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and margins of products; raw materials and component cost fluctuations; the potential effect of fluctuations in the value of the currencies in which we transact business; the effects of changes in economic conditions, political conditions and regulatory matters in the United States and in the other countries in which we do business; the potential effect of other world or local events or other events outside our control (such as the conflict between Russia and Ukraine, conflict in the Middle East, escalating tensions between China and Taiwan or China and the United States, changes in energy prices, terrorism, global health epidemics and weather events); the impact of increased competition; an inability to successfully manage human capital; changes in financial accounting standards; and other risks detailed herein and in our other Securities and Exchange Commission filings. In addition, see Risk Factors in Part I, Item 1A and Management's Discussion and Analysis of Financial Condition and Results of Operations in Part II, Item 7 for a further discussion of some of the factors that could affect future results.

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PART I

Item 1. BUSINESS

Overview

At Plexus, we help create the products that build a better world. Driven by a passion for excellence, we partner with our customers to design, manufacture and service highly complex products in demanding regulatory environments. From life-saving medical devices and mission-critical aerospace and defense products to industrial automation systems and semiconductor capital equipment, our innovative solutions across the lifecycle of a product converge where advanced technology and human impact intersect. We provide these solutions to market-leading as well as disruptive global companies in the Aerospace/Defense, Healthcare/Life Sciences, and Industrial sectors, supported by a global team of over 20,000 members across our 26 facilities in the Americas ("AMER"), Asia-Pacific ("APAC") and Europe, Middle East and Africa ("EMEA") regions. Our Vision, Mission and Strategy

Our vision is to help create the products that build a better world. Our mission is to be the leader in highly complex products and demanding regulatory environments. Our strategy to fulfill our vision and mission is consistent and can be summarized in four parts:

Market Focus – We engineer innovative solutions for customers in growth markets featuring highly complex products and demanding regulatory environments.

Superior Execution – We are dedicated partners to our customers, committed to achieving zero defects and perfect delivery through operational excellence.

Passion Meets Purpose – We are united as a team. We are guided by our values. We do the right thing to support our team members, communities and customers.

Discipline by Design – We hold ourselves accountable to delivering shareholder value through consistent application of a disciplined financial model. Built on a foundation of innovation, we are relentless in our pursuit of excellence, aligning our team members, operations, systems of oversight and financial metrics to create a high performance, accountable organization with an engaged workforce deeply passionate about helping to create the products that build a better world. Financial Model

Our financial model aligns with our business strategy. Our primary long-term goal is to achieve a 9-12% compounded annual revenue growth rate while earning a return on invested capital ("ROIC") of 15%, which would significantly exceed our weighted average cost of capital ("WACC") and represent positive economic return. Economic return is the amount by which our ROIC exceeds our WACC, and we believe it is a fundamental driver of shareholder value. We review our internal calculation of WACC annually; for fiscal 2024, our WACC was 8.2%. For more information regarding ROIC and economic return, which are non-GAAP financial measures, refer to "Management's Discussion and Analysis of Financial Condition - Results of Operations - Return on Invested Capital ("ROIC") and economic return" in Part II, Item 7. For additional information on our use of non-GAAP financial measures, see Exhibit 99.1 to this annual report on Form 10-K, which exhibit is incorporated herein by reference.

Solutions

With integrated solutions throughout the product lifecycle, our team strives to create innovative and optimized paths to deliver products to the market, keep products in the market longer and help manage the product lifecycle sustainably and responsibly.

Design and Development – Using standard tools and processes throughout our six design centers worldwide, we leverage the latest technology and state-of-the-art design automation methodologies to provide comprehensive new product development and product commercialization solutions. The breadth of our capabilities across the product lifecycle enables us to integrate supply chain, manufacturing and service expertise into our designs, resulting in products developed with the full product lifecycle in mind.

Supply Chain Solutions – Delivering an optimal supply chain strategy is more than simply getting a product where it needs to be on time. Our supply chain experts engage in all of Plexus' integrated solutions to identify opportunities for supply chain optimization. We help manage the full supply chain to minimize cost, mitigate risk and provide a flexible, scalable and resilient solution for our customers.

New Product Introduction – When introducing a new product, we understand our customers need to move quickly. We have a dedicated team focused on decreasing time to market and transitioning products to full volume manufacturing, through a full suite of integrated new product introduction services, such as design for excellence, product lifecycle assessment, specialized design of test solutions and rapid prototyping.

Manufacturing – Our approach to manufacturing focuses on innovation, continuous improvement and superior quality and delivery. With a global footprint and scalable operations, we aim to tailor our manufacturing environment to meet each customer's needs worldwide. As we strive for perfect delivery and zero defects, exceptional quality begins with each individual member of our team, which we advance through our Quality Begins with Me program. Our capabilities and our commitment to superior execution position us to support the complex technology and regulatory needs of the industries we serve, providing customers with dependable and flexible manufacturing solutions.

Sustaining Services – We are committed to protecting our customers' brand reputation, supporting the success of each product in the market and extending a product's useful life through repair, refurbishment, remanufacturing (at the direction of our customers) and service parts planning. From influencing a product's design for serviceability, which creates early access for lifecycle extension services and repair, to aftermarket and end-of-life treatment, such as spare parts management, depot repair and part recovery services, we take a proactive and circular approach to service to help keep products in the market. Through these integrated solutions, we proactively tackle tough challenges throughout the product lifecycle. We provide most of our solutions on a turnkey basis, under which we procure and warehouse all materials required for product assembly. We provide select solutions on a consignment basis, meaning our customers supply the necessary materials, while Plexus provides the labor and other services required for product assembly. Other than certain test equipment, manufacturing equipment and software used for internal operations, we do not design or manufacture our own proprietary products.

Operations

Plexus is a Wisconsin-headquartered corporation operating from 26 active facilities, totaling approximately 5.0 million square feet. Our facilities are strategically located to support the design, manufacturing and service needs of customers' global supply chains in our targeted market sectors. Customers and Market Sectors Served

We specialize in serving customers in the Aerospace/Defense, Healthcare/Life Sciences, and Industrial market sectors. Plexus serves a diverse customer landscape that includes industry-leading, branded product companies, along with other technology pioneering start-ups and emerging companies that may or may not maintain manufacturing capabilities. During fiscal 2024, we served approximately 190 customers. No customer accounted for over 10% of our sales in fiscal 2024. GE Healthcare Technologies, Inc. ("GEHC") accounted for 10.3% of our net sales during fiscal 2023, while General Electric ("GE") accounted for 12.9% of our net sales during fiscal 2022. During fiscal 2023, GE completed the separation of its healthcare business, GEHC, as a stand-alone company. No other customer accounted for 10.0% or more of our net sales in any of the last three fiscal years. Many of our large customers, including GEHC and GE, contract with us through multiple independent divisions, subsidiaries, production facilities or locations. We believe that in most cases our sales to any one such division, subsidiary, facility or location are independent of sales to others. The distribution of our net sales by market sectors for the indicated fiscal years is shown in the following table:

Industry	2024	2023	2022
Aerospace/Defense	18%	14%	13%
Healthcare/Life Sciences	39%	44%	41%
Industrial	43%	42%	46%

Total net sales 100% 100% 100%

Although our current business development focus is based on our targeted market sectors of Aerospace/Defense, Healthcare/Life Sciences, and Industrial, we evaluate our financial performance and allocate our resources geographically (see Note 11 "Reportable Segments, Geographic Information and Major Customers" in Notes to Consolidated Financial Statements regarding our reportable segments). Plexus offers an array of solutions for customers in each market sector and, aside from the specific go-to-market teams, generally we do not dedicate operational equipment, personnel, facilities or other resources to particular market sectors, nor do we internally track our costs and resources per market sector.

Go-to-Market Strategy

Each market sector has a market sector vice president, as well as market sector senior director roles, who together oversee and provide leadership to business development and customer management teams, supply chain, engineering and manufacturing subject matter experts and market sector specialists. These teams maintain expertise related to each market sector and execute sector strategies aligned to that market's unique delivery, quality and regulatory requirements. Our market sector teams help to develop Plexus' strategy for growth with a particular emphasis on expanding the value-add solutions we offer customers. Our sales and marketing efforts focus on expanding our engagements with existing customers as well as targeting new customers.

Materials and Suppliers

We typically purchase raw materials, including printed circuit boards and electronic components, from a wide variety of manufacturers and their authorized distributors. Under certain circumstances, we will purchase materials from independent distributors, customers or competitors. Many of these raw materials are unique to the designed assembly. By customer agreement, we purchase materials according to customer forecast and supplier lead-times. The key electronic components we purchase include: advanced semiconductors, diodes, power management modules, microcontrollers, memory modules, interconnects, inductors, resistors, capacitors, power supplies and cable and wire. Volatile demand (in quantity or mix), material shortages, extended lead-times and subsequent allocations by our suppliers are an inherent risk within the electronics industry and have remained an issue, particularly for semiconductors during fiscal 2024. We discuss the causes, implications, and potential implications of volatile demand and material shortages more fully in "Risk Factors" in Part I, Item 1A herein. We also purchase non-electronic, typically custom engineered components such as molded/formed plastics, sheet metal fabrications, aluminum extrusions, robotics, motors, vision sensors, motion/actuation, fluidics, displays, die castings and various other hardware and fastener components. These materials are sourced from Plexus' preferred suppliers and customer directed suppliers. Altogether, purchased materials range from off-the-shelf to highly customized and vary widely in terms of market availability and price. Through our engineering product development engagements and through the quoting of new business, Plexus can influence the selection of new product materials, and therefore the selection of suppliers who outperform their peers. Amidst a highly dynamic set of supply markets, Plexus' global supply chain management organization works to mitigate potential risks and ensure a steady flow of materials at competitive prices. We pursue these goals through supply chain solutions developed in collaboration with our customers and our suppliers, a commitment to strong supplier partnerships, use of proprietary risk management tools and aggressive management of supplier commitments. Competition

Plexus operates in a highly competitive market, with a goal to be best-in-class at meeting the unique needs of our customers. A number of competitors may provide services similar to Plexus. Others may be more established in certain industry sectors, or have greater financial, manufacturing or marketing resources. Smaller competitors compete mainly in specific sectors and within limited geographic areas. Plexus also competes with in-house capabilities of current and potential customers. Plexus maintains awareness and knowledge of our competitors' capabilities in order to remain highly competitive within our target markets. Refer to the discussion in "Risk Factors" in Part I, Item 1A herein for further details on market competition. We believe our ability to provide a full range of services that complement the entire product lifecycle across a global footprint provides a business advantage. Relative to our competition, overriding factors such as lower manufacturing volumes, production flexibility, unique fulfillment requirements and complex regulatory and quality requirements typically result in higher investments in inventory and selling and administrative costs for us. The cost variance from our competitors is especially evident relative to those that provide electronics manufacturing services for high-volume, less complex products, with less stringent requirements (e.g., consumer electronics).

Sustainability & Social Impact

Our vision is to help create the products that build a better world, yet the opportunity and responsibility we have to build a better world goes far beyond the products we help to create. We are committed to elevating the standards of business conduct through the integration of sustainable and responsible business practices into our enduring strategy. This integrated approach and related goals enable us to address important environmental and social issues material to the long-term success of our business. This commitment is made public through our membership with organizations such as the U.N. Global Compact ("UNGC"), including alignment to the U.N. Sustainable Development Goals, and the Responsible Business Alliance ("RBA").

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In service to our vision, we continue to evolve our solutions to better service our customers in light of changing market demands. This includes the opportunity we have to help deliver more sustainable and responsible products to the market. We continue to expand our product lifecycle capabilities in response to this heightened focus, as we seek to design more environmentally sustainable products, improve our production practices, assess and deploy product life extension and part recovery strategies, and enable a more sustainable, responsible supply chain for our customers. In 2024, we were a finalist in Scotland's Centre for Engineering, Education & Development's "Net Zero Hero" award for our product lifecycle assessment services. These services help our customers estimate and uncover factors that may impact the global warming potential of their products. We are focused on our own operational impact, as well, seeking to reduce our emissions, waste, water and use of natural resources, transition to renewable energy and reusable resources, and optimize our operations through adoption of new technologies and automation. Our commitment to reducing our environmental impact is captured in our Climate Policy, which helps to guide our objectives and offers structure to aid in prioritizing our efforts. In fiscal 2024, we pursued a third consecutive year-over-year emissions intensity reduction goal, achieving an absolute Scope 1 and Scope 2 emissions reduction following two consecutive years of Scope 1 and Scope 2 emissions intensity reductions across our global operations. Further in fiscal 2024, we participated in the UNGC's Climate Ambition Accelerator program as we seek to advance our energy transition strategy and develop longer-term aspirations in support of international climate initiatives. Beyond our four walls, we seek to collaborate and integrate with our local communities and find opportunities to partner throughout our value chain. Community involvement, volunteering and charitable giving are important to ensure we are investing and promoting positive impacts in the communities in which we operate and where our team members live. Within each community where we have a physical location, we provide donations to local charities that enhance innovation, promote technology-related educational programs (e.g., STEM) and preserve the quality of life. Plexus also offers eight hours of paid, volunteer time off for team members who want to give back through community engagement events. In addition to local impacts realized through our team member volunteer efforts, the Plexus Community Foundation donated nearly \$1.1 million in fiscal 2024, bringing its total giving to \$11.0 million since 2004. We are committed to driving greater transparency around our sustainable and responsible business practices through the publication of an annual sustainability report. More detailed information about Plexus' efforts and progress can be found in that report located at <https://www.plexus.com/en-us/corporate-social-responsibility>. The information in the sustainability report and on Plexus' website is not a part of this Annual Report on Form 10-K and is not incorporated by reference. Refer to the discussion in "Risk Factors" in Part I, Item 1A herein for further details of environmental physical and transition risks, as well as the legal and regulatory landscape related to environmental matters, including climate change, that could adversely affect our business, results of operations, and financial condition.

Human Capital Management

People are the heart of what we do and who we are. How we engage and empower our team members is critical to how we deliver value and create sustained growth for our shareholders. We realize our success depends on the well-being and inclusive engagement of each individual on our team. As a responsible employer, we are committed to global standards of employment, which we effect through our Code of Conduct and Business Ethics ("Code of Conduct"), our Human Rights Policy and other labor and employment policies and through our commitment to the UNGC Sustainable Development Goals and the RBA. We also realize in order to attract and retain talented individuals we must provide our team members the ability to do meaningful work, personally and professionally develop, and create diverse and memorable experiences.

Purpose and Culture

We recognize a great culture is foundational to the success of our vision to help create the products that build a better world. We are proud of our culture and the recognition we have received over the years as a great place to work. In 2024, HR Asia awarded Plexus the Best Company to Work for in Asia (Malaysia Chapter), as well as the HR Asia Diversity, Equity, & Inclusion Award. In building a great culture, we embrace our five values:

Growing our People – We foster a culture of trust, courage and growth, empowering every team member to realize their full potential.

Building Belonging – We build an inclusive environment, valuing each team member, embracing diversity and promoting teamwork to achieve extraordinary outcomes together.

Innovating Responsibly – We innovate and leverage technology, guided by a clear strategy, to boldly drive positive change and promote a sustainable future.

Delivering Excellence – We commit to exceptional quality and perfect delivery by standardizing, scaling and continuously improving.

Creating Customer Success – We exceed customer expectations and forge relationships built on trust, candor and shared successes.

Commitment to Our Values and Ethical Business Practices

Along with our values, we act in accordance with our Code of Conduct, which creates expectations and provides guidance for all team members, representatives and partners of Plexus to make the right decisions. Our Code of Conduct includes topics such as corruption, discrimination, harassment, privacy, appropriate use of company assets, protecting confidential information and reporting Code of Conduct violations. It is used to reinforce our passion for operating in a fair, honest, responsible and ethical manner and articulates our responsibilities as a trusted leader in the business community. The Code of Conduct also emphasizes the importance of having an inclusive, welcoming environment in which all team members feel empowered to do what is right and are expected to voice concerns should violations of the Code of Conduct be observed. All team members are required to complete training on the Code of Conduct biennially. Our commitment to being a responsible employer is reinforced through our membership with the RBA. Since 2014, our RBA membership reinforces the critical business standards required of Plexus, our team members and business partners

related to human rights, environmental, health and safety, labor and business ethics. As an active member of RBA, we abide by their global standards, which may exceed minimum legal requirements, regarding the treatment of workers. Being a member of the RBA means we help collectively influence our broader business ecosystem by propagating and maintaining sustainable and responsible business practices. Human RightsAt the core of our value system is a fundamental respect for human rights. Our Human Rights Policy formalizes Plexus' commitment to respect human rights and embodies internationally-recognized principles and the laws of the countries in which we operate. We prohibit discrimination and harassment, recruiting fees imposed on our workers, the use of child labor, forced labor or labor that results from human trafficking, and the unreasonable restriction of movement or travel of workers. We support reasonable working hours and time off, fair wages, access to basic liberties (including clean sanitation facilities and potable water), freedom of association, the humane treatment of all workers and fair and honest business practices. Our Human Rights Policy supports the RBA Code of Conduct labor standards framework, and reinforces our statement in support of the California Transparency in Supply Chains Act and the UK Modern Slavery Act. Our Human Rights Policy was created by a cross-functional team appointed to conduct regular policy and impact mapping, as outlined by the UNGC, to facilitate continuous improvement and commitment to our standards. Talent Development & AcquisitionWith people at the heart of what we do and who we are, we create, implement and accelerate development opportunities for our team members in order to enable business growth, enhance our culture, drive leadership accountability and inspire purposeful engagement. Our commitment to holistic talent management means that we expect and reward high performance and address underperformance with urgency, candor and empathy. We engage in regular talent reviews to calibrate on the performance and potential of our teammates, development opportunities, career pathing and the strength of our succession plans. During these reviews, we also assess retention rates and the diversity composition of our leaders and leadership pipeline. Competency-based training, leadership development programs and online learning promote a learning culture and provide ongoing development for team members at all levels. We also have established a formal mentoring program that aids in the development and retention of 6Table of Contents

talent. While our goal is to develop our own talent, we recruit new graduate and experienced talent by valuing potential and personality traits that align with our values, as well as direct and transferable experiences.Employee EngagementAt every facility, in every region and at all levels, we strive to continuously improve the engagement of our team members. We survey employee engagement annually through our employee net promoter score and we identify strengths and act on areas of opportunity to enhance our work environment and increase employee satisfaction. In 2024, we received responses from 100% of our team members through the survey resulting in an industry leading net promoter score.Diversity and InclusionAt Plexus, diversity and inclusion ("D&I") does not simply mean representation. It means maximizing and optimizing the human experience and enabling access to the best possible talent for Plexus. We have adopted the following D&I statement at Plexus, which is directly incorporated into our Code of Conduct: "Our people create our best Plexus. Ingrained in our culture of inclusion is the philosophy that each individual offers diverse perspectives, backgrounds and experiences that create great outcomes when we are united as a team. We respect our people and embrace our differences. We welcome everyone and value the ideas generated by our collective uniqueness. We aspire that all of our people reach their full potential."Our organizational approach to D&I at Plexus includes the following:â€¢D&I Integration Plan â€¢ We have established defined actions aligned to value-driven outcomes as we further integrate diversity and inclusion into our strategy, business operations and culture. â€¢D&I Committee and Board Oversight â€¢ To oversee strategic objectives and to ensure appropriate accountabilities exist to support our efforts, D&I is incorporated into our executive Sustainable & Responsible Business Practices Committee, made up of key members of executive management, including our Chief Executive Officer. In addition, the Compensation and Leadership Development Committee of our Board of Directors reviews our human capital management strategy, including D&I initiatives and progress to cultivate an optimized workforce and inclusive culture. â€¢Employee Resource Groups â€¢ Our ERGs are voluntary, employee-driven, executive-sponsored groups organized around common interests and legitimate business purposes. Plexus' current ERGs include:â—|Plexus Pride â€¢ Plexus Pride is focused on supporting the needs of the LGBTQIA+ community by creating greater awareness of the challenges and uniqueness of this demographic. They aim to provide educational, networking and development opportunities for all Plexus team members.â—|Plexus Veterans Network â€¢ The goal of the Plexus Veterans Network is to enhance Plexusâ€™s ability to hire, develop and support U.S. veterans across the organization to improve business outcomes. The network facilitates veteran outreach, camaraderie and mentorship opportunities around the veteransâ€™ community.â—|Plexus Women in Network â€¢ Plexus Women in Network has a mission to champion the advancement of women in their professional and personal development through various career and life changes. This ERG aims to contribute to more women in elevated roles and increased diversity in leadership positions across Plexus.â—|Plexus Young Professionals â€¢ Plexus Young Professionals focuses on creating an environment that fosters collaboration and development for the young professionals at Plexus. This group desires to enhance talent development and retention, create an environment that fosters networking and sponsorship for career growth and provide community engagement opportunities. â—|UnusPlexus â€¢ UnusPlexusâ€™ purpose is to celebrate the different cultures and diversity within Plexus. The group plays a key role in embodying the D&I mission at Plexus, and through its tenets of communication, cultural celebration and community outreach, creates impactful experiences across Plexus. These groups are directly supported by executive-level leadership and management engages regularly in support of ERG programming. Plexus supports further expansion and enhancement efforts of existing ERGs as well as employee-driven creation of new ERGs.7Table of Contentsâ€¢Training â€¢ Plexus has invested in D&I leadership training on the value of diversity and how best to foster an inclusive culture, including trainings related to foundations of D&I, unconscious bias and hiring. â€¢Broadening our Talent Pool â€¢ Our talent acquisition teams continuously seek to widen the funnel of talent seeking to join Plexus. Efforts are customized by geography based on current workforce dynamics. This includes partnerships with organizations such as the Society of Women Engineering ("SWE"), Women in Electronics, and recruiting from new universities and industry groups across many disciplines. Employee Benefits & ProgramsPlexus has a number of policies and benefits in place to support the unique needs and overall well-being of our team members and their families, including competitive health and welfare plans, a flexible workplace, paid parental leave and a Plexus wellness program to ensure our team members have access to the resources they need to lead healthy, balanced lives. For our team members, this includes access to our Employee Assistance Program ("EAP") - or similar program depending on the country of employment - that provides confidential support for stress management and mental health, including counseling and resources for team members and their households. In 2024, Plexus was proud to be recognized as one of the Greatest Workplaces for Mental Wellbeing by Newsweek magazine.CompensationWe employ a "pay for performance" approach, emphasizing a direct correlation between performance and rewards and empowering team members to steer their own professional destinies. Leaders are provided with the flexibility to recognize exceptional individual contributions through customized elements of pay such as base salary, cash incentives and equity (company stock) compensation. Short and long-term incentive pay is designed to be competitive, improve employee retention, reward team members for performance supporting our strategic objectives and align team members with the interests of shareholders to deliver both short-term and long-term results. Approximately 20.4% and 3.0% of our team members participate in our short and long-term incentive programs, respectively. Further, we support financial well-being through external fiduciary advisors that can help team members with topics ranging from retirement investing and paying off debt to general money matters.Our compensation guidelines and pay structures are adapted to reflect market dynamics and currency exchange rate fluctuations, ensuring alignment with regional trends, pay range segments and applicable experience. A risk assessment on our compensation plans and strategy is performed annually, including a market pay analysis to ensure we are competitive with local market practices where we operate. We provide the results of this risk assessment and a summary of all global total rewards programs to the Compensation and Leadership Development Committee of our Board of Directors on an annual basis. These practices not only facilitate a clear and transparent understanding of our compensation philosophy among team members but also ensure internal fairness and external market competitiveness.A pay equity tool was introduced within the United States in fiscal 2024 to automate our process for ensuring equity within our compensation framework and to allow for enhanced transparency with our team members. We will expand the usage of this tool outside the United States in fiscal 2025. This tool analyzes various factors such as job roles, job levels, qualifications, performance and industry benchmarks. Through the integration of this tool into our compensation process, we streamline and simplify our proactive approach to prevent pay disparities before they start.Worker Health and SafetyProtecting our team and those within our communities is paramount as we strive to be the safest place for our team members outside of their home. We are committed to complying with applicable laws and take an adaptive and proactive approach to ensure we conduct all of our operations across the globe safely and responsibly. We maintain a method of evaluating environmental, health and safety ("EHS") performance for continual improvement and we are committed to providing a workplace that promotes the health and safety of all who walk through our doors. Our Corporate Policy for Quality, Environmental, Health & Safety and Social Responsibility Management sets forth our EHS policy statement, which includes our commitment to: maintain, evaluate and continuously improve our global EHS management system; provide processes for consultation and participation of team members to reduce safety risks; and maintain compliance with applicable environmental and occupational health and safety laws and other requirements. These requirements are related to topics such as: monitoring, tracking and reporting of air and water emissions; tracking and disposing of wastes generated from our manufacturing process; and evaluating and mitigating employee health and safety risks in our facilities.8Table of ContentsSixteen of our 17 manufacturing facilities are certified to ISO 14001 Environmental Management and three of 17 are certified to ISO 45001 Occupational Health and Safety Management standards. All of our manufacturing facilities, regardless of formal certification, abide by global policies and processes that align with both of these standards. Our facility in Kelso, Scotland is certified to the ISO 50001 Energy Management system, which requires the development and implementation of a comprehensive energy management system that helps the site achieve continual improvement of energy performance, including efficiency, security, use and consumption.Our site teams are trained on these requirements and certifications to these standards are audited and renewed annually in alignment with ISO standards. Further, we provide education and training for every team member on important environmental and safety topics applicable to their role, leveraging a risk-based approach to training to ensure our team members have the knowledge they need to keep themselves and their peers safe and the environment healthy. To help drive best practices and enhance our environmental and safety performance, we employ a global team of over 50 EHS professionals who help to develop and deploy standard policies and procedures to protect our team members and to enable safe and sustainable operations. These roles are integrated into operational teams and process reviews to ensure appropriate consideration of potential safety concerns and environmental consequences of our operating procedures.Human Capital Management GovernanceOur Chief Human Resources Officer ("CHRO") directs our human capital management strategy and provides an update to the Compensation and Leadership Development Committee of our Board of Directors quarterly. This update may include, among other topics, talent attraction, development and retention; succession planning, including successor candidates for key management roles; corporate culture; D&I; compensation practices; training; and progress to advance initiatives. Management also updates the Board of Directors regularly on employee-related policies, trends and efforts intended to protect our team members and to preserve our corporate culture, such as those related to EHS and Ethics Hotline reporting. Employee DataOf our over 20,000 team members, 50.4% are female, 49.5% are male and 0.1% choose not to identify. The majority of our workforce, 56.8%, is located in our APAC region, while 29.6% and 13.6% of our team members are located in our AMER and EMEA regions, respectively. Approximately 240 of our team members in the United Kingdom are covered by union agreements. These union agreements are typically renewed at the beginning of each year, although in a few cases these agreements may last two or more years. Our global team members outside the United Kingdom are not covered by union agreements. We have no history of labor disputes at any of our facilities, and we believe that our employee relationships are positive and stable. Given the quick response times required by our customers, we seek to maintain flexibility to scale our operations as necessary to maximize efficiency. To do so, we use skilled temporary labor in addition to our full-time employees.Intellectual PropertyWe own various service marks that we use in our business, which are registered in the trademark offices of the United States and other countries. We develop and maintain trade secrets but do not generally seek to protect trade secrets through patents. We do not have any material copyrights.Information TechnologyOur core solutions for manufacturing facilities include a single-instance enterprise resource planning (â€¢ERPâ€¢) system in addition to product data management and advanced planning and scheduling systems, along with consistent solutions for warehouse management and manufacturing execution that support our global operations. This consistency augments our other management information systems, allowing us to standardize the translation of data from multiple production facilities into operational and financial information required by the business. The related software licenses are of a general commercial character on terms customary for these types of agreements.In addition to our core solutions, we are committed to investing in new platform technologies, such as advanced manufacturing execution systems, process automation, warehouse automation, artificial intelligence, realtime vision and anomaly detection systems and collaboration tools. These investments are aimed at enhancing productivity, optimizing operational efficiency, and driving differentiation in a competitive landscape. Refer to the discussion in "Cybersecurity" in Part I, Item 1C herein for details on our cybersecurity risk management strategy and governance.9Table of ContentsCompliance with Laws and RegulationsAs a global public company that designs, manufactures and services highly complex products in demanding regulatory environments, our operations are subject to a variety of laws, regulations and compliance obligations. We strive to implement robust internal controls, quality management systems and management systems of compliance that govern our internal actions and mitigate our risk of non-compliance. We also make efforts to identify non-compliance concerns through internal and external audits, risk assessments as well as an ethics hotline reporting system. Plexus is also committed to supporting product safety and environmental compliance regulations as may be required by our customers. This support may include customized operational processes or collecting data or compliance information on parts or production materials to meet certain laws, regulations or end market requirements, such as the Restrictions on Hazardous Substances ("RoHS") 2011/65/EU, Waste Electrical and Electronic Equipment ("WEEE") 2012/19/EU directives and Registration, Evaluation, Authorization and restriction of Chemicals ("REACH") EC 1907/2006 EU directive.Regulatory RequirementsAll Plexus manufacturing and engineering facilities are certified to a baseline Quality Management System standard per ISO9001:2015. We have capabilities to assemble finished medical devices meeting the U.S. Food and Drug Administrationâ€™s (â€¢FDAâ€¢) Quality Systems Regulatory requirements and similar regulatory requirements in other countries. We have additional certifications and/or registrations held by certain facilities in the following regions:AMERAPACEMEAMedical Standard ISO 13485:2016XXX21 CFR Part 820 (FDA) (Finished Medical)XXXJMPG accreditationXXXGMP-Korea certificationXANVISA accreditationXXXNPMA (National Medical Products Administration) registrationXISO 14001(environmental management)XXXISO 45001 (occupational health and safety)XXANSI/ESD (Electrostatic Discharge Control Program) S20.20XXITAR (International Traffic and Arms Regulation) self-declarationXAerospace Standard AS9100XXNADCAP certificationXXXFAAR 145 certification (FAA repair station)XEASA repair approvalXATEX/IECEx certificationXIRIS certification (Railway)XISO 50001:2011 (energy management)XBureau of Indian Standards (BIS)XTL9000 (telecommunications)XRefer to the discussion in "Risk Factors" in Part I, Item 1A herein for further details on legal and regulatory obligations that could adversely affect our business, results of operation and financial conditions.Additional InformationOur global headquarters is located at One Plexus Way, Neenah, Wisconsin, 54957. Plexus maintains a website at www.plexus.com. As soon as is reasonably practical, after we electronically file or furnish all reports to the Securities and Exchange Commission ("SEC"), we provide online copies of such reports, free of charge. These reports include: Proxy Statements, Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, Specialized Disclosure Reports on Form SD and amendments to those reports. These reports are also accessible at the SEC's website at www.sec.gov. Our Code of Conduct is also posted on our website. You may access these SEC reports and the Code of Conduct by following the links under "Investors" at our website.10Table of ContentsITEM 1A.â—|RISK FACTORSMaterial risk factors to our business and financial performance are those that may impact our strategy, which is centered around four strategic pillars: Market Focus, Superior Execution, Passion Meets Purpose and Discipline by Design. This section lays out a number of material risks that may impact those strategic pillars. Other sections of this report also include risks that may impact our strategic business objectives and affect our financial performance. The risks included herein and elsewhere in this report are not exhaustive. In addition, due to the dynamic nature of our business, new risks may emerge from time to time and it is not possible for management to predict or assess the impact of all such risks on our business. Risks impacting our Market FocusThe end markets we serve require technologically advanced products and such markets may be impacted by a number of factors that could adversely impact our customersâ€™ demand.Factors affecting the technology-dependent end markets that we serve could adversely affect our customers and, as a result, Plexus. These factors include:â€¢ customersâ€™ ability or inability to rapidly changing technologies, such as artificial intelligence, and evolving industry standards that can result in short product life-cycles or product obsolescenceâ€¢ customersâ€™ ability or inability to develop and market their products, some of which are new and untestedâ€¢ the potential failure of our customersâ€™ products to gain widespread commercial acceptance, andâ€¢ the availability of the components required to manufacture and service our customers' products.Even if our customers successfully respond to these market challenges, their responses, including any consequential changes we must make in our business relationships, services offered, or to our operations, can affect our production cycles,

working capital levels and results of operations. Our customers do not make long-term commitments to us and may cancel or change their production requirements, which may strain resources and negatively impact our revenue, working capital levels and our operating results. We generally do not obtain firm, long-term purchase commitments from our customers, and frequently do not have visibility as to their future demand for our services. Customers also cancel, change or delay design, manufacturing or sustaining services demand and schedules, or fail to meet their forecasts for a number of reasons beyond our control. Customer expectations can change rapidly, requiring us to take on additional commitments or risks. In addition, customers may fail to meet their commitments to us or our expectations. Cancellations, reductions or delays by a significant customer, or by a group of customers, could seriously harm our operating results and negatively affect our working capital levels. Such cancellations, reductions or delays have occurred from time to time and may continue to occur in the future. This risk continues to be heightened by potential volatility in end-market demand for our customers' products or our services as a result of external factors such as the current inflationary environment, global conflicts, regulatory change and general economic uncertainty. In addition, we make significant decisions based on our estimates of customers' demand, including determining the levels of business that we will seek and accept, production schedules, component procurement commitments, working capital management, facility and capacity requirements, facility footprint planning, personnel needs and other resource requirements. The short-term nature of our customers' commitments and the possibility of rapid changes in demand for their products affect our ability to accurately estimate their future requirements. Because certain of our operating expenses are fixed in the short or long term, a reduction in customer demand can harm our operating results. Rapid increases in customer demand may stress personnel and other capacity resources. We may not have sufficient resources, including personnel and components, at any given time to meet all of our customers' demands or to meet the requirements of a specific program, which could result in a loss of business from such customers. Rapid decreases in customer demand may result in operational inefficiencies and excess inventory, which could harm our gross profit margins and results of operations. The need for us to correctly anticipate component needs is amplified in times of shortages. A tight component supply and other factors discussed above, can increase the difficulties and cost of anticipating changing demand. Moreover, because our margins vary across customers and specific programs, a reduction in revenue with higher margin customers or programs will have a more significant adverse effect on our operating results.

Increased competition may result in reduced demand or reduced prices for our services. Our industry is highly competitive. We compete against numerous providers with global operations, as well as those which operate on only a local or regional basis. In addition, current and prospective customers continually evaluate the merits of designing, manufacturing and servicing products internally and may choose to design, manufacture or service products (including products or product types that we currently design, manufacture or service for them) themselves rather than outsource such activities. Consolidations and other changes in our industry may result in a changing competitive landscape. Our competitors may: respond more quickly than us to advancements in technology, such as artificial intelligence; be faster to develop new business models or otherwise adapt to evolving customer requirements and expectations; have greater name recognition, critical mass and geographic and market presence generally or within specific technologies or subsectors; be better able to identify and take advantage of acquisition opportunities; have lower internal cost structures; have greater direct buying power with component suppliers and distributors; devote greater resources to the development, promotion and sale of their services and execution of their strategy; be better positioned to compete on price for their services; have technological expertise, capabilities and/or resources that are greater than ours; have excess capacity, and be better able to utilize such excess capacity; be better positioned to add additional resources, and be willing or able to make sales or provide services at lower margins than we do. Our manufacturing processes are generally not subject to significant proprietary protection, and companies with greater resources or a greater market presence may enter our market or otherwise become increasingly competitive. Increased competition could result in significant price reductions, reduced sales and margins, or loss of market share. The majority of our net sales come from a relatively small number of customers and a limited number of market sectors; if we lose a major customer or program or if there are challenges in those market sectors, then our net sales and operating results could decline significantly. Our 10 largest customers accounted for 47.8% and 49.6% of our net sales in fiscal 2024 and 2023, respectively. During fiscal 2023, there was one customer that represented 10.0% or more of our net sales. Our major customers may vary from period to period, and our major customers may not continue to purchase services from us at current levels, or at all, particularly given the volatile or temporary nature of certain programs. In any given period, a higher portion of our sales may be concentrated with customers or projects with relatively lower margins, which could adversely affect our results. We have experienced from time to time, and in the future may experience, significant disengagements with customers or of programs, adverse changes in customer supply chain strategies and the end-of-life of significant programs. Especially given our discrete number of customers, the loss of, or significant reductions in net sales to, any of our major customers or our failure to make appropriate choices as to the customers we serve could seriously harm our business and results of operations. In addition, we focus our sales efforts on customers in only a few market sectors, as identified in Part I, Item 1, herein. Each of these sectors is subject to macroeconomic conditions as well as trends and conditions that are sector specific. Any weakness in our customers' end markets could affect our business and results of operations. Economic, business or regulatory conditions that affect the sector, or our failure to choose to do business in appropriate subsectors, can particularly impact us. For instance, sales in the Healthcare/Life Sciences sector are substantially affected by trends in the healthcare industry, such as government reimbursement rates and uncertainties relating to the U.S. healthcare sector generally. In addition, the Healthcare/Life Sciences sector is affected by health crises and trends. The semiconductor industry has historically been subject to significant cyclicality and volatility. Changing export regulations, increasing sanctions or other trade barriers may limit our ability to use or produce certain technologies or products in China or sell certain components or products that are ultimately destined to China. Further, potential reductions in U.S. government agency spending, including those due to budget cuts or other political developments or issues, could affect opportunities in all of our market sectors. We rely on timely and regular payments from our customers, and the inability or failure of our major customers to meet their obligations to us or their bankruptcy, insolvency or liquidation may adversely affect our business, financial condition and results of operations. We also have receivables factoring agreements in place; therefore, deterioration in the payment experience with or credit quality of our customers with respect to which we factor receivables, or issues with the banking counterparties to our factoring agreements, could have a material adverse effect on our financial condition and results of operations if we are unable to factor such receivables. From time to time, our customers have been affected by merger, acquisition, divestiture and spin-off activity. While these transactions may present us with opportunities to capture new business, they also create the risk that these customers will partially reduce their purchases or completely disengage from us as a result of transitioning such business to our competitors or their internal operations. We and our customers are subject to increasingly extensive government regulations, legal requirements and industry standards; a failure to comply with current and future regulations, requirements and standards could have an adverse effect on our business, customer relationships, reputation and profitability. We and our customers are subject to extensive government regulation, legal requirements and industry standards (as well as customer-specific standards) relating to the products we design, manufacture and service as well as how we conduct our business. This includes regulations and standards relating to labor and employment practices, workplace health and safety, operating practices and quality systems, the environment, sourcing and global trade practices, usage of emerging technologies, data privacy and protection, ethics, financial reporting, the market sectors we support and many other facets of our operations. The regulatory climate in the U.S. and other countries has become increasingly complex and fragmented, and regulatory enforcement activity has increased in recent periods. Rulings of the U.S. Supreme Court and other courts may affect the regulatory environment. Regulatory changes and restrictions can be announced with little or no advance notice. A failure to comply with laws, regulations or standards applicable to our business can result in, among other consequences, fines, injunctions, civil penalties, criminal prosecution, recall or seizure of devices, total or partial suspension of production, including debarment, and could have an adverse effect on our reputation, customer relationships, profitability and results of operations. Our Healthcare/Life Sciences sector is subject to statutes and regulations covering the design, development, testing, manufacturing, labeling and servicing of medical devices and the reporting of certain information regarding their safety, including regulations by the Food and Drug Administration and similar regulations in other countries. We also design, manufacture and service products for certain industries, including certain applications where the U.S. government is the end customer, that face significant regulation by the Department of Defense, Department of State, Department of Commerce, Federal Aviation Authority and other governmental agencies in the U.S. as well as in other countries, and also under the Federal Acquisition Regulation. In addition, whenever we pursue business in new sectors and subsectors, or our customers pursue new technologies or markets, we need to navigate the potentially heavy regulatory and legislative burdens of such sectors, as well as standards of quality systems, technologies or markets. Failure to navigate these regulatory obligations and burdens could impact our operating results as well as cause reputational damage. The regulatory climate can itself affect the demand for our services. For example, government reimbursement rates and other regulations, the financial health of healthcare providers, and changes in how healthcare systems are structured, and how medical devices are taxed, could affect the willingness and ability of end customers to purchase the products of our customers in the Healthcare/Life Sciences sector as well as impact our margins. Our customers are also required to comply with various government regulations, legal requirements and industry standards, including many of the industry-specific regulations discussed above. Our customers' failure to comply could affect their businesses or reputation, which in turn would affect our sales to them and pose potential reputational risk to us. In addition, if our customers are required by regulation or other requirements to make changes to their products or in their product lines, these changes could significantly disrupt particular programs we have in place for these customers and create inefficiencies in our business. Failure of our customers to identify or flow down any such requirements to us could result in production of non-compliant product, which could restrict their ability to sell such products, thus affecting our sales to them.

We may fail to identify acquisition targets, successfully complete future acquisitions, successfully integrate acquired operations or recognize the anticipated benefits of an acquisition, which could adversely affect our operating results. If we pursue new capabilities or geographies to enable growth through acquisitions, such activities would involve significant risks that could have a material adverse effect on us. These include operating risks such as the inability to successfully identify acquisition targets or, once a target is identified, to successfully negotiate and close an acquisition; to integrate businesses, systems and personnel; to navigate potential impacts on customer programs and relationships; and to realize anticipated synergies or economies of scale. They also include strategic risks such as the diversion of management time and attention from other business activities and opportunities and financial risks such as the use of cash or incurrence of additional debt and interest expense as consideration for the acquisition and to fund the activities required to pursue acquisitions, the potential volatility or weakness in our stock price as a result of the announcement of such transactions, the incurrence of large write-offs or write-downs as a result of the acquisition and other potential financial impacts. Risks impacting our Superior Execution Plexus is a multinational corporation and operating in multiple countries exposes us to increased risks, including adverse local developments and currency risks. We have operations in many countries. Operations outside of the U.S. in the aggregate represent a majority of our net sales and operating income, with a particular concentration in Malaysia. In addition, although we have repatriated a substantial amount of cash since the enactment of the U.S. Tax Cuts and Jobs Act (the "U.S. Tax Reform Act") in 2017, a significant amount of our cash balances remain held outside of the U.S., with a particular concentration in Malaysia and China. We support customers operating in various countries and purchase a significant number of components manufactured in various countries. These international aspects of our operations, which are likely to increase over time, including with any introduction of facilities in new locations, subject us to risks that could materially impact our operations and operating results, such as the following: economic, political or civil instability; civil or international conflicts and war, including the risk of escalation in the Russia-Ukraine war, conflict in the Middle East, escalating tensions between China and Taiwan as well as China and the U.S.; transportation delays or interruptions; exchange rate fluctuations; potential disruptions or restrictions on our ability to access cash amounts held outside of the U.S.; changes in labor markets, such as government-mandated wage increases, increases to minimum wage requirements, changes in union-related laws, regulations or practices, limitations on immigration or the free movement of labor or restrictions on the use of migrant workers, and difficulties in appropriately staffing and managing personnel in diverse cultures and increased public scrutiny on labor practices; customers shifting parts of their manufacturing and supply chains to different countries, including re-shoring, which may impact footprint needs and create operational disruption due to transition efforts; compliance with laws, such as the U.S. Foreign Corrupt Practices Act, the U.K. Bribery Act and the European Union's (EU's) General Data Protection Regulation (the "GDPR"), applicable to companies with global operations; changing global trade regulations, particularly relating to advanced semiconductors and chip-manufacturing equipment, which may limit the ability to ship certain components or product to customers in China, support certain programs in our China operations, and source the components necessary to manufacture customer product in China; changes in the taxation of earnings in the U.S. and in other countries; reputational risks related to, among other factors, varying standards and practices among countries; changes in duty rates; significant natural disasters and other events or factors impacting local infrastructure; the effects of other international political developments, such as tariffs, embargoes, sanctions, boycotts, trade wars, energy disruptions, trade agreements and changes in trade policies, including those which may be affected by the U.S. and other countries' political reactions to those actions, and other regulatory and legal requirements and industry standards, and changes thereto. As our international operations continue to expand, our failure to appropriately address foreign currency transactions or the currency exposures associated with assets and liabilities denominated in non-functional currencies could adversely affect our consolidated financial condition, results of operations and cash flows. In addition, developments affecting particular countries can adversely affect our ability to access cash or other assets held in such countries.

A significant portion of our operations is currently located in the APAC region, particularly in Malaysia. The concentration of our operations, workforce, assets and profitability in that region exposes us to adverse developments, economic, political or otherwise, in those countries. Changes in policies or trade agreements by or changes in elected officials of the U.S. or other governments could negatively affect our operating results due to trade wars, changes in duties, tariffs or taxes, currency exchange rate fluctuations, higher costs of compliance, or limitations on currency or fund transfers, as well as government-imposed restrictions on producing certain products in, or shipping them to, specific countries. Our current facilities in Mexico operate under the Mexican Maquiladora (the "IMMEX") program. This program provides for reduced tariffs and eased import regulations. We could be adversely affected by changes in the IMMEX program or our failure to comply with its requirements. Additionally, continued uncertainty regarding commercial dealings, tariffs, export regulations and other trade protection measures between the U.S. and China, heightened by escalating geopolitical tensions, may affect our ability to do business in China, may impact the cost of our products originating in China and may impact the demand for our products manufactured in China in the event our customers reduce or eliminate their operations in China. These actions could also affect the cost and/or availability of materials or components that we procure from suppliers in China, as well as create disruptions, delays, shortages or increased costs within our global supply chain. Government-imposed restrictions on where we or our customers can produce certain types of products or source components or with whom we can conduct business, such as named companies or industries identified in the 2021 National Defense Authorization Act, outbound investment restrictions, and trade regulations limiting advanced semiconductors and chip-manufacturing equipment, could limit our ability to sell or manufacture products or services in China, or source components from certain companies or geographies. These factors can negatively affect our operating results and financial position, including reducing our revenues and profitability as a result of having to minimize engagements in China, requiring us to shift such production to other potentially higher-cost locations, or increasing the cost of sourcing components. Further, the extent to which the conflict between Russia and Ukraine, conflict in the Middle East or the escalating tensions between China and Taiwan or China and the U.S. may impact our business or results of operations will depend on future developments, including the severity and duration of any conflicts, their impact on global supply chains and their impact on regional and global economic conditions including the ability of our customers or suppliers to do business in those or surrounding countries and the inflationary effects of such conflicts on our profitability. These tensions have resulted in, and may continue to cause, global disruptions creating significant volatility in financial markets and the global economy. We experience component shortages, delays, price fluctuations and supplier quality concerns. We generally do not have long-term supply agreements. We have experienced from time to time, and may in the future experience, significant component shortages and longer lead-times due to supplier capacity constraints. Supply chain constraints and delays can be caused by world events, such as government policies, tariffs, trade wars, trade disputes and trade protection measures, terrorism, armed conflict, natural disasters, natural resource availability, economic recession, increased demand due to economic growth or technological advancements, preferential allocations, transportation challenges, and other localized events. Further, we rely on a limited number of suppliers for many of the components used in the assembly process and, in some cases, may be required to use suppliers that are the sole provider of a particular component. Such suppliers may encounter quality problems, labor disputes or shortages, financial difficulties or business continuity issues that could preclude them from delivering components timely or at all. Supply shortages and delays in deliveries of components may result in delayed

manufacturing or servicing of products, which reduces our revenue and operating profit for the periods affected. Additionally, a delay in obtaining a particular component may result in other components for the related program being held for longer periods of time, increasing working capital, risking inventory obsolescence and negatively impacting our cash flow. In addition, components that are delivered to us may not meet our specifications or other quality criteria. Certain components provided to us may be counterfeit or violate the intellectual property rights of others. The need to obtain replacement components may negatively affect our operations and operating results. The inadvertent use of any such components may also give rise to liability claims. Further, the commitments made to us by our suppliers, and the terms applicable to such relationships, may not match all the commitments we make to, and the terms of our arrangements with, our customers, and such variations may lead us to incur additional expense or liability and/or cause other disruptions to our business. Component supply shortages and delays in deliveries, along with other factors such as tariffs, trade disputes or embargoes, inflation, and rising energy and transportation costs, can also result in increased pricing. While many of our customers permit quarterly or other periodic adjustments to pricing based on changes in component prices and other factors, we have in the past and may continue to bear the risk of price increases that occur between any such repricing or, if such repricing is not permitted, during the balance of the term of the particular customer contract. In addition, these repricing or pricing recoveries have been 15Table of Contentsand may continue to be dilutive to our operating margin. Conversely, as a result of our pricing strategies and practices, component price reductions have contributed positively to our operating results in the past. Our inability to continue to benefit from such reductions in the future could adversely affect our operating results, cash flows and inventory levels, which could increase as a result of higher component prices or the negative effects of inflation on customer end-market demand. Due to the highly competitive nature of our industry, an inability to obtain sufficient inventory of quality components on a timely basis and for a reasonable price, could also harm relationships with our customers and lead to loss of business to our competitors. Our services involve other inventory risk. Most of our services are provided on a turnkey basis, under which we purchase some, or all, of the required materials and components based on customer forecasts or orders. Although, in general, our commercial contracts with our customers obligate our customers to ultimately purchase inventory ordered to support their forecasts or orders, we generally finance these purchases initially. In addition, suppliers at times require us to purchase materials and components in minimum order quantities that may exceed customer requirements. A customer's cancellation, delay or reduction of forecasts or orders can also result in excess inventory or additional expense to us. Engineering changes by a customer or a product's end-of-life may result in obsolete materials or components. While we attempt to cancel, return or otherwise mitigate excess and obsolete inventory, require customers to reimburse us for these items and/or price our services to address related risks, we may not actually be reimbursed timely or in full, be able to collect on these obligations or adequately reflect such risks in our pricing. In addition to increasing inventory in certain instances to support new program ramps, we may also increase inventory if we experience component shortages or longer lead-times for certain components in order to maintain a high level of customer service. In such situations, we may procure components earlier, which leads to an increase in inventory in the short term and may lead to increased excess or obsolete inventory in the future. Excess or obsolete inventory, the need to acquire increasing amounts of inventory due to shortages, customer demand or otherwise, or other failures to manage our working capital, could adversely affect our operating results, including our return on invested capital. In addition, we provide managed inventory programs for some of our customers under which we hold and manage finished goods or work-in-process inventories. These managed inventory programs may result in higher inventory levels, further reduce our inventory turns and increase our financial exposure with such customers. In addition, our inventory may be held at a customer's facility or warehouse, or elsewhere in a location outside of our control, which may increase the risk of loss. Even though our customers generally have contractual obligations to purchase such inventories from us, we remain subject to customer's credit risks as well as the risk of potential customer default and the need to enforce those obligations. An inability to successfully manage the procurement, development, implementation or execution of information systems, or to adequately maintain these systems and their security, as well as to protect data and other confidential information, may adversely affect our business and reputation. As a global company with a complex business model, we are heavily dependent on our information systems to support our customers' requirements and to successfully manage our business. Any inability to successfully manage the procurement, development, implementation, execution or maintenance of our information systems, including matters related to system and data security, cybersecurity, privacy, reliability, compliance, performance and access, as well as any inability of these systems to fulfill their intended purpose within our business, could have an adverse effect on our business. We periodically make strategic investments in enterprise-wide systems, as prior systems reach end-of-life, to enable global scalability or to add capability. Implementing new technology on this scale is complex and can create operational disruption if the implementation fails to meet our expectations. In the ordinary course of business, we collect and store sensitive data and information, including our proprietary and regulated business information and that of our customers, suppliers and business partners, as well as personally identifiable information about our employees. Our information systems, like those of other companies, are susceptible to malicious damage, intrusions and outages due to, among other events, viruses, cyber threats, industrial espionage (internal or external), hacking, break-ins and similar events, other breaches of security, natural disasters, power loss or telecommunications failures. Due to the intellectual property we maintain on our systems related to high technology components, sub-components, manufacturing processes and our products, we are a likely target from various external cyber threats, such as lone attackers, nation states seeking to gain access to such intellectual property, as well as both unintentional and malicious internal threats. In addition, lone and organized crime elements have been known to extort money by encrypting their victims' data (ransomware) and/or utilizing their resources for unauthorized mining of cryptocurrency. The reliance on third-party vendors in a complex supply chain can further introduce cybersecurity risks, as unmitigated vendor vulnerabilities or compromise can increase the attack surface for malicious actors. 16Table of ContentsThe increasing sophistication of cyberattacks requires us to continually evaluate the threat landscape and new technologies and processes intended to detect and prevent these attacks. There can be no assurance that the security measures and systems configurations we choose to implement will be sufficient to protect the data we manage. Any theft or misuse of information resulting from a security breach or cyberattack could result in, among other things, interruption to our operations, loss of significant and/or sensitive information, litigation by affected parties, financial obligations resulting from such theft or misuse, higher insurance premiums, governmental investigations, fines and penalties, negative reactions from current and potential future customers, and reputational damage, any of which could adversely affect our financial results. Also, the time and funds spent on monitoring and mitigating our exposure and responding to breaches or attempted breaches, including the training of employees, the purchase of protective technologies and the hiring of additional employees and consultants to assist in these efforts could adversely affect our financial results. This risk is enhanced as a result of the increasing sophistication of threat actors, including through the use of artificial intelligence, and an increase in our remote workforce due to evolving flexible workplace practices, for example by reason of utilizing home networks that may lack encryption or secure password protection, virtual meeting/conference security concerns and an increase of phishing/cyberattacks around our remote workforce's digital resources. Moreover, we are subject to increasing data privacy, handling, and protection requirements and customer expectations due to the nature of their end products, including those related to the Export Administration Regulations, International Traffic in Arms Regulation, Federal Acquisition Regulation, Defense Federal Acquisition Regulation Supplement and Cybersecurity Maturity Model Certification. Any operational failure or breach of security from increasingly sophisticated cyber threats could lead to the loss or disclosure of our or our customers' financial, product or other confidential information, result in adverse regulatory or other legal actions and have a material adverse effect on our business and reputation. In addition, we must comply with increasingly complex and rigorous regulatory standards enacted to protect business and personal data, globally. GDPR and similar legislation in jurisdictions in which we operate continue to evolve imposing additional obligations on companies regarding the handling and protection of personal data and provide certain individual privacy rights to persons whose data is processed and stored. Compliance with existing, proposed and recently enacted laws and regulations can be costly. Failure to comply with these regulatory standards could subject us to legal and reputational risks. Misuse of or failure to protect personal information could also result in violation of data privacy laws and regulations, proceedings against us by governmental entities or others, fines and penalties, damage to our reputation and credibility and could have a negative impact on our business and results of operations. We have a complex business model and are subject to rapidly changing technology requirements; our failure to properly manage or execute on that model and those requirements could adversely affect our operations, financial results and reputation. Our business model focuses on products and services that are highly complex and subject to demanding regulatory requirements. Our customers' products typically require significant production and supply-chain flexibility necessitating optimized solutions across an integrated global platform. The products we design, manufacture and service are also typically complex, heavily regulated and require complicated configuration management and direct order fulfillment capabilities to global end customers. Our business model requires working capital, management and technical personnel, and the development and maintenance of systems and procedures to manage diverse design, manufacturing, regulatory and sustaining services requirements for multiple programs of varying sizes simultaneously, including in multiple locations and geographies. We also depend on securing and ramping new customers and programs as well as transitioning production for new customers and programs, which creates added complexities related to managing the start-up risks of such projects, especially for companies that did not previously outsource such activities. The complexity of our model, which encompasses a broad range of services including design and development, supply chain solutions, new product introduction, manufacturing and sustaining services, often results in complex and challenging contractual obligations and unique customer requirements. In addition, program complexity and associated customer expectations have increased in recent years with respect to certain capabilities, commitments, allocation of risk and compliance with third-party standards, requiring extraordinary measures to ensure operational execution and compliance within unique, non-standard engagements. If we fail to meet those obligations, or are otherwise unable to execute on our commitments or unsuccessfully mitigate such risks, then it could result in claims against us, regulatory violations, or adversely affect our reputation and our ability to obtain future business, as well as impair our ability to enforce our rights (including those related to payment) under those contracts. A failure to adequately understand unique customer requirements may also impact our ability to estimate and ultimately recover associated costs, adversely affecting our financial results. 17Table of ContentsMany of our customers' markets are characterized by rapidly changing technology and evolving process developments. Our internal processes are also subject to these factors. The sustained success of our business will depend upon our continued ability to attract and retain qualified engineering and technical personnel, especially in times of tight labor markets choose, maintain and enhance appropriate technological and service capabilities successfully manage the implementation and execution of information systems develop and market services that meet changing customer needs effectively and efficiently execute our services and perform to our customers' expectations, and successfully anticipate, or respond to, technological changes on a cost-effective and timely basis. Although we believe that our operations utilize the technologies, equipment and processes that are currently required by our customers, we cannot be certain that we will maintain or develop the capabilities required by our customers in the future. The emergence or advancement in technologies, such as artificial intelligence, industry standards or customer requirements may render our technical personnel, equipment, inventory or processes obsolete or noncompetitive. In addition, we may have to acquire new skills, technologies and equipment to remain competitive, as well as offer new or additional services, all of which may require significant expense or capital investment that could reduce our liquidity and negatively affect our operating results. Our failure to anticipate and adapt to our customers' changing technological needs and requirements, or to perform to their expectations or standards, as well as our need to maintain our personnel and other resources during times of fluctuating demand, could have an adverse effect on our business. Physical risks, including natural disasters and weather events caused by global climate change, breaches of physical security and other events outside our control, and the ineffective management of such events, may harm our business. Some of our facilities are located in areas that may be impacted by natural disasters including tornadoes, hurricanes, earthquakes, water shortages, tsunamis or floods. Further, there continues to be concern that global climate change is impacting the frequency and severity of these natural disasters. All facilities are subject to other potential natural or man-made disasters such as those related to weather events or global climate change, fires, acts of terrorism or war, breaches of security, theft or espionage, workplace violence and failures of utilities. If such an event was to occur and we did not have an effective business continuity plan in place, our business could be harmed due to the event itself or due to our inability to effectively manage the effects of the particular event, with the impact of the event potentially magnified in areas where we have multiple facilities in close proximity. For example, we maintain significant production capacity in Penang, Malaysia, and an event in that geography could materially hinder our production capabilities. Potential harms include the loss of business continuity, financial risk, the loss of business data and damage to infrastructure. These natural disasters and physical climate risks could also disrupt our operations by impacting the availability and cost of materials within our supply chain, and could also increase insurance and other operating costs. These factors may impact our decisions to construct new facilities or maintain existing facilities in areas most prone to physical climate risks, such as our facilities in Malaysia that are at or near sea level. In addition, some of our facilities possess certifications or unique equipment necessary to work on specialized products that our other locations lack. If work is disrupted at one of these facilities, it may be impractical or we may be unable to transfer such specialized work to another facility without significant costs and delays. Thus, any disruption in operations at a facility possessing specialized certifications or equipment could adversely affect our ability to provide products and services to our customers, and potentially have a negative effect on our relationships and financial results. While we maintain business continuity plans, including data system recovery protocols, to enable us to maintain operations following a natural disaster or other event that may be disruptive to our business, we cannot ensure these responses will fully mitigate or protect us from all disruptions. While we also carry insurance coverage for a variety of property, casualty and other risks, insurance coverage, as well as our other risk mitigation efforts, may be inadequate, not cost-effective or unavailable, either in general or for particular types of events. Although we have implemented policies and procedures with respect to physical security, we remain at risk of unauthorized access to our facilities and the possible unauthorized use or theft of inventory, information or other physical assets. If unauthorized persons gain physical access to our facilities, or our physical assets or information are stolen, damaged or used in an unauthorized manner (whether through outside theft or industrial espionage), we could be subject to, among other consequences, interruption in our operations, negative publicity, governmental inquiry and oversight, loss of government contracts, litigation by affected parties or other future financial obligations related to the loss, misuse or theft of our or our customers' data, inventory or physical assets, any of which could have a material adverse effect on our reputation and results of operations. 18Table of ContentsThere may be problems with the products we design, manufacture or service that could result in liability claims against us, reduced demand for our services and damage to our reputation. We design, manufacture and service products to our customers' specifications, many of which are highly complex and subject to demanding regulatory environments for market sectors that generally have higher risk profiles for liability claims. Further, the services we provide to our customers continue to expand to encompass full product development, product commercialization, manufacturing, and sustaining services. As we assume more responsibility across the product lifecycle, our customers' expectations have and may continue to extend beyond what has historically been expected of electronics manufacturing service providers, such as expectations related to environmental sustainability and heightened regulatory compliance support, including as it relates to product composition such as the Restrictions on Hazardous Substances ("RoHS") 2011/65/EU directive, the Registration, Evaluation, Authorization and restriction of Chemicals ("REACH") EC 1907/2006 EU directive, and emerging regulations pertaining to per- and polyfluoroalkyl substances ("PFAS"). These dynamics increase the risks inherent in those engagements. Despite our quality control and quality assurance efforts, problems may occur, or may be alleged, in the execution of these services. Whether or not we are responsible, problems in the products we create, whether real or alleged, whether caused by faulty customer specifications, product design, manufacturing processes, servicing, a component defect or otherwise, may result in delayed shipments to customers or reduced or canceled customer orders or liability claims. If these problems were to occur in large quantities or too frequently, our business reputation may also be tarnished. In addition, such problems may result in liability claims against us, whether or not we are responsible. These potential claims may be initiated through various means, such as our contractual commitments, strict liability or other claims raised by third parties, and may include damages for the recall of a product, injury to person(s) or property, or other theories of liability. Even if customers or third parties, such as component suppliers, are responsible for defects, they may not, or may not be able to, assume responsibility for any such costs or required payments to us. While we seek to secure contractual protection and/or to insure against many of these risks, we may not have practical recourse against certain third parties, and contractual protections, insurance coverage or supplier warranties, as well as our other risk mitigation efforts, may be inadequate, not cost-effective or unavailable, either in general or for particular types of products or issues. We occasionally incur costs defending claims, we may be unsuccessful in defending against claims and incur financial liabilities, and any such disputes could adversely affect our business relationships. A failure to comply with customer-driven policies and standards, and third-party certification requirements or standards could adversely affect our business and reputation. In addition to government regulations and industry standards, our customers may require us to comply with their

own or third-party quality standards, commercial terms, or other business policies or standards, which may be more restrictive than current laws and regulations as well as our pre-existing policies and/or terms with our suppliers, before they commence, or continue, doing business with us. Such policies or standards may be customer-driven, established by the market sectors in which we operate or imposed by third-party organizations. Our compliance with these heightened and/or additional policies, standards and third-party certification requirements, and managing a supply chain in accordance therewith, could be costly, and our failure to comply could adversely affect our operations, customer relationships, reputation and profitability. In addition, our adoption of these standards could adversely affect our cost competitiveness, ability to provide customers with required service levels and ability to attract and retain employees in jurisdictions where these standards vary from prevailing local customs and practices. In certain circumstances, to meet the requirements or standards of our customers we may be obligated to select certain suppliers or make other sourcing choices, and we may bear responsibility for adverse outcomes even if these matters are as the result of third-party actions or outside of our control. Intellectual property infringement claims against our customers or us could harm our business. Although our manufacturing processes are generally not subject to significant proprietary protection, our services may and our customers' products do involve the creation and use of intellectual property rights, which subject us and our customers to the risk of claims of intellectual property infringement from third parties. In addition, our customers may require that we indemnify them against the risk of intellectual property infringement. If any claims are brought against us or our customers for infringement, whether or not these have merit, then we could be required to expend significant resources in defense of those claims. In the event of an infringement claim, we may be required to spend a significant amount of money to develop non-infringing alternatives or obtain licenses. We may not be successful in developing alternatives or obtaining licenses on reasonable terms or at all. Infringement by our customers could cause them to discontinue production of some of their products, potentially with little or no notice, which may reduce our net sales to them and disrupt our production.19Table of ContentsAdditionally, if third parties on whom we rely for products or services, such as component suppliers, are responsible for an infringement (including through the supply of counterfeit parts), we may or may not be able to hold them responsible and we may incur costs in defending claims or providing remedies. Such infringements may also cause our customers to abruptly discontinue selling the impacted products, which would adversely affect our net sales of those products and could affect our customer relationships more broadly. Similarly, claims affecting our suppliers could cause those suppliers to discontinue selling materials and components upon which we rely. Risks impacting our Passion Meets PurposeWe depend on our workforce, and the inability to attract, develop and retain personnel or an increase in personnel costs or other personnel disruptions may harm our business. If we fail to attract, develop and retain sufficient qualified personnel, including key leadership positions and highly skilled technical roles, our operations and, consequently, our financial results, could be adversely affected. A number of factors may adversely affect labor availability in one or more of our locations, including wage pressure and changing wage requirements, restrictions on immigration or labor mobility, local competition, high employment rates, high turnover rates and local labor laws. These labor-related issues and labor shortages are pronounced, and we expect these conditions to persist. We have also experienced inflationary or other general personnel cost increases due to economic conditions and government-mandated wage increases. Further, increases in turnover rates can lead to decreased efficiency and increased costs in our operations, such as increased overtime to meet demand, increased wage rates to attract and retain employees, and costs associated with recruiting training replacement personnel. If we are unable to offset these labor cost increases through price increases, growth or operational efficiencies, labor cost increases could have a material adverse effect on our operating results and cash flows. We also depend on good relationships with our workforce. Monitoring employee engagement and maintaining a healthy workplace culture based on our core values is important to developing these good relationships and retaining a committed workforce. A failure to foster a strong, healthy culture, or a failure to adopt or maintain policies and practices that enhance our workplace culture or competitiveness, such as those related to diversity and inclusion, workplace flexibility or other employee benefits, could adversely impact our ability to attract, develop and retain personnel and could substantially affect our operations and financial results. Further, dissatisfied employees may be more likely to seek union organization, which could disrupt our business, increase the risk of a labor strike and adversely impact our operations, financial results, and reputation. From time to time, there are changes and developments, such as retirements, promotions, transitions, disability, death and other terminations of service, that affect our executive officers and other key employees, including those that are unexpected or occur simultaneously. Transitions or other changes in responsibilities among officers and key employees without having identified and ready successors for these critical roles, particularly when such changes are unanticipated, unplanned or not executed effectively, inherently can cause disruptions to our business and operations, as well as harm our reputation, which could have an effect on our results. Further, as we grow in size and complexity, a failure to effectively develop personnel and plan for the succession of critical roles may result in shortfalls in the talent and skills required to execute effectively and grow our business, which could affect our operations and financial results. Evolving expectations on environmental, social and governance ("ESG") matters, including global climate change, by various stakeholders could negatively affect our business. Customer, investor and employee expectations relating to ESG have been rapidly evolving and increasing. In addition, governmental and non-governmental organizations are enhancing or advancing requirements specific to ESG matters. Specifically, certain stakeholders are beginning to request or require disclosures on ESG topics such as greenhouse gas emissions, human capital matters and specific ESG-risk management practices, and we expect this trend to continue and be amplified by existing and potential legislation, such as the Corporate Sustainability Reporting Directive in the European Union and the U.S. Securities and Exchange Commission ("SEC") climate rules. A failure to adequately meet stakeholder expectations and reporting requirements may result in noncompliance with any imposed regulations, the loss of business, reputational impacts, an inability to attract and retain customers, and an inability to attract and retain talent. In addition, our adoption of certain standards, related reporting requirements, or mandated compliance to certain requirements could necessitate additional investments that could impact our profitability. Further, increased public awareness and concern regarding global climate change may result in new or enhanced requirements and/or stakeholder expectations to reduce or mitigate the effects of greenhouse gas emissions and transition to low-carbon alternatives, driven by policy and regulations, low-carbon technology advancement and shifting consumer sentiment and societal preferences. These transition risks could negatively impact our financial condition and results of operations including 20Table of Contentsby means of carbon pricing mechanisms, investments in lower greenhouse gas emissions technology, increased cost of raw materials and mandates on and regulation of existing products and services. In addition, the economic and market uncertainty created by transitioning to low-carbon alternatives could result in reduced demand or product obsolescence for certain of our customers' products and/or price modifications for our customers' products and the resources needed to produce them. This could in turn put pressure on our costs and result in reduced profit margin associated with certain of our customer programs, or loss of customer programs that we may not be able to replace. Risks impacting our Discipline By DesignChallenges associated with the engagement of new customers or programs, the provision of new services, or start-up costs and inefficiencies related to new, recent or transferred programs could affect our operations and financial results. Our engagement with new customers, as well as the addition of new programs or types of services for existing customers, can present challenges in addition to opportunities. We must initially determine whether it would be in our interests from a business perspective to pursue a particular potential new customer, program or service, including evaluating whether the customer, program or service fits with our value proposition as well as its potential end-market success. If we make the decision to proceed, we need to ensure that our terms of engagement, including our pricing and other contractual provisions, appropriately reflect the strategic nature of the customer, anticipated costs, risks and rewards. The failure to make prudent engagement decisions or to establish appropriate terms of engagement could adversely affect our profitability and margins. Also, there are inherent risks associated with the timing and ultimate realization of anticipated revenue and profitability from a new program or service; these factors can sometimes extend for a significant period. Some new programs or services require us to devote significant capital and personnel resources to new technologies and competencies. We may not meet customer expectations, which could damage our relationships with the affected customers and impact our ability to deliver conforming product or services on a timely basis. Further, the success of new programs may depend heavily on factors such as product reliability, market acceptance, regulatory approvals or economic conditions. The failure of a new program to meet expectations on these factors, or our inability to effectively execute on a new program's or service's requirements, could result in lost financial opportunities and adversely affect our results of operations. In recent years, ramping new programs has been a key contributor to our revenue growth. The management of resources in connection with the establishment of new or recent programs and customer relationships and the need to estimate required resources in advance of production can adversely affect our gross and operating margins and level of working capital. These factors are particularly evident in the early stages of the life-cycle of new programs, which typically lack a track record of order volume and timing as well as production efficiencies in the early stages. We typically manage multiple new programs at any given time; therefore, we are exposed to these factors in varying magnitudes. The effects of these start-up costs and inefficiencies can also occur when we transfer programs between locations and geographies. We conduct these transfers on a regular basis to meet customer needs, seek long-term efficiencies or respond to market conditions, as well as due to facility openings and closures. Although we try to recover costs from our customers and minimize the potential losses arising from transitioning customer programs between our facilities and geographies, we may not be successful and there are inherent risks that such transitions can result in operational inefficiencies and the disruption of programs and customer relationships. While these factors tend to affect new, recent or transferred programs, they can also impact more mature or maturing programs and customer relationships, especially programs where end-market demand can be somewhat volatile. Failure to manage periods of growth or contraction may seriously harm our business. Our industry frequently sees periods of expansion and contraction. We regularly contend with these issues and must carefully manage our business to meet changing customer and market requirements. If we fail to manage these growth and contraction decisions effectively, or fail to realize the anticipated benefits of these decisions, we can find ourselves with either excess or insufficient resources and our business, as well as our profitability, may suffer. Expansion and consolidation, including the transfer of operations to new or other facilities or due to acquisitions, can inherently include additional costs and start-up inefficiencies. For example, we are expanding our operations by constructing an additional manufacturing facility in Penang, Malaysia, to support our growth in the Asia-Pacific region. In addition, we may expand our operations in new geographical areas where currently we do not operate. If we are unable to effectively manage this or other expansions or consolidations, or 21Table of Contentsrelated anticipated net sales are not realized, our operating results could be adversely affected. Other risks of current or future expansions, acquisitions and consolidations include: the inability to successfully integrate additional facilities or incremental capacity and to realize anticipated efficiencies, economies of scale or other value challenges faced as a result of transitioning programs; incurrence of restructuring costs or other charges that may be insufficient or may not have their intended effects; additional fixed or other costs, or selling and administrative expenses, which may not be fully absorbed by new business; a reduction of our return on invested capital, including as a result of excess inventory or excess capacity at new facilities, as well as the increased costs associated with opening new facilities; difficulties in the timing of expansions, including delays in the implementation of construction and manufacturing plans; diversion of management's attention from other business areas during the planning and implementation of expansions; strain placed on our operational, financial and other systems and resources, and an inability to locate sufficient customers, employees or management talent to support the expansion. Periods of contraction or reduced net sales, or other factors affecting particular sites, create other challenges. We must determine whether facilities remain viable, whether staffing levels need to be reduced and how to respond to changing levels of customer demand. While maintaining excess capacity or higher levels of employment entail short-term costs, reductions in capacity or employment could impair our ability to respond to new opportunities and programs, market improvements or to maintain customer relationships. Our decisions to reduce costs and capacity can affect our short-term and long-term results. When we make decisions to reduce capacity or to close facilities, we frequently incur restructuring costs. In Fiscal 2024, we closed an engineering facility in Darmstadt, Germany and a manufacturing facility in Portland, Oregon, and we incurred restructuring costs associated with both closures. In addition, to meet our customers' needs, particularly when the production requirements of certain products are site-specific, to achieve increased efficiencies or to address factors affecting specific locations, such as tariffs and trade disputes, we sometimes require additional capacity in one location while reducing capacity in another. Since customers' needs and market conditions can vary and change rapidly, we may find ourselves in a situation where we simultaneously experience the effects of contraction in one location and expansion in another location. We may also encounter situations where our lack of a physical presence in certain locations may limit or foreclose opportunities. Changes in tax laws, potential tax disputes, negative or unforeseen tax consequences or further developments affecting our deferred tax assets could adversely affect our results. Our effective tax rate is highly dependent upon the geographic mix of earnings across the jurisdictions where we operate. Changes in tax laws or tax rates in those jurisdictions, including, but not limited to, as a result of actions by the U.S. (including additional guidance and interpretations related to U.S. Tax Reform or potential passage of tax regulation changes under the U.S. presidential administration) or other countries, could continue to have a material impact on our operating results. Among other things, we have been, and are expected to continue to be, affected by the global intangible low-taxed income provisions added by U.S. Tax Reform and related new tax legislation, interpretations and guidance. Our effective tax rate may also be impacted by tax holidays and other various tax credits granted by local taxing authorities. In addition, the implementation of U.S. Tax Reform has required the use of estimates, which may be refined in future periods. All incentives, including a tax holiday granted to our Malaysian subsidiary, are subject to certain terms and conditions, which could be unfavorably altered by the local taxing authorities or changes to U.S. tax policy. We would experience adverse tax consequences if we are found to not be in compliance. A global minimum tax has been, or is anticipated to be, implemented in many of the countries in which Plexus operates. We anticipate this will materially and unfavorably impact our existing tax holidays and effective tax rate although to what extent is difficult to estimate without final rules and regulations. As of September 28, 2024, we expect those impacts to begin in fiscal 2026 and carry forward. Our taxable income in any jurisdiction is dependent upon the local taxing authority's acceptance of our operational and intercompany transfer pricing practices as being at arm's length. Due to inconsistencies among jurisdictions in the application of the arm's length standard, our transfer pricing methods may be challenged and, if not upheld, could increase our income tax expense. Risks associated with transfer pricing adjustments are further highlighted by the global initiative from the Organization for Economic Cooperation and Development called the Base Erosion and Profit Shifting ("BEPS") project. The BEPS project is challenging longstanding international tax norms regarding the taxation of profits from cross-border business. 22Table of ContentsGiven the scope of our international operations and the fluid and uncertain nature of how the BEPS project might ultimately lead to future legislation, it is difficult to assess how any changes in tax laws would impact our income tax expense. We review the probability of the realization of our net deferred tax assets each period based on forecasts of taxable income by jurisdiction. This review uses historical results, projected future operating results based upon approved business plans, eligible carryforward periods, tax planning opportunities and other relevant considerations. Adverse changes in the profitability and financial outlook in each of our jurisdictions may require the creation of an additional valuation allowance to reduce our net deferred tax assets. Such changes could result in material non-cash expenses in the period in which the changes are made. We may fail to secure or maintain necessary additional financing or capital. Although we have credit facilities, we cannot be certain that our existing credit arrangements will provide all of the financing capacity that we will need in the future or that we will be able to change the credit facilities or revise covenants, if necessary, to accommodate changes or developments in our business and operations and/or increased working capital needs. In addition, if we do not comply with the covenants under our credit facility, our ability to borrow under that facility would be adversely affected. In addition, it is possible that counterparties to our financial agreements, including our credit facility and receivables factoring programs, may not be willing or able to meet their obligations, either due to instability in the global financial markets or otherwise, which could, among other impacts, increase the duration of our cash collection cycle. While we currently believe we have ample liquidity to manage the financial impact of current economic conditions, we can give no assurance that this will continue to be the case if the impact of current or worsening economic conditions is prolonged. Our future success may depend on our ability to obtain additional financing and capital to support possible future growth and future initiatives including additional investments in our business. In addition, we also have receivables factoring programs. Many of our borrowings are at variable interest rates and therefore our interest expense is subject to increase if rates increase. Persistent inflation, especially in Europe and the U.S., has led central banks to hold higher interest rates throughout fiscal 2024 to dampen inflation. These interest rates directly impact the amount of interest we pay on our variable rate obligations and continued or sustained increases in interest rates could negatively impact our business. We may seek to raise capital by issuing additional common stock, other equity securities or debt securities, modifying our existing credit facilities or obtaining new facilities, or through a combination of these methods. We may not be able to obtain capital when we want or need it, particularly in light of ongoing volatility in the capital markets, and capital may not be available on satisfactory terms. If we issue additional equity securities or convertible securities to raise capital, it may be dilutive to shareholders' ownership interests; we also may not be able to offer our securities on attractive or acceptable terms in the event of volatility or weakness in our stock price. Furthermore, any additional financing may have terms and conditions that adversely

affect our business, such as restrictive financial or operating covenants, and our ability to meet any current or future financing covenants will largely depend on our financial performance, which in turn will be subject to general economic conditions and financial, business and other factors.ITEM 1B.Â Â Â UNRESOLVED SEC STAFF COMMENTSNone.ITEM 1C.Â Â Â A CYBERSECURITYInformation Technology & Security Risk ManagementInformation security and data privacy risk management, including cybersecurity, is integrated into and aligns with our Enterprise Risk Management ("ERM") processes. Our information protection and privacy program incorporates administrative, technical and physical safeguards, and incorporates various cybersecurity and internal control frameworks to protect information assets, manage data privacy and ensure compliance with laws and industry standards. We leverage the National Institute of Security and Technology ("NIST") Cybersecurity Framework ("CSF"), among others, to provide a strategic and adaptable approach to managing evolving cyber risks. This framework assists in assessing and improving our security posture by identifying vulnerabilities and prioritizing investments or improvements.We maintain a cybersecurity incident response plan to assist in the assessment and management of cybersecurity incidents. The plan includes tactical playbooks and crisis response procedures based on incident severity and materiality impact. These crisis response procedures include escalation to the Audit Committee and the full Board of Directors, where appropriate. Our incident response plan is periodically tested through tabletop exercises, the results of which are reported to the Audit Committee.23Table of ContentsCybersecurity Governance & OversightOur Chief Information & Technology Officer ("CITO"), who reports directly to the President and Chief Executive Officer ("CEO"), directs our global information technology vision and long-term strategies. Under the direction of the CITO, the Director of Cybersecurity leads our enterprise-wide cybersecurity program and oversees a dedicated global cybersecurity team that monitors, assesses and mitigates material risks from various cybersecurity threats. This team leads critical efforts to drive readiness, awareness and learning across the organization, including management of a 24x7x365 Cybersecurity Operations Center for detection and response capabilities; maintaining a cybersecurity awareness learning management system; and third party assessments and audits, penetration tests and "red team" assessments to evaluate the effectiveness of cybersecurity controls and identify areas of cybersecurity risk.The Director of Cybersecurity is a seasoned cybersecurity expert with over 18 years of cybersecurity experience combined within the United States Department of Defense and Electronic Manufacturing Services industry. The Company's Director of Cybersecurity holds industry-recognized cybersecurity certifications, a Bachelor of Science degree in Cybersecurity and a Master of Science degree in Cybersecurity Management and Policy.Our executive-level Security Steering Committee provides oversight of cybersecurity, data governance and privacy programs. This Committee is made up of select executives including the General Counsel, Chief Administrative Officer and Secretary ("CAO"); Chief Operating Officer; and CITO. The Security Steering Committee provides oversight and ensures program alignment to Plexus' strategic goals. The committee serves to provide awareness and guidance to prioritization, organizational alignment and enablement of resources to minimize risk to Plexus' operations, brand and reputation. The Security Steering Committee, through the Director of Cybersecurity and the CITO, reports to a broader Information Technology ("IT") Steering Committee, which includes the President and CEO and Chief Financial Officer. On at least an annual basis, and on topical information security matters more frequently as determined by the Board of Directors or management, the Audit Committee reviews the effectiveness of IT risk governance and management, including those relating to business continuity, cybersecurity, malware, regulatory compliance and data management. These reviews also include reviewing the appropriateness of resources (people and financial) devoted to information technology requirements. The CITO and Director of Cybersecurity also brief the Audit Committee quarterly on cybersecurity matters, including specific risks, mitigation plans, risk management and governance. The Audit Committee reports to the full Board of Directors on these discussions as appropriate. Further, the Board of Directors is briefed periodically (at least annually) on our overall IT strategy, including cybersecurity, to ensure alignment with the business, review of assets and infrastructure, and trends, key risks and initiatives.Impact of Cybersecurity ThreatsAs of the date of this report, we believe that risks from cybersecurity threats, including as a result of any previous cybersecurity incidents, have not or are not reasonably likely to materially affect us, including our business strategy, results from operations, or financial condition. Despite our cybersecurity measures, there can be no assurance that we, or the third-parties we interact with, will not experience a cybersecurity incident in the future that will materially affect us. As part of our overall risk mitigation strategy, we maintain insurance coverage that is intended to address certain aspects of cybersecurity risks; however, such insurance may not be sufficient in type or amount to cover us against claims related to cybersecurity breaches, cyberattacks, and other related breaches. Refer to the discussion in "Risk Factors" in Part I, Item 1A herein for further details on cybersecurity and information technology risks that could adversely affect our business, results of operation and financial conditions.24Table of ContentsITEM 2.Â Â Â A PROPERTIESOur facilities are comprised of an integrated network of manufacturing and engineering centers with our corporate headquarters located in Neenah, Wisconsin. We own or lease facilities with approximately 5.0 million square feet of active capacity. This includes approximately 2.0Â million square feet in AMER, approximately 2.5Â million square feet in APAC and approximately 0.5Â million square feet in EMEA. Our active facilities as of SeptemberÂ 28, 2024 are described in the following table:LocationTypeSizeÂ (sq.Â ft.)Owned/LeasedAMERNeenah, WisconsinManufacturing418,000Â OwnedGuadalajara, Mexico (1)Manufacturing/Engineering741,000Â LeasedNampa, IdahoManufacturing216,000Â OwnedÂ Â Â A Appleton, WisconsinManufacturing205,000Â OwnedÂ Â Â A Buffalo Grove, Illinois (1)Manufacturing189,000Â LeasedÂ Â Â A Neenah, WisconsinGlobal Headquarters104,000Â OwnedÂ Â Â A Neenah, WisconsinEngineering90,000Â LeasedÂ Â Â A Raleigh, North CarolinaEngineering41,000Â LeasedÂ Â Â A APACPenang, Malaysia (1)Manufacturing/Engineering1,530,000Â OwnedÂ Â Â A Bangkok, ThailandManufacturing389,000Â OwnedHaining, China (1)Manufacturing264,000Â LeasedXiamen, China (1)Manufacturing253,000Â LeasedEMEAOradea, RomaniaManufacturing/Engineering296,000Â OwnedOradea, RomaniaManufacturing108,000Â LeasedLivingston, ScotlandManufacturing/Engineering62,000Â LeasedÂ Â Â A Kelso, ScotlandManufacturing57,000Â OwnedÂ Â Â A (1)The facilities in Guadalajara, Mexico; Buffalo Grove, Illinois; Penang, Malaysia; Haining, China; and Xiamen, China include more than one building.ITEM 3.Â Â Â A LEGAL PROCEEDINGSRefer to Note 10, "Litigation," for information regarding legal proceedings in which we are involved. ITEM 4.Â Â Â A MINE SAFETY DISCLOSURESNot applicable.25Table of ContentsPART IIITEM 5.Â Â Â A MARKET FOR REGISTRANTÂ€™S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIESPerformance GraphOur common stock trades on the Nasdaq Stock Market in the Nasdaq Global Select Market tier (symbol: PLXS).The following graph compares the cumulative total return on Plexus common stock with the Standard & Poor's MidCap 400 Index ("S&P 400") and the Nasdaq Stock Market Index for Electronic Components Companies ("Nasdaq-Electronic Components"). The values on the graph show the relative performance of an investment of \$100 made on September 28, 2019 in Plexus common stock and in each of the indices as of the last business day of the respective fiscal year.Comparison of Cumulative Total Return201920202021202220232024Plexus\$100\$113\$146\$140\$149\$218Nasdaq-Electronic Components100107145121148200S&P 40010099140115130162Shareholders of RecordAs of November 11, 2024, we had 325 shareholders of record.DividendsWe have not paid any cash dividends in the past. We currently anticipate that in the foreseeable future the majority of earnings will be retained to finance the development of our business through capital expenditures and working capital requirements, as well as execution upon our share repurchase authorizations as management deems appropriate and market conditions may allow. However, our Board of Directors evaluates from time to time potential uses of excess cash, which in the future may include additional share repurchases, a special dividend or recurring dividends. See also Part II, Item 7, "ManagementÂ€™s Discussion and Analysis of Financial Condition and Results of Operations - Liquidity and Capital Resources," for additional discussion of our intentions regarding dividends as well as a description of loan covenants that could restrict our ability to make future dividend payments.26Table of ContentsIssuer Purchases of Equity SecuritiesThe following table provides the specified information about the repurchases of shares by us during the three months ended SeptemberÂ 28, 2024:PeriodTotal number of shares purchasedAverage price paid per shareTotal number of shares purchased as part of publicly announced plans or programsMaximum approximate dollar value of shares that may yet be purchased under the plans or programs (1)June 30, 2024 to July 27, 202460,094\$107.54Â 60,094\$13,058,922Â July 28, 2024 to August 24, 202428,844Â 121.16Â 28,844Â 59,564,264Â August 25, 2024 to September 28, 202476,795Â 124.80Â 76,795Â 49,980,101Â 165,733Â 117.91Â 165,733Â (1) On January 16, 2024, the Company announced that its Board of Directors had approved a \$50.0 million share repurchase authorization (the "2024 Program") that authorizes the Company to repurchase its common stock. On August 14, 2024 the Board of Directors approved a share repurchase program (the "2025 Program") that authorizes the Company to repurchase up to \$50.0 million of its common stock beginning upon completion of the CompanyÂ€™s 2024 Program. The 2025 Program commenced upon completion of the 2024 Program, and has no expiration. The table above reflects the maximum dollar amount remaining available for purchase under the 2025 Program as of SeptemberÂ 28, 2024.27Table of ContentsITEM 7.Â Â Â A MANAGEMENTÂ€™S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONSOVERVIEWPlexus Corp. and its subsidiaries (together "Plexus," the "Company," or "we") help create the products that build a better world. Driven by a passion for excellence, we partner with our customers to design, manufacture and service highly complex products in demanding regulatory environments. Our innovative solutions across the lifecycle of a product converge where advanced technology and human impact intersect. We provide these solutions to market-leading as well as disruptive global companies in the Aerospace/Defense, Healthcare/Life Sciences, and Industrial market sectors supported by a global team of over 20,000 members across our 26 facilities in the Americas ("AMER"), Asia-Pacific ("APAC") and Europe, Middle East and Africa ("EMEA") regions. The following Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A") is intended to provide an analysis of both short-term results and future prospects from managementÂ€™s perspective, including an assessment of the financial condition and results of operations, events and uncertainties that are not indicative of future operations and any other financial or statistical data that we believe will enhance the understanding of our companyÂ€™s financial condition, cash flows and other changes in financial condition and results of operations. The information should be read in conjunction with our consolidated financial statements included herein and "Risk Factors" included in Part I, ItemÂ 1A herein.A discussion regarding our financial condition and results of operations for fiscal 2024A compared to fiscal 2023 is presented below. A discussion regarding our financial condition and results of operations for fiscal 2023 compared to fiscal 2022 is incorporated herein by reference from Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations," in our Annual Report on the Form 10-K for the fiscal year ended SeptemberÂ 30, 2023, which was filed with the SEC on November 17, 2023, and is available on the SECÂ€™s website at www.sec.gov as well as our Investor Relations website at www.plexus.com.Market Pressures UpdateWe have experienced market-driven inventory corrections and incrementally weaker demand from our customers in our Healthcare/Lifesciences and Industrial market sectors. While we are starting to see improvements, if market softness continues for extended periods, this would impact our operating results in future periods. We believe our balance sheet is positioned to support the potential future challenges presented by the macroeconomic pressures we are facing. As of SeptemberÂ 28, 2024, cash and cash equivalents and restricted cash were \$347 million, while debt, finance lease and other financing obligations were \$247 million. Borrowings under our credit facility as of SeptemberÂ 28, 2024 were \$50 million, leaving \$450 million of our revolving commitment of \$500 million available for use as of SeptemberÂ 28, 2024 as well as the ability to expand our revolving commitment to \$750 million upon mutual agreement with our banks. Interest expense could increase above current levels due to increased borrowing under our credit facility associated with working capital investments along with the impact of rising interest rates. Refer to Note 4, "Debt, Finance Lease and Other Financing Obligations," in Notes to Consolidated Financial Statements and "ManagementÂ€™s Discussion and Analysis of Liquidity and Capital Resources" in Part II, Item 7 for further information.28Table of ContentsRESULTS OF OPERATIONSConsolidated Performance Summary. The following table presents selected consolidated financial data for the indicated fiscal years (dollars in millions, except per share data):20242023Net sales\$3,960.8A \$4,210.3A Cost of sales\$3,582.3A 3,815.8A Gross profit\$378.5A 394.6A Gross margin9.6Â % 9.4Â % Operating income167.7A 195.8A Operating margin4.2A % 4.7A % Other expense\$38.2A 34.8A Income tax expense17.7A 21.9A Net income 11.8A 139.1A Diluted earnings per share\$4.01A \$4.95A Return on invested capital*11.8A %13.4A %Economic return*3.6A %4.4A %Non-GAAP metric; refer to "Return on Invested Capital ("ROIC") and economic return" below and Exhibit 99.1 for more information. Net sales. Fiscal 2024 net sales decreased \$249.5 million, or 5.9%, as compared to fiscal 2023. Net sales are analyzed by management by geographic segment, which reflects our reportable segments, and by market sector. Management measures operational performance and allocates resources on a geographic segment basis. Our global business development strategy is based on our targeted market sectors. As a percentage of consolidated net sales, net sales attributable to customers representing 10.0% or more of consolidated net sales as well as the percentage of net sales attributable to our ten largest customers for the indicated fiscal years were as follows:Â Â 20242023GE Healthcare Technologies, Inc. ("GEHC")*10.3%Top 10 customers47.8%49.6% * Net sales attributable to the customer were less than 10.0% of consolidated net sales for the period.A discussion of net sales by reportable segment is presented below for the indicated fiscal years (in millions):20242023Net sales:AMER\$1,323.4A \$1,558.2A APAC2,213.1A 2,358.4A EMEA541.6A 403.0A Elimination of inter-segment sales(117.3)(109.3)Total net sales\$3,960.8A \$4,210.3A AMER. Net sales for fiscal 2024 in the AMER segment decreased \$233.8 million, or 15.1%, as compared to fiscal 2023. The decrease in net sales was driven by overall net decreased customer end-market demand, inclusive of market-driven inventory corrections at our customers, as well as reductions in inflated component pricing. The decrease was further driven by a decrease of \$38.7 million due to disengagements with customers and \$35.9 million due to the discontinuation of programs with existing customers. The decrease was partially offset by an increase of \$68.8 million due to production ramps of new products for existing customers and \$41.4 million due to production ramps for new customers.29Table of ContentsAPAC. Net sales for fiscal 2024 in the APAC segment decreased \$145.3 million, or 6.2%, as compared to fiscal 2023. The decrease in net sales was driven by overall net decreased customer end-market demand, inclusive of market-driven inventory corrections at our customers, as well as reductions in inflated component pricing. The decrease was further driven by a decrease of \$32.5 million for end-of-life products and \$8.5 million due to a disengagement with a customer. The decrease was partially offset by an increase of \$20.0 million due to production ramps of new products for existing customers.EMEA. Net sales for fiscal 2024 in the EMEA segment increased \$138.6 million, or 34.4%, as compared to fiscal 2023. The increase in net sales was driven by an increase of \$89.3 million due to production ramps for new customers, \$22.6 million due to production ramps of new products for existing customers and overall net increased customer end-market demand. The increase was partially offset by a decrease of \$10.4 million due to the discontinuation of a program with an existing customer and reductions in inflated component pricing. Our net sales by market sector for the indicated fiscal years were as follows (in millions):20242023Net sales:Aerospace/Defense\$698.5A \$579.0A Healthcare/Life Sciences1,554.8A 1,874.8A Industrial1,707.5A 1,756.5A Total net sales\$3,960.8A \$4,210.3A Aerospace/Defense. Net sales for fiscal 2024 in the Aerospace/Defense sector increased \$119.5 million, or 20.6%, as compared to fiscal 2023. The increase was driven by overall net increased customer end-market demand, an increase of \$32.9 million in production ramps for new customers and \$19.7 million in production ramps of new products for existing customers. The increase was partially offset by a decrease of \$20.7 million due to disengagements with customers.Healthcare/Life Sciences. Net sales for fiscal 2024 in the Healthcare/Life Sciences sector decreased \$320.0 million, or 17.1%, as compared to fiscal 2023. The decrease in net sales was driven by overall net decreased customer end-market demand, inclusive of market-driven inventory corrections at our customers, as well as a reduction in inflated component pricing. The decrease was further driven by a decrease of \$31.9 million for end-of-life products. The decrease was partially offset by an increase of \$87.4 million in production ramps of new products for existing customers and \$14.3 million in production ramps for new customers.Industrial. Net sales for fiscal 2024 in the Industrial sector decreased \$49.0 million, or 2.8%, as compared to fiscal 2023. The decrease in net sales was driven by overall net decreased customer end-market demand as well as a reductions in inflated component pricing. The decrease was further driven by a decrease of \$45.9 million due to the discontinuation of programs with existing customers and \$24.1 million due to disengagements with customers. The decrease was partially offset by an increase of \$83.3 million in production ramps for a new customer.Cost of sales. Cost of salesÂ for fiscal 2024 decreasedÂ Â 233.5 million, or 6.1%, as compared to fiscal 2023. Cost of sales is comprised primarily of material and component costs, labor costs and overhead. In both fiscal 2024 and 2023, approximately 89% of the total cost of sales was variable in nature and fluctuated with sales volumes. Approximately 87% of these costs in both fiscal 2024 and 2023 were related to material and component costs. As compared to fiscal 2023, the decrease in cost of sales in fiscal 2024 was primarily driven by the decrease in net sales and a positive shift in customer mix, partially offset by an increase in fixed costs.Gross profit. Gross profit for fiscal 2024 decreased \$16.1 million, or 4.1%, as compared to fiscal 2023. Gross margin of 9.6% increased 20 basis points compared to fiscal 2023. The primary drivers of the decrease in gross profit as compared to fiscal 2023 were a decrease in net sales and an increase in fixed costs to support new customer program ramps, partially offset by a positive shift in customer mix, which drove the increase in gross margin. Operating income. Operating income for fiscal 2024 decreased \$28.1 million, or 14.4%, as compared to fiscal 2023. Operating margin of 4.2% decreased 50 basis points compared to fiscal 2023. The primary drivers of the decrease in operating income and operating margin as compared to fiscal 2023 was the result of the decrease in gross profit and an increase of \$14.9 million in S&A, partially offset by a decrease of \$2.8 million in restructuring and other charges. The increase in S&A was primarily due to an increase of \$9.0 million in stock-based compensation expense primarily due to \$5.1

million of accelerated stock-based compensation expense related to executive retirement agreements. The increase in S&A was further driven by a net increase in compensation costs and an increase in information technology and professional service expenses. The restructuring and other charges for fiscal 2024 consisted of employee severance costs associated with a reduction in the Company's workforce as well 30Table of Contentsas closure costs associated with sites in the Company's AMER and EMEA regions, offset by insurance proceeds received in an arbitration decision regarding a contractual matter that took place in the Company's EMEA region in fiscal 2023. The restructuring and other charges for fiscal 2023 consisted of severance from the reduction of the Company's workforce, a lease agreement termination and an arbitration decision regarding a contractual matter that occurred in the Company's EMEA region.A discussion of operating income by reportable segment for the indicated fiscal years is presented below (in millions):20242023Operating income:AMER\$39.6Â \$79.7Â APAC\$289.3Â 289.6Â EMEA13.4Â 1.6Â Corporate and other costs(174.6)(175.1)Total operating income\$167.7Â \$195.8Â AMER. Operating income decreased \$40.1 million in fiscal 2024 as compared to fiscal 2023, primarily as a result of a decrease in net sales and an increase in S&A, partially offset by a positive shift in customer mix and a decrease in fixed costs.APAC. Operating income decreased \$0.3 million in fiscal 2024 as compared to fiscal 2023, primarily as a result of a decrease in net sales, partially offset by a positive shift in customer mix.EMEA. Operating income increased \$11.8 million in fiscal 2024 as compared to fiscal 2023 primarily as a result of an increase in net sales and a positive shift in customer mix, partially offset by increased fixed costs and an increase in S&A.Other expense. Other expense for fiscal 2024 increased \$3.4 million as compared to fiscal 2023. The increase in other expense for fiscal 2024 was primarily driven by a decrease in other miscellaneous income of \$4.9 million as prior year insurance recoveries did not recur and an increase in foreign exchange losses of \$1.6 million, partially offset by a decrease in interest expense of \$2.7 million due to lower borrowings on our credit facility. Income taxes. Income tax expense for fiscal 2024 was \$17.7 million compared to \$21.9 million for fiscal 2023. The decrease is primarily due to a decrease in pre-tax book income and the geographic distribution of worldwide earnings.Our annual effective tax rate varies from the U.S. statutory rate of 21.0% primarily due to the geographic distribution of worldwide earnings as well as a tax holiday granted to a subsidiary located in the APAC segment where we derive a significant portion of our earnings. Our effective tax rate may also be impacted by disputes with taxing authorities, tax planning activities, adjustments to uncertain tax positions and changes in valuation allowances.We have been granted a tax holiday for a foreign subsidiary operating in the APAC segment. This tax holiday will expire on December 31, 2034, and is subject to certain conditions. In fiscal 2024 and 2023, the holiday resulted in tax reductions, net of the impact of the GILTI provisions of the U.S. Tax Cuts and Jobs Act, of approximately \$37.3 million (\$1.36 per basic share, \$1.34 per diluted share) and \$25.9 million (\$0.94 per basic share, \$0.92 per diluted share), respectively.See also Note 6, "Income Taxes," in Notes to Consolidated Financial Statements for additional information regarding our tax rate.The annual effective tax rate for fiscal 2025 is expected to be approximately 14.0% to 16.0%.Net income. Net income for fiscal 2024 decreased \$27.3 million, or 19.6%, from fiscal 2023 to \$111.8 million. Net income decreased primarily as a result of the decrease in operating income and the increase in other expense, partially offset by the decrease in tax expense as previously discussed.Diluted earnings per share. Diluted earnings per share decreased to \$4.01 in fiscal 2024 from \$4.95 in fiscal 2023, primarily as a result of decreased net income due to the factors discussed above, partially offset by a reduction in diluted shares outstanding.Return on Invested Capital ("ROIC") and economic return. We use a financial model that is aligned with our business strategy and includes an ROIC goal of 15% which would exceed our weighted average cost of capital ("WACC") by more than 500 basis points and represent positive economic return. Economic return is the amount our ROIC exceeds our WACC.31Table of ContentsNon-GAAP financial measures, including ROIC and economic return, are used for internal management goals and decision making because such measures provide management and investors additional insight into financial performance. In particular, we provide ROIC and economic return because we believe they offer insight into the metrics that are driving management decisions. We view ROIC and economic return as important measures in evaluating the efficiency and effectiveness of our long-term capital investments. We also use ROIC as a performance criteria in determining certain elements of compensation as well as economic return performance. We define ROIC as tax-effected operating income before restructuring and other charges divided by average invested capital over a rolling five-quarter period for the fiscal year. Invested capital is defined as equity plus debt and operating lease liabilities, less cash and cash equivalents. Other companies may not define or calculate ROIC in the same way. ROIC and other non-GAAP financial measures should be considered in addition to, not as a substitute for, measures of our financial performance prepared in accordance with U.S. generally accepted accounting principles ("U.S. GAAP").We review our internal calculation of WACC annually. Our WACC was 8.2% for fiscal 2024 and 9.0% for fiscal 2023. By exercising discipline to generate ROIC in excess of our WACC, our goal is to create value for our shareholders. Fiscal 2024 ROIC of 11.8% reflects an economic return of 3.6%, based on our weighted average cost of capital of 8.2%, and fiscal 2023 ROIC of 13.4% reflects an economic return of 4.4%, based on our weighted average cost of capital of 9.0%.For a reconciliation of ROIC, economic return and adjusted operating income (tax-effected) to our financial statements that were prepared using U.S. GAAP, see Exhibit 99.1 to this annual report on Form 10-K, which exhibit is incorporated herein by reference.(Refer to the table below, which includes the calculation of ROIC and economic return for the indicated fiscal years) (dollars in millions):Â 20242023Adjusted operating income (tax-effected)\$168.0Â \$190.5Â Average invested capital1,418.7Â 1,425.6Â After-tax ROIC11.8Â 13.4Â %WACC8.2Â 9.0Â %Economic return3.6Â 4.4Â %32Table of ContentsLIQUIDITY AND CAPITAL RESOURCESCash and cash equivalents and restricted cash were \$347.5 million as of SeptemberÂ 28, 2024, as compared to \$256.7 million as of SeptemberÂ 30, 2023. As of SeptemberÂ 28, 2024, 88% of our cash and cash equivalents balance was held outside of the U.S. by our foreign subsidiaries. Currently, we believe that our cash balance, together with cash available under our Credit Facility, will be sufficient to meet our liquidity needs and potential share repurchases, if any, for the next twelve months and for the foreseeable future.Our future cash flows from operating activities will be reduced by \$31.4 million due to cash payments for U.S. federal taxes on the deemed repatriation of undistributed foreign earnings that are payable over an eight year period that began in fiscal 2019 with the first payment. The table below provides the expected timing of these future cash outflows, in accordance with the following installment schedule for the remaining two years (in millions):2025\$14.2Â 202617.2Â Total\$31.4Â Cash Flows. The following table provides a summary of cash flows for fiscal 2024 and 2023 (in millions): 20242023Cash flows provided by operating activities\$436.5Â \$165.8Â Cash flows used in investing activities(94.9)(93.3)Cash flows used in financing activities(255.6)(92.7)Effect of exchange rate changes on cash and cash equivalents4.8Â 1.4Â A A A A Net increase (decrease) in cash and cash equivalents and restricted cash\$90.8Â \$(18.8)Operating Activities.Â Cash flows provided by operating activities were \$436.5 million for fiscal 2024, as compared to \$165.8 million for fiscal 2023. The increase was primarily due to cash flow improvements (reductions) of:â€¢\$(27.3) million decrease in net income. â€¢\$213.7 million in inventory cash flows driven by a larger decrease in inventory in fiscal 2024 as compared to fiscal 2023 due to inventory reduction efforts.â€¢\$139.9 million in accounts payables cash flows primarily driven by the timing of materials procurement and payments to suppliers.â€¢\$24.8 million in contract assets cash flows driven by lower demand from over time customers.â€¢\$(34.1) million in advanced payments from customers cash flows driven by a larger decrease in advanced payments in fiscal 2024 as compared to fiscal 2023. â€¢\$(36.5) million in accounts receivable cash flows driven by timing of shipments and mix of customer payment terms.â€¢\$(23.6) million in other current and non-current asset cash flows primarily driven by an increase in tax prepayments related to timing of payments and an increase in prepayments to suppliers in fiscal 2024 as compared to a decrease in fiscal 2023.33Table of ContentsThe following table provides a summary of cash cycle days for the periods indicated (in days):Three Months EndedSeptember 28, 2024September 30, 2023Days in accounts receivable5459Days in contract assets1013Days in inventory127154Days in accounts payable(59)(64)Days in advanced payments(68)(75)Annualized cash cycle6487We calculate days in accounts receivable and contract assets as each balance sheet item for the respective quarter divided by annualized sales for the respective quarter by day. We calculate days in inventory, accounts payable and advanced payments as each balance sheet line item for the respective quarter divided by annualized cost of sales for the respective quarter by day. We calculate annualized cash cycle as the sum of days in accounts receivable, days in contract assets and days in inventory, less days in accounts payable and days in advanced payments. As of SeptemberÂ 28, 2024, annualized cash cycle days decreased twenty-three days compared to SeptemberÂ 30, 2023 due to the following:Days in accounts receivable for the three months ended SeptemberÂ 28, 2024 decreased five days compared to the three months ended SeptemberÂ 30, 2023. The decrease is primarily attributable to the timing of customer shipments and payments as well as the mix of customer payment terms.Days in contract assets for the three months ended SeptemberÂ 28, 2024 decreased three days compared to the three months ended SeptemberÂ 30, 2023. The decrease is primarily attributable to a decrease in demand from customers with arrangements requiring revenue to be recognized over time as products are produced.Days in inventory for the three months ended SeptemberÂ 28, 2024 decreased twenty-seven days compared to the three months ended SeptemberÂ 30, 2023. The decrease is primarily due to inventory reduction efforts.Days in accounts payable for the three months ended SeptemberÂ 28, 2024 decreased five days compared to the three months ended SeptemberÂ 30, 2023. The decrease is primarily attributable to timing of materials procurement and payments to suppliers.Days in advanced payments for the three months ended SeptemberÂ 28, 2024 decreased seven days compared to the three months ended SeptemberÂ 30, 2023. The decrease was primarily attributable to a return of advanced payments to customers in line with lower inventory balances.Free Cash Flow. We define free cash flow ("FCF"), a non-GAAP financial measure, as cash flow provided by operations less capital expenditures. FCF was \$341.3 million for fiscal 2024 compared to \$61.8 million for fiscal 2023, an increase of \$279.5 million. The improvement in FCF was primarily due to inventory reduction efforts as well as lower working capital investments in inventory to support our customers.Non-GAAP financial measures, including FCF, are used for internal management assessments because such measures provide additional insight to investors into ongoing financial performance. In particular, we provide FCF because we believe it offers insight into the metrics that are driving management decisions. We view FCF as an important financial metric as it demonstrates our ability to generate cash and can allow us to pursue opportunities that enhance shareholder value. FCF is a non-GAAP financial measure that should be considered in addition to, not as a substitute for, measures of our financial performance prepared in accordance with GAAP.34Table of ContentsA reconciliation of FCF to our financial statements that were prepared using GAAP as follows (in millions):20242023Cash flows provided by operating activities\$436.5Â \$165.8Â Payments for property, plant and equipment(95.2)(104.0)Free cash flow\$341.3Â \$61.8Â Investing Activities.Â Cash flows used in investing activities were \$94.9 million for fiscal 2024 compared to \$93.3 million for fiscal 2023. The increase in cash used in investing activities was due to \$10.8 million from insurance proceeds in fiscal 2023, partially offset by an \$8.9 million decrease in capital expenditures.We utilized available cash and financing cash flows as the sources for funding our operating requirements during fiscal 2024. We currently estimate capital expenditures for fiscal 2025 will be approximately \$120.0 million to \$150.0 million to support new program ramps and replace older equipment. This estimate also includes \$60.0 million related to the footprint expansion on the mainland of Penang, Malaysia.Financing Activities.Â Cash flows used in financing activities were \$255.6 million for fiscal 2024 compared to \$92.7 million for fiscal 2023. The increase was primarily attributable to net repayments on the credit facility in fiscal 2024 of \$183.0 million compared to net repayments on the credit facility in 2023 of \$30.0 million as well as an increase of \$14.7 million in cash used to repurchase our common stock.On August 18, 2022, the Board of Directors approved a share repurchase program under which we are authorized to repurchase up to \$50.0 million of our common stock (the "2023 Program"). During fiscal 2024 and 2023, we completed the 2023 Program by repurchasing 59,277 and 425,746 shares under this program for \$5.7 million and \$40.9 million at an average price of \$95.59 and \$95.96 per share, respectively. On January 16, 2024, the Company announced a share repurchase program authorized by the Board of Directors under which we were authorized to repurchase up to \$50.0 million of our common stock (the "2024 Program"). The 2024 Program commenced upon completion of the 2023 Program. During fiscal 2024, we completed the 2024 Program by repurchasing 477,012 shares under this program for \$50.0 million at an average price of \$104.82 per share. On August 14, 2024, the Board of Directors approved a share repurchase program under which we are authorized to repurchase up to \$50.0 million of our common stock (the "2025 Program"). The 2025 Program commenced upon completion of the 2024 Program, and has no expiration. During fiscal 2024, we purchased 151 shares under this program for less than \$0.1 million at an average price of \$131.78 per share. As of SeptemberÂ 28, 2024, \$49.9 million of authority remained under the 2025 Program. All shares repurchased under the aforementioned programs were recorded as treasury stock.On June 15, 2018, we entered into a Note Purchase Agreement (the "â€œ2018 NPAâ€") pursuant to which we issued an aggregate ofÂ \$150.0 millionÂ in principal amount of unsecured senior notes, consisting ofÂ \$100.0 millionÂ in principal amount 4.05%Â Series A Senior Notes, due onÂ June 15, 2025, andÂ \$50.0 millionÂ in principal amount ofÂ 4.22%Â Series B Senior Notes, due onÂ June 15, 2028 (collectively, the "â€œ2018 Notesâ€"), in a private placement. The 2018 NPA includes customary operational and financial covenants with which we are required to comply, including, among others, maintenance

(3)31.31Ä 14.1Ä 17.2Ä æÄ æÄ Other Liabilities on the Balance Sheet (4)22.6Ä 3.9Ä 3.6Ä 2.0Ä 13.1Ä Other Liabilities not on the Balance Sheet (5)10.2Ä 5.1Ä 1.4Ä 0.1Ä 3.6Ä Total Contractual Cash Obligations\$1,584.0Ä \$1,286.0Ä \$127.2Ä \$74.1Ä \$96.7Ä 1)Debt obligations includes \$150.0 million in principal amount of 2018 Notes and \$50.0 million of borrowings on the revolving commitment of the Credit Facility, as well as interest. 2)Purchase obligations consist primarily of purchases of inventory and equipment in the ordinary course of business.3)Repatriation tax on undistributed foreign earnings consists of U.S. federal income taxes on the deemed repatriation of undistributed foreign earnings due to U.S. Tax Reform. Refer to "Liquidity and Capital Resources" above for further detail. 4)Other obligations on the balance sheet included deferred compensation obligations to certain of our former and current executive officers, as well as other key employees, other financing obligations arising from information technology maintenance agreements and asset retirement obligations related to our buildings. We have excluded from the above table the impact of approximately \$19.6 million, as of SeptemberÄ 28, 2024, related to unrecognized income tax benefits. We cannot make reliable estimates of the future cash flows by period related to these obligations.5)Other obligations not on the balance sheet consist of guarantees and a commitment for salary continuation and certain benefits in the event employment of one executive officer is terminated without cause. Excluded from the amounts disclosed are certain bonus and incentive compensation amounts, which would be paid on a prorated basis in the year of termination.37Table of ContentsDISCLOSURE ABOUT CRITICAL ACCOUNTING ESTIMATESOur accounting policies are disclosed in Note 1 "Description of Business and Significant Accounting Policies" of Notes to Consolidated Financial Statements. During fiscal 2024 there were no material changes to these policies. Our critical accounting estimates are described below:Revenue Recognition: Revenue is recognized over time for arrangements with customers for which: (i) our performance does not create an asset with an alternative use to us, and (ii) we have an enforceable right to payment, including reasonable profit margin, for performance completed to date. If either of the two conditions noted above are not met to recognize revenue over time, revenue is recognized following the transfer of control of such products to the customer, which typically occurs upon shipment or delivery depending on the terms of the underlying arrangement.For contracts requiring over time revenue recognition, we calculate the revenue to recognize using the costs incurred to date plus a reasonable profit margin. We use historical information to estimate the profit margin associated with the performance obligation that is satisfied over time. We reevaluate our estimate of profit margins on a quarterly basis. While experience has shown that trends in profit margins are not volatile, changes in pricing or cost efficiencies could create significant fluctuations for certain performance obligations. As actual experience becomes available, we use the data to update the historical averages and compare the results to estimates. Based on review of profits margins we update our estimate to the model as necessary. See Note 15 "Revenue from Contracts with Customers" of Notes to Consolidated Financial Statements for further information on our revenue recognition policies. Income Taxes: Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carryforwards.Ä Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled.Ä We maintain valuation allowances when it is more likely than not that all or a portion of a deferred tax asset will not be realized.Ä In determining whether a valuation allowance is required, we take into account such factors as:æÄ Prior earnings history. A pattern of recent financial reporting losses in a jurisdiction is heavily weighted as a source of negative evidence. We also consider the strength and trend of earnings, as well as other relevant factors. In certain circumstances, historical earnings may not be as relevant due to changes in our business operations;æÄ Expected future earnings. Future reversals of existing temporary differences are heavily weighted sources of objectively verifiable positive evidence. Projections of future taxable income exclusive of reversing temporary differences are an additional source of positive evidence;æÄ Tax planning strategies. If necessary and available, tax planning strategies would be implemented to accelerate taxable amounts to utilize expiring carryforwards. These strategies would be a source of additional positive evidence.See Note 6 "Income Taxes" of Notes to Consolidated Financial Statements for further information on our income tax policies. NEW ACCOUNTING PRONOUNCEMENTSSee Note 1, "Description of Business and Significant Accounting Policies," in Notes to Consolidated Financial Statements regarding recent accounting pronouncements.Ä 38Table of ContentsITEM 7A.Ä Ä Ä Ä QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISKWe are exposed to market risk from changes in foreign exchange and interest rates. We selectively use financial instruments to reduce such risks. We do not use derivative financial instruments for speculative purposes. Foreign Currency RiskOur international operations create potential foreign exchange risk. Our policy is to selectively hedge our foreign currency denominated transactions in a manner that partially offsets the effects of changes in foreign currency exchange rates. We typically use foreign currency contracts to hedge only those currency exposures associated with certain assets and liabilities denominated in non-functional currencies. Corresponding gains and losses on the underlying transaction generally offset the gains and losses on these foreign currency hedges. We cannot predict changes in currency rates, nor the degree to which we will be able to manage the impacts of currency exchange rate changes. Such changes could have a material effect on our business, results of operations and financial condition.Our percentages of transactions denominated in currencies other than the U.S. dollar for the indicated fiscal years were as follows:Ä Ä 20242023Net Sales1%8%Total Costs17%16%We have evaluated the potential foreign currency exchange rate risk on transactions denominated in currencies other than the U.S. dollar for the periods presented above. Based on our overall currency exposure, as of SeptemberÄ 28, 2024, a 10.0% change in the value of the U.S. dollar relative to our other transactional currencies would not have a material effect on our financial position, results of operations, or cash flows.Interest Rate RiskWe have financial instruments, including cash equivalents and debt, which are sensitive to changes in interest rates. The primary objective of our investment activities is to preserve principal while maximizing yields without significantly increasing market risk. To achieve this, we limit the amount of principal exposure to any one issuer. As of SeptemberÄ 28, 2024, our only material interest rate risk was associated with our Credit Facility. Borrowings under the Credit Facility bear interest, at the Company's option, at (a)(1) for borrowings denominated in U.S. dollars, the Term Secured Overnight Financing Rate ("SOFR"), (2) for borrowings denominated in pounds sterling, the Daily Simple Risk-Free Rate, plus, in each case of (a)(1) and (2), 10 basis points, (b) for borrowings denominated in euros, the EURIBOR Rate plus a statutory reserve rate, or (c) an Alternate Base Rate equal to the highest of (i) 100 basis points per annum, (ii) the prime rate last quoted by The Wall Street Journal (or, if not quoted, as otherwise provided in the Credit Facility), (iii) the greater of the federal funds effective rate and the overnight bank funding rate in effect on such day plus, in each case, 50 basis points per annum (or, if neither are available, as otherwise provided in the Credit Facility), and (iv) Term SOFR for a one month interest period on such day plus 110 basis points, plus, in each case of (a), (b), and (c), an applicable interest rate margin based on the Company's then current consolidated total indebtedness (minus certain unrestricted cash and cash equivalents in an amount not to exceed \$100 million) to consolidated EBITDA. As of SeptemberÄ 28, 2024, the borrowing rate under the Credit Facility was SOFR plus 1.00%. Borrowings under the 2018 NPA are based on a fixed interest rate, thus mitigating much of our interest rate risk. Based on our overall interest rate exposure, as of SeptemberÄ 28, 2024, a 10.0% change in interest rates would not have a material effect on our financial position, results of operations, or cash flows. 39Table of ContentsITEM 8.Ä Ä Ä Ä FINANCIAL STATEMENTS AND SUPPLEMENTARY DATAPLEXUS CORP.List of Financial Statements and Financial Statement ScheduleSeptemberÄ 28, 2024Ä ContentsPagesReport of Independent Registered Public Accounting Firm41Consolidated Financial Statements:Consolidated Statements of Comprehensive Income for the fiscal years ended September 28, 2024, September 30, 2023 and October 1, 202243Consolidated Balance Sheets as of September 28, 2024 and September 30, 202344Consolidated Statements of Shareholders'æÄ æÄ Equity for the fiscal years ended September 28, 2024, September 30, 2023 and October 1, 202245Consolidated Statements of Cash Flows for the fiscal years ended September 28, 2024, September 30, 2023 and October 1, 202246Notes to Consolidated Financial Statements47Financial Statement Schedule:Schedule II - Valuation and Qualifying Accounts for the fiscal years ended September 28, 2024, September 30, 2023 and October 1, 202280NOTE: All other financial statement schedules are omitted because they are not applicable or the required information is included in the Consolidated Financial Statements or notes thereto.40Table of ContentsReport of Independent Registered Public Accounting FirmTo the Board of Directors and Shareholders of Plexus Corp.Opinions on the Financial Statements and Internal Control over Financial ReportingWe have audited the accompanying consolidated balance sheets of Plexus Corp. and its subsidiaries (the æÄ æÄ CompanyäÄ æÄ) as of SeptemberÄ 28, 2024 and SeptemberÄ 30, 2023, and the related consolidated statements of comprehensive income, of shareholders' equity and of cash flows for each of the three years in the period ended SeptemberÄ 28, 2024, including the related notes and financial statement schedule listed in the accompanying index (collectively referred to as the "consolidated financial statements"). We also have audited the Company's internal control over financial reporting as of SeptemberÄ 28, 2024, based on criteria established in Internal Control - Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of SeptemberÄ 28, 2024 and SeptemberÄ 30, 2023, and the results of its operations and its cash flows for each of the three years in the period ended SeptemberÄ 28, 2024 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of SeptemberÄ 28, 2024, based on criteria established in Internal Control - Integrated Framework (2013) issued by the COSO.Basis for OpinionsThe Company's management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in ManagementäÄ æÄ s Annual Report on Internal Control Over Financial Reporting appearing under Item 9A. Our responsibility is to express opinions on the CompanyäÄ æÄ s consolidated financial statements and on the Company's internal control over financial reporting based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB. We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud, and whether effective internal control over financial reporting was maintained in all material respects.Our audits of the consolidated financial statements included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.Definition and Limitations of Internal Control over Financial ReportingA companyäÄ æÄ s internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A companyäÄ æÄ s internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the companyäÄ æÄ s assets that could have a material effect on the financial statements.Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.41Table of ContentsCritical Audit MattersThe critical audit matter communicated below is a matter arising from the current period audit of the consolidated financial statements that was communicated or required to be communicated to the audit committee and that (i) relates to accounts or disclosures that are material to the consolidated financial statements and (ii) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.Revenue RecognitionAs described in Notes 1 and 15 to the consolidated financial statements, revenue is recognized over time for arrangements with customers for which: (i) the Company's performance does not create an asset with an alternative use to the Company, and (ii) the Company has an enforceable right to payment, including reasonable profit margin, for performance completed to date. Revenue recognized over time is estimated based on costs incurred to date plus a reasonable profit margin. If either of the two conditions are not met to recognize revenue over time, revenue is recognized following the transfer of control of such products to the customer, which typically occurs upon shipment or delivery depending on the terms of the underlying arrangement. For the year ended SeptemberÄ 28, 2024, the Company's net sales were \$3.96 billion.The principal consideration for our determination that performing procedures relating to revenue recognition is a critical audit matter is a high degree of auditor effort in performing procedures related to the Company's revenue recognition. Addressing the matter involved performing procedures and evaluating audit evidence in connection with forming our overall opinion on the consolidated financial statements. These procedures included testing the effectiveness of controls relating to the revenue recognition process. These procedures also included, among others (i) testing the completeness, accuracy, and occurrence of revenue recognized for a sample of revenue transactions by obtaining and inspecting source documents, such as purchase orders, invoices, proof of shipment, and cash receipts; (ii) confirming a sample of outstanding customer invoice balances as of SeptemberÄ 28, 2024, and for confirmations not returned, obtaining and inspecting source documents, such as purchase orders, invoices, proof of shipment, and subsequent cash receipts; (iii) testing the accuracy and timing of revenue recognized as of period end for a sample of arrangements with customers that meet the conditions for over time revenue recognition by obtaining and inspecting source documents, such as master services agreements, purchase orders, inventory balances as of period end, and estimated profit margin support which includes historical results; and (iv) testing the completeness and accuracy of the data used by management to calculate the revenue recognized over time./PricewaterhouseCoopers LLPMilwaukee, WisconsinNovemberÄ 15, 2024We have served as the CompanyäÄ æÄ s auditor since at least 1985. We have not been able to determine the specific year we began serving as auditor of the Company.42Table of ContentsPLEXUS CORP. AND SUBSIDIARIESCONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOMEfor the fiscal years ended SeptemberÄ 28, 2024,Ä SeptemberÄ 30, 2023 and OctoberÄ 1, 2022 (in thousands, except per share data)202420232022Net sales\$3,960,827Ä \$4,210,305Ä \$3,811,368Ä Cost of sales3,582,297Ä 3,815,751Ä 3,464,139Ä Gross profit378,530Ä 394,554Ä 347,229Ä Selling and administrative expenses190,541Ä 175,640Ä 167,023Ä Restructuring and other charges, net20,257Ä 23,094Ä 2,021Ä Operating income167,732Ä 195,820Ä 178,185Ä Other income (expense)Interest expense(28,876)Ä (31,542)Ä (15,858)Ä Interest income3,860Ä 3,138Ä 1,305Ä Miscellaneous, net(13,184)Ä (6,403)Ä (5,329)Ä Income before income taxes129,532Ä 161,013Ä 158,303Ä Income tax expense17,717Ä 21,919Ä 20,060Ä Net income\$111,815Ä \$139,094Ä \$138,243Ä Earnings per share:Basic\$4.08Ä \$5.04Ä \$4.96Ä Diluted\$4.01Ä \$4.95Ä \$4.86Ä Weighted average shares outstanding:Basic27,397Ä 27,582Ä 27,862Ä Diluted27,909Ä 28,114Ä 28,439Ä Comprehensive income:Net income\$111,815Ä \$139,094Ä \$138,243Ä Other comprehensive income (loss):Derivative instrument and other fair value adjustments15,936Ä 1,197Ä (5,201)Ä Ä Ä Ä Foreign currency translation adjustments19,008Ä 10,501Ä (27,843)Ä Ä Ä Ä Ä Ä Ä Ä Ä Other comprehensive income (loss)34,944Ä 11,698Ä (33,044)Ä Total comprehensive income\$146,759Ä \$150,792Ä \$105,199Ä The accompanying notes are an integral part of these consolidated financial statements.43Table of ContentsPLEXUS CORP. AND SUBSIDIARIESCONSOLIDATED BALANCE SHEETSAs of SeptemberÄ 28, 2024 and SeptemberÄ 30, 2023(in thousands, except per share data)20242023ASSETSCurrent assets:Cash and cash equivalents\$345,190Ä \$256,233Ä Restricted cash2,353Ä 421Ä Accounts receivable, net of allowances of \$3,189 and \$1,914, respectively622,366Ä 661,542Ä Contract assets120,560Ä 142,297Ä Inventories1,311,434Ä 1,562,037Ä Prepaid expenses and other75,328Ä 49,693Ä Total current assets2,477,150Ä 2,672,223Ä Property, plant and equipment, net501,112Ä 492,036Ä Operating lease right-of-use assets74,360Ä 69,363Ä Deferred income taxes73,919Ä 62,590Ä Other assets27,280Ä 24,960Ä Total non-current assets67,671Ä 648,949Ä Total assets\$3,153,821Ä \$3,321,172Ä LIABILITIES AND SHAREHOLDERS'æÄ æÄ EQUITYCurrent liabilities:Current portion of long-term debt and finance lease obligations\$157,325Ä \$240,205Ä Accounts payable606,378Ä 646,610Ä Advanced payments from customers709,152Ä 760,351Ä Accrued salaries and wages94,448Ä 94,099Ä Other accrued liabilities75,991Ä 71,402Ä Total current liabilities1,643,294Ä 1,812,667Ä Long-term debt and finance lease obligations, net of current portion89,993Ä 190,853Ä Accrued income taxes payable17,198Ä 31,382Ä Long-term operating lease liabilities32,275Ä 38,552Ä Deferred income taxes 8,234Ä 4,350Ä Other

38,002À 28,986À Total non-current liabilities185,702À 294,123À Total liabilities1,828,996À 2,106,790À Commitments and contingenciesShareholders' equity:Preferred stock,\$0.01 par value, 5,000 shares authorized, none issued or outstandingÀ "A" Common stock, \$0.01 par value, 200,000 shares authorized, 54,489 and 54,297 shares issued, respectively, and 27,122 and 27,466 shares outstanding, respectively545À 543À Additional paid-in capital680,638À 661,270À Common stock held in treasury, at cost, 27,367 and 26,831 shares, respectively(1,190,115) (1,134,429)Retained earnings1,823,143À 1,711,328À Accumulated other comprehensive income (loss)10,614À (24,330)Total shareholders' equity1,324,825À 1,214,382À Total liabilities and shareholders' equity\$3,153,821À \$3,321,172À The accompanying notes are an integral part of these consolidated financial statements.4Table of ContentsPLEXUS CORP. AND SUBSIDIARIESCONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITYFor the fiscal years ended September 28, 2024,À 2023, and October 1, 2022 (in thousands)202420232022Common stock - shares outstandingBeginning of period27,466À 27,679À 28,047À Exercise of stock options and vesting of other share-based awards192À 212À 235À Treasury shares purchased(536)(425)(603)End of period27,122À 27,466À 27,679À Total stockholders' equity, beginning of period\$1,214,382À \$1,095,731À \$1,028,232À Common stock - par valueBeginning of period543À 541À 538À Exercise of stock options and vesting of other share-based awards2À 2À 3À End of period545À 543À 541À Additional paid-in capitalBeginning of period661,270À 652,467À 639,778À Share-based compensation expense30,314À 21,300À 23,377À Exercise of stock options and vesting of other share-based awards, including tax withholding(10,946)(12,497)(10,688)End of period680,638À 661,270À 652,467À Treasury stockBeginning of period(1,134,429)(1,093,483)(1,043,091)Treasury shares purchased(55,686)(40,946)(50,392)End of period(1,190,115)(1,134,429)(1,093,483)Retained earningsBeginning of period1,711,328À 1,572,234À 1,433,991À Net income111,815À 139,094À 138,243À End of period1,823,143À 1,711,328À 1,572,234À Accumulated other comprehensive income (loss)Beginning of period(24,330)(36,028)(2,984)Other comprehensive income (loss)\$3,944À 11,698À (33,044)End of period10,614À (24,330)(36,028)Total stockholders' equity, end of periods\$1,324,825À \$1,214,382À \$1,095,731À The accompanying notes are an integral part of these consolidated financial statements.45Table of ContentsPLEXUS CORP. AND SUBSIDIARIESCONSOLIDATED STATEMENTS OF CASH FLOWSfor the fiscal years ended September 28, 2024,À 2023, and October 1, 2022 (in thousands) 202420232022Cash flows from operating activitiesNet incomes\$111,815À \$139,094À \$138,243À Adjustments to reconcile net income to net cash flows from operating activities:Depreciation and amortization77,847À 69,758À 62,689À Share-based compensation expense and related charges30,314À 21,300À 23,366À Asset impairment charges4,736À 4À "A" Deferred income tax benefit(7,099)(22,438)(10,800)Other, net(5,709)(579)972À Changes in operating assets and liabilities, excluding impacts of currency:Accounts receivable44,995À 81,542À (230,022)Contract assets21,652À (3,169)(23,445)Inventories262,266À 48,613À (652,989)Other current and non-current assets(14,463)9,162À (1,212)Accrued income taxes payable(18,147)(5,745)(713)Accounts payable(30,829)(170,685)176,037À Advanced payments from customers(55,865)(21,775)49,734À Other current and non-current liabilities14,989À 20,744À 11,930À Cash flows provided by (used in) operating activities436,502À 165,822À (26,240)Cash flows from investing activitiesPayments for property, plant and equipment(95,182)(104,049)(101,612)Proceeds from insuranceÀ "A" 10,790À 4À "A" Other, net235À (45)51À Cash flows used in investing activities(94,947)(93,304)(101,561)Cash flows from financing activitiesBorrowings under debt agreements550,500À 748,500À 758,000À Payments on debt and finance lease obligations(739,456)(787,785)(556,726)Debt issuance costsÀ "A" 4À (898)Repurchases of common stock(55,686)(40,946)(50,392)Proceeds from exercise of stock options210À 8À 480À Payments related to tax withholding for share-based compensation(11,154)(12,502)(11,169)Cash flows (used in) provided by financing activities(255,586)(92,725)139,295À Effect of exchange rate changes on cash and cash equivalents4,839À 1,391À (6,537)Net increase (decrease) in cash and cash equivalents and restricted cash9,808À (18,816)4,957À Cash and cash equivalents and restricted cash:Beginning of period256,654À 275,470À 270,513À End of period347,462À 256,654À 275,470À Supplemental disclosure information:Interest paid\$29,519À \$32,785À \$15,293À Income taxes paid\$46,223À \$43,568À \$16,916À The accompanying notes are an integral part of these consolidated financial statements.46Table of ContentsPlexus Corp.Notes to Consolidated Financial Statements1.À À À Description of Business and Significant Accounting PoliciesDescription of Business: Plexus Corp. and its subsidiaries (together "Plexus," the "Company," or "we") help create the products that build a better world. Driven by a passion for excellence, we partner with our customers to design, manufacture and service highly complex products in demanding regulatory environments. Our innovative solutions across the lifecycle of a product converge where advanced technology and human impact intersect. We provide these solutions to market-leading as well as disruptive global companies in the Aerospace/Defense, Healthcare/Life Sciences, and Industrial market sectors supported by a global team of over 20,000 members across our 26 facilities in the Americas ("AMER"), Asia-Pacific ("APAC") and Europe, Middle East and Africa ("EMEA") regions. Significant Accounting PoliciesConsolidation Principles and Basis of Presentation:À The consolidated financial statements have been prepared in accordance with generally accepted accounting principles in the United States of America ("GAAP") and include the accounts of Plexus Corp. and its subsidiaries. All intercompany transactions have been eliminated. The Company's fiscal year ends on the Saturday closest to September 30. The Company also uses a "4-4-5" weekly accounting system for the interim periods in each quarter. Each quarter, therefore, ends on a Saturday at the end of the 4-4-5 period. Periodically, an additional week must be added to the fiscal year to re-align with the Saturday closest to September 30. Fiscal 2024, fiscal 2023 and fiscal 2022 each included 52 weeks.The preparation of financial statements requires management to make estimates and assumptions that affect the amounts reported in the Consolidated Financial Statements and notes thereto. The full extent to which current global events and economic conditions will impact the Company's business and operating results will depend on future developments that are highly uncertain and cannot be accurately predicted. The Company has considered information available as of the date of issuance of these financial statements and is not aware of any specific events or circumstances that would require an update to its estimates or judgments or a revision of the carrying value of its assets or liabilities. These estimates may change as new events occur and additional information becomes available. Actual results could differ materially from these estimates. Cash and Cash Equivalents and Restricted Cash:À Cash equivalents include short-term highly liquid investments and are classified as Level 1 in the fair value hierarchy described below. Cash equivalents of \$60.9 million and \$33.5 million at September 28, 2024 and September 30, 2023, respectively, consisted primarily of time deposits with initial maturities of less than three months. Restricted cash represents cash received from customers to settle invoices sold under accounts receivable purchase agreements that the Company continues servicing and is contractually required to be set aside. The restrictions will lapse when the cash is remitted to the purchaser of the receivables. Restricted cash is also classified as Level 1 in the fair value hierarchy described below.Inventories:À Inventories are valued at the lower of cost or net realizable value. Cost is determined by the first-in, first-out ("FIFO") method. Valuing inventories at the lower of cost or net realizable value requires the use of estimates and judgment. Customers may cancel their orders, change production quantities or delay production for a number of reasons that are beyond the Company's control. Any of these, or certain additional actions, could impact the valuation of inventory. Any actions taken by the Company's customers that could impact the value of its inventory are considered when determining the lower of cost or net realizable value. In certain instances, in accordance with contractual terms, the Company receives advanced payments from customers to offset inventory risks.Property, Plant and Equipment and Depreciation:À Property, plant and equipment is stated at cost and depreciated using the straight-line method over the estimated useful lives of the respective assets. Estimated useful lives for major classes of depreciable assets are generally as follows:À Buildings and improvements5-39 yearsMachinery and equipment3-7 yearsComputer hardware and software3-10 years47Table of ContentsPlexus Corp.Notes to Consolidated Financial StatementsCertain facilities and equipment held under finance leases are classified as property, plant and equipment and amortized using the straight-line method over the term of the lease and the related obligations are recorded as liabilities. Amortization of assets held under finance leases is included in depreciation expense (see Note 3, "Property, Plant and Equipment") and the financing component of the lease payments is classified as interest expense. Maintenance and repairs are expensed as incurred. The Company capitalizes significant costs incurred in the acquisition or development of software for internal use. This includes costs of the software, consulting services and compensation costs for employees directly involved in developing internal use computer software. Impairment of Long-Lived Assets:À Long-lived assets, including property, plant and equipment, operating lease right-of-use assets and intangible assets with finite lives are reviewed for impairment and written down to fair value when facts and circumstances indicate that the carrying value of long-lived assets or asset groups may not be recoverable through estimated future undiscounted cash flows. If an impairment has occurred, a write-down to estimated fair value is made and the impairment loss is recognized as a charge against current operations. The impairment analysis is based on management's assumptions, including future revenue and cash flow projections. Circumstances that may lead to impairment of property, plant and equipment, operating lease right-of-use assets and intangible assets with finite lives include reduced expectations for future performance or industry demand and possible further restructurings, among others.Revenue Recognition:À Revenue is recognized over time for arrangements with customers for which: (i) the Company's performance does not create an asset with an alternative use to the Company, and (ii) the Company has an enforceable right to payment, including reasonable profit margin, for performance completed to date. Revenue recognized over time is estimated based on costs incurred to date plus a reasonable profit margin. If either of the two conditions noted above are not met to recognize revenue over time, revenue is recognized following the transfer of control of such products to the customer, which typically occurs upon shipment or delivery depending on the terms of the underlying arrangement.The Company recognizes revenue when a contract exists and when, or as, it satisfies a performance obligation by transferring control of a product or service to a customer. Contracts are accounted for when they have approval and commitment from both parties, the rights of the parties are identified, payment terms are identified, the contract has commercial substance and collectability of consideration is probable. A performance obligation is a promise in a contract to transfer a distinct good or service to the customer.The Company generally enters into a master services arrangement that establishes the framework under which business will be conducted. These arrangements represent the master terms and conditions of the Company's services that apply to individual orders, but they do not commit the customer to work with, or to continue to work with, the Company nor do they obligate the customer to any specific volume or pricing of purchases. Moreover, these terms can be amended in appropriate situations. Customer purchase orders are received for specific quantities with predominantly fixed pricing and delivery requirements. Thus, for the majority of our contracts, there is no guarantee of any revenue to the Company until a customer submits a purchase order. As a result, the Company generally considers its arrangement with a customer to be the combination of the master services arrangement and the purchase order. Most of the Company's arrangements with customers create a single performance obligation as the promise to transfer the individual manufactured product or service is capable of being distinct.The Company's performance obligations are satisfied over time as work progresses or at a point in time. A performance obligation is satisfied over time if the Company has an enforceable right to payment, including a reasonable profit margin. Determining if an enforceable right to payment includes a reasonable profit margin requires judgment and is assessed on a contract-by-contract basis.If an enforceable right to payment for work-in-process does not exist, revenue is recognized following the transfer of control of such products to the customer, which typically occurs upon shipment or delivery depending on the terms of the underlying contract.For contracts requiring over time revenue recognition, the selection of the method to measure progress toward completion requires judgment and is based on the nature of the products or services to be provided. The Company uses a cost-based input measurement of progress because it best depicts the transfer of assets to the customer, which occurs as costs are incurred during the manufacturing process or as services are rendered. Under the cost-based measure of progress, the extent of progress towards completion is measured based on the costs incurred to date.Generally, there are no subjective customer acceptance requirements or further obligations related to goods or services provided; if such requirements or obligations exist, then a sale is recognized at the time when such requirements are completed and such obligations are fulfilled.48Table of ContentsPlexus Corp.Notes to Consolidated Financial StatementsThe Company does not allow for a general right of return. Net sales include amounts billed to customers for shipping and handling and out-of-pocket expenses. The corresponding shipping and handling costs and out-of-pocket expenses are included in cost of sales. Taxes assessed by a governmental authority that are both imposed on and concurrent with a specific revenue-producing transaction, that are collected by the Company from a customer, are excluded from net sales. Net sales from engineering design and development services, which are generally performed under contracts with a duration of twelve months or less, are typically recognized as program costs incurred by utilizing the proportional performance model. The completed performance model is used if certain customer acceptance criteria exist. Any losses are recognized when anticipated

financial statements approximate fair value. Derivatives and certain deferred compensation assets held under trust arrangements are recorded at fair value. Accounts receivable are reflected at net realizable value based on anticipated losses due to potentially uncollectible balances. Anticipated losses are based on management’s analysis of historical losses and changes in customers’ credit status. The fair value of the Company’s debt excluding finance lease and other financing obligations was \$197.8 million and \$374.3 million as of September 28, 2024 and September 30, 2023, respectively. The carrying value of the Company’s debt was \$200.0 million and \$383.0 million as of September 28, 2024 and September 30, 2023, respectively. The Company uses quoted market prices when available or discounted cash flows to calculate fair value. If measured at fair value in the financial statements, long-term debt (including the current portion) would be classified as Level 2 in the fair value hierarchy described below. The fair values of the Company’s derivatives are disclosed in Note 5, “Derivatives and Fair Value Measurements.” The fair values of the deferred compensation assets held under trust arrangements are discussed in Note 9, “Benefit Plans.” Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (or exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. The accounting guidance establishes a fair value hierarchy based on three levels of inputs that may be used to measure fair value. The input levels are: Level 1: A Quoted (observable) market prices in active markets for identical assets or liabilities. Level 2: A Inputs other than Level 1 that are observable, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the asset or liability. Level 3: A Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the asset or liability. Business and Credit Concentrations: A Financial instruments that potentially subject the Company to concentrations of credit risk consist of cash, cash equivalents, trade accounts receivable and derivative instruments, specifically related to counterparties. In accordance with the Company’s investment policy, the Company’s cash, cash equivalents and derivative instruments were placed with recognized financial institutions. The Company’s investment policy limits the amount of credit exposure in any one issue and the maturity date of the investment securities that typically comprise investment grade short-term debt instruments. Concentrations of credit risk in accounts receivable resulting from sales to major customers are discussed in Note 11, “Reportable Segments, Geographic Information and Major Customers”. The Company, at times, requires cash deposits for services performed. The Company also closely monitors extensions of credit. 50Table of ContentsPlexus Corp. Notes to Consolidated Financial StatementsRecently Adopted Accounting Pronouncements: In September 2022, the FASB issued ASU 2022-04 Supplier Finance Programs (Subtopic 405-50), which requires enhanced disclosures about supplier finance programs. The Company adopted this guidance during the first quarter of fiscal 2024 with no material impact to the Company’s Consolidated Financial Statements. Recently Issued Accounting Pronouncements Not Yet Adopted: In November 2023, the FASB issued ASU 2023-07 Segment Reporting (Topic 280), which requires enhanced disclosures for segment reporting. The guidance is effective for the Company beginning in the fourth quarter of fiscal 2025. Early adoption is permitted. We are currently evaluating the impact that the updated standard will have on our financial statement disclosures. In December 2023, the FASB issued ASU 2023-09 Income Taxes (Topic 740), which requires enhanced disclosures for income taxes. The guidance is effective for the Company beginning in the first quarter of fiscal 2026. Early adoption is permitted. We are currently evaluating the impact that the updated standard will have on our financial statement disclosures. In March 2024, the SEC adopted final rules to require registrants to disclose certain climate-related information in registration statements and annual reports. The SEC stayed its climate disclosure rules to facilitate the orderly judicial resolution of pending legal challenges. We are currently evaluating the impacts that the SEC’s rule will have on our financial statement disclosures. In November 2024, the FASB issued ASU 2024-03 Disaggregation of Income Statement Expense (Subtopic 220-40), which requires disaggregated information about certain income statement expense line items. The guidance is effective for the Company beginning in fiscal 2028. Early adoption is permitted. We are currently evaluating the impact that the updated standard will have on our financial statement disclosures. The Company does not believe that any other recently issued accounting standards will have a material impact on its Consolidated Financial Statements or apply to its operations. 2A A A InventoriesInventories as of September 28, 2024 and September 30, 2023 consisted of the following (in thousands): 20242023Raw materials\$1,184,224\$1,409,638A Work-in-process49,513A 66,340A Finished goods77,699A 86,059A Total inventories\$1,311,434A \$1,562,037A In certain circumstances, per contractual terms, customer deposits are received by the Company to offset inventory risks. The total amount of customer deposits related to inventory and included within advanced payments from customers on the accompanying Consolidated Balance Sheets as of September 28, 2024 and September 30, 2023 was \$536.2 million and \$590.2 million, respectively. 3A A A Property, Plant and EquipmentProperty, plant and equipment as of September 28, 2024 and September 30, 2023 consisted of the following (in thousands): 20242023Land, buildings and improvements\$424,453A \$406,326A Machinery and equipment\$508,051A \$468,904A Computer hardware and software\$178,835A \$171,003A Capital assets in progress\$23,868A \$28,875A Total property, plant and equipment, gross\$1,135,207A \$1,075,108A Less: accumulated depreciation(634,095) (583,072)Total property, plant and equipment, nets\$501,112A \$492,036A 51Table of ContentsPlexus Corp. Notes to Consolidated Financial StatementsAssets held under finance leases and included in property, plant and equipment as of September 28, 2024 and September 30, 2023 consisted of the following (in thousands): A 20242023Buildings and improvements\$37,771A \$37,771A Machinery and equipment\$2,008A Computer hardware and software\$13,426A 15,042A Total property, plant and equipment held under finance leases, gross\$54,065A \$54,821A Less: accumulated amortization(18,212) (17,430)Total property, plant and equipment held under finance leases, net\$35,853A \$37,391A As of September 28, 2024, September 30, 2023 and October 1, 2022, accounts payable included approximately \$29.7 million, \$28.9 million and \$25.4 million, respectively, related to the purchase of property, plant and equipment, which have been treated as non-cash transactions for purposes of the Consolidated Statements of Cash Flows. 4A A A Debt, Finance Lease and Other Financing ObligationsDebt and finance lease obligations as of September 28, 2024 and September 30, 2023, consisted of the following (in thousands): 20242023A 05% Senior Notes, due June 15, 2025\$100,000A \$100,000A 4.22% Senior Notes, due June 15, 2028\$50,000A 50,000A Borrowings under the Credit Facility\$50,000A 233,000A Finance lease and other financing obligations\$48,142A 49,233A Unamortized deferred financing fees(824) (1,175)Total obligations\$247,318A \$431,058A Less: current portion(157,325) (240,205)Long-term debt, finance lease and other financing obligations, net of current portions\$89,993A \$190,853A On June 15, 2018, the Company entered into a Note Purchase Agreement (the “2018 NPA”) pursuant to which it issued an aggregate of \$150.0 million A in principal amount of unsecured senior notes, consisting of \$100.0 million A in principal amount of A 4.05% Series A Senior Notes, due on June 15, 2025, and \$50.0 million A in principal amount of A 4.22% Series B Senior Notes, due on June 15, 2028 (collectively, the “2018 Notes”), in a private placement. The 2018 NPA includes customary operational and financial covenants with which the Company is required to comply, including, among others, maintenance of certain financial ratios such as a total leverage ratio and a minimum interest coverage ratio. The 2018 Notes may be prepaid in whole or in part at any time, subject to payment of a make-whole amount; interest on the 2018 Notes is payable semiannually. As of September 28, 2024, the Company was in compliance with the covenants under the 2018 NPA. On June 9, 2022, the Company refinanced its then-existing senior unsecured revolving credit facility (as amended by that certain Amendment No. 1 to Credit Agreement dated April 29, 2020, the “Prior Credit Facility”) by entering into a new 5-year revolving credit facility (collectively with the Prior Credit Facility, referred to as the “Credit Facility”), which expanded the maximum commitment from \$350.0 million to \$500.0 million and extended the maturity from May 15, 2024 to June 9, 2027. The maximum commitment under the Credit Facility may be further increased to \$750.0A million, generally by mutual agreement of the Company and the lenders, subject to certain customary conditions. During fiscal 2024, the highest daily borrowing was \$376.0 million; the average daily balance was \$257.8 million. The Company borrowed \$550.5 million and repaid \$733.5 million of revolving borrowings (“revolving commitment”) under the Credit Facility during fiscal 2024. As of September 28, 2024, the Company was in compliance with all financial covenants relating to the Credit Facility, which are generally consistent with those in the 2018 NPA discussed above. A The Company is required to pay a commitment fee on the daily unused credit facility based on the Company’s leverage ratio; the fee was 0.100% as of September 28, 2024. 52Table of ContentsPlexus Corp. Notes to Consolidated Financial StatementsThe aggregate scheduled maturities of the Company’s debt obligations as of September 28, 2024, are as follows (in thousands): 2025\$150,000A 2026\$6A 2027\$6A 2028\$50,000A 2029\$6A Totals\$200,000A The aggregate scheduled maturities of the Company’s finance leases and other financing obligations as of September 28, 2024, are as follows (in thousands): 2025\$7,325A 2026\$3,377A 2027\$13,437A 2028\$2,046A 2029\$28,875A Thereafter\$1,129A Totals\$48,142A The Company’s weighted average interest rate on finance lease obligations was 16.7% as of September 28, 2024 and September 30, 2023. 5A A A Derivatives and Fair Value MeasurementsAll derivatives are recognized in the accompanying Consolidated Balance Sheets at their estimated fair value. The Company uses derivatives to manage the variability of foreign currency obligations. The Company has cash flow hedges related to forecasted foreign currency obligations, in addition to non-designated hedges to manage foreign currency exposures associated with certain foreign currency denominated assets and liabilities. The Company does not enter into derivatives for speculative purposes. The Company designates some foreign currency exchange contracts as cash flow hedges of forecasted foreign currency expenses. Changes in the fair value of the derivatives that qualify as cash flow hedges are recorded in “Accumulated other comprehensive income (loss)” in the accompanying Consolidated Balance Sheets until earnings are affected by the variability of the cash flows. In the next twelve months, the Company estimates that \$11.3 million of unrealized gains, net of tax, related to cash flow hedges will be reclassified from other comprehensive income (loss) into earnings. Changes in the fair value of the non-designated derivatives related to recognized foreign currency denominated assets and liabilities are recorded in “Miscellaneous, net” in the accompanying Consolidated Statements of Comprehensive Income. The Company enters into forward currency exchange contracts for its operations in certain jurisdictions in the AMER and APAC segments on a rolling basis. The Company had cash flow hedges outstanding with a notional value of \$186.5 million as of September 28, 2024, and a notional value of \$215.4 million as of September 30, 2023. These forward currency contracts fix the exchange rates for the settlement of future foreign currency obligations that have yet to be realized. The total fair value of the forward currency exchange contracts was a \$11.3 million asset as of September 28, 2024, and a \$5.0 million liability as of September 30, 2023. The Company had additional forward currency exchange contracts outstanding with a notional value of \$144.0 million as of September 28, 2024, and a notional value of \$145.5 million A as of September 30, 2023. The Company did not designate these derivative instruments as hedging instruments. The net settlement amount (fair value) related to these contracts is recorded on the Consolidated Balance Sheets as either a current or long-term asset or liability, depending on the term, and as an element of “Miscellaneous, net” in the Consolidated Statements of Comprehensive Income. The total fair value of these derivatives was a \$2.7A million asset as of September 28, 2024, and a \$1.3A million liability as of September 30, 2023. 53Table of ContentsPlexus Corp. Notes to Consolidated Financial StatementsThe tables below present information regarding the fair values of derivative instruments (as defined in Note 1, “Description of Business and Significant Accounting Policies”) and the effects of derivative instruments on the Company’s Consolidated Financial Statements: Fair Values of Derivative Instruments (in thousands) A A Derivative Assets Derivative Liabilities A A A September 28, 2024 September 30, 2023 A A September 28, 2024 September 30, 2023 Derivatives A designated as A hedging A instrumentsBalance sheet classificationFair A ValueFair A ValueBalance sheet classificationFair A ValueFair A ValueForeign currency forward contractsPrepaid expenses and other\$16,294A \$2,610A Other accrued liabilities\$5,020A \$7,590A Fair Values of Derivative Instruments (in thousands) A A Derivative Assets Derivative Liabilities A A A September 28, 2024 September 30, 2023 A A September 28, 2024 September 30, 2023 Derivatives A not designated as A hedging A instrumentsBalance sheet classificationFair A ValueFair A ValueBalance sheet classificationFair A ValueFair A ValueForeign currency forward contractsPrepaid expenses and other\$3,868A \$1,337A Other accrued liabilities\$1,125A \$2,669A The Effect of Cash Flow Hedge Accounting on Accumulated Other Comprehensive Income (Loss) (“OCI”) (in thousands) for the Twelve Months Ended Derivatives in A cash A flow A hedging relationshipsAmount A of A Gain (Loss) Recognized A in OCI A on DerivativesSeptember 28, 2024 September 30, 2023 October 1, 2022 Foreign currency forward contracts\$11,879A \$2,181A \$(7,637) Derivative Impact on (Loss) Gain Recognized in Consolidated Statements of Comprehensive Income (Loss) (in thousands) for the Twelve Months Ended Derivatives A in A cash A flow A hedging relationshipsClassification A of (Loss) Gain Reclassified from Accumulated OCI into IncomeAmount A of (Loss) Gain A Reclassified A from Accumulated OCI into IncomeSeptember 28, 2024 September 30, 2023 October 1, 2022 Foreign currency forward contractsCost of sales\$(4,142) \$1,002A \$(2,459) Foreign currency forward contractsSelling and administrative expenses(233) 127A (189) Derivatives not designated as hedging instrumentsLocation of Gain (Loss) Recognized on Derivatives in IncomeAmount of Gain (Loss) on Derivatives Recognized in IncomeSeptember 28, 2024 September 30, 2023 October 1, 2022 Foreign currency forward contractsMiscellaneous, net\$1,949A \$(1,285) \$(1,181) Fair Value Measurements: Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (or exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. The Company uses quoted market prices when available or discounted cash flows to calculate fair value. The accounting guidance establishes a fair value hierarchy based on three levels of inputs that may be used to measure fair value. The input levels are: Level 1: A Quoted (observable) market prices in active markets for identical assets or liabilities. Level 2: A Inputs other than Level 1 that are observable, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the asset or liability. Level 3: A Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the asset or liability. 54Table of ContentsPlexus Corp. Notes to Consolidated Financial StatementsThe following table lists the fair values of the Company’s derivatives as of September 28, 2024 and September 30, 2023, by input level: Fair Value Measurements Using Input Levels Asset (Liability) (in thousands) Fiscal year ended September 28, 2024 Level 1 Level 2 Level 3 Total Derivatives A A A Foreign currency forward contracts\$6A \$14,017A \$6A \$14,017A Fiscal year ended September 30, 2023 Derivatives Foreign currency forward contracts\$6A \$ (6,312) \$6A \$ (6,312) The fair value of foreign currency forward contracts is determined using a market approach, which includes obtaining directly or indirectly observable values from third parties active in the relevant markets. Inputs in the fair value of the foreign currency forward contracts include prevailing forward and spot prices for currency. 6A A A Income TaxesThe domestic and foreign components of income (loss) before income tax expense for fiscal 2024, 2023 and 2022 were as follows (in thousands): A 202420232022U. S. \$(114,757) \$(84,557) \$(64,267) Foreign244,289A 245,570A 222,570A \$129,532A \$161,013A \$158,303A Income tax expense (benefit) for fiscal 2024, 2023 and 2022 were as follows (in thousands): A 202420232022Current: Federal\$2,849A \$24,779A \$12,506A State(26) \$302A 386A Foreign\$21,993A 19,276A 17,968A 24,816A 44,357A 30,860A Deferred: Federal(9,343) (21,098) (9,315) State(1,045) (1,371) (315) Foreign\$289A 31A (554) (7,099) (22,438) (10,800) \$17,717A \$21,919A \$20,060A 55Table of ContentsPlexus Corp. Notes to Consolidated Financial StatementsThe following is a reconciliation of the federal statutory income tax rate to the effective income tax rates reflected in the Consolidated Statements of Comprehensive Income for fiscal 2024, 2023 and 2022: A 202420232022Federal statutory income tax rate21.0A %21.0A %21.0A % (Decrease) increase resulting from: Foreign tax rate differences(30.0) (23.8) (23.2) Withholding tax on dividends6.2A 1.2A 2.4A Permanent differences(1.7) (1.3) (0.8) Excess tax benefits related to share-based compensation(0.8) (1.1) (1.4) Global intangible low-taxed income (“GILTI”)12.8A 13.1A 10.4A Audit settlements(0.2) \$6A 3.7A Non-deductible compensation3.9A 2.8A 2.5A Valuation allowances2.0A 3.5A (1.7) Tax credits, net(1.8) (2.1) (1.9) Other, net2.3A 0.3A 1.7A Effective income tax rate13.7A %13.6A %12.7A % The effective tax rate for fiscal 2024 was largely consistent with the effective tax rate for fiscal 2023. During fiscal 2024, the company recognized a benefit of approximately \$6.9A million as a result of making a U.S. method change impacting the timing of income recognition for advanced payments. This benefit was largely offset by a \$4.0A million withholding tax accrual under the indefinite reinvestment assertion for one of its APAC subsidiaries. The effective tax rate for fiscal 2023 was higher than the effective tax rate for fiscal 2022 primarily due to the GILTI impact of the research and development capitalization requirement and the geographic distribution of worldwide earnings. During fiscal 2024, the Company recorded a \$2.7 million increase to its valuation allowance due to continuing losses in various jurisdictions in all operating segments. During fiscal 2023, the Company recorded a \$5.7 million increase to its valuation allowance due to continuing losses in various jurisdictions in all operating segments. During fiscal 2022, the Company recorded a \$2.8 million decrease to its valuation allowance primarily due to a net decrease of the valuation allowance in the EMEA segment driven by the release of the valuation allowance against the net deferred tax assets of a foreign subsidiary. This is partially offset by continuing losses in certain jurisdictions within the AMER segment. 56Table of ContentsPlexus Corp. Notes to Consolidated Financial StatementsThe components of the net deferred income tax assets as of September 28, 2024 and September 30, 2023, were as follows (in thousands): 20242023Deferred income tax assets: Loss/credit carryforwards\$32,998A \$27,810A Inventories17,537A 24,183A Accrued employee benefits16,805A 14,548A Advanced payments from customers31,445A 25,291A Lease

obligations16,497Å 17,520Å Research and development capitalization14,521Å 18,602Å Other6,545Å 8,556Å Total gross deferred income tax assets136,348Å 126,510Å Less valuation allowances(35,641) (31,949)Deferred income tax assets100,707Å 94,561Å Deferred income tax liabilities:Property, plant and equipment18,206Å 21,931Å Right-of-use assets8,956Å 10,539Å Tax on unremitted earnings7,860Å 3,851Å Deferred income tax liabilities35,022Å 36,321Å A Net deferred income tax assets\$65,685Å \$58,240Å During fiscal 2024, the Company's valuation allowance increased by \$3.7 million, including the impact of foreign exchange movement. This increase is the result of increases to the valuation allowances against the net deferred tax assets in the EMEA, AMER, and APAC regions of \$2.0 million, \$0.4 million and \$1.3 million, respectively. As of September 28, 2024, the Company had approximately \$230.9 million of pre-tax state net operating loss carryforwards that expire between fiscal 2025 and 2045. Certain state net operating losses have a full valuation allowance against them. The Company also had approximately \$73.8 million of pre-tax foreign net operating loss carryforwards that expire between fiscal 2027 and 2034 or are indefinitely carried forward. Certain foreign net operating losses have a full valuation allowance against them. The Company has been granted a tax holiday for a foreign subsidiary in the APAC segment. This tax holiday will expire on December 31, 2034, and is subject to certain conditions. During fiscal 2024, 2023 and 2022, the tax holiday resulted in tax reductions, net of the impact of the GILTI provisions of U.S. Tax Reform, of approximately \$37.3 million (\$1.36 per basic share, \$1.34 per diluted share), \$25.9 million (\$0.94 per basic share, \$0.92 per diluted share) and \$35.3 million (\$1.27 per basic share, \$1.24 per diluted share), respectively. The Company does not provide for taxes that would be payable if certain undistributed earnings of foreign subsidiaries were remitted because the Company considers these earnings to be permanently reinvested. The deferred tax liability that has not been recorded for these earnings was approximately \$11.4 million as of September 28, 2024. The Company has approximately \$19.6 million of unrecognized tax benefits as of September 28, 2024. The Company has classified these amounts in the Consolidated Balance Sheets as "Other liabilities" (non-current) in the amount of \$19.2 million and an offset to "Deferred income taxes" (non-current asset) in the amount of \$0.4 million as the payment is not anticipated within one year. 57Table of ContentsPlexus Corp.Notes to Consolidated Financial StatementsThe following is a reconciliation of the beginning and ending amounts of gross unrecognized tax benefits, excluding interest and penalties, for the indicated fiscal years (in thousands):202420232022Balance at beginning of fiscal year\$13,950Å \$8,998Å \$4,635Å Gross increases for tax positions of prior years1,284Å 3,778Å 2,421Å Gross increases for tax positions of the current year3,922Å 2,105Å 2,531Å Gross decreases for tax positions of prior years(1,385) (931) (589)Balance at end of fiscal year\$17,711Å \$13,950Å \$8,998Å The amount of unrecognized tax benefits that, if recognized, would impact the effective tax rate is \$19.2 million and \$13.6 million for the fiscal years ended September 28, 2024 and September 30, 2023, respectively. The Company recognizes accrued interest and penalties related to unrecognized tax benefits in income tax expense. The total accrued penalties and net accrued interest with respect to income taxes was approximately \$1.8 million as of September 28, 2024, approximately \$1.1 million as of September 30, 2023 and approximately \$0.5 million as of October 1, 2022. The Company recognized \$0.7 million of expense for accrued penalties and net accrued interest in the Consolidated Statements of Comprehensive Income for fiscal 2024, \$0.6 million for fiscal 2023 and less than \$0.3 million in fiscal 2022. Within the next 12 months, it is reasonably possible that federal, state and foreign tax audit resolutions could reduce unrecognized tax benefits by approximately \$8.6 million, either because the Company's tax positions are sustained on audit, the Company agrees to their disallowance or the statute of limitations closes. The Company files income tax returns, including returns for its subsidiaries, with federal, state, local and foreign taxing jurisdictions. The following tax years remain subject to examination by the respective major tax jurisdictions:JurisdictionÅ Fiscal YearsChina2020-2024Germany2019-2024Malaysia2020-2024Mexico2020-2024Romania2023-2024Thailand2021-2024United Kingdom2021-2024United StatesÅ Federal2015, 2017-2024Å State2004-2006, 2009-2024Å Earnings Per ShareThe following is a reconciliation of the amounts utilized in the computation of basic and diluted earnings per share for fiscal 2024, 2023 and 2022 (in thousands, except per share amounts): Å 202420232022Net incomes\$11,815Å \$139,094Å \$138,243Å Basic weighted average common shares outstanding27,397Å 27,582Å 27,862Å Dilutive effect of share-based awards and options outstanding512Å 532Å 577Å Diluted weighted average shares outstanding27,909Å 28,114Å 28,439Å Earnings per share:Basic\$4.08Å \$5.04Å \$4.96Å Diluted\$4.01Å \$4.95Å \$4.86Å In each year of fiscal 2024, 2023 and 2022, share-based awards for less than 0.1 million shares were not included in the computation of diluted earnings per share as they were antidilutive.58Table of ContentsPlexus Corp.Notes to Consolidated Financial Statements8.Å LeasesThe Company's lease portfolio includes both real estate and non-real estate type leases which are accounted for as either finance or operating leases. Real estate leases generally include office, warehouse and manufacturing facilities and non-real estate leases generally include equipment and vehicles. The Company determines if a contract is or contains a lease at inception. The Company's leases have remaining lease terms of less than 1 year to 60 years. Renewal options that are deemed reasonably certain are included as part of the lease term for purposes of calculating the right-of-use (ROU) asset and lease liability. Variable lease payments are generally expensed as incurred and include certain index-based changes in rent, certain nonlease components, such as maintenance and other services provided by the lessor, and other charges included in the lease. The Company elected the practical expedient to not separate lease and nonlease components, as such nonlease components are included in the calculation of the ROU asset and lease liability and included in the lease expense over the term of the lease. The Company uses a discount rate to calculate the ROU asset and lease liability. When the implicit rate is known or provided in the lease documents, the Company is required to use this rate. In cases in which the implicit rate is not known, the Company uses an estimated incremental borrowing rate. Operating lease ROU assets and lease liabilities are recorded on the date the Company takes possession of the leased assets with expense recognized on a straight-line basis over the lease term. Leases with an estimated total term of 12 months or less are not recorded on the balance sheet and the lease expense is recognized on a straight-line basis over the lease term. Generally, the Company's lease agreements do not contain material residual value guarantees or material restrictive covenants. The components of lease expense for fiscal years indicated were as follows (in thousands):202420232022Finance lease expense:Å Amortization of right-of-use assets\$5,930Å \$6,903Å \$6,478Å Å Interest on lease liabilities5,340Å 5,132Å 4,927Å Operating lease expense10,493Å 10,783Å 11,278Å Other lease expense6,807Å 8,280Å 6,185Å Total\$28,570Å \$31,098Å \$28,868Å Based on the nature of the ROU asset, amortization of finance lease ROU assets, operating lease expense and other lease expense are recorded within either cost of goods sold or selling and administrative expenses and interest on finance lease liabilities is recorded within interest expense on the Consolidated Statements of Comprehensive Income. Other lease expense includes lease expense for leases with an estimated total term of twelve months or less and variable lease expense related to variations in lease payments as a result of a change in factors or circumstances occurring after the lease possession date.59Table of ContentsPlexus Corp.Notes to Consolidated Financial StatementsThe following tables set forth the amount of lease assets and lease liabilities included in the Company's Consolidated Balance Sheets (in thousands):Financial Statement Line Item20242023ASSET\$ Å Finance lease assetsProperty, plant and equipment, net\$35,853Å \$37,391Å Å Operating lease assetsOperating lease right-of-use assets74,360Å 69,363Å Å Total lease assets\$110,213Å \$106,754Å LIABILITIES AND SHAREHOLDERS' EQUITYCurrentÅ Finance lease liabilitiesCurrent portion of long-term debt and finance lease obligations\$4,717Å \$4,034Å Operating lease liabilitiesOther accrued liabilities14,697Å 8,363Å Non-currentÅ Finance lease liabilitiesLong-term debt and finance lease obligations, net of current portion38,756Å 39,271Å Å Operating lease liabilitiesLong-term operating lease liabilities32,275Å 38,552Å Å Total lease liabilities\$90,445Å \$90,220Å Other information related to the Company's leases was as follows: 20242023Weighted-average remaining lease term (in years)Å Finance leases9.810.6Å Å Operating leases25.416.0Weighted-average discount rateÅ Finance leases16.7% 16.7% Å Operating leases3.7% 3.7% %202420232022Cash paid for amounts included in the measurement of lease liabilities (in thousands)Å Operating cash flows used in finance leases\$5,035Å \$4,823Å \$4,630Å Å Operating cash flows used in operating leases18,993Å 10,114Å 10,278Å Å Finance cash flows used in finance leases4,342Å 8,375Å 6,148Å ROU assets obtained in exchange for lease liabilities (in thousands)Å Å Operating leases\$15,716Å \$13,102Å \$4,710Å Å Finance leases\$5,021Å 4,811Å 7,851Å 60Table of ContentsPlexus Corp.Notes to Consolidated Financial StatementsFuture minimum lease payments required under finance and operating leases as of September 28, 2024, were as follows (in thousands):Operating leasesFinance leases2025\$16,092Å \$9,882Å 20268,529Å 7,329Å 20276,777Å 17,209Å 20284,949Å 5,430Å 20293,265Å 4,914Å Thereafter13,623Å 65,316Å Total minimum lease payments\$53,235Å 110,080Å Å Less: imputed interest(6,263) (6,607)Present value of lease liabilities\$46,972Å \$43,473Å As of September 28, 2024, the Company's future operating leases that have not yet commenced are immaterial. 9.Å Benefits PlansShare-based Compensation Plans: During fiscal 2024, the Company's shareholders approved the Plexus Corp. 2024 Omnibus Incentive Plan (the "2024 Plan"). The 2024 Plan is a stock and cash-based incentive plan, and includes provisions by which the Company may grant executive officers, employees and directors stock options, stock appreciation rights ("SARs"), restricted stock (including restricted stock units ("RSUs")), performance stock awards (including performance stock units ("PSUs")), other stock awards and cash incentive awards. Similar awards were offered under its predecessor, the Plexus Corp. 2016 Omnibus Incentive Plan (the "2016 Plan"), which is no longer being used for grants of new awards; however, outstanding awards granted under the 2016 Plan and its predecessors continue until vesting, exercise, forfeiture or expiration.Å The maximum number of shares of Plexus common stock that may be issued pursuant to the 2024 Plan is 0.8 million shares. The Compensation and Leadership Development Committee (the "Committee") of the Board of Directors may establish a term and vesting period for awards under the 2024 Plan as well as accelerate the vesting of such awards. RSUs granted to executive officers, other officers and key employees generally vest on the 3 year anniversary of the grant date (assuming continued employment), which is also the date as of which the underlying shares will be issued. PSUs are payable in shares of the Company's common stock and have a performance period of three years. For PSUs, approximately 50% vest based on the relative total shareholder return ("TSR") of the Company's common stock as compared to the companies in the S&P 400 Index for grants issued. The remaining approximately 50% of PSUs vest based upon a three-point annual average of the Company's absolute economic return, a performance condition, with grants being subject to an individual year minimum and maximum absolute economic return. For PSUs based on TSR, the vesting and payout of awards will range between 0% and 150% of shares granted. For PSUs based on absolute economic return, the vesting and payout of awards will range between 0% and 200% of shares granted. Payout at target, 100% of the shares granted, will occur if the TSR of Plexus stock is at the 50th percentile of companies in the S&P 400 Index during the performance period and if a 2.5% average economic return is achieved over the performance period of three years. The Company uses the Monte Carlo valuation model to value performance stock units with market conditions and the share price on the date of the grant for performance stock units that vest based on non-market-based performance conditions. The number of shares that may be issued pursuant to PSUs ranges from zero to 0.5Å million and is dependent upon the Company's TSR and economic return performance over the applicable performance periods. The Committee also grants RSUs to non-employee directors, which generally fully vest on the first anniversary of the grant date, which is also the date the underlying shares are issued (unless further deferred). The Company recognizes stock-based compensation expense, reduced for estimated forfeitures, primarily in selling and administrative expenses on the Consolidated Statement of Comprehensive Income. The Company recognized \$30.3 million, \$21.3 million and \$23.3 million of compensation expense associated with share-based awards in fiscal 2024, 2023 and 2022, respectively. Included in the \$30.3 million of total stock-based compensation expense for the year ended September 28, 2024, was \$5.1 million related to modifications of awards from executive retirement agreements. The award modifications were the result of accelerated vesting of previously unvested awards upon their retirements.61Table of ContentsPlexus Corp.Notes to Consolidated Financial StatementsA summary of the Company's PSU and RSU activity follows: NumberÅ of Shares (inÅ thousands)Weighted AverageÅ Fair ValueÅ at DateÅ of GrantAggregate IntrinsicÅ Value (inÅ thousands)Units outstanding as of October 2, 2021861Å \$72.38Å Granted328Å 75.39Å Canceled(35) 76.68Å Vested(356) 58.76Å Units outstanding as of October 1, 2022798Å 97.57Å Granted371Å 91.73Å Canceled(28) 83.97Å Vested(339) 80.85Å Units outstanding as of September 30, 2023802Å \$84.50Å Granted367Å 92.29Å Canceled(14) 88.86Å Vested(302) 81.84Å Units outstanding as of September 28, 2024853Å \$88.72Å \$116,445Å The Company uses the fair value at the date of grant to value RSUs. As of September 28, 2024, there was \$24.3 million of unrecognized compensation expense related to RSUs that is expected to be recognized over a weighted average period of 1.4 years. The Company recognizes share-based compensation expense over the vesting period of PSUs. During the fiscal year ended September 28, 2024, the 0.1 million PSUs granted in fiscal 2021 vested at a 116% payout based upon the TSR performance achieved during the performance period and 153% payout based upon economic return performance achieved during the performance period. There were 0.1 million PSUs granted during each of fiscal years 2024, 2023 and 2022. As of September 28, 2024, at the target achievement level, there was \$8.7 million of unrecognized compensation expense related to PSUs that is expected to be recognized over a weighted average period of 1.8 years. 401(k) Savings Plan: The Company's 401(k) Retirement Plan covers all eligible U.S. employees. The Company matches employee contributions up to 4.0% of eligible earnings. The Company's contributions for fiscal 2024, 2023 and 2022 totaled \$9.6 million, \$9.8 million and \$9.3 million, respectively. Supplemental Executive Retirement Plan (Deferred Compensation Arrangement): The Company maintains a supplemental executive retirement plan (the "SERP") as a deferred compensation plan for executive officers. Under the SERP, a covered executive may elect to defer some or all of the participant's compensation into the plan, and the Company may credit the participant's account with a discretionary employer contribution. Participants are entitled to payment of deferred amounts and any related earnings upon termination or retirement from Plexus. The SERP allows investment of deferred compensation into individual accounts and, within these accounts, into one or more designated investments. Investment choices do not include Plexus stock. During fiscal 2024, 2023 and 2022, the Company made contributions to the participant's SERP accounts in the amount of \$1.0 million, \$0.9 million and \$0.8 million, respectively. As of September 28, 2024 and September 30, 2023, the SERP assets held in the trust totaled \$15.4 million and \$12.4 million, respectively, and the related liability to the participants totaled approximately \$15.4 million and \$12.4 million, respectively. As of September 28, 2024 and September 30, 2023, the SERP assets held in the trust were recorded at fair value on a recurring basis, and were classified as Level 2 in the fair value hierarchy discussed in Note 1, "Description of Business and Significant Accounting Policies." The trust assets are subject to the claims of the Company's creditors. The trust assets and the related liabilities to the participants are included in non-current "Other assets" and non-current "Other liabilities," respectively, in the accompanying Consolidated Balance Sheets. 62Table of ContentsPlexus Corp.Notes to Consolidated Financial Statements10.Å LitigationThe Company is party to lawsuits in the ordinary course of business. We record provisions in the consolidated financial statements for pending legal matters when we determine that an unfavorable outcome is probable, and the amount of the loss can be reasonably estimated. During fiscal 2023, the Company paid a one-time, non-recurring payment of \$15.8Å million related to an arbitration decision in Norway regarding a contractual matter concluded in May 2023. This payment resulted in a \$14.2Å million one-time, non-recurring charge, net of insurance recoveries and amounts previously accrued. During fiscal 2024, the Company received \$2.3Å million of additional insurance proceeds related to this decision. The Company no longer provides services for this customer. Refer to Note 16, "Restructuring and Non-recurring Charges," for information regarding total charges. The Company does not expect further charges relating to this matter. Management does not believe that any other such proceedings, individually or in the aggregate, will have a material positive or adverse effect on the Company's consolidated financial position, results of operations or cash flows. However, legal proceedings and regulatory and governmental matters are subject to inherent uncertainties, and unfavorable rulings or other events could occur. Unfavorable resolutions could involve substantial fines, civil or criminal penalties, and other expenditures. 11.Å Reportable Segments, Geographic Information and Major CustomersReportable segments are defined as components of an enterprise about which separate financial information is available that is evaluated regularly by the chief operating decision maker in assessing performance and allocating resources. The Company uses an internal management reporting system, which provides important financial data to evaluate performance and allocate the Company's resources on a regional basis. Net sales for the segments are attributed to the region in which the product is manufactured or the service is performed. The services provided, manufacturing processes used, class of customers serviced and order fulfillment processes used are similar and generally interchangeable across the segments. A segment's performance is evaluated based upon its operating income. A segment's operating income includes its net sales less cost of sales and selling and administrative expenses, but excludes corporate and other expenses. Corporate and other expenses primarily represent corporate selling and administrative expenses, and restructuring costs and other charges, if any, such as the \$20.3Å million, \$23.1Å million and \$2.0Å million of restructuring and other charges in fiscal 2024, 2023 and 2022, respectively. These costs are not allocated to the segments, as management excludes such costs when assessing the performance of the segments. Inter-segment transactions are generally recorded at amounts that approximate the segment's length transactions. The accounting policies for the segments are the same as for the Company taken as a whole. 63Table of ContentsPlexus Corp.Notes to Consolidated Financial StatementsInformation about the Company's three reportable segments for fiscal 2024, 2023 and 2022 is as follows (in thousands): Å 202420232022Net sales:AMER\$1,323,428Å \$1,558,230Å \$1,310,687Å APAC2,213,111Å 2,358,390Å 2,300,640Å EMEA541,610Å 403,040Å 316,315Å Elimination of inter-segment sales(117,322) (109,355) (116,274) \$3,960,827Å \$4,210,305Å \$3,811,368Å Å Å Operating

income:AMER\$39,603Â \$19,678Â \$44,741Â APAC289,300Â 289,556Â 267,253Â EMEA13,416Â 1,576Â 8,018Â Corporate and other costs(174,587)(174,990) (141,827)\$167,732Â \$195,820Â \$178,185Â Other income (expense):Interest expense\$(28,876)\$(31,542)\$(15,858)Interest income\$3,860Â 3,138Â 1,305Â Miscellaneous, net(13,184)(6,403) (5,329)Income before income taxes\$129,532Â \$161,013Â \$158,303Â Â Â 202420232022Depreciation:AMER\$23,544Â \$23,560Â \$23,482Â APAC32,270Â 29,218Â 23,547Â EMEA11,005Â 6,281Â 5,861Â Corporate9,843Â 9,513 expenditures:Â Â Â AMER\$18,392Â \$23,880Â \$20,024Â Â Â Â APAC29,664Â 45,923Â 73,758Â EMEA38,820Â 23,120Â 2,617Â Corporate8,306Â 11,126Â 5,213Â \$95,182Â \$104,049Â \$101,612Â / 28,2024September 30,2023Â Total assets:AMER\$937,409Â \$1,124,555Â APAC1,608,377Â 1,696,795Â EMEA443,514Â 462,199Â Corporate and eliminations164,521Â 37,623Â \$3,153,821Â \$3,321,172Â Â Â 64Table of ContentsPlexus Corp.Notes to Consolidated Financial StatementsThe following information is provided in accordance with the required segment disclosures for fiscal 2024, 2023 and 2022.Â Net sales were based on the Companyâ€™s location providing the product or service (in thousands):202420232022Net sales:United States\$817,454Â \$1,001,697Â \$869,144Â Malaysia1,756,747Â 1,886,970Â 1,846,086Â Mexico505,973Â 556,532Â 441,543Â Romania422,756Â 297,969Â 217,052Â China384,493Â 456,443Â 453, Kingdom115,688Â 98,314Â 91,137Â Thailand17,871Â 14,978Â 963Â Germany3,167Â 6,757Â 8,126Â Elimination of inter-country sales(117,322)(109,355) (116,274)\$3,960,827Â \$4,210,305Â \$3,811,368Â Â Â Â Â September 28,2024September 30,2023Â Long-lived assets:United States\$96,956Â \$107,392Â Malaysia173,139Â 159,182Â Mexico74,158Â 77,757Â Romania56,877Â 51,653Â Thailand56,415Â 58,009Â China40,254Â 44,068Â Poland13,594Â â€”Â Â United Kingdom12,689Â 8,234Â Other Foreignâ€”Â 2,767Â Corporate51,390Â 52,337Â \$575,472Â \$561,399Â As the Company operates flexible manufacturing facilities and processes designed to accommodate customers with multiple product lines and configurations, it is impracticable to report net sales for individual products or services or groups of similar products and services. Long-lived assets as of SeptemberÂ 28, 2024 and SeptemberÂ 30, 2023 exclude other long-term assets, deferred income tax assets and intangible assets, which totaled \$101.2 million and \$87.6 million, respectively.As a percentage of consolidated net sales, there were no customers representing 10.0% or more of consolidated net sales for fiscal 2024. Net sales attributable to customers representing 10.0% or more of consolidated net sales for fiscal 2023 and 2022 were as follows:Â 20232022GE Healthcare Technologies, Inc. (“GEHC”)*10.3%*General Electric Company (“GE”)*12.9%* Net sales attributable to the customer were less than 10.0% of consolidated net sales for the periodDuring fiscal 2023, GE completed the separation of its healthcare business, GEHC, as a stand-alone company. During fiscal 2023 and 2022, net sales attributable to GEHC and GE, respectively, were reported in all three reportable segments. 65Table of ContentsPlexus Corp.Notes to Consolidated Financial Statements12.Â Â Â Â GuaranteesThe Company offers certain indemnifications under its customer manufacturing agreements. In the normal course of business, the Company may from time to time be obligated to indemnify its customers or its customersâ€™ customers against damages or liabilities arising out of the Companyâ€™s negligence, misconduct, breach of contract, or infringement of third-party intellectual property rights. Certain agreements have extended broader indemnification, and while most agreements have contractual limits, some do not. However, the Company generally does not provide for such indemnities and seeks indemnification from its customers for damages or liabilities arising out of the Companyâ€™s adherence to customersâ€™ specifications or designs or use of materials furnished, or directed to be used, by its customers. The Company does not believe its obligations under such indemnities are material.In the normal course of business, the Company also provides its customers a limited warranty covering workmanship, and in some cases materials, on products manufactured by the Company. Such warranty generally provides that products will be free from defects in the Companyâ€™s workmanship and meet mutually agreed-upon specifications for periods generally ranging from 12 months to 24 months. The Companyâ€™s obligation is generally limited to correcting, at its expense, any defect by repairing or replacing such defective product. The Companyâ€™s warranty generally excludes defects resulting from faulty customer-supplied components, design defects or damage caused by any party or cause other than the Company. The Company provides for an estimate of costs that may be incurred under its limited warranty at the time product revenue is recognized and establishes additional reserves for specifically identified product issues. These costs primarily include labor and materials, as necessary, associated with repair or replacement and are included in the Company’s accompanying Consolidated Balance Sheets in “other accrued liabilities.” The primary factors that affect the Companyâ€™s warranty liability include the value and the number of shipped units and historical and anticipated rates of warranty claims. As these factors are impacted by actual experience and future expectations, the Company assesses the adequacy of its recorded warranty liabilities and adjusts the amounts as necessary.Below is a table summarizing the activity related to the Companyâ€™s limited warranty liability for fiscal 2024, 2023 and 2022 (in thousands):Limited warranty liability, as of OctoberÂ 2, 2021\$6,645Â Accruals for warranties issued during the period2,786Â Settlements (in cash or in kind) during the period(2,506)Limited warranty liability, as of OctoberÂ 1, 20226,925Â Accruals for warranties issued during the period2,954Â Settlements (in cash or in kind) during the period(4,058)Limited warranty liability, as of SeptemberÂ 30, 20235,821Â Accruals for warranties issued during the period3,444Â Settlements (in cash or in kind) during the period(2,413)Limited warranty liability, as of SeptemberÂ 28, 2024\$6,752Â 13.Â Â Â Â Â Shareholders’ EquityOn August 18, 2022, the Board of Directors approved a share repurchase program under which the Company is authorized to repurchase up to \$50.0 million of its common stock (the “2023 Program”). During fiscal 2024 and 2023, the Company completed the 2023 Program by repurchasing 59,277 and 425,746 shares under this program for \$5.7 million and \$40.9 million at an average price of \$95.59 and \$95.96 per share, respectively. On January 16, 2024, the Company announced a share repurchase program authorized by the Board of Directors under which the Company is authorized to repurchase up to \$50.0 million of its common stock (the “2024 Program”). The 2024 Program commenced upon completion of the 2023 Program. During fiscal 2024, the Company completed the 2024 Program by repurchasing 477,012 shares under this program for \$50.0 million at an average price of \$104.82 per share. 66Table of ContentsPlexus Corp.Notes to Consolidated Financial StatementsOn August 14, 2024, the Board of Directors approved a share repurchase program under which the Company is authorized to repurchase up to \$50.0 million of its common stock (the “2025 Program”). The 2025 Program became effective upon completion of the 2024 Program, and has no expiration. During fiscal 2024, the Company repurchased 151 shares under this program for less than \$0.1 million at an average price of \$131.78 per share. As of SeptemberÂ 28, 2024, \$49.9 million of authority remained under the 2025 Program. All shares repurchased under the aforementioned programs were recorded as treasury stock.14.Â Â Â Â Trade Accounts Receivable Sale ProgramsThe Company has Master Accounts Receivable Purchase Agreements with MUFG Bank, New York Branch (formerly known as The Bank of Tokyo-Mitsubishi UFJ, Ltd.) (the “MUFG RPA”), HSBC Bank (China) Company Limited, Xiamen branch (the “HSBC RPA”) and other unaffiliated financial institutions, under which the Company may elect to sell receivables; at a discount. All facilities are uncommitted facilities.Â The maximum facility amount under the MUFG RPA is \$340.0 million. The maximum facility amount under the HSBC RPA is \$70.0 million. The MUFG RPA will be automatically extended each year unless any party gives no less than 10 days prior notice that the agreement should not be extended. The terms of the HSBC RPA are generally consistent with the terms of the MUFG RPA.Transfers of receivables under the programs are accounted for as sales and, accordingly, receivables sold under the programs are excluded from accounts receivable on the Consolidated Balance Sheets and are reflected as cash provided by operating activities on the Consolidated Statements of Cash Flows. Proceeds from the transfer reflect the face value of the receivables less a discount. The sale discount is recorded within “Miscellaneous, net” in the Consolidated Statements of Comprehensive Income in the period of the sale. The Company continues servicing receivables sold and performing all accounts receivable administrative functions, in exchange receives a servicing fee, under both the MUFG RPA and HSBC RPA. Servicing fees related to trade accounts receivable programs recognized during fiscal 2024, 2023 and 2022 were not material.The Company sold \$854.7 million, \$834.5 million and \$787.5 million of trade accounts receivable under these programs, or their predecessors, during fiscalÂ 2024, 2023Â and 2022, respectively, in exchange for cash proceeds ofÂ \$844.6 million, \$824.6 million andÂ \$783.1 million, respectively. As of SeptemberÂ 28, 2024 and SeptemberÂ 30, 2023, \$220.2Â million and \$220.5Â million, respectively, of accounts receivables sold under trade accounts receivable programs and subject to servicing by the Company remained outstanding and had not yet been collected. 15.Â Â Â Â Revenue from Contracts with CustomersRevenue is recognized over time for arrangements with customers for which: (i) the Company’s performance does not create an asset with an alternative use to the Company, and (ii) the Company has an enforceable right to payment, including reasonable profit margin, for performance completed to date. Revenue recognized over time is estimated based on costs incurred to date plus a reasonable profit margin. If either of the two conditions noted above are not met to recognize revenue over time, revenue is recognized following the transfer of control of such products to the customer, which typically occurs upon shipment or delivery depending on the terms of the underlying arrangement.The Company recognizes revenue when a contract exists and when, or as, it satisfies a performance obligation by transferring control of a product or service to a customer. Contracts are accounted for when they have approval and commitment from both parties, the rights of the parties are identified, payment terms are identified, the contract has commercial substance and collectability of consideration is probable. A performance obligation is a promise in a contract to transfer a distinct good or service to the customer. The Company generally enters into a master services arrangement that establishes the framework under which business will be conducted. These arrangements represent the master terms and conditions of the Company’s services that apply to individual orders, but they do not commit the customer to work with, or to continue to work with, the Company nor do they obligate the customer to any specific volume or pricing of purchases. Moreover, these terms can be amended in appropriate situations.Customer purchase orders are received for specific quantities with predominantly fixed pricing and delivery requirements. Thus, for the majority of our contracts, there is no guarantee of any revenue to the Company until a customer submits a purchase order. As a result, the Company generally considers its arrangement with a customer to be the combination of the master services arrangement and the purchase order. Most of the Company’s arrangements with customers create a single performance obligation as the promise to transfer the individual manufactured product or service is capable of being distinct.67Table of ContentsPlexus Corp.Notes to Consolidated Financial StatementsThe Companyâ€™s performance obligations are satisfied over time as work progresses or at a point in time. A performance obligation is satisfied over time if the Company has an enforceable right to payment, including a reasonable profit margin. Determining if an enforceable right to payment includes a reasonable profit margin requires judgment and is assessed on a contract-by-contract basis.Generally, there are no subjective customer acceptance requirements or further obligations related to goods or services provided; if such requirements or obligations exist, then a sale is recognized at the time when such requirements are completed and such obligations are fulfilled.The Company does not allow for a general right of return. Net sales include amounts billed to customers for shipping and handling and out-of-pocket expenses. The corresponding shipping and handling costs and out-of-pocket expenses are included in cost of sales. Taxes assessed by a governmental authority that are both imposed on and concurrent with a specific revenue-producing transaction, that are collected by the Company from a customer, are excluded from net sales.Contract CostsFor contracts requiring over time revenue recognition, the selection of the method to measure progress towards completion requires judgment and is based on the nature of the products or services to be provided. The Company uses a cost-based input measurement of progress because it best depicts the transfer of assets to the customer, which occurs as costs are incurred during the manufacturing process or as services are rendered. Under the cost-based measure of progress, the extent of progress toward completion is measured based on the costs incurred to date. There were no other costs to obtain or fulfill customer contracts. Disaggregated RevenueThe table below includes the Companyâ€™s revenue for the fiscal years indicated disaggregated by geographic reportable segment and market sector (in thousands):2024Reportable Segment:AMERAPACEMETotalMarket Sector:Aerospace/Defense\$329,602Â \$271,906Â \$96,926Â \$698,434Â Healthcare/Life Sciences647,202Â 655,284Â 225,330Â 1,554,816Â Industrial303,277Â 1,189,846Â 214,454Â 1,707,577Â Â Â Â Â External revenue1,307,081Â 2,117,036Â 536,710Â 3,960,827Â Inter-segment sales16,374,96,075Â 4,900Â 117,322Â Â Â Â Â Segment revenue1,323,428Â \$2,213,111Â \$541,610Â \$4,078,149Â 2023Reportable Segment:AMERAPACEMETotalMarket Sector:Aerospace/Defense\$281,632Â \$212,336Â \$85,038Â \$579,006Â Healthcare/Life Sciences862,767Â 809,165Â 202,842Â 1,874,774Â Industrial398,120Â 1,248,016Â 110,389Â 1,756,525Â Â Â Â Â External revenue1,542,519Â 2,269,517Â 398,269Â 4,210,305Â Inter-segment sales15,711Â 88,873Â 4,771Â 109,355Â Â Â Â Â Segment revenue1,558,230Â \$2,358,390Â \$403,040Â \$4,319,660Â 68Table of ContentsPlexus Corp.Notes to Consolidated Financial Statements2022Reportable Segment:AMERAPACEMETotalMarket Sector:Aerospace/Defense\$255,779Â \$165,432Â \$71,668Â \$492,879Â Healthcare/Life Sciences645,881Â 744,216Â 175,674Â 1,565,771Â Industrial398,743Â 1,288,577Â 65,398Â 1,752,718Â Â Â Â Â External revenue1,300,403Â 2,198,225Â 312,740Â 3,811,368Â Inter-segment sales10,284Â 102,415Â 3,575Â 116,274Â Â Â Â Â Segment revenue\$1,310,687Â \$2,300,640Â \$316,315Â \$3,927,642Â For fiscal 2024 approximately 83% of the Company’s revenue was recognized as products and services transferred over time. For fiscal 2023 and 2022 approximately 82% and 84% of the Company’s revenue was recognized as products and services transferred over time.Contract BalancesThe timing of revenue recognition, billings and cash collections results in billed accounts receivable, contract assets and deferred revenue on the Companyâ€™s accompanying Consolidated Balance Sheets.Contract Assets: For performance obligations satisfied at a point in time, billing occurs subsequent to revenue recognition, at which point the customer has been billed and the resulting asset is recorded within accounts receivable. For performance obligations satisfied over time as work progresses, the Company has an unconditional right to payment, which results in the recognition of contract assets. The following table summarizes the activity in the Company’s contract assets during fiscal 2024 and 2023 (in thousands):20242023Contract assets, beginning of period\$142,297Â \$138,540Â Revenue recognized during the period\$3,275,226Â \$3,450,570Â Amounts collected or invoiced during the period(3,296,963)(3,446,813)Contract assets, end of period\$120,560Â \$142,297Â Deferred Revenue: Deferred revenue is recorded when consideration is received from a customer prior to transferring goods or services to the customer under the terms of the contract, which is included in advanced payments from customers on Consolidated Balance Sheets. As of SeptemberÂ 28, 2024 and SeptemberÂ 30, 2023 the balance of advance payments from customers attributable to deferred revenue was \$154.7 million and \$158.7 million, respectively. The advance payment is not considered a significant financing component because it is used to meet working capital demands that can be higher in the early stages of a contract and to protect the company from the other party failing to adequately complete some or all of its obligations under the contract. Deferred revenue is recognized into revenue when all revenue recognition criteria are met. For performance obligations satisfied over time, recognition will occur as work progresses; otherwise deferred revenue will be recognized based upon shipping terms.16.Â Â Â Â Restructuring and Non-recurring ChargesRestructuring and non-recurring charges are recorded within restructuring and other charges on the Consolidated Statements of Comprehensive Income. Restructuring liabilities are primarily recorded within other accrued liabilities on the Consolidated Balance Sheets.During fiscal 2024, the Company incurred restructuring and other charges of \$20.3Â million, which consisted of severance from the reduction of the Company’s workforce and associated site closure costs in the AMER region and EMEA region. During fiscal 2023, the Company incurred restructuring and other charge of \$8.9 million, which consisted of severance from the reduction of the Company’s workforce and a lease agreement termination. 69Table of ContentsPlexus Corp.Notes to Consolidated Financial StatementsAdditionally during fiscal 2023, the Company incurred a one-time, non-recurring charge of \$14.2Â million relating to an arbitration decision in Norway regarding a contractual matter. During fiscal 2024, the Company received \$2.3Â million of insurance proceeds related to this decision. The Company no longer provides services for this customer. During fiscal 2022, the Company recorded \$2.0 million of restructuring and impairment charges primarily due to employee severance costs associated with a facility transition in the Company’s APAC segment. The Company recognized a tax benefit of \$2.1Â million, \$1.9Â million and \$0.2Â million related to restructuring and other charges in fiscal 2024, 2023 and 2022, respectively. The Company’s restructuring accrual activity for fiscal 2024, 2023 and 2022 is included in the table below (in thousands):Termination and Severance CostsFixed Asset and Operating ROU Asset ImpairmentArbitration RecoveryTotalAccrual balance, as of OctoberÂ 2, 2021\$71Â \$â€”Â \$â€”Â \$71Â Restructuring and impairment costs1,766Â 255Â â€”Â 2,021Â Amounts utilized(1,725)(255)â€”Â (1,980)Accrual balance, as of OctoberÂ 1, 2022112Â â€”Â â€”Â 112Â Restructuring and impairment costs8,865Â 14Â 22,279Â 23,094Â Amounts utilized(8,355)â€”Â (14,229)(22,584)Accrual balance, as of SeptemberÂ 30, 2023622Â â€”Â â€”Â 622Â Restructuring and other charges14,130Â 8,873Â (2,250)20,257Â Amounts utilized(13,256)(7,268)2,250Â (18,274)Accrual balance, as of SeptemberÂ 28, 2024\$1,496Â \$1,109Â \$â€”Â \$2,605Â Â Â Â Â The accrual balances outstanding as of OctoberÂ 1, 2022 and SeptemberÂ 30, 2023 were fully utilized as of SeptemberÂ 28, 2024.70Table of ContentsITEM 9.Â Â Â Â CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURENone.Â ITEM 9A.Â Â Â Â CONTROLS AND PROCEDURESDisclosure Controls and ProceduresThe Company maintains disclosure controls and procedures designed to ensure that the information the Company must disclose in its filings with the Securities and Exchange Commission (“SEC”) is recorded, processed, summarized and reported on a timely basis. The Companyâ€™s President and Chief Executive Officer (“CEO”) and Chief Financial Officer (“CFO”) have reviewed and evaluated, with

the participation of the Company’s management, the Company’s disclosure controls and procedures as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the “Exchange Act”) as of the end of the period covered by this report. Based on such evaluation, the CEO and CFO have concluded that, as of September 28, 2024, the Company’s disclosure controls and procedures are effective, at the reasonable assurance level, (a) in recording, processing, summarizing and reporting, on a timely basis, information required to be disclosed by the Company in the reports the Company files or submits under the Exchange Act, and (b) in assuring that information is accumulated and communicated to the Company’s management, including the CEO and CFO, as appropriate to allow timely decisions regarding required disclosure. Management’s Annual Report on Internal Control Over Financial ReportingManagement of the Company is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rules 13a-15(f) and 15d-15(f). Management of the Company, including its CEO and CFO, has assessed the effectiveness of its internal control over financial reporting as of September 28, 2024, based on the criteria established in “Internal Control - Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission (“COSO”) (2013). Based on its assessment and those criteria, management has reached the conclusion that the Company’s internal control over financial reporting was effective as of September 28, 2024. The independent registered public accounting firm of PricewaterhouseCoopers LLP has audited the Company’s internal control over financial reporting as of September 28, 2024, as stated in its report included herein.Changes in Internal Control Over Financial ReportingThere have been no changes in the Company’s internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during the Company’s most recent fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Company’s internal control over financial reporting.Limitations on the Effectiveness of ControlsOur management, including our CEO and CFO, does not expect that our disclosure controls and internal controls will prevent all errors and all fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of simple errors or mistakes. Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the control. The design of any system of controls also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions; over time, a control may become inadequate because of changes in conditions, or the degree of compliance with the policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected. Notwithstanding the foregoing limitations on the effectiveness of controls, we have nonetheless reached the conclusion that the Company’s disclosure controls and procedures and internal control over financial reporting are effective.7Table of ContentsITEM 9B. OTHER INFORMATIONOn August 16, 2024, Todd P. Kelsey, President and Chief Executive Officer, adopted a Rule 10b5-1 trading arrangement that is intended to satisfy the affirmative defense of Rule 10b5-1(c) for the sale of up to 26,158 shares of the Company’s common stock through November 19, 2025. There were no other directors or Section 16 officers that adopted or terminated a “Rule 10b5-1 trading arrangement” or “non-Rule 10b5-1 trading arrangement” (as each term is defined in Item 408(a) of Regulation S-K) during the three months ended September 28, 2024.ITEM 9C. DISCLOSURES REGARDING FOREIGN JURISDICTIONS THAT PREVENT INSPECTIONSNot applicable. PART IIITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCEInformation in response to this item is incorporated herein by reference to “Election of Directors” and “Corporate Governance” in the Company’s Proxy Statement for its 2025 Annual Meeting of Shareholders (“2025 Proxy Statement”), which will be filed within 120 days of the end of the Company’s fiscal year.Our Code of Conduct and Business Ethics is posted on our website at www.plexus.com. You may access the Code of Conduct and Business Ethics by following the links under “Investors” and then “Corporate Governance” at our website. Plexus’ Code of Conduct and Business Ethics applies to all members of the board of directors, officers and employees; and includes provisions related to accounting and financial matters that apply to the Principal Executive Officer, Principal Financial Officer, Principal Accounting Officer and Controller. A Plexus also has an Insider Trading Policy governing the purchase, sale and/or other dispositions of our securities by our directors, officers, employees, and related persons that we believe is reasonably designed to promote compliance with insider trading laws, rules and regulations, and the exchange listing standards applicable to us. A copy of our Insider Trading Policy, as amended to date, is filed as Exhibit 19 to this Annual Report on Form 10-K. Information about our Executive OfficersThe following table sets forth our executive officers, their ages as of November 15, 2024, and the positions held by each person:NameAgePositionTodd P. Kelsey59President and Chief Executive OfficerPatrick J. Jermain58Executive Vice President and Chief Financial OfficerOliver K. Mihm52Executive Vice President and Chief Operating OfficerAngelo M. Ninivaggi57Executive Vice President, Chief Administrative Officer, General Counsel and SecretaryMichael J. Running49Regional President of AMERVictor Tan60Regional President of APACFrank Zycinski56Regional President of EMEATodd P. Kelsey joined Plexus in 1994 and has served as Chief Executive Officer since 2016. In 2024, Mr. Kelsey resumed the office of President. He previously served as President from 2016 to 2022. Previously, Mr. Kelsey served as Executive Vice President and Chief Operating Officer since 2013 and as Executive Vice President of Global Customer Services since 2011 and as Senior Vice President prior thereto.Patrick J. Jermain joined Plexus in 2010 and has served as Chief Financial Officer since 2014; he was named a Senior Vice President in 2015 and Executive Vice President in 2019. Previously, Mr. Jermain served as Treasurer and Vice President of Finance since 2013 and as Corporate Controller since 2010. 72Table of ContentsOliver K. Mihm joined Plexus in 2000 and has served as Executive Vice President and Chief Operating Officer since 2022. Prior thereto, he served as Executive Vice President of Global Supply Chain and Operational Solutions, previously serving as Executive Vice President Supply Chain since 2019. From 2015 to 2019, Mr. Mihm served as Regional President of EMEA. Prior to that, Mr. Mihm was Industrial Market Sector Vice President, led our Global Engineering Solutions and held various leadership roles within our Engineering Solutions organization. Angelo M. Ninivaggi joined Plexus in 2002 and has served as Chief Administrative Officer since 2013. Mr. Ninivaggi has also served as Vice President, General Counsel and Secretary since 2006, was named a Senior Vice President in 2011 and Executive Vice President in 2019. Mr. Ninivaggi also served as Corporate Compliance Officer from 2007 to 2013.Michael J. Running joined Plexus in 1997 and has served as Regional President of AMER since 2023. Previously, Mr. Running served as Senior Vice President of Quality and Regulatory and Senior Vice President of Engineering since 2022. He was promoted to Senior Vice President of Global Engineering Solutions in AMER in 2016 and has held various leadership roles within our Engineering Solutions organization. Victor Tan joined Plexus in 2007 and has served as Regional President of APAC since 2020. Previously, Mr. Tan served as Senior Vice President of Global Operations since 2019. In 2010, he was promoted to Vice President of Customer Management in APAC, later appointed to lead all Penang operations and support functions in the region in 2013 and further expanded to lead APAC operations in 2018. Prior thereto, he served as the General Manager for Plexus’ Penang-Hillside site in Malaysia.Frank Zycinski joined Plexus in 2012 and has served as Regional President of EMEA since 2023. Previously, Mr. Zycinski served as Vice President of Regional Operations - EMEA from 2014 to 2018 before he departed from Plexus. In 2021 he rejoined as Market Sector Vice President. ITEM 11. EXECUTIVE COMPENSATIONIncorporated herein by reference to “Corporate Governance of Board and Committee Responsibilities of Compensation & Leadership Development Committee,” “Director Compensation for Fiscal 2024,” “Compensation Discussion & Analysis,” “Executive Compensation” and “Compensation Committee Report” in the 2025 Proxy Statement.ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERSIIncorporated herein by reference to “Security Ownership of Certain Beneficial Owners and Management” in the 2025 Proxy Statement. Equity Compensation Plan InformationThe following table chart gives aggregate information regarding grants under all Plexus equity compensation plans through September 28, 2024:Plan categoryNumber of securities to be issued upon exercise of outstanding options, warrants and rights (1)Weighted-average exercise price of outstanding options, warrants and rights (2)Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in 1st column)Equity compensation plans approved by security holders853,452A \$870,085A Equity compensation plans not approved by security holdersA n/aA Total853,452A \$870,085A (1) Represents options, stock-settled SARs, PSUs and RSUs granted under the 2024 Omnibus Incentive Plan, the 2016 Omnibus Incentive Plan and the 2008 Long-Term Incentive Plan, all of which were approved by shareholders. No further awards may be made under the 2008 Long-Term Incentive Plan or the 2016 Omnibus Incentive Plan.(2) The weighted average exercise prices exclude PSUs and RSUs. There are no outstanding options, warrants or rights as of September 28, 2024.73Table of ContentsITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCEIncorporated herein by reference to “Corporate Governance of Director Independence” and “Certain Transactions” in the 2025 Proxy Statement.ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICESOur independent registered public accounting firm is PricewaterhouseCoopers LLP, Milwaukee, Wisconsin, Auditor Firm ID: 238. Incorporated herein by reference to the subheading “Ratify Independent Auditors - Fees and Services” in the 2025 Proxy Statement. 74Table of ContentsPART IVITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES(a) Documents filedA Financial Statements and Financial Statement Schedule. See the list of Financial Statements and Financial Statement Schedule in Item 8.(b) Exhibits. The list of exhibits is included below:Incorporate by Reference HereinExhibitA No. ExhibitFormExhibitFiling Date3(i) Restated Articles of Incorporation of Plexus Corp. 10-Q3.15/4/20043(ii) A Amended and Restated Bylaws of Plexus Corp., as amended through February 14, 20248-K3.12/15/20244.1Description of Common Stock10-K4.311/19/202110.1 (a) A Credit Agreement, dated as of May 15, 2019, among Plexus Corp., the banks, financial institutions and other institutional lenders listed on the signature pages thereto, JPMorgan Chase Bank, N.A., as administrative agent, U.S. Bank National Association, as syndication agent, PNC Bank, National Association, Bank of America, N.A., MUFG Bank, Ltd., HSBC Bank USA, N.A., Bank of the West and Wells Fargo Bank, National Association, as co-documentation agents, and JPMorgan Chase Bank, N.A. and U.S. Bank National Association, as joint lead arrangers and joint book runners (including the related subsidiary guaranty).8-K10.15/15/201910.1 (b) Amendment No. 1 to Credit Agreement, dated as of April 29, 2020, among Plexus Corp., the lenders party thereto and JPMorgan Chase Bank, N.A., as administrative agent. 8-K10.14/30/202010.1 (c) Amended and Restated Credit Agreement, dated June 9, 2022, by and among Plexus Corp., certain of its subsidiaries from time to time party thereto as borrowers, the lenders from time to time party thereto, and JPMorgan Chase Bank, N.A., as Administrative Agent.8-K10.16/13/202210.2 (a) A Note Purchase Agreement, dated as of June 15, 2018, between Plexus Corp. and the Purchasers named therein relating to an aggregate of \$150,000,000 in principal amount of 4.05% Series A Senior Notes, due June 15, 2025, and 4.22% Series B Senior Notes, due June 15, 2028.8-K10.16/18/201810.2 (b) First Amendment, dated as of June 25, 2019, to the Note Purchase Agreement, dated as of June 15, 2018, between Plexus Corp. and the Noteholders named therein relating to an aggregate of \$150,000,000 in principal amount of 4.05% Series A Senior Notes, due June 15, 2025, and 4.22% Series B Senior Notes, due June 15, 2028.10-Q10.18/2/201910.3 (a) Master Accounts Receivable Purchase Agreement between Plexus Corp. and Plexus Manufacturing Sdn. Bhd., and each additional seller party thereto from time to time as the Sellers, Plexus Corp., as Seller Representative, and The Bank of Tokyo-Mitsubishi UFJ, Ltd., New York Branch, as the Purchaser, dated as of October 4, 2016.8-K10.110/7/201610.3 (b) Amended and Restated Master Accounts Receivable Purchase Agreement between Plexus Corp. and Plexus Manufacturing Sdn. Bhd., Plexus Intl. Sales & Logistics, LLC, and each additional seller party thereto from time to time as the Sellers, Plexus Corp., as Seller Representative, and The Bank of Tokyo-Mitsubishi UFJ, Ltd., New York Branch, as the Purchaser, dated as of December 14, 2016.10-Q10.22/3/201775Table of Contents10.3 (c) Amendment No. 3 to Amended and Restated Master Accounts Receivable Purchase Agreement between Plexus Corp. and Plexus Manufacturing Sdn. Bhd., Plexus Intl. Sales & Logistics, LLC, Plexus Services Ro SRL, Plexus Corp. (UK) Limited and each additional seller party thereto from time to time as the Sellers, Plexus Corp., as Seller Representative, and The Bank of Tokyo-Mitsubishi UFJ, Ltd., New York Branch, as the Purchaser, dated as of March 28, 2017.10-Q10.15/5/201710.3 (d) Amendment No. 4 to Amended and Restated Master Accounts Receivable Purchase Agreement between Plexus Corp. and Plexus Manufacturing Sdn. Bhd., Plexus Intl. Sales & Logistics, LLC, Plexus Services Ro SRL, Plexus Corp. (UK) Limited and each additional seller party thereto from time to time as the Sellers, Plexus Corp., as Seller Representative, and The Bank of Tokyo-Mitsubishi UFJ, Ltd., New York Branch, as the Purchaser, dated as of September 11, 2017.10-K10.3(d)11/16/201810.3 (e) Amendment No. 5 to Amended and Restated Master Accounts Receivable Purchase Agreement between Plexus Corp. and Plexus Manufacturing Sdn. Bhd., Plexus Intl. Sales & Logistics, LLC, Plexus Services Ro SRL, Plexus Corp. (UK) Limited and each additional seller party thereto from time to time as the Sellers, Plexus Corp., as Seller Representative, and The Bank of Tokyo-Mitsubishi UFJ, Ltd., New York Branch, as the Purchaser, dated as of October 19, 2017. 10-K10.3(d)11/17/201710.3 (f) Amendment No. 6 to Amended and Restated Master Accounts Receivable Purchase Agreement between Plexus Corp. and Plexus Manufacturing Sdn. Bhd., Plexus Intl. Sales & Logistics, LLC, Plexus Services Ro SRL, Plexus Corp. (UK) Limited and each additional seller party thereto from time to time as the Sellers, Plexus Corp., as Seller Representative, and MUFG Bank Ltd. (f/k/a The Bank of Tokyo-Mitsubishi UFJ, Ltd., New York Branch), as the Purchaser, dated as of May 4, 2018. 10-Q10.18/3/201810.3 (g) Amendment No. 7 to Amended and Restated Master Accounts Receivable Purchase Agreement between Plexus Corp. and Plexus Manufacturing Sdn. Bhd., Plexus Intl. Sales & Logistics, LLC, Plexus Services Ro SRL, Plexus Corp. (UK) Limited and each additional seller party thereto from time to time as the Sellers, Plexus Corp., as Seller Representative, and MUFG Bank Ltd. (f/k/a The Bank of Tokyo-Mitsubishi UFJ, Ltd., New York Branch), as the Purchaser, dated as of September 19, 2018. 10-K10.3(g)11/16/201810.3 (h) Amendment No. 8 to Amended and Restated Master Accounts Receivable Purchase Agreement between Plexus Corp. and Plexus Manufacturing Sdn. Bhd., Plexus Intl. Sales & Logistics, LLC, Plexus Services Ro SRL, Plexus Corp. (UK) Limited and each additional seller party thereto from time to time as the Sellers, Plexus Corp., as Seller Representative, and MUFG Bank Ltd. (f/k/a The Bank of Tokyo-Mitsubishi UFJ, Ltd., New York Branch), as the Purchaser, dated as of March 20, 2019. 10-Q10.15/3/201910.3 (i) Amendment No.9 to Amended and Restated Master Accounts Receivable Purchase Agreement between Plexus Corp. and Plexus Manufacturing Sdn. Bhd., Plexus Intl. Sales & Logistics, LLC, Plexus Services Ro SRL, Plexus Corp. (UK) Limited and each additional seller party thereto from time to time as the Sellers, Plexus Corp., as Seller Representative, and MUFG Bank Ltd. (f/k/a The Bank of Tokyo-Mitsubishi UFJ, Ltd., New York Branch), as the Purchaser, dated as of September 10, 2020.10-K10.3(k)11/20/202010.4Retirement and Transition Agreement, dated August 17, 2016, by and between Plexus Corp. and Dean A. Foate.*8-K10.18/19/201610.5Retirement and Transition Agreement, dated May 31, 2024, by and between Plexus Corp. and Steven J. Frisch.*8-K10.16/5/202410.6Employment Agreement, dated August 17, 2016, by and between Plexus Corp. and Todd P. Kelsey.*8-K10.28/19/201610.7Form of Change of Control Agreement with executive officers.*8-K10.25/21/200810.8Summary of Directors’ Compensation (1/22).*10-Q10.22/4/202210.9 (a) Plexus Corp. Executive Deferred Compensation Plan.* 10-K10.1712/19/20010.9 (b) A Plexus Corp Executive Deferred Compensation Plan Trust dated April 1, 2003 between Plexus Corp. and Bankers Trust Company.*10-K10.1412/15/200310.10Plexus Corp. Non-employee Directors Deferred Compensation Plan.* 10-K10.1011/19/201010.11 (a) Plexus Corp. 2024 Omnibus Incentive Plan.*8-K10.12/14/202410.11 (b) Forms of award agreements thereunder*(i) Form of Performance Stock Unit Agreement (Economic Return).10-Q10.18/2/2024(ii) Form of Performance Stock Unit Agreement (Total Shareholder Return).10-Q10.28/2/2024(iii) Form of Restricted Stock Unit Agreement.10-Q10.38/2/2024(iv) Form of Restricted Stock Unit Award Agreement for Directors.10-Q10.48/2/202410.12 (a) A Amended and Restated Plexus Corp. 2016 Omnibus Incentive Plan.*(superseded except as to outstanding awards).10-Q10.25/5/201710.12 (b) Forms of award agreements thereunder*(i) Form of Performance Stock Unit Agreement.10-Q10.12/5/2021(ii) Form of Performance Stock Unit Agreement (Economic Return).10-Q10.12/3/2023(iii) Form of Performance Stock Unit Agreement (Total Shareholder Return).10-Q10.22/3/202377Table of Contents(iv) Form of Restricted Stock Unit Award.10-Q10.28/8/2016(v) Form of Restricted Stock Unit Award Agreement for Directors.10-Q10.12/3/2017(vi) Form of Stock Option Agreement.10-Q10.18/8/2016(vii) Form of Stock Appreciation Rights Agreement. 10-Q10.38/8/2016(viii) Form of Plexus Corp. Variable Incentive Compensation Plan - Plexus Leadership Team.10-K10.11/17/201710.13 (a) Amended and Restated Plexus Corp. 2008 Long-Term Incentive Plan* (superseded except as to outstanding awards).10-Q10.35/5/201710.13 (b) Forms of award agreements thereunder*Form of Restricted Stock Unit Award.10-Q10.5(b)5/8/200819**Insider Trading and Related Policies.21**List of Subsidiaries.23**Consent of PricewaterhouseCoopers LLP.24**Power of Attorney (see signature page).31.1**Certification of President and Chief Executive

Officer pursuant to Section 302(a) of the Sarbanes-Oxley Act of 2002.31.2**Certification of Chief Financial Officer pursuant to Section 302(a) of the Sarbanes-Oxley Act of 2002.32.1**Certification of the CEO pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.32.2**Certification of the CFO pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.99.1**Reconciliation of ROIC to GAAP and Economic Return Financial Statements.101.The following materials from Plexus Corp.â€™s Annual Report on Form 10-K for the fiscal year ended SeptemberÂ 28, 2024, formatted in Inline Extensible Business Reporting Language ("XBRL"): (i) the Consolidated Statements of Comprehensive Income, (ii) the Consolidated Balance Sheets, (iii) the Consolidated Statements of Shareholdersâ€™ Equity, (iv) the Consolidated Statements of Cash Flows, and (v) Notes to Consolidated Financial Statements.101.INInline XBRL Instance Document (the instance document does not appear in the interactive data file because its XBRL tags are embedded within the inline XBRL document).101.SCHInline XBRL Taxonomy Extension Schema Document.101.CALInline XBRL Taxonomy Extension Calculation Linkbase Document.101.LABInline XBRL Taxonomy Extension Label Linkbase Document.101.PREInline XBRL Taxonomy Extension Presentation Linkbase Document.101.DEFInline XBRL Taxonomy Extension Definition Linkbase Document.78Table of Contents104The cover page from the Companyâ€™s Annual Report on Form 10-K for the fiscal year ended SeptemberÂ 28, 2024, formatted in Inline XBRL and contained in Exhibit 101.*Designates management compensatory plans or agreements.**Filed or furnished herewith.ITEM 16.Â A Â A FORM 10-K SUMMARYNone.79Table of ContentsPlexus Corp. and SubsidiariesSchedule II â€ Valuation and Qualifying AccountsFor fiscal 2024, 2023 and 2022 (in thousands):DescriptionsBalanceÂ at beginningÂ of periodAdditions chargedÂ to costsÂ and expensesAdditions chargedÂ to otherÂ accountsDeductionsBalanceÂ at end of periodFiscal Year 2024:Allowance for losses on accounts receivable (deducted from the asset to which it relates)\$1,914Â \$2,607Â \$â€™Â \$ (1,332)\$3,189Â Valuation allowance on deferred income tax assets (deducted from the asset to which it relates)\$31,949Â \$3,728Â \$â€™Â \$ (36)\$35,641Â Fiscal Year 2023:Allowance for losses on accounts receivable (deducted from the asset to which it relates)\$1,961Â \$2,197Â \$â€™Â \$ (2,244)\$1,914Â Valuation allowance on deferred income tax assets (deducted from the asset to which it relates)\$25,562Â \$6,425Â \$â€™Â \$ (38)\$31,949Â Fiscal Year 2022:Allowance for losses on accounts receivable (deducted from the asset to which it relates)\$1,188Â \$2,117Â \$â€™Â \$ (1,344)\$1,961Â Valuation allowance on deferred income tax assets (deducted from the asset to which it relates)\$30,321Â \$1,338Â \$â€™Â \$ (6,097)\$25,562Â 80Table of ContentsSIGNATURESPursuant to the requirements of SectionÂ 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.Â A Plexus Corp.RegistrantDate:November 15, 2024/s/ Todd P. KelseyÂ Todd P. KelseyPresident and Chief Executive Officer81Table of ContentsPURVE OF ATTORNEYKNOW ALL PERSONS BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints Todd P. Kelsey, Patrick J. Jermain and Angelo M. Ninivaggi, and each of them, his or her true and lawful attorneys-in-fact and agents, with full power of substitution and resubstitution, for him or her and in his or her name, place and stead, in any and all capacities, to sign any and all amendments to this report, and to file the same with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, and any other regulatory authority, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents or any of them, or their substitutes, may lawfully do or cause to be done by virtue hereof.Pursuant to the requirement of the Securities Exchange Act of 1934, this report has been signed by the following persons on behalf of the registrant and in the capacities and on the date indicated.*SIGNATURE AND TITLEÂ s/ Todd P. Kelsey/s/ Randy J. MartinezTodd P. Kelsey, President and Chief Executive Officer (Principal Executive Officer) and DirectorRandy J. Martinez, Director/s/ Patrick J. Jermain/s/ Joel QuadracciPatrick J. Jermain, Executive Vice President and Chief Financial Officer (Principal Financial Officer and Principal Accounting Officer)Joel Quadracci, Director/s/ Dean A. Foate/s/ Karen M. RappDean A. Foate, ChairmanKaren M. Rapp, Director/s/ Joann M. Eisenhart/s/ Paul A. RookeJoann M. Eisenhart, DirectorPaul A. Rooke, Director/s/ Rainer Jueckstock/s/ Michael V. SchrockRainer Jueckstock, DirectorMichael V. Schrock, Director/s/ Jennifer WuamettJennifer Wuamett, Director*Each of the above signatures is affixed as of NovemberÂ 15, 2024.82 EX-19 2 p1xs2410-kexhibit19.htm EX-19 DocumentINSIDER TRADING POLICY1.PURPOSEBy law, employees and directors of publicly-traded companies such as Plexus Corp. (referred to in this policy, along with its subsidiaries and affiliates, as â€Plexusâ€) may not purchase or sell Plexus Securities, or securities of other publicly-traded companies, when they are aware of Material Non-Public Information. Employees and directors of Plexus also may not disclose Material Non-Public Information to others who then trade in Plexus Securities or in securities of another company. This Insider Trading Policy (the â€Policyâ€) provides guidelines to all Plexus employees and directors to ensure compliance with the law.2.SCOPEThis Policy applies to all Plexus employees globally and Plexusâ€™ Board of Directors. There are additional restrictions mentioned in Sections 7 and 14 that apply only to certain individuals. The prohibition against Trading in Plexus securities while in possession of Material Non-Public Information regarding Plexus also applies to Plexus itself.3.PARENT AND RELATED DOCUMENTS OR PROCESSESParent Document(s):â€Code of Conduct and Business Ethics (CP 472)Related Document(s):â€Blackout Policy (SOP 9643)â€Securities Trading Compliance Procedures for Directors and Plexus Leadership Team Membersâ€10b5-1 Plan Requirements and Procedures4.RESPONSIBILITYThe General Counsel is responsible for administering, updating and communicating this Policy.5.TERMSa) Derivatives mean a security whose price or value is related to or derived from a security, such as the value of a companyâ€™s common stock. Futures contracts, forward contracts and option contracts (such as puts or calls) are common types of derivatives. See Section 8 for restrictions on the trading of Derivatives relating to Plexus common stock, and Section 13 for restrictions on the trading of Derivatives relating to certain third parties.b) Material Non-Public Information means information that has not been made available to the general public regarding certain financial, operational and/or other matters that, if it were known to the general public, could be expected to influence a companyâ€™s stock price. In other words, it is information that a reasonable investor would consider important in deciding whether to buy or sell a companyâ€™s securities. Examples of Material Non-Public Information may include, but are not limited to, a potential business acquisition, sales of substantial assets, significant write-offs or increases in reserves, internal financial information that departs in any way from what the market would expect, important product developments, the acquisition or loss of a major contract or customer, significant litigation or government agency investigations, transactions by the company in its own securities or a significant impending change in management. For information to be â€public,â€ it must be disseminated in a manner reasonably designed to broadly reach investors generally and investors must be given the opportunity to absorb the information. c) Securities refers to the common stock of Plexus and any other securities that Plexus may issue including, but not limited to, preferred stock, bonds, performance stock units, restricted stock units, stock options, stock appreciation rights or other Derivatives, whether or not issued by Plexus. d) Short Sale is the sale of Securities that an investor does not own, or a sale that is consummated by the delivery of Securities borrowed by, or for the account of, the investor.e) Trading or Trade means the purchase, sale, or gifting of Securities, and includes the sale of stock following the exercise of Plexus stock options or following the vesting of equity awards granted by Plexus (other than any associated tax withholding pursuant to previous elections). Trading also includes the exercise of stock appreciation rights and the reallocation of Securities in a 401(k) plan account (other than those made according to pre-established, recurring payroll deductions).6.GENERAL OBLIGATIONSPlexus expects all employees and directors to guard against the misuse of confidential information in Securities Trading and to comply fully with the laws prohibiting insider trading and stock tipping. If any employee or director of Plexus becomes aware of Material Non-Public Information relating to Plexus, that person is prohibited from Trading in Plexus Securities, and directly or indirectly disclosing such information to any other person who could use the information to Trade in Plexus Securities. These prohibitions also extend to the person's spouse, to other members of the person's immediate family sharing the same household (including children attending college) and to any corporation, partnership, trust or other entity in which the person holds a controlling or a 10% or greater ownership interest. This prohibition also applies to securities of any other publicly held company (such as a customer or supplier) about which any person learns non-public information through such personâ€™s relationship to or employment with Plexus.It is a violation of insider trading laws to:a) Trade Securities, directly or indirectly, while in possession of Material Non-Public Information regarding Plexus; b) Have any family member, or any corporation, partnership, trust or other entity in which a controlling or a 10% or greater ownership interest is held, make any such transactions, or have anyone else make a Trade on their own or anotherâ€™s behalf; orc) Communicate Material Non-Public Information to another person who Trades on the information or who passes the information on to another who Trades, which is known as â€tipping.â€Giving tips or Material Non-Public Information about Plexus to outsiders prior to its public distribution is expressly forbidden by law. Requesting that someone Trade Securities in their name for another person or advising outsiders to Trade based on Material Non-Public Information is also against the law.Liability for insider trading is not dependent upon whether the motivation to Trade is based upon Material Non-Public Information. Regardless of the reason for the Trade, if an employee or director is aware of any Material Non-Public Information concerning Plexus, the Securities and Exchange Commission takes the position that Trading Securities under those circumstances would violate the law. Good judgment should be used at all times. Questions should be directed to the General Counsel before Trading.7.BLACKOUT POLICYPlexus has established â€Blackout Periodsâ€ during which directors and specified employees may not Trade in Plexus Securities. Written notice will be provided to all persons subject to Blackout Periods, in accordance with Plexusâ€™ Blackout Policy. Trading outside of Blackout Periods should not necessarily be considered permissible because all employees and directors are precluded from Trading if they have Material Non-Public Information (which may occur even outside of a Blackout Period). 8.ADDITIONAL PROHIBITED TRANSACTIONSPlexus considers it improper and inappropriate for employees and directors to engage in Derivatives transactions related to Plexus common stock. Therefore, Plexus at all times prohibits the purchase or sale of Derivatives that relate to Plexus common stock. This prohibition does not apply to the exercise of stock options, stock appreciation rights or other Derivatives granted by Plexus. Employees and directors are also prohibited from engaging in the following transactions:a) Short Sales of Plexus Securities and any transactions that are intended to hedge or offset any decrease in the market value of Plexus Securities;b) Pledges of Plexus Securities as collateral for a loan (including a loan against a personâ€™s Plexus stock fund balance in the 401(k) plan); andc) Holding or depositing Plexus Securities in a margin account.In addition to the above prohibitions, except as permitted under a Rule 10b5-1 trading plan, standing orders to Trade Securities should be used only for a very brief period of time. Longer-term standing orders, margin calls, and pledged Securities remove the traderâ€™s control over Trades and could result in a Trade during a Blackout Period or at a time when the trader is in possession of Material Non-Public Information. See the 10b5-1 Plan Requirements and Procedures for the requirements for entering into a Rule 10b5-1 trading plan.9.CONFIDENTIALITYAny non-public information relating to Plexus is the property of Plexus and the unauthorized disclosure of such information is forbidden.10.PENALTIESThe penalties for Trading or tipping other people based on Material Non-Public Information can be quite serious, ranging from felony criminal charges, including jail time, to civil fines up to three times the inappropriate gain or loss avoided. In addition to the personal legal consequences and damage to Plexusâ€™ reputation, violation of this Policy could result in disciplinary action up to and including termination.11.POST-TERMINATION TRANSACTIONSThis Policy continues to apply to Plexus employees and directors after termination of their relationship with Plexus. If a Plexus employee or director is in possession of Material Non-Public Information when their relationship with Plexus terminates, such person shall continue to comply with this Policy until that information has become public or is no longer material. 12.COMMUNICATIONThis Policy will be communicated to all employees and directors no less than annually.13.THIRD PARTY INFORMATIONIn addition to the restrictions set forth in this Policy concerning the Trading of Plexus Securities, Plexus employees and directors are also prohibited from Trading securities of Plexusâ€™ customers, suppliers or other business partners, including Derivatives with regard to the stock of those other entities, when in possession of Material Non-Public Information concerning such companies that was obtained in the course of their relationship with Plexus. If an employee or director of Plexus becomes aware of any Material Non-Public Information relating to any customer, supplier or other Plexus business partner through their relationship with Plexus, they may not:a) Trade the securities of those companies;Â A Â A b) Disclose the information to anyone else, unless explicitly authorized by Plexus to do so; orc) Tell someone else to Trade the securities of those companies on their own or anotherâ€™s behalf.14.ADDITIONAL REQUIREMENTSDirectors and officers of Plexus are subject to additional restrictions and requirements, as outlined in the Securities Trading Compliance Procedures for Directors and Plexus Leadership Team Members.BLACKOUT POLICY1.PURPOSEThis Blackout Policy (the â€Policyâ€) establishes mechanisms to assist members of the Board of Directors and certain employees of Plexus Corp. and its subsidiaries (â€Plexusâ€) in complying with various insider trading regulations. The Policy establishes time periods during which certain individuals may not purchase or sell Plexus Securities. This Policy supplements the Insider Trading Policy, which applies to all Plexus employees globally and Plexusâ€™ Board of Directors.2.SCOPEThis Policy applies to Insiders.3.PARENT AND RELATED DOCUMENTS OR PROCESSESParent Document(s):â€Code of Conduct and Business Ethics (CP 472)Related Document(s):â€Insider Trading Policy (SOP 9448)â€Securities Trading Compliance Procedures for Directors and Plexus Leadership Team Membersâ€10b5-1 Plan Requirements and Procedures4.RESPONSIBILITYThe General Counsel is responsible for administering, updating and communicating this Policy.5.TERMSa) Derivatives mean a security whose price or value is related to or derived from a security, such as the value of a companyâ€™s common stock. Futures contracts, forward contracts and option contracts (such as puts or calls) are common types of derivatives. See Section 8 of the Insider Trading Policy for restrictions on the trading of Derivatives relating to Plexus common stock.b) Insider means those employees and members of the Board of Directors on the Blackout List, as communicated to such persons as provided in Section 10. In addition, the restrictions of this Policy also extend to an Insider's spouse and other members of the Insider's immediate family sharing the same household (including children attending college), or any corporation, partnership, trust or other entity in which an Insider holds a controlling or a 10% or greater ownership interest. This Policy may also apply to former employees in certain circumstances; see Section 13.c) Material Non-Public Information means information that has not been made available to the general public regarding certain financial, operational and/or other matters that, if it were known to the general public, could be expected to influence a companyâ€™s stock price. In other words, it is information that a reasonable investor would consider important in deciding whether to buy or sell a companyâ€™s securities. Examples of Material Non-Public Information may include, but are not limited to, a potential business acquisition, sales of substantial assets, significant write-offs or increases in reserves, internal financial information that departs in any way from what the market would expect, important product developments, the acquisition or loss of a major contract or customer, significant litigation or government agency investigations, transactions by the company in its own securities or a significant impending change in management. For information to be â€public,â€ it must be disseminated in a manner reasonably designed to broadly reach investors generally and investors must be given the opportunity to absorb the information. d) Trading Day means any day or partial day that NASDAQ (or such other exchange on which Plexus Securities are traded) is open for trading. e) Securities refers to the common stock of Plexus and any other securities that Plexus may issue including, but not limited to, preferred stock, bonds, performance stock units, restricted stock units, stock options, stock appreciation rights or other Derivatives, whether or not issued by Plexus.f) Trading means the purchase, sale, or gifting of Securities, and includes the sale of stock following the exercise of Plexus stock options or following the vesting of equity awards granted by Plexus (other than any associated tax withholdings pursuant to previous elections). Trading also includes the exercise of stock appreciation rights and the reallocation of Securities in a 401(k) plan account (other than those made according to pre-established, recurring payroll deductions).6.WHAT IS A BLACKOUT PERIOD?Plexus has established quarterly â€Blackout Periodsâ€ during which Insiders may not buy or sell Plexus Securities. The Blackout Periods begin on the sixth (6th) business day of the third fiscal month of each fiscal quarter and continues through two (2) Trading Days after the market opens following the earnings release for that quarter. Earnings announcements generally occur about four (4) weeks after the end of the quarter. In addition, from time to time, an event may occur that is material to Plexus and is known by only a few employees or directors. The existence of such an event may result in an event-specific Blackout Period being imposed on certain individuals, who will be notified in accordance with Section 10. Insiders subject to an event-specific Blackout Period will be notified as soon as the Blackout Period concludes. 7.WHO IS ON THE BLACKOUT LIST?The Blackout List is comprised of members of Plexusâ€™ Board of Directors and employees with significant access to Material Non-Public Information due to the nature of their position with Plexus and/or interaction with other Insiders. The Blackout List will be updated no less frequently than quarterly.8.WHAT TRANSACTIONS BY INSIDERS ARE PROHIBITED DURING A BLACKOUT PERIOD?a) Trading Plexus Securities through a broker, on the open market, or a gift (other than pursuant to a 10b5-1 plan; see Section 11 of this Policy); b) Exercises of Plexus stock options followed by the sale of the underlying shares or the exercise of stock appreciation rights; andc) Switching existing balances into or out of an Employee Stock Purchase Plan or the Plexus stock fund in the 401(k) plan or changing investment allocations involving Plexus Securities. However, regularly scheduled purchases in such plans pursuant to pre-established, recurring payroll deductions are allowed.See the Insider Trading Policy for transactions that are prohibited at all times.9.WHAT TRANSACTIONS BY INSIDERS ARE ALLOWED DURING A BLACKOUT PERIOD?a) Exercises of Plexus stock options and holding of the underlying shares;b) Tax withholding of Plexus stock in connection with the vesting of equity awards granted by Plexus pursuant to previous elections;c) Regular recurring payroll deductions for investment in the Plexus stock fund in

the 401(k) plan;d) Transfers of Plexus stock to or from a trust; ore) Trades pursuant to 10b5-1 plans (see Section 11 of this Policy).10.NOTIFICATIONPlexus will notify all Insiders subject to this Blackout Policy. Additionally, Plexus will typically send out notices reminding Insiders of their obligations approximately two (2) weeks prior to the start of each recurring quarterly Blackout Period or as needed for event-specific Blackout Periods.11.10b5-1 PROGRAMRule 10b5-1 provides an affirmative defense from insider trading liability under Securities and Exchange Commission Rule 10b-5. To be eligible for this defense, an Insider may enter into a 10b5-1 plan for trading stock. An Insider may only enter into a 10b5-1 plan during an open trading window (i.e., not during a Blackout Period) as long as such person is not in possession of Material Non-Public Information about Plexus. See the 10b5-1 Plan Requirements and Procedures for the requirements for entering into a Rule 10b5-1 trading plan.12.INSIDER TRADINGAll Plexus employees and directors are subject to Plexus's Insider Trading Policy. Accordingly, such persons are prohibited from Trading while in the possession of Material Non-Public Information regarding Plexus and must not provide or tip any Material Non-Public Information to anyone. Trading during periods other than the Blackout Periods is not necessarily permissible because the provisions of the Insider Trading Policy still apply.13.TERMINATION OF INSIDER STATUS AND APPLICATION OF BLACKOUT PERIOD RESTRICTIONSIf an individual ceases to be an Insider during a Blackout Period or within seven (7) calendar days of the commencement of the Blackout Period, such person will remain subject to the restrictions in this Policy until the end of the Blackout Period.SECURITIES TRADING COMPLIANCE PROCEDURES FOR DIRECTORS AND PLEXUS LEADERSHIP TEAM MEMBERS1.PURPOSEThese Securities Trading Compliance Procedures for Directors and Plexus Leadership Team Members (the "Compliance Procedures") are intended to provide guidelines with respect to transactions involving Plexus Securities, and supplement the restrictions within Plexus's Insider Trading Policy.2.SCOPESections 1-5 of these Compliance Procedures apply to all Plexus directors and Plexus Leadership Team ("PLT") members. Section 6 applies only to Section 16 Filers.3.RELATED DOCUMENTS AND PROCESSESParent Document(s): Insider Trading Policy (SOP 9448)Related Document(s): Blackout Policy (SOP 9643)10b5-1 Plan Requirements and Procedures4.TERMSa) Derivatives mean a security whose price or value is related to or derived from a security, such as the value of a company's common stock. Futures contracts, forward contracts and option contracts (such as puts or calls) are common types of derivatives. See the Insider Trading Policy for restrictions on the trading of Derivatives relating to Plexus common stock.b) Material Non-Public Information means information that has not been made available to the general public regarding certain financial, operational and/or other matters that, if it were known to the general public, could be expected to influence a company's stock price. In other words, it is information that a reasonable investor would consider important in deciding whether to buy or sell a company's securities. Examples of Material Non-Public Information may include, but are not limited to, a potential business acquisition, sales of substantial assets, significant write-offs or increases in reserves, internal financial information that departs in any way from what the market would expect, important product developments, the acquisition or loss of a major contract or customer, significant litigation or government agency investigations, transactions by the company in its own securities or a significant impending change in management. For information to be public, it must be disseminated in a manner reasonably designed to broadly reach investors generally and investors must be given the opportunity to absorb the information. c) SEC refers to the Securities and Exchange Commission, an agency of the United States government.d) Section 16 Filers are those directors and officers (including, in certain instances, former directors and officers) that are required to file insider transaction reports with the SEC pursuant to Section 16 of the Securities Exchange Act of 1934.e) Securities refers to the common stock of Plexus and any other securities that Plexus may issue including, but not limited to, preferred stock, bonds, performance stock units, restricted stock units, stock options, stock appreciation rights or other Derivatives, whether or not issued by Plexus. f) Short Sale is the sale of Securities that an investor does not own, or a sale that is consummated by the delivery of Securities borrowed by, or for the account of, the investor.g) Trading or a Trade means the purchase, sale, or gifting of Securities, and includes the sale of stock following the exercise of Plexus stock options or following the vesting of equity awards granted by Plexus (other than any associated tax withholding pursuant to previous elections). Trading also includes the exercise of stock appreciation rights and the reallocation of Securities in a 401(k) plan account (other than those made according to pre-established, recurring payroll deductions).5.GUIDELINES FOR ALL DIRECTORS AND PLT MEMBERSa) PRE-CLEARANCE PROCEDUREThe General Counsel must be notified prior to any contemplated sale, purchase, gift or other transfer of Plexus Securities by a director or PLT member or any member of their immediate family sharing the same household (including children attending college), or any corporation, partnership or trust in which such person holds ownership interest. This includes any re-balancing of a Plexus stock fund account in the 401(k) plan. If a director or PLT member cannot reach the General Counsel for pre-clearance, the Chief Financial Officer should be contacted. Best efforts will be used to respond to any pre-clearance request within 1 business day. Directors and PLT members must receive clearance before initiating a Trade or calling a broker. A Trade that is called off alert a broker that there may be material events occurring at Plexus.b) OWNERSHIP GUIDELINESDirectors and PLT members are expected to comply with stock ownership guidelines established by Plexus from time to time. The General Counsel will review ownership during the pre-clearance process, but compliance with the stock ownership guidelines is ultimately the responsibility of each director and PLT member.c) 10b5-1 PLANRule 10b5-1 provides an affirmative defense from insider trading liability under SEC Rule 10b-5. To be eligible for this defense, an insider may enter into a 10b5-1 plan for trading stock. Directors and PLT members may only enter into a 10b5-1 plan during an open trading window (i.e., not during a Blackout Period, which, as defined in Plexus's Blackout Policy, is a period during which specified individuals may not buy or sell Securities) as long as such person is not in possession of Material Non-Public Information about Plexus. See the 10b5-1 Plan Requirements and Procedures for the requirements for entering into a Rule 10b5-1 trading plan.d) INSIDER TRADING; BLACKOUT POLICYDirectors and PLT members are subject to Plexus's Insider Trading Policy and Blackout Policy. Accordingly, they must not Trade at any time such individuals are in possession of Material Non-Public Information regarding Plexus, and are prohibited from Trading during any Blackout Period. They must not provide or tip any of this information to anyone outside of Plexus.6.GUIDELINES FOR SECTION 16 FILERSa) SHORT SALES; SHORT-TERM TRADINGShort Sales are prohibited. Section 16 Filers who purchase Securities must retain such Securities for at least six months. The General Counsel will keep track of transactions by Section 16 Filers; however, compliance with these restrictions is ultimately the personal responsibility of each Section 16 Filer. Under the SEC's short swing trading rules, Section 16 Filers are required to disgorge any "profits" if such person purchases any Plexus Securities and then sells any Plexus Securities (whether or not the same Securities) for a higher price than the Securities that were purchased in a period of less than six months. Similarly, a Section 16 Filer could be liable if such person sells any Plexus Securities and then purchases Plexus Securities at a lower price within a period of less than six months. For purposes of these rules, "buy" and "sell" are very expansive terms, and include some transactions that are not traditional purchases or sales, and profit is computed to maximize disgorgement (and is not limited to taxable gain). These liabilities may extend to immediate family members and to entities that are controlled by the Section 16 Filer or where they have a significant ownership interest.b) REPORTING OBLIGATIONSSection 16 Filers are subject to the reporting requirements of the SEC. All filings (Forms 3, 4 and 5) will be prepared and filed by the General Counsel or their designee; however, compliance with the reporting requirements is the personal responsibility of each Section 16 Filer. Detailed information regarding any Trade must be provided to the General Counsel immediately after completion of the Trade to allow for timely filing (which must be completed within 2 business days of the Trade). Section 16 Filers are not required to report normal 401(k) plan allocations to the Plexus stock fund in the bi-weekly payroll or prospective only changes in investment alternatives; however, re-balancing the Plexus stock fund balance in a 401(k) account may require current reporting. The General Counsel will retain a complete copy of all Section 16 filings.c) FORM 144 REPORTSSection 16 Filers are required to file Form 144 prior to or concurrent with making an open market sale of Plexus stock. Form 144 notifies the SEC of an intent to sell Plexus Securities. This form is generally prepared and filed by brokers, will be made electronically and available to the public to review, and is in addition to the reporting obligations described above. However, the Form 144 is also the responsibility of the individual Section 16 filer.7.COMMUNICATIONThese Compliance Procedures will be communicated to all directors and PLT members no less than annually.Any questions should be directed to the General Counsel.10b5-1 PLAN REQUIREMENTS AND PROCEDURES1.PURPOSERule 10b5-1 under the Securities Exchange Act of 1934 provides an affirmative defense to insider trading liability when a person adopts a plan for the trading of securities at a time when such person does not possess material nonpublic information. A Rule 10b5-1 trading plan ("Plan") provides a means for employees and directors that are subject to trading blackout periods to purchase and/or sell stock in a way that complies with SEC rules, including during blackout periods. The following summarizes associated requirements and procedures, and supplements the restrictions within Plexus's Insider Trading Policy and Blackout Policy. 2.PARENT AND RELATED DOCUMENTS OR PROCESSESParent Document(s): Insider Trading Policy (SOP 9448)Related Document(s): Blackout Policy (SOP 9643)SEC Securities Trading Compliance Procedures for Directors and Plexus Leadership Team Members3.TERMSCapitalized terms used herein are as defined in the Blackout Policy.4.RULE 10b5-1 TRADING PLAN REQUIREMENTSa) PRE-CLEARANCEPlexus Leadership Team members and directors wishing to enter into a 10b5-1 Plan must notify the General Counsel at least one week prior to the intended entry into the Plan, for pre-clearance and to allow ample time for Plan review.b) TIME OF ADOPTION AND GOOD FAITH CONDITIONThe Insider must adopt the Plan: (a) during an open trading window, and (b) at a time when they are not aware of Material Non-Public Information. The Insider must act in good faith with respect to the Plan, and not use it as part of a plan or scheme to evade the general prohibition against Trading on the basis of Material Non-Public Information.c) COOLING-OFF PERIODFor persons other than issuers, the Plan must provide for a waiting period between the date of signing and the earliest possible trade date under the Plan (a "cooling-off period"). The required cooling-off period: For directors and Section 16 filing officers is the later of: (a) ninety (90) days, or (b) two business days following the filing of the Form 10-Q or Form 10-K for the fiscal quarter in which the Plan was adopted, subject to a maximum of 120 days; and For others is thirty (30) days.d) DOCUMENTATIONThe Plan must be documented in a binding written arrangement that specifies: Trading details, including the amount, price, and dates for the Securities to be Traded; andThe Insider is prohibited from exercising any subsequent influence over how, when or whether to effect Trades under the Plan.For directors and Section 16 filing officers, the Plan must additionally include a representation that they: (1) are not aware of material non-public information about the issuer or its securities, and (2) are adopting the Plan in good faith and not as a scheme to evade the prohibitions of Rule 10b-5.e) COMPLIANCE WITH THE PLANAfter a Plan is adopted, the Trades outlined therein must be made in compliance with the Plan. A transaction is not pursuant to the plan if there has been any alteration, deviation or change in the Plan, or if the Insider has entered into a corresponding or hedging position with respect to the Securities.f) NO OVERLAPPING PLANSInsiders (other than issuers) may not have more than one Plan in place at the same time, other than: Contracts with multiple brokers - A series of separate contracts with different broker-dealers or other agents may be treated as a single Plan if each, when taken as a whole, meets the applicable conditions of and remain collectively subject to Rule 10b5-1.Later-commencing Plans - An Insider may maintain separate Plans at the same time so long as trading under the later-commencing Plan is not authorized to begin until after all trades under the earlier-commencing Plan are completed or expired without execution.Sell-to-cover Plans - An Insider may enter into additional Plans that only authorize qualified "sell-to-cover" transactions in order to satisfy tax withholding obligations at the time an equity award vests and the person does not otherwise exercise control over the timing of such sales. Contracts with multiple brokers - A series of separate contracts with different broker-dealers or other agents may be treated as a single Plan if each, when taken as a whole, meets the applicable conditions of and remain collectively subject to Rule 10b5-1.Later-commencing Plans - An Insider may maintain separate Plans at the same time so long as trading under the later-commencing Plan is not authorized to begin until after all trades under the earlier-commencing Plan are completed or expired without execution.A Sell-to-cover Plans - An Insider may enter into additional Plans that only authorize qualified "sell-to-cover" transactions in order to satisfy tax withholding obligations at the time an equity award vests and the person does not otherwise exercise control over the timing of such sales.g) RESTRICTION ON SINGLE-TRADE PLANSAnyone (other than issuers) may only once during any 12-month period rely on the Rule 10b5-1 affirmative defense for a single-trade Plan (one designed to effect the purchase or sale of the total amount of the securities subject to the Plan as a single transaction) with the exception of "sell-to-cover" plans as described above. The determination of whether a Plan constitutes a single-trade Plan pursuant to the exception provided in Rule 10b5-1 will be made by the General Counsel.5.REQUIRED DISCLOSURESa) QUARTERLY REPORTING OF TRADING ARRANGEMENTSPlexus is required to disclose in its Form 10-Qs and 10-K: (a) whether any director or Section 16 filing officer has adopted, modified or terminated Plan and (b) a description of the material terms of such Plans, such as the name and title of the Insider, the date of adoption or termination of the Plan, the duration of the Plan, and the aggregate number of securities to be sold or purchased under the Plan.b) FORM 4 DESIGNATIONForms 4 and 5 will include a "check the box" requirement to indicate whether a reported transaction is pursuant to a Plan.6.RULE 10b5-1 PLAN ADOPTION PROCEDUREInsiders should speak with their brokers for assistance in establishing a 10b5-1 Plan, after obtaining pre-clearance if/as required as outlined above. Once the draft Plan is prepared (in compliance with the above requirements), it will need to be signed by the Insider, the broker, and on behalf of Plexus by the General Counsel or their designee. Insiders must ensure all Plans and the details of all transactions executed under a Plan are timely provided to Legal to ensure compliance with associated pre-clearance and disclosure requirements.F*Trade's 10b5-1 plan team can be reached at 10b51@trade.com for assistance with Plan preparation. EX-21 3 plsx2410-kexhibit21.htm EX-21 DocumentPlexus Corp.Exhibit 21List of Subsidiaries of Plexus Corp.Plexus Corp. 2024 Form 10-KEntity NameIncorporation JurisdictionPlexus Aerospace, Defense and Security Services, LLCUSA - WisconsinPlexus Asia, Ltd.British Virgin IslandsPlexus Corp. (UK) LimitedUK - ScotlandPlexus Corp. LimitedUK - ScotlandPlexus Corp. Services (UK) LimitedUK - ScotlandPlexus Deutschland GmbHGermanyPlexus Electronica S. de R.L. de C.V.MexicoPlexus Europe, LimitedBritish Virgin IslandsPlexus International Services, Inc.USA - NevadaPlexus Intl. Sales & Logistics, LLCUSA - DelawarePlexus Management Services CorporationUSA - NevadaPlexus Manufacturing Sdn. Bhd.MalaysiaPlexus QS, LLCUSA - DelawarePlexus Services Polska sp. z o. o.PolandPlexus Services RO S.R.L.RomaniaPlexus Services Americas S. de R.L. de C.V. MexicoPlexus (Thailand) Co., Ltd.ThailandPlexus (Xiamen) Co., Ltd.ChinaPlexus Corp (Singapore) Pte. Ltd.SingaporePlexus Electronic (Zhejiang) Co., Ltd.ChinaOmits inactive and dormant subsidiaries. EX-23 4 plsx2410-kexhibit23.htm EX-23 DocumentExhibit 23CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRMWe hereby consent to the incorporation by reference in the Registration Statements on Form S-8 (Nos. 333-279097, 333-76728, 333-150967 and 333-211236) of Plexus Corp. of our report dated November 15, 2024, relating to the financial statements, financial statement schedule and the effectiveness of internal control over financial reporting, which appears in this Form 10-K./s/ PricewaterhouseCoopers LLPMilwaukee, WisconsinNovember 15, 2024 EX-31.1 5 plsx2410-kexhibit311.htm EX-31.1 DocumentExhibit 31.1CERTIFICATION, Todd P. Kelsey, certify that:1.I have reviewed this annual report on Form 10-K of Plexus Corp.;2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:a)Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;b)Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;c)Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; andd)Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and5.The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):a)All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; andb)Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.Á Date: November 15, 2024 /s/ Todd P. KelseyTodd P. KelseyPresident and Chief Executive Officer EX-31.2 6 plsx2410-kexhibit312.htm EX-31.2 DocumentExhibit 31.2CERTIFICATION, Patrick J. Jermain, certify that:1.I have reviewed this annual

report on Form 10-K of Plexus Corp.,2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.The registrantâ€™s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:a)Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;b)Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;c)Evaluated the effectiveness of the registrantâ€™s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; andd)Disclosed in this report any change in the registrantâ€™s internal control over financial reporting that occurred during the registrantâ€™s most recent fiscal quarter (the registrantâ€™s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrantâ€™s internal control over financial reporting; and5.The registrantâ€™s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrantâ€™s auditors and the audit committee of the registrantâ€™s board of directors (or persons performing the equivalent functions):a)All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrantâ€™s ability to record, process, summarize and report financial information; andb)Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrantâ€™s internal control over financial reporting.Date: November15, 2024 /s/ Patrick J. JermainPatrick J. JermainExecutive Vice President and Chief Financial Officer EX-32.1 7 p1xsf2410-ke exhibit321.htm EX-32.1 DocumentExhibit 32.1CERTIFICATION PURSUANT TO18 U.S.C. SECTION 1350,AS ADOPTED PURSUANT TOSECTION 906 OF THE SARBANES-OXLEY ACT OF 2002In connection with the Annual Report of Plexus Corp. (the â€œCompanyâ€) on Form 10-K for the fiscal year ended SeptemberÂ 28, 2024, as filed with the Securities and Exchange Commission on or about the date hereof (the â€œReportâ€), I, Todd P. Kelsey, President and Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Â§1350, as adopted pursuant to Â§906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:(1)The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and(2)The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company./s/ Todd P. KelseyTodd P. KelseyPresident and Chief Executive OfficerNovember 15, 2024A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to Plexus Corp. and will be retained by Plexus Corp. and furnished to the Securities and Exchange Commission or its staff upon request. EX-32.2 8 p1xsf2410-ke exhibit322.htm EX-32.2 DocumentExhibit 32.2CERTIFICATION PURSUANT TO18 U.S.C. SECTION 1350,AS ADOPTED PURSUANT TOSECTION 906 OF THE SARBANES-OXLEY ACT OF 2002In connection with the Annual Report of Plexus Corp. (the â€œCompanyâ€) on Form 10-K for the fiscal year ended SeptemberÂ 28, 2024, as filed with the Securities and Exchange Commission on or about the date hereof (the â€œReportâ€), I, Patrick J. Jermain, Executive Vice President and Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Â§1350, as adopted pursuant to Â§906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:(1)The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and(2)The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company./s/ Patrick J. JermainPatrick J. JermainExecutive Vice President and Chief Financial OfficerNovember 15, 2024A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to Plexus Corp. and will be retained by Plexus Corp. and furnished to the Securities and Exchange Commission or its staff upon request. EX-99.1 9 p1xsf2410-ke exhibit991.htm EX-99.1 DocumentExhibit 99.1Return on Invested Capital (â€œROICâ€) and Economic Return Calculations GAAP to non-GAAP reconciliation (dollars in thousands):Fiscal year endedSeptember 28,September 30,October 1,202420232022Operating income, as reported\$167,732Â \$195,820Â \$178,185Â Restructuring and other charges\$20,257Â \$23,094Â \$2,021Â Accelerated stock-based compensation (1)5,063Â â€”Â â€”Â A Adjusted operating income\$193,052Â \$218,914Â \$180,206Â Tax rate13.0Â %13.0Â %13.0Â %Adjusted operating income (tax-effected)\$167,955Â \$190,455Â \$156,779Â Average invested capital\$1,418,698Â \$1,425,626Â \$1,207,357Â ROIC11.8Â %13.4Â %13.0Â %WACC8.2Â %9.0Â %9.3Â %Economic Return3.6Â %4.4Â %3.7Â %Average Invested CapitalFiscal 2024September 28,June 29,March 30,December 30, September 30,Average invested capital2024202420232023Equity\$1,324,825Â \$1,266,360Â \$1,259,762Â \$1,266,755Â \$1,214,382Â Plus:Â A Debt and finance lease obligations - current157,325Â 258,175Â 245,964Â 251,119Â 240,205Â A A Operating lease obligations - current (2)14,697Â 7,990Â 8,281Â 9,172Â 8,363Â A A Debt and finance lease obligations - long-term89,993Â 90,715Â 192,025Â 192,118Â 190,853Â A A Operating lease obligations - long-term32,275Â 31,923Â 33,915Â 35,989Â 38,552Â Less:Â A Cash and cash equivalents(345,109)(269,688)(265,053)(231,982)(256,233)\$1,274,006Â \$1,385,295Â \$1,474,894Â \$1,523,171Â \$1,436,122Â A A Average Invested CapitalFiscal 2023September 30,July 1,April 1,December 31,October 1,Average invested capital2023202320222022Equity\$1,214,382Â \$1,184,362Â \$1,182,382Â \$1,150,259Â \$1,095,731Â Plus:Â A Debt and finance lease obligations - current240,205Â 304,781Â 294,011Â 329,076Â 273,971Â A A Operating lease obligations - current (2)8,363Â 8,772Â 8,358Â 8,788Â 7,948Â A A Debt and finance lease obligations - long-term190,853Â 187,468Â 188,730Â 187,272Â 187,776Â A A Operating lease obligations - long-term38,552Â 40,515Â 31,257Â 32,149Â 33,628Â Less:Â A Cash and cash equivalents(256,233)(252,965)(269,664)(247,880)(274,805)\$1,436,122Â \$1,472,933Â \$1,435,074Â \$1,459,754Â \$1,324,249Â A Average Invested CapitalFiscal 2022October 1,July 2,April 2,January 1,October 2,Average invested capital2022202220222022Equity\$1,035,731Â \$1,058,190Â \$1,040,591Â \$1,044,095Â \$1,028,232Â Plus:Â A Debt and finance lease obligations - current273,971Â 250,012Â 222,393Â 151,417Â 66,313Â A A Operating lease obligations - current (2)7,948Â 8,640Â 9,266Â 9,507Â 9,877Â A A Debt and finance lease obligations - long-term187,776Â 184,704Â 186,069Â 187,075Â 187,033Â A A Operating lease obligations - long-term33,628Â 32,704Â 34,347Â 36,343Â 37,970Â Less:Â A Cash and cash equivalents(274,805)(276,608)(307,964)(217,067)(270,172)\$1,324,249Â \$1,257,211Â \$1,184,702Â \$1,211,370Â \$1,059,253Â \$1,207,357Â (1)During the twelve months ended September 28, 2024 \$5.1 million of accelerated stock-based compensation expense was recorded in selling and administrative expense in the accompanying Consolidated Statement of Operations as a result of a previously announced executive retirement account. (2)Included in other accrued liabilities on the Consolidated Balance Sheets. EX-101.SCH 10 p1xs-20240928.xsd XBRL TAXONOMY EXTENSION SCHEMA DOCUMENT 0000001 - Document - Document And Entity Information link:presentationLink link:calculationLink link:definitionLink 9952151 - Statement - Consolidated Statements of Comprehensive Income link:presentationLink link:calculationLink link:definitionLink 9952152 - Statement - Consolidated Balance Sheets link:presentationLink link:calculationLink link:definitionLink 9952153 - Statement - Consolidated Balance Sheets (Parenthetical) link:presentationLink link:calculationLink link:definitionLink 9952154 - Statement - Consolidated Statements of Shareholders' Equity link:presentationLink link:calculationLink link:definitionLink 9952155 - Statement - Consolidated Statements of Cash Flows link:presentationLink link:calculationLink link:definitionLink 9952156 - Disclosure - Description of Business and Significant Accounting Policies link:presentationLink link:calculationLink link:definitionLink 9952157 - Disclosure - Inventories link:presentationLink link:calculationLink link:definitionLink 9952158 - Disclosure - Property, Plant and Equipment link:presentationLink link:calculationLink link:definitionLink 9952159 - Disclosure - Debt, Finance Lease and Other Financing Obligations link:presentationLink link:calculationLink link:definitionLink 9952160 - Disclosure - Derivatives and Fair Value Measurements link:presentationLink link:calculationLink link:definitionLink 9952161 - Disclosure - Income Taxes link:presentationLink link:calculationLink link:definitionLink 9952162 - Disclosure - Earnings Per Share link:presentationLink link:calculationLink link:definitionLink 9952163 - Disclosure - Leases link:presentationLink link:calculationLink link:definitionLink 9952164 - Disclosure - Benefit Plans link:presentationLink link:calculationLink link:definitionLink 9952165 - Disclosure - Litigation link:presentationLink link:calculationLink link:definitionLink 9952166 - Disclosure - Reportable Segments, Geographic Information and Major Customers link:presentationLink link:calculationLink link:definitionLink 9952167 - Disclosure - Guarantees link:presentationLink link:calculationLink link:definitionLink 9952168 - Disclosure - Shareholders' Equity link:presentationLink link:calculationLink link:definitionLink 9952169 - Disclosure - Trade Accounts Receivable Sale Programs link:presentationLink link:calculationLink link:definitionLink 9952170 - Disclosure - Revenue from Contracts with Customers link:presentationLink link:calculationLink link:definitionLink 9952171 - Disclosure - Restructuring and Non-recurring Charges link:presentationLink link:calculationLink link:definitionLink 9952172 - Disclosure - Schedule II - Valuation and Qualifying Accounts link:presentationLink link:calculationLink link:definitionLink 9954471 - Disclosure - Description of Business and Significant Accounting Policies (Policies) link:presentationLink link:calculationLink link:definitionLink 9954472 - Disclosure - Description of Business and Significant Accounting Policies (Tables) link:presentationLink link:calculationLink link:definitionLink 9954473 - 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Disclosure - Guarantees (Tables) link:presentationLink link:calculationLink link:definitionLink 9954483 - Disclosure - Revenue from Contracts with Customers (Tables) link:presentationLink link:calculationLink link:definitionLink 9954484 - Disclosure - Restructuring and Non-recurring Charges (Tables) link:presentationLink link:calculationLink link:definitionLink 9954485 - Disclosure - Description of Business and Significant Accounting Policies - Schedule of Reclassification (Details) link:presentationLink link:calculationLink link:definitionLink 9954486 - Disclosure - Description of Business and Significant Accounting Policies - Schedule of Property, Plant And Equipment, Useful Lives (Details) link:presentationLink link:calculationLink link:definitionLink 9954487 - Disclosure - Description of Business and Significant Accounting Policies - Schedule of Accumulated Other Comprehensive Loss (Details) link:presentationLink link:calculationLink link:definitionLink 9954488 - Disclosure - Description of Business and Significant Accounting Policies - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954489 - Disclosure - Inventories - Schedule of Inventories (Details) link:presentationLink link:calculationLink link:definitionLink 9954490 - Disclosure - Inventories - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954491 - Disclosure - Property, Plant and Equipment - Schedule of Property, Plant and Equipment (Details) link:presentationLink link:calculationLink link:definitionLink 9954492 - Disclosure - Property, Plant and Equipment - Assets Held Under Finance Leases (Details) link:presentationLink link:calculationLink link:definitionLink 9954493 - Disclosure - Property, Plant and Equipment - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954494 - Disclosure - Debt, Finance Lease and Other Financing Obligations - Schedule of Debt, Finance Lease and Other Financing Obligations (Details) link:presentationLink link:calculationLink link:definitionLink 9954495 - Disclosure - Debt, Finance Lease and Other Financing Obligations - Schedule of Aggregate Scheduled Maturities of Debt Obligations (Details) link:presentationLink link:calculationLink link:definitionLink 9954496 - Disclosure - Debt, Finance Lease and Other Financing Obligations- Schedule of Aggregate Scheduled Maturities of Obligations Under Finance Leases (Details) link:presentationLink link:calculationLink link:definitionLink 9954497 - Disclosure - Debt, Finance Lease and Other Financing Obligations- Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954498 - Disclosure - Derivatives and Fair Value Measurements - Schedule of Fair Values of Derivative Instruments (Details) link:presentationLink link:calculationLink link:definitionLink 9954499 - Disclosure - Derivatives and Fair Value Measurements - Schedule of Derivative Impact on Accumulated Other Comprehensive Income (Loss) (Details) link:presentationLink link:calculationLink link:definitionLink 9954500 - 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Disclosure - Income Taxes - Schedule of Reconciliation of Federal Statutory Income Tax Rate to Effective Income Tax Rates (Details) link:presentationLink link:calculationLink link:definitionLink 9954507 - Disclosure - Income Taxes - Schedule of Components of Net Deferred Income Tax Assets (Liabilities) (Details) link:presentationLink link:calculationLink link:definitionLink 9954508 - Disclosure - Income Taxes - Schedule of Reconciliation of Beginning and Ending Amounts of Unrecognized Income Tax Benefits (Details) link:presentationLink link:calculationLink link:definitionLink 9954509 - Disclosure - Income Taxes - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954510 - Disclosure - Earnings Per Share - Reconciliation of Amounts Utilized in Computation of Basic and Diluted Earnings Per Share (Details) link:presentationLink link:calculationLink link:definitionLink 9954511 - Disclosure - Earnings Per Share - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954512 - Disclosure - Leases Schedule of Lease Expense and Other Information (Details) link:presentationLink link:calculationLink link:definitionLink 9954513 - Disclosure - Leases Schedule of Lease Assets and Liabilities (Details) link:presentationLink link:calculationLink link:definitionLink 9954514 - Disclosure - Leases Schedule of Future Minimum Lease Payments (Details) link:presentationLink link:calculationLink link:definitionLink 9954515 - Disclosure - Leases - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954516 - Disclosure - Benefit Plans - Schedule of Performance Stock Unit and Restricted Stock Unit Activity (Details) link:presentationLink link:calculationLink link:definitionLink 9954517 - Disclosure - Benefit Plans - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954518 - Disclosure - Litigation - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954519 - Disclosure - Reportable Segments, Geographic Information and Major Customers - Schedule of Reportable Segments Information (Details) link:presentationLink link:calculationLink link:definitionLink 9954520 - Disclosure - Reportable Segments, Geographic Information and Major Customers - Schedule of Net Sales and Long-Lived Assets (Details) link:presentationLink link:calculationLink link:definitionLink 9954521 - Disclosure - Reportable Segments, Geographic Information and Major Customers - Concentration of Risk (Details) link:presentationLink link:calculationLink link:definitionLink 9954522 - Disclosure - Reportable Segments, Geographic Information and Major Customers - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954523 - Disclosure - Guarantees - Schedule of Activity Related to Limited Warranty Liability (Details) link:presentationLink link:calculationLink link:definitionLink 9954524 - Disclosure - Guarantees - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954525 - Disclosure - Shareholders' Equity - 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Disclosure - Schedule II - Valuation and Qualifying Accounts - Schedule of Valuation and Qualifying Accounts (Details) link:presentationLink link:calculationLink link:definitionLink EX-101.CAL 11 p1xs-20240928 cal.xml XBRL TAXONOMY EXTENSION CALCULATION LINKBASE DOCUMENT EX-101.DEF 12 p1xs-20240928_def.xml XBRL TAXONOMY EXTENSION DEFINITION LINKBASE DOCUMENT EX-101.LAB 13

plxs-20240928_lab.xml XBRL TAXONOMY EXTENSION LABEL LINKBASE DOCUMENT Operating Lease, Liability, Payment, Due [Abstract] Lessee, Operating Lease, Liability, to be Paid, Fiscal Year Maturity [Abstract] Adjustments to reconcile net income to net cash flows from operating activities: Adjustments to Reconcile Net Income (Loss) to Cash Provided by (Used in) Operating Activities [Abstract] Remaining authorized repurchase amount Share Repurchase Program, Remaining Authorized, Amount 4.05% Senior Notes, due June 15, 2025 4.05% Senior Notes [Member] 4.05% Senior Notes [Member] Thereafter Lessee, Operating Lease, Liability, to be Paid, after Year Five Net increase (decrease) in cash and cash equivalents and restricted cash Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate Effect Inventories Deferred Tax Assets, Inventory Income Tax Jurisdiction [Domain] Income Tax Jurisdiction [Domain] Trading Symbol Trading Symbol Tax reductions related to tax holiday, basic (in dollars per share) Income Tax Holiday, Income Tax Benefits Per Basic Share Income Tax Holiday, Income Tax Benefits Per Basic Share Fair value of derivative asset Derivative Asset, Subject to Master Netting Arrangement, before Offset Non-NEOs Non-NEOs [Member] Accounts receivable, allowances Accounts Receivable, Allowance for Credit Loss, Current Accounts receivable Increase (Decrease) in Accounts Receivable Earnings Per Share Earnings Per Share, Policy [Policy Text Block] Inventories Inventory, Policy [Policy Text Block] Non-Rule 10b5-1 Arrangement Adopted Non-Rule 10b5-1 Arrangement Adopted [Flag] Hedging Relationship [Domain] Hedging Relationship [Domain] Proceeds from exercise of stock options Proceeds from Stock Options Exercised Award Timing Disclosures [Line Items] Significant Change in Unrecognized Tax Benefits is Reasonably Possible, Nature of Uncertainty [Domain] Significant Change in Unrecognized Tax Benefits is Reasonably Possible, Nature of Uncertainty [Domain] Cumulative derivative instrument fair value adjustments Accumulated Other Comprehensive Income (Loss), Cumulative Changes in Net Gain (Loss) from Cash Flow Hedges, Net of Tax Accumulated Other Comprehensive Income (Loss), Cumulative Changes in Net Gain (Loss) from Cash Flow Hedges, Net of Tax Revenue from Contract with Customer [Abstract] Revenue from Contract with Customer [Abstract] SEC Schedule, 12-09, Valuation Allowances and Reserves Type [Axis] SEC Schedule, 12-09, Valuation Allowances and Reserves Type [Axis] Plan Name [Domain] Plan Name [Domain] United States UNITED STATES Other assets Other Assets, Noncurrent Leases [Abstract] Leases [Abstract] Units outstanding at end of period Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Aggregate Intrinsic Value, Nonvested Antidilutive Securities, Name [Domain] Antidilutive Securities, Name [Domain] Operating Segments Operating Segments [Member] 2028 Finance Lease and Other Financing Obligations, Liability, to be Paid, Year Four Finance Lease and Other Financing Obligations, Liability, to be Paid, Year Four Cash flows provided by (used in) operating activities Net Cash Provided by (Used in) Operating Activities Cash flows from operating activities Net Cash Provided by (Used in) Operating Activities [Abstract] Thailand THAILAND Schedule of Accumulated Other Comprehensive Loss Schedule of Accumulated Other Comprehensive Income (Loss) [Table Text Block] Schedule Of Future Minimum Lease Payments For Finance Leases and Other Financing Obligations Schedule Of Future Minimum Lease Payments For Finance Leases and Other Financing Obligations [Table Text Block] Schedule Of Future Minimum Lease Payments For Finance Leases and Other Financing Obligations [Table Text Block] Award Timing Method Award Timing Method [Text Block] Trading Arrangements, by Individual Trading Arrangements, by Individual [Table] Restructuring Type [Axis] Restructuring Type [Axis] Measurement Frequency [Axis] Measurement Frequency [Axis] Entity Common Stock, Shares Outstanding Entity Common Stock, Shares Outstanding Weighted average remaining lease term, Finance lease Finance Lease, Weighted Average Remaining Lease Term Insider Trading Policies and Procedures [Line Items] Use of Estimates Use of Estimates, Policy [Policy Text Block] Adjustment to Compensation, Amount Adjustment to Compensation Amount Compensation Amount Outstanding Recovery Compensation Amount Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table [Member] Entity Small Business Entity Small Business Company Selected Measure Amount Company Selected Measure Amount Aggregate Intrinsic Value Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Aggregate Intrinsic Value [Abstract] 4.22% Senior Notes, due June 15, 2028 4.22% Senior Notes [Member] 4.22% Senior Notes [Member] Debt issuance costs Payments of Debt Issuance Costs Tabular List, Table Tabular List [Table Text Block] Level 3 Fair Value, Inputs, Level 3 [Member] Deductions SEC Schedule, 12-09, Valuation Allowances and Reserves, Deduction Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Share-Based Compensation Arrangement by Share-Based Payment Award [Line Items] Antidilutive Securities Excluded from Computation of Diluted Earnings Per Share Antidilutive Securities Excluded from Computation of Earnings Per Share, Amount Schedule of Derivative Impact on Accumulated Other Comprehensive Income (Loss) Schedule of Derivative Instruments, Effect on Other Comprehensive Income (Loss) [Table Text Block] Vest Based on Market Condition - Relative TSR of Common Stock Compared to Companies in S&P 400 Index Share-Based Payment Arrangement, Tranche One [Member] Less: imputed interest Finance Lease, Liability, Undiscounted Excess Amount Credit Facility [Domain] Credit Facility [Domain] EMEA EMEA Segment [Member] EMEA Segment [Member] Payments related to tax withholding for share-based compensation Payment, Tax Withholding, Share-Based Payment Arrangement Other comprehensive income (loss): Other Comprehensive Income (Loss), Net of Tax [Abstract] Authorized repurchase amount Share Repurchase Program, Authorized, Amount Effective Income Tax Rate Reconciliation [Table] Effective Income Tax Rate Reconciliation [Table] Inventories Inventory Disclosure [Text Block] Assets and Liabilities, Leases [Abstract] Assets and Liabilities, Leases [Abstract] Entity Information [Line Items] Entity Information [Line Items] Employee Stock Option Share-Based Payment Arrangement, Option [Member] Foreign Exchange Forward [Member] Foreign Exchange Forward [Member] Depreciation Depreciation 2025 Lessee, Operating Lease, Liability, to be Paid, Year One Antidilutive Security, Excluded EPS Calculation [Table] Antidilutive Security, Excluded EPS Calculation [Table] Total comprehensive income Comprehensive Income (Loss), Net of Tax, Attributable to Parent Weighted average discount rate, Finance lease Finance Lease, Weighted Average Discount Rate, Percent Amount repaid Repayments of Lines of Credit Other, net Effective Income Tax Rate Reconciliation, Other Adjustments, Percent 2025 Finance Lease, Liability, to be Paid, Year One Award Type [Axis] Award Type [Axis] Schedule of Net Sales and Long-lived Assets Schedule of Revenue from External Customers and Long-Lived Assets, by Geographical Areas [Table Text Block] Total property, plant and equipment, net Property, Plant and Equipment, Net Work-in-process Inventory, Work in Process, Net of Reserves ICFR Auditor Attestation Flag ICFR Auditor Attestation Flag Total liabilities Liabilities Long-Lived Assets Long-Lived Assets Comprehensive income: Comprehensive Income (Loss), Net of Tax, Attributable to Parent [Abstract] Common stock, par value (in dollars per share) Common Stock, Par or Stated Value Per Share Schedule of Share-based Compensation Arrangements by Share-based Payment Award [Table] Schedule of Share-Based Compensation Arrangements by Share-Based Payment Award [Table] Foreign Currency Translation and Transactions Foreign Currency Transactions and Translations Policy [Policy Text Block] Borrowings under the Credit Facility Revolving Credit Facility Revolving Credit Facility [Member] Expiration Date Trading Arrangement Expiration Date Cash flows from investing activities Net Cash Provided by (Used in) Investing Activities [Abstract] Amounts collected or invoiced Contract with Customer, Asset, Reclassified to Receivable Amount Received From Trade Accounts Receivable Sold To Third Party [Line Items] Amount Received From Trade Accounts Receivable Sold To Third Party [Line Items] [Line Items] [Line Items] for Amount Received From Trade Accounts Receivable Sold To Third Party Current operating lease liabilities Operating Lease, Liability, Current Total Shareholder Return Amount Total Shareholder Return Amount (Decrease) increase resulting from: Income Tax Expense (Benefit), Effective Income Tax Rate Reconciliation, Amount [Abstract] Equity Awards Adjustments, Footnote Equity Awards Adjustments, Footnote [Text Block] Total property, plant and equipment, gross Property, Plant and Equipment, Gross Average daily borrowings Line of Credit Facility, Average Outstanding Amount Tax Expense (Benefit) of Undistributed Earnings of Foreign Subsidiaries Tax Benefit of Undistributed Earnings of Foreign Subsidiaries Tax Benefit of Undistributed Earnings of Foreign Subsidiaries Debt Instrument [Line Items] Debt Instrument [Line Items] Named Executive Officers, Footnote Named Executive Officers, Footnote [Text Block] Basis of Presentation Basis of Accounting, Policy [Policy Text Block] Percentage of Revenue Percentage of Revenue Percentage of Revenue Diluted (in shares) Diluted weighted average shares outstanding (in shares) Weighted Average Number of Shares Outstanding, Diluted Other fair value adjustments Other Comprehensive Income (Loss), other fair value adjustments Other Comprehensive Income (Loss), other fair value adjustments Miscellaneous, net Other Nonoperating Income (Expense) [Member] MNPI Disclosure Timed for Compensation Value MNPI Disclosure Timed for Compensation Value [Flag] Less: accumulated amortization Finance Leases, Lessee Balance Sheet, Assets By Major Class, Accumulated Depreciation Finance Leases, Lessee Balance Sheet, Assets By Major Class, Accumulated Depreciation Total shareholdersâ€™ equity Beginning of period End of period Equity, Attributable to Parent Total gross deferred income tax assets Deferred Tax Assets, Gross Concentration Risk Type [Domain] Concentration Risk Type [Domain] Additions charged to other Accounts SEC Schedule, 12-09, Valuation Allowances and Reserves, Additions, Charge to Other Account Selling and administrative expenses Selling, General and Administrative Expense Amount of contributions made to 401K Defined Contribution Plan, Cost Amount credit facility may be further increased Line of Credit Facility, Accordion Feature, Increase Limit Line of Credit Facility, Accordion Feature, Increase Limit Cost of sales Cost of Sales [Member] Maximum number of shares authorized under the plan (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Number of Shares Authorized Schedule of Derivatives Fair Value Measurements Using Input Levels Fair Value Measurements, Recurring and Nonrecurring [Table Text Block] Document Fiscal Period Focus Document Fiscal Period Focus 2028 Long-Term Debt, Maturity, Year Four All Executive Categories All Executive Categories [Member] Dilutive effect of share-based awards and options outstanding (in shares) Incremental Common Shares Attributable to Dilutive Effect of Share-Based Payment Arrangements Statement of Financial Position Location, Balance [Domain] Statement of Financial Position Location, Balance [Domain] Changed Peer Group, Footnote Changed Peer Group, Footnote [Text Block] ASSETS Assets [Abstract] Index [Axis] Index [Axis] Index Retirement Plan Type [Domain] Retirement Plan Type [Domain] Document Type Document Type Derivative Contract [Domain] Derivative Contract [Domain] Schedule of Reportable Segments Information Schedule of Segment Reporting Information, by Segment [Table Text Block] Derivative Liability, Statement of Financial Position [Extensible Enumeration] Derivative Liability, Statement of Financial Position [Extensible Enumeration] Schedule of Contract Assets Contract with Customer, Contract Asset, Contract Liability, and Receivable [Table Text Block] Product Warranty Liability [Table] Product Warranty Liability [Table] Inventory, Current [Table] Inventory, Current [Table] Maximum Maximum [Member] Equity Valuation Assumption Difference, Footnote Equity Valuation Assumption Difference, Footnote [Text Block] Antidilutive Securities [Axis] Antidilutive Securities [Axis] Accounts payable Accounts Payable, Current Range [Axis] Statistical Measurement [Axis] Payout, Average Economic Return Threshold, Percent Share-based Compensation Arrangement by Share-based Payment Award, Payout, Average Economic Return Threshold, Percent Non-Rule 10b5-1 Arrangement Terminated Non-Rule 10b5-1 Arrangement Terminated [Flag] APAC Asia Pacific Segment [Member] Asia Pacific Segment [Member] Income before income taxes Income before income taxes Income (Loss) from Continuing Operations before Income Taxes, Noncontrolling Interest Non-PEO NEO Average Total Compensation Amount Non-PEO NEO Average Total Compensation Amount Property, plant and equipment Deferred Tax Liabilities, Property, Plant and Equipment Name Outstanding Recovery, Individual Name Disaggregation of Revenue [Line Items] Disaggregation of Revenue [Line Items] Award Timing Predetermined Award Timing Predetermined [Flag] Payments on debt and finance lease obligations Repayment of Long-Term Debt, Long-Term Lease Obligation, and Capital Security Diluted (in dollars per share) Earnings Per Share, Diluted Counterparty Name [Domain] Counterparty Name [Domain] State Jurisdiction State and Local Jurisdiction [Member] U.S. Income (Loss) from Continuing Operations before Income Taxes, Domestic Advanced payments from customers Increase (Decrease) in Contract with Customer, Liability Current Total Current Income Tax Expense (Benefit) Restatement does not require Recovery Restatement Does Not Require Recovery [Text Block] Vesting percentage Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting Rights, Percentage Employer matching contribution, percent of eligible earnings (up to) Defined Contribution Plan, Employer Matching Contribution, Percent of Employees' Gross Pay Exchange gains (losses) on foreign currency transactions Gain (Loss), Foreign Currency Transaction, before Tax Preferred stock, shares issued (in shares) Preferred Stock, Shares Issued Major Customers [Axis] Customer [Axis] Minimum prior notice required to cancel automatic extension Transfer of Financial Assets Accounted for as Sales, Facility Agreement, Automatic Extension Cancellation, Minimum Notice Period Required Transfer of Financial Assets Accounted for as Sales, Facility Agreement, Automatic Extension Cancellation, Minimum Notice Period Required Statement of Financial Position [Abstract] Statement of Financial Position [Abstract] HSBC RPA HSBC [Member] HSBC [Member] Income tax expense Income Tax Expense (Benefit) Income Tax Expense (Benefit) Other income (expense): Nonoperating Income (Expense) [Abstract] Derivative Asset Derivative Asset Unrecognized compensation expense, weighted average period of recognition Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Period for Recognition Revenue from Contract with Customer Revenue from Contract with Customer, Excluding Assessed Tax Cash Equivalents, at Carrying Value Cash Equivalents, at Carrying Value Finance Lease, Liability, Noncurrent, Statement of Financial Position [Extensible Enumeration] Finance Lease, Liability, Noncurrent, Statement of Financial Position [Extensible Enumeration] Cash flows used in investing activities Net Cash Provided by (Used in) Investing Activities Interest expense Interest expense Interest Expense, Operating and Nonoperating Income Tax Jurisdiction [Axis] Income Tax Jurisdiction [Axis] Non-deductible compensation Effective Income Tax Rate Reconciliation, Nondeductible Expense, Share-Based Payment Arrangement, Percent All Adjustments to Compensation All Adjustments to Compensation [Member] Accrued salaries and wages Employee-related Liabilities, Current Additional paid-in capital Additional Paid in Capital Derivative Instruments, Gain (Loss) [Table] Derivative Instruments, Gain (Loss) [Table] Restructuring and other charges, net Restructuring Charges Commitments and Contingencies Disclosure [Abstract] Commitments and Contingencies Disclosure [Abstract] Legal Entity [Axis] Legal Entity [Axis] Derivative Instrument, Gain (Loss) Reclassified from AOCI into Income, Effective Portion, Statement of Income or Comprehensive Income [Extensible Enumeration] Derivative Instrument, Gain (Loss) Reclassified from AOCI into Income, Effective Portion, Statement of Income or Comprehensive Income [Extensible Enumeration] Long-term Debt, Type [Domain] Long-Term Debt, Type [Domain] Entity Address, State or Province Entity Address, State or Province Derivative Instruments and Hedging Activities Disclosure [Abstract] Derivative Instruments and Hedging Activities Disclosure [Abstract] Product Warranty Liability [Line Items] Product Warranty Liability [Line Items] Erroneous Compensation Analysis Erroneous Compensation Analysis [Text Block] Total lease expense Lease, Expense Lease, Expense Equity, Class of Treasury Stock [Line Items] Equity, Class of Treasury Stock [Line Items] Vesting [Domain] Vesting [Domain] Units outstanding at beginning of period (in dollars per share) Units outstanding at end of period (in dollars per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Weighted Average Grant Date Fair Value LIABILITIES AND SHAREHOLDERSâ€™ EQUITY Liabilities and Equity [Abstract] Derivatives and Fair Value Measurements Derivatives and Fair Value [Text Block] Valuation allowances Effective Income Tax Rate Reconciliation, Change in Deferred Tax Assets Valuation Allowance, Percent Restatement Determination Date Restatement Determination Date Additions charged to costs and expenses SEC Schedule, 12-09, Valuation Allowances and Reserves, Additions, Charge to Cost and Expense Pay vs Performance Disclosure Pay vs Performance Disclosure [Table] Property, Plant and Equipment [Table] Property, Plant and Equipment [Table] Operating lease right-of-use assets Operating Lease, Right-of-Use Asset Erroneously Awarded Compensation Recovery Erroneously Awarded Compensation Recovery [Table] Derivative Instruments, Gain (Loss) [Line Items] Derivative Instruments, Gain (Loss) [Line Items] Property, Plant and Equipment [Abstract] Property, Plant and Equipment [Abstract] Earnings Per Share Earnings Per Share [Text Block] Restricted cash Restricted Cash and Cash Equivalents, Current Granted (in dollars per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period, Weighted Average Grant Date Fair Value Income Taxes Income Tax, Policy [Policy Text Block] Peer Group Issuers, Footnote Peer Group Issuers, Footnote [Text Block] Segments [Domain] Segments [Domain] Unrecognized Tax Benefits [Roll Forward] Unrecognized Tax Benefits [Roll Forward] PEO PEO [Member] Name Trading Arrangement, Individual Name Fair Values Derivatives, Balance Sheet Location, by Derivative Contract Type [Table] Fair Values Derivatives, Balance Sheet Location, by Derivative Contract Type [Table] Property, Plant and Equipment by Type [Axis] Property, Plant and Equipment, Type [Axis] Long-Lived Tangible Asset [Axis] Entity Public Float Entity Public Float Excess tax benefits related to share-based compensation Effective Income Tax Rate Reconciliation, Tax Expense (Benefit), Share-Based Payment Arrangement, Percent Common stock held in treasury, at cost, 27,367 and 26,831 shares, respectively Treasury Stock, Common, Value 2023 Stock Repurchase Program 2023 Stock Repurchase Program [Member] 2023 Stock Repurchase Program Annual commitment fee Line of Credit Facility, Unused Capacity, Commitment Fee Percentage Awards Close in Time to MNPI Disclosures, Table Awards Close in Time to MNPI Disclosures [Table Text Block] SEC Schedule, 12-09, Valuation and Qualifying Accounts [Abstract] SEC Schedule, 12-09, Valuation and Qualifying Accounts [Abstract] Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year [Member] Decrease in unrecognized tax benefits is reasonably possible Decrease in Unrecognized Tax Benefits is Reasonably Possible Deferred Revenue Deferred Revenue Aggregate Erroneous Compensation Amount Aggregate Erroneous Compensation Amount PSUs and RSUs Restricted Stock Units and Performance Shares [Member] Restricted Stock Units and Performance Shares [Member] Local Phone Number Local Phone Number Prepaid expenses and other Prepaid Expenses and Other Current Assets [Member] Finance lease and other financing obligations Finance Lease Obligations Finance Lease Obligations

Guarantees Product Warranty Disclosure [Text Block] Less valuation allowances Deferred Tax Assets, Valuation Allowance Aggregate Erroneous Compensation Not Yet Determined Aggregate Erroneous Compensation Not Yet Determined [Text Block] Changes in operating assets and liabilities, excluding impacts of currency: Increase (Decrease) in Operating Capital [Abstract] PEO Total Compensation Amount PEO Total Compensation Amount Fair value of derivative liability Derivative Liability, Subject to Master Netting Arrangement, before Offset Property, Plant and Equipment, Type [Domain] Long-Lived Tangible Asset [Domain] Statement of Income Location, Balance [Axis] Statement of Income Location, Balance [Axis] Common stock Common Stock [Member] Impairment of Long-Lived Assets Impairment or Disposal of Long-Lived Assets, Including Intangible Assets, Policy [Policy Text Block] Highest daily borrowings Line of Credit Facility, Maximum Amount Outstanding During Period Forgone Recovery due to Expense of Enforcement, Amount Forgone Recovery due to Expense of Enforcement, Amount Trade accounts receivable sold Transfer of Financial Assets Accounted for as Sales, Amount Derecognized Line of Credit Line of Credit [Member] Weighted average interest rate Long-Term Debt, Weighted Average Interest Rate, at Point in Time Share-based compensation expense, accelerated cost Share-Based Payment Arrangement, Accelerated Cost Segment Reporting [Abstract] Segment Reporting [Abstract] Entity Central Index Key Entity Central Index Key Schedule of Inventories Schedule of Inventory, Current [Table Text Block] Total accrued penalties and net accrued interest with respect to income taxes Unrecognized Tax Benefits, Income Tax Penalties and Interest Accrued Non-PEO NEO Average Compensation Actually Paid Amount Non-PEO NEO Average Compensation Actually Paid Amount Shareholders' Equity Equity [Text Block] Award Timing, How MNPI Considered Award Timing, How MNPI Considered [Text Block] Reportable Segments, Geographic Information and Major Customers Segment Reporting Disclosure [Text Block] Share-based compensation expense APIC, Share-Based Payment Arrangement, Increase for Cost Recognition Deferred income tax liabilities: Deferred Tax Liabilities, Net [Abstract] Title Trading Arrangement, Individual Title 2025 Finance Lease and Other Financing Obligations, Liability, to be Paid, Year One Finance Lease and Other Financing Obligations, Liability, to be Paid, Year One Schedule of Domestic and Foreign Components of Income (Loss) Before Income Taxes Schedule of Income before Income Tax, Domestic and Foreign [Table Text Block] Balance at beginning of fiscal year Balance at end of fiscal year Unrecognized Tax Benefits City Area Code City Area Code Current liabilities: Liabilities, Current [Abstract] Auditor Location Auditor Location Advanced payments from customers Deferred Tax Assets, Tax Deferred Expense, Reserves and Accruals, Accrued Liabilities Revenue Recognition Revenue [Policy Text Block] Insider Trading Policies and Procedures Not Adopted Insider Trading Policies and Procedures Not Adopted [Text Block] Stockholders' Equity Note [Abstract] Stockholders' Equity Note [Abstract] Accrued income taxes payable Increase (Decrease) in Accrued Taxes Payable Repurchases of common stock Payments for Repurchase of Common Stock Amount of Gain (Loss) Recognized in OCI on Derivatives Other Comprehensive Income (Loss), Unrealized Gain (Loss) on Derivatives Arising During Period, before Tax Other Comprehensive Income (Loss), Unrealized Gain (Loss) on Derivatives Arising During Period, before Tax Valuation allowance on deferred income tax assets (deducted from the asset to which it relates) SEC Schedule, 12-09, Valuation Allowance, Deferred Tax Asset [Member] Computer hardware and software Computer Equipment and Software [Member] Computer Equipment and Software [Member] Tax on unremitted earnings Deferred Tax Liabilities, Undistributed Foreign Earnings SEC Schedule, 12-09, Valuation and Qualifying Accounts Disclosure [Table] SEC Schedule, 12-09, Valuation and Qualifying Accounts Disclosure [Table] Schedule of Segment Reporting Information, by Segment [Table] Schedule of Segment Reporting Information, by Segment [Table] Weighted Average Fair Value at Date of Grant Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Weighted Average Grant Date Fair Value [Abstract] Earnings per share: Earnings Per Share [Abstract] Raw materials Inventory, Raw Materials, Net of Reserves Retained Earnings (Accumulated Deficit) Retained Earnings (Accumulated Deficit) Aerospace/Defense Aerospace/Defense [Member] Aerospace/Defense [Member] Proceeds from insurance Proceeds from Insurance Settlement, Investing Activities Schedule of PSU and RSU Activity Schedule of Nonvested Share Activity [Table Text Block] Estimated unrealized gains (losses), net of tax, expected to be reclassified in the next 12 months Cash Flow Hedge Gain (Loss) to be Reclassified within 12 Months Inventories Increase (Decrease) in Inventories Schedule of Lease Assets and Liabilities Assets and Liabilities, Lessee [Table Text Block] Assets and Liabilities, Lessee [Table Text Block] 2026 Long-Term Debt, Maturity, Year Two Aggregate Available Trading Arrangement, Securities Aggregate Available Amount Equity Awards Adjustments Equity Awards Adjustments [Member] Present value of lease liabilities Operating Lease, Liability Underlying Securities Award Underlying Securities Amount PSUs Performance Shares [Member] 2029 Finance Lease, Liability, to be Paid, Year Five Amendment Flag Amendment Flag Foreign currency translation adjustments Accumulated Other Comprehensive Income (Loss), Foreign Currency Translation Adjustment, Net of Tax Stock Appreciation Rights (SARs) Stock Appreciation Rights (SARs) [Member] Deferred income taxes (noncurrent asset) Deferred Income Tax Assets [Member] Deferred Income Tax Assets [Member] Machinery and equipment Machinery and Equipment [Member] Amortization of right-of-use assets Finance Lease, Right-of-Use Asset, Amortization Unamortized deferred financing fees Debt Issuance Costs, Net Debt, Finance Lease and Other Financing Obligations Debt Disclosure [Text Block] Fair Value, Measurements, Fair Value Hierarchy [Domain] Fair Value Hierarchy and NAV [Domain] Recovery of Erroneously Awarded Compensation Disclosure [Line Items] Entity Address, Postal Zip Code Entity Address, Postal Zip Code Cash and cash equivalents Cash and Cash Equivalents, at Carrying Value Other, net Payments for (Proceeds from) Other Investing Activities Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested [Member] Land, buildings and improvements Land, Buildings and Improvements [Member] Auditor Name Auditor Name General Electric Company ("GE") GE [Member] GE [Member] Canceled (in dollars per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Forfeitures, Weighted Average Grant Date Fair Value Current: Current Income Tax Expense (Benefit), Continuing Operations [Abstract] Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested [Member] Other Tax Expense (Benefit) Other Tax Expense (Benefit) Arbitration Charge Arbitration Charge [Member] Arbitration Charge Share-based awards Share-Based Payment Arrangement [Member] Property, Plant and Equipment, Useful Life Property, Plant and Equipment, Useful Life Finance Leased Assets [Line Items] Capital Leased Assets [Line Items] Accounts payable Increase (Decrease) in Accounts Payable Adjustment To PEO Compensation, Footnote Adjustment To PEO Compensation, Footnote [Text Block] Property, plant and equipment, net Property, Plant, and Equipment and Finance Lease Right-of-Use Asset, after Accumulated Depreciation and Amortization Finance cash flows used in finance leases Finance Lease, Principal Payments Derivatives designated as hedging instruments Designated as Hedging Instrument [Member] Permanent differences Effective Income Tax Rate Reconciliation, Nondeductible Expense, Percent Compensation Actually Paid vs. Other Measure Compensation Actually Paid vs. Other Measure [Text Block] Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year [Member] Weighted average shares outstanding: Weighted Average Number of Shares Outstanding, Diluted [Abstract] Total assets Total assets Assets Cost of sales Cost of Goods and Services Sold Payments for property, plant and equipment Payments to Acquire Property, Plant, and Equipment Other liabilities Other Liabilities, Noncurrent Movement in Standard Product Warranty Accrual [Roll Forward] Movement in Standard Product Warranty Accrual [Roll Forward] Forgone Recovery due to Violation of Home Country Law, Amount Forgone Recovery due to Violation of Home Country Law, Amount Commitments and contingencies Commitments and Contingencies Schedule of Reconciliation of Federal Statutory Income Tax Rate to Effective Income Tax Rates Schedule of Effective Income Tax Rate Reconciliation [Table Text Block] Termination Date Trading Arrangement Termination Date 2026 Lessee, Operating Lease, Liability, to be Paid, Year Two 2025 Long-Term Debt, Maturity, Year One Derivatives not designated as hedging instruments Not Designated as Hedging Instrument [Member] Debt Instrument [Axis] Debt Instrument [Axis] Net income Net income Net income (Loss) Attributable to Parent Trading Arrangement: Trading Arrangement [Axis] Payout, Percent of Shares Granted Share-based Compensation Arrangement by Share-based Payment Award, Payout, Percent of Shares Granted Share-based Compensation Arrangement by Share-based Payment Award, Payout, Percent of Shares Granted Net sales Revenue from Contract with Customer, Including Assessed Tax Pay vs Performance Disclosure, Table Pay vs Performance [Table Text Block] Equity Awards Adjustments, Excluding Value Reported in Compensation Table Equity Awards Adjustments, Excluding Value Reported in the Compensation Table [Member] Entity File Number Entity File Number S&P 400 S&P 400 [Member] S&P 400 Income Statement [Abstract] Income Statement [Abstract] Entity Address, Address Line One Entity Address, Address Line One Federal Current Federal Tax Expense (Benefit) Amount of contributions made to participants' SERP accounts Deferred Compensation Arrangement with Individual, Contributions by Employer Effect of exchange rate changes on cash and cash equivalents Effect of Exchange Rate on Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Continuing Operations Name Forgone Recovery, Individual Name Weighted average remaining lease term, Operating lease Operating Lease, Weighted Average Remaining Lease Term Underlying Asset Class [Axis] Underlying Asset Class [Axis] Finance Lease Obligations Finance Lease Obligations [Member] Finance Lease Obligations [Member] Amount Received From Trade Accounts Receivable Sold To Third Party [Table] Amount Received From Trade Accounts Receivable Sold To Third Party [Table] Amount Received From Trade Accounts Receivable Sold To Third Party Other, net Other Noncash Income (Expense) Award Timing MNPI Considered Award Timing MNPI Considered [Flag] Industrial Industrial [Member] Industrial Gross decreases for tax positions of prior years Unrecognized Tax Benefits, Decrease Resulting from Prior Period Tax Positions Timing of Transfer of Good or Service [Domain] Timing of Transfer of Good or Service [Domain] Inventory Disclosure [Abstract] Inventory Disclosure [Abstract] Outstanding Aggregate Erroneous Compensation Amount Outstanding Aggregate Erroneous Compensation Amount PEO Actually Paid Compensation Amount PEO Actually Paid Compensation Amount Adjustment to Compensation: Adjustment to Compensation [Axis] Forward currency exchange contracts treated as cash flow hedges and recorded in accumulated other comprehensive loss Other Comprehensive Income (Loss), Cash Flow Hedge, Gain (Loss), Reclassification, after Tax Accumulated other comprehensive income (loss) Accumulated other comprehensive income (loss) Accumulated Other Comprehensive Income (Loss), Net of Tax Long-term debt and finance lease obligations, net of current portion Long-term debt, finance lease and other financing obligations, net of current portion Long-Term Debt And Finance Lease Obligations Long-Term Debt And Finance Lease Obligations Pension Adjustments Service Cost Pension Adjustments Service Cost [Member] Basic (in shares) Basic weighted average common shares outstanding (in shares) Weighted Average Number of Shares Outstanding, Basic Stock Price or TSR Estimation Method Stock Price or TSR Estimation Method [Text Block] Nature of Expense [Axis] Nature of Expense [Axis] Name Awards Close in Time to MNPI Disclosures, Individual Name Capital assets in progress Construction in Progress [Member] Consolidated Net Sales Revenue Benchmark [Member] Entity File Category Entity File Category Revenue recognized Contract with Customer, Performance Obligation Satisfied in Previous Period Borrowings under debt agreements Amount borrowed Proceeds from Long-Term Lines of Credit Range [Domain] Statistical Measurement [Domain] Capital expenditures: Segment, Expenditure, Addition to Long-Lived Assets Schedule of Lease Expense and Other Information Lease, Cost [Table Text Block] Contract assets Contract with Customer, Asset, after Allowance for Credit Loss, Current Derivatives, Fair Value [Line Items] Derivatives, Fair Value [Line Items] Unrecognized tax benefits that would reduce company's effective tax rate if recognized Unrecognized Tax Benefits that Would Impact Effective Tax Rate Segment Reporting Information [Line Items] Segment Reporting Information [Line Items] All Trading Arrangements All Trading Arrangements [Member] Compensation Actually Paid vs. Net Income Compensation Actually Paid vs. Net Income [Text Block] Corporate and eliminations Corporate And Reconciling Items [Member] Corporate And Reconciling Items [Member] Reconciliation of Amounts Utilized in Computation of Basic and Diluted Earnings Per Share Schedule of Earnings Per Share, Basic and Diluted [Table Text Block] Performance period Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting Period Expense recognized for accrued penalties and net accrued interest (less than) Income Tax Examination, Penalties and Interest Expense Rule 10b5-1 Arrangement Adopted Rule 10b5-1 Arrangement Adopted [Flag] Awards Close in Time to MNPI Disclosures Awards Close in Time to MNPI Disclosures [Table] Derivative [Line Items] Derivative [Line Items] SEC Schedule, 12-09, Valuation and Qualifying Accounts Disclosure [Line Items] SEC Schedule, 12-09, Valuation and Qualifying Accounts Disclosure [Line Items] Pay vs Performance Disclosure [Line Items] Percentage of consolidated net sales (less than) Sales Revenue, Services, Net, Percentage Sales revenue service net percentage, Peer Group Total Shareholder Return Amount Peer Group Total Shareholder Return Amount Derivative [Table] SERP Supplemental Employee Retirement Plan [Member] Deferred: Deferred Income Tax Expense (Benefit), Continuing Operations [Abstract] Schedule of Fair Values of Derivative Instruments Schedule of Derivative Instruments in Statement of Financial Position, Fair Value [Table Text Block] Restructuring and Related Activities [Abstract] Other Performance Measure, Amount Other Performance Measure, Amount Litigation Legal Matters and Contingencies [Text Block] Common stock, shares outstanding (in shares) Beginning of period (in shares) End of period (in shares) Common Stock, Shares, Outstanding Documents Incorporated by Reference [Text Block] Documents Incorporated by Reference [Text Block] Long-term operating lease liabilities Operating Lease, Liability, Noncurrent Tax reductions related to tax holiday, diluted (in dollars per share) Income Tax Holiday, Income Tax Benefits Per Diluted Share Income Tax Holiday, Income Tax Benefits Per Diluted Share Derivatives in cash flow hedging relationships Cash Flow Hedging [Member] Total non-current assets Assets, Noncurrent Industry Sector [Domain] Industry Sector [Domain] Interest on lease liabilities Finance Lease, Interest Expense Advanced payments from customers Contract with Customer, Liability, Current Entity Tax Identification Number Entity Tax Identification Number Schedule of Debt, Finance Lease and Other Financing Obligations Schedule of Long-Term Debt Instruments [Table Text Block] Total lease liabilities Lease Liability Lease Liability Gross increases for tax positions of prior years Unrecognized Tax Benefits, Increase Resulting from Prior Period Tax Positions Treasury shares purchased (in shares) Amount repurchased (in shares) Treasury Stock, Shares, Acquired Retirement Plan Type [Axis] Retirement Plan Type [Axis] Foreign Deferred Foreign Income Tax Expense (Benefit) Trade Accounts Receivable Sale Programs Loans, Notes, Trade and Other Receivables Disclosure [Text Block] Selling and administrative expenses Selling, General and Administrative Expenses [Member] Lessee Lease Term of Contract Lessee Lease Term of Contract Lessee Lease Term of Contract Treasury stock Treasury Stock, Common [Member] Deferred income tax assets: Deferred Tax Assets, Net [Abstract] Elimination of inter-segment sales Intersegment Eliminations [Member] Right-of-use assets Deferred Tax Liabilities, Right-of-use asset Deferred Tax Liabilities, Right-of-use asset Plan Name [Axis] Plan Name [Axis] Thereafter Finance Lease, Liability, to be Paid, after Year Five MUFG RPA MUFG [Member] MUFG [Member] Equity Components [Axis] Equity Components [Axis] Total minimum lease payments Finance Lease, Liability, to be Paid Notional amount of forward exchange contracts Derivative Asset, Notional Amount Schedule of Future Minimum Lease Payments Lessee Operating and Finance Lease Liability Maturity [Table Text Block] Lessee Operating and Finance Lease Liability Maturity [Table Text Block] Effective Income Tax Rate Reconciliation [Line Items] Effective Income Tax Rate Reconciliation [Line Items] Cash and cash equivalents and restricted cash: Cash Equivalents, at Carrying Value [Abstract] Geographical [Axis] Geographical [Axis] Schedule of Restructuring Accrual Activity Restructuring and Related Costs [Table Text Block] A Net deferred income tax assets Deferred Tax Assets, Net 2029 Lessee, Operating Lease, Liability, to be Paid, Year Five Increase (Decrease) to valuation allowance Valuation Allowance, Deferred Tax Asset, Increase (Decrease), Amount Amounts utilized Restructuring Reserve, Accrual Adjustment Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table [Member] Lessee, Lease, Description [Line Items] Lessee, Lease, Description [Line Items] Accrued income taxes payable Accrued Income Taxes, Noncurrent Benefit Plans Compensation and Employee Benefit Plans [Text Block] Operating lease expense Operating Lease, Expense Index [Domain] Index [Domain] Index [Domain] Beginning of period End of period Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents Foreign Current Foreign Tax Expense (Benefit) Current assets: Assets, Current [Abstract] Consolidation Items [Axis] Consolidation Items [Axis] Fair Value of Financial Instruments Fair Value of Financial Instruments, Policy [Policy Text Block] Treasury stock, shares (in shares) Treasury Stock, Common, Shares Total property, plant and equipment held under finance leases, gross Finance Leased Assets, Gross Finance Leased Assets, Gross Forgone Recovery due to Disqualification of Tax Benefits, Amount Forgone Recovery due to Disqualification of Tax Benefits, Amount Product and Service [Domain] Product and Service [Domain] Allowance for losses on accounts receivable (deducted from the asset to which it relates) SEC Schedule, 12-09, Allowance, Credit Loss [Member] Arbitration Charge Total Cash Outlay Arbitration Charge Total Cash Outlay [Member] Arbitration Charge Total Cash Outlay Vested (in dollars per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period, Weighted Average Grant Date Fair Value Settlements (in cash or in kind) during the period Standard Product Warranty Accrual, Decrease for Payments Preferred stock, shares outstanding (in shares) Preferred Stock, Shares Outstanding Thereafter Finance Lease and Other Financing Obligations, Liability, to be Paid, After Year Five Finance Lease and Other Financing Obligations, Liability, to be Paid, After Year Five Security Exchange Name Security Exchange Name Derivative instrument and other fair value adjustments Other Comprehensive Income (Loss), Derivatives Qualifying as Hedges and Other Fair Value Adjustments , Net of Tax, Portion Attributable to Parent Other Comprehensive Income (Loss), Derivatives Qualifying as Hedges and Other Fair Value Adjustments , Net of Tax, Portion Attributable to Parent State Current State and Local Tax Expense (Benefit) Forgone Recovery, Explanation of Impracticability Forgone Recovery, Explanation of Impracticability [Text Block] Terms of Award Share-Based Compensation Arrangement by Share-Based Payment Award, Terms of Award Right-of-Use Asset obtained in exchange for Finance Lease liability Right-of-Use Asset Obtained in Exchange for Finance Lease Liability Number of

Shares Share-Based Compensation Arrangement by Share-Based Payment Award, Non-Option Equity Instruments, Outstanding [Roll Forward] Common stock, shares issued (in shares) Common Stock, Shares, Issued Earnings per share: Earnings Per Share Diluted and Basic [Abstract] Earnings Per Share Diluted and Basic Entity [Domain] Entity [Domain] Total lease Assets Lease Assets Lease Assets Percentage of concentration risk Concentration Risk, Percentage Maximum commitment Line of Credit Facility, Maximum Borrowing Capacity Total property, plant and equipment held under finance leases, net Finance Leases, Balance Sheet Assets By Major Class Net Finance Leases, Balance Sheet, Assets By Major Class, Net Income Tax Withholding Income Tax Withholding [Member] Income Tax Withholding Derivative Liability Derivative Liability Insider Trading Policies and Procedures Adopted Insider Trading Policies and Procedures Adopted [Flag] Less: accumulated depreciation Accumulated Depreciation, Depletion and Amortization, Property, Plant, and Equipment Share-based Compensation Compensation Related Costs, Policy [Policy Text Block] Common stock, shares authorized (in shares) Common Stock, Shares Authorized Deferred compensation liability Deferred Compensation Arrangement with Individual, Recorded Liability Long-term Debt, Type [Axis] Long-Term Debt, Type [Axis] Entity Voluntary Filers Entity Voluntary Filers Hedging Designation [Domain] Hedging Designation [Domain] Statement of Financial Position Location, Balance [Axis] Statement of Financial Position Location, Balance [Axis] Deferred income tax benefit Deferred Total Deferred Income Tax Expense (Benefit) Property, Plant and Equipment Property, Plant and Equipment Disclosure [Text Block] Other comprehensive income (loss) Other comprehensive income (loss) Other Comprehensive Income (Loss), Net of Tax, Portion Attributable to Parent Recurring Fair Value, Recurring [Member] Schedule of Assets Held Under Finance Leases and Included in Property, Plant and Equipment Schedule Of Finance Leased Assets [Table Text Block] Schedule Of Finance Leased Assets Accounts receivable, net of allowances of \$3,189 and \$1,914, respectively Accounts Receivable, after Allowance for Credit Loss, Current Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items] Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items] Other current and non-current liabilities Increase (Decrease) in Other Operating Liabilities Asset impairment charges Asset Impairment Charges Pension Adjustments Prior Service Cost Pension Adjustments Prior Service Cost [Member] Pension Benefits Adjustments, Footnote Pension Benefits Adjustments, Footnote [Text Block] Total Shareholder Return Vs Peer Group Total Shareholder Return Vs Peer Group [Text Block] Average repurchase price (in dollars per share) Shares Acquired, Average Cost Per Share Document Annual Report Document Annual Report 2027 Finance Lease, Liability, to be Paid, Year Three Restructuring Charges Restructuring Charges [Member] Vested (in shares) Vested (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period Total value of assets held by trust Deferred Compensation Plan Assets SEC Schedule, 12-09, Movement in Valuation Allowances and Reserves [Roll Forward] SEC Schedule, 12-09, Movement in Valuation Allowances and Reserves [Roll Forward] Accounting Policies [Abstract] Accounting Policies [Abstract] Current Fiscal Year End Date Current Fiscal Year End Date BalanceÂ at beginningÂ of period BalanceÂ atÂ end of period SEC Schedule, 12-09, Valuation Allowances and Reserves, Amount Less: imputed interest Lessee, Operating Lease, Liability, Undiscounted Excess Amount PEO Name PEO Name Guarantees [Abstract] Guarantees [Abstract] Vesting [Axis] Vesting [Axis] Equity Award [Domain] Award Type [Domain] Other lease expense Other Lease Expense Other Lease Expense Compensation Actually Paid vs. Company Selected Measure Compensation Actually Paid vs. Company Selected Measure [Text Block] Transferred over Time Transferred over Time [Member] Deferred income taxes Deferred Income Tax Assets, Net Non-PEO NEO Non-PEO NEO [Member] Withholding tax on dividends Effective Income Tax Rate Reconciliation, Withholding Tax on Dividends Effective Income Tax Rate Reconciliation, Withholding Tax on Dividends Additional paid-in capital Additional Paid-in Capital [Member] Long-term finance lease liabilities Finance Lease, Liability, Noncurrent Hedging Relationship [Axis] Hedging Relationship [Axis] Contract assets Increase (Decrease) in Contract with Customer, Asset Recently Adopted Accounting Pronouncements & Recently Issued Accounting Pronouncements Not Yet Adopted New Accounting Pronouncements, Policy [Policy Text Block] Interim Period, Costs Not Allocable [Domain] Interim Period, Costs Not Allocable [Domain] 2028 Finance Lease, Liability, to be Paid, Year Four Name Measure Name Entity Interactive Data Current Entity Interactive Data Current Type of Restructuring [Domain] Type of Restructuring [Domain] Loss/credit carryforwards Deferred Tax Assets, Operating Loss and Tax Credit Carryforwards Deferred Tax Assets, Operating Loss and Tax Credit Carryforwards Income taxes paid Income Taxes Paid Disaggregation of Revenue [Table] Disaggregation of Revenue [Table] Termination and Severance Costs Employee Severance [Member] China CHINA Restructuring and Non-recurring Charges Restructuring and Related Activities Disclosure [Text Block] Concentration of Risk Schedule of Revenue by Major Customers by Reporting Segments [Table Text Block] Share-based compensation expense and related charges Share-Based Payment Arrangement, Noncash Expense Entity Number of Employees Entity Number of Employees Deferred income tax assets Deferred Tax Assets, Net of Valuation Allowance Vest Based on Performance Condition - Three-Point Annual Average of Absolute Economic Return Share-Based Payment Arrangement, Tranche Two [Member] 2024 Stock Repurchase Program 2024 Stock Repurchase Program [Member] 2024 Stock Repurchase Program Interest Rate, Senior Notes Debt Instrument, Interest Rate, Stated Percentage Corporate Segment Reporting, Reconciling Item, Corporate Nonsegment [Member] Supplemental disclosure information: Supplemental Cash Flow Information [Abstract] Research and development capitalization Deferred Tax Asset, In-Process Research and Development Compensation Related Costs [Abstract] Compensation Related Costs [Abstract] Concentration Risk Benchmark [Domain] Concentration Risk Benchmark [Domain] Schedule II - Valuation and Qualifying Accounts SEC Schedule, 12-09, Schedule of Valuation and Qualifying Accounts Disclosure [Text Block] Auditor Firm ID Auditor Firm ID Effective income tax rate Effective Income Tax Rate Reconciliation, Percent Operating income Operating income: Operating Income (Loss) Inventory Inventories [Member] Additions (reductions) to valuation allowance Effective Income Tax Rate Reconciliation, Change in Deferred Tax Assets Valuation Allowance, Amount Number of reportable segments Number of Reportable Segments Total liabilities and shareholdersâ€™ equity Liabilities and Equity Rule 10b5-1 Arrangement Terminated Rule 10b5-1 Arrangement Terminated [Flag] Fair Value Hierarchy and NAV [Axis] Fair Value Hierarchy and NAV [Axis] Hedging Designation [Axis] Hedging Designation [Axis] 2026 Finance Lease, Liability, to be Paid, Year Two Interest income Interest income Investment Income, Interest Schedule of Aggregate Scheduled Maturities of Debt Obligations Schedule of Maturities of Long-Term Debt [Table Text Block] Description of Business and Significant Accounting Policies Organization, Consolidation, Basis of Presentation, Business Description and Accounting Policies [Text Block] Right-of-Use Asset obtained in exchange for Operating Lease liability Right-of-Use Asset Obtained in Exchange for Operating Lease Liability Industry Sector [Axis] Industry Sector [Axis] Underlying Security Market Price Change Underlying Security Market Price Change, Percent Individual: Individual [Axis] Buildings and improvements Building and Building Improvements [Member] Accumulated other comprehensive income (loss) AOCI Attributable to Parent [Member] Inventories Total inventories Inventory, Net Product and Service [Axis] Product and Service [Axis] Todd P. Kelsey [Member] Todd P. Kelsey [Member] Property, Plant and Equipment [Line Items] Property, Plant and Equipment [Line Items] Statement [Line Items] Statement [Line Items] AmountÂ of (Loss) GainÂ ReclassifiedÂ from AccumulatedÂ OCIÂ into IncomeÂ Derivative Instruments, Gain (Loss) Reclassified from Accumulated OCI into Income, Effective Portion, Net Schedule of Property, Plant and Equipment Property, Plant and Equipment [Table Text Block] Compensation Actually Paid vs. Total Shareholder Return Compensation Actually Paid vs. Total Shareholder Return [Text Block] Derivatives Derivatives, Policy [Policy Text Block] Minimum Minimum [Member] Adoption Date Trading Arrangement Adoption Date United Kingdom UNITED KINGDOM 2029 Finance Lease and Other Financing Obligations, Liability, to be Paid, Year Five Finance Lease and Other Financing Obligations, Liability, to be Paid, Year Five Segments [Axis] Segments [Axis] Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year [Member] Number of facilities Number of facilities Number of facilities Federal statutory income tax rate Effective Income Tax Rate Reconciliation, at Federal Statutory Income Tax Rate, Percent Derivative Instrument [Axis] Derivative Instrument [Axis] Inventory [Line Items] Inventory [Line Items] Other accrued liabilities Other Accrued Liabilities, Current [Member] Other Accrued Liabilities, Current [Member] Carrying value of debt Long-term debt, gross Total Long-term debt, gross Long-Term Debt, Gross Exercise Price Award Exercise Price Schedule of Components of Net Deferred Income Tax Assets (Liabilities) Schedule of Deferred Tax Assets and Liabilities [Table Text Block] Total minimum lease payments Finance Lease and Other Financing Obligations, Liability, Payment, Due Finance Lease and Other Financing Obligations, Liability, Payment, Due Arrangement Duration Trading Arrangement Duration Schedule of Derivative Impact on (Loss) Gain Recognized in Income (Loss) Schedule of Cash Flow Hedges Included in Accumulated Other Comprehensive Income (Loss) [Table Text Block] Current portion of long-term debt and finance lease obligations Current portion of long-term debt and finance lease obligations Long-Term Debt and Finance Lease Obligations Current Long-Term Debt and Finance Lease Obligations Current Net operating loss carryforwards, state Operating Loss Carryforwards Shareholdersâ€™ equity: Equity, Attributable to Parent [Abstract] Accruals for warranties issued during the period Standard Product Warranty Accrual, Increase for Warranties Issued Derivative Asset, Statement of Financial Position [Extensible Enumeration] Derivative Asset, Statement of Financial Position [Extensible Enumeration] Fixed Asset and Operating ROU Asset Impairment Impaired Long-Lived Assets Held and Used, Asset Name [Domain] Material Terms of Trading Arrangement Material Terms of Trading Arrangement [Text Block] Credit facility, term Debt Instrument, Term Present value of lease liabilities Finance Lease, Liability All Individuals All Individuals [Member] Lease obligations Deferred Tax Assets, Lease Obligations Deferred Tax Assets, Lease Obligations Income Tax Disclosure [Abstract] Income Tax Disclosure [Abstract] Entities [Table] Entities [Table] Miscellaneous, net Miscellaneous, net Other Nonoperating Income (Expense) Statement of Stockholders' Equity [Abstract] Statement of Stockholders' Equity [Abstract] Receivables [Abstract] Receivables [Abstract] Total obligations Long-term Debt and Finance Lease Obligations, Including Current Maturities Long-term Debt and Finance Lease Obligations, Including Current Maturities Other Foreign Other Foreign Entities [Member] Other Foreign Entities [Member] Unrecognized compensation expense Share-Based Payment Arrangement, Nonvested Award, Excluding Option, Cost Not yet Recognized, Amount Debt and Capital Lease Obligations [Abstract] Debt and Lease Obligation [Abstract] Total Shareholder Return Threshold, Percent Share-based Compensation Arrangement by Share-based Payment Award, Total Shareholder Return Threshold, Percent Share-based Compensation Arrangement by Share-based Payment Award, Payout, Total Shareholder Return Threshold, Percent Total non-current liabilities Liabilities, Noncurrent Restructuring Cost and Reserve [Line Items] Restructuring Cost and Reserve [Line Items] Amount of Gain (Loss) on Derivatives Recognized in Income Gain (Loss) on Foreign Currency Derivative Instruments Not Designated as Hedging Instruments Germany GERMANY Deferred income taxes Deferred Income Tax Liabilities, Net Foreign tax rate differences Effective Income Tax Rate Reconciliation, Foreign Income Tax Rate Differential, Percent Other current and non-current assets Increase (Decrease) in Other Operating Assets Federal Deferred Federal Income Tax Expense (Benefit) Exercise of stock options and vesting of other share-based awards Stock Issued During Period, Shares, Stock Options Exercised and Vesting of Other Stock Awards Stock Issued During Period, Shares, Stock Options Exercised and Vesting of Other Stock Awards Share Repurchase Program [Domain] Share Repurchase Program [Domain] Cash and Cash Equivalents and Restricted Cash Cash and Cash Equivalents, Policy [Policy Text Block] Measure: Measure [Axis] Operating Loss Carryforwards [Table] Operating Loss Carryforwards [Table] Gross increases for tax positions of the current year Unrecognized Tax Benefits, Increase Resulting from Current Period Tax Positions Preferred stock, shares authorized (in shares) Preferred Stock, Shares Authorized Entity Emerging Growth Company Entity Emerging Growth Company 2029 Long-Term Debt, Maturity, Year Five Lessee, Lease, Description [Table] Lessee, Lease, Description [Table] 2026 Finance Lease and Other Financing Obligations, Liability, to be Paid, Year Two Finance Lease and Other Financing Obligations, Liability, to be Paid, Year Two Non-GAAP Measure Description Non-GAAP Measure Description [Text Block] Tax reductions related to tax holiday Income Tax Holiday, Aggregate Dollar Amount Finance lease right-of-use assets Finance Lease, Right-of-Use Asset, after Accumulated Amortization Limited warranty liability, beginning balance Limited warranty liability, ending balance Standard Product Warranty Accrual Equity Component [Domain] Equity Component [Domain] Preferred stock, par value (in dollars per share) Preferred Stock, Par or Stated Value Per Share Global intangible low-taxed income ("GILTI") Effective Income Tax Rate Reconciliation, GILTI, Percent 2024 Omnibus Incentive Plan 2024 Omnibus Incentive Plan [Member] 2024 Omnibus Incentive Plan [Member] Class of Treasury Stock [Table] Class of Treasury Stock [Table] Additional 402(v) Disclosure Additional 402(v) Disclosure [Text Block] Entity Shell Company Entity Shell Company Entity Incorporation, State or Country Code Entity Incorporation, State or Country Code Comprehensive Income (Loss) Comprehensive Income, Policy [Policy Text Block] SEC Schedule, 12-09, Valuation Allowances and Reserves [Domain] SEC Schedule, 12-09, Valuation Allowances and Reserves [Domain] Statement [Table] Statement [Table] Counterparty Name [Axis] Counterparty Name [Axis] Fair Value, Measurement Frequency [Domain] Measurement Frequency [Domain] Consolidation Items [Domain] Consolidation Items [Domain] Schedule of Amount of Gain (Loss) on Derivatives Recognized in Income Derivatives Not Designated as Hedging Instruments [Table Text Block] Interest paid Interest Paid, Excluding Capitalized Interest, Operating Activities Concentration Risk Benchmark [Axis] Concentration Risk Benchmark [Axis] Level 1 Fair Value, Inputs, Level 1 [Member] Total current assets Assets, Current Statement of Cash Flows [Abstract] Statement of Cash Flows [Abstract] Senior Notes Senior Notes [Member] Schedule of Years That Remain Subject to Examination by Major Tax Jurisdictions Summary of Income Tax Examinations [Table Text Block] 2027 Long-Term Debt, Maturity, Year Three Schedule of Long-term Debt Instruments [Table] Schedule of Long-Term Debt Instruments [Table] Entity Well-Known Season Issuer Entity Well-known Seasoned Issuer Income Taxes Income Tax Disclosure [Text Block] 2028 Lessee, Operating Lease, Liability, to be Paid, Year Four Uncertain tax benefits Liability for Uncertainty in Income Taxes, Noncurrent Audit settlements Effective Income Tax Rate Reconciliation, Audit Settlements, Percent Effective Income Tax Rate Reconciliation, Audit Settlements, Percent Trade accounts receivable sold, not yet collected Continuing Involvement with Derecognized Transferred Financial Assets, Amount Outstanding other liabilities (noncurrent) Other Noncurrent Liabilities [Member] Weighted average discount rate, Operating lease Operating Lease, Weighted Average Discount Rate, Percent Cash flows (used in) provided by financing activities Net Cash Provided by (Used in) Financing Activities Credit Facility [Axis] Credit Facility [Axis] Fair value of debt Long-Term Debt, Fair Value Entity Registrant Name Entity Registrant Name Healthcare/Life Sciences Healthcare/Life Sciences [Member] Healthcare/Life Sciences [Member] Adjustment to Non-PEO NEO Compensation Footnote Adjustment to Non-PEO NEO Compensation Footnote [Text Block] Depreciation and amortization Depreciation, Depletion and Amortization Timing of Transfer of Good or Service [Axis] Timing of Transfer of Good or Service [Axis] Gross profit Gross Profit Foreign currency translation adjustments Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Adjustment, Net of Tax, Portion Attributable to Parent State Deferred State and Local Income Tax Expense (Benefit) Schedule of Activity Related to Limited Warranty Liability Schedule of Product Warranty Liability [Table Text Block] Fair Value as of Grant Date Award Grant Date Fair Value Customer Concentration Risk Customer Concentration Risk [Member] Exercise of stock options and vesting of other share-based awards Stock Issued During Period, Value, Stock Options Exercised and Vesting of Other Stock Awards Stock Issued During Period, Value, Stock Options Exercised and Vesting of Other Stock Awards Level 2 Fair Value, Inputs, Level 2 [Member] Geographical [Domain] Geographical [Domain] Schedule of Disaggregation of Revenue Disaggregation of Revenue [Table Text Block] Consolidation Principles Consolidation, Policy [Policy Text Block] Restructuring Cost [Table] Restructuring Cost [Table] Restatement Determination Date: Restatement Determination Date [Axis] Title of 12(b) Security Title of 12(b) Security Concentration Risk Type [Axis] Concentration Risk Type [Axis] Common stock, \$0.01 par value, 200,000 shares authorized, 54,489 and 54,297 shares issued, respectively, and 27,122 and 27,466 shares outstanding, respectively Common Stock, Value, Issued Document Financial Statement Error Correction Document Financial Statement Error Correction [Flag] Operating cash flows used in finance leases Finance Lease, Interest Payment on Liability Finance Lease, Liability, Current, Statement of Financial Position [Extensible Enumeration] Finance Lease, Liability, Current, Statement of Financial Position [Extensible Enumeration] Other Deferred Tax Assets, Other Other long-term assets, operating lease right-of-use assets, deferred income tax assets and intangible assets Other Long-term Assets, Operating Lease right-of-use Assets, Deferred Income Tax Assets, Net and Intangible Assets, Noncurrent Other Long-term Assets, Operating Lease right-of-use Assets, Deferred Income Tax Assets, Net and Intangible Assets, Noncurrent Cash flows from financing activities Net Cash Provided by (Used in) Financing Activities [Abstract] Cash proceeds Transfer of Financial Assets Accounted for as Sales, Cash Proceeds Received for Assets Derecognized, Amount Preferred stock, \$0.01 par value, 5,000 shares authorized, none issued or outstanding Preferred Stock, Value, Issued Operating Lease, Liability, Current, Statement of Financial Position [Extensible List] Operating Lease, Liability, Current, Statement of Financial Position [Extensible Enumeration] Deferred income tax liabilities Deferred Tax Liabilities, Gross Basic (in dollars per share) Earnings Per Share, Basic Mexico MEXICO Operating cash flows used in operating leases Operating Lease, Payments Malaysia MALAYSIA Award Timing MNPI Disclosure Award Timing MNPI Disclosure [Text Block] 2027 Finance Lease and Other Financing Obligations, Liability, to be Paid, Year Three Finance Lease and Other Financing Obligations, Liability, to be Paid, Year Three Maximum facility amount Transfer of Financial Assets Accounted for as Sales, Maximum Facility Amount Transfer of Financial Assets Accounted for as Sales, Maximum Facility Amount Purchase of property, plant and equipment included in accounts payable Capital Expenditures Incurred but Not yet Paid Aggregate Pension Adjustments Service Cost Aggregate Pension Adjustments Service Cost [Member] Property, Plant and Equipment and Depreciation Property, Plant and Equipment, Policy [Policy Text Block] Total current liabilities Liabilities, Current Share Repurchase Program [Axis] Share Repurchase Program [Axis] Business and Credit Concentrations Concentration Risk, Credit Risk, Policy [Policy Text Block] Granted (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period Entity Address, City or Town Entity Address, City

Leases [Policy Text Block] Share-based compensation expense Share-Based Payment Award, Equity Instruments Other than Options, Forfeited in Period Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year [Member] Foreign Tax Authority Foreign Tax Jurisdiction [Member] Finance Lease, Liability, Payment, Due [Abstract] Finance Lease, Liability, to be Paid, Fiscal Year Maturity [Abstract] GE Healthcare Technologies, Inc. ("GEHC") GEHC [Member] GEHC Revenue from Contracts with Customers Revenue from Contract with Customer [Text Block] Document Fiscal Year Focus Document Fiscal Year Focus Accrued employee benefits Deferred Tax Assets, Tax Deferred Expense, Compensation and Benefits, Employee Benefits Treasury shares purchased Amount repurchased Treasury Stock, Value, Acquired, Cost Method Nature of Uncertainty [Axis] Nature of Uncertainty [Axis] Debt Instrument, Name [Domain] Debt Instrument, Name [Domain] Romania ROMANIA Other accrued liabilities Other Accrued Liabilities, Current Foreign Income (Loss) from Continuing Operations before Income Taxes, Foreign Document And Entity Information [Abstract] Document And Entity Information [Abstract] Document and Entity Information [Abstract] Document Period End Date Document Period End Date Current finance lease liabilities Finance Lease, Liability, Current Finished goods Inventory, Finished Goods, Net of Reserves Total minimum lease payments Lessee, Operating Lease, Liability, to be Paid Units outstanding at beginning of period (in shares) Units outstanding at end of period (in shares) Number of shares that may be issued (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Number Insider Trading Arrangements [Line Items] AMER Americas Segment [Member] Americas Segment [Member] Exercise of stock options and vesting of other share-based awards, including tax withholding Stock Issued During Period, Value, Stock Options Exercised and Vesting of Other Stock Awards, Including Tax Benefits Stock Issued During Period, Value, Stock Options Exercised and Vesting of Other Stock Awards, Including Tax Benefits Engineering Design and Development Services Engineering Design and Development Services [Member] Engineering Design and Development Services [Member] 2027 Lessee, Operating Lease, Liability, to be Paid, Year Three Finance Leased Assets [Line Items] Finance Lease and Other Financing, Liability, Payment, Due [Abstract] Finance Lease and Other Financing, Liability, Payment, Due [Abstract] Prepaid expenses and other Prepaid Expense and Other Assets, Current Document Transition Report Document Transition Report Schedule of Revenue by Major Customers, by Reporting Segments Schedule of Revenue by Major Customers, by Reporting Segments [Table] Schedule of Reconciliation of Beginning And Ending Amounts of Unrecognized Income Tax Benefits Schedule of Unrecognized Tax Benefits Roll Forward [Table Text Block] Tax credits, net Effective Income Tax Rate Reconciliation, Tax Credit, Percent Name of Major Customer [Domain] Customer [Domain] Entity Current Reporting Status Entity Current Reporting Status Retained earnings Retained Earnings [Member] Product warranty specification period Standard Product Warranty, Term Standard Product Warranty, Term Schedule of Revenues from External Customers and Long-Lived Assets [Table] Schedule of Revenues from External Customers and Long-Lived Assets [Table] Poland POLAND RSUs Restricted Stock Units (RSUs) [Member] Schedule of Assets Held Under Finance Leases and Included in Property, Plant and Equipment [Table] Schedule of Assets Held Under Finance Leases and Included in Property, Plant and Equipment [Table] Executive Category: Executive Category [Axis] Income Tax Benefit - Method Change Income Tax - Method Change [Member] Income Tax - Method Change Schedule of Income Tax Expense (Benefit) Schedule of Components of Income Tax Expense (Benefit) [Table Text Block] 2025 Stock Repurchase Program 2025 Stock Repurchase Program [Member] 2025 Stock Repurchase Program Restructuring Reserve Restructuring Reserve Net operating loss carryforwards, foreign Deferred Tax Assets, Operating Loss Carryforwards, Subject to Expiration Statement of Income Location, Balance [Domain] Statement of Income Location, Balance [Domain] Company Selected Measure Name Company Selected Measure Name X-101.PRE 14 ppls-20240928_pre.xml XBRL TAXONOMY EXTENSION PRESENTATION LINKBASE DOCUMENT GRAPHIC 15 ppls-20240928_g1.gif GRAPHIC begin 644 ppls-20240928_g1.gif MT-ELE.#EA@O>?><P_90 F S K P K P9 @K F O K MS K P I5 .P15@0SF0F5S 15 " # , "P_90 F0 S " P J "M,PJ9[F0"FJ"P_#5 #5,P#59@#5F0#5 S # # # ,P# 9@# F0# MS # S , # ,S 9C,F3,S#, S,K #,K,S,K9CF3,K5#K S-S #5-M.S-59C-F53-F5S+5 " # ,S .9C.F3.S# .S.J #J,SJC,JFCJF3 MJ\$#J \$/5 #5,S/59C/F53/F5S#5 /S _#/ _S/CJ/F3/S#/_V8 #8,M,V8 9F8 F68 S#8 V8K &K,Y8K9F8KF68KS&K V95 #E5,V95F95F65F65MS&V5 V ; 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[W[M] MO COZ]?O(Y ^@ ^TI_KZ3R8H?&HC@>@HFV."##\$#H8[04FBAA|AF&.& M/G(X#@ANBAB"".."?)#HXHDKILCBBR|&F.,-(H8TXJWBJCC3SVF..)M/@8Y) "#BFDD40>J6223+IY)]..@GEE%)66>655&)999>NFEFIV&*>? M819YIECIFFFFA2V8TT">OX8)1LRPDGGGF/F..>>6BFJF MJK:-ZNJPLO]]JJNUQCJKK":FNNMJ]]JTL "[LNKL+0". "RQKI**+!+JLM L MKY&V*RTT"?KK+359GNMM^ZZZ..+>+OOM(MO MN/*^&M:@@6F%UW[UOM7O7?"S"% ">^ OM;,"&SZSP PGW##"\$K)<+3\$ SP MO10K3K+&7?<-,?>QRORIO7+>+JHN<LDJH"SRR3"W#+/+|[LVHWORS MSC7CI+/./O.=\VO@UQTTS3_G+302AO4"-,.RWUTE1'73746!'M]=.;3VVU MUUES+,,789)=1=5QGUYUV6B/W;9JL=-JMRPVWVVCWG73=?*9J?PNJ.N"1ZXNY]]GEEFI>>>*4:XYYY= KCHG8.^MO=BFDQYZJR[C[GIKZ]>^>FPURZ[L{3? KGONOQO>>^NX^RX)\+ SM7608@Z M:*#RAD?/(.+M)]X.W#[WTUU.O/?;3<L]]NW#[UXDL_ZO.FIS\`>A7 MSWIYGO OSODGP|^ C?KJ_L_-?? 5_V_JC=(_/@4KH (#2\$&[O!] M#Y2? 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IQ8P?QXP1_^ M(-(<=7%) (=UC"M80A0FXQ @,&AMO")2YQB(HMY8PT2.BAG&#&,KUCC-&[Q MGCV&AWKN,= SG&OT7SD(AVR^H).[G+84|SF,|= '&CJYY*"MI PP([P,(P&6 MR)|FYIR5+3*NWH76Z8)O>5Z< -FYQEQU&O ZDO'D-Q@NI(Q5O)>3/T7TD M:L.CS&C*M1T06M1YKW.U.7U6I].YGT6EUAQQO7 M.U19J6);FMG5 MOS6BIU MH8^+;J+%6K'6Q'-60- NWV-9+]->VNT7MS-O-VTUN6W] [C-W^-[@E6]U MGMJ.Q?WOOK>#&OS[9]NBVSYOCPIW_XM3,3GFIN-WS=->XNZV66%HK MT73OOOBQV_UO?;WQ3_I3H+&F25JIOD'>YQRM.X:N'49S7 JYJ>8/< MXC:N';S+FJ8 [O?VOYVS:6*->L JO?'56YW7 M)8=ZS?*#4S!/@8Q_JZQ+5>;JZ,W>M![O.?XWMJ7>]ZG&G|M/IWO&R&RCD M:[YT];^JTJ> >J K5[|QHZA[NG^NMX]|WB|OQWO:6>T>ON=TYC7OJ MS;SG8[XI7NIZH7?>4|#WC#RWWOVI7PY(G? XV7^->O.DN4*8=1+2]5JZ?>V^M/E/772GDWBM9Q2V]] MJ 24:76ZCC-W/JY_.IW ->U/_/ NJ3W RUU JIY^>?>?_IKO_<^" MZ/[O=WVVYI_<#"(Y^&+&.#(\$&R(2RT3Z 5*X7)"# (>F(FA MZ-1>J2)VFB!"B1"B"TB"*)B"AB++"B+B+HB!,#B#M#"B#B-"B#B+PB\$. BB\$.TB#6/B5/XB0:B\$019B#1PB#226%B536B3ZB#WB#B MACA^<U(H+?7VJ2,22W/O @M-8&H-C|(B87(-<8(B7BH+C)|(B8VBH8C)|(P3'=6:(_/YWAG18BM;6BOR6BMJY MBJGHAPK"B GBB+(GBN')2#>5 (->KC?),28SCF(GW2@168L;69 ="BO3B'|H.'J6)' M-'9^&?&X(DM@9(|&9.(@S(Z9,N4) #'K*8PT.90 MF9+FB)/L&(TUN90W90- .9619J.2O290295;95*B953J94L'95C M&9J;9)G28YIF9KB9-5JN9Z8WP9 0%UAV^%Q?&A|. "=WJ#U .3A/VN5 M'2%)2.A -.2>1:3Z#&3V62>N2?)9D[U9BA6H'1RR8+4IGVN%'8;9 NG< MV'B>28Z &8&S9'N-YG'^>+>V2>AJ8]. T.:VB:UA>.*SDJ|WF+&|.6:U>B7 MEZE:FFE^P-PBE4L F&MF6O*=W6;-W8F=RDFFH.F>HPF?G8F? MTDF?I=F+>F,XF>^RF@JUF>!>J8I6F8 YJ<^>F= 3J>4J@|2FAITJA :F@ M%PJ@&6J?&VJA\$>JAS8F@(OJA VF@:)JAN,FA(ZJBFA,F ?+2B)*@JCLLFC,6JB_JB'Y9-JDT@JC'DF/CJZ@>M,I6'#*)*YC_,/J2B3SIX9I.H6:CXC(I-F/M68!;>YBB=EB&8&F=@Z|IR MIG9VF/VII88IBVLTF.L1K=XIRHU:7I!<@J[Z48 .AX\FJE6j&S*B*TJ MIGI:XK*=<Kv:IWS'I-X=ZI2]]'. *JBP=XIZ2J?O]YJ?>J=CIZJ.ZJ[[HJ8 MIJ+2IHO@VYJ.B9JDWPWJJI7D6Q*]]YYPJYJ?JZVJTW:14|JKE*=<K(FZ MJ]>:K.'.JW*XI?J.V7XJZY^K<.*A*[JMS2ZDO(J7SJ>L|K:(K=M:F=F+M*H*CNK|KXF*YJ|K':JVKV M?#6JN<K

X3%>#WH|E7+*06KG<^<9ND&G[7^0Y T _\MMBX<Y#H9>=<8,MM25V3QE M-X^6QXG\$MD5^B2S&:5LTFG;&?F|?)(J|J2R?>K9M>5;}>#V|JONV^E-T/Q.G MW|;V4KEMKGQ|J|Z25=<BM1YEM-5L6;Y4|)(VIN5)OMNKS?>W<6U-&LJ&|X#Y MIO>=>5|JOFHZZG?>U+0; .5YPB30JF;6Y;+>6UE^X7CU3;EM:|:VTQ\$Z04 MT;AP7^YLF/LZC<=<N) <_9A .3| 09^?>W?G0N,9YK9M9XQOCCI-8=M4R=TY|1F MMEIFGK<16WNA<BQEU&FWFV=VO.1A-OIS0& ZKE|ORYA4A~K@|=O2RFAR=7&Z2 MLMS.|JH7K;.(X+<SNU|)(|U|JUN=YID- L,W#<G|H;CJW&1V:=(#|SU3J|)TXX|0=<T4R*WD*11):.KB-T@|@&4-8<F5<((2B|J|JDBW:H|(A\$?70^1U1.D|@JUA41B M Q+J4=U+U|E|6UR1S&|.3|>X+<#|JN|)C|A|L+O^?>?>|G \$>?! M8\$G9Y X5R1?Z|>MB>|>JZ P6%U;S|H|_M@#?|?FIIONZ3OQ+@J| |\$B%|(9%Q M&FDT KESW|=?) S.511|?>?> N0030^9E M-3< 03^91 U= U18+RN9J+> U M^513% M#21^R)Y AY#;)}# (#*Y|G9|C| R/>#Y4|:] = Z66^NMNX\$5M W M7431^+1+2E|@|) 1J2B8&O>2+4 XBD? F#WM=+LEY&F;+J+FS|E1=59E M-1B_/1J|U#6#WJ4Q#FW9^>1\$F +VLO+>F #/@1ES6#E>#X:~#S MW9 Y9:\$5:B~^!;:~\$F\$14N 1VH0)*N\$>~J\$~ XHA 4F@. "W?15[A^#VZ@/|A M |:~% Z\$^8IA^>5>&6YA^+K@13AA^U^@>P6&[.A&;? JDB);9B \$XB)Z^?XB(];A|MTB M(? +B)DB@+Y^B+WHC,+^B*(VHA@<C|Q)DXB|J&B;A|(A/VK/V;C^<L4@<#&K&A&X A M-N->L9\$-Z|B^M?|^?^@H@>+6+B=-9B.X|@>C.KC|C.XCOL8C|C^X@>HZA|C) M);.C>=>[C|? 6C^?#7C\$ ~BGT^N(4%2) (Q%Q^84\$|8V1?>TVXB&F&X\$S.8P^~ MX>VAHRTR1|>R(TZ2|~%9\$^~@>AD@&(TFZH4D^X%)F1^77&(45TGD|@ (|A^8Y M#>=190C2U^"QE,J8W^UA6FAU^734FYLU3,FF+R152 LQ M\$5997^8\$79/5W;:L4SH19F67U|J|9@<Z-FWK1T8-IED)4EYB|F|JYHE9PD9Q M9D:A^3WOG&6;6P@EYFTNIFK^|FNZDVM^X111K|1YF62YQO %T&E^ 5-IJ:H M^."M12=RR;|JH>9N^N^7;50YD\$AMS?F9U5^:JU:9TGEW@5=~=BY12=A|JMM7 M-1Y|? F=QIN:QK.8K/6;4|0 _@|=LGFGRQ.?,3?>P6=GRB=KAF: GAE|#!=>= M1H|Q|J|B=R=F-KSF576~&+F&AI:HYM6JAFKH91N#N:BB\$DR\$N^?B|2|<^IAP M8NAX|DIY^"NB,VJ5ZX@V^"HNC9|JQ-|?)6BN12: M8YV W(\$2%Q2 Q@>H M M=015>V4>GR4^U7U1B^\$P6 M4K17D9IHLF63F371 FR1ATYQF[P|A^?&H8&1 9F<C^2D800X@F1@>UGN|B| M=85.Q|EIQ- IAPV|JW15GUDF6|J|C&K|U17^:JL^+JRQWHHB+KBBDK M# W/A#KKN\$S\$K-OYII@)M9(H>^?DEG^*79F^SYGBD+T6JZ|>~RHEJY LZYS^ MZD^N^VME:7S8ZL11;JYR:GQX;K?>6G%Q|TO|T+>~JFRA^J&EJZJH&6|Q2Y6P M+)>~^KMF6+O>~>L9? "VU!8\$9>NA(&9^1.9R|V.T 1|Q)(XXM^XQ0M^B-1 MB5@|UH -TH^!7?> EDEE|(<^?2&E4X<&X;Y-|>?>|TQ|)=JZ4P^%9: MIN.LT|Q^3QY9|NNL\$~Z;M6F29#22^M.T9;~&R|I2YFV|J4B6E1ABL623^AL MK225Q&8Q^+>6RD;~<D M+4D|M M=^E2E BV+!F(8F4Y?|K98F0B?>Q\$NF+>~VY|H@>B;C|BTB5V76Z0 M|D|:DZ@>O08M7GG*|>@>R91=~/K^A^P^FZ,VW&2W/AG;J|J|;ONYQYQ;WDS;F9NLE M.WZ^C&FY 10OZUJ7R-BZ~>~.|P12|0^|E|W|JW MTFJA|JY29|F7AF|P>L/K^ B^?F1^12L%<G^>G^?F1^2A12>|J^,FYU91D8|J|^IHAM@5.DO^>+6;MFXMG>5|J|@>N6|Q\$Q806|>?>?>ZVFLZ; MHB014|L|N8YTF&C&MV|JL8>6;|06GO.ZI9F\$=O4AQXHF&.\$BN-SGLK\$V<#~\$|J M|Q|JRN^X^Y^X90NU|Q2F709^*Q*O1Q\$Q2?|FQ&|J;G<G&4M^<#S O\$WVM.*6M1 MV86GNM|CJ7R+>|Z>G^>=1^Q(=U~>K)CO2I7Y,Q(NOQ^?P^<P^<Q;Q^M=^R16Q M4.1^1^?RP1Y^?~NRJ9R|<@< MFWTF08|Q|Q^H^G^K|@^1.E30F|G;Q^?>3\$6(\$<25\$4^YEH1U|J|JRN^<G7H9V|G M|J^TE27PVPK3+>F5^+>EJ;ETM3V R)OEZ^?EJ3^/K4(SBN~*0M+ZPZ M4DZJ3^YF#~;Y^W<~:J|Z@>~#HYUDISIT5;2,M8L4P?VPD?|Q|Q+J+>=Z4=># MK;|MTDA747D|^>X.S5&K=+>1+|J2|YDE7=3O|Z1@M|Q;PM|5117D^Y|U M3%>3|Y^> .G^*Q%JDG&UHW=4R046U|=3=M-|>+J|>M4QE>=>P%>?>+5>9| M3JQ?>+|Y|T\$ ~YW?GG6|P02&E9|>9-AZ|&SVUC|JAC)Q- (5N|5\$EE| 6C M|G1F8VPEU< MA|YMA7UUC^ 9GVVEH^W:B ~BFW=;~?0|(W29;3);.TJ\$7B^&FQ=8\$1 L9|J MV^?TJ|J|VJ3%?A;@.U:)@>?>3>|I.9^>31|TKAT;=C9 ^G2L MH>=>+JRK^63Q/46^=> AK-P6+!>J. W5R.X|Y^YS<X@>UOT\$STTI-QX?>0COLDT12=I9YF|L MFM|J|;W2F9>XDN,E-I-D|X|Q|X|886G0^>VG8;|JDXRLU @.X|777D2^U M.^73Y^1XFZ|JH9F19G?> 2?DYHU7YOVZCLH^,GWMZ\$~V MAO XH/XOQ|ZHN|F6 ZHKZG4,Z-BZ C\$K^ZK0,8KM>XIM|O=>R^B^Q|XO|>?>Q99(%#N .6Y^EAY4KT7SNB|<6Q_<| MG^H^U13E6GGRP^XTY6^ (C \$TNO,C^?C)0J0\$<4L9K8T\$~?#E;|H^P\$F5|>VB M^D:L^<KRHL|9\$1JH\$8?B;A?Y|E;M3HPU2 !+>~G\$2;N3 _T/X-R51> > &M?FL M3;H-IW1,I<~<W,228M^3GDJ4|0C2?>?>?>D^?7#..0, WXM&C M(MWOH,-70<1C1>=>5 W5Y7|CCGG@>O&=OQ;7? W21[S+2W,SWEIY SI<|S@L WJN WA8\$SWHB^H MDWY^N#|D|WJ4W|K|W|6% 4UZ|=5|S|BX\$1^17XWXBOW_ID W^U_Z+> M8 Y+Z/A= ~|R|WYGWGS<_ SN1W J^R7UZ\$SW0G^Q J5B|H @>X\$IG|Q?2F^A M\$Z<~&B^X|&~&B^J^17+UQV1A14 (DSE<~?%B0)=??7RHD^1 @1X|&ES8<~%# M@7X..E2)\$*~ &FP1\$VA3<(<3#B^A^N2I=>~&B^!T|@D39U^A9G 938F7U>?>M^E M^YPA93+&6~<590F^?9|,O^D1HMB21P>+&C&MTZXPI8|L5)FUK-C2|ZDZ-8@ M7+>@>Y^LZ~&A6Z\$SBSZ5^>I7L^P6.. [70\$V|049|;IB\$5<1>?>+D6|J0 M<20>.\$D\$F=(PPHABQ^%Z%> "O4?7H;9L< U7VRHD;=<?%9|T+>K^P M9|J2H|JMKCU>5^8J.^*XKZ\$7LI6;~>N=ZG/HU90?>O|J M.WK|J.S#CR^XKO>?H^..C Y10\$;11M\$-K?>C\$6|X|>Z\$C?^ FM^1P? MK&~<Z|X|J^ KS1..0^>~\$-ST|J|CBK<^>|>ON18W^Y^&O^T^L^GNKNK1>|J M^Q^%Q3\$<~& OC|UJN^PILAM @|HY^\$76\$B8N;Q|E:R|G\$Z \$CT,H4RPQ4 M M !#>+5|J|>#>J4@>1|>0|>+1K^<~&6ZL4+C^Q|QOW\$;M.C)0&.\$D5|5 M\$343R1M^++Z+8;=15U|^E&G^<9GM^TC13 M4QWUT&JCO|.;?%|5|;M P07^R~< &NEE|^12U76\$6;73;49;VMU1|C M\$3Q5VEA7151-B0745M-M?P76-WHC94|?>M^&M#Y8 QOVNML1E^F^MNM|L^F^ MU>TRT?>C:9ZE5LFLN\$~?OYNNK|H^06 &VNS:DR?> U43Z@MXC4K4AIN;ES [M3 W 5 GN4H9Q42X\$K^?>~>V-C^H^V1TQ|P|>R=C|J|55M&E:K8Q0Z: &VMAC& MMJ^<6M^Q^U\$>6<24I7<6M;5KM|8@FTM,DVX9P;G9GUA=00F6.4N|>WPNWL|SEIGP MA O4>UZP^P>T4 +AKQ?R5FVW+>X=;9|8Y#|A\$F\$D^6O3?C2;J|H+^<CS1 M8 UW 6L-PV8<~+~#M=WLM^O?|>+>W61.^*Q 1NX@/O>+GIRP|8%>Q5OWY M^%OWFD|Q093^>K<=<~ QMOR87>=>^<J^<@>?7046Q0X9W|=>HQWQ|X9M|>?>AJ M@|E1,0KC0V|5;#W^<O>MG^<U0Z;W/5F|H;M^M^?>#J2|J MLR7^<Q^>E|X^H^1| MO9N^D&G|J3~>WU42Q8^K92 ~U|O>R|>A|>WH V#?T^H0!+>NS>ON@<L|Q36\$| MW^N=V|J~1| 4G>=<@3U|J|J 176A>9N|K|L86^Q|J^A^K^L9A\$D.G@K5/41~# UL3^59VZK1I181TQW+91,HUDDMXU<W M\$;04<~?~ *^D70F;|JOFU|U^M=PQE|3|>R@>9S^F9-2P6<~>~*0?^AE|2|T MZ4A;@DJ;~<C&M^<CVI|H.^?Y3Y|F|M;C6D|M|J. M^>XZG6\$Y44 >M>~@>@>SOQ<.%9R9<6|9>=<O|JHP|VJL2>9|JF34X41^~!=! M 76|[M&HH;Z4X|Z3^?>|>|=6C4K4IX|T22E^U-9:E^NAG.35^WA^>6V:55N M=ST^H T:2A6HLZ/DMCD9H^H<R<~ DR-BQS<9^0Q&Q6278Q?>~64B7^910 MBE=K907 ^T780W2L\$> S+>XLB4R<1HZ3MRMHCHER+TR(U24Q;ELK|X&B|XUC@S#>3M6MLJ|E|(6L?B9;9U>=50-97>S M3V9>84DP>VMZ|N|);6^>NXTB|7M6V^Y|E45C9C2->|MU>Y9^>?>^PV|N|>E^<_<V M/6|~11M:GH9V>X3D)Q|>|=I|VW5|XIEVN4I|+7W+>X|>B&A=8|TPF+V MUVZ 22|Z>E M3V9|SWP;HO:M|S28GA;*G1M^>Q\$>XQ?88%~*GF-S1=MBU#6A MB,|3|>+!>F+PH1+>#WZO>|JL.WHNZ|[HWQ?^>8UC^Q4&8D;3W, |J^Q#>9Q6 M0E1G65^%6|R^3^1|IERS>4|G+L05^3<83IRS\$;CQ3^L8QW>+>LVO|J|..L M P&|%1 R9XPRLHXK1+7HWIURKY&QXV&O1D5^Y0\$>4,Q?>4J,XJY9 M#>V9A0 M74&5L4U17HJSK66|6L|O33|UKM;@>J8IHA=19WRK^~*J6^D1Y MP|NM>N>H>(HY Q>73(X>EX^U]4=4|8#R0 M7|PF<(<V^~K!>N|S|>M9^>FVM9|>=1^<N>L2^>Q^U 0:B. |4U|&|=V|^Y^Y^ MIU^P11EW57&W6U6^#N|A4Y0B|3^U|Q>R\$S.GC>TZYWA5SLMUG3D9+9M/56. M=%O@>^>X>Q M21^>1^*WS>Q4\$4@>E>B>J>Z|>JXO^<Q.NQK795510M|H9#7 M>=>0IMV+13|S|FN|DQ1 G6W^E^2WO12/ RAR6;YU>=<7F;6|>M74H4=QOH.. MZ1|>|>|63K#>D! 6T|W>AUG&V<+~#WU.^Y|U^75|:ZZZFV-8SA&|>|=EZGK|XSUK| MOQ|1V|S M;63M-T|J|CZ|Y&V|Y6^?Z|>TNL|G3&|>UCLXR/RS&9Y;3%1#8M= M^2W|C|Y:BBG7L|<UZY|>~<2L^/E|HE^O?>|>@>ANZ|<A|>Q|>D^K073|J|X|W|6|>| M3Z?>~?>)|KQ\$QNMW|B|J1 M^>P&6;G0H\$M+|W|O=CNV=>7DPCN/7NG1OQYVORAC|V M|D4Z|A1^ M^2R2G|C+>FBSY7T9N|SU#6^>J^O^>J^2 L3 4#>0#0 |?Q M3|J|[WC|BKP^?J^?K^P^*|(O\$>YXYP|S|T|01+N29@..iP. _Y# ^P1+>@+ M4.T;|^?9UNY9|J|P4?| 7?|,LFL.@^>X^1 XP\$ +=>6|J#~ 8S^?+> @G1?> & M<B^<+>+>OC83PGQ^>B|>XHPD|YF|JKT|ALY AI<=\$+9T.1 M^>N=^12^&B|J^K60Q;J3 UY1< F^*Q|>C^>B-53^>81B^>QC^51Q|F#>9#>M-OY^>Y^>B^>S|J|C-""%>7DB(WP1^TRC,HB^&|/~>M1|D)(P&B|>NB\$W|1|1 M16#&B|H#@>AP^&M^?>7EQ+>RB%>~. KQ~>8YQ&B&D\$>7B^?2^>AB>B^>H^>M^<~>?>|W@C^>A^>1.C.8.1(8B^2DB&8\$B|>Q&?271|H^>W^>C&?2&L|WQ|>78C|D> \$D|>#^>K\$Q|VK1..11%>B-R^Q^R1MR9M#>H#@>#^D^#>8YQ|>Q/>#1.YZ1^U^C M&GNB&%\$2^?EQ9?1-QOR^RZ2|>?B&:LQ.WZ2(R92,(NQ^*YR|P>)>2|C<~<#B M^?>|B>G0B13PQV#0D7D,25C\$B|+>QA=M\$B|KPB1 M9|0BQ|IDC#5DBT.JC44B6G,5A|H9A&B^>B^>UL2^1^>C6\$5,AP=HBF|TCTJ@>C6D7C+8L2KZCQ#CD3JO M=V2|@LQ7#>SAILB|>B^E|T2 \$\$\$SD946|D\$0\$O F .9|T|3|9|S|U MEW|U?>U.Y0Y0E\$1,R9|J M^?>JW|T|EQGZ?>XG7\$S M^>J^9\$9H&62,DV4|61.K|Q|UR|6\$>2X3@>OJ|>C&N&Q|H7V|XJ399|S|7B~# MP^59V|F@>J|LH5Z^>E|>+>OLE.80YXU|@.78C|D> "8E^>ZD A,C2|N;M M\$FZU^LRIH-3Y2B5O-G^3>+>J2C1U1\$>D EA2^H^<Q^QV?>?>B T B SOI^RP^E M-<ACN^N^1^0!R1(D|8Q|>Z:Z49F51^>J|1B&4GU+4U|J|TL^IU M#^~ T~36\$5|S\$5|61245\$O^>2T^6|%, WT4%>5|AG33NQBH&@5D=L7&5 FLU M\$ 4=>~3^45V^C^>^T4\$U6 M=U=Z+C5F1 C,626NE355^Y U47J|S~ M6F U6,T^G8U 8B-M6U4H|Q|QM4IU>?>I7,M|A;E25WU4+E5R|SUQ07U1=L M7BDP5U6A;8U7^44(45#<~=<47+6#784F3C+G8~U9P^?|5T2V+8O ^> (K4 M|J|L|MZHTAH|T|K\$|+QMP7R HOBN@<K6^K6G^> *E;L1L5#54HIT@H15^D M5F\$K1 -9A:5A662^5%|*?T|P|T6U8HE^S/HQWOV|J|61~1W:9HFZ62 T MUDYK|P^>C1=1R5.#N^FHEE?Y^25HJ97|FBE|>DZ,J|J80 M2U355F|PVD9|FZU4&Y3M6I-T6Z1%F|J|RDU&35?|M@>72&R/D T%*8*EF81 MUPR|:7^KMG\$5FP@EW HEGHHEW31^>N9MFL1Z&MYP81371?>HFTZ&Y+>=Q21 M|FE3|JVU7EU5:E^" +74G\$T&G|W-KMQQ^O-VASMTD^>=VA|UVS-M^%PF^M7T ME6T=MQ35\$56W:GM|JZ7G5B&NEE|RH|J|>U^>ZPMVQ^UW#H40B|GA^3 M:K>Z^>DE|Q@>C^GP|AW^Q1F|WJ|J9|C>=>D|>U|V&|J8LZ^>M2?>Q=>+>9|C6|D1P|A M|R;M@>9FV^,3E9\$D|KN^>^VD=C^?CN|L9|5|J|U^>10^>40\$>Q147|>JLF^ MUW:D^>3TKZ;42|J|VZID,?5J|>?> (P;3>=>L>+>AUE^<A8R^>O?VE;D.5\$ M^>Y^>K|A|9D=CH\$|>|=5RGA|< (IL ^>C.%C&?>D3U9|C8F^86C,C84^C\$ M:ME/FE^>~>4&5 XK:~>ATOF6^>2X&~>+>H)EP^=5O1=Z:17Y^~VJF..iV|N|24&Q?>Q M&J|U01|VANK|D6|> <6RM>|JZ|>Z+N|>?>OQ&E|>NPO|FK@X&7^R=|(3;PKB660 MEE\$TMZW6HT9;.|%\$>H\$? 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XE^&

[illegible]

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[illegible]

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Accounts receivable, net of allowances of \$3,189 and \$1,914, respectively	622,366	661,542
Contract assets	120,560	142,297
Inventories	1,311,434	1,562,037
Prepaid expenses and other	75,328	49,693
Total current assets	2,477,150	2,672,223
Property, plant and equipment, net	501,112	492,036
Operating lease right-of-use assets	74,360	69,363
Deferred income taxes	73,919	62,590
Other assets	27,280	24,960
Total non-current assets	676,671	648,949
Total assets	3,153,821	3,321,172
Current liabilities:		
Current portion of long-term debt and finance lease obligations	157,325	240,205
Accounts payable	606,378	646,610
Advanced payments from customers	709,152	760,351
Accrued salaries and wages	94,448	94,099
Other accrued liabilities	75,991	71,402
Total current liabilities	1,643,294	1,812,667
Long-term debt and finance lease obligations, net of current portion	89,993	190,853
Accrued income taxes payable	17,198	31,382
Long-term operating lease liabilities	32,275	38,552
Deferred income taxes	8,234	4,350
Other liabilities	38,002	28,986
Total non-current liabilities	185,702	294,123
Total liabilities	1,828,996	2,106,790
Commitments and contingencies		
Shareholders' equity:		
Preferred stock, \$0.01 par value, 5,000 shares authorized, none issued or outstanding	0	0
Common stock, \$0.01 par value, 200,000 shares authorized, 54,489 and 54,297 shares issued, respectively, and 27,122 and 27,466 shares outstanding, respectively	545	543
Additional paid-in capital	680,638	661,270
Common stock held in treasury, at cost, 27,367 and 26,831 shares, respectively	(1,190,115)	(1,134,429)
Retained Earnings (Accumulated Deficit)	1,823,143	1,711,328
Accumulated other comprehensive income (loss)	10,614	(24,330)
Total shareholders' equity	1,324,825	1,214,382
Total liabilities and shareholders' equity	\$ 3,153,821	\$ 3,321,172

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Consolidated Balance Sheets		
(Parentetical) - USD	Sep. 28, 2024	Sep. 30, 2023
(\$)		
\$ in Thousands		

Statement of Financial Position [Abstract]

Accounts receivable, allowances	\$ 3,189	\$ 1,914
Preferred stock, par value (in dollars per share)	\$ 0.01	\$ 0.01
Preferred stock, shares authorized (in shares)	5,000,000	5,000,000
Preferred stock, shares issued (in shares)	0	0
Preferred stock, shares outstanding (in shares)	0	0
Common stock, par value (in dollars per share)	\$ 0.01	\$ 0.01
Common stock, shares authorized (in shares)	200,000,000	200,000,000
Common stock, shares issued (in shares)	54,489,000	54,297,000
Common stock, shares outstanding (in shares)	27,122,000	27,466,000
Treasury stock, shares (in shares)	27,367,000	26,831,000

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Consolidated Statements of Shareholders' Equity - USD (\$)							
	Total	Common stock	Additional paid-in capital	Treasury stock	Retained earnings	Accumulated other comprehensive income (loss)	
\$ in Thousands							
Beginning of period (in shares) at Oct. 02, 2021		28,047,000					
Exercise of stock options and vesting of other share-based awards		235,000					
Treasury shares purchased (in shares)		(603,000)					
End of period (in shares) at Oct. 01, 2022		27,679,000					
Beginning of period at Oct. 02, 2021	\$ 1,028,232	\$ 538	\$ 639,778	\$ (1,043,091)	\$ 1,433,991	\$ (2,984)	
Exercise of stock options and vesting of other share-based awards		3					
Share-based compensation expense			23,377				
Exercise of stock options and vesting of other share-based awards, including tax withholding			(10,688)				
Treasury shares purchased				(50,392)			
Net income	138,243				138,243		
Other comprehensive income (loss)	(33,044)					(33,044)	
End of period at Oct. 01, 2022	\$ 1,095,731	\$ 541	652,467	(1,093,483)	1,572,234	(36,028)	
Exercise of stock options and vesting of other share-based awards		212,000					
Treasury shares purchased (in shares)		(425,000)					
End of period (in shares) at Sep. 30, 2023	27,466,000	27,466,000					
Exercise of stock options and vesting of other share-based awards		\$ 2					
Share-based compensation expense			21,300				
Exercise of stock options and vesting of other share-based awards, including tax withholding			(12,497)				
Treasury shares purchased				(40,946)			
Net income	\$ 139,094				139,094		
Other comprehensive income (loss)	11,698					11,698	
End of period at Sep. 30, 2023	\$ 1,214,382	\$ 543	661,270	(1,134,429)	1,711,328	(24,330)	
Exercise of stock options and vesting of other share-based awards		192,000					
Treasury shares purchased (in shares)		(536,000)					
End of period (in shares) at Sep. 28, 2024	27,122,000	27,122,000					
Exercise of stock options and vesting of other share-based awards		\$ 2					
Share-based compensation expense			30,314				
Exercise of stock options and vesting of other share-based awards, including tax withholding			(10,946)				
Treasury shares purchased				(55,686)			
Net income	\$ 111,815				111,815		
Other comprehensive income (loss)	34,944					34,944	
End of period at Sep. 28, 2024	\$ 1,324,825	\$ 545	\$ 680,638	\$ (1,190,115)	\$ 1,823,143	\$ 10,614	

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Consolidated Statements of Cash	12 Months Ended

Flows - USD (\$)	Sep. 28, 2024 Sep. 30, 2023 Oct. 01, 2022		
\$ in Thousands			
Cash flows from operating activities			
Net income	\$ 111,815	\$ 139,094	\$ 138,243
Adjustments to reconcile net income to net cash flows from operating activities:			
Depreciation and amortization	77,847	69,758	62,689
Share-based compensation expense and related charges	30,314	21,300	23,336
Asset impairment charges	4,736	0	0
Deferred income tax benefit	(7,099)	(22,438)	(10,800)
Other, net	(5,709)	(579)	972
Changes in operating assets and liabilities, excluding impacts of currency:			
Accounts receivable	44,995	81,542	(230,022)
Contract assets	21,652	(3,169)	(23,445)
Inventories	262,266	48,613	(652,989)
Other current and non-current assets	(14,463)	9,162	(1,212)
Accrued income taxes payable	(18,147)	(5,745)	(713)
Accounts payable	(30,829)	(170,685)	176,037
Advanced payments from customers	(55,865)	(21,775)	479,734
Other current and non-current liabilities	14,989	20,744	11,930
Cash flows provided by (used in) operating activities	436,502	165,822	(26,240)
Cash flows from investing activities			
Payments for property, plant and equipment	(95,182)	(104,049)	(101,612)
Proceeds from insurance	0	10,790	0
Other, net	235	(45)	51
Cash flows used in investing activities	(94,947)	(93,304)	(101,561)
Cash flows from financing activities			
Borrowings under debt agreements	550,500	748,500	758,000
Payments on debt and finance lease obligations	(739,456)	(787,785)	(556,726)
Debt issuance costs	0	0	(898)
Repurchases of common stock	(55,686)	(40,946)	(50,392)
Proceeds from exercise of stock options	210	8	480
Payments related to tax withholding for share-based compensation	(11,154)	(12,502)	(11,169)
Cash flows (used in) provided by financing activities	(255,586)	(92,725)	139,295
Effect of exchange rate changes on cash and cash equivalents	4,839	1,391	(6,537)
Net increase (decrease) in cash and cash equivalents and restricted cash	90,808	(18,816)	4,957
Cash and cash equivalents and restricted cash:			
Beginning of period	256,654	275,470	270,513
End of period	347,462	256,654	275,470
Supplemental disclosure information:			
Interest paid	29,519	32,785	15,293
Income taxes paid	\$ 46,223	\$ 43,568	\$ 16,916

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Description of Business and Significant Accounting Policies

Accounting Policies

[Abstract]

Description of Business and Significant Accounting Policies

12 Months Ended

Sep. 28, 2024

Description of Business and Significant Accounting Policies

Description of Business: Plexus Corp. and its subsidiaries (together "Plexus," the "Company," or "we") help create the products that build a better world. Driven by a passion for excellence, we partner with our customers to design, manufacture and service highly complex products in demanding regulatory environments. Our innovative solutions across the lifecycle of a product converge where advanced technology and human impact intersect. We provide these solutions to market-leading as well as disruptive global companies in the Aerospace/Defense, Healthcare/Life Sciences, and Industrial market sectors supported by a global team of over 20,000 members across our 26 facilities in the Americas ("AMER"), Asia-Pacific ("APAC") and Europe, Middle East and Africa ("EMEA") regions.

Significant Accounting Policies

Consolidation Principles and Basis of Presentation: The consolidated financial statements have been prepared in accordance with generally accepted accounting principles in the United States of America ("GAAP") and include the accounts of Plexus Corp. and its subsidiaries. All intercompany transactions have been eliminated.

The Company's fiscal year ends on the Saturday closest to September 30. The Company also uses a "4-4-5" weekly accounting system for the interim periods in each quarter. Each quarter, therefore, ends on a Saturday at the end of the 4-4-5 period. Periodically, an additional week must be added to the fiscal year to re-align with the Saturday closest to September 30. Fiscal 2024, fiscal 2023 and fiscal 2022 each included 52 weeks.

The preparation of financial statements requires management to make estimates and assumptions that affect the amounts reported in the Consolidated Financial Statements and notes thereto. The full extent to which current global events and economic conditions will impact the Company's business and operating results will depend on future developments that are highly uncertain and cannot be accurately predicted. The Company has considered information available as of the date of issuance of these financial statements and is not aware of any specific events or circumstances that would require an update to its estimates or judgments or a revision of the carrying value of its assets or liabilities. These estimates may change as new events occur and additional information becomes available. Actual results could differ materially from these estimates.

Cash and Cash Equivalents and Restricted Cash: Cash equivalents include short-term highly liquid investments and are classified as Level 1 in the fair value hierarchy described below. Cash equivalents of \$60.9 million and \$33.5 million at September 28, 2024 and September 30, 2023, respectively, consisted primarily of time deposits with initial maturities of less than three months. Restricted cash represents cash received from customers to settle invoices sold under accounts receivable purchase agreements that the Company continues servicing and is contractually required to be set aside. The restrictions will lapse when the cash is remitted to the purchaser of the receivables. Restricted cash is also classified as Level 1 in the fair value hierarchy described below.

Inventories: Inventories are valued at the lower of cost or net realizable value. Cost is determined by the first-in, first-out ("FIFO") method. Valuing inventories at the lower of cost or net realizable value requires the use of estimates and judgment. Customers may cancel their orders, change production quantities or delay production for a number of reasons that are beyond the Company's control. Any of these, or certain additional actions, could impact the valuation of inventory. Any actions taken by the Company's customers that could impact the value of its inventory are considered when determining the lower of cost or net realizable value.

In certain instances, in accordance with contractual terms, the Company receives advanced payments from customers to offset inventory risks.

Property, Plant and Equipment and Depreciation: Property, plant and equipment is stated at cost and depreciated using the straight-line method over the estimated useful lives of the respective assets. Estimated useful lives for major classes of depreciable assets are generally as follows:

Buildings and improvements	5-39 years
Machinery and equipment	3-7 years
Computer hardware and software	3-10 years

Certain facilities and equipment held under finance leases are classified as property, plant and equipment and amortized using the straight-line method over the term of the lease and the related obligations are recorded as liabilities. Amortization of assets held under finance leases is included in depreciation expense (see Note 3, "Property, Plant and Equipment") and the financing component of the lease payments is classified as interest expense. Maintenance and repairs are expensed as incurred.

The Company capitalizes significant costs incurred in the acquisition or development of software for internal use. This includes costs of the software, consulting services and compensation costs for employees directly involved in developing internal use computer software.

Impairment of Long-Lived Assets: Long-lived assets, including property, plant and equipment, operating lease right-of-use assets and intangible assets with finite lives are reviewed for impairment and written down to fair value when facts and circumstances indicate that the carrying value of long-lived assets or asset groups may not be recoverable through estimated future undiscounted cash flows. If an impairment has occurred, a write-down to estimated fair value is made and the impairment loss is recognized as a charge against current operations. The impairment analysis is based on management's assumptions, including future revenue and cash flow projections. Circumstances that may lead to impairment of property, plant and equipment, operating lease right-of-use assets and intangible assets with finite lives include reduced expectations for future performance or industry demand and possible further restructurings, among others.

Revenue Recognition: Revenue is recognized over time for arrangements with customers for which: (i) the Company's performance does not create an asset with an alternative use to the Company, and (ii) the Company has an enforceable right to payment, including reasonable profit margin, for performance completed to date. Revenue recognized over time is estimated based on costs incurred to date plus a reasonable profit margin. If either of the two conditions noted above are not met to recognize revenue over time, revenue is recognized following the transfer of control of such products to the customer, which typically occurs upon shipment or delivery depending on the terms of the underlying arrangement.

The Company recognizes revenue when a contract exists and when, or as, it satisfies a performance obligation by transferring control of a product or service to a customer. Contracts are accounted for when they have approval and commitment from both parties, the rights of the parties are identified, payment terms are identified, the contract has commercial substance and collectability of consideration is probable. A performance obligation is a promise in a contract to transfer a distinct good or service to the customer.

The Company generally enters into a master services arrangement that establishes the framework under which business will be conducted. These arrangements represent the master terms and conditions of the Company's services that apply to individual orders, but they do not commit the customer to work with, or to continue to work with, the Company nor do they obligate the customer to any specific volume or pricing of purchases. Moreover, these terms can be amended in appropriate situations. Customer purchase orders are received for specific quantities with predominantly fixed pricing and delivery requirements. Thus, for the majority of our contracts, there is no guarantee of any revenue to the Company until a customer submits a purchase order. As a result, the Company generally considers its arrangement with a customer to be the combination of the master services arrangement and the purchase order. Most of the Company's arrangements with customers create a single performance obligation as the promise to transfer the individual manufactured product or service is capable of being distinct.

The Company's performance obligations are satisfied over time as work progresses or at a point in time. A performance obligation is satisfied over time if the Company has an enforceable right to payment, including a reasonable profit margin. Determining if an enforceable right to payment includes a reasonable profit margin requires judgment and is assessed on a contract-by-contract basis.

If an enforceable right to payment for work-in-process does not exist, revenue is recognized following the transfer of control of such products to the customer, which typically occurs upon shipment or delivery depending on the terms of the underlying contract.

For contracts requiring over time revenue recognition, the selection of the method to measure progress toward completion requires judgment and is based on the nature of the products or services to be provided. The Company uses a cost-based input measurement of progress because it best depicts the transfer of assets to the customer, which occurs as costs are incurred during the manufacturing process or

as services are rendered. Under the cost-based measure of progress, the extent of progress towards completion is measured based on the costs incurred to date.

Generally, there are no subjective customer acceptance requirements or further obligations related to goods or services provided; if such requirements or obligations exist, then a sale is recognized at the time when such requirements are completed and such obligations are fulfilled.

The Company does not allow for a general right of return. Net sales include amounts billed to customers for shipping and handling and out-of-pocket expenses. The corresponding shipping and handling costs and out-of-pocket expenses are included in cost of sales. Taxes assessed by a governmental authority that are both imposed on and concurrent with a specific revenue-producing transaction, that are collected by the Company from a customer, are excluded from net sales.

Net sales from engineering design and development services, which are generally performed under contracts with a duration of twelve months or less, are typically recognized as program costs incurred by utilizing the proportional performance model. The completed performance model is used if certain customer acceptance criteria exist. Any losses are recognized when anticipated. Net sales from engineering design and development services were less than 5% of consolidated net sales for each of fiscal 2024, 2023 and 2022.

Income Taxes: Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carryforwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The Company maintains valuation allowances when it is more likely than not that all or a portion of a deferred tax asset will not be realized. In determining whether a valuation allowance is required, the Company takes into account such factors as prior earnings history, expected future earnings, carryback and carryforward periods, and tax strategies that could potentially enhance the likelihood of the realization of a deferred tax asset.

Foreign Currency Translation & Transactions: The Company translates assets and liabilities of subsidiaries operating outside of the U.S. with a functional currency other than the U.S. dollar into U.S. dollars using exchange rates in effect at the relevant balance sheet date and net sales, expenses and cash flows at the average exchange rates during the respective periods. Adjustments resulting from the translation of the financial statements are recorded as a component of "Accumulated other comprehensive income (loss)." Exchange gains and losses arising from transactions denominated in a currency other than the functional currency of the entity involved and remeasurement adjustments for foreign operations where the U.S. dollar is the functional currency are included in the Consolidated Statements of Comprehensive Income as a component of "Miscellaneous, net." Exchange losses on foreign currency transactions were \$3.4 million, \$1.8 million and \$0.7 million for fiscal 2024, 2023 and 2022, respectively. These amounts include the amount of gain recognized in income during each fiscal year due to forward currency exchange contracts entered into to hedge recognized assets or liabilities ("non-designated hedges") the Company entered into during each respective year. Refer to Note 5, "Derivatives and Fair Value Measurements," for further details on derivatives.

Derivatives: All derivatives are recognized on the balance sheets at fair value. The Company periodically enters into forward currency exchange contracts and interest rate swaps. On the date a derivative contract is entered into, the Company designates the derivative as a non-designated hedge or a hedge of a forecasted transaction or of the variability of cash flows to be received or paid related to a recognized asset or liability (a "cash flow" hedge). The Company does not enter into derivatives for speculative purposes. Changes in the fair value of non-designated derivatives are recorded in earnings as are the gains or losses related to the hedged asset or liability. Changes in the fair value of a derivative that qualifies as a cash flow hedge are recorded in "Accumulated other comprehensive income (loss)" within shareholders' equity until earnings are affected by the variability of cash flows. Certain forward currency exchange contracts are treated as cash flow hedges and, therefore, \$16.1 million, \$1.1 million and \$(5.0) million was recorded in "Accumulated other comprehensive income (loss)" for fiscal 2024, 2023 and 2022, respectively. See Note 5, "Derivatives and Fair Value Measurements," for further information.

Earnings Per Share: The computation of basic earnings per common share is based upon the weighted average number of common shares outstanding and net income. The computation of diluted earnings per common share reflects additional dilution from share-based awards, excluding any with an antidilutive effect. See Note 7, "Earnings Per Share," for further information.

Share-based Compensation: The Company measures all grants of share-based payments to employees, including grants of employee stock options, at fair value and expenses them in the Consolidated Statements of Comprehensive Income over the service period (generally the vesting period) of the grant. See Note 9, "Benefit Plans," for further information.

Comprehensive Income (Loss): The Company follows the established standards for reporting comprehensive income (loss), which is defined as the changes in equity of an enterprise except those resulting from shareholder transactions.

Accumulated other comprehensive income (loss) consists of the following as of September 28, 2024 and September 30, 2023 (in thousands):

	2024	2023
Foreign currency translation adjustments	\$ (1,594)	\$ (20,602)
Cumulative derivative instrument fair value adjustments	11,378	(4,699)
Other fair value adjustments	830	971
Accumulated other comprehensive income (loss)	\$ 10,614	\$ (24,330)

Refer to Note 5, "Derivatives and Fair Value Measurements," for further explanation regarding the change in fair value of derivative instruments that is recorded to "Accumulated other comprehensive income (loss)."

Use of Estimates: The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Fair Value of Financial Instruments: The Company holds financial instruments consisting of cash and cash equivalents, restricted cash, accounts receivable, certain deferred compensation assets held under trust arrangements, accounts payable, debt, derivatives and finance and operating lease obligations. The carrying values of cash and cash equivalents, restricted cash, accounts receivable, accounts payable and finance and operating lease obligations as reported in the consolidated financial statements approximate fair value. Derivatives and certain deferred compensation assets held under trust arrangements are recorded at fair value. Accounts receivable are reflected at net realizable value based on anticipated losses due to potentially uncollectible balances. Anticipated losses are based on management's analysis of historical losses and changes in customers' credit status. The fair value of the Company's debt excluding finance lease and other financing obligations was \$197.8 million and \$374.3 million as of September 28, 2024 and September 30, 2023, respectively. The carrying value of the Company's debt was \$200.0 million and \$383.0 million as of September 28, 2024 and September 30, 2023, respectively. The Company uses quoted market prices when available or discounted cash flows to calculate fair value. If measured at fair value in the financial statements, long-term debt (including the current portion) would be classified as Level 2 in the fair value hierarchy described below. The fair values of the Company's derivatives are disclosed in Note 5, "Derivatives and Fair Value Measurements." The fair values of the deferred compensation assets held under trust arrangements are discussed in Note 9, "Benefit Plans."

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (or exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. The accounting guidance establishes a fair value hierarchy based on three levels of inputs that may be used to measure fair value. The input levels are:

Level 1: Quoted (observable) market prices in active markets for identical assets or liabilities.

Level 2: Inputs other than Level 1 that are observable, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the asset or liability.

Level 3: Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the asset or liability.

Business and Credit Concentrations: Financial instruments that potentially subject the Company to concentrations of credit risk consist of cash, cash equivalents, trade accounts receivable and derivative instruments, specifically related to counterparties. In accordance with the Company's investment policy, the Company's cash, cash equivalents and derivative instruments were placed with recognized financial institutions. The Company's investment policy limits the amount of credit exposure in any one issue and the maturity date of the investment securities that typically comprise investment grade short-term debt instruments. Concentrations of credit risk in accounts receivable resulting from sales to major customers are discussed in Note 11, "Reportable Segments, Geographic Information and Major Customers". The Company, at times, requires cash deposits for services performed. The Company also closely monitors extensions of credit.

Recently Adopted Accounting Pronouncements:

In September 2022, the FASB issued ASU 2022-04 Supplier Finance Programs (Subtopic 405-50), which requires enhanced disclosures about supplier finance programs. The Company adopted this guidance during the first quarter of fiscal 2024 with no material impact to the Company's Consolidated Financial Statements.

Recently Issued Accounting Pronouncements Not Yet Adopted:

In November 2023, the FASB issued ASU 2023-07 Segment Reporting (Topic 280), which requires enhanced disclosures for segment reporting. The guidance is effective for the Company beginning in the fourth quarter of fiscal 2025. Early adoption is permitted. We are currently evaluating the impact that the updated standard will have on our financial statement disclosures.

In December 2023, the FASB issued ASU 2023-09 Income Taxes (Topic 740), which requires enhanced disclosures for income taxes. The guidance is effective for the Company beginning in the first quarter of fiscal 2026. Early adoption is permitted. We are currently evaluating the impact that the updated standard will have on our financial statement disclosures.

In March 2024, the SEC adopted final rules to require registrants to disclose certain climate-related information in registration statements and annual reports. The SEC stayed its climate disclosure rules to facilitate the orderly judicial resolution of pending legal challenges. We are currently evaluating the impacts that the SEC's rule will have on our financial statement disclosures.

In November 2024, the FASB issued ASU 2024-03 Disaggregation of Income Statement Expense (Subtopic 220-40), which requires disaggregated information about certain income statement expense line items. The guidance is effective for the Company beginning in fiscal 2028. Early adoption is permitted. We are currently evaluating the impact that the updated standard will have on our financial statement disclosures.

The Company does not believe that any other recently issued accounting standards will have a material impact on its Consolidated Financial Statements or apply to its operations.

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Inventories

[Inventory Disclosure \[Abstract\]](#)

[Inventories](#)

**12 Months Ended
Sep. 28, 2024**

Inventories
Inventories as of September 28, 2024 and September 30, 2023 consisted of the following (in thousands):

	2024	2023
Raw materials	\$ 1,184,222	\$ 1,409,638
Work-in-process	49,513	66,340
Finished goods	77,699	86,059
Total inventories	\$ 1,311,434	\$ 1,562,037

In certain circumstances, per contractual terms, customer deposits are received by the Company to offset inventory risks. The total amount of customer deposits related to inventory and included within advanced payments from customers on the accompanying Consolidated Balance Sheets as of September 28, 2024 and September 30, 2023 was \$536.2 million and \$590.2 million, respectively.

[XML 26 R9.htm IDEA: XBRL DOCUMENT](#)

**Property, Plant and
Equipment**

[Property, Plant and
Equipment \[Abstract\]](#)

[Property, Plant and
Equipment](#)

**12 Months Ended
Sep. 28, 2024**

Property, Plant and Equipment
Property, plant and equipment as of September 28, 2024 and September 30, 2023 consisted of the following (in thousands):

	2024	2023
Land, buildings and improvements	\$ 424,453	\$ 406,326
Machinery and equipment	508,051	468,904
Computer hardware and software	178,835	171,003
Capital assets in progress	23,868	28,875
Total property, plant and equipment, gross	1,135,207	1,075,108
Less: accumulated depreciation	(634,095)	(583,072)
Total property, plant and equipment, net	\$ 501,112	\$ 492,036

Assets held under finance leases and included in property, plant and equipment as of September 28, 2024 and September 30, 2023 consisted of the following (in thousands):

	2024	2023
Buildings and improvements	\$ 37,771	\$ 37,771
Machinery and equipment	2,868	2,008
Computer hardware and software	13,426	15,042
Total property, plant and equipment held under finance leases, gross	54,065	54,821
Less: accumulated amortization	(18,212)	(17,430)
Total property, plant and equipment held under finance leases, net	\$ 35,853	\$ 37,391

As of September 28, 2024, September 30, 2023 and October 1, 2022, accounts payable included approximately \$29.7 million, \$28.9 million and \$25.4 million, respectively, related to the purchase of property, plant and equipment, which have been treated as non-cash transactions for purposes of the Consolidated Statements of Cash Flows.

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Debt, Finance Lease and Other Financing Obligations

Debt and Lease Obligation [Abstract]

Debt, Finance Lease and Other Financing Obligations

Debt, Finance Lease and Other Financing Obligations

Debt and finance lease obligations as of September 28, 2024 and September 30, 2023, consisted of the following (in thousands):

	2024	2023
4.05% Senior Notes, due June 15, 2025	\$ 100,000	\$ 100,000
4.22% Senior Notes, due June 15, 2028	50,000	50,000
Borrowings under the Credit Facility	50,000	233,000
Finance lease and other financing obligations	48,142	49,233
Unamortized deferred financing fees	(824)	(1,175)
Total obligations	247,318	431,058
Less: current portion	(157,325)	(240,205)
Long-term debt, finance lease and other financing obligations, net of current portion	\$ 89,993	\$ 190,853

On June 15, 2018, the Company entered into a Note Purchase Agreement (the "2018 NPA") pursuant to which it issued an aggregate of \$150.0 million in principal amount of unsecured senior notes, consisting of \$100.0 million in principal amount of 4.05% Series A Senior Notes, due on June 15, 2025, and \$50.0 million in principal amount of 4.22% Series B Senior Notes, due on June 15, 2028 (collectively, the "2018 Notes"), in a private placement. The 2018 NPA includes customary operational and financial covenants with which the Company is required to comply, including, among others, maintenance of certain financial ratios such as a total leverage ratio and a minimum interest coverage ratio. The 2018 Notes may be prepaid in whole or in part at any time, subject to payment of a make-whole amount; interest on the 2018 Notes is payable semiannually. As of September 28, 2024, the Company was in compliance with the covenants under the 2018 NPA.

On June 9, 2022, the Company refinanced its then-existing senior unsecured revolving credit facility (as amended by that certain Amendment No. 1 to Credit Agreement dated April 29, 2020, the "Prior Credit Facility") by entering into a new 5-year revolving credit facility (collectively with the Prior Credit Facility, referred to as the "Credit Facility"), which expanded the maximum commitment from \$350.0 million to \$500.0 million and extended the maturity from May 15, 2024 to June 9, 2027. The maximum commitment under the Credit Facility may be further increased to \$750.0 million, generally by mutual agreement of the Company and the lenders, subject to certain customary conditions. During fiscal 2024, the highest daily borrowing was \$376.0 million; the average daily balance was \$257.8 million. The Company borrowed \$550.5 million and repaid \$733.5 million of revolving borrowings ("revolving commitment") under the Credit Facility during fiscal 2024. As of September 28, 2024, the Company was in compliance with all financial covenants relating to the Credit Facility, which are generally consistent with those in the 2018 NPA discussed above. The Company is required to pay a commitment fee on the daily unused credit facility based on the Company's leverage ratio; the fee was 0.100% as of September 28, 2024.

The aggregate scheduled maturities of the Company's debt obligations as of September 28, 2024, are as follows (in thousands):

2025	\$ 150,000
2026	—
2027	—
2028	50,000
2029	—
Total	\$ 200,000

The aggregate scheduled maturities of the Company's finance leases and other financing obligations as of September 28, 2024, are as follows (in thousands):

2025	\$ 7,325
2026	3,377
2027	13,437
2028	2,046
2029	828
Thereafter	21,129
Total	\$ 48,142

The Company's weighted average interest rate on finance lease obligations was 16.7% as of September 28, 2024 and September 30, 2023.

[XML 28 R11.htm IDEA XBRL DOCUMENT](#)

Derivatives and Fair Value Measurements

Derivative Instruments and Hedging Activities Disclosure [Abstract]

Derivatives and Fair Value Measurements

Derivatives and Fair Value Measurements

All derivatives are recognized in the accompanying Consolidated Balance Sheets at their estimated fair value. The Company uses derivatives to manage the variability of foreign currency obligations. The Company has cash flow hedges related to forecasted foreign currency obligations, in addition to non-designated hedges to manage foreign currency exposures associated with certain foreign currency denominated assets and liabilities. The Company does not enter into derivatives for speculative purposes.

The Company designates some foreign currency exchange contracts as cash flow hedges of forecasted foreign currency expenses. Changes in the fair value of the derivatives that qualify as cash flow hedges are recorded in "Accumulated other comprehensive income (loss)" in the accompanying Consolidated Balance Sheets until earnings are affected by the variability of the cash flows. In the next twelve months, the Company estimates that \$11.3 million of unrealized gains, net of tax, related to cash flow hedges will be reclassified from other comprehensive income (loss) into earnings. Changes in the fair value of the non-designated derivatives related to recognized foreign currency denominated assets and liabilities are recorded in "Miscellaneous, net" in the accompanying Consolidated Statements of Comprehensive Income.

The Company enters into forward currency exchange contracts for its operations in certain jurisdictions in the AMER and APAC segments on a rolling basis. The Company had cash flow hedges outstanding with a notional value of \$186.5 million as of September 28, 2024, and a notional value of \$215.4 million as of September 30, 2023. These forward currency contracts fix the exchange rates for the settlement of future foreign currency obligations that have yet to be realized. The total fair value of the forward currency exchange contracts was a \$11.3 million asset as of September 28, 2024, and a \$5.0 million liability as of September 30, 2023.

The Company had additional forward currency exchange contracts outstanding with a notional value of \$144.0 million as of September 28, 2024, and a notional value of \$145.5 million as of September 30, 2023. The Company did not designate these derivative instruments as hedging instruments. The net settlement amount (fair value) related to these contracts is recorded on the Consolidated Balance Sheets as either a current or long-term asset or liability, depending on the term, and as an element of "Miscellaneous, net" in the Consolidated Statements of Comprehensive Income. The total fair value of these derivatives was a \$2.7 million asset as of September 28, 2024, and a \$1.3 million liability as of September 30, 2023.

The tables below present information regarding the fair values of derivative instruments (as defined in Note 1, "Description of Business and Significant Accounting Policies") and the effects of derivative instruments on the Company's Consolidated Financial Statements:

Fair Values of Derivative Instruments (in thousands)					
	Balance sheet classification	Derivative Assets		Derivative Liabilities	
		September 28, 2024	September 30, 2023	September 28, 2024	September 30, 2023
		Fair Value	Fair Value	Fair Value	Fair Value
Derivatives designated as hedging instruments					
Foreign currency forward contracts	Prepaid expenses and other	\$ 16,294	\$ 2,610	Other accrued liabilities	\$ 5,020
					\$ 7,590

Fair Values of Derivative Instruments (in thousands)					
	Balance sheet classification	Derivative Assets		Derivative Liabilities	
		September 28, 2024	September 30, 2023	September 28, 2024	September 30, 2023
		Fair Value	Fair Value	Fair Value	Fair Value
Derivatives not designated as hedging instruments					
Foreign currency forward contracts	Prepaid expenses and other	\$ 3,868	\$ 1,337	Other accrued liabilities	\$ 1,125
					\$ 2,669

The Effect of Cash Flow Hedge Accounting on Accumulated Other Comprehensive Income (Loss) ("OCI") (in thousands)					
for the Twelve Months Ended					
		Amount of Gain (Loss) Recognized in OCI on Derivatives			
		September 28, 2024	September 30, 2023	October 1, 2022	
Derivatives in cash flow hedging relationships					
Foreign currency forward contracts		\$ 11,879	\$ 2,181	\$ (7,637)	

Derivative Impact on (Loss) Gain Recognized in Consolidated Statements of Comprehensive Income (Loss) (in thousands)					
for the Twelve Months Ended					
	Classification of (Loss) Gain Reclassified from Accumulated OCI into Income	Amount of (Loss) Gain Reclassified from Accumulated OCI into Income			
		September 28, 2024	September 30, 2023	October 1, 2022	
Derivatives in cash flow hedging relationships					
Foreign currency forward contracts	Cost of sales	\$ (4,142)	\$ 1,002	\$ (2,459)	
Foreign currency forward contracts	Selling and administrative expenses	(233)	127	(189)	
	Location of Gain (Loss) Recognized on Derivatives in Income	Amount of Gain (Loss) on Derivatives Recognized in Income			
		September 28, 2024	September 30, 2023	October 1, 2022	
Derivatives not designated as hedging instruments					
Foreign currency forward contracts	Miscellaneous, net	\$ 1,949	\$ (1,285)	\$ (1,181)	

Fair Value Measurements:

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (or exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. The Company uses quoted market prices when available or discounted cash flows to calculate fair value. The accounting guidance establishes a fair value hierarchy based on three levels of inputs that may be used to measure fair value. The input levels are:

Level 1: Quoted (observable) market prices in active markets for identical assets or liabilities.

Level 2: Inputs other than Level 1 that are observable, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the asset or liability.

Level 3: Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the asset or liability.

The following table lists the fair values of the Company's derivatives as of September 28, 2024 and September 30, 2023, by input level:

Fair Value Measurements Using Input Levels Asset (Liability) (in thousands)					
Fiscal year ended September 28, 2024	Level 1		Level 2		Level 3
Derivatives					Total
Foreign currency forward contracts	\$	—	\$	14,017	\$ — \$ 14,017
Fiscal year ended September 30, 2023					
Derivatives					
Foreign currency forward contracts	\$	—	\$	(6,312)	\$ — \$ (6,312)

The fair value of foreign currency forward contracts is determined using a market approach, which includes obtaining directly or indirectly observable values from third parties active in the relevant markets. Inputs in the fair value of the foreign currency forward contracts include prevailing forward and spot prices for currency.

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Income Taxes

12 Months Ended Sep. 28, 2024

[Income Tax Disclosure \[Abstract\]](#)
[Income Taxes](#)

Income Taxes

The domestic and foreign components of income (loss) before income tax expense for fiscal 2024, 2023 and 2022 were as follows (in thousands):

	2024		2023		2022	
U.S.	\$	(114,757)	\$	(84,557)	\$	(64,267)
Foreign		244,289		245,570		222,570
	\$	129,532	\$	161,013	\$	158,303

Income tax expense (benefit) for fiscal 2024, 2023 and 2022 were as follows (in thousands):

	2024		2023		2022	
Current:						
Federal	\$	2,849	\$	24,779	\$	12,506
State		(26)		302		386
Foreign		21,993		19,276		17,968
		24,816		44,357		30,860
Deferred:						
Federal		(9,343)		(21,098)		(9,931)
State		(1,045)		(1,371)		(315)
Foreign		3,289		31		(554)
		(7,099)		(22,438)		(10,800)
	\$	17,717	\$	21,919	\$	20,060

The following is a reconciliation of the federal statutory income tax rate to the effective income tax rates reflected in the Consolidated Statements of Comprehensive Income for fiscal 2024, 2023 and 2022:

	2024		2023		2022	
Federal statutory income tax rate		21.0 %		21.0 %		21.0 %
(Decrease) increase resulting from:						
Foreign tax rate differences		(30.0)		(23.8)		(23.2)
Withholding tax on dividends		6.2		1.2		2.4
Permanent differences		(1.7)		(1.3)		(0.8)
Excess tax benefits related to share-based compensation		(0.8)		(1.1)		(1.4)
Global intangible low-taxed income ("GILTI")		12.8		13.1		10.4
Audit settlements		(0.2)		—		3.7
Non-deductible compensation		3.9		2.8		2.5
Valuation allowances		2.0		3.5		(1.7)
Tax credits, net		(1.8)		(2.1)		(1.9)
Other, net		2.3		0.3		1.7
Effective income tax rate		13.7 %		13.6 %		12.7 %

The effective tax rate for fiscal 2024 was largely consistent with the effective tax rate for fiscal 2023. During fiscal 2024, the company recognized a benefit of approximately \$6.9 million as a result of making a U.S. method change impacting the timing of income recognition for advanced payments. This benefit was largely offset by a \$4.0 million withholding tax accrual under the indefinite reinvestment assertion for one of its APAC subsidiaries. The effective tax rate for fiscal 2023 was higher than the effective tax rate for fiscal 2022 primarily due to the GILTI impact of the research and development capitalization requirement and the geographic distribution of worldwide earnings.

During fiscal 2024, the Company recorded a \$2.7 million increase to its valuation allowance due to continuing losses in various jurisdictions in all operating segments.

During fiscal 2023, the Company recorded a \$5.7 million increase to its valuation allowance due to continuing losses in various jurisdictions in all operating segments.

During fiscal 2022, the Company recorded a \$2.8 million decrease to its valuation allowance primarily due to a net decrease of the valuation allowance in the EMEA segment driven by the release of the valuation allowance against the net deferred tax assets of a foreign subsidiary. This is partially offset by continuing losses in certain jurisdictions within the AMER segment.

The components of the net deferred income tax assets as of September 28, 2024 and September 30, 2023, were as follows (in thousands):

	2024		2023	
Deferred income tax assets:				
Loss/credit carryforwards	\$	32,998	\$	27,810
Inventories		17,537		24,183
Accrued employee benefits		16,805		14,548
Advanced payments from customers		31,445		25,291
Lease obligations		16,497		17,520
Research and development capitalization		14,521		8,602
Other		6,545		8,556
Total gross deferred income tax assets		136,348		126,510
Less valuation allowances		(35,641)		(31,949)
Deferred income tax assets		100,707		94,561
Deferred income tax liabilities:				
Property, plant and equipment		18,206		21,931
Right-of-use assets		8,956		10,539
Tax on unremitted earnings		7,860		3,851
Deferred income tax liabilities		35,022		36,321
Net deferred income tax assets	\$	65,685	\$	58,240

During fiscal 2024, the Company's valuation allowance increased by \$3.7 million, including the impact of foreign exchange movement. This increase is the result of increases to the valuation allowances against the net deferred tax assets in the EMEA, AMER, and APAC regions of \$2.0 million, \$0.4 million and \$1.3 million, respectively.

As of September 28, 2024, the Company had approximately \$230.9 million of pre-tax state net operating loss carryforwards that expire between fiscal 2025 and 2045. Certain state net operating losses have a full valuation allowance against them. The Company also had approximately \$73.8 million of pre-tax foreign net operating loss carryforwards that expire between fiscal 2027 and 2034 or are indefinitely carried forward. Certain foreign net operating losses have a full valuation allowance against them.

The Company has been granted a tax holiday for a foreign subsidiary in the APAC segment. This tax holiday will expire on December 31, 2034, and is subject to certain conditions. During fiscal 2024, 2023 and 2022, the tax holiday resulted in tax reductions, net of the impact of the GILTI provisions of U.S. Tax Reform, of approximately \$37.3 million (\$1.36 per basic share, \$1.34 per diluted share), \$25.9 million (\$0.94 per basic share, \$0.92 per diluted share) and \$35.3 million (\$1.27 per basic share, \$1.24 per diluted share), respectively.

The Company does not provide for taxes that would be payable if certain undistributed earnings of foreign subsidiaries were remitted because the Company considers these earnings to be permanently reinvested. The deferred tax liability that has not been recorded for these earnings was approximately \$11.4 million as of September 28, 2024.

The Company has approximately \$19.6 million of unrecognized tax benefits as of September 28, 2024. The Company has classified these amounts in the Consolidated Balance Sheets as "Other liabilities" (non-current) in the amount of \$19.2 million and an offset to "Deferred income taxes" (non-current asset) in the amount of \$0.4 million as the payment is not anticipated within one year.

The following is a reconciliation of the beginning and ending amounts of gross unrecognized tax benefits, excluding interest and penalties, for the indicated fiscal years (in thousands):

	2024		2023		2022	
Balance at beginning of fiscal year	\$	13,950	\$	8,998	\$	4,635
Gross increases for tax positions of prior years		1,284		3,778		2,421
Gross increases for tax positions of the current year		3,922		2,105		2,531
Gross decreases for tax positions of prior years		(1,385)		(931)		(589)
Balance at end of fiscal year	\$	17,771	\$	13,950	\$	8,998

The amount of unrecognized tax benefits that, if recognized, would impact the effective tax rate is \$19.2 million and \$13.6 million for the fiscal years ended September 28, 2024 and September 30, 2023, respectively.

The Company recognizes accrued interest and penalties related to unrecognized tax benefits in income tax expense. The total accrued penalties and net accrued interest with respect to income taxes was approximately \$1.8 million as of September 28, 2024, approximately \$1.1 million as of September 30, 2023 and approximately \$0.5 million as of October 1, 2022. The Company recognized \$0.7 million of expense for accrued penalties and net accrued interest in the Consolidated Statements of Comprehensive Income for fiscal 2024, \$0.6 million for fiscal 2023 and less than \$0.3 million in fiscal 2022.

Within the next 12 months, it is reasonably possible that federal, state and foreign tax audit resolutions could reduce unrecognized tax benefits by approximately \$8.6 million, either because the Company's tax positions are sustained on audit, the Company agrees to their disallowance or the statute of limitations closes.

The Company files income tax returns, including returns for its subsidiaries, with federal, state, local and foreign taxing jurisdictions. The following tax years remain subject to examination by the respective major tax jurisdictions:

<i>Jurisdiction</i>	<i>Fiscal Years</i>
China	2020-2024
Germany	2019-2024
Malaysia	2020-2024
Mexico	2020-2024
Romania	2023-2024
Thailand	2021-2024
United Kingdom	2021-2024
United States	
Federal	2015, 2017-2024
State	2004-2006, 2009-2024

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Earnings Per Share

**12 Months Ended
Sep. 28, 2024**

[Earnings Per Share \[Abstract\]](#)

[Earnings Per Share](#)

Earnings Per Share

The following is a reconciliation of the amounts utilized in the computation of basic and diluted earnings per share for fiscal 2024, 2023 and 2022 (in thousands, except per share amounts):

	2024	2023	2022
Net income	\$ 111,815	\$ 139,094	\$ 138,243
Basic weighted average common shares outstanding	27,397	27,582	27,862
Dilutive effect of share-based awards and options outstanding	512	532	577
Diluted weighted average shares outstanding	27,909	28,114	28,439
Earnings per share:			
Basic	\$ 4.08	\$ 5.04	\$ 4.96
Diluted	\$ 4.01	\$ 4.95	\$ 4.86

In each year of fiscal 2024, 2023 and 2022, share-based awards for less than 0.1 million shares were not included in the computation of diluted earnings per share as they were antidilutive.

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Leases

**12 Months Ended
Sep. 28, 2024**

[Leases \[Abstract\]](#)

[Leases](#)

Leases

The Company's lease portfolio includes both real estate and non-real estate type leases which are accounted for as either finance or operating leases. Real estate leases generally include office, warehouse and manufacturing facilities and non-real estate leases generally include equipment and vehicles. The Company determines if a contract is or contains a lease at inception. The Company's leases have remaining lease terms of less than 1 year to 60 years. Renewal options that are deemed reasonably certain are included as part of the lease term for purposes of calculating the right-of-use ("ROU") asset and lease liability. Variable lease payments are generally expensed as incurred and include certain index-based changes in rent, certain nonlease components, such as maintenance and other services provided by the lessor, and other charges included in the lease. The Company elected the practical expedient to not separate lease and nonlease components, as such nonlease components are included in the calculation of the ROU asset and lease liability and included in the lease expense over the term of the lease. The Company uses a discount rate to calculate the ROU asset and lease liability. When the implicit rate is known or provided in the lease documents, the Company is required to use this rate. In cases in which the implicit rate is not known, the Company uses an estimated incremental borrowing rate.

Operating lease ROU assets and lease liabilities are recorded on the date the Company takes possession of the leased assets with expense recognized on a straight-line basis over the lease term. Leases with an estimated total term of 12 months or less are not recorded on the balance sheet and the lease expense is recognized on a straight-line basis over the lease term. Generally, the Company's lease agreements do not contain material residual value guarantees or material restrictive covenants.

The components of lease expense for fiscal years indicated were as follows (in thousands):

	2024	2023	2022
Finance lease expense:			
Amortization of right-of-use assets	\$ 5,930	\$ 6,903	\$ 6,478
Interest on lease liabilities	5,340	5,132	4,927
Operating lease expense	10,493	10,783	11,278
Other lease expense	6,807	8,280	6,185
Total	\$ 28,570	\$ 31,098	\$ 28,868

Based on the nature of the ROU asset, amortization of finance lease ROU assets, operating lease expense and other lease expense are recorded within either cost of goods sold or selling and administrative expenses and interest on finance lease liabilities is recorded within interest expense on the Consolidated Statements of Comprehensive Income. Other lease expense includes lease expense for leases with an estimated total term of twelve months or less and variable lease expense related to variations in lease payments as a result of a change in factors or circumstances occurring after the lease possession date.

The following tables sets forth the amount of lease assets and lease liabilities included in the Company's Consolidated Balance Sheets (in thousands):

Financial Statement Line Item		2024	2023
ASSETS			
Finance lease assets	Property, plant and equipment, net	\$ 35,853	\$ 37,391
Operating lease assets	Operating lease right-of-use assets	74,360	69,363
Total lease assets		\$ 110,213	\$ 106,754
LIABILITIES AND SHAREHOLDERS' EQUITY			
Current			
Finance lease liabilities	Current portion of long-term debt and finance lease obligations	\$ 4,717	\$ 4,034
Operating lease liabilities	Other accrued liabilities	14,697	8,363
Non-current			
Finance lease liabilities	Long-term debt and finance lease obligations, net of current portion	38,756	39,271
Operating lease liabilities	Long-term operating lease liabilities	32,275	38,552
Total lease liabilities		\$ 90,445	\$ 90,220

Other information related to the Company's leases was as follows:

	2024	2023
Weighted-average remaining lease term (in years)		
Finance leases	9.8	10.6
Operating leases	25.4	16.0
Weighted-average discount rate		
Finance leases	16.7 %	16.7 %
Operating leases	3.7 %	3.7 %

	2024	2023	2022
Cash paid for amounts included in the measurement of lease liabilities (in thousands)			
Operating cash flows used in finance leases	\$ 5,035	\$ 4,823	\$ 4,630
Operating cash flows used in operating leases	18,993	10,114	10,278
Finance cash flows used in finance leases	4,342	8,375	6,148
ROU assets obtained in exchange for lease liabilities (in thousands)			
Operating leases	\$ 15,716	\$ 13,102	\$ 4,710
Finance leases	5,021	4,811	7,851

Future minimum lease payments required under finance and operating leases as of September 28, 2024, were as follows (in thousands):

	Operating leases	Finance leases
2025	\$ 16,092	\$ 9,882
2026	8,529	7,329
2027	6,777	17,209
2028	4,949	5,430
2029	3,265	4,914
Thereafter	13,623	65,316
Total minimum lease payments	53,235	110,080
Less: imputed interest	(6,263)	(66,607)
Present value of lease liabilities	\$ 46,972	\$ 43,473

As of September 28, 2024, the Company's future operating leases that have not yet commenced are immaterial.

[XML 32 R15.htm IDEA: XBRL DOCUMENT](#)

Benefit Plans

**12 Months Ended
Sep. 28, 2024**

[Compensation](#)

[Related Costs](#)

[\[Abstract\]](#)

[Benefit Plans](#)

Benefit Plans

Share-based Compensation Plans: During fiscal 2024, the Company's shareholders approved the Plexus Corp. 2024 Omnibus Incentive Plan (the "2024 Plan"). The 2024 Plan is a stock and cash-based incentive plan, and includes provisions by which the Company may grant executive officers, employees and directors stock options, stock appreciation rights ("SARs"), restricted stock (including restricted stock units ("RSUs")), performance stock awards (including performance stock units ("PSUs")), other stock awards and cash incentive awards. Similar awards were offered under its predecessor, the Plexus Corp. 2016 Omnibus Incentive Plan (the "2016 Plan"), which is no longer being used for grants of new awards; however, outstanding awards granted under the 2016 Plan and its predecessors continue until vesting, exercise, forfeiture or expiration.

The maximum number of shares of Plexus common stock that may be issued pursuant to the 2024 Plan is 0.8 million shares. The Compensation and Leadership Development Committee (the "Committee") of the Board of Directors may establish a term and vesting period for awards under the 2024 Plan as well as accelerate the vesting of such awards. RSUs granted to executive officers, other officers and key employees generally vest on the 3 year anniversary of the grant date (assuming continued employment), which is also the date as of which the underlying shares will be issued.

PSUs are payable in shares of the Company's common stock and have a performance period of three years. For PSUs, approximately 50% vest based on the relative total shareholder return ("TSR") of the Company's common stock as compared to the companies in the S&P 400 Index for grants issued. The remaining approximately 50% of PSUs vest based upon a three-point annual average of the Company's absolute economic return, a performance condition, with grants being subject to an individual year minimum and maximum absolute economic return. For PSUs based on TSR, the vesting and payout of awards

will range between 0% and 150% of shares granted. For PSUs based on absolute economic return, the vesting and payout of awards will range between 0% and 200% of shares granted. Payout at target, 100% of the shares granted, will occur if the TSR of Plexus stock is at the 50th percentile of companies in the S&P 400 Index during the performance period and if a 2.5% average economic return is achieved over the performance period of three years. The Company uses the Monte Carlo valuation model to value performance stock units with market conditions and the share price on the date of the grant for performance stock units that vest based on non-market-based performance conditions. The number of shares that may be issued pursuant to PSUs ranges from zero to 0.5 million and is dependent upon the Company's TSR and economic return performance over the applicable performance periods. The Committee also grants RSUs to non-employee directors, which generally fully vest on the first anniversary of the grant date, which is also the date the underlying shares are issued (unless further deferred).

The Company recognizes stock-based compensation expense, reduced for estimated forfeitures, primarily in selling and administrative expenses on the Consolidated Statement of Comprehensive Income. The Company recognized \$30.3 million, \$21.3 million and \$23.3 million of compensation expense associated with share-based awards in fiscal 2024, 2023 and 2022, respectively. Included in the \$30.3 million of total stock-based compensation expense for the year ended September 28, 2024, was \$5.1 million related to modifications of awards from executive retirement agreements. The award modifications were the result of accelerated vesting of previously unvested awards upon their retirements.

A summary of the Company's PSU and RSU activity follows:

	Number of Shares (in thousands)	Weighted Average Fair Value at Date of Grant	Aggregate Intrinsic Value (in thousands)
Units outstanding as of October 2, 2021	861	\$ 72.38	
Granted	328	75.39	
Canceled	(35)	76.68	
Vested	(356)	58.76	
Units outstanding as of October 1, 2022	798	\$ 79.57	
Granted	371	91.73	
Canceled	(28)	83.97	
Vested	(339)	80.85	
Units outstanding as of September 30, 2023	802	\$ 84.50	
Granted	367	92.29	
Canceled	(14)	88.86	
Vested	(302)	81.84	
Units outstanding as of September 28, 2024	853	\$ 88.72	\$ 116,445

The Company uses the fair value at the date of grant to value RSUs. As of September 28, 2024, there was \$24.3 million of unrecognized compensation expense related to RSUs that is expected to be recognized over a weighted average period of 1.4 years.

The Company recognizes share-based compensation expense over the vesting period of PSUs. During the fiscal year ended September 28, 2024, the 0.1 million PSUs granted in fiscal 2021 vested at a 116% payout based upon the TSR performance achieved during the performance period and 153% payout based upon economic return performance achieved during the performance period. There were 0.1 million PSUs granted during each of fiscal years 2024, 2023 and 2022.

As of September 28, 2024, at the target achievement level, there was \$8.7 million of unrecognized compensation expense related to PSUs that is expected to be recognized over a weighted average period of 1.8 years.

401(k) Savings Plan: The Company's 401(k) Retirement Plan covers all eligible U.S. employees. The Company matches employee contributions up to 4.0% of eligible earnings. The Company's contributions for fiscal 2024, 2023 and 2022 totaled \$9.6 million, \$9.8 million and \$9.3 million, respectively.

Supplemental Executive Retirement Plan (Deferred Compensation Arrangement): The Company maintains a supplemental executive retirement plan (the "SERP") as a deferred compensation plan for executive officers. Under the SERP, a covered executive may elect to defer some or all of the participant's compensation into the plan, and the Company may credit the participant's account with a discretionary employer contribution. Participants are entitled to payment of deferred amounts and any related earnings upon termination or retirement from Plexus.

The SERP allows investment of deferred compensation into individual accounts and, within these accounts, into one or more designated investments. Investment choices do not include Plexus stock. During fiscal 2024, 2023 and 2022, the Company made contributions to the participants' SERP accounts in the amount of \$1.0 million, \$0.9 million and \$0.8 million, respectively.

As of September 28, 2024 and September 30, 2023, the SERP assets held in the trust totaled \$15.4 million and \$12.4 million, respectively, and the related liability to the participants totaled approximately \$15.4 million and \$12.4 million, respectively. As of September 28, 2024 and September 30, 2023, the SERP assets held in the trust were recorded at fair value on a recurring basis, and were classified as Level 2 in the fair value hierarchy discussed in Note 1, "Description of Business and Significant Accounting Policies."

The trust assets are subject to the claims of the Company's creditors. The trust assets and the related liabilities to the participants are included in non-current "Other assets" and non-current "Other liabilities," respectively, in the accompanying Consolidated Balance Sheets.

[XML 33 R16.htm IDEA XBRL DOCUMENT](#)

Litigation
Commitments and
Contingencies
Disclosure [Abstract]
[Litigation](#)

12 Months Ended
Sep. 28, 2024

Litigation
The Company is party to lawsuits in the ordinary course of business. We record provisions in the consolidated financial statements for pending legal matters when we determine that an unfavorable outcome is probable, and the amount of the loss can be reasonably estimated.

During fiscal 2023, the Company paid a one-time, non-recurring payment of \$15.8 million related to an arbitration decision in Norway regarding a contractual matter concluded in May 2023. This payment resulted in a \$14.2 million one-time, non-recurring charge, net of insurance recoveries and amounts previously accrued. During fiscal 2024, the Company received \$2.3 million of additional insurance proceeds related to this decision. The Company no longer provides services for this customer. Refer to Note 16, "Restructuring and Non-recurring Charges," for information regarding total charges. The Company does not expect further charges relating to this matter.

Management does not believe that any other such proceedings, individually or in the aggregate, will have a material positive or adverse effect on the Company's consolidated financial position, results of operations or cash flows. However, legal proceedings and regulatory and governmental matters are subject to inherent uncertainties, and unfavorable rulings or other events could occur. Unfavorable resolutions could involve substantial fines, civil or criminal penalties, and other expenditures.

[XML 34 R17.htm IDEA XBRL DOCUMENT](#)

Reportable Segments,
Geographic
Information and
Major Customers
Segment Reporting
[Abstract]
[Reportable Segments,](#)
[Geographic Information](#)
[and Major Customers](#)

12 Months Ended
Sep. 28, 2024

Reportable Segments, Geographic Information and Major Customers
Reportable segments are defined as components of an enterprise about which separate financial information is available that is evaluated regularly by the chief operating decision maker in assessing performance and allocating resources. The Company uses an internal management reporting system, which provides important financial data to evaluate performance and allocate the Company's resources on a regional basis. Net sales for the segments are attributed to the region in which the product is manufactured or the service is performed. The services provided, manufacturing processes used, class of customers serviced and order fulfillment processes used are similar and generally interchangeable across the segments. A segment's performance is evaluated based upon its operating income. A segment's operating income includes its net sales less cost of sales and selling and administrative expenses, but excludes corporate and other expenses. Corporate and other expenses primarily represent corporate selling and administrative expenses, and restructuring costs and other charges, if any, such as the \$20.3 million, \$23.1 million and \$2.0 million of restructuring and other charges in fiscal 2024, 2023 and 2022, respectively. These costs are not allocated to the segments, as management excludes such costs when assessing the performance of the segments. Inter-segment transactions are generally recorded at amounts that approximate arm's length transactions. The accounting policies for the segments are the same as for the Company taken as a whole.

Information about the Company's three reportable segments for fiscal 2024, 2023 and 2022 is as follows (in thousands):

	2024	2023	2022
Net sales:			
AMER	\$ 1,323,428	\$ 1,558,230	\$ 1,310,687
APAC	2,213,111	2,358,390	2,300,640
EMEA	541,610	403,040	316,315
Elimination of inter-segment sales	(117,322)	(109,355)	(116,274)
	\$ 3,960,827	\$ 4,210,305	\$ 3,811,368
Operating income:			
AMER	\$ 39,603	\$ 79,678	\$ 44,741
APAC	289,300	289,556	267,253
EMEA	13,416	1,576	8,018
Corporate and other costs	(174,587)	(174,990)	(141,827)
	\$ 167,732	\$ 195,820	\$ 178,185
Other income (expense):			
Interest expense	\$ (28,876)	\$ (31,542)	\$ (15,858)
Interest income	3,860	3,138	1,305
Miscellaneous, net	(13,184)	(6,403)	(5,329)
Income before income taxes	\$ 129,532	\$ 161,013	\$ 158,303

	2024	2023	2022
Depreciation:			
AMER	\$ 23,544	\$ 23,560	\$ 23,482
APAC	32,270	29,218	23,547
EMEA	11,005	6,281	5,861
Corporate	9,843	9,513	8,613
	<u>\$ 76,662</u>	<u>\$ 68,572</u>	<u>\$ 61,503</u>
Capital expenditures:			
AMER	\$ 18,392	\$ 23,880	\$ 20,024
APAC	29,664	45,923	73,758
EMEA	38,820	23,120	2,617
Corporate	8,306	11,126	5,213
	<u>\$ 95,182</u>	<u>\$ 104,049</u>	<u>\$ 101,612</u>
	September 28, 2024	September 30, 2023	
Total assets:			
AMER	\$ 937,409	\$ 1,124,555	
APAC	1,608,377	1,696,795	
EMEA	443,514	462,199	
Corporate and eliminations	164,521	37,623	
	<u>\$ 3,153,821</u>	<u>\$ 3,321,172</u>	

The following information is provided in accordance with the required segment disclosures for fiscal 2024, 2023 and 2022. Net sales were based on the Company's location providing the product or service (in thousands):

	2024	2023	2022
Net sales:			
United States	\$ 817,454	\$ 1,001,697	\$ 869,144
Malaysia	1,756,747	1,886,970	1,846,086
Mexico	505,973	556,532	441,543
Romania	422,756	297,969	217,052
China	384,493	456,443	453,591
United Kingdom	115,688	98,314	91,137
Thailand	71,871	14,978	963
Germany	3,167	6,757	8,126
Elimination of inter-country sales	(117,322)	(109,355)	(116,274)
	<u>\$ 3,960,827</u>	<u>\$ 4,210,305</u>	<u>\$ 3,811,368</u>
	September 28, 2024	September 30, 2023	
Long-lived assets:			
United States	\$ 96,956	\$ 107,392	
Malaysia	173,139	159,182	
Mexico	74,158	77,757	
Romania	56,877	51,653	
Thailand	56,415	58,009	
China	40,254	44,068	
Poland	13,594	—	
United Kingdom	12,689	8,234	
Other Foreign	—	2,767	
Corporate	51,390	52,337	
	<u>\$ 575,472</u>	<u>\$ 561,399</u>	

As the Company operates flexible manufacturing facilities and processes designed to accommodate customers with multiple product lines and configurations, it is impracticable to report net sales for individual products or services or groups of similar products and services.

Long-lived assets as of September 28, 2024 and September 30, 2023 exclude other long-term assets, deferred income tax assets and intangible assets, which totaled \$101.2 million and \$87.6 million, respectively.

As a percentage of consolidated net sales, there were no customers representing 10.0% or more of consolidated net sales for fiscal 2024. Net sales attributable to customers representing 10.0% or more of consolidated net sales for fiscal 2023 and 2022 were as follows:

	2023	2022
GE Healthcare Technologies, Inc. ("GEHC")	10.3%	*
General Electric Company ("GE")	*	12.9%

* Net sales attributable to the customer were less than 10.0% of consolidated net sales for the period

During fiscal 2023, GE completed the separation of its healthcare business, GEHC, as a stand-alone company. During fiscal 2023 and 2022, net sales attributable to GEHC and GE, respectively, were reported in all three reportable segments.

[XML 35 R18.htm IDEA](#); [XBRL DOCUMENT](#)

Guarantees	12 Months Ended Sep. 28, 2024	
Guarantees [Abstract]		
Guarantees		
Guarantees		
The Company offers certain indemnifications under its customer manufacturing agreements. In the normal course of business, the Company may from time to time be obligated to indemnify its customers or its customers' customers against damages or liabilities arising out of the Company's negligence, misconduct, breach of contract, or infringement of third-party intellectual property rights. Certain agreements have extended broader indemnification, and while most agreements have contractual limits, some do not. However, the Company generally does not provide for such indemnities and seeks indemnification from its customers for damages or liabilities arising out of the Company's adherence to customers' specifications or designs or use of materials furnished, or directed to be used, by its customers. The Company does not believe its obligations under such indemnities are material.		
In the normal course of business, the Company also provides its customers a limited warranty covering workmanship, and in some cases materials, on products manufactured by the Company. Such warranty generally provides that products will be free from defects in the Company's workmanship and meet mutually agreed-upon specifications for periods generally ranging from 12 months to 24 months. The Company's obligation is generally limited to correcting, at its expense, any defect by repairing or replacing such defective product. The Company's warranty generally excludes defects resulting from faulty customer-supplied components, design defects or damage caused by any party or cause other than the Company.		
The Company provides for an estimate of costs that may be incurred under its limited warranty at the time product revenue is recognized and establishes additional reserves for specifically identified product issues. These costs primarily include labor and materials, as necessary, associated with repair or replacement and are included in the Company's accompanying Consolidated Balance Sheets in "other accrued liabilities." The primary factors that affect the Company's warranty liability include the value and the number of shipped units and historical and anticipated rates of warranty claims. As these factors are impacted by actual experience and future expectations, the Company assesses the adequacy of its recorded warranty liabilities and adjusts the amounts as necessary.		
Below is a table summarizing the activity related to the Company's limited warranty liability for fiscal 2024, 2023 and 2022 (in thousands):		
Limited warranty liability, as of October 2, 2021		\$ 6,645
Accruals for warranties issued during the period		2,786
Settlements (in cash or in kind) during the period		(2,506)
Limited warranty liability, as of October 1, 2022		6,925
Accruals for warranties issued during the period		2,954
Settlements (in cash or in kind) during the period		(4,058)
Limited warranty liability, as of September 30, 2023		5,821
Accruals for warranties issued during the period		3,344
Settlements (in cash or in kind) during the period		(2,413)
Limited warranty liability, as of September 28, 2024		<u>\$ 6,752</u>

[XML 36 R19.htm IDEA](#); [XBRL DOCUMENT](#)

Shareholders' Equity	12 Months Ended Sep. 28, 2024	
Stockholders' Equity Note [Abstract]		
Shareholders' Equity		
Shareholders' Equity		
On August 18, 2022, the Board of Directors approved a share repurchase program under which the Company is authorized to repurchase up to \$50.0 million of its common stock (the "2023 Program"). During fiscal 2024 and 2023, the Company completed the 2023 Program by repurchasing 59,277 and 425,746 shares under this program for \$5.7 million and \$40.9 million at an average price of \$95.59 and \$95.96 per share, respectively.		
On January 16, 2024, the Company announced a share repurchase program authorized by the Board of Directors under which the Company is authorized to repurchase up to \$50.0 million of its common stock (the "2024 Program"). The 2024 Program commenced upon completion of the 2023 Program. During fiscal 2024, the Company completed the 2024 Program by repurchasing 477,012 shares under this program for \$50.0 million at an average price of \$104.82 per share.		
On August 14, 2024, the Board of Directors approved a share repurchase program under which the Company is authorized to repurchase up to \$50.0 million of its common stock (the "2025 Program"). The 2025 Program became effective upon completion of the 2024 Program, and has no expiration. During fiscal 2024, the Company repurchased 151 shares under this program for less than \$0.1 million at an average price of \$131.78 per share. As of September 28, 2024, \$49.9 million of authority remained under the 2025 Program.		
All shares repurchased under the aforementioned programs were recorded as treasury stock.		

[XML 37 R20.htm IDEA](#); [XBRL DOCUMENT](#)

Trade Accounts Receivable Sale Programs Receivables	12 Months Ended Sep. 28, 2024	

[Abstract]

Trade Accounts
Receivable Sale
Programs

Trade Accounts Receivable Sale Programs

The Company has Master Accounts Receivable Purchase Agreements with MUFG Bank, New York Branch (formerly known as The Bank of Tokyo-Mitsubishi UFJ, Ltd.) (the "MUFG RPA"), HSBC Bank (China) Company Limited, Xiamen branch (the "HSBC RPA") and other unaffiliated financial institutions, under which the Company may elect to sell receivables; at a discount. All facilities are uncommitted facilities. The maximum facility amount under the MUFG RPA is \$340.0 million. The maximum facility amount under the HSBC RPA is \$70.0 million. The MUFG RPA will be automatically extended each year unless any party gives no less than 10 days prior notice that the agreement should not be extended. The terms of the HSBC RPA are generally consistent with the terms of the MUFG RPA.

Transfers of receivables under the programs are accounted for as sales and, accordingly, receivables sold under the programs are excluded from accounts receivable on the Consolidated Balance Sheets and are reflected as cash provided by operating activities on the Consolidated Statements of Cash Flows. Proceeds from the transfer reflect the face value of the receivables less a discount. The sale discount is recorded within "Miscellaneous, net" in the Consolidated Statements of Comprehensive Income in the period of the sale. The Company continues servicing receivables sold and performing all accounts receivable administrative functions, in exchange receives a servicing fee, under both the MUFG RPA and HSBC RPA. Servicing fees related to trade accounts receivable programs recognized during fiscal 2024, 2023 and 2022 were not material.

The Company sold \$854.7 million, \$834.5 million and \$787.5 million of trade accounts receivable under these programs, or their predecessors, during fiscal 2024, 2023 and 2022, respectively, in exchange for cash proceeds of \$844.6 million, \$824.6 million and \$783.1 million, respectively. As of September 28, 2024 and September 30, 2023, \$220.2 million and \$220.5 million, respectively, of accounts receivables sold under trade accounts receivable programs and subject to servicing by the Company remained outstanding and had not yet been collected.

XML 38 R21.htm IDEA XBRL DOCUMENT

Revenue from
Contracts with
Customers

Revenue from
Contract with
Customer [Abstract]
Revenue from Contracts
with Customers

Revenue from Contracts with Customers

Revenue is recognized over time for arrangements with customers for which: (i) the Company's performance does not create an asset with an alternative use to the Company, and (ii) the Company has an enforceable right to payment, including reasonable profit margin, for performance completed to date. Revenue recognized over time is estimated based on costs incurred to date plus a reasonable profit margin. If either of the two conditions noted above are not met to recognize revenue over time, revenue is recognized following the transfer of control of such products to the customer, which typically occurs upon shipment or delivery depending on the terms of the underlying arrangement.

The Company recognizes revenue when a contract exists and when, or as, it satisfies a performance obligation by transferring control of a product or service to a customer. Contracts are accounted for when they have approval and commitment from both parties, the rights of the parties are identified, payment terms are identified, the contract has commercial substance and collectability of consideration is probable. A performance obligation is a promise in a contract to transfer a distinct good or service to the customer.

The Company generally enters into a master services arrangement that establishes the framework under which business will be conducted. These arrangements represent the master terms and conditions of the Company's services that apply to individual orders, but they do not commit the customer to work with, or to continue to work with, the Company nor do they obligate the customer to any specific volume or pricing of purchases. Moreover, these terms can be amended in appropriate situations.

Customer purchase orders are received for specific quantities with predominantly fixed pricing and delivery requirements. Thus, for the majority of our contracts, there is no guarantee of any revenue to the Company until a customer submits a purchase order. As a result, the Company generally considers its arrangement with a customer to be the combination of the master services arrangement and the purchase order. Most of the Company's arrangements with customers create a single performance obligation as the promise to transfer the individual manufactured product or service is capable of being distinct.

The Company's performance obligations are satisfied over time as work progresses or at a point in time. A performance obligation is satisfied over time if the Company has an enforceable right to payment, including a reasonable profit margin. Determining if an enforceable right to payment includes a reasonable profit margin requires judgment and is assessed on a contract-by-contract basis.

Generally, there are no subjective customer acceptance requirements or further obligations related to goods or services provided; if such requirements or obligations exist, then a sale is recognized at the time when such requirements are completed and such obligations are fulfilled.

The Company does not allow for a general right of return. Net sales include amounts billed to customers for shipping and handling and out-of-pocket expenses. The corresponding shipping and handling costs and out-of-pocket expenses are included in cost of sales. Taxes assessed by a governmental authority that are both imposed on and concurrent with a specific revenue-producing transaction, that are collected by the Company from a customer, are excluded from net sales.

Contract Costs

For contracts requiring over time revenue recognition, the selection of the method to measure progress towards completion requires judgment and is based on the nature of the products or services to be provided. The Company uses a cost-based input measurement of progress because it best depicts the transfer of assets to the customer, which occurs as costs are incurred during the manufacturing process or as services are rendered. Under the cost-based measure of progress, the extent of progress toward completion is measured based on the costs incurred to date.

There were no other costs to obtain or fulfill customer contracts.

Disaggregated Revenue

The table below includes the Company's revenue for the fiscal years indicated disaggregated by geographic reportable segment and market sector (in thousands):

	2024			
	Reportable Segment:			
	AMER	APAC	EMEA	Total
Market Sector:				
Aerospace/Defense	\$ 329,602	\$ 271,906	\$ 96,926	\$ 698,434
Healthcare/Life Sciences	674,202	655,284	225,330	1,554,816
Industrial	303,277	1,189,846	214,454	1,707,577
External revenue	1,307,081	2,117,036	536,710	3,960,827
Inter-segment sales	16,347	96,075	4,900	117,322
Segment revenue	\$ 1,323,428	\$ 2,213,111	\$ 541,610	\$ 4,078,149

	2023			
	Reportable Segment:			
	AMER	APAC	EMEA	Total
Market Sector:				
Aerospace/Defense	\$ 281,632	\$ 212,336	\$ 85,038	\$ 579,006
Healthcare/Life Sciences	862,767	809,165	202,842	1,874,774
Industrial	398,120	1,248,016	110,389	1,756,525
External revenue	1,542,519	2,269,517	398,269	4,210,305
Inter-segment sales	15,711	88,873	4,771	109,355
Segment revenue	\$ 1,558,230	\$ 2,358,390	\$ 403,040	\$ 4,319,660

	2022			
	Reportable Segment:			
	AMER	APAC	EMEA	Total
Market Sector:				
Aerospace/Defense	\$ 255,779	\$ 165,432	\$ 71,668	\$ 492,879
Healthcare/Life Sciences	645,881	744,216	175,674	1,565,771
Industrial	398,743	1,288,577	65,398	1,752,718
External revenue	1,300,403	2,198,225	312,740	3,811,368
Inter-segment sales	10,284	102,415	3,575	116,274
Segment revenue	\$ 1,310,687	\$ 2,300,640	\$ 316,315	\$ 3,927,642

For fiscal 2024 approximately 83% of the Company's revenue was recognized as products and services transferred over time. For fiscal 2023 and 2022 approximately 82% and 84% of the Company's revenue was recognized as products and services transferred over time.

Contract Balances

The timing of revenue recognition, billings and cash collections results in billed accounts receivable, contract assets and deferred revenue on the Company's accompanying Consolidated Balance Sheets.

Contract Assets: For performance obligations satisfied at a point in time, billing occurs subsequent to revenue recognition, at which point the customer has been billed and the resulting asset is recorded within accounts receivable. For performance obligations satisfied over time as work progresses, the Company has an unconditional right to payment, which results in the recognition of contract assets. The following table summarizes the activity in the Company's contract assets during fiscal 2024 and 2023 (in thousands):

	2024	2023
Contract assets, beginning of period	\$ 142,297	\$ 138,540
Revenue recognized during the period	3,275,226	3,450,570
Amounts collected or invoiced during the period	(3,296,963)	(3,446,813)
Contract assets, end of period	\$ 120,560	\$ 142,297

Deferred Revenue: Deferred revenue is recorded when consideration is received from a customer prior to transferring goods or services to the customer under the terms of the contract, which is included in advanced payments from customers on Consolidated Balance Sheets. As of September 28, 2024 and September 30, 2023 the balance of advance payments from customers attributable to deferred revenue was \$154.7 million and \$158.7 million, respectively. The advance payment is not considered a significant financing component because it is used to meet working capital demands that can be higher in the early stages of a contract and to protect the company from the other party failing to adequately complete some or all of its obligations under the contract. Deferred revenue is recognized into revenue when all revenue recognition criteria are met. For performance obligations satisfied over time, recognition will occur as work progresses; otherwise deferred revenue will be recognized based upon shipping terms.

XML 39 R22.htm IDEA XBRL DOCUMENT

Restructuring and
Non-recurring
Charges

Restructuring and Related
Activities [Abstract]
Restructuring and Non-
recurring Charges

Restructuring and Non-recurring Charges

Restructuring and non-recurring charges are recorded within restructuring and other charges on the Consolidated Statements of Comprehensive Income. Restructuring liabilities are primarily recorded within other accrued liabilities on the Consolidated Balance Sheets.

During fiscal 2024, the Company incurred restructuring and other charges of \$20.3 million, which consisted of severance from the reduction of the Company's workforce and associated site closure costs in the AMER region and EMEA region.

During fiscal 2023, the Company incurred restructuring and other charge of \$8.9 million, which consisted of severance from the reduction of the Company's workforce and a lease agreement termination.

Additionally during fiscal 2023, the Company incurred a one-time, non-recurring charge of \$14.2 million relating to an arbitration decision in Norway regarding a contractual matter. During fiscal 2024, the Company received \$2.3 million of insurance proceeds related to this decision. The Company no longer provides services for this customer.

During fiscal 2022, the Company recorded \$2.0 million of restructuring and impairment charges primarily due to employee severance costs associated with a facility transition in the Company's APAC segment.

12 Months Ended
Sep. 28, 2024

The Company recognized a tax benefit of \$2.1 million, \$1.9 million and \$0.2 million related to restructuring and other charges in fiscal 2024, 2023 and 2022, respectively.

The Company's restructuring accrual activity for fiscal 2024, 2023 and 2022 is included in the table below (in thousands):

	Termination and Severance Costs	Fixed Asset and Operating ROU Asset Impairment	Arbitration Recovery	Total
Accrual balance, as of October 2, 2021	\$ 71	\$ —	\$ —	\$ 71
Restructuring and impairment costs	1,766	255	—	2,021
Amounts utilized	(1,725)	(255)	—	(1,980)
Accrual balance, as of October 1, 2022	112	—	—	112
Restructuring and impairment costs	8,865	—	14,229	23,094
Amounts utilized	(8,355)	—	(14,229)	(22,584)
Accrual balance, as of September 30, 2023	622	—	—	622
Restructuring and other charges	14,130	8,377	(2,250)	20,257
Amounts utilized	(13,256)	(7,268)	2,250	(18,274)
Accrual balance, as of September 28, 2024	\$ 1,496	\$ 1,109	\$ —	\$ 2,605

The accrual balances outstanding as of October 1, 2022 and September 30, 2023 were fully utilized as of September 28, 2024.

[XML 40 R23.htm IDEA XBRL DOCUMENT](#)

**Schedule II -
Valuation and
Qualifying Accounts**
SEC Schedule, 12-09, Valuation and Qualifying Accounts
[Abstract]
[Schedule II - Valuation and Qualifying Accounts](#)

**12 Months Ended
Sep. 28, 2024**

Schedule II - Valuation and Qualifying Accounts

For fiscal 2024, 2023 and 2022 (in thousands):

Descriptions	Balance at beginning of period	Additions charged to costs and expenses	Additions charged to other accounts	Deductions	Balance at end of period
Fiscal Year 2024:					
Allowance for losses on accounts receivable (deducted from the asset to which it relates)	\$ 1,914	\$ 2,607	\$ —	\$ (1,332)	\$ 3,189
Valuation allowance on deferred income tax assets (deducted from the asset to which it relates)	\$ 31,949	\$ 3,728	\$ —	\$ (36)	\$ 35,641
Fiscal Year 2023:					
Allowance for losses on accounts receivable (deducted from the asset to which it relates)	\$ 1,961	\$ 2,197	\$ —	\$ (2,244)	\$ 1,914
Valuation allowance on deferred income tax assets (deducted from the asset to which it relates)	\$ 25,562	\$ 6,425	\$ —	\$ (38)	\$ 31,949
Fiscal Year 2022:					
Allowance for losses on accounts receivable (deducted from the asset to which it relates)	\$ 1,188	\$ 2,117	\$ —	\$ (1,344)	\$ 1,961
Valuation allowance on deferred income tax assets (deducted from the asset to which it relates)	\$ 30,321	\$ 1,338	\$ —	\$ (6,097)	\$ 25,562

[XML 41 R24.htm IDEA XBRL DOCUMENT](#)

**Pay vs Performance
Disclosure - USD (\$)
\$ in Thousands**
**12 Months Ended
Sep. 28, 2024 Sep. 30, 2023 Oct. 01, 2022**

Pay vs Performance Disclosure
[Net income](#) \$ 111,815 \$ 139,094 \$ 138,243

[XML 42 R25.htm IDEA XBRL DOCUMENT](#)

**Insider Trading
Arrangements**

**3 Months Ended
Sep. 28, 2024
shares**

**Trading
Arrangements, by
Individual**

[Material Terms of Trading Arrangement](#) On August 16, 2024, Todd P. Kelsey, President and Chief Executive Officer, adopted a Rule 10b5-1 trading arrangement that is intended to satisfy the affirmative defense of Rule 10b5-1(c) for the sale of up to 26,158 shares of the Company's common stock through November 19, 2025.

[Non-Rule 10b5-1 Arrangement Adopted](#) false

[Rule 10b5-1 Arrangement Terminated](#) false

[Non-Rule 10b5-1 Arrangement Terminated](#) false

[Todd P. Kelsey \[Member\]](#)

**Trading
Arrangements, by
Individual**

[Name](#) Todd P. Kelsey
[Title](#) President and Chief Executive Officer

[Rule 10b5-1 Arrangement Adopted](#) true

[Adoption Date](#) August 16, 2024
[Expiration Date](#) November 19, 2025
[Aggregate Available](#) 26,158

[XML 43 R26.htm IDEA XBRL DOCUMENT](#)

**Insider Trading
Policies and
Procedures**
**12 Months Ended
Sep. 28, 2024**

Insider Trading Policies and Procedures [Line Items]
[Insider Trading Policies and Procedures Adopted](#) true

[XML 44 R27.htm IDEA XBRL DOCUMENT](#)

**Description of
Business and
Significant
Accounting Policies
(Policies)**
**12 Months Ended
Sep. 28, 2024**

**Accounting Policies
[Abstract]**
Consolidation Principles

Consolidation Principles and Basis of Presentation: The consolidated financial statements have been prepared in accordance with generally accepted accounting principles in the United States of America ("GAAP") and include the accounts of Plexus Corp. and its subsidiaries. All intercompany transactions have been eliminated.

The Company's fiscal year ends on the Saturday closest to September 30. The Company also uses a "4-4-5" weekly accounting system for the interim periods in each quarter. Each quarter, therefore, ends on a Saturday at the end of the 4-4-5 period. Periodically, an additional week must be added to the fiscal year to re-align with the Saturday closest to September 30. Fiscal 2024, fiscal 2023 and fiscal 2022 each included 52 weeks.

The preparation of financial statements requires management to make estimates and assumptions that affect the amounts reported in the Consolidated Financial Statements and notes thereto. The full extent to which current global events and economic conditions will impact the Company's business and operating results will depend on future developments that are highly uncertain and cannot be accurately predicted. The Company has considered information available as of the date of issuance of these financial statements and is not aware of any specific events or circumstances that would require an update to its estimates or judgments or a revision of the carrying value of its assets or liabilities. These estimates may change as new events occur and additional information becomes available. Actual results could differ materially from these estimates.

[Basis of Presentation](#)

Consolidation Principles and Basis of Presentation: The consolidated financial statements have been prepared in accordance with generally accepted accounting principles in the United States of America ("GAAP") and include the accounts of Plexus Corp. and its subsidiaries. All intercompany transactions have been eliminated.

The Company's fiscal year ends on the Saturday closest to September 30. The Company also uses a "4-4-5" weekly accounting system for the interim periods in each quarter. Each quarter, therefore, ends on a Saturday at the end of the 4-4-5 period. Periodically, an additional week must be added to the fiscal year to re-align with the Saturday closest to September 30. Fiscal 2024, fiscal 2023 and fiscal 2022 each included 52 weeks.

The preparation of financial statements requires management to make estimates and assumptions that affect the amounts reported in the Consolidated Financial Statements and notes thereto. The full extent to which current global events and economic conditions will impact the Company's business and operating results will

depend on future developments that are highly uncertain and cannot be accurately predicted. The Company has considered information available as of the date of issuance of these financial statements and is not aware of any specific events or circumstances that would require an update to its estimates or judgments or a revision of the carrying value of its assets or liabilities. These estimates may change as new events occur and additional information becomes available. Actual results could differ materially from these estimates.

Cash and Cash Equivalents and Restricted Cash

Cash and Cash Equivalents and Restricted Cash: Cash equivalents include short-term highly liquid investments and are classified as Level 1 in the fair value hierarchy described below. Cash equivalents of \$60.9 million and \$33.5 million at September 28, 2024 and September 30, 2023, respectively, consisted primarily of time deposits with initial maturities of less than three months. Restricted cash represents cash received from customers to settle invoices sold under accounts receivable purchase agreements that the Company continues servicing and is contractually required to be set aside. The restrictions will lapse when the cash is remitted to the purchaser of the receivables. Restricted cash is also classified as Level 1 in the fair value hierarchy described below.

Inventories

Inventories: Inventories are valued at the lower of cost or net realizable value. Cost is determined by the first-in, first-out ("FIFO") method. Valuing inventories at the lower of cost or net realizable value requires the use of estimates and judgment. Customers may cancel their orders, change production quantities or delay production for a number of reasons that are beyond the Company's control. Any of these, or certain additional actions, could impact the valuation of inventory. Any actions taken by the Company's customers that could impact the value of its inventory are considered when determining the lower of cost or net realizable value.

In certain instances, in accordance with contractual terms, the Company receives advanced payments from customers to offset inventory risks.

Property, Plant and Equipment and Depreciation

Property, Plant and Equipment and Depreciation: Property, plant and equipment is stated at cost and depreciated using the straight-line method over the estimated useful lives of the respective assets. Estimated useful lives for major classes of depreciable assets are generally as follows:

Buildings and improvements	5-39 years
Machinery and equipment	3-7 years
Computer hardware and software	3-10 years

Certain facilities and equipment held under finance leases are classified as property, plant and equipment and amortized using the straight-line method over the term of the lease and the related obligations are recorded as liabilities. Amortization of assets held under finance leases is included in depreciation expense (see Note 3, "Property, Plant and Equipment") and the financing component of the lease payments is classified as interest expense. Maintenance and repairs are expensed as incurred.

The Company capitalizes significant costs incurred in the acquisition or development of software for internal use. This includes costs of the software, consulting services and compensation costs for employees directly involved in developing internal use computer software.

Impairment of Long-Lived Assets

Impairment of Long-Lived Assets: Long-lived assets, including property, plant and equipment, operating lease right-of-use assets and intangible assets with finite lives are reviewed for impairment and written down to fair value when facts and circumstances indicate that the carrying value of long-lived assets or asset groups may not be recoverable through estimated future undiscounted cash flows. If an impairment has occurred, a write-down to estimated fair value is made and the impairment loss is recognized as a charge against current operations. The impairment analysis is based on management's assumptions, including future revenue and cash flow projections. Circumstances that may lead to impairment of property, plant and equipment, operating lease right-of-use assets and intangible assets with finite lives include reduced expectations for future performance or industry demand and possible further restructurings, among others.

Revenue Recognition

Revenue Recognition: Revenue is recognized over time for arrangements with customers for which: (i) the Company's performance does not create an asset with an alternative use to the Company, and (ii) the Company has an enforceable right to payment, including reasonable profit margin, for performance completed to date. Revenue recognized over time is estimated based on costs incurred to date plus a reasonable profit margin. If either of the two conditions noted above are not met to recognize revenue over time, revenue is recognized following the transfer of control of such products to the customer, which typically occurs upon shipment or delivery depending on the terms of the underlying arrangement.

The Company recognizes revenue when a contract exists and when, or as, it satisfies a performance obligation by transferring control of a product or service to a customer. Contracts are accounted for when they have approval and commitment from both parties, the rights of the parties are identified, payment terms are identified, the contract has commercial substance and collectability of consideration is probable. A performance obligation is a promise in a contract to transfer a distinct good or service to the customer.

The Company generally enters into a master services arrangement that establishes the framework under which business will be conducted. These arrangements represent the master terms and conditions of the Company's services that apply to individual orders, but they do not commit the customer to work with, or to continue to work with, the Company nor do they obligate the customer to any specific volume or pricing of purchases. Moreover, these terms can be amended in appropriate situations. Customer purchase orders are received for specific quantities with predominantly fixed pricing and delivery requirements. Thus, for the majority of our contracts, there is no guarantee of any revenue to the Company until a customer submits a purchase order. As a result, the Company generally considers its arrangement with a customer to be the combination of the master services arrangement and the purchase order. Most of the Company's arrangements with customers create a single performance obligation as the promise to transfer the individual manufactured product or service is capable of being distinct.

The Company's performance obligations are satisfied over time as work progresses or at a point in time. A performance obligation is satisfied over time if the Company has an enforceable right to payment, including a reasonable profit margin. Determining if an enforceable right to payment includes a reasonable profit margin requires judgment and is assessed on a contract-by-contract basis.

If an enforceable right to payment for work-in-process does not exist, revenue is recognized following the transfer of control of such products to the customer, which typically occurs upon shipment or delivery depending on the terms of the underlying contract.

For contracts requiring over time revenue recognition, the selection of the method to measure progress toward completion requires judgment and is based on the nature of the products or services to be provided. The Company uses a cost-based input measurement of progress because it best depicts the transfer of assets to the customer, which occurs as costs are incurred during the manufacturing process or as services are rendered. Under the cost-based measure of progress, the extent of progress towards completion is measured based on the costs incurred to date.

Generally, there are no subjective customer acceptance requirements or further obligations related to goods or services provided; if such requirements or obligations exist, then a sale is recognized at the time when such requirements are completed and such obligations are fulfilled.

The Company does not allow for a general right of return. Net sales include amounts billed to customers for shipping and handling and out-of-pocket expenses. The corresponding shipping and handling costs and out-of-pocket expenses are included in cost of sales. Taxes assessed by a governmental authority that are both imposed on and concurrent with a specific revenue-producing transaction, that are collected by the Company from a customer, are excluded from net sales.

Net sales from engineering design and development services, which are generally performed under contracts with a duration of twelve months or less, are typically recognized as program costs incurred by utilizing the proportional performance model. The completed performance model is used if certain customer acceptance criteria exist. Any losses are recognized when anticipated. Net sales from engineering design and development services were less than 5% of consolidated net sales for each of fiscal 2024, 2023 and 2022.

Income Taxes

Income Taxes: Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carryforwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The Company maintains valuation allowances when it is more likely than not that all or a portion of a deferred tax asset will not be realized. In determining whether a valuation allowance is required, the Company takes into account such factors as prior earnings history, expected future earnings, carryback and carryforward periods, and tax strategies that could potentially enhance the likelihood of the realization of a deferred tax asset.

Foreign Currency Translation and Transactions

Foreign Currency Translation & Transactions: The Company translates assets and liabilities of subsidiaries operating outside of the U.S. with a functional currency other than the U.S. dollar into U.S. dollars using exchange rates in effect at the relevant balance sheet date and net sales, expenses and cash flows at the average exchange rates during the respective periods. Adjustments resulting from the translation of the financial statements are recorded as a component of "Accumulated other comprehensive income (loss)." Exchange gains and losses arising from transactions denominated in a currency other than the functional currency of the entity involved and remeasurement adjustments for foreign operations where the U.S. dollar is the functional currency are included in the Consolidated Statements of Comprehensive Income as a component of "Miscellaneous, net." Exchange losses on foreign currency transactions were \$3.4 million, \$1.8 million and \$0.7 million for fiscal 2024, 2023 and 2022, respectively. These amounts include the amount of gain recognized in income during each fiscal year due to forward currency exchange contracts entered into to hedge recognized assets or liabilities ("non-designated hedges") the Company entered into during each respective year. Refer to Note 5, "Derivatives and Fair Value Measurements," for further details on derivatives.

Derivatives

Derivatives: All derivatives are recognized on the balance sheets at fair value. The Company periodically enters into forward currency exchange contracts and interest rate swaps. On the date a derivative contract is entered into, the Company designates the derivative as a non-designated hedge or a hedge of a forecasted transaction or of the variability of cash flows to be received or paid related to a recognized asset or liability (a "cash flow" hedge). The Company does not enter into derivatives for speculative purposes. Changes in the fair value of non-designated derivatives are recorded in earnings as are the gains or losses related to the hedged asset or liability. Changes in the fair value of a derivative that qualifies as a cash flow hedge are recorded in "Accumulated other comprehensive income (loss)" within shareholders' equity until earnings are affected by the variability of cash flows. Certain forward currency exchange contracts are treated as cash flow hedges and, therefore, \$16.1 million, \$1.1 million and \$(5.0) million was recorded in "Accumulated other comprehensive income (loss)" for fiscal 2024, 2023 and 2022, respectively. See Note 5, "Derivatives and Fair Value Measurements," for further information.

Earnings Per Share

Earnings Per Share: The computation of basic earnings per common share is based upon the weighted average number of common shares outstanding and net income. The computation of diluted earnings per common share reflects additional dilution from share-based awards, excluding any with an antidilutive effect. See Note 7, "Earnings Per Share," for further information.

Share-based Compensation

Share-based Compensation: The Company measures all grants of share-based payments to employees, including grants of employee stock options, at fair value and expenses them in the Consolidated Statements of Comprehensive Income over the service period (generally the vesting period) of the grant. See Note 9, "Benefit Plans," for further information.

Comprehensive Income (Loss)

Comprehensive Income (Loss): The Company follows the established standards for reporting comprehensive income (loss), which is defined as the changes in equity of an enterprise except those resulting from shareholder transactions.

Accumulated other comprehensive income (loss) consists of the following as of September 28, 2024 and September 30, 2023 (in thousands):

	2024	2023
Foreign currency translation adjustments	\$ (1,594)	\$ (20,602)
Cumulative derivative instrument fair value adjustments	11,378	(4,699)
Other fair value adjustments	830	971
Accumulated other comprehensive income (loss)	\$ 10,614	\$ (24,330)

Refer to Note 5, "Derivatives and Fair Value Measurements," for further explanation regarding the change in fair value of derivative instruments that is recorded to "Accumulated other comprehensive income (loss)."

Use of Estimates

Use of Estimates: The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Fair Value of Financial Instruments

Fair Value of Financial Instruments: The Company holds financial instruments consisting of cash and cash equivalents, restricted cash, accounts receivable, certain deferred compensation assets held under trust arrangements, accounts payable, debt, derivatives and finance and operating lease obligations. The carrying values of cash and cash equivalents, restricted cash, accounts receivable, accounts payable and finance and operating lease obligations as reported in the consolidated financial statements approximate fair value. Derivatives and certain deferred compensation assets held under trust arrangements are recorded at fair value. Accounts receivable are reflected at net realizable value based on anticipated losses due to potentially uncollectible balances. Anticipated losses are based on management's analysis of historical losses and changes in customers' credit status. The fair value of the Company's debt excluding finance lease and other financing obligations was \$197.8 million and \$374.3 million as of September 28, 2024 and September 30, 2023, respectively. The carrying value of the Company's debt was \$200.0 million and \$383.0 million as of September 28, 2024 and September 30, 2023, respectively. The Company uses quoted market prices when available or discounted cash flows to calculate fair value. If measured at fair value in the financial statements, long-term debt (including the current portion) would be classified as Level 2 in the fair value hierarchy described below. The fair values of the Company's derivatives are disclosed in Note 5, "Derivatives and Fair Value Measurements." The fair values of the deferred compensation assets held under trust arrangements are discussed in Note 9, "Benefit Plans."

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (or exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. The accounting guidance establishes a fair value hierarchy based on three levels of inputs that may be used to measure fair value. The input levels are:

Level 1: Quoted (observable) market prices in active markets for identical assets or liabilities.

Level 2: Inputs other than Level 1 that are observable, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the asset or liability.

Level 3: Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the asset or liability.

Business and Credit Concentrations

Business and Credit Concentrations: Financial instruments that potentially subject the Company to concentrations of credit risk consist of cash, cash equivalents, trade accounts receivable and derivative instruments, specifically related to counterparties. In accordance with the Company's investment policy, the Company's cash, cash equivalents and derivative instruments were placed with recognized financial institutions. The Company's investment policy limits the amount of credit exposure in any one issue and the maturity date of the investment securities that typically comprise investment grade short-term debt

instruments. Concentrations of credit risk in accounts receivable resulting from sales to major customers are discussed in Note 11, "Reportable Segments, Geographic Information and Major Customers". The Company, at times, requires cash deposits for services performed. The Company also closely monitors extensions of credit.

[Recently Adopted Accounting Pronouncements & Recently Issued Accounting Pronouncements Not Yet Adopted](#)

Recently Adopted Accounting Pronouncements:

In September 2022, the FASB issued ASU 2022-04 Supplier Finance Programs (Subtopic 405-50), which requires enhanced disclosures about supplier finance programs. The Company adopted this guidance during the first quarter of fiscal 2024 with no material impact to the Company's Consolidated Financial Statements.

Recently Issued Accounting Pronouncements Not Yet Adopted:

In November 2023, the FASB issued ASU 2023-07 Segment Reporting (Topic 280), which requires enhanced disclosures for segment reporting. The guidance is effective for the Company beginning in the fourth quarter of fiscal 2025. Early adoption is permitted. We are currently evaluating the impact that the updated standard will have on our financial statement disclosures.

In December 2023, the FASB issued ASU 2023-09 Income Taxes (Topic 740), which requires enhanced disclosures for income taxes. The guidance is effective for the Company beginning in the first quarter of fiscal 2026. Early adoption is permitted. We are currently evaluating the impact that the updated standard will have on our financial statement disclosures.

In March 2024, the SEC adopted final rules to require registrants to disclose certain climate-related information in registration statements and annual reports. The SEC stayed its climate disclosure rules to facilitate the orderly judicial resolution of pending legal challenges. We are currently evaluating the impacts that the SEC's rule will have on our financial statement disclosures.

In November 2024, the FASB issued ASU 2024-03 Disaggregation of Income Statement Expense (Subtopic 220-40), which requires disaggregated information about certain income statement expense line items. The guidance is effective for the Company beginning in fiscal 2028. Early adoption is permitted. We are currently evaluating the impact that the updated standard will have on our financial statement disclosures.

The Company does not believe that any other recently issued accounting standards will have a material impact on its Consolidated Financial Statements or apply to its operations.

[XML 45 R28.htm IDEA: XBRL DOCUMENT](#)

Description of Business and Significant Accounting Policies (Tables)

[Accounting Policies \[Abstract\]](#)
[Schedule of Property, Plant and Equipment](#)

12 Months Ended

Sep. 28, 2024

Estimated useful lives for major classes of depreciable assets are generally as follows:

Buildings and improvements	5-39 years
Machinery and equipment	3-7 years
Computer hardware and software	3-10 years

Property, plant and equipment as of September 28, 2024 and September 30, 2023 consisted of the following (in thousands):

	2024	2023
Land, buildings and improvements	\$ 424,453	\$ 406,326
Machinery and equipment	508,051	468,904
Computer hardware and software	178,835	171,003
Capital assets in progress	23,868	28,875
Total property, plant and equipment, gross	1,135,207	1,075,108
Less: accumulated depreciation	(634,095)	(583,072)
Total property, plant and equipment, net	\$ 501,112	\$ 492,036

[Schedule of Accumulated Other Comprehensive Loss](#) Accumulated other comprehensive income (loss) consists of the following as of September 28, 2024 and September 30, 2023 (in thousands):

	2024	2023
Foreign currency translation adjustments	\$ (1,594)	\$ (20,602)
Cumulative derivative instrument fair value adjustments	11,378	(4,699)
Other fair value adjustments	830	971
Accumulated other comprehensive income (loss)	\$ 10,614	\$ (24,330)

[XML 46 R29.htm IDEA: XBRL DOCUMENT](#)

Inventories (Tables)

[Inventory Disclosure \[Abstract\]](#)
[Schedule of Inventories](#)

12 Months Ended

Sep. 28, 2024

Inventories as of September 28, 2024 and September 30, 2023 consisted of the following (in thousands):

	2024	2023
Raw materials	\$ 1,184,222	\$ 1,409,638
Work-in-process	49,513	66,340
Finished goods	77,699	86,059
Total inventories	\$ 1,311,434	\$ 1,562,037

[XML 47 R30.htm IDEA: XBRL DOCUMENT](#)

Property, Plant and Equipment (Tables)

[Property, Plant and Equipment \[Abstract\]](#)
[Schedule of Property, Plant and Equipment](#)

12 Months Ended

Sep. 28, 2024

Estimated useful lives for major classes of depreciable assets are generally as follows:

Buildings and improvements	5-39 years
Machinery and equipment	3-7 years
Computer hardware and software	3-10 years

Property, plant and equipment as of September 28, 2024 and September 30, 2023 consisted of the following (in thousands):

	2024	2023
Land, buildings and improvements	\$ 424,453	\$ 406,326
Machinery and equipment	508,051	468,904
Computer hardware and software	178,835	171,003
Capital assets in progress	23,868	28,875
Total property, plant and equipment, gross	1,135,207	1,075,108
Less: accumulated depreciation	(634,095)	(583,072)
Total property, plant and equipment, net	\$ 501,112	\$ 492,036

[Schedule of Assets Held Under Finance Leases and Included in Property, Plant and Equipment](#)

Assets held under finance leases and included in property, plant and equipment as of September 28, 2024 and September 30, 2023 consisted of the following (in thousands):

	2024	2023
Buildings and improvements	\$ 37,771	\$ 37,771
Machinery and equipment	2,868	2,008
Computer hardware and software	13,426	15,042
Total property, plant and equipment held under finance leases, gross	54,065	54,821
Less: accumulated amortization	(18,212)	(17,430)
Total property, plant and equipment held under finance leases, net	\$ 35,853	\$ 37,391

[XML 48 R31.htm IDEA: XBRL DOCUMENT](#)

Debt, Finance Lease and Other Financing Obligations (Tables)

[Debt and Lease Obligation \[Abstract\]](#)
[Schedule of Debt, Finance Lease and Other Financing Obligations](#)

12 Months Ended

Sep. 28, 2024

Debt and finance lease obligations as of September 28, 2024 and September 30, 2023, consisted of the following (in thousands):

	2024	2023
4.05% Senior Notes, due June 15, 2025	\$ 100,000	\$ 100,000
4.22% Senior Notes, due June 15, 2028	50,000	50,000
Borrowings under the Credit Facility	50,000	233,000
Finance lease and other financing obligations	48,142	49,233
Unamortized deferred financing fees	(824)	(1,175)
Total obligations	247,318	431,058
Less: current portion	(157,325)	(240,205)
Long-term debt, finance lease and other financing obligations, net of current portion	\$ 89,993	\$ 190,853

[Schedule of Aggregate Scheduled Maturities of Debt Obligations](#)

The aggregate scheduled maturities of the Company's debt obligations as of September 28, 2024, are as follows (in thousands):

2025	\$ 150,000
2026	—
2027	—
2028	50,000
2029	—
Total	\$ 200,000

[Schedule Of Future Minimum Lease Payments For Finance Leases and Other Financing Obligations](#)

The aggregate scheduled maturities of the Company's finance leases and other financing obligations as of September 28, 2024, are as follows (in thousands):

2025		\$	7,325
2026			3,377
2027			13,437
2028			2,046
2029			828
Thereafter			21,129
Total		\$	48,142

[XML 49 R32.htm IDEA: XBRL DOCUMENT](#)

Derivatives and Fair Value Measurements (Tables)

Derivative Instruments and Hedging Activities Disclosure [Abstract]

Schedule of Fair Values of Derivative Instruments

12 Months Ended

Sep. 28, 2024

The tables below present information regarding the fair values of derivative instruments (as defined in Note 1, "Description of Business and Significant Accounting Policies") and the effects of derivative instruments on the Company's Consolidated Financial Statements:

Fair Values of Derivative Instruments (in thousands)						
	Balance sheet classification	Derivative Assets		Balance sheet classification	Derivative Liabilities	
		September 28, 2024	September 30, 2023		September 28, 2024	September 30, 2023
		Fair Value	Fair Value		Fair Value	Fair Value
Derivatives designated as hedging instruments						
Foreign currency forward contracts	Prepaid expenses and other	\$ 16,294	\$ 2,610	Other accrued liabilities	\$ 5,020	\$ 7,590

Fair Values of Derivative Instruments (in thousands)						
	Balance sheet classification	September 28, 2024	September 30, 2023	Balance sheet classification	September 28, 2024	September 30, 2023
		Fair Value	Fair Value		Fair Value	Fair Value
Derivatives not designated as hedging instruments						
Foreign currency forward contracts	Prepaid expenses and other	\$ 3,868	\$ 1,337	Other accrued liabilities	\$ 1,125	\$ 2,669

Schedule of Derivative Impact on Accumulated Other Comprehensive Income (Loss)

The Effect of Cash Flow Hedge Accounting on Accumulated Other Comprehensive Income (Loss) ("OCI") (in thousands) for the Twelve Months Ended				
Derivatives in cash flow hedging relationships	Amount of Gain (Loss) Recognized in OCI on Derivatives			
	September 28, 2024	September 30, 2023	October 1, 2022	
Foreign currency forward contracts	\$ 11,879	\$ 2,181	\$ (7,637)	

Schedule of Derivative Impact on (Loss) Gain Recognized in Income (Loss)

Derivative Impact on (Loss) Gain Recognized in Consolidated Statements of Comprehensive Income (Loss) (in thousands) for the Twelve Months Ended				
Derivatives in cash flow hedging relationships	Classification of (Loss) Gain Reclassified from Accumulated OCI into Income	Amount of (Loss) Gain Reclassified from Accumulated OCI into Income		
		September 28, 2024	September 30, 2023	October 1, 2022
Foreign currency forward contracts	Cost of sales	\$ (4,142)	\$ 1,002	\$ (2,459)
Foreign currency forward contracts	Selling and administrative expenses	(233)	127	(189)

Derivatives not designated as hedging instruments	Location of Gain (Loss) Recognized on Derivatives in Income	Amount of Gain (Loss) on Derivatives Recognized in Income		
		September 28, 2024	September 30, 2023	October 1, 2022
Foreign currency forward contracts	Miscellaneous, net	\$ 1,949	\$ (1,285)	\$ (1,181)

Schedule of Derivatives Fair Value Measurements Using Input Levels

Fair Value Measurements Using Input Levels Asset (Liability) (in thousands)				
Fiscal year ended September 28, 2024	Level 1	Level 2	Level 3	Total
Derivatives				
Foreign currency forward contracts	\$ —	\$ 14,017	\$ —	\$ 14,017

Fiscal year ended September 30, 2023	Level 1	Level 2	Level 3	Total
Derivatives				
Foreign currency forward contracts	\$ —	\$ (6,312)	\$ —	\$ (6,312)

[XML 50 R33.htm IDEA: XBRL DOCUMENT](#)

Income Taxes (Tables)

Income Tax Disclosure [Abstract]

Schedule of Domestic and Foreign Components of Income (Loss) Before Income Taxes

12 Months Ended

Sep. 28, 2024

The domestic and foreign components of income (loss) before income tax expense for fiscal 2024, 2023 and 2022 were as follows (in thousands):

	2024	2023	2022
U.S.	\$ (114,757)	\$ (84,557)	\$ (64,267)
Foreign	244,289	245,570	222,570
	\$ 129,532	\$ 161,013	\$ 158,303

Income tax expense (benefit) for fiscal 2024, 2023 and 2022 were as follows (in thousands):

	2024	2023	2022
Current:			
Federal	\$ 2,849	\$ 24,779	\$ 12,506
State	(26)	302	386
Foreign	21,993	19,276	17,968
	24,816	44,357	30,860
Deferred:			
Federal	(9,343)	(21,098)	(9,931)
State	(1,045)	(1,371)	(315)
Foreign	3,289	31	(554)
	(7,099)	(22,438)	(10,800)
	\$ 17,717	\$ 21,919	\$ 20,060

Schedule of Reconciliation of Federal Statutory Income Tax Rate to Effective Income Tax Rates

The following is a reconciliation of the federal statutory income tax rate to the effective income tax rates reflected in the Consolidated Statements of Comprehensive Income for fiscal 2024, 2023 and 2022:

	2024	2023	2022
Federal statutory income tax rate	21.0 %	21.0 %	21.0 %
(Decrease) increase resulting from:			
Foreign tax rate differences	(30.0)	(23.8)	(23.2)
Withholding tax on dividends	6.2	1.2	2.4
Permanent differences	(1.7)	(1.3)	(0.8)
Excess tax benefits related to share-based compensation	(0.8)	(1.1)	(1.4)
Global intangible low-taxed income ("GILTI")	12.8	13.1	10.4
Audit settlements	(0.2)	—	3.7
Non-deductible compensation	3.9	2.8	2.5
Valuation allowances	2.0	3.5	(1.7)
Tax credits, net	(1.8)	(2.1)	(1.9)
Other, net	2.3	0.3	1.7
Effective income tax rate	13.7 %	13.6 %	12.7 %

Schedule of Components of Net Deferred Income Tax Assets (Liabilities)

The components of the net deferred income tax assets as of September 28, 2024 and September 30, 2023, were as follows (in thousands):

	2024	2023
Deferred income tax assets:		
Loss/credit carryforwards	\$ 32,998	\$ 27,810
Inventories	17,537	24,183
Accrued employee benefits	16,805	14,548
Advanced payments from customers	31,445	25,291
Lease obligations	16,497	17,520
Research and development capitalization	14,521	8,602
Other	6,545	8,556
Total gross deferred income tax assets	136,348	126,510
Less valuation allowances	(35,641)	(31,949)
Deferred income tax assets	100,707	94,561
Deferred income tax liabilities:		
Property, plant and equipment	18,206	21,931
Right-of-use assets	8,956	10,539
Tax on unremitted earnings	7,860	3,851
Deferred income tax liabilities	35,022	36,321
Net deferred income tax assets	\$ 65,685	\$ 58,240

Schedule of Reconciliation of Beginning And Ending Amounts of Unrecognized Income Tax Benefits

The following is a reconciliation of the beginning and ending amounts of gross unrecognized tax benefits, excluding interest and penalties, for the indicated fiscal years (in thousands):

	2024	2023	2022
Balance at beginning of fiscal year	\$ 13,950	\$ 8,998	\$ 4,635
Gross increases for tax positions of prior years	1,284	3,778	2,421
Gross increases for tax positions of the current year	3,922	2,105	2,531
Gross decreases for tax positions of prior years	(1,385)	(931)	(589)
Balance at end of fiscal year	\$ 17,771	\$ 13,950	\$ 8,998

Schedule of Years That Remain Subject to Examination by Major Tax Jurisdictions

The Company files income tax returns, including returns for its subsidiaries, with federal, state, local and foreign taxing jurisdictions. The following tax years remain subject to examination by the respective major tax jurisdictions:

Jurisdiction	Fiscal Years
China	2020-2024
Germany	2019-2024
Malaysia	2020-2024
Mexico	2020-2024
Romania	2023-2024
Thailand	2021-2024
United Kingdom	2021-2024
United States	
Federal	2015, 2017-2024
State	2004-2006, 2009-2024

[XML 51 R34.htm IDEA: XBRL DOCUMENT](#)

Earnings Per Share (Tables)

12 Months Ended Sep. 28, 2024

Earnings Per Share [Abstract]

Reconciliation of Amounts Utilized in Computation of Basic and Diluted Earnings Per Share

The following is a reconciliation of the amounts utilized in the computation of basic and diluted earnings per share for fiscal 2024, 2023 and 2022 (in thousands, except per share amounts):

	2024	2023	2022
Net income	\$ 111,815	\$ 139,094	\$ 138,243
Basic weighted average common shares outstanding	27,397	27,582	27,862
Dilutive effect of share-based awards and options outstanding	512	532	577
Diluted weighted average shares outstanding	27,909	28,114	28,439
Earnings per share:			
Basic	\$ 4.08	\$ 5.04	\$ 4.96
Diluted	\$ 4.01	\$ 4.95	\$ 4.86

[XML 52 R35.htm IDEA: XBRL DOCUMENT](#)

Leases (Tables)

12 Months Ended Sep. 28, 2024

Leases [Abstract]

Schedule of Lease Expense and Other Information

The components of lease expense for fiscal years indicated were as follows (in thousands):

	2024	2023	2022
Finance lease expense:			
Amortization of right-of-use assets	\$ 5,930	\$ 6,903	\$ 6,478
Interest on lease liabilities	5,340	5,132	4,927
Operating lease expense	10,493	10,783	11,278
Other lease expense	6,807	8,280	6,185
Total	\$ 28,570	\$ 31,098	\$ 28,868

Other information related to the Company's leases was as follows:

	2024	2023
Weighted-average remaining lease term (in years)		
Finance leases	9.8	10.6
Operating leases	25.4	16.0
Weighted-average discount rate		
Finance leases	16.7 %	16.7 %
Operating leases	3.7 %	3.7 %

	2024	2023	2022
Cash paid for amounts included in the measurement of lease liabilities (in thousands)			
Operating cash flows used in finance leases	\$ 5,035	\$ 4,823	\$ 4,630
Operating cash flows used in operating leases	18,993	10,114	10,278
Finance cash flows used in finance leases	4,342	8,375	6,148
ROU assets obtained in exchange for lease liabilities (in thousands)			
Operating leases	\$ 15,716	\$ 13,102	\$ 4,710
Finance leases	5,021	4,811	7,851

Schedule of Lease Assets and Liabilities

The following tables sets forth the amount of lease assets and lease liabilities included in the Company's Consolidated Balance Sheets (in thousands):

	Financial Statement Line Item	2024	2023
ASSETS			
Finance lease assets	Property, plant and equipment, net	\$ 35,853	\$ 37,391
Operating lease assets	Operating lease right-of-use assets	74,360	69,363
Total lease assets		\$ 110,213	\$ 106,754
LIABILITIES AND SHAREHOLDERS' EQUITY			
Current			
Finance lease liabilities	Current portion of long-term debt and finance lease obligations	\$ 4,717	\$ 4,034
Operating lease liabilities	Other accrued liabilities	14,697	8,363
Non-current			
Finance lease liabilities	Long-term debt and finance lease obligations, net of current portion	38,756	39,271
Operating lease liabilities	Long-term operating lease liabilities	32,275	38,552
Total lease liabilities		\$ 90,445	\$ 90,220

Schedule of Future Minimum Lease Payments

Future minimum lease payments required under finance and operating leases as of September 28, 2024, were as follows (in thousands):

	Operating leases	Finance leases
2025	\$ 16,092	\$ 9,882
2026	8,529	7,329
2027	6,777	17,209
2028	4,949	5,430
2029	3,265	4,914
Thereafter	13,623	65,316
Total minimum lease payments	53,235	110,080
Less: imputed interest	(6,263)	(66,607)
Present value of lease liabilities	\$ 46,972	\$ 43,473

[XML 53 R36.htm IDEA: XBRL DOCUMENT](#)

Benefit Plans (Tables)

12 Months Ended Sep. 28, 2024

Compensation Related Costs [Abstract]

Schedule of PSU and RSU Activity

A summary of the Company's PSU and RSU activity follows:

	Number of Shares (in thousands)	Weighted Average Fair Value at Date of Grant	Aggregate Intrinsic Value (in thousands)
Units outstanding as of October 2, 2021	861	\$ 72.38	
Granted	328	75.39	
Canceled	(35)	76.68	
Vested	(356)	58.76	
Units outstanding as of October 1, 2022	798	\$ 79.57	
Granted	371	91.73	
Canceled	(28)	83.97	
Vested	(339)	80.85	
Units outstanding as of September 30, 2023	802	\$ 84.50	
Granted	367	92.29	
Canceled	(14)	88.86	
Vested	(302)	81.84	
Units outstanding as of September 28, 2024	853	\$ 88.72	\$ 116,445

[XML 54 R37.htm IDEA: XBRL DOCUMENT](#)

Reportable Segments, Geographic Information and

12 Months Ended

Sep. 28, 2024

**Major Customers
(Tables)**

[Segment Reporting \[Abstract\]](#)

[Schedule of Reportable Segments](#)

[Information](#)

Information about the Company's three reportable segments for fiscal 2024, 2023 and 2022 is as follows (in thousands):

	2024	2023	2022
Net sales:			
AMER	\$ 1,323,428	\$ 1,558,230	\$ 1,310,687
APAC	2,213,111	2,358,390	2,300,640
EMEA	541,610	403,040	316,315
Elimination of inter-segment sales	(117,322)	(109,355)	(116,274)
	<u>\$ 3,960,827</u>	<u>\$ 4,210,305</u>	<u>\$ 3,811,368</u>
Operating income:			
AMER	\$ 39,603	\$ 79,678	\$ 44,741
APAC	289,300	289,556	267,253
EMEA	13,416	1,576	8,018
Corporate and other costs	(174,587)	(174,990)	(141,827)
	<u>\$ 167,732</u>	<u>\$ 195,820</u>	<u>\$ 178,185</u>
Other income (expense):			
Interest expense	\$ (28,876)	\$ (31,542)	\$ (15,858)
Interest income	3,860	3,138	1,305
Miscellaneous, net	(13,184)	(6,403)	(5,329)
Income before income taxes	<u>\$ 129,532</u>	<u>\$ 161,013</u>	<u>\$ 158,303</u>
Depreciation:			
AMER	\$ 23,544	\$ 23,560	\$ 23,482
APAC	32,270	29,218	23,547
EMEA	11,005	6,281	5,861
Corporate	9,843	9,513	8,613
	<u>\$ 76,662</u>	<u>\$ 68,572</u>	<u>\$ 61,503</u>
Capital expenditures:			
AMER	\$ 18,392	\$ 23,880	\$ 20,024
APAC	29,664	45,923	73,758
EMEA	38,820	23,120	2,617
Corporate	8,306	11,126	5,213
	<u>\$ 95,182</u>	<u>\$ 104,049</u>	<u>\$ 101,612</u>
Total assets:			
AMER	\$ 937,409	\$ 1,124,555	
APAC	1,608,377	1,696,795	
EMEA	443,514	462,199	
Corporate and eliminations	164,521	37,623	
	<u>\$ 3,153,821</u>	<u>\$ 3,321,172</u>	

[Schedule of Net Sales and Long-lived Assets](#)

The following information is provided in accordance with the required segment disclosures for fiscal 2024, 2023 and 2022. Net sales were based on the Company's location providing the product or service (in thousands):

	2024	2023	2022
Net sales:			
United States	\$ 817,454	\$ 1,001,697	\$ 869,144
Malaysia	1,756,747	1,886,970	1,846,086
Mexico	505,973	556,532	441,543
Romania	422,756	297,969	217,052
China	384,493	456,443	453,591
United Kingdom	115,688	98,314	91,137
Thailand	71,871	14,978	963
Germany	3,167	6,757	8,126
Elimination of inter-country sales	(117,322)	(109,355)	(116,274)
	<u>\$ 3,960,827</u>	<u>\$ 4,210,305</u>	<u>\$ 3,811,368</u>
Long-lived assets:			
United States	\$ 96,956	\$ 107,392	
Malaysia	173,139	159,182	
Mexico	74,158	77,757	
Romania	56,877	51,653	
Thailand	56,415	58,009	
China	40,254	44,068	
Poland	13,594	—	
United Kingdom	12,689	8,234	
Other Foreign	—	2,767	
Corporate	51,390	52,337	
	<u>\$ 575,472</u>	<u>\$ 561,399</u>	

[Concentration of Risk](#)

As a percentage of consolidated net sales, there were no customers representing 10.0% or more of consolidated net sales for fiscal 2024. Net sales attributable to customers representing 10.0% or more of consolidated net sales for fiscal 2023 and 2022 were as follows:

	2023	2022
GE Healthcare Technologies, Inc. ("GEHC")	10.3%	*
General Electric Company ("GE")	*	12.9%

* Net sales attributable to the customer were less than 10.0% of consolidated net sales for the period

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Guarantees (Tables)

12 Months Ended

Sep. 28, 2024

[Guarantees \[Abstract\]](#)

[Schedule of Activity Related to Limited Warranty Liability](#)

Below is a table summarizing the activity related to the Company's limited warranty liability for fiscal 2024, 2023 and 2022 (in thousands):

Limited warranty liability, as of October 2, 2021	\$ 6,645
Accruals for warranties issued during the period	2,786
Settlements (in cash or in kind) during the period	(2,506)
Limited warranty liability, as of October 1, 2022	6,925
Accruals for warranties issued during the period	2,954
Settlements (in cash or in kind) during the period	(4,058)
Limited warranty liability, as of September 30, 2023	5,821
Accruals for warranties issued during the period	3,344
Settlements (in cash or in kind) during the period	(2,413)
Limited warranty liability, as of September 28, 2024	\$ 6,752

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**Revenue from
Contracts with
Customers (Tables)**

12 Months Ended

Sep. 28, 2024

[Revenue from Contract with Customer \[Abstract\]](#)

[Schedule of Disaggregation of Revenue](#)

The table below includes the Company's revenue for the fiscal years indicated disaggregated by geographic reportable segment and market sector (in thousands):

	2024			
	Reportable Segment:			
Market Sector:	AMER	APAC	EMEA	Total
Aerospace/Defense	\$ 329,602	\$ 271,906	\$ 96,926	\$ 698,434
Healthcare/Life Sciences	674,202	655,284	225,330	1,554,816
Industrial	303,277	1,189,846	214,454	1,707,577
External revenue	1,307,081	2,117,036	536,710	3,960,827
Inter-segment sales	16,347	96,075	4,900	117,322
Segment revenue	<u>\$ 1,323,428</u>	<u>\$ 2,213,111</u>	<u>\$ 541,610</u>	<u>\$ 4,078,149</u>

2023				
Reportable Segment:				
	AMER	APAC	EMEA	Total
Market Sector:				
Aerospace/Defense	\$ 281,632	\$ 212,336	\$ 85,038	\$ 579,006
Healthcare/Life Sciences	862,767	809,165	202,842	1,874,774
Industrial	398,120	1,248,016	110,389	1,756,525
External revenue	1,542,519	2,269,517	398,269	4,210,305
Inter-segment sales	15,711	88,873	4,771	109,355
Segment revenue	\$ 1,558,230	\$ 2,358,390	\$ 403,040	\$ 4,319,660
2022				
Reportable Segment:				
	AMER	APAC	EMEA	Total
Market Sector:				
Aerospace/Defense	\$ 255,779	\$ 165,432	\$ 71,668	\$ 492,879
Healthcare/Life Sciences	645,881	744,216	175,674	1,565,771
Industrial	398,743	1,288,577	65,398	1,752,718
External revenue	1,300,403	2,198,225	312,740	3,811,368
Inter-segment sales	10,284	102,415	3,575	116,274
Segment revenue	\$ 1,310,687	\$ 2,300,640	\$ 316,315	\$ 3,927,642

Schedule of Contract Assets

The following table summarizes the activity in the Company's contract assets during fiscal 2024 and 2023 (in thousands):		
	2024	2023
Contract assets, beginning of period	\$ 142,297	\$ 138,540
Revenue recognized during the period	3,275,226	3,450,570
Amounts collected or invoiced during the period	(3,296,963)	(3,446,813)
Contract assets, end of period	\$ 120,560	\$ 142,297

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Restructuring and Non-recurring Charges (Tables)
Restructuring and Related Activities [Abstract]
Schedule of Restructuring Accrual Activity

12 Months Ended
Sep. 28, 2024

The Company's restructuring accrual activity for fiscal 2024, 2023 and 2022 is included in the table below (in thousands):

	Termination and Severance Costs	Fixed Asset and Operating ROU Asset Impairment	Arbitration Recovery	Total
Accrual balance, as of October 2, 2021	\$ 71	\$ —	\$ —	\$ 71
Restructuring and impairment costs	1,766	255	—	2,021
Amounts utilized	(1,725)	(255)	—	(1,980)
Accrual balance, as of October 1, 2022	112	—	—	112
Restructuring and impairment costs	8,865	—	14,229	23,094
Amounts utilized	(8,355)	—	(14,229)	(22,584)
Accrual balance, as of September 30, 2023	622	—	—	622
Restructuring and other charges	14,130	8,377	(2,250)	20,257
Amounts utilized	(13,256)	(7,268)	2,250	(18,274)
Accrual balance, as of September 28, 2024	\$ 1,496	\$ 1,109	\$ —	\$ 2,605

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Description of Business and Significant
Accounting Policies - Sep. 28, 2024
Schedule of Property, Plant And Equipment, Useful Lives (Details)
Buildings and improvements | Minimum
Property, Plant and Equipment [Line Items]
Property, Plant and Equipment, Useful Life 5 years
Buildings and improvements | Maximum
Property, Plant and Equipment [Line Items]
Property, Plant and Equipment, Useful Life 39 years
Machinery and equipment | Minimum
Property, Plant and Equipment [Line Items]
Property, Plant and Equipment, Useful Life 3 years
Machinery and equipment | Maximum
Property, Plant and Equipment [Line Items]
Property, Plant and Equipment, Useful Life 7 years
Computer hardware and software | Minimum
Property, Plant and Equipment [Line Items]
Property, Plant and Equipment, Useful Life 3 years
Computer hardware and software | Maximum
Property, Plant and Equipment [Line Items]
Property, Plant and Equipment, Useful Life 10 years

XML 59 R42.htm IDEA XBRL DOCUMENT

Description of Business and Significant
Accounting Policies - Sep. 28, 2024 Sep. 30, 2023
Schedule of Accumulated Other Comprehensive Loss (Details) - USD (\$)
\$ in Thousands
Accounting Policies [Abstract]
Foreign currency translation adjustments \$ (1,594) \$ (20,602)
Cumulative derivative instrument fair value adjustments 11,378 (4,699)
Other fair value adjustments 830 971
Accumulated other comprehensive income (loss) \$ 10,614 \$ (24,330)

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Description of Business and Significant
Accounting Policies - 12 Months Ended
Narrative (Details) Sep. 28, 2024 Sep. 30, 2023 Oct. 01, 2022
\$ in Thousands numberOffFacilities numberOfEmployees USD (\$) USD (\$) USD (\$)
Disaggregation of Revenue [Line Items]
Entity Number of Employees | numberOfEmployees 20,000
Number of facilities | numberOffFacilities 26
Cash Equivalents, at Carrying Value \$ 60,900 \$ 33,500
Exchange gains (losses) on foreign currency transactions (3,400) (1,800) \$ (700)
Forward currency exchange contracts treated as cash flow hedges and recorded in accumulated other comprehensive loss 16,100 1,100 \$ (5,000)
Fair value of debt 197,800 374,300
Carrying value of debt \$ 200,000 \$ 383,000
Engineering Design and Development Services
Disaggregation of Revenue [Line Items]
Percentage of consolidated net sales (less than) 5.00% 5.00% 5.00%

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Inventories -
Schedule of Inventories (Details) - Sep. 28, 2024 Sep. 30, 2023
USD (\$)

\$ in Thousands		
Inventory Disclosure [Abstract]		
Raw materials	\$ 1,184,222	\$ 1,409,638
Work-in-process	49,513	66,340
Finished goods	77,699	86,059
Total inventories	\$ 1,311,434	\$ 1,562,037

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Inventories -		
Narrative (Details) -		
USD (\$)	Sep. 28, 2024	Sep. 30, 2023

\$ in Thousands		
Inventory [Line Items]		
Advanced payments from customers	\$ 709,152	\$ 760,351
Inventory		
Inventory [Line Items]		
Advanced payments from customers	\$ 536,200	\$ 590,200

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Property, Plant and		
Equipment - Schedule		
of Property, Plant and		
Equipment (Details) -		
USD (\$)	Sep. 28, 2024	Sep. 30, 2023

\$ in Thousands		
Property, Plant and Equipment [Line Items]		
Total property, plant and equipment, gross	\$ 1,135,207	\$ 1,075,108
Less: accumulated depreciation	(634,095)	(583,072)
Total property, plant and equipment, net	501,112	492,036
Land, buildings and improvements		
Property, Plant and Equipment [Line Items]		
Total property, plant and equipment, gross	424,453	406,326
Machinery and equipment		
Property, Plant and Equipment [Line Items]		
Total property, plant and equipment, gross	508,051	468,904
Computer hardware and software		
Property, Plant and Equipment [Line Items]		
Total property, plant and equipment, gross	178,835	171,003
Capital assets in progress		
Property, Plant and Equipment [Line Items]		
Total property, plant and equipment, gross	\$ 23,868	\$ 28,875

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Property, Plant and		
Equipment - Assets		
Held Under Finance		
Leases (Details) -		
USD (\$)	Sep. 28, 2024	Sep. 30, 2023

\$ in Thousands		
Finance Leased Assets [Line Items]		
Total property, plant and equipment held under finance leases, gross	\$ 54,065	\$ 54,821
Less: accumulated amortization	(18,212)	(17,430)
Total property, plant and equipment held under finance leases, net	35,853	37,391
Buildings and improvements		
Finance Leased Assets [Line Items]		
Total property, plant and equipment held under finance leases, gross	37,771	37,771
Machinery and equipment		
Finance Leased Assets [Line Items]		
Total property, plant and equipment held under finance leases, gross	2,868	2,008
Computer hardware and software		
Finance Leased Assets [Line Items]		
Total property, plant and equipment held under finance leases, gross	\$ 13,426	\$ 15,042

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Property, Plant and		
Equipment -		
Narrative (Details) -		
USD (\$)	Sep. 28, 2024	Sep. 30, 2023
12 Months Ended		
Oct. 01, 2022		

\$ in Thousands		
Property, Plant and Equipment [Abstract]		
Purchase of property, plant and equipment included in accounts payable	\$ 29,700	\$ 28,900
		\$ 25,400

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Debt, Finance Lease		
and Other Financing		
Obligations -		
Schedule of Debt,		
Finance Lease and		
Other Financing		
Obligations (Details) -		
USD (\$)	Sep. 28, 2024	Sep. 30, 2023

\$ in Thousands		
Debt Instrument [Line Items]		
Long-term debt, gross	\$ 200,000	\$ 383,000
Finance lease and other financing obligations	48,142	49,233
Unamortized deferred financing fees	(824)	(1,175)
Total obligations	247,318	431,058
Current portion of long-term debt and finance lease obligations	(157,325)	(240,205)
Long-term debt, finance lease and other financing obligations, net of current portion	89,993	190,853

[Senior Notes](#)

Debt Instrument [Line Items]		
Long-term debt, gross	150,000	150,000
Senior Notes 4.05% Senior Notes, due June 15, 2025		
Debt Instrument [Line Items]		
Long-term debt, gross	\$ 100,000	\$ 100,000
Interest Rate, Senior Notes	4.05%	4.05%
Senior Notes 4.22% Senior Notes, due June 15, 2028		

Debt Instrument [Line Items]		
Long-term debt, gross	\$ 50,000	\$ 50,000
Interest Rate, Senior Notes	4.22%	4.22%
Line of Credit Borrowings under the Credit Facility		
Debt Instrument [Line Items]		
Long-term debt, gross	\$ 50,000	\$ 233,000

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Debt, Finance Lease		
and Other Financing		
Obligations -		

Schedule of
Aggregate Scheduled
Maturities of Debt
Obligations (Details) -
USD (\$)
\$ in Thousands

Sep. 28, 2024Sep. 30, 2023

Debt and Lease Obligation [Abstract]		
2025	\$ 150,000	
2026	0	
2027	0	
2028	50,000	
2029	0	
Total	\$ 200,000	\$ 383,000

[XML 68 R51.htm IDEA: XBRL DOCUMENT](#)

Debt, Finance Lease
and Other Financing
Obligations- Schedule
of Aggregate
Scheduled Maturities
of Obligations Under
Finance Leases
(Details)
\$ in Thousands

Sep. 28, 2024

USD (\$)

Finance Leased Assets [Line Items]	
2025	\$ 7,325
2026	3,377
2027	13,437
2028	2,046
2029	828
Thereafter	21,129
Total minimum lease payments	\$ 48,142

[XML 69 R52.htm IDEA: XBRL DOCUMENT](#)

Debt, Finance Lease
and Other Financing
Obligations-
Narrative (Details) -
USD (\$)
\$ in Thousands

12 Months Ended

Sep. 28, 2024Sep. 30, 2023Oct. 01, 2022Jun. 09, 2022May 14, 2019

Debt Instrument [Line Items]			
Long-term debt, gross	\$ 200,000	\$ 383,000	
Amount borrowed	\$ 550,500	748,500	\$ 758,000
Revolving Credit Facility			
Debt Instrument [Line Items]			
Credit facility, term	5 years		
Highest daily borrowings	\$ 376,000		
Average daily borrowings	257,800		
Amount borrowed	550,500		
Amount repaid	733,500		
Senior Notes			

Debt Instrument [Line Items]			
Long-term debt, gross	150,000	150,000	
Senior Notes 4.05% Senior Notes, due June 15, 2025			
Debt Instrument [Line Items]			
Long-term debt, gross	\$ 100,000	\$ 100,000	
Interest Rate, Senior Notes	4.05%	4.05%	
Senior Notes 4.22% Senior Notes, due June 15, 2028			
Debt Instrument [Line Items]			
Long-term debt, gross	\$ 50,000	\$ 50,000	
Interest Rate, Senior Notes	4.22%	4.22%	
Line of Credit Revolving Credit Facility			
Debt Instrument [Line Items]			
Long-term debt, gross	\$ 50,000	\$ 233,000	
Maximum commitment			\$ 500,000 \$ 350,000
Amount credit facility may be further increased	\$ 750,000		
Annual commitment fee	0.10%		
Finance Lease Obligations			
Debt Instrument [Line Items]			
Weighted average interest rate	16.70%	16.70%	

[XML 70 R53.htm IDEA: XBRL DOCUMENT](#)

Derivatives and Fair
Value Measurements
- Schedule of Fair
Values of Derivative
Instruments (Details)
- Foreign Exchange
Forward [Member] -
USD (\$)
\$ in Thousands

Sep. 28, 2024Sep. 30, 2023

Derivatives not designated as hedging instruments		
Derivatives, Fair Value [Line Items]		
Fair value of derivative asset	\$ 2,700	
Fair value of derivative liability		\$ 1,300
Prepaid expenses and other Derivatives designated as hedging instruments		
Derivatives, Fair Value [Line Items]		
Fair value of derivative asset	16,294	2,610
Prepaid expenses and other Derivatives not designated as hedging instruments		
Derivatives, Fair Value [Line Items]		
Fair value of derivative asset	3,868	1,337
Other accrued liabilities Derivatives designated as hedging instruments		
Derivatives, Fair Value [Line Items]		
Fair value of derivative liability	5,020	7,590
Other accrued liabilities Derivatives not designated as hedging instruments		
Derivatives, Fair Value [Line Items]		
Fair value of derivative liability	\$ 1,125	\$ 2,669

[XML 71 R54.htm IDEA: XBRL DOCUMENT](#)

Derivatives and Fair
Value Measurements
- Schedule of
Derivative Impact on
Accumulated Other
Comprehensive
Income (Loss)
(Details) - USD (\$)

12 Months Ended

Sep. 28, 2024Sep. 30, 2023Oct. 01, 2022

\$ in Thousands			
Foreign Exchange Forward [Member] Derivatives designated as hedging instruments Derivatives in cash flow hedging relationships			
Derivative Instruments, Gain (Loss) [Line Items]			
Amount of Gain (Loss) Recognized in OCI on Derivatives	\$ 11,879	\$ 2,181	\$ (7,637)
~~XML 72 R55.htm IDEA: XBRL DOCUMENT~~			
Derivatives and Fair Value Measurements			
- Schedule of			
Derivative Impact on (Loss) Gain			
Recognized in Income			
(Loss) (Details) -			
Derivatives designated as hedging instruments			
	Sep. 28, 2024	Sep. 30, 2023	Oct. 01, 2022
- Derivatives			
in cash flow hedging relationships -			
Foreign Exchange Forward [Member] -			
USD (\$)			
\$ in Thousands			
~~Cost of sales~~			
Derivative Instruments, Gain (Loss) [Line Items]			
Amount of (Loss) Gain Reclassified from Accumulated OCI into Income	\$ (4,142)	\$ 1,002	\$ (2,459)
Derivative Instrument, Gain (Loss) Reclassified from AOCI into Income, Effective Portion, Statement of Income or Comprehensive Income [Extensible Enumeration]	Cost of sales	Cost of sales	Cost of sales
Selling and administrative expenses			
Derivative Instruments, Gain (Loss) [Line Items]			
Amount of (Loss) Gain Reclassified from Accumulated OCI into Income	\$ (233)	\$ 127	\$ (189)
Derivative Instrument, Gain (Loss) Reclassified from AOCI into Income, Effective Portion, Statement of Income or Comprehensive Income [Extensible Enumeration]	Selling and administrative expenses	Selling and administrative expenses	Selling and administrative expenses
~~XML 73 R56.htm IDEA: XBRL DOCUMENT~~			
Derivatives and Fair Value Measurements			
- Schedule of Amount of Gain (Loss) on			
Derivatives			
	Sep. 28, 2024	Sep. 30, 2023	Oct. 01, 2022
Recognized in Income			
(Details) - USD (\$)			
\$ in Thousands			
Derivatives not designated as hedging instruments Miscellaneous, net Foreign Exchange Forward [Member]			
Derivative [Line Items]			
Amount of Gain (Loss) on Derivatives Recognized in Income	\$ 1,949	\$ (1,285)	\$ (1,181)
~~XML 74 R57.htm IDEA: XBRL DOCUMENT~~			
Derivatives and Fair Value Measurements			
- Schedule of Fair Value Measurements			
Using Input Levels			
	Sep. 28, 2024	Sep. 30, 2023	
(Details) - Recurring - Foreign Exchange Forward [Member] -			
USD (\$)			
\$ in Thousands			
Derivative Asset	\$ 14,017		
Derivative Asset, Statement of Financial Position [Extensible Enumeration]	Prepaid expenses and other		
Derivative Liability	\$ 6,312		
Derivative Liability, Statement of Financial Position [Extensible Enumeration]	Other accrued liabilities		
Level 1			
Derivative Asset	\$ 0		
Derivative Liability	\$ 0		
Level 2			
Derivative Asset	14,017		
Derivative Liability	6,312		
Level 3			
Derivative Asset	\$ 0		
Derivative Liability	\$ 0		
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Derivatives and Fair Value Measurements			
- Narrative (Details) -			
USD (\$)			
\$ in Thousands			
Estimated unrealized gains (losses), net of tax, expected to be reclassified in the next 12 months	\$ 11,300		
Derivatives designated as hedging instruments Derivatives in cash flow hedging relationships Foreign Exchange Forward [Member]			
Notional amount of forward exchange contracts	186,500	\$ 215,400	
Fair value of derivative liability		5,000	
Fair value of derivative asset	11,300		
Derivatives not designated as hedging instruments Foreign Exchange Forward [Member]			
Notional amount of forward exchange contracts	144,000	145,500	
Fair value of derivative liability		\$ 1,300	
Fair value of derivative asset	\$ 2,700		
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Income Taxes - Schedule of Domestic and Foreign Components of			
Income (Loss) Before Income Taxes			
	Sep. 28, 2024	Sep. 30, 2023	Oct. 01, 2022
(Details) - USD (\$)			
\$ in Thousands			
Income Tax Disclosure [Abstract]			
U.S.	\$ (114,757)	\$ (84,557)	\$ (64,267)
Foreign	244,289	245,570	222,570
Income before income taxes	\$ 129,532	\$ 161,013	\$ 158,303
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Income Taxes - Schedule of Income Tax Expense (Benefit) (Details) - USD (\$)			
\$ in Thousands			
Current:			
Federal	\$ 2,849	\$ 24,779	\$ 12,506
State	(26)	302	386
Foreign	21,993	19,276	17,968

Current Total	24,816	44,357	30,860
Deferred:			
Federal	(9,343)	(21,098)	(9,931)
State	(1,045)	(1,371)	(315)
Foreign	3,289	31	(554)
Deferred Total	(7,099)	(22,438)	(10,800)
Income Tax Expense (Benefit)	\$ 17,717	\$ 21,919	\$ 20,060

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Income Taxes - Schedule of Reconciliation of Federal Statutory Income Tax Rate to Effective Income Tax Rates (Details)	12 Months Ended		
	Sep. 28, 2024	Sep. 30, 2023	Oct. 01, 2022

Income Tax Disclosure [Abstract]			
Federal statutory income tax rate	21.00%	21.00%	21.00%
(Decrease) increase resulting from:			
Foreign tax rate differences	(30.00%)	(23.80%)	(23.20%)
Withholding tax on dividends	6.20%	1.20%	2.40%
Permanent differences	(1.70%)	(1.30%)	(0.80%)
Excess tax benefits related to share-based compensation	(0.80%)	(1.10%)	(1.40%)
Global intangible low-taxed income ("GILTI")	12.80%	13.10%	10.40%
Audit settlements	(0.20%)	0.00%	3.70%
Non-deductible compensation	3.90%	2.80%	2.50%
Valuation allowances	2.00%	3.50%	(1.70%)
Tax credits, net	(1.80%)	(2.10%)	(1.90%)
Other, net	2.30%	0.30%	1.70%
Effective income tax rate	13.70%	13.60%	12.70%

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Income Taxes - Schedule of Components of Net Deferred Income Tax Assets (Liabilities) (Details) - USD (\$) \$ in Thousands	Sep. 28, 2024		Sep. 30, 2023

Deferred income tax assets:		
Loss/credit carryforwards	\$ 32,998	\$ 27,810
Inventories	17,537	24,183
Accrued employee benefits	16,805	14,548
Advanced payments from customers	31,445	25,291
Lease obligations	16,497	17,520
Research and development capitalization	14,521	8,602
Other	6,545	8,556
Total gross deferred income tax assets	136,348	126,510
Less valuation allowances	(35,641)	(31,949)
Deferred income tax assets	100,707	94,561
Deferred income tax liabilities:		
Property, plant and equipment	18,206	21,931
Right-of-use assets	8,956	10,539
Tax on unremitted earnings	7,860	3,851
Deferred income tax liabilities	35,022	36,321
Net deferred income tax assets	\$ 65,685	\$ 58,240

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Income Taxes - Schedule of Reconciliation of Beginning and Ending Amounts of Unrecognized Income Tax Benefits (Details) - USD (\$) \$ in Thousands	12 Months Ended		
	Sep. 28, 2024	Sep. 30, 2023	Oct. 01, 2022

Unrecognized Tax Benefits [Roll Forward]			
Balance at beginning of fiscal year	\$ 13,950	\$ 8,998	\$ 4,635
Gross increases for tax positions of prior years	1,284	3,778	2,421
Gross increases for tax positions of the current year	3,922	2,105	2,531
Gross decreases for tax positions of prior years	(1,385)	(931)	(589)
Balance at end of fiscal year	\$ 17,771	\$ 13,950	\$ 8,998

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Income Taxes - Narrative (Details) - USD (\$) \$ / shares in Units, \$ in Thousands	12 Months Ended		
	Sep. 28, 2024	Sep. 30, 2023	Oct. 01, 2022
Additions (reductions) to valuation allowance	\$ 2,700	\$ 5,700	\$ (2,800)
Increase (Decrease) to valuation allowance	3,700		
Tax Expense (Benefit) of Undistributed Earnings of Foreign Subsidiaries	(11,400)		
Uncertain tax benefits	19,600		
Unrecognized tax benefits that would reduce company's effective tax rate if recognized	19,200	13,600	
Total accrued penalties and net accrued interest with respect to income taxes	1,800	1,100	500
Expense recognized for accrued penalties and net accrued interest (less than)	700	600	300
Decrease in unrecognized tax benefits is reasonably possible	8,600		
Income Tax Benefit - Method Change			
Effective Income Tax Rate Reconciliation [Line Items]			
Other Tax Expense (Benefit)	(6,900)		
Income Tax Withholding			
Effective Income Tax Rate Reconciliation [Line Items]			
Other Tax Expense (Benefit)	4,000		
Other liabilities (noncurrent)			
Uncertain tax benefits	19,200		
Deferred income taxes (noncurrent asset)			
Uncertain tax benefits	400		
State Jurisdiction			
Net operating loss carryforwards, state	230,900		
Foreign Tax Authority			
Net operating loss carryforwards, foreign	73,800		
EMEA			
Increase (Decrease) to valuation allowance	2,000		
AMER			
Increase (Decrease) to valuation allowance	400		

APAC			
Increase (Decrease) to valuation allowance	1,300		
Tax reductions related to tax holiday	\$ 37,300	\$ 25,900	\$ 35,300
Tax reductions related to tax holiday, basic (in dollars per share)	\$ 1.36	\$ 0.94	\$ 1.27
Tax reductions related to tax holiday, diluted (in dollars per share)	\$ 1.34	\$ 0.92	\$ 1.24

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Earnings Per Share - Reconciliation of Amounts Utilized in Computation of Basic and Diluted Earnings Per Share (Details) - USD (\$)	12 Months Ended		
\$ / shares in Units, shares in Thousands, \$ in Thousands	Sep. 28, 2024	Sep. 30, 2023	Oct. 01, 2022

Earnings Per Share [Abstract]

Net income	\$ 111,815	\$ 139,094	\$ 138,243
Basic weighted average common shares outstanding (in shares)	27,397	27,582	27,862
Dilutive effect of share-based awards and options outstanding (in shares)	512	532	577
Diluted weighted average shares outstanding (in shares)	27,909	28,114	28,439

Earnings per share:

Basic (in dollars per share)	\$ 4.08	\$ 5.04	\$ 4.96
Diluted (in dollars per share)	\$ 4.01	\$ 4.95	\$ 4.86

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Earnings Per Share - Narrative (Details) - shares	12 Months Ended		
shares in Millions	Sep. 28, 2024	Sep. 30, 2023	Oct. 01, 2022
Share-based awards			

Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items]

Antidilutive Securities Excluded from Computation of Diluted Earnings Per Share	0.1	0.1	0.1

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Leases Schedule of Lease Expense and Other Information (Details) - USD (\$) \$ in Thousands	12 Months Ended		
	Sep. 28, 2024	Sep. 30, 2023	Oct. 01, 2022

Leases [Abstract]

Amortization of right-of-use assets	\$ 5,930	\$ 6,903	\$ 6,478
Interest on lease liabilities	5,340	5,132	4,927
Operating lease expense	10,493	10,783	11,278
Other lease expense	6,807	8,280	6,185
Total lease expense	\$ 28,570	\$ 31,098	28,868
Weighted average remaining lease term, Finance lease	9 years 9 months 18 days	10 years 7 months 6 days	
Weighted average remaining lease term, Operating lease	25 years 4 months 24 days	16 years	
Weighted average discount rate, Finance lease	16.70%	16.70%	
Weighted average discount rate, Operating lease	3.70%	3.70%	
Operating cash flows used in finance leases	\$ 5,035	\$ 4,823	4,630
Operating cash flows used in operating leases	18,993	10,114	10,278
Finance cash flows used in finance leases	4,342	8,375	6,148
Right-of-Use Asset obtained in exchange for Operating Lease liability	15,716	13,102	4,710
Right-of-Use Asset obtained in exchange for Finance Lease liability	\$ 5,021	\$ 4,811	\$ 7,851

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Leases Schedule of Lease Assets and Liabilities (Details) - USD (\$) \$ in Thousands	12 Months Ended	
	Sep. 28, 2024	Sep. 30, 2023
Assets and Liabilities, Leases [Abstract]		
Finance lease right-of-use assets	\$ 35,853	\$ 37,391
Operating lease right-of-use assets	74,360	69,363
Total lease Assets	110,213	106,754
Current finance lease liabilities	\$ 4,717	\$ 4,034
Finance Lease, Liability, Current, Statement of Financial Position [Extensible Enumeration]	Current portion of long-term debt and finance lease obligations	Current portion of long-term debt and finance lease obligations
Current operating lease liabilities	\$ 14,697	\$ 8,363
Operating Lease, Liability, Current, Statement of Financial Position [Extensible List]	Other accrued liabilities	Other accrued liabilities
Long-term finance lease liabilities	\$ 38,756	\$ 39,271
Finance Lease, Liability, Noncurrent, Statement of Financial Position [Extensible Enumeration]	Long-term debt and finance lease obligations, net of current portion	Long-term debt and finance lease obligations, net of current portion
Long-term operating lease liabilities	\$ 32,275	\$ 38,552
Total lease liabilities	\$ 90,445	\$ 90,220

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Leases Schedule of Future Minimum Lease Payments (Details) \$ in Thousands	Sep. 28, 2024
	USD (\$)

Operating Lease, Liability, Payment, Due [Abstract]

2025	\$ 16,092
2026	8,529
2027	6,777
2028	4,949
2029	3,265
Thereafter	13,623
Total minimum lease payments	53,235
Less: imputed interest	(6,263)
Present value of lease liabilities	46,972

Finance Lease, Liability, Payment, Due [Abstract]

2025	9,882
2026	7,329
2027	17,209
2028	5,430
2029	4,914
Thereafter	65,316
Total minimum lease payments	110,080
Less: imputed interest	(66,607)
Present value of lease liabilities	\$ 43,473

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Leases - Narrative	12 Months Ended

(Details)		Sep. 28, 2024		
Minimum				
Lessee, Lease, Description [Line Items]				
Lessee Lease Term of Contract	1 year			
Maximum				
Lessee, Lease, Description [Line Items]				
Lessee Lease Term of Contract	60 years			
XML 88 R71.htm IDEA: XBRL DOCUMENT				
Benefit Plans - Schedule of		12 Months Ended		
Performance Stock Unit and Restricted Stock Unit Activity (Details) - PSUs and RSUs - USD (\$) \$ / shares in Units, shares in Thousands, \$ in Thousands		Sep. 28, 2024	Sep. 30, 2023	Oct. 01, 2022
Number of Shares				
Units outstanding at beginning of period (in shares)	802	798	861	
Granted (in shares)	367	371	328	
Canceled (in shares)	(14)	(28)	(35)	
Vested (in shares)	(302)	(339)	(356)	
Units outstanding at end of period (in shares)	853	802	798	
Weighted Average Fair Value at Date of Grant				
Units outstanding at beginning of period (in dollars per share)	\$ 84.50	\$ 79.57	\$ 72.38	
Granted (in dollars per share)	92.29	91.73	75.39	
Canceled (in dollars per share)	88.86	83.97	76.68	
Vested (in dollars per share)	81.84	80.85	58.76	
Units outstanding at end of period (in dollars per share)	\$ 88.72	\$ 84.50	\$ 79.57	
Aggregate Intrinsic Value				
Units outstanding at end of period	\$ 116,445			
XML 89 R72.htm IDEA: XBRL DOCUMENT				
Benefit Plans - Narrative (Details) - USD (\$) \$ in Thousands		12 Months Ended		
		Sep. 28, 2024	Sep. 30, 2023	Oct. 01, 2022
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Share-based compensation expense		\$ 30,300	\$ 21,300	\$ 23,300
Share-based compensation expense, accelerated cost		\$ 5,100		
Employer matching contribution, percent of eligible earnings (up to)		4.00%		
Amount of contributions made to 401K SERP		\$ 9,600	9,800	9,300
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Amount of contributions made to participants' SERP accounts		1,000	900	\$ 800
Total value of assets held by trust		15,400	12,400	
Deferred compensation liability RSUs		15,400	\$ 12,400	
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Unrecognized compensation expense		\$ 24,300		
Unrecognized compensation expense, weighted average period of recognition		1 year 4 months 24 days		
PSUs				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Unrecognized compensation expense		\$ 8,700		
Unrecognized compensation expense, weighted average period of recognition		1 year 9 months 18 days		
Vested (in shares)		100,000		
Granted (in shares)		100,000	100,000	100,000
PSUs Minimum				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Number of shares that may be issued (in shares)		0		
PSUs Maximum				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Number of shares that may be issued (in shares)		500,000		
PSUs Vest Based on Market Condition - Relative TSR of Common Stock Compared to Companies in S&P 400 Index				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Payout, Percent of Shares Granted		116.00%		
PSUs Vest Based on Market Condition - Relative TSR of Common Stock Compared to Companies in S&P 400 Index Minimum S&P 400				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Vesting percentage		0.00%		
PSUs Vest Based on Market Condition - Relative TSR of Common Stock Compared to Companies in S&P 400 Index Maximum S&P 400				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Vesting percentage		150.00%		
PSUs Vest Based on Performance Condition - Three-Point Annual Average of Absolute Economic Return				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Payout, Percent of Shares Granted		153.00%		
Payout, Average Economic Return Threshold, Percent		2.50%		
PSUs Vest Based on Performance Condition - Three-Point Annual Average of Absolute Economic Return Minimum				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Vesting percentage		0.00%		
PSUs Vest Based on Performance Condition - Three-Point Annual Average of Absolute Economic Return Maximum				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Vesting percentage		200.00%		
2024 Omnibus Incentive Plan				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Maximum number of shares authorized under the plan (in shares)		800,000		
2024 Omnibus Incentive Plan RSUs				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Performance period		3 years		
2024 Omnibus Incentive Plan PSUs				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Performance period		3 years		
2024 Omnibus Incentive Plan PSUs Vest Based on Market Condition - Relative TSR of Common Stock Compared to Companies in S&P 400 Index				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Vesting percentage		50.00%		
Payout, Percent of Shares Granted		100.00%		
Total Shareholder Return Threshold, Percent		50.00%		
2024 Omnibus Incentive Plan PSUs Vest Based on Performance Condition - Three-Point Annual Average of Absolute Economic Return				

Share-based Compensation Arrangement by Share-based Payment Award [Line Items]

Performance period	3 years
Vesting percentage	50.00%
Terms of Award	three

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Litigation - Narrative (Details) - USD (\$) \$ in Thousands	12 Months Ended		
	Sep. 28, 2024	Sep. 30, 2023	Oct. 01, 2022

Restructuring Cost and Reserve [Line Items]

Restructuring and other charges, net	\$ 20,257	\$ 23,094	\$ 2,021
Amounts utilized	(18,274)	(22,584)	(1,980)

Arbitration Charge Total Cash Outlay

Restructuring Cost and Reserve [Line Items]

Restructuring and other charges, net	15,800
Arbitration Charge	

Restructuring Cost and Reserve [Line Items]

Restructuring and other charges, net	(2,250)	14,229	0
Amounts utilized	\$ 2,250	\$ (14,229)	\$ 0

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Reportable Segments, Geographic Information and Major Customers - Schedule of Reportable Segments Information (Details) - USD (\$) \$ in Thousands	12 Months Ended		
	Sep. 28, 2024	Sep. 30, 2023	Oct. 01, 2022

Net sales	\$ 3,960,827	\$ 4,210,305	\$ 3,811,368
Operating income:	167,732	195,820	178,185
Interest expense	(28,876)	(31,542)	(15,858)
Interest income	3,860	3,138	1,305
Miscellaneous, net	(13,184)	(6,403)	(5,329)
Income before income taxes	129,532	161,013	158,303
Depreciation	76,662	68,572	61,503
Capital expenditures:	95,182	104,049	101,612
Total assets	3,153,821	3,321,172	
Elimination of inter-segment sales			
Net sales	(117,322)	(109,355)	(116,274)
Corporate			
Operating income:	(174,587)	(174,990)	(141,827)
Depreciation	9,843	9,513	8,613
Capital expenditures:	8,306	11,126	5,213
Corporate and eliminations			
Total assets	164,521	37,623	
AMER Operating Segments			
Net sales	1,323,428	1,558,230	1,310,687
Operating income:	39,603	79,678	44,741
Depreciation	23,544	23,560	23,482
Capital expenditures:	18,392	23,880	20,024
Total assets	937,409	1,124,555	
APAC Operating Segments			
Net sales	2,213,111	2,358,390	2,300,640
Operating income:	289,300	289,556	267,253
Depreciation	32,270	29,218	23,547
Capital expenditures:	29,664	45,923	73,758
Total assets	1,608,377	1,696,795	
EMEA Operating Segments			
Net sales	541,610	403,040	316,315
Operating income:	13,416	1,576	8,018
Depreciation	11,005	6,281	5,861
Capital expenditures:	38,820	23,120	\$ 2,617
Total assets	\$ 443,514	\$ 462,199	

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Reportable Segments, Geographic Information and Major Customers - Schedule of Net Sales and Long-Lived Assets (Details) - USD (\$) \$ in Thousands	12 Months Ended		
	Sep. 28, 2024	Sep. 30, 2023	Oct. 01, 2022

Net sales	\$ 3,960,827	\$ 4,210,305	\$ 3,811,368
Long-Lived Assets	575,472	561,399	
Elimination of inter-segment sales			
Net sales	(117,322)	(109,355)	(116,274)
Corporate			
Long-Lived Assets	51,390	52,337	
United States			
Net sales	817,454	1,001,697	869,144
Long-Lived Assets	96,956	107,392	
Malaysia			
Net sales	1,756,747	1,886,970	1,846,086
Long-Lived Assets	173,139	159,182	
Mexico			
Net sales	505,973	556,532	441,543
Long-Lived Assets	74,158	77,757	
Romania			
Net sales	422,756	297,969	217,052
Long-Lived Assets	56,877	51,653	
China			
Net sales	384,493	456,443	453,591
Long-Lived Assets	40,254	44,068	
United Kingdom			
Net sales	115,688	98,314	91,137
Long-Lived Assets	12,689	8,234	
Thailand			
Net sales	71,871	14,978	963
Long-Lived Assets	56,415	58,009	
Germany			

Net sales	3,167	6,757	\$ 8,126
Poland			
Long-Lived Assets	13,594	0	
Other Foreign			
Long-Lived Assets	\$ 0	\$ 2,767	
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Reportable Segments, Geographic Information and Major Customers - Concentration of Risk (Details) - Customer Concentration Risk - Consolidated Net Sales	12 Months Ended		
	Sep. 30, 2023	Oct. 01, 2022	

GE Healthcare Technologies, Inc. ("GEHC")			
Segment Reporting Information [Line Items]			
Percentage of concentration risk	10.30%		
General Electric Company ("GE")			
Segment Reporting Information [Line Items]			
Percentage of concentration risk	12.90%		
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Reportable Segments, Geographic Information and Major Customers - Narrative (Details) \$ in Thousands	12 Months Ended		
	Sep. 28, 2024 USD (\$) segment	Sep. 30, 2023 USD (\$)	Oct. 01, 2022 USD (\$)
Segment Reporting [Abstract]			
Restructuring and other charges, net	\$ 20,257	\$ 23,094	\$ 2,021
Number of reportable segments segment	3		
Other long-term assets, operating lease right-of-use assets, deferred income tax assets and intangible assets	\$ 101,200	\$ 87,600	
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Guarantees - Schedule of Activity Related to Limited Warranty Liability (Details) - USD (\$) \$ in Thousands	12 Months Ended		
	Sep. 28, 2024	Sep. 30, 2023	Oct. 01, 2022

Movement in Standard Product Warranty Accrual [Roll Forward]			
Limited warranty liability, beginning balance	\$ 5,821	\$ 6,925	\$ 6,645
Accruals for warranties issued during the period	3,344	2,954	2,786
Settlements (in cash or in kind) during the period	(2,413)	(4,058)	(2,506)
Limited warranty liability, ending balance	\$ 6,752	\$ 5,821	\$ 6,925
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Guarantees - Narrative (Details)	12 Months Ended
	Sep. 28, 2024

Minimum	
Product Warranty Liability [Line Items]	
Product warranty specification period	12 months
Maximum	
Product Warranty Liability [Line Items]	
Product warranty specification period	24 months

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Shareholders' Equity - Narrative (Details) - USD (\$) \$ / shares in Units, \$ in Thousands	12 Months Ended
	Sep. 28, 2024 Sep. 30, 2023 Aug. 14, 2024 Jan. 16, 2024 Aug. 18, 2022

2023 Stock Repurchase Program			
Equity, Class of Treasury Stock [Line Items]			
Authorized repurchase amount			\$ 50,000
Amount repurchased (in shares)	59,277	425,746	
Amount repurchased	\$ 5,700	\$ 40,900	
Average repurchase price (in dollars per share)	\$ 95.59	\$ 95.96	

2024 Stock Repurchase Program			
Equity, Class of Treasury Stock [Line Items]			
Authorized repurchase amount			\$ 50,000
Amount repurchased (in shares)	477,012		
Amount repurchased	\$ 50,000		
Average repurchase price (in dollars per share)	\$ 104.82		

2025 Stock Repurchase Program			
Equity, Class of Treasury Stock [Line Items]			
Authorized repurchase amount			\$ 50,000
Amount repurchased (in shares)	151		
Amount repurchased	\$ 100		
Average repurchase price (in dollars per share)	\$ 131.78		
Remaining authorized repurchase amount	\$ 49,900		

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Trade Accounts Receivable Sale Programs - Narrative (Details) - USD (\$) \$ in Thousands	12 Months Ended
	Sep. 28, 2024 Sep. 30, 2023 Oct. 01, 2022

Amount Received From Trade Accounts Receivable Sold To Third Party [Line Items]			
Trade accounts receivable sold	\$ 854,700	\$ 834,500	\$ 787,500
Cash proceeds	844,600	824,600	\$ 783,100
Trade accounts receivable sold, not yet collected	220,200	\$ 220,500	

MUFG RPA			
Amount Received From Trade Accounts Receivable Sold To Third Party [Line Items]			
Maximum facility amount	\$ 340,000		
Minimum prior notice required to cancel automatic extension	10 days		
HSBC RPA			
Amount Received From Trade Accounts Receivable Sold To Third Party [Line Items]			
Maximum facility amount	\$ 70,000		
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Revenue from Contracts with Customers - Schedule of Disaggregation of Revenue (Details) - USD (\$) \$ in Thousands	12 Months Ended		
	Sep. 28, 2024	Sep. 30, 2023	Oct. 01, 2022

Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	\$ 4,078,149	\$ 4,319,660	\$ 3,927,642
Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	3,960,827	4,210,305	3,811,368
Elimination of inter-segment sales			
Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	117,322	109,355	116,274
Aerospace/Defense Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	698,434	579,006	492,879
Healthcare/Life Sciences Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	1,554,816	1,874,774	1,565,771
Industrial Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	1,707,577	1,756,525	1,752,718
AMER			
Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	1,323,428	1,558,230	1,310,687
AMER Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	1,307,081	1,542,519	1,300,403
AMER Elimination of inter-segment sales			
Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	16,347	15,711	10,284
AMER Aerospace/Defense Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	329,602	281,632	255,779
AMER Healthcare/Life Sciences Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	674,202	862,767	645,881
AMER Industrial Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	303,277	398,120	398,743
APAC			
Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	2,213,111	2,358,390	2,300,640
APAC Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	2,117,036	2,269,517	2,198,225
APAC Elimination of inter-segment sales			
Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	96,075	88,873	102,415
APAC Aerospace/Defense Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	271,906	212,336	165,432
APAC Healthcare/Life Sciences Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	655,284	809,165	744,216
APAC Industrial Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	1,189,846	1,248,016	1,288,577
EMEA			
Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	541,610	403,040	316,315
EMEA Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	536,710	398,269	312,740
EMEA Elimination of inter-segment sales			
Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	4,900	4,771	3,575
EMEA Aerospace/Defense Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	96,926	85,038	71,668
EMEA Healthcare/Life Sciences Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	225,330	202,842	175,674
EMEA Industrial Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue from Contract with Customer	\$ 214,454	\$ 110,389	\$ 65,398

~~XML-100-R83.htm IDEA- XBRL DOCUMENT~~	12 Months Ended		
Revenue from Contracts with Customers - Schedule of Contract Assets (Details) - USD (\$)	Sep. 28, 2024	Sep. 30, 2023	Oct. 01, 2022

Revenue from Contract with Customer [Abstract]			
Contract assets	\$ 120,560,000	\$ 142,297,000	\$ 138,540,000
Revenue recognized	3,275,226,000	3,450,570,000	
Amounts collected or invoiced	\$ (3,296,963,000)	\$ (3,446,813,000)	

~~XML-101-R84.htm IDEA- XBRL DOCUMENT~~	12 Months Ended		
Revenue from Contracts with Customers - Narrative (Details) - USD (\$)	Sep. 28, 2024	Sep. 30, 2023	Oct. 01, 2022
\$ in Thousands			

Disaggregation of Revenue [Line Items]			
Deferred Revenue	\$ 154,700	\$ 158,700	
Transferred over Time			
Disaggregation of Revenue [Line Items]			
Percentage of Revenue	83.00%	82.00%	84.00%

~~XML-102-R85.htm IDEA- XBRL DOCUMENT~~	12 Months Ended			
Restructuring and Non-recurring Charges Schedule of Restructuring Accrual Activity (Details) - USD (\$)	Sep. 28, 2024	Sep. 30, 2023	Oct. 01, 2022	Oct. 02, 2021
\$ in Thousands				

[illegible]

[illegible]

[illegible]

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Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)"}}, "auth_ref": "r184", "r965"}, "us-gaap_AccountsReceivableNetCurrent": {"xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccountsReceivableNetCurrent", "crdr": "debit", "calculation": {"http://www.plexus.com/role/ConsolidatedBalanceSheets"}, "parentTag": "us-gaap_AssetsCurrent", "weight": 1.0, "order": 3.0}, "presentation": {"http://www.plexus.com/role/ConsolidatedBalanceSheets"}, "lang": {"en-us": {"role": {"terseLabel": "Accounts receivable, net of allowances of \$3,189 and \$1,914, respectively", "label": "Accounts Receivable, after Allowance for Credit Loss, Current", "documentation": "Amount, after allowance for credit loss, of right to consideration from customer for product sold and service rendered in normal course of business, classified as current."}}, "auth_ref": "r1129"}, "us-gaap_AccruedIncomeTaxesNoncurrent": {"xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccruedIncomeTaxesNoncurrent", "crdr": "credit", "calculation": {"http://www.plexus.com/role/ConsolidatedBalanceSheets"}, "parentTag": "us-gaap_LiabilitiesNoncurrent", "weight": 1.0, "order": 2.0}, "presentation": {"http://www.plexus.com/role/ConsolidatedBalanceSheets"}, "lang": {"en-us": {"role": {"terseLabel": "Accrued income taxes payable", "label": "Accrued Income Taxes, Noncurrent", "documentation": "Carrying amount as of the balance sheet date of the unpaid sum of the known and estimated amounts payable to satisfy all domestic and foreign income tax obligations due beyond one year or the operating cycle, whichever is longer. 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Foreign Currency Translation Adjustment, Net of Tax", "documentation": "Accumulated adjustment, net of tax, that results from the process of translating subsidiary financial statements and foreign equity investments into the reporting currency from the functional currency of the reporting entity, net of reclassification of realized foreign currency translation gains or losses."}}, "auth_ref": "r251", "r252", "r253", "r254", "r660"}, "us-gaap_AccumulatedOtherComprehensiveIncomeLossNetOfTax": {"xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedOtherComprehensiveIncomeLossNetOfTax", "crdr": "credit", "calculation": {"http://www.plexus.com/role/ConsolidatedBalanceSheets"}, "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 6.0}, "http://www.plexus.com/role/DescriptionofBusinessandSignificantAccountingPoliciesScheduleofAccumulatedOtherComprehensiveLossDetails": {"parentTag": null, "weight": null, "order": null, "root": true}, 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Excludes net income (loss), and accumulated changes in equity from transactions resulting from investments by owners and distributions to owners."}}, "auth_ref": "r1", "r10", "r22", "r638", "r641", "r696", "r784", "r785", "r1098", "r1099", "r1100", "r1115", "r1116", "r1117", "r1118"}, "ecd_Additional402vDisclosureTextBlock": {"xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "Additional402vDisclosureTextBlock", "presentation": {"http://xbrl.sec.gov/ecd/role/PvpDisclosure"}, "lang": {"en-us": {"role": {"terseLabel": "Additional 402(v) Disclosure [Text Block]"}, "auth_ref": "r1032"}, "us-gaap_AdditionalPaidInCapital": {"xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AdditionalPaidInCapital", "crdr": "credit", "calculation": {"http://www.plexus.com/role/ConsolidatedBalanceSheets"}, "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 3.0}, "presentation": {"http://www.plexus.com/role/ConsolidatedBalanceSheets"}, "lang": {"en-us": {"role": {"terseLabel": "Additional paid-in capital", "label": "Additional Paid in Capital", "documentation": "Amount of excess of issue price over par or stated value of stock and from other transaction involving stock or stockholder. 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Excludes amounts for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": { "r668" } }, "us-gaap_EffectiveIncomeTaxRateContinuingOperations": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EffectiveIncomeTaxRateContinuingOperations", "presentation": { "http://www.plexus.com/role/IncomeTaxRateContinuingOperations": { "calculation": { "http://www.plexus.com/role/IncomeTaxScheduleofReconciliationofFederalStatutoryIncomeTaxRateToEffectiveIncomeTaxRatesDetails": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": { "http://www.plexus.com/role/IncomeTaxScheduleofReconciliationofFederalStatutoryIncomeTaxRateToEffectiveIncomeTaxRatesDetails": { "lang": { "en-us": { "role": { "totalLabel": "Effective income tax rate", "label": "Effective Income Tax Rate Reconciliation, Percent", "documentation": "Percentage of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations." } } }, "auth_ref": { "r586", "r955" } }, "us-gaap_EffectiveIncomeTaxRateReconciliationAtFederalStatutoryIncomeTaxRate": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EffectiveIncomeTaxRateReconciliationAtFederalStatutoryIncomeTaxRate", "calculation": { "http://www.plexus.com/role/IncomeTaxScheduleofReconciliationofFederalStatutoryIncomeTaxRateToEffectiveIncomeTaxRatesDetails": { "parentTag": "us-gaap_EffectiveIncomeTaxRateContinuingOperations", "weight": 1.0, "order": 1.0 } }, "presentation": { "http://www.plexus.com/role/IncomeTaxScheduleofReconciliationofFederalStatutoryIncomeTaxRateToEffectiveIncomeTaxRatesDetails": { "lang": { "en-us": { "role": { "verboseLabel": "Federal statutory income tax rate", "label": "Effective Income Tax Rate Reconciliation, at Federal Statutory Income Tax Rate, Percent", "documentation":

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Including, but not limited to, research credit, foreign tax credit, investment tax credit, and other tax credits." } } }, "auth_ref": ["r590", "r593", "r1108", "r1180"] }, "pbls_EffectiveIncomeTaxRateReconciliationWithholdingTaxOnDividends": { "xbrltype": "percentItem", "nsuri": "http://www.plexus.com/20240928", "localname": "EffectiveIncomeTaxRateReconciliationWithholdingTaxOnDividends", "calculation": { "http://www.plexus.com/role/IncomeTaxesScheduleofReconciliationofFederalStatutoryIncomeTaxRateToEffectiveIncomeTaxRatesDetails": { "parentTag": "us-gaap_EffectiveIncomeTaxRateContinuingOperations", "weight": 1.0, "order": 3.0 } }, "presentation": { "http://www.plexus.com/role/IncomeTaxesScheduleofReconciliationofFederalStatutoryIncomeTaxRateToEffectiveIncomeTaxRatesDetails": { "lang": { "en-us": { "role": { "terseLabel": "Withholding tax on dividends", "label": "Effective Income Tax Rate Reconciliation, Withholding Tax on Dividends", "documentation": "Effective Income Tax Rate Reconciliation, Withholding Tax on Dividends" } } }, "auth_ref": [1], "us-gaap_EmployeeRelatedLiabilitiesCurrent": { "xbrltype": "monetaryItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeRelatedLiabilitiesCurrent", "crdr": "credit", "calculation": { "http://www.plexus.com/role/ConsolidatedBalanceSheets": { "parentTag": "us-gaap_LiabilitiesCurrent", "weight": 1.0, "order": 4.0 } }, "presentation": { "http://www.plexus.com/role/ConsolidatedBalanceSheets": { "lang": { "en-us": { "role": { "terseLabel": "Accrued salaries and wages", "label": "Employee-related Liabilities, Current", "documentation": "Total of the carrying values as of the balance sheet date of obligations incurred through that date and payable for obligations related to services received from employees, such as accrued salaries and bonuses, payroll taxes and fringe benefits. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": ["r87"] }, "us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedPeriodForRecognition1": { "xbrltype": "durationItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedPeriodForRecognition1", "presentation": { "http://www.plexus.com/role/BenefitPlansNarrativeDetails": { "lang": { "en-us": { "role": { "verboselabel": "Unrecognized compensation expense, weighted average period of recognition", "label": "Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Period for Recognition", "documentation": "Weighted average period over which cost not yet recognized is expected to be recognized for award under share-based payment arrangement, in 'PnYnMnDnFnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days." } } }, "auth_ref": ["r575"] }, "us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedShareBasedAwardsOtherThanOptions": { "xbrltype": "monetaryItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedShareBasedAwardsOtherThanOptions", "crdr": "debit", "presentation": { "http://www.plexus.com/role/BenefitPlansNarrativeDetails": { "lang": { "en-us": { "role": { "terseLabel": "Unrecognized compensation expense", "label": "Share-Based Payment Arrangement, Nonvested Award, Excluding Option, Cost Not yet Recognized, Amount", "documentation": "Amount of cost to be recognized for nonvested award under share-based payment arrangement. Excludes share and unit options." } } }, "auth_ref": ["r1178"] }, "us-gaap_EmployeeSeveranceMember": { "xbrltype": "domainItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeSeveranceMember", "presentation": { "http://www.plexus.com/role/RestructuringandNonrecurringChargesNarrativeDetails": { "http://www.plexus.com/role/RestructuringandNonrecurringChargesScheduleofRestructuringAccrualActivityDetails": { "lang": { "en-us": { "role": { "terseLabel": "Termination and Severance Costs", "label": "Employee Severance [Member]", "documentation": "Termination of an employee associated with exit from or disposal of business activities or restructurings pursuant to a plan." } } }, "auth_ref": [1], "us-gaap_EmployeeStockOptionMember": { "xbrltype": "domainItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeStockOptionMember", "presentation": { "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure": { "lang": { "en-us": { "role": { "terseLabel": "Employee Stock Option", "label": "Share-Based Payment Arrangement, Option [Member]", "documentation": "Share-based payment arrangement granting right, subject to vesting and other restrictions, to purchase or sell certain number of shares at predetermined price for specified period of time." } } }, "auth_ref": [1]

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Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument IDomain of the Entity Listings, Instrument."}}, {"auth_ref": "dei_EntityCurrentReportingStatus", "xbrlytype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCurrentReportingStatus", "presentation": "http://www.plexus.com/role/DocumentAndEntityInformation", "lang": "en-us", "role": "terseLabel", "label": "Entity Current Reporting Status", "documentation": "Indicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. 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Includes, but is not limited to, cost of borrowing accounted for as interest expense.", "auth_ref": "r320", "r326", "r330", "r336", "r349", "r675", "r919", "r920", "us-gaap_InterestPaidNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InterestPaidNet", "crdr": "credit", "presentation": "http://www.plexus.com/role/ConsolidatedStatementsOfCashFlows", "lang": "en-us", "role": "terseLabel": "Interest paid", "label": "Interest Paid, Excluding Capitalized Interest, Operating Activities", "documentation": "Amount of cash paid for interest, excluding capitalized interest, classified as operating activity. Includes, but is not limited to, payment to settle zero-coupon bond for accreted interest of debt discount and debt instrument with insignificant coupon interest rate in relation to effective interest rate of borrowing attributable to accreted interest of debt discount.", "auth_ref": "r268", "r270", "r271", "us-gaap_InterimPeriodCostsNotAllocableDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InterimPeriodCostsNotAllocableDomain", "presentation": "http://www.plexus.com/role/RestructuringandNonrecurringChargesNarrativeDetails", "lang": "en-us", "role": "terseLabel": "Interim Period, Costs Not Allocable [Domain]", "label": "Interim Period, Costs Not Allocable [Domain]", "documentation": "This element represents the type of costs and expenses incurred during an interim period that cannot be readily identified with the activities or benefits of other interim periods and are charged to the interim period in which incurred.", "auth_ref": "r35", "us-gaap_IntersegmentEliminationMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IntersegmentEliminationMember", "presentation": "http://www.plexus.com/role/ReportableSegmentsGeographicInformationandMajorCustomersScheduleOfNetSalesandLongLivedAssetsDetails", "http://www.plexus.com/role/ReportableSegmentsGeographicInformationandMajorCustomersScheduleOfReportableSegmentsInformationDetails", "http://www.plexus.com/role/RevenueFromContractsWithCustomersScheduleOfDisaggregationOfRevenueDetails", "lang": "en-us", "role": "terseLabel": "Elimination of inter-segment sales", "label": "Intersegment Eliminations [Member]", "documentation": "Eliminating entries used in operating segment consolidation.", "auth_ref": "r169", "r320", "r328", "r343", "r344", "r345", "r346", "r347", "r349", "r350", "r919", "us-gaap_InventoriesMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InventoriesMember", "presentation": "http://www.plexus.com/role/InventoriesNarrativeDetails", "lang": "en-us", "role": "terseLabel": "Inventory", "label": "Inventories [Member]", "documentation": "Tangible personal property held for sale in the ordinary course of business, or in process of, or to be consumed in, production for sale.", "auth_ref": "us-gaap_InventoryCurrentTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InventoryCurrentTable", "presentation": "http://www.plexus.com/role/InventoriesNarrativeDetails", "lang": "en-us", "role": "terseLabel": "Inventory, Current [Table]", "label": "Inventory, Current [Table]", "documentation": "Disclosure of information about inventory expected to be sold or consumed within one year or operating cycle, if longer.", "auth_ref": "us-gaap_InventoryDisclosureAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InventoryDisclosureAbstract", "lang": "en-us", "role": "terseLabel": "Inventory Disclosure [Abstract]", "label": "Inventory Disclosure [Abstract]", "auth_ref": "us-gaap_InventoryDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InventoryDisclosureTextBlock", "presentation": "http://www.plexus.com/role/Inventories", "lang": "en-us", "role": "terseLabel": "Inventories", "label": "Inventory Disclosure [Text Block]", "documentation": "The entire disclosure for inventory. Includes, but is not limited to, the basis of stating inventory, the method of determining inventory cost, the classes of inventory, and the nature of the cost elements included in inventory.", "auth_ref": "r363", "us-gaap_InventoryFinishedGoodsNetOfReserves": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InventoryFinishedGoodsNetOfReserves", "crdr": "debit", "calculation": "http://www.plexus.com/role/InventoriesScheduleOfInventoriesDetails", "parentTag": "us-gaap_InventoryNet", "weight": 1.0, "order": 3.0 }}, "presentation": "http://www.plexus.com/role/InventoriesScheduleOfInventoriesDetails", "lang": "en-us", "role": "terseLabel": "Finished goods", "label": "Inventory, Finished Goods, Net of Reserves", "documentation": "Carrying amount, net of valuation reserves and adjustments, as of the balance sheet date of merchandise or goods held by the company that are readily available for sale.", "auth_ref": "r130", "r903", "us-gaap_InventoryLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InventoryLineItems", "presentation": "http://www.plexus.com/role/InventoriesNarrativeDetails", "lang": "en-us", "role": "terseLabel": "Inventory [Line Items]", "label": "Inventory [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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This inventory is generally comprised of raw materials, labor and factory overhead costs, which require further materials, labor and overhead to be converted into finished goods, and which generally require the use of estimates to determine percentage complete and pricing.", "auth_ref": "r130", "r904", "us-gaap_InvestmentIncomeInterest": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InvestmentIncomeInterest", "crdr": "credit", "calculation": "http://www.plexus.com/role/ConsolidatedStatementsOfComprehensiveIncome", "parentTag": "us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest", "weight": 1.0, "order": 3.0 }}, "presentation": "http://www.plexus.com/role/ConsolidatedStatementsOfComprehensiveIncome", "http://www.plexus.com/role/ReportableSegmentsGeographicInformationandMajorCustomersScheduleOfReportableSegmentsInformationDetails", "lang": "en-us", "role": "terseLabel": "Interest income", "verboseLabel": "Interest income", "label": "Investment Income, Interest", "documentation": "Amount before accretion (amortization) of purchase discount (premium) of interest income on nonoperating securities.", "auth_ref": "r320", "r329", "r349", "r919", "r1101", "us-gaap_LandBuildingsAndImprovementsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LandBuildingsAndImprovementsMember", "presentation": "http://www.plexus.com/role/PropertyPlantandEquipmentScheduleOfPropertyPlantandEquipmentDetails", "lang": "en-us", "role": "terseLabel": "Land, buildings and improvements", "label": "Land, Buildings and Improvements [Member]", "documentation": "Real estate held and additions or improvements to real estate held and structures used in the conduct of business.", "auth_ref": "plxs_LeaseAssets": { "xbrltype": "monetaryItemType", "nsuri": "http://www.plexus.com/20240928", "localname": "LeaseAssets", "crdr": "debit", "presentation": "http://www.plexus.com/role/LeasesScheduleOfLeaseAssetsandLiabilitiesDetails", "lang": "en-us", "role": "terseLabel": "Total lease assets", "label": "Lease Assets", "documentation": "Lease Assets", "auth_ref": "us-gaap_LeaseCostTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LeaseCostTableTextBlock", "presentation": "http://www.plexus.com/role/LeasesTables", "lang": "en-us", "role": "terseLabel": "Schedule of Lease Expense and Other Information", "label": "Lease, Cost [Table Text Block]", "documentation": "Tabular disclosure of lessee's lease cost. Includes, but is not limited to, interest expense for finance lease, amortization of right-of-use asset for finance lease, operating lease cost, short-term lease cost, variable lease cost and sublease income.", "auth_ref": "r1218", "plxs_LeaseExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://www.plexus.com/20240928", "localname": "LeaseExpense", "crdr": "debit", "presentation": "http://www.plexus.com/role/LeasesScheduleOfLeaseExpenseandOtherInformationDetails", "lang": "en-us", "role": "terseLabel": "Total lease expense", "label": "Lease, Expense", "documentation": "Lease, Expense", "auth_ref": "plxs_LeaseLiability": { "xbrltype": "monetaryItemType", "nsuri": "http://www.plexus.com/20240928", "localname": "LeaseLiability", "crdr": "credit", "presentation": "http://www.plexus.com/role/LeasesScheduleOfLeaseAssetsandLiabilitiesDetails", "lang": "en-us", "role": "terseLabel": "Total lease liabilities", "label": "Lease Liability", "documentation": "Lease Liability", "auth_ref": "us-gaap_LeasesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LeasesAbstract", "lang": "en-us", "role": "terseLabel": "Leases [Abstract]", "label": "Leases

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These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r687", "r695"] }, "us-gaap_LesseeLeaseDescriptionTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeLeaseDescriptionTable", "presentation": "http://www.plexus.com/role/LeasesNarrativeDetails" }, "lang": { "en-us": { "role": { "terseLabel": "Lessee Lease, Description [Table]", "label": "Lessee Lease, Description [Table]", "documentation": "Disclosure of information about lessee's leases." } } }, "auth_ref": ["r687", "r695"] }, "plxs_LesseeLeaseTermOfContract": { "xbrltype": "durationItemType", "nsuri": "http://www.plexus.com/20240928", "localname": "LesseeLeaseTermOfContract", "presentation": "http://www.plexus.com/role/LeasesNarrativeDetails" }, "lang": { "en-us": { "role": { "terseLabel": "Lessee Lease Term of Contract", "label": "Lessee Lease Term of Contract", "documentation": "Lessee Lease Term of Contract" } } }, "auth_ref": [1], "us-gaap_LesseeLeasesPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeLeasesPolicyTextBlock", "presentation": "http://www.plexus.com/role/Leases" }, "lang": { "en-us": { "role": { "terseLabel": "Leases", "label": "Lessee Leases [Policy Text Block]", "documentation": "Disclosure of accounting policy for leasing arrangement entered into by lessee." } } }, "auth_ref": ["r686"] }, "plxs_LesseeOperatingAndFinanceLeaseLiabilityMaturityTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://www.plexus.com/20240928", "localname": "LesseeOperatingAndFinanceLeaseLiabilityMaturityTableTextBlock", "presentation": "http://www.plexus.com/role/LeasesTables" }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Future Minimum Lease Payments", "label": "Lessee Operating and Finance Lease Liability Maturity [Table Text Block]", "documentation": "Lessee Operating and Finance Lease Liability Maturity [Table Text Block]" } } }, "auth_ref": [1], "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDue", "presentation": "http://www.plexus.com/role/LeasesScheduleofFutureMinimumLeasePaymentsDetails" }, "parentTag": null, "weight": null, "order": null, "root": true }, "presentation": "http://www.plexus.com/role/LeasesScheduleofFutureMinimumLeasePaymentsDetails" }, "lang": { "en-us": { "role": { "totalLabel": "Total minimum lease payments", "label": "Lessee, Operating Lease, Liability, to be Paid", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease." } } }, "auth_ref": ["r693"] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueAfterYearFive": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDueAfterYearFive", "presentation": "http://www.plexus.com/role/LeasesScheduleofFutureMinimumLeasePaymentsDetails" }, "parentTag": "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 6.0 }, "presentation": "http://www.plexus.com/role/LeasesScheduleofFutureMinimumLeasePaymentsDetails" }, "lang": { "en-us": { "role": { "terseLabel": "Thereafter", "label": "Lessee, Operating Lease, Liability, to be Paid, after Year Five", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease due after fifth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r693"] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueNextTwelveMonths": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDueNextTwelveMonths", "presentation": "http://www.plexus.com/role/LeasesScheduleofFutureMinimumLeasePaymentsDetails" }, "parentTag": "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 1.0 }, "presentation": "http://www.plexus.com/role/LeasesScheduleofFutureMinimumLeasePaymentsDetails" }, "lang": { "en-us": { "role": { "terseLabel": "2025", "label": "Lessee, Operating Lease, Liability, to be Paid, Year One", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease to be paid in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r693"] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearFive": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDueYearFive", "presentation": "http://www.plexus.com/role/LeasesScheduleofFutureMinimumLeasePaymentsDetails" }, "parentTag": "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 5.0 }, "presentation": "http://www.plexus.com/role/LeasesScheduleofFutureMinimumLeasePaymentsDetails" }, "lang": { "en-us": { "role": { "terseLabel": "2029", "label": "Lessee, Operating Lease, Liability, to be Paid, Year Five", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease to be paid in fifth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r693"] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearFour": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDueYearFour", "presentation": "http://www.plexus.com/role/LeasesScheduleofFutureMinimumLeasePaymentsDetails" }, "parentTag": "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 4.0 }, "presentation": "http://www.plexus.com/role/LeasesScheduleofFutureMinimumLeasePaymentsDetails" }, "lang": { "en-us": { "role": { "terseLabel": "2028", "label": "Lessee, Operating Lease, Liability, to be Paid, Year Four", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease to be paid in fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r693"] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearThree": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDueYearThree", "presentation": "http://www.plexus.com/role/LeasesScheduleofFutureMinimumLeasePaymentsDetails" }, "parentTag": "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 3.0 }, "presentation": "http://www.plexus.com/role/LeasesScheduleofFutureMinimumLeasePaymentsDetails" }, "lang": { "en-us": { "role": { "terseLabel": "2027", "label": "Lessee, Operating Lease, Liability, to be Paid, Year Three", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease to be paid in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r693"] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearTwo": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDueYearTwo", "presentation": "http://www.plexus.com/role/LeasesScheduleofFutureMinimumLeasePaymentsDetails" }, "parentTag": "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 2.0 }, "presentation": "http://www.plexus.com/role/LeasesScheduleofFutureMinimumLeasePaymentsDetails" }, "lang": { "en-us": { "role": { "terseLabel": "2026", "label": "Lessee, Operating Lease, Liability, to be Paid, Year Two", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease to be paid in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r693"] }, "us-gaap_LesseeOperatingLeaseLiabilityUndiscountedExcessAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityUndiscountedExcessAmount", "presentation": "http://www.plexus.com/role/LeasesScheduleofFutureMinimumLeasePaymentsDetails" }, "parentTag": "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 1.0 }, "presentation": "http://www.plexus.com/role/LeasesScheduleofFutureMinimumLeasePaymentsDetails" }, "lang": { "en-us": { "role": { "negatedTerseLabel": "Less: imputed interest", "label": "Lessee, Operating Lease, Liability, Undiscounted Excess Amount", "documentation": "Amount of lessee's undiscounted obligation for lease payments in excess of discounted obligation for lease payments for operating lease." } } }, 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Examples include, but are not limited to, trade accounts receivables, notes receivables, loans receivables. Includes disclosure for allowance for credit losses." } } } }, "auth_ref": { "r676", "r1128" } }, "dei_LocalPhoneNumber": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "LocalPhoneNumber", "presentation": { "http://www.plexus.com/role/DocumentAndEntityInformation": { "lang": { "en-us": { "role": { "terseLabel": "Local Phone Number", "label": "Local Phone Number", "documentation": "Local phone number for entity." } } } }, "auth_ref": { "plxs_LongTermDebtAndFinanceLeaseObligations": { "xbrltype": "monetaryItemType", "nsuri": "http://www.plexus.com/20240928", "localname": "LongTermDebtAndFinanceLeaseObligations", "crdr": "credit", "calculation": { "http://www.plexus.com/role/ConsolidatedBalanceSheets": { "parentTag": "us-gaap_LiabilitiesNoncurrent", "weight": 1.0, "order": 1.0 }, "http://www.plexus.com/role/DebtFinanceLeaseandOtherFinancingObligationsScheduleofDebtFinanceLeaseandOtherFinancingObligationsDetails": { "parentTag": "plxs_LongTermDebtAndFinanceLeaseObligationsIncludingCurrentMaturities", "weight": 1.0, "order": 2.0 }, "presentation": { "http://www.plexus.com/role/ConsolidatedBalanceSheets", "http://www.plexus.com/role/DebtFinanceLeaseandOtherFinancingObligationsScheduleofDebtFinanceLeaseandOtherFinancingObligationsDetails": { "lang": { "en-us": { "role": { "terseLabel": "Long-term debt and finance lease obligations, net of current portion", "verboseLabel": "Long-term debt, finance lease and other financing obligations, net of current portion", "label": "Long-Term Debt And Finance Lease Obligations", "documentation": "Long-Term Debt And Finance Lease Obligations" } } } }, "auth_ref": { "plxs_LongTermDebtAndFinanceLeaseObligationsCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://www.plexus.com/20240928", "localname": "LongTermDebtAndFinanceLeaseObligationsCurrent", "crdr": "credit", "calculation": { "http://www.plexus.com/role/ConsolidatedBalanceSheets": { "parentTag": "us-gaap_LiabilitiesCurrent", "weight": 1.0, "order": 1.0 }, "http://www.plexus.com/role/DebtFinanceLeaseandOtherFinancingObligationsScheduleofDebtFinanceLeaseandOtherFinancingObligationsDetails": { "parentTag": "plxs_LongTermDebtAndFinanceLeaseObligationsIncludingCurrentMaturities", "weight": 1.0, "order": 1.0 }, "presentation": { "http://www.plexus.com/role/ConsolidatedBalanceSheets", "http://www.plexus.com/role/DebtFinanceLeaseandOtherFinancingObligationsScheduleofDebtFinanceLeaseandOtherFinancingObligationsDetails": { "lang": { "en-us": { "role": { "terseLabel": "Current portion of long-term debt and finance lease obligations", "negatedTerseLabel": "Current portion of long-term debt and finance lease obligations", "label": "Long-Term Debt and Finance Lease Obligations Current", "documentation": "Long-Term Debt and Finance Lease Obligations Current" } } } }, "auth_ref": { "plxs_LongTermDebtAndFinanceLeaseObligationsIncludingCurrentMaturities": { "xbrltype": "monetaryItemType", "nsuri": "http://www.plexus.com/20240928", "localname": "LongTermDebtAndFinanceLeaseObligationsIncludingCurrentMaturities", "crdr": "credit", "calculation": { "http://www.plexus.com/role/DebtFinanceLeaseandOtherFinancingObligationsScheduleofDebtFinanceLeaseandOtherFinancingObligationsDetails": { "parentTag": null, "weight": null, "order": null, "root": true }, "presentation": { "http://www.plexus.com/role/DebtFinanceLeaseandOtherFinancingObligationsScheduleofDebtFinanceLeaseandOtherFinancingObligationsDetails": { "lang": { "en-us": { "role": { "totalLabel": "Total obligations", "label": "Long-term Debt and Finance Lease Obligations, Including Current Maturities", "documentation": "Long-term Debt and Finance Lease Obligations, Including Current Maturities" } } } }, "auth_ref": { "us-gaap_LongTermDebtFairValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermDebtFairValue", "crdr": "credit", "presentation": { "http://www.plexus.com/role/DescriptionofBusinessandSignificantAccountingPoliciesNarrativeDetails": { "lang": { "en-us": { "role": { "terseLabel": "Fair value of debt", "label": "Long-Term Debt, Fair Value", "documentation": "The fair value amount of long-term debt whether such amount is presented as a separate caption or as a parenthetical disclosure. Additionally, this element may be used in connection with the fair value disclosures required in the footnote disclosures to the financial statements. The element may be used in both the balance sheet and disclosure in the same submission." } } } }, "auth_ref": { "r1197", "r1199", "r1200", "r1201" } }, "us-gaap_LongTermDebtMaturitiesRepaymentsOfPrincipalInNextTwelveMonths": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermDebtMaturitiesRepaymentsOfPrincipalInNextTwelveMonths", "crdr": "credit", "calculation": { "http://www.plexus.com/role/DebtFinanceLeaseandOtherFinancingObligationsScheduleofAggregateScheduledMaturitiesofDebtObligationsDetails": { "parentTag": "us-gaap_DebtInstrumentCarryingAmount", "weight": 1.0, "order": 1.0 }, "presentation": { "http://www.plexus.com/role/DebtFinanceLeaseandOtherFinancingObligationsScheduleofAggregateScheduledMaturitiesofDebtObligationsDetails": { "lang": { "en-us": { "role": { "terseLabel": "2025", "label": "Long-Term Debt, Maturity, Year One", "documentation": "Amount of long-term debt payable, sinking fund requirement, and other securities issued that are redeemable by holder at fixed or determinable price and date, maturing in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } } }, "auth_ref": { "r8", "r283", "r439" } }, "us-gaap_LongTermDebtMaturitiesRepaymentsOfPrincipalInYearFive": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermDebtMaturitiesRepaymentsOfPrincipalInYearFive", "crdr": "credit", "calculation": { "http://www.plexus.com/role/DebtFinanceLeaseandOtherFinancingObligationsScheduleofAggregateScheduledMaturitiesofDebtObligationsDetails": { "parentTag": "us-gaap_DebtInstrumentCarryingAmount", "weight": 1.0, "order": 5.0 }, "presentation": { "http://www.plexus.com/role/DebtFinanceLeaseandOtherFinancingObligationsScheduleofAggregateScheduledMaturitiesofDebtObligationsDetails": { "lang": { "en-us": { "role": { "terseLabel": "2029", "label": "Long-Term Debt, Maturity, Year Five", "documentation": "Amount of long-term debt payable, sinking fund requirement, and other securities issued that are redeemable by holder at fixed or determinable price and date, maturing in fifth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } } }, "auth_ref": { "r8", "r283", "r439" } }, "us-gaap_LongTermDebtMaturitiesRepaymentsOfPrincipalInYearFour": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermDebtMaturitiesRepaymentsOfPrincipalInYearFour", "crdr": "credit", "calculation": { "http://www.plexus.com/role/DebtFinanceLeaseandOtherFinancingObligationsScheduleofAggregateScheduledMaturitiesofDebtObligationsDetails": { "parentTag": "us-gaap_DebtInstrumentCarryingAmount", "weight": 1.0, "order": 4.0 }, "presentation": { "http://www.plexus.com/role/DebtFinanceLeaseandOtherFinancingObligationsScheduleofAggregateScheduledMaturitiesofDebtObligationsDetails": { "lang": { "en-us": { "role": { "terseLabel": "2028", "label": "Long-Term Debt, Maturity, Year Four", "documentation": "Amount of long-term debt payable, sinking fund requirement, and other securities issued that are redeemable by holder at fixed or determinable price and date, maturing in fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } } }, "auth_ref": { "r8", "r283", "r439" } }, "us-gaap_LongTermDebtMaturitiesRepaymentsOfPrincipalInYearThree": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermDebtMaturitiesRepaymentsOfPrincipalInYearThree", "crdr": "credit", "calculation": { "http://www.plexus.com/role/DebtFinanceLeaseandOtherFinancingObligationsScheduleofAggregateScheduledMaturitiesofDebtObligationsDetails": { "parentTag": "us-gaap_DebtInstrumentCarryingAmount", "weight": 1.0, "order": 3.0 }, "presentation": { "http://www.plexus.com/role/DebtFinanceLeaseandOtherFinancingObligationsScheduleofAggregateScheduledMaturitiesofDebtObligationsDetails": { "lang": { "en-us": { "role": { "terseLabel": "2027", "label": "Long-Term Debt, Maturity, Year Three", "documentation": "Amount of long-term debt payable, sinking fund requirement, and other securities issued that are redeemable by holder at fixed or determinable price and date, maturing in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } } }, "auth_ref": { "r8", "r283", "r439" } }, "us-gaap_LongTermDebtMaturitiesRepaymentsOfPrincipalInYearTwo": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermDebtMaturitiesRepaymentsOfPrincipalInYearTwo", "crdr": "credit", "calculation": { "http://www.plexus.com/role/DebtFinanceLeaseandOtherFinancingObligationsScheduleofAggregateScheduledMaturitiesofDebtObligationsDetails": { "parentTag": "us-gaap_DebtInstrumentCarryingAmount", "weight": 1.0, "order": 2.0 }, "presentation": { "http://www.plexus.com/role/DebtFinanceLeaseandOtherFinancingObligationsScheduleofAggregateScheduledMaturitiesofDebtObligationsDetails": { "lang": { "en-us": { "role": { "terseLabel": "2026", "label": "Long-Term Debt, Maturity, Year Two", "documentation": "Amount of long-term debt payable, sinking fund requirement, and other securities issued that are redeemable by holder at fixed or determinable price and date, maturing in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } } }, "auth_ref": { "r8", "r283", "r439" } }, "us-gaap_LongTermDebtTypeAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongtermDebtTypeAxis", "presentation": { "http://www.plexus.com/role/DebtFinanceLeaseandOtherFinancingObligationsNarrativeDetails", "http://www.plexus.com/role/DebtFinanceLeaseandOtherFinancingObligationsScheduleofDebtFinanceLeaseandOtherFinancingObligationsDetails": { "lang": { "en-us": { "role": { "terseLabel": "Long-term Debt, Type [Axis]", "label": "Long-Term Debt, Type [Axis]", "documentation": "Information by type of long-term debt." } } } }, "auth_ref": { "r1132", "r1133", "r1134" } }, "us-gaap_LongtermDebtTypeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongtermDebtTypeDomain", "presentation": { "http://www.plexus.com/role/DebtFinanceLeaseandOtherFinancingObligationsNarrativeDetails", "http://www.plexus.com/role/DebtFinanceLeaseandOtherFinancingObligationsScheduleofDebtFinanceLeaseandOtherFinancingObligationsDetails": { "lang": { "en-us": { "role": { "terseLabel": "Long-term Debt, Type [Domain]", "label": "Long-Term Debt, Type [Domain]", "documentation": "Type of long-term debt arrangement, such as notes, line of credit, commercial paper, asset-based financing, project financing, letter of credit financing. These are debt arrangements that originally required repayment more than twelve months after issuance or greater than the normal operating cycle of the company, if longer." } } } }, "auth_ref": { "r19", "r50", "r1132", "r1133", "r1134" } }, "us-gaap_LongtermDebtWeightedAverageInterestRate": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongtermDebtWeightedAverageInterestRate", "presentation": { "http://www.plexus.com/role/DebtFinanceLeaseandOtherFinancingObligationsNarrativeDetails": { "lang": { "en-us": { "role": { "terseLabel": "Weighted average interest rate", "label": "Long-Term Debt, Weighted Average Interest Rate, at Point in Time", "documentation": "Weighted average interest rate of long-term debt outstanding calculated at point in time." } } } }, "auth_ref": { "plxs_MUFGMember": { "xbrltype": "domainItemType", "nsuri": "http://www.plexus.com/20240928", "localname": "MUFGMember", "presentation": { "http://www.plexus.com/role/TradeAccountsReceivableSaleProgramsNarrativeDetails": { "lang": { "en-us": { "role": { "terseLabel": "MUFG RPA", "label": "MUFG [Member]", "documentation": "MUFG [Member]" } } } }, "auth_ref": { "country-MX": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/country/2024", "localname": "MX", "presentation": { "http://www.plexus.com/role/ReportableSegmentsGeographicInformationandMajorCustomersScheduleofNetSalesandLongLivedAssetsDetails": { "lang": { "en-us": { "role": { "terseLabel": "Mexico", "label": "MEXICO" } } } }, "auth_ref": { "country-MY": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/country/2024", "localname": "MY", "presentation": { "http://www.plexus.com/role/ReportableSegmentsGeographicInformationandMajorCustomersScheduleofNetSalesandLongLivedAssetsDetails": { "lang": { "en-us": { "role": { "verboseLabel": "Malaysia", "label": "MALAYSIA" } } } }, "auth_ref": { "us-gaap_MachineryAndEquipmentMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "MachineryAndEquipmentMember", "presentation": { "http://www.plexus.com/role/DescriptionofBusinessandSignificantAccountingPoliciesScheduleofPropertyPlantAndEquipmentUsefulLivesDetails", "http://www.plexus.com/role/PropertyPlantandEquipmentAssetsHeldUnderFinanceLeasesDetails", "http://www.plexus.com/role/PropertyPlantandEquipmentScheduleofPropertyPlantandEquipmentDetails": { "lang": { "en-us": { "role": { "terseLabel": "Machinery and equipment", "label": "Machinery and Equipment [Member]", "documentation": "Tangible personal property used to produce goods and services, including, but is not limited to, tools, dies and molds, computer and office equipment." } } } }, "auth_ref": { "srt_MajorCustomersAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "MajorCustomersAxis", "presentation": { "http://www.plexus.com/role/ReportableSegmentsGeographicInformationandMajorCustomersConcentrationofRiskDetails": { "lang": { "en-us": { "role": { "terseLabel": "Major Customers [Axis]", "label": "Customer [Axis]", "documentation": "Information by name or description of a single external customer or a group of external customers." } } } }, "auth_ref": { "r356", "r936", "r975", "r980", "r1151", "r1228", "r1232", "r1233", "r1235", "r1236", "r1237", "r1238", "r1239", "r1240", "r1241", "r1242", "r1243", "r1244", "r1245", "r1246", "r1247", "r1248", "r1249", "r1250", "r1251", "r1252", "r1253", "r1254", "r1255", "r1256", "r1257", "r1258", "r1259" } }, "srt_MaximumMember": { "xbrltype":

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Includes, but is not limited to, work of art, historical treasure, and similar asset classified as collections." } } } }, "auth_ref": { "r131", "r178", "r181", "r182" } }, "us-gaap_PropertyPlantAndEquipmentGross": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentGross", "crdr": "debit", "calculation": { "http://www.plexus.com/role/PropertyPlantandEquipmentScheduleofPropertyPlantandEquipmentDetails": { "parentTag": "us-gaap_PropertyPlantAndEquipmentNet", "weight": 1.0, "order": 1.0 } }, "presentation": { "http://www.plexus.com/role/PropertyPlantandEquipmentScheduleofPropertyPlantandEquipmentDetails": { "lang": { "en-us": { "role": { "terseLabel": "Total property, plant and equipment, gross", "label": "Property, Plant and Equipment, Gross", "documentation": "Amount before accumulated depreciation, depletion and amortization of physical assets used in the normal conduct of business and not intended for resale. Examples include, but are not limited to, land, buildings, machinery and equipment, office equipment, and furniture and fixtures." } } } }, "auth_ref": { "r132", "r239", "r754" } }, "us-gaap_PropertyPlantAndEquipmentLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentLineItems", "presentation": { "http://www.plexus.com/role/DescriptionofBusinessandSignificantAccountingPoliciesScheduleofPropertyPlantAndEquipmentUsefulLivesDetails": { "http://www.plexus.com/role/PropertyPlantandEquipmentScheduleofPropertyPlantandEquipmentDetails": { "lang": { "en-us": { "role": { "terseLabel": "Property, Plant and Equipment [Line Items]", "label": "Property, Plant and Equipment [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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Examples include, but are not limited

land, buildings, machinery and equipment, office equipment, and furniture and fixtures." } } }, "auth_ref": { "r7", "r694", "r742", "r754", "r965" } }, "us-gaap-PropertyPlantAndEquipmentPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentPolicyTextBlock", "presentation": { "http://www.plexus.com/role/DescriptionOfBusinessandSignificantAccountingPoliciesPolicies": { "lang": { "en-us": { "role": { "verboseLabel": "Property, Plant and Equipment and Depreciation", "label": "Property, Plant and Equipment, Policy [Policy Text Block]", "documentation": "Disclosure of accounting policy for long-lived, physical asset used in normal conduct of business and not intended for resale. Includes, but is not limited to, work of art, historical treasure, and similar asset classified as collections." } } }, "auth_ref": { "r7", "r178", "r181", "r752" } } }, "us-gaap-PropertyPlantAndEquipmentTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentTextBlock", "presentation": { "http://www.plexus.com/role/DescriptionOfBusinessandSignificantAccountingPoliciesTables": { "lang": { "en-us": { "role": { "verboseLabel": "Schedule of Property, Plant and Equipment", "label": "Property, Plant and Equipment [Table Text Block]", "documentation": "Tabular disclosure of physical assets used in the normal conduct of business and not intended for resale. 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restructuring pursuant to a duly authorized plan."}}},"auth_ref":{"r388","r394"},"us-gaap:RestructuringReserveAccrualAdjustment1":{"xbrltype":
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pension and other postretirement plans, retirement benefit arrangement for defined contribution pension and other postretirement plans, and special and contractual
termination benefits payable upon retirement."}}},"auth_ref":{"r480","r481","r482","r483","r484","r485","r486","r487","r488","r489","r490","r491","r492","r493",
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authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise."}}},"
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nonfinancial asset. Includes, but is not limited to, disaggregation of revenue, credit loss recognized from contract with customer, judgment and change in judgment related to
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These are debt arrangements that originally required repayment more than twelve months after issuance or greater than the normal operating cycle of the entity, if longer." } } }, "auth_ref": { "r19", "r51", "r52", "r92", "r139", "r140", "r28", "r30", "r109", "r1215" } }, "us-gaap_ScheduleOfDeferredTaxAssetsAndLiabilitiesTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfDeferredTaxAssetsAndLiabilitiesTableTextBlock", "presentation": { "http://www.plexus.com/role/IncomeTaxesTables" |, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Components of Net Deferred Income Tax Assets (Liabilities)", "label": "Schedule of Deferred Tax Assets and Liabilities [Table Text Block]", "documentation": "Tabular disclosure of the components of net deferred tax asset or liability recognized in an entity's statement of financial position, including the following: the total of all deferred tax liabilities, the total of all deferred 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(including adjustments related to changes in estimates), and the ending balance of the aggregate product warranty liability." } } }, "auth_ref": { "r407" } }, "us-gaap_ScheduleOfPropertyPlantAndEquipmentTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfPropertyPlantAndEquipmentTable", "presentation": { "http://www.plexus.com/role/DescriptionOfBusinessandSignificantAccountingPoliciesScheduleOfPropertyPlantAndEquipmentUsefulLivesDetails", "http://www.plexus.com/role/PropertyPlantandEquipmentScheduleOfPropertyPlantandEquipmentDetails" |, "lang": { "en-us": { "role": { "terseLabel": "Property, Plant and Equipment [Table]", "label": "Property, Plant and Equipment [Table]", "documentation": "Disclosure of information about physical assets used in the normal conduct of business and not intended for resale. Includes, but is not limited to: balances by class of assets, depreciation and depletion expense and method used, including composite depreciation, and accumulated depreciation." } } }, "auth_ref": { "r7", "r694" } }, "us-gaap_ScheduleOfRestructuringAndRelatedCostsTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRestructuringAndRelatedCostsTable", "presentation": { "http://www.plexus.com/role/LitigationNarrativeDetails", "http://www.plexus.com/role/RestructuringandNonrecurringChargesNarrativeDetails", "http://www.plexus.com/role/RestructuringandNonrecurringChargesScheduleOfRestructuringAccrualActivityDetails" |, "lang": { "en-us": { "role": { "terseLabel": "Restructuring Cost [Table]", "label": "Restructuring Cost [Table]", "documentation": "Disclosure of information about restructuring cost. Includes, but is not limited to: expected cost, cost incurred, statement of income caption that includes restructuring cost recognized, and amount of restructuring reserve." } } }, "auth_ref": { "r387", "r388", "r389", "r390", "r393", "r394", "r395" } }, "us-gaap_ScheduleOfRestructuringAndRelatedCostsTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRestructuringAndRelatedCostsTextBlock", "presentation": { "http://www.plexus.com/role/RestructuringandNonrecurringChargesTables" |, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Restructuring Accrual Activity", "label": "Restructuring and Related Costs [Table Text Block]", "documentation": "Tabular disclosure of costs incurred for restructuring including, but not limited to, exit and disposal activities, remediation, implementation, integration, asset impairment, and charges against earnings from the write-down of assets." } } }, "auth_ref": { "r49", "r133", "r134" } }, "us-gaap_ScheduleOfRevenueByMajorCustomersByReportingSegmentsTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRevenueByMajorCustomersByReportingSegmentsTableTextBlock", "presentation": { "http://www.plexus.com/role/ReportableSegmentsGeographicInformationandMajorCustomersTables" |, "lang": { "en-us": { "role": { "terseLabel": "Concentration of Risk", "label": "Schedule of Revenue by Major Customers by Reporting Segments [Table Text Block]", "documentation": "Tabular disclosure of the extent of the entity's reliance on its major customers, if revenues from transactions with a single external customer amount to 10 percent or more of entity revenues, including the disclosure of that fact, the total amount of revenues from each such customer, and the identity of the reportable segment or segments reporting the revenues. The entity need not disclose the identity of a major customer or the amount of revenues that each segment reports from that customer. For these purposes, a group of companies known to the entity to be under common control is considered a single customer, and the federal government, a state government, a local government such as a county or municipality, or a foreign government is each considered a single customer." } } }, "auth_ref": { "r11" } }, "us-gaap_ScheduleOfRevenuesFromExternalCustomersAndLongLivedAssetsByGeographicalAreasTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRevenuesFromExternalCustomersAndLongLivedAssetsByGeographicalAreasTableTextBlock", "presentation": {

"http://www.plexus.com/role/ReportableSegmentsGeographicInformationandMajorCustomersTables", "lang": { "en-us": { "role": { "terseLabel": "Schedule of Net Sales and Long-lived Assets", "label": "Schedule of Revenue from External Customers and Long-Lived Assets, by Geographical Areas [Table Text Block]", "documentation": "Tabular disclosure of information concerning material long-lived assets (excluding financial instruments, customer relationships with financial institutions, mortgage and other servicing rights, deferred policy acquisition costs, and deferred taxes assets) located in identified geographic areas and/or the amount of revenue from external customers attributed to that country from which revenue is material. An entity may also provide subtotals of geographic information about groups of countries." } } }, "auth_ref": { "r44", "r109" } }, "us-gaap_ScheduleOfRevenuesFromExternalCustomersAndLongLivedAssetsTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRevenuesFromExternalCustomersAndLongLivedAssetsTable", "presentation": { "http://www.plexus.com/role/ReportableSegmentsGeographicInformationandMajorCustomersScheduleofNetSalesandLongLivedAssetsDetails": { "lang": { "en-us": { "role": { "terseLabel": "Schedule of Revenues from External Customers and Long-Lived Assets [Table]", "label": "Schedule of Revenues from External Customers and Long-Lived Assets [Table]", "documentation": "Disclosure of information about revenue from external customer and long-lived asset by geographical area. Long-lived asset excludes financial instrument, customer relationship with financial institution, mortgage and other servicing right, deferred policy acquisition cost, and deferred tax asset." } } }, "auth_ref": { "r44", "r109" } }, "us-gaap_ScheduleOfSegmentReportingInformationBySegmentTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfSegmentReportingInformationBySegmentTable", "presentation": { "http://www.plexus.com/role/ReportableSegmentsGeographicInformationandMajorCustomersScheduleofReportableSegmentsInformationDetails": { "lang": { "en-us": { "role": { "terseLabel": "Schedule of Segment Reporting Information, by Segment [Table]", "label": "Schedule of Segment Reporting Information, by Segment [Table]", "documentation": "Disclosure of information about profit (loss) and total assets by reportable segment." } } }, "auth_ref": { "r41", "r42", "r43" } }, "us-gaap_ScheduleOfSegmentReportingInformationBySegmentTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfSegmentReportingInformationBySegmentTextBlock", "presentation": { "http://www.plexus.com/role/ReportableSegmentsGeographicInformationandMajorCustomersTables": { "lang": { "en-us": { "role": { "terseLabel": "Schedule of Reportable Segments Information", "label": "Schedule of Segment Reporting Information, by Segment [Table Text Block]", "documentation": "Tabular disclosure of the profit or loss and total assets for each reportable segment. An entity discloses certain information on each reportable segment if the amounts (a) are included in the measure of segment profit or loss reviewed by the chief operating decision maker or (b) are otherwise regularly provided to the chief operating decision maker, even if not included in that measure of segment profit or loss." } } }, "auth_ref": { "r41", "r42", "r43" } }, "us-gaap_ScheduleOfShareBasedCompensationArrangementsByShareBasedPaymentAwardTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfShareBasedCompensationArrangementsByShareBasedPaymentAwardTable", "presentation": { "http://www.plexus.com/role/BenefitPlansNarrativeDetails", "http://www.plexus.com/role/BenefitPlansScheduleofPerformanceStockUnitandRestrictedStockUnitActivityDetails": { "lang": { "en-us": { "role": { "terseLabel": "Schedule of Share-based Compensation Arrangements by Share-based Payment Award [Table]", "label": "Schedule of Share-Based Compensation Arrangements by Share-Based Payment Award [Table]", "documentation": "Disclosure of information about share-based payment arrangement." } } }, "auth_ref": { "r544", "r546", "r548", "r549", "r550", "r551", "r552", "r553", "r554", "r555", "r556", "r557", "r558", "r559", "r560", "r561", "r562", "r563", "r564", "r565", "r566", "r567", "r568", "r569", "r570", "r571", "r572", "r573" } }, "us-gaap_ScheduleOfUnrecognizedTaxBenefitsRollForwardTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfUnrecognizedTaxBenefitsRollForwardTableTextBlock", "presentation": { "http://www.plexus.com/role/IncomeTaxesTables": { "lang": { "en-us": { "role": { "terseLabel": "Schedule of Reconciliation of Beginning and Ending Amounts of Unrecognized Income Tax Benefits", "label": "Schedule of Unrecognized Tax Benefits Roll Forward [Table Text Block]", "documentation": "Tabular disclosure of the change in unrecognized tax benefits." } } }, "auth_ref": { "r599", "r594" } }, "srt_ScheduleOfValuationAndQualifyingAccountsDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "ScheduleOfValuationAndQualifyingAccountsDisclosureTextBlock", "presentation": { "http://www.plexus.com/role/ScheduleHValuationandQualifyingAccounts": { "lang": { "en-us": { "role": { "terseLabel": "Schedule H - Valuation and Qualifying Accounts", "label": "SEC Schedule, 12-09, Schedule of Valuation and Qualifying Accounts Disclosure [Text Block]", "documentation": "The entire disclosure for valuation and qualifying accounts and reserves." } } }, "auth_ref": { "r192", "r289" } }, "dei_Security12bTitle": { "xbrltype": "securityTitleItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "Security12bTitle", "presentation": { "http://www.plexus.com/role/DocumentAndEntityInformation": { "lang": { "en-us": { "role": { "terseLabel": "Title of 12(b) Security", "label": "Title of 12(b) Security", "documentation": "Title of a 12(b) registered security." } } }, "auth_ref": { "r993" } }, "dei_SecurityExchangeName": { "xbrltype": "edgarExchangeCodeItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "SecurityExchangeName", "presentation": { "http://www.plexus.com/role/DocumentAndEntityInformation": { "lang": { "en-us": { "role": { "terseLabel": "Security Exchange Name", "label": "Security Exchange Name", "documentation": "Name of the Exchange on which a security is registered." } } }, "auth_ref": { "r996" } }, "us-gaap_SegmentDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SegmentDomain", "presentation": { "http://www.plexus.com/role/IncomeTaxesNarrativeDetails", "http://www.plexus.com/role/ReportableSegmentsGeographicInformationandMajorCustomersScheduleofReportableSegmentsInformationDetails", "http://www.plexus.com/role/RevenuefromContractswithCustomersScheduleofDisaggregationofRevenueDetails": { "lang": { "en-us": { "role": { "terseLabel": "Segments [Domain]", "label": "Segments [Domain]", "documentation": "Components of an entity that engage in business activities from which they may earn revenue and incur expenses, including transactions with other components of the same entity." } } }, "auth_ref": { "r168", "r169", "r170", "r171", "r320", "r323", "r326", "r327", "r328", "r329", "r330", "r331", "r332", "r333", "r334", "r335", "r337", "r338", "r340", "r341", "r342", "r343", "r344", "r345", "r346", "r347", "r349", "r350", "r351", "r356", "r366", "r367", "r368", "r369", "r370", "r371", "r372", "r373", "r374", "r375", "r390", "r395", "r762", "r763", "r764", "r765", "r766", "r767", "r768", "r769", "r770", "r771", "r772", "r916", "r919", "r920", "r926", "r979", "r1228", "r1232", "r1233", "r1234", "r1235", "r1236", "r1237", "r1238", "r1239", "r1240", "r1241", "r1242", "r1243", "r1244", "r1245", "r1246", "r1247", "r1248", "r1249", "r1250", "r1251", "r1252", "r1253", "r1254", "r1255", "r1256", "r1257", "r1258", "r1259" } }, "us-gaap_SegmentExpenditureAdditionToLongLivedAssets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SegmentExpenditureAdditionToLongLivedAssets", "presentation": { "http://www.plexus.com/role/ReportableSegmentsGeographicInformationandMajorCustomersScheduleofReportableSegmentsInformationDetails": { "lang": { "en-us": { "role": { "terseLabel": "Capital expenditures", "label": "Segment, Expenditure, Addition to Long-Lived Assets", "documentation": "Amount of expenditure for addition to long-lived assets included in determination of segment assets by chief operating decision maker (CODM) or otherwise regularly provided to CODM. Excludes expenditure for addition to financial instrument, long-term customer relationship of financial institution, mortgage and other servicing rights, deferred policy acquisition cost, and deferred tax assets." } } }, "auth_ref": { "r320", "r338", "r349", "r919", "r920" } }, "srt_SegmentGeographicalDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "SegmentGeographicalDomain", "presentation": { "http://www.plexus.com/role/ReportableSegmentsGeographicInformationandMajorCustomersScheduleofNetSalesandLongLivedAssetsDetails": { "lang": { "en-us": { "role": { "terseLabel": "Geographical [Domain]", "label": "Geographical [Domain]", "documentation": "Geographical area." } } }, "auth_ref": { "r194", "r196", "r199", "r201", "r208", "r209", "r210", "r211", "r212", "r213", "r214", "r215", "r216", "r217", "r354", "r355", "r709", "r710", "r711", "r712", "r713", "r714", "r715", "r716", "r717", "r718", "r719", "r720", "r721", "r722", "r723", "r724", "r725", "r726", "r727", "r728", "r729", "r730", "r731", "r732", "r733", "r734", "r735", "r736", "r737", "r738", "r800", "r803", "r805", "r863", "r865", "r868", "r882", "r884", "r886", "r887", "r888", "r889", "r890", "r891", "r892", "r893", "r894", "r900", "r935", "r966", "r967", "r968", "r969", "r970", "r971", "r972", "r973", "r978", "r985", "r1151", "r1228", "r1232", "r1233", "r1235", "r1236", "r1237", "r1238", "r1239", "r1240", "r1241", "r1242", "r1243", "r1244", "r1245", "r1246", "r1247", "r1248", "r1249", "r1250", "r1251", "r1252", "r1253", "r1254", "r1255", "r1256", "r1257", "r1258", "r1259" } }, "us-gaap_SegmentReportingAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SegmentReportingAbstract", "presentation": { "http://fasb.org/us-gaap/2024", "localname": "SegmentReportingAbstractTextBlock", "presentation": { "http://www.plexus.com/role/ReportableSegmentsGeographicInformationandMajorCustomers": { "lang": { "en-us": { "role": { "terseLabel": "Reportable Segments, Geographic Information and Major Customers", "label": "Segment Reporting Disclosure [Text Block]", "documentation": "The entire disclosure for reporting segments including data and tables. Reportable segments include those that meet any of the following quantitative thresholds a) it's reported revenue, including sales to external customers and intersegment sales or transfers is 10 percent or more of the combined revenue, internal and external, of all operating segments b) the absolute amount of its reported profit or loss is 10 percent or more of the greater, in absolute amount of 1) the combined reported profit of all operating segments that did not report a loss or 2) the combined reported loss of all operating segments that did report a loss c) its assets are 10 percent or more of the combined assets of all operating segments." } } }, "auth_ref": { "r171", "r320", "r322", "r323", "r324", "r325", "r326", "r330", "r341", "r342", "r347", "r348", "r349", "r350", "r351", "r352", "r353", "r356", "r915", "r917", "r918", "r919", "r921", "r922", "r923" } }, "us-gaap_SegmentReportingInformationLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SegmentReportingInformationLineItems", "presentation": { "http://www.plexus.com/role/ReportableSegmentsGeographicInformationandMajorCustomersConcentrationofRiskDetails": { "lang": { "en-us": { "role": { "terseLabel": "Segment Reporting Information [Line Items]", "label": "Segment Reporting Information [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain names defined in one or many axes to the table." } } }, "auth_ref": { "r11", "us-gaap_SellingGeneralAndAdministrativeExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SellingGeneralAndAdministrativeExpense", "presentation": { "http://www.plexus.com/role/ConsolidatedStatementsOfComprehensiveIncome": { "parentTag": "us-gaap_OperatingIncomeLoss", "weight": -1.0, "order": 2.0 } }, "presentation": { "http://www.plexus.com/role/ConsolidatedStatementsOfComprehensiveIncome": { "lang": { "en-us": { "role": { "terseLabel": "Selling and administrative expenses", "label": "Selling, General and Administrative Expense", "documentation": "The aggregate total costs related to selling a firm's product and services, as well as all other general and administrative expenses. Direct selling expenses (for example, credit, warranty, and advertising) are expenses that can be directly linked to the sale of specific products. Indirect selling expenses are expenses that cannot be directly linked to the sale of specific products, for example telephone expenses, Internet, and postal charges. General and administrative expenses include salaries of non-sales personnel, rent, utilities, communication, etc." } } }, "auth_ref": { "r115" } }, "us-gaap_SellingGeneralAndAdministrativeExpensesMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SellingGeneralAndAdministrativeExpensesMember", "presentation": { "http://www.plexus.com/role/DerivativesandFairValueMeasurementsScheduleofDerivativeImpactonLossGainRecognizedinIncomeLossDetails": { "lang": { "en-us": { "role": { "terseLabel": "Selling and administrative expenses", "label": "Selling, General and Administrative Expenses [Member]", "documentation": "Primary financial statement caption encompassing selling, general and administrative expense." } } }, "auth_ref": { "r11", "us-gaap_SeniorNotesMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SeniorNotesMember", "presentation": { "http://www.plexus.com/role/DebtFinanceLeaseandOtherFinancingObligationsNarrativeDetails", "http://www.plexus.com/role/DebtFinanceLeaseandOtherFinancingObligationsScheduleofDebtFinanceLeaseandOtherFinancingObligationsDetails": { "lang": { "en-us": { "role": { "terseLabel": "Senior Notes", "label": "Senior Notes [Member]", "documentation": "Bond that takes priority over other debt securities sold by the issuer. In the event the issuer goes bankrupt, senior debt holders receive priority for (must receive) repayment prior to (relative to) junior and unsecured (general) creditors." } } }, "auth_ref": { "r11", "us-gaap_ShareBasedCompensation": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensation", "presentation": { "http://www.plexus.com/role/ConsolidatedStatementsOfCashFlows": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivities", "weight": 1.0, "order": 3.0 } }, "presentation": { "http://www.plexus.com/role/ConsolidatedStatementsOfCashFlows": { "lang": { "en-us": { "role": { "terseLabel": "Share-based compensation expense and related charges", "label": "Share-Based Payment Arrangement, Noncash Expense", "documentation": "Amount of noncash expense for share-based payment arrangement." } } }, "auth_ref": { "r51" } }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardAcceleratedCompensationCost": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardAcceleratedCompensationCost", "presentation": { "http://www.plexus.com/role/BenefitPlansNarrativeDetails": { "lang": { "en-us": { "role": { "terseLabel": "Share-based compensation expense, accelerated cost", "label": "Share-Based Payment Arrangement, Accelerated Cost", "documentation": "Amount of additional cost recognized for award under share-based payment arrangement from occurrence of event accelerating recognition of cost." } } }, "auth_ref": { "r11", "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardAwardVestingPeriod1": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardAwardVestingPeriod1", "presentation": { "http://www.plexus.com/role/BenefitPlansNarrativeDetails": { "lang": { "en-us": { "role": { "terseLabel": "Performance period", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting Period", "documentation": "Period over which grantee's right to exercise award under share-based payment arrangement is no longer contingent on satisfaction of service or performance condition, in PnYnMnDnFnHnMnS format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days. Includes, but is not limited to, combination of market, performance or service condition." } } }, "auth_ref": { "r952" } }, "us-

gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsForfeitedInPeriod": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsForfeitedInPeriod", "presentation": { "http://www.plexus.com/role/BenefitPlansScheduleofPerformanceStockUnitandRestrictedStockUnitActivityDetails": { "lang": { "en-us": { "role": { "negatedTerseLabel": "Canceled (in shares)", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Forfeited in Period", "documentation": "The number of equity-based payment instruments, excluding stock (or unit) options, that were forfeited during the reporting period." } } }, "auth_ref": { "r564": { "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsForfeituresWeightedAverageGrantDateFairValue": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsForfeituresWeightedAverageGrantDateFairValue", "presentation": { "http://www.plexus.com/role/BenefitPlansScheduleofPerformanceStockUnitandRestrictedStockUnitActivityDetails": { "lang": { "en-us": { "role": { "verboseLabel": "Canceled (in dollars per share)", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Forfeitures, Weighted Average Grant Date Fair Value", "documentation": "Weighted average fair value as of the grant date of equity-based award plans other than stock (unit) option plans that were not exercised or put into effect as a result of the occurrence of a terminating event." } } }, "auth_ref": { "r564": { "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriod": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriod", "presentation": { "http://www.plexus.com/role/BenefitPlansNarrativeDetails": { "http://www.plexus.com/role/BenefitPlansScheduleofPerformanceStockUnitandRestrictedStockUnitActivityDetails": { "lang": { "en-us": { "role": { "terseLabel": "Granted (in shares)", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period", "documentation": "The number of grants made during the period on other than stock (or unit) option plans (for example, phantom stock or unit plan, stock or unit appreciation rights plan, performance target plan)." } } }, "auth_ref": { "r562": { "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriodWeightedAverageGrantDateFairValue": { "xbrltype": 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unit weighted-average fair value of nonvested award under share-based payment arrangement. Excludes share and unit options." } } }, "auth_ref": { "r559", "r560": { "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsNonvestedWeightedAverageGrantDateFairValueRollForward": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsNonvestedWeightedAverageGrantDateFairValueRollForward", "presentation": { "http://www.plexus.com/role/BenefitPlansScheduleofPerformanceStockUnitandRestrictedStockUnitActivityDetails": { "lang": { "en-us": { "role": { "terseLabel": "Weighted Average", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Weighted Average Grant Date Fair Value [Abstract]", "documentation": "Per share or unit weighted-average fair value of nonvested award under share-based payment arrangement. 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Excludes share and unit options." } }, "auth_ref": { "r1152" } }, "us-gaap_SignificantChangeInUnrecognizedTaxBenefitsIsReasonablyPossibleNatureOfUncertaintyDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SignificantChangeInUnrecognizedTaxBenefitsIsReasonablyPossibleNatureOfUncertaintyDomain", "presentation": { "http://www.plexus.com/role/IncomeTaxesNarrativeDetails" }, "lang": { "en-us": { "role": { "terseLabel": "Significant Change in Unrecognized Tax Benefits is Reasonably Possible, Nature of Uncertainty {Domain}", "label": "Significant Change in Unrecognized Tax Benefits is Reasonably Possible, Nature of Uncertainty {Domain}", "documentation": "The nature of the uncertainty for which it is reasonably possible that the total amount of the unrecognized tax benefit will significantly increase or decrease within twelve months of the balance sheet date." } }, "auth_ref": { "r172" } }, "us-gaap_StandardProductWarrantyAccrual": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "StandardProductWarrantyAccrual", "presentation": { "http://www.plexus.com/role/GuaranteesScheduleofActivityRelatedtoLimitedWarrantyLiabilityDetails" }, "lang": { "en-us": { "role": { "periodStartLabel": "Limited warranty liability, beginning balance", "periodEndLabel": "Limited warranty liability, ending balance", "label": "Standard Product Warranty Accrual", "documentation": "Amount as of the balance sheet date of the aggregate standard product warranty liability. 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Excludes extended product warranties." } }, "auth_ref": { "r1141" } }, "plxs_StandardProductWarrantyTerm": { "xbrltype": "durationItemType", "nsuri": "http://www.plexus.com/20240928", "localname": "StandardProductWarrantyTerm", "presentation": { "http://www.plexus.com/role/GuaranteesNarrativeDetails" }, "lang": { "en-us": { "role": { "terseLabel": "Product warranty specification period", "label": "Standard Product Warranty, Term", "documentation": "Standard Product Warranty, Term" } }, "auth_ref": { "r1141" } }, "us-gaap_StateAndLocalJurisdictionMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "StateAndLocalJurisdictionMember", "presentation": { "http://www.plexus.com/role/IncomeTaxesNarrativeDetails" }, "lang": { "en-us": { "role": { "terseLabel": "State Jurisdiction", "label": "State and Local Jurisdiction [Member]", "documentation": "Designated state or local jurisdiction entitled to levy and collect income tax." } }, "auth_ref": { 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Q9G9Y17:UD=<4<126WR+LGLICL#Y:D:0-W,M,1-@+,\$T7ZAR="L-VH"X9-KBC4SEKNGD=>0:3#80\$BVX<(>Q@>Z<=<0%MDJL5=<\$W7BU6\$5(L'IA>8:)%(<@>P00GHH\$SKHU)U\$U\$Q:,@,\$Y:G-H,M3N60M<=>90>AM:171NCM1=0XIK-QMPZP+M=>OCVEY:J:J6:GGGJ4*6PKFZP+M<H@H2:3<7608K-Z@H(A-162X%33K-\$Y)V:&P\$6=<FE,IA&7&,\$\$97SPV,Mf@46R-FS14Y2GGF19>Z:J3788+;/SLH1HQP1LGGV3>3F>:61@2J-ME1A: M5E'CYAD'G<1-YJDF145Y>U%PZL:LW9@0P14FDDH8K#67:T5%P2BQ1@F371Q'G'F:T92JN15 MB9J2J'UN:~/G1:E'GJH1Q7H8MTMR283EU47U'EE6R@=>Z:XO:X.F_K9-M*A-ZGRO'GBGFI5Z5'B,J9+394-UQ=N,G,67:HD8:AEYV:~.MH6GY01\$MAGLBF0:U60G5&:3,218#1H4@92%=>#B'Z61GX1@50R4Z1 MUT'8C7/DZMQ>JSC4IR4IZVN>BMGBQ-C9\$S\$VEICWRF0M.T5UE5-UBI4D-MA#C500+(-ET36-QEI,K2OP@4).WN041-HY05\$;C:(F463RC:WM217IB&\$*MQ? 92*B"#{61@>L2 HSYG=3H3U6B2DUAS)NE=96&E1M08.A:1@C/AS%Y%68 MOEJ4=B%3A1OHC>20JF-A: A3@J\$H'Y#PM2)91DKSBSR&:TYVO&0/WQI'F-M/F?7#>C\$5M@- TBHJ3ZB5D0-QM1XUW+WCJ\$N1:GGQW:~.0&A'IG&G.M1\$1N2NTR10&ND'8S1V\$54O&E6D46J-B1X<H@I041D+1+V2D=H-4A-M7:E1&K8T8NZBLTZ1>NM3.K>O+H: <=U2F+YJTS<8A5'GNH.WK@ND.XNYM@C:J\$SG-Y/C M:~A(0QD3:P.6DRF=(XSKQ'AFU#8I@MM+1)M2=>13O:UT>'N\$E8NH6Y M:ZUUXM04MLA)? =<2=<@&P&Q5G5G01FY.HY@W(537)XZ4+L.EH:IE'E5M#BN-/M6-DTK'LHW'XQF'73'9)/AQ9*1H1F6)3<3(HKLPYIF)G MOONQ818M\$2647D.AJ:O#@PI<8YV=67)@<=FY+BOQ&8-DU>#IENW:LX<MR/(-Y41-KD+ES<EVT%):6)2N6R:IZ)\$S8C61H1KFB.LN>#E#-V#S!<HHK3 M@TH0&9.ACP'5'P4.HZ&Q#@KNF<2&S12MB1>+IWHIOY?<27>S8@O1)MKXYHW002F+>GCUV:@W45F:EJMU+&B:GF:H@>1V#<K-1#1@:Q-B@2IE M6FE(LEF<01G2Y4U.A4:5\$=-P9.E&A<X'2P-VBFOG@<C'<SD X+V'KQ06G<M>+>+>W&XO:171H@L1K23MZM%<3E>+>4&(-B+R'PXL:3870:(722D01#1#M=>+>@&:"MGY: #6V2>7HJY#M'DUK1U'D>V%00,0&B70:(<SDBL/KT)19M)M(=)GJE+1'QO'7JUF'K'D,F:PWU1UW-PLE100:~>D:#>GW'4@IZV~MDJ'R'FDS-AJ&'R4HW(6D> H1=V2%<ZBQ(T,4@<P>1<3:25R.LB16= M=M%67B-D,K>M>M1<2A0HF1K12Q7K6FO GK'VRK17IN18W;LW19J9-O7<5\$S#Z'Y7IN8EGQ>CCEFFW@<12\$J1 QY50R41&L&:SMGBT>41>+<F8W1PUON'2ML+BGESU2Z\$GJ1PY89+4.MO2'Z/K'4@/4.9E2A&Y1F'F>2>JH1V4G>PNI(62)G-D.HE#0Y#&P.RD:82'Z-M@<08'M#1 191OXU1@<2: C<2>:7G<X0N0B) SKDF5G22ZTF.C'P'821'MR2E.~A#A12'ZAHU10W10=>YD)S'2H1V'NIG'G'<F7K5W1:VE&2OL'M'DFNU>:99'17G64N17+7 7G1TX0H1A)41@<WVM8K17L1X'Q'R MP7TF SWKJ(LSN)9K&F+P+R:ICV'0R1<IAH10<5&40HVH0#6<#U2>M@YU'P7 P52'619\$9F DUAM30'32F9SZNIE' YAA\$SPMN2BQ<1'F'FD6J2 MFZ1U'7H1OW6@<L C>+W:61E7'PB0\$Y1NAHRWE44>4.CE0H(Q2K1'K'~>MJE:<R1DQ19PU+403>+>A/AA6FBZB'F61-(KB#>D4:13SQ0' FFFHHAH.M'N'W\$M9>T4+1+G\$A36-N'81&#<2'M93HH'Y1.L1L-E7L M-JE128VNDNM1'M41#0&CB&PX7Y6G1M81S3+1OMY&QSS QUHY24-2E:86.ML3K3W1: FGBR5+1A(XP8FE:ZD31+1+2A1SGBD3L'2HMLKXK@N9Q%6GDQ6-MX1M:~T#<C@B:WJ>KW'CS:2T>9&>~K<+1#C6'1A:P.066=HL33:3-R271T.50 M@66+U\$B:XXHC151'D151S42+R(L'4:~&8%<N7A>7>92Y19.20A=RBDM1M@AK\$>XH650+\$(C@<+V1VLC&S+1@OE.AC-WU'=-VW27M10<~#E:RL1C2H71B7W7Q? #6YMO1AUIW'8>1%M MAGBX'Z>1S9&C18)3\$)PW1F55450'K<:A108=S\$F).M@R'Z<1.8MD- MCGH0V/HP9'NA1=D'J5 U'EW'P'G0L'G:7+180:5%>S:014T-Y2&H M41JL1E3>B219%<1D1CQ9>=WLK2PZL1Q0-QY1TB1U1O5NA=LKX2127M=<MJEHEH1X02B2>31V2V'P12(QA'W'Z561XCSH>3V1' MB4U0CA:21G)M3'~>O-~P+URS? <#>JY31G10Q?<7061U0DY'WK456<0BU+<BKH'Q'@C@ YT M5=MGL'XPVDSHF2HE6.MD26G-RMOAM-W5%>1@<OKE'9H15 A.K01LFZ@<STHN MO=>R'W1'QO5S 272853:3 HXK@A=N:NHLD:02.6A1'FR6<0T'N+<1IGRC M.Y)N&67'EXM'X'>A-W\$WR'~&R'1HQZ9CR151AX>~<1'WN:~1Z16-MWD2'CEYB'X>7FFV>2+1A16Y1>#H1&K'2+1'Q? TBL7>1=V1<~<@QY82-MH1ZLW9TB1@<@>P>+<=B- BKD3D9=2K3K1651XG>+<RC'AT4VMW=<M M@/77&1F>P<1L1M2SA.172>1@/U#L#H1Y4Z=6R&X1Y2WBOB'7U:580Y>~W M91G<6%76=5E2KE~+1@J1<3' K@Y'CPY&IB:0CF55:527P31'R-VS671 MU-IQU#003'F04&K&L6'=>A1'U4'W5DZ16U'~>U>NGL'EBP'00S3'P' M415:MSAS456V1=1E1BCTY010731Q1YXW012W'B'2XBF<0DS+G)OWH=3PU-M'~>+2&8H6<3NA1+1/HWMI6H1L1=1&OXIUA+H11%>=D1>~/1>V71P M-C4K571<1'G- 104LH="HKV7S181=67E1910781CIS@<8AR7E OVL'G'M%Q(4'XV)JA6P207R-KW187-M2U2UR>Z2H<6P' HPIB1R518WQ E.H+>+>'KC7H1Z1519JH'PPW+AW1MR-2 %1VYV=P/BFV'ZHIH+G<G2 G<OZKHZ'Z(SNG60OE40SU'N'YK14K1WR-M'JG6014'1'~&9U'K'~2M6HHHQU1<CZM533K'48S@Y>G)X1B9Y'AH M#>+1H:O.%&Q#- /29U5:B0S>D9>1=1W181H150%>~N3SK\$<FAZN' M.W2&~>2>1A L1@>2K7>9'XW57JH1U'UNRC+1/FX/1X'MZ7>1<ZV415.NA-M6@K\$= 1=HK<0.P1>QZ/H>31VW1W>9RA.D?#<=<E'U>~?2'K1 N<187H X M 41\$X1=9E:Z1' 61G1X139-CX3'2'1T>Z'12W50W2/PW12.09<~& M.3H<NFI: <=2C1LOZ1@/0Y1VW=2W4+~<W10E14U1N'D5Q:81R MAWJH'<C5+N109C'VH'>P.Q.OV7H0Z.31@QLDCU71M.U'N'E'F3ARIN.RN>~>GV'TFTYXO=>PJDD1 <1-O5E<C2N.S>SQ1@<~<LMO143U1U.6%Q'4\$#>ATT=>Y14'3'Q<03E'Q1'F1855A1K<U<1.6G MW'LIH054JL'9H>~>8Y'NCTT HE'U61S21R.F=ZRL2C7.5.3'F.Q? >F4D22W.M1'<S5V9G:2'1'B41B3)G>~>O1P'7'4(L<1T2'NE)52V'3RIG1KM 8-M J1NE>PW2519-F.P=UT21G'Q'K31L6.6Z9EK2B9F@IAR03>2400\$ MX1Q63<3DA&G5>7RVH/H1D1Q3D5M7DT<~>X<S&XTCMH<2%<ARLQ5198AN-M5Z2=1A/V9G<JGGXG7'1S) X-

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[The following text contains extremely noisy and illegible characters, likely representing corrupted data or a heavily distorted document. It appears to be a mix of random letters, numbers, and symbols.]

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 MB((M;=>=8PI1R&D((2KL&+&A\$B)>489HBG')P+@: @0V"U\$N0N" _JH"\$4&)+9LQ88M
 N;0\$ _JZ|+YI"D0BXS'N*T_AK C-5XG/W,*4.7>BYGPT(XP1)CC^R\$TFTA A#,WWI
 M'!\$S+"N6N7PM+84"!N;F1X(>8-5|EP'H8PP_ M4AN=/E|6SG\$6T-? A-A>PCR0BX
 :\$7A2- *48B2Q| "A)C-=! ?N1'SY%P1-| M.UXQ3G'|&-^&MXW@\$ *ZV-C'F%J
 BH0;S*?"W_F+ZA>TX\$H3-|!"!%'-/2?% M7&U).;|CCPBI'V06Q<@P/H"P
 'T,SJ1"+;S#+W>S|R18*ZO?MPV*F4@%Z2*P0%+AP4\F08,<_6" M
 %PD|C4J2|VCCQ0#"0JE,-LC*HOAN2+\$:F>0>TF-G7",MSG&@C? \$|N#4"W
 M'P4(' @9N*WQ+G?,(EEQ3*:08=KN WLX#U2\$8@U1D:2@+(S#I BP< ,%\$\$ D!
 M!BA|& Y:|9@5|H00-M6%!'S0|0BI|9: M_DWNTTIH"&%O5

'&\$491005HJA&N)2%!D*MFk@=BRD^HP0(BC>?5 M."PX1_ M!6!E)Y%E+*69%B"J'Z_X5085!|J8V;"&H &4V&*!|8:BL(R@KE;BFI/0V MKON!&H3LX45F"I++3F6/O,##F\$;MP+SUBKS_13MDS|S! MPTQI@!;4NJ+>)0LJ7K%=%@"V>*5K-3MG,7*)K"LA.5B!H:!!&GS/A@E\$FA9|@ M)F494! ? Q3(A/J?YD)G^5(0=RK-V=|GY%4W_-|24%:8L)6S^N+|BUW10'1/A'M\$|&^T; |FEG*HPGQLH;| M&R ;S"5|HMT+_W+%>AXHRK*=O,&6K0J 63? Z)EM6/YGQNF#/4TNTRK9: ? >3 M|5C3"SNL&-FW|=QTSIT-J|? #0#EZ!M\$.>O=J2:;HO:&*1 |6+YG?3MA*1O+WYG*-EE*(PW<64+>Y'!YZ_G)+! ? MWO@A/1CZT-O%X5""+EW|KU*UZ|MK#VH|: /<6*"R_MFRW_&#U+>J M4=I:L? WKG5PS^706W01NOWS|L2.|JECU>1>O?NK8;W'@8)%WF1=TV5#6Y? =M<6IM%>450"Z M6TMH|NB:LCO' #1F*LJFZDDH" |>@),P>EC55EU5U7>S^G!NT"92I5DWQAV.@ MS\$*4Z:" Z(-+;)XN4*9:-?4.CH\$RFZ),:W Z K*+M+|_'+Q|M|G<9:Y0Y< M)%W4E- X!ETXO:%|J+*E=M;XNT9@U%2D/@8P!E@^59>5IN02.. P+"5DP-# M57I#7;7 PF|8\498UPWD:;#/"RN.V|5@/IN(UO;+| #99M=@*X!BD9(R+@|L17:T MAL&N\$ _2#%E1RC51R^I"P:O:&AJRIBJPK3=NT"BH15'(*CE|N%>U4)8XJBKK M5L/4MH-2R>\$TM"H+8|Z2^M;+)R*NDUS<\$!MSA1MS|=<>OBW50SGH0?QO+BF M(O)@SUZ3J|VF4#"=SY3G_!XE6Y:E*>EJ-NAJ |E2UM4".GEP5J#U7-!;

A M#;0ZO:\$-:+7%C1F!UL->,&@#K9CY8LBVT3#G6>0WB-L#G2&3&G=2"V2B*;VA MY@PPH8C^;0"0T>|&| &AE2&(<=<;7PM,'0)&*K)_&| #0QI@R+)ES6QH"YTZ MI>"4W!;Q MF|VA(ROJD1THUV225M6BH6SA9UZR+S4%7_.FKS4-HC(MYI&|)941=")#B? M.Y!6/!X'!)+-@#2HN+ N@'3N0%IQ>QP02 |V.U0KDW>O*!/^&E(7+S5OL28' MO@TB&0"16+9LZ^OZ@NYU%J=-W!70|;B6DQ|P'ZN@+0'Y@@"YK&6 3T!?!/ MEZW>!O3QVK/MR*K3UHV-0RM(%Y-2YT>O#/@*|Y&|W57*H(O95>?/%WU0J9V M@=\$JVKR.)&G>"5(DW)Y=4E@SFWVS-,KA|)&AH;\$DP@"S(SL5,9=U-KI(7!08 M;68L|(M1'8LRR::Q?8T8@5&|T69:;X8Q= UV++F:A#S4!B|HOAEH?0P_5U\$ M+4_E|OP|\$*_-\$Y M@*A68+<\$ (INVU&A<.T4DV&Y|ZE_19\$2"P U)E"6R%)+TJM- M|S/_UP7LT;WY M-0JC1>_TKNJL0S-P56?|(G8B"_ .8!O9Q4##H#2W9J+B'+4#0!0OV*" PE-[0 ME'5M<):&K;KUM4|+1G8VT@.!4R%Y>"IU?|5?|+M!7.6BZZ MO_YN|Y16K?T| MPIW790/##+;|A|'C,'E'<P:=6MT|'KJ)LJRH.>_<8L|G|EKKP(BOYS|_P9_Y(--MW? C1#V_8_KP9P"/P6OSMTMM@'H\$|2|B;_"|O/3^9!>|+&S^D2Z8/O5T<#HWC M96,8SXEL_2;9H+)F|&@;Z@F|CY.PDQ%|J=O>.W: M=969_D!F;.B55%_M2CK|>H6S UGKYSZY"XQ0B|K59YD VFKEZC(?;VP|&| #Y M==DT5N/E'2E=)&!Z+C#5#PA3D|&T:=JE@*F:<=:U7O!U*(P-9R&H;XN)1YT M7N,11:H/2Q|UKO^|Z;_9&BR9HOL^4 :..KOM1|PX'L&%UI/R*@ MTRYT#NBE, V\$CME:_J^ 3K>@=S#D&E/;ZY8 M|44F5F|H6|)EM54|>OD8CA+K\$|B_6.P? 4C&UP5AW9-,6V.|.-@3VM|H|ZLQ?V M'<"^*IN-K^H? MB'>;) "1-&HMV| ?DR/K@R*EO L67A^*.1.(#HMA2:** (XX@|8X'BP^89'Q+% M*E|GD^E%SC,, \$'<:QA6*E4A/(FE" |B\$)2;YIY;5D)!\$*/!;H%43"CPDM/3> MT##E@=:54*& UE'3F0|)+;WM'79KFCIT>DH| #GEAXELYS:SG0|)#-BOPVG> MJU4DOYXP&?J0>&!7- %6!AP|AH2Y9^!XL \$/LJ4VO!G4\$5/Y+&2ER*7N0" |U M(4G(P:1'75GMQ"DLF4M U@G|+P-ZDTW5!+0N\$UJG|_8M#N|C*U1<;>^=/1 MZ:A(|0T'HPV+7@CDED%:70AD? N0I(%|)!1#5HS5!E2"-@1MG)XV3J?7V|BS M05%E2^V2W!"M& X M-3F*.P+'IL 96+ (!;BCCPP<832(Y/_="*R:SSK MF@(4.Y|U_!;TF1UT%E32ZBQ:W*^)|3?T)!+X4S^D) <;2H=P>D/OJ*F?L1GX. M|H.PP(K4&A:<%ZKMF<"F)DMJ1|BHO:%NRU;';S@? 6*|5";LB|VJ%XFK2WG>D M-PWH359-778;VJ1X MV7R? AC0UJ)@X';CT&%^D@=;O+\$IHOO*;F 3PPB? R|MGTWTDG.MT|A;U'^1W#S\$Q/UYYXYALF_ _H2"1TX_ ;54MDB<5D&2(P6/(ICJ8?? P'=AF|P/DM@IB1;D-OZ1|&NY>_D^@Q=F<3 ME#*W0.X)A=H|O.Q=\$ (U^SG4F,/D):% (SY&1Q1GL|=YC|;|'0%=, BB9Q M MDA|RO9#N>2+- XNC)|^"X_5!R1T"2'APZD9|]="*E|&!,_I7Y,7R?L(LLDN24RD!S>!T>#E M./K|: H;|O)O? P%CRWZ;2+"|;&9L6CA?_!G|R|M&J02O@SUX|F&"KWP<(.?H/+AL,QXRD<651,XF|=")>1- _I>WL.Y9X+Z|4.ZP_2A MMXNCH|1<|ATC|JV-?S^5 7V&R@.NA_ W|ZSY|=OJYZ::UQ6G|BNEKS;|W-0& MC9Y8-RE5|P|TJZ5) 02Z- ZDV=|K8_/*CFB;GE=1^S0G|1TO?| ^;M>M*WR^\$ MI#F^;M6I MN6#/C3NT|= /@&/^ \$XR7W+H'(Z"#<&;3OXOW?O_FKL&L=^M*HM&^;>% "9*Z29&HBH| <@&9K*K6!UBL'>J=R": 31')YH;J*JQR :&^2,-9!5 MHRMRYIJ2+;^X@?

N2^*Y(K3P@D=5T-3,8&1/YV"WQU#5F"LA+&:ZW;'P)@&&.5U-2;
MIMX*C)T'QFKNE!T#8]@KT5!ET^@*!LF[P(=HD7G E)6!+0S%>)K>8FWC&(
MS0!BTS3T,W1\$+Q?67/L8.WU8\$J8PU :V/+":UL87&#L/C)T^CC? 1H^J+2OF
MWHJH!"TK _P!=@+)JT!QE19 MU;N2B75-WH7|B>L';N@)!;!B>SD<3^8M-
X:VJKLV%U1S 7&VL78R<=,&D# M-%)#'MAI*Z0"8YW\$V""714P,D\$?L+KBI+HF!|+?"=!
|^"(!P>DH9.'V#2 M%BUO:G5%WQ80:Q=B)XJGP:3MWM"2;5-|/#
(A=O)P%DS:Z0T=6=6ZDEMUS35Z# MC ,N%%A|T<>B0;"L#(IZA96N\$?
Z\$1AOZJEGGM17/< (K@+^=A |OEIMJR|JV MFAWT6EA\9XZT%?
P"9&F8L1+&BHJJQ;;>4('I04 M16.F+00?\$AMSA1M3T6-J;0,-HZIF-%|: P&?
4,U=VBAH9E:6XTA=+.MQA!V M:Y-RVNI68?05P^|:3L&DS.JOEIHY%JRX&NLIX(|.43!|
(+&F. M3!LU77.CC?ENZ\$JQ&VVTWHBC9_9W=;NM.9!\$PFP#9ADDO|A.W6HF.;H,
6SQ^F" T:)K>N6<9^H#OC#+W|&VCLX<:X D_% MA3HC-*7F;O#7*!QE<0P">:?
&T:JBTJ1=>7!)I8X\$/5PL/:@U%WCWIP?L?:'8 MLC|H2LV<8TK8,TYM^D)!/X#K3?
9H1GTU(>|/J<|&ZK-U6=7WKHHFTH4ZB:" M>|O|(P@|1)@#676Z78Q76\$CME6,7R?
_T5|-=>|:6_0&H&K)JBL,EE J@F M365O &D*,CN_/4CH7NW6!^|2G':J3|VM6A0-
0DJ^Q,AMLRP9,>^H-:/ D E M -7<9-X?0-@/0Y4MLRNE (0&?
OB20D*%VH|X:NYX|T|.N7>AMI6#J_0P;L% MH)H;W/L#R
_;*B=+LO@=#!1;GY(U>H4.QFMD;&HJLF5UI("T U"J M\$/" M+C4+FX3)ROZ7!H3B?4P4?
8^\$VGU@TCMTX%+P#76SQ?
UEB|30'O%+PJIVF=|MV\$ZKW\$HB^I1,22Y^B&#X,A09^0+<*VRY68'2U?-0H 1X=@7/
MH4.6NM8::K+=|H8LM1D??|&5.>O?)^@:"00_K%46F7|/>)KN' 7RM9<#@|XN/YF @>P
M3=FPV|JUUA8!=O3ZJR!;0;;;D>W!-3|+D|50|6LKV:A;9%LM|1>K=?%U?|VF
M<)>ZC#=6!|E0M.#)D-(3;2*E\$R*|CZ;P|A*)B?3L MIQ-IF@6I/X-AX4DO&Z42SHB-!?
<^X|93#M8)++DIY*?2/YT1E\$SHG7,8/"8
M@%F82B%)65,+Q*7DA|"UOI>Y03YP(L"L"=//DP0_XZ0FB78&2/Q81_=>Y+
M?'O^T|Y4P')SP;73'=E*O1OX#ZZKJ)/\$R\$MS9_G+1M'E+7VG*_0|72*_L*8E
MD2+J*PUPY)3\$4SZP#,>*)G!0 M*1R.)_V?W34),V=)L^!7\H8ZT*5F:56!DF "AJ?U7_D.!X
UP6;D:C MM=I=72MV|+|JQ5#|J7*0()C,"3R1XZ2|2RP*_6RU)OBAB|D83XF4!^3;F
MA5??070Q_XSBO-Y|N|E|R5V6/8=>9S"C)-|9/W..B|(!K|+\$U|T),(K&8&
MXZ=Q1GJ4W3C-WS|*_R|N MD\$Y&+O#^>S*:A/#F1Q_%&^@C?>E5|^|?
_&^M|*BY@>T*V-PX|#:ZV&"08Y M*/>K|OF%>PTK1OY|4
4)%KK'P7|XR<_OA=:B%LKAC397LPS:|:N>OGSK_N<M;OWI7/NY_|=^/*4Z|-
%AGD)",'<"Z6,=@9:\$KE| GG)CIQDFX#>N4J=|A6
M<=N4'^I*R_P0>|)I_54/YU_K"1:+/72?8ILHO/^QP>)\$)V-N=3(S\$7Z%OD>8 M*S<|
YJ:~#S8U|DK>|L9J\$|GR= MF|RR!'K7"+AB0""O<'<2,G/C>?O?-
)\$F<|WL(400T9K@<_|X+Z.-|L:(P7'
MZ\$0AH6;!A^U+J^|JS'NY=";+YXO#TA_>BATAFIWC8VM/O|J=-
*O((2/+J2|TXJJOEM!"Y@/,98?3B&12#A(0%42LEFM9ZPW02 M\$|+J
HN+P24^S:2_BJ|5#S+#U)#6KE_K\$N%X,-!=,8L2|=Z\$Y/ Q7WD7@K.
M|4I/<>0J|T?"Z1'W,W.1 M.M 8G_Q39/H(T-SQP_*R!US1UXIF:K*AG;ND((^1^|
Z3^5^00V" +|?^W MW|O52!|:3W8EGKX'Y%>62)@XV-
_2|6@=@>%73_9KA%\$V8)SORS+ODO^ZX<@' MQDNKR4_9#C=<2A6?
V9(5(0^LQX&*:=20: ^G2/(5JK=QKT,Z:>K|/9+%|QG<4+ M_ ^G&L1NF+Q|
0@91DL55|0A#9P(A+Q;MA0OQT,4SO|S%T0AV#EA67)8B M*Q7Z 1^SDRK-?
3FL!YCL&\$ZJH+"H /S&<: ^F-076FP5Z+%2=# \<('J"J"_:T" _<15I2DDN=.05+1)P+??
2BBY+&?X *B M+,4YEF;&ATI J7J\$F1 P/61I"J""0H29+*0&TVX7DR(\$>)C.D \$:UT>()!?
OC7PIS|&@1,,%WL1'%/:E_X1/1.P519/YI%9 M^<\$+_ QV"GZ(4WIR/4(U_B2#Q?.9%
D""2\$ _D^7YL?-=/#@<8?S06L|E=,BFEL*Q!|QRZ:435L;)2C)5DZ M>I=A\$/;XF;-J&
|0AV<.>O|/F&HR|6\$K M")MF2&SP%DJ*WDTV@_DNX1))@)G,26E:,28#H(&'K|X|
/%J3BDMX0|-13?V MEN0@)BFLVEA>%DIAM\$E))!HHBY>EG\$1_136AFLG8K4|&|
TU8\UD%LBO.(TGO#<| AIXABI&|87@!72F%)?LU(F! \$VPL_:4006)*N3Q\$)AP3_"-P1
M_H/2,/L5&'TY:*KG4P\$YGLV3%) "0QP3KO+C'KOPKY>"5&Z2;#8#EN)1ZS(* MD:'+G)
<50Q1%\$@N17.'M?""! Y|2S_F"434G5.FCLZSG3*C+2@6*0>F0A+0
M%3")C8K@).6DC!H%\$+\$/TFB\DO*RPG?@U|@;5.7(.JYBENR"(*P1(A\$S:C ME WO
_,*905*((^:|+ ,3|C?N+3*F@\$SWH6 MPS)B'Q|(6;I7X#|0)7IECN>B*H+I?&|@O|*
(K!\$Z'(P\$A|HX0E ^+?S\$84+QLX|-W!1Q-Y-"&'LK|=0!(^;NR5A7:_1VF K>0%
MTQ#3*;;GX8XI557RSOP@|J'F6X_?W(#. A< Q4|U(5\$,P2!U|HR?HAT6WB M
|G\$N.ULR;#M(W|&E|R)>&IN;0)7|*9!R*^\$8\NG2G8(94@4 Z8BI3,@C M8I^J&SCX,\$-

!0S|=I7DVY(+P8_VG6>8F*&S_RMS12^[T0TS%7AF\$"[H/3M[H_M,V-
@AJ>G41:R#,+B|+_R+TZ6XC6T<04K<>DOE5L%WA(W/X+B5YR4L)6*|H_449+,-+7N^8
M?V6>(/J,.,@|HMXT_K1^X|:4H*2WA|XFL.CCI3+44343N%)8QTUU^)/YKG&MWX"AS3.-
*0K5)8_3+MW,+O/FR87>(*DK-KY&1;|%Z8YW1AI>*#'LWM"2+;,K
MQ8|RL(XB|OX_R8"LJYJH35-OT)(\YZ=;\$:,65Z3+5U-1*V4PT_RRV_C/=M^>9\$Y-!B&
|>'4%;NDW=DD@|!"R*Z(VD:<+-JE0;U:JUT2:"*MFZ6=\$M7HUTN|W(JS%9F0KJ=@-
M;|VNZ=\$)F=4!Q>|)583DJH4GE@Q<|447-JN|_MT"WI=19\$="3%
|WSMIT:*WUYTM+/B9VJH2\$K%>U/MU?|NF4S78+BMZ:LP1ZZ
M7|W%|H200_6HJP|2M^F&%0-E!|W&;56(ZHOJ=L=0Z@.IWX813TXCDT|J>T1OJ
MLFXTU/ Z(HW.@B2\$!Z|-16X09Q2YO';5YI#RIGIP_MRJ:2<%LI<><3=VYO'K-
75JL2MJV\$FNA_|(\VFU8H;>WD=F8_|JR=;><*D7U.
M5XCTEJX0W:71Z.)3+OB)I%IK|XDNINX,>%C_|O\$
M1M_M3A\$;O>JE6C>O>+I=OL_4M2266"0V,)D^|B('\$4+Q_HK0N:@CG#+%|
MN)42W##,9LWBT<1-:(N8^Q.>4(O+V18RK0\$S+XLG40QS=AEM2CS9|,9?M"H
M!*FJ|5%),X94CY48S_G4WMMGC|+4WGD8GN|. %H*#K;_ZC0>2
MK&Z35G/W^SXF+E#/"|TS2@;)|0CP'V|K195N?YL#V+R|K-FK|>;IRIO/7C_B_M|"VE-
S0T4|:-B@*;;((G\$3PK_HX7?;\$+I:-70K%_5?F&:=K^E|E*1?";#8_MJ|*NI<+V|ROV?
N="FTL'T.)4T2.L5-3^F,|5|^,E%P0P7I^8_0.F5PDV3O|_MB2D&:G9\!V3OGJQ|NO@:=[Z
"XS_|M"(?/+94H|7Y57Y|A_^F") (Y?) -62>7+W0M9_&+ +V|T6727YQ.^I5VZT#3+K69#;Z&
|OL4C+(ZUG6?PIHF"OOJ7(.|= "ZS0NR#J5:VAKY>M6^O9GF55:O;32\$K
MN>FAU'10K";:'V3J^B\$?4Z|H|LH&;3'UCL,EI_2OC#(G>4|;7%#4.TB7* M/0.S^C8(N
S*0<6XVW|+?3K5@ (E_MV'S^? (E1DN!DM|CF_755.YCUR.WH4>;XOP@(^(_H2:8;
R:V\$9%_ ,(\V5H,F_M='3I=C1B91#FXTMW0#HYSG>LS<9>6#6/CNHAY6(H*%J_N
G8/97;|SU74F|G_MM#;GE,JTX|NPB3,8FC<6\$OL:9:G\$2(!Q|W\$^0=R1=V:I_XH3&A7"F3
MS=Y0-S8IUYT|6*;(UV,SISB\$0;C.)2C'X75&|J;3J)_2B#3#<|Y8%%(#K0U
M&#KE);&*6HZZ=N0+<9&|48-A7K3KT7^B%05+AL1&Z:P9ZLY;7^OY+B9N|^E^
MQ)DFL?*OL0I4\$%#9^0646C@ID/Q@ (WRG*90_2(7|B_KYKDOI=.C?I6BKK! M;V@-++"
<0CHN*QM%E;|H5J_C1EG@|3*+Q2XRC&-'Q"0W0@LX(^N>EU|#TO5^M@HXI)@;3Y>?
RS(W&P;*|>V)>@0E%;|7H<|H7|33B.)^PD5T?-<\$1(5|!|GBZ?(-MS-|/P0VF)
<5X^=>W@Y&AR5M-&%^UA|E%>%8Q6|_ \$A8%>T+?(D\$ \$I(H2V@1_M_MZ|SMKZV8-
^ \$L)TM@3D5AKR/PQEIR<3Q%GL%AR--=9\$|X7%;=NY5QI_U@2_M(U72K05V5'6*K@=?
VG\$-)P@C4'=R3N|A@@"8#^/^381V|:@>.68D%SO_MUX_MLD!'|/4Y?;|&B|E"P4V*(J?
M7;"CB6ZO!Y"^ZCK@E>2KGEQ-A3<ZYL|NB_MGW);*""[NC/:27>&-SA-UY4CWL%
|LL%RWF":|7FN'Y|>YO)X|++19;*3+XV_M>B;/O:%,2'U;JZHBN);IJHQM?
@#F7/#2A49&P2;QH8T%JG=.LK&,*M=*_6FRBJ_6G+|TVEFU-
I>B|:UU%+"?"O#UE*=8ZU\$+E3%>>0LH673X2,?M.
|83CU8IC6(L5%P6U=P)CP|XXJ|Z^QOL6_&1MMR24JK5G".J?93,<|VSEN#
M|HVG;=4\$./).%D;Z|21S>D;0H|+Z:B3X|7<0<%AF/&!0_);EM&4?C+E=F<9L@;8
9K27W=#;>?|_M^HJ\$6>
|7R;;KW45R2KI7*;1|U6|9M\$15N^/H)UNLH<_BZ!2|MM8|_#TR#|'|
MAY7RO!CFRGPAPZ,XDF\$P3,/|8"_T*MPUIYRHR)6|5@51JECK<;J^=#,YD/SJ.N^?
@|1JK9ZZIFT=%(|8_*)AK8_MY87=?|&;ML(/-_%_Q4TRW=-|@DM_KW)?
RK:K<)|B_O,N))SW0U|B:>I?0_MAAR|P0D?2IH%&?IGU|VF+WT>2|2G\$77N64Z?
L2E.R%|9T'U\$#_T#O)|Z|:E+
MB*0L|9'/KNB:4DQ27M,R90P|+7K.ZVT4|OB|7UH4T%8>V%&G;+ZTU(A8SL/Y
M+S,>/HM&L:.\$)2!B%Q#69_T;?_5PP#&V)|D1QF=Y_&AR,-RFVFKDQ+ZSJL+
M3K'#2;'OSQ,0(6|1Y@TL9C_AP1?|BEKH+CKTL3MPZB=CFMJP_Q2|R048ORP_MJ
%?.BVWZ&.#K6ZHV*,4Y19_UB|QOM6P%)TH',0+ZTO'\$G-YSQ:69\$\$/E')0_M&E'
@"A,FJ6(LCYY^5GRKUC3EJ+1CIS3)S_XY6|IO)|0C*G%XIBFD|"(AVE_M-
&_SPD5RWMB#M|^&L>*BR13,_@'I#.R'=9M)NXW_|Z9^0J;|H5-BL0|&%#3H
M|,P=/GZ,/*SL+UEFNA+W4_J*|.UU/T*;Y0@VZ*F;+<);|*I\$R/+|Y;|K9\$
M0W>@>A%LMK:0Z9.WGRO"|P|(X|)V11S,1DANV:0A8-
Y'|/2*%G7O#"QHH"4#7P#9C72QGC6,H3+9.^|"6*_M293W?DQR?
CD"TF&#NPI0E*R|PD59A""QAXJ=,04FZSSISS:M8,S|F'I9F_H6%
MUEW2OS(L|S\$69"|4BT*T)!_R630IG/O9_T3Q4MIF(FD+XQ"P5@O=!O9|@-'C,MO*.
M3|9SBYL?Y3%|1M@O"VFPC.,L>|WROEMY3=,OZ_J|<#;:1^4.*|R+RF
MM!O6TD*I|/EG>;6-?C.,1MKU5@F1:9&+<#K@2,NFC|X8='0OD1/E32==_%:
MGMT7;%BZ0FR;=,--|ES&BCO+7-;_+Q\$MPOM(RL\$G(_T,,OO_M-ST0//>

<76\3*;O>>WRVN,?7@;F(>WQ7?X^/>@HJ'0AZ-QT(51U5JQDJD^2Y M75,VGEW6G)?
YI5A'1C2\$,.%[O%F8S!72'VY6WZM&|L?|N LVF>@?'"I@|L.H0
MOJ5FU+Q;YB:S/!=*NG/S'LL9#\$.:JQ/)74IS.V2FX>7F)&>7 3_PR40+_G
MFDNR3#'O1>ZD1=|/H<& 14IFS,PKZVL(C7\$6,^|("5RE3#6TS)*28I 428QO M|:RH*V-
YR/)0U"RG,|3HGF%2TUF2^UHJ:F|.B0N;.Y\$8HYH.\$*_1|C+!B#
M043JR1T_N|*Q6'CS7'0=,2|AKJ9R|L6%#5@%: ^DI1GN>9-8_-VJ0|T|0O-
MX9F*CXUCYT|XT OR?T19>A.-;V;1Z"=)|Z|0O-,T;1N=S"+F5ZH>@|GDUH^T
MTH5WQ/5>N@!XC_N+E"@2F||"WH#AA'CNZ"(I+OTO^O.&HOX2?PIZ(:=A9L%2 MK^!
<=2_&FY)W# -E_KE4"%F81-Y/FP1BU@.9|!\$X))W;C5-,R/I//RF8|X MQH?M|T?;F(HYU|
H-M*Y=,1SJ>H9\$5R+D'M^T).Q8NNY?R<"5Z#(J.%RXU> M'D:"F=);E*00FO#9LQM|2?
F^|UJ)4GBH.;|FE_9)SMUUN8^WS#^9-9EST<4< MYXQ2#:63&S.N'|ZR-
H@|_R.Y_/\$6^KHX/6.MJ MY@YFZAA,TH)LF.:|5#YZ;C/B)S0A*6'J15*V?W'O40_'Q?U1Y-
F7UI10=VDE M|(CH%8?%%;*3*!\$;#D?
P%O<^ ^H(P1G7;7*H7A%"QQJPEP|^XCI"43Y2A8+'??;HRET:#!#P;*VZFJ5.I4
M5"K=IJ7X*;0\$UO'Z@77QSA7?JO|<.=_+?6_|M@#>MDJHXV=\$3|!;.(I'=(AA
M@'VH<)R%L6|Q3:9|SC8#I3J":TL4MO-^P1-NE5-:JJD6W?ZIFTV:M*|_G-3
MM|M|HJZV8S3J"V52FF*)26TU*,-F4C75|?/JV0K6SN;C-/V9IE:V-EDJ).I<
MI)VJI+Z0X(I%K37?OXY>.MV+6FNW8?@>G1A->UU7OP="V>OC %_(XJX&^V@4S=
MDNO@TKB1G1A9C+S|JR,=O67A:4CB"-X|(KH|(&/TC.|\$PDM|4#ZF)OMVYGVE
MMEKBY;2,T@QMAUV6FMS^C|HX/:61UGNW5^-.TDY3F^H:P/94IKVDCI4NV%!(M,X)F-
M",W@&:&?2&FJW* V7UXJF@F<|@2M!,3C,U+>R/03,#I3<<6/) \$R0C M2.8,2,;L
_FHO:\$U<&1#;|AB^V T<_S>VR=%S#^(&Z23D1N3WW|WQT2Z&_G8 MJBDYF)?F,IMT-
R.|FGH(1R\$|/5|/1#5G;WR9JJ7.W %F|(*LI(G\$4D.D,M.4 M-6=O|BY UDF0U33:.
K(:!464|;UU1+3 F27 +(UU>./"C*S-U1ETS1D1|W; MNFL)9E<6A?@<>G"B6.FT|?
##5L2VK;U|YL1FKND/<%1BLWI#7=\$K&X:?K2-% M@*P\$,K4#(./&!K+J#&2GHK&|@-
DEP*P#L<>|!|JL:LB&V14'EP!9NR#K0+!N
M,\$!>9BNV;'9&9!XIJ^VD0%E7WI#|BE"Z5.U3B|\$ M8-9(GSK0I^*LUC?
>S7K<|D3/P'UQQ=|?0!;55303V15!6CJ;3DV!#3/'YJG
M=^R|JBM8;FKHEVVL;CET!S',IF:>|L|'5?3>4)<'EB(|VM|JHL&AV9*;N-.*
M^&>|YG.37_JFQ4R\$D_B 1-@%Q<4 G=J2=;K|J_ 6+L8.WV2C*J8-*%3L==U MK!
8.V^,G3Y'1E6LWM"0!|K>.JZ 6 6|M_ ^!ET0'U.|H/(|U(VNZ;*A.>W:
MW2V<|HG<1H+>|;T?@MZ|8'IA'5194W5955L.FPEZ%_0NZ+U,|QWPJZM*;V@: MJERU'?
1U"ZH75#|0E7BD|.ZBFXOQ79DU1A^0KN|@OR@F+FG4|
M9VQUX%Z"JH%UYJBRI7_9"9H1M#,P6G& M.GT9' S)#AU3502|ST98Y4U0:0*0-
9M?:^CR= UDF0=2\$)T:&Q
M=|DQ1&'TRP19|VZRJ+1@FV,;LFUWI33ZE44A1#GAHQ!;!ZZ1:\$IOJ|<&?I2
M\$:-0@*Q=D'7@&K^F(D?7#=\$=6|B|0+V#629AU(/:H:7B57Y%U9^ ^D>0&R3H*L M
|Z3:?EA\$U+-K6N5+ZYYHH1HIOP9^A3|8(?3#-H,QI#DTVUY;M3HC3F&4.S M"
|:62:_L6P. 9O=+8PIH'@N:7=|J+.8& ' *8 I@,G7;|D">CV;C56@-K3JE
MK<"6*"^"W@6|'U"^=R#)6C?
M%%9T63\$M0MJ%|1^,&K0@BI_|K|TN;4D2SMOY+AFNGQ|W|(S
MC|EPY0N+F@5'2YVX*YJL,KV%=F%>8;#|EH7^>+OG6 W'5&M,%EA0*_%SX,6C
M&=\$.^EZC#Z?T|X.|HS:KW3L(43E|V0|\$|(-.N MQU?
I/#B6>7@5C(GF9BQDX*%6^,G2=58QJAKM=16C2BL;:9JZ5E=5UJM7%;:8
MO^I'YT^|9:O;(Z@8@'G|?YS2|JEE7\$7M+?%3/96?'FSV%OHP,F|47AC2A%%F M.G37P-
!F,|@|X""!2X2DNLA&C"37%D.=0R+VJ03P =#0>\$-IW+ ^CZYW>IXF
M6W/|U;&2J.&1F#%U_43|>C=5|NVZ;)M>D\$')=NF?ZIMNB;:|LNVZ;)M^OY1 M3;9-
EVW3=T0UV39=MDV73|H|O)Q>L88ELF_Z%|OT#|U9ST%I8*4&NS-=+|7K
M|J2Z0,K,XCW9;#B7
M3):#TO:J"H"HBATF/MV84C)9+IDL!T6A52RFJNNE6F|Z64LFVRZ3Y:"XO:)3T^J?I
M14HVRR6;Y2#V6*W!/ELO@3J3|':0):#6%VU+KJF;Z6ZFA;A8+I@*FV783#|N8L%W/
6.JP)BEA@HF_?9/K)KNNR:G@,*;B:\$4@< MTC'JHY2TQJ>#?
M*ODD<>:^8!@6#03|)%*5340|88EDVV7R7*0(Z-CL*NDUR6+
M'2*+J7GHS*|CJ\$NME;3/9|A(|!!MTV771:W1)W#T6!;:PI|!<: M6S|<|:-
+O8_|5*682S&?!RI:'C9<==XG70\$QWTWG9"GF4LP+)>9:,P_|D09& M=FI@S|<<-Q62P
M_|26Y,&D0MW"(09_Y9Y<)\$+K\$T"(%V9| %/5/A\$LF0,|_|6>:0M| <*C#HO+|3T&?30=4
MV|*-!C0HO-X"|RZA%W7|Q4?|UQ'|5_Y2HW+GWAF!6 DC#58*3:PY >UZ4Q'
MA=53:F9F-9Y@ (8'X8#!Q6>.%C!81UIM\$NI8-J_7%&AK4'R#VM1GG!EQO/|1A

M@2V'7XC+;AB@4@+."LQZ04-:XOS)*4.!8T3\8+*(!>+7 F,G&.MO/S4TM?!= MYP_DG^
H9TXT" M\$J)B57WXU^!9N)JP9&3D6DZ 2XQR.N\$(XAI&Z,%8==G?X48WPC<=!Z"HP.
M+&,0/0E7V8@ *!F GN@R-N4?8 V\0' 6OH?S#+&\$<@'<9Y)70+ PG!16*Z\Y
MKXG:037UZGK/J*OZ'D)@OY1D0SX^BBH7>-CD\|! ?B0E3G=\$QQC9*47S2XB#
ME,.\$""A?F *N\$GH@X>XKTCXZ&","<@L8"IO+YM- 4 MO,"IXFE.3<&|G)NAAT^)0
AB0+Z^W/?\O=\$-C8]+^=+1XXE)3F)<=[B!FL M5JV+S:%W?N
! .K*BMC9;7+B1ZU>KM8V.^AA^>>51G5;1T8T|<;6SK%(?E' M!E5;_?
*='B^P7_W)DWN\$%3'I0YU)806)E.^F)638-)9Z#2G @&@O6T7#.C M)
(5"^S2+X[5\IPYJ*=2Y8\%%"+L&)|C82UFK'IVK5:VD-;><3I#/XA(I;U+> M\$IN)=|
(\$7R)PF(-8:93T/:CF*D+)S./LUAQ|=-'^##=QG|/Z,B|X+1%,2N#U
MW=4Z(O@P=63<3_P8G=B+<>T|>.S%@BWT U^|S26TAH\$|K;Z7-.W3|1HS68Q^
MX+SU3L>#+%BKCJQ5U9627M)0_9HS44GL_(%X|>38|8SHMK&5M3Z\7M
M57G\.;WNPP1 #-?&6(.L&\$G;J'@:/F/\$V?VYD+7X/J62LU;XN!YF^R*>I>
M,|J"DL^ .SWC"3|5:*S74'/!9\$<#|@LN..>8GG74K\$-1|HZS,SMHH _+0' S; M)U""^
=@F"NR=WHQ?X8.H*T?GJ@8@M/9I\365S;CXWT^/(I#DMAM\$>%P9#0# MQWQ=_.AC?
CNKM_LTX>9L#EM66<.K\$N<\$P=
<|SQT2.DTX&@%@|C|W9Y*&B'OEONN:/FZBITFU|FRB\$B<.
M_RA@WM"AR#CE).*G^ICUMB|JC;3X MFW*9O|MAHX!A
JJ04JU1(MFG>0,LGAM712F)C"-,RP2RS.?JCY#AN,)%DS 7D6US8KQH4
MON|9#ER/PHH)H:Z#|W2904,?|&_ '7XS<:6&(#H|X|?3\$>8P0MS'&*F&7! MA9<
:W89&0#K, ".8V/4L\? L;3/N-#11#Z;PQ\|MP)A\$)OD@0Y%R#'|@! M/FM\$00
^H!;/D81|J,G^"D5B.=YBLX"!)1HR5#;4MO%%C!?,D|QJFKB 927 MJL
HDF,YB>1+KA'QV2G9F,3P+%!@%B748T"18..4R=+,XUXMG .F@J:D4GX7
M1'FU8(D6Q0?O|,|S|H|H45S"\$Q27^P|J-. E1V\XE|V|/UH_H^N=GB^F: "-3
M6|K.*D95H|VN8E1H1:--4|?JLIZ|8K"&/L7/V%ZC<3NY+MWD>==3U6+;JV|
MK#?)9CFHC|P/O-(N(.YY8;2L-%JM41&J,7|2LW;-^.|3@T#5M.9L5970XB9!8ND9+T-
6=*9|!"7G5#|\$.1LS#NRNA(Z*=P!AJ|17CR|EWP97Q"; 2X@%\$ %5U@< M\$@ 8#%(6?
24RB!;BBDG|(|?G :;,0Q.&2F^J _^?LQ4%D3%7IK?0+BB0,%A^ M2UK)01;5FO.42?Q<^!-
^Y|=M+U&'T^H3T8|!FU7^G81S|'\$MH BHD>KE?A M|?-S7SK#7B|3#|8_-&
&0@8>"N%/|V/*^M\$YK^ 1)ADXQ|Z;|HY96.(Q|L MJA;Z,#)OM\$&|9D:@|P|V:MR-
.P,VKL0N\$G30% !M/)4TB_(NZ,P47;N'@- MX-I"6=8R&T0!K|\$3L>E+0Z;PY>:L@L
@ZE'\$GA*A^:-=.L)KVL% MD0,1'^|S|7-@Z^&!.D2003V3V^+)MCP\$|L'
0&?"!OT=2#AQ2&Y(L\$T0'_S! MO! ?60N!-|9;Y|/D,/5S4G8 SX'@3DO@L'0)KPXWBNP9CI"
|H*3PSL!OP) M,87;|Z:'XQ+;=?K<(^N^6";P^L3WVD,/+=X:>^/V%-
MI"RP@MDD;L8"^)=R& MY|Z4%!.@)+&8BYC3@I%;'D==|99ENNTS0^X89<.1|8X92Z
|@=D3B!XWAB X M/6KP,E7A?<?>I(4JTM9#ZX)\$K?WW8^&?YA8Y;H% OI&NLQA/2OX
&)?./EB M2<;/6X,GNA;^VT\$&WCV0|QP8YEO*,@AR|XZGL#|#2>Q<' + %T|"HXDIVY-9
MQ;6QD|RB+#+1+_.)Y %Q0UC-A0M6^YVD,9NQ39/N*T)/S?KG-Y&ZC1R('6, M^SZ;W?
>6N!(O4'.D^ X;:07LC90"|EQH =X6968|A\$F>UL|WILUY4M9C/HS(
MPXY|8|!EMONZ6#P_OP=.>D7?TYFK=JW+|&Q#%-|OMHZ^V2@WZ|5-R^@KM7+C
MG>+P#@/ER|;.^'S01SR|!)3YX_WOT>?7\$WAF"H:YQTU-%7|O@_2(|9RI4KIJ4KJD=!54
MNM1W"@77QF|UOBC5NN=/C\$? M3|Y(2ET##^ZKU_+84\$CR0\$5Y|!"8%>D\$R67&=
)='F%|F\$RRB05.512KX6U3
MV1|E0R40P;ZD(|9T,XT53PYDON3<|!%|6W+UIP6,BIN/A8%E8Z;3|"-V=6V?
M4E#;DLRC;::")@5-XX!.6|3UF784DZR1!N8^R1HJU|)QWFRFUSN>.?K(-Z: MRN0=T%?
=MD|3LE2NU-&VE=&F=@K|C9>:C<44|X/O2)CKM ^5IWUHGTC|V-*F MZQ-
1A/Q)YF;_*IT>+^MZU)LU\$#'^UTV?;K0>._#Y%9@Q%D|MAO';-WI>C)
M/HXIM=%GF6ZA)&C+3->03">9;K,#<:-V@,W|L(!%|D9^45!Y2|N^PHK9 M+PD#:(IR=-
XH-6J?CD3N-\$|*|LT?* NE-IN-?JH*6JADNLDTWV@,2MW9V
M#.!7<58=L*16TAN+6'+GG%7T|@I+#+CKYF@8+W%IC83M\|36DT3|<9 MI%,S-XSQM?
7XFM*43DW)=/,|H5EZIJZO3H>R70'PG3;2373P)#NA0\$LDL-R M,=
^TV(V2_|E8<6MHNXB@J"*P)5:V?(QRC+W,T/&V4&5I@8(!-W>|4V/H69 M>/O\$=QLZ1Q?
VR.NXL#L@56L\$|;TSY2%2;+;?_1_/B|+U)Y_-/@|X+C|Z|PB
M98G*FO4=%B8O@M+=1BE4C'|50-87NQ#)HO6L>2/;.E%-Q;9P):W6R!=K2+7S
M^1S.#P1?ML%0C64(4Y:UYK-MNO9*RNL.*H4=+JGPFXR|KVKPBX:PT><*/|^
M36G|FMN"Z "E"BRGZ89X'!/?&A2S9>XV29-O%;89Y/I01|T-%96F8/^-.G-; MC3^WL8@?-
)|2|*3H;4OT/A0/W53T|-#+DJANJPH>|&35E.*;EY\$|VN;HVB:
MJD5|*J3<2KDMKMSN!.MB166HFRK_WE6@LLW|*?|0%YQ;G#RL-JL3E\$6!%S|

MN2_GP--9UX%/W##P^J8/&=J:7N\Z\$C5U(1^LH1GJA;8GX:05'HGRXHGO
MLRN\HG0T?2J&-H;N;Z%=Y_Q4>M%Q8=RQR):.*NB(^5Z2VT"UP;:LM02?#L
MY/#I+):PKLR1+O\$3AXL:P-)U5C&J&NUU%:-**QIMFKI65U76JU<4QMB_U\$KS
M*+YKX,5S&-\$^.^EZC#Z?T!Y,\8S:KW3LHR F*#&TG'A(54T\$5>>)MI0TO=Z7
MD49H%=")KCCM\0RT&//P*A@3S#&%V@!7&P41-I M3UO_Y/+ ,G%O>A-
%&GZ!ZQC\CG7R"P.*LKL5HPX(A.L'9"7\RY;R\X-7DO'W\ MU+XES?(R#70Q2^ONYW:'7
^1UMTEN;SNM'Y^;+=OVW=/'?+G]=,OI'5QZN\ANW>"M%S?WG=I?
VTL5RP(9,Y+W.J=A\$VY MU0\$T-S!WBV1:4\I4M.;A&BF_-
=:SH#W=T^/JS<=SDT/C_<7\4M@H6KYANW\H.;Y7/-@9<>O^X+D&.^%C?
WVTV/6.EN:."W<(:QZ3(6< M /IWB3F=IY&+,)C;.-G:H6>J/HQ\$-1=3/ZB\O?^769K\$G+""
<:K-2Y9\$T MV(_!128YQAN.DI"-_%?W@L0P8\.,<03(C.!\\$ISY./B.!\7K,0'Z EPBN!_3G
MNP\I"=2'^W&/0&SVPNP2.;?Q+N!WH)C@>ECWQ5 MD56N<8_EP\$>1B2+W(%H)W?
08,I:~V:KIY.=THI #_@C6VT+Q R8DS\$??A^4/
M8GF*K1O_VP1>0+ZQ8EI%HDY0#8\$TO+1*""P'-=!<.,07YC0H#/J<\$:=IF:4
M:>I;F2R=1)+=40)GV'V_ZV#6,7EWO^0BHY8@*%7X IOX(8^NW!=L/H^N;EY\$(P-
M3\I\$;S!O#K;&TBB^6?,"">*.R.A@XI', G+V3N+<,\$U#Q+J6Z"GW"E*L1W"2
24/8.0&98V);SPAU /HLW)"-.\$E#LPCW^ M6RSL!"/, #H6+R9#!WO\$J\+"(70B#\%?
@+73^!NZ6\%C/%C0#_\$ACX@5<PC! M\X&2!G^; 'W@OU2A#;!0+3F@0P(^IDM^7.
IX@Z8*ZJ&.+X2\7XL3W2Q\PC# M# JF,9Z2Y>" +80GL!&?C=LNVTYTO<I)/-
+8S(TA2.B;J/\$V3C^1+68-#&T9-M@LI\U8'U@'@(5-%A.;MX\$K99_%76=RUXB^="K>Z\;
I9%FX%/IY_AV8?9W/ M-I'G0SI,I(3JB+"Q3:P3@F/I\$S0R^F^^J(.7-
5#!=.:I;PQ%L#"")F!ET* M6#*@SPPHWS)-'LA"!\5F:)1VNG>7!'A:E80I@ ?\80%+<=0&C<
+YH"!\H"- M84'@.M. \$93\$%7UU^3M=#R\RI\CG\='WG\$2CJ(P\+A(S7"TI5 GN\6)')?M<
M:6K\+NY*!('RJ\$OB82 KHG\!-SW\4?C@3]:=<!:I\$S^V(-7)=I9'IA@\$J" MB_ ^405%M"({
J\VSCS..I=U!^R1#"&.,C:8B_Q?B9"7WT7AAH94F2\ID8OA
M&30_T;MA2F)!_-."0.&6OI20VB\L\F\ID>)@NN*=7&*Q\$IA@^C!<:.\$(^H8 M>\
C1K;%IS)UP;F 82WA"TEX?/"=R-B>A7\$IMKZ\X&YM4F\FF0,(+C MS9!K!LZF. (N=_SE@J-
Q/5!!HI=G(F9W;H#&GT2BN08#5NN\^)>I:~H7\HXQ M%X%D1S#+<1T&EJXP?
I;I'5<9RE69P6F3SK;EJ.2N9AJ;.+9ZO)HMHQ+%R\9S\O;^C?IYX\I^5Y3W#I#JLUGA-
Y;-4CPF"#.4*=Y84@ M,O<.6?T234F^1#RY9;H<,ER"C4H"BE%?81WZJUN%)JYMGGI0^
I-HQ\^"C MQ'MJ(#&N:9*!,OF-V3X;.^DU3U9@)I\#DKE6T.ISKT?G@JIT=34F+#.O;-I/
MRRSF2S8=7^/HG(H;YD<\$_.?2_"Y)RJ\G8E(1_!,\$\$<68K0C-C_!^@<0 P?MM)C?
\$WB6\I\1) 8E)NLO1^":Q&./C6_, M3V&H,0!)@J\I-^P/L!?!>1):S\$K-14%\$Q*>>'N2:
(VN=SH\^M97EC@W*LN MX9\CF8RP/Q"-XTS+ \06;8Z3#"6@.:U?
EZ\I'P#58"IAZ:1HK(\$)\>.,I%4H SS==YTSIWZ"@0\$A=3E&3;W*! MKGX\$^I?
48PG5,>6H^PJM?7'Y=^ OZJLD(M'X.HQTZ)M/^W??\IT_4?
M;7)_=75\T7X4V8<7\X\I\X^MIS;Y^?Z\JB,FMN8_E_4ZF5CCQ,D.D1L9H1WJ
M50\O8(,ZEW#+&73D8FT78-7!M\$^W_!1&.:NX1 M1H*Y'5@@?'@SD1T\5HV3"7R.
_QB\$G':7ED4Q07Q=7&C'H;A-;CEP_RF\$D,XKZ_H6>O,#\OKZ6A\9\I"WTRX!@
MR^2?;LA\AM3 Y+*(.N^_ OBDYV(256R"8;3/L:OVZ-IY8?Z44>!\9QFW1\$&G M:
(1E\I#'"%G'-6D/A>AT# CRMBPRYU9^L>M>E'E_W"
<@L37\$ESZTA)1(6\J\U+\$LR*HBD;:QTEK#P\3,\$_37MPAEA)? M+N2#)K\I35\;9XORC?:
PB=K,FYJT"6OYTQ!\&N)Z =/)<\$L"!YL(T\1-GU
MC_Z8\#F#QJPI"CT#KFQR)R9J(4_Q"BP:F/*3W*P6RJ?U6912"TI%)(PQR*4 MAL1:T
7KYAIDF\Z54/J<\$7R&6?FP2_,^*S:9U93/1>B;J\D4N.?!*[-:("A_U
M2=95Q()3@1HPFP=2^0Y1";9>V3"Q=8YC:(1QM\$;7CR+H58Z\ME9_MWE&";
MCL\LA\^8W_1HEN08XYAO8(J-7GP=A3^:S7)=J:-S-NJ;%;TX"HZ4@8*G*9_7 MRTI#3?
U**6_ZN5ZI;'3'LD%5RVJHD;QU2OE9EU?^:AWVD)\M/M8%H7NZ-E>
MHS\MRIY\I\U<[\\$9S-?=6?S=3S\VB/T1Z;V;V'^W-O+19@++8+R#75)D/Z7Q1
MN^8O)&D.94QO\B;A<\>;X8\!R;'VN=F5U_10<:>);Q3'XMDU^9AW4T7W8> MT.?
(ED>I;.245KD30*F0_0\$BEEJ#N^!\V8I9W1LYO+TW
MEL'LB*9K.274/@K@/<_A3\@LBV4(6TZ?V2ZY+9,\R\[%>:+\OY52\YTX*ZSDE MU-
Y(82D2P98Y!\I#"I39J\//S_9Q_J_T&9'34=,SP64&\<+ #MY:QD#"B0
MO/H8.DZRX#%?)B!O4EK=- NY3U+ZR/J9"AA)7E\4_U.6K?MQV*915\4@>N1 M)\H?
^I+L"%93S:E4>=9+_QH:E^,\?0YY9V;1L?3"UG-)J MG\2M?
=MN+8K;I_P1NF#J;^,=,GGED\D-8)P*>&HO((A9/_NWR-.DHIP73 MW9K-*@?RF-
K"VUGSY(IE#>E\I"-.\$-\$6ME)%TZYH>>Y0_X&3.O YL9E@M\&MAR\;7K\IOP+TIE4
M1.^!%8^>)6?1GV^WB#BCT@><8EAUX+Q96L\$^>I<;/ZC#'_L@R\Z 1EO>*@N?

MS47NX(;O-Q3GP^&AB50EC+T8O?\$R;I50Q/@6>RKA.41<.^2!12OT*.^D408
M15S4+!"P;D2RQ,"P^Q26,XO4O+GGN/&060JS3C,CIPE|TN4M5.>FN^6=Q:Y
M!EJ;)8>L@2Y.#71N=.YL5.9K?U8Z^R?/5VJE MM3&3NB9F0GZ?
#G5NF\$G0,|E;CV<=;1V4>B1_E8|#[*6NK>P8=3'FD&H)=C'R MS4P\$|/'K*0S\CH-
f:|@TJBS@Z)L#T:>F%\$;YT7G3MWYN0.SFW+J M0^MBRB+*(J?B'-?
@THA;)|@#%GP\$6UV)?6XJWJ\$D&7'S6Q#N1: 2-#=#!5R
MC3RQ*,>UG.@)R&>|"Z!P5ZS'f51G \$'^.UM/T0L>8<*_HJM>/BD4GV|*> MZ(>
(W2%I7+K#'|_IE'BPN*FO&N?A2V(D.;B!0)0L6#_%8WWY!?!+MG'VA%.LJ1)V"";?2
M\$TNOOU;GY^B-%X:KRXMC9_6PU_IV2|K1"Y F/_^#UPJ*X M-FX|_Q@?%V!%O4?
CBQ&Y,L<7M7U_HV/1=W(S-?67>)R'.^);>_*PTA\$YBNOH M9^|'?7@ERM&Y-
X(1YKX'L3"D53>&j%@C1&_X.,+34V(PGKQG4J>?>\$OR M6F@-
)@7f:27V&^K==46EIGRHBT;.CU13M:7BU %I>KQ^B>Y_.N_=CYY?J!
MW%^1B_ ;C4^OZCOQHW[60KOF1:>)|WGOB MG77^ID?N|_?&S?M)|:EZ3S='_Q
MVR_W-Y<_.F|:3TIP^5*Q3/A>_PU0PNJ-|RR742^O.;E_=2(10@P4=:3|P;LF
M"Y<_Y|S|A08K>;C% B=4C>J:K,QUUT1+9VIVG^%2(T9Z7VP>=7ZI*+X8|W7
M=V%WUJ\AALTP@-(^|J)-^WT\A">8/1=L>BY/"Q!5D&P)' \$:)FAE)&DU_EKY
MD|9L2QI"O5M/G*Z.U.J2KCY|4G2L.WDK.M;TLM;4Y*#6'0%2M**707./A*6|I
MUUNG_/,@:Z+O0MX'\$IO'3YN+B!//=V|L8|PQ(=.9/G38NVK-BRFS??
M"Z+^'_@ "GORKWXI*UC_Y|P|H3 JP!%3 HZ|*_-E?3)JNR'C2@'-5|Q|. >MZ M;|B?
KH8|6VE|\$%O4UA|YFN_*A)U?;MR/V5M|P,G,T_GO'***+I/HE7I=:65|C
M|BF9%0@>3BKE%.N.IS&(6+T?9.0IX@N&_!@.G6|S07;9C&*R5,XD1|P^2+. M_?
#CC4S40^|+,DJU+9)>(2D+P'5;KE:@H5=*55V;:SD6\$7;:?.C)H:Q+C(^G M^B87|FL7,W?
2|H?MGYKKULV\$^?^0^V|9&+)Q/O+O(VZ4E(:>@Z9>\$=%=#E%_M(H|H=;U=-+).=DJ-
))"X3T!|!_3U>D<|67J^_NK_?*W,,XIW0\$K'RC'|ES%
MIA>X"8)J94W;/N&DPAYANB#X3G/MR6_I!=9L=H;>QN?L4D=87
M!2323O'R|A<_7T+V41S|.;KD6|BVL4F4PB"%X2"\$81N;S=T*0X20YDHN-56T M)D_-?
6(>.|K*N"9#;^>@#7YEC|1MFDGG,YZ<23V)D_&|>&808 %3I_4(MGSUT?
A=R8.B2!WFBU)TJN1|Z5C?\$ BF,6V%*&X: 2|\$%:FW)!9/V M|9JB-,B-Z_1A-
C+A<=@THC;BP^_X2>V)S?+B6-G|+3D21XT?>5G((CSL.\$?
MD|V,>|4KX|.D5XR|/,|Z9RC;JF<\$UT4)Y3@6-U.'*QJG#M3U('XL31V.DX1Y_B^>Q/C+|4-
G)B/XZ;%U MUVF)8QI+_)OX8#MR?7?9?FC#C_7/K2D;P8/UK
G+|+P>S@>5A<=QP4;L;I+GON'YUWA^U=7X M<%Z366>MT+2 *V>/ *Z|4?P
P"ZO6,3FYN'#<|.3WO=C6M\$ M12"35^I8>PS6-
GQFK\$3^M'P#RUJ)A|T!\$P>+'3U23,M/2'D0CQA+R:Y8=,!9W--I/3'?+;I=Y^"| M0F+
(ZG(.N8F6;1Y)Y%D|Y)F_LY;_#|!0J&MI0_%&8YS_##V,&=^.(3)C|_G M&CWH*XL,?
|G^DL4X 0,^.@7_.BL== MJ;%SOD31*=|B)C.1&Q9|B@X5R^\$A'!./!/?
SS8(MLP"L_DJ_HR@'TR|K(@M
MXR;8KU%6U>U@/Z7SL>)E_,7|OGOK;QG&6>Z|+ZWNIO+Y9XW+P%N"A5'f
(ADM7"QLM0R;S"GHPBD) M/,9(- W#7))R,N24!8?/-;+R+3F2^I5Y>1_.L8: ^2)
(I:Q*>B3HH9^JU5,- M|, :?M/&%_A-,| |^RR0_\$0 Y#8"\$D4:L8VV92 MQ_0B5-
_=V_35=W0E00|UQ+?1^=A1+CG!|H'D'N24L*8A>MZD(^H5ZWHAG@&C
M5D5|0TKVS:X|V65887;R6V;|^PX\$6.S-K+5353|5'"_A@X0;W!,-7,YD99X
MJY98Q=|;VNG(?O-|F@K;TN=HZI^I3V5EQ7/|&+N CG0=%RY<3|PN* V|?>*>AK-2%74
M\$SSUS_"8:06T|S\$F0,,_%X"T|).A/Z/5Y'MWT7?@EL*.7"l%OPY3P!|/N;T|
M)IYVJ?/LETAODEYJ.7Y@!8GC@%W>MR+Q,5QDHP?|WGZ'1XK+,KB?&_RANO
M8X64/SW#[|>'6WX0)9Z0|#/R |Y9(G?E5N1/F#VQ%F|%J?Q>|I3YE>0N/J"Y MY?
LNC!'_XC?Z8|>T1'%B?->?#W47|^~2|^_!."U>-DCC4=S^?O5S=-|8,(' MOW1^B
>1WSNM^*KX9ISKG|P71U?_R6S;)U?4Z|LKWPSC-=P3,|HW3PP;J(-/
M64HC_NT:U,|3ZX+HZ\$9L1=&/SS827W1=|YEXH<./#H6.9(8#Q;G-MJ<(
1Q7301@>\$7/G5LF*G8J6 WM6B//LHG6Y.\$693FXBV\$:
MGG@|CN'8:K2Q%)\$=7H++WJ@/'4(*.WJ:45!'Y@B04@^+CLL\$&+DXW0YB4-V
MC\$,X\$*G-^90TS63=((D*Y)!EJ&17T.'\$8%"M!+6(>%=6#\$B)JF 7;!(LV) MGP%/V>MY|I
\$0\$7>H0G_G8,K/NFZGN>^ I*9A37OW/F.7X4CG=8LTFDM(!T) M-
@HQZX*"C=JH6D&PH4FPD8_+#@AL;#+@MD?X2-5SCH|6#_#3;,<&|H-43T<<
MMYQ.85+@|EQOV'A|%OCHS@T8>0CAF8@FEOAG."Z*8F|- \$8L>&7,F<%\$DS;S M|;|
SV#S2U.@%|!HCLC1FC094-H|H5QWIO>,%_J+I2@@"C_|C|9>19CF&-
MJ(WH*W1X2XQJ6='_ \$WM7(LAJP2^_Y7H\$QP|PR@Q9/!(K<&O \$=.V1O&C;K!,(S. M,?
\$|9C#KA78%4KFE>-H):45?DL?H6SL-C"P"- \$M|J0)>T#(T\$-XT3&=,ODQ

MP.1C2<)SA_U#>\$+J)*-<=P9?H^VLGL,ND0f&YW-_H;9J'6)=/OQ67X.W4X|B"TWIRCJ
M.SV)>Q5-EE,@|,2L)1N3I!49Z6(D|+D:>EL.V?ED|;"-VVT4M+"EZ"@/?
M;6OZ_&Y;X|OMU +7"NY2|V(#'ET8G_|-"T\$ZCS>SNVER_/MOW|B--;2":#J' MLV6_I?
QT1AOUXO|'Y=YE\$4;MKZJ2|WZSFZ|+"PDBFQ4B&Q\$B|RT=4HW;.1 MZ
_K*A4S#2M5)5;.: \$ZS48;.@BF^H\$B|5L7-OC)KW#&>NGJHU62.3H|L.
M"S0Q"9H*"9JX@ZG:C\$!3?
0W0I\$00M">@*%DC%+&*!=2ZUV1|K8<7798|*TOX5MQX=NR&&4_#;S5
M)7C;,-"6"%TV)8;+,'P4UP^7H+(G>"HK>EK.%UE+0
M6U."M_T&;Z*/MRJQ6^8@IJC8K6!MF62H|Q>)MLRK=>6J3:GGV5;IAR!0|F6
M2;9EVO6@9%NF|<94N+9,_Y;^@QR:B*_U'VB"MT0'Y+_4GJ:LC/RHBG0>|+?S M8-
):6:ND.!#D'KXHTRYD_\$7CATAHBMS#Y^_RP\)/ST7\$3P4_08+C)U711/P%
M|E,#01S&H12)83;:PB5R('F"32:4E@,%1|/4; TY(G2SU|G9S)S%5"4!%(Y MNRR
@%2U@""JX\$XH?FBHTM2C0T,-Y@)&L#P.6ML!_Z
5'KX@"I\$NF.^3U+4=,E@R5OE7_UY4BRYBW44SZ\$5VBC1. MU:8\6C-
'EQV0,=>E,2^;,>J/'-5.^UYEF|,%BRY\$U0V-N;8,J;"\$QZUZON6 MO!.P%_C\5|E?C2F!?
0JA74F-?X811:5=KR?%QV0+;)FUYT6SYS,9<.V'# MD>V.9VRY,.7MR1=;V(@_N:9)'LKD-
V;|;"R-=P&M6&%+.#.1./%>7'9#UKDOK M73CK+7;B<6>/ZDQON0K4K3/>5ZPUYU<"
_OU)_8#GVHE,@U*N6,_,G;>|G;&XC,T&1;5\$S=(#SG,!* M(TH)U'A+!G6^4)-
'U\$3RE'S+8T;@>OY_@>T=CICC|R&18|XVK>"6|GB)N@7 MTQ\O9:_Q@4V?6%F>A(
O=;:>@^VTU:H=)O/6 MA#-<^=(<<|GC/C@CW|W\$R&^ZG=|JM|IKS>IO/ZDUY;OXN?
V925R2"2ZIU)6* MHM0J&N 20"65!GM|4957M;H 3;-")>3)POA|%'?>99->+;<4ED>9L?
*..;Y MT:WX2.H4/=I>8(R1==E-5A@#T^64BL08\$F.LBS%417H1BF.MHU"ZJ|./?/JJ M-A-
*!Y|@+OT9\$WOG.E&^'&-3#|_T+>1-JHMNH-69IG,6XT2|;XTSB#M_H'9
M2;6@\$82BM_CA,00-CSE%^PYO&+E#Q^J&V.|6P6*;%/./Y-|<1FY=K"5+F|A
M%PU|D6PMEZ3"I";_.U:B9I0601Y9\$'K.M)V5BQX|FO! MP'+BA"F)E?-
R69|M7J8%'M+TS9D^;9GIV|CV;D!M4EG0#TV<&V3|SJ61K# M1K"(%2"|L
(R5Y=SZR;S'#)MWI5LPPOK9A6IVLV9.|XXRJ.H|\$U#G50 GFJ+6WU3E MK|>_M#?
>'S=QV-|R7YSN8%J;8/<0+G0^5SH8S|<,<|GN-CLS6"C@)|;Z!(W M#
'11ID;+C2P|_P;|BD3WX.C^"8*YIA?2 2!#X#@B4N9PRE_,K;C,FGB9!/P
MT<15N(G33H7A)L|/#.V13#Q=|?
+3,81,|WBCR'LZ4Z2VTZ|MV&"R_94:E^>)|@FB0Q,4+- MO-
W33L.!UNMS2B+Q<^!-6:./3KH>H||GM>#/.V*QW|R#N)B0XMYV2.L)00
M9#D%ODKI:WFW2JL'&%FEGRQ=9Q6CJM%>5S&JM*+1JEK=55EO7I%88S|JWYT
M_H22\$!|B"&0%,Q+R6P*GU8TXCG56U6"4SXE@O95\$|&-|)\$,>F(Y^=Q;|M-
RWLZ#0^LOP^17|3HDW(,?:Q5|G_AZRDQE13!4!+.B-T=?E^&KT|7/&V55 M3?&|@T;?
MZL-3>Z8|F8|%JYHM=R-JA:65>TG(VI4:XU|9R-"?>;M=4OEWL!
MN1=8=NH|99+|5!|93Y69|*&7|;G#+|LOUM3,)G,#DST0
M_J">Q9,PIOTN%D^O/HGON6\$4!N|K!%Y8G18^%UGP4|FNPZC|O?T"E1O-FK
MIV|=^E5S=-DA=5NHR),L|VG(OWBSO+*M467|_E5*@|RX3O_DB8&IG^U@E9,&
M5G*EWU|IVF MKJB5NM(&
(W@V=|JU4:5O;VHRJO^UAT+V"R+'B1:7F+>|6(=YU"|92&!,SY MN.Q@-'S|U^
":7YW8GY%4TB|E@85,8T'|8;V>.Z|R%0WBS 4OEX,,>|2;C
M1#TB#AW"Y)AAGET|O@6/??+,|!>V#(OY#YYKM\$QW!%;WRJ;|(|+;CP3_?62|
M|6<|ZXV9)X\$7PB L|_|/>B>J5JD?G4>/(4)>%3XM|MJTA6C"8|)EAG7^E
M"=^+RZ0"SYKT>Z_-54|_-2X%I4*!C^0'/I R|H%|@MZ@G|*?7E-O6E/._+@
MD!1A12K"0U*\$403UPG5|+|/%;#? C.P5(*4W<\$.?7;@NQE;)|SP<>;U-<<^8\0"J!!Z#&"
MH0,QQT4J;:G=E|K|HU)54GY(X;+)1UF)|LKBG9,O^\$S@@\$C">IU MJMZ\$H)2VVH
M2&1(5=%-I2;UL|3;:|L@/2SQ,B'I9^7862NGZ^D?I;ZN0"7'8I^;C8E?CXH
M_=QL1OCY\$6YS#,NV)|@KZ|?|Z K7LSZW6_3O_W4T-3Z M=Y^T'"<\$%?
3(1JX'8,|1/<^P41<_P)!8<_R88)DS*A'1\$.5#@,P.>PR|V|_MJ37EN|8H 4;4JJ6HA
&!IN60:W|X'&F_!R8|B|TX1/?CUZ'8|RA3C^D M?4;.C_|WQ^/_T;T(NV_0BL8XP->WA|@|0?
D"M8!7HC* M'T_AN',#QIN2S-RWQ Q(\$R!-@#0!GS !Y>N|3@\$+6".EB|H4|"+V|@+5=^D:
MH3C#&M66%7|LOA^;+@S<0-"1R/4J"|O85@/P"(HX|%^G*P!*\$#N|R@H0_?
M@J;CKPEHWR>@+@F:!!/MPZL5#";/F(XG?E|B/4UJMN"L)C6;U&R;:++;Q2!% MUVQ/I
TWT^,87)N|1@#-J0352=5C%0Q4L5|6,5/AN M+.->Y2WTF%8Y4.%+A?%
|AW+1^2(4SKW|N;.)?94M5(59/Y98>D:AX>VU+5S*L: MK((!U2+!C71%Y^_R0|
(XE^TKJ7'F-6/7#0)W>*9;:Z%=W|7#8/DM M,SE0?C@<4F^|L;*L'N'ZKB_K1^1,_XX|G6@"
|.8&? MDIHV+R6P*GU8TXCG56W6.DWXE@O95\$|&-|)\$,>F(Y^=Q;|_RU_9-/QF8@@

MGO";OL^^3EFWMSA^|374V8J*X*A(C@103GZN@Q?G2Y^WBBK:OHW2EG=|/-F
MK;G1'=L3'AF1FWURP|!U:;+G(%GN")18
MK8Q9;3SQ3N2*#6\$TXQFW7'=25'%G.^9*+5&#P1G@4JCB>0&?;!R*XW)H#:)^
\$IL>C23W|W(+Y7,MOY1,\$;7,E64#7\$5T@L|Q_(!>>K89YI856)4O|4O<0^?
_ZJG<|MVO W/ ME%BCXV5=/WIWF|^\$%8T^8;!/|^<:>JIKJGKI_8M46ME 8X7?
U|=/X*A-WY M_?:V|?C/1;
(LFV!&SK8|UV'EI://!'B=DIK'2GD>|\$99CR;HW|0.^24;CGF_X0@IKTQ
MV(Z68;@A4.W2|@W;|4.//<&3?MBN|9PX5*AQ1)AOT!\$*.1XWM!/?23J1X@F1
MZVO""27J=S*9&J?;='(DGMV:2KRR>TY(UV|7B&J\$9T?X;N!GA4|. ?M'(.^; M<4-
XA>E_.WMO=CB7*!UAIT|U9K/U;7FPMTBINE+-V:":Y9JZF8-^-
X1Z)WCT|>VIP%_S(BJD.SNGD.%9(U33 M_DYVJSFD051F+K8;-!"=!CK5@?
&+3P#%C.#!KEE4^K1@L)Q|B#\$>|,09? MA:GY@1_1#T-
7(BLL(RTGE(L'S\$>\$FD<_!2/2)0!%0^J;J;X1_S*0GW1- M|XZ|B0
CPDF8.N'M*4@|B;Q&8!=V\$9'OD(/K?V+8%!'VV=IASBXUGOL>R)5Y
M\$@VVO_|OB8#+;U_+>I^|. %R<')PGQ|<>^IAX2V&P5ABE&NJAFP_*_9%XHTO
M.,/'=GT &9AY\$=M2XC>|!'WUL<@/#S&D&|X7K>=,UX%E#(@5\$.YH9?ZW M-
4S0NP1,+O,F1%=(|H,Y_S%/GXWFEYR7AT_-S|0B5|T5|Y\$ "C!0ZEG#4A;YY
M->YJVC:\$3&980VH?_WT4DE|N2%_DF?TM'9U(<7LZG?F/FR?
|QSTT5\$O7HG(=FM.|23*28|!'BQSN4DZEW:7,KHB'@JE2T M!?
%8V""9(R9"2L7L#4LUB&U*M')U72FJCF0>CL;&O8|XCLP^ ^CD3:Q,3K 7^8 MK,
<|CU>"8,MD\$M WX=?P=^#Q6.'82O'
H%&.4S%H6>B.*IX|F>I6=U0G6ZV00Y/LJ7HJ*%)4MNB-J M6W-
'2#&18O)U|HA/R4G2'9\$B W4P%+5/N!LDYTO._S(#4<|DU|D=|+M;J: M!ZN07@2L5E=4
6_D|Y|WR_LSN_|KRJSSDCI863|U,|A|UPL6Y3:;KR7RU|)' M00>* &ID@-
Y&O5OLT<).Q5"D:7R8:S3PXB'6>KZ8V9;Z:%)5#%Y4/.XAUF:|F MQ60?';2?DI-
/Y*OI&EH1K;I8(" #SU:1DY," 9%(VHU=R5#8C|7RF|F8U6' MI&HJ2B;JI@H&6"_IM<6;
<9G|D_6DK+!94/-A-3\$>RMN3QT MT6I9=LB3HG+HHO)QEX?;|I1BL@|NCT_)R6=
<'G7,*5=2RNAEMJ"4C!P8D\$RJMDFJ-/ %4E<9_'3^L?
D)W)\$9U%PYA#0R>'S673%C5RG4|RW|D^OP|W3.^;=> MV/?
XD&Z^%HD;A<_C3)G>0KN^;X?;!EL2\$Q!GQ.Z>I30<4T.92|M*_3AXKI:
MNLXJ1E6CO:YB5&E%HTU3U^JJRGKUBL(8^Y?:4(BNP:3Y,P1|;3KL?H|PGM
MP13/J/U*QSN3((20|LYF:A/-&6DJ;7^S+2"!8#3G<|+B5GP)K,PZM@3#0W
M8R\$##^7|I_?7",S5\$T_R<7OD E4%/P6:GJ>M?Z;NI!.R!FU<_WS7>OI|=V M9W; 24X"S
O,A">7-GD^1!SMZ<:0IRD#YT|7|/;+6:*9^
MHY35U,^7/4G3RIK6V,JCU&I94Z|>90.HZI6-GK4|E=4*[65=RS)O-=79-[G
MH^7C=CI#;OC83*,EC;709#H>V|G4LX+1JPS|@|W>0A_ HS2B3WYCM LW^V^E#:U+QR\$
M)J&.22X&%NO!#A)VD^BZ(O>|GF4P;XN6=57);3X009S?='ZS3M"B.SW5|3@|
MJI+I>9A.SX0GL3*K|C/U@3|<_JE^)/=7I/7T=|XU_YGOEVAO|W=_TE: S?D MH?
W8N;_KD!_) \$^_M#MM|O (/^^>.NASI %AU!B0\$?-|UR&O_|<7/DL:A|XC
M=#1BU\$. _I>V^8HS+ #ZP E(S/S1Q|ZUKH69W%'R7R0 //,I)KV7R*_.&U'+X
MI2VG#|AMV5R9SG6"^WWK1+ _@@|!N&""8(^5-V%-J&@ MI3R'C?T3H&^/&L+
<@M#*#\$KDU0H&!'ZSR#V|T* C:G# '<0D=OTC! MF>_A(8XIW-#<-3UQ\$PL"P&
<| "P0%O<(^7"NF@C>RMX'51=Q;^(MZ1JA>";.!A:'\$=YM<2D^(2+)G&
<:'S#Q;E^XPZ'E^YP6?+ P:/ %TC_5#L\$*N M-W%&|!"T?
701@(4CW%7M4|M9U\$6US>Q00S"^.%(!=EGP\$|8NA3W,B? &/
MQA\$|&^@'(^#.?:!^8EU@|LSWJ3>.: ^FZS 2,1|MNf' R3#R&\$P75XGZ?"#|
M'WH@5U%4OG |@)/OPS1.G"/PPWM\$T<*CQ> "\$X)685UQP2U96^,
MH|GP)KT+&_ (X17<%'|EV3X!KX*;W@;_C%J;C.,?TG\$D%3 '& N."X,0 MR>G#@%XL+P
9PN&YO<500JY4UHKHS08!FFD\$|J.S7<:;<. @3A5UZ+L;<<5'\$ MXO&=""@R\$|TF\$>*)-
)^A5R(83B4Y,&R&@F;\$4"9I;_OB;-;|KZ52?Q/9(MZ^Z2/%T_W;13(DY;'5ESK8'-
>=>7D#/R,^XT* 98L:P(O+A)5*Q;+P,ZVDK4 M2"NKE>T\$V/B@5K|I?
P&HCWMA;CEQWVS'7??09#A\$13K&"C+851.>S_9BCQ
M7A65D'G4")BL!|MA,+7QN#)9C6"-J+W|YC=|Y""?;4 M_.RQ/0;,+M\$S#(#-
&^K3*YBB\$FN\$4J;R@C?4X600MGSF# !V%U9Q/= #01KE|= -UG5D3%M<@+2X12
M:B^B1/L(K571IXJ^-@COX;,>/8#UW@NK/*ZM8P!A3W 'V72,0;>/"D*HL\$6
M^\$\$JL.7\$6F29S;18ANEAAZ7?F6.8_6;_LZ9 %7X# UF|W?B"L/4_1KU #
M7UY_|55YCV))SKF;|:N#S&N&O_>GB:G8*+(2R+_R2>63VB|VK!7!"X*BY<
MB\$I(H^J%Y8D5A)YV77,,_PR"H7W^_P%02P,\$% @ MT!O6;1" M!F86%@'

IRZ8A"3TI0A= '3L^?6#A0LH+@ HR6%"^+H8?!W_1-MO MO_7-1FWIL"KT_/D3/0'O-
@1LC,EL./PD MR4IQ_(6@R91YNIN|^VFQ|^TY|^|. #G8/H+A/MZN/IS_N^X!.|L_-SQ??^0
M'NQL|X|WDZ.#AYW/OR|_S>[NX|^@|WH7P//QXN#T\$V_L?/AY^|/?@MF3Z
M3(^H/X4SX/&J1?3HF1X/IHS-C|:VOG_N|[WCM,)EN|V|L|6_^ZOKJ710=) MV1!%?
Q9*/S^2,"V_MR5>/P(*T^+S<('Y/(3L7WGX|F6J.SVX>|'M*S@A!IX
MHX@R\$/D9|X"1(7N90|I33<3?;XGW0M#V<'N'VT47%;",3)=SL*5>EJ28A>P.
MM_>&>UP(8(R@QYC!"X|R&1R#..3"XNBO&(1HC&# 72B\$PDD*!;37#))9%_! M#-
(Y|^1A)|^|SR!*YK_6%>5"(<_HH%::;\$2;*!IWS@"ON_2=<6)6EJC5+Y M+1@R*GX-
Q:|WSS08;-E+C>EP L#<2;).HZ0G3UPT:*C*C4J2<2084HW%(^& M.
|L4;DD=*EM&'2@F2OF;+JM&UG:H?0@>760/26#XTU?<
M|Z%KQ3F)'X=MO%Z0/_#W'|@J.!VD|/HJ'|X@A|G(9B>!.|AUXHNBWN|NZ_\$LJ
MTL@AE9S*SIWUT|;|V_&&^9Q_ ^Y=S|Q0|3^/W^|8BEP7^,87!3?1)_K_8,23\$
M29\$&P@736M,56V(E6?(PA: !F%,<41RB0\$R2|GDE9\$!,|^?@4SWC%IC"BZ E> M|JG6#-
KAY,*P;:#PX/=G0,!6!;\$_Z|SSU|0#X^|G|/'>@ICB<@%#'_R_11"
M1MU1*Y(;,=IMPBCAY2EF&SP8O06\$UVH*&>)Z+@E.D9<1J3U|I+PW!=Y_ZRER
M>@=V/^46F>(P@<2>_Q7S(6.Y#K&"GQ!??O^4&?_WYX2L\$%Q? KH|"+\$WUOT
MB|5LC)@=.(QAG*LGv?8(J3-(?8+F@AL>G|0419!2\$ 7W;!*A,>H>,SGR|DV
MBB:WW'(^#W;SW)3;:&C%^(#F#C^P"12*ZNH)|_LSM<,,#*Z*>|<|@YC%\$\$\$ZFD=;_F
MP-\$ (W&&Y.WMD;|U\$@"@4G04|)(RN?
Q+Q3H'>0B*G'G:F+E\$9L;V|:_.^4A<=YJ%E/CZPN.V=+MT|*&BV| MMVAA1=@CJY|B+-
C(FROM&V|PFCA_44+)^0R4.J3H:|XHXG#(H!6WFCD@Y(; M9|0|LO =% O#X#&\$|W
B1_|/\$\$(F\$^1KZUX|\$CA&OP'D|.8,CYZ\$4NW;|W= MB%YICIV+|E)9;
|U*=#+)|/8(|L|Q('R^!6W'!:V|\$9;2+#LG|H&% MVZ:"6Z1|WY>FU3U/|X0\$, DD4;OH_Y;\$?
T/R"\$MT3T|C-+M|=A9\$2G-'>6 M7--'\$_5ROIY@|*6<>P38'7R"40S'!,|
<<0(|D5NW&=AQH3&Q-8'TISY82G M)YAZ&5>U5|B/|<=I(S\$/HL)GU#Q0?
0KC@CT8R)^GDI%;EAKL,R,C""59M8% MKG*0YWR'&6,OX=PCP,2V|"
_X>6ER/"DL=;_R"W,+|PD:3|D.3S9&TCSBYK'>Z=80.?
(UHEM*._+593^XFQ<374#5L;=D9\$*|;|6"VQ|A%%
M; >G4;2Q;.)#.B4K'?)U|W|:/|I%Y=27>Q?0VL\$H92<+="_&|A\$*M6#J_D"!PFCV M4M91D??
1U/K"JXO!*^A,90|8RA|6EFW|;|VZWN2"TI PXAJ19IQJ97&|OH!
MO@KH@FR)RHA5*=60L^BCV8UK(F|MS(Z9\$:12EL%JF:6?^!F72=P0M&5GQ+"4 MD|!
<>^DCBJV2J^F""|I?03|\$E,J2@L<99_"%ZTSLFF4;_,BR|\$^YZLM#W'2 M19V|
XE6&Y^RQK60DQOI.*C^_60"|Q?6^.%Q=6ZC?.D0,RHA0R^@6&P;7V|,SXEM*3IKP|7=?
H)#)N^57:@<0_'74L?H2*4, M:9M|/L71I-5.H8U36GK!:#
(AD#^%Z;|@&HATMC@|4_G(ZWIE*WV;|KF2|6<+ M.8A4T>RI6/-,54T==^5;_
"C63)J.F':6?TV(ITKK/'NCJL|JN;H*V%|I?-
MI" TAP>A(%6G8%HI4|WC/N&TV|QVRUW*|2@DO(|%2+(LZ.L|
MM|CGY*62\$3%EXFE*,5S*A*N&Y6P.?(:CQF4:M>>WQZ*6|HR-
/E%:*K#WB7Y/(K60^;1XA3^B
MXC|C@|F\$ \$TB\$8CB2)VGG|8DT|TTBKY^Q<"4B(DR+?!0BH+;B7<
\$A""*S1BALE+1G3?9|L,GX_'T&?9 MC#QYOH+N9+5Z&|VIE!|O<*2B.C(B4LE/*-E>
<(#*LZ!C2 M/B!53V3N-5EWR%4E/U&HF3EZ20;'X3M.@DC%R|VI1QO)?;HB_4?H1|_)=-
MDTEBNGU".Y#""<&6O(VXEI*IR:8;?A7NS'2V6Z^*T, 7&.#=X*)"JZYD=I.
M+YRY&C&NN22F N-D9B_@U@1MP!5K&# 'CQKOF E;Q3+Z!2_N.V?
E&#D9H2SFZ16C|W;|SV|Q;|K?U|\$9H2CFMG%GO<6E|7)^>
MHESDT':"|TJZ&/VEE!);|HC!Q;1HB50OYU'+0_|5,G%EDYP@X6@B#OT)U%SF
ME7W0K(C)-7GHDC\$E6>|0|1
M/U_%WQKD&MUKY4>H#KV".K*3XPIM',D!T'9ATP5,1>THRDI;4Q/A M8D|+
(MY+Y6?)QW|_9G;/M>L7&NB-0):2B04@^|UHURU?"ML/'@H|1HU(JL>JJ
MV=Xc9G%O;#L(VS V8EI*\$%I>4-M|F(W'H6O|RO\$%R9\$#*G96I(YOUZK\$&5VB
ME%BT.Y|H81=[00F5A5!<-L|2B%|ZOE4J84DI1MQ|HZ;L+U2/6^US>7J-|1A)7N|A%_D/Y
:)TO'GX3/HAGUY)"X<2-B MO*054JBC1RI'|H\$'DO^!.|
|Q)PX\$7@1D'|MC11B@,Q>0QI7U^)"\$ZFD."<"#T M/QX\$|L+JB=B,\$DTN^7!/9+!56|V F
M|W>RS|4U7Z9?8,|HIE%Z|CZK?@H^_|/M2GXI#=#C!_|RTFLK;,:.8R|ST M|X%A)?
1K38&(Y,B+!49B/? !MDIDXCHW74C| 3CMY|92/'\$V&=>1BM@:*_*_.B: >-
L:05NEM|N;GLDM(8!F;|'"?6;K6V4CK;(:VTGKQ|V|V|Q6: +V<>3K6+A:MGD1T-V.|UTIV
MLLA; Q_@,SL)>?WJ|>?"8^6--F!D*/ZC.T-6|=J-^1>X>'KNJ.%D5'=;
MK45L5|RKPI!5/F.Y@OPAM#24/8.N5%EI=|,% |\$U+ 0"V4)W.HKT AR2YQ\$%=UX3'C?

2:\AK-'2,JF/#:4ZZQE@&< 138N;W< Z:DJQ)^= M3D'\$YQB7\$9)I"?
U78@D,J#3BQ! 5U.0=)I1WU+6+;>K86M3;6MG;:WFB W< MNFJ<|VB"(@A%.'&*9J(Y-
&9..0,JN:(E"/J3-;<^122>;H=SRFBR7I IR M7^8QG=BZ"";P?FPV4ZZSAG,EQZ**7V-
A:QY" #\9&6OK5%74P64=?#. /IJ! MT"GT:KH%>H+V?5@ 'I?
7A1504G'0B1)\X4P644 >5%;7L7MU-I(> 9Y/^XG0%@8
M9"G^71T#"A5LKAKOY^SL9,&FH^XTVG^W?7 /(X3)5\Q,0U]=Z4Z,<5RYW5V7
MJE26ID157'.M/UURU2XYG*6-DEQY?C/.DEGG)L9=-9E>E5+R(YOR)NF2,QZ0 M&U;-
VO/IT2MIC9IK*&>5>, G!/:@X\A(#=1?:R/!..?TGE,-7OXCM=C,LGX MUS39E,
U^5G"^IVF\)!7V(O:ID8!+NH B)A;I7J+6 M5&;H8<>+.Z>NHBUI5N\|A?HJ6SI1:
3=CK83V#59HNA-SH5R6- M"!)WQ.B\ M2\#TWK,6N3UJE-
!-6'Z1>/A_T#L:GX:%'MC,#1&7I" 8P;-KXI
MR;4;J7J;2HSX_)S=0\84,4T6')8R3"W/I@E/:P^.R\ 6^6;0)\$XH7J8T\! M(2^|"31ODFK-
KZ.YRE)JK/-C%I3=K\,VHMRAR93=C+|E)Z/:U+N)NJMC<=:4 MKR&;XD
MT34I49V:.V2:ZV0@ZD3%,MV^X! % M(+^\$*=T9R\,2>2& W->V|>
/LEESC".EK*CVR24(R)>_R*@C%LA5%!?!(BJ
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M_2*#YLESL>02Z*TU7K6JS|IIE>K-UG)SE,\$%:2A_M/=HRHTXY26Z>@\$.J;CC
MN|DJ6K&N3GG4CBNIK=C<=),=CV+8"U)I28?2XDLJE-Q<+Q(/.C'S,L/RXJC M.E5.I-
U;-0|+=0-|J_W= >;G:90I%N*"V:XXG84BM2 M_APXE7X5QUM.9-
&3E|Q(L@8H0Q3D_^,XW5Q^,U;-^K,|@3&HWZ*^FG=2 JW
MKMP#9B#4CD6\|@RPFD=@\0L4#4SY|
I7) \$1X\$*C'JO!WI)^+KJIN8A>#%, "I:4G=A<"SIZEBU+M7E%),YYD+;\$:HYL M+4T-
MH:8S8:R\$V.5VJ2B,B3GXO@89 IFR@Z4:7YU|.FZN@E^B"GWT^~^G;
M*0.KA\$RRU7QQ;57,Q:6V&A-7OHK9/)##S|IG"!>J>0L;RR&(V9>3X&.3000
MQ1?/8B0D.(AIEAZ=+LS1<*1% |V/GRN+F=^>G.#>P7E, *DX_4"= <6R>,AH(M.|)%JY-
2V;04-A%WHQ(2:|VWK9R#L1/WD1=,J&&X8B(_CZ|X|Y^'G WZ8(A&I MDN3|A?
HEU>6X=N?CT^MO%Y^;@=9+=*)?KD_40*>HE,J-S:7\0F51E^KMP3 M-U3OX5XQ(
M0SKK1ZG3@0B(5YK.@0I)%M:I1T\2YIG0G>JDO\$(1LZ@,"K| 8WOL(1L:#19H
M.E&MRRB(15\|0M.FM<5RG5 _/I4DNXNBMAE6ENU&+NT!|!MNW| KJTA;U95
MAE5#27G^+_6G<8^?;_4\$L#!0 (+ = ;UDO&3IBPB8 \$^-0 5 M<&QX&UL|7U9MD&?
M2T=TWO%8| MPE7VV*|;ISXQL"0D=E.D^Y#RRHJ9(FB>+Y\$?D|F HG,
M/_ 'EY/)HT_8S<>SZ5|^XC^SGQ|A,-WR>'KTEY_ ^~/2W\$ _|= <=>G/_PO@
MOYZ^>_WH^2R=GN!T|>A9AV&!^='G|>+XT>(8' U|UOUS_"D|>CL)BS+K3@#^
MNORS9|./7|OQT?'BD6!"G;_M_+?+=+TEK+;3,(*1(H)SR\$\$\$S(P%-*C5GPN3_
M<_2+CL)J8PL('CTH3|J|PP"4|9Y1)3(EA|Z&4 _^4O|\$L,<'Y%XT_GRO|_|
M=+Q8?/SE|>//GS _"5VDY|GW=%CP9A|?/|NG|>_N7: ^S_+Y;NY|_|Q|K<7 M;YV;/WHC?
2Q _% ^_07Z?CO\$DP'@Z7X1|J@^8CW^9+U|V4MAL1SU>W\$|NO4= M|2=OW;<8?
G+3O\G7^90|=_.0D1)\M71Z=S. KAX^C-1^P(M|1H|8S7L_E|9'U(S!&3K?8<5-
(,HBX"3%2%626%R'|S%.%O/S5Y8#OASL.V"L|G=WR7|MZ\$/>=K,R7HR4+|HDI| 9\$4!Q
M:2'2A 2E4G(%-6KF&DNT|OC+DJP1Y4F7'LVZC!TM;#|I^HQU\$3I;XU980I>N
M,>CR_#HQ^/YZ3/.3?#*>CN>+*N8G?/E(IA'/G(808Z0A3>@*(% '%P5U'I0I\$1N.4^~M&;
9LDW(G;Z1
|XK=02@G&;\$>8<\$XS0M3CM"^PX=\$2;'WP#>CP#>!7I+49(I)RE,"=28QF>:G M2)|BF?
W|\$+|@_,47XBYI8#P-W==7-&|SWV?TV^F"AG2R'*,% =B3@2+FLE P<
M4&;BM(H.G#;&I)*;)ZZU%*\$QDWH49|^1OHE#P5B)S@M 'A6-D""%?;:" G-&;
MS+.F|3NTF_&PQGDH?+PZ8_?57L,)NY+FW' XDR.3N@#Y%P)41 XQ, TR98-2
MZ)R=:3|)+D\$8E/D>*G_V45M#|GPB"#6\6HE_(9G)ELG(\$J_U""I^".HH0)|L MM(Z^A-
;KT&U8MK3|_Z9D:J# '9JQZLSC&CJ2<75XBSYF.W'DF;(:0 JV2C'OP MV7N0M\$""*%-
\$VSKPO:01)|@Q3_ ^8;:ZC39CR|83_H=UR|*30JHR(49SQG*-\$5
MDA7)%!NFP!HI&:97BE:-278'G'TEI<|9H-|%=&YC&|GW7+@%XMN'\$|7(4|PP^QM
MZ,@2C)Q2WHD@@ M"KHPFCR(R2\ZI8-EEQDIL'DOL!WE+Q_&I)-8AM=J,BE=F
M@Y<^!|5(LA/:XM!9;)2+1):>3*\$3D,T
M,D+0F;NL;3:L|9|JP;8X'G:EWYV#U|WE8>B_19X= 3USQY|B%.OA PN2^R 5 M|*1\$123
EV)!^E@PVLB9XKV0\J406T)M&;2?@, _"IV&0,L,SCR*\$#8DJ3QRI,3 M<=^!(-
*, "2K<\$C2G| _^|X<^O:|M+|E,CH^FSTX|PI: ^?NC"=|I2\$OLT+W|Z M8|:%C)N(J+7PV6L-
PC/R<35G|124UE#+-&I>@BAXH)6H%P&'%.<|Q 0:/JN: M39SU7)
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TBJ^(+OXXE^GXX\URJ#O7XZG=6E_C6&.[R11W10_YKA\$|*0LL'N2
MTNE)Y17FYTAQ31J'L[CR4F-3?YG^>.(*VT#<@2FEQN\$(D",,@)&(V61AOYK
MO>+U+I7PEM\$=>7EUJ@V,\$.UV=C &OQR&.)^/%>'F\$17XQ2_HGDUH.:?5""Z^
MCKBW*)*SH\$NFA1Y.LADTI3S7J%LG99V'Z:&HJH MI>>K."19_+E6SNV:X1?DF_5E
E7&:_KD+?;*CT9KX[C2+I5=L@13E,%%+/) MFGD.OLAZGYU+<(\$F=3
A,BD9R=U^1_)6.\$-RB'KE1"N5M+M@>UT^Y9665F30 MF6BJHO800E* 2F=%BW-
(*!I3X\HUIF'=H5X9L:<"^C"*Y_MMRMK"N5;@.85S
M*E@%3H0\$T0J',>F(KG78=!W%7IDQKV?3HP_8G3S'>#7"?1,GXZ-5CMRYO:-D
MQ!*2"V*B!)69_Z\5!RN=+9B-5OI*VM MZ2Q;/7:@JG 7\$EQ**^EOI-MM^:4T
M.Z6E^&WX6L_7S\&4'*1RF4,1B8\$B8."4TU"TM8YK6X1IOL-I(Y*!FL5JH-%P
MZ!OZ2=>/E<_%_7J.3 AI8ZF1BBZT*\$NRTI'RE6FC;OI(9&V=*KX)KH':R184
M::Z69H1YE%X\$*AZN3YZ M*Z)-&** 3X8T5\$7C\$|=S""@\$&3CAH?B407'(%(&8R?
9J!QCC0/!36@(M:.*=Q MYTQ:G67KX'(C8\$/RPG?
GQ343VEPG;0LTC1.MUIN!#\$*\$4NN-.584!0CT71#9
M@I7UB#&&R&WKZ;\$EQ"%YZ^THU*>>F@=R\SA :. XG=<7)@-I-R)3(@+196*M'
\$(KFAR\$5E6D:DH2NM:37?A&9+'WHXFS330:U2WE'<-F\$E2!V=(X45/L63A\$4'<%UI
<I8:VJ+\$^FI8.FM);OM8C:1\$>#05\SS"S73\ML./89S/+K>>7UR/+&\$1V226
M!;*2BZRJE)4FH\$VAC642;-,%NGLEV+ZQ-&&&^T:TUD>?YV&")Z^PUKQUH>8H
MT'KDDC3UKJ(EY\@6+5K?)FY_D\#ODK#67\TRE7#F"F&-@ZR\$);_DPR:>Y!
M&)F<+ERC:1V+W0!C2)'7GMJ_@>5\#7K33(#9= U%O=(HZ+F05&"@ZBP+9&!
M1UZ*C3;8TGI\BJ&(85+C?6^UW"W"XIR'E?9P^0M+;6OIL_"Q_\$B3\$:RE,@_M1\(")QH
"T&FFFS/B\/*)*N=3QT,Y0AA4*.*=I\B\LOX4.'87I:25W*N"+G MBI?9;)^92^!LSUF5=
NUV#NS4BBI#(^A^1G&=A" M%\$ZU-CDJ*JN/-+,1TUP3;2.44'<"A"<
4BN(R22A\$K<">TRS\B%A#@LMV3%: ML*&>IJ2@(: L8\$J4L=@2=&'I"33L?
+*MM'U'*O4N8\T'>I09LFLU0Q=OI!5? KH&!B:U77WWH-'=%"R\T\$+S7/LP<.[%<I
ME[P]*=)<\$SW=L\H(QEROW1",DKPX(+G(+A<*4;)7&HR,RB%9 :.;UP.X%|20
MHG:LZ2M3QJH>+TN>3T'U%S): LPCB1RUA30^N@@.F=9")Q&H\77= ^D(9V\I
MMZ=)2WVTS9"J159.#CYC :RK#KY,K+81RE L-PYCP:1Z*9VYLVOI-)FOK5:0 M-
EHX4/&T2XUTP_SXY63V>>\B:C=:(= @&I&WJBH6OWT*WEZU_+X+K^PHLZW
MV(UG=9FHN\;X'/?_7M19?/\$E'8?I\$;XC85X4(L\BY&PHR7)=KS,C\7@I\D7TQ
M'+S0H3;Y5-B\!M\A)6S0=:)">-O-/HU)NT^_C&O"&%Y7Z2%N-/JV#91ZYJ M\0M
K6@>6T5N'4ULD-5#,HZEH'IH2;\$ANB%%9 /F^ TM>/I0?NF*#?A6_5B
MNXp/68@^,0F6%00*. %.IP+2.I(4WCI36M?!W1S=D*+!HY^>^ZJ_-WJN-DTN
MXV.!2T780"?N"*C6%J(V#FH'+UDA=S8P\#S\G1#"D._?WKNJ_YVMT&7(KXI
MZV*_F>XUP"/I>.&%<2#'78#R5D-\$FG;)\FAUU-KRUG<6>A!C2 'U=T3XAR94
MWPOW37Y/Y%XYZQA@#5J5J?>X61' G/*A(*9M\X-VM7MW6D
M,FI0W&0(H9Y<8M&96>ZBZ<&%&F;3RYX8UHJ
G#%ELG!##Q'#R755HQ!HQ"M,R(VP34DO_I C&FNKG8W%(Y#AT_)_.2:
MX(/3^0I+*)'E)!*D5(_\$EX7#5*HW>8V00A=G5.N#N9N1#,G+/!19&JBD;5&!
M5R2RU*14^Q#)O%J-D9\$4^L1DMPE^FR:M\2\&:8E#<%
(GDE=Q"#8X"*K9K+W7Q/#&G-D\$ MUR;TL3\8?
9KKJT\WR5?JL!S3.6;B,M>Q9F=:TU=@#?^QQ681RS\RIJ\$4TO?
00!'ESB2MKT9.YO5KDO\$?' M>QL2_6;S&TU=6"7^R+)?*12=J5V20_,^WJN6%L?
5*K'(+G/FJGF)Q9;0MR(M7#_8AG2?6CR8)
I5^A3#G('VAMB0(UEFI<\$S5P"M5RD6GJ+IWQF_%=Y&%/O! M-
K7\TMY#9(U)5G2VDL9!DLNG*-Q;A7 MU'>0I+
ODV\HS=I040W+Q7P,7Y>W%MZ4*]=6SXH:O<=TVJWD+U+7'<%:1\VF M5EA5/(D0,=L'
LNZ=RZ9= V^+9,9'B0V+L MP.1H*N&I8" V=HEC#_%5*"0*/C @_.^L*
MBH#TNQZ=HAM!?'0>I\$'TZ1?LKJOD:=-9PZ;/L0_A20^M:S8N\$)HK?DA.6G' B MY
3&*@5*U1/53\$-CDTK!,T\7NL\YUVQ?@^I%'VM5\WJ\2'N\7&E@Z@)_+I
MVE,4.800U++3HE'9B:R&MTW"\$\R-VBZ\O)V%:'=UZ\$^+C MR;
(5A3+9Z,R@),5K#ZE:>S.0VC)YMX5E(9N?ZFZ.;LN@IT%FW+IDNFW&-9=
M+Y\J^G\M*O>[WM<+;+J_PW#8?6T4H1"l(YBJ04ZG M;(:R.\Cl;TZU?
E791X"S#GFYOWH32,%RXM\$5L,HMFZ9JB%DJ8\$;X\!%)X5KG
M7VX)\7N(F_M:V/K08H^55HC/'7CI9.J*TI/YW4#P3\WGWD:\$)CJM7\5@=KT\0.9
ME_G9*I?_<3I?U-7@8M2"8M&XVO>C&)KMD>*3J'E\I\D,9DF4.BI>:!*F5O(A:0
M3FGZY.V.I;9\8\3>KL:R".F&4CQ;08E>>I:\CCY_-2700X;Q="DC*>*I\F-7?

M,!_AMQ&6.69ER\J\MOKSAY))**'P(K2RA058\AOS3\T"&YPH=@|>"4WX;.: M=XFO_-
W+.,Z6?3>^S;[YJ.A8?+;:(-;@9I5"1>@985.T_-
M71M^8DQ0BN59"RUR;)TO<'N\|S3UD>1<^_T83IQN'R6J"O_,Y=I_J+=^8ZL8S
M@Q*|!A*WU!!20TI%2\$PAZ_X:BMZ*:DA^V\Y\N+7+;:MEM.\O^_=9\|J7T^5F
MP/P*.,8U#|;2XBE0@M))0C0!|-6Q2*BL-8 W).6I/DT;J;.^3E^/I M>\$ZKJ^S6;X"K'?
17\$D;I8)E"P!(A*+R0Y+IBAC66SGMLQFPU_-Z
MM*I;B\NG.5WN&%UZRM,P61\|<'R.>H7GZ\;?PCUGW;!*6COPHR|_*2J877
MT"J(3D6@)4TZ(9*U5^W-+7MZVSUWK|W+|4?EU<>OUFGF@K-;7#&UM+
(K^F.;3Q;L&O+;NK|\$/M M&086%>3: DS)4&HE2H2@I&(IBA1UV9\QNP;A(U|,%
(=2I.JH'\$Q;I(9)6 M6_/G";=K;0J_!5K;_-5>B2"' M1!!K*%U=VL2>5%%?2SSKR_A<7Y;3*
MGB:0(E^~Z\H\2D;P2M8>ECX8BCU2Q);|0F\4!-GP_/F1U;JNZBIC:F?
L.6KSER5@(9H"@8GQP==4BOXOE+^=O(K:S-0UKF MG=|E&G>?R@;3
OK^-_YXON=%E5.G3=UYI1?%+32DS=^_UM3GZ;C7K\;_|<:DLX\A4A.4OBP^?;:))_QM M-
ETG&57-P@/H)F MN|=;0?YO#-V'S\|-13.SR8APX)P4H%@1X\$VN5RB"S4";9W/KP8Q><0W
\$AL6Y M713X@%0C\N"(8R1H1=?6?;Q40@E.*1HAY117&%1I7B9R-Z1#2AD8\$-VV5N+
#M\$>|E|+0CJ(:KF&R\YTS+;.,\|G%\$(D@9-<.6C9JVO.NX\$=\$A=1X9#MZU5^(H
M&W_"433(M8R9-J| \$X-Q3Q-#NXI7\|V1CR.KAV49-AU2G8T\LVU;%WUD40?8G
M34^""PSK;"/L|8>Y|0GTDSDNDN*BI>G;J|_DICB3F((4/X%GMG8&"|+E# R|E
M(\$SPV5VMO;|X=R6()J=4F\TW ^SI_@VC'=|F^F."J6HT.5P5K-R,9X!2\3 M,%A%
^\$X;_)J;.:56(W %R1-BZX/RZ=8SRM\UV/Z_?&O(-7K+IF"4A8.0UH+*
M*D(0M6(=MY\$YKJ2Y6CFX#^H-),#^3JFWK1Z'0+UE).>%*#KR!-9Y!%4O\GH?
MR/F)VDF4C*\$S;R#?4 +N\Y5^6^MR 1"P&<-
>==OT/_G%Z;+VJ\IWO>_&5V\G\$VK1MB\8;J M>9F#IUCHUVL?L5?9@#Z M"@RT/L-2M)
<%&QIQ8TF=6R7*>5DZMF)D3);W!> M?%ET@68LT;?|^HHFVKPVX*U-
=F83>LS1JRE1EB0=)2E,M"i 2DBS)?,(+EH. M7(F M_=#\A\VFH;&
IQMZ"!V\$#2U;5FT+^&R5&R7F\$P8LX+RM1RT\$-42+X\$*62#8L M)|&^PL.N:
(>P5_4#DG<7+AS:@|EX\;R'_%.<8AGO4R9@E\?TY'UL(URS+,V" M75<+S-[XZ!&66F*6*
|'R+|*BQHJOZ2\N11_ %+"&/*1;06O0VVP35#>RX9 *N M0_-*6'12@E&2H#FCP/LB(
OM6U_6\|S9\K?58I"@N?"UZVJH>T@1F"|* MM2Y<^|95T+;Q-
H:PZ\T?.VZ9!BWTT3RJN0T44S2QN;(T%QD#I96DA=QG\I4C
MD\|\$ (J^V83CL#M,0MI?;LJ2E1@Z|_L.TVR:QI-5N;Y9.?,OJ\|P6JOA7OS1
M_(>)%K,7I6#M88677F\^G-T654^|RST.7;/-Z)L?>=/9Q2@|;BB&10#;\UHJ
MG<('AQPRU\F9(K+#UIMJFZ;|=|F\^4F7\?>D<;?^1A1!6:U3ANQ%'2\F(%J6
M04OK#E"J&SK!M\$-8_)0/?\$QJNK\;&5W%B=XYG;/'G<.631@F!*@G-?
@2ZWA\$3\$ZPFN5;MT==U>L M0\|@D.&:V4I8EZ^~^%*|S- ?G,6-;|%+M0ZA*"J4 MJ
)8%57M:A;|L:.*@E&)K\Q 5TD.P#@O\XV(Q MP64%D7.T.G*7O;00D&:%8E@@T'0
;TPTEOK>6SF(JX"8A-6V1^#50?5UX/I
MAS>OTL\F\4(G4C!&P1FZ8N2@5\$|L59N)R9"Y\$Z\NX0\|\$<|Q=BDV(ZWX,X@Z\$
M"@>E|*HK\ZOI^9\$#06G5;J#VSUWI>3*9?;
|WID;|YRB7U_4;..XM,U:T/M;.>#N%&N^CL4#V\|L3\$'95X4*(M\QVO=Q9GB0?C8JTE8V+U
M@6ERH-10;-%7GF JSQ^;E=Q;D2Z?|.SF\WT>>CC\6=KMYU_Q\6U3(5NGU^M W\|??
O(M?1T-YF0\I?UKIX\JHOF,^NH(X2)&8B%,<(GN<"29@4LM!*L-8+
MQ,U(J@K!KWWDV1R='M5+C&&:+Q;09970,NL^AR\|1QAT\4)Y\&G9#+MF\3E9
MP"B3?936!;591YL= 0SIR+H!02Z%V8?02?-\$LPNP%RVR1\ZH+%)14/N%\$AY& M7B66
DQA20(5<|W\DM^_9DAGOPT)TU@_-=&"OCE_|2RR7H^GGTSSV=;W_59
ML=E7/;^+FX^X=847SL%Y5C?!!7UGM ..*23B.V_-5M<_.9 .D0\|N\H^9 T M?8=S\|
|AO/8F3JDI\#9/YE_-;_|*'GFN?8*. &E0>0UL&\$"A"&N11T:MZ\| M017V(1TP/PQ%VZNXS?
G(->C7^H\Q+WA0Q8(M, K66\JOZ&2 ^61\$4986^,UJ M*-
_|J"&=Y;N<.TUSGVZ5F^[63TIKH2E!QP389_C)YS,5EW14RS;.:\$,#4)RM
MEMZ\%SH"|. PW4GOB\$=Q\|NGLOZ(M=PM&3&9N&\$A@Y2VML^R M#*
(I#HJ4R5E,T9B^|H1<1C*D<|5#D&3\X>_OGM"ZQ4-71!(V@3,*VM/E_|ZW2\FILNL^23=;
3 M3_5&#HG/6)FK.043!>.K6\;|@EQB+L@>S\ICNG27&W_-;0UA. JH+|I?|QQ M. #P*Y!
M^V;:Q_-%-XZGBXLR)B\|-QU/C^:CX'EPC".0S% C#WUK\|C\|DUEQSNIRM25% M3XO-
72B'N)MQH/6FF?+Z\^)^|JG9 +/Y#H(KHGNI0HE,1(P'U\$%S,DVOJES
M\$X\|FLIUY7=QJP2GXTC'1TLZ<(J_+"R!UR@ET^Q+)|D+T%\$A)XU")4\$PIO7-
^M\|0D<:ALD\XYLJ=>^B/, MVAI>A391D%PB@G2UNR\$MV^"BHJ@;DU+
(@@VL\|R#W,J1>|_::7A6'IA4M;::+
MR!";DQ!TU*I6Z2G8NL'T_79@8.OD'LRX=SHJX/#!/0*BS/;.^!:%:"?\$ +S

MA4*C6&P)PK+"V\$HXQ+
M\$:4W8%!D(>EK):VMUK88AV31FG+JZIK5J*.*F:O[4'IK%*FCR+AR/FDD+(*7
M*4+6UFLG:M9IZXJD&T(:TD;=@Q)J%U4=ED?+EH^,H;*>-"I%DQTY-5%(ABK M<|Z)J%-
PO'4 L3&X(>W//3R7ME;70=FTI."H>(==FT3D!020'3TA9E6\$TS M>
@J#:33YG"HM*VR#D:ERQT5.86=+KIZ>%H+^OB:36Y8)GN2"%TK6*K"&-
U6UXZ1UHY%&)+5J'IKLBG5(P6\OG+LZ MJPZBU(-/P_-(R3+-
\$8+@JME>2%6"U@:D%:7(#7/3++:,P[34-N;806:W^XDV@Z5 2E"RLJU8&:UMGMVP-
_M.C R-# Y,CA?9&5F M+GAM;:R[6W-;1Y(N^KY_A4^?UY/MNE\Z9F:)-L|.ENV')(IO?
=Y8=0E2\T M"&@ T);FUY\L@* H\$B !K%H+ *5PA\$R1%-97^>6JRLS*R|_|SX^7X^_P-E|
M-)W\ZU_X7|E?OL-)FN;1Y-V_N7WWWX"JY? ^6_XW_|R_|%|+^?OWGUW0_3
M='6)D\5W+V88%IB_^W.T>/_ =XCU^|X_ID)^CA)WOX|HHDQGER#_MOQG+Z8? M/LU&
HX00A_-J/6OK7\Z^UO26@LM,P@I\$BBG/03,O"4DD?-F3#Y_WGW-QV%
MU<86\$#QZ4)@T>.<9!*:L\X@HD2T_=#R: /-OJ8\8YO@=+6|R7_|U7_R?K'X M|+?
OO_SSS_^C'.QG^=SMY|+QB3WZ|_^R_7O_|OWN_*9>_S;WWWRL>O.K
M|J&F7Z2/Y=_|Y|?O4WO\3+ :#)?A\$GZ_!Z?%|<_/:/:3WJO_2K|Y'?YLO
M_VK:0J+)4&/+N&[K;J1_P;K7X/Z+>")/_KQWG^R|_JC^_^6TDNS-)L.L8W
M6+Z|_O+W-R_O(QU-%M_GT>7WU|_S?1B/"?R\$O:~/N"_F4^NOPPO07WWL^P
M;\$6_7G(%I2N<_[M^VO>=,;TG(+T%1'HNSBI*MX0XZ9/[X|YYK,@8PE7XT5#
MQ/<_NRG>Z648M13PO8|N@;Y07")EQ%G+:_%^|FW<*Y!WD58/Y(>|_%J_M7;_[C6#^,AZ,
|<\$|>#GW<)(RC":MC.IW7|]?KS^T(FJ\$%C|N<))QMB|_:5RWN.D-)^,0<;S|ID7&T<6|
M)Q!2?+G_R_D%6AYT5@4,THZF?!.T)%@#,>5DA;_6(IQQ>N#SUX)L<.*1CC_+
<0Q7F!!P4R1D*3CH(S.X'B4X.A_+&97^/F;T\F"U;_:585IQ<.W|4ONA#^"M^%|4HJSSZ.
MYA<.@S),<|A>1U_L,?"91.&83R8H2O:-[43YG032\$=8V^_=")S|9CCN)|#|LKMUM|_-
HC+|<56%<%">5B;0:>B@M+H9(UGM1P)-&[K-/B77S5^X^|>QH|23"^W2J
M|G2^P7>C^8*T;/%+N,0+PPH3&!Q(5(D_9H75_^L^S)D&R:T|\$>+;";?
J^'ICN>O!:/^/@RTUDR*J/5G='UWA,SSI*0 M1@;4C+PU=F|0V/?B)L=07J?:9=,Z9?
T)>O9|I- M_YO_#38OE @=[GV#?C>'FX MO)|I.IO^,9HDO+!19YF*!)OJV2)X@B""!Q0^J8-
&9-7^@{3W|;:'<1|89H M2:=(V!/??IW.%V^|_XT^+*T)*XO-
@2M@)@6R)B3!DHR6GKQ0R8DL8V|^!/? M?EI'R|6#6QW"H|5?
>;9#;, *2)\$2: "FQ\$2G28F9=AJ,8!D*8Q)G2NE._Y^ MVMDS>K#H-G#8*016T|'&O|Z?
3M:..?33HC&,9BDRTHF0Y1,D1LA*D4M&R|+KM MS'>?
>/9<=A+A|CX|Q;K>8KJ:T0JYB+^-%F.|",HF:RGXX A>?,L@ M>TJ>
MO>,YR8XFU=TGGCV?G42X@<|.P:[?9J'FK[|]=!FGXXOLE13:)&) \$A(9R"5/ M41
29D.*40+4;9/IXG%GS^3APMM 8Z? UEJG?OR8WH?).UP&VJ+1*M_6#Z1@
MA@!5!|SP"\$+08>X35O/_7L2>TLR@W<-@A6_0/X_|U(9_K+88YG07Y MY7Q^18>|+-
EH8S-\$IAPHQ<@7,YR!"&2BE1 %*RWLWBV/WNVVPEW ^T-HE7_M,1U?
319AMKP;F"LC.=S9Y\$C6>G(MZ+|SV"="2Y:22:6T MB\$!O?
OH3(:N!:#=PWB!D|7*RP%E(B|\$?^\$-8A&N<%QASBM08<#YEL@(C'39<M:.
JH%2\3<*UN7?:J/0GPGD#T6Y(6D0LEIN." " M|_9Y\NJEG(!5GXQ0?: M=X)WX
M|,\$|G)P2CO:6-OD!-P|I|(@P?+L@-Q#;|(B7U|&<;CYU=S6MY|?L\$5
M|1|\$";2KGEP4"F+F#H+4V2#RD\$.+T_F+ASX18@|7Y_9B.X6L5GA^O,39.SHV
M_CZ;_KEX_V)Z^2%,/ETHD5"5FHT?O*4U* @2718\$LE!:%&|4U<>N!AS|1HKL+
M=@/AG6):+U.9;/O*(J_9XL%SA?+|?XT#N|N=);%ZE! ("^@G#/@... .0NN M-
(M,=SN4MS_H.EN)-8;->*TS""|:3=XN+A<_SF;3V8LI&0KI!EZ*,B:9 M#,AZWT&&8@+7
9;ZZM3-MYVK)-|',/9L|H8S!NTH\$FV-OWY/BOMR"\$C,S
M!E)BY!F89"\$&;FILW3L5T8HB6AS>MYYY|BQW%.,&5AN\$RGZ|BN-1^FD\#0LZ
M5UAR0D60HM!.DUA-,BN95F>"S"X:VH\$:D'KKD4^\$TT.%N('2!F\$P4J|+FD(X
M3?|I^S|,?L+?A./B.?WR/R|2\$B\$4+8A!LB\4 M;44034@0T9@@/
J>?).S^U\$H9Z\3_0A|@VHT"*J|ORS,'XYR?CQ?^&G"RRZ
M)|I7=A;JBMZ10_NX|A_32:IS#^ M/QAFZ|HNS#S;)"*0L1'(AX@%G+7+AD@|
<,|+Z9CBM^W)9T|R\$Y%NX+E))>1G M5#_1=^87T;O\$9>90I*W%F62%N-
J/J2"!R5IJU3\$LO7!9|IR"X%N(+E)0>0* MTZL;800?H)T;TH4+=0'6GH-HS
M@I27L*JK3|M*L Q#-1 T(4&R#8(59\$IZA85ELA.ZE<|I|BSI_1PX6V@L5.T M|J|
MTR"T2P\$[E0_+;BOGKTB-S Z8-IE&QEG5G;+ #KOUL.G\\$\\$!;2"P4Z#K M&L>KZ|:
(%SP)9Y3P((B-9,10_1&_1>NEM5F(TVWC?;_Y|*D0<)<_.9G>);
MUUA^<N7^8+OP13!!UX+F266|3@B|Q@F*;SG3MDK%N8^HO'/14B#Q#>!AJ0
M8UK_|OT=:1#;?Q|6TO#%=#*?CD>Y.MG+FINEZSTMRT#,^F8GCO_|^N2"I?
MPMjMP>\$>G|ZYW>&A^G8_/J#N|]^!Q|C/*A.B9SR:"*PF\ZEB/\$2A%!3G

MG9'1)/=@37<)\[A4Y.M'K%X7'"_FZ^|)?F^VHSC7Q;_WB:L6<62XHU11DXOF
M:4TQ%W+*6881'6'S+3.BG&)D!#=#U-L0?0VG>DL\(-|MH|;@[F"Z;CFW"Z@=.BX>H@T;
0W;C+('\$XJ9|27TPE2A&*Y\$(5|2D|RIQ#4'0 M\(&'S|K.(35X4M/1V/I0G|"+L'#;AUD_?
STLR^D\$(%:VO|+J|F;|8(MCJQ#*%R9X(P1^."-R""LWP;QG_1D)QI2|DV;
VY|00LYZ40P_C7,,HO)R_"MA|BC*_!84@^AFB"6'JU5P.N@4",Y5CD:YQ|R|P^A_4%
3T\$%VDF\AS?_MMQF&^=7LTU)#5\IZ#8P+F1-
CM*NQVNXH+5A_C')J|)N_D:%4M%8@I@O*^|',AKJN<>6&6YX%PY|1YJ MW'P(_YN1/
7R&|BX810*FYTH:O+|W&-O+Q>O,=97?\$,WU<;Z0^L:1R7> VT M1(MH#0)Z@:"
<%. "4YE#(*5*|&%;;0SUF#SH7=@7W%/2C'R8:MKK<8,_K&:%9W2.O0"Y_^/I#E?
3|QX|X2Z,Y6363_!XKY65T|+4|.5O/?LSS/+|
MPD8A8Z%|SS%>_FJT|H02|BJAU4LRD=#UCW@.FOI.39'?=NIJS4|2|0-SS!?
M.)>TB|R|5YR#"HE#-+6N+R.!MMS|U-I7?0#.V6I:-U'W8*H^N"\$R3L:R9345
MK=Z;6V|H_)4.R..N'8.M4Z+'D,4CH|A87OZU"_NORY|2MOXF^K93^|@;5@>
M/2(\$EK5F*ABN6YOD|U&ABLL|69(S/4L*'YYVC4?U|-%|L|HM^F6T)3R|VL M#C/-
U0|A)R2L1B?0RS(?+? MSOX8)5Q)X0VFZ;L5FTN!7(B"F#7Y)BYX|M)OO;XJA|?OX6/SW%"
M5"_F%Q*E(/,FU"3H96,G|4\$5!K5KL2HRA)3C|)O|JAGJZDGR&3#?O(3>OE
MLM:6|8OI?/\$S+MY|P7|M|CLR+'W652,!KS5#.C,P(*V|A;6WF|X#L;U>I-M^
W;T*|Q_H*+5;3OU70^OW#&BUP|U'C|JZF@;;6:ME:=O?;2VDS":*P)7P X M>|H/%V?#|O-
K,-L"NQ4; 7U=.:*/ZM78?(P\$O%K-1O%K45*3?IK^&95^JP#!Y MCQDBK|=\$@D02LW-
0F/66^1!9?JB\$|1|MZ_CY|/5G2,I=K|_P-457G.>HX7\$ ME*W-5*%*#)(|9A\$|G>5?
ZBVIF4,H6\$Z|_X3|/1TCJ8EG5?*+(-WH|(3*TS M92:+9RG5<4+5J|B.1VF\$|I?
I/>:K;4|+K|I|H|YPM|OTZ#JNYZX3R0U6CW^=8 MKL:OB/CY#_4*;SP_)UZ0'3=H|?29*
TKFW/O_SAB T"S'27B"9-+0AH?'_M @3F6"CG%9-
\$*O*ZC8(6O:1&1MN|0N%8BDPW^4+?D?JRK#ZYPJ9@MBG=>@E=,@(O<05,P@
MH01"1\$.>8NM2AYV #>|-Z=TVCI(\$9Y|N"V"=L1F|,S6_++TA
MHUDJ,JYE9!"2<;K09R%O'9O|_I34Y|6LF^XERRO)FH0Z&J|LOM,U26>EL6?
M87:3F2F,XYHGB+:V%||IDR47!\$2CO32*18|W5&/++='CSWHZO/NS/"RY%4RR(D%
|YFKI#BD@!MJ+3WSZ_!%||M|\$FZ+(>+M |>UUO+#C#V<3QV8;C|J_RX4|!%|^?<
IZR"YAIOS73B>|A|EDP+N M-
&DDF;:@:FV%M|%)TW6N_4Y.#:|6TS|JOSM(|#&O/U,DKJ|NKP&0O!YJL.MPYVDGLTQ8R:V
6)64 MP#K9.UM.:J0B(T#%0099=F0'&\$TF6@OR;C_T#,D|6&9#!E/6-S4%+Z(6\$7U1
M8"Q7H((C8TZY3.>|TX8VGQ3O)C|U%TSY#.N\$K|V-P:MJ=CZJA_|Q067,)N%
MY;RM@2|3|SWX./>D#Z^_T17H#Z-Y>/=NAN^6"9RORQO|R=7^%E525L<"LE(
M51V=&LJ15Z4R^5)"%V^_Y Y;.%W,^AJGK9K;E|Z^|E"BESDY!R4CKU8)VZIP|
MY.BM8M:58A|:U=%P08->ZT6|@CC_0Z?
O(M774_L?).SKML)82D+U&EAD9:#_0IC:>+LWK M-
=)KA|Q|XN("26ZI|Y1DAIF|M"1JH|5N;NM.PM ?R|CNL&|N(I^D@0F|> MMB",
<7Y|J*UA_8*+7^F\$K)<_|""%Q|_)|^O%K?+,G|"IE90%V2%|J9";O= MX3SZJ.&=V%
|LP1|D.H3W^G)"8\$E3&OFD#WU<9T|S9ZR_,?U|S|="FYD%9*G M5Q5+\$J!,"!-
O;2EWLD5'0K#UA|4?11=?<2;3|R>:+,R:V6R,EO+(3O21V58 M|E|X R&,C1RCM:G#*?
X^+% M.,Q7W3XCIB1B|(-Y59/(-J=NC#F\$,J4:%OG?*Q#-7AM//U5|9#)
ME|*I=7_JH97BD6S3P75B#XGWH NWK++U96R,RBGR;)RI8RVMXQ UNF573T=H
M:0FM&U_<S&|5|&*H2UVQ6'B|2\$|L.6T3KE,BW^,%N|?7,T7TTN3M7^G@B|9X;&>?M?
G:ARL/+5C#U&#"#Y*.*REHG^!|03\$Y
M6|-5|:AQF64>:|G=B0V'B%HAR"+Y)G+D.2#J|=L%XK?
RT(|4'E#D=P@O1U(AS\$Zzp!)D@V2%IHR|<@Q\$3E'8S%X@:W; M'YQS>6C?
FK,/3UHS*OPN0ZQ7HENJ\$7T#%F418",&4%I1(B1')CH32XE<&^:MC|%Z'-4)9<
>2N:T5R8&K@K5T@N%VD%<)N<*3?9@"/1'8L+9Q\$K&UB;-V56%
M=M&.5K(_0E6H(U2VJ_*T8=:>OSF0TV_86(X%0S(JCO-4)Y85>@AO/EC_5&D\$#YXFN59
#C6;2|!!EZRSKA|M'>5H+OW|FM%YLM+6M?|H5CM1%D\$^6XD|'#(2J4\$/F,&6|
(GUTIO5LM8<1 MG9!VM(FR-"2@!UOBUKBG'_###--HF9-%7X|Q*?)?G99^TK^|_+
|6Q=SH;*Q M'FM0/2D&BDD'KG@.)8LL=|>Z|):.VP/SF5.PJ|0|K1O^#BPB0M13(4AH-
M"14_7Y2%@H(|B8ZVW<|9|+SY)2HF?"WFCM#W' MKX+G_X|CO+P>_FDT"9.\$
MKS#,,_51|?2_NZT|EYMHANLZ|\$-RP?E%8C/2N@"BKRTBF6M1XU|.6:D5J;: M4K2-
*C=V7P(3|>|I9L8^4.BKE<|_S"^W|ZZK8'HH(H=>ZJ*540L"W"F M2#!.*D/6@,.*
|Z3K;|KQ;0QOJEJN9|GR9"7Y4H|H%LOG,C2S9,!%06S6HF;\$
M)_78@Z(F\$UHG3|V@K=@IZ T|IR5|4/>D2XZ=H'X|:ZL(|4'W'@HN"\$5#-V!25Y)B_W94-
ISG|T'&T5JHIHM*Q#ECR5M> GJBS M+R)P#B3YK2'ZW-KL/-6JGM1>E

KU7WX&/C2#,F7+=QF<*X.W30QUHXV""P' MCU8H7D+K-O%G=VG614%:R?
X(EV999I024B>UTZOT4!0*D"=<"|UBE;EIWUI M=@CO?0BWX:79\$MYMB_|:ZUP%Y(-
\$JUS1D!,F6G#4\$*/0\$'@RM&!7LM,L;[M M"?PW].9ZO"H+NQ\F5(
M_\$)*I:*DS<@GONQ!8,\$7>@N,P"2MYRBTW5L+.@!ZBDHS%#^MCXTUO P^AHK
ME!P%C8F!K-/R/)\$'SA!#J4)*3P6G"YORH|^MPGJ3%MI3W\$S<0/&!>WET"G
MX'*6W^H9"J_CN/1JA'&K>%E^_RK3AT,AP+7H,OA4>38JA,BX7BY3!+Y|H+. MNJR#\$
F,L:*FC&FR@Y\$!(&-!0B^#-:UG(&Z!TKGOX1JX+ MO>G!0R&0RXLZ^PET@|H7=VP70X;
<'RON6%'J9!*/<2KZ>0=^0*7=3TW82J- MH@Z|'#J"0T59M=8+((!->?
07G;G7K8<*;)QM!Z'7;F|F|C<5<9H+7?P;1V M*G= U=.5P&9\$Q|D%Z;
f8(RK00=S#*0.Y_845YD_DVAJ5TV2Q)>V@%"<"2>/Y0.|"/E'KA_BY/1=;/+= "314\$K1&>%
V0:R5!7&J)*J3. M007E+9K6U|W0 SO(f5@YVX9;R?
1JA|JKZ;/Z_)BAGET4QJ1F8@6+:18R%T/ MS(*SC -W3%N5@B'|J/4|?@_%DV"|HW!
f>+6_M&-6Q7H!%<:8!*MJT%@8"5\$| M!E':\$HWP49K6I6KW43P5NZZC?'NH-
OD2T2_A|J;|= @='>4|9:P|^;|/T+7XB;" MG|:57.OLX(DQ :+,CBF-
/DBJ68PJKHZYU.&&&11+AIC' =^5S V?_T3(|"JY M'G;FE:'X4TC+!F6K67U,>DV;\$-
B4:)FN#MK6(5?K,90\$N'>I=53V/HJG8IQU ME&V!9|?(KK6ZETP|628;
<)>S'*.L*U!BD0JTKD,>78QT%#4F_T%_1TA/Z,S9M"^!|Q"\$^_*@>Q%FLV5GW,LZ M!_
BB>P4KU-/@B9LR3-P6D@R.'U6;.+8/O;Z\$)YCFW^O>K BK|2#Q/G/B;N4|
M7!'M?!3&@K"U*|*K W!0! @Q%P*B>G=)RO5/X M|?
I.X=DD;|058%B/9M6/;E_#HNK&3&_PMFR<+108.5JKH|A901XQ(@MTXE
M*4/DNZ6V=D5RWCHR;!D-G<4|P*^;FF>1R##R"60A^T@QR<&{0B>8M*'HA)K9 M1_
HW_L5Z,CAXCYOD*H_13B(BC!6"\$A".\$,*"P:?'#02A,X)C9:><|%0\$|X:
M%=A+L/>YUVU=AI>3!F;COMZ8H^:_MOAZV.EY@V.F#S(V<9LV1N|RR8T!|V1P
M*\$V.:#_1(04= U<^1|DZWW;_9/.04LB.|+|6C=*|1M9YD\$I!;*|B+D|)|C\$|_MV7P?CG=)-
M|J|B>=;:Z8\$,&9&HD+Y+\$;@^"U"IS(J2>;|f7M M+LGF^|AXN/SB75!|K"S&V6Z+Q(>
(>3AEREE98EJ_L4V-E21!39&"<"|!?!2+*Y%RD5MZQ&|4)|LZPC:T0!'E#ID-
\$DW_KJ|P22 M7%JP|VBR^3ZB'2;9W,B"TB<+F85ZUV+JS5LD=TA|0_"85+&U)7@?Q9-
@NZ-P M^RR|O^5472,C74-%,(#6+|G M)C7G.C/:8\$0-HJ1JIAH#-
NJH!6H=23"E!%1RV>W*Z>2+"?82_@|!%/M;(JAB@E2X\$ZR M"X\$T5QL!@2L)-J SS*%D?+
<.:R=?3-"%S*Z2&ZB8P&O.G/%09*I73T)#-'60 M30B9G.U53+/"P>6#M-:<9&
fX&=F@|)^YJ|2!6K+,UD=Z0M;RLE.+(R(J661?7JWY4 M%\$|1#_:6;@^1W=NW1S?G6?
@XNKRZ?#Z=S:9_UM,N?*"?+Y=::3A(|TQTKPT@8!|P|!EA)|-LG)|ZSU\$ _AR
MDF;U#NO5Z'*TN. IT1:&9'NE.GQ=A@2UL_*2C+XH%XP4=[H(;DM*W_?1YZT: M
XB|89G"#HJ|LI%>7RWF=>(\$*?0/5S/ZDX|!T31?>;:-4YZ#\$\$*!PES_21F MD>EDM>?,J|:)
((=B/6^|&I2I'HHAN% ^|@?R(ZZA?C:(&=8(BJ?0,B.YZ|U
M;97U^CREVMXE%RQW6_SWHE7;|#U=36K"R-:2B\$Y#|1)BGO|SDED7_U3|_|4"
M+I160NJ2H;#:YS5S!E\$)0JE1.8Y.?RMQY,|"NIHZE;V=|7#ML|MO8A?%J.
M1GM=O@26G=,^T%FJD=7&H)YL=>D|A%0|Y#+S!?'YFW T47,1MG803
DZ_@I(8@+9E>B"5E M,KV,ZI,XY@%H3T2!>N!A0X".|5#).10|L2Q8G)-Y|5,8S?
XCC*_P9W(\$R25< M|JN?A^W<_A>|^ ^L_ ^%G67;:5-0'D :UG|W+IUE1Z W2&QR?
E5NK(\$7*\$B1F M|FJZ&B3W_-G7W@QG2QF M(2V3K)|_ ^G2;
fZI/BO/1N|GR=U<)'EZP\$CDO\$'-MWFZ|!(>1_%+&!8J|/,?6
MK>S|6|UPY;JMM._NUGHB3)|*|>NF?>7-:/f/5;9H,4QZ)|^DVHE..T5+4P6T
M\$5KRC"Z9|MVXM^,Y5MK6J;C,00N<1M3U3%>U|Q@RM'H^F|!|.#_:1?_I: M|= -
T1C|Y,>/Z7V8O\$/ZZY|AEJ|SFRS3)M6|1:5JXEP= _^TBR<"SZ+1UT:|L MW8W|(3S'!#=#;7?
7,FHE|AY2B#:=M|J|RLA<|5;5;)P\$%;(%+|R&:*U&+HJA M=3=6AVU8OIDG|2GK(0)AK
MSS25&6_2IF9L!_ UT25&%5.0(9K<^JYE:*5XQ!@96B?VD7@/NO#K##^\$4?|Q
MXP>2#|Z?7;=INVZ|N9HF?WTZ(BN>U_1MCU@3N8.&B\$&_8B')HI57#!OKQN|H
MAC=16G%Z|Z*V%T):5S\$N03U+:7:%^=4HQ'K|.)UP|9K@J3H19(!\$P6,M1X
MIC,6.0+|R@9EK%%WORM;TL|V>=K9:T_QD/5< MB_QX4/15X%9B|B.W#J1M1O+-1FU-
5P|)%E/=1K;V|'7#U9)|NPW0A#|*SK(O(&'?%2MI/ V=0Y_V|J^4:O&A?BO B-
B^L'%89'K%*A|2%?63= M2|AT!0CSL_DUQ|AP9M9WMY*7ELQ>?
2@1C*=IH8\$74H1&V!@2C!JD3(XO+^!Q;-+9 M..)Z\$!7 ?=ZC7)C9|V^E3&R|PNO
D6;:QSI%BIC?@TD\$)RD%E;)G)6/+8. MG.^"ZY@!|:Y!RDQ^"KZ7RP%,#.(= -
#6PKS^8I@|f=R%/|L.KU=|L.>W19FH11ULCE^KF*3|N&IJM!>V8A|4#EX M-N(V+YE(^|_
XE|9B=0,+2:"(G*_*!267(_*Y)562/0S8R25/0*-F?.W06 MV8A|:<<^DA|Z&U'Y**5
6+VM:F^XN %"!-=LX87@C>UYN-N!=S^V0C|B/V M'F(H6ZX<.'K2|53
Z\$*&HA8,0K9UN59QH96,|FG?|IZ)J=* OA|R\$K<&JW?! M|37?^N|VZXW?8<(?</p></div>

Y42QSP&#K59,NX(N.\$\$/@*G.KBVHJY.0<;GU/
MT85I9'VD6I-\$Z,A#D2'9VDD6M0'/F:QM!\$((RHBVDVH^Z.*=,WITX/.#6=Q|"M>KW5V?
7D7;XNBJSVDD(W&90+CGPUFD(B@E7G%'T!AT|C/C-HCDH^-*8_O|R MW&
I#NGY;=P'6K\ES'I3I!&1:,|OY'&Q\$2W|&T0: Z'@*4A8HAD=R.*T!A|4V MLI2@.+ ,V|)4+-
Y2^!'A.9JZL-&'V.HPOS|3^/IG|< UX6,,@?E:.)6!%D5+ MSDC,^,S@7_,+U)-
A04,FAVPW7LQ)D#I#=#L MO@Q#GH5)"DQ)C/92)2!ZVJ<|UX(K3D?
TL\$|JS/,E-'R8#90DZU-[WS#\$)2 M\$;B2FC\$F"I/M9P)_I?DR^ ^CK\$?-
E|E&)4|F7V1+U)'N*=<>P"ZZO^>)|+|YVO6PX1.A#*H5E MVLIO%!0="%"|J-
9"N"J|SV:DHR)YO75|V#A=/O>C"/K(^TL63L;D\$%QE(9NBP M-|5"M\$Z!1-
J+PP,NGO8AX'0NGHR46I (-&/@H%@VA-K3 M6<^9+"ED;U-[M?EV|=3M&
IR_20NGOI1EWW8&.SB*8A0DN\$2%"IJD0\$ MOQ.2(9"2EM(RE;ZZBZ>|B-KIXFD?
*O|D#MUDR-?&\$,4*6FW*&E0VA93=" " |MOXS*N.&,J^HH*FUJ;-053VD#GS8-
:J+MB^%33MS>(^)2N'4#!T01-W6<=D M)&A>P_16*O":JE|:)+ECR1O3HPMV#@5-
O6G'/I(?NJ!)L!A|1@XA1-HQ8UBV MT,S
)>V9S!;M4^L|ZV=4T+07<_L4-.TC|A|EBW'ZRJE/M%:J6I?7Q?J7%W+
MP96:/ITX2L^<|ZYUWZ 'X'PS6AXT6EH1>5_'.H_@W@)M_6;M_*XGH^5!8,>Q
M6IK1N)MZ=" @A_/I89"O8(JB|E;K;9:4\$0C!;\$B92N0N2;MTZTC+\$13D\$;OE
M./JQC^C|'"M,YX07Y6T8X|K+=Q\$V>%,<>*5-U0361=!6QDRVO""Y=1'<7@"?
DJKTOTRO?O &X^T-IG&8ST=E MA+F.@+_ =2.W%RY>3Q70EQ1|+B:M^QJ_3617B+
I678|*V>'(%8JPSP8,C"=(> M"PD=F6I<9;GZ;PK2=BTGFSW>6SKA4,0/%&;>NJQI&FU?
S;W>|+JL?N'UIH3| M'VO" |WQ\$WLF/\$WK8;+F+7'!3+'DF
11G9&EP2X=#|@Z8\$7TRN22EF+;7J|(.5^><%0A1D'PAJV+J.%|)J797Q^LXSC
MJ(7RP%4I4.NTR2)F=>"5RCQ97-N|U=3^0A^T#"210::C
M!,>7C4F0?)VL,LADM*GM;_/A;+T!FPK%Y+)UL@
M6)D@1@PJ%&FD:_WJG_3=;W>#H)6T>|B*?SA8O NX;Q>T>|.XUP7<(1P,?D&+
MVDD;=822 YV+UBQ;,\$:(1@ @KD
;58;17I6|X%K6|4I43DDA8>+&\$D"PJBHZ|,|H'R())I/KED%URG=C>W%Y73
MGGD8.E'>2A6CP@"A6\$<6%ME&+@<%C)<234073/L9EJ><*_=[F@F|Z&SV7?! M|BV;?
6|6|E7/H2"H;/906=VV>E9\$UA0.F=PR0C(%KU%U*AD?|."SB&;O3?M MV\$?
R0V>S)PS16%| ^5H<+X*A0XZ1OX|>\$|C ?&H=NSBC;/_|F-LGFWT?L?=@ M6WQN"B-
|L75;(:3M# 'O>O|+=/%@GX7Y!4K%|#,%L\$0Z=Y,2->!CZ*LDC5><
MCM|6'DWC)1Q3|=I+ "^CWN!&3;IX' Y M-4HE^ .S=W;P\$UC)C&2?5%
I5*F1D\$9X4\$YW06VA64N;7_>Q|)%ZT0"CA*3+Q:\$
MXHH|2E'KHL@SL0Q%L"*4P/O+!!LTD: CHX_E\$>PCR%|)(IAYRYY_NO6>_33#
M_|JJ&_2JSX-#9QAS(+.W9!8\$VFZ9#,"S(I04<%=B;&V(/0IK5|S|O5B_-X@U MEGX?)OJ&;?
@&X+K#RPX0>W+S=X!W'&^_ ;7;5*?UKZ M"LOW!FFIF*
(#Q!CHO5&UTV=|X)%GP:*4NOD D=V0/3%KIA4'/61*,-3F^WAO MKO(>!SN@::,5Z-&-
G&;|H+Y-*5KJ/-K*VB=6?9;*, "NYI 5REFD%43M,Q0> MDK-6AER:7Z5MA_.U*<@A+
RT@|AK:*PX%,Q|R*R.? LIU(RV!"%J'IWT4F)O
M=O%|.%^;@AS"0@^6|8,I",PQ87+21*3)A"U&>YT
M3"KVMV6<0UI7;|JQC^2'3NL*+&GA708IL&;0UQM7;B6PDM\$DIAW/K5O7GE%:- MUUL
I9/6M8_8>TT9?S:~XV)^(:7B\$6,B&TJ2,1RPIK#71IF&SE Z.X54_0UU M7&\$8GOK>\$A
.\$&K)_)J?/3:!(F:13&OT|G2QE0|B 3R6K2C.RGX,@Y4I(6 MX4L-|A1G\$U,QR>8CX+MB?
FI*U" |HO9H@KT8ACL;\$%<7G%3=V5(GDKA0V^,Q
MB)S^*C%ZEI1TID?;XQ:0)Z0>AXJW5T|U#>K3_GHK3=(LTBF;C*,34;%8&|))
M\$"G+\$I+UOGE0K 7N)ZA1/9.WU3T>-@7XES!;|= ?L-|GWWF.&2-M|>&W|)>2J
M7&LJ6:X|_3DHXAX|DLT>|I#0 ^AMTV|R;@*ALY%M@H\$*H3G4MEH:|U
MRCCV%(@&Z=_)VXM(:G&4|WZ-KD: M3S4%#J7U+IGLFM=SG?R,|;V(VFG&^CY2'KIUG-
)2N104)\$|_*%Z+U#0BU'F| M,6C%1&G=L?8<<@Q;VQ|'R7OH;-=L'W+,=R;Q;T&H1| P=
YAHY9K3BC|PHM M@D+)P04AP3OM632&W+"ONW5<;|JQC^2'SC%TTGG.=
!17.UAICCXQ#Q\$I9B) M1;O@6B>7G5&.X5|,I9-CN(_8>| M;AL|N#:M?
YL^Q|LCT/XQ6KP?37|H\$|= _MX,|DF_?SBRC1HU49|M(DDK6=F"2;2|A8@HG)1-DZZ^Q
J">1^!EAG8(BOI/ M;/QE6H4>QJNY9Q2!35!2+P1O>NJ787@|"|HBV|/.PZ@,24C%D5,I?
JB8GD_GDK
M:ODR_2D34UX=0Q*#IAKVISMWWMYU^>#F5_,0W&.9DC,7QIU_)=*|HV6_) 'R2|
M/87)XL72*7PY^7TRNYGZ2^M_CA/B=3%_JE*=S6 3S-EK\$30-NE:-)H2<&
M2N".Q:BS:WO@|H@/U90N">MFAZ=W1Y,I-TQOYS?7_\$O87\$U(TOA|TG"&1UF
MD|6Z|/,NR^H)MW3DHX3SCZ&EDU/5T7.Z UPVIL<2P>,>=?!4P)|\ 5R"C| MHKGAK;?

MLJ+1R+U3UCQH&A@I?/9Z+FR/Q9URIG^;5NJYCT@*CR2\$D*QX
M4%XGB,XKD,D+I;1G<5C3M1C#SF"IWP*+\$Y/H*!A/9+7#6H/!WG6XD0MK_Z_M+
>D90Z4B_02F5P@%&\$"CPZ5]?LIQMU'?%.+1N+O:JPEX;J>JW@MEHN\$J: N M
CCGJ7:@4K2S&@>,YRQKP;,+K4-QFY\$,KSO#.<@-9_#'^<^&X*,HSG--1RS6_M3'Y%?
X6HN84D WE4+!436Q=5M*!N?;T>)%JOVEZ\$V>Q365W:SE?N8O':<4;1
M.: =JQ8SE0"ICH6C<4]*:KB&-\$>VY\$/QJ M3D*:S]^N/G=^G9R*7IEB0"M-TD+:PX-
W"+V(6G.L:C6JO,@H&/%9IHR?]=>M;19 'VIF"LM-
LNKC8/H*CIP&/EKKNPFKJQCV;C)*O(54W_HY..6T\$
M9|YV5ZNI++%,/162UD@N=.:92L;:CE">=+8@N1|9#|<^)/[M:O)_.1HO5_M|*Z8&?
FU5M_Z:TY2'100E\$Q@O70.E1.QM.Z NAG)4|27&|A|\$U8Z_P.N'JR
ME;=A.H|YW(*W1U6A@|L,*&WXD,C'#.%S(5<7)WM'B#*F@.G4#J=(I*WSEH9
M'C&LA|2%?63=AQM5?8AGD_R*?GA_U|-1O,12E7_ZQ83P1;EM81DE2=X1=%9
M)@RP"(-F:96A?%/(@)I>"NA#7>;XBJ;-')|5GAW&8)'S|'G%1-?-S7ZMD
MR#8F2\$F33BJE#03IR51F1:E"%D)@K2^FMF%YBE9C\$|GW4"*I"=>Z0=T.R'JR
M'+>C.H|MV(;!52B@^@'VBS6"&WA*C-R=U4F5|HH0:ZTXY!J+0Q|JS@WQ'9Q
M1!MR<)W80^)|Y3A,IW4HI4<|%W6=8Y5V./729UK^:Z/MYN#K59,K^SF|7CZ9SU.+Z3R:
\$'(VN4X_M,.V:O3UW@Y;UW|T1WT2A>O=,@L')JZ'<.9|1'!=!KQ=SW>3#IEA2UAET8G1L
MHB7DK"!(\$90@HQE#;*UH^V(A>|7JE90^?-RMIM:%|BZAEPRRR;5%(CKP&3-8
M&|D,"\$P+VSQO?RN:LU>,1H+NI9_*G:UN.|2W5_\$_.2U^F_|X|FI8L3+R
M.J?.Y=I&RB4.T3@&M@BNA""9Z/.=FKH@/GM5&I'P'L+O-P?OOT_'HQP^/7OW_M;H;O2\$
_3.?C,+O>%F,1C-^5I_M+_Z&|NV7UOHUPIN_K|V37W'V/,Q'Z>W|...+|OFP@9
H12H4JVP)!0P77(T_M+.68V'Y>PD|/5M%Z%O&|H5!|ZX.XS&5PO,*|!>"?MX(,(/|M:F*
|FALW;0L)VTWHBI:R'H4|_WS'=&&LRCDI0U#KH#,.=\$|!1%|E0\$CE+GWB2
MK>>_|0'O;+6G;RKN:XWKJC5;XJ*_O0^+?TROQOGEY8>0%?EW=>=%W1?6OUK!
M79LJLE)-:P+,508L.2I32|PGPALM6%8((63M=A>'D5;;2V&!E18<#6(18ZP'VJ"M:<
MJ@T00*^;15PD|6W.QH"-SM>^(1X)*PH,TU*.4A/"_M6->RW!/BV:M3GY1L4*\$&';G3#,-
|ORO""VXDH>8*LECFY'C:7CWMMBA=U*\$X MSINW,CL(Z-FK4_T;%JT;PQ\|IS(-
=RZ5.VZ;|Z&=V;M&|^I&?9J?31;D_M4I'43<|YBV0F+W/A?OR8QE?
TX3^1PKV87GZX6BOWEM?E+L;/:I>|C#S8",S4_M&GI2-(A9"LB!
(2D">6NE|6;?"GOG7(|T'O/5&%^7CHA6:4B:T;9L,=>74.C_M2@1P-
?)5&NMUX\$G(NX&F|BD<35*DXY%_*GVF.R|/^?-'|J_MS>%\$7;,.IY#IK+TD/2P&=D0
MX7(|S6L7?#VE03Z&|3C50">C###L1:4-*W:FI#0-&K&NOJ,KOKRR=U
M#@KM@K!1*.@5SN>(RP?^@/,T&WWXLH|T|)';*#RD8.L,^E@+I5(';CW#F!DZ_MV?
JFZ!%(G2_Q-W|RL?)UG&9_Q*HZN/P.L32FPC)^Y(B&B%#ZYCS_W"&"JFT_MU(%|_|2-
I'WLL,=|MKAX4Y/M5Q5I&*R2;:FI1K+^D(|H0_O)AJ9K#7:|H0A
MCC|UEH|0WS|KQQ!X,IJ!"RF4B2BKRZO("J;FE?RVHC=#.9|H3'.W'R+O|T#;D
M|V"9M6Y@?.M0_PUGEZ_+"S*59B&1HZ8U%XDKT/5<5RI\$0D5>8|'"6,4%=W=3_M+K:D-
&|H0"/.=!&;4,Q#N'P7N=OU?'TI-"WDI9?H'+9A:7&G7ZGQX1)_M?
H,U%SO5S/SU=Y_5M,?:T^|P3|DUA,XN=J|R:>2;KZ+0I%_Y=DSPV6Q6MZ/E_M7(-
/GW_EU_"I?NM9+=7|K-TJ&ZN#BR""JT:Z\$Q!"\$H#,,&VMTTHT#|=V1MTN_M->-1+/-
M8%8^CN)<,>8+;:7HC+5%@DN%>;TC2LEFY/MQ1B2|&.'(VXBM\$OX|,M+GX
+%%\$DA""*73PU"%|FM<;>U\$,KZWVL7G>Q&T
MQ|JT&%0|D;+#^:BCSN|@P7Q>1F37(_'6W=;NZRIKXY./:SG2.D/AZO)W:W0
M5#@^%_VUT4C-N(4L:B5ZYK7=CG0@1&')L9!3;MV%Y'ST|K%DBM-6VWVH;>U0_M;W
/YN0UW'8FZG+6C2@Y3U%KM"!59J!B=!#)+Z0C)|J"UJ-0N|T)VN^Y1ZA3
M.#K1TV%8ZF/:|:%6|2_3R>MEB./'|HB_3EA%9|M13VZZO%O'JSHFI|-|Q
M^*=56Y>+\$E_Y|C7P5M|1KUJEW',+./7NC?Z2-JB3.=KZ-IOI'%.W2"D3O-,ZTS
M*7">SF|\$PDTRUD75.K-FJ+5|>XF&?HDZZ%8//0_|6R>Q4""TJ!WMKY?*F391
M6P&)+%"R#3)Y8%DB>)YDQ#K2.+1.QQMP>=>I*?I&X:UD-'Q_Z6^A_+8-=F
MG3\$P\$Y32()PA_ZX.O?U#Y5LPD0G,KJ3<70V7-NWUVCHUZZB#;04QT&\$PZ|6;
M)"2CHS9964|>R<\$+;2_'7611T@EL/GC@.+|12;+P#QR|>T_?_8'SL(7)I%
M/X0%_A1&L|H|'&^_.5P6X5W)D&L'5I4"!|*+:NV:-"81D|&=H1^|CPC.:%|H
MLWMXOPPF/"R+Y@-P&!ZOP\$D1QF9@T|9-)"U<8;'YE(*36?RW_M|_@TW^,^=?
@<8V97,YP_+@6A&'<^%4A%UN1OP|%EFX\$|)X75SJOX-
^T|XU#=#XX*@K4SJP\$D0L?;) \$EZ&"S#<8XH^>;WP@='Q-<2|_MUW_ST.GE9#;\$:3>:CM
3|+,Y7E6XVE&"CL!8JL5#-?6V%I&9QA@17&>XDI_M'F.Q9|31-
HP>GKQ:|>6<#+GPFZW(BN&12"G+2_74Z|P" D)\$(HGK16WFK5N
MD'6|U1|IC3HE3|VBWB8/FZ-^?54RMRB@|>#G|>TR'B0;EX-3@RMK4.N\$81V

MF1@G&|SEZ&M^O5&Y"/(MY:G88*.KV+8!BN=R)'LJCK(+LI0@^0*/OM'I31
M)39/T/H**X;WT=+^*H;W(?M4*H;7Y33+,B|G"6K"VC&:JEK|!-\$:18\$2'Z
MX%+S83VWGW_^|<)<:"T\$1,J7*|=*,+:!4U/A;ZG4*)|.#-;*.X@UO()UE)R
M#\$8#MR\$2%J<@U&M>D94(S"LE?>M+D!.H9^V+XWVDV;H0|5D5|.O+R2A>U>%R
MM%6107FKAS3GOK*B+(C:|S@Y9|D).058*L'J7+)"^YC%O.N#AG?LNI P|4F" M?
73A_J((FR<155V@3|4EN*XAXRP8N9A.^Z)4PM+:UGQB|3ZZ'-^' 8NJU^&(X)5\$2 D)'G-
+7=H|PQDC0X^YH/QA-9LXZ@9%J9=*3:S+8.W=|Z M_-?M#1S*0P|Y>==0UCJ_
YB>C/@O@!S'^CZ8ELWT=I|?^_^-2AA&&UAOD,4 MH8 *VH"7K&+4 6/000MW?
@0_8J;VP^|^HAS.&5IN5+27T7|W>G+3CAZ+3L)| MVK-HNU+>2@C""(BJ>!\$=UZSY?
8|X UO-W0@_I3,+PS7#N@7UMS^G:Z@Q M1RTPU&IMLG6SS_26 \$E2J9+)>X7.;C"W;!
IV@IS&MI3;Q9;I@VR:Q5R;!"
M("2<:0C&|TAD&?,HK'>AQ=25FP=^G1;BX3)OF.9|=XK)+C">WLRK082_96;2
M(9+K<>95=H4TLD0"\$5-M,\$(:2:T=2*#5;BG.>R4P7%L G>.:>=6"OWT\$UNO;
M*RD(.I<;K'.E' % E,(AO/\$19 |I1;3RDYDYM5>8M|Z|VH?F?4Z|RH9*X,N
M''+@='Z'+!"@#B|E\%KS:(7::=+">;!!DW;9=| M%<9 25_3QU0"+|53AF-4KGEQQ4%
(AX_#M&'Z;DBF?YH:FIG+#,27DXP?5S-6 MM\$99@XHF:5;M)007
IVN(22MK<^"W1DROB5;|^8COTX3HX-8|Y-KNI.|'K2T M X|_)L1#-
!_#%N@BX'L<=9!.ZW3JVWC(2:GECAQD,#7"KQ7\$; UYGLQA|)\$K\$
M+\$Z#I2V'=\D|2.4UN2|_54Q=KU?%TS>AFB|RZ3JIFTA^!3)PO#;EJR#;KOE
MM=_ZT.%P&YBG3;0R2G-9UDUW|T^*>;/KA;OH/1?V.^<%X*YE3M|%(D;?TE
M0PR10=)6.%-<4?IDFOQL6|0)YE'U7&MY5#4X);U>_G%|V;CJ"<00"B=S19,|M-?
IZ"YC(M"6S%K03(202QL1|GWW!OS?M'DH|OM*,CFDJ<3MM;RIG8WFM*);
M*17>X06SBDN3 X00;GU4<1"75@80/ 8G5+"^#XUNO9"O4|6|J@ZGU&7T-YQ=
MSE^7Y==D*K.2 Z,WI|9+I^@U1%D0=!0.\$E130
M9K+|37V=%7;18K)UYD!"\$Q)!R^Q4S._@WGS
MBG_16+=\$"R5"\$)R36XNU|\$/4G#8ZN<#H|CJ@;ZUSAL;#=#E7IYD|\$'9?K=SQ
MPLCA*&+O:8T)S,S<@#Z_CJ M5;/HRG!>P7U7!5|GV;S%V1^CZU+Y>TN|V>N7JYDO78*
|'_EENO@_N'B#;?IN
M4B|^/G_2ZA_=/3|NZD!844H&;YT"14.&&!,#&TWT A1N;FS>N/=IBO|H7Y3S4 M:L,U3>
<+Q|Y60KJ'^FDZN_Y6_3U^D612=9|Y|DW48PIB%Y+X(+%\$B)WD;6>
MZ##L"K^|J>C0|O>EQ,>\$WEGR+<7M#;&".82':K6H<6LZHU!S,+E)T;J)#Z M:QX@?
^IN;0>EV?|VG/#LZ=TZZ+@9X;W34.)5A5AK!|Y/T-G/89'>CR;00OCY=3B7
MZ3I2*1G(EF\$M32|@R|Y;1F*4A=FO?B/1SM5Z?| Q&|02<|#^;; KT:9)|-
ML8NB4|8R"1#DE|0W1P.|.@FD|=J9D"2/K4-.P'|IFF=Z=J@5)WK6@DESF9; M1?
2/T>+|RTD>_3*5|4/^+R6^?-/ZY?F0NFL>-.Z#MJD/P0)+&#DP-/0B+/
M0K<>'M("H>HDL.204%C.|7;E1\$?;&>S>>XF%|X9B7GWH)QA\$QYG2 R(2 P
M%YPL@O|7^I+Q843?M.OP@C;H3^?|O+U>@KI3TX-).B&.QF3"7I#7%I0+&5 M M&|R)"
(Z,5#"R)J-\$&;5OG=?<#?;\$W_>N/X WZZ9I|.GQ%_|=*C;78;|A Y_6 M>33)|#V=_X&=-
BIX9%44 EG*-VD<%P2@% M+\$K,&!SFTKIU|BZXVLT|_)IRR>-5|>!!5|52H=C@;
(HU\$M? M.9EU<20=T;P48W=X0|T;.*XMVZ<)MJ7D5.8%/B# 5=?=:+)2JH!-5M".1*W(
M5QFR*=(S\$P4)LWH#V\$4C|W+06|VS3)HQ\$@/A66U=<=<=\$.S;9N|K*>F25M!
M':MK4D,*IWW*?U %,25J4?MVFYQK|DIA\$)RK|?W0)!1:(V|=36P8CS:0>D8
M>K&V)N/+)S%T6*VNF,FI^=KJZ>P_S|ZZO%.'Q:=^01.291LS",+;60D#Q' MS1G(C'6
>N!>|5;"M-OSA0>>&K\$S|5>TK9L=W8-XCQ_=-!;WUG>Z83#C#7Z8SA;5|GV|DKF?|?
INUGX|Z4 M7DZ6,.E\$"9F4\$EZVO.TA""C!(^BG;|F&N!KB1, MK^\$MP3|_=/W#;
H/9VMYDJ"+CJ""|3L"@<8=L|2|X XO^|,<*CC343.V MAV+Z(>140C(W8GM^~2?!S>?
K%WKI(T3-12S>0RJ)? 3C/\$F00(7LM;C;73
MS>OM'@)T_'|,3|IP5_N:L=)'MY|5EFN3N4X.0>.:?+R@=\$T|9>"TS1 |=|9H+*8T|T#|C
MRU;)CIRXUM?;SGM|4C4NF1N;XR4EOJ|^ ^FT,2>LD.2-BAA*3JE0JEI7!@^X&
MT'=O_OP!@LR|W=3E5C5/2&+"7R,,F3DBHWPBRI".E|ULT4PGL=4'6R-D.?
(^@P/+RTSPY\$LC)86; M8YH(8S+5CC%\%|HAE#LF_#R|^K'KS)7H/K@DK
2|"Z:*T (VX1A_=%X-'FUE
M^1X\$KCR<;2,V9058%@-2*#@#*MP\$""%RG9C(.6CG.J42/2FF;QFW-Q;/^!|U M+/H_?
20_%OMK4ML'J)M%-;Q,DJ:(\$LE0258 FWJ|G%VF^@5/((@3M29>
M,!10SUCIU<>)XS1;Y01XD|T>H.)MWNM9|SF:(A9L<'R=<#|>YI=IE=(B+;8
M"4);'+".F+Z>A>EE+'E;BT7"?^)G^./,%1S.'6(EI<6=(#RZ2(G40E0.DDI M7>UJHD?/(
H&X;VC6#*!*!P\$!QB?,L4%6V#H)%;>>EMLL&>)D8B10 M|_ Q"|3YVM+R
(QG+PW|DG8 5:'58|+B8MU-T|IJP-'5':22)\$T07B46,@Q M4|L4|H37<@/'LN|T/2 49&O&

HO7M+:5N#>|L@-"0 4@P95Q+DKA"!YP\$ M02/\$Z\$ L"5W56/XSE""A>@<@#J
9M>Q)43IO;-|:-*/RB"-8DDP9/953OLO' M,Y*3P T#TTS6;K*P'=&S%X2*!*|XUN!;3-?
OSEHCF3J82H%\BDW|3| M/51&TN+T#|1:<'TT<.=7+7UP=R4-"(GN. 4B+0 MU,E&*.-
X|0+% ;?S| 7QJ;"ZXBB#Z|+H;_-4)NTNSJA6W%-EB3&:X@6;\$(MB MED3FE
LBH6&6*XO=S?6?O9P\FIA#M|!/?^=/*91DG%Y?S=!)C2|I/S9MF=OYF M\CW%5?
L%SUOC6PN4QF=R!RQ3C"2%%=XC8:H9*S,JQ|PGKU8#,6*(1K;+U%0
M"&@Q24:8XJAFHY%,H @P9&S Y/P:JHL\$??"ZT<0<&.C^2=580\$N77R":5K@
MK|R1V8/65^R&|02**WK2;KC*"JRM D4|8FALB\$L2B2/J#)K(!|^3D|>=54_
MZPU.836I@9 MZ-VDQZJ=+_HC/F"|11|YV=;Z8F V';KTH@1+?E#O^G*
Z3(WP@:)=FH@RB6T M4RG+Q--DB#4NZ%P2XTRGG(\$=*2(: 1P^76QX
6AJ,Z)R_M#JY;@):9WROC4#&3Q^KO*AF*"J|)@)6&&-1P2=;.(N6(M7\$9@0G:(Y)LZBMZ?
0B/2W6 M;TDB&Y/S?8A;D>.AN9Q=S*_.?OMTEH,))?941E3ZTLX5"!H EB1<7VECC(!:
ME*Y%"G|I;|_M/KBDL.K/UPS^"J|<7,\$*A&^V8MJ%2.W:P1O_W46F7,BLD1X
M3(I)AUOUB,@7%DK9H#"MF\$G_?CV|E_P+>>5!O@O+W|YYD7X"43GE@.#*D>M<
-0,M"5,9RC1J'M-N=Y3|H|RCXUHHJ%2.K:P0?WY!|0D2@FC!F8DGT4XA%
M*H)F1C0A6!K5-J=3/|Y|?^|.?.M)M8H!T36"E^_.N."X@<0)5|Z7|>*26(T7 M_.@@I7!&L;#-
>|R/_R_?^0/?>E*M8O1RC>"7%V=,N|",R018Z;?K2K_E&#-Q M2DF?
549(VVJ8^O'MEQ?'P+>>5*L8KULC^/SK&37*IHR/:RR! =21 75DL(0+
MDQ1%LUAO'9|3CV^??ST&006D6L5PW!K!SZ=G%O6@D+0EE&>'DL-L,6L|<=\$Y
M%8V07&|+%^_'MY|/CX%O/:E6,2"V1O#A#6I&W&L:%FF322U'L|^1))M2-Z@
MHF3#MJAX/|Y|>'_.?.M)M8JCE-LT|S9QZ%4S3Y/SV>GL LF7UNGE%M_=4%KK
MFE#,DR0,JDLADR@49&%-<%EW2M;?O,9S9F!-IE6<'|RE|C';FG.AN@%U-
MAOIOL)8PI6((VC)E,F5>/M_*|%%=ZQ58,%91=A=,?Z:B|X|ZE*^@Q@"CU64 M+6D6-/J
%U36B T5!Z=)|#0ZJK)75JL.E7E/BNG|B|*K|P/78>JK|A8)^I4
M%BYZ3I*2949+|L1+8U#AH#0(,"95K|)Z#H6YO7C6JS"W#|J*W:7"|:F3#<
M>D|2*WW0N4&Y+S;_W@T^XPW0M7.O'_JA;G|2\$=\$=0@_22|I_0:#3QFD>@"CC
M!"E#ZXB3X E+P;_ZC'_:LO&@.%C::U?*U,IRW=R*|J\$-5?6FR")%>7Y2|P1+R0EW
6:%'40 M<^W"EBZXZF7"MFZ;JW|,8EK=O"^N;G/EQ=4)&MV+GT!E*+1#VC|J3PUG41
MB/>H&2A \$P%)ENJ7+5;-/5L;.&WVIPE.PX+#YTJ>ZU4WK@ERAWQXJH,06GM
M5NJ,=_BL\$!>U)S+K1#R7@?B8M0C.*JNV)=X|3G_?"?.P/KZ1)..>VE^0X/T
M9+H#K0!;63I=H W4O7P+K,/TJ_&PEVBL2?|1Q81QI5VSC.B9"IFJQ3\$9E1M
MJ8S!A>B=JCY?9'31V-'S_!"2T8?L0TC\$ZK;|W'MSF)6:\$?Q AHP<+9/2Z=N9
M\$(ICBV=*H|6B4TO?/E*Q'=+XUE|U|MT5BXJT|25>.|TO\$BS|.4KS'|OCX1.
MPKB2ZA.,I>NT|!%@L8I&4,(DE7KOMYRY,?ZDE%7@U0(N@^_C6Z-83_3K@&TM!
MN8/MR6@I>W!THA48,<8^LI=G(%Q)M"8)"SBS2NAU\$/\$A#9G2DYDRA+5M7LT
M'\$9<^FLN(TI+'RX,;VG5)&O;MMW:1V&L2Q#X-24A/U\$9. "7T_G"4B.%RG+ MC-
QJ4WL> O(\$|)6|^'77-;WL2NJ*B6Z=_MU78YIYE)FSP(1(!_R7OB= RD
MA/>=2LE+WFFD)BR77MDLELH|D0D:4/@JQL0BU+@01N;YEMRG
M45C>AZJU9T;JMOCIN? M4HG"S?|DJ3VA|9?3=4Y,4%(EX\$1Y*1&\$+9-
07"*00+:9.68R|*R51@/)1\$LL|YP(K@1:8S917MM1L1/4
MOE?'I@66|H2@"B*GEFBPMI3R.CP?&H|&)UC,H<^|8"FBL Y(BZLG#WOJA'
MAT/G/)1W|2,SI?A-<2SM1JXEUI,8EO'G\$.|16&_THA0;"B4W;##@W|QX*'
MLM0K|J_9EXZ5S:|6Q\$JIZ0*CHK%|8^GQS>M'\$O|N^_.@W(",##)KZ80A1GA%
M9"SS966P952,CHI)*Z|3CN"A&;C%5H+OSX\$|RWMTBIKY=?UQ/BE*821\$++
M!"|4*9A8#H^*.@H??8<.N5S|*"WEQT7*OLT61O:M"LNAO|COM 3(|_8A2\$
MF3+;5,@#B2^"X\$#<|JZ*8N|O1@_&LF?=HFM5V1WVZ@%F\$>;SSO'|.Z|IG
M^&R|J#4E(9;1Z@FO%K#.D 3>0S9,HI'7R?>Q99'Q+>-AU-RJQ!S#)/|T|>:I
M2S/%SR|._<2"5#=#-.|PU;U-Y+|(*YG*RZ5>3F&Q>)|_SQ,L+N=7GRZ;|NU MY/|@4L@?
A260QE?ETFCBA.:6F"1B|BG5KC'J &MO3JL#^U^J_3(83Y73)'K%
MB=0)|ZM!\$BI0|_4R>J)U)M C.6F5Q;#NXYUJH0^RD8R>U!_9B^7<|%#U@D
MO!7/Y_!UF=6A#\$UXD1+E45>5ED5|.+DBC*(6*Q,W*73RL>SJD;L1P;'Z\$K<M;:I3N79|Y
=1K9.T.N"JV21|"Y8#|FNQ*^=(K'_L<<4ADQ|S)PI8E()X42 MWE59\$(
0DV*123|<57"HCMDCRT ?&M>V,\$Z0#;.*|Y^ZA6|D_0J#^B"HP<6CV
MX&N9,P&C\$DG:H<)M3;#@.ID9.Y<;N9=7-98T@|&S=N"|H)-;T3\$60*-1\$RUB M1)LYJ.
(JSB0'9:-F/B<6.W-|ZU+'PNUZ|!SB;*OMLFBS8UQ'HECI32:9*1.| M\$Q':*^F1&J"
|^1|V+G4LW*Y'S|K-V|I&=7)Y|:693_XOQ9.OI5TD.T-U5:7@ M!(D@%)\$>%6-K)&JSC'K#
(SB|C&H|Z-W@C.|@&LI '(H' U1@W=IU>U06)P')
M,D^QS0WA(&1)YM(HP=03W^;TL1BTHPIDK)W>O@7.|8A';=H/D+)U"|K?87J9 MULA>-

HN+MPFE.)YYG:FQNLRLCFUB&B>6I4!" HH7JRD=2X>4CPVXCEQ0:G!C M@/*
/6QC7\|SZ^ISF=&V\$90%\$)8G4;LE
M3%=L1RXYM;A2L9|BNOO50Z EQU2(6+J5_7@VKW|G_8*[X/*>#5J'V|
IQN:61E/+^7J*98>A9M@-=/XN?G|93*/V|^,^(K M8Z(9-2.B;4F?|*7(-.M LJ!91"&-2GD7
RIAV<|>?^SRRO"\$,PDU00I\$Y&)< MNAP(1,D(6
D^>Q>R\$<.2891(WB&DYK;9/QZ;GD(<|&7959I_*SLH!2G+E#6.
M=W\$RECB;Y%)^N)D3D1YH9S*F>NM8SBZ-_6^O_8L;_1>=Y4I'WM%,WK|_H
MGEH9NPMOY43K K)F)FY78(>8_ O#YNO&' P:5\$^!^E<|8M23B3P0%P4D939 M*
DY927MU/?R:40)UJ\$!!Q&2/G2O'7UX^|NK7|:F")_ 0;?WN11Z=>FO1XS MB5ORFU
W;;2;YG+|S9&S2H>A>+,_ N6I'"" |H&)=X@(B!0:6,Y99)ZY=? /HN/9(&|IX M,G)P2V-"I):#_1?
XOV4!&20 M,-IRU^|W|OI5,S|9|GK)G9_3/(7F?%8|IF?16X<*= \$QE&? \$1^)--,2Q(\$S,
MU+/J2=O|(?YS"/O!N#M(P*X| ^I>P^/)AWH24XN('NU:ZN&' |?
TGU(>1B@ "CC+40MOD|I7,Z1F?B# MJTO8'L+ON(GEUF?G)Z4P|'SY"BV|,(LGLZOEI-
::|D+,SA/R)'S5/|VPWR" M?_D_-|;=^_O+BT4L.L-OGG&=A-3X*C'N))&EN,P*E0CE,5+.A*;
*A^/)|+U
M/|=1>B)\$|R5O8P1:5WTC|XTA98M_WYA2ME@WFFVSRSY,%G*,>>+Z>:K3|7_<:
M^51K|0J3G@:A0Z4RRMM+_IAX?"TTL7"41-(8FW+>|N)!>4(CRX|;C@\$5?N5
MWX5HQ?BX>|O(SO1,QX5|A5-"\$D4Y;@1B4) #HJ@;OVM?AM^\$9JXRRJAS<MNR)K\$?
S0X=/(K?)C5'+|7EPNDT&*Q;H';NOF94Y"D8<0(J7!'"\$(A7R9 ('KST
MSGM:>P+*5D'"*JZLO_9|Z4BUR#|s%_ \$EE05"D,)=8+1M 81O/7:)-\$MX#*@Y|_6,O2Q|'
|J4JL MZC61BPE|@#)#DW;E),,S2:T_ ;CB*)TJ*,2C2F&&8JCK),^L|<;!#2L|7R;6
M(%GM8WCZ|O3D-AKJ'-4FI|JO721A>+J|2RB*3R_6KT0CLO\$% &N2J6<|OA?
UA'J4M+.18O;K?QH M;D=T=,IS10;,(!YK;_OJZ@|H|E*GMR,|C'Y=DY<|O*0"
(P;0N'>@U\$P;Y?"> ME'AEHIKA'0%&%8DY<^^SRBH,TP!L7#9H9,?3DKZT+^ZE|FS>
(;A/1SRDBH M=8|(:U4\$CAJ+*6/+V@E3EO%,DC >LO,Q1M=-
R7OP^X>J_-K#@J8N_-KG*B;8 M7GP),|O)CE|'L,T"VFQ|B:X9,E%(I2-)?
|AB0_EB00K,X|F>=LM36C;*L?# MWFJTK'UN5QNB M6>6^)"^;V:*93F*KM|:Q@_:.5"=
I(+)"% ^Y|S@IQQQ">T%#4JK#E|1"0|/<4| M"XP>6OUHE/A*!X|+.|^HO6 R Z8*A8-;
<)QB|JA_7FTE>5|(\$+AR4=|&;!" MS#8HP@.\$TCI/\$L?W|S|_>Z
MB(65_"Z|;TQ)D\$B6'R|&|.#GO*31!V| |3D|&Z",6W12AT|_?2/(T\$CJ=:FE
M6<703Z>3KY/9,CE| #4Y;QT717+A&2;_BX2!CPX-%VB2|5?|X.F 5*>/4<+NC1:0PM-RC*/
ME2>2LZ':L1@S,W_&_, ^8FOPK(XS4F(;,DF=#HE|K7'MC9 -=3=(CT\$H&|I2V563%\$
MG>|VB"MML0O(@2*)M!9G;W|Q&41&|H38)! M8\$|CUG7R3EF-+|RL+2N;P(QO>PW-O
WEEOM1OG8X|7I\$ (I2H|.8M<@T'B(L
M9#P\$*/^@| \$F.6DD;LI>1=^L|!|'#GZ!5_1AUM@KMOC&9%Z@%AXO+.8HWS.*|
M9C8OH;M2>W?KEDQ#FES |'6AW3BZN|K*H*V.H8' /295*|OBM M=4L/YY-
9Q)_AA71#>"WG6I0 8A9)E29&>&TP00G/5C+.LC 9*M_ :77#M746Q
MH0H|.100*TWA8MD/?;\$T&;(3.92\$8SQB#H|<*!%O4"0@,8(7G-M8VTSO-6|L MJ|VZM-
RK01B()4_%D-|P.44,!\$-OL6!*%L;IY>.^TYQ23S542CP,OO:6U46WE6HJ|)_5 &)
M5@G+M"3|E|'"*2);X;(#DS"7:F90S6=TA.*Y@|+#+%#R,7?<@^1*(Z*LO-54J?
M4IG+,0MK^T_\$R!0^OT0!&@XR*4FF9V_*8UJEQU=?DW3B/+_VV+U@QL|2F-
D,ZM(J;_Y4N M2.*\$+_|*@>\$9<534+E|H#?)8A&98|E00;9C|R<6|6DL+=9U_K#/V@H'!
>V M1&H KI4"2JF(2'B).Y,R=E4V_#P L^=V|6(-T#AVZT|K|H#,^HHST)8HCWU
M18.6>&=I1J+3@3-K?/VH^T,XQN?|X|;MWN0>X(FXO>FE*PJ?
K>PS56BPB|AR#Y)2=U|LUV|^#^7BXOB|6|GBBH=
M("HB@C=EHFTJ*87X#%&%>HSC+LE!|/7|;D1V|F-1AR<;G8USG?YV,N?|+C.""
M'R5KKIOLV1Q+VHB| \$ATL!TPPX4=&""L)24|V_ |U/ST@N%=CME@B@|ZA:
MX^CXL>2Y>^J2IH4D:PP)'VE\$?|J6 ME@!'W9U9<(S^Y:7?
3Q)Z>NG|<&14)VP78|YZ7NSL+,W|C'T'U5_K+7)2"%1
M62SN!;85|5Y)XD&9E(+)TM7VRSXO+_TP5B/> "Z">#V<*^G?WPK36R6%=F6|XCW%
&12W>3Q%" MYI*XS*R73B:@MTVWS47)|/R/^)NURT5 M.F
<2#7L@N|P6N+>S'RHKGd(3@QPA73"*EQ)5."_R.PRGA2'U9*B>3 +/Y(
M!'5K)R(>3EIVJ(X'\$98^#!C:<;_R0:X3#ZC36N(+&&1\$9%SAUKD#\$D)D0D*6
M1@T:Q+N%9GQ=HS|W.L1Q'D'ZL0)ZY0 H:TO| WA|^S|W|/8 (M#.=/L,?
JHOP19HAI2_.1*\$85"#YQ@>B8H!NK8> ?OUWF%ZVAA/XG|?PG22KY;5)NW|
MLNMBE.V_MT<0;R@H>P?Z1J'1GL' TOOGQZHG#ZXZ690PR>7|H";Q\$TI_,T
M4R(3ZD/6BE"27&498XLBV4E?W-\$P?3K!=5UL:5LR!BQ(I8A501<*(V" M-
B12)9WW4H*JT1ZN%ZBA0X'#R|K-#G+#+|>.I1 2O=XCZY+ ^+&W%Q_9HLBI>K M-3Z,-

HPZ94E&6X/(R.Q1D6BDG96&>#1=!*U'JIM-V1C^X &EHIF<.X,8+EM M1|FR3|H@',@IU
7?89Q"0_"WPCMP9Q#"5("8T)@>I=!% .Y1XR1E)67&O MW-|^US&,91&
(FCAKD9\$K^8Z M10UE&!31V3LB&4.HD"7^40%5PD=7?7)2#WA' *A#,6> *^9M
|U5O% /ME/E M8S.=XC'X-|SC&:/NP2,:*0ZA!1\$)=1O=3&A1Q.5";5|M3Z")CC|O@=QW8;
MBVNC7%@W@;Z :?G1602NDW610/"62"XS@4@#B19/(U"RU0|6-8)V/B7U. L
M|J4//88_HRO22|=^ _RL?,U MQ^T^"NB?7Q4GYG144%.|#.50%V?:9WEKL+|7I3M|_< *
|H9 M|V6E^L1|>. ^E%| H.9U?RRN|Y,-|K/S|A M7EQ= |X'N"H_-V|JP(:L^H <
MNM'QHYZT# *O1MK.)%RD^ .FB"; _AGO=?/STV|M;-U/-U)R:-XT_=7O B7DP
M76<7F0=X=S^D>6|F7|NUTVYE,0AC-ZURU"S=0=J*SUY;< "0! %B?1C%60C.
M1@J6@'6|^&(46AB!\$V:-5I(""%^).%<^&.HY^ZQXGRX=FP'U94765A):@KV=Q
M|GT2+V&ZJ*XKW/WV?MK";KA|*@VX2(F%W%ABY|VX??;|/C/D?_"_/=[1W47|6|=N3R+4
M;C|R|WEL-XRVQ->?
3HM,+B9^FDYGEU_3LC|LS61QT2%/L<<37!9"SN'!/!!R*CP' _Y'(@ "8FC@69NDS:YVW247L
M5/0V&/Y1FEUB1-
M=9FE,,IL=4#3\$A1ABL=H!.4ZVHKG|:"2MYF;CSB+O2AW7TS=|G*HU8_+OSRN
M^Y_ |?|02P,\$% @ MT!O68|Z;\$&4| \$ C _!|0 !P;'AS+3(P,C0P M.3(X7VC_&00\$ M@H),!
(!0(!(# (!(: P% 0& 8"HT!@ *0* JE"0*10D"H,I(H"J0(@7Q#(M%P+RA8)|82!?!%,@7 "%(
0\$A(""\$# 0 @5" " T"(2&@-!0\$!H&0J- :." MMT\$! 1 00 ,!| P'_.?|DA\$! 4 H)!0*C_8A P"
*&0,!0"!@& :,@ 8 "B M"H*H0B"J4(@J#***@J@"\$%|0Q!<"85"?&\$07Q3\$%X @0! \$!(* 0A
P" (% M00 0- B"AD#04 @:|D&C(&@ H @ 0"0"\$ # *@(:|=?S7-@0*@D)!,"@ (M|5|94#
("H9 P5 H& 8%HZ!@ *H*@J"H*10J"H,JHJ"J@)07Q#4%P+UA4)| M85!?!%-07@") 4
0\$BH!"\$3 H @5% % T"(J&0-%0*!H&1:,:@: *@*! I MH0 ,"J"@P'0_ ((4 P! 2&@,(0,!@!"4,
_#0(MAH; T% 8&@9#HV!H : 8 \$!D!A P&H&# ?^C_1S8\$!8*B0# 4"/4?&2@P M"
6&H,!0%!B& J-08 "E"D*10E"J4)0J#*6*0JD"%*|0RA>"|H6B?&\$H7Q3* M%T A0"@\$(6 HA
P% *%0@ H- B%AJ#04!0:AD*C4&@ !8!0 0%0%\$ # 6@ M4 #P/R'Q|9_D/Q7UW_!_Z0
!@%@" "& F 8 \$8!8 !0!0&J\$5"JC" %44 MH H OB# %P+X0@%?&." + GP! "\$! 040, "A
@ 8!: B A@)H&(!& M >C_)?M:/^Q_1_D_7|?Y/_?Z.|>?X\$!+H'L?/_^=|, @#
!T%5#GH2MP5<_ M#")Z'=< :.+!N#32\$9*O<|M"23A+V/^2\$CNA:"17,JJ-|Y_?+Q
/D|TX|8:H8)4 M*; <8|'="&3I7J-
_E1@6NM|JM^CJ:VS.ZAL|0#E8CM<=0Y%^H=EE9;+-5MEQK= MGISA-
4|QK;0%OJ"@1KE6&'?%\$,F(R|H|V>B.:1MG>MY|V|L_1P|_CWA|+
M\$|NCSIBMWAU_HS_@+-=48SU9K|X7I2O(>S379/H,-!V/5ELCR52\$)|G.U|;
M3!34E_=J=-J9SK, 'GIHN-J=:?(EAX?!&Y.5@<+"?0S/H>;J'_Z=,LM=O? M71_MU0VWM?
K<@H2O|+7+|T^E?|D#UGVP_Z4LNR/*|IM\$|!&WBPG@%0M9260
MW+EW)9@B:#LGA#;*S"B4):YH-10,|UT-Y^R>7HUXA9B',FW6)07*;0Y018E
MC(&U'B/REC4_|CMU|<X6?J=|3B%3U@;"4IJ9|N)*D;F)DDZ-CL%20;9)O)
M1DE2FS!CN#D|U4QD|LH|AYJ4.<"^0VHKPV'3O##3?K5A*|OK=(8YVQ|)#VBPC
MB\$EK.S?DXVYA;J3X;5&>G|363GX2==@./-D945P88W^|4Y3C)|U:7)|@49@%'
MU*;N(DLZ #8\$LF)2 %D"GTW=*VTLZ|K;|+80_ZI?BJX7|)%%&ZN'&:L"H?
M\$I_ ;KQY1LBRI1D,|2FOZ+>8.:A>%<0|KEY+ 90W3<1Z'C3NY QQ-1|4XM06G
M0;>3OGXOX"2Z=ZWH(|W|N(_K4_ OM_ _O2 J.?Z+RSS_ ON,5 #YI)^+:/^YZ
MK5Q2T47FH/RC\;8TKZ'UE:GLH_FG?^SI*R !WM-59/V;^|D0
MSH^U=#G9QEGJ&|G.HXCWX'TZA%IB@7N,7D(Q|68BH0NSX0&3>G%N+: "|<64 MI@-
|91A_,(%VM0_PWG&+JA=L8&2<4|9_ / ^FK.=2J#=#&S7//@:MYGR:O|
MMZTP7WGC13>2KR6<8;&^*4+BL'X|1L'&;2.%)M-M-<'RD'|KV>>Q?CO#O_5F
M&QY/H;Y;DG?HOE->3GVW|V>*L^F@>JG,X| 9N>BQ5W_ '*73H7.,#F7/,^'> E:SJ>4RSI?
CCNT/5P-NQ" T7JS*B'A?A:.*"%|LJPH MWQOZE#_>KV<1^-Q=+Y6W/=R/9_D
Z+LLX)+W"RAHV/<"G/WTF>07#/IC+X*\$ MK&/:'_N_JC; Y.43)4AZ%4#(8BM6-|*G'DC(-Z-
\$3P>1YA"ZDXI_=HA(G.B':2.E_0@0GGKVH< MP^>7XKY=KZ.
<4>K4>_7E@M2XT9|Y>=1W_)_D5PS"&MY8WHL-TD!SK&8Z._O
MJ,G(I"3D">.2\$|9L.|JD1(9&X|0|YA%-"7EXBICL_/S691#^ ^23|!-R'!G9
M|NDE;M/(\$Q)+&-E560=TQDZ3JW#A7(\$-T@;X9RE=|Z!<|:\$H\$P&B9%3\$)L16
M2DY/U""%UL@0*+N^3LY|HF+8|#^=U81WZY5V5OBU4*-#7(*_-;)XRM@_GGY\$:
M=F%3SMPI81;J@"EX?"+*.IAG_ G+A-FQW"|G\$(#83Q1\$8|C^%9.,>%(I2""B&
MBK_)!73,Q%G=1Y|FBC|Y')7EUO\$80-YSM4CDL|X^M|UL4L%GOGA@5TZ6
MQH8'(G9D-1*P,'H><""U:%W|/*Z;/GA;QX"\$47|0%XJB_6A4|L=32"ZDSAU"#CQ&7 M.4?
NZ6XAIEHW+|I%+&R>33+>23Y8%B|(8D.*J5U,Y_(IWVC(EP-)&3B94I
M)B4F)ZDSO7|J55&J):.!.%|I8#%B|BZEDT3+O<%Y.)U*^#2>EEZ MY+S2I'|_R=L\$R-

FZ/9-=>I)%\O?EV<^1#K++P9(V@G4_OB0I>L_DZAO)VKJ
M%4CEJ8_IHM%:/RSJH,Z"!4974E&Y"#9D9,)0_2QG6V:2ITD1!G>W3&NZA/#W|_0Y,D/0%
M|JW/XPW#SIN0S(>2K2^VT@0J4>WK=6P:I0YZ9A#M>0S:I(F\$.Y|#.P(AB=)
MO;Y8FP;VJ.J_ ; ?;7H:W!FF+ZH5XE^;2/8HQ0+YP3/\$)_ :Y'BQ::!>Q<|N#
MA5#W|5BU^\$6I1(:EVM\$LVNGW19FIKKDA,|74T_&:@MC/YD_:J3/HVHNJ4"IK
M8X4TSARURYH|*BLY@KNZ!;@,LGW!TC(Y=7|PTU7MZ(-MH|'Y,'C03TCE:U3
M5M.7KLNKEB>95OI<%(LSE|O-6'JVT?A"QA+=?^(-BUL>#T7KCGKFTPBC|7
M.ODCK=<5,Z5V7FUI2V^_*|0+3O,X|;EU2HF&'K"|,=1)VAE3_MC,'NJ()#JP*
(T#9I#^#>6:-G4Y:VL"?
ZLFG()_*@V*5EUZ|PB+Z2V:K04DK_#^<, >Q<1'KR+6IC>K(W+1Y=,_01=Y8|JC"
M5FC+*^JZP*-DY7\$8T.0P+5KP.OH93+_'I/;=>6|D6>B|?.|. %M7WG+L;5(
M|Q9#EDORO|RM=N!ZQB>R9:TLJDM*Y(2TE%;QSE7M|;1(PL64M->!*8W2W)+Y
M53O@)1ZH7|3&ZW-3T.8MD_\$|'"B(W+4H^)Q.Z3|<9?WW34?|/.ZU_:!KGZ?;
MWBA%M^Q*S>)-@_J:X|J5.^6VX M/?6;%M,'B|6/R>PW2|/%05E(-L*3?&U<=
E)=A9_SI#?|_G|^33|*:.?|703Z M,V|!!!|5Q#| M1E 41G
44|#+M8W3M+VE9)#;M8VMAK7=M8,#9H@'2X@/BX6U64@DBT5HB&MX
MK|WOHE_ ^F*&!O7;!DJ%>12\$^(:&11:'1F+;/>YR@(3;X+D&.&F&3DV'W26&S
MM6'%V|'8'2%8JR\$-O:\$##%*-F&'V|&\$-DF%-9F\$M(6'NI!'SDV&704%DR6&W
M3.&E|1&U&J%E1>%C9D&NU^&9?*&#(>\$C*6'.*1%59I&>?!%)?&'FO>\$3I*%+
MO1\$E+%EKA\$5TY'5(4\$|VO&E&M%\$|:'|F|!%3I&%|&A\$'(1%'TZ\$(H#|ZO"AR
M(R5FL3XF1#)FQBP"<W;8HG!E8I82PF|D@QYK1E.H1E#A14^'A*|S1>|JQ| M|B:V-
24ZBS2*:(#2.O#CNWC64PRV.%BM^F2|:LA-S:|9_PA<#OHG@YD_X M#
(OK2(G?)XWD:4C@G4G_X|5O(F398U_!TO E\$H@E\$K|:IXH'9JH7)S(CI5H
M3|8CQA|G*A5E#HNU#(U7;8BWV8F<_F<|0J+A-2WD9L;BPGH|_YT)ZF|5J;H)JC%/#
!|/=4I)_81.L|M.&X:E_>||Z&+UZL*:)R) M|FO(*'7+<#_<"#-7#!-6PC-Z)=*W|E)#UO-
F.E+6S7/..G+S-|)S,/*R@C-M&I/*,NK+6,=*PO-O&/-OM+,?+&|BPU_:8XXXE
|H9T|@%KSDOIG(?B M;|!+L;#*++ J+G->|.8.AV738.8!Y-B,B|XOAP&1&|"7Q<&6R|J?
382="PG+MC2C.H?EA>QD"8;E?-|)D;D5?;E?;#(Y4>DX*3">*7SF?OSJ;#S8ECS1!#9
M|XG#","-R&XF(!2N/|90:IK_NY;|Y1KVEFH|*A&05U#&'-'|!3;QDP_CET)
M=W9+;F\$)Y\$66G(7YL%'ZUP+V7C,W;7@F\$|O&|5?|/'/(&B: M\$%\$OQ
MZSAX>'|Z6Y1+RS>4P#I:|!%K)8THQV9.9T/BBR)S+)|#.L<4%;"6%TB6AC8CD
MU)*_J4C|>F37+-+D&EDF7?|I.G@8_1|UCS0%+|/;<*=|#+,UF*YW3@BV\$%2&P
MRW;8RFRPD;&|I4=:R,'BDG;WA(U4Q|9V>2|;>6I_285%.1!6_@%E_/_EF_, M.('2RL?
|RW#WREYZE+QJ*EN7_OQF|P|FLK2>K>)%4T7W+C*2#7:'0!8)%!|/+ M5-995.)05&
|V5|O-^_ZK6+RMI1*NW)-NOP!4?EOH'+WMN)36F6S5O\$7|)^! M_G)RBBJ&M%(!P?
+GVN7TX:4EY-6<.)5*_|4J%&4%6#72'E57_E74'C7?YA(9_M+|K:B=,PR%BSV0J\$ PN+R)5|(
MVA\$^@LIN ^DA'^NJG+:)M*>I9NNJ|5NO%+6\$AX_9VL09|HP;K|(98034_MR|"_.:4LG(:
7:4I\$V!MG(A16G33+D'&_&|*B#@10C|^K@EDTYR,8&F:8F MC_H6<%-@1T.F15U'6F-
G4WWC7F,SLEFFJ6%P#C:,@VP%M_S=:^ZS;|G8*RR5
M:9F3^3,EV+1DF8H&MRX(UCM2-+,&EE10M*PWM<|.M?J&-TUKM_;*M-4)MG8)
MMFQ2M!Y1%)|,U>|+%ET,M*|26I:1;?|PVAZ0?X&!OR/@OP01;=|@|OF|OUA6
M|4'A|=O(|D5P&X|5W|NTUGQPQVO9#CS9=HJ(CAMD|Q%E'?%?!PGN/S)4|YWL
MWS.9CM>SP9;DS#&UQ2WN7%X6.0G@D,3P(.^FY+%ZYH|L)9GU!<:S#=#)6|;)"
MUO(E=?|)(NXH-1)\$*L;5,>GK|3:DQE_YL:A5E2LOST|/'=|W(O_MZ?
9\$=0>CNM)#NNV%HAVM^AS|>F\$EO6G|:7+|O<|HW;\$E??|SO4'W?2FR-HB(MY@#E4
YF+D_,\$C9V|L|H"&+&F|>C+;:|(|L87-|OG|A'U6_.9G@. MS>(&|>IT;

_XE+_JW|IV|YX MO)G0G\$,S| WE(2\$;Y*2JT*|E'
DD5|FNC'F&.TY3K6ZG)N@3UED|AU|P:XV| M6D9_!KF+YF|*O6;H1%--MI96Y!WKR2<
FO\$5?(UDS@VJ|2A,SG'-"6S_|+.3J;(2&24+/V4Z5JFW#A\$ _|S\$MG#&UY0I^
MDF'IY1CS>FTXVBPEU4|&-TB@+,"058J?%&2-J;>ISO6AY1?W#V61QA*W_-!9O
MCW4,S*E8.QXE*:X_BQ'LK/K*NQ);33U>B%9_W46D*.R7/V>N?%6T*0G78UG
MOW+U7D3K5XEAGPVF(0-66T>JE+Y5ST(|?_15|G35=OF|P:TJ3GI=US1:2*_IS(0N6R-
IQW;S-52XH,NZ&5X*7S. MI7|1*!M)O+|D_!SH05.(ZDV@&
-4:KZQZ&HU#>-2+CO45X>\$P%3DCC)/V+ M)3AE!T+@HN4D:<|A?PM|PBFZ8V-
'S,S).F)A:BU_.1>*&X7"J(>=F+0K % MT)N^F> %A5(63JFOQ*L|
N.9|3L|Q9*XH1LH=HF9DAL;XL,J\$C2PP>.E|H"*
M5ADD#1.YO",O'E)!UG,6XV,)"5PBSVH8&O.=#A.YCQ(R=RM"44J.=+(3.)J|M&

I2@JG"OGQ &J((R@S.N|N)25**0E !8JK@: Z8OFY3AL^|K&K|"&PQ &K
MPB(Q#>L/GB,LR#F) _+,X 0HI- DI|N98VLH:#H,KV,J,=R3K*BDUNO(N66!
M/'^'+*\$.!BO*W"l3GTNI&*H'Z,NQK*OU-1'DT!HEOS-A4#-KJYH))S(CU|2W4
M*=UA&2(*D9+@A0ETQ8N8E ND*B,AJ|S+(FADO/(#H?XLZ& +T?+"QIRM*=A MM%+
<+K2+CA(DC>A3H+|KBV8I*(V3-B INPS|:.)NC\$JMH&K*|ZK.N1BL9-S MJ&20M>^Y/T,
<+'ECK\3%G+ID5I0AE>,"RGAJ(7QOK\$01:+K'1' LH#.TF0W* MH %H#HTSZJA.4*#5\$"
W1-*W_H3J|L9*-DC:'>1@T'+*|>I5-' +LEJH_ \$** -U
ML9|TM#"O"BR#5+K9JS)4\$A|\$.LB**S%:.|5J@3"IDC(O.BW|28RZ8,8\$^KM? MLT2G>
|74@#&#(L(A9,\$!:#H6SJ|XYXX,D,MH:J1XLE%,&1."|K.AH>VA A MBIW3,ZOB&:V#+
(P4=\$?_R@GNV;@-E*PD?)65DYLYG+1-^|#-W4T2;"I, M*Q--RL\$@+++'K>|
F1|/(16XP8R,E\$>43_H**Z!;ZLAV0^|@D2" ML|O.J|IUPI&_ HHN3**4X|
<|,1=N++LJPAR4N:5/0ITPPD |Q!&TDYR-XQF?
M<@<5_W02L1"V^+FD!&S+3L2|N:D1Z#K,F!"|!*,+|JHF|J*VT.O(!N(=J) M_9FAGX"O|X
7@?LG;H'*,PL5.UH+(00L^QNI;ZOWI &C=2DWG7 S6*&B5X*L M3-F0|Z.Y)>1!\$;H=3
O'9>(S|G1"MJ8E,FF9V,G,; MQ.*R"9|BQPPDT)
|EBM3K3Y=B7GZF6E#C2WE4E;B/O.:3TVR4!;SSZ!#J#M\ M+|FSLH*2\$?
CBECI"&H7(SGLZ1D7!L=CCI^63R*N;JC1KD/;!CRTSOAQ#\$I5Z
MB&IJ|9C#L;L0&#:2F"E,@ZT,)0D-KA3O"P+GKYIT|N#2GN#L*OHRE4ZFF,B#>
|PR&|RSP1!*LL;4(?9X4X|4@J2VHX<6NZ) JU+144#?TF*'N L.G M=9GU25J26)3B^HRZ0-
4T|90H|,\$I*@3:5:,NL<-.C*5405GT3%EL,SV2B%.8 M_8A:Z |H&:-8EXA*I) MD4-
&!:ST_U06HF6=G:PL)LP6.Q(KJY%+9MG\$KT6^Z70;HIBC9)3+6GF;X;6C MWNL6|8!;
FHMIW445|VMQ|#"KCW.Q^A=WH*.J:4:X:.(%EVE%|64OK70JRK#
MMR4XW|P|5'J6NBA64.TW\$"\$?3_ (+E|6B74;|W@F78S&_6JX3O,=P_5?2L5\$ MTTG-
@Y.5N63;B>(XUZ7;+OHBPCHR=\$J7&EDA0,+ \$ZSG3G1 7:6R|T,&2|)%%)
MQ:&@<7V>7GB3.FU?YY@&@?+R@ZCG*|N<=AI\$C0I=|FQA-/D21-T)SH1.Q!E% M>
|+>)240C<\$|T|B5%PN@S9C;,">:(6D-8=)|JQ#W'HU|S5R=O((%8SWJGGBQ5-1J">/ST.%-
TRE; M'/J"NBLCVY6,3EBE)6-"!6^78#J%/V%S7X%
MGOE\$W6GY/HE\$'4SDG.U3W9O:F|K,4Q|X-DMBG^-)&U=0;:9\$=/C6B5.SCH; MX-
YZ+>|LBEPF\$M-|4MQ;.)4(OG6TSDK|LF7VGX1%&R.TC?U@,)B)5-IONS>\$ MHBUF#/
PY9/@K6|Q4S-,,+'!1*FS-|V58HNI!|O5O*0P)ZA /E(F/8%*S%|\$ MG,CKX|
(P(7.>.V#GQ10V5-0P/7;J/HREJG=:& M%L/U4.L5B"FC"D9+F*.-#*(-1X.J:6(E%4"D5A^T"
|BK-Z:,CZL@|M\$.|2PMYEC4H1AA((9YD& HH=Y& 9AV+=88M8T*RO: -|?
MS@S'%3(94EE DS0)R|0|C'-8'|,G^&L4E&W?5+BYDWX>?9!)1;|8" PO,()H
M)='%:),6=*I:L+K/K\$PC|QAC_S GKL!D@;|M97|8WZ.?1Z2U!|EB.Q-00X|
M=AVZH)3FY8DEF*NNY0&NG\$60((4-&:VLW:S7?*(NQ|."<5@U618\$^S/+ \$85
M99UNKUK#@D2?|8Q,Q@:>E%4W",Z|O?|+B#?6#Y^D)*LYRRZQ*== \$B#Q^'L-!
M%HHDR?;-H SZRJZ)LSQ< MO!;|B5H8|J<^:7K@!;O-\$B|'XITBV&!;+>M#
N\$5YH:13:1_&TPI%|DS|DX45,2DEELJDTE):|EU\$|N?&=\$:6Y)^ M1ITH4|(")9D38(8&|
|!4=|!#,A,45G2#?QFB!_3JB8VEK3"2|H4ZJ6B|1'/ MU;JP:82094#_CZL
5| #DCBEH+6^C^|M^2M|NXV)J>4-COVZHY&V9TSC:|FAZ M@=P.KU&?L*.1&27R7LC|
(/2Z;<9@|RO-,+M//L0W)'K/(=MN>,G=%FFK9P
M)|>,FI/=^3J>L72+P=UZG<%S?|&SL.PACTAH+6Q-ECS\$EN&6U&%B3R03K?;-
M&7'W&HC)|F +WB|7>|@%?@5>H'= WP=B.+S+"AR8ZIB;4,! =1 U3LI2|U,D M59G
5#)O#LON(;|C_ |2@I4#, MEA_=4^E@P^8L%"SA;>4CY9Z*CY='F44W&@|JCF1^-
EK#7/P!|!#7A(++E MT ACLJFWW*TZ@?S0/X0G|P99\$U(|#)IO2ED|>S3Y=|
'1CGX+\$J6&^ MDA=|Q:/AD#10|BG89_9'8T?HOF1LDDD%>,2WG?/6-
|_>C%4BJAZBQ\$M&G\$: M\$#OV)T9E|FPV*_:/)MR1M5-
9QO1&N6>Q\$&6GMP/*RNCU):)EOL:ZDH4Z)\$\$(MCH|YX#!S/K%I:++1Q(?0('
M\$BQH|"#!8:|2+6Q8Z%5#AA!?-6D(D2&JA_ |4(19BR%#CQE>N)(KD"+&B1(|3
M(|JN#+D198O)|JL&#/ES)4J/^)L:;(6PJ!"AQ(-*LRF0XLK*|94"E.G2Y<3 M=SI-
%74A2)8J=;XDR5*C1Y=A8SY\$V="F5:QJ-|HJR; MR:)RY|+=1V_J2C|<
MQYXT:?'AUE>HNDX<="=F4Y)IW3(6NQ9PQ\$*HAM6M;/GR7&6UN&Y4"=GJXHMB M-:
(\$G-@TSY!70P;F'!,OX9LR+4ITY7+PVXT9&1*:. 'AAVX>_2|*&ZM\$PZJ^S
M09_SN9BJ5Z|FG|- \$NA6TSY#6N7_5|^_-84VO_! K^?V73L2=:7YZEMQ-I_@&XH\$""D-
06@>|!E=-K2=T\$
M&6(%:K3A6B^5YE=RI)V%EV)5<2@==HBA*")CI>%D\$XQKM1834Q6"-0^#.0ZD
MS'B|I884B15V!E(JM7BG(Y))5C9,+8N=-EU6|Z4BWDLA"ME>4|E1"1*06D4F MT6>.:
<5B8|R)>: K0+YU8D>4*?DFG.-,UA6GA6XE%|*D33:5&!U).9>V66H M5\$5HJ:96BO

=NIB+0PK8EY>VQ/E?E?E1*&V%U4(Y7G#I+?HH+>*MF"QD(*)X(:1!8H==8C0JFN=?
\$,ZBD+2F!1KCE.MOB!>9,I78HEIN:AM@E2|^M%NB&J?&5H9/J5GSHLAKNI/W"!Q_!X9
=>IPQQR0+7!Q#DCX,8#+*HESAJYIJ M_)K++!/%2\DP:=QCSXC-BFEZ<-
T:\$ZJ&8315FJ>NA!MP#ZID*D09<=263>Q. M**IN((6*
:W.3KT2V\!)*S46;*YXK5PZIV@.,T%MF:K=V%UJ4:X/V?WQO"4B9:M)
(VG4JD1=UNCMW_!CRDI3J_!^M5.H#N_].8, M5^?7@_%2U:Y^BL4+Y7#KS1S??
7@*KI^B4O9%J4,*@FX4:R)UV5G/D':U6N). M!4!8Z<6]-N/'!':J6(TJ533K4M?
M/M0=QFOZYXR9BY8Y=|&MM.:OYXU;U^MF55^SMAGRTM8Z3LFN%MB=2EJ/E9
MQ"P,(=7Z:M*+_2%+4PNT6\$(O)1E"72TIS.+.*XIDOH.D3W/@.PX 80.6\4)
M/0H;T)6N!!TOQ1!VL"D>\F@\$I5'0Y> M,SD=A*:W\$A&JL8X#N.6AJV. MK-
E(BH'M%53*3=9N%Y7,[1-WU-.@8#8T&)3L\$Y:.'%.(/2IT\$Z\$HKU U%,9JG&?9.85.3PJ*L1-
C OR3*ZT80Y+!4I<0>:A:1SA\$2-HFH5'MR465TKKJ M%0)LUN2@H-19QH;>|
(O@HF%FCZC&"2:3KT54*"Q5;06;(R/X"(7A902RPYQ
MKYZ% D@G_>0A3%F=J+Z)#!.LE1<8C#40?^C)DABY&4HUU2*LB060@^+ZI=2.
MJ\$Y^"BR\7.E3VKE5L:R*R!'I*)Y\$NDJJR&G9A7X32P_B4BXY ML>-<>D2+1-
)VECH+CF^!93/>73J2/8,* (P\$#=:I?N3-(R9T)R0@V1+@R#URH MN4H:|
M68HA(E0DFD,Y5,ZMX;QRO@!"E8\$E.LW-KMFH\8I/S4Q+I&N)R+#90<29PWC=
MF*F20"F.V4;6*TFQ?D4Z+D)9W9:\$(M\$H!'/OJV=U&F>
(JQ);330K)G"HGVC)GJHW:"LPN>=ME M\$K/L=<\$"@J-G0U4QV86A=>T>#4Z>D%
(W1(S;)>=QGQ0&=M(6"7*J=|<9
M\$.%4UBD%SU71VW0IHR+*&:E:64/^S1E(CJP)2>2/6I|>>)*T9WULM"HM;
M+*^)/5/>2)(IW>P1/9M5RV'2J|AJC+N/%P>KKVBJ==#K
M2CI(95FUPNW*SO|"37\$@;^_FL P8WKJGMEU>Y8,=VKS"Q'76G?
MO"C*B\$D3UR8J40<(D#7#E%FJBGBGD91IF_7*LVP8JH:T;M9HP?N5C9IMM8"E
M4T0GSR_YG8I+YSN6W1S|_V8+OGX*|D|36;?|F-V 2I2Z@A6KY5U;7+A_N_V M%QX7|_
8\$%OPHAU|)XB732(5G1,=M%3'7BV|ZV\$5\$S#\$(LXZ#6%+= '\$;6LGG M85%R">O954+
_?2W#B!NE082XU^2&/G./XX='PDWL7<|%06;J^XD>U!-[Z MX]^@0%*>#=-%
(X"*4KZG!%=R1QG|G|P8DM=%E:4,VWI CD6 2UD\$Z: ^03U MY)85=4|
<|1*B!!U7G%BG(1=MS88#CE!S:)%K14YQ|0RY%-5W&=:D"5.Q)\$JQ
MV!1DW,_"5|^)&GH M96)J/Q,MW=+^3,J|Z9|!-) ^"M4TI8=M"-T#(@0> M=8B%-
!HZ44B)>9<)LM(-CN ##UN8ZX (LS-1^0&!G8V1KYC2#%U((M*(B)B(C+J(C-
B(O_SQB+41B M(|K"+E2B(E+B)\$HB)G:B)7*B(_)" +PA#._30%0H\$Z6&?
F/R.%UF(B*R@^R@\$ MIU%.4GT@5='9K.'BVW7,.PF0G_F5DPC/PAQ2/M%8|^C>V|G5|21,
(CF7^V2 MJ|T1D)'\$W?4%+&(C@\$1? OF9LWP68W"/(X4)E@R8WXR2?5C,>?6A/75%JXC(
M|^V.@VC)4S0%EXF\$UQ!:=D"0V8 :112.93T+TD'--H/(E3T-X83%A/@:=H3*
M!^V>6HP\$VW76WS3=HS21|#U=H?E42013:O_\$U".9R\$+@E#T2Q<9E'4#%*3?M
MQRI*V?ZP\$)4U&,>|%I2UB-)PV:><%-6LE!^=U#O"AL|Q7|*|PGOQAQ*#A.=I
MWC368+^528^XQ#7NSCG>E'0D=F\$ MY\$>U5\$TTT1Y5XV0JG8-9"/O9D?LQC-
6\$1LFEW\$FT9E|JS01EB>(18Q!&="5P
MBB0Q6ET94'G%G&Z(!GLUAE:Z#DBDEW3P9#\$IF|-HH0\$E#>YH*0'K"/NM%L-#N.8U-
:"Z"#<^9-I
MWHT8JLP6ZB&SE297&M"+69IJ5:.,@/F8%|N>)*4IR8L07#A#PQ*'^301!F4\$
MRB8417J)<&@.I84ZTG.I?!"CV(GDFH2R\$T@^V7H5 < P778)V->O1>UAV5H&
(6AB@'_:#4V/6CL.5@% =ZIMG'07+Q4DA&'2_"D&6Y50_V*H"D<.+F'Z-0B_%O^W0-?D8
M5>\$H\$8\$)=T%EH-{35@C-85|@J%=&'7?|ID)Q6C3YFEMG=V;& 79053K|A&G:9
M1\$#)X>|<7EP&BG0FJHU4E(5Q\$+3N#:KT)MG,JF9:)*P WBOP@CY *L\$!:,^
M.:ZF&&RMV*GB9E_*UJ^9.09):.B'U.L9M ESAGFYW0"4%KJY/C|30F.*W_V MA
L&HVVJD?N-|/2I\$<.,,&^##U8"3UY')Y-DG0IX*UEC5FYJ|PB0T>:OY%
MH<+>X#B>&6%,1LS6A1*1\$83&5I>LAG6(TYE;RT:UFJM'Z1(>2Z,Z2
M(2^EA)3N#6\$*#V3X#|FMF>_AIQLMZ+E|6WLJ(5F41P4B3Z0)X)-(A1%:J>|X
M)5.1Z\AE*X+_P>JG4D4XPBN,->P5:N>Q.I8 1LC1\$NJ!-FC0B*V,P>LMV0M^
M"=@<|B&0AJ?S8""T1,2:.,FJX(=706FR>\$0UUE<>1|HYAA2N6WEAJI"NX!)@U@=HI.=*
MRBG",FM:DLG2L*,JA\$T!H159Q'Y*|N#DOT28C(&4>?BNE\$E", "(J9Z?NX&
MU:T%P1GPN%|(H00!7>P3G9<|H"1_ %U/Y6^S!%ZC=<_JC5L|U=?|@D|3.>\$
MF*3_3E9ZU'>_",1Q!4LDU1?BD7)=JQ0|A.3495'WE7
M^,@A@+TP<1X+|^%3T@%ME3;?<+R70GTN*8U|+@&YJD\$E5S\$O>H-H%\$P|(@=
M3-@<1/L0P+Q_HH?2(|?Z3"NSO19:L@&!7D;HF?B:|9:(-I,N:P=>E0^P+/
MX/)GPHPC!Y6;DMGBL++92J0L\$KUF48V7F4Q\$'&N+/IPH@HBM.55LPJJC%,G+

MG+)M3NPIV'9(G837Z==K\$@'LD7F8H3O)V?2;-DS2HEQ[0A0GY:Y&*?M4(- MNX:-
NZ!+2CK\XR4CZ#GFI+!)I=PNV/^ET,=1X?Z5(J(C,:%RM/E19^
MJH%@Y#>^@H%>G:7^%;FE,BOYV-
Q3_76"K"5%LV:CP;FM%)R\$.9Y@(@I)K6H)I:F8OPU;:6*F,4F]=%!FB"ZI%(4A79[*PB
M16\X:-L1A5Y4F@|1#70MCO*)1!*X%Z@
MH*/+2&QVAB[|4)R2E<>6W4^RM/KRHX=5RW)2;PZO&A^RZ'.3G/&V@PAH2I_V@"&TH
IUJ> Q*PT M)T\ UD7>|%R.R0W_.I&0
.T7HC#G\$JH>O|O#\$FK7CBB:B:TNONMFM9VHAG ! M=:K?
J(R|<>ONN\$OI35W12;U86W!>=&9:G.H8P@ (Z%'Q*X|LA5GC0|<68JJ M3K%5 ZI
DR|\$|M1ID<^PI=LA5L;HY=Q-<|6:&=|B<|ROT=Q8AVH3JT2,D0:
MP\TH\$ZU=KUA\$P+96SQ_I:9VO*!1|ML=B/PP|;"|A2|:8BL*SJ5V=ZM:ETD@ M/W) E<:,
<1|ZXD(JK@|MXA0P0F^|]#*0C,J|TN\$% +,=O>;T\$/ETO:Y'FX M,3*!/O7\$17*,8AK,8Z^
>8L:5N7|30)9E%YXV4#9|'&;N1BN\FZ3M>?@EZ? M115B\$^,AGYJ>|J1K&%
M@))4T0A4#PYYI,*0:=RO)V,2-*&AM|(/L@WR20AAEY*<\$?M?DUFDHNS^D(J
MMWR3|G8XL|\$U-U7F:@@B.(=-/_^HWT'@4(-K1&P-5B"53|BK? #_"W%AM'@B
M((I=ZTRL"C.=^ER|JZDEY|;F8TBM\$GDF(+?YL8YZ=:J"|;L\$|I4Q(YK2T!) M8"SY>5|
QH1DRJH7QI^Q*AGNEQL7#3R"^068&2W\VOZ MJU:<5%\$#&:-F1;4KKH#8!-V<-
J(XMQO_D6,.;N)7%SQ7"(13Z-K0T48S0 MJ|>E17^37S1+ B|,7/7-[T/RW=
|>D'=>+8U.UO"7<)W)|&)|>DQ_%4W K| MJJ5^|KH4<|N594*FC|LAJR%^8"103'
N_X=&7'O&':R)M<>>3EF@X;:|V4ZW M5F|O<+T(M 5.?2(VLCI^'|W/807Z_IV(@X)EG-
(81UKC6MR5;?.Z"V1(S"K MJJ9\$4#VV/U?
#ZR<1%19|6=|%/+RD|'@9|E=1^W7:L2P((UA7DW':&9BN(DN= M(3=F_6"0CSG^GR-
M4: CY FY|^QLK ^=WV2.*X,LD5H I?) (JKM A.+ ^=X+ M"?)|<')J&@_AS|J4R)" ,I/G21F"?
HM"J/P\$*O\$"(APH*O"!E\A4K92)LW<>;4 MN9-
G3Y|_02ILF'*@R96N2B8V/(BJJ\$R;0&5BL.70HL,BU:<.:!!I0E"C955XO_A5"M
M/EE6YDJA">=^9CN;|T2D\$H&_12F04&*M43DG3SL,*NJG9)6.70@6;|FX5O|@
MS6N5|*O?HU/2'3Q9->VTXKF3M|NP|?A7M91GK GK7Y%"6SZ|7/@MWN/#4Y>D+
MJ|_)#*KK;8LVLVR|9C+4'\$XG-,F?%2FBNM|00\$#+N)7N(0M|H>M*V0TT";
M#L0.\$=+J%H8B|!%GH:1|D"|5)KLI0"12X^L|@BL""T/@:0NJPZ+RNU"F9RC MC3N_!-
L+,5>Z8|^L&-|",3KPM&)|J0/|4ZJLHGI3B)X7L;(PK!SIT_"C,AL MT\TW-
ZN*/:4,BJTD"Q'4*!|=X(2Q+_I<.,?++_Q2SZBTO//<|SDT|Z3Q2.A^S
MW#')M'|TS+U_E(PMTOWZ_#&I-RRJ)T^=2+&-C.95&FLAY CU=57-ZKEI=P"
MK4VB3>V#+K@B:WON-5XIH0A*!?'5#K2N9@-M(CL:'8DJ|)7V(25U&%B M^_11\$|5"
<%/%UAHV.8^FRXV_(P3C3S>E#Q400!C|;<' \$6K4VI%|,MLS4L'O|;UNU)C-
4R51Q33\$|=F4+M=L?0D=A:43+)IS1,O7-NN MU
O%Z22"4E)P1U3HMSE3F_1,2UV\$^,A<=\$,#P045TW*OM+2PV: ".SF.|
ME4|XW==Z33K760G7,7"CNS.3:1S34WHV-;|;X=B_3>L4M6*9: MN;02.).#C78|!>NSE-
R/%7-*ZXE:0|J6)A0&|TNN\$B;"S,E3^P\$2;YR M-
_@E6\$P92|GZP|(8@FQQ%X'9Z6Q#GORI;R'@\$PC|.IA% M+
50GU&,F/4,EEUP\$9JB;6/1KE
M3EZBB=:T%FA#MZ3D.X.98J54Q|LY#>@>5EWO%\$R7I\$^;O:A0A&+
M788SBE\XF:O>5!"5;8PTJ9\H-D1H-2I4Y|V&:(|H|'
M19W'1+Z|XIMN",4QHL@Y#)2B*0|G40!^+53=7*15;8=.806>|
?/DAZ/L4KP1J4)=ALDE'ZK.O\$ M(&5'I24)?\NK9OC6ITY%D4M\$SRJ?
=RI\$HE04U37M:4ALI&<1W#J\$6>&K(MA, M,CWO%267\DN(|I"&V-A&L2(%I\$>'8+>
|F8BF9"6"7,-0.ZW\W"G_LPZKCUC E M@JDW"J1TCN5)+2 &V3-Z:
{(M'>X=O;NKE+)0MGU<%U6!/\$^P2FQ5H%EGIK2SH>|>QE->|%7;3=:WDWX#!4:U8-
%TTPZ4|MS4J,C&| M:JHV,=&2XZ(U, 2B)F1@(FL=N24
M6Y5,+Y)A^"FL@0E@R\$SP=U9YH44,!GO_R+EM@ZR.#3NEB&:M"RD!ORC37TK
M6244X3M)IA *?WDDO#!B!C?F+Q6W47X1,3)^K'(N;S)WF.X\$)OU^"M7D-FM5
MJV/T1:CV5-5*IJ*4\$^)|_:@8V?WJ((V-V1PW|.)MID@?K|9V S-FS|07D^5TS="N-
OF*|L^1E:|F+&\$CK/^,4WYCC|_ONVP>^K_3XT@?I6R*SGZM?A@9;8DX%YWM7.F?
MX_OOKU*\$>|0,|B|+K:QDY9=02M%U2%/AC;F*->|C;F00-
+7'1\$YPLYA:8T5"US/5=);+9TB#N^@XC614C_C\$KU M;\$&); LMD"5/@L|/?
*V7K&/M_@-7FJEC,\$M YD_3=L0HC&DR,^A6*6 J,8 M\$T7N",^:X"S >(+\$(|H@Y@H?
%TL>JC 1(O*H MB\$@|V-9|FG?IHROF*MA/(5%W,|C?+ #&, &NTH(@LG(WK^
W74FKDCO!<6F,I MO.0|L.^V6,LD7@NYK.1;/NE|LB+9! PA=LN|ZD/7.HH#EXF|L/;+
(;>40-) M^PTQNF1*#1\$G# "K4R R5\$N/-1DL#U2UFV&V? NH^J5=+O'=&D@|)H>|? Y:

MK%#?ID:47F^Z,VF[%!UCFWZ5@+.2B.G3H?A ^KL5XM%0Y1I)"(#&O\$X#H1
M>+0LJ!B%(DR(:=9EA.QC&!= \$US*N%T'PF!"\$M *K\$"+1K?C&U)J%R^1NO(/
M.LQD0#RP7B!&D_)*Z DKMP%N>J/,BI(!FH?<3K>> IQ\$;140:'@>Q%&QE0
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=1S_)G_MS_1&=,QLAA0C\K&>S2QV*X)(5/(XER;Q3(Y&I*9IY%0!&.O@\$>7"OKA+C
M%P-QS+X)8OR'40A)4-D(KB9[A!;E!;-2I_.SC6.&D\$YT<)6*POQ,!=VP*A/U
MHB@MYMS^,6B"J7&
CNI>Y)RY3"F2;U2!MTBK)O4<,8\$H\H0KON\H3LSRAZD"%9"21=YK6>L-S
QZ7F9\$YN\@0#"6(ZY9(H3863 MUBKQ"JZ3RL)86F(:\64^9I)'9@I="BR)_K+8T,9#TBO5%
3?A'##[C+PT\$:8 M-G)'NOFTD8_8-%T9!\$DHRT9\J1:Y,ZD@,2*_F><.O\$O)Q.L_BG8-
'3K#NY>_M2%"?!&^8I@JRLE(@A\$'UVN%L?"4X:40;BP8<6;FL,'D'!\&'RXK\6B5/!\%
MC:9RTL/VJ8*JS1\$B:RC1.GJQM(;U2MHBVQZO @\R:.-)D9H7L'M'D9LC& MHN=7TD-
=6C\$;(T50P^J;K*;,!L,J)/5"LKQBB@IK>|*Y0NEIO_.Z,0(K\('M_KR1?P2-
,*RH&;_CNFJR\$&"E\$BNHV+ #A&B%"TQ0X5\5_M#|W<*<
(VV42VESTD<*F=L4CPSSJ8BS\$OC:FB_35FEYB650@Z;U4C+ V.%Y<|N MIT<;\54>|!
+R,G82\%QOT1;\8WA_E!\1,GXRQD&M10H\|5F*XTDJD)S)BB; MI5^RTB(!D*
Y_(:F4AJT^1M1=>Q>A<0N09\!;5G19)UKZB,^_F-4BU!A\ZG M!&;>(7.'_%%
[94P,51M3W=#Z_%,C76,_.J.OO5MW++-I@OMC""*6SA"T&_% MJ\A\|>
MLW2BL'1+QV>15-@ (Z09_G<|&W\? \$R'5W7^4@91_MV6"-A4FE46QH\$6WF)
0TB\|M)H4'M#*';T\$F_.D5W%SSY07;XC_.H5FX>7
MM=QEX\3(4R.X%^DW60">=GU\$EF(<0Y'-+ZC+CKW;1CNFA;+A_ZB%\R93-@!_M3"0?
@WI3!U1\|#"5+%;(M^ROA1!D7!G45^\$W?)B\$-B J\!="='CK_-H)I#(B6-
M@@=PCO#P/K\$F4.4*>QL&UR17632'%,%4%UO_ J6MA8MZ*>>JE^TT4HA8N
M\$B,U\$EFQ=U;^N*6JRWY=QXWC+#10C6X;F9"UD\3354LI+^P@MBM9KGO*#&O?
M2X-
BM8#\$367\$ARDJRB0:>N\|0\|L=S\>L*NN&^84P,.;JD%\$23R: ^#V'LU5*2PN&W""%3U(UI4&
M*ZK.\K5S\$7)\|<:-T4J.U#.F^5EJU\|;#'\N\,6.*@-F0+QI<:)\$)#3#TJHEI\$|MJC\|V
XW;3<(VT6%L;+B(">SZ2FY0T)E4^(:/T!)?/Q MKNPRU7NL&9?M;'BGYZS3JBN>R
JU.9D@_CBTBG>-+/_N%7!O#NDS_48H;'Q' ML!)VRZ)J93&B@'B#-N)UC80G\WK;VS@|;:-
".^P+|@U\|#"IO?M\$&"*;%2U
M2ICOSW;+ #!G;HQBKBUG1MRSMS8*FO[8@#-.DS9,FZ^").J.SE2P)?5C,HCPV\|20?
P_|\@B."*.?3E1_M+-|'N)6;/2?K4GK+;WKS\\$, _&U""W4\88""?YR9HK;+ +\|%;->9O_R!*GW=
\$ MQXH\$=;\Q6^L67(YDKWA0U\$%*3B""3;C^;KV7)<8I?-H<"D'\5:&V\H%+#6D_MW-!
IZ#X,&RB>Q.'F&B;#T.>|G1ZEP01\9B&7/AS&_U-UCK\8,'+6)(:Q\Y MVKPO%U"-
W<7EL8%K>VQBI* S24,*GN%S = ^+^B?4G.!9,TN2NNA8SHR=|B
MZ^0\0;IBGA'4UXF.>R68'3G-9&+>\$*M3-81;,+;PP84\$+%1('W4(S?2%).B
MMS!;\Y,&8\W8)!; P=BX=|D8\$,\1'2L1P_T@^IT&Z/Y1+&1>PX00U_ =+^JO_M<@O|=X\?
7+="_;|\@|F"K_74DEC5\4;I<^,N5IR_ZZ\F?|00=S-R^| (ZHP
M!;+A\$C;VS\U;A0K6,%I#^B1%1^A)0?G!(0:PDQ'55.;\89.PK!J|= -
IQ[PUG4SMC:QRZLY&|9WDT8V;E7;L.&FH1NYRP4KFW(?90|
<6\$P7_A!8A@&+ +43'HZ"E&=T MJ#R-.\994G4<1HD
(M6K/Z\2%7HU\$.&K@P(1&A182"#!A1 +'GPU;)_&C1P\|M>OP(J3(D21++3EQ:0S
MKU\UBCES1WI+K28\S-,BQ)=A\$4=M6+\$HUHI("Y.&S/G5)6)4;>??+)QEQJX55EFWW8
M@9@=5: ^U*""(2IEHG8B\6;5:B1^*EEV)M24U667S<-C?,"JE0@AK8U55XH9(
M3DEE@K601M1L1#6"G4WDC-1*JJD(Y=-'N0*A+WEA:%=6*+9T(65
MS>E01E7N*9R289E)U\;+ #0@D:P.&;5^1;H9'&E^4R0?FD&;2R;)G?^0UJ78P
M/G8@GYCU4MZ.>G&'X76";F=9G4Z&^.%HE*6F&WF16<4E4S"!622)L^TDD*>9
MM;J97:Z6%FF%ZU58;K:07K;=(#*R*.L)E2%NF!#G_NF.KI>K8D*/@PH@58/!&&|9%?
HJ6XW+)H5@I6:'R5->X
M9#;D9[VH+DN8YON56QU)0+;GY#C@HNJ:C86N)IU&KOZY*QW2E=S5ERN&A)L|
(5I'U\$|1\80,26+1(^0_M.\|9(\$/*+\$TUDDVG)R\HA*UTV-
!8H\|@:83#F12S,1@ME*JY.DO68S,B^!%69_M:1\,2\4E@^7F2FVZ5)^M0D(,D)-
MM360"X";93\I.IQ;?2=ZN;*"" @L9-+9V1IE++U+\$C"9:-^C\$W-TX\|T56
MY_UBF'F*W&Q;6U_O3L'YI=^0"NVXO->+ #F&P_\$V_4>I\$/LRO_MVX6%9/PKH
'W@;;>'#2\5H3G?>.)EFTAM:WK?0I-V4ML6;&' ^Q)QE60(U9I?
O:N9)V%)E@Y4@&'H915R6R!;ZG;_7\8\$ENT MKB#5P\8CX%SL<_+ G67OBQ^K'OB
XT5"1B\|CZO_M1F8;G<@.&9E@P4A9QDMDUH'I\.%S%9%.J\$*"W+
=KAQ=JBQ8\|@>+85QH9T

M//J9BQ!%I^8Q#%=B(4I=L\$BZ6NQQC/W19&484T6#-6M:8/P>>7QWO%>Y;).5
M|=W9ZK6R.5%2:|K_&9XF:|5 MJVOD+|9G/G&92'E)(Q_!U%9T09\$'/BE9X*T
M+&>W+D8C%BXI1^G43D/J"D=8>X5@*1<&65B/W-9\$#D\EN/OKA*=-;%/.'2'# MEI8T%
/E"GD\|/FF5Y!FUFM6VB.ZP4BH!V.#:=A!R>I1!%X,/P K#NPBQ9)*|VU@T MM?
1K6(1@6JU:\$.|N"/&IW4|VOYG:..E-KZZ3|*)1.\$OH4=Q(MU"-A
MI;8UJJB;9GUAKPPXN|8L\$*?9@Y; LG>O\7,-E7,JK\$@FM6U"K5X,%FK_T J MNE/-)&-
(ZK0+2EUG'T>2U9V1&MC;WG@*SUZ@M!6<_ \$ZE9!^GC0W%1V+#+>&S#JY'&39)F=
M4)&F@1U\$8QP=BSODB2YPRB1I M=3P-(0Q?PV)5^O:GMZX5UZ-^
|/#.02^|KT79+2L;NHQZ4HI7'!1.2>W?WE7 M(+FMFH>R1CR4>;
(|>>QJ7?:.364EKD86X2)K7_ ^:00^5-XE_R.1M=3Q(#%W*
MB=^|R9/>55"OF*T3F15X&B%)6 V\$09R,UL>/'B&5_-DCHX)81=7HX=4|"<+E)R,L)?
M;G17|&&+"\$IGS#D1H^L>9=3!()*>|!1">(AG'C\$@F<6%+4N*F%U3OQB=^5&VMH4L=-
OI\$T/#S-<%V%J=4('9Z5WL7 ML?)YE4(|NF1^NHG07+@;I&)K4)K5R5/?*[G&C|9,.7WL5

FG5.|?@ MU#U:./KJ6R>=(2&F\$%.GA"|"H*2+|0Q^%SM%QA4'#/.R-A>X-3XYJXY;M8Y9
MK3S0-AS|2+2|A1SI&=C59=3E(U8EU#&#?CY8PF|WEW| "EQ:==TB_ ;|M)B'&E
M)_G%:%S.,&JQ,USA(UOA!WSQ4.=J1J>377C300^*AS=F>|. +>%@JEPKHM|
%BBS3AF<6S|HM';* M_Y2NGWNX<,&;|(<%+G^Y-SOI-4,/5>D/HK!2UFA^3GL%*-
_Q\$GK/5|8F7A M?%EGI+'D#PDVN|:8:EA'10+9*;28*DYWT^V-EL)-OS7?
U3):/Q\$HA^5Z'1W0 M3P#F(HB57,K(-=FV0"5Z|YV=:/%D0>(T<@ &.#2B\$-
OG=KS@6F^42001=GP#
M0#|V:J,C:8:B5,>\$'7/1,J743IW593,F*NW%>V"B6O/A5;JC30S/(\$<\$74MN&%^|29DM%4^
2A@"5S,LV24+IW/6?T&CH3)F4UPI%>%I6>\$RL\X8*T49#(6@6E%, '5\$:.!4WE;|EO8UD(!
MDXCXLE4"\$X%VEF|\$F%?<1H1LB\$D&1 ^KU'*\$D72T)R,@@FLDU!GYY2.2PE3|
M|D^P1V2R!6+|EQ*VX'N_QX#NA'%6)\$/S85"B 7,^@R-|U%0IH3NUD406(QY|
M.&"59&"O,G/CA|U#@4^|B/|"X)#R)8H5C0KH?=ZYD=8/69#F9Y@<=@\$|= &43-
|JX4N!'6,4/,HR!,D MK^|,D%E&6%W%3A \$.LE9%5'57*(=6 M#NB&R9-ZX2./P,-/%.A-2E@(
MH_=S2HF*AO<*)#)B|X,;?'|8R*7XX606#C'_W"A)#
MGWUB1>*5<)0T<^+X5(DX3:*H,D)SH'YY/?'9?M9G@26&F123CA,2> TX7-A% ME;?
UF3"V(XLW44X%9!U*JKC3R6'@N/Q&-E88C4F4L"D*0AX:2LR=VKG M.-
QCC4.5;2%)51>2FS^W+Q_ |@I1R1W+Z8DI^F3>N(TE)H!!Y6&J8S,+UI<5
M\$7*K@76LAXA(E9U:|7K,^9-J|10SN31/^*!?'1@|7HZ6@F2U6Q#H1
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MQ8;FQ4YN,8ZO4)*4HR2"R*'H0TEVVJ=>\$5>,1T36)Q=#|%>7QTI85H05NB|J7
M&%W<\$XAX CDW>5 T|"AG.*M<<4|;*3 CY(!\$VKI"("LOYVLI<8":) G.!26JHJ9Z4
MATJ3 _F>8E.*| 5B>L55E,=*B41UJ<4B\$8%K-T&(A=@T|'6'PV1'K-8XO?2> M4A5|F=-
+XF8V BL'"=ZEB9NNO0*R7! 7*;LGV=P4|JL
M_\$.V=%,KP:7;24==Z%T=5>,JS*N"O.LYW=?|98U)>7/X65NL&+844T-#(9
M|RH@,WDP5ZM|E5A|,+. =N.>|/*|.X)| A&Q.9L9|MF\$^ F;9#BA M%7F7HH-9I5DM9*-
/D4D|P90Q4+AW)768S.JV)1&-Y\$8H
C(9|N/Q31D|!L|5E(O,TO*6Z0F,XFJ?'=Z\$;>YB'GN=FES+!
M,+Z&%/.4I(|XFOA@.G602&C7 S%1Q7&*ZF-R_!+JCUP3.1MT(KG7I#<7R&
M\$+)*,2=95W0J.".%(2IYH@EF-" MFAU'VRW%*1H3<8*3%E))|)%UCEU4
"G42&BISZ"*2BB\$ |6+"25G=!'ZNJ|) M1!Z=V'4:12M|'"98>\$@C^)%#FA)|<"BRD-L!B#
<0;^D)|3:%7U)=KHF%:W^ MFGN(5F|YXWUPM+VBROW DA|&4WG&>I@L>B>N6YL.
|,;&1!N:JT(:AATRW,0* MHPS"Y|^T.%-JMZ*UUR4VBBIFS"TOF7"|NJ.PVZ|8)L#YZ%|
"U7""S\$/.=9TI MV,A6W'+I8UM?DGUS XGJS#NV;|Q5E/YEA/F/,|LI<@OR)N^Y+&IB'*.
(DXW M);BQ'%4J_ -|N=^N|B|*|&|2><03-S+' ',P61>2U6U'!PK#6M|LT:"146)
M^8DXE0=C^G2PG*MC"-TM|_2B))9&P*ND(VJ*5:F_3>2=SD%I3M/%A!EJ.LJO
ME(5\$E!N !EYT?5R2Y@6F|443*E0%OV:'.2IU3JH2PJ6+=E3J'6/^9AI=#F0 M4
+4<(J76|D^3FF<,U4ZL*4:1(I5V\$JUW6<'^H_ ^HNZ UQ |SL8_KP2KX942%B|@DR^4IN*?
K.B M&>5% 32|GTH_G3;J308MM%1B|E='6RQQ/4=-!D,S-#0&\$^JU0UQ|!#|V)
MRJHU+G@LF"A5D8+)H+ #T75*8UNMK>V#S(B'4KRZ8U8=)%:B=VEU1"S+6\$FC!
M.VKLV|.)PZL%9&GS3T=-F(>MC1J(AS896LKL*R_VJ'2KP.6YG?CE?_&|LM*(
M\$/#4,B6%BUN=>;|U%C&IKRJH4A/H3|4,,=*|5 "W9V0F'97;5)/!>^1%("DD M::NL+
<\$YG/,A.B|SK7XFA:7ALO!)C1!!R T&?A>G=O|YB;(IN'KL/5C'^-M& MBAWNW"VPO<
D9CPQ_5;%73*_C(#!:'%?74C=W"0H|77.F NDWVHIWBS.(@NWA6UZM4-C3S\$;|9#
M\$EBZ>SSQ4|E^J)V+DYP4\$7)|C"\$@S2U#Z):4|H(8F!4PC)63)

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<5RF.4YMG+F2IK R/H;URVT&XS&G?HJW5)I80U^|B\$WNZL5Y6
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MF@;LC|SKH52L\27=W'8HM4(YLHP@,SG^Y=VLVQ=NTHCPK'!K& OA8O:N\$
M,VIO_Y^JN@K?DK84\6|X:|#\$ZL'X3@/TU8*P_WU86%E%:|)-Z7#1\$^A|?4<M+0IZ7
A\9|R'F6XG68%(8_O|<.Q+S03Q!J!|DBB-UJWP+VTT41|'LB#.Q+M3=7:9C:|B>I?3-
YU8).J&*:1(IH!:& #N|Q>J.L:|(QQ8\$)9?)>Y)Z>L.M.O^6W5HA_&UG|5\$%3\$\$.I
+8UY|>./TR.,U4E|F|>*1EK35K_FK1|FLL>X_M_'5=I9OC'5L#+>,G-QE>E&
(.W%4|YN+'B<08YB \$;(G7|H|RK"@'\$*)>%7J5_MBN! @041IE+(4*%
APDA3F08D:+\$AAD3,D0EL)#%C 8%_O|I>|!@0I(&+48\ M6+\$@ (9>O2"XLN, F39PY=>
|DV=,G3GH*82*4F+*DPI0'DXX\NK*(*Z)&C8H, MB5\$B2((176Z|JG%FPH|
(36H,ZS#54(AA9:X=R'#83|AQYO_#S, M:M(5U;\$+3<;,F+7M6E1^J>X5R?!KV:1RA|7B
MJC8O6^"J^3K.RQ6ZUH^NEF),I9OK\3A<_8BS)HH<):MU<,NO_KB9HD?2:.<MR-
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8LH*1AM+(V=#HLT-*BC':F:EJEK|_6)'A>C)6RI MBA2\$ST#A:,FP'6+F&
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MJL.^FNBHG::Z::^%)IH76VK!R\$V12'-HA\$+89G9@+L">6?S_*1,H4F|3>A4
MB|H|N5^DI*U*S0OJ&S@B>V5V_-5|&7476F%7"FP|C.9^634AY?|^\#V"!|&7Q
ML|=|3!>JTPJ6L:|7P'O<)|V\$./&W^|VCD<|A0%2W=9F?9M3FTN#\$"LEH\$P;10 MI-
^>/VGN_R\$#9UT:,S|XE.:I*MH2A?&RME|3:>=O@FU%/\$8%'|"&=>EA>7
M.8GWE0!RT5-;MT3(&(8T->A)%%6M^N,+DB&HQ\$M!!VD'8.8T\$<#!+4@3"PNP
MX'8_=WW.?K%17T^N\$|L#V2=&%+%6!3V(+67PXE"9ZPB-6QPS"&(K|1R|*F
MIT'|">>#.LD75OKCH|,\$BR%#^4J;TM62ZT&';G8K'.YRX|9T!8Q^"RR/C0@S
MG|,HL':)\$U-:;O@0!LW0)|J|R\$NTD9YK9B&AL(PE|CX5@Z"M*Y8YR:U1C&|X
M1C32YUMY0Y&P%M?&1*4'<:,|G\$N_9; 6M0M>@YQ0|02)/^|J3|/DZ*!TJ=% M2!)'A-
5!78%|>)VG.&5X011)L6,/Y!QW^K<9B_RQ(8^,9+|6,A6-
MU:R*QFHDOT;WO/YL4G|^X|O|>!H94-OP*)!:(O\$S>:*B|*35L?JA M4C_-&E3?
RF(KLN3R*!I#G>FB|Z,U.2=4R!'"-4L=|3FQ&6ARTQFZ&FV.*RT4FO MAU-
D*#HM.A=BJ&U\5 J56K:RN#H|1TA*&E\$::0E!@IQ3BP!E\$300%,NNB-.7 M"
(J4/681^C()U3# PGF"\$0A\$|'K1*M|&U!95|@|O>LB6:EH!8/"1E!R:S!" M
I@7|9*C5R(\$3VLAR%:JE6P=C6L7"7K5|5ZUK*:=O|Y&4XHT3*1N8%@V&D
MI_C(I"U>*JRFQU21QJ|)SIQA29Q."9#K+GK8GH1HE|/TC946V!9%GE%DUR30
M"P<\$ (6VJ:4N5|>A/K2@BJAA6BP|RR,\$&Y;NXP8B-1-2=0L<9.,JTK"%HF9U%
M&"G_*/XBB0D(A'T\$DS4^JKGGL3(#LG,DK>.9&:P<*A^'97H281Q%.'|">+>
MH\$H6S46P*+H5J/2|9)HN0I!Y2>W458.4,(K48L'<=C)/EH-\$PM)M)-Z7J
M23EB&#>CF9MJ|J!
<3TT1\$J^|A1LED4\Z5&I2:,\$%S7BP%4Y;BE&E4X;C:.)9RFZ,8YQ2\$M^? M'E!1T-
(G+V|)S%+HY|2T>"7"YDJFOX=-'0C9DYA1,H0_S_8N_JHQ41I298;
MN5:7Y*25P"@ \$FX_HTOQ8ZN"PWE%)/Y!I3.<9'6:-=VDQ!Q\$B5T2.OY.=9> M<<7."-
K^*1G|^7Y(>CDHJ%=NZ8QF1)3GD7-.YD5R%>GZ+P5^ZR/IQ98Z?4N
M=^N:|A2I8XL&R|DN|4E,Z,*P,X*|8R866YNWBG2^-TNVLZ6*D#9)!T.JH MJ.:V"D?
XBJ96<#K;S&MEJ^A8< O|P>"EHY,#/C@^)|S0P&@L*:&3FW\$24Y8XDG5M"H6 MYYY-
WDX>W>HDJ_8G1E2FYHMT5|W"UJCO6,)JT WOX3,7V:2-:-6%N|,DFAND
M+)|/8.G0*XWWK1(@B&=483@7|9"9C^|@0*,POXAIG)28SK79\Y=!9RIY M\$ M?
DM6T)T|.T'FAW92M/2 KQ+^8O(E_P^|L<'<.D2;&"@_?T3|L|5,18.FV6 MLUF'|
J7|4PRCRW?T_W0L5HQO|6-%H_OSUBX2044\$N#ZIYY|E**#GP?R=-%
M488\$^X|D)%8091?(&C.U\Z2VQ6Z(W_=6@Z|Z_N+*,*7;|Q)-DKA%!|
M+MJ|7:*VHINCJH,W.NJMK#(K|&I!=04G7I KC(FL<(3"LRJ" 2K1,DP|(#(P
M@0"4>2(B<,(+P(|@7|NG\$&2NCNJ.4(D;,&F>+NL_^S|1.(UN^O|_L|/MJ3-B?P,3
->KGLT&9LHR\$?;,*12G.L>"M.7" H>_H*H M9@J.)8S"&&)\$<(@H|,CR&
44KN(W3@UATBPG#LMP@LD),(=VS&68Q*BDY*T MU+,M0ML7
LPY|F|=,|N0@*X#F|MWLN7<&MW(\$,#J5W6;-|:O)^E3+?3P MM'&|+_ =R'S*Y-
A\$L*!ET+?.8N.4IF9K2D6BZM3-*!5ZX04\$|H!K:KYO!H&>QJCL;GMH9+(Z'V/ID8G:
M*E0S'EUSE@UC'2=#Q.TK(ITIN500Q<C M!SHI1C69#
|XKF6'1&X.T,8K\$#NIC#SXDPI1MJLSX!),_PO@J*';JL,TN2-'3C M-H'R&4^R%" M,B1=VRS?
T1VX|:NYRI/D>;QO9,BXH(>F2T8_S*V|'BB45,8+FRT=XAPLL;/H MBL5W
:@42PAO>S&BX#VTO#0@W)2'N!A6',50JPKOZ)A^*B_F4CJK'!=B&\$9 MA*.T0ZTZ/,%2+

SKF+MMU\$:25!JSL+DCVT7_&KICH0E!##30))R_48S>;N,MH0J\$RCU1ZHN=XS-
>8W&\$IBV2="!RH_84IX?,>_TK61.T%WZL;4+Q!C6!4'R_%'7:J/+G"JY1RC;T*6/I
MT.*;+R2JMP:U#LB8J,"ZTVIT+P(4/86*JB2!%W%\$(\\$.:"0P"D\$Y*U^_5FX/0
M#%H+4(08/6!">_!H(@E"7\$U.[DV|B(4625-^8#(=!(<" /4/:1!<+,&WJ
MHSS=S|SRG)*R)3#.#QH#A4T0J)8%(0!_\$.MIT2HJ0YGH/Z#\$_*A;TLK)3W,;
MEENU.WS;2!>3/S6%-P4ZB,AH5S2"J@:E64BKTJ
MG"YG&RB/T\W'H1>/*T*KFQR)6,5A#0JE:(=AG#_GDKP6-#MI@|EX 2F#I%BE
MZ":1F*Y,*8AL?9U):K9M<8_'&%GR,34!3"+O|_AO#6FDVF1BNP!&D8X9*MOX+3 MT
(FB_.R^P2JB6(011R-AF5: Mfy#CRD@_60LQVI@NP/B4&0WOB<@BM8.?Q.
M_4B9<"56|(.AS%M6P'TGJ!*X2@G!64(VS5-)=4VVO9H?:7E\$4*I'!:N%>JC<
MG)BDF\$#78;D8&)P0ZB7+-+*WIC@C_,.D2K3#6 H++OK5\$2Q!9=O;W4U._>J/
M0KT7XTU0\ET7?(TCC|*%_-7>??@0M('"(FG+?G6=D*Y@_A%ST#5D?O H7\$ MXPR>U
U-MQ2KV.-%XNHJK1S+O"/"5:4/5*1;B"-3 N0*BD/4+%7\$|UL<|HS! M 187=^C\$8004
UK_N13NOD^*MAITOST)/O,J434,L,@)8%8/:OHO_5E,ABI
MSK(3%7(@KH^32%&!SK|5B*758/M%*C BWUH=U|QER3H|/K(B QB54+M)=C#289
M*BORK60"+@ "2W3DD"@!AXFHAHQ75/83%C=L3"JG;* C5F(_I&!YR..K+-0,5
M/UQ+\$>XB8YMH!6EOXTDK-,+2SK,NTN3*DZ>P;OI'_3|V%<@#|3I1%.:U783 M)|=;||Z-
%)9UG!55&*521N7J3UK<%_.=)7|5,?,J8,8|C>,=|T_B8>S*"9:T. B|@| M ^81K,:0#LN:4S%
QFC;93L.ME0CAB/WJEXPE(D\AF7U4:Q(# "J^6^A" N=> MZC/^83B_,S+G:M5ZNJ?'H-
APL=Q>'A\$4\$J6X"QQ\$/@S5| NK9@JDE41?7F/7 MQ8|^CK>*?2|FC|_1SFSV%
(4PL+PZF#A;JYL5&O%JN:>=DD MLNC_3^<;H(VMN?
UIX4+ "RJQM(DG_0%2*3(03BT00V8+I7I8PO\ZU^-GNE2 MXJJH4?R"/V?%7+SC-
ODPVGW%R#F="572.)SNN#!.L^PD4@UBZIJ|#RY/ER8J M%9)@PZC;&(\$ (V; ">
|_R.X!D/E0*7FG4J8: ^ETTVY"L)*3|>,K)=\$50MW_E; M.\$,G7|_
AN903,WD,&\$|NHX'I"(NMP+I2X-Z7A8>-Y|\$8HCM/G2RMF:I+O<
MD(>IBOYQJ%^^&JVU\$Q:.*\$R0(=BSX?E_M:"I054#X. MF(IY9.-)3P#3IP|PF?-
Y503*.J6P"+N+<,S83F|_DV,|71|N,WRX08M*3%| MAS@UQXN|L))?Q_#J3,8ACBQ'?
2CVD1&?HAP_1M!.C#|AQ<87FAV=+2^>LDKF|8CKINW M)O|1V'C?%Z|JB:5?
FNX5*>*3EC>4@)-&8;+CKN!.IJ"JXDT7\$6,5W%A"| (HJ_M,+G;:4&H\$@T9HSB5
/4S8#J(DY&4;4H*,:*8|+-%L IJ7:|@13|7K5>(PK7 MK4CZ(WGO.C|B3E|A=D;WILBJ2LD-
T4|RJS7+!RBZ|!%OFN.=ML^+W/M\$S1%F
MR/+ZW;GK@^|2Q|RT_#O+F+WWTJ%2=;>HNR<*%|O(=42&4D>+%O.|MAK|4+8
MMS-5PM%#>&ZE#^O,0S|6;|%@DPZ3)"Z_(:H"%PW;"G1R!YJG
M5ZHL=LXGF*_>=52=O_5L.\$E^Q3U2H!_!K0JX(%4Q%|12C50(8\$3+|<|"@
M1(D0!QID>-#6OHX>/X(*7(DR9(F3YZLA=|@PHF\$)F8T.)&A1HTR;| "V3#G M*XDI9?
I6, @F3XU#?R*5*,"G3(.|O)L673FS9Q'A4+%6/#HP;:2\$Q)-|1(I
M/91FSZ+=%|0FU(LM75D46C|NVY@Y75UD;:6MU|U,+|+|VQ>PW|A-#??%FK_B
MQK5Z5V+D:O,H6Z9:7RWUF='5S:M;LUL,6KER3)RC'X.5A%.S;EEV-GFTPP17UQOS|_
I;Q4=??J|JOG7+.)E+WVE|^T_F-D.7%M56 MX1GU%U(XI0)7@
RQ5U="V%TW5U.H8<;3;X7@Y5Y326G(%6Y508<75=D-4YZ) M)Z*8HHHE*
<-2=84(A)V\$+\$+ER'((@FB7@2OA^-U18QU'54TXVI5=@43|PAE#JJ!EE@V8%'E%0ZJA>=
HB.J!EHHHU(Y<|93C@9-\$-YEY@YW5I*(\$*ZGEG M78#:BAM8)%J;
(DRT4NB704L|UQ17GDT\$8+!|,MNLLPM.>2J9C"H|6L MB;5
M??|MM|M4TTH7;:9|@L=4H.A6Y!_@OHD\$4>|GMB+GX*JJRA5R?K5(|/4C9OE-MC,?
&RBA./G&7+YF/?MF5E|'"6:NVFVVHT|?10R-@K03&T+I:0-L<4
MD;UAM&Y.:1*\$|BN_=;S;:^H.*"+,-!;5H,P)#FCRG@01"^_5G"4:(&7(L=I9 MO?
M:FV!Z@D9ZYH<'V9GG0VERRR'8\$AJH6K_NM6.QUR'UAK7_V!VU,^:H,+5, MKUU
"EEHN|_122'3_?4,M)"L28P;K@S!_G9LL.*_=GO7@7;MO<6B;:VIW.4U
M6*J5D3QTGE6UE^/=3Q?B=VS\$X\$FD86)6YMBA>TG>E(@%A^RB@0"K7I"=I=[E
MVJ)YP2G5@Q'NQ'&82@O&I4:V**_Y!|Y^;#L2Q_H6|QWN^8VW#*;+3=O-YVS M/-2R?
VLDC&?J?!SN_|TWO_H>2?FOT@:GF>@^LG9.9^\$P=|J7_-/WB-E6!&G M&5L?
NQ_Q8Q:FJU;:ZHS=>K(\$*);&12>U0HM.TYAB"13%7_R<
M"WV41,VLSU/Z8|@ARRG1X31-,39ZS?5*NCTIA28
M^C@0C|T3I#QOF3JLV4MN6S(<::P7,B+!)TX 7!XY*;H/>EAHD-;JDNLH)Z:> MJ6IT0|
(7&ATI3XGE#;G%@8E0E3A\$.6'KM)'-70+CN)O|EA MLF1',5E
'6(WAL#1IN4!7%K5.AL*)I63|B322VB2)EKNA'|^:5FN&(20H(53
MA#O*3M_<.LQ7'H5DM%S)N>JZ/9Z-=5@R7=E,*|0@BXCH*UT!U6|_|&4F*LI,
M+S7"W1ZG(AE,N+4C+5KF=|QWKZ'0JG2*|Y_3,(FKK#:D@&,JE\$YN%EI_XA-N

ME?!I&"PO:BO(I>R\V1(I:(H6Y A,X,: MTBRHM(L?
LBP7F@3M#X\$86DSVZL0G%XIA<:V:/D+1E|C|>9I^\$G5: <6'C|!Q
MKK=6R5>BG\$:9QQ2O GEG\$YT5*U36%2_?EGN.:J7=M|2H&09XM@\$195.Q0*?
M&=VGI2=2|4S?|6L|%3RHV@TTBLETBZ?6 LQR#O-&|5.-H4%8N/DLD"C B*1
MF"@LT76E01+>55"%5M47QB=5<|K+0LK8I"@=2ZW)V3+fv8*%Y,E1MI*!@^AB
M%4=(.=.EDHLLU3RH@4|,UGT61VDNF5B(WW1VG*VE'>9GSG)8?GMK1Q1R"HHI
MJD@7/MEW#3;6(NFWS*N|V7^=45N8_A=D?XY6N|,H7+;:,3>-O"PO,<15M,")
M(RT">"87S*>J^"00HSV)PS&
<9C|GE"|0W3F^%L(IQBQ'BUW!XHC0969%EFWT%K|M9*(2F3F('Q61P!G8 M|.*
H/1"QU*^NF,FB(4I8JNA(=J MXTE_FT+|G<+|JKS=1:X%I7Q|%IR6IN16'TDM?I+@3-
Z+6T|-5'0Q\$Q@,#UAM M<47N?/@UU,*J51@/Q2L7Y?
*=L^,RKTBY|/^T"1522^ZC#2DR204VMA@+6:Y M+2K|AG>2X\$|J:~A5!WO- 2M|W|(R-
S\$N472M\$"|%+MMI MZ;I2|VW9=<_VUMKVWEI^J|KL0!C(4I%=PDC4KT;|I=4-
1^_YG0Q&R|WQ.|E MB4"V6&/^/|JUP7|QOY L+OQZ55'Z;69CR+7Q
7V80X)EJL/C+6G|F4K3B/M@ MZPENF;N&2S)PMZDY\$'?MB9,P/
+WJZ8D3Y"OF\R8'=#U7\$|1"7)-"F(90|,U+ M&"|4--WVY);I(1M&!!2IZ4R&
((3.=%90!=M.W%|PS5&|*5|_*NL==*TO|J|MY=N.D%VBV=V.I91>24SDJ6 !14?
4|)V0D>#_?,2%,>%@>'T;:D27G\$1:(RV+ M5N%;MY)3|RE47E'6
M0WP=|1F\$P0734|C0UYW;NT68Q.F7|R&'!0E6\$9)&7?7)G4V,8X2<::Q"I_&8
M5\$6TVA;'0= M9#&>_L6: <?%ENB5:;%;I#G*7DV97 R#Y<7?
CRT9^LOBP('7B%!,>AV0VN#9 MX6BAY;W,V>%<2P%C%M8J&0
MM(Q8P2V7O""0L8"0_|^|5OZ!"#\$N3+Z!E(3X5_.T'Y3I2#^Q5M1)3\$/1G#%> ME2-
R6VHI0SM&AO;|5K"4UVRAAA^>BY4C^R)\$FXY.0%R\$^H M3"W*\$C*55TIA&
(MU),,8"S=6BLV83E1\$)0A62>1I+<@#VW1F2I*3.2\$(>::
MSW+TSUA0BVEY"D0HWL<1XR3"Q|M !-\$|V Z|1:BED8C46E=%'D?BBZC51Q(Y
M&Q!RE%,'G#DVA2VL9\$R6!*(1Z0=SR4:E33UD!0|Y(9D6L1TEY'0"K,\$(/_H
M3%E5L(QB/-|)|64 6I 34""2, M=:8KQ@16#F+|Z6#A)\$S9U-H.7RQ<7K4
U/%&4P'64F!M&# MO,P8RIPVDI'+N5Z>K9|#/<;'/ Q/#.HM)RJS> H-DZ=|,1EXM|)#FU
M|%E8?:7FC45%:%L|A59L>|!|1E&=&,59#>,|!@R708^4Q2=+8""?6"?J6|\$+ MO@X_
ISS!50 !29XMA|<|B93U47A+|-|4F* <3TD,M_ (%2N4O5|25(X!0=TB\$|MQ14?
|M>TX4_4O!|+?5L)V0)7N+RB"7ICTP@I##D-T<\$2R>PC!XK32AD\$R?S\$1;:2
M%PD*FFE9=J|&<89H7QH;AAR;Z)\$B.|+6'HY0|J%|H8.B/MYQ'VCR9G;H83X(D M?
SAE"TI\$ZL61'8+(\$:H))F(/G9F-A75Y>5BG\$15P|VCB>V5OB0=5,BB@U1C MGSV2BL&?6
C25,I/8BL:6\$G4 M5?"1|-TI7>X=1+;0K-9,WJPE01 J#G&.2'+
<1927VNVJCI+;TURC^T4=_P<M4>6@IXI63=
(JF#"0T)60_P|ZJT'BS2;V%*J0IP^)|920E#UFB3T(DZQ3:0H'T MJEZFJ8B6JX,-"):H3%
:YO9MY#>^H<"IU|-|R5B>J851:_4Q:D'%S_K)ZMV) M3.Q)*'17RG:Q?
I4\$8(LU|DA!=708Y3EB;B3B3=8'WLHX"17+Z>Q3#<&9A-GK;AZ"UZ;:%H)C*IWW?
1A+R0 MRGS,WK=P81G9GK'RGY;I1(9*4'RMQ@;:J/X-
Q!;T:'H&@+9H|+>WEYPH1ZAT:+ "Q.<|2MZB*2(=VO^ABT4R4Y(^
MHNDU3AQ1'2CCPELF|N/+)4P+\$F&Y\$|_D-B5\$P93GW6=S<.WPC)+A21HD%9*4
M|JR512C3RI+V!0?1_M?D)L4A8IC'EEV2@M,KOH@T|JE^_9^|5/8!;6_P%,M
MB6FW)%C"#>|!\$S*L3VH(L3L,GYFN>&M|LYEGJ=N0,=AB;7A"MYJ2?C5=5|T: M+E=R-
NJZG>VA9IBTV=)-S%|_TJ26:M<)|4H*UE82_4EDJ"KE|>F7ZE_4^&*@
ML&D3Z;|&DA8_PAN80MKV2(2I<@D>1>ZCIH=(V6=|0*AX *U9X!0-Y2Y3+&T=
ML6WQ3EK|HJC:)O_6@'C;:I:P) 7A3IP+;:(H|SW<+J:6CE|_K4\$J2A|' SLD
M'\$|GH^I93&11N3CM8YAM|WQO<|R,URF,AZ@EL/ZPPSI='QFFX^I2/ZD&C1KN
MQ6:GP"?T55+G.K5!_G MECJ:"1D@ -4D|:8I7/%QC(+C|G<\$K(@&9;
H&6X;68%PD>710E95T""4LDD? M1=QMX<:1W(D:?
GF'RF0:W3&\$|HCF!,*)Q>IN712*X6G>^6>BL\$O#|+_DLGP
M)"BE%GKFW9<\$'=E9UY246-A.X# O\$+! 7?3U)!B#0JNZ0'ZQ"GJ'M.9QWK'?HMX>Q
|4/R)K1@CW/!T*>4SN@.C|9 IZ""+=Y| M;X?
4%Y|N';FX|PM7LT;9#:@D<6D1H\$P4)XYHEJA-FN+VB1'|(W56JQ:*7?&* MVKKH,AL);9?
I';E)K|L^Y6C\$*/6:X(U^'LCIG*|&5-)Y.;Y2/R.|?W|F8S1 MWIMNY9Y-#|J&ICG#|\$|B\$<5
23A>|!_-&KE10?)VV M.'8@IM:RRE#|N(6S=-)V\$292Q)WPI%N=1!7ISE86UW_-8S|D)XL=:
16U> M!_9'U(+EIBTW8@W;H%|J4S!#NZ/-.!HS|'5BL_&V6;\$K_JC8%B-X|+P)"_F
MGI00A|GK0(43^V)-(XV768X!@T^4I'/ZRO"^_79QNM-J.VO"8"PKNS9"2!FQ M|2-
>|0MQI&I)2=H#&@-E:JP4* |M9!&AEH4-JWKP8|%=LQQ?-.\$%OD4/0LQ6

M?TQ:V:.'%CH.O#)N/^N<>&H@'RWWP;5RM*10)PX+"T_HK0/H:G/PL-.B*0
MN&1/!S)R(K;32EPPJ=2:Y72N*?&<<806+3LL.I=B(9I7=!%W3-Y#%*L/O;
M@JWEYP\$<8"6\$9!=WO2H:4"+CYEF%B);2;7E&;D5VEQ84ZF0D4\%(%.?-:;
M(I*R0@L/Q-XJ5/Z(EB+PCJ\$8VOZNQ/D1Q?*(M6XL%<:(*V&60H6XC\$8I0I_
M16ZVSHOW\1.NI!\$7I(T?!YM+4/\$DV@XOLWD9*5AF9;%%HG'I-+-1I1U6>M
MG.:R"GQ#ZK'K'BO3A*W\IC3(H82LJ/1))S#=#EQK5I*&WIT/%8JDX6XJ'92"MV=!0=\$W*
I42^C\BD>1;IU%M:.)\LOXH?LNQ:ZW^"W(K#F2TT
M"TZ,&PUOHY!\$<8/ZL4A'YM:0>HXT5U1K.K)P-%0/I_
M:;QNZ8R9643HUJSS',J/C51PR6FPGNX-"E.YZ2FEZMFH9ERE/NO(!,I+4\$!_L;JE11-
3&P9;M>CG6I-OMKDD?I:-I=6X\+^EIH\$19B&WDMEHAN*+3;V;XW2U1&H:W<(TH[5]
M=(*93&9B25,\!Q*M7J5[IJ:4/84*%QDV=/@08D2)^^@)+B0D\$6"J0H%;B1
MX"MW\$TF6-'E28:T_%PFN#-FOX\57_S\$+;1QH\>9FAJOVN3)TZ:KE0)=^?P9
M6KOC97NKIZV.0\FVMMTE0*5"W.LVU>CP+MTFW9L9;
I7AR*M*QCL&Z3=KT9>>XK5%&+H3I.G7IM7CYWASJJC8Q).+O=)B6NZ^!_KKSRI
M"+EJ9R8FOJO0KDHF\X^V\(#JK+FIC,JK04YXJH@VD*C2KT4%;OPPJJ)NJ+J=
(P3'+61J73\96,PF764IY()7?6B"JEN")AO%1M)ZID/)?T>PJLMHZY3LU3>6(I?QE:P6-
+"N8O/H*ECD\CRSL<;&&J:@J^)ZMTT*/W37X\ALU(IFXBRU^65\I2-
(X95\K0RY\22#LK)G22/YF6'TBZU5/2U M*#^+CR5VS'8!O;'GE7=U\I5:4ZZJ(B?;
(U!;85D:;)H=J1MZK7%@V_+'^.-M\$&"@N24/L51A@TJLXYH>&63IA:;
(NWA1_AJE6L";5C/XDN21,9*!M,G0W\JR MDF+3>BJ2:*A9=?
57TMH3G46!_NV(*\#H*H1\$HRKT\F?*H8Q,2Z')I:I(_HT M"TJQ!D;
<4U#%W5"JL9D3&/AK*Y*+5,\KK#?/:^KN3^/=1.6-Y'1\KZFU!,M?J)D>"W_6MR_
;0RV5);530,HE;JE0+6SP_;\3LZRA>0POY'OR(YH\$+>Y,YMF^SG
MZ#HW\QHNY8*2K/W?)9JNMD[V*""%8""7)X,I(8)I.=
M-.+D<)=4CTJX\L6ZH>DC=%0F8I2QH\TULEI54F4KS5(NCJE0,PRC&+W6!<>
M>L5KTVP(A1BU%7="RU_O+J\UC4BV_#0:L_\$I>#&3"4\$;=CNDM<M*V7I/DH'&?;
TY5EZ.I?:VCC&&J4P9_JVPZ.\S">8I%\$27).S9@X;-2P4WB=#
M!8(=ZIS'S@L:J\$X,NQ.+/BR="X5(<+!R0=C>BF^F/*;#NS29@@@9+SK52T,Y
MTARWHHJ_LDTKFS:L#RVA2K4"A>XBH.R(4EDZ#&@&+4*Z\$^,&VZ+9@L821(V,MRIU
<+W3_FV;IA&G3^@\$;0V*!\$N<^3ZJ>JQ7HU3X3J;(TR:MFF'6E/46M)
M._""&%X@95L\A\$K/I&J0YAZF'=?L7!=J\#3!'+:!'_GC?JT):3MRV2;9,MU
M\$2*QI%)HZZ%!\7!*DODA\$Q"FPDI8SJS3>-U4:BHA"QG\$J_U-I,-4-HDF1
M"R9TL=&8>V7_(S2=J4E"KB6*2ENJSZ;(\$:_MMR%LMG99#&/3"@5R,(?
%,HN":U%HA7G?;/;\$DNHTU;X@.U^-ZL^/=O)K7,NW M9(SHEG?NHEFMT-2K<0KG@/=&
I#*"Z95U0I'-";>*57C0USJH&!--#\$\IGAB>MVJ40;PTL\$"2QY\O!\$>6-F(&?
T_*L\$ZBN\$206:Q)&2ZT"RL!8\$71*24\I^KBDI&XDFC0T7M/L-#7;&R
ME8F1P7*NV"E&'@/3J;JAK2#WF*H+)IE%A&&B:N2R:QDT\J:M=_XE-\$LJ*MIHIZL9&
<I!+.MW(G:W%WA,7;J23BKK)POFB2W6>U\7M/&Z2=GRG>_.K4\I7GN)/=T\J-X;A5I-
W.V-C\AJ:SCK'.3UN,\%2;6AT\Y MU=62CKK#2A\I/M)/U:+*M+8"Q;V(8%R9Z90=
<)>JQ:I!7103>R1DS=CKU;-MMU,^[KA2L5X\$*XO Y!KWL3Q,9Z2&NZ)(O/IF4WS/-
_0*+1Z-@V@&BX"M\#N M592FG7!*(&IH9GH.L@X,B\F(_3MDOYFU&)-N'XNO30*OH"
(<.!B-0A" M:>1#4#2+;+CC:>#_)_.QXMVQ9/;1:0:I="@M#VQ8(<.:I4C*C;/_CBBsXB M1
>C;IT>PP.1+B3-2Y1(!V>X+86NKYF\$2LKJ1\HBS(<:Z!6!B:0+Z3\$)*B0
M9B"&C;TJV^>XID)3!0YTF6I>R+A(SNCT:T!^">CZ97O-101GY&?D1,H<
MCG5R35T.1%\$B^H\$J8\$;_A0T Y%"RG43P\$;PL:;#=#^V15ZD*A40KQ,30J*
MQ9O(8UU,!7TZ"Q<@IQJ2ZKP+.YJ_6(+9,BPY<\$)<>0\H\0J<;YJ'4 M")ARI?56+MAJ!/
RRI3FP<3TBC_@SEO>+5XL2MYB2"N":M/!EF\$;VO;H5-MIFCBS,4N%"5?^*;>U,
IBC(5AOLU;;\$?\$30\$J7LI95JG*6.XGHH76\$BY1;.FD
MRLSF_U:BIZX\$CF91P\!1DLI"7XJ+;6(B&=A+9^*I;=2"-EJQ/&"16Y(-"-M/
M@E1LK13H5^JP#+\B69#(K7PQQOPP0CH'X.HFOL@K=W!-YF*1=U+'E;(G1+I%
M%*?)V\$3OI_I*AN8-O\IGU&S)W?"%R#S\$(HFFI*:(M4HE1(QF+@1PKSM%7K!
M)ZD,F(0S\Z+!X/N;C0M(WG,JLS#;I,B(Q_OA\91Z\J#+8S.(_L.FNPQ(:HB>K.6%ZQ-MO
;B)T\1^/E#1>/F/IRF(:/7\XI5M#%2)J%+3:SCI;#?_7YXJN!M>DYSV2 M:--"R).
(J7>FCD08J-KF4"J_I=@(@A,I RT5(L\ZIB+/@AQ7<4YD@M @JS8K M1U'^S/7X
C4XB<\$6LEAHCGZHI\^<0RV>!MC(BL=&2#(3)R31T9""C3TO+(9F M#
(%4*DNPK.#I6(SJX:*=6C*&K<M8'.QN,C<(IF<)4C;Y+/@!M\$(9C5O
5>K5_4HCPNFEQ2\$WN! Q6-MBXQE0M)G6;M!T6/72H*)K?J9#2'VUO9\J.C2U+Z*+G/H
(QV(3XV8CSLK8YNC5R(MM\3QZJ"ES9)PGEQF);#U4Y^3/5I1\6\0)6*;

!;CCS!2F9_PQ,YGV7(ICSNSP M^|H,;-
FF@!'"J:/\$/JDI80!7HDJEBM!7**6"W46*2U41DN633C""E)U/KM!Q?/MPW"(5KV+?#Y#;-
O4'3(GXJM_FED5A1"F>,G*/QOSZ=JDH,|H4*!6&<4_?#33=<:=Z MK/Q^8G4B!T7Y3
M:U=N;C7J(\$@U!(1XD&IHHB**\$ZJ%=59.'31?76!1(WJKG/>8L*T3*3.1(*ZIH*JNK9
.,@SZ;J+V4&Q*YB9!^?'DC)KOPKY M,<+;U1B968L.3"!^#!B-
1)UJRF';NV2,T<_QSE|Y|;!#|= _UQ_YXA@A;(\$/ M(YE?
NZU,;L.6_V37XTQH;N6,)BR80/'ECZ#)4'20??D5L(C3X^3P.ZG5"57U M)#/6BPU4_,6\$;?
FT/6" D.)(&XKJUIYYUBF-ZV4?YW/9XZ0;I.PVF85I-W\$ MG)|SZS#,&1L.H_*1U#RP=4-
ECW"J91,,_9(LY..E%|HJC6|*#_.0B%=(6 M8VYM&\$|JT2*8*4=/.@0:>&|J_1"7870?
PFJUE|C^Z|749S,B|!HRCYKVI"8 MT|RNQW3D3-AN3968DRR*7S,D4RO(QU/U?%
(CBEV9CI+#+W|HBY95@48+N;(Y|F M9)8O|!?'^V<@)OM\NHT?
K'L4\$N_&M2GL.#2A|'S7>A87NK&#&66-2C1XV%>-MC9%O5>KD;U%Q
K'O=&882CG_T8B#U7S1.#RLV3VLLZ (:|HO2;&A3=XH.X A
M#>;\$0AVU6%IG|1|=IBQ|VW|-6*QR<;SKJ'LY6;^TA*J&K'DW%0D%AZZP9=%;L
MT|P%P%PFW+%B>,D1YL@6%M8S(35S*;S)DC?:0VB\$NS2VM6+0F#HDF9G5XY736
M2Y\$B3|HH3"2U1 M9+B=N^5E^52&QX|Z\$V3NF,^ZETY/89BA(18|T1):H*Y:DJHJ?
RGR2\$#,% M>W*VN3.!|J_+>.Q&@SA%*;;@VL*F4F;0F7AA53AG--VA!\$)|N8|LL.R%;D*%
M-3Q1F|'\$3RK#(FR5BM-7Z4\$X3DTC*-.@|0U>"M,,Y7PF2("H"^|W"!JQON6; M?
2Z>#9W+!'JS?K23YYK|#"X|Y=4E!NO*)JF)BM#G=B@OAB)M,|L#GU-8F|
MNB=**Q|G/A%.N?:US*|G8F>|. #|SR=E4POU"&.Q&2QQP(<&JEL8"OF7LP7|B
M=|>W==MWLEK|P8O,JQ\$'\$J4EMQ^9\8@G_C8,B9JD);Z/R@2EY<;SR|U_,|8" M+.MVQC
2HER|PM'(F^H09V7T46?|W\$MRR7#2;G#CSF_|TV?|J88*1*'|>H66TZ MW13KA?
2R6L/P&JVZ=)S0(U|NS^TK3CA)(."XV>BAAS-63X97O;OBS=C|RF0>
M'37N.|TU"|WW0;%T|2|X5'9'.G NA2"/J_QW5X<34W3UG+P3,WAA(M-J&"8N
MG"YX3+YO|TSF196|35&=X#32NSO_7L|VI>|BY_L)-"XCJ?-*6=%/KY/Y+-"D
M?;&EK%T>C^E#;MR9F@H7 MUOW,18^GB*Y%|NZ%E8&'VD. T:2@?
YK:P1:\$)^\$W21^/N+|_ 'B!>O4HU4& A M@H4*"E1X|7"5W|&-
A08D:##%A0@7"D28L>!%|Q(-\$JR(4>-(D253):R8|&)\$
MA00U;B08_|'6OILX<^KFX;R|:@FC%|2SY|^@.P|J7&B
MWJHI+3<=R!2O7;|#0LN>3=NGOJ&-33W3-Z.^_*6_)OZH4'M2JM&+NV M|^?
Z>|F=W!.*P1-)2|XS)NTN+E81(W;:|W|^?P9|MJ?)TU M8YJ^>;ON*#G|98:8Z94*6(6Y-
9A,&^\$%U6)|>87<,959"IC?|!:-=%B*6\$ M&%RK_4>209S%)^*(0(V&H'\$(-
H1=3'0EIA%)11%4F5,+EC490;U0Q%1QJOU7 M(8+=_17@3\$ JYE&()":)57TJ1K8?
=PP)**5AKJEG77|HL<0184U:B1)I?B4'
M7'=BSO2'6_6E=I9*'6VGF(H=.2;9:54ZZ.1T1/:HH4F0)?;0FXDH=1<="=62_MY*&?*4-
/J|T0|PBRHSCSO)4\$K/|)+24^D\FKHS3Z7)7\$JH8|>2@RGH4(:
M*JBF3HJJ9N6RBBJGC::Z;J=LLKHKI(VVND|_8*|+^6|JKH8WRPHLMA\$4(
MI%MS^G567R@B:BU|/'Q|XW&&100CB@_XI<;F^S|YY%_R-7GIF#(E5<==MB%
M="Y23.)9TI4|B?O9>B>V)|54'|D8|,L5@>2+<):>7KTA%
|G9@0NA421R^1.V|0I|X"B|=7|N.=(\$> MZ-N-"TXV;|H'=LL7?
D45MR*9,4X<;)X|TOA*+;P@67.2(+&E-'58|_DM8!8% M3!B@NK\$;:=%Z:3F1RN0F_7-
&)|O+8|H8<|O;AQ 0:A^;>#PUS&MUY-U7(6\$T6/I6+"T6U)4E@O|QX)Z= M-NY>KN%
|5)==_|X=DL_*!:GRY'J&)U>7;=8M4Y<)^F@=WS|:US73.|Z&%I4\$
M7VO7ZFM|8.4I|E*O:=;G^N|A|:C6I4L%/|
M&;62'P+IX2M(=4J"N#+6IBQ%OT>AJE3N,|:L "|@I2|F/4ZHJ5JGN9RM>H7|I
MD!KA_\$C8CE>%:EC\$0):C(\$6_|D)&.'N&A4IZ\$9|JWU0U#IB%(WP8N\$.JU<|
M;|4'#_@K2=V,%|YCD;IVQ|:\$9"A<;|&9@R)B\$R9"QU*Q A6EZ-?"5_1;W|V
M^Y2G#C@/2*605JNJ512?Z*CY@7!1?W1CJS9%1R,E-6|KIOS=*I.I.RS|36VV"|+B
MAK>0&>GREH(QF<1@QAV=I2MC::(8FQHW)M,% "&65@|F2+I+*_RC#D_,"Y|2R M=1?
#:&4B1KS80*3RFXV,3IX #:A !TK00RDC0>(\$D-/&EY|Q|4PA@'IG0>-)
M#V&\$|&@K\$R7)5(=-I1%DHB-*4&%@|_KS
ME7!^ISZ8V0U&'YK_DM_EJ)Q@8Q>-6E,PRPEMH0X2VS|Y&H^7NFQ8|6V_P14LIO64F:%-
(-2 MVE5I7X5Q:4SW.E&2@H|O?Y5;)+|F\$)KQ|;"(3:QBG3.X(0X(&?5Z-BLRDVM
MAG*Q@,,BFS\$&K;5FCI3>'U|H|(3K"" ^>SPT&T7LC4#KTRBCIVV4*3 M"U;84)Z\$HJ2E?
4=6H?YWOD", "8S."RR_KS*Z3BOFR+=X'=B6)
M)6N^:T_#:+F6:^GGC;&FGA.=Q7FS_&:1S\$5?R|EDE>0K67XQUV!Q):1Y<=:H
MGI|D(NK)^,^T4<;@P,3%J|2)@\$2X"V9-66EOEU<|^|L F(=[P;6LOY\$;8D6-M|IO6|3|DSK?
!R|2T|8YB66C;D9ZEIRD%#-N166380D.>8O\$%#1">022,|MCV*8XB"_%B|(\$Y' &

D_X6[F06KQ]9"[7.1192C"C0U:DN"7G:6V]I&\$1U_6 MT0LR1R?
F9I(IMB**>F.*Q_E3"VV_HEW"77Z6Z*IK,&J:)W"=/\$W_YGIE!K;,\$I
MM%V\$+1E'#JSWPAM^J"\$DBC)"G:LYBMB21.01C9]>)Z
0^|ZD%#CY2#R^>K8I"MJ:YE_!;!JSM403_@H:V_<|8U!;ZF&TU;3'6(E?
DQ@*IZ@/33<4AFFY<M3K|F"@?
JZNXM/R9GYX0UWODXO<2:15E|ACV|E8<9|^&WW:7|H_ SO2BU&BF M34\$T+Q/!
<,UD.K!7"(LA.OVW#T \$I=#/38R5QT"!D)!\$(37@*M'8RI"*F5 M&G|A?.HW0:N'J
MTS\$)C)L|2*MX5UGEF;*_P8H)H)37\$)4@I==W!432V)D MPW.:2
42)*@|_11SU%9K(J9CZO=*.9U0VA.W&);3GASS8=0>-5+?8!64=\$ M0-5J6R097^1%-!
(G6-(T<|5|RN\$1(-8;,:)2A;|9!\$Y[%SX>=+A1&\$;7B' M!/> O"8S;-
^QR,2T\$)Z4W8Z,H\$*=NAR(4--T(0T9.6#!5%|>\$AP^X97Q@,|
M"O<*L!6)#3ARIE,7*=5KN517UL-5\$K-JKM2)X0(|7J:&P\$=[X-)] @&)VX."
M)Z=%Z\$%*@[8|2Y8E1|90@+)==X)MPH.,X5FX<4D<>)8 M:\$9=7\$88L)-Y@I&-@?
_:VXV5Y2GB8HE#"GS5COS99.4@>"8C@,G.>0%>4Y1
M:968<.DTC3^&9(LCBWHW>KCU)S985O<"\$X5PB.K(:"&3>1&X4_%B)FPXD/PG
M'2&D8J'40E9\$G5OPA MB,NS9B^)^CPPI4/L6%_L4\$|XX8;LA44^9E8WF=P7Q.'Y'A|?
49U#(@UX#(0UA MDA3G/=YEDS3(3^67ED)<1R8(JBU)5X4)^1B7%9>32&2SM#D6?
%=4NY);S_MF)0"LV%K(&3T4TBP?DIZ/88"\$
M"&W@E(+)UHXH=29K9U88UR?)R%,L@C99Y1':R9X!^:6'G!5IO|0N"^&B-DI:
M%Y=G3;A>*9CEK&#W-4=B(\$|+ "69(-<.T|2)<%-D*L%:/&--QICPI>3|&&=
M(=&B44IPD]-AJA%J"N46*H4BOPF%)3<0B0D8459F:D@=,7 M:?
H|%":&=P6&T7F"PR@WH|D>Y8:#04AD&I&10G1LN#F3G+E1Q>-U7'-/WAD| M,+
F^!*:OK%:OM6%82FBDB9E;)FEI#-RN|:#17*&|P:JJ|2S+*:ONB#24J3 M|
=|A=9.U0.FJXJCI:H45*ABND?6 FL!%<+M(A.MZD@ M3!-.M_2;|9@8:?
^H\$,,P"ZK9|,V+&HUA3?BNSE@|5
M%,KCF+3A\$6=X+E47*!Q2)7|(GX_\$A+/TF^Y%I(%X\$CXZ&'TW+|!\$CN8G M;6-I)
(0B|BZ2"=R;K5\$DO"E\$0|HL?+ \$+&(%=;:G-,YJ?4J1D2L*-HV*K3V4)P*'
|3BNN)L:5B&'937?Q)?0:<#(K: KH+SB|-T6!C"RFDH?Y MA""6"J?
(J5Q5J'37>Y(W2CNJ@-4CIX#3-M>G8R6W(06&FN:%/ JF=4(D|,|D&|6.O+
|GE,J8B:WD?:F<@UU&--7MI>1##O_NTDF M@HU."IZMN9!_>|C8,PS|99R^-?
^%I:!!3VR"F;0YV,Q6WG\$(#:@|3E^=UNO M@+BE-
5RA:75|DDY8"KHROBRK!)@3H@Q9X1+2|=-F1@SF#'Z|54&HVUN=H5T
MXWH),:X=XX29,X32J1(YQZK*2)-8%I.D&WGDIC<.88|-4KB @5_IRHJ4|;-S
M>W8KVGU)%%QYVK3T82^DVWDKD|*H.S6CYW-|JAK^@KHF|HRVVG3*6)O%KT3
MDU:##%9ARX6Q(=EAEZN<F%C)9 M)X*.E5_AIE84UA|E!UT+|5/1|C!;5<*I>+;P_WBV-
\$BU4U.5)|>Y:F,P;I5G M04J6\$<:M,8=.'QF.,T>BM&>RP^>VE@,P-
N:V2;E,X/6_;>^1057*A7=0F@QMS M,. 7S<0|T#!H:JH=A*(KXD15XS%8.P%N%0=7^:R
M&M_C10907D7)*\$?<0ZO58(+F:O^9ZANM)6P%7QDF5\$?
JOTU%L.WK":%)ITI,A%^&CJVR\$LDPX:3L;2UB#-L4X*MC+S&O"&|G2-
Y3=68^A*_@BPP^J T\$ON0 MG_P7Q%S,SJR'W7&4U^8;J2A&EXZW3+*YI!YK4YC8?
V|Y&H#I>SR<=,X|4:NJ M.-|&DNIZN>5<6K0_6|QO=R(9Q.@B21CE;&!B(MYYQ@S|A-
\$D>>@RSXE1&1! MPN3Z6YQCO%("=LF'D#4K:K\$7 MK^!4ORX-\$@;,,M"B*L|AG?
0|QK*J7>/9;C#4U=#M3" _7@TP_5N#K:M.;T\$%>- MU?
^UJE9|H3:U|P!)H1#&)^D6S/^O!%!.H1M=S+:P'#KTRCG O! |;2WC"IE2 MAG)1O#C?
PJ%.V%H#"(/QRA@>2G"!;S07|W(C=';1*?#>KSVUAU+7,Z1F; 02!UM=/:J"4>V,O82GS|
MIY=NJ+7&5?LC-K9T|-/O*T4>X&G#>Q|E&EOEQR?
MW,GK6J6LE%26J|HJ\$4:S3@<*52I4|>32H|H#PR;/-Z@PD|= @#422-&TW"YT# MP>#
(+9|_|&#!9CE= KJQD|JGH"4G/5DD!%NS!_.KH,>)G>=NNXM/S5?AB|2)
M1ST|_H4\$^SBB*6QE-."#Q)INB5JDJJ0#H/UQJ-8'-SC2U..<@W,>X8OUN@ M:QN|@+
<04H'8AVG=&2R*-.F\$09QU|O5L'^V+70*?A7.?9CMD4|H6|J6F_?RC
MU+2|AVIZ|PU+XONY-EX;M: ST5*5|/\$X)E|GARNJ|7LN5"\$Q|YL8Q92W1>&D M/?
80F":P#0UOS1QRDH.@:H9<|9&#D>|GUG(UT1.:J?4|5ZGIBV7!9:ZDH^P@ M0&:-
DJO;JRL0HC/C8E+%G'7_Z\$|Y(N|/0+>'-.TY2GFK)'F_RO2'N*37KE3
MA1(=TA3=C5#1J/U8/6X"VT|EF*\$=\$M%9C_&HB%%^;52W@^(C/L>.
|EDJUN_EJNCY\$?"X:Z3)UV%IV"AUKW86 M\$W0|W(9,RS)@|1LWTGCM_*NON"ZD6R-
5@C2|(@%??8-C1:ZF=LB(UQHA;-; M\$\$@JU61IE5FRFV,K-
+R^9PO!A/%TLRZOPC!O/\$W/HMC6I#AK>94;|H?)HOC_Z)8.N|*4,BT0TX10?
%),8+=BT7(3M3U-_ML20U6:7-M5*1NS473MY.3HW|

I3TCAM.3D^E:VNENAGN04I<3MO4+0PQ1?J(H MTR?M=1+'3??
Q=,SO^N&I@|OXBW98,ZK?XSHOH7O-:Z>[50%9IKR|0KN-%") MH|N*##KIT001#K?
I7+F%0V<@C*G2S3@V%N|QC%>2Y'O:HUNXA7QO4YWG5R D
M#IQ\$=E1R+UVX^>YC)HQ',1X:T??R'O+VCGRGK|W"|_=:V0M6CA<K_F'3G=+M_?J S-
X*=G"MWITZJ S&G'%S*Z'F-/|D/U")Q|D=I9(9 M-|"3C;"HP=|@_Q5DLZW>'6C|R9Y.
)'JU:M" O|,=/5*X\$"'J5PM5)ALWT2*M%2U>Q)A1X|:!*%\$5'#CP(\$.")4-"#FPH4*2A5@F=
(F29,B0"5G2A"AS)LN5 M.&^2-"CRYTV7+0>"+!HSZ:N/1X.N?/CJH\$VI-4?
29%F4)|F1J+8N7)DSZ\VP MA+::!"E0:T^?6.F>O'E0I2V.=>W>Q9M7|UZ^??
W^U4L/|E6L07TF|(%D0)%W MC1T_AAQ9\F3*E2U?
_CN,H=:M2F=R!GD5J4*M*D,::3AZY,BD0:,ZA5MT9=&#
MJ(9AQIT;+Z^A:H_RC*K6|VS8,=WI1IY<^7+=O%+15@B3Z^J59__?O\NL!=S M|MV|?
P=?L==_JF>O;^XYVS#3ZIM#>H9J.NS <|?
9G@7ZL^%K_9IQJ;'F@VV|!\$!T\$T4,67|GM0"67 M9!(CSB\$J^X@2.U=3IA;_VV8NGQ|%
(@QBC|&&OK/OK?\$79IR(V:R\$N/+NYDB>|&CND@2*PZ>AT!5(LF0*DE3#6
MK)XVVH(O53|LL#7,_Q2HU|)KVQ73F,(0I!*GM5:@05DF_+MA!FS6W4M|'\$XK
M13TN/'+)||>+'DLQOKDP3>|U:%=YR1V+OY-,2PHAI(
MEQ2E4:&)5|==24OGA(Y!7XEE2)G>GK4QS7;3D)JJ\$&"V+#0L;:_SQ-IA-MM/C6V"L?
CT\U)).A;?2^5+#LQN25VF&%@7%YR%*@-!AA@>LLHPG.?WA! M/ XZ!DQ0H9:
|4C>LHFRP@R=\$(:7T80LQ0>19>DH(|VAE*OL1!W&I,=N#7O^D
M*1V*,%5_J\$6=4M@7WH3OA3|I&|+X|PHA#M&)E!%&"VN\$NWAJ&|:BN%-4O9\$
M+J*KB";,\$L3*|B/TO">+?#H)QS+XBG9D1V_O6I'0UA4LQ5')0; 921.S1 ^3
MA=%55S3)WM(CP:CLR6FK.B3P;B;|01T!;E=%|OXI&<1B).88M:Q@A)+6?;2
ME|C)V;"FI*M?T098R#-)H+9"E;V-|&Y3--U"),>6T#CEQRQF*M|5ZLX_@1A M,TMC+?
1Q37+:Y7";^3|DI:-LBR>OX";_|#!"S M1"FL>"VJNM=)V;
|A^@VVX<0=991F&0;W4=U1+=^TL|1TZIB;|B3G@2#U\$LM DN^@)JBT?
&TIT=%*D9L<2D:C2HL.IRI/@\$4)0I=3R54@8CUMKE);<(4G;8P M:CG/T9XR*LB&VT-
C6U(|N:224UV)"1Q:|H@|,?&RK7>UC\$-=!D#2 .N!TVE>MAFKTR.|5M'54%;;X2,+/\$.
(@,WWU48FJ4VM_2I2Z^%UJL%),UL_0 M>|I%"79%1^HH^
M"K2TM15RZ@BJ+92@,A72%3#+BMA=@4!SQ"EBK(UL,HYO,D-/;R|"X7+(-6
MTB%|JV^@%9T7M6H;,#|YEESBF\OC<757|QVK@)9WR:%DEWYZ7I9I(EA0K"!I
M=R2>:-:NUR' C0J=H=H0P19U2*>AUHZE=6JSL+4PB2:O@AH.:LWRS&:LF%E9
M.:1HM?R36)#T\$6IH5)0MR>+A1<^K%OHMB9@*)E@)ZG!\$.ZUVN NGC&OK#|)&
M<_&G: ^@JMNSI@3?TC&QR258:Q>|^S5S(EH|Z:NFU+YJG6P@K4V57<:;?<
XJL(JN=+M&>6SRCTIV,///:5NNL5LP)*P3;:%5JV775(K9+-B
M;:&:L'5ZL"V=5E',DF)N^HG3M7V9CS4V0I74@A@|=;6-8&(MA&OZ8@TAN-GI
M=>=MZ5Q/V#:RXL4|Z/Y0)|1A|BW.O0:QFDP+08_/4^E0_=K?K93MW:9IGQ+O
M'411C5I?6|5L"=7JM =WF3^UX2,K'3\$T;LZV|J?X\$'(0N*36C0*<2|M9+E MML0:>2?
V\$8/A2)2Y|KV4,;KV8;M^4(ARC E8G?IHGY>O\$@3^16 YG|ZF42,
M|W"^V%IS_>FHAQOOU2*B42P=V%MK\$J^6R2C|B,F>B=E>+%%P:0Q,C332H75
M4S|#6:H^,ZW'>XE&^RB"4)H&#+##;:B3TYS1.2G%V"R0>Y&-J_|RM^B93J\$.
MVO(YWC.D-?,5_X,1ASN0;J8YY"SG'.MK#F^)H,?QOHJ93,EMX"5-5(A.L|MA
HE"0R;:Z*Y*0D8^(*|N2^*G|\$>K_N*|,YRI)"C)*T&7L750\$K#-P2\$,-<M*(DIZ4,Z_6,(LA/#-
ER.=K@9^_&D3L&|ABBBU,FN-(&J.K0BED_2.PI?;)%)DL0
MICJPJ@F=>3(WG5\$;WZJL3/09;-D/X;TDU/ 9QL*+1&M:ND6J3.W='JSMH\$L
M)DR^W!O\$"XFM9WM"L?"T5CI\H@F?>004|LCFM3I9Q3D%^,0!_RD'
4QW:,C\$E4GN=@+\$2SN*(L#0;*6T# MF#(R-K=P/?)
|+|FA&S83B\$UT(G)TJ<;"QJ%903%BB\$=T1_"@!Q:Z;)AI*JH MHW1;KXA,JEY@&
|48F&@QL9GHBEQ3\$0AD.S.\$B#SI"3G9L783Z!";GA2"BN\$K&3U,\$P
M|'5|6+\$7B3M5L|\$.|JKV%P\$F|Y|*^T\$)DXG3"\$D(7(VTY\$PGDLPS=|G0Z:KV MT+-
:CU6Z9,|MV|<'HT=G)"@)\$.1&-MJ9"OUH/S0110://5'F*BW21_4%1V'PH3>NC\$PRS|-
**QR= M!5P2=1\$*ZQM0/T&ZK;G:FG(E|@S+K1R^FV"L\$_40J^Q-7A.L;4M>IS*Z,Q%
MA/L|'##@&G1&NJH@^PL6B%Q1O?#J20|?-PT"R(XVL/(U33OPI MU5I&E
@.M%*DHEM2_(R>"P,)'2@O:*Q^5./W|-6\$;*IOH(?)LIATRH9M+/-M/LV-
9)#0=2,VF;DUN1O(@D@%+O/4\$XJB6N&ABR\$J1*5"IM,2%K4DV@C=G()<
M2^U.%FF*MAP5@!1%E%@2YQ"J'WQ.APD6QMRB1|&\$S00#AZZ3%0)R"_\$JKH3
M1##:2C%J&RC|1%WU\$%X\$)#Z9CRILD|*Q3P*-J7AKJ6CETU7="N(5(QJN<:!
M#11A&JH4"&&-5|R<2&&R)R%)PA114VJ_|22&(|#!)!2DRADU2^>JDO1#9"#
|'C,>8Q!\$=&R +*PK_ MP|N60MDHM3H4Q<'VTT5.JGO(RVW*XH?

726="27F"=;3(JL,2\9/)=V T^\$
M%3X\$)9H(K)W#/(E.75F\T"O\&QB7^,!P)4Z1TE/TLMN\%4-BL!10"H03*:\D
M+%MKQ)^B*(\<^5%-^J8P 5"J#3G/B=L.8:9+>5?"\:.N*Y5:B\T07!,7M1W"
MA8P5@A=AL2TV^1P&2E:~4XB*55V*&2P^M,GZJR\$LO)_1M1N&^)^00%*-ZX+6T2M%
(@#-:/B\U@X+G0Q%^D(>:L6Z5P.>M/U0&*87P\AR^ID,ETO*~/QD2^INBQ7S8
M1%%4/7X\&W0S>&FU;LR.A>+A_OSAO+007'K_N6/EQA*41D,^Y+(:L>QU:<*<
M*"ML7D3;XP1KGJR5,! =I4#\&FX4L)7(IF"M6&2.%5.B48?)5=KUNM(3(:H
MA<|=X"+2L*HMD\FI3H?-6E7"Y4GN\$F,IUV9=0A:3L?D4Y=#15*DM".-UMHH MQ-9-
R!7&+&B\X_(:YL?X(.KE%27ZH^Y2J+T+IO:QRC,ZMJ|-!\$!S#9
M48I#.63"&1T2VVD2/0IUZ\$4:GGE--=8U>2,\(H'EVCW\DQ<1B1'D4*;fQ MC9
4H"7:46N.MH?2_~CKE9(%8Q\PI!_E5_E_#W;7B*)8;K%/
M66&@&1/:W6@fB4^39>'?)0LL;6.+ "KSGC!5;NL%>T_*QZ2P\$=1>L1.JJi6*& MH
H\@BHK@QR%.79H\T.+,)35N#KF"L>)>T6Z\%0%@XDA"A+ #K,7GN2<9I.!MA!_HB
WZ2," M:K,?YNRH#C!)# \$U5"U!+;H\|^DZ"EFLUQ%I"!>:#3:5N\3I4KI8FI5-8PQ%; M4.#"
(<,I96GL(I ?1=S_\$UZ<" '&.:9O:!:69TDKO\$&6'5EMX4 MZUI2\$;%AT#DHZ-:E4DSO\U*
(7"UOI\A&5*4UR'-KBKH700.R\!"%HEI3@&O M8L3--:/f7&4\DI?
^D)\RKO%I:A'CHJW.ZJS>L\1"^\JS-LI*S
M=#VNNE\3JO;'X6@M\$0J)6S\ID^+R4MRR\}R6K!-2G69ZV;@9O)U*&X\XJ.7H; M;
f55(/40&KEAV?(U-=0D"MF7IC/;#?XYS3:/U"Z8>*QGM9Q@ZD\65XK
MMU\9GQIH4(XZU^V3H#;)Z;O)&C<49; N90WBV=M0_7G1Z+-4HM-3&H_RJM@
M28X\H@@!4(8Y11\JL1N41F^7@!=E%'?7AG*B\EO1TRA%D">V\OEH-\#FRLM%
MJ_I+VI46MO>5=C9/^YQ5B-4.\M+4"&|-|!";NP'ON MYX3E*FF'/*5N7;N-
;4<*&=3\9ND8'@!6PG7*.6VPC'1L":\I50 MP0(;J1WV=2:97F&)6,V"OMI13J?
C8F,W7^_*CG-:;Y\R6TQ42NO8=*0I& T MLRL\|J(>L#*!1Z?T-!?:)T0f;
(:+CK.TD;Z_W;2"i4. Q4-&;>T& MTP\GG_=>NO\$NEQ(@P3<A#L?fS4TANFL\|\$/U&;:~.?>?
DE'G=WK3&?)&KX'EZ M:;VN'4Z7NCFB?=%5FWF1Z@F(WT\T%|OS6A0<.ZD>*?
9SW=KU#JF5D/NEUXV/ M4^S.(.)UYG+N\;WH[V!)\I\$5RS3ZY6.@F>/+:HLI#LM0Q&.TS
T0>f;.%G6%? M#"!;_3\$G18@O_<&%>REZXJP-A#85Y-S;7D%3A#\$9&^M0RG?GHHJ-
JLY!=5*3 MMB1D^CQRJ65. !1 ZH/^QH<_SMS!U'QIMXUIZH-
#)7K%DM)TW>=L@_B%OPN M0O-JUID\$4TQWCFN8A/f(:DZ?F.;E;(O123*OTSC.8+JA=
f>6%A9>_Q@NK^>B M/>fHJ70UC-NN
X@_KP86&ICJ%2\Z^Q8R;.CP(<2(\$B=2K&CQ(L;.&CGSE9^2+:\$2%\$O69<^0PZ#;="E2
MYRM7. E.'=NUI\$!4-ZV^TOGU*|FO*5'UY?I3V=*.MF""*=L8)E^X9"&K;+S2
M\MM6T*/A%8RV<5J_3@SG=%F:L&3#F5X3/BJPXUZU;1?JZ9?IVP9F+9MR2"?
8R89LA;BQ-JW<^N\T6-/D06GDHT) M^RY4DKG3>K|=VZQGTIM?
UAKF_3\^/KW\U>JK%TMZ;GWE6:&M9<*>8ZQ1!E- MS8E5%X(+/F:0<)?IMI5
N!6FGGLP\$69=2:O-Q=AXRP&GVUQPW310?4'UEUA3
M+3WEDRN!Q1;5082H&..%E)HVETKLB=;@;QD\IR*22>8W3(-49D:;C4 JHU=F
MYEVH(66!Q;RLG8&7S_46;fF8J.O=*+
M2;^%Y!J\X<&6\$E\|N;C>UP\6194\FFG3"WFK1>=67JR)V2!D"+G5HUKMH6)S@>E8JW1
M;f;:5(M01OI+;OMNOON0\+1""(M37'TV0KMC65P9X7'*\&72>5K-MB)@)=U>
<:VI5;WE_AG20+8K".U&3\|WW:7*;IMK9OP=3JIMAE2EE_Z.EQ
O+00MM+3V\9.M; >6>Q"K)C<@U* M:VXFZJPQ\|/\$=U
YD\+;SK>A.6IF\$5G;&.*^31MV57FA>R..6I%\$I M):JY"L037F@!6>JC-*=DLU:I96-
ZH-.R)L7T@PCSA9J5;'>?E M:;
<\$B0BW8QSZR9A(K\=^//+)1S2,T8A/M\6WPY\V\|F2*CBC@S(Y2!OA\$C<7
M(5J=A0\J=WSEA5I^19(EE*,DVU\4'CN3Z*A0OLW(WB;O4\IV%YIGM"L><=
M6MAB7\H0U\;R\;&'AA)LJ"* M0'0<2-U \# N@DURP-M7KK+R\X MJW-
QBxW65!;^(DVM=>XS3\4P:2TB+@Z* M9CF53CAG2ZV=LB^PB@LO:9;fLOVO)7_<)
<f^9\$3U0E:EK'>)\4X&QQF"#\C M\=G" TY6D@UBLYW(H\?)*\$FULO@2?
5#D4#6)A@RMN\@LG)2>"35)PC-fVO: M2A8.OQ*|^9P.C*M*W6L(M+VGI\$MM0B'DZ?
fY1H ^\X9%U!+PIJ2GJ-G2=N.K MDN40\2S+G*URO0\$G1*=92*:M9ST3O.\$"9>F>>
f*28V4\32L-BD^)-:8@Z91> M;^I8-7(M<2NV\$(8\W'D\0F\K7(:*C^!P&"YG\DR-
<7.040&%JO!MM8X'2=>T MI*K6M5ZK';:(V-
(6V;_ *^"=EI@2W3\$;..H"E*XL5XD9YC#_W7,BIH9:>^, MT\LYE56K^WL%
:4US":U*6\$Z3=PQ!~C8\8TSB6A,*%^BN/^;R*:5K<-4(#TC M6EDHE;1*AN5AEB23\X6"
f3\XT543;O;1%1G8NSXZS6\+;^R35f;:0A21!+ MR6<5 J,S8N%FW#"E
MB\95FN\$\$(%F);4S62VK9C1^VB8K663'5RE&9GNB5.RG>C3XI.4MC5U!1;)U&Q

MT!%TC(M>6L1K3_16A'IHL<4?2[M;);DCA+C<\$U6H:\$'Y+\$M54K/*V4*[2-\$5 M-R1_J.4?
A:GA&<>.'LS[R\$D_JE@LH@Y\$&23QD.1T.O0=V". \$F21?R>E8|@', MEP-NY:2*
(T_*S/4@)9N)[VXHQW#_8G@8@.P/,8R600/M"R/_)C5GEBP0YZ1 MLOB|*P.E*%ON\N*2-
\$:2.YA'63W^#I,R@YC=#/3R\$&.W@Q3;1\$ASW"JR5/(Q
M@PGXQW800|.1HJM<8WFE>XT.GW=MFLJHEAX:W7\$(+M44|V6BE3(^X_N2,:I
M(YZD_WB9_QH.J2D?8C:DK\$|N0G2RV^H#SG?.\$<|V.#8W|=;9M
MB&RE;P5.NHL|9N_6>QUY#Z,=DM7.,#J,8_IY;IS&?GDN>|79SCZWJVGA6SUY M.46H-
SGH:X18+./%S7@D-!2B(.(!?Q7V^&L'\$1CH0|NE)3FZS:9U\0SZ^..M|E37-^%U?;BX.)K2-
+JU5VKZ=9L0D;#3C&KZ7X%5?6;/UNJ,,XH=5Y.&X;4 M@X8Z9Y"!S!|@+ \$X&VU-
DJ0NYJY0|\$@<+J=MR;>\$N?<4_7F|*?;9***9.R>IF M+957TOGQ2P K/O.\BL?
@A:/NI^WT|^E0W%>\$91L1C&C-%5T^CO|:/N(KB4F
M""0/"Q=6YON"BKS|82<+ #TOF/=3|&J4"DM8'7"K(UWW06:\LZ?|YGVVR??=|
M/_N9Y|HWRZ|H|2.H^>|WT/NMGT^TG_51'VC,G_75G^8AC*5&U;Y%Q))
M\$HD|#24=3FCA5>N<1|AM7_EUH/^!X?>WPAZ8 &:H B>8 B2H J6X JB(NF MH S&(
W"H V^(ZZH ZV(.X WNH_F8_6H! &(!1BUE8I\$6U8! ;PV'*4 MSXI\$#NZHAV
8&HV<7++1%HTH(1 |RI. %&P\$4*G54%&%%++-%_)="F|#09F M1MD1(1#"
(=^)#1485S5 M|_*%?0R"%-|N59XLC>&^="8Q5+(-;AH\$9A%1;|3)-KK-\$F"AIM.
<@\$Z13^ M(|PSI|0.|4|;C|0|G@|TN>.5Y-5FU5|Z>.)?!"* \$08@5' 4Z4|=|XHSF
M.1G/F\$HR6IFE'13C6)XY+145:HF5R S)U0KP5.0DXN+|9"1%7N1\$6B0#8@5S
M=4_,N=;I>-7P1\$T4G-*5|%!1725:TTSDVX31|*C<216;*7UA M)29+-
T)1JU!'T04EJ.0&\$^*5TB593/F/S:@E?&U5MYF&,DD=|Q@'N)\$E7N:E M7M:DWET%O-
%1&T*D^O#8Y3R1V B*I'\$6|E16TF4(8W<7D:F9\$XF959F3A*;
M;,266(B*5*3;L;PB063J2C'Q1FO|. M(Q("BU)YVK=,'6ZJ%
(JA3EHQQTV9\$.^T"K7|&J5D44LJDG4LB(8,E|L%
M#^,QW|H|Q)3KNU"J)9|Y4""&D4('09W0RX7T2IQ>&(KAL9(N=85^>&ACJ\$G!D
MX.8)#&?04N3AG+A@YEAZ771Y4S6)\$%:1(H94F)-PZ(JUCH.;J|N6:(C*R:(F M*(B2Z(NZ:
(M^Z(R>:(.*Z(VR*(IB7)|DH>W=2)W(IVGVSJIEYY#|\$BKUSZ&= MX: ^, ""<2SQ-
Y_V\$909M^FG2@)U|BEXU)E|X|NA,>2A1A2GU\$(AKP(5^>M|E M1F?2.9.3P=957-
E9!DPF:IG.,-1_IJ68"E,CY.F>LEB?ZBF?|JJ?3LW=6%!L MQ)55Z-
7"J|H<&)6AO!"3ZE1GUA;KC"4G|J.18N|Y9>J0<*JG;BJH;JJH=FJH MDNJH?
NJIEBJJFB|KKNJJ-B@@KA)Z7:|Y@JF/ *,#+:6.U(6<|4M(@-I"|EFS
M%9.9;M%50N|X5.F_Y\$W<2\$9^5B%S^"/R':1AQ.;|UN5=R60%?H6:=88\$Y0PT
M%83IV6KDX=7JE5=7GD83B8BFQ2;_X,Z^'1NL":2HB\$O>X,LP|F+./_8D!*9
M.@9KP#Q?.L*;F;*=P64W%":|!(5>|;GCP?9=|>J-%;%=>_B%<2JCDZ;H
ML\$B;@NY2U\$4.FJ*70F\$|K*G?SX04G+4I02)@K70QJ|C2CSF6P":67+TLN,8L
MYZ5<'>Y8R\YLS|*LS/)L5|3LH;CL565@1.ZLI#UE>YKDH0Y;8.W/LO67643I
MO|X0P|JRFD.&2=9D+(OT49K:4I'|<:AVL.BD1.O;= MW4 -U8J.EZ9MWB+.;
(C=&9FLRIY)9MA(.1VNW!8&W2+NXB8NXRHNY#ZNY#HN MY3:NY49NQJU2=
6HTA4MKNX**>^Z;N^6X^|V)_#Z+O\$.+_#"ECH)1,\$2+D3Z9A19
M3A.I|^ORBU+!G*@!RS!;.*S/^FD,ZF)N"8|VD)*J%J87LE4(.KMSP:A;U\$|@&
ME_9|F|2FU%V.RY12T7%J6SY.UYD&KFC"7B3%4K':ZZH'9:UC4RIVZVF8=^I
M|;A(B_2GG+235"%U^F2X|V<;D<=WG+0BE%"64RNO,8JF9TNYN5<%0=K%IH
M|'_UR5/JXW#Q;."!&UE V/(294YUXV_1UF.4I*>,8|*0)V<-Z5HF(0BOT>A.
MWH3|T|3'YV|L(9 *JY0050! T_JLAQC@.B1 M=ZY3>)=R8_ \$@KCQ2L:-
^R#U&JSJ=%>/%,D8>:R@2;X5"E851F@^BD1BZ0(MFR?3H J\$Y&=^|9100-
":ENQ.5:"B!U&,NJ?5K*@_C\$F6_*@;K)@|0ZYC1.\$ MB*YBE=V5*64AL07?O*M5=4AU-2H*
YJH 2(L5YK2("ZTS|M U/H|^Y#|P2N>_00:PHJ6S.BQD M:EO: ^7#G/5|HW2=PD!
|%"F*E5!:"X)QK)A.U6NAV*N;|)%FD1>?IC1H?LO|;
M/\$,SXP1QTFX6>K4SZ\$79V>#. %|5GU|J>_6K,2#)./U7A6W1C:JRC\$LIQM08:
M"!O;D5(L,B>L+U^/. &7/'%I+G=QVSEEQ8K3TO)'02+*\$Z\$H2-V.V;E2XPUE
ME!5I!B&6(=JAZ.7R%-%P%E8G+C/,R-3G:Q)UZAGUS=7I"LS%.&>3^|R4H>2 M/2\U5'?
G3SN6\UK(TP9G;(!N4#4EV 5PH6X+-\$+JH,PF3V4-6RS4?NJJ%NU4 MBO6-
FAWP,E,JL.\$AL3RM>@+9)>_HR*@);ZBO9_"BTWV;W/@*4#4H869A=MH3 M*,3X%6>)F?
R7U|V)U=V)?LKQ/!>D@ZN/9W,X*;|GTR&6, M+QS%|.#YZ)FT:R,I&H*Y\$|O3P"AH8!L-
&,QU>YYL>|E|4 7TTCZYQY9D-O1
M|C+UL#7*Z=%@ZT):!YQ6E<5NY>OEZ1|C9A=C(E|X|X|X|CCWH|MD|5Z
M*6S+MHD'N9\$#.6|GN7DB_|EO'_F2|F20Z"0E|)%2%I8001D|:_C03C>=9MSR
M^EZ|N@: ?C+!LW005=N09MN5K|U0|J98:U8::V#A10?JJSR#@RY* O)A_R M1GDC|9

_)7*%-X1@:_O,BJ5%@?C489RE:L|HY=_/_%P5:HZ-YX|(M<^IZ4^MS"|2Y< MU4NE9GK:
M?3\4/\$U)|YQ.>Z+<8'3=|(.?QE|'U5>PG<*/|-'Z8#*=110,CZ|PRU-X2 M8G|BV&9EFD
%GS#H54JQ)>CEK8D4NE0_|HTVH*H!&E'W.S+A>|V0@:(("YJ M&=>RM?
G(T8|TTD?|S\$Z|T3O|XG5UU%^5F7YYZOZ4TTMST**FKE(3Y&YTYRGJ
MD_TY|'J.E\$8;VG=W:~+HWN0%F>BE2EXJ>F^+X.5OY1W8|2FFY#A-RB!|V*\$M*
M22ICK02'NLM3D KHI9"ZV^Z01|:2P'/DY@|~YVL^@15A";S_(H_|@CBQ^"-|
M_WP@ZK3"A@53'HQI4N90FB6!YE1ITBA%CS:'M@P*LJ5%
ME"Q'_@SZ=~/1C25QOM3Y4B59H5VM?LU:U&O-5X2P:~@P:5R-
\$F!FOXISHQ)Z3_|L."IMTU|Y_&T)LZ!>KU(Y|729WNI&I M2(3!1=
(M#AFC7.MU+4^W/KPKXI>1%Z-5SG>NU.0H=4NNR'5A8|J"<4/|/Y5 M8^&*|3ONGA5|
<+0D0BRRL^X3#ZB,~+~NM, T(F2ELR",SJ,~7NF) M(TS3(F^5-ZS2\$,0<6J,I #KVRCS|N1:~
<~.10B3(1(-0G+~%#QEI,*<87&SI, MJ^Y0+
(JP%#L+2|C'\$F-.QO^~*TNZM>8"S\$&+~:HLI,J84PI*|YP++LLLM+RQ0
MRR\$IPO(LEKA*,.)# 1%%\$LL2L7XUHLX|0|0E".37K MSJ3T_%L*5)I,)?,Z|2X5#T%=QZ-
V05!7LC N0Q>*SD|%8PP0HW*C574F =_E M;MJRAKO-K9_|;/(W~;KS~:~?0,
(PWV<5U>S<4+<5S5>0%H(U*HG<:W>G?5'5
MSV!G9:I7,P8+2X|3#2%R+D6&8F04E1XIBJX0^F#-L*%~;RS\$PH|S##FBB\$O6-MZ.0-
4TZ(90!~?CBA\$F36BV16;\$<(Y)I-1#LGG"(%>~B2?9N8)Z9'_95Y:YZ9? M%&A%N-
BE<<(F_"QW_.8@VK(?Q|.BMFDC|.92?F0;~:~94|4+&+N-F|0J681= M|;3B;#M-
=+K^E"VT+4;U.ALFD64>:""XGMN9YVC7:S)3:9M|^%B9QNJ6<|CB M(M1?
\$&EJL.Z)8+66WX&|Y/*YB&#_J*#9\$:I|=MUIMSUWWV^WG??<0|^=^!K MIW_>?7.-
SE532K|~+W;O=&I5O=,?\$&9JF7|HKXLK YUANA3F3Z7 M)#G|E==7OWVBYR^??~PMC-
A^~?%~?W_XYY>^YGO?0+D'P\$#Z#^".UH0++M04"#':-4*F|3V_|C\$E>NKQ#%
<~%71R##X_U:653E*~?<^S&%(/!8"\$66(0J(IJDYVVF&+ |?C'R02C3*
<2EG%7+)\$T62\$0P3"VJD, M)\$DQ2B&W0-B>|B8\$?NQ2(LHB\$?
7^3'0*:HCR,~Y(PTM\$="C)^)*(12|+~% M\$Z_5M'5+I26Y3(9IH:)UCZ0U>~
EJDWYBTDY:L+25%Y!~:VI!0; M&&9*+V,#S|A(|R A.1 WM71A!#.5R|841W4!~(XM@?
G*53ZOE6Y!8:>^~)G' M1"E,?^SDG
9#&_|6<~:|LJJ%EM|*VP7+)*HS:P;4E2D/~|ML)AMBA)"P'9#|CAF;45QSH\$VI#;5=&M5^JGH
"|9\$|72Q M4VUREG\$.EQZ:9A*?S/K2=W1:4)|6=#0X!>|HA.K*3/+PIS;=W!T=QRMU(H>"
MS*L;?~:@%*2<|AE25Y(G&4"(IS?UH?.GAGN92A="U6HX(@~*RRCSTE>845=X
MBJ5^|DE\$6|UE0.2|Y02TRE2#\$ HQ<~TEFN RVG(Z^~*~?~\$F7:1N=.Y0G_=%DI
MFN+=.~*1@)2Q5#9>#G'PU|EI%RIQ^J!+~"?<~+AM_#
M'C3K;~*G<~="~HQ;~>)0BR|J23VTPRXD5|483|1VJ)X(R(6U|"R"/GBA)#0P/
ML316D;6E\$)|90*\$O22?#~&*H*63-+@^AY1U+|9"|UEU+-6D+WHP-DZ!DX:|@ M8-A>Q?
0SGYI,X58=\$|C@1LMYIK(O9/=58.)@=K7X55E)/|= \$I."GK4ZIU(-# M6-
4P%LYE<'QG"!~*5C>~:M&|*44W01~/N/UJEC!069FB%MH\$+YYA2Z85-)Y")EB,S-
1SC\$A,K**RLL&PF MX|@~|2HJP^WS|!LO5\$;POZ0\$,7##HV(TFYFW0)RN:|J|9J+&NQ:
M.&F|(P?*L|DI@"1L4GB&@9OM7+#O!QT>Q;N~WRW1U!R M1LDN6DWP>\$=L85!9B#
(SBBU?|XI9JR;A4&3RTH|!~^J1)G0ZEVK->D6=V7^~) M:KH0G0E:~^KJ94/&W-/&LB@?
A!^E655+2T-SJ3N@J9&_IS4|V&9I#YRHX:A\$| ME3NF*\$NA=\$O-
9>N!35(JPY@Y;FV=67)!~|@|6|6FB|%V,,DL_*C(PVF61S?T6;)5Y6AK3;9 M-(|YT*ME|YFW.
<|)*\$0KN>A'8K+TW4R.\$UAYFLA|^~^QM@RM6OWHQ36&)\$=\$~
M751L(#=.7|4=M%IXB|Y|BRL_I.OU0&~:~'"@/~*~LISCDB;~:~^Y%7_~Z-1B? M6OL^T<~:~6|'6?
=E2O=6 U;87,T|+LK7@*\$DSB_&BFO)"<|8L1U#BH.R*|+UL MYZQ.MRHNUI+,HRR&
#^K|8+~GS#6R3HW*0JMK3*MS M<5P)M/1*U4HJ62)J MWD:L>0BDWK;M GH
|6+UF*JF*|/-Y)!<~%E^3IV'H~X)!H7)4)MEGCO
M!9_DN|JJ#QK6Y8J(I\$8E_>XN8H#ZB,+KH< M |NB9_VR-1X30?Q|K1;~MV*3DH*\$>?
NZN_D;J'6*0?A)=~.S-B*HG6(*L2X M,~!&Q?_|CGO"!~*KJ9H"QNN(SR_DD*%~^C11?
Z|QXJP1/<11|H>J09!5WKIQ:
M!141|~%E>JQ15,1?;3_W4:*16<~:3<|WJRE#.~*8B;+HXH_XBO0&@ U4>|B,B" M1N|?
P.QO.&PJAJXL4((2|~:Y1G#7T&SNSF+*SB;_*\$~D.FWP"K!5ALC)."Y9 MS;~|) Z*~
&WGDH!"JFYJ.C.IL_+~*>CH\$Q=~J2A@6"K QM)_#2,4,+4X~M|&2-
!~^~RB.W\$F0|4DVB=L_R)%+=S\$/X>@J'^D8';3"M&(X?D>G'M"6(P@|~M/R(R,J.RT.H-
%|L?/? |/&5|*DN-%,<~%\$PN";"H&+~!N7N_C,"VN2N|-9\$PH MUQ"SD/~;0S|5)\$=8|,C^=~-
:M13(PK1,Y1.BDDM0.YELPFJR+P, 9'0@D1 MM^G|SNL3QR5(AF8?J|M:<+)|U/^I5O"-Q
Q,'KL(&>5I>WYD|RZQ":TKKCRP MR!|F8TP"W|+~JD++5IF-
0X1^6P,HN:~:~H?/BQ11\$+ON+|3(M:|~#E""OM)(+)

M0B2&03QNG>R#%AJEU^Q)DYIK"S\2K#^S\;C<1BKC9Q(I0V\53XK"D?2J74 &-104!
M9!*:972,VYP\XG <6 :Q:S 4=RH*5<&4D&FJ:0\N\ :*"L\$;XJSKOT"/TD M\DSV,A4HITU":J
/RS3;>.D+M0Z3\$&/(\$0%)_I ?%_ "Y (9' M04S\2\$G9@*LTVPQ::TL:4XA:
H\Q:KP=;OZP>JY45_ ;1, #:6;9%\$L(' (R'^OA MD(I4/<5+;J?
+ANS1'DBST%\$A=2NW.,U\Q*LM@NU*(= \$|CVT)\;M0:S;1Q\HWI,U NP/+^FIBL,-<10NY?
(X M=L*ES*6!.JX628^ ^4FTMU\B.KN-<"LWW7&#T U-)6P\<*Q,H814^I4(3?;E
M;_0MQ\J5/6G/9C5L(&M!N\1KCFH+752Y_ ,0(8D_ .M;=?=G)-VR?Y/#36/&W M! I(JY)C
84H38"0+^*0'SGTE*#6V2K3Z("M M6OJV5;13N\$3'D11D.ZGTA"#K3TST+PHT6R+F(P?
7)79DQT(&5[U&DFBD4T5D M4R&FY)OXY.;+%H&%7\J:P\U)O=S>8AJ'1L4
HW.WH)U9,72,KM2-P?U9@J7 M\$'6W1!4&(+ \$TU_ *%A827+ZOM"N%J/(1#9"R-U2Z(2*
I/=BV;8'32'57IQ(C M20N-
\$9V*=X5040OWO7SS\HQOISY%>PNU\$.EK*SX&B\8I;ZOVUX"1M:X#N3J)
MVL\YAM*+7*1G+.Y7U5M&BC1#78H8\$C8;19RM-1>J(H(P18+WOFV9.9&4R-FB.
M@;R6=R_W2:C DA%_ S\$8*RI@2)SWE43-TK@ (Q9_#?J&"%6Y\J6L6%4#;* <>Z M\I?
4>\$)O&@CY: Y*DBUTP%6)5#1SOY0_ C 7Y#\0X\$;3J(43XH
MS7JY8UWB\I&,"P_#TJ%41GY!3K<&0D,L,-/X,LF>R8HE"-92+J#\$H\%*\F(5
MLO#>A@=1F4;Y!\L2SU_9U">PZAE&L;- /VQS! 'DCF*4%41^4;(K!-C_ =K0\$36Z.>@1V
M\K;,'RDD()\PXH1B 4">? MLVV?S2;>44B1^6F@ETJHVODDWKF?Y9FA3\R>-;1-&\$B-6
Z0<@6? MH^A4C2D4QW#\$AL&C13! U#PZ#4?(7F:?[B Q>I6=U=60)(9AM
M>Q'/OE58%BKW\ (1J80)1;M;-&\$TG2UR\$*J"BTM\$W6#;J=G1-S2:X(9L>JHGBA/>? 7
MD_8\$@K!.MBXMFCU;7,>6M""(0\7VLUG9'DN;M4_ \FM71)PDN5@1&4JFZ!%L7 M_ '\3*
N36)6#KB_ RP(*B5I00,'+I=[])#MNF&!\#<4V1MZL\$9WVWMZ&)67; M&
&F.BZ/!\C9G;)W3BP'T+@%)E "0D#">:\E/2%SO^@%M\Q&^L*M'_ V*5.3H MJ.
IGM27OB/U :7TKB#8DC.T.!@V-1,MJCELJ2WL"&>O\Z,2+-W,\U4*^ * M&XW**Q_&@V=-
-X?_2Q(EO+\$HO"PM_ *S9XL_ *L0\RUO"F:L\H?6X%)3YT6;I M,IO"\U0(O!="-D+!*9JH.,"
TWL1LJY%2S;1\$8QY3/\$8ERT15WKXL584>+;? MM+ZUMEK_C)-
L;B'\C2#ZOUDF)+!6#V\;"7>&!*2*J7LR;SN2T.BQ9\$ (= %
M3BMV\%PK@BHQ%)AABW_ N5\$M&XF\Z':M(80\K2H\$?V49'I#Q\I
M,HVXSXP&>PH57SNR=O)W0)11VR\#2\PH@;L^P<5Z6\ "O8/%YF? F>1+;_ SPC M#G(J?
N\W91\$#LRD/DP_8"!42_);P MTH(C-%F2 D;^M-T2\$_8OF35U>6U
BO>U>K4@U* @3ETK6;8=;Z'%9E0+B#QQZ MB)K\$++
I'0J*S451F3Q;S_A9&8N^I^:6\R=T\JRH'>*T'BMPUIH95=PRM=M4
MP";NG=!O/((%N),=P:(XN-5=DUKMB0QYJ^!\-\$7#J\$S"^5P0-M#T";:=%FHX\$
M4"4:1:54J- U!H'LB9O,#2,O.I"H.@UM)?H-&TUQN4\$3E5=I-\$!SAE>4)-R
M\$X60W46N8U,PA*<=_ [SO_#!\S*L#4HB>JF1WO\=W,NNI-XBW6+GN\Q\7C)1 M
*/X\GTH@J^6;:LGPCV?G+F5E4'?NCY_ \GQLCI/3MS%"J6^7-H=\$)\$A!@S\JSHD"#%C
A%DDPXDJ#%E1\$+;5SH\>+)EZ\Z:KQ),I5)F#='5QN#AFQH4J7-
FQU%JE29BJC+G@J1*GP*TJ+0F@5=HH),2M.C5.U M0@PIT*39M6<J3MW)U2K*J5O
_+=D55E27;A8O#*B34=237RBN7@H\[%*=JUO_N'I<5:6?B)C_
M#U*.NW1PR8.O5X\NA%GBJ^#""6)-J+QJP4)J4T5%
M54NON&)37EO1MZ\GTHTE6GYG?91?8 \J5^!\J5%%XH8,>CN4AAS%!6"%R,#7X
MW%_3;;0A>-JA-Q\WOC'GVWLR\I647:PI6=JYUFCFG56H,S0C;:C/F.&1J1"8I
MT&O3C6496^!\%QIM92*8"&HJ*;IE60\,-)IE+@FY7)?7T:9E2T"Z*:"V:D6%XO')0I79VC"
M=MUWD;7)(W:V.HH>FI\$)VZ=>,6\%ZJW?H1@JDF@N*J.65S*;DY(^GL?3>M!F
M"Y%N'8'6)6*9M0;>B*\, Z.E \HV1\JSJ.58(WHQ)<0GBR#^ M=F>Y,,WGK'RH/@DH0;?
RC=J2= M""FWHD5W4I2;)2K@7;Z^ ^2^4!3EY:F(73\IE;3WH6>9:M&1EE&;>&8DC0L1):
M5U^%;RTT-'DU/JT9GA@N1_2L\G^N*FOH8\$LH\PE_BAAMI'%N#&3XQYIX':\$
MQILGKEL:G&:H4J-)MMQ^(5DWSD?B9JS>;?M-JQYGWGWSP.&U>:KV)?F
MT7E64Q&JS"U8:.V'K%F38LCYP26*B'I:S9%GD::PU2W52*Z3'8DFU*YDX4C8F&9ZOI*T
#O4%X68#@DND&++WJ.*)6LT^FRK MP?X*
(3EB3V_:\$5FO\&=6)9\I;V"Z\+L6';96T.GN>S0::2.UGQ4OG%F^T\Y M\$X3@A)V3S2-
-365U-WH;D;:&'=Q%+27#VYO)"B0\GP2M6R;U^JRY\I^2\ M5-
G_R>;Y;N*&2Y#P#+,I'8H(D0)I7V.PH\BXA05J+ #L@K/"SK3"J;K@2*U0% M\#H'8-)6IP-
)D&152I=PUL(HY^)=WTZVD/B :5<&Y%_1#F;%'_I.>"S1
MF'@@I">3:*Q6>C&;@7AH\$97!1C?HJUCFO*4N-.IF+C8*S; V)4/EG1!X^7J2
MLP\IR(GWU*U))^QN#H/@DK(5(:E'D3\B(O:RJP8IDBL,3R_9I1!2.BC /S!U-M0
>B7UYM@Q&RSX.*69@1(?-QGOKD.H(;^5ZD6Y>
MBJ+:I6,6H806!SIT"1L5=\$B811H'\O1H7\PZV_9UPE. MX8"R<#V=RR,+AE*?

I:E0=.'7MAJE5/PX9XH|BJ7.\$HC&%+DMHA#S\$8%N1Q)I MSD5CWJL<6&YWT)E:I%HK&
<9|,%-'(Y(MH%B=I5+"*5%P2DY:*R,\$FD6L^!/ M=*3#T5(X^0/7MK'+>'/=4)?
V\$O_*A+A,.D/+:+K>.;SB)5)F(0L8!%6E0 MZ MU6*BI>I9VH?+'EE\$?CY%'\$|N0R|&)8>L?
57<7*TT02\$6LK:#D5PJ6T?-?)FI MA!R#V@<3U\$)JS09UC#COJ2EA M3U>60K
(@8W576B M;-5LUS!=""@1|ZIL=<*[S7<#6I"CYZ7#2#>00RV5B (BE(TU.+)Z0H6 ^MIN
MAMEE-J# _|?>0Z#T@C6|E0%|=9*-'C&@F!>6;Y\$EEN^|DI8-SE..R* =4F'\$:G
M8>.+&6G:#UMN41Z6A>IEM:I67+%Z3|XBF|('8V3(W+5""75W|'2-%.206I8
M=W02#XW3M4(U""?CR_!>UC#%&8>X,V?+0RK()VJ@ &CG0D! M6;-+8V|G)M3FZJ)U"
|:LRU|+QNQA52H0W9 Q)M-H./20%;="" M7(&LKM2!1+)|KDSSES1Y/|J.C|X:V-24J M-.*?
|8A;9,8TC|8W<9=--MR|N17&WNMF"OM^U+H|!5LWHAD_W9.HE\$3/5O& MVZ
|<|^DW-GPA5Z*7>=|A=TG?0W4;M!F&K|IDQ0\$RQR|. %G88G&<XM
MBH|<"6G.FIM4|HX|)#C|3OG(YX<|ODR\$?"VV"/EH'KNR G%^*A_Y9 >2;_&F
MT^VR6*J69RQ K(|M;-@8|U2%ZM9=Y4;-FD M""KL7&.S|;'O+7B5Z,=LLC
6CH|BJ\$(GIUNI2S_S/47=MJ<|O_ERD=0I'7M.M?)=)Z%/I==)D@XQ71;.%?3G_MCPFZM(|
|5T|.;VM*VW&=>9;./N+J9XGB)|0/NV=69D1XHU51+7<6_D=N74 M>1BG841W-
NA77@%W/!XF&7Q"?UVC.%JS3-YA.6!"".BLS7#-!-T7"6M*F.<5# M??
MW'@#T7VGR\$(UT2+@67_7%-UV(7UP(=A8GACI(MAFYCADF&AO-WAJR6+-
O6+SMS.W:S-TF1(B+\$.V+R2B*'=V?Q;02B1RG(8T^A M1.#%
(B(D>\$AD=+CS8KZ%/W6&@|B/Y5"2|OQ(V3&_S.W@XBU)BI9R#D?E!F5-M)R+U
MYQM*QEPF=6-TE!NUD*_(F4(9HO=-8;<|D'|035C0T*19QZYF%,NTE,/ED05-M=&AE
UD:6(6Q\$Q@LR)_-XX-8T^*PWA9-2A1@B3H8T\$,0I'7MH.UIQ>(@C4= MR1.AM&1#-
(FSN!XXHW@VA?^"&=2#5V5,-1E=,\$A!ME5HJA61ZR(:\$/9)U640
MIP%Q<\$<7"P,W2A4EW:<|. "B08@8@*#)J7Q9YM-:/31EU8F&6P*26S@22P!1\$
M;.:EJEG15S^%)JP*->0DI//B"545H1<5/0#A""L0?Y)-WJ59#S*,NQ#)5KQ)M
MR%%@605,5 (WE*EWN31W-+B'9*>9@G)?_)5@|<=DGE66I4)H@@5QT\$A(261
M'(40I")1PD5'_X)G<+9^YH7 &3G6,V,|6:CU=>P.. "C>.: =2|4BST* AU6"
MR(+ _DSF3:\$X%E5N3ADATA%TR7<)#1INA1+A5315B;HVG\$. ^WF**W."S#DMR(
M.^X!44LD: 69=^:X\$1EX@_G6EQL6@%!/JQ#+K%5DIVT/|S)9;VF-'J\$A,U% M,
89;/OOC1'ADH_R'I?V<#7H=VS9*T)S("8Q1A*76MVB,^KC*A3"1.IV)IV"
MGOK326XW%G^"2/6757AR3M!45_!T<4,(9V=%2L@6@H8R%4*ZG1?H.GT\$7|DF
M6E!X89+W3|I(:U%IB%#@83#8R2\$LF9E<)>5%AG9:@42RH+XI?YQ(-
+>A.X5T5QH"&\$4*>+Y9_ZG|VB5MY;3)#9| MUIEF 2?-
@8XA46T;46|Y,4;/|:2SAD\$DQITVY'#9AYO3HT_O!8/"1H\$XP4T| M.!D1-X(=&1-
"VES!&#EB&DFW>"+H2*PGEE|5|:7 @DTYN&V/*"N/=2%#01,R MI)ZJBG3-F'5L^)-
QUA^0H2JNR6.:Q*S8.\$Z+Z31*&#\$/J)S5HIC2D1QEJ6=P
MYG%NX3>DYXLEUM:QJN90/6IR
M15(NY*+25G90_\$HB:L66#&FIC!IU(!FCYO@A&.:W,>J(FT2<@:*WH0@@
M6JHU58J7Q+-RU.*G?.57D5)#E*BV;-@X9L-Z?U=P0X43"O)ZK9-9HD%;\$ZH?
ML14C;3)@'#J8F0DD"Q<3|K)T1X2C^=5U;GDVHRNGKELF7%.OFT>MJV:<(X%7 MS?
DQ5:.)LPRA\$Z;-%| (=RZW8P(G=0Q\$\$(W9H:GN|<*D'*F9F!W MOH?
%A#T56H7CB./#;B4W7.@)25O5JHO*-1!8C?+J?M|FC%LE772!@26U2YC'
MKK;V:>J?JPBE;9|H1@EIA8CQ2?2(64%%N;Q9V5D>UD;GK+&-
QNZ4=;RM>FC>\$|UGC|.F()TJ8JT8*/\$ MF0_SCI#H'.')-Z9#BI\$R/-
*D<1D+F.1*K,8D)#'CF>-4F.\$@L4 R\$I_F3NYA2"HJ.WRJJC-(U!|DI|1#7#Z:Q2 MVL3!
(HA&<<>,A>6R8WGI\$%JX9J%:Y?4\$EM0N#=#^Z615AD#E:YY ZIT-!31M M 5.
%E/&R;.*&MNILR9-3A%.KS(Z&7AN\$X2DWH(^3@H VQDXE#@YGC80CY'
MG\$L<;&1)'%1 NS@-"YT#?7_@=31YFB"R2D3&D6KJ%+^7I7_>=XV#&EZ12*S|
M2;R<^"+59B,JDI T^9(;?4;)BFU&9?|),Z>H),UD:/LX_5 0N)OXC:7N Q:
MB!NAL#\$|6EF7!Y!I-#|E|S>N,A^R%
M@#JFA&*%2#PJDS(ZQ!T.UZ.FVW>C=&U|^N9@Y)EA@SK-R S6
M#496KG=&G8>WW=@=HR3%%;8Y?C:8A=F*\$J2-9(VW*11Q'!H5X2D^HJM"MPW
M.FS8|?H6B25!G)SHH#|K6KN)V9>I, MIVK8V&VKTR"&T!N%B46DU;7SO>6V<>
|7/Y\$=;J75XY88C=D2'/3-:_"ATR|T@6D*S M|ER24Q9J'(4-
5LPW6QV(F=_OH7PGVK|3ZGFN X|/_4%-2YU\$DG0P'1Y>"|U- M)KIXN2WX67_>+"9G
|JT>(A5W,0A/./S:K1CNC%3_B,2MMP"2&?(%D(9145| MBQ/?
98G.R|QLY!LN*4=9S=L%"R9_/C|?]"V|:DW7_3X'TA2U1T"W9&|=L^P
MSGN1JA(N&7JK2'&;OA6;A7R4Y+BM3Y1F7B/T4;EXY'G=BE%Z,3O\$L-TJ(DD M.-
W&AE5T:&H0@3T>G;W3L.\$'D|J8#70U65V;&V) %Q,ND39%4V<

MIT+\$SQ\$47DG%V1PR"0VD=;'@L1LN-#G-*MKF!UZULMAV"TV.5ZJ00VTRJ-
WKC:MN=C9#2X' LH6;D AVVKD.P.!|=;1=C3LP;C66I#;9 V%2Q\$ CADKI%G#;A
M,/ ^+Q4!17?KI60HMH\$!@%,)K)#:..6P=(< \ELPX_08Z30-1GK87U;M|+VK<= M;-
QWD:%\NXL*1@3W,58M8G >M4/*;T;!MC#)C/4RKP4M\.!H\W#F" IY2.ID
M@9S;XC| -8@=V7SL2S%ZE'KYJ@L6G2', ^LS-G><:.*"%IG6;U4?+462Q|/,M=
M^XAU8(|/(#U<|?8R M*Z1J;Z2Q%YXFD8VMSS*4%V9\LWNA*6CBGH,M\H2PY
MJDSY2)8RQ=G%JJBHKP|F|F- \#\$!"###WSV*J
MB0@O#@2I<:+!5*X6OG+UD"5"EQ\$SIH2Y4J-)F"YS+KPHTJ3,DA0=HNOY4Z90
MDCEK&L78U"+#C
Y!\HOJ4R?"J0Z56KTY;K61/0KUZL!=.C\$\$+J3S9\FG0MCM#XG4%EV[6 MDU1U
OTI=.+3KC8S" |TY>&K+FZ@0JE|H.*I%M9U;2Y7*\$3-/MFXEXD;*E#?7
MF\$;A6H4|EC95JPO|9.Q)\O/>H\$=+!|<; ^|93OF>9>AR=O' /#QXNQ|Y8)VB|J
MX6D5%GV)=|M6QD='3YY^|FW6N77%PI3_&_(C?=GVXL\|S?|B|J&.V\$H+L: ^B
MLRTU|;R+K+"#*NN,*=6N^J@PX_1K"K_ =0D-LK@W|HE MX*CS*S>B"D3N.<48 M?
TOY_8;3"H83;LQQ|IT!*M'(!/;;<@:W2J0,!O0M WSWX,"K:E-)-+*+ML
M0LVR'H^|S|X5<|C"P41Q;:1!'-&7Z"MAJ+Z,KV2AU75 Z(8-\$U;Q% MRQ*H);4J2PY
1;5*JB ES727H&M;A&Y373"-|6N|FUQF& ^IG?;3%W,C45WA MF"UOW/T\$M%)0G\$C-
<%BK0+.X6YT,@O>@# #|T54.^#!61+P0G_M*TNZ:DTL^5 MV6.2/9LVSJLE
VUMDK;)N(R)4-#;>NA*_9C|<^@*|+SU#USDC4K*!|##3A" M.A114K:(T*,=K
2ML:B"G'39>DF>BD MF|SN8C<=|DDSG^_2MN#Q?|VKUS> MG=GRK^|B1
89V.+N,HLJN*8U!UQ-<.T=(;ETXR|>4/LE-CNU.UW-<4\$?W#-9JXXUC-MSOMU-
3V'EMZ|H_6416SETN33JZ\I8R3-)8JASQC)W!"4J:KG7"JRJJ*0BD=U MTQ|>5&:P7J6;ZS'M?
98; ME,W(-:9\^0|H1_.,K* TK)I1"G*2>5I(WL0F"C8%,*=S5@#QHQ@YV<@X;-O: M M\$4-2?
M#5H?(ISO\$(*OKVDG4+393NKP HKL7&:MC2QFBH""""J QR;TX@'%Y"
M7*/#MNG*?!LLSGJL-2-\$EA\$Z.F8=#PU-) ;R5QDI:TA#BY(Z+)CN/;2XU\$&*X|#6Z08?
FEL+1D MK_ "\$R\$?%9- QVA,0CX3DJJ*7-56U:S^%TDRL9^+)'
MX:=!G4+/JO+4%=O_|TA26Z#6'2GE^)RP2HJJ)-VZ10J.4.;&|IS
M26@A%:YO.9KOB16C;+S:3-H1E%RU2|J M=-*\$XHS|D' =SAJ79^"!;LN!G\$_
M/>O+.EU5TOX|L4.L-H@|S*VB(;QCD7|XRSQ*542/8Y5>K;/1UG2R.A|C4ZA
MRQ,SD9>I6VWU+0Y8'XUL|/D M\^%
(L7DVY.6%B8IDU%,GJ|LO*09NTBL8|0ST%^V4\$WHTF2O@%@-&0S9E.2#9 M+FU
P\NS&FYD4<7A4.^\$L8'U*6 J>M9^%^BX_+8O:YM|KV|QV2R2|!65EL38
M.PVZD#U:RXNE2M%JMZD4H=ZL>>522*T21L^LY5!|8N2EP,3%D/ @ *VXW4:"K M;'O4-
6I04BG|D5>YAAQJ.?#"C_W)LGA&OUMJ&1Q|:(U4:ZN%L5QY&1E+?-(T#6332&
|K#|A#,7|4LB2(H.,|Y;%
M0>+I#LG&Q6%;D2U:X@S4^(4K!9<8TGXU;)V06+HKA>9&R=JDG3_,FN^IH
MUB5B<;HV6?^084")OT^ ^HJ"44VY:TW;F3MH,=MGBJ+T4C23K9=(ZE<6NKMx<
MHC;):|OH!6^/+ ,O?4*H(!%9-;VM^#H(G!\$8S4P|JD8E| (2PKS|'3;.&|12 M8\$WO2,';-
(2::ZU8FV.PT+| -|:8(N<6\$%N\F0;-;|Q6JH8 |XF1QVIP?W4Q: UK*I|+>9&':N*8T3X8CGL3V
> ME=8.|JW\$(_YP#2^;./^Y*D9O-L=7+FQ8.HW96U(|YQ!A=,I!W7)U|K/&52(M
MPEK6:|TN.%RFR-+ S#ND^>97F(2)G|'.U+)SE8I-4/P#D+DE'_%4Z"Y;E
MAJ8EFZ6D6&V<^7%\$;R7O1@|U1I2\$E*&GH0CMAHB>#&WD;667B
)SU;%*YUV@T,I'VZX=K5|JNY@; ^6#KGKP7WD. MID)LOU'F?,9MZ|1PBO|/O,Z>(AL&VZ,
(CR8|NV2/C#U<|,UV<2^!UU|+C1N M0<;K#=4PQ0@ZY,"7,FK@|Y.KNZB.\$C?
R_W\$;7\$LB^6H7!0R)=N*GBD(T|-(1 M8=JGW'?,<#W\$3'&,9.", ^SCHO'6DQ*;
(/CK/"7H.P&UJ2BT\$O MM"DN7-\$38B&/D2DI\$ ^DPBQBB5U@O\$UP-K)@>@FB3Z?J?
F+HE^-(W^/..(2*M
T*N,4.=2R\$?"IN)UD&63UN3T\$F^;W&|+I20^*DJ*5PI0#NE6A*JWA(53&,O MP"N3|*L-
J.NUJ?|2I8R3#)D 'AC4OR;<0?\$(Z% F)2@ "MK9'KR"B=91,(39 M1>XJN|: #RM90:\$ 1-S:
(4I)\$!*I>M@#H-2/^B* MPLP1\$VQ,N=Y3G=)#E1"D&_+3\$P=L"V<3FKYP)(R8-
U0;CQ21FI?;,JMZD^|P MI"ZA)4PJO^T9MN5"KXL1D3 M.R4#?+Q S+=
<CC;@KC@^SD0|17L9SLC"KT|B7)4<"XB2?*\$&4^Y!\$X9<4M51\$A)=" \$G*2U
M,T>TH"#W>#|ST989_VDS5FG.1(F|XJ.V4@F_C5/(M;RP*O(\$F@W"VQ3.)"N:DM09@3-
/2QRI.M%"O.ZNNRESN"(TTNEFUI+0I*K M BNNHSBA&&V+|CO//^.,ANB^SR.GUM2)?
K.VV9J7?@HE'IR-; ^()AH5)_Q% MZ6&QAK ^N:LR0RH)Z5R-
L\$NPBJ@50(I24&N/&#S2"BG1FC!-#W.,|EG2&DNX M7|(ZH!H@,TSV2V()7*01547#HE
M,--0#DCHKJ0U.R<(9-)P6J|&Z+2",J7P=C2'2/+MW3'<+1\$|/,D)QE\$F/31
M:5&0X|\$VY9G+J+#" \$O|9)V=9%_6@#DF")H#|HD<\$L/Y4"C02SUH4/QH\$SQ\C M.Y

K.!>"M?%8GS:QT^H*M/Z8IB^)R3UMP(\ Q!P#M'>+%S=4H;\$LO/4)N;IB M457JK?
OB1"ZZ(K;Z+?J3O!.,)J*ID(I\URWY/XAS.HO3K;^!^I/-8T%8I2
M1T)4G8DCBX;:G(4IQZBAF^D+^2:31DA5H#G4GDD-Q;?
1P8G\$JF62MT0E8%I2\;\$7;="/B?"T-/D3\$NL4Q30J%5'*@
M.Y=8/.AF(C9G67X.Q\$^E<_MDWBZHI\ATV2,Q=I\VI>WK\$0RWA7/\$SKFPS M10R?
1OJKV:&_PQDI FW1JYROZK"L;A6;)I(7&/S5C#W2\R";9DT0B?*Y#\FS MV=(6/92?
NU0C,@(S'TI>X'@,-:*2(4M-\$JZF5-+ #S*W0CQ9ENM=9+*1:1LZ M,2';%Y.F'G+
(12.=UIK*"G-/UJFEZ-->,*RYP8/C6-3CB:0J69RRX!NLFIV0 MYMKC@>LZB?04)
(4GO=#?!1+-M)3+M1B5TML?G"NO(N)J,*BF10ABHLL>6NX M&QQ5-
5(4N_@^8JK"O^K2T':YM?IJ3%J1O 9&TC^;AO^)^TD;-C+A7V<;Y#2:
M&IJ\$P_I2OE5E/G@EOA!N-S\$IR,O%IUF%*UW>5 M_!5F\$=ZG;!W9N=+V\5FTLJ#%C4)
<%IQ:3:BI>2A3VIBPE\$:=>@X:7ZX1/-8CQD-5Y%W,B78]-HRBZO MZF-Z;,"H-*
\$XT:B'D_+)"XH XZ3Y P,YBPPI&*ODKBJ!:(NVV>I'F,-\$[9B M8LO 7>M196.:
I4ZV)IO!4I0SCKFIPC&\$_.1JY#NII\3&%RRV<!\\$5-FM"CICR# M#K5&
(Y@^#*TGHR_S2TB*8JGPJ!7'K35F70+(O_ID-\$D4"(J_O6Q
MK%0NG"W"H2IG"SID8K,IOX4L?M0\G\T<8COHFAMN^D38N WO".Y0S'E=-'7H
M'JVUMC9BDOC'ESG@U*!^?K\HBC,2I@(\$VZE;!W?C/#/S&=@!%Q>:1^)?4?Q!
M1/V+?,1JGPDZ\2!HY(SJX5KB!+4NG:6/'N8WA4:U\$O)I)\$72:~*Z"AJ"'~+
MYQ:PT&XUYV1%~<%@.&3BT0K<+I40N57\$CGLZDS.%VNQ!9V-
F(+DUJ)7X:9;&#>ONJUR789 M-'FZ32?+(^2=2=>)<^22:A:X'8)7G*
Z9Y<">N\QJ_379YZ>'T09S\UW\$DF\0:ZXG:~?#&OCPG*8=#A=_4B*M9=?
R&8R(#4W1A=HJYI4_NKZAYJ\$888QHB!IJ GXW.BLFK!%0R)6;N2QZ>7 MK_!UI#!8
5?"&Q2ME,Q_NY2M*!R6)?I(D3D<30*S!-,WU&@'CUJM K5W\J\$M\$DQ5*)5
@0Q?,8S8!-5!APL;*GPH<2!#@JXP0G082K7A9!NI2(:B1%@2A/0G3Y\$^1!E"
(Y\NR8RI7&E1B!3G3:-&-4G@V%
M7F4YT?"C0PKNGRU,R'4D#M%5JS_2L.F5J*I!I8(%GOW*
VG:OX*HIT0HNS%;MVYN2\$9>|F)7OQ;:IT M2W<JGIZQB;M?'FRYL|\$
M9\J_18_;>^5N97NU7W'Y?=>?4P"R)1IT2\$UGFD8&'?8!A!+-YFWG>54;?
1B!C"=5YE#WUT'G.*M63=;0X1L_Q>57LH-AAJHP/O4HEDMV%A(3F0>9F">/
M#HVXHFT-'0D872,RNIR?YET&%9&DD3>CH-\$=^B5VF/:FDD)=1DB4C&'FZ)JN
M'8:EG:M/BJ=;H\,MF!ZL*&*JH98EH=K;D5;9IU^ EPVE:WLE'C@::)@I9":0
MN:4\$Z6H\$;KC)=V,5P%I7GF6>4==54/JN!&X MO.IG6*AX-
58I>*"9M105%5\$I*!N!U=6G[I'ZGU4\!P4CND!O\!"/IOX,VG1ST1R5%6<"Z*4(:!701 MZ1
EYQ*=I\5F*:XEAX@U\1M/A%4\$HZ6\F\<%ETUT1\^7JR/08V\N8.V&XQ7
MDVVCJO!25%;668JQ/EWAPW\O:~25\K_GBQN-+9HI7_1N8G9Q.%\IC78K\$'M\+
A;9KIS/A*G:*4%?5L-ZR2-JX\F,-IQW1(01&N@A4\^5-?Q+I'ZG6(Q=_
M":M>:@M@:N:7&**)C&9T2DMC(MB6)VWF@#FKW'HH4\!><@RYQC@N6;D*;GY
M\5ZA@MJ64K(0_0B\$C(2X_0L&:^3HHFKFPJ"
I*F\$#HY0H6;E):^*5;P9@K47LH@TLF\U/%'U4I5KLH3&VT136"N
MO%D5\$_02POUG5\$T4!GK@I'9.3!K3JQ0E=PW'F R<'9-TN9":F(0?&
\$(A\$>*G,Y*J*DA.B_PMUQ57=<4!>CZ3((LM-MMIO4
MG4!UJ67%AH8TTIGBOF4QW.%+NX2\$@J9>\$PO-8UV?!/A7A2X%X'F3W+&|>6!
M!N:Y'ZHL:Q\:'?FF:/)**<|P0%)0A;W4E)BG&6R>TDOA.C,C23!"R:'S&
ME;@/)B\7M*+2^1*\$S5QA<"V3PU50>^5.#.8TJ'7#F1D-I#^|N=%)=Q.!SKHT MTRZB_V-
7:DE9[Y7?&)PF2N;+-7/@,Y%)OP@2-SO MH=9JO3M;7/D%MQ9-
BZL7S%C@8N79E<9(O(\$37@!Y-L'FK8V"XORNK9+WU^\$2 M!H
UQ9)009I"\$2EH2,T4RN?_D5VBZ"RGKBJ>."~)+? H*T6
MO)EM"VO&JHSO;=I!9%A>BR&\$\RMIH,S>TU\UN864D+9F\%XE=O5S_H4D7!
MM'V5YKCI0:EDF#E)RDF-G=OA\+!PH%^F\HL/&0WH\>A2TNO<=X&FGQ!FL@ M+!
X843#^'"(DOTT:"IL0N CX;"KX=WAK1*&1,R-9VI.3E-P5B.<8J5"8!&L M*I;-
Q>33J.F65PK9,=O\0J2A,S3G_#!%M#6MW;@E9+:5LDHG:45KE5J\':N
MOH#E,*RAB2&:CH5JM.G-%\$-?:-T:6AOHAYMJI+8X?+_CISJ!::/).Q:8-XE
M\&34N!\^2SB64557U3B3+65NT6DAF6@SE2&?
=G1=R!O7MKCPB&C1Q<>8,9,S%MIX=R1(MX9:19./,-CV3Y G# MA!N36E
/6/91QUMQJ^Y#<)>7"Q\|T:'W\TO=G\$RI54UIN@A(LI#76M*D@9J M9
"\$2^C;*)T0QJU,3\&E73JGNQPAUK4JY"ZZ4&EAY S8JH M\U&IOG1,
(A)HN+#+G4\I>5+_EATOZ)'JON#680P>E1N1N+7#0)^O&X3\$I^ M=Q X?*,>
<0L+WU-1CV 9H\83_Z4XX5KIVS<<-)A44?8FPDJ*F7+MCE='#)26

M93HEWG%88S.R5ZCB=\$1\^H4B4 %8J>Z%];& \5B7/"YE69V M#?
3E57S;%KJ>/8\FNC;T)>40S*5RKRF872<5B+IWK\/?DS<[E^3KTLCIYV9 M210L;)/ZO-
3_V0BW^1 GY5'^04GG1\$JF^=5' 16[#13SG\$SPR\$^[S%EF01]; M62#=#F)?^65ZMY!2"66
Q'2^D9W3640&C9NFC8T>C=&>%\$*57,#161f@@9(%V:M\4&
MYZ6/NZ&4^%P)@>5';*\$+>,E.G9W&.+T+I7B.T9D5B:G%=YT7LE7%@67-^U7-
MFT*^Q%3^?'. :)1B)\$@!)X:EXF3"-Z14? 2!#U?&-9@Z!C'U4&?.\$K&&94? M%%H7QHB-?
FR/Q%V@|C05J05/N%A62_PAWIPR4|R"N01UN=PQ5FH6ZO-59-5
M1|+9GEOM&.!Y(FJHHGKI1#9JXC"AS@^V!_10X+FTBXGIWC"FC,:E%";"3N!H
M45LM84>M!\$CBB)I\$2|#)8Y>PU01-NKS4I> MJB3|R,FA_(EAT%BHU=
L*1+Q1(>Q80E8.,L|=(1*JDY.:\$M)K:9B1,X795!J M?@|.:>|8F\%2#JP*1-\$J M?
62|<)%RBIJM@=(A(D2HW>"[261IT" V@E6, M-
<18_>7,-80OP03#/<7H5%C7F:9I="?)5,R(&5-)Z%,|T1N&C91.RAODE\$|9
MSA. J|3A>1I6#"B2I"5X9!CCE.69' |Z=%4MJ>%&^8_P"9=25B2.,6&E60SY M&=
(^M46IF\$XOB)S:A."X(:AX.5TK"#6|1O>A(BN.:2RE)(>B50F1F4ZE9"* MCFC)K)POH?_8-
:E@0016O^TC0L+9CPE<>_"5DU">X,@9>876@|X,5"55E^4> M+K;=3V&I!;
(@>,VB^C3A1T&*I= M1Z+(|R3CZ1@BE*18N0S+3.E8Z\$PF47I*,.43*2K/-
A,I?|F6:%G04P*8L &A MTLT=5G#18%/KU7HUG!; MAS7K^L2;Q8E2.U))|D< **/_=34
_4=4VW,M F*H,T&2IS#OC#_885QU/#P
MS|=F6|OADOSA(YBXTX/I(|3V5ENTZ>Q1C31"*\$\$)WR:>&5_T4,6DXJQQ\$F1(
MTC+22Q1F(N-%TNU(:F|Q1Y:\$YA-VA;FOA|J>MNN#=#/?Z28V#U.!6BQ-
2E4".6C>4:|Y=@T;>BA"-Y,6-IUH=>W_FCC M
1GW|8K7V%^\$?"J|*2ZZUF&J*)=219SGI=PZ8:3?.JNJ (WAI0>@*(CS-
!LHH,:X6+EVN'F94@25SJ-&|(:WS22 MC/)9D1F'G!)2(GJ.R>@|_U&.)E4HZ7@A27;T|E,1-
5H86(:3|Q=)+ (CP1GD51YE|242G\$B2GGSD-J&)72Z7 MG!8/&>E.)DF%JY)-Z881.YD?
TWB?1Q.2K4%\$J,@FI,OW7XB|7VT &&9&N M%\$E49Y1BJN81PAQ6E9*M)SYDYQ;?
+.X@ET+I,JHM5HGH|X*R#UAK@U4MLO"8CD3-V/^L M4K=^"T|6+VMH"G;T?BK#
|/%EUWA#MQ<|K-U|>PAZM%T*N|BF= EA::9R#W= ML."*X@|{#
<"0)YP/3%)VEBGQR2/%Y*:29QVI<@&"2.SM!:#I&O15S&_!5(D> MZH#-:?
E|D8D)VJCHA)AHR|V9;+Y*A9EZU=B0R/W.O#'|SJ7(A2=YBK<|QG-:^ M4=PL6A8|HBX-F
R%:!%A"(A*ZV0|F+>D*CO(YS|F*UD7JB@BBF1
:9V\$+\$JY)E\$%S@&|:1|L+I+:|5R3,RZ6!^&V@H3(N!=-ORTQN' M':OD|6C(62|RQH-
(NY.U0@OLE/FG&G@(:NYE6'_&H:@=>D:.7#SU"Q&,^RK M<>6_NN(5LI?-
|A0K)1CD3M*U;1'\$80|@#0|GP6:"E7%Y5=_L(#& MN\$X7811
MWN=_\$NE/*S""B2,@7J*\$97/C0G)C#B!|A!RGRE=;K1U*1-V6%9|:U2#(>.S+
M.&G"O6W^J?6S2!H*6G1:%%CH30D3^<-)B4|8QPU\$A7|04G'>|JH=I^N-%/
MDZEH|\$Z|K2J'&L*U4=7+:QWLH@B=IMT**U;39BY|?#)=|C*?%A ^D2.456
MI4K,'DRE8DR8.A9E5Z)*G)OSM,I6-|X_:EV|=1F^5B?CN*|R*2I> MU6\$531_" :N#0CK'L(:
(9^X7H5W2(|UC|JB5\$==@1=P>"O|=_% T6=*[UEC|E
M6.5V^K2@,|8A.8LU_>@2"27+_6*C?V|&LAS/Y+C4PA11"Z7-7@%.3R1,8*R2
M3T=/@|;_QV3N/T7P_BFPm8K:('RI-')F>TJ*C<|A3_7LY=:MM>Y:7 |R
M_(U3TY550J&R=P_O|IT?O4:850^U,HVB2NEQ/D9@W25W65+N,"_Q)MGH/<*@ MOYH
IXK%AEA97F7_YZW\$AVZ 9 M2/\$ADP|<,4(=DL<89DZ;XT4% H>VANH*#Y;')6^G"Z\$1-
:WB\$5D%Z\$ P3;1F ML_|N7RNER_2"7E15^*?YC(Q|G?J-G*U':YB,A#*+32=:9N%E-
&0N@2F(TE= M&0*E9?OD|K^|+\$WI#Y|!#58AC7%UE=Y%#89EE48R1-CX%MA-Z|?F-
5G#,*VG M3#5_KWS%G,,"%UG=|M8|2;"HSW&ATMAN\$K_4EQ?):50@|<65|XPN
MWT?/1U_|L|4\$EM+B&GYP^D7T0N\$PL+(X"XFKQP>>L% MX&'K;+("YYX@20%U
M<,9BL;57V\$C2J*@\$&^>.|(^K".3!\$<_-N Z&9N7(2W2N-9!"|G@(957Q;O(N ME)(
:DN4E\$==3X%E|5AD81S7Z@DE_'B2F";2/B0L\$5N@S?ID5>S2 5!RS
MIFZ_\$9D58J&2KUJ1."TL8>J)L#B|J\$G&*6R2?
W1|'"#MA^NWMR%_HJ;0^71;9L=K1M(A7>@<\$|8J|D_?7!&LS:??22(L;2#@#FHYC_KI?
V#TT2)! MEVNR3V0:KO%%\$=&)S1<5OT(|_CC1!N(>K+1-YFU4+NOZ2<:RF^K;"AB*2?J
M&I8:%4;^ZZE=ZT+QJ,:B0H?P%\$JE<#!Q9Z)3!5(8&O#+|Z#FQ)(173US
M"%D2ILN1WI,>:/C0*0#?6ID&M'ET:@49_8T"O5H0Y0DH>).6'1APZ\$+64Y\$
MV#"D6*5=UYJ-JE3C6;@2ETHL!/.F2Z ?":+2V7)M8+-M6^[U"Y@P7<\$M4X9L
M6I:KRIE4BP9V#/&AT|0*3X(\$*M#B2+|H0S|\$A1:F3T(LK3)T|?65Q:L;86I< M+?)TP?_4
V4;M)JPH'0OE&K?5GY|PM>VGN8'S'?J=R&_/RD" M-
7@ZX^&!>,XHO_=X;C+\$*!QIM1>-JDDJ^' 4B+R/XU@J).*R2G.C MR_Z+"4#)-
(I2K06D\$BL^L|P3|K*H&I*O;S Q"PFS7 LTZ.M%\$,R+R41:RRX

MR51T#3;D/LINN_%2.DP@.[^;Z+D_1ASRP#R;4TF[5_).!43_1B^*KD]^6HO M%2)'-&FB1
=5--.U/L.N.Q&=@PA&TEBB3CLAZHK[4,U1\$YV)PB3C DV6KS
M,%R;&G&"CD2L(?DVE+-462\$T5BE_+./%LE&\HK- G\$TKC;./2, MP"ACG:K+QU0L
MS,JV[#_F#Z6DL;[MB6H M596[V\C67P\$C;UD*%W;.:6[9N[-C-])IN/=-
>>M24FNM=Y5/::QA_C%D9"D6 M6Z(QQ[31Z%7!U;&
[.>W*.*F:++;85*4K)6M3+07E[!*>R&/SYS&;-AFI&!=_Z
MHN5;RX,CH!OIR_*1NT&_W6,38])'=C.LY7XW[M&
<6.=K(+>)/>SCLG*T4G^;PL%Q:9+^(O8W,M._VS4+BWB,3IU8B1[DK0F4XF
MVR7_RKHOO,,\$.R'Y#.RP9"\$S^0TL!<1/[D0WK0F]H\$"\$B1+0>U3,?E*LBHUN_+
+&KA(1608M6RKJPN+TXT7*OF[+G&: D[4A'>55@% M%:@-YCY+I!:.^K+8YRH3-
B#ZB6_?2!R0GWJMB3U1A@T3R&_HA#R+1*V/QE-(H MB77J?V"S&@_-
O.:2/@^*+8P,>E',/A@9HU6F>RW+F>IZEL8Y M??
*/G(1,1V1ELI5Y#TVM>Y+8SO)I;"0E8OT8R%24N8X*MP1"_F(RAIU MSD8+HED*;P)*
DGO;P9IXE[(@)/^G"5;M36^|2(-&8B>+R4IK&>+AY/C"(4 Q
MTFNY(ITMU99\$Y0"K;PUL"Z3F_*6H=[M"(0JS94G_H9!LA!6E)3,[+ M@25Y&
[4D^28D"G*:8)/=\$#04%IY%4)QIHE%6!NF_)&\$=U\$;H*I,%Q\W(E!'
MZ\$ND^G(BE1CJ2Y-CBU\$XN;./D'V-+I=#I9P_.BY6=DTQ_E5;.*?^X1S=):WP*
M<65VEE1&A;3#%DE5ZE*9VE2G/A6J497J5*E;5:M>%;M9U>I6N=I5KWX5K&\$5
MZUC)6E;SGA6M;57K6MG;5K>^%:YQE>M_ A6P@17L M8 E+UH! [4\$L#!0 (+=
;UG&9DP(N80 &/I 4 <&OX';I.S.|^RW[ILIL],^N[E]=
M[+O6W5.59TZ=>K<0D^AEX";3V7D90,# S Z.H\$T,N8Y)0JY< H*@(W < M_QA !,*I2-
P\$ XVF(%8!|E<:X^M-)3?OY#3 :(-BV>W6A.I: (H MVNT_HWX=
/#8T=S6UIA!P|B60=HP<4M)"3\$[9'"BX>' MXPK[X>1NZVP,Y;!U8OK+
YZ8.YDZ6MD[6]G9,OR|-C:Q9,8>QV2-N#K-'C|P\$^+@%>5YRFS#^)^7LST[F;N_B
M^./I/>9N9.?LW|N M|O#WU?8K*_'?)8_,WU_|^|)JORNFM_UZ|= %N?YCYK^7!M=?
6M|5ZJHM|>J7_M#A?'/_*F?Q|?S>WO>KD;E>|&3T+2 &X.#C7<+!QK^%)=QR>X E3= !#
QL+ PL;%P<+"OAG([ZO_]@D.+?N
M<\$M>NZUJC,OH0,KC_ ^8# 'M/C|C8RM6\$8|R,3QX#K^_.04E%34+*QL=^_ =Y^7C M%Q
4\$I9Z(BTC*R?_]+GZ"PU_-+6T=4S/SEQ:65M9.SBZN;E!WC| #70<\$AH6'A
M65U;7OZQN;6|OP@|.CXY-3Q-GY3[XP "R,?SO^4|Y(KOC"Q;.&PL;|R1<& MIMM/
DVSAWN:[5AD0!@X%PF_&XFYB_Z"[\$ ZA1G'A&| ME_VE\$!&,\$J&YVWM-
GL=168(44^L"4+|FO|M9;\$B_)&\$?TR.93OEK8>"*Y99/X+R.*? M0
76;\$J5,1>ZZMQ/DKW4Y\$ _"E,C)>@86 OTG2WE\$DAOT)J-%;|NM-M&+!;!
MC7'>"^E8>4:KD1ZJ|V|#&B*80&|C_ ;@'V00I@25QD"3(WXM|53DTN2HG44.G
MO|P=FO|G7_-AA.Y)D+|6YHP1LVFH#Y%=S-H#&S5A*L=H2<HT7RC'UGVY M?
A#5\$*IWOF?XU&70K|*A+\$PC72#.L|Q_1X?F29B^5UR(+|/-?\$8J&J#(A58
M0METH@%,U(-^#ZVYFE#=?HY)<6<|'| (C4,#+NEJ\$|_)6%6;WMB+G|;'6%V8
M@L6B4'&4K)/6*\$U|>O/@YYDT46;M2)2029U8T)1%*U=_5N!_7*J,S*2&Z(
MQ15F!4F0J1L!#X%,_/K4Y\$@-|TJ(KFY#6@?)0%|E|>@-C^X-|5G(^XA.GXN?0@-?
GD_Z|A)| M1 :;%|N ^/R|HSE%(Q@-!&ZA@3.BF!KH(BIHGQ@-+)W|HJ1*X|*!==00S"
M+|POS",+|POS+|*9G#DY01KN%3IE-9T+|TIQ,+C|\$Y(
0|W9Z"!WDJ,\$56|123C>6XI/3V!F<^QR<+-B4F3+8O_J+D^';GY6.'#W7XC84K1
M0%Q>*1J8HE!\$ |.GXR_ 4V_Y6#E9X7>|*)* @6|@ (ZL:3JA'6HZ6|?19G'Q\$ MT<
;UTE4AXXF*I5C)^>GNR_2|0&.-|<4/:VK^Y#RXQR4,MWDB|H0F5V|_ZM|
M|;Y;9'PT|WZ|2L|X6 -=&MEA#9+|I5(^XTP=#>SQ|8N#QH;EM.X-&^>8:E4
MA&|^T75+6F>PJ6L=>!2Y4E,66!8B/QY5MLG"?.)|MSB&=+!H!FK|8Z?C4%O: MW8|FF?
@|5A|_D)KKLKX<&U9JJ@?U_?%U+VWX;.:@/S4XZ9S"(&&=8_ULUZX@Y M3->;,,HPT=7
_B,4W3CY#W9!E6#>X5(AY9ZQ/UT(5A_6JK 38,(D3|VS05S
M(H=3;7T1GM0W0ZMDV^FWQRTF&RFRK\$ _#J/6LJ;THU(HE7FM QT-5Y_6_K#(/
M76LB597 ^4>1D|_ =*_E&M&6<4,>C <73A*O:68DYHVRD0@/&!>"C17<).I9_
M9(-_4S)%)'56-U..2H|WE1P?E)+B/KH M\$1VGM|4+EW :N8\$M_N^?Y&@HZA|_2JB.
|= \$Y2-"B@=>HNU"WKO-K'PJGF_J3 MK2(USA=...)UWV0T%NH*M;5BQ\D(PUT"L
MGL!|3FP|JOSHIC"XI=;)<<0 M<\$7E-H^|9)P'X0\$N2"K%QU|P\$-5764H3,D>O?C
ML_BI3W0RBF)LRB'=8(J0SFO.\$=(C'"T5SN^_8.V-5/ T%BJK?XN,B&E4DJV|
MALJ#@Z5&|LM&Y.Q>EH^L1R^JC2T_X3|1JVN5|<-E-G=4U;K1P>P4W:6M+W6'
ML)@'3PA;|Y0XBTX0)NI!AP>E7EFH;O^-GRX-%+1*,"XK@;AN|SI_K10BW%:
ML|T8\$PR3LE@4RKSQ=7W7=ZU@I^4\$9|3WR/OXU;.;#-L|TPG!IB0VG&Z&RZO1
MCR)1\$8RT%S|*J0<&N|&PSRX)^FY2%CRG|CN#+^|V|=A8(/A,QXK>2,^/C7Z

MVG4&^C!DUJC>,LEH3@(#;01H@'D>JDI+|LK948<@@9@4E?6\$>M/.^4/H#!6
M!|H;'OW^7)|M|H7Z|>H@%R'6@A|V?7L;Z%;%TE|432NK1-C@)A%"KCVL,I
MQR6GP%,E65H7>G|>C*XZ5),&-)M-8POC4NK_(*I,S3Q|'OQQN%&15E\$:Q
MNC7,DV^@ATN3H3|TE@^W9|;74|0;)IE?%5D|B&P+K|"48HPT)O9|>O\$T_#C_M9=5F?
H|LJ52-Q8:-QT3,A1"T07>HF\$|77U9:CJLDNR|*%UEN_2#GQ\$CDZ#H M
60GG/UCJ9N:O*?@+/R2Y'|RMCM71UF(SF)""X"(FS086VH04!'IPJEHD,73
MFF4FQTKL'02ULP^*8R\$@6G"+JHR;5N0ZN\(:>X>0-!Y3R#C_>/M0F|%>=
M:2_3|G'8|TVV0D?5*)G5_S%*Z511?BPG7NM=9Q>0ZD^)>%&/G!.HK?H)TZ^
MM4B\$/6PI/%#&D;-KECBREPF=AEW;#0W\$|I_V.|H6J#-NKF.;<_HR3%OK<#&2
M_L8(\$O="L#HDB_V,9*%|GSF/BSWQ^U0TDK@50VM!','Z'2H.=+O,'\$>,"|BFP
MR|3(OFM/NAL&'1+7%<_&|C%FEI:Q9T5=5_2|87J8&Z>-QT?EV0DLIA46(|U-MRDHH9-
L+Pl_C?O<@OKJP^@SEA6M(3NS-MR/M>=%LN8>%S:H7WN"+Z%'I+Z!
M)20Z(<73>&|)|&E/A&="CA:.0A%T/|U278<4F',EU#Z=#W%UD2I%:>UC8
M91A7Y!|RVG\$';XT7"A:1#2|2#_ ^CSW;5|F6"7.|D6J%-MU-X+IM/+I*#<6
MG4\$8LU"GCM&M9-N*XO?KTC\$73|>_6|1)&|87ZC^'|QD+Z#DJ&T"2QYMQ+#W&MTY-
P4\$UECZR4F1-/KW/4?|?|21NS/7WY:/YE>QX01|N4T.I-|=#_(-1_8PIF2&B=3,S%M=X)
=F4ZR06'4:001);N_MM)RZC_ |B@?;MJ42/:N.:Y?FVQ3D1^MF(6:41XTFN*B;WG+2)|
|>WF=V\$5IEC4QR?%BS+X*V2 MI64B28=\$A5;.&F4_6B(JX,'NQ':.#_!'^ ^POV
M" _8+|K|""_121K2L&@80L-4,SUY@/3_TU:|U!37)1;|GI
M*E+-5@M*MN|B10VC;B&X)\$:KV.EHY.(&JCOA>|_.;Z|P8@HX|Z^9TV=8^)M86E-
G9JB+0-0/2JQX_T 5U#G7)+8%O=0G9|F^5&3OLAR^|SQG:A:@|R=5D<#-
+@Z_F2K_U|VG*Z|W'(!/\$ MW%"M|7:HF.9,HKB_ |\$!DUY-QP#ES-?^"/\$4#HT%-
S@G|B\$.4|*SA00TKPW/| MFM*XOW|4^.^-\$'9=H-
NZ"-4AYKO5O.!G_#3_|7LRT01;7!^4\$@S|;SE%|8:
MC|Q7*Z)GIA|20C+WMJ%;J9"G;W<4'Q-HL.Z60GWWN+QMO.%J"^SR<195HR8!
M+E)I<>YQ_*/|56,H/O|E,":B>G*%+?A'J1=7B90=41&\$.5X^|VM^*(N:5KD>_M-Q
&A'\$L*|V-ZWS>@S8-=)WGUY&7|@^W+@67|Z)GUZR:"M3V*93|.8,<.G
MRL|=GZS|/ZBJT(VOYKZ)T^G?S:3#^0U'P=+YS8_+H"'.=G731|&
M.'GV2I/4TS\$OL*FYC7'%MX8(=;N(?;6^*D)VQ%JD:
|^+^I^|H09VJQGA2&L*3G6,QKOW<6Y7*R2V;4T\$VT*M=|%?P5VMB7V):@K
M5:4!TI^D|M0|-"O/*#/R^8YYE\$<=5N;I50NTN|5MP_Z|L*8>#.\$2%;*O:'P|M
(O:S:9T2'@>&="=\$%Z,.*\$%1_J<-5D\$RISLIK42I=!0U_H"BSE^2X(XJ_'B
M"2+%955AM@I&Y%>?GF'!%<^:Y^M^(D<'3V4@Z=UK |6#\$UUX,VCT%J|IC?<*M-
BF\$;5:TQ.:|N=H,|B?2'_|/VSWL8=N1XE2ZR2OS2OW|/G\$E'YCX00Y O) MRHS^YM'E:-
U<PVNAVF%RJ>?ZGH^T%<5_3-=#NH"28GGWF|GDRJ8R6%WXX3-
M!-55>.3|3P6PV+K%.48;;R|'I\$T0:3Q.AVP#A7O7.0W;QQ1B>%X?5E:)(*MZ'Q8|'8,
|EA00U*BWQN++R M |CO'AX.LM6A_1S:XW/?=G&RT4;JY11|"KF85P|Y|7O//CJ=IC4-
(H@|"FOIY MML%)X8|J)820I3_F07.3)NY%5E)JCSASUP|SV.D|Q,V<(M)J7/
M<&&Y<|&5G7YWS*6@|_P8-#R?8|FN1D'Q3'I_?>)K@MS>V2Q9DM0|B0%|@U_M42?
M=,;UZ^=\$_5U7;PWZI_7DIY/ DL60T;H|\$70C1H'9K5,9Y?-KS*2H"#@M-^-7:5Q=
^CL0L?^!L_SXB7(^| ^;!.UB#'_A-O^I*VTTDH(\$|H|M|M|HJ.<"O_M^0\$:"/(_F0(O7T,#KR&
|S8;|:!.?:+C%QS>D;Y6RQ|!)+|&N&&D*.PGT+-IV MA&***-S5L=+RKA'\$S\$|2J\$P-
^R)5IEKKUT!|A|&&TJ-VW'9V#_GF,5.R^4/_MUL3F.7|JMO=PP?
03YQ|1OP^-5T*D.:S*Y54+)^S4#U1DO\,7H,\$OF"^WKZ7J_MG6J",..|1\$PZ8#M)H
%BLW|HNB/1%|J/'CB"8.^?>A3*B_9@8TT!H*101|_M#_974GIQ+1?
1W1I97|FH&S,SVVP'R'#|9,#|_5IB8!,PG?@9=8KCG!7'V,
M7K!|=R/9F@*99E=GZ#A!H0/O0=L|I-M?=L_L-!-=,P*>0LC#6"QL+Y3#6QFB,
M;_|J/D=\$N|B\$X#"?\$/A%>|'JA.B8)>|S?.WPF;G=TT@|VT4N|>.)&<.)MZ?J(:
|*0YZ4V0P|6D|)8*F9\$#E)1&B M-:G8,KWA6R'M0'F1|2(RF!WU95N|MDP
WA,J^CP;*J4YQB6J*KK.EKE?;V&M_3PLV|H.W.->:@?RW8WO'0)8;EX7;D&-N!^AXCMZ-
CEI=APX5|A(W0_X|F6X|;"|T4X7_M0&2SQL/D73*N08-
W5.,UQV861!IR,3U9|FMG,66:XP."FI-UHAG*E3"?|CPK MX1>Y26'S VE&K|H;
|DI(<3;_H)8;3_I1N\$=I9_.EGJX",LZNB=..8=X|FG M-6?
(GV7'%F69"|S_P4DK9|M.W6C!'38,X72/MU*-QCV M#AJ+A;#6-B6H3.9,2:OV |W2|H?
#|A::5J;3|R4ERA4L3-|8&:D7+;^'34NF
MKM&W.@LT*L/2E6|B98>1^KAA^Z|X>7NQ:6YANWK9GKW-2+B^X'1-LHD#. +1<
M;V;8X5_A|/-+BY%+(%K|W9DUY+66=@3XMB@SL&IJ;G51GUK8!N|5V ^ ^&T
MB)07BCZZ*Q3F?03059XS_ZW_2P/N=|Z"MA;Q=8@_5-O!44X(!Y

M8K>EWTQ)+6VSPB/C=Q;1C0'VLEAPKE8W0V(T8'&I*QMB(%#_S*U< 8(UASH!
MX%E.MGQM"-679?6-9L%,8HFA9L,-!7*\$PK*^9O=Y9VSS!W.*!R?E?2(*K*WR M+"^BO?
M?P'LBG;EHD+AP@JSEB/T:'6FLU@-W+GL:').'\!0R!@J1D&R\$NA,L MIOVJ?
V2:@^X+RYM:5P-!Y06&YSUJ-&76 M #SC-7DZDR\N\$EP7?
3)=B3W^PVM6/2C.W+LBZ*5WI_"&*%#;NS-10S@CJ)07
M%C%5TEA%LMA.QJ0ZTU5#ZS^4-HUT6J@6I8,==OG@PN*@(GC)PUW<3PR*5CG.6
M2B-W3.,#.!^GRV\3ZY25>3&/-4K"^KW805?*;Y-EGEZ%03E_7"?JC/"O Y(M!
^;X=^'V%%P96CJ!\$2&&\$!O(EJT+HM1I3LYKG,SS%*V1RDG+00_'!&Y&=
MD4:./ (HNPB)+5HEQRR*K.'2?CCWOT!E/957U\$")I+Q^YSCMG ?\$QE" %W
M*U;ZN\$4G&&<)+M011-!17UU>C08DPTP^C^W9>#7>SU>AYME+#7JV'/PT@'ND
MWI 8(CPI^*3V, _OE SALHZX&HLU6%V1BR!O)BM_<I(4YE3 =!W_!=#ENHF4
MA+G&KZRN*C[M>2\$<&:>?)2)OO_QTS1WS1COO\$G&*E>CI2MT^M17_*.AJW1_"
MG!1!-YX?)T6WV\OMJGA*!5K^IWV'E89;?(>D@ZFLJ/F=JIBY<JEM1QRG-6 MEOL
K\AGJA+%8"1I.1N2_LI8+H<+@9R.5M3NYR=\$6Z8=+Q1'P:HA@VO)HLC7 ?Z;"I%P^G?
8=X9\P'7HSU)'&F;_K)1V M8;+JO'Q*#X^JMQ"W&Y>S!7_5?D%^+O_,U,PF%-
G>1K2^\$^D?RQTK6V"U2#C?;), 'S>ZB;K>>G'F1
M654N\PHU2&N:D>;O=C4P#IHR_B57DJA^FT1"J#I3-FCN68_3-M6,)E
MBCJH@EJ^,)EIJY&C|=;&I(U*F:B\FKJDTY*YG^4N9(<\$R@2YJL;FFILGY K2X\;U-
WLQMUUV>1E#8JW/JC=1M^1!7M"J?&>/MM M;Y@L=M6G_4AP, I0%#
J1J".^!YSUL=>Q9_S(O\IONA_2\JXN"1%6EB;@>B(W
MH1;XAB1!"D7C2%S.YJ0JCC\$N"K*P@11!ZT_U JH(755\$";#M2ID'KELPV MP M\YTW-
/S.FW>%GRY;_?\$&C=-\$/1.-;"<#J@9=)S'>9YC.(!O#!LA?BBX_Z
M:P_ADJZIB,'F^99<#Y:NW*P%UJ('J4V-M_#F*GFRNMD7+#FND-@I30=+81<
M7@0.KNG8<J*4.#S)3BOO%C8ID'_0\$YD*+B#J791HI(K&4\$&/"C^HE?
JXZXT&QA"UQK/I\$B M03OC+@T8*6%W(MRJ<-AYE!
(CQ7X*Y633@3%&&OEI!M"*!||DYEXH0F/:3^D9)X.C;E3T)A84 M*6'&E=-
>6ZRSUWM3&3CJ4?KYD#@[-*(##1#Y,+2YN'/F>2^G=%:5-S6(FIU+ MU RE8-NWF=-)
W1_454JFUJP!56V\$)SUM"AJ9TZI^PA(X\$)D6&|ECJR8I_';-
M99LXVQ*\$RVO#U>:O'E2HUU>HL'*=L#YAAR\$JQ^OITS(1UYIO&&OQEECJQR!*
MB,'U(7%::;"J5I3O-Y9E:4=YX+E#J*VU64"9%1/328)P/6&U&VQVN7>97>
M6#)P_I*/TJO\|S#N7-Q.CG%#>='NRJT7+1&M+3T"=,S2+I#<J8^)W):WD?
MH48;2E4*W_3JNIZVG%R/MC+H81\$P:BRB2S4ARA6DL5PJ;" M9T8/JZ0,4-
FEU0&NJJ\$20BW^!G^;W>J^+TIEPYH& M30S;'+5S TZ2
IL,4+4#4J1D;S>LCSE4N"";5Q:EN"6#A_CSCOE=MB&V\1T7CL(\$C<<<-8(\$)<,R@
M.K;J9;7 #P.=O"S+MZQ)+G_26!U\N-O1GRS+5*!&ZC#!4%="^#R73RI*M5%#
M/G=A!KEEVSK=R=4EC'R\9Y>,HZY#A5AE;NT2%5+O3B" 6W5>7;ECJYI4TV MN1V9"1
1NJU1KFJ4NNMV?(JBTI2_D5N>909^U0VVE>/3Z'4X65-GTM?A_I?U M\$:QWYDR-4 ?
BYFVL/608#>\$T8L7Q_4A8=(0^!\$?3CSJSGPQL7TJ+J@-T" M#!SC5J93SA7-
=103IK,0""=X/L%+DS)(X)RF1A-RP3AK1-T4/I'M9J8(Z M-
J&M|**JY3I%NR\$)GR_)%HJAGM\CIU^TWBXNDX(EH_549W"!,"JEN\2Z6PA ML!75_JB1
PWLO':JH#J#JVJHT%9&K^9MO-W9;5R|^_W^D\0JN%F_G7_!J\ M\1S\+<;(?
Q6PJ\ES6^+5J/Jp94H\$2\O3>LMA02>;V"R\+S_/:3+
M\$ZOIB0EO@85;*2J/XWM!;I1)^JB,T\RIJH"0':34L=M\$ K.B"=01,"0TF M/KIXW?
^:A\@H,N8XY/(CG1C&Z>ITNUHT=<;\$#A>L=+_E&"7CZ.:50I=,@N0-M7-X(EJA5C\=N0-
A_2;MW%*5JGDL)/N"/INV?T2J?&4U(7BRN+BOW6GE/_9 MG;)7TJ\$8ZF'8:4.JHS*BFG7!-
SK;J 9Z!_C(GO,L7=!&.R1_L\#^:WC>?T%: MS9QPC92EP1MZ\$.'.#W"4;HH1BJ_.KGB>)?
1Z=F6S^M=>Z!S;@1SG6_-(J>J@K,R)NG1%%Q\FE)J2FUWA(L)<:7?EO.+O"&Y>ZP89
ML"J4QMRP-!9*05F;9T;IV^-J>./7LW(&"#)?AE9JOJA!XT7-FPDS+_2+ZJ
MHKZ!H92MIEINP41)WA4@7XL?J #.OD+N';4\$&D)51K1*G^_L7,2?SLD_D+FR
M7VL=Q2";RKA6HJ3*_LYTPD>QWWIKU^>+T.PX7JA*>QZV76>,F%EBCEM)+ MB4=J(6
BZY 5I8J;(^UI?6*@520^47FJJ YZBH&BPK)@#T;BV=>S/A=R\5 M@)TR,ET8 /+QI 2?
HQA_-'5?E.5,+X2+I>J;QHF OU(K'A;_#D+T8=K;K2:F9H"OPER^JWA@IH
MPM9#5HC9+CQE1H_!3&X)S\K?3YR;X\HD7^J!_Y(EMJJV2EM*QI_C'Z\DG
M*D(M20A^IUJZGK7?(XW-/^XA?I@,DPWBJ"(XT!R9TM\Q+D7.29J*3 V.J4^ MU-
L0W2BQ_3>'Y\@LB_0E0G(-V_I)4VJOLA+QV13SR-YWGOI\$KY,EI9HF MB-+W).J
4N"RR\$@#0C3P:2SCW*XQ\$PM%XFV("FFYZ;L8;Y2+I9HX+6A)AKX ML-).EU51@-
K.EL_5RM^P7J!_O\&@T0A4DKFO41@%80JHR6ND+-#NH0BJ3S4 M;7R.:K=F9I/8
'99CK#Y!\$:(+04\.@N?Q@L,B\0X"8>CNNH!-!;Y17C7I

M:PD*CO\$;JO3FIZ7"3RU)JO5E/.&BAX9"^H-6Y;HG^'#@WTACV=8=QO
MSPA.3NJB'5S0_+GK.|+|&MIE95Y5JYZK#&VWRTLN=HRBTV\$/(+)+X?;S%+-J_=A5&J:4
MWI/4.Z5;_0P@QJZJM8X21S@0U>H!PUXTC^_XT240(42\$L<JLF0ZE9=;Z%O MM
('TV+)?/0M?S?8G&+RPD8P+**=FC|V47CXIMV&Q;/ITLE^5\$04>.M8GR\$B 0V;0!O+10-
1%@"?XB= MNUA_C.U_/XL/VI.:96CT&HH6'QJFB!&5_%@_@^+^5YH.[-?I3%7R@?KQX
M@;G5>W?U"ZOULX+/W=LO+;*Y..7|LT@"+136LU2D&DKCV? M-DY^|R|&F;1F|4, LA,H-
9F,|H6>DDN"Y@6?L=4:Z,C_&/1HC@.H+%T6E
M/NF14A<.M66;XCU3GG|V#;SL@M7X(I*ORG#^KSV/A=<+,G>JA<%0612V;%03
MWD863\$6/;C1UN=OQ-W%JLIZ3U@D2O+5+^B-."Q%#E)4(T&G+NTVV2VM7)
M78@Q=3MA;|*9P89 S7NQ:6M=@4T"7)?NBVQFK(^7#QM"IDI42UJD77(I!7Z
M+9L*L&4P_ F"->9-N7UZFK!)5V VO:TIS,G:99K0B*4.<>U,6.)6>V)58=2 M-
R*!<-5|6H"Q1FAOCT*SLG;|GS|3;UG^M#NWC9!+|KUS(%N*_4)P-W2VT;
MW;)B0E41/\$+,*1JOEW6Q.IDJ^-|^XZ4@;&J\$NW#;0:#9!4-CUZ,>9|1&3
M>I\$A|Z=C;6@41:DM(R/I/5 GB+VGV.|XB<|PWYMOWN!_C/,\$.GBM*V*!DS>
MO2YRS\$QK305P|3OAT74K19LHX4|CQT?#G+MEE5%*\$&,W.YM|1G8|Z<%0073!
M,D)J4D0K?L+6_Q>MZK^*8U:MC/N_/%)Y%'FDEXXHR_(!6B48;A!1B.O@#C#%A>G2-
Z#-WW> M(AA3Q 6ERDM)|5TP_L#+O*).<\$W9D'O=QN|P,0FO3U 33,3L/,UEM?RFE?\$F
MD@1HZ&A2_RDK_!!ANAY 0>'LL!D.JP#%MCZBB 2MA&*2D'J:(T+Q5C= /NZ MX8-RU\$-
X:4'QSOZ2;PA13-\$>&@B+SO>Q=X?Q&5K;(Z80@ENBU(LE;"WSE".
M'N58Q\$FMZ^OW?:M12R_=FUO+R)5?0@.X6P9X0TPCE9:A*F|HHB\$|>G(>07MS
M&..9*S66__DB|?^!_K&A)8*@4,;+E?%M.9/G*'PJU*^+2LJ(YO^K;DW6F|&
MM7M#U"+5A\$ _!H9=^PB+\$HPG#W&QZ3.ONN)&<(J+NVFAKKY5 MS,W^Z|E!-
*G'8&QLLV0|5J4(&++1)*K+/3T4WJ7I&#O|O4ON&_T+P'WJL49%>2=FRW43)"_IX
M_:R3L_-'|L|X<);M"WD-[Z)(3'>L*O>@EDX0+9*|6ID0^6*(1A-V^%2MW*M M|@G9S&?
OR3/?H\$|3V|*>+=%(L/=*#.Z|H> M/'N15\$?A2?*"2&TI9N>+*F#>GAH9&+ #1&_;OC&*Z?
XGYMP&UC'3Z&;CMLP;M=&XKK\$'+_<12Z=<\$|SHILT8XL@4A:CS?8YZ=BFH&
(!PG421VH&U? M0G&F;RJA/--Q%%*Q0A'+LH)H@.>+98-2AW MX;UEMX;)0|&>5YA-
7PM+E86N|H: +:;|XU7W3"|, +V@/_@%7W|C-S"
M4G>;PO<<(U+C>,"Q|0#8Z/42|G;)|YDP>)#>(5|_O'@)>;"A-R;EN|)S%^W
M,WV8#XO2CY)(15>Y4"S*,Y5T>99Z
M38|ELN!FH6\$?'FMQH7IEXF?)LTNU;QTN4|YJ8FI_>"YB*6DPTM% B"@?;S|U85|X'
MOJZ?&U;./&|WW.K^3KG;N>-0@S!04' 4=J9+Z/(DEF|A=|4|8G4>K6,; M6"T?
0A>P|MDSBM\$>3|81HU,?E9>T>COM6-O(|4LWN+SC8/RHA+1\$0U|WB. MZ
QP+0\$'3CY:@(I2SG|W\$>>*P0:NN?!(4|W3IJ"5B<;J'I(:I+EA@""GEM M:?.
_8(8NX@:V*'O#YLBPD7|L|BE=(QH@ |SV"JPIHBZX+*N#%G<|A|Q&0 DB01'<|L^5;L9
MI!N)LR>A"%L8MP;GRIO+>|B|\$VYTG@5!'O,)(FL/7-W&>;YQL='L_9|D3C
M|QA*U04_.E5ZL,F!)"|<;SI7\$:&.)V2Y8^R'IK1U?IZ4/1U>O|1(T;3P'; M8=
(ADPCU|^Q,4== "ZMO;M31X<4,>#7R|^|ISJ?|O9Y5_U47_@%U(4N"+4<|H M&%-
;U.U.^|H%#SM|4>_RN*#WXOYL1;>?+N63>;89J &(5+B^)<.:)/6W'W M)NV&0G\$-
_*D|H&RHC|19HW)8(K:&%;^X#CZJHC@|=5I< M/^+K0PK#?
K@V2LXBV&BZOVL*.1M/O9C/H? 6M/I""WH*.8"#;6D2>T?Q|9& MT*KFJS^AQ;
<%,*8T*T)3|=5|2A0O!E=|X|WY>YS|=DA1|,WD2D:"""2O6@ MX.6|EVMV9:D\$F@ N
'8)V1#Y(A=IP/KP&_@(E*ZDFNB^,Z0%+#UI8ZUZGX+ M |6WY0;P;M PY|VK>>5?
#&;TV^/>%\$L(YRC|GOXZ\$|7(7<4X_=>|>?3| M@ +11|M1|.W4A-3B@=:5)
|&1JT4B|*4|#2##+9VQ_Y:W3P,3;8AZJM2W1R4:GJQ)|.73"*G|HS;:|BA//0G>>CPSIX/_(N6
M>2OA/FV'U71%V6F*WVJL0_4T5|)9QB9B+/*Z& ?SZKTZG'@C001|7F&1 3S<
MJ66!R1=M%P+S7,N_<(T!>*C%OBVG/YEFUSDG2X<%LY%4D15Y;+@(-
MM'KD=40|,=BF|JJUNZTUNS=M_3|RFSXIOJWO|W 8_%778U*,+8^,KB;Y!UZ*
M*W2L"JV*N!T"6|8.V/GK* ".PMXM;J-R T8CTE=|;\$RB'@E!N|2)*3;>+R_V M?
F1H9|GMLP.2R"BO>>^A|A|0N"L" _C^47/84=.0K9T%G\$&_2N&|5%8/2AU%Q
M@OIY@EW>UY=M|BL2M,WPQS^Z%M?>3F!A//0V2CUCQ(AKL(P8J"K5CKB9<3
MVPKYJP|H7\$KFJ@??H.:>E<2|FKQAL53"T/1OT XG0\$-M,>HH('5(HVW!S?P8U0,"Q| M#
(RX_%D|1^ T?|V)H'5E7|S|ZBS%M>N M"YA_-|MMRR#QB*2+5D6>88(1/7^Z700.2?
PWYAZ5:@PXT58B0;'S&*6_87 MZ!H% ^CO .DMAH/73& 6E|Y5U;|HW?
0W_Y\$*_EX+RF*K^R&ELX,PH|QY+EG
M1)A/FV_>F6J\$2!#NX#WZQ;0A(WZE7<='G279/U7>N!O^C|YK|%.CR|>MK=
M8V(46(*Y1?F%^9_%T.CDYAKE;V51!V=*ZP|HRMCEJ@I>C^Z!55X)J(YQC<8 M|;HJ
M3=L/#J3A>'JOUZFFV/5>:QJHX8O/^'8F|GW>O_1|GW*:5D_7\$XP4R8,^|YA(

MYH\A3H!8IVA># 'A6T*^ERYUZ6)Z_ ;? *H5+4OES8<6W;?8W8V?5=68UAW?
QF.CWL)&G9AFA1;JCD MUL3 O'U^=MQ5*78\XR<^2T&TU_ /S)I'FFI?E!B.C!E<[RS.601]
/BXE3 = M2F:'NBG&A/(5E40#0?0?T\$#/UI^W,&#PD\$6BH%>:!5_L2K/\$#AGML'_X':
MYTH1D*PN9E?'1;G/_L"R:/GX!,VMIE\M.)
M#|6&U2P;XT6,L'%;Y? !0IH76BG5E*8VTLZTM**G2)K3T#
(5,Y!A=ONL;GV7ME)&FQ_)X<9WHQ_M^|1+2;FQ9(H>,?I4NTX%A%0RH.5IS|+OL7SC(74
W.CR"XW.F+'44F|_GZ/186;SR9PSF|LL^M3|I2 NMI'|>J/<3?V^5MN0|/S.@R1-
|UI517G2G1P/K|7WZ&V^_|^7RK?^MV=N'_+?>C6+J\$F<;00M-Y1
M)+,F^K7|EZ,"RHM5M<6BC4/..+TC\KG(!A:|N|>D3)\$GJ8+8C_C.I>%X& MTKVY1;-
)S@H.^=A;^PJUM!K#MJE&, >Z7X88Q-<0:*/LKT\$8#I:NGVTY-7Y M+^L;WKT^I
&)1GLZ(P&L*OLV.Y2@-4;J)Y-?Q;G2=J-YD"J=|>S\KV@|!#J;HJX.L\$.T30-!/A=E!YL,+4GL*!L
MXI?YW_40%RM3|!\$R*T|!#F9A*B K8UV9D=I%Y:<%/SS%F54^L)5*NTN>XE-2W MP1/?
%UCKX%<#-U0&E@1:7A1.YC\$U#T|U>E,R%.WEWJ22:2P N|RC DQN%'9 M..
|<8+>WK;8+D|%A,#D3Q ?^S6ZL,+%R|R(I8';QQ@^C@ M8+
/T54ZXXO"W<)>DUXSC5|N\BRJKH_A:MU"8|+Q.X@A|1,V*3#Q|TDD+/O\.'L M&\$!LG=7L-
28**=Y.)X9/1NU5*>Q FK T%10Y\4KI;\$9(WU 0XXDP/Z#[K'=| M%-
O(=*Y1K+#T3|O:/#F8_+FK#=#N15.8KGTJ,|!#_Z5LV_/FG&(1T1^:(466C
MU+*">&|6,4"ES%|.3X &&MT)\$D=
(BK9PL=D@K:=|PD#3*L;G6RJS)YY\$5E;7PQ_B5KMZS.39%EA0|%%1_N@>R;T,#SS57VQV
&W|T MAC>LFTC:Y'O9C*D=JD5|@UOY1T*JJXS4|(W?PO;GL_#6R;S2J0(-89D<1JM
M2%7SGT21WB_T|P/H@-QHWG"^.&;U)Q@OU(WNT@&DVPJ*UWZ#T3GQI^IF
M3H,&&.MU9<%HH):Q.JC3.D1%P?D)("MI!|IT!;2S5#0Q#<8R)T//!HQ9>F
M41|WR4=G*O|OQ.GI?@^RQ@|"Y@HQU)1RCS1 MZ%Y|8@LO/3:7\$BR+'ZC6|=|CY?F
|;,\$);K?KBUYYL|UZTQHZMJURP2743%;01(V,J)"8D M&R(C;G58'0^G%
(WK\$66OT120#9K0J+QXE|;:#>)XYHCT5D5-HU-+Z|AZ,DAF MI"#%" +6!
|06;U|4D\H0XVK%KMC@PV2H7>IP)<38#LKP'HK)JL_8LGJ2XQ5C M%)G^2;GCBQC)
(8<%/|'N,,,1G5&@I- @<^BG'Q/0G,4/A4'L+QFI^C 5G-|W|:QD?-9|<-5K1*2-
)TG"037>1H>|A=AO>G= MH_)WHK=K*>+3H)D;:/B\$ /)ZWQJH|CUTD#ZF-':2(Z%?P>
QF0?%UR0J/Z M(//LE)5_E2EU(.MXL1V8<+|15!E*7|X%O|M9EG%\$),*12B5WZR?
G#3VZ8P8 MC@?+WX89^!\$C-.GQT,
'@0XT@&"_LI7#LE%D/0'@3448&D#A+Z&!%4A.EH0
MRR_<+|POW" _<+|POWA6KE!XHL)T^9)|Y|5XGJZGB-;WN-|YD,QC9ABNHS10
MBJN\$^WXGQ# \$3.QUC|/;6F1J_Q+'I@|H*L)|15\$.3V(SKGW/-15LL"W1
M@+&E&9X7)=Z?AS!4C.UW""VMJLSJR/A\$-:HQT D"D""O|/B+0L '1L%H4I:E=
MC^H;>D7AU(LL2?@D;J#NT<*| ^_AQOV%PA@3|)Y8YZ-5|X M|)(RLK|F>YLVCO3|'_#;
(JV-|@"M*+@RW+|JTN%M+W\$3Z="..4B9>#8|/' MO-CS+ TH M='CFI?
F0;K|LOGS6#,>+P>(!Y-/K_G4A*8P\$,"(*)?U\$|G| M5CR6:"#(82GF_+87&
T\$U((1R7^_7_W7A\$5T+Y(T|BT1\$(|!;;C>=9IY)K= M/Z(!%V^Q =PF=^4,-
=JL/0GWVL(<<,S2Z>->;9-+9*M*O?MJ4P" R&X1?OB MC05?4ZA=ZPQ%F*@DD|O#|+25?
3W3^:/|M!DGFFS1#MKB5)<9^XV:A9PM<J%
M'EG_3Z;#O)Z6>ZT&F4*2/>O|VZV3I0B.Y:1@'Y#VF<>-4(%GM8GG7J('E|J?
M3BCIQR=5<+F(.'8;9A/THF&PK."KBD*LYG@%O'\$*=<)%8"7|;!.J->+/S>1 M+B5&L?XE
O0W+/YKH,#R0|S>F/<8ARI3Z'B\$=)W#+%|/%AHC GW*7ZF|VMGQOP MQMN|"Y_5=?
Q!U79\|EK\$UGE.C&1N!M6.=.?Y?G3O_%F-KA| ^P9.J7K EY" M*U:47S>2T?
BV2Q;/=@A2D9=G|)BB_4#OS;\$@_7\$K5&!5%OG +H)?V#8J3|\$B
M>W963RAQZ5Z<6VO/L|> *_8&7WRVSV"RL#;_:1
MAI8Q\$8N+A#DD>,R+SRYO4X>9I(.'Z&8=|TRQCU|UE)-/07'_DQ|1!NUO#_M?"/N?
TGZDA>^P,3264_*&9|A\$S>:'9-*US7R9:7 MONRL8_:40*,>R
#PR_!9.GLY(HK0P/7TJLNH|!#E3R?+X_<"NL>P U+;0U7K0NU4.I4\MO7UI:/F.M1,?
=0W(|> M+D(WSUE TNH2D/C4POE!Y3VDG=)5:7_@|O>?2'X|N)L M\$|2|_.
|;N7B3|YXS5Z#PLQCJM/B=)(>|Z#O;'VH-51L>>')0:|A@5N("I4(M?41_D?
S|>XO70JQ8IU;H(S6#T(#?6QJ>P7#NEK!V,>NO"UR^VF=Q|RT#QE>
M&+:ZG>Y+T%LM9?@+*T5X7|:MTB3!P5>%X_!|Q0-G|BBL=B.Y7!^4|&?S_ ^C
M+MU2@960R.|PBM>FD|FA@|0"GW+@G!AQ_()&US|&NI?UI+X M\K90|!;YWH1JB(@L?
M9+H=.:9.|V(?D+CUCTM_>I(4.Q1MWLI%HJZ1_)JJ+!3 M10,MPQ,9@>(4TA%1%KVM-
7YBZZDJ:6Z|PON9#7F\$@"&!/WD?VQU_QRODR;Q MZGZ\$ 0T,FX/N"
V|&COYSGOA>DW9I">+V&DPDR|7V*F(4XN|7,"FWRY4L68Y M)IS(7N:-6V#&N;UJVS-
#ZB)C*Z|E5A5^<5G8&|+_ (U>C!'U*CYOH"4;?;\$|^BKT#86KZ_ZH!Q|L=&(Y(:T?

!!*08K&8@IF::^ M73DYZ/AYIO#A"S/I;JH09S9XF6;%958S2&|UH+FQ8A!Y6N\$4<|J
N5J|I=P MR2 VF|!HHZ6M+Y::A0OD@U#65:Z'7=JL>JB9WHL:7KEG
MD3N_!2'S,>|5LDU_3|P3C<>KM_P.>|DOV,V/US?XF!
MSTWJT\$#Z|IPT,-1:L@,F1SBI|SQ77+NB(FF|"Z>41\0#\$Z;2GE=|4E\$A\$K@ MZ&
8"TH7KZ&ITBMU M;U.RE|?JH,AGH.7F42)7KK6'9WKWQ(G<|+|\$J<@N|?
!S+MJ1JH8(8,21<|MN%(-7N^)#|{(OO"/'_;> RC*;DL7?A\$1)2J24R.@^\$E2!\$%"
Z)D\$0')41\$0 MD)P::&@\$R:\$%!!2!!LE9D)R:G!3).3=(#MW\$!HKN'|<_.,^6;FGG-FYM:M
M*.G:510;X?|OGNO9ZV|UK;.*+!|J|?!=S=|=5AN6=;|KPC^6IXN(^-TFAN M@HI^
N'X"G)9!56FV&|S=^FQBZ|ZVQOC++*0L|#C0NAFRZB5+@| =I.YB* MZ1.&)6/-
PE,Y9|&.VO./F=BN8,^8>B89V&3P#|\$M;|S0|GI:+,@,PZ|< "A M!T-
3MN4|!9&;U^>DDCQ|L"-X& 8B3^<3* L(|0%1110SZU>64P8<">D2@
MX;VN|!=HR#;Y(>U'CI, 58+J\$LV\$=",H66AH2NY/BP.W^X7YMA?JT;XU/5W
M(V4D3KW(P)NYG|+T+EV?#|U1H#AZ%|2D.Q|1JT1810AI9RY4NR
M;OZ0H081&&1@|P!Q=;Q;T=9X<)EPZL|?.X2R+KY@8/%:T\$WU8*.+HCT8:TF^
M5_3|!#L59T9>T9ON.K^8\$W8U' (=9U4,G\$?T;Q5|6R:HV.XU|ZY#T?;*Q,FNTF5?RP9|
M0@L.BT;N;Q?)L_G,"TY,"*-K\$W::U&Q/Q*"36@F|(^5VX.E/VRQ|,=:0/7;X MPK#I^-
YSO\$J7EXV053|G-A>FB|D1ARS'93|Y42|?U^)>NN=^LK0,Z-OS2 M6|N0E_A/OH(JD<-
V=O\$"O@*&1|J&680?*H-IX-P M_A|9J\$/=UY |DW|!%&X;JGBHFB?|WWAMH-
^&)7\$|CGN;68V4W#P3>3?=X|+|P
M)CF6S>1=6YKU2,D|H|*X|.|+A&.!B.HQDOK::Z'|T)+ "ZO1ZWJ.0NTI>..'
M|>CBO0:3IE51I 4KHSUP=<-C8<94K|^:4T|&?#ED+F8?J)3 ^^ MV-
%/SKWFN>O;XV42FMV0AMYF|;"V9OX>|45 !841MT<%NI3B:%L,&I(|B0#%
MH<*PF*H2=W0V|D;Y_O)S-H&|A)+G!4G|>ML\$9>M"L6N|@/#ZG)(@-M7|YZ5,-
FQP6;.@2;|G+M-Q;+1XD&78_B?18):&LS4Y#+DKGTWFE3|T3%(Z.-MHB\$2U|FZOUZT2-
/=B=XK+H!;>*_K^|*OZ6BH&*QQ*&E 302B,OG"W37_A|IFG#"*\$X!+A0),9#-892S"YV M?
32W_"G|:U+@|J5Y4&|61KAQ^FJ+;H ^EKX7K7Y9RC/&9.;G,&CXV3+?.5;7
M7H<*L.C;^=FR;|-7\$. "5V6.&<|I;9IXW>.?KF/ K+?X E|.C,\$% MC/?UG02G4-
*#|!#I"2@OI1,W?>3%1ROMM|2|/Z|WC: +P MPVN+X!O0GCK2>:7|V>O90?
R=YBEB|4N14,=OTO' MZ*HJ-
|XS1IV>N5K3\$0C_NAU8WAHO&5GVC9EP6)!M0RFNU+3|"S= \$"A!GB+N1"DOJ8<M-
A|G&:PE3!A%3THWHYL?L*.XXR>8_65YJ:(#MOA3"^,AC8),RSUI7US98EK
M:TP!IR+S:8^H,NR|TV,4%)E9|NE)FO!D0_&@-_) *85N@?KVR|75R;M\$0-#X
MXSC"9#&Q1;*A/,=W:(8S7\$>0K/C@V2&C.Z_99'I!P#(1R(JX?'7U7=UFUZH0
M)TP"U4|@49U#L!M:5R9ZSNZ.FSQ^W#15K4-VN8CF/I7+YBS-Y('O0!DJ?.()
MZO/XA""4J_GZ^PFOJ4WQB?=?>0/N=Y)_DQ",HN5,97<|R!6J/O/OT'R11?!% MJ?
Z/4+97.*:/%G1E(O:2Z9OW.V78%0VI3:-M#TEUN_%T@XN&Q4
M\$^579|J6|YL&@Q6>Z(*N8KS5JDJ0;00;J!45Y?C%9D8|>H-'BDU,|RC"| 6 MJNJ:6T!J?
BD-4!NT*W@|:%%?H\$JE>CK|%- "12|U@XY7\$JO:QIB9J3:F%,-+6 M6O#;(A\$HH?
MJ/LO0HH|;5#4-E>QI*A^|HYPQOD4JVR!\$T0-JHM4U1?|HME+3
MXCGWT|CVJTNBCC:Q9(3KB8&\$P'F=,+5'AX"|%<9^=NE-" +0SO|/L8K?J-^H
M_S&HU'57 A2#NB8N>|Z.=713LC6Q|"V9 M?ZC|O|*+%-J5-^;Q 7"-4*?
%U^0|!#2DA5O&ZIE1KIO# 'E2|EK;!)V&784ZR MIS>TS@5^H1
JN9YPHF57^E;|0'G'J6*&)"*""#1=@BFT.8^%(Y%E!<=|>|0 M6?WB|DUF?|.4@|J)9|="=?
\$ME4%T; *LO#. M&"8%.'&U+S0>G;WGD&|=&|NL;,-/*JJ4!SD)7:E|V
!*>MW:&0Y!//X%QT MJG=S5I_3./7;.@42J|M^U?
4^&F5=8M.-6Z|N\$XY73=#F|8P1Y;K9N4\AB>V! M?
2J\$HDOQ&|Y='W&0TEPS1)R.FH@CAE',+6V_&*(YUVR#TY:@0KS("-0|B2R'X|I7:3FKE;IQ|
(9;^-;|L|LB0ZEF'WV*|Y8I\$)?\$5/B\$ "8
MNA_>RIX'RQ1<-BF7_H74F_GZ!S<0I^.,EUM6DW3OYA!^C\$QHM>7 Q+ T:?.G
M.A>;@SS#. ^Z3XD*:6+: 'X>-Y_3 #;.&|+;DPO>C0HHZ:4W&:=P;_-<\$OVZ!(8
M>>T@E8PU.PQ_91<*T1BMT|CB4^,WOARD\FFLPM+75_8)Z;>0PE:I.Q;T+=-+I
MV()E2"MXYP64:XGI0,BIZ8GMBN<|0^KP1G"Y#6|7D)Z+;,7\$WYV7YZ+C>RROS
M;+^D.TVX;|. @M:|4LEAKI4C9QW"+4FE9=SFN_0VC>6X| 4LP-"*LM|JRQQG)(
(_.N4::49R?YQE?+XA@=K MM\$'|/-,GOKX|CX? N.100/LIJE 7^(U;WI;WCKI/.*
+!N"\$=:8|5)8*BO MZ365:F9('_.?'&00H_).@%|^) ZRB^ MG8&)X-
1D):5&>/\$38;ZXWNO/ZMCU!7NAAA ."2AG.)4#_=3| "N,>+0=|/"0+
|=M_'%1L8.=@RAC_FNZL=MRI'>M MJ)1|>|?'=*?%?H*N-I!GMYI>?9#?
413)WUUFZ!ZB=U3;Z6\$W/H.:|7@R/!SX M_79)KJ?

6TUW3G\J51"J6NR6%\L&!Q7HV(S:1,H'?>X4^,59"E"1-)&SL_P
M#W\|":#Z'(EKV=VM|<0GB:"/6C5"!*,OG:=!/JL.3;4AK1J9HHR/(M>"VL)XK-'C88L<#25
PMO/QGE7SR66M_=7#-4JW,F^+9MK*=7'K1181KV M3;6)F0CX?0;JU!R#L0\5S7X?
\$=XN#&Q<8\$L?'(#%?I\$RCM*3I3H^&OL MR>|(97_WJ0|"4V M\$IZ+
/!\.\$+0W\W1%L;C<;?&CW<_PZ1WU1R":Q1H/LU3?G.WB4JY4C|+!'O\ MD)!!"UJ.E;54P?
@&@!F.CQ=()RZ:E2X+@2>JHOR_A%PI?>UO6 MC;O"0R%L>JKH2Z9-!+K8N-
)PL\$^W=X#_ ^/YK83GZO@L=H43@E<|N|\$&JM5#
M7|Z1K;.\RM8B!8_-75|UO\BA5|8B14 M/"<9!1* @1^M1>J-
5.*E&\$PI,C4\ZC36JR1FYRNI=|7\$:R%:>RM2),8<@+;.! M/ Q_/U-
/WB++6G(XLX" 0L(TW;36O&E0_YUQNG\75ZDE_9_9X9\%YD" 23 M-
3!M8% ^8_Y>##)C7:=F2%/9BF'/ELWNN6=VKXWR=WG&)EV6|E_F=A9?,7:-M0"<*_L
%S&N_[T2L^C-X9;PZ;66.+ M 5<5\A0\R9Q#<-07A|;|07|G:HP\M)|+SR+|.RD_YO-
:|!%\O.CY0DMQ61C M^N">ZA0KZXS3V6|O|8W@9:UTLZ%B;ZSFX30X=?
16R@Q39<"3JJ\$-(?G|R.)O M; I|(C&>YF|;.%+I
|E:=|)%_D|T4_W/#ITA,3:9&|V&TT_6V%3U=%UC'\|K M*U:+[1ZVTDZ_E9/WBH,=2P3|
M2|W:;XU90&1|'Q8|1!MLKB^SW'^:R\$E?K@ZL;#XB2\!;480GZFAWF\$K|#X7
M\$H8TNU_!|+/M5R|M|H|H98-|<=?&1.%TDQ.*|&|EHDT1ZZLP\$U7/"A.CG-M#I=G/_/
)*0M\$;|@O#G:LUY+"U)7ANY_,&0RR.A^I<%>HW8"R5_'MG0T^#-M-E<<-
&'ZUL)'P?(EV|)F_!D@PU+A06VIZZ14F0<7T0<^;.&7",A<@/S@V7>
M\$JWYHQ+6B@VM8G ^LF^6|M,&5>;3UWQYR"0LTB<0N2|9Y'.+: %Z1"=8: M| ^
TALD;|"SE;|DHOW;CO(FUC)R;IE/3;17/M7V=).1IS5;Z>=| Q('355G
M|>U+>).QBQ>;\$ _6EAQ"^4.9)3HE\OC:GPJ"4A1-%KJ!L\$ \$TW&01^\$J MF/WW|O\$E.W(I
^+NEFO??=1L^ ^4!^JZT*#13\$'1\$+XG!U8U.C|5L^SX)FE7 MG=8)!JM54<8QD1^)S
J|VU'V9Y|Y%WO?NX>\$6A4.:4V0|##-"Z)RC0JY;6 M8P\$8W%8/7B" _X*<\$)0?
BU>HG_ \$7N?V*-;C<&8X+ ^&VKA.:ALUM/XN;.:!&V MW,|H!"=*N_.P* MZK>;-7'7HC;
'Y001#_E|Y6@-=|SLL\$N8X+"?MM|4W?OV
M'V;|DA=VG470+KN_E"@K7>&..:..F1*F38T> S!A"/C;\$W-W7Y=I(43#KT ME-
PB!|994M80JX6#YTWC'FJZ5 =&3|O^003L+QPI_3K#-B1<1;'@A!=QH?/I M<+,D#@?9"|
(3P;D?%|>RLB00<+Q+R@&U-EKSOP@ ANLX4X';!N*U!A+N4\$ MO^4Q71|99@(|UOX-
>AU4CG/1KACB;M={1_1\$X'7!2UH;LH5A;)@BYE.+P?|A M07*!UBNOSOMJZLJQ&
|ND:TXMWHM6,R4-DUBIQBF;> ^|PZTKJ1|"O&F1XVW0
M=.Q*7AN*JW\TAW=%Q|W|X;37SKA6HUUH0SV81X|67@09:>HY/^GUQ|B'=IXYBOEX^
M@B=Y\$9F7@%|&&57ASGAU+B_GURAQ|"_W)ZBUME?|HQ^|%3U5UV+&B#('<|
MNJF1.F;.:Y7U*D\$R,L*AI!B&9=S@5\$G3BEZ-N77P|41NTL9_IC'N>?HT+L"P M-D(DO?
D;1S5DED,O"G=-|3"'=\$1L^_(JF'E@<;C|5(Z24NFXZZXY7Q|)-@4^0
M&K1GN;67#?:L+D\$%IYS5E;7ZO\$*|V"2RBN-
@GW*/|5/:D=X3,|_IN)X_7K"Q678B42@.@B*ZH"30H+IYY;(7
M(\$%/LNQ+BKN>"I5;M*E);T 5?_6,L6%*=Q_=TGCB")_@K:Q:-8G|3PB3ZGB\$
MB/+37L7Y|LH/HW=?;/_Y'_\$/<_/SL><|*G==B M/L^=P=|(|=&@XU>GY"?I?
*LC=>%MLZS2AEB0)J\$1(Q@W"%>PF-=FMVOTHZ&@ M94LXAYW&6:GP;/_\$D_?
#^#.15_"Z0X(C+D_C/C:7T/T2>V|+\$+HQZJ|MJ-1 M%/&S\$S|"17)FC@5<|JLP| M5SO-
IH19;JE_ ^LJ4=J7|QCF>N%ZS7O:&RTE5O;1;TH/#C?|O!_KJS%@EK7
M74LQ|S5QD":*6K+C=NZ;>L3 ^;|50E>3P1&#?8@E#AU>8Q|5*)#<('F",FW
MZ&=LS/NTB6'D.YJ+//1.*K_ |@B^(->4'|GC/H|*%|A*FU0?Q7>"BX-?M|
MBOQIV|OUTH0'-T\$S|=|86./UV_ ("K;?>Q"BOZD\0@1#78LJ509N:_0T='4=\$
MHC*MUKCL6NL!::P)AU,>M./@35W,-|FK4)?&S|H|M>|H#S"DG43 |K3/'8'F MG=-
TB|9H(U@18;L5V+@39/P34'ETDK6/+_G%1R7-*\$2A*.%02?N&DC0++GK M|E.-
Q|H|T)H_%P"4@,I6(+0X/3DW/_UWZ#ASV/_I
M'4%C2*8&>OP\$V1IN4A9!;8|/Z70\$':W=H7^"Q&PK\$>';NTY'AO##+4BI\$U
MOV^6H|89V##Z_M4VX|;+##Z|V-|T7>?> Y;Q'D6D|B+J.?R&'A>L\$J9_
M,"^\$/IU:70UF1Z9U'A3?=@A&7@4SE7R:KZ@|165"|\$=1PE2#/(=^M58B'-2U0KZ%RLN*
<|CKC'5+8=D:B8!XH-M| MK/O|9-\$>ZP/C6|?7&^>0AU6<<8HMD#+.8 ^?T|B%
<#8DAQ<'&LDA;Y; M<<8_#B7ZBUGT&RUKE7EB??
GW|DK|YAUMPQ=4JE87J\$:THU6:/,P\$7Q(REM
M9:CCBU*>NA!;D6|V5PIS;5S#V_>^LY|IN9 M+JHR10'_ \$R%|HYPP|3\$97?
5^UR/A'ECZ2BA8(FE6@S'D3=CME'/G|S2.OA9J',O#(F@KG'O31R++Z98%NU91 M-
+|0S3.!>B|75/GM83;=B5^9WK @,(BA;&4@#U-W_ BF1Y
MI+4>2.6T/RG+.:Z|74XI*#)#A>:/F/M2X'S='&P M@)-.EA|_@E6U,Q|GQQVD?RD!S=: (7/;

I^M\$RQ; 9|QO&BOQJ RTPJ?XUY7K M9SZYK^VZ|U^X NU&-,6%"|) M0+ A,|=
(|'M(Y_F2-.UG"C+0"4..2LY@L;7_N_)"-1V(NA.!)HJ1@A7W<-U MJ51F-
W9R.^(|0!|2&JD61SWE 1B6""P4WCR;LH=QQ00R)\$',D),,,JHZS8-V MCX6T^W:
(3>>J0("LAS8GV\$Q<4MG.8%QF;:G%AK54P82'UZU8I7?0X M?
UGOQ:VLCVB9JP95*=1L>H|E|YLR.BBK6M,F=" '\$H4R>|!(W>3<#21-/N9<
M<_LV/%HZX=*M=+N9!A<+EQ6%!P7_B4|:K&&J%|PO|B
MYLL4V:87\$W6,\$YW+H&F6919@WSL2KOAU>&Z@:-^668PMD)HJZJ?+F5Y5+7 QR M'E?
B9,C-5PT8=MDK!|?@%WSY;4;??AK! MQ:A|S\$02\X#!Q,2G'%'|H(!RRDC#
MOAJ:="|7%|^|LR=X|1,.K>,PE B,_[7GJ_,CVULF|&|BJ%K-T"(5^?BFP75G M&1?
^SW,^MD%?L9PY8-YU\$039>L1FQM@?;|7,ZX%\$3!D5CTX:8U M(SS;>@K2A)"|.5# |""'?
Q'A7NU?V0.SDLUM-DT|T-/Q6O?L:|FP%7GZMG! MYS(M-
OFV6FJO=0G2*N&"3Q3'5AOLD^>>J9ZDQ=G):9Q\Z#TAS4?Z,IVNH6'|
MF:|V4WJW.|6XD8.E'S|>WZFJ84FOV.!Y>*C;ET220E+TK1%)|UJ:S%|,SKM)
M.YSMJ+Q02O:X-NH|JSDNQM:*2LN?|@ \$9V0\$J7%LN&+@K\$K+52C|Q8
MYHLL3:H%HCSYS Q/AE.6,1>J*|"W(?*O5>E^3&#+:QN.BIJEZI!|SNN+7&
M#IXTGN\$/MU*J5S7P4ABRPZ#R"UA0>!T(30UONRO^X=|Y2D|2=G;#OJ8+LGF9 M-
I6!2UP69XTV#9A#KZ%0_&^T|V;9ZJH'+K#P)N+7W(9V\$JXD5|H@()|>
MX>OYJ)D9ADOL&C>UY3D 4C|~4@)=I"GAK?IE^PIY,R_R3GCU.F_D2OMH(. MB<
O+>4|8/5FD<-OW#^.^XIVN(#S;K|'L<#>B'. ^3WG&*53)*Q'B! NU"4N
MS&U'U)\$XGH\$OPM3O5\$|7|_D|>*X! M^SYR4_NOA,IVGAW?/M%Y=G*9&G@);V|\$>@1
/+|A+8).+Y,X7.0NO)(E|\$6# MDF5ZU1|8|P;CM=,@^>HG#L'EAK8XX"A"N-
M:).7LVEN(/ZW=()C;IT?|>V5# M@G6@/*A|A|>&)N78EMT\76K'IWJSY,J7E^~;G'T?
IG7L;^#&F1IBAD=0=GDM M-)H LG:|7?
9VJBM1^=QS;|3L<2V8!5UM_1_&LDQ%85Q#HJIPS@E#W*>'/EXS M9)+;V2R(|#2:|A+
|?N@PREKXTJM*L/S6 MISS19-IQB|)JTK47568W24=SBFF)0. Z&D'/@:0F<*XQ=D\$
M@@|P4?L2>NH&F?-Z+%,./Q"N.""YYM\$ '1Q|E,?>;TMF*7+0V8N * M|12_6^#=#X)
<"|I@UMCV(QFB_G;7L9R0")C7FY73=4WE?O2PPZG/4+I+B3<9T M
_!R:\$"3|VTLV21|H8SIV*V2_69CTJ.28N7^QV#VX.X^7T8;+Z|%\HW9\1S# M-?D?
Z@NR|(|X/@@+WKPCL(Z)|-@.E/DCQ|>-(PID#|_.4_3_01P7|3|:AZ+D:QI-#@)ND;C**?
MV"PIE Y.O4JX|?5|CKF%~|\$&M?V/M@^E1ZT0\$W)F&0^:6|@ 7U9<<7/E01(C MV
/OS1OW)|S#KP|P|VX9Q;2E.+9U"?JWQNA1<5)|:|.3+\$MF-TL4(XU*RH?E ML|Z@V:JVQ?
A);&NT;GVQW,F<_.4=^*|_PFLN KOR| % #89W|P0I/&_ %D'H& MV4923.XOE8Q_55-C_
=)|I_^8_#Y_FZ|(W@)+WM++;& M>3W^D_1=O>O?9*8T
M|H|+*%6Q&2O<#M@M!A.!H#1LML|=3S7)R(0-9JM*M"JH9^D^77W6@^?^6JA
M1ZND>I!KY9#;NZUG59!3(6(#|#6,?9R|\$>#Q&EJ.>KJ-!%X 9,JKRH+LIP9
MF==R&UKNH|>RFH|_9 C|&#&7J()L8FXCL <>JQ.\$,'-@7D&>"V5.0OH;:U6
MXC%/(Q&@EA:HY2I\$4OUKC!2|0&S6LMX\$JYLW.9/'Y|WA+0>+D|~)J RA+T, M.67F;,>
|UPC:PPWJ,|=UV37M(G?WQ,X|E&|7VA'@VGP OUV17"
M,BJG=_16=:Y<2)ROHO3Q;MO/K7C;MD@(OV*;
(9A+K,6Q1X562RC+OE=>VM)1A&M+VD?4L!;@6DKRU|:8OW9(0 ? M9Z>U?
|!W8FCHS:94^#KU?-%:KG_BM;<,%GVY8"JH8 YKB/6(U:Y0AM:|+7.(MR ^?
8(M|XXAK%\$F|V-A_NHQ30(XLV!&WLKJW%;.|2>*&D|'VQ>8;/@L#I3
M|'C&)WD,=T|:3IGM6|WPDF:QHU1.1PX!<#E%D|1!E#B8011FW?0<+3+MTR<
M)IOWDC|TB|#1\$ONY*WC%)9F*-V:U0FWE.CLA|^S#-JLK<~|/6-^=BMU#WAZ M@?:-
+^@5A+;LN7GJY|,IVC+CK@"!#:FO7EXDC44I?U_~;EZ M(J3U_9*G?B MH8?
=S986Z>?|P572K#N"| -86<40S5?,H'X-IB*GKL":AYEMLN@G.6H&M#%:
MVB_+>96I#G:G3|YLI+0R1K5=4AK, MAQ7|H4OF_+HMKR3M\$N4JMV.JE"4|E%
(!TKE(/1!|OE.PZ;(|S: OK?M37 M^>D;4H*W=@1CPIVXQ:JHE!
<^_U29HZ)|?|);C%'#9J#1)4_L\$U=T;WG|1Y>
M%S:SM8.^#W* XKWF#;Z'H;@IN;K3\$EB"#R0X,@#NL'JQS%M8S,#OSS69+XB%Q M;
W,9#,K(A+F9)YI7>QT|NM6=4T 5|/ED|V4*<>|0^~D1H=9R3=V,43@(|_O
ML>M\$W0+RKL:*KJ3MF9D*RO0.02Q%J3S3K>8JR?5Q0K.8@IN?QAN2&(B AVW
MB@|2.I L|(Z@3UDX<,^QLE. D\$R+PVLBT,A8CU0?%!#H&7J6^H+UO/71%J MKH&|>:
|P*7GHPQ-IM<+OE9 K,+O|5+2VJ|(|FZDK%\$E2+9!|@J?%W|3=|>|M#\$4|?
O1MP/OM|B+YT-U%1
O#6+|L_X'TO;VN^V4R|,IV=&RT=Q2IX6Z3|R6=GG>55%O&)Y\$?!_AP_,BV:4|VU,2
MRW1V?:M@3(\$)H'RN-SC|;8#MGPI|3^J %IV;|F(3,FCXXS|O?0W8'EBPB MX?
>XJ|1L%SI:3MFT^EB*2KS_? 2765FX9V;6|I-PQM9R= M-;3VLNLYW-D2!|@J#WJ|>/#%YQ-

G#F8^&7'W50-,/TA@M?E%2%F%G MM.\2Q4#OW#&FB_0);T,R@>V>&4.UFHJQW,G?
7+Y3D4A.UVTAU\1Z^IL35M,MJ7DE6WUOX)A#5S8BTN7=4\96QK&S*6=3M%WVZ'2R
?%%_O2/J\X606[?G#M MH>EFXY=0H+NI2[KF'>,=VY6_,T(@#*I^23S1J
X;&2\$3%AB4T'ZPIEQ,.0*# MHXLC#,IFV' Z,:O'W/>^;7HJ?5IZ2.&5(^-WA#CA\$27IQ\OA?
M28Y)XYV,4M M)Z:,V_2/VIG>16(-Q7W&3K\+2-)X7(E@A\$%PMU_O.^!4P3S3<
=HHB7="ZT& M?JU)T03;&[YK9Y#;J7QNQHUU00,C5VJ4E\HQ<^T+0.E)9!:@^ M?<8%JV
98T^SA\T>)C7\QO=D*.,+T\IR1\$2\$EB=@B.Y6?.P"@F8\,69L-3'X MDW38)LDKWD@A;1J6-
/>G7V_*\U9\6(%9C\7GQ!#JB+VO"D6OV00SJ;0J0\$ MD\$(0N/#-
D_=#;O.R2\659_,DI*J&KO"QP.5'NTE@8 MY9W&Q3G2@42U6BX!#1-'^"O:(04Q\
T6(E!,B22(&UL%X2U2H;4*"=H8PN=* MG=O=SV,L(J\$4C1>XMH\$J,Y?!Q.PG-H?
JLM65\DX3HVVW%YU:D L\6DD"*_#I' M/LLD^-" F*PNVE\!ES6O2SK\OP\T&'8O+(>?#"-
JA/5UZ:D;NXA?S4*V8Q M>NN9;K M-.R8V'OS^'YI5P8=MKD+%#T=*5L
I63L'H"K1QJXH*HMDT\$E: [P]\&B!"=23
M'\$_B\OI>5!^A@JV>*|>F\B*&IAJ_31M0B"|"Y\H7R^!A)0Q^/8.(5#:@Q/ M.?:J8A78B?
\$A\:_0_ ^\J_!;:1G;LE40.5Z_4 6\D;B1_XIVV)EIE\H98JCA
MC_LH0;:J75J?.'U":LV@XQ9*\Q2J-7+EQ*R3446>\$E:O.LP;0G,:MJE\VR M)N\;K\,9-=W"?
PJ>LQW>^XKE'\@'OMYC2X_7G0SK;)\IYGO@@2SY9W?0E*D<MA,-
CXP/3EXL/W..M.@9\1.&O-++Q%\XUL.+Z^X;3J<89OA^F\B<#(7)%T\8 MV-
^WJ%1(JAU*3HQO#-N;G\ 0?);:5#L,H&&Z*T MF4FDEKO97QX\^P/7YB
4UO3\6\$J0Q1D8_F<\BKA'&".B.Z??"\$Z6^:'YF45_M\2JFY?
(4UPT2XEB5%10KF=;=@88FK=@("&SSCYM9DI7!WYF;:
M3EVJS#^DNJ: ^J+FG=L\VP/F\$ \$PV'U>YK8,D\$'AJ!"B.#W\#15=.;>T2&%V',
M\5++6<,*+X6)ZV9J;)(G'IFR\(-0+O.)@'1ZBB?3>NW/=-.)E6M L\$>BT M0L=-Y*YS?
LIZZ%"YUPT-K&WN3*@A6Q=XT=A&J*4U'B^JMW'L.PWQ<3U8?C#V*MVP_5JFB,G8?
&0+W:FV'7U; ^ M_X\AH""R'L=SS *MA3295@Z>=:JMZZWJG+GYIW1:(N;GCKI%OB
A3MO!60;JR1,TD)%KZKUNJ
MQR\IR%6\?:3S/F6K5%P9@A<_W.)%O..0J6^L;,";4%3_-4J2";R<-LXW;VVT0
MSHE%S5^+9JA S#T'X'C7"MLQ& MF5QVC'IS55\!/_5!C((.*+"MML2;U\390
M8*/T>N<2SR#\D\>H10WT<\$AT/:X&U;!\VC5?MUL3.HU<;C JW+V+>?(JX*63D
M)R%*@N:T:R4"YP@/"5YZ4Y4AACV"HV\7(U^&/9_"9745#CZ_6GZN?4U-:'Q9 M<*@Z5-
5JIGY\H\J\;VB>#>O;TEYOAJA\40_6^3*U(JZ.)J'53>-K@9V*CR=
M5'BP+!;3\SE0EN&9V1E-2J6H24J,T+\$HLS4TK\$UNN3)M5'8L;MFK?1D\;1OT MM0Z+P
LD6R3(I?4T#;PF;7?+;J\U-/DR:%T,4;UI9DY:6S,KQ\>?Y7EG.< M>\$2>F1&37W\I)M-
E\$8%\$2/+T/V;J@Q"!@%4B<\$3SEYJ" U94(-;GH91/"6#/3ACH9?AV,1M7TZ8V\$
#ZYB)_BN/B^JE\ M_NL;.:?/,5'2U&D\1\$?LGGXN2\0<21#D^)*J\+&[CM"!TC(I5YPV;I=
[&0)9C M=0L(C+B4X<,9O-2HL.Q;I!<[*&NH=JW4NE\;0-X;K^6PQ*C8S2C),9/XL M#
MX9V\6N\I+53Y."#Z6%?M.?K406%" &Y58K^ V\Q407Z755\W?=2O1X6\@D6U
M8V^JXS2/,1-W=LK&\)#^M1NX\$_2>9B\&;OA4,E:@A0C8K4^MI-*2PR=X60O\I
M7N+4\H6\I*O>PS?KY8A_64I=9#.#."=W3\IR9\C3-Y%0>@!W,EAWD?9S&3&="=
M1L5\I.PBR.88'>77RW_#@9,7<(24B,,&PITU/LAM &\$%P2O>2BBQG;6J=,8). MT?
W3@OX0\F8-X>IA0P0^H3C\CTBJ)Y,IHN9KSUB!(RS\$9HPY>8:M7VP7\F>
M6:Z"*I?)%WH2^J*A0PMY,*!;=^_3BZ-9" _OQ\0_OE_=R3!\;+ [W.H*3JMX
M>'J3M'7T(+7DM=63@5\$9EYQHR/H;Z3QZL%8\=?=6VY4.2Z MJ(Q8R;:AM7Q.
I6Y7LI:1@?J52IUS=?YDX"Q5&=5%|\>/3OL)*_D2437"6-5T>-T%U#@AK2&XXZM5HC
M.P5%YP.+J8BH@&R)XM0&/MB%?IA%5N,,FW_'@Z'"KR6I%7KH#Z\YQX!*RZ;M MILT?>
(3I&4.,G1NM\$XWQV"ZUW)RL\#@4,1A8^,I/78(D%Q(N2TK#F;'BXT0 M.
S*XALX^L2H35P^)\L8S,#(S<2+0V_,P=\$7ND>RT#IC,@9AC)KIRUENB35;/- M^="@_X%?
Y969*I Q(IAWK9V9R&28VI5)P48O8&ETNS)\$GSOOW33\IR3-B,%\$ MX=
(/DL\BE#J>=" _ES""J8I+\$KW!;J8_@O>Q4_-AX;IQJW%^)\@CDGVBL2=?>+ MMG0?>;4-
_J>C-#Q*6_0@2V'T*O-?<\$G\|=+/B3SL.^."OH7F?PFQ)1E-C0
MCAL2N=S=PA7P3A\6\M/H 488_5T\+;,%UC7-^VR+-^I8/H=X/M\$SR8P!G\ ME\$HH?6
SQG'Z8SZ\B<#4OY'+RIDN^-&8=6UD8-FQ-4&G1*JST6F_# MVGS!!O\;/Z+DT\I
<=>=;WC*/KIW X'XXN(IK>E/J9-_.7Q^_?HYPSB_E+I\I# M\$!L1Z&N9)P+XR\U\$H.N\3W
I\$=B\I C8,3@?-WB<".Q5\Z7?Z&_8;IAOV&_8;I MAOV&_8;IK3=WUB:\$BI-
:G="^X\I<;*VM%%\|%ABO#W?=0AHIKZ,5FK2(?>_*, \$U*IZ.E\!4!.08F*P>NZ:X1:@Q?*RN
M2YRWTPZ9XM;GB)=>R/-SBNY+7+N92N-UTIC"-E2>/2SL.BNRI!.YI"\$=3MVB
M>,BJ%W!QT6)#7YF9T\^&\;KL^Q_ROB?U3+QOVRDOLM392?IXBMW,A!OO837 M+_P
WVN2\$LW_/Z\9F3+_M%E.HI%V7-?'WO.:^;'G8QQ\9';RGN.Y&+MV:X6

MSDZLFMKVP2#N\0;)AQ/NW:7Q%#/#"J&/RM=3-:!:>:L^LQ2^/.ARY5.O)JI
MKFXKW0H/0(& \F W^, ^#'=7:N9V%,T8K|<5YU-D)FH6#9GBL.YF7)7|=Z.Y5=
(T7_+F@%QC?|CLQ5GJ M01T>#I2S|%//?E1_&69N5#165=ME*0'X=JA2;2/5:*J("KS!?:
C|>:!0UN\|5|H&NM|5%:7Q|8=+>M(E\$|N35%G M1 _^YC'0CL|:CUY=MY:|&?V>'WR?
RPI/H@I2@26X?-,OY+>O;'D|HA?->^, M")S\|OR8|Y>8F:|H\$2#(%|6\$ 4M\$X#?
N;|.52NMGV4|0^N_7F_1VL"Y,61_#
M#C4\$*@|f(6&+NF3%3FCE%_|A8M/6)UUI4G;ZS5&%-NS_H(>G0E:FGY%)\$X&)#
M,1%X.:L"V6Y'\$H',GBS_U\$-_X_X3N\$MV6;:# MT\$'-;8.UKG*|L%-H>C
^J"=@2|'@DLG|^Z\$Z+)|R\$#;47CN8|0|I2^%5A3K M&5GA'GW\$|X!?:YIQ/EC*N3WP9R_"
"9_JK9VFX%'2|)*MDR@/SU M, & A>I^X_Z,>XNU_%C|DPYLN|-8;=%.&6O|DX_*ITU
MSS1F?GE;Y@%'&^""PH2OG;E;,K@_M|ZS<+5_S3MJ8L#|C ?\^\$9CS,>F: MCJ_(!
|MJ>6VCC|EI51.1ET4F:OURVH=4\$TD"7.@I+|+BFU.5DB?RL!;#9Z; M.C|GV1|DX
"^7=&UO|N9V%4/!8M@1P/+3NH|9|OW/HK*B/E/A2_';MZ;+S; MGA^H?
3XZ1OF,T\$9,##=BS/A\$#LN1|/%#>N ||YRIR?^9?:O732|(C98^1 M-64JC^P(6"#|CXA
HJ8^J1BA^LM'3|5'>C|!\$1N0YSOM8N,D?(G70T#-J3Y M%B;KG6=;*^A65SV+
<,ZKFUF5I<|9IYUAE>IW&M0FU:DZF*43"\$S\$M:/GEJ+)3 MWQ/=P;2!6-
6Z>^B+BR*E9+*F+GOFM1ZR\$HW+NZMK7MB7
=%F|_8+;Z.>XFMFD6|/39(N<#CO5E_FV2U12!FG,(HL5V4W.Y&9\$G=I K==Y.
(:ZDF8O7(DH"U/ER- XOC!4/ MA&D7VXPJY_F@VAIX(A-7N2K>WT"^SGT;(AV6&GCT@&?
|KQ092|!0/6(TO66D-M032%DA=3/E+D^C|@FY-SM//GN:Y:ZY_*=S:8V>UY7?
*Q?:TFDI@*I\$?1"BLX MJD9PUA?#:-B.3Y93U07HL&->:HR(A|+^QTDKP_
TNY<>7"+V"UI;?*0|UJK MIR|CP>Z|8?L|%5|
<|FZ|4Z#V@#;T<.'DMG4"&@W::RH,#\$2Z"GI9E?E%TL|5
MY/_O18*E\$A,7+C/ZT*0|H#>"Q\$^?+WBY\$6"JE*%0-16V+-J M\$C|
9#%L.8(#1(C:4;Z:3OQY;|H?Q44|',04/_DN|B|DIYRK?8;&\$929<|
MQ5J@|07VTFJ8R8Y\$CV-(X,9;T|A3L@M*6@&R?/H-R?1%7?B&UF,Y|)T\$H.
MNW00+8=.6/|\$2_+F;N CL|NZ6?C,F_UY6|;A"M'E'G M-
F|WC;N\$_6YH4:K9E;)?;1X|GC!D0J;-Z_|@/=ES).|\$>;@|!-^K!6:|ZW# M?@Z>LF
|UR(K6+||%ZU|W?)B8V&>ITWK'2Y&/C;9#MYW@&2R(5JK/#M<.|F M-T(#ZY51,?M:
<|6:L2UZNE|E@>LV<,\$H-@GKW"!)>063:X?:J<'EH^&BJKN
MFJVSb>H,O*SHFI1*%&TNX8^_ ;W1.F>';WS@5S|7AUY+@^!8)C1GI3-/OYB@ M*B-
=T5WHY4X71B>4T^L_V-FO)KG(P:|HV^V0XTL_:9=LZ|XU'9W/_S) MJA87L|'\$??
Y(!++46_-LRP&"-=MCH;/0Z49/.?W!S;GRV*6>Q+G+>+=R-QO M7W1/A8B?
+UD=S#3#|V(=L_X'^W)9\$Y:Y8?K@:7"79<|M,|+
MT=.;!Z^T7U|X#;K4|~T|H0M&&.S&I#|^R'TM-URX=#|:~3X H=+AP%P6//O
M!:AZ1XK**8W%HB(M*Q-V;D==_D<'01IXP%44EGX@-@(&J5"BDZL>IAH,3G4 M?
=E@U/X|XQ=A684C0W;N7H35". M;94USQZVO2>7ZH*TWU|{8|
|_C&@=|HK06Z=&36N3((AE?SVJ3%:6 M)GIB|9CWP;+V>>'N2R#/D-52GK?
_YQ4&>,VV(EF@Z|T3/C.UJ:~.'R=R)C;9 MR^|V'7QLGV-9T&|.AU?
JXDVR8FYWVX8IHB,|FFM,TN:HA3HV60/?>|3M:|L% M77>CXB&Y|W%?
ICGB98H""!\$V>QEV52/_P9R@N; &AH"#+RQ&K2-ZXCQIO# +5W
MAM|/LW&8P":TH6BAMHV2L|K!Q7LQ:R47R|('\$C->='YF)&I#&=(<|:2|RTIZW%>7&;)-
R5+P+H)EF((OR|@4CIOW4YWBMW
M""TRDD)5V9<:)|J/8MA8SZ5.BFIEAR*CH(7_+R*|18'0^XM).*_@W+EFFMDUS M)
|1#T(ST(*H?+VS%/|GEB#W2F&SCHJ2*H)V*+(FH +J7SZ|I))\$T."+P;-1N
M_363//\$>FOB|;O;I&)-8BAB|WDWM8G^O%?6,O(N\$-RYR#AW#>J,6%%D#Y
M.R3MD9R9YJ^\$7U0->'QXB5AD;HEQV8W@E+P2|7\$9=B5G# HF FCA5AG|1<7/ M-@;Q
M>-+ #'7WBT)+/BBQS0E)/@DEC)PY@MP"AN#I>*BPHW\$RG"W5XEK:Q_ M1LP/I%
I%|I^|FQ?4SJ#,_O7+ BD7J98N|LU"(3E:/7@O6?%1?|: @VWH NXZ. M2UW"=9/7/KM/-
@H7NI9SL46#P5PL2D\$EPGCQ^K(L+6BJ+,_X2P^%5=#E*+6 M))I(9ES)MU(|?
D#G;IJ_H^W|=X4Q?YO)O|I,KMTSN5E:C9'/#EW6%|P4>IU>
M=R5.8\$XRZ!G@_%V5#'|N|;L;K0>ZA/>!M,*I9M>U)CJLZ;W>5QQ@LSPNQFDD M>';|?
SM=<^_B/U;Y-)A\$)ZT_U(S|=AEMPBJR;V/%"P M=DZ6_A2ND/OD/T-
J_%O|PZF|IM9O|M^ECEN?> M?%O 7T+?_6FC> A@YO|W 5!+ P04 _"W0&|9BNN+T#99
0!43@T %0 M 'L>';M,C R-# Y,CA?;&%B+GAM;-R|:7/DN)4H^OW^"KQV7+_NB(2;|C9
M,W-#5:6R-:^ZI">IW-?1|2(#Q"+13B5EDJDJ^=
<_@\$LF(+PO^K7WN?/KT7V|%@!S_%0|UCWU^*) @"+_H'R/0!2C!.(04^@20A(6
MN(X7TMG#X/4BX(PXM!STP0B1@*8Q(D#L8.B.&&^O7KW_XEA:+/^3%P|^>X_@_=T_1

[^>_YKW[|MM)LDR<_U7|>/EMFA!|6R[|_ ^Y=/_=^21/6&8+'069_"R?_M^'G)'N3>WK
BR^E=A8QJ\$T|90F!?'KU:|/K/_*,G|X7K/OLL6#||+*+HMA: M56*92"S=4&+YNV/?CX#?
40X5ONX6D"N)O>S+1R'>/K9&KKW0D.P|1'N@3D;
MY>8+=;FD4WUWUZ#.1GU|C&U|+?(+R;X6FS |%|>R|^B9|;.'*A 65:PVE5
M=P|5|JUB2|H::FU-,CH?_X@?|JO2OB|?|^ID50F4O'SXQH6T_93C-%EF5 ML?(&O|HSL?
RP8A=I61685//\$X=2/T@#&-8047%H)3Z+(4/Y21FCC@,Y|7Z M^SYG2_CEKD.MAF|_<-
CE1')+M@9;XJ2',F"H2D/=#@^%|K5\$"-RPQTV+S. M0(O-# ATP&|=0O_??_R|HL
M)'@!_L9P_7|!U:H03ZAP-2=;&"VDJ9\$7N^S)R5GLV8AU*?A3|X;C,|T9U*|H_MLS3Y?
F:|JNP^@?*"36K:-0/^|J^6Y*#I:<4%|C|Q,|D%|;84%9(>SR_X3O2EX|W1?
Z2"97W|O5+R>C5ZZBQ.9<6=WU4);"671(V\$-@JQ&6WXN?R,"<< 7^=<2 MR*|3R-
=RCM=8_U%|XZR|JVHZ|ZWW2D^W|FS3&E|@\$_8-QN!'B?-|L|2;=#A M#=#)7|*
\$76SG3SWE0\$%_%*4|D|G|M*>=14)Q4B8_)Y%UE/RHLLT|AKLK)|V|9 MLQ":1W\$ "<
/!7ZZ94|X6TIXJ^HQ+|D_;;IYYN(I7RTK=|Z9SR')S", (B|4 M/R90*GR8)\$& X@_3HJ?
ZS5\$96<&O40!XC8-0|QT2_-=8Z*GM, BNHRGX::> M"KY|O_4#&X"@Q6H&-BS>
(#8#%|, U5:HY_/\$DMH|_Y%)E>/Y#_M5@196U%-T MSXMOY?P" <\$)|M@RRXO/>
<7*7|A3RHHY<8@7\$^Y#C|B|T&"N"|[\$3Q@A%R4(M.RQ@CHH&&X
Q|FJ2,AG:.*""&NP,4'&S_N_5D@\$WF\$F?>|J"FF888_:OR+)&O MITOV*0>_3_5G0E#|_
(VBE\$|X,>F>P08J|OK*TP%RAI-*|^LU9N3>'&MXH9>
MG41W*>#>*2651|W,JL:1<_AR_|J_VG,A|_)|S%|87.<8!?'1((2)AT*(4)A MG
0,IHR\$#08I=PG5L:B,L|A98|T_LH)A"5#/#8#+C|J)JM-#J?QO4"UMOLG(-2
M,7OVTEE|L60JF>\$PJ95T%IMV#:3S%C/35O+**?_||^K|_4O)(1;)JZ7&:D8 ME7^X6-
+M#W|/_L\$M<8,M)*H?6/_O^'VQDED"E|^\$%;=|8+>X8I><,QGZB*". M@R" 7I(D4%P5
QCI#H;:I8X78S=R_F|>K6,Z)|5W602U|..1^>|JNG(8U
M%N!'VN+SD_B|L|1|B)6U^8!L:Z@^+>87UW_6TZ|3?_#6U_/WNJYX^EYC-&HJB
M#T%YZ5WO6/.(W,:=#|??:(@"5^0O1T?73S.P)@UTM%)'&BHLW?
|L0QVY57BU?!!YY|3K'V\$&IXR/(_M4,I"Q*D#< NKUP^Y|!_. M>4Q?O?ZE.:+>1@%S(EX
*GO\$H@"EL+8)02FJ1^G+(Z|,%22UKV5Q_9@_M-;! TQ-
&/>I'Y: ^LVC2\$S=%#&_/1)!RF,/5#FHQ%)> M&PQG()7X@!^S):#Y8H&+\$CRS_I02P9|T
C^:;%<(@(|W'3_|C|R|=TWJ?==A(M7P*H|0\$U0N/Q3B.8-AX/S8)LMGFI%X
SX|9@8\$YSR>D"=F:T;@7R#)|@)/YD7%4EG|..9. #U&W"#D?I'& MB9X/X330D;6T!
Q>)&2018V> M9':\$6,R-.8K|P/U&O-,*;\$;V=E?:1(!.4I)P7"S_L/%DL|J^RO/EC7GS(
M5VG%5XL+0F167WG+"!-2E2|8^U51"*4H;F>4AF\$0P_1C'R(_B6&21@BZ+DDH
M=@D)\$Z4;CA'TD>6J@RN+1%K,X|!#7|WIL53M'1V.6GMBN^73;X|:-R. M3=E?
@&85D#GS,|B9+'TPH0/MFHJM&!/6RQAPI:|*@BC18Q#!3NAQ'U((@2&.\$R7Y2"<3(
M#6#J.BZF&="&\$5:\$G|,U.BB;IP!=)0YJD?|^03K'N|MQ&F\$^12!UD|S(VF
M/L&'B=T_M4||^0WNUTMF.ND@7M1%!,9A=|C"EE\$2/\$
MUVML=132R!+;P@5|P(8I>,>9I7:06F&!GL2:4:|J@IZDS-(1>AS.I&?H27)W M#|'3+YB)
|TV1\$|9H^5&@6)?D7S_7ZU|^8P7)2D;GG!&A-1(.4Q0GXL;K\$1@C
MED*&7=|EC(0A83IB?!+BR.+L))^R M);NJV%.I8\$D>?&_\$H)
\$|^ZS)WDN29B+O%P5LN^!! YJZ);LQT*CS\$PRM. M9C4.\$M0W&
(U_5;5|LO2|DF3WS|K|H^L_00NBIO&2|S_M)4X7XMI8EEFZ8)|E7TMVS;|((HM*"WK
H8@)0D*20AQ1_(:!C|A% * TPB_M@M,HIKMC;=0OX_6N RVU61K)"RG|<_U+JOWVG.-
#,ZD=QV:9SXOGE(?-8@7EXM/|JSP*X_*LTFV2M|<=% M_E7>J5@|_GC-!3WSA'E>\$-
)8A08|B'SJB5/\$#R'U?11B)R_4*UUTID|VY*-D M@U8_LU<.IRB:H1Y|D_V+|TL=?
IMC;R9PP?\$|H9%FO;O!G%08PZV4_-N82MS
MHM::V5(@#Q797D02T;6ZK6|H=::)20IH:)G5CXC1-#S'6VN3E>V|V>3S2I/_MOK/_
UNP<-PWWAU00C8S#A+WLIN'F=E.|B6":72AOV0M;KEB|?KZLVR#_FE6/_M|6|)!
KUFW, T93PMP8!K)#/4(QAK\$?1-!W24 QXH11K5"\$ (MR13^D6BU:: M6SR::5L=)L:3-
50YJW81&X%?>D>F)59I7Y T";=TX5&%.ND%1L,5NQ<2W=?- M%
(JL)*G/YW5N#3C(#:|PV6?=EUYZL1@Y(|(3L"/PT
M58PBK|4TC'T:GINQF.>MM+1XX4EG;.(=%*5H|>(78VC^;9A_%5|BS|C)|;Z M-
9F3(N9'KN O\$HHEX_Z,4Q|!|L1|Y.,PPHZK%6S=6G|LR*KX#4AHAL|B'5XH M1DR-
*=0,CZH3IQ|+|4B#K<#G|N+31CD/\$K87TCS|E)Y_U74 Q>O|R|W<|7B2 MH-"|E#\$JA(BZ,
(XYAVX2.*GC,L<+|'+6,WEA4S,O3DX|OGJ_O+|^#N_N+|^|NY|T=A'>2#:VC|<2\$|RT80>DA
|N7? M1|W|PA_XB|FI45_%FUYZGP4R;65G2@/7(:(_)4D|B\$B20.Q1 KV(>B1R?9=B
MK:YW!Z&,(8T+JZZAX1F"LYAGJ@=
(F=3JBWE1Q:|!HBQQVB'%6J"9TZ@GL2ITV8P&^\$0"=;&'FPM/O\$T@T.\$|8|L/B4
M88*0K.N2\$^J|H#S9=G-X^T,Q#J1"79.KIZO5H'*,M:V.|?|;-

MC/MX>"CJLNDK<0)GRS(C=3,7H0C\$7:Z2::X.CR-Q^X(Q2V*(N!#=- (XP1&Z8
M1F/L\$H0K1RB-R-E9#4A#=42Y*NJK/"R;AB)*|"65\$:.GNNVW9HI0F^WYVHZ
MZM|C)S7=51)A^\$YB#/I4;17DI^*^@_UQ+&JAIFX&&.M CKXU/5H+ +G-X!M8T
M@C61M5^,U89/0Z?%A*0WWRM;.4MO1\BT:4U0OF%|F4|OCY%A=Z5EE=%LL9)1
MV#M&Y SXC)5|YV+HNB@)Y>D64HB2@.(4,P_2*"2.X\0N1TI3#E4!CGP0|<&# M#?
S9.2|(DSQ4.S)L(0!22!E%"A!" 40T1Z|%%H:*5-ER&!V!,JW+;)C4/:?1B<<-|I@_9DL9
M3*POSA?+)JVJ^4R N4X7V4-3XKD>|G>?OV-RP&,|Y\$|3^:QSV),X@!Z@1M!
M1'P&TR@(84091BQ)\$LY|Y4SEL|S96=|%URC6R#T|G|O#BF!ZGNGIBQ;U9E)H
MG6S0W,K6Z(\$>?DY.M1-Z*;G6&#>8='L^E.G2 M;JUQ9"MQUMZJ9D;@9U;)E-N;
(G_)**/O7K^(Z^K571!A?=9VY|QA*"2(M8X@0%??"B#&
((S^%24P\|)H!A+!&%9UT%|A_X(U3K#G2_RKR5X;I&13JT? M5|*=E2U_
OG:N,)KG/2L20TVJQF8XS://PR1=0 U|V|Z7/O2<6UCDEZ5|:./PLCV:T)U=GG4^H-
\$MXUY\GD:NEMPL3F#)#7
M4V>&F|L\K/N S*D;.)@)\$8QA\$0NF@E/DP)@Z'\$4=N3*G/O%!)_6R6'%F=W#_B
M3'R@&&3M43JL LSPUQ/I^|<7'VZ^/S!7G;@!MNSLP/%4I-F|VY0W\T./|W% M;
(NBK4.XYHK5>_>R%PYGZH'=X3|EA/|'68NU7-#'ZK41RG9;|E
M=MD*|Y^)S;0Q>SNLVPN\6UK6P"6_?UQ)3N7_)(MLZ?54^V!;4|Y<>|Z/MT
MRB&GSHX >|2C<>R'T)?V!4H>;|5(@C?SRX:*O,1-E!'WT^~IQJOB>|G M;|T"%|_+'NL%
J;A^F#48V04I@N)3,/+/K7C)1"#-FZ+^PJK'G&X4@N*@@2.O
MCYT;UV^1VH!6GRIPC.+A8|T2L7K'T0\$ZA8:QJ5L4R#JK#^SNFI-W@CU"U%>ML;
<>U1>J^P++TH&+HGCW>K6DM;"J2M2A=|VNC4@^|GQY4PZI 7|/"6C*|Q0
M%Z^#M)^6K7/)UO35G::X/48"=G#!R:1KB)R^: T^9|H42V:@\$W&(MBH7?YV6UZ5I1-
U2A)\$E=ZODP)8|LLVP!N&-+)I;
MT,V;T9QBFH/SB(K|,15GPL&K;R4:+/6PFH8VL2MJY1(WV|9I?::F9BO!|*_
M>_U%6,/|'9)9*^F/!_KEB2_+;|*D*D'@W\$IK19;\$0|9C!-(@1Y*&7H(F* ZT
M1F@KP!Q9W'M@P1JND<2K|\$|-ZBUS14_RC1BB+?P;)%)I2 "H0)U4"&BS8500Z MK^HI
|JR^>6RRJK7|_G34|ZL)X+4Y6GE|:9"=QYB/_)"-H3I3Y\$/ PB1,, M/>KX;
<;499%2Y9<:N)%50(:#!H!M7;FD+5\$O2P4_-&B@P<5@3VV:*G |E MB+(ZT"-
TP&P7"S5*0/RPD7W%Y2<1>SU2.XG7?,OPY_YP'YEV<-CQ>C%"ROP M
|MELGY,@*C_>,^*)W<>QLQS74Y@&GM4-JL4EG_*0NCXKN,\$ 8T(URK|U,_MLC+H\$
"XP0 4'0I@4?NJQ9I/L|63NOY,TT|0X|:BR3 :#_4TQY;S?@:6W&QQ M
6MD6L^_1,>B56'\$!5L&AA|P:6T-(;LF1UFJ^A|ZZ692;>;'T9|9C?C)5R
M4MDGC2EB"JN,)P@M<-#YO3KP=3RKGKE&1QHQID&VD1|,9?W)W&(:Q/:|9#JO
MF9VI7TIVS2_+*GN2_1?GGANG+H|Z%+9X)DA%R8|8C!;4S^*?4*#(-5+@=L&
M,'I&VY=FI.4:H-Z9M|,-M3/-G\$(I4=TE;9H1|X>|LW06|2P^Z5ESF+#+=L^3(
M4P;A5/KW^UPF=%T|5G?"6D5QH^E=-T3B^ MPLB"HO/-
T:|M)S8(5E/:GHP00=T|.Y3:&1* TL.YE@G2:M+V8*3QN<0 |V/MU?M'848NR^5?
|>)J>;=Z>FH6+JOE?;KXF!<7SXT|>B;0VC>DSI+CSV6;9N
MO;>9)7HCGI>ZOW9|V;DMR,= <|+;:;\$W,B;:_'=E@W:Y:31Y|RHZOH|("G#
MNR)0!Z\UCD?M?5 X0|?< LV#|BVX;|SWT%GL-#OJM:%-9P^8,F++:#!>Q#0H
M=|>\$%XMWJU);(:H'6,RC<(XBA0:|&T.TG%&E&9|O8G#;,@>)V8_#"Y,WVIX MG|~Q!2-"
|C9+*KPOK|/W_GALZ?:B2^|P;OFFU/_BWV4\$|??@?MW4=IQO+F
M6_7OVMW|;5K#O/EVO7EO|S;:U30CN-\$?/_.^+;|^)Q7K.M7C+R4^1Y", Z8 M
Q'V.\$P2A"&+4|=',6(>#96+R@_#&/F0D3#_)VB@@AKL#%"A.?Y|M63 #69 ML_7K\$48-
GP*6R-?3S_N4GW;<*.K4:E\|MUF%<8F|,M5 P|3-EC%>^35Z:IO MAW'?JHH|:CA3-
JWV/::?V!I=566*YE&) L8RGF(7)YRRJ&'8Q^BD\$O|@QWH
MAR%&+.1^\$GKS9:T)Z;W&G-KC()6^C4GS;=P#K/R-E&!!UL(%1+6'%X|P#0U M._1<'IB-
M>U*^7;.:AYT<,'|01|HS|@|39VM@;<#D*:=?GN:Y+U1N JO&%3;
MXG2UP,6GK*QVNEJHEMP>6V!D"Z&%R3@F6Y|Z3C5|H|U75@C6D|0^K:-TR5"B
MRZS4|NB|T|7;GB)|J^CVY,-GEN1=+9|75?F)O;%"WUIE/*6^*PY(&!!"(\$(! M@3CP4QAZC
3,|T-,S\$KQ|F&-+)0U*.;5ML=8(W;A6B)8#VAE\$"|<74-W!EH MZ1|A#(L"B;:KZPY
>INJNN,D'ZVF&WC%3|EJHU'8+'(O|J3M|IR4|)8?&%V1
M^K(_IVGL^LBCD%,B)|P'D8RD1M"+DC0_=AW".NL8#5Q5@5M8 WK&L(=*#T!
M5^:=FK1;Y8>9#_7R/>B:\$LV ZT\$GF8\$U6F"#5UTBT&\$V VO<|.D%76984A+* M8"?
5&+K,V%4?VN^?S>-Z=|K5^&|7U?AI73(3|("E**8P0EX*D8|Y3'B;(|L|
MWXD3P3NDE*|A#Z61+8LF')\$JABW2_;"%6GG.6/NE\$6Z;:|!#;8ST;
K|^H&71AF:W61U_8PN^AF%89N_Q|1BV M 5EU<-2M@H7Q+|'|7K(N5|E%*?:< HKVH.
(<(3&A/(8^RDH>L%E*53* M/*B_B|KAN_Q%B&I9CUYC5%C-K"S; MJR6.\$

MB:7U*9P!*6+CA+002>-5A\$#\$B(&F4Y:2\$R3^1)P/LCR.0MH:XO
M%6I0:#7S+FFG>:L8\7.*ALITGISVONX@89ZW=P(R,T"+M-.PWZY"FS):A
M:FGJBY@IG_?BF,^JCYC40#IDLO_-G-\$1PPG,(@C7UQSY?31D""8^&GB,^S'
M&\$4Z=M\$A(",:0U(T,\$\$OS50-:,O!FCIB7.I5E/&6B3JRWPO_18DNN#("85
MWR\$B=Z5T\%F#>HK+7RXOI\MB#M!A:\$QCC2-B:AV"\$O1C*="8>\$D(N8-H%+F4
MRH&GJJ44>\N/+(2GD;1P#\UPV)V/DUZB9!@1:625'\$/GT:J1!GT6E6"J%'
MKUX1Q%%R\NL?JM^:KO3A*,9;50_'GSJOX*&^JPL3.K_'WWI-JL?'?""%;#WW;
MB\7E'G@8^0F18,*8A03=JUL.HK#ZG(D.FNW\#/51FALN-NX/
M^[4:IDRQ7,BAC<;5'F8,NM8"8CQ>F8Z<,AO_)E5UUR@<<.*+*?B\T+>F#ZP
MYM\JUN3T)/3*0A?RAJ5R%,L9.DD!"<4NE+B9B2&64/I9%-KR:P0\8".UD;
MV%G(P,X?I72=A3U0TWK3+5?68%IF_&&W1.IJE?IHP\PI4VP-3QAI'2X-:I22TN'?LX;
MB2L&D2BPP0"T*,S!@E\^5@&)H'K%<3^N(WS8:1P?2)"K%@/1.9YB\;F8\ M-
:'WM3(2.NA6F&ZR8^U2,JU\JP9\^KXC'DD"&\$H\J1Z\LP93R\;NPFL2P0
MI"*E_:.C:D,=V0G5X=\$>U)\LE*F;EY,S8\DKYKY,PK7--U6##)(33'8(EM/%ZRA@@U8RU/I
M=0BT).^#H'85<16B=Z5:Z1V39EYER2I9<-C%F\77O(X_EXI7>,55QONV-K#K
MHM<>I%F3'E&J7,B-N*+3UV*I MOV;;5_UJR?/BJ?Y&?%J7?
WJ4NH\O>C""\$W'93Q,"4\|C,,^=CQ*2!!CO?:JMA\","<@W/T8S^XL,1=V8=(VV_
M/OBTX5W\Z7F1OS)6W_R;YISJ4UQ.+C*V\+5PV_3P!K+F7?DH_8IW8QND&SC3
MAM*Z&S1&R.@^2:RMN^|1.-/>=4^1NW>W/?F"829V7K#L87GYC=2C<<2O,MV\I
M_9Z&L4H\TSS)!9FL9<(P68^I-A-8N+I'4J9WBC=_O(ZWUFC0;H8'K2NL4%->DT
MI4Q/&I5(TA:|0|A;\$K2MI2<5K\$-
\$|0K2P6?,:!\$=6XC\|V_V"YLGHLXYA'/&01@PR\+D3\$36%*G0!&CH\$.'+=*-6J
MES=%9.3S5'PSCTA-:HFL!.P2<|X6XPDC9SBI!.NJ4J\RD3IG9&9^!O#!>R-M7M*>
(CB7)Y:4AC\$;DRJ8(+M=98XT/-0%#\$O)L0A9NT;,*W=K+-@79-0FC7W8N;^|>
IP@LON'<4C=|H:I M:O'\$S% MUBQ\$>"6FI*SQ_,|C:68+CT#%U559*GXPLE^0|
(.O!?',INE(PK4VRIB'8-TM;2WK:9+W2EH57CF_O\6O+'MXK|B|>!'6X/H\T):UR_0DH6"
(V/>YN!DZR'5C MR!QA;2'J8)@2|D,6N@2%):!7@&Z'OB1#:D.8;#;\$!7V
^\$<2QN1%UCAX7\$ MUKS=A0*;%7VSHS%/TUN\W?!BS<86%|
A4^W\|D\TNB3G,%|S9MZ_GG,4A:)VQOT8L8@BF("8YIBZ#\$WMI)Z/(YIHW?
&.0AK\NO;4J!0!/J-Z6N0X<|04AA62|73#!J0T*6J@=5>S&JP|M%7"2,DO2?
AS.I()IDMQ=&3|IPGB5#4-U@7|^ZJL:@SF5"R%:"",B,3W(6(!M@6D:(^CC
'N488<\$L>VBAETD1A;R&MP,+)EF6RPC?JH)_|A7#,2:9%\$\$<7N6_<")@I\9LV_?=1+Q;
MF:/40&^|"%?3D%2|>_M\$M^?<3PAGGK!V/%?F>KL,)IPP&,:^'Z6N2|Q0*T=M
M:6Q+RQUYI4\$!GZ3X#0C1N,4%,)QN1HQFV4*=?,A7&(ELC+;;6GG8TQ2&R
MID9,"SHW\$#Q+7MARQ4K91#D\IOX'B_OXKVP#83Y4-35&_GRX9.P*&A3S_'NMI
<|,%F\|V8\$"Y8(L=^=&>%\$A+@IAS&).\$2(>S!U4@1#'+@12X,AUJ^S/%0M'5G
^|)I._#B_:8424;B0F((&5=,@L?7-TPT@O^66Z"FE_FZT6#<#?3JT
MP1KOS1Y|ZNW13\$YFQ&'X\2#T:1,-NC\$7^MSIARPDQJ@3XRW^NLF=IU0E=-
G=3'W\$6^Y|Q|,ELXE"H^R2-Q*VI:UA9/I/3DS9H1-VM&7&X8\7F M\$?H-#A4HM-7\$<
C4M(T%*8C>:T:H\Z9_2Q^S8M_7"T%)-EKO0Z#=-|XYXB'M2>#X#L183L"-
(@)CUIY4|M7R&4>#3(-)*.U:_.79,6@"&V1(^-Z-.UP,L\$Q-MQ"TS0D_2U!G0(*7\VY:-
:Y*AT2(W2^.\$VQ|088 Q#?I@_&:18<;8>A|*I^M4?T5X<7%BF8"P\$55L;))A_NXP_S)
IB'LNb>NX)N:=N((OJ/>@F\$0J8ER:,M*EWJAL&,+/17|S_>@A8RZ(\$&\$K9Z2?T
FX:EWA|QFH)N1+=60?UILHP*Z@>6 MG:R@_C1I_8)ZA:<-:Y(V733FWF|
"="&@/B0,0Y@G\$H#F7.DXAXA\$>QRW6L M|H:DQC;BPT|S3*B'A/43EA#TO0\$|),"/?
KU_N8VRK)Z:T\;97-/DE|A3,'M'C\$3F,\IU4ATVJ;^_*I!G+!0G&%!I.(Q="C"
<6Q@UD8^#I6|"Z MD4^O/8>4GNCLL4--7LXA4E;
(E.G3%J5C1%B2I\WE)Q6J8\3M2M;1YZS7,ZR;
MA;F,A:XOSBDWCH3\$N:D+DYAB&,9!&B7BH\$JP4BLF#9@C"^|Y4-FMWE51BG
M)IN6V:\$GKF>6.HS2,5Z#(>-7/IQ-SW<-%FA40YS9L:T'X2E?UEULQ+?@NKBK-MY&B-
O^+ %BG6E50,P1CY'O@|922*I,Z@XK\5_4DKB((IB\$B5*7=LU8(ZO,^2H MX5*B, //N
O\$CKX,5L"FB\6N"C!,VL'J6@.B5?AJ+(RL|KB),2IM84J"PYH"^57S\U1.#*;>-:K'SW
MNGFF33YJTB6:.O: <9(D"8D0A Q',/4=>IJ*T(YB9R8:\$W\$L8;9A!D(=|TQ
M8'U<^RW>2AGB|C^X;@/7=(DZK|+|W%U4TV-OLC=ZVfy_6|Z|LL|@VTY(^O
M\$@NM)QF_I-2Q|6H,:!|JCIUDF8JJ=+#W.S16K#SA8MT. %?FO_25IZVPN MV>V+;
(#6S1--&?7D8Z*9ROH6F|DB|>LN7#J3LMB\HJUT:)E\$*_9#C)H' M012PR(%AY'MRM
J#F%\$7QHCZD1M*\$FT?(G6N&=@EZ|AC|DP-95NC0UZ:OLH
M:T9H1:M\$HK5"YB%8\$Q?F2\$SN|+*JS0RV_/65&KW@^X4BKR M._;NR*Z-08D-

#6Q/\$KGL"3:(%/%/^,016\$|^|T+@"K%RM)WBJR!?!#Q:BMK
MA&Y\$|.B"DTC5*7(Z03KYG&\$PFU7OL7<7^|6LL% (VF+R0
M5;|UU"P3?/,BASHHA<3SI,%!OI@D80 |W_ =C|OH^3|7J-|"]*!\$2'/P)K'\$"&Z1&
M"=:9||16V%X?@6D#^|8,V@O|FZ|D&NA;ULO\FE6/70E+G75PR|@"EV7&,T;O
M<_\$.RUYJYV|B15Y 0PX=*A/+W3"!*7&XL/%1| =NY/H>T@O|.6(PLK)JVA.5
M@.2+!2,RKI474F/E&6&:|8KTF:L: 1R19;KQP 85| %7@LB|,FS6)03/01TBF
M%&Q0LAD=-.2&M5BA+OR)(X>&|-F/(YHN9#+VL9;"9JVF|ZNTA=D%J=NME1L@
M=_E"+U_S IZ@XOJ|=-Z:EH01(0B.3@C|!*AJ+A05%Z 810Z3ASZR/6#1\$51
M6<)G\$K4%.@R!1!'.4.((.R9|T 8DFN,|!C2BH,3686V=KJX;5WAML@)X2_+?F
MOCZ8"2>66N/)JD13>|N:F=5' MYDDTD8YJCM.\$,%^V|DSC""(44(B|
(1ND@1>S*FX|&O=^ (?|C7V|;Z" ?#U MI>X/:%X| T ME|52=;K&HU HK+BMEA=/E;+;_.#;
(TMM4|_5@RH.P6I5+-OS4L.1?IAV!5?Z MV61K.M,-*=9SI |29>9*/|SD=,
|T09*VW.G#3YJV/6@;9%Y^DWE2|!U;.,IY5 M|C:;+5="F%NISI?EH?F5A_-M0N8QK(!@H
\$J|-(A|SB#EU(4D|A'.'<_1 M.G;MH3:RL/_X@1'9=H;|)"MAZI^>'RUJ |JN=V:I3\$6-
T7M.'|;5NLIF%XC MWQ9+|&. +YTSH-|PM|VQC.*M|&:|T?K"\$V<8L(VPS=
|R1A'8*^@7/YS^KU MXFM!RPOZ|X_+33:BHH5SY/6Q

H36H4'\$4_M@:NMPW,'KM=RMK7:9-E_MAYV=<=CU&'RxB26FEF'M>2RC00G/%+EIWDB
A+KIWXQ)|MYP@|WS|@:0>IDLO^87,P)|#HV#(EU7SV M60FSR|L|O_TAZK\$7'|B#FI6X%+E.,Q3C+&\$P#FB&IC^WY|OA|+-V'7S8?
X5W'G.'C2=U|'<VL25|J|_V/C<3K|H+UG\$UE\$C M6I9@HJ9D.F*+4UVA>9+-'AS@^% "FS+FP>7QKGF^GK69Z;^P;\$YNY MV
9+=L8.&H>W1X-LB4XKM*KN|%OV;(NQ3%CWE6.CECV6Y)8-1&Q*(|AYR M,1B2\$&6.CA1?JLX1|DA/H2/P01.G |1U/1|.'8'-
J!|EDA8;*6.X\$U7HE7+FTW25-N#YMO>'BVO|B#?.'AK|3-J\$X';,R0GL'X8P?CMY'|#X7K9-|X =.|\$Y^6+6|Z>H?LDMD^KA1T4
M73L+&'8QES9\$5F3F-U'B\$|_UM2 MQ^U+M\$5IGTO-|)'F#?'#63>|E&&1(QM,B)>
MYFD&| VOX5C|OHY@SKLL|NUG>J|A_Y9KYXLC64 M2VG,R5SLHB0).XRG A9(<+LH5.5(RX40XHRG%-B/\$'%G5/\$'(F.K-%;+O9U
MVD-(#7D#1:1OR6'#1|'A.&@4>NHY;\$^2ZVY<)D/XX|2(+H|+3|)\$H%<4 N4 MFP.4N3>5QO59TV6^
*4|2%2|W@O>|^'|W|CGJ6V|F);\$2RHT\$IK'""&:.(6_M,2|SK)E0BO/\$J3GE|8/'-G4U*6+RA/A^TW9\$)& YL|1&E.^SG6O7+7#QXT M6<|Z.?:
|N>IG^_A|+S25)W4S2ZEF&J;N|6.E66BBTPX M|8>.'SSVD6+=8ZMN3-V*0@YKK|CT, M%M I?<
%>=P2_2FVA,N8N+EVPK7P|J8GWA|>%/MW4-|SCHJ_|S|JHV|:OKYC MHCYZ^|7|F#|W|Q:5=7J#^<YOV;YB^;YD6,N>T3|&EF"-
_RA|IFV=\$4QW' MF.8L2T#911#B(ZM^2|8H-A'&|_DR|I>6E:CFI=Ts1*^>HYJ=J;|_MELF-AYUG3Y&P&
H'7*Y4H1ST2|4A&7(B6')J&= MP5D7R8SLZK65N+|P;T|98"\$NP^@2C.(#;:99^7U;-67" %0P'")!@HUX MF#&
|F|E;OW;|HWOZFJH\$|;|H^M5^|J|Y? V\$W\$NUG-9*YJ335"1.HVP4ADB MQA:A-"6*9#K+<.QD=WJIC&QV.MU|K|N2Y
K|QVTF_EAA6F0<(<SV0^= MIS'1|H7S_-72_%"#>8|OUW\$SYI9+UZ+SL+M|6|EZG&CY+L%M|NWX?E6E'RRB5HM1^ZEKM<1ZE?X-|
W0(0+M%7RTZ@_MTE5GL;W\$5*|_2;25&=|N^6G|C=YSN|3QG|MZL|HY|OU6"DOQ_TH|^|^%JO-& ME +VP3;@^-_ZIW=MT.+ABS.WIYN
Q8SC-2*YX44= 2X2P|5\$)%0;|LTDH M1=-"POK8AV+26V&=+K 1;W7_VDG 6|9C62'7^" OU#OP|T5F|1COSEA'5B| M+
Jv22V3M97JLGD3W>V';S6K-4E.VX#%A8.C%<H(82AV)IV8&%@,.\$&X9^MOG?B^RXM_U_|H52^7JTWZ|K=QIAX\$RR
@MLJZ<\$PCEFF|(A4Q9P.C(5)&|_M3M@<H9L5' \$9F|H#YJ.8AJ%FX:7^PY^MK^VCCK M\$|_PN74.U&=L<|<YQVU9L6IA& 89(<#00|8J9VZ?-<
M|6U?Q_E9S%24%3S6*44VOK...8 MT0P72|4Q+W'B4|9|H\$>6B;.BK_U-&Q/6=30<^9XL1A2PE3BHXGVA\$??Y*)+6QG(O-L
MN>^6((SC4&99@HHT)0A3EB%FC+2"2\$B+K6FU*GX)|@PHX=2VP\$XHKN&>G:H M& B|_AU*CBA<=H6R8NUT'8U|H|S2|EKMQ
KLA8_H6_1|5\$2AXA# G<:4 M@SS5_S OM;PWMN'AC>*+>81MS_FZUFLJFYQ'A_.\$|;"Y";.1HJ-LS(U)|_@4D.3Q7L M\$2E42N
Y\$M.F_O4(<9+BUW+M;XW;|Z0%TW+|N=|W|X7Y|&>2<62DBS_F2VLT MDQ01+|4J.4|6N@.V'YQVQ&D96QK1|;8ST;|M#|MV-
8^K4PB+ P%83*Z5\$7 M=T&6_05ROT^%6|>KV?TG;S.6U_|M|3MOX8+YA166F;ZH48;+M M HD%HFFNXB(C_Y|G6TN\$1H|@F|HK|?
|P97>#A=DB<ANM9|77_&6E7T6L8|' M>Q%-%X4.@OU.H8/#_E.V;S'4O+9'95|FO'"BO|U>N'A>IV.9|'S"\$Q%_ MR@0|NT;C)>|
(DE+|W(A8B(07|28^L-|+|8*MLV;|D^<Q'OAK)H.T2;|'6C M:4FS#4'X_Z92484H*PG*(G:BX3|KHA^<#;YW|38_|W@QA^+<-
?|T6|_53P?_12*CM-);.3V4|;U|OQJ'&#<VDC#>8;ZRPKB|B*R'\$S<1_E|CNE(PR|ULPYC_04S M%#;T8176_H|&@)^(CVI4?
\$|Y=C">#W#S|STS:%SF5BI\$Y&6.8M13&QC M(J8RO_*2H2(3F+&D+|OK(&|'0'Y&=DN:D9+B8#1EZ|C|M+"C*6&&.2CXF7&)
M:99CE\$F5(%\$S|_%<^\$1RSG)5"%;_YM5."3Y1?B3@>^V4\$P*6SM<)>BR.N6\$ MU;X|5|FAG(SZW5W|DYT+7^T+;%4L\$|H2 MAE3,S-
Z7DQB1,B8H,3M?LSB952@7\$%OH0G1D8|>C|C-J3G'Y6;|0C.#.TWYL M2DUH." C'Y@%TKT<|A<-BFY)|/"51=ULXR>9M
MYPZ.TNSV;CG/4;."UKRN'82+|=ODE.F"QYKN.REJ|L.PPE^>Q0ZV^AW'|_BQ01+&|+|S=|'"<2>MXORU9L6IA& 89(<#00|8J9VZ?-<
C=VS,|KSINDAX2'G05|+G?N|J MV-538^G5+_M|JOS\$VU'3LY)F*5F-RHQD|8?2S\$;LV0-+|M4A%GPY%N/MC M?<
<1&MKU;TE&UHUW+WS|V'T6J\$SLRO74SO^3W22\$UO;U_R0W\$. \$WY|HUQ^<V M|J|_F%="Z^_Q8*
(A)W>^UJ8.7TP_YZ'8+5SV|K^V<^<1U+|+5M JTZO' MAZLO66(N#+F)\$Z%RD52T|+S\$D@_MQL8V|1TVHSV?
T9;1R;X|48=5:X7.S.SX&E:H|Z|27|W'CO7JHP*E_<M\$K6C1'XQ?*.9BJUIC6E@.\$|_<CG^OEILU6LK(X1C7?>LXWT?S9|14|>|
M=WME)9BE(BMCE\$K%\$2X+B9B*YFBA6?9J)VZY6J+M MSXL|S#|'0'7S42.IG."FZ9B|'LO\$7VEH0-RQ\$QWB |O8QGD \$.B.02A/
M;JDI(#DY1CZA'0*|5;T_-CFUQ9@ (T0?X|E\$=MGL^<7Q'1C-6:#3=1XA1Q=JL-Q AZ@6>4P>GU% M9+A3TRM1*|?E)0'F8Y>04_<6|>*>
F\$?2N4|)#L M|Q\$%WABYB'E5|_120|JG=f^6>K.VCWWVW)|_3NS.T3 MJ5V;A;KN2H0WT;05:K-
<2Z1.G(&P4WM|LKO|W;|H@=;N_2|U%0USCUSAM7K M\$>|8|2PHNA.M>75|0:Z9M'YV5?>HL?S2|;U7|7*V>^L&JZ|BXD56SF93282/Z
M|9/U3+ZW<:2S(U-^JZ0K2=54= 1^8ZK|L.X+J B7W4F57&L1-E#HKJ|H M_7:B7ZIZH25Y|H=U.WXGZ=YI>3M=|/CO5?
6==I&YF8Z3C.18XPP)|@1AR4M\$ M.L9|FLB"\$Q8G12|FYCZ^<#>C>D|5M9W|M(WB MY&JQ8%5G>CLPP=898+>M|1B@POS(MG|
<2_LFVL|7>|HJZXO2|4Y\$'I86>R MD^Z/H6<|Y|C|L|FO+Q|I4VANE|N|H=C|JMK.RE3\$QGK8#H2UK+@EA|*E M8B4N2LXP=6WR"
<52BDH45>.*VR.@25D#M3'ED9S7=0 A'G3%SE6X5'00'FE=IAC7|N1|HHWMAZ7|'B.SY=|JT<2>@<HGCX?X&8Y;KVI MGH39|
G|K\$VHO(WLLC*C*LZ-I6 |0;@>B5F=|Q(E<8ES+C7|>C@Z3'ID4W# M>>KQ\$0F-R.OQCA8=;@K-PC%(I_*P;R3.5ZTX*F1D3T|OX A
M9.J0\$ES\$5\$FD2VY+H|8&=G|JM2V=| M*Q|1|3J9*S+02|P_AQUKVL%B6D);&E|@C3)N\$M3'B1'T-U'|ZFTQ6"U3 MN\$5QZK<0;
(F=C.U)%^RI7|Q|C|Y_7|C(FQI9)D_4M(K%2^V&T- T DB4E M8|3C\$B6QD0_.06Q)S?>|W6YV;RPU18W?/>|HL2P&M?D&\$?
PW&QW.B-M4:ZSXQHLY6"UBC 11QRUT"VXJ.43=5W&95PYBX A2|U|TV/^7MDZL4J|
MRKW;I33;%E5|5^M|J7BW;JR%FD6DS(I9<%09H_|<%80Q+8H|+&|4V8SLO<M*6@_@(>13HZ^6VZAE%UA; MY/-2W*S+R% #G;S)4
::J|X|;);/AO;LP&0'1LX88|E'"G|GOYOYV#?N- MA|7\$9D89)3S#&7.ACD(+A\$7.45.D|R@FL4R|17R7"8ULA;\$|X/X|ZZI0TM
M=KR.EYOA"8."S+YX N|;3|T6|AJZG.\$7J?6ND?>@Y747??.PK:2NQW|5@_M'WL<|G8IW|'FBG|22+2#|&&*<|)*A%114JW? M>M|_K?<-
F=2Y31&".F"|HDB0JSE|G23A.A2|;|_H|Q>=JC=L'ZT0; MAMD>^<#|>T_OW2DB+^<|M\$7-W/E|8RN?G-2D>/_3&
=A2D>2.48Q4&0L| MIS=|A|NW|<0B&8R<)=K/GZ\$NU7BNUKUT^R'|Y;2G-NF_ M#"7?
_C#DU|UG.BMYR@NA.T2|3|JL|J2(LR_JZT\$A@+N3OZ_08D>G#C=A M|A>X_V59^T|KOS4G_X9%TY|X|%^6+N9G?&@|YO#6;-
STVUP<)*_UN4|J:M@_M;H8&P1|JEJ<7#N|_<Q^P'TD|T\$A\$Z@*5;L/L|IM%GG|F'W:W=O/T:6#"N
M|O6C7H|D8H|U7F8<68A^SZ5%VSYBNV'0Z8|BRJ_|2V|S|QBADMZ\$3. M|H+8|*Z0+B(2)9EB&>B5Q(5L2)
\$W=/'4Q|D>_)^@=6#P#B|L'\$.Q8 MFI Y 006I=%;0BG2\$PZ7)S6<#CM:3G2L_A/'S*+4#.SD1%-&9|8|<-
M=8HHEA2E5)=)E=EHD'M\$CO|GB_K6|Q|C'Y|HN XY;63RZ83CF^<|-(GC?M;KQ9>?TF|I3D4ZVCF'T4ZG^OWH<_%+<+<
2|+93DW%QD03CSIA M>QZSE|(>FTTD\$40017.<|HMC&8'F%VW3\$FK|G4.I17HV;27AIP&^V|0'9 M\$AUA|O:84\$R5PNG#X|K77.
R.#4S\$&T(9ZU F>I2ZZG9TYHT|RS?_\$.2\$ (MP@FUO455C%2%85;L'A\$|H%)X|2V?_U2=>+NB>F:B@_QD2<@M%OL(+>#;U
MC70UK>T@VD'2_49=#)+2;Z_%1K8"(N+P00.JCB|:HQ!;.#+ MFI=;L7EBB|6SK>|/?UZ|5DME-@HV0X8
C=F@CQS|2'@S|JEJ>Z8#GZOOZ/M.B^9+9^C+7=1RY|Q_V\$W_6PW%COPORO)VHC=+RP<K. @B_#D\$T42|_IC1 MZW|?
|DYLN62ZRM4|5|67^8-J2YD|(R4NB49V% W'1F2R|Y;9F'B ZS|6>E'J'<^Z|HP7HM7;(S<7.E M\$^<=>E.Z=L.PZ|QFQN>7H|I ?F@-
C&C9Z|0B.IC4W H0|1@|JD|U)HEK|>H0W.W|@A>#NWOLR;S62|(T75+|+UWB\$=AZJW4S|&G M5Y 81ZJQ2EM'Y8EY08?
X^WWRSC4WGRWOSH7RS?S|7\$JE7,*;L=5RQ0E3'" M54P0IS1'.M42C)9,&=v'"#6|E9|SMT|>H7F7V=W)(&Q);&H>T099L0YC*

MHCHKJ26L^B0M9NH^ 27/N@WDP,-"/A-!KA?<'!DX&"QQ"!8J<8>AU&8+DX9 M!(F#F&:8)WH6;DHYM!G"QLC>;!HS1HG&
[9H/0]=4%R:C9#9!A29'8);9ZR M^3!;2Y;+!(L^ETOKA1&WD96!/:.WHTO^&8F&+!TLQR^K^RVYIC!Q!#Y%N.[8Q6OP>>F! %!
M@:G!Y2ZU>+HCJZPI%7/;3K4=-B^-?G-94=->*NM&=N!NP50/OK^#M=@VO?F:S MI9V\$ NKY;TK>X&?
BDUK4/L;ZV_RQ2>R4>2ERB1%5F=D;)K;K84PDHEDL\$SUB M39A3N<P-D;V%W5J\$O6*R'4\$V37T.G8T,'LB0J'B'5(4("I=Z,3%Q*8(
M4*=AVD%1S-1H-@7Z<6=-;ZW?2!EIOS);HJ@/;&Z9EJ5(M45PGG\$O&\$&\$<M(:(58#%)RYA1CD).M.BC6X6)+ONVA-W0-1&5
W6Q0:Q'SH>0?6'827;MGP+3/6..0GZ*^2C38^3/F!)T?A>3Z).CKK-"S.A'4YV6.=5J:2XIFF34 MNH'.</_W2EG^*59DF!N*
482\$(XLI1)B7#.=9GC.105P(=-.C.S?2E#D-M%)1K5PIVCF2F^C^ZB?V17Z^?>J_ L-!\$ U^;I9-AQ@O!GMPL MV)CH
P_OU!^7L;MI^FHH!U_+P_.*1*1B"#!B8_J57S!>?8M'D_Q!>+D9@_M_M#T!+8#QM9W;!"X8EN;DB6EPC-\$4EH;/>.: (QR9"D5"!U-
+7@M@T M^%Z(CV!&6A;7^\$T!^!Q03L^/(N#G!H!U9-"X@1UG-)Y.\$PN(V%IE14^EV8X!FN0X7 E M/+Q_!0"3 @_K\$9L0%1X(
ZAPL.GX!TL(!-^N^N%PLYKLR!>.>|!#P&6UV M<#H!VZ!F(4?CT=(5,#+;=);&:QIOAVRN5KON /E;_ \$H6\$ *950M*#>N^Z MB;5!I?
WP9!UP41K!L U^EZRSH<|M'23#WKJY&*8%30AA!BBN.L(RU!1+0 M2!)4%!(108M!;4H7*8VLCG6^A96.#L=-^NU?
+Z/EYL&P0^FKY!BP!NMKHD6 MJMSJ(HUIRZVNB7M2;G7U!HHD16T-R*[Z8]_@<+5>LZ7!PVOS!_GF-;NJ9JV, MH5C/LD)HE@JS!TP+AG
J4B^Y*^H^8YIEH0.ONNN^KYR2E3W9-/RT7>9>0M MK=?_OZ@!1Z)+&9
X!0MQOT&8^C:8K=B5=W7KNCK=4@/U7=8=F^>>L^>CUQ+_"M.M\$G@:.*.QXH03/09T#CYX_!^J#OI^VSB4!)V@<@. %ZB. M
M(O28%ML8J2FZY);XOBG SA.B4.GCYU-L0YT5S3 R.M!MVZ;_5!LDGB_4+&DS=*R0_6A&F^*8T0!YD@F(L%2,<\$!R5Q!A-6>\$.
M23=;A)IX!+4F^TW8!(/-31M#<0%T>KQQ@*=@.@@8*M&RC!2TZ90.0AD3;K<MXZ?>;Q!>%ZMGI3Z;1U8VP-
_6&\$%&.1.Y0BJV&4DD3!1)4.1\$8Q7+^X!#65 MN4!G!&^J!A!ER^9+MB!DCGIS0@U3Z4M0N6ES^_D9Z S&2!DJ30.4IMX?;.(200YF5-!<
U3!BJEN5^_P!7KM_KRBFK^Z!N)^&*H^MJOK0>=0DG_XIZ!NO_Q?_?>?@PA@/3E!81!;VUV#Q.A*;;>?<
X!9SR5!^_LO!>5=0^@O6KYT_J<579Z=>G=5!GRH!^UH!9E(6!H.MY4F6!9SC!H!GOFB(N4DJ5&*#>2HAA!TMD-
@OPQ;@!F:8<|7_P2VU1.NYM=MFQ9.F)7;A!M;=H/GJ.905Z;TMK_!L!AM>6QW!^D_X<#>+5!S>\$.3=M*/OB M)XWSPSTY^R2&
<_B@E!1(LXD0!@S@FB28\$2*3/(\$XRC>@BTD9\$-6TW42&^H.M!H!+X!G!MH5H(E7KB0@?#^X^>HZV;#F0/M4PU\$3C-
L.T;@SHJ%I#^!6W!^U MI7>3=2^/3&F!H7E;_M!_!O@/!-K+Q46!#^NM9EF0%SHPC!HUF9F U;FB> M\$O^*DON2UK\$!9+TF-
C9%5N!_H.LG;H!W!&I&C2>HM.OK8%D!@8+X>Z9#!> M%&A_N!L.R2.6!PHU&G^XN5+A_66/FB7K(N42+!^V^D.99P3+50F PS=-.T=IY
753CN.&E_0?_HJWJ^*KZJ\$!BELVG>DB M%^TO^YU!=""ZNY=167RR>VB&|M^O5XFFCHK?FS!>Y!L;#=#/U3+(!M2+ZSIV;
(8ST8B<#>=>LM^Q^@9X230-X)Q!>=I?PG<YH(7&<<|?I^C^\$Z5L+MZN>-V=V.S; YOKX9BG?25ZKYB#UO#)#.2*UP?2M-
AV;=SLU+!\$2T!4=>#4.1>% MT_!#)CZ;7ANHWP_020LP4+&_4 M9+V!199W!^OF;X.Q!>=ETOL+!%UK#|7Z;|);!9YRKJ>_2V\$!8^>V(<^
M<4GLJ81Q-69E7/ D+A.DF6#&^S_*)GZ!(%6!HK4A8R(MS)SVRX=N2KEN!MWT2!U7*^JFR?#OBX^FS8H<^<I?3 _S+ZU7UN^K;
(S^LENV12;0893PI=);4B&7^!&H%(B+M.\$69CG.L>=:4!)WL7J0T^H%M2Q=F)"X^XV83@H@+W\$0U9/8^IC?I01C+^C^I
M!CW8!D8M7_8_8!W>?7Y!>57!0^;@.IU)^ZJN.<^?OT&SWC^T^/CHM\$XSL5K MM0V;K^Z^X_VR#E^24R^@KMM^SLJ^Z((SB2H%#A!4;
M;=<^P^OP\$192!H!H7(1,KX^! MDSM4;61ZK1Q!1@4)\$S\$X.V!SF;>+!UN!JCU!1^*_.X!>+!49!5XO5H^5E
MEJF\$Q.G^2&A&0<(^*8Z_XH&OF7!5AR!;2F MH9/K5V@!^!UQU..&!@AF48)A!F&3=I@VUIK!>^>2C)OSI M!L?
Q/E!ST\$G#MBG8K!J2?^M@U3_)DZ\$V!E!7^&!96K#%S&B4G(4.Y%I^*F M86^0.P1^P=M^+!H!QX-D ZRJ\$KF8@#^!0.S \$P!SX^9H;#-
PA=\$S9L+M^%.SX^@?S L!FTTG&WR7960!C?_I9-QQ_6R^K!)KV!F?KPEB9Q4D!4!H%(HUU
MR!6B<2Y12F!158H3)UF^@WD8^OPR+&XOW!^5RLS.S?0<=O.V!H!1E^/3! M5F5^0(&+1D!>OHRUC-U&2HIC>+
TBEJOPCE>S^PBT!E-E2^2.EOEL!^&4L \$ MC@6^;.&O>0CT.GK5^>R3GYBMX-Z!>WLL9!D*5.J?(&JY 6.D\$4;E066!YRG+M-V6;^SY!
MLASSLP)T;!O/7^#9#;_LD^!+VN^?#>+JV/9Q6RW7LS(5NDQ(A@H<\$X0S7B^B M\$X.T!+52!^54+(-DE;N3!JD5!/=!QT@W^!Q^!@F TFF/;
Y_!7=8!OXY%G M!D2@^!1OMCD2 1Q_@.4U!70&G^Z^T!6C^!)QTH(\$ P<^L!H-H!L\$T@DRJA M<9(AJ;.<82PD8CDG%64<)P5*
<|RB/TX0V-D0!Q4-H8^!A!;=)@HLB^8S_M@47.#^9XC C5_F64.UH!GFJ=N!4A#H2^5Y?A8UR H7G@&SD.%A9G^O92M M^?S)TOM+;
(7(TT@RW;_PJ0FK\$?8U05=ZEON!CO9H%;57.U!L2BAS^!O-
MBSD!\$^ZD1!JPPZB<53CE+Y\$Y\$34#/+PHG;PBV!)ZAK6^!/@7!3MT^BP92M0VJ\$
M/^N@<@3K&7O) (F!QEX0H!10!4+!S9D/G0_7W^S4GOER>GOL0P+;.<187 MHLBIS!#+"K/+T#;
!2A<=<67^B^*CNAHF!5PEL;+U.NF%&X= 63X>+!UO_IB M!Z5!W!>^&K!;CO4Z7-W#E^!M8-IV+7CO!4YXXK(RKV);A!LL&J\$5M;#@0S=
M=-J?H9=IF#T8P(L!MH<V<^X;EL)-(G^MD^/MEO\$S%CI)5)89!DDF!^9X(B5
MDJ)^E33/>5;\$#)1(-IG4R.9PWXYBV!&_VGOK8+U^*UQN1BT_#^!CM9=_3W77 MP^O@K.ZKHH6;RGV9T+3SMZ!^?#)I^_H=?FJ!G;1I?^
!L!RKW!ZM^N;^!>M>9IOGF<%(B47^_A4F!X!&XJ_BE_)H+^B4D3G^X.A!DR_VEFBQ9Z(^_MZ50^*N>6C7-
Y(FY5!&#;#T_&K+Q!>DB.8!K_RQ\$P;_M!^*NJV2!X)!J MN4G5WE7X8!5WO@!F NR4T4!^Y7\$!\$N!>+!+&
(MJVVE>_DVIZQ_7TC^2P_3RNM#15M!@*C\$=2&19NQ>=>.1DXW;| M!>L.WKUR!>Z^X!^*N!JU?NW^;XJFUO!-(O-K+
H.5_/S(&FLHUQM6%>UH-QW%;W^/OEH&@%F/CF^Z M!+;A(8^H!A!TX!/0<^&FD20!G3;_20@(\$YFTOY?3 _MIOZJ=4YD@DF.<%J)
N&2)P4B!%&JER6X@!&#; MY@^7!^!D^*#%;Q2D^*8!(I K<+!BQPEZYVG--YZ7X?47QJHS@_BL-
E^B!_T_>M/T@+!%!^VTGF%DNLT(5LNZ.6YJ5O-2(4;7DK+!0 M^&=QF2M0R E+A\$8 !F^%FD(5T1XLT!M.1^_6^C4+;;U=&
&UUREN7^.#!&@KG2-F^!LB MA10Z532!"!^4_@#(N!N'0;3L=5>W^B62T9!>4?>V^!@7!V;*&G3L!A!H M^LPJ(PH\$%Q
XRPYR!#003C.V^_9!^%CN!2^!00#)S+X^S_!>N MV;+M!>+Z_UJ.92U#Z_8>FX(WYF/KY4Z!79)HJ!_MA6@!4U8&H
M>=&N^H;=O9HE3&89I@K%6*2V9X!9VB5EC%)N=GDQ99F&30T;E=N!H6&^#ZNW M6_>N<=FVSW7<1%L3-
=A!&616^&H!BOU.UR_FE>#S=MEFV200!C-!\$>OY MV7690!F.R.X+MB_U(S<.;9#E)&B^RHF?E=^!>G@/TDTWX2HH!#@N?WWS8?
M!6!K5625?>0:9NC+!N!NW/T2=>?>N5>TJ!0!#^L8;+K24.\$%QSHPW3\$2)^"" MX4^SF^18!1QTM#>
E!%/Z^"UG;^61X;W)5XU6+7JY/X5+!E2_Z15K;.<9+1^"X)\$ MGI>I2(7(2!%!"M2S(149^K9K@_IY16!W_Q3.I2@<3X0/^""R>Y0A59
M!Q;_MK#;2?^38FJWN^!@K!M9;5XOF^?_/SK/S\$=WU5RHU!>_>R4V!KJF^_4!9 M65<=<66H^_G&P;B7UGU3!-8-7.E7W+!PP)36\$8F
!17YG<^?2J5 M!S!9>EM=+AA3L8AC)%BF\$;9G9A0!BCL2<^CBGE9_7; E\$=6;&V!)MHZIQ# M^N!NB^HYI&@QP6FE5N-2!
!F(H!^S)"LRY_5H!; MTIX^@0&_Q0G^Q0TH)2N8D.G?>C+K M5#_Z!^H6=86ZU+!HX!IX&_2!F5H!7RL!JQ!^URH>H;4>-%&)<Z_>D@B
M\$<H0!D1!A%<Z_S_927EW7 !EUJLU;/B/33N;IG^RMZ_X_MHH;SO#T.S^!UX/D!5QS#E49MB !L2!4XTW/;="!+!+!+YS(%!H.MVZJ-
L!WYOU!S!<B05(H!^F2^5G3Z!GNDR5J9=2EGPFR+BY0B;N<^!C3& M!)Q_N(2XMA>)!SG^2E4SA MX(#=27=Y SF9#>0G=3W=
3AY2^W>E;V-GEAQ!U(1T^W+!>HTWB!+;26=N2!V!B!K_3+!>VTOZD!^+AZ/==S)=!9KKL1 MK!2OWYLM;A/EVK42O;/3Y5=+&Z#(-
!2E6C8_?&Z>>J_UM2Q!>Z;=>F3Y;G!7Y;SYC?T!HHX S6^-&T_YD;8 MM@2R^05TM/!(HO-+T9WB+L.N.TYCCHLW!2OEL!L?<
Q@8YV!#DD=B<=>%CRN&^?#E4>F5!@5ZGJBTM^54D0.S4MC%!RA/
M8HQ(7&^!RD^!0L^!JZ!3A=^@K!RK!;H5H28FT^8/6E\$6%J^@F!P12V!>H!Y! MJ_="5;N #A0!896.IF!+M\$>BLV3VRQ>+;_!Y?UV=BG>+
!B\$;_>S\$N2#!S!X8E<MX_!02T!9L/54(V^M0!>=Q6^X M+E3PO<!)H1?05P2^!>X^<(!=\$R7^?<
+>>=>EO;_DG(AR^W;^!@X2!J5U!+N^!Z47F!V0^!#YO M!A2#LV)T%LG+!3SSN.GE)WY^B>
M9S^_F!60TH)B@H2P7;R)H@7!4.22Y!3(L^+O^D=|OZ1(RO_!NYC0!_E_G.MY!QT>C!VZ!E+ M..W#^>_O^T3_=?H\$S^>?
CK<=>4XY.GG!V!O;E2@_6&O M!H!U3?+!G!^*=-S/_4COZS:409VV;2;_!^S_ZWW!^IV+!>K^XIN^FR06;?
M&5!M!D!NDU!F")=^C+!B&!)YRA\$!H!90M^AP293V&8;=D57+2<4D-DV^U^M99P>_X@B!2J!R>-
P!>OR_OWRG9T;=+O^!J!2;Y.W.S;VM6^UC^KM_VR>;_!HY_K! M6KY^00Y>R7!4>=>#)H9C-
!EC!GMDE!W9EZQN!H!V!>MZ.S!SF@Z^J!KE ML6EL%_W^P05/!85-<|O7J^_*#L6V%P^Y^RAOQ!O!F!U!F!\$9#_ "\$<=<0T/D=|
MZ/D2G>YH;R L!X=10Y_E!L!G>3BU^QT0!OW26Q8E_!+46YP@3%2^N.(HCK-M.5%&+!+13!Y4+SQ_9@NT^8N!<2<
FZ@P>^00!185+!+9\$X_O;OF&^!NWC0+M^M.F.7Q>G=79V;_KMTF6#_8_/9=Y=@!>ICDV68!2V(!/9^Z!S^!AD!SL6W\$
M3!DGLH5URY!LT?7!Q;_!\$F!.45EANMZ.69;#5^49T256:QTG@G!@7@:00! M@Y9ZM-Z2WW9NV;_24>5!RA/R!_AMK^8&%V8^!XG?#<
<!(4PLR>B0P9N<+!M M^!@Q>7Q3P;^*Z^JH5J(ZFL;_#L^39JP^QVN6NC3Z!W!A!%SFF2E-J!Q
MX^09)RRCB!&HE2;B5EPHL<5+>7!VQDC^Q!LT8=7L^@7.3>3#>M^H^F^WR@B!<M!J!9DPBG M.BYIDH@B!36S/"4QL@+O^
ZH03Y^BYO^!L6HJ9_02U!_W!<H!K!H3!R!Q4WM! M6<+!79E.K_2(8M2G!>E="5\$!\$;@ITS(IG!5-EV !M&ZR4!J0.*U3\$=L!SV6H@
M5@J%4A!C562EG>_B^=PH3BR6C.GF;SA83>5!18<+.(0_2&@Z8WC9(M.2C M#OV;J_7 IT>^T?E^CL!C9?>_4\$5K
@^T3!NWK^+TX.F^!1_Y#H(S8!N!U_M!W>MWG;J!H.%&GJYV=EKK^!4^QH-1F!Y6!&_&56\$!^11+^MF2!5QW5E<
M!N7T;=F<|X2=>#!Z_4E%W^M#DY6.L\$%N!JHP8DE>4YIP5!L?>6=ABETP@_M6L!)XFE!1OCR!<^&N6_5M036C=V0JO^Z";ZKU9K<-
^!+U0<=>1USKA\$G<6\$^M^9+A2.M!5^8Y!^J!P3#>=>4SQ_Z27+Q82^!^F!N^R7%XU!V_T!58GY66C@-Q\$^HY\$ZU>R
M85+!5\$JF\$SF^!4I8.^!5OK^T;F2RXX+T!W9>#^09XIB!N!QWV^45L89E5_8 MCW!X?IVV?54CP;9^XK-
(B8PDD62(1RG^6(90D@06RS.5;DXJ#N5)Q!C!JUZW M.8DMQ!UXM^Z^O_!L^M8FVG;_E!H6HYZ!^/_B^&#;=%>*<8<@."\$.T_Z2 M-H>
!P!H74&A;J!>3BVD3-X!>=1+2.2!O4Y0\$W%;GZW!>5(SD9_L9Z)\$ M-(W-CK..L23LD1%?7.S6TR93!G+UFJ99#0&T\$MG>-
!IV2<RW)&#>^!8^7MK^L!L&LZ!G;@A<M%<^<Q_!>^!>P>_73@&_13AL&6%PO=;_XFJV_O5N!OR;DO;Q!>J;9!BR=I
M!H!H3;RW3;=C^R)13G;8!N_QEACOF\$LD!F4H2+3^294YM;T;F<!(9S>^_MZ.&1B4VTV07.K?OGVMRU^>7!2YM2D^8?
VES@N^L_!TZAN!H(7>U/^NU;+FVM! M.F/36S4WK!A!7^_MXZ2U!H!SHJ@T!AZC7_C!SV56(BXS;0P_94R!3^*)>_41 MB/3(MGR;7?^8=
(FVUF!O^96;U)TNV!U-MBK/9_!1!%>@7)2!S^DN2H2E MEH@H!E!T!Y^C\$;^Y+ENKP/LB=.%&KPD0@N^>#W!;Q!U!59
MS=CRWBZ!7&V7E5U;2DJYVQ_!LCP272!W>7DIH7Q2XV^=VN.W!X!QF9N!W!NF5<M7V!JLV>?Z8P^D5^2HF^_2 M^*H0^K5(F-
QH!5EL_8_ETB_9K8MOY?_N_D30!_QJFH^A^8 N@B68!@_M^0P^6!HW\$2WFTTUYT^>JN^645WK.F@WG(0M^00-3&#M02Z2&CB?

```

0#7#1#YM.M!G3U#N#F7DMI#S.#ZOCOS#:@S=-M#C#:#M#.#S2YIO7Y22:SF)6E9N::RPJG<"#MTI9U"U#6M^
M8QZ0A&L!B$^=>2)NM9I:3DYTT7^L 2!MJE(OV!S 4LY!X9/ *21L^!^L4P(9LQ+^!A:Q=>RM 6I2|^ML ?U9O7 YLN9+HHX95F.%-U5W"-
?)4I(=IC06A,4PFKIX=R,+)?2 87RI MFF:33I6+8WSZ>%O!^X9G^A(;&E-IN=G!4#&&:&M*5 >:V.V>>DP8'W@>^!IZ3INJD6-E:JJB:YI
!P.MU.2+3QC9I/QJK!EE.N+?#04R3F1YX>:N12!<#1:~>#0'S'DIRCS'5!JL7EE0M/8^<+&
/NNFC=:#B'JT.4X%L2.Y$7(M.R0^0C%&%FTN!7LFC$!>U)2N8W#YBI!/$ES)#=-DU@+M)B6%:Y9*B.KWYWFYFUT.=NTNFB05<..??
J35Y&LJ9J^8QHK92I%?'2?UB7XIIY! GTIX=P.8EG+MW9'TS)*.34'Q 3DY MKIN?0T6$J=21=(&G!23)XE>"?^Z!TQ7BIXAS4(I?=YU'ZNQ)
>QQ.M&.&E.YI(K9H:Z)6=BR&%$[E$!I]^(G(C2NN7.ZI!5R(VO<+P.R+J!U:~!X0& NIPG MI>XWIPF!00$!Y%& &B!
<80;W(0+0.1,26=Y>I.CKSIENHQ(9XD!LB#=[ ]MEIOV MTWXS7X0%OU4J7VJ5$KCCI-.5.X8P@6+56XYC2C$&MB5>8Y?GL/;1&MFN=
MGB!VBY)0F#,%/B89 QK!H0?HLMWM5O&#J=B!3FKCQIE613SOP7K!IM12 MS6=OEYMI:XY9+I5.S48:1221!%=-((3!
(F"X"00"ZF%TYC#DR>/K+!6FTI MGJ."GLK?KXZ?I(IGI- SLIVD?D>HIF4Z2-(GJ7!1@JRB7+! #.M!K?5=A16RUT6?
?;W!WJN5:S62A228S>G)24H3+!E!E=14JN)8L$R6+&2@S MN) Q"$)#!IR^!^!U!Z.C.OS9>9QNP MP!6IS$XW^QF3TJH^7?
KEZUWGW51B)1B+5)>)&@!@!@RFQPE#(JHAD^<80 M4W&QLB&H4!V1P2<0!9 X0?>#1:~>U-OH^A(0+!X1)H!>GJ.PJ9+VB!BLDGV7CM;4
MH^DZ8KR&I6P+MCFJFJ&SB2@.1XE$.M6VL#G+$=$90Z0H2IK1E)5..!2^!H M2^E!>V>.V4VB!VB'8XIX8/9B/VT@>O.$FZB'8>
I439I!>$/ASBC#0#<A7 M>>XK&+&Q77(C2V2"R9^MU<1T/C 87#<UG>V.YE6!^2UR&XIKLRA2D0!J ML$ Y4!;8PE&M#0 IC0FK-
I4I=J!<85.B!>6TGVH8R=+9>6+>!.KTRG.Y3ZI<M<+3JP^B!S49U5JGPM5MIQX92R@M#WSU)=O VJ^5WM=XH6<B6->^70?Q
MKU2KS825YAHJY ON7I2>?7=IR5>7F& &N9S!<@7N+!@AGR MTS^<HP1W8<(&+MR@!IXJ94I$5.2^KIK2>VSEFINXS@K ZGE 2>I
U#>LMGN=M+G?U:~!6GXOKW)M?W&GS>X-#:G+!#<($2G-FTF00CPDN-B*)3LR/>>X^ MU7UD9D>V5$V8N<%U+1!2BXB5I.
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+!0A&SGBD)1#E+!A4>9..9372H75AX4F21KN8L<+!O+>>3Z5SN0SF=P!N!3.9=I!<97 <=>D>MC6G M N)WZIQWAK6*6K&
I4V5I!F!/:<K.XJ3A_273">+<9IK82;J)7.6)=4(*X(CM1G;3.0R#.BY5";$N@?D;V1 U9Q.VM;F>WM=.:3/ACVWZLS-6!F^?1+<I@
M+ @!8J.N"/OMZ?R6W8.IBW^ZL.F.9$A#IS1T) MYE/S!89F"47UN14SLW;V= 5+"$E20-28)I+3(A3+H!K)M(T>VES^KZH$M+
I=NB1H0!R8QIH8JY!<^0VPS^<FX-3GC#=#N+&P5N?J!CK M;N=1DZC.*>M;#3GS#H!RJ97Q:ZPO;MM4IM9KN*<$H-
!<H!HS:F1B&LAS6=2 M^!V7FL4L@9U.IJG.5BR:8.3F&G.VGLIS;Q$;3Z*=GBVZW>>:F:W$9C>RUC$>DUBLK;^!M,U)
MZR!HNJ0>7%F:FZT9.Y6!P8EC174J.$)RFR7=H1EQ@CJ!K@01:)$4%#>+T(P.M.+>VJXQFY$E2$=R9:V@)J/(&-
S<9.C2O.$YXZUHB2SXZY!FM!FXOH! M9! 3GC@'Y6!H*E.9!) HXD&<6!MG>G:CJH5-05/2!LZAVPWY*%I S6C M99%F69JB/?
&B=M*F=(P0Y(R*257.4+!+!1H-YO!M)>P^!L/L8!<OSW^MLO!/M.M;JYD!^!ER0=3- @9$R;=I5S.3!0'$ M#M2RFX7HU V^$>POCZ."T/
MTA!MPP^<#&$#KPINT+T!39LD!H!O9U&QYL!>:TLU6CZ.U4!+IX8K!<=5Q3O.UEGK^&M^@.OK=<^20?>K@!HFHD!V35J!
(T:5F^<+WU3=.RJ"U26D<[ANOW]/O^/34^ M5^O!0N_(4C>YHNJ)*!TS1=Y8!LS$PI4^<#&MRPES+4; Z3*TMG.G28Y%R@32>6RGC>
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JYU7GZ-UVQ^9^EM=8;7^9MO?26<+>WY_MUK.Q?^<.&FB$XQ
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=..T7!&+2OP@6Q?(*8F-9%AM<3RVI&?IF=P!ZKVK^!;33:OS-NGS;=59=F:29+&2R<D!F^8Y5M";=I-!V?IVJFT^XYN%B!<.C!+MM@?
F.C OHN%Q ^=<#&YTX^!I?N9##@EYQ01R4K K 845!6B)3SQR^L5(0D.6Y3&MDND)0:H)WT0=ZGIQ MVJ4^!U+&R
%L0?K@!N2Y@*#/10VE:8W!<Y!5=I C%(Q6W!SE=BE!0GU M!XPKTVG_NJW7?/ZR>J7NV%Q;J+ECI5.I2(1)2U0%N<X23&104+B6C&
RRW"Q!OKP=FL@XE.E!<H^#C-5@#X5G MJ^Q8+7!VBU;:%M!<KW)6(Z)!>?+>+PR@GV!O!ZM3DB!<^<P=^HUJ
M>"O@U!K!N.2ADQ@<XGJE4/CVC)4FO<I>UFW M#N!X!J^<Q!S:5!OKV_MK^!ZC>K08)53<?>ZF<$Y!9Z6F>&>O5P(1G>?
(CAM1F8BXP^Y!SY41I9X M>RY*?DDFFS2BWB!OYFE;3GZ!<K9!EWFP@NNT!T.$;P2=4LZ6@9MHQF+4 M!H!UA)
(YG"5WPXTIR!<H?A3-TWX&8_HI!U.3!-HJM/NK?C/A*IGHBBU MRHR!D"6+&9:%MAM%GJC.5!3G=;/J33%@=(F+K4B!JEHJRM-
%#HRK7?WOT MAN@#S1C ^!RBY:~2I28226KY%VULLOFWYD=+!Y-B^>F*+M&4V(4K@L4Z!^J8@SHD)+78>E$HG_%"9^Y M$7?
+HM#G:TI6&G<@HW "4D!1!%D8@AAA^&#&I2 LH8 3GL2AR EGM?TJCL MON;T(P%SA#P:?"T!S<^D^SLP:=(>
<#10#GK2 LRFH8B>+>D)8K:4S!M!H7H3PI<^<2QK<^U%HW4405F(HNGS1F$F NH>S"2NT1B"/20H0CRC$-3%* M;U4E_2"5J0-
S6IK!FJAE3N!X0&:Z?+&BIL+!%I5!QB7R5Z3M(8JZZ>V-B
M!A?2&WW8!<#&#FN*V4&U^!U5DZ%#>B/F/T(B1)$Y;$!$1"AT)=B"0<$!@A M8<+#+<+!<8IT8%M>W(3JRX>P^T#^!JD_Z09:~
G>7N.K(<H=#63&T1Z$UTW# M@_FI_YK!L)?=<#CHF@Y4+G 72QME/YUYZ>Y(XVZ_$7S>I!A00XW&W)!> MKFKQ5!M5LOP:*
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MC^L.M.B!4EGA0UC.6$)XA_R*Q=I^!R7TL_QW$(&
```

FXJZTQZH;*YU!3067\$H<9HB^\$A0\$E^ZKDYMGFWCX&.R!&K!F!L!P^WM0!GU/#F.::SY(VO^1G2Z7!>KE3RHA%X M+\$.6\$(P
DIE09!<?<v.2@!Q(K(P\$Q@;79&L.C^U>=EN!Y%M>M1XCE7;WYMM M3SZK@H!<>!R!4PG.M:N!(>YF=FE*.ULTS:0!2!0)N!O=&-
YH!N2Z6V!XWQ@;^!0:CF.PY7X!Z3B/^O!RAUW.1BFEZ&Y!Y!Z!@/P.~8S("7KR&WCPCX8
MIV+&)#>X!#Y?;MK;DUP2TBO0:@&\$KG=7Q!9<[Z;ZW&A=NZL3SSJF^BA^C!)M>U^M!0#NXYUHBC!*=1#M6)
(HPYR*DZ480IC!%:1A.1V&5AC.~.6"D^ZL%^M4V^K+O(P3L)FMVA!L!%6\$1PFR\$0W%~7.L<!:O=F=IB)O!F28!B:0QSL!T8M
MOFU)=/H!5H6=5>B6!M27MWZX?VH*\$5W^<(BBUKP=7!J!BUOFGI6P=)^U3 MK36!%S0B^>O C^&("'
<)2!L0!1"H"PGL92<&O4L!..Q!9D\$X&O!+6F!IO=M<^UL^GC2O^Q!V!H!0!2^4")SH0D+7!6:E^IVS<+WN1!%@>5K<.SZ#CM&@
MX_1BZ\$!/>=*S&ZSY;2?IKYM)ZIS?W<.7KSL!%@'&KS9;A)KS)=L^DR Z M&OWLE^!)X=*3(+4375T-
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MT.L_P0!80\$1/N!H02K/N? U\$?KGK 7G%3G_KJEE!W=ZK?I9E^<5?>BQ9&3P.MH=3+1;36CMC=742)H!Q!54#;^FG^FYCF.CSZ*21N<-
RFCV!..=!K(F M=W>5N&LWCM^RF!+PX&E!\$\$(8QDC25(0BD@JM<OYH^E.U.F)BEQF* DEM;K\$ M-J\$ZX 72+C_ZDYXCR!MM(\$#-
EF#O\$-FH5%\$)KTF!A+:U_VU\$Q?%KR/OGA?UDW=M6F.(!2%\$8@_MDB\$#4!)8;=VC!/#**XPR&E)F%=YF07MBW=^A^VBR;LVM;=
T.P83861G&Q5@M.2!JQ\$A0!P\$G!RF_4JR(23^PF3A!^!/\$-C^!TH45?CK<92X;1!0=>G4^7
(D>XK!H\$!VR<+;LW7#R/>73(!G^E=J#P!>UQ6;F.)^1RB@TY_YL<2\$C MPFS A(P!9E!^K.^H!S!%L^9H!4BEHRG!\$<Q7?\$3\$8RD"><
M22&E^8Q8; M=>DY-/C\$2M2(T^2!)^2) CD8!O7=L!8URSSA7!3J!UL;J^9.##=B8WN# MS59HD@)8V!T7&CCIC?
%+<#<=X!WRK1NK^V2:A3 BB(\$!R#_0\$Y!!(02<1Y#D M*\$L!/?^20H!F/MIZ=\$/G_Z!F^JT+?WY=%>X_M>\$!A<=36Y+F#H(O^X;^4?!
^C^Y%\$X\$<R!G.PRY;J0!(!8_CK2^#18L@ MA!^32!E^2 ML!4=+R;U&^X0VYK!\$5JOW=H#Y?+5X^3<1A<:S9A1?#SVP.#@NW;P&./&>_M"?
!0Q\$9!7^KOHK!JB!JY55B38!..*W^U8%0D52YBG07B=D1>1/!(=49%) MFD(WE#H=8TKXMU M?
M.B2E.2(BE!E!H#4QC^B!R4!9+>ZN_FAT20!Z4F_5S8+1 MG^544!@C)E(*)829!R!^4Y!3&!DE0!E.VC!;1\$!UGO>1^5GFHNM;B4
M6TOTP&IPVX;AX^!0RT5W.K!T3WB;1^N;L_4G&7S9!F5!TSD^2!..8\$+!8.K5 M3.SY0(Z98^CGU=;YX;T:6!K;&%(H!D!L0!H23\$!)@
BBH\$4.4T8R7)!MK +Z#Y;9>ANG;B5RWD!AYGQ.E!R@/94!)^UH96MV/^U!Q*S9&G^7)2VP&&9DKF!#M_3!_!G!?
7!H;=4=6%C7QND^_B!;MRT!)V^AQBK81_2^K=LX+GC&X;Y^P^F=E.H CF3D2Z7)75UK!A;1^O.Q?4<MEB)8Z19B^GX^(+TRE;N!EX-
2P^*=1A;10V>=G!K^_!+M5^!M!Q9!E;1^<8^W!N;=CMIV^EH_VZW78!/?>+U^=4;MH39_6LOU!%J?=
(M^V+4Z_6P!N&_T;V&7!SCT=HPE!LS\$S7V!OW/CNI!W.3MSM M!&#>&?
F2Z@9VK^EPC%.980PBOKAN;^Q.&F0(\$K3!^0R%^EF54K!GH6!YR\$G7!&1."U!H!\$!\$OG_J^=M;T\$ M^*^!15R>:J?
7;1\$1C&6.1.C!M5SX2O_3_~9!)E9S0W2\$T;FC@BE^?1=(C^K9E!27!F#L4<=N!SOGX/N MI^_L34,6Y4^D^0(PQO^+(UT<{\$DB8F
D:122^E.S!JY.E*6_-L6^@;0!_M!QKS(REH!KWT\$P39^2%^<=WRQO_6!3C;J!@!07!H3W^>2\$&T EP(DZYR!P_MHZ'
/5%1KRS45Y;48.PD(%D2J;1\$N8!6O1W^B%G95?MFCQ!_7 JN_M3=HA(. M@F87FW N%&=\$*Q1O C;?H?^PQ3&Q!<0RC#"-
PV\$Q)!^FNZL M#M^Q^O^YO4V/^K=4@!^61<#^+U8!4=2 PU+0^WE;*B+F9LB)#R=2Q!+5HIUY;A*79-A^#)O+X=D%C#;/
MP@/J8ZQ+T6;Y%?Z)O**1R7!@HX?/>=>=ER%?>KTO;Q!D4.0>2.P@RX2.A4@
MB=26\$(N.A!1P0!@9=+!>WQ>R!L_UEBNI!^;ED56\$EBN19>?+W!_NG2XYKT MJ!_5Z>95Z?<
CZY&OS!^M=J!R6!O!H!X4#!L!RYIMJHW;.!<L;#SRTS7L>YV M>:M!>O^Y!T96;V^NO^RK9^WT^QO!_WB2WTX@QH8?O%99-
9+0O6W2P5^G M;=PW)MA>Z!H!AQV2!)K93!^X+WL9-K@.(KNE!V=5DKC?L.MW;BE;E!%J6X5
M!E!XX1AW2X<(!^USQ#0!\$8YD(2EDJ22@Z_ZR!YV:B?5=H9H!H:D_6D!G!<BOG_>27"!+MW)!M.NOB!2U!-
Q!E!X^?/S_C#9B8\$W.*S#;=3F6_%8;(SH+@C;U3^ZIOD8=F0U=4?#Z+@RT;=4.M/7?H6?_?8?^V; M7T6CU!<%C!^..**6_YXDZOR"<@)Q'
H0Y3&F(!>152\$N4!(3KR\$WZO;?L!LO_M_%H!Q!>SCVH9H<2_?O^5#&P6U+^CJD7<.@Z";1;"@8>_C!;XB)X%DV!O_98E!2_MMN!
!N^!OH!H!BXN<=K!T!L?>WT34Q_O9A^W!_B=EWWUQ@!VH5A;18N^Q M;MH+B^#^!D)Z6ZM^HFVQ8N#2!06^@T?2_@J5^TQ@
CWU=34!UVP>^W0^Q^8)ML7!AFJ>=>=5U>WS_UO!L+!S;+@ MS=^SA8\$;PDPA!GSHJO_V_5<R?
3<H!Q7^V8>^+Y^8X!PE\$4CBG.10;H(M^E.QS_6D@F>T!O!^GN?A_5^P!V^E;_S00U+MRCK@!8V8.SA/83NUW@JK?
M^RHQ;US:5U5.6@!VW5^<^\$4..Z MZ\$!H.WUTE=RN3_M!P!_VM&_!2(6123 M!@%Y#13JZ2D@.89_22^4!8E";V!-
K0F5M9WC_6R\$57K;C&K&NQP8!H M^2AJAAXS/UA8.LGV^EE=#&ATO!S4C?F4Y%UN!H!B!+K_KO9^M/MGLZL_KC!V8
M^W0+W3U_D\$4=4OBLJK4_Z7_CWSWQ^EDXEM(YOT!KQY_E3H_JZMVZ6!FK!H M08KKAU;?E9#-
/6GXD94RY(O^**H!CU9M<2OY55H\$F;U8!AL^X3?8DM9WY=+!8JE7; M^9<^J;=&W.V!F@GA_KNA^J44>_J!L;=&H!A!G(*O
M^_D(H7D=j;=%W.O.H&K\$BIKR7JW;.!#<^UKGW5ZYS4Q&O^AG_7P!RT MI(!?N^6!P!M&_#S!WY@L+;K@A8J_Y!X3RI^PBA657!M;
!O=K@C;?FR?D8_M5E(L&UU#J_<1CE!L\$ QR&^U8\$&S&7_(1RC^7?95)!1!9%&Z";!^3W=/_M!^EPYVR!0EB?
L6B<[=6;1!NS^KK^<U3=9ND^!D70OUK^7G/3H7;H5N!_Y M!O)OH\$!F<_A>YP%>^!C!^T^5(E%=5;KV&^NKO!9!%_<^7O^Z;Z;_!W^
M!E>L4=1NFY661=%_WA3Q?7RN!T^T!>HWY8Z!X!P!^U!H!0S(YM2A&3)=6_Y
MWN^T.U4!1=ET#_Z^K^7!C5P)UEN9+AQOQZSI3+WWI3!JR=T9K!Y7H";!H? M6%YAA NP6B!DGCOW!_@D=LG=(?;"?+1!"
(UC;2!_!AW4!^JC!Q!^N!_!J5?^H5 M\$R8\$YF&4@2A!L9SW7^Z2PE(OY;GB;=12(U+!+>3&PY>Y)=7!JNO4?S;+?^M!@B_V6;X7^M#-
&VK!_U6^!UKOF!<Z7MO!L\$;\$!P;G!DYFUW/R+D7O/ZL6<= M57^KML=6M/50>?
##HU@W..24A&.;!VL@P(H00\$90E(\$XPE@@@S%D%HJC!^MJ=5WN!+3@6;GI>+0#%CTOKP7(@-%7X2X^S-P%;MJO^?
%S63.TFV@W%#%!H M;KLX20M>TA!&1!SPO;.%6M !HR_0@_U7U^OOK+^WZU2!82)H(\$\$Z&1^C M^%<\$T!X&M\$D@X)DYD7A-
N~3QY%?Q%D%7S@<^DS? M@Y_!^!GYDZ/^I24HXO;A#%MU^W3+_W^CTIB49W&32^W.C;E!J?R/M!C!9Y
MV7HOH(M^SSN5%XY&?>W?<4W!22^1_%147!P!JV9^_NR^?^L6!>?U^MHE=2 M&HH\$H1^\$6)=024_U_1=8_L0P\$!
E)"56<3VFA"&=97=TV;F!RL6P5;.%YN%\$S2MX_--=; M!FX J; >3^!4G!0(BF^6(8B"@C_#D&0+!^*O G^99^K.(Y"@UCKW!(VC!PIALZX^?
DLZ4;TUY4@&W.VN_P30FW^Y9YZ!+S^M<?>DCZX_F!A^<R/=JYY2GX_U\$(N6S!J_N^5?DLO@!H(A8XHFF4@U3^_!8 MY;K!'
>2(9C@_!0XQC+O3_6)E;T2!8JW>97!&35GFCZ!;5SL_4F&T37=@ M2ZNRW?
&NX_*B_7G!AY!3BU+^XU!L.WW\$0\$K RWRG/XB>^<^Y8.Q5NO^Y M_18SSZ!%R!VTE2/U8!6^Z_U^R?
SXN^WY\$SKNM>_3!^Q!^A2!_U_P\$HRR MZA>U\$6(QR^<*&D%1E@X!\$9T)XGBFG@9.BB/M0=;H(X@XF^F)"&2_96IK M^7&_4EY!%(H)
<(P(PBWYE5Z1_&_U^U&5!Z_KY!JS;SLO?E7W? M4BX9^9KW/M3=TAS!_@Z@*; M&UL!8^4JX.SS"<WEQE7!B;V9^F\$!A!_YO7T5T!
_39Q&9^?)>B3SQ)6!A M@<L0A9!@F @<HY!(3D+^100&EYK!C!&IWG^*!4Y!\$6C^CFDZ!H!R/7B? MCX#M;=I>?<?
3!+ADWLZY!H.C2%!(=%W.W^GB>;<>H-H^N%U^R!+9SKQEZEB3 MYA30+!H&G\$;CX@0#;^!J#2KFV^C^X9YM=^4(5M^U
E!+B.N0E@>?;MU>7R MJ!H.M!FS^X JH;M0!HA067^4^W+8CUJ^?_U0!%8!0^!E!^!+U%5?; M<=0VY!\$D@^!
\$P!R\$!96&3CY^9>G;JX;D!DUK!DZ_S&QY!>@G\$5U&S> M!&DK!9K)Z^M9!3BQ>9M6&PF^U!S!^!TW?14L!>?
%9;W^&B>5D!ZOYS7= ME8GM0T_%SAJ<_R9!9@+^CLKTM\$?M<_7D3@-(Q!FPX^VC+6M_WS+7YE.. MXFQM;Z^R)!_H.160W4^8^!_
%X>1G0(Q2QNZW60@;DUJ=;\$GOK!2&J^!_M2)FE #(!=H!%) HCO#%5(\$^1)S!&P!MCGB/%O%\$J=AE^K;MB+JP!101_6@LPG-
!0^06N+N&BCA#91?>R/V;."OT4!\$SA03;R+43+&SU MHG007Y?E257P#Z01^QY^FDG.@(H!F>IX!F#&LO!A(RDTEA6W(WPZ%N8Q?
M!U!L_ZMJJ;(\$9M8^7HJ@>R\$U!9M M3WMG!HHH;.&^(U!@V.GF>PH\$X4\$P\$GS.5!^A7_B8G0)OE^>^X^DZ>U^!E M!;QH+L?
@Q!D62^E4YPN!0!)&3%*!M0T.0G9!D;V!O2\$!X>14!9UBIQ&S_3!X!4^6S=3URG^XO9HM!00_L6!^BP8 M>!/HRS
6V)QXC3C\$E.T3QA#LNR;7SYGR;OUBCN=NW_5G;O!L^E^D!2@SS.MA-IDQA02^C^\$EH^D>9^!VJ);\$A82NSX-JH!H!>_JXW^!
'GKJ+D6Y#9 T MLQ!13X&G+H9RW6L>1M!/?92N!P<QUO!^O4_3;(^S#%;XMWG!K!3Z_E!H& MUHW@7Q_0!\$L579&4\$
BX6N.R(SD&=J9Y+FA!+!L\$;+!H.T!#WAE2-E36; MC7!>7T!A^E!E!FSHH^YNZ(0!77FDL;J=WRT^7";+??T6RP^G^<PUSD
M6.8.Y\$AWZ5G3X C&6.8ORGE;9JH@<_W^KT^R!_VX;YVU^B_UBQGF\$0 MBQC!PB^)(URR)76!TF^D^
(T2!6!9E9M8!W<;NH=0M\$3V72.9+!T_!SUY!ON MLJX?WY8EWY73;E>9.39K=GFJ^*!UHD!6.KU+!^#<C!_#F^B^Y/M_2?W>
M(LQ7_7>8PS8U^Y5!);JR=N^Z#50!9Y60@=YG!\$S/^!3.F)9FT!/_=A!U M!)MF(&@Y!1R!2(3!541X;=K4#J;=&VZYX^T0N7%YK!9;C-
3?Q9V>P!H ME8C#""4)!D@PQ;M!Z!\$6^A#3%(4X@YE.C8!9^B+BQ@5:S00XO^!T4^C^!&^HP
M_J2#^6@363^UV_D!CY6R2!U!U!O_VOZM7R^O A_56Z!55AWU_JH63O5D^=M% MM7VJ!_7J!6^K1VWX 1+!\$AOU+9V^ MW8G-
VL!7>Z!2G_1EQW;_P34<K_6+8;H!WJ!EQMI>;X(E@/704/^N4_2A7
M^G<+&\$S+JK!N8WCAJY+8!S!H!QLP?S*\$W&_!O_@9G^Q!78)S!@1RV M@!H!1O)<%;W>?W6>;!J JVVVUG9);\$)!IX&&&
90HT9%<."OX^DF4?#Y!H GRK^S%3U!+>=Z4TE M0^H!J9!/#N!^Z M2@!<^N+!Y\$2F5A5O#6A.;Y!#>+!L=^Y^5OGOMU^ MU
0!H!QVH9!TSL3/@_1THRZP.Y=*)!WY9R.M!AVE"<=9M!4\$+S>_J^ZIU?_M5J2HEWY!B8>RDH9 H;DC&4&)&Y-
@29V@0F&0B0%<C%#294.F!2(3;_XZ M!WA#<^@!VZ=8!^S^KJN^!+!3;0>!G5^MCTET5K!UW!\$)UP?<^M0SO719QUS M^
@P!H7XEI>M^243_K;DHN^F!L!Y^_E!6;U;A;UHBB!K4(?@U#?<KH2BPPA M^\$. "0!C&NGTR%@!#A
!B\$<LX2CAD5DNW!YXF5O"!PRY!H!6!A!H^#EK=-J4 M=-F;OR^VO3+^R!<F>T.9H;=!MK!^2#WUKN!/!8B5K\$AD^QS-&V^L!#^!J
MV&&@Y!K5H^4P_YUQ67^RTK?R;_T_JT368Y#<09\$ (I2=1^B%Q<3^9BE8(KJMRH>ZLS&S!<=&G3DIQ_7UR;MUVEA7AZJ+5VY!B-1=^?J-
%NU!2QC M9CS_EZUQK7(6W&WJ!#IS;..!L;#GK#>DP20=<^R!L!M6;DE2RH^V#%;2S MB&!V3Z!P9UR;KETZ.VX322B%VKH#Y7PFN8!
BF^89HSG(2^H!C^%&4<";%9 M2&08IR1SZ#5EQX618!H?>4KI(NL(7@2%;#Q!N)J9LLF@.DMC&3@8!O^>U9> M+""=
(Z.G0L=O<=>!>IGZI MR;*WR#A4XQ;\$F_AVAL)<4F(E-Y)D3.25 %OZK7LZ!XV+HL)%X@Z;!/6SO M(NX;JYK>7;_TCS6"!2D@B8L0B(3&1
!O)!G!<N^BY;Z!X#^S3/F^\$B^BNX(126SF/341S:1%2S^XO2<9U^!M6T)6V!B5Y^(*HGN.&3C&NL3^\$SG M7D!T&
3R^K3KR+L27JY!#O+BF!FAB9MA=U+\$!EQO!2^ZOM!0!0M% M/W NK4E_6L_V0KGZ0YF\$@JS6=S;7!ZHYG<7_%;?
0===%;&!PIX% M7!2^_U+P(O>ERTO12V-7!4^H_U>#^5;YYOU+>G!^+US!<EFS;=2U&H!Z# M9!\$G%@\$>+!>="!N!>[NCP41S;^!>?3E

MJ> (YK/0/0 S&S<=6G^UQ80@MHM# LR\KHBI\,81^XU2\$^?^ (L15?^A5H MN 3R^C_ FJAU&H7T?PH^?2L?NH)V?^2* JA&(<@5SM/ DH^90@BR1\$&V SJ.B)=BX^THWN0L?2?GVTT82+&S+S\Y_MRI-T_H2QT9M.U7-/K_ML\H\7Z1T@+#+E+ TYR/G1?C220@6(1 Q\H^%84JN:8&P.N.1>N\K\M0H M^*CGR;:"S1G8VU2038JH^Q^WPB1H1:&?2*7+&R2O-F#TGW0MY@S913Q1R% = M^F.H24A:%^8W1:"^LS_4&4N=JNXJ?61-6QB1\1^12-(X M#:\$^5_> IAD!_2Q:ILLB#J&"IK^U/Y6\ 6\J2\#MTD.+(<=;D=?0F-Q*7J& MP YWH<:RNEU\A^YXWG20+&S7W0>?2+@>:9PW4\6\0HJK:5.G.P:NIMUK6 MJ7M25<^R2YNNOS_20PQW69JVI.LNA4CXV\FM\H^2_5K89B2!&L_1"88Q3# M/(ZXE<*>Q\I\$JOU5- \$&Y+CR14@P%)NCBT#P)9WA9VZGSD#9H9A\F#M3.C M5WOS&NKL:55WUB" WP6YYT 7>=YPZ_1^\$^*DWTZDYE9+9D?X% I/\$^CNEG^ MJJ2G4\\$:5L?RRXQHT\9#J,(\Z)V^*RF&\$!U(-.8PPB\$/\$-(THB\$)+\$Q?J4 MIO8G#52W0\X# Q?!.DJ+XKM\$J\4#2S7\ZPL? 0_&8^V@>9B>O\OHS3FM6\$ M&(G\TD^8061 W2R^ ^Y60D>3?1&D2JR\$3A4W06X^<^+\$.JQ15^1X#@%04\Z MT+3- +YX\RSVNIEY\$ME--VFM+H\?Z?#XIXFR7SZ_5\^CS\X3>V4?^L M?OK?Q\4^2^ HCI# ^6 _U\+ P04 _"W0&J9D&F&R_ #5?0D %0 M^"L>_M.C R-# Y.CA2^<^E+GAM.R16W_29(F^> Z-(K?F#>TRI>V\A\3 M)54M^V5^HU1US%I 0 N 2K% _7H (F2 D"<7@>1>F1R4JH1^ M^<+ #WS#\$L_? TOWCYH:E5_S\H\YA:~? MPT^?)F%99O_S@>J_~;WLV^7\ _9U^5/@@EU\6-7_W7^STEK+3,(*1(H)SR M\$S\$S(P%- *C5GPN3 ^>R?>=116&UM\LA:8=+@G6<0F+1.(Z)\$MOKH9#SIQS 7 M7V)8X\$ \$WG2Q^N_ NGKJG_1#KGZ:>^1_7OW7ZQ\=C^?J (V6_R_3OWP> J^YP^&T4R3E=8#^1 MY17J+S_4EBNI\XH73_M_8GZ)HCZ_>A_15R Y^ ^L7E_>S7/RW&Y_2/K_1NZQS+O_1V^>3^ JHBF1>N40?^OS>SSQ47RWE(RQ^J\H^G+>920\$5RT&M\$1\$GP+AGWF^?>FTFMPZ>SDW\$16GUT MC(LQ\4YPA 4%,T5^DHZ#,CJ^XU&"HJTT?LBHH^=E7+@O2R N4^TY_/9M\ MI@ _7%FIOUGQM.+GWG^WZ= I6_JMY^>EDYSS@G@W2U7IBG>TBXO14V\^SMS^G M^T^Z.HJHJW\=YK\S+H6XG+60Z5ICQ,>?2 B)Q\O\ S_718^VPOURN6EV2_KWZ_#R_01FF.62O2O_L_?Y<#>_Q_4)9MK3X+&G07\<2) M^INUD5_/JE13_79V^L:34?8B%0:LO:~#FIT\$&Q& <_9E5X^UO_73S_R@IBY\15U(B-) MYXX(3#N?F.P37\Q^F#>N?2^&#^%Q_D^%EJ_>+<17^MTN^L\<2>^3\J2 M.F3T8@!R@R2+7#KBK! D\N!Q\$GB^04/N/9N^9:ILO?PCF_ M#^"M_8^ @425RN(%)V)UCXQ^MIB8=0LXW^IU(\$B8%P6)\$10Z^%B\GZ:9G(S_ M2BB_DS+PS>QBNIQ? OIEE^*DB_U_0_0^%PC\F-876B=@Q0NN\A\Q^9D#&\$ M0_0^PHH80^" Q\^3>9Y+EN(S7=RP^&QDSS\H0^<@_JLHE1C:24(R?>4K_ M>L-L: (>^NE6&Q1;TWL^173+&\$_D_1S_K9R MMZPL^>N@>N)D4R_V2Q(5D)^GDA4L9IE5.I3<6OLPK+R4?&L&C?>_E&H/7ATQ MK.DN4F+>D:8Z_>L_9^Q_6B63 F<=:4/@D_VZL=AH:7DF016HYIEV702YU_M^C\7F5ZHDH^C_M09^ (I).LA2H20E2^T1LNR.^TTN:OB83AX^3IM(/AUG^* MH>"E)\$Z/E^1 S_0\J+7_#W#5<8W&JT^G6) 6#9\$?XVJ#8@!@/DZSG\$12QN3 ML+WJ88\X^4G1D^4ZB_#B:SB9_1IQ=&_8UCO<92?+Q87=>)DHTY-D-DRH^22 MC.KPQF(0- YO^5&PTB^>Y+1844Y66G0\H>1&3^8S_Y&W_5\>14H<^V5_MUA&^J\$6IPCP5D9(.9L<^8A^K@54\BO\&\$1>5O\5%,D_ AIO+N95>_O^>W\ MDD8N6B/KN2^Q<%^9_0^%R#>@F^E\BEPETH<6R>_7#JL>5A:T@9P^92W M4_L:2.OQ=WP.EF^#U@AC3I\$;"ZG3 YV\4^P=XNU8_#^1O M^Q7:0.Z#P.O^*KX)2SR:S2\U>/F@>OX@.9Q^=^(C:C\$Z)Z>\$XZX\3&XM M>A@Z7E_R\WBL#>@40Y^>R>3UQ8^DL5B_N"(S1QR=C4XCT)S_QID^H:1YR M_&- W%KT_%"IE:SHJ5(="A^>1Y^4D2M^N)6>PO\$JE_NHBC^DG7BV7N%@K MY_TDG(UTEL7J4\$ @+Z^<_<XXX Y^ZXTBTR? YH3L7_LP\+R4_&DCO^>D>OW=>M\KHGSYRWPF^1^9\$1^F1L494PR&9^UJ\1 2.N0RV=B=(V7A\FXHNXQVDX M#>DO)>2.6:.#)A^_XJ3R96E="Q.V_@)48\FTD68N^F7BUYIR:440+9V5K MS<0\ E^2L"?*=!" (^01)^T:C^(2SHZ67)^19^BD\$&K_1^EDS_,\$F%G^PT9 MR@:_V%KKR_#R\K%3KL1(=!P(Q^>UOGJ6_O\5Y+AXN^0LC:&J_=(QN^X<0I MX3^>J^RXU1_V)&V)J8HQ^J8DD_8_#8)N^G&7_1#P<8=&G^UZK\H\RK+SZ(4G;)"BF5<+&N6^1;F\$ M\&%P>5GIV5,DVW? AV3J5_&Z\2^ROS^KQXF&9)A&1^1^% H5TLX^Q=S^M6WC M@7M>RHGES\M6/@P+R5^VT2 SE5:IAX1W^&S&\$7O\$1>90Y&V=C4@>W5YGO% MB?:LI58G7O\L6?@PA+R4=&T+Z0X*(L&VLF_H^93D95&U1P8B(O<))+\$4K M^KR32:5Q4^XM^1A^7D\JZMHV<X>)*^@>K\BHFF1R?L\$R#_5_TDOXDNL4K^O MW2LL+);=+L^0^1^0:EY^2/5Z2^4_ @G4=>U=H@>Q)W^H6J^>=CZ+@C\ MVF4_6&=6GE_&NK788>L^7G58Z4X#_5_V/3\$^?&DG%""@P^UV+1#_&\$;15R MVLB&VE_..QSN+@8""Y^*ZO04^OX#_&_1/W>>288(HX\9X+14L6+?@B.QBF MR?WA#ADH=KEUG^>@>"EY\$N^EV0S"/S+S_<+L? L:9FSN\PMO9A+FX M^IN;_?<(*<=;D_O?L_O_+W={3/2-BK3_YMO/SZYF^QI.7FM.KDHB:7RT6_M2/^7OX0? (Q&YCY8Y_0)0%_L:L_T99\1^T1^@>JO&W\H\9C\J_ELBH\I/9>N M>CS4KEA\ULLY:_S&9Y\6J:2\YJW^"Q>^S21YD^&H8\$ (3>%)L1F\XAFD MD\$Q_)=#>0S< QZ\N/S7!=SL\$ER)#! #/UE/ELLUG9:P<25^8Q2B_>J^ M73L+M^YHSC.6K+N7HH1CX&%O+H- ^LTN4""O:XV\$Q6X9\ \$UC\CI^K=3# M^<1#A#&^*J^/IZLN<+4L_JG5V^:8_#(_9B8&M+M^R8\$V100H\Y&2Y&L;NT7_24_@>M>) 0ZG- 9V3QV:AB4FGN.MVGHY_FGMWZ1^=>P^(\?@>^*^G9V\122_3.TJ^" M\^&M;ZS@63MI/QTL? @V6^9\57%HCN^P\NMV6@QGBJ^1=^Q8KPU0^&A\5_723%) M0BHY1B9C<1-2#L_-IMIZ3=_.IQI #>0_+S7V21L^9 I3^&47VWF&JHBP\$>Z\N\J9CJ<70_3&^9Q^Z^O MS_&^X00X0M-Q@J\F@_>3R.RL5_M>"P^M^<BT^">NKHW6D8>2_1V\ M? @GS^5G&Q2>+O\!"IHW7@IGEP\8\L_5\4A42(D@(>LIX&O\$(\$%>6B\$^SU\IC MM8>4?A/SX^=8X0^>)OS-QR?226Z7Q\$@PIFFO?7^ C^*^&1_V-Q1\5VQ\1?R)2RX%JG MK^#&%YVEDXZ9YS?ET^I^GIR^QG9R5W42 MU?V>W_RRPI_2EQ^MO\$>^+NJ5@WZWP7/#=>12_#/@ ^+>_&Z>UW3= MJ21>2IFZ2*L.C22@>9_FJQO^>V=0X0CM>L\HJ00T\IP6_<0\JQ+1=)S MAYJ^M^Q+&F&P7\>U_TV?@>=>=TLT^I 8R^D\$Y_2^K_5_1^B_>%<55S) M\9-K?>=T(LGEA0_="JTH>X\7D^X^")A1^"ZT\5>U^PX\F5E8Y>NG09;L M;T /\$;OQ:ZZ\^@E1Z:0JS/@>OPR1_&1^%7&YN\$WVTU_JW_Y8XS?^#U#; MZ\$7=1.D8WDWDGM)BXS#Y- %N_5ZB^OB6SSBIN(*12)Z\+8^V&H_LF3&*2Z_ M^JX^20M>IEJ>^>^UNKKDLF=FH12^_G4IM?/K&!QROE^Y5+(GCZ^UF13;%0; M<35^PET^YCY4#^"KY9LPGI=12HW_1)_ M\U(0HRY^"JR^"14&12?C3H@O2\H_0@P@_I9_L=QZ:Y_@8_L4\W\$B M^<^PIH(LACOR\ISWM2A^Q_17P(_>H)H(I2_LR=1+1%2\HH\+K4T^>JE MV6Q0\1D3\$DL4@%T<#5^4\51\B_XH5_X6\TQ(N7#E FXR3/HOC6O6D>HJ?? M=\$)I_#63_0\PM^MSTTIB6RQYF87714)6M26EE FBL@IX#%8KKHV)S4_*QIGJ MMP%)!<=D8TT_%SU2>B4? N226\A%DU420H^1H&IS0\$B^QR011&S^LX_V%W\ MV&>X5^OWVYND/5R.ENT^6_HJ&TBGA<WM=A00D) M7L:3VGN^CT9.)WU&>G ISE@N^XZ_@TKP)EY>?)H\$Z3/M7#Q8_DKI8C^JH^Z^2GI^+18E+3PF^1&^SCCL+D^?75>_X/^<1VU ME9GDNZ2D<3&4M_ET^%Z7VI#;F3)(4VS\8\$5L_HH08^&D^MHDEYM_8\8.CM9MGK MM^9K057_-17&O0^1QC^7M9<1 U=1^I^ <=Z^A#FVMMKHJIE^J0>AH?)>#0 MV2(Z_X^>1^UK^ZJ@=>QB_VYV=A\$RA\$Q&W_SLI@^ M@)5HJ<=>411^T^7)H0\^E^H" (RL_\$>)U_/T8\B\$=>)Q<_WO\==P\>AK M^<D=).RZE#^>RR54\$^5ST=)"JC\$;PE#(SG4/B^F\AD\XDB_H\X\XQ#^D_%R MO^H&7\T^CJ;D- 7U<5?7ZE+QBC_0VW\$RWT=QI?C_%.AZHMN>TZA^#10Z_ MC@>(H_3\JQ\QV7H_2B8H&<^QM^74W5\4RR(^JTSJPU=>6(<^* I425NKDYU= M\^*PFG\+^FK\ GZ(G^*OM\J_29A_S\H@_/PMQKN)B8IQ_CY\MXV\2L5)="7Y MYCLCUC+2=>1SP^QV^H/ Y^N)SCT/GIZT\<^>B9\B\J0\$8H;ZT_A_MLEY_7W&11@>7+39DJXEJZIG65HC;(R8?%1Q\)=W7=3TN_9UQA_#84^_CL MNIZ^<MCE%4^BIHM^Y@1J_#X MX-V\K^UB\H^T>14+6V^L)OP>2XJ_X1R\>+>V1+ARXX%^X(J_3K>_P^B^I M_1YY=RAKJ90\8P5;FRS<+>_#1^H3=>97UP2^P\O_1L@U<8L1LM8W@N\I M&8S#WJ\J_#_8J- Q_1:19>1^B;CY^GT1R023Z2U>R9)9XHWQ=#R4.BLX M^?HO2_5^Q2A9^T>AD^M^B496503K#^X+G^"KZL\76Y9%R_=#W?W DS>S\ /QNH=A?<2\&AQVAM-467^*EDU_LZQ^OYBFBK@@^24CG F&I29\ M^@_Q^RU4 R2^R<1V>K6;6HF M^ ME- 2^V\IM&OHNP>P\$^R<)>@!>97SJ@HU3#Z%<7X_21_<C<^1T_+WM(Z325W1%L6HA\^CY4AO\$7LPO5U);X7U+B@8 MLU+20L8X3)^2#A D3^1^HB4930&#H\ DWBITI^HC ND^FL 3?%L5_W2 MIN? 7.HRGF^&SIUZ^5S&P<^26U<(8XP93KK_&GD^NO^<68ZF-9%)I3 MU6_NB-8-5&-"S4%>@>M^ >>68+&5P)ABEB3\Q^81T(E^5WF7JG6MY1)_ M\#>KW=5YV^&_H#^"U^C_8Z(OK_>IZ#>M MW1&63A3V+^3CZ5^1MF@- 1W@N&R5GPE3\SH2\04=P51NMB\YC_4\@NY M^JZG<6%M91?SV_XBLMQHICL%@IGH>_>4NFT P_-S=H7N:(L@_T6=8@ MSX&7(7#H(TWF^)_H_3^63K\BR_S\ZJPW\WF_V<7<5DN)Q>=>EY5FO_KN=>_ MUQ_1&2^DZX\@^"M M8Q4R^QMWB8ON> +U\^8%_>1>2.4P%0_JHU_UO@O3P2^Q\CI_L_>?O2.OS8>LD10P1_M4YMGOCWD2D+7G\$+RK_+KL(Z&W\$F621=X>H^KU5F1? CZ0@%#1% MAYT M\$8W_S\$S1M4>HHHT1&_ 4F3FBV%&8M=>@>JJ^U5F1?CZEA5#_16_<H_UCR_MF\$S=58Q0>(J.%9G^H^+H61^+ M65DQ>OFA\3+H\$>^WOA^Z^FIM+14>N\B4@>77_X\^1^6Y(^@K_A+1)<1UY MP=9ZC(6 I\WV8^/E\WJ^/JHE11@L>_>8^T1)AWB.CA^T.8FAM^7VZ3<@>M+G8>@>^>SQM_1.5P)1/1^34)1B6O: 2+1(L&_>N\$#^ZUK9G82A^C^*H\NZW3LZ_#^5%2ABN<1YR.15+16)@B< MD7^L4X>%10G<&6^T_@>UVL<8^?B^30+1(I(\$CI^P F.QYOK^A\DR_>=19 M?D+4(6XY^E>18(SGU6.QKG6-W(\$M1O.4%I^+23_@>@M^&W#^#^A%_S\O/EZ0VA_M5XRLKXK? 7LR)AT_KKZ\86_W^CH6W8E_<8^S^Y0>#>#_X&+VGHJ5E9F= 53 MK_X\IP8V2AD+20.U\I2\9\$+1WE^&FB(1%N>T.YT^ V6KH\$8KM_OV+>^M\F^U_H4AFY^91\%O\N_1=9^X6_G\10(7&C\68C_2DY=XW^1^Y^#D^J19O_M8_>B7T0^10>_#D-FAG&84DCFPW\2_V4X_8WB01N4\Z^G^Y^A^M_<13\GWAR_C^M_ZO=JUEJ2MQXVF<0>4QT^G\R\SEK5F^ABN6Z<1CGO9W^WA M=QO0G^CD03M9JR+BIY_9F&0^*(M8G7G5DFI/UQ1?C8(OG.D9>N&_G^%C^D360_M.O^N7^QGT-8^/*Q7>+17BW50T2^S/1<^*^L= W^>_RXX7:S4_I\E\>R\&2_P=MY\^"==2^XQ\=C9=267=<=D4Q^P^%@@M>@>3^*^#CD)%+OG9&GO^CH%6M=P=LW3 M0^K4VOC<00&@>F^&W34W\^VF:7%1GYTOX\IJG6_+>O4B6M_0G^IRC2U^G\$93\$0 MA0^/R\LB0T^Y\F\QWT7J0.KGAV_@3H_J(S^K? AN)8_K\1_+>1^9=29WG MLRTJ\N5ZX=RUZM^#0#_MN(EBM2^CUYTH&D@12>1=@M^G\HQT^VFKL=JP M=>7_7_2_% I\@>N\Y\8J@PQ^X^_7GML289_@>3+0^&4FG?C^RW8_QN>0_M_G6?9O.5_L+^3A>+>O\SY79NCO1^#1_WF.&R&L!@B 1QNP<%&_I93Y&EELW_MBCB1Y)Y_2S4&WW\J_P\PW=4MSVO<120ZCLY5R_\$4&J\V3R+16OOU^A\Z QROW\IC_1E)MF^" _L/CZ_C\&8W&A=>1^UAM_-07LH_-16Z\JAZV^&S.RCM+>1OJ<_8I\$5D1HOFU\I_C\I_M_ZD(CVN^U=;FN 9QUM_U^Y23\Q\H8XYB-6-IN^6\1^01R\$5^TH\HALW<^% MHZZU_1+ Q3\XV\SB\LR\2R^4%_&WC^=YBZLOJ?2.OGNA\<9ZA^G&OTZ MB0F492038)P7@>(A M70_W:O%>D1X_BV_YU6V_XBLUR_9^V3+4)^3G6>DRPU=^DR>&_Y\$YDIEJG_M4G93TF_IWN!_UT!=

P#=-O;GRO RH&P@WIW8CD;W7B64H,2A0%AEO#,@ C31*ME;I%*.OD4K0!\$|
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M+G4(290L3>OG;\$^G9M<6M OU#>?VY7"ACISF65JM 9VOVXYI M<)G;I'162>688;EUU?;AU/51"/.T.Q(<-.?C8S(W<*,@K)6-(R+&0B;A
M^N/HB UMY(GV<+P2=2.9>K<1+12UQ_12W3 V\$V/2+>YA;4/B#69*H M&21'7B-C(M*6TDI445G;P&BUU)&F2HTPP5%WB2IZMH)CJ
MC-|VOL?YAE9E\$1A#T\$;0FR&I|V| ^<*V MD).C9&H_9^T|<@89IW1F_AJH93@OR5;D13OJ8IZ^A@62;_HIDV,F>|KUHL8 M4@3%ZY
G)Q5X+\$7\$VL9'MZX^2)RJO<8@7<_ND9*&8-&V/F=W3I'SDGRBRT' M@T&3)^\$TA'PX<*YI2EHP=*I#9V4G42U6@27HD)VNH@\$X>U?
I#Z;N|HUHF7T) M/VH1^U01N#C'H7G5;82F35%#17R'H64;42!%;>8VGMVZL M)/8J4*>GX/D?7V)#F.\$^V% ^A|H
MOK0!%UL_2H9@PFID!>MZ|N%"#*0>,0)2**;-5;S;#M@8R;"?UBG(OA4^M)B|H)H&L&E.E O!OTWQ^6|H'K88^"KH-491VL6T?
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TW);Z;WT|>A15X1;|VM+DE4*VM%3;FM^C|00IX/6D%@Z\$ M*\$+RTH)/GN(A50KXJ
4\$;;QP08626I=4=L10SYWNVY#R7K;2P4|@F&9WNS;9 M\$<T7FNSTJ0D27FH&Z;ZKHU^~^2_29+;XF&^%I;S^K+L;TBZ"DKD-1006.(LE
MY>@|@;^YV|?7G_-LGN?OH&M2;8+11@ Q(F^1Y|(L4@6=);1%7PK3OG;.*?
MGKY|@K;|Q'T7K9\$&AFDX;KW4#=-L/FQPC L UL"H\$A|Q;SIP7S_-B_-="1 MD05"1 DJU))J74NJ*;CC67DM2_JV,>(E"3N'N|7>#73&
<6.4.E**PHSCFX M\$C58K#%/9EDU?POU%KZ-4=M;_C;+\$/OW32-5;W6Y\$;ZH|)"T^U03OMDA#R6GT;6|P8|D14-
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XN#|^Y705%5;SL>9Z0>_M_VP3V_1\$ZIN9\$MUWT|7A>KE0B#_X|Y|%;1Z| WEH6\$S<*1.W_JR)W\$*Q| MX\$XPY7W2;2?7@TN;<;KVL-
Q=K2T,T6DE9*QY@I48*%<23>@ ^JE#3+|6T^2X.MJ_ Q91C; <5;3>1.8***0<&L.X#%I&U/A ^0TNP <=4K'8K51Q*#6+H|2
MWOW44%L.B*3YMJS#HJ4|Z6G|H13&TSL01T50#|D _^2;I6=|;Z|MZ|2, M;CWC08FY&Z&MF1NXM<X;YI%;S3|E4"*I8#| \$E XEK%K;
O>?26CS|WHT+R MBY@|WFT|;TG>VD^G|H|U|9E?I2|R\$0\$&GU_41AGD478?K;I>=>JZK=R
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IY+Q^CK^3E'2_3<*^O2DU#S75| M&^W22"C")_?JW***=E#25NS57F27*CG0B|BAQFG9GR;(^S+;0H&.@;S(I M;=X I8;+)29)1%;9V"?
1.#I;LQ9F/P;EO5HNJO;EG=M;I9D)#AG;|_A>L MEITH03Z(C98B_8.S0&\$|6Z";D+2?<^GM9;.&Z0-IQF^S^*!_L=SU;"_0O;
MSN;AV|>QVBIH#|A;_C|;XUONDH?^G|HM|J8N#9|_C*(^Q+6-5;@R0\$>HLB MB|H@13H|4;.&49|/G3*YUY@U;KUKM|'RIG/U;YI=U?
BT8;@N_A;(*%"; MMDI)*\$XHY5P1K3.W1O_5L_/BU|X|H3M;.*&8M^M%F(2I\$H+Z6S)ZP_V M9AMC2S(S>=OGBX69%#X|R|K|
(K#;_#(Y"CC/GAAMO)GN4I&@;C|2L72 MPKQ^>=>A+&+96_@;@FIU&IR.X*+6(|LRZ+U2N7D>ZW&|K49)Z)A1TE@2R4;
MTUBLLMFUMQTM4FL>EY?&(T=7VE@/ZCK94;4OM0WEKFMJGROGV.3.A2*9C MOB\$=)PB^60=6"Z0PFW/T+>>7/XP12>
D#N_O@9>3(GD0J2_X^H+2L.Y1"IX M^XU;_1ZR;CXX^V#B>G9/V^FGI/2B7J&;7V^S\$&J_G;GS^A/_L|@F3.O;_MXI+SHWR80S|P#XJF?
I&|NMFJ9N#3O+LB_GU=6V(I^.;^OMHD^3/MDRA09J6JH;6G5|_OH6%I4.)AD23+U|H^2YZC)YX;|)EK+I^EO7V|Y(VND#
M8IY<9BOW0|HNFT"@L\$@B0\$T.A*P^A6G^3;=UDY|8I0Q;^@Z.RYU=AGFYBOJ(U+2S)|MK;M|H;Z M_-W1VIN\$P)TE2|29;F\$(" @H\$Z|?
DT>HDI2FJH3O;@XD|W9@JLM#;5IVR|&_-M@Z L R7JZ>;5&91@?61;I(^M.Q)=0V??I|X+?_TWK%RCJ;RKI=>BW6^3\$CN+C1
NXF^I^JUN|VK7<31K MVL^DXD|G^TY67;@P@&SF(5+V3_ T(L-6G)KEI?;G;XX=0<;^OJ^E">_E@> M7FO7=LF98?
22N^Z|8|5S"H(O&J026B3-8PPF;M^A_ "B2U8NHYP+&7BGE M MP|IR1W52>;->
<;WWCENNKAYPWDC\$C;I9;X6=BA"\$SKNTLLW6YF&|)UZZN\$|GK(MW6H;=K@;;P>TIB+A?^H(M-O-
HE;H.G='4I=WN5);I25RG&858NWEB\$N#0%"BEOLZ3@7|=HXXC+)^&ZMV M|+_.E#(J&V;H|=CW+W68?0.KCZK"L4 XI+
TXF|CHD)P0<ZUT78T(>);S? MV;A=6;+F^AG\$6?K1G=Q(M4N5).W*C((U;L877RK3M"=|&OQ.ZNK*5 M;M|!
IAYN;O;9V72"YIBJF14.4|@JZ)S1>>&%04PD7BEP|Q^N+1XGJ M=WQ.IVALJXIAV.KGC-W.8DY)>E@J0=0B>#B>"ULV
S8Q1.T9F1V_25WDW+ M05AR+PQ+300_ "B|F|UQ?#9I9@N2#JKS|3O/KC9_U(A|XE)BDI M+L.D1#+'4@;
(22AP.66M4)\$@=&_4W|O2#T+PR\$SZ.Z0;TJS?2?Q=#=H=0| M2?I8R&C;P_|6?T#3-%%(O^Q083^YP>2MMA@'MQ-PY=;&8 B/OK C^6
M7Q+|3GMH<4HR|S0P<4=|^!^9S"9D6_6^DRX\$C*885(3)#5;0H.0|+NU|X M0HX;DR.C*W^D\$;L6@IR(5WK
M;I6#^#L4R.M0J&|3@8|M3>S;.<+ZFF)UM(47_WA#5(R17?2*PI"52F4IR+Y"\$2JH2\$EWS;1/I2\$PT+V|T^ZGFOH05^G|9?5; MIMG|C?
+I55UNXO|FMN;2DD"" @T6I00DDZ;_ISHQ?T489<^NW6-W5W.ZM M.MBZW""J*%6|&T2BDLR|U@Q"8!OC@I?
9HYV/5@@R_/K;IZ#CX|'0XY0Q""?M MYOD\$>WB_&*5BEF|Z|1.7^8+=;JLA4K1%ERI|S|CALHW@ZB0SM\$D5)BE, M2JW^O9U(AF
K=T^|Y;G;J<B=A;=&9A|_SM|2 MAWAV>B0^<_E) _0DJU M32LO|9R-HKYC+TYZDPE?7I6@MFI@/VZT76|ZW+NI#;
(>OD^CI!"A5FXI8 M^J^X'D)PQ+ING68IE+;^YRVUP^?G#+62;RM1146;BZ5;GRX2TNPQ
M;T|AD+6&+GYL|FA_ |JML7*4#W^X3GKUX;QYV+^XV^P.V6=XRN+RZD;F6= MC(\$LN^80N.2
#H6U)2^S^C\$+|=1% ^W6WNP%3IX(2;KKK'GKIV2YGKS*|^2 M|_ "0|IB>)|56-DJ#+I6A7B+5%
-7(%)TL.LDDF&X_FO@Y|LK?^BZW M95V.T^ MTK5|<> 6^V-D<+0V5"P=B>AF B+L5.5%PH(7/KFZ6G MTMC00?NL_ Q
^3V|JXW<4^X;_C?C|XGPER\$;A^N0Y^W1550DRP3_7J;JW?2N6)X;#H;H^J^Y7=); M/MAU@K;YU6!2 AWSV;HEUOW62|?H
M3BXES>N5E2)TDBM.X)8O;XQ08K;>Z%U)?)0Y+;T.7<0I7|Z_ ^E^L^M^*JU/ML|7H>*U6K>|@GG;L#0;D0\$|@C283;
(TV1FFC;MX(M#S+27NSSX+I06V%8|;ONYOL^5;7(S|H;TXN_/K4 M=V+K;49RO|I%2T\$*Q>|?J@\$T?
>59K(3JAL(UA5H|PF^G=BT#7PT734 MH@ZN^1"803#>;P.O_K?>2|<#;JM6.ZOI0B1C^_0QQ|5@K;Q+YX_3SU3""
M5I=6^C\$Z0=ZIR4^6LQ&LSCG39^H;.<5#=#I2).BP0L;2U(QXPYBRJYX_2 M%;Y=-;MW\$XP^R6A8-UD5>(QT>+;_@JB.4IU-
%BW<+F#>6.U0D9;KTA6^D M M067#;16;91C3-9V>+IG+?)89MD|50B6^7>AS &;X5!@7/OI88K'9' <I5JNC8Q%Y-IF0A_-^ ME.
<(G&;5^X)"FN+6^A.A9J@7.4NOB|^M^YRP<3VY_L7CW(U4>T/T^Z<7Y M>9A?WG)HPOEXNBE1N7&|C3+6;E")
=*TA^AO^YE@D|&P|FCX?>9|^7&B1S#JQ44;G|E+7;|GAZ;"XAQ05IV-I%#<
M;G#K^Z.AMR.6V;C^|CX;D<=&6J6L;^|>3BR7^M;U2^?2 M#\$(C^ MXY3 K@5W/JK00+CI2%+|S=TFP= #P45G2ANFA5J7;#9\$SY7*
<H|A#&T|H0|UTKT4+4?12S|X|&R#|L)=ZMBV|Q%QX0#JH_*@8|T6<T40E570EWWW/M*^?E^N
M("2=1\$;_6=#6|H^30S37=GD^J;Z1."Z|9;.(P=F7W_REFV9-P=89 M@A&B3A142614*%0F|>N>N|<=H;A=4_3;?L<%??_M_*|4N|B7);L
MACI=U7+5|<(T_QK^/N_N5@L9^=D)8|W8>NV;8# MM>2YD6^<\$+^FK|Z.5W"64<8D.0/EOSS8#TXR3T4&7A|F.BP>_0/EK;&<4I
M^VP) 27EYXIN58W#|7 MEJ>BOSHY|T9H9B46888|45H(4;AP73DH73>0?EQI7)U|=;WCI|*#N5I7#
M#&C_5I*MH9J4_S6;Y(R|^>5WB|C|H= ?%|(IQ3'4|I|/%&#&4) M7HI9(AU/DWU;J^T=BOWW@B40;G@X4_\$Q#LI&Q5;109M.5"!=-C)=?
ET3+ MAWVZ25A|H>K-5FI7=;_JM;^E.TAWRH;_JA#I#%|(U^V5^A|*%|P;0_V M-\$#<=);GOH|7H2SLSFNFO|=G|MW7TJR4J;.)DA1.E#
(4FV<4;4I47UKG2 MNA^083U;|&Z0_ ^IN<#;13;_CW^GM&IPLW4>)" K^5F.(D; >OVRFM(7E8A
M_BA3)<6=-WN>M9@VIE0R^PU4G.0?>MNJ\$=M?;N:ZA7A^S25IGM#|P.NWBC"4HX|KK0W80 MB7T?
Q%V@Z|D1FNM#=#J34G|D|_Q)3FH3%8Q63H|MO<1G&D^<;F/CEA;VFOI^1@NF?9%;1E.40*M^%JEUH^_ANS-R0DIQ|T|<%
MEHMD522J^>;_X7H M;MGDK838GBDIU=\$;DS%2V4LP HOJHW+R^ \$*?>5GO!@%GH4T=+ PHVN?H8@0I4J0HV!!X|A!
M|J.98.X"LG@LH.L^H9.2CE3;(^K<H<?>#M|H;R;IZ/|D)|D0I|JX3K_R7N(
MGKOP+72FI18FOY@/"R|C|4ZU@P^R6ZSBI";XO;X@B;ZCO;O?OC_~H|M7_)#B|)H^I%@ZSKG4S M
_#I&DBJ4YQ?@MLPPH/WADA TAO;A9#T9\$@8TUIJ&*<+70MYZQOU|@9Z\$RX M1N|H8>^R35^08+^M8U\$S5BFY7E'R3E#3M%&VE
M42QZ0_K|^_E^KW|JGKG#3A;H;Q_UBOAOJ#M.SM4/K6^22%0G;P<*8QVD M&N M|2_O^G#>|_V^_BDR?
JP^F^X%>+^8\$9=U5I0&2ZUGAFZ%6&|79J 4?V MK|X23Y;.NFQ^L>X<+JPS)%CZC|U|J(^_T8E;QCE/_D;V=14A\$3C&W|MY
%D\$S;HTZ|PHL|3|>3M4W+?H8+^1% ^V7|N7|D;D\$DF&0V9RHZ M%Y\$<(T;V13J_@T9A-907H|8I^8I^T\$\$_WUWSW>Z>|T?
7+>5.DP";I8_1^ W MYFOU^Q?OR3P7|)XN|)+6^_1WN6AK.E9I|BE"BY^>>>(3 IO/#C=\$L.WVG=9_2 #K4>/73%I-WZ,OR))8I4J?D_~H-
1V/PMDR3_85Q/U6GP?7P^&YOH|!" <5 M@#TL@6<(KW|1A#_#4=I#C_>|@0|VA M_APL-D4KQ;ML\$FK0R=6I2\$&
MR4\$|9Z5\$6SY;|TH2AX#X|_5W6G|H3^P Y M42PKSC97E\$H6\$3D|+4^TK/B#;M45G4S@(^*^/R8_I0IUYE3^GZGCV+ (70/2WQO+?
7^9904&D PDJZ M^1XFN-AP<+5#*#;JA^4E76&M(UY;_#5\$3D^3H|N0|C_NJ2I|3#<3BL+7H|0I7JQIUEEG.NX11G'9&67 MX^7E;Q?
5B^XLOU^Y@!%UB_H+P33\$LK@S_(C-S_IG 3VD=H(7|N^OU+N=6K/RG6S?E-R|Y9LP MGU^2D%9I^!\$WC (%X|904Z>TA*
<#AJ2+I9D\$UQ|_A08J&EXL^<2G34 D# M@-2NRW*2\$GHZE+Q_999^0?Y8I0M&AYU;41>;_R3!H8;4;HHZ;DOV-Z.P);5^H9
(/O>+>OL2^XO1N6YE7A8BIC>L8JGM"J112^F>9D MBA1WA|Q.2B)AZK=9L3W.HJW(I3VH|H8+JVM?^~|.W&)?7U^/D91C.DS5@
MC&D93H(WJ^&EJ-BRN@H+DQ/G<2U|_ ^GW^DGL FM N6MOSRA6N^03K=H|SB^BT8W_E2+7+X=+|)DMKC8 M&CB^HE@;0 OA
E;E<7^"DPXOT+^K50AW/^2<;HFN/ TY/%K(LW#I-U M7.DDQ.*%4BKEU'R.UN-4I9OF;(6/NV;I ML38<-)<=<2WV?P?IZ>?
YK.\$BSLL|>1C+IC|EE|KLC."2QH|>;6516MF|_ M=@;9 >9\$;T=8(WT_6+OQM/Q@DZ^Q|QF^0Y+|+;_@;@C%5?P2;PF#UP75^1
M69>9Z_R&Z>KWYQKYQ|K|A08RX(G-A-3C)JM_6=@R8B_DGNH9?2;=N| M<|V^OTF63L\$5;E;QRWB T_M461HD.?_UJ/TM|
I4;@)=6ZL;YW.MU1G2S>?F2|Z|BV+|)CEG@DIGSA#(OP-G#^UC90 M^+3D;ZT4H|P5Y3FSCY;P=X<^ZDEI4;L^R^H^A9C1U MNKOB68/7
MQM.251V.F;--IS6|.A\$|0V@^VT;|T#H^_\$/ \$|/L%5YZ<8E5.1@S.A/NAR MG&PRDFO&1"\$46+K;^#I0\$Q|@Y3.9_43K.#ZD0Y#P

```
91(R^MHKV7"Y3>-A|3=NO$E/,W=P_R|P$34888NP.|v>3YF.Q#)T!R^K5?K(%@I4) M8L2@0I%&NM;|S:GWX6=
(-T|_IEK9O%_XW|*_*_*="MU|$_H0J_V9HMM5R5;(2P M GG@XDP_%3V<6LWH@/_/@#4EAF!JM7EQVW=L;Z6V95@MO=:MS>K4B)R
M288*E$R^M5#$JK^FI M=103T7G^NC11'3|M;|V^|+>DG7S.K=X6@1HMO6=VRZ*J22E0.F=P
MR0C(%KU|U@CD>#&_*&|+K|>9#7A_0YW%*H|WZMLDY88C&_@+*UQ>B(AG:7EE M^N@J*1.83ZTSN OM,55;M-S)/5A?
SD/_KX:;T6V|_=-BU/L^-LW_%OE"_|<' TPU|L4B/_O^-L_UANGGW/ MO|ZA5$PP4P|+)_F)6HUQ=|72|JO_%FT=
<_76(5>|K8C6:7LQ|_P$7WHW_|MC_76$|QO_K_A)IP^&ZQ<(&_*?<%|0*4ZN_9.S*^ND@8KZM25^A_XQ_KH|QOS
MTFLA>N^<^<(ZNM3$3+Y8$(HK2M|?+H&1Z|E?*(5H00^7L_4A5|K#?_I.ZZZU MA_BA@|#A:L6_-^QOS?^RPO^H0?_CN3|H3...9#96XJ<
QT73_@65^*9|@K M...6|X05B|P_+M$S.6QC|H^5;_*70|PBL|6G0U7B^AU^+|0+W$K$0FAE M|PXY|+@|+=_FL&H.A:>@UL@OG4*M-
N_1B'R/YUY&&3_5T_*0S_*L_|L^S|Q4 MR6.Q_?#6#YT.D:L3L+4^PP@._|DS/_|MQ>>|+_JSCBL2ZOWG;7R|7:-(IL$4 M'2#&0&M450;#@L
CSX)%*77S2|_2=;7_7NC4|5)WK^U_TUZU^&^|6L|_M>M^P76U3;5(AEX+A&_C^H8S0H7K;_X|@G8R?|6$*_S_*%_W_43%K?)_WIK,7YW
M42R4.UY|_M|43F_/G|_GFR^C^N^3^D^S^Z0|G|4P^O_|JBGX|Y^W,8%) MN2#S@G5Z0^M(&J^H?^0G+4^BC^
+|HNQ|<_8|J|<%US$>_Z1|<_8|C@C^F3DR80FSRZ MQ$CYDBG|_N|N|Y^_*3|?|E^_CDX|Y|YMO2L$|=+|D?|(Z%BG^U^6FP;4)W4>1 M@?
GDN=;QJ3@>@BZ|Z6B0UXK;C);_DA7<9L#;_DVPJ^_*Z5P$|&_MDYAV/+==^|FA34>#O#ZDZ6B("SJ TY?FX|QF|6N9L8P|^_*+2*|J_@142G--9
M;_%=0YM_MVM|*T5?+T2EGY8D6|@_C7ZQOM5|C9CY34O&(&5%L*^E|_u@:_ORN7 MD^+D$6$5;_&_O)_W6KE|OU_/JG<>_)
M_2*M|(UH005'R...2|+00M4A7G$U_Q22;SQD_5>9|P^7C_G|_G_M^*=7|JN;4|7|+|===#?_EDR:_H^-C_=-f|QX|^XHLF^2$3$ZAS|P^VN@LX^|
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M&F+I+O%R_W|Y%Y<*<|_B|64IG_MHH& RD_164|JA@RNL=0GLHFB|_OGY4_JF(4;O_*R^C(FUC/+>X@_4$&JH2E|%
M+RR%BRX+P;+_NGW(?ZDS>P?Y_XB9O4.MC^*6 M@<<4|_WQ^*8_XE.P29SR?^CR=P5;=X^|I8;_A%*9RLN_EKU>D@A:6Lj^3=;=<
MFNQ5;_V+ _5B#F_|S$|>P>_||2&F|H^D@^U=^E(20&E$|_81|^*B=*_M/O_
R&Q|_WE^6;TK|_#W25^28U8HSA(P60:_DXC^0X)WV+H#>_K_<6<2>WU|_M0H0%W0_IV>|R9QTCG;=0|17*P4|Y^8AZ@4_
|_%H%USK3H|+>@_Y|4A#7U#_M7_!G|ZY_*6Y4H922$AYXA0NR^)*K_.02332HJ|_LT_>DXYRTZT< <8N1 ( MX6VZ|Z;Y N^<80KG?/_
^OGC|+|S^A+_3>GN_GD6|JW^D>+AG|Q44|DB2>%B M^"28F$V7K_JTC1>VN/7_00IZ)N|=R5P>H?_"$JL>RNBM<|<^8PS51,9#"MP;/_
MH+1@X^Y6D$;2J|72PHS<<_JU0_WU_YV^T_|F|P|^=ZT^K|HCC3^SHEB|^|D0_MHM#);AF^O_L_1|_#%.994&K^XGG9NFL|;
|_NA@H^VC|I3139!|_1_M4H%*MVD|A(T|27+A04^IC$=_K1 M;J;GB|T^>^C M?^=SWTSYB^+W^9EPPZV7W8*_MH
A0N0V@532EZ|;$%GH<2OPE;@_#1$Y^U_*S M;L_W7P<^<A&|JG>4F35=JAZ8%J^K3YE$=(7T4_Q^+%)<_<W6_/GN#/_|9AN;%|R/EK;?
```

!4(GKXI MGI '>QU\$!7M-?T%R5+C^1M59)D&(B!%XKH-*OV6L!@.@6Z6T*8)%U/PUZGF1
MID7E>+!_OI@T>48L;59K!*,. \$KO72D?>".X.AK!_9(C+Y%)?_)(~39M)C0M ANZK!|<[C.Z;14QWBA?.V6C\$*(S\$/P'\$%F24F?#.C;
MWUT+!TNL\$.N\$>8R!VWJA T2)"5Y2=>6+6.3B:OV\$#/
M2S3MM<^TF&OAI&89JFEWCKN//<.*7(88E;>0).4W1=:744B9&Z4+B4AVO;I
MS4>+VV^9I2\$Y%\$>ZV!WO%5U^!L^M0!5!%:SLEW.M+9%!"1991*SD5&4!4- M"97/2S9UN^N9@/((\$0!MZX2L?<
A7U/J6:5!@I^D5;7HM)\$0="10&";<>=< M=B;A!A*YIGX*.2TNFNWNP(W3NX^*GM,HBBLRRA"3KFLO&@_.,ON)6:Q^L+!S!
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(X?O:\$H8J-160JFW00&>W>O?FR MK51C73./+LSW\$!+945)MD"=9\$F+!^OP13NPK.3H&/HB6H_C7@K_+AQO_0 MU>99#U"H
S.F0+!%FJH.B&U/GJ/HD!4>4PS)MCP&XC=(ISWU\$40IW6/!<C^C MM^Q/N(K+IHULX5.7S3JVB2WMJR+L=I%""+.;26/HCI_GI
^KR^A>L8S2IXL)8LQ0\$!_ OUS! M/ATSQ3UK6M(U;U;6^*XRJ1?V>.#:62DL!X ML76878 @=
%IG8U%U%#8K5/FYDL6QR^H"4P^C0N9&W!Q_QZ!_+5+Q300(T<MT#%32DD^Q@1RX\$*P^0):RZ;8Y. +>!"R!_!1?;QC+R&JOKK)WV?N-
E<[T; MW""W0PKS'E(%+6IM*:CJO) MJK\$P MZ_%SYZ?E>C-3.HD@P6_Y>PHM&J+=P;2U+J)1-K3O#VFMQT""P/^@BZ-0<M%!(A?
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CJ^SH2&MYEH>ZDE C%Y.FG!_!\$33-6IG^R;H;NZWRBRW87JRIE5UCDNJCXHL;2ZJ! M<13K6>?B)9U!_J;& A2^L
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!3:=6H!R2T;5\$<8*DZG MB4P0\$5RFK\$*3G(5D>?OQR*VDI^!X A /8H+P;8!C)JT^X)JVO4EK=A.OU MJKDZY=X;X...21R@ESJ#7-
0\$9RNYN?6&UE4_*JTCU5JCY>4DX!ZO:N!2L_M_W#&E_%Z_FI?%^<(FD3A3 @>LHC*L^1=K#MJKL2-6VKRIE"
MOXYLV^&_&_OB!619V!_JXB#1WM/B^!D_X?7R8RUVE3&+!+X%D^6>V>8ICZ_MA-G^K"@(!+P%;7I@^*R.TW:@G#;
<_>J!J&XK;/(E!\$5;Z9I#6%RBK4(3\$E M0?_..2VM1M5^F.YCDD\$;TW\$^6 TW>X_@^8!5Y?*\$% QI3J!D5%P*K^K00.V2@
M3;)*E*BD^SW;YHR;= #^< SW.P=T%-<? V614GGN!60>X! B6R- MCRH^?YJ=V0!S6BM!<^>#8U8D...6#8!R4D5%FSA895;104%-
R0>DQA"AK?UN6 MZ*\$G;.;BP;LOQ!27_<^#TE";H4!W4M+IUM(6B!PU.(TI@B*.P%.!@#&8O_R MR9Q!ZW<+WQ6JDX>5XIU^
2!%7W3^84HK_B(HWGU!>AL&LXN?_WLOW.446 MB0)4BJ53+NN_8S16C?2-81*N!^DOMW^U)E^THD!139+HZ=;VB!RZE
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(7:X^G=19?)HOGIY5J^N>>+UY1RA7GUYMOER!_"A_EB M^!<UO^<_S6JS?+!^<O?JDU^LY2+BK*!K2YV\$!@%<042-8Q;U%)7QN?
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(9ZXAJA55J=2L(V934%YIE6 MN^!+8\$0K0^<T\$VNFC^5C:EL?H;K:D%CIADK@CCL6HLMV;J?2#XM7\$>="U3)JC#2
MT9@#2%8!*\$3C;RC0?;.!<^!RB^<XY^!T.F!6\$7""B_XYN8%7GY.S&Y.RU-M2?7.2L2TMP/10NHD5W!PHA2+5\$J MB_5LJ+0>VFN!<
9Y9!QE&^!SYX&9\$IMCC^BB3!3L!47J+R;CW4^Q^VC MX+?#?<(O.F KJ(H!SGBC3(H^\$N_!9REL!6XT!QIN.2J)^.GZ97_!C^F
M^X1K7&L!99A9J32FC.SBG\$JH^WJNMXEBSY4HT;XO^CD@=V<HJ+!+3T@)= MP*!2-Z.4WEQLZ;5MEJ_B>^V#;Y"D\$!LH4
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M;3^N^P@NQ320E16\$2436""^<0^5\$+*T;A^79-K=8LRXLH^EN!3?F6A\$8Z9 M0N>=KE30.@>(DF4^IU
ZG6/EOOD=03V\$F2W!_%WH^&T#L^SC<^O%ODW^LJK_M_!^F-5_G>+!^V>^<E-/BBO);0K/*D3JF39X0!ED..P<8L4^NG.=1J3/W
MQ_+!1DH^!<H6?1/CZO=8\$9GD0M*\$?Z6T@2 !H8MU M="RATUZPUA<^3!DR;=19AS4O/J=HFB_P+0M7&5&F8#\$HDY0\$YIE;
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DZD-0!WC^!>N)ELY8N!;QO.CIFY;QF3(VG!_JHW M%8L;HB^#%3JW)2.EG7FP.WV^A>1CYDVI^FE.DL96!6#C;=732;9T)4K(O@Z/
M#3\$4N;4>3\$R>_@Y+!T9@_833J;V!QXZL)/L!GL?JY?VHHBLS@_0"J# M^="BA"R0>X^S#BE(9B!K7^K;D;.;O)U^<^&9AMX>=>
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&7^<+>2)PD>+! MW4F7QI&X>+!T?AXG=@#;S5XJ2MKN7X3;8DFYFELGJ!<+6G^H(400E^M^C T^WJ!5;)>PC;0G)4!W4
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6Q_HJFE.DR2IG MB8B(5N>47XLDfM^#^B?IQ+2&T/Q#_JH!HFAEY%U&QD6XKJTJ5X0! MZX(^!)>JY16-
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MH^X\$.ML90C6""=T^M^Q8+G^*76UV9=;Z AVN^T\$4A#SZ_"Y?0;5:E7<+84 M03-(&RWE.L!";020X1@/"%?T^G-6F
M1LL[M;40>7L@W-SM^DIP2^*6P^D8J6R.B)?2>324;H%;.WWTIT^A^SAMI^T3 M(C(UFYPYVL(=JH(C9613BE(EQ290!"W105#
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OY1^PXU^VHJHKP^FD.Z8P!DHVE2+5LJH^M)!7!58_!^OT;XH.Y3N@_3R>NVJ_N^D62EY\$&X&9.EQ!L\$2+5-K(@2%*QRA;
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M^5;WHF^K\$^C8N!PR;=IRYD;I2-YM@_!U%N5V=E#_+47O2K+64O?+D<4 M0%3;%)7J;
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P_D44 M#M(UK0YVQ)W@>@R<[K(WV1/0&K&G;2Q\$%&Z_%J<_MZ8+1^N^S^<V;R;V/^TB%=%/6^7+29X(0KT8&7M^24#1!B\$B+
YWI^F=9)>M^E MIEQ=^!_YD5=&9QJO.<%TY4+Q M7N_SJ9^2F0+V&&BGI^P!_9#O?..M&=\$%UHWA;_JM^Q!Z05=F?FR_LBD(& M=
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M>33<%1^T.PW)4UJ3CL9;YJQ!>XU4KQUT_&^+^SOK!\$K6G.OZJ#3^X!0!T M12C45K\$QB5.Z08W!(<N.E2T+I>@+@ M4\$==
^+K0IRNNMH=C6^NAI=2FD)! R/<%CS+(DU!LUN+;TDZ@>+O+KL M/XLSR9YGD%;R4&%(4+J^ M5\$)RHH!
(45^P%K=5)3>4>50+CP\$EXZ^NSQN^28Q^7JW^!3@5H8@PZ.M_O6DNF4S_P<.
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1\$GZL!>=>^>^>^>+!WCL\$>=ITS! M4=5V5@=7 017K^B_ \$A)^(#_6TJG5G/#Y=\$FG+OKU\$2V7C/8_EHM7 MVI+R_!H1SYUP7M^3=J
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M@W^!&U3^H!GS126%;\$8@Z&G^<@M_#^<IK!03<J;LNO!3X.V+U)0C^* M#9#5-520+50!G+0118EG4^F^5X3&HXVA/YO_L/!
5DZ&+Q>7LPS_B27W M!<F^5YIP=>1A-I#_F2;17)!J2_!^IOW=>S271A7.E3M^NU>@0%IQ<+HU) M9.#<K^!_10\$%YIE3EQ)
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(U"7J4B,IZ E1Y6.RS M@):=;/V.EOHM<"ZS;K(CPK#OULR^Z,;+61>|X(S0D\$Z, %M44%A)P@/CG;CTBL=0901P1*ENJ&_8X8J>L4-%H
<|LM ^|^>W_VG\JL-6YD MI\$@UQ^1,2;I(IZ98"(* BB2-E*83^~^&KJ+;VE#4AS&L H-@^?)@:0(LS?W M'R<>
I/L>+H4U)0^('AICWU;^S136F\$=0B-UEX1>S;^/L^ILK3F9D9H2A M0J%:KV6U11K"I="PO3CLM-1Y02-#L\$
^1FIM%&XTOQ,V\$514#4Z\I^0*P& M %Z;#H+TW;VW;B0FE1.9NO^NTH;RB5E;"X-9CS_YH-"GT8Q?2^6C,%AMEX(HYP\$11\$3RJ?
HMT76 M)<5L%(4RV15MR272;44%> OVADXYMI 5DQ9&3&Z^S;E*5K D&^&29 L>=Z ME^*#0^-BB,3\$P#L)Q>;(-3RHSR(|@_A7_-749-
+1WX\PN)2;W&2.BMY9^XU M>*>IU;O6R;PO\HPSV^TL +>R>XX^9JV^OEI22\X9J)S=4)RMHA),Y^!XZ M=<:ERI,
<=:H8)+2QC\$5.&M^I=L24HE+^&=P3;^2^1&5^#1/1-7>|(UX\X M2,J18; %4(9TZI>@6-7VO+L;
<.2YN)=8.4FH2F3X8M_D97H\PDJH(Q#K)#4 MC_D52^% S30H25 W36#H4B_-;#0E1\$;43B-974;)\$JG^*(K)%?TX6 MK,L*106B=2
MX_T-/Y-664I^0W^>^Q5XTHZV7%#8HXW65(V)^\$XPQ0(T ML>)\$=;KJ^""=9QN95;8DD)23JG51^&FS M>_7Z3V19T)
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+GL|^<@)K)LE+>+H6LV^VTJH>=>H^WG\ M^!A5IY2I^Y2SG-3PQBHPC98J M\$U^Y;MA G^MD&A10C\WFG@?B7R=R,Y/I
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MU^GS3&Z>>OF>BD.P\IGEH#;D\$Y IY)HSET>9^&GJL^%M\$DXE^B2F+AAH&87<+W-
EBVFRH9\O\BERI+1^07H/QEEI^+7D/I^3MPZUL^*)R)9R,*-12#T^*#> M@4V>1N\$;HP4G+K.8I2"E<+PK#1^;+Z@S<+T^X^EX\JVDDMZ?
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^1TB;I;U;UL5%;&P2T^L3^*K6F2058\&E;+14&MA\$; MV^6;2_L\$92^RDI^D96H)VG/R/<4-%)5Y^+X^<IP?
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A4N#;S33I7^V8JVS;K MXIY01\$87+);<@9G^&MB49\$J>MHVFG5H+VB@T8V:(2U^IL_P;C1SXW8& MOOW2&";\$\$;>%0\$HX4 @A8&1=
(Y^@FMK.3&I^U60AKJ9>XC MO\MEM4K=(+H3XYI19^WBC %Y%W\$@-L2W6^Q^?@OV#0A34BIAZ6I^NW40
MY3V%|^PEE^T M;IUSC&^IBEOT^O;HHOTIOU9@^ISR M&M9B&Y^=JH_0L8W0;T\$105B19J9YW\$=@8;_6\NG77;M^8U;H;=J
M5&8&EF8BAW^@P6S7F?O67=+X9;+W;F^MQ&71PL3VD4GQ9 A=I>6^F36IV;T%)KY M=1&L0\$CW+^R->@/KKRA35#;
(^L2L^&"B(S^#GD%APYVK.\$A=W))I+^*H8G M^X^CW) ^6/46P.^+3(BO#EF<+0B\G>A\ZRB3^5"FO)_L^YI|^?^O2
M;V=7C;6&I(Q^W\$J&Q4E\$%)B5%Q.^&6Z.O6IMK^>N2RIZ(2^>BF) MDUIA>O7=U\$YTX\$@>X^M(&O)^J0^I3ZMN4"HL8IP-
P=OG@G>T17.N?1 MHZAMG^<(5<Q>J_118^IKI;SW^RF>(Q5167^IA^U\ZIBG_XV^3Y^@U^I^LM-
M+^_0N;+48LXH0>Q6_D3APL^*#JHR_OI4^UX;8Q;QO2JAMR7;E6I_U=I MIS<3_V%LKK;@I7S\$(BY(+YRV)8.R\$GJH4O4I^SCQ
MH\N13\I04OKJ\$^VABKKE.WG>7N(1.6WTGC12 A MW_F^>P07)CH-EB.8\KF0B+L9DIZ<+0%_3D%@T-6.L^Q67#PA.A4(WD,I
MK3D8>??TJH\JO)I)S%.VB.(IT=U5NFP7JRL0AP5M9HA>C=;L+^+Z/K; M2^U\U\O7DXC%X?
C5J\I21^HS/H^Q&3Q0GK5E\OJY\I\K\OGS1_20BLG^L N MLL587E\$K&MVB;\$U)^.F.C^P MJ>X348+^N+7.PH97GDD\$73+EX#"
>PN8Q@/I33P=RP?>UL/W\$46=&Y9 M&IYV^+I+Z2A(O^WB9^I_Z^_IBX-RS(K_-/AN^T=M9.W@NCMHE-4#V_L24 M78".R+^_H?
J\$X%22P0%#(K_3I_9^>A@QE-4I9BI;Y/K^#5^I\X;N1%W9;J9NS^E?I6I\N\I^Z>^*419 MFR1^SY^Q>8#H#-
F;7X)K^I^T_CR^A^S%0/22^TX3^BRJY^7TPR_5ITZ8^&K MJ&P>;I9H&EL)^@SH_N0 I3-@I+WNMO&X;67\ITG)OR/OG\$ _B772%92-
MHK_OFL^IO/I>1S;^IGRD=^%0O1L^SPY^S7;O\BX ME^&K;QET85-IE7=I5M;C^T2?E0Q=X;I\$5K.RL^X\I.E.&+J\I+\$Z\Y\ MB\I?
&A\I\VI1/822^SO^I^+KSZ>5L^GXV^IV8939^OH=5G28H\KB@+ZK^L^TP MPN>W<I^Q<Y\KC\JTMVC%GMMT!^?+@PRJYP#W\I^
I G="V0X M+^RK3#^V#0=A+6^UQ(GCR&^\$(JBN)U=>^VIC9%F\CK^U->)O^_DSO^YF_3H^IWL^G^79SG ME<
N^*Q0#&#%_UH4FARY%?67Y>J0I^@9(E>\$Y;JL\I^EWY6I=(@I\H;F^F^MX\AWWU.K#5B_8U^I^LMEN^&
M%@(S^I&PW8"L18UV\$>570KT64EO=>+&M;J@5_(HY2.FZ0IR5;OXWE8 M;O^Q=V\H">CYPE^I^H^>NO 4U<=U\IP>GCFP?
L1O.F_QN.RZ^="IY^XD M;I3A;5;G)>=Y2+OMH+17L>7PI#>Q^;##@ICE(RI^0PKIL^R^?Y.D?^_41PA\^X_E(Q=*HINV<
MK8LM#WMP\XU;S M^>32IKKX9I^=OS^=F1V\6TE+;A5B;@7I5P)YHAB7.OMZYM\Y)G2W#EK2 MLNL(XCYFE^9^I_MN/\$U6%I?
OD_C_N42Z1Y).9^<I^P\I^WT_I\AU3NXP^+.*7Z201 M_Q9NZO^8IKMT\ID^F_C?)W>SN<I@+TGK6/K^X=OFX_9A64EN5M0VGTEI
I^XL+O^<15Z_FV^5U_M^/H#^.(R2\$S%3^*MIXA^;6HT7.9N=QM8SSN)^@AV5DEH>DQ9\IE=A_1B=NDTYC7A2WHG_N6Y
MN51^I^9^L;W\<3AWDWA+DDQ)Q)Q1Z6YI&C0\$ 4EJW=H\SI?G\V_3IT#A ML^?
3QY6\WF>OIKJ\B6.75K6Y7R<(&I20>42J1SS%WO>D106)A^R;E MQ0V^RGPZ3K%#9H%YI.%E@ITKJC-DROIW;RMOT;QB\$5AU(I
MT.7)IM+^?_WP^OO7PIG5X&I/B^7^SS&=<.OOTPR/7#HJ>3@7VPI(SOTKK MS!^FOTS^V^I^?9I\&C(CN&I>8I=M7CQIF46F
^BT5I^YMCN;N2TGO>N>5%>83_W/S6C;2W%Y>D.P&U;H.T3ZW\H_EI.FYVR9^6X-S+^KI_O1A&C^#;7.@>.56Y.B\$IX>I^RM)NXX;^<=I
M<8@L6K^I+?Y2_S7)ID<5.5^S^2.W;7AY75X^YXS#I^7^N3^8;>8)RE4.R M8;V;=4A_+^("JDITS4^&J8D<IV^@8^2WJ)ZUA^?S^
WK7.3KA75/7Z4CF M5;2)S^?2PQ3\$^WO^I^Y@KBEP=2352NHJ8V_20H^MGO.K>/6HG.&L^9QUD M4&D_7VJ6H9&0^4-
VRE:H^9BUGS7%(JKY9I^2P;C=T^RIE\61V85A^3=^AW\ M\X^EM_I@CHK\$1@5A+^&LO>XL_Q6G1H^MMW7_M3G^#5I(=#_QY;2%6J30956E
FP>=>UPJNF@>=IM0DXL_2U>SIO)T_JBG^LX^T MQ8Y0=M^GJY^I_3GC4%(96^P:=Z#X3@V7Y7Q6%;L\$YUG6N^L=AYJ;C
MQ35.ICS5P1-W K&F \$AWEA4_E_PHT67&^I\QI7ENGX^_HG9&N^A71F6.EC M;3^O)G\$>7I^E^W->=>8G=X\$U\05.<^=NBIL1
&MB+8.TY6Q@1=EY&A2<+J5Z(I<I^B MOSN^1^I^ACN3>ID;IPIP=8I^U^/83%LYCS^F_4OBEX(&WP6)^H8IALY? M6U&IZ^7IV7B\I2?
D9>I>^*L-I3.^?<@0_ZNO^YJ^_U=A^2WO^NR=L^D^&C\I_MNERIO_B/_O&LW^_#9KT07WL;9J@<^N_U_R/I^NJK:=UMH;A?@D.);KX
MTY09>R>>MG@>=RI<+6Y^I^&6F&5/<5\$M4Y6B=>7RD84.CC6BMRR_%D@N M1_/L^VSH815(N\JRC.&M\$;ER^TX\$&P^26;E
I^/@_IP M>#X-DU9K\$J^I^A M=(EY>I33H^9GF&+E14X^K;#C^E" 2IH2J^0S^R\$GPV7+&2 GT4X39&5^0_M+Z7?
ADR&+%;J^KPI<J4L39@)LIZC^Z@>TH/5P;9Y&8WHXG\J DW M1RQ7J^/MS\CRJP>O_C^VB;SZJ-ABJW^/_M/N\LXCHHOR-'M"
I\B8MNZ\$J^ICG1^2SN962_CWAZU0L9R7_QOWW0;=6J^I^TZS^<^I^Z M MIGXO;L^ONCKRJ_AMY^8Z^I^S%;EYXOW=9ZDD_#I0YSW\
I\B7_TB_I^F%OFW M_K_4\$1#110(I^+;UGL^2GCB^BP+Y\U 0-8<QX&A18FEET_3DN;1M15UK<IM&EOV^OZ(WJ73\A\+B9?
#33I^>7IR^X.N7\I^Q7?P53B3O/7#SK.QZ\NSI_XIORH3^I@Z_29XG\$ @I^H^MRI/H^?3^X?)7\$=Y^E?
A^ON#B93>=ZW6N/N=G.M\W;L^EZEYNSV^\$#2 M>FK\I^JZ_Q+V)=^SL>EPIQ15HW_3_UZV>&2_U^V;=^VVVE?^A>%_U M8%;9AB
^9Y\$Y:>@>^JN.O^O/5V<5;B\$^IUS^OESJ\O1/16^I^U1^CS+O+FDTR?)B^4CE;9P8)X(8MAK#;Q3>4IX;040)^Z4^G8Z\$S/\$P
MTZ&6J387EJ.1CC3HKZR)I_A^Y^>^CU_S>>G7RY<GJXG(LXR>+TF_LR62
M5&0JBNQH^4P2W6N123T_LK\DV2CU6Z^ID;XF&L^I^57_A4^?F_+I+W/L^MI5I&XB;)SVHZZ(=CY)T0@+S1(C6ZB4T
R;C+^%W^_HLB^*X^PUGOF6DFI@ MUA^I^_@IQH7=^&)8^A\ (SRYB?FHR#O;IG_UMQ2VP)\$" MQH5IX^+M5E1W^ABK_9K">7+I+SB.%
L^W@U^M\$;G\$VU=RI?U5&I^W=^T^O^I^>WN@6H_&WXBIG(XK\I^CNR@9PA_F)^%KX M;5XD\TQ_UV>682@>QU;_I9Z!
(<JX(I=Z2)<1I@Z.R7M MGPOIX^F^A1&2^5_DRQ36897^W\$S^X_NX^E)2WBZS^L^%K\$H=16_OIG_&Q2 M^O_ML^I_Z&8CFS;7HM3K
0>M;7>O/GZ_#_NBVQ.WO>Y5JHOJ0ISPI_?H2K_MVN#F)^OIX^OG/IW>UL^O_Q38OK\I\OF/S^4C/CX9I>OZR^K%I^>T%I<I^2Y
M5E=I^Z^G13^&XQ;02^I^%CB.029.KF^I^X8I\3PI3+GLJHF#I^*BU\$LPWD0P^
M);+RV=;^VAB M+^I0I<Z^5<^%2\$;9H\$^H0@>(Q@>N11>F>Z MB8Z^T^G_QGHJ\DI_O_ZT=Z<3YI^G8\ITC&HJ^?_8.WA^K00#GW
M6K15M^R7IS^7JM_VIWM\I^T^W\UO^4I+1&S;I4I^%3JZ2F8QI^"PD<0 MQRG\$;7H(X1I)H^OE=^PS^*BNX;834-
8+>I^%_I^IG.8AWP)WD1^7XS@=+S M29^H0.OW86M^T\JWLJ-W(\$_%#E_?FC6_AA>PZ^WA8;2Q?J(B0+S(VVV9(IY
MU@Q3+^J@^/IG&^MSY\H9B9346(=P^C=)DXGY\X+^CF^DIY(NUF9A31(I M^60Q)^P22^HBI\O9SEY_<^R\J#&N@>GG
3)/B1^J7.3^AB;W@=)93 M(CB0492=4B\^7^2^3SDE^I9+^M^P^V434>(GTF;EA\$5^7^*J^PH17^75>
M)=J^K+@OD/U^#M;=>+9GSEI81;H7EF;H4<^>UJ\$IVJW^NNI6^C^G">@ M3B>H>I9U#%L^I^RY#)6^Q01K)>ZDBB\8I7\8X^X?
I^A^L^77X_0G^<I^T^E@<^I^OLF4(+^+J.(AF MH6K-7^R<C;#(SW10^)=I0TR;6_N<9VK2B^""ZY%T#%EJ;ZV\$A&A^#Y59 MIM^J9B
+>@L^SS=IRE.DM&(U@19I_IG^5T)2H\XKQQI\Z@3G^187_50 MH=6B+I)^""@RI#<I^X\Q98.@2E^Y66=^PQUOF;=I0JG24-VK^)*E2D
R@>+WH/MAO<8)1G7^N&OZ;08-P^@M.P.)2LO&M^%W1Z3I_EUR^PI#B+8Z7\$P\$S)^@ M^L+IB^ETMCPX9ONPKO@?
^RLIZ.09Z7.M^Q=>IY+Q;QEQS^&HH4;""X(QX8 MG25;I5(M2;B^TV8_F.HTRO\$\$(P/I^#6I^Q_U^Y74AN-981.5(CV^
<0\X9XE_QN;W.^6AI=EZ2^XAB\%R^MBA/DZ^I==@FL M-@5IK;2^NCHK1<)PIWX)86(RJ\IHB^AR^I8;V=OWY#F_>1YLLR#\$1(I</p></div>

M-U&R-35@52M-0I'N-#)#9U#|X+~22."KX#E%KX@-7)I3?LY^8VIV;~|ZJR-M"N<%.?ASK8\$7IM-MEAB#IA)I-VINS-8\$I#H8S3'N-?Z%7&7<=>TA(EB_OWL2<-8\$?P:~@i5,YFU MDPEI>V(Z)\$T\$!FO>?4P2:=D@0ZC\$V\$LR83C"18A&34,\$J;+WV@L:6JHJV-M19V\$46FIDE\$F1QL&A#IAA)&242K<-8\$?7S=?-L\$;OU>1XB-B@PR21A1N:~\$JG'S^L,ZPV-M#;@L>#0X6/?X@? \$R2UN3W+3+1XN33Z=BBG4@NR?HADI(1<1/R9(W2^ZS-8 M&G#L=#96(1HS-.*#R?G*.PA: 1TG/F/OI6L^XMJR;J-|JVT>LV.Z+HM-IU MI^WNS:~\$D0R1D~|C|'":R"S=S-^UI<X'6:IOQ9@;C-1*A^6-J&(E!A=4R M->W-A&W\$%.*CQ;=9-24DZ~\$HGW;=|=N9Y.X1/; (XQ(KIC;IU2XN7E/MH0WA?)>Z2F0>DDZN<&&'AS7#1^ONK;=;%#95,MJ8-?HW?UF- CX75-XAR5L3'Q4ER<P<94^I92M&-I@;Rf6-1K=8H+~M0(KH8+=MYQ600QBK*2I"5*>EZ&;TV-M15E2@&8.=>M-B+ (AN3)5N&+M8F.*&25IT-^I9EN65I;MG#|OYIO7A94AL-MA?IO>D9(WE8A'/?Z?L3U-Q-2@C*.E;\$|18GOBK2YG^>F.ON;FTYB~|B MBD?P>~<7.W6=5^~#Kf%9PV&~BRC\$;7)#W-ON<(BS30)Z^I~|MJAYCA8M-MF;^,86ZU!PP!0K=GB7TfLG+I4,+ (IKYG+T6#H5J32GA,\$./=JFG\$(MI<3"H?";I~Q81%KF>6D1^5?7TPD5H#8WPA!3S5-JG'(%0@-I\$!-0(TF"-M.H1 I7,3V.@G~%#ISAGDV6?@=FJFFI7A-%O12C%SLJ=1.5\$+=W6ORX(L;M=(HX4&80(IQFOY6VX8F+I3;9E- BO22AH^501Z@P1V2URH9<7W25%/9E;CMJ<+=LC0Q>IS,4S7)MS^5DZ+0\$H9+P|R-1>M5(G;>M- +I,0I^#0NC"OG>CUYPI"GI=G4(E&#;3<~2AXDPDTfBT+K@TfO5-0-M4L/DJO*~|K;)%I8#I+RCP)%I*4D3(AW21**WV? A'84#V=A6IV>XFI@)ICR+8-MMI,*^7-E?8.18W\$5IK?XM^&SA!\$MI6?Q.4L:3H-T-2^TJ3A'^7^S+6-MKW"-8_Y6"-X\$!-/>@1A';VAI';F V.\$1I!#M<%C~NWF6#>W>QD>1%~B;3*~H'^5-IJ^<-(DGL">X0I1(S4NO2-MB:@H.3&J2MJWFS&A-?DY&f2HB?I- G"MDP^652C\$0'B/(ZL/=H7X1YJHW9^MVA>UTJR^F.BO=G;YM-WI3=M;H>J)HW->5X6?@I4I"AV@>T&J4Iff"" ME8^72RE5EZU:06I0QJQFWY&62I-H#RV~|HHA-D^T\$0W~|#\$;_HN\UFN1%+* MfI062U=+MX2ON~|BQE55VIGV@C'2"R6IOX@~&2Q.KF%U\$>H&L5"0SQ06"\$M4:U=D"9X@4NNE?OJ83H,+ JMBNE03X;#D50QPI~*~8IA(JBB)SQ03#4I%~M^6TF.Q&JHG+X%~H_@FG;)#<32M60L7(^2,1 <\$>9T3Y+6184P4Y3156PDfF\$24FM5IOXYQR%IP.45NRQ7GfECU-M0\$US:A/#""(GKDA^6DC1FX%~87JQ;3H(X0D-OHS->I=3;- Y25U(71%\$LDY(MO&#JfU0@O"B\$;Y7S@X<\$Z"3QG4K/8&M.JE=IV!"C6QIbV7+LI@C\$LMML;O?CXHVf^IM%4L(XR)-QW8. <>9JW~WQ M=74>TW-;C"UG>7%TOI8I@fC.GG&U@LN8E?C.9GY?f\$H)=6->MJH-X-V MfW#;YYOQ?I5H8DGGfJ\$%S3-1);S"OQ&N(70-GAFG I>P/P#HK"@-M?#B?W%>&E-ME!^ULWS<9N;=3E-fYJS-M# 0R"-2HMXUK&).Y85(T4C1FG"5U<^H*J.LWD?8+94VXOK+HAF.G"/43J-M#N\$;~|L%)5A;JD.<\$DBM;"-GN;JNDI- I7-\$O;\$8H8L.6H\$O04WH8\$GX-C.MI7,XI3;:=YZ/S%;XVf&=2^F3;NCVIV7(Q=&~(3CP-Y"8)2&.@;#.#.T-MI#8IMX%CEV)Z7ZY- 956G90BSCAD&_US-4RUZ?#F~R+O.;2ID9I)WFP242O-MH1%;0^T;.*#Q2I+I<(<C+J O(MCD8EAQQ=P\$|I)R^B8-fI.GVfI_YK#Y; MOSZPQNV-E7WPX>~|TKVO>~|OJ5M;+@B"J^D^MV.DHR(B;=MU8U=U;X;H#IZW>I? BMMD;\$.T;JYV>Q.6^B7.XEFAI.QX.21NK_N+1.5R.MI?Z8^K;+68.?#51M9;I^?Q6&HD/8:3(7+7.D"=YI/4BIH;?(<+MVJMQ5VN:> fX\$AN5^-03R+~@HS*(7-VZO4UEZUVZQ-BD;#&LPL)##K^&5D>DD-MR4)T@T^QI4&CA^XL7YTO^/9(CB60KRAY7=L))DL:X3QX? A=I06U&?8-MW8&9@DOA5=T+7/PD1DR<%BXVWM;HL2I;T3T^KIRR<0-87;I-M^;UHJU7/I9I+9J<C.G)E!QF=##LY# 82?PE:MFI>"W-8H7C85^M9GGD>S6/Q@K~9W;JH^RQ^+~|EK.N@P~2^P0P^~RWQ^ISSI"Y+I=Jp6fEJL M^O168/IQ7I4VQ.ALPLEH"\$&SO,I%L#@)BW\$6ACNUB-8+~|3JDE4YT\$>+)|M|A|"02@3K.T,P7ME;^~%B8(OF+BI_@YX.PYX.II7 QKP5>-7MLCX9ZIU-7TfC6;Z8T~#V>_YS*U>T4P>T8IAA-M@FH>IWA>IAAI+(&^*T>~%<9DT-UF0IUC.N~#98S)OQ^fTS> F>E>Q3^EWPL-M\$J>I3P7I29B+3I~#Y6LQR-O66(I+^50W6&TS=;2CQVCL5+I;EX'U-;MTKH;C'K.V-02>WF;1YG*!YG*!YG*~7VMIV-IP~*~EO-6A>Bf)D-MFO8-Z@~|J35PT^Q?W)5S2I_T3>-66QC>Q2Q42,I4<+?6P"U#>~%T X;MBMQ#\$+#+=C7C;- YPUQ.Y6;Z.\$SE73N0I.D2U57ZC7JM@6HJ_+F+V7&PX4'4-MI/9EBN%OIFL#T>Z+IBA@_U>NWOIP-(E? Z4""IH\$E^9-IS/A8G+~+Q.1&MDQ(>~|AK.00LL\$<2-M##XXI2"UMT.5I9<~5ZMB(RC;(#FIF8^I48@9IY M2~|B8SPDCFOJ\$ACIR_#&;YI7I7K3F2CIU0%2;I^X^#L6@~#ZJ57-3KF(I-2G6-MD5I"W=1N1'A;"D6OU);A=(BU*J;fPYFK\$|OR- <R>W7N!C#Y5&)>48-2-MR(GVCPYA)HJUJ3<""fTNT@)^5^1ZIT2HFF\$D+R\$EW?LYA^MEI;H\$~R?M\$%~|07ZE?ONZU0/ONI? R)YI0!"ZZED-0/GJ4EE,8=DD%~^("TSC=_MS2W>&(6B83D^W.9I"O-MSVD*/SG"?4HMJ2SBB-3IHR_~P\$3^NZNPIT\$EIV-<PH&) IB#XMSZU0244N56Q\$Q:B~0-.0J\$XW-N2X7^BHHQ>V>#5IY/H-M?NDN-IOQ^MIN/6X?IBS&4#~+I(2=13B)RJP7I7H8I1AAJ72?? K(RYA.2.1-MVNPJ@AT9D^BMUOP@N^RRBT?B5AJ\$>)#F=VHZS>;WV;TJ-WMVfI^fXT#>L5C-MZDA4U8/W/H?Q8&K.6/G(I? 6I9B<8ACV;GH7UD!6)-5Y2E!&O98V.SWE;P-M"\$IGTXSU^Q\$S>@K%9("=&C.L4/SOI%*8-@!"XCT\$OMLBOYEJX^I)SU7^M_H.U? QIAFM+I&8%QTOYfWSX^U_5N""T244*&YRfMF6fTWP))1%XYDU"!!2-M^=LOG2^?3W5=9";AR.L-I;~&/@W)50^Zi7-'LT?Hf8:F- "C%W(TTI2MOE?@C(U4C"5=##J-M5&2IED=H3~+0-8J4TU;JYXE4QH6#=#8;7O-L^>8K2;TK@=fYMJ527;BSI MMB&LHA)YH1T?9IK0I=P=5<(N^K\$Y5N42W/_+H;J"U\$S")YH"G6+H/_@)=0-0IR(K5C,6I8N~#B^*0-#9S2-170LH>N6(<); MGHd55B5EBEV@I=\$U8V*(H0KDS);TPUF13OJREfFEJ.G2DUUIZH.ZL+MVGVMBC<I/K/O6YB=?I-DWX-L-MX?L8.GI="WTI;~<8+S? NOK8;^/05>LHB;ONI"U\$&S9NK%I.7GI\$U2?>=GOB-MNMUK70VZ;=7MYW6_X+J+2.6.AYWfX5@U;S@_C0^O^&?CI>TO&HR^<+ (XY-Y7ZZ>S>#?B;DfFE?F.5CB^67L=;"KBA-MJ^7S1UQM)^D4-D%NO/G'G- T+S;8I\$F;@X>VZB1=7SG5%)5JG'R\$Y>fFO(Q?7L;S(<BX5U+A;NTK~#982=I~""U)8=NM^Z-MJA&Xf9T^P^6C=8UB(V;9FU? @XJ+2.4R%XKf7E>5THJ.Q4BHB1E4+V)ML.U\$5>IADIH3?B7TS/(S3QC?ZRKIO4L/V*;IAU;3.8: (X%0%AE"&@H;I9UD&PF>3BIBD)>~>3"Q;@IB1F99348-XY+RI0H;\$=551M-I>~+4FUR=-OA_MOT>BX^HfKGI;fE;f; HV+YN=HW!<I^fO6<~&#8-?>RK-PM0?CV6F?7-MG5;S5P*JH^WIGfJ#2.D4HQ-V-MSJH&6HW\$6U=;Z'+<#DMKZT^XQB6&+7 ^-#9AII-3(ANR^LSCNEYN-H)5T-M,0K^%3%<\$KKZHL02F>N(G=@YGL)Q18<=W<~<A@G;KM-YO+SR0R-9K_~H7Y M(V92??"YH-6S3792CR0Z?9'-N'=3-0f#1W7^=OH5-K"A"IB#G)K;)C^FI-MN7W+M4+OMX^H=PVX^IN- :84IK.1^KSKCCIL;IU+&PME5I3P;J-VHfVGR+~+I~X-MDQ84C0TNRIM&@D%9SZ<40=QNI^X4L0*&WL-2I3G+6-XZAZ~&UL\$LI0SG>YV M6K5WN.L)YUUI77THXS>~|JO&I2J4EF&NPMTWOR>#8=V;BPF1?AFPW<*I+M0R1^EECV+SH)+/7OGfB+\$;+/_UG^I M@_f5A#9TCB5;@CD#4C0I=3UWJ.YW-MC\$(OO+I4N;I74RAYOQ^QHR<MOC04K^6=JfF56RfE;IB6<~X1;MSC%3-M^JC5T? =WD#fFYU6G-4G77^&O27;)@2,89I3U^RKK%U/%KNE;12;S9^Z^4^3-MULJE'5W@-0V=M"1.*NQI%Z/#\$O6Q>D2U)JBLX"(OZJ^ J%V^+7.L;#%9;\$M9%F5-6@A#&-O2D;KXKJ1>V^X)3;&I2VLRPA+F7&-SBGF%+P7T-^+*UG%\$M\$4ZNT02.T4^~8?OGUV^ACYZI^3 M^MK")9YIKV>GAB#Q^C4-8X+KIJ9ZZP^2.6#K8+~+PC#0B;Y;~(C%SU~M6.L#(2C5Q>J)0JG; (PJ)~|K^L^MPC%;BTF~|C;~+#/WZ)6ZZ\$J;fI0JL1I88BUQDW~R;SIOY03;^QGYB9C&5I\$>~M;?^O8^?2L;~f L/20%@=~<9^Q+4.5&M;3BWC^0.0<>H"/EO#Q69PNU6IRB^I7.RW@JYWTKK7N@5IB.Q/W\$>=JKO?5AGN=KC@RW7U-M-I <(CM)P-LHL-5QMjXPJXNZL^L0T&IB\$GIE,4X'5;37C.%6>EX/G@&fSS-MT.GfE)NHCF#~|JV=2UJJW6;EYfYZ7\$E);<#5Z<I)fXU&~I- S1V7PDC<OZJ3;JL"R.5W-97VIC>~(I2I8=2IB2;f&?MSVA019GKI4I-VZN&\$2Y9@BfHLAX@t.X;5;f@LP.@/A^~9E(PCX3+3)#;3 M3^A6&6W#-NW7I^&PIMVP0I=U.HBW-\$SNU9-BAB^~QZTS-MUCH0&KHHLG-4<~97-f26RYUB;N#<~#J^6I0Q#E/OM<5I? MB.WW^5JI^VNUI_/_C7C^U>J(ZN74L=&W.T9&#>J=3GV9%L6HIA^I&J-XQ-MV:P^ZCQ@QEO;f+@.DVE.^I0.I2UDPR^IRB) <"IBTSG)&OKLC-EI(O"">Q-M<3%+5-W-E;B/@KFWP/N<>HJL>JT(2+I)B5HW+&2LI.7.)H2U^V^DMN5>OIKB% MR^fW@V0ED3F%9BFYT4W^P2@6HI=5+I%;N.C2HKI#~%0E!SNNTBJD-M9NADRI9=;GV+7QHfFVfV;L^&6V-RS?MT>&fRR-XOD? KX2^WUAGJ-MD2KX2^UXX=RGf8T;~|M14B;B7-M\$R\$C#~%P%I&fY>GO^W9")S2BIW><3W/G9-PBfID-BOA<3.52L;HMO+3\$I-M;I^KI Q/O2L2^I;#B"*4.6M0U1^XN%S<KL122X\$MB)+PGU18>2^fYGY-MI=(YWP;KKI+N+8P6ZQ<0QDOY?3L?@D70_7. (IA"Y;3%M@~%@YQ.5YW-M;PEHCX^ZNVfW6KQMM@2QO57WYKJHS3+9#E-"P*;fU&G;~\$340J%Q-fHKI7M MI+I)I^<Q50<IM=DH1B>~\$KMS-MSVfJO6I-M^Y^1AQOP-7'(>@URYVK-QTAS+3-M7I^?0C.M+9@EJMNMP^PEGWI5LS9OD 5IO@Y=99NL=TL1R(f6\$P+^R2>~B-M?^X#;SMAI+HL&28)8>+IY-Q>S2?PG1YfHW5ZC(*^F^2+48&40SD+I(LZIB- @AT3.\$B*U;A;H^64OE0_@9I^MI&C^O^LU2FZ=F4VH8/OTG.Z\$\$.?XQ(RE\$;=(IR\SC-MS9YI8.QI;LS;/#?YN@%@fBY51(C% #2@FK00S.\$YQC;"I)>((8V(I*~V.E-M0AMJ_@B=3C^T=UEGE>Z'-Z#3JWP2AF38IA/A3^JD8B2.230<^P=-8/-+@_~0 MW#9JAVVfTOCM+WAKI+Fe;U@f%~?8T+5@TI.4.M1/8fI2<~3;5YQfLWH MPN2I=^N3A>S^X^I&P(I&XARA)2M\$M30S+6%G)fWTEI7.2EGIO40M%GY&MR-9IT&5;fN#Q\$CN40/%8K+I2IC=0(T-7L)5I; MfTU.PHA^G3POD4UG@/8-M.\$UJ2I)1&KKU0P74/9LB<\$U&U.3=%2.M<4A.SH9TKfIR-2XS=(@&=2fZ;Z-M%33M)-T>=QJK-H^J4>& fI7-M+(fF*QWYI0Q\$S\$W8WfV+3;fJB-M^S^M7J=Y>VL+K5LKKNYP%OIQ+IY;G3A>H1UP1DR0UU^58KK-&I+9.0I1>MCOP\$Q@- +P%I=-2-8G?~^K^CD;DS\$XEZLIAJNB#%&A&O&R3Kf38."ESY4V5-MJ^~%&CPI-IORIV!2.H1=8SN~fTNSRP%=IXJ_@.R^X^T;U9(f KI>).Y-02.M%I^Z\$=(&S^HLRD^YU124>4#MEP%J0>=MHN2JHDDCI1GW.P=S2VLD^PMZ8-MZRJ=8XW.NBfGF\$WH.+^>SG)&- Q488\$"<~7Q^Q65MfXP*KF\$%GB6fIMH;2(M;DE5I/7<fR<9(R?G#4BOI-5<1X+~|L4IVK*~ZP^f3Y/ M^4V.FP=;XBD@MGZ0N6Q;%#LLUQ\$V>Q^T5I;IZL-DPI%Q@WV8CPMTS<54 MfQ*YAMN\$6f(F^37?>Y.S"~5fF62Z/S""2(8=OB^HJ#)>R>^K-XJ#=-I.L-M5W^(\$PUW^D8E59NPR^HIX^0E- W+I&=&OZL.G"Y-Y/YO0#3\$~4=8@I2I^KI+9IOT?K23I)O>IEV7->XR.HQ^fTfF88;JMLWfSJM;2OMPXFJ=JDWN^5^I7;I-DF M+3W;18NG9T2;B#HJ;~#2\$KI;32X1.N)5.YAFCTfAVAK=AN-Y#KWKC3^*T-M9^<6H\$G.6OYKOG9SfPNfPJ-(VM;SV! f>-YTR.fJSX&6MJY=IBRF9E^6T2-M5M^A8TfG9C+VUERN21<5QMKO-9KK^E-U)-I;WY;CT0#-YRUUBC^I.*WD-M32I fP33I+9fWFS;M#Z^WB=GIN>0\$NM\$(E'D0X'A<9(L!'<@XIC4OIE>@f9P&AWN-M3V<63;FTH^K=DU2DfTHQ% (8W;9^H=MX#1ADZ#HA)R)6N;~>#EJ#?Y9M^~VJ0\$X=MMN;@<(B0?I0WQ=+DU@4R6%+I-UEU^@7RT3DfLLA9&NIU-MGfBI XY4Q&W6=^GJ^GG<:(OMT;3G;7EJ3L\$UZKUGP02.R1N66E>98YfZX'\$M%TST%\$fY73(O0_?OIAK2@G|

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L^BTD|+ ,AG:5;1JEV"GXY4,C8(& Y33<=|8&6QJN&|U@>C MA ZIB#.EJPGM7VVK,
(^#\$;617RN%\$ _11U+X;TR24+7K%|6:53|.#@X13|CH MUZSR&10G9D12FNSZITN:HH0L;F.4).ZY(P:4H4-*J DOY\$S5(G*CZ>C?6BS?
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_1J3^NR<1E5+7%NEQ>.,^6.IT5+1).1*G2Y\$.95(WO#DI"/ MZ:R02F&SMOVE<B" V^Q=^ZP<.,VO _E.|^YUFEF|>^;R|+M#D9KL14SD@X
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Q0\$&\$=6&\$ Z.=1V9S_ M.A HDR@ ^*T38WY%2DRMSH(G?)9&\$^JN(UD"(C(MPN+Q+IC*_(?\$.K/6Y
M,N2C(NT=R790^)^K>A/ZIH8IA5&SKLLC;MF8Y;@W.\$%P?T56^B=I3>P3<_H#7X0-Y:FD+U3"KP.LQ44ZD95_?I>N MEA,"3FI/L?;RF\$
<A_.,L*(C;./>16IZ|SLR.@O+H K\$3|GCF&S7X M%;%X:10^AUY2?Q;Q66CK-#H1)H1*#D2-(4)\$HW6&S^E#G X|3P@Q|HW0J9+ M?%(9R2
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=6*4RF+C@|K^U>M|K8OR/6.Q3IU(%76H 12H\$D.*U>8VX5JR9 M.H9.R.NG+VJ6_7E17&+@BMZF-E"GOX1GX>Q95T=E"Q?>9+R
CSN8 MJ6 ^#;AMH9>42W141 M%9N| =>VY>&^8PZH_IH4<,>AH=8|"D M*^@AHC%|H7,WQX<^30V3^N.Z7K|H?
G56M73|C|WBCHW7H<^DM9FY+10 M3^C=N/D8+^#P<^,|A"70GW=Q:MC\$H&M">DHIGGC1RWV2U?J0^>2>Y%BC M)|T?
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T/^3LVM/G^>W|U|_GNEP|HOL.G>_ \$CCUKS47U|ZVQ3TFIUW33H< M7*3^S0WB@V#D.W92J*FD=\$2.\$+
Z4JF""X5"48(C%K"H.\$9&?)>9B4OMS| MAA-(A\$9Y@UB|H0 D)4Q/:5.3A:3_."TP2RT2IJ#L+;|< "ACF;ITBZ*#.F%
M6P\$|HDADE4(GD+02T@90+1/2/\$<Y.P.Y:95%,\$AZYFD316^NT_P= "M/XK6B1+3C2X,C7\$;DKADHC*,H%"<|QC5YQ!(!:D(LL<
(VE&G;G|LO<M+7%)U@VGPB12F0K17&K52@;HE%HEE,*U82^|E)0_00""VX=DS(L1L3?(6|J M"8FHYRM1_R6|EVC?AJ>P|
PM*^X(D?7ZF4MM*|T@_R.*^|&TH>V0H@R\$WSG51_M0|(Q@>D7/W> 6&60SH@S^9Z;A|>D0&51_A|>QK;#5IM/5F^Q)
<@^1NO8NP=HTI5K%\$BM|,4H M*5* "S95;\$0JN|9N "(P!|D^J<|!)5VZ|3XTN|3Z*\$|S"3MAW*CD0GU22 MN|R/87DGE M4?/0*76*5
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M.& MB1+1_6@!G1P.H|>9^G;^9>73F0LW91DXH|@4&8+5URPCSW2J#|;N:U?D01F OYX_#D#QXC|H&P MN\$BJ(J;.*%
|_YKZ^9:M4^Q*G4\$0)5H1T65JKM%JYV;A;OW5DD=JDBGZO M4\$RAN6+AE C22W)ETICAT8^6.XO1TZO@U9B;135QZ=\$O_DHW?
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3I^T"+Q141KS7^119_#0%6T\$ MQF|^%TR5 QZ8)3^8NN|L;\$f:C9P>%NL-RCZF49>:0^Y% A@:1/S&O\$4+
M%;5\$R0FYPEGP47WPK^OL27DIU8S0.AVKD#+Y(SP#2|_*EK/B(KO^3?|=PB.MS|_L Z8JCTF_.
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HL>.,ZOB#*1_86PEG,7:PZKWGUM^NE^I M-O*DUICUX.IQ.#=12* C AX9_P;S_+Q3N3M R65.S|A_14F@7W4(%^5GA>
MW8L*&O%Y7KE|13V#759SY|CE?2|^5ZRLKT_F>HUZIG58JXW^N'88?2.T M<5|MF1B1V2;R^X^12JH1L3;E\$|^@Q7|<A|<_5!+P04
" W0&19 M|H7*^X% #Q\$P 0_1L>^F.C0Q,"UK97AH:6)H=#,R,2YH=&WM6&UO MVS80_KY?<7.P,|L19+M^+4|/?
%@>YQ\$+OHJF@1"HF"1\$;2<7Q?OY.E.0T M2=UE&Y8VP(+ D.HO^/=O?T6|J_).EM&Z_EWD^|H(HLR9.) H1|RC4&HN MKN\$#9?
HG>%Y-9/0%50^KM8\$HB+K0;P| (94ZX.;C)TU6(SV;I%(8U*>00WJLQ#P29MBM14C& MK\7(N=2J6)OE1&92C0X"|S>V*UY*
M5H2;_1^O)C3/06XJD_LH)^."2Z\$D35Z?KOE.320B?2SPOL62MS7X#>UE8R= MS;16YV_/9|/5^>(^+MJ?
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|A|USYRZ3+^D0V.P^<^% M@8G7LHE" B(2^QT%4NY\$VXZ#5&56E8DLF(ZI8^X_J5ZFYB>TU.XQ00^*, M-?
2Q5)0I#>_D4*S42,PIEP7&=F.N^11M05;B1?7-9H M#OU^T|> UB""_117&=WV"=T,KW7|?C|ZW;L<^>M2^)|05^T.|^2>R) M;
|DRP&C,2206YU6PU|7RR@J;B&1YQ:0|C4X7E^?>5.TX<G3|H^@T^TR1 M72G5T7B"HX%UXG|J00+%B(R@989H#X^9(BJRS1>DD|>1)
^C1.9Q?RQ@%<M^X5MOU7,3EQ?B3CK_WPH:@XYS42J.8P(GFYM;(\$0PAG#|J\$ ML|#=S-
2(B\$^1W.\$AQ+YM^X8D3CH^M+G\$ (26^"YM6@Z%|_1)PT->1@P;KED% MK_U=CQV6UAIB2L4JN\$R* H)?
VDWM;8&H4AW&^V>XRO#Y004^LH^I<?<= M6" _C7QGT%DK><^O409Q^1 IDMV&(S*(+3*L102*>424EDIPO.Y\$//4DI(C
M>D1?Q3* K182 &(L\$S/+B%*J1V;2D6\$;LGGYT+W73QOT."X82IR-OC3L M62=Z?>=R%OY^VIUC73&3UN^ (P|J0?
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M^JU8K_A|WD M^S13@17%|B?NKQXK^V.;WFF^9.R:#ZU|K6IKLOR)3.CA MCF?_1E.%24C.L07PS9+ E5.\$Y7<&ER
E_TU;\$T=1R9**4+\$>J\$ZMG75.5R M^ EDC/&1#P2L_N4A8R#9W_#1YJ^E&=(W0NE5)IV>GLC;=+ _FYW|Q
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\$\$3ADG&|HU#Q|D\$@)QE)M3_@_1T2 "A M**4J>|6_NY+U|C=|G^3.36?1F5^U,7)&8M*MY+X@_."2*F=|E=V3R(&
M|T^UXG=9.A"JNQ*OH8;+E;HS6NZNW-X_YV=HJ\$SLEFZG_RPQ|C419.46;.&\$LN+S"3P)JDE 5+R M20V44"94BH" V32)H_1NQ?;P;
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A1_6H\$&Y>ZU38Z<8 MP04&-R%*;A08' F2HB;&R12XCLW8=7H&D3:40.(H6NS8<44K2^XN2@R8|5H
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M%+?2.G)0T31X>IFR63\$*\$!D#7J0#9/B)27>ON6:1<^6V_ (MZM JON|WA/^|5!+P04 " "X0&19&J;_JD_.#EN0\$&0_1L>'F
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|S|D2@GB<>XA<"Q M.!=3.4LO+Z8|C" _BT2D/ (^GXNWJW|?O^T+N1CG|?+R(DYN4|+_M>)8P)_8GMDJ<4RY3>#9+LL&4
M5^6/1^KTV%R3).R|^*^3J|Y^K;|YE)OB=&(H19J&|Y^/G^V M/61.L/6Q-2L;GS5E&PRIO_U14Z|_SYC=+=?FNCK4U.;NS*0UX/7U|&OJ=-
M7>GK|?7KV|HW6/4(LM.IYV^VXYE|O_"/(OCV3>+/+3FXD@D^D/3(28-2>G| MKDI_F LJ8?S;Y_U>V?
K0:G^TQDOGDQ>F75_YU3P:3|>DRI^WOR4\$7+> M%OT,9^V%?>X#+R4(BF;P2ELG_<^B0)=2 NEV-B9L|AZ1UF/D:E3Z6Z;
MCI!|@F!(O@R)|VVGFI M/(U8#YJWTAVRO=G|D8E%D* _0SID+RL?YBJ<)R). MT907KVSG_."GZ_J'S^@.(O13U&>Y;D0NL7K|

(T6J2A2/*L1/H^Y7)*4 MY=F@_EUPF3Q*TH.@-I\$E3-0E"C)D)CF"UGSN/SAI20FGS^%|3T8I05V:H(I
M16Y(>I*D:0:UA*G6^4S7U_T*65%T)*!>)9S.-O/D:E-(-2%U^3KB=:(I^/M9%I4YFD2HWOI*%L(9?X,SSI
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D&;QM<;P6\$1E_/DRQ+BS#TG'J")95V++\$MS"U7^TL M;B0K-I4I+?P#E4349AJGN0IM8<=E_J>^2F>H^U_-RK%@|Y_#Z|O^EAB!A
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0(4 Q0 M (+=-;UER(HIPP0 \$ Z 8 "6+SI^P^;AS9C(T M,3 M;V5X;HE=70R,2YH=&U02P\$""_4_"W0&I9I^NKA4M,"IT" M&@ %>^<
<&QX&AI8FET.C.N^1M4\$!L M A0#% @ MTIO63(H@IZ^P %B<^ID (^/L^!L M>^F.C0Q,"UK97AH:6)I=#.Q.2YH=&U02P\$""_4_"
"W0&I9KZZ^I88^M)*&0 @ \$B P@ <&QX&AI8FET,\$SR M+FAI;5I+0(4 Q0 (+=-;UD?N)^F.C0Q,"UK97AH M:6)I=#.R.BYH=&U02P\$""_4_"
"X0&I9&J^JD_#EN0\$&0 M @ &P%0@ <&QX&AI8FET.3DQ+FAI;5I+I08_.\$0 \$,\$J) @ ! end XML 114 plxs-20240928_htm.xml
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LLPMilwaukee,Wisconsin396082700042103050003811368000358229700038157510003464139000378530000394554000347229000190541000175613184000-6403000-53290001295320001610130001583030001771700021919000200600001118150001390940001382430004.085.044.964.014.954.862752010001900800010501000-278430003494400011698000-3304400014675900015079200010519900034510900025623300023530004210003189000191400062236600066154200012056000010.010.0150000050000000000000.010.01200000002000000005448900054297000271220002746600054500054300068063800066124330000132482500012143820003153821000332117200027466000276790002804700019200021200023500053600042500060300010946000-12497000-10688000680638000661270000652467000-1134429000-1093483000-1043091000556860004094600050392000-1190115000-1134429000-109348300017113280001572234000143399100011815000139094000138243000182314300017113280001572234000-24330000-36028000-29840003494400011698000-3304400010614000-24330000-360280001324825000121438200010957310001181500013909400013824300077847000697580006268900030314000213000002337099000-2438000-108000005709000579000-972000-44995000-81542000230022000-21652000316900023445000-262266000-4861300065298900014463000-91620001212000-18147000-5745000-713000-30829000-170685000176037000-55865000-21775000479734000149890002074400011930000436502000165822000-26240000951820001040490001016120000107900000-23500045000-51000-94947000-93304000-1015610005505000074850000075800000739456000787785000556726000008980005568600040946000503920002100008000480255586000-927250001329500048390001391000-653700090808000-1881600049570002566540002754700002705130003474620002566540002754700002951900032785000152930004622300043568000 of Business and Significant Accounting Policies<div style="margin-bottom:9pt">Description of Business:Plexus Corp. and its subsidiaries (together "Plexus," the "Company," or "we") help create the products that build a better world. Driven by a passion for excellence, we partner with our customers to design, manufacture and service highly complex products in demanding regulatory environments. Our innovative solutions across the lifecycle of a product converge where advanced technology and human impact intersect. We provide these solutions to market-leading as well as disruptive global companies in the Aerospace/Defense, Healthcare/Life Sciences, and Industrial market sectors supported by a global team of over 20,000 members across our 26 facilities in the Americas ("AMER"), Asia-Pacific ("APAC") and Europe, Middle East and Africa ("EMEA") regions.</div><div style="margin-bottom:9pt">Significant Accounting Policies</div><div style="margin-bottom:9pt">Consolidation Principles and Basis of Presentation:The consolidated financial statements have been prepared in accordance with generally accepted accounting principles in the United States of America ("GAAP") and include the accounts of Plexus Corp. and its subsidiaries. All intercompany transactions have been eliminated.</div><div style="margin-bottom:9pt">The Company's fiscal year ends on the Saturday closest to September 30. The Company also uses a "4-4-5" weekly accounting system for the interim periods in each quarter. Each quarter, therefore, ends on a Saturday at the end of the 4-4-5 period. Periodically, an additional week must be added to the fiscal year to re-align with the Saturday closest to September 30. Fiscal 2024, fiscal 2023 and fiscal 2022 each included 52 weeks.</div><div style="margin-bottom:9pt">The preparation of financial statements requires management to make estimates and assumptions that affect the amounts reported in the Consolidated Financial Statements and notes thereto. The full extent to which current global events and economic conditions will impact the Company's business and operating results will depend on future developments that are highly uncertain and cannot be accurately predicted. The Company has considered information available as of the date of issuance of these financial statements and is not aware of any specific events or circumstances that would require an update to its estimates or judgments or a revision of the carrying value of its assets or liabilities. These estimates may change as new events occur and additional information becomes available. Actual results could differ materially from these estimates.</div><div style="margin-bottom:9pt">Cash and Cash Equivalents and Restricted Cash:Cash equivalents include short-term highly liquid investments

and are classified as Level 1 in the fair value hierarchy described below. Cash equivalents of \$60.9 million and \$33.5 million at September 28, 2024 and September 30, 2023, respectively, consisted primarily of time deposits with initial maturities of less than three months. Restricted cash represents cash received from customers to settle invoices sold under accounts receivable purchase agreements that the Company continues servicing and is contractually required to be set aside. The restrictions will lapse when the cash is remitted to the purchaser of the receivables. Restricted cash is also classified as Level 1 in the fair value hierarchy described below.

Inventories are valued at the lower of cost or net realizable value. Cost is determined by the first-in, first-out ("FIFO") method. Valuing inventories at the lower of cost or net realizable value requires the use of estimates and judgment. Customers may cancel their orders, change production quantities or delay production for a number of reasons that are beyond the Company's control. Any of these, or certain additional actions, could impact the valuation of inventory. Any actions taken by the Company's customers that could impact the value of its inventory are considered when determining the lower of cost or net realizable value.

In certain instances, in accordance with contractual terms, the Company receives advanced payments from customers to offset inventory risks.

Property, Plant and Equipment and Depreciation

Property, plant and equipment is stated at cost and depreciated using the straight-line method over the estimated useful lives of the respective assets. Estimated useful lives for major classes of depreciable assets are generally as follows:

Buildings and improvements	5-39 years	Machinery and equipment	3-7 years
Computer hardware and software	3-10 years		
Certain facilities and equipment held under finance leases are classified as property, plant and equipment and amortized using the straight-line method over the term of the lease and the related obligations are recorded as liabilities. Amortization of assets held under finance leases is included in depreciation expense (see Note 3, "Property, Plant and Equipment") and the financing component of the lease payments is classified as interest expense. Maintenance and repairs are expensed as incurred.			

The Company capitalizes significant costs incurred in the acquisition or development of software for internal use. This includes costs of the software, consulting services and compensation costs for employees directly involved in developing internal use computer software.

Impairment of Long-Lived Assets

Long-lived assets, including property, plant and equipment, operating lease right-of-use assets and intangible assets with finite lives are reviewed for impairment and written down to fair value when facts and circumstances indicate that the carrying value of long-lived assets or asset groups may not be recoverable through estimated future undiscounted cash flows. If an impairment has occurred, a write-down to estimated fair value is made and the impairment loss is recognized as a charge against current operations. The impairment analysis is based on management's assumptions, including future revenue and cash flow projections. Circumstances that may lead to impairment of property, plant and equipment, operating lease right-of-use assets and intangible assets with finite lives include reduced expectations for future performance or industry demand and possible further restructurings, among others.

Revenue Recognition

Revenue is recognized over time for arrangements with customers for which: (i) the Company's performance does not create an asset with an alternative use to the Company, and (ii) the Company has an enforceable right to payment, including reasonable profit margin, for performance completed to date. Revenue recognized over time is estimated based on costs incurred to date plus a reasonable profit margin. If either of the two conditions noted above are not met to recognize revenue over time, revenue is recognized following the transfer of control of such products to the customer, which typically occurs upon shipment or delivery depending on the terms of the underlying arrangement.

The Company recognizes revenue when a contract exists and when, or as, it satisfies a performance obligation by transferring control of a product or service to a customer. Contracts are accounted for when they have approval and commitment from both parties, the rights of the parties are identified, payment terms are identified, the contract has commercial substance and collectability of consideration is probable. A performance obligation is a promise in a contract to transfer a distinct good or service to the customer.

The Company generally enters into a master services arrangement that establishes the framework under which business will be conducted. These arrangements represent the master terms and conditions of the Company's services that apply to individual orders, but they do not commit the customer to work with, or to continue to work with, the Company nor do they obligate the customer to any specific volume or pricing of purchases. Moreover, these terms can be amended in appropriate situations. Customer purchase orders are received for specific quantities with predominantly fixed pricing and delivery requirements. Thus, for the majority of our contracts, there is no guarantee of any revenue to the Company until a customer submits a purchase order. As a result, the Company generally considers its arrangement with a customer to be the combination of the master services arrangement and the purchase order. Most of the Company's arrangements with customers create a single performance obligation as the promise to transfer the individual manufactured product or service is capable of being distinct.

The Company's performance obligations are satisfied over time as work progresses or at a point in time. A performance obligation is satisfied over time if the Company has an enforceable right to payment, including a reasonable profit margin. Determining if an enforceable right to payment includes a reasonable profit margin requires judgment and is assessed on a contract-by-contract basis.

If an enforceable right to payment for work-in-process does not exist, revenue is recognized following the transfer of control of such products to the customer, which typically occurs upon shipment or delivery depending on the terms of the underlying contract.

For contracts requiring over time revenue recognition, the selection of the method to measure progress toward completion requires judgment and is based on the nature of the products or services to be provided. The Company uses a cost-based input measurement of progress because it best depicts the transfer of assets to the customer, which occurs as costs are incurred during the manufacturing process

or as services are rendered. Under the cost-based measure of progress, the extent of progress towards completion is measured based on the costs incurred to date.

Generally, there are no subjective customer acceptance requirements or further obligations related to goods or services provided; if such requirements or obligations exist, then a sale is recognized at the time when such requirements are completed and such obligations are fulfilled.

The Company does not allow for a general right of return. Net sales include amounts billed to customers for shipping and handling and out-of-pocket expenses. The corresponding shipping and handling costs and out-of-pocket expenses are included in cost of sales. Taxes assessed by a governmental authority that are both imposed on and concurrent with a specific revenue-producing transaction, that are collected by the Company from a customer, are excluded from net sales.

Net sales from engineering design and development services, which are generally performed under contracts with a duration of twelve months or less, are typically recognized as program costs incurred by utilizing the proportional performance model. The completed performance model is used if certain customer acceptance criteria exist. Any losses are recognized when anticipated. Net sales from engineering design and development services were less than 5% of consolidated net sales for each of fiscal 2024, 2023 and 2022.

Income Taxes:

Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carryforwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The Company maintains valuation allowances when it is more likely than not that all or a portion of a deferred tax asset will not be realized. In determining whether a valuation allowance is required, the Company takes into account such factors as prior earnings history, expected future earnings, carryback and carryforward periods, and tax strategies that could potentially enhance the likelihood of the realization of a deferred tax asset.

Foreign Currency Translation & Transactions:

The Company translates assets and liabilities of subsidiaries operating outside of the U.S. with a functional currency other than the U.S. dollar into U.S. dollars using exchange rates in effect at the relevant balance sheet date and net sales, expenses and cash flows at the average exchange rates during the respective periods. Adjustments resulting from the translation of the financial statements are recorded as a component of "Accumulated other comprehensive income (loss)." Exchange gains and losses arising from transactions denominated in a currency other than the functional currency of the entity involved and remeasurement adjustments for foreign operations where the U.S. dollar is the functional currency are included in the Consolidated Statements of Comprehensive Income as a component of "Miscellaneous, net." Exchange losses on foreign currency transactions were \$3.4 million, \$1.8 million and \$0.7 million for fiscal 2024, 2023 and 2022, respectively. These amounts include the amount of gain recognized in income during each fiscal year due to forward currency exchange contracts entered into to hedge recognized assets or liabilities ("non-designated hedges") the Company entered into during each respective year. Refer to Note 5, "Derivatives and Fair Value Measurements," for further details on derivatives.

Derivatives:

All derivatives are recognized on the balance sheets at fair value. The Company periodically enters into forward currency exchange contracts and interest rate swaps. On the date a derivative contract is entered into, the Company designates the derivative as a non-designated hedge or a hedge of a forecasted transaction or of the variability of cash flows to be received or paid related to a recognized asset or liability (a "cash flow" hedge). The Company does not enter into derivatives for speculative purposes. Changes in the fair value of non-designated derivatives are recorded in earnings as are the gains or losses related to the hedged asset or liability. Changes in the fair value of a derivative that qualifies as a cash flow hedge are recorded in "Accumulated other comprehensive income (loss)" within shareholders' equity until earnings are affected by the variability of cash flows. Certain forward currency exchange contracts are treated as cash flow hedges and, therefore, \$16.1 million, \$1.1 million and \$(5.0) million was recorded in "Accumulated other comprehensive income (loss)" for fiscal 2024, 2023 and 2022, respectively. See Note 5, "Derivatives and Fair Value Measurements," for further information.

Earnings Per Share:

The computation of basic earnings per common share is based upon the weighted average number of common shares outstanding and net income. The computation of diluted earnings per common share reflects additional dilution from share-based awards, excluding any with an antidilutive effect. See Note 7, "Earnings Per Share," for further information.

Share-based Compensation:

The Company measures all grants of share-based payments to employees, including grants of employee stock options, at fair value and expenses them in the Consolidated Statements of Comprehensive Income over the service period (generally the vesting period) of the grant. See Note 9, "Benefit Plans," for further information.

Comprehensive Income (Loss):

The Company follows the established standards for reporting comprehensive income (loss), which is defined as the changes in equity of an enterprise except those resulting from shareholder transactions.

Accumulated other comprehensive income (loss) consists of the following as of September 28, 2024 and September 30, 2023 (in thousands):

	2024	2023
Foreign currency translation adjustments	(1,594)	
Accumulated other comprehensive income (loss)		

Roman's sans-serif;font-size:10pt;font-weight:400;line-height:100%">(20,602)</td><td style="background-color:#e6e6ff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">Cumulative derivative instrument fair value adjustments</td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11,378</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,699)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#e6e6ff;padding:2px 1pt;text-align:left;vertical-align:top">Other fair value adjustments</td><td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"></td><td colspan="2" style="background-color:#e6e6ff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">830</td><td style="background-color:#e6e6ff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"></td><td colspan="2" style="background-color:#e6e6ff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">971</td><td style="background-color:#e6e6ff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:top">Accumulated other comprehensive income (loss)</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,614</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(24,330)</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="margin-bottom:9pt;margin-top:4pt">Use of Estimates:The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.</div><div style="margin-bottom:9pt">Fair Value of Financial Instruments:The Company holds financial instruments consisting of cash and cash equivalents, restricted cash, accounts receivable, certain deferred compensation assets held under trust arrangements, accounts payable, debt, derivatives and finance and operating lease obligations. The carrying values of cash and cash equivalents, restricted cash, accounts receivable, accounts payable and finance and operating lease obligations as reported in the consolidated financial statements approximate fair value. Derivatives and certain deferred compensation assets held under trust arrangements are recorded at fair value. Accounts receivable are reflected at net realizable value based on anticipated losses due to potentially uncollectible balances. Anticipated losses are based on management's analysis of historical losses and changes in customers' credit status. The fair value of the Company's debt excluding finance lease and other financing obligations was \$197.8 million and \$374.3 million as of September 28, 2024 and September 30, 2023, respectively. The carrying value of the Company's debt was \$200.0 million and \$383.0 million as of September 28, 2024 and September 30, 2023, respectively. The Company uses quoted market prices when available or discounted cash flows to calculate fair value. If measured at fair value in the financial statements, long-term debt (including the current portion) would be classified as Level 2 in the fair value hierarchy described below. The fair values of the Company's derivatives are disclosed in Note 5, "Derivatives and Fair Value Measurements." The fair values of the deferred compensation assets held under trust arrangements are discussed in Note 9, "Benefit Plans."</div><div style="margin-bottom:9pt">Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (or exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. The accounting guidance establishes a fair value hierarchy based on three levels of inputs that may be used to measure fair value. The input levels are:</div><div style="margin-bottom:9pt">Level 1: Quoted (observable) market prices in active markets for identical assets or liabilities.</div><div style="margin-bottom:9pt">Level 2: Inputs other than Level 1 that are observable, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the asset or liability.</div><div style="margin-bottom:9pt">Business and Credit Concentrations:Financial instruments that potentially subject the Company to concentrations of credit risk consist of cash, cash equivalents, trade accounts receivable and derivative instruments, specifically related to counterparties. In accordance with the Company's investment policy, the Company's cash, cash equivalents and derivative instruments were placed with recognized financial institutions. The Company's investment policy limits the amount of credit exposure in any one issue and the maturity date of the investment securities that typically comprise investment grade short-term debt instruments. Concentrations of credit risk in accounts receivable resulting from sales to major customers are discussed in Note 11, "Reportable Segments, Geographic Information and Major Customers". The Company, at times, requires cash deposits for services performed. The Company also closely monitors extensions of credit.</div><div style="margin-bottom:9pt">Recently Adopted Accounting Pronouncements:</div><div style="margin-bottom:9pt">In September 2022, the FASB issued ASU 2022-04 Supplier Finance Programs (Subtopic 405-50), which requires enhanced disclosures about supplier finance programs. The Company adopted this guidance during the first quarter of fiscal 2024 with no material impact to the Company's Consolidated Financial Statements.</div><div style="margin-bottom:9pt">Recently Issued Accounting Pronouncements Not Yet Adopted:</div><div style="margin-bottom:9pt">In November

2023, the FASB issued ASU 2023-07 Segment Reporting (Topic 280), which requires enhanced disclosures for segment reporting. The guidance is effective for the Company beginning in the fourth quarter of fiscal 2025. Early adoption is permitted. We are currently evaluating the impact that the updated standard will have on our financial statement disclosures.

In December 2023, the FASB issued ASU 2023-09 Income Taxes (Topic 740), which requires enhanced disclosures for income taxes. The guidance is effective for the Company beginning in the first quarter of fiscal 2026. Early adoption is permitted. We are currently evaluating the impact that the updated standard will have on our financial statement disclosures.

In March 2024, the SEC adopted final rules to require registrants to disclose certain climate-related information in registration statements and annual reports. The SEC stayed its climate disclosure rules to facilitate the orderly judicial resolution of pending legal challenges. We are currently evaluating the impacts that the SEC's rule will have on our financial statement disclosures.

In November 2024, the FASB issued ASU 2024-03 Disaggregation of Income Statement Expense (Subtopic 220-40), which requires disaggregated information about certain income statement expense line items. The guidance is effective for the Company beginning in fiscal 2028. Early adoption is permitted. We are currently evaluating the impact that the updated standard will have on our financial statement disclosures.

The Company does not believe that any other recently issued accounting standards will have a material impact on its Consolidated Financial Statements or apply to its operations.

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Consolidation Principles and Basis of Presentation: The consolidated financial statements have been prepared in accordance with generally accepted accounting principles in the United States of America ("GAAP") and include the accounts of Plexus Corp. and its subsidiaries. All intercompany transactions have been eliminated.

The Company's fiscal year ends on the Saturday closest to September 30. The Company also uses a "4-4-5" weekly accounting system for the interim periods in each quarter. Each quarter, therefore, ends on a Saturday at the end of the 4-4-5 period. Periodically, an additional week must be added to the fiscal year to re-align with the Saturday closest to September 30. Fiscal 2024, fiscal 2023 and fiscal 2022 each included 52 weeks.

The preparation of financial statements requires management to make estimates and assumptions that affect the amounts reported in the Consolidated Financial Statements and notes thereto. The full extent to which current global events and economic conditions will impact the Company's business and operating results will depend on future developments that are highly uncertain and cannot be accurately predicted. The Company has considered information available as of the date of issuance of these financial statements and is not aware of any specific events or circumstances that would require an update to its estimates or judgments or a revision of the carrying value of its assets or liabilities. These estimates may change as new events occur and additional information becomes available. Actual results could differ materially from these estimates.

Consolidation Principles and Basis of Presentation: The consolidated financial statements have been prepared in accordance with generally accepted accounting principles in the United States of America ("GAAP") and include the accounts of Plexus Corp. and its subsidiaries. All intercompany transactions have been eliminated.

The Company's fiscal year ends on the Saturday closest to September 30. The Company also uses a "4-4-5" weekly accounting system for the interim periods in each quarter. Each quarter, therefore, ends on a Saturday at the end of the 4-4-5 period. Periodically, an additional week must be added to the fiscal year to re-align with the Saturday closest to September 30. Fiscal 2024, fiscal 2023 and fiscal 2022 each included 52 weeks.

The preparation of financial statements requires management to make estimates and assumptions that affect the amounts reported in the Consolidated Financial Statements and notes thereto. The full extent to which current global events and economic conditions will impact the Company's business and operating results will depend on future developments that are highly uncertain and cannot be accurately predicted. The Company has considered information available as of the date of issuance of these financial statements and is not aware of any specific events or circumstances that would require an update to its estimates or judgments or a revision of the carrying value of its assets or liabilities. These estimates may change as new events occur and additional information becomes available. Actual results could differ materially from these estimates.

Cash and Cash Equivalents and Restricted Cash: Cash equivalents include short-term highly liquid investments and are classified as Level 1 in the fair value hierarchy described below. Cash equivalents of \$60.9 million and \$33.5 million at September 28, 2024 and September 30, 2023, respectively, consisted primarily of time deposits with initial maturities of less than three months. Restricted cash represents cash received from customers to settle invoices sold under accounts receivable purchase agreements that the Company continues servicing and is contractually required to be set aside. The restrictions will lapse when the cash is remitted to the purchaser of the receivables. Restricted cash is also classified as Level 1 in the fair value hierarchy described below.

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Inventories: Inventories are valued at the lower of cost or net realizable value. Cost is determined by the first-in, first-out ("FIFO") method. Valuing inventories at the lower of cost or net realizable value requires the use of estimates and judgment. Customers may cancel their orders, change production quantities or delay production for a number of reasons that are beyond the Company's control. Any of these, or certain additional actions, could impact the valuation of inventory. Any actions taken by the Company's customers that could impact the value of its inventory are considered when determining the lower of cost or net realizable value.

In certain instances, in accordance with contractual terms, the Company receives advanced payments from customers to offset inventory risks.

Property, Plant and Equipment and Depreciation: Property, plant and equipment is stated at cost and depreciated using the straight-line method over the estimated useful lives of the respective assets. Estimated useful lives for major classes of depreciable assets are generally as follows:

Buildings and improvements	3	Buildings and improvements	3	Buildings and improvements
5-39 years	3	5-39 years	3	5-39 years
Machinery and equipment	3	Machinery and equipment	3	Machinery and equipment
3-7 years	3	3-7 years	3	3-7 years
Computer hardware and software	3	Computer hardware and software	3	Computer hardware and software

3-10 years

Certain facilities and equipment held under finance leases are classified as property, plant and equipment and amortized using the straight-line method over the term of the lease and the related obligations are recorded as liabilities. Amortization of assets held under finance leases is included in depreciation expense (see Note 3, "Property, Plant and Equipment") and the financing component of the lease payments is classified as interest expense. Maintenance and repairs are expensed as incurred.

The Company capitalizes significant costs incurred in the acquisition or development of software for internal use. This includes costs of the software, consulting services and compensation costs for employees directly involved in developing internal use computer software. Estimated useful lives for major classes of depreciable assets are generally as follows:

Buildings and improvements	3-39 years
Machinery and equipment	3-7 years
Computer hardware and software	3-10 years

Property, plant and equipment as of September 28, 2024 and September 30, 2023 consisted of the following (in thousands):

	2024	2023
Land, buildings and improvements	424,453	468,904
Machinery and equipment	508,051	468,904
Computer hardware and software	178,835	171,003
Total property, plant and equipment, gross	1,135,207	1,075,108
Less: accumulated depreciation	1,075,108	1,075,108
Net property, plant and equipment	60,099	0

size:10pt;font-weight:400;line-height:100%">(634,095)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ceefff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:top">(583,072)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ceefff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:top">Total property, plant and equipment, net</td><td colspan="3" style="background-color:#ceefff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceefff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td colspan="3" style="background-color:#ceefff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">501,112</td><td colspan="3" style="background-color:#ceefff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceefff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td colspan="3" style="background-color:#ceefff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">492,036</td><td colspan="3" style="background-color:#ceefff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>P5YP39YP3YP7YP3YP10Y<div style="margin-bottom:9pt">Impairment of Long-Lived Assets:Long-lived assets, including property, plant and equipment, operating lease right-of-use assets and intangible assets with finite lives are reviewed for impairment and written down to fair value when facts and circumstances indicate that the carrying value of long-lived assets or asset groups may not be recoverable through estimated future undiscounted cash flows. If an impairment has occurred, a write-down to estimated fair value is made and the impairment loss is recognized as a charge against current operations. The impairment analysis is based on management's assumptions, including future revenue and cash flow projections. Circumstances that may lead to impairment of property, plant and equipment, operating lease right-of-use assets and intangible assets with finite lives include reduced expectations for future performance or industry demand and possible further restructurings, among others.</div><div style="margin-bottom:9pt">Revenue Recognition:Revenue is recognized over time for arrangements with customers for which: (i) the Company's performance does not create an asset with an alternative use to the Company, and (ii) the Company has an enforceable right to payment, including reasonable profit margin, for performance completed to date. Revenue recognized over time is estimated based on costs incurred to date plus a reasonable profit margin. If either of the two conditions noted above are not met to recognize revenue over time, revenue is recognized following the transfer of control of such products to the customer, which typically occurs upon shipment or delivery depending on the terms of the underlying arrangement.</div><div style="margin-bottom:9pt">The Company recognizes revenue when a contract exists and when, or as, it satisfies a performance obligation by transferring control of a product or service to a customer. Contracts are accounted for when they have approval and commitment from both parties, the rights of the parties are identified, payment terms are identified, the contract has commercial substance and collectability of consideration is probable. A performance obligation is a promise in a contract to transfer a distinct good or service to the customer.</div><div style="margin-bottom:9pt">The Company generally enters into a master services arrangement that establishes the framework under which business will be conducted. These arrangements represent the master terms and conditions of the Company's services that apply to individual orders, but they do not commit the customer to work with, or to continue to work with, the Company nor do they obligate the customer to any specific volume or pricing of purchases. Moreover, these terms can be amended in appropriate situations. Customer purchase orders are received for specific quantities with predominantly fixed pricing and delivery requirements. Thus, for the majority of our contracts, there is no guarantee of any revenue to the Company until a customer submits a purchase order. As a result, the Company generally considers its arrangement with a customer to be the combination of the master services arrangement and the purchase order. Most of the Company's arrangements with customers create a single performance obligation as the promise to transfer the individual manufactured product or service is capable of being distinct.</div><div style="margin-bottom:9pt">The Company's performance obligations are satisfied over time as work progresses or at a point in time. A performance obligation is satisfied over time if the Company has an enforceable right to payment, including a reasonable profit margin. Determining if an enforceable right to payment includes a reasonable profit margin requires judgment and is assessed on a contract-by-contract basis.</div><div style="margin-bottom:9pt">If an enforceable right to payment for work-in-process does not exist, revenue is recognized following the transfer of control of such products to the customer, which typically occurs upon shipment or delivery depending on the terms of the underlying contract.</div><div style="margin-bottom:9pt">For contracts requiring over time revenue recognition, the selection of the method to measure progress toward completion requires judgment and is based on the nature of the products or services to be provided. The Company uses a cost-based input measurement of progress because it best depicts the transfer of assets to the customer, which occurs as costs are incurred during the manufacturing process or as services are rendered. Under the cost-based measure of progress, the extent of progress towards completion is measured based on the costs incurred to date.</div><div style="margin-bottom:9pt">Generally, there are no subjective customer acceptance requirements or further obligations related to goods or services provided; if such requirements or obligations exist, then a sale is recognized at the time when such requirements are completed and such obligations are fulfilled.</div><div style="margin-bottom:9pt">The Company does not allow for a general right of return. Net sales include amounts billed to customers for shipping and handling and out-of-pocket expenses. The corresponding shipping and handling costs and out-of-pocket expenses are included in cost of sales. Taxes assessed by a governmental authority that are both imposed on and concurrent with a specific revenue-producing transaction, that are collected by the Company from a customer, are excluded from net sales.</div><div style="margin-bottom:9pt">Net sales from engineering design and development services, which are generally performed under contracts with a duration of twelve months or less, are typically recognized as program costs incurred by utilizing the proportional performance model. The completed performance model is used if certain customer acceptance criteria exist. Any losses are recognized when anticipated. Net sales from engineering design and development services were less than 5% of consolidated net sales for each of fiscal 2024, 2023 and 2022.</div>0.050.050.05Income Taxes: Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carryforwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The Company maintains valuation allowances when it is more likely than not that all or a portion of a deferred tax asset will not be realized. In determining whether a valuation allowance is required, the Company takes into account such factors as prior earnings history, expected future earnings, carryback and carryforward periods, and tax strategies that could potentially enhance the likelihood of the realization of a deferred tax asset.<div style="margin-bottom:9pt">Foreign Currency Translation & amp;

Transactions: The Company translates assets and liabilities of subsidiaries operating outside of the U.S. with a functional currency other than the U.S. dollar into U.S. dollars using exchange rates in effect at the relevant balance sheet date and net sales, expenses and cash flows at the average exchange rates during the respective periods. Adjustments resulting from the translation of the financial statements are recorded as a component of "Accumulated other comprehensive income (loss)." Exchange gains and losses arising from transactions denominated in a currency other than the functional currency of the entity involved and remeasurement adjustments for foreign operations where the U.S. dollar is the functional currency are included in the Consolidated Statements of Comprehensive Income as a component of "Miscellaneous, net." Exchange losses on foreign currency transactions were \$3.4 million, \$1.8 million and \$0.7 million for fiscal 2024, 2023 and 2022, respectively. These amounts include the amount of gain recognized in income during each fiscal year due to forward currency exchange contracts entered into to hedge recognized assets or liabilities ("non-designated hedges") the Company entered into during each respective year. Refer to Note 5, "Derivatives and Fair Value Measurements," for further details on derivatives.

Derivatives: All derivatives are recognized on the balance sheets at fair value. The Company periodically enters into forward currency exchange contracts and interest rate swaps. On the date a derivative contract is entered into, the Company designates the derivative as a non-designated hedge or a hedge of a forecasted transaction or of the variability of cash flows to be received or paid related to a recognized asset or liability (a "cash flow" hedge). The Company does not enter into derivatives for speculative purposes. Changes in the fair value of non-designated derivatives are recorded in earnings as are the gains or losses related to the hedged asset or liability. Changes in the fair value of a derivative that qualifies as a cash flow hedge are recorded in "Accumulated other comprehensive income (loss)" within shareholders' equity until earnings are affected by the variability of cash flows. Certain forward currency exchange contracts are treated as cash flow hedges and, therefore, \$16.1 million, \$1.1 million and \$(5.0) million was recorded in "Accumulated other comprehensive income (loss)" for fiscal 2024, 2023 and 2022, respectively. See Note 5, "Derivatives and Fair Value Measurements," for further information.

Earnings Per Share: The computation of basic earnings per common share is based upon the weighted average number of common shares outstanding and net income. The computation of diluted earnings per common share reflects additional dilution from share-based awards, excluding any with an antidilutive effect. See Note 7, "Earnings Per Share," for further information.

Share-based Compensation: The Company measures all grants of share-based payments to employees, including grants of employee stock options, at fair value and expenses them in the Consolidated Statements of Comprehensive Income over the service period (generally the vesting period) of the grant. See Note 9, "Benefit Plans," for further information.

Comprehensive Income (Loss): The Company follows the established standards for reporting comprehensive income (loss), which is defined as the changes in equity of an enterprise except those resulting from shareholder transactions.

Accumulated other comprehensive income (loss) consists of the following as of September 28, 2024 and September 30, 2023 (in thousands):

	2024	2023
Foreign currency translation adjustments	(1,594)	830
Cumulative derivative instrument fair value adjustments	11,378	797
Other fair value adjustments	(4,699)	971
Accumulated other comprehensive income (loss)	\$5,085	\$1,198

align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(24,330)</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="margin-bottom:9pt;margin-top:4pt">Refer to Note 5, "Derivatives and Fair Value Measurements," for further explanation regarding the change in fair value of derivative instruments that is recorded to "Accumulated other comprehensive income (loss)."</div><div style="margin-bottom:3pt">Accumulated other comprehensive income (loss) consists of the following as of September 28, 2024 and September 30, 2023 (in thousands):</div><div style="margin-bottom:3pt;margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:top;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:65.175%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:1.0%"></td><td style="width:14.882%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:1.0%"></td><td style="width:1.5.177%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cfeeff;padding:2px 1pt;text-align:left;vertical-align:top">Foreign currency translation adjustments</td><td colspan="3" style="background-color:#cfeeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cfeeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td colspan="3" style="background-color:#cfeeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(1,594)</td><td colspan="3" style="background-color:#cfeeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cfeeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cfeeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">(20,602)</td><td colspan="3" style="background-color:#cfeeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">Cumulative derivative instrument fair value adjustments</td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11,378</td><td colspan="2" style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,699)</td><td colspan="3" style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">Other fair value adjustments</td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">830</td><td colspan="2" style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">971</td><td colspan="3" style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:top">Accumulated other comprehensive income (loss)</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td colspan="3" style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(24,330)</td><td colspan="3" style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>-1594000-2060200011378000-469900083000097100010614000-24330000<div style="margin-bottom:9pt">Use of Estimates:The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.</div><div style="margin-bottom:9pt">Fair Value of Financial Instruments:The Company holds financial instruments consisting of cash and cash equivalents, restricted cash, accounts receivable, certain deferred compensation assets held under trust arrangements, accounts payable, debt, derivatives and finance and operating lease obligations. The carrying values of cash and cash equivalents, restricted cash, accounts receivable, accounts payable and finance and operating lease obligations as reported in the consolidated financial statements approximate fair value. Derivatives and certain deferred compensation assets held under trust arrangements are recorded at fair value. Accounts receivable are reflected at net realizable value based on anticipated losses due to potentially uncollectible balances. Anticipated losses are based on management's analysis of historical losses and changes in customers' credit status. The fair value of the Company's debt excluding finance lease and other financing obligations was \$197.8 million and \$374.3 million as of September 28, 2024 and September 30, 2023, respectively. The carrying value of the Company's debt was \$200.0 million and \$383.0 million as of September 28, 2024 and September 30, 2023, respectively. The Company uses quoted market prices when available or discounted cash flows to calculate fair value. If measured at fair value in the financial statements, long-term debt (including the current portion) would be classified as Level 2 in the fair value hierarchy described below. The fair values of the Company's derivatives are disclosed in Note 5, "Derivatives and Fair Value Measurements." The fair values of the deferred

compensation assets held under trust arrangements are discussed in Note 9, "Benefit Plans." Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (or exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. The accounting guidance establishes a fair value hierarchy based on three levels of inputs that may be used to measure fair value. The input levels are:

Level 1: Quoted (observable) market prices in active markets for identical assets or liabilities.

Level 2: Inputs other than Level 1 that are observable, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the asset or liability.

Level 3: Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the asset or liability.

Business and Credit Concentrations: Financial instruments that potentially subject the Company to concentrations of credit risk consist of cash, cash equivalents, trade accounts receivable and derivative instruments, specifically related to counterparties. In accordance with the Company's investment policy, the Company's cash, cash equivalents and derivative instruments were placed with recognized financial institutions. The Company's investment policy limits the amount of credit exposure in any one issue and the maturity date of the investment securities that typically comprise investment grade short-term debt instruments. Concentrations of credit risk in accounts receivable resulting from sales to major customers are discussed in Note 11, "Reportable Segments, Geographic Information and Major Customers". The Company, at times, requires cash deposits for services performed. The Company also closely monitors extensions of credit.

Recently Adopted Accounting Pronouncements: In September 2022, the FASB issued ASU 2022-04 Supplier Finance Programs (Subtopic 405-50), which requires enhanced disclosures about supplier finance programs. The Company adopted this guidance during the first quarter of fiscal 2024 with no material impact to the Company's Consolidated Financial Statements.

Recently Issued Accounting Pronouncements Not Yet Adopted: In November 2023, the FASB issued ASU 2023-07 Segment Reporting (Topic 280), which requires enhanced disclosures for segment reporting. The guidance is effective for the Company beginning in the fourth quarter of fiscal 2025. Early adoption is permitted. We are currently evaluating the impact that the updated standard will have on our financial statement disclosures.

In December 2023, the FASB issued ASU 2023-09 Income Taxes (Topic 740), which requires enhanced disclosures for income taxes. The guidance is effective for the Company beginning in the first quarter of fiscal 2026. Early adoption is permitted. We are currently evaluating the impact that the updated standard will have on our financial statement disclosures.

In March 2024, the SEC adopted final rules to require registrants to disclose certain climate-related information in registration statements and annual reports. The SEC stayed its climate disclosure rules to facilitate the orderly judicial resolution of pending legal challenges. We are currently evaluating the impacts that the SEC's rule will have on our financial statement disclosures.

In November 2024, the FASB issued ASU 2024-03 Disaggregation of Income Statement Expense (Subtopic 220-40), which requires disaggregated information about certain income statement expense line items. The guidance is effective for the Company beginning in fiscal 2028. Early adoption is permitted. We are currently evaluating the impact that the updated standard will have on our financial statement disclosures.

The Company does not believe that any other recently issued accounting standards will have a material impact on its Consolidated Financial Statements or apply to its operations.

Inventories

Inventories as of September 28, 2024 and September 30, 2023 consisted of the following (in thousands):

	2024	2023
Raw materials	\$1,184,222	\$1,409,638
Work-in-process	\$49,513	\$66,340
Finished goods	\$77,699	\$77,699
Total	\$1,261,434	\$1,533,677

align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeef;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeef;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">86,059 </td><td style="background-color:#cceeef;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:top">Total inventories</td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$ </td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,311,434 </td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$ </td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,562,037 </td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>In certain circumstances, per contractual terms, customer deposits are received by the Company to offset inventory risks. The total amount of customer deposits related to inventory and included within advanced payments from customers on the accompanying Consolidated Balance Sheets as of September 28, 2024 and September 30, 2023 was \$536.2 million and \$590.2 million, respectively.<div style="margin-bottom:3pt">Inventories as of September 28, 2024 and September 30, 2023 consisted of the following (in thousands):</div><div style="margin-bottom:9pt;margin-top:8pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.908%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.057%"></td><td style="width:0.1%"></td><tr><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><tr><td colspan="3" style="background-color:#cceeef;padding:2px 1pt;text-align:left;vertical-align:top">Raw materials</td><td colspan="3" style="background-color:#cceeef;padding:0 1pt"></td><td style="background-color:#cceeef;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$ </td><td style="background-color:#cceeef;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,184,222 </td><td style="background-color:#cceeef;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">\$ </td><td style="background-color:#cceeef;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,409,638 </td><td style="background-color:#cceeef;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:right;vertical-align:bottom">Work-in-process</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">49,513 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">66,340 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeef;padding:2px 1pt;text-align:left;vertical-align:top">Finished goods</td><td colspan="3" style="background-color:#cceeef;padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">77,699 </td><td style="background-color:#cceeef;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:top">Total inventories</td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$ </td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,311,434 </td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$ </td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,562,037 </td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>1184222000140963800049513000663400007769900086059000131143400015620370005362000059020000Property, Plant and Equipment<div style="margin-bottom:3pt">Property, plant and equipment as of September 28, 2024 and September 30, 2023 consisted of the following (in thousands):</div><div style="margin-bottom:9pt;margin-top:8pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:67.321%"></td><td style="width:0.1%"></td>&lt

2023		
Land, buildings and improvements		
424,453		
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#000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#e6e6ff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">37,771</td><td style="background-color:#e6e6ff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"></td><td style="background-color:#e6e6ff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#e6e6ff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">37,771</td><td style="background-color:#e6e6ff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Machinery and equipment</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,868</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,008</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#e6e6ff;padding:2px 1pt;text-align:left;vertical-align:top">Computer hardware and software</td><td colspan="3" style="background-color:#e6e6ff;padding:2px 1pt;text-align:right;vertical-align:bottom">13,426</td><td style="background-color:#e6e6ff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"></td><td colspan="2" style="background-color:#e6e6ff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15,042</td><td style="background-color:#e6e6ff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:top">Total property, plant and equipment held under finance leases, gross</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">54,065</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">54,821</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#e6e6ff;padding:2px 1pt;text-align:right;vertical-align:bottom">Less: accumulated amortization</td><td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"></td><td colspan="2" style="background-color:#e6e6ff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(18,212)</td><td style="background-color:#e6e6ff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"></td><td colspan="2" style="background-color:#e6e6ff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(17,430)</td><td style="background-color:#e6e6ff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:top">Total property, plant and equipment held under finance leases, net</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">35,853</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">37,391</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="margin-bottom:9pt">As of September 28, 2024, September 30, 2023 and October 1, 2022, accounts payable included approximately \$29.7 million, \$28.9 million and \$25.4 million, respectively, related to the purchase of property, plant and equipment, which have been treated as non-cash transactions for purposes of the Consolidated Statements of Cash Flows.</div>4244530004063260005080510004689040001788350001710030002386800028875000113520700010751080006340950005830</div><div style="margin-bottom:3pt">Assets held under finance leases and included in property, plant and equipment as of September 28, 2024 and September 30, 2023 consisted of the following (in thousands):</div><div style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:top;width:100.00%"><tr><td style="width:1.0%"></td><td style="width:67.321%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.958%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.961%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#e6e6ff;padding:2px 1pt;text-align:left;vertical-align:top">Buildings and improvements</td><td colspan="3" style="

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Roman'sans-serif;font-size:10pt;font-weight:400;line-height:100%">4.22% Senior Notes, due June 15, 2028 </td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">50,000 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">50,000 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Borrowings under the Credit Facility</td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ceceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">50,000 </td><td style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ceceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">233,000 </td><td style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Finance lease and other financing obligations</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">48,142 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">49,233 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Unamortized deferred financing fees</td><td colspan="3" style="background-color:#ceceff;padding:2px 1pt;text-align:right;vertical-align:bottom">(824) </td><td style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ceceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,175) </td><td style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Total obligations</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">247,318 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">431,058 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ceceff;padding:2px 1pt;text-align:left;vertical-align:top">Less: current portion</td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ceceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(157,325) </td><td style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ceceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(240,205) </td><td style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Long-term debt, finance lease and other financing obligations, net of current portion</td><td colspan="3" style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">\$ </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">89,993 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">190,853 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="margin-bottom:9pt;margin-top:8pt">On June 15, 2018, the Company entered into a Note Purchase Agreement (the "2018 NPA") pursuant to which it issued an aggregate of \$150.0 million in principal amount of unsecured senior notes, consisting of \$100.0 million in principal amount of 4.05% Series A Senior Notes, due on June 15, 2025, and \$50.0 million in principal amount of 4.22% Series B Senior Notes, due on June 15, 2028 (collectively, the "2018 Notes"), in a private placement. The 2018 NPA includes customary operational and financial covenants with which the Company is required to comply, including, among others, maintenance of certain financial ratios such as a total leverage ratio and a minimum interest coverage ratio. The 2018 Notes may be prepaid in whole or in part at any time, subject to payment of a make-whole amount; interest on the 2018 Notes is payable semiannually. As of September 28, 2024, the Company was in compliance with the covenants under the 2018 NPA.</div><div style="margin-bottom:9pt;margin-top:8pt">On June 9, 2022, the Company refinanced its then-existing senior unsecured revolving credit facility (as amended by that certain Amendment No. 1 to Credit Agreement dated April 29, 2020, the "Prior Credit Facility") by entering into a new 5-year revolving credit facility (collectively with the Prior Credit Facility, referred to as the "Credit Facility"), which expanded the maximum commitment from \$350.0 million to \$500.0 million and extended the maturity from May 15, 2024 to June 9, 2027. The maximum commitment under the Credit Facility may be further increased to \$750.0 million, generally by mutual agreement of the Company and the lenders, subject to certain customary conditions. During fiscal 2024, the highest daily borrowing was \$376.0 million; the average daily balance was \$257.8 million. The Company borrowed \$550.5 million and repaid \$733.5 million of revolving borrowings ("revolving commitment") under the Credit Facility during fiscal 2024. As of September 28, 2024, the Company was in compliance with all financial covenants relating to the Credit Facility, which are generally consistent with those in the 2018 NPA discussed above. The Company is required to pay a commitment fee on the daily unused credit facility based on the Company's leverage ratio; the fee was 0.100% as of September 28, 2024.</div></div>

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Roman's,sans-serif;font-size:10pt;font-weight:400;line-height:100%;>190,853</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>

</div>0.04050.04051000000001000000000.04220.0422500000005000000050000000233000000481420004923300082400011750002

The aggregate scheduled maturities of the Company's debt obligations as of September 28, 2024, are as follows (in thousands):

	2025	2026	2027	Total
Debt obligations due within one year	150,000	150,000	150,000	450,000
Debt obligations due after one year	50,000	50,000	50,000	150,000
Total	200,000	200,000	200,000	600,000

The aggregate scheduled maturities of the Company's finance leases and other financing obligations as of September 28, 2024, are as follows (in thousands):

	2025	2026	2027	Total
Finance leases and other financing obligations due within one year	7,325	7,325	7,325	22,000
Finance leases and other financing obligations due after one year	3,377	3,377	3,377	10,131
Total	10,702	10,702	10,702	32,131

Thereafter

	2025	2026	2027	Total
Derivatives and Fair Value Measurements	48,142	48,142	48,142	144,426

All derivatives are recognized in the accompanying Consolidated Balance Sheets at their estimated

The Company uses derivatives to manage the variability of foreign currency obligations. The Company has cash flow hedges related to forecasted foreign currency obligations, in addition to non-designated hedges to manage foreign currency exposures associated with certain foreign currency denominated assets and liabilities. The Company does not enter into derivatives for speculative purposes.

The Company designates some foreign currency exchange contracts as cash flow hedges of forecasted foreign currency expenses. Changes in the fair value of the derivatives that qualify as cash flow hedges are recorded in "Accumulated other comprehensive income (loss)" in the accompanying Consolidated Balance Sheets until earnings are affected by the variability of the cash flows. In the next twelve months, the Company estimates that \$11.3 million of unrealized gains, net of tax, related to cash flow hedges will be reclassified from other comprehensive income (loss) into earnings. Changes in the fair value of the non-designated derivatives related to recognized foreign currency denominated assets and liabilities are recorded in "Miscellaneous, net" in the accompanying Consolidated Statements of Comprehensive Income.

The Company enters into forward currency exchange contracts for its operations in certain jurisdictions in the AMER and APAC segments on a rolling basis. The Company had cash flow hedges outstanding with a notional value of \$186.5 million as of September 28, 2024, and a notional value of \$215.4 million as of September 30, 2023. These forward currency contracts fix the exchange rates for the settlement of future foreign currency obligations that have yet to be realized. The total fair value of the forward currency exchange contracts was a \$11.3 million asset as of September 28, 2024, and a \$5.0 million liability as of September 30, 2023.

The Company had additional forward currency exchange contracts outstanding with a notional value of \$144.0 million as of September 28, 2024, and a notional value of \$145.5 million as of September 30, 2023. The Company did not designate these derivative instruments as hedging instruments. The net settlement amount (fair value) related to these contracts is recorded on the Consolidated Balance Sheets as either a current or long-term asset or liability, depending on the term, and as an element of "Miscellaneous, net" in the Consolidated Statements of Comprehensive Income. The total fair value of these derivatives was a \$2.7 million asset as of September 28, 2024, and a \$1.3 million liability as of September 30, 2023.

	September 28, 2024	September 30, 2023
Derivative Assets	\$2.7 million	\$1.3 million
Derivative Liabilities	\$0.0 million	\$0.0 million
Balance sheet classification	Prepaid expenses and other	Prepaid expenses and other
Fair Value	\$2.7 million	\$1.3 million

Foreign currency forward contracts

Prepaid expenses and other

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

Fair Value		
Fair Value		
Foreign currency forward contracts		
Prepaid expenses and other		
16,294		
2,610		
Other accrued liabilities		
5,020		
7,590		
Fair Values of Derivative Instruments (in thousands)		
Derivative Assets		
Derivative Liabilities		
September 28, 2024		
September 30, 2023		
September 28, 2024		
September 30, 2023		
Derivatives not designated as hedging instruments		
Balance sheet classification		
Fair Value		
Fair Value		
Fair Value		
Fair Value		

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#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">(Decrease) increase resulting from:		
Withholding tax on dividends	6.2	1.2
Permanent differences	(1.7)	
Excess tax benefits related to share-based compensation	(0.8)	
Global intangible low-taxed income ("GILTI")	12.8	13.1
Non-deductible compensation	10.4	3.9

Valuation allowance

	(1.7)	
Tax credits, net	(2.1)	
Other, net	2.3	
	1.7	
Effective income tax rate		
	13.7	
	13.6	
	12.7	

The effective tax rate for fiscal 2024 was largely consistent with the effective tax rate for fiscal 2023.

During fiscal 2024, the company recognized a benefit of approximately \$6.9 million as a result of making a U.S. method change impacting the timing of income recognition for advanced payments.

This benefit was largely offset by a \$4.0 million withholding tax accrual under the indefinite reinvestment assertion for one of its APAC subsidiaries. The effective tax rate for fiscal 2023 was higher than the effective tax rate for fiscal 2022 primarily due to the GILTI impact of the research and development capitalization requirement and the geographic distribution of worldwide earnings.

During fiscal 2024, the Company recorded a \$2.7 million increase to its valuation allowance due to continuing losses in all operating segments.

During fiscal 2022, the Company recorded a \$2.8 million decrease to its valuation allowance primarily due to a net decrease of the valuation allowance in the EMEA segment driven by the release of the valuation allowance against the net deferred tax assets of a foreign subsidiary. This is partially offset by continuing losses in certain jurisdictions within the AMER segment.

The components of the net deferred income tax assets as of September 28, 2024 and September 30, 2023, were as follows (in thousands):

	September 28, 2024	September 30, 2023
U.S.	\$1.0	\$67.3
Non-U.S.	\$0.5	\$13.9
Total	\$1.5	\$81.2

2023		
Deferred income tax assets		
Loss/credit carryforwards		
Inventories		
Accrued employee benefits		
Advanced payments from customers		
Lease obligations		
Other		
Total gross deferred income tax assets		
Less valuation allowances		
(35,641)		
Less valuation allowances		
(35,641)		

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share amounts):									

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background-color:#c00000;padding:0 1pt"></td><td colspan="2" style="background-color:#c00000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">532</td><td style="background-color:#c00000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#c00000;padding:0 1pt"></td><td colspan="2" style="background-color:#c00000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">577</td><td style="background-color:#c00000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><tr><td colspan="3" style="background-color:#c00000;padding:2px 1pt 2px 0;text-align:left;vertical-align:top">Diluted weighted average shares outstanding</td><td colspan="3" style="background-color:#c00000;padding:0 1pt"></td><td colspan="2" style="background-color:#c00000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">27,909</td><td style="background-color:#c00000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#c00000;padding:0 1pt"></td><td colspan="2" style="background-color:#c00000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#c00000;padding:0 1pt"></td><td colspan="2" style="background-color:#c00000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#c00000;padding:0 1pt"></td><td colspan="2" style="background-color:#c00000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><tr><tr><td colspan="3" style="background-color:#c00000;padding:2px 1pt;text-align:left;vertical-align:top">Earnings per share:</td><td colspan="3" style="background-color:#c00000;padding:0 1pt"></td><td colspan="3" style="background-color:#c00000;padding:2px 1pt 2px 0;text-align:left;vertical-align:top">Basic</td><td colspan="3" style="background-color:#c00000;padding:0 1pt"></td><td colspan="3" style="background-color:#c00000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4.08</td><td colspan="3" style="background-color:#c00000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#c00000;padding:0 1pt"></td><td colspan="3" style="background-color:#c00000;padding:2px 0 2px 1pt;text-align:left;vertical-align:top">5.04</td><td colspan="3" style="background-color:#c00000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#c00000;padding:0 1pt"></td><td colspan="3" style="background-color:#c00000;padding:2px 0 2px 1pt;text-align:left;vertical-align:top">4.96</td><td colspan="3" style="background-color:#c00000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><tr><tr><td colspan="3" style="background-color:#c00000;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:top">Diluted</td><td colspan="3" style="background-color:#c00000;padding:0 1pt"></td><td colspan="3" style="background-color:#c00000;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">4.01</td><td colspan="3" style="background-color:#c00000;border-bottom:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#c00000;border-bottom:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">4.95</td><td colspan="3" style="background-color:#c00000;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#c00000;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">4.86</td><td colspan="3" style="background-color:#c00000;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><tr></tr></table></div>

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The Company's lease portfolio includes both real estate and non-real estate type leases which are accounted for as either finance or operating leases. Real estate leases generally include office, warehouse and manufacturing facilities and non-real estate leases generally include equipment and vehicles. The Company determines if a contract is or contains a lease at inception. The Company's leases have remaining lease terms of less than 1 year to 60 years. Renewal options that are deemed reasonably certain are included as part of the lease term for purposes of calculating the right-of-use ("ROU") asset and lease liability. Variable lease payments are generally expensed as incurred and include certain index-based changes in rent, certain nonlease components, such as maintenance and other services provided by the lessor, and other charges included in the lease. The Company elected the practical expedient to not separate lease and nonlease components, as such nonlease components are included in the calculation of the ROU asset and lease liability and included in the lease expense over the term of the lease. The Company uses a discount rate to calculate the ROU asset and lease liability. When the implicit rate is known or provided in the lease documents, the Company is required to use this rate. In cases in which the implicit rate is not known, the Company uses an estimated incremental borrowing rate.

Operating lease ROU assets and lease liabilities are recorded on the date the Company takes possession of the leased assets with expense recognized on a straight-line basis over the lease term. Leases with an estimated total term of 12 months or less are not recorded on the balance sheet and the lease expense is recognized on a straight-line basis over the lease term. Generally, the Company's lease agreements do not contain material residual value guarantees or material restrictive covenants.

The components of lease expense for fiscal years indicated were as follows (in thousands):

	2023	2022	2021
Operating lease ROU assets	\$11,181	\$15,000	\$13,909
Lease liabilities	\$4,000	\$13,824	\$3,000
Operating lease ROU assets and lease liabilities	\$7,181	\$28,824	\$16,909

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The maximum number of shares of Plexus common stock that may be issued pursuant to the 2024 Plan is 0.8 million shares. The Compensation and Leadership Development Committee (the "Committee") of the Board of Directors may establish a term and vesting period for awards under the 2024 Plan as well as accelerate the vesting of such awards. RSUs granted to executive officers, other officers and key employees generally vest on the 3 year anniversary of the grant date (assuming continued employment), which is also the date as of which the underlying shares will be issued.

PSUs are payable in shares of the Company's common stock and have a performance period of three years. For PSUs, approximately 50% vest based on the relative total shareholder return ("TSR") of the Company's common stock as compared to the companies in the S&P 400 Index for grants issued. The remaining approximately 50% of PSUs vest based upon a three-point annual average of the Company's absolute economic return, a performance condition, with grants being subject to an individual year minimum and maximum absolute economic return. For PSUs based on TSR, the vesting and payout of awards will range between 0% and 150% of shares granted. For PSUs based on absolute economic return, the vesting and payout of awards will range between 0% and 200% of shares granted. Payout at target, 100% of the shares granted, will occur if the TSR of Plexus stock is at the 50th percentile of companies in the S&P 400 Index during the performance period and if a 2.5% average economic return is achieved over the performance period of three years. The Company uses the Monte Carlo valuation model to value performance stock units with market conditions and the share price on the date of the grant for performance stock units that vest based on non-market-based performance conditions. The number of shares that may be issued pursuant to PSUs ranges from zero to 0.5 million and is dependent upon the Company's TSR and economic return performance over the applicable performance periods. The Committee also grants RSUs to non-employee directors, which generally fully vest on the first anniversary of the grant date, which is also the date the underlying shares are issued (unless further deferred).

The Company recognizes stock-based compensation expense, reduced for estimated forfeitures, primarily in selling and administrative expenses on the Consolidated Statement of Comprehensive Income. The Company recognized \$30.3 million, \$21.3 million and \$23.3 million of compensation expense associated with share-based awards in fiscal 2024, 2023 and 2022, respectively. Included in the \$30.3 million of total stock-based compensation expense for the year ended September 28, 2024, was \$5.1 million related to modifications of awards from executive retirement agreements. The award modifications were the result of accelerated vesting of previously unvested awards upon their retirements.

A summary of the Company's PSU and RSU activity follows:

Number of Shares (in thousands)

Weighted Average Fair Value at Date of Grant		

Aggregate Intrinsic Value (in thousands)

Units outstanding as of October 2, 2021			86.1		
			72.38		
			75.39		
328			75.39		
75.39			75.39		
75.39			75.39		
75.39			75.39		
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The Company uses the fair value at the date of grant to value RSUs. As of September 28, 2024, there was \$24.3 million of unrecognized compensation expense related to RSUs that is expected to be recognized over a weighted average period of 1.4 years.

The Company recognizes share-based compensation expense over the vesting period of PSUs. During the fiscal year ended September 28, 2024, the 0.1 million PSUs granted in fiscal 2021 vested at a 116% payout based upon the TSR performance achieved during the performance period and 153% payout based upon economic return performance achieved during the performance period. There were 0.1 million PSUs granted during each of fiscal years 2024, 2023 and 2022.

As of September 28, 2024, at the target achievement level, there was \$8.7 million of unrecognized compensation expense related to PSUs that is expected to be recognized over a weighted average period of 1.8 years.

401(k) Savings Plan: The Company's 401(k) Retirement Plan covers all eligible U.S. employees. The Company matches employee contributions up to 4.0% of eligible earnings. The Company's contributions for fiscal 2024, 2023 and 2022 totaled \$9.6 million, \$9.8 million and \$9.3 million, respectively.

Supplemental Executive Retirement Plan (Deferred Compensation Arrangement): The Company maintains a supplemental executive retirement plan (the "SERP") as a deferred compensation plan for executive officers. Under the SERP, a covered executive may elect to defer some or all of the participant's compensation into the plan, and the Company may credit the participant's account with a discretionary employer contribution. Participants are entitled to payment of deferred amounts and any related earnings upon termination or retirement from Plexus.

The SERP allows investment of deferred compensation into individual accounts and, within these accounts, into one or more designated investments. Investment choices do not include Plexus stock. During fiscal 2024, 2023 and 2022, the Company made contributions to the participants' SERP accounts in the amount of \$1.0 million, \$0.9 million and \$0.8 million, respectively.

As of September 28, 2024 and September 30, 2023, the SERP assets held in the trust totaled \$15.4 million and \$12.4 million, respectively, and the related liability to the participants totaled approximately \$15.4 million and \$12.4 million, respectively. As of September 28, 2024 and September 30, 2023, the SERP assets held in the trust were recorded at fair value on a recurring basis, and were classified as Level 2 in the fair value hierarchy discussed in Note 1, "Description of Business and Significant Accounting Policies."

The trust assets are subject to the claims of the Company's creditors. The trust assets and the related liabilities to the participants are included in non-current "Other assets" and non-current "Other liabilities," respectively, in the accompanying Consolidated Balance Sheets.

A summary of the Company's PSU and RSU activity follows:

	2024	2023	2022
Number of Shares (in thousands)	861	72.38	75.39
Weighted Average Fair Value at Date of Grant	\$86.1	\$72.38	\$75.39
Units outstanding as of October 2, 2021	861	72.38	75.39
Granted	861	72.38	75.39
Forfeited	(861)	(72.38)	(75.39)
Expired	(861)	(72.38)	(75.39)
Retired	(861)	(72.38)	(75.39)
Repurchased	(861)	(72.38)	(75.39)
Balance at end of period	861	72.38	75.39

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51,390	52,337	575,472	561,399

As the Company operates flexible manufacturing facilities and processes designed to accommodate customers with multiple product lines and configurations, it is impracticable to report net sales for individual products or services or groups of similar products and services.

Long-lived assets as of September 28, 2024 and September 30, 2023 exclude other long-term assets, deferred income tax assets and intangible assets, which totaled \$101.2 million and \$87.6 million, respectively.

As a percentage of consolidated net sales, there were no customers representing 10.0% or more of consolidated net sales for fiscal 2024. Net sales attributable to customers representing 10.0% or more of consolidated net sales for fiscal 2023 and 2022 were as follows:

	2023	2022
GE Healthcare Technologies, Inc. ("GEHC")	10.3%	10.3%
General Electric Company ("GE")	12.9%	12.9%

Net sales attributable to the customer were less than 10.0% of consolidated net sales for the period.

During fiscal 2023, GE completed the separation of its healthcare business, GEHC, as a stand-alone company. During fiscal 2023 and 2022, net sales attributable to GEHC and GE, respectively, were reported in all three reportable segments.

	2024	2023	2022
AMER	99.853%	99.853%	99.853%
EMEA	0.147%	0.147%	0.147%
APAC	0.000%	0.000%	0.000%

Information about the Company's three reportable segments for fiscal 2024, 2023 and 2022 is as follows (in thousands):

	2024	2023	2022
Net sales	1,323,428	1,323,428	1,323,428

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The following information is provided in accordance with the required segment disclosures for fiscal 2024, 2023 and 2022. Net sales were based on the Company's location providing the product or service (in thousands).

	2024	2023	2022
United States	817,454	1,001,697	1,001,697
Malaysia	869,144	1,886,970	1,886,970
Mexico	1,846,086	505,973	505,973
Romania	422,756	441,543	441,543
China	217,052	384,493	384,493

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2022	2023	2024
11,732,000	10,935,000	11,627,400

As a percentage of consolidated net sales, there were no customers representing 10.0% or more of consolidated net sales for fiscal 2024. Net sales attributable to customers representing 10.0% or more of consolidated net sales for fiscal 2023 and 2022 were as follows:

Customer	2023	2022
GE Healthcare Technologies, Inc. ("GEHC")	84.064%	81.745%
General Electric Company ("GE")	16.813%	16.813%
Other customers	0.1%	0.1%

The Company offers certain indemnifications under its customer manufacturing agreements. In the normal course of business, the Company may from time to time be obligated to indemnify its customers or its customers' customers against damages or liabilities arising out of the Company's negligence, misconduct, breach of contract, or infringement of third-party intellectual property rights. Certain agreements have extended broader indemnification, and while most agreements have contractual limits, some do not. However, the Company generally does not provide for such indemnities and seeks indemnification from its customers for damages or liabilities arising out of the Company's adherence to customers' specifications or designs or use of materials furnished, or directed to be used, by its customers. The Company does not believe its obligations under such indemnities are material.

In the normal course of business, the Company also provides its customers a limited warranty covering workmanship, and in some cases materials, on products manufactured by the Company. Such warranty generally provides that products will be free from defects in the Company's workmanship and meet mutually agreed-upon specifications for periods generally ranging from 12 months to 24 months. The Company's obligation is generally limited to correcting, at its expense, any defect by repairing or replacing such defective product. The Company's warranty generally excludes defects resulting from faulty customer-supplied components, design defects or damage caused by any party or cause other than the Company.

The Company provides for an estimate of costs that may be incurred under its limited warranty at the time product revenue is recognized and establishes additional reserves for specifically identified product issues. These costs primarily include labor and materials, as necessary, associated with repair or replacement and are included in the Company's accompanying Consolidated Balance Sheets in "other accrued liabilities." The primary factors that affect the Company's warranty liability include the value and the number of shipped units and historical and anticipated rates of warranty claims. As these factors are impacted by actual experience and future expectations, the Company assesses the adequacy of its recorded warranty liabilities and adjusts the amounts as necessary.

Below is a table summarizing the activity related to the Company's limited warranty liability for fiscal 2024, 2023 and 2022 (in thousands):

2024	2023	2022
99.853%	83.919%	83.919%

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color:#ceefff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,954 </td><td style="background-color:#ceefff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Settlements (in cash or in kind) during the period</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4.058)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ceefff;padding:2px 1pt 2px 0;text-align:left;vertical-align:bottom"><div>Limited warranty liability, as of September 30, 2023</div></td><td colspan="2" style="background-color:#ceefff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,821 </td><td style="background-color:#ceefff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Accruals for warranties issued during the period</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,344 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ceefff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Settlements (in cash or in kind) during the period</td><td colspan="2" style="background-color:#ceefff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2.413)</td><td style="background-color:#ceefff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Limited warranty liability, as of September 28, 2024</div></td><td colspan="2" style="border-bottom:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="border-bottom:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">6,752 </td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>6645000278600025060006925000295400040580005821000334400024130006752000Shareholders' Equity<div style="margin-bottom:9pt">On August 18, 2022, the Board of Directors approved a share repurchase program under which the Company is authorized to repurchase up to \$50.0 million of its common stock (the "2023 Program"). During fiscal 2024 and 2023, the Company completed the 2023 Program by repurchasing 59,277 and 425,746 shares under this program for \$5.7 million and \$40.9 million at an average price of \$95.59 and \$95.96 per share, respectively. </div><div style="margin-bottom:9pt">On January 16, 2024, the Company announced a share repurchase program authorized by the Board of Directors under which the Company is authorized to repurchase up to \$50.0 million of its common stock (the "2024 Program"). The 2024 Program commenced upon completion of the 2023 Program. During fiscal 2024, the Company completed the 2024 Program by repurchasing 477,012 shares under this program for \$50.0 million at an average price of \$104.82 per share. </div><div style="margin-bottom:9pt">On August 14, 2024, the Board of Directors approved a share repurchase program under which the Company is authorized to repurchase up to \$50.0 million of its common stock (the "2025 Program"). The 2025 Program became effective upon completion of the 2024 Program, and has no expiration. During fiscal 2024, the Company repurchased 151 shares under this program for less than \$0.1 million at an average price of \$131.78 per share. As of September 28, 2024, \$49.9 million of authority remained under the 2025 Program. </div><div style="margin-bottom:9pt">All shares repurchased under the aforementioned programs were recorded as treasury stock. </div>50000000.05927742574657000004090000095.5995.9650000000.047701250000000.0104.8250000000.0151100000131.784990Accounts Receivable Sale Programs<div style="margin-bottom:9pt">The Company has Master Accounts Receivable Purchase Agreements with MUFG Bank, New York Branch (formerly known as The Bank of Tokyo-Mitsubishi UFJ, Ltd.) (the "MUFG RPA"), HSBC Bank (China) Company Limited, Xiamen branch (the "HSBC RPA") and other unaffiliated financial institutions, under which the Company may elect to sell receivables, at a discount. All facilities are uncommitted facilities. The maximum facility amount under the MUFG RPAPA is \$340.0 million. The maximum facility amount under the HSBC RPA is \$70.0 million. The MUFG RPA will be automatically extended each year unless any party gives no less than 10 days prior notice that the agreement should not be extended. The terms of the HSBC RPA are generally consistent with the terms of the MUFG RPA. </div><div>Transfers of receivables under the programs are accounted for as sales and, accordingly, receivables sold under the programs are excluded from accounts receivable on the Consolidated Balance Sheets and are reflected as cash provided by operating activities on the Consolidated Statements of Cash Flows. Proceeds from the transfer reflect the face value of the receivables less a discount. The sale discount is recorded within "Miscellaneous, net" in the Consolidated Statements of Comprehensive Income in the period of the sale. The Company continues servicing receivables sold and performing all accounts receivable administrative functions, in exchange receives a servicing fee, under both the MUFG RPA and HSBC RPA. Servicing fees related to trade accounts receivable programs recognized during fiscal 2024," 2023 and 2022 were not material. </div>The Company sold \$854.7 million, \$834.5 million and \$824.6 million and \$783.1 million, respectively. As of September 28, 2024 and September 30, 2023, \$220.2 million and \$220.5 million, respectively, of accounts receivables sold under trade accounts receivable programs and subject to servicing by the Company remained outstanding and had not yet been

Rever from Contracts with Customers

Revenue is recognized over time for arrangements with customers for which:

(i) the Company's performance does not create an asset with an alternative use to the Company, and (ii) the Company has an enforceable right to payment, including reasonable profit margin, for performance completed to date. Revenue recognized over time is estimated based on costs incurred to date plus a reasonable profit margin. If either of the two conditions noted above are not met to recognize revenue over time, revenue is recognized following the transfer of control of such products to the customer, which typically occurs upon shipment or delivery depending on the terms of the underlying arrangement.

The Company recognizes revenue when a contract exists and when, or as, it satisfies a performance obligation by transferring control of a product or service to a customer. Contracts are accounted for when they have approval and commitment from both parties, the rights of the parties are identified, payment terms are identified, the contract has commercial substance and collectability of consideration is probable. A performance obligation is a promise in a contract to transfer a distinct good or service to the customer.

The Company generally enters into a master services arrangement that establishes the framework under which business will be conducted. These arrangements represent the master terms and conditions of the Company's services that apply to individual orders, but they do not commit the customer to work with, or to continue to work with, the Company nor do they obligate the customer to any specific volume or pricing of purchases. Moreover, these terms can be amended in appropriate situations.

Customer purchase orders are received for specific quantities with predominantly fixed pricing and delivery requirements. Thus, for the majority of our contracts, there is no guarantee of any revenue to the Company until a customer submits a purchase order. As a result, the Company generally considers its arrangement with a customer to be the combination of the master services arrangement and the purchase order. Most of the Company's arrangements with customers create a single performance obligation as the promise to transfer the individual manufactured product or service is capable of being distinct.

The Company's performance obligations are satisfied over time as work progresses or at a point in time. A performance obligation is satisfied over time if the Company has an enforceable right to payment, including a reasonable profit margin. Determining if an enforceable right to payment includes a reasonable profit margin requires judgment and is assessed on a contract-by-contract basis.

Generally, there are no subjective customer acceptance requirements or further obligations related to goods or services provided; if such requirements or obligations exist, then a sale is recognized at the time when such requirements are completed and such obligations are fulfilled.

The Company does not allow for a general right of return. Net sales include amounts billed to customers for shipping and handling and out-of-pocket expenses. The corresponding shipping and handling costs and out-of-pocket expenses are included in cost of sales. Taxes assessed by a governmental authority that are both imposed on and concurrent with a specific revenue-producing transaction, that are collected by the Company from a customer, are excluded from net sales.

Contract Costs

For contracts requiring over time revenue recognition, the selection of the method to measure progress towards completion requires judgment and is based on the nature of the products or services to be provided. The Company uses a cost-based input measurement of progress because it best depicts the transfer of assets to the customer, which occurs as costs are incurred during the manufacturing process or as services are rendered. Under the cost-based measure of progress, the extent of progress toward completion is measured based on the costs incurred to date.

There were no other costs to obtain or fulfill customer contracts.

Disaggregated Revenue

The table below includes the Company's revenue for the fiscal years indicated disaggregated by geographic reportable segment and market sector (in thousands):

	2024	2023	2022	2021	2020
AMER	\$329,602	\$329,602	\$329,602	\$329,602	\$329,602
APAC	\$329,602	\$329,602	\$329,602	\$329,602	\$329,602
EMEA	\$329,602	\$329,602	\$329,602	\$329,602	\$329,602
Total	\$329,602	\$329,602	\$329,602	\$329,602	\$329,602
Market Sector	\$329,602	\$329,602	\$329,602	\$329,602	\$329,602

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#000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,811,368 </td><td style="background-color:#ceceff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Inter-segment sales</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,284 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">102,415 </td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">116,274 </td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><tr><tr><tr><td colspan="3" style="background-color:#ceceff;padding:2px 1pt;text-align:left;vertical-align:bottom">Segment revenue</td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ceceff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$ </td><td style="background-color:#ceceff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,310,687 </td><td colspan="3" style="background-color:#ceceff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceceff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$ </td><td colspan="3" style="background-color:#ceceff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,300,640 </td><td colspan="3" style="background-color:#ceceff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceceff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$ </td><td colspan="3" style="background-color:#ceceff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">316,315 </td><td colspan="3" style="background-color:#ceceff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceceff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:left;vertical-align:bottom">\$ </td><td colspan="3" style="background-color:#ceceff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,927,642 </td><td colspan="3" style="background-color:#ceceff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="margin-bottom:6pt">For fiscal 2024 approximately 83% of the Company's revenue was recognized as products and services transferred over time. For fiscal 2023 and 2022 approximately 82% and 84% of the Company's revenue was recognized as products and services transferred over time.</div><div style="margin-bottom:6pt;margin-top:3pt">Contract Balances</div><div style="margin-bottom:9pt">The timing of revenue recognition, billings and cash collections results in billed accounts receivable, contract assets and deferred revenue on the Company's accompanying Consolidated Balance Sheets.</div><div>Contract Assets For performance obligations satisfied at a point in time, billing occurs subsequent to revenue recognition, at which point the customer has been billed and the resulting asset is recorded within accounts receivable. For performance obligations satisfied over time as work progresses, the Company has an unconditional right to payment, which results in the recognition of contract assets. The following table summarizes the activity in the Company's contract assets during fiscal 2024 and 2023 (in thousands):</div><div style="margin-bottom:9pt;text-align:center"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:67.467%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.958%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.961%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="background-color:#ceceff;padding:2px 1pt;text-align:left;vertical-align:bottom">Contract assets, beginning of period</td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$ </td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">142,297 </td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">138,540 </td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>

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AMER		
APAC		
EMEA		
Total		
Market Sector		
Aerospace/Defense		
255,779		
165,432		
71,668		
492,879		
Healthcare/Life Sciences		
645,881		
744,216		
175,674		
398,743		
1,288,577		
1,565,771		
Industrial		
398,743		
1,288,577		
1,565,771		
External revenue		
1,300,403		
1,752,718		
1,925,225		
312,740		
3,811,368		

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[illegible]

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M=WC!RC8/&TI<9JN!J.TC4=5(WU-7 1L@U/TJ*-8?T[OH3NZ&/D+?O?#[VH*\$(1F:W MO)-
'?S^;N#=#N MWKYI\$; "H JOO*=U6+3;GBQ:IZS(OZSN R+T(DPM!'@3"G M,(E@RH@'?
3<-<'(\$ MZ56W.#XJNHK?<\$TVODH0\$:T2V\$^9[V,JQZOWG6HR; 0JS_0+L#=#X6
M'5%CL=26S\HZ?M.ZM\9B\YXG;#1 9@I^4VY8YQY<+.FGS5C&7X2Y)@PW>KT4
ME^!54QP*60HI0#)&'<14 MV."AC*Q:;JB@ 0P:R* &K:8TAWDTK/>L4:X9P3 A6EDA
M*1\$U4,DIWF_4B?AAHT6&5YU\$2@1ULFRVL.&@WKRY<,J*YYD=^=?I"NL5@RW
M!+DQ\!HK?B/T,F>|>)J^3>&BX_BFS#W"&,QBX5\XC2%R\$H3")A1L7(<6)? M&%F^GVI-
!#/'8F1Q%E^76',CQ\$OU>P:6^&SUF+Z3=|N%@LUBVJW^./>1%MG89*W9|
M&%IC[%CE8M%K>KX!KM|>89 !PSK")NUZ:N 8V1:JZ*K\$&?5S&%QXLH8.*N3U
M.SHH/6||L+RY?+.+%^_SI*5^V+IU>;=Q|ON|\$VKB(RKF3Z>
<<|U+E^M=.N@W|Z%M=72Y)1;.&UE^_M+D)3CRJWQ.#
(IMK6PZ/F/3|>|3WG0T:"N|9|E|Z'H^3%-.9 UY!'&2^I"%
MQ\$T93Z+E"85G@8UMM>Y\$L=4+5|R;%O=|2&3SH*K LT0(?;.-T0Q*Q;H"7
M:KK.#H+ / M1,YZ-AA^-.;# \$V&E!#60@08;:MLG JR\$6G+|W6*)>3V*""|AO)4"C4:WGZ%U
M)|O|*!#7O_NH/&YV#K@|3(*EXVYG|4F/ MN;.\$|1YK1YXR*%^X6E+V|>);)J-
YJ>O|U(&IK'M\$-&8PCMP8.J\$3<@|3EV^U M"=OK94>6F1J.^ (8)2(I6YP|5PQ)C3HONC?
A.,C2R|W(4(I8C005GWD(5@GKB>)SZ'OD"@BD8,|@G63 M9N3"4^7)2%CZB3\$UZ<-
B=PY!>F*F1HM1ODL?|;.-27.J%)L|JZ:~*)%EZ^F M1?
5= _FI=DR0,UYB#JD3\$4^<823@#D1^1,7| #2,8\$H*3(DBXBH-@E(!-K; MK\$&##K;A,3;
(;6CS!8?-7,A 4&5?G;.-6'#|:N*.;^--\$|Y?"*|OC6-75-M)JA?
|SOV(!7%+7N6C?'EA!&>%T_UM>'=: _O'C:N0<8YI""506*?B,
(R\$T,CAIEF.9>Q:J_LZNH3|UW4@ M)|JOPX!=%/#R6R5'LHFOW^52V\$|
|!>Y|Z5.RI@+0||AX@9-/8@9#R%R\$LR|
M.,01#|V, ".DIC.&UCC.P*D8ZF;5\$\$/5V/SZ8P|TS6SIMD)8W-LS\$TXPX|
MGV06#;TS4'HC@_!)AXW""VL;=Q^NK98?|VJQ_>KLLK%NG40I%<;|;I3VP|O>
|ST|V72D)4Q(@E2%8UJ59_#;7KML;0RF;J-MRJ(# M|;6-ES)39C=%3E<"();YB-7K-I
YQJGXA>#CE!@\$;5R_D7@N3!U68".|V9 MZ^BHK4%H(RNH%C;H@&|JA4@35MNF'-
J&LD:/_1TSQFLT%8@2B1:4A7#L"95-M"DID|XJ_VDNFA1DOPD3*B|?
WJT+.)6J^IMQ/PC1(8QB@D\$,4N |\$H?1T8R?P MTI@X2:(5J#T(9?2|BQ:F."P;J&8"?
9A#;H)|-MUZ FQ LD')P0!)UJH(#L&8
MN#!@@;S|7/^AA_4\$LRJ>=LOJRW2(RS\$411&T*>NN"0\$B0^3D&'(\$QJGV.=N
M""GUEME;>60;.&&I2=L^V<,2=A8Q>E+5=2^S5WMX%/DA^1\$O|61'_+;1F_WU
M)I&5HV1TIG'|?V,|F:>VV8Z0UFNGNJRMP\9YTQ('6\$&2>YZJXXL, TR_0DD M:W3
!A^37'A-Y@V+WKA|TY--79;-D\$50Q@JCO'I-4)/EVINQH)|^;|B"84;^
MLLIH6|9Y)SL2U3T(+K^1Q8HR^E&0)OO4K9LTFM^B0LYP|6|8453K_=Z>(\$Z
MR|7U(NQP\$|,T9%0(H= M4|/DOY-|T..AEN@7^HP/G-
LU4V,B.FT11CCLWROHF,"D(8*09W#=#-?Y-?"YS|SRIB|\$;PYC%*?21&_LH|BGWM3I&'
8SMAIM@8+G;|JFXCS, M&46==S;|FNJJ(|4%N/9B6-14@R394C*!@4RK'P8)W1/MX:?
U/1BWL|JR/EY3 M|FQY|H)G"R%B'L^3)R(0XH2AI""8R&EJMZ+|;HCRUP-
1M0V;YM.O"B!(| M:9+Q|ZRL,MD|L=?|U=KA?Y",QP8F|4F265;MB>2^87,HI|^)DE5-
WYSB)"BD*0PY%><<"GR8>H\$' M:0|HBP)\$L)HVL3H|@2^-/(CWWV6-BMCO;.;2-
BFV_KUW7*^Z=<@<&ZX8G062ZDN0I M^;I5|3PI8/UXQ^=|>;M:2'=AX
JD|HNG944_+O"#;FCCZ (CG|X"+I2 @80, MW2W9EIU?LR6N5*+,L,WF&0|
(VV=1C=Z#T=(F-L<,C<,(2(I@7&4",;NSXC#B51 MJA24'X0RMFOIYN*|ADUTE!<*UJH-
"C6=20(B:\$%N"JU.A? UJ:PWFOQ;V9Q MF7%!SS(Z1=V@-7/TY>DLD%/X;UD-
)Q|V|H^5DV?O1EE2U7V?+A^KDM M3BC?,9|7|T3%<=?
XFW2|5P66PT:7N'B|JMA3*31@/0L|KP?/7RV%2F"E|/#CF MAB1&&#JN'T 4\$CE/@?
N0.CB-?)=&I!YE5=XH>8&'Q%7+86WQE@C/TYB!-(; M/3GA6?
Y6202U6R2/MUO8|W\$0)3!A7&9|L0#&2<1AZ'G()SSV?!3-A>V9YAJ-
MKK^'>KC'_4CJD%4|Z37=|1%OV_RC1_@E(O0DVF(-ZMT&M<_7V,--K:@
M0|=J^N^Q>6JO+_9HF\$|=,'MLEA_HI#TZ2*/|^0W+|/AXN7A/F^Z?#|?/%4: MU_.#|T|P.
|^YO-?Q?|W/K0:_(Y#|DG&|4NZ8>YH71'/YL1^E?TWF@>T4? M)-+TAGYXT2DOZ(-
D|=S|AY|U|7? 65\$P*N2^_X'PILB%=JA>98,T624G|PN? M|;4^1R\$.29JFT(F"!H|.
(9)&H70CW'DN\$S B#5;&VC!'SOTU<*=U5.TJ|HD
ME'6P=9L2Z#%6S0P:D5UZ2J!#1!HKH(?*#&QX>+/FX>5)'AKT%##BA+7V 7K0
M)^X48,2:_.8 9LOH&P/7F\$|MXSDXDOYO5K2S_B)J9H#QU<8VR 0(-3/^0%"
M3Y_T=FC4\$_.>3-!G8FK",U>,KH21_X@_5IG_&GRC\$|Y@64G.^=/D|8_Z16> M-
CSKLQ(_/!3LH4TQO64Q;+EBG|(EJXWN1M%01@@ B-*\$42IRV0>?@ CG@2I

MZ_B>&RAEPJ@""%DVM\ \$WO=EJ!,!O\$@50XZ#,:^@4#Q7/<8NU??TS\HZ!G_I'
C3O:J>%IJ!<4/OCQVF\$W"!/?9 MDSR#)&!6U7%G2#X8:)/'EGTZL9=#M*JM6 IR!59@,
[#ZXXW:3.(8*V1G0. M/FC:KG\ S?+< GE?8QN_QTCH7Y_ ;E\$!XF2A HGZL?
KJF\$,+!@N&+9E:>|VIPA MH,|<:W,%-\$!//&M
GRG\|P<,UC#33;M%9/6T54;GF.'4IV,&7<>)A:/'",0. M"Z"/3^('!)&3*L#U1\$XHJOW-
91Z5B_- %PMQ9;_ 2A4_ (6P M^ ^M\Q_ 8%VF24*6;
MZEI01Y;D/M#:I:0Y2\$&/@ \,R/1I?I"3<@ "5ZM6>Z))Y3FZ8,:{K:-5WRMVK;
MM%\|V'+H@>_ #*)I5B)Q?_ +4R"DF9\$VGYM#B7WG<3%&\$.,D5_ %#" \$8I\2!L< ,B
MEL;\$2I!6_ |L3\|\$96 C5TT>K.2OA!+?4CG*+/- 3^(9\:=/7H+<883'G5)-.
M6P,,3D";=E"!&NE\ PD47YLLA57H&"8KE.?,H PZ0.(B"<;RE(
<<):B24M&CH9V=K\599K8W% M.6U55B,-?
NQ0^0EDRTT+_ YU6_ VN,K"HO\$U;84UA:T*=64B:L.: "8C)8QG#72 M-.A9:
IG+;S)ME;UC2\;S:NZG+ U82&\$44&%.<1J+:U7D"-V#HLAE+,615L7/ M,#@M5:-?M--
ULJYS1C5GA@RS24V-V"->TW_2TKTQ;\$ +&OS8 C_N(M8?Z*%\$ MI:W9"JNR
M;4R""^20#SG#UF8|I_>HP(RKUV1V9'U7S-*51\$C6I5P^/2_R5U;\|@BOR**!N
M_ ;WM'L=XI#;28.@PF8F': (3U_ %D)H\GQ=@-\$A)K%K(9HC*RCNXP \$|M"H#T
M<)AUNELFG|%%|E"/@65=>LF/JV=0Y9JY-&?LBIKJGH;7>OJYQ0GT@=85<#;P
MWH\$.L:V'UAI8|D#|*"O_ ;#G(B_K7LY6: ^;Y)N\|CE31*:NI#N380>*ZLY= MT4Q5?
LP+ECTLFY\W>;T7:KO\$=?CRSSA;RI! X_H7M_%Y@!,2"OL6>D(90D13
M%R9Q*IMU\$1X%24R9J^5\UX JM C+|1A|K|M0/ K!0;PL!FY4_R7QEWB_)2(LE
MJ#9H:CKD=7BMIO%&XJ">BI.@VHBB' G4L*M#"?1PFG5118&./>UEP_-+ZDH' M\J3ZR8
ENPK)9 G3H;AM0?%=>)>[TM:U87I7EBM&YZU-*4>I FF(.44HI3*B# M(*
<\$IR\$G"0FTQOX'E1Q;>&N ZDJPW:NL(X:% M\WPJ=6-
B#1BK0RR.\$W#6,,Z\12>?,FB46Q^|0D)S_K&NELOP MHIY07I:C91@59S
NI_ ""E1\QJ8/@Z\SCBY5 E<9N?Q6L64ICN\W,KMDL:@|M-
+|D2SE!|,N'F#B+|FEM/6STSD*4QZ'7@_ 1C\6YZ_D)Q&'HP92&7% CZ-.58
MR8?|AC2,K1,:R.!9P"QDR\$T@T\$7=**AR0&HT>[P|ZPC0*-[AMM_|!V^C?9 M5#T5V-
\$CG2UKBD!#\$EC3)"^#)>@)DO<=5K"P)JR&5C3!M;\$@3YU,|!|=1H" M04-
A%Y%4+%Y_RV^'1H?F|_ |;8M;_ ^?O_MNCUFG|;?1KL9/U&J\$W7)_MM>;_5 MA?N-
43FC&\$HB<+W|^B8OLSH*E99ULN"(D'D9-RF"!QR7%| MUR7<02SR/>5+SF;=D<5>
@*W-Q<:=F*/9@7+WHP2/= &LB3"8&M*C1,,*:/(
MS#)4HTS/.M0?|!BZCT^G16SC^ .697'@S^>40^XGG0=^\$C 6,"&|2011DLKB
MY|2!+G5R=1E" T9I^UA4C-M)J|;F*9>89I"A>^B0D&S-,%N M34*WZN=|F36=&-G/FQU7
_5%/=D^S34V*K3)#3Y|H+MBI!|;Z#^-TE3LA<+W2UVC;L AA9PC?@&H^H;I+H#C?
4)/D<&O4\$5YD\|@S3,PS182Z|<
M67|BE,G#Q.TG0AYYSK#389LX>|>*EXRPP|.A82_L+)B34IZN1ZCTOW|?5Y6
MG_|J;ZR2)4@/R^Q?C#8^S(IYT7XDGW/GF&(6)\$*\$ _1#+:X@CC&R/IC#RJ#BL
M6>B0*-6|ADO+P.BWFR_+8HT!(/UZE=84F(&O3!8#B#_C=HC0""BW:U_4\$^L:&KJ*
(XET78?YRB|PP7O6A;=DX.Q6 M8:_U6U>^""|&RQ;&XS7S?^|CCV|33\$NOY"%2@X+
MD>>H^)^UP4KP+\$7_%BQ>9N|/\$<|12(8TR"6\$3D\$ M4X)B&(9IZ+HX|2-?
R|&F:>F<^RQ1\$^_|MG,,_ :X|2D3:ZKHS#&S:KCM*A.JUW5%|R|(^L)GR44^I6/?
IDF.#FU8_0_ ^'M-
I\$H78@7RVK.W"C\$:93")\$H(1\$ \$00, PXA3%"#N8(TS""M"H/;6\$VLB)I\6P& M??
3ZV#63P!MD9^!DMLL&9W"Y7#VUC1TUDX/LI::NGJ3/=+3;&^T/?IEDK99
M::N(TAI>TY98VF;G7@&F=0"&(4I6R0/BILA?LKHNI VFF*X5!1'&\$ \$NC&D0N1%
|H0Q|(\$+8\;BP.,Q#E.FDV*#@#GKDK(/:>N&+ _&L) M5O+2DRW%_UHD
%YCH1G\$5&>L8C1S%'9IAC69-.L\$MSHL9.^A'|T3/L)K'\$! M%Z>YIA_AU&:
K5"G.N!H8Y|;#-D+?NJO8)K8)4PCL68;6YT+A1%PFE#HA#)=
M2?::;\$+?"\$;4BPEU4L_E@=Y\$O!T(2C)PSM"
| #IYI&MXJWY<:_3_ I?.'K(&G|'5J"SLSS_1B53WFR\$|;(2CXDK4:L?#L?
V9.QNCF+*PI"Z,\$UX)(I:P('8B6*(\$1*W&11P MQP^UIF!:1W%D!2&0@1MLMM(T--
_N|&^.FF9Y6Y;K::4UKOV>|!)=L(UO|5#J M;VVE2MA'<-ITB-\$8O)?R;!XD_3;|%XO%!?W|?
2Z7 M;_N\%-OO|H\YLHX4 (& N"JK9E!/E6^U7U9ON'^ YF\$==SZY>OKI!*46JIV& M*3-
JCW|@N;|FB=EJTON.,E>UXC3FFG'(B_ ;1AD\$"\$
MQ04&AQQ# 'GNQ2T(O9I'6+>8DQ+%ED9!"MM\$K\0(7 FHS_Z*'W0HJ/I%,QUP06D= M"
<*+&YS1J^5|_)Q5>#\$GR\$V9\$S,Y'SR&R')3#PF_L.2,/OP35.>Z\$C^\$3AC
MR_L:*G@68&&V!*"0!K"?OO|BD)N46:-<|B# =D2XCUL+L39&L+|FB+(GQ,2B3
M"N\N)4G=%|M3CYQ9_72W+JJ@| #I3K#KNO?V'T08Y'8\$T7G?(Q>W|WVECJZP"P

MG#LL_CNJ=!BMUGYCWLL/9YR&C\$6Z6E!&[MU1FG>5(RS700W
M.N)O5\$XXU88<+U2<# /3.A&Y(JE6A1P@|8@+<2^:NVGJ>@\$+8.PSV>\$U16",
M/!J2J7B^B?NARG6*P39!S*RVMX"65_YIKJW &F@S!2M_X(*?4-.NYI.OI MP&W26W
VRS". \$V.MSN(B(D+*8X3N5|L.? "L82E\$ _O24-1ZUBR5M1JX_L"41 M5|/64D6>;DJ-
NTLPH3(Q#H&PY00B!PGA:D7IY"&.'2\$41=03|MCHP5|9#GN MX5)+|18V8(-.
<4=#/5:KR?MH#-13!#9YIU|F8<(#6U476K"G+<(P838;1 M(GJJB+)L_HD|X,6E6+U-W
@X|7D:(H@)"R\$B)("IBQ.8LB@*.,=1XE 517-@ M|9'52 T--."T4ED.L6%8"9Q)G)Z(Z)"E+.
(#% R\$6<1;C6R*'S8B>6BM201N M@ (A.G(8>L>>PZ:S^6T86N"PSGC\$JHRHO_5Q8R9TE,
(QS',6H,-)XL/822/HN*F3.&&:>GJ3 MV+X+JM|"S;/M-^B3VE1"7UR_OP*9H+9-
SIB!3;I&2_%.<4^;Q"\$GQO3H|CZW M4X?U7>S7&4ZG|_H9<\$?|?U_K:RXP-YL&T?
TCDU/TYL|SMYL&U5|:F^'G)F! M|"E?/HC3Z>D#2ZM|L<2'_ \$E0,|QB=W\$Q9
0YD/\$0@:QOSB,<)AX1)S8A/LZ M)_9A,&:/V
(HE%!"!#L#\$C#XK0&M>8(=89/:D7(^|9HVN*3|7I=N;14|3)8E
MG7<\$R*1*.)C07:UPXFG|2VH|&.:!4:'E9:XKKHJYP\$|C/782P&O(*73|_H/A9 MMB.)'V%L8;?
&A#0?:OCJE^-=IV^*=MB@H(MFM.O=8E6(<|H1CVX|&37:Q7R^G=MI>AP@);
<.I5N^DDQ!"5G,M?- AL&F| M WZ3.(: "4U5=H-: @K+*G/TU-*Y?#&8L:Y(H|51ZZ?
@33QO79'|_<'KJB_J M5U%=%K6OXV*)%Z|E5MZS;|4|@?0_5&NICKT_|HVE*/(ERU?
E=GE1AX9Z1=51 M^H?%UQ;IFO>48;K!;Q('4"-AJ<+J%(U&=59%'YVLVNH46?
V:JY//&DP6K!MU M=3U)\$ (MQ&"8Q|_5/XL+!/:C'CB>="&F"HB"B@5)ZW=[*(M@W8L
M^RP8%K;S"-,-H->-^2|/(T=CWJ_I6683!Q7)TQLY>(B\$P;R|,-W;P\$)Y; M@PX#88
MI%|XJ4ZRK=)+!8C3%E^JLV"O_%+C53-E|=>F/5X;U?*2F-'||7U&R40(8_" M."\$I|_#R"*
L)9Y%6|&|K|9\$50 O+,,RWS0OFT?:SC?U4)9&OGMNN'KJY/TC7EX_U|4X
MZQDNOL;#IBZ:65-_EK?Q#|AB'W%6M\$,)'.*09+"F\$<,HH0&_/6I#SEA&#;?
M.4&\$YLV(JKL*%Y6:!"|L.F(UBZ!RE+V99E5XEA<566%E_7H\$%R;E#UDRZ7|
M19R7|7BO'L,EH/EB@8M2?@1*2;|F3-_O@:OSA'H14L;K|PETO%WJ7?
V'Z7Y>.O/.^+&Q)_T_|FJB=A=|_#JN,=P?W.9=ON
MKPV!LH'TP0YGS2BYALZM(%PS8K@2I(*6UMX(NAGHZ 4MP:"F&\$B2@:39|C22
M|VD++1DAWP5)D|H^WP7%1TRN|PHWPZ3)30._N7ZTX?+V|O?_R|VW.A/X/+__7)U_S?+
+\$M5OJJ=1F-P2|_9N|&@_M3K9HU?|8616ZQ-K*SU0%.VW&IB8S|G(X==|_-
TE,@EEKITT(\$%|!/(A7XL M,|&BR(%QZD-(JM,G813K#6@^!5)%HQ&*O<0J\$5B8|_
7VK/5GT&+:;" M.|E(-85ADSEZBF*_*W9#JKJD6L^T.@+NC=*IAHD_GC-UXKWQFH._?
Y1FTM7R M^_L*.HIE|WD>8E)8TDM%OE7.8M|B?B* X|'_ (D="#R Z\$X/!=#CIW_#=W(
MPUBKA99E_;;V!'<>X@ZC;8M+P?BN&AM^_R9BA)N1-X@Z|L_-@A7#_;H PV M&
|5&^HV:@!NP=<(.X#K8?7?MOPU8;|+|VP2.?LJ;+;#3%NQ|8++6)UO6:|L| MIFK:VM:
(VO&'FBP!;OV*JEGK@VR85C9V>2_GM8R)%XK9TV%J_|M<&%)M=
M4R&OG|^F|+QAX'I/K*5E)@"R0AAI3>|K*KN5EY7XO,N."JCO1D|DPR1VJ;A6 MN2Y,
<)Q"QXE3S,>IV&D=ZTRPF/TNU;7!+9LN|S1W_.#9T_53D@ I&R^4U> M-
|KD.4W|R(SYBE'UL1FJZ?J_?_NR".CJX4P3EP/.LGLD.'2W-XZ-&=@00.S
MMN|=,X^@K!HWD*TL."M
M'|FHN,&OX*64=CO/BZ=ZQO2FWPS3:EJU>|UO"CF*LGJ|\$9M4R|(-5|FSM"K:CN\$T|A"+
|FD-M0E:-!1PF28 @=TCB8>)'ON_HN#M4_8|M6"UP<2>6X-=QA!H|LTI?RBQ5C/J/MP"A-
03V+1_HQ/%CW?3,ULAYK6^?8W|H|37_4K+: M/3!/DHB'4># A/@N1+'GP81C!
|H^8;&7N*ZGE_(Z"&UDA;\$9X-M4QA02.LPY M7(E?<.T-T5,7PZQ3TQ'6&**G&#;!:
M;/CMF"-B-|*>6E"BT9(N&(8UJ0)0 M(GM7ZM5>,JXFE5Y!<65^U;_*4#
|T|LJRNZRD7KTV*V&YJ68>,=CWI-@=.6|/G
M\$|J9.U"EVZZ5/43D.86DVPM.741ZD)P#!:2'GQMA\$M"G=454F#C4=1T\$8|SE M%|_&8!
(3<;@FB>O\$@IO!;CQ%:.'#>.(E^%<9NQ-F>B,)>OAH_|DEN|>Q;DO'5O?;\$W/ZC-L1#
MXFR)U""%9U8V^>#|9#|N\$>% (Q_|BD7 E?.PPA+GP+(AM)ZGMN3(0",IKND1I;N>_HRL#
MS&W1"#
_Z2)":FIN1&Z@WW|B|DSYC9.RF4KY^A:7Y9L@W=:58<|V0H_8*+)|CGQ/CHH*DP@1
MU|>!&S(-H\$K|:S7I+Y!|TW)C\$<&'QGPW_)I2C|C0#|3,,!&LM.A)(#)B9
M80:XIOPF!D|J|_8PX.S=GQ:=+9+W0YWY"(KC MT\$>^FV*4>:';#>V:42|Q'-36%;13R/;
|DE*#4GVL|=+0|1BM>G/PN_,Z9/ M+58YW8HL4|U;H?|O*J#6?)T_?14U5*|_2TJ|_
5_G2|K|/H8L.1 MM_UAUO>," A#BD@L#OEBCW7%<5^<_MTX30+73VU&"6Q?
O41|HFUN7R@#S;6| MB(|:F-"8IC)WXNZLEJBUI_=OV*S M|/F!:'*4!CYBS"<,\$S"R 4-
6SU8?6:|H&A5FNT;#X%0/'WIB@<|2E+!C|P MG)/E--
L/:RCO2E^|YAG|74D;YC.->977WX MBVRVLMO;S7.Q%6|4>,>U("Y^|5;|4^
L_9WGS|: ^LW|9Y|;78;#X6I?2WUXX; M.;Z?IBB.(J&9GA>CA+H4X8A0G";2DP75X|_-

1.S*/F2WJ0?O&;^E\$Q8'1= M&S#f6U0-L_||
/P9Fj.Y^+1HA^66P,A;#GYG=A8/^RX!->DNP\$%V=HTWQ&WM.
M6:E^D.D>F/O8\N\$.93H5UGPX'# \$ M^.\$QX?
BA" _P0TEORO)33K_@9^7LjX.'90XB2Q+jW^1#<::S=J2P+[1#R5N
MFOX.0jTK2U#-7C.ZQ1MK5\$C0- VL0%K?jL.5%00&GQ5@^*T_P\$/WX7D*X&
M_ ;K>X8VLW_WVQ%Cl68(M-IUW;_L/W!9YDfOF)S:_>^N&(+YG5?;8jJIHRR<
MAZ9>&!-\$L"T^)!\$*.7BE)UZQ_1#\$J<^!@TFG(_5F15X?W%660/65U;'O-5P
M;_7LK^3EWB_7O!>A&TVN4\ZXUM6\!_CG<';UF+OC;P.6!^1 V= &9D=%'? M?Wf
CfW^!2@:;+D%XjR;_)WOR556M,XR#"L8U8\$+K(MT,/Q93Y* [M*""!;U,< MP"XB%:C.?
B;D"C) j%@\U3%4-P=0695;ZE9f4\$K8:BFFZ?AV)\$(6FNT6#.)Q;B1NJ5HW_LM+^ MQj-
D&RQ31^NBS41&;9::2@;_FFI#7MM:EO^#WT90(.CW%9;_J'KIV?jTK'W
MMj7Y).)AC.Z') ;60G?;fM(P_GZZ_M);.ITf-8CI&?D#V:j"G+/1=X6%D1N MS\$/N\$B1G@
A;G0AG*7\$((N(P98>Q2j*\$K'/V*(V7FK6^1\$D)SY-6SX<\$E=6j MI655S?3A)
f:A,G>_fKA9R8EZLE?MRG*CE1=&S6G*#5>OYf06N5H)(UVjM*jM MHj@F9Q)?-:-
Z%6::5Pj#8L^!7jB+>_9.P+^(- jECBY^X.EU/;\$X
:OC0\$V%%6\$;5V3S8;#4>12'Z=MR'4!H09IB MCV;76A"8 jHS?U&4f1U;S-
:jR6<;4V8G;MR8;155%C%j.(EZTP9|2G=H8L|N M^&W):%9_Q-*?jMj^Sf?2D<(OXK_K-
VE,LUI^2SXRUGE0^)&M Y)XB>;&*/4# M8?LHjU'j"K|G\HAO.R%FCLUA4Q0U.9G9+
fDNjY75fF7UC+7>4@>LX,W;V=R"N.5^!@;RZC+Q)S&j^\$
MZW1PXf4+PK.MFF+*ZG935.RA^"U_R62/^9.\$EP1L;#4W#;HX5C+X(MM23N%10&K=;f;
\$LS2jV'29\$6;K'('2;V6'j;R_M6;X80-
AA)AGD,9BN5V4f&;1T_10FW7&91^3&T*:Y.1jNT*/fEj>BCF5'HL
M;HABC\$/D.'::IHGK.ABKV_1UDC;A8GY-S(jL^?-ZID#-S(\$0#QN*^8!#F8N MYL_V6C
81CSA1j j#_-?>>@ (+6) X(+W-D3C2;C+V%\$F0=U4;--LRS*5 M>;E99.19CO^@U7-)
f73<6f?Vv;'_SRN104KF&ND=CZ"5..SW+OS^8H?M9
M7IWA^A*SL&LY9(986,QG,PO9T*TSO+)NTWLB@_L4WZA6NU3j57O'j"ROH6=%5>_1Q
f3Wj;%LDG:LW4"FH_Z< M3=4j(C;H*+-"0%=:7&#LjDD)87:LT+IA60/EUHN^GI6A(-
Z_E/;&2_!M&M-j?/O^=B@;Y'8S=:9+NjNj;'LX821Q\$'<=@OR8;)2D48JHf|LQ\$SN3G2C-
M:M2@/7<;Y-OOW0!O!0;@f0;(X+A6S@P+3&T'3>;+;)"&DP:CX53FEAF=C!D@M=(#TF?
D@U;NE;0PE+;E&#XS1C!O@DLNEW^C)>I"+HfD\$O Y+EMMNj_\$AOAE
MVWS!Dj3Q&!8F%<=\$&-> .BBA28AL'/LN9VY;8Z5!6^<6GjEZ-N2LAH5\$E00
MPCK!8=Q&7BL=S @'!-58%V20*L_ZV2OQ>JO+HDQ++^Z^!G=:G'V@C/;%9f4 M-
SEM>F=WPTj;9'O)0\$F7@H:5j5.>O8+ MFX81BW6<-#M)(7F!UC4K8ZEV#)\'(>B52
O.AR\$Xf;R"CH^VZ-GD1jLOOj'R M9V7""U=!0P\$Y+88&KZ!Q#Oj8Y7)K;R9BWZ6;
f+;%Q)*IUY.*\$<&f+!O@QjKW4 M1K\$j"AF3ASX'G;0%G\$P-
RZQU"X/+ #SAD3@HT>*XjNjS)88+f@R/" MU&>UV^#0+;G_@66j;/VV3VH<3-
f/;<:#Q\$9NY-K"H0D82A/f(SN)'(F*P\$ZDD;!*U6'Q20"4\$>EH6WUQ =YK#--
YE27UEQ7EBF" M2S=E403@3\$|6U2>ONP-
fP'^U3LT^\$VZS*;Y+@f;TY!%B=#_@+A\$Z+fI?X3 MA&D0>=QUA%5@L-IC!;I*"G!-
&?)GV?OA=9^AFK<0LP!TPPj]==:(:A01 ,KKU;O4S@1jRX
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M;1SKIQ98V?+X*V2F="DB1:1M_1%GORG"KZ:9S\$/I# +T_-@_=)Sj3>)f(X1
MJ^/\$: #6;/@#FA@>J\$EYZG" 0D#;#fj\$K;WE>"C\$4L"jJ/'YKX6^7!G->2N
M2Z0ZEG7:9;A"3&#(0\$M"Z&B/<f+H#O@X6&O).1_GA#@;jG'V(fjGHYCHj-MjAW?
_)SMT.jK;G/8H<\$'B*Q)^fDOW%Z)X&<9>#&\$1f'-(;f+57C?#jJM<4
M'KWVA4=TWj>^WYN!f<&4f50fT9M""7jLWT&RHf;ROFW3?S%2-W57N!*X6Uj8 M79j-
DD9+fIFW7\$N?!Z3fW8*L9_XID%PX!P_XC0_GS?<+%;fVANZF;fJA MEj
(X("DfIH@"7V\$LYNP)#Pj-W;7FEJK@j7R58!(E MF'D9:>UN?.@f0-
"Yf|L/*XV00?;OM6X;K;/SjU8CV9* M@9^PE% f1B3R.?+C*&PKBWSL!T'L^79,E!*X%6C-
;!)V-*7#T;4KfLGOA^KH M3'L8PT_YF&f"%9@);_*
(SH%^2E1S)_B+E)8^LD^)?;:/OF(GK*W75";5.4N
M4RfAF+fL1X2@;4HQfWC0Nj5;4VFE;7;IPB\$\$GC!;*N?)f5+T6% M-W=<.EV-Sf5>_
DE;R/G_*Zf!:/fP7FXRjM?_Q9_5&UOTO9<fWf8jNRj6?
WfUD2EF;\$Uf17;@. 'RWHSfT%|X@7-2;f< M8^3?1%_9f;Yc;G?;>M*L""Y;L>W;R^*B;C;-
f)@QW;\$Z2E*;92ZXC#E MD<0)(N)fL0?jT*#+R.P6^N_9XQ.K;HOB;f-
FI459%M%;:fHUD99S?XN@1TP M&G.f+W+5G=A8PT8ZYMjM:S-VQ49
LZ;39&5V/CA/9\$A8*FT1 :MH'>4;A> MY,W@G%=60KW?LH>BJYVYXQjR7HAOK+3
@\$MH#T%FN'Qj<^ (F>Qj/ZTZZ MPGG%67G'Vfj63#;fDPY7UW254<'f+3?4;UC5?

CO>LWUCK#7#A\$=NZB"?Q3'R M;#9A=>Q[.!D@P1YF%^W[!@B[+7ILVF56Q44Q5-82[
MFF^T')HPLI3S)>W/CK.^+G?FR6^YA:NK(:|WC990PY-#MXR@92Q|5Q7,;P
M\$"|3P)V.^C*RZO7'PBZ2'-\$PYC1)\$&-N),P<21"6477"DM1W4LX"!|1)!)3\$ MS*;K|\$RB?X
#1=:OD_*J0Y?YX/IE868X)/V(/IE <.-F8F5!7YHTR=?|_2
M^A|L>WP2"GXC'|_R#X)91>009;S0->VXS\$ _P|S9B<^0^4IP@&!)!9IZ'E> MR%P/5
&K2'=FW>PI6|@E;64=;L4Q(&ZJHBDH@*;QP>HU3(J_2 XL"0+*VL'
M5<>%U;/_1S"ENAI;>%P*^?DB,0?6'06'*)BA27=90P* XL1| Q_5,ROEIP8.|
MRG=O^X|TPZJ;5OG"PV;F4%^_1M4=5K|GDTMKT(.7\$D3CM.|* DB#SD!)RE
M&),TP1'\$ _LS|Y-R)-Q>FL??=B%;R?-3SUDP0AAFP6=Z;FK7|T6|#9AHGAZT/
MN+)NQ|X#V!;."90APSD+BXM:V3E!/(C;)L|+2M_ L45+YREZ*4J;\$| ^L,
M;400|*?!"W1#%XDS6(BPY|4^PL;O.2G(|E|@-+<=;|ED,^Q:HEWGS**?OK?|_W
M=1QZ"0|[%P'_\$*I3SV\$(XXCUTZ3V,5J_0NAI"%?5*V>
MACTC;|HRTH&;1JD#*3B5CH#;."MJ0PJ@7QBWN6XXULK'&3TSXV(US^ICSA)0K&S
M>S&* R=%//13SD.7AT\$,|<.OX&7N:|^FY|ZWM*R7GH^F#%#G|>XONI#M|ZQ^
MLL1/+UUQ;|:6X|3X+ZB|NN8%J=FLA6""F;+;|=6?6F3_7|P90818(HLQ9 M-
@,0&3)VUW"RJ/TS -FQ232Q)#RA|DN1W|/B"RMN7A^;7A&DWN+-YNT>9Q20
M1#>OS,P&3%!LG?(% _N+DL(-OXXE^0'GS4UA-&Z(#,;,S1FD0&EORG* MK)42-
|7V8FEPBD(.4|4|)\$|.LFBL*=B(YZHV@')7XJ;G>VVS"AV/>(C/XDB M62OMH-AE;)Q'/
3AP2*LUC 5->X@*GX^ _=\$.B@:VXK|A#LV3B/DI8\$KMG/7%=LY21\$+ M|_1U(Y"&|:=3|.
<6;|:TDU KV-&'(|_9<5CB5^>B(C.Q.W(NK;KNC@@_X;_ M5<@A2%4M#DPE-%*J|+>?
>.B^ _SIU>/L4Q<|LYT)?GC=WQU"*8N*LU/7KBA
M_Q(JT:C/0W%#:285!F_D<>-3WK50;7SF|#@_XBL3SD>5U>P;*U\SPMKJO:|M
ME\$)^H&D#MV:|8P>.|R\$7!PSY01"AA,4!PI2P@#O\$CL,\$8GGF90@')Y#!|+L M;T_-J/U,
|P3H(=U_NEU9D|EDN|;1LB9'IO=8 Q;-&<%TDK/'_TU&+AF/,B#,,O%SX! MTX&3Z9?|_-
Z/_1S9P3C,7|D MEB 2,B&WX|: ^VEAN(|S,K(|BVQ%HSI?5PG9<@1='*#;SAQ-J|V.|=|P-
H:N MAGWTZ|)*67-#N|(DFY;@?_S@V_B4'|L|T&->G"U"F/(98B|B/F5=| M#1X7!QM?
M>CU6|Z,<78|\$?AAP@I)(
M|"E^2%T41RQ\$<>)2|K@LI0\$HSG8E/W.'T0:9OCTKC;9VS#1I+\$4N#|6#CN"
M?"ZJZF|6*|H@E^Z;Q&F==Z5X5;#<&P!>(ORD63<@IL>0KLZ_EJ52L*_X;_ M;|UN?
EC"JA70C>5Q7|.LT?3N=1(C/O-MC-+(IL(%YXE,W6:(Q3|QW*,W)<_W!941AL!|)
M7|ACUT|X\$@;-13@,/)0ZMAW'@1T|CE+T|GCAF3TZ2Y5NWH4*+E8R>8W|8*7KV|H=|
|:A|ZYL;?'78J>,>L1V
MD,OC"/F!':\$D#!@*0QKR;|:9RV\$MM"Z2FEM=NH&_8NI\$934=BTSL,4Z^#V M;5?7.<_-
U+1PQOK>722T61NOM=URW|*ZM8^=H4!3;% M@'A3=46!
^5=>W|LVPY)4)12X3'2.\$\$(39R7=N+:62|C(+NYIB;&X%L;_R M^\$>MES;EJ|+D"
|6(7HJPL;>AMOG^"(QAIN(@:Z2?FR1_WOWA0|SK^>T"17V MO*|Z4N9ARLDL*29& #2?
B7(=6S|J8<4(F"-Y+6;6U|.X7|DKR|=LD&%W/#0M M"(%G|CA|F 7"7?
\$)|14G@^"BB#K<3CT0.|6\$M9R9I0C18J|=,OX%2R|JL;F; &HV
MSR@4,&/68S#KP#=#E^0S9FFEZBQH19?&/K8/Z@_ "LMT|MJ=Q#29LUA0VY+POR
MI:AO:/%2,WA1H/*",WL_ '1|6GVO6<|/LP9(E1K?B<4MP9G6LJ6?6J;_VKOFS M 0;3?
@VL9JBL!_AE<6G3F6Q|!#^PX;/>'W%;L1.D&KFYLR|&O/LF"O++S_2|N(ZCI^8?
F,,\$9AZN@L-0 M/X6Y^KN.\$ _L).B=,|GI5>TIS-.97%_->M? ^E'=GCB;IZ|Z_R7P&<2B(0^H|
M#HHY29"?A|3%)&'("7R/N83P (.FA"E1G3MXLNOZMF_N)@,IDC1P=K42AFH6
MP#@R4#^A*QAI6?@;W(41X|5PX1U/P\$2?\$XT1&A3DY^5:"X|ROD"P|ET9M##
M>L:BJRRM/A;E5_8BOD)/6,XSO"V>GXN|,5-KG|9VXJ^K+*X6F6^CR(#-@|HPAFR#
L%#%8,Z,=6?"D1BU1 MDV\$N|Y1+|L3\$*>6URXR42LS%YQG4*R4 S-RH:
|1SHC;XKM,)+CC)|>4W;S8,*\$X M|:F-W" 4.S+S(I38D8-
"%G#;"WP6^*"A30#;_V^T.TXLW+,B%9J>::&|V_G6 MOU!&MZ29;RVS+<2|;?
|BZR>_ /V7DRB=I:82;@>@>'% M#|=67TFSLAP7V=%/DQ25#JNN(GSTT(2^.\$
M.DI3/A7IS6R@>@:L)UQ22;6YLZLZ%(@#.H0)R"HZZ63Q@=F0'Q8YX@T5/?MI4 M:(\$"<'|
@J/GQUX-\$LP+51=YU*%46&8YWU!=I@,W#_ "8R4YFO^#2)F' MN4W4H/7-:3?|
5T3P(C(GQADJ'/R@ M)D%@B"XW!H(OI6G.9?M=|<=M
<-5@6UW4>Z>_ |F:DN;,_@I%UY?\$TZHFNN(MAR>"^%/DKJX0|^ _A##Z)?W>3|'X52J?
O<NX|N^AQ-\$64J03Z(-81:'B\$0T#)(@89YG@TSESR7?S&:X9Z6?6MC>W\$M&
M&B^G^V_<90!(O)OM< *MA&VB)?RYL5:W|S|7UC#O(8'K#X?3*O:S-WG%NRH-D M;=7G;
|D|MI^UD)|JQ-|9>T\$7UG'W|#V>V5)Z:WHW">|/'?|H6:V@9_NF6
MW6)_N\$O;=|_*9MZKD\$?O|EG9A\$&K)&%@IZ"+ *EM1";\$ANT(.XD%R=;LSV*(IP0S
M9!\$ODEG4-\$T)>VPC)C^O6W'S*NQ&4;Y|Q=|_ \$ _:@S/!&#KBXXWT#@#4A(4T2

M@A'Q*99)I+','?PT1YPI!+@|P'(-Z?\$V3G%F!!5WKN2<,+;Z9A\$M-BV5):'8D6_GSPB?
OF?!9\$V-JKC&"FHF"2Y<3,.*P&DIC?3NETX:ISEC/86-MYH:0I?
-6)HS1|XQG)*O71.S<;D(IHC;QD!^F&*6V;R,O"DCJ.!|#(>AT/4UR M;A/0,;"[4|1^&?!@=4P
+^44@%0S#F;A@1F':Y'1Z-*A*JRQ-AV3!?!NTZ\$*MP&FC#N4G-7+;;EA95"^8,'EUFU=|
E+BV#RT?88X=J47G\;RMI0@+XX<\$G&:MX%:|XLYY&C,K_X|H_|-1!61H70!E7*|
B0I3Y!,I=1+2+H@+2\$*[7FR]Q#,-M6&I9N."C::777ATN92R<=X/TL@F/JI9NBM|O#!?:?
11L?*\$PSH4PAB-J)E6N\A0L'JM|^;9*>OXM|J|H9&\$KH*E|-S888\9L M
-6.DRY@VO.RT,@F"!#&\$RZ4B/^@7L()23+\$"KZ-FA6UP|?=P4W_.Z"/K
MJS'EC+ROC&QP564\8_0?6?V4Y0_?V>:5_5;D|5.UYD260,84V6XDNT\GPB#A
M@"+J8>YC8E.*0<61FGS,?0DCC/Y\$Y'8|LN@'P5WE?7+1C#(9(5TWH8S:SD^MC?
WUPIHRR7:N9#E@7084DG63N51)Q|6>&P%=@DWW::D9N7>'JYI\$#
<@JJ1DA_V>'N#V M;D#PVG9P0\!4+ZNNE=JD^S<5*PT?3LCXFS-WH:T?G"3MS-
B3S=W._>03L2Y MJP'R;2|!29@Z"+/(8U|D)F'@J|>@%:G. M|-\$,#P_MM.R6L>;
I3*RX0H\5<+7,Z \$#&B?A6-EM5Q SE57(6)?,^F&8L MW!ARP!
Y\$('QH+GJ8@N&T8'R'0;6H0|K#N\K|D?A;SR_9VG|&ZZW94/H*^N' M|-SQ^S++2?:"
Y|R.7K|X7NQ=J(PL7'H()Y@6YPAPP3A*!1G2.9XB8/3E(>P ML7X;3,QL;L47+0.^--
!4LW!FAL?F*&5W""#)CB7Y65D=1V\K2Y*V!&V#9.%'A|+)L3F|405._%/27YN%4P*#1,|?
MY'(/,|Y6UY\|Z@X?5M@8U,Y%# M06BM&1QCZR XV=4-!N.&<#96/P|7QPW_6;S??
2UK=T'_UK=L4U?#;HW/'>-LJ MHJ;207SYZ+^V5=W8*4E/'?
OM/)=\$2L,Z2Y*:3!A94(H+:4ZM|YBRC0BS%") MOCZFYTI?O;
2R_OFYHC>N^YO:S^PF2/'PE/&(N0S&J/\$B5SD19',7"\$A|SR(
MQWR!SNPY**R297R03;%=P:U-\$XC80*,/4VBI><4&("IXHY@&X!9|4|+ER^Y
MP0|OA%"&?-I+5!9U6R=\$/?9,ISX.W^T:F_H3LO-V^~@)U5W/2|N,+,>"D). MT)3?
Q#U9|5WOLMS3>Y\1D8&!/4G2.BNS4?=R4C2M??#RJHOMAI."#??\$Z0|K
MYG2RLFDU(=.S9%)\$|V|%(26,1X|8&0."_(3'LG8DE2-9'-L6&Z6C%JN?H#/W
MSOCM=^#>=PD/M;W/@)0P)1P0;#.63/J?BE*92HZ\0&79#.AQ44_2'"<^KJ>3 M'|-
V3KV7=?WL8M"UV?(CW"\$XM2+9/I02AT64-|3 M:E()3Q_D#>!::TR8FIJ/
<.,+WN.#CQ:%==GLX|SF@7V)6,F--UJ.B&E%^9 M|*+6 K&L7D /P^S%Y1EZQNQ%I7K?
=S@Q|5C8R<-@@B%S/6%02 I2F*:(A)\$ M2>"GXKB,*AF\$DY7G#MGVM"Q)3\$WW3Z4?
5^ZK9 *ZQFKB*"OG1=9'7%_Q3*MX
MXH>|OIVNM(A"712@UYC+'|#;0@M;?;LF0Y>7LH<5YMVC8NNXA> M4|3=##
DO#&'&"/NR69EE,DT-1PB.V1AY#AO'+H>K&9@!BXA7VJMPH^K3/I
MN+'J|3L6AD9|YWQ?:GO|#WX'0,,RJ.E6F#75OZN>:VO |B!FO>L@862NU +
M&G(ZYN!P4?|D1HB/79DY25TQ:O|F17!!LH;"5|DKJ_IV\6;^A69\F(S.T-M?
6O(@-5R8/TB>(".)J&1LTV&D4%9NFF)DAS*\$LKM2?T_)??,'G*1T-IVI MGS:7D)2D\$4?
\$E=FA.E"<1(PY 78=P(_8E&@U)U'@=,AFQ'N98M_/^KW5\$2ED0)BQFB*?&1;|
<)PBYF*,)V\$D:|@R,&JN|6I#M|M'9/ M2H8-2LD)*CC:5MT86V#T1Q5.^V-
(9"NNKSYVL/S>U=MK*&C,OS>;,@^0OW M-V4?|C5C0(48SXY;X(0/NON,S1M.9/(09|
LQ40@J1F):|!#0 M/-:DM?6IJK:-:6CH-7%7|V,1+XAD>;A,94?,N#P@JB7IAA>^KBN|J;U8-
K8 MKM@T(#Q-):@()2M7)A'44)MX=&'2>@QXV MO7;XN%/RL Z/BGJJ MP^,?
UW3D^T\$:OXDON%BWN;K<_?+O&2O%DD|O|XMGG.5K|L74BSV"J)|\$R="_M
"4Q=U#*7=L3:A^L'%5(.HSZ_M^7,.*&K*S&@|RV;%D_=DR!9SF!X;T=V?
M"T2@TW.)6DPO|S,8T6W-77D=J4PP^BO:S;KP/+B?.OM0B|T.\$K(4K*|_N
M^(>RN5#=#V|?/6QYJM>/ZC+S?>|
|ZC(0(.@7.2NVU::KC#N>13,,ABCF08)\W_51\$A(LMT_7\1R)/53),1XG,,^V1*V.LHKJZ5M
M">*6I*Z>NS@"U+C.FQ,?INFZDH/2*=<%T|Y'%EVL03(=&&V9 *G|:O4'J3
M4_DO&11_Q1NYO=W4M|@L91U7L\FM:4I<&OH.BCR?BD,L8R@FH8\83WD#7C3T&D
U9Q7X|!#_5'J'2//#@(.5A6NK9Z)U M:|UV_U06VF"OSVF:BW?
V5(A7!|/|8E|_=: '#F6<|Z"%AJH812'W9VD8|:\$YJ'C67@9^/;Y_RQT_Y M1WGLON-
WV|JB8N&
<_IZ_5C7=-0GYMX@R"2/VP<|;)KAP&U;|/LR\$^HGGZVLAR>QD\M1!E*^6NSU
M4O/DEOHUPM?O4&!_ON8#F(L|BI@MFS1MV"X;=#5<&H%2/2I+A8UN1J882CE
M^L4TNX.*|Z|::AS?C G'YZ?BG%%|4QRYW&A9\$?81YC%+N!C_S "5\$;L_#%
M812DB>VS(*"@7J'3)&>VB9*!E97V+ #3*DPV8 '8%G490S?,RBPO,0+600#N
M9\$A_AL1#=-7%-M?F<)KAL4T|E \$Y:>*H_J5\$&QJ69>'_?|!#-;\$Y_Z84(3%/@R
M_X|X#L*Q35"*8YCCSD^5RJ*.%IW|J3"EI(E20\$*P=R3T=-:6!::62(+ #2
M|U.V|0J_!^LL5_9|ROQ!T?>9\VN4"?WZH:|("OTDQ2E%U\$T2Y,=QA!*&HR
2KMSGF?;2T90?AY:IHCOD|*)@Y M^:-F+:|LGO0.5XP.KXL'#8W?

O>T_T@4@F@-7>_CZE%=UN6T;8UVQWL/^VL=@<@SA!KK 3R/>P M@Q*?RB'9,9-VQ?>|
#@5|J<0#*(66DTA;F62X\$:<8G\1YUY.;#:RS/O"2JN2
MPD&KEW!*S%1+I!^9N>SX0WSJ.'^,)5C(**5OEG#SW5BMB&151\@&8C:18)K
M(:S52=LTJ^CE75F|Q%8G>0^<(9 M\?"C3C.!H*U(W|7(?
OA+2L+>"2^69_5MD==9OA6'W*XSL&#N)A5\8U*O.8W3 MV).;+?"
B.:IC#Z5^2!"FODOCD#(>@KJ*ZK,R=Z!R|C_F86Z".KMELM@Q=L
MA^EX&A:V=VQ9OW2,_6UE|7FS|LQ9?_:L&0QQ78^1J90%?4:6S6.X&K"3Y(:K M5X3?-
OZS_)#3+I9_' +N_?2W|AOC"#_LLE%W_27N&EE.56^U;N6-F/BQNI.K
MS5TN:L_?;>X!/(;5XNS@6|X+O%:^+2N\$K6)+G:3>"TLPXO\$J|?2'(O2.)" M|G7M!
(0ZLFTL2UF_(!3E_8D1"\$AU/.2T MX")J*|2: TU#. M@Z3F<%TO.LRPZ\$@-
'X8R*I2I62CGB2P|'F54T)-)*..?UIFL7*99W7HXM^)^8 M^,CZX0RVA|D;V2'H8O|.
(U0G"0VP\$7A5L/|('KP-/-6Y%+DD,62P|?62:|XQ5G_5P\$%'XQ*-SR6^|.R"8XC'
MN3^<.CSQV2LZJ X#4??BO75?+)9\$;DR3&+E.:"/?BQ*4^&"G A'7A)X0>@F MX:KYVG-
:&G:R'3:1*9OXUEK-%.|@)+B'8\$9V?4#|N_"!F/U/_U'\$Q379.MO4!I^9ZIXR*?
|98Z\8AFN499O+"R?
L+UL.69|I7C&|WGS/.UM3%243%8/K3MZG\$_9!Q6^'F9V,RFX:Y\$=VUR_VL MT'@
CIOB!8PA-(!7+"U5'2 TBCNG)316TSE":N%2SFFA3RLX%9|14_!/.2GE
MLN|9^<|/^0TA7&PP^5^A>PGB0+:DC9 MI^DMJO*XA^KO?
J#&I.3Z;|>BGM6R./%QWS?4D|U;O+YQ^=6W=U@&.NAL.X_MW!WDF5RH@XG*
M\$O|U? @7/X|U%>9"1!%^PP#&/BDA#9E;"+W=MA.5!GO H M|)(HIHR
|N|Y65XL!/"R.^_R_1D7WJ-A_G=X9>3@A|R9JP(|JZ.9"/*_#IO+
MGFN3CJ4DUG#JW5"69I%Y.JDOA_S<\$1!S#A< 13C+T Y_F*>|O7#)^|++"?9 M"|
|T73G6:>*Z-&(^LH/00;|8'E Y/&|G7%>,F3@%4,|W&8(%9U:/1\$CO*_16/P4XZ2A+.,\$+BE-8/
M&QQQ4>RQ<1&7')M,U|EC|DT*3?5WQE|S&3/B;X.H)|?E7INY\$0\$111|R*?4 M0:F?
I(C&'O-|QXU|!|3M08'FS*K_GI79J|'6KZSZM_NA/: TQU+ %NY^|=1R MUOY'MJ^-
@/:AG|97S2881@UF&=XA:.\$ZH.BJQDN?'R&FMLRU|;883B2
M|@,3+\$Z849P*|+CPKH0CZ2Q2X,(Y\$/H,C+WN9&5SSB7ND\$SP:&<6 QU);0A M5K,H2P
|S;|CH;U.I(|ZY"KE77_5Y^.*EP6)A8>&0@(MD+78F3(-&FSL:B| MNA:L8R-
V|7H:70&+YY<;4F_Q9O-VCS/Z1UL+V?7J|P>|%9>;V10=EE9W|/%B2
M'^^NU^H=O73'\$Z|AGR)4TX'Q&5_77F\$#_)HA6_Z47Z|HGB*-Y7KEP80^Z(P'
M?|1N|OZHZOSQ?7VV:.8F%P3WM3.P.CWPPC.;AC^Z;KE'O0|NUXO)J.@?;2'8 M4>F8NN6
HSMM0V8%%F9-#&)|N-A.&R0MDP.GMICOT09B:(T%)|S|<1VU7OBR
ME6O>|287NQJ4:~|*|AG*?*=9B.PP;0(W 4J|- \$1!G&_D'5%G%GA-
@BP0PPFH'K3EQ@YFFD\XW+2_2-+7<#;M^5|;|;+M M2GYGZ(2@"XJA\$Q68_*
(G*5UPCD|0VNOH6:@VT7=8|EG&'D_|J0'|8Q6G\$ M44H(=L,POM3FZ|J0^8F*^M,N"
|FN\655>-!|J(U8+R3.B"8Q31RD.MCBGSL MVRAUO01YS L=)PJ#4%A;4\WN-
Q:|=6NEES-"L*E@=FVFW\$|P;JD%|9J=; M=%%CU@Q""|V, MI?SI3612P%?- \$AC&
|+HY3'5A=5Q8XQEYYD/J2 N\$?,GA)'9!+,Y< M*US1\$>ASAM-
LTTQO^B(D;)NOK6T>^\$ \$BC(OC!;*X4"=! "4TPPL0+(AS9GA-& MX*Y 9TG-| "6T=P6;/66-?
D#G(5*S#V8\$A|F#5N8!T>9^MB-KN#/0J&@FNP.= M)|1\AZ!1@<|V"1I_0D|U?
^N&B7S*O|F0_2ZL!+RVO4?6+9|J-|N""FW>/.U MV&P^%J6;Z_|P+;%P9OGU+?LH?
BCZS8-'?=_SOQ3.|E063Y=MG_/WF MN5:|V(6N.|
EZMBQ>GXLNF727=^Q)\$_VDBFKX|H2;*UDO:X39H; M2)|@QF@=#T(6M+AA:|
|5@8HM=U^K",+RMU5Y#-R+Z_)PUM;RG*!BEV,WLCVUF8DFF)G9(/2L MR:WQD
WYFX^,-K/HA*-7;A47_NTDSUMLKQ>3P*&M%:JY96H69ZD7 3-)PW>@ MFE%O_=EP9QG-
;34)DZGFCM>PLFSW1P.@G;2'+\$F_,SU4-*;LGQ@Y7.6-RO+ MS\$C5@|79AV>V8@-
J31:G^H'H0*C3IYZKI829B(<2-X,=ACU;E84&G6!&!=,Z MHQ?<;&SR*A PP/'^S_=%3^:
MRV@:G")_E";L/4OKWX337C;72E_92T?HCN|Z\$GS*OPA?X>\$|V|RRW|31ZTDF
M@O+\$#9T4.4X4(S^)4Y3:!* /03HGKIG8<--T%71A;5,V5-I7#?
M%:&K*W,P3R,6AHARV86:NY'PE"('6G,
C>* &2.@C05G;_QL=DY:F>1%;+*C15^A1T;46\$KQ'|B9U&;A01JA1IN\$QB=OU-ZX-OI:0)3
XY M@XN:4EXG+4PG@8)J|NZ)(NQ|D G!!;N!G1)P-/F/Q<_J;EULFY<|N>BJM:\$
M)9Y0K!CA1'KU)'50W"B>Q|%/78)67H&5E#3'@QG>_0"SK M5D+NH<
/0N3;'D5I'(C_3%+'93&V>R"W 9M!. &QQ_" 8|=/Q6.4QEB9|P MH=(B^|QJD (<V);!B-
VT,M&K>S*"@Z/KH2@9T>MANS/DODM+?K)NZ+K-T
M6S>1PLM>!=QSD1#B|YSGY"8QQM
M4Y/>3!0<=F;:O)QW;_N/="IH^*^+G8UEWGM|ZV06NML@Z|"/L^|5'J^!R
M,0|1KX|ZE->|J&GJW4 F,^%F=6W|;TKC/>H--#1Q\|P)W:>5S1N\$7X.X&&6

M93@4I+"UV,#4I&_6\!/*9J2|97U|\VP'#@'_|Z|\$8+_|7#"M6/"O"HZ..
MYZ&|W*#D69\$|&+.,|+R6|@_U7|LKR+?LH.)'9DK(%S#^R^NEV6|7"M2V%A|O9-M-
OM|5I+\$A2SB*0)%|=B7VD^!4+!\$ MUNCRRH.FV@ER9HA@NUO'C"45R>K9L;X+?
JR>H96U8|GJ>9*9A^:GE<@8NB MJL!HL?8*R Z/NQ>LQ3|2'S_ ^G*4C:MX*CY<'|?
VGJMY.: "JGLFS#K?5:1 M32';D*ZL!_59D>?
%GCXK7R4Q3.W/"#M'SO"H5%J'Y|/5%CL_7Q1D>(2^_"&X MZNR:4-|0?U4?
_B*;*QS_PYNM+*3M1?ML^/Y=OTO>HZOPAW<:U\|7GEGY#ENI
M|D<=5BM+LM=N/FWCU:_LI2AWW54'CCQ00S70G5;A>8&%Z;@FIO43.X.KX=ZU
M^CAI60T-<6G|OR_.0L2:_KGZIF0L|B,&X@KI4.J|J@BFK
MH|@\$(XHI'FL54_RP5|RSBRVB=F-B|\$HU^AF=B/B|:|O=/I+26*:T."C LF08
M#B8//+Q@'/.7R,!WYN|ZX;VQEA6 MOS8!OUT;<6H|W",C%_\$HH,B/L8=2+
|4137RAW3B*8@|T8>|"G9F5O4L^V)%5 M:1L.@DDM6&9
>)AIT)\$;/'/:D,I04.L2E44#5Q.B'|@>GICZNZZS>4'I>>M7| MZW.6,V?MD-#U|= %D1LGR(I
(@-*0Q"CE:>PZON?AQ(=YK6>H+..^=A17_0^6 MI#U:>0'2=6K05)Z+?
<6+KB&LSLBV|5>|E5%W9_1P0|J8/'/JS95J?M9M@U MDGC ?
W4CW|ZQG/&L7OM^0CPW<9\$7N|R*080=IDC?B(DH)REQ">@UCKC|&96
MU8XLL)'!\$1JNZA!P6%:VA'>|0J1#2LZVM80'?6_&6RLHR:GJ>8Z\$|26;:"C
M)ODDQW%QW1K/#@3ZU^Z(Y?73I|RFKUF=(LWS664S'5'ZK>O7UX?MD4;^*\$
MY;&\$<4HQ"BGU9-TI1ZD=)BCB*7%#<5ZFG@.K"KF>J9E-1=MU3B:8D"%|ZQG3-M)O?
W!9=U)@OK|KKZ'|.W#U_O+4R(?8IT=K "U*S040##C-4/7>79.M1S;:
(,QAQFQ@IG#+ "T<*F_.1!/BW,,KGW-Z.X|_N\$O|B3IRM8_M= DMK|D_ ^4ET"O>R&N?
KTROB+P2?7)\$D2%@M#ZSJ>=+S< M1)I4?_%Z_9H="^G9;N?B15@U_ |0&K*RL/9?
=1^3+ M.OKE X1-MH|&MO!SM^G((34|@WP6P(V.)S?+X0^87#X+Q.>'FL|#ZNIVV&+G
M^8*?E7NSG7|Z9D|7DM#N4-T+.&|JS,@&LU3'W:97|_1&I7YFH|21V*9Z!O=
M+_FCND,?B332_KXDYI3;0Y:,1U-W/S*GG&6|W^4K4^<-8EBFHJ*# K#0+A*
M"0M1&A\$F?G)Y%+\$X=&+06%XH S/KY|E8WK)GP=I('BROYO.P1UGS6^"8"'CF M:J|
G\$C"K,%)!|>3R;T|=MI/-.T;#<|:T43"U 0>*/EEY_)H@G,RK4=W'3U#
M|7LN/KMYZ_*TZ|L-KJFF)C=R|2#&OHL2DCC(ISA&*79C1-PD#8D=|@!=4&Z
M1&AFP|,GVQ0=U%9#6*NCRD6HU.R("0!@|D)/=K!9F!+,D/I?)+.HFD)>ZS. MDY_7R
'|F.4RU;ZQ-7?D)GML#Y==)I&;.@E/_121P-Z1|W N.|&(?|@.HYP2
M)PJ4XMS3I.:^Z&H=UO9@#H@Q6HT):#O57D:)8Q;+7AF596.R3P2|Z2Z<
MVC_(&@\$YP?BA>'C*9)5K6;|UA0-KVXL=UR48T8@(?T3X("AE-\$4.#SW;23SL
MN4HCPPWPLL RM7<^)=FS&OZLGD%KSV\$S=|MZ**R&2:OALBO"@MB(*|^.@B5=
M#G.8J?W_(|P F|T<'|I&_7KX#1E|,T"-|@I7DEANVS"#Q<&^8FC)*X9,R|FW MN'IJ4T.
|_)1UPD,'LR!|)(YDW(W'*(Z%RTS<./|RG&="P/L'X"CIL|15%*H MPZ'U#_
MI"&_LG(&G\$Q_&2?%6-E58E|Q9|JCN>MUUY\$UF!,V*9K).=-GZ2P_
M9GI,W+-3IDT9)^W.!U8NHT_/L:Q)HM9#|BRC M+K|JN?
|D+X*K3,BKVIYI1/#I'ZKK908Z3R/B6G|*VH8J?<=<%T|JBNK#D8E=4 MXR(-
KZ@F/JEQ&/N4TZV.,9|33I+G#AT0@?9,1?|8:0QA|V:(Y\$W LQQ9@J
M#04ZN_K,.K=N7^#WPGR| ^2/?>IV2D>,RS_VHZ|W1YVM5|1DH9^9&))MN-O(:2
MGOHF17E/1/_E)^|+ZJLB0FMHS2-TAQ\$&6A,!JQ0U\$2NSZB=A"P."0^#A_-
MY|D\$;AOXV;^61559M&?,XD5IU?@OZZ5G0R:9O4@.K3>&2V ZGY%W|HYM1#D
MFA=9>^Z:VH^>OY75?)D#S=@EF0&6%KY0,P?B MZ>6;P:7U|&SK&M_QAQ+G%6?E'?
^U*.A=^8V5KQEA|PMYH;^VN>L<9B@P\$DY M|D|BH,1W7>3R*"4^9;
|K@=HG*E&=V2OK#@7"/9*A-!(&Q.%A%/ H2AT_@+6(N\$AK|B-<1WG0+/&*5A&7
M(5.S"8:@)|Y|##0:|LQ*9VQUA&7*2W-\$9|M?
*P_E*6L^;IYKE6CFA<7F%E#!W0M0;ALSDR6(%_DK-A61P6/S66/>KSS,BK3 M(4|C@_#O'
QB-8J"3LJJ%0B|O.IBL=!)P8;AT.D/:_079L4-J;=XLWF38|!"
M2GG^Z9DU|O|G=53;69W7Z>#%Q"85L#KA8=IWW5RPYH.CXJFUWGX_)++M1|>
M%>F@!'X)S6N|^B_'HIF&V7Y^G*SG_+@I MOLLIO>Q7<9"4O_S*B,P@SWA&VB8!7'S-
Y.604+QTIJVU9B0|?-VTWR^:%) +R!_ \$2QP\$@%|%|<^|8|>SZ0|X"+UEMIG2SE26YW?
WUF.65A2739L>)&?29(:0\$;Z6SR@R">?9 M#"2C|/2,^LW>A(RQ| (75=
|PQW9Z?)LOSD!&M;+Z7I&@,9>'&#;\$7Y&A# 'RW2!\$:9@ZB(1)\$"=)RL.\$ M0694SPDT?
(KU3P2TVD8U(WQ UWB G,+6)">|R>L:DWN-)A:&=A0H|47W#4UH
MCG<'W64TDNL^%_FCK,U^S|+Z)J<7*JJ\$W0|9|GF(\$L)CY/.8H#C%+G)|-R(1
MYW\$:*S5== "RF9#6ZBIVB/7J"&@) M2;L)M+|OKIA_!|CC6|%,@,+,?
X.D9,"2"%B"!72/V&R'22% A_5N!;)JUR.@OKV2FZK&C8=[MRS-K:F'!Z=R'G%ESN)F1\$G(-I
MD+/'Z84(CMKZM&A^BG.@^O-=[C*R#H*",5>F*+03H2C:+L8I3C!*&%!Z*<1 ML:D-

F@0#HCZSQC8TK%^RW*H:~L"3*0Q()_(2;N-0G/U#BGSSBNBCEL8N\E 2>
M1YA'HQ36CW8V*+5|PA:,|>|UL39YKGH,:*0?+"0KBKQ0-FPQ)F5\$^:JK6;
M2&^Y9<4:|+*R&F|;!0*T0# 4!H#17C0(H 7+<0A;Q&XT_2M_C_W);DK'ZKR
M0U5GSXT7|ANKGPH*'E^MLM:,)OI;+6C(@@KA512E|?#MJ|5GQ6IY47>LE,"9
M=K1,XP*S\$2J06~:GX\$-\$5K+(5,BL)B#~!A%WZ+"!GM-SX+|@>ELRV;"YJ7%Q
M.R8FE*8VH|(YX|*|2*F-DI!BY\$1!&KN<1YR"6KB>H3&SIK<4V;H|7=G3Z)
MY|!1P"NE!BFPV!AP7OYB#B&=NQS%!:;=ET=\$/-Y|QSZJV1JBNMT('FAD'7Q M,DL;V*E|;
(W9-0W2KWQ4V.F|T|2<_O>D5=UN25RE_V4WY?%HQSLUX7,\$L^F M,2:1'
'#9.R"HCCP4X2)|FENG<1N""IL",VL|>X|>L%M|1+!NY5O(K_=*1 M:~|B&+
+::,TA0),HX=4I?@|78-A1HB IL;OC9%:=O:>@M G@_=4GM'3ZV|X
M(TND7UF^95|8'P/W'=?C:>JAT+>%0J<>03&)&8J3U/\$2V_9|&|07-"R5N359
M@%9L,MID?,ATCH8)F!:~?1T=-?:^6&::W'27K'6M^H^%N7:,B%~!%*QH7(LDT@"XJ
T|C!R&24V MJ^V>DIM<2^L|/B=M.7&Y)63Q,Z:_H0D'\$--" F3/=@\$FH,E3XKQQ7CI_7
M6WB0|%EA3D=(G_~8MO?:E G(&8NWVZHNIGL L*+|EG>I>^OT;^)?U8|8U1N
ML^PU*|95VRUDS>,@()@)IS;U(|F:,D"QO&5*PSCU0NX&5*TUM3F69E:,?D/9
M=U|~78J|L)R^()~B:,GAK)|+VW*VL 7^#1!HKQV'K>;<|=@V.C/K=A@ S MYU?R|~2/KPA
~JX^J96UK.4XG!!&*.5:~4)OY|SG)6W?~DM&L7L<~)~GW7 M)X=&FMXHC5
MC.4%GABF|0MQ\$-I|9 L_3CIS">,(1YZ-/'?
\$3I2R*+%C6'Z"402UOJ:F%=6L|EGQ<5Z^0!Z:1WV2Z>8L<#WW\$C.6<9,=LP0)B5.Q&%)6
M,207Z,OL+Z1)T:WFR:/I2V^Z:~99 E86|WZ*6|.B>H%7E/OJ9D. X# S\$0W M%~FM?
&B(6D93~!0%,Z3|EZ@LJND3HAYK|=3'S85H&|/PA=6W;0'CVL.\$"|^MR!@L0|X7\$A0'-
D4T(9'O1\$|@!%?'8(JHSG)|V<8~?B&I@V9?@CU"B#,Q\$@; M!OJF+S>;3?&J"9?
*|OOM669*ZU9"W_10,6 T'P+S=<>S4K(4Q1&~VXBHP MP\$9_24A#ZC|:U'~5Q+
|6.75'C(ZP^;A"=?_*+8;^NGY11B;#YPS(AD0'_F* M:~9V)QRAWH(!W+D8|
3A!,00@X,J1,\$?HPC4 1!CXV9SQJG"M:U|~JZ-F:>9"6:"+LZH
M:0%O>+):JIP=5|T)5^S#Z51Q&7>,3133/P,@V<4@5(<-:ZVE5QTZ^L:=^2 M/PX.^ON-
VTZ%M6:,HY3+(5U.'~D|@4T!"|=N F=@0J2U(A.G?0HV7!VO\$P M#'%@U NG%2)8G-
!DC'2?Z(R*~2"!="HFK/:E1:,39R MXK9LFE^6N|JF26& M7096V-FG1>DK8ZV-20.J*(
V|M=38PLM52RF(=U MI?)YN HV7<,'+?7_D.T&V|Z#X,8 *FO~J\$^YPD/W?,2%/O\$
M=MV\$L(BHM_~|+>@8:.X=V49.Q@.W3%1;5SW9| "JOH|#+(KXH|ZZV|K M#/~6_700|
(L.'K|Z|&"=8|4EWD|Z1"LLUS-27::#?I& QS0C\$ETZPAW_ M@,M<9D|?L|)IL-
0T51)DWV>;K1RV?9A1\$/L^3@BG*/7#6H#80=3+T7\$"SS;
M:\$@HL*I4CX^9C>0.~M8U*'@WK*JR?J_%;_ ^K+>Z0>|.VWGV|D;>HFK6K'LM6+
M)*L_VIYDP#"YDM2C'S,#STP&#)(D3F%~G4&X#F31ZZ\$QU3D1).+98,IUT%U M\$E^Y&-
PY M:.A.46^~JOB0#W_A_F1ZSW*|J3-6"9R1%|J3B.(Y^E
M'"5APE"4>#8C)*5N")K)!*0_LRWM4X0'~|8R=0X34F|%SR|J8XU3)"=%|'_)
M.C:M7S:R|T_~JA'~@XV#HBU"SM#/'/"S.F75Q/7NL/6)%%W4-(>W;Z7&V3H|VU M@#
V|AU&?>\$1|~K0G(Z%UUL&?EOP5?BJCIT&CK"8-|1X\$9|IOPU^5+T@N/#X MW\$=
<=>="29)%SX\$|T'*C?~!R2?CKX;T!PF-)/R&S|*POC=F!V;(&1QV5@!;7MT(;GBN8>
<~)J+M0#1AF/8*\$1_~\$8V!A?CMCVIP M5P!7\$~L55YE,+0=QZK0|Z_~|VE0<*JS?
E3V~IY8;^J0M|,~0)A&NMBP4W W MP%\$FI F"1&;7/+*UFW(2AU&"/&JGR/=
<#~|4."U\$4A38.0^PZ1,GW52,W_UU> M1ZB903SLQBVCS95D#QYB5D1R7/O-
XP/<\$QO9.JJK?HGU4R=;WJ#~AP8A020 M/V84&KWTL1:BLNM!6W7S3N47YV7'Q?
|TE#NF+.YHZMCT*LMECBE+=) XIOZ4 MQL;~6/EK66Q?'HH;YH:P;=B(Y|J6N9?L!9A|/
&,@A|C#A.@#W,|~# ?1DU0/?IE8NWE?!VD|H^2N1\$ M|G*4I2%S>>2L@|~P(.~CY:?
|~@W\$2P6 D-:~QNYD@Y M0+PK0G%30?#KPG +QL(G1+L(>//A^6530#\$FK&;6=B|J
M%^_U/>~BX\$&~|O.N#@~|H>,R|J^Q;R/?~3B*2<00=3F+;)~2E-J@|S M-F8/
MOGV|Z;^Z:~HK_S8P0|0 SXL7J&K#U'EF1C@% 5^%~*A|CXEE,^^N NHD
MQ^ZZU73W?<|*4@X8V.7"-DN'0W9YBO+MUG^>="9&T5V\$U:~:V_UE'DHRZ M'@I3-
T1^ZKHH34@B_~ISR-PU8%~,YB-H|S*|/I%R!NSA>PVXJBI'(I!!W9.6 M*>L@A:
|~4_REX^QOLKEGSYRUY|ZL^?/J\$|S-4K&~!H3A;VE:Z&~2ONG|)
M:T09|K|=IV;88M:,X%,N^~|@W5O:~?|QRC),,,^Z+JFEBO.MUMJ^>XVK\$G=AOE0RNO-I|'
M+~39\$AT3UIZ+63PCL.R&M\$Z=|J+Z|(;C6%/@~|O69D-/("NYMX |A8.?/H MS">G=FS|;
&B(|T"WZ&M(2!#~G&'D>&&\$?,=.99UY,/ "V7\$/.##GPOAU8J5FH06ZFY;5|7XE@A*Z|V2.1
M:~5!\$~(C3/Y:G?V:CD*=VX%,O92&HPTNQK+'YOQ?)SG&:~ MK'|H(L3K1L%~7I+\$"9;|;
<0_?&Q'2#@#"\$_QASSP*6PP5B3%.<^~|HQL+4<
MLU|TG%B;9CKFIN,E4ZV*5P=1S5\$P"~|TPT+3#HIN4N:~^LO;TS;D;RJ(;ANF
MZ2WJ/"B+?^Q|J#^H46JTNTC_>U-S|L|H|WYDS3TKNSZ(C?LBW(E4.V\$B)-4 MG!TX=

<2Y"XO_I#;U.;J8&R@5|FI1G|E.R"239@A6FT92=05Q9 MM.L+*@\8M-AL<%G).T=
IV(4)X"!|41AY4^ZB(Q60X\$77:XX2E?>@UHI|44TPXZX>OJX M*;
|_G=%'L6=TRH/.2SX*H&/JY%AI@S\$>0
MLR0|JR,X0S+WJ\$BFHCQG:2P;WAD3|R2N,_IA/=UMAA|7@S.\$ZR;8"=T8|812
MF1TM|PP3#X5A1.,T880'XB F:|G4U/;8 \$AC=V34_.FFUB\O?H** MFAY>
(RM,|5M*|QR: +DEA2.M.EE|4X2X)=ZOK%\$^GIV8?_G,KSD_?F%BM.?E_
MRNFVJLNWSLS|F\$1.X"0H2#RQ5X:!. \$-\$0.QXG';4:QYT+VRG%R,V^:/3%+ MT!??
-.O/|4SSG)@+>,\$8FH*.0X'Z#D\$"%82=4D.Z2R\$|0656 UP8_56?|I M/>5N=I0B,|",, 5)
|0FMVM>Y: M1A?YM9',<#4%-L0##"M|HCVLF@K2&=(L|N|(&_U|_N
M+VY-.^\$0B8TE/2B07#CY01V\$TR0(P+/P9(@/>2W6>4A--*6!A?>;\$D!24!AXD):@|
<7U.;UH."L\$'V MO_|3/Z(4\$4Q|Y%./(!Q3%Q\$GB#V?19RD1&|8Y"62,ROR8>EE6J^L
V>VR21O MJT"Z0CA9W9YNNG3|*|I@+P"LMNV;A0VF^4/\$FF2.!YG,(?DX%*A=J@)U7/P9
MBDH0\$/QA=:+C (R5?DX|J9'!<)|@5L<:>0|CQR':6.8VQS9*0H^AB";\$BQ(>
M1!Y6SD|X7'ON|(.F6JYYFC|Q:A>7RD@3(%;P|8CI"|3X/Y>7S:|VWE5&6%W
M|N>E&+U1|WIDN?OR|P>W(9?^(B>|_!|OA|9-|A0_Y234I*|OK)JNY&94Q|%
MG_=E5I3M^\$#QV;ZRO%ISS_D3#@:*L"W<"S^)^A<'P/<1CBBF.L|EH*MQ\$TS-
M; &E^+8M*WJ%W'#73_F2&TTM/OZFBD*Q9:PQ#0PU&WHJ:3|(TUC"C-^3N(\$&G
MR=H.+1V'+;1G8;'F1J|B.37.>C\$G0#/DZ1EA:U!LR">*QOV1T;3W+^E V
M%=)O@|J5&_*?VZQD=.UR'E*>.LAFCO"PXI2BE_08,0>|CNNP(+3#=9>ZD
MFLDFF&8%5LID14|L)#.\$,_||Y105U/V9S-
M5A#/D"D>H|2HA540^=APJCRBVR|HV\$/S02QR|U=6K;V\$V'Y\$A0%6)PX":4H
MCAPB7\$G" |>-@X2"?;?S9&96Y.-FL)*L:CG|ZN"^W'HF398WZA0^0ZYJ'KIX&-2\$!"Y-LD
M0#';S;.*8V;83.WZ(0=%D-;(S|JW!'7*^S|_1@:NIK'|@:8.N_ZQ78,C/;--=|5
M5DULPPU@)XC^D%ZO:D!
<:NNJ^+1FKZ8"Y|67HF;50XDIN|EI<|GRE1&6O2L3_\$(N(|-02>RAU8A|%-N%1\$-
F."QMBH<7%W)%GR M%TL.^K'NR^*QQ,_)
>W&K69G80@=%MR8|_ZZE|I^BN;_\$&W!U,+EOGNY0
MUR!CJEN4%@_+=H^Z|J:3;E)7+:9Y;|XVXJ^/OPK+6.*-(E#G|_|DXTA9854
M9SBK+D&:RGU NH@SGP?^2\$31BSA!*5!@FT74QORT*AL\$/6Y;|;7AJ%PP=L M6*SC
WAC#H)6S6#-!AC,4'5LK*S_C|HW|9\$;1|*%_XJ/=BW!RCNJPLED3N? MRK<>8|OM.K:|!P-
_2/!;SIVLS%IEEMNUO_Z0DC)3>5,R*\$K5@P&F7562(N*1 M(A@,QJ5EI
;MD)6MM|0>8RB(#PJACM-!M*<|6?>|Y>20W>LA7N?MZ|5J\$GUM
M%L9'O4WNFY7&QFB2E(AHQA_F68IXF22(6X/T1(BB5-LLY_,R.:DH=MFxm1H
M)BL=;6F#SJT0P=10,<()#_1A1I<;='0?0'|?4WP?'*!G^E?\$NW*|?^GN*4_Z
MKTAP=.A_|>H IU1-H|5V54X*R47,&8HS3!\$N)44|+C JXQS',E=B!2MO0,+PGM5F-
VI!EIE6G&8H287M2&H":I2@F1"J)*%)&F*?4*SYXB- MK+>|<.2|"4/:D)JF|MUS_
=9P&"AV:\$P>_9D;01V5R&O-J.Y^H3,7#P|2RI M%PFY|@E|*#:>X^?:M=5?
VMU;UVNMXNYV7S4CM=V%FE<""HS@KC6|J0TYX@O MAV/;>1:70"C2
K0@|U(;6;D|I*QS.+>LH):7:&U'H-TO:|Y-R4/A@=,R|MD MHP|=,:
(3B(&TO)^6I.JN9/8QWKN=I/|K|C0'|9YZA_FMI_VWS4OZU5;55F
MC+.4&24W3K>R4SVY1IQD&1(LS)|L|B3'SI&PU-!HR=;GP-H8@, MS2\$N\$;R*
6MZAX&;Z!2?X/ P@?!8?+(+)02!"Q99_\$G>&V5P>|)T\$0>09 ?1 M|B=?
LZ/S6/YP!Z:A">5Q"S)*4<%SW*\$|;DQXSHQ_|<3K+.4IS\$H*ZS(|)'M M7)T*96EY)8
=H.#FM_C*|C-/;G+<4ZH8P_C| #7#6_;L M2H/NVJX7;Y|4K39?|C|4JH-
OZN941Y5)F;_0,LX19BD)2*9PBBGE"2TB+7(M00E<(.ICA_N^J4HQ2|"_A|U!-
TTGT^9CLXJXBN|87-Y\$-6:1 MY2:R|(|S3_<<9A1'Z
5VG_6(=@IQAZ>L9Y/X0CTW+K|_|^|G=3=O&F3&1#)7\$
MCMU61"">\$H)*REE1"D8*Z=0HZ.BY(|L%2RCZ='<+<*H|,CML+/PD@6ER+<35
ML\$"O)(_|@)|\$?HZ^FV0P3_Z4_UYWO7/Y=#|Y*8|'CO>9/WLF.VU'0S>= U^O
M'AY72VLD:D!|*2BV"ADHYZ;4V;9.0B|DE2D=--XWC|,Y5*21.6 M('(|RB;#1;L1EDJ-
2"!G')FA;?Q;>T7UML/ MY."_K\$|_G0L_L=?^YW+4?7WSP7D-VUD.=?
3MP|KZ6VS1U!3/9*27/(4&44W MFI^:W3U-
9(%83DNN2\$;E!G7S|*4V|HJ^)^1:QIEYZI6V|C3|8)2/U0WPSEZH(
MM.E00#00#Z*;\$0@&#?0D84NVR0VHBR<:G\$(-N0=)&"PYH(_6Q-D!#F*?I@>X MW.2=-
+R;9':|E<-S*|L8WN"/|_|=|W/9%0;)(("X83C225RMH#C4C*"D2+(HX9
MI9G,G&JPAK,RLK'H|KE|H2Q94*_M@Y#DY!Z!W(8_D#O\$#N8#%"8B6D3>?=3
M#FVMPV&CQ1UOT98Y2_O!X%|Y-#|Z L@'Y5"!|U/NO5 M!Q2LGTI3)VV/1") M,ZG=0Y_H.
<=%:R7L8K6K%_YDMJN?E\$7"4*V_V5_F2_7>|&'7,XY3;O:/&4J\$

ML.=&F)M%1,8H2Y0L2JNNHTA 8UT@U,<.&VUYZ9:J6W:B0WZBKY:CJ&8).@(&
M!+;:SD:A,"84U#TX--C?%(-4P&1'O:V3(^L)R,FO%ZB/ D11LG^X6=8AI
MAYI5U,,QBK^SQ9/):6TKFA"1%P4J:4\$1UB1!#"OKVVI2I'FNI0 U%'C.I(!
MJJ<0VE7>#F2,U)Z=^I=V&\$@U%W8\$5+9BMJ8'J,'3L4VT
MY2&JF1@E0QXF="9C@Y\$)Q_RZ I\$N:F/@+MAAF1=;?81Y^5;:KQ^&TNS/I;
M'MNP6"J68('B7&8()RE%%&N.6"88D7%:\$,E=[8OE9'-1)<+AXZE^&37KB=AMR_U
MJN93,Q3^J6K=:&@%5%\$,(F8+@NCG&6)"&,Y*C'+14%U%A=.7><JZ48ECK@
MQ_8,JHYLT-8Z6X47^A M018@:"Y/M8-J)E#A;">5_8/:S(HD5DDA*&
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I'PUJ8@EM.=%&ZN*JHC:
MRQ:2GA?J:BWMA=L\N04>!E80'L3O\^)EF5!M9IYP.P(3%S'B(LE1K\$2B"EJJ
M%'9H#F5@9!_?\$(4V(0BJ";#1@3%Y\3KIO..4M_DOP(Z?&^8(3J- @E/VV3
M04JIP3OH+^C\FS_+84\$8=&+U=+%9_V+.<8TOWNDY;>;JL,TT8)CDK"VHCFASA
ME,2(T:Q\$00(19810\S^(Y8\$R,++EVF-.O\U%ZM6W\=<1FS+)LP^@7%V
MLTJCH@>S3SM.HATK-J&D)J.9AK-'^"9X'I O+H%,%9C\I*;%YQC4^7I'-^Q
M#)V=E_E!5=J5&Y*XE?_JM-Y8TYC,\$L9+PF*%:;)K&".=(YIE"5)ER7%!LD1G M(-?
(C>S(9JD!>-!XG02!.ANF)500LJ>-L_F^?;/2JH?+S_/3Q4=0W#>K\PA?Q
M5M7MXX(O_E&UU64.%@#XR+%-P/UJ5<^BGZNV'(3O;_?;F57N0N-)16TJS
M6R<<TW&)_6XJC9U4"6R(K"JJ:A1RW6S7M>!23>#
@6YWZ*,B",I(P+;@:8FR>VQDC(O0V"TIG\$""D*O\5"OKC4N\ASE2)\$TXS-M6J
D3C+KI=@\$9XZ1Q@5-""FUR\$#M#Z_0&J DV;8,3;4BBP\&)+1K\$\$(B.\$&
M\008^&+B&9ZY*FG0;QE:B\0?+DJ^OE8R_7;_ \$Q I=HHN4M&4^L/1IHGLS\R
MVWN:2,W23")2<+--+45PAKL V_>\$*8/<7!H@0EAO41&JLO:4AW#FWL9\$WV\Y6
M.""FINZA<Z\$"T\$^Y1258^(V5(.I^0N\@72\%Y2DZJWB\J#NNUTC V?N9\?%
MNUW*MP^/B\6SV@ZNLKV2.FD,2AOE+HE @A"","XYXF9M1PD7!\@J>"L:PI+NJ
M^,HY!Q1'O+)=YEP_O);JO581>I+0A&-^T?"QJ8-3C8-MA,D"T?T0%:(PV% M\L\$@5
HHA/2TB:>H)RD@_HAP\ ""!J_M.-<9C)E)#'F J5<&E-"F\$+FY\QV
M62(++8))S'\$9SA+961G87J\V31%:*7C<3,1@H6&VX.2XJNT5@<'Z MWBM0(,4^3V-
2#>X5\UA5^R_V*&E^OY3JOYO5_YLO9P556LA"H%QJC;!D.6+6 MB8\U\$Z1,!<>9>[_CSH-
/J\DTE**O#2U(H6M7JGX=&R(13*V"" .HP?44RJ^B
MUE\$X6%WL&0EZJUR\UTJ7LWJ&RX,*U'-J_R_@.BKP^+2K7+)J',IN\H7#EC
MNN2E\>N1S&F),(TSQ"C\B%/,H)K))T9HS0?"4_,UBU0G?8-C.5?8-?ZCGPM/\$H-
KIYR=SSV=Q0C-"4^-9\D(A',D5BG MB)."*5F4+\$TR4,EP/[V10OK"44NY3GYK:4<_M=3_
M\$M"PN,D9RG1HZP-:&OMY=YDD.M5FKY@Q:O-F&6** M)'8361+,,=-%"CKP.4=E9&7>?
MA>P^W.P^>XJG-46.!Q3EMSLY5WC!KJ7I%" MG>"0<\YP84OJL(V\Z)E MAFA)S"Y"T*
(@0C&=.*GB91)CZV&7:)-' "ZPOX!-OSZ&D1AZF@(6%E1AWR_/M@/+Z"P^>K+;^7I!N8?
V5*SU;/K-Y5:??=1-E\ Y6\Q?V@S0NH3ESA 4S\,T
MP\DN\$0YHV9"S.)"\$L%RA*S,/*X)\$03V/&H\$JW1ST4/LP=WC\$0=3H\JH)W@
M=%M.@T,\$TV@';&ZBAHGH:_O?48Y*03B\$ZACM1':MM\$0&\$YZ1X-N#C;Z_?,W
M9KZP65RD+(WS K&28H2U#0W*)\$4"DRQA64X)+(WJ(J615_3#T>|WT;HF&OTT
M7L;_O+Q?!"F9B&"X "S"N?P=J\$#U1A\$?BC;>-/B6SDM/@S\4UV\$:-\$-
M'N>GW3ZALG'S?ZY6Z_6,D3B.DSQ%*1/V,#6AB&"!\$1,RUR47C"FG4=&J5,96
MWGK8PV.U>E25+<-^7-@B AM8MKWQ'NMQR=_40D9/2P-7I-O>N'4"A%GHBV+
M@"/,BUCVJW8PA("+?;<3L-RUL_@YE-" 0IP0PON=Z'J!_#O?O29<IV'OO9NG M._FIQO_!,?
#5B^&U8^J,UZMEW2W4./S;/YI4EJ6;^?I_GMABKN>B?M?J1?V MHPT2KF?-JY%9#
I/C\N;UF*MCQ%TGCCFU5TS);UT&W>LO9U5+M,,#VFI(I M, 5:N;@!)6&#
<'JTE,B^!DQ6)#X.A6C0UZ#CQJ>5>MY),P3UG*SZKZ/A=J MW28LD;Q,E<(IBI4=E:-
YA@C/&2H2Q5*28\$'H)0S,X^K' MZ'H,XCD,/(@)30HBGE5J
&!S,O/GBR6>56\;CCS^L6>!WO;-A?&(+RNE)QO M?
C\$^1UOJ;,>J\$(DN;/C2'BK8F\$2<"J05SC.L)>\$:->^C\I C(*KHC;8=710M#
M5JTC6\H@1%/W7"FAYM_KVN:~I+)8&Z?6OK!H\TTUIX-V?OCVUQ\B^8;<[WM MD0B-
8?3"[1;&" 4B3-L_OWT=;1M&WD2),=?TIML5I^\$DLJP\$K V'R!SJ?+&/ MU+3'C
Y"GYPVNMSC\$>NXX?A\4J5>P>MOK+I7=7S)A%J?-HLV^H\1.6Y0G& M
J5%HI\$6ND2<4;L*XUC\$6-C3IQ.(0\$TQ\8;>R:BAHNH"8W4274-(X MOR.. M#E&A.C #
((+,#I#LAT1 H1(PB/E%S 9I"G\ B1_7E&UM^ MK&OXU\^K\<96_H5:=-_5_/L;^G6I-
_8->J\O)BF\SL#J\FN)"8,4P1+DN, M,,LTHM08XY3J0N0QEZQ0L/H/XULHY\U-
_S4AU5RM5BP:FVSU9N#*Z#/\Z?;FKVIH"=3Y*DXEB=B!K2\NHU S'!6&8%*@H98FP
M=41%5JA@C-&*;7#TD 98%?HC7XZLNV8?9@(MMISX)\4=@U*-,1\$"#H(

ATKU(./*&P&1#QZC!/?W!P.;A;<_A=O:;!\$H!|Y"BBY[!%Y M:\$IV&'0|2
TA/MY^%9GX))R|'I^A'@PZ%7I''''', \$AN@-)KE#ICLW#X 5N
M7VCZ0)Y.:L5#;Y%L|=QNY3*&ES?HJ_U^Z5N/Y/GK<.8Y*Z5PURFV0L'/M<(9 MR"^#R:
(A6)6\$4(M01(9*5*E%3)RQ7)R|@I>P8H9P@=:Z"17-%DRNC^&DHZ
M18BP.8@L%C^H.2F=.)7KW)ZM56M"XXZA.;W@8KJ5C@NTS@=50Q|^&,FEB"Q, MB:5-
JC5./AN(@/Y,N1Y,A,A-*E.9ZT5.V@T*,S=,A1U,1LA-1)5.65'-! O|
MM124_|: #^7^NR%V8UGB8+J2J+!Z<008?S(0N3*IX3?VAFBR)G CX/!\$,97|M,-
,T.)&H.YLB-Q=G/=B/?;9;|XH6Z^Q;KY8'\$;VE*,F9==Z%T MMMJ!RN?^9<4|!/?_2:|
(6ZS(:2W*KBX*B>|^?5Q54EX5>/0TSASU21S
MW71QQ9QZ@U%OS3IJG;QL389S10= 75EXS2!S2|UU2_-QD|-L@YIZ6W|H.^AP MDH|
I& JX%7ZX86FC;VBS&C*T%7:X)8J_G>2|A1FW\$Q.U8=>ZD:6WH^.|X_JX
M|2Z_Z96Y;3:T70((P:T|L1Q;B7H;6VJ|HEY|5Z|V|E5S|K8=|@;B|V5P M|CGJ|7^7W^B-
VNLXW)\$9VO.|W.|-W|/!%O>>PN(&TV1_)!/@;NBDWAV6WRUO M/1A8/A^/-C"WX?
+Q;:;\$1&|1S;:(V|2|RKK=2'_*6'4BW'FX<'OI3'|1S M'|J\$/|UIP';
|D.CXK.YY^/%H|/;R/<3A.L&+WMXOV|W'/|S&/TXO.WFV=')D M\$+\$=4I@>_+:9YTV:Z|
(|^0YS9E1Y@FWGOF,TPK1H0|A4XQ MR&M0G 7CQD&N.\$9!-
JB7(>SCP3_=OC#|CK9|NHP1"2^8-C2_-:(69<|H%#R M
X@M0%V<;E^|#+|P1US|ZAM5/4I0X.KUY|NLFKXHN;MX3+E(\$+KX<-/C"VI MR'55,W_I?
7UY0GJE+7)EHG|E>H0TS|IZW7!>N7MI0!EH1|98AL>-ESAS749
M3'=*W(=KW^=2!|M!|=OX#5_|+-T41/<79I5&9J'<%:|DVJ|+LFXM"6Y*%.XL
M;V|'2>|'"1>Y2HV_3?>Y4;&|;?<*;N2ZB|>|;:YK1.Z3CFX&%9!IP_&^;;>> M/O=V*?
=3T7CT0J0@L=>KL?HX<-A8<.VP=\$^2-L^"XZ+&S|6I/ M!
(X>CNS7|Z^T00"=L*&1HN5Z#Z|U1FA%_-;" EY|D" _Z_ W!8/|D&!) +U_X;
M%P=?>)3|JF@X&9UT?@BA|?>8=QS.|#G;J+^\$ 7A^R+|+=;% =I)YFW%Y>'8
M3PZK^7T?6!7A;||#<2*+1+-8_)G2I0^,97+^1?TU+K?,7RE8<&_W-X|4Y=4E-
?Z"YS"G40'3?|S;JT8.|#&4;K|:%2|1|A|+_8D&GRMJX2O; M|;FNH|=ZK7?
7YP.#51+'WUO|JOKX?BEH|;+_3VN+P^8SU^U M/UD" _VB_) =TO91|^KV59%,DB4\$A?
^B,G|'WB=W<+1GB"DG11_I>77A^M&2^ALZN M)"Q(Y2,|D|*0A5BTEA|K"6MR>
|WDO2),7&J'M\$Q<2)SRBK&K%_K'YFY/N1^ ME/WB|@@@F1SF;">?Z*ECSR1D^ZC/.O.
MYUV23VJ41J2Q%L9_2+Y.)=0J*AFFY!|V#|A4|9408R*J@|N*Z@_"TR4E1B> M2%
!Y+M^T*&L9?BC|-*A? M)78QJ-
FT<#YM|@_MH,\$@44.L+3W;H%R|K">&G*Q3E=;\$,YHF5P\$GRRH+7J5_MEBJ/^ACCIE-
XU|C|N#BP7_U.)4QL8%>\$82IZ+;:>\$AT8D>=^GB VQOV2'Z9V\$P3.#+!+*L&MFB|I(R>
I(*O+& M^Q7+\$J?
9^K>K1Z1G2PH&+!H|LIS@TA98#>FW;F|XA99SF+3_A^7>^UCX.|2)KM%*P\$-V*YP
M8;+QI*,|P,HZ_C#(_5?9:)"_0P6L>^ZLZO,>A5T!
<6&SUU7S9;|06+)&_MYA^/I3U2'DQ\$DI#M3<6*Z){N"#MGBSMM+=OX>"
MO6R^;8*|O+83=_=_VGY1^_|?^CE0N5ZCM|,=*YL4|!S7Q#3|_ \$>7YL4?OAS MYD-
|^2N8'Y JL|GUIP:H7=JN+_|!A6E#L7N;7J<<=>S4;YQ|NV|Z|AJEF)ADJ5A71
@JEW3*K/03&YYD#.X:-9EFGX31A_CP=|;\$ M!#M|W'YQDUA(|>&+E?MAT5.8WMG0;(C*
|DA&XPF*8@N2--<4TNK M(%%JD:A^SCOI@J'8*",F.|2@-
|34D9V\$(Q:G>|=+:F%#J(H|6|3=)8 MUE7^K6M/TXWM;|V;)+B5&+O2*9M&-
|RQU"F|9TW31|JJE9|^ZD6J;FL4 M<:6>%UAC7&MVV|F-T.^RT-
!\$JE0^|E2D15J:F%MHH7*=?|5P=8*=[,3W6UM|PYD;
|WS8TORBU)4Z;&P(\$)N\$MC(>VQ13SC6SJC?5RUD|Q@CJ(C\F5
MJX%EE@/;|YO4R7_6N@|=:RCT#LDGFV8R.+U,YW1/&YU:/;QL+-O%QK2ZUJC
M(M|JSG"6KRK_ ^'4VK9*KHL>S^|2F_OTJWYRHF)/PQ,KXDAW&MOB|0S"XZ5L;UG2Z7X/
#|R?C1X(J5?CWJ_ MTDBHFRS9K9_%P2BJ@MV80P8V("T.;ZKA++\$NRE(-
MNE7NFLMWV?&701=GC| MPMI(M+P+&/&I_9E|@3+|0#
(|;\$AHETA"M4FM39X3,^28N26^(R|X.P8-@B2M
MS|>RBY"/ZZJ=Y_O|"JW7N(8E3%R^!5:S\$(H.LWM|-G=+:^O>0?M6O|B-S9
MMU!92NUK>.N<?)@=(3C/E&EYUP>^;|G^E)|YA^TMI31RUIWW^UVD/H*,6-D
MPY:K/5|)Z5(|S"HSB|X:YQ95Y|Q8&);KKUX_*|K0@^:>C|36=J1KVUK+|7^MDC?
1;VK82XP5|B7*W3%8O>'XQT>;5^HE!6LX.|=BG+AQ.#Z=Q*RL#5_%O6/B MTX382=
|V|6@>QD=(Y*|4)|#J?5EY*C*?OL92)|4C.;Z.WV>_CU \$C**)7JN
M7M+|BE4A<)|0CXG5FG=-.%TD"RD/^|,^UT"Z_NC3:'|O"--KDT3Q=KPJB@@N M2+6K|
XDBBC+B5;XO*EC|C\$UE?DJ@W=!5-CGQ7PL|77;W;L#2:|1|%3>/@0S
M"NZ4>SIOL;ZW;?#"AN88AU_AGNHAM%T0*3ZCZ7&7L/%RG1#R.|ME>S! O'

MJ3XMA_ '#=J U WBT=#T4)G_L.WTTW".P99WL/Y9>5,KR_K?OFI?
WN%^Q6UN9WLC\G+_RYL M4:SS=M:2OSM-7WK&OW!\$?/UOM5X\|SWZOTT&X+|+,+<(J*|3FV?ZINK5A0)AA M7U1 5E2P622)HJW=0Q2N_)7G9_NNP|>O|YV/(>T%>T)=\$*&J:|Z
Y5=#>9AT M2DF1X81D3PIYQG/&-#X"3^->A59E/DN-Z5C).NS_\$SE6PB0CUJ115'
M"P\|5ZTH1NT-T+3R!Y\2G,H\|VX1IW/4DC7WG2W1Z0L;X.4\AOG1J9V^+VT.+)|0AE1+!
MH+*,S>7%>&4@/U>"8L;^T/6*^R0.4KI<3LAUCX#-9P_CM<8S;E\UJ^/F:S MKX\|3V-
YP@>?\$ TRAL5.7D3ORX\BUN,U@F;|*Q>H,R;UQFL7DEZ3RK/5V_X;OYH2=B1:
<X^ZXY>L4?TS^_"5.906(' ^D@=DZ5?9 MB>Z%AG 7AK W/HKA5+|G|^\$
M&=CA49G0X+Y0R|=X1%)=D3| M1,)W|G?*>U9G^Q-D6146V,::Q5HHT<"_%%;E
K%.=DY"N\|*HMO>JA)-_WDV'.U7K\$T\+GT|YJ>*J,78H!6J.V:>%)O:U.
(IY)R%#U3R5WB|2@3M/P'E3S MU&4K*)WOYLD7L.&9YF.CBLF8S;G0;- %H;NKN5A'P)
|.!@H2\$|42%E0+;R9 MM"F8-MC03.=1RN"8LI=#_2G(,.*C|&8_J/&N-"NW3QK&|BZ|L.O//
|U)< MH\6:D|!J6GS8BI+D*SZ"OYQ1F\$IT|-@E8FY.|3_1/R^60J3JKL#K<%2D:FB
M,M|6\$H=T^WI-S|>.X\U(UL:4&B TIF>J75M?OWOA:XID6X.X\+ISONAU|+C
ML>_50KL!.KWI"TC'EK|Q>"(',_1O'.@ISQA|YU)YU)
MJ01>,54XWJRE2N\$&A^QVC2ZOG\APC1Y3UZ+JV"(-1T4GL9ZKU\QU9""X\+I
M!>IL8>X<;_".T;S?M2='BX16|O<"42?:HN#I22"=@7;|K(W,|V+;1"
M3L\|J8O;J/LB"%A::X?=:;!O5>/N#A;O2PU2FY?3O^MMP^:7\$Q;,D8;XXX/S
M9"M7I7I\$4.:7<'U,M=Z7Y*,V/W5.&//7G/*FY#BH3|@- Q*|8L74OV+&%KT/
M_=%8O*S,\$%FX|:%H6JAG+^X-FX4\$ _P?59F+C"3I\$;\$IW3A@?E:7:MOQ4P.>P
M\$O/85\2J|(1A2#KCPF,L@B?O*NT*>? CM@*P(+C89+&2YK&#>;&|ZQ/(GD\$ M?
U2(">N4(VF;">6R"8;)+8 M>;,D^)A"I5LE!=3\$8D0WY)S'Y,L.?NBQ*G:'5|-N!-
=P)4F:?,_\$HLE,0Y M67G\$33YU@|4R*;5M9'?C\DL&U_6H<_47UPS>IHLPO?
^^WTQZO\|R<;W% !KP M:U,M2MM<#6J1:2+U"):>W.3O6%<87|>=-
+YX;;KN5TQ#ON%@\$^*XR:4EO.ZD MO7&|&Z_.%*Y!#7?W-B9M6?6F32Q4L,PE/6M-
I7=?|Q&-RN>&3:2A"O/F48=N(^N=|Y*\$ MOW#GS%K()=T|-VBUM2J=?
MX=A.&F'3;Y.I2Z2VNJ'_AEVX@5_EY%6ZW MOC*V8%*14Z|
I((GW8NBG7KZ_H6SEZ8&!AM;H=EBZUV%"ZUM6Q:?!QIBVM54
MJ07\$;|3W@RSV#CPM\A;V07L8|7N6^;O8|XFMSPNU;J_\$K3X;C;|O5*19OY M?
Y|6.KO|MV4\NH7|WVX2_CZ038FPUCT@G1VR0C0?!"(:{|TXV+2F^H>_T29 M-
|YDT|T9AV;J4|JS%*FQ'|@LV3AB:5-FW59-/1EMKX M|?';^+;O-FL(R|TR>+|S:5;
|OI*|<+D0N+C_DVWS>6HS7)D+>IS<&|HJE
M|;@NW<8D^S3UKQEOFLHP&8NBN>ZS*;=^1?!D,T=ALTA_-?#XR\$.P=':)|U&
M=%H|I8SJW4|OS>V2&)7//)BBOECJ(T9?Z0)JOC0SV(8D|K7#|H#40;\$1X)#(
M\8T.OL8;|92P&E_6EQ6FAB>"SO?V6)685CM_'JP\&8Q3G;RJN8'VIU|7P|5|:?
YX7QY9|_E/7-Y>SIA,0W\ZOR9KQI#WS>Q;=E_"|B6 KY M0'N7'A&^N2|5-
M>0OJ4>_BTWL=13^12 MR@<(D8YV8&-VEFL|3PUQ'A)TUM8_5Y)HA^@|3H(=U%P-2=
M10Z|! 4|Q-&*?7%Q"MQR^7SD+\$9Y|7GE:"ERS7_E;WKH*)P%O|R2C?9E1|P
M"B|W"@AV!RK6ERCF)V2EZZ"9*XRSJZSHZ^".-U>?/NW+'N)\&
<'(|'2YE)R^PV!L5LU=57R'1USAK4|Z=<7;|%QK'&V'R%YH:CXC|;2)
M8^>QE)Q)H"?;:%/J18AZ.3:69Z)%=KL?)A\$UN^/Q.E(\$|P6AIV2%P;=#"RF M9L;C|Y0?
#O^:(/Q!*!= \$3P>X OSK K &QB\$5'T 3Z02DB7N|P.E7N|\$FEN6J
M|9|P4*K60WW:8"XF335#|1800=-:S%NS|?#|X5FA |WMA?(&F=9):H^=|=EY
M'P8T9U*=_I(|PQR3@B?OYIHN|YIXU&R^P_IH DTR6OOJQU\ S.|I6EPP,Z11?M
MQ9CY*UT.<*+^KGYQI>'U2(5!'7!1)_Q29_9@FG??G59=K33#"9Q1C!.4H=N
M_Y;0|="90QGORMQM.F%&57R5IX|MLVWP6WLL,4LAN12ZDO@+KPZM^UJI(-N>
MNNQB)8,G=WM#I^|%|D.RR%.^),O_3CV*E'DIC505\$PM7)CESIOY-QNC\$9;
M.NS\$M^K/W,E-|5(6M|,OV%H)25%GVY-|@9|JZF0_2D)U|,1#^9_JH)3V>
M:6_!EIJ16=:0FIE|2;)37);9:(BHGI1:+M*08RO_!EJ'O|9^|8E62ML39&) M/MTBJ, #:Y2^>
(M1\$YDV=6S_DUU.A#NL83=G1^ZNT#-2|ZL-G;QUJ+,6MR4
MM0X61Y':| #07"6|!\$1W&WMS?,5#2C""?I<@M5TKC:@KCGSLR-|*%GLL7|H.
MMJ=7)|AZ:F"P<_HCVEN5%ZK|K.WD,XA|16|Y-|32.8BTU/*@)O_ HS-T_
M|L)"_ADT|H910)R|JOL'P0>DUSP|1@M'-%<-4.*5I(UBG/)>QIHJ?7Q=)_F;2
M%#,#"+A17|NXG7GGF)W2KRPM1,WI?53L^>WB:_KJ7SDJNG7%!D2Q/AJK'-
SA,|B*73Z_+)%H\$100^&N1RCE5A5.AP38?U_-J^3MF:*AP.)N ME3^?|A/A*K|273),=-
+;^Y_,OMGYZA1\$?W42-U^;,7AR|JO:K;EH2|KK@E M>COF\$:9-^A#JNSR<
MI9E'3#\$=6!_*_|/4>_J/.?&B9>^W;-CR&29S16^!K4B;9CJ 0;5%LZLQ(GCP M)&?
C*9|H+UV\$@^1=IMOW:1(|?|DWY.X;W#7F;|HB(L"BE*3)D8_|#+7_QL MZ7FBZS=Z>%

<(LQ"-FT5|QZ^:X| C(ITS#=#YOQ>A7_@|=2Q@NI(*:,U'.V?U4
MV#CQ#**&T70MV|H>,;R\$SQ#1|>O^|/?)'&+WFPK280E8> 0U=|B\$3+3A*^C
MWYH48-N_%%P|)3&?5)62#++XDA"@TMOQ!|F>4JD9_S_-
V9J4:2FDTH2NCOMVLL:BH#Q%V^3*|>^M,SF+K0|!ZJ0=9GZI754,,:XAIM,;E//"?PR,,D
M.8.X>/TC|E|=|8&RSD/%=IW/7RUF|TB;)Y5^H!U3Y+M'G8|D18?)|VA&ABZTO=|'B*
W>|(>.\$1JC%2'Q_M?X%^BPY;L3/#,X'7SCE2?>|ON6/>:7)SQ:PG&"?>
U.UGVVC|4%JFUW|3S|&)
MY^AV,Q<3EML,B\$O!|ZKE,U@,5,VL=N9'"%A04>55:X2HM46|!%C9W*T1@Z3!
MW)VCBZ,;6^RKN|<)<*KT(|:V&ZV|ZC|,S=6KJ"YB7<*UA?9UHGY4:OT1H>-(_\$ _GWIV%
<:HKW?'B^|KBZ_N;3OY|!#2|AXONH |09UKZ|J|TNG89?
:K(%?)ON'6&%>|_NT2LKB^KM8^Q_M'H<2W&L3\$|BV8^B%1A+MZV&-
N|HJ+BY&F^A4C&@U|!|UV|28W^FO|P,*?X_G MK,,#<=<%R-
RZ<6LG\$F>\$3'BCDWT".^VM'I# _UCQL*, \$A&,VG&E#30Q>*F94OVQY<7!+U=2KFI3E4YL
MV2C?|GMO_B87(<&%K%.:?)\$=V#IF6N;7L_53?CD-!\$ZND"JUL*=%F>IGR*ZW/
M|J|3B;8CEY=WM;?*CB)\$A4N3ETH-UF6>'C*+<:K3H(P:S?MM|8Q*E?
E7WZ|7Z&"N|"VMQMM.&|6_M)C2!;^A/&S4Y#Y;6'XB0\$Z/UOW0XK5+N!")
|:|B|8<%G|2_09FBVKKP=-.3|D
M6D(7&EOKVWF""969';>JH;5:T,RZ6&V/'*QHQ@GSNE/3VN9=F38!|;9'9\$+: MZ2;Q2^?Z)|
|GE:F4Z3JFMY6C^)>|>U:K?%R"-0R+%W!DQB8,+^D?+|I=|D|5_MVI5=LP34G^&S\$=H'?
C0#"V<+,_ (XTL^Z?Z'9|AT1_5_+6CHG_M*VX|C&|C7\$4NW1'229|K?_
*Y::YW5#W7C#+.GO05QRAT6').OSZ_@F|Y'_M^;.)S075TD6!WVE#EAQWUL6-
QJBL_@\$>K6AOYI> S&|66=|HLV|^9TE%T)Q^ M7KYY(?
|P9.E6T^!EX^)|SM>PKW>|K#0XTOH&Y_I8CUE*(09';K0XJ=3XU_97_M-4MXE7KB?Y>Q.
U?8NCCJ6&8G"R!+&@)Q+,OO_PN+YYC*1E<>64|!%BP_(33_MF>W\$3!X)OS<9-#@/G'Y?
B7|;"KQB2'V(+V|44.R;PM=+RZ|D_++:5IY|R_MR(\$PN@>|I'N.I1=Z*P0VV92GAL|JLTD>
|#"#*_1>F0VAIB-RV)|AG>*RWLE7LV2SPXC_M%Q(UE-
TUH(|;I_JTRAJT|B'*^,GCRD%.'L='.D)*!ODXV@_>|/|^YDIB,\$@U_MYD@|75:"?F?LIA-
SS/QB0\$|L&@G#"O|SE98(Y-D%WDK";,N|EJ&7FA.4XD9;&M-
|'#,_U^5'7BEW;FV)L7=I1"3E%+HV)"OXF.LK7*J%(G-:/&#C;T"0/U|74D_M>S=*1TTF|
((D5QC74:E&IP5ZOMW|!%Z_5-'6@_7Y)-U07AN3<=::.\$V|1P639&&|I_M#>|4A%>-
:HK\$;=Y_H=3%H'PA|X<7W3.5OF"VIX?/Y&S:4&|J^+_) *1P|(8Z_MJ3"UH.&F;K+JEM&|H4-
|WJ9V|,V8DDWP9^C\$<\$R7:%5Y6^7
M_A9*KG"HW=2TG|DR".J;26:;7^@M'FUWR6S_;&HY9*+.8^I;F9N\$66M500M_M"
|*13_.W8_F(2P^@WLP*>1-RF_++:-OU5-H>SMBML!|!%<|O=WOF)!7)C=|'
M;%9VPM16\$V4#V'72T7V7>47HRX;K|!%P58D*=Q?@2K+|J#)|@TF>I&>.;?I*2^#'
MFB\$YGE0"D|#(ZH51?>DBX(NIO23U68!Z;*I9I1D1C&?GT2HV6-|T7X-T "PM_M,XCUWH
UAT7&!J%2OV=ZEI4WVQ4Z|A3Y|YYPK,%ZZ#T|OAJK;^B+GSW#_WN
-5V+OU>&"N8XF\$X0&"O_B08_=\$<_E2B)H|!%#7B79!^I
M";,AJW&M+Q%YE);LC\$B8|CWTTCMV|O_EB;FGM.|G>869?86GJX6M8M:=G:6
MWY^,U*4BK'+8BL5W\$1A:R+\$_JU?LL7UL3="\$ID6V?|U|61US/S1>)Y<%_(9A
M\$|L\$&6J+&S|TZX_A6EV+6.CFP&11#E6@G??'&HG_KU@TF29GL|I=*V17|>*0D_M:Y6S
LZ|EB3'VI68RMMW+MX39Z7"UTI&12H4DJ3>|H6|*F^TTH9*Q8RQC5>;
MY'23T)K+P&I?HNFU5_S#NAIEMZU*&>W((KRM!|HI(|+5V!*M!S(YK/*MATH/M%-Q-
W:(YCN4YHP.((/3*X06|>L<4D(82X"S2L\$C1R:&S32^C18A8L;(MO@6%R8V;BE,^.?6)FK;
M>DR8;\$Z@;|TT*|S8-W&JJ>QSVJA+'TRX5"<^LA"62+%HSQR&Y|7.&.3_M!:>?#.XC|Z+
<5Y2'|HAZ|Y;(*_&;
T/;+|5)\$T%V1R|HP|_OBX%)63V,C6#^AI^\$35U#8%>'&B*BWN_E6<2V&@LL-ULY%6;|.1
ML=^!P&G2T"X:M4"3.KZE,+_*;ELBO^,W>\$_4=^U_ZG6K5ODE!FUC8?%@,M5:1J)?
ZP:D%."(XD|_3F6+CY|'|_2P;RJ17+VY;|SD34Y^/JUPP|9#W2MY_MDE60
EJ\$+H5D,KI\$7"-.\$'O)OD.8SH9--DKN|E>Q4O(542|4D6W+H51|@RW_HJBK>;-
OGJWRP1X#??@M|*V'_|H7ZX\$TY3_>*)#4<('M9HEBYC-
%S.#3OU2S;|5Q>F5E+;I:5Y,X(I=T0GU,\$?F(PY7SDA-U^|M&P'#_MLSKS,TIK&|Y"^|82>
|X|=NHJW?M5Y:CW+TB"2|J7L8@*Y&^;|KK4.=WO#9Z_MCL?>H|Q^FHM|>R-<.=|I-
BMMZB4<,&"QM=#@6#CTPW_M|FS%6L7OHTM%(:&#N+I|Z2SY'%PE
DKRH0J'4%P&_H7NU//;.)Z|V);Z5M'&.2^KI2@E2'Y(. *2,<;TZ\$@\$Z,
MWTGP;H=%7+35Q1|E-H|3K)EO.(MU5Q,+%00#G*6Z|7(FCCM,|U1CU;H;H0TN?
JLM;7-<6Y-)TS-|MSS@6Y&*4Y+UB?_M8QXYPJP_RD&DJ_2X@E)=M(RY#?Z,.<|
<@M2:YD2NKR):&U4-^/HJ_.\$S&Z_MY;7N^/4KZ|GR9JQ7|C()|!%?LE2|Q)2?5V=T-

'RU)FO@M=,&OK MU%/A TKVOJZ7%ORO@CA2@H!7,"A9ZYOGM7Y12ZJ,I07<30,MM?
!;Y^3?;,> MGW?U L5\$W7"J9C;CZY8X9=G@1)V|O|/9
^;_WG3"6B09YF/_LF)MJ:JW2F9=XDN,'E-|-MD|XD|OX|886G0^VG8|;GD|XRLU.@|X77?
D2^W.@73 MY*1XFZ|H9F19G#?2?D\YHU?
YOV2XGL,.GWMZ#*_VAO_XH/OXD)\ZHNL%FB_Z MHKGZ4,-
ZB|_ZC%"ZK0,8KM>XIM<T'O@MD@C>(/0='R*B MQ/0%8"(>Q/99(%#N):6Y?
EAY4KT7SNB(!<6Q,-|G^HU!3E6GRP*XTY6"(C M_\$TNO,"C)\$0JO\$*4GL9K8T\$L?#E:/#
/*HP5F)#VB'D:L'@KRHLI'9\$1JH\$"8 M?.BA?/YE/,M3HPU2_!+*_G2?,N3_,T/X>R5!->&?
\$FL'M3;H-!W1,!,I<>W M/,2?8M"3GD)4/0C2?\$.:?,?G?-D7?#:.O, WXMC;(MWOH-,?O<1C/
>W<5W MY7|ACGG|@08=:0Q:-7?_W?
1HS+2W|,SW|EY_SI<|S@L_WJN_WA8SWHB^'BDWY"N#|D)|WJ4W|K|W|6
M%_4UZ/=_)_5<|SBXS|1*|77XWWOB_|D W_U*Z+:8_Y+Z/A=/_/R|WYGWS<
M._SN1W_J'R7UZSWO7S|_O'J5BI#_@:X\$IGf%2F"A5ZX<*BPX|&'BJ*|7+U
MOV!!A14_(DSE<"/%B0)=?7RHD"1'@1X/&ES8<*%#@7X,:E2)\$*-&FP1S|A3(
M<.,3#B*|F*N2I=&!&B!TI@D39U"A%G_938F7Y>M#E*YPA93+\$6-/@590*F?9|
M.O"D1HMB21Y->C&MTZXPI8)L:5)FUK-C2|ZDZ-8@7+(W@^YLZ#-A6Z\$SBSZ5
M:.'&I7L:"P6::|70SJV|O49|:|B5S=!:.*?+D6)IOX<2O.\$)DF=(FPHRABO+%MZ'%; "O4?
7'H;9L<_U7VRHD:|>#%/9T+|)KP9|2H"J MMKCU>5'8,J.*/XK|Z\$?L|I&/'N=ZG/HU9O?
+OJ>.WK|A.S#CR*XKO-)?)H* M-,C Y10\$;|1M\$-K/?CJ6|X| ^ZSCD"*_FM*I?P:K&^Z|X|;
|_KSI..0^| \$ M-\$T|IK|CBK^|/-/0NI8W&Y"&0^T+L'GNNKN1>|J'&O"%3\$<#|_0CUJNP|LA
MM% ^|HY#ST\$6V8N./O/E:R|G%Z_\$CT,H4RPRQ L#_!#+,5-\$<\$4@&;1//0|1
M/+&K+&6ZL4+C-'Q/QOW\$.M.C)&0,%D5(5|S343R|W1+++Z/8,=
|5UT"!E&G(^9GM%TC13O4WUT&JCO/, *F,%|5!; MM_PO7 R'%+
<&NE|-5T|UT76S6,73!;49;VMU|1|C3Q5VEA7!51-BO745M:-MM?
R6/'VWHC94|""&M%#Y8_QOVNML1EE*FMN)LF* U>TRT?C /9:ZE5LFLN\$_
M*.0YNNKH|%'06 &VN\$.DR?U43Z@MXCK4AIN%,ESI3@W_5,GN4HPO42X5K'#: M>V<-
F%HV1TQ/P|^R=CKJ|5SM&E:K8Q0Z: &VMAC&MJ-\$&U%6<24|7<6M;5KM
M|8@FTM,DXV9P;G9GUA=OF?6.4NJ^W|PNWL!SEIGPA_O4>UZP%P>T|4_+AKQ? MR5-
FVW+ #X=:9;|8Y#|ASFd""6O3?C2:/|/#+.'CS18 UW_6L-PV8<;+.#M=WL MM'.O?-
|+>W|61:.*#O_1NX@,/O>+GIRP|8% ^Q5OWY %OWFD[%093|^K<=-Q)M
MER87%>^|C'<@*|704%0QX9W/:=HQWOK|M9RJ:>AJ@I.?OKCV)I5,#W^0>MG^
M|I0Z:/W/5FL;H-M":\$#,J2J|_ULR7W<^E|X^H=|O9N@D%!G'|3-#WU42Q8'
MK92_#U(/>R(|&WH V#T*HO!+*NS=ON@&LQ(U36\$|W%N=VJ>|_4G>&@3UL|: MYI
J76A%9/K(LT86*QJ)A"K*L9AS*D,G@K5/41/#'L3"59VZKI1H8
M1TWQ+91,HUADMKXU@DS;0|4<*,?*^D70F;|JOF MU(UM>PQE)3=(RG@9\$F9-
2F6<,"=**07*AE)2)(,TZ4A;%DJ:/@K8+CVIH|. %
MY3F!)M(|;C6D/M|1. @;X2GH6\$Y44_>M)#'@V@ M\$OQG,:%9R9<6|9=
<0JHP)VJL2>9(JF34X41-^= !?6'|M&HH(;Z4X|Z3* @^ M|=6C4K4IX(T22E%:U-
9:E"NAG.35"WA%*V:55!N=:ST|*H_2:A6HLZ,/DMC MD9H<=R,"_DR-
BQS&9'0&Q@62|78Q;";64B7\$ \$#I0BE=K907_ ^T/'8OW2LS?S
M++XLB4R<1HZ3MRMH CER+TR(U24(?_ELK(X&BUK@S#>3M6MLJE/(6L?B9;9U:=5O-
97>S3\9<84DP>-VMZ!,N|); M6^NXTBI7M6V%JE459C9-2;>MU#6?
_ ^PV|JN&EV_X3D)Q=|
M)=IVW5;XIEVN4IL+7W+)|XC,!61L&WA=_8ITP+F%VVZ_2Z(E=FV|_SWP;HO;
MM!)S|8ZGA;"*G1M?&%;XQ?8%:'*GF-S|=MBU'Y9AB, ^|3!*+F+PH1+%*WZO>
M!K,WHNZ-|HWQ"^/8UC? \$4)8D;3W,_|J'Q#\$?Q6QEIG65 ,/%|R^3"|IERS>
M|G+L05"3<83IRSS;CQ3'L,VRD+>LVQH.!-LM P&|%I_R9XP
MRLHXKI+7HW!URKY&QXV&O1D5"YO%"4,Q?>4,JXY9#-V.9A:0=TV4&%L4UL7H
MJSK6/6L/O83JU!KM/, ^\$J8IHA=!9WK*;-|*6'D'YP)NN>H>(HY Q<73(X>EX
M*U|4=4|8#R07|-PF<(V-K'|>N|S(+M9 M-
%FVM9J=:I^N>L2'@Q"U_0:B:_|4U|&|=V|^|Y^IU"P11EW5&7MU6%#N|A4
MY0B|3^3N|_|Q>RS.GC>TZYWA5SLMUG3D9+9M/56.=%O@ ">X0 T>1'*WS=Q4
MS4@%J>E-B)/ZW:|&|7XO_O*,NOK?95S1OM|S\$H9#7=>0!MV+13S|FND)Q1 GW M6*E?
WO!2/_RAR6;YQ.%=<7F;6>?M7?4H=QQH-,;Z1|I=|%3K#>D!_6T!W>A
MUG&V<+ #WU.%U'75(:|ZZFW-8SA&'|=EZGK1XSUK!0Q|1VI\$.M;63M>TJ1|CZ
MY&Y@VJ6*ZJ"TNL1G3/&HUCLEXR/RS&9Y:3%I#8M=^2!CY:BBGN7L<|UZY/<|
M2L"/EHE%%"|<@ANZ(-|&3G;1*DK073@X,/6|>|3Z;?;#))KNQWNM/B|1M+
MP|V&GOH5M+|WO=CN|=7DPCN/7NG1OQVBOR4C|V,|HD4Z(A,:?E2RGW@+_FB

MS\YT9ON\SU*6*\B;O_ ^J?_L3_:4+ #O:0 [H?Q\3".[WCBKP"-IP'?KP*/M*
(OS%YXYP'SHT0:\N29@,:IP_ #Y_ "+P1+:@0+4,T_./T*9?UNY9(JP4? M\ 7?"_LFL,@*!_XP\$
=+;6\J#_8S ?+" @G1?>&<,B*,<,+>+OC83PGQ")B> M\XHPD/YFL
)KT.\LY_A/<\$!+9T;1N"=.*2\#&J"!K%0Q,)3 M_UY!.< F*Q"+C;@B-53",8*B*QC")51Q)FX#
(9##-OY".&B"\$)JC--""%7DB M(WP1*TRC,HB"&(/-\$I1)\;B)
(PB&/NB%W\1/(1116#B,H@#,AP"&M?"&7EQ M+,RB%8="-'KQ+8YQ&B&D&)7B*
(2",#AB'->B-^H""<)"W@C*[H1-.+C,8:1 M('8B'2DB&8\$B(>:Q&?71'HU1&K&"&@?
2&LWQ/+)O'D>#*KSQ)VK1,.11%B-R M'O^R(1MR'9M#,H@#'D\#)8YQ),^Q,/#1,YZ1'U-
C&GNB&%%\$2)'EQ'9?1-0QR M*RZ2(:?B&:LQ,WZ2(R92(NQ*"YR)P>2)C;2-<#B)?
+_B>G0B13PQV#0D7D M,25C\$BJ+(QA=\$B\KPB M1 RQ10BQ!DC#S
MDB\TC'44BG9,AHAR?A\B&%\B*(U
ML2*1\$C65,AP=HBF/TC7G@C6DTC+8L2K2XC#CD3IQ=|2|\@LQ7#,SAI MLBI^ \B:5T2
S\$SD94SD)0SO_F_,:)9(T\3(9\S,UEW(U?;,U#Y0E'5,I?9,IM_\$?W\,TEQ(GZ?,XG?
\$S:5,JG9\$H%2,DV4)%1D,K M\0(URI\$6:2(X3@-O\,D4N&Q7H?
VRJ399@S\7B:#P"59VJF@QJ;:LH5Z" E/ M+)'<+,OLE,80YXU/@,?8CD<
"8E^ZD_A;C2'!N;MSFUZ"LRH-3Y2B5-0G"3 M=&|2C\1U\$(D_EA2*IH<#QVF,?@B_T
B_SO!*RP;E-&ACN#1'O\1R1(D)(8Q,
M=Z:49F5I:@1)H8&4GU+4J/TL"IU#^_T#365\S@5!;6J24\$5 MO^2T"6\|%
,WT4%/5\,AG33NQBH@&5D=L7&;5 FLU\$'_4=>"-3'45V'C54_ ^T M4\$(U6 =U=Z+C5#F1
C,G26NE35\5"Y_U47J)5C.'6F_U6/.T^G8U_8>M6U4H
M\0\QM4IU7,>I7(M,4;E)25WU4=E5R\SDJ0U7I=L7BDP5U6'A;8U7^4(4(%5 M#
<=47+6#7\$4P3:&G8--UP(*,\$\T/52V+8O_)_(K4 J,L@MZHTAHJT\K%I+QM MP7RF
HOBN@0K6*K/6 *E;I:L1S#*54HIT@HI5-D'5FK\$1_ -9:AT562""5%\ M""*
TT(P\T6U8EHL,S/-HQQWO"J(6-1'W:9HFZ6"2UDYK\JC=<1=)R5.#N*FH MEE/?*&'15@:?
3J%X:E.?5JH\97JFBEJ)-DZ,IJ802U355F_[PVD9\FZU4&Y3 MM6I-T6Z1%F\1RDU&35?
IM@&72&R/D T%*8*.EF81UPR\;7'KMG\$/5FP@EW_H
MEGHHEW31:&N9MFL1Z&M;YP8137!7+HTFZ&Y+=Q21JFE3\VU7EU5:E^"+74G
M\$7AG\W-KMQ%O-VASMTD#=#VA\UVS-M'*#%PF'MVT7E6T=MQ*35Y:6%W:GM\J2
MY7G5B&NEE\RHJ*LU^ZPMVQ%UW#_H04BIG:A"3:K>Z*DE\O@O'GPAW;Q1F
MW\9\JG9<;D:1V&\D8LZ"=*2=Q->+9)C6\DA1P\A/R;M@"9FVF,3E95D\["K MN';*VD=|C?
CN/L9)5I;J0,U*10^*%\$|Q14)7-)LF*UW:D^,3'TK;42J1(VZID M,?5JJ'>
(IP;3=,>L<+AUE'A8DR^0?VE;D.5&Y;J&K\A9D=CH\$)>/:=5R MG\A<.
(IL_ "&C_ %C&'7D3)9C8F*46C,C84'C@5,E/F5E^0*2B<&4S_XK;:8 MATOFG:2
M&*>+.H\|EP|=5:O\|=Z1Y7*^VJF-.IV1NJ24&@Q?&JU01JVANKJD6\<6RM
M>JZ\+ZN):*OQ&E\+NPO\FK@X&7*R='(3\;PKB660EE\$TMZW'6HT9,:|%.H\$?
MA:T96DP'F*=V@-EIJ_3:+(.\ @%FZD=T:EAZ;="=V66\>K\$O.V>Y^K'S)K+O M^K4%
<:AE.VI3V:W)FK/9=;_.ZT-T;<_ V;:?"^K2SAK@=6U99^U=<.ZJ7+K9\ M67/ENF;%"; KF!-
K5DT^9XMFNW/?QV?_IFB^#\F(=!';,|;:3U.;LB.K M_ \A2<+6;A;3;|S3\IQ-1QK-
SEU5(GUW,6 (BOH_I\U7BUDNV7I
MZ*=1\<|U2";,\$\$OFJ+M\;3LB^%27:>N_!TPV8*7R+/^7"NYI31O;^;,\$@/912M
M4:8,1_QOZL;\$IT14E/G\$VWJ(6QR%'SOL(WRU)EQ\;5S\|ZMB+=Q5>=P-/9R/
MAEQC\K032QOYCSQ"DKS,L\MZFSQX8#S**8I&7J6X:/QOM@K+.5S+&:7';?"
MJSO(19QX2+S(R1Q;5AE:26_%^V7-|K-"47*X9Q?1FK.0Q?#%T7#%35YI(5^
M/OS+C\1\8854?#S)2YF'7TV8V\;8RJ&JTGPDGZRK50VU-^+| M&EX@FZPLOMQ5-
GJ@ZXXB-K4Q5Z4MIG*8I=P/OGC6V\I3GJ;#\|(#:U\IT>^)C
M'H5,Y^+A)>,,:;'HU>>.>|!+NP%_ 'MZM'N&'OK*+ON%9S*N_ ;NF+GJ9E_NEI
M'HK2VM\4V^8\?J\ ?JD*'NB\7N@/#>5AWNB99X5:W@;3;_ 1WNE1'G*EGL8>
MN>IU_G1YGN!#;.^13>*CU9FP6/M^XU\5L/L\,7O#9_SKM"U^ #_JE\$S_G,YOQ
M1=#QM\Z\;D1G03\Y0&?|RA;6RE;ZXS\HS"7\G#!^H11_GNZOKV1KKC12YR(:U
M.PYZ);|=??=4P'Z@_39G_W3T(F+U'IUKFJV_>T,NT\,02E'\33,R%L,?430=MT:(@;*<
(85W0D2K\$B7.(K\H(I.(0?)0,X2M0IOC\|V,@D2<,XA'%&7U3_>)5 MJE>O7!\$L\|
J50(2N_BPT*##A08FO"J5R9;\$B1((**U)DB#!5H8X"70UD.-A
MQH<1/Q8Dj#)DH8T%4\X4>1'AJS\F"=;TV#*FP9X\$>S(\>-%A184#;U\;\$^%0F
MT9<5+R)=J3&BU9TN466/3FVX%>SEX\$N7,LR(NFKJ^O.JHAWI,^|N&WF9NT2XF":AITE
M;U#50SGS\;Q4\UG,M\|ROEH\;VCA76N?GGS7>^NXKRG_E3U1+D:Z\F^#7*B7
M6N81\JE9ZM+"D8<6PK>;?+Y)51\NH\%7V'XX8>5?BP-Z-J";!29565C4 M;C_X'AC'0=:2?
>1=J%8:*VGW7AI,<06AW8Y".*3\^55XC,GLM148-RQ2.%A
M+_ :7W(S,/68CAC@NI>.+U6W&8(51#:45=T1.&%EJ2

:)X9*PG=;2VQZL.HW_4I9\$3]M=1+2[NEA:I26NU:549<>=14:+NJ=2RA MH
K[*TZH_JHK7<0R"YFRN^D\$;4M-9>0LM.&AJVORD)F:\$A5)5NLK>:."^RN
MOK(%++F(W9?NMW7Y:JZ||@K+K;;^HMLM-G":ZZN]H)Z_^!UA(I;+;D)BPL MN_8&+*
I#MJJ+IK@0L[NPLN\O/"Z]I&K,<>1#4TLZW)YJ\XZ]YG9SCG>T>H=>M-
5*D_TR\|KHR+_!SR,->L/LXMMU|(*|C%J-Z/K<6%KTD3:9GZ_O@50NED_M=|H6W1|-
CQD54MQ:D'6_Z4GP0!B[#/H^HP#/?=9\FD=-JW;88UZL">FR% M"29^NYSJV?Y#RE?
F504PC?"ALTP6_7LU|PFDD#[O9""J&)6_=1"P/I)#3(.
MR:\$14X>06U40A0HLH1"AF\$(9SLTF+<16WV#XN0#R98DUU&'MN))#<8V1ACV4
M&+.B.\$;%\$8V('I16OA"2Q_4N\$8>OF6/I/"%J7DQBGV48\\$(.2PQ#HN+H//B
M\$)L8QN_(5"\$-@P?'RTHR;I8A(.)4V#T@FC(FR&KCIJ\7AX7QBQ(CO)EATSA
M%\$I8Q30"JY405*12&&E%ZO\$QD9DDXP>E)2Y5QC!EFARE^HKUQG,-\XMT'.(1
M=A'/3[2BD^D);T\$>2TK&A%M?S>+= '8R%DR,8N*G&09*Z9#89YQCRDIO7A-
8@M3E+?O+272P,I|522TO"7-P0C)D57_M3\$[ZL%OPS*(NV5C\$?0+NE*
I+9S0U"L1^XB^;LCRH0"^X0NEU49Y@'"@Q?7DN_M=
83H!"=9T:UE4Q0LK2=U;2G,3MZ25)*|:2O&>G%+NA(@%4T_XE-FEM3BR91
M3P+T99X;HNRNAS%1(608\$7'+^PP2P,ZI4FT;-W^7#C%HNF-JFN.PA36L8WE1V;/J
M5:^ (I2LOA""8R_Y5LFI|H*P@17&80%J6L:&UK&6/>QD;O7OV)V
MMJ|U;6)-.H_!G87MJ@%
I&"VM(I9"YKQVYI#@MNZ\$|+++:P8CKMM^!%&)Q5>HYA6WRN6XD6NC&&5SI2JYS=4.O;
MI1QTE4A>-/HN=.%|PHIR%9&AJ86=O_U*VE|80YA'/.PF.TK+|X|VM8F.+,-
M'NV##7QA!,-6P@>+&@+:V\$.:PAOWLAS6+V0EC-K2?-3"\$=(O@\$;/8PH75
MK6^SB5SB17=W0J-NO-I;WIT1A,"W6N%40SA\$+/#L32^<&"7K-V.)O6|K^F9
MU|PK9*@B3'Q8?BX*Y7LV'+_7:SO^7H_=^EL!OZ^|!9@2NQJ7=<.X|.4E>UH
MFVQ;S^86L'^*3'6V@_5MDP&XVM7@EM&^5
M2|SF;CF\X%4OR'SOL&YDS<%D2)OXKR#>|)*+'%K*NGC1SRYMB2W|
M5|T65L.#KK"D(PSA.:^8P;>|L&XWJV(.+Y:TS4ZOC\$M,XL*V6|. *3C&#LTWH
M=L1XL.J^XS-S8O>1C=I^/?Z?K(L+"URWCWG!;RDA;7^YV#F@AO7?8@)M7H
MC/&J|3.H&/ME*O6!>:./+2/@TFIL9>QCY2QON|T"@IU(DLO:ED'Y:Y,J.-JME%-OZ=.#O?
5X:E'L&YR(7=DQ# 'KH?/&.;|SC'X_SPH|8Z7DWH|ZECE+R3;*(M|J%QD1:KN#LCK7!-\$&QO
6?VSZ'|H6I'3>K|JR\$/6-JWO<@?ZUL,Y>W#ND911_M+V#F_5|Y|
<^H65/7|\$.X^KBW|YS&|+U@^K|%+6'I@R!/O.=A: ^\$=|)W_M9O:)^?
4Q"A^+PU(CX1O^S9*#OIPNXZ1A|?%|WSY1|W:W/?;K3_W-| |ROEB_M5P|UM3E;Z"UM>
(;O5(8X|OJ|H'AU""/ZH&^7%H9'>#A?Z#=<.#L'|8=K4S"/_MB\$&\$ (XFL-
E|6%Q&V&L)1SF/#*:J\$OH|W_#%H-V_ZU,#57*(;^_Y**EZB':%@^5:=|I>B,MSPB-
D:=U|JH12XY61_M0<20L!2/-_D*P@"4+3#='PW1|H?_XE'&Y?
\$(9+4S'>13UE11'D#GY.3*%<-QG4D3S_M?84G<@6\$DA682_ZS0\$YD-
_"D4;NSA*+7#A6E0BXU<.Q41EU)EIQDEMBW1H(H_MEZ\$IF@C86\H1UV'-BZ(02(I?
G7|54)#-1P8*LI"\$KJA\$P:A_M%,#1\$P,A(
JA\$|+R)Y<1&H1@\$Z+2&VU""CIA&;Q1*P2AG#YA6*.)G4_)?1EB_M*
_A*R4!27+2\$M|Y%T_A&|8""^#I&FH2*|;B%Q_MH&?_PAM>@ASFLJ!F\$IP SX:\$>2ATI82D)
(2S%L9M(3NAV+>A^UX)/-|X0R&A1D9XXPI^@K5B:GK
MF2\$ "49WJ>1A02IMV:JNW6G/ZP-O%0AR>&J-==:6_RJ7(-Z(J0M*I&<&
|0OQU0Z|.6.M4APJ9DTMH@P@|)-(>1##XFKYUJ'
M61>85%55*MB.7ND^9^5#9A8WBM2(V50+!SAY3|2NH-BM!X=,IU,M>M2"=4F"
M!4=%_2H|GJPE8DY|EJP#QM7WTA6W|B"#PB;/C-_NU*CZ,JQ.,<+C?FORG.-
MPM.05%0+H6>K=-DZ6C-_DJP!=QK2BS!#>Q(YM|+5M%_<.N3_20
M3/BQZ|J,'YEVF%._D=|H2Q^Y,IG\$15DUAYHK8_2,E*^V1&**F:BM0^(#DR_M\$-
E|I#!YB!,X_3JO&:N4,)LWYO|:M&|KJE0"W(W_-JD1'7K+P3+=YQI+^F%
M@1MG4|V(A6W#-KG('>W<,-3>7GT,D|EDE|IBL3F\$9\$)MY5;@#W724\$3,9SI.BJJT"\$L?
3HNMP|.%/4O*:K5+4+NG=D-U->HK_M@GW+M#O_Z))XJ50DI%3LY)(UB:W64@N#:
(##X+WTN|HP4W?"F|IQ16.>ROL_M8,S')HA>
|#!XTN*\$<5A8T698*:0\$(;8&2+8<>;55Y4S+HU'146TD*Y+:-;*MD^|M#U6K?2+
;WQ\USQN_L_MT#.GJX;
|=-I&8B/ISRRY(P3FK0529MKJ\$\$(P|@|)X9I*SO|&Z:8MH4BS\K8GD_MAMB:DVA5=
C|2@J-ET_US,_|0QBI97XD7DU|?L'3=;N2L@.=O5RUT-KJPLW+_M/US97@'ML5'I3K6+-
+L:16Y+GH|OG=+LG),>KCN\$B#E_P2KI,Q,9HM2.,
MT|8:LB&|C8FX:KBLR@>;1.Q,R+3K:3_UM+)622/W4KF;LZNYP,I2OC2H##^|M-
7J=ODX|3A@,0"\CU%U-V_1(#Q:K@K,98),<-N.\$L/LWN|JB\$+YR#H"L\$0Y,M-

-J=+PQX[5CUIC0G)?0\$X9D_1L6=BG'7/!^'N'23LJ&.L.:+(0T!0@!@>M'2T438-#Z<&J*9
V*Q-@>SS'7)88C9@0S,[-VC.9G0#-VHO)3_\$Y<:'+'57ZC>&XK)B9_7?&1#YKWGSZ
M,+I^\$?W\$+-,66CZE0FFX+M.W=A9Y/_Q)?COH/A:M8Q[.7A M+,|BU,RX.6Q<|/RNW-
Q6B./:'.MCS4B',-UI|.J*PQC1|,==1H7!R=S@7FZM M(RC:YM>P2"M*"MK/#;)+|&
<9RX2DDH*L|D'UN;||KA&9-EJ8-!5\$S#/3=>M"!V\$"G7*C&@L;|FQ\$;5)-C;*Y^!UC|S?
INZ'G>RZ:>9TM6AB!S&U);GY\$ M;J=K1E35L8W1_.Q.Q)S*>J!*K M5'\$>1U\$6R
*M>EHLN#WLA4V7_R'2%-|9I6#EG74!*PA1GB[?+)
M%IO|<4IHW%|GX_2FZ@1G"-QFYJNY4'_E+;<M'CG?543:*J8:%I':117/\$7
ZJP21GGOR\$=*Y|JT:(K3Z|IOA+IUA+.2)%1O*
M*X"/(("_V3:V3HB3&1N86NX9P8\$(O_&O@::G\$A|/@A!..3_>KGX"C3ZLA01.|MJ?
%E#^|E\$1U\$816T?ZS4F?6.>2RCNKAUV=&J.WTDC|)|NP1:.\$#\$ULX#_?2L
M#|ZJ7>%|=S@^"U2._>L:/|8WH?J;C^K4:#N\$BS'#O;=>L2_73XUR|&B#<+5MS|?
7KYACG/XQW=&X||\$'5|T\$80M\$"U>#1"O4@E|17!|@8(&\$RXL./50H>O M_DA|56O?
18P9-6|DV-'C1Y A0RIK6+*DPX\$|'O8L6.C@288+(I)\$*=#ER9L(
M63)4.5/F3H@E)Z8*JG*G29@^B2+5;.'AS5?)1\$ZE6M7J5:S_6;5:K952YIV#
M\$8<6M0DT(42P+(,^C-@4IM.!0UO.G2EW*4NG4-6B3'M3KMJ2.N.V|-GW+&&6
MQ+8NWL>+)D&=CQ|E2PS+5W!!MLOYMS9|V?0H46"#.9|L|!;)V/&TTHLJO M=>:>?
@VY|YS1(VB6ICVI<.UJ(7V|JY0..N|>FE&GCVV+\$66MO2-IE|=^G7L
M&H491#OY*V#HD<>F=KH2.G?SJO-Z37K38O:/M@KFQ400;FSS4/\$#'4Q^|DK=
M5!;LIZ, C RM_@2<#;SN,%Q2RZMJP4NLRH|;#C7"GQQ)LK^>XXV MV|
(T3K:V"O1)0ON0JNS*X(R;3Y@NNT(HLP"#.G"X|-9\$, "\$A7SFQ2T8;==0Z
M88J|!#SCF'.KR>Z2=\$VO(Z=,|;DLSM0*/LTPX
(12ZD^@;:Q2G^/T.XLR:/6|4DV>J>J!ZDX60-3 M*ZNCAQ5J8F//U|H"Y)8G+#_D-K-
KR66OX'%58PU?XBRV15F.W:4 M'N'L>@|[-8DD\$;:%G#NYSN5^A)'.#'_32V25_7*3R?
#:0EDW|01ZCTN2*XLMJ/MHY36FR'3|UV.FF|HQRXQ;SJI'/FZZK2*FED*?
HM;FQ|8;TE6^/'1(9;)U;+188#% MUE0.B=09YK_Y,U'|)PV\$TI>|(2Q1|KY)M/F3X,C%4N#
Z42=.4.9;GT2_5: MNF|8M|QUO3&#:UU*_7Z.G;%A_/2P|.XZU;I=
<3/'&5#02>_7Y>=@#)%J=AV' ML-@Y7|_|>M"4251\$B(TJ"G-X9Y8SV;R
1X|E_|H=|>:J\$XQ>V%)C4EQNV9^D M>M9BW2;U4CVMQ_Y_'H\$9%1*C|N;Y2H-
T8X^Y4G0V1JWDIRXHB2B>H4KO!>C MJ0T-4NB7L|Y#
(I(5PYYN30W070!0Z;3OW(I>TP%:Q;)F-_U+J*A)";(6W M&3G034>##0T-
%CS)7\$PA:8N5F835+1;JZVH_)_W3F6_%L*O8A8S%G-N(R;) MQ"V%6QR-
N|@*"QJF)R7TX^)=G6L1#&Q/|U#PF;5;&R >>)YAHB_)@XHY^T
M"E6H;5TROA'JLQCC4C;X/#T5|1HDT26*<^QRW21ZURK|B.@3CU& M7H|*7I
(&U.#S2|29S3,1=\$%V> MTISCH 0|1C;R1)D9D#=#=9\FVN4UKMO_36J?
+1BK@#1,|Z>+0(\$O%H+ZEKRP* MPV8R_4F;!:%;-<JT*@D>,) _\$D<\$?
4*^C\$|B11;A*/BM#4 M9H4<-A/_)?24NZIBC'|54*
|9R4GP"M'.3K>K&@BWA#4LD2)"MLD5L9N6J00@1\$3|D9*P%.6M!-F4O;)G8%!Q5MM
M(L&;C)4H7Z5K6UE2UH'PQB&HB(P%(2+8"D9DK209*9?H,M=4=/6P!CGK0""K
M6(%T|A5^+0C_8|TZF*XZY+;) 6UF:1+6T);GK"|1;&%3(L';J@2QKXBK;J&B M6-HV5JX|
>TK6NM7S|JEK @Q;6*'NUFV.B2MB8T,<#;E+KV,Z|&|0!EAM9 MM ZFK 5):VA?
HXSM;H0>W:WK'^!0<,<Q+\$#0:YQ)03;S\$H6)9"M:R'F.EJ;
M.%8@|2UN: ^QJVKC|MIRNU4E|YVM?L0Y.B^E%)MX""%>"X):|3P&L;>5KGMX^
MA#=#\$:Q_+ZR6KSKW(!WFK5H ZUR;C'C @WMP9TU|\$PQ_.+!SF:Q_H=-;A*Q6
M)T2U+)8TW&*Q"F:U#>%00M**D,I26,K7(>E)UCI8U6!X(JD;-5#&XPO?S3KE
MK%M&2X?SZUU"U?\$57QL2S|SU7SF.+R:K0B<-
:S8|Y2BP+;%&>GIP(F1I9LE&62L_BW2A|<&BR);2'2*GUS\$^LAD#.%'FI.N MU!7%A-
'6#71\$TL3J"U%\$.W&&H7:DU-W|*G\$+YK*8;VD)E.S3< XB7I\$YN0V MN.MCTX2IDR
AK5|:1N=*20<5.JQAM|3MS1AZB+5RJR;7JQIOAG">Z(-V?= M54URX*?
FY%1!59BR#9B|B(%RWC&9|+TM7A5|M A8Y0%X.WD1F;J;8FJ3>. MJ-'*?FV-
COE|7,A_M|"5GXT|EP8X'7/)*4U|O"8&1%BBN5PH"O%V/HQTX(WZTJ;G2?
N#CN65JLO0B2E(A?%)Z"B/5
M9K.A*9S)B9:M+6<;5K/=3E>R9VT8N/6=#U1(MVP;:R*#JY-OR|@DR|O52.7H
MLB<>*SCT#>J<*KJJO9%0#0I.2|7|"EO&K"R:|E;HJO87ON%G)N,T), \$WF&O%
MHXQ&O6U^@ (5HH&ZA)&(|O2M!>+'6W7WY89Q5?^A*+-
J06:0|"O0E3'0Z;XTU;QV+2NEQRI2NA,V+Z.&*YF;LH&K1SO?4Y MBHD-O?
=YB/WCP;EI!U;_(Z?3.3::V\$*\$6Z8@?2S8HO!.&.2=J>J @U!MP|2NO\$2^<
M2L&)RSLKTA/5"3VH2CA7HZ6FD,-6C+5V6(0FV<*(ZZ;)><+AD3OF((1SF)?\$ M&<

H038THJGS."=/:)"J(L,3%+CFD1XL.C4,/5\$C5*534ZD?&3:L41R50I"*
M6T:L@2*M>R,\9K\$DP_""1G\4<)YBC>,*97M*:EW1#1)*1+Y,1@"449\Q!5S_M_URE:#{
MBKPW""^,W=;&HRWG#=(M I@.SXVC!_ ^C#K%*B4H0I V*YJ)HD4AD(FJQ)"@,9
MHJG#DEP8*%(99ON)H9"*>5\$EF9Q%V5L_BK"BBQH9JZ\$CX,.YG6.XEQJ.^NN:
MWINGD42.L'R1;3*=,A&A=9%+(4(OJ+R>%@\$58\$K"QTF%HTN|*F/"*K*GT%M"
M7GG+> 0G0K2Y6D2/SEO\$=WF%(_Q+@"D-7BL9"SDW?7HGJ&J.N,KB!\$VD4ND
MQJL95PJX?NL|?"J(S>2D0D+ M.JM1&(I^-,>YL=OOJ4M379E)M23,.YR9F@ M*E*
|B|R#G%M\$"|\$:KP'=L)4PK=)R,:|"K@"##/SD,>'ZJPD|+0|I,*?0,02<,"9*
M,AS+F09JXG(:"\$+|62*_D\$,1I;+R_C ML1(JK!YM,!\$1K0,KT"_;S@,S)A1MFF4B+?
24S3/P7\$:F/,X(S MUWRUAG(16M)*PNA\$OK&G5Z# 9+45'Y09\DD^F;
(GVJDC:/S6,3R463U5U\$Y M8:S&))1&OGFKWL2174F>KWO#,,++?
1U7\QO\$OU&9JHM#=X\$|0BN0@5P*.BL;
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M4.RGA(JE+NS"Y0Z_25I7MPO9|*CO)07YS.J:E%ZFLPWCU.,CQ
M*5@)EL);MJ3DI71S6PR*NS82S5HUBL0AZZ5C63Q)H9PH5%7,OD&US"DJ>M
M%D3QW,_%\$9QU*=)>+9&:U=2ID%R1XJ%+|!WN3-#D=S_M_T3_4T)_.TW_.#>M!=?
\$Q403I-|7P|N=+1+|8Y|X50QME-U|C,2Y>Y+G#5^|
MJB&>G)YM|3F&E*J&|0ZD/8:54%!"99|T=V|P9_9|D2O#-YT M.A#+T|TPN5I>=226T.-
YI+K#&(0GIY5|+YE=5C|I-N2+323NHQ^E.*=Q3-N MO)H":>(C9I1V:#FZL|DB
F%\$(5H8,K>@TR@2K.,|XZ%>L,8UKI=|6W4Q|_% MN:"!0-
8O:J25@*PC4M|>%DM1K6%:12<03H5M+*ZDU/|560\$ _#?3"E|S*IBR(
M\$^YC+EHEFB/(E"!1"BKJBETA=1EFARW4XA6FV21Z3;/4/:VVE1W56&?FE?^7?
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M|"N86;*|20H040YF%/%%*P'|(G S.(&Z>8T^XGG8)OPY5Z.,^1W98&W,>B\$&
MA#O#//96I-#F|+K)M|N?-2X3;7\$U?8|ERI2(!TMA_O'A3P3"@RD>JQEA6YTF
MH5E)>XY*SHN|AN,>ZHT?B/198+.:5#)9X,\$3^)U\$T4MG.(S?D83(D|(I8HPJ
M:L D|A/GGXE19#!PWK_W@&L)C08AFE#9F9U\$C6B.VN+UZ./S!8PW,%#:I:\$C-
MFQ#D('=<=OBS)Z3ZQV*-M5Q-,9 VR8ZJDB.<|W-9P6P+Y-H1AV|V\$Z'D1I+'\$
MUC&6FN^QB9^&ZBV2#XQ^F, LX0W:7JO44=KZ_R66V\$8|+A4XZU-D"RWB|@L6-M(S
G*XL%+8GHM E/=>N|&J"E@-!'0@L\$@(U2R>M";&*^Z&JM" "X90ZRZ
K+YXC+0ZBS9'K,7\$ZRY M*M04TRS7BE
5|S\$|C6PT:TRH^P,*T,|FZRYPJW9I@E1=.PM29D:8ZTH*;'F M E|_S,D_BLH_M|_
\$EHZW|JE-'0K|<@7/QN|1 M* U.8|SOVZTE/=(L0VP%#8L'DV|KW;(|2L1|5'I A'OVST#+
(B%>T7'8OE MRJQB0H5Z<8=@Y+(<+?)4#H|NTFX(/N;OW>DN4^DQ
'_=/|ZS.*QULLVJ*.GTR
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DG5A/!(2/,:91V2JH4:98H%/%F6.>7)!'_=(#YHF)\$ _RT"#@ M7A4|SXMS>
|.>%*H\$3*6:8)S|5>=TW|6'H@")G^=-,5>198VSHG'?NI9\$.0NX M '20Z0/BAZ0AQ7\$|!XU-
Q^(>C%K0G0J+OS,&\$WT4^J@5ALN:1K E |K|!
MKN9&SLSJ<4SLU+3)E4666NE_C&"6CHTI_6Y.;LLWIQ)W:&.H\7HJ)*L|KHD>
M/+RC<8>/22^WF&- 4TVS9DWG7)=!"7YT
M3PK!Q14:PTVV=^:12WI7+3Z)7L|WB_18J4I("8:FU^5)&5Z.V>H/@O9W@VUW
M6A0W(0*ZR|M"HP!9BD-OJUN?)UKTZE?P-&VMS5X
M@:H="63I6%9)A|'#.K3@2^K%A;3'\$N0V'.81EF_YZJ'"=YM&H:WT5-A04/VU
MN+YE.,|QS FF/-G#5CV4XX2>S L!'-P^Q1:UZ|6909DJ0NN|++23M.80L.DH*4G)ZN
M:OZ!98>N|'17_+HQF95FUF'17XU"='I9W82=1?9#G|_+&&D>=&HVQ=4QRW!)
M%'"<^PB>.*5|82*6YXO6WM_7_4"RT|4M5=.|^</G|"#2IT M*.
&B1H|B3:IT*=.F3A.I3=PZLN:'R&^/#F1JLR*)1OJA"J6:"^L(BE*M*C0
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MANN'BP^Z&IFW5%WDV'N1>9> M;+C_|5;63:ZH=-
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M\$Y\$PV7;=,3U6.%B+ K5#HY=?>FG+3%K:1966SA\$#HH'M|N5=F%IW.U6
M(\$6.,:E5D68-65A>C1RK*!A.+LP69&V\$N*KDD6Z9-5ZF/TC4&
M8X"9IHA;HG"^JAK:|62GIY5G399H@S91ZBKK|+:DXW0*7E>UFW8,A-
D:KI4K4P02C=# MB_-+/-+|S\$MCUYVMJF6&*FC,\$KNM-
%5>DXU3;U(CGOAF#OEO|V&EM@=/T)|+,Q"6UO M> B:7|M0;0C|@19^7N-
Z|3'B|JA&;M|Y*AM\$*Y=44D6!PQE=J11%MC>UL M|AH(X5;_!BUJ8! UTHMD M)|%

<>M@ (MK0\$K62 /&/-XN0R)\$+R,/:+*!2(O2)VD02-H4:8(^|)'QQ
MBH|3.5:G"LG4N\$#S",WZ4KE? XQL,O@:S#YI"%C\$6I_%%YCH0QZG1/)5-4
M'DS|JY!!M6-+N=H-G@XSFE=,|972I.*F-L:|;|'G,OL"5>>\$&\$1V_<=|JH(MS99'3 ?Z!96-
(2*4U#<534XSGB!;CH6RN<+?&Y.O7L) -4TC/?P#93?"@R& ML .I&&%3EXA98C6-
IZIG"@>7LJ0)ORI%RH!>RD \$8IU_E_4'_WC*,Z1"J<7^ MAK<66Q+T%;T0Z69LH:'1T6I?I&
(, N5'*|_PI3>VC%%"HLG2G_+D'"LRTD8G MBD\%W@HWV<0-3\$G%5-HT;X<8A-%SLD?
4E\H-?|U:F&R,R%"L2G0\VK:K!T MG9)VKS+F-"I7*<6I) 4(61?
+*1"XSJ,+I&.).:)*|GJUR^L'_=:X@OF32; M-T%S4/0<)6%|Z\$G"%JF'VIF@|)HH67_1OX"?-&
{Y?1+REH3G?I\$2_M\$K\$ M@G4O4/LK4/L#&09:RK,O%2MKAU*+B>;JA03JE))PV9
H\$2M"!XU?3FKKUTDF M:X=5Q>?S:\$53*/9&=
|J:8/0@-9YA=B6SA4",JD>0R2B.,9=@>DI(XUK7JC(MM9:YM9CR\,>P.;D01WE-
^I#RM)45 JS+RZA;_PZ:T4?2LF(#TO@8|SHH2T ME7G\0;J;KB|HET|>4Z<1K>R/(I
M.@:K<)(,4F!YWE:\$%|;2C4X2J|<3Y:9/>|5,3DIZX'.*PS%,-^N.Z !XWB3 M\$H|""T
M33*:=U(+*6/I87H%)^\$Q^4&LQ?/6|L0#DUJ&&HM59=-U?)WZ2R_5_2US8K> M3#W
_K'PT%"P%9K*FD,DFM8IT,05JTUS9&L_98+0NJ;)| 1'7&>'N26!C&EN MI/JN8U@+6>JZ-
Y5.HA=J0G<4A5EWL,CGKA:##108/PB>A!CN8&LU.>!51+"W>6
MK5T.,&/#8A_OXE\$>7DOJ>IDZM)C&EZ#A3!D^AZ2\$1;O_+IPDK5TVL9?2T\$*S_M@53
^WO_E?^8X\$))Z*4!+PAZI<|+@: M=_?
&Y45%K4U|Z^!.,SP)VMI|>|01L"2C35:RU^V1|?D\F0,#9H'N'!P'7I>W MIWZ^52ASX^|'\$-
JEEM*.O|M+:V>4^!G/PB0&MRG5.>5:4:450""8.?F-R6F4_MLC7@H2D\$ _A'8K'35BZ
<4N6)_RH-8'S5A6#)7/!, 'PNE7_UQ&I9=6/0Y%7\$5_M@CM88 SV!#T4SXGE'.^U"D-
BH.\$()%|\$,?(19W0WK_,D/,0\$ _MES[79', \$< M6W24V"?E!HG|TFB8">|8E=C)H-
308(P|&;KI4_0""X%13:<|U\$79E*!D11N MDP<>S|!%DH?
N8PW+E\$ _*P!&SUUG*MU9WXV;|Y!)SID,X1T?)IB_D686(,BE3
M&1+NR3,=1,^|H331X'>A5O,1H).-&Y0UUMY8\$'Q,19|=4-QL3,UISR^!VDU9
MT_H|H@SJ&(E%B8IDVX7U11C>!P:RA<*YT_, -41*BCODI'Y
M%G\$|J\$'U%.41!V14,31:*W\$|ER&(J?@G0>=+|55L)KE JW!_\$A5|;ME"@%5-D
M@&.)T1@UR&83C\5|^44QY4%8+&5#%Q"/_W%(-_59*C4E1;13;
M#)MT#,K\$A5D\$XHXS!LA))(|ZLI0^&!%61^7.,50JOH_,PD0T>O|1002/
MQCB,#1Y@+OF'>|'HD"6,)Z* M+*W7"15C\Z2C67X,04Y'8ZE@1N40@P&<8AB:'K*.,!
(@8C_01;+0WC PF"K;+ M(1:D;BD3*=U3TOFE--&3AXU;3!758/#(
5GC90E&VYQ'>L'4G NUH1-JT.V(!'Q=D_%RRH2|OK=)J'!T^O5D_!Z9)DY3GU4GIA\$2?%Q
M&F^\$%A^JX*IQ%A&9WA^R7* 5K:U!?'W|4)>U)EM7YIEC#-5\$O>)'W0VINQ1
MQQ|,2C+HUT,B7X-*BK;T)7X&\$%JN8%4LCS6="F7\$X|3M5"HQ:\$|95^%X!<"M
MB*LQ"K(AS\$CB(3|A:,296T"EBHU2V4EQATR6"#LVIGMT*",Y6#_BE!F.*|J\$
MFX9M)T9ZYQ &V%\$I8J\$|5RGI592E_H_.Z(BX%E-IUBBN%TQ\$K?JBG5-^0
MA+@.,0J:@\$<5A" M0>3E+,^@X-I2R28.,5!;P&F76=;,>.*1W@_ =MS%%82E|(U8U:=I'3;
O:O((6E26DXN95\$(Y:5@M>4\$M63D3?G<>C\H=SL&AU
MMF4\$|9YL"*F9* T6G@0.2K^XA)PV!GUW_.Y_U227!ZZE4|:CF
M#+TDSCH*JM&0*R;>M8RLHK6#D5F9>)!6_1F(8E7%S1@M?(*'LN+L:/@2CGCC
M=*TAD!(I^N16,"U\$ _1SM.7(HJABA,|H;_1\$T(Y(-PXB9=SJT:SJ4UK%Q6R\$
MMBK:%AID:Y'6|*5IUAJ|F42VL:*C0P2E>V(|L"?0F4GKZ\$.< 1=/5E&BZ7I-MXTHND-
D4|0M@R J:73IOD%5F= MX);++K!%7@ ->4I7V4*?H%%6'89DO\$3?
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M!WT^2@_1V"DY&|)I)\$&+1\$RM*:|Z>&D_)9=Q6X4!I*K9U0VY;_
M_\$'P*&M*H)Y5K9\EO>A')A@I?>X%_Q4|11N!0\$HS+50AM*^=(% (JQ4VQ,FY.
MS1MS5)^.")MN.1 F:/DISJPYW6|XFI8XJ-^D5_/L0,T_!F9#_7LI=\$XC"=
M)22W,&8M:/&+)<.FD,D(|=1N(K\$PCF+RG/\$6ZPP5N1R+
<0AQNB\$W&|NI%U)T'&D(A36D<=I@5)ARJYV.-|H M-,V%6
YV:MYI_\$V)SEJ=E6=BCNTE/P2Y3C(DWA5DE=P>|DU8*:TRPE"K(20M M5:T|/:9-^%
(%*>ZPB=RUO;|I\$;_CL=,+RL|^/HR+_U27@;RR:M##*K;0O*#R
M|9F>)84:6MB"*YN7^O6%BDK)D%GK@>#\$\$;XG;'W3)-\$=8+GK=Y,*FQ,"7G31J_M8#
(IS1+K_KX?L9)M|02,3.3,0.K0F0IB9'K\$'+NS?@#F_9VL_-ES_C"Q/.,; M=P|R%'|7653K!
GS|9R6L1;GV0H+AKC(00_5 =,E,F*K0>D@|\(CQ2/QKJU(%
MSTBEWVF<5DZ%%@5LQ^7JZXC>;Y*9O!Q>KD)LO:3L2D#. ^L"=5G#1Q=ZJU9P=
M4G80R|J>'_T%>@Z02>|S^28?J7ZQ+:W2S\$8'U0:&+8RIK?%"#WUC>KKQ:TZ;
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M*)U45D?T,%VOQS"4J8>4X*!)\$&_49@(M&%19QR'S%NI12LQ3EU8XZ\$US+ 6J+KMM40-

82IWSI0R,PD'=0L/MI_=S%H1&Z_9!7SOAS*4K&(^X_5,F&\$S9@I\Z4RR:PJLQ%J-.0I
/TJH##)_M67?_RY2I>85",I@_V0XFE1G5=27*O"OX'41D|TC1%_M_LQG:TH!E>
(^SVP\$*|BJN/'4TC-JFY9-M'.*\$P4|7'=4#7(55ECO)HBA=:!@_M;T4JU(O\$
_XCQ5:WDS:Q3346:SCK>LH>Q%ZX,2LU@)X2OE|Z,M=1R3::O=
MD41,PTL)^3E+C(U5:F7E8_4@>5T6\$.S>O-%9P,WG\$42PV)\$L4\PCFY"@V&U"_ML6H-
ZRBE-!|UWE3ZC,|A(*VO=WP?)*,/_'_C_\$9QG@_B@A|1/?!"R9/IQ9M|V:/|V:M|
MVK|IVKM|V|V|V|M|W-/|W,|H|Q.ZO%|&C:EJ>9|+8LA-.SI^!-1_|M4|,)7_M0W|H=_X8_MA?
DPD+F@3)QE2O_T4W_U6_U8|BKNY5_@YP^_N082U<
M;*_J'%/Y(V#K+80M",-9DP_T/TGR-W=O)R/_M6?JC|OE|HKHZ_G|S_I|2K_M5*|
(IN(U;%|"A0L9-G3X\$&)\$B<(&OBHTT-7_BJ_|""3X<>?@84*6018TF+(MD2@O?
O0XL*7&CR13M119DZ!(DRD)#9U^A0B_M092O=-|N=3ESYY|K1J\$^A5L6+\$+:|G,N;
(F3)54T;8TRQ9GVJE5VZIE"Y>F_MV|561|JE&U?O7;YRW_(UVC*HW))O2192NC'P3*_T3V(-
&O2JT9U\$7>W4^?-M_MNZ\$N?7:N*%>F9J&55;=&>9-
GK;&S:2|4QBLU2MVC=U^NS/NW;^###A1?O?3PX
M|M&43Q^L_1SZ/G=W=5=&6A%T|5>N+LJ_|ITAK|E<7(E>!7P^;649T)>K3.W
MS/((+^9=6M1^|)>SE,|L|K|XDN6#+2K>?X"-M|Y<.G"HHKP"#|*H<#N+)|Z/D
MLQ##"S7,D,-/>S_\$,0/130**;VH4|#\$,W,;*_|"/NOLHY|0RC^GSJC;@<ML4JEEF"TB1#
(V:3*RRX*T4/L0LL27.VT5Y0)\$LJPAJDE%9@H3_Y+XI0S+DLN_MXWJ%WJBC%
|P+,K"O2UK+RRYXT,G\$JT,P<4\$V4B*+0L#;E5!\$|&*G+*+\$6
M71GSN6%8JL_PV*Q\$Y2T\$7R\$44JB(<5-)UBCUS=)*+ZUNTTPQ|11432L|M"+#_M%D,P-
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MU'Q*+5^5WLPJ7Q@3_BG=>I|3AJ|*@AV//Y+W.|E%E+L=N>2656;Y99.=|7?F
MK23..%#M*NH,0PK72P50M!;|T=MH!;:/OXN;|5\$,CR.5;JLK9>(W06))/-&M
MHV&5+P;54,*|)FO#'_MLL;DC^VRSX6.OHB>W#JL7AH.+&B|D*QQ68*|K|)32_M-
*M=#5665#M6X+7P|JK|Y^2BJ"E+)*J8,/O9M@E>A=7-UY)H|6R,D\$_LQS
MSU+FO.BD15_Y|'|C|-STOZ^%|MV2(L<0=,TN/O|H3Q/I+J-!)1N^_6_1!Q(-
M4Z!.2M/65QXCE?DZ6|Q(6\ODOLM^~V|H|+ZNZ.77BQ;|O,M
MX,;5+,0|A_J.O:FRR/5X)XIJHSG69-B|OS<,5_)T;R.R4YY+E>TJW-\$(M(3;"JP'.9'9
:R|H'D.2^~VJ/|Q,B0=Q<-V@|Q/",)HSYR/P1ZA%\$|.PV@_M,"(OM|VO*?2@\$K|^9|T:
FYP<|A#G%XPQP^K(<|+*%,M.K\$JD@PIR76|J_MEQ|8S0EC=YM?P838<8
MRD8LF9_N4*)_ZEPNFL*H\$*X*21X%_0N@A6R+I0-
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->|@|S|UI=+QF)_MU_W_M|;LN;%:<4SA&H77*/ATYSGF"UB2%?~|V#3?
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|&X:FPR|CB,Q6T2S!)>Y\$7_MP|A|1A/5;CFUYS|SV5-
_%G2@"1W(XKTOBB;")F;@4EYNKH^>AG'=#RW_Q+.X
MM;&TEW'OJKZ,MV|6|D6"HB'IPKDQA8+6F^5EVG%NVJ-M;IR/<7+T6+-:E77
MEJ|@+%O(T*69->*4|#;F3>(5U/,YF+F1YV&T:*~!L|TVN<|H9R
M0&8A3\$SE24Q5"3N;^KC1JU8+661BTM,81;~Y"|"9NSIT|7.R&|V9I?2I5A0Q)
M11&QFD%BTQ|2MVDK05Z8|UPIVYJX\$P<.0F26"3_ (^W|X&SD|Y*9XMSNUM%%T|Q>H|
#1M_MD7B|JDR'.A)^L;MDF/C#=#S;M6|IX;H-6O3N%,WV9)X"4|(%YE%\$M:|M#
MC*5+!#>X_~^#4\$V@U@UD|H|?2#UFB/4=/E&/16;-ANG_U_E?J25C;B3@S1A^
M>'/\$^@(EVWR(9LPE,/I>!OE>|;(.="=IUQ&;E4V@LU2QXV6BK+2ZTL*0?WL_M)2?
J)|5@"01)+0_4_1+D_1/,M2|"14<19T_1=\$_5EXG^*#E74#_0SHZ).MQ/2B".S^1='&
ZYR2,1.PE"H16.*);"RW26+(-4+~_,+L5"K"3XSXPHZ?5>_M3=;+
|ERR'DXSDUL3PW9PE7&;9H(N7,MJ|U6S=|B3YVP\$!.|31._CG0&B=4B,1-
|R1.;KV#\$2(|&|<6;G)LQ90R_X7_M1F>^N\$|L6\$8E%%&E_Z*2=-F
AI@I@XE"@|LPCTH|7I8J|8H44?ZS1K|J,BNK_M5,JAGN=X=
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|H>OA\$5B1@7-EJ_?CJ^|BBC5|@,;G0X6Y9_"P5>Y@A('7OC'D(B^5_M?
LWL,@GX7!\$<5Q+:@DDEP?\$04Z.QP_3&VJ'1,(5!\$@0)@X(88:A9D_X'S8|+
M5T_!|I+@@BN8KO_1|THYO/_Q^6R_CJ7BVVK">>_QE("@"ACK*|QX1^*8(MHIK2)?EP?
6'9IC*3P9F\$C\$>&Y'&_UQ)PJ3(9RKH@:1|25LZKWOH5/+~
_'X0:)*0M1|G0SE,P"%RFRRONA+_ME8+-,9|"MQ#3P!)LE8|3.)-SP):S^C-A(SK)
|HLK=Y/>,3R)""QYEC1T\$ZN_M|DYH.E5Q&3W-R@_QEC|J_A|D-CUNH()'(=5J\$Y7)%ML-

ULZD-><3/G5)/\M M!S?Q,- 3JIS29PR*9#2(#O\WBM C4\8 T3SI1;'FBL(6.*;1D(LJ
)C"DK"0<,FA2P45L#%3-L_ ^KF^*(564|-&R8=Z?//L'&<%0U1VBC46M\ R
MFK2!F%4*FR\6ARA9P>R!E/4C#JA%G14C9!3,2/2\7.I788B:X(W-DWH-"(H
MWR=N.A5P^M1Dj/+6@-'D*"WVY#0\&4IN&));)*UBZ%.G)FY&XD/S9'4>ALI1
M3.@ZJZDMOU)0\0E\$S#XS%%B88OZ=(/UV*L_GFO?!4*#LO-7YE!6-95A8!(5
MSQ607J\$6ZL%2N:BW^G-)4*TBK'\$#96@ TU N8>E9O75;HY5868Y;::!GB;6V
MU"/+1&KS_%.2\HC&H(95P\$NVC&LSI:11%)8!=?3EXF).M*51>&(-A,\$7\O
M5;FVS_ ;0*RTU(7H/^P M5-36SPAM;0<- ^18V\$=&O6^62V>;2Y,I/8D#.;U3G
M:C7_5\$FL,,+ZI"-JXLL:E\$!-U:203I920NG"#;/_ 2\$C31#7!"2F3:34OMXDR M_HVUW(M
<|M>O\$,8P\ S'SD8SS-KKJLS-3^HU(7Y^'X\#I_<,ZY=>;5LJ6 M*J PY<:@3%DC
&Y+#+:K3BONDW<\$.(#%BW.)%F?!"ZEQ\#RIGF?=:HVM,LH
M%+!"HH@H&\$4|D"W4;EK5;FAGZ5G;/C9)(K"6YWX*%\E\$ _YAGA+=?&9(=.6DZ
M%B:M=K9S%B:%0H\M;:%\$FS38A#*N&0 !Z"0E+#+2WZ+N(=VD:|!@;N #.Y:M=Z
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IB(3#K29K@7%#BJ@CL\O2QD#39EA M3UF5GVM.N3?4T&K^".A92"A3.26)8\$JGM!'
G*|9@5S&^>6+3AYV'ZG MG/VNB.LU&;\$I:\$7:V"3UI+'%I" ^+,>DQ(FUL,T+Y%9+7:
|OJ+ N7PV\X7#MN
M'JO8=HOK).6S<>GK\7!&D1'D)DFVCWB+\$.&OQBKPDP6",.^HJVS/?/NB?V+4
M@O^#A RWRE:"ECN()EH,0^-B/+T3@WXB<;|:7V1%K"DH0,QZ?G4P^Q|T#:(O)
M.JUU;+7_H(JJ8.N\$*.S\ (C)(SMH;FP&<96+HC#9TU)(Y@OK@CQ+DH1/M<
M.N):PK_[SW@SXVNB70ST#':R<;|&|=&!)3M101KTJ"7B3"N1ZQ;R&|NA
M22,:U96J|7ES|YL"<!"LFH<;HA)QK.W 6G_*#,ON@JYAHM.6&X2/&RO|BUB\$;=-
^F0O|NF""JVHRH)'B>N>_&|33?V)D+!/!|3|HYCOB ^L"CVB7R
M>7'N!OYF3/#",*=!L2\$IU(*F8GGSE!WK%5[Z>.L.)\$DN3KS_S8,@:TZD>6| M5\2)B|;))
M1|PHO3OT8DO\ELV;4T&QG>9 "3%T3F^*G3Q)C)M>*QW M9DD#TW-RN3 J^><4|Q;-
"S:X'6*O?I+'#ZPXF3/3,1TY@0@YHAC\$':W(U?2/ M\$R>S<>|,|&!&3&NAAD\14)|_>L+
|SR,|U0@9MR,J\$8FK8ZE0U=UVO-/KZZP MQ1F H8|84WU3F|B:0N?U/'H<.O%2?^U7|
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+OXV#_ /!5B(<8<>8|HKKCFTF>TV8: M?UDRG.8V?" ^:#LJ|"<*=X3D^KB3 H*8-
;IDL\$82FL54S%BW##0N& "M=61R7 MG|MYZ.-!|..FKC;AA*355UBTS'LOFFC
6';E.,HRF4TM*!7T_OO81;>L*# H MWYV(P:6F\91GCH9>HV)
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MP&G:Z6"L|F|)URX@P_891YP^C-^\$|0J8GHB7_5=9OYXBA5Y= Z;W_V!|O4E
M%:LR%WUD@"NY5-J30:VUVBOSI'P6,0|JN)BXI%4)(;T9VYOPPOEX|##;)6VML MGIT
M,\$@"\$UZL/K8PRY;?4JY|Y,-K39P1C2Z:NE72-WNHJT?\$M|4.90|11G3E!VU
MNJF7SSJH6%RKJSK.R55V,.)@O=7ZTB,K9;I34\$T+;TIG3-..|H|,! 5A'9'
MU,R|<%0S+6;M66|+4LVV^#,JOH0P'WS;HFH"F0TVYF=%NU.C0?!QZ-CEMT M8!+-
R2ZEDQ#U1?_=?;ROHQDC4>IA9EZ62RHL,^6.;K/NS2X)CM)4T1%FV89
M"T/&77)1DY@#WAKWQA.QWO)JA046-2Z|'V11+ID)P;| M%QE%,G,?H*(+_I:X-
=Y!S*!PT=S%|@8QUBAT8OMB&-;0F#GYI6*9_T2(F@;Z M%B)VR")H'\$@H_ ^D?H)0KI
8TE37|H|C|L#&;H N;LF!6&\$>N+EW| ^Y"W!5- M5>T*, ^ILS3?USK6;
|H,8;T%HO)4:7"3RB%*E2+ (<=.(4HE0%E.*T&LG\$
M(2J2A.*J4R7E5<29|S83%MC0OHNP"VOC*S|7.5*I#L|?E&?%D/?57"(_|/< MQ0B41HT-
4H&6,T\$),+!HB1S"3!+2.5;(=7QS+,8R!+RJ#65U;|. (6@W\$0F:6 ME)L4G^E9\$74-
9D4DY?,5P|BBZ(;BI_M5|KV(M<8Y LX4>1U ZDM_A%+JMI\$. 72N,>L0D)O\%P?

7.EX+0J&9JMD5A\25PI3,5 MDL*\$(5A;C,A)^I5,@QJ+H\|V/C/F\I9)@9H\O?
!R5)5_S.LUE6NWDQ2\$,.,2 ML68RY-%OS4PC?T3D+L'WJULCV3CE)6E!:
(0)TOYQ',JSMHS"SB8N@NQ9GWA,EK M_%P6\$XM+))
!/"9GUDM);?;^|7F:;QE\$MNYR\Z6\$NY.'QNSYN:TS6OFFEOTX MJM;/S294.@6;^
!FOKHP"6VN0.POL|=&.\$JSOR=C,E>6I?#\$GH_=(,I#|9 MS9[*=:7'-O:PJ7F\#/*S401-
\$#F99NL3QG8|2,\$.>#|"W77=L8Y"5;&748?&
MDOF*OO|E%R4U?)+G|C+_76B4T/@0VC5SLR:A>@Y7FQ4&0(=&=K*4UHLZ9=GG
M15)/:XX1\$TU3,E)FL@-.,|5OE%K7M--4.VB8|>-R^3WC3UG%IJ&3|N5>5M+>:&|7|93(S?;
MT04L\$\${OG5.'"9OL-/T;1\$F'6'-<.7#MY#0^Y=MOMN=8:5LFF>I6+B)4^7N3
M*&RG7S3=K0RKFU\$ <51RC28:H?@:|+ IY+B,+|7. W-|+K/>|^-|L"W3\$R.! M\$DIOF%5I-
C)5W%5V|6:XH6H:W?|-9+A-(N(YM|3@BD^:|GI^T.7_V;M.S=N" M\$MYEJ6*/X45O:|WFA#
|T8_|3+!|">|U_P@7^3\$>IJ:5"H9W! D=R=T8I 3BK MM1O|9X!G)%K_YQ-NI248|4|1|E'X-
B|;5G9'4AHI1D?|)\$'?I&RLEF',QD%O
MMGYN0FPQMC2AL7%M@8"M)5H0YS12=V44)A3XHH_%\$2@YZ&4*B'H%OE--HC59
M,7R8YQ"D1\$4<47Y'B|"XUVJ|MT@AF%'9F5"B&:0)D%K\$F,V:#|.11D-UTO# M))%?
<|J6!!R(M\$79NXZ<;LF8Q"!8:MZ8QE>6%87L35R?ZAQFF02|B9*N|, @%)\$JH6"^8=2
M<+1MXZ6+C=54PGB WJ9KN A2/M%;M:*,TZ5=>:5K"R<|1@5C'#)'^-|=Q0!&&
MHG1P)'=\$LDAQ/:6&3_-1QC,^I6A_2)O&>A3-K:|Z_-|IK8|1.(K!S*/-I\$;
M@44UN34BP4\$T/%8A\$E(@/R1^X#,ZJQ)|I?AI!^EF/-0|CP9+_|)X9(U'6';\$
M(. *W&CT(@6^X>6_U))I49/-FA((H\$1X9\$|HXDOO@3.DB?|)496BE-V9&0Q:8
MCIR'ABBQ@|OGC5KQ=?|D=P9D&:8X16,F/_YV=UP35PDW@Y3C7R|B>?(Q;&:C
M:;DE5|+TC")3>12F1H,W\$(&(D@UA8FZF4*#GE |Y>0;);_36A=+B4M:|<3?X
M7W="6)\$E%2(I2I8U*C|2;"!H M>F&T;MVBFB&|X(^SE8:RDAM57CLFW?-
PD1";S|!TG+G8R-UE&A" 1E0/D'Q(5 MD(P|'ZA&:YYB>
D3@GCF%K#=#=@K:/|KME|S5Y),)GA4^7DNX0Z!E0RLPU V M9WW&ER!89B|S4CL?
%F&-B7PA%HZKQGH7UXBQF\$|/7)ITZUSOT0EB2(WCC@FS: MMV55R61|HW*H|
(HHJ18LXA,G.9*SYHTAT3+@R6R.4,JHYTB\$V<+|Q+PV"N,%B,>AV\$|
M>)T**2C_(FLEBE|\$(%),VMS=%EVA"40ONZ95(>'V25F'*5HBZJ6A'9F\$^""1P M-
3Z6|J\$YB:1?;=W>;J%><=I/B_7F'I\$HJ@3I\$"41RH3O0XDXW"9F:1A\$SZD0T MOX#
@VH|XS_\$K50?!5M"Y5S!DEO4Z>08LD_Q#1H&25VG|*DI:5)S&?3C1< M 3AS!^@|(|J<-
N|'CLD|O|JLO*(/K>1BUERQ':1ZO=|I.6()H&/1N4.S_26 MK.*A:YAK-
1)?/R%,H>=S14DQG"=1*PJBHWHO%=-F_6;-'B).C1F MEU:'DD
MEDB.HK,T%H41\$TBC&D5'P+H0RK!%GA\$Q(2,^B1%\$E-#?=B.JYJE=0J>"8*;
MTE,_V3%MJ:;DV|2:%Y@Z7..!MEH;|>B:U(I0_&.(XJ)I-^IA?
I(7*=1|\$AKT/.KP_H0|>"BAU>B_NHU_|JH?0=PX4*;PW9!(CIYZ7.7A?@Z_S03DS.F
MH7GVA.#6GZ(3/Z?;\$@B9#)6AW;Q5WF(LD<;T9/(W&? WKEZK'81|H3A06LNR&
ML#>C3=G42CAQ'H*RA615\$?@J2M1HFQ#88|8X8_5AK<.CF@\$GA|\$(667(KZ)Z
M,>X:.)OH&L="T)3X*;OT*9P59(UA:4|!)G\$:5#F%4A&"@LYG1A|?
VL*JZ5E4+DO&&&3E8D1V)>BV)<,D*;;|RMFN)9W-X%^|C&O%3
M%UW:A"BOLUY)B!")L|:(<3+7:1A8I=;IEY&IJ*:82T*6(&5A&ST1:!)&X'
Mj\$T#B@,U%=E28= M'8-+/XN+.&E>^U=;
<%,8B.,|KK4=Mj@T33J)^S(<<818QFF(H=4=9Q%P;,"
MHAFH;)M@PQL1|5F693F6P+2D",EZ#07)/D*7M=DL;C7(X|0XU!N?WW&@)ZM0
M5O<__2S-QS\$:#CUK(AZ8TH|&-"!LH-4+Z_*9/UKF9KY20|VF,54UZ!8KJH>&Z|<2C!5K
|9=>HBY-37BB< M;&QVHX_';Y2C65>;>70BS*(+-%
(BOWB5BKkdJ,&ES|M,|R|CJ!;D@'BOA0Q
MT|=Z|FI;N@T0SYKQK'9FH8'KRHDFQM\|&|)G9)CL&!6/^8NI',F5DEY-1|M95|?
EQ(VOG%O@48L@J_#!HIUU"E;/#R2Y2:>.'D ISW1BIV_V;T> M*|!|D|!D<|/OA7VO,#A&14)
J|+J:;|!|/3Q<-U,,6),_F#@63<=3H5V2O1U! M G|;|2B%_7_K AE/-T|6M1DKT:3C-
+U+U5C=:1VMM6W784+&H846\$T; M7+\$3;NPX#P>|P")J?IMTVGV7?LH|
|S*V#1Y4R5(V\$F6.H.'(CAU7>KDOJ=@T M1&E<)UZ|-W/@F|P0M6!I?;
W)1Z.N;O>8MR)=J(=)T2Y_9*W1=".(8QH>|JV
MX2INEB6:V+I&I3)^ZG9TFRW\$^K;6(O3==P'1C%6S) & &1T=U1);_FD<)<&|
MQFNS^/>J>7*SM"N #AWG;O|;"DU: A;0'82C'H<^B.766MMW_85>!A&:|@*= MV>=>?
7B0:6V69.2#Y&R9V9X3-;F2YE,F03&\$RR2|9TPI=AO |%%:D-D)Z7);/N
MS/NXN7RZHQ\$;C>|F*E|5R^@HV" MUP%!XSVZ8C)R_"@T4!5?->Y-NMW.W#G|9?Q?62.
|80V#F^=E?Q8Q\$8=*J M4NC3*|=*I*.*>+510?%'MV#^|!%/HS@-=>2YUWS=_\$->?;
CVR_S/MKG,Y*9 M+12G>-

/AL%2.R3[H%L/O\$STIRU(QF./2Y.IW1Z7Y1Y\$O/65\R9=Y=-3YP92Y
M7G=FY>XZF5IOQEWVW@#QZL\K@:J2%2*(L.KA?|#&1(T&!%BJE>UIEW\$F%'C
M1HX=/7L,6(LBP9\$,2TZ\$6.AD1(H(;8&\$&5.F1UXH*0X\V/(F04(&\$1Y\$25(E
M1(DDC2I<693BR*4+?PXURI1HU*%(G;9,B-4I2X@XATIM^C-HR:\IM3IL.G6B
M*X+N9KZ%^W\$>08=%N2I4R1805J!&|>*4^+1IW:E6!XI-
&+%AUJT/33I^2C"NB>/F[7FPAO{1*RK^C1+,)M,|T"|"LJ^2#,"-ZE%(K*,D>6PU
VU!+BC>H*GO,H%J(B;#\$\$\$H=I3:C)5NM+M-
OM:U"JROKS2";*=9KS//Q@K+*DWB=+"KT*N1K*J-+|L^A')M\$(#:#C#&R,*JMG28-|
&N%G/4[<@CAV)Q*NKZ>H4>\$R'<,"3Q\E.KM"J1G"JI'MNL#+|W-31M33;3S.\U/?-
.DKKLKCR(.H1Z&5,^!HTZ#2?SPJ*(O1#A*[0X8:ZSD#0*41.PM/0:UXI#+Y3Y-
+3?'8KMQOIJ3?+-47F,K+;'NRLK%!)+2@SA(9*)M+BB"GLMY
_O7G%4UM2D4K\$@L<@"T3&AEQJ*.2Y3%+).!"|=|B|)P\$SJR,P&XLY39:LE
M%C=/TM/F>39R4?);NF?W M>S@W9Y6M',&2PW\U\XAP9GPA/C2E:&E&|>LU6;FK|0OA
IN%\$R'V6B1OU>69M=<_F'C,2PBB\$1,|#8(E=#Q,|61*.J/*CX25EGA52VP.\ESD'KB|L?A,-
A2!ME(WXCI6|>1J\$-\$;0?R0D+)AIQ##)-5:Y&,T02M3N5H;11"(I@"J))H
M@A%F3YUY(Y^8|S*<:M9WXKGVAZB+-DI0JK-C12|+%"XYT*30R,YL8%-5\$##1.F
DT6Y9BD44Y>*K5M6=.6@\$L-&<_ROF-)!S"T2IN|!+@@F((+F6|LY-0BJ!;J.'0?*-
)@^/JRO@\$5MHCDAS,FEV%9&=NP|XO\$*="K|FM5FE\$.V.(R28"QHPYL41.?
20GJTSV|4+K2NG9C/+4528&-&L8C2!R38Q0JY5M|1*>|!,-K3*LW-'7.P9)S?3R7
2A#X|6E-<.#_#^|"5A)5TE"?E6LK<=ZC)F M:LH_3<.4@?JMDVM(P^
SK@,5.Q:R)+7%RY<8,L?=Q*9_NJWG>#3C,O!0|6MF M@FU>F+,T|5@-*LZSYEP*%BI&
<@|W,A#'T20YRH)X9#*=L.I<@3H\$QMBAT M:G@4Q<*<_/45UA&(T\3+);.F25BY7.L>,1?
<:<73,T,L97YHI:|*RB^:V/'5M"."-8/5HAY0A;!Q:G\$|&B:6L|JD'CD/>E#\A;%8PUPCF-
QYML=%A):1I\$_JM4I"