0001193125-25-0095336-K WIPRO LTD 2025012120250121160515160515160515 0 0001193125-25-009533 6-K 10 20250121 20250121 20250121 WIPRO LTD 0001123799 7371 000000000 0331 6-K 34 001-16139 25542529 SURVEY #76P & #80P DODDAKANAHALLI VILLAG VARTHUR HOBLI SARJAPUR RD BANGALORE KARNATAKA K7 560035 91-80-2844-0011 SURVEY #76P & #80P DODDAKANAHALLI VILLAG VARTHUR HOBLI SARJAPUR RD BANGALORE KARNATAKA K7 560035 6-K 1 d890483d6k.htm 6-K 6-K Â Â UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 Â Â Form 6-K Â Â Report of Foreign Private Issuer Pursuant to Rule 13a-16 or 15d-16 under the Securities Exchange Act of 1934 For the month of January 2025 Commission File Number 001-16139 Â Â Wipro Limited (Exact name of Registrant as specified in its charter) Â Â Not Applicable (Translation of Registrantâ€™s name into English) Karnataka, India (Jurisdiction of incorporation or organization) Doddakannelli Sarjapur Road Bangalore, Karnataka 560035, India +91-80-2844-0011 (Address of principal executive offices) Â Â Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F: Form 20-Fâ€‚â˜'â€ƒâ€ƒForm 40-Fâ€‚â˜ Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): Yesâ€‚â˜â€ƒâ€ƒNoâ€‚â˜' Note: Regulation S-T Rule 101(b)(1) only permits the submission in paper of a Form 6-K if submitted solely to provide an attached annual report to security holders. Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): Yesâ€‚â˜â€ƒâ€ƒNoâ€‚â˜' Note: Regulation S-T Rule 101(b)(7) only permits the submission in paper of a Form 6-K if submitted to furnish a report or other document that the registrant foreign private issuer must furnish and make public under the laws of the jurisdiction in which the registrant is incorporated, domiciled or legally organized (the registrantâ€™s â€œhome countryâ€), or under the rules of the home country exchange on which the registrantâ€™s securities are traded, as long as the report or other document is not a press release, is not required to be and has not been distributed to the registrantâ€™s security holders, and, if discussing a material event, has already been the subject of a Form 6-K submission or other Commission filing on EDGAR. Â Â Â OUTCOME OF BOARD MEETING Wipro Limited, a company organized under the laws of the Republic of India (the â€œCompanyâ€), hereby furnishes the Commission with the following information relating to the outcome of the meeting of the Board of Directors of the Company (the â€œBoardâ€) held over January 16-17, 2025. The following information shall not be deemed â€œfiledâ€ for purposes of SectionÂ 18 of the Securities Exchange Act of 1934, as amended, or incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such a filing. On JanuaryÂ 17, 2025, the Company informed the securities exchanges in India on which its securities are listed and the New York Stock Exchange (together, the â€œExchangesâ€)Â that the Board approved an interim dividend of Rs. 6 per equity share of par value Rs. 2 each to the Members of the Company as on JanuaryÂ 28, 2025, payment of which will be made on or before FebruaryÂ 15, 2025. The Company also informed the Exchanges that the Board approved the financial results of the Company for the quarter ended DecemberÂ 31, 2024. A copy of such letter to the Exchanges is attached hereto as ItemÂ 99.1. SIGNATURES Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly organized. Â WIPRO LIMITED /s/ M. Sanaulla Khan M. Sanaulla Khan Senior Vice President and Company Secretary Dated: JanuaryÂ 21, 2025 INDEX TO EXHIBITS Â Item Â Â Â 99.1 Â Â Letter to the Exchanges dated JanuaryÂ 17, 2025. EX-99.1 2 d890483dex991.htm EX-99.1 EX-99.1 Exhibit 99.1 Â JanuaryÂ 17, 2025 The Manager- Listing National Stock Exchange of India Limited (NSE: WIPRO) The Manager-Listing BSE Limited (BSE: 507685) The Market Operations NYSE, New York (NYSE: WIT) Dear Sir/Madam, Sub: Outcome of Board Meeting The Board of Directors (â€œBoardâ€) of Wipro Limited (â€œCompanyâ€), have at their meeting held over January 16-17, 2025, considered and approved the following: Â Â 1. Financial results of the Company for the quarter ended DecemberÂ 31, 2024, as per Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Â Â 2. Payment of interim dividend of â‚¹ 6/- per equity share of par value â‚¹ 2/- each to the Members of the Company as on JanuaryÂ 28, 2025, being the Record Date. The payment of Interim Dividend will be made on or before FebruaryÂ 15, 2025. Please find enclosed the Audited Standalone and Consolidated financial results under IndAS and Audited Consolidated financial results under IFRS for the quarter ended DecemberÂ 31, 2024, together with the Auditorâ€™s Report, as approved by the Board today. The financial results are also being made available on the Companyâ€™s website at www.wipro.com. The Board Meeting commenced on JanuaryÂ 16, 2025 at 2 PM, and finally concluded on JanuaryÂ 17, 2025 at 3:35 PM. Thanking You, Â For Wipro Limited Â Â Â Â Â Â M Sanaulla Khan Company Secretary Â ENCL: As above Â Â Â Â Â CharteredÂ Accountants Â Â PrestigeÂ TradeÂ Tower,Â LevelÂ 19 Â Â 46, Palace Road, High Grounds Â Â Bengaluru-560 001 Â Â Karnataka, India Â Â Â Tel: +91 80 6188 6000 Â Â Fax: +91 80 6188 6011 INDEPENDENT AUDITORâ€™S REPORT ON THE AUDIT OF STANDALONE FINANCIAL RESULTS TO THE BOARD OF DIRECTORS OF WIPRO LIMITED Opinion We have audited the accompanying Statement of Standalone Financial Results of WIPRO LIMITED (â€œthe Companyâ€), for the three and nine months ended DecemberÂ 31, 2024 (â€œthe Statementâ€/â€ Standalone Financial Resultsâ€), being submitted by the Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (â€œthe Listing Regulationsâ€). In our opinion and to the best of our information and according to the explanations given to us, the Statement: Â a. is presented in accordance with the requirements of Regulation 33 of the Listing Regulations; and Â b. gives a true and fair view in conformity with the recognition and measurement principles laid down in the Indian Accounting Standard 34 â€œInterim Financial Reportingâ€ (â€œInd AS 34â€) prescribed under section 133 of the Companies Act 2013 (â€œthe Actâ€) read with relevant rules issued thereunder and other accounting principles generally accepted in India of the net profit and total comprehensive income and other financial information of the Company for the three and nine months ended December 31, 2024. Basis for Opinion We conducted our audit of the Standalone Financial Results in accordance with the Standards on Auditing (â€œSAsâ€) specified under SectionÂ 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditorâ€™s Responsibilities for the Audit of the Standalone Financial Results section below. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (â€œICAIâ€) together with the ethical requirements that are relevant to our audit of the Standalone Financial Results under the provisions of the Act and the Rules thereunder and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAIâ€™s Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion. Managementâ€™s Responsibilities for the Standalone Financial Results This Statement, which is the responsibility of the Companyâ€™s Board of Directors, and has been approved by them for the issuance. The Statement has been compiled from the related audited Interim Condensed Standalone Financial Statements for the three and nine months ended DecemberÂ 31, 2024. The

Companyâ€™s Board of Directors are responsible for the preparation and presentation of the Standalone Financial Results that give a true and fair view of the net profit and other comprehensive income and other financial information of the Company in accordance with the recognition and measurement principles laid down in Ind AS 34 prescribed under section 133 of the Act, read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance Regd. Office: One International Center, Tower 3, 32nd floor, Senapati Bapat Marg, Elphinstone Road (West), Mumbai-400 013, Maharashtra, India. Deloitte HaskinsÂ & Sells LLP is registered with Limited Liability having LLP identification No: AAB-8737 Â Â with Regulation 33 of the Listing Regulations. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Standalone Financial Results that give a true and fair view and are free from material misstatement, whether due to fraud or error. In preparing the Standalone Financial Results, the Board of Directors are responsible for assessing the Companyâ€™s ability, to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so. The Board of Directors are also responsible for overseeing the financial reporting process of the Company. Auditorâ€™s Responsibilities for the Audit of the Standalone Financial Results Our objectives are to obtain reasonable assurance about whether the Standalone Financial Results as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditorâ€™s report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Standalone Financial Results. As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also: Â Â â€¢ Â Identify and assess the risks of material misstatement of the Standalone Financial Results, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Â Â â€¢ Â Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on effectiveness of such controls. Â Â â€¢ Â Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors. Â Â â€¢ Â Evaluate the appropriateness and reasonableness of disclosures made by the Board of Directors in terms of the requirements specified under Regulation 33 of the Listing Regulations. Â Â Â â€¢ Â Conclude on the appropriateness of the Board of Directorsâ€™ use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Companyâ€™s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditorâ€™s report to the related disclosures in the Statement or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditorâ€™s report. However, future events or conditions may cause the Company to cease to continue as a going concern. Â Â â€¢ Â Evaluate the overall presentation, structure and content of the Standalone Financial Results, including the disclosures, and whether the Standalone Financial Results represent the underlying transactions and events in a manner that achieves fair presentation. Â Â â€¢ Â Obtain sufficient appropriate audit evidence regarding the Standalone Financial Results of the Company to express an opinion on the Standalone Financial Results. Materiality is the magnitude of misstatements in the Standalone Financial Results that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Standalone Financial Results may be influenced. We consider quantitative materiality and qualitative factors in (i)Â planning the scope of our audit work and in evaluating the results of our work; and (ii)Â to evaluate the effect of any identified misstatements in the Standalone Financial Results. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal controls that we identify during our audit. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards. For DELOITTE HASKINSÂ & SELLS LLP Chartered Accountants (Firmâ€™s Registration No. 117366W/W-100018) Â â€ƒâ€ƒ Anand Subramanian Partner (Membership No.Â 110815) UDIN:â€ƒâ€ƒâ€ƒâ€ƒâ€ƒâ€ƒâ€‚ Bengaluru, JanuaryÂ 17, 2025 WIPRO LIMITED CIN- L32102KA1945PLC020800 ; Registered Office : Wipro Limited, Doddakannelli, Sarjapur Road, Bengaluru-560035, India Website : www.wipro.com ; Email : info@wipro.com ; Tel:+91-80-2844 0011; Fax: +91-80-2844 0054 STATUTORILY AUDITED STANDALONE FINANCIAL RESULTS FOR THE THREE AND NINEÂ MONTHSÂ ENDEDÂ DECEMBERÂ 31,Â 2024Â UNDERÂ IndÂ AS (â‚¹ in millions, except share and per share data, unless otherwise stated) Â Â Â Â Â Â Â Three months ended Â Â Nine months ended Â Â YearÂ ended Â Â Â Â Particulars Â Â DecemberÂ 31,2024 Â Â SeptemberÂ 30,2024 Â Â DecemberÂ 31,2023 Â Â DecemberÂ 31,2024 Â Â DecemberÂ 31,2023 Â Â MarchÂ 31,2024 Â Â Â Income Â Â Â Â Â Â Â I Â Â Revenue from operations Â Â Â 168,030 Â Â Â 168,958 Â Â Â 163,157 Â Â Â 501,801 Â Â Â 501,992 Â Â Â 667,924 Â II Â Â Other income Â Â Â 7,695 Â Â Â 10,461 Â Â Â 5,934 Â Â Â 24,811 Â Â Â 20,135 Â Â Â 30,458 Â Â Â Â Â III Â Â Total Income (I+II) Â Â Â 175,725 Â Â Â 179,419 Â Â Â 169,091 Â Â Â 526,612 Â Â Â 522,127 Â Â Â 698,382 Â Â Â Â Â IV Â Â Expenses Â Â Â Â Â Â Â Â a) Purchases of stock-in-trade Â Â Â 289 Â Â Â 675 Â Â Â 496 Â Â Â 1,518 Â Â Â 2,165 Â Â Â 2,642 Â Â Â b) Changes in inventories of stock-in-trade Â Â Â 257 Â Â Â (101)Â Â Â (15)Â Â Â 117 Â Â Â (2)Â Â Â 179 Â Â Â c) Employee benefits expense Â Â Â 93,334 Â Â Â 95,036 Â Â Â 93,175 Â Â Â 280,368 Â Â Â 286,958 Â Â Â 382,895 Â Â Â d) Finance costs Â Â Â 2,811 Â Â Â 2,408 Â Â Â 2,028 Â Â Â 7,328 Â Â Â 6,136 Â Â Â 8,197 Â Â Â e) Depreciation, amortisation and impairment expense Â Â Â 3,460 Â Â Â 3,595 Â Â Â 3,700 Â Â Â 10,718 Â Â Â 11,175 Â Â Â 14,918 Â Â Â f) Sub-contracting and technical fees Â Â Â 28,600 Â Â Â 28,338 Â Â Â 28,585 Â Â Â 84,402 Â Â Â 85,260 Â Â Â 113,898 Â Â Â g) Facility expenses Â Â Â 2,814 Â Â Â 2,883 Â Â Â 2,522 Â Â Â 8,735 Â Â Â 7,545 Â Â Â

10,340 Â Â Â h) Travel Â Â Â 2,360 Â Â Â 3,062 Â Â Â 2,690 Â Â Â 8,612 Â Â Â 9,288 Â Â Â 12,021 Â Â Â i) Communication Â Â Â 530 Â Â Â 620 Â Â Â 768 Â Â Â 1,659 Â Â Â 2,260 Â Â Â 2,707 Â Â Â j) Legal and professional charges Â Â Â 1,667 Â Â Â 1,818 Â Â Â 1,445 Â Â Â 4,725 Â Â Â 4,359 Â Â Â 5,612 Â Â Â k) Software license expense for internal use Â Â Â 4,111 Â Â Â 3,922 Â Â Â 3,865 Â Â Â 11,797 Â Â Â 11,290 Â Â Â 14,880 Â Â Â l) Marketing and brand building Â Â Â 911 Â Â Â 710 Â Â Â 864 Â Â Â 2,282 Â Â Â 2,400 Â Â Â 2,935 Â Â Â m) Other expenses Â Â Â 331 Â Â Â (628)Â Â Â 933 Â Â Â 211 Â Â Â 2,566 Â Â Â 2,983 Â Â Â Â Â Â Total Expenses (IV) Â Â Â 141,475 Â Â Â 142,338 Â Â Â 141,056 Â Â Â 422,472 Â Â Â 431,400 Â Â Â 574,207 Â Â Â Â Â V Â Â Profit before tax (lll-IV) Â Â Â 34,250 Â Â Â 37,081 Â Â Â 28,035 Â Â Â 104,140 Â Â Â 90,727 Â Â Â 124,175 Â VI Â Â Tax expense Â Â Â Â Â Â Â Â Â a) Current tax Â Â Â 9,109 Â Â Â 9,273 Â Â Â 8,058 Â Â Â 27,661 Â Â Â 24,260 Â Â Â 31,485 Â Â Â b) Deferred fax Â Â Â (2,980)Â Â Â 673 Â Â Â (252)Â Â Â (2,523)Â Â Â (253)Â Â Â 1,504 Â Â Â Total tax expense (VI) Â Â Â 6,129 Â Â Â 9,946 Â Â Â 7,806 Â Â Â 25,138 Â Â Â 24,007 Â Â Â 32,989 Â Â Â Â Â VII Â Â Profit for the period (V-VI) Â Â Â 28,121 Â Â Â 27,135 Â Â Â 20,229 Â Â Â 79,002 Â Â Â 66,720 Â Â Â 91,186 Â Â Â Â Â VIII Â Â Other comprehensive income (OCI) Â Â Â Â Â Â Â Â Â Items that will not be reclassified to profit or loss: Â Â Â Â Â Â Â Â Â Re-measurements of the defined benefit plans, net Â Â Â (331)Â Â Â 402 Â Â Â 343 Â Â Â 312 Â Â Â 547 Â Â Â 602 Â Â Â Net change in fair value of investment in equity instruments measured at fair value through OCI Â Â Â (12)Â Â Â 10 Â Â Â 12 Â Â Â (4)Â Â Â 26 Â Â Â 36 Â Â Â Deferred taxes relating to items that will not be reclassified to profit or loss Â Â Â 81 Â Â Â (100)Â Â Â (89)Â Â Â (82)Â Â Â (141)Â Â Â (148)Â Â Â Items that will be reclassified to profit or loss: Â Â Â Â Â Â Â Â Â Net change in time value of option contracts designated as cash flow hedges Â Â Â 360 Â Â Â (495)Â Â Â (431)Â Â Â (123)Â Â Â (100)Â Â Â 258 Â Â Â Net change in intrinsic value of option contracts designated as cash flow hedges Â Â Â (231)Â Â Â (138)Â Â Â (117)Â Â Â (254)Â Â Â 143 Â Â Â 162 Â Â Â Net change in fair value of forward contracts designated as cash flow hedges Â Â Â (1,486)Â Â Â (736)Â Â Â (213)Â Â Â (1,926)Â Â Â 1,523 Â Â Â 1,866 Â Â Â Net change in fair value of investment in debt instruments measured at fair value through OCI Â Â Â 78 Â Â Â 452 Â Â Â (88)Â Â Â 751 Â Â Â 1,442 Â Â Â 1,749 Â Â Â Deferred taxes relating to items that will be reclassified to profit or loss Â Â Â 314 Â Â Â 289 Â Â Â 196 Â Â Â 445 Â Â Â (496)Â Â Â (715)Â Â 1 Â Â Total other comprehensive income for the period, net of taxes Â Â Â (1,227)Â Â Â (316)Â Â Â (387)Â Â Â (881)Â Â Â 2,944 Â Â Â Â 3,810 Â Â Â Â Â Â Â Â Â IX Â Â Total comprehensive income for the period (VII+VIII) Â Â Â 26,894 Â Â Â 26,819 Â Â Â 19,842 Â Â Â 78,121 Â Â Â 69,664 Â Â Â Â 94,996 Â Â Â Â Â Â Â Â Â X Â Â Paid up equity share capital (Par value â‚¹2 per share) Â Â Â 20,938 Â Â Â 10,463 Â Â Â 10,448 Â Â Â 20,938 Â Â Â 10,448 Â Â Â Â 10,450 Â XI Â Â Reserve excluding revaluation reserves as per balance sheet Â Â Â Â Â Â Â Â Â Â 567,369 Â XII Â Â Earnings per equity share (Equity shares of par value â‚¹2/- each) (EPS for the three and nine months ended periods are not annualised) Basic (in â‚¹) Â Â Â 2.69 Â Â Â 2.60 Â Â Â 1.94 Â Â Â 7.56 Â Â Â 6.28 Â Â Â Â 8.62 Â Â Â Diluted (in â‚¹) Â Â Â 2.68 Â Â Â 2.59 Â Â Â 1.93 Â Â Â 7.54 Â Â Â 6.26 Â Â Â Â 8.59 Â Â 1. The audited standalone financial results for the three and nine months ended December 31, 2024 have been approved by the Board of Directors of the Company at its meeting held on January 17, 2025. The Company confirms that its statutory auditors, Deloitte HaskinsÂ & Sells LLP have issued audit report with unmodified opinion on the standalone financial results for the three and nine months ended December 31, 2024. 2. The above audited standalone financial results have been prepared on the basis of the audited interim condensed standalone financial statements, which are prepared in accordance with Indian Accounting Standards (â€œInd ASâ€), the provisions of the Companies Act, 2013 (â€œthe Companies Actâ€), as applicable and guidelines issued by the Securities and Exchange Board of India (â€œSEBIâ€). The Ind AS are prescribed under SectionÂ 133 of the Companies Act read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and amendments issued thereafter. All amounts included in the standalone financial results (including notes) are reported in millions of Indian rupees (â‚¹ in millions) except share and per share data, unless otherwise stated. 3. The Company publishes these standalone financial results along with the consolidated financial results. In accordance with Ind AS 108, â€œOperating Segmentsâ€, the Company has disclosed the segment information in the interim condensed consolidated financial statements and is incorporated in the consolidated financial results. 4. Gain/(loss) on sale of property, plant and equipment, for the three months ended September 30, 2024 and nine months ended December 31, 2024, includes gain on relinquishment of the lease hold rights of land, and transfer of building along with other assets of â‚¹ 885 and for the nine months ended December 31, 2023 and year ended March 31, 2024 includes gain on sale of immovable properties of â‚¹ 2,357. 5. Other expenses are net of insurance claim received of â‚¹ Nil, â‚¹ 1,805, â‚¹ Nil for the three months ended DecemberÂ 31, 2024, SeptemberÂ 30, 2024, DecemberÂ 31, 2023, respectively, â‚¹ 1,805 and â‚¹ Nil for the nine months ended DecemberÂ 31, 2024 and 2023, respectively and â‚¹ Nil for the year ended March 31, 2024. Â 6. Buyback of equity shares During the nine months ended DecemberÂ 31, 2023, the Company concluded the buyback of 269,662,921 equity shares (at a price of â‚¹ 445 per equity share) as approved by the Board of Directors on AprilÂ 27, 2023. This has resulted in a total cash outflow of â‚¹Â 145,173 (including tax on buyback of â‚¹ 24,783 and transaction costs related to buyback of â‚¹ 390). In line with the requirement of the Companies Act, 2013, an amount of â‚¹ 3,768 and â‚¹ 141,405 has been utilised from securities premium and retained earnings respectively. Further, capital redemption reserve of â‚¹ 539 (representing the nominal value of the shares bought back) has been created as an apportionment from retained earnings. Consequent to such buyback, the paid-up equity share capital has reduced by â‚¹ 539. Earnings per share for each of the three months ended December 31, 2023, September 30, 2023 and June 30, 2023 will not add up to earnings per share for the nine months ended December 31, 2023, on account of buyback of equity shares. Â 7. Issue of bonus shares The bonus issue in the ratio of 1:1 i.e. 1 (one) bonus equity share of â‚¹ 2 each for every 1 (one) fully paid-up equity shares held (including ADS holders) was approved by the shareholders of the Company on November 21, 2024. Subsequently, on DecemberÂ 4, 2024, the Company allotted 5,232,094,402 equity shares (including ADS) to shareholders who held equity shares as on the record date of December 3, 2024. The Company also allotted 1:1 bonus equity share on 1,274,805 equity shares (including ADS) under allotment as on the record date. Consequently, â‚¹ 10,467 (representing par value of â‚¹ 2 per share) was transferred from capital redemption reserve, securities premium and retained earnings to the share capital. Earnings per share for all prior periods have been proportionately adjusted for the bonus issue in the ratio of 1:1 i.e. 1 (one) bonus equity share of â‚¹ 2 each for every 1 (one) fully paid-up equity shares held (including ADS holders). Â 2 8. Events after the reporting period The Board of Directors in their meeting held on January 17, 2025, declared an interim dividend of â‚¹

6/- (USD 0.07) per equity share and ADR (300% on an equity share of par value of â,¹ 2/-). Â Â Â By order of the Board, Â Â Â For, Wipro Limited Â Â Â Place: Bengaluru Â Â Â Rishad A. Prcmji Date: January 17, 2025 Â Â Â Chairman Â 3 Â Â Â Â Chartered Accountants Prestige Trade Tower, Level 19 46, Palace Road, High Grounds Bengaluru-560 001 Karnataka, India Â Tel: +91 80 6188 6000 Fax: +91 80 6188 6011 INDEPENDENT AUDITORâ€™S REPORT ON THE AUDIT OF CONSOLIDATED FINANCIAL RESULTS TO THE BOARD OF DIRECTORS OF WIPRO LIMITED Opinion We have audited the accompanying Statement of Consolidated Financial Results of WIPRO LIMITED (â€œthe Companyâ€) and its subsidiaries (the Company and its subsidiaries together referred to as â€œthe Groupâ€) for the three and nine months ended DecemberÂ 31, 2024 (â€œthe Statementâ€/â€œ Consolidated Financial Resultsâ€) being submitted by the Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (â€œthe Listing Regulationsâ€). In our opinion and to the best of our information and according to the explanations given to us, the Statement: Â a. includes the results of the entities as listed in note 5 to the Statement; Â b. is presented in accordance with the requirements of Regulation 33 of the Listing Regulations; and Â c. gives a true and fair view in conformity with the recognition and measurement principles laid down in the Indian Accounting Standard 34 â€œInterim Financial Reportingâ€ (â€œInd AS 34â€) prescribed under section 133 of the Companies Act 2013 (â€œthe Actâ€) read with relevant rules issued thereunder and other accounting principles generally accepted in India of the consolidated net profit and consolidated total comprehensive income and other financial information of the Group for the three and nine months ended December 31, 2024. Basis for Opinion We conducted our audit of the Consolidated Financial Results in accordance with the Standards on Auditing (â€œSAsâ€) specified under SectionÂ 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditorâ€™s Responsibilities for the Audit of the Consolidated Financial Results section below. We are independent of the Group in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (â€œICAIâ€) together with the ethical requirements that are relevant to our audit of the Consolidated Financial Results under the provisions of the Act and the Rules thereunder and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAIâ€™s Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion. Managementâ€™s Responsibilities for the Consolidated Financial Results This Statement, which is the responsibility of the Companyâ€™s Board of Directors and has been approved by them for the issuance. The Statement has been compiled from the related audited interim condensed consolidated financial statements. The Companyâ€™s Board of Directors are responsible for the preparation and presentation of the Consolidated Financial Results that give a true and fair view of the consolidated net profit and consolidated other comprehensive income and other financial information of the Group in accordance with the recognition and measurement principles laid down in the Ind AS 34, prescribed under SectionÂ 133 of the Act, read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. Regd. Office: One International Center, Tower 3, 32nd floor, Senapati Bapat Marg, Elphinstone Road (West), Mumbai-400 013, Maharashtra, India. Deloitte Haskins & Sells LLP is registered with Limited Liability having LLP identification No: AAB-8737 Â Â The respective Board of Directors of the companies included in the Group are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Group and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the respective financial results that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of Consolidated Financial Results by the Directors of the Company, as aforesaid. In preparing the Consolidated Financial Results, the respective Board of Directors of the companies included in the Group are responsible for assessing the ability of the respective entities to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the respective Board of Directors either intends to liquidate their respective entities or to cease operations, or has no realistic alternative but to do so. The respective Board of Directors of the companies included in the Group are responsible for overseeing the financial reporting process of the Group. Auditorâ€™s Responsibilities for the Audit of the Consolidated Financial Results Our objectives are to obtain reasonable assurance about whether the Consolidated Financial Results as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditorâ€™s report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Consolidated Financial Results. As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also: Â Â â€¢ Â Identify and assess the risks of material misstatement of the Consolidated Financial Results, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Â Â â€¢ Â Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on effectiveness of such controls. Â Â â€¢ Â Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors. Â Â â€¢ Â Evaluate the appropriateness and reasonableness of disclosures made by the Board of Directors in terms of the requirements specified under Regulation 33 of the Listing Regulations. Â Â Â â€¢ Â Conclude on the appropriateness of the Board of Directorsâ€™ use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditorâ€™s report to the related disclosures in the Consolidated Financial Results or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditorâ€™s report. However, future events or conditions may cause the Group to cease to continue as a going concern. Â Â â€¢ Â Evaluate the overall presentation, structure and content of the Consolidated Financial Results, including the disclosures, and whether the Consolidated Financial Results represent the underlying transactions and events in a manner that achieves fair presentation. Â Â â€¢ Â Obtain sufficient appropriate audit evidence regarding the financial results of the entities within the Group to express an opinion on the Consolidated Financial Results. We are responsible for the direction, supervision and performance of the audit of financial information of entities included in the Consolidated Financial Results. Materiality is the magnitude of misstatements in the Consolidated Financial Results that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Consolidated Financial Results may be influenced. We consider quantitative materiality and qualitative factors in (i)Â planning the scope of our audit work and in evaluating the results of our work; and (ii)Â to evaluate the effect of any identified misstatements in the Consolidated Financial Results. We communicate with those charged with governance of the Company regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal controls that we identify during our audit. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards. For DELOITTE HASKINSÂ & SELLS LLP Chartered Accountants (Firmâ€™s Registration No. 117366W/W - 100018) Â â€ƒâ€ƒ Anand Subramanian Partner (Membership No.110815) UDIN:â€ƒâ€ƒâ€ƒâ€ƒâ€ƒâ€ƒâ€ƒ Bengaluru, JanuaryÂ 17, 2025 WIPRO LIMITED CIN: L32102KA1945PLC020800 ; Registered Office : Wipro Limited, Doddakannelli, Sarjapur Road, Bengaluru - 560035, India Website: www.wipro.com ; Email id â€“ info@wipro.com ; Tel: +91-80-2844 0011 ; Fax: +91-80-2844 0054 STATUTORILY AUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE THREE AND NINEÂ MONTHSÂ ENDEDÂ DECEMBERÂ 31,Â 2024Â UNDERÂ INDÂ AS (â‚¹ in millions, except share and per share data, unless otherwise stated) Â Â Â Â Â Â Â Three months ended Â Â Nine months ended Â Â YearÂ ended Â Â Â Â Particulars Â Â December31, 2024 Â Â September30, 2024 Â Â December31, 2023 Â Â December31, 2024 Â Â December31, 2023 Â Â March 31,2024 Â Â Â Income Â Â Â Â Â Â Â I Â Â Revenue from operations Â Â Â 223,188 Â Â Â 223,016 Â Â Â 222,051 Â Â Â 665,842 Â Â Â 675,520 Â Â Â 897,603 Â II Â Â Other income Â Â Â 10,041 Â Â Â 9,619 Â Â Â 5,979 Â Â Â 26,957 Â Â Â 19,779 Â Â Â 26,308 Â Â Â Â Â III Â Â Total Income (I+II) Â Â Â 233,229 Â Â Â 232,635 Â Â Â 228,030 Â Â Â 692,799 Â Â Â 695,299 Â Â Â 923,911 Â Â Â Â Â IV Â Â Expenses Â Â Â Â Â Â Â Â Â a) Purchases of stock-in-trade Â Â Â 459 Â Â Â 1,034 Â Â Â 1,453 Â Â Â 2,157 Â Â Â 3,007 Â Â Â 3,832 Â Â Â b) Changes in inventories of stock-in-trade Â Â Â 318 Â Â Â (152)Â Â Â (616)Â Â Â 164 Â Â Â 122 Â Â Â 278 Â Â Â c) Employee benefits expense Â Â Â 133,035 Â Â Â 134,695 Â Â Â 134,234 Â Â Â 400,023 Â Â Â 413,046 Â Â Â 549,301 Â Â Â d) Finance costs Â Â Â 4,146 Â Â Â 3,569 Â Â Â 3,125 Â Â Â 11,003 Â Â Â 9,244 Â Â Â 12,552 Â Â Â e) Depreciation, amortisation and impairment expense Â Â Â 6,765 Â Â Â 8,308 Â Â Â 9,316 Â Â Â 22,362 Â Â Â 25,666 Â Â Â 34,071 Â Â Â f) Sub-contracting and technical fees Â Â Â 25,903 Â Â Â 24,582 Â Â Â 25,780 Â Â Â 75,252 Â Â Â 78,712 Â Â Â 103,030 Â Â Â g) Facility expenses Â Â Â 3,884 Â Â Â 3,937 Â Â Â 3,562 Â Â Â 11,954 Â Â Â 10,829 Â Â Â 14,556 Â Â Â h) Travel Â Â Â 3,164 Â Â Â 3,836 Â Â Â 3,529 Â Â Â 10,937 Â Â Â 11,753 Â Â Â 15,102 Â Â Â i) Communication Â Â Â 871 Â Â Â 1,079 Â Â Â 1,313 Â Â Â 2,943 Â Â Â 3,922 Â Â Â 4,878 Â Â Â j) Legal and professional charges Â Â Â 2,842 Â Â Â 3,013 Â Â Â 2,477 Â Â Â 8,137 Â Â Â 7,235 Â Â Â 9,559 Â Â Â k) Software license expense for internal use Â Â Â 5,080 Â Â Â 4,702 Â Â Â 4,675 Â Â Â 14,387 Â Â Â 13,983 Â Â Â 18,378 Â Â Â l) Marketing and brand building Â Â Â 1,032 Â Â Â 838 Â Â Â 1,031 Â Â Â 2,674 Â Â Â 2,888 Â Â Â 3,555 Â Â Â m) Lifetime expected credit loss/ (write-back) Â Â Â (608)Â Â Â 593 Â Â Â (166)Â Â Â (41)Â Â Â 273 Â Â Â 640 Â Â Â n) Other expenses Â Â Â 1,810 Â Â Â (174)Â Â Â 2,792 Â Â Â 3,283 Â Â Â 6,000 Â Â Â 6,736 Â Â Â Â Â Â Total Expenses Â Â Â 188,701 Â Â Â 189,860 Â Â Â 192,505 Â Â Â 565,235 Â Â Â 586,680 Â Â Â 776,468 Â Â Â Â Â V Â Â Share of net profit/ (loss) of associate and joint venture accounted for using the equity method Â Â Â 5 Â Â Â 3 Â Â Â (4)Â Â Â (37)Â Â Â (31)Â Â Â (233)Â VI Â Â Profit before tax (III-IV+V) Â Â Â 44,533 Â Â Â 42,778 Â Â Â 35,521 Â Â Â 127,527 Â Â Â 108,588 Â Â Â 147,210 Â VII Â Â Tax expense Â Â Â Â Â Â Â Â Â a) Current tax Â Â Â 10,829 Â Â Â 11,152 Â Â Â 8,958 Â Â Â 32,349 Â Â Â 27,379 Â Â Â 34,973 Â Â Â b) Deferred tax Â Â Â 37 Â Â Â (640)Â Â Â (443)Â Â Â (1,121)Â Â Â (1,330)Â Â Â 1,116 Â Â Â Â Â Â Total tax expense Â Â Â 10,866 Â Â Â 10,512 Â Â Â 8,515 Â Â Â 31,228 Â Â Â 26,049 Â Â Â 36,089 Â Â Â Â Â VIII Â Â Profit for the period (VI-VII) Â Â Â 33,667 Â Â Â 32,266 Â Â Â 27,006 Â Â Â 96,299 Â Â Â 82,539 Â Â Â 111,121 Â Â Â Â Â IX Â Â Other comprehensive income (OCI) Â Â Â Â Â Â Â Â Â Items that will not be reclassified to profit or loss: Â Â Â Â Â Â Â Â Â Remeasurements of the defined benefit plans, net Â Â Â (325)Â Â Â 431 Â Â Â 343 Â Â Â 225 Â Â Â 392 Â Â Â 193 Â Â Â Net change in fair value of investment in equity instruments measured at fair value through OCI Â Â Â (506)Â Â Â 156 Â Â Â 142 Â Â Â (669)Â Â Â 36 Â Â Â (447)Â Â Â Deferred taxes relating to items that will not be reclassified to profit or loss Â Â Â 233 Â Â Â (111)Â Â Â (91)Â Â Â 61 Â Â Â (136)Â Â Â (137)Â Â Â Items that will be reclassified to profit or loss: Â Â Â Â Â Â Â Â Â Foreign currency translation differences relating to foreign operations Â Â Â 1,753 Â Â Â 5,092 Â Â Â 3,591 Â Â Â 5,447 Â Â Â 5,006 Â Â Â 4,151 Â Â Â Reclassification of foreign currency translation differences on liquidation of subsidiaries to statement of profit and loss Â Â Â 1 Â Â Â 13 Â Â Â (15)Â Â Â 14 Â Â Â (196)Â Â Â (198)Â Â Â Net change in time value of option contracts designated as cash flow hedges Â Â Â 360 Â Â Â (495)Â Â Â (431)Â Â Â (123)Â Â Â (100)Â Â Â 258 Â Â Â Net change in intrinsic value of option contracts designated as cash flow hedges Â Â Â (231)Â Â Â (138)Â Â Â (117)Â Â Â (254)Â Â Â 143 Â Â Â 162 Â Â Â Net change in fair value of forward contracts designated as cash flow hedges Â Â Â (1,486)Â Â Â (911)Â Â Â (387)Â Â Â (2,095)Â Â Â 1,640 Â Â Â 2,115 Â Â Â Net change in fair value of investment in debt instruments measured at fair value through OCI Â Â Â 78 Â Â Â 452 Â Â Â (88)Â Â Â 751 Â Â Â 1,442 Â Â Â 1,749 Â Â Â Deferred taxes relating to items that will be reclassified to profit or loss Â Â Â 314 Â Â Â 338 Â Â Â 244 Â Â Â 493 Â Â Â (530)Â Â Â (787)Â Â Â Â Â Â Total other comprehensive income for the period, net of taxes Â Â Â 191 Â Â Â 4,827 Â Â Â 3,191 Â Â Â 3,850 Â Â Â 7,697 Â Â Â 7,059 Â Â Â Â Â Â Total comprehensive income for the period (VIII+IX) Â Â Â 33,858 Â Â Â 37,093 Â Â Â 30,197 Â Â Â 100,149 Â Â Â 90,236 Â Â Â 118,180 Â Â Â Â Â 11 X Â Â Profit for the period attributable to: Â Â Â Â Â Â Â Â Â Â Â Â Â Â Equity holders of the Company Â Â Â 33,538 Â Â Â Â 32,088 Â Â Â Â 26,942 Â Â Â Â 95,658 Â Â Â Â 82,106 Â Â Â Â 110,452 Â Â Â Non-controlling interests Â Â Â 129 Â Â Â Â 178 Â Â Â Â 64 Â Â Â Â 641 Â Â Â Â 433 Â Â Â Â 669 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â

Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â 33,667 Â Â Â Â 32,266 Â Â Â Â 27,006 Â Â Â Â 96,299 Â Â Â Â 82,539 Â Â Â Â 111,121 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Total comprehensive income for the period attributable to: Â Â Â Â Â Â Â Â Â Â Â Â Â Â Equity holders of the Company Â Â Â 33,683 Â Â Â Â 36,919 Â Â Â Â 30,144 Â Â Â Â 99,468 Â Â Â Â 89,906 Â Â Â Â 117,676 Â Â Â Non-controlling interests Â Â Â 175 Â Â Â Â 174 Â Â Â Â 53 Â Â Â Â 681 Â Â Â Â 330 Â Â Â Â 504 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â 33,858 Â Â Â Â 37,093 Â Â Â Â 30,197 Â Â Â Â 100,149 Â Â Â Â 90,236 Â Â Â Â 118,180 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â XI Â Â Paid up equity share capital (Par value â‚¹ 2 per share) Â Â Â 20,938 Â Â Â Â 10,463 Â Â Â Â 10,448 Â Â Â Â 20,938 Â Â Â Â 10,448 Â Â Â Â 10,450 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â XII Â Â Reserves excluding revaluation reserves and Non-controlling interests as per balance sheet Â Â Â Â Â Â Â Â Â Â Â Â Â 734,880 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â XIII Â Â Earnings per equity share (EPS) Â Â Â Â Â Â Â Â Â Â Â Â Â Â (Equity shares of par value â‚¹ 2/- each) (EPS for the three and nine months ended periods are not annualised) Â Â Â Â Â Â Â Â Â Â Â Â Â Â Basic (in â‚¹) Â Â Â 3.21 Â Â Â Â 3.07 Â Â Â Â 2.58 Â Â Â Â 9.15 Â Â Â Â 7.73 Â Â Â Â 10.44 Â Â Â Diluted (in â‚¹) Â Â Â 3.20 Â Â Â Â 3.06 Â Â Â Â 2.58 Â Â Â Â 9.13 Â Â Â Â 7.71 Â Â Â Â 10.41 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â 1. The audited consolidated financial results of the Company for the three and nine months ended December 31, 2024, have been approved by the Board of Directors of the Company at its meeting held on January 17, 2025. The Company confirms that its statutory auditors. Deloitte Haskins & Sells LLP have issued audit reports with unmodified opinion on the consolidated financial results for the three and nine months ended December 31, 2024. Â 2. The above audited consolidated financial results have been prepared on the basis of the audited interim condensed consolidated financial statements for the three and nine months ended December 31, 2024, which are prepared in accordance with Indian Accounting Standards (â€œInd ASâ€), the provisions of the Companies Act, 2013 (â€œthe Companies Actâ€), as applicable and guidelines issued by the Securities and Exchange Board of India (â€œSEBIâ€). The Ind AS are prescribed under Section 133 of the Companies Act read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and amendments issued thereafter. All amounts included in the consolidated financial results (including notes) are reported in millions of Indian rupees (â‚¹Â in millions) except share and per share data, unless otherwise stated. Â 3. Gain/(loss) on sale of property, plant and equipment for the three months ended September 30, 2024, and nine months ended December 31, 2024, includes gain on relinquishment of the lease hold rights of land, and transfer of building along with other assets of â‚¹ 885 and for the nine months ended December 31, 2023, and for the year ended March 31, 2024, gain on sale of immovable properties off â‚¹ 2,357. Â 4. Other expenses are net of reversals of contingent consideration of â‚¹ Nil, â‚¹ 167, â‚¹ 2 for the three months ended December 31, 2024, September 30, 2024, December 31, 2023, respectively, â‚¹ 167 and â‚¹ 508 for the nine months ended December 31, 2024 and 2023, respectively and â‚¹ 1,300 for the year ended March 31, 2024. Other expenses are net of insurance claim received of â‚¹ â‚¹ Nil, â‚¹Â 1,805, â‚¹ Nil for the three months ended December 31, 2024, September 30, 2024, December 31, 2023, respectively, â‚¹ 1,805 and â‚¹ Nil for the nine months ended December 31, 2024 and 2023, respectively and â‚¹ Nil for the year ended March 31, 2024. Â 5. List of subsidiaries, associate and joint venture as at DecemberÂ 31, 2024 are provided in the table below: Â Subsidiaries Â Â Subsidiaries Â Â Subsidiaries Â Â Country of Incorporation Attune Consulting India Private Limited Â Â Â Â Â Â India Capco Technologies Private Limited Â Â Â Â Â Â India Wipro Technology Product Services Private Limited Â Â Â Â Â Â India Wipro Chengdu Limited Â Â Â Â Â Â China Wipro Holdings (UK) Limited Â Â Â Â Â Â U.K. Wipro HR Services India Private Limited Â Â Â Â Â Â India Wipro IT Services Bangladesh Limited Â Â Â Â Â Â Bangladesh Wipro IT Services UK Societas Â Â Â Â Â Â U.K. Â Â Designit A/S Â Â Â Â Denmark Â Â Â Â Designit Denmark A/S Â Â Denmark Â Â Â Â Designit Germany GmbH Â Â Germany Â Â Â Â Designit Oslo A/S Â Â Norway Â Â Â Â Designit Spain Digital, S.L.U Â Â Spain Â Â Â Â Designit Sweden AB Â Â Sweden Â Â Â Â Designit T.L.V Ltd. Â Â Israel Â Â Wipro Bahrain Limited Co. W.L.L Â Â Â Â Bahrain Â Wipro Czech Republic IT Services s.r.o. Â Â CzechÂ Republic Â Wipro CRM Services (formerly known Â Â Belgium Â as Wipro 4C NV) Â Â Â Â Wipro 4C Consulting France SAS Â France Â Â Wipro CRM Services B.V. (formerly known Â Netherlands Â Â as Wipro 4C Nederland B.V) Â Â Â Wipro CRM Services ApS Â Denmark Â Â Wipro CRM Services UK Limited Â U.K. Â Grove Holdings 2 S.Ã¡.r.l Â Â Luxembourg Â Â Capco Solution Services GmbH Â Germany Â Â The Capital Markets Company Italy Srl Â Italy Â Â Capco Brasil Servicos E Consultoria Ltda Â Brazil Â Â The Capital Markets Company BV (1) Â Belgium Â Â Capco Consulting Middle East FZE (4) Â UAE Â PT. WT Indonesia Â Â Indonesia Â Rainbow Software LLC Â Â Iraq Â Wipro Arabia Limited (2) Â Â Saudi Arabia Â Â Womenâ€™s Business Park Technologies Â Saudi Arabia Â Â Limited(2) Â Â Wipro Doha LLC Â Â Qatar Â Wipro Financial Outsourcing Services Â Â U.K. Â Limited Â Â Â Â Wipro UK Limited Â U.K. Â Wipro Gulf LLC Â Â Sultanate of Â Â Â Oman Â Wipro Holdings Hungary KorlÃ¡tolt FelelÅ‘ssÃ©gÅ± TÃ¡rsasÃ¡g Â Â Hungary Â Â Wipro Holdings Investment KorlÃ¡tolt FelelÅ‘ssÃ©gÅ± TÃ¡rsasÃ¡g Â Hungary Â Wipro Information Technology Â Â Netherlands Â Netherlands BV. Â Â Â Â Wipro do Brasil Tcchnologia Ltda (1) Â Brazil Â Â Wipro Information Technology Kazakhstan LLP Â Kazakhstan Â Â Wipro Outsourcing Services (Ireland) Limited Â Ireland Â Â Wipro Portugal S.A. (1) Â Portugal Â Â Wipro Solutions Canada Limited Â Canada Â Â Wipro Technologies Limited Â Russia Â Â Wipro Technologies Peru SAC Â Peru Â Â Wipro Technologies W.T. Sociedad Anonima Â Costa Rica Â Â Wipro Technology Chile SPA Â Chile Â Â Applied Value Technologies B.V. (5) Â Netherlands Â Wipro IT Service Ukraine, LLC Â Â Ukraine Â Wipro IT Services Poland SP Z.O.O Â Â Poland Â Wipro IT Services S.R.L. Â Â Romania Â Wipro Regional Headquarter Â Â Saudi Arabia Â Wipro Technologies Australia Pty Ltd Â Â Australia Â Â Wipro Ampion Holdings Pty LtdÂ (1) Â Australia Â Wipro Technologies SA Â Â Argentina Â Wipro Technologies SA DE CV Â Â Mexico Â Wipro Technologies South Africa Â Â South Africa Â (Proprietary) Limited Â Â Â Â Wipro Technologies Nigeria Limited Â Nigeria Â Wipro Technologies SRL. Â Â Romania Â Wipro (Thailand) Co. Limited Â Â Thailand Wipro Japan KK Â Â Â Japan Wipro Networks Pte Limited Â Â Â Singapore Â Wipro (Dalian) Limited Â Â China Â Wipro Technologies SDN BHD Â Â Malaysia Wipro Overseas IT Services Â Â Â India Private Limited Â Â Â Wipro Philippines, Inc. Â Â Â Philippines Wipro Shanghai Limited Â Â Â China Wipro Trademarks Holding Limited Â Â Â India Wipro Travel Services Limited Â Â Â India Wipro VLSI Design Services India Private Limited Â Â Â India Wipro, LLC Â Â Â USA Â Wipro Gallagher Solutions, LLC Â Â USA Â Wipro Insurance Solutions, LLC Â Â USA Â Wipro IT Services, LLC Â Â USA Â Â Aggne Global Inc. (3) Â USA Â Â Cardinal US Holdings, Inc. (l) Â USA Â Â Edgile, LLC Â USA Â Â Health Plan Services, Inc. (1) Â USA Â Â Infocrossing, LLC Â USA Â Â International TechneGroup Incorporated (1) Â USA Â Â Wipro NextGen Enterprise Inc. (1) Â USA Â Â Rizing Intermediate Holdings, Inc. (l) Â USA Â Â Wipro Appirio, Inc. (l) Â USA Â Â Wipro Designit Services, Inc. (l) Â USA Â Â Wipro Telecom Consulting LLC Â USA Â Â Wipro VLSI Design Services, LLC Â USA Â Â Applied Value Technologies, Inc.

(6) Â USA Aggne Global IT Services Private LimitedÂ (3) Â Â Â India Wipro, Inc. (7) Â Â Â USA Â Wipro Life Science Solutions, LLC (8) Â Â USA The Company controls â€˜The Wipro SA Broad Based Ownership Scheme Trustâ€™, â€˜Wipro SA Broad Based Ownership Scheme SPV (RF) (PTY) LTDâ€™ incorporated in South Africa and Wipro Foundation in India. All the above direct subsidiaries are 100% held by the Company except as mentioned in footnote (2) and (3)Â below. Â (2) Wipro IT Services UK Societas holds 66.67% of the equity securities of Wipro Arabia Limited. Wipro Arabia Limited holds 55% of the equity securities of Womenâ€™s Business Park Technologies Limited. (3)Â The Company holds 60% of the equity securities of Aggne Global IT Services Private Limited and Wipro IT Services, LLC holds 60% of the equity securities of Aggne Global Inc. (4)Â Capco Consulting Middle East FZE has been incorporated with effect from December 17, 2024 which is 100% held by Grove Holdings 2 S.a.r.l. (5)Â Wipro Information Technology Netherlands BV. has acquired 100% of the equity securities of Applied Value Technologies B.V. (6)Â Wipro IT Services, LLC has acquired 100% of the equity securities of Applied Value Technologies, Inc. (7)Â Wipro, Inc. has been incorporated as a wholly-owned subsidiary of the Company with the effect from September 30, 2024. (8) Wipro Life Science Solutions, LLC has been incorporated as a wholly-owned subsidiary of Wipro, Inc. with effect from October 10, 2024. (1)Â Step Subsidiary details of Cardinal US Holdings, Inc., HealthPlan Services, Inc., International TechneGroup Incorporated, Wipro NextGen Enterprise Inc., Rizing Intermediate Holdings, Inc., The Capital Markets Company BV, Wipro Ampion Holdings Pty Ltd, Wipro Appirio, Inc., Wipro Designit Services, Inc., Wipro do Brasil Technologia Ltda and Wipro Portugal S.A. are as follows: Â Subsidiaries Â Subsidiaries Â Subsidiaries Â Country ofIncorporation Cardinal US Holdings, Inc. Â Â Â USA Â Capco Consulting Services LLC Â Â USA Â Capco RISC Consulting LLC Â Â USA Â The Capital Markets Company LLC Â Â USA HealthPlan Services, Inc. Â Â Â USA Â HealthPlan Services Insurance Agency, LLC Â Â USA International TechneGroup Incorporated Â Â Â USA Â International TechneGroup Ltd. Â Â U.K. Â ITI Proficiency Ltd Â Â Israel Â MechWorks S.R.L. Â Â Italy Wipro NextGen Enterprise Inc. Â Â Â USA Â LeanSwift AB Â Â Sweden Rizing Intermediate Holdings, Inc. Â Â Â USA Â Rizing Lanka (Private) Ltd Â Â Sri Lanka Â Â Attune Netherlands B.V.(9) Â Netherlands Â Rizing Solutions Canada Inc. Â Â Canada Â Rizing LLC Â Â USA Â Â Aasonn Philippines Inc. Â Philippines Â Â Rizing B.V. Â Netherlands Â Â Rizing Consulting Ireland Limited Â Ireland Â Â Rizing Consulting Pty Ltd. Â Australia Â Â Rizing Geospatial LLC Â USA Â Â Rizing GmbH Â Germany Â Â Rizing Limited Â U.K. Â Â Rizing Pte Ltd. (9) Â Singapore The CapitalÂ MarketsÂ CompanyÂ BV Â Â Â Belgium Â CapAfric Consulting (Pty) Ltd Â Â SouthÂ Africa Â Capco Belgium BV Â Â Belgium Â Capco Consultancy (Malaysia) Sdn. Bhd Â Â Malaysia Â Capco Consultancy (Thailand) Ltd Â Â Thailand Â Capco Consulting Singapore Pte. Ltd Â Â Singapore Â Capco Greece Single Member P.C Â Â Greece Â Capco Poland sp. z.o.o Â Â Poland Â The Capital Markets Company (UK) Ltd Â Â U.K. Â Â Capco (UK) 1, Limited Â U.K. Â The Capital Markets Company GmbH Â Â Germany Â Â Capco Austria GmbH Â Austria Â The Capital Markets Company Limited Â Â HongÂ Kong Â The Capital Markets Company Limited Â Â Canada Â The Capital Markets Company S.a.r.1 Â Â Switzerland Â Â Andrion AG Â Switzerland Â The Capital Markets Company S.A.S Â Â France Â The Capital Markets Company s.r.o Â Â Slovakia Wipro Ampion Holdings Pty Ltd Â Â Â Australia Â Wipro Revolution IT Pty Ltd Â Â Australia Â Crowdsprint Pty Ltd Â Â Australia Â Wipro Shelde Australia Pty Ltd Â Â Australia Wipro Appirio, Inc. Â Â Â USA Â Wipro Appirio (Ireland) Limited Â Â Ireland Â Â Wipro Appirio UK Limited Â U.K. Â Topcoder, LLC. Â Â USA Wipro Designit Services, Inc. Â Â Â USA Â Wipro Designit Services Limited Â Â Ireland WiproÂ doÂ BrasilÂ TechnologiaÂ Ltda Â Â Â Brazil Â Wipro do Brasil Services Ltda Â Â Brazil Â Wipro Do Brasil Sistemas De Informatica Ltda Â Â Brazil Wipro Portugal S.A. Â Â Â Portugal Â Wipro Technologies GmbH Â Â Germany Â Â Wipro Business Solutions GmbH(9) Â Germany Â Â Wipro IT Services Austria GmbH Â Austria (9)Â Step Subsidiary details of Attune Netherlands B.V., Rizing Pte Ltd., Wipro Business Solutions GmbH are as follows: Â Subsidiaries Â Â Subsidiaries Â Â Subsidiaries Â Â Country ofIncorporation Attune Netherlands B.V. Â Â Â Â Â Â Netherlands Â Â Rizing Consulting USA, Inc. Â Â Â Â USA Â Â Rizing Germany GmbH Â Â Â Â Germany Â Â Attune Italia S.R.L Â Â Â Â Italy Â Â Attune UK Ltd. Â Â Â Â U.K. Rizing Pte Ltd. Â Â Â Â Â Â Singapore Â Â Rizing New Zealand Ltd. Â Â Â Â New Zealand Â Â Rizing Philippines Inc. Â Â Â Â Philippines Â Â Rizing SDN BHD Â Â Â Â Malaysia Â Â Rizing Solutions Pty Ltd Â Â Â Â Australia Wipro Business Solutions GmbH Â Â Â Â Â Â Germany Â Â Wipro Technology Solutions S.R.L Â Â Â Â Romania As at December 31, 2024, the Company held 43.7% interest in Drivestream Inc. and 27% interest in SDVerse LLC, accounted for using the equity method. The list of controlled trusts are: Â Name of the entity Â Â CountryÂ ofÂ incorporation Wipro Equity Reward Trust Wipro Foundation Â Â India India Â 6. Segment information: The Company is organised into the following operating segments: IT Services and IT Products. IT Services: The IT services segment primarily consists of IT Services offerings to customers organised by four Strategic Market Units (â€œSMUsâ€) - Americas 1, Americas 2, Europe and Asia Pacific Middle East and Africa (â€œAPMEAâ€). Americas 1 and Americas 2 are primarily organised by industry sector, while Europe and APMEA are organised by countries. Americas 1 includes the entire business of Latin America (â€œLATAMâ€) and the following industry sectors in the United States of America: communications, media and information services, software and gaming, new age technology, consumer goods, medical devices and life sciences, healthcare, and technology products and services. Americas 2 includes the entire business in Canada and the following industry sectors in the United States of America: banking and financial services, energy, manufacturing and resources, capital markets and insurance, and hi-tech. Europe consists of the United Kingdom and Ireland, Switzerland, Germany, Northern Europe and Southern Europe. APMEA consists of Australia and New Zealand, India, Middle East, South East Asia, Japan and Africa. Revenue from each customer is attributed to the respective SMUs based on the location of the customerâ€™s primary buying center of such services. With respect to certain strategic global customers, revenue may be generated from multiple countries based on such customerâ€™s buying centers, but the total revenue related to these strategic global customers are attributed to a single SMU based on the geographical location of key decision makers. Our IT Services segment provides a range of IT and IT enabled services which include digital strategy advisory, customer centric design, technology consulting, IT consulting, custom application design, development, re-engineering and maintenance, systems integration, package implementation, cloud and infrastructure services, business process services, cloud, mobility and analytics services, research and development and hardware and software design. IT Products: The Company is a value-added reseller of security, packaged and SaaS software for leading international brands. In certain total outsourcing contracts of the IT Services segment, the Company delivers hardware, software products and other related deliverables. Revenue relating to these items is reported as revenue From the sale of IT Products. The Chief Executive Officer (â€œCEOâ€) and Managing Director of the Company has been identified as the Chief Operating Decision Maker as defined by Ind AS 108, â€œOperating Segmentsâ€. The CEO of the Company evaluates the segments based on their revenue growth and operating income. Assets and liabilities used in the Companyâ€™s business are not identified to any of the operating segments, as these are used interchangeably between

segments. Management believes that it is currently not practicable to provide segment disclosures relating to total assets and liabilities since a meaningful segregation of the available data is onerous. Â 6 Information on reportable segments for the three months ended December 31, 2024. September 30, 2024. and December 31, 2023, nine months ended December 31, 2024, December 31, 2023 and year ended March 31, 2024 are as follows: Â Â Â Â Three months ended Â Â Nine months ended Â Â YearÂ ended Â Particulars Â Â December31, 2024 Â Â September30, 2024 Â Â December31, 2023 Â Â December31, 2024 Â Â December31, 2023 Â Â March31,Â 2024 Â Â Â Audited Â Â Audited Â Â Audited Â Â Audited Â Â Audited Â Â Audited Â Segment revenue Â Â Â Â Â Â Â IT Services Â Â Â Â Â Â Â Americas 1 Â Â Â 72,010 Â Â Â 68,393 Â Â Â 68,581 Â Â Â 208,103 Â Â Â 201,001 Â Â Â 268,230 Â Americas 2 Â Â Â 68,120 Â Â Â 67,932 Â Â Â 66,541 Â Â Â 203,390 Â Â Â 201,758 Â Â Â 269,482 Â Europe Â Â Â 59,282 Â Â Â 61,821 Â Â Â 61,473 Â Â Â 181,525 Â Â Â 192,583 Â Â Â 253,927 Â APMEA Â Â Â 23,439 Â Â Â 23,811 Â Â Â 24,913 Â Â Â 70,753 Â Â Â 77,678 Â Â Â 102,177 Â Â Â Total of IT Services Â Â Â 222,851 Â Â Â 221,957 Â Â Â 221,508 Â Â Â 663,771 Â Â Â 673,020 Â Â Â 893,816 Â IT Products Â Â Â 747 Â Â Â 663 Â Â Â 805 Â Â Â 1,879 Â Â Â 2,968 Â Â Â 4,127 Â Â Â Total segment revenue Â Â Â 223,598 Â Â Â 222,620 Â Â Â 222,313 Â Â Â 665,650 Â Â Â 675,988 Â Â Â 897,943 Â Â Â Segment result Â Â Â Â Â Â Â IT Services Â Â Â Â Â Â Â Americas 1 Â Â Â 14,966 Â Â Â 13,338 Â Â Â 16,459 Â Â Â 41,991 Â Â Â 45,283 Â Â Â 59,364 Â Americas 2 Â Â Â 15,275 Â Â Â 15,005 Â Â Â 15,180 Â Â Â 45,813 Â Â Â 43,372 Â Â Â 59,163 Â Europe Â Â Â 7,600 Â Â Â 7,821 Â Â Â 7,906 Â Â Â 21,294 Â Â Â 25,421 Â Â Â 33,354 Â APMEA Â Â Â 3,667 Â Â Â 3,070 Â Â Â 3,433 Â Â Â 9,178 Â Â Â 9,218 Â Â Â 12,619 Â Unallocated Â Â Â (2,518 Â Â Â (1,912)Â Â Â (7,552)Â Â Â (5,907)Â Â Â (15,293)Â Â Â (20,304)Â Â Â Total of IT Services Â Â Â 38,990 Â Â Â 37,322 Â Â Â 35,426 Â Â Â 112369 Â Â Â 108,001 Â Â Â 144,196 Â IT Products Â Â Â 29 Â Â Â (183)Â Â Â 114 Â Â Â (201)Â Â Â (514)Â Â Â (371)Â Reconciling Items Â Â Â (53)Â Â Â 10 Â Â Â (2,675)Â Â Â 16 Â Â Â (6,761)Â Â Â (7.726)Â Â Â Total segment result Â Â Â 38,966 Â Â Â 37,149 Â Â Â 32,865 Â Â Â 112,184 Â Â Â 100,726 Â Â Â 136,099 Â Â Â Finance costs Â Â Â (4,146)Â Â Â (3,569)Â Â Â (3,125)Â Â Â (11,003)Â Â Â (9,214 Â Â Â (12,552)Â Finance and other income Â Â Â 9,708 Â Â Â 9,195 Â Â Â 5,785 Â Â Â 26,383 Â Â Â 17,137 Â Â Â 23,896 Â Share of net profit/ (loss) of associate and joint Â Â Â 5 Â Â Â 3 Â Â Â (4)Â Â Â (37)Â Â Â (31)Â Â Â (233)Â venture accounted for using equity method Â Â Â Â Â Â Â Â Â Profit before tax Â Â Â 44,533 Â Â Â 42,778 Â Â Â 35,521 Â Â Â 127,527 Â Â Â 108,588 Â Â Â 147,210 Â Â Â Notes: Â a) â€œReconciling itemsâ€ includes elimination of inter-segment transactions and other corporate activities. b) Revenue from sale of Company owned intellectual properties is reported as part of IT Services revenues. c) For the purpose of segment reporting, the Company has included the net impact of foreign exchange gains/(losses), net in revenues amounting to â‚¹ 410, â‚¹ (396) and â‚¹ 262 for the three months ended December 31, 2024, September 30, 2024, and December 31, 2023 respectively â‚¹ (192)Â and â‚¹ 468 for the nine months ended December 31, 2024, December 31, 2023, respectively and â‚¹ 340 for the year ended March 31, 2024, which is reported as a part of Other income in the consolidated financial results. d) Restructuring cost of â‚¹ 2,678 and â‚¹ 6,814 for the three and nine months ended December 31, 2023, respectively and â‚¹ 6,814 for the year ended March 31, 2024, is included under Reconciling Items. e) Reconciling Items for the year ended March 31, 2024 includes employee costs of â‚¹ 921 towards outgoing CEO and Managing Director. f) â€œUnallocatedâ€ within IT Services segment results is after recognition of amortisation and impairment expense on intangible assets of â‚¹ 1,577, â‚¹ 2,919, â‚¹ 3,893, â‚¹ 6,278, â‚¹ 9,187, and â‚¹ 11,756 for the three months ended December 31, 2024, September 30, 2024. and December 31, 2023, nine months ended December 31, 2024, December 31, 2023 and year ended March 31, 2024 respectively and change in fair value of contingent consideration of â‚¹ Nil, â‚¹ (167), â‚¹ (2), â‚¹ (167) â‚¹ (508) and â‚¹ (1,300) for the three months ended December 31, 2024, September 30, 2024, and December 31, 2023, nine months ended December 31, 2024, December 31, 2023 and year ended March 31, 2024 respectively. Segment results of IT Services segment for the three and nine months ended December 31, 2023 and year ended March 31, 2024 are after considering additional amortisation due to change in estimate of useful life of the customer-related intangibles in an earlier Business combination. g) Segment results of IT Services segment are after recognition of share-based compensation expense â‚¹ 1,712, â‚¹ 1,306 and â‚¹ 1,190 for the three months ended December 31, 2024, September 30, 2024, and December 31, 2023, respectively and â‚¹ 4,347 and â‚¹ 4,297 for the nine months ended December 31, 2024, December 31, 2023, respectively and â‚¹ 5,590 for the year ended March 31, 2024. h) Segment results of IT Services segment are after recognition of gain/(loss) on sale of property, plant and equipment of â‚¹ (77), â‚¹ 820 and â‚¹ (68)Â for the three months ended December 31, 2024, September 30, 2024, and December 31, 2023, respectively, â‚¹ 766 and â‚¹ 2,174 for the nine months ended December 31, 2024, December 31,2023, respectively and â‚¹ 2,072 for the year ended March 31, 2024. Â 7 7. Buyback of equity shares During the nine months ended DecemberÂ 31, 2023, the Company concluded the buyback of 269,662,921 equity shares (at a price of â‚¹ 445 per equity share) as approved by the Board of Directors on April 27, 2023. This has resulted in a total cash outflow of â‚¹ 145,173 (including tax on buyback of â‚¹ 24,783 and transaction costs related to buyback of â‚¹ 390). In line with the requirement of the Companies Act, 2013, an amount of â‚¹ 3,768 and â‚¹ 141,405 has been utilised from securities premium and retained earnings respectively. Further, capital redemption reserve of â‚¹ 539 (representing the nominal value of the shares bought back) has been created as an apportionment from retained earnings. Consequent to such buyback, the paid-up equity share capital has reduced by â‚¹ 539. Earnings per share for each of the three months ended December 31, 2023, SeptemberÂ 30, 2023 and June 30, 2023 will not add up to earnings per share for the nine months ended December 31, 2023, on account of buyback of equity shares. Â 8. Issue of bonus shares The bonus issue in the ratio of 1:1 i.e. 1 (one) bonus equity share of â‚¹ 2 each for every 1 (one) fully paid-up equity shares held (including ADS holders) was approved by the shareholders of the Company on November 21, 2024, Subsequently, on December 4, 2024, the Company allotted 5,232,094,402 equity shares (including ADS) to shareholders who held equity shares as on the record date of December 3, 2024. The Company also allotted 1:1 bonus equity share on 1,274,805 equity shares (including ADS) under allotment as on the record date. Consequently, â‚¹ 10,467 (representing par value of â‚¹ 2 per share) was transferred from capital redemption reserve, securities premium and retained earnings to the share capital. Earnings per share for all prior periods have been proportionately adjusted for the bonus issue in the ratio of 1:1 i.e. 1 (one) bonus equity share of â‚¹ 2 each for every 1 (one) fully paid-up equity shares held (including ADS holders). Â 9. Events after the reporting period The Board of Directors in their meeting held on JanuaryÂ 17, 2025, declared an interim dividend of â‚¹ 6 /- (USD 0.07) per equity share and ADR (300% on an equity share of par value of â‚¹ 2 /-). Â Â Â By order of the Board, Â Â For. Wipro Limited Â Â Â Place: Bengaluru Â Â Â Rishad A. Premji Date: January 17, 2025 Â Â Â Chairman Â Â 8 Â Â Â Â Chartered Accountants Prestige Trade Tower, LevelÂ 1946, Palace Road, High GroundsBengaluru-560 001Karnataka, India Â Tel: +91 80 6188 6000 Fax: +91 80 6188 6011 INDEPENDENT AUDITORâ€™S REPORT ON THE AUDIT OF CONSOLIDATED FINANCIAL RESULTS TO THE BOARD OF DIRECTORS OF WIPRO LIMITED Opinion We have audited the accompanying Statement of Consolidated Financial Results of WIPRO LIMITED (â€œthe Companyâ€) and its subsidiaries (the Company and its subsidiaries together referred to as â€œthe Groupâ€) for the three and nine months ended DecemberÂ 31, 2024 (â€œthe Statementâ€/â€œ Consolidated Financial Resultsâ€). In our opinion and to the best of our information and according to the explanations given to us, the Statement gives a true and fair view in conformity with the recognition and measurement principles laid down in the International Accounting Standard 34 â€œInterim Financial Reportingâ€ (â€œIAS 34â€) as issued by the International Accounting Standards Board (â€œIASBâ€) of the consolidated net profit and consolidated total comprehensive income and other financial information of the Group for the three and nine months ended DecemberÂ 31, 2024. Basis for Opinion We conducted our audit of the Consolidated Financial Results in accordance with the Standards on Auditing (â€œSAsâ€) issued by the Institute of Chartered Accountants of India (â€œICAIâ€). Our responsibilities under those Standards are further described in the Auditorâ€™s Responsibilities for the Audit of the Consolidated Financial Results section below. We are independent of the Group in accordance with the Code of Ethics issued by the ICAI together with the ethical requirements that are relevant to our audit of the Statement and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAIâ€™s Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion. Managementâ€™s Responsibilities for the Consolidated Financial Results This Statement, which is the responsibility of the Companyâ€™s Board of Directors and has been approved by them for the issuance. The Statement has been compiled from the related audited interim condensed consolidated financial statements. The Companyâ€™s Board of Directors are responsible for the preparation and presentation of the Consolidated Financial Results that give a true and fair view of the consolidated net profit and consolidated other comprehensive income and other financial information of the Group in accordance with the recognition and measurement principles laid down in IASÂ 34 as issued by IASB. The respective Board of Directors of the companies included in the Group are responsible for maintenance of adequate accounting records for safeguarding the assets of the Group and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the respective financial results that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of this Consolidated Financial Results by the Directors of the Company, as aforesaid. Â Regd. Office: One International Center, Tower 3, 32nd floor, Senapati Bapat Marg. Elphinstone Road (West), Mumbai-400 013, Maharashtra, India. Deloitte Haskins & Sells LLP is registered with limited liability having LLP identification No: AAB-8737 Â Â In preparing the Consolidated Financial Results, the respective Board of Directors of the companies included in the Group are responsible for assessing the ability of the respective entities to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the respective Board of Directors either intends to liquidate their respective entities or to cease operations, or has no realistic alternative but to do so. The respective Board of Directors of the companies included in the Group are responsible for overseeing the financial reporting process of the Group. Auditorâ€™s Responsibilities for the Audit of the Consolidated Financial Results Our objectives are to obtain reasonable assurance about whether the Consolidated Financial Results as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditorâ€™s report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Consolidated Financial Results. As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also: Â Â â€¢ Â Identify and assess the risks of material misstatement of the Consolidated Financial Results, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Â Â â€¢ Â Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on effectiveness of such controls. Â Â â€¢ Â Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors. Â Â â€¢ Â Conclude on the appropriateness of the Board of Directorsâ€™ use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditorâ€™s report to the related disclosures in the Consolidated Financial Results or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditorâ€™s report. However, future events or conditions may cause the Group to cease to continue as a going concern. Â Â â€¢ Â Evaluate the overall presentation, structure and content of the Consolidated Financial Results, including the disclosures, and whether the Consolidated Financial Results represent the underlying transactions and events in a manner that achieves fair presentation. Â Â â€¢ Â Obtain sufficient appropriate audit evidence regarding the financial results of the entities within the Group to express an opinion on the Consolidated Financial Results. We are responsible for the direction, supervision and performance of the audit of financial information of entities included in the Consolidated Financial Results. Â Â Materiality is the magnitude of misstatements in the Consolidated Financial Results that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Consolidated Financial Results may be influenced. We consider quantitative materiality and qualitative factors in (i)Â planning the scope of our audit work and in evaluating the results of our work; and (ii)Â to evaluate the effect of any identified misstatements in the Consolidated Financial Results. We communicate with those charged with governance of the Company regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards. Â For DELOITTE HASKINSÂ & SELLS LLP Chartered Accountants (Firmâ€™s Registration No. 117366W/W-100018) â€ƒâ€ƒ Anand Subramanian Partner (Membership No. l10815) UDIN:â€ƒâ€ƒâ€ƒâ€ƒâ€ƒâ€ƒâ€ƒâ€ƒ Bengaluru, JanuaryÂ 17, 2025 WIPRO LIMITED CIN: L32102KA1945PLC020800 ; Registered Office : Wipro Limited, Doddakannelli, Sarjapur Road, Bengaluru - 560035, India Website: www.wipro.com ; Email id â€“ info@wipro.com ; Tel: +91-80-2844 0011 ; Fax: +91-80-2844 0054 STATUTORILY AUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE THREE AND NINEÂ MONTHSÂ ENDEDÂ DECEMBERÂ 31,Â 2024 UNDER IFRS (IASB) (â‚¹ in millions, except share and per share data, unless otherwise stated) Â Â Â Â Â Â Â Three months ended Â Â Nine months ended Â Â YearÂ ended Â Â Â Â Particulars Â Â December31,2024 Â Â September30,2024 Â Â December31,2023 Â Â December31,2024 Â Â December31,2023 Â Â March31,2024 Â Â Â Income Â Â Â Â Â Â Â Â Â a) Revenue from operations Â Â Â 223,188 Â Â Â 223,016 Â Â Â 222,051 Â Â Â 665,842 Â Â Â 675,520 Â Â Â 897,603 Â Â Â b) Foreign exchange gains/(losses), net Â Â Â 410 Â Â Â (396)Â Â Â 262 Â Â Â (192)Â Â Â 468 Â Â Â 340 Â Â Â Â Â I Â Â Total income Â Â Â 223,598 Â Â Â 222,620 Â Â Â 222,313 Â Â Â 665,650 Â Â Â 675,988 Â Â Â 897,943 Â Â Â Â Â Â Expenses Â Â Â Â Â Â Â Â Â a) Purchases of stock-in-trade Â Â Â 459 Â Â Â 1,034 Â Â Â 1,453 Â Â Â 2,157 Â Â Â 3,007 Â Â Â 3,832 Â Â Â b) Changes in inventories of stock-in-trade Â Â Â 318 Â Â Â (152)Â Â Â (616)Â Â Â 164 Â Â Â 122 Â Â Â 278 Â Â Â c) Employee benefits expense Â Â Â 133,035 Â Â Â 134,695 Â Â Â 134,234 Â Â Â 400,023 Â Â Â 413,046 Â Â Â 549,301 Â Â Â d) Depreciation, amortization and impairment expense Â Â Â 6,765 Â Â Â 8,308 Â Â Â 9,316 Â Â Â 22,362 Â Â Â 25,666 Â Â Â 34,071 Â Â Â e) Sub-contracting and technical fees Â Â Â 25,903 Â Â Â 24,582 Â Â Â 25,780 Â Â Â 75,252 Â Â Â 78,712 Â Â Â 103,030 Â Â Â f) Facility expenses Â Â Â 3,884 Â Â Â 3,937 Â Â Â 3,562 Â Â Â 11,954 Â Â Â 10,829 Â Â Â 14,556 Â Â Â g) Travel Â Â Â 3,164 Â Â Â 3,836 Â Â Â 3,529 Â Â Â 10,937 Â Â Â 11,753 Â Â Â 15,102 Â Â Â h) Communication Â Â Â 871 Â Â Â 1,079 Â Â Â 1,313 Â Â Â 2,943 Â Â Â 3,922 Â Â Â 4,878 Â Â Â i) Legal and professional fees Â Â Â 2,842 Â Â Â 3,013 Â Â Â 2,477 Â Â Â 8,137 Â Â Â 7,235 Â Â Â 9,559 Â Â Â j) Software license expense for internal use Â Â Â 5,080 Â Â Â 4,702 Â Â Â 4,675 Â Â Â 14,387 Â Â Â 13,983 Â Â Â 18,378 Â Â Â k) Marketing and brand building Â Â Â 1,032 Â Â Â 838 Â Â Â 1,031 Â Â Â 2,674 Â Â Â 2,888 Â Â Â 3,555 Â Â Â 1) Lifetime expected credit loss/ (write-back) Â Â Â (608)Â Â Â 593 Â Â Â (166)Â Â Â (41)Â Â Â 273 Â Â Â 640 Â Â Â m) (Gain)/loss on sale of property, plant and equipment, net Â Â Â 77 Â Â Â (820)Â Â Â 68 Â Â Â (766)Â Â Â (2,174)Â Â Â (2,072)Â Â Â n) Other expenses Â Â Â 1,810 Â Â Â (174)Â Â Â 2,792 Â Â Â 3,283 Â Â Â 6,000 Â Â Â 6,736 Â Â Â Â Â II Â Â Total expenses Â Â Â 184,632 Â Â Â 185,471 Â Â Â 189,448 Â Â Â 553,466 Â Â Â 575,262 Â Â Â 761,844 Â Â Â Â Â III Â Â Finance expenses Â Â Â 4,146 Â Â Â 3,569 Â Â Â 3,125 Â Â Â 11,003 Â Â Â 9,244 Â Â Â 12,552 Â IV Â Â Finance and other income Â Â Â 9,708 Â Â Â 9,195 Â Â Â 5,785 Â Â Â 26,383 Â Â Â 17,137 Â Â Â 23,896 Â V Â Â Share of net profit/ (loss) of associate and joint venture accounted for using the equity method Â Â Â 5 Â Â Â 3 Â Â Â (4)Â Â Â (37)Â Â Â (31)Â Â Â (233)Â Â Â Â Â VI Â Â Profit before tax [I-II-III+IV +V] Â Â Â 44,533 Â Â Â 42,778 Â Â Â 35,521 Â Â Â 127,527 Â Â Â 108,588 Â Â Â 147,210 Â Â Â Â Â VII Â Â Tax expense Â Â Â 10,866 Â Â Â 10,512 Â Â Â 8,515 Â Â Â 31,228 Â Â Â 26,049 Â Â Â 36,089 Â Â Â Â Â VIII Â Â Profit for the period [VI-VII] Â Â Â 33,667 Â Â Â 32,266 Â Â Â 27,006 Â Â Â 96,299 Â Â Â 82,539 Â Â Â 111,121 Â Â Â Â Â Â Other comprehensive income (OCI) Â Â Â Â Â Â Â Â Â Items that will not be reclassified to profit or loss in subsequent periods Â Â Â Â Â Â Â Â Â Remeasurements of the defined benefit plans, net Â Â Â (231)Â Â Â 323 Â Â Â 253 Â Â Â 150 Â Â Â 259 Â Â Â 82 Â Â Â Net change in fair value of investment in equity instruments measured at fair value through OCI Â Â Â (367)Â Â Â 153 Â Â Â 141 Â Â Â (533)Â Â Â 33 Â Â Â (473)Â Â Â Items that will be reclassified to profit or loss in subsequent periods Â Â Â Â Â Â Â Â Â Foreign currency translation differences Â Â Â 1,853 Â Â Â 5,115 Â Â Â 3,601 Â Â Â 5,569 Â Â Â 5,063 Â Â Â 4,219 Â Â Â Reclassification of foreign currency translation differences on liquidation of subsidiaries to statement of income Â Â Â 1 Â Â Â 13 Â Â Â (15)Â Â Â 14 Â Â Â (196)Â Â Â (198)Â Â Â Net change in time value of option contracts designated as cash flow hedges, net of taxes Â Â Â 269 Â Â Â (368)Â Â Â (324)Â Â Â (95)Â Â Â (73)Â Â Â 198 Â Â Â Net change in intrinsic value of option contracts designated as cash flow hedges, net of taxes Â Â Â (171)Â Â Â (103)Â Â Â (88)Â Â Â (189)Â Â Â 113 Â Â Â 128 Â Â Â Net change in fair value of forward contracts designated as cash flow hedges, net of taxes Â Â Â (1,100)Â Â Â (673)Â Â Â (286)Â Â Â (1,555)Â Â Â 1,300 Â Â Â 1,655 Â Â Â Net change in fair value of investment in debt instruments measured at fair value through OCI, net of taxes Â Â Â 37 Â Â Â 390 Â Â Â (81)Â Â Â 611 Â Â Â 1,255 Â Â Â 1,516 Â Â 1 IX Â Â Total other comprehensive income for the period, net of taxes Â Â Â 291 Â Â Â Â 4,850 Â Â Â Â 3,201 Â Â Â Â 3,972 Â Â Â Â 7,754 Â Â Â Â 7,127 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Total comprehensive income for the period [VIII+IX] Â Â Â 33,958 Â Â Â Â 37,116 Â Â Â Â 30,207 Â Â Â Â 100,271 Â Â Â Â 90,293 Â Â Â Â 118,248 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â X Â Â Profit for the period attributable to: Â Â Â Â Â Â Â Â Â Â Â Â Â Â Equity holders of the Company Â Â Â 33,538 Â Â Â Â 32,088 Â Â Â Â 26,942 Â Â Â Â 95,658 Â Â Â Â 82,106 Â Â Â Â 110,452 Â Â Â Non-controlling interests Â Â Â 129 Â Â Â Â 178 Â Â Â Â 64 Â Â Â Â 641 Â Â Â Â 433 Â Â Â Â 669 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â 33,667 Â Â Â Â 32,266 Â Â Â Â 27,006 Â Â Â Â 96,299 Â Â Â Â 82,539 Â Â Â Â 111,121 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Total comprehensive income for the period attributable to: Â Â Â Â Â Â Â Â Â Â Â Â Â Â Equity holders of the Company Â Â Â 33,783 Â Â Â Â 36,942 Â Â Â Â 30,154 Â Â Â Â 99,590 Â Â Â Â 89,963 Â Â Â Â 117,744 Â Â Â Non-controlling interests Â Â Â 175 Â Â Â Â 174 Â Â Â Â 53 Â Â Â Â 681 Â Â Â Â 330 Â Â Â Â 504 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â 33,958 Â Â Â Â 37,116 Â Â Â Â 30,207 Â Â Â Â 100,271 Â Â Â Â 90,293 Â Â Â Â 118,248 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â XI Â Â Paid up equity share capital (Par value â‚¹ 2 per share) Â Â Â 20,938 Â Â Â Â 10,463 Â Â Â Â 10,448 Â Â Â Â 20,938 Â Â Â Â 10,448 Â Â Â Â 10,450 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â XII Â Â Reserves excluding revaluation reserves and Non-controlling interests as per balance sheet Â Â Â Â Â Â Â Â Â Â Â Â Â 739,433 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â XIII Â Â Earnings per share

(EPS) Â Â Â Â Â Â Â Â Â Â Â Â Â Â (Equity shares of par value of â‚¹ 2/- each)EPS for the three and nine months ended periods are not annualized) Â Â Â Â Â Â Â Â Â Â Â Â Â Â Basic (in â‚¹) Â Â Â 3.21 Â Â Â Â 3.07 Â Â Â Â 2.58 Â Â Â Â 9.15 Â Â Â Â 7.73 Â Â Â Â 10.44 Â Â Â Diluted (in â‚¹) Â Â Â 3.20 Â Â Â Â 3.06 Â Â Â Â 2.58 Â Â Â Â 9.13 Â Â Â Â 7.71 Â Â Â Â 10.41 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â 1. The audited consolidated financial results of the Company for the three and nine months ended December 31, 2024, have been approved by the Board of Directors of the Company at its meeting held on January 17, 2025. The Company confirms that its statutory auditors, Deloitte HaskinsÂ & Sells LLP have issued an audit report with unmodified opinion on the consolidated financial results. 2. The above consolidated financial results have been prepared on the basis of the audited interim condensed consolidated financial statements which are prepared in accordance with International Financial Reporting Standards and its interpretations (â€œIFRSâ€), as issued by the International Accounting Standards Board (â€œIASBâ€). All amounts included in the consolidated financial results (including notes) are reported in millions of Indian rupees (â‚¹ in millions) except share and per share data, unless otherwise stated. 3. (Gain)/loss on sale of property, plant and equipment for the three months ended September 30, 2024 and nine months ended December 31, 2024, includes gain on relinquishment of the lease hold rights of land, and transfer of building along with other assets of â‚¹ (885), and for the nine months ended December 31, 2023 and year ended March 31, 2024 includes gain on sale of immovable properties of â‚¹ (2,357). 4. Other expenses are net of reversals of contingent consideration of â‚¹ Nil, â‚¹ 167, â‚¹ 2 for the three months ended December 31, 2024, September 30, 2024 and December 31, 2023, respectively, â‚¹ 167 and â‚¹ 508 for the nine months ended December 31, 2024 and 2023, respectively and â‚¹ 1,300 for the year ended March 31, 2024. Other expenses are net of insurance claim received of â‚¹ Nil, â‚¹ 1,805, â‚¹ Nil for the three months ended December 31, 2024, September 30, 2024 and December 31, 2023, respectively, â‚¹ 1,805 and â‚¹ Nil for the nine months ended December 31, 2024 and 2023, respectively and â‚¹ Nil for the year ended March 31, 2024. 5. List of subsidiaries, associate and joint venture as at DecemberÂ 31, 2024 arc provided in the table below: Â Subsidiaries Â Subsidiaries Â Subsidiaries Â Country ofIncorporation Attune Consulting India Private Limited Â Â Â India Capco Technologies Private Limited Â Â Â India Wipro Technology Product Services Private Limited Â Â Â India Wipro Chengdu Limited Â Â Â China Wipro Holdings (UK) Limited Â Â Â U.K. Wipro HR Services India Private Limited Â Â Â India Wipro IT Services Bangladesh Limited Â Â Â Bangladesh Wipro IT Services UK Societas Â Â Â U.K. Â Designit A/S Â Â Denmark Â Â Designit Denmark A/S Â Denmark Â Â Designit Germany GmbH Â Germany Â Â Designit Oslo A/S Â Norway Â 2 Â Â Designit Spain Digital, S.L.U Â Spain Â Â Designit Sweden AB Â Sweden Â Â Designit T.L.V Ltd. Â Israel Â Wipro Bahrain Limited Co. W.L.L Â Â Bahrain Â Wipro Czech Republic IT Services s.r.o. Â Â Czech Republic Â Wipro CRM Services (formerly known Â Â Belgium Â as Wipro 4C NV) Â Â Â Â Wipro 4C Consulting France SAS Â France Â Â Wipro CRM Services B.V. (formerly known as Wipro 4C Nederland B.V) Â Netherlands Â Â Wipro CRM Services ApS Â Denmark Â Â Wipro CRM Services UK Limited Â U.K. Â Grove Holdings 2 S.Ã¡.r.l Â Â Luxembourg Â Â Capco Solution Services GmbH Â Germany Â Â The Capital Markets Company Italy Srl Â Italy Â Â Capco Brasil Servicos E Consultoria Ltda Â Brazil Â Â The Capital Markets Company BVÂ (1) Â Belgium Â Â Capco Consulting Middle East FZEÂ (4) Â UAE Â PT. WT Indonesia Â Â Indonesia Â Rainbow Software LLC Â Â Iraq Â Wipro Arabia Limited (2) Â Â Saudi Arabia Â Â Womenâ€™s Business Park Technologies Limited(2) Â Saudi Arabia Â Wipro Doha LLC Â Â Qatar Â Wipro Financial Outsourcing Services Limited Â Â U.K. Â Â Wipro UK Limited Â U.K. Â Wipro Gulf LLC Â Â Sultanate of Oman Â Wipro Holdings Hungary KorlÃ¡tolt FelelÅ‘ssÃ©gÅ± TÃ¡rsasÃ¡g Â Â Hungary Â Â Wipro Holdings Investment KorlÃ¡tolt FelelÅ‘ssÃ©gÅ± TÃ¡rsasÃ¡g Â Hungary Â Wipro Information Technology Netherlands BV. Â Â Netherlands Â Â Wipro do Brasil Technologia LtdaÂ (1) Â Brazil Â Â Wipro Information Technology Kazakhstan LLP Â Kazakhstan Â Â Wipro Outsourcing Services (Ireland) Limited Â Ireland Â Â Wipro Portugal SA. (1) Â Portugal Â Â Wipro Solutions Canada Limited Â Canada Â Â Wipro Technologies Limited Â Russia Â Â Wipro Technologies Peru SAC Â Peru Â Â Wipro Technologies W.T. Sociedad Anonima Â Costa Rica Â Â Wipro Technology Chile SPA Â Chile Â Â Applied Value Technologies B.V. (5) Â Netherlands Â Wipro IT Service Ukraine, LLC Â Â Ukraine Â Wipro IT Services Poland SP Z.O.O Â Â Poland Â Wipro IT Services S.R.L. Â Â Romania Â Wipro Regional Headquarter Â Â Saudi Arabia Â Wipro Technologies Australia Ply Ltd Â Â Australia Â Â Wipro Ampion Holdings Pty Ltd (1) Â Australia Â Wipro Technologies SA Â Â Argentina Â Wipro Technologies SA DE CV Â Â Mexico Â Wipro Technologies South Africa (Proprietary) Limited Â Â South Africa Â Â Wipro Technologies Nigeria Limited Â Nigeria Â Wipro Technologies SRL Â Â Romania Â Wipro (Thailand) Co. Limited Â Â Thailand Wipro Japan KK Â Â Â Japan Wipro Networks Pte Limited Â Â Â Singapore Â Wipro (Dalian) Limited Â Â China Â Wipro Technologies SDN BHD Â Â Malaysia Â 3 Wipro Overseas IT Services Private Limited Â Â Â India Wipro Philippines, Inc. Â Â Â Philippines Wipro Shanghai Limited Â Â Â China Wipro Trademarks Holding Limited Â Â Â India Wipro Travel Services Limited Â Â Â India Wipro VLSI Design Services India Private Limited Â Â Â India Wipro, LLC Â Â Â USA Â Wipro Gallagher Solutions, LLC Â Â USA Â Wipro Insurance Solutions, LLC Â Â USA Â Wipro IT Services, LLC Â Â USA Â Â Aggne Global Inc. (3) Â USA Â Â Cardinal US Holdings, Inc. (1) Â USA Â Â Edgile, LLC Â USA Â Â HealthPlan Services, Inc. (1) Â USA Â Â Infocrossing, LLC Â USA Â Â International TechneGroup Incorporated (1) Â USA Â Â Wipro NextGen Enterprise Inc. (1) Â USA Â Â Rizing Intermediate Holdings, Inc. (1) Â USA Â Â Wipro Appirio, Inc. (1) Â USA Â Â Wipro Designit Services, Inc. (1) Â USA Â Â Wipro Telecom Consulting LLC Â USA Â Â Wipro VLSI Design Services, LLC Â USA Â Â Applied Value Technologies, Inc. (6) Â USA Aggne Global IT Services Private LimitedÂ (3) Â Â Â India Wipro, Inc. (7) Â Wipro Life Science Solutions, LLC (8) Â Â USA USA The Company controls â€˜The Wipro SA Broad Based Ownership Scheme Trustâ€™, â€˜Wipro SA Broad Based Ownership Scheme SPV (RF) (PTY) LTDâ€™ incorporated in South Africa and Wipro Foundation in India. All the above direct subsidiaries are 100% held by the Company except as mentioned in footnote (2)Â and (3) below. Â (2)Â Wipro IT Services UK Societas holds 66.67% of the equity securities of Wipro Arabia Limited. Wipro Arabia Limited holds 55% of the equity securities of Womenâ€™s Business Park Technologies Limited. (3)Â The Company holds 60% of the equity securities of Aggne Global IT Services Private Limited and Wipro IT Services, LLC holds 60% of the equity securities of Aggne Global Inc. (4)Â Capco Consulting Middle East FZE has been incorporated with effect from December 17, 2024 which is 100% held by Grove Holdings 2 S.Ã¡.r.l. (5)Â Wipro Information Technology Netherlands BV. has acquired 100% of the equity securities of Applied Value Technologies B.V. (6)Â Wipro IT Services, LLC has acquired 100% of the equity securities of Applied Value Technologies, Inc. (7)Â Wipro, Inc. has been incorporated as a wholly-owned subsidiary of the Company with the effect from September 30, 2024. (8)Â Wipro Life Science Solutions, LLC has been incorporated as a wholly-owned subsidiary of Wipro, Inc. with effect from October 10, 2024. (1)Â Step Subsidiary details of Cardinal US Holdings, Inc., HealthPlan Services, Inc., International TechneGroup Incorporated, Wipro NextGen Enterprise Inc., Rizing Intermediate Holdings, Inc., The Capital Markets Company BV, Wipro Ampion Holdings Pty Ltd, Wipro Appirio, Inc., Wipro Designit Services, Inc., Wipro do Brasil Technologia Ltda and Wipro Portugal S.A. are as follows: Â 2 Subsidiaries Â Â Subsidiaries Â Â Subsidiaries Â Â Country ofIncorporation Cardinal US Holdings, Inc. Â Â Â Â Â Â USA Â Â Capco Consulting Services LLC Â Â Â Â USA Â Â Capco RISC Consulting LLC Â Â Â Â USA Â Â The Capital Markets Company LLC Â Â Â Â USA HealthPlan Services, Inc. Â Â HealthPlan Services InsuranceÂ Agency, LLC Â Â Â Â USA USA InternationalÂ TechneGroupÂ Incorporated Â Â International TechneGroup Ltd. ITI Proficiency Ltd MechWorks S.R.L. Â Â Â Â USA U.K. Israel Italy Wipro NextGen Enterprise Inc. Â Â LeanSwift AB Â Â Â Â USA Sweden Rizing Intermediate Holdings, Inc. Â Â Rizing Lanka (Private) Ltd Â Rizing Solutions Canada Inc. Rizing LLC Â Â Attune Netherlands B.V.(9) Â Aasonn Philippines Inc. Rizing B.V. Rizing Consulting Ireland LimitedRizing Consulting Pty Ltd. Rizing Geospatial LLC Rizing GmbH Rizing Limited Rizing Pte Ltd. (9) Â Â USA Â Sri Lanka Netherlands Canada USA Philippines Netherlands Ireland Australia USA Germany U.K. Singapore The Capital Markets CompanyÂ BV Â Â CapAfric Consulting (Pty) Ltd Capco Belgium BV Capco Consultancy (Malaysia) Sdn.Â Bhd Capco Consultancy (Thailand) Ltd Capco Consulting SingaporeÂ Pte. Ltd Capco Greece Single Member P.C Capco Poland sp. z.o.o TheÂ CapitalÂ MarketsÂ Company (UK) Ltd Â TheÂ CapitalÂ MarketsÂ Company GmbH Â The CapitalÂ MarketsÂ Company Limited The CapitalÂ MarketsÂ Company Limited The Capital Markets Company S.a.r.l Â The CapitalÂ MarketsÂ Company S.A.S TheÂ CapitalÂ MarketsÂ Company s.r.o Â Â Capco (UK) 1. Limited Capco Austria GmbH Andrion AG Â Â Belgium Â South Africa Belgium Malaysia Â Thailand Singapore Greece Poland U.K. Â U.K. Germany Austria Hong Kong Canada Switzerland Switzerland France Slovakia Wipro Ampion Holdings Pty Ltd Â Â Wipro Revolution IT Pty Ltd Crowdsprint Pty Ltd Wipro Shelde Australia Pty Ltd Â Â Â Â Australia Australia Australia Australia Wipro Appirio, Inc. Â Â Wipro Appirio (Ireland) Limited Topcoder, LLC. Â Â Wipro Appirio UK Limited Â Â USA Ireland U.K. USA Wipro Designit Services, Inc. Â Â Wipro Designit Services Limited Â Â Â Â USA Ireland Wipro do Brasil Technologia Ltda Â Â Wipro do Brasil Servicos LtdaWipro Do Brasil Sistemas De Informatica Ltda Â Â Â Â Brazil Â Brazil Brazil Wipro Portugal S.A. Â Â Wipro Technologies GmbH Â Â Wipro Business Solutions GmbH (9)Wipro IT Services Austria GmbH Â Â Portugal Germany Germany Austria Â 5 (9)Â Step Subsidiary details of Attune Netherlands B.V., Rizing Pte Ltd., Wipro Business Solutions GmbH are as follows: Â Subsidiaries Â Â Subsidiaries Â Â Subsidiaries Â Â Country ofIncorporation Attune Netherlands B.V. Â Â Rizing Consulting USA, Inc. Rizing Germany GmbH Attune Italia S.R.L Attune UK Ltd. Â Â Â Â Netherlands USA Germany Italy U.K. Rizing Pte Ltd. Â Â Rizing New Zealand Ltd. Rizing Philippines Inc. Rizing SDN BHD Rizing Solutions Pty Ltd Â Â Â Â Singapore New Zealand Philippines Malaysia Australia Wipro Business Solutions GmbH Â Â Wipro Technology Solutions S.R.L Â Â Â Â Germany Romania As at December 31, 2024, the Company held 43.7% interest in Drivestream Inc. and 27% interest in SDVerse LLC, accounted for using the equity method. The list of controlled trusts are: Â Name of the entity Â Â CountryÂ ofÂ incorporation Wipro Equity Reward Trust Â Â India Wipro foundation Â Â India Â 6. Segment Information The Company is organized into the following operating segments: IT Services and IT Products. IT Services: The IT services segment primarily consists of IT services offerings to customers organized by four Strategic Market Units (â€œSMUsâ€) - Americas 1, Americas 2, Europe and Asia Pacific Middle East and Africa (â€œAPMEAâ€). Americas 1 and Americas 2 are primarily organized by industry sector, while Europe and APMEA are organized by countries. Americas 1 includes the entire business of Latin America (â€œLATAMâ€) and the following industry sectors in the United States of America: communications, media and information services, software and gaming, new age technology, consumer goods, medical devices and life sciences, healthcare, and technology products and services. Americas 2 includes the entire business in Canada and the following industry sectors in the United States of America: banking and financial services, energy, manufacturing and resources, capital markets and insurance, and hi-tech. Europe consists of the United Kingdom and Ireland, Switzerland, Germany, Northern Europe and Southern Europe. APMEA consists of Australia and New Zealand, India, Middle East, South East Asia, Japan and Africa. Revenue from each customer is attributed to the respective SMUs based on the location of the customerâ€™s primary buying center of such services. With respect to certain strategic global customers, revenue may be generated from multiple countries based on such customerâ€™s buying centers, but the total revenue related to these strategic global customers are attributed to a single SMU based on the geographical location of key decision makers. Our IT Services segment provides a range of IT and IT enabled services which include digital strategy advisory, customer centric design, technology consulting. IT consulting, custom application design, development, re-engineering and maintenance, systems integration, package implementation, cloud and infrastructure services, business process services, cloud, mobility and analytics services, research and development and hardware and software design. IT Products: The Company is a value-added reseller of security, packaged and SaaS software for leading international brands. In certain total outsourcing contracts of the IT Services segment, the Company delivers hardware, software products and other related deliverables. Revenue relating to these items is reported as revenue from the sale of IT Products. The Chief Executive Officer (â€œCEOâ€) and Managing Director of the Company has been identified as the Chief Operating Decision Maker as defined by IFRS 8, â€œOperating Segmentsâ€. The CEO of the Company evaluates the segments based on their revenue growth and operating income. Assets and liabilities used in the Companyâ€™s business are not identified to any of the operating segments, as these are used interchangeably between segments. Management believes that it is currently not practicable to provide segment disclosures relating to total assets and liabilities since a meaningful segregation of the available data is onerous. Â 6 Information on reportable segments for the three months ended December 31, 2024, September 30, 2024, December 31, 2023, nine months ended DecemberÂ 31, 2024, December 31, 2023 and year ended March 31, 2024 are as follows: Â Â Â Â Three months ended Â Â Nine months ended Â Â YearÂ ended Â Particulars Â Â December31, 2024 Â Â September30, 2024 Â Â December31, 2023 Â Â December31, 2024 Â Â December31, 2023 Â Â March31,Â 2024 Â Â Â Audited Â Â Audited Â Â Audited Â Â Audited Â Â Audited Â Â Audited Â Segment revenue Â Â Â Â Â Â Â IT Services Â Â Â Â Â Â Â Americas 1 Â Â Â 72,010 Â Â Â 68,393 Â Â Â 68,581 Â Â Â 208,103 Â Â Â 201,001 Â Â Â 268,230 Â Americas 2 Â Â Â 68,120 Â Â Â 67,932 Â Â Â 66,541 Â Â Â 203,390 Â Â Â 201,758 Â Â Â 269,482 Â Europe Â Â Â 59,282 Â Â Â 61,821 Â Â Â 61,473 Â Â Â 181,525 Â Â Â 192,583 Â Â Â 253,927 Â APMEA Â Â Â 23,439 Â Â Â 23,811 Â Â Â 24,913 Â Â Â 70,753 Â Â Â 77,678 Â Â Â 102,177 Â Â Â Total of IT Services Â Â Â 222,851 Â Â Â 221,957 Â Â Â 221,508 Â Â Â 663,771 Â Â Â 673,020 Â Â Â 893,816 Â IT Products Â Â Â 747 Â Â Â 663 Â Â Â 805 Â Â Â 1,879 Â Â Â 2,968 Â Â Â 4,127 Â Â Â Total segment revenue Â Â Â 223,598 Â Â Â 222,620 Â Â Â 222,313 Â Â Â 665,650 Â Â Â 675,988 Â Â Â 897,943 Â Â Â Segment result Â Â Â Â Â Â Â IT Services Â Â Â Â Â Â Â Americas 1 Â Â Â 14,966 Â Â Â 13,338 Â Â Â 16,459 Â Â Â 41,991 Â Â Â 45,283 Â Â Â 59,364 Â Americas 2 Â Â Â 15,275 Â Â Â 15,005 Â Â Â 15,180 Â Â Â 45,813 Â Â Â 43,372 Â Â Â 59,163 Â Europe Â Â Â 7,600 Â Â Â 7,821 Â Â Â 7,906 Â Â Â 21,294 Â Â Â

25,421 Â Â Â 33,354 Â APMEA Â Â Â 3,667 Â Â Â 3,070 Â Â Â 3,433 Â Â Â 9,178 Â Â Â 9,218 Â Â Â 12,619 Â Unallocated Â Â Â (2,518)Â Â Â (1,912)Â Â Â (7,552)Â Â Â (5,907)Â Â Â (15,293)Â Â Â (20,304)Â Total of IT Services Â Â Â 38,990 Â Â Â 37,322 Â Â Â 35,426 Â Â Â 112,369 Â Â Â 108,001 Â Â Â 144,196 Â IT Products Â Â Â 29 Â Â Â (183)Â Â Â 114 Â Â Â (201)Â Â Â (514)Â Â Â (371)Â Reconciling Items Â Â Â (53)Â Â Â 10 Â Â Â (2,675)Â Â Â 16 Â Â Â (6,761)Â Â Â (7,726)Â Total segment result Â Â Â 38,966 Â Â Â 37,149 Â Â Â 32,865 Â Â Â 112,184 Â Â Â 100,726 Â Â Â 136,099 Â Finance expenses Â Â Â (4,146)Â Â Â (3,569)Â Â Â (3,125)Â Â Â (11,003)Â Â Â (9,244)Â Â Â (12,552)Â Finance and other income Â Â Â 9,708 Â Â Â 9,195 Â Â Â 5,785 Â Â Â 26,383 Â Â Â 17,137 Â Â Â 23,896 Â Share of net profit/ (loss) of associate and joint venture accounted for using the equity method Â Â Â 5 Â Â Â 3 Â Â Â (4)Â Â Â (37)Â Â Â (31)Â Â Â (233)Â Profit before tax Â Â Â 44,533 Â Â Â 42,778 Â Â Â 35,521 Â Â Â 127,527 Â Â Â 108,588 Â Â Â 147,210 Â Notes: Â Â a) â€œReconciling Itemsâ€ includes elimination of inter-segment transactions and other corporate activities. Â Â b) Revenue from sale of Company owned intellectual properties is reported as part of IT Services revenues. Â Â c) For the purpose of segment reporting, the Company has included the net impact of foreign exchange gains/(losses). net in revenues amounting to â‚¹ 410, (396), and â‚¹ 262 for the three months ended December 31, 2024, September 30, 2024 and DecemberÂ 31, 2023 respectively, â‚¹ (192), and â‚¹ 468 for the nine months ended December 31, 2024, December 31, 2023. respectively and â‚¹ 340 for the year ended March 31, 2024, which is reported under foreign exchange gains/(losses), net in the consolidated financial results. Â Â d) Restructuring cost of â‚¹ 2,678 and â‚¹ 6,814 for the three and nine months ended DecemberÂ 31, 2023 respectively, and â‚¹ 6,814 for the year ended March 31, 2024, is included under Reconciling Items. Â Â e) Reconciling Items for the year ended MarchÂ 31, 2024 includes employee costs of â‚¹ 921 towards outgoing CEO and Managing Director. Â Â f) â€œUnallocatedâ€ within IT Services segment results is after recognition of amortization and impairment expense on intangible assets of â‚¹ 1,577, â‚¹ 2,919, â‚¹ 3,893, â‚¹ 6.278, â‚¹ 9,187 and â‚¹ 11,756 for the three months ended December 31, 2024. September 30. 2024, DecemberÂ 31, 2023, nine months ended December 31, 2024, December 31, 2023 and year ended March 31, 2024 respectively and change in fair value of contingent consideration of â‚¹ Nil.â‚¹ (167), â‚¹ (2), â‚¹ (167), â‚¹ (508) and â‚¹ (1,300) for the three months ended December 31, 2024, September 30, 2024, DecemberÂ 31, 2023, nine months ended December 31, 2024, December 31, 2023 and year ended MarchÂ 31, 2024 respectively. Segment results of IT Services segment for the three and nine months ended December 31, 2023 and year ended March 31, 2024 are after considering additional amortization due to change in estimate of useful life of the customer-related intangibles in an earlier Business combination. Â Â g) Segment results of IT Services segment are after recognition of share-based compensation expense â‚¹ 1,712, â‚¹ 1,306 and â‚¹ 1.190 for the three months ended DecemberÂ 31, 2024, September 30, 2024 and December 31, 2023, respectively and â‚¹ 4,347 and â‚¹ 4,297 for the nine months ended December 31, 2024, December 31, 2023, respectively, and â‚¹ 5,590 for the year ended MarchÂ 31, 2024. Â Â h) Segment results of IT Services segment are after recognition of (gain)/loss on sale of property, plant and equipment of â‚¹ 77, (820) and â‚¹Â 68 for the three months ended December 31, 2024, SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, respectively, â‚¹Â (766) and â‚¹Â (2,174) for the nine months ended December 31, 2024, December 31, 2023, respectively and â‚¹ (2,072) for the year ended March 31, 2024. Â 7 7. Buyback of equity shares During the nine months ended DecemberÂ 31, 2023, the Company concluded the buyback of 269,662,921 equity shares (at a price of â‚¹ 445 per equity share) as approved by the Board of Directors on AprilÂ 27, 2023. This has resulted in a total cash outflow of â‚¹Â 145,173 (including tax on buyback of â‚¹ 24,783 and transaction costs related to buyback of â‚¹ 390). In line with the requirement of the Companies Act, 2013, an amount of â‚¹ 3,768 and â‚¹ 141,405 has been utilized from share premium and retained earnings respectively. Further, capital redemption reserve (included in other reserves) of â‚¹ 539 (representing the nominal value of the shares bought back) has been created as an apportionment from retained earnings. Consequent to such buyback, the paid-up equity share capital has reduced by â‚¹ 539. Earnings per share for each of the three months ended December 31, 2023, September 30, 2023 and June 30, 2023 will not add up to earnings per share for the nine months ended December 31, 2023, on account of buyback of equity shares. Â 8. Issue of bonus shares The bonus issue in the ratio of 1:1 i.e.l (one) bonus equity share of â‚¹ 2 each for every 1 (one) fully paid-up equity shares held (including ADS holders) was approved by the shareholders of the Company on November 21, 2024, Subsequently, on December 4, 2024, the Company allotted 5,232,094,402 equity shares (including ADS) to shareholders who held equity shares as on the record date of December 3, 2024. The Company also allotted 1:1 bonus equity share on 1,274,805 equity shares (including ADS) under allotment as on the record date. Consequently, â‚¹ 10,467 (representing par value of â‚¹ 2 per share) was transferred from capital redemption reserves, securities premium and retained earnings to the share capital. Earnings per share for all prior periods have been proportionately adjusted for the bonus issue in the ratio of 1:1 i.e. 1 (one) bonus equity share of â‚¹ 2 each for every 1 (one) fully paid-up equity shares held (including ADS holders). Â 9. Events after the reporting period The Board of Directors in their meeting held on JanuaryÂ 17, 2025, declared an interim dividend of â‚¹ 6 /- (USD 0.07) per equity share and ADR (300% on an equity share of par value of â‚¹ 2 /-). Â Â Â By order of the Board, Â Â For, Wipro Limited Â Â Â Place: Bengaluru Â Â Â Rishad A. Premji Date: January 17, 2025 Â Â Â Chairman Â 8 GRAPHIC 3 g890483dsp003.jpg GRAPHIC begin 644 g890483dsp003.jpg

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UZV7[0XBU*\D#!T4%4>UN D4*4P:&*]!4:)B[&V+8=>O8QH%)QO N'ZLHM"4"J05 M-B%9)9))%:05C*\PCV2C]9)
A3K"05#%(4!'0 Z"Q4_L2V36C(*F6+)M&VU6 M#)RCWYBM?9?!^-9.X+R ' _Q[B==UM5^X?@<0$5U#F5U\>
[7QZ"]MZQ9C3*= M2=8^R;0*9D2AOAC1?4F]5>$M-3=C#N$GD2+FMS3)[#J?+7;9-5N HZ)*)E,4 M
,4!Z"F8UPIAW"4,YK.&L78^Q)7I&44FGL#C.FU^BPCR95;-V:DJZBZU'QK! MQ)JM6B20KG3%02)E+J(!IT&/ZW'-L"?
917S<\V;;8WN7'DC\Z=Y MDDF%;R938&W1D7($(1,KZ(2EF+@\2\[" 456QDU#%^R(]OAT$N!MK6W+:W7' M50VX80Q?
@ZLOW)7LC#XPI4#3FTH]("H$=RYX5DU7EG*8+& AW!U#$ Q@ 0 P MZAC?
DSB:XS\R7:1R1E#8QMCN5ZF'!W):#3L94>$!0(BGT*MQ%2K,=YH?OC-(M2":,8Y)1@]_K_B]O02B8H!J)B@ #H(B(&H>T-
?I#H M(@(#[! ?$0\!]X>T/RAIT$>@AW%_6#^T.@.XOZQ?I]H>SQ#7^T.@CT$IC: / MLU^OH./S=? U]^OZ.FFNO\
9T!YOCIJ77Z/?X@(A[_> #T'*4=0 >@B(@'B M(Z!](^'00[B_K!_:'0&H &NH:![1U\ T]OC]701U]_NZ" B !J(@ ?2(^'C[M/'H #
/@ @(_4(= :A](?1[>@CT# ?U!/-MR3;&>4IQMPVSYX94+$'].,)3Z M=87QIC2SG"4MZ"YK Y&7M%5EY<3/E$? OG]J7Z
%'QZ!U/S#;C\N;4>++=1N M5P9:$:IE_&V-JK8Z7:'$1#6!O&RTI>:9#O'7R:=92$*^*M'3"Y"D60.0OF 8 MH
(!H"1OI>>3O=_R)8MWE77>AER'OZN&+ABR/J<@%/I%!:UJ&L-:N\I974BK
M4X>"9KLU30J*AE78'\@$C#W%+KH"N5XYO.);'-@=U:V\@6V9I.L'(M'K.)O[M:U)-'!3 4R+A_5D)B/2.77[78<=31S%
MC;ECNR1=K@'*B2A2+M1>Q+IP1J_;=X J@MY:R0C]L@>'08(-
ZM&3=>=Y+A7KJ%DFYQ2<1\RM%K/6<2^:JE,15%PJFHD8-# 4? M#H$7_4U[W'3?
B;HVX'8WNF7;IR^Z7&M>;9:VV9<40%W&/:?D)_@%+50)P%0 M35,T;G<,E%BCJ0HG3#0.@NAZ93=/;
[CP^2>X+=MGJP6A2I9QSBZMN7\YY"D) M8T!3*VUJRXJSURN$FN=E 0J3A02%57!%'N^R :] I=<>1/:;N5PIN&J&S?-
MMPF\V1^WO+5QJMDK&3J[,(8T6@JB\.QR?:U602Y8&HU"6=M'+Q^X;J(HE]I% M!$"""7/"1N"W.U*I[O\ )W(ARP;0-X^-*'
8LEXRW8GS;0[96L&,%U[7VFU!<)?D/V+,\0+9]=;O]MZ.$T+"]J) M\JFS!1PHIK6P;IO'-90GAF_@W5@;LUDU3LTC'< F("Y-
8MXJ0RB365^2OG2L6Y6(7N(FX(D@\!FW?YLDVVV-&FY\W:;=L/7!P")B53(F7*56+*FFX*!FZJ\%)3",HW27*
M;N(91),IB^(#IX]!>G%&;\.9VKI;=A3*V.)M7(IIF<-034,0AC"4 R^M=EB*;6K#;;"\)'5^K0,O99V14(=0C"&@6
M#B4E'AR$^V<().4(3(^6*-2)E9LL ^ M6Z)&6.;8/#-E.T>T_9VB #X]!U6(O%FPW+&6* SG86CLTZSD&N/85*
(LC/Y%5HHRSQD1X< (N*J(Z^).@NW MZ6+E5Y]]F];-6,]V6Y:UYGH=3VUR]SA:]8H6E1Z+*T(9%H\0C-HKUVLPCTS
MI*,F%T.TRAD>Q3[O=H/0/;;GN,V^XVFTJQD/.N&Z%9%BE.C7+KDZD56>5*IV M"0Q(J=GF#XY3 H40$$_$#!](=!="-
F(J?C6LK"2D=,14BV!TPDXE\VD8]\W, M&I7#-\S65;N4##[#D,(#]/0:^3?YSM\FV#>8'88O:70-A8)2@EV%U(4!
MOV1$O:4IP#0! ? .T/R:=!K^]XG/)R5XO55T1, :^WH)=ZU3]47"[3LMJ[V9'&9FJ'JGSF&",3FDJ],.+"9HK.F9 !4B^9WB7N 0
0Z!57T@^7,.X+ MV<\KN6,_6.$JN':+.85F\F35H*+N$;U]0RBS?-GC5)NZ7E#RH+BU2:$245> M*K$1(0QS@
@AGEJY>GX>5G/]9VY;3.1/*>19IGD*9QMF"5N5/J%4QF^D%I9] M47C3&=:7?E+CRJO3-4%23*:
[U5@F;O.1;P*&=_I4YO.]YB>6+;9AZY3<7-7_ M &)VVP8]BVTHY9Q[+-OG.J14;3'E*()QD^L6U%;?&%(5<2%3[Q'RBZ
@UM>? M[8-L><,BXUY0-G&8\E1 MC4^;K]7R-8,*9LPK:F<@/S6U1,$^20A[;(NDC D
M+*6%%NJ0I3IK:"/<#E[DLHNP:@>F3Q.SXZ+U9\C81L._>OVFR6/(*4:VRFUR M+-5;
(3J4J^4F$:QC&T:J=!%CHPB9$S)F9-D54SJD6\TP-WI/DMO\=Q88RXS
M,9.)NL49WF#*&:]QTBBJFV4R.>6EZ^;'M'9N"'5,6GP"$ $E))'*0';\R(! MB-Q!0'\6QKC4P-
Q_\!VYZS8]F*EE#+&Y/8GEG+>6L[5Q9"5C[B,_A*S3-;J5 M-E^WSD\=4IE)>0U1 2?$O3.':I"J+=B8-'.'!(A^(_U#Q3CH
;9MOJ@&\/O) MV[(JQ"^/A]I0H!]/04;T^_#_%CF"F]Q=,RYFK(^-L4[>ZM79ZOPM#59.3O, MIY56EXJ,G%&,\W?P+1HPCJ.
R!DD"OGY$VZ(+$33,(!>?TLT]>\+FH&5>QZJI4%SQUEJR+ML,?+K6ZWO%GK MH3I@J\(Y./:4.T ?&WVH160J%<,?
6/SC0=ZJ5CI,_P#!G,DL$7:8EY R?PZG M=WI'!J_.)#:]P>]!J<\];.N5KTY^Z.+=_$Q;Q^FU;B]A9I- Y'J?>U5/V)+]
YJV:>J2=;H-B.^"P7 MG'-,CV!>2^ M=6*Y3DVQF_AXFN))(+$9 FC\:=SV%42*B &!7;TVN[C(5!SCO4V65V^S=TVU
M96VA;K[168.6,[:Q\9:\:4R6DJ[D:(K;Q\Z3J4E;*D9VA)-$!,94RZ7F]PMR MF /+>E8U_K5R1E = 'C*SUJ >_\ VA6O;^01Z#T?
I'%;ZANVWOJXL%0 MF85<=%3227,:^$M5$4IX%07$$%S!8 ;Z$/\ 8,/@/AT"+6WM;:O?]RV3T^6J
MY;MJXXM*T\PF,F8Q1@['DVFY?-->7-3^7*KD2.DIN=BT#^>#MHR.1^@N71-,
MQ>TH!L^O3Y[3]M&U8H##:ON@3W>XWR9DRX7]#,387T6U%!8K:)A*0>DNIF5 M"B3%.B&2:4HQ%-DJI)*K*J-
R=Y2E!A3RLB >IRR*(CH ;ZML(B(^X #"VH]! MMKC@'88##V@(B B/AH FTU\?R]!J;.1L1)ZIJSB4.X?_
.A^UP0#Q'7ND<+" M/L\?#7H-LH/W#?7W!_:(AT&H'Y564*PM('B MDK I1%*?9TX9632;NU(].1%AY1EBI*&3 VH%,
(:=!;C=IN#W1>H=Y+:Y8\>8 M';0^1T$TK9F%*H%;?R!CV:[6ITT:^8TBSV!V^E)5PDS;)) "9" M%*4A1#:I_P#)M#?
[SK_]#G_)1]QW_#/]Z?[S[?K_ !/V^@8[^I2XU=_&YSEK M>9AV_;2\X9@Q>.*<#Q*5[H5*?S=;^:P"3T)IB>2;@*(.(P#_
+X/]7J&O0.] M.;?$.4,W\/V[W$&(Z+9LC93N6):5$UBA5&+\+5_+%;=T=? M*,MB*=M-
WG:C&.9X6[8GS%%FU9(K*%*DB^>) H8"]PD#$CC*P3SQX,J&Y383
MMXV'SN.V^\U%*EY2SKGG"EBK"F**LYAI2IV5RTRA+J1U::P2T#(K *"B$HH9 M(MAS065
E;,S2JMT"1E($SAH'W*P>R;+58S[$?)G";AVT8W*N.AJ:#.83;BDY;G;C&&24,9-$HB4P!
MDWDGB"WX8"].FZQ#8\$9*L^?,T\@N/,^GP%0:Z]O=XQSCZ/Q59Z2U=6:#IZ4 MF>.E9%=-
)P^1*53X(JJ!%S$5[R)AY_;YZ=^RYJX)LSY9?[;\I8UY(*/FJV7F MH5^_0]KKEQR!BK'D9%
('QG$T6<08"V0M<5+RCF..1L"TC,LFX J9/0I0S0X4 MLJ[_ "I<<.^[C-W+
[3MTT%%&VH[E+%M'MURPQD^/8)R>6F7;:SN&J-LR7MUP-%X M[K%FPWD*#L=\E8RU71U*1=,@9&O(2EFD(UG()*+
(LDEU$RJ%[BE$=.@5D]&5 MMUS[@=_R *YPPAF##9+*TVY$KALJ8UN./DY\T2MF%64"%4M<1$A*FC0DF_Q(M(?R
63[Q*)P 02]X%ML.ZC&G/FVR+=-MV>:/1SS^\40O-PPYD&NU GSFI9(M^1J!9)R
80/^U71T"-1,OVKG4*4G<)@U#PF_'D;Y)]U&-[MMJW[\/M-RQDV(M&?J6/MP$CM:SE1\S8_D%OBFD-

/5B6J2Y8Q\^:)'(NFU;')$O#E#S6ZJ>I1!= M;TAO'=NRVI57=+G[CGL\K)WF1K$@))2' MBE?YD1:,C/4F[AR8%S
D"8%$P5CU:G%SN@WD5C;SN:VRTBP9?>;?ZYD&F9'Q M73F"DO=_Y9M3V'G8V[5*
2*=U8TXMQ&N4))HT*=\!%&ZB:9RD.*8-%SFQ M!9+= IQ[#,,"%5AIVNW]2G1,PJI\.T77'R%SJMS?%I$)T&TFSI9K:]I68[C
MMY>2@UVDKZC/G3IN-KMMNW$[0*CDFP-)GWQ"',H)5(H&ZYC=QBG =1#UW 7P#;FA)BJ,\GNZW5XN=(_K!-58R+CBJ
)2F5.<#)EZ!&STO&*\GU+,_(MPI:<;7ZM)/\ C6SA&LE!3;'#D=R;Q]75&<.9[)1V-BHUG*SGKM79VEV*LU]-D9H
MR<2[B6?Q92E9MU"N7) ,"8@/B 8J\BW*IC_D3QY/QVX3B,IF,]*J;2*9;G, M33.0L>3I)YLX0+(FNV-%JDHZOQG
E53(PF9)ZHU.8HD6#M$H@[?](=M0W);: M]D&;K/GRF6;&D#G?,,1>,24.YL7\//%KD-36U>E[PK RB+>2AFERD"I)MB.$
MTE%D8\%@)Y:B9C@SNYR92_XVY\-UN8JK39.<>XYW&XMR% E<0DXZ@Y*3I5/Q MG/Q[9TO&I$558N'\45)7R5"F[=0
Q1\0!:; GJZ.1S*N>,,8QL&SOQ$0.2L MM8ZH4Q)QU4S6E)Q<34.\I@UU!%_FKN M-
SPSZ@/=+G2JU!Q89/%.Y_%F3:\TDH:77@):7HE6QK863*1.R(1=2,=2,4"2
MID5"'[!$2&*;00!Y0];DI6.5>6YXR!ZQ:2)UDA6242 Y \PHD[N@2%WNU:$N'JE+=6K= L+!4
M;/R08>@+!#6")0D8*/:E1R/$^\A_+>C68B,.[(!R .BHG\0#Z MZ"\/:'U_1^;Z/\/'H.)'3L]_M^O_ !?]G02ET[@_#]OZ'?W?
F_R_5T$RVGA^ M'_ZG=I[O9IX=!!73M+KV^WP[^_R_9XZ]OA^3N_-T$%-.POX?N_$[^SV?H_X> MSH.7W^'?]?T?Z?\
DZ#K(:=X]O9[#Z=O?W_?\=/,_1U]NOO]G014T\P>[O\ M877L[^_V^'X?CIK]'Y_#H)CZ?^?KW$_6T^\7_-]G^&O02J?BI:Z_?
_3U[ON? MZGM]_P"M]6O0_N[?=IV:_9[OR?GZ#A/V]A_QM.X-?-\SR]>X M/\[37V:>&NGNZ#L#KW!^-
[]-.WM]A/;K[_R^_7H)4?:;[VNHZ]_XG^?^CI]& MGNT^OH)7'Z/WOO$^[KK]\/NZ>/?]'U]!$==0T\SM\L=-
>WN]G[7[S\NOOT^O MH.(.WRP[OB->TOX/G=NF@?A^7]G3_'T$0T[3:]WWSZ]W=KKYAO;V^[7Z/LZ?
M5T$IO:7M[]>\WXWXWL#7X;S?L=!S$]@_>U[0U\S3S==!UU]W]GA]'042>_AX M]OR;7S4OX[I\M_$#[OF?
9^(_5_:Z#LAIY#/7X?7RD=/A^[X'[Y-/@^S[/9^K MK^SK[^@[*OX@?[SOM?]WZM-.@M[):_'K_ /#;3N)_%NSX_P#")_>?
TN[Z/V=.@ZA- M?.0T_I1^,G^!V^?]\OX'=X>=^I^UIT%&LFOSE_I_17\4O_V?L^?_ (9/XCW^
M'F_1^QIT%%;]WQT=K_R]:_'-?[MY?S/\@R?1^X'W?:/W/N^WW=!R]!__9 end GRAPHIC 4 g890483g01m51.jpg GRAPHIC
begin 644 g890483g01m51.jpg M_]C_X0 817AI9@ 24DJ @ /_L !%$=6-K>0 ! 0 !D M
#_X0,=:'1T<#HO+VYS+F%D;V)E+F-O;2]X87 O,2XP+P \/WAP86-K970@ M8F5G:6X](N^[OR(@:60](EG)E4WI.5&-
Z:V,Y9"(_/B \ M>#IX;7!M971A('AM;&YS.G@](F%D;V)E.FYS.FUE=&$O(B!X.GAM<'1K/2)! M9&]B92!835 @0V]R92 V+C
M8S P,B W.2XQ-C0T.#@L(#(P,C O,#&ULG,Z>&UP34T](FAT=' Z+R]N&%P+S$N,"]M;2\B('AM;&YS.G-
T4F5F/2)H='1P.B\O;G,N M861O8F4N8V]M+WAA<"\Q+C O&UP34TZ26YS=&%N8V5)1#TB M>&UP+FEI9#HS,D(Y-
#9$.$0U,3@Q,45&.# U0T$X-#5"0C9!1# Q.2(@>&UP M34TZ1&]C=6UE;G1)1#TB>&UP+F1I9#HS,D(Y-
#9$.40U,3@Q,45&.# U0T$X M-#5"0C9!1# Q.2(^(#QX;7!-33I$97)I=F5D1G)O;2!S=%)E9CII;G-T86YC M94E$$/2)X;7
N:6ED.C,R0CDT-D0V1#4Q.#$Q148X,#5#03@T-4)"-D%$,#$Y M(B!S=%)E9CID;V-U;65N=$E$$/2)X;7 N9&ED.C,R0CDT-
D0W1#4Q.#$Q148X M,#5#03@T-4)"-D%$,#$Y(B\^(#PO#IX;7!M971A/B \/WAP86-K970@96YD/2)R(C\^_^X
#D%D;V)E M &3 ?_; (0 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! M 0$! 0$! 0$! 0(" @(" @(" @(" P,# P,# P,# P$! 0$!
0$" 0$" @(! M @(# P,# P,# P,# P,# P,# P,# P,# P,# P,# P,# P,# P,# P,# M P,# P,#_\ $0@ = !S P$1 (1 0,1 ?_$ '\ ("
@,! 0 M 8' 4$" $#"0(* 0$ $!!0 ! P,# @,& P4) M # 0($!08' !$2(1,4,14((A9!43*!0B,D%QAA<312,T,F&9&Q8G)4)38W
M.!$! /_: P# 0 "$0,1 #\ _?QT$Z"=!.@$M-N, MMCF@=I+R!5OEO>R#$*12V%B]@U*X5=6QD-/G&:QJ_I$)R]
L[+FBP\FMH<-- M>-\E0#F;6\J\#%,-?'QDPXUC\^ZG#\(5SE5?C47(\#*/W QST&V2I$1.W;NO0'F?_(/CRW/'
MK;F3;8"]E^"!I.0ZB5EI!7%56B;$L9GE0V7NN;V9\>63S_A]4Z!W"(THV$:Y MCVO:CFO&Y'C>U?HYCT]'-4K_TL:B^G_%?
1.Z]!J_>\DSY V3(Y72**EE$%78O-N;W:MG;$#((C?..)4]>@[8?']/G@F%NM3796+=2
M'MC0:RZE,UTQTT;1R4M>0+&0;1'E2'(J(E8M>)K%\&J[LB] 5@C!R]VF)XKQ M.6'9UF>A7DBZOCS6"=76$N1'AQEMV
G7%K8S#1"JXA3KX_I<[OWZ _P.T70R-7MT%-Q+?7]YQ ME07FG>Y+R5$M3SBN:U$_R]E8@CE+<@>?
M1T_)VPT3W^<&9#C!K9M>A3'DV)0PP2@@AU]?("WC&_R^O957MT%MH,OQK%L M(7']>L2EMM.TTIF9C5S[?
@NZ\7E2Q+6?*$S3<-ZZR<032HZHU=4U'6V7L'#98@&Y&JEA7*URBN:$[E_P)L52 M(G]
[OW3H&.B]^@G03H)T&+,E@@1C3)16 C1A/,<@(VP*]\O@1;#/Y4@E+5T(R^ZW]U[%O80YEK9HJ-KJTCB-&QJF
M3BML)CWL+)8XDZ6CSV#U\U8%$5(L8?9 MC5:U.W04SI\2P6+.$R- C/=BJ%%*'*] M5:Y$$3]709>:%G.,*6V=L-
AFHEOHM!9:732Y=F&MKOO%NC%E1Z\%A*0\>%' ! MK1^XJO5&]W>J]N@7%7QV-F-_4O;LH$MAQEH!6
[_:&OMXU%Q3&P&-ST\'LP0VZSP'LM), MMHTA_D2R@0XX4&P2-8@W?JR*J@9/IYG&/'V8@-M(I-=?Z&3:7=
M"Z$*P;R7J-$PTR[I?:L'E/#$1'J17"5HQM BN1&>2*%+6P:9]%6SU$3NQZ-7LG0-7H)T'" M^B*OK]%%%^B=U_L3^*] E-
'H!Z._2@CA237U%DV(!RR"M9=:X($DM@$C"[-E4M M$$C3S7.7VT9HUB%,]%&&R M640T8(1.S5"U&L7RZ
1LK"1HI4JBT&>! Y#BCLHT*A/8("GY'RT(H7R),*OOL>01>Q8I5\7)V5.@-;W0YY95=DHE+!TFQK00K2NS(1A.+-F$%?
@S[2 M=[;@;4$0#FHT17?XST]1,=T*8B_T@D)N]#+[%:B%S>/LI])0#1"(]C"S@I&O M[,C?%%%<]Q@#RIY1?
YI_%>@';.\N\Y(K:K MEW.5^HRX[*!*JN2:VMCR(%3;Q".'73=7FS(<^9G19 FJ*QAH:(,KFN=['KV" MTU*4V0)I.:;D]GJXU-
FP$S]37Q(TQM)7-$KIQZ/L0;9![IYO,LPC_P##CL:]/<<]WF+S:-1N 5W>/Y$S^GHM?G:^F#?
4]6.XRD>+,]Q@;LP72]KPK8S MSLBODY;3#]R10R/;'[,\;FN:C7#:@;:8'9TG(62HMEGCK(JK^O#, KNZ%CE]
M13($EKOUCFUTT9 ':Y$5IAN1?IT!CT 5O-.F4SLVP0HFSY18M-1 (PKEE7UL M1(=5&8@N[R*625%5$1.S6+Z]
#XJLB0*B1H::$31GJP3ZFG:"2(1;.0^:TNH MLPR)SF!::XO1/\G.[*K -9ZIZ* I?6=7;R4KK"]T&6CWLPHYE5I 5SA5-A'6
M/V]B!=PI 9$20944,B(=KA%_4/LOIT##D.M:XZ'=MO-C/!)2);6D()25=
M.!PV2K>=&$]'$#%8UHQJYR+*D*U'*O9RH!5E\E3Y>(=E:,RRK*8ZSN;263W[M2ZLBHC23;.63S+
(*K&HQB=_$8FM8SLU$3H"OH"%I_J56R=W<<;PJR\70U=-]W M2=)J) LU(82/'*$(KA7H(I4)+8QZ-3NCO)/JWH 6''_('3\76,:
[/F./N3I5 MO/' D41AVT*#0CF.;7G>:0&PC.LSQ/U/1&.9V[)V1RKV SF.Y(!JLM&@MJY& M2;7C9JK(B1FRRSAB.DHC1J\1Q)
()[;A>RCD157R3MV[!U\>7Q3H*^MAQ8 M[^'M"1M4L,0!B;QS=RG*V+X(JMB_LR],[V7#\?*)+(S_ ,(BHT 760[?BJRH
M<3A;*-QUQ_R#:Z"1/VDY).B'B]&>'\@%#0UEE*#0Y*LM!1BECO)[D],KF-#
MW>G8%;C*O,VO,&CXTXUTNKW5!+X[DV'*N^L9Y]#3UW(3;*!8X"RJ]:I?MI=8 MU#&,^%"8\$:,(:N:/OXO RX/T.
MOY8JGGWGY=NW]7]7\.W\ M^@2?+\MR_<[550C$_P -41?J MG0,[)40LWG::A$KWCJJR%%#]TKD(4Y1!:DDY2?U/)
(DHXCW+ZNW?NG0+/C2(6ZE:;D:: M2))-K9ZP\\6,GZ(F&I#R 445KU[JXDZ221-*J>CGG1/[J= W/Z6^OT1/7^Q.
M@1NTO\GR5;ZW@BMVVARVZJZ2DTUC+S@["!9U=7*L!OB285O[3*\RF#01*=E!<6+X;I\FU@U[PR; T6 M!)<,(B*Y#
(GNHUJ]^@'M5$H81-RS5\IZ $'31J*SB4D";\?#JI$C/+ M50SVBQ;6Y.$]RD1#-;W^O096IK*/FVETF)K+I:\]#? KMDP<-RQ
MI,ED8HIE9*9%E0Y?^/'+[@G^\,HU:-R>B]!!08'>XWE(.JX;+FM17P\]G%J3/
MT:QO=NJ()"YU+,1@39LN+,25%5XED*TZ.:A&^J(O07'$TJ/R1@;C)V MS,6,TM_P
>:^MN(!IT"RD9Z7VJK,L6[9()-2XSLF%+]YZN]UYG/[^O;H')09G/ MY.M%3YBBI\[4QW*\-;1UL.K@#5R-\G#B0Q"
U[D:B*OCW[)T&HG+<8^6Y*@Z M@3VUT2AV/'7(23C%%>D8M=?R#<8;VL]E$\1.%0)))'J]V;1W_GT&ZOBSM_4S M_N_Y-
[OOW[%%I[?V=(@E2%,K7V%#CJ0U'VR\+4+D]BUXCD6FAS\5)97J[P,QQ:7H:MMGP1!![IVAC%GR$4X+M;\UMTR9V7F.#^I>;PK0D%/
=U3N[%7?2K%^#SQ2&BK,93P-=W9X-I:B+U8,F_V\\@=AD\OAKRNL3N9TO/YZ#'K^#WK=T!ZA02
/^<2*QW?Y'VH$37M?8B4H7!P3WVJ\ %^'@/(^(FIQ:C)SMF$F/'(/SF!G%3%A8&$_<&&2UZ\'&I9_>F9 DYE.F_1Y2B&XO6K8
C8)H@9
)ZYNP=[BXW;UVNWT;W6[E@Y@K6L(8](K*W]KIGEZH0]B.R+PLW*H5^\FUQ"/X6WY6X+A!Y'V@$9P+$)_1V6=JOAL\?[C
(6=L!)PXO)FN!U9N(T5L.7[O&/4D]TG72B9QV3_4\)YY5&X'=3A2[Q%&8]%1!0PFS5H[2(Q90\M_MP)80[@3Y66$9S4-]6_VV
GL/'J"=<!WTF!5Y
&;V]2/$8T8MYV$'!XHU7M4XTS\SXZ^J9P0SLYUVU8)UO7JBX4KKTD]IXSCV5O8%LYU;NRA2_(;1!GGBN65/R>A;^!5TX+MP</DNJ4B7BL+T+

96T+:5.\B2\E5UE70V\ZD+8CBU%7'6Y22]?OQKNR('YWRX< M?NX Q.1JN8U?57+T!3GHDVIY
ML,GDC%2>O0*7E^HKK-D.-,(26N=V=8YIPH\9DBP(FF$JO=W:-8IZ/W M4]%[JGIVZ F_=,7MW^8[_P#6G[E^C?\
I_+P^;]/KW_LZ!;6]J(G+]C4M,^2 M2LU?&-G)C*$;4KP7%!I*V*7S=V>0)I<;OY)Z-([Q^O0'7)6;M;ML2;#C2+ 5
M:-5)4Q;6;%6T.64'VFF@-9\$HJXBI(:5SFF:X?BWT5>@$-G12OE1XU_$M9,X\N[\98WS!,=[@5*=)C19HH!A,56-
5QD:_N-.Z+T&+&RD MY_(=(F?1,?DON.CI;I)<7V?O]G %5?#%!:5TE"1@DD.\E1&IY(O=57H #'4
M5EFJ3/AT>4'^Y7;SDB^@9UI:EQ)_S+"3.BR(DAAWUS#3X;6':XKVN1SO%R(O M0
Z<=;2QD;G12,V'"/Y'Y.X\FU^$BS,TR46ER'=;JVN&Q2-BV%E?#81TD0RG M?\9J+XKZIT#HV%3;YC456ZR&-
=M8592R(EK/KJ-& M@"/Q,U?&0K$7MW]$Z +9E)U'3Y;*%05;;7_+P>24H(LB%(AX[-UMRN@M/C^
M9#@5@W!1I3*QPTESO;]UGFQR L.8<2;=<+\D#@\TAC6LNU?.+%#'AWUQ+KZ\T"NN].Z.]?.0=B.*J?
P5%4&B(Y4:O\%Z *S>'W-3I@171W=)D-0:MA"_9UH%2.8_NY_R'']OLG=?U=^W0"/[?+X]OF.__)Y^P_\
M2._K]WR^7_3]>W_A?7_AT%7RU21*K66NQ]J6PY$\,;WP<6;,&A-%E MRBJWP"ZOLSN>O?M[+7)_S!R;'D7&X2I#=ZBY#
KYC"O@*R--M9-DX,-U@]M; M75,6;.GE;$8I/ 3'.5B*[Z)T ;7:O,\^<>[BIJ(UC%AV5?:963!TM46OF(VZ MH1RJNQ+7&53-
KK"!:!D!5_BYPU]41>Z(&;P1I9FOXJQUG:C/'O8=6W/::+(" MD0\73YLFTTQ)96+$6*%C"^).Z-
10H;^#L=%"L(<"/+X6H)4N^KM)R7>7M,7= MQV45G2NSEIGARUNZ:10;*$(X3_+-'-'%XI[7ET SC_A\A+G(:/X/:Y6-;T! M?
Q/(/HN0^:^0I!BDJB:2IX\RQ",8D5M1A:WM=RX#V>KXDW5VLQ'O5RIY@_@B M=!FU/\ C;:7CP.@Z&(#;VA*:EM_MHIV?
^[$DV3*>LGVT"4<<.?H(5:^7$8] MBM]GMY.:Y410$>WZIT ;DM[B,;J:ZF MRV7/5Y+:V-&VTVEO&!
(/>7]8D+!K$K)GR7R<_>#J%KXY!%"V-*08?:3SZ N MGW;^*>6H894,$7CCF SF+P.CY=$HX\2NE1W=AAB[VK'V&5?
3[A$\'*CC M,[AL2U>Z=O7_ (]T[=U7Z^G_ #Z &Y)RMYM<=;9O-[.YX^N;!@$A:V@%'-:5
M!121'<6.&5_ERH48W,LV!H_&5+R+>::ZIV) MQY81(-E$2,.?9!EM*RS)9PVF:BC]IQV*Q%[M7H+H4:)R-
FN1];PO^2,AK=8> MKK*+25L[)[W#<:6>1,*#:P\[5DCMKQK9J!X9S)!WO\B>3%:[MT%)R!EN$-'K MKKBSFSDNNTIN<:
[)FSW#FGT@*IQ'XOR;]YPT"%-A6X'65F/WS*!R(X[%:BN1 M.R!K/DNUL3CK#V\N,(T^ M;>UM" 5_R;?M>_Q93Y."QUE,
(1R^9%$!%<4K44"*VH-5Q1PWF\;Q/6!OM#6N MR^3996E>6RBQ_O=K&AZC>W%/&F0I%ND1\V392HS) %(KW_K1O?
H$?^/E-B+S M>[^D+Q3QO0:+A/15,DVQXYLP-R5UL]%1'@7DJ7EZ]25>7V='7U3!EBE+8&KP
MR6(PHW$1!PN("_!\6P9D!O MO,FQ]+K33[3S8]K'C\%\?TJJAZ'^;NW]/]SW/JW_ +7?P_\ 9_>Z#$M:J!U)GBC5=7OK!S
M00LQR8![T"=I?;BVGA\@+D MB]T5%5%3H.H\./)89AF>;9 G@-_!SP$8X;PJ]J(_VU:Y?3OZ+Z_7UZ#4G4?A
M%P=>\$:+\=ZB%H<7A-1HB:J<3+WTL-U]\+)'))*^XV'SW'#XA8- E1XT&-J(MG=J+T!1:?B1P7H-
[PWRIH,D^ZWW!%#!S_'^BF6EC[X(55$=%JRV\4,@,*[EU MSB$/'=)&_P!B29Y&]G*BH%[R]S=CN%X@AK73-9R'I2-
C9#B_&113]SM[@SOC M0F"@B7R@5"'1$E6\Y1P8(N[RD1$[*)BLV[CZ'IOR3_)*XK*GD6RI/CW"LN) M-
KC^(L6^*'<9:JPS$SC7DV".<.36\G<1Z69F:R^Q^N),CR9@[?Q6Q4VNR4W>7<$-;.WBULC+4XT5Q,GQ=3P@U_'F9
M<0\8!V%'3 9*DC[>"2#+_'OT&U7BGT_X?R;]>_?O]/KW_LZ#E?5%3^:+_P"[MH-:OR#XJN]@*AV>.D/\
W+D@74"WSCB/%7,D:>)BM$ATUA#J+8D.["6);U=HWWYXI TB^34] ?+N5>'>5=OJ_QUG1H
MNXL08\EWK($_./LN/[*J=/!63JMMM/&2HMY\25*$L@ 5.D17(U[FD_3T HO# M_+7'
$_V]\DTSLJQPRP>*>88EEJ\A!A,C$&RKQ^PJ+ 6MRM:U48@@$2SB :G M88D;Z=!>E3QU#9L?.4L:GCV%F71;6Q),?\
*G>0AN$QB^V(0U7H-<>.ZBP_ M(;F_>2["OK[;&Y^Q'4\L[M/N(X][?4%DL_*< <=SQG?#L\1QV8AC:B6Q!CL+
M@GM^!$;YL#TU&-HD:QC6L&QC6,:U$:UK6^C6-:GHUK&HB(G0=O03H/ES4=]> M_P#8JHOU1?
JGJGJG\.@T^YGX9N*TMCN.& MQKGA.KX[XAPN7LH<*NIF/N+B9=V^>TDRSE51&3N/EBWLCY,;U?Y%[H!=!Y
M*CX7C[@>KHJ_18O,DV-5QKI9O)U27.VN8R.[M10%)_Y47Y,M4ZS-R>(M%1;[FW583CC1#O\ 3ES\K!9BILS2-#,^
MTTEE;W-Z.XH)HBA@QUB-%X$0SAHXB@PL9SSIM)!X_EW&.I,[^_\ +\D6E6YN MC-9AFVV)-'-3DHG.K*YT^BU5(1]B-
Q6@DA&GBYCE[NZ#.X\YOV_)'XUX+FC(M\:"U6SVN7J;9O'T74UF>ABLII7Q+(*Z:V21%#65/X<>-RSRAQ?
B!1JBN250P[JMKJ^,,$FWTFPOC M_:^-,FU7HUQYTICF14:,;)#T1K@2_&27RU9&I:.G
MCI&A5\)J#"UODXA"D7LCS2I)GN(8KE]PQ'*YZJJKT!+T$Z"=!.@X[)V5.R>O M\/X+_P
^@6^UXOS^U/#LC$LJ/0UY!OAZ7/3%K+?VQ*G^1GN:PL6YIY#$\30Y M8C *S]*HGUZ#SWY&S?,WX^ZH-AQ?
E]KF,"8MS<:75TYB;+\; M;&5"T-=*DB<4CI>,D1W.D*YQ '\D\0:.0_+;!Q'[E5IL9C+ M^M#;3(LF0^,L:[XIYA3'Z: =
[&JI8A/EC16JUKW>/0$EYR[^-5':\="U7'&R MS$_CLS#\<"7@GD:768UV@J95&=^?D8C,7>:@@+5.?&-
X&00QO5/[R(H5%M,_ M#F=QQ0X"9@;V\P>2>>VRF;!Q%S+-/3'*200YZ,[LN*XA&.Z<4;F".Q'L*H_% M6=TZ
>VWYR<;\2YZ@AY_C6;GJ5L-T"I'R=K>,?QUS=)#KQL;'C2(?(VBK=2& M&@T\1I$I);D[+^GNJ=PUT!^0GY"?D]
T*7K/R@Y8K*BUL8%.!".EMQU,TCW.:X4A6^*]!LMQ'^&!IF.K(7Y&!P] MW[=E(N"<3<>I?
LXG^0>8V;'E:^7HI)M5RQI(_@SSG79BL<9JN8-&*C4#?Z%" MBUT8$*#&C08,0 HT.%#"*/$BQPM1@@1XX1C& (F-
1&L:B-:B>B=!E]!.@G03 MH)T$Z"=!U.\.Z]_+OZ?T]^_;OZ^/C^KZ_P!7;^WH$?R=_MS\)G^KW^DGG[!O M?
_>W[2^Y>U[;O>]C[A_]T]SVN_?V_P!?C].@\Q-%_P"D9\NK^P?<_F_,D_;_ M /0[_<+<X>[[C/E>
[_IQ_D/@>_P"/G[O^7]SMW]>W05%%_P"EW]R=]R_W)_\ M52??_P!1/]ZO[8^5[!?F^7W[_P
L^7Q_+S]O]/;MV]>W0.O@;_T=_P!Q0_\ M1;_:+^]?-OVW[K^U_P!Z_)]QOE]L_P!0_P#S']R]WM[OL_YCR_K]>@]3XGP/
MA@^W_'^#[7^4^%[?Q/9[?H^-['^![?;^GQ]/Y?QZ#*'V\$\>_;NOU[=^_DO? /OV_CWZ#[Z"=!.@G0?__9 end GRAPHIC 5
g890483g02m51.jpg GRAPHIC begin 644 g890483g02m51.jpg M_]C_X0 817AI9@ 24DJ @ /_L !%$=6-K>0 ! 0 !D M
#_X0,=:'1T<#HO+VYS+F%D;V)E+F-O;2]X87 O,2XP+P \/WAP86-K970@ M8F5G:6X](N^[OR(@:60](EG)E4WI.5&-
Z:V,Y9"(_/B \ M>#IX;7!M971A('AM;&YS.G@](F%D;V)E.FYS.FUE=&$O(B!X.GAM<'1K/2)! M9&]B92!835 @0V]R92 V+C
M8S P,B W.2XQ-C0T.#@L(#(P,C O,#&ULG,Z>&UP34T](FAT=' Z+R]N&%P+S$N,"]M;2\B('AM;&YS.G-
T4F5F/2)H='1P.B\O;G,N M861O8F4N8V]M+WAA<"\Q+C O&UP34TZ26YS=&%N8V5)1#TB
M>&UP+FEI9#HY1D8U.$%!,40U,3@Q,45&.#DQ1$8Q-C1$049&,#5#12(@>&UP
M34TZ1&]C=6UE;G1)1#TB>&UP+F1I9#HY1D8U.$%!,D0U,3@Q,45&.#DQ1$8Q M-
C1$049&,#5#12(^(#QX;7!-33I$97)I=F5D1G)O;2!S=%)E9CII;G-T86YC M94E$/2)X;7
N:6ED.CE&1C4X03E&1#4Q.#$Q148X.3%$1C$V-$1!1D8P-4-% M(B!S=%)E9CID;V-U;65N=E/2)X;7
N9&ED.CE&1C4X04$P1#4Q.#$Q148X M.3%$1C$V-$1!1D8P-4-%(B\^(#PO#IX;7!M971A/B \/WAP86-
K970@96YD/2)R(C\^_^X #D%D;V)E M &3 ?_; (0 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! M 0$! 0$! 0$! 0(" @(" @("
@(" P,# P,# P,# P$! 0$! 0$" 0$" @(! M @(# P,# P,# P,# P,# P,# P,# P,# P,# P,# P,# P,# P,# P,# M P,# P,#_\
$0@ (P"" P$1 (1 0,1 ?_$ (0 $$ @,! M &!P@) 04" P0* 0$ $!@$" @4'"0,- 0 M ! @,$!08' !$2"'"$Q,A,405%A(C,5-
G&!P4)B(S46%[)359&AL='A4H)C M@R0T90D9$0$ _]H # ,! (1 Q$ /P#[1;#S"N:A MS?T[-@/%-
JODG%+FQU)\J0Z$C^>XB=D$74.=T=7P[AO*P3V@ED @(;AU#Z!#^G8=!G0&@-!C<-P+N&X[B ;](@'7L'HWT'4DY;N
4%!9 M)8$E3H*BD@0T#>Y"RWCG%C1L]OMOBJZ$ANG M&,G"IW,O**E,4G!$0;%%S+2AP.H4#=RD<"B(;
[;Z!NZ]S48;GYYA7#S]$3-C*IF "A+,IQ,(= ;#T@("(@(M>00$0+N ^<-P'SZ#LT#"\O\ FU/.-9N4X$)[A=TS*^0\7OV!'JN8/-
J'*O@.T2%'KD3%/[!GO.%? M%$9F)A8V0"&-0\:/5 40+9W\N<6CZ1*4_N\"J%3$%2&$H2@AZIC7E.PM-_EF
M.D&M3I45+69^5U(O9F;GY44O$.GTA(R*J[I_-SK\A .H)B@990!V - FL&8E M6:^(S'E'N+'F'(::$T]?O44UF^/X-
P@#B%H%017(H$3&P3!4I'"J8IJ.W?>* MG'I #3WF>2YA9UABND((S%$K]IK\WE/(0E*M -5*I*M9V/IE2>G1.UG;,]F
M(Y(7;AJW0-K>\JU?'TM3J]+A*/K'D!_*1 M=.@(2.6D9*:?PL4M-R:9 4631)G&(&5,HX62)MT .^@\+N?RM*)@%?HE?@R
MG,4R;J]6@06X!#?B&(JS&8'O"C]479!^30:!:K9ZE0,HYRO3ZJ8Q0V1JV-!E M!3,&_& O+58W@JD -O6%

N_F#0:I2J!346,??H^]2 #;S:"=5NJ%9O,$]K-OK\59Z_(E*1]#3+%M M(L7((B4YD'7J)K(F$#)J$$JA#AN40$-
!'1KRY6VAIBA@S.%VH$.0QS-Z3=& MC7+5)9 8>,K:);V5TA9X-D4>@$FTH")-_5(&@]CBHK2"Y ;+
MV&J8FL3JQI(&*J11W&-K'D"0@64CZX&(*J#I(AB[B0P=&@K7Y7X/+4%=,^S1T36L]7NZYKYB;"=!Q:65-NT;7'M?
B:DJBD@S?9,R"J@Y.Y>"FDE$-3 M&62(90$M!.8*Y5^7WF+QPHSA&U=QED+%)<,PSYN39A!7ROV9U;:_'3CPP'61
M]TZ55#Q4@AL6U%<7T$7)S M(8N89WRF/JR MBA1:$7!,$RB6TK7ZM-
)_JVVAG97:3VPTK'K$B*3ZN51P@B5Z)S<2Q%%% .'! MMH%;@R"NV7+PAS0Y'9MH&,=U-
6!P+0&T@VE5ZY0[,=G+R5RM4DS578KW.](H M-N\00,*3!FF5'?05Q3]X0R!S M[88,#4[K'..ZMEZI5VT<>\-
,9M7C(=S8HJ)6!0$WB]>JA5&RFW'NZ,L0 W1- ML%CPG3#;8S)5SH=2@([%36NR^
M6K_;8>K4&#LIUPBY%H1]EQ_'O6,8HQMM-OL2=1)%VV5 M4:@!T7 \!DQT%H/C'?\ #U/P[QGM"_\
+_A_9]I]KJ]&@9>>PFSFN8C'V?23 M(M)&D8]NF/UX8K %/?+"U2$5(I+*R'?E%N$4YC1,4@)FX^]'I#;0/SH#0&@T
MK&O0T6ZE'T9&1T>\G'9)"9=LV+9NZE7R:!6J;R1<)I@H]<$:IE3*903"4@ 4 M-@Z-!6SSDW(S$-
S'/X>BF"/$^';?"2,ICYH]CFX$0F&"5=G8%XI)(MNP!RF9?B.DN "0X &V@DICSE?
JE:Y;&O+U9TH"7(^IY:S=++5ZM'TM2S2AB M(6@&4;WIV\TW<))K)N#J'4%TD53B >H$[1,V3F'2M\5\S+LT9*Q&T?
434^"1H^I7E-IPED&KTZ*2RY3*HJ"4^Q0?=2[8;D6IIA:Z8SD M6SA@>-6E7%DJSQ):,7 2KLE9,SXW?
L50.8#)BH*9^(=RCN.@AOBC,F,\%W>V M82K-B+(()MG1T MN,H)E#02(=MLQ9@2.P>MG>#,?
NQX7H)2#.2RW8XU4H@=HFJQ%>%QV1VW/LJH MFL^D2=)2]R80. ;+(7+Y5;?CF!HM9=KX]?
T.6BK1C2T5Y!%20I=MA14,PF2) M.1/[V(^%PLG()N3'%^DX5!0XF/Q "=8EYP5">X90V &Q2F%$,BLG%X=O'2'#
MP"^)C@[!JQ:R8]L4SS2C8#=&PAH-7.\HE;ETH.Q1&0+Y4=3!$$YJ+L3-_'OH&8J3Q%LDDE%JMS(-
D@0,0Q1.8%IC/E]:TZRAD2]W MFT9CRD2/=P[*ZW(L>T1KL,]5*J[BJ=5X=!M!5A!Z)"@Y52(=VY O"HL8GJ@# M]G8-
5%4UU4$%5TO9+J()J+(^7[E4Y3*)=/F'0>S08#_#VAZOD_:T&= : T!H M.M7L#[+_ %>QY.O0!>R/LNL.SV?
G].@2E[^$K!\(?AJ_QW\)>S-\0?\ 6_O/ ML[Z"INO]Q^>T]O\ Y#=Y[Q:;^Y/>7YMW[Y/;P_'_ +;QO[O;HX]M!:S0?A\/
M@7VBGP#^ =7D_P S^]H%J'6/LO)U=?SZ#D':^IV?)VNO]GZ= #U&]GVAZ^KJ 3^M]KZ-!S#J#Z.KYM : T!H/_V0$! end
GRAPHIC 6 g890483g03m51.jpg GRAPHIC begin 644 g890483g03m51.jpg M_]C_X0 817AI9@ 24DJ @ /_L !%$=6-K>0 !
0 !D M #_X0,=:'1T<#HO+VYS+F%D;V)E+F-O;2]X87 O,2XP+P \/WAP86-K970@ M8F5G:6X](N^[OR(@:60]
(EG)E4WI.5&-Z:V,Y9"(_/B \ M>#IX;7!M971A('AM;&YS.G@](F%D;V)E.FYS.FUE=&$O(B!X.GAM<'1K/2)! M9&]B92!835
@0V]R92 V+C M8S P,B W.2XQ-C0T.#@L(#(P,C O,#&ULG,Z>&UP34T](FAT=' Z+R]N&%P+S$N,"]M;2\B('AM;&YS.G-
T4F5F/2)H='1P.B\O;G,N M861O8F4N8V]M+WAA<"\Q+C O&UP34TZ26YS=&%N8V5)1#TB
M>&UP+FEI9#HY.$$R,#&UP M34TZ1&]C=6UE;G1)1#TB>&UP+F1I9#HY.$$R,##IX;7!M971A/B \/WAP86-
K970@96YD/2)R(C\^_^X #D%D;V)E M &3 ?_; (0 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! M 0$! 0$! 0$! 0(" @(" @("
@(" P,# P,# P,# P$! 0$! 0$" 0$" @(! M @(# P,# P,# P,# P,# P,# P,# P,# P,# P,# P,# P,# P,# M P,# P,#_\
$0@ ?0,0 P$1 (1 0,1 ?_$)((" P$! 0$ M $" ,$!08'" D* 0$ $! P,# @,$!@<$!@<& M!P$! @,$$04& "$2,0=!41-
A<2(4@9&A,A4(L<'1X4(C%E(S)"7P8H)C)A?Q M@-0>AKH!4>8^O0&H'4TT J/,?7
MH#H!4>8^O0'0"H\Q]>@.@F@E0.IIH)H)H)H)H)H)H)H)H)4'H:Z":": 5'2HKH M#H)H)H)H)H)H)H!4>8^O0&H/0UT$T J/,?
6- :Z!%N-M@*<<0A)4$@K4E(*B M:!-20*UT%?S4;;_$,;E0'\U&Y0"5C[W\(&_EH%^7 M0G;0.)$2!52:'GH'0
M\TZ"IMQMQ*5<2I"TJ 4#0I)22 :Z"S0"HZ5%= JG&T)4I2@J$TH2@$J4H2% J M222 -
!29D05K*CCCPY5>;V]3^[K\6W.NWGH")D0K2V)+<4I2$H#J"HK0*J M2$\J\D@[C01Z7%8Y!V0PT4HYD..
(20DGB%$$UX\C308_XA$!XF9&"@L-4+S0 M/J*W2WN?OD;T\M!:F;$6V%IE1U H4H*#S9!"-
E*KRI1)ZZ!1<(8KRF11LV=W MVAL[_=G[W\==O/0*JXPPJ@FQOO*0!ZS52I JM(^+JFF^@*;C"*>1F1BG@' K
MUFZ%LGCS'Q;I*MJZ JFQN12)4>O((IZK=>93SXTY5Y%.]/+0*+C#IR^;CJ2O MH@AYNE$&BS4'HD]!%!%7"(-
S+C)'\OJ\U_P![LUU-?YAZ>>@7\1A\BD38O(*4 M@I]=JH6@!2T4K]Y -2/#06BX0>()F1=T)74OM#X5$)"OO?=*0097-
)%0I) M&QK44WZU\= "M !/-.P/\0_;H%%0ZE5ZZE5(=!IX0X2"2?-G2E82G6!>*#
M20@[U^']7TC04I5RKM2F@R1T'N'Z- =!CK5_XTZBM?S[?W:"DK MJHBG57G[?=H&T%%@7T%/(=?W:"S04K^\?H_0-
!$JXUVK70"N]?;7[= 5*Y4VI M30 ;$'R.@M2KE7:E-!7[&FU:Z"JN]?&+%WHT#E&FU::IU:"%MJ=!7I(^:0Q!OI&7-
<\/I_5H(E5*"GCUKYG06:!"NAI3[?W: I5RKM2F@;0*I7&FU:Z!2N MH(IU]O[M J5<:[5KH+0;T1W@@Y0*@G9&Y5*T]JG?J=&@'J>S[?
W:!P:IK[]O=H$J3Y?; M^[03U/9]O[M!/4GV NT#@U%X%KT%Y=H* 4%%_%XTRG0:(M&-$Y=*%GM'!U=J5#]H
MP7W3**A%@P$9(EJM+A[Q%.R3TC8GY9B) 5TLO^JFK(GVJFJP%50Z&Y6T[E)(UYA;KZFTD%PYJ!PJKIAM5BS%<Q$P06YW8J0:7G5J
$@A-.53TZ'098>:7(>4XN*E:]W,FT$:TQKVJI3(%;V&G7J*I9U8L"B3AR%RKJ7ET]3DN;FLJZ>'QJ(@TIR%YP@U[NM2=T%PU'S72F(5O
XX7(#B$@, MFI%5<=R!]&@SW+?*B*22]W,A?^'*E)"V5)2$@&I/MT&I3)85!6A5:'7.6A:5:M4
(Y"G0Z#8MV]DM(2_'CN/<60\H,@!2V:<%= M%'P.U= BXDADH%J,.:.4.4UPNSEF@@M"G@QK@J8EGK![@F.$0)Y8VAZA6J7]F0QB9ZE1
Z4'MT#K405+ /%%*>*>7%Y)8Y)%-UJ>(0!4H.[C8MM=I?5Y"!A)G1H>[R2HB8VCT.!YT&AR-C!7'Z-4*HXQZ(7R
R5.+Y=F6FVG6MQ%L&3MSZ+B8A@6VFG7XF[.-UB(&%*%T(<JXX2RJXZH+H?1%ZVRND
R5.+M MKO,_X@.;IH#L!3IH,9R0TJ2OE\H!^)QGZRRGRU&]88M%<DUBOV7)T1/*UYE2+(MH71T4(CUK5ABRHDMX_VHVDH+JP@5IO/II#&G_3N\O9S9X[VT

```
MA[@M-X_$EX_/88QQQH--(EB3(7P2L<%:#Z5[5=R)?_P!N@+@Y43_9^W;08Z1R)'2E/#K^RF@O&P \ MM R4\J[TIH
10TT T$T$T$T$T"J3RIO2F@8#H/<*Z!OA'^M]8IH%_1[_UZ %*3 M_:^NOZ1H"!T'N&@92>--ZUT%:E<32E?IT$2KE7:E-
V@52>5-Z4T "*$&O0^ M7[]!9MX$GZ"/TZ"X=![A^C0!2N--JUT%1Y$UX[?3^S0#03030$=1[Q^G0.YX M?3^K01*:T-
?'I3R.@CGA]/ZM!7H&2KC7:M= Q74$4Z^W]V@KT!&Y \SH"I/& MF]:Z!=!-!- R4\J[TIH H4J/M]XT")3QKO6N@<;=-
J_>)WV]G2F@A \#7Z*: M :!%D;5%>OC3RT!"$FB@JGCQH3T\*UT#;^'T^ I[_/0$R3&DM1W5(8,Z
M,M3\'FX#Z))"#44;H/;7ST'/A/!M)2RCE^%LCXK8K^-X5Z*ZBF@T>19/#QF; M98\FUW::
[>\E@VN.;7C;DY$9]^*"V_<%H= BPB!7U5;#I30;EDG@A*FE@J8N M:OBM7%:4EU1-02=U:#)4 $J6EA24+1:TJ"K;ZA
"D[@ IZUT&QC6M^HI"0D%5!Y#07:"U VKY_JKH&/0^X_HT M&OERD0V5/N(=<2FE4M)"EFI"=@2E/4CJ1H//,BMEOR25
%XML2[QK/D,*YVK MYFT*F?ATQII7&0VHK_O6BK[XZ$=-!R0JN65V(;C$O<7$7 MSB=N:@.++S-
XO86&X$N0G=AM227>2:$N@V5P@+9(84W&D26[4A(>:MQ(X*DCX4+"BG@!X:#87"-%CIMSK4)HK5(
M:MZ;'P<;*:_A(!!4I(Y$I!^#EU\1706H>=.^@1#@# JTI7^5I'Q6K_P#LBAV5306.M(=DD!('*[1@:V=*2FD8&@65$DGS
MT&"XVMII/%HT$*Z?&JV%9IZRN@"@0=] A7R#B?EP:-VH(K:B "H)*BKXSMMM
MY:#;6E"CS09D1/%)KU/V=/VZ".@A1)&Q.QT'+Y=BEFS;&[Q MBU^8,BU7V$[!F-(4I*^)!4V\VM(*FGF7:+0H;A:1H/RAR_\
(GW'L][#N)KL MN5VMGYL6N]2)3%LO,6/*-%1WVY*3Z3GI_ LLD(<2D$[C0>U]@OR/6K#[[;,Y M[C6S''[UCL>8SC-
FM<2'*_"'IS2VWIIN?RYY5NF0[):+3.D7&V1[=$AVZ$T])@R9:_3G MROF+DE!X>OP''0>IMX-A3,&;:FL/Q5%LN,M-
PN5O1CUG3 N,]M8=3.GQ$PQ' MF2T.I"PZXE2PH5K7?09']-XLEZ=+3CF/F1BIG.IC*D@C< @,ERQ6%V[MY"
[9;0N_M1E1FKXY;H:KPU#4%A<9%R4S\XB M*I+B@4!? A1J*'0+9\;QK'?FE6'';#8S<%(=FJLUIMUK5,6DK6AR4J!'85(6
M%*405U()/GH*&,3Q2(W<6X>+X[#9O+B7[NW%LELC(NKJ3S2[; M;2$I4 -!IV^WV!IA7.V)PG#T6V^2TSKY;DXU94PKQ-
0X'$S;M#3!^6N4M+@ MY!Q]+BPK<&N@Z2)9[1;G2_;K;;X3ZHL6 IZ)"C1G3!@^I\C"+C+3:S#A^LOT
MFJ\&^1X@5.@V!<'0I-?[5!3IUK[-!*$[@$C0#0$+X>!-?+V?].@->2@:4J1M M]6@9:=Z@;GK0:"NGAXZ!JJ3YBOL_;H
37(KP0I7 MG4=/+KH*ROXB"FF_GTW]V@>H/0UT$^FGM\O;H"01U5R^FM/L&@/)7G]@T$JI M7F:>S]F@GQ
4WI[OW:!:@=3300;]*>CZ:>&@:BCU"#_P!2OVZ ;@^1&@=) MK7E3V5IH 5$&@.WA2F@4DGKH!H)H)H#0CJ"- -
22>N@&@F@F@:JD^8K[/VZ M $UW.@&@K455(%:>[V>[0*.0Z _5^[07!P "J"2.II^[0*HARG$<:5K[:^[W M:"FBPK;AL1]
[I]/AH+*D@@#DK:H)XCC6AXJ&P.^YT'G32TE82ER.HB?[099"C)<($4 M(5<(E?\ -'N=#&!K]
[JW5,>XI"_Q%\\OBJ5C4ZA;=#S(K0 G0=YQH$H20H)%.O+W$J56JE4WT"GET MH:5K0#;[- *$=01H"1O4#;[/V: U5X?
90_HT$"B#\6X\1TV^K0<7G=@QW+L> MNF*9)*DQ[9<6H[DM4&YR5-;:9D-OMK9F0E)D-*]1 %!LKIH&2F)9&([%I=:
M>:6PI7I!3B:$<:;C0;B) ,BTV^/<$($AIN.IU$5U?IMOI JA+E>;M%>/70:Z MZVQ]*HCT-H.LA,1"$S);8I='J )9*4I^\I1/&G
MB3H*VZJ9Y!R(K_*D*6D7%XA)$GJFI'P4/UZ"]8+KRN7RGPW:($J%T>"C_AO#
MXJU(T%:/36VA*3'HEBYIJ+L]\0]8\DCXJT!&@V,6/;G'G/G)3<=@Q;:H*:N+ MSCBWA0(5UH&ZZ#J;3'7#1<7)
(0RE4IQ]"A(6\?EU('Q^HY\(*D[D#I708<:. MY*O3ERC!+D)<-*$21)=W<"Z!/H#^6HA'CTIH.E)*4IH"@FH4/':E"??70'U'
M:;)5T^\0./O.W30%"W"H!2DD?ZOO'6N@V+>W&FU:5^FF@J>6>?'PK0?9H JB M4U %2D]2:=/&F]-]!\6?
FC_,]=_R\W:T,M8Q:\AAY3VS[H7?#(CTN3&O&0=V M<17B_P#1V ,!H>BU"RQK(.'J(2J0A;?P@[Z##R+ OSX2,[O\ BK[-
JQRRX5<++ MK@=DO,F1'R*Y7I62W/L9F?=_N%B=F?@D6V/=\(D8^B"3+;0VLMO-D^LI% ]1
M9_/[V/3.V7NU$0ZCMI)LF/R>VUW.69;:^\$N?;NW5[Q''XKLF5?[7D=T
MMCT5LM'UFWT_S&TH(60])P'\UG:WN+G,'M[9V7H_,[D@_+IW.[RW"!B= MBNF!=Y\V[:1TS&LAGX^Y:<5[V-
]KX4V6S;'57IVXW2UJ2Z0RH,MRC6@9"AH* M\C_^X'V*Q>]Y/9IMB[PRAB=$PM
ME:94UY/%M,=8*"I9#>@YZZ_G@%%@[D63"8^$W3N):\K_,"CM';+S@=FO:W,>L MLCM#;>YL:??C=$LLW3)5HF(>
<;C%F,S;"XZ5\XZVEAT%D_\ N(?EJR*%?Y%E MNV6W-RU2;7&L=NAXK<)=W[D&^Y:
<'LKW;:WQW'I62"\93_(82X(KJDGUE(2S M\>@]L_+=W?G]\>WMQSBY6.1CE"/,UZ>5- R#1(%-D
MC7]XLZR;MK@&09QC.)0,ST3LD7 MC!_!;3 DW"<]"F(LE^,F>$1^+3!:2'"?OBFX;?"\FR&]8=;LDS'&X6*W67"5
M06V^VVWWV Z MH6JY0FKA$E369-M68LAI+K+LF'<&(TZ#R2=TOMMN(IND:#R;)^^]@M6+N7W%
MHJ,ON;O<*/VNM5E_%HME9EYA)R!S&DHFW9]$QFW61JXL.8[E=P[OVQO4^'=;'.LG;[*K')O]LG1;I=F913>T
M/W?'7FHRH3:PXT0XLM_=T&T[N]]G>UUPO+G]-IO=EQ/!&*O /.F_S?\
XABR9X]*MMFQC!L@3CETO^'7E#1@=P8]PD)>=@E@Q6WF&'%YXEGUX8Q*5D&4X)?
+K8FL4QZ0VE_(U_)V^]XJY;9%Q4TW#8R''[W"D* M7(5_A^;E>00*AX5DWYUX>(XO;KU?.WB(-S7D7D8L]!>7\RY?
+=C3B;A/"*HA,.M6 M]U%1GHM@Q2+D%UE0D2HDR]/6.SP5W:TSWK>VMMVV3,KLQ9F0HQ:4T9BKG-
O;;2G/64RS\LSP'\Q16D:#N>W7+WW%9>!Y@ M<4EQ;^NWF7< Y9+1?H5X98M\J68<2X0KPVIMIY0?2-
UI36F@]20"*U!'3]>@ M?030-Q52OPTZ]36G_L]=!$JXUVK70,5U!%.OM_=H*%@FE 3U_5H"W\()_M"E M.E-!8E7&NU:Z
$U-= -!- R4\J[TIH 10TT T#A.W*O3>GNT 4KE3:E- N@9 M*>5=Z4T (H::"!)/2GTDC]1T$(IL?IH?T&@T V\*_2:Z":":": 'H?
*R*\B ?/?0:)QYI+(4T\S46]MM"TVEQ;0Y2$I*%E"5!+GJJ"0E5%"M33;0 M=$BS3GG4OB3!])V1'D_^4":(;:],HI38D&M?
#0,Y:I,5HONO0RS%C34N(3#2 MLN?,%2T%(233A]-=!N[.S&5%CRD-,H?>BMA;J6$MJ6 G9/$I"D4\ =]!N$(.
M]*'IUJ//V'0$_#6O4#]5= @(7U'3V^?U>6@0U!(!-/+WZ 5(Z$C0!Q:6652' M#5* 5%-"M2@D$FB14DT&PT'
WB7\X7I4XX0CUDI*RHD;J(Z4 M%*:#$2]Q<(>+81\Y"^!%O51)+(16O$\?/0!M[TOEUL/1T+:3=%-
K5;5D2&Z@*IN>O30:-2^#(7\W'WMO$-FUJY<3+Z\>(5M6E*;Z"Y]QQ+ZR5-I(G MPB
+6I1<3Z12E30"/YJ"002FO%0*310(T!:<86TVVJ5&YJ8NW JM#[3RJ+-. M*%H ^ ]2#\7EH,5U*&TOI=E,@EJT\ZVITA!]0)
'PGF54J>E-!% I<#?J,J( MNDXI)M:^(_D$BGPU^S0,T^EZ"%IU+;Y29 M$>HN,
(;VIT*"51P.-0BE1YUT&,5I6PTM#LX"WVM1M=J:9FPVU%%6WHK:AZB%MK*'FDE)4RYP4T2D5H4I._3 M;07QVV(J VR
EM**!L4 J/$;FF^@"U\S6E/IKY>P>6@7DKI44Z4IX>_06L)* ME;$;4Z^T_NT&S XE(/4T..V6YPL-
7D%OF/=U>Z??.U?.W5N3;&^XG=7"+]@UQ3-C,V]MUS#X M-LR!SY>$CBIN@475\::#0]F/R-8EV_P_MU$S+,<_SG.\-
MO8YI607+(FI%NM M*^Q:7YF-8OA\-ZR,&!@HOEQDO?+OH=G/(6E+DA7IB@>M8;^5;MSA'=0]TK5<
MLTE2X=VSK(<8Q"ZY B9@F$9!W.?9>S^]8G:56\3(<[*74]J+_ *TN0RT77?1; M;*U'0>>R?R,X%,MNW3[T.7;;YW'L-
V@]VK+W MGA9'89>*_66I+B5*24!Q%A_^ MWKV/QRQWZQV.\=Q;/ FWG'[[B M]ZL,*5VMN6)9:]FV.2L$EMXLRXA^S9!
(4 MXA5U_%'"Q1CDII*4Z#ZG[/\ :FP]G,-_HW'+MD>01',@R?*9E[RRXLW;(+I? M,QOL[)+]-N$^/#M[#JY-UN#BDI0RA+:?
A'30>K @ D T'Z- 5 \217PW'OT M%:>6_7[IIU^S0#X^OQ5'OT%VY&^Y(WK[M!* =!3030&A\C]1T%M1QI7?CT\>
MF@JJ1T)&@'Z3]O[=!R.?XPSFN$Y;ATJ7)MT?*L8XU3OH-O#MZH-AA6F))<2["M,>W,3"VV74N1828K$HLJHPMQ M*D!?
_">G3O8D.Q>O86+)D[D;*2NU_AMYDW.W1+&V+(XCS3-M*$N0$QYR-G M(]"SX $:#Y\__P"4NW-MP??+\-
Q2U8OB[F89).R2;<6%VU[CCN6T^ MQ;;3":NE]?2D9)-GQ6R$$P!M-KE/9.[Z34=(]!MM 22>1(3NKV3=[CY!
MFK9:,IPZSX_D"'(*9\ENY8;F47,L-EM07EIMEWM#DA*]!!Y MR]^4E"['M^$LQ'&5
MHCKCAU7!YQ2P7%\P'JT#M1D(P7NC9(N8KQ#++>Y=XOL^-EF.PFY[N&L2K9"QO M'?
PB)=^+3\ZR8M:8K?)W_P#DA2A4 '0>37/\HR;EAV&XH]W!C#^B<>RW"+:_ M'[:XRJW?
TAF,T1[FEFQ2Y$IF#FD;\)+T>^M."3ZTEXK;6EQ0(9L_P#)=VN$C@-/M&F)D)^/?^\P\^P\^LO>SK%;;B-XFS4-
WELVZ8]:[4V5N0TLEQ: M4)6'O1C3%^S:[6/O46&;K&R/*;SD4FR6^-AELPYE%LF7N9 M<77'V8]O0XA]U/K\/396?
29;&@U:/RT7UF:WEZ>[5S/=.-=(3UOSD89CYBQ[ M'!P^5@J<=5BZ7_D)##UHFO/KD*>]83EA:"EL!HAZ-
CO9*SXP[V;3;;GHX_12OVZ":": 5'2HKH#H".H]XT#+IM2GCTI[- G&OQSVZ": MCJ/>- Z]J4VZ]-O+0)0G?<^W0#06
CA2HK0_KT%>@(ZCWC0752.A2/JT%2OO M'Z/T:!=!-!-!-!-!- JE%-*>-=!7R)(]I&WA]6@MH/(?4- A'QRV5,]_ MKCWUD=V>
```

[KE@E=JX> -]E7YMN_Y9P9L:^)N?]:QXJC\\G*78_P#*<"J(*1\1 MZ:#Z9CWA:2EA<*2I#3L>$7RZS106TE0?
+=10C8$#QT&;=HCKP=E-/R4*9BOH M;C1^/^(6JH2H U!6*4T%=GEN.!$1V')84Q$9<<>?6THK6L;I4$JJE0IH-]4'
MH:Z": >!XM/#K3VZ#0WU3Z7;J'F"H5D#[IKY:!DN2"^\C_,T#\2@$ M.+>8')!8!(5OTKH$]*4I24J5<
D,74J*76.23ZAZ=:;=-!"B2A+Z6S[7SZRY%9\/S&?;7\> M[11HMJ5!78,#1#XNL6R070X>8!/II2H?
#4AWV$1\EPS(,2PN8QGF8P+BC*[G M=,\O*[\7."FY1PRB0Y'4'F5E; 0E
M:DMJ2>'-0V%$Z#A%K=+R4@W$$W*;5*I$;U%#T5 %ODJA4:5&@R;; D2$,QW'
M;RRV_;$),AU<=2$K$A2@GDCHH4Z:!W6'VI2@L7A8_%8P:=]1L-NMML!(60:< MD ^_08(3(2&.?XGQX757PNQ@ "I?
%1Y';>E*:#8MZ@V[\ MNL,+BJ2\2$T*>2E@*J.I -:@:#H+=";9$A'SKLQ2I"BI#I0KY=24H26F^"CQ M2-
C3P)]N@V1;;2@J"$DI!Z#>H_7708W(*Z)*:>SKH,I"$%"24BM- X2E/0 : M"]LDJ%2?#](T <2>:C0[D^!]G[= @2HD[=-
_HIX^6@^6._UUF-YYV0QI_NG? MNT^,9+([F*R"^6"^6+'WI3UCQ.+<+*Q)N.0VFZ0$LQY*W'>!2CF4[DCX2'@N M#?
FOSU-LQF/D$#&;RBV1>W\>\76XS)5GS?N=%[B=U,D[;XYD?;[&XS)MSS;= MNLK%RG!7-$A4@I:#*.*R&C5^:
[/4Y2UF$N7@S>/S^T;=QL^#1LDEHC8S=KYW MMQSMW!OG=-U;"EVE6.0[H7)KT;T0D>K'"4^F'5!J5_G'S?
MKB_<2Y9"_A6/XE/S[,K+DN7.S(UBDVVS87@EYMV X2[9X$QZ\3+4;X MN;XF5,HM.+X=V_7FD#.NY&(WP7R\W6'9X[>
] ML+9W+;E1H-HU?EE[B9+ELJ):LEN=PO%PC]FL%R*XW&3=VWV)%YN68 M=P+/S?\ ;H' (ZDG0'02J_[7Z?\
\6@GOW.@ MF@A- 3Y;Z#P?\QF693A_:Z7>L/ESH=_#%NN56JVWV0_&M)6ECV]^XN2"EM2"Y(5'2M:6RK0?.MG[^=
[;])R#$)&3LX'D.$P. MZ^33)6;83C<3+9T+ ,9P#(++C64V*WW6Y8G9Q=CE[LQU^!*<>-J0PXDLN*=X MA]
(]K.X&79C8^Y+2KG"B7-BRXCF&,W'(6EOVO'&>Y& 1,GCVNZA*X+TFSXO= MO66.3C;YA*0AQ23OH/
+GWJ[X0<'LTBSWB?ETC)\VRZ)A&46'!\:&8YO@V*] MOUWYR_VO$+I=[1B\+').5Q74HE.N-
27K&6G66U//()#H<6_./CDC,NW%FRC) ML_86WO/WD5?L#[?OYUCTN;W4@=J,BB]P8F'VI
MMC"V.XMHSB]7#'(=HT=B?S.XMWA[@YKBENR"V2)+<091B%CCM1&KG'P6+>[EBGSUX
M0IU%T3>;K>+0]/5&=CM"'!DQZU6LT#ZZJH]"H_7H+4UH*]= %)Y4WI30'H/. M@^NF@@-??
XCRT#5%.F_G7]6@&@(W('F= 5)XTWK70$(J*U^S]^@"D\:;UKH" M$[[0!2N5-
J4T%B=T4\Z_KT%:D\:;UKH%T#)3RKO2F@;T_;]G[] JD\ M:;UKH"$U36OGM3RT": C<@>9T!4GC3>M= N@F@F@52>5-
Z4T "*$&O0^7[] M5*XTVK70$?$GRK7]F@"4\:[UKH(%5)'2E=_<=!CRXK,YDQ)22ZRZI)4DDBO MU'W:'KH-#=+
E(;=MT>(N0)C$EPS7'J!#)2$J*5$)&PIH) O\ '+*C.D1B M^I4E8,=IX-B/&4>6SB$_&D[4T#IN=D8<2D**4\T#DFBAOH-
Q15-TT%-^NWGX4VT"< M*="1_I]&@G 4\SY[_MT$#1/0CZ:C]N@T%[A./JB+"(JD1_F%/&2M[[A:XU0& MU [@^6@X8-
Q&HZTD6SBBV$])Y*S\P*"A5\.@CC45#CBEMVL!=SMY 0F8MRA8 M^[TY'8]:Z M?+HY%V!-9M 0NH2*5Y4!T
6(JDE0_#$GY2UJ-1-*B0Z$ M>8Z^[;01IJ.)/%2K:E*;G+V(G';TO@&_308CJ6D,H<*K:"FV.BJA-'*DH'X!
M15:C;0;6"W8DSI#TMF$VZ[,@):7$1(0MOAH.\44E1(Y=3QK M04J**^'C7?06,BO+9)/P_>'+;>H&XZC0@IG0V9B$ID,(?\
ER'H M_(N("7VT'TU*+1"R@+Z[]-!X[B$3,9&.O2\T9Q5%QCS;^TZY8E7)<$0');B[M>I*73S4Z6 LBFXT'JUJJJUP%M>F4?
+LI'IA996* 52E9"^!]N^@X')T9Q:< MGP5K"#BD;&IE_FO]QDWY,]V\2+088$48N8Q+*)XFK^/U:CB13QT'J!6HGB*B
MM$T57D-J4538GST!2R36II]!-?T:"[D&T\=R4CW5VKYG0*ETJ- CWGET_P#= MT&8VA0(--C3S\P?+0%ZH->1ZG:O3IH*JK
)'+<&O7<4T'G/<*Z=J;3:XUS[L M2\!MUFCS F#.[@KL+-N:GNM*!3"=R !A,M;"#4-_&6TDG85 ;MNQX;>G+)D3
M%IQBZNVR.B1C-]:M]JN#EMBRV$*0]C]T0T\N%'E1PD@Q5H2M%#N-!K56/MK
MN[]F$EZU7;.QO7N\1L!P3'X;C;TM,4)K MR=00U0@\=!L,6N7;G+
[6Q>\,E85DEE,ADQ;MC2K)=K7\W9FODF"U.MH>BHE6 ME@^DCX@MA!XIXC;0;%G$L-9:EL1\6QEAFX7-
N[SF6;%;&6IUX8>#K-TF-HBH M1*N;,@A:'W IY"_B"@=]!;:$8JS<+K;["S88]UM(B1KW#M4:#'G6],\.W:#'
MN345IMYA,L2UR6T.4"_54X!51)#IP!0;#H/#0/4CH2- /3J>7(5V-"?'V[5T M#$*'W@@>7&OVUT"_5]/3Z?
9H"21]XMCRX_KKH!H#0CJ"-!*'R/U: :"LUY>- M*CSIX5]F@TN1PL:F6M2Z,?,VBY6VZ1@ZMOYBW3(TZ/ZR0E;C?
K1G'&O52' 2 MFM1R&@QK/:;)CMKBV7'K= LUHA!],6W6UAN+#CI?D.RY"666:-MAR2^MQ0 ^
M\LGQT&M=Q[#L@M%VAN6K'[U8\K*Y5Z8^7B3[;?G'VFF%2IA2'8\UQ;49"?4J M2/33N*#0:RS8KVY:M!Q.R6;%_P
&QV[19SMBMR(+T>T7Z/.3?8TR=%;6XJ-> M$W#C+#CU'E.4<))WT&'FF-X#>KKC]PS-
VU>O%:OEIML6\7")&AWF#D4),.\V M25 EN(:O\"X-7!BS,VEE,*)<6X:H#+\9H45"6FWN*8XH*$^@HH(X&F@[9>)X
MNZY82JPV59Q5]I[&:6Z-3'W6(#MI95:>" (!8MCZV$AL)"&EE(!T%[&/X]"
MGWBZ1+5:8MTOKR_&MR+HM":RD1H\AQ"/4! 0HCIH.$MW9
M/L_;K/=L<@]NL/AV:_3HETNUM8M$=#4Z;!6OY"W03@$^()/4UKT_KT$T M$J#T-=!-!:D$UY GI2O[] 20 14#8[=-
J2#7D:]*5_?H 3\5 =JC8=/"OLT M!6.E!Y]![M PKP\:T/O\=!711ZA1^O0"A\C]1T%B 16H(Z?KT 5RJ:ROE
MH%HH]0H_7H'!HBAV-#MX^.@JT$T!J3U).@&@F@F@E0.IIH!4>8^O0&E?"M/9 MTT%).] =O"G3[- Z*
[UKX=:^W0/0>6@GM\1TT%2^1J#4CZ?*AWT&#.;0(4A: M$(#J([W H2T'15*JALKHD$^->N@\-A9=E$O.
[WB\&VM2V&)IYMVQ')28T,IHC;EOOH-L\XX MN/4*FH6F!;.02N(%*4E\5!4/@)^H:"Y2GC(343:&YN'9+BMCQF?
8EXWE%PE6R M7:A2*]= M!4^RA](J!6B@ET)!6WR3Q*T*I5*@D]1H*H<;Y2,VQ\RZ_P *U=>45NK*MR5'
MJ0/#029)=CM-%B,Y+6MY*%AI7!;;9^\YOL0!Y[:#G+-.?0A$)V.MX29,PE;C MS)"4I53@$-FB@$U%/(:#97"Z(M[#A::;>
<96PD1DNH84E#Q 2OA452DC05RT M-7%<4HG?+/12H*2PZRM;CCC/$M%2C52D<@=M!GP(ZH$-
AAUQGBD@CV>&@C0550)2DCC]RH\^ MM::#8LK-.)J:?Q;GRZ]=!2X?C5[] A) ZFE.@K]5-!\I_F1PV_WN[=L,CQ_&
MLXOGIN7D7[MS.PA_*L;7D./M6H-+PKN,RO$LPQZ_LAR--YNLS()2TZR2E3 MU ^><=Q7\S=JRCLXU,P^Y8[Q)':F)?
8>"7:+'[>?TL57V/G=K?QL9FS8[5< M8#3\%4B##M,Y#Q05QI:&VT#08KMC[RXA9L"PFSY'FV4=X+SV1[R7_+L=OO<.
M?<+U(R"1D7;>#:+HFX(O++=GBV^WIDM6UN+(@1W'>;:5H<<<< <.W%_,% EX M5A>;VKO5(8O&4_F07B]EQ[-
XMCO]RQH8IAUP[8WFZECN%<'1 QN\R9A$&9=9 MC\1Q?(!]"..@]:MUH_-
=#R2QXU>H>5WF*_F>'Y/>\Z@959H^*QL:C?EW;Q;) M\?5$?O,>[MRU=W(RI9B,Q VLOIF)712@
ZZ^]FNY%W_*YVTP9VX9A+[G'*.Q M^49E=LAOL#*\@MU\LN98O>\VO*73O] MG>_N,.98TMCN)E+UZSKN_Q?<"59[-
<<8MMMQS& M[=;GH%TA@N*5<6E37(TE+E$A9=<7_.$WW)?E6U.2-KF6/-L?G7YO(8LO"7Y4 MGLRU!P?
(H=OFY66(*1W(A*=98G?^]%\R;$ ML[Q.%F=X[:R[,UW%R^#F>17!ZQ]O+=9>U*>%.OL]V@2A/05^O]AT$]^QT'S)^;[&
[SE? M8G(K1C]IN5[NO]0]N[DW;K3CC.7SW8=F[BXI=KJZSBTDB/?DQK9#==7&<^!Q
MM!!\B&^[!,,LX0_'CVBZ6IUG(+BJ2+WVFB=F9$YY:F743!BV&(C,6)#0[CC3:4MVI M?#U'8"6E+4I1J0^,,=WF!W
M73>;7^"$O"'B;K#SK3#L=J)P0XVE)!!#BV,([R]L<.1$L,_ODA5XOOY@+\J3 MCUIL-XR6?W%>9$[E]F:F76[NV>Y-
NW&!;+A9+CC_R. >GC./S+[@^9VQ-MCQX&1P9=O@N0 MIQNDMB65K04N-A[1=K?
^:SM_:L9BX:+WD]MQCM_;\\F6"+\I>/Q67C4V]V]/ M9>WW:ZLIFO7#
(K+D$1UN2Z0KU+&FO'U5<@UV77+NS@ERM@W$ M!C\UT^PWW(9]^[AP;S9>S>+.X[B[%LQN,U?,EN&6Y4QD-
RN#;]J<>E]PX. , MP'40FWV8S-R*2IM944Z#T"V93WJC=L_M-BM'YC,S\SS^ M-HCY^+;,N>'V/_F/*S]JPXLO [=>
[:W81,';EZ[KN:5O3(L5#CX/JN(C!I2@ MVT['OS(Y%D;S$"\VV?:GI%AN"XZIO= M5*XYF>JI:D5CH(;).@^R>U\K*9_;C
IN;Q9$3,I6'X_E464PB/*CY Y:XRK MJS):;*D(D-S.86$GCRK0#0=X :C8]1X:"[0$;$'R.@*E M--ZUT$X5237P/A[_
&Z"M*2*TW^L4_3H'%:BNQJ/T_1H+]!2O[Q^C] T"Z"Q M*:T-
?'I3R.@LTTTTT"E5%4IXC>OGH(I7&FU:Z"HFIKH!H'":IK7SVIY: M)3RKO2F@!%#30#0)SWI3QIH YX?
3^K01*10'>O[#H+0=B/.GV:"L-JJ#U - M:T/AH'T$3N5#^R*^_03;QK] KH(:':M ?$[4KYZ#E+_-+;@82[&1%?B2B\'F
M77:E#8X>F6P"CKOYZ#D62P4J*C!6D1+>3_A9--W0CKY &N@SO3C?-GBU;RD7 M555&-)3]Z-X;4J*?

3H*5",EM+9$&AMTL@)9F4/\ B :4KQ3O[-!MUW]V#':" M9$;@V[;XZ6T1)*^(?;'7BA1&^@V-OOE- Q:/E4>T'[>XLB M6A,0-
L1I?K*D(<==(4D*2$%L_$$[[4%-!QJ_1I(N:B08DE)Y"/L0K?H=!F6F/#F2HL66B&XAVWRP&FV)#?)/S M0X\5G8*
T'H"&$,H"6VPE*$)0E-*)3L!4UWWT 44%!^$A7$^-0#3W#08O\ M$D?VCU\M!G)3Q2$]:"GOT!H/(?4-!"D>
H?]6@/T>W0>7=P\@QOM7BV0]S,D M4U;,,P#'L@RW)I$6VW"Z3V[7:83EQN3\2WV]N1+FR4QF5E+3:5+
<50)&^PZ_;A\W##>X6+V?)\9FWBS7.S3)5GEGFPN3;KBW'E1WU(!^%2 M0?
*H()#>7G&\Y_%\>DXM,Q6%:X]^=FY(B?;YC\Z5:7(OHICVE;:PF//3)H:K MJ.)]F@[,-Y64!"I=L*_EEM%19>3_
#_4Y))3Q('%L<2:]=]!JWKI<6'5)5/C M)2B;":=_P3ZFZNI474EP>#A3L:&F@ZJ-?;?*>@W"E(13:A-
:G;>GU=*Z#)CFHJ.A_=H*7OOG[W4_=^CKH -J$5J*= M>O\ TZ#P?O9WMC=G9& 0AC:,AN?<.^WBR6\2LLQO"K7
_!,>FY'-D7&_93(C M6UOU8L$H99"PX\Z0D;5H&KPW\RG:7*K+@-UEWIK&;KW%AM2+1C5^ ?N; ?OD
MG&88F3;2NX6AB!=[_#7'MTPOHC7191Z"EE0&@V47\P?8N9_5,J'W!QA].*P' MYF22(Z)278D&'?
%8[)4PZ("GKJ&,D/R2DQ?5X3%!K[Z@"%<#\Q?8RXQK;.9S
MJV(C7BY7"RVN7<;3>H33DN#>6,;F*>5+M;8A6]C(9#BWAWG)38^UF2KQO)LHY--*#=L1)4PM7_ 'C8 M?2E8)KH-A%
[Y]GYV32,-A9]8964Q+S:\;F6F/\P[)AY#?(@N=HLVPHT*5:'V5N+JOU$^F@$J T' S_ ,U.)L9A@N!)L\6Z7[+;
M9AU^E1[3GF$21:[?FEXFV>R3K'\Q>8QSYM#]N>?DJM7J^A'2D@*60DAUW;CO M[:
<\R1W'EXO>L>8N&+W/.L.OLV3;;A;LRQ&RY"<7NETC-6^5)EVF7'GK9=^5
ME(0M<>0VM*B4N)2'$V7\TPR!EZ3;.UV9.*N6,P,ZP&,Y=<6:1FF%2\C_ *:? MR63)7=$LX=:+,MQN;.7< "Q =2]5PU0 U-
L_.7CER>[=1;5C#1N/<6U7>[0X M][[@X998+3=FS=S!9"+3=I$MR!EB)4UE7VC]N@/%8Z5'T_OT *5=3^D?
MT''9EEULPV'9IUW;EJB7 M?*<=Q1#T5A+Z8L[*+DS9[;(FJ6\R(T 3I+:7'?C*"I/P*KL'G.!]^,$[BW"S MV_&S?'Y%YN_<:S--
RK1\J&W.V-RAVN^W"K#2.HO,0R;:B- A M7"29GSC+2BRXP7FWBD^DM0% &Y%CG95@RL@Q:(YDTNU3+M9 MC=,?
AQH?S#]_=COO%ZW,Q+=)]1;0]1-4_%H/4$MH6DE=%5 M!(!W&^]?I).@@;;2 E*$A*35*0 $I/L'0=-!7Z0Y&B$[JKX;[U%:^
.@RVVT MH30)&Y).PW4>I/F2= AV)VZ$[>[PT Y-/92N@F@(!/306\=N@K3V=:>? MOT
2#ORW\J[Z"$'EM]VHVKM3QVT#;#R'U#02@.^Q]N@.@%!Y#ZM!*)'4)'U: M BGAT]F@F@F@F@F@F@%!UH*Z
T!ZBN@%!Y#ZAH)0>0^H: T\/#0(H';CMYTV MT$%*?%3E[:$^S012:TH/.O0:"NAK3QT$*:=1[NAT T$YA/45K[*]/IT *Z@T
M-*@T%:>SI7QT 2%"M:^%-ZZ!NGT]?;H& 4>E?;O30 UKOU\?'08[["'VG&S\ M)6VII*T
XRW$AH2[\TRVAU33P)"0NGQ<>H\M! MC)=>*D[(M)\M!N= *#R'U: T Z"F@-3YGZ]!A3TJ5$DA)4/\ #O;(4A"E?
:44O9.@\\# M;B I:DS O\.A"JIS&_\ .%:FNX.@N<2\954B0DINBMC-8W*HWPBGGMH,BP^L M)\ /^JFD.:1_BFG
FDG9*F4;KV%:Z#I[A=$QN"(_HRGC(;CN-./!CT?5H0I6 MY!53H-!F\N2"/XBDBE*;TIH$:;H25IW%.-0#3K6F@R-!-
.1211)-3U_L]-_ M9H,9YKF%(*$N-N I<0M*5H6E0 4E:%52I*AL010C0(VUZ26VDMI98:0AI"&F MVVVVFD !"&FTA+:&T
"B0 !30:)Z)&BRD/R+Q*"5RS(;;?>;0RXM2#_)2*T5 M1 -1Y:#&G9
8SJDPVH\Q@02^AY,M@((+G%39;KRHFNZNHT&3)N0BQ(+S<=IX MSY,5!]60AI"/6!H4N'^\(3T&@V#EO;^;AS IX*CA\
(;:JEI:G*4YI&Q((T&R M!"_[Y%*?=Y@>/6GU#09D<4-4*"DG^$'9(V% -J=- '/OJ]^@30>']Y.R\+NW M*P&?(O:;/,[?
WR[WNVIE8QCN7VN:[>;!-QR6U<;+DT:5;GO2@SUJ97QY-.T4 M*TT'AEO_
"*=L;;?,9O;=VODE%AMMCMT^VSXUHE6R[Q\# ?%NR$3+;Z4-T^FRW]Y1YT4 YFW?D\N&=8I$@=R\CGXU
M)BW*XNPK%8947(!\DYG#6"T]ZHM];@V6:_;\HLUDMN/0XG MR,J'\E<+6FU6T-E+Z5.5<)"P4(XAL[#V03C_
&MP_MG9X"W-O8JVC*+Y))9M_ILHBK#2$HX M(6]+[>]A;3@E\;OG]1WB^M6G&KSA6'VF?
$MD2%B^*7Z_LY)=;:VNWQV95UD MRIT6.@R7U\@PPE"4@\E*#D;-^6&-CT=MNU=R,LCRK)BL+ L)FFU8N_\ TQ@T
M3(&,AD8U)C2+6['R:'>G(K46<98J]#;2A(0JJR%<#\K%FM^+V[#H&167(K8FS8F8-
XMN492YEMPCV>,+.G^BFXD]Y;$)NVJ:8BQ>"4ME;:'$A]1^ MF6D!":J2VA*4[*)*4) %2225$#?
KOH(A]::T;4*T\">E?]706"1N"I)K4$^' MV==!DAU*@"-_/PIH&"ZD"G4^?[M ^@F@F@!Z'W']&@\R[M=O_P#FEVZRK T7
MR3B\K((#;-NR6%$8GS<>NT*;%N=HO<2'(6TS(DVNYP6GD(4M*5*1N=!P_;S\ MOU@[<=P;AFMEN\I4"1@F-
87;,75!C,P[/(L[$2%>\B8G(<5(?GY7;[):FI+: MDA*3;D*!)4:![C]FEVF#(BSY-LF.O76\30NVV866,8MPGR9,5B1#3.FID3F
M8SR429)6#+>"G2A!7Q ?*6/?D]LN.Y!8LB&;7";(LLK+')<5RQ0FHUYM;S5S MC=JK-+"9BEIA]G(-
XD(MY!*I2G"ISCTT&BQ+\L>00,EN5IN=XM;>"6>W?EXA
MQKLYCT5>59/([-6T26I5LNL>\I)E@F0<^M3+V+6[*,6L#5\P5G((+6%939L;4RSBL M1N]P,@[G8<_AEV_$+DU-
2BOH\%)^/0?32 M!Q0E/6@'[=JUH!X#P&V@;0$;$'R.@?U/9]O[M AW)/F= -!- R5<:[5KH+AN M ?/03030*I/*F]*: @4%- =!-
JD\J;TIH"!04T!TTTTTTTTTTT$ MT%1^_P#2/U:!U*XTVK705DU57VC;W:"*5RIM2F@70$$>(K]-- A357*M-ZT]
MWMT#":!DJXUVK70 FIKH!H,:5#CS6E,3&DOL**5>DJJ4A234*)!K4'0>16+
M*LVK'+AR3CN5R[%BJ]#X:#K[;%9W)'MT'C7:'\Q/:#OG?.ZEC[:W]%ZN79WNA<.V_ M03)C*<:44G?85#Z+L,.*J-
&FL(BEY M'KMI4TTML!I3WW2E1*AO[/HT CL1Y5QNJ9#<9[@]&66T,NIXN!L\%+4L +*: M;4Z;Z#?$#RI[?+00 CJ2=!":
GR!/U#0(VYSKM2E/&O6OL'EH+-!""-R" .I MH=!IY5[ML94AJ0XL>@EHNT9=6/YYXH">*:+J>M#H.-
ER5SI(:D283R&;D^A* M#">*FTB(M24 E*@-E=1UT',^BPV"@_(!M%I603 D%2G%210D@@;>5-!N7)2I
M#3;#C\)QEB9";:;7!?+:$>B22D5!"C04/AH.PQ^<]/A.//2&W%)>D--)0VIL M-MMGB!15">F@VX)))K7W[;CVGST&UBHX
BM>OA3R]I\] '119WK4_5TT%>@ M^8>_/=?(>UV285-MK;T^QMX=WPR[(K&EV-%:O*N+T64_09[O$ M.-
BB2ODL*2FF@_A?F:SR7+1BD[M_B5ESZ=<;:B;$U+SV6,)8L]Q[6]F["5/R M&1C4:?\ BL>,TN$6&H2FG'@'0YZ1-
\Y[=_F;RR-AN/W&\2%Y?EE^P/L3)A1 MKK/(M]WR+/;9F]]N\JSVW$\2N5T>FMVK'5/J#*5,RF6TK0F*E#@6'VKV>[AQ
M^ZW;+!NX\> NVL9ICL"^-V]R0F6N J6"'(?S*4I#P9>;("J)) %0#4:#TX@' MJ ?>*Z %""".*=_8-
$("*D=3[_VZ"]!-34UV\:D>'4: I4HJ6"4D)(%$_PG M>H\ATT#Z"4 Z"F@N'&@^[7;RK7]N@5SP^G]6@I4!0F@K0_HT"H-
U/EH,@; MVW37;Z] Q6D=5#0&H*20? [CW:!$'K4^74^_06?HT'C7>S+\@Q+'<=9Q)R!%ZR!+ MR+\]Q+ K7=;G%5<+?
8W,FN!9D7F1;6Y,)5SM(>M*6(KT%J_V,3;BW:?=PLC[X;W M=PM=ORN]V.+!+NN+BURR>5)B"--F
M7"'A>%0;@B1D&1R6HR4Q(AE!*TE2CN$T#A;#WC[JWZT=B+]#EX,Y,
[G0\;CX<+K8LO[/XOV_>CL7.7"ML7NO<46EBYYW73")V78[W3R'M3^GKUVTN&4V.,WG';F*SS;\T.?8?A?;?+9S-
MMS%X[0XAW"G%.'7V^Q,ZRF[W&#$OV% MV:;:I[L?#C;H+_S2791?XI?1NM+;A(=6_P#FNC7Z?
W>M7;^=9Q_(KEFF;X]F+\OL/?;]=[])QS"+'E=KQ]C#<3RC)%O*GQ[VT_\ M\W,6V6G #Q4D@![!VE[SY]?K7W
G=Q\?;LUQP3MQA67W2Q1;=-MTMF?>K#E% MZN4=3,N9(G0US8UFC.MQ'$%^&7U-+4I23H.2;[G]];%BN'Y/?[_>
M9&/1U0;A@\C+;3W.R7M>BSM8Y=7Y7=#(;+D\6!$%DMQOC8Q6T#%W),VZ27)$ MD6YZ-
4D,@A0:C(OS$]S;+:LISF*O$9F.2'.\]DP_$Y%FGQ[O;+SVGN*[5#F7 M&_)O1;OR\BDPGZP418I]5UEIIPJ570:JR_F"
[Q90S,L-KDV*P7ZR2.ZMYF7C M-L O%FNCV.=M[%B4^+;;]V^.2L2\8NU]NF5A"G%27BFW-(D-LE;@T':81^8#
M/V@>H'4TT%1/Q[':H\=O#06Z 4'6@]^@ ME4GJ4GZM!4JE33I[/=H%%T$T!((ZZ :N"O+[1^W0 H'4K(/7C7[.N@@!/302
ME" ?,5T#J0%TH:4_L_KIH$I0T!)I3?Q^VHKH.$^7#4M?HL7%KU+U*>7\NW&" M7%&,JKKG #D"?
$[[:"M,5U+2'.,Y+AM4H%?HQE.)*GPI()/Q$D"M-!VD9I)B MQBXDK66F5+6ZA <+B$@!2@D"BTZ#*Z
^5:GRKY_9H"$DBH&WO&@!(H2*^\: M"';;]@)GZ GZ]!BR6P^R\\V'&-<4V'4%/)'8J)</&7HRWHX_$W> M#-
O:]=KTD^H1(!4I*12A*?KT"6^%'C7/E!M\QA,J_P F5<5M1849$E]3#;:Y MX_HZZ"I5>0ITJ:TZ4J-!"*@CS!'UZ"L-\2.)-
#U^@CVZ" M_B*5Y"M*T_T.@%210DD'J-!YS?N:IMP:;%%RY!,$-_+I;^72.8KNHUT&LC*DI
ME*Y_C:$_B4CD0RVI*!\H4A>U>-5*I[]!2M,D(-Q5V^&VA)YMLI<4XN36E%4 M/-(T%B7'T/%-+HK
#2&@4]%"5)#!^$#Q()WT'5XV7#;EH>#S13.E*2F21ZI M3R/&A34<#H-]4>8^L:#:1N2@DU)%-S7KN/U:!G119/F?

V:"L;$$BHKT_9H- M)=L:Q_(.)OEFM5V].+M\B8U-LUOD)E/VJ'^'VQY[U&E%;D& 2PT3]QHE HD MTT&!
([2]MI4!FU2<%Q!^U,-6AABW.8Y:5166; TZS8VF&DQ@F.W9V7UHBH0 MAAM:DH2
3H.KLV/VO'8$.T6&UP+/9;>T6;?:;5$CP+=!9*U.^C#AQPVQ&:#J
MU*XI2D5)\]!MU$H!*DE('F4[_43H*0OE0AM6_P#$"*>51N.F@)Y#^+C_ -U\NPU\E&]%
M"5+C^HTIRKA4ODX14BF@S@H&GF?#0$D#KH'''8A5?&E#]5= 20KK\-/IKH$6 M.
(&]0K:OEMUT%7%)_B^RGZ3H!Z::UY"OG[OIT"N!1IQ77KY_J.@9#BT"AH12 MAW(]YZ:!@X"0-
M_:#^S09/)/&E:_#^K0WMG_ L/MJ+3;US) M5RD RILZ;/NDY25S+G=+E<9,RXW2XRU(3ZC\AUUU0%"=!LK-C5OL%O\
PNU- MK8A?,W&5Z3\J9<%AZZ2Y$Z:?F;@_*E*2[)E+(25\&P0E "0 \=9_*_V5AVQ MNT1L6E,6^-
+A7"WQQE>9+58Y]N=DO0YV-ON9"I_')K!ENH2["4RKTG%-FK9X
MZ#.B_EX[0V^_X]D]KQ1%HO6*V&WXM8)=GON2VIN!CELN3MWBV=4*WWF-;YL+ M\4>5(<0^TZ'WE%;O-
6X#JKWVOP;(V&',DN;%YR*1,O,7(&;I=IE\ND9#TMZ6Z\[(*0%J*:@ATMW[*=MK_:I-GNV+ MPI=NE9-
=F)L>8U/C2KC$FO-/):=0VXVZM)3Q41H-K M%[98-;YC5P@XY9H,UK&).&I?
M\%%N*L9EKC./VAY,132)$8N1&U)YA2VR#Q4 M.2N0A879[;C]@MR+E>HUM;L5FDPIMJLMT@1;FS&R&T
MP)MN9>;CW!,IL/-A=.6^@-Z[#=G\ANEPO5W[?8G*NUVQB\8;4*2 XFH6*FH;#&NT';_]ZW3+#90S<;5-OESBW
M:=Z1K!<+?F>:VZXLB^W%BZ M7R1.GP\C9EWB?>9S"%RI,Q;\AX#BI93MH-C(_+YVAEW+)KI,Q9J7,RV-=8EX M0]
<;RJVA%]N2LBRH9%F[M TF")HC?,B*/3Y\=!ZR"A/577V4Z:!N:?/\ 3H#R2?']7Z= .2?/_3W]- :C MS'UC0*5T-*5]M=
4JY5VI30-H%4KC3:M= OJ>S[?W:!DJY5VI30 KH:4^W]V M@*57T4/EH(@@5K[/UZ M*(*O9MOH#1'B2?\ VA^C0 A/@?
<"#]I)&@\]=$8R5#_ &^@S+9;69C$6@9L(H05A=*?=)%//IYZ!%A!)HH_ M;M]-*[:
D)-2E7'8"A)W^DTIH)R%*5H:4\30_1H$$/&E:[^)-=Z^_IH-+)LUO MF.2'GO7*Y7RQ5QDN(2DQE0@-)7R1*
M'/A*3U/4Z#FFK/-2\@F A*3=(SBB)LG:.$%#JQR4H&GAH/1+=='M\)DQXP6A!
M=6XHN*+A*E&I%5'D!7SKH,Y*F%BJ37<@_=\/VZ#81E)((3X>[V>6@1WD5JH" MK?SZ:!-_$4/EH!152:'B>A*[=-
34@@=3T]^@I4AX=%)/TD_H5H*E(*0I1/ M)1!)%: &@Z&I(T&*I:B*4H#UHLJ^NIVT%:@H)22=_!7GX>WKH#P-$DDI(*
M_>VWKOX:"A2P%'XJ4-*!0"J[?=%=SOH('2@\D>J3_K$^?OT!_%%\P%U3104I M1/2E
4G>M/'09[,YMWER7TH1O3K6OB/+090>32J:D>!W_30Z"MQXJIQ)'7Q/ MZQH+@[_+3R6#0="17ZO/0)ZR?]*_LT#*4%
(/$T)2:=10D;;TT&)Q>'\7+WJ4 M:?730*I;B0I)!%/B+@!VVZ5WT&,IUSJVM7(>)*N(KYZ !^379*4DBJ0FJ:C
MP*JU^S0;!N8*)0[0*50$^ W'0GIUWT&2%)H"% CP-?+0-R-*\C3S)(_3H%%()
M/+E[=^FP\37IH,1;C@*OB!KLGBL@#W!)-2=!C>NX#0J6#7S)_770*J4X:$N* M:**'6GB-]
@E2:A/K)*2:I4DBH'6BDUWKY:!ER)(3R]0JXUVX<*_52N@5,J M2:*WIL: 'Z=BK?
05*F2BM03ZFWFVL#V4/0UT"*DR^!W6*JJOER!X4%>(\!30 M5B>[]P-*5T^*AV^DD'?
05B6\I2D(+E14$@*HGZ:C8:"*ER4E%5* '\1)WZ?; MMH,I$QRBE.*JCB20*EP^-4UW T%
N#W.C:%%!I4D;IIYFM=ZZ#)_$76P:I)V MI7^%/MW/0:)N1GCH&_$Z?<5S\Z$&GET(T%B;F2
2=_+]7700W(*V.U/:?'Z3H*_Q9H*X M5!56E-R:GZ= _P"*I'A3ZQ_VM AN[5>)4D'I7K0_6:Z:"YNXMFM'DFE/#CY^P
MUT%:KDP%G^:0H'KQJ*^_;;0 7AGHM8-.AXTKY^.@L%SCKI\2-_\ VO\ IT!^
M=C_VC]7[]!/GV!_&1_I[]!/Q%@=%@^_OT"+NT5H5602O8&E:'H"-] J+O%W MW)_V2C_X2:Z"LW5DK.QXUZUJ:?
2:Z!7;HQP/#E7;?IXCVZ"ER]M#[AJD;D;] M/$$UH=!4;W&7NJJ>-: K M_P!8=**=/&M??[M XO,7,7;_$GCMU"> MGU^6@"
[W"32DA)K6NR1Y>W0(,@A C^:@4I51W 'B2.G3VZ#B9-SB1);7K2[? M_C)\V0U_@4J6H%I1"'"@5]5*!7?P.@W^.WN"
[9XI$E'%*UFJ&BRA:>9H4IV* M 2-!T"+Q -?YZ?#J>7GY]-!<+E#5N'FZ'VT^RF@(N$8]'F_;_%^RF@;YU@UH
MM)IUIM]0IH 9D:H)4*CIRJ/JH#H#H)ZR5$K0I9'WMC\-.OC3;Q@G;B2/]D_7 M2N@0/"H2$SD'H-J
>WI3;0'U=]^*R.FZ#QK[_]8$_$@D$BO0BGC["*:"X MN-&JBJM0-JCX:=!L?;[=!!CO.KY<4$!/
C8BM=O"NYWT%:4.D54O;:A7M]770 M(MQ 0M!H70JG($>P;>P;@Z ()IL3]VAIOU'C3VZ"I"2$U6/B!)WW5OY#KOH%44
MT44I*5$#0FG3PWIH%2*\>0<)40*^!K[*]-!IM3?%%"=P2H\U5/#_53T-H @MN Z!-*MN=?!S5OR#[!IJ(_Q-9G2T<!!!!L/*O[3B]$&#=
M9*_2K7?7_:]GEH*CZ/A7[_A[[![:?^V-!3+1MN%\(-*-T!;R!(=Q4<!)#GGJS.]1!>EM@1\XTHQ_L5@%O[@J\VO<)]0UYTW]VQ8N3Q%AOHT]M9-0=+*KL%FC@QX1W+G^7,5'*+U&2.1/IX[0]?5^Y8[V7CP$:A#<,D>4H,
@:U_V4^J^S8^>$E!'(@X\B%@*5>FDQ0/M*KH6E\!*[C%H1G9G2N;0,*B7/AL!UQ\MP&ER9@,GW![@TJ_-P1^60E]7OJK&I4]G=Q%[,@;=**)^\(ZW:K0A@4'-E!S#9%/9+,VEE'0?NRHTS*8TSI%!&UP/J8)LY^?D]2#9@J[7>
IWVZ*%(*5S[H6H8!.R1^A5FHR[+=2P:P%=S_`?^N\?:>Y'#GF6N$B&9#IK!H.&/H@Y,_8 %!2'Q>'.!:1/,!I7O$^J]*?=>[C+O\%,^=%4
;J_M?/HJ6V[@]8=>97N/_\>@]-K5)%=P;Y@%3@2#\AJ!TRH'`7<G<Y;H<G$NI(3A/G1P?X64DZ_2BUW^4<G=.6*J5]IJYI4AP,/8U];]H*H*HE(=CX$@+L(E
C&BM=O"NYWT%:4.D54O;:A7M]770 M(MQ 0M!H70JG($>P;>P;@Z ()IL3]VAIOU'C3VZ"I"2$U6/B!)WW5OY#KOH%44

MKF./F'Y^[)Y#F:/$R%M37;NS22P./$X>,P3!H]>1Y5P8/'C;Q%[55$Q. E#K MH/CG;!E;SU34ZC8WS^+]G)-
YF*EHT$3NH^4;)J(E6]NX*9LY1506.0Z9@ ! M>@@/70)W#> (7CU2K/&TQR^L<]+IJ23AW+"FA^2D(YBY+$1R:"
@DR8$74$H M!W',/D-W&'?0:^^!^5?-*8YA4^#D;A>YV5FLDIP=WQB^**E?:P:TLJVL+92M
M&;IM:XPJ\61^X@H"8_:GMW .@GD0O3< MP;"/7;??83=3[?S$0_X:#PC+18/PAR24=^7%L+LD5[QN$@+,AP3,Y*Q XNA;
M$,/:)P)V@/3?01Y4S-=2\CT\-A071Z@K70EOWLD1^;P+^Q7>$5<',D2*38*K MH"U "G.J"HAOL(@&@3-
UE.2*')&ELZK'+N<,*MX].=5]NR",\9O=FGG+YZ[7%NR,L=%$S6.(Z<%$B1G"B953!L41'0.*UJ]6:S+JQ-Z[7FUB>%.D
M\GF\1'-YMVB/;WINY-)N5ZL0P%+N!E! 0 .F@TG_)$,SYH1YX9<>V*T7V*D M:#?
GT3CYM&R,Q$JU2OL0;.*@:KMFJZ1#B]2 ')'12=KI50! PAN&@W*L#3-G
ML&%,33MX;N&=RFL=4V5L[=Z4$GQ)Q]7V#B0%ZB&WA>*.#F,J38.U03!L&VV@ M=K0&@- : T' CM_,=M
TT_F.L5Z]P^/W2;M:6EE4&YE6X)F18N7B0+LTG!3& M*J8'"0@/<0# 7?KH'6*380'H&P; '0!ZB7?;?;?0-Y:7&3_. MY <.VT
#.-7=,@49E(*@R#Q,/$R(85 *43;[CZ[!UT"?_P!&T@N8QSL(2G[X M_;Y:YN+\!B/:
D=HDJ#$R7<1PFU5$FQ502,)A,*8GV'0+VS6JN4^."4M,W'5 MZ+,Y;L2OI=X@S9F>NU 29M05<&[5<*CT >OJ/H B
8*6RK38.^5G&TG(*(V MVWQSR4@696RZC9VT9%6,J8[XA!;-SG]LIV%,(";M_40 0R4#>Z;;I2?BJ[.1 MLU*4]^,986C43J.X9\
<%2^!4IDB& YQ1.41((EW*(;[AMH(0\B/CTHG(C.E5 MS1-7:QUX\,G7FUCK4:V;N4+$G5'RCZ&.SE5'2:\"?_)XU]DU2J%+W
4#_=H(M\D^6F(#G;_VCGQ*X&KGR&CB-OD!.PE-.FN@+IQAW:E9.T(0D$E-G%#M!?W9D MA!?L[?
MT%HMLPUB*W3T5>+KC+']HM58*5Q#VFPTZ!FK!$ S$5D31\L_8N'S? MVPE$R?:?_&?J7;?
0:I^2OG6Y0QF;IFQ51&BM,*15M;H_:JBV%99) M(H'%%5NUG4Y*3KKZ;1EV\8J,*T0;KD9>%26$#H(RO5=4CU=]'>5!L5-
N4D4DK MXR&'^HF_=T,(:#/FFLM\1DO-=RO,/'1[S,YTU2 M-RJRDE*HH/7K5\>3>O6,*5$I':AW?
3+E=R_7ZHE+X^"!DVMCI\<_BH=5I8EI-K^VI./?.'Z?Y!E^+,ND MJDX,*S<_WE*(!N$0>4GP_P#![#MILW([*>?
KOB?"$G95)6;Q:SCHU^>4EIIV MN^[9V&Q[1 M;!ICZ7AWM9FXJHQC5K$Q3J-BY,@*2,(U1221%9)1443=I5>T3%
0F[H&WG

6/)%$@;Y82M3P-,F;9!QEIFBOEE6S(8B >O49.2]XX04(EX4C]YT MS '4H[![[WDS'V+X5*QY(NM5H,
L]0C4IJXS\97(L\BZ*J9LP*_E7#9L9XN5 M$PD3 W<;8=@Z:#+M+97)"O-[0R45.9AK5T@IBJTQTW M>1DL5I:Y:-
F$6S&,E42$02]!RM2* MC*6(\KF5K;(\<<1;B4L"@_MJ'G7DS(MVT1!NG9&J8*N 'S&-]B?L21=9M;=ZZJ\VO?
JXHPLC2/>+Q[UW!JH/5?RC%L^:JH*K(@9, MBR9B;]P#L#HTR_4G)U;:VW&]UJ]WK4F10L79*G,QMDA%5NT
$J;V+2>#&@6BNS_(#$,A:\;-9%;))$+E6HU>KC%R18N36L M,4:5.I $8R#A)LH5?M.5P8"B4#"
"&3QKE;$V=4'5GQSDRG9$9U&9DH]9:@6 M[\K$-BR+(Q46MI;-G MCO56)3J%(L04@$/(GN ".@;5]S!X2UF>;X_D.07'Z
M&GXXBD.2OJ7:H(IQ)7 ^!S$G62=_CHSS*!XU43JD*0&KU(@CU*&XE[@$
M$(]R7_WB\6\KH\7LE0:>9XB,L6+4;_',)JOM:EEJ);MFMJ:0.V\$=H MLDX\9#J)$=]PE[.\2A6!*O''.ZG+>N97<5&X53&E
@;>>QV2=@I*O1I;2:CU@$I 278> @[BF(A+6J\?%<$_ EE9I)Q+=G<,J8P?9=MR"+PI[:/()!#[% .4-@VT$?*6HLV__/%E
S0K8%RW.:2 I$3> M(#?[EKJ1@63+]QS@0/N$=Q'U'KH%=\;'Q+DYUY(2%LO4YDF,FTZ3"
M0%OD(&$QU4HZP2\,W2CD68 +J;>R[5T[4,J)VR!E_&5+?S"8,3P9A['P#^6> MX\,H&VS=CQ'DAJ\(DUD%B*)JF6I2EZIL]
(-T2)M&]LBTFQHQXL@F0KE)0#&_ ML(0(]X7X@5SF?\KO+Z@7V5G(7%]?O64;C=8ZL2!(Z3M3N*O)(V AA<+).3-4
MR2,@+M902*=GC J8E$XF*$U?DUIE8^-S@\PP%Q@=62J,^1N5IAM:[%*S[I_: M%X=I6TG4E"$L#=-HZ2CG:#-LT
*)R1_E)N/<.X+W$7P*<49?CC6&-ZD;Q(9 M?M=-C+'(Y(A;,9I'5^SR\0A(MTH&L%;GB75=C%G)4O&Z*JHZ*03&.03E$H)_
MX(,L90C7W)7B#?IM>Q0&#)AI*4&567.N,0U-89NKVB&:&.JX\4!(248C(L$4 MS"DV]PN0G:4"AH+(<9V=:J\]5.OR[A<;/=
(^ A&T\C0CR0K612!L_<%>. MB'()D^Q,H;A8+R+YM2-(X'5[E/0X4&5FR/%5)G66_F[?I_3OT_CH(N_,%*\D^(F<\/,(M.7L-
AI#U_369@+YC72NJI3]8]JV>,J##&V,8NU)-AD M 9RK@'EEFH_Q/7YTFK>/B6<>D)CE J*ADR%
N^@B!G_XEN1&";,*M6(.V.C35W:."F>D6*[KR[F3:I"+ M?(#C2SW?@OG_ !?BBKOYZS2^,@KU-
J=>0(H_>*-7L01G&Q;D!N]0"B4@:!6,I9I7;[4YI&ZXUG)%(ZT42S,6;IFI"SQ$R**! M 6%@Z.W<'(J('\:Q $R8
(4J0.2/G@PYCU7C-"8 5M/X2++2ZEEDL'$STS" MP(-
RL&7XN^I6]M5),8YH(@U>R#%$LX]1D)5T[DGI"%1I+@UG4F&4&5&2BK(4&\DWCHMNE;%.X M+*-@B$N]9P3=0Q2
(G !$H!%/F-/\(LG\I"U[+F)KP]GJE(0U1M^2*C;0JB, M@""[3QIRT2U;'?V%I .-VQ52N4')2 H5,1+MN%F_(C&W'M7C;,XUR:
[BZ!B! MI$1<97W4>9-D>KN8I--2IK51N1%=5S-1RS=,6J!$UE5MC%,!^\V@J>X@_'_Q
MEM^3R66*Y&FR\PJ$@UG5,?)TAQ0I-_[-R1>-4LK>87.^/$)+I$!=)JEVJF^T MQDR&\>@V#_:DVV[$?
_J\6_C+OX^_O\6^W_3_ $[/3;0?F@A'\B6%K[R"X?Y@Q#BR+8S-[N;& 0@8V1D6L2Q M?XZ\+Y XZ<.L/X@RI%,82[TIA9
MR3\9&2#278M1D;E89UF"#^/6N@^"9VK9T@R$RYG2J"BA3J>0_D(B(8RBW]'>/T M1W$ T'=$/,=R0X',HH82?
X025$_:@!5 #NZ#N ^G30)0MBG?+! MMW-,F"N))A+.W9D749$VR!R)F*4=^_8 T#46&EW[M,35O"7=-
G3<6VBC&:6NB1K]ZAD6-N*4TD[9N(^[P+M./1B$F38H'*0HB<3"4 M>@CH&JY"99H$+
(5GB&ZD;U7K'EVM,JQ7K="M_P B2N(/#C#0SQ^\>ODG\BHL MZC^QT*0B?L.8YS!N)M H*9!->$_&>Q.;-
:9K([*AI3EG5;F3[9DNQX--6-^9H+ M.S7)%@KEFI]0K3*PHNG4XR=0XSJTI&%8)0Z+)ZBVI2+=H@S%5 X
*ZY@,!4P$P@)@.'V MAL ?709T0W#;_P!]P_GZ[AH,4]>+-'#!!*/7=$=JBDJLB >)FF4.X3JAOOL(MCTV#0>\Q/(
AZ#OT.)2B)2[>A# .X& 0Z#]!T"!DFESK%6!O4S!=)\LHFIW6 MB0(U,:/=OA.\W=)D(3=BU.)40$.H% !T'RF;3:6-TJ-
=9T=_*UZ:9O'$[;VK MQN5A672!3>!LL@J45%Q6$G0Q3%'[@V 1Z:!M'4/FG(D?FBD6M5CC&%DT316,
M+W37YGEE19N"+>6572,_*.;N;,H+I111Q[5^X.ZD&Q/$ CB0E7CUZ9NCY![$@.! $ M=]M]!KM9$YD\EU\J6:;#
(]NJ2D);I!NVK"3GV,-")QKY=-"&=0*AB(.TR()& M3527(=5P)A$!'[=!LI8ZGI2ST*DV.
<8FCIF>JD!+RK$Y/&+20D8IJ[=H@GZI M%!=0VQ!V$H; /4!T"UT!H#0&@-!QL _^.@_\0]!T"*5NK-*SEK1FK@#F$B0.
MP[?$"QPW HD$.[L /[O3?0+7H.P_S*(^H]/7;^>@0JU>L1KTUL2=G51K2$69 MFM62I&\2[PY52E("]R@'WV$P&(;
[".@3[K*;9OE-IC$T#*'F^P:!H,V):PB55I M4KX[0$R2TL>,(E$-O:.#2B[,P =8!.0 =O70,MREXP\@\M9UQYD#&^12U^H
M03>!;/6J]CE8=U6'L7+K/'\U%QK-LJUEUI1FJ0IP,=(1,F!#;D$=!8PC$1I7 M9),[%@I+ W*T_+>T;!(*-P* >'W@)
Y!$_KX^\2AH*=>1_R-Y-QUFRTX]HM> MJ:,#0Y<\/(#9&;QZ\L#AD4@O^YRPD$OPZ"IS;-Q\ CX_O,(] $)_4K&>!LYQ M-
#S_ "F(*BM9[5!P=N0?RL,V<23=V]9(N"'?&$@-Y%XS4W*1=9,Y^T $!#?0 M2A H!L !L >@ '0 /3H&@YT!H#0&@-
:#P'CF)W)'RC1N=XD'V.#)E, MN4.T0V*IL AT'0,EE?+TACVF*+CR]VSV%?-)-LPH
Z"Q;*O!/CSF2__P"R[C798MF="S&=&%G' M$3&V@&*9$&_Y^/1341<'!LF5,YTA144)N!C&T$MXJ+CX2-
81$4T;Q\9%LVT? M'L6J8)-F;)FB1NU;()E^U-%%%,I2@'H :#WZ T!H#0&@- : T'B=QT>_,D9\ MQ9O#-
S=Z!G39%P*)_P#YI"J0XIF_B&PZ!#97J\Q;\?V.O5UV#&7?M4BLE!5, M@14R#E!YX^BK&C<#MFXRCQLHRB6KH'
MA&OMDU$EWW<03)(F=BH ;%'J4@&Z;[:"*F>+;R"CL['8UMW<46"]BI)Y M%$<@S3F4F)Q.\CDUU
,C]RQP.FFIN13LV'Z:!I>#&%,F8HBKNZR V-#-+"[C M20]<76;J.DPCR."K2KE!JJHBQ]SY"ID3W,H GRAPHIC 8
g890483g54m54.jpg GRAPHIC begin 644 g890483g54m54.jpg M_]C_X0 817AI9@ 24DJ @ /_L !%$=6-K>0 ! 0 !D M
#_X0,=:'1T<#HO+VYS+F%D;V)E+F-O;2]X87 O,2XP+P \/WAP86-K970@ M8F5G:6X](N^[OR(@:60](EG)E4WI.5&-
Z:V,Y9"(_/B \ M>#IX;7!M971A('AM;&YS.G@](F%D;V)E.FYS.FUE=&$O(B!X.GAM<'1K/2)! M9&]B92!835 @0V]R92 V+C
M8S P,B W.2XQ-C0T.#@L(#(P,C O,#&UL;G,Z>&UP34T](FAT=' Z+R]N%&%P+S$N,"]M;2\B('AM;&YS.G-
T4F5F/2)H='1P.B\O;G,N M861O8F4N8V]M+WAA<"\Q+C O&UP34TZ26YS=&%N8V5)1#TB M>&UP+FEI9#HU-
C,W.#5&-T0U,S0Q,45&03A$.#E&0T$P1C9&,35%0B(@>&UP M34TZ1&]C=6UE;G1)1#TB>&UP+F1I9#HU-

C,W.#5&.$0U,S0Q,45&03A$.#E& M0T$P1C9&,35%0B(^(#QX;7!-33I$97)I=F5D1G)O;2!S=%)E9CII;G-T86YC
M94E$/2)X;7 N:6ED.C4V,S#IX;7!M971A/B \/WAP86-K970@96YD/2)R(C\^_^X #D%D;V)E M &3 ?_; (0 0$! 0$! 0$! 0$!
0$! 0$! 0$! 0$! 0$! 0$! 0$! M 0$! 0$! 0$! 0(" @(" @(" @(" P,# P,# P,# P$! 0$! 0$" 0$" @(! M @(# P,# P,# P,# P,# P,#
P,# P,# P,# P,# P,# P,# P,# P,# M P,# P,#_\ $0@ +0"^ P$1 (1 0,1 ?_$ '< $#! ,! M #" D"!0<* 00&"P$! ! 8"
0,"!0(%! (# M 0(#! 4&!P@1 !()(1,Q02(4"E$R88%"%19Q(S,7D?%2HA@1 0 M #_V@ , P$ A$#$0 _)D/.3YN]DO%
[L+K!@C7W77&N>YC M8RH2TK&QUOEKBQL2]L0N\;3H2M5UK6ET&SI287E$BD*K]1EAXY /B&!]1OR5 MLL?_ +
I^D'E+TE)-X&R2YR, MVTU'OI!F5PJ4JJ9"=RA V3LT[C:GZW2,/"[!;)X-PK-SY$SPT+D_*--I4O)) M*G.FFX:1D_,,GJS0ZB9BE6
GM"8HAWD2MK8SE9F*-,-T9(7BLD-^VBTSNFLF6Y.);0+BDV?(V8:U :_297UHAHB4 M&Q9096./@XLK=B^4!+N?
I"+OL3-ZF[>@AVW,_(5L^@6A^J6=\N8MUXS=LYL< MXN*4EBS FQ\4_P ;5N(K3^?:I76MVB-
CLA.KI5@5CFS)R=LL5-.1452!P)R= M@ Y_?WSR8 TXT4QQMYC=]B39JRY.LM3I<%C"D9Q@&A?\CDZRA8;Q[QQ=L>
M/TL;)NT DVQ6I'" .4O=,B)@Y"0;2;?'#FW>H>/-H$LA8EAROL74N[9KBX') M%?
G:_@ZT6&H1]IL%+NMB.Z;H0+RJ@\.DO_< :J%*GWG*4!Z#)^$-U-0]EYJ? MKFO>S>"\TV&K>_\ Y# XTR?
3[A,Q!&JPMW+A[%PDJ[?)-4%P[#+=@I 80 3< MB'0.; P& #%$! ?@(#R _P ^@YZ Z Z Z Z Z Z Z Z Z Z Z Z Z Z#0I_*IM$'
M2/*CX@KG:)B-KU6J1XVQVJ>F%#HQ<#7(786CR4O-2"J93J$91[)J=540 1*0
M@CT#7?.!LCA+R\>7SQJX5T"N+3/DM0)6 K-AOE%;/'%65?SN5(*Y2G]ML9DF MWW\'CZIU]U(2$@ERR:"H8"J<@

37DHF(914YD+5KTFN[3>I4ES;,O6LE663^Z-'': M*6-J#HG*(+^Z40*8 Y#H)-?-1K]XSR^"?#.1-%8+#$H\Q+G;#[60LF);>
[LS M2FWW,>/HY_EB/L#@)Z88,YRT)0,4H\0=)FYD$@*1,3" @W/R"O-;<=_CGZP
M0&@LUCI/_L"Z:MS7D898DLQIV7=97G<*6)S&LLW,H^;ESPCF7O-<=^Y'*^RW
M5>QZ!>W@B8&!'Q]Z+;/6S=SQC;*8*M/B8P^VIRV+'[FB:F[*(,LOY=Q/'D8S M64GF1,?
O9BQ3]OR8CCUQ(DET!%JD*Q#)+D'VR&('TJ4^.P.WCCDP!P AP &$ M..!]>0^?\>@KZ Z Z Z Z Z Z Z Z Z Z Z Z Z Z"+3?
[PZZ*>3*X42\[<8\M=W ML&-*M*T^H.*]D>X4E".A)B61FY!-9I6I!@V>.5)!$!!14#G*0.T/01#H+UI% MXA/'?
X])R1MVJVN,!1[Y*1*L&^R/.S=IR!?!AW0)&=Q4?:;U-S\A!1[WVBBN MA'BU15_:C#S3EHS3*@1VJS%Z5 I4_> A2@
=2[>!GQHY U+Q5I+.89LY=><- M7FQY+HU;896R&UF&=WMZ3YO99V1M1; M.R;B4+)+&%)1<6Z9S\D3* !T'OMV
M/#AX[M]*UC]MM#AM.9=X5J+"H4W(T1<)ZD76!HD @3VJ_+VJ(DD!FX!LDW%8 MY9(KA-
)0QU2>T8QS"'G<2^)_Q<%TJR5HQA;'-1D]9LF2T/&Y:/T/QX7G M%7WNL..9E2=QO693(EI;VNIV3^X3TG_?
(&^+SA+6$JFM9Y!/D[A0AV[HR1R& M)Z=!8<=>$+QO8TTYR5HG!80=R.NN6[2UO=^@K+D"YV"?E;S'$BTH>W,+6[F!
MEH*;ABPS;[4[S4B7L@'MB!C!U(_'Q\7>D M.=Z]LG@#"]OA\MT]Q+.*A/V'+N1[.RK2DW'/(A^,?"2L^>)=E/&R"J0"[3\O &
[1'GT*;_XF M'X%'U^?'KT'/>3M[^XO9P(]_(=O ?$>[X.W!TT&K9LD03**',4A"@(B(!T&.3YQPHG7D[@R.S?L9%JU?
1[QJ^8OFZ+MD\9 MKI.6CQHX3!5NZ:.$3'1)1XYXZ"YS4["5N/6E[#,14#$M MS)%<2-2ZV'-5\QE@>N0>!+EEQI"7&
[QM2"HP&QEC7MLM/U"KO_ M +:QI$KJ)P<$.S=*+()E3[#@':(-8\UWE0BLI,YYH3B,93\/(-:FUF324*+@O>=!VF*')% 1
#9+\E7EBWW MU!S_ &3#VM7B=RKM70J?C&(RK.Y\86R8C:$I#/&S]S.MF:,%1)U%H_JRL6Z2 M=)+2 /@]H%BMO842.
<&\4O\ )XPE:O%QDWR#.M?;4VO^+,L57 LOKZRN$?)- MI3)=_C?[Q29!AD489(B=#F8A%RY.
[4BQ=HBT51!!13VQ.'2U<\NN[V_&,\KU M7-/B]M>!<"Y>T]S[DBD;/P62C7O%O^/L\93:D7'RKL*FR9K3,\X=)MB,TWJ,
MB@L8WNM"D24.4(&O!1Y5\1^)WP[[-YTN]8"]Y(O&W#"E82PXQF4X61R;9V.+
MJ*$JHI)%CY)S"5NK1*_W,B_*S="0ZS=$A5%G!0Z!]/FFVZ0R]H9XV=DO(GH+ M9:Y9,M9[M4IC3!%
(VEM&.;'CVN2]6@5X&W9"F@P_).9*>GX\B:I8,6,7[%%=
M/W5C*'613!X6R'Y*UJUHWGSGX*9H#=\]9'QQ!T6OX!;8UR$\E;'ENYV*B4F MWMX6R5D*&
[D*_"1<%/NSK/&1Y5UT%_)MHFRN#]Z;]L-K78\
M#Y$T2QI)Y:NV/*W9%;>K;JLPF5ZHO#QZ,W"UR3K%OB[F9K&OVKQ%5%M]XFJ9
M4"@\>\V4L(K,/$S;F&KN=,AN**QV'I67%+C"8Y;L7+U*5F\AJH MTA)C#DAR,CB9!^,2+PP 5J903I]P2)^?
_(&PV,/$WMK?]9;>_H.1Z[6ZRX?6 M^#E20=CAL>.;E!,LCN:K+*.6BS&QJ5%TX(W,@H1V'<;V?]SM'H-)KPC9HR@X
M\BNIUOU5SKM:_P (T?"Z&0?*C:]A[^#C!U56;M[J1"TI!N7C,C]-F]15,F!^2D4*/H AT'S&9K)8;R>2_:^@^4CR:;$:'WN
MOY\2H_\ 8L/+61Z:3V2FN/(9%6SXKB9&&JM?1_MKP\Y-*044H MY556=LB=ZA$DBK'[@)<,1;29VW$\8&R.5-
B]3[QI=DY3%.RU+D\07>2?24V MF2LX_L##_*V!IBL5211A9ET=4&?W#0/455!K^69XVD1(!U9) M?
5QP81*3D$V]DR:V*0#]O[6$AQ 0$W]0[1* CR$['Y-;&Y'M!3[7.F-U01.;@1!)8Q0*?CU$@B "'//0?-XG:C@'6[4O2';G5S;^XC
MOW:KID23S!AJLV)HT>8.CZ/:+0TQ]9V#Z$;QTY".K(WB8U/["3=/?[JB].(% M!$IBF#ZUIY;V1\V?C&EV.L^0LXZ]-(_"U:S?
*1>,[+=,:-*FOL M3)+VR%O\I%QKJ'81!ZP[.H](Z53*#-03&$"#ST&#/.MXL*[A[?SQC3GCWT)> M5S';"U1D]F:5UGPG-
+UR/D8K-F.'$/)WE[3(=VP8+QT25RHD93!N]F0_,CMU6=LM1=^MU<,Y E+]&:>T3#M_R?0<$PS:<,P981M$E=
MH1XE0("BU>!%9.=:G=,UOO144>$4*!@.%N\;.L>*;-VT<+8 MMKM?*Y;-?F,1>Z==)6!A:MD%C/Y?P_8(6
F3S+G'EFC6:C>3B#"T4%V4!6!(MX%$.IX?]9]SZINIFN2U.UTW\UX\;TMKSGQADO%FVB4TQ+,3$UARSLH.ILHC_ M
!^J0=WN!L@.V9H5S'QO]S*V!3[A;U5 P1UZV^"'>7(N@F<]L(C'VP6.MD-8 M,K4N6QIK=:\5V*NR=]IR$2PG;;?
Z+#VQF@_GKU"NR-%&S5JQ%%TC&G;\J+&3 M[0F-\NF0-
T?)YXO/'#9YS3/9J*VPQ3LJK6=B<=CK_DMM+MYJ+QZP36RE#Q25 M;[RT._I&1?
(N$RBV:O#KM!$IVX#T#GL#ZN["Q/Y:UIV&F,"Y99X*=XUDO8S- M(8ZM".,E)9QJ!7*X5-.\N(H*Y]\-B[F
%!S[GW8&2X[P$O0-RTAP%L!A+R&_ MD)Y1NV@N5\UXQO\ C;9DU#Q39\=7.N4W9B(EMBDE
Q[2;$M5W$=+*6VM.%7+ M4T<#I8$4051*;@H@#(M#M:-H(WRSZW7SQ@:6>171O"HY&J#[:*G[%O[*WQ37
MZ4VLQ'&1ZR2VR-4TJZ+5E-$?2AI$Z8(F*8"" ;+/Y46GFWFW>D>, MXS5FHV_*<-C'+CRZ9?PU0EW)K=X@:5N4]7-
X,N.+O:/'EXOMZ]-<>R>L]7QGN!C:&3RB6E93D(!**:6 MR0B8.SU^J2LU!6E]&MI!:NIC,N3//>6()2"H
AOS_CG5?'N,_&CBC"58PKGG M!.1,=JOE<]T_8+&%IQO;Y;+MM74E;!=(L_&1\7:*7->VF2*6CU%C-6#=)NX
M*BLF8#AJZ>53.>Q>_C3)N"/':%TAI2L-/:!A*6%_&\."K)*M>T@D##^X/A%\B&)-4?%EFZ_X/RYL M4&FZ:RI$C(#QT$W?
M2@/83@5N.!YY*///\>T_< _P#OCH*B=O!?53CGZ.X/XFY[.X>./CQ_5V_# MZ>@6/\O4WQ^0?3QQ_6!A 1#_
$]>>@3+V]@<";G;G>WD/KX[@_: #W\=O/RX M^/SZ"H'?W%Y$_Z/050/V#V]Q0$0+Y%ISZ?P^KH.>G=>\5>
[GT[BF[>WC^GL,*7'/\ M^?C\N@K #=WQ4[>[U^D'E+TE)-X&R2YR.>[^ MKW#^#^I>_O;)O4R_D_:^0MI3@7[>V6?#+A_2N/(&#3<^Z @;;] 1WU?
$1+V<_#M]/T].@7Z#_]D! end GRAPHIC 9 g890483g57m57.jpg GRAPHIC begin 644 g890483g57m57.jpg M_]C_X0
817AI9@ 24DJ @ /_L !%$=6-K>0 ! 0 !D M #_X0-M:'1T<#HO+VYS+F%D;V)E+F-O;2]X87 O,2XP+P \/WAP86-K970@
M8F5G:6X](N^[OR(@:60](EG)E4WI.5&-Z:V,Y9"(_/B \ M>#IX;7!M971A('AM;&YS.G@]
(F%D;V)E.FYS.FUE=&$O(B!X.GAM<'1K/2)! M9&]B92!835 @0V]R92 V+C M8S P,B W.2XQ-C0T.#@L(#(P,C

O,#7!E+U)E&UL M;G,Z>&UP/2)H='1P.B\O;G,N861O8F4N8V]M+WAA<"\Q+C O(B!X;7!-33I/
M&UP+F1I9#IE8C%B.30Y-"UB.61B+34X-&8M.#%F,2TV-#9A8V,S
M.64Y868B+SX@/"]R9&8Z1&5S8W)I<'1I;VX^(#PO'!A8VME="!E;F0](G(B/S[_[@ .061O8F4 9, !_]L MA ! 0$! 0$! 0$! 0$!
0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! M @(" @(" @(" @(# P,# P,# P,# 0$! 0$! 0(! 0(" @$" @,# P,# P,# M P,# P,# P,#
P,# P,# P,# P,# P,# P,# P,# P,# P,# P/_P 1 M" !5 '$# 1$ A$! Q$!_\0 <@ ! , @(# <("04& 00" M PH! 0 0 & @(!
@0$!04 $" P0%!@ ' M$0@2(1,Q(B,)83(4%E$S)!4708%B&!D1 0 #_V@ , M P$ A$#$0 _ /W\8# 8# 8# XU:9B6\JQ@UY-
@C,R;1_CHI1T@21?,HP[1 M.1=M&9C@NNV8J/T"JG*42IBJ0#"'D&!R6 P& P& P*]JMO[_["=0.K^FK< MXK%QV9?
Y':VVI"))$NI6&ZY:A8G?6M)TVFJ]/L48W8-M?QD "Q?TCH!74_3K M$.41P+_8$>;%VUK'43*NR6T;]4M?
1MLMT'0JW(6^<80#&9N=E55;U^LL'2JGREY,((2'@,"I5L[.NJCW!UAU?E*(Y;06S]7VJ\0>SU
MI=J+%]9*Y()H*TEE")$,^!XVCDU'3APJ)4@*L@4G(F-P%MQ$O(7;[FL MG<4506INM:!)]7-V-
\@4I4P!1J!3*E(50P:E8%-.^G4.J=V.MMOTS/I-$+"D MYB[QJZQ.4Q.>H[3ICHLS2YU,Y3%.FA_<4/TSK@1\F;A4
#GC@)OT;M!EN#65 M=N:+)>'E3D=P=NK3TX'DZE=ZV[6A+=5Y0/(3@\AIUDLEY&X]Y+P5#Y%"B(2Y
M@99=LUG;'[A/VY2MFBJI;0IO>%6!#DI1# MU-P&!EAU8(YDHK5-^**"SC97\5@*PQ>7NWE^F$!7/;618*B(D]CG#B$1
M76R9_P"8+A7W_'\B1QX 0I%WW1M<-U!W==KH^;N;K)5,E%H%?7 [U@,"I-_U_?=7;*<[TTA# MELL?: 01WOIINY;QR]
[(R;IM(O8]#RM?E*[8XVW1I"@'FBYJ+N*3L1W)3_*4B390 M53!]/S#@1#.S=JO8=U4IJB:>T]O/_$$&-U*[BYO9"N\Z-
:J(_O36 MINVC9[2ZY!V*1CFC160\7&*D8?A\XE !^(A@?!&T[&FS@$-KHL S.4AB2-[GV#1?U$ MP' (*M#8'0G)Z"
*N$/+^(?' *Z_F;$"I+W8(Q<%%L(B.0#Z3..:HM&Y1'\QQ31
M(0#JJ#ZF./)C#ZB(CZX&>/W++&G&4/KQ7Y!M.JURT=L]*NK@O U>>M[DM:UW M(R.U'<2KC)_*O7EAE*2T8-
$DTC"NY<$2#YCE 0O[3+.C=:E6K>VB+% -K/ M!Q<\W@[A!2%7MD0A+,D'R4=9JU+(MY2OSS,BX)NF3@A5VRQ3)G
#%$ #LN P M& P*6?<"0.7K)89\A2C^Q=@:1V"L4X=FX_VYP+BH MR31=\ZCDE#F=LV[-
VX(*#@J14'YG)6IB.3I%;+&.+0_)2',8G >0!Y%Y#WL# M+?
I7V1D.UO:ONG9U*T^KU8Z]V6(ZWT597^J8V6/C)2=GK!;6\D1N@D*T[((M MC?H^3JM$4T_,?J%$P:D8# 8# 8# 8# 8#
XN;F8ZNP\G.RS@C6-B63A^]7.(M ";=LF90_'(AY',!>"E^)C" !ZC@5+[HFD)7HYV+=R[,K5^KI"\3"L>F(F%F
M=M".I5NS,?CXR,6U> M!S^/"V!V7 BO3VEM<:&J;FE:PKY:_!/[/9[G))F)/)%Y*6>XS#F.W3Q\Y$"^1Q*DB1-),"IID*
2I@,!@,!@,!@,"&=U-VL[$U*ANT1C8=8"@V4K^ MVYIN2;B%N&@-B)B0C.K[1&LV!4YBD2;0. MS:_*5
KI5OQ!\2)V5>+ >3%+_(^H!@.!YYP)!U[2X59(@G$J2L76X MUBHF45 XE(= 0 3>O >N!(6 P& P& P& P& P&
P($[2463V3UUW-38%LLZ ML\GKZQN*6O?<. M^V?"3$-'/H/:FQ=NZ:ZL[=U_9AMUKQ*Y6*?9(FO@E ?/[<4B9Q,F/\
7B5T#?D-G,!@,!@,!@,!@,!@,#__V0$! end GRAPHIC 10 g890483g61m61.jpg GRAPHIC begin 644 g890483g61m61.jpg
M_]C_X0 817AI9@ 24DJ @ /_L !%$=6-K>0 ! 0 !D M #_X0,=:'1T<#HO+VYS+F%D;V)E+F-O;2]X87 O,2XP+P \/WAP86-
K970@ M8F5G:6X](N^[OR(@:60](EG)E4WI.5&-Z:V,Y9"(_/B \ M>#IX;7!M971A('AM;&YS.G@]
(F%D;V)E.FYS.FUE=&$O(B!X.GAM<'1K/2)! M9&]B92!835 @0V]R92 V+C M8S P,B W.2XQ-C0T.#@L(#(P,C
O,#&UL;G,Z>&UP34T](FAT=' Z+R]N&%P+S$N,"]M;2\B('AM;&YS.G-T4F5F/2)H='1P.B\O;G,N
M861O8F4N8V]M+WAA<"\Q+C O&UP34TZ26YS=&%N8V5)1#TB
M>&UP+FEI9#I$1$$T14)$0D0U,D,Q,45&044P14P1D,Y1#DV,S5#
M34TZ1&]C=6UE;G1)1#TB>&UP+F1I9#I$1$$T14)$0T0U,D,Q,45&044P14P1D,Y
M1#DV,S5#%3T0B(^(#QX;7!-33I$97)I=F5D1G)O;2!S=%)E9CII;G-T86YC94E$/2)X
N9&ED.D1$031%0D1$-S1#,%0Y1#DW!%4W!E=&$O(B!X.GAM<'1K/2)!
N9&ED.D1$031%0D1!1#4R0S$Q149!13!&0SE$.38S-4,Y,31" M(B!S=%)E9CID;V-U;65N=E/2)X;7
N9&ED.D1$031%0D1!1#4R0S$Q149! M13!&0SE$.38S-4,Y,31"(B\^(#PO#IX;7!M971A/B \/WAP86-
K970@96YD/2)R(C\^_^X #D%D;V)E M &3 ?_; (0 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! M 0$! 0$! 0$! 0(" @(" @("
@(" P,# P,# P,# P$! 0$! 0$" 0$" @(! M @(# P,# P,# P,# P,# P,# P,# P,# P,# P,# P,# P,# P,# M P,# P,#_\
$0@ .0"4 P$1 (1 0,1 ?_$ '@ 0 " @,! 0$ M ("08' 0(%! ,* 0$ $!@$# P$%!@4$ P M ! @,$!08'
!$((1(3,4$B%!4)46$R(Q87\'&!D22QP6)$-1@9$0$ M _]H # ,! (1 Q$ /P#^Z?,>8J%@C'=DR?DB4<156K2+ M?
XDS%@[EY>2D)!RA'PT#7X2.2<24Y8IZ4=HM63-NF=9PX5*4H>H@$48*8^H- MF5DG:
(MK@_BC5)0%%X*I9$J=FS;F5&.,*9XYY=$8"\T"AU>5>-]S*QC9:4,T M$P%.Y,K51DBQDUT' M%4#H)G IS!.K0- T#0-
T#0- T#0< ._3V MAZATW#[-]A]N@YT#0- T#05^Y*C7.=N<6,<:22[<^,>,%+CN0]DB0.94UBS#
M;Y.P?!1@K&A<$A:LM7E\GX#M$K!9:O)4/'U65.ZL&@EQH&@:!H&@:!H&@:#J;?M-MZ[#MO]O\ <-!4S*\X,QXC MY8J!!:
(&Z4VTQZ,K7K36)-G,P4Q'KE$4$4G M3"28JJMG"9A*)1[1W(+L$&S@&I2/O[3ZI(S:(]>1*5,E4 <#.@[ ]P P.-C:ELF$ ...
MU%2:S&2Y]B,PHBN4ZL52JF5<&KBXVA5(!(BW.N/A8-!.1:0G1=*%0B8Y1

M*A(U]9!(*@^HAW 7[]!@LIRXYI5)0CBW_3%RI+0YCD*HZP]R&X_Y(E4@%5(O\ #&0CH5;$U2KRK%5V':Y54?
E.1,>XA#"&V@EUW?E]_7\'=Z#OZ;_AVW MW^[0='"*#ANNW M .,\I<=ISDYQKMZ=BE,2TC,#[(?
&"RR#592!C<*9>^+LK?$D+,*B*CL<46IO M(-P04]YJS>-TT_R2$
H60:!H&@:!H&@:!H&@:!H&@:!H&@:!H&@:!H& 2@:!H&@:!H&@:!H&@:!H&@__9 end