

Â UNITED STATESSECURITIES AND EXCHANGE COMMISSIONWashington, D.C. 20549Form 6-KREPORT OF
FOREIGN PRIVATE ISSUER PURSUANT TO RULE 13a-16 OR 15d-16 UNDER THE SECURITIES EXCHANGE ACT OF
1934For the month of December 2024Commission File Number: 001-32562STANTEC INC.(Translation of registrant's
name into English)300-10220 103 Avenue NWEdmonton, AlbertaCanada T5J 0K4(Address of principal executive
office)Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form
40-F.Form 20-F [Â Â] Â Â Â Â Form 40-F [Â X]Â SIGNATURESPursuant to the requirements of the Securities
Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned,
thereunto duly authorized.Â Â Â Â STANTEC INC.Â Â Â Â (Registrant)Â Â Â Â Date: December 11,
2024Â Â Â Â /s/ Vito Culmone Â Â Â Â Vito Culmone Â Â Executive Vice President and CFOÂ EXHIBIT
INDEXÂ Exhibit NumberÂ DescriptionÂ 99.1Â Press Release dated December 11, 2024 EdgarFilingEXHIBIT
99.1Stantec announces renewal of Normal Course Issuer Bid and Automatic Share Purchase Plan EDMONTON, Alberta,
Dec. 11, 2024 (GLOBE NEWSWIRE) -- TSX, NYSE: STN Stantec Inc. (â€œStantecâ€), a global leader in sustainable
design and engineering, announced today that it has received approval from the Toronto Stock Exchange (the
â€œTSXâ€) regarding the renewal of its Normal Course Issuer Bid (â€œNCIBâ€). Pursuant to the NCIB documentation
filed with the TSX, Stantec may purchase up to 2,281,339 common shares of Stantec (â€œCommon Sharesâ€),
representing approximately 2% of Stantecâ€™s 114,066,995 issued and outstanding Common Shares as of
DecemberÂ 2, 2024. TheÂ purchases may commence on December 13, 2024 and will terminate no later than
DecemberÂ 12, 2025. Except for block purchases permitted under the rules and policies of the TSX, the number of
Common Shares to be purchased per day will not exceed 64,993 or approximately 25% of the average daily trading
volume for the six full calendar months ending November 30, 2024, which is 259,973 Common Shares. Stantec will
make the purchases on the open market through the facilities of the TSX or any alternative Canadian trading system,
and the prices that Stantec will pay for any common shares will be the market price of such shares at the time of
acquisition. All Common Shares purchased by Stantec will be cancelled. The renewal of the NCIB follows on the
conclusion of Stantecâ€™s previous NCIB that expires December 12, 2024. InÂ 2023, Stantec repurchased 129,036
common shares at an average share price of \$77.25 and a total cost of C\$10Â million. No shares have been repurchased
in 2024 as Stantec has focused on its growth strategy, with the acquisitions of ZETCON Engineering, Morrison
Hershfield, and Hydrock, completed in early 2024. Stantec also announced today that, in connection with its intention
to implement the NCIB, Stantec has renewed its automatic share purchase plan (the â€œASPPâ€) with a designated
broker to allow for the purchase of its Common Shares under the NCIB, once effective, at times when Stantec normally
would not be active in the market due to applicable regulatory restrictions or internal trading black-out periods. Before
the commencement of any particular internal trading black-out period, Stantec may, but is not required to, instruct its
designated broker to make purchases of Stantecâ€™s Common Shares under the NCIB during the ensuing black-out
period in accordance with the terms of the ASPP. Such purchases will be determined by the broker in its sole discretion
based on parameters established by Stantec prior to commencement of the applicable black-out period in accordance
with the terms of the ASPP and applicable TSX rules. Outside of these black-out periods, Common Shares will be
purchasable by Stantec at its discretion under its NCIB, once effective. The ASPP will commence on the effective date
of the NCIB and will terminate on the earliest of the date on which: (a) the maximum annual purchase limit under the
NCIB has been reached; (b) the NCIB expires; or (c) Stantec terminates the ASPP in accordance with its terms. The
ASPP constitutes an â€œautomatic securities purchase planâ€ under applicable Canadian securities laws. Stantec
believes that, from time to time, the market price of its Common Shares may not adequately reflect the value of its
business and its future business prospects. As a result, Stantec believes at such times that its outstanding Common
Shares may represent an attractive investment for Stantec and an appropriate and desirable use of its available funds.
This capital deployment strategy is consistent with Stantecâ€™s priority of maintaining balance sheet strength, while
reinvesting in organic and acquisitive growth, paying down debt, and increasing dividends, all of which contribute to
enhanced shareholder returns. About Stantec Stantec empowers clients, people, and communities to rise to the
worldâ€™s greatest challenges at a time when the world faces more unprecedented concerns than ever before. We are
a global leader in sustainable architecture, engineering, and environmental consulting.Â â€¢Our professionals deliver
the expertise, technology, and innovation communities need to manage aging infrastructure, demographic and
population changes, the energy transition, and more.Â â€¢Todayâ€™s communities transcend geographic borders. At
Stantec, community means everyone with an interest in the work that we doâ€”from our project teams and industry
colleagues to our clients and the people our work impacts. The diverse perspectives of our partners and interested
parties drive us to think beyond whatâ€™s previously been done on critical issues like climate change, digital
transformation, and future-proofing our cities and infrastructure. We are designers, engineers, scientists, project
managers, and strategic advisors. We innovate at the intersection of community, creativity, and client relationships to
advance communities everywhere, so that together we can redefine whatâ€™s possible. Stantec trades on the TSX and
the NYSE under the symbol STN. Visit us at stantec.com or find us on social media. Media ContactDanny CraigDirector,
Public RelationsPh: (949) 632-6319danny.craig@stantec.comInvestor ContactJess NieuwkerkStantec Investor
RelationsPh: (403) 569-5389 ir@stantec.com