

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 10-Q

☒ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2024

OR

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number 1-278

EMERSON ELECTRIC CO.

(Exact name of registrant as specified in its charter)

Missouri

(State or other jurisdiction of
incorporation or organization)

43-0259330

(I.R.S. Employer
Identification No.)

8000 W. Florissant Ave.

P.O. Box 4100

St. Louis, Missouri

(Address of principal executive offices)



63136

(Zip Code)

Registrant's telephone number, including area code: (314) 553-2000

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class | Trading | Name of each exchange on which registered |
|--|-----------|---|
| | Symbol(s) | |
| Common Stock of \$0.50 par value per share | EMR | New York Stock Exchange NYSE Chicago |
| 1.250% Notes due 2025 | EMR 25A | New York Stock Exchange |
| 2.000% Notes due 2029 | EMR 29 | New York Stock Exchange |

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).

Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

| | | | |
|-------------------------|-------------------------------------|---------------------------|--------------------------|
| Large accelerated filer | <input checked="" type="checkbox"/> | Accelerated filer | <input type="checkbox"/> |
| Non-accelerated filer | <input type="checkbox"/> | Smaller reporting company | <input type="checkbox"/> |
| | | Emerging growth company | <input type="checkbox"/> |

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date. Common stock of \$0.50 par value per share outstanding at June 30, 2024: 572.7 million shares.

PART I. FINANCIAL INFORMATION
Item 1. Financial Statements

Consolidated Statements of Earnings
EMERSON ELECTRIC CO. & SUBSIDIARIES

Three and nine months ended June 30, 2023 and 2024
(Dollars in millions, except per share amounts; unaudited)

| | Three Months Ended June 30, | | Nine Months Ended June 30, | |
|--|--------------------------------|----------|-------------------------------|----------|
| | 2023 | 2024 | 2023 | 2024 |
| Net sales | \$ 3,946 | 4,380 | 11,075 | 12,873 |
| Cost of sales | 1,952 | 2,066 | 5,660 | 6,359 |
| Selling, general and administrative expenses | 1,042 | 1,254 | 3,072 | 3,827 |
| Gain on subordinated interest | — | — | — | (79) |
| Loss on Copeland note receivable | — | 279 | — | 279 |
| Other deductions, net | 130 | 294 | 359 | 1,075 |
| Interest expense (net of interest income of \$ 58 , \$ 32 , \$ 96 and \$ 105 , respectively) | 10 | 56 | 111 | 157 |
| Interest income from related party | (10) | (24) | (10) | (86) |
| Earnings from continuing operations before income taxes | 822 | 455 | 1,883 | 1,341 |
| Income taxes | 168 | 88 | 400 | 266 |
| Earnings from continuing operations | 654 | 367 | 1,483 | 1,075 |
| Discontinued operations, net of tax of \$ 2,004 , \$ 5 , \$ 3,009 and \$ 27 , respectively | 8,712 | (15) | 10,979 | (88) |
| Net earnings | 9,366 | 352 | 12,462 | 987 |
| Less: Noncontrolling interests in subsidiaries | 14 | 23 | (13) | 15 |
| Net earnings common stockholders | \$ 9,352 | 329 | 12,475 | 972 |
| Earnings common stockholders: | | | | |
| Earnings from continuing operations | 643 | 344 | 1,502 | 1,060 |
| Discontinued operations | 8,709 | (15) | 10,973 | (88) |
| Net earnings common stockholders | \$ 9,352 | 329 | 12,475 | 972 |
| Basic earnings per share common stockholders: | | | | |
| Earnings from continuing operations | \$ 1.12 | 0.60 | 2.61 | 1.85 |
| Discontinued operations | 15.24 | (0.02) | 19.06 | (0.15) |
| Basic earnings per common share | \$ 16.36 | 0.58 | 21.67 | 1.70 |
| Diluted earnings per share common stockholders: | | | | |
| Earnings from continuing operations | \$ 1.12 | 0.60 | 2.60 | 1.84 |
| Discontinued operations | 15.16 | (0.03) | 18.96 | (0.15) |
| Diluted earnings per common share | \$ 16.28 | 0.57 | 21.56 | 1.69 |
| Weighted average outstanding shares: | | | | |
| Basic | 570.9 | 571.9 | 575.1 | 571.4 |
| Diluted | 574.0 | 574.8 | 578.1 | 574.1 |

See accompanying Notes to Consolidated Financial Statements.

Consolidated Statements of Comprehensive Income
EMERSON ELECTRIC CO. & SUBSIDIARIES

Three and nine months ended June 30, 2023 and 2024
(Dollars in millions; unaudited)

| | Three Months Ended June 30, | | Nine Months Ended June 30, | |
|---|------------------------------------|-------------------|-----------------------------------|-------------------|
| | 2023 | 2024 | 2023 | 2024 |
| Net earnings | \$ 9,366 | 352 | 12,462 | 987 |
| Other comprehensive income (loss), net of tax: | | | | |
| Foreign currency translation | 86 | (124) | 437 | 56 |
| Pension and postretirement | 10 | (12) | (23) | (36) |
| Cash flow hedges | (19) | (6) | 4 | (4) |
| Total other comprehensive income (loss) | 77 | (142) | 418 | 16 |
| Comprehensive income | 9,443 | 210 | 12,880 | 1,003 |
| Less: Noncontrolling interests in subsidiaries | 15 | 21 | (8) | 15 |
| Comprehensive income common stockholders | <u>\$ 9,428</u> | <u>189</u> | <u>12,888</u> | <u>988</u> |

See accompanying Notes to Consolidated Financial Statements.

Consolidated Balance Sheets
EMERSON ELECTRIC CO. & SUBSIDIARIES

(Dollars and shares in millions, except per share amounts; unaudited)

| | Sept 30, 2023 | June 30, 2024 |
|---|------------------|---------------|
| ASSETS | | |
| Current assets | | |
| Cash and equivalents | \$ 8,051 | 2,298 |
| Receivables, less allowances of \$ 100 and \$ 115 , respectively | 2,518 | 2,761 |
| Inventories | 2,006 | 2,303 |
| Other current assets | 1,244 | 1,458 |
| Total current assets | 13,819 | 8,820 |
| Property, plant and equipment, net | 2,363 | 2,688 |
| Other assets | | |
| Goodwill | 14,480 | 17,936 |
| Other intangible assets | 6,263 | 10,627 |
| Copeland note receivable and equity investment held-for-sale | 3,255 | 2,908 |
| Other | 2,566 | 2,606 |
| Total other assets | 26,564 | 34,077 |
| Total assets | \$ 42,746 | 45,585 |
| LIABILITIES AND EQUITY | | |
| Current liabilities | | |
| Short-term borrowings and current maturities of long-term debt | \$ 547 | 2,991 |
| Accounts payable | 1,275 | 1,251 |
| Accrued expenses | 3,210 | 3,350 |
| Total current liabilities | 5,032 | 7,592 |
| Long-term debt | 7,610 | 7,111 |
| Other liabilities | 3,506 | 4,194 |
| Equity | | |
| Common stock, \$ 0.50 par value; authorized, 1,200.0 shares; issued, 953.4 shares; outstanding, 572.0 shares and 572.7 shares, respectively | 477 | 477 |
| Additional paid-in-capital | 62 | 140 |
| Retained earnings | 40,070 | 40,135 |
| Accumulated other comprehensive income (loss) | (1,253) | (1,237) |
| Cost of common stock in treasury, 381.4 shares and 380.7 shares, respectively | (18,667) | (18,716) |
| Common stockholders' equity | 20,689 | 20,799 |
| Noncontrolling interests in subsidiaries | 5,909 | 5,889 |
| Total equity | 26,598 | 26,688 |
| Total liabilities and equity | \$ 42,746 | 45,585 |

See accompanying Notes to Consolidated Financial Statements.

Consolidated Statements of Equity
EMERSON ELECTRIC CO. & SUBSIDIARIES

Three and nine months ended June 30, 2023 and 2024
(Dollars in millions; unaudited)

| | Three Months Ended June 30, | | Nine Months Ended June 30, | |
|--|-----------------------------|------------|----------------------------|------------|
| | 2023 | 2024 | 2023 | 2024 |
| Common stock | \$ 477 | 477 | 477 | 477 |
| Additional paid-in-capital | | | | |
| Beginning balance | 138 | 158 | 57 | 62 |
| Stock plans | 30 | 16 | 111 | 186 |
| AspenTech purchases of common stock | (56) | (34) | (56) | (108) |
| Ending balance | 112 | 140 | 112 | 140 |
| Retained earnings | | | | |
| Beginning balance | 30,571 | 40,108 | 28,053 | 40,070 |
| Net earnings common stockholders | 9,352 | 329 | 12,475 | 972 |
| Dividends paid (per share: \$ 0.52 , \$ 0.525 , \$ 1.56 and \$ 1.575 , respectively) | (299) | (302) | (904) | (907) |
| Ending balance | 39,624 | 40,135 | 39,624 | 40,135 |
| Accumulated other comprehensive income (loss) | | | | |
| Beginning balance | (1,148) | (1,097) | (1,485) | (1,253) |
| Foreign currency translation | 85 | (122) | 432 | 56 |
| Pension and postretirement | 10 | (12) | (23) | (36) |
| Cash flow hedges | (19) | (6) | 4 | (4) |
| Ending balance | (1,072) | (1,237) | (1,072) | (1,237) |
| Treasury stock | | | | |
| Beginning balance | (18,678) | (18,746) | (16,738) | (18,667) |
| Purchases | — | — | (2,000) | (175) |
| Issued under stock plans | 1 | 30 | 61 | 126 |
| Ending balance | (18,677) | (18,716) | (18,677) | (18,716) |
| Common stockholders' equity | 20,464 | 20,799 | 20,464 | 20,799 |
| Noncontrolling interests in subsidiaries | | | | |
| Beginning balance | 5,987 | 5,881 | 5,952 | 5,909 |
| Net earnings (loss) | 14 | 23 | (13) | 15 |
| Stock plans | 21 | 15 | 79 | 48 |
| AspenTech purchases of common stock | (44) | (25) | (44) | (80) |
| Dividends paid | (1) | (3) | (1) | (3) |
| Climate Technologies divestiture | (29) | — | (29) | — |
| Other comprehensive income | 1 | (2) | 5 | — |
| Ending balance | 5,949 | 5,889 | 5,949 | 5,889 |
| Total equity | \$ 26,413 | 26,688 | 26,413 | 26,688 |

See accompanying Notes to Consolidated Financial Statements.

Consolidated Statements of Cash Flows

EMERSON ELECTRIC CO. & SUBSIDIARIES

Nine Months Ended June 30, 2023 and 2024

(Dollars in millions; unaudited)

| | Nine Months Ended | |
|---|-------------------|-----------|
| | June 30, | |
| | 2023 | 2024 |
| Operating activities | | |
| Net earnings | \$ 12,462 | 987 |
| Earnings from discontinued operations, net of tax | (10,979) | 88 |
| Adjustments to reconcile net earnings to net cash provided by operating activities: | | |
| Depreciation and amortization | 780 | 1,263 |
| Stock compensation | 198 | 203 |
| Amortization of acquisition-related inventory step-up | — | 231 |
| Gain on subordinated interest | — | (79) |
| Changes in operating working capital | (359) | (176) |
| Loss on Copeland note receivable | — | 279 |
| Other, net | (383) | (552) |
| Cash from continuing operations | 1,719 | 2,244 |
| Cash from discontinued operations | (439) | 4 |
| Cash provided by operating activities | 1,280 | 2,248 |
| Investing activities | | |
| Capital expenditures | (194) | (251) |
| Purchases of businesses, net of cash and equivalents acquired | — | (8,342) |
| Proceeds from subordinated interest | 15 | 79 |
| Proceeds from related party note receivable | 918 | — |
| Other, net | (124) | (86) |
| Cash from continuing operations | 615 | (8,600) |
| Cash from discontinued operations | 12,485 | 36 |
| Cash provided by (used in) investing activities | 13,100 | (8,564) |
| Financing activities | | |
| Net increase (decrease) in short-term borrowings | (1,476) | 2,229 |
| Proceeds from short-term borrowings greater than three months | 395 | 322 |
| Payments of short-term borrowings greater than three months | (400) | (100) |
| Payments of long-term debt | (744) | (547) |
| Dividends paid | (900) | (901) |
| Purchases of common stock | (2,000) | (175) |
| AspenTech purchases of common stock | (100) | (188) |
| Payment of related party note payable | (918) | — |
| Other, net | (159) | (57) |
| Cash provided by (used in) financing activities | (6,302) | 583 |
| Effect of exchange rate changes on cash and equivalents | 75 | (20) |
| Increase (decrease) in cash and equivalents | 8,153 | (5,753) |
| Beginning cash and equivalents | 1,804 | 8,051 |
| Ending cash and equivalents | \$ 9,957 | 2,298 |
| Changes in operating working capital | | |
| Receivables | \$ (114) | 44 |
| Inventories | (259) | (34) |
| Other current assets | 27 | (130) |
| Accounts payable | (71) | (61) |
| Accrued expenses | 58 | 5 |
| Total changes in operating working capital | \$ (359) | (176) |

See accompanying Notes to Consolidated Financial Statements.

Notes to Consolidated Financial Statements

EMERSON ELECTRIC CO. & SUBSIDIARIES

(Dollars and shares in millions, except per share amounts or where noted)

(1) BASIS OF PRESENTATION

In the opinion of management, the accompanying unaudited consolidated financial statements include all adjustments necessary for a fair presentation of operating results for the interim periods presented. Adjustments consist of normal and recurring accruals. The consolidated financial statements are presented in accordance with the requirements of Form 10-Q and consequently do not include all disclosures required for annual financial statements presented in conformity with U.S. generally accepted accounting principles (GAAP). For further information, refer to the consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the year ended September 30, 2023.

Certain prior year amounts have been reclassified to conform to the current year presentation. On June 6, 2024, the Company entered into definitive agreements to sell its 40 percent non-controlling common equity interest in Copeland to private equity funds managed by Blackstone for \$ 1.5 billion and its note receivable to Copeland for \$ 1.9 billion. As a result of the definitive agreements, the equity interest and note receivable are reported as held-for-sale, and the equity method losses related to the Company's non-controlling common equity interest in Copeland, which were reported since May 2023 in Other deductions, net, have been reclassified and are now reported as discontinued operations for all periods presented (see Notes 5 and 10).

(2) REVENUE RECOGNITION

Emerson is a global manufacturer that designs and manufactures products and delivers services that bring technology and engineering together to provide innovative solutions for its customers. The majority of the Company's revenues relate to a broad offering of manufactured products and software which are recognized at the point in time when control transfers, while a smaller portion is recognized over time or relates to sales arrangements with multiple performance obligations. See Note 14 for additional information about the Company's revenues.

The following table summarizes the balances of the Company's unbilled receivables (contract assets), which are reported in Other assets (current and noncurrent), and its customer advances (contract liabilities), which are reported in Accrued expenses and Other liabilities.

| | Sept 30, 2023 | June 30, 2024 |
|--|------------------|---------------|
| Unbilled receivables (contract assets) | \$ 1,453 | 1,541 |
| Customer advances (contract liabilities) | (897) | (1,158) |
| Net contract assets (liabilities) | <u>\$ 556</u> | <u>383</u> |

The majority of the Company's contract balances relate to (1) arrangements where revenue is recognized over time and payments from customers are made according to a contractual billing schedule, and (2) revenue from term software license arrangements where the license revenue is recognized upfront upon delivery. The decrease in net contract assets was primarily due to the acquisition of National Instruments, which increased contract liabilities by approximately \$ 160 , while customer billings slightly exceeded revenue recognized for performance completed during the period. Revenue recognized for the three and nine months ended June 30, 2024 included \$ 83 and \$ 605 , respectively, that was included in the beginning contract liability balance. Other factors that impacted the change in net contract assets were immaterial. Revenue recognized for the three and nine months ended June 30, 2024 for performance obligations that were satisfied in previous periods, including cumulative catchup adjustments on the Company's long-term contracts, was immaterial.

As of June 30, 2024, the Company's backlog relating to unsatisfied (or partially unsatisfied) performance obligations in contracts with its customers was approximately \$ 8.7 billion (of which approximately \$ 1.3 billion was attributable to AspenTech and approximately \$ 450 was attributable to National Instruments) . The Company expects to recognize approximately 75 percent of its remaining performance obligations as revenue over the next 12 months, with the remainder substantially over the following two years.

(3) COMMON SHARES

Reconciliations of weighted-average shares for basic and diluted earnings per common share follow. Earnings allocated to participating securities were inconsequential.

| | Three Months Ended June 30, | | Nine Months Ended June 30, | |
|----------------------------|--------------------------------|-------|-------------------------------|-------|
| | 2023 | 2024 | 2023 | 2024 |
| Basic shares outstanding | 570.9 | 571.9 | 575.1 | 571.4 |
| Dilutive shares | 3.1 | 2.9 | 3.0 | 2.7 |
| Diluted shares outstanding | 574.0 | 574.8 | 578.1 | 574.1 |

(4) ACQUISITIONS AND DIVESTITURES

National Instruments

On October 11, 2023, the Company completed the acquisition of National Instruments Corporation ("NI"). NI, which provides software-connected automated test and measurement systems that enable enterprises to bring products to market faster and at a lower cost, had revenues of approximately \$ 1.7 billion and pretax earnings of approximately \$ 170 for the 12 months ended September 30, 2023. NI is now referred to as Test & Measurement and reported as a new segment in the Software and Control business group, see Note 14.

The following table summarizes the components of the purchase consideration reflected in the acquisition accounting for NI.

| | | |
|--|----|-------|
| Cash paid to acquire remaining NI shares not already owned by Emerson | \$ | 7,833 |
| Payoff of NI debt at closing | | 634 |
| Total consideration paid in cash at closing | | 8,467 |
| Fair value of NI shares already owned by Emerson prior to acquisition | | 137 |
| Value of stock-based compensation awards attributable to pre-combination service | | 49 |
| Total purchase consideration | \$ | 8,653 |

The total purchase consideration for NI was allocated to assets and liabilities as follows. Valuations of acquired assets and liabilities are in-process and subject to refinement.

| | | |
|---|----|--------|
| Cash and equivalents | \$ | 135 |
| Receivables | | 310 |
| Inventory | | 496 |
| Other current assets | | 140 |
| Property, plant and equipment | | 329 |
| Goodwill (\$ 121 expected to be tax-deductible) | | 3,434 |
| Other intangible assets | | 5,275 |
| Other assets | | 113 |
| Total assets | | 10,232 |
| Accounts payable | | 52 |
| Accrued expenses | | 328 |
| Deferred taxes and other liabilities | | 1,199 |
| Total purchase consideration | \$ | 8,653 |

The estimated intangible assets attributable to the transaction are comprised of the following (in millions):

| | Amount | Estimated Weighted Average Life (Years) |
|------------------------|-----------------|--|
| Developed technology | \$ 1,570 | 9 |
| Customer relationships | 3,360 | 15 |
| Trade names | 210 | 9 |
| Backlog | 135 | 1 |
| Total | \$ 5,275 | |

Results of operations for the three and nine months ended June 30, 2024 attributable to the NI acquisition include sales of \$ 355 and \$ 1,104 , respectively, and a net loss of \$ 86 and \$ 492 , respectively. The net loss included the impact of inventory step-up amortization recorded in the first quarter, intangibles amortization, retention bonuses, stock compensation expense and restructuring.

Pro Forma Financial Information

The following unaudited proforma consolidated condensed financial results of operations are presented as if the acquisition of NI occurred on October 1, 2022. The pro forma information is presented for informational purposes only and is not indicative of the results of operations that would have been achieved had the acquisition occurred as of that time (\$ in millions, except per share amounts).

| | Three Months Ended June 30, | | Nine Months Ended June 30, | |
|---|--------------------------------|-------|----------------------------|--------|
| | 2023 | 2024 | 2023 | 2024 |
| Net Sales | \$ 4,363 | 4,380 | 12,377 | 12,892 |
| Net earnings from continuing operations common stockholders | \$ 581 | 374 | 887 | 1,396 |
| Diluted earnings per share from continuing operations | \$ 1.00 | 0.65 | 1.53 | 2.43 |

Pro forma Net sales for the three and nine months ended June 30, 2023 include \$ 417 and \$ 1,302 , respectively, attributable to NI.

The pro forma results for the three months ended June 30, 2023 include ongoing intangibles amortization of \$ 105 and backlog amortization of \$ 34 , and exclude the mark-to-market gain of \$ 12 recognized in the prior year on the Company's equity investment in National Instruments Corporation (see Note 7).

The pro forma results for the nine months ended June 30, 2023 include transaction costs of \$ 198 which were assumed to be incurred in the first quarter of fiscal 2023. These transaction costs include \$ 88 incurred by NI prior to the completion of the transaction and \$ 110 incurred by Emerson in periods subsequent to the first quarter of fiscal 2023. The pro forma results for the nine months ended June 30, 2023 also include \$ 317 of ongoing intangibles amortization, backlog amortization of \$ 102 , inventory step-up amortization of \$ 213 , and retention bonuses of \$ 51 , and exclude the mark-to-market gain of \$ 47 recognized in the prior year on the equity investment in National Instruments Corporation.

Other Transactions

In the second quarter of fiscal 2024, the Company received its final distribution of \$ 79 related to its subordinated interest in Vertiv. In addition, the Company divested a small business in the Final Control segment and recognized a non-cash loss of \$ 39 .

In the fourth quarter of fiscal 2023, the Company acquired two businesses, Flexim, which is reported in the Measurement & Analytical segment, and Afag, which is reported in the Discrete Automation segment, for \$ 715 , net of cash acquired. The Company recognized goodwill of \$ 424 (none of which is expected to be tax deductible) and other identifiable intangible assets of \$ 323 , primarily customer relationships and intellectual property with a weighted-average useful life of approximately 9 years.

On March 31, 2023, Emerson completed the divestiture of Metran, its Russia-based manufacturing subsidiary. In the first quarter of fiscal 2023, the Company recognized a pretax loss of \$ 47 in Other deductions (\$ 47 after-tax, in total \$ 0.08 per share) related to its exit of business operations in Russia.

(5) DISCONTINUED OPERATIONS

On May 31, 2023, the Company completed the sale of a majority stake in its Climate Technologies business (which constitutes the former Climate Technologies segment, excluding Therm-O-Disc which was divested earlier in fiscal 2022) to private equity funds managed by Blackstone in a \$ 14.0 billion transaction. Emerson received upfront, pretax cash proceeds of approximately \$ 9.7 billion and a note receivable with a face value of \$ 2.25 billion (which accrues 5 percent interest payable in kind by capitalizing interest), while retaining a 40 percent non-controlling common equity interest in a new standalone joint venture between Emerson and Blackstone. The Climate Technologies business, which includes the Copeland compressor business and the entire portfolio of products and services across all residential and commercial HVAC and refrigeration end-markets, had fiscal 2022 net sales of approximately \$ 5.0 billion and pretax earnings of \$ 1.0 billion. The Company recognized a pretax gain of approximately \$ 10.6 billion in the third quarter of fiscal 2023 (approximately \$ 8.4 billion after-tax including tax expense recognized prior to the completion of the transaction related to subsidiary restructurings). The new standalone business is named Copeland.

On June 6, 2024, the Company entered into a definitive agreement to sell its 40 percent non-controlling common equity interest in Copeland to private equity funds managed by Blackstone for \$ 1.5 billion, and the transaction is expected to close by the end of August 2024. The equity method losses related to the Company's non-controlling common equity interest in Copeland, which were reported since May 2023 in Other deductions, net, have been reclassified and are now reported as discontinued operations for all periods presented and are included within Climate Technologies in Other deductions, net in the tables below. See Note 10 for further details.

On October 31, 2022, the Company completed the divestiture of its InSinkErator business, which manufactures food waste disposers, to Whirlpool Corporation for \$ 3.0 billion. This business had net sales of \$ 630 and pretax earnings of \$ 152 in fiscal 2022. The Company recognized a pretax gain of approximately \$ 2.8 billion (approximately \$ 2.1 billion after-tax) in the first quarter of fiscal 2023.

For the three and nine months ended June 30, 2024, the results of discontinued operations primarily reflect the Company's equity method losses on its non-controlling common equity interest in Copeland, which were \$ 16 (\$ 9 after-tax) and \$ 111 (\$ 82 after-tax), respectively. For the three and nine months ended June 30, 2023, the financial results of Climate Technologies (including equity method losses on the equity interest in Copeland) and InSinkErator ("ISE") are reported as discontinued operations and were as follows:

| | Three Months Ended June 30, 2023 | | |
|------------------------------|----------------------------------|-----|------------|
| | Climate Technologies | ISE | Total |
| Net sales | \$ 847 | — | 847 |
| Cost of sales | 516 | — | 516 |
| SG&A | 122 | — | 122 |
| Gain on sale of business | (10,576) | — | (10,576) |
| Other deductions, net | 69 | — | 69 |
| Earnings before income taxes | 10,716 | — | 10,716 |
| Income taxes | 2,004 | — | 2,004 |
| Earnings, net of tax | \$ 8,712 | — | 8,712 |

| | Nine Months Ended June 30, 2023 | | |
|------------------------------|---------------------------------|-----------|------------|
| | Climate Technologies | ISE | Total |
| Net sales | \$ 3,156 | 49 | 3,205 |
| Cost of sales | 2,000 | 29 | 2,029 |
| SG&A | 391 | 8 | 399 |
| Gain on sale of business | (10,576) | (2,783) | (13,359) |
| Other deductions, net | 136 | 12 | 148 |
| Earnings before income taxes | 11,205 | 2,783 | 13,988 |
| Income taxes | 2,356 | 653 | 3,009 |
| Earnings, net of tax | \$ 8,849 | 2,130 | 10,979 |

Climate Technologies' results for the three and nine months ended June 30, 2023 included lower expense of \$ 26 and \$ 96 , respectively, due to ceasing depreciation and amortization upon the held-for-sale classification. Other deductions, net for Climate Technologies included \$ 57 of transaction-related costs for the nine months ended June 30, 2023. For the three and nine months ended June 30, 2023, the Company recorded a loss of \$ 61 in Other deductions, net to reflect equity method losses on its non-controlling common equity interest in Copeland. Income taxes for the three and nine months ended June 30, 2023 included a tax benefit of \$ 10 related to Copeland's U.S. business, which is taxed as a partnership. Income taxes for the nine months ended June 30, 2023 included approximately \$ 2.2 billion for the gain on the Climate Technologies subsidiary restructurings and approximately \$ 660 related to the gain on the InSinkErator divestiture.

Net cash from operating and investing activities for Climate Technologies, InSinkErator and Therm-O-Disc for the nine months ended June 30, 2024 and

2023 were as follows:

| | Climate Technologies | | ISE and TOD | | Total | |
|--------------------------------|----------------------------|------|----------------------------|------|----------------------------|------|
| | Nine Months Ended June 30, | | Nine Months Ended June 30, | | Nine Months Ended June 30, | |
| | 2023 | 2024 | 2023 | 2024 | 2023 | 2024 |
| Cash from operating activities | \$ 156 | 4 | (595) | — | (439) | 4 |
| Cash from investing activities | \$ 9,430 | 36 | 3,055 | — | 12,485 | 36 |

Cash from operating activities for the nine months ended June 30, 2023 reflects approximately \$ 750 of income taxes paid related to the gain on the InSinkErator divestiture and the Climate Technologies subsidiary restructurings,

transaction fees and unfavorable working capital. Cash from investing activities for the nine months ended June 30, 2023 reflects the proceeds of approximately \$ 9.7 billion related to the Copeland transaction and approximately \$ 3.0 billion related to the InSinkErator divestiture.

(6) PENSION & POSTRETIREMENT PLANS

Total periodic pension and postretirement (income) expense is summarized below:

| | Three Months Ended June 30, | | Nine Months Ended June 30, | |
|--------------------------------|-----------------------------|---------------|----------------------------|---------------|
| | 2023 | 2024 | 2023 | 2024 |
| Service cost | \$ 12 | 9 | 36 | 27 |
| Interest cost | 54 | 55 | 162 | 165 |
| Expected return on plan assets | (71) | (74) | (213) | (222) |
| Net amortization | (18) | (14) | (58) | (42) |
| Total | <u>\$ (23)</u> | <u>(24)</u> | <u>(73)</u> | <u>(72)</u> |

(7) OTHER DEDUCTIONS, NET

Other deductions, net are summarized below:

| | Three Months Ended June 30, | | Nine Months Ended June 30, | |
|--|--------------------------------|------------|-------------------------------|--------------|
| | 2023 | 2024 | 2023 | 2024 |
| Amortization of intangibles (intellectual property and customer relationships) | \$ 120 | 264 | 357 | 811 |
| Restructuring costs | 12 | 57 | 41 | 170 |
| Acquisition/divestiture costs | 38 | 7 | 48 | 92 |
| Foreign currency transaction (gains) losses | 22 | 9 | 41 | 60 |
| Investment-related gains & gains from sales of capital assets | (26) | — | (63) | — |
| Loss on divestiture of business | — | — | — | 39 |
| Russia business exit | — | — | 47 | — |
| Other | (36) | (43) | (112) | (97) |
| Total | <u>\$ 130</u> | <u>294</u> | <u>359</u> | <u>1,075</u> |

Intangibles amortization for the three and nine months ended June 30, 2024 included \$ 139 and \$ 419 , respectively, related to the NI acquisition. Foreign currency transaction losses for the three and nine months ended June 30, 2023 included a mark-to-market gain of \$ 3 and \$ 24 , respectively, related to foreign currency forward contracts that were terminated in June 202 3. The Company recognized a mark-to-market gain of \$ 12 and \$ 47 for the three and nine months ended June 30, 2023, respectively, related to its equity investment in National Instruments Corporation. Other is composed of several items, including a portion of pension expense, litigation costs, provision for bad debt and other items, none of which is individually significant.

(8) RESTRUCTURING COSTS

Restructuring expense reflects costs associated with the Company's ongoing efforts to improve operational efficiency and deploy assets globally in order to remain competitive on a worldwide basis. The Company expects fiscal 2024 restructuring expense and related costs to be approximately \$ 250 , including costs to complete actions initiated in the first nine months of the year.

Restructuring expense by business segment follows:

| | Three Months Ended June 30, | | Nine Months Ended June 30, | |
|-----------------------------|-----------------------------|------|----------------------------|------|
| | 2023 | 2024 | 2023 | 2024 |
| Final Control | \$ (2) | 5 | (1) | 1 |
| Measurement & Analytical | 1 | 3 | 2 | 7 |
| Discrete Automation | 12 | 16 | 20 | 33 |
| Safety & Productivity | (1) | 1 | 1 | 2 |
| Intelligent Devices | 10 | 25 | 22 | 43 |
| Control Systems & Software | 1 | 3 | 7 | 7 |
| Test & Measurement | — | 24 | — | 78 |
| AspenTech | — | — | — | — |
| Software and Control | 1 | 27 | 7 | 85 |
| Corporate | 1 | 5 | 12 | 42 |
| Total | \$ 12 | 57 | 41 | 170 |

Corporate restructuring of \$ 5 and \$ 42 for the three and nine months ended June 30, 2024, respectively, is comprised almost entirely of integration-related stock compensation expense attributable to NI.

Details of the change in the liability for restructuring costs during the nine months ended June 30, 2024 follow:

| | Sept 30, 2023 | Expense | Utilized/Paid | June 30, 2024 |
|------------------------|---------------|---------|---------------|---------------|
| Severance and benefits | \$ 85 | 142 | 129 | 98 |
| Other | 2 | 28 | 24 | 6 |
| Total | \$ 87 | 170 | 153 | 104 |

The tables above do not include \$ 1 and \$ 3 of costs related to restructuring actions incurred for the three months ended June 30, 2023 and 2024, respectively, that are required to be reported in cost of sales and selling, general and administrative expenses; year-to-date amounts are \$ 13 and \$ 10 , respectively.

(9) TAXES

Income taxes were \$ 88 in the third quarter of fiscal 2024 and \$ 168 in 2023, resulting in effective tax rates of 19 percent and 21 percent, respectively. The current year rate reflected a 3 percentage point benefit related to the filing of the prior year U.S. tax return, partially offset by other items.

Income taxes were \$ 266 in the first nine of months of fiscal 2024 and \$ 400 in 2023 , resulting in effective tax rates of 20 percent and 21 percent, respectively. The current year rate included a \$ 57 (\$ 0.10 per share) benefit related to discrete tax items and the benefit discussed above related to the prior year U.S. tax return, partially offset by unfavorable impacts from inventory step-up amortization and the loss on divestiture (see Note 4), which was nondeductible for tax purposes. In total, the net impact of these items benefited the rate by approximately 2 percentage points, which was partially offset by other items.

(10) EQUITY METHOD INVESTMENT AND NOTE RECEIVABLE

As discussed in Note 5, the Company completed the divestiture of a majority stake in Copeland on May 31, 2023, and received upfront, pretax cash proceeds of approximately \$ 9.7 billion and a note receivable with a face value of \$ 2.25 billion, while retaining a 40 percent non-controlling common equity interest in Copeland.

On June 6, 2024, the Company entered into definitive agreements to sell its 40 percent non-controlling common equity interest in Copeland to private equity funds managed by Blackstone for \$ 1.5 billion and the note receivable to Copeland for \$ 1.9 billion. The equity interest and note receivable, as well as \$ 33 of future indemnity obligations included in Other liabilities (net of tax), are reported as held-for-sale as of June 30, 2024. Subsequent to the end of the quarter, the Company completed the sale of the note receivable on August 2, 2024 and received \$ 1.9 billion of pretax cash proceeds. The sale of the equity interest is expected to close by the end of August 2024.

The Company recognized non-cash interest income on the note receivable (through the date of the agreement) of \$ 24 and \$ 86 for the three and nine months ended June 30, 2024, respectively, which is reported in Interest income from related party within continuing operations and capitalized to the carrying value of the note. Upon entering into the note agreement, the Company recorded a pretax loss of \$ 279 (\$ 217 after-tax, \$ 0.38 per share) to adjust the carrying value of the note to \$ 1.9 billion to reflect the transaction price.

The Company's share of Copeland's income or loss, which will continue to be recorded using the equity method of accounting until the transaction is completed, is now reported in discontinued operations for all periods presented (see Note 5). As of June 30, 2024, the carrying value of the retained equity investment was \$ 1,008 . Summarized financial information for Copeland for the three and nine months ended June 30, 2024 is as follows.

| | Three Months Ended June 30, | Nine Months Ended June 30, |
|--|--------------------------------|-------------------------------|
| | 2024 | 2024 |
| Net sales | \$ 1,259 | \$ 3,458 |
| Gross profit | \$ 441 | \$ 1,198 |
| Income (loss) from continuing operations | \$ (40) | \$ (280) |
| Net income (loss) | \$ (40) | \$ (280) |
| Net income (loss) attributable to shareholders | \$ (40) | \$ (278) |

(11) OTHER FINANCIAL INFORMATION

| | Sept 30, 2023 | June 30, 2024 |
|---|------------------|---------------|
| <u>Inventories</u> | | |
| Finished products | \$ 446 | 551 |
| Raw materials and work in process | 1,560 | 1,752 |
| Total | \$ 2,006 | 2,303 |
| <u>Property, plant and equipment, net</u> | | |
| Property, plant and equipment, at cost | \$ 5,524 | 5,994 |
| Less: Accumulated depreciation | 3,161 | 3,306 |
| Total | \$ 2,363 | 2,688 |

| | Sept 30, 2023 | June 30, 2024 |
|-------------------------------------|------------------|---------------|
| <u>Goodwill by business segment</u> | | |
| Final Control | \$ 2,660 | 2,668 |
| Measurement & Analytical | 1,545 | 1,548 |
| Discrete Automation | 892 | 899 |
| Safety & Productivity | 388 | 391 |
| Intelligent Devices | 5,485 | 5,506 |
| Control Systems & Software | 668 | 670 |
| Test & Measurement | — | 3,433 |
| AspenTech | 8,327 | 8,327 |
| Software and Control | 8,995 | 12,430 |
| Total | \$ 14,480 | 17,936 |
| <u>Other intangible assets</u> | | |
| Gross carrying amount | \$ 10,111 | 15,443 |
| Less: Accumulated amortization | 3,848 | 4,816 |
| Net carrying amount | \$ 6,263 | 10,627 |

Other intangible assets include customer relationships, net, of \$ 3,353 and \$ 6,325 and intellectual property, net, of \$ 2,707 and \$ 4,067 as of September 30, 2023 and June 30, 2024, respectively.

The increase in goodwill and intangibles was primarily due to the NI acquisition. See Note 4.

| | Three Months Ended June 30, | | Nine Months Ended June 30, | |
|--|--------------------------------|------|-------------------------------|-------|
| | 2023 | 2024 | 2023 | 2024 |
| <u>Depreciation and amortization expense include the following:</u> | | | | |
| Depreciation expense | \$ 67 | 80 | 213 | 238 |
| Amortization of intangibles (includes \$ 49 , \$ 49 , \$ 147 and \$ 147 reported in Cost of Sales, respectively) | 169 | 313 | 504 | 958 |
| Amortization of capitalized software | 21 | 24 | 63 | 67 |
| Total | \$ 257 | 417 | 780 | 1,263 |

Amortization of intangibles included \$ 139 and \$ 419 related to the NI acquisition for the three and nine months ended June 30, 2024.

| | Sept 30, 2023 | June 30, 2024 |
|--|------------------|---------------|
| <u>Other assets include the following:</u> | | |
| Pension assets | \$ 995 | 1,070 |
| Operating lease right-of-use assets | 550 | 685 |
| Unbilled receivables (contract assets) | 559 | 515 |
| Deferred income taxes | 100 | 59 |
| Asbestos-related insurance receivables | 53 | 38 |

| | Sept 30, 2023 | June 30, 2024 |
|--|------------------|---------------|
| <u>Accrued expenses include the following:</u> | | |
| Customer advances (contract liabilities) | \$ 861 | 1,088 |
| Employee compensation | 618 | 630 |
| Income taxes | 207 | 231 |
| Operating lease liabilities (current) | 144 | 153 |
| Product warranty | 84 | 74 |

Other liabilities include the following:

| | | |
|--|----------|-------|
| Deferred income taxes | \$ 1,959 | 2,507 |
| Operating lease liabilities (noncurrent) | 404 | 511 |
| Pension and postretirement liabilities | 435 | 443 |
| Asbestos litigation | 173 | 161 |

The increase in deferred income tax liabilities reflects the impact of the NI acquisition. See Note 4.

(12) FINANCIAL INSTRUMENTS

Hedging Activities – As of June 30, 2024, the notional amount of foreign currency hedge positions was approximately \$ 3.1 billion. All derivatives receiving hedge accounting are cash flow hedges. The majority of hedging gains and losses deferred as of June 30, 2024 are expected to be recognized over the next 12 months as the underlying forecasted transactions occur. Gains and losses on foreign currency derivatives reported in Other deductions, net reflect hedges of balance sheet exposures that do not receive hedge accounting.

Net Investment Hedge – In fiscal 2019, the Company issued euro-denominated debt of € 1.5 billion, of which € 500 was repaid in the third quarter of fiscal 2024. The euro notes reduce foreign currency risk associated with the Company's international subsidiaries that use the euro as their functional currency and have been designated as a hedge of a portion of the investment in these operations. Foreign currency gains or losses associated with the euro-denominated debt are deferred in accumulated other comprehensive income (loss) and will remain until the hedged investment is sold or substantially liquidated.

The following gains and losses are included in earnings and other comprehensive income (OCI) for the three and nine months ended June 30, 2023 and 2024:

| Gains (Losses) | Location | Into Earnings | | | | Into OCI | | | |
|------------------------------|-----------------------|---------------|--------|-------------|--------|-------------|--------|-------------|--------|
| | | 3rd Quarter | | Nine Months | | 3rd Quarter | | Nine Months | |
| | | 2023 | 2024 | 2023 | 2024 | 2023 | 2024 | 2023 | 2024 |
| Commodity | Cost of sales | \$ (9) | — | (19) | — | (13) | — | 6 | — |
| Foreign currency | Sales | — | — | (2) | — | (2) | 5 | 1 | 7 |
| Foreign currency | Cost of sales | 42 | 3 | 60 | 9 | 24 | (10) | 38 | (3) |
| Foreign currency | Other deductions, net | (91) | (12) | (108) | (23) | | | | |
| Net Investment Hedges | | | | | | | | | |
| Euro denominated debt | | \$ 16 | — | 16 | — | (46) | 25 | (183) | (27) |
| Total | | \$ (42) | (9) | (53) | (14) | (37) | 20 | (138) | (23) |

Regardless of whether derivatives and non-derivative financial instruments receive hedge accounting, the Company expects hedging gains or losses to be offset by losses or gains on the related underlying exposures. The amounts ultimately recognized will differ from those presented above for open positions, which remain subject to ongoing market price fluctuations until settlement. Derivatives receiving hedge accounting are highly effective and no amounts were excluded from the assessment of hedge effectiveness.

Fair Value Measurement – Valuations for all derivatives and the Company's long-term debt fall within Level 2 of the GAAP valuation hierarchy. As of June 30, 2024, the fair value of long-term debt was approximately \$ 6.6 billion, which was lower than the carrying value by \$ 1,012 . The fair value of foreign currency contracts, which are reported in Other current assets and Accrued expenses, did not materially change since September 30, 2023. Commodity contracts related to discontinued operations and were novated to Copeland upon the completion of the transaction.

Counterparties to derivatives arrangements are companies with investment-grade credit ratings. The Company has bilateral collateral arrangements with counterparties with credit rating-based posting thresholds that vary depending on the arrangement. If credit ratings on the Company's debt fall below pre-established levels, counterparties can require immediate full collateralization of all derivatives in net liability positions. The maximum amount that could potentially have been required was immaterial. The Company also can demand full collateralization of derivatives in net asset positions should any counterparty credit ratings fall below certain thresholds. No collateral was posted with counterparties and none was held by the Company as of June 30, 2024.

(13) ACCUMULATED OTHER COMPREHENSIVE INCOME (LOSS)

Activity in Accumulated other comprehensive income (loss) for the three and nine months ended June 30, 2023 and 2024 is shown below, net of income taxes:

| | Three Months Ended June 30, | | Nine Months Ended June 30, | |
|--|-----------------------------|------------------|----------------------------|------------------|
| | 2023 | 2024 | 2023 | 2024 |
| <u>Foreign currency translation</u> | | | | |
| Beginning balance | \$ (918) | (834) | (1,265) | (1,012) |
| Other comprehensive income (loss), net of tax of \$ 3 , \$(6) , \$ 35 and \$ 6 , respectively | (10) | (122) | 337 | 33 |
| Reclassification to loss on divestiture of business | 95 | — | 95 | 23 |
| Ending balance | (833) | (956) | (833) | (956) |
| <u>Pension and postretirement</u> | | | | |
| Beginning balance | (255) | (271) | (222) | (247) |
| Amortization of deferred actuarial losses into earnings, net of tax of \$ 6 , \$ 2 , \$ 13 and \$ 6 , respectively | (12) | (12) | (45) | (36) |
| Reclassified to gain on sale of business | 22 | — | 22 | — |
| Ending balance | (245) | (283) | (245) | (283) |
| <u>Cash flow hedges</u> | | | | |
| Beginning balance | 25 | 8 | 2 | 6 |
| Gains deferred during the period, net of taxes of \$(2) , \$ 1 , \$(11) and \$(1) , respectively | 7 | (4) | 34 | 3 |
| Reclassification of realized (gains) losses to sales and cost of sales, net of tax of \$ 1 , \$ 1 , \$ 3 and \$ 2 , respectively | (7) | (2) | (11) | (7) |
| Reclassified to gain on sale of business | (19) | — | (19) | — |
| Ending balance | 6 | 2 | 6 | 2 |
| Accumulated other comprehensive income (loss) | <u>\$ (1,072)</u> | <u>(1,237)</u> | <u>(1,072)</u> | <u>(1,237)</u> |

(14) BUSINESS SEGMENTS

As disclosed in Note 4, the Company completed the acquisition of NI on October 11, 2023. NI is now referred to as Test & Measurement and reported as a new segment in the Software and Control business group.

Summarized information about the Company's results of operations by business segment follows:

| | Three Months Ended June 30, | | | | Nine Months Ended June 30, | | | |
|--|-----------------------------|--------------|-----------------|------------|----------------------------|---------------|-----------------|--------------|
| | Sales | | Earnings (Loss) | | Sales | | Earnings (Loss) | |
| | 2023 | 2024 | 2023 | 2024 | 2023 | 2024 | 2023 | 2024 |
| Final Control | \$ 1,035 | 1,046 | 245 | 253 | 2,889 | 3,037 | 618 | 706 |
| Measurement & Analytical | 913 | 982 | 257 | 252 | 2,550 | 2,942 | 661 | 761 |
| Discrete Automation | 668 | 618 | 124 | 109 | 1,969 | 1,863 | 378 | 322 |
| Safety & Productivity | 363 | 351 | 82 | 79 | 1,034 | 1,038 | 228 | 230 |
| Intelligent Devices | 2,979 | 2,997 | 708 | 693 | 8,442 | 8,880 | 1,885 | 2,019 |
| Control Systems & Software | 663 | 700 | 144 | 168 | 1,892 | 2,062 | 378 | 468 |
| Test & Measurement | — | 355 | — | (88) | — | 1,104 | — | (245) |
| AspenTech | 320 | 343 | 27 | 49 | 793 | 878 | (60) | 6 |
| Software and Control | 983 | 1,398 | 171 | 129 | 2,685 | 4,044 | 318 | 229 |
| Stock compensation | | | (56) | (56) | | | (198) | (203) |
| Unallocated pension and postretirement costs | | | 42 | 38 | | | 133 | 107 |
| Corporate and other | | | (43) | (38) | | | (154) | (540) |
| Loss on Copeland note receivable | | | — | (279) | | | — | (279) |
| Gain on subordinated interest | | | — | — | | | — | 79 |
| Eliminations/Interest | (16) | (15) | (10) | (56) | (52) | (51) | (111) | (157) |
| Interest income from related party | | | 10 | 24 | | | 10 | 86 |
| Total | \$ 3,946 | 4,380 | 822 | 455 | 11,075 | 12,873 | 1,883 | 1,341 |

Stock compensation for the three months and nine months ended June 30, 2024 included \$ 9 and \$ 53 of integration-related stock compensation expense attributable to NI (of which \$ 5 and \$ 41 , respectively, was reported as restructuring costs). Corporate and other for the three and nine months ended June 30, 2024 included acquisition/divestiture fees and related costs of \$ 13 and \$ 159 , respectively, while year-to-date also includes acquisition-related inventory step-up amortization of \$ 231 and a divestiture loss of \$ 39 . Corporate and other for the three and nine months ended June 30, 2023 included acquisition/divestiture costs of \$ 38 and \$ 48 , respectively, and a mark-to-market gain of \$ 12 and \$ 47 , respectively, related to its equity investment in National Instruments Corporation, while year-to-date also included a loss of \$ 47 related to the Company's exit of business operations in Russia.

Depreciation and amortization (includes intellectual property, customer relationships and capitalized software) by business segment are summarized below:

| | Three Months Ended June 30, | | Nine Months Ended June 30, | |
|-----------------------------|-----------------------------|------|----------------------------|-------|
| | 2023 | 2024 | 2023 | 2024 |
| Final Control | \$ 39 | 41 | 129 | 120 |
| Measurement & Analytical | 26 | 32 | 84 | 105 |
| Discrete Automation | 20 | 22 | 63 | 65 |
| Safety & Productivity | 15 | 14 | 44 | 43 |
| Intelligent Devices | 100 | 109 | 320 | 333 |
| Control Systems & Software | 22 | 26 | 67 | 75 |
| Test & Measurement | — | 150 | — | 454 |
| AspenTech | 123 | 122 | 369 | 369 |
| Software and Control | 145 | 298 | 436 | 898 |
| Corporate and other | 12 | 10 | 24 | 32 |
| Total | \$ 257 | 417 | 780 | 1,263 |

Test & Measurement depreciation and amortization for the three and nine months ended June 30, 2024 included intangibles amortization of \$ 139 and \$ 419 due to the acquisition.

Sales by geographic destination, Americas, Asia, Middle East & Africa ("AMEA") and Europe, are summarized below:

| | Three Months Ended June 30, | | | | Three Months Ended June 30, | | | |
|-----------------------------|-----------------------------|-------|--------|-------|-----------------------------|-------|--------|-------|
| | 2023 | | | | 2024 | | | |
| | Americas | AMEA | Europe | Total | Americas | AMEA | Europe | Total |
| Final Control | \$ 498 | 399 | 138 | 1,035 | 509 | 398 | 139 | 1,046 |
| Measurement & Analytical | 482 | 303 | 128 | 913 | 488 | 345 | 149 | 982 |
| Discrete Automation | 312 | 180 | 176 | 668 | 294 | 154 | 170 | 618 |
| Safety & Productivity | 269 | 18 | 76 | 363 | 262 | 18 | 71 | 351 |
| Intelligent Devices | 1,561 | 900 | 518 | 2,979 | 1,553 | 915 | 529 | 2,997 |
| Control Systems & Software | 322 | 207 | 134 | 663 | 326 | 224 | 150 | 700 |
| Test & Measurement | — | — | — | — | 160 | 98 | 97 | 355 |
| AspenTech | 111 | 104 | 105 | 320 | 167 | 75 | 101 | 343 |
| Software and Control | 433 | 311 | 239 | 983 | 653 | 397 | 348 | 1,398 |
| Total | \$ 1,994 | 1,211 | 757 | 3,962 | 2,206 | 1,312 | 877 | 4,395 |

| | Nine Months Ended June 30, | | | | Nine Months Ended June 30, | | | |
|-----------------------------|----------------------------|-------|--------|--------|----------------------------|-------|--------|--------|
| | 2023 | | | | 2024 | | | |
| | Americas | AMEA | Europe | Total | Americas | AMEA | Europe | Total |
| Final Control | \$ 1,438 | 1,069 | 382 | 2,889 | 1,476 | 1,172 | 389 | 3,037 |
| Measurement & Analytical | 1,333 | 853 | 364 | 2,550 | 1,475 | 1,004 | 463 | 2,942 |
| Discrete Automation | 914 | 539 | 516 | 1,969 | 874 | 477 | 512 | 1,863 |
| Safety & Productivity | 777 | 51 | 206 | 1,034 | 774 | 53 | 211 | 1,038 |
| Intelligent Devices | 4,462 | 2,512 | 1,468 | 8,442 | 4,599 | 2,706 | 1,575 | 8,880 |
| Control Systems & Software | 930 | 578 | 384 | 1,892 | 972 | 650 | 440 | 2,062 |
| Test & Measurement | — | — | — | — | 486 | 295 | 323 | 1,104 |
| AspenTech | 337 | 228 | 228 | 793 | 428 | 208 | 242 | 878 |
| Software and Control | 1,267 | 806 | 612 | 2,685 | 1,886 | 1,153 | 1,005 | 4,044 |
| Total | \$ 5,729 | 3,318 | 2,080 | 11,127 | 6,485 | 3,859 | 2,580 | 12,924 |

Items 2 and 3.

Management's Discussion and Analysis of Financial Condition and Results of Operations

(Dollars are in millions, except per share amounts or where noted)

OVERVIEW

On October 11, 2023, the Company completed the acquisition of National Instruments Corporation ("NI"), which is now referred to as Test & Measurement and reported as a new segment in the Software and Control business group. NI provides software-connected automated test and measurement systems that enable enterprises to bring products to market faster and at a lower cost, and had revenues of approximately \$1.7 billion for the 12 months ended September 30, 2023. See Note 4.

On June 6, 2024, the Company entered into definitive agreements to sell its 40 percent non-controlling common equity interest in Copeland to private equity funds managed by Blackstone for \$1.5 billion and its note receivable to Copeland for \$1.9 billion. Upon entering into the note agreement, the Company recorded a pretax loss of \$279 (\$217 after-tax, \$0.38 per share) to adjust the carrying value of the note to \$1.9 billion to reflect the transaction price. The equity method losses related to the Company's non-controlling common equity interest in Copeland, which were reported since May 2023 in Other deductions, net, have been reclassified and are now reported as discontinued operations for all periods presented. See Notes 5 and 10 for further detail.

For the third quarter of fiscal 2024, net sales were \$4.4 billion, up 11 percent compared with the prior year. Underlying sales, which exclude foreign currency translation, acquisitions and divestitures, were up 3 percent. Foreign currency translation had a 1 percent unfavorable impact and the Test & Measurement acquisition added 9 percent.

Earnings from continuing operations attributable to common stockholders were \$344, down 46 percent, and diluted earnings per share from continuing operations were \$0.60, down 46 percent compared with \$1.12 in the prior year. The decrease was largely due to the Company's definitive agreement to sell its Copeland note receivable for \$1.9 billion, which resulted in a pretax loss of \$279 (\$217 after-tax, \$0.38 per share) to adjust the carrying value of the note to reflect the transaction price (see Note 10 and further discussion below). Adjusted diluted earnings per share from continuing operations were \$1.43, up 11 percent compared with \$1.29 in the prior year, reflecting sales growth and strong operating performance, as well as a \$0.09 contribution from Test & Measurement.

The table below presents the Company's diluted earnings per share from continuing operations on an adjusted basis to facilitate period-to-period comparisons and provide additional insight into the underlying, ongoing operating performance of the Company. Adjusted diluted earnings per share from continuing operations excludes intangibles amortization expense, restructuring expense, first year purchase accounting related items and transaction-related costs, and certain gains, losses or impairments.

| <u>Three Months Ended June 30,</u> | <u>2023</u> | <u>2024</u> |
|--|-------------|-------------|
| Diluted earnings from continuing operations per share | \$ 1.12 | 0.60 |
| Amortization of intangibles | 0.15 | 0.35 |
| Restructuring and related costs | 0.02 | 0.08 |
| Acquisition/divestiture fees and related costs | 0.07 | 0.02 |
| National Instruments investment gain | (0.02) | — |
| Interest income on undeployed proceeds from Copeland transaction | (0.05) | — |
| Loss on Copeland note receivable | — | 0.38 |
| Adjusted diluted earnings from continuing operations per share | \$ 1.29 | 1.43 |

The table below summarizes the changes in adjusted diluted earnings per share from continuing operations. The items identified below are discussed throughout MD&A, see further discussion above and in the Business Segments and Financial Position sections below.

| | Three Months Ended |
|--|--------------------|
| Adjusted diluted earnings from continuing operations per share - June 30, 2023 | \$ 1.29 |
| Operations | 0.16 |
| Foreign currency | 0.01 |
| Effective tax rate and other | (0.03) |
| Adjusted diluted earnings from continuing operations per share - June 30, 2024 | \$ 1.43 |

RESULTS OF OPERATIONS FOR THE THREE MONTHS ENDED JUNE 30

Following is an analysis of the Company's operating results for the third quarter ended June 30, 2023, compared with the third quarter ended June 30,

| | 2023 | 2024 | Change |
|--|----------|--------|------------|
| (dollars in millions, except per share amounts) | | | |
| Net sales | \$ 3,946 | 4,380 | 11 % |
| Gross profit | \$ 1,994 | 2,314 | 16 % |
| Percent of sales | 50.5 % | 52.8 % | 2.3 pts |
| SG&A | \$ 1,042 | 1,254 | 20 % |
| Percent of sales | 26.4 % | 28.6 % | 2.2 pts |
| Loss on Copeland note receivable | \$ — | 279 | |
| Other deductions, net | \$ 130 | 294 | |
| Amortization of intangibles | \$ 120 | 264 | |
| Restructuring costs | \$ 12 | 57 | |
| Interest expense, net | \$ 10 | 56 | |
| Interest income from related party | \$ (10) | (24) | |
| Earnings from continuing operations before income taxes | \$ 822 | 455 | (45) % |
| Percent of sales | 20.8 % | 10.4 % | (10.4) pts |
| Earnings from continuing operations common stockholders | \$ 643 | 344 | (46) % |
| Percent of sales | 16.3 % | 7.9 % | (8.4) pts |
| Net earnings common stockholders | \$ 9,352 | 329 | (96) % |
| Diluted EPS - Earnings from continuing operations | \$ 1.12 | 0.60 | (46) % |
| Diluted EPS - Net earnings | \$ 16.28 | 0.57 | (96) % |
| Adjusted Diluted EPS - Earnings from continuing operations | \$ 1.29 | 1.43 | 11 % |

2024.

Net sales for the third quarter of fiscal 2024 were \$4.4 billion, up 11 percent compared with 2023. Intelligent Devices sales were up 1 percent, while Software and Control sales were up 42 percent, which included the impact of the Test & Measurement acquisition. Underlying sales were up 3 percent on 1 percent higher volume and 2 percent higher price. Foreign currency translation had a 1 percent unfavorable impact and the Test & Measurement acquisition added 9 percent. Underlying sales were down 2 percent in the U.S. and up 7 percent internationally. The Americas was up 3 percent, Europe was up 4 percent, and Asia, Middle East & Africa was up 2 percent (China down 11 percent).

Cost of sales for the third quarter of fiscal 2024 were \$2,066, an increase of \$114 compared with 2023, reflecting the impact of higher volume and the Test & Measurement acquisition. Gross margin of 52.8 percent increased 2.3 percentage points, reflecting the Test & Measurement acquisition and higher price, partially offset by unfavorable geographic mix in Intelligent Devices.

Selling, general and administrative (SG&A) expenses of \$1,254 increased \$212 and SG&A as a percent of sales increased 2.2 percentage points to 28.6 percent compared with the prior year, reflecting the impact of the Test & Measurement acquisition.

As discussed above, upon entering into the agreement to sell the Copeland note receivable, the Company recorded a pretax loss of \$279 (\$217 after-tax, \$0.38 per share) to adjust the carrying value of the note to \$1.9 billion to reflect the transaction price.

Other deductions, net were \$294 for the third quarter of fiscal 2024, an increase of \$164 compared with the prior year. The current year included intangibles amortization related to the Test & Measurement acquisition of \$139 and restructuring costs of \$57. The prior year included acquisition/divestiture costs of \$38, a mark-to-market gain of \$12 related to the Company's equity investment in National Instruments Corporation and a mark-to-market gain of \$3 related to foreign currency forward contracts that were terminated in June 2023. See Note 7 and Note 10.

Pretax earnings from continuing operations of \$455 decreased \$367, down 45 percent compared with the prior year. Earnings decreased \$15 in Intelligent Devices and decreased \$42 in Software and Control. See the Business Segments discussion that follows and Note 14.

Income taxes were \$88 in the third quarter of fiscal 2024 and \$168 in 2023, resulting in effective tax rates of 19 percent and 21 percent, respectively. The current year rate reflected a 3 percentage point benefit related to the filing of the prior year U.S. tax return, partially offset by other items.

Earnings from continuing operations attributable to common stockholders were \$344, down 46 percent, and diluted earnings per share from continuing operations were \$0.60, down 46 percent compared with \$1.12 in the prior year. Adjusted diluted earnings per share from continuing operations were \$1.43 compared with \$1.29 in the prior year, up 11 percent, reflecting strong operating results. See the analysis above of adjusted earnings per share for further details.

Earnings (Loss) from discontinued operations were (\$15) (\$0.03 per share) for the third quarter of fiscal 2024 and \$ 8,709 (\$15.16 per share) in the prior year. See Note 5.

Net earnings common stockholders in the third quarter of fiscal 2024 were \$329 compared with \$9,352 in the prior year, and earnings per share were \$0.57 compared with \$16.28 in the prior year.

The table below, which shows results from continuing operations on an adjusted EBITA basis, is intended to supplement the Company's discussion of its results of operations herein. The Company defines adjusted EBITA as earnings from continuing operations excluding interest expense, net, income taxes, intangibles amortization expense, restructuring expense, first year purchase accounting related items and transaction-related costs, and certain gains, losses or impairments. Adjusted EBITA and adjusted EBITA margin are measures used by management and may be useful for investors to evaluate the Company's operational performance.

Three Months Ended June 30.

| | 2023 | 2024 | Change |
|---|----------|--------|------------|
| Earnings from continuing operations before income taxes | \$ 822 | 455 | (45) % |
| Percent of sales | 20.8 % | 10.4 % | (10.4) pts |
| Interest expense, net | 10 | 56 | |
| Interest income from related party | (10) | (24) | |
| Amortization of intangibles | 169 | 313 | |
| Restructuring and related costs | 13 | 60 | |
| Acquisition/divestiture fees and related costs | 38 | 17 | |
| National Instruments investment gain | (12) | — | |
| AspenTech Micromine purchase price hedge | (3) | — | |
| Loss on Copeland note receivable | — | 279 | |
| Adjusted EBITA from continuing operations | \$ 1,027 | 1,156 | 13 % |
| Percent of sales | 26.0 % | 26.4 % | 0.4 pts |

Business Segments

Following is an analysis of operating results for the Company's business segments for the third quarter ended June 30, 2023, compared with the third quarter ended June 30, 2024. The Company defines segment earnings as earnings before interest and taxes. See Note 14 for a discussion of the Company's business segments.

INTELLIGENT DEVICES

| | 2023 | 2024 | Change | FX | Acq/Div | U/L |
|----------------------------------|----------|--------|-----------|-----|---------|------|
| Sales: | | | | | | |
| Final Control | \$ 1,035 | 1,046 | 1 % | 1 % | — % | 2 % |
| Measurement & Analytical | 913 | 982 | 8 % | 1 % | — % | 9 % |
| Discrete Automation | 668 | 618 | (8) % | 2 % | — % | (6)% |
| Safety & Productivity | 363 | 351 | (3) % | — % | — % | (3)% |
| Total | \$ 2,979 | 2,997 | 1 % | 1 % | — % | 2 % |
| Earnings: | | | | | | |
| Final Control | \$ 245 | 253 | 3 % | | | |
| Measurement & Analytical | 257 | 252 | (2) % | | | |
| Discrete Automation | 124 | 109 | (12) % | | | |
| Safety & Productivity | 82 | 79 | (4) % | | | |
| Total | \$ 708 | 693 | (2) % | | | |
| Margin | 23.7 % | 23.1 % | (0.6) pts | | | |
| Amortization of intangibles: | | | | | | |
| Final Control | \$ 22 | 21 | | | | |
| Measurement & Analytical | 5 | 11 | | | | |
| Discrete Automation | 8 | 9 | | | | |
| Safety & Productivity | 7 | 6 | | | | |
| Total | \$ 42 | 47 | | | | |
| Restructuring and related costs: | | | | | | |
| Final Control | \$ (1) | 5 | | | | |
| Measurement & Analytical | 1 | 3 | | | | |
| Discrete Automation | 12 | 16 | | | | |
| Safety & Productivity | (1) | 1 | | | | |
| Total | \$ 11 | 25 | | | | |
| Adjusted EBITA | \$ 761 | 765 | 1 % | | | |
| Adjusted EBITA Margin | 25.5 % | 25.5 % | - pts | | | |

Intelligent Devices sales were \$3.0 billion in the third quarter of 2024, an increase of \$18, or 1 percent. Underlying sales increased 2 percent on higher price. Underlying sales were flat in the Americas, Europe increased 3 percent and Asia, Middle East & Africa was up 4 percent (China down 9 percent). Final Control sales increased \$11, or 1 percent, reflecting strength in energy and power end markets, particularly in Latin America and Middle East & Africa, largely offset by declines in the U.S. and China. Sales for Measurement & Analytical increased \$69, or 8 percent, reflecting strong growth in nearly all geographies and strong backlog conversion. Discrete Automation sales decreased \$50, or 8 percent, reflecting weakness across most geographies driven in part by lower factory automation demand. Safety & Productivity sales decreased \$12, or 3 percent, due to softness across all geographies. Earnings for Intelligent Devices were \$693, a decrease of \$15, or 2 percent, and margin decreased 0.6 percentage points to 23.1 percent, reflecting higher restructuring costs. Adjusted EBITA margin was 25.5 percent, flat compared with the prior year, reflecting favorable price less net material inflation, partially offset by unfavorable geographic mix, softer MRO and increases in other costs.

SOFTWARE AND CONTROL

| | 2023 | 2024 | Change | FX | Acq/Div | U/L |
|----------------------------------|--------|--------|-----------|-----|---------|-----|
| Sales: | | | | | | |
| Control Systems & Software | \$ 663 | 700 | 6 % | 1 % | — % | 7 % |
| Test & Measurement | — | 355 | | | | |
| AspenTech | 320 | 343 | 7 % | — % | — % | 7 % |
| Total | \$ 983 | 1,398 | 42 % | 1 % | (36) % | 7 % |
| Earnings: | | | | | | |
| Control Systems & Software | \$ 144 | 168 | 16 % | | | |
| Test & Measurement | — | (88) | | | | |
| AspenTech | 27 | 49 | 90 % | | | |
| Total | \$ 171 | 129 | (24) % | | | |
| Margin | 17.4 % | 9.2 % | (8.2) pts | | | |
| Amortization of intangibles: | | | | | | |
| Control Systems & Software | \$ 6 | 6 | | | | |
| Test & Measurement | — | 139 | | | | |
| AspenTech | 121 | 121 | | | | |
| Total | \$ 127 | 266 | | | | |
| Restructuring and related costs: | | | | | | |
| Control Systems & Software | \$ 1 | 4 | | | | |
| Test & Measurement | — | 25 | | | | |
| AspenTech | — | — | | | | |
| Total | \$ 1 | 29 | | | | |
| Adjusted EBITA | \$ 299 | 424 | 42 % | | | |
| Adjusted EBITA Margin | 30.4 % | 30.3 % | (0.1) pts | | | |

Software and Control sales were \$1.4 billion in the third quarter of 2024, an increase of \$415, or 42 percent compared to the prior year, reflecting the impact of the Test & Measurement acquisition and strong growth in Control Systems & Software and AspenTech. Underlying sales were up 7 percent on 5 percent higher volume and 2 percent higher price. Underlying sales increased 15 percent in the Americas and 6 percent in Europe, while Asia, Middle East & Africa decreased 3 percent (China down 20 percent). Control Systems & Software sales increased \$37, or 6 percent, reflecting strong international demand in process and hybrid end markets and strong demand in power end markets in the Americas. Test & Measurement sales were \$355 for the third quarter. AspenTech sales increased \$23, or 7 percent, reflecting higher license, maintenance and services revenue. Earnings for Software and Control decreased \$42, down 24 percent, and margin decreased 8.2 percentage points due to the Test & Measurement loss which reflected significant intangibles amortization and restructuring. Adjusted EBITA margin decreased 0.1 percentage points, reflecting the impact of the Test & Measurement acquisition, largely offset by leverage on higher sales and higher price.

RESULTS OF OPERATIONS FOR THE NINE MONTHS ENDED JUNE 30

Following is an analysis of the Company's operating results for the nine months ended June 30, 2023, compared with the nine months ended June 30,

| | 2023 | 2024 | Change |
|--|-----------|--------|-----------|
| (dollars in millions, except per share amounts) | | | |
| Net sales | \$ 11,075 | 12,873 | 16 % |
| Gross profit | \$ 5,415 | 6,514 | 20 % |
| <i>Percent of sales</i> | 48.9 % | 50.6 % | 1.7 pts |
| SG&A | \$ 3,072 | 3,827 | 25 % |
| <i>Percent of sales</i> | 27.7 % | 29.7 % | 2.0 pts |
| Loss on Copeland note receivable | \$ — | 279 | |
| Gain on subordinated interest | \$ — | (79) | |
| Other deductions, net | \$ 359 | 1,075 | |
| <i>Amortization of intangibles</i> | \$ 357 | 811 | |
| <i>Restructuring costs</i> | \$ 41 | 170 | |
| Interest expense, net | \$ 111 | 157 | |
| Interest income from related party | \$ (10) | (86) | |
| Earnings from continuing operations before income taxes | \$ 1,883 | 1,341 | (29) % |
| <i>Percent of sales</i> | 17.0 % | 10.4 % | (6.6) pts |
| Earnings from continuing operations common stockholders | \$ 1,502 | 1,060 | (30) % |
| <i>Percent of sales</i> | 13.6 % | 8.2 % | (5.4) pts |
| Net earnings common stockholders | \$ 12,475 | 972 | (92) % |
| Diluted EPS - Earnings from continuing operations | \$ 2.60 | 1.84 | (29) % |
| Diluted EPS - Net earnings | \$ 21.56 | 1.69 | (92) % |
| 2024. Adjusted Diluted EPS - Earnings from continuing operations | \$ 3.15 | 4.01 | 27 % |

Net sales for the first nine months of 2024 were \$12.9 billion, up 16 percent compared with 2023. Intelligent Devices sales were up 5 percent, while Software and Control sales were up 51 percent, which included the impact of the Test & Measurement acquisition. Underlying sales were up 7 percent on 5 percent higher volume and 2 percent higher price. Foreign currency translation had a 0.5 percent unfavorable impact, the Test & Measurement acquisition added 10 percent and the divestiture of Metran deducted 0.5 percent. Underlying sales increased 3 percent in the U.S. and increased 10 percent internationally. The Americas was up 5 percent, Europe was up 9 percent and Asia, Middle East & Africa was up 9 percent (China was down 2 percent).

Cost of sales for 2024 were \$6,359, an increase of \$699 versus \$5,660 in 2023, reflecting the impact of higher volume and the Test & Measurement acquisition. Gross margin of 50.6 percent increased 1.7 percentage points, reflecting the Test & Measurement acquisition, higher price and leverage on higher sales, partially offset by the impact from acquisition-related inventory step-up amortization of \$231, which negatively impacted margins by approximately 1.8 percentage points.

SG&A expenses of \$3,827 increased \$755 and SG&A as a percent of sales increased 2.0 percentage points to 29.7 percent, reflecting the impact of the Test & Measurement acquisition, partially offset by strong operating leverage on higher sales and mix.

On June 6, 2024, the Company entered into definitive agreements to sell its 40 percent non-controlling common equity interest in Copeland to private equity funds managed by Blackstone for \$1.5 billion and its note receivable to Copeland for \$1.9 billion. Upon entering into the note agreement, the Company recorded a pretax loss of \$279 (\$217 after-tax, \$0.38 per share) to adjust the carrying value of the note to \$1.9 billion to reflect the transaction price. The equity method losses related to the Company's non-controlling common equity interest in Copeland, which were reported since May 2023 in Other deductions, net, have been reclassified and are now reported as discontinued operations for all periods presented. See Notes 5 and 10 for further detail.

In the second quarter of fiscal 2024, the Company received its final distribution of \$79 related to its subordinated interest in Vertiv.

Other deductions, net were \$1,075 in 2024, an increase of \$716 compared with the prior year. The current year included intangibles amortization related to the Test & Measurement acquisition of \$419, restructuring costs of \$170, acquisition/divestiture costs of \$92, and a divestiture loss of \$39. The prior year included a charge of \$47 related to the Company exiting its business in Russia, acquisition/divestiture costs of \$48, a mark-to-market gain of \$47 related to the Company's equity investment in National Instruments Corporation and a mark-to-market gain of \$24 related to foreign currency forward contracts that were terminated in June 2023. See Note 7 and Note 10.

Pretax earnings from continuing operations of \$1,341 decreased \$542 compared with prior year. Earnings increased \$134 in Intelligent Devices and decreased \$89 in Software and Control. See the Business Segments discussion that follows and Note 14.

Income taxes were \$266 in the first nine of months of fiscal 2024 and \$400 in 2023, resulting in effective tax rates of 20 percent and 21 percent, respectively. The current year rate included a \$57 (\$0.10 per share) benefit related to discrete tax items and a benefit related to the filing of the prior year U.S. tax return, partially offset by unfavorable impacts from inventory step-up amortization and the loss on divestiture (see Note 4), which was nondeductible for tax purposes. In total, the net impact of these items benefited the rate by approximately 2 percentage points, which was partially offset by other items.

Earnings from continuing operations attributable to common stockholders were \$1,060, down 30 percent compared with the prior year, and diluted earnings per share from continuing operations were \$1.84, down 29 percent compared with \$2.60 in 2023. Adjusted diluted earnings per share from continuing operations were \$4.01 compared with \$3.15 in the prior year, up 27 percent. See the analysis below of adjusted earnings per share for further details.

Earnings (Loss) from discontinued operations were \$(88) (\$0.15 per share), compared with \$10,973 (\$19.06 per share) in the prior year, reflecting the \$8.4 billion after-tax gain on the Copeland transaction and the \$2.1 billion after-tax gain on the InSinkErator divestiture. See Note 5.

Net earnings common stockholders were \$972 (\$1.69 per share) compared with \$12,475 (\$21.56 per share) in the prior year.

The table below presents the Company's diluted earnings per share on an adjusted basis to facilitate period-to-period comparisons and provide additional insight into the underlying, ongoing operating performance of the Company.

| <u>Nine Months Ended June 30,</u> | <u>2023</u> | <u>2024</u> |
|--|-------------|-------------|
| Diluted earnings from continuing operations per share | \$ 2.60 | 1.84 |
| Amortization of intangibles | 0.46 | 1.07 |
| Restructuring and related costs | 0.07 | 0.25 |
| Discrete taxes | — | (0.10) |
| Amortization of acquisition-related inventory step-up | — | 0.38 |
| Acquisition/divestiture fees and related costs | 0.07 | 0.22 |
| Loss on divestiture of business | — | 0.07 |
| Gain on subordinated interest | — | (0.10) |
| National Instruments investment gain | (0.06) | — |
| AspenTech Micromine purchase price hedge | (0.02) | — |
| Interest income on undeployed proceeds from Copeland transaction | (0.05) | — |
| Loss on Copeland note receivable | — | 0.38 |
| Russia business exit charge | 0.08 | — |
| Adjusted diluted earnings from continuing operations per share | \$ 3.15 | 4.01 |

The table below summarizes the changes in adjusted diluted earnings per share. The items identified below are discussed throughout MD&A, see further discussion above and in the Business Segments and Financial Position sections below.

| | <u>Nine Months Ended</u> |
|--|------------------------------|
| Adjusted diluted earnings from continuing operations per share - June 30, 2023 | \$ 3.15 |
| Operations | 0.79 |
| Stock compensation | 0.05 |
| Foreign currency | (0.01) |
| Pensions | (0.02) |
| Effective tax rate | (0.04) |
| Interest income from related party | 0.08 |
| Share count | 0.01 |
| Adjusted diluted earnings from continuing operations per share - June 30, 2024 | \$ 4.01 |

The table below, which shows results on an adjusted EBITA basis, is intended to supplement the Company's discussion of its results of operations herein.

Nine Months Ended June 30.

| | 2023 | 2024 | Change |
|---|----------|--------|-----------|
| Earnings from continuing operations before income taxes | \$ 1,883 | 1,341 | (29) % |
| <i>Percent of sales</i> | 17.0 % | 10.4 % | (6.6) pts |
| Interest expense, net | 111 | 157 | |
| Interest income from related party | (10) | (86) | |
| Amortization of intangibles | 504 | 958 | |
| Restructuring and related costs | 54 | 180 | |
| Acquisition/divestiture fees and related costs | 48 | 171 | |
| Loss on divestiture of business | — | 39 | |
| Amortization of acquisition-related inventory step-up | — | 231 | |
| Gain on subordinated interest | — | (79) | |
| National Instruments investment gain | (47) | — | |
| AspenTech Micromine purchase price hedge | (24) | — | |
| Loss on Copeland note receivable | — | 279 | |
| Russia business exit charge | 47 | — | |
| Adjusted EBITA from continuing operations | \$ 2,566 | 3,191 | 24 % |
| <i>Percent of sales</i> | 23.2 % | 24.8 % | 1.6 pts |

Business Segments

Following is an analysis of operating results for the Company's business segments for the nine months ended June 30, 2023, compared with the nine months ended June 30, 2024. The Company defines segment earnings as earnings before interest and taxes. As a result of the Company's portfolio transformation, the Company has realigned its business segments and now reports six segments and two business groups. See Note 14.

INTELLIGENT DEVICES

| | 2023 | 2024 | Change | FX | Acq/Div | U/L |
|----------------------------------|----------|--------|---------|-----|---------|------|
| Sales: | | | | | | |
| Final Control | \$ 2,889 | 3,037 | 5 % | 1 % | — % | 6 % |
| Measurement & Analytical | 2,550 | 2,942 | 15 % | 1 % | 1 % | 17 % |
| Discrete Automation | 1,969 | 1,863 | (5) % | — % | — % | (5)% |
| Safety & Productivity | 1,034 | 1,038 | — % | — % | — % | — % |
| Total | \$ 8,442 | 8,880 | 5 % | 1 % | — % | 6 % |
| Earnings: | | | | | | |
| Final Control | \$ 618 | 706 | 14 % | | | |
| Measurement & Analytical | 661 | 761 | 15 % | | | |
| Discrete Automation | 378 | 322 | (15) % | | | |
| Safety & Productivity | 228 | 230 | 1 % | | | |
| Total | \$ 1,885 | 2,019 | 7 % | | | |
| Margin | 22.3 % | 22.7 % | 0.4 pts | | | |
| Amortization of intangibles: | | | | | | |
| Final Control | \$ 66 | 65 | | | | |
| Measurement & Analytical | 15 | 43 | | | | |
| Discrete Automation | 22 | 26 | | | | |
| Safety & Productivity | 20 | 19 | | | | |
| Total | \$ 123 | 153 | | | | |
| Restructuring and related costs: | | | | | | |
| Final Control | \$ 12 | 5 | | | | |
| Measurement & Analytical | 2 | 7 | | | | |
| Discrete Automation | 20 | 33 | | | | |
| Safety & Productivity | 1 | 2 | | | | |
| Total | \$ 35 | 47 | | | | |
| Adjusted EBITA | \$ 2,043 | 2,219 | 9 % | | | |
| Adjusted EBITA Margin | 24.2 % | 25.0 % | 0.8 pts | | | |

Intelligent Devices sales were \$8.9 billion in the first nine months of 2024, an increase of \$438, or 5 percent. Underlying sales increased 6 percent on 4 percent higher volume and 2 percent higher price. Underlying sales increased 3 percent in the Americas, Europe increased 8 percent, and Asia, Middle East & Africa was up 10 percent (China down 2 percent). Final Control sales increased \$148, or 5 percent, reflecting strength in energy and power end markets. Sales for Measurement & Analytical increased \$392, or 15 percent, reflecting robust growth in all geographies and strong backlog conversion. Discrete Automation sales decreased \$106, or 5 percent, reflecting softness in all geographies. Safety & Productivity sales increased \$4, essentially flat, reflecting moderate results across all geographies. Earnings for Intelligent Devices were \$2,019, an increase of \$134, or 7 percent, and margin increased 0.4 percentage points to 22.7 percent. Adjusted EBITA margin was 25.0 percent, an increase of 0.8 percentage points, reflecting leverage on higher sales and favorable price less net material inflation, partially offset by increases in other costs.

SOFTWARE AND CONTROL

| | 2023 | 2024 | Change | FX | Acq/Div | U/L |
|----------------------------------|----------|--------|-----------|-----|---------|------|
| Sales: | | | | | | |
| Control Systems & Software | \$ 1,892 | 2,062 | 9 % | — % | 1 % | 10 % |
| Test & Measurement | — | 1,104 | | | | |
| AspenTech | 793 | 878 | 11 % | — % | — % | 11 % |
| Total | \$ 2,685 | 4,044 | 51 % | — % | (41) % | 10 % |
| Earnings: | | | | | | |
| Control Systems & Software | \$ 378 | 468 | 24 % | | | |
| Test & Measurement | — | (245) | | | | |
| AspenTech | (60) | 6 | 110 % | | | |
| Total | \$ 318 | 229 | (28) % | | | |
| Margin | 11.8 % | 5.7 % | (6.1) pts | | | |
| Amortization of intangibles: | | | | | | |
| Control Systems & Software | \$ 17 | 22 | | | | |
| Test & Measurement | — | 419 | | | | |
| AspenTech | 364 | 364 | | | | |
| Total | \$ 381 | 805 | | | | |
| Restructuring and related costs: | | | | | | |
| Control Systems & Software | \$ 7 | 8 | | | | |
| Test & Measurement | — | 81 | | | | |
| AspenTech | — | — | | | | |
| Total | \$ 7 | 89 | | | | |
| Adjusted EBITA | \$ 706 | 1,123 | 59 % | | | |
| Adjusted EBITA Margin | 26.3 % | 27.8 % | 1.5 pts | | | |

Software and Control sales were \$4,044 in the first nine months of 2024, an increase of \$1,359, or 51 percent compared to the prior year, reflecting the impact of the Test & Measurement acquisition. Underlying sales were up 10 percent on 8 percent higher volume and 2 percent higher price. Underlying sales increased 11 percent in the Americas, 12 percent in Europe and 8 percent in Asia, Middle East & Africa (China down 3 percent). Control Systems & Software sales increased \$170, or 9 percent, reflecting strong international demand in process and hybrid end markets while power end markets were strong globally. Test & Measurement sales were \$1,104 in the first nine months of 2024. AspenTech sales increased \$85, or 11 percent, reflecting higher license, maintenance and services revenue. Earnings for Software and Control decreased \$89, down 28 percent, and margin decreased 6.1 percentage points, reflecting the impact from \$419 of incremental intangibles amortization related to the Test & Measurement acquisition. Adjusted EBITA margin increased 1.5 percentage points, reflecting leverage on higher sales and higher price, partially offset by the impact of the Test & Measurement acquisition.

FINANCIAL CONDITION

Key elements of the Company's financial condition as of and for the nine months ended June 30, 2024 as compared to the year ended September 30, 2023 and the nine months ended June 30, 2023 follow.

| | June 30, 2023 | Sept 30, 2023 | June 30, 2024 |
|-----------------------------|---------------|---------------|---------------|
| Operating working capital | \$ (144) | \$ 1,283 | \$ 1,921 |
| Current ratio | 2.4 | 2.7 | 1.2 |
| Total debt-to-total capital | 28.9 % | 28.3 % | 32.7 % |
| Net debt-to-net capital | (8.8)% | 0.5 % | 27.3 % |
| Interest coverage ratio | 10.1 X | 12.1 X | 6.1 X |

Operating working capital increased due to the acquisition of NI. As of June 30, 2024, Emerson's cash and equivalents totaled \$2,298, which included approximately \$240 attributable to AspenTech. The cash held by AspenTech is intended to be used for its own purposes and is not available to return to Emerson shareholders.

The current ratio decreased compared to September 30, 2023, reflecting the decrease in cash and increase in short-term borrowings used to support the NI acquisition. The interest coverage ratio (earnings before income taxes plus interest expense, divided by interest expense) of 6.1X for the first nine months of fiscal 2024 compares to 10.1X for the nine months ended June 30, 2023, reflecting lower GAAP pretax earnings largely due to the NI acquisition. Excluding the impact from acquisition-related inventory step-up amortization of \$231, higher intangibles amortization of \$454, acquisition/divestiture fees and related costs of \$171, higher restructuring and related costs of \$127, the loss of \$279 on the Copeland note receivable and the gain on subordinated interest of \$79, the interest coverage ratio was 10.7X.

Operating cash flow from continuing operations for the first nine months of fiscal 2024 was \$2,244, an increase of \$525 compared with \$1,719 in the prior year, reflecting higher earnings (excluding the impact of items related to the NI acquisition and the loss on the Copeland note receivable) and favorable changes in working capital. Acquisition-related costs and integration activities negatively impacted operating cash flow in the current year by approximately \$210. AspenTech generated operating cash flow of approximately \$320 compared to approximately \$295 in the prior year. Free cash flow from continuing operations of \$1,993 in the first nine months of fiscal 2024 (operating cash flow of \$2,244 less capital expenditures of \$251) increased \$468 compared to free cash flow of \$1,525 in 2023 (operating cash flow of \$1,719 less capital expenditures of \$194), reflecting the increase in operating cash flow, partially offset by higher capital expenditures. Cash used in investing activities from continuing operations was \$8,600, reflecting the acquisition of NI. Cash provided by financing activities from continuing operations was \$583, reflecting an increase in short-term borrowings of \$2,229, partially offset by the repayment of €500 of euro-denominated debt that was due in May 2024, share repurchases and dividends.

Total cash provided by operating activities was \$2,248 including the impact of discontinued operations, and increased \$968 compared with \$1,280 in the prior year.

Subsequent to the end of the quarter, the Company completed the sale of its note receivable to Copeland on August 2, 2024 and received \$1.9 billion of pretax cash proceeds. The Company expects the sale of its 40 percent non-controlling common equity interest in Copeland to private equity funds managed by Blackstone for \$1.5 billion to close by the end of August 2024. The Company intends to use the approximately \$2.9 billion of after-tax cash proceeds from both transactions to pay down its existing debt obligations.

Emerson maintains a conservative financial structure to provide the strength and flexibility necessary to achieve our strategic objectives and has been successful in efficiently deploying cash where needed worldwide to fund operations, complete acquisitions and sustain long-term growth. Emerson is in a strong financial position, with total assets of \$46 billion and common stockholders' equity of \$21 billion, and has the resources available for reinvestment in existing businesses, strategic acquisitions and managing its capital structure on a short- and long-term basis.

FISCAL 2024 OUTLOOK

For the full year, consolidated net sales from continuing operations are expected to be up approximately 15 percent, with underlying sales up approximately 6 percent excluding an approximate 9.5 percent impact from the NI acquisition and a 0.5 percent unfavorable impact from foreign currency. Earnings per share from continuing operations are expected to be \$2.82 to \$2.87, while adjusted earnings per share from continuing operations are expected to be \$5.45 to \$5.50 (see the following reconciliation).

Outlook for Fiscal 2024 Earnings Per Share

| | 2024 |
|--|-----------------|
| Diluted earnings from continuing operations per share | \$2.82 - \$2.87 |
| Amortization of intangibles | ~ 1.42 |
| Restructuring and related costs | ~ 0.34 |
| Loss on Copeland note receivable | 0.38 |
| Amortization of acquisition-related inventory step-up | 0.38 |
| Acquisition/divestiture fees and related costs | ~ 0.24 |
| Divestiture loss / (gain), net | (0.03) |
| Discrete tax benefits | (0.10) |
| Adjusted diluted earnings from continuing operations per share | \$5.45- \$5.50 |

Operating cash flow from continuing operations is expected to be approximately \$3.2 billion and free cash flow from continuing operations, which excludes projected capital spending of approximately \$0.4 billion, is expected to be approximately \$2.8 billion. The fiscal 2024 outlook assumes approximately \$300 million returned to shareholders through share repurchases and approximately \$1.2 billion of dividend payments.

Statements in this report that are not strictly historical may be "forward-looking" statements, which involve risks and uncertainties, and Emerson undertakes no obligation to update any such statements to reflect later developments. These risks and uncertainties include the scope, duration and ultimate impacts of the Russia-Ukraine and other global conflicts, as well as economic and currency conditions, market demand, pricing, protection of intellectual property, cybersecurity, tariffs, competitive and technological factors, and inflation, among others, which are set forth in the "Risk Factors" of Part I, Item 1A, and the "Safe Harbor Statement" of Part II, Item 7, to the Company's Annual Report on Form 10-K for the year ended September 30, 2023 and in subsequent reports filed with the SEC, which are hereby incorporated by reference.

Item 4. Controls and Procedures

The Company maintains a system of disclosure controls and procedures designed to ensure that information required to be disclosed in its reports under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported in a timely manner. This system also is designed to ensure information is accumulated and communicated to management, including the Company's certifying officers, to allow timely decisions regarding required disclosure. Based on an evaluation performed, the certifying officers have concluded that the disclosure controls and procedures were effective as of the end of the period covered by this report.

Notwithstanding the foregoing, there can be no assurance that the Company's disclosure controls and procedures will detect or uncover all failures of persons within the Company and its consolidated subsidiaries to report material information otherwise required to be set forth in the Company's reports.

There was no change in the Company's internal control over financial reporting during the period covered by this report that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

PART II. OTHER INFORMATION

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

Neither the Company nor any “affiliated purchaser” repurchased any shares of Company common stock during the three-month period ended June 30, 2024. In March 2020, the Board of Directors authorized the purchase of 60 million shares and a total of approximately 31.4 shares remain available for purchase under the authorization.

Item 5. Other Information

During the three-month period ended June 30, 2024, none of our directors or officers adopted or terminated a Rule 10b5-1 trading arrangement or non-Rule 10b5-1 trading arrangement.

Item 6. Exhibits

(a) Exhibits (Listed by numbers corresponding to the Exhibit Table of Item 601 in Regulation S-K).

2.1* [Note Purchase Agreement, dated as of June 6, 2024, among Emerson Electric Co., EMR Holdings, Inc., Emerald JV Holdings L.P., and EMRLD Seller Notes Issuer LP](#), incorporated by reference to the Company's Form 8-K filed on June 6, 2024, File No. 1-278, Exhibit 2.1.

2.2* [Unit Purchase Agreement, dated as of June 6, 2024, among Emersub 21 LLC, Emersub 22 LLC, Humboldt Hermetic Motor Corp., Emersub XLVI, Inc., BCP Emerald Aggregator L.P., Emerald JV Holdings L.P., and Emerald JV Holdings G.P. LLC](#), incorporated by reference to the Company's Form 8-K filed on June 6, 2024, File No. 1-278, Exhibit 2.2.

31 [Certifications pursuant to Exchange Act Rule 13a-14\(a\)](#).

32 [Certifications pursuant to Exchange Act Rule 13a-14\(b\) and 18 U.S.C. Section 1350](#).

101 Attached as Exhibit 101 to this report are the following documents formatted in iXBRL (Inline Extensible Business Reporting Language): (i) Consolidated Statements of Earnings for the three and nine months ended June 30, 2024 and 2023, (ii) Consolidated Statements of Comprehensive Income for the three and nine months ended June 30, 2024 and 2023, (iii) Consolidated Balance Sheets as of September 30, 2023 and June 30, 2024, (iv) Consolidated Statements of Equity for the three and nine months ended June 30, 2024 and 2023, (v) Consolidated Statements of Cash Flows for the nine months ended June 30, 2024 and 2023, and (vi) Notes to Consolidated Financial Statements for the three and nine months ended June 30, 2024 and 2023.

104 Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101).

* Certain schedules and exhibits have been omitted pursuant to Item 601(a)(5) of Regulation S-K. Emerson agrees to furnish supplementally a copy of any omitted schedule or exhibit to the SEC upon request.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

EMERSON ELECTRIC CO.

By /s/ M. J. Baughman
M. J. Baughman
Executive Vice President, Chief Financial Officer
and Chief Accounting Officer
(on behalf of the registrant and as Chief Financial Officer)
August 7, 2024

Certification

I, S. L. Karsanbhai, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Emerson Electric Co.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ S. L. Karsanbhai

S. L. Karsanbhai

President and

Chief Executive Officer

Emerson Electric Co.

August 7, 2024

Certification

I, M. J. Baughman, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Emerson Electric Co.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ M. J. Baughman

M. J. Baughman

Executive Vice President,

Chief Financial Officer and

Chief Accounting Officer

Emerson Electric Co.

August 7, 2024

CERTIFICATION PURSUANT TO
EXCHANGE ACT RULE 13a-14(b) AND
18 U.S.C. SECTION 1350

In connection with the Quarterly Report of Emerson Electric Co. (the "Company") on Form 10-Q for the period ended June 30, 2024, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, S. L. Karsanbhai, certify, to the best of my knowledge, pursuant to Exchange Act Rule 13a-14(b) and 18 U.S.C. Section 1350, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ S. L. Karsanbhai

S. L. Karsanbhai

President and

Chief Executive Officer

Emerson Electric Co.

August 7, 2024

CERTIFICATION PURSUANT TO
EXCHANGE ACT RULE 13a-14(b) AND
18 U.S.C. SECTION 1350

In connection with the Quarterly Report of Emerson Electric Co. (the "Company") on Form 10-Q for the period ended June 30, 2024, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, M.J. Baughman, certify, to the best of my knowledge, pursuant to Exchange Act Rule 13a-14(b) and 18 U.S.C. Section 1350, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ M. J. Baughman

M. J. Baughman

Executive Vice President,
Chief Financial Officer and
Chief Accounting Officer
Emerson Electric Co.

August 7, 2024