Leggett & Platt®

Fourth Quarter 2025
Summary Financial Information

February 11, 2026

Forward-Looking Statements

Statements in this presentation that are not historical in nature are “forward-looking.” These statements are identified by their context or by use of words such as “estimate,” “expect,” “guidance,” “plan,” “seek,” or the like. These statements include, but are not limited to, guidance; sales, adjusted EPS; operating cash flow; implied adjusted EBIT margin; depreciation and amortization; net interest expense; tax rate; diluted shares; capital expenditures; acquisitions; share repurchases; demand; volume; raw-material-related price increases; currency benefit; amount by which divestitures result in sales reductions; Restructuring Plan sales attrition, EBIT benefit and cash from real estate. All forward-looking statements are qualified by cautionary statements described in this provision and should not be relied upon as a prediction of actual future events or results. We do not have, and do not undertake, any duty to update any forward-looking statement. Any forward looking statement reflects only the beliefs of Leggett at the time the statement is made and is subject to risks and uncertainties which might cause actual events or results to differ materially from the forward-looking statements. These risks and uncertainties include: risks associated with our review of any potential transaction between the Company and Somnigroup International, Inc. including the impact on our stock price, business, and the timeline for the completion of the review process which there can be no assurance that the process will result in any particular outcome; demand impacts; regarding the Restructuring Plan (the “Plan”), our ability to timely receive anticipated EBIT benefits and expected proceeds from real estate sales; our ability to accurately forecast sales and earnings; the adverse impact on our sales, earnings, liquidity, margins, cash flow, costs, and financial condition caused by: global inflationary and deflationary impacts; product demand; consumer confidence; impairment of goodwill and long-lived assets; commercial paper and debt market access and increased borrowing costs due to credit rating changes, and our ability to reduce or maintain current debt levels; credit facility access and covenant compliance; supply chain shortages and disruptions; our ability to manage working capital; our customers’ inability to pay us and take delivery of previously ordered inventory; price and product competition; our market share in goods and services we sell or provide; cost of raw materials; cash repatriation from foreign accounts; enforcement of antidumping and countervailing duties; our ability to pass along cost increases through increased selling prices; competitive price and product pressures from competitors; disruption of the semiconductor industry and our global operations due to conflict between countries and evolving export controls; our ability to maintain profit margins if customers change the quantity or mix of our products; political risk, legal and regulatory changes (including trade laws); realization of deferred tax assets and challenges to tax positions; foreign operating risks; cybersecurity incidents; unauthorized use of artificial intelligence; the functioning of our internal business processes and information systems through technology failures; customer losses and insolvencies; disruption to our steel rod mill or wire mills and other operations; development of commercially viable and innovative products; foreign currency fluctuation; litigation risks; climate change and sustainability-related risks and costs; privacy and data protection-related risks; and other risk factors in Leggett’s most recent Form 10-K and Form 10-Q.

Financial Summary

Overview

4th Quarter:

- Q4 sales of $939 million, an 11% decrease vs Q4-24
  - Divestitures decreased sales 5%
  - Volume was down 9%
  - Raw material-related price increases and currency benefit increased sales 3%
- Q4 adjusted[1] EBIT of $48 million, down $8 million vs Q4-24 adjusted[1] EBIT
- Q4 adjusted[1] EBIT margin of 5.1%, down 20 bps vs Q4-24 adjusted[1] EBIT margin
- Q4 adjusted[1] EPS of $.22, up $.01 vs Q4-24 adjusted[1] EPS of $.21

Full Year:

- Full year sales of $4.05 billion, a 7% decrease vs 2024
  - Divestitures decreased sales 2%
  - Volume was down 6%
  - Raw material-related price increases and currency benefit increased sales 1%
- Full year adjusted[1] EBIT of $263 million, down $4 million vs 2024 adjusted[1] EBIT
- Full year adjusted[1] EBIT margin of 6.5%, up 40 bps vs 2024 adjusted[1] EBIT margin
- Full year adjusted[1] EPS of $1.05, flat vs 2024 EPS of $1.05

[1] See slides 5, 11, and 30 for calculation of adjusted EBIT, adjusted EBIT margin, and adjusted EPS

Q4 2025 Financial Highlights

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$'s in millions[1] (except EPS)	Reported Q4-25	Adj.[2]	Adj.[2] Q4-25	Reported Q4-24	Adj.[2]	Adj.[2] Q4-24	Change
Sales	$939		$939	$1,056		$1,056	(11%)
EBIT	32	16	48	44	12	56	(14%)
EBIT Margin	3.4%		5.1%	4.1%		5.3%	(20 bps)
EPS	.18	.04	.22	.10	.11	.21	5%
Cash from Operations	122		122	122		122	(1%)
EBITDA	63	16	80	78	12	90	(11%)
EBITDA margin	6.7%		8.5%	7.4%		8.5%	0 bps

[1] Calculations impacted by rounding
[2] See slide 29 for non-GAAP adjustments

Q4 2025 Sales & Adjusted EBIT Bridge

Sales[1]:	$'s in millions	% change
Q4 2024	$1,056	
Divestitures	(58)	(5%)
Adjusted Q4 2024 Sales	$998	
Approx volume decrease	(88)	(9%)
Approx raw material-related pricing and currency impact	28	3%
Organic Sales	(60)	(6%)
Acquisitions	—	—%
Q4 2025	$939	(11%)

Adjusted EBIT[2]:		Margin
Q4 2024	$56	5.3%
Primarily from lower volume and earnings associated with the divested Aerospace business, partially offset by metal margin expansion and restructuring benefit	(8)	
Q4 2025	$48	5.1%

[1] Calculations impacted by rounding
[2] See slide 5 for calculation of adjusted EBIT and adjusted EBIT margin

Q4 2025 Earnings

$'s in millions[1] (except EPS)	Reported Q4-25	Adj.[2]	Adj.[2] Q4-25	Reported Q4-24	Adj.[2]	Adj.[2] Q4-24	Change
EBIT	$32	$16	$48	$44	$12	$56	(14%)
Net interest	13		13	19		19	
Pre-tax earnings	18	16	35	25	12	37	(6%)
Income taxes	(7)	10	3	11	(3)	8	
Tax rate			*9.8%*			*22.0%*	
Net earnings	25	6	31	14	15	29	9%
Noncontrolling interests	—		—	—		—	
Net earnings attributable to L&P	25	6	31	14	15	29	9%
EPS	$.18	$.04	$.22	$.10	$.11	$.21	5%

[1] Calculations impacted by rounding
[2] See slide 29 for non-GAAP adjustments

Adjusted Working Capital

$'s in millions[1]	12/31 2025	9/30 2025	12/31 2024
Cash & equivalents	$587	$461	$350
Accounts receivable, net	476	568	559
Inventories, net	623	634	723
Other current assets	58	46	58
Total current assets	**1,744**	**1,709**	**1,691**
Current debt maturities	(2)	(1)	(1)
Current operating lease liabilities	(52)	(46)	(53)
Accounts payable	(467)	(485)	(498)
Accrued and other current liabilities	(255)	(261)	(294)
Total current liabilities	**(775)**	**(794)**	**(846)**
Working capital	**969**	**915**	**844**
% of annualized sales [2]	25.8%	22.1%	20.0%
W/C, excl. cash & current debt/lease	**434**	**502**	**549**
% of annualized sales [2]	*11.6%*	*12.1%*	*13.0%*

[1] Calculations impacted by rounding

[2] *Annualized sales: 4Q25: $939x4=$3,754; 3Q25: $1,036x4=$4,146; 4Q24: $1,056x4=$4,226*

Net Debt to Adjusted EBITDA

$’s in millions[1]	12/31 2025	9/30 2025	12/31 2024
Long-term debt	$1,496	$1,496	$1,863
Current maturities	2	1	1
Total debt	1,498	1,497	1,864
Less: Cash & equivalents	(587)	(461)	(350)
Net debt	910	1,037	1,514
EBIT, trailing 12 months	356	368	(430)
Depreciation & amortization	122	125	136
EBITDA	478	493	(294)
Non-GAAP adjustments (pretax) [2]	(93)	(98)	696
Adjusted EBITDA[1], trailing 12 months	385	395	403
Net debt to 12-month adjusted EBITDA [3, 4]	2.4x	2.6x	3.8x

[1] Calculations impacted by rounding

[2] 12/31/2025 Non-GAAP adjustments include $36 restructuring charges, $22 non-cash settlement charge related to the termination of a pension plan, $3 Somnigroup unsolicited offer evaluation costs, ($91) gain on sale of Aerospace Products Group, ($35) net gain from insurance proceeds, and ($29) gain on sale of real estate; 9/30/2025 Non-GAAP adjustments include $30 restructuring charges, ($87) gain on sale of Aerospace Products Group, ($28) gain on sale of real estate, and ($13) net gain from insurance proceeds; 12/31/24 Non-GAAP adjustments include $676 goodwill impairment charges, $50 restructuring charges, $4 CEO transition composition costs, ($31) gain on sale of real estate, and ($2) net gain from insurance proceeds. For additional non-GAAP reconciliation information, see page 10 of the press release.

[3] Calculated differently than the Company’s credit facility covenant ratio.

[4] Excluding Aerospace, on a pro forma basis, the ratio is higher by 0.1x

Cash Flow

$'s in millions [1]	4th Qtr		Full Year	
	2025	2024	2025	2024
Net earnings	$25	$14	$235	($511)
D&A	32	34	122	136
Impairment, write-offs & other	21	12	38	724
Other non-cash [2]	(24)	3	(141)	(73)
Changes in working capital:				
Accounts receivable	96	56	85	43
Inventory	12	4	35	45
Other current assets	(9)	8	(5)	4
Accounts payable	(23)	(7)	(28)	(28)
Other current liabilities	(8)	(3)	(4)	(33)
Cash from operations	122	122	338	306
Capital expenditures	20	22	57	82
Acquisitions	—	—	—	—
Dividends	7	7	27	136
Share repurchases (issuances), net	—	—	2	5
Proceeds from asset and business sales [3]	27	6	351	47
Additions (repayments) of debt, net	1	(16)	(376)	(126)

[1] Calculations impacted by rounding
[2] Full Year 2025 includes ($91) gain on sale of Aerospace Products Group
[3] Full Year 2025 includes $276 proceeds from sale of Aerospace Products Group

2025 Financial Highlights

$'s in millions (except EPS)	Reported 2025	Adj.[1]	Adj.[1] 2025	Reported 2024	Adj.[1]	Adj.[1] 2024	Change
Sales	$4,055		$4,055	$4,384		$4,384	(7%)
EBIT	356	(93)	263	(430)	696	267	(1%)
EBIT Margin	8.8%		6.5%	(9.8%)		6.1%	40 bps
EPS	1.69	(.64)	1.05	(3.73)	4.78	1.05	—%
Cash from Operations	338		338	306		306	11%
EBITDA	478	(93)	385	(294)	696	403	(4%)
EBITDA margin	11.8%		9.5%	(6.7%)		9.2%	30 bps

[1] See slide 29 for non-GAAP adjustments

2025 Sales & Adjusted EBIT Bridge

Sales:	$'s in millions	% change
2024	$4,384	
Divestitures	(86)	(2%)
Adjusted 2024 Sales	$4,298	
Approx volume decrease	(278)	(6%)
Approx raw material-related pricing and currency impact	36	1%
Organic Sales	(242)	(5%)
Acquisitions	—	—%
2025	**$4,055**	**(7%)**

Adjusted EBIT [1]:		Margin
2024	$267	6.1%
Primarily from lower volume, partially offset by restructuring benefit and metal margin expansion	(4)	
2025	**$263**	**6.5%**

[1] See slide 11 for calculation of adjusted EBIT and adjusted EBIT margin

2025 Earnings

$'s in millions [1] (except EPS)	Reported 2025	Adj. [2]	Adj.[2] 2025	Reported 2024	Adj. [2]	Adj.[2] 2024	Change
EBIT	$356	($93)	$263	($430)	$696	$267	(1%)
Net interest	66		66	79		79	
Pre-tax earnings	290	(93)	197	(509)	696	187	5%
Income taxes	54	(4)	51	2	41	43	
Tax rate			*25.8%*			*22.9%*	
Net earnings	235	(90)	146	(511)	656	144	1%
Noncontrolling interests	—		—	—		—	
Net earnings attributable to L&P	235	(90)	146	(511)	656	144	1%
EPS	$1.69	($.64)	$1.05	($3.73)	$4.78	$1.05	—%

[1] Calculations impacted by rounding
[2] See slide 29 for non-GAAP adjustments

2026 Guidance

- Sales: $3.8–$4.0 billion, down 1% to 6% versus 2025
  - 2025 divestitures to reduce sales by 3%
  - Volume is expected to be flat to down low-single digits
  - Volume at the midpoint:
    - Down low-single digits in Bedding Products segment
    - Down low-single digits in Specialized Products segment
    - Flat in Furniture, Flooring & Textile Products segment
  - Raw material-related price increases and currency benefit combined expected to increase sales low-single digits
- Adjusted EPS: $1.00–$1.20
  - At the midpoint, increase versus 2025 due primarily to operational efficiency improvements, disciplined cost management, favorable product mix, and full year benefit of metal margin expansion that started in Q2 2025, partially offset by lower volume
- Implied adjusted EBIT margin of 6.3%–7.0%

2026 Guidance (continued)

- Depreciation and amortization ~$115 million
- Net interest expense ~$50 million
- Tax rate ~26%
- Operating cash flow $225–$275 million
- Cap-ex $100–$115 million
- Fully diluted shares 141 million
  - Share repurchases to offset share issuances, resulting in minimal dilution

Restructuring Plan

Restructuring Initiatives

2024 Accomplishments

Bedding Products

- ✓ Reduced footprint by 14 locations (10 in U.S. Spring, 3 in Specialty Foam, 1 in Adjustable Bed)
  - ✓ Consolidated all domestic innerspring production into 4 remaining locations
  - ✓ Exited Mexican innerspring operation
- ✓ Downsized Chinese innerspring operation
- ✓ Sold 2 properties

Furniture, Flooring & Textile Products

- ✓ Closed 1 facility in Home Furniture
- ✓ Closed 1 facility in Flooring Products and substantially completed Phase 1 of Flooring Products restructuring

Specialized Products

- ✓ Initiated Hydraulic Cylinders restructuring

Corporate

- ✓ Reduced G&A cost structure

2025 Accomplishments

Bedding Products

- ✓ Divested a small U.S. machinery business
- ✓ Sold 4 properties
- ✓ Largely completed Specialty Foam restructuring
  - ✓ Consolidated 1 Specialty Foam production facility

Furniture, Flooring & Textile Products

- ✓ Completed Phase 1 and substantially completed Phase 2 of Flooring Products restructuring
  - ✓ Consolidated 2 Flooring Products production facilities
- ✓ Sold 1 property

Specialized Products

- ✓ Completed manufacturing efficiency improvement activities in Hydraulic Cylinders
  - ✓ Right-sized our Hydraulic Cylinders plant in the UK

Restructuring Plan Financials

	2024 Actuals	Q4-24	Q4-25	2025 Incremental[1]	2025 Actuals	Full Plan Run Rate Estimates
Sales Attrition[2]	$15m	$8m	$13m	$38m	$53m	~$60m
EBIT Benefit	$22m	$12m	$17m	$41m	$63m	~$70m

	2024 Actuals	Q4-25	2025 Actuals	Total Plan Estimates
Cash from Real Estate	$20m	$6m	$28m	$70–$80m
Restructuring and Restructuring-Related Costs	$48m	$19m	$30m	~$80m
Cash	$30m	$1m	$9m	~$40m
Non-cash	$18m	$18m	$21m	~$40m

[1] Incremental represents the YOY change in sales attrition and EBIT benefit
[2] 2025 includes $12m from the divestiture of a small U.S. machinery business in our Bedding Products segment

Segment Detail

Q4 2025 Segment Summary

	Q4-25 Organic Sales Growth [1, 2]	Q4-25 Adj. EBIT [2] Margin	Δ vs Q4-24 Adj. EBIT [2] Margin	Q4-25 Adj. EBITDA [2] Margin	Δ vs Q4-24 Adj. EBITDA [2] Margin
Bedding Products	(10%)	4.4%	+240 bps	8.5%	+290 bps
Specialized Products	(4%)	9.5%	-50 bps	12.9%	-90 bps
Furniture, Flooring & Textile Products	(2%)	2.8%	-230 bps	4.1%	-260 bps
Total Consolidated	(6%)	5.1%	-20 bps	8.5%	flat

[1] Includes raw material-related selling price impact and currency impact
[2] See slides 21, 23, 26, and 29 for non-GAAP reconciliations

Bedding Products

Trade Sales	$'s in millions	% change
Q4 2024	$420	
Divestitures	(3)	(1%)
Adjusted Q4 2024 Sales	417	
Organic Sales [1]	(43)	(10%)
Q4 2025	**$374**	**(11%)**

[1] Lower volume (15%) and raw material-related selling price increases and currency benefit 5%

$'s in millions	Adj. EBIT[2]	Adj. EBIT[2] margin	D&A	Adj. EBITDA[2]	Adj. EBITDA[2] margin
Q4 2024	$8	2.0%	$15	$24	5.6%
Change [3]	8		0	8	
Q4 2025	**$16**	**4.4%**	**$16**	**$32**	**8.5%**

[2] Adjusted to exclude restructuring charges $10m, goodwill impairment $1m, and gain on sale of real estate ($4m) in 4Q24; restructuring charges $17m, net gain from insurance proceeds ($22m), and gain on sale of real estate ($5m) in 4Q25

[3] Calculations impacted by rounding

Bedding – Key Points

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- Q4 organic sales were down 10%:
  - Volume decreased 15%, primarily due to sales weakness at a certain customer and retailer merchandising changes in Adjustable Bed and Specialty Foam and restructuring-related sales attrition, partially offset by higher trade wire and rod sales
  - Raw material-related selling price increases and currency benefit added 5% to sales
  - Divestiture of a small U.S. machinery business reduced sales less than 1%
- Sales trends:

	Q4 Organic Sales	Q4 Volume[1]	2025 Organic Sales	2025 Volume[1]
Steel Rod	23%	1%	20%	2%
Drawn Wire	17%	3%	15%	10%
U.S. Spring [2]	(11%)	(11%)	(11%)	(10%)
Specialty Foam [2, 3]	(18%)	(17%)	(19%)	(19%)
Adjustable Bed [2]	(40%)	(41%)	(31%)	(33%)
International Bedding	3%	(2%)	(2%)	(3%)

[1] Volume represents organic sales excluding raw material-related selling price impact and currency impact
[2] Restructuring-related sales attrition: U.S. Spring Q4 (<1%), 2025 (2%); Specialty Foam Q4 (2%), 2025 (2%); Adjustable Bed Q4 (<1%), 2025 (1%)
[3] Sales decline attributed to exit of customer: 2025 (4%)

- Q4 adjusted EBIT increased primarily from metal margin expansion in trade rod and restructuring benefit partially offset by lower volume

Specialized Products

Trade Sales	$'s in millions	% change
Q4 2024	$304	
Divestitures	(53)	(17%)
Adjusted Q4 2024 Sales	251	
Organic Sales [1]	(10)	(4%)
Q4 2025 [3]	$241	(21%)

[1] Lower volume (7%) and raw material-related selling price increases and currency benefit 3%

$'s in millions	Adj. EBIT[2]	Adj. EBIT[2] margin	D&A	Adj. EBITDA[2]	Adj. EBITDA[2] margin
Q4 2024	$30	10.0%	$12	$42	13.8%
Change [3]	(8)		(3)	(11)	
Q4 2025	$23	9.5%	$8	$31	12.9%

[2] Adjusted to exclude restructuring charges $5m in 4Q24; restructuring charges $3m and gain from the Aerospace divestiture final purchase price reconciliation ($4m) in 4Q25

[3] Calculations impacted by rounding

Specialized – Key Points

- Q4 organic sales were down 4%:
  - Divestiture of Aerospace reduced sales 17%
  - Volume decreased 7% primarily from customers' supply chain disruptions in Automotive and lower demand in Hydraulic Cylinders
  - Raw material-related selling price increases and currency benefit added 3% to sales
- Sales trends:

	Q4 Organic Sales	Q4 Volume[1]	2025 Organic Sales	2025 Volume[1]
Automotive	(5%)	(7%)	(4%)	(5%)
Aerospace	—	—	6%	4%
Hydraulic Cylinders	(1%)	(6%)	(8%)	(11%)

[1] Volume represents organic sales excluding raw material-related selling price impact and currency impact

- Q4 adjusted EBIT decreased primarily from lower volume and earnings associated with the divested Aerospace business partially offset by restructuring benefit

Aerospace Products Group Pro-Forma Results

$'s in millions (except EPS)	Q3-24	Q4-24	Q1-25	Q2-25	Q3-25	Q4-25
Total Company Results						
Net Trade Sales	$1,102	$1,056	$1,022	$1,058	$1,036	$939
EBIT	78	44	63	90	171	32
Depreciation and Amortization	36	34	32	30	29	32
Net Earnings	45	14	31	53	127	25
Aerospace Results [1]						
Net Trade Sales	45	52	53	51	29	—
EBIT	5	8	7	9	3	—
Depreciation and Amortization [2]	3	2	3	—	—	—
Net earnings	4	6	5	7	2	—

[1] A 25% tax rate is assumed based on the jurisdictions in which the Aerospace Products Group operated.
[2] In Q2-25 and Q3-25, depreciation and amortization was zero due to the held for sale accounting requirements.

Furniture, Flooring & Textile Products

Trade Sales	$'s in millions	% change
Q4 2024	$333	
Divestitures	(2)	(1%)
Adjusted Q4 2024 Sales [3]	330	
Organic Sales [1]	(6)	(2%)
Q4 2025	$324	(3%)

[1] Lower volume (2%)

$'s in millions	Adj. EBIT[2]	Adj. EBIT[2] margin	D&A	Adj. EBITDA[2]	Adj. EBITDA[2] margin
Q4 2024	$17	5.1%	$6	$22	6.7%
Change [3]	(8)		(1)	(9)	
Q4 2025	$9	2.8%	$4	$13	4.1%

[2] Adjusted to exclude restructuring charges <$1m in 4Q24 and restructuring charges $2m in 4Q25
[3] Calculations impacted by rounding

Furniture, Flooring & Textile – Key Points

- Q4 organic sales were down 2%:
  - Volume decreased 2% from demand softness in Home Furniture and Flooring partially offset by growth in Textiles and Work Furniture
  - Currency benefit offset by raw material-related selling price decreases
  - Divestiture of a facility in Work Furniture reduced sales 1%
- Sales trends:

	Q4 Organic Sales	Q4 Volume[1]	2025 Organic Sales	2025 Volume[1]
Home Furniture	(8%)	(10%)	(8%)	(8%)
Work Furniture	5%	2%	2%	1%
Flooring	(9%)	(5%)	(7%)	(4%)
Textiles	2%	2%	3%	5%

[1] Volume represents organic sales excluding raw material-related selling price impact and currency impact

- Q4 adjusted EBIT decreased primarily from lower volume, pricing adjustments, currency impact, and start-up costs associated with a new Home Furniture facility in Vietnam

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Non-GAAP Adjustments

$'s in millions (except EPS)	Q4-25	Q4-24	2025	2024
Non-GAAP Adjustments [1,2]				
Net gain from insurance proceeds [3]	$(22)	$—	$(35)	$(2)
Gain on sale of restructuring real estate [3]	(5)	(2)	(24)	(17)
Gain on sale of Aerospace Products Group [3]	(4)	—	(91)	—
Restructuring, restructuring-related and impairment charges [4]	22	15	36	50
Pension Settlement [3]	22	—	22	—
Somnigroup unsolicited offer evaluation costs [5]	3	—	3	—
Gain on sale of idle real estate [3]	—	(2)	(5)	(14)
Goodwill impairment [3]	—	1	—	676
CEO transition compensation costs [6]	—	—	—	4
Non-GAAP adjustments (pre-tax) [2]	16	12	(93)	696
Income tax impact	(10)	(3)	1	(46)
Special tax item [7]	—	5	2	5
Non-GAAP adjustments (after tax) [2]	6	15	(90)	656
Diluted shares outstanding	140.4	138.2	139.7	137.3
EPS impact of non-GAAP adjustments	$.04	$.11	($.64)	$4.78

[1] For additional non-GAAP reconciliation information, see page 10 of the press release
[2] Calculations impacted by rounding
[3] Adjustments affected the Other Income (expense) line on the income statement: Q4-25 ($9); Q4-24 ($4); 2025 ($133); 2024 ($641)
[4] Restructuring charges affected the following line items on the income statement: Q4-25 – COGS ($2), Other Income (expense) ($20); Q4-24 – COGS ($9), SG&A ($4), Other Income (expense) ($2); 2025 – COGS ($4), SG&A ($2), Other Income (expense) ($30); 2024 – COGS ($13), SG&A ($16), Other Income (expense) ($21)
[5] Somnigroup unsolicited offer evaluation costs affected the SG&A line on the income statement: Q4-25/2025 ($3)
[6] CEO transition compensation costs affected the SG&A line on the income statement: 2024 ($4)
[7] $2 tax related to recent U.S. corporate tax law changes and $5 deferred tax asset valuation allowance related to a 2022 acquisition in the Specialized Products segment

Reconciliation of Full Year Adj EBIT & EBITDA

$'s in millions [1]	Bedding Products		Specialized Products		Furniture, Flooring & Textile Products		Other	
	2025	2024	2025	2024	2025	2024	2025	2024
EBIT	$99	($549)	$204	$64	$79	$58	($25)	($4)
Gain on sale of Aerospace Products Group	—	—	(91)	—	—	—	—	—
Gain on sale of restructuring real estate	(22)	(17)	—	—	(3)	—	—	—
Net gain from insurance proceeds	(35)	—	—	—	—	(2)	—	—
Gain on sale of idle real estate	—	(14)	(2)	—	(3)	—	—	—
Restructuring, restructuring-related and impairment charges [2]	26	37	8	10	3	2	—	—
Pension settlement [3]	—	—	—	—	—	—	22	—
Somnigroup unsolicited offer evaluation costs	—	—	—	—	—	—	3	—
Goodwill Impairment	—	588	—	44	—	44	—	—
CEO transition compensation costs	—	—	—	—	—	—	—	4
Adjusted EBIT	$68	$45	$119	$118	$76	$103	$0	$0
Depreciation & amortization	55	59	35	43	18	22		
Adjusted EBITDA	$123	$104	$154	$161	$94	$125		
Total Sales	$1,558	$1,752	$1,122	$1,239	$1,374	$1,393		
EBIT Margin	6.3%	(31.3%)	18.2%	5.2%	5.7%	4.2%		
Adjusted EBIT Margin	4.4%	2.6%	10.6%	9.5%	5.5%	7.4%		
Adjusted EBITDA Margin	7.9%	6.0%	13.7%	13.0%	6.8%	8.9%		

[1] Calculations impacted by rounding
[2] 2025 Includes $6 million and 2024 includes $3 million of other restructuring activity not associated with the restructuring plan
[3] Impact from a non-cash settlement charge related to the termination of a pension plan