

to A Commission file number: 001-39599 A HOLLEY INC. (Exact name of registrant as specified in its charter) A Delaware 87-1727560 (State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification No. A 2445 Nashville Road, Suite R1, Bowling Green, KY 42101 (Address of principal executive offices) A (270) 782-2900

(incorporation or organization) (I.R.S. Employer Identification No.) A 2443 Nashville Road, Suite B1, Bowling Green, KY 42101 (Address of principal executive offices) A (270) 782-2500 (Registrant's telephone number, including area code) A (Former name, former address and former fiscal year, if changed since last report) N/A A Securities registered pursuant to Section 12(b) of the Act: A Trading symbol(s) A Name of each exchange on which registered Common Stock, par value \$0.0001 Warrants to purchase common stock A HLLY HLLY WS A New York Stock Exchange New York Stock Exchange A Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. A Yes A No A Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes A No A Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act. A Large accelerated filer A A Accelerated filer A A A A A Non-accelerated filer A A A Emerging growth company A A A If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. A Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes A No A There were 119,797,033A shares of Common Stock, including 1,093,750A restricted earn-out shares, par value \$0.0001 per share, issued and outstanding as of November 6, 2024. A Table of Contents A A TABLE OF CONTENTS A PART I A FINANCIAL INFORMATION A Item 1. Financial Statements. 5 A A Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations. 24 A A Item 3. Quantitative and Qualitative Disclosures About Market Risk. 34 A A Item 4. Controls and Procedures 34 A A A PART II A AT OTHER INFORMATION A Item 1. Legal Proceedings. 35 A A Item 1A. Risk Factors. 35 A A Item 2. Unregistered Sales of Equity Securities and Use of Proceeds. 35 A A Item 3. Defaults Upon Senior Securities. 35 A A Item 4. Mine Safety Disclosures 35 A A Item 5. Other Information. 35 A A Item 6. Exhibits. 36 A A SIGNATURE 37 A 2 Table of Contents A A A CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS A This Quarterly Report on Form 10-Q includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended (the "Securities Act"), and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act") that are intended to enjoy the protection of the safe harbor for forward-looking statements provided by the Securities Act and Exchange Act, as well as protections afforded by other federal securities laws. These forward-looking statements relate to expectations for future financial performance, business strategies or expectations for the Company's business. Forward-looking statements may be accompanied by words such as "believe," "estimate," "expect," "project," "forecast," "may," "will," "should," "seek," "plan," "scheduled," "anticipate," "intend" or similar expressions. These forward-looking statements are subject to various risks and uncertainties, many of which are outside our control. Therefore, you should not place undue reliance on such statements. Actual results could differ materially due to numerous factors, including but not limited to the Company's ability to do any of the following: A A A execute its business strategy, including monetization of services provided and expansions in and into existing and new lines of business; A A A anticipate and manage through disruptions and higher costs in manufacturing, supply chain, logistical operations, and shortages of certain company products in distribution channels; A A A anticipate and manage through supply shortages of key component parts used in our products and the need to shift the mix of products offered in response thereto; A A A respond to the impact of geopolitical events, including military conflicts (including the conflict in Ukraine, the conflict in the Middle East, the possible expansion of such conflicts and potential geopolitical consequences), the interruption from catastrophic events and problems such as terrorism, and public health crises; A A A maintain key strategic relationships with partners and resellers; A A A anticipate and manage through the impact of elevated A interest rate levels, A which cause A the cost of capital to increase, as well as respond to inflationary pressures; A A A enhance future operating and financial results, whether through anticipated organic or external growth initiatives or through the implementation of cost savings initiatives; A A A respond to uncertainties associated with product and service development and market acceptance; A A A anticipate and manage through increased constraints in consumer demand and/or shifts in the mix of products; A A A attract and retain qualified employees and key personnel; A A A protect and enhance the Company's corporate reputation and brand awareness; A A A recognize of goodwill and other intangible asset impairment charges; A A A effectively respond to general economic and business conditions; A A A acquire and protect intellectual property; A A A collect, store, process and use personal and payment information and other consumer data; A A A comply with privacy and data protection laws and other legal obligations related to privacy, information security, and data protection; A A A manage the impact of any security breaches, cyber-attacks, or other cybersecurity threats or incidents, or the failure of any key information technology systems; A 3 Table of Contents A A A meet future liquidity requirements and comply with restrictive covenants related to long-term indebtedness; A A A obtain additional capital, including through the sale of equity or debt securities; A A A finance operations on an economically viable basis; A A A maintain Holley's New York Stock Exchange (NYSE) listing of its common stock (the Common Stock) and warrants to purchase Common Stock ("Warrants"); A A A comply with existing and/or future laws and regulations applicable to our business, including laws and regulations related to environmental health and safety or climate-related disclosures; A A A respond to litigation, complaints, product liability claims and/or adverse publicity; A A A anticipate the significance and timing of contractual obligations; A A A anticipate the impact of, and response to, new accounting standards; A A A maintain proper and effective internal controls; A A A respond to the impact of changes in U.S. tax laws and regulations, including the impact on deferred tax assets; A A A anticipate the time during which we will be an emerging growth company under the Jumpstart Our Business Startups Act of 2012 (the JOBS Act); A A A anticipate the impact of changes in consumer spending patterns, consumer preferences, local, regional and national economic conditions, crime, weather, and demographic trends; and A A A respond to other risks and factors, listed under the caption "Risk Factors" included in our Annual Report on Form 10-K for the year ended December 31, 2023, as filed with the U.S. Securities and Exchange Commission (the "SEC") on March 14, 2024, and/or as disclosed in any subsequent filings with the SEC. A Forward-looking statements are based on information available as of the date of this Quarterly Report on Form 10-Q and our management's expectations, forecasts and assumptions, and involve a number of judgements, risks and uncertainties, and actual results, developments and business decisions may differ materially from those envisaged by such forward-looking statements. Accordingly, forward-looking statements should not be relied upon as representing our views as of any subsequent date. We undertake no obligation to update forward-looking statements to reflect events or circumstances after the date they were made, whether as a result of new information, future events or otherwise, except as may be required under applicable securities laws. A 4 Table of Contents A A A PART I A FINANCIAL INFORMATION A Item 1. Financial Statements A HOLLEY INC. CONDENSED CONSOLIDATED BALANCE SHEETS (in thousands, except share data) (unaudited) A A As of A A September 29, 2024 A A December 31, 2023 A ASSETS A A A A A A A Cash and cash equivalents A \$50,751A \$41,081A Accounts receivable, less allowance for credit losses of \$1,970 and \$1,577 respectively A 44,492A \$48,360A Inventory A 17,285A A 192,260A Prepays and other current assets A 16,332A A 15,665A Assets held for sale A 7,696A A A Total current assets A 298,556A A 297,366A Property, plant, and equipment, net A 42,718A A 47,206A Goodwill A 413,245A A 419,056A Other intangibles assets, net A 398,804A A 410,465A Right-of-use assets A 30,911A A 29,250A Total assets A \$1,184,234A \$1,203,343A LIABILITIES AND STOCKHOLDERS' EQUITY A A A A A A A Accounts payable A \$52,738A A 43,692A Accrued interest A A 487A A 455A Accrued liabilities A 41,164A A 42,129A Current portion of long-term debt A 7,479A A 7,461A Total current liabilities A 101,186A A 93,737A Long-term debt, net of current portion A 548,905A A 576,710A Warrant liability A 813A A 8,383A Earn-out liability A 1,138A A 3,479A Deferred taxes A 45,008A A 53,542A Other noncurrent liabilities A 27,759A A 26,341A Total liabilities A 725,491A A 762,192A Commitments and contingencies (Refer to Note 15 - Commitments and Contingencies) A A A A A A A Stockholders' equity: A A A A A A Preferred stock, \$0.0001 par value, 5,000,000 shares authorized, none issued and outstanding on September 29, 2024 and December 31, 2023

benefits. Accrued returns and allowances. Accrued taxes. Current portion of operating lease liabilities. Accrued other. Total accrued liabilities. \$ 41,164. \$ 42,129. Table of Contents HOLLEY INC. NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (in thousands, except share data) (unaudited) As of September 29, 2024. DEBT. Debt of the Company consisted of the following: As of September 29, 2024. First lien term loan due November 17, 2028. \$ 564,219. \$ 592,505. Other. \$ 905. \$ 1,974. Less unamortized debt issuance costs. \$ 8,740. \$ 10,308. \$ 556,384. \$ 584,171. Less current portion of long-term debt. \$ (7,479). \$ (7,461). \$ 548,905. \$ 576,710. As of November 18, 2021, the Company entered into a credit facility with a syndicate of lenders and Wells Fargo Bank, N.A., as administrative agent for the lenders, letter of credit issuer and swing line lender (the "Credit Agreement"). The financing consisted of a seven-year \$600,000 first lien term loan, a five-year \$125,000 revolving credit facility, and a \$100,000 delayed draw term loan. The proceeds of delayed draw loans made after closing were available to the Company to finance acquisitions. Upon the expiration of the delayed draw term loan in May 2022, the Company had drawn \$57,000, which is included in the amount outstanding under the first lien term loan due November 17, 2028. Proceeds from the credit facility were used to repay in full the Company's obligations under its previously existing first lien and second lien notes and to pay \$13,413 in deferred financing fees related to the refinancing. The revolving credit facility includes a letter of credit facility in the amount of \$10,000, pursuant to which letters of credit may be issued as long as revolving loans may be advanced and subject to availability under the revolving credit facility. The Company had \$2,150 in outstanding letters of credit on September 29, 2024. The first lien term loan is to be repaid in quarterly payments of \$1,643 through September 30, 2028 with the balance due upon maturity on November 17, 2028. The Company is required to make annual payments on the term loan in an amount equal to 50% of annual excess cash flow greater than \$5,000, as defined in the Credit Agreement. This percentage requirement may decrease or be eliminated if certain leverage ratios are achieved. Based on the Company's results for 2023, no excess cash flow payment is required in 2024. Any such payments offset future mandatory quarterly payments. The Credit Agreement permits voluntary prepayments at any time, in whole or in part. The Company repurchased \$25,000 outstanding principal on its first lien term loan at a discount to par during the 39-week period ended September 29, 2024. As of September 29, 2024, amounts outstanding under the credit facility accrue interest at a rate equal to either the Secured Overnight Financing Rate ("SOFR") or base rate, at the Company's election, plus a specified margin. In the case of revolving credit loans and letter of credit fees, the specified margin is based on the Company's Total Leverage Ratio, as defined in the Credit Agreement. Commitment fees payable under the revolving credit facility are based on the Company's Total Leverage Ratio. On September 29, 2024, the weighted average interest rate on the Company's borrowings under the credit facility was 9.1%. The Company has entered into an interest rate collar in the notional amount of \$500,000 to hedge the Company's exposure to fluctuations in interest rates on its variable-rate debt. Refer to Note 8, "Derivative Instruments," for additional information. Obligations under the Credit Agreement are secured by substantially all of the Company's assets, including a secured interest in the Company's headquarters, with a carrying value of \$5,722. The Credit Agreement includes representations and warranties and affirmative and negative covenants customary for financings of this type, including, but not limited to, limitations on restricted payments, additional borrowings, additional investments, and asset sales. Table of Contents HOLLEY INC. NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (in thousands, except share data) (unaudited) As of February 2023, the Company entered into an amendment to the Credit Agreement which, among other things, increases the Total Leverage Ratio applicable under the Credit Agreement as of the quarter ending April 2, 2023 to initially 7.25:1.00, and provides for modified step-down levels for such covenant thereafter through the fiscal quarter ending June 30, 2024 (the "Covenant Relief Period"). As of June 30, 2024, the required Total Leverage Ratio was 5.00:1.00. As a condition to the Covenant Relief Period, the Company also agreed to (i) a minimum liquidity test, (ii) an interest coverage test, (iii) an anti-cash hoarding test at any time revolving loans are outstanding, and (iv) additional reporting obligations. Under the amended Credit Agreement, the revolving credit facility contains a minimum liquidity financial covenant of \$45,000, which includes unrestricted cash and any available borrowing capacity under the revolving credit facility. In April 2023, the Company entered into a second amendment to the Credit Agreement in which the interest rate on any outstanding borrowings under the Credit Agreement was changed from LIBOR to SOFR. In May 2023, the Company entered into a third amendment to the Credit Agreement in which certain defined terms were clarified. The Company incurred \$1,427 of deferred financing fees related to these amendments. On September 29, 2024, the Company was in compliance with all financial covenants. Some of the lenders that are parties to the Credit Agreement, and their respective affiliates, have various relationships with the Company in the ordinary course of business involving the provision of financial services, including cash management, commercial banking, investment banking or other services. Future maturities of long-term debt and amortization of debt issuance costs as of September 29, 2024 are as follows: \$ 6,571. \$ 2,034. \$ 2027. \$ 6,571. \$ 2,209. \$ 2028. \$ 541,219. \$ 2,192. \$ 565,124. \$ 8,740. COMMON STOCK WARRANTS AND EARN-OUT LIABILITY. The Company consummated a business combination (the "Business Combination") pursuant to that certain Agreement and Plan of Merger dated March 11, 2021 (the "Merger Agreement"), by and among Empower Ltd., (Empower Sub I Inc., Empower Merger Sub II LLC, and Holley Intermediate Holdings, Inc. (the "Holley Intermediate")) on July 16, 2021, (the "Closing Date") and such date, the "Closing Date". Upon the Closing, there were 14,666,644 Warrants, consisting of 9,999,977 public warrants ("Public Warrants") and 4,666,667 private warrants ("Private Warrants") and together with the Public Warrants, the Warrants, outstanding to purchase shares of Common Stock that were issued by Empower prior to the Business Combination. Each Warrant entitles the registered holder to purchase one share of Common Stock at a price of \$1.50 per share, subject to adjustments, provided that the Company has an effective registration statement under the Securities Act covering the shares of common stock issuable upon exercise of the Warrants and a current prospectus relating to them is available and such shares are registered, qualified or exempt from registration under the securities laws of the state of residence of the holder. The Warrants may be exercised only for a whole number of shares of Common Stock. The Warrants expire on July 16, 2026, the date that is five years after the Closing Date, or earlier upon redemption or liquidation. Additionally, the Private Warrants will be non-redeemable and are exercisable on a cashless basis so long as they are held by Empower Sponsor Holdings, LLC (the "Sponsor") or any of its permitted transferees. If the Private Warrants are held by someone other than the Sponsor or its permitted transferees, the Private Warrants will be redeemable by the Company and exercisable by such holders on the same basis as the Public Warrants. Table of Contents HOLLEY INC. NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (in thousands, except share data) (unaudited) The Company may redeem the Public Warrants at a price of \$0.10 per warrant upon 30 days' notice if the closing price of Common Stock equals or exceeds \$18.00 per share, subject to adjustments, on the trading day prior to the date on which notice of redemption is given, provided there is an effective registration statement and current prospectus in effect with respect to the ordinary shares underlying such Warrants throughout the 30-day redemption period. If the foregoing conditions are satisfied and the Company issues a notice of redemption of the Warrants, the Warrant holder is entitled to exercise his, her or its Warrant prior to the scheduled redemption date. Any such exercise requires the Warrant holder to pay the exercise price for each Warrant being exercised. Further, the Company may redeem the Public Warrants at a price of \$0.10 per warrant upon 30 days' notice if the closing price of Common Stock equals or exceeds \$10.00 per share, subject to adjustments, on the trading day prior to the date on which notice of redemption is given. Beginning on the date the notice of redemption is given until the Warrants are redeemed or exercised, holders may elect to exercise their Warrants on a cashless basis and receive that number of shares of Common Stock as determined by reference to a table in the warrant agreement. During any period when the Company has failed to maintain an effective registration statement, warrant holders may exercise Warrants on a cashless basis in accordance with Section 3(a)(9) of the Securities Act or another exemption, and the Company will use its commercially reasonable best efforts to register or qualify the shares under applicable blue-sky laws to the extent an exemption is not available. The Company's Warrants are accounted for as a liability in accordance with ASC 815-40 and are presented as a warrant liability on the balance sheet. The warrant liability was measured at fair value at inception and on a recurring basis, with changes in fair value recognized as non-operating expense. As of September 29, 2024 and December 31, 2023, a warrant liability with a fair value of \$813 and \$8,383, respectively, was reflected as a long-term liability in the condensed consolidated balance sheet. A decrease of \$1,041 and an increase of \$2,064 in the fair value of the warrant liability was reflected as change in fair value of warrant liability in the condensed consolidated statements of comprehensive income for the 13-week periods ended September 29, 2024 and October 1, 2023, respectively. A decrease of \$7,570 and an increase of \$5,516 in the fair value of the warrant liability was reflected as change in fair value of warrant liability in the condensed consolidated statements of comprehensive income for the 39-week periods ended September 29, 2024 and October 1, 2023, respectively. Additionally, the Sponsor received 2,187,500 shares of Common Stock upon the Closing, which vest in two equal tranches upon achievement of certain market share price milestones during the earn-out period, as outlined in the Merger Agreement (the "Earn-Out Shares"). The first tranche of Earn-Out Shares vested during the first quarter of 2022. Upon vesting, the first tranche of 1,093,750 Earn-Out Shares were issued and a liability of \$14,689, representing the fair value of the shares on the date of vesting, was reclassified from liabilities to equity. The remaining tranche of Earn-Out Shares will be forfeited if the applicable conditions are not satisfied before July 16, 2028 (seven years after the Closing Date). The unvested Earn-Out Shares are presented as an earn-out liability on the balance sheet and are remeasured at fair value with changes in fair value recognized as non-operating expense. As of September 29, 2024 and December 31, 2023, an earn-out liability with a fair value of \$1,138 and \$3,479, respectively, was reflected as a long-term liability in the condensed consolidated balance sheet. A decrease of \$634 and an increase of \$700 in the fair value of the earn-out liability was reflected as change in fair value of earn-out liability in the condensed consolidated statements of comprehensive income for the 13-week periods ended September 29, 2024 and October 1, 2023, respectively. A decrease of \$2,341 and an increase of \$2,089 in the fair value of the earn-out liability was reflected as change in fair value of earn-out liability in the condensed consolidated statements of comprehensive income for the 39-week periods ended September 29, 2024 and October 1, 2023, respectively. DERIVATIVE INSTRUMENTS. The Company from time to time enters into derivative financial instruments, such as interest rate collar agreements (each, a "Collar"), to manage its exposure to fluctuations in interest rates on the Company's variable rate debt. On January 4, 2023, the Company entered into a Collar with Wells Fargo Bank, N.A. ("Wells Fargo") with a notional amount of \$500,000 that expires on February 18, 2026. The Collar has a floor of 2.811% and a cap of 5% (based on three-month SOFR). The structure of this Collar is such that the Company receives an incremental amount if the Collar index exceeds the cap rate. Conversely, the Company pays an incremental amount to Wells Fargo if the Collar index falls below the floor rate. No payments are required if the Collar index falls between the cap and floor rates. As of September 29, 2024, the Company recognized a derivative liability of \$1,013 for the Collar in other noncurrent assets on the condensed consolidated balance sheet. The Company recorded a net change in the fair value of the Collar as a decrease to interest expense of \$2,204 and \$151, for the 13-week and 39-week periods ended September 29, 2024, respectively. Cash receipts for the Collar totaled \$412 and \$1,280 for the 13-week and 39-week periods ended September 29, 2024, respectively. The fair value of the Collar is determined using observable market-based inputs and the impact of credit risk on the derivative's fair value (the creditworthiness of the Company's counterparties for assets and the creditworthiness of the Company for liabilities) (a Level 2 measurement, as described in Note 9, "Fair Value Measurements"). Table of Contents HOLLEY INC. NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (in thousands, except share data) (unaudited) FAIR VALUE MEASUREMENTS. The Company's financial liabilities subject to fair value measurement on a recurring basis and the level of inputs used for such measurements were as follows: Fair Value Measured on September 29, 2024. Level 1. Level 2. Level 3. Total Liabilities. \$ 548. \$ 1,013. \$ 1,138. Interest rate collar liability. \$ 548. \$ 1,013. \$ 1,138. Total fair value liabilities. \$ 548. \$ 1,013. \$ 1,403. \$ 2,964. Fair Value Measured on December 31, 2023. Level 1. Level 2. Level 3. Total Liabilities. \$ 5,480. \$ 4,870. \$ 4,870. \$ 5,480. Warrant liability. \$ 5,480. \$ 4,870. \$ 4,870. \$ 5,480. Total fair value liabilities. \$ 5,480. \$ 4,870. \$ 4,870. \$ 5,480. The fair value of the Public Warrants is determined using publicly traded prices (Level 1). Changes in the fair value of the derivative liabilities related to Warrants and the earn-out liability are recognized as non-operating expense in the condensed consolidated statements of comprehensive income. Changes in the fair value of the Collar is recognized as an adjustment to interest expense in the condensed consolidated statements of comprehensive income. Changes in the fair value of the derivative liabilities related to Warrants and the earn-out liability and changes in the fair value of the Collar are recognized in net cash provided by operating activities on the condensed consolidated statements of cash flows. The fair value of Private Warrants was estimated as of the measurement date using the Monte Carlo simulation model with the following assumptions: As of September 29, 2024 and December 31, 2023, Valuation date price \$ 2.95. \$ 4.87. Strike price \$ 11.50. \$ 11.50. Remaining life (in years) 1.79. 2.54. Expected dividend \$ 0. Risk-free interest rate 3.65%. 4.01%. Price threshold \$ 18.00. \$ 18.00. Table of Contents HOLLEY INC. NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (in thousands, except share data) (unaudited) The fair value of the earn-out liability was estimated as of the measurement date using the Monte Carlo simulation model with the following assumptions: As of September 29, 2024 and December 31, 2023, Valuation date price \$ 2.95. \$ 4.87. Expected term (in years) 3.79. \$ 4.54. Expected volatility 63.64%. 67.20%. Risk-free interest rate 3.51%. 3.79%. Price hurdle \$ 15.00. \$ 15.00. As of September 29, 2024 and December 31, 2023, the Company has accounts receivable, accounts payable and accrued expenses for which the carrying value approximates fair value due to the short-term nature of these instruments. The carrying value of the Company's long-term debt approximates fair value as the rates used approximate the market rates currently available to the Company. Fair value measurements used in the impairment reviews of goodwill and intangible assets are Level 3 measurements. The reconciliation of changes in Level 3 liabilities during the 39-week periods ended September 29, 2024 and October 1, 2023, is as follows: Private Warrants. \$ 2,099. \$ 1,604. \$ 3,703. \$ 1,138. \$ 1,403. REVENUE. The principal activity from which the Company generates its revenue is the manufacturing and distribution of after-market automotive parts for its customers, comprised of resellers and end users. The Company recognizes revenue at a point in time, rather than over time, as the performance obligation is satisfied when customer obtains control of the product upon title transfer and not as the product is manufactured or developed. The amount of revenue recognized is based on the purchase order price and adjusted for revenue allocated to variable consideration (i.e., estimated rebates, co-op advertising, etc.). The Company collects sales tax and other taxes concurrent with revenue-producing activities which are excluded from revenue. Shipping and handling costs incurred after control of the product is transferred to our customers are treated as fulfillment costs and not a separate performance obligation. The Company allows customers to return products when certain Company-established criteria are met. These sales returns are recorded as a charge against gross sales in the period in which the related sales are recognized, net of returns to stock. Returned products, which are recorded as inventories, are valued at the lower of cost or net realizable value. The physical condition and marketability of the returned products are the major factors considered in estimating realizable value. The Company also estimates expected sales returns and records the necessary adjustment as a charge against gross sales. Table of Contents HOLLEY INC. NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (in thousands, except share data) (unaudited) The Company's payment terms with customers are customary.

respectively. During the 39-week periods ended September 29, 2024 and October 1, 2023, the Company made matching contributions under the savings plans totaling \$1,168 and \$1,702, respectively. The decrease in the Company made matching contributions during the 13-week period ended September 29, 2024 is due to the Company's suspension of the 401(k) match. **Table of Contents Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.** Unless the context requires otherwise, references to "Holley," "we," "us," "our" and "the Company" in this section are to the business and operations of Holley Inc. and its subsidiaries unless the context otherwise indicates. The following discussion and analysis should be read in conjunction with Holley's condensed consolidated financial statements and related notes thereto included in this Quarterly Report on Form 10-Q. In addition to historical information, this discussion contains forward-looking statements that involve risks, uncertainties, and assumptions that could cause Holley's actual results to differ materially from management's expectations. Factors that could cause such differences are discussed herein and under the caption, "Cautionary Note Regarding Forward-Looking Statements." **Overview.** We are a leading designer, marketer, and manufacturer of high performance automotive aftermarket products serving car and truck enthusiasts, with sales, processing, and distribution facilities reaching most major markets in the United States, Canada, Europe and China. We design, market, manufacture and distribute a diversified line of performance automotive products including fuel injection systems, tuners, exhaust products, carburetors, safety equipment and various other performance automotive products. Our products are designed to enhance street, off-road, recreational and competitive vehicle performance and safety. **Innovation** is at the core of our business and growth strategy. We have a history of developing innovative products, including new products in existing product families, product line expansions, and accessories, as well as products that bring us into new categories. We have thoughtfully expanded our product portfolio over time to adapt to consumer needs. In addition, we have historically used strategic acquisitions to (i) expand our brand portfolio, (ii) enter new product categories and consumer segments, (iii) increase direct-to-consumer scale and connection, (iv) expand share in current product categories and (v) realize value-enhancing revenue and cost synergies. While we believe our business is positioned for continued organic growth, we intend to continue evaluating opportunities for strategic acquisitions that would complement our current business and expand our addressable target market. **Factors Affecting our Performance.** We believe that our performance and future success depend on a number of factors that present significant opportunities for us but also pose risks and challenges, including those discussed above, under the caption, "Cautionary Note Regarding Forward-Looking Statements," in this Quarterly Report on Form 10-Q, under the caption, "Risk Factors," in our Annual Report on Form 10-K for the year ended December 31, 2023, as filed with the SEC on March 14, 2024, and in our subsequent filings with the SEC. **Business Environment.** Our business and results of operations, financial condition, and liquidity are impacted by broad economic conditions, as well as by geopolitical events, including the conflict in Ukraine, the conflict in the Middle East, and the possible expansion of such conflicts and potential geopolitical consequences. Our business is impacted by various economic factors that affect both consumers and the automotive industry, including by not limited to inflation, fuel costs, wage rates, supply chain disruptions, hiring, and other economic conditions. In response to inflationary impacts and supply chain disruptions, we have attempted to minimize potential adverse impacts on our business with cost savings initiatives, price increases to customers, and increased attention to maintaining appropriate inventory levels in the distribution channel. Our profitability has been, and may continue to be, adversely affected by constrained consumer demand, a shift in sales to lower-margin products, and demands on our performance that increase our costs. Should the ongoing macroeconomic conditions not improve, or worsen, or if our attempt to mitigate the impact on our supply chain, operations and costs is not successful, our business, results of operations and financial condition may be adversely affected. **Key Components of Results of Operations.** Net Sales. The principal activity from which we generate sales is the designing, marketing, manufacturing and distribution of performance after-market automotive parts for our end consumers. Sales are displayed net of rebates and sales returns allowances. Sales returns are recorded as a charge against gross sales in the period in which the related sales are recognized. **Table of Contents Cost of Goods Sold.** Cost of goods sold consists primarily of the cost of purchased parts and manufactured products, including materials and direct labor costs. In addition, warranty, incoming shipping and handling and inspection and repair costs are also included within costs of goods sold. Reductions in the cost of inventory to its net realizable value are also a component of cost of goods sold. Selling, General, and Administrative. Selling, general, and administrative costs consist of payroll and related personnel expenses, IT and office services, office rent expense and professional services. In addition, self-insurance, advertising, research and development, outgoing shipping costs, pre-production and start-up costs are also included within selling, general, and administrative. **Restructuring Costs.** Restructuring costs include charges attributable to operational restructuring and integration activities, including professional and consulting services; termination related benefits; facilities relocation; and executive transition costs. **Interest Expense.** Interest expense consists of interest due on the indebtedness under our credit facilities. Interest is based on SOFR or the base rate, at the Company's election, plus the applicable margin rate. As of September 29, 2024, \$564.2 million was outstanding under our Credit Agreement. **Results of Operations.** **13-Week Period Ended September 29, 2024 Compared With 13-Week Period Ended October 1, 2023.** The table below presents Holley's results of operations for the 13-week periods ended September 29, 2024 and October 1, 2023 (dollars in thousands): **For the thirteen weeks ended September 29, 2024 to October 1, 2023** **Change (\$)** **Change (%)** **Net sales** **\$ 134,038** **-\$ 156,530** **-\$ 22,492** **(14.4 %)** **Cost of goods sold** **\$ 81,732** **-\$ 98,156** **-\$ 16,424** **(16.7 %)** **Gross profit** **\$ 52,306** **-\$ 58,374** **-\$ 6,068** **(10.4 %)** **Selling, general, and administrative** **\$ 30,109** **-\$ 28,880** **-\$ 1,229** **(4.3 %)** **Research and development costs** **\$ 4,620** **-\$ 6,100** **-\$ 1,480** **(24.3 %)** **Amortization of intangible assets** **\$ 3,436** **-\$ 3,687** **-\$ 251** **(6.8 %)** **Restructuring costs** **\$ 1954** **-\$ 415** **-\$ 539** **(129.9 %)** **Write-down of assets held-for-sale** **\$ 7,505** **-\$ 7,505** **-\$ 0** **100.0 %** **Other operating expense** **\$ 119** **-\$ 119** **-\$ 0** **(28.1 %)** **Operating income** **\$ 5,563** **-\$ 19,320** **-\$ 13,757** **(71.2 %)** **Change in fair value of warrant liability** **\$ (1,041)** **-\$ 2,064** **-\$ 1,023** **(3,105)** **n/a** **Change in fair value of earn-out liability** **\$ (634)** **-\$ 700** **-\$ 1,334** **n/a** **Interest expense** **\$ 15,010** **-\$ 13,712** **-\$ 1,298** **9.5 %** **Income (loss) before income taxes** **\$ (7,772)** **-\$ 2,844** **-\$ 10,616** **(373.3 %)** **Income tax expense (benefit)** **\$ (1,484)** **-\$ 2,092** **-\$ 638** **(3,576)** **-\$ 170.9 %** **Net income (loss)** **\$ (6,288)** **-\$ 752** **-\$ 7,040** **(936.2 %)** **Foreign currency translation adjustment** **\$ 386** **-\$ 176** **-\$ 562** **-\$ 319.3 %** **Total comprehensive income (loss)** **\$ (5,902)** **-\$ 576** **-\$ 6,478** **(1,124.7 %)** **Net Sales.** Net sales for the 13-week period ended September 29, 2024 decreased \$22.5 million, or 14.4%, to \$134.0 million, as compared to \$156.5 million for the 13-week period ended October 1, 2023. Lower sales volume resulted in a decrease of approximately \$24.4 million, offset partially by improved price realization of approximately \$1.9 million compared to the prior year period. Major categories driving the comparable year-over-year results include a decrease in electronic systems sales of \$12.3 million (17.6% category decline), a decrease in exhaust sales of \$2.9 million (20.5% category decline), a decrease in mechanical systems sales of \$6.1 million (16.1% category decline) and a decrease in accessories sales of \$1.5 million (6.7% category decline). Partially offset by an increase in safety sales of \$0.3 million (2.9% category incline). **Table of Contents Cost of Goods Sold.** Cost of goods sold for the 13-week period ended September 29, 2024 decreased \$16.4 million, or 16.7%, to \$81.7 million, as compared to \$98.2 million for the 13-week period ended October 1, 2023. The decrease in cost of goods sold in 2024, a period in which product sales decreased 14.4%, was impacted by lower freight costs and product mix. **Gross Profit and Gross Margin.** Gross profit for the 13-week period ended September 29, 2024 decreased \$6.1 million, or 10.4%, to \$52.3 million, as compared to \$58.4 million for the 13-week period ended October 1, 2023. Gross margin for the 13-week period ended September 29, 2024 was 39.0% as compared to a gross margin of 37.3% for the 13-week period ended October 1, 2023. Gross profit margin slightly increased due to our continued efforts to improve operational efficiencies primarily through a combination of improvements in freight costs, reduced purchasing price variance, warranty improvements and lower write-downs from E&O. Selling, General, and Administrative. Selling, general, and administrative costs for the 13-week period ended September 29, 2024 increased \$1.2 million, or 4.3%, to \$30.1 million, as compared to \$28.9 million for the 13-week period ended October 1, 2023. Selling, general and administrative costs expressed as a percentage of sales increased to 22.5% for the 13-week period ended September 29, 2024 compared to 18.5% for the 13-week period ended October 1, 2023. The increase in selling, general and administrative costs was driven by \$1.0 million of transformation related non-recurring advisory costs to execute on the strategic transformation initiatives. **Research and Development Costs.** Research and development costs for the 13-week period ended September 29, 2024 decreased to \$4.6 million as compared to \$6.1 million for the 13-week period ended October 1, 2023, primarily due to headcount reductions, reflecting the implementation of resource allocation efforts in support of portfolio development optimization. Further, the decrease is due to the Company's realignment of employees' roles and responsibilities from selling, general and administrative to research and development. **Amortization and Impairment of Intangible Assets.** Amortization of intangible assets was \$3.4 million for the 13-week period ended September 29, 2024 compared to \$3.7 million for the 13-week period ended October 1, 2023. **Restructuring Costs.** Restructuring costs for the 13-week period ended September 29, 2024 increased by \$0.5 million to \$1.0 million, as compared to \$0.4 million for the 13-week period ended October 1, 2023, reflecting a restructuring and integration activities associated with our implementation of resource allocation efforts in support of portfolio development optimization. **Write-Down of Assets Held-For-Sale.** Write-down of assets held-for-sale for the 13-week period ended September 29, 2024 relates to the anticipated sale of Detroit Speed Engineering, reflecting a \$7.5 million loss after adjusting the assets from carrying value to fair value. For the 13-week period ended September 29, 2024, the Company entered into a definitive purchase agreement to sell Detroit Speed Engineering, and as such in accordance with U.S. GAAP, the Company recognized a write-down of these assets. The sale is expected to close in the fourth quarter of 2024. **Operating Income.** As a result of factors described above, operating income for the 13-week period ended September 29, 2024 decreased \$13.8 million, or 71.2% to \$5.6 million, as compared to \$19.3 million for the 13-week period ended October 1, 2023. **Change in Fair Value of Warrant Liability.** For the 13-week period ended September 29, 2024, we recognized a gain of \$1.0 million from the change in fair value of the warrant liability. For the 13-week period ended October 1, 2023, we recognized a loss of \$2.1 million from the change in fair value of the warrant liability, due to our stock price. The warrant liability reflects the fair value of the Warrants issued in connection with the Business Combination. **Change in Fair Value of Earn-Out Liability.** For the 13-week period ended September 29, 2024, we recognized a gain of \$0.6 million from the change in fair value of the earn-out liability, due to our stock price. The earn-out liability reflects the fair value of the unvested Earn-Out Shares resulting from the Business Combination. **Interest Expense.** Interest expense for the 13-week period ended September 29, 2024 increased \$1.3 million, or 9.5%, to \$15.0 million, as compared to \$13.7 million for the 13-week period ended October 1, 2023, reflecting the negative impact of the interest rate collar. The Company recognized \$2.2 million of interest expense and \$1.1 million in interest income related to the interest rate collar for 13-week periods ended September 29, 2024 and October 1, 2023, respectively. **Income (Loss) before Income Taxes.** As a result of factors described above, we recognized \$7.8 million of loss before income taxes for the 13-week period ended September 29, 2024, as compared to income before income taxes of \$2.8 million for the 13-week period ended October 1, 2023. **Income Tax Expense (Benefit).** Income tax benefit for the 13-week period ended September 29, 2024 was \$1.5 million, as compared to income tax expense of \$2.1 million for the 13-week period ended October 1, 2023. Our effective tax rate for the 13-week period ended September 29, 2024 was 19.1%. The difference between the effective tax rate for the 13-week period ended September 29, 2024 and the federal statutory rate in 2024 was due to permanent differences related to changes in fair value of the warrant and earn-out liabilities recognized during the period and the impact of foreign taxes in higher tax rate jurisdictions. The effective tax rate for the 13-week period ended October 1, 2023 was 73.6%. The difference between the effective tax rate and the federal statutory rate in 2023 was primarily due to permanent differences resulting from the change in fair value of the warrant and earn-out liabilities. **Net Income (Loss) and Total Comprehensive Income (Loss).** As a result of factors described above, we recognized net loss of \$6.3 million for the 13-week period ended September 29, 2024, as compared to net income of \$0.8 million for the 13-week period ended October 1, 2023. Additionally, we recognized total comprehensive loss of \$5.9 million for the 13-week period ended September 29, 2024, as compared to total comprehensive income of \$0.6 million for the 13-week period ended October 1, 2023. Comprehensive income includes the effect of foreign currency translation adjustments. **39-Week Period Ended September 29, 2024 Compared With 39-Week Period Ended October 1, 2023.** The table below presents Holley's results of operations for the 39-week periods ended September 29, 2024 and October 1, 2023 (dollars in thousands): **For the thirty-nine weeks ended September 29, 2024 to October 1, 2023** **Change (\$)** **Change (%)** **Net sales** **\$ 462,170** **-\$ 503,997** **-\$ 41,827** **(8.3 %)** **Cost of goods sold** **\$ 287,512** **-\$ 308,162** **-\$ 20,650** **(6.7 %)** **Gross profit** **\$ 174,658** **-\$ 195,835** **-\$ 21,177** **(10.8 %)** **Selling, general, and administrative** **\$ 97,675** **-\$ 87,998** **-\$ 9,677** **(11.0 %)** **Research and development costs** **\$ 13,743** **-\$ 18,935** **-\$ 5,192** **(27.4 %)** **Amortization of intangible assets** **\$ 10,307** **-\$ 11,040** **-\$ 733** **(6.6 %)** **Restructuring costs** **\$ 1,566** **-\$ 2,106** **-\$ 540** **(25.6 %)** **Write-down of assets held-for-sale** **\$ 7,505** **-\$ 7,505** **-\$ 0** **100.0 %** **Other operating expense** **\$ 213** **-\$ 508** **-\$ 295** **n/a** **Operating income** **\$ 43,649** **-\$ 75,248** **-\$ 31,599** **(42.0 %)** **Change in fair value of warrant liability** **\$ (7,570)** **-\$ 5,516** **-\$ 13,086** **n/a** **Change in fair value of earn-out liability** **\$ (2,341)** **-\$ 2,089** **-\$ 4,430** **(6.5 %)** **Loss on early extinguishment of debt** **\$ 141** **-\$ 141** **-\$ 0** **n/a** **Interest expense** **\$ 39,192** **-\$ 41,909** **-\$ 2,717** **(19.1 %)** **Income before income taxes** **\$ 14,227** **-\$ 25,734** **-\$ 11,507** **(44.7 %)** **Income tax expense (benefit)** **\$ (320)** **-\$ 7,756** **-\$ 8,076** **(104.1 %)** **Net income** **\$ 14,547** **-\$ 17,978** **-\$ 3,431** **(19.1 %)** **Foreign currency translation adjustment** **\$ 244** **-\$ 347** **-\$ 103** **(336.9 %)** **Total comprehensive income** **\$ 14,791** **-\$ 17,875** **-\$ 3,084** **(17.3 %)** **Net Sales.** Net sales for the 39-week period ended September 29, 2024 decreased \$41.8 million, or 8.3%, to \$462.1 million, as compared to \$504.0 million for the 39-week period ended October 1, 2023. Lower sales volume resulted in a decrease of approximately \$50.2 million offset partially by improved price realization of approximately \$8.3 million compared to the prior year period. Major categories driving the comparable year-over-year results include a decrease in mechanical systems sales of \$12.2 million (10.0% category decline), a decrease in accessories sales of \$7.4 million (9.9% category decline), a decrease in exhaust sales of \$7.0 million (14.6% category decline), and a decrease in electronic systems, exhaust and accessories sales. **Table of Contents Cost of Goods Sold.** Cost of goods sold for the 39-week period ended September 29, 2024 decreased \$20.6 million, or 7.6%, to \$287.5 million, as compared to \$308.1 million for the 39-week period ended October 1, 2023. The decrease in cost of goods sold in 2024, resulted from a 3.3% decrease in product sales and lower freight costs, partially offset by \$8.8 million of strategic product rationalization charge that is part of a portfolio transformation aimed at eliminating unprofitable or slow-moving stock keeping units ("SKUs"). **Gross Profit and Gross Margin.** Gross profit for the 39-week period ended September 29, 2024 decreased \$21.1 million, or 8.10%, to \$174.7 million, as compared to \$195.8 million for the 39-week period ended October 1, 2023. Gross margin for the 39-week period ended September 29, 2024 was \$37.8% as compared to a gross margin of 38.9% for the 39-week period ended October 1, 2023. Gross profit margin declined primarily due to a strategic product rationalization charge driven by initiatives, which was partially offset by improvements in freight costs, purchasing price variance, warranty improvements and lower write-downs from E&O. After adjusting for the \$8.8 million of a strategic product rationalization charge, Adjusted Gross Margin for the year was 39.7% for the 39-week period ended September 29, 2024 compared to 38.7% for the 39-week period ended October 1, 2023. **Selling, General and Administrative.** Selling, general and administrative costs for the 39-week period ended September 29, 2024 increased \$9.6 million, or 11.0%, to \$87.998 million for the 39-week period ended October 1, 2023. Selling, general and administrative costs expressed as a percentage of sales increased to 21.1% for the 39-week period ended September 29, 2024 compared to 17.5% for the 39-week period ended October 1, 2023. The increase in selling, general and administrative costs was driven by a \$2 million reserve related to litigation settlements, a \$3.0 million increase in wages, and \$4.5 million of costs incurred for advisory services related to supporting transformation initiatives. The increase in wages is offset by a reduction in research and development costs due to the Company's realignment of employees' roles and responsibilities from selling, general and administrative to research and development. **Research and Development Costs.** Research and development costs for the 39-week period ended September 29, 2024 decreased to \$13.7 million as compared to \$18.9 million for the 39-week period ended October 1, 2023, primarily due to headcount reductions, reflecting the implementation of resource allocation efforts in support of portfolio development optimization. **Amortization and Impairment of Intangible Assets.** Amortization of intangible assets was \$10.3 million for the 39-week period ended September 29, 2024 compared to \$11.0 million for the 39-week period ended October 1, 2023. **Restructuring**

Financial Statements included in this Quarterly Report on Form 10-Q. A There have been no material changes to the Company's critical accounting estimates included in our Annual Report on Form 10-K for the year ended December 31, 2023. A Recent Accounting Pronouncements A For a discussion of Holley's new or recently adopted accounting pronouncements, see Note 1, A Description of the Business, Basis of Presentation, and Summary of Significant Accounting Policies, A in the Notes to the Condensed Consolidated Financial Statements included in this Quarterly Report on Form 10-Q. A 33 Table of Contents A A Item 3. Quantitative and Qualitative Disclosures about Market Risk A Interest Rate Risk. Holley is exposed to market risk in the normal course of business due to the Company's ongoing investing and financing activities. The risk of loss can be assessed from the perspective of adverse changes in fair values, cash flows and future earnings. Holley has established policies and procedures governing the Company's management of market risks and the use of financial instruments to manage exposure to such risks. When appropriate, the Company uses derivative financial instruments to mitigate the risk from its interest rate exposure. The Company's interest rate collar A is intended to mitigate some of the effects of increases in interest rates. As of September 29, 2024, a total of \$564.2 million A of term loan and revolver borrowings were subject to variable interest rates, with a weighted average borrowing rate of 9.1%. A A hypothetical 100 basis point increase in interest rates would result in an approximately \$0.6 million A increase in annual interest expense, while a hypothetical 100 basis point decrease in interest rates would result in an approximately \$4.1 million A decrease to Holley's annual interest expense. A Credit and other Risks. Holley is exposed to credit risk associated with cash and cash equivalents and trade receivables. As of September 29, 2024, the majority of the Company's cash and cash equivalents consisted of cash balances in an overnight sweep account where funds are transferred to an interest-bearing deposit A account that is insured by the Federal Deposit Insurance Corporation ("FDIC"). The FDIC insures financial institution deposits up to \$250 thousand. Holley maintains deposits in certain accounts which exceed the insurance coverage provided on such deposits. The Company does not believe that its cash equivalents present significant credit risks because the counterparties to the instruments consist of major financial institutions. Substantially all trade receivable balances of the business are unsecured. The credit risk with respect to trade receivables is concentrated by the number of significant customers that the Company has in its customer base and a prolonged economic downturn could increase exposure to credit risk on the Company's trade receivables. To manage exposure to such risks, Holley performs ongoing credit evaluations of the Company's customers and maintains an allowance for potential credit losses. A Exchange Rate Sensitivity. As of September 29, 2024, the Company is exposed to changes in foreign currency exchange rates. While historically this exposure to changes in foreign currency exchange rates has not had a material effect on the Company's financial condition or results of operations, foreign currency fluctuations could have a material adverse effect on business and results of operations in the future. Historically, Holley's primary exposure has been related to transactions denominated in the Euro A and Canadian dollars. The majority of the Company's sales, both domestically and internationally, are denominated in U.S. Dollars. Historically, the majority of the Company's expenses have also been in U.S. Dollars, and we have been somewhat insulated from currency fluctuations. However, Holley may be exposed to greater exchange rate sensitivity in the future. Currently, the Company does not hedge foreign currency exposure; however, the Company may consider strategies to mitigate foreign currency exposure in the future if deemed necessary. A Item 4. Controls and Procedures. A Based on an evaluation under the supervision and with the participation of the Company's management, the Company's Chief Executive Officer and Chief Financial Officer have concluded that the Company's disclosure controls and procedures as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act were effective as of September 29, 2024 A to provide reasonable assurance that information required to be disclosed by the Company in reports that it files or submits under the Exchange Act is (i) A recorded, processed, summarized and reported within the time periods specified in the SEC rules and forms and (ii) A accumulated and communicated to the Company's management, including its Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure. A Changes in Internal Control over Financial Reporting A There were no changes in the Company's internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) of the Exchange Act) during the most recent fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting. A 34 Table of Contents A Part II - Other Information A Item 1. Legal Proceedings A See Litigation in Note 15A A Commitments and Contingencies A to the Condensed Consolidated Financial Statements, which A is incorporated by reference A in this Item 1. Legal Proceedings. A Item 1A. Risk Factors A We operate in a changing environment that involves numerous known and unknown risks and uncertainties that could materially affect our operations. Factors that could materially affect our actual results, levels of activity, performance or achievements include, but are not limited to, those under the caption A Risk Factors A included in our Annual Report on Form 10-K for the year ended December 31, 2023, as filed with the SEC on March 14, 2024. Such risks, uncertainties and other factors may cause our actual results, performance, and achievements to be materially different from those expressed or implied by our forward-looking statements. If any of these risks or events occur, our business, financial condition or results of operations may be adversely affected. A Item 2. Unregistered Sales of Equity Securities and Use of Proceeds A None. A Item 3. Defaults Upon Senior Securities A None. A Item 4. Mine Safety Disclosures A Not applicable. A A Item 5. Other Information A Trading Plans A During the fiscal quarter ended September 29, 2024, no director or Section 16 officer adopted or terminated any Rule 10b5-1 trading arrangements or non-Rule 10b5-1 trading arrangements (in each case, as defined in Item 408(a) of Regulation S-K). A 35 Table of Contents A A Item 6. Exhibits A Exhibit No. A Description 2.1 A Agreement and Plan of Merger, dated as of March 11, 2021, by and among Empower Ltd., Empower Merger Sub I Inc., Empower Merger Sub II LLC and Holley Intermediate Holdings, Inc. (incorporated by reference to Exhibit 2.1 to the Company's Current Report on Form 8-K, filed with the SEC on March 12, 2021). 3.1 A Certificate of Incorporation of the Company, dated July 16, 2021 (incorporated by reference to Exhibit 3.1 of the Company's Current Report on Form 8-K, filed with the SEC on July 21, 2021). 3.2 A Amended and Restated By-Laws of the Company, dated August 8, 2023A (incorporated by reference to Exhibit 3.1A of the Company's Current Report on Form 8-K, filed with the SEC on August 9, 2023). 31.1 A Certification of Chief Executive Officer pursuant to Rules 13a-14(a) and 15d-14(a) of the Exchange Act 31.2 A Certification of Chief Financial Officer Pursuant to Rules 13a-14(a) and 15d-14(a) of the Exchange Act 32.1 A Certification of Chief Executive Officer pursuant to Rule 13a-14(b) of the Exchange Act and 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 32.2 A Certification of Chief Financial Officer pursuant to Rule 13a-14(b) of the Exchange Act and 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 101.INS A Inline XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document 101.SCH A Inline XBRL Taxonomy Extension Schema Document 101.CAL A Inline XBRL Taxonomy Extension Calculation Linkbase Document 101.DEF A Inline XBRL Taxonomy Extension Definition Linkbase Document 101.LAB A Inline XBRL Taxonomy Extension Label Linkbase Document 101.PRE A Inline XBRL Taxonomy Extension Presentation Linkbase Document 104 A Cover Page Interactive Data File (embedded within the Inline XBRL Document and include in Exhibit 101) A A 36 Table of Contents A SIGNATURES A Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized. A Holley Inc. A /s/ Jesse Weaver Jesse Weaver Chief Financial Officer (Duly Authorized Officer) A November 8, 2024 A 37 0001437749-24-034047ex 714969.htm Exhibit 31.1A CERTIFICATIONS A I, Matthew Stevenson, certify that: A 1. I have reviewed this quarterly report on Form 10-Q of Holley Inc. A 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report; A 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report; A 4. The registrant's A other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have: A a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared; A b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles; A c) Evaluated the effectiveness of the registrant's A disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and A d) Disclosed in this report any change in the registrant's A internal control over financial reporting that occurred during the registrant's A most recent fiscal quarter (the registrant's A fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's A internal control over financial reporting; and A 5. The registrant's A other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's A auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions): A a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's A ability to record, process, summarize and report financial information; and A b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's A internal control over financial reporting. A /s/ Matthew Stevenson Matthew Stevenson President and Chief Executive Officer A November 8, 2024 A 0001437749-24-034047ex 714970.htm Exhibit 31.2A CERTIFICATIONS A I, Jesse Weaver, certify that: A 1. I have reviewed this quarterly report on Form 10-Q of Holley Inc. A 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report; A 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report; A 4. The registrant's A other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have: A a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared; A b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles; A c) Evaluated the effectiveness of the registrant's A disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and A d) Disclosed in this report any change in the registrant's A internal control over financial reporting that occurred during the registrant's A most recent fiscal quarter (the registrant's A fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's A internal control over financial reporting; and A 5. The registrant's A other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's A auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions): A a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's A ability to record, process, summarize and report financial information; and A b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's A internal control over financial reporting. A /s/ Jesse Weaver Jesse Weaver Chief Financial Officer A November 8, 2024 A A div> 0001437749-24-034047ex 714971.htm Exhibit 32.1A CERTIFICATIONS PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002(18 U.S.C. SECTION 1350) A In connection with the Quarterly Report of Holley Inc. (the "Company") on Form 10-Q for the period ended September 29, 2024, as filed with the Securities and Exchange Commission (the "Report"), I, Matthew Stevenson, President and Chief Executive Officer of the Company, certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that: A (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and A (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company. A A /s/ Matthew Stevenson Matthew Stevenson President and Chief Executive Officer A November 8, 2024 A A A signed original of this statement has been provided to the Company and will be retained by the Company and furnished to the SEC or its staff upon request. A A 32.2A CERTIFICATIONS PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002(18 U.S.C. SECTION 1350) A In connection with the Quarterly Report of Holley Inc. (the "Company") on Form 10-Q for the period ended September 29, 2024, as filed with the Securities and Exchange Commission (the "Report"), I, Jesse Weaver, Chief Financial Officer of the Company, certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that: A (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and A (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company. A A /s/ Jesse Weaver Jesse Weaver Chief Financial Officer A November 8, 2024 A A A signed original of this statement has been provided to the Company and will be retained by the Company and furnished to the SEC or its staff upon request. A A