

00000104659-25-0097696-K SUNCOR ENERGY INC 2025020520250205175739175740175740 0 00001104659-25-0097696-6-K 8 20241231 2025020520250205 BOX 2844 150 - 6TH AVENUE S.W. CALGARY AB T2P 3E3 SUNCOR INC 19970430 GREAT CANADIAN OIL SANDS & SUN OIL CO LTD 19791129 6-K 1 tm251009d3 6k.htm FORM 6-K A FORM 6-K A SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 A Report of Foreign Private Issuer Pursuant to Rule 13a - 16 or 15d - 16 of the Securities Exchange Act of 1934 A A For the month of: A A February, 2025 Commission File Number: A A 1-12384 A SUNCOR ENERGY INC. (Name of registrant) A 150 A A 6th Avenue S.W. P.O. Box 2844 Calgary, Alberta Canada, T2P 3E3 A Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F: A A Form 20-F A A Form 40-F A A Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): A A Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): A A A A SIGNATURES A Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized. A A SUNCOR ENERGY INC. A A Date: A A February 5, 2025 A A A A Shawn Poirier A A Shawn Poirier Assistant Corporate Secretary A A A A EXHIBIT INDEX A Exhibit A Description of Exhibit 99.1 A News Release dated February 5, 2025, Suncor Energy reports fourth quarter 2024 results 99.2 A Report to Shareholders for the fourth quarter ended December 31, 2024 A A A A EX-99.1 2 tm251009d3 ex99-1.htm EXHIBIT 99.1 Exhibit 99.1 A A Suncor Energy reports fourth quarter 2024 results A Unless otherwise noted, all financial figures are unaudited, presented in Canadian dollars (Cdn\$), and derived from the company's condensed consolidated financial statements which are based on Canadian generally accepted accounting principles (GAAP), specifically International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB), and are prepared in accordance with International Accounting Standard (IAS) 34 Interim Financial Reporting. Production volumes are presented on a working-interest basis, before royalties, except for production values from the company's Libya operations, which are presented on an economic basis. Certain financial measures referred to in this news release (adjusted funds from operations, adjusted operating earnings, free funds flow and net debt) are not prescribed by Canadian generally accepted accounting principles (GAAP). See the Non-GAAP Financial Measures section of this news release. References to Oil Sands operations exclude Suncor Energy Inc.'s interest in Fort Hills and Syncrude. A Calgary, Alberta (February 5, 2025) A Fourth Quarter Highlights A A Generated \$3.5 billion in adjusted funds from operations and \$1.9 billion in free funds flow. A Returned \$1.7 billion to shareholders, with \$1 billion in share repurchases and \$700 million in dividends. A Record upstream production of 875,000 barrels per day (bbls/d) with upgrader utilization of 103%. A Near record refining throughput of 486,200 bbls/d with refinery utilization of 104%. A Record refined product sales of 613,300 bbls/d, exceeding the previous record set in the third quarter. A Shifted to 100% return of excess funds to shareholders via share repurchases in the fourth quarter. A A Suncor's fourth quarter was about finishing an exceptional year strong and building momentum for 2025, A said Rich Kruger, Suncor's President and Chief Executive Officer. A Performance records were set across the company in both the quarter and for the full year, including records in upstream production, refining throughput, refined product sales and asset utilization. In addition, personnel safety and operational integrity were at or near best-ever annual performance levels. Suncor's people, company-wide, delivered by working in a team-based, results-oriented manner. Looking ahead in 2025, we remain committed to continuing to deliver high performance results with safe, reliable and cost-effective operations to achieve our free cash flow targets and create superior shareholder value. A A Annual 2024 Highlights A A Increased normalized free funds flow by \$2.3 billion, relative to 2023. A Generated \$13.8 billion in adjusted funds from operations and \$7.4 billion in free funds flow. A Returned \$5.7 billion to shareholders, with \$2.9 billion in share repurchases and \$2.8 billion in dividends. A Record upstream production of 827,600 bbls/d with record upgrader utilization of 98%. A Record refining throughput of 465,000 bbls/d with refinery utilization of 100%. A Record refined product sales of 600,400 bbls/d, with all four quarters in 2024 the highest-ever. A Total operating, selling and general expenses down more than \$300 million versus 2023 despite significantly higher volumes. A A Suncor Energy 150 6 Avenue S.W. Calgary, Alberta T2P 3E3 suncor.com A A A Fourth Quarter Results A Financial Highlights A Q4 A Q3 A Q4 (\$ millions, unless otherwise noted) A 2024 A 2023 A 2023A Net earnings A 818A A A 2 020A A A 2 820A Per common share (1)A (dollars) A 0.65A A A 1.59A A A 2.18A Adjusted operating earnings (2)A A A 1 566A A A A 1 875A A A A 1 635A Per common share (1)(2)A (dollars) A 1.25A A A 1.48A A A 1.26A Adjusted funds from operations (2)A A A 3 493A A A A 3 787A A A A 4 034A Per common share (1)(2)A (dollars) A 2.78A A A 2.98A A A 3.12A Cash flow provided by operating activities A A 5 083A A A A 4 261A A A A 4 318A Per common share (1)A (dollars) A 4.05A A A 3.36A A A 3.34A Capital and exploration expenditures A A 1 498A A A A 1 467A A A A 1 482A Free funds flow (2)A A A 1 923A A A A 2 232A A A A 2 482A Dividend per common share (1)A (dollars) A 0.57A A A 0.55A A A 0.55A Share repurchases per common share (3)A (dollars) A 0.80A A A 0.62A A A 0.29A Returns to shareholders (4)A A A 1 713A A A A 1 480A A A A 1 079A Net debt (2)(5)A A A 6 861A A A A 7 968A A A A 9 852A A A A Q4A Q3A Q4A Operating Highlights A 2024A A 2024A A 2024A Total upstream production (mbbls/d)A A 875.0A A A 828.6A A A 808.1A Refinery utilization (%)A A 104A A A 105A A A 98A A (1) Presented on a basic per share basis. (2) Non-GAAP financial measures or contains non-GAAP financial measures. See the Non-GAAP Financial Measures section of this news release. (3) Calculated as the total cost of share repurchases divided by the weighted average number of shares outstanding for the applicable period. (4) Includes dividends paid on common shares and repurchases of common shares. (5) Beginning in the second quarter of 2024, the company revised the definition of net debt to exclude lease liabilities to better align with how management and industry monitor capital structure. Prior period comparatives have been restated to reflect this change. A Financial Results A Adjusted Operating Earnings Reconciliation (1) A A Q4A Q3A Q4A (\$ millions) A 2024A A 2024A A 2023A Net earnings A 818A A A 2 020A A A 2 820A Unrealized foreign exchange loss (gain) on U.S. dollar denominated debt A 514A A A (123)A A (199) Unrealized gain on risk management activities A (16)A A (28)A A (9) Loss on early repayment of long-term debt (2)A A 144A A A A A A Asset impairment and derecognition (3)A A 212A A A A A A 158A Gain on significant acquisition A A A A A A A A A Income tax (recovery) expense on adjusted operating earnings adjustments A (106)A A 6A A A (10) Adjusted operating earnings (1)A A A 1 566A A A A 1 875A A A A 1 635A A (1) Non-GAAP financial measure. All reconciling items are presented on a before-tax basis and adjusted for income taxes in the income tax (recovery) expense on adjusted operating earnings adjustments line. See the Non GAAP Financial Measures section of this news release. (2) During the fourth quarter of 2024, the company recorded a loss on extinguishment of long-term debt of \$144 million in the Corporate and Eliminations segment as a result of the early repayment of certain series of its outstanding notes. (3) During the fourth quarter of 2024, Suncor recorded an impairment of \$212 million against an equity investment in the Corporate and Eliminations segment. A A A A Suncor's adjusted operating earnings were \$1.566 billion (\$1.25 per common share) in the fourth quarter of 2024, compared to \$1.635 billion (\$1.26 per common share) in the prior year quarter, with the decrease primarily due to lower refined product realizations, increased royalties due to higher heavy crude price realizations, and increased depreciation, depletion and amortization (DD&A) expense, partially offset by higher sales volumes. A A Net earnings were \$818 million (\$0.65 per common share) in the fourth quarter of 2024, compared to \$2.820 billion (\$2.18 per common share) in the prior year quarter. In addition to the factors impacting adjusted operating earnings, net earnings for the fourth quarter of 2024 and the prior year quarter were impacted by the reconciling items shown in the table above. A A Adjusted funds from operations were \$3.493 billion (\$2.78 per common share) in the fourth quarter of 2024, compared to \$4.034 billion (\$3.12 per common share) in the prior year quarter, and were primarily influenced by the same factors impacting adjusted operating earnings, as well as a larger tax benefit relating to the acquisition of TotalEnergies EP Canada Ltd. in the prior year quarter compared to the current quarter. A A Cash flow provided by operating activities, which includes changes in non-cash working capital, increased to \$5.083 billion (\$4.05 per common share) in the fourth quarter of 2024, compared to \$4.318 billion (\$3.34 per common share) in the prior year quarter. A A Operating, selling and general (OS&G) expenses in the fourth quarter of 2024 were comparable to the prior year quarter, primarily due to decreased operations and maintenance costs and lower commodity costs being offset by the company's increased working interest in Fort Hills and increased share-based compensation. A Operating Results A A Q4A Q3A Q4A (mbbls/d, unless otherwise noted) A 2024A A 2024A A 2023A Total Oil Sands bitumen production A 951.5A A A 909.6A A A 866.2A SCO and diesel production A 572.5A A A 543.2A A A 495.6A Inter-asset transfers and consumption A (28.9)A A (29.4)A A (19.9) Upgraded production A A net SCO and diesel A 543.6A A A 513.8A A A 475.7A Bitumen production A 342.6A A A 294.6A A A 327.0A Inter-asset transfers A (68.7)A A (32.4)A A (45.3) Non-upgraded bitumen production A 273.9A A A 262.2A A A 281.7A Total Oil Sands production A 817.5A A A 776.0A A A 757.4A Exploration and Production A 57.5A A A 52.6A A A 50.7A Total upstream production A 875.0A A A 828.6A A A 808.1A Refinery utilization (%) A 104A A A 105A A A 98A Refinery crude oil processed A 486.2A A A 487.6A A A 455.9A A A Total Oil Sands bitumen production increased to a record 951,500 bbls/d in the fourth quarter of 2024, compared to 866,200 bbls/d in the prior year quarter, primarily due to record production at Firebag, the company's increased working interest at Fort Hills and strong mining performance. A A The company's net synthetic crude oil (SCO) production increased to the fourth quarter record of 543,600 bbls/d, compared to 475,700 bbls/d in the prior year quarter as the company leveraged its unparalleled regional integration and high reliability, and included record quarterly upgrader utilization of 105% at Syncrude and fourth quarter record upgrader utilization of 102% at Oil Sands Base, compared to 101% and 83%, respectively, in the prior year quarter. The increase was also due to fewer planned maintenance activities at Oil Sands Base in the current quarter compared to the prior year quarter. A A Non-upgraded bitumen production decreased to 273,900 bbls/d in the fourth quarter of 2024, compared to 281,700 bbls/d in the prior year quarter, due to higher upgrader availability more than offsetting increased bitumen production. A A A A Exploration and Production (E&P) production increased to 57,500 bbls/d in the fourth quarter of 2024, compared to 50,700 bbls/d in the prior year quarter, primarily due to the addition of production from Terra Nova, and increased production at Hibernia, partially offset by the absence of production from White Rose due to the asset life extension project. A A Strong operating performance resulted in utilization rates above 100% at all refineries for the second consecutive quarter. Overall utilization was 104% and throughput was 486,200 bbls/d, compared to 98% and 455,900 bbls/d, respectively, in the prior year quarter. A A Achieved record refined product sales of 613,300 bbls/d in the fourth quarter of 2024, compared to 575,500 bbls/d in the prior year quarter, with the increase primarily due to higher refinery throughput and the benefit of the company's continued investment in its extensive retail and broader sales network. A Corporate and Strategy Updates A A Normalized free funds flow growth update. When adjusted for a US\$75 WTI Business Environment, 2024 normalized free funds flow was \$7.373 billion, \$2.3 billion higher than 2023 normalized free funds flow, demonstrating significant progress towards the three-year growth target of \$3.3 billion. A A New cogeneration facility begins operating. The company began operating a cog

[illegible]

Presentation Unless otherwise noted, all financial information is derived from the company's condensed Consolidated Financial Statements, which are based on Canadian generally accepted accounting principles (GAAP), specifically International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board, and are prepared in accordance with International Accounting Standard (IAS) 34 Interim Financial Reporting. All financial information is reported in Canadian dollars, unless otherwise noted. Production volumes are presented on a working-interest basis, before royalties, except for production volumes from the company's Libya operations, which are presented on an economic basis. References to Oil Sands operations exclude Suncor's interests in Fort Hills and Syncrude. In 2023, Suncor completed two separate acquisitions of additional working interest in Fort Hills, increasing its ownership from 54.11% to 100%. Common Abbreviations For a list of the abbreviations that may be used in this document, please refer to the Common Abbreviations section of this document. Table of Contents 1. Fourth Quarter Highlights 2. 3. Segment Results and Analysis 4. Income Tax 5. Capital Investment Update 6. Financial Condition and Liquidity 7. Quarterly Financial Data 8. Other Items 9. Non-GAAP and Other Financial Measures Advisory 10. Common Abbreviations 11. Advisories 12. 2024 Fourth Quarter A Suncor Energy Inc. A 5 TABLE OF CONTENTS FOURTH QUARTER DISCUSSION 1. FOURTH QUARTER HIGHLIGHTS Financial results. Adjusted funds from operations(1) were \$3.493A billion (\$2.78 per common share), compared to \$4.034A billion (\$3.12 per common share) in the prior year quarter. Adjusted operating earnings(1) were \$1.566A billion (\$1.25 per common share), compared to \$1.635A billion (\$1.26 per common share) in the prior year quarter. Record upstream production. Total upstream production was 875,000 bbls/d, the highest quarterly upstream production in company history, reflecting continued strong mining performance and record production at Firebag. Record upgrader utilization. The company maximized higher value SCO production through record upgrader utilization(2) of 103%, reflecting a quarterly record at Syncrude of 105% and a fourth quarter record at Oil Sands Base of 102%. Record refining throughput. Refining throughput was 486,200 bbls/d with refinery utilization of 104% and refinery utilization in excess of 100% at all refineries. Record refined product sales. Refined product sales were 613,300 bbls/d, the fourth consecutive quarter of record sales. Returned value to shareholders. Suncor returned approximately \$1.7A billion of value to shareholders in the quarter through \$1A billion in share repurchases and \$713A million in dividends. In 2024, Suncor returned a total of \$5.7A billion to shareholders, which included approximately \$2.8A billion of dividends paid and \$2.9A billion, or approximately 4.3% of its outstanding shares as at December 31, 2023, in share repurchases. Normalized free funds flow(1) growth update. When adjusted for a US\$75 WTI Business Environment, 2024 normalized free funds flow(1) was \$7.373 billion, \$2.3 billion higher than 2023 normalized free funds flow(1), demonstrating significant progress towards the three-year growth target of \$3.3 billion. New cogeneneration facility begins operating. The company began operating a cogeneneration facility to replace the coke-fired boilers at Oil Sands Base Plant, which provides the steam generation required for extraction and upgrading activities at a lower cost. The cogeneneration facility also generates lower-carbon-intensive power for Alberta's power grid. Quarterly dividend increase. Suncor increased its quarterly dividend by approximately 5% to \$0.57 per share. Debt reduction of \$1.1A billion. Suncor repaid approximately \$1.1A billion aggregate principal amount of certain series of the company's outstanding notes, capturing significant economic value and reducing future interest obligations. Increase in shareholder capital allocation. With the achievement of its \$8 billion net debt(1) target, Suncor has moved to 100% return of excess funds to shareholders via share repurchases. (1) Non-GAAP financial measures. See the Non-GAAP and Other Financial Measures Advisory section of this document. (2) Upgrader utilization is calculated using gross upgraded production, inclusive of internally consumed products and inter-asset transfers, and gross upgrader nameplate capacities, on an average basis of Oil Sands Base and Syncrude. 6A A 2024 Fourth Quarter A Suncor Energy Inc. TABLE OF CONTENTS 2. CONSOLIDATED FINANCIAL AND OPERATING INFORMATION Financial Highlights Three months ended December 31 Twelve months ended December 31 (\$ millions) 2024 2023 2024 2023 Earnings (loss) before income taxes 6A 6A 6A 6A Exploration and Production 125 133 867 867 Refining and Marketing 410 410 598 598 2A 596 3A 383 Corporate and Eliminations 1A 1A (1A) (1A) (1A) (1A) 2A 596 3A 383 Income tax expense 2A 2A (2A) (2A) (2A) (2A) (570) (570) (2A) (2A) Net earnings 818 818 818 818 2A 820 2A 820 6A 016 8A 295 Adjusted operating earnings (loss)(1) 1 1 1 1 Oil Sands 1A 1A 1A 1A 1A 526 6A 505 5A 967 Exploration and Production 125 133 867 867 1A 084 Refining and Marketing 410 410 598 598 2A 600 3A 367 Corporate and Eliminations 1A 1A (200) (200) (42) (42) 1A 610 1A 612 Refining and Marketing 638 811 3A 538 7A 497 (1) Non-GAAP financial measures. See the Non-GAAP and Other Financial Measures Advisory section of this document. (2) Excludes capitalized interest of \$72A million and \$317A million in the fourth quarter and twelve months ended December 31, 2024, respectively, compared to \$70A million and \$255A million in the fourth quarter and twelve months ended December 31, 2023, respectively. (3) Excludes capital expenditures related to assets previously held for sale of nil in the fourth quarter and twelve months ended December 31, 2024, compared to nil and \$108A million in the fourth quarter and twelve months ended December 31, 2023, respectively. 2024 Fourth Quarter A Suncor Energy Inc. A 7 TABLE OF CONTENTS FOURTH QUARTER DISCUSSION Operating Highlights Three months ended December 31 Twelve months ended December 31 (mbbls/d, unless otherwise noted) 2024 2023 2024 2023 Production volumes 543.6 475.7 516.1 487.0 Oil Sands Upgraded Net SCO and diesel 273.9 281.7 257.7 202.6 Total Oil Sands production volumes 817.5 757.4 689.6 Exploration and Production 50.7 53.8 56.1 Total upstream production 875.0 808.1 827.6 Refinery utilization (%) 104 98 100 90 Refinery crude oil processed 486.2 455.9 465.0 420.7 Financial Results Net Earnings Suncor's consolidated net earnings for the fourth quarter of 2024 were \$818A million, compared to \$2.820A billion in the prior year quarter. Net earnings were primarily influenced by the same factors that impacted adjusted operating earnings discussed below. Other items affecting net earnings over these periods included: An unrealized foreign exchange loss on the revaluation of U.S. dollar denominated debt of \$514A million recorded in financing expenses in the Corporate and Eliminations segment in the fourth quarter of 2024, compared to a gain of \$199A million in the fourth quarter of 2023. An unrealized gain on risk management activities of \$16A million recorded in other income (loss) in the fourth quarter of 2024, compared to an unrealized gain of \$9A million in the fourth quarter of 2023. During the fourth quarter of 2024, the company recorded a loss on extinguishment of long-term debt of \$144A million in the Corporate and Eliminations segment as a result of the early repayment of certain series of its outstanding notes. During the fourth quarter of 2024, Suncor recorded an impairment of \$212A million against an equity investment in the Corporate and Eliminations segment. During the fourth quarter of 2023, Suncor recorded an impairment of \$158A million against an equity investment in the Corporate and Eliminations segment. During the fourth quarter of 2023, the company recorded a non-cash gain of \$1.125A billion in the Oil Sands segment as a result of the acquisition of TotalEnergies EP Canada Ltd. An income tax recovery related to the items noted above of \$106A million in the fourth quarter of 2024, compared to a recovery of \$10A million in the fourth quarter of 2023. 8A A 2024 Fourth Quarter A Suncor Energy Inc. TABLE OF CONTENTS Adjusted Operating Earnings Reconciliation(1) Three months ended December 31 Twelve months ended December 31 (\$ millions) 2024 2023 2024 2023 Net earnings 818 818 818 818 2A 820 6A 016 8A 295 Unrealized foreign exchange loss (gain) on U.S. dollar denominated debt 514 (199) 714 (184) Unrealized (gain) loss on risk management activities (16) (9) (98) 12 Loss on early repayment of long-term debt 144 (144) 158 (212) Asset impairment and derecognition(2) 212 158 411 Gain on significant acquisition(3) 1A 1A (1A) (1A) 2A 034 Restructuring charge(4) 1A 1A 275 Income tax (recovery) on adjusted operating earnings adjustments 106 10 104 (98) Adjusted operating earnings(1) 1A 1A 566 1A 635 6A 884 6A 677 (1) Non-GAAP financial measure. All reconciling items are presented on a before-tax basis and adjusted for income taxes in the income tax expense (recovery) on adjusted operating earnings adjustments line. See the Non-GAAP and Other Financial Measures Advisory section of this document. (2) During the third quarter of 2023, the company recorded derecognition charges of \$253A million on its Meadow Creek development properties in the Oil Sands segment. (3) During the first quarter of 2023, the company recorded a gain of \$302A million on the sale of its wind and solar assets in the Corporate and Eliminations segment. During the second quarter of 2023, the company recorded a gain of \$607A million on the sale of its U.K. E&P portfolio. (4) During the second quarter of 2023, the company recorded a restructuring charge of \$275A million in operating, selling and general (OS&G) expenses in the Corporate and Eliminations segment, related to the company's workforce reduction plans. Bridge Analysis of Adjusted Operating Earnings (\$ millions)(1) (1) For an explanation of this bridge analysis, see the Non-GAAP and Other Financial Measures Advisory section of this document. Suncor's adjusted operating earnings were \$1.566A billion (\$1.25 per common share) in the fourth quarter of 2024, compared to \$1.635A billion (\$1.26 per common share) in the prior year quarter, with the decrease primarily due to lower refined product realizations, increased royalties due to higher heavy crude price realizations, and increased depreciation, depletion and amortization (DD&A) expense, partially offset by higher sales volumes. Adjusted Funds from Operations and Cash Flow Provided by Operating Activities Adjusted funds from operations were \$3.493A billion (\$2.78 per common share) in the fourth quarter of 2024, compared to \$4.034A billion (\$3.12 per common share) in the prior year quarter, and were primarily influenced by the same factors impacting adjusted operating earnings, as well as a larger tax benefit relating to the acquisition of TotalEnergies EP Canada Ltd. in the prior year quarter compared to the current quarter. 2024 Fourth Quarter A Suncor Energy Inc. A 9 TABLE OF CONTENTS FOURTH QUARTER DISCUSSION Cash flow provided by operating activities, which includes changes in non-cash working capital, was \$5.083A billion (\$4.05 per common share) in the fourth quarter of 2024, compared to \$4.318A billion (\$3.34 per common share) in the prior year quarter. In addition to the factors impacting adjusted funds from operations, cash flow provided by operating activities was impacted by a larger source of cash associated with the company's working capital balances in the fourth quarter of 2024 compared to the prior year quarter. Working capital is subject to fluctuations based on commodity prices, the timing of transactions and seasonal factors. The source of cash in the fourth quarter of 2024 was due to decreased accounts receivable balances, primarily due to a decrease in benchmark commodity prices during the quarter and the timing of cargo settlements, an increase in accounts payable and accrued liabilities, which includes the timing impact of commodity taxes payable, and a draw of inventory related to increased sales volumes. Operating, Selling and General Expenses Three months ended December 31 Twelve months ended December 31 (\$ millions) 2024 2023 Operations, selling and corporate costs 2A 866 2A 846 1A 578 1A 739 Share-based compensation and other(1) 147 103 510 864 Total operating, selling and general (OS&G)

[illegible]

prior year quarter, primarily due to lower maintenance costs and higher refinery production. Planned Maintenance Planning activities are scheduled at the company's Sarnia refinery during the first quarter of 2025 and are expected to be completed in the second quarter of 2025. The anticipated impact of these maintenance activities has been reflected in the company's 2025 guidance.

(1) Contains non-GAAP financial measures. See the Non-GAAP and Other Financial Measures Advisory section of this document.

(2) The estimated impact of the LIFO method is a non-GAAP financial measure. The impact of the FIFO method of inventory valuation, relative to an estimated LIFO accounting method, also includes the impact of the realized portion of commodity risk management activities. See the Non-GAAP and Other Financial Measures Advisory section of this document.

2024 Fourth Quarter

Suncor Energy Inc. TABLE OF CONTENTS CORPORATE AND ELIMINATIONS Financial Highlights

Three months ended December 31 Twelve months ended December 31 (\$ millions)

2024 2023 2024 2023

Loss before income taxes (167,070) Loss before income taxes (188,883)

Adjusted for:

Unrealized foreign exchange loss (gain) on U.S. dollar denominated debt 514

Loss on early repayment of long-term debt(2) 144

Asset impairment(3)(4) 212

Adjusted operating loss(1) (200)

Gain on significant disposal(6) (813)

Adjusted funds used in operations(1) (131)

Free funds deficit(1) (153)

(8)

(725)

(16,608)

(1) Non-GAAP financial measures. See the Non-GAAP and Other Financial Measures Advisory section of this document.

(2) During the fourth quarter of 2024, the company recorded a loss on extinguishment of long-term debt of \$144 million as a result of the early repayment of certain series of its outstanding notes.

(3) During the fourth quarter of 2024, Suncor recorded an impairment of \$212 million against an equity investment in the Corporate and Eliminations segment.

(4) During the fourth quarter of 2023, Suncor recorded an impairment of \$158 million against an equity investment in the Corporate and Eliminations segment.

(5) During the second quarter of 2023, the company recorded a restructuring charge of \$275 million in OS&G expenses.

(6) During the first quarter of 2023, the company recorded a gain of \$302 million on the sale of its wind and solar assets.

Corporate incurred an adjusted operating loss of \$924 million in the fourth quarter of 2024, compared to \$341 million in the prior year quarter, primarily attributable to an increased operational foreign exchange gain in the fourth quarter of 2024 compared to the prior year quarter, partially offset by an increase in share-based compensation expense in the fourth quarter of 2024 compared to the prior year quarter. Suncor capitalized \$722 million of its borrowing costs in the fourth quarter of 2024 as part of the cost of major development assets and construction projects in progress, compared to \$70A million in the prior year quarter. Eliminations reflect the deferral or realization of profit or loss on crude oil sales from Oil Sands to Suncor's refineries. Consolidated profits and losses are only realized when the refined products from internal purchases have been sold to third parties. During the fourth quarter of 2024, the company deferred \$108A million of intersegment profit, compared to a realization of \$299A million in the prior year quarter. The deferral of intersegment profit in the current quarter was primarily driven by an increase in intersegment inventory volumes. Corporate and Eliminations adjusted funds used in operations were \$131A million for the fourth quarter of 2024, compared to adjusted funds from operations of \$10A million in the fourth quarter of 2023, and were influenced by the same factors impacting adjusted operating earnings, excluding the impact of share-based compensation expense.

2024 Fourth Quarter

Suncor Energy Inc. TABLE OF CONTENTS FOURTH QUARTER DISCUSSION 4. INCOME TAX

Three months ended December 31 Twelve months ended December 31 (\$ millions)

2024 2023 2024 2023

Current income tax expense (recovery) 414

Deferred income tax (recovery) expense (142)

Income tax expense included in net earnings 272

Less: Income tax expense recovery on adjusted operating earnings adjustments (106)

Income tax expense included in adjusted operating earnings 378

Effective tax rate 25.0%

The provision for income taxes in the fourth quarter of 2024 decreased to \$272A million, compared to \$570A million in the prior year quarter, primarily due to a decrease in taxable earnings. In the fourth quarter of 2024, the company's effective tax rate on net earnings increased compared to the prior year quarter, primarily due to the impact of the non-taxable gain on the acquisition of TotalEnergies EP Canada Ltd. in the prior year quarter, as well as non-taxable foreign exchange losses on the revaluation of U.S. dollar denominated debt, and other permanent items impacting total tax expense in the current quarter.

2024 Fourth Quarter

Suncor Energy Inc. TABLE OF CONTENTS 5. CAPITAL INVESTMENT UPDATE Capital and Exploration Expenditures by Type, Excluding Capitalized Interest

Three months ended December 31, 2024

Twelve months ended December 31, 2024

Economic Investment

Total Asset Sustainability and Maintenance

Oil Sands

Oil Sands Base

In Situ

Fort Hills

Syncrude

E&P

R&M

Corporate and Eliminations

Capital expenditures include capital investments that deliver on existing value by ensuring compliance or maintaining relations with regulators and other stakeholders and maintaining current processing capacity.

(2) Economic investment capital expenditures include capital investments that result in an increase in value by adding reserves or improving processing capacity, utilization, cost or margin, including associated infrastructure.

(3) Excludes capital expenditures related to assets previously held for sale of nil in the fourth quarter and twelve months ended December 31, 2024, compared to nil and \$108A million in the fourth quarter and twelve months ended December 31, 2023, respectively.

During the fourth quarter of 2024, the company incurred \$1.498A billion of capital expenditures, excluding capitalized interest, compared to \$1.482A billion in the prior year quarter. The increase was primarily driven by increased economic investment expenditures at Fort Hills due to the company's increased working interest, and increased asset sustainability and maintenance expenditures at R&M, partially offset by decreased expenditures at Oil Sands Base due to significant planned turnaround activities in the prior year quarter. Activity in the fourth quarter of 2024 is summarized by business unit below.

Oil Sands

In the Oil Sands segment, the company has deployed 45 of 55 new 400 tonne ultra-class haul trucks to displace smaller, less efficient and more expensive third-party trucks, with the remaining 10 anticipated to be deployed in the first quarter of 2025. Oil Sands Base capital expenditures were \$351A million in the fourth quarter of 2024 and were primarily directed towards economic investment expenditures related to the Upgrader 1 coke drum replacement, replacing the coke-fired boilers with a new cogeneration facility and the purchase of haul trucks equipped with autonomous haul systems (AHS). Asset sustainability and maintenance expenditures were primarily related to the planned turnarounds, mine tailings and other maintenance projects. At Oil Sands Base, the company achieved its 2024 year-end deployment target of 91 autonomous haul trucks and transitioned 100% of ore to being delivered autonomously. Achieving this milestone has established Oil Sands Base as the largest single-site deployment of AHS ultra-class trucks in the world. Autonomous haulage is a key lever for Suncor to deliver a safer, more reliable, and more cost-effective operation. In Situ capital expenditures were \$134A million in the fourth quarter of 2024 and were primarily directed towards economic investment activities focused on the ongoing design and construction of well pads to develop additional reserves that are intended to maintain existing production levels. Asset sustainability and maintenance expenditures were primarily related to planned turnaround activities and other maintenance projects.

2024 Fourth Quarter

Suncor Energy Inc. TABLE OF CONTENTS FOURTH QUARTER DISCUSSION Fort Hills capital expenditures were \$192A million in the fourth quarter of 2024 and were primarily directed towards economic investment expenditures related to the second North Pit mine opening and haul truck purchases. Asset sustainability and maintenance expenditures were primarily related to the development, progression and execution of mining and tailings management projects. Syncrude capital expenditures were \$209A million in the fourth quarter of 2024 and were primarily directed towards asset sustainability and maintenance expenditures, mine equipment purchases and tailings development. Economic investment expenditures were directed towards progressing the Mildred Lake West Extension mining project. Exploration and Production E&P capital and exploration expenditures were \$239A million in the fourth quarter of 2024 and were focused on economic investment projects, primarily relating to the West White Rose Project and the SeaRose Asset Life Extension Project. Refining and Marketing R&M capital expenditures were \$351A million in the fourth quarter of 2024 and were primarily related to asset sustainability and maintenance activities focused on the sustainability of refinery, retail and logistics assets. Economic investment expenditures were primarily related to enhancing the company's sales and marketing business. Corporate and Eliminations Corporate and Eliminations capital expenditures were \$22A million in the fourth quarter of 2024 and were primarily directed towards investment in digital technologies.

2024 Fourth Quarter

Suncor Energy Inc. TABLE OF CONTENTS 6. FINANCIAL CONDITION AND LIQUIDITY Indicators

Twelve months ended December 31

2024 2023

Return on capital employed (ROCE) (1)(2)(3) (%) 13.0

Net debt to adjusted funds from operations(1)(4) (times) 0.5

Net debt to net debt plus shareholders' equity(1)(4) (%) 13.4

(1) Non-GAAP financial measures or contains non-GAAP financial measures. See the Non-GAAP and Other Financial Measures Advisory section of this document.

(2) For the twelve months ended December 31, 2024, there were no impairments or impairment reversals. As a result, ROCE excluding impairments was equal to ROCE.

(3) Beginning in the second quarter of 2024, the company revised the definition of ROCE to exclude lease liabilities from the calculation of average capital employed and interest on lease liabilities from net interest expense to better align with how management and industry monitor capital structure. Prior period comparatives have been restated to reflect this change.

(4) Beginning in the second quarter of 2024, the company revised the definition of net debt and total debt to exclude lease liabilities to better align with how management and industry monitor capital structure. Prior period comparatives have been restated to reflect this change.

Capital Resources

Suncor's capital resources consist primarily of cash flow provided by operating activities, cash and cash equivalents, and available lines of credit. Suncor's management believes the company will have the capital resources required to fund its planned 2025 capital spending program of \$6.1A billion to \$6.3A billion, and to meet current and future working capital requirements, through cash and cash equivalents balances, cash flow provided by operating activities, available committed credit facilities, issuing commercial paper and, if needed, accessing capital markets. The company's cash flow provided by operating activities depends on several factors, including commodity prices, production, sales volumes, refining and marketing gross margins, operating expenses, taxes, royalties and foreign exchange rates. The company has invested cash in short-term financial instruments that are presented as cash and cash equivalents. The objectives of the company's short-term investment portfolio are to ensure the preservation of capital, maintain adequate liquidity to meet Suncor's cash flow requirements, and deliver competitive returns derived from the quality and diversification of investments within acceptable risk parameters. The maximum weighted average term to maturity of the short-term investment portfolio is not expected to exceed six months, and all investments are with counterparties with investment-grade debt ratings. Available Sources of Liquidity For the three months ended December 31, 2024, cash and cash equivalents increased to \$3.484A billion from \$3.005A billion as at September 30, 2024. The source of cash in the fourth quarter of 2024 was due to the company's cash flow provided by operating activities exceeding the company's capital and exploration expenditures, the repayment of long-term debt, the repurchase of Suncor's common shares under its normal course issuer bid (NCIB) and the payment of dividends. For the twelve months ended December 31, 2024, cash and cash equivalents increased to \$3.484A billion from \$1.729A billion as at December 31, 2023, due to the company's cash flow provided by operating activities exceeding the company's capital and exploration expenditures, the repurchase of Suncor's common shares under its NCIB, the payment of dividends, the repayment of long-term debt and a decrease in short-

[illegible]

[illegible]

[illegible]

[illegible]

segment and \$239.4 million in income tax expense recorded at the consolidated level. In the fourth quarter of 2023, revenue included a gross-up amount of \$182.4 million, with an offsetting amount of \$105.4 million in royalties in the E&P segment and \$77.4 million in income tax expense recorded at the consolidated level. In the twelve months ended December 31, 2023, revenue included a gross-up amount of \$528.4 million, with an offsetting amount of \$282.4 million in royalties in the E&P segment and \$246.4 million in income tax expense recorded at the consolidated level.

40.4 A 2024 Fourth Quarter A A Suncor Energy Inc. TABLE OF CONTENTS

10. COMMON ABBREVIATIONS The following is a list of abbreviations that may be used in this document: Measurement

Places and Currencies

bbl barrel

U.S. \$ United States \$ bbls/d barrels per day

U.K. \$ United Kingdom \$ bbls/d barrels per day

thousands of barrels per day

\$ or Cdn\$ Canadian dollars

GJ Gigajoule

US\$ US dollar

United States dollars

MW megawatts

MWh megawatts per hour

Financial and Business Environment

Q4 Three months ended December 31

DD&A Depreciation, depletion and amortization

WTI West Texas Intermediate

WCS WCS

Western Canadian Select

SCO Synthetic crude oil

SYN Synthetic crude oil benchmark

MSW Mixed Sweet Blend

2024 Fourth Quarter A A Suncor Energy Inc. A 41 TABLE OF CONTENTS

FOURTH QUARTER DISCUSSION 11. ADVISORIES Forward-Looking Statements This document contains certain forward-looking statements and other information based on Suncor's current expectations, estimates, projections and assumptions that were made by the company in light of information available at the time the statement was made and consider Suncor's experience and its perception of historical trends, including expectations and assumptions concerning: the accuracy of reserves estimates; commodity prices and interest and foreign exchange rates; the performance of assets and equipment; uncertainty related to geopolitical conflict; capital efficiencies and cost savings; applicable laws and government policies; future production rates; the sufficiency of budgeted capital expenditures in carrying out planned activities; the availability and cost of labour, services and infrastructure; the satisfaction by third parties of their obligations to Suncor; the development and execution of projects; and the receipt, in a timely manner, of regulatory and third-party approvals. All statements and information that address expectations or projections about the future, and other statements and information about Suncor's strategy for growth, expected and future expenditures or investment decisions, commodity prices, costs, schedules, production volumes, operating and financial results, future financing and capital activities, and the expected impact of future commitments are forward-looking statements. Some of the forward-looking statements may be identified by words like expects, anticipates, will, estimates, plans, is scheduled to, intends to, believes, projects, indicates, could, focuses on, vision, goal, outlook, as proposed, targeted, objective, continues, should, may, future, potential, opportunity, would, priority, strategy and similar expressions. Forward-looking statements in this document include references to: Suncor's strategy, focus, goals and priorities and the expected benefits therefrom; Suncor's expectations regarding planned maintenance events, specifically the expectation that scheduled maintenance activities at the Sarnia refinery will commence in first quarter of 2025 and be completed in the second quarter of 2025; Suncor's expectation that In Situ design and construction of new well pads will maintain existing production levels; Suncor's statements regarding Suncor's planned 2025 capital spending program of \$6.1 billion to \$6.3 billion, including Suncor's management's belief that it will have the capital resources to fund it and to meet current and future working capital requirements through cash and cash equivalents balances, cash flow provided by operating activities, available committed credit facilities, issuing commercial paper and, if needed, accessing capital markets; Suncor's expectation that 10 additional new 400 tonne ultra-class haul trucks will be deployed in the first quarter of 2025; Suncor's short-term investment portfolio will not exceed six months, and that all investments will be with counterparties with investment-grade debt ratings; Suncor's priority regarding the management of debt levels and liquidity given the company's long-term plans and future expected volatility in the pricing environment, and Suncor's belief that a phased and flexible approach to existing and future projects will help the company manage project costs and debt levels; Suncor's belief that it does not have any guarantees or off-balance sheet arrangements that have, or are reasonably likely to have, a current or future material effect on the company's financial performance or financial condition, results of operations, liquidity or capital expenditures; and Suncor's intention to apply for a renewed NCIB subsequent to the expiration of its current NCIB. Forward-looking statements are not guarantees of future performance and involve a number of risks and uncertainties, some that are similar to other oil and gas companies and some that are unique to Suncor. Suncor's actual results may differ materially from those expressed or implied by its forward-looking statements, so readers are cautioned not to place undue reliance on them. The financial and operating performance of the company's reportable operating segments, specifically Oil Sands, E&P and R&M, may be affected by a number of factors. Factors that affect Suncor's Oil Sands segment include, but are not limited to, volatility in the prices for crude oil and other production, and the related impacts of fluctuating light/heavy and sweet/sour crude oil differentials; changes in the demand for refinery feedstock and diesel fuel, including the possibility that refiners that process the company's proprietary production will be closed, experience equipment failure or other accidents; Suncor's ability to operate its Oil Sands facilities reliably in order to meet production targets; the output of newly commissioned facilities, the performance of which may be difficult to predict during initial operations; Suncor's dependence on pipeline capacity and other logistical constraints, which may affect the company's ability to distribute products to market and which may cause the company to delay or cancel planned growth projects in the event of insufficient takeaway capacity; Suncor's ability to finance Oil Sands economic investment and asset sustainment and maintenance capital expenditures; the availability of bitumen feedstock for upgrading operations, which can be negatively affected by poor ore grade quality, unplanned mine equipment and extraction plant maintenance, tailings storage, and In Situ reservoir and equipment performance, or the unavailability of third-party bitumen; changes in operating costs, including the cost of labour, natural gas and other energy sources used in oil sands processes; and the company's ability to complete projects, including planned maintenance events, both on time and on budget, which could be impacted by competition from other projects (including other oil sands projects) for goods and services and demands on infrastructure in Alberta's Wood Buffalo region and the surrounding area (including housing, roads and schools). 42.4 A 2024 Fourth Quarter A A Suncor Energy Inc. TABLE OF CONTENTS Factors that affect Suncor's E&P segment include, but are not limited to, volatility in crude oil and natural gas prices; operational risks and uncertainties associated with oil and gas activities, including unexpected formations or pressures, premature declines of reservoirs, fires, blow-outs, equipment failures and other accidents, uncontrollable flows of crude oil, natural gas or well fluids, and pollution and other environmental risks; adverse weather conditions, which could disrupt output from producing assets or impact drilling programs, resulting in increased costs and/or delays in bringing on new production; political, economic and socioeconomic risks associated with Suncor's foreign operations, including the unpredictability of operating in Libya due to ongoing political unrest; and market demand for mineral rights and producing properties, potentially leading to losses on disposition or increased property acquisition costs. Factors that affect the R&M segment include, but are not limited to, fluctuations in demand and supply for refined products that impact the company's margins; market competition, including potential new market entrants; the company's ability to reliably operate refining and marketing facilities to meet production or sales targets; and risks and uncertainties affecting construction or planned maintenance schedules, including the availability of labour and other impacts of competing projects drawing on the same resources during the same time period. Additional risks, uncertainties and other factors that could influence the financial and operating performance of all of Suncor's operating segments and activities include, but are not limited to, changes in general economic, market and business conditions, such as commodity prices, interest rates, currency exchange rates and potential trade tariffs (including as a result of demand and supply effects resulting from the actions of OPEC+ and/or the impact of armed conflicts in the Middle East, the impact of the Russian invasion of Ukraine and/or the impact of changes to the U.S. government economic policy); fluctuations in supply and demand for Suncor's products; the successful and timely implementation of capital projects, including growth projects and regulatory projects; risks associated with the development and execution of Suncor's major projects and the commissioning and integration of new facilities; the possibility that completed maintenance activities may not improve operational performance or the output of related facilities; the risk that projects and initiatives intended to achieve cash flow growth and/or reductions in operating costs may not achieve the expected results in the time anticipated or at all; competitive actions of other companies, including increased competition from other oil and gas companies or from companies that provide alternative sources of energy; labour and material shortages; actions by government authorities, including the imposition or reassessment of, or changes to, taxes, fees, royalties, duties and other government-imposed compliance costs; changes to laws and government policies that could impact the company's business, including environmental (including climate change), royalty and tax laws and policies; the ability and willingness of parties with whom Suncor has material relationships to perform their obligations to the company; the unavailability of, or outages to, third-party infrastructure that could cause disruptions to production or prevent the company from being able to transport its products; the occurrence of a protracted operational outage, a major safety or environmental incident, or unexpected events such as fires (including forest fires), equipment failures and other similar events affecting Suncor or other parties whose operations or assets directly or indirectly affect Suncor; the potential for security breaches of Suncor's information technology and infrastructure by malicious persons or entities, and the unavailability or failure of such systems to perform as anticipated as a result of such breaches; security threats and terrorist or activist activities; the risk that competing business objectives may exceed Suncor's capacity to adopt and implement change; risks and uncertainties associated with obtaining regulatory, third-party and stakeholder approvals outside of Suncor's control for the company's operations, projects, initiatives and exploration and development activities and the satisfaction of any conditions to approvals; the potential for disruptions to operations and construction projects as a result of Suncor's relationships with labour unions that represent employees at the company's facilities; the company's ability to find new oil and gas reserves that can be developed economically; the accuracy of Suncor's reserves, resources and future production estimates; market instability affecting Suncor's ability to borrow in the capital debt markets at acceptable rates or to issue other securities at acceptable prices; the ability to maintain an optimal debt to cash flow ratio; the success of the company's marketing and logistics activities using derivatives and other financial instruments; the cost of compliance with current and future environmental laws, including climate change laws; risks relating to increased activism and public opposition to fossil fuels and oil sands; the ability of counterparties to comply with their obligations in a timely manner; risks associated with joint arrangements in which the company has an interest; risks associated with land claims and Indigenous consultation requirements; the risk that the company may be subject to litigation; the impact of technology and risks associated with developing and implementing new technologies; and the accuracy of cost estimates, some of which are provided at the conceptual or other preliminary stage of projects and prior to commencement or conception of the detailed engineering that is needed to reduce the margin of error and increase the level of accuracy. The foregoing important factors are not exhaustive. Many of these risk factors and other assumptions related to Suncor's forward-looking statements are discussed in further detail throughout this document, and in the company's 2023 annual MD&A, the 2023 AIF and Form 40-F on file with Canadian securities commissions at www.sedarplus.ca and the United States Securities and Exchange Commission at www.sec.gov. Readers are also referred to the risk factors and assumptions described in other MD&As that Suncor files from time to time with securities regulatory authorities. Copies of these MD&As are available without charge from the company. The forward-looking statements contained in this document are made as of the date of this document. Except as required by applicable securities laws, we assume no obligation to update publicly or otherwise revise any forward-looking statements or the foregoing risks and assumptions affecting such forward-looking statements, whether as a result of new information, future events or otherwise. 2024 Fourth Quarter A A Suncor Energy Inc. A 43 TABLE OF CONTENTS CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (unaudited)

Three months ended December 31

Twelve months ended December 31

(\$ millions)

2024

2023

2024

2023

Revenues and Other Income

Gross revenues (note 4)

13.6 657

13.6 589

54.6 881

52.6 206

Less: royalties

(1.6 126)

(1.6 779)

(4.6 192)

(3.6 114)

Other (loss) income (note 5)

(2.8)

1.6 328

1.6 445

1.6 654

1.6 503

1.6 146

1.6 138

Expenses

50.6 746

5.6 796

5.6 068

5.6 196

11.6 115

18.6 215

Operating, selling and general

3.6 411

3.6 395

13.6 059

13.6 383

Transportation and distribution

5.6 510

5.6 531

1.6 842

1.6 775

Depreciation, depletion, amortization and impairment

1.6 851

1.6 598

6.6 954

6.6 435

Exploration

1.6 15

1.6 92

(Gain) loss on disposal of assets (note 11)

(1.6 74)

(1.6 3)

(1.6 25)

(1.6 992)

Financing expenses (note 7)

1.6 847

1.6 138

1.6 910

1.6 267

1.6 116

1.6 413

1.6 748

1.6 426

1.6 947

1.6 406

1.6 157

Earnings before Income Taxes

1.6 090

1.6 346

1.6 846

1.6 187

1.6 589

Income Tax Expense (Recovery)

1.6 146

1.6 734

1.6 465

1.6 570

1.6 246

1.6 171

Net Earnings

2.6 294

2.6 818

2.6 820

6.6 016

8.6 295

Other Comprehensive Income (Loss)

2.6 210

Foreign currency translation adjustment

2.6 210

[illegible]

[illegible]

[illegible]

On November 10, 2023, Suncor completed the acquisition of TotalEnergies EP Canada Ltd. (TotalEnergies Canada), which held the remaining 31.23% working interest in Fort Hills, for a purchase price of \$1.468A billion before working capital, closing adjustments and other closing costs, making Suncor the sole owner of Fort Hills. The effective date of the transaction was April 1, 2023. The determination of fair value of the purchase price was based on management's best estimate as of the closing date. The following table summarizes the fair value of the net assets acquired for the Teck and TotalEnergies Canada acquisitions: (in \$ millions)

Teck	TotalEnergies Canada
Cash	150
Accounts receivable	35
Inventory	521
Property, plant and equipment	149
Other assets	3
Deferred income tax	184
Total assets acquired	1,227
Accounts payable and accrued liabilities	(102)
Lease liabilities	(284)
Decommissioning provision	(83)
Deferred income taxes	(46)
Total liabilities assumed	(515)
Net assets acquired	712

As required when an acquirer achieves control in stages, the previously held interest in Fort Hills was re-measured to fair value at the acquisition date. The acquisition date fair value of the previously held interest was estimated to be \$3.887A billion and the net carrying value of the Fort Hills assets was \$3.904A billion. The company recognized a non-cash revaluation loss of its existing interest of \$17A million in other income in the consolidated statements of comprehensive income. (\$ millions)

TotalEnergies Canada Total consideration(1) Net assets acquired Bargain purchase gain (1A'198) Revaluation loss on existing interest 17 Fair value of pre-existing relationship 56 Bargain purchase gain and revaluations (noteA 5) (1A'125) (1) Total consideration includes working capital as at AprilA 1, 2023. Meadow Creek: During the third quarter of 2023, the company recorded after-tax derecognition charges of \$192A million (\$253A million before-tax) on its Meadow Creek development properties. Exploration and Production Sale of United Kingdom Operations: During the second quarter of 2023, the company completed the sale of its United Kingdom (U.K.) operations, including its interests in Buzzard and Rosebank located in the U.K. sector of the North Sea, for gross proceeds of \$1.1A billion, before closing adjustments and other closing costs, resulting in an after-tax gain on sale of \$607A million (\$607A million before-tax). Corporate Sale of Wind and Solar Assets: During the first quarter of 2023, the company completed the sale of its wind and solar assets for gross proceeds of \$730A million, before closing adjustments and other closing costs, resulting in an after-tax gain on sale of approximately \$260A million (\$302A million before-tax).

12. PROVISIONS Suncor's decommissioning and restoration provision increased by \$340A million for the twelveA months ended DecemberA 31, 2024. The increase was primarily due to a decrease in the credit-adjusted risk-free interest rate to 4.80% (DecemberA 31, 2023A's 5.20%).

13. PENSIONS AND OTHER POST-RETIREMENT BENEFITS For the twelveA months ended DecemberA 31, 2024, the actuarial gain on employee retirement benefit plans was \$590A million (netA of taxes of \$186A million), mainly due to strong plan assets performance while discount rates were unchanged at 4.60% (DecemberA 31, 2023A's 4.60%).

56A A 2024 Fourth QuarterA A Suncor Energy Inc. TABLE OF CONTENTS A SUPPLEMENTAL FINANCIAL AND OPERATING INFORMATION QUARTERLY FINANCIAL SUMMARY (unaudited)A A Quarter Ended A A Twelve Months Ended A A (\$ millions, except per share amounts) A A DecA 31 2024 A A SepA 30 2024 A A JunA 30 2024 A A MarA 31 2024 A A DecA 31 2023 A A DecA 31 2024 A A DecA 31 2023 A A Gross revenues A A 13A'657 A A 13A'905 A A 14A'014 A A 13A'305 A A 13A'589 A A 54A'881 A A 52A'206 A A Less: Royalties A A (1A'126) A A (1A'017) A A (1A'125) A A (92A) A A (77A) A A Operating revenues, net of royalties A A 12A'531 A A 12A'888 A A 12A'889 A A 12A'381 A A 12A'810 A A 50A'689 A A 49A'092 A A Earnings (loss) before income taxes A A 6A'625 A A 6A'811 A A Exploration and Production A A 125 A A 272 A A 196 A A 274 A A 593 A A 133 A A Refining and Marketing A A 410 A A 479 A A 593 A A 598 A A 2A'596 A A 3A'383 A A Corporate and Eliminations A A (1A'070) A A 124 A A (398) A A (539) A A (1) A A (1A'883) A A (1A'296) A A Income tax expense A A (272) A A (674) A A (615) A A (610) A A (570) A A (2A'171) A A (2A'294) A A Net earnings A A 818 A A 2A'020 A A 1A'568 A A 1A'610 A A 2A'820 A A 6A'016 A A Adjusted operating earnings (loss)(A) A A 1A'635 A A 6A'884 A A 6A'677 A A Adjusted funds from (used in) operations(A) A A 3A'126 A A 3A'165 A A 3A'108 A A 2A'443 A A 2A'651 A A 11A'842 A A Exploration and Production A A 274 A A 471 A A 398 A A 467 A A 228 A A 1A'610 A A 1A'612 A A Refining and Marketing A A 638 A A 701 A A 893 A A 1A'306 A A 811 A A 3A'538 A A 4A'268 A A Corporate and Eliminations A A (131) A A 71 A A (221) A A (398) A A 10 A A (679) A A (1A'546) A A Current income tax (expense) recovery A A (414) A A (621) A A (781) A A (649) A A 334 A A (2A'465) A A (1A'734) A A Total A A 3A'493 A A 3A'787 A A 3A'397 A A 3A'169 A A 4A'034 A A 13A'846 A A 13A'325 A A Change in non-cash working capital A A 1A'590 A A 474 A A 432 A A (382) A A 284 A A 2A'114 A A (981) A A Cash flow provided by operating activities A A 4A'083 A A 4A'261 A A 3A'829 A A 2A'787 A A 4A'318 A A 15A'960 A A 12A'344 A A Free funds flow (deficit)(A)(B) A A 4A'083 A A 4A'261 A A 3A'829 A A 2A'787 A A 4A'318 A A 15A'960 A A 4A'083 A A Oil Sands A A 2A'185 A A 2A'198 A A 1A'671 A A 1A'448 A A 1A'583 A A 7A'502 A A 6A'629 A A Exploration and Production A A 19 A A 190 A A 169 A A 325 A A 67 A A 703 A A 944 A A Refining and Marketing A A 286 A A 406 A A 518 A A 1A'138 A A 506 A A 2A'348 A A 3A'266 A A Corporate and Eliminations A A (153) A A 59 A A (227) A A (404) A A (8) A A (725) A A (1A'608) A A Current income tax (expense) recovery A A (414) A A (621) A A (781) A A (649) A A 334 A A (2A'465) A A (1A'734) A A Total A A 1A'923 A A 2A'232 A A 1A'350 A A 1A'858 A A 2A'482 A A 7A'363 A A 7A'497 A A Per common share A A 1A'858 A A 2A'482 A A 7A'363 A A 7A'497 A A Net earningsA A A A A A 0.65 A A 1.59 A A 1.22 A A 1.25 A A 2.18 A A 4.72 A A Net earningsA A A A A A 0.65 A A 1.59 A A 1.22 A A 1.25 A A 2.18 A A 4.72 A A Adjusted operating earnings(A)(C) A A 1.25 A A 1.48 A A 1.27 A A 1.41 A A 1.26 A A 5.40 A A 5.10 A A Cash dividends(C) A A 0.57 A A 0.55 A A 0.55 A A 0.55 A A 0.55 A A 2.22 A A 2.11 A A Adjusted funds from operations(A)(C) A A 2.78 A A 2.98 A A 2.65 A A 2.46 A A 3.12 A A 10.87 A A 10.19 A A Cash flow provided by operating activities(C) A A 4.05 A A 3.36 A A 2.98 A A 2.16 A A 3.34 A A 12.53 A A 9.44 A A Free funds flow(A)(B)(C) A A 1.53 A A 1.76 A A 1.05 A A 1.44 A A 1.92 A A 5.78 A A 5.73 A A Returns to shareholders A A 5.73 A A 5.73 A A 5.73 A A 5.73 A A 5.73 A A 5.73 A A 5.73 A A Dividends paid on common shares A A 713 A A 690 A A 698 A A 702 A A 704 A A 2A'803 A A 2A'749 A A Repurchase of common shares A A 1A'000 A A 790 A A 825 A A 293 A A 375 A A 2A'908 A A 2A'233 A A Total returns to shareholders A A 1A'713 A A 1A'480 A A 1A'575 A A 995 A A 1A'079 A A 5A'711 A A 4A'982 A A Capital and exploration expenditures (including capitalized interest) A A 941 A A 967 A A 1A'437 A A 995 A A 1A'068 A A 4A'340 A A 4A'096 A A Exploration and Production(D) A A 255 A A 281 A A 229 A A 142 A A 161 A A 907 A A 668 A A Refining and Marketing A A 352 A A 295 A A 375 A A 168 A A 305 A A 1A'190 A A 1A'002 A A Corporate and Eliminations A A 22 A A 12 A A 6 A A 6 A A 18 A A 46 A A 62 A A Total capital and exploration expenditures A A 1A'570 A A 1A'555 A A 2A'047 A A 1A'552 A A 6A'483 A A 5A'828 A A See accompanying footnotes and definitions to the quarterly operating summaries. 2024 Fourth QuarterA A Suncor Energy Inc.A A 57 TABLE OF CONTENTS A SUPPLEMENTAL FINANCIAL AND OPERATING INFORMATION QUARTERLY FINANCIAL SUMMARY (continued) (unaudited) A A For the twelveA months ended A A DecA 31 2024 A A SepA 30 2024 A A JunA 30 2024 A A MarA 31 2024 A A DecA 31 2023 A A DecA 31 2024 A A DecA 31 2023 A A ROCE excluding impairments and impairment reversals(A)(E) (%) A A 13.0 A A 15.6 A A 15.6 A A 15.7 A A 16.3 A A 16.3 A A (A) Non-GAAP financial measures or contains non-GAAP financial measures. See the Operating Summary InformationA A A A Non-GAAP and Other Financial Measures section of this Quarterly Report. (B) Beginning in the second quarter of 2024, the company included the presentation of free funds flow by segment and on a basic per share basis. (C) Presented on a basic per share basis. (D) Excludes capital expenditures related to assets previously held for sale of \$108A million for the twelveA months ended DecemberA 31, 2023. (E) Beginning in the second quarter of 2024, the company revised the definition of ROCE to exclude lease liabilities from the calculation of average capital employed and

[illegible]

Reconciliation and the Operating Summary Information	
Sales volumes. (C) In the second quarter of 2023, Suncor completed the divestment of its U.K. portfolio. See accompanying footnotes and definitions to the quarterly operating summaries. 2024 Fourth Quarter A A Suncor Energy Inc. A A 61 TABLE OF CONTENTS A QUARTERLY OPERATING SUMMARY (continued) (unaudited) 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012 2011 2010 2009 2008 2007 2006 2005 2004 2003 2002 2001 2000 1999 1998 1997 1996 1995 1994 1993 1992 1991 1990 1989 1988 1987 1986 1985 1984 1983 1982 1981 1980 1979 1978 1977 1976 1975 1974 1973 1972 1971 1970 1969 1968 1967 1966 1965 1964 1963 1962 1961 1960 1959 1958 1957 1956 1955 1954 1953 1952 1951 1950 1949 1948 1947 1946 1945 1944 1943 1942 1941 1940 1939 1938 1937 1936 1935 1934 1933 1932 1931 1930 1929 1928 1927 1926 1925 1924 1923 1922 1921 1920 1919 1918 1917 1916 1915 1914 1913 1912 1911 1910 1909 1908 1907 1906 1905 1904 1903 1902 1901 1900 1899 1898 1897 1896 1895 1894 1893 1892 1891 1890 1889 1888 1887 1886 1885 1884 1883 1882 1881 1880 1879 1878 1877 1876 1875 1874 1873 1872 1871 1870 1869 1868 1867 1866 1865 1864 1863 1862 1861 1860 1859 1858 1857 1856 1855 1854 1853 1852 1851 1850 1849 1848 1847 1846 1845 1844 1843 1842 1841 1840 1839 1838 1837 1836 1835 1834 1833 1832 1831 1830 1829 1828 1827 1826 1825 1824 1823 1822 1821 1820 1819 1818 1817 1816 1815 1814 1813 1812 1811 1810 1809 1808 1807 1806 1805 1804 1803 1802 1801 1800 1799 1798 1797 1796 1795 1794 1793 1792 1791 1790 1789 1788 1787 1786 1785 1784 1783 1782 1781 1780 1779 1778 1777 1776 1775 1774 1773 1772 1771 1770 1769 1768 1767 1766 1765 1764 1763 1762 1761 1760 1759 1758 1757 1756 1755 1754 1753 1752 1751 1750 1749 1748 1747 1746 1745 1744 1743 1742 1741 1740 1739 1738 1737 1736 1735 1734 1733 1732 1731 1730 1729 1728 1727 1726 1725 1724 1723 1722 1721 1720 1719 1718 1717 1716 1715 1714 1713 1712 1711 1710 1709 1708 1707 1706 1705 1704 1703 1702 1701 1700 1699 1698 1697 1696 1695 1694 1693 1692 1691 1690 1689 1688 1687 1686 1685 1684 1683 1682 1681 1680 1679 1678 1677 1676 1675 1674 1673 1672 1671 1670 1669 1668 1667 1666 1665 1664 1663 1662 1661 1660 1659 1658 1657 1656 1655 1654 1653 1652 1651 1650 1649 1648 1647 1646 1645 1644 1643 1642 1641 1640 1639 1638 1637 1636 1635 1634 1633 1632 1631 1630 1629 1628 1627 1626 1625 1624 1623 1622 1621 1620 1619 1618 1617 1616 1615 1614 1613 1612 1611 1610 1609 1608 1607 1606 1605 1604 1603 1602 1601 1600 1599 1598 1597 1596 1595 1594 1593 1592 1591 1590 1589 1588 1587 1586 1585 1584 1583 1582 1581 1580 1579 1578 1577 1576 1575 1574 1573 1572 1571 1570 1569 1568 1567 1566 1565 1564 1563 1562 1561 1560 1559 1558 1557 1556 1555 1554 1553 1552 1551 1550 1549 1548 1547 1546 1545 1544 1543 1542 1541 1540 1539 1538 1537 1536 1535 1534 1533 1532 1531 1530 1529 1528 1527 1526 1525 1524 1523 1522 1521 1520 1519 1518 1517 1516 1515 1514 1513 1512 1511 1510 1509 1508 1507 1506 1505 1504 1503 1502 1501 1500 1499 1498 1497 1496 1495 1494 1493 1492 1491 1490 1489 1488 1487 1486 1485 1484 1483 1482 1481 1480 1479 1478 1477 1476 1475 1474 1473 1472 1471 1470 1469 1468 1467 1466 1465 1464 1463 1462 1461 1460 1459 1458 1457 1456 1455 1454 1453 1452 1451 1450 1449 1448 1447 1446 1445 1444 1443 1442 1441 1440 1439 1438 1437 1436 1435 1434 1433 1432 1431 1430 1429 1428 1427 1426 1425 1424 1423 1422 1421 1420 1419 1418 1417 1416 1415 1414 1413 1412 1411 1410 1409 1408 1407 1406 1405 1404 1403 1402 1401 1400 1399 1398 1397 1396 1395 1394 1393 1392 1391 1390 1389 1388 1387 1386 1385 1384 1383 1382 1381 1380 1379 1378 1377 1376 1375 1374 1373 1372 1371 1370 1369 1368 1367 1366 1365 1364 1363 1362 1361 1360 1359 1358 1357 1356 1355 1354 1353 1352 1351 1350 1349 1348 1347 1346 1345 1344 1343 1342 1341 1340 1339 1338 1337 1336 1335 1334 1333 1332 1331 1330 1329 1328 1327 1326 1325 1324 1323 1322 1321 1320 1319 1318 1317 1316 1315 1314 1313 1312 1311 1310 1309 1308 1307 1306 1305 1304 1303 1302 1301 1300 1299 1298 1297 1296 1295 1294 1293 1292 1291 1290 1289 1288 1287 1286 1285 1284 1283 1282 1281 1280 1279 1278 1277 1276 1275 1274 1273 1272 1271 1270 1269 1268 1267 1266 1265 1264 1263 1262 1261 1260 1259 1258 1257 1256 1255 1254 1253 1252 1251 1250 1249 1248 1247 1246 1245 1244 1243 1242 1241 1240 1239	

Sales volumes (mmbbls) **2023** **2022** **2021** **2020** **2019** **2018** **2017** **2016** **2015** **2014** **2013** **2012** **2011** **2010** **2009** **2008** **2007** **2006** **2005** **2004** **2003** **2002** **2001** **2000** **1999** **1998** **1997** **1996** **1995** **1994** **1993** **1992** **1991** **1990** **1989** **1988** **1987** **1986** **1985** **1984** **1983** **1982** **1981** **1980** **1979** **1978** **1977** **1976** **1975** **1974** **1973** **1972** **1971** **1970** **1969** **1968** **1967** **1966** **1965** **1964** **1963** **1962** **1961** **1960** **1959** **1958** **1957** **1956** **1955** **1954** **1953** **1952** **1951** **1950** **1949** **1948** **1947** **1946** **1945** **1944** **1943** **1942** **1941** **1940** **1939** **1938** **1937** **1936** **1935** **1934** **1933** **1932** **1931** **1930** **1929** **1928** **1927** **1926** **1925** **1924** **1923** **1922** **1921** **1920** **1919** **1918** **1917** **1916** **1915** **1914** **1913** **1912** **1911** **1910** **1909** **1908** **1907** **1906** **1905** **1904** **1903** **1902** **1901** **1900** **1899** **1898** **1897** **1896** **1895** **1894** **1893** **1892** **1891** **1890** **1889** **1888** **1887** **1886** **1885** **1884** **1883** **1882** **1881** **1880** **1879** **1878** **1877** **1876** **1875** **1874** **1873** **1872** **1871** **1870** **1869** **1868** **1867** **1866** **1865** **1864** **1863** **1862** **1861** **1860** **1859** **1858** **1857** **1856** **1855** **1854** **1853** **1852** **1851** **1850** **1849** **1848** **1847** **1846** **1845** **1844** **1843** **1842** **1841** **1840** **1839** **1838** **1837** **1836** **1835** **1834** **1833** **1832** **1831** **1830** **1829** **1828** **1827** **1826** **1825** **1824** **1823** **1822** **1821** **1820** **1819** **1818** **1817** **1816** **1815** **1814** **1813** **1812** **1811** **1810** **1809** **1808** **1807** **1806** **1805** **1804** **1803** **1802** **1801** **1800** **1799** **1798** **1797** **1796** **1795** **1794** **1793** **1792** **1791** **1790** **1789** **1788** **1787** **1786** **1785** **1784** **1783** **1782** **1781** **1780** **1779** **1778** **1777** **1776** **1775** **1774** **1773** **1772** **1771** **1770** **1769** **1768** **1767** **1766** **1765** **1764** **1763** **1762** **1761** **1760** **1759** **1758** **1757** **1756** **1755** **1754** **1753** **1752** **1751** **1750** **1749** **1748** **1747** **1746** **1745** **1744** **1743** **1742** **1741** **1740** **1739** **1738** **1737** **1736** **1735** **1734** **1733** **1732** **1731** **1730** **1729** **1728** **1727** **1726** **1725** **1724** **1723** **1722** **1721** **1720** **1719** **1718** **1717** **1716** **1715** **1714** **1713** **1712** **1711** **1710** **1709** **1708** **1707** **1706** **1705** **1704** **1703** **1702** **1701** **1700** **1699** **1698** **1697** **1696** **1695** **1694** **1693** **1692** **1691** **1690** **1689** **1688** **1687** **1686** **1685** **1684** **1683** **1682** **1681** **1680** **1679** **1678** **1677** **1676** **1675** **1674** **1673** **1672** **1671** **1670** **1669** **1668** **1667** **1666** **1665** **1664** **1663** **1662** **1661** **1660** **1659** **1658** **1657** **1656** **1655** **1654** **1653** **1652** **1651** **1650** **1649** **1648** **1647** **1646** **1645** **1644** **1643** **1642** **1641** **1640** **1639** **1638** **1637** **1636** **1635** **1634** **1633** **1632** **1631** **1630** **1629** **1628** **1627** **1626** **1625** **1624** **1623** **1622** **1621** **1620** **1619** **1618**

[illegible]

~=-48; 08][74S];RWIBJ]NU3A2]2XHI2]N1VQN3;&JRLR].A:V-F6S1V MNW5NSIES7(+&+1.1PEJ]11V[&0*P71+;9@FXK]9\$QAM]4[BCGMJU:LT5%?/OU355PSW-
ML@<0>:Y1'=K4.P.9G<8HU:1W<U[M:6]@YKGM6M&A]L:R/H+&GB6A5\$X[F8G M7FU05\$=N].SO.CV=NJ8F- 'G'8X1 P4]NJP? .RLT3JN7*8GCTQ<<.VJNR
M3'KC'UL4HD5]QJ2SGZVS@OH,B.2L:8&6VHC'123'2 M:HKJBIGV,QBYMW2 5+25,MGLT:'T:~N'XCNI>W*? %7>;ECE'U60.H:194#[]R5J
MQ.Q:~EJLD,WDQ>2SHJ,Q'2ZT7JLXL2W&HSDA1Q'2 2.Q\$9'SJ[NO'AB-W MB-'472KBJ\$S='].93.G@G#1 1QM?05U[U:SF0F.1%:&5.1TO+>DPI TE MJ];KC%G'J'C'0J*QG-
U4/UUSL>Y?;CM.RG:%.H)2B4J]#AM&3*9ODJ]DY3*41 MZV*[V]5,8Z>~.SL:='90C:.9SF.KGQ=4V.Y.Y% X3V9C3,JK@8U9VYMP6>WF
MVG6J]E6&*Y.W7M9+K4[LHEX D+5180J[B;0*:1.5ULW66J]5LQ<3;<JF2T MAU'6A6DE[L]VHBJ?>=&J[QAKZ]SF:Z9HKNS51.NJ]F8GL8Y?NL.O.3R?
M1GM1C.V)G9K+CS>SL]1OJ].3;97F.8%9&7M+U+C4N[C4J]76J425J]7M?F8GJ/171=(EJ.53HCV-5>GL<1 M'2'GDJ]0.0.KJ.XMFF48U8.V.RAM< MJ.VK*~.#S+&N-.9L8
MCJ]=1'F067T.V1VC7K*~SL-56*2T=RN7N^[] .QHGIAHQW>G>XD[UQQOQYQQYQ.KKJUN.N+4MQQQO:C4MQQ M.C:2UK49F9F9F9F]7[RW;LGD?MO/-XJ?P*S*MDJ]O7?
38'E&E;U)Y)YOSHTK+[]+Y+&B?~X+&XD*4U+K15? 9+ MU'5=8RU6Q5Q&5&6MU1=K1GG4/[N48Q M31LS9-SI[M W UV6B6=-B]B]J?D-QC^Y47+50LNNBYM;1C3S&<;E
M8J3CXJ,83SJ]B+;5WJF*WJLT7?0=<'76CE'K.HJ-S'5L:]UZYIHCI]SJJ82V39D-.9%Y=;EES8Y%D2V65V05576J]BBY1Q8S%=~.#U4S5K8Q45IUB;ZLNE-GLW MJ-K<847J,SA1?
LS;35JX=^HJUT5Q6F,8F8FJQ;&[MUWB'SI'LDV6-957M(FQ%Q'1'9<~2A2F+&H5&+646VIYS;D>2UW.DNMGX34GPJ.Y)=^BFU'ANWJS
MT;VW;V]M?+7;.MJ]=~#RB=VBYS3.&5TSGPG33\$FV-G?V-K?C=>CF523J]N1 M=V9FK+M4^VJU5V2X 5KMU1%<E43A.QA.JT?=>^T' &QJJ*.1+;=\$RP3= MWGC,BQKJGDUB5?
UL*~LH&+;19BLK4J]15+;HN+Y5(O)M@(ZRO:~2VZHS4I]^(1 M=\$LJ;?M7T6.L2J\$S>N]76U+GIFOG7LG.S&BOV5ZQ&_K1C>HB(T33=F=>4/PK
MZ8 55&8R=K3V7:GQJGF6].3JMSZVQF?PT>LJPLU53IFFNS&JB6 0?MYJ MP IW/M LK XPI^[]~N.Y%EOXNGBCN+[GQE7?/= =>?PM &S[JWT 5#<1 ^?O[] [3FZ]S;?VJ=I
M.9JY2Z~L3J+M2M+]>YJ2YNJ[K MAY?ANW=V15J+9N-W3VE7.BNU129?0-YB]M:VS[AS]WJ]N[R]ZAT=3@>5DU?B=Y.T?>BXSAN-PDM56.449UY;GE-DN0^MY;^V,I
M58IRY;F=^9W4'S>-OSC.YY\$?L? MGO&QO6P,JULP*HQ[M^[] S=M.BQ.O;Q(YF9NLS&FHY+E3BF8'2TE4[1"28KYBK"OV1>(^.69J])1".D5
M31WGG=^[]#?N"0W]M%<S<Y<Q.OQ" MJO'VN(D'>C0J]AXX 2M7B,ESTDNA>[JK]4Q&7N5[LUQ']^LL:1.5.W+-Y.M%-4[LQBZ*D)*BX G->Z>;(N+CCSRMU/*D]/4N1:?
PG.*=IQ#9HBRMG8A/IK9 MJ/(1R/*7%)=PV3(FFW%J6CX[KIB^)=;7=R9543\$B?J4TZ-US.4KHG M53<[L1ZC&!
[TWA50=>P>U>AD]LXP878W1LR?>4.P=G8XW.4JXNBUH MJ:~#1'4+PJC24 %T+8J]YR55\$ JWJ]^1<=Q[]1A1FJ+V.PYJGU7ONM MFOZG*~S/GV8V8J]O2-
9<;[WNL>5Y%)B7^19IKWHE2C>=<[H FU=V];0) M'~+;^HRD'N'~#('P*CSQ M2U.MD;TN[?S;+AIM#9(EI2M8XA JJEJ](12/1*~\$APFZV1\$6)60X[31 MC7=&K=W[ER?<
94T1\$=F7J&QZ55&4HHC55<[D3ZJ]*#BA8 S/>[J].G:YJ] M&JEE^W5.'9V5K;(8T%+2USX.O.URJ;3L2S0.L.%&S*GJY3Q^U).C&[*5J M(D^U.VI<7-FW-
^G'8[QOWL6Y29[L0E3]>Iw8?797VTWLD M1F%V=L-ZZORBNF82N4PBZ3X%-C.R;4XS'E-Y:AM3?&E#BF6^O524\$[WT? MKFG:~'W)J]COJY)O44UJ-
JTG7353.VA=JG"~XN'1LW6.P9J7 5AJ] .3J ZU3+4:@.5Z 5K2N^ M/EI/JAB=[BII[NOO P".+AM -IM7^5.*WHS15=JQ<^YIS4UCI;E@ FF^Z6X+6 M-
XUS4V8I#:=N9J[IGU8+@Y&[WH5970. OI'=F8M34J(U)51?7?20SAL*47 MH2(ETFKGG6K7ZN4J]RSP2-6XBS=N K35\$8.M?QQC5\$1EKES M=FYARI\$J]B]N:~^U9JK1-7+.*~2/8
C] E2>Z4J]"N]JEOARU2O.DHOS.>. M.P.K03X4Y4UQJ76X&W1S'>[JB64F]IVOBH.Z].C2^QJ9=\$18WTEMQ.6MW?U MHN83.S09'6F.7J.1K'~H MALKI:(&68?
=1I'&EBMF9^64R(ZMA2C6RIM?7118V9RF7S='S.51VXXIUPR MLKGK?CLIE>DE%6 M%.:HYLJ]F.2=;B924J9;LX+=SK3%K&PZJ]UR@Z^4C9FI MK27+O+S3D2QF-
QX>O(S)Y=ODFN694E5>2B-X:~5/5MYV1+CK>=ARGV.V9S M49-8>.W0<=<[T16B>#<C&UMBTV*]S64Q?7LJ=>S;1<C+Z+N5\$S8C1E-
M]JTO \$YS(G+U 5) :<G%.DWMQKWJ]VSSZ-75+SG&A85J]UKDJE+Y:R: POUIT MZB<XK4V3P6#>~3#>EEVY[KU5JZWU]]>=>BX3J?>R49N5@C/O 77.Z.TQ&4
MKKW9N8J.P.DMR9S:NUN11CRS;?PHO D:~@9E?>[K6MOM]1U+419DG?~M M2C49Y;G.[G;21F9GX4-I))%\$1\$0YJ]MO[4N L^I=IV].SLNUC Q> J0(M^Z^L=YS?I5;Q _%>B;~
^H6?FZ>XA^U?M&J]M8B,UKEX7% %S%YF2W&N M@LZV161Y9P7V,Q8> Z. KJB4FXJL=^Y9,HL+ASFVB-9QE3O65]>M]J.R[13 M,9J'93X^NFF=

[illegible]

[illegible]

TSV4;VAF/169;UKH_(843(L)U/UZ:E5[+V=23/6:F\OK-MU#R]789:MJ;=903*1>RAK);1P6W&3DY&
ML-PE5JS94;LR3333P[Q]P7J3L^U@W<U<5M<+V;A6*^PN9J>.<8HFN>V6-M3XJ9LF12V9L^W/Q9B/&S#+GF%PWJYM?F*FCKW-IAR9.N%:Z9LIS<+G>SJJ
M15G(P4C"/F94&.<JANQJPTB[0],BS).V\L^W/G70>=MG6E.A8I9J.FB<^>@C=V&RVL9K%<F8X6=>4J0\$<,<JK3/L.R+XJ<*>,MG^KI8N1<=,0,9JMO
^1%<SCJRRP*,K7B/JG\$=HXI^CS&(K.15K;JC^W9R6^D66(Y+&./D6^W^O5 M60[K463_H(UFDN)J^K&80Y:OQEBJ^:N^OQJGLO^J9M9BB;=ZF*)W)_31Q
MM<JW>NU5D^2.W/6(QVRMLVXY;4793^19S;.H.YJGX+B7+37V>K3<,>9=3*BQIWLK5.E.T+4+1+|/LH|<^>JH=K;G(7^JMXS
MEMZM7J;Y>WXXFV^%N+2VVE2W%JG2^>2UK49D^E^4D9J4HSZ1>DS&F^JFWL96GFIJKSW;+|J\$=XJPUFHFB^W-M<XP54R;C^2S8CBFW8[NXLD@+1KC
M&\$26^W/458Y^M&R6@Y;V(ZAV&<6VCM-FS-G(X3.L7&_<_<W4KV=L^.(O9J^M7N42^GO1V9W^P3NB+<+>3CX+HW56ZFQ*W%0=)@.<+4<Q9CL.F;U;ME5
M<6=>6RVBZN3)BWY;ZU^6XXM:E*+<W;UV_5S[U5556_XTE|MV15|MQ431&MY\$80J8^FO>8[K;UH=MG9%5CZ5EWO MB=>UF=V=U/;B-Z<CH>
ONZ^%9Y*;<J/S3^>EJZTJO<_15I^M^PN;8\$SZ-75+GSGV^<P1E|>M>XGNHO(D<_<M_-Q<_<AQ;UBWV+V7USC5Y163D^YQ<^TG4UK#<(R43D6QK6XTR.LE)(^)%MD?
4A;5337^JB)JL5%<RNV5SK<4TU;A(3A;9/M)JPN>Z<_<QIE;G;U#6^MVUTFXV<C<5<1^>OPISM<_@7>4PFB2V2>2LPCK4J4B5T;ZJL6C9Uf7;BF^MAJ;W-;SMK-<
G&WKJ;^<1W+L+U4N%Y15M^YMA&+<+<S<O-M9?ZL6^1Y9;6\$<RYG68^VDN^2H8385K9K7U2M^4^J5>Z-6YTV+E43051-MCVXP[DMK9Z2U;
(S%J<.<9JD3)+4X=8R[X6ISB_-?<CO/<_MN^C<_RMJ^WILW-MXPJCDF-^>L3C1+|/|FFTKIQCO<^<3+WLC\$6^|B3LTXCRW;
M0W^G<J>C^G^N1<L>1^8N0.1^9G7P135;M2MMHR;W4QUJ+Y59J+T:KPOW;>M-1\$D<J^>1.DM83E;=S|+F+<XJRGCGNG<B^?J52_|R8JND<_L?M_P_?HMQ_O<_<+9@<(HE8-2\$T5XO)=6<KJ|_M^P1939U=>PXS>9W5J2^B6;E5<Z9J3PJ)>(MSW8;(DX)<O-UGWB^J^R<^JW1W3Y^?B
M2^<^S^<KWTH)T<^T9JQ2OJU+<_IO<_15NORN:G&)TE^J6_G/X99?1KX<|H-MB.ZGM^<)@<(YOO/5K947;WUS>4TZ367%<RZU;U5E^=7^F5JF78-MN7^G1V
M5%;F7^90XVMZD<5I(R&1J^16>J6\$<JKNTPVJF;ASZ9JFBNF8GAB660M^X^P3F26;3<5L^?77L.V%6J4J40V&8^<HEJBH7^MTAJ&ME?
3PK29ZS.Y>J7^Y172.FYJYE+<=|H6^Z6XR-MOPJ2PKHJ9^Z16J^<HJT51^>3\$3<5ZL6;JMKCOD\$WAKFWGCDJFUV&IK-M
^C\$2P<22^N|=+>NR|<#<C2CHGRVLEQ<=<L\$>B-*)\$9\$9&0RL^?C;YJJ_M3JJBF>SS8QCL2^K9<CY>FQ&JG&(XL9P12<<8C(\$<_WJZ;Y\$[TE6F])J3-MA_A4UHR2?
F>8;HWNP<2U>+H<16<^<NA=>JZ^D<OHOFO1N^HJYW7&SVE^<_MD4SFZ^<R+>+5J9J9GL8=IVQ>?%F^|Y|<#6B19KEKIMUKPS^=V;4V+<A>0
MVL_5^<ZXWB+P+V>B2D.F1G<L^J1;008<WE^<GSCD<5S/29J5&\$<21<MPKXVJ)J5W6MT
MSIC2FX<2X/12JHEFV|<GX&K<9QQQU^G66F.P^TH>)%V;B;J#2<0^2TIGNP-M9B=FTQ&Y55W9E|>D,3&T,9W>*>_>8+AN6C\$W7W2<_<Y<747;S+UMO%<O<Z
MEQN.ZP/5U15Q6;^>VTHE>=>3<8L&X1D222M^OS;SZ1^5^C<5<I^SRMS^J>GT:L^P^EN5;JS^DB5Z2I&\$<C^!K<1O<H7WP=HNQ<=>1W;K^<H\$HB M^>^#R1J2E-
J%8<^KJ.MIGHGFT<2Z&A>9>_<CTX_L<1^7IBK;V>O1P^J^MB|>9|<GJ>|<XDR&M^N14O^<DLM^RHZ7&S<^TQJ>C<O.DKS5<2^CJ4^<M6|9MK(C^TGT&E<_<J>K?
^<6M&S^<W.E<^<S^<8TW&SCRNGU3U^<E|<?6^M^#50>Q<FZQ|<H&S^T<GG^|T+M^<^YIKO&A5KPT9473;ZL=W^L^M^<67^V454E1-H?Q67&9R=B
TQJ?7^?0W6#<145;#|<_<15D<^C^MNW5\$<_MU<18B<8Y5V9G3<=B\$55?2.JNF^<G3<1^5M5AC^%8QV9F>)%<L;P3+<^<V1<M^<6M1E6-G9V;1<=86A-?
7F5YV2MV3;FS)<J^<77%<6XMJ149F9F>+1\$<M81HB<8JJFJ9JJF9F<9F<U>^<J^<B15KE6;U^<ZKL&A8^<^<L^<M^<3+<2^FEFF>=>3<=>F9>?<ZC-V?C*
L.S<JG<L^<W/8T3.OTA+<+>42P\$+<JF;8YU4Q%<LJ^K^<E4441-5ZOS:ZVGGV<1<2R=>+<D47^<9QJFIDW-2U<^<F4,V2JM=<4^M:AB:R1^%YK2<76<|<OV<^<O<O<G^2^V<@<_<WW9GMA^<KU\$+<_<PVC04>\$QO;MVT=LG69M<K^<J^<1&JL7T>@28<|<LJ05E|/K|<(E.O|<GKJ3HFCMMKEJBF|05\$J^<W1V1V^<
C9<+1SHYJ|<M.GM<^TQ9#9<+<R>+<G7ME\$SRNLWQJH<=>57GEMOKNHJG<+<T<_<PJ^<NO94<=><_<TFZDT^<M<6CHJ|<G.C&|<F|E\$59FB9B^<FF>G5Q;W)
|/S<+<YWT>|<J>ACC<O^<N^<?>2-M79JHAG<03N4JZWGIGM6Q75V%O4^<2Y17^<UEE;M6>2VY5XMK3N/5<+9>VZHF^MJN8LJQ+<J2>=?7&AB;CS9LYR^<_<M
31JZY<C=E2WS;C162<QUO^<19UV|L433<O>?NYF^<Q<9#<=<56+V3S,4SW:4V<^<_<TC5<^<MMD8NKIT-M^E63GPC2U|<L35A3R^<J^<C^<MS\$<|HNJ>CF?<
F,9JMJ+1,SWJ9ZCML(W)OCUF-M^%?6S<_<VQY<_<VN;ZHR>+<Y#98;83|7%YTPH42P;DTL<^<TJ^<SD06GHLYLJ8AQ-MGDJ;TK;2HC6^<+<WZ,S9IOV4HJHC<=>=?<?<C-
9>O^?ZL6?>+<MCW8X<7H<^<JFJZJ^<QBEMLEQ^<G1ZREH<=<M7^<U<64MQ+<2OJFZN09D3K^<=<M
M426VFEFUN+49\$1&8MJHJH^<RJB^<W97445U11\$57J;G&|<1F7^<1<67<_<M^<F5Y^<NS59F^<JQY91&RK|<L9M78QWF.8%BD1^<JUOCU<_<BN2&Z<X0Y;6JH^<6X
MRJ|<B5O;FEP2J>^<K|<KHV;WT+1<^>|<#<EL7<6>^<U;M=>S>2JL6-MH)B|Y^<M:MP1IMPY)H>?<Q<1V7B;6<F7U^<#OZ>)F<634<=DM;1<SC5C<TTHY5<_<L^<F

W775H;0;CCBUSE#;\$.D.EK6
MHR(B,C,545B)F<UMG1VSV.V2<#.WQK3+1JGZ9V5+JFWJALBAE)J\$JBOLZ-MC;U;BDJ\$71<+U;O+U>JKHG+W\$34Q;?ZS+ MHFRLK.3R5-JN,+D^NjXYJ2;{H#+J-8V<ZGGN;8KJ3H;YE918Y\$N+V#>#1J5SG+>#7196ZB;S)5G<WZBJ(GJGZGZ32RI-MRQTJ)0;U6XU4V4CDIP5X7P;JQ;DG37(7CY+TYLT3Q-
U5=MMH7JZX5.8;Kf{6>#.9DITR_-TQ-MBQGGT^Z-WE,GJ^V5=FF;MN0G1R.8J;=N<O-90Z-M^QJG^U/<#-M-H^0-(V<-DL^<1;0)M7:0HEE664237V-
=81F9D^P@345QYD^#D(9)=4MWZZ,M-MW4ONLP=Z4DLAUS^FO+74J;[M9845MQUY^K?@R7#)R0M^@)S)9I+1-7Q-MJ-BKO3V>[B@>V;A]S^\$.#1-3UZ>=?
CL;GAPL1@VC4+?>F=-MO+6S^J)K+ZX<V(C)3.FO<H+39,UBC5U(C)A<(OH\$)ZQJ&N<S^FU-MCQ5.\$1<K&A=VY% H7TH(7HALFBWXXV(VYE)Q53ASH
MFWDZOHES<VF+>B;J:L=-B<=<+J8SR21<1/<1/<3-X7BW;Q?T9Y3^M##[S9R+Y7VM752DIK^6@LNQ1J\$VQES;XU%1^37#<C^CX>A=>OH(B_9_M4+L[Z]T-
N9RJ/79G.5U1[FBFFW^ZZFON<R<K)E4ZL^<Q6RM.HI^F0V;K^F8V2T^B(1=8E1XJAV7V79=74V^XGBM-9^D<3Y^
M:0/(LMBNR)4JQVZQ;4AXP^4F96TFU5U133\$M53;X1\$Y<A=55313-54Q;1E;SJB-^5IG^T;f|>OY<#^VH-^C@/AP,KZIGOD;MO@5>HQ?
1^1-6M=32K7<WS.L)7W)N6=>:X5%=<@81D>PJ<C;CVX83D<1E^>MWV-&8Q%7+H04C(IWLNBNWD+5%)R)IKB3\$Q
MA_9W0;0;JRBfM&Y7JBJB;A.3C^LW92<~P1V91PQ7&1-Y4F%56;1SF-M+79EH+LH@IGTN<F1061<+5;Bj8W9W8XHU30@21;%V519MQfQ&<^J.8B7
U8W.S^U_-M^6+(D,1&14IYJ<A<2)\$B0XAEB.PRA3CSSSSBDDMM---12E^,B21&9GT\$-MUI\$M_-U_-7RQIW?I=7B3X/6040B+6/Tf|L>N_-P)I?7+UWUK+^E^#Q
M_P^X;GZG%;S0M?7<0_-JPJ<C^EY7K+1+9;903%<C^D,2V&945YJ3M6MD-R(B.XAYB0P4A+C+S+S-E.NM.MJ)35;R41D9T^&-J9(WW^>S%>5MK6
M_<=%/Hf9S@>17E^1(+>5Jf(YKAK^7Y>[06HJ^V3%<E^M4J9+VVPVW\$MLJQ^U9.5(GJHFA)M6NFY&S;XT5^9G75[D<4Hf.C5JCFVME47=6;R18
M7J=-41^M&f/&OAXI\$@3!\$#N7W3#1<7,6<+357JN7;ZJES93C;J(1-M^#G%;70/*/H;51^PE&+=[6*2YFSJ(RJ)=CVJ,QRQH6Z=
MK;MJZO<(>#>#NKO^>755;9;SVHQ^V7D^>3^#JCM+&f(3,BX%BLAU4-MMC)2PEXD^>#>2^Tf|HfJ0N9<-ADX^&O955^JTRf+<(Y#SD6DIE7DWQPTJ2H2S>2=5T
M<C,G^G^42)D1<=(V^>R&f>CH<8N<15KBO-28J)OAR;1L&1<1M^FX>26UWO;9G(39W&4J);@T.Y5NGBN1^V%PjW#89V;?W5Z^R0A4<
M^SG26YKU<E^92B)H;R;0E\$7Z06Y>N46[%<RJSS=,4Q,QCCNX;&O&E?1^DI-M.7KK056Z+US&4Q\$W^_-3ACBFHXYD>9CCU#EV(WU-E6)Y535>1XQD^6D
M^QI(1^O+<#G2WU^<5CJMN^>XK934B+<CNN;2&N^J4E1&2^JHJHFFJ(B-M)PFP)U^J^54U4UTQ53,33,8Q;1C^A7U9VW=3Z3QDUW-L7FH^<PB5Y^;ML<-
<P+&2M9YJ@UAWV56555834QO#9;1WS^>OKPD2A^M;M7;U74U551^MT1-SR0MN7+>JGGW:HHHC=F8B.65N^W^T;f|>OY<#^VH-^C@/AP,KZIGOD;O@5>H
MQ_1^1-6M>3ZK7W=^<9NMJ)OJ\$K>^?EY^A&T<S^#3C-3FNLKHJH/;M8/6635=D>3J.GFN5UE\$<COI>4>+12VUJ^1;BFVQ;=RUL^BBJ<-<35HFJBM-
=<fDH9MRJ;O9^<f55-5-C3Q,3%<9DJ<3>D,KDL^FA1,N1VY\$1R0TASH:D)=>9M\$9\$M)GU^>6L8XN^>1^ZXOT^O^<7<UM,6M0YVQ=O^<N1=PQ6<9L;8B3
MRSQ(f9K&9K^2EJ^7(A&G)<+>f(FVTD>9FB^M^TWV+&fC(Y>+5&N^<NF.SNSNS;1H>ZCHYP<JZ97(P73?706SFJ6LL1-1RX^>57PD9DX?
0QYW=6E74VB+3.76M-M.5\$J5QBT>QZAK^?>B;@V.PSI^MOF^<D.FB2G^L;JYK\$J^MZ;L;DE4J^0KPN25+>6TYR=\$6+>J15&OVL_-
1SN.8;CJ9CV.5+BN^XU5JQRFH2Q@T>T/+>61TL1-M^<LK(6,NJJNOB<AMH\$>33.2)J^DAI^Yf;IQJf9J-E8B(C-3\$M30V)K64
MN.2>3M923.5W%>2JfJGZWf|JQ;ED1V4H[KRLOQ<Y6-91^<3BS2Y2R&C-M)EPP&+>V=K&NT^M^BWA&C&8B9\$SCRX=>=VOLZS7-NN^<B9f<1;A0
M^E)QJY;8C9W+>6;6PHYBZ55X^<1+8FU^FVA+JJO(1=N(E9DF,VAL+1Z2A-M.PB1GU,K2X2^0I^CP;^7OY.OQ=<F_-^O;DIAFV;JG,4>LU151OQ^<FCB8>
M^IVBL^Y<G;S^<NGLKZ7ESK;@E9^G8J7;1)6>=>HXJ^>f90W2Q-M^?>ZJ03P8M=<M;N>@<#8D>f|>J5&OT@<K^X^B^@O2f0_8HJZ>
M^<S...KWTLLG<_52Hf|<4Y\$<N;V9-R%)f(G,S^KJN^fW-M=<4&8K^N13>M;VSC)>PW^<A.JZR^<JMQW^JBJ;MYJ.B1:75O)AUM>PN
M0ALENN2D;U3U3J555TUSU5;U3E6G2DUYU+>2NHJ+>1)H-D0)>6VTE+4HR(BZF;M^O^9NW3SfEJY33OS,1VX>O-9;f5S+5RBJO>BJGDB5Q-
Y14F3TUGEN2TJ5-MD;W<+35W5%>52VIK<L-FM^8F5U163V9^>?IEL+<#K+>#MNC^<N41D8(f;9Y-MU;X50JYB)TJ30>_EV<=<X7Y15H>U-(6f|
<=<CY#A9>@T93TF+IS8@>VJ+K-MV^A;AN/M8fE|<#WJ;BEE6SFE1B63+1LUV+M2K-QJ&S\$XWZ8QB?;1P;=N.M.RAFVJE4Y;f|O&f9J=<M9G5;
<=<fJ=601&3>@IQL^O^<U=6;2f5;f|>JfM02P^f|CYN;1^>fJ-CW+3;QSL-H0PRT5>00Y(O&IR;HJG3JAZHVO-\$5M^XGN-22.G.7-#<?Z>f|fJ
FTP3<2U4.6WOC>O=3W758U;5O81^?C#<#D#M;D;M?D;Q^C7UFYHQ3P-23ZE1H^O.D\$X3)F5J^GZIGAJJNR-RWf|>1L-M=WCCGL.C^<SK^N4NjAVK\$JRG-N&;
f|U-QG=<2;S)C<=<LRZ4^I.HLL^<MNWL_-&E>J/-S+5D6^PJ<-YJ_-VYT3-MNJB9GAPP6f0V=1GZK7f|C17IW^>8GCF(f+>#JG4^Mj&ZJQ75&H;HL-UW-MA-
36f;8Q78A1^ZM@16R0JfJ-2G)>^<61NRDEQZ7,D+6^<ZXIM;U-VY-M9;M@XfP(TH1%<=<6LLEZ2H&O9MH?>G^4V2DEGf|<-Y^T+>f|>JDXJYBf0G-M^#(WOFJO>RCL>
f6<X;XX;8V5O;W74G)&PWWD^<T^2>AVJ;f|HfU\$<UK-MJ7V50;_>@K;RNZP2E-M<Z^f|OTQ82FEMOK>.(VEG>f|PMVYf|<=7F58YD
M3A3\$S;Q67A&O^#Bf|>0f|V3LYJf|7;H037>NFF)YNN_-IPQXQ,4QFB0/M^<F.R&C;fJR&f|CJfJQf|(*QB6f|>T=O\$9L^fYfK;O>D0+2JM(\$AM^<(8-6
MR^RM^T^4E1<5F)f|f|Hf|HG3^<4Q,3&8ETS:6Y-0Z-QMG=<fU5fU0f|<K-M&HH^>5;2SG&?XW(O)>U=9+ATS-YEEI45CMK+B5TAUf

[illegible]

[illegible]

[illegible]

[illegible]


```

#0#BPX5-D;/9715-P-_-@_@,CDSE:V^/3C*56KF7GZ562-M=YTU=*3E/L&FM?7Y^Y3YJ_TSY>_H M@I2EQZ,%M*7&1C6/A^/SIT9JN^+95CTQQ-YBMPTZ^1L-
NU1T9U4LJK06*FTX;SECHN4:MKH1PZI=E-P1M71DY+2L1,-1-IBGS@G1L^F7%;<#7BVIN9D96X)OD3E0Y0 MA5R5K5RKL6*64;DVERM1JHJLZC(ZYVTS?
+LJV#1+7V,M1H1XU-M1JG2C606:QPQ:LA-1ME31*+>;(RCA)5PT99NTHMTHM^&69-?7PDLX% M5;C;@J4H-RJEHTJZG3WQ+<=&K5;SKDKW6M9-1C1011-4Y7V?6?
$PT#%=-M2^5)Y9;(MN>8B6U9$;FPTYERYPH1F1=AV4P;2,5-V65G)V:A5=NHZ9-W+M M91PT634I;,&P7&7&W?>C)Q-ONN1LTT6Q4;>""PLW)6_-836[MT5>UDCO"
(4-MN-RO.-?12X;OVVE;T8;2,4Z^R4N3?RY?7)C^I_Z<-<41+<-EZ-M)(X1+<S/QWYJ1W71#%YH+<+TWU-3IM-<5W7<=&8W<+&5=T6^1PK
ML3+>7WEJ^FQ2^>K8+2K^TG9^9(W60CFFXJOK1M$K;RRI655&5E1P+3+>M2$DN007+1^7X1+>4MG-P@N@+<+P1A-42E5^M1H1H+E+
MY>9=&E*F8I;13ZWY4R8N*?RX?>;>G^3Z?>0-G-XWDXDQ7;8W>=>R/PX<Z-M1?U0?1=LP7HG5-P#JGLP/T1^D^<+>A^HO>OQ[IF<3SRJ/>2,N3797X MR-jJZ?
YFZQ=MMMR6C1DN^S7H8;J7;2F7I&F3N$TFJFN4EG?>4U79D4+O4IM73R4+;JD6;6-H1+1+<K6NA1+7ZR17)1->=>MU7?>M1-^O^BS_4^1?12L3_>7IE>1PN?
VE>#1MQH^FC;4WB^<+<+F+G>T>*>8;SXDIERL?J38Q-U3>H;7;16-HSC(N)U1-D-W7-1$1T-CE-(X9X)*EQLRTG64OKFHJ^4QO1GULE+<+>+2Y-
+DI4;JQDVJ43QO/FB?2ZWV5-^AA6;5F2$C+>4-MSQIS**+9;LVB3Q5WV/MW?2#9?7RHJZ3=57>+<+Y71+M1:TWHT7%FUKU1VJ-M;N;Q>-VLB[HLSMN=-B>GM76%;
%I18=C9;JRWQ4730FQ=739E34FE94B6BUM+M2F.S4E93P1;C;693RDFUPJ=3&;Y+CHP%SKPYO7F<-&3MAXY@-OLWF-KL@1;B
MUD)A3&U^;NHY@7B1/2=U37F9%Y7^<=>_TJTG&5-FK2^KZT4-'80%L MBQ>T.ZU*=-N00NOZF=F-4=-KMHY@UMQ72*#&Y))1[XU=#T#5<HSD;=B.C MI-
PZS8W4>?7KJ&C8DXHPK3>7R.Y/;A/UT4?4-1.VY1R9<1&;@Z09T1J-M1-747KD981<<2&G(N35%MZ>NB^C?>7RHITGHCJ)-$;WD;BC4?S)6UW/MSZJ?MBCJ)-O/
TJ/RX P-93G=>=>L?>87&3>=>?TSJO-^LZC$WBO^/POP?> MZ1$5-D,W1D/OF5_<?>QF<=>MBZ0Y)[BJ3U^M206[[+?75JWMZYJL?7C61& ML4Q@9REUZ-
L<0VL*;>TR?>K^>TW)BL^>7,H9)TCD6?>$(9UJ-O*PW-TDX)U-MHG1[4W31V1A6<X?>W97,7,7-5PFU2K55LHJZ=OL.Y38(YN3-BWY(Z^H5Y-MTC)-.UTK3(RX3=
KDAO-U62S10L059-BVR95K2&MKJ9J-^H054R4J5N67&RS MM/K%5;EZ:3(XGQ^QY00-N.Z5>ZDM=5HRRH1^AO^L7-C.RJ9-3HMYM4J1-M7D9-M6*6HM0
*(%U%)2)ERZMJL[M(F98K62=<+>3-5>4>16Y>PO1VLX86<+<#3=72E;QJ51Z5L M15N^W5+<+>NFA-XOPC^N93R;..->E-5133;RZR%PCB^+<+>Q5CY;MR<="=
M1JM=C)J^V+Y+YJ9Y2MWF6[5-QU>GHM;..U-B*0<*PC:Q-M71QA^3F(>JQT4=^#UTV;875?>#8+<LB1=6=P?1GPZS/B5E%D>EOD3TZ/M+^>)AX>.XMXZ$1?O-7.4A39[63;
+AXNLZB<ML%VCZA^RXVFX9^9-M*Y<1;JP-45P1<-M-D7ZJY362WF3U5J^M^#K0Y@6TJG;M-?
<*>E*74JQ(ZR4;PEPV=O=9-B=16GT;IE5ERQ(CVDOTJ3+1A3W5(JA^>S)M1ADM&WN^7;B7HHM7JQMMU55>;VA512L15MX1?723L;R22HKHZ.DME38N
M-3G5/M^*Y4(AH^69GZ7M^C-DN)PI4^F/LS%Q@_K47^98DLFE4A0IRWWT0431=-1>1^CEQQJFW6PU^<6 MC0M-2LUFQ^"(O0-)(1^68/8N49-)*DFCFB8Z-M0;
(O&#)@1.W=LGK1PI1N^Z.FZADU^U^F(HI.W-MA^GU86Y^VZ2BM&^Z*7MFB1=NRLJ;=>ZY$5N?>MUB;+!$;S.KZJ;FAW2A5 MV4^4.BP4P3U^I9+D6UGC?
>5;5Y1T4J4DG7FKK^N1AWN^<NU:AN2.UQ;5>7-P.MKV4H121;2^2&6&QMCM^<=>D5FF82N5$0J1-ID^UC7?>23P>1D15W;VW/L^7QHMM2K^M+<+>WJ>K5
M&X4IX5R61?MTE71<4722YW1NK7KV71SYT1-^5RYHG1OJ1-^J-M-W1;K-M^XM-P#O<-WJFICU;VWT8Q=>=&PP7Q[CI<-P^&V1^TP51^/$0Z;^79R;V
M/O>#>F-Q>A>J>S2G16D717LSD;O61K1N24E1HUMT-7H)Y-M;P-M*>M?>PQSW19V5Z2OT^@N=J68)E6H^1Q=QOM+L3>CG.M;YZRC55Z;9X-
G-6R1FXR5Z>YP3VQ051<=&R6=B1S;..YCS1^M:437UH@Y-M;M1L;EOY$^S12M6GJ31C-G^PS<+>=>1V5-5J8G7T76GKB1-MJD9-5VTU51H(BF16KMMK$C#V&1?
E);>1-B;LWGL4-?>S<=&IDP6/C9F3AS-M^<3BWBKVHJ>=>B9.C9D%#(BF)MC70U(S.P1-WC7U^KW9+M^KS7$K5-PYRW3E9;S#?2
1@8^Z8-T5?>^EXIH43A4;APLT1.M[021#8D M7+9JYVJ&^XJZ#J143U512C1M2/X3@6KJJA4:71;^UCZ>4R<5+M+?>^GVJOVEWJ&Q#J5
M5UWR1507J97!SX?>=>QEY<=>=&S^EUUJZJZ+>T-.$B1B8^195B1&M4HJM- MM^THD4K74Z0>ZU:4R15R^M1L18[A;5%>9VOST_2,@>BYB^DT;7)H-MM$<2*
(KG3.7/HSC(F1E$E;=DM364AHWR<+<7>3B);>E.IYDOTOJWBW=C7W6L1%L;GQ5U$W.W$F-10W1AWW
M.M7WBYVM7Y-WHTUY4U39R5YABMVP1Y.Q^4M^13D;=O^1%U^X<C^U1+1-M&P-W58UL^DKU1Q06=AW08.P^<D&:OMV[S-3LJFPU63636^4Y?>F.HJ9R;M
M313>G.95WC$>T^5RD7R))1;52+<X-PZU-3C;K)JMM=3=LMF166@-1S-MGN2^?>TU2N09R>=>=>1U^1U;3MB-1J-OH>B/E;N^Z@OLBTL<B2^M5;U^MYJZ=1:
1P007HPBK2>2L1^P72J1U1&1F&M^M-$LQ+<64X-UXQH-MG5ZM;BE;7L)Q.R.73?>O8E.J^O^C^1^6HTS8$)M^M1AJNU1<C;W78
M^A<=>1^HEDK5FJSC1-2JU<+<1^LQ+<1=^<QRF)OQF-BS<=<3SMV3C1Z51^H1-MHTTAHHR;QE04+1=Z^E5:6M^KIT-15TYR75[H96<=>O:CH^V2V)TW
M9HJX[PL^VJNTJ1J1["12C^>Z)LUDF8.M^1KDF)C$<F^1>70 M311;86.9J91^MC=B1S;MB;4LT=3U>PTY7#L/>J?>G;=>?6M?M.V.M1>>1D_@N^N;RJK#JW^
AK0+BJ2;NUW&W3%615JWTFYB?2A;YJ;W1AB6-ZM51K&CANGCW@YLDL_>+>1V&UT6U77^MNRN38-A5J8XZ2E134 MLX-G1E7Z10J?>>N^1^H1NQ^<Y^<
^PI5S^FM2:3HT5579J-1PK R9=1-M-MUK^K;5>FCH-973F-AGFS@76RV^<C6E.G;1^1(RDM^XW^<G;G;LNR4Z^G3TZ-M^F+1L.U@O=RGD)ET7<ASME^
#OU38PBQOLXU9&9D9MR+RUU2?>DDG2NA+M@>MVX^CX5N2Q84;7^ZMK5L1_9I(-&GBJ^15<@>D@MV1Z3^HKB);2(L
M^L7;1^3C8N1-88^OEHBA+<5F^*K9:N5F19V1VR<@<#94/OXKEPRK1>+>V-M148H1^YGS-50T<^Q)XF+NW01Y4MNEF^KF^N1&^PLR^<AN7^R?O0-DKW&M-
^M4Z^JEHUZ
```

[illegible]

[illegible]

U7/62>X)LJ,JM4+IY-,@P\$^1.ARU(KZ4UMNU:W5FO<^QNRV975*F.M2#QG,2,=7JVD=DJ(A:~NSSEFOC:#HY4-DIRY+Q?52N+?E#MMZ-
O_96M2<3R0Q2MON):=G.N=N/(7VAM)M+Y-V19-4PERXRN=QC*O?9120/GJMU*MC#C92>=J(-TO89J15%RM-X<X)FP?J?X7?M3?J[P8E4QP<~WFQ(G)C)K+2K%
6-Y2NG-CL9EGQMS"EY++>(W23TUCSJ?-@JOKR/L+4+H+4+T-48KH/H-J/MJOURNAVZIA9GVDB=HB45C3,0-
V1>VYFYRY,1^FN@SLJ8T("RE9:5U>8J65=PS1^8Z,9-R1)9=(15#D)&_E_L_L"M>YO(,*)BHIR*M>~B%G(R/F8>4ZVTRDHF59-IG-
D6;B7ANIKM\$%XFLU=M5TJY*=-0AB&QGT9-MQD7R=6XX&8UX?AQJFRAXLE+T/PU)53N2J?H8WE>YDXBQPI/U#9-JZDTFG3153E M1FFJ=VJ?IM85UG
+WQ>G&D.T67*1=6+75?;0 MB&#<^1-J-B6J7U8QEQ&X?QYV,9)N4T0:TMJ5=FJ?K<@(<A2R67P;JE7N M1;I3V&E;IY-)OC7K7P6G;QS-F-SI/QYI9KVI:VAK;
IV7K &_8ZRP4>U-ME(B'BCVF+J3(KLELN4LE4+^HK-E7Z6#PNS<J/POR)=:&U&A1^JWZZ& MF:=Q2J#U%G'CX#TL7Q-7?Q>6#R)K:G6?;RM\$57-VZ
M6V**R\$KKEK@_B8B/QN9*NHI*EE1>TQ4LEW=X11(X@&7*9R;C='7A2AQ M5#8.3BDJQDMO)KY:=JLQ55SX<L^C5Q0=J1>SEU6H/H:BK2.0V/F+G&*
MNJ:E9NRLS+&33A:6;LJ-JZ7E1437M*FN2*#GHN<@<S;77?K C7C&YV M65=9IV-DMBXI#>;E:IB3K1P%:X^K&L4TFD>6&C\$NW+Q/G;BW+NI-QY?ZEU+YE?
B11>5>Y*)?>2ERTUOJTF+U%);JY?Y?YU455=M_P&E'GJU6;F?021M=J1;83K&VJN5ZQ(>+3+<#SLK1^0-8+J#MU%DV7?>73+M?<Q2=TB94/(G@-
QJ>IEW>HVJL@JQ^K-FHCP\$<9,?7Q+&3?Z5277 M1732R>_>OD2JG;J141=PRCJ12 M<2E?7?G#&1J9HU4.9)=1(6%)PW62?3\$&?>
C:DU*W.CC);4M)N^G0S+&KL4-MXW(54HO6FOLYRL7ECS=S=^ZIGEN=^>8JH5HTH7=JIV5LEU4?Z?)K3TKB-MFU^LG<86^VN#8>=%<ZJ>J?P4E63F:
M6JBS>LKI;BN9F6U^ELHW@JYMTBM.A+;W335\$K^>A;4308BG6-SUMF(XFYTA=-G M(B&V7Y2M)=M)K5KG9J3141R1/7USN)J1JXP54=MU?2#7J9-FJ17JT=M,H#1
MLOAFWGC+P1C8N1E15&GS_V%LUU).Q?<GLODE)YLB56>5XFK#4BE-BBQY25L1^TQG MVG6G_C_RY&IX45PU9VJHJW-VF5;IJS9/B3+U;BMFU=NPJUY>R+
P5QU? MIBHTV^OTI3IVA1+LV- (1L2)3MJRAJPY67=QA3/\$SLT),RL%QZ#^+C&?V> MD8<Q(YN5^DW%>2N95,^<YLYD4\$U%EG+A4ZBZIO5;1I5=R?2HFQGG&
MQA.6+1+9U>EJ\$MK^LJJOYMO&E7M5H6U08OJ^U+1Y.O.KK06+J>^> MO3#>G>"KZNQ+9K5KN=XE7?5-9-6.LO)34TFY635CVTG?P267;UGJ19D&A+6*N
MS1.DN5^PCA<N/370R>_W1=^%O.CSTYR+XK;M+IG6QJ^K6J1Y27JYJQ M<S^T;K?K?0-M/BR/N0U-M#N^FH?>
\$DW2:3\$6Z/GD2671*Z;JDIJGZAJG(L7,6J^Q=^_<^T-2VQJHO^LQOVON27_%/G-M3T&>+I-P-M 8FDM;I2^F9%+R^EM32LM^O74E^2DE MKFGOI&2D7RZCIZ-?
O74JY>7CE4RBJAJG+J)C9SG.E^4D0^6M16;64?Z7M6IX#>U_C^4J+U-MEJ^RLA-R%ZRB1F8B15%2ID^9^VAE^P^L^A1^<(VLU^>^#=#IS[U=;?>0F3V\$A
(M.N68.4%>J74&J.DNDJHRS7GY-/HHA9S=\$M&YK%L+1+8J)(D+57&LWT#?
M88+4AMK;JLUM);2ORM.%S55=4>MWIT/7K_\$_%E#&LPL+^J^7WNA^C/^-R+WJ+9-0G+7-M2VCD>=NMN8W4M?
*1%6%/H=GJJ@P0L>;G(Y*9>D0CDD359^X596+;S+UWN MJYZ(OK^R5>=%NFDZCHZ/C+&RL8G6.%<24JVZL,K&1+;+&=(8\$>;EP?#L/(MQYW<^
J5RVJN;E1TYM7V7VBZIN(YF,D0M<0M1C;N.BE%U5>?7JG+H2HX14M M5ZYSVH3DGCFC2,3H+K-1908I>@TVP7A1:+1+&4V46G)3ERN\$WIE&6K13K7Z.3%?3?
EIV%H+R^VIA.GHWX7L^<K;GQ^E6W-MLH85V9Y1/(OP(7K6/D4XHU9I0E5^2HI=-)J^VFNQ/P
MVIVJ^QVZ5@ZM=*V_5JA:WU-W%LH+G&7ZKVV^K6&E90..2SIZC.2DMDS-O M0PY1-4EE7?;3JX01CTE7.IWBM(-T U9>FL:C-6%9N^&G%MU.U:CC
MTO#1+Z2J47N6;?8JHJQ-72V#PFPGJOC^0L^H1(H->1Q-TWMWX;J/M 6G6.5WK+JGC^GAX5^N]J=-WFI7F+^#<^1J61=<86#K52K5V9M6ZJ>U^0I-M-
DJ\$U#<C8M^GHFA69ID91+J156J3RA#JHS+R;YBY;Q;VU-MJCGU-TJOIK/VG6K>59V)U3V-MJ15)HK5;=HJNZ-U^<KPMQ>5JH;PIAY-MJ8Z(EK?<G-6T)I9>E
I-TZB,K#8F/G/KK>[A2H/G^-FKXIH8QK)H85JSGV^M&UE>X5B8-V7K+SC9K1^64M%>#6B3=->A6V+>9>9CZ.R17J?P4E63F:2TE5T
MjVE7FKMVIWIM6-/CG-7B;U=-M#>2J4M;JARJ0K45&49D)HTB1^DFL0GLFL^<86<P^I^C^S:5N:~PZH.NE M51OY-.H+83KKS1VG-5
M6^+>9UM%:IV<^N\$TJY.Y928+R+1>@7Z1.W>HLT334P8BQ9S9QJ/AFGR8-MR<916+&0KED.L7.G8861V33&2OH&E4U-MLQ=3,?JS8F^2V^=-R7B0QX*(Y5EJ5-
/J)-NIC16QJ(CJ6J4EPJ+>864M?5Q560AXRIFVLPW+A@S9A-HQH)WJTW6ZJ);HR-NK M3K5+GA WYY+JEH-YW+4&A-
#;1UEM#K_-%VAL-;9EZG=6U003FFS6QCIE:2 M:NTWZ+JJY^Y:G45R9PLH8AL-LJ(MN+V.POJ^V^*GB4W=FS3TEJ MJG%5B;D?J==J;MT=IZ;LOR7;UFT9<-
<6L-Z2^FZFZ2JV.E;R;L+J/4J MIPYX^G1-N M3Y\$OM^HR<3(MWUAXD/RF0J3117^W-PV:=A^J;RF=DAJ-UC60#RAK53^F
MMQ69SE5KIC0V.6-7E.MKQJCG^<V^R;J;DHUJDGA199T=V743;MUEFJ9FX@-MXREO^78N5;A+AU4KL5%PDJ^K^G4;F67BW(QXC:C^U-T4XNJ3Y-JUDK^*?
MY&%-&Y1=;+<4B;N=2VITJ6J9J>J>23-1K5\$=0IS/V6QUQ".26S(6!A&0JG-MNS=4N4E#YQC;-R^PW
Q=>O>J^&US04D^8D125-00A1^J;T1Y7T+QMZ09;9J1+V%>H&KRMN^U24&0614LA83Z5-S5;JUV=E8# M17)8+V60E&ZG10^FZ5R3IY\$*N^CVL M>/@4K1R^
KEIL=-FEJ9J?PVCIN-72ZT6GH=J5D;J>6A;52H)XGJZ5=-V^ MACI<^O+L+>1-HA^M2G^FZ9NB1(YL3-6 M&#EPS<.>14KK7Q(UK7V\$S)8-PW:5HJ^<48>@O
>^UPEPI.EEWNV=-88TA-TK8^K4XBLDYN^B41IPD)2^4WPJ;ULKY+@G_L^T^H< M177P^ZK^JGC_P^FM=4.OYJ+>+<=M.JN^X^JJE<^707-U&Y^>V:M%?BJ)?
M^<(9-Z)B/0JL49W0U^L7+>E2T437V<Z5E6^QEX4F6Y6QUQC/U^YWH3 K^M>HMS5Y0HJ4I5E&K6 Y)0=ESKHINDUKS&-E_5>..>U=ZFWJ^KVJ0W^W1
M#5.@J1;TE+H+4C;WLE&M4ZCML^HJ^QJ#<J)ZR+XIT4C;WA7&J&G(SIXN7^U>BEBW-GR2Y);IS.Y^>ODNVG.D
M<^<6J;55=4>VYZ-LD^967C^0IS3;7#M%_LB_2,^@YB&J^EVRSAI\$A3^;MSCG\$S^RI^RQ&.%W^N9>3)PQX^BIKE+D5?HZIZLEYT61;Q:~GDS=775&/# MZ31T&?>
(X8)?>2J/F;1LGIMWMRO;UESD5OL61/LF3V;T)(P.M:31JWE5-MS^NC7W89XR/EPJHHT1?&5+18R6^V8#5FXJRIH/LJ-5>;J>JLUYW\$WA M9-
NR8;T9Q>K774DESNB;JIDB?

A"CG4ZK0UUK;V% M0WA,Y|BVT: XN=Y(1%YWUXRV=L*)G|0.>6-12EJO=V|QBO(K3%NML:ZG MG3N=A';>325-@J#9=);F5+@6G%['^;S-W*QW=RL\$|
 (7,5%FCR#<0.RPDS3%<NM%>5<2%2E7U44L\$|GB;-W%>VD<0%>.RYDZF<@(*6;-W9SC|2KF1*YK M>G)A
 A-9|A#1A-W.1&AD3W-1&KMKQ)Q%FHHJ+1&K&N47D-W|Q|@G40-1&K18B-MB2A<S<HOFV88SG<A: A:71Z&B<34EO+2F.VWZDRP8V9J|D?A<CJ-7=734E+
 M7K5=2R9W(MJ|1D14\$*+N|J01%HO;-1)D7<9*BHBW>=>KZ78J1ON-1-1-MS)Z+-NVZOG<GW-44-Y>);M8<-ZY<5%5:5[VOK/?>9FVCKMXC(FG|F%FP
 M|UJUS:H^NHH|)LUEJ8@<G|14QU3<HD3&28V39J|SG-1YP5UCE-Z-1PVF7&-ME2>*>EGJ+986W<1O<U|P-L9J0T(W<5F1<^>L-BP-F19Y-P1O?A3-E9%-P.0
 M=^>)WD1&+>3;57-8TPR7RHW-C+|FV+>N5E;+DZASK+9P77YFZB92D+Z-ME+<C&G+XG=KRR<5%;>R2X9-IR<9D1M<+1-U-:G|@J1Y5Y+SF|X-?>
 M-0(U'G-R'1<0-80#XXTHW+LWR3>8J+YF19@<N0KVPZCE92Y0-JF'KCF3Q%<@JU7GR9J%<ATWXF|<#N7HCD?>5WD M<@J-V|J).HJMNHP+<EFAZRD5M&QI-DN=
 <0:677CANN?>7A1FC17+PCQ|U"MGJEGT&P-N: X-JQ=LXUAP=V#BWOM|&DZ.NJ1-?#;Z|P7MF+JU-2W2WJ;5 M5370ZITC7H?P>?>S%&0Q|<-3JAC5W?>
 72;S?>?>|<CWWLE S#K;3.N:MG7=7%77,WQ|T?J5?Z-VF4J7-L4K9=-BF3\$QBT MK6;|<QJ-MVJ?J-ERVMBFO-YAM>Z|DGT|J|V18-A6)BYOHL>|8W=>|QH15K2E*
 P1.NO MF|>5A>IR+>W>HDW2E.UIMJ|NIZGM4-3ZV(EJYX5V-VE-2?>M-AU)=VWXMJT&Z+5>E4(G<=>|<#4 FG<=>K%<1L375%<C.OJMF6<?>7U12CM+O
 M6|MWR+>W9CEJFG+<4XABMFZ.P.PPHG<#JFRAAPOR)C8(G|REL>V=1FO-MR-8M-MT-34EKHN2H6CN%<PEA3>="DDJ?J3;U57+365Z:T1-='S:W|H73R0764
 MW+>M(H77%PYUOM2|46-FGKMY,0U3NJE>>O^V6\$NDMZ,YHFW;9=XW>.OZ169J|MW.N>3%R4NT&9D)7K%<GV<^Mj;V6#9UL*
 M|FEWJ|8B1A.NGRA4L25+0F<9Q>?>9CPLSBDX2;Jm5J25+2?>V2;AL/(G?M4)M3BE1ELZ|6WZ7V+U+>66RBL+>@!SYXP<XCM#MKSJZ|V-BJ-9-P#>|<Q
 MT<@JWJ|BD_M1_M9K1C|6737M0<-W>H%<LCDYGEW5>?>7;M%Y5=ZM05U)ZU2F32MVTF|PNU>XA#;HXTK&FMK4ZUT4T;AFKR9<-5TW M|J-4G|VW?>
 NWZ16|/M|J@_W@<3/V|U|K/V6<BOMG2/H|Z1<V_M-?O>5-8<MZ<H?N?VGK)ZN?YOH;LKN|O|T'&E:V674<0V|0P076HVM|WX..NE'1=3&?>@MC">J|N|DU+56M-
 FMF|>MT?4KW/N-G2Q|W-B+>NA>GL'4Y59>HJQVWLH1V2-FKYLQ%Q>MG;P1-D MU+<8WJCF=|UZD+>U#M'65QA<A:W16X;Z7M
 M&C&S?ZK<+8(359-HV49LBKIM%YGCWA|JZ?>S1#>=>GA77+>MR5)M1J2<0>J>|SSL<?>4&JYVY<Q%<XOZOPR/83*UM?>7;N4"FP&R;T'OL+7(F+
 MMU<BZF6BL;G.L6:3.0LJ5.).V9&N'F5D|KJ<GSA%>4YL>Y*3U2%BW>4W*Y.MMV+>A5K1GV+4JF552-EVIV<731=1)M;W'8C%<D=712-U/;4ED|X.F7.
 (EFLQ=C>MNDXN|<GO>=VU"-E9N-L)*C M<|<A>Q5-Q%>.N%<MR>MM;2R-FKE?1GM<->J<R5?>UO:B6=T%TY)<L>R'K6 M(EFUG44|0/N'SK?>
 (<B+>S'S- RUF6<=>5&Z.M6MN>74AXN1X)<L-M-Q>3J54HGLUOVJ8;5XG->9HHYJ BKRR775-J)H2SVOS K<ISKZ M+D7+J|T'N7K?>
 9W2-1LB9W'BN/HUE?>|1A"AS*QESXGA9#13+QE* M<9->M>E+<1D2%>W'7AXF2XV-BE%2IT-90M?Y T'L|G;53NF;BZ40W5FP9FW2M0G MM|J
 C\$<T>=3C82,3KJ3 M1J9=!=<A6=>5=ST2ZPD9J=<KL-E8T3Q/|OY0;MMHC0\$K+3\$YQ|Z5VK1&B|X<=>6F7N9|RUICENCXEDSC<3YPJDKZ<-8+>TJ?JZS
 MNPNO|OFEYQ\$3R-3SL=3OP>P)Q)KTI<KJ431X9EXU88.OX6&-NRBI4H2<Q>TLF M4Y-W-134V5<O>KK78P6-Q-H2TM)R&R;M6VEJGKZNTD-PSK<N4JB1T+QM>K
 MC%1LH1R;NDTEG3A4 JIF..8&3DVKUV|J-JW'8G6NF6Z.63; &NV;4H7 M&KL&MR3UM4IHH1'NA7' &CPQ|N|EZ'YM>C^<#Z.N=OMWVS<Q|O_-YK=MW
 W7P?JG?M=O9<X>P17VOOYQ<GT<H3T>=>@|0S79R-WWJ+>=4UJ7|STUAX<1VWDTTKY-WL-16|G<?Y71?|G?L|J|H|H|WMI-MUJ?W@>-
 HJ>P>CZON|T&Z?W|T8|JZL|H9NYP>+>N>70;U=7W=>3PM-BU>=>^<#W-:O:UY<0QW7XN|P|76LNP>5.671<|7477E#H.U?>
 HUVAE91HRU54=Z>C#H#M#S%>M<P=1<L|MV>S:L=D+<S\$1HVZT-L+>N0S'J(6*3T|ZBH5CH+9-PL-2AG4,D>+>M8-S.H6+513X1?R|69
 MD=9-S148Z55|J;JVM=>M%ELVN+<=J|F-N0-Y%>WH1>3ZBM-1N'IN0S'J(6*3T|ZBH5CH+9-PL-2AG4,D>+>M8-S.H6+513X1?R|69
 M.QJ+>|B6K<+>Z6|IANHJ.RQU<L S;6J%TG#>FT+6&EUY M=UW?MB5BL-<5080K6|V<Q/>+>Z>);4DT&OL>)*1*0J>2>=>8L9<0X=>EXM-MW\$30/72;2;Z\$?>
 4RNCB-P|A6LJM|RM58M+L;KJ+>D=4V32.F+>Q?>Xf-N-MN|J;35VDH6VSL-7VMONL1,3K/NIS<4Q|T?>V2J2N6S5N550C9@<DB77JDP*
 MJ-NNY<A%>ZHK4M%<UL6Y6ZMSD>YRGN3UO3456-N M-M*Y|P#M|SFQJ5U>|G|JWONS+1L77-8?>32|EXRGDI4JL>=>5+1-E;T?78U;6)DN&W6CB1-56X LHZIXR
 M-B;K2FNFRKY|V-P#>ITG6P9T+>|G|?P1L;M6Q?LAJ@_M5<W132VK93Z<G-M-MG6-L7E|<7U/>R|T'<L7-J-CWK&|O>=>M:4I791U|U|PRL+
 MU.190|V|X;Z4K6M-M535SE<TQ\$E166 FV+>3A1N-21\$O&NR85-R9)56-M3BJY3<Q-LN|K:3-7-1-;H3<61+6BE-H UGX<@>V-D;9|JCBRCF56
 M1O+ECLT7W8X6=JYUUMRW44E.CH4C.U=5J8=(GJ44R.F7(G)C>#<1-ML&N<W-8>32|EXRGDI4JL>=>5+1-E;T?78U;6)DN&W6CB1-56X LHZIXR
 M3M&XJZHVT02=Q7F<+>|2TG'ZYO<L;M%<9|U;MD*7.N%PW39J|G|>KJ(RUR M>QA?>1..U;MCFR9-U70F(V7Q*>7C1QYP4=V=530DJ444J;6I)Q.&0Q.F6 M1"
 L-G|9SIOVNT-P#IC K%>=>R|G-P4 K?>=>1E<R|Q>.NTY|36M+>MU03K9E|Q T'>5-R=ZOBM<413GJ|Z2D6X<L|KWL+>|G|T'JBM-U3>?0>V1R M-W7V1-S#&29?>
 9>VYVOT|H|<M|J|SV?>?>CW<-H>#&F-BE|N|JOP<==M5VZL-J|&=>J|W|6JM|>?>V1R7USN78=4VMR?PWW>

[illegible]

[illegible]

BDN^PIFQX5X^=OJ57ZV)B0MAG=ML(C;&O M?/SMU>IFWVS)<%EMKM%6MH-L+J|>.<Q5%3>.<=8%>6^ZE&K
M6G&5JQC^VP8(=,H|H|MN,^<2ZWVY3|F#KHZXO5<<|:NWJ5H4/HBN(I)I/->M0=89DN+RA+<#S0Z MM=#+>|4Y|4KD)SA^59SJB
MR=2HK.7^>P^YC^=,77CJ2>^>BU6FXJY=UM07FAZ>7 MK<C&PU76%K|>=>TT=LVL^%EOL+M|^55U|KVP7C^V,|V|VCMXG-A4W-;M5^FR(%I56D^0V^D,^+9?
96E.%>2K&F:Q0KM7BM^+>M.X^><=<Z|QYN^U=6Q45B<V25^RV>;RJA;53;VJ;&K+Q.(Z|C^&KF7:GW7-MY|IDEAU.GU^P+J;Z=4Q*&^1ZK3?>QW6QUS^>TF@S.U@
M-M-M-M-S/H-|P|>M.C^>A^VY<8-AVJD>Q>|2|MGVL>|H-M-24^66V6ZJ>=H8FGUO+>TKZ6FJX>;79=E;6LMJ#70(K6/3+DF9 M,70VA^
2I6,%;KHHMFZ|A;5E^RVZ^>+>|(K,;Q=>LKNZ7?C56U5>+<56H-M^>TGMGR/|U|A+>V59F55^<C8BI@-O2MVP@O5^R5^>|>U?Q75E=?KY&S3(Z
MY4AU&6%X&C|E9&?>J3=-UFV-^R>4>KR-Z>;^#Y4/>+Y%=>7XSJ.D(H+&C,.(V5VODZ|KL6G^WMNMG34LZ|FVN^MJTJ^Y=^W^A5^&L06H.)IMQ5VH1^>616?1;|H|=?
=<KJ.G-?T|TOPZ(=1K1 M^>F%L1;SPZ9J>7^TN5N%>+D?Y-6FDI^N^J.Z.@XJ25HFH7-|74ZJ^M2A^MYC96M;41+291E2L8QGUSC|LYM3H|^>
<|H|M^>66M@T>|JU4_H++>MKHZZYMS^=2S=MNR7=RW+>6036(|Q\$J-9^MRELM-MFZ|>.(ZIMF?1\$S^+>MQMQEQQEYM;3K2UMNM.(4AQMQ^L6VXA6,*0M^L9QG6<
<M8SC.Q01Q,32>.>VY&.<Z^R(2^E2>|WPYQ3|N+>2^3-EM>J>T>EOY-O-MRI@VXX|XNNRVUUU>.&VFF?6XXMXM6H>;0G&5+6M6<8QC&;YSG)TSDBH9BFD<
MTHGE?>Q5L0(<SA>YX<=>(=BS,BP-^S7T1MIDQ>^>PM^WQ=>=WN=E-QO-M%80S6X+|JN<9J3>|NOW?>K+>Y=EM|WDK>;F(6|LK=FW^>WOQBFD|HFBRW>
-JOGGY2^>)/5K;7KMAR53>-M;IYA|J0\$>=S,JJFZC>;90SX;F&5>;=M.D+>=>@P3-N7+>;%T=>\$<9J\$56.+>=QS6|Z5%=3RTM_-F&K_-M
^6I^0,7P|Q0>>27C?T^EU3.MJ^I-M^E|AW.DS|AC^#JUD>^>16FVWFSIKS+>MCK+>4Y.GV4>+>PMM.5BRZ6275>?>?>=73Z|+>|>=!K>+>U>.>9Z>=>QC
M8F8|>+>UFLZK|,QF5>?>P7.MJ#55%&3G^I5ZM>.>?>OTTCVJ6K&.>J,HJF.RJG6V+>+>K+LZ.W.Y|><=>=>|>K+4M>ENGFPQ2_>R|J^E<=W7QM6^>NGC.K?>
|K|BZKM7>B7>Q>S|TEF|L-E!1SS M=<=ICX_-7TJ>9<<1(P5ZN-3RTE2|8<>Y>+>CG-9DCW5LQ\$S,3%)GESB&6|>=
MPMRISB^>DNB9B^VHH7E|EAP-O6C;AS+B|TGHNS8LT&G-6G6Q6M|HJF=76JXD|C-M^5K17TU9(IDO^<S^<65^SGTP>N7@>L6|ENBW^3H><=>+>J.D8L-
LW9|Z.SB-M-EU3E^1N(|L+NM>?>#T|57(3L.RAL4?>.>H|H&MAW\$>BQB86M49-166^#>MV\$SA65-1SG&48LN>9K&3>78Y3JHPY=>JG^FCNY(YQPZ>|OUZ9&>(VGP-
MD-W-^P^Q|OXCH<.>0<=>L.WJ^>:>ZVY288;L|HMXM2O.F+6VYQ7U-WG+|EU.D-MH.8.6M2L|3G,6+>+>@Q79K_JVVS.^9FT^&|4Y|.%GUKKH<OS|Q>@>|UZX+Y
M^T?DWA^>BU4^&XAX^>U.0.6V4EV^>F6L|UQS|H^K+>9Q.5L.)D3O>.>9)!!!>MODZ>75GAU>75F>?>Q79LX^|YQFO>S75|>T-2CS0|S+>+>SQDVF^1W<=>M)SB.
M^>2V?>?SG|H|J^ULZ.Y@R.RXIK^>55M>.-7F5JE727(DZ+>83GA.S+>|HJGZT.GY.T|UJ7|TOOZ^RV28W,29
M=>=>DV^>JICR|3%>9C.>+>DN)OPRAM2EK2E,3M.U4\$>.>7EQQ4V\$QA#>.%JSZ|>K=6A.YQCRYL6^SWF.Z+>.(Z9FC-AP9M1?>I-MO|U-D^>7J9=|>=>)%OY0^3Z5_G
W^P|Z^G645?>+2O4+>COND7E27-1FIC|F MVU^G&W|7MU|B+>=>J5R94%E;.>+>P^O^M8CTS|1ZV?>MLVY66|Z|>.(ZIMF?1\$S^+>MQMQEQQEYM;3K2UMNM.
(4AQMQ^L6VXA6,*0M^L9QG6<8SC.^>P^LQ.32>=>5QXW=^YH.(E)Y^W^TKN^|Y|C,5-Z>|O|W|T29L6R-M19NRU|TBFK+>J^T-.9GZ=>Y|Z8-K&+>J?>
T|W^>C&HP79IT7|H|ZV\$S;TQ^>YX9-MYTNHC|&JFV?>732|>O-&W&N^J3?>HBS7^MHAE+3Q.W76>=>Z9UUKT^9-DW6|
MT71>+>HE)4NWML>#>A|C=M^>T^P|U|L^>|NM4|MYO|6E>=>+>|HJ&GC.M^>Y9FD1\$3^E2L13UMF=JW^W#>+>J.8XMF9K,1,1\$5GA,U|54H7P<=>+>L0=I
MO8N->2/CA<?>O\$V^2G.<<=<6Z^KKT^BZ/U#>.>LL8U9>2K+9\$=>.>JNE|ZV,1^>ZEKL>V3?>VHU6.N&;|H?Q
M=>=>4FO3&3Y(X3>^>|U7QP>=>O\$M^V|3G.>.>L7N>+>FS.D7|>M&S&ZK(K^>E8L+>M^>3074|>UQ?>L93%>M;B.CU-RG74L-3DM>+>OT6>.>+>)=?>F(E4Y=KU^>^>7+
MCF=1<9KSN>?>1<+>|>W|>M^>KARKH|6MK<3EWA|YJ5WMEBQ^3C^G4>=>O?>1>+>QO.OPVW|VED>|Z<=>KV|FURN^29|Z|K|H=VG|>177-M|FOT^>K6(|WJGT|>
JM^>1C>=>MF|N|EMKV33T|T|ZV|>R|G\$5|U>R^K?>J2+W8-?>MOM30+>76-H+>76MDH+>747VO>;6S>.>|+>O?7&GU=O4V+>+>76V>2VIMYAYM#
M^K^>T|ZL,XS<L&K;K8NM^MGE,9|>DB+>4^PY>=>M^C|1Q^Q^>Z|Q?>GEO1(|B|H|>JSA?>+>FJCW55>R=>N^W6>S.MV+>+>W-KV|H>M<|>K;8M^>
\$F-SY)Z93.F3|UUFHS.FW-|>6.6GESXKT|1\$<9Z>A.U.T;M^>T|H|K(B8L|VQ|>=>N9X|YNOAS^Y#>F2?>D>Z|O^O>=>+>W5O&-GRI^K&M-H%>H6Z635-W|>
<=>A/>.%N/2=6VNTLKY3.4)D|O\$5<=>SV?>J16|95A6Q@>V#08(|>MC+>Y>G3.S>B(F>.>5J.CQ|K.O^>A\$S|YFF|>|40U+>O/S|>=>J7>N^MQ>.>W6=YT?>?>
J3L|O>.>RJSK7=0WV|Z6PEQ>.>|SH1?>6-2U13&T2>=>=>JUM.EU+>M2V7&G&149>.>DT^>9GQ1>.>DU16L3U|2>+>EPY53^>A|U>3-PZ|L-9J.A>|LN|H9=2\$1^*6-1HK39-
AM|3BL<C>E5M+>319ME|D>5C^4+>+>5G.LP6M|HJF>LQ5%>ML=>52%1CQY.MWXRW>3G-MU0U-6M.3>.>3QG&F(H8LV7>Q9B.N09Z|>C^NNR.VP.Q|X|EKWQY#>M?>
ZS-U>|TW67%>GL|YANBZR>F>J^YV

+|.^/R+JWV*ZI+)&@|_VZS[7SG;5PI#=#/L#>[J9NMRJ-MXLW/U(jK35=TG38DB/ASZR<,<,f0AN2UZRV;4V9]!9;\$_I+((LQU4Y>F\$+T

[illegible]

MX:M^G\$73/.GT_EFGKH@/VSL;2D\F|K{WXY5D|B=;7|QV+|O#J*LDM*L.55*-MZFF|5S|BB24?6CO/:97YB1<9-7:
<^/^F<*3G.,W5N+O>.,&H^G/Y55^|J:8<-"7^4KHK=NW/;-M|KHVZ^V|;U|MWI\GGB8KTPZ"=QVK<+;9W&R;)W7;M!BN
MQ|79,Y+OPIK3SUXS3HCA"L'9V=C=65A<7\$Z9:6UM.EV=I9V\$AV9/L;,&>^Y*FMSITN0MQ^5,ER75..N+4I:UJRK.MPT^NC%_M|B9^AWJUBG/NT|DHU?
{N&G>-7F/XY={Z#^O9>D|GZGKFZ;-&UF%\$L=@?J:A_M|3LE|H@SK"JARIRTY|}\$({=DLHSG|}%AK<-^HTF3#CHW|K9B^|E?MV?IM;CS
MY:^[MF:T|)AM/Y4O*3G^FEY|JW\F.20MJKN>J*_S8?N_#W:LKZ?9V?W.XUSS-M0+7\3K;JX0X\$;ZEWJLE3/TY;00CJ;4KVJ5E"<>VZ;)H-%9H/M/>6UK3EQNF?
ME2W/48|5KK\^*ON|J4KPY6Q^MATU('R"<.^GR/ZEUKO-7T.VUC<^)6/JF-M/S>AI=@MV|V7O>C;*V|-
BWFRZO&9K<5^MR\$|<2^XYAU2,81G&MM|+KL&ARWW9ZQ%UL1%(KTH=+^:S9WMU91L+Q^L+:RF-ML8=3A+F&9Q/)|2|MGVL,)H-M-M-M-M-M-M
&9|_F^OG|9|1^W)Q#%.WLCV)Y/B7=L^UAA-M-M-M-M-M-M-M-S/H-P#;/?/XSVC|N3B&/X=09^L3R?\$N|9|K#"-M-M-M-M-M-M-M-!F?1_YA|Y-&>T?
MR<0Q_#M|{(B>3XEW;/M8-M830-M-M-M-M-M-M-M,SZ|_/;/?/XSVC|N3B&/X=09^L3R?\$N|_M9|K#"-M-M-M-M-M-M-M-!F?1_P"8>^?QGM'|R/8G-MD^)=VS|6&\$T-M-M-M
M-M-M-M-#.^C_S#WS^,|H_|DXAC^;V-M|1|{\$GQ+NV?.PPF@-M-M-M-M-M-M-M-9GT?^8>^?QGM'|R/8GD^)=VS|6&\$T-M-M-M-M-M-M-M-#.^C_P-P|_|C:/V-MY.
(8-AV|D>Q/)|2|MGVL,)H-M-M-M-M-M-M-M-&9|_F^OG|9-M|1^W)Q#%.WLCV)Y/B7=L^UAA-M-M-M-M-M-M-M-S/H-P#;-M/?/XSVC|N3B&/X=09^L3R?\$N|9|K#"-M-M-M-M
M-M-M-!F?M1_YA|Y-&>T?MR<0Q_#M|{(B>3XEW;/M8830-M-M-M-M-M-M-M,SZ|_/;/?/XSVC|N3B&/X=09^L3R?\$N|9|K#"-M-M-M-M-M-M-M-!F?1_P"8>^?
QGM'|R/8GD^)=VS|6&\$T-M-M-M-M-M-M-M-#.^C_S#WS^,|H_|DXAC^;V|1|{\$GQ+NV?.PPF@-M-M-M-M-M-M-M-9GT?^8>^?QGM'|R/8GD^)=VS|6&\$T-M-M-M-M-M-M-M
M-M-M-#.^C_P-P|_|C:/VY;(8-AV|D>Q/)|2|MGVL,)H-M-M-M-M-M-M-M-&9|_F^OG|9|1^W)Q#%.WLCV)Y/B7=L^UAA-M-M-M-M-M-M-M
S/H-P#;/?/XSVC|N3B&/X=09^L3R?\$N|9|K#"-M-M-M-M-M-M-M-!F?1_YA|Y-&>T?MR<0Q_#M|{(B>3XEW-M;/M8830-M-M-M-M-M-M-M,SZ|_/;/?/XSVC|N3B&/X=09^L3R
M?\$N|9|K#"-M-M-M-M-M-M-M-!F?1_P"8>^?QGM'|MR/8GD^)=VS|6&\$T-M-M-M-M-M-M-M-#.^C_S#WS^,|H_|DXAC-M^;V|1|{\$GQ+NV?.PPF@-M-M-M-M-M-M-M-9GT?
^8>^?QGM'|<-M6\$;P|(>R/8GD^)=VS|6&\$T-M-M-M-M-M-M-M-#.^C_P-P|_|C-M:/VY;(8-AV|D>Q/)|2|MGVL,)H-M-M-M-M-M-M-M-&9|_F^
MOG|9|1^W)Q#%.WLCV)Y/B7=L^UAA-M-M-M-M-M-M-M-S/H-M-P#;/?/XSVC|N3B&/X=09^L3R?\$N|9|K#"-M-M-M-M-M-M-M-!F?1_YA|Y-&>T?
MR<0Q_#M|{(B>3XEW;/M8830-M-M-M-M-M-M-M,SZ|_/;/?/XSVC|N3B&/X=09^L3R?\$N|9|K#"-M-M-M-M-M-M-M-!F?1_P"8>^?QGM'|R/8GD^)=VS|6&\$T-M-M-M-M-M-M-M
M-M-M-M-#.^C_S#WS^,|H_|DXAC^;V|1|{\$GQ+NV?.PPF@-M-M-M-M-M-M-M-9GT?^8>^?QGM'|R/8GD^)=VS|6&\$T-M-M-M-M-M-M-M-#.^C_P-P|_|C:/VY;
(8-AV|D>Q/)|2|MGVL,)H-M-M-M-M-M-M-M-6^_V0\$!+end""