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Employer Identification No.)â€‹â€‹â€‹â€‹â€‹â€‹5245 Hellyer Avenueâ€‹â€‹San Jose,Californiaâ€‹95138-1002(Address of principal executive offices)â€‹(Zip code)â€‹(408) 414-9200(Registrantâ€™s telephone number, including area code)Securities registered pursuant to SectionÂ 12(b)Â of the Act:â€‹â€‹â€‹â€‹â€‹â€‹â€‹Title of Each ClassÂ Â Trading Symbol(s)Â Â Name of Each Exchange on Which RegisteredCommon Stockâ€‹POWIâ€‹The Nasdaq Global Select Marketâ€‹Securities registered pursuant to SectionÂ 12(g)Â of the Act: NoneIndicate by check mark if the registrant is a well-known seasoned issuer, as defined in RuleÂ 405 of the Securities Act. YesÂ Â âŒ§Â Â Â Â NoÂ â˜Indicate by check mark if the registrant is not required to file reports pursuant to SectionÂ 13 or SectionÂ 15(d)Â of the Act. Â Â YesÂ Â â˜Â Â Â Â NoÂ âŒ§Indicate by check mark whether the registrant (1)Â has filed all reports required to be filed by SectionÂ 13 or 15(d)Â of the Securities Exchange Act of 1934 during the preceding 12Â months (or for such shorter period that the registrant was required to file such reports), and (2)Â has been subject to such filing requirements for the past 90Â days.Â YesÂ âŒ§Â NoÂ â—»Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to RuleÂ 405 of RegulationÂ S-T (232.405 of this chapter) during the preceding 12Â months (or for such shorter period that the registrant was required to submit such files). YesÂ Â âŒ§Â Â Â Â NoÂ â—»Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of â€œlarge accelerated filer,â€ â€œaccelerated filer,â€ â€œsmaller reporting company,â€ and â€œemerging growth companyâ€ in RuleÂ 12b-2 of the Exchange Act:â€‹â€‹â€‹â€‹â€‹â€‹Large Accelerated FilerâŒ§Â Â Â Â Accelerated FilerÂ Â â˜Non-acceleratedÂ FilerÂ Â Â Â Â â˜â€‹Smaller Reporting CompanyÂ Â â˜â€‹â€‹â€‹Emerging Growth CompanyÂ Â â˜â€‹If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to SectionÂ 13(a)Â of the Exchange Act.Â â˜Indicate by check mark whether the registrant has filed a report on and attestation to its managementâ€™s assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report. Â âŒ§If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements.Â â˜Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrantâ€™s executive officers during the relevant recovery period pursuant to Â§240.10D-1(b).Â â˜Indicate by check mark whether the registrant is a shell company (as defined in RuleÂ 12b-2 of the Act). YesÂ â˜ NoÂ âŒ§The aggregate market value of registrantâ€™s voting and non-voting common stock held by non-affiliates of registrant on JuneÂ 28, 2024, the last business day of the registrantâ€™s most recently completed second fiscal quarter, was approximately $3.0 billion, based upon the closing sale price of the common stock as reported on The Nasdaq Global Select Market. Shares of common stock held by each officer and director have been excluded in that such persons may be deemed to be affiliates. This determination of affiliate status is not a conclusive determination for other purposes.As of February 3, 2025, 56,933 thousand shares of the registrantâ€™s common stock, $0.001 par value, were issued and outstanding.DOCUMENTS INCORPORATED BY REFERENCEThe information required by PartÂ III of this report, to the extent not set forth herein, is incorporated by reference from the Registrantâ€™s definitive proxy statement relating to the 2025 annual meeting of stockholders, which definitive proxy statement will be filed with the Securities and Exchange Commission within 120Â days after the fiscalÂ year to which this Report relates.â€‹â€‹â€‹â€‹ Table of ContentsPOWER INTEGRATIONS,Â INC.TABLE OF CONTENTSâ€‹â€‹â€‹â€‹â€‹â€‹Pageâ€‹â€‹â€‹â€‹PART I.â€‹ITEM 1.BUSINESS4ITEM 1A.RISK FACTORS14ITEM 1B.UNRESOLVED STAFF COMMENTS21ITEM 1C.CYBERSECURITY22ITEM 2.PROPERTIES23ITEM 3.LEGAL PROCEEDINGS23ITEM 4.MINE SAFETY DISCLOSURES24â€‹PART II.â€‹ITEM 5.MARKET FOR REGISTRANTâ€™S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES25ITEM 6.[RESERVED] 26ITEM 7.MANAGEMENTâ€™S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS27ITEM 7A.QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK34ITEM 8.FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA36ITEM 9.CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE66ITEM 9A.CONTROLS AND PROCEDURES66ITEM 9B.OTHER INFORMATION68ITEM 9C.DISCLOSURE REGARDING FOREIGN JURISDICTIONS THAT PREVENT INSPECTIONS68â€‹PART III.â€‹ITEM 10.DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE69ITEM 11.EXECUTIVE COMPENSATION69ITEM 12.SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS69ITEM 13.CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE69ITEM 14.PRINCIPAL ACCOUNTING FEES AND SERVICES70â€‹PART IV.â€‹ITEM 15.EXHIBITS AND FINANCIAL STATEMENT SCHEDULES71ITEM 16.FORM 10-K SUMMARY79SIGNATURES80â€‹â€‹â€‹â€‹2 Table of ContentsCautionary NoteÂ Regarding Forward-Looking StatementsThis Annual Report on FormÂ 10-K includes a number of forward-looking statements that involve many risks and uncertainties. Forward-looking statements are identified by the use of the words â€œwould,â€ â€œcould,â€ â€œwill,â€ â€œmay,â€ â€œexpect,â€ â€œbelieve,â€ â€œshould,â€ â€œanticipate,â€ â€œif,â€ â€œfuture,â€ â€œintend,â€ â€œplan,â€ â€œestimate,â€ â€œpotential,â€ â€œtarget,â€ â€œseekâ€ or â€œcontinueâ€ and similar words and phrases, including the negatives of these terms, or other variations of these terms, that denote future events. These statements reflect our current views with respect to future events and our potential financial performance and are subject to risks and uncertainties that could cause our actual results and financial position to differ materially and/or adversely from what is projected or implied in any forward-looking statements included in this FormÂ 10-K. These factors include, but are not limited to: if demand for our products declines in our major end markets, our net revenues will decline; we do not have long-term contracts with any of our customers and if they fail to place orders for our products, or if they cancel or reschedule orders, our operating results and our business may suffer; our products are sold through distributors, which limits our direct interaction with our end customers, therefore reducing our ability to forecast sales and increasing the complexity of our business; if our products do not penetrate additional markets, our business will not grow as we expect; intense competition in the high-voltage power supply industry may lead to a decrease in our average selling price and reduced sales volume of our products; we depend on third-party suppliers to provide us with wafers for our products, and if they fail to provide us sufficient quantities of wafers, our business may suffer; if we are unable to adequately protect or enforce our intellectual property rights, we could lose market share, incur costly litigation expenses, suffer incremental price erosion or lose valuable assets, any of which could harm our operations and negatively impact our profitability; and the other risk factors described in Part I, ItemÂ 1A, â€œRisk Factorsâ€ of this Annual Report on FormÂ 10-K. We make these forward-looking statements based upon information available on the date of this FormÂ 10-K, and expressly disclaim any obligation to update or alter any forward-looking statements, whether as a result of new information or otherwise, except as required by laws. In evaluating these statements, you should specifically consider the risks described under PartÂ I, ItemÂ 1A, â€œRisk Factors,â€ PartÂ II, ItemÂ 7, â€œManagementâ€™s Discussion and Analysis of Financial Condition and Results of Operationsâ€ and elsewhere in this Annual Report on FormÂ 10-K. In addition, statements that â€œwe believeâ€ and similar statements reflect our beliefs and opinions on the relevant subject. These statements are based upon information available to us as of the date of this Annual Report on Form 10-K, and while we believe such information forms a reasonable basis for such statements, such information may be limited or incomplete, and our statements should not be read to indicate that we have conducted an exhaustive inquiry into, or review of, all potentially available relevant information. These statements are inherently uncertain and investors are cautioned not to unduly rely upon these statements.â€‹3 Table of ContentsPARTÂ IItemÂ 1. Business.OverviewWe design, develop and market analog and mixed-signal integrated circuits (â€œICsâ€) and other electronic components and circuitry used in high-voltage power conversion. Our products are used in power converters that convert electricity from a high-voltage source to the type of power required for a specified downstream use. In most cases, this conversion entails, among other functions, converting alternating current (â€œACâ€) to direct current (â€œDCâ€) or vice versa, reducing or increasing the voltage, and regulating the output voltage and/or current according to the customerâ€™s specifications.A largeÂ percentage of our products are ICs used in AC-DC power supplies, which convert the high-voltage AC from a wall outlet to the low-voltage DC required by most electronic devices. Power supplies incorporating our products are used with all manner of electronic products including appliances, industrial controls, mobile devices such as smartphones, tablets and notebook computers, electronic utility meters, battery-powered tools, and â€œhome-automation,â€ or â€œinternet of thingsâ€ applications such as networked thermostats, power strips and security devices. Variations of our power-supply ICs are used for high-voltage power conversion in electric vehicles (â€œEVsâ€). We also supply high-voltage LED drivers, which are AC-DC ICs specifically designed for lighting applications that utilize light-emitting diodes, and motor-driver ICs for brushless DC (â€œBLDCâ€) motors used in consumer appliances, HVAC systems, ceiling fans and a variety of industrial applications.We also offer high-voltage gate driversâ€”either standalone ICs or circuit boards containing ICs, electrical isolation components and other circuitryâ€”used to operate high-voltage switches such as insulated-gate bipolar transistors (â€œIGBTsâ€) and silicon-carbide (â€œSiCâ€) MOSFETs. These combinations of switches and drivers are used for power conversion in high-power applications (i.e., power levels ranging from approximately 100 kilowatts up to gigawatts) such as industrial motors, solar- and wind-power systems, electric locomotives, EVs and high-voltage DC transmission systems.Our power-conversion products are distinguished by their â€œsystem-levelâ€ nature; that is, they incorporate into a single product numerous elements of a power-conversion system including a high-voltage transistor, drivers, advanced control circuitry and, in some cases, a communication link connecting the primary (i.e., input) and secondary (i.e., output) sides of the power converter while maintaining safety isolation to protect the end user from exposure to high voltage. Alternatively, a power converter can be designed and assembled using discrete components purchased from a variety of suppliers.Our system-level products offer a number of important benefits compared with discrete designs, including: reduced design complexity; smaller size; lower component count, which in turn results in higher reliability and easier sourcing of components; reduced time-to-market; and more efficient use of engineering resources. Our products also reduce the energy consumption of power converters during normal use and in â€œstandbyâ€ operation, when the end product is not in use. In addition to the environmental and economic benefits of reduced energy usage, our energy-saving technologies provide a number of benefits to our customers; these include helping them meet the increasingly stringent efficiency standards now in effect for many electronic products, and enabling the elimination of bulky, costly heatsinks used to dissipate the heat produced by wasted electricity. By reducing component count, circuit-board size and the need for heatsinks, our products also contribute to a reduction in materials usage and electronic waste.While the size of our addressable market fluctuates with changes in macroeconomic and industry conditions, the market has generally exhibited a modest growth rate over time as growth in the unit volume of power converters has been offset to a large degree by reductions in the average selling price of components in this market. Therefore, the growth of our business depends largely on increasing our penetration of the markets that we serve and on further expanding our addressable market. Our growth strategy includes the following elements:â—Increase the size of our addressable market. Prior to 2010 our addressable market consisted of AC-DC applications with up to about 50 watts of output, a served available market (â€œSAMâ€) opportunity of approximately $1.5 billion. Since then, we have expanded our SAM to approximately $4 billion through a variety of means. These include the introduction of products that enable us to address higher-power AC-DC applications (such as our Hiperâ„¢ product families), the introduction of LED-driver products, and our entry into the gate-driver market In 2018 we introduced our BridgeSwitchâ„¢ motor-driver ICs for BLDC motors, and in 2024 we introduced BridgeSwitch-2, extending the addressable power range of our motor-driver products up to about one horsepower. We have recently introduced a range of products targeting the EV market; we plan to introduce additional products for EVs in the future, and expect automotive applications to become a significant portion of our SAM over time.4 Table of ContentsAlso contributing to our SAM expansion has been the emergence of new applications within the power ranges that our products can address. For example, applications such as â€œsmartâ€ utility meters, battery-powered lawn equipment and bicycles, and USB power receptacles (often installed alongside traditional AC wall outlets) can incorporate our products. The increased use of connectivity, LED lighting and other power-consuming electronic features in consumer appliances has also enhanced our SAM.We have also expanded our SAM through the development of technologies and architectures that increase the value (and therefore the average selling prices) of our products. For example, our InnoSwitchâ„¢ ICs integrate circuitry from the secondary, or low-voltage, side of AC-DC power supplies, whereas earlier product families integrated circuitry only on the primary, or high-voltage side. Our InnoMuxâ„¢ IC families provide up to three DC outputs, eliminating the need for additional power-management circuitry in certain end products requiring multiple voltages while significantly increasing efficiency. â—Increase our penetration of the markets we serve. We currently address AC-DC applications with power outputs up to approximately 500 watts, gate-driver applications ranging from 100 kilowatts up to gigawatts, and motor-drive applications up to approximately one horsepower. Through our research and development efforts, we seek to introduce more advanced products for these markets offering higher levels of integration and performance compared to earlier products. We also continue to expand our sales and application-engineering staff and our network of distributors, as well as our offerings of technical documentation and design-support tools and services to help customers use our products. These tools and services include our PI Expertâ„¢ design software, which we offer free of charge, and our transformer-sample service. In 2022 we launchedÂ PowerProsâ„ , a live online video support service that enables power-supply designers to talk directly with members of our applications engineering team 24 hours a day, six days a week, anywhere in the world.â—Leverage the performance benefits of our proprietary gallium-nitride (â€œGaNâ€) technology. In 2019 we began incorporating our proprietary PowiGaNâ„¢ gallium-nitride transistors in some of our products, enabling a higher level of energy efficiency than ICs with silicon transistors. Since then, we have introduced a variety of new products utilizing GaN technology, and developed new generations of our GaN technology capable of supporting voltages as high as 1700 volts. While high-voltage GaN transistors have historically been more costly to produce than comparable silicon transistors, we have achieved cost reductions such that our GaN devices are approaching cost parity with silicon MOSFETs. We are developing additional products incorporating GaN transistors, which we believe will enable us to address higher-power applications than we address with our current range of products, and further expand our SAM as discussed above. We expect such applications to include power supplies used in Â data centers delivering artificial intelligence (AI) services, in communications network infrastructure equipment and in onboard-charging circuitry for EVs, among others. Additionally, we are developing GaN technologies capable of supporting higher power output than todayâ€™s GaN devices, with an aim of developing products to address power-switching modules in EV drivetrains, which currently incorporate SiC and IGBT modules. In

July 2024 we acquired the assets of Odyssey Semiconductor, a developer of so-called vertical GaN technology, in an effort to accelerate our development of higher-power GaN devices. We believe the development of such technologies will take several years to complete.â—Capitalize on efforts to reduce carbon emissions by providing products that contribute to improved energy efficiency and increased use of renewable energy. In its 2019 World Energy Outlook, the International Energy Agency estimated that more than two-thirds of the reduction in carbon-dioxide (â€œCO2â€) emissions needed to achieve the â€œSustainable Development Scenarioâ€ of the United Nations Sustainable Development Agenda is to come from improved energy efficiency and increased use of renewable energy. Energy savings enabled by our products help our customers comply with regulations that seek to curb energy consumption in support of reducing CO2 emissions. For example: our EcoSmartâ„¢ technology drastically reduces the amount of energy consumed by electronic products when they are plugged in but not in use; our PowiGaNâ„¢ gallium-nitride (â€œGaNâ€) transistors reduce energy consumption compared to silicon transistors; and our BridgeSwitchâ„¢ motor-driver ICs provide highly efficient power conversion for BLDC motors in appliances and industrial applications. Also, our gate-driver products are critical components in energy-efficient DC motor drives, solar- and wind-power systems, efficient high-voltage DC transmission systems (including transmission of energy from 5 Table of Contentsrenewable energy installations to the power grid), and low-emissions transportation applications such as electric locomotives.Industry BackgroundVirtually every electronic device that plugs into a wall socket requires a power supply to convert the high-voltage alternating current provided by electric utilities into the low-voltage direct current required by most electronic devices. A power supply may be located inside a device, such as a consumer appliance or flat-panel TV, or it may be outside the device as in the case of a mobile-phone charger or an adapter for a cordless phone or cable modem.Until approximately 1970, AC-DC power supplies were generally in the form of line-frequency, or linear, transformers. These devices, consisting primarily of copper wire wound around an iron core, tend to be bulky and heavy, and typically waste a substantial amount of electricity. In the 1970s, the availability of high-voltage discrete semiconductors enabled the development of a new generation of power supplies known as switched-mode power supplies, or switchers. These switchers generally came to be cost-effective alternatives to linear transformers in applications requiring more than a few watts of power; in recentÂ years the use of linear transformers has declined even further as a result of energy-efficiency standards and higher raw-material prices.Switchers are generally smaller, lighter-weight and more energy-efficient than linear transformers. However, switchers designed with discrete components are highly complex, containing numerous components and requiring a high level of analog design expertise. Further, the complexity and high component count of discrete switchers make them relatively costly, difficult to manufacture and prone to failures. Also, some discrete switchers lack protection and energy-efficiency features; adding these features may further increase the component count, cost and complexity of the power supply.In high-power systems such as industrial motor drives, electric locomotives and renewable-energy systems, power conversion is typically performed using arrays of high-power silicon transistors known as IGBT modules; these modules are operated by electronic circuitry known as gate drivers (or IGBT drivers), whose function is to ensure accurate, safe and reliable operation of the IGBT modules. Like discrete power supplies, discrete gate drivers tend to be highly complex, requiring a large number of components and a great deal of design expertise.Our Highly Integrated ApproachIn 1994 we introduced TOPSwitch, the industryâ€™s first cost-effective high-voltage IC for switched-mode AC-DC power supplies. We have since introduced a range of other product families, expanding the range of power-supply applications we can serve and enhancing our competitiveness in applications we already addressed. In 2012 we expanded our addressable market to include high-voltage gate drivers, and in 2018 we introduced our BridgeSwitch motor-driver ICs for BLDC motors.Our products drastically reduce the complexity and component count of power converters compared to typical discrete designs by integrating many of the functions otherwise performed by numerous discrete electronic components, and by eliminating (or reducing the size and cost of) additional components through innovative system design. As a result, our products enable power converters to have superior features and functionality at a total cost equal to or lower than that of many competing alternatives. Our products offer the following key benefits:â—Fewer Components, Reduced Size and Higher ReliabilityOur highly integrated ICs and gate drivers enable designs with up to 70% fewer components than comparable discrete designs. This reduction in component count enhances reliability and efficiency, reduces size, and results in lower manufacturing costs for our customers. Power supplies that incorporate our ICs are also lighter and more portable than comparable power supplies built with linear transformers, which are still used in some low-power applications.â—Reduced Time-to-Market, Enhanced ManufacturabilityBecause our products eliminate much of the complexity associated with the design of power converters, designs can typically be completed in much less time, resulting in more efficient use of our customersâ€™ design resources and shorter time-to-market for new designs. The lower component count and reduced complexity enabled by our products also makes designs more suitable for high-volume manufacturing. We also provide extensive hands-on design support as well as online design tools, such as our PI Expert design software, that further reduce time-to-market and product development risks.6 Table of Contentsâ—Energy EfficiencyOur EcoSmart technology improves the energy efficiency of electronic devices during normal operation as well as standby and â€œno-loadâ€ conditions. This technology enables manufacturers to cost-effectively meet the growing demand for energy-efficient products, and to comply with increasingly stringent energy-efficiency requirements. Our proprietary GaN transistor technology, introduced in 2019, offers substantially higher levels of active-mode efficiency compared to traditional silicon switches, while our BridgeSwitch motor-driver ICs enable efficiency of up to 98.5%, not only minimizing waste but also eliminating the need for heatsinks in many applications, which in turn reduces cost and weight.â—Wide Power Range and ScalabilityProducts in our current IC families can address AC-DC power supplies with output power up to approximately 500 watts as well as some high-voltage DC-DC applications; our high-voltage gate drivers are used in applications with power levels ranging from approximately 100 kilowatts to gigawatts, while our motor-driver ICs address BLDC applications up to about one horsepower. Within each of our product families, designers can scale up or down in power to address a wide range of designs with minimal design effort.Energy EfficiencyPower supplies often draw significantly more electricity than the amount needed by the devices they power. As a result, billions of dollarsâ€™ worth of electricity is wasted eachÂ year, and millions of tons of greenhouse gases are unnecessarily produced by power plants. Energy waste occurs during the normal operation of a device and in standby mode, when the device is plugged in but idle. For example: computers and printers waste energy while in â€œsleepâ€ mode; TVs that are turned off by remote control consume energy while awaiting a remote-control signal to turn them back on; a mobile-phone charger left plugged into a wall outlet continues to draw electricity even when not connected to the phone (a condition known as â€œno-loadâ€); and many common household appliances, such as microwave ovens, dishwashers and washing machines, also consume power when not in use. In fact, a 2015 study by the National Resources Defense Council found that devices that are â€œalways-onâ€ but inactive may be causing as much as $19 billion in annual energy waste in the United States alone.In response to concerns about the environmental impact of carbon emissions, policymakers have taken action to promote energy efficiency. For example, the ENERGY STARÂ® program and the European Union Code of Conduct encourage manufacturers of electronic devices to comply with voluntary energy-efficiency specifications. In 2007 the California Energy Commission (â€œCECâ€) implemented mandatory efficiency standards for external power supplies. The CEC standards were implemented nationwide in the United States in JulyÂ 2008 as a result of the Energy Independence and Security Act of 2007 (â€œEISAâ€); these federal standards were tightened in 2016. Similar standards for external power supplies took effect in the European Union in 2010 as part of the EUâ€™s EcoDesign Directive for Energy-Related Products.In 2010, the EU EcoDesign Directive implemented standards limiting standby power consumption on a wide range of electronic products. The limit was reduced by 50Â percent beginning in 2013, with many products now limited to 500 milliwatts of standby usage; the EU standards are scheduled to tighten further beginning in 2025. The EISA legislation also required substantial improvements in the efficiency of lighting technologies, effectively resulting in the phase-out of most incandescent light sources and increased adoption of LED-lighting technology. In DecemberÂ 2019 the government of China published new efficiency standards for room air conditioners, which took effect in July 2020. In 2022 Indiaâ€™s Bureau of Energy Efficiency implemented new labeling standards for ceiling fans in an effort to drive adoption of BLDC motors in place of less efficient induction motors.We believe we offer products that enable manufacturers to meet or exceed these regulations, and all other such regulations of which we are aware.Â Since 1998, our AC-DC power-conversion ICs have featured our EcoSmart technology which drastically reduces standby power waste. We have sold more than 21 billion ICs featuring EcoSmart technology, resulting in estimated annual savings of about 15 terawatt-hours of standby power worldwide. In 2010 we expanded our portfolio of energy-saving products with the introduction of our CapZero and SenZero IC families, which eliminate additional sources of standby waste in some power supplies. We also offer a range of products designed specifically for LED-lighting applications. Our GaN technology, introduced in 2019, also dramatically improves the active-mode efficiency of power-supplies. Our InnoMux products, also introduced in 2019, enhance active-mode efficiency in systems with multiple DC outputs by eliminating the losses incurred in separate DC-DC conversion stages.7 Table of ContentsProductsBelow is a brief description of our products:â—AC-DC power conversion productsTOPSwitch, our first commercially successful product family, was introduced in 1994. Since then, we have introduced a wide range of products (such as our TinySwitch, LinkSwitch and Hiper families) to increase the level of integration and improve upon the functionality of the original TOPSwitch, and to broaden the range of power levels we can address. In 2014 we introduced our InnoSwitch product family, the first power-supply ICs to combine primary, secondary and feedback circuits into a single package. These ICs employ a proprietary technology known as FluxLink to enable precise control without the need for optical components, which tend to add cost and diminish the reliability of power supplies. In 2019 we began offering InnoSwitch ICs with more-efficient GaN transistors rather than silicon transistors. In 2023 we announced new versions of our InnoSwitch products incorporating GaN transistors with higher voltage ratings of 900 volts and 1250 volts; earlier GaN products feature transistors rated at 750 volts. In 2019 we introduced InnoMux ICs, which provide up to three DC outputs, eliminating the need for additional power-management circuitry in certain end products requiring multiple voltages while significantly increasing efficiency. In 2024 we introduced InnoMux-2 products, featuring GaN transistors rated at 1700 volts.This portfolio of power-conversion products generally addresses power supplies up to about 500 watts of output. This market consists of an extremely broad range of applications including consumer appliances, utility meters, LCD monitors, tablets, smartphones, computers, TVs, and numerous other consumer and industrial applications, as well as LED lighting. We also now offer automotive-qualified versions of certain products, such as InnoSwitch ICs, for use in EVs. â—High-voltage gate driversWe offer a range of high-voltage gate-driver products sold primarily under the SCALE and SCALE-2 product-family names. These products are fully assembled circuit boards incorporating multiple ICs, electrical isolation components and other circuitry. We offer both ready-to-operate â€œplug-and-playâ€ drivers designed specifically for use with particular IGBT modules, as well as â€œdriver cores,â€ which provide more basic driver functionality that customers can customize to their own specifications after purchase. In 2016 we introduced the SCALE-iDriver family of standalone ICs, which enables us to address applications ranging from a few kilowatts up to about 100 kilowatts, whereas previously our sales of high-power products were primarily for applications above 100 kilowatts. In 2020 we introduced an automotive-qualified version of SCALE-iDriver suitable for use in powertrain and charging applications for electric vehicles.â—Motor-driver productsThe BridgeSwitch family of products, introduced in 2018, is a family of motor-driver ICs addressing BLDC motor applications up to approximately 400 watts. In 2024 we introduced BridgeSwitch-2 ICs, extending the addressable power range to about one horsepower, or 746 watts. Applications for ICs in the BridgeSwitch families include refrigerator compressors, ceiling fans, air purifiers and circulation pumps, as well as pumps and fans used in appliances such as dishwashers, laundry machines and boilers. BridgeSwitch products are complemented by our Motor-Expert software, which provides configuration and diagnostic tools for design engineers.Other Product InformationTOPSwitch, TinySwitch, LinkSwitch, DPA-Switch, EcoSmart, Hiper, Qspeed, InnoSwitch, BridgeSwitch, SCALE, SCALE-II, SCALE-III, SCALE-iDriver, PeakSwitch, CAPZero, SENZero, ChiPhy, FluxLink, CONCEPT, PI Expert and Motor-Expert are trademarks of Power Integrations,Â Inc.8 Table of ContentsEnd Markets and ApplicationsOur net revenues consist primarily of sales of the products described above. When evaluating our net revenues, we categorize our sales into the following four major end-market groupings: communications, computer, consumer, and industrial.The table below provides the approximate mix of our net sales by end market:â€‹â€‹â€‹

of the Lapis and Epson agreements, each supplier has agreed to reserve a specified amount of production capacity and to sell wafers to us at fixed prices, which are subject to periodic review jointly by the supplier and us. In addition, Lapis and Epson require us to supply them with a rolling six-month forecast on aÂ monthly basis. Our agreements with Lapis and Epson each provide for the purchase of wafers in U.S. dollars, with mutual sharing of the impact of the fluctuations in the exchange rate between the Japanese yen and the U.S. dollar. Under the terms of the X-FAB agreement, X-FAB has agreed to reserve a specified amount of production capacity and to sell wafers to us at fixed prices, which are subject to periodic review jointly by X-FAB and us. The agreement with X-FAB also requires us to supply them with rolling six-month forecasts on aÂ monthly basis. Our purchases of wafers from X-FAB are denominated in U.S. dollars.Although some aspects of our relationships with Lapis, Epson and X-FAB are contractual, some important aspects of these relationships are not written in binding contracts and depend on the suppliersâ€™ continued cooperation. We cannot assure that we will continue to work successfully with Lapis, Epson or X-FAB in the future, that they will continue to provide us with sufficient capacity at their foundries to meet our needs, or that any of them will not seek an early termination of their wafer supply agreement with us. Our operating results could suffer in the event of a supply disruption with one or more of our foundries if we were unable to quickly qualify alternative manufacturing sources for existing or new products or if these sources were unable to produce wafers with acceptable manufacturing yields.We typically receive shipments from our foundries approximately four to six weeks after placing orders, and lead times for new products can be substantially longer. To provide sufficient time for assembly, testing and finishing, we typically need to receive wafers four weeks before the desired ship date to our customers. As a result of these factors and the fact that customersâ€™ orders can be placed with little advance notice, we have only a limited ability to react to fluctuations in demand for our products. We try to carry a substantial amount of wafer and finished-goods inventory to help offset these risks and to better serve our markets and meet customer demand.10 Table of ContentsCompetitionCompeting alternatives to our high-voltage ICs for the power-supply market include monolithic and hybrid ICs from companies such as STMicroelectronics, Infineon Technologies and Sanken Electric Company, as well as PWM-controller chips paired with discrete high-voltage silicon or GaN transistors. Such controller chips are produced by a large number of vendors, including those listed above as well as others including NXP Semiconductors, DiodesÂ Inc., On-Bright Electronics, MediaTek Inc., Renesas Electronics and, in recent years, an increasing number of Chinese suppliers such as Southchip Semiconductor, Chipown Microelectronics and Hangzhou Silan Microelectronics Co. Our gate-driver products compete with alternatives from such companies as Infineon, Mitsubishi Electric, Fuji Electric, Semikron and Hangzhou Firstack Technology Co., as well as driver circuits made up of discrete devices. Our motor-driver ICs compete with power modules from such companies as ON Semiconductor, Infineon, STMicroelectronics, Mitsubishi and Sanken as well as discrete designs from a wide range of other suppliers. In general, we expect competition from Chinese semiconductor vendors to intensify over time reflecting Chinaâ€™s stated aim to develop its domestic semiconductor industry.Generally, our products enable customers to design power converters with total bill-of-materials costs similar to those of competing alternatives. As a result, the value of our products is influenced by the prices of discrete components, which fluctuate in relation to market demand, raw-material prices and other factors, but have generally decreased over time.While we vary the pricing of our ICs in response to fluctuations in prices of alternative solutions, we also compete based on a variety of other factors. Most importantly, the highly integrated nature of our products enables designs that utilize fewer total components than comparable discrete designs or designs using other integrated or hybrid products. This enables power converters to be designed more quickly and manufactured more efficiently and reliably than competing designs. We also compete on the basis of product functionality such as safety features and energy-efficiency features and on the basis of the technical support we provide to our customers. This support includes hands-on design assistance as well as a range of design tools and documentation such as software and reference designs. We also believe that our record of product quality and history of delivering products to our customers on a timely basis serve as additional competitive advantages.WarrantyWe generally warrant that our products will substantially conform to the published specifications for 12Â months from the date of shipment. Under the terms and conditions of sale, our liability is limited generally to either a credit equal to the purchase price or replacement of the defective part.Government RegulationWe are subject to a variety of federal, state and local governmental laws and regulations worldwide, including, but not limited to, laws, rules and regulations related to anti-corruption, antitrust, data privacy requirements, employment, environmental, foreign exchange controls, health and safety requirements, immigration, import/export requirements, IP and tax. Any failure to comply with laws and regulations may subject us to a range of consequences including fines, suspension of certain of our business activities, limitations on our ability to sell our products, obligations to remediate in the case of environmental contamination, and criminal and civil liabilities or other sanctions. Changes in environmental laws and regulations could require us to alter our manufacturing processes or use substitute materials. Our failure to comply with laws, rules and regulations could subject us to future liabilities.See also our risk factors under Part 1. Item 1A. Risk Factors in this Annual Report on Form 10-K under â€œRisks Related to Laws and Regulations.â€Human CapitalAs of DecemberÂ 31,Â 2024, we employed 865 full-time personnel across 15 countries with 342, or 40% of the total, residing in North America, while 60% resided offshore comprising 400 in the Asia-Pacific region and 123 across Europe. As of DecemberÂ 31,Â 2024, 6% of our worldwide employees were foreign nationals, defined as individuals requiring employment visas in the countries where they are employed. Women comprise approximately 24% of our total U.S. workforce and 34% of our non-technical U.S. workforce. The ethnic makeup of our U.S. workforce is approximately as follows: 63% Asian; 26% white; 6% Hispanic or Latino; 5% other.Innovation is the lifeblood of our company, and we depend on our people to sustain our competitive advantage. To attract and retain talented employees, we offer competitive compensation with generous comprehensive benefits for employees and dependents (including domestic partners). We offer health, dental and vision insurance, covering 85% of 11 Table of Contentsthe cost of employee health insurance in 2024, flexible spending accounts for healthcare and child-care expenses, matching 401(k) contributions (at a rate of 50% of the employee contribution, up to a maximum of 4% of the employeeâ€™s eligible compensation), employee stock plans, paid vacation and family leave, life and disability insurance, flu vaccinations, tuition reimbursement, charitable gift matching, health-and-wellness programs designed to promote physical well-being and other mental health services. Approximately 97% of eligible U.S. employees participate in our 401(k) plan and 64% of eligible employees participated in the most recent offering period of our employee stock purchase plan. These benefits, combined with our culture of innovation and sustainable growth, contribute to below-average employee turnover relative to our industry and an average tenure of nearly 7 years. In 2022, 2023 and 2024 we were certified by Great Place to WorkÂ® based on the results of anonymous surveys of employees; in the 2024 survey, 87% of employees stated that Power Integrations is a great place to work, compared to an average of 57% for U.S. companies according to Great Place to Work.It is our policy to ensure equal employment opportunity for all applicants and employees without regard to prohibited considerations of race, color, religion, sex (including pregnancy, gender identity and sexual orientation), national origin, age, disability or genetic information, marital status or any other classification protected by applicable local, state or federal laws. Our employees are encouraged to engage with company leadership and raise concerns and questions in person, via e-mail (anonymously if desired), or at our quarterly employee communications meeting with the CEO and senior management team. All employees receive training in the prevention of sexual harassment and abusive conduct in the workplace.We value our employees, giving them the tools and training to grow as individuals, and the freedom to take risks in the service of innovation. We offer tuition reimbursement for job-related education and provide live and online classes covering topics such as communication, leadership and management, software, and time management. We also offer catered lunch-time workshops on a range of personal-development topics such as financial planning, nutrition and stress management.Additional information regarding our commitment to our people can be found on our website at https://www.power.com/company/sustainability-citizenship/.Investor InformationWe make available, free of charge, copies of our annual report on FormÂ 10-K, quarterly reports on FormÂ 10-Q, current reports on FormÂ 8-K and amendments to those reports filed or furnished pursuant to SectionÂ 13(a)Â or 15(d)Â of the Securities Exchange Act of 1934, as amended, or the Exchange Act as soon as reasonably practicable after filing this material electronically or otherwise furnishing it to the SEC. Investors may obtain free electronic copies or request paper copies of these reports via the â€œFor Investorsâ€ section of our website, www.power.com. Our website address is provided solely for informational purposes. We do not intend, by this reference, that our website should be deemed to be part of this Annual Report. The reports we file with the SEC are also available at www.sec.gov.Our corporate governance guidelines, the charters of our board committees, and our code of business conduct and ethics, including ethics provisions that apply to our principal executive officer, principal financial officer, controller and senior financial officers, are also available via the investor website listed above. These items are also available in print to any stockholder who requests them by calling (408) 414-9200. We intend to satisfy the disclosure requirements of FormÂ 8-K regarding an amendment to, or a waiver from, a provision of our code of business conduct and ethics that applies to our principal executive officer, principal financial officer, principal accounting officer or controller, or persons performing similar functions by posting such information on our investor website listed above.Power Integrations,Â Inc. was incorporated in California on MarchÂ 25, 1988, and reincorporated in Delaware in DecemberÂ 1997.12 Table of ContentsInformation About Our Executive OfficersAs of January 31, 2025, our executive officers, who were appointed by and serve at the discretion of our board of directors, were as follows:â€‹â€‹â€‹â€‹â€‹NameÂ Â Â Â PositionÂ WithÂ PowerÂ IntegrationsÂ Â Â Â AgeBaluÂ BalakrishnanÂ President, ChiefÂ ExecutiveÂ Officer and DirectorÂ 70Douglas BaileyÂ Vice President, MarketingÂ 58Radu BarsanÂ Vice President, TechnologyÂ 72Sunil GuptaÂ Vice President, OperationsÂ 52Gagan Jainâ€‹Vice President, Worldwide Salesâ€‹47Sandeep NayyarÂ Vice President, Finance and Chief Financial OfficerÂ 65Clifford WalkerÂ Vice President, Corporate DevelopmentÂ 73Balu Balakrishnan has served as president, chief executive officer and as a director of Power Integrations since JanuaryÂ 2002; he has also served as chairman of the board since May 2023. He served as president and chief operating officer from AprilÂ 2001 to JanuaryÂ 2002. From JanuaryÂ 2000 to AprilÂ 2001, he was vice president of engineering and strategic marketing. From SeptemberÂ 1997 to JanuaryÂ 2000, he was vice president of engineering and new business development. From SeptemberÂ 1994 to SeptemberÂ 1997, Mr.Â Balakrishnan served as vice president of engineering and marketing. Prior to joining Power Integrations in 1989, Mr.Â Balakrishnan was employed by National Semiconductor Corporation.Douglas Bailey has served as our vice president of marketing since NovemberÂ 2004. From MarchÂ 2001 to AprilÂ 2004, he served as vice president of marketing at ChipX, a structured ASIC company. His earlier experience includes serving as business management and marketing consultant for Sapiential Prime, Inc., director of sales and business unit manager for 8x8, Inc., and serving in application engineering management for IIT, Inc. and design engineering roles with LSI Logic, Inmos, Ltd. and Marconi.Radu Barsan has served as our vice president of technology since JanuaryÂ 2013, leading our foundry engineering, technology development and quality organizations. Prior to joining Power Integrations, Dr. Barsan served as chairman and CEO at Redfern Integrated Optics, Inc., a supplier of single frequency narrow linewidth lasers, modules, and subsystems, from 2001 to 2013. Previously, he served in a succession of engineering-management and technology development roles at Phaethon Communications, Inc., a photonics technology company, Cirrus Logic, Inc., a high-precision analog and digital signal processing company, Advanced Micro Devices, a semiconductor company, Cypress Semiconductor, Inc., a semiconductor company and Microelectronica a semiconductor company. Dr. Barsan has 48 years of commercial experience in semiconductor and photonic components development, engineering and operations.SunilÂ Gupta has served as our vice president of operations since AugustÂ 2020. Prior to joining Power Integrations, Mr. Gupta was vice president of operations at Renesas Electronics Corporation, a provider of electronics solutions, from JulyÂ 2017 until AugustÂ 2020, in which position he was responsible for global operations for Intersil and IDT products as well as the integration into the operations of Renesas. Prior to joining Renesas he was Senior Vice President, Global Operations at Intersil Corporation, a developer of power management and precision analog integrated circuits, from JuneÂ 2016 to JulyÂ 2017, in which position he led the global operations and technology teams, and was Vice President, Quality and Technology Development at Intersil was from SeptemberÂ 2013 to JuneÂ 2016, in which position he led the quality, reliability, yield, process technology and package technology teams. Mr. Gupta joined Intersil in 2012 as its Vice President, Quality and Reliability. Â Prior to joining Intersil, Mr. Gupta was the Director of Worldwide Customer Quality Engineering at Qualcomm, and prior to Qualcomm Mr. Gupta spent 16 years at National Semiconductor in wafer fab operations and quality.Gagan Jain has served as our vice president, worldwide sales since September 2024. Mr. Jain joined Power Integrations in 2013, managing the company's industrial and high-power gate-driver business in Japan before being promoted to director of sales for Japan. In 2016, he relocated to the company's San Jose headquarters to assume the role of senior sales director for the Americas. He was promoted to the role of vice president, worldwide sales in 2024. Prior to joining Power Integrations, Mr. Jain held various managerial positions at Infineon Technologies Japan in the industrial module and bi-polar devices business; earlier roles included business development and technical sales in India and Japan focusing on the Asia-Pacific, Europe and South Africa markets.Sandeep Nayyar has served as our vice president and chief financial officer since JuneÂ 2010. Previously Mr. Nayyar served as vice president of finance at Applied Biosystems, Inc., a developer and manufacturer of life-sciences products, from 2002 to 2009. Mr. Nayyar was a member of the executive team with world-wide responsibilities for finance. From 1990 to 2001, Mr. Nayyar served in a succession of financial roles including vice president of finance at Quantum Corporation, a computer storage company. Mr. Nayyar also worked for five years in the public-accounting field at Ernst 13 Table of Contents& Young LLP. Mr. Nayyar is a Certified Public Accountant, Chartered Accountant and has a Bachelor of Commerce from the University of Delhi, India. Mr. Nayyar serves as a director and audit-committee chairman of Penguin Solutions, Inc. (formerly Smart Global Holdings, Inc.), a manufacturer of specialty memory solutions since his appointment in 2014. He was the lead independent director from 2021 to 2022.Clifford Walker has served as our vice president, corporate development since JuneÂ 1995. From SeptemberÂ 1994 to JuneÂ 1995, Mr.Â Walker served as vice president of Reach Software Corporation, a software company. From DecemberÂ 1993 to SeptemberÂ 1994, Mr.Â Walker served as president of Morgan Walker International, a consulting company.ItemÂ 1A. Risk Factors.The following are important factors that could cause actual results or events to differ materially from those contained in any forward-looking statements made by us or on our behalf. The risks and uncertainties described below are not the only ones we face. Additional risks and uncertainties not presently known to us or that we deem immaterial also may impair our business operations. If any of the following risks or such other risks actually occurs, our business could be harmed.Risks Related to Ownership of Our Common StockOur operating results are volatile and difficult to predict. If we fail to meet the expectations of public market analysts or investors, the market price of our common stock may decrease significantly. Our net revenues and operating results have varied significantly in the past, are difficult to forecast, are subject to numerous factors both within and outside of our control, and may fluctuate significantly in the future. As a result, our operating results could fall below the expectations of public market analysts or investors. If that occurs, the price of our stock may decline.Some of the factors that could affect our operating results include the following:â—the demand for our products declining in the major end markets we serve, which may occur due to competitive factors, supply-chain fluctuations, rising inflation or other changes in macroeconomic conditions;â—reliance on international sales activities for a substantial portion of our net revenues;â—the volume and timing of orders received from customers;â—our products are sold through distributors, which limits our direct interaction with our end customers, which reduces our ability to forecast sales and increases the complexity of our business;â—the ability of our products to penetrate additional markets;â—our ability to develop and bring to market new products and technologies on a timely basis;â—undetected defects and failures in meeting the exact specifications required by our products;â—warranty claims, product liability claims and product recalls;â—failure, disruption, security breaches, or other incidents impacting our information technology infrastructure or information management systems;â—interruptions in our information technology systems;â—competitive pressures on selling prices;â—risks associated with our supply chain including, the volume, cost and timing of delivery of orders placed by us with our wafer foundries and assembly subcontractors, and their ability to procure materials;â—our ability to attract and retain qualified personnel;â—the lengthy timing of our sales cycle;â—earthquakes, fire or other disasters;â—we face risks related to global health crises, which has disrupted and may again disrupt our operations, including our manufacturing, research and development, and sales and marketing activities, which could have a material adverse impact on our business, financial condition, operating results and cash flows;14 Table of Contentsâ—fluctuations in exchange rates, particularly the exchange rate between the U.S. dollar and the Japanese yen, the Euro and the Swiss franc;â—the inability to adequately protect or enforce our intellectual property rights;â—expenses we are required to incur (or choose to incur) in connection with our intellectual property litigations;â—changes in tax rulesÂ and regulations, changes in interpretation of tax rulesÂ and regulations, or unfavorable assessments from tax audits may increase the amount of taxes we are required to pay;â—changes in environmental laws and regulations, including with respect to energy consumption and climate change;â—uncertainties arising out of economic consequences of current and potential military actions, including current on-going conflicts in Ukraine and the Middle East, or terrorist activities and associated political instability;â—risks associated with acquisitions and strategic investments;â—our ability to successfully integrate, or realize the expected benefits from, our acquisitions; andâ—continued impact of changes in securities laws and regulations, including potential risks resulting from our evaluation of our internal controls over financial reporting.Risks Related to the Operation and Growth of Our BusinessIf demand for our products continues to decline in our major end markets, our net revenues will decline further. When our customers are not successful in maintaining high levels of demand for their products, their demand for our ICs decreases, which adversely affects our operating results. A limited

number of applications of our products, such as consumer appliances and cellphone chargers, make up a significantÂ percentage of our net revenues. We expect that a significant level of our net revenues and operating results will continue to be dependent upon these applications in the near term. Demand for end products incorporating our products has been highly cyclical over time and has been impacted by economic downturns; our recent results have been impacted by economic conditions including inflation and the effects of anti-COVID measures in China. Any further economic slowdown in the end markets that we serve could cause a further slowdown in demand for our ICs, causing our net revenues to decline further and potentially result in write-offs of excess or obsolete inventory, which could cause the price of our stock to fall.Our international sales activities account for a substantial portion of our net revenues, which subjects us to substantial risks. Sales to customers outside of the United States of America account for, and have accounted for a large portion of our net revenues, including approximately 98%, 98% and 96% of our net revenues for the years ended DecemberÂ 31,Â 2024, 2023 and 2022, respectively. If our international sales declined and we were unable to increase domestic sales, our revenues would decline and our operating results would be harmed. International sales involve a number of risks to us, including:â—tariffs, protectionist measures and other trade barriers and restrictions;â—potential insolvency of international distributors and representatives;â—reduced protection for intellectual property rights in some countries;â—the impact of recessionary environments and inflation in the United States and other economies where we do business;â—global, regional, and local economic and political conditions, including, but not limited to, social, economic, political, and supply chain instability related to the uncertainty regarding relationships among the international community as a whole including potential risks stemming from tensions between China and Taiwan and between China and Western countries, as well as related to armed conflicts that exist, or in the future could exist, in various parts of the world;â—the burdens of complying with a variety of foreign and applicable U.S. Federal and state laws; andâ—foreign-currency exchange risk.15 Table of ContentsOur failure to adequately address these risks could reduce our international sales and materially and adversely affect our operating results. Furthermore, because substantially all of our foreign sales are denominated in U.S. dollars, increases in the value of the dollar cause the price of our products in foreign markets to rise, making our products more expensive relative to competing products priced in local currencies.We do not have long-term contracts with any of our customers and if they fail to place, or if they cancel or reschedule orders for our products, our operating results and our business may suffer. Our business is characterized by short-term customer orders and shipment schedules, and the ordering patterns of some of our large customers have been unpredictable in the past and will likely remain unpredictable in the future. Not only does the volume of units ordered by particular customers vary substantially from period to period, but also purchase orders received from particular customers often vary substantially from early oral estimates provided by those customers for planning purposes. In addition, customer orders can be canceled or rescheduled without significant penalty to the customer. In the past, we have experienced customer cancellations of substantial orders for reasons beyond our control, and significant cancellations could occur again at any time. Also, a relatively small number of distributors, OEMs and merchant power supply manufacturers account for a significant portion of our revenues. Specifically, our top ten customers, including distributors, accounted for 79%, 80% and 76% of our net revenues in each of theÂ years ended DecemberÂ 31,Â 2024, 2023 and 2022, respectively. However, a significant portion of these revenues are attributable to sales of our products through distributors of electronic components. These distributors sell our products to a broad, diverse range of end users, including OEMs and merchant power supply manufacturers, which mitigates the risk of customer concentration to a large degree.Our products are sold through distributors, which limits our direct interaction with our end customers, therefore reducing our ability to forecast sales and increasing the complexity of our business. Sales to distributors accounted for approximately 70%, 69% and 70% of net revenues in theÂ years ended DecemberÂ 31,Â 2024, 2023 and 2022, respectively. Selling through distributors reduces our ability to forecast sales and increases the complexity of our business, requiring us to:â—manage a more complex supply chain;â—monitor the level of inventory of our products at each distributor, andâ—monitor the financial condition and credit-worthiness of our distributors, many of which are located outside of the United States and are not publicly traded.Since we have limited ability to forecast inventory levels at our end customers, it is possible that there may be significant build-up of inventories in the distributor channel, with the OEM or the OEMâ€™s contract manufacturer. Such a buildup could result in a slowdown in orders, requests for returns from customers, or requests to move out planned shipments. This could adversely impact our revenues and profits. Any failure to manage these complexities could disrupt or reduce sales of our products and unfavorably impact our financial results. If our products do not penetrate additional markets, our business will not grow as we expect. We believe that our future success depends in part upon our ability to penetrate additional markets for our products. We cannot assure that we will be able to overcome the marketing or technological challenges necessary to penetrate additional markets. To the extent that a competitor penetrates additional markets before we do, or takes market share from us in our existing markets, our net revenues and financial condition could be materially adversely affected.If our efforts to enhance existing products and introduce new products are not successful, we may not be able to generate demand for our products. Our success depends in significant part upon our ability to develop new ICs for high-voltage power conversion for existing and new markets, to introduce these products in a timely manner and to have these products selected for design into products of leading manufacturers. New product introduction schedules are subject to the risks and uncertainties that typically accompany development and delivery of complex technologies to the market place, including product development delays and defects. If we fail to develop and sell new products in a timely manner, then our net revenues could decline.In addition, we cannot be sure that we will be able to adjust to changing market demands as quickly and cost-effectively as necessary to compete successfully. Furthermore, we cannot assure that we will be able to introduce new products in a timely and cost-effective manner or in sufficient quantities to meet customer demand or that these products will achieve market acceptance. Our failure, or our customersâ€™ failure, to develop and introduce new products successfully and in a timely manner would harm our business. In addition, customers may defer or return orders for existing products in response to the introduction of new products. When a potential liability exists we will maintain reserves for customer returns, however we cannot assure that these reserves will be adequate.16 Table of ContentsOur products must meet exacting specifications, and undetected defects and failures may occur which may cause customers to return or stop buying our products and/or impose significant costs to us. Our customers generally establish demanding specifications for quality, performance and reliability, and our products must meet these specifications. ICs as complex as those we sell often encounter development delays and may contain undetected defects or failures when first introduced or after commencement of commercial shipments. We have from time to time in the past experienced product quality, performance or reliability problems. If defects and failures occur in our products, we could experience lost revenue, increased costs, including product warranty or liability claims and costs associated with customer support and product recalls, delays in or cancellations or rescheduling of orders or shipments and product returns or discounts. While we specifically exclude consequential damages in our standard terms and conditions, certain of our contracts may not exclude such liabilities. Our liability insurance which covers certain damages arising out of product defects may not cover all claims or be of a sufficient amount to fully protect against such claims. Costs or payments in connection with such claims could harm our operating results.Warranty claims, product liability claims and product recalls could harm our business, results of operations and financial condition. We face an inherent business risk of exposure to warranty and product liability claims if products fail to perform as expected or any such failure is alleged to result in bodily injury, death, and/or property damage. In addition, if any of our designed products are alleged to be defective, we may be required to participate in their recalls. Some OEMs expect suppliers to warrant their products for longer periods of time and are increasingly looking to them for contribution when faced with product liability claims or recalls. We carry various commercial liability policies, including umbrella/excess policies which provide some protection against product liability exposure. However, a successful warranty or product liability claim against us in excess of our available insurance coverage, or a requirement that we participate in a product recall, could have adverse effects on our business results. Further, in the future, it is possible that we will not be able to obtain insurance coverage in the amounts and for the risks we seek at policy costs and terms we desire. Additionally, if our products fail to perform as expected or such failure of our products results in a recall, our reputation may be damaged, which could make it more difficult for us to sell our products to existing and prospective customers and could materially and adversely affect our business, results of operations and financial condition.Any failure, disruption or security breach or incident otherwise impacting our information technology infrastructure or information management systems could have an adverse impact on our business and operations. Cyber-attacks have become increasingly more prevalent and much harder to detect, defend against or prevent. As the frequency of cyber-attacks and resulting breaches reported by other businesses and governments increases, we expect to continue to devote significant resources to improve and maintain our IT infrastructure and its security. We have incurred and may in the future incur significant costs in order to implement, maintain and/or update security systems we believe are necessary to protect our IT infrastructure. As the techniques used to obtain unauthorized access or to sabotage systems change frequently and are often not recognized until launched against a target, we may be unable to anticipate these techniques or to implement adequate preventive measures. A breakdown in existing controls and procedures around our cyber-security environment may prevent us from detecting, reporting or responding to cyber incidents in a timely manner and could have a material adverse effect including but not limited to interruptions or delays in our business operations, loss of existing or future customers, and damage to our reputation, which could adversely affect our business, reputation, and financial results. We cannot guarantee that our implemented processes for IT and risk mitigation measures will be effective for IT systems under our control.Furthermore, we rely on products and services provided by third-party suppliers to operate certain critical business systems. We cannot guarantee that third parties and infrastructure in our supply chain or our partnersâ€™ supply chains have not been or will not be compromised or that they do not or will not in the future contain exploitable defects or bugs that could result in a breach of or disruption to our IT infrastructure, including our products and services, or the third-party information technology systems that support our services.We have limited insight into the data privacy or security practices of third-party service providers. Our ability to monitor these third partiesâ€™ information security practices is limited, and they may not have adequate information security measures in place. If one of our third-party suppliers suffers a security breach, our response may be limited or more difficult because we may not have direct access to their systems, logs and other information related to the security breach. Interruptions in our information technology systems could adversely affect our business. We rely on the efficient and uninterrupted operation of complex information technology systems and networks to operate our business. Any significant system or network disruption, including but not limited to new system implementations, faulty software provided by one of our security vendors, computer viruses, security breaches, or energy blackouts could have a material adverse impact on our operations, sales and operating results. We have implemented measures to manage our risks related to such disruptions, but such disruptions could still occur and negatively impact our operations and financial results. 17 Table of ContentsFurthermore, the risk of state-supported and geopolitically motivated cybersecurity incidents may increase due to geopolitical instability. In addition, we may incur additional costs to remedy any damages caused by these disruptions or security breaches.Intense competition in the high-voltage power supply industry may lead to a decrease in our average selling price and reduced sales volume of our products. The high-voltage power supply industry is intensely competitive and characterized by significant price sensitivity. Our products face competition from alternative technologies, such as linear transformers, discrete switcher power supplies, and other integrated and hybrid solutions. If the price of competing solutions decreases significantly, the cost effectiveness of our products will be adversely affected. If power requirements for applications in which our products are currently utilized go outside the cost-effective range of our products, some of these alternative technologies can be used more cost effectively. In addition, as our patents expire, our competitors could legally begin using the technology covered by the expired patents in their products, potentially increasing the performance of their products and/or decreasing the cost of their products, which may enable our competitors to compete more effectively. Our current patents may or may not inhibit our competitors from getting any benefit from an expired patent. Our U.S. patents have expiration dates ranging from 2025 to 2045. We cannot assure that our products will continue to compete favorably or that we will be successful in the face of increasing competition from new products and enhancements introduced by existing competitors or new companies entering this market. We believe our failure to compete successfully in the high-voltage power supply business, including our ability to introduce new products with higher average selling prices, would materially harm our operating results.We depend on third-party suppliers to provide us with wafers for our products and if they fail to provide us sufficient quantities of wafers, our business may suffer. Our primary supply arrangements for the production of wafers are with Epson, Lapis and X-FAB. Our contracts with these suppliers expire on varying dates, with the earliest to expire in DecemberÂ 2025. Although some aspects of our relationships with Lapis, X-FAB and Epson are contractual, many important aspects of these relationships depend on their continued cooperation. We cannot assure that we will continue to work successfully with Epson, Lapis and X-FAB in the future, and that the wafer foundriesâ€™ capacity will meet our needs. Additionally, one or more of these wafer foundries could seek an early termination of our wafer supply agreements. Any serious disruption in the supply of wafers from Epson, Lapis and X-FAB could harm our business. We estimate that it would take 12 to 24Â months from the time we identified an alternate manufacturing source to produce wafers with acceptable manufacturing yields in sufficient quantities to meet our needs.Although we provide our foundries with rolling forecasts of our production requirements, their ability to provide wafers to us is ultimately limited by the available capacity of the wafer foundry. Any reduction in wafer foundry capacity available to us could require us to pay amounts in excess of contracted or anticipated amounts for wafer deliveries or require us to make other concessions to meet our customersâ€™ requirements, or may limit our ability to meet demand for our products. Further, to the extent demand for our products exceeds wafer foundry capacity, this could inhibit us from expanding our business and harm relationships with our customers. Any of these concessions or limitations could harm our business.If our third-party suppliers and independent subcontractors do not produce our wafers and assemble our finished products at acceptable yields, our net revenues may decline. We depend on independent foundries to produce wafers, and independent subcontractors to assemble and test finished products, at acceptable yields and to deliver them to us in a timely manner. The failure of the foundries to supply us wafers at acceptable yields could prevent us from selling our products to our customers and would likely cause a decline in our net revenues and gross margin. In addition, our IC assembly process requires our manufacturers to use a high-voltage molding compound that has been available from only a few suppliers. These compounds and their specified processing conditions require a more exacting level of process control than normally required for standard IC packages. Unavailability of assembly materials or problems with the assembly process can materially and adversely affect yields, timely delivery and cost to manufacture. We may not be able to maintain acceptable yields in the future.In addition, if prices for commodities used in our products increase significantly, raw material costs would increase for our suppliers which could result in an increase in the prices our suppliers charge us. To the extent we are not able to pass these costs on to our customers; this would have an adverse effect on our gross margins.We must attract and retain qualified personnel to be successful and competition for qualified personnel is intense in our market. Our success depends to a significant extent upon the continued service of our executive officers and other key management and technical personnel, and on our ability to continue to attract, retain and motivate qualified personnel, such as experienced analog design engineers and systems applications engineers. The competition for these employees is intense, particularly in Silicon Valley. The loss of the services of one or more of our engineers, executive officers or other key personnel could harm our business. In addition, if one or more of these individuals leaves our employ, and we are 18 Table of Contentsunable to quickly and efficiently replace those individuals with qualified personnel who can smoothly transition into their new roles, our business may suffer. We do not have long-term employment contracts with, and we do not have in place key person life insurance policies on, any of our employees.Because the sales cycle for our products can be lengthy, we may incur substantial expenses before we generate significant revenues, if any. Our products are generally incorporated into a customerâ€™s products at the design stage. However, customer decisions to use our products, commonly referred to as design wins, can often require us to expend significant research and development and sales and marketing resources without any assurance of success. These significant research and development and sales and marketing resources often precede volume sales, if any, by aÂ year or more. The value of any design win will largely depend upon the commercial success of the customerâ€™s product. We cannot assure that we will continue to achieve design wins or that any design win will result in future revenues. If a customer decides at the design stage not to incorporate our products into its product, we may not have another opportunity for a design win with respect to that product for manyÂ months orÂ years.In the event of an earthquake, fire, other pandemics, natural or other disasters, including with respect to climate change, our operations may be interrupted and our business would be harmed. Our principal executive offices and operating facilities are situated near San Francisco, California, and most of our major suppliers, which are wafer foundries and assembly houses, are located in areas that have been subject to severe earthquakes, such as Japan. Many of our suppliers are also susceptible to other disasters such as tropical storms, typhoons, tsunamis or other catastrophic events, including those caused by climate change. In the event of a disaster, we or one or more of our major suppliers may be temporarily unable to continue operations and may suffer significant property damage. Any interruption in our ability, or that of our major suppliers, to continue operations could delay the development and shipment of our products and have a substantial negative impact on our financial results.We face risks related to global health crises, such as the COVID-19 pandemic, which have disrupted and may again disrupt our operations, including our manufacturing, research and development, and sales and marketing activities, which could have a material adverse impact on our business, financial condition, operating results

and cash flows. Our business as well as the business of our suppliers, customers and distributors was impacted by the COVID-19 pandemic and may in the future be adversely impacted by the world-wide response to any further global health crises. Such impacts include public health measures, travel restrictions, business shutdowns, border closures, delivery and freight delays and other disruptions. These disruptions may adversely affect not only our sales and marketing activities, product development, manufacturing and product shipments which could negatively impact our ability to meet customer commitments but also our customersâ€™ ability to manufacture their products, which could reduce their demand for our products. The COVID-19 pandemic caused a significant economic downturn in local and global economies and in financial markets. Any future global health crisis could have similar economic consequences which may result in reduced demand for our products and have a material adverse effect on our revenues, customer relationships, operating results, cash flows, financial condition and stock price. Risks Related to Financial PerformanceFluctuations in exchange rates, particularly the exchange rate between the U.S. dollar and the Japanese yen, Swiss franc and euro, may impact our gross margin and net income. Our exchange rate risk related to the Japanese yen includes two of our major suppliers, Epson and Lapis, with which we have wafer supply agreements based in U.S. dollars; however, these agreements also allow for mutual sharing of the impact of the exchange rate fluctuation between Japanese yen and the U.S. dollar. EachÂ year, our management and these suppliers review and negotiate pricing; the negotiated pricing is denominated in U.S. dollars but is subject to contractual exchange rate provisions. The fluctuation in the exchange rate is shared equally between Power Integrations and each of these suppliers. We maintain cash denominated in Swiss francs and euros to fund the operations of our Swiss subsidiary. The functional currency of our Swiss subsidiary is the U.S. dollar; gains and losses arising from the remeasurement of non-functional currency balances are recorded in other income in our consolidated statements of income, and material unfavorable exchange-rate fluctuations with the Swiss franc could negatively impact our net income.Risks Related to Our Intellectual PropertyIf we are unable to adequately protect or enforce our intellectual property rights, we could lose market share, incur costly litigation expenses, suffer incremental price erosion or lose valuable assets, any of which could harm our operations and negatively impact our profitability. Our success depends upon our ability to continue our technological innovation and protect our intellectual property, including patents, trade secrets, copyrights and know-how. We are currently engaged in litigation to enforce our intellectual property rights, and associated expenses have been, and are expected to remain, material and have adversely affected our operating results. We cannot assure that the steps we have 19 Table of Contentstaken to protect our intellectual property will be adequate to prevent misappropriation, or that others will not develop competitive technologies or products. From time to time, we have received, and we may receive in the future, communications alleging possible infringement of patents or other intellectual property rights of others. Costly litigation may be necessary to enforce our intellectual property rights or to defend us against claimed infringement. The failure to obtain necessary licenses and other rights, and/or litigation arising out of infringement claims could cause us to lose market share and harm our business.As our patents expire, we will lose intellectual property protection previously afforded by those patents. Additionally, the laws of some foreign countries in which our technology is or may in the future be licensed may not protect our intellectual property rights to the same extent as the laws of the United States, thus limiting the protections applicable to our technology.If we do not prevail in our litigation, we will have expended significant financial resources, potentially without any benefit, and may also suffer the loss of rights to use some technologies. We are currently involved in a number of patent litigation matters and the outcome of the litigation is uncertain. See NoteÂ 14, Legal Proceedings and Contingencies, in our NotesÂ to Consolidated Financial Statements included in this Annual Report on FormÂ 10-K.Â For example, we are being sued in an ongoing case for patent infringement.Â Should we ultimately be determined to be infringing another partyâ€™s patents, or if an injunction is issued against us while litigation is pending on those claims, such result could have an adverse impact on our ability to sell products found to be infringing, either directly or indirectly.Â In the event of an adverse outcome, we may be required to pay substantial damages, stop our manufacture, use, sale, or importation of infringing products, or obtain licenses to the intellectual property we are found to have infringed.Â We have also incurred, and expect to continue to incur, significant legal costs in conducting these lawsuits, including the appeal of the case we won, and our involvement in this litigation and any future intellectual property litigation could adversely affect sales and divert the efforts and attention of our technical and management personnel, whether or not such litigation is resolved in our favor. Thus, even if we are successful in these lawsuits, the benefits of this success may fail to outweigh the significant legal costs we will have incurred.Risks Related to Laws and RegulationsChanges in tax rulesÂ and regulations, changes in interpretation of tax rulesÂ and regulations, or unfavorable assessments from tax audits may increase the amount of taxes we are required to pay. Our operations are subject to income and transaction taxes in the United States and in multiple foreign jurisdictions and to review or audit by the U.S. Internal Revenue Service (â€œIRSâ€) and state, local and foreign tax authorities. In addition, the United States, countries in Asia and other countries where we do business have recently enacted or are considering changes in relevant tax, accounting and other laws, regulations and interpretations, including changes to tax laws applicable to multinational companies. These potential changes could adversely affect our effective tax rates or result in other costs to us.The European Union (â€œEUâ€) member states formally adopted the EUâ€™s Pillar Two Directive, which was established by the Organization for Economic Cooperation and Development, and which generally provides for a 15 per cent minimum effective tax rate for multinational corporations, in all jurisdictions in which they operate. While we do not anticipate that this will have a material impact on our tax provision or effective tax rate, we will continue to monitor the evolving tax legislation in the jurisdictions in which we operate.The foregoing items could have a material effect on our business, cash flow, results of operations or financial conditions. Changes in environmental laws and regulations, including with respect to energy consumption and climate change, may have a negative impact on our business. Changing environmental regulations and the timetable to implement them continue to impact our customersâ€™ demand for our products. Currently we have limited visibility into our customersâ€™ strategies to implement these changing environmental regulations into their business. The inability to accurately determine our customersâ€™ strategies could increase our inventory costs related to obsolescence.The semiconductor industry is subject to environmental regulations, particularly those that control and restrict the sourcing, use, transportation, storage, and disposal of certain mineral, chemicals, and materials used in the semiconductor manufacturing process. We expect the heightened worldwide awareness regarding climate change and the environmental impact to continue, which may result in new environmental laws and regulations that could affect us, our suppliers and/or our customers. NewÂ environmental laws and regulations could require us or our suppliers to obtain alternative materials that may increase our costs more or be less available, which may adversely affect our operating results.20 Table of ContentsGeneral Risk FactorsUncertainties arising out of economic consequences of current and potential military actions or terrorist activities and associated political instability could adversely affect our business. Like other U.S. companies, our business and operating results are subject to uncertainties arising out of economic consequences of current and potential military actions or terrorist activities and associated political instability, and the impact of heightened security concerns on domestic and international travel and commerce. These uncertainties could also lead to delays or cancellations of customer orders, a general decrease in corporate spending or our inability to effectively market and sell our products. Any of these results could substantially harm our business and results of operations, causing a decrease in our revenues.We are exposed to risks associated with acquisitions and strategic investments. We have made, and in the future intend to make, acquisitions of, and investments in, companies, technologies or products in existing, related or new markets. Acquisitions involve numerous risks, including but not limited to:â—inability to realize anticipated benefits, which may occur due to any of the reasons described below, or for other unanticipated reasons;â—the risk of litigation or disputes with customers, suppliers, partners or stockholders of an acquisition target arising from a proposed or completed transaction;â—impairment of acquired intangible assets and goodwill as a result of changing business conditions, technological advancements or worse-than-expected performance, which would adversely affect our financial results; andâ—unknown, underestimated and/or undisclosed commitments, liabilities or issues not discovered in our due diligence of such transactions.We also in the future may have strategic relationships with other companies, which may decline in value and/or not meet desired objectives. The success of these strategic relationships depends on various factors over which we may have limited or no control and requires ongoing and effective cooperation with strategic partners. Moreover, these relationships are often illiquid,Â such that it may be difficult or impossible for us to monetize such relationships.Our inability to successfully integrate, or realize the expected benefits from, our acquisitions could adversely affect our results.Â We have made, and in the future intend to make, acquisitions of other businesses and with these acquisitions there is aÂ risk that integration difficulties may cause us not to realize expected benefits. The success of the acquisitions could depend, in part, on our ability to realize the anticipated benefits and cost savings (if any) from combining the businesses of the acquired companies and our business, which may take longer to realize than expected.Securities laws and regulations, including potential risk resulting from our evaluation of internal controls over financial reporting, will continue to impact our results. Complying with the requirements of the federal securities laws and Nasdaqâ€™s conditions for continued listing have imposed significant legal and financial compliance costs, and are expected to continue to impose significant costs and management burden on us. These rulesÂ and regulations also may make it more expensive for us to obtain director and officer liability insurance, and we may be required to accept reduced coverage or incur substantially higher costs to obtain coverage. These rulesÂ and regulations could also make it more difficult for us to attract and retain qualified executive officers and members of our board of directors, particularly qualified members to serve on our audit committee. Further, the rulesÂ and regulations under the Dodd-Frank Wall Street Reform and Consumer Protection Act, which became effective in 2011, may impose significant costs and management burden on us.Additionally, because these laws, regulations and standards are expected to be subject to varying interpretations, their application in practice may evolve over time as new guidance becomes available. This evolution may result in continuing uncertainty regarding compliance matters and additional costs necessitated by ongoing revisions to our disclosure and governance practices.â€‹ItemÂ 1B. Unresolved Staff Comments.Not applicable.â€‹21 Table of ContentsItem 1C. Cybersecurity.Cybersecurity Risk Assessment, Identification and ManagementWe are committed to protecting our information technology (â€œITâ€) infrastructure, including computers, systems, corporate networks and sensitive data, from unauthorized access or attack. We have established global IT policies as well as IT security management control procedures designed to assess, identify, and manage material risks from cybersecurity threats, including but not limited to: â—Creating information security awareness among our employees and business partners and defining responsibilities among them; â—Implementing controls to identify IT risks and monitor the use of our systems and information resources; â—Establishing key policies and processes to adequately and timely respond to security threats; â—Maintaining disaster recovery and business continuity plans; and â—Emphasizing compliance with applicable laws, regulations and contractual obligations regarding the management of information security.These policies and controls procedures discussed in more detail below, are an integrated component of our enterprise risk management assessment processes. We routinely review and assess our business groups and systems to identify and prioritize areas of risk, including cybersecurity risk. The results of these assessments and progress against prioritized goals are presented to the board of directors each quarter. We have incurred and may in the future incur significant costs in order to implement, maintain, and/or update security systems we believe are necessary to protect our IT infrastructure. We deploy technical safeguards that are designed to protect our systems from cybersecurity threats, including firewalls, intrusion prevention, and intrusion detection systems. We have established disclosure controls and procedures to address cybersecurity events, which include elements relating to comprehensive analysis of events and communication within the company, as well as addressing potential disclosure obligations arising from security breaches. We have partnered with third parties to support our information security systems and processes, and to help design, build, test, implement and maintain them. Annual risk assessments are conducted by third party consultants to help ensure that risks to our IT infrastructure are minimized or eliminated. Â We rely on products and services provided by third parties for portions of our IT infrastructure, including business management, operations and finance systems. These providers may also experience breaches and attacks on their products which may impact our systems. Further we may also face additional cybersecurity risk due to error or intentional misconduct by contractors and other third-party service providers related to the use of these systems as part of our IT infrastructure.We have a third-party security policy in place to identify, manage and oversee the potential material risks from threats associated with the use of third-party service providers. We evaluate vendors and consider amongst other factors the criticality of services and sensitivity of information that is within the scope of the services to be provided and manage risk accordingly. Our internal legal department reviews all IT Service Agreements with input from the IT department to ensure that services, terms and conditions in the agreement are suitable. Our IT department performs regular monitoring of vendor services as part of itsâ€™ on-going review and monitoring of vendors. As part of our policy, we monitor termination of agreements with vendors designed to ensure that access to Company information is appropriately terminated in a timely manner. Unauthorized network intrusions or other significant information security incidents against third-party systems used by the Company internally are handled in the same manner as internal systems. However as described in Part 1. Item 1A. Risk Factors of this Annual Report on Form 10-K under â€œRisks Related to the Operation and Growth of Our Businessâ€, we have limited insight into the data privacy or security of third-party service providers and our response may be limited or more difficult because we may not have direct access to their systems.Although we believe we have adequate resources and sufficient policies, procedures, and oversight in place to identify and manage IT security risks related to our business operations, there can be no guarantee that our policies and procedures will be properly followed in every instance or that those policies and procedures will be effective. For a description of the risks from cybersecurity threats that may materially affect the Company and how they may do so, see our risk factors under Part 1. Item 1A. Risk Factors in this Annual Report on Form 10-K under â€œRisks Related to the Operation and Growth of Our Business.â€22 Table of ContentsManagement OversightOur IT infrastructure and the assessment and management of associated risks are primarily the responsibility of our Chief Information Security Officer (â€œCISOâ€). Our CISOâ€™s additional responsibilities include hiring appropriate personnel, helping to integrate cybersecurity risks into the Companyâ€™s overall risk management strategy, and communicating updates regarding IT/Information security key priorities to relevant personnel including management and the board.Our CISO has served in that position since 2018. Our CISO has extensive experience serving in executive and senior IT leadership positions over the past 25 years including eleven years at Cavium in a succession of information technology roles, including vice president of business systems, two years at ServiceNow as vice president of IT Applications, and eight years overseeing worldwide IT infrastructure, IT operations and information security at Pinnacle Systems.We have in place an Incident Response Procedure policy to define our response to unauthorized network intrusions or other significant information security incidents, collectively cybersecurity incidents. The policy defines the standard operational process to determine if an event observed on a system could have caused a breach of the system or a compromise of sensitive data. This policy serves to establish a formal process to report incidents and track response activities. It also defines escalation processes within the Information Security team and further escalation to our Cybersecurity Incident Response Team. It is the responsibility of the Cybersecurity Incident Response team to determine if an incident is material. The Cybersecurity Incident Response Team consists of members from functional groups across our organization including executive management, IT, the CISO, legal, finance and operations. We may include other individuals, including third parties, as appropriate depending on the nature of the incident and system(s) involved. This cross-functional group allows us to address the operational impacts of cybersecurity incidents as and when they occur and to guide decisions related to materiality and, if applicable, disclosure. The Cybersecurity Incident Response Team is responsible for extrapolating cybersecurity incident event information into quantitative and qualitative impacts as they relate to our financial condition and operations. In addition, the Companyâ€™s Incident Response Procedure policy includes reporting to the board of directors for certain cybersecurity incidents.Board Governance Our full board of directors oversees our risk management including but not limited to IT and cybersecurity policies, procedures, and risk assessments. Our management reports to our board of directors on information security matters on a quarterly basis, or more frequently as needed.One of the key functions of our board of directors is informed oversight of our various processes for managing risk. An overall review of risk is inherent in our board of directors ongoing consideration of our long-term strategies, transactions and other matters presented to and discussed by the board of directors. This includes a discussion of the likelihood and potential magnitude of various risks, including cybersecurity risks, and any actions management has taken to limit, monitor or control those risks. At each quarterly board meeting, the full board receives the quarterly cybersecurity board update that is prepared by our CISO. The report provides a comprehensive cybersecurity update for the past quarter, usually including topics such as details on threat landscape, incident response, security metrics and performance, compliance and regulatory updates, cybersecurity investments and budget, employee security awareness and trainings, vendor risk management updates, business continuity and disaster recovery updates, and an update on cybersecurity strategy, projects and roadmap.â€‹ItemÂ 2. Properties.We own our principal executive, administrative, manufacturing and technical offices which are located in San Jose, California. We also own an R&D facility in New Jersey, a design center in Germany and a multipurpose office building in Switzerland. We lease administrative office space in Singapore, R&D facilities in Canada, the United Kingdom, the Philippines, New York, and Malaysia, and sales offices in various countries around the world to accommodate our sales force. We believe that our current facilities are sufficient for our near-term needs; however, if headcount increases above capacity we may need to lease additional space.â€‹ItemÂ 3. Legal Proceedings.Information with respect to this item may be found in NoteÂ 14, Legal Proceedings and Contingencies, in our NotesÂ to Consolidated Financial Statements included later in this Annual Report on FormÂ 10-K, which information is incorporated here

by reference.23 Table of Contentsâ€‹ItemÂ 4. Mine Safety Disclosures.Not applicable.24 Table of ContentsPARTÂ IIItemÂ 5. Market for Registrantâ€™s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities.Our common stock trades on the Nasdaq Global Select Market under the symbol â€œPOWIâ€.As of January 31, 2025, there were approximately 61 stockholders of record.Â Because brokers and other institutions hold many of our shares on behalf of stockholders, we are unable to estimate the total number of stockholders represented by these record holders.Issuer Purchases of Equity SecuritiesFrom time to time our board of directors has authorized the use of funds to repurchase shares of our common stock. In October 2024, our board of directors authorized the use of an additional $50.0Â million for the repurchase of our common stock, with repurchases to be executed according to pre-defined price/volume guidelines.As of DecemberÂ 31,Â 2024, we had approximately $48.1 million available for future stock repurchases. Authorization of future repurchase programs is at the discretion of our board of directors and will depend on our financial condition, results of operations, capital requirements, business conditions and other factors. There is no expiration date on the plan or the amount currently authorized.The following table summarizes repurchases of our common stock made under our publicly announced repurchase program during the fourth quarter of fiscal 2024:â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹ â€‹â€‹ â€‹Total Number of â€‹Approximate Dollar Valueâ€‹â€‹â€‹â€‹â€‹â€‹â€‹Shares Purchasedâ€‹that May Yet beâ€‹â€‹Totalâ€‹Averageâ€‹as Part ofâ€‹Repurchased Under theâ€‹â€‹Number ofâ€‹Price Paidâ€‹Publicly Announcedâ€‹Plans or ProgramPeriodâ€‹Shares Purchasedâ€‹Per Shareâ€‹Plans or Programsâ€‹(In millions)October 1, 2024 to October 31, 2024â€‹ â€”â€‹â€‹ â€”â€‹ â€”â€‹ â€”â€‹$ 50.0November 1, 2024 to November 30, 2024â€‹ 13,903â€‹$ 61.81â€‹ 13,903â€‹$ 49.1December 1, 2024 to December 31, 2024â€‹ 16,445â€‹$ 63.38â€‹ 16,445â€‹$ 48.1Totalâ€‹ 30,348â€‹â€‹â€‹â€‹ 30,348â€‹â€‹â€‹â€‹25 Table of ContentsPerformance Graph (1)The following graph shows the cumulative total return on an investment of $100 in cash on DecemberÂ 31, 2019, through DecemberÂ 31,Â 2024, in our common stock, the Nasdaq Composite Index and the PHLX Semiconductor Sector Index (SOX) and assuming that all dividends were reinvested. The stockholder return shown on the graph below is not necessarily indicative of future performance, and we do not make or endorse any predictions as to future stockholder returns.â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹

salaries and stock-based compensation, and commissions to sales representatives, as well as facilities expenses, including expenses associated with our regional sales and support offices. The following table compares sales and marketing expenses for the years ended DecemberÂ 31,Â 2024, 2023 and 2022:â€‹â€‹â€‹

and Exchange Commission and the PCAOB.We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.Critical Audit MatterThe critical audit matter communicated below is a matter arising from the current-period audit of the financial statements that was communicated or required to be communicated to the audit committee and that (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.Inventories â€” Provision for Excess and Obsolete Inventory â€” Refer to Notes 2 and 3 to the financial statementsCritical Audit Matter DescriptionThe Company's inventories are recorded at standard cost, which approximates actual cost on a first-in, first-out basis, not in excess of net realizable value. The Company routinely evaluates quantities and values of inventory and records a provision for excess and obsolete inventories to reduce its recorded inventory balance to its estimated net realizable value. Managementâ€™s assumptions regarding the inventory quantities considered to be excess and obsolete are determined by analyzing historical usage, demand forecasts, current economic trends, and historical write-offs. We identified the determination of excess and obsolete inventories within work-in-process and finished goods inventories as a critical audit matter due to the significant assumptions made by management when determining the excess and obsolete inventory quantities and the resulting provision. This required a high degree of auditor judgement and an increased extent 36 Table of Contentsof effort when performing audit procedures to evaluate the reasonableness of managementâ€™s excess and obsolete provision for work-in-process and finished goods inventories.How the Critical Audit Matter Was Addressed in the AuditOur audit procedures related to managementâ€™s assumptions used in determining the excess and obsolete provision for work-in-process and finished goods inventories included the following, among others:*We tested the effectiveness of the control over the determination of the provision for excess and obsolete inventories, including work-in-process and finished goods inventories.*We selected a sample of products from work-in-process and finished goods inventories as of December 31, 2023, and evaluated management's ability to accurately estimate forecasted demand by comparing the respective products usage for the year ended December 31, 2024, to estimates made in the prior year. *We selected a sample of products from work-in-process and finished goods inventories and evaluated the reasonableness of management's provision for work-in-process and finished goods inventories by considering recent usage, historical usage, contracts and communications with customers, expected product lifecycles, macroeconomic conditions, and inquiries with sales personnel.*We considered the existence of contradictory evidence based on reading of internal communications to management and the board of directors, Company press releases, and analyst reports, as well as our observations and inquiries as to changes within the business.â€‹/s/ DELOITTEÂ & TOUCHE LLPSan Jose, CaliforniaFebruary 7, 2025We have served as the Companyâ€™s auditor since 2005.â€‹â€‹â€‹37 Table of ContentsPOWER INTEGRATIONS,Â INC.CONSOLIDATED BALANCE SHEETSâ€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹Â Â Â Â DecemberÂ 31,Â Â Â Â Â DecemberÂ 31,Â (in thousands)Â Â Â Â 2024â€‹2023ASSETSÂ â€‹Â Â Â Â â€‹Â Â CURRENT ASSETS:Â â€‹Â Â Â Â â€‹Â Â Cash and cash equivalentsâ€‹$ 50,972â€‹$ 63,929Short-term marketable securitiesâ€‹Â 249,023â€‹Â 247,640Accounts receivable, netâ€‹Â 27,172â€‹Â 14,674Inventoriesâ€‹Â 165,612â€‹Â 163,164Prepaid expenses and other current assetsâ€‹Â 21,260â€‹Â 22,193Total current assetsâ€‹Â 514,039â€‹Â 511,600PROPERTY AND EQUIPMENT, netâ€‹Â 149,562â€‹Â 164,213INTANGIBLE ASSETS, netâ€‹Â 8,075â€‹Â 4,424GOODWILLâ€‹Â 95,271â€‹Â 91,849DEFERRED TAX ASSETSâ€‹Â 36,485â€‹Â 28,325OTHER ASSETSâ€‹Â 25,394â€‹Â 19,457Total assetsâ€‹$ 828,826â€‹$ 819,868LIABILITIES AND STOCKHOLDERSâ€™ EQUITYâ€‹Â â€‹â€‹Â â€‹CURRENT LIABILITIES:â€‹Â â€‹â€‹Â â€‹Accounts payableâ€‹$ 29,789â€‹$ 26,390Accrued payroll and related expensesâ€‹Â 13,987â€‹Â 13,551Taxes payableâ€‹Â 961â€‹Â 1,016Other accrued liabilitiesâ€‹Â 10,580â€‹Â 7,910Total current liabilitiesâ€‹Â 55,317â€‹Â 48,867LONG-TERM INCOME TAXES PAYABLEâ€‹Â 3,871â€‹Â 6,244OTHER LIABILITIESâ€‹Â 19,866â€‹Â 12,516Total liabilitiesâ€‹Â 79,054â€‹Â 67,627COMMITMENTS AND CONTINGENCIES (Notes 11, 12 and 14)â€‹Â â€‹â€‹Â â€‹STOCKHOLDERSâ€™ EQUITY:â€‹Â â€‹â€‹Â â€‹Common stock, $0.001 par valueâ€‹Â â€‹â€‹Â â€‹Authorized - 140,000 sharesâ€‹Â â€‹â€‹Â â€‹Outstanding - 56,837 and 56,738 shares in 2024 and 2023, respectivelyâ€‹Â 22â€‹Â 23Additional paid-in capitalâ€‹Â 18,734â€‹Â â€”Accumulated other comprehensive lossâ€‹Â (3,023)â€‹Â (1,462)Retained earningsâ€‹Â 734,039â€‹Â 753,680Total stockholdersâ€™ equityâ€‹Â 749,772â€‹Â 752,241Total liabilities and stockholdersâ€™ equityâ€‹$ 828,826â€‹$ 819,868â€‹The accompanying notes are an integral part of these consolidated financial statements.â€‹38 Table of ContentsPOWER INTEGRATIONS,Â INC.CONSOLIDATED STATEMENTS OF INCOMEâ€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹Â Â Â Year Ended DecemberÂ 31,Â (In thousands, except per share amounts)â€‹2024Â Â Â Â 2023Â Â Â Â 2022NET REVENUESâ€‹$ 418,973â€‹$ 444,538â€‹$ 651,138COST OF REVENUESâ€‹Â 194,222â€‹Â 215,582â€‹Â 284,231GROSS PROFITâ€‹Â 224,751â€‹Â 228,956â€‹Â 366,907â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹OPERATING EXPENSES:â€‹Â Â Â Â â€‹Â Â Â Â â€‹Â Â Â Research and developmentâ€‹Â 100,790â€‹Â 96,067â€‹Â 93,894Sales and marketingâ€‹Â 67,825â€‹Â 64,598â€‹Â 62,574General and administrativeâ€‹Â 38,207â€‹Â 33,232â€‹Â 28,897Other operating expenses, netâ€‹â€‹ â€”â€‹â€‹ â€”â€‹â€‹ 1,130Total operating expensesâ€‹Â 206,822â€‹Â 193,897â€‹Â 186,495INCOME FROM OPERATIONSâ€‹Â 17,929â€‹Â 35,059â€‹Â 180,412OTHER INCOMEâ€‹Â 12,825â€‹Â 10,848â€‹Â 3,014INCOME BEFORE INCOME TAXESâ€‹Â 30,754â€‹Â 45,907â€‹Â 183,426PROVISION (BENEFIT) FOR INCOME TAXESâ€‹Â (1,480)â€‹Â (9,828)â€‹â€‹ 12,575NET INCOMEâ€‹$ 32,234â€‹$ 55,735â€‹$ 170,851â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹EARNINGS PER SHARE:â€‹Â â€‹â€‹Â â€‹â€‹Â Â Â Basicâ€‹$ 0.57â€‹$ 0.97â€‹$ 2.96Dilutedâ€‹$ 0.56â€‹$ 0.97â€‹$ 2.93â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹SHARES USED IN PER SHARE CALCULATION:â€‹Â Â Â Â â€‹Â â€‹â€‹Â Â Â Basicâ€‹Â 56,820â€‹Â 57,195â€‹Â 57,801Dilutedâ€‹Â 57,130â€‹Â 57,622â€‹Â 58,371â€‹The accompanying notes are an integral part of these consolidated financial statements.â€‹39 Table of ContentsPOWER INTEGRATIONS,Â INC.CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOMEâ€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹Year Ended DecemberÂ 31,Â (In thousands)Â Â Â Â 2024Â Â Â Â 2023Â Â Â Â 2022Net incomeâ€‹$ 32,234â€‹$ 55,735â€‹$ 170,851Other comprehensive income (loss), net of tax:â€‹Â â€‹â€‹Â â€‹â€‹Â â€‹Foreign currency translation adjustments, net of $0 tax in 2024, 2023 and 2022â€‹Â (512)â€‹Â (420)â€‹Â (985)Unrealized gain (loss) on marketable securities, net of ($195), $0 and $0 tax in 2024, 2023 and 2022, respectivelyâ€‹Â 437â€‹Â 5,579â€‹Â (4,158)Unrealized actuarial gain (loss) on pension benefits, net of tax of $266, ($130) and ($271) in 2024, 2023 and 2022, respectivelyâ€‹Â (1,486)â€‹Â 723â€‹Â 1,536Total other comprehensive income (loss)â€‹Â (1,561)â€‹Â 5,882â€‹Â (3,607)TOTAL COMPREHENSIVE INCOMEâ€‹$ 30,673â€‹$ 61,617â€‹$ 167,244â€‹The accompanying notes are an integral part of these consolidated financial statements.â€‹40 Table of ContentsPOWER INTEGRATIONS,Â INC.CONSOLIDATED STATEMENTS OF STOCKHOLDERSâ€™ EQUITYâ€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â

promise to transfer products, each of which is distinct, to be the identified performance obligations. In determining the transaction price the Company evaluates whether the price is subject to refund or adjustment to determine the net consideration to which the Company expects to be entitled. As the Companyâ€™s standard payment terms are less than oneÂ year, the Company has elected the practical expedient under ASC 606-10-32-18 to not assess whether a contract has a significant financing component. The Company allocates the transaction price to each distinct product based on their relative standalone selling price. The product price as specified on the purchase order is considered the standalone selling price as it is an observable input which depicts the price as if sold to a similar customer in similar circumstances. Revenue is recognized when control of the product is transferred to the customer (i.e., when the Companyâ€™s performance obligation is satisfied), which typically occurs at shipment. Further, in determining whether control has transferred, the Company considers if there is a present right to payment and legal title, along with risks and rewards of ownership having transferred to the customer.Frequently, the Company receives orders for products to be delivered over multiple dates that may extend across several reporting periods. The Company invoices for each delivery upon shipment and recognizes revenues for each distinct product delivered, assuming transfer of control has occurred. As scheduled delivery dates are within oneÂ year, under the optional exemption provided by ASC 606-10-50-14 revenues allocated to future shipments of partially completed contracts are not disclosed. The Company has also elected the practical expedient under ASC 340-40-25-4 to expense commissions when incurred as the amortization period of the commission asset the Company would have otherwise recognized is less than oneÂ year.Sales to international customers that are shipped from the Companyâ€™s facility outside of the United States are pursuant to EX Works, or EXW, shipping terms, meaning that control of the product transfers to the customer upon shipment from the Companyâ€™s foreign warehouse. Sales to international customers that are shipped from the Companyâ€™s facility in California are pursuant to Delivered at Frontier, or DAF, shipping terms. As such, control of the product passes to the customer when the shipment reaches the destination country and revenue is recognized upon the arrival of the product in that country. Shipments to customers in the Americas are pursuant to Free on Board, or FOB, point of origin shipping terms meaning that control is passed to the customer upon shipment.Sales to most distributors are made under terms allowing certain price adjustments and limited rights of return (known as â€œstock rotationâ€) of the Companyâ€™s products held in their inventory or upon sale to their end customers. Revenue from sales to distributors is recognized upon the transfer of control to the distributor. Frequently, distributors need to sell at a price lower than the standard distribution price in order to win business. At the time the distributor invoices its customer or soon thereafter, the distributor submits a â€œship-and-debitâ€ price adjustment claim to the Company to adjust the distributorâ€™s cost from the standard price to the pre-approved lower price. After the Company verifies that the claim was pre-approved, a credit memo is issued to the distributor for the ship-and-debit claim. In determining the transaction price, the Company considers ship-and-debit price adjustments to be variable consideration. Such price adjustments are estimated using the expected value method based on an analysis of actual ship-and-debit claims, at the distributor and product level, over a period of time considered adequate to account for current pricing and business trends. Historically, actual price adjustments for ship-and-debit claims have not materially differed from those estimated and included when determining the transaction price. Stock rotation rights grant the distributor the ability to return certain specified amounts of inventory. Stock rotation adjustments are an additional form of variable consideration and are also estimated using the expected value method based on historical return rates. Historically, distributor stock rotation adjustments have not been material.Sales to certain distributors are made under terms that do not include rights of return or price concessions after the product is shipped to the distributor. Accordingly, upon application of steps one through five above, product revenue is recognized upon shipment and transfer of control.The Company generally provides an assurance warranty that its products will substantially conform to the published specifications for twelveÂ months from the date of shipment. The Companyâ€™s liability is limited to either a credit equal to the purchase price or replacement of the defective part. Returns under warranty have historically been immaterial. As such, the Company does not record a specific warranty reserve or consider activities related to such warranty, if any, to be a separate performance obligation.44 Table of ContentsInventoriesInventories (which consist of costs associated with the purchases of wafers from domestic and offshore foundries and of packaged components from offshore assembly manufacturers, as well as internal labor and overhead associated with the testing of both wafers and packaged components).Inventory is recorded at standard cost, which approximates actual cost computed on a first-in, first-out basis, not in excess of net realizable value. The Company routinely evaluates quantities and values of inventories and records a provision for excess and obsolete inventories to reduce its recorded inventory balance to its estimated net realizable value. In order to determine the provision management considers historical usage, forecasted demand, current economic trends and historical write-offs.Income TaxesIncome-tax expense is an estimate of current income taxes payable or refundable in the current fiscalÂ year based on reported income before income taxes. Deferred income taxes reflect the effect of temporary differences and carry-forwards that are recognized for financial reporting and income tax purposes.The Company accounts for income taxes under the provisions of ASC 740, Income Taxes. Under the provisions of ASC 740, deferred tax assets and liabilities are recognized based on the differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases, utilizing the tax rates that are expected to apply to taxable income in theÂ years in which those temporary differences are expected to be recovered or settled. The Company limits the deferred tax assets recognized related to certain officersâ€™ compensation to amounts that it estimates will be deductible in future periods based upon Internal Revenue Code SectionÂ 162(m). The Company also recognizes valuation allowances to reduce any deferred tax assets to the amount that it estimates will more likely than not be realized based on available evidence and managementâ€™s judgment. In the event that the Company determines, based on available evidence and management judgment, that all or part of the net deferred tax assets will not be realized in the future, it would record a valuation allowance in the period the determination is made. In addition, the calculation of tax liabilities involves significant judgment in estimating the impact of uncertainties in the application of complex tax laws. Resolution of these uncertainties in a manner inconsistent with the Companyâ€™s expectations could have a material impact on the Companyâ€™s results of operations and financial position. The Company recognizes interest and penalties related to income tax matters as income tax expense.The U.S. tax rules require U.S. tax on foreign earnings, known as global intangible low taxed income (â€œGILTIâ€). Under U.S. GAAP, we are allowed to make an accounting policy choice of either (1) treating taxes due on future U.S. inclusions as a current-period expense when incurred (the â€œperiod cost methodâ€) or (2) factoring such amounts into a companyâ€™s measurement of its deferred taxes (the â€œdeferred methodâ€). Â We selected the deferred method of accounting and recorded the associated basis differences anticipated to influence prospective income inclusion calculations. Â Business CombinationsThe Company applies the provisions of ASC 805,Â Business CombinationsÂ (â€œASC 805â€), in accounting for acquisitions. ASC 805 requires that the Company evaluates whether a transaction pertains to an acquisition of assets, or to an acquisition of a business. A business is defined as an integrated set of assets and activities that is capable of being conducted and managed for the purpose of providing a return to investors. Asset acquisitions are accounted for by allocating the cost of the acquisition to the individual assets and liabilities assumed on a relative fair value basis; whereas the acquisition of a business requires the Company to recognize separately from goodwill the assets acquired and the liabilities assumed at the acquisition date fair values. Goodwill is measured as the excess of consideration transferred over the net acquisition date fair values of the assets acquired and the liabilities assumed. While the Company uses its best estimates and assumptions to accurately value assets acquired and liabilities assumed as well as any contingent consideration, where applicable, the estimates are inherently uncertain and subject to refinement. As a result, during the measurement period, which may be up to one year from the business acquisition date, the Company may record certain adjustments to the assets acquired and liabilities assumed with the corresponding adjustment to goodwill. Upon the conclusion of a business acquisitionâ€™s measurement period or final determination of the values of assets acquired or liabilities assumed, whichever comes first, any subsequent adjustments are recorded to the consolidated statements of operations. All acquisition-related costs are accounted for as expenses in the period in which they are incurred.45 Table of ContentsGoodwill and Intangible AssetsGoodwill and the Companyâ€™s domain name are evaluated in accordance with ASC 350-10, Goodwill and Other Intangible Assets, and an impairment analysis is conducted on an annual basis, or sooner if indicators exist for a potential impairment.In accordance with ASC 360-10, Accounting for the Impairment or Disposal of Long-Lived Assets, long-lived assets, such as property and equipment and intangible assets, are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to estimated undiscounted future cash flows expected to be generated by the asset. If the carrying amount of an asset exceeds its estimated future cash flows, an impairment charge is recognized by the amount by which the carrying amount of the asset exceeds the fair value of the asset.Cash and Cash EquivalentsThe Company considers cash invested in highly liquid financial instruments with maturities of threeÂ months or less at the date of purchase to be cash equivalents.Marketable SecuritiesThe Company generally holds securities until maturity; however, they may be sold under certain circumstances including, but not limited to, when necessary for the funding of acquisitions and other strategic investments. As a result, the Company classifies its investment portfolio as available-for-sale. The Company classifies all investments with a maturity date greater than threeÂ months at the date of purchase as short-term marketable securities in its consolidated balance sheet. As of DecemberÂ 31,Â 2024 and 2023, the Companyâ€™s marketable securities consisted primarily of commercial paper, corporate bonds, government securities and/or other high-quality commercial securities.Employee Benefits PlanThe Company sponsors a 401(k)Â tax-deferred savings plan for all employees in the United States who meet certain eligibility requirements. Participants may contribute up to the amount allowable as a deduction for federal income tax purposes. The Company is not required to contribute; however, the Company contributes a certainÂ percentage of employee annual salaries on a discretionary basis, not to exceed an established threshold. The Company provided for a contribution of approximately $2.1 million, $2.1 million and $2.0 million in 2024, 2023 and 2022, respectively.Retirement Benefit Obligations (Pension)The Company recognizes the over-funded or under-funded status of a defined benefit pension or post-retirement plan as an asset or liability in the accompanying consolidated balance sheets. Actuarial gains and losses are recorded in accumulated other comprehensive loss, a component of stockholdersâ€™ equity, and are amortized as a component of net periodic cost over the remaining estimated service period of participants.Foreign Currency Risk and Foreign Currency TranslationAs of DecemberÂ 31,Â 2024, the Companyâ€™s primary transactional currency was U.S. dollars; in addition, the Company holds cash in Swiss francs and euros to fund the operations of the Companyâ€™s Swiss subsidiary. The foreign exchange rate fluctuation between the U.S. dollar versus the Swiss franc and euro is recorded in other income in the consolidated statements of income.Gains and losses arising from the remeasurement of non-functional currency balances are recorded in other income in the accompanying consolidated statements of income. The Company recognized a loss of $0.3 million in 2024, a loss of $0.4 million in 2023 and an immaterial foreign exchange loss in 2022.The functional currencies of the Companyâ€™s other subsidiaries are the local currencies. Accordingly, all assets and liabilities are translated into U.S. dollars at the current exchange rates as of the applicable balance sheet date. Revenues and expenses are translated at the average exchange rate prevailing during the period. Cumulative gains and losses from the translation of the foreign subsidiariesâ€™ financial statements have been included accumulated other comprehensive loss in stockholdersâ€™ equity.46 Table of ContentsWarrantyThe Company generally warrants that its products will substantially conform to the published specifications for 12 months from the date of shipment. The Companyâ€™s liability is limited to either a credit equal to the purchase price or replacement of the defective part. Returns under warranty have historically been immaterial, and as a result, the Company does not record a specific warranty reserve.AdvertisingAdvertising costs are expensed as incurred and amounted to $1.5 million, $1.3 million and $1.4 million in 2024, 2023 and 2022, respectively.Research and DevelopmentResearch and development costs are expensed as incurred.IndemnificationsThe Company sells products to its distributors under contracts, collectively referred to as Distributor Sales Agreements (â€œDSAâ€). Each DSA contains the relevant terms of the contractual arrangement with the distributor, and generally includes certain provisions for indemnifying the distributor against losses, expenses, and liabilities from damages that may be awarded against the distributor in the event the Companyâ€™s products are found to infringe upon a patent, copyright, trademark, or other proprietary right of a third party (Customer Indemnification). The DSA generally limits the scope of and remedies for the Customer Indemnification obligations in a variety of industry-standard respects, including, but not limited to, limitations based on time and geography, and a right to replace an infringing product. The Company also, from time to time, has granted a specific indemnification right to individual customers.The Company believes its internal development processes and other policies and practices limit its exposure related to such indemnifications. In addition, the Company requires its employees to sign a proprietary information and inventions agreement, which assigns the rights to its employeesâ€™ development work to the Company. To date, the Company has not had to reimburse any of its distributors or customers for any losses related to these indemnifications and no material claims were outstanding as of DecemberÂ 31,Â 2024. For several reasons, including the lack of prior indemnification claims and the lack of a monetary liability limit for certain infringement cases, the Company cannot determine the maximum amount of potential future payments, if any, related to such indemnifications.Adoption of New Accounting StandardsIn November 2023, the FASB issued ASU 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures (â€œASU 2023-07â€), which is intended to improve reportable segment disclosure requirements and expand public entitiesâ€™ segment disclosures in the annual and interim financial statements. The amendment requires disclosure of significant segment expenses that are regularly provided to the chief operating decision maker and within each reported measure of segment profit or loss, an amount and description of its composition for other segment items and interim disclosures of a reportable segmentâ€™s profit or loss and assets. All disclosure requirements of ASU 2023-07 are required for entities with a single reportable segment. The Company adopted the new standard in fiscal year 2024 for annual and retrospective reporting periods with all interim disclosures to begin in the first quarter of fiscal year 2025. Refer to Note 13. Segment Reporting.Recently Issued Accounting PronouncementsIn December 2023, the FASB issued ASU 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures (â€œASU 2023-09â€), which modifies the rules on income tax disclosures to require entities to disclose (1)Â specific categories in the rate reconciliation, (2) the income or loss from continuing operations before income tax expense or benefit (separated between domestic and foreign) and (3) income tax expense or benefit from continuing operations (separated by federal, state and foreign). ASU 2023-09 also requires entities to disclose their income tax payments to international, federal, state and local jurisdictions, among other changes. The guidance is effective for annual periods beginning after December 15, 2024. Early adoption is permitted for annual financial statements that have not yet been issued or made available for issuance. ASU 2023-09 should be applied on a prospective basis, but retrospective application is permitted. The Company does not expect the amendment to have a material impact on its consolidated financial statements upon adoption.â€‹47 Table of ContentsIn November 2024, the FASB issued ASU 2024-03, Income Statement â€“ Reporting Comprehensive Income â€“ Expense Disaggregation Disclosures (Subtopic 220-40) which requires additional disclosure of certain costs and expenses, including inventory purchases, employee compensation, selling expense and depreciation expense within the notes to financial statements. The guidance is effective for annual periods beginning after December 15, 2026, and interim periods within fiscal years beginning after December 15, 2027. The Company is currently evaluating the impact that the updated standard will have on its financial statement disclosures. Â â€‹3. COMPONENTS OF THE COMPANYâ€™S CONSOLIDATED BALANCE SHEETS:Accounts Receivableâ€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹Â Â Â Â DecemberÂ 31,Â Â Â Â Â DecemberÂ 31,Â (In thousands)â€‹2024â€‹2023Accounts receivable tradeâ€‹$ 57,308â€‹$ 53,147Allowance for ship and debitâ€‹Â (26,446)â€‹Â (36,017)Allowance for stock rotation and rebateâ€‹Â (3,254)â€‹Â (1,775)Allowance for credit lossesâ€‹â€‹ (436)â€‹â€‹ (681)Totalâ€‹$ 27,172â€‹$ 14,674â€‹The Company maintains an allowance for estimated credit losses resulting from the inability of customers to make required payments. This allowance is established using estimates formulated by the Companyâ€™s management based upon factors such as the composition of the accounts receivable aging, historical losses, changes in payments patterns, customer creditworthiness, and current economic trends. Receivables determined to be uncollectible are written off and deducted from the allowance.â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹Allowance for Credit Lossesâ€‹â€‹Year Ended â€‹â€‹DecemberÂ 31,Â (In thousands)â€‹2024Â Â Â Â 2023Beginning balanceâ€‹$ (681)â€‹$ (1,135)Provision for credit loss expenseâ€‹Â (1,475)â€‹Â (619)Receivables written offâ€‹Â â€”â€‹Â â€”Recoveries collectedâ€‹Â 1,720â€‹Â 1,073Ending balanceâ€‹$ (436)â€‹$ (681)â€‹Inventoriesâ€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹Â Â Â Â DecemberÂ 31,Â Â Â Â Â DecemberÂ 31,Â (In thousands)â€‹2024â€‹2023Raw materialsâ€‹$ 101,414â€‹$ 96,467Work-in-processâ€‹Â 27,271â€‹Â 24,727Finished goodsâ€‹Â 36,927â€‹Â 41,970Totalâ€‹$ 165,612â€‹$ 163,164â€‹Property and Equipmentâ€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹Â Â Â Â DecemberÂ 31,Â Â Â Â Â DecemberÂ 31,Â (In thousands)â€‹2024â€‹2023Landâ€‹$ 22,157â€‹$ 22,178Construction-in-progressâ€‹Â 12,166â€‹Â 17,022Building and improvementsâ€‹Â 93,248â€‹Â 92,049Machinery and equipmentâ€‹Â 280,345â€‹Â 267,941Computer software and hardware and office furniture and fixturesâ€‹Â 72,862â€‹Â 67,450Totalâ€‹Â 480,778â€‹Â 466,640Less: Accumulated depreciationâ€‹Â (331,216)â€‹Â (302,427)Property and equipment, netâ€‹$ 149,562â€‹$ 164,213â€‹48 Table of ContentsDepreciation expense for property and equipment for fiscal years ended DecemberÂ 31,Â 2024, 2023 and 2022, was approximately $33.3 million, $35.2 million and $34.9 million, respectively, and was determined using the straight-line method over the following useful lives:â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹Building and improvementsâ€‹â€‹4 - 40yearsMachinery and equipmentâ€‹Â 2 - 8yearsComputer software and hardware and office furniture and fixturesâ€‹Â 4 - 7yearsâ€‹Total property and equipment (excluding accumulated depreciation) located in the

United States at DecemberÂ 31,Â 2024, 2023 and 2022, was approximately $209.7 million, $203.6 million and $190.3 million, respectively. In 2024, 2023 and 2022, approximately 10%, 11% and 12%, respectively, of total property and equipment (excluding accumulated depreciation) was held in Thailand by one of the Companyâ€™s subcontractors. In 2024, 2023 and 2022, approximately 15% of total property and equipment (excluding accumulated depreciation was held by one of the Companyâ€™s subcontractors in Malaysia. No other country held 10% or more of total property and equipment in the periods presented.Accumulated Other Comprehensive LossChanges in accumulated other comprehensive loss, net of taxes, for the threeÂ years ended DecemberÂ 31,Â 2024:â€‹â€‹â€‹

threeÂ years then ended, is presented below:â€‹â€‹â€‹

subsidiaries. The determination of the future tax consequences of the remittance of these earnings is not practicable.Unrecognized Tax BenefitsThe Company applies the provisions of ASC 740-10, relating to accounting for uncertain income taxes. Reconciliation of the beginning and ending amount of unrecognized tax benefits:â€‹â€‹â€‹â€‹â€‹Â Â Â Â UnrecognizedÂ (In thousands)â€‹TaxÂ BenefitsUnrecognized tax benefits balance at January 1, 2022â€‹$ 21,363Gross increase for tax positions of current yearâ€‹Â  2,188Gross decrease for tax positions of prior yearsâ€‹â€‹ â€"Statute of limitation release for tax positions of prior yearsâ€‹Â  (165)Unrecognized tax benefits balance at DecemberÂ 31,Â 2022â€‹Â  23,386Gross increase for tax positions of current yearâ€‹Â  605Gross decrease for tax positions of prior yearsâ€‹â€‹ â€"Statute of limitation release for tax positions of prior yearsâ€‹Â  (7,602)Unrecognized tax benefits balance at DecemberÂ 31,Â 2023â€‹Â  16,389Gross increase for tax positions of current yearâ€‹Â  765Gross decrease for tax positions of prior yearsâ€‹â€‹ (876)Statute of limitation release for tax positions of prior yearsâ€‹Â  (1,103)Unrecognized tax benefits balance at DecemberÂ 31,Â 2024â€‹$ 15,175â€‹The Companyâ€™s total unrecognized tax benefits as of DecemberÂ 31,Â 2024, 2023 and 2022, were $15.2 million, $16.4 million and $23.4 million, respectively. An income tax benefit of $3.8 million, net of valuation allowance adjustments, would be recorded if fiscal year 2024 unrecognized tax benefits are recognized. The Company cannot reasonably estimate the amount of the unrecognized tax benefit that could be adjusted in the next twelveÂ months.The Companyâ€™s continuing practice is to recognize interest and penalties related to income tax matters in income tax expense.Â The Company had accrued interest and penalties of $0.3 million in both DecemberÂ 31,Â 2024 and 2023, which have been recorded in long-term income taxes payable in the accompanying consolidated balance sheets.As of DecemberÂ 31,Â 2024, the Companyâ€™s tax returns continue to remain subject to examination by U.S. federal authorities for the years after 2021. The California Franchise Tax Board is conducting an audit for the tax years 2018 and 2019, it is still currently ongoing.â€‹12. LEASES AND COMMITMENTS:Facilities and LeasesThe Company owns its main executive, administrative, manufacturing and technical offices in San Jose, California. The Company also owns a research and development facility in New Jersey, a design center in Germany and a multipurpose office building in Switzerland. The Companyâ€™s leases consist of operating leases for administrative office spaces, research-and-development facilities and sales offices in various countries around the world. The Company determines whether an arrangement is a lease at inception. Some lease agreements contain lease and non-lease components, which are accounted for as a single lease component. Total lease expense was $3.9 million, $3.6 million and $3.3 million for the years ended DecemberÂ 31,Â 2024, 2023 and 2022; short-term and variable lease expenses were not material during these periods.61 Table of ContentsBalance sheet information related to leases was as follows:â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹Â Â Â Â DecemberÂ 31,Â â€‹DecemberÂ 31,Â (In thousands)â€‹BalanceÂ SheetÂ Classificationâ€‹2024â€‹2023Right-of-use assetsÂ Â â€‹â€‹â€‹â€‹â€‹â€‹Â Â â€‹Operating lease assetsâ€‹Other assetsâ€‹$ 16,076â€‹$ 10,398â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹Lease liabilitiesâ€‹Â Â â€‹Â Â Â â€‹Â Â Â Current operating lease liabilitiesâ€‹Other accrued liabilitiesâ€‹$ 2,929â€‹$ 2,626Non-current operating lease liabilitiesâ€‹Other liabilitiesâ€‹Â  12,631â€‹Â  7,354Totalâ€‹â€‹â€‹$ 15,560â€‹$ 9,980â€‹Initial lease terms are determined at commencement and may include options to extend or terminate the lease when it is reasonably certain the Company will exercise the option. Remaining lease terms range from one to nine years, some of which include options to extend for up to sixÂ years, and some of which include options to terminate within oneÂ year. Leases with an initial term of twelveÂ months or less are not recorded on the balance sheet. As the Companyâ€™s leases do not provide an implicit rate, the present value of future lease payments is determined using the Companyâ€™s incremental borrowing rate based on information available at commencement date.â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹Â Â Â Â DecemberÂ 31,Â â€‹DecemberÂ 31,Â Lease term and discount rateâ€‹2024â€‹2023Weighted average remaining lease termâ€‹5.8yearsâ€‹3.8yearsWeighted average discount rateÂ 6.7%â€‹6.1%â€‹Supplemental cash flows information related to leases was as follow:â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹Year Ended DecemberÂ 31,Â (In thousands)â€‹2024â€‹2023Cash paid for amounts included in the measurement of lease liabilities:â€‹â€‹â€‹â€‹Â Â â€‹Operating cash flows from operating leasesâ€‹$ 4,008â€‹$ 3,579Right-of-use assets obtained in exchange for new operating lease obligationsâ€‹$ 9,495â€‹$ 4,889â€‹Future minimum lease payments under all non-cancelable lease agreements as of DecemberÂ 31,Â 2024, are as follows:â€‹â€‹â€‹â€‹â€‹â€‹â€‹Â Â Â Â DecemberÂ 31,Â (In thousands)â€‹20242025â€‹$ 3,8492026Â â€‹ 4,1482027Â â€‹ 2,9062028Â â€‹ 2,4392029â€‹â€‹ 1,596ThereafterÂ â€‹ 4,065Total future minimum lease paymentsÂ â€‹ 19,003Less imputed interestÂ â€‹ (3,443)Totalâ€‹$ 15,560â€‹Purchase ObligationsAt DecemberÂ 31,Â 2024, the Company had no non-cancelable purchase obligations that were due beyond oneÂ year.13. SEGMENT REPORTING:The Company is organized and operates as one operating and reportable segment; the design, development, manufacture and marketing of integrated circuits and related components for use primarily in high-voltage power conversion. This determination is based on the management approach which designates internal information regularly available to the Chief Operating Decision Maker (â€œCODMâ€) for making decisions and assessing performance as the source of determination of the Companyâ€™s reportable segments. The Companyâ€™s CODM, the Chief Executive Officer, reviews financial information presented on a consolidated basis for the purpose of making operating decisions and assessing financial performance. The CODM uses net income as the measure of profit or loss to allocate resources and assess performance. The CODM regularly reviews net income as reported on the Companyâ€™s consolidated statements of income. Financial forecasts and budget to actual results used by the CODM to assess performance and allocate resources, as well as those used for 62 Table of Contentsstrategic decisions related to headcount and capital expenditures are also reviewed on a consolidated basis. The CODM considers the impact of the significant segment expenses in the table below on net income when deciding whether to reinvest profits, propose dividends or share repurchase, or pursue strategic mergers and acquisitions. The measure of segment assets is reported on the balance sheet as total assets. The CODM does not review segment assets at a level other than that presented in the Companyâ€™s consolidated balance sheets. The table below presents the Companyâ€™s consolidated operating results including significant segment expenses:â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹Â Â Â Â Year Ended DecemberÂ 31,Â (In thousands)â€‹2024Â Â Â Â 2023Â Â Â Â 2022NET REVENUESâ€‹$ 418,973â€‹$ 444,538â€‹$ 651,138Less:â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹Stock-based compensation (1)â€‹â€‹ 35,076â€‹â€‹ 28,528â€‹â€‹ 22,364Amortization of acquisition-related intangible assets (2)â€‹â€‹ 1,034â€‹â€‹ 1,928â€‹â€‹ 2,169Cost of revenues (excluding 1 & 2)â€‹â€‹ 191,098â€‹â€‹ 211,962â€‹â€‹ 281,171Research and development (excluding 1)â€‹â€‹ 88,203â€‹â€‹ 85,128â€‹â€‹ 83,466Sales and marketing (excluding 1 & 2)â€‹â€‹ 59,761â€‹â€‹ 57,710â€‹â€‹ 56,298General and administrative (excluding 1)â€‹â€‹ 25,872â€‹â€‹ 24,223â€‹â€‹ 24,128Other operating expenses, netâ€‹â€‹ â€"â€‹â€‹ â€"â€‹â€‹ 1,130INCOME FROM OPERATIONSâ€‹â€‹ 17,929â€‹â€‹ 35,059â€‹â€‹ 180,412â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹OTHER INCOMEâ€‹â€‹ 12,825â€‹â€‹ 10,848â€‹â€‹ 3,014PROVISION (BENEFIT) FOR INCOME TAXESâ€‹â€‹ (1,480)â€‹â€‹ (9,828)â€‹â€‹ 12,575NET INCOMEâ€‹$ 32,234â€‹$ 55,735â€‹$ 170,851â€‹The table below presents other segment information:â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹Year Ended DecemberÂ 31,Â (In thousands)â€‹2024Â Â Â Â 2023Â Â Â Â 2022 Depreciationâ€‹$ 33,303â€‹$ 35,203â€‹$ 34,930 Amortization of intangibles â€‹$ 1,279â€‹$ 2,173â€‹$ 2,415 Interest incomeâ€‹$ 13,576â€‹$ 11,655â€‹$ 3,471â€‹â€‹14. LEGAL PROCEEDINGS AND CONTINGENCIES:From time to time in the ordinary course of business, the Company becomes involved in lawsuits, or customers and distributors may make claims against the Company. In accordance with ASC 450 10, Contingencies, the Company makes a provision for a liability when it is both probable that a liability has been incurred and the amount of the loss can be reasonably estimated.On December 18, 2019, CogniPower LLC (â€œCogniPowerâ€) filed a complaint against a customer of the Company in the United States District Court for the District of Delaware for infringement of two patents; the Company thereafter intervened and sought a declaration of non-infringement with respect to use of the Companyâ€™s products. The case was then stayed until February 26, 2024, when the Delaware Court then set a schedule for the remainder of the case, with further proceedings in the coming months, and a trial scheduled in August 2025. The Company believes it has strong claims and defenses with respect to all of CogniPowerâ€™s asserted patents and intends to vigorously defend itself against CogniPowerâ€™s claims against the Companyâ€™s technology, with appeals to follow if necessary.On October 31, 2022, Waverly Licensing LLC (â€œWaverlyâ€) filed a complaint against the Company in the United States District Court for the Western District of Texas. In its complaint, Waverly alleged that the Company was infringingÂ oneÂ patent pertaining to charging a battery-operated device. Â Because the Company believed that Waverlyâ€™s Texas complaint was improperly filed in the wrong court, the Company filed a motion to dismiss, and on November 30, 2022, the Company filed a complaint against Waverly and related entities, IP Edge LLC, Mavexar LLC, and Array IP LLC, in the United States District Court for the District of Delaware seeking a declaration of non-infringement with respect to a patent that Waverly charged the Company with infringing. The Texas court thereafter dismissed Waverlyâ€™s Texas complaint. On March 12, 2024, the Delaware Court dismissed the Delaware case in view of a series of covenants not to sue that Waverly et al. filed with the Court. Â The Company is unable to predict the outcome of legal proceedings with certainty, and there can be no assurance that the Company will prevail in the above-mentioned unsettled litigations. These litigations, whether or not determined in the Companyâ€™s favor or settled, will be costly and will divert the efforts and attention of the Companyâ€™s management 63 Table of Contentsand technical personnel from normal business operations, potentially causing a material adverse effect on the business, financial condition and operating results. Currently, the Company is not able to estimate a loss or a range of loss for the ongoing litigations disclosed above, however adverse determinations in litigation could result in monetary losses, the loss of proprietary rights, subject the Company to significant liabilities, require the Company to seek licenses from third parties or prevent the Company from licensing the technology, any of which could have a material adverse effect on the Companyâ€™s business, financial condition and operating results.15. ACQUISITION: Odyssey Semiconductor TechnologiesOn March 12, 2024, the Company agreed to acquire the assets of Odyssey, a U.S. company and a developer of vertical gallium-nitride (â€œGaNâ€) transistor technology. The transaction closed on July 1, 2024, at which time all key Odyssey employees joined the Company. Pursuant to the asset purchase agreement, Odyssey sold, transferred and assigned substantially all of its assets to the Company for $9.52 million in cash. The purchase isÂ intended to augment the Companyâ€™s development of high-power GaN switching technology.The acquisition has been accounted for using the acquisition method of accounting in accordance with ASC 805 - Business Combinations. Under the acquisition method of accounting, the total purchase consideration of the acquisition is allocated to the tangible assets and identifiable intangible assets acquired based on their relative fair values. The excess of the purchase consideration over the net tangible and identifiable intangible assets is recorded as goodwill, the amount of which represents the expected benefits to the Company of future technology and the knowledgeable and experienced employees who joined the Company. Goodwill is expected to be deductible over 15 years for tax purposes.The following table summarizes the purchase price and estimated fair values of the assets acquired as of July 1, 2024, the completion of the Odyssey acquisition: â€‹â€‹â€‹â€‹(In thousands)â€‹Total AmountAssets Acquiredâ€‹â€‹â€‹Property and equipmentâ€‹$ 1,168In-process research and developmentâ€‹â€‹ 4,930Goodwillâ€‹â€‹ 3,422Total purchase priceâ€‹$ 9,520â€‹The fair value of in-process research and development was determined based on the cost approach using the Companyâ€™s estimate of the costs that would be incurred if a market participant were to create the acquired technology from scratch. The Company considered the number of engineers required, salaries and related benefits, allocated overhead and the development time required to recreate the technology. The Company will record the in-process research and development as an intangible asset with an indefinite life until completion or abandonment of the associated research and development efforts, and will begin amortizing the value over the estimated life of the technology upon completion of development. Consistent with the treatment of other intangible assets with indefinite lives, the Company will test the in-process research and development for impairment on an annual basis or when impairment indicators are present. Pro forma results of operations for this acquisition have not been presented because they are not material to the Companyâ€™s consolidated financial statements. Â â€‹16. RETIREMENT PLANS:The Company sponsors a defined benefit pension plan (Pension Plan) for its Swiss subsidiary in accordance with the legal requirements of Switzerland. The plan assets, which provide benefits in the event of an employeeâ€™s retirement, death or disability, are held in legally autonomous trustee-administered funds that are subject to Swiss law. Benefits are based on the employeeâ€™s age,Â years of service and salary, and the plan is financed by contributions by both the employee and the Company.The net periodic benefit cost of the Pension Plan was not material to the Companyâ€™s financial statements during the years ended DecemberÂ 31,Â 2024, 2023 and 2022. As of DecemberÂ 31,Â 2024, the projected benefit obligation was $18.3Â million, the plan assets were $11.4Â million and the net pension liability was $6.9Â million. As of DecemberÂ 31,Â 2023, the projected benefit obligation was $11.4 million, the plan assets were $7.9 million, and the net pension liability was $3.5Â million. The Company has recorded the unfunded amount as a liability in its consolidated balance sheet at DecemberÂ 31,Â 2024 and 2023, under the other liabilities caption. The Company expects to make contributions to the Pension Plan of approximately $0.5 million during 2025. The accumulated unrealized actuarial balance on pension 64 Table of Contentsbenefits, net of tax, at DecemberÂ 31,Â 2024, 2023 and 2022 was $1.5 million loss, $1.6 million gain and $0.9 million gain, respectively. These amounts were reflected in NoteÂ 3 under the caption accumulated other comprehensive loss.In accordance with the Compensation-Retirement Benefits Topic of ASC 715-20, Defined Benefits Plan, the Company recognizes the over-funded or under-funded status of its defined post-retirement plan as an asset or liability in its statement of financial position. The Company measured the plan assets and benefit obligations as of the date of the fiscalÂ year-end.â€‹17. BANK LINE OF CREDIT:On JulyÂ 27, 2016, the Company entered into a credit agreement with Wells Fargo Bank, National Association (the "Credit Agreement") that provides the Company with a $75.0 million revolving line of credit to use for general corporate purposes with a $20.0 million sub-limit for the issuance of standby and trade letters of credit. The Credit Agreement was amended on AprilÂ 30, 2018, to extend the termination date from JulyÂ 26, 2019, to AprilÂ 30, 2022, with all other terms remaining the same. The Credit Agreement was amended on June 7, 2021, to provide an alternate borrowing rate as a replacement for LIBOR and extend the termination date from April 30, 2022, to June 7, 2026, with all other terms remaining the same. The Credit Agreement was amended with an effective date of June 28, 2023 to include the Secured Overnight Financing Rates (â€œSOFRâ€) as interest rate benchmark rates, with all other terms remaining the same. The Companyâ€™s ability to borrow under the revolving line of credit is conditioned upon the Companyâ€™s compliance with specified covenants, including reporting and financial covenants, primarily a minimum cash requirement and a debt to earnings ratio. The Credit Agreement terminates on June 7, 2026; all advances under the revolving line of credit will become due on such date, or earlier in the event of a default. The Company was compliant with all covenants and had no advances outstanding under the Credit Agreement as of DecemberÂ 31,Â 2024.Schedule IIValuation and Qualifying AccountsThe Company maintains an allowance for the distributorsâ€™ ship-and-debit credits relating to the sell-through of the Companyâ€™s products. This reserve is established using the Companyâ€™s historical ship-and-debit amounts and levels of inventory in the distributor channels.The following is a summary of the activity in the allowance for ship-and-debit credits:â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹

records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of our assets;â—provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles and that receipts and expenditures are being made only in accordance with authorizations of our management and directors;Â andâ—provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of our assets that could have a material effect on the financial statements.Internal control over financial reporting cannot provide absolute assurance of achieving financial reporting objectives because of its inherent limitations. Internal control over financial reporting is a process that involves human diligence and compliance and is subject to lapses in judgment and breakdowns resulting from human failures. Because of such limitations, there is a risk that material misstatements may not be prevented or detected on a timely basis by internal control over financial reporting.Management conducted an assessment of Power Integrationsâ€™ internal control over financial reporting as of DecemberÂ 31,Â 2024, based on the framework established by the Committee of Sponsoring Organization (â€œCOSOâ€) of the Treadway Commission in Internal ControlÂ - Integrated Framework issued in 2013. Based on this assessment, management concluded that, as of DecemberÂ 31,Â 2024, our internal control over financial reporting was effective.The effectiveness of Power Integrationsâ€™ internal control over financial reporting as of December 31, 2024, has been audited by DeloitteÂ & Touche LLP (PCAOB ID No. 34), an independent registered public accounting firm, as stated in their report which appears below.Changes in Internal Control over Financial ReportingThere were no changes in our internal controls over financial reporting during the fourth quarter of 2024, which were identified in connection with managementâ€™s evaluation required by paragraph (d) of RulesÂ 13a-15 and 15d-15 under the Exchange Act, that have materially affected or are reasonably likely to materially affect our internal control over financial reporting.66 Table of ContentsREPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRMTo the Stockholders and the Board of Directors of Power Integrations,Â Inc.Opinion on Internal Control over Financial ReportingWe have audited the internal control over financial reporting of Power Integrations, Inc. and subsidiaries (the â€œCompanyâ€) as of DecemberÂ 31,Â 2024, based on criteria established in Internal Control - Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of DecemberÂ 31,Â 2024, based on criteria established in Internal Control - Integrated Framework (2013) issued by COSO.We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated financial statements as of and for the year ended DecemberÂ 31,Â 2024, of the Company and our report dated February 7, 2025, expressed an unqualified opinion on those consolidated financial statements.Basis for Opinion The Companyâ€™s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Managementâ€™s Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Companyâ€™s internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.Definition and Limitations of Internal Control over Financial ReportingA companyâ€™s internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A companyâ€™s internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the companyâ€™s assets that could have a material effect on the financial statements.Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.â€‹/s/ DELOITTEÂ & TOUCHE LLPSan Jose, CaliforniaFebruary 7, 2025â€‹â€‹67 Table of ContentsItemÂ 9B. Other Information.Appointment of New DirectorOn February 3, 2025, the Board of Directors (the â€œBoardâ€) of Power Integrations, Inc. appointed Gregg Lowe to serve as a director beginning on February 15, 2025. Mr. Loweâ€™s appointment was recommended to the Board by the Nominating and Governance Committee of the Board.Mr.Â Lowe was the president and chief executive officer of Wolfspeed, Inc., the leader in silicon carbide solutions for high power applications, from September 2017 until November 2024.Â Mr.Â Lowe previously served as president and chief executive officer of Freescale Semiconductor from June 2012 until its merger with NXP in 2015.Â Prior, Mr.Â Lowe served as senior vice president and manager of the analog business for Texas Instruments where he helped to direct the acquisition of National Semiconductor. During his 27 years at Texas Instruments, Mr. Lowe served in a succession of roles including various leadership positions across field sales, automotive sales, marketing and integrated circuits where he oversaw a global team with design centers and customers across the globe. Mr.Â Lowe currently serves on the boards of Silicon Laboratories, Inc., The RockÂ & Roll Hall of Fame Museum and North Carolina A&T University. Mr.Â Lowe has a bachelor of science degree in electrical engineering from Rose-Hulman Institute of Technology in Terre Haute, Indiana and is a graduate from the Stanford Executive Program at Stanford University. Upon commencement of services to the Board, and in consideration of services to us as a director, Mr. Lowe will be granted an equity award in the form of restricted stock units of our common stock (the "Initial Grant") under the Power Integrations 2016 Incentive Award Plan (the â€œ2016Â Planâ€) with an aggregate fair value of approximatelyÂ $45,000. The Initial Grant will vest on the date of our 2025Â annual meeting of stockholders (currently scheduled for MayÂ 15,Â 2025), provided Mr. Lowe is still serving as a director on that date. Notwithstanding the foregoing, the Initial Grant would be deemed fully vested upon the occurrence of a "Change of Control," as such term is defined in the 2016Â Plan. Beginning on JulyÂ 1,Â 2025, Mr. Lowe will receive annual equity compensation pursuant to the Directors Equity Compensation Program consistent with our other non-employee directors, which is a grant of restricted stock units, under the 2016 Plan, with an aggregate value of $200,000, which would vest in full effective immediately prior to the commencement of our first annual meeting of stockholders in the year following the year of the grant date, provided that he is still providing services to the Company as a director and provided, further, that 100% of the shares subject to such equity award would be deemed fully vested upon the occurrence of a Change of Control.As a non-employee director, Mr. Lowe will also receive $11,250 per quarter for service on the Board, prorated for his start date of service until June 30, 2025. Starting July 1, 2025, the amount will increase to $15,000 per quarter. Â We intend to enter into an indemnity agreement with Mr. Lowe that is in the form of indemnity agreements executed by other members of the Board. Rule 10b5-1 Trading Plans During the three months ended DecemberÂ 31,Â 2024, none of our directors or officers (as defined in Rule 16a-1(f) under the Exchange Act) adopted or terminated any contract, instruction or written plan for the purchase or sale of our securities that was intended to satisfy the affirmative defense conditions of Rule 10b5-1(c) under the Exchange Act or any â€œnon-Rule 10b5-1 trading arrangementâ€ as defined in Item 408(c) of Regulation S-K.â€‹â€‹â€‹â€‹ItemÂ 9C. Disclosure Regarding Foreign Jurisdictions that Prevent Inspections.Not applicable.68 Table of ContentsPARTÂ IIIItemÂ 10. Directors, Executive Officers and Corporate Governance.The names of our executive officers and their ages, titles and biographies as of the date hereof are set forth under the caption â€œInformation About our Executive Officersâ€ in PartÂ I, ItemÂ 1, above.The following information is included in our Notice of Annual Meeting of Stockholders and Proxy Statement to be filed within 120Â days after our fiscalÂ year end of DecemberÂ 31,Â 2024, or the Proxy Statement, and is incorporated herein by reference:â—Information regarding our directors and any persons nominated to become a director is set forth under the caption â€œProposal 1 Election of Directors.â€â—Information regarding our audit committee and our designated â€œaudit committee financial expertâ€ is set forth under the captions â€œInformation Regarding the Board and its Committeesâ€ and â€œAudit Committeeâ€ under â€œProposal 1 Election of Directorsâ€ and â€œReport of the Audit Committee of the Board.â€â—Information on our code of business conduct and ethics for directors, officers and employees is set forth under the caption â€œCode of Business Conduct and Ethicsâ€ under â€œProposal 1 Election of Directors.â€â—Information regarding SectionÂ 16(a)Â beneficial ownership reporting compliance, if any, will be set forth under the caption â€œDelinquent SectionÂ 16(a)Â Reports.â€â—Information regarding procedures by which stockholders may recommend nominees to our board of directors is set forth under the caption â€œNominating and Governance Committeeâ€ under â€œProposal 1 Election of Directors.â€We have adopted an insider trading policy governing the purchase, sale and/or other dispositions of the Companyâ€™s securities by directors, officers and employees that is designed to promote compliance with insider trading laws, rules and regulations, as well as procedures designed to further the foregoing purposes. A copy of our insider trading policy is filed as an exhibit to this Annual Report on Form 10-K. In addition, from time to time, the Company may engage in transactions in Company securities. It is the Companyâ€™s intent to comply with applicable laws and regulations relating to insider trading. â€‹ItemÂ 11. Executive Compensation.Information regarding compensation of our named executive officers is set forth under the caption â€œCompensation of Executive Officersâ€ in the Proxy Statement, which information is incorporated herein by reference.Information regarding compensation of our directors is set forth under the caption â€œCompensation of Directorsâ€ in the Proxy Statement, which information is incorporated herein by reference.Information relating to compensation policies and practices as they relate to risk management is set forth under the caption â€œCompensation Policies and Practices as They Relate to Risk Managementâ€ under â€œProposal 1 Election of Directorsâ€ in the Proxy Statement, which information is incorporated herein by reference.Information regarding compensation committee interlocks is set forth under the caption "Compensation Committee Interlocks and Insider Participation" in the Proxy Statement, which information is incorporated herein by reference.The Compensation Committee Report is set forth under the caption â€œCompensation Committee Reportâ€ in the Proxy Statement, which report is incorporated herein by reference.ItemÂ 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.Information regarding security ownership of certain beneficial owners, directors and executive officers is set forth under the caption â€œSecurity Ownership of Certain Beneficial Owners and Managementâ€ in the Proxy Statement, which information is incorporated herein by reference.Information regarding our equity compensation plans, including both stockholder approved plans and non-stockholder approved plans, is set forth under the caption â€œEquity Compensation Plan Informationâ€ in the Proxy Statement, which information is incorporated herein by reference.ItemÂ 13. Certain Relationships and Related Transactions, and Director Independence.Information regarding certain relationships and related transactions is set forth under the caption â€œCertain Relationships and Related Transactionsâ€ in the Proxy Statement, which information is incorporated herein by reference.69 Table of ContentsInformation regarding director independence is set forth under the caption â€œProposal 1Â - Election of Directorsâ€ in the Proxy Statement, which information is incorporated herein by reference.ItemÂ 14. Principal Accounting Fees and Services.Information regarding principal auditor fees and services is set forth under â€œPrincipal Accountant Fees and Servicesâ€ in the Proposal with the caption â€œRatification of Selection of Independent Registered Public Accounting Firmâ€ in the Proxy Statement, which information is incorporated herein by reference.70 Table of ContentsPARTÂ IVItemÂ 15. Exhibits and Financial Statement Schedules(a)1.The financial statements required by ItemÂ 15(a)Â are included in ItemÂ 8 of this Annual Report on FormÂ 10-K.2.The financial statement schedule required by ItemÂ 15(a)Â (Schedule II, Valuation and Qualifying Accounts) is included in ItemÂ 8 of this Annual Report on FormÂ 10-K.All other schedules are omitted because they are not applicable or the required information is shown in the consolidated financial statements or notes thereto.(b)Â Â Â ExhibitsâExhibitNumberÂ Â Exhibit DescriptionÂ Â Incorporation by Referenceâ€‹â€‹â€‹â€‹FormÂ Â FileNumberÂ Â Exhibit/AppendixReferenceÂ Â Filing DateÂ Â FiledHerewithâ€‹â€‹â€‹â

Integrations International, Ltd. and OKI Semiconductor Co., Ltd., effective as of November 1, 2015â€<10-Kâ€<000-23441â€<10.32â€<2/11/2016â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<72 Table of ContentsExhibitNumberÂ Â Exhibit DescriptionÂ Â Incorporation by Referenceâ€<â€<â€<â€<FormÂ Â FileNumberÂ Â Exhibit/AppendixReferenceÂ Â Filing DateÂ Â FiledHerewithâ€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<10.25â€ â€<Amendment Number Seven to the Amended and Restated Wafer Supply Agreement between Power Integrations International, Ltd. and OKI Semiconductor Co., Ltd., effective as of August 8, 2016â€<10-Qâ€<000-23441â€<10.1â€<11/1/2016â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<10.26â€ â€<Amendment Number Eight to the Amended and Restated Wafer Supply Agreement between Power Integrations International, Ltd. and OKI Semiconductor Co., Ltd., effective as of July 26, 2017â€<10-Qâ€<000-23441â€<10.3â€<8/4/2022â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<10.27â€ â€ â€<Amendment Number Nine to the Amended and Restated Wafer Supply Agreement, between Power Integrations International, Ltd. and Lapis Semiconductor Co., Ltd. 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KG, effective as of July 20, 2005â€<10-Qâ€<000-23441â€<10.4â€<11/7/2023â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<10.39â€ â€<Wafer Supply Agreement, made and entered into as of October 1, 2010, by and between Power Integrations International, Ltd., and X-FAB Semiconductor Foundries AGâ€<10-Qâ€<000-23441â€<10.2â€<5/8/2012â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<10.40â€ â€<Amendment Number One to Wafer Supply Agreement, effective as of January 1, 2014, between Power Integrations International, Ltd., and X-FAB Semiconductor Foundries AGâ€<10-Q/Aâ€<000-23441â€<10.2â€<9/19/2014â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<10.41â€ â€<Amendment Number Two to the Wafer Supply Agreement, effective as of December 1, 2018, between Power Integrations International, Ltd., and X-FAB Semiconductor Foundries GmbH (formerly X-FAB Semiconductor Foundries AG)â€<10-Kâ€<000-23441â€<10.52â€<2/13/2019â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<10.42â€<Amendment Number Three to the Amended and Restated Wafer Supply Agreement between Power Integrations International, Ltd. And X-FAB Semiconductor Foundries AG, effective as of April 21, 2021â€<10-Qâ€<000-23441â€<10.4â€<7/29/2021â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<10.43â€<Credit Agreement, dated July 27, 2016, by and between Power Integrations Inc. and Wells Fargo Bank, National Associationâ€<10-Qâ€<000-23441â€<10.1â€<7/29/2016â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<10.44â€<First Amendment to Credit Agreement, dated April 30, 2018 by and between Power Integrations, Inc. and Wells Fargo Bank, National Associationâ€<10-Qâ€<000-23441â€<10.1â€<7/26/2018â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<10.45â€<Second Amendment to Credit Agreement, dated June 7, 2021 by and between Power Integrations, Inc. and Wells Fargo Bank, National Association â€<10-Qâ€<000-23441â€<10.3â€<7/29/2021â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<10.46*â€<2019 Executive Officer Compensation Arrangements and 2019 Performance Based Incentive Planâ€<10-Kâ€<000-23441â€<Item 9Bâ€<2/13/2019â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<74 Table of ContentsExhibitNumberÂ Â Exhibit DescriptionÂ Â Incorporation by Referenceâ€<â€<â€<â€<FormÂ Â FileNumberÂ Â Exhibit/AppendixReferenceÂ Â Filing DateÂ Â FiledHerewithâ€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<10.47*â€<2018 Executive Officer Cash Compensation Arrangements and 2018 Performance Based Incentive Planâ€<10-Kâ€<000-23441â€<Item 9Bâ€<2/14/2018â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<10.48*â€<Form of Restricted Stock Unit Grant Notice and Form of Restricted Stock Unit Award Agreement for executive officers for use prior to January 2013â€<10-Qâ€<000-23441â€<10.6â€<8/6/2010â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<10.49*â€<Form of Restricted Stock Unit Grant Notice and Form of Restricted Stock Unit Award Agreement for executive officers for use after January 2013â€<10-Kâ€<000-23441â€<10.48â€<2/22/2013â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<10.50*â€<Amended and Restated Chief Executive Officer Benefits Agreement, dated as of May 1, 2014, between Power Integrations, Inc. and Balu Balakrishnanâ€<10-Qâ€<000-23441â€<10.3â€<5/5/2014â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<10.51*â€<Amended and Restated Executive Officer Benefits Agreement, dated as of May 1, 2014, between Power Integrations, Inc. and Cliff Walkerâ€<10-Qâ€<000-23441â€<10.5â€<5/5/2014â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<10.52*â€<Amended and Restated Executive Officer Benefits Agreement, dated as of May 1, 2014, between Power Integrations, Inc. and Doug Baileyâ€<10-Qâ€<000-23441â€<10.6â€<5/5/2014â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<10.53*â€<Amended and Restated Executive Officer Benefits Agreement, dated as of May 1, 2014, between Power Integrations, Inc. and Sandeep Nayyarâ€<10-Qâ€<000-23441â€<10.8â€<5/5/2014â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<10.54*â€<Amended and Restated Executive Officer Benefits Agreement, dated as of May 1, 2014, between Power Integrations, Inc. and Mike Matthewsâ€<10-Qâ€<000-23441â€<10.10â€<5/5/2014â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<10.55*â€<Amended and Restated Executive Officer Benefits Agreement, dated as of May 1, 2014, between Power Integrations, Inc. and Radu Barsanâ€<10-Qâ€<000-23441â€<10.11â€<5/5/2014â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<10.56â€ â€<ON Semiconductor Corporation Settlement Agreementâ€<10-Kâ€<000-23441â€<10.61â€<2/7/2020â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<10.57â€ â€ â€<ON Semiconductor Corporation Term Sheetâ€<10-Kâ€<000-23441â€<10.62â€<2/7/2020â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<â€<10.58â€ â€<Amendment Number Ten to the Amended and Restated Wafer Supply Agreement, between Power Integrations International, Ltd. and Lapis Semiconductor Co., Ltd. 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perform each and every act and thing requisite and necessary to be done in connection therewith, as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorney-in-fact and agent, or his or her substitute or substitutes, may lawfully do or cause to be done by virtue hereof.PURSUANT TO THE REQUIREMENTS OF THE SECURITIES EXCHANGE ACT OF 1934, THIS REPORT HAS BEEN SIGNED BY THE FOLLOWING PERSONS ON BEHALF OF THE REGISTRANT AND IN THE CAPACITIES INDICATED AS OF THE 7TH DAY OF FEBRUARY 2025.â€‹â€‹â€‹â€‹â€‹By:/s/ BALU BALAKRISHNANÂ Â Â â€‹â€‹â€‹Balu Balakrishnanâ€‹â€‹â€‹â€‹Chairman of the Board and President, Chief Executive Officerâ€‹â€‹â€‹â€‹(Principal Executive Officer)â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹By:/s/ SANDEEP NAYYARâ€‹â€‹â€‹â€‹Sandeep Nayyarâ€‹â€‹â€‹â€‹Chief Financial Officerâ€‹â€‹â€‹â€‹(Principal Financial and Principal Accounting Officer)â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹By:/s/ BALAKRISHNAN S. IYERâ€‹â€‹â€‹â€‹Balakrishnan S. Iyerâ€‹â€‹â€‹â€‹Lead Independent Directorâ€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹By:/s/ WENDY ARIENZOâ€‹â€‹â€‹â€‹Wendy Arienzoâ€‹â€‹â€‹â€‹Directorâ€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹By:/s/ NICHOLAS E. BRATHWAITEâ€‹â€‹â€‹â€‹Nicholas E. Brathwaiteâ€‹â€‹â€‹â€‹Directorâ€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹By:/s/ ANITA GANTIâ€‹â€‹â€‹â€‹Anita Gantiâ€‹â€‹â€‹â€‹Directorâ€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹By:/s/ NANCY GIOIAâ€‹â€‹â€‹â€‹Nancy Gioiaâ€‹â€‹â€‹â€‹Directorâ€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹By:/s/ RAVI VIGâ€‹â€‹â€‹â€‹Ravi Vigâ€‹â€‹â€‹â€‹Directorâ€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹â€‹81 EX-19.1 2 powi-20241231xex19d1.htm EX-19.1 POWI - FY2024 - EX19.1ExhibitÂ 19.1â€‹â€‹POWER INTEGRATIONS, INC.Insider Trading PolicyEffective 01/01/02Revised 12/23/2024PurposeTo implement a policy and procedure designed to prevent all employees, whether or not they are â€œcorporate insidersâ€ from engaging in insider trading and, thus, to satisfy the Companyâ€™s obligations under â€œThe Insider Trading and Securities Fraud Enforcement Act of 1988â€.Policyâ€™s DurationThis policy continues to apply to employee transactions in the Companyâ€™s securities and the securities of other applicable public companies, even after the employeeâ€™s relationship with the Company has ended. If any employee is aware of material nonpublic information when their relationship with the Company ends, they may not trade the Companyâ€™s securities or the securities of other applicable publicly traded companies until the material nonpublic information has been publicly disseminated or is no longer material. Â Further, if an employee leaves the Company during an applicable trading blackout period, then they may not trade the Companyâ€™s securities or the securities of other applicable companies until the trading blackout period has ended. â€‹PenaltiesAnyone who engages in insider trading or otherwise violates this policy may be subject to both civil liability and criminal penalties. Violators also risk disciplinary action by the Company, including termination of employment. Anyone who has questions about this policy should contact their own attorney or the Companyâ€™s Corporate Controller at (408)414-9200.â€‹ALL EMPLOYEESProhibition Against Trading on Insider Information (All Employees)No employee of the Company may legally trade in the securities of the Company (buy or sell) if such employee possesses â€œmaterialâ€ (insider) information about the Company, which has not been disclosed to the public. Â Such trading not only violates Company policy, but also violates federal securities law. Â It is also illegal to communicate material information to others as well. Â Any employee who willfully engages in such illegal conduct is subject to immediate termination of employment and, together with the Company, possible civil and criminal penalties. Â Do not discuss material (insider) information with friends, relatives or acquaintances.What is considered Material Information? (All Employees)Generally, â€œmaterialâ€ information is that which would be expected to affect the investment decisions of a reasonable investor or the market price of the stock. Â Such information would include:â—financial performance, including increases or decreases in quarterly earnings;â—significant mergers and acquisitions;â—major personnel changes;â—major marketing changes;â—significant strategic agreements;â—major changes in sales forecasts;â—unusual gains or losses in major operations;â—substantial contracts not in the ordinary course of business;â—lawsuits that may result in substantial liability to the Company;â—significant price changes on key products/services;â—major supply chain issues;â—major product quality issues.â€‹â€‹CORPORATE INSIDERSIndividuals Considered â€œInsidersâ€The following individuals are considered â€œinsidersâ€ of the Company: the CEO, VPs, Directors and Managers reporting directly to VPs or the President who have direct reports, and others who routinely have knowledge of material information affecting the future performance of the Company. Â Employees having occasional knowledge of material information will not be classified as insiders, but should be aware of when they may be in possession of material information and conduct themselves with respect to the trading of PI stock or dissemination of information.Trading Window - Period of Time Corporate Insiders May Trade PI StockCommences at 12:01AM on the third full trading day after the release of the Companyâ€™s quarterly or annual financial results and ends at 11:59PM on the last day of the second month of each fiscal quarter.The trading window will not be opened or, if already opened, will be closed if there is material information about the Company, which has not been publicly disclosed. Â Employees will be notified by e-mail, by posting notices in key areas of the building and/or through distribution of copies of such notice where the employee does not have an individual e-mail address.Prohibition of Speculative Trading (Insiders)No insider of the company may engage in short sales, transactions in put or call options, hedging transactions, or other inherently speculative transactions with respect to the Companyâ€™s stock at the time.â€‹OFFICERS AND DIRECTORS (CORPORATE BOARD)Section 16 Compliance - Reporting on Forms 4 and 5Section 16 compliance only applies to Executive Officers and Directors (Board), who must report any transactions during any month on a Form 4 (within two business days of the transaction) or, if not reported during the year, at year end on a Form 5 (within forty-five (45) days of the end of the fiscal year - December 31). Â These forms will be completed and filed by the Company. Â They do not apply to anyone considered an insider, unless such insider is an executive officer or director of the Company.Short Swing ProfitsAny profit realized by an executive officer or director on a buy and sell or sell and buy transaction involving the Companyâ€™s stock, within a six-month period, is recoverable by the Company, regardless of whether the person engaging in the transaction possessed material inside information. Â Exercises of stock options and purchases of shares through an ESPP are not considered to be â€œpurchasesâ€ for purposes of this rule.Rule 144You may sell shares of the Company into the public markets only through a broker or a market maker who will require certain forms to be completed at the time of the sale. Â You are also required to send a completed Form 144 to the SEC if your total sales during any three-month period exceeded 5,000 shares or $50,000. Â Sales in any 3-month period (including sales by affiliates) are restricted to the greater of 1% of the total shares outstanding or the average weekly trading volume (as reported by Nasdaq) during the prior 4 calendar weeks.Any shares purchased in the open market should be submitted to the transfer agent to apply the Rule 144 legend. Â Any shares obtained through option exercise or ESPP purchases should contain this legend automatically. Â Please note that you are subject to Rule 144 whether or not a legend appears on the certificate. Â It is recommended shares not be held in street name as they will probably not have the legend.â€‹Holding Periods of Rule 144 stock (Affects Executive Officers and Directors (Board) only)Shares obtained through any means, other than in a registered offering through the public markets or through the Companyâ€™s various option plans or its ESPP, are restricted and must be held for a minimum of six (6) months prior to being sold on the open market. Â The 6-month holding period begins only after the shares are fully paid for (notes secured only by the shares do not count).â€‹Prohibition of Speculative Trading (Affects Executive Officers and Directors (Board) only)No executive officer or director may engage in short sales, transactions in put or call options, hedging transactions, or other inherently speculative transactions with respect to the Companyâ€™s stock at the time.â€‹POWER INTEGRATIONS, INC.CHECKLIST FOR SALES AND PURCHASES OFCOMPANY STOCK BY EXECUTIVE OFFICERS AND DIRECTORSRule 10b-5 - You may not sell Company stock if:1.You possess any â€œmaterialâ€ information about the Company which has not been publicly disclosed (e.g., quarterly financial results, merger negotiations, new products, key personnel changes, price changes or other information that would influence an investor to buy or sell the Companyâ€™s stock).2.Your sale will fall outside of the trading window established by the Company, which is the period commencing on the third full trading day after the release of the Companyâ€™s quarterly financial results and ending on the last day of the month preceding the last month of each fiscal quarter.3.You have not made reasonable effort to determine if the Companyâ€™s trading window has been closed, within the period it is normally opened, due to the occurrence of a material event.Section 16 - You (or any family member living in the same household) may not sell Â Company stock if you are an Executive Officer or Director and:1.You (or any family member) have purchased Company stock within the last six months.2.You (or any family member) anticipate purchasing Company stock within the six months following the proposed sale.3.The shares you wish to sell were acquired upon exercise of a Company stock option, unless either (a) the option grant met required â€œapproval conditionsâ€1 or (b) at least 6 months has elapsed since the date of grant.4.You exercised a Company stock option (whose grant did not meet the required â€œapproval conditionsâ€) within the last 6 months when the option was â€œout-of-the-money.â€5.The sale of Company stock would be a short sale (i.e., you do not own the stock).Note:The sale (and option exercise, if any) must be reported to the SEC and the Company on a Form 4 within two (2) business days of the transaction.Rule 144 - You may not sell Company stock unless:1.You sell the shares through a broker or market maker.2.(or the broker on your behalf) file a Form 144 with the SEC at the time you place the sell order (unless the sale falls within the â€œsmall saleâ€ exception).3.The number of shares to be sold, combined with all of your other sales of Company stock within the preceding three-month period, do not exceed the greater of (i) one percent of the total outstanding shares of the Companyâ€™s stock or (ii) the average weekly trading volume, as reported by the Nasdaq National Market, during the four prior calendar weeks. Â In determining the number of shares you may sell during this three-month period, you must aggregate sales of Company stock made by family members, donees (including trusts), and any other person acting in concert with you in selling Company stock.4.The Company is current in filing its required reports with the SEC.1 Advance approval by the full Board of Directors or a committee of at least two â€œnon-employee directors,â€ or advance approval or subsequent ratification by the stockholders.5.If the shares are â€œrestricted securities,â€ you have held the shares for at least one year after you fully paid for them.Rule 10b-5 - You may not buy Company stock if:1.You possess any â€œmaterialâ€ information about the Company, which has not been publicly disclosed (e.g., quarterly financial results, merger negotiations, new products, key personnel changes, price changes or other information that would influence an investor to buy or sell the Companyâ€™s stock).2.Your purchase will fall outside of the trading window established by the Company, which is the period commencing on the third full trading day after the release of the Companyâ€™s quarterly financial results and ending on the last day of the month preceding the last month of each fiscal quarter.3.You have not made reasonable effort to determine if the Companyâ€™s trading window has been closed, within the period it is normally opened, due to the occurrence of a material event.Section 16 - You (or any family member living in the same household) may not buy Company stock if you are an Executive Officer or Director and:1.You (or any family member) have sold Company stock within the last six months.2.You (or any family member) anticipate selling Company stock within the six months following the proposed purchase.Note:The purchase must be reported to the SEC and the Company on a Form 4 within two (2) business days of the transaction.Special Rule Regarding Exercises of Stock OptionsAn exercise of a stock option is not considered a â€œpurchaseâ€ for purposes of the above referenced rules, unless the option was â€œout-of-the-moneyâ€ (that is, the exercise price exceeds the market price) at the time of exercise.Note:Exercises of stock options must be reported on a Form 4 within two (2) business days of the transaction. EX-23.1 3 powi-20241231xex23d1.htm EX-23.1 POWI - FY2024 - EX23.1ExhibitÂ 23.1â€‹â€‹CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRMâ€‹We consent to the incorporation by reference in Registration Statement Nos. 333-232803, 333-214240, 333-183126, 333-152455, 333-146025, 333-122370, 333-119015, 333-112135, 333-102676, 333-86270, 333-59564, 333-42194, 333-83083, 333-69871, 333-56381 and 333-258247 on Form S-8 of our reports dated February 7, 2025, relating to the financial statements of Power Integrations, Inc. and the effectiveness of Power Integrations, Inc.â€™s internal control over financial reporting appearing in this Annual Report on Form 10-K for the year ended December 31, 2024.â€‹â€‹â€‹/s/ DELOITTE & TOUCHE LLPâ€‹â€‹â€‹San Jose, Californiaâ€‹February 7, 2025â€‹â€‹ EX-31.1 4 powi-20241231xex31d1.htm EX-31.1 POWI - FY2024 - EX31.1â€‹Exhibit 31.1â€‹â€‹CERTIFICATION OF CHIEF EXECUTIVE OFFICERâ€‹I, Balu Balakrishnan certify that:1.Â Â Â I have reviewed this Form 10-K of Power Integrations, Inc.;2.Â Â Â Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Â Â Â Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.Â Â Â Â The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:(a)Â Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;(b)Â Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;(c)Â Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and(d)Â Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and5.Â Â The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):(a)Â All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and(b)Â Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.â€‹â€‹â€‹â€‹â€‹â€‹Dated:February 7, 2025By:/s/ BALU BALAKRISHNANâ€‹â€‹â€‹Balu Balakrishnanâ€‹â€‹â€‹Chief Executive Officerâ€‹ EX-31.2 5 powi-20241231xex31d2.htm EX-31.2 POWI - FY2024 - EX31.2â€‹Exhibit 31.2â€‹â€‹CERTIFICATION OF CHIEF FINANCIAL OFFICERâ€‹I, Sandeep Nayyar, certify that:1.Â Â Â I have reviewed this Form 10-K of Power Integrations, Inc.;2.Â Â Â Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Â Â Â Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.Â Â Â Â The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:(a)Â Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;(b)Â Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;(c)Â Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and(d)Â Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and5.Â Â The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):(a)Â All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and(b)Â Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.â€‹â€‹â€‹â€‹â€‹â€‹Dated:February 7, 2025By:/s/ SANDEEP NAYYARâ€‹â€‹â€‹Sandeep Nayyarâ€‹â€‹â€‹Chief Financial Officerâ€‹ EX-32.1 6 powi-20241231xex32d1.htm EX-32.1 POWI - FY2024 - EX32.1â€‹Exhibit 32.1â€‹â€‹CERTIFICATION OF CHIEF EXECUTIVE OFFICERâ€‹CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OFTHE SARBANES-OXLEY ACT OF 2002In connection with the Annual Report of Power Integrations, Inc. (the â€œCompanyâ€) on Form 10-K for the year ended DecemberÂ 31,Â 2024, as filed with the Securities and Exchange Commission on the date hereof (the â€œReportâ€), I, Balu Balakrishnan, Chief Executive Officer of the Company, pursuant to 18 U.S.C. SectionÂ 1350, as adopted pursuant to SectionÂ 906 of the Sarbanes-Oxley Act of 2002 (â€œSection 906â€), certify to the best of my knowledge that:(1)Â The Report fully complies with the requirements of SectionÂ 13(a) or SectionÂ 15(d) of the Securities Exchange Act of 1934; and(2)Â The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations

of the Company.â€‹â€‹5â€‹â€‹â€‹Dated:February 7, 2025By:/s/ BALU BALAKRISHNANâ€‹â€‹â€‹Chief Executive Officerâ€‹A signed original of this written statement required by SectionÂ 906, or other documents authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by SectionÂ 906, has been provided to the Registrant and will be retained by the Registrant and furnished to the Securities and Exchange Commission or its staff upon request. EX-32.2 7 powi-20241231xex32d2.htm EX-32.2 POWI - FY2024 - EX32.2â€‹Exhibit 32.2â€‹â€‹CERTIFICATION OF CHIEF FINANCIAL OFFICERâ€‹CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OFTHE SARBANES-OXLEY ACT OF 2002In connection with the Annual Report of Power Integrations, Inc. (the â€œCompanyâ€) on Form 10-K for the year ended DecemberÂ 31,Â 2024, as filed with the Securities and Exchange Commission on the date hereof (the â€œReportâ€), I, Sandeep Nayyar, Chief Financial Officer of the Company, pursuant to 18 U.S.C. SectionÂ 1350, as adopted pursuant to SectionÂ 906 of the Sarbanes-Oxley Act of 2002 (â€œSection 906â€), certify to the best of my knowledge that:(1)Â The Report fully complies with the requirements of SectionÂ 13(a) or SectionÂ 15(d) of the Securities Exchange Act of 1934; and(2)Â The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.â€‹â€‹â€‹â€‹Dated:February 7, 2025By:/s/ SANDEEP NAYYARâ€‹â€‹â€‹Sandeep Nayyarâ€‹â€‹â€‹Chief Financial Officerâ€‹A signed original of this written statement required by SectionÂ 906, or other documents authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by SectionÂ 906, has been provided to the Registrant and will be retained by the Registrant and furnished to the Securities and Exchange Commission or its staff upon request. GRAPHIC 8 powi-20241231x10k001.jpg GRAPHIC begin 644 powi-20241231x10k001.jpg M_]C_X 02D9)1@ ! @ 0 ! #_VP!# ," @," @,# P,$ P,$!0@%!00$ M!0H'!P8(# H,# L*"PL-#A(0#0X1#@L+$!80$1,4%145# \7&!84&!(4%13_ MVP!# 0,$! 4$!0D%!0D4#0L-%!04%!04%!04%!04%!04%!04%!04%!04%!04 M%!04%!04%!04%!04%!04%!04%!04%!04%!3_P 1" *A S\# 2( A$! Q$! \0 M'P 04! 0$! 0$ $" P0%!@<("0H+_\0 M1 @$# P($ P4% M! 0 %] 0(# 01!1(A,4$&$U%A!R)Q%#*!D:$((T*QP152T? D,V)R@@D* M%A<&8\1HE)B7J#A(6&AXB)BI*3E)66EYB9FJ*CI*6FIZBIJK*5M+6VM[BYNL+#Q,7& MQ\Ĉ)RM+3U-76U]C9VN'BX^3EYN? HZ>KQ\O/T]?;W^/GZ_\0 'P$ P$! 0$! M 0$! 0 $" P0%!@<("0H+_\0 M1$ @$"! 0#! <%! 0 0)W $" M Q$$!2$Q!A)!40=A<1,B,H($%$*1H;'!"2,S4O 58G+1"A8D-.$E\1<8&1HF M)R@I*C4V-S@Y.D-$149'2$E*4U155E=865IC9&5F9VAI:G-T=79W>'EZ@H.$ MA8:'B(F*DI.4E9:7F)F:HJ.DI::GJ*FJLK.TM,:WN+FZPL/$Q<;'R,G*TM/4 MU=;7V-G:XN/DY>;GZ.GJ\O/T]?;W^/GZ_]H # ,! (1 Q$ /P#]4Z*** "B MBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** M* "BBB@ HHHH **** M* "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH M **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ MHHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "B MBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "D)P,FEKE?BKXJ M?P-_%?B.-=\FDZ5=7RKZF*)G'_*#0!YC\!/%,&JWELGF3Z?-$]O= M1+G&XQ2 ,5R0-PR.1S7Q!_P2N^ _A;XS>&_&7Q?^(>E6GC7Q5J&MRVR3:W"M MTD1V+))(%?(WLTF-Q&0% &,FOI/3/^"?'@;PÂ^TEI_Q=\'ZA>^"Y;0!W\/Z+ M#%'93?B)@=J.K % '&00: /;?B_\=? GP(\.KK?CKQ+9>';!V*1&X):2 M=@,E8XU!=SCLH->+^!/^"F7[/?C _,0QZ-:>.!IEU*P2*36+*:SAD). /-== MJ]?XB*^2?$'ANQ ;"_X*FZMX5\;>;J'@[PA;R)#1#2MY,?%FI?V;X=LO+,]VD+S;=[A%PJ LN>^!O[2 P . P!HZPU6]^'^O VY;Z7*D5V3:RP-$S@E>)%4D$*W()#7YKZ5 M\5]3^)G_ 1^\7VNKSRW=WX;U*WT=+B9MS- MQ;R1#/?:LFT>R@56 X)L:Z/ MV??CXVB:I*T>E>-? \6NVS,?E9XT,Q/X".X'X8H _0#Q=^WE\$ !'Q+N? .K M^,#;^*;>ZCLI+)-.N9 LS[=J^8L97^(=^.]6 C'^V[\'?@%XQ_X1;QSXK;1M M;^SI=?9AIUS/^[,]J_&6\M;GQSXS_*_VWQA\1+E(QGY! M'')!)@#T!G51[+7U1^V;K7@SP]_P5"\%ZA\0A8GP;!I=HVHC4K;[1;^7_I ^ M>/:VX9QQ@T ?<'P[_P""@?P%^*/B6TT#0?B#:/JUW(L5O!?6L]IYSDX*"TJ* MI8G@#/->V>- &^B #KPEJWB;Q#?+INBZ7;O=7=TZEA'&HR3@ D_0#)K\;/V] M? &/[/7Q,O_!&E_L_Z)83>,WOP)KCPSI+V49(9-I"DC!YYKZ4_ MX*6?$/7X/@E\+_@K;O-=>-_&C64-_%')EW$0C5E)'7?.5^NUJ /L_P"!W[1_ MP_\ VC=(Ù'4O &O#7+33YE@NB;:6!HG9=R@K(JG!&> <8X/I7/_&S]LWX2?L\ M>)[;P_X\\4-FIFL>)IO(TNW%I-+Y[[U3&Y%(7YG4?,1UKT MT'2ORD_;(^+.B?"XK_+(OC;P_+OTW5K[SOA8%H9!=6PDB;'\2-E3],]Z_ M5L=* .>\>?$+P\W\,?#-WXA\5:U9Z!HMJ 9;V^E$<:YX ]R3P ,DGH*^;-- X M*E_LYZGKZ6OC::WW/Y:WMSI5S';$YQDN4X'N0!7S?\ \%$+NY^.[:?P@^" M-Y>W%KX7E:VN+N**3:)'GF92V[RQQD GIO-?8_BO]B3X)>(/AC<>$1\.=!L M+$6S1P75G9)*=P-MP)%G W[P<'<2<]\H ]>E\>Z"O@N3Q;%]EO=^'4LV0\ M^T;1O/B> *6+J4SNK>E?-_ ])_9LQ_P E ?\ \$[U_P#&J^3?^"7CO5+ M/X& _M% "V_NI;VR\.6-Y<6#.V5B4K-%*JCL"RJV!QDMZUX[^Q1^TS^SI\'OA M9?:-\6?AX/%?B*74GN(KS^P+2^VP%$"IOE<,,$,<8QS0!^N'P-_::^'?[1]I MJMS\/M>.N0Z6\<=VQM)K?RRX)7B15SG:>GI7H?B'I_A70[_6-5NDLM,(' MN;FYDSMBC0%F8XYP ":\= _9$\9 "OXG?#>?Q?*/"%MX2T2^NWMIH8]+@L)) M9(@.76(D$ /P2>YKG?\ @HKXON?! P"R\0);*.6:\O[1=-C2%&9OW[K&QX] M%9C^% #E_P""CG[.+D ?%'3B3P!]DNO_ (U7/I>]JVVM:5::C8RBXL[N%+B" M500'C=0RL,^H(-?BU\'_ !A\+_A!\.O A^+?[+&H3Z#>IY4OC[4HGWWD7+A1KG0'ADT*6RA>P>W_P!6;*? B]??"^R\1&/QU9M(DNDWEE/;N2@W,%9T"M\OS#:3D,9X.>]$Y^[7D7PJN-;_ ."H MO[3^D>*_$6DR:9\+_!%I \VFNQ:*:Y(#-'D<$R2 Y](T'^ M,K66:"2P^RS(IDBSYBK(RA&(P>A/0XJ7]I? XLZ=^SQ^SKXF\40I!9)IFG>3I MMLBA4\YE"01JO0#<5&!T K\>[+X3>*_@!\+/A)^TY'->Y$05\3D#YBV?GS[T ?IK\-?BIX3^+_ (9B\0^#=?LO$6CR,8Q=64FX M!QU5@<%6&1P0#S75$@#)K\ [O^"0/PP\6^$?"/CWQ'JFFWVA>%M>O(6T>PO@R MLZH9-T@5@#@!E7=_%@^E?>?CWQ WA3P3KNLHH=["RFN54]RB%A_*@#RSXY_M MI_"#G;4%TWQGXNAM-890XTNSAx>ZNE4]&9(P=@/8L1FKGP*.:^^%/[1TDUOX M'\5P:AJ,*>9+IEQ$]M=*@ZL(Y "RC/57@'2_VB-%^+'A*] MO/ EWIS+*^CZ!%%#:7,@)W$J0=JNI*LJ@ _7.0#U>]_:=^'=A\:K;X3S:\R> M.[E!)%IGV.8AE*%P?-V[/NJ3UK4^-/QW\%_L^^%8?$?CK5SHVD2W"VJSK;2S MDR,"0-L:L>QYQ7P!XP&/^"RWAD8P/L\;")_$+:=X:U\1G3KP64\IFWQF1?D1"RY4$\@5 MT7P?^-W@[X\>#/\ A*O!.L#6-$\Y[ M%0AX8=": '7]B[ MP1>^$?VNO@3?Z@)!=^(HFU?QK .1\ ?L\VND7'CS6VT6+59S;6C"TFG\R0#)'[M6QQW--^*W[2W MPY^"4>@/XS\1HJZZ=NGE[:63SSA3_ IQJY>N.M? %'_!9KCPS*_^PW) P"B MZP/^"LQ(LOV?_P#KX/\ Z'##0!74,HFC5U.58 @^QI99!%&SL0%49)/05#IO M (/MO^N2?^@BO"/VY_C:/@/^S;XM\00RK'JL]O\ V?IRL<$W$OR*1Z[.(/ M!?AK4-5O? ##\^H0:X=+Â:YD)@W1RB4KNSC;@YS0!FP?\ !4/]F^YFCBC\?NTD MC!5']CWHR2<#_EE7J7BK]J7X<>"_B/H(@35]>>W\4ZY!'=&^=IW MJA49VG@D&ODO_@EA\$?AYXZ_9UBO!;-I=U(1%("4)*1D \'CJ.]-_"7PY_X*4:1X@\U 'Z76UU'=VL5Q$VZ*1 ZMC&01D&OGCXB?%!O@7*?&>J M>%/$_C-M.UW3)!%@PTNZE\MBH8#8L1VOYI7=N&!@[Y[4 8, M' !4+]G"ZFCAC\?.TDC!%'}CWO))P/\ EE7NOQ&^-7@GX1>#U\3^,/$=EX?T M60+Y=Q=L092PW!40 L[$<[5!-?#_ /P2F^"OP_\ '?[,)U?Q'X\.Z]JJ:Y< MQK?:EI<-Q,%5(BH#NI. 2$ P#@I[^SQXPU^/28/&[:=-*VR.?5-.GMH&/; M]XRX7_@6*]G^+W[0/@7X&>#+7Q5XQUQ=-T&YE2&&]AADN5=G&5P(@Q((&<]* M\D_:_.8H^$7C/X'Z[I=IX%T+P_>6%A++IVH:38QVT]M(B$J=Z %AD_P!F;4?!WCW2;+Q;9>%]5$=I%K5NEW&DJ610K@CY2'QZ!J M/7/^'I'[-O\ T4!__+-P#QJO8?@=^TE\/OVC=+U/4/ &N-K=IILJ0W,AM) MK?8S E1B15)X!Z5^='C;X3>";7 @]JX7\)P^$- #B\+S6,3R:*FGQ"S=C%*23 M%MVDY [=]_0;QX_@;]E;X.^,/%.A>&M(\-6-C927DT&DV<=HMQ]D(#L49;) M &?6@"M;?MB?":Z^,S?"N/Q9&WC=9_LIT\6LVWS=N[9YNWR\X[;NO'6N\^)_ MQ4\,?!OP=>>*O%^IKI&@VA59KMHGD"%F"K\J DY) X%?AZWP?\7Z#\"M* :I M%S=IXAF\7F\=E)*I 7R)N>F9OE],5^A/[=7Q&L?BW_P3DO?&.FN&M-8MK&Z M'\#&5-Z_\!8,/PH ^Q_ GCG1/B7X1TSQ/X9LQN_U:-C&1UKS&P_X*>?LW:A=Q6Z_$(6D. ]QI=Y&@^K&+_&OFG_M (+#7VGZ9X]^"EWJT8ETN'YN)+I&C\P-$'B+ K_%QGBN6_:#_:7_ &/O'_PF MU_0? _PTM[WQ=? 6[0Z6VE^%DLIH9R/DD$J@, #S@9STQ0!^EWB7XV>#/"WPQ MF^(=YKUO)X,BMA=G5K,-C+Y8);\!7A/_#TC]FS_**_P#X)KW_.-5 M\[:\._%?PS ."2'BK3/%UM<6&H7%O/>065TNV2W@D="BLO5'_'P;;Q1XHM!(+O5!X>LKGSB7)7]Y(P9L @<^E 'Z0>' M/V[/@OXK\ ^)?&FE^+6N?#GAUHEU*[_LZY4P&0X3Y#&&;)'\(-<=_P /2?V; M? ^B@/_X)KW_XU6I^RMXE^"G[2/PQUZY\&?##3] \-378M-0TN_T2U@2Z= & 4 MO&FY7 SQFOBS]0?X4^"_'[/$WP4T?0_"6B:/I-_)+NQL=/BA@N,W" [T50& MX)'(H ^__A5^V=\)/C7!K\W@[Q0VJQZ%:&^U!CI]Q#Y,(_B^=!N^@R:ZGX)? MM!>!OVA_#MWKG@/66UK3;6?[-+,UK+!MDQG&)%4G@]<5A>-?A'X(^''P]\=7 M'A/P?H? AJ>YT>YCFDTC3HK9I5",0&**,C/8U\L_\$7^?V?\ Q3_V&S_Z*6@# MZUD_:;^'D7QIB^$[ZZP\21^:NF?8YL%=A?/F[=GW03]ZN-^)W[?7PO^@OC2 M_P#"? BSQ@VEZ]8E1<6HTRZEV;E##YDC*G@CH:^2M1_Y3+:>_:@#[Y\#?\ M%$/V?OB'K]OHVD_$6S74+EQ'#'?VMQ:+(Y. H>5%7/U-=]\;OVEOA[^SM9Z7 M=^/]>_L.WU.8P6LGV2: <.X&2#Y:MCCN:_*G]K#QK\%/VF)/"/AK]G3X:S+XT M;4%,E[H^@"P7RB" C! -WS$')&!CK7K?_!5?POJD'P>^ _AS4;D2ZRLT5A<7 M#G(:86X1B2.OS=^] 'Z6GQUHC>#!XLBU".? P^;/^T!>P@NK0;=^\ U '2#"[XP^'/B_I>HW M_AZ:=X+#4[C2)OM<#0-]HA($@56Y8#/45W%? W[&/[#?B'X'?%5-9\;6/]N) M%8KJ&G:V-:F!TZ]F!%@:BVWE9!@\RGKCO7WS0 4444 %%%% !1110 4444 % M%%% !1110 4444 %8WC+PW;>,?">LZ#>9^R:G9S6L? /]J3XQ?M?_ +65OK'@6/5/"QP/TV%()0BU.TBDCN%7, M5^HCQJZE64%2,$$<$55M-&L+*1GMK*WMG;[S0Q*A/U(% 'YH_$S]G2__ &W%MJ>IQ0'?Y_P!J_P %:OX< M_9I_9G^(^C2SVMVWAN70+F?1'2'56#LHSV!5YU_&OVZE@CFC*2(KH>JL,@_A3 M'LH)(EB:&-HUZ(4! ^@H_'#XX?#% AG\#? V,M)%G]=+S7LFI7:%#N$EQ);2 M_-Z$!E&/:O2?VG/!.E>/?^"L/P^T;Q!H\.M:%>;:=:QW-I=P^9*N+@X8=#R M: 4>2T@V/EXD?9W&] U&-2%OK+38DG0'J!)C6GE89"I>3S9 000!7Z]XJ*&TAM]WE1)'NY.Q0_ E0!^/ MW[:/[#OQ%^!W@G3OBM M&M7T:1?[;M-'B$2.A.!<>6H (=DBXPRL">AS1 ;A^.FG_M*_P#!.[0_&.F0 MF&\N-:LX=0T]58M:72! ,CP1G&2"I[JPK].7C61"K*&4C!!&0:A&GVHB,8MX MO+)SM\L8SZXQ0!^:WQ<^+/QQ_9\^$7[/7CGP;)=:E\,[3P_IR^(-%M+)';]>0_MA_MA?"+]KGP!:>&O /PMU34/B3?W$/V? 4)=*A6 MYM:."Z*\3,\à;[N/N\Y/2OV,\F/R_+V+Y>,;<<8],54L]#T[3YGEM;"VMI7. M6>&%49CZD@4 ?G=^T+^Q1XX\: L$_#'0?[4T$C_ /!5/X'R+&YC%M9Y8*2!^_E[U^CDT,$4";8D2-/1 /TI M'M8'E61HHS(.C%02/QH _/?_ (*Z_"Z]/@[P=\6/#\#KK?A/4%CEGA4DK"[ MJQQ_=D5/IN-'_!)GP%JFMZ7\0/CXG623Q!XMU)X$EE7;F-6\R4J#$@NR@>F MS%? H7)#',A21%=3U5AD&DBCBA0)&JHHZ*H _*@#\D?VOOBAIGP2_P""FNB> M.-=TJ^U;1M,TNV:>WL(%DD<%9E^4.0IY(ZFO9+;_(*[?!TS1+'\./%Z.6 5 MO[-M!@Y]?-K]!I;"VG??)!$[? WF0$_J*8=,LAUM8/QC7_"@"/0=7BU_1/U.M%'CAO;>.Y1)!AE5Ù# "?!KS7]K#+?LV?$M0"S'0+S R\ 5&O5U 7 ] M*'C612K*&4C!!&0: /B# @C_R0_LENLB-&W]O79PP(_@BKRO\ ;;"\/C;] MG#]]0OVEO!WAZ;Q)HBK&FLV]LK,T3!3&^_:"55XR 'P0"O/6OTQAMXK9-L4 M:QKUPB@#]*"?$]]XXURCAN[ M9&2V+C>D C=FD89.!@#/7%?1?_!.3]FS5OV;_@)'9>)(!:^)]:N3J-];9UN MG]TW3-1M8-:NIKB(LUHUPFX&10<;HX=S$ _Q=:_5,Z99=[6#_ +]K_A4B6-O' M()$@B60#&Y4 /YT ?F\9O\ @F!\0Y?A-JJS?'WQ+XTMM(LVN;'P[J<4SVSM M$A\M%5IV<# (7BN@_9A^- ,WQ3_X)M?$#0=1DDDU[PIHEYIDJ2(0[0&)F@;' M?C.#[5"EG;0AE6&_ P!X! ,_6@#XP_X)%Q/!^R+;K(CW]M7 M?##!'7E

,N=0U"YCL M[*W0R2SS,%1%')))KXE\=_%#QA^V5XMN/ WPX\[2O D#@:IKK@J)TSW/JT]D M'+=\"N+$XF-!))7D]EU?]=SZ3)LDK9M*4W)4Z,-9U)?#%?JWTBM6SI?B%^U! MXN^+'Q#@\"?!
+,;>8& \0M&'A50?FVE@0$'0MU/05]=::MPMC;)=2+-@@8HPU M.K%.=:5Y/IT7DO\ ,>=8W 5Y0PV64>2E3NE)_'-O>4G^45HD&!Z4M%%=I\T% M%%% !1110 44E&<4 +163K7B?3/#T/F:C?
0VB^DC_,?H.IK&UOQK,?#,>J^' M+(Z\97V(L60!S@DCKQ7+4Q-*GS7EJE>RU?W;F;G&-[LZTL!7.^(OB!H7A<,M M_J$:3*,^0GSR?D.GXUS'A.W\>ZGK4-_K5Q#I^G#)-
@J@EAV&!G'U)KE% _"/C&XURWU7Q!KS*(CG[# W MR-[$#" SKT>"VCMHEBB18XU& J+@ >PJ7&*T>"=6<*E:;;5M$[* >P_9Q5X[XC_P"3FO"?_8&NOZT M>PCI2T@Z4M !1110 4444 %%%%
!1110 4444 %%%(3@4 &:,BO@S]L#]M[X MG_!WX\IX!\"Z-X8N;;/1HM3EN=<69G9GD9<#8P VCMW/->*:O\ \%)_VAM" MTNZU"YT'X?/;VT9ED$<5T6*CDX_>5WTL!BJ]-UJ=-
N*ZI=MS@JX_"T:JHU*B M4GT;UUV/U>S1N%?-=E^W5\.[/X>^']8U75([G7;_$VVN[G2M&C:;R99(E9H M]QPHP21RV>.:Y- VL_B?\39#!\-/A;\GRK\3DK9O@ZN,N3FYI=HIR?
X'U_O'K7'^,/BYX+\!1F37_%&EZ7CCRYK ME?,/T098_E7RS@NOA[3;E?M#1CDXBC*9 _WF M^M=?% P3S^'AT6YM[G4=X4-&WJY4"[3_P+-54PV#H0DYU^>2Z0 M77MS/1?
4]U'JU%:OKI=&'\?O^"@WA_3K=]-^'%G-X MHUN3Y4NI8'2VC/J%QOD/L ![\U\W6/PN^-GQL\51^*=<*:CXFG8[HQKD9@M M.P",R80?W1@'OFOT'^#G[/7@WX(Z6+?P_IBF]=<3ZG= 27,WU?'
_P!E<"O2 MP,<]:^=PU->T]MC(*?:+^%>JTYGZZ>1^E8W.Z>!H/!<.7HWTE6:7M9=^5ZJG M%]HZ]V?'6D_']H3Q!IL%CJ7Q!T_P?I2*$73]$41K$G]U5A1!Q_O?CWK4LO^ M"?6B7S+-+XH\<>(=?
G/+G>J!C]7WM^M?69//6F/,L:LS, JC))[5](}YQ4%:D MU!?W8I?I<_+GDV%]2Y\1S5'WE)O]3POP_#L*?^+08D1O#3:DZ_\M-0NY9"? MQ"5UO8WVB?_X?\ AL#^S?!FAVI!R'6PC9OS88$U5U?XY>&M-
8I!+-J,N<;;: M/@GZG _*M'Q1XDU\:-I]UX;TC[=)=@,PGX,2D9&5R.:\"KGL]ZDW7E/EW2;? MY'12PV!I)^QIQT[)'2VNDV-D-MO9V\ '011*O\A5L # _.M7!>#AX\N-7_Q M +.#3MA'D1@;]W8C&?U-
9^M?"C6M>U6YGN/%ETEI)(6C@0-\B_W?O <5Y\L= M6G352E1DVWL[)^NIUJ5HITR>G-(D:EF8*HY))XJG=75K>026ZW46^52@ < M$\C'3-<[\,;5O!O_".W-[>7,!.3.SSMZ%Y>U8NG?
W0=)OK>]6XOGD@<2# M=*H!(.1G ISK8Q./)25GO>6WS%N532T?Q/RI_:2_9$^(/[+NBVMQ9^/=(UR7 M6]9:UT?0K73F^UW#RNSGEN!M'). <=!W%>E_L#_LM^(/B=XD\%?O'&CZCI
MVA7ES#=^'TT]AZMGG@\5F_%7]ICX?>//VR/$7B7Q1XEM-/T? MP7$VB:%;3I(QEN Q%Q<8 .,-N4?0&M_]DW]HOPEX6 _:UU/PUX1\1Q:EX9^(\ M.\1PHVRQU9 =K;6
XD&1QW;GI7= _;.,G5>!ES>S2\^7T['%'#8=8ES5%#-(EF/66&W$+G_@-28->0>)/^"?O@R:YDO/"VMZS MX4O"&I(;?/;,)N_]E(_6NUUGQIOAA- M/76I#8W%VF[RPI<(0!N!(]"
<5>$XAQ%*,FYRII;\VWXW3,*N!P.)NZU%)KK: MS^]'S'_PA'[3/P= ?1/$=G\0M*BX%I>'=*5'M)AL_20_C6EX=_;KAT._32?B M;X-U3PAJ0;8\T<3/#GUVL P'^[NKZET[5;/5[99[.YBNH6&0\3!A^E5/$/A;
M1_%NGR6.M:9:ZK:.,-#>0K(OY$<5[TH5_[R9['IV(KA_'/["7A:^O6U;P1JM_X(UA3 MOB:UE9X%;V&0Z_\ 6_"N5/C?]H7]GO*^)-'C^)'AJ$\W]KEYU3W91O'_ U/ MUJ:N5X3'P<<-43O]F?NOY/9_>COP.?
YED>(CB9P<)1VG#5?-;V?5-'NO[.? MA+QYX&\ C1O'NL6VM7]K,T=I<0.7;[. H=B 6/7KR!QDUZIO'K7@_ZS_;*^ M'7Q%:&TFU%0#>KL=AL=7 C&[T63[A_$@^U<9\:/VAOB!\"/BA#JFJZ/;ZU\)
M[U8XX;FPCS)"Q'S$R9QNST!X(Z'->'BJ4)JBHXF,DEIK?[[]O,^LR[GXNQE2 M6"E!U)7ERIJ-W_+%;??2.A]69HS7-> OB%H'Q+\-VVN>'=1BU'3IQP\9^9&[ MJZ]58>AL
13C)22<7=,\RK2J4*CI58N,EHT]&F.HHHJC(**** "BBB@ HHH MH ***3(% !D4A8'O7G'QI^.OACX&^"U37[L&>0$6MA"09[E_11Z>K'@5XW^ MSCXA^+_QA\?\0/$-P_AWP&\3QV6@[<+<*?NL
1GCKO/7L,5QSQ,(U516LGV MZ;/HL-D>)KX&IF51JG1CLY:<\OY8+=O\%U9Z?\ M$? F;X]:#IFC-XDN]"T MZ"[$]W#;1AQ=(/X3R.1U!.1GL:[7X>?#G0?A=X9M=!\6"6-A .B_>D;N[MU
M9CW)KIUYI0OVN\CC(_,BO-=6_;"^$6D.ZR>,K6Y9 M201:12S?JJXKIIX7$5OX=-OT39QU<9AZJ\2HEZM'M&:PO$?CSPUX0>%-=\0: M5HSS F)=0O8K8+&%4,BE22D@(D/'&
M,G/Z"M'P5XS\#7NEVUGX;\0:1=VT:XCCMKZ.0CZC=G/UKLU8$9SP>]9SPF)= M6,ZTW%*WNI6UZW;U:.B+59J<9W7D<#)\&-#O-9S)Y,TGR+GMQR M1^-=MI^FV^EVJ6UI EO;QC"QQK@+5H'-
&16M'"4,.W*E!)=O=]3:-.$&W%!BE MHHKK- HHHH **** "BBB@ HHHH **** "BBB@ HHHH * *** "BBB@ HHHH *3=2%=MX9%52,G!X& =?]JO]I[Q)\%OV??!/ MB?
0GT.'Q7XGO-.LH6UM6%C&T\7F2N^'4JB@,X6ZMM\.#P%>23VDUS(Q1A<.6/"DJV%() (XR#7:_LZ M?M%_$>_^.&N?![XP:?X>B\6V^CPZ_8W_(8\U;:6W<@/$ZR$G>C'J.#M/L2 M?
5E>.^(_^3FO"?\ V!KK^M>PUX]XC.?VFO"?_8&NOZT >PCI2T@Z4M !1110 M 4444 %%%% !12'I1G% "TTD5E^(?%&E>%=-EU#6=1M=+L8_OW%W*(T'MDGK M[5\T^,_VY;&^U-
M#^&/AR^\;ZRV52576 'ID*!O8>^%'O7=AL%B,7 !C=++= M[)>K>AYV*S#*#8-?OIV?1;M^B6I]3O,D2,[L$11EF/ |Z\7^)?[7GPU^&QP@ MGUM=8U&,?\>.D 3MGT+YV+^+5Y%\!/C7\>&^T?
$OQB?"^C28/\ 8NF8+%?0 MHAVC_@3.?:O:?AO^RO\ #?X8+')IV@0WU^G2_P!3Q<39]1N&U?\ @(%>A]6P M&%_WBI[27:&WSD_T3/-^M9AC/]VI>SC_ #3W^45^1^6/[2OQI@^)[4MWXEU
M/3F*6[^'((+>4IMK2()6(?)"CG)Z>E>9^-/'/A[5?!FN0VFM64\QM9$6-9 MAN8XX !Z_A7LW !3:]7XB_MBZ?X7O;6"WT_1-&A(EBA59I]^Z0AQGDJ. !T' MS8ZFOF+XB_#C1M(\/2:GIMNEE)?
VK_'/QNU6;PK\#/#EP+=?W5;1!$0#O@=3[]:^3KU<; MC6W7GR07G>5O79+\3ZS#0AWAZFJF'@L57:QN6AP<FDIM>=EZGA?P&_8\MOA
M]XDB\;>,=9G\6^.23(+J1V,4#D8)7/+MR1N/'H!7TH"%P*\S0VQOLK[4X+/1M M+O=6+N%9T7: "<9 Y/YXK2\;^&O%?B34H8M,UI-*TDQ_O F1)NS[=>,=Q7)1 MQ.'IT9?4HN=GTZM^;W\V?
*YEG6)SBL\3B9\HEHK622Z)+1)+LCM+R_@L;2>X MFE"0PJ7D;^Z ,FO-KCXZ6EU>K;:)I-[J[E@"RKL'X#!/YXKHO!'P\@\(6=W$ M]W-J4EWS,UP_4Y+QMH7BGQ%+9IHVJII-DR?
Z0#D2!NW('/TR*E\#?#K_&$ MFNIKC4[G5+BZ4+*9C\/H2?SKLPM+BM5@:7MOK$KN7FW9>BV*]E'GYWN8NF^ M#=$TB0O9:5:6[DYWK$-WYUL]N*=179"G"FK027H-I);!1116HPI" 1S2T4 <
MW=?#;PG?7,MQ<^&=`GGE8O)++I\+,[']22N2:DT[X>^%)(O([NQ\.Z39W41R MD]O811NI]F5017044 (1D5F:UX=T[Q#;>1J-E#=@]A(N2OT/45J4E1.$:BY9 M*Z$TGHSC?#GPXL?!-Q?
7>D-.99XJ]P3RYC4]1VSH_T@J7AV^^Q>,-(> MR8MA;JV4F,CZ=O[@_A7K)7BH+O3[>^C$=S!'<(#G;*@89]<&Q,J8*4(Q6#G[ M.W2UT[U_D8.DTDJ;M;[A\%Q'/"DJ-N1U#*1W!Z4@-7 ^/
MXCN[Z#5/# MVK/;SVZ;?L3-B_Z9^HJ_P"! _%6IZAH]S-XBL/[(FM6V/++\B2>K#/3\\5I' M%VKNA4@UV?1_/I\RE4][DDK'.?$S]FCX??%82OK.@PQ:@_\ S$;']Q<9]2R\ M-_P(&O -=_9;-*?PLL;NW\
>)XO%GAF8,LOAG755DDC/52CYC;ZC8:^SH;B. MYB62)UDC895T.01[&GE=U?2T,SQ%*'LVU.#^S+WE^/Z6//JY9AZM15H7A46J ME%\KOZK]3\E=*\>^./V:OB']J&E:+=^$FE;_$SP_?;S:SX/(4-
R5]""Q7LQ M%?H%) ?VH_"OQXT]8K24:7XBC3-QHURX\P>K1G^-?<#M%\86#6. MMZ39ZM9MUAO(5D7\,CC*^;O" !/_PG>ZE'K'@C5]0\$:Q#)YL1MY&EA5NV MT$AT_P"
M^%>15HTE54\&O9Q;]Z+=XKNX]5Z:H_0H9Q#,\)*CG]YUH1]RM%+ MGE9:1J1T4NRG=-=;GU2K T[(KXUNM?\ VD/V?[66XU6.P^(GAJS!:6Z+YE2, M=69OE=<#N0U;7@;_(*'^"-
;C1/$6FZAX[+*J[UH M-5%_==W]V_X'YU3S2ER\U>$J=G:\DTK_.+X?Q/K&BN&*?&_P !^-XD?1?% MFE7I?!$+E4E_%&PP_*N:_:F^.L_[._P3UWQW:Z0FNSZ?Y2QV4DQA21I)%09< M X
W9X%>5.E.F^6<6GYH]2G5IU5S4Y)KR=SUZBOS37_@]'\4V4$?!W12",\ MC__;KZ&_8O_$UG]IW4?&6FZ]X1MO"U_X>-OD6M^;I)1*&[E5P1M_6NBM M@\1AX\U6FXKS1C1QF'Q$G"E44GY-
,^IJ*89!ZBN/^(GQ@\(?"C3Q>>*==M=) MC;[DR2NW\D=DQ '-?-O[0G M[8&E_#>\;POX1MQXJ\<3-Y,=G;@R1V[GIYFWJW^P.??%>P?7Q>\$\VNCVVIW7
MBG2;2RN85GBDN+Q(RZ,,@[2<]#Z5\U6_QG_9O^#WBS6/$>@Q2:QXBOY7FEN; M&W>8AF^\(WDPJ GD[3WK1X''XR*C@XO7=V;LO+I]YU8#,\DRNM.KG'OV_A#3VZV>EM\^/0K%@?
FYKTL/D*P4;52D M:?>[O)_?9Y:,\8XC/:RG&G*HEI&,8\L(KM&]DE^?6Y].>* B;X3\"6\DNO^ M(M-TD(,E;FY57/T7.X_@*\+\>D]?#+2)?LWA^VU3Q9?,<)'96YB1O\ @3\G M\%-,\)_L!>
=+D6Z\17NJ>+-0+;I)+J&M/?A+O54.['KF4J#^"'ZTY?V8_C9\04\SQM\6YK".7E[ M/28?![1Z87RU_0U]>X_"N!\8_%VP\-WKZ=9P2:IJH.W[/$"%4^A/]!FN7$9]
M3P,.>G3A37>W,_O=W]Q,\&@US8RM*?SLONC8\Y^49Q]2?K73>']/@Y\"['6XM%TWPKI5[?'.&FB>Y!('/SN2,UZ&^ MC7_Q(\&Q0:Y'+H=Q+)O:*W;DJ#P"#Z^AK8\+> -&\(QXT^T59L8-Q)\TC?CV
M_"O*JYQFV+G%PJ-4W9MMM/T45:QT4\LPE-ITJ,;=VKO\3RJ?X&WFL:G/;1Z5 MH/AW1(Y("ELK&(,Z]CPN<_4BOE_]MW$B>XF_$+5>$ ?$'PPL-'U@,Q2+J MEQ'%F42AU+HP C2PU*DW*,=6?DUXV
M_9B_;0^(?AC4/#^N:7X-N=,OX_+FC6XME..N01T(/(-?9GP+_8P\)^'/@=X2 M\.>//"NBZCXFL;(17UW9*R%GW$X\Q2"Q (&>^*^F<4;173A8K Z87W+_,NG MY%3PU"I'DG!-
>:N?,^N_\$_OAAJC.]@-7T24\J;2]WA3]) W\ZYAOV1/BAX$ MR_@+XO7L<:\I::B9%3V!P77_,=_"OK_!1BO/6OF+QE^P3X)U*UJRUB @,3:3!RO^\O5?Q K MAQ&!Q.%UJP:7?=?>M#T<-F&%Q>E&:;
[;/[GJ=%13=P:*#FN ]$6BBB@ HHHH M **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH :_W3CK7Y5_M WVV&J>-OC[;:+J_P8UB\Y4]V$\5>$$;S]3[%(;;?*",-#/L=P?NHK] !G
M]5]IW.D65Y>6MU/:037-JS;/S21JSPLRE6*,1E25)!QU!(H ^2?VGO 7CS5O M^"=]QX9U2TO/$WQ &CZ;#?Q6*&YGGN4DA,I^49.UQ^^(P04/'3/&2/K$+QBEVB@#H/$' M[.GC7XI?#WX\>+?
7P\U+P?X:U36])U?PYX0OK7['<79M"?M,J6O_+,L&8A< M#<3@=*^@/V>;#Q)\;OVS-:^-5QX.\0>#/"]CX5A\/V\7B6R-I<7-T7WR;(SR M47+#=TX'K7V]M%+@4
5]0LAJ%C<6K2/$LT;1F2)L.N1C(/8\UX!HW@6'P%^T M5X;LX-3U+5$FTJYD,FIW'G.IP1@' P*^B*\=\1_\G->$_P#L#77]: /81TI: M0=*6@ HHHH ***:6Q0 N:"V^Q?%7C+1?!&DRZIKVIVNDZ?%]ZXNI
BY]!ZGV M'-?+WBG]L/Q#\1]7G\._!;PM34_$&JVND6*?\ +:ZD M"Y/HHZL?89-?+_B3]LGQ#\1=4FT#X,^$KO7+O[IU:\A/EQY.-P3@*\>0CZ5/ MX2_8RU/QKJ?B/XR>*+KQ-J9.X:7;3,((_\ 9+\!::,!
(F[T:4_(/P)^E>3R?$+]H M[]HM67PUH\?PS\+R+@ZA>$Q2LA[B1QO/']Q1]:]!^!'P9V\^#M:M)=$^'%O9 MVF/WFK:L6N+H#'15W ^BJ*]4\0 "6Y\5:W<75_XBNS8.P*6<:X"#TY./TKY
M'VV+QM+VD+M7M9>[^9ZV]$?"Q((R#CK7SKHO[ M/_C7Q\3/AMX9^*=XGAOPQXIOX[<3V11VWD!A$_9';.!NZ'/'%?HC^U_^S-\ M3_'NJ?#W3OAUINAZIX/\W3ZM=2?KFIO!]JO>!&7"KRJC)
'3_%+]F7] MI_XJ>%GT>^\)^!;&19X[NVOK/79A/;3QMN61"5Z_XUW.C7C.AR4HV7Q.JVO1 MOMN?.U_SBNZD75:C5=YI.T7_P!NJR_^WKKX8Z[:VNF^'O#NJQ:%X2TZSBL M[6VAR'C2-0H4XY/
'>NK\(_#^W\,:1,8"\5\-$_8 MEHHJAA1 M110 4444 %%%% !1110 4444 %%%% !1110 TC-9^NZ%:^(=,GT^\3S+:9=K MJ#@_@:TJ*B48S3C)73$TFK,\N\/?#_Q%X\OP)I>J+=>'W?,L%R>47V'K[C'
MO776GC_0[O6Y](2^1;^%MACD&W":Z)ES7&>,?A9H_B\F=T-E?\ :[@& M&)_VAT/\>O(^K5<%3M@E=7ORMO;LGT_(Y^25*-J7W,[,'-!K@]6URY^%GA; M3XY8;OQ L;>7-
%/'NC^,8=VG7(:91E[>3Y9$^H]/<5UP MQE)U%1F[3M>W];_(T52+?*]^Q>\1^&[#Q7HE]I&J6R7>GWL303POT=&&".*^ M+?B%^P+JWA6]DU7X7:S#-$22V@Z\JRQLO=0[ AA[,_[5?2!4\-
MZM92Q>;^\7)7,?R]>G:OV9NM/M[^!H;F&*XA;K%,@=3^?XKYQ_:D_8E\%_ ' M+X6Z_I6C:#I.@^*HH_L-4@MA%LG4AE#;U[QI!I.OO:ZE=&"*Y?R(Y6F$>0IRZG&,_6J][\.
MOC=\/[T>%=5^$7B6\UBV/V>*>TL)IX9<' 99(T9&'N&Z5^A?_!.#]CK6_@WH M>N_B-IUO!XN\1NC1Z;-&DCV$*G/S'G:[$C('0 9Y) \G!8C-85:DJ\DU]F MZ4E]WIWZGV&?
PX)>$P2RVC)R2_>J+E!O3;FL[/F_ETL<%X-\1?M4?&9D&DZE MK6GZ?+UU"YCCLH0/9B@)_P" @UZ#9?\ !.,5?$URNJ>-/B1N^$_M@+\/_! 7^QO"&DVDB\B9K822Y]=[Y/ZUW]
(3BO9JYABZZY:E5M=KZ?=L2GM+ M+L)1ESPIJ_>VOWO48L2HH50 HX *04[&*CFN((>)Y)'5$499F. !7":C\:=# MM]3AL;!9]6GD<(?LBY49/J>OX5XM?%4<.E[::5SME.%->\['>O*L8+,<
WVD(NLRV^1Y%JX8EO3BN=\;>!-\9ZM&G]MFRT/8-]M$#O+= M_8_C^5=)X2\&Z;X=TV\NGQLJN0TDCMEG;U-.K%K37]&L=7MV&-MW"KD?0D9'X M&OGCQ=^P9X?%=5\!>(-3\$:HN2GDS-
+%GL!R'4?\"/TKZGI",BN[#X[$X3^ M#-I=NGW/0\[$Y?A<7K6@F^^S^]:GQQ_PE?[2/P*P-;TFW^).@1<&YM_MR_#WQ;,EEK4EUX/U3.UX-53]TK=QYHX' @M?117FN$^ M('P+\#?
$^(CQ'X=[Z;M=*GESK])%PWZUW_7,)B=,51Y7_-#3_R5Z?D>=]1Q MN%_W2MS+^6>O_DV_YG8:5K5AKEE'>:=>07UI*,I/;2'1&'KP)%7=PKY$U3]B M??O =Z^I?";X@:AH-
P#N6P0I#Y1]MZ\'@2&]@ _:!^- P6(B^(W@7_A(M*B; M#ZQI0P2OJ60%/^^E6C^S85]<'64_)^[+[GH_DP_M6IA],;1]'UJOFC[ M&!S17A/@3]M#X8>.$$?]M?V'>GC[-K"^02?0/RA_.ODW5_\
@JOXWG\2:];> M&_A'IVJZ38:A/8Q7DNO[&F$;E=^-F.<9XR.>M<+P&+C4]DZ3YNUF>E#,,).G M[558\O>Z/THS17YY_"W_(*;^,O%?Q9\'>$_$OPILM$LO$.HQZ>M[:ZWY[Q,
MYP&V[,$#TR*_0P>E)27=.XM%%%9&H4444 %%% M% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%% ^(_^3FO"?_8& MNOZU[%7COB/_).:\)_]@:Z_K0!["
M8DLVU9@HR23P!7OY9G%;+ZRJ2O-)-]SY[,LFH9A1E2C:#;3;2WM]Q^:7@" M:.;]I#X+)$VE[['9EF 66X6.&C+FM?7 M;<6BBBO*/5"BBB@ HHHH **** "BBB@ HHHH **** "BBB@!"<"N:\0?
$SPK MX5\0Z/H6L:_I^FZQK#LEA97-PJ27!52QV@GT4_7H.>*Z1_N&OR7_&P?A6/A MY^U-?>+?BSX*OO&GPZ\2W\ES!K>AW9?4;2WBL'!@6,L#&L+#SMPP,1YSR0 #
M]7M3UBQT6QFO=0O(+"SA&Z2XNI%BC0>K,Q 'XTMSJUE9Z>;^>[@@L@@D-S)* MJQA3T;<3C'OFOSZ_; \ "NJ?$+]E1/&GA_XBWC_"JQT/3[BQT2*$F;59FE14 MFN[ASN90C*+A'WP2>:U?
VK(%\8#]DKX=:G([^O$FIV7]K6.\K'>I%!!MBDP M1E3O/'K@]0* /N^TU>RO[%+VVNX;FS=2ZW$,BO&RCJ0P.,<=TW7K#M%\ M#V^I7&E0.QA%S&^P2X)/S$ Y/?(OM
MFJW:6T6\]%W.0,GTKYDUW]K'X-7/[2OAN:+XG^%GMH-+N(9;H:G']G1VSA3+ MG9D^FZO)_P#@M!J&?@KX%THQ\7OB-29CT3;!)_/=^AK\^1\(/#G]C?9/LO[W M9_Q];SOW8Z^F/:O,QF84L"XJI?
WNQ]QPUPAF'%*KRP3BE25WS.U[WLEOV#] M\/#OQ+\)^+O#TNO:'XFTC6-$9BDDU&QOHYK=&7J&D5BH(R.">]?._P 9?V_? M"'@H3V'A)%9LZJN5^T*Q2SC8?[?
63_@/'O7P#^P3^S_XV^//@KQ'H>E>(()( M\)Z9JP:Z\Z1VC>9DQN6%>&;:@Y)&.*_0+X(OVI4'B+QOXCU*\T5+MX(= TB$Q1[U /!(* 88<@.W7.*]KD_ M9-M?B7X;LM$2SN/AWX?M)?.=--
&9]1R,8G9SNGZ'8PV M6G65O86< VQ06T0C1![ #BK^'T'M6F)GCL?:&*K?NE]B*48_.VK/D\+2HY5F; MS'*N:#3O%R:G)>LFOT1\[?#O]A_X>^!&CE>V?5;A&RLMR!N_KC\,5]!6MC#9 MVL,$*".&%
D:+T50, #*L8%+6&'P6'PJ:HP2N=^,QV*S"JZV+JRG)9-O\ M,8$ IP&*6BNTX1,4M%%, HHHH **** "BBB@ HHHH *** M** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH *2EHH 3%<;\8O MVH_$CX8^)/#&D:Z_AK4-5LI+2+5(X?:-W+C&X+D9X/J*[.B@#\]/"W_!.3XQ M^"M_L]$T3]H>+3M+LTV06T7A>/:@SGO)D\D\FO;/V._V2/$W[,^]^,KW7/B$
M/&0\1RQW,D$>FBSC2=<[I<;V&2#@X ]Z^GZ*PA0I4Y.4(I-[M+&.!D9<@L-Q.SDD]R:H_&S]E.Q^,'@+P5I,7B*\\-^)O!D]M>: M'XELH5>6VN(450QB8[65MH)4G]!SQ7N]% 'RI8_\$_O#-[\'/'G@_P
4^)-2 M\3Z_XVOUU75_%3Q)!<->(VZ&2.)?D14.<)T.YAT( Z?X P.LG2_"7Q[K7CWQ5 MXXU#XC>.-1L8=*75K*TCM1;V<>-L21QDC)VJ68G)Q[DGZ$HH ^3_ /@HW^S9
MXL_:;^#.EZ#X+6REUK3]7BOQ%>SB$.@C=&"N1@$;P>>H!K\Z[KAK]I:SU>R M\R0:,+^\M7EB8:I$6\I>#E\\2@?\-->$_P#L#77]:QJ4:=6W
MM(IVVN>C@\RQN7_U2M*GSJSY6U==G8\C_X)M_LZ>.?V:OA5XB\.^.K*PM+Z M\UV@U*[C\]88+6TDNDM MUR3RSN[;% X!92,U\W_P#!3&_^&\WQ+\/6VO'7O OCZVM[2;2/&UO\MC-
M;U!+$V"2[PC?, 0,8Z\@&C>+/"'Q<^ OP>U?]I;?9%#V0\17MMI'BK38VT^ MTNXD(2"ZO7 #Q"10=K+@D G/4T ?4J_M?W7A?X.>,/B%\2/AKX@^&JGH#1# M8:G)'+<:B\GRHL.W
R7*KSQ\V>@-3? #]KQ?B_X_U#P+XC\$:K\.O&$&FQ:U M;Z9J=Q%<"[LI" LJ/'@ C(RI&1D]P:_/_P 5:1KGC/\ 98_:$TKP1>ZQXM^$ MWASQ-IUSX9NKJ:2Z)MXWS=B%W^9XH_E;N !GN:^D?
@OXZT;X^?M_6/C+P/<+ MK'AC0_$=G?:G;*?*2XE?*P%L#YP&Y';!]#0!]\5X[XC_P"3FO"?_8&NOZUZ MU?QW$ME.EK*L%RT;'*5EW!&QP2.^#7@&D:7XFTK]HGPU'XHUJWUN\;2KDQS6 M]L(
B8/! ZG/.:/H8=*6D'2EH **** "BBB@ HHHH **** "BBB@ HHHH * M*** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HH MH **** "BBB@ HHHH **** "BBB@ HHHH
**** "BBB@ HHHH **** "BBB M@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** M"BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH Y7XB?##PS\5=&ATKQ M1I,&K6,-
S#>1QS+RDL3JZ,#U*C/J,@Y!(K:U+0--UG2WTW4+"UOM.=0KVES M LD3*.@*,"'!@=JT** *6FZ-8:/IT.GV%E;V5A"NR.UMXECB1?0(H YZ8]' M0?#&D>%[>2#1]+LM*Q@$ \ L#77
M]:]BKQWQ'_R@:\=\1_\G->$_\ L#77]:]BKQWQ'_R< MUX3_.P-=?UH )A'2EI!TI: "BBB@ HHHH **** "BBB@ HHHH **** "BBD MS0 M%%% !1110 4444 %%%% !1110 4444 %%%% !111 M0 4444 %%%% !1110 4444 %%)FEH **** "BBB@ HHHH **** "BBB@ HHH MH **** "BDI: "BBB@ HHHH **** "BBB@ HHHH **** M "BBB@ HHHH **** "BBB@ HHHH *^+/^"G^L>-M(^%6 MAOHLGB"W\%R74R>)YO#*%XL)A80AFZB$R??/I@'K7VG7SI^VA\.OBGXT\ +> M?"WQ(EAJ%A#=K?:!=HS6VLVTD+
(T1V@GS!GY.V3VX-`R79_&74OAM^P-]H^ M'/QEN_&5[JFIZ;HUM=7:_P"F>&FG1!/;!V^<[<.$8@8'W>F:]E_9RUCQ-\'/ MVQ/$_P $K_QGK_CCPU+X9Q0+U^RN?$MU]JNK:?>%D D(SL;+';V^7T.>*\
(?\ M!/GQ7XP_9X\61Z_JFD^&O'WBK^Q=1M+33K5X[/37L(%2%)0?F,K@MYK <,21 MGO[/^SI^SW\1;+XX^(_C\'\7+SP_ _)9?:3#H5GIOADRO;0VZ$%Y&>0 EF9< MX' R?8
^HKFZBL[>6>=UBAB4N\C' 50,DFOGO7/B?X3NOC[X;UF+Q#I\FE0 M:7<0RWBSCRT=L[5)[$U]"W%O'=0R0RHLD3J59&&0P/!!%

7@#_*&_2/\ P*6K_P#PJCP9_P!" MMI'_(!I_A1_PJCP;_T*VD?^ :?X4 4/^%Y> /\ H;](_P# I:/^%Y> /^AO MTC_P*6K_/PJCP;_ -"MI'_@&G^%'_"J/!O_ $*VD?\ @&G^% %# _A>7@#_H M;]
(_\"EH_P"%Y> /^AOTC_P*6K__JCP;_T*VD?^ :?X4?*H\&_P#0K:1_ MX!I_A0!0_P"%Y> /^AOTC_P*6C_A>7@#_H;](_\ I:/_P#"]J!O_0K:1_X! MI_A1_P *H\&_]"MI'_@&G^% %# _A>7@#_H;](_\
I:/^%Y> /\ H;](_P# MI:O_/"J/!O_ $*VD?\ @&G^%'_"J/!O_0K:1_X!I_A0!0_X7EX_P"AOTC_M ,"EH_X7EX_Z&_2/_I:O\ "J/!O\ T*VD?^ :?X4?*H\&_\ 0K:1_P" M:?X4 4/^%Y> /^AOTC_P*6C_ (7EX
_Z&_2/_I:O\ "J/!O_0K:1_X!I_A 1_PJCP;_ -"MI' @&G^% % _'+P ?^9OTC_P*6N0\$?M$:)J>J>(X]=U[2+& MTMKWRM.D\S9Y\./OY).[MR,5WW_"J/!G_0K:1_X!I_A2#X3>#!_S*VD?^ :? MX4 4?
^%Y> /^AOTC_P *EH_X7EX_P"AOTC_ ,"EJ_\ *H\&?\ 0K:1_P" M:?X4?*H\&_]"MI'_@&G^% %# A>7@#_ *&_2/\ P*6C_A>7@#_H;](_\"EJ M_P*#*H\&_P#0K:1_X!I_A1_PJCP; P!"MI'
(!I_A0!0_X7EX_Z&_2/_I M:/\ A>7@#_H;](_\"EJ_P *H\&_]"MI'_@&G^%'_"J/!O\ T*VD?^ :?X4 M4/\ A>7@#_H;](_\"EH_X7EX_Z&_2/ *6K_\ PJCP; T*VD?^ :?X4?\ M"J/!O_0K:1_X!I_A0!0_X7EX
_Z&_2/_*6C_A>7@#_ *&_2/\ P*6K_P#P MJCP;_P!"MI'_(!I_A1_PJCP;_T*VD?^ :?X4 4/^%Y> /\ H;](_P# MI:/^ M%Y> /^AOTC_P*6K_/PJCP;_ -"MI'_@&G^%'_"J/!O_ $*VD?\ @&G^% %# M_A>7@#_H;](_\"EH_P"%Y> /^AOTC_P*6K__JCP;_T*VD?^ :?X4?*H\& M_P#0K:1_X!I_A0!0_P"%Y> /^AOTC_P*6C_A>7@#_H;](_\ I:O_"J/!O_0K:1_X!I_A1_P *H\&_]"MI' @&G^% %# A>7@#_H;](_\ I:/^%Y> /\ MH;](_P# I:O_/"J/!O_ $*VD?\ @&G^%'_"J/!O_0K:1_X!I_A0!0_X7EX M_P"AOTC_,"EH_X7EX_Z&_2/_I:O\ "J/!O\ T*VD?^ :?X4?*H\&_\ M0K:1_P" :?X4 4/^%Y> /^AOTC_P*6C_ (7EX_Z&_2/_I:O_\ "J/!O_0K M:1_X!I_A1_PJCP;_ -"MI'_@&G^% '">+OVA]#T_Q#X:@T?7](N].NKK9J,W MF;_(BQ][(/R\]SFNL'QR\

HHHH **** "BBB@ HHHH **** "BBB@ HHHH * M*** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HH MHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB M@ HHHH **** "BBB@"GK&L6.@:7=ZEJ5Y!I^GVD33W%U=2"_**-1EF9CP , MDFO,/^&J/AD?!WB#Q,GBJSGTW0Y'CO%MG$\X(F,*%
(HRS.)9!B,@?/D;VF7=%,AC88!R",'J"*^9_&/[+WPN^''PEO_M9:U<> [;6=7T^ M:RU5YA,T.K)+']FE <89GF1"RL=K$G[N: .^^"?[4'A7XW:OJ6BV-GK/A[Q! M8))/)H_B'3WL[A[=9FA\Y
W#*'7:V#E&.U@#796?Q7\;A\2KSP%:ZK%<^*; M+3QJ=U8PY8V\!=44R,.%8EAA3SCG&*^@QD9J_\-?A=X8^$[0!]I/A72H] M+M;CP"UY3LE\ M_&><>;C=[]: /JGPOXOT?QMX8L?
$.@ZA!JNC7T(N+6\MFW)*A[C]01U!!!Y% M1^"?&>G>/O#5IKNE_:18W1D6,7EK);R_([(V8W 8AKQ'|BIF'P5U MQH21IP\5:^=/(^[]G^WS;-OMG=BO /@C<^+/C?XD^%_A[7/B#XOMM)O?">M:
MAJ:Z=K,T$U\\6KF*(-,#O7:I W*0VU=N=I(H _0K:Q?B)\8? M'?BGQ3-J.@ZCXDE\.^, &?\ PB>F6N@Z@EM*;"P@E:=[265UCCEN9Q(GF@AM MD6%.: /T&W#UK-\2>)=+\(:#J&M:S?
0Z;I6GP/"*Z6262-9T&V)Y, M[9,[?2N/\=WGVGX-?&KP3K, Q-\):U'X2DUE/"GBW5WOE_UU!97,T+% MD5XF(!Z[>30!^BVGZA!JEC;W=M()K>XC66)U!PR, 5/X@BK&X>M? NJWOBF_ M\?\ A[X8:9;?
$'7O"^A>"['5A:^'/$Z6- =7%P[KYT]U-.DLD483:J*VT%AN M& HJUX2\4?$/XD:Y\./A7XS\1ZQH%G7NGZQ"-6U&WL?*-M:S75HY"2 M@3'S0A#GR.<;C0!]D^% B-H?C#Q)XHT/3+EYM1\-
W4=GJ,;0L@BEDB650&(P MWR,#D?2NG) KYA_9$\-'P?\ %/X^Z.=9O_$ M?$%BBW^IS^?2\%&23DUJ_&NXU/Q]\?_!/PP?Q%JWACPS>:/?ZU>OHEXUE=:E)"\.:6 MRSH0Z*/-:1@A!(4#.,T ?1&]?
6EW"OS_ /B#XY\;>%_#/Q(^'NE>/-17D41DBDDR4#K*=R#Y<@8 H ]([\<>.-#^'A7 M4O$?B/4H-)T;3X6GN;NX;"HH_F3T 'Y/ K#\1 &GPEX1^'%CXXU?4S9:#?0V M\UJ[0.\T_G*#%'"H+O(VX
(H+9[5P?[8?PK\+^//@UXHUGQ!I,>K7GA_1-0 MNM-6Y=FB@G-NP$OE9V,ZX^5F!*Y)&#S4&GZWX\(?LS_ S\5>.HK:2ST'1] M*O[)YHC-,EX+5%B\A!RTQ+;55022W% '>?##XY^$_BW-
JEKH=U=P:II907NE M:M836%[;AQE&>"95?:V#AL8.#S7/:[^U7X \/VEM+/=ZE=7-W>W=C::?IVE7 M%Y=W36KE+B2.&)69HD8$&3&WCKS7F.FS>)/#MI\2/VA?'>EMX;O[CP__ &=H
MOAF0@W%I8QLTD?VEAP;B65@=@.$&%R3FNN\!>![;P3X!\/>"_#FK:!I?Q@M/ M#2-]OU*Q^U7"122J]Q(8PR.T9G8G&X#=M)S0!ZYX+^(_ASXA>#[?Q1H&JP7^ MA3HSK=@E
NTD.'#8*,I!#*P!!!SBJWPU^*GAKXN>'[C7/"NHKJNDPWD]C]LC M4B.22)MKE"?O+GHPX/45\^_LP^ ]#^(_P1\:> /&6F?VI/IGBV_M_$,JW3_9 M]7O?-6X><;-FV-
S(N8>@P5.15#]G[Q+:_";]EOXI:K8VT%K;Z-XC\0FTM(D" M1KLG811HHZ#.U0![4 >^_P#"]_!L/P_UKQM=ZJNG^&-(N+FVN=0O$,:%X)#' M)LSR_P ZE5QRQ&
*L>*/C5X1\%_#FR\;ZUJGV'0;V&":V=H7::?S@#%'"'H+ MO(VX (H)SVKPKXL?L\>&X/V/5A\3Z1'JNM>$_"EW<0?:79HXK][=GFG\O.QI M/,+D.P)!)(P3FD\?>%M5UGX)?L^ZUH$FE7/B#P[-
H^IV.B:O?K9IJ\@L]AMX MY&! E*LS)P>5H ]X^% QF\+_ !=MM0;P _=7'VO39%BO].U&SFLKRT=AE!+!', MJNH8<@XP1T/!K9T+QMIOB'7]?T>U^TB\T2:*&[,UK)%'ND3>OENP"R#:>2I( M!X/-
?,_P:UCQGXC_ &V/%>H^)_#]GX5D'@BUBDTFTU!;Z2'_$QC";B5 $\Q MOWQ"KG"CKS7_%;QGXUU#XP>+_#FF^-M=T.";XD>'-'@EL[QO]$MI(,R1*< MJ Q)8KC!;!(H ^]=PSC/-
&X9KYI^"EAJ/PX .5\9 _#V'Q-X@U_PRGAZRUJWB M\1ZG)]$UMJ3V%C::DT>E6,=G,Z1VCV?^JD#K&-Y<%B6X(P* /N[<*Y@_$C0Q\1%\ M$?:7_P"$A;36U86_E-M-N)!&6WXVYW,!CK7S-X9;6?
VG_BAXKMO$/BSQ'X0T MOPYHNDSV.E>&]4ETX^?=VYFDNI63#2;"-BJQ*#:<@FO)_BU\1O&G@?XH:1J_ M@S65^(-XOP\EAU#QK911,;>U2_19K]+<';-(@4C8IP6!/3(H _1G<*3)/A]\$?AW\;;?
XA^)M<\5ZW=:7-J=A?:F\VF7Z7LJ+);1VA_=Q!!(0A MC"L"O).3D ^ZMP]:P+0QIMKXTLO"\@NO[4N[26]B*VLAA\M"H;=*!L5LL,* M3D\X'%?.O[.?A;6?'7Q9^)/B_7?"BF\M_# _(NO-
,TK01JCII\47D1%@\0X MD&9!M#<+MXQDUA?MA^//$_A;QWJMKHGB'5-)MT^'.MWZ16=V\2+NZH]W:W,@TY[E9(X6^6%E= ! MY8 P2#GK7DGQ#\.:K\0_V.Y_BWK7CWG'-K^KZC'-
=Z9)J+'2A$-1$26:6A_= MIM"J R@/NY).2* /T@W#GFC>/6OA;QOXI\=_%7XW_%#38M+^(-YIOA&XM[#2 MXO!?B*VTF&S=H!*;F=9)D:9V+<;PT85",9)K,^)GQI^)/PS^&?PQ^(:^)%O? M&VM:;
<:3JOAE+@WUE=J@D)U*-+-]I^96'!4\&@#W0.,?3K1N'K7YVR'Q=8?LY>(/C&?B3XQF\5Z M'XCO1I]O)]AL$MH]1:/[/);?D6GAW5'L$MVDM_.:[F"$> ),H IXY- 'T-;?$;1+OXAW?@
MJ.Y=O$%KIR:I+;^4VT6[R&-6# _=)W \=:Z?*=U>^ '#XC:WX2 :!\#0:5J%T] MJ/"6N:A-I,<["&YEBCB,321@X8@YP3ZG% 'N?C[XD:%\-;"PO=>N7MK>^OH- M-@:.%I-
T\SA(UPHX!8CGH*L^&O&NG>*K[6[6R%R)=(N_L5R;BU>%?,V*_P A M8 .N&'S+D9X[5\&^)?!E_J_P/^#_ ,2]3^('B36M<\1>(]$O]2M+W4FET^X> M6Y1A'#;D;(1$2-OEX.%.
[.36WXL\6>,O$7Q%N/#EMXW\0:/:7OQ831GELK]U MDBL6TP\.$9)(12*?'OBMW#:9\>/#6@>*];O[ M'18M'DTJ]UZ]?4+G2_MC-'-(LTN694 W@.3@BN]L?"5_\(/VGOA)X?TSXA^+ M- 2?NCY 2"H%
'UMFC<*^;/VNEUW5O%' MP>\-Z/XIUKPI;:]XD-EJ-QH=XUM/);_9I69 PZ=.#@X."._17B^I3>-/$?Q2\ M=>#+.'XGZ_HG@..TT[2Y?#WBN"RF1Y(3,;N[DFFC>X M-=-@\9VWAAOM/]IW%G)?(1;.8?
+1E5LRXVALL,*3D\^E;V\>M?GIXN^+OQ+_ M .$*@N]5\27EAKR?##6KRBU;5Y+B"646/G+-#&>+=E?IY>WCKF@#[,W#UH
MW#UXKX8TWXH>,=5TSPY\&G\0:I_PG.C>^)+F'B^M06[:;R;2+,?:4E>4'<3-&T M46< ,2WH:X;PGX^^+/B'P!I7Q6LK+QQ_PDEY??:6U'4/%-A!X::#[24-H;-Y MP$0(-@.P2;QG.: /T@W"L?2?&.C:
[K6L:3I^HP7FH:0\<>H6\39:V:1=R*_H M2O./2OB#XAZ_XO\ "?CCQ1XM\4:MXY'A^WU8-I_C+P-KD=_I6D6Z[-UI>Z4' M4#:=PD8JY.
[/&!6!XMMKOP>G[5OBSPQXI\0V.J+=Z;]DO(M6G*H)H8W\Q4+8 MR,X4G[J_*..* /T6WCCGKTHWCUKXPG^$FMVOQ]\.^!S\4O'LWA_Q'X;N-6UF M-M=D$UQ>$?!?P_M[_Q1KZ7?B[6=
M%N+W2M1BMM9O+.S+-% +N5D"N1@-(&#D*<'- 'Z([AZU'<7,=M!)-*XCCC4N MS-T R37YZ^+O%'Q2\(?#OQSH46]>*/"-I#]NA_V-)K>OV^H:SI_GW:QS1O) M%+([1$#;^_NTU;6YKB>&Z
MB=%$T$I.Z$L';*H0O3 &* /J[PKXJTKQMH%EK>B7T6I:3>IYMM=P$E)5R1N7 M/;(-:NX9//2OG_\ 80\/Q>'_ -E?P'Y5WJ%T;NQ%RWV^\DN/+8DC;'O)V(,< M(N .?6N-
&D:M\?/B=\7/[5\;>*/#=OX,NXM/T?3_ YJKZ>EN3;B8W4P3_7, MS' $F4 4C')H ]R^*7QO\-_"2?1+;6!J-YJ&M7'1MK#3M'T^6]N9V"[F(CC!( M50"2QX%=[%*)8D< @, 0&&#$[5^?OA4WOQS\?
_LS>*_$FLZ['K-_;:K%2D+R^3%*.8VD*!=PYP3CF@#T'6OC?X6T+6/%&EW%Q=O?^&["+4M M1@MK*65TAD+!"@4$N3L;Y5R>*[73=0CU33K:\@W"&XB66/>A5MK $94\@X/0 MU\$>*-
$O_@YXF_:131/%FO7=U9>#;">RU"^U&2:^LOFFVQBX)\P[2"06)89Z M]*U=3^,OC#X8:/XQ\&3:UJ5_XB\5:?IE]X-GN[MYIA+>)'!,B.Y)Q*'1)@'Y M0Y- 'V9X?\;Z=XEUG7=,LQJD@'BH=.^(N
MB:IX[U?PA;W+MKFE6L%Y=0&)@]12E@A#G@Y*-P.E?#X\2>,X_B/=?"FX\=^( MTTF_\86&@7.KC49/M:VZ:;YLD<,Q):II%)+*0>3WI_B_4=9_9L\7 _'^^\-: M_J?B/4;#0PI3V%QK%S]LN;'?
+,HC:20Y?9DL#(2<,,\"@#] ]P]:-P]:^% _! M5Q\2/ WC'PS-#:>.M/TK6+2XBUB3QOXLLK^.];[.SK/:1K.[QRAP#MB 7;GY M>!C!\+Q^+?"_P,^$?Q;D^(_C#5O%6IZO86E[!J&K22Z?<6TUT8FA:V/R'"G[
M_P!_/.Z@#[P\5>)[#P=X=U+7-3E:'3M/@>YN)$0N511DD*.3QV%/\->(K+Q7 MX?TW6M.D,NGZA;1W=O(R%2T;J&4D'D<$<&OB;Q5HNK_&[X??'7QEK/CKQ)H] M[H%
[J&D:=I>G:BT&GV=O!$/];;_Z!\.9;,>)_$ MO@VR\%V#SZ'\O$JZ;K&G7#1KB[D@WHURA PJE@ 0>#0!]Z YZ4M>:_LZ^,K M3QS\'?#FJ6NZAXE4PM!)J.KV@M;R22-V1A/&.%D4C:V.I&>]>E4
%%%% !1 M110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% M% !7-_$#P#X>^*'A+4/#7BC38=7T6_4)/:3$@-@@@@J058$ A@000"*O^*KJ M6Q\-
:K<0.8IHK65T<=58(2#7P/\ L]_$GP]\2_!7@>??VN?$%MXXUF&W%QX M?AU/3U873L!Y"QFW+9)(&,YYH ^K?@A^S%X-^'!=U?ZAH\5YJ&N7AECDU?5KV M:
[N5MVF:58%:5VVH"PSC&XC/F\:"R_XJ-M-_L@WGF-_QZ^: M)=FW.W[XSG&:\4U+]HS2O0A[XY\?6$TWBCQ5JT>NZ;H>G^'HX+<*UW/9^:L5H MQ91M9%>1VE88(..,"M^7]JW1-
%\#ZSKOB3PQXG\-:GI>H0Z5)X=O;%7O;FZF MV^1';&-VCG\PL &S\#G=C% &CXM_91^&GC?QC<>)-6\/R37MW-%<7UM%J%Q# M9ZA+%CRGN;9'$4[+@8+J>@SG%:WQ0_9]\%?%V^L+_P 0:?
=+J5E$]O!J&E:C M<:? MXN()6*1M;M [I*6<;-H8$,1G YK"U/\ :BN;Z'7?#>I>#/%/PZ\3S>'K[5]& M?6X[9ENE@CRY5H99 KH70E&P>: /=/"OA#1O!/A73_#N@Z=!I>BV$ MK6SME MVQQ1@< ?
J23R222?L[^ +_.%>G?#]?P]$WA+35C6RLUED5[9VM*)Q)WA@V2>>:XC3 M?VQ=!O[BRU)O"GB>\\ 7]\.M/'4UK$-+EE:3RDT\(77B6XMOA]XQU_P
,>&)V@UKQ'I]I"MK:LBAI2JRRI),L8.69%('_ M"<4 =!I7[*'PQTWPQXCT*7PX=5M?$0C&JW&KWT][=W?E\Q;KB5VE&P\KAAM/ M(P:D\-_LL #GPUI_B"U31KG53KU@=+U&YUK4[G4+B:T.?
W'FSR,ZQ\D[5(&< M'L*Q+K]K'2;KXHP^!_#OA'Q/XMOC;V-_+?:3;1&T@M+K)2X=W=2%'&1C=SP# M@UZ)\5/BGHWPA\)R:[K0NIT,T5K;65A"9K]\N)&"100QC[SNQ X'/D9B!@8'% M:&H?LN_#;4/
.C^#QX;6RT?1[@W>GM874UM=6LYSNF2YC<2B1MS;FW9>)SFN M< X:XTC1]'\62^* "7B3P=K7AW2)-=ET358H6GN(}.&E@>*1XWVDJK#<"H 89' M'.:E\#?M7Z9XO\9Z!H=]X-
\5>%+;Q+;R7/A_5='5H_">F/IPU6=+F^>6[EN'N)50)YC-*$$L0.3GD MY)YIWQ/^#/A+XOVVGQ^)-/EGN-.F-Q8WUE=RV=W:2$;2T4\+*Z9!P0#@CK7S M9^T!^V/?WGPJUK4O F@>+-
/THZG!IVG^.X[6^SYY5O$BE"Y,2M'M) MX!Y!KO/%/[36@?";Q]\0_P"V+GQ1K<=CJ6C:8-+@M(I8K66[B?RQ:A2'?>1\ M^[G=MV\9H ] T[]FKX>:5X*B*6W4J5T9=3BUAU:YE>:>\CD619Y9F8R2/N1
M22S'. .E=:^$/VI MM%U2;Q?9^*O#VN_#S4_#&F#6KZS\0QQ;C8'=BX1H9'5AE&!&=@C%97AC]KZP MUGQ/X.T;4_ /C'PP?&$_EZ'=ZO:0K#=1^6TGF,4E8Q*H.QP'^8<<' ![=XH M\..?XO\
#FIZ'JT'VG3-2MI+2ZAW%=\3J59WOY[=H&BC\N-@\;AB57@$GWZUQ_[9_BCQ%X;^'?AV/P MUX@OO#-YJOB?2]+DU#3MGGQPSW"I)MWJRYP>XKC/B5!X^_93@TCQV_Q2U_QY MX/35;6PUW1?
$\%[];3RK#Y\$L,2,LB,ZG!R",YH ](T#]COX9>&K:^M[/3- M4EM[[R?M,-]KM[=)((I5F0%996&-Z+G'4<'@FNJ^)_P(\'_%VYTV\U^QNEU3 M3=XM-3TO4)["\@5\;T6:!T?8V!EU'P_:Q20:>S*\O\
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/,/B M1^S=X#^*FLV^KZYI=TFJ16WV(WFEZE@VUA2(\[<94'.,^ -=U10!RW@'X:Z M!\,O"D?AGP]9&RT*)Y7AL7F>6.(2,69$WD[4RQPHX&>*X3P[^R/\+ "WBBSU MW3 #LB36-R]
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XKN_&OP]T+X@PZ7%KEE]M33+^'4K4>8R>7<1-NC?Y2,X/ M8\5TE% 'G(#K>N:3Z+'X>FM@S)#]@1MR0JBD!0#R"N"/6LSP%^RQ\ M.OAQXCM=?TC1[I];M89;;/4-2U.YO9A"ZA3$6F=B4 &
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/L9-.MKGS6^2"0H73;G!R47D MC/%%P\+RW$CF1]I48!;' MMR:[2_\AMX?U/QI;^*[FP$NNP6,NFQW+2-@6\A!=-N<')4%+*;3M+EN'N?LLEY+<)$S=1&)&;8O^RN /2N<^(?[,'P]^)_ MB*77-
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M:RW?:GVELC9D<'D]@:^Q<#THP* /E+]H#X*WGBWQU\6==UBY@T'P;]?PX72! MKMQ,/+M[B.XFF9G0'=L565B<8(R*XV_\<>.?&?Q3_9OTGQ!X8T?1H+?5VNUN M]/UR*_\
[3\O3IP;FV2,96VVDG,F&S(@QW/VU=6<%];2V]Q$D\$JE)(Y%#*Z MD8((!!':N#_L^?#?X6ZS<:MX2\$Z)X>U*=#$]U86:QR;"&?V;/ M%%K:>!;^T\!:?X2/;AVOB&]TJ#5Y+VXMK"*%XUDN9YI7\V?
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(_&#XW67A+PAXM\6&B:CHVMVNW_CR#4+=K M5DMI@XDLHE)G6255"[6"A=S9)&,_7F*-HH \:_:*^'VN^/'^'!T2S6[_+'\ M7Z?JM[F54\NVBNP^-]/TWV\.FX\/SVTLMSKOVU%%M*
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link:calculationLink link:definitionLink 99930603 - Disclosure - GOODWILL AND INTANGIBLE ASSETS (Tables) link:presentationLink link:calculationLink link:definitionLink 99930903 - Disclosure - COMMON STOCK REPURCHASES AND CASH DIVIDENDS (Tables) link:presentationLink link:calculationLink link:definitionLink 99931003 - Disclosure - EARNINGS PER SHARE (Tables) link:presentationLink link:calculationLink link:definitionLink 99931103 - Disclosure - PROVISION (BENEFIT) FOR INCOME TAXES (Tables) link:presentationLink link:calculationLink link:definitionLink 99931203 - Disclosure - LEASES AND COMMITMENTS (Tables) link:presentationLink link:calculationLink link:definitionLink 99931303 - Disclosure - SEGMENT REPORTING (Tables) link:presentationLink link:calculationLink link:definitionLink 99931503 - Disclosure - ACQUISITION (Tables) link:presentationLink link:calculationLink link:definitionLink 99940201 - Disclosure - SIGNIFICANT ACCOUNTING POLICIES AND RECENT ACCOUNTING PRONOUNCEMENTS (Segment Reporting) (Details) link:presentationLink link:calculationLink link:definitionLink 99940202 - Disclosure - SIGNIFICANT ACCOUNTING POLICIES AND RECENT ACCOUNTING PRONOUNCEMENTS (Significant Accounting Policies) (Details) link:presentationLink link:calculationLink link:definitionLink 99940302 - Disclosure - COMPONENTS OF THE COMPANY'S CONSOLIDATED BALANCE SHEETS (Allowance for Estimated Credit Losses) (Details) link:presentationLink link:calculationLink link:definitionLink 99940503 - Disclosure - MARKETABLE SECURITIES (Narrative) (Details) link:presentationLink link:calculationLink link:definitionLink 99940601 - Disclosure - GOODWILL AND INTANGIBLE ASSETS (Goodwill) (Details) link:presentationLink link:calculationLink link:definitionLink 99941203 - Disclosure - LEASES AND COMMITMENTS (Supplemental Cash Flows Information Regarding Operating Leases) (Details) link:presentationLink link:calculationLink link:definitionLink 99941205 - Disclosure - LEASES AND COMMITMENTS (Commitments) (Details) link:presentationLink link:calculationLink link:definitionLink EX-101.CAL 10 powi-20241231_cal.xml EX-101.CAL EX-101.DEF 11 powi-20241231_def.xml EX-101.DEF EX-101.LAB 12 powi-20241231_lab.xml EX-101.LAB Document and Entity Information Document Type Document Type Document Annual Report Document Annual Report Document Period End Date Document Period End Date Document Transition Report Document Transition Report Entity File Number Entity File Number Entity Registrant Name Entity Registrant Name Entity Incorporation, State or Country Code Entity Incorporation, State or Country Code Entity Tax Identification Number Entity Tax Identification Number Entity Address, Address Line One Entity Address, Address Line One Entity Address, City or Town Entity Address, City or Town Entity Address, State or Province Entity Address, State or Province Entity Address, Postal Zip Code Entity Address, Postal Zip Code City Area Code City Area Code Local Phone Number Local Phone Number Title of 12(b) Security Title of 12(b) Security Trading Symbol Trading Symbol Security Exchange Name Security Exchange Name Entity Well-known Seasoned Issuer Entity Well-known Seasoned Issuer Entity Voluntary Filers Entity Voluntary Filers Entity Current Reporting Status Entity Current Reporting Status Entity Interactive Data Current Entity Interactive Data Current Entity Filer Category Entity Filer Category Entity Small Business Entity Small Business Entity Emerging Growth Company Entity Emerging Growth Company ICFR Auditor Attestation Flag Document Financial Statement Error Correction [Flag] Document Financial Statement Error Correction Entity Shell Company Entity Shell Company Entity Public Float Entity Public Float Entity Common Stock, Shares Outstanding Entity Common Stock, Shares Outstanding Entity Listing, Par Value Per Share Entity Listing, Par Value Per Share Entity Central Index Key Entity Central Index Key Current Fiscal Year End Date Current Fiscal Year End Date Document Fiscal Period Focus Document Fiscal Period Focus Document Fiscal Year Focus Document Fiscal Year Focus Amendment Flag Amendment Flag Auditor Name Auditor Location Auditor Firm ID CONSOLIDATED BALANCE SHEETS Assets [Abstract] ASSETS Assets, Current [Abstract] CURRENT ASSETS: Cash and Cash Equivalents, at Carrying Value Cash and cash equivalents Available-for-sale Securities, Current Short-term marketable securities Estimated Fair Market Value Receivables, Net, Current Accounts receivable, net Total Inventory, Net Inventories Total Prepaid Expense and Other Assets, Current Prepaid expenses and other current assets Assets, Current Total current assets Property, Plant and Equipment, Net PROPERTY AND EQUIPMENT, net Intangible Assets, Net (Excluding Goodwill) INTANGIBLE ASSETS, net Total Intangible Assets, Net Goodwill Goodwill, Ending balance Goodwill, Beginning balance GOODWILL Deferred Income Tax Assets, Net DEFERRED TAX ASSETS Other Assets, Noncurrent OTHER ASSETS Assets Total assets Liabilities and Equity [Abstract] LIABILITIES AND STOCKHOLDERS' EQUITY Liabilities, Current [Abstract] CURRENT LIABILITIES: Accounts Payable, Current Accounts payable Employee-related Liabilities, Current Accrued payroll and related expenses Taxes Payable, Current Taxes payable Other Accrued Liabilities, Current Other accrued liabilities Liabilities, Current Total current liabilities Accrued Income Taxes, Noncurrent LONG-TERM INCOME TAXES PAYABLE Other Liabilities, Noncurrent OTHER LIABILITIES Liabilities Total liabilities Commitments and Contingencies COMMITMENTS AND CONTINGENCIES (Notes 11, 12 and 14) Stockholders' Equity Attributable to Parent [Abstract] STOCKHOLDERS' EQUITY: Common Stock, Value, Issued Common stock, $0.001 par value, Authorized - 140,000 shares, Outstanding - 56,837 and 56,738 shares in 2024 and 2023, respectively Additional Paid in Capital, Common Stock Additional paid-in capital Accumulated Other Comprehensive Income (Loss), Net of Tax Accumulated other comprehensive loss Retained Earnings (Accumulated Deficit) Retained earnings Stockholders' Equity Attributable to Parent Ending balance Beginning balance Total stockholders' equity Liabilities and Equity Total liabilities and stockholders' equity Common Stock, Par or Stated Value Per Share Common stock, par value per share Common Stock, Shares Authorized Common stock, shares authorized Common Stock, Shares, Outstanding Common stock, shares outstanding CONSOLIDATED STATEMENTS OF INCOME Revenues NET REVENUES Cost of Revenue COST OF REVENUES Gross Profit GROSS PROFIT Operating Expenses [Abstract] OPERATING EXPENSES: Research and Development Expense Research and development Selling and Marketing Expense Sales and marketing General and Administrative Expense General and administrative Other General Expense Other operating expenses, net Operating Expenses Total operating expenses Operating Income (Loss) INCOME FROM OPERATIONS Nonoperating Income (Expense) OTHER INCOME Income (Loss) from Continuing Operations before Income Taxes, Noncontrolling Interest INCOME BEFORE INCOME TAXES Income Tax Expense (Benefit) Income Tax Expense (Benefit), Total PROVISION (BENEFIT) FOR INCOME TAXES NET INCOME Net income EARNINGS PER SHARE EARNINGS PER SHARE: Earnings Per Share, Basic Basic (in dollars per share) Basic earnings per share Earnings Per Share, Diluted Diluted (in dollars per share) Diluted earnings per share Weighted Average Number of Shares Outstanding, Diluted [Abstract] SHARES USED IN PER SHARE CALCULATION: Weighted Average Number of Shares Outstanding, Basic Basic (in shares) Weighted-average common shares Weighted Average Number of Shares Outstanding, Diluted Diluted (in shares) Diluted weighted-average common shares CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME Other Comprehensive Income (Loss), Net of Tax [Abstract] Other comprehensive income (loss), net of tax: Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Adjustment, Net of Tax Foreign currency translation adjustments, net of $0 tax in 2024, 2023 and 2022 Foreign currency translation adjustment OCI, Debt Securities, Available-for-Sale, Gain (Loss), after Adjustment and Tax Unrealized gain (loss) on marketable securities, net of ($195), $0 and $0 tax in 2024, 2023 and 2022, respectively Other Comprehensive (Income) Loss, Defined Benefit Plan, after Reclassification Adjustment, after Tax Unrealized actuarial gain (loss) on pension benefits, net of tax of $266, ($130) and ($271) in 2024, 2023 and 2022, respectively Other Comprehensive Income (Loss), Net of Tax Total other comprehensive income (loss) Other comprehensive income (loss) Comprehensive Income (Loss), Net of Tax, Attributable to Parent TOTAL COMPREHENSIVE INCOME Other Comprehensive Income (Loss), Foreign Currency Translation Adjustment, Tax Foreign currency translation adjustments, tax OCI, Debt Securities, Available-for-Sale, Unrealized Holding Gain (Loss), before Adjustment, Tax Unrealized gain (loss) on marketable securities, tax Other Comprehensive (Income) Loss, Defined Benefit Plan, after Reclassification Adjustment, Tax Unrealized actuarial gain (loss) on pension benefits, tax CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY Statement [Table] Statement of Stockholders' Equity Equity Components [Axis] Equity Component [Domain] Common Stock Additional Paid-in Capital Accumulated Other Comprehensive Loss Accumulated Other Comprehensive Loss Retained Earnings Statement [Line Items] Statement of Stockholders' Equity [Line Items] Increase (Decrease) in Stockholders' Equity [Roll Forward] Increase (Decrease) in Stockholders' Equity [Roll Forward] Shares, Outstanding Ending Balance (in shares) Beginning Balance (in shares) Shares Issued, Shares, Share-based Payment Arrangement, before Forfeiture Issuance of common stock under employee stock option and stock award plans (in shares) Shares Issued, Value, Share-based Payment Arrangement, before Forfeiture Issuance of common stock under employee stock option and stock award plans Stock Repurchased and Retired During Period, Shares Repurchase of common stock (in shares) Stock Repurchased and Retired During Period, Shares Stock Repurchased and Retired During Period, Value Repurchase of common stock Stock Repurchased and Retired During Period, Value Stock Issued During Period, Shares, Employee Stock Purchase Plans Issuance of common stock under employee stock purchase plan (in shares) Stock Issued During Period, Value, Employee Stock Purchase Plan Issuance of common stock under employee stock purchase plan APIC, Share-based Payment Arrangement, Increase for Cost Recognition Stock-based compensation expense related to employee stock awards APIC, Share-based Payment Arrangement, ESPP, Increase for Cost Recognition Stock-based compensation expense related to employee stock purchases Dividends. Payment of dividends to stockholders Other Comprehensive Income (Loss), Defined Benefit Plan, Gain (Loss) Arising During Period, after Tax Unrealized actuarial gain (loss) on pension benefits Unrealized gain (loss) on marketable securities CONSOLIDATED STATEMENTS OF CASH FLOWS Net Cash Provided by (Used in) Operating Activities [Abstract] CASH FLOWS FROM OPERATING ACTIVITIES: Adjustments to Reconcile Net Income (Loss) to Cash Provided by (Used in) Operating Activities [Abstract] Adjustments to reconcile net income to net cash provided by operating activities: Depreciation Depreciation Amortization of Intangible Assets Amortization of intangibles Gain (Loss) on Disposition of Property Plant Equipment Loss on disposal of property and equipment Share-based Payment Arrangement, Noncash Expense Stock-based compensation expense Accretion (Amortization) of Discounts and Premiums, Investments Amortization of premium (accretion of discount) on marketable securities Deferred Income Tax Expense (Benefit) Deferred income taxes Increase (decrease) in accounts receivable allowance for credit losses. Increase (Decrease) In Accounts Receivable Allowance For Credit Losses Increase (decrease) in accounts receivable allowance for credit losses Increase (Decrease) in Operating Capital [Abstract] Change in operating assets and liabilities: Increase (Decrease) in Accounts Receivable Accounts receivable Increase (Decrease) in Inventories Inventories Increase (Decrease) in Prepaid Expense and Other Assets Prepaid expenses and other assets Increase (Decrease) in Accounts Payable Accounts payable Increase Decrease in Taxes Payable and Accrued Liabilities. Increase (Decrease) In Taxes Payable And Accrued Liabilities Taxes payable and accrued liabilities Net Cash Provided by (Used in) Operating Activities Net cash provided by operating activities Net Cash Provided by (Used in) Investing Activities [Abstract] CASH FLOWS FROM INVESTING ACTIVITIES: Payments to Acquire Property, Plant, and Equipment Purchases of property and equipment Proceeds from Sale of Property, Plant, and Equipment Proceeds from sale of property and equipment Payments to Acquire Available-for-sale Securities Purchases of marketable securities Proceeds from Sale and Maturity of Debt Securities, Available-for-sale Proceeds from sales and maturities of marketable securities Payments to Acquire Businesses, Gross Acquisition (Note 15) Payment for asset acquisition Net Cash Provided by (Used in) Investing Activities Net cash provided by (used in) investing activities Net Cash Provided by (Used in) Financing Activities [Abstract] CASH FLOWS FROM FINANCING ACTIVITIES: Proceeds, Issuance of Shares, Share-based Payment Arrangement, Including Option Exercised Issuance of common stock under employee stock plans Payments for Repurchase of Common StockRepurchase of common stock Payments of DividendsPayments of dividends to stockholdersPayments of dividends to stockholders Net Cash Provided by (Used in) Financing ActivitiesNet cash used in financing activities Cash, Cash Equivalents, Restricted Cash and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate EffectNET DECREASE IN CASH AND CASH EQUIVALENTS Cash, Cash Equivalents, Restricted Cash and Restricted Cash EquivalentsCASH AND CASH EQUIVALENTS AT END OF PERIODCASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD Cash Flow, Noncash Investing and Financing Activities Disclosure [Abstract]SUPPLEMENTAL DISCLOSURE OF NON-CASH INVESTING AND FINANCING ACTIVITIES: Capital Expenditures Incurred but Not yet PaidUnpaid property and equipment Supplemental Cash Flow Information [Abstract]SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION: Income Taxes Paid, NetCash paid for income taxes, net THE COMPANY Nature of Operations [Text Block]THE COMPANY SIGNIFICANT ACCOUNTING POLICIES AND RECENT ACCOUNTING PRONOUNCEMENTS Significant Accounting Policies [Text Block]SIGNIFICANT ACCOUNTING POLICIES AND RECENT ACCOUNTING PRONOUNCEMENTS COMPONENTS OF THE COMPANY'S CONSOLIDATED BALANCE SHEETS Supplemental Balance Sheet Disclosures [Text Block]COMPONENTS OF THE COMPANY'S CONSOLIDATED BALANCE SHEETS FAIR VALUE MEASUREMENTS Fair Value Disclosures [Text Block]FAIR VALUE MEASUREMENTS MARKETABLE SECURITIES Investments in Debt and Marketable Equity Securities (and Certain Trading Assets) Disclosure [Text Block]MARKETABLE SECURITIES GOODWILL AND INTANGIBLE ASSETS Goodwill and Intangible Assets Disclosure [Text Block]GOODWILL AND INTANGIBLE ASSETS STOCK PLANS AND SHARE BASED COMPENSATION Share-based Payment Arrangement [Text Block]STOCK PLANS AND SHARE BASED COMPENSATION SIGNIFICANT CUSTOMERS AND GEOGRAPHIC NET REVENUES Concentration Risk Disclosure [Text Block]SIGNIFICANT CUSTOMERS AND GEOGRAPHIC NET REVENUES COMMON STOCK REPURCHASES AND CASH DIVIDENDS Common Stock Repurchases and Cash Dividends [Text Block] [Text Block]COMMON STOCK REPURCHASES AND CASH DIVIDENDS Earnings Per Share [Text Block]EARNINGS PER SHARE PROVISION (BENEFIT) FOR INCOME TAXES Income Tax Disclosure [Text Block]PROVISION (BENEFIT) FOR INCOME TAXES Leases and Commitments [Abstract]LEASES AND COMMITMENTS Commitments Disclosure [Text Block]LEASES AND COMMITMENTS SEGMENT REPORTING Segment Reporting Disclosure [Text Block]SEGMENT REPORTING LEGAL PROCEEDINGS AND CONTINGENCIES Legal Matters and Contingencies [Text Block]LEGAL PROCEEDINGS AND CONTINGENCIES ACQUISITION Business Combination Disclosure [Text Block]ACQUISITION RETIREMENT PLANS Compensation and Employee Benefit Plans [Text Block]RETIREMENT PLANS BANK LINE OF CREDIT Debt Disclosure [Text Block]BANK LINE OF CREDIT Schedule II - Valuation and Qualifying Accounts SEC Schedule, 12-09, Schedule of Valuation and Qualifying Accounts Disclosure [Text Block]Schedule II - Valuation and Qualifying Accounts Segment Reporting, Policy [Policy Text Block]Segment Reporting Consolidation, Policy [Policy Text Block]Principles of Consolidation Use of Estimates, Policy [Policy Text Block]Estimates Revenue [Policy Text Block]Revenue Recognition Inventory, Policy [Policy Text Block]Inventories Income Tax, Policy [Policy Text Block]Income Taxes Business Combinations Policy [Policy Text Block]Business Combinations Goodwill and Intangible Assets, Policy [Policy Text Block]Goodwill and Intangible Assets Cash and Cash Equivalents, Policy [Policy Text Block]Cash and Cash Equivalents Investment, Policy

[Policy Text Block]Marketable Securities Pension and Other Postretirement Plans, Policy [Policy Text Block]Employee Benefits Plan Pension and Other Postretirement Plans, Pensions, Policy [Policy Text Block]Retirement Benefit Obligations (Pension) Foreign Currency Transactions and Translations Policy [Policy Text Block]Foreign Currency Risk and Foreign Currency Translation Standard Product Warranty, Policy [Policy Text Block]Warranty Advertising Cost [Policy Text Block]Advertising Research and Development Expense, Policy [Policy Text Block]Research and Development Guarantees, Indemnifications and Warranties Policies [Policy Text Block]Indemnifications New Accounting Pronouncements, Policy [Policy Text Block]Adoption of New Accounting Standards Disclosure of accounting policy for recently issued accounting standards.Recently Issued Accounting Standards, Policy [Policy Text Block]Recently Issued Accounting Pronouncements Fair Value of Financial Instruments, Policy [Policy Text Block]Fair Value of Financial Instruments Share-based Payment Arrangement [Policy Text Block]Stock-Based Compensation Schedule of Accounts Receivable [Table Text Block]Schedule of Accounts Receivable [Table Text Block]Schedule of Accounts Receivable Accounts Receivable, Allowance for Credit Loss [Table Text Block]Schedule of Allowance for Credit Losses Schedule of Inventory, Current [Table Text Block]Schedule of Inventories Property, Plant and Equipment [Table Text Block]Property and Equipment [Table Text Block] for Property and Equipment Useful Lives [Table]Property and Equipment Useful Lives [Table Text Block]Property and Equipment Useful Lives Schedule of Accumulated Other Comprehensive Income (Loss) [Table Text Block]Schedule of Accumulated Other Comprehensive Loss Fair Value Measurement and Measurement Inputs, Recurring and Nonrecurring [Text Block]Fair Value of Cash Equivalents and Marketable Securities Available-for-sale Securities [Table Text Block]Schedule of Available-for-sale Securities Debt Securities, Available-for-sale, Unrealized Loss Position, Fair Value [Table Text Block]Schedule of Available-for-sale Securities in an Unrealized Loss Position Schedule of Goodwill [Table Text Block]Schedule of Changes in Carrying Amount of Goodwill Schedule Of Intangible Assets [Table Text Block]Schedule Of Intangible Assets [Table Text Block]Schedule of Intangible Assets Schedule of Finite-Lived Intangible Assets, Future Amortization Expense [Table Text Block]Schedule of Finite-Lived Intangible Assets, Future Amortization Expense Schedule of Share-based Compensation Arrangements by Share-based Payment Award [Table]Schedule of Share-based Compensation Arrangements by Share-based Payment Award [Table] Performance Based Awards Represents information pertaining to Long-term Performance-based Units (PRSUs).Long-Term Performance-Based Awards (PRSUs) Share-based Compensation Arrangement by Share-based Payment Award [Line Items]Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Share-based Payment Arrangement, Expensed and Capitalized, Amount [Table Text Block]Schedule of Stock-based Compensation Expense Share-based Payment Arrangement, Nonvested Award, Cost [Table Text Block]Share-based Payment Arrangement, Nonvested Award, Cost Schedule of Share-based Payment Award, Employee Stock Purchase Plan, Valuation Assumptions [Table Text Block]Fair value assumptions for employees' stock purchase rights under the Purchase Plan Schedule of Nonvested Performance-based Units Activity [Table Text Block]Summary of performance-based awards outstanding Share-based Payment Arrangement, Restricted Stock Unit, Activity [Table Text Block]Schedule of Share-based Compensation, Restricted Stock Units Award Activity Concentration Risk [Table]Concentration Risk [Table] Concentration Risk Benchmark [Axis] Concentration Risk Benchmark [Domain] Net revenue Accounts receivable Concentration Risk [Line Items]Concentration Risk [Line Items] Schedules of Concentration of Risk, by Risk Factor [Table Text Block]Schedules of Concentration of Risk, by Risk Factor Revenue from External Customers by Geographic Areas [Table Text Block]Schedules of Geographic Net Revenues Dividends Declared [Table Text Block]Schedule of Dividends Declared and Paid Schedule of Earnings Per Share, Basic and Diluted [Table Text Block]Schedule of Earnings per share calculation Schedule of Income before Income Tax, Domestic and Foreign [Table Text Block]U.S. and foreign components of income before income taxes Schedule of Components of Income Tax Expense (Benefit) [Table Text Block]Components of provision (benefit) for income taxes Schedule of Effective Income Tax Rate Reconciliation [Table Text Block]Effective income tax rate reconciliation Schedule of Deferred Tax Assets and Liabilities [Table Text Block]Components of net deferred income tax assets (liabilities) Schedule of Unrecognized Tax Benefits Roll Forward [Table Text Block]Unrecognized tax benefits rollforward Tabular disclosure of Supplemental Balance Sheet Information of Operating Leases.Supplemental Balance Sheet Information of Operating Leases [Table Text Block]Supplemental Balance Sheet Information of Operating Leases Tabular disclosure of Lease Terms And Discount Rate.Lease Terms And Discount Rate [Table Text Block]Lease Terms and Discount Rate Tabular disclosure of Supplemental Cash Flow Information Related To Leases.Supplemental Cash Flow Information Related To Leases Table Text BlockSupplemental Cash Flow Information Related to Leases Lessee, Operating Lease, Liability, Maturity [Table Text Block]Lessee, Operating Lease, Liability, Maturity Schedule of Segment Reporting Information, by Segment [Table Text Block]Schedule of consolidated operating results including significant segment expenses Tabular disclosure of other segment information.Schedule Of Other Segment Information [Table Text Block]Schedule of other segment information Schedule of Recognized Identified Assets Acquired and Liabilities Assumed [Table Text Block]Summary of Purchase Price and Estimated Fair Values of Assets Acquired and Liabilities Assumed Number of reportable segmentsNumber of reportable segments Employee Benefits [Abstract]Employee Benefits [Abstract]Employee Benefits Plan Defined Contribution Plan, Employer Discretionary Contribution AmountDefined Contribution Plan, Employer Discretionary Contribution Amount Foreign Currency Transaction [Abstract]Foreign Exchange Transactions Foreign Currency Transaction Gain (Loss), before TaxForeign Currency Transaction Gain (Loss), before Tax Standard Product Warranty Disclosure [Abstract]Warranty Product Warranty PeriodProduct Warranty PeriodProduct Warranty Period Marketing and Advertising Expense [Abstract]Advertising Expense Advertising ExpenseAdvertising Expense Accounts Receivable, Before Allowances, CurrentAccounts Receivable, Before Allowances, CurrentAccounts receivable trade Allowance for Ship And DebitAllowance for Ship And DebitAllowance for ship and debit Allowance for Stock Rotation and Rebate, CurrentAllowance for Stock Rotation and Rebate, CurrentAllowance for stock rotation and rebate Accounts Receivable, Allowance for Credit Loss, CurrentEnding BalanceBeginning BalanceAllowance for credit losses Accounts Receivable, Allowance for Credit Loss [Roll Forward]Allowance for estimated credit losses Provision for Other Credit LossesProvision for credit loss expense Accounts Receivable, Allowance for Credit Loss, WriteoffReceivables written off Accounts Receivable, Allowance for Credit Loss, RecoveryRecoveries collected Inventory, Net [Abstract]Inventory, Net [Abstract] Inventory, Raw Materials, Net of ReservesRaw materials Inventory, Work in Process, Net of ReservesWork-in-process Inventory, Finished Goods, Net of ReservesFinished goods Property and Equipment [Abstract]Property and Equipment [Abstract] Property, Plant and Equipment [Table]Property, Plant and Equipment [Table] Customer [Axis] Name of Major Customer [Domain] Avnet [Member]Avnet Honestar Technologies Co., Ltd. [Member]Honestar Technologies Co., Ltd. Ten Customers [Member]Ten Customers Statistical Measurement [Axis] Statistical Measurement [Domain] Minimum Maximum Long-Lived Tangible Asset [Axis] Property, Plant and Equipment, Type [Domain] Land Construction-in-progress Building and improvements Machinery and equipment Office Furniture and Equipment [Member]Computer software and hardware and office furniture and fixtures Property and Equipment [Member]Property and Equipment Concentration Risk Type [Axis] Concentration Risk Type [Domain] Geographic Concentration Risk Geographical [Axis] Geographical [Domain] United States of AmericaAmericas Thailand Malaysia Property, Plant and Equipment [Line Items]Property, Plant and Equipment [Line Items] Property, Plant and Equipment, GrossProperty and Equipment, Gross Accumulated Depreciation, Depletion and Amortization, Property, Plant, and EquipmentLess: Accumulated depreciation Property, Plant and Equipment, Useful LifeProperty and Equipment, Useful Life Concentration Risk, PercentageConcentration risk percentage Accumulated Other Comprehensive Income (Loss) [Table]Accumulated Other Comprehensive Income (Loss) [Table] Unrealized Gains and Losses on Available-for-Sale Securities Defined Benefit Pension Items Foreign Currency Items Accumulated Other Comprehensive Income (Loss) [Line Items]Accumulated Other Comprehensive Income (Loss) [Line Items] Other Comprehensive Income (Loss), before Reclassifications, Net of TaxOther comprehensive income (loss) before reclassifications Reclassification from Accumulated Other Comprehensive Income, Current Period, Net of TaxAmounts reclassified from accumulated other comprehensive loss Fair Value, Recurring and Nonrecurring [Table]Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Table] Investment Type [Axis] Investments [Domain] Commercial paper Corporate securities Money market funds US Treasury Securities [Member]U.S. government securities Fair Value Hierarchy and NAV [Axis] Fair Value, Measurements, Fair Value Hierarchy [Domain] Quoted Prices in Active Markets for Identical Assets (Level 1) Significant Other Observable Inputs (Level 2) Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Investments, Fair Value DisclosureInvestments at Fair Value Assets, Fair Value DisclosureTotal Investments at Fair Value Debt Securities, Available-for-sale [Table] Financial Instrument [Axis] Financial Instruments [Domain] Information by investment in debt securities due.Debt Securities, Maturity [Axis] Investment in debt securities due.Debt Securities, Maturity [Domain] Short-term Investments Due in Less Than Three Months [Member].Investments due in 3 months or less: Investments due in 4-12 months: Investments due in 12 months or greater: Debt Securities, Available-for-sale [Line Items]Debt Securities, Available-for-sale [Line Items] Available-for-sale Securities, Amortized Cost BasisAmortized Cost Available-for-sale Securities, Accumulated Gross Unrealized Gain, before TaxGross Unrealized Gains Available-for-sale Securities, Accumulated Gross Unrealized Loss, before TaxGross Unrealized Losses Debt Securities, Available-for-sale, Continuous Unrealized Loss Position, Less than 12 MonthsLess Than 12 Months Estimated Fair Market Value, Total marketable securities Debt Securities, Available-for-sale, Continuous Unrealized Loss Position, Less than 12 Months, Accumulated LossLess Than 12 Months Gross Unrealized Losses, Total marketable securities Debt Securities, Available-for-sale, Continuous Unrealized Loss Position, 12 Months or Longer12 Months or Longer Estimated Fair Market Value, Total marketable securities Debt Securities, Available-for-sale, Continuous Unrealized Loss Position, 12 Months or Longer, Accumulated Loss12 Months or Longer Gross Unrealized Losses, Total marketable securities Available-for-sale Securities, Continuous Unrealized Loss Position, Fair ValueTotal Estimated Fair Market Value, Total marketable securities Available-for-sale Securities, Continuous Unrealized Loss Position, Accumulated LossTotal Gross Unrealized Losses, Total marketable securities Interest Receivable, CurrentAccrued interest receivable Weighted average interest rate on investments.Weighted Average Interest Rate on Investments Debt Securities, Available-for-sale, Allowance for Credit Loss Amount of unrealized loss on investment in securities classified as available-for-sale recognized in earnings.Available For Sale Securities Unrealized Losses Recognized In EarningsUnrealized losses on marketable securities Goodwill, Acquired During PeriodGoodwill acquired during the period Schedule Of Intangible Assets And Goodwill [Table]Schedule Of Intangible Assets And Goodwill [Table]Schedule of Intangible Assets and Goodwill [Table] Indefinite-lived Intangible Assets [Axis] Indefinite-lived Intangible Assets, Major Class Name [Domain] Domain name In-process research and development Intangible Assets and Goodwill [Line Items]Intangible Assets and Goodwill [Line Items]Intangible Assets and Goodwill [Line Items] Indefinite-lived Intangible Assets (Excluding Goodwill)Indefinite-Lived Intangible Assets Finite-Lived Intangible Asset, Useful LifeUseful life (in years) Finite-Lived Intangible Assets by Major Class [Axis] Finite-Lived Intangible Assets, Major Class Name [Domain] Developed technology Technology licenses Intangible Assets, Net (Excluding Goodwill) [Abstract]Intangible Assets, Net[Abstract] Finite-Lived Intangible Assets, GrossFinite-Lived Intangible Assets, Gross Intangible Assets, GrossIntangible Assets, GrossIntangible Assets, Gross Finite-Lived Intangible Assets, Accumulated AmortizationAccumulated amortization Finite-Lived Intangible Assets, NetTotalTotal Schedule of Finite-Lived Intangible Assets [Table]Schedule of Finite-Lived Intangible Assets by Major Class [Table] Finite-Lived Intangible Assets [Line Items]Finite-Lived Intangible Assets [Line Items] Finite-Lived Intangible Assets, Net, Amortization Expense, Fiscal Year Maturity [Abstract]Finite-Lived Intangible Assets, Net, Amortization Expense, Fiscal Year Maturity [Abstract] Finite-Lived Intangible Asset, Expected Amortization, Year One2025 Finite-Lived Intangible Asset, Expected Amortization, Year Two2026 Finite-Lived Intangible Asset, Expected Amortization, Year Three2027 Restricted Stock Units (RSUs) Employee Stock Purchase Plan Plan Name [Axis] Plan Name [Domain] 2016 Incentive Award Plan2016 Incentive Award Plan Number of Stock-based Compensation PlansNumber Of Stock Based Compensation PlansNumber of stock-based compensation plans Share-based Compensation Arrangement by Share-based Payment Award, Award Vesting PeriodAwards vesting period Share-based Compensation Arrangement by Share-based Payment Award, Maximum Employee Subscription RateMaximum percentage of employee's compensation eligible for payroll deductions Purchase Price as Percentage of Lower of Fair Market Value on First Day of Offering Period or Purchase Date.Purchase Price As Percentage Of Lower Of Fair Market Value On First Day Of Offering Period Or Purchase DatePurchase price of the purchase plan as percentage of the lower of the fair market value on the first day of each offering period or on the purchase date Number of Purchase Period in Each Offering PeriodNumber Of Purchase Period In Each Offering PeriodNumber of purchase periods in each offering period Duration of Each Purchase Period in Each Offering PeriodDuration Of Each Purchase Period In Each Offering PeriodDuration of each purchase period in each offering period Share-based Compensation Arrangement by Share-based Payment Award, Number of Shares AuthorizedShares reserved for issuance Share-based Compensation Arrangement by Share-based Payment Award, Shares Purchased for AwardNumber of shares purchased Share-based Compensation Arrangement by Share-based Payment Award, Shares Issued in PeriodShare-based Compensation Arrangement by Share-based Payment Award, Shares Issued in Period Share-based Compensation Arrangement by Share-based Payment Award, Number of Shares Available for GrantShare-based Compensation Arrangement by Share-based Payment Award, Number of Shares Available for Grant Common Stock, Capital Shares Reserved for Future IssuanceNumber of shares available for future issuance Share-based Payment Arrangement, Expensed and Capitalized, Amount [Table]Share-based Payment Arrangement, Expensed and Capitalized, Amount [Table] Income Statement Location [Axis] Employee Service Share-based Compensation, Allocation of Recognized Period Costs, Report Line [Domain] Cost of revenues Research and development Sales and marketing General and administrative Performance-based Awards, Long-term and Short-Term [Member]Performance Based Awards, Long-term and Short-term Share-based Payment Arrangement, Expensed and Capitalized, Amount [Line Items]Stock-based compensation expense for stock options, stock awards and employee stock purchases included in operations: Share-based Payment Arrangement, ExpenseStock-based compensation expenseStock-based compensation (1) Share-based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, AmountUnrecognized Compensation Expense for Unvested Awards Share-based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Period for RecognitionWeighted Average Remaining Recognition Period Share-based Compensation Arrangement by Share-based Payment Award, Fair Value Assumptions, Risk Free Interest RateRisk-free interest rates Share-based Compensation Arrangement by Share-based Payment Award, Fair Value Assumptions, Weighted Average Volatility RateExpected volatility rates Share-based Compensation Arrangement by Share-based Payment Award, Fair Value Assumptions, Expected Dividend RateExpected dividend yield Share-based Compensation Arrangement by Share-based Payment Award, Fair Value Assumptions, Expected TermExpected term of purchase rights (in years) Share-based Compensation Arrangement by Share-based Payment Award, Fair Value Assumptions, Exercise PriceWeighted-average estimated fair value of purchase rights Share-based Compensation Arrangement by Share-based Payment Award, Equity Instruments Other than Options, Vested in Period, Fair ValueGrant date fair value of awards released Share-based Compensation Arrangement by Share-based Payment Award, Options, Outstanding [Roll Forward]Option activity under the Plans Share-based Compensation Arrangement by Share-based Payment Award, Options, Outstanding, NumberOutstanding, shares, beginning of periodStock option shares outstanding Share-based Compensation Arrangement by Share-based Payment Award, Options, Grants in Period, Net of ForfeituresStock options granted Share-based Compensation Arrangement by Share-based Payment Award, Options, Exercises in PeriodExercised Share-based Compensation Arrangement by Share-based Payment Award, Options, Exercises in Period, Intrinsic ValueTotal intrinsic value of options exercised Number Of Performance Based Awards Shares Released As Percentage Of Target Number Minimum.Number Of Performance Based Awards Shares Released As Percentage Of Target Number MinimumNumber of performance-based awards shares released as a percentage of target number, minimum Number Of Performance Based Awards Shares Released As Percentage Of Target Number Maximum.Number Of Performance Based Awards Shares Released As Percentage Of Target Number MaximumNumber of performance-based awards shares released as a percentage of target number, maximum Share-based Compensation Arrangement by Share-based Payment Award, Award Requisite Service PeriodPerformance period Share-based Compensation Arrangement by Share-based Payment Award, Equity Instruments Other than Options, Nonvested, Number of Shares [Roll Forward]Shares Share-based Compensation Arrangement by Share-based Payment Award, Equity Instruments Other than Options, Nonvested, NumberOutstanding, shares at ending of the periodOutstanding, shares at beginning of the period Share-based Compensation Arrangement by Share-based Payment Award, Equity Instruments Other than Options, Grants in PeriodGranted, shares Share-based Compensation Arrangement by Share-based Payment Award, Equity Instruments Other than Options, Vested in PeriodVested, shares Share-based Compensation Arrangement by Share-based Payment Award, Equity Instruments Other than Options, Forfeited in PeriodForfeited or canceled, shares Share-based Compensation Arrangement by Share-based Payment Award, Equity Instruments Other than Options, Nonvested, Weighted Average Grant Date Fair ValueOutstanding, weighted-average grant date fair value per share, end of periodOutstanding, weighted-average grant date fair value per share, beginning of period Share-based Compensation Arrangement by Share-based Payment Award, Equity Instruments Other than Options, Grants in Period, Weighted Average Grant Date Fair ValueGranted, weighted-average grant date fair value per share Share-based Compensation Arrangement by Share-based Payment Award, Equity Instruments Other than Options, Vested in Period, Weighted Average Grant Date Fair ValueVested, weighted-average grant date fair value per share Share-based Compensation Arrangement by Share-based Payment Award, Equity Instruments Other than Options, Forfeitures, Weighted Average Grant Date Fair ValueForfeited or canceled, weighted-average grant date fair value per share Share-based Compensation Arrangement by Share-based Payment Award, Equity Instruments Other than Options,

Outstanding, Weighted Average Remaining Contractual TermsOutstanding, weighted-average remaining contractual term (in years) Share-based Compensation Arrangement by Share-based Payment Award, Equity Instruments Other than Options, Aggregate Intrinsic Value, OutstandingOutstanding, aggregate intrinsic value Share-based Compensation Arrangement by Share-based Payment Award, Equity Instruments Other than Options, Outstanding And Expected To Vest, NumberShare Based Compensation Arrangement By Share Based Payment Award, Equity Instruments Other Than Options, Outstanding And Expected To Vest, NumberOutstanding and expected to vest, shares Share-based Compensation Arrangement by Share-based Payment Award, Equity Instruments Other than Options, Outstanding and Expected to Vest, Weighted Average Remaining Contractual TermShare Based Compensation Arrangement By Share Based Payment Award, Equity Instruments Other Than Options, Outstanding And Expected To Vest, Weighted Average Remaining Contractual TermOutstanding and expected to vest, weighted-average remaining contractual term (in years) Share-based Compensation Arrangement by Share-based Payment Award, Equity Instruments Other than Options, Outstanding and Expected to Vest, Aggregate Intrinsic ValueShare Based Compensation Arrangement By Share Based Payment Award, Equity Instruments Other Than Options, Outstanding And Expected To Vest, Aggregate Intrinsic ValueOutstanding and expected to vest, aggregate intrinsic value Credit concentration risk Customer concentration risk Distributors [Member]Distributors Salcomp Group [Member]Salcomp GroupSalcomp Group Number Of Major CustomersNumber Of Major customers Customer Concentration Risk Percentage Of Total Net RevenueConcentration Risk Percentage Of Net RevenueConcentration risk, percentage of total net revenues Revenues [Abstract] Schedule of Revenues by Geography [Table]Schedule of Revenues by Geography [Table]Schedule of Revenues by Geography [Table] Germany Regions of Europe, Middle East and Africa other than Germany.EMEA Other Than Germany [Member]Other EMEA Hong Kong/ChinaHong Kong/China IndiaIndia JAPANJapan Korea Taiwan Other Countries [Member]OtherOther APAC [Line Items] for Schedule of Revenues by Geography [Table]Schedule of Revenues by Geography [Line Items]Schedule of Revenues by Geography [Line Items] Schedule of Stock by Class [Table]Schedule of Stock by Class [Table] Class of Stock [Axis] Class of Stock [Domain] Class of Stock [Line Items]Class of Stock [Line Items] Stock Repurchase Program, Authorized AmountStock Repurchase Program, Authorized Amount Stock Repurchase Program, Remaining Authorized Repurchase AmountStock Repurchase Program, Remaining Authorized Repurchase Amount Dividends Payable [Table] Dividends Payable [Line Items] Common Stock, Dividends, Per Share, Declared Common Stock, Dividends, Number of Distributions Declared.Common Stock, Dividends, Number of Distributions DeclaredCommon Stock, Dividends, Number of Quarterly Distributions Declared Common Stock, Dividends, Increase Per Share, Declared, Two Fiscal Years Prior, Each QuarterCommon Stock, Dividends, Increase Per Share, Declared, Two Fiscal Years Prior, Each Quarter Common Stock, Dividends, Per Share, Declared, Two Fiscal Years Prior, Each QuarterCommon Stock, Dividends, Per Share, Declared, Two Fiscal Years Prior, Each Quarter Common Stock, Dividends, Per Share, Declared, Prior Fiscal Year, Each QuarterCommon Stock, Dividends, Per Share, Declared, Prior Fiscal Year, Each Quarter Common Stock, Dividends Per Share Declared, Prior Fiscal Year, Fourth QuarterCommon Stock, Dividends Per Share Declared, Prior Fiscal Year, Fourth Quarter Common Stock, Dividends, Per Share, Declared, Current Fiscal Year, Each QuarterCommon Stock, Dividends, Per Share, Declared, Current Fiscal Year, Each Quarter Common Stock, Dividends Per Share Declared, Current Fiscal Year, Fourth QuarterCommon Stock, Dividends Per Share Declared, Current Fiscal Year, Fourth Quarter Common Stock, Dividends, Per Share, Declared, Next Fiscal Year, Each Quarter.Common Stock, Dividends, Per Share, Declared, Next Fiscal Year, Each Quarter Earnings Per Share, Basic [Abstract]Basic earnings per share: Earnings Per Share, Diluted [Abstract]Diluted earnings per share: Dilutive Securities, Effect on Basic Earnings Per Share [Abstract]Effect of dilutive awards: Incremental Common Shares Attributable to Dilutive Effect of Share-based Payment ArrangementsEmployee stock plans Antidilutive Securities Excluded from Computation of Earnings Per Share, AmountStock awards excluded in the computation of diluted earnings per share Operating Loss Carryforwards [Table]Operating Loss Carryforwards [Table] Tax Period [Axis] Tax Period [Domain] Earliest Tax Year Tax Credit Carryforward [Axis] Tax Credit Carryforward, Name [Domain] Research Tax Credit Carryforward Income Tax Authority [Axis] Income Tax Authority [Domain] State and Local Jurisdiction Foreign Tax Authority Income Tax Authority, Name [Axis] Income Tax Authority, Name [Domain] California Taxing Authority New Jersey Division of Taxation Operating Loss Carryforwards [Line Items]Operating Loss Carryforwards [Line Items] Tax Credit Carryforward, AmountTax credit carryforward, amount Tax Credit Carryforward, Expiration DateTax Credit Carryforward, Expiration Date Operating Loss CarryforwardsOperating Loss Carryforwards Operating Loss Carryforwards, Expiration DateOperating Loss Carryforwards, Expiration Date Income (Loss) from Continuing Operations before Equity Method Investments, Income Taxes, Noncontrolling Interest [Abstract]U.S. and foreign components of income before income taxes [Abstract] Income (Loss) from Continuing Operations before Income Taxes, DomesticU.S. operations Income (Loss) from Continuing Operations before Income Taxes, ForeignForeign operations Components of Income Tax Expense (Benefit), Continuing Operations [Abstract]Components of provision for income taxes [Abstract] Current Income Tax Expense (Benefit), Continuing Operations [Abstract]Current provision (benefit): Current Federal Tax Expense (Benefit)Federal Current State and Local Tax Expense (Benefit)State Current Foreign Tax Expense (Benefit)Foreign Current Income Tax Expense (Benefit)Current provision (benefit) Deferred Income Tax Expense (Benefit), Continuing Operations [Abstract]Deferred provision (benefit): Deferred Federal Income Tax Expense (Benefit)Federal Deferred State and Local Income Tax Expense (Benefit)State Deferred Foreign Income Tax Expense (Benefit)Foreign Deferred Income Taxes and Tax CreditsDeferred provision (benefit) Effective Income Tax Rate Reconciliation, Percent [Abstract]Effective income tax rate reconciliation [Abstract] Effective Income Tax Rate Reconciliation, at Federal Statutory Income Tax Rate, PercentProvision (benefit) computed at Federal statutory rate Effective Income Tax Rate Reconciliation, Tax Credit, PercentBusiness tax credits Effective Income Tax Rate Reconciliation, Nondeductible Expense, Share-based Payment Arrangement, PercentStock-based compensation Effective Income Tax Rate Reconciliation, Foreign Income Tax Rate Differential, PercentForeign income taxed at different rate Effective Income Tax Rate Reconciliation, GILTI, PercentGILTI inclusion Effective Income Tax Rate Reconciliation, Tax Contingency, PercentUncertain Tax Positions Effective Income Tax Rate Reconciliation, Change in Deferred Tax Assets Valuation Allowance, PercentValuation allowance Effective Income Tax Rate Reconciliation, Other Adjustments, PercentOther Effective Income Tax Rate Reconciliation, PercentEffective Income Tax Rate Reconciliation, Percent, Total Components of Deferred Tax Assets [Abstract]Components of deferred income tax assets (liabilities) [Abstract] Amount before allocation of valuation allowances of deferred tax asset attributable to deductible temporary differences from capitalized research and development costs.Deferred Tax Assets, Capitalized Research And Development CostR&D costs capitalized for tax purposes Deferred Tax Assets, Tax Deferred Expense, Reserves and Accruals, OtherOther reserves and accruals Deferred Tax Assets, Tax Credit CarryforwardsTax credit carry-forwards Deferred Tax Assets, Tax Deferred Expense, Compensation and Benefits, Share-based Compensation CostStock compensation Deferred Tax Assets, Capital Loss CarryforwardsCapital losses Deferred Tax Assets, Operating Loss CarryforwardsNet operating loss Deferred Tax Assets, OtherOther Deferred Tax Assets, Valuation AllowanceValuation allowance Deferred Tax Assets, Net of Valuation AllowanceDeferred tax assets, net of valuation allowance Amount of deferred tax liability attributable to taxable fixed assets, intangible and goodwill.Deferred Tax Liabilities, Fixed assets, Intangible and GoodwillFixed assets, Intangible and Goodwill Deferred Tax Liabilities, GrossDeferred tax liabilities Deferred Tax Assets, NetNet deferred tax assets Reconciliation of Unrecognized Tax Benefits, Excluding Amounts Pertaining to Examined Tax Returns [Roll Forward]Reconciliation of the Beginning and Ending Amount of Unrecognized Tax Benefits [Roll Forward] Unrecognized Tax BenefitsUnrecognized tax benefits, balance at end of periodUnrecognized tax benefits, balance at beginning of period Unrecognized Tax Benefits, Increase Resulting from Current Period Tax PositionsGross increase for tax positions of current year Unrecognized Tax Benefits, Decrease Resulting from Prior Period Tax PositionsGross decrease for tax positions of prior years Unrecognized Tax Benefits, Reduction Resulting from Lapse of Applicable Statute of LimitationsStatute of limitation release for tax positions of prior years Income Tax Uncertainties [Abstract]Unrecognized tax benefits [Abstract] Unrecognized Tax Benefits that Would Impact Effective Tax RateIncome tax benefit that would be recorded if unrecognized tax benefits are recognized Unrecognized Tax Benefits, Income Tax Penalties and Interest AccruedIncome tax interest and penalties accrued Leases [Abstract] Operating Lease, ExpenseOperating Lease, Expense Operating Lease, Right-of-Use AssetOperating Lease, Right-of-Use Asset Operating Lease, Right-of-Use Asset, Statement of Financial Position [Extensible List] Operating Lease, Liability, CurrentOperating Lease, Liability, Current Operating Lease, Liability, Current, Statement of Financial Position [Extensible List] Operating Lease, Liability, NoncurrentOperating Lease, Liability, Noncurrent Operating Lease, Liability, Noncurrent, Statement of Financial Position [Extensible List] Operating Lease, LiabilityTotalOperating Lease, Liability Lease Terms and Discount Rate [Table]Lease Terms and Discount Rate [Table]Lease Terms and Discount Rate [Table] [Line Items] for Lease Terms and Discount Rate [Table]Lease Terms and Discount Rate [Line Items]Lease Terms and Discount Rate [Line Items] Lessee Operating Lease Remaining Lease Term RangeLessee Operating Lease Remaining Lease Term RangeLessee Operating Lease Remaining Lease Term Range Lessee, Operating Lease, Option Extension Term, MaximumLessee, Operating Lease, Option Extension Term, MaximumLessee, Operating Lease, Option Extension Term, Maximum Lessee, Operating Lease, Option To Terminate, Minimum TermLessee, Operating Lease, Option To Terminate, Minimum TermLessee, Operating Lease, Option To Terminate, Minimum Term Operating Lease, Weighted Average Remaining Lease TermOperating Lease, Weighted Average Remaining Lease Term Lessee, Operating Lease, Discount RateLessee, Operating Lease, Discount Rate Operating Lease, PaymentsOperating cash flows from operating leases Right-of-Use Asset Obtained in Exchange for Operating Lease LiabilityRight-of-use assets obtained in exchange for new operating lease obligations Lessee, Operating Lease, Liability, Payments, Due Next Twelve Months2025 Lessee, Operating Lease, Liability, Payments, Due Year Two2026 Lessee, Operating Lease, Liability, Payments, Due Year Three2027 Lessee, Operating Lease, Liability, Payments, Due Year Four2028 Lessee, Operating Lease, Liability, Payments, Due Year Five2029 Lessee, Operating Lease, Liability, Payments, Due after Year FiveThereafter Lessee, Operating Lease, Liability, Payments, DueTotal future minimum lease payments Lessee, Operating Lease, Liability, Undiscounted Excess AmountLess imputed interest Unrecorded Unconditional Purchase ObligationUnrecorded Unconditional Purchase Obligation Schedule of Segment Reporting Information, by Segment [Table] Segment Reporting Information [Line Items] Number of operating segments Segments [Axis] Segments [Domain] Represents a single reportable segment.Single reportable segment The aggregate expense charged against earnings to allocate the cost of intangible assets (nonphysical assets not used in production) in a systematic and rational manner to the periods expected to benefit from such assets included in operating expenses. As a noncash expense, this element is added back to net income when calculating cash provided by or used in operations using the indirect method.Amortization of Acquired IntangiblesAmortization of acquisition-related intangible assets (2) The aggregate cost of goods produced and sold and services rendered excluding stock-based compensation and amortization of intangible assets during the reporting period.Cost of Revenues Excluding Stock-based Compensation and Amortization of Intangible AssetsCost of revenues (excluding 1 & 2) Amount of expense for research and development. Includes, but is not limited to, cost for computer software product to be sold, leased, or otherwise marketed and write-off of research and development assets acquired in transaction other than business combination or joint venture formation or both. Excludes stock-based compensation.Research and Development Expense Excluding Stock-based CompensationResearch and development (excluding 1) The aggregate total amount of expenses directly related to the marketing or selling of products or services. Excludes stock-based compensation and amortization of intangible assets.Selling and Marketing Expense Excluding Stock-based Compensation and Amortization of Intangible AssetsSales and marketing (excluding 1 & 2) The aggregate total of expenses of managing and administering the affairs of an entity, including affiliates of the reporting entity, which are not directly or indirectly associated with the manufacture, sale or creation of a product or product line. Excludes stock-based compensation.General and Administrative Expense Excluding Stock-based CompensationGeneral and administrative (excluding 1) Segment, Reconciliation of Other Items from Segments to Consolidated [Abstract]Other segment information Amortization of Other Deferred ChargesAmortization of intangibles Investment Income, InterestInterest Income Gain and Loss Contingencies [Table]Gain and Loss Contingencies [Table]Gain and Loss Contingencies [Table] Litigation Status [Axis] Litigation Status [Domain] Pending Litigation Settled Litigation Litigation Case [Axis] Litigation Case [Domain] Patent Infringement Claim One [Member]Patent Infringement Claim One Patent Infringement Claim Two [Member]Patent Infringement Claim Two Gain and Loss Contingencies [Line Items]Gain and Loss Contingencies [Line Items]Gain and Loss Contingencies [Line Items] Loss Contingency, Patents Allegedly Infringed, Number Schedule of Business Acquisitions, by Acquisition [Table] Business Acquisition [Axis] Business Acquisition, Acquiree [Domain] Represents Odyssey Semiconductor Technologies, Inc.Odyssey Semiconductor TechnologiesOdyssey Semiconductor Technologies Business Acquisition [Line Items]ACQUISITION Period goodwill arising from a business combination is expected to be deductible for tax purposes, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days.Business Acquisition Purchase Price Allocation Goodwill Expected Tax Deductible TermGoodwill expected to be deductible for tax purposes, term Business Combination, Recognized Identifiable Assets Acquired, Goodwill, and Liabilities Assumed, Net [Abstract]Assets and Liabilities Assumed Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Assets [Abstract]Assets Acquired Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Property, Plant, and EquipmentProperty and equipment, net The amount of in-process research and development indefinite lived intangible assets recognized as of the acquisition date.Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Indefinite Lived Intangible Assets, In-process Research And DevelopmentIn-process research and development Business Combination, Recognized Identifiable Assets Acquired, Goodwill, and Liabilities Assumed, NetTotal purchase price Schedule of Defined Benefit Plans Disclosures [Table]Schedule of Defined Benefit Plans Disclosures [Table] Defined Benefit Plan Disclosure [Line Items]Defined Benefit Plan Disclosure [Line Items] Defined Benefit Plan, Pension Plan with Accumulated Benefit Obligation in Excess of Plan Assets, Projected Benefit ObligationProjected Benefit Obligation Defined Benefit Plan, Plan with Accumulated Benefit Obligation in Excess of Plan Assets, Plan AssetsPlan Assets Defined Benefit Plan, Plan with Accumulated Benefit Obligation in Excess of Plan Assets, Accumulated Benefit ObligationNet Pension Liability Defined Benefit Plan, Expected Future Employer Contributions, Next Fiscal YearDefined Benefit Plan, Estimated Future Employer Contributions in Next Fiscal Year Accumulated Other Comprehensive (Income) Loss, Defined Benefit Plan, after TaxAccumulated Other Comprehensive (Income) Loss, Defined Benefit Plan, after Tax Line of Credit Facility [Table]Line of Credit Facility [Table] Credit Facility [Axis] Credit Facility [Domain] Letter of Credit Line of Credit Facility [Line Items]Line of Credit Facility [Line Items] Line of Credit Facility, Maximum Borrowing CapacityCredit Agreement, maximum borrowing capacity Line of Credit, CurrentLine of credit, amount outstanding SEC Schedule, 12-09, Valuation and Qualifying Accounts Disclosure [Table]SEC Schedule, 12-09, Valuation and Qualifying Accounts Disclosure [Table] SEC Schedule, 12-09, Valuation Allowances and Reserves Type [Axis] SEC Schedule, 12-09, Valuation Allowances and Reserves [Domain] Allowance for Ship and Debit Credits [Member]Allowance for Ship and Debit Credits SEC Schedule, 12-09, Valuation and Qualifying Accounts Disclosure [Line Items]SEC Schedule, 12-09, Valuation and Qualifying Accounts Disclosure [Line Items] SEC Schedule, 12-09, Movement in Valuation Allowances and Reserves [Roll Forward]SEC Schedule, 12-09, Movement in Valuation Allowances and Reserves [Roll Forward] SEC Schedule, 12-09, Valuation Allowances and Reserves, AmountBalance at End of PeriodBalance at Beginning of Period SEC Schedule, 12-09, Valuation Allowances and Reserves, Additions, Charge to Cost and ExpenseAdditions SEC Schedule, 12-09, Valuation Allowances and Reserves, DeductionDeductions n/aCybersecurity Risk Management Strategy And Governance [Abstract] n/aCybersecurity Risk Management Processes For Assessing Identifying And Managing Threats [Text Block] n/aCybersecurity Risk Management Processes Integrated [Flag] n/aCybersecurity Risk Management Processes Integrated [Text Block] n/aCybersecurity Risk Management Third Party Engaged [Flag] n/aCybersecurity Risk Third Party Oversight And Identification Processes [Flag] n/aCybersecurity Risk Materially Affected Or Reasonably Likely To Materially Affect Registrant [Flag] n/aCybersecurity Risk Board Of Directors Oversight [Text Block] n/aCybersecurity Risk Board Committee Or Subcommittee Responsible for Oversight [Text Block] n/aCybersecurity Risk Process For Informing Board Committee Or Subcommittee Responsible For Oversight [Text Block] n/aCybersecurity Risk Role Of Management [Text Block] n/aCybersecurity Risk Management Positions Or Committees Responsible [Flag] n/aCybersecurity Risk Management Positions Or Committees Responsible [Text Block] n/aCybersecurity Risk Management Expertise Of Management Responsible [Text Block] n/aCybersecurity Risk Process For Informing Management Or Committees Responsible [Text Block] n/aCybersecurity Risk Management Positions Or Committees Responsible Report To Board [Flag] EX-101.PRE 13 powi-20241231_pre.xml EX-101.PRE XML 15 R1.htm IDEA: XBRL DOCUMENT

| **Document and Entity Information - USD ($) $ / shares in Units, shares in Thousands, $ in Billions** | **12 Months Ended** | | |
|---|---|---|---|
| | **Dec. 31, 2024** | **Feb. 03, 2025** | **Jun. 28, 2024** |
| **Document and Entity Information** | | | |

| | | | |
|---|---|---|---|
| Document Type | 10-K | | |
| Document Annual Report | true | | |
| Document Period End Date | Dec. 31, 2024 | | |
| Document Transition Report | false | | |
| Entity File Number | 000-23441 | | |
| Entity Registrant Name | POWER INTEGRATIONS, INC. | | |
| Entity Incorporation, State or Country Code | DE | | |
| Entity Tax Identification Number | 94-3065014 | | |
| Entity Address, Address Line One | 5245 Hellyer Avenue | | |
| Entity Address, City or Town | San Jose | | |
| Entity Address, State or Province | CA | | |
| Entity Address, Postal Zip Code | 95138-1002 | | |
| City Area Code | 408 | | |
| Local Phone Number | 414-9200 | | |
| Title of 12(b) Security | Common Stock | | |
| Trading Symbol | POWI | | |
| Security Exchange Name | NASDAQ | | |
| Entity Well-known Seasoned Issuer | Yes | | |
| Entity Voluntary Filers | No | | |
| Entity Current Reporting Status | Yes | | |
| Entity Interactive Data Current | Yes | | |
| Entity Filer Category | Large Accelerated Filer | | |
| Entity Small Business | false | | |
| Entity Emerging Growth Company | false | | |
| ICFR Auditor Attestation Flag | true | | |
| Document Financial Statement Error Correction | false | | |
| Entity Shell Company | false | | |
| Entity Public Float | | $ 3.0 | |
| Entity Common Stock, Shares Outstanding | | 56,933 | |
| Entity Listing, Par Value Per Share | $ 0.001 | | |
| Entity Central Index Key | 0000833640 | | |
| Current Fiscal Year End Date | --12-31 | | |
| Document Fiscal Period Focus | FY | | |
| Document Fiscal Year Focus | 2024 | | |
| Amendment Flag | false | | |
| Auditor Name | DELOITTE & TOUCHE LLP | | |
| Auditor Location | San Jose, California | | |
| Auditor Firm ID | 34 | | |

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| CONSOLIDATED BALANCE SHEETS - USD ($) $ in Thousands | Dec. 31, 2024 | Dec. 31, 2023 |
|---|---|---|
| **CURRENT ASSETS:** | | |
| Cash and cash equivalents | $ 50,972 | $ 63,929 |
| Short-term marketable securities | 249,023 | 247,640 |
| Accounts receivable, net | 27,172 | 14,674 |
| Inventories | 165,612 | 163,164 |
| Prepaid expenses and other current assets | 21,260 | 22,193 |
| Total current assets | 514,039 | 511,600 |
| PROPERTY AND EQUIPMENT, net | 149,562 | 164,213 |
| INTANGIBLE ASSETS, net | 8,075 | 4,424 |
| GOODWILL | 95,271 | 91,849 |
| DEFERRED TAX ASSETS | 36,485 | 28,325 |
| OTHER ASSETS | 25,394 | 19,457 |
| Total assets | 828,826 | 819,868 |
| **CURRENT LIABILITIES:** | | |
| Accounts payable | 29,789 | 26,390 |
| Accrued payroll and related expenses | 13,987 | 13,551 |
| Taxes payable | 961 | 1,016 |
| Other accrued liabilities | 10,580 | 7,910 |
| Total current liabilities | 55,317 | 48,867 |
| LONG-TERM INCOME TAXES PAYABLE | 3,871 | 6,244 |
| OTHER LIABILITIES | 19,866 | 12,516 |
| Total liabilities | 79,054 | 67,627 |
| COMMITMENTS AND CONTINGENCIES (Notes 11, 12 and 14) | | |
| **STOCKHOLDERS' EQUITY:** | | |
| Common stock, $0.001 par value, Authorized - 140,000 shares, Outstanding - 56,837 and 56,738 shares in 2024 and 2023, respectively | 22 | 23 |
| Additional paid-in capital | 18,734 | 0 |
| Accumulated other comprehensive loss | (3,023) | (1,462) |
| Retained earnings | 734,039 | 753,680 |
| Total stockholders' equity | 749,772 | 752,241 |
| Total liabilities and stockholders' equity | $ 828,826 | $ 819,868 |

XML 17 R3.htm IDEA: XBRL DOCUMENT

| CONSOLIDATED BALANCE SHEETS (Parenthetical) - $ / shares shares in Thousands | Dec. 31, 2024 | Dec. 31, 2023 |
|---|---|---|
| **CONSOLIDATED BALANCE SHEETS** | | |
| Common stock, par value per share | $ 0.001 | $ 0.001 |
| Common stock, shares authorized | 140,000 | 140,000 |
| Common stock, shares outstanding | 56,837 | 56,738 |

XML 18 R4.htm IDEA: XBRL DOCUMENT

| CONSOLIDATED STATEMENTS OF INCOME - USD ($) shares in Thousands, $ in Thousands | 12 Months Ended | | |
|---|---|---|---|
| | Dec. 31, 2024 | Dec. 31, 2023 | Dec. 31, 2022 |
| **CONSOLIDATED STATEMENTS OF INCOME** | | | |
| NET REVENUES | $ 418,973 | $ 444,538 | $ 651,138 |
| COST OF REVENUES | 194,222 | 215,582 | 284,231 |
| GROSS PROFIT | 224,751 | 228,956 | 366,907 |
| **OPERATING EXPENSES:** | | | |
| Research and development | 100,790 | 96,067 | 93,894 |
| Sales and marketing | 67,825 | 64,598 | 62,574 |
| General and administrative | 38,207 | 33,232 | 28,897 |
| Other operating expenses, net | 0 | 0 | 1,130 |
| Total operating expenses | 206,822 | 193,897 | 186,495 |
| INCOME FROM OPERATIONS | 17,929 | 35,059 | 180,412 |

| | | | |
|---|---|---|---|
| OTHER INCOME | 12,825 | 10,848 | 3,014 |
| INCOME BEFORE INCOME TAXES | 30,754 | 45,907 | 183,426 |
| PROVISION (BENEFIT) FOR INCOME TAXES | (1,480) | (9,828) | 12,575 |
| NET INCOME | $ 32,234 | $ 55,735 | $ 170,851 |
| **EARNINGS PER SHARE:** | | | |
| Basic (in dollars per share) | $ 0.57 | $ 0.97 | $ 2.96 |
| Diluted (in dollars per share) | $ 0.56 | $ 0.97 | $ 2.93 |
| **SHARES USED IN PER SHARE CALCULATION:** | | | |
| Basic (in shares) | 56,820 | 57,195 | 57,801 |
| Diluted (in shares) | 57,130 | 57,622 | 58,371 |

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| **CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME - USD ($) $ in Thousands** | **12 Months Ended** | | |
|---|---|---|---|
| | **Dec. 31, 2024** | **Dec. 31, 2023** | **Dec. 31, 2022** |
| **CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME** | | | |
| Net income | $ 32,234 | $ 55,735 | $ 170,851 |
| **Other comprehensive income (loss), net of tax:** | | | |
| Foreign currency translation adjustments, net of $0 tax in 2024, 2023 and 2022 | (512) | (420) | (985) |
| Unrealized gain (loss) on marketable securities, net of ($195), $0 and $0 tax in 2024, 2023 and 2022, respectively | 437 | 5,579 | (4,158) |
| Unrealized actuarial gain (loss) on pension benefits, net of tax of $266, ($130) and ($271) in 2024, 2023 and 2022, respectively | (1,486) | 723 | 1,536 |
| Total other comprehensive income (loss) | (1,561) | 5,882 | (3,607) |
| TOTAL COMPREHENSIVE INCOME | $ 30,673 | $ 61,617 | $ 167,244 |

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| **CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (Parenthetical) - USD ($) $ in Thousands** | **12 Months Ended** | | |
|---|---|---|---|
| | **Dec. 31, 2024** | **Dec. 31, 2023** | **Dec. 31, 2022** |
| **CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME** | | | |
| Foreign currency translation adjustments, tax | $ 0 | $ 0 | $ 0 |
| Unrealized gain (loss) on marketable securities, tax | (195) | 0 | 0 |
| Unrealized actuarial gain (loss) on pension benefits, tax | $ 266 | $ (130) | $ (271) |

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| **CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY - USD ($) shares in Thousands, $ in Thousands** | **Common Stock** | **Additional Paid-in Capital** | **Accumulated Other Comprehensive Loss** | **Retained Earnings** | **Total** |
|---|---|---|---|---|---|
| Beginning Balance (in shares) at Dec. 31, 2021 | 59,913 | | | | |
| Beginning balance at Dec. 31, 2021 | $ 28 | $ 162,301 | $ (3,737) | $ 753,440 | $ 912,032 |
| **Increase (Decrease) in Stockholders' Equity [Roll Forward]** | | | | | |
| Issuance of common stock under employee stock option and stock award plans (in shares) | 731 | | | | |
| Issuance of common stock under employee stock option and stock award plans | | 257 | | | 257 |
| Repurchase of common stock (in shares) | (3,770) | | | | |
| Repurchase of common stock | $ (4) | (190,827) | | (120,263) | (311,094) |
| Issuance of common stock under employee stock purchase plan (in shares) | 87 | | | | |
| Issuance of common stock under employee stock purchase plan | | 5,905 | | | 5,905 |
| Stock-based compensation expense related to employee stock awards | | 20,494 | | | 20,494 |
| Stock-based compensation expense related to employee stock purchases | | 1,870 | | | 1,870 |
| Payment of dividends to stockholders | | | | (41,492) | (41,492) |
| Unrealized actuarial gain (loss) on pension benefits | | | 1,536 | | 1,536 |
| Unrealized gain (loss) on marketable securities | | | (4,158) | | (4,158) |
| Foreign currency translation adjustment | | | (985) | | (985) |
| Net income | | | | 170,851 | 170,851 |
| Ending Balance (in shares) at Dec. 31, 2022 | 56,961 | | | | |
| Ending balance at Dec. 31, 2022 | $ 24 | | (7,344) | 762,536 | 755,216 |
| **Increase (Decrease) in Stockholders' Equity [Roll Forward]** | | | | | |
| Issuance of common stock under employee stock option and stock award plans (in shares) | 476 | | | | |
| Repurchase of common stock (in shares) | (784) | | | | |
| Repurchase of common stock | $ (1) | (34,765) | | (20,583) | (55,349) |
| Issuance of common stock under employee stock purchase plan (in shares) | 85 | | | | |
| Issuance of common stock under employee stock purchase plan | | 6,237 | | | 6,237 |
| Stock-based compensation expense related to employee stock awards | | 26,624 | | | 26,624 |
| Stock-based compensation expense related to employee stock purchases | | 1,904 | | | 1,904 |
| Payment of dividends to stockholders | | | | (44,008) | (44,008) |
| Unrealized actuarial gain (loss) on pension benefits | | | 723 | | 723 |
| Unrealized gain (loss) on marketable securities | | | 5,579 | | 5,579 |
| Foreign currency translation adjustment | | | (420) | | (420) |
| Net income | | | | 55,735 | 55,735 |
| Ending Balance (in shares) at Dec. 31, 2023 | 56,738 | | | | |
| Ending balance at Dec. 31, 2023 | $ 23 | | (1,462) | 753,680 | 752,241 |
| **Increase (Decrease) in Stockholders' Equity [Roll Forward]** | | | | | |
| Issuance of common stock under employee stock option and stock award plans (in shares) | 410 | | | | |
| Repurchase of common stock (in shares) | (402) | | | | |
| Repurchase of common stock | $ (1) | (22,042) | | (5,838) | (27,881) |
| Issuance of common stock under employee stock purchase plan (in shares) | 91 | | | | |
| Issuance of common stock under employee stock purchase plan | | 5,700 | | | 5,700 |
| Stock-based compensation expense related to employee stock awards | | 33,404 | | | 33,404 |
| Stock-based compensation expense related to employee stock purchases | | 1,672 | | | 1,672 |
| Payment of dividends to stockholders | | | | (46,037) | (46,037) |
| Unrealized actuarial gain (loss) on pension benefits | | | (1,486) | | (1,486) |
| Unrealized gain (loss) on marketable securities | | | 437 | | 437 |
| Foreign currency translation adjustment | | | (512) | | (512) |
| Net income | | | | 32,234 | 32,234 |
| Ending Balance (in shares) at Dec. 31, 2024 | 56,837 | | | | |
| Ending balance at Dec. 31, 2024 | $ 22 | $ 18,734 | $ (3,023) | $ 734,039 | $ 749,772 |

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| **CONSOLIDATED STATEMENTS OF CASH FLOWS - USD ($)** | **12 Months Ended** | | |
|---|---|---|---|
| | **Dec. 31, 2024** | **Dec. 31, 2023** | **Dec. 31, 2022** |

| $ in Thousands | | | |
|---|---|---|---|
| **CASH FLOWS FROM OPERATING ACTIVITIES:** | | | |
| Net income | $ 32,234 | $ 55,735 | $ 170,851 |
| **Adjustments to reconcile net income to net cash provided by operating activities:** | | | |
| Depreciation | 33,303 | 35,203 | 34,930 |
| Amortization of intangibles | 1,279 | 2,173 | 2,415 |
| Loss on disposal of property and equipment | 240 | 100 | 1,371 |
| Stock-based compensation expense | 35,076 | 28,528 | 22,364 |
| Amortization of premium (accretion of discount) on marketable securities | (1,637) | (351) | 3,292 |
| Deferred income taxes | (8,352) | (9,247) | (2,566) |
| Increase (decrease) in accounts receivable allowance for credit losses | (245) | (454) | 690 |
| **Change in operating assets and liabilities:** | | | |
| Accounts receivable | (12,253) | 6,616 | 19,867 |
| Inventories | (2,448) | (27,744) | (36,154) |
| Prepaid expenses and other assets | 4,001 | (1,183) | 7,343 |
| Accounts payable | 3,454 | (5,435) | (3,836) |
| Taxes payable and accrued liabilities | (3,471) | (18,182) | (5,224) |
| Net cash provided by operating activities | 81,181 | 65,759 | 215,343 |
| **CASH FLOWS FROM INVESTING ACTIVITIES:** | | | |
| Purchases of property and equipment | (17,286) | (20,884) | (39,211) |
| Proceeds from sale of property and equipment | 0 | 0 | 1,202 |
| Purchases of marketable securities | (105,716) | (191,211) | (55,820) |
| Proceeds from sales and maturities of marketable securities | 106,602 | 197,942 | 172,165 |
| Acquisition (Note 15) | (9,520) | 0 | 0 |
| Net cash provided by (used in) investing activities | (25,920) | (14,153) | 78,336 |
| **CASH FLOWS FROM FINANCING ACTIVITIES:** | | | |
| Issuance of common stock under employee stock plans | 5,700 | 6,237 | 6,162 |
| Repurchase of common stock | (27,881) | (55,278) | (311,094) |
| Payments of dividends to stockholders | (46,037) | (44,008) | (41,492) |
| Net cash used in financing activities | (68,218) | (93,049) | (346,424) |
| NET DECREASE IN CASH AND CASH EQUIVALENTS | (12,957) | (41,443) | (52,745) |
| CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD | 63,929 | 105,372 | 158,117 |
| CASH AND CASH EQUIVALENTS AT END OF PERIOD | 50,972 | 63,929 | 105,372 |
| **SUPPLEMENTAL DISCLOSURE OF NON-CASH INVESTING AND FINANCING ACTIVITIES:** | | | |
| Unpaid property and equipment | 2,693 | 2,747 | 1,082 |
| **SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION:** | | | |
| Cash paid for income taxes, net | $ 4,784 | $ 13,769 | $ 17,880 |

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**THE COMPANY**

**12 Months Ended**
**Dec. 31, 2024**

**THE COMPANY**

THE COMPANY

**1. THE COMPANY:**

Power Integrations, Inc. (“Power Integrations” or the “Company”), incorporated in California on March 25, 1988, and reincorporated in Delaware in December 1997, designs, develops, manufactures and markets analog and mixed-signal integrated circuits (“ICs”) and other electronic components and circuitry used in high-voltage power conversion. The Company’s products are used in power converters that convert electricity from a high-voltage source to the type of power required for a specified downstream use. In most cases, this conversion entails, among other functions, converting alternating current (“AC”) to direct current (“DC”) or vice versa, reducing or increasing the voltage, and regulating the output voltage and/or current according to the customer’s specifications.

A large percentage of the Company’s products are ICs used in AC-DC power supplies, which convert the high-voltage AC from a wall outlet to the low-voltage DC required by most electronic devices. Power supplies incorporating the Company’s products are used with all manner of electronic products including mobile phones, computing and networking equipment, appliances, electronic utility meters, battery-powered tools, industrial controls, and “home-automation,” or “internet of things” applications such as networked thermostats, power strips and other building-automation and security devices. The Company also supplies high-voltage LED drivers, which are AC-DC ICs specifically designed for lighting applications that utilize light-emitting diodes, and motor-drivers ICs for brushless DC (“BLDC”) motors used in consumer appliances, HVAC systems, ceiling fans and a variety of industrial applications. The Company also offers high-voltage gate drivers—either standalone ICs or circuit boards containing ICs, electrical isolation components and other circuitry—used to operate high-voltage switches such as insulated-gate bipolar transistors (“IGBTs”) and silicon-carbide (“SiC”) MOSFETs. These combinations of switches and drivers are used for power conversion in high-power applications (i.e., power levels ranging from approximately 100 kilowatts up to gigawatts) such as industrial motors, solar- and wind-power systems, electric vehicles and high-voltage DC transmission systems.

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**SIGNIFICANT ACCOUNTING POLICIES AND RECENT ACCOUNTING PRONOUNCEMENTS**

**12 Months Ended**

**Dec. 31, 2024**

**SIGNIFICANT ACCOUNTING POLICIES AND RECENT ACCOUNTING PRONOUNCEMENTS**

SIGNIFICANT ACCOUNTING POLICIES AND RECENT ACCOUNTING PRONOUNCEMENTS

**2. SIGNIFICANT ACCOUNTING POLICIES AND RECENT ACCOUNTING PRONOUNCEMENTS:**

**Significant Accounting Policies and Estimates**

*Segment Reporting*

The Company is organized and operates as one reportable segment, the design, development, manufacture and marketing of integrated circuits and related components for use primarily in high-voltage power conversion. The Company’s chief operating decision maker, the Chief Executive Officer, reviews financial information presented on a consolidated basis for purposes of making operating decisions and assessing financial performance.

*Principles of Consolidation*

The consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries after elimination of all intercompany transactions and balances.

*Estimates*

The preparation of financial statements in conformity with U.S. Generally Accepted Accounting Principles (“GAAP”) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. On an ongoing basis, the Company evaluates its estimates, including those related to revenue recognition, allowances for receivables, inventories, litigation and income taxes. These estimates are based on historical facts and various other factors, which the Company believes to be reasonable at the time the estimates are made. However, as the effects of future events cannot be determined with precision, actual results could differ significantly from management’s estimates.

*Revenue Recognition*

The Company applies the provisions of Accounting Standards Codification (“ASC”) 606-10, *Revenue from Contracts with Customers*, and all related appropriate guidance. The Company recognizes revenue under the core principle to depict the transfer of control to the Company’s customers in an amount reflecting the consideration the Company expects to be entitled. In order to achieve that core principle, the Company applies the following five-step approach: (1) identify the contract with a customer, (2) identify the performance obligations in the contract, (3) determine the transaction price, (4) allocate the transaction price to the performance obligations in the contract, and (5) recognize revenue when a performance obligation is satisfied.

Product revenues consist of sales to original equipment manufacturers, or OEMs, merchant power supply manufacturers and distributors. The Company considers customer purchase orders, which in some cases are governed by master sales agreements, to be the contracts with a customer. In situations where sales are to a distributor, the Company has concluded that its contracts are with the distributor as the Company holds a contract bearing enforceable rights and obligations only with the distributor. As part of its consideration of the contract, the Company evaluates certain factors including the customer’s ability to pay (or credit risk). For each contract, the Company considers the promise to transfer products, each of which is distinct, to be the identified performance obligations. In determining the transaction price the Company evaluates whether the price is subject to refund or adjustment to determine the net consideration to which the Company expects to be entitled. As the Company’s standard payment terms are less than one year, the Company has elected the practical expedient under ASC 606-10-32-18 to not assess whether a contract has a significant financing component. The Company allocates the transaction price to each distinct product based on their relative standalone selling price. The product price as specified on the purchase order is considered the standalone selling price as it is an observable input which depicts the price as if sold to a similar customer in similar circumstances. Revenue is recognized when control of the product is transferred to the customer (i.e., when the Company’s performance obligation is satisfied), which typically occurs at shipment. Further, in determining whether control has transferred, the Company considers if there is a present right to payment and legal title, along with risks and rewards of ownership having transferred to the customer.

Frequently, the Company receives orders for products to be delivered over multiple dates that may extend across several reporting periods. The Company invoices for each delivery upon shipment and recognizes revenues for each distinct product delivered, assuming transfer of control has occurred. As scheduled delivery dates are within one year, under the optional exemption provided by ASC 606-10-50-14 revenues allocated to future shipments of partially completed contracts are not disclosed. The Company has also elected the practical expedient under ASC 340-40-25-4 to expense commissions when incurred as the amortization period of the commission asset the Company would have otherwise recognized is less than one year.

Sales to international customers that are shipped from the Company’s facility outside of the United States are pursuant to EX Works, or EXW, shipping terms, meaning that control of the product transfers to the customer upon shipment from the Company’s foreign warehouse. Sales to international customers that are shipped from the Company’s facility in California are pursuant to Delivered at Frontier, or DAF, shipping terms. As such, control of the product passes to the customer when the shipment reaches the destination country and revenue is recognized upon the arrival of the product in that country. Shipments to customers in the Americas are pursuant to Free on Board, or FOB, point of origin shipping terms meaning that control is passed to the customer upon shipment.

Sales to most distributors are made under terms allowing certain price adjustments and limited rights of return (known as “stock rotation”) of the Company’s products held in their inventory or upon sale to their end customers. Revenue from sales to distributors is recognized upon the transfer of control to the distributor. Frequently, distributors need to sell at a price lower than the standard distribution price in order to win business. At the time the distributor invoices its customer or soon thereafter, the distributor submits a “ship-and-debit” price adjustment claim to the Company to adjust the distributor’s

cost from the standard price to the pre-approved lower price. After the Company verifies that the claim was pre-approved, a credit memo is issued to the distributor for the ship-and-debit claim. In determining the transaction price, the Company considers ship-and-debit price adjustments to be variable consideration. Such price adjustments are estimated using the expected value method based on an analysis of actual ship-and-debit claims, at the distributor and product level, over a period of time considered adequate to account for current pricing and business trends. Historically, actual price adjustments for ship-and-debit claims have not materially differed from those estimated and included when determining the transaction price. Stock rotation rights grant the distributor the ability to return certain specified amounts of inventory. Stock rotation adjustments are an additional form of variable consideration and are also estimated using the expected value method based on historical return rates. Historically, distributor stock rotation adjustments have not been material.

Sales to certain distributors are made under terms that do not include rights of return or price concessions after the product is shipped to the distributor. Accordingly, upon application of steps one through five above, product revenue is recognized upon shipment and transfer of control.

The Company generally provides an assurance warranty that its products will substantially conform to the published specifications for twelve months from the date of shipment. The Company's liability is limited to either a credit equal to the purchase price or replacement of the defective part. Returns under warranty have historically been immaterial. As such, the Company does not record a specific warranty reserve or consider activities related to such warranty, if any, to be a separate performance obligation.

*Inventories*

Inventories (which consist of costs associated with the purchases of wafers from domestic and offshore foundries and of packaged components from offshore assembly manufacturers, as well as internal labor and overhead associated with the testing of both wafers and packaged components).

Inventory is recorded at standard cost, which approximates actual cost computed on a first-in, first-out basis, not in excess of net realizable value. The Company routinely evaluates quantities and values of inventories and records a provision for excess and obsolete inventories to reduce its recorded inventory balance to its estimated net realizable value. In order to determine the provision management considers historical usage, forecasted demand, current economic trends and historical write-offs.

*Income Taxes*

Income-tax expense is an estimate of current income taxes payable or refundable in the current fiscal year based on reported income before income taxes. Deferred income taxes reflect the effect of temporary differences and carry-forwards that are recognized for financial reporting and income tax purposes.

The Company accounts for income taxes under the provisions of ASC 740, *Income Taxes*. Under the provisions of ASC 740, deferred tax assets and liabilities are recognized based on the differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases, utilizing the tax rates that are expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The Company limits the deferred tax assets recognized related to certain officers' compensation to amounts that it estimates will be deductible in future periods based upon Internal Revenue Code Section 162(m). The Company also recognizes valuation allowances to reduce any deferred tax assets to the amount that it estimates will more likely than not be realized based on available evidence and management's judgment. In the event that the Company determines, based on available evidence and management judgment, that all or part of the net deferred tax assets will not be realized in the future, it would record a valuation allowance in the period the determination is made. In addition, the calculation of tax liabilities involves significant judgment in estimating the impact of uncertainties in the application of complex tax laws. Resolution of these uncertainties in a manner inconsistent with the Company's expectations could have a material impact on the Company's results of operations and financial position. The Company recognizes interest and penalties related to income tax matters as income tax expense.

The U.S. tax rules require U.S. tax on foreign earnings, known as global intangible low taxed income ("GILTI"). Under U.S. GAAP, we are allowed to make an accounting policy choice of either (1) treating taxes due on future U.S. inclusions as a current-period expense when incurred (the "period cost method") or (2) factoring such amounts into a company's measurement of its deferred taxes (the "deferred method"). We selected the deferred method of accounting and recorded the associated basis differences anticipated to influence prospective income inclusion calculations.

*Business Combinations*

The Company applies the provisions of ASC 805, *Business Combinations* ("ASC 805"), in accounting for acquisitions. ASC 805 requires that the Company evaluates whether a transaction pertains to an acquisition of assets, or to an acquisition of a business. A business is defined as an integrated set of assets and activities that is capable of being conducted and managed for the purpose of providing a return to investors. Asset acquisitions are accounted for by allocating the cost of the acquisition to the individual assets and liabilities assumed on a relative fair value basis; whereas the acquisition of a business requires the Company to recognize separately from goodwill the assets acquired and the liabilities assumed at the acquisition date fair values. Goodwill is measured as the excess of consideration transferred over the net acquisition date fair values of the assets acquired and the liabilities assumed. While the Company uses its best estimates and assumptions to accurately value assets acquired and liabilities assumed as well as any contingent consideration, where applicable, the estimates are inherently uncertain and subject to refinement. As a result, during the measurement period, which may be up to one year from the business acquisition date, the Company may record certain adjustments to the assets acquired and liabilities assumed with the corresponding adjustment to goodwill. Upon the conclusion of a business acquisition's measurement period or final determination of the values of assets acquired or liabilities assumed, whichever comes first, any subsequent adjustments are recorded to the consolidated statements of operations. All acquisition-related costs are accounted for as expenses in the period in which they are incurred.

*Goodwill and Intangible Assets*

Goodwill and the Company's domain name are evaluated in accordance with ASC 350-10, *Goodwill and Other Intangible Assets*, and an impairment analysis is conducted on an annual basis, or sooner if indicators exist for a potential impairment.

In accordance with ASC 360-10, *Accounting for the Impairment or Disposal of Long-Lived Assets*, long-lived assets, such as property and equipment and intangible assets, are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to estimated undiscounted future cash flows expected to be generated by the asset. If the carrying amount of an asset exceeds its estimated future cash flows, an impairment charge is recognized by the amount by which the carrying amount of the asset exceeds the fair value of the asset.

*Cash and Cash Equivalents*

The Company considers cash invested in highly liquid financial instruments with maturities of three months or less at the date of purchase to be cash equivalents.

*Marketable Securities*

The Company generally holds securities until maturity; however, they may be sold under certain circumstances including, but not limited to, when necessary for the funding of acquisitions and other strategic investments. As a result, the Company classifies its investment portfolio as available-for-sale. The Company classifies all investments with a maturity date greater than three months at the date of purchase as short-term marketable securities in its consolidated balance sheet. As of December 31, 2024 and 2023, the Company's marketable securities consisted primarily of commercial paper, corporate bonds, government securities and/or other high-quality commercial securities.

*Employee Benefits Plan*

The Company sponsors a 401(k) tax-deferred savings plan for all employees in the United States who meet certain eligibility requirements. Participants may contribute up to the amount allowable as a deduction for federal income tax purposes. The Company is not required to contribute; however, the Company contributes a certain percentage of employee annual salaries on a discretionary basis, not to exceed an established threshold. The Company provided for a contribution of approximately $2.1 million, $2.1 million and $2.0 million in 2024, 2023 and 2022, respectively.

*Retirement Benefit Obligations (Pension)*

The Company recognizes the over-funded or under-funded status of a defined benefit pension or post-retirement plan as an asset or liability in the accompanying consolidated balance sheets. Actuarial gains and losses are recorded in accumulated other comprehensive loss, a component of stockholders' equity, and are amortized as a component of net periodic cost over the remaining estimated service period of participants.

*Foreign Currency Risk and Foreign Currency Translation*

As of December 31, 2024, the Company's primary transactional currency was U.S. dollars; in addition, the Company holds cash in Swiss francs and euros to fund the operations of the Company's Swiss subsidiary. The foreign exchange rate fluctuation between the U.S. dollar versus the Swiss franc and euro is recorded in other income in the consolidated statements of income.

Gains and losses arising from the remeasurement of non-functional currency balances are recorded in other income in the accompanying consolidated statements of income. The Company recognized a loss of $0.3 million in 2024, a loss of $0.4 million in 2023 and an immaterial foreign exchange loss in 2022.

The functional currencies of the Company's other subsidiaries are the local currencies. Accordingly, all assets and liabilities are translated into U.S. dollars at the current exchange rates as of the applicable balance sheet date. Revenues and expenses are translated at the average exchange rate prevailing during the period. Cumulative gains and losses from the translation of the foreign subsidiaries' financial statements have been included accumulated other comprehensive loss in stockholders' equity.

*Warranty*

The Company generally warrants that its products will substantially conform to the published specifications for 12 months from the date of shipment. The Company's liability is limited to either a credit equal to the purchase price or replacement of the defective part. Returns under warranty have historically been immaterial, and as a result, the Company does not record a specific warranty reserve.

*Advertising*

Advertising costs are expensed as incurred and amounted to $1.5 million, $1.3 million and $1.4 million in 2024, 2023 and 2022, respectively.

*Research and Development*

Research and development costs are expensed as incurred.

*Indemnifications*

The Company sells products to its distributors under contracts, collectively referred to as Distributor Sales Agreements ("DSA"). Each DSA contains the relevant terms of the contractual arrangement with the distributor, and generally includes certain provisions for indemnifying the distributor against losses, expenses, and liabilities from damages that may be awarded against the distributor in the event the Company's products are found to infringe upon a patent, copyright, trademark, or other proprietary right of a third party (Customer Indemnification). The DSA generally limits the scope of and remedies for the Customer Indemnification obligations in a variety of industry-standard respects, including, but not limited to, limitations based on time and geography, and a right to replace an infringing product. The Company also, from time to time, has granted a specific indemnification right to individual customers.

The Company believes its internal development processes and other policies and practices limit its exposure related to such indemnifications. In addition, the Company requires its employees to sign a proprietary information and inventions agreement, which assigns the rights to its employees' development work to the Company. To date, the Company has not had to reimburse any of its distributors or customers for any losses related to these indemnifications and no material claims were outstanding as of December 31, 2024. For several reasons, including the lack of prior indemnification claims and the lack of a monetary liability limit for certain infringement cases, the Company cannot determine the maximum amount of potential future payments, if any, related to such indemnifications.

**Adoption of New Accounting Standards**

In November 2023, the FASB issued ASU 2023-07, *Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures* ("ASU 2023-07"), which is intended to improve reportable segment disclosure requirements and expand public entities' segment disclosures in the annual and interim financial statements. The amendment requires disclosure of significant segment expenses that are regularly provided to the chief operating decision maker and within each reported measure of segment profit or loss, an amount and description of its composition for other segment items and interim disclosures of a reportable segment's profit or loss and assets. All disclosure requirements of ASU 2023-07 are required for entities with a single reportable segment. The Company adopted the new standard in fiscal year 2024 for annual and retrospective reporting periods with all interim disclosures to begin in the first quarter of fiscal year 2025. Refer to Note 13. *Segment Reporting*.

**Recently Issued Accounting Pronouncements**

In December 2023, the FASB issued ASU 2023-09, *Income Taxes (Topic 740): Improvements to Income Tax Disclosures* ("ASU 2023-09"), which modifies the rules on income tax disclosures to require entities to disclose (1) specific categories in the rate reconciliation, (2) the income or loss from continuing operations before income tax expense or benefit (separated between domestic and foreign) and (3) income tax expense or benefit from continuing operations (separated by federal, state and foreign). ASU 2023-09 also requires entities to disclose their income tax payments to international, federal, state and local jurisdictions, among other changes. The guidance is effective for annual periods beginning after December 15, 2024. Early adoption is permitted for annual financial statements that have not yet been issued or made available for issuance. ASU 2023-09 should be applied on a prospective basis, but retrospective application is permitted. The Company does not expect the amendment to have a material impact on its consolidated financial statements upon adoption.

In November 2024, the FASB issued ASU 2024-03, *Income Statement – Reporting Comprehensive Income – Expense Disaggregation Disclosures* (*Subtopic 220-40)* which requires additional disclosure of certain costs and expenses, including inventory purchases, employee compensation, selling expense and depreciation expense within the notes to financial statements. The guidance is effective for annual periods beginning after December 15, 2026, and interim periods within fiscal years beginning after December 15, 2027. The Company is currently evaluating the impact that the updated standard will have on its financial statement disclosures.

**COMPONENTS OF THE COMPANY'S CONSOLIDATED BALANCE SHEETS**

**12 Months Ended**

**Dec. 31, 2024**

**COMPONENTS OF THE COMPANY'S CONSOLIDATED BALANCE SHEETS**
COMPONENTS OF THE COMPANY'S CONSOLIDATED BALANCE SHEETS

**3. COMPONENTS OF THE COMPANY'S CONSOLIDATED BALANCE SHEETS:**

**Accounts Receivable**

| (In thousands) | December 31, 2024 | December 31, 2023 |
|---|---|---|
| Accounts receivable trade | $ 57,308 | $ 53,147 |
| Allowance for ship and debit | (26,446) | (36,017) |
| Allowance for stock rotation and rebate | (3,254) | (1,775) |
| Allowance for credit losses | (436) | (681) |
| Total | $ 27,172 | $ 14,674 |

The Company maintains an allowance for estimated credit losses resulting from the inability of customers to make required payments. This allowance is established using estimates formulated by the Company's management based upon factors such as the composition of the accounts receivable aging, historical losses, changes in payments patterns, customer creditworthiness, and current economic trends. Receivables determined to be uncollectible are written off and deducted from the allowance.

| | Allowance for Credit Losses | |
|---|---|---|
| | Year Ended December 31, | |
| (In thousands) | 2024 | 2023 |
| Beginning balance | $ (681) | $ (1,135) |
| Provision for credit loss expense | (1,475) | (619) |
| Receivables written off | — | — |
| Recoveries collected | 1,720 | 1,073 |
| Ending balance | $ (436) | $ (681) |

**Inventories**

| (In thousands) | December 31, 2024 | December 31, 2023 |
|---|---|---|
| Raw materials | $ 101,414 | $ 96,467 |
| Work-in-process | 27,271 | 24,727 |
| Finished goods | 36,927 | 41,970 |
| Total | $ 165,612 | $ 163,164 |

**Property and Equipment**

| (In thousands) | December 31, 2024 | December 31, 2023 |
|---|---|---|
| Land | $ 22,157 | $ 22,178 |
| Construction-in-progress | 12,166 | 17,022 |
| Building and improvements | 93,248 | 92,049 |
| Machinery and equipment | 280,345 | 267,941 |
| Computer software and hardware and office furniture and fixtures | 72,862 | 67,450 |
| Total | 480,778 | 466,640 |
| Less: Accumulated depreciation | (331,216) | (302,427) |
| Property and equipment, net | $ 149,562 | $ 164,213 |

Depreciation expense for property and equipment for fiscal years ended December 31, 2024, 2023 and 2022, was approximately $33.3 million, $35.2 million and $34.9 million, respectively, and was determined using the straight-line method over the following useful lives:

| | |
|---|---|
| Building and improvements | 4 - 40 years |
| Machinery and equipment | 2 - 8 years |
| Computer software and hardware and office furniture and fixtures | 4 - 7 years |

Total property and equipment (excluding accumulated depreciation) located in the United States at December 31, 2024, 2023 and 2022, was approximately $209.7 million, $203.6 million and $190.3 million, respectively. In 2024, 2023 and 2022, approximately 10%, 11% and 12%, respectively, of total property and equipment (excluding accumulated depreciation) was held in Thailand by one of the Company's subcontractors. In 2024, 2023 and 2022, approximately 15% of total property and equipment (excluding accumulated depreciation was held by one of the Company's subcontractors in Malaysia. No other country held 10% or more of total property and equipment in the periods presented.

**Accumulated Other Comprehensive Loss**

Changes in accumulated other comprehensive loss, net of taxes, for the three years ended December 31, 2024:

| (In thousands) | Unrealized Gains and Losses on Available-for-Sale Securities | Defined Benefit Pension Items | Foreign Currency Items | Total |
|---|---|---|---|---|
| Balance at January 1, 2022 | $ (1,165) | $ (674) | $ (1,898) | $ (3,737) |
| Other comprehensive income (loss) before reclassifications | (4,158) | 1,459 | (985) | (3,684) |
| Amounts reclassified from accumulated other comprehensive loss | — | 77 (1) | — | 77 |
| Other comprehensive loss | (4,158) | 1,536 | (985) | (3,607) |
| Balance at December 31, 2022 | (5,323) | 862 | (2,883) | (7,344) |
| Other comprehensive income (loss) before reclassifications | 5,579 | 811 | (420) | 5,970 |
| Amounts reclassified from accumulated other comprehensive loss | — | (88)(1) | — | (88) |
| Other comprehensive income | 5,579 | 723 | (420) | 5,882 |
| Balance at December 31, 2023 | 256 | 1,585 | (3,303) | (1,462) |
| Other comprehensive income (loss) before reclassifications | 437 | (1,319) | (512) | (1,394) |
| Amounts reclassified from accumulated other comprehensive loss | — | (167)(1) | — | (167) |
| Other comprehensive loss | 437 | (1,486) | (512) | (1,561) |
| Balance at December 31, 2024 | $ 693 | $ 99 | $ (3,815) | $ (3,023) |

(1) This component of accumulated other comprehensive loss is included in the computation of net periodic pension cost for the years ended December 31, 2024, 2023 and 2022.

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**FAIR VALUE MEASUREMENTS**

**12 Months Ended**

**Dec. 31, 2024**

**FAIR VALUE MEASUREMENTS**
FAIR VALUE MEASUREMENTS

**4. FAIR VALUE MEASUREMENTS:**

ASC 820-10, *Fair Value Measurements*, clarifies that fair value is an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. As such, fair value is a market-based measurement that should be determined based on assumptions that market participants would use in pricing an asset or liability. As a basis for considering such assumptions, ASC 820-10 establishes a three-tier value hierarchy, which prioritizes the inputs used in measuring fair value as follows: (Level 1) observable inputs such as quoted prices for identical assets in active markets; (Level 2) inputs other than the quoted prices in active markets that are observable either directly or indirectly; and (Level 3) unobservable inputs in which there is little or no market data, which requires the Company to develop its own assumptions. This hierarchy requires the Company to use observable market data, when available, and to minimize the use of unobservable inputs when determining fair value.

The Company's cash equivalents and investment instruments are classified within Level 1 or Level 2 of the fair-value hierarchy because they are valued using quoted market prices, broker or dealer quotations, or alternative pricing sources with reasonable levels of price transparency. The type of instrument valued based on quoted market prices in active markets primarily includes money market securities. This type of instrument is generally classified within Level 1 of the fair-value hierarchy. The types of instruments valued based on other observable inputs (Level 2 of the fair-value hierarchy) include investment-grade corporate bonds and commercial paper. Such types of investments are valued by using a multi-dimensional relational model, the inputs are primarily benchmark yields, reported trades, broker/dealer quotes, issuer spreads, two-sided markets, benchmark securities, bids, offers, and reference data including market research publications. The Company does not hold any instruments that would be classified within Level 3 of the fair-value hierarchy.

The fair value hierarchy of the Company's cash equivalents and marketable securities at December 31, 2024 and 2023, was as follows:

| | Fair Value Measurement at December 31, 2024 | | |
|---|---|---|---|
| (In thousands) | Total Fair Value | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) |
| Commercial paper | $ 2,048 | $ — | $ 2,048 |
| Corporate securities | 249,023 | — | 249,023 |
| Money market funds | 567 | 567 | — |
| U.S. government securities | 750 | — | 750 |
| Total | $ 252,388 | $ 567 | $ 251,821 |

| | Fair Value Measurement at December 31, 2023 | | |
|---|---|---|---|
| (In thousands) | Total Fair Value | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) |
| Commercial paper | $ 20,275 | $ — | $ 20,275 |
| Corporate securities | 246,922 | — | 246,922 |
| Money market funds | 491 | 491 | — |
| Total | $ 267,688 | $ 491 | $ 267,197 |

The Company did not transfer any investments between level 1 and level 2 of the fair value hierarchy in the years ended December 31, 2024 and 2023.

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**MARKETABLE**

**12 Months Ended**

**5. MARKETABLE SECURITIES:**

Amortized cost and estimated fair market value of marketable securities classified as available-for-sale (excluding cash equivalents) at December 31, 2024, were as follows:

| (In thousands) | Amortized Cost | Gross Unrealized Gains | Gross Unrealized Losses | Estimated Fair Market Value |
|---|---|---|---|---|
| **Investments due in 3 months or less:** | | | | |
| Corporate securities | $ 10,972 | $ 4 | $ (3) | $ 10,973 |
| Total | 10,972 | 4 | (3) | 10,973 |
| **Investments due in 4-12 months:** | | | | |
| Corporate securities | 87,346 | 159 | (19) | 87,486 |
| Total | 87,346 | 159 | (19) | 87,486 |
| **Investments due in 12 months or greater:** | | | | |
| Corporate securities | 149,817 | 860 | (113) | 150,564 |
| Total | 149,817 | 860 | (113) | 150,564 |
| **Total marketable securities** | $ 248,135 | $ 1,023 | $ (135) | $ 249,023 |

Accrued interest receivable was $2.8 million at December 31, 2024 and was recorded within prepaid expenses and other current assets on the consolidated balance sheet.

Amortized cost and estimated fair market value of marketable securities classified as available-for-sale (excluding cash equivalents) at December 31, 2023, were as follows:

| (In thousands) | Amortized Cost | Gross Unrealized Gains | Gross Unrealized Losses | Estimated Fair Market Value |
|---|---|---|---|---|
| **Investments due in 3 months or less:** | | | | |
| Corporate securities | $ 10,688 | $ — | $ (42) | $ 10,646 |
| Total | 10,688 | — | (42) | 10,646 |
| **Investments due in 4-12 months:** | | | | |
| Commercial paper | 718 | — | — | 718 |
| Corporate securities | 48,680 | 15 | (347) | 48,348 |
| Total | 49,398 | 15 | (347) | 49,066 |
| **Investments due in 12 months or greater:** | | | | |
| Corporate securities | 187,298 | 952 | (322) | 187,928 |
| Total | 187,298 | 952 | (322) | 187,928 |
| **Total marketable securities** | $ 247,384 | $ 967 | $ (711) | $ 247,640 |

Accrued interest receivable was $2.3 million at December 31, 2023 and was recorded within prepaid expenses and other current assets on the consolidated balance sheet.

As of December 31, 2024 and 2023 the Company had no marketable securities classified as available-for-sale (excluding cash equivalents) in a continuous unrealized loss position for which an allowance for credit losses was recorded. The following tables summarize marketable securities classified as available-for-sale (excluding cash equivalents) in a continuous unrealized loss position for which an allowance for credit losses was not recorded at December 31, 2024 and December 31, 2023:

| | Less Than 12 Months | | 12 Months or Longer | | Total | |
|---|---|---|---|---|---|---|
| (In thousands) | Estimated Fair Market Value | Gross Unrealized Losses | Estimated Fair Market Value | Gross Unrealized Losses | Estimated Fair Market Value | Gross Unrealized Losses |
| **December 31, 2024** | | | | | | |
| Corporate securities | $ 33,777 | $ (116) | $ 13,244 | $ (19) | $ 47,021 | $ (135) |
| Total marketable securities | $ 33,777 | $ (116) | $ 13,244 | $ (19) | $ 47,021 | $ (135) |

| | Less Than 12 Months | | 12 Months or Longer | | Total | |
|---|---|---|---|---|---|---|
| (In thousands) | Estimated Fair Market Value | Gross Unrealized Losses | Estimated Fair Market Value | Gross Unrealized Losses | Estimated Fair Market Value | Gross Unrealized Losses |
| **December 31, 2023** | | | | | | |
| Corporate securities | $ 102,729 | $ (371) | $ 25,401 | $ (340) | $ 128,130 | $ (711) |
| Total marketable securities | $ 102,729 | $ (371) | $ 25,401 | $ (340) | $ 128,130 | $ (711) |

The Company does not intend to sell and it is unlikely that it will be required to sell the securities prior to their anticipated recovery. The weighted average interest rate of investments at December 31, 2024 and 2023, was approximately 5.08% and 4.87%, respectively. In the years ended December 31, 2024 and 2023, no unrealized losses on marketable securities were recognized in income.



**6. GOODWILL AND INTANGIBLE ASSETS:**

Goodwill increased during the year ended December 31, 2024, due to the Company's acquisition of Odyssey Semiconductor Technologies ("Odyssey") (refer to Note 15, *Acquisition*, for details on the Company's Odyssey acquisition). Changes in the carrying amount of goodwill as of the December 31, 2024 and 2023 are as follows:

| (in thousands) | Goodwill |
|---|---|
| Balance at January 1, 2023 | $ 91,849 |
| Goodwill acquired during the period | — |
| Balance at December 31, 2023 | 91,849 |
| Goodwill acquired during the period | 3,422 |
| Ending balance at December 31, 2024 | $ 95,271 |

The $3.4 million of goodwill acquired in 2024, resulted from the purchase of Odyssey (see Note 15, *Acquisition*, for further details).

Intangible assets consist primarily of developed technology, in-process research and development, acquired licenses and domain name, and are reported net of accumulated amortization. In July 2024, the Company acquired the assets of Odyssey, a U.S. company and developer of vertical gallium-nitride ("GaN") transistor technology, resulting in the addition of in-process research and development of $4.9 million.

The Company amortizes the cost of all intangible assets over the estimated useful life of the developed technology and technology licenses, which range from two to twelve years, with the exception of $4.9 million of in-process research and development which will commence amortization once development is completed and products are available for sale as well as $1.3 million paid to acquire an internet domain name. The Company does not expect the amortization of its in-process research and development to begin in 2025. The Company acquired the rights to the internet domain name *www.power.com*, the Company's primary domain name; the cost to acquire the domain name has been recorded as an intangible asset and will not be amortized as it has an indefinite useful life.

Amortization of acquired intangible assets was approximately $1.3 million, $2.2 million and $2.4 million in the years ended December 31, 2024, 2023 and 2022, respectively. The Company does not believe there is any significant residual value associated with the following intangible assets:

| | December 31, 2024 | | | December 31, 2023 | | |
|---|---|---|---|---|---|---|
| (In thousands) | Gross | Accumulated Amortization | Net | Gross | Accumulated Amortization | Net |
| Domain name | $ 1,261 | $ — | $ 1,261 | $ 1,261 | $ — | $ 1,261 |
| In-process research and development | 4,930 | — | 4,930 | — | — | — |
| Developed technology | 37,960 | (36,492) | 1,468 | 37,960 | (35,459) | 2,501 |
| Technology licenses | 1,926 | (1,510) | 416 | 1,926 | (1,264) | 662 |
| Total intangible assets | $ 46,077 | $ (38,002) | $ 8,075 | $ 41,147 | $ (36,723) | $ 4,424 |

The estimated future amortization expense related to definite-lived intangible assets at December 31, 2024, is as follows:

| Fiscal Year | Estimated Amortization (In thousands) |
|---|---|
| 2025 | $ 832 |
| 2026 | 687 |
| 2027 | 365 |
| Total* | $ 1,884 |

* Total excludes $4.9 million of in-process research and development which will be amortized upon completion of development over the estimated useful life of the technology.



**7. STOCK PLANS AND SHARE BASED COMPENSATION:**

**Stock Plans**

As of December 31, 2024, the Company had three stock-based compensation plans (the "Plans") which are described below.

*2007 Equity Incentive Plan*

The 2007 Equity Incentive Plan ("2007 Plan") was adopted by the board of directors on September 10, 2007, and approved by the stockholders on November 7, 2007, as an amendment and restatement of the 1997 Stock Option Plan ("1997 Plan"). The 2007 Plan provides for the grant of incentive stock options, non-statutory stock options, restricted stock awards, restricted stock unit ("RSU") awards, stock appreciation rights, performance-based ("PSU") awards, long-term performance based ("PRSU") awards and other stock awards to employees, directors and consultants. The 2007 Plan expired in September 2017 with no further grants to be made under this plan; however previous grants under this plan shall remain outstanding until they are exercised, vest, forfeited or expire.

*2016 Incentive Award Plan*

The 2016 Incentive Award Plan ("2016 Plan") was adopted by the board of directors on March 17, 2016 and approved by the stockholders on May 13, 2016. The 2016 Plan provides for the grant of RSU awards, PSU awards and PRSU awards. No other forms of equity-based awards, including stock options and stock appreciation rights, may be granted under the 2016 Plan. As of December 31, 2024, 3.9 million awards have been issued, net of forfeitures or cancellations, and approximately 3.1 million shares of common stock remain available for future grant under the 2016 Plan.

*1997 Employee Stock Purchase Plan*

Under the 1997 Employee Stock Purchase Plan ("Purchase Plan"), eligible employees may apply accumulated payroll deductions, which may not exceed 15% of an employee's compensation, to the purchase of shares of the Company's common stock at periodic intervals. The purchase price of stock under the Purchase Plan is equal to 85% of the lower of (i) the fair market value of the Company's common stock on the first day of each offering period, or (ii) the fair market value of the Company's common stock on the purchase date (as defined in the Purchase Plan). Each offering period consists of one purchase period of approximately six months duration. An aggregate of 7.5 million shares of common stock were reserved for issuance to employees under the Purchase Plan. As of December 31, 2024, of the shares reserved for issuance, 6.9 million shares had been purchased and 0.6 million shares were reserved for future issuance under the Purchase Plan.

*Shares Reserved*

As of December 31, 2024, the Company had approximately 3.9 million shares of common stock reserved for future grant under all stock plans.

**Stock-Based Compensation**

The Company applies the provisions of ASC 718-10, *Stock Compensation*. Under the provisions of ASC 718-10, the Company recognizes the fair value of stock-based compensation in its financial statements over the requisite service period of the individual grants, which generally equals a four-year vesting period. The Company uses estimates of volatility, expected term, risk-free interest rate, dividend yield and forfeitures in determining the fair value of these awards and the amount of compensation expense to recognize. The Company uses the straight-line method to amortize all stock awards granted over the requisite service period of the award.

The following table summarizes the stock-based compensation expense recognized in accordance with ASC 718-10 for the years ended December 31, 2024, 2023 and 2022:

| | Year Ended December 31, | | |
|---|---|---|---|
| **(In thousands)** | **2024** | **2023** | **2022** |
| Cost of revenues | $ 2,090 | $ 1,692 | $ 1,132 |
| Research and development | 12,587 | 10,939 | 10,428 |
| Sales and marketing | 8,064 | 6,888 | 6,035 |
| General and administrative | 12,335 | 9,009 | 4,769 |
| Total stock-based compensation expense | $ 35,076 | $ 28,528 | $ 22,364 |

The following table summarizes total compensation expense related to unvested awards not yet recognized, net of expected forfeitures, and the weighted average period over which it is expected to be recognized as of December 31, 2024:

| | **Unrecognized Compensation Expense for Unvested Awards (In thousands)** | **Weighted Average Remaining Recognition Period (In years)** |
|---|---|---|
| Long-term performance-based awards | $ 8,179 | 1.56 |
| Restricted stock units | 47,410 | 2.61 |
| Purchase plan | 156 | 0.08 |
| Total unrecognized compensation expense | $ 55,745 | |

Stock-based compensation expense in the year ended December 31, 2024, was approximately $35.1 million, comprising approximately $25.7 million related to restricted stock units, $7.7 million related to performance-based awards and long-term performance-based awards and $1.7 million related to the Company's Purchase Plan.

Stock-based compensation expense in the year ended December 31, 2023, was approximately $28.5 million, comprising approximately $23.4 million related to restricted stock units, $3.2 million related to performance-based awards and long-term performance-based awards and $1.9 million related to the Company's Purchase Plan.

Stock-based compensation expense in the year ended December 31, 2022, was approximately $22.4 million, comprising approximately $23.2 million related to restricted stock units, $1.9 million related to the Company's Purchase Plan and a $2.7 million credit related to performance-based awards and long-term performance-based awards.

The fair value of employees' stock purchase rights under the Purchase Plan was estimated using the Black-Scholes model with the following weighted-average assumptions used during the three years ended December 31, 2024, 2023 and 2022:

| | Year Ended December 31, | | |
|---|---|---|---|
| | **2024** | **2023** | **2022** |
| Risk-free interest rates | 5.15 % | 5.15 % | 1.71 % |
| Expected volatility rates | 36 % | 37 % | 41 % |
| Expected dividend yield | 1.15 % | 0.90 % | 0.89 % |
| Expected term of purchase rights (in years) | 0.50 | 0.49 | 0.50 |
| Weighted-average estimated fair value of purchase rights | $ 18.27 | $ 23.75 | $ 21.63 |

No options were granted or remain outstanding as of December 31, 2024. There were no options exercised during the years ended December 31, 2024 and December 31, 2023, while total intrinsic value of options exercised during the year ended December 31, 2022 was $0.8 million.

*PSU Awards*

Under the performance-based awards program, the Company grants awards in the performance year in an amount equal to twice the target number of shares to be issued if the maximum performance metrics are met. The number of shares that are released at the end of the performance year can range from zero to 200% of the target number depending on the Company's performance. The performance metrics of this program are annual targets consisting of a combination of net revenue, non-GAAP operating earnings and strategic goals.

As the net revenue, non-GAAP operating income and strategic goals are considered performance conditions, expense associated with these awards, net of estimated forfeitures, is recognized over the service period based on an assessment of the achievement of the performance targets. The fair value of these PSUs is determined using the fair value of the Company's common stock on the date of the grant, reduced by the discounted present value of dividends expected to be declared before the awards vest. If the performance conditions are not achieved, no compensation cost is recognized and any previously recognized compensation is reversed.

A summary of PSU awards outstanding as of December 31, 2024, and activity during the three years then ended, is presented below:

| | **Shares (In thousands)** | **Weighted-Average Grant Date Fair Value Per Share** | **Weighted-Average Remaining Contractual Term (In years)** | **Aggregate Intrinsic Value (In thousands)** |
|---|---|---|---|---|
| Outstanding at January 1, 2022 | 104 | $ 84.47 | | |
| Granted | 119 | $ 79.91 | | |
| Vested | (104) | $ 84.48 | | |
| Forfeited or canceled | (85) | $ 79.89 | | |
| Outstanding at December 31, 2022 | 34 | $ 79.94 | | |
| Granted | 131 | $ 82.96 | | |
| Vested | (34) | $ 79.94 | | |
| Forfeited or canceled | (93) | $ 82.96 | | |
| Outstanding at December 31, 2023 | 38 | $ 82.95 | | |
| Granted | 185 | $ 69.97 | | |
| Vested | (38) | $ 82.94 | | |
| Forfeited or canceled | (119) | $ 69.98 | | |
| Outstanding at December 31, 2024 | 66 | $ 69.95 | — | $ 4,090 |
| Outstanding and expected to vest at December 31, 2024 | 66 | | — | $ 4,090 |

In February 2024, it was determined that approximately 38,000 shares subject to the PSUs granted in 2023 vested in aggregate; the shares were released to the Company's employees and executives in the first quarter of 2024. The grant-date fair value of PSU awards released, which were fully vested, in the years ended December 31, 2024, 2023 and 2022, was approximately $3.2 million, $2.7 million and $8.8 million, respectively.

*PRSU Awards (Long-term Performance Based)*

The Company's PRSU program provides for the issuance of PRSUs which will vest based on the Company's performance measured against the PRSU program's established performance targets. PRSUs are granted in an amount equal to twice the target number of shares to be issued if the maximum performance metrics are met. The actual number of shares the recipient receives is determined at the end of a three-year performance period based on results achieved versus the Company's performance goals, and may range from zero to 200% of the target number. The performance goals for PRSUs granted in fiscal 2022, 2023 and 2024 were based on the Company's compound annual growth rate ("CAGR") of revenue as measured against the revenue CAGR of the analog semiconductor industry ("Relative Measure"), in each case over the respective three-year performance period. In addition, the PRSUs granted in 2023 ("2023 PRSUs") and 2024 ("2024 PRSUs") also include a performance goal related to the Company's revenue growth over the respective three-year performance period as compared to defined targets ("Absolute Measure") with the actual vesting of the 2023 PRSUs and 2024 PRSUs calculated based on higher achievement under the Relative Measure or the Absolute Measure.

Expense associated with these awards, net of estimated forfeitures, is recorded throughout the year based on an assessment of the expected achievement of the performance targets. If the performance conditions are not achieved, no compensation cost is recognized and any previously recognized compensation is reversed.

A summary of PRSU awards outstanding as of December 31, 2024, and activity during the three years then ended, is presented below:

| | **Shares (In thousands)** | **Weighted-Average Grant Date Fair Value Per Share** | **Weighted-Average Remaining Contractual Term (In years)** | **Aggregate Intrinsic Value (In thousands)** |
|---|---|---|---|---|
| Outstanding at January 1, 2022 | 383 | $ 53.14 | | |
| Granted | 110 | $ 78.96 | | |
| Vested | (135) | $ 34.09 | | |
| Forfeited or canceled | (122) | $ 49.68 | | |
| Outstanding at December 31, 2022 | 236 | $ 77.82 | | |
| Granted | 146 | $ 80.92 | | |
| Vested | (23) | $ 49.68 | | |
| Forfeited or canceled | (103) | $ 82.92 | | |
| Outstanding at December 31, 2023 | 256 | $ 80.08 | | |
| Granted | 186 | $ 68.30 | | |
| Vested | — | — | | |
| Forfeited or canceled | (125) | $ 78.34 | | |
| Outstanding at December 31, 2024 | 317 | $ 73.85 | 1.56 | $ 19,534 |
| Outstanding and expected to vest at December 31, 2024 | 177 | | 2.00 | $ 10,946 |

In February 2024 it was determined that no shares subject to the PRSUs granted in 2021 vested; thus no shares were released to the Company's executives in the first quarter of 2024. The grant-date fair value of PRSU awards released, which were fully vested, in the years ended December 31, 2023 and 2022, was approximately $1.1 million and $4.6 million, respectively.

*RSU Awards*

RSUs granted to employees typically vest ratably over a four-year period and are converted into shares of the Company's common stock upon vesting on a one-for-one basis subject to the employee's continued service to the Company over that period. The fair value of RSUs is determined using the fair value of the Company's common stock on the date of the grant, reduced by the discounted present value of dividends expected to be declared before the awards vest. Compensation expense is recognized on a straight-line basis over the requisite service period of each grant adjusted for estimated forfeitures.

A summary of RSU awards outstanding as of December 31, 2024, and activity during the three years then ended, is presented below:

| | **Shares (In thousands)** | **Weighted-Average Grant Date Fair Value Per Share** | **Weighted-Average Remaining Contractual Term (In years)** | **Aggregate Intrinsic Value (In thousands)** |
|---|---|---|---|---|
| Outstanding at January 1, 2022 | 1,144 | $ 46.81 | | |
| Granted | 519 | $ 76.01 | | |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| Vested | (481) | $ | 44.70 | | | | |
| Forfeited | (86) | $ | 60.02 | | | | |
| Outstanding at December 31, 2022 | 1,096 | $ | 60.52 | | | | |
| Granted | 335 | $ | 80.97 | | | | |
| Vested | (418) | $ | 53.08 | | | | |
| Forfeited | (32) | $ | 73.29 | | | | |
| Outstanding at December 31, 2023 | 981 | $ | 70.27 | | | | |
| Granted | 440 | $ | 67.09 | | | | |
| Vested | (371) | $ | 64.28 | | | | |
| Forfeited | (121) | $ | 72.87 | | | | |
| Outstanding at December 31, 2024 | 929 | $ | 70.82 | 1.45 | $ | 57,300 | |
| Outstanding and expected to vest at December 31, 2024 | 870 | | | 1.38 | $ | 53,649 | |

The grant-date fair value of RSUs vested in the years ended December 31, 2024, 2023 and 2022, was approximately $23.9 million, $22.2 million and $21.5 million, respectively.

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**SIGNIFICANT CUSTOMERS AND GEOGRAPHIC NET REVENUES**

**12 Months Ended**

**Dec. 31, 2024**

**SIGNIFICANT CUSTOMERS AND GEOGRAPHIC NET REVENUES**

SIGNIFICANT CUSTOMERS AND GEOGRAPHIC NET REVENUES

**8. SIGNIFICANT CUSTOMERS AND GEOGRAPHIC NET REVENUES:**

*Customer Concentration*

The Company's top ten customers accounted for approximately 79%, 80% and 76% of revenues in 2024, 2023 and 2022, respectively. A significant portion of these revenues are attributable to sales of the Company's products to distributors of electronic components. These distributors sell the Company's products to a broad, diverse range of end users, including OEMs and merchant power supply manufacturers. Sales to distributors in 2024, 2023 and 2022 were $292.9 million, $307.4 million and $457.7 million, respectively. Direct sales to OEMs and power-supply manufacturers accounted for the remainder.

The following customers represented 10% or more of the Company's net revenues for the respective years:

| | Year Ended December 31, | | |
|---|---|---|---|
| **Customer** | **2024** | **2023** | **2022** |
| Avnet | 30 % | 27 % | 31 % |
| Honestar Technologies Co., Ltd. | 11 % | 18 % | 11 % |
| Salcomp Group | * | 10 % | * |

* Total customer revenue was less than 10% of net revenues.

No other customers accounted for 10% or more of the Company's net revenues in the periods presented.

*Concentration of Credit Risk*

Financial instruments that potentially subject the Company to concentrations of credit risk consisted principally of cash investments and trade receivables. The Company does not have any off-balance-sheet credit exposure related to its customers. As of December 31, 2024 and 2023, 87% and 86% of accounts receivable were concentrated with the Company's top ten customers, respectively.

The following customers represented 10% or more of accounts receivable:

| **Customer** | **December 31, 2024** | **December 31, 2023** |
|---|---|---|
| Avnet | 32 % | 39 % |
| Honestar Technologies Co., Ltd. | 12 % | 20 % |
| Salcomp Group | 13 % | 10 % |

No other customers accounted for 10% or more of the Company's accounts receivable in the periods presented.

*Geographic Net Revenues*

The Company markets its products globally through its sales personnel and a worldwide network of independent sales representatives and distributors. Geographic net revenues based on "bill to" customer locations by region and country with 5% or more of the Company's revenue during any of the periods presented were as follows:

| | Year Ended December 31, | | |
|---|---|---|---|
| **(In thousands)** | **2024** | **2023** | **2022** |
| Americas: | $ 20,888 | $ 22,165 | $ 45,317 |
| EMEA: | | | |
| Germany | 22,047 | 23,041 | 52,876 |
| Other EMEA | 22,866 | 27,820 | 32,429 |
| APAC: | | | |
| Hong Kong/China | 238,477 | 265,936 | 356,865 |
| India | 27,820 | 34,558 | 33,159 |
| Japan | 12,827 | 16,177 | 34,924 |
| Korea | 37,790 | 24,956 | 52,074 |
| Taiwan | 22,202 | 15,774 | 19,789 |
| Other APAC | 14,056 | 14,111 | 23,705 |
| Total net revenues | $ 418,973 | $ 444,538 | $ 651,138 |

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**COMMON STOCK REPURCHASES AND CASH DIVIDENDS**

**12 Months Ended**

**Dec. 31, 2024**

**COMMON STOCK REPURCHASES AND CASH DIVIDENDS**

COMMON STOCK REPURCHASES AND CASH DIVIDENDS

**9. COMMON STOCK REPURCHASES AND CASH DIVIDENDS:**

**Common Stock Repurchases**

From time to time the Company's board of directors has authorized the use of funds to repurchase shares of the Company's common stock. In 2022, the Company's board of directors authorized the use of $325.0 million for the repurchase of the Company's common stock. This amount was in addition to $67.3 million remaining and available at the beginning of 2022 for repurchases to be executed according to pre-defined price/volume guidelines. As of December 31, 2023, the Company had $26.0 million available for future stock repurchases which was used for repurchases during 2024. In October 2024, the Company's board of directors authorized the use of an additional $50.0 million for the repurchase of the Company's common stock, with repurchases to be executed according to pre-defined price/volume guidelines.

In 2024, 2023 and 2022, the Company purchased approximately 0.4 million shares, 0.8 million shares and 3.8 million shares, respectively, for approximately $27.9 million, $55.3 million and $311.1 million, respectively. As of December 31, 2024, the Company had $48.1 million available for future stock repurchases. There is no expiration date on the plan or amount currently authorized.

Authorization of future stock repurchase programs is at the discretion of the Company's board of directors and will depend on the Company's financial condition, results of operations, capital requirements and business conditions and other factors.

**Common Stock Dividend**

The following table presents the quarterly dividends declared per share of the Company's common stock for the periods indicated:

| | Year Ended December 31, | | |
|---|---|---|---|
| | **2024** | **2023** | **2022** |
| First Quarter | $ 0.20 | $ 0.19 | $ 0.18 |
| Second Quarter | $ 0.20 | $ 0.19 | $ 0.18 |
| Third Quarter | $ 0.20 | $ 0.19 | $ 0.18 |
| Fourth Quarter | $ 0.21 | $ 0.20 | $ 0.18 |

The Company paid approximately $46.0 million, $44.0 million and $41.5 million in cash dividends during 2024, 2023 and 2022, respectively.

In October 2021, the Company's board of directors declared dividends of $0.15 per share to be paid to be paid to stockholders of record at the end of each quarter in 2022.

In January 2022, the Company's board of directors raised the quarterly cash dividend by an additional $0.03 per share with the declaration of four cash dividends of $0.18 per share (in lieu of the $0.15 per share announced in October 2021) to be paid to stockholders of record at the end of each quarter in 2022.

In February 2023, the Company's board of directors declared dividends of $0.19 per share to be paid to stockholders of record at the end of each quarter in 2023. In October 2023, the Company's board of directors raised the cash dividend with the declaration of four cash dividends of $0.20 per share to be paid to stockholders of record at the end of the fourth quarter in 2023 (in lieu of the $0.19 per share announced in February 2023) and at the end of each quarter in 2024.

In October 2024, the Company's board of directors raised the cash dividend with the declaration of five cash dividends of $0.21 per share to be paid to stockholders of record at the end of the fourth quarter in 2024 (in lieu of the $0.20 per share announced in October 2023) and at the end of each quarter in 2025.

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**EARNINGS PER SHARE**

**12 Months Ended**

**Dec. 31, 2024**

**EARNINGS PER SHARE**

EARNINGS PER SHARE

**10. EARNINGS PER SHARE:**

Basic earnings per share are calculated by dividing net income by the weighted-average shares of common stock outstanding during the period. Diluted earnings per share are calculated by dividing net income by the weighted-average shares of common stock and dilutive common equivalent shares outstanding during the period. Dilutive common equivalent shares included in this calculation consist of dilutive shares issuable upon the assumed exercise of outstanding common stock options, the assumed vesting of outstanding restricted stock units, the assumed issuance of awards under the stock purchase plan and contingently issuable performance-based awards, as computed using the treasury stock method.

A summary of the earnings per share calculation is as follows:

| | Year Ended December 31, | | |
|---|---|---|---|
| **(In thousands, except per share amounts)** | **2024** | **2023** | **2022** |
| Basic earnings per share: | | | |
| Net income | $ 32,234 | $ 55,735 | $ 170,851 |
| Weighted-average common shares | 56,820 | 57,195 | 57,801 |
| Basic earnings per share | $ 0.57 | $ 0.97 | $ 2.96 |

| | | | |
|---|---|---|---|
| Diluted earnings per share: [1] | | | |
| Net income | $ 32,234 | $ 55,735 | $ 170,851 |
| Weighted-average common shares | 56,820 | 57,195 | 57,801 |
| Effect of dilutive awards: | | | |
| Employee stock plans | 310 | 427 | 570 |
| Diluted weighted-average common shares | 57,130 | 57,622 | 58,371 |
| Diluted earnings per share | $ 0.56 | $ 0.97 | $ 2.93 |

(1) The Company includes the shares underlying performance-based awards in the calculation of diluted earnings per share if the performance conditions have been satisfied as of the end of the reporting period and excludes such shares when the necessary conditions have not been met. The Company has included in the 2024, 2023 and 2022 calculations those shares that were contingently issuable upon the satisfaction of the performance conditions as of the end of the respective periods.

In the years ended December 31, 2024, 2023 and 2022, no outstanding stock awards were determined to be anti-dilutive and excluded from the computation of diluted earnings per share.

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**PROVISION (BENEFIT) FOR INCOME TAXES**

**12 Months Ended**

**Dec. 31, 2024**

**PROVISION (BENEFIT) FOR INCOME TAXES**

PROVISION (BENEFIT) FOR INCOME TAXES

**11. PROVISION (BENEFIT) FOR INCOME TAXES:**

*Income Taxes*

The Company accounts for income taxes under the provisions of ASC 740, *Income Taxes*. Under the provisions of ASC 740, deferred tax assets and liabilities are recognized based on the differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases, utilizing the tax rates that are expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled.

U.S. and foreign components of income before income taxes were:

| | Year Ended December 31, | | |
|---|---|---|---|
| **(In thousands)** | **2024** | **2023** | **2022** |
| U.S. operations | $ (4,521) | $ 2,995 | $ 17,250 |
| Foreign operations | 35,275 | 42,912 | 166,176 |
| Total income before income taxes | $ 30,754 | $ 45,907 | $ 183,426 |

The components of the provision (benefit) for income taxes are as follows:

| | Year Ended December 31, | | |
|---|---|---|---|
| **(In thousands)** | **2024** | **2023** | **2022** |
| Current provision (benefit): | | | |
| Federal | $ 5,876 | $ (1,193) | $ 19,740 |
| State | 3 | 3 | 2 |
| Foreign | 1,392 | 1,331 | 1,079 |
| | 7,271 | 141 | 20,821 |
| Deferred provision (benefit): | | | |
| Federal | (8,177) | (9,178) | (7,962) |
| State | — | — | — |
| Foreign | (574) | (791) | (284) |
| | (8,751) | (9,969) | (8,246) |
| Total | $ (1,480) | $ (9,828) | $ 12,575 |

The provision (benefit) for income taxes differs from the amount that would result by applying the applicable federal income tax rate to income before income taxes, as follows:

| | Year Ended December 31, | | |
|---|---|---|---|
| | **2024** | **2023** | **2022** |
| Provision (benefit) computed at Federal statutory rate | 21.0 % | 21.0 % | 21.0 % |
| Business tax credits | (14.6) | (12.2) | (3.7) |
| Stock-based compensation | 6.4 | (0.1) | (1.6) |
| Foreign income taxed at different rate | (21.0) | (17.6) | (18.5) |
| GILTI inclusion | 2.4 | 4.1 | 8.5 |
| Uncertain Tax Positions | (3.7) | (18.6) | (0.1) |
| Valuation allowance | 5.3 | 4.3 | 1.3 |
| Other | (0.6) | (2.3) | — |
| Total | (4.8)% | (21.4)% | 6.9 % |

The Company's effective tax rate is impacted by the geographic distribution of the Company's world-wide earnings in lower-tax jurisdictions, federal research tax credits and the recognition of excess tax benefits related to share-based payments. The rate was further reduced by the release of federal uncertain tax positions caused by an expiration in the statute of limitations on these positions. These benefits were partially offset by foreign income subject to U.S. tax, known as global intangible low-taxed income ("GILTI"). The Company's primary jurisdiction where foreign earnings are derived is the Cayman Islands, which is a non-taxing jurisdiction. Income earned in other foreign jurisdictions was not material. The Company has not been granted any incentivized tax rates and does not operate under any tax holidays in any jurisdiction.

The components of the net deferred income tax assets (liabilities) were as follows:

| | December 31, | |
|---|---|---|
| **(In thousands)** | **2024** | **2023** |
| Deferred tax assets: | | |
| R&D costs capitalized for tax purposes | $ 39,807 | $ 30,886 |
| Other reserves and accruals | 3,598 | 861 |
| Tax credit carry-forwards | 29,558 | 28,223 |
| Stock compensation | 3,155 | 1,543 |
| Capital losses | 140 | 141 |
| Net operating loss | 2,268 | 2,269 |
| Other | 421 | 465 |
| Valuation allowance | (32,659) | (31,031) |
| | 46,288 | 33,357 |
| Deferred tax liabilities: | | |
| Fixed assets, Intangible and Goodwill | (9,814) | (5,040) |
| | (9,814) | (5,040) |
| Net deferred tax assets | $ 36,474 | $ 28,317 |

In assessing the realizability of deferred tax assets, management considers whether it is more likely than not that some portion or all of the deferred tax assets will not be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible. Management considers the scheduled reversal of deferred tax liabilities and projected future taxable income. In the event that the Company determines, based on available evidence and management judgment, that all or part of the net deferred tax assets will not be realized in the future, the Company would record a valuation allowance in the period the determination is made. In addition, the calculation of tax liabilities involves significant judgment in estimating the impact of uncertainties in the application of complex tax laws. Resolution of these uncertainties in a manner inconsistent with the Company's expectations could have a material impact on its results of operations and financial position.

As of December 31, 2024, the Company continues to maintain a valuation allowance primarily as a result of its California, New Jersey and Canada deferred tax assets as the Company believes that it is not more likely than not that the deferred tax assets will be realized.

As of December 31, 2024, the Company had utilized all of its federal research and development tax credit carryforwards. As of December 31, 2024, the Company had California research and development tax credit carryforwards of approximately $42.0 million (there is no expiration of research and development tax credit carry-forwards for the state of California) and California net operating losses of $44.2 million which will begin to expire in 2032. As of
December 31, 2024, the Company had Canadian scientific research and experimental development tax credit carry-forwards of approximately $3.8 million and New Jersey research and experimental development tax credit carry-forwards of approximately $1.0 million, which will start to expire in 2030 and 2026, respectively.

Current U.S. tax laws generally allow companies to repatriate accumulated foreign earnings without incurring additional U.S. federal taxes although local foreign and U.S. states taxes may still be incurred upon repatriation. The Company has not provided for U.S. taxes on its undistributed earnings of foreign subsidiaries. The determination of the future tax consequences of the remittance of these earnings is not practicable.

*Unrecognized Tax Benefits*

The Company applies the provisions of ASC 740-10, relating to accounting for uncertain income taxes. Reconciliation of the beginning and ending amount of unrecognized tax benefits:

| **(In thousands)** | **Unrecognized Tax Benefits** |
|---|---|
| Unrecognized tax benefits balance at January 1, 2022 | $ 21,363 |
| Gross increase for tax positions of current year | 2,188 |
| Gross decrease for tax positions of prior years | — |
| Statute of limitation release for tax positions of prior years | (165) |
| Unrecognized tax benefits balance at December 31, 2022 | 23,386 |
| Gross increase for tax positions of current year | 605 |
| Gross decrease for tax positions of prior years | — |
| Statute of limitation release for tax positions of prior years | (7,602) |
| Unrecognized tax benefits balance at December 31, 2023 | 16,389 |
| Gross increase for tax positions of current year | 765 |
| Gross decrease for tax positions of prior years | (876) |
| Statute of limitation release for tax positions of prior years | (1,103) |
| Unrecognized tax benefits balance at December 31, 2024 | $ 15,175 |

The Company's total unrecognized tax benefits as of December 31, 2024, 2023 and 2022, were $15.2 million, $16.4 million and $23.4 million, respectively. An income tax benefit of $3.8 million, net of valuation allowance adjustments, would be recorded if fiscal year 2024 unrecognized tax benefits are recognized. The Company cannot reasonably estimate the amount of the unrecognized tax benefit that could be adjusted in the next twelve months.

The Company's continuing practice is to recognize interest and penalties related to income tax matters in income tax expense. The Company had accrued interest and penalties of $0.3 million in both December 31, 2024 and 2023, which have been recorded in long-term income taxes payable in the accompanying consolidated balance sheets.

As of December 31, 2024, the Company's tax returns continue to remain subject to examination by U.S. federal authorities for the years after 2021. The California Franchise Tax Board is conducting an audit for the tax years 2018 and 2019, it is still currently ongoing.

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**LEASES AND COMMITMENTS**

**12 Months Ended**

**Dec. 31, 2024**

**LEASES AND**

**COMMITMENTS**

LEASES AND COMMITMENTS

**12. LEASES AND COMMITMENTS:**

*Facilities and Leases*

The Company owns its main executive, administrative, manufacturing and technical offices in San Jose, California. The Company also owns a research and development facility in New Jersey, a design center in Germany and a multipurpose office building in Switzerland. The Company's leases consist of operating leases for administrative office spaces, research-and-development facilities and sales offices in various countries around the world. The Company determines whether an arrangement is a lease at inception. Some lease agreements contain lease and non-lease components, which are accounted for as a single lease component. Total lease expense was $3.9 million, $3.6 million and $3.3 million for the years ended December 31, 2024, 2023 and 2022; short-term and variable lease expenses were not material during these periods.

Balance sheet information related to leases was as follows:

| (In thousands) | Balance Sheet Classification | December 31, 2024 | December 31, 2023 |
|---|---|---|---|
| **Right-of-use assets** | | | |
| Operating lease assets | Other assets | $ 16,076 | $ 10,398 |
| | | | |
| **Lease liabilities** | | | |
| Current operating lease liabilities | Other accrued liabilities | $ 2,929 | $ 2,626 |
| Non-current operating lease liabilities | Other liabilities | 12,631 | 7,354 |
| Total | | $ 15,560 | $ 9,980 |

Initial lease terms are determined at commencement and may include options to extend or terminate the lease when it is reasonably certain the Company will exercise the option. Remaining lease terms range from one to nine years, some of which include options to extend for up to six years, and some of which include options to terminate within one year. Leases with an initial term of twelve months or less are not recorded on the balance sheet. As the Company's leases do not provide an implicit rate, the present value of future lease payments is determined using the Company's incremental borrowing rate based on information available at commencement date.

| Lease term and discount rate | December 31, 2024 | December 31, 2023 |
|---|---|---|
| Weighted average remaining lease term | 5.8 years | 3.8 years |
| Weighted average discount rate | 6.7 % | 6.1 % |

Supplemental cash flows information related to leases was as follow:

| (In thousands) | Year Ended December 31, 2024 | 2023 |
|---|---|---|
| Cash paid for amounts included in the measurement of lease liabilities: | | |
| Operating cash flows from operating leases | $ 4,008 | $ 3,579 |
| Right-of-use assets obtained in exchange for new operating lease obligations | $ 9,495 | $ 4,889 |

Future minimum lease payments under all non-cancelable lease agreements as of December 31, 2024, are as follows:

| (In thousands) | December 31, 2024 |
|---|---|
| 2025 | $ 3,849 |
| 2026 | 4,148 |
| 2027 | 2,906 |
| 2028 | 2,439 |
| 2029 | 1,596 |
| Thereafter | 4,065 |
| Total future minimum lease payments | 19,003 |
| Less imputed interest | (3,443) |
| Total | $ 15,560 |

*Purchase Obligations*

At December 31, 2024, the Company had no non-cancelable purchase obligations that were due beyond one year.

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**SEGMENT REPORTING**

**12 Months Ended**
**Dec. 31, 2024**

**SEGMENT REPORTING**

SEGMENT REPORTING

**13. SEGMENT REPORTING:**

The Company is organized and operates as one operating and reportable segment; the design, development, manufacture and marketing of integrated circuits and related components for use primarily in high-voltage power conversion. This determination is based on the management approach which designates internal information regularly available to the Chief Operating Decision Maker ("CODM") for making decisions and assessing performance as the source of determination of the Company's reportable segments. The Company's CODM, the Chief Executive Officer, reviews financial information presented on a consolidated basis for the purpose of making operating decisions and assessing financial performance.

The CODM uses net income as the measure of profit or loss to allocate resources and assess performance. The CODM regularly reviews net income as reported on the Company's consolidated statements of income. Financial forecasts and budget to actual results used by the CODM to assess performance and allocate resources, as well as those used for strategic decisions related to headcount and capital expenditures are also reviewed on a consolidated basis. The CODM considers the impact of the significant segment expenses in the table below on net income when deciding whether to reinvest profits, propose dividends or share repurchase, or pursue strategic mergers and acquisitions.

The measure of segment assets is reported on the balance sheet as total assets. The CODM does not review segment assets at a level other than that presented in the Company's consolidated balance sheets.

The table below presents the Company's consolidated operating results including significant segment expenses:

| (In thousands) | Year Ended December 31, 2024 | 2023 | 2022 |
|---|---|---|---|
| NET REVENUES | $ 418,973 | $ 444,538 | $ 651,138 |
| Less: | | | |
| Stock-based compensation (1) | 35,076 | 28,528 | 22,364 |
| Amortization of acquisition-related intangible assets (2) | 1,034 | 1,928 | 2,169 |
| Cost of revenues (excluding 1 & 2) | 191,098 | 211,962 | 281,171 |
| Research and development (excluding 1) | 88,203 | 85,128 | 83,466 |
| Sales and marketing (excluding 1 & 2) | 59,761 | 57,710 | 56,298 |
| General and administrative (excluding 1) | 25,872 | 24,223 | 24,128 |
| Other operating expenses, net | — | — | 1,130 |
| INCOME FROM OPERATIONS | 17,929 | 35,059 | 180,412 |
| | | | |
| OTHER INCOME | 12,825 | 10,848 | 3,014 |
| PROVISION (BENEFIT) FOR INCOME TAXES | (1,480) | (9,828) | 12,575 |
| NET INCOME | $ 32,234 | $ 55,735 | $ 170,851 |

The table below presents other segment information:

| (In thousands) | Year Ended December 31, 2024 | 2023 | 2022 |
|---|---|---|---|
| Depreciation | $ 33,303 | $ 35,203 | $ 34,930 |
| Amortization of intangibles | $ 1,279 | $ 2,173 | $ 2,415 |
| Interest income | $ 13,576 | $ 11,655 | $ 3,471 |

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**LEGAL PROCEEDINGS AND CONTINGENCIES**

**12 Months Ended**
**Dec. 31, 2024**

**LEGAL PROCEEDINGS AND CONTINGENCIES**

LEGAL PROCEEDINGS AND CONTINGENCIES

**14. LEGAL PROCEEDINGS AND CONTINGENCIES:**

From time to time in the ordinary course of business, the Company becomes involved in lawsuits, or customers and distributors may make claims against the Company. In accordance with ASC 450 10, Contingencies, the Company makes a provision for a liability when it is both probable that a liability has been incurred and the amount of the loss can be reasonably estimated.

On December 18, 2019, CogniPower LLC ("CogniPower") filed a complaint against a customer of the Company in the United States District Court for the District of Delaware for infringement of two patents; the Company thereafter intervened and sought a declaration of non-infringement with respect to use of the Company's products. The case was then stayed until February 26, 2024, when the Delaware Court then set a schedule for the remainder of the case, with further proceedings in the coming months, and a trial scheduled in August 2025. The Company believes it has strong claims and defenses with respect to all of CogniPower's asserted patents and intends to vigorously defend itself against CogniPower's claims against the Company's technology, with appeals to follow if necessary.

On October 31, 2022, Waverly Licensing LLC ("Waverly") filed a complaint against the Company in the United States District Court for the Western District of Texas. In its complaint, Waverly alleged that the Company was infringing one patent pertaining to charging a battery-operated device. Because the Company believed that Waverly's Texas complaint was improperly filed in the wrong court, the Company filed a motion to dismiss, and on November 30, 2022, the Company filed a complaint against Waverly and related entities, IP Edge LLC, Mavexar LLC, and Array IP LLC, in the United States District Court for the District of Delaware seeking a declaration of non-infringement with respect to a patent that Waverly charged the Company with infringing. The Texas court thereafter dismissed Waverly's Texas complaint. On March 12, 2024, the Delaware Court dismissed the Delaware case in view of a series of covenants not to sue that Waverly et al. filed with the Court.

The Company is unable to predict the outcome of legal proceedings with certainty, and there can be no assurance that the Company will prevail in the above-mentioned unsettled litigations. These litigations, whether or not determined in the Company's favor or settled, will be costly and will divert the efforts and attention of the Company's management and technical personnel from normal business operations, potentially causing a material adverse effect on the business, financial condition and operating results. Currently, the Company is not able to estimate a loss or a range of loss for the ongoing litigations disclosed above, however adverse determinations in litigation could result in monetary losses, the loss of proprietary rights, subject the Company to significant liabilities, require the Company to seek licenses from third parties or prevent the Company from licensing the technology, any of which could have a material adverse effect on the Company's business, financial condition and operating results.

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**ACQUISITION**

**12 Months Ended**
**Dec. 31, 2024**

**ACQUISITION**

ACQUISITION

**15. ACQUISITION:**

***Odyssey Semiconductor Technologies***

On March 12, 2024, the Company agreed to acquire the assets of Odyssey, a U.S. company and a developer of vertical gallium-nitride ("GaN") transistor technology. The transaction closed on July 1, 2024, at which time all key Odyssey employees joined the Company. Pursuant to the asset purchase agreement, Odyssey sold, transferred and assigned substantially all of its assets to the Company for $9.52 million in cash. The purchase is intended to augment the Company's development of high-power GaN switching technology.

The acquisition has been accounted for using the acquisition method of accounting in accordance with ASC 805 - Business Combinations. Under the acquisition method of accounting, the total purchase consideration of the acquisition is allocated to the tangible assets and identifiable intangible assets acquired based on their relative fair values. The excess of the purchase consideration over the net tangible and identifiable intangible assets is recorded as goodwill, the amount of which represents the expected benefits to the Company of future technology and the knowledgeable and experienced employees who joined the Company. Goodwill is expected to be deductible over 15 years for tax purposes.

The following table summarizes the purchase price and estimated fair values of the assets acquired as of July 1, 2024, the completion of the Odyssey acquisition:

| (In thousands) | Total Amount |
|---|---|
| **Assets Acquired** | |
| Property and equipment | $ 1,168 |
| In-process research and development | 4,930 |
| Goodwill | 3,422 |
| Total purchase price | $ 9,520 |

The fair value of in-process research and development was determined based on the cost approach using the Company's estimate of the costs that would be incurred if a market participant were to create the acquired technology from scratch. The Company considered the number of engineers required, salaries and related benefits, allocated overhead and the development time required to recreate the technology. The Company will record the in-process research and development as an intangible asset with an indefinite life until completion or abandonment of the associated research and development efforts, and will begin amortizing the value over the estimated life of the technology upon completion of development. Consistent with the treatment of other intangible assets with indefinite lives, the Company will test the in-process research and development for impairment on an annual basis or when impairment indicators are present.

Pro forma results of operations for this acquisition have not been presented because they are not material to the Company's consolidated financial statements.

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| RETIREMENT PLANS | 12 Months Ended Dec. 31, 2024 |
|---|---|
| RETIREMENT PLANS | |

RETIREMENT PLANS

**16. RETIREMENT PLANS:**

The Company sponsors a defined benefit pension plan (Pension Plan) for its Swiss subsidiary in accordance with the legal requirements of Switzerland. The plan assets, which provide benefits in the event of an employee's retirement, death or disability, are held in legally autonomous trustee-administered funds that are subject to Swiss law. Benefits are based on the employee's age, years of service and salary, and the plan is financed by contributions by both the employee and the Company.

The net periodic benefit cost of the Pension Plan was not material to the Company's financial statements during the years ended December 31, 2024, 2023 and 2022. As of December 31, 2024, the projected benefit obligation was $18.3 million, the plan assets were $11.4 million and the net pension liability was $6.9 million. As of December 31, 2023, the projected benefit obligation was $11.4 million, the plan assets were $7.9 million, and the net pension liability was $3.5 million. The Company has recorded the unfunded amount as a liability in its consolidated balance sheet at December 31, 2024 and 2023, under the other liabilities caption. The Company expects to make contributions to the Pension Plan of approximately $0.5 million during 2025. The accumulated unrealized actuarial balance on pension benefits, net of tax, at December 31, 2024, 2023 and 2022 was $1.5 million loss, $1.6 million gain and $0.9 million gain, respectively. These amounts were reflected in Note 3 under the caption accumulated other comprehensive loss.

In accordance with the Compensation-Retirement Benefits Topic of ASC 715-20, *Defined Benefits Plan*, the Company recognizes the over-funded or under-funded status of its defined post-retirement plan as an asset or liability in its statement of financial position. The Company measured the plan assets and benefit obligations as of the date of the fiscal year-end.

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| BANK LINE OF CREDIT | 12 Months Ended Dec. 31, 2024 |
|---|---|
| BANK LINE OF CREDIT | |

BANK LINE OF CREDIT

**17. BANK LINE OF CREDIT:**

On July 27, 2016, the Company entered into a credit agreement with Wells Fargo Bank, National Association (the "Credit Agreement") that provides the Company with a $75.0 million revolving line of credit to use for general corporate purposes with a $20.0 million sub-limit for the issuance of standby and trade letters of credit. The Credit Agreement was amended on April 30, 2018, to extend the termination date from July 26, 2019, to April 30, 2022, with all other terms remaining the same. The Credit Agreement was amended on June 7, 2021, to provide an alternate borrowing rate as a replacement for LIBOR and extend the termination date from April 30, 2022, to June 7, 2026, with all other terms remaining the same. The Credit Agreement was amended with an effective date of June 28, 2023 to include the Secured Overnight Financing Rates ("SOFR") as interest rate benchmark rates, with all other terms remaining the same.

The Company's ability to borrow under the revolving line of credit is conditioned upon the Company's compliance with specified covenants, including reporting and financial covenants, primarily a minimum cash requirement and a debt to earnings ratio. The Credit Agreement terminates on June 7, 2026; all advances under the revolving line of credit will become due on such date, or earlier in the event of a default. The Company was compliant with all covenants and had no advances outstanding under the Credit Agreement as of December 31, 2024.

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| Schedule II - Valuation and Qualifying Accounts | 12 Months Ended Dec. 31, 2024 |
|---|---|
| Schedule II - Valuation and Qualifying Accounts | |

Schedule II - Valuation and Qualifying Accounts

**Schedule II**

*Valuation and Qualifying Accounts*

The Company maintains an allowance for the distributors' ship-and-debit credits relating to the sell-through of the Company's products. This reserve is established using the Company's historical ship-and-debit amounts and levels of inventory in the distributor channels.

The following is a summary of the activity in the allowance for ship-and-debit credits:

| (In thousands) | Balance at Beginning of Period | Additions | Deductions [1] | Balance at End of Period |
|---|---|---|---|---|
| **Allowance for ship and debit credits:** | | | | |
| Year ended December 31, 2022 | $ 41,599 | $ 241,817 | $ (230,232) | $ 53,184 |
| Year ended December 31, 2023 | $ 53,184 | $ 202,159 | $ (219,326) | $ 36,017 |
| Year ended December 31, 2024 | $ 36,017 | $ 211,185 | $ (220,756) | $ 26,446 |

(1) Deductions relate to ship-and-debit credits issued which adjust the sales price from the standard distribution price to the pre-approved lower price. Refer to Note 2, *Significant Accounting Policies and Recent Accounting Pronouncements*, for the Company's revenue recognition policy, including the Company's accounting for ship-and-debit claims.

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| Pay vs Performance Disclosure - USD ($) $ in Thousands | 12 Months Ended | | |
|---|---|---|---|
| | Dec. 31, 2024 | Dec. 31, 2023 | Dec. 31, 2022 |
| Pay vs Performance Disclosure | | | |
| Net Income (Loss) | $ 32,234 | $ 55,735 | $ 170,851 |

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| Insider Trading Arrangements | 3 Months Ended Dec. 31, 2024 |
|---|---|
| Trading Arrangements, by Individual | |
| Rule 10b5-1 Arrangement Adopted | false |
| Non-Rule 10b5-1 Arrangement Adopted | false |
| Rule 10b5-1 Arrangement Terminated | false |
| Non-Rule 10b5-1 Arrangement Terminated | false |

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| Insider Trading Policies and Procedures | 12 Months Ended Dec. 31, 2024 |
|---|---|
| Insider Trading Policies and Procedures [Line Items] | |
| Insider Trading Policies and Procedures Adopted | true |

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| Cybersecurity Risk Management and Strategy Disclosure | 12 Months Ended Dec. 31, 2024 |
|---|---|
| Cybersecurity Risk Management Strategy And Governance [Abstract] | |
| Cybersecurity Risk Management Processes For Assessing Identifying And Managing Threats [Text Block] | |

**Cybersecurity Risk Assessment, Identification and Management**

We are committed to protecting our information technology ("IT") infrastructure, including computers, systems, corporate networks and sensitive data, from unauthorized access or attack. We have established global IT policies as well as IT security management control procedures designed to assess, identify, and manage material risks from cybersecurity threats, including but not limited to:

- Creating information security awareness among our employees and business partners and defining responsibilities among them;
- Implementing controls to identify IT risks and monitor the use of our systems and information resources;
- Establishing key policies and processes to adequately and timely respond to security threats;
- Maintaining disaster recovery and business continuity plans; and
- Emphasizing compliance with applicable laws, regulations and contractual obligations regarding the management of information security.

These policies and controls procedures discussed in more detail below, are an integrated component of our enterprise risk management assessment processes. We routinely review and assess our business groups and systems to identify and prioritize areas of risk, including cybersecurity risk. The results of these assessments and progress against prioritized goals are presented to the board of directors each quarter.

We have incurred and may in the future incur significant costs in order to implement, maintain, and/or update security systems we believe are necessary to protect our IT infrastructure. We deploy

technical safeguards that are designed to protect our systems from cybersecurity threats, including firewalls, intrusion prevention, and intrusion detection systems. We have established disclosure controls and procedures to address cybersecurity events, which include elements relating to comprehensive analysis of events and communication within the company, as well as addressing potential disclosure obligations arising from security breaches.

We have partnered with third parties to support our information security systems and processes, and to help design, build, test, implement and maintain them. Annual risk assessments are conducted by third party consultants to help ensure that risks to our IT infrastructure are minimized or eliminated.

We rely on products and services provided by third parties for portions of our IT infrastructure, including business management, operations and finance systems. These providers may also experience breaches and attacks on their products which may impact our systems. Further we may also face additional cybersecurity risk due to error or intentional misconduct by contractors and other third-party service providers related to the use of these systems as part of our IT infrastructure.

We have a third-party security policy in place to identify, manage and oversee the potential material risks from threats associated with the use of third-party service providers. We evaluate vendors and consider amongst other factors the criticality of services and sensitivity of information that is within the scope of the services to be provided and manage risk accordingly. Our internal legal department reviews all IT Service Agreements with input from the IT department to ensure that services, terms and conditions in the agreement are suitable. Our IT department performs regular monitoring of vendor services as part of its' on-going review and monitoring of vendors. As part of our policy, we monitor termination of agreements with vendors designed to ensure that access to Company information is appropriately terminated in a timely manner. Unauthorized network intrusions or other significant information security incidents against third-party systems used by the Company internally are handled in the same manner as internal systems. However as described in Part 1. Item 1A. Risk Factors of this Annual Report on Form 10-K under "Risks Related to the Operation and Growth of Our Business", we have limited insight into the data privacy or security of third-party service providers and our response may be limited or more difficult because we may not have direct access to their systems.

Although we believe we have adequate resources and sufficient policies, procedures, and oversight in place to identify and manage IT security risks related to our business operations, there can be no guarantee that our policies and procedures will be properly followed in every instance or that those policies and procedures will be effective. For a description of the risks from cybersecurity threats that may materially affect the Company and how they may do so, see our risk factors under Part 1. Item 1A. Risk Factors in this Annual Report on Form 10-K under "Risks Related to the Operation and Growth of Our Business."

| | |
|---|---|
| Cybersecurity Risk Management Processes Integrated [Flag] | true |
| Cybersecurity Risk Management Processes Integrated [Text Block] | These policies and controls procedures discussed in more detail below, are an integrated component of our enterprise risk management assessment processes. We routinely review and assess our business groups and systems to identify and prioritize areas of risk, including cybersecurity risk. The results of these assessments and progress against prioritized goals are presented to the board of directors each quarter. |
| Cybersecurity Risk Management Third Party Engaged [Flag] | true |
| Cybersecurity Risk Third Party Oversight And Identification Processes [Flag] | true |
| Cybersecurity Risk Materially Affected Or Reasonably Likely To Materially Affect Registrant [Flag] | true |
| Cybersecurity Risk Board Of Directors Oversight [Text Block] | **Board Governance**<br>Our full board of directors oversees our risk management including but not limited to IT and cybersecurity policies, procedures, and risk assessments. Our management reports to our board of directors on information security matters on a quarterly basis, or more frequently as needed.<br>One of the key functions of our board of directors is informed oversight of our various processes for managing risk. An overall review of risk is inherent in our board of directors ongoing consideration of our long-term strategies, transactions and other matters presented to and discussed by the board of directors. This includes a discussion of the likelihood and potential magnitude of various risks, including cybersecurity risks, and any actions management has taken to limit, monitor or control those risks.<br>At each quarterly board meeting, the full board receives the quarterly cybersecurity board update that is prepared by our CISO. The report provides a comprehensive cybersecurity update for the past quarter, usually including topics such as details on threat landscape, incident response, security metrics and performance, compliance and regulatory updates, cybersecurity investments and budget, employee security awareness and trainings, vendor risk management updates, business continuity and disaster recovery updates, and an update on cybersecurity strategy, projects and roadmap. |
| Cybersecurity Risk Board Committee Or Subcommittee Responsible for Oversight [Text Block] | Our full board of directors oversees our risk management including but not limited to IT and cybersecurity policies, procedures, and risk assessments. Our management reports to our board of directors on information security matters on a quarterly basis, or more frequently as needed. |
| Cybersecurity Risk Process For Informing Board Committee Or Subcommittee Responsible For Oversight [Text Block] | Our management reports to our board of directors on information security matters on a quarterly basis, or more frequently as needed. |
| Cybersecurity Risk Role Of Management [Text Block] | **Management Oversight**<br>Our IT infrastructure and the assessment and management of associated risks are primarily the responsibility of our Chief Information Security Officer ("CISO"). Our CISO's additional responsibilities include hiring appropriate personnel, helping to integrate cybersecurity risks into the Company's overall risk management strategy, and communicating updates regarding IT/Information security key priorities to relevant personnel including management and the board.<br>Our CISO has served in that position since 2018. Our CISO has extensive experience serving in executive and senior IT leadership positions over the past 25 years including eleven years at Cavium in a succession of information technology roles, including vice president of business systems, two years at ServiceNow as vice president of IT Applications, and eight years overseeing worldwide IT infrastructure, IT operations and information security at Pinnacle Systems.<br>We have in place an Incident Response Procedure policy to define our response to unauthorized network intrusions or other significant information security incidents, collectively cybersecurity incidents. The policy defines the standard operational process to determine if an event observed on a system could have caused a breach of the system or a compromise of sensitive data. This policy serves to establish a formal process to report incidents and track response activities. It also defines escalation processes within the Information Security team and further escalation to our Cybersecurity Incident Response Team. It is the responsibility of the Cybersecurity Incident Response team to determine if an incident is material. The Cybersecurity Incident Response Team consists of members from functional groups across our organization including executive management, IT, the CISO, legal, finance and operations. We may include other individuals, including third parties, as appropriate depending on the nature of the incident and system(s) involved. This cross-functional group allows us to address the operational impacts of cybersecurity incidents as and when they occur and to guide decisions related to materiality and, if applicable, disclosure. The Cybersecurity Incident Response Team is responsible for extrapolating cybersecurity incident event information into quantitative and qualitative impacts as they relate to our financial condition and operations. In addition, the Company's Incident Response Procedure policy includes reporting to the board of directors for certain cybersecurity incidents. |
| Cybersecurity Risk Management Positions Or Committees Responsible [Flag] | true |
| Cybersecurity Risk Management Positions Or Committees Responsible [Text Block] | Chief Information Security Officer ("CISO") |
| Cybersecurity Risk Management Expertise Of Management Responsible [Text Block] | Our CISO has served in that position since 2018. Our CISO has extensive experience serving in executive and senior IT leadership positions over the past 25 years including eleven years at Cavium in a succession of information technology roles, including vice president of business systems, two years at ServiceNow as vice president of IT Applications, and eight years overseeing worldwide IT infrastructure, IT operations and information security at Pinnacle Systems. |
| Cybersecurity Risk Process For Informing Management Or Committees Responsible [Text Block] | In addition, the Company's Incident Response Procedure policy includes reporting to the board of directors for certain cybersecurity incidents. |
| Cybersecurity Risk Management Positions Or Committees Responsible Report To Board [Flag] | true |

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| SIGNIFICANT ACCOUNTING POLICIES AND RECENT ACCOUNTING PRONOUNCEMENTS (Policies) | 12 Months Ended<br>Dec. 31, 2024 |
|---|---|
| **SIGNIFICANT ACCOUNTING POLICIES AND RECENT ACCOUNTING PRONOUNCEMENTS** | |
| Segment Reporting | *Segment Reporting*<br>The Company is organized and operates as one reportable segment, the design, development, manufacture and marketing of integrated circuits and related components for use primarily in high-voltage power conversion. The Company's chief operating decision maker, the Chief Executive Officer, reviews financial information presented on a consolidated basis for purposes of making operating |

decisions and assessing financial performance.

Principles of Consolidation

*Principles of Consolidation*

The consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries after elimination of all intercompany transactions and balances.

Estimates

*Estimates*

The preparation of financial statements in conformity with U.S. Generally Accepted Accounting Principles ("GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. On an ongoing basis, the Company evaluates its estimates, including those related to revenue recognition, allowances for receivables, inventories, litigation and income taxes. These estimates are based on historical facts and various other factors, which the Company believes to be reasonable at the time the estimates are made. However, as the effects of future events cannot be determined with precision, actual results could differ significantly from management's estimates.

Revenue Recognition

*Revenue Recognition*

The Company applies the provisions of Accounting Standards Codification ("ASC") 606-10, *Revenue from Contracts with Customers*, and all related appropriate guidance. The Company recognizes revenue under the core principle to depict the transfer of control to the Company's customers in an amount reflecting the consideration the Company expects to be entitled. In order to achieve that core principle, the Company applies the following five-step approach: (1) identify the contract with a customer, (2) identify the performance obligations in the contract, (3) determine the transaction price, (4) allocate the transaction price to the performance obligations in the contract, and (5) recognize revenue when a performance obligation is satisfied.

Product revenues consist of sales to original equipment manufacturers, or OEMs, merchant power supply manufacturers and distributors. The Company considers customer purchase orders, which in some cases are governed by master sales agreements, to be the contracts with a customer. In situations where sales are to a distributor, the Company has concluded that its contracts are with the distributor as the Company holds a contract bearing enforceable rights and obligations only with the distributor. As part of its consideration of the contract, the Company evaluates certain factors including the customer's ability to pay (or credit risk). For each contract, the Company considers the promise to transfer products, each of which is distinct, to be the identified performance obligations. In determining the transaction price the Company evaluates whether the price is subject to refund or adjustment to determine the net consideration to which the Company expects to be entitled. As the Company's standard payment terms are less than one year, the Company has elected the practical expedient under ASC 606-10-32-18 to not assess whether a contract has a significant financing component. The Company allocates the transaction price to each distinct product based on their relative standalone selling price. The product price as specified on the purchase order is considered the standalone selling price as it is an observable input which depicts the price as if sold to a similar customer in similar circumstances. Revenue is recognized when control of the product is transferred to the customer (i.e., when the Company's performance obligation is satisfied), which typically occurs at shipment. Further, in determining whether control has transferred, the Company considers if there is a present right to payment and legal title, along with risks and rewards of ownership having transferred to the customer.

Frequently, the Company receives orders for products to be delivered over multiple dates that may extend across several reporting periods. The Company invoices for each delivery upon shipment and recognizes revenues for each distinct product delivered, assuming transfer of control has occurred. As scheduled delivery dates are within one year, under the optional exemption provided by ASC 606-10-50-14 revenues allocated to future shipments of partially completed contracts are not disclosed. The Company has also elected the practical expedient under ASC 340-40-25-4 to expense commissions when incurred as the amortization period of the commission asset the Company would have otherwise recognized is less than one year.

Sales to international customers that are shipped from the Company's facility outside of the United States are pursuant to EX Works, or EXW, shipping terms, meaning that control of the product transfers to the customer upon shipment from the Company's foreign warehouse. Sales to international customers that are shipped from the Company's facility in California are pursuant to Delivered at Frontier, or DAF, shipping terms. As such, control of the product passes to the customer when the shipment reaches the destination country and revenue is recognized upon the arrival of the product in that country. Shipments to customers in the Americas are pursuant to Free on Board, or FOB, point of origin shipping terms meaning that control is passed to the customer upon shipment.

Sales to most distributors are made under terms allowing certain price adjustments and limited rights of return (known as "stock rotation") of the Company's products held in their inventory or upon sale to their end customers. Revenue from sales to distributors is recognized upon the transfer of control to the distributor. Frequently, distributors need to sell at a price lower than the standard distribution price in order to win business. At the time the distributor invoices its customer or soon thereafter, the distributor submits a "ship-and-debit" price adjustment claim to the Company to adjust the distributor's cost from the standard price to the pre-approved lower price. After the Company verifies that the claim was pre-approved, a credit memo is issued to the distributor for the ship-and-debit claim. In determining the transaction price, the Company considers ship-and-debit price adjustments to be variable consideration. Such price adjustments are estimated using the expected value method based on an analysis of actual ship-and-debit claims, at the distributor and product level, over a period of time considered adequate to account for current pricing and business trends. Historically, actual price adjustments for ship-and-debit claims have not materially differed from those estimated and included when determining the transaction price. Stock rotation rights grant the distributor the ability to return certain specified amounts of inventory. Stock rotation adjustments are an additional form of variable consideration and are also estimated using the expected value method based on historical return rates. Historically, distributor stock rotation adjustments have not been material.

Sales to certain distributors are made under terms that do not include rights of return or price concessions after the product is shipped to the distributor. Accordingly, upon application of steps one through five above, product revenue is recognized upon shipment and transfer of control.

The Company generally provides an assurance warranty that its products will substantially conform to the published specifications for twelve months from the date of shipment. The Company's liability is limited to either a credit equal to the purchase price or replacement of the defective part. Returns under warranty have historically been immaterial. As such, the Company does not record a specific warranty reserve or consider activities related to such warranty, if any, to be a separate performance obligation.

Inventories

*Inventories*

Inventories (which consist of costs associated with the purchases of wafers from domestic and offshore foundries and of packaged components from offshore assembly manufacturers, as well as internal labor and overhead associated with the testing of both wafers and packaged components).

Inventory is recorded at standard cost, which approximates actual cost computed on a first-in, first-out basis, not in excess of net realizable value. The Company routinely evaluates quantities and values of inventories and records a provision for excess and obsolete inventories to reduce its recorded inventory balance to its estimated net realizable value. In order to determine the provision management considers historical usage, forecasted demand, current economic trends and historical write-offs.

Income Taxes

*Income Taxes*

Income-tax expense is an estimate of current income taxes payable or refundable in the current fiscal year based on reported income before income taxes. Deferred income taxes reflect the effect of temporary differences and carry-forwards that are recognized for financial reporting and income tax purposes.

The Company accounts for income taxes under the provisions of ASC 740, *Income Taxes*. Under the provisions of ASC 740, deferred tax assets and liabilities are recognized based on the differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases, utilizing the tax rates that are expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The Company limits the deferred tax assets recognized related to certain officers' compensation to amounts that it estimates will be deductible in future periods based upon Internal Revenue Code Section 162(m). The Company also recognizes valuation allowances to reduce any deferred tax assets to the amount that it estimates will more likely than not be realized based on available evidence and management's judgment. In the event that the Company determines, based on available evidence and management judgment, that all or part of the net deferred tax assets will not be realized in the future, it would record a valuation allowance in the period the determination is made. In addition, the calculation of tax liabilities involves significant judgment in estimating the impact of uncertainties in the application of complex tax laws. Resolution of these uncertainties in a manner inconsistent with the Company's expectations could have a material impact on the Company's results of operations and financial position. The Company recognizes interest and penalties related to income tax matters as income tax expense.

The U.S. tax rules require U.S. tax on foreign earnings, known as global intangible low taxed income ("GILTI"). Under U.S. GAAP, we are allowed to make an accounting policy choice of either (1) treating taxes due on future U.S. inclusions as a current-period expense when incurred (the "period cost method") or (2) factoring such amounts into a company's measurement of its deferred taxes (the "deferred method"). We selected the deferred method of accounting and recorded the associated basis differences anticipated to influence prospective income inclusion calculations.

Business Combinations

*Business Combinations*

The Company applies the provisions of ASC 805, *Business Combinations* ("ASC 805"), in accounting for acquisitions. ASC 805 requires that the Company evaluates whether a transaction pertains to an acquisition of assets, or to an acquisition of a business. A business is defined as an integrated set of assets and activities that is capable of being conducted and managed for the purpose of providing a return to investors. Asset acquisitions are accounted for by allocating the cost of the acquisition to the individual assets and liabilities assumed on a relative fair value basis; whereas the acquisition of a business requires the Company to recognize separately from goodwill the assets acquired and the liabilities assumed at the acquisition date fair values. Goodwill is measured as the excess of consideration transferred over the net acquisition date fair values of the assets acquired and the liabilities assumed. While the Company uses its best estimates and assumptions to accurately value assets acquired and liabilities assumed as well as any contingent consideration, where applicable, the estimates are inherently uncertain and subject to refinement. As a result, during the measurement period, which may be up to one year from the business acquisition date, the Company may record certain adjustments to the assets acquired and liabilities assumed with the corresponding adjustment to goodwill. Upon the conclusion of a business acquisition's measurement period or final determination of the values of assets acquired or liabilities assumed, whichever comes first, any subsequent adjustments are recorded to the consolidated statements of operations. All acquisition-related costs are accounted for as expenses in the period in which they are incurred.

Goodwill and Intangible Assets

*Goodwill and Intangible Assets*

Goodwill and the Company's domain name are evaluated in accordance with ASC 350-10, *Goodwill and Other Intangible Assets*, and an impairment analysis is conducted on an annual basis, or sooner if indicators exist for a potential impairment.

In accordance with ASC 360-10, *Accounting for the Impairment or Disposal of Long-Lived Assets*, long-lived assets, such as property and equipment and intangible assets, are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to estimated undiscounted future cash flows expected to be generated by the asset. If the carrying amount of an asset exceeds its estimated future cash flows, an impairment charge is recognized by the amount by which the carrying amount of the asset exceeds the fair value of the asset.

Cash and Cash Equivalents

*Cash and Cash Equivalents*

The Company considers cash invested in highly liquid financial instruments with maturities of three months or less at the date of purchase to be cash equivalents.

Marketable Securities

*Marketable Securities*

The Company generally holds securities until maturity; however, they may be sold under certain circumstances including, but not limited to, when necessary for the funding of acquisitions and other strategic investments. As a result, the Company classifies its investment portfolio as available-for-sale. The Company classifies all investments with a maturity date greater than three months at the date of purchase as short-term marketable securities in its consolidated balance sheet. As of December 31, 2024 and 2023, the Company's marketable securities consisted primarily of commercial paper, corporate bonds, government securities and/or other high-quality commercial securities.

Employee Benefits Plan

*Employee Benefits Plan*

The Company sponsors a 401(k) tax-deferred savings plan for all employees in the United States who meet certain eligibility requirements. Participants may contribute up to the amount allowable as a deduction for federal income tax purposes. The Company is not required to contribute; however, the Company contributes a certain percentage of employee annual salaries on a discretionary basis, not to exceed an established threshold. The Company provided for a contribution of approximately $2.1 million, $2.1 million and $2.0 million in 2024, 2023 and 2022, respectively.

Retirement Benefit Obligations (Pension)

*Retirement Benefit Obligations (Pension)*

The Company recognizes the over-funded or under-funded status of a defined benefit pension or post-retirement plan as an asset or liability in the accompanying consolidated balance sheets. Actuarial gains and losses are recorded in accumulated other comprehensive loss, a component of stockholders' equity, and are amortized as a component of net periodic cost over the remaining estimated service period of participants.

Foreign Currency Risk and Foreign Currency Translation

*Foreign Currency Risk and Foreign Currency Translation*

As of December 31, 2024, the Company's primary transactional currency was U.S. dollars; in addition, the Company holds cash in Swiss francs and euros to fund the operations of the Company's Swiss subsidiary. The foreign exchange rate fluctuation between the U.S. dollar versus the Swiss franc and euro is recorded in other income in the consolidated statements of income.

Gains and losses arising from the remeasurement of non-functional currency balances are recorded in other income in the accompanying consolidated statements of income. The Company recognized a loss of $0.3 million in 2024, a loss of $0.4 million in 2023 and an immaterial foreign exchange loss in 2022.

The functional currencies of the Company's other subsidiaries are the local currencies. Accordingly, all assets and liabilities are translated into U.S. dollars at the current exchange rates as of the applicable balance sheet date. Revenues and expenses are translated at the average exchange rate prevailing during the period. Cumulative gains and losses from the translation of the foreign subsidiaries' financial statements have been included accumulated other comprehensive loss in stockholders' equity.

Warranty

*Warranty*

The Company generally warrants that its products will substantially conform to the published specifications for 12 months from the date of shipment. The Company's liability is limited to either a credit equal to the purchase price or replacement of the defective part. Returns under warranty have historically been immaterial, and as a result, the Company does not record a specific warranty reserve.

Advertising

*Advertising*

Advertising costs are expensed as incurred and amounted to $1.5 million, $1.3 million and $1.4 million in 2024, 2023 and 2022, respectively.

Research and Development

*Research and Development*

Research and development costs are expensed as incurred.

Indemnifications

*Indemnifications*

The Company sells products to its distributors under contracts, collectively referred to as Distributor Sales Agreements ("DSA"). Each DSA contains the relevant terms of the contractual arrangement with the distributor, and generally includes certain provisions for indemnifying the distributor against losses, expenses, and liabilities from damages that may be awarded against the distributor in the event the Company's products are found to infringe upon a patent, copyright, trademark, or other proprietary right of a third party (Customer Indemnification). The DSA generally limits the scope of and remedies for the Customer Indemnification obligations in a variety of industry-standard respects, including, but not limited to, limitations based on time and geography, and a right to replace an infringing product. The Company also, from time to time, has granted a specific indemnification right to individual customers.

The Company believes its internal development processes and other policies and practices limit its exposure related to such indemnifications. In addition, the Company requires its employees to sign a proprietary information and inventions agreement, which assigns the rights to its employees' development work to the Company. To date, the Company has not had to reimburse any of its distributors or customers for any losses related to these indemnifications and no material claims were outstanding as of December 31, 2024. For several reasons, including the lack of prior indemnification claims and the lack of a monetary liability limit for certain infringement cases, the Company cannot determine the maximum amount of potential future payments, if any, related to such indemnifications.

Adoption of New Accounting Standards

**Adoption of New Accounting Standards**

In November 2023, the FASB issued ASU 2023-07, *Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures* ("ASU 2023-07"), which is intended to improve reportable segment disclosure requirements and expand public entities' segment disclosures in the annual and interim financial statements. The amendment requires disclosure of significant segment expenses that are regularly provided to the chief operating decision maker and within each reported measure of segment profit or loss, an amount and description of its composition for other segment items and interim disclosures of a reportable segment's profit or loss and assets. All disclosure requirements of ASU 2023-07 are required for entities with a single reportable segment. The Company adopted the new standard in fiscal year 2024 for annual and retrospective reporting periods with all interim disclosures to begin in the first quarter of fiscal year 2025. Refer to Note 13. *Segment Reporting*.

Recently Issued Accounting Pronouncements

**Recently Issued Accounting Pronouncements**

In December 2023, the FASB issued ASU 2023-09, *Income Taxes (Topic 740): Improvements to Income Tax Disclosures* ("ASU 2023-09"), which modifies the rules on income tax disclosures to require entities to disclose (1) specific categories in the rate reconciliation, (2) the income or loss from continuing operations before income tax expense or benefit (separated between domestic and foreign) and (3) income tax expense or benefit from continuing operations (separated by federal, state and foreign). ASU 2023-09 also requires entities to disclose their income tax payments to international, federal, state and local jurisdictions, among other changes. The guidance is effective for annual periods beginning after December 15, 2024. Early adoption is permitted for annual financial statements that have not yet been issued or made available for issuance. ASU 2023-09 should be applied on a prospective basis, but retrospective application is permitted. The Company does not expect the amendment to have a material impact on its consolidated financial statements upon adoption.

In November 2024, the FASB issued ASU 2024-03, *Income Statement – Reporting Comprehensive Income – Expense Disaggregation Disclosures* (*Subtopic 220-40)* which requires additional disclosure of certain costs and expenses, including inventory purchases, employee compensation, selling expense and depreciation expense within the notes to financial statements. The guidance is effective for annual periods beginning after December 15, 2026, and interim periods within fiscal years beginning after December 15, 2027. The Company is currently evaluating the impact that the updated standard will have on its financial statement disclosures.

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**FAIR VALUE MEASUREMENTS (Policies)**

**12 Months Ended**

**Dec. 31, 2024**

**FAIR VALUE MEASUREMENTS**

Fair Value of Financial Instruments

The Company's cash equivalents and investment instruments are classified within Level 1 or Level 2 of the fair-value hierarchy because they are valued using quoted market prices, broker or dealer quotations, or alternative pricing sources with reasonable levels of price transparency. The type of instrument valued based on quoted market prices in active markets primarily includes money market securities. This type of instrument is generally classified within Level 1 of the fair-value hierarchy. The types of instruments valued based on other observable inputs (Level 2 of the fair-value hierarchy) include investment-grade corporate bonds and commercial paper. Such types of investments are valued by using a multi-dimensional relational model, the inputs are primarily benchmark yields, reported trades, broker/dealer quotes, issuer spreads, two-sided markets, benchmark securities, bids, offers, and reference data including market research publications.

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**STOCK PLANS AND SHARE BASED COMPENSATION (Policies)**

**12 Months Ended**

**Dec. 31, 2024**

**STOCK PLANS AND SHARE BASED COMPENSATION**

Stock-Based Compensation

**Stock-Based Compensation**

The Company applies the provisions of ASC 718-10, *Stock Compensation*. Under the provisions of ASC 718-10, the Company recognizes the fair value of stock-based compensation in its financial statements over the requisite service period of the individual grants, which generally equals a four-year vesting period. The Company uses estimates of volatility, expected term, risk-free interest rate, dividend yield and forfeitures in determining the fair value of these awards and the amount of compensation expense to recognize. The Company uses the straight-line method to amortize all stock awards granted over the requisite service period of the award.

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**COMPONENTS OF THE COMPANY'S CONSOLIDATED BALANCE SHEETS (Tables)**

**12 Months Ended**

**Dec. 31, 2024**

**COMPONENTS OF THE COMPANY'S CONSOLIDATED BALANCE SHEETS**

Schedule of Accounts Receivable

**Accounts Receivable**

| (In thousands) | December 31, 2024 | December 31, 2023 |
|---|---|---|
| Accounts receivable trade | $ 57,308 | $ 53,147 |
| Allowance for ship and debit | (26,446) | (36,017) |
| Allowance for stock rotation and rebate | (3,254) | (1,775) |
| Allowance for credit losses | (436) | (681) |
| Total | $ 27,172 | $ 14,674 |

Schedule of Allowance for Credit Losses

| | Allowance for Credit Losses | |
|---|---|---|
| | Year Ended December 31, | |
| (In thousands) | 2024 | 2023 |
| Beginning balance | $ (681) | $ (1,135) |
| Provision for credit loss expense | (1,475) | (619) |
| Receivables written off | — | — |
| Recoveries collected | 1,720 | 1,073 |
| Ending balance | $ (436) | $ (681) |

Schedule of Inventories

**Inventories**

| (In thousands) | December 31, 2024 | December 31, 2023 |
|---|---|---|
| Raw materials | $ 101,414 | $ 96,467 |
| Work-in-process | 27,271 | 24,727 |
| Finished goods | 36,927 | 41,970 |
| Total | $ 165,612 | $ 163,164 |

Property and Equipment

**Property and Equipment**

| (In thousands) | December 31, 2024 | December 31, 2023 |
|---|---|---|
| Land | $ 22,157 | $ 22,178 |
| Construction-in-progress | 12,166 | 17,022 |
| Building and improvements | 93,248 | 92,049 |
| Machinery and equipment | 280,345 | 267,941 |
| Computer software and hardware and office furniture and fixtures | 72,862 | 67,450 |
| Total | 480,778 | 466,640 |
| Less: Accumulated depreciation | (331,216) | (302,427) |
| Property and equipment, net | $ 149,562 | $ 164,213 |

Property and Equipment Useful Lives

| | |
|---|---|
| Building and improvements | 4 - 40 years |
| Machinery and equipment | 2 - 8 years |
| Computer software and hardware and office furniture and fixtures | 4 - 7 years |

Schedule of Accumulated Other Comprehensive Loss

Changes in accumulated other comprehensive loss, net of taxes, for the three years ended December 31, 2024:

| (In thousands) | Unrealized Gains and Losses on Available-for-Sale Securities | Defined Benefit Pension Items | Foreign Currency Items | Total |
|---|---|---|---|---|
| Balance at January 1, 2022 | $ (1,165) | $ (674) | $ (1,898) | $ (3,737) |
| Other comprehensive income (loss) before reclassifications | (4,158) | 1,459 | (985) | (3,684) |
| Amounts reclassified from accumulated other comprehensive loss | — | 77 (1) | — | 77 |
| Other comprehensive loss | (4,158) | 1,536 | (985) | (3,607) |
| Balance at December 31, 2022 | (5,323) | 862 | (2,883) | (7,344) |

| | | | | |
|---|---|---|---|---|
| Other comprehensive income (loss) before reclassifications | 5,579 | 811 | (420) | 5,970 |
| Amounts reclassified from accumulated other comprehensive loss | — | (88)(1) | — | (88) |
| Other comprehensive income | 5,579 | 723 | (420) | 5,882 |
| Balance at December 31, 2023 | 256 | 1,585 | (3,303) | (1,462) |
| Other comprehensive income (loss) before reclassifications | 437 | (1,319) | (512) | (1,394) |
| Amounts reclassified from accumulated other comprehensive loss | — | (167)(1) | — | (167) |
| Other comprehensive loss | 437 | (1,486) | (512) | (1,561) |
| Balance at December 31, 2024 | $ 693 | $ 99 | $ (3,815) | $ (3,023) |

(1) This component of accumulated other comprehensive loss is included in the computation of net periodic pension cost for the years ended December 31, 2024, 2023 and 2022.

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**FAIR VALUE MEASUREMENTS (Tables)**

**12 Months Ended**

**Dec. 31, 2024**

**FAIR VALUE MEASUREMENTS**

Fair Value of Cash Equivalents and Marketable Securities

The fair value hierarchy of the Company's cash equivalents and marketable securities at December 31, 2024 and 2023, was as follows:

| | Fair Value Measurement at December 31, 2024 | | |
|---|---|---|---|
| (In thousands) | Total Fair Value | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) |
| Commercial paper | $ 2,048 | $ — | $ 2,048 |
| Corporate securities | 249,023 | — | 249,023 |
| Money market funds | 567 | 567 | — |
| U.S. government securities | 750 | — | 750 |
| Total | $ 252,388 | $ 567 | $ 251,821 |

| | Fair Value Measurement at December 31, 2023 | | |
|---|---|---|---|
| (In thousands) | Total Fair Value | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) |
| Commercial paper | $ 20,275 | $ — | $ 20,275 |
| Corporate securities | 246,922 | — | 246,922 |
| Money market funds | 491 | 491 | — |
| Total | $ 267,688 | $ 491 | $ 267,197 |

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**MARKETABLE SECURITIES (Tables)**

**12 Months Ended**

**Dec. 31, 2024**

**MARKETABLE SECURITIES**

Schedule of Available-for-sale Securities

Amortized cost and estimated fair market value of marketable securities classified as available-for-sale (excluding cash equivalents) at December 31, 2024, were as follows:

| | Amortized Cost | Gross Unrealized Gains | Gross Unrealized Losses | Estimated Fair Market Value |
|---|---|---|---|---|
| (In thousands) | | | | |
| **Investments due in 3 months or less:** | | | | |
| Corporate securities | $ 10,972 | $ 4 | $ (3) | $ 10,973 |
| Total | 10,972 | 4 | (3) | 10,973 |
| **Investments due in 4-12 months:** | | | | |
| Corporate securities | 87,346 | 159 | (19) | 87,486 |
| Total | 87,346 | 159 | (19) | 87,486 |
| **Investments due in 12 months or greater:** | | | | |
| Corporate securities | 149,817 | 860 | (113) | 150,564 |
| Total | 149,817 | 860 | (113) | 150,564 |
| **Total marketable securities** | $ 248,135 | $ 1,023 | $ (135) | $ 249,023 |

Amortized cost and estimated fair market value of marketable securities classified as available-for-sale (excluding cash equivalents) at December 31, 2023, were as follows:

| | Amortized Cost | Gross Unrealized Gains | Gross Unrealized Losses | Estimated Fair Market Value |
|---|---|---|---|---|
| (In thousands) | | | | |
| **Investments due in 3 months or less:** | | | | |
| Corporate securities | $ 10,688 | $ — | $ (42) | $ 10,646 |
| Total | 10,688 | — | (42) | 10,646 |
| **Investments due in 4-12 months:** | | | | |
| Commercial paper | 718 | — | — | 718 |
| Corporate securities | 48,680 | 15 | (347) | 48,348 |
| Total | 49,398 | 15 | (347) | 49,066 |
| **Investments due in 12 months or greater:** | | | | |
| Corporate securities | 187,298 | 952 | (322) | 187,928 |
| Total | 187,298 | 952 | (322) | 187,928 |
| **Total marketable securities** | $ 247,384 | $ 967 | $ (711) | $ 247,640 |

Schedule of Available-for-sale Securities in an Unrealized Loss Position

| | Less Than 12 Months | | 12 Months or Longer | | Total | |
|---|---|---|---|---|---|---|
| (In thousands) | Estimated Fair Market Value | Gross Unrealized Losses | Estimated Fair Market Value | Gross Unrealized Losses | Estimated Fair Market Value | Gross Unrealized Losses |
| **December 31, 2024** | | | | | | |
| Corporate securities | $ 33,777 | $ (116) | $ 13,244 | $ (19) | $ 47,021 | $ (135) |
| Total marketable securities | $ 33,777 | $ (116) | $ 13,244 | $ (19) | $ 47,021 | $ (135) |

| | Less Than 12 Months | | 12 Months or Longer | | Total | |
|---|---|---|---|---|---|---|
| (In thousands) | Estimated Fair Market Value | Gross Unrealized Losses | Estimated Fair Market Value | Gross Unrealized Losses | Estimated Fair Market Value | Gross Unrealized Losses |
| **December 31, 2023** | | | | | | |
| Corporate securities | $ 102,729 | $ (371) | $ 25,401 | $ (340) | $ 128,130 | $ (711) |
| Total marketable securities | $ 102,729 | $ (371) | $ 25,401 | $ (340) | $ 128,130 | $ (711) |

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**GOODWILL AND INTANGIBLE ASSETS (Tables)**

**12 Months Ended**

**Dec. 31, 2024**

**GOODWILL AND INTANGIBLE ASSETS**

Schedule of Changes in Carrying Amount of Goodwill

| (in thousands) | Goodwill |
|---|---|
| Balance at January 1, 2023 | $ 91,849 |
| Goodwill acquired during the period | — |
| Balance at December 31, 2023 | 91,849 |
| Goodwill acquired during the period | 3,422 |
| Ending balance at December 31, 2024 | $ 95,271 |

Schedule of Intangible Assets

| | December 31, 2024 | | | December 31, 2023 | | |
|---|---|---|---|---|---|---|
| (In thousands) | Gross | Accumulated Amortization | Net | Gross | Accumulated Amortization | Net |
| Domain name | $ 1,261 | $ — | $ 1,261 | $ 1,261 | $ — | $ 1,261 |
| In-process research and development | 4,930 | — | 4,930 | — | — | — |
| Developed technology | 37,960 | (36,492) | 1,468 | 37,960 | (35,459) | 2,501 |
| Technology licenses | 1,926 | (1,510) | 416 | 1,926 | (1,264) | 662 |
| Total intangible assets | $ 46,077 | $ (38,002) | $ 8,075 | $ 41,147 | $ (36,723) | $ 4,424 |

Schedule of Finite-Lived Intangible Assets, Future Amortization Expense

The estimated future amortization expense related to definite-lived intangible assets at December 31, 2024, is as follows:

| Fiscal Year | Estimated Amortization (In thousands) |
|---|---|
| 2025 | $ 832 |
| 2026 | 687 |
| 2027 | 365 |
| Total* | $ 1,884 |

* Total excludes $4.9 million of in-process research and development which will be amortized upon completion of development over the estimated useful life of the technology.

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**STOCK PLANS AND SHARE BASED COMPENSATION (Tables)**

**12 Months Ended**

**Dec. 31, 2024**

**Share-based Compensation Arrangement by Share-based Payment Award [Line Items]**

Schedule of Stock-based Compensation Expense

The following table summarizes the stock-based compensation expense recognized in accordance with ASC 718-10 for the years ended

December 31, 2024, 2023 and 2022:

| (In thousands) | Year Ended December 31, 2024 | 2023 | 2022 |
|---|---|---|---|
| Cost of revenues | $ 2,090 | $ 1,692 | $ 1,132 |
| Research and development | 12,587 | 10,939 | 10,428 |
| Sales and marketing | 8,064 | 6,888 | 6,035 |
| General and administrative | 12,335 | 9,009 | 4,769 |
| Total stock-based compensation expense | $ 35,076 | $ 28,528 | $ 22,364 |

Share-based Payment Arrangement, Nonvested Award, Cost

The following table summarizes total compensation expense related to unvested awards not yet recognized, net of expected forfeitures, and the weighted average period over which it is expected to be recognized as of December 31, 2024:

| | Unrecognized Compensation Expense for Unvested Awards (In thousands) | Weighted Average Remaining Recognition Period (In years) |
|---|---|---|
| Long-term performance-based awards | $ 8,179 | 1.56 |
| Restricted stock units | 47,410 | 2.61 |
| Purchase plan | 156 | 0.08 |
| Total unrecognized compensation expense | $ 55,745 | |

Fair value assumptions for employees' stock purchase rights under the Purchase Plan

The fair value of employees' stock purchase rights under the Purchase Plan was estimated using the Black-Scholes model with the following weighted-average assumptions used during the three years ended December 31, 2024, 2023 and 2022:

| | Year Ended December 31, 2024 | 2023 | 2022 |
|---|---|---|---|
| Risk-free interest rates | 5.15 % | 5.15 % | 1.71 % |
| Expected volatility rates | 36 % | 37 % | 41 % |
| Expected dividend yield | 1.15 % | 0.90 % | 0.89 % |
| Expected term of purchase rights (in years) | 0.50 | 0.49 | 0.50 |
| Weighted-average estimated fair value of purchase rights | $ 18.27 | $ 23.75 | $ 21.63 |

Schedule of Share-based Compensation, Restricted Stock Units Award Activity

A summary of RSU awards outstanding as of December 31, 2024, and activity during the three years then ended, is presented below:

| | Shares (In thousands) | Weighted-Average Grant Date Fair Value Per Share | Weighted-Average Remaining Contractual Term (In years) | Aggregate Intrinsic Value (In thousands) |
|---|---|---|---|---|
| Outstanding at January 1, 2022 | 1,144 | $ 46.81 | | |
| Granted | 519 | $ 76.01 | | |
| Vested | (481) | $ 44.70 | | |
| Forfeited | (86) | $ 60.02 | | |
| Outstanding at December 31, 2022 | 1,096 | $ 60.52 | | |
| Granted | 335 | $ 80.97 | | |
| Vested | (418) | $ 53.08 | | |
| Forfeited | (32) | $ 73.29 | | |
| Outstanding at December 31, 2023 | 981 | $ 70.27 | | |
| Granted | 440 | $ 67.09 | | |
| Vested | (371) | $ 64.28 | | |
| Forfeited | (121) | $ 72.87 | | |
| Outstanding at December 31, 2024 | 929 | $ 70.82 | 1.45 | $ 57,300 |
| Outstanding and expected to vest at December 31, 2024 | 870 | | 1.38 | $ 53,649 |

Performance Based Awards

**Share-based Compensation Arrangement by Share-based Payment Award [Line Items]**

Summary of performance-based awards outstanding

A summary of PSU awards outstanding as of December 31, 2024, and activity during the three years then ended, is presented below:

| | Shares (In thousands) | Weighted-Average Grant Date Fair Value Per Share | Weighted-Average Remaining Contractual Term (In years) | Aggregate Intrinsic Value (In thousands) |
|---|---|---|---|---|
| Outstanding at January 1, 2022 | 104 | $ 84.47 | | |
| Granted | 119 | $ 79.91 | | |
| Vested | (104) | $ 84.48 | | |
| Forfeited or canceled | (85) | $ 79.89 | | |
| Outstanding at December 31, 2022 | 34 | $ 79.94 | | |
| Granted | 131 | $ 82.96 | | |
| Vested | (34) | $ 79.94 | | |
| Forfeited or canceled | (93) | $ 82.96 | | |
| Outstanding at December 31, 2023 | 38 | $ 82.95 | | |
| Granted | 185 | $ 69.97 | | |
| Vested | (38) | $ 82.94 | | |
| Forfeited or canceled | (119) | $ 69.98 | | |
| Outstanding at December 31, 2024 | 66 | $ 69.95 | — | $ 4,090 |
| Outstanding and expected to vest at December 31, 2024 | 66 | | — | $ 4,090 |

Long-Term Performance-Based Awards (PRSUs)

**Share-based Compensation Arrangement by Share-based Payment Award [Line Items]**

Summary of performance-based awards outstanding

A summary of PRSU awards outstanding as of December 31, 2024, and activity during the three years then ended, is presented below:

| | Shares (In thousands) | Weighted-Average Grant Date Fair Value Per Share | Weighted-Average Remaining Contractual Term (In years) | Aggregate Intrinsic Value (In thousands) |
|---|---|---|---|---|
| Outstanding at January 1, 2022 | 383 | $ 53.14 | | |
| Granted | 110 | $ 78.96 | | |
| Vested | (135) | $ 34.09 | | |
| Forfeited or canceled | (122) | $ 49.68 | | |
| Outstanding at December 31, 2022 | 236 | $ 77.82 | | |
| Granted | 146 | $ 80.92 | | |
| Vested | (23) | $ 49.68 | | |
| Forfeited or canceled | (103) | $ 82.92 | | |
| Outstanding at December 31, 2023 | 256 | $ 80.08 | | |
| Granted | 186 | $ 68.30 | | |
| Vested | — | — | | |
| Forfeited or canceled | (125) | $ 78.34 | | |
| Outstanding at December 31, 2024 | 317 | $ 73.85 | 1.56 | $ 19,534 |
| Outstanding and expected to vest at December 31, 2024 | 177 | | 2.00 | $ 10,946 |

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**SIGNIFICANT CUSTOMERS AND GEOGRAPHIC NET REVENUES (Tables)**

**12 Months Ended**

**Dec. 31, 2024**

**Concentration Risk [Line Items]**

Schedules of Geographic Net Revenues

The Company markets its products globally through its sales personnel and a worldwide network of independent sales representatives and distributors. Geographic net revenues based on "bill to" customer locations by region and country with 5% or more of the Company's revenue during any of the periods presented were as follows:

| (In thousands) | Year Ended December 31, 2024 | 2023 | 2022 |
|---|---|---|---|
| Americas: | $ 20,888 | $ 22,165 | $ 45,317 |
| EMEA: | | | |
| Germany | 22,047 | 23,041 | 52,876 |
| Other EMEA | 22,866 | 27,820 | 32,429 |
| APAC: | | | |
| Hong Kong/China | 238,477 | 265,936 | 356,865 |
| India | 27,820 | 34,558 | 33,159 |
| Japan | 12,827 | 16,177 | 34,924 |
| Korea | 37,790 | 24,956 | 52,074 |
| Taiwan | 22,202 | 15,774 | 19,789 |
| Other APAC | 14,056 | 14,111 | 23,705 |
| Total net revenues | $ 418,973 | $ 444,538 | $ 651,138 |

Net revenue

**Concentration Risk [Line Items]**

Schedules of Concentration of Risk, by Risk Factor

The following customers represented 10% or more of the Company's net revenues for the respective years:

| Customer | Year Ended December 31, 2024 | 2023 | 2022 |
|---|---|---|---|
| Avnet | 30 % | 27 % | 31 % |
| Honestar Technologies Co., Ltd. | 11 % | 18 % | 11 % |
| Salcomp Group | * | 10 % | * |

* Total customer revenue was less than 10% of net revenues.

Accounts receivable

**Concentration Risk [Line Items]**

Schedules of Concentration

The following customers represented 10% or more of accounts receivable:

of Risk, by Risk Factor

| Customer | December 31, 2024 | December 31, 2023 |
|---|---|---|
| Avnet | 32 % | 39 % |
| Honestar Technologies Co., Ltd. | 12 % | 20 % |
| Salcomp Group | 13 % | 10 % |

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**COMMON STOCK REPURCHASES AND CASH DIVIDENDS (Tables)**

**12 Months Ended**

**Dec. 31, 2024**

**COMMON STOCK REPURCHASES AND CASH DIVIDENDS**

Schedule of Dividends Declared and Paid

The following table presents the quarterly dividends declared per share of the Company's common stock for the periods indicated:

| | Year Ended December 31, | | |
|---|---|---|---|
| | 2024 | 2023 | 2022 |
| First Quarter | $ 0.20 | $ 0.19 | $ 0.18 |
| Second Quarter | $ 0.20 | $ 0.19 | $ 0.18 |
| Third Quarter | $ 0.20 | $ 0.19 | $ 0.18 |
| Fourth Quarter | $ 0.21 | $ 0.20 | $ 0.18 |

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**EARNINGS PER SHARE (Tables)**

**12 Months Ended**

**Dec. 31, 2024**

**EARNINGS PER SHARE**

Schedule of Earnings per share calculation

A summary of the earnings per share calculation is as follows:

| (In thousands, except per share amounts) | Year Ended December 31, 2024 | 2023 | 2022 |
|---|---|---|---|
| Basic earnings per share: | | | |
| Net income | $ 32,234 | $ 55,735 | $ 170,851 |
| Weighted-average common shares | 56,820 | 57,195 | 57,801 |
| Basic earnings per share | $ 0.57 | $ 0.97 | $ 2.96 |
| Diluted earnings per share: (1) | | | |
| Net income | $ 32,234 | $ 55,735 | $ 170,851 |
| Weighted-average common shares | 56,820 | 57,195 | 57,801 |
| Effect of dilutive awards: | | | |
| Employee stock plans | 310 | 427 | 570 |
| Diluted weighted-average common shares | 57,130 | 57,622 | 58,371 |
| Diluted earnings per share | $ 0.56 | $ 0.97 | $ 2.93 |

(1) The Company includes the shares underlying performance-based awards in the calculation of diluted earnings per share if the performance conditions have been satisfied as of the end of the reporting period and excludes such shares when the necessary conditions have not been met. The Company has included in the 2024, 2023 and 2022 calculations those shares that were contingently issuable upon the satisfaction of the performance conditions as of the end of the respective periods.

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**PROVISION (BENEFIT) FOR INCOME TAXES (Tables)**

**12 Months Ended**

**Dec. 31, 2024**

**PROVISION (BENEFIT) FOR INCOME TAXES**

U.S. and foreign components of income before income taxes

U.S. and foreign components of income before income taxes were:

| (In thousands) | Year Ended December 31, 2024 | 2023 | 2022 |
|---|---|---|---|
| U.S. operations | $ (4,521) | $ 2,995 | $ 17,250 |
| Foreign operations | 35,275 | 42,912 | 166,176 |
| Total income before income taxes | $ 30,754 | $ 45,907 | $ 183,426 |

Components of provision (benefit) for income taxes

The components of the provision (benefit) for income taxes are as follows:

| (In thousands) | Year Ended December 31, 2024 | 2023 | 2022 |
|---|---|---|---|
| Current provision (benefit): | | | |
| Federal | $ 5,876 | $ (1,193) | $ 19,740 |
| State | 3 | 3 | 2 |
| Foreign | 1,392 | 1,331 | 1,079 |
| | 7,271 | 141 | 20,821 |
| Deferred provision (benefit): | | | |
| Federal | (8,177) | (9,178) | (7,962) |
| State | — | — | — |
| Foreign | (574) | (791) | (284) |
| | (8,751) | (9,969) | (8,246) |
| Total | $ (1,480) | $ (9,828) | $ 12,575 |

Effective income tax rate reconciliation

The provision (benefit) for income taxes differs from the amount that would result by applying the applicable federal income tax rate to income before income taxes, as follows:

| | Year Ended December 31, 2024 | 2023 | 2022 |
|---|---|---|---|
| Provision (benefit) computed at Federal statutory rate | 21.0 % | 21.0 % | 21.0 % |
| Business tax credits | (14.6) | (12.2) | (3.7) |
| Stock-based compensation | 6.4 | (0.1) | (1.6) |
| Foreign income taxed at different rate | (21.0) | (17.6) | (18.5) |
| GILTI inclusion | 2.4 | 4.1 | 8.5 |
| Uncertain Tax Positions | (3.7) | (18.6) | (0.1) |
| Valuation allowance | 5.3 | 4.3 | 1.3 |
| Other | (0.6) | (2.3) | — |
| Total | (4.8)% | (21.4)% | 6.9 % |

Components of net deferred income tax assets (liabilities)

The components of the net deferred income tax assets (liabilities) were as follows:

| (In thousands) | December 31, 2024 | 2023 |
|---|---|---|
| Deferred tax assets: | | |
| R&D costs capitalized for tax purposes | $ 39,807 | $ 30,886 |
| Other reserves and accruals | 3,598 | 861 |
| Tax credit carry-forwards | 29,558 | 28,223 |
| Stock compensation | 3,155 | 1,543 |
| Capital losses | 140 | 141 |
| Net operating loss | 2,268 | 2,269 |
| Other | 421 | 465 |
| Valuation allowance | (32,659) | (31,031) |
| | 46,288 | 33,357 |
| Deferred tax liabilities: | | |
| Fixed assets, Intangible and Goodwill | (9,814) | (5,040) |
| | (9,814) | (5,040) |
| Net deferred tax assets | $ 36,474 | $ 28,317 |

Unrecognized tax benefits rollforward

The Company applies the provisions of ASC 740-10, relating to accounting for uncertain income taxes. Reconciliation of the beginning and ending amount of unrecognized tax benefits:

| (In thousands) | Unrecognized Tax Benefits |
|---|---|
| Unrecognized tax benefits balance at January 1, 2022 | $ 21,363 |
| Gross increase for tax positions of current year | 2,188 |
| Gross decrease for tax positions of prior years | — |
| Statute of limitation release for tax positions of prior years | (165) |
| Unrecognized tax benefits balance at December 31, 2022 | 23,386 |
| Gross increase for tax positions of current year | 605 |
| Gross decrease for tax positions of prior years | — |
| Statute of limitation release for tax positions of prior years | (7,602) |
| Unrecognized tax benefits balance at December 31, 2023 | 16,389 |
| Gross increase for tax positions of current year | 765 |
| Gross decrease for tax positions of prior years | (876) |
| Statute of limitation release for tax positions of prior years | (1,103) |
| Unrecognized tax benefits balance at December 31, 2024 | $ 15,175 |

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**LEASES AND COMMITMENTS (Tables)**

**12 Months Ended**

**Dec. 31, 2024**

**LEASES AND COMMITMENTS**

Supplemental Balance Sheet Information of Operating Leases

Balance sheet information related to leases was as follows:

| (In thousands) | Balance Sheet Classification | December 31, 2024 | December 31, 2023 |
|---|---|---|---|
| **Right-of-use assets** | | | |
| Operating lease assets | Other assets | $ 16,076 | $ 10,398 |
| | | | |
| **Lease liabilities** | | | |

| | | | |
|---|---|---|---|
| Current operating lease liabilities | Other accrued liabilities | $ 2,929 | $ 2,626 |
| Non-current operating lease liabilities | Other liabilities | 12,631 | 7,354 |
| Total | | $ 15,560 | $ 9,980 |

Lease Terms and Discount Rate

| Lease term and discount rate | December 31, 2024 | December 31, 2023 |
|---|---|---|
| Weighted average remaining lease term | 5.8 years | 3.8 years |
| Weighted average discount rate | 6.7 % | 6.1 % |

Supplemental Cash Flow Information Related to Leases

| (In thousands) | Year Ended December 31, 2024 | 2023 |
|---|---|---|
| Cash paid for amounts included in the measurement of lease liabilities: | | |
| Operating cash flows from operating leases | $ 4,008 | $ 3,579 |
| Right-of-use assets obtained in exchange for new operating lease obligations | $ 9,495 | $ 4,889 |

Lessee, Operating Lease, Liability, Maturity

| (In thousands) | December 31, 2024 |
|---|---|
| 2025 | $ 3,849 |
| 2026 | 4,148 |
| 2027 | 2,906 |
| 2028 | 2,439 |
| 2029 | 1,596 |
| Thereafter | 4,065 |
| Total future minimum lease payments | 19,003 |
| Less imputed interest | (3,443) |
| Total | $ 15,560 |

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**SEGMENT REPORTING (Tables)** — **12 Months Ended Dec. 31, 2024**

**SEGMENT REPORTING**

Schedule of consolidated operating results including significant segment expenses

The table below presents the Company's consolidated operating results including significant segment expenses:

| (In thousands) | Year Ended December 31, 2024 | 2023 | 2022 |
|---|---|---|---|
| NET REVENUES | $ 418,973 | $ 444,538 | $ 651,138 |
| Less: | | | |
| Stock-based compensation (1) | 35,076 | 28,528 | 22,364 |
| Amortization of acquisition-related intangible assets (2) | 1,034 | 1,928 | 2,169 |
| Cost of revenues (excluding 1 & 2) | 191,098 | 211,962 | 281,171 |
| Research and development (excluding 1) | 88,203 | 85,128 | 83,466 |
| Sales and marketing (excluding 1 & 2) | 59,761 | 57,710 | 56,298 |
| General and administrative (excluding 1) | 25,872 | 24,223 | 24,128 |
| Other operating expenses, net | — | — | 1,130 |
| INCOME FROM OPERATIONS | 17,929 | 35,059 | 180,412 |
| OTHER INCOME | 12,825 | 10,848 | 3,014 |
| PROVISION (BENEFIT) FOR INCOME TAXES | (1,480) | (9,828) | 12,575 |
| NET INCOME | $ 32,234 | $ 55,735 | $ 170,851 |

Schedule of other segment information

The table below presents other segment information:

| (In thousands) | Year Ended December 31, 2024 | 2023 | 2022 |
|---|---|---|---|
| Depreciation | $ 33,303 | $ 35,203 | $ 34,930 |
| Amortization of intangibles | $ 1,279 | $ 2,173 | $ 2,415 |
| Interest income | $ 13,576 | $ 11,655 | $ 3,471 |

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**ACQUISITION (Tables)** — **12 Months Ended Dec. 31, 2024**

**ACQUISITION**

Summary of Purchase Price and Estimated Fair Values of Assets Acquired and Liabilities Assumed

The following table summarizes the purchase price and estimated fair values of the assets acquired as of July 1, 2024, the completion of the Odyssey acquisition:

| (In thousands) | Total Amount |
|---|---|
| **Assets Acquired** | |
| Property and equipment | $ 1,168 |
| In-process research and development | 4,930 |
| Goodwill | 3,422 |
| Total purchase price | $ 9,520 |

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**SIGNIFICANT ACCOUNTING POLICIES AND RECENT ACCOUNTING PRONOUNCEMENTS (Segment Reporting) (Details)** — **12 Months Ended Dec. 31, 2024 segment**

**SEGMENT REPORTING**

Number of reportable segments 1

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**SIGNIFICANT ACCOUNTING POLICIES AND RECENT ACCOUNTING PRONOUNCEMENTS (Significant Accounting Policies) (Details) - USD ($) $ in Millions** — **12 Months Ended**

| | Dec. 31, 2024 | Dec. 31, 2023 | Dec. 31, 2022 |
|---|---|---|---|
| **Employee Benefits Plan** | | | |
| Defined Contribution Plan, Employer Discretionary Contribution Amount | $ 2.1 | $ 2.1 | $ 2.0 |
| **Foreign Exchange Transactions** | | | |
| Foreign Currency Transaction Gain (Loss), before Tax | $ (0.3) | (0.4) | |
| **Warranty** | | | |
| Product Warranty Period | P12M | | |
| **Advertising Expense** | | | |
| Advertising Expense | $ 1.5 | $ 1.3 | $ 1.4 |

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**COMPONENTS OF THE COMPANY'S CONSOLIDATED BALANCE SHEETS (Accounts Receivable) (Details) - USD ($) $ in Thousands**

| | Dec. 31, 2024 | Dec. 31, 2023 | Dec. 31, 2022 |
|---|---|---|---|
| **COMPONENTS OF THE COMPANY'S CONSOLIDATED BALANCE SHEETS** | | | |
| Accounts receivable trade | $ 57,308 | $ 53,147 | |
| Allowance for ship and debit | (26,446) | (36,017) | |
| Allowance for stock rotation and rebate | (3,254) | (1,775) | |
| Allowance for credit losses | (436) | (681) | $ (1,135) |
| Total | $ 27,172 | $ 14,674 | |

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**COMPONENTS OF THE COMPANY'S CONSOLIDATED BALANCE SHEETS (Allowance for Estimated Credit Losses) (Details) - USD ($) $ in Thousands** — **12 Months Ended**

| | Dec. 31, 2024 | Dec. 31, 2023 |
|---|---|---|

| Allowance for estimated credit losses | | |
|---|---|---|
| Beginning Balance | $ (681) | $ (1,135) |
| Provision for credit loss expense | (1,475) | (619) |
| Receivables written off | 0 | 0 |
| Recoveries collected | 1,720 | 1,073 |
| Ending Balance | $ (436) | $ (681) |

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**COMPONENTS OF THE COMPANY'S CONSOLIDATED BALANCE SHEETS (Inventories) (Details) - USD ($) $ in Thousands**

| | Dec. 31, 2024 | Dec. 31, 2023 |
|---|---|---|
| **Inventory, Net [Abstract]** | | |
| Raw materials | $ 101,414 | $ 96,467 |
| Work-in-process | 27,271 | 24,727 |
| Finished goods | 36,927 | 41,970 |
| Total | $ 165,612 | $ 163,164 |

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**COMPONENTS OF THE COMPANY'S CONSOLIDATED BALANCE SHEETS (Property and Equipment) (Details) - USD ($) $ in Thousands**

| | 12 Months Ended | | |
|---|---|---|---|
| | Dec. 31, 2024 | Dec. 31, 2023 | Dec. 31, 2022 |
| **Property, Plant and Equipment [Line Items]** | | | |
| Property and Equipment, Gross | $ 480,778 | $ 466,640 | |
| Less: Accumulated depreciation | (331,216) | (302,427) | |
| PROPERTY AND EQUIPMENT, net | 149,562 | 164,213 | |
| Depreciation | 33,303 | 35,203 | $ 34,930 |
| Property and Equipment \| Geographic Concentration Risk \| United States of America | | | |
| **Property, Plant and Equipment [Line Items]** | | | |
| Property and Equipment, Gross | $ 209,700 | $ 203,600 | $ 190,300 |
| Property and Equipment \| Geographic Concentration Risk \| Thailand | | | |
| **Property, Plant and Equipment [Line Items]** | | | |
| Concentration risk percentage | 10.00% | 11.00% | 12.00% |
| Property and Equipment \| Geographic Concentration Risk \| Malaysia | | | |
| **Property, Plant and Equipment [Line Items]** | | | |
| Concentration risk percentage | 15.00% | 15.00% | 15.00% |
| Land | | | |
| **Property, Plant and Equipment [Line Items]** | | | |
| Property and Equipment, Gross | $ 22,157 | $ 22,178 | |
| Construction-in-progress | | | |
| **Property, Plant and Equipment [Line Items]** | | | |
| Property and Equipment, Gross | 12,166 | 17,022 | |
| Building and improvements | | | |
| **Property, Plant and Equipment [Line Items]** | | | |
| Property and Equipment, Gross | 93,248 | 92,049 | |
| Machinery and equipment | | | |
| **Property, Plant and Equipment [Line Items]** | | | |
| Property and Equipment, Gross | 280,345 | 267,941 | |
| Computer software and hardware and office furniture and fixtures | | | |
| **Property, Plant and Equipment [Line Items]** | | | |
| Property and Equipment, Gross | $ 72,862 | $ 67,450 | |
| Minimum \| Building and improvements | | | |
| **Property, Plant and Equipment [Line Items]** | | | |
| Property and Equipment, Useful Life | 4 years | | |
| Minimum \| Machinery and equipment | | | |
| **Property, Plant and Equipment [Line Items]** | | | |
| Property and Equipment, Useful Life | 2 years | | |
| Minimum \| Computer software and hardware and office furniture and fixtures | | | |
| **Property, Plant and Equipment [Line Items]** | | | |
| Property and Equipment, Useful Life | 4 years | | |
| Maximum \| Building and improvements | | | |
| **Property, Plant and Equipment [Line Items]** | | | |
| Property and Equipment, Useful Life | 40 years | | |
| Maximum \| Machinery and equipment | | | |
| **Property, Plant and Equipment [Line Items]** | | | |
| Property and Equipment, Useful Life | 8 years | | |
| Maximum \| Computer software and hardware and office furniture and fixtures | | | |
| **Property, Plant and Equipment [Line Items]** | | | |
| Property and Equipment, Useful Life | 7 years | | |

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**COMPONENTS OF THE COMPANY'S CONSOLIDATED BALANCE SHEETS (Accumulated Other Comprehensive Loss) (Details) - USD ($) $ in Thousands**

| | 12 Months Ended | | |
|---|---|---|---|
| | Dec. 31, 2024 | Dec. 31, 2023 | Dec. 31, 2022 |
| **Accumulated Other Comprehensive Income (Loss) [Line Items]** | | | |
| Beginning balance | $ 752,241 | $ 755,216 | $ 912,032 |
| Other comprehensive income (loss) | (1,561) | 5,882 | (3,607) |
| Ending balance | 749,772 | 752,241 | 755,216 |
| Unrealized Gains and Losses on Available-for-Sale Securities | | | |
| **Accumulated Other Comprehensive Income (Loss) [Line Items]** | | | |
| Beginning balance | 256 | (5,323) | (1,165) |
| Other comprehensive income (loss) before reclassifications | 437 | 5,579 | (4,158) |
| Amounts reclassified from accumulated other comprehensive loss | 0 | 0 | 0 |
| Other comprehensive income (loss) | 437 | 5,579 | (4,158) |
| Ending balance | 693 | 256 | (5,323) |
| Defined Benefit Pension Items | | | |
| **Accumulated Other Comprehensive Income (Loss) [Line Items]** | | | |
| Beginning balance | 1,585 | 862 | (674) |
| Other comprehensive income (loss) before reclassifications | (1,319) | 811 | 1,459 |
| Amounts reclassified from accumulated other comprehensive loss | (167) | (88) | 77 |
| Other comprehensive income (loss) | (1,486) | 723 | 1,536 |

| | | | |
|---|---|---|---|
| Ending balance | 99 | 1,585 | 862 |
| Foreign Currency Items | | | |
| **Accumulated Other Comprehensive Income (Loss) [Line Items]** | | | |
| Beginning balance | (3,303) | (2,883) | (1,898) |
| Other comprehensive income (loss) before reclassifications | (512) | (420) | (985) |
| Amounts reclassified from accumulated other comprehensive loss | 0 | 0 | 0 |
| Other comprehensive income (loss) | (512) | (420) | (985) |
| Ending balance | (3,815) | (3,303) | (2,883) |
| Accumulated Other Comprehensive Loss | | | |
| **Accumulated Other Comprehensive Income (Loss) [Line Items]** | | | |
| Beginning balance | (1,462) | (7,344) | (3,737) |
| Other comprehensive income (loss) before reclassifications | (1,394) | 5,970 | (3,684) |
| Amounts reclassified from accumulated other comprehensive loss | (167) | (88) | 77 |
| Other comprehensive income (loss) | (1,561) | 5,882 | (3,607) |
| Ending balance | $ (3,023) | $ (1,462) | $ (7,344) |

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**FAIR VALUE MEASUREMENTS (Details) - USD ($) $ in Thousands**

| | Dec. 31, 2024 | Dec. 31, 2023 |
|---|---|---|
| **Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]** | | |
| Total Investments at Fair Value | $ 252,388 | $ 267,688 |
| Quoted Prices in Active Markets for Identical Assets (Level 1) | | |
| **Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]** | | |
| Total Investments at Fair Value | 567 | 491 |
| Significant Other Observable Inputs (Level 2) | | |
| **Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]** | | |
| Total Investments at Fair Value | 251,821 | 267,197 |
| Commercial paper | | |
| **Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]** | | |
| Investments at Fair Value | 2,048 | 20,275 |
| Commercial paper \| Quoted Prices in Active Markets for Identical Assets (Level 1) | | |
| **Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]** | | |
| Investments at Fair Value | 0 | 0 |
| Commercial paper \| Significant Other Observable Inputs (Level 2) | | |
| **Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]** | | |
| Investments at Fair Value | 2,048 | 20,275 |
| Corporate securities | | |
| **Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]** | | |
| Investments at Fair Value | 249,023 | 246,922 |
| Corporate securities \| Quoted Prices in Active Markets for Identical Assets (Level 1) | | |
| **Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]** | | |
| Investments at Fair Value | 0 | 0 |
| Corporate securities \| Significant Other Observable Inputs (Level 2) | | |
| **Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]** | | |
| Investments at Fair Value | 249,023 | 246,922 |
| Money market funds | | |
| **Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]** | | |
| Investments at Fair Value | 567 | 491 |
| Money market funds \| Quoted Prices in Active Markets for Identical Assets (Level 1) | | |
| **Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]** | | |
| Investments at Fair Value | 567 | 491 |
| Money market funds \| Significant Other Observable Inputs (Level 2) | | |
| **Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]** | | |
| Investments at Fair Value | 0 | $ 0 |
| U.S. government securities | | |
| **Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]** | | |
| Investments at Fair Value | 750 | |
| U.S. government securities \| Quoted Prices in Active Markets for Identical Assets (Level 1) | | |
| **Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]** | | |
| Investments at Fair Value | 0 | |
| U.S. government securities \| Significant Other Observable Inputs (Level 2) | | |
| **Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]** | | |
| Investments at Fair Value | $ 750 | |

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**MARKETABLE SECURITIES (Amortized Cost and Estimated Fair Value) (Details) - USD ($) $ in Thousands**

| | Dec. 31, 2024 | Dec. 31, 2023 |
|---|---|---|
| **Debt Securities, Available-for-sale [Line Items]** | | |
| Amortized Cost | $ 248,135 | $ 247,384 |
| Gross Unrealized Gains | 1,023 | 967 |
| Gross Unrealized Losses | (135) | (711) |
| Estimated Fair Market Value | 249,023 | 247,640 |
| Investments due in 3 months or less: | | |
| **Debt Securities, Available-for-sale [Line Items]** | | |
| Amortized Cost | 10,972 | 10,688 |
| Gross Unrealized Gains | 4 | 0 |
| Gross Unrealized Losses | (3) | (42) |
| Estimated Fair Market Value | 10,973 | 10,646 |
| Investments due in 4-12 months: | | |
| **Debt Securities, Available-for-sale [Line Items]** | | |
| Amortized Cost | 87,346 | 49,398 |
| Gross Unrealized Gains | 159 | 15 |
| Gross Unrealized Losses | (19) | (347) |
| Estimated Fair Market Value | 87,486 | 49,066 |
| Investments due in 12 months or greater: | | |
| **Debt Securities, Available-for-sale [Line Items]** | | |
| Amortized Cost | 149,817 | 187,298 |
| Gross Unrealized Gains | 860 | 952 |
| Gross Unrealized Losses | (113) | (322) |
| Estimated Fair Market Value | 150,564 | 187,928 |
| Commercial paper \| Investments due in 4-12 months: | | |
| **Debt Securities, Available-for-sale [Line Items]** | | |
| Amortized Cost | | 718 |
| Gross Unrealized Gains | | 0 |
| Gross Unrealized Losses | | 0 |

| | | |
|---|---|---|
| Estimated Fair Market Value | | 718 |
| Corporate securities \| Investments due in 3 months or less: | | |
| **Debt Securities, Available-for-sale [Line Items]** | | |
| Amortized Cost | 10,972 | 10,688 |
| Gross Unrealized Gains | 4 | 0 |
| Gross Unrealized Losses | (3) | (42) |
| Estimated Fair Market Value | 10,973 | 10,646 |
| Corporate securities \| Investments due in 4-12 months: | | |
| **Debt Securities, Available-for-sale [Line Items]** | | |
| Amortized Cost | 87,346 | 48,680 |
| Gross Unrealized Gains | 159 | 15 |
| Gross Unrealized Losses | (19) | (347) |
| Estimated Fair Market Value | 87,486 | 48,348 |
| Corporate securities \| Investments due in 12 months or greater: | | |
| **Debt Securities, Available-for-sale [Line Items]** | | |
| Amortized Cost | 149,817 | 187,298 |
| Gross Unrealized Gains | 860 | 952 |
| Gross Unrealized Losses | (113) | (322) |
| Estimated Fair Market Value | $ 150,564 | $ 187,928 |

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**MARKETABLE SECURITIES (Continuous Unrealized Loss Position) (Details) - USD ($) $ in Thousands**

| | Dec. 31, 2024 | Dec. 31, 2023 |
|---|---|---|
| **Debt Securities, Available-for-sale [Line Items]** | | |
| Less Than 12 Months Estimated Fair Market Value, Total marketable securities | $ 33,777 | $ 102,729 |
| Less Than 12 Months Gross Unrealized Losses, Total marketable securities | (116) | (371) |
| 12 Months or Longer Estimated Fair Market Value, Total marketable securities | 13,244 | 25,401 |
| 12 Months or Longer Gross Unrealized Losses, Total marketable securities | (19) | (340) |
| Total Estimated Fair Market Value, Total marketable securities | 47,021 | 128,130 |
| Total Gross Unrealized Losses, Total marketable securities | (135) | (711) |
| Corporate securities | | |
| **Debt Securities, Available-for-sale [Line Items]** | | |
| Less Than 12 Months Estimated Fair Market Value, Total marketable securities | 33,777 | 102,729 |
| Less Than 12 Months Gross Unrealized Losses, Total marketable securities | (116) | (371) |
| 12 Months or Longer Estimated Fair Market Value, Total marketable securities | 13,244 | 25,401 |
| 12 Months or Longer Gross Unrealized Losses, Total marketable securities | (19) | (340) |
| Total Estimated Fair Market Value, Total marketable securities | 47,021 | 128,130 |
| Total Gross Unrealized Losses, Total marketable securities | $ (135) | $ (711) |

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**MARKETABLE SECURITIES (Narrative) (Details) - USD ($)**

| | 12 Months Ended | |
|---|---|---|
| | Dec. 31, 2024 | Dec. 31, 2023 |
| **MARKETABLE SECURITIES** | | |
| Accrued interest receivable | $ 2,800,000 | $ 2,300,000 |
| Weighted Average Interest Rate on Investments | 5.08% | 4.87% |
| Debt Securities, Available-for-sale, Allowance for Credit Loss | $ 0 | $ 0 |
| Unrealized losses on marketable securities | $ 0 | $ 0 |

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**GOODWILL AND INTANGIBLE ASSETS (Goodwill) (Details) - USD ($) $ in Thousands**

| | 12 Months Ended | |
|---|---|---|
| | Dec. 31, 2024 | Dec. 31, 2023 |
| **GOODWILL AND INTANGIBLE ASSETS** | | |
| Goodwill, Beginning balance | $ 91,849 | $ 91,849 |
| Goodwill acquired during the period | 3,422 | 0 |
| Goodwill, Ending balance | $ 95,271 | $ 91,849 |

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**GOODWILL AND INTANGIBLE ASSETS (Narrative) (Details) - USD ($) $ in Thousands**

| | 12 Months Ended | | | |
|---|---|---|---|---|
| | Dec. 31, 2024 | Dec. 31, 2023 | Dec. 31, 2022 | Jul. 31, 2024 |
| **Intangible Assets and Goodwill [Line Items]** | | | | |
| Goodwill acquired during the period | $ 3,422 | $ 0 | | |
| Amortization of intangibles | $ 1,279 | 2,173 | $ 2,415 | |
| Minimum | | | | |
| **Intangible Assets and Goodwill [Line Items]** | | | | |
| Useful life (in years) | 2 years | | | |
| Maximum | | | | |
| **Intangible Assets and Goodwill [Line Items]** | | | | |
| Useful life (in years) | 12 years | | | |
| Domain name | | | | |
| **Intangible Assets and Goodwill [Line Items]** | | | | |
| Indefinite-Lived Intangible Assets | $ 1,261 | 1,261 | | |
| In-process research and development | | | | |
| **Intangible Assets and Goodwill [Line Items]** | | | | |
| Indefinite-Lived Intangible Assets | $ 4,930 | $ 0 | | $ 4,900 |

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**GOODWILL AND INTANGIBLE ASSETS (Intangible Assets Residual Value) (Details) - USD ($) $ in Thousands**

| | Dec. 31, 2024 | Jul. 31, 2024 | Dec. 31, 2023 |
|---|---|---|---|
| **Intangible Assets, Net[Abstract]** | | | |
| Intangible Assets, Gross | $ 46,077 | | $ 41,147 |
| Accumulated amortization | (38,002) | | (36,723) |
| Total | 1,884 | | |
| Total Intangible Assets, Net | 8,075 | | 4,424 |
| Developed technology | | | |
| **Intangible Assets, Net[Abstract]** | | | |
| Finite-Lived Intangible Assets, Gross | 37,960 | | 37,960 |
| Accumulated amortization | (36,492) | | (35,459) |
| Total | 1,468 | | 2,501 |
| Technology licenses | | | |

| | | | |
|---|---|---|---|
| **Intangible Assets, Net[Abstract]** | | | |
| Finite-Lived Intangible Assets, Gross | 1,926 | | 1,926 |
| Accumulated amortization | (1,510) | | (1,264) |
| Total | 416 | | 662 |
| Domain name | | | |
| **Intangible Assets, Net[Abstract]** | | | |
| Indefinite-Lived Intangible Assets | 1,261 | | 1,261 |
| Accumulated amortization | 0 | | 0 |
| In-process research and development | | | |
| **Intangible Assets, Net[Abstract]** | | | |
| Indefinite-Lived Intangible Assets | 4,930 | $ 4,900 | 0 |
| Accumulated amortization | $ 0 | | $ 0 |

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| **GOODWILL AND INTANGIBLE ASSETS (Future Amortization Expense) (Details) - USD ($) $ in Thousands** | **Dec. 31, 2024** | **Jul. 31, 2024** | **Dec. 31, 2023** |
|---|---|---|---|
| **Finite-Lived Intangible Assets, Net, Amortization Expense, Fiscal Year Maturity [Abstract]** | | | |
| 2025 | $ 832 | | |
| 2026 | 687 | | |
| 2027 | 365 | | |
| Total | 1,884 | | |
| Domain name | | | |
| **Finite-Lived Intangible Assets, Net, Amortization Expense, Fiscal Year Maturity [Abstract]** | | | |
| Indefinite-Lived Intangible Assets | 1,261 | | $ 1,261 |
| In-process research and development | | | |
| **Finite-Lived Intangible Assets, Net, Amortization Expense, Fiscal Year Maturity [Abstract]** | | | |
| Indefinite-Lived Intangible Assets | $ 4,930 | $ 4,900 | $ 0 |

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| **STOCK PLANS AND SHARE BASED COMPENSATION (Narrative) (Details) shares in Millions** | **12 Months Ended Dec. 31, 2024 plan period shares** |
|---|---|
| **Share-based Compensation Arrangement by Share-based Payment Award [Line Items]** | |
| Number of stock-based compensation plans \| plan | 3 |
| Number of shares available for future issuance | 3.9 |
| 2016 Incentive Award Plan | |
| **Share-based Compensation Arrangement by Share-based Payment Award [Line Items]** | |
| Share-based Compensation Arrangement by Share-based Payment Award, Shares Issued in Period | 3.9 |
| Share-based Compensation Arrangement by Share-based Payment Award, Number of Shares Available for Grant | 3.1 |
| Restricted Stock Units (RSUs) | |
| **Share-based Compensation Arrangement by Share-based Payment Award [Line Items]** | |
| Awards vesting period | 4 years |
| Employee Stock Purchase Plan | |
| **Share-based Compensation Arrangement by Share-based Payment Award [Line Items]** | |
| Maximum percentage of employee's compensation eligible for payroll deductions | 15.00% |
| Purchase price of the purchase plan as percentage of the lower of the fair market value on the first day of each offering period or on the purchase date | 85.00% |
| Number of purchase periods in each offering period \| period | 1 |
| Duration of each purchase period in each offering period | 6 months |
| Shares reserved for issuance | 7.5 |
| Number of shares purchased | 6.9 |
| Share-based Compensation Arrangement by Share-based Payment Award, Number of Shares Available for Grant | 0.6 |
| Employee Stock Option [Member] | |
| **Share-based Compensation Arrangement by Share-based Payment Award [Line Items]** | |
| Awards vesting period | 4 years |

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| **STOCK PLANS AND SHARE BASED COMPENSATION (Stock-Based Compensation) (Details) - USD ($) $ in Thousands** | **12 Months Ended Dec. 31, 2024** | **Dec. 31, 2023** | **Dec. 31, 2022** |
|---|---|---|---|
| **Stock-based compensation expense for stock options, stock awards and employee stock purchases included in operations:** | | | |
| Stock-based compensation expense | $ 35,076 | $ 28,528 | $ 22,364 |
| Unrecognized Compensation Expense for Unvested Awards | 55,745 | | |
| Long-Term Performance-Based Awards (PRSUs) | | | |
| **Stock-based compensation expense for stock options, stock awards and employee stock purchases included in operations:** | | | |
| Unrecognized Compensation Expense for Unvested Awards | $ 8,179 | | |
| Weighted Average Remaining Recognition Period | 1 year 6 months 21 days | | |
| Restricted Stock Units (RSUs) | | | |
| **Stock-based compensation expense for stock options, stock awards and employee stock purchases included in operations:** | | | |
| Stock-based compensation expense | $ 25,700 | 23,400 | 23,200 |
| Unrecognized Compensation Expense for Unvested Awards | $ 47,410 | | |
| Weighted Average Remaining Recognition Period | 2 years 7 months 9 days | | |
| Employee Stock Purchase Plan | | | |
| **Stock-based compensation expense for stock options, stock awards and employee stock purchases included in operations:** | | | |
| Stock-based compensation expense | $ 1,700 | 1,900 | 1,900 |
| Unrecognized Compensation Expense for Unvested Awards | $ 156 | | |
| Weighted Average Remaining Recognition Period | 29 days | | |
| Performance Based Awards, Long-term and Short-term | | | |
| **Stock-based compensation expense for stock options, stock awards and employee stock purchases included in operations:** | | | |
| Stock-based compensation expense | $ 7,700 | 3,200 | (2,700) |
| Cost of revenues | | | |
| **Stock-based compensation expense for stock options, stock awards and employee stock purchases included in operations:** | | | |
| Stock-based compensation expense | 2,090 | 1,692 | 1,132 |
| Research and development | | | |
| **Stock-based compensation expense for stock options, stock awards and employee stock purchases included in operations:** | | | |
| Stock-based compensation expense | 12,587 | 10,939 | 10,428 |
| Sales and marketing | | | |
| **Stock-based compensation expense for stock options, stock awards and employee stock purchases included in operations:** | | | |
| Stock-based compensation expense | 8,064 | 6,888 | 6,035 |
| General and administrative | | | |
| **Stock-based compensation expense for stock options, stock awards and employee stock purchases included in operations:** | | | |
| Stock-based compensation expense | $ 12,335 | $ 9,009 | $ 4,769 |

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| **STOCK PLANS AND** | **12 Months Ended** |
|---|---|

**SHARE BASED COMPENSATION (Fair Value Assumptions) (Details) - Employee Stock Purchase Plan - $ / shares**

| | Dec. 31, 2024 | Dec. 31, 2023 | Dec. 31, 2022 |
|---|---|---|---|
| **Share-based Compensation Arrangement by Share-based Payment Award [Line Items]** | | | |
| Risk-free interest rates | 5.15% | 5.15% | 1.71% |
| Expected volatility rates | 36.00% | 37.00% | 41.00% |
| Expected dividend yield | 1.15% | 0.90% | 0.89% |
| Expected term of purchase rights (in years) | 6 months | 5 months 26 days | 6 months |
| Weighted-average estimated fair value of purchase rights | $ 18.27 | $ 23.75 | $ 21.63 |

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**STOCK PLANS AND SHARE BASED COMPENSATION (Option Activity) (Details) - Employee Stock Option [Member] - USD ($) $ in Millions**

| | 12 Months Ended | | |
|---|---|---|---|
| | Dec. 31, 2024 | Dec. 31, 2023 | Dec. 31, 2022 |
| **Option activity under the Plans** | | | |
| Stock options granted | 0 | | |
| Exercised | 0 | 0 | |
| Stock option shares outstanding | 0 | | |
| Total intrinsic value of options exercised | | $ 0.8 | |

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**STOCK PLANS AND SHARE BASED COMPENSATION (Performance-based Awards and Restricted Stock Units) (Details) - USD ($) $ / shares in Units, $ in Thousands**

| | 12 Months Ended | | |
|---|---|---|---|
| | Dec. 31, 2024 | Dec. 31, 2023 | Dec. 31, 2022 |
| Performance Based Awards | | | |
| **Share-based Compensation Arrangement by Share-based Payment Award [Line Items]** | | | |
| Number of performance-based awards shares released as a percentage of target number, minimum | 0.00% | | |
| Number of performance-based awards shares released as a percentage of target number, maximum | 200.00% | | |
| **Shares** | | | |
| Outstanding, shares at beginning of the period | 38,000 | 34,000 | 104,000 |
| Granted, shares | 185,000 | 131,000 | 119,000 |
| Vested, shares | (38,000) | (34,000) | (104,000) |
| Forfeited or canceled, shares | (119,000) | (93,000) | (85,000) |
| Outstanding, shares at ending of the period | 66,000 | 38,000 | 34,000 |
| Outstanding, weighted-average grant date fair value per share, beginning of period | $ 82.95 | $ 79.94 | $ 84.47 |
| Granted, weighted-average grant date fair value per share | 69.97 | 82.96 | 79.91 |
| Vested, weighted-average grant date fair value per share | 82.94 | 79.94 | 84.48 |
| Forfeited or canceled, weighted-average grant date fair value per share | 69.98 | 82.96 | 79.89 |
| Outstanding, weighted-average grant date fair value per share, end of period | $ 69.95 | $ 82.95 | $ 79.94 |
| Outstanding, weighted-average remaining contractual term (in years) | 0 years | | |
| Outstanding, aggregate intrinsic value | $ 4,090 | | |
| Outstanding and expected to vest, shares | 66,000 | | |
| Outstanding and expected to vest, weighted-average remaining contractual term (in years) | 0 years | | |
| Outstanding and expected to vest, aggregate intrinsic value | $ 4,090 | | |
| Grant date fair value of awards released | $ 3,200 | $ 2,700 | $ 8,800 |
| Long-Term Performance-Based Awards (PRSUs) | | | |
| **Share-based Compensation Arrangement by Share-based Payment Award [Line Items]** | | | |
| Number of performance-based awards shares released as a percentage of target number, minimum | 0.00% | | |
| Number of performance-based awards shares released as a percentage of target number, maximum | 200.00% | | |
| Performance period | 3 years | | |
| **Shares** | | | |
| Outstanding, shares at beginning of the period | 256,000 | 236,000 | 383,000 |
| Granted, shares | 186,000 | 146,000 | 110,000 |
| Vested, shares | 0 | (23,000) | (135,000) |
| Forfeited or canceled, shares | (125,000) | (103,000) | (122,000) |
| Outstanding, shares at ending of the period | 317,000 | 256,000 | 236,000 |
| Outstanding, weighted-average grant date fair value per share, beginning of period | $ 80.08 | $ 77.82 | $ 53.14 |
| Granted, weighted-average grant date fair value per share | 68.30 | 80.92 | 78.96 |
| Vested, weighted-average grant date fair value per share | 0 | 49.68 | 34.09 |
| Forfeited or canceled, weighted-average grant date fair value per share | 78.34 | 82.92 | 49.68 |
| Outstanding, weighted-average grant date fair value per share, end of period | $ 73.85 | $ 80.08 | $ 77.82 |
| Outstanding, weighted-average remaining contractual term (in years) | 1 year 6 months 21 days | | |
| Outstanding, aggregate intrinsic value | $ 19,534 | | |
| Outstanding and expected to vest, shares | 177,000 | | |
| Outstanding and expected to vest, weighted-average remaining contractual term (in years) | 2 years | | |
| Outstanding and expected to vest, aggregate intrinsic value | $ 10,946 | | |
| Grant date fair value of awards released | | $ 1,100 | $ 4,600 |
| Restricted Stock Units (RSUs) | | | |
| **Share-based Compensation Arrangement by Share-based Payment Award [Line Items]** | | | |
| Awards vesting period | 4 years | | |
| **Shares** | | | |
| Outstanding, shares at beginning of the period | 981,000 | 1,096,000 | 1,144,000 |
| Granted, shares | 440,000 | 335,000 | 519,000 |
| Vested, shares | (371,000) | (418,000) | (481,000) |
| Forfeited or canceled, shares | (121,000) | (32,000) | (86,000) |
| Outstanding, shares at ending of the period | 929,000 | 981,000 | 1,096,000 |
| Outstanding, weighted-average grant date fair value per share, beginning of period | $ 70.27 | $ 60.52 | $ 46.81 |
| Granted, weighted-average grant date fair value per share | 67.09 | 80.97 | 76.01 |
| Vested, weighted-average grant date fair value per share | 64.28 | 53.08 | 44.70 |
| Forfeited or canceled, weighted-average grant date fair value per share | 72.87 | 73.29 | 60.02 |
| Outstanding, weighted-average grant date fair value per share, end of period | $ 70.82 | $ 70.27 | $ 60.52 |
| Outstanding, weighted-average remaining contractual term (in years) | 1 year 5 months 12 days | | |
| Outstanding, aggregate intrinsic value | $ 57,300 | | |
| Outstanding and expected to vest, shares | 870,000 | | |
| Outstanding and expected to vest, weighted-average remaining contractual term (in years) | 1 year 4 months 17 days | | |
| Outstanding and expected to vest, aggregate intrinsic value | $ 53,649 | | |
| Grant date fair value of awards released | $ 23,900 | $ 22,200 | $ 21,500 |

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| SIGNIFICANT CUSTOMERS AND GEOGRAPHIC NET REVENUES (Customer and Credit Risk Concentration) (Details) $ in Thousands | 12 Months Ended | | |
|---|---|---|---|
| | Dec. 31, 2024 USD ($) customer | Dec. 31, 2023 USD ($) customer | Dec. 31, 2022 USD ($) customer |
| **Concentration Risk [Line Items]** | | | |
| NET REVENUES \| $ | $ 418,973 | $ 444,538 | $ 651,138 |
| Distributors | | | |
| **Concentration Risk [Line Items]** | | | |
| NET REVENUES \| $ | $ 292,900 | $ 307,400 | $ 457,700 |
| Credit concentration risk \| Accounts receivable | | | |
| **Concentration Risk [Line Items]** | | | |
| Number of major customers \| customer | 10 | 10 | |
| Credit concentration risk \| Accounts receivable \| Avnet | | | |
| **Concentration Risk [Line Items]** | | | |
| Concentration risk percentage | 32.00% | 39.00% | |
| Credit concentration risk \| Accounts receivable \| Honestar Technologies Co., Ltd. | | | |
| **Concentration Risk [Line Items]** | | | |
| Concentration risk percentage | 12.00% | 20.00% | |
| Credit concentration risk \| Accounts receivable \| Salcomp Group | | | |
| **Concentration Risk [Line Items]** | | | |
| Concentration risk percentage | 13.00% | 10.00% | |
| Credit concentration risk \| Accounts receivable \| Ten Customers | | | |
| **Concentration Risk [Line Items]** | | | |
| Concentration risk percentage | 87.00% | 86.00% | |
| Customer concentration risk \| Net revenue | | | |
| **Concentration Risk [Line Items]** | | | |
| Number of major customers \| customer | 10 | 10 | 10 |
| Concentration risk, percentage of total net revenues | 79.00% | 80.00% | 76.00% |
| Customer concentration risk \| Net revenue \| Avnet | | | |
| **Concentration Risk [Line Items]** | | | |
| Concentration risk, percentage of total net revenues | 30.00% | 27.00% | 31.00% |
| Customer concentration risk \| Net revenue \| Honestar Technologies Co., Ltd. | | | |
| **Concentration Risk [Line Items]** | | | |
| Concentration risk, percentage of total net revenues | 11.00% | 18.00% | 11.00% |
| Customer concentration risk \| Net revenue \| Salcomp Group | | | |
| **Concentration Risk [Line Items]** | | | |
| Concentration risk, percentage of total net revenues | | 10.00% | |

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| SIGNIFICANT CUSTOMERS AND GEOGRAPHIC NET REVENUES (Geographic Net Revenues) (Details) - USD ($) $ in Thousands | 12 Months Ended | | |
|---|---|---|---|
| | Dec. 31, 2024 | Dec. 31, 2023 | Dec. 31, 2022 |
| **Schedule of Revenues by Geography [Line Items]** | | | |
| NET REVENUES | $ 418,973 | $ 444,538 | $ 651,138 |
| Americas | | | |
| **Schedule of Revenues by Geography [Line Items]** | | | |
| NET REVENUES | 20,888 | 22,165 | 45,317 |
| Germany | | | |
| **Schedule of Revenues by Geography [Line Items]** | | | |
| NET REVENUES | 22,047 | 23,041 | 52,876 |
| Other EMEA | | | |
| **Schedule of Revenues by Geography [Line Items]** | | | |
| NET REVENUES | 22,866 | 27,820 | 32,429 |
| Hong Kong/China | | | |
| **Schedule of Revenues by Geography [Line Items]** | | | |
| NET REVENUES | 238,477 | 265,936 | 356,865 |
| India | | | |
| **Schedule of Revenues by Geography [Line Items]** | | | |
| NET REVENUES | 27,820 | 34,558 | 33,159 |
| Japan | | | |
| **Schedule of Revenues by Geography [Line Items]** | | | |
| NET REVENUES | 12,827 | 16,177 | 34,924 |
| Korea | | | |
| **Schedule of Revenues by Geography [Line Items]** | | | |
| NET REVENUES | 37,790 | 24,956 | 52,074 |
| Taiwan | | | |
| **Schedule of Revenues by Geography [Line Items]** | | | |
| NET REVENUES | 22,202 | 15,774 | 19,789 |
| Other APAC | | | |
| **Schedule of Revenues by Geography [Line Items]** | | | |
| NET REVENUES | $ 14,056 | $ 14,111 | $ 23,705 |

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| COMMON STOCK REPURCHASES AND CASH DIVIDENDS (Common Stock Repurchases) (Details) - USD ($) $ in Thousands, shares in Millions | 12 Months Ended | | | | |
|---|---|---|---|---|---|
| | Dec. 31, 2024 | Dec. 31, 2023 | Dec. 31, 2022 | Oct. 31, 2024 | Dec. 31, 2021 |
| **Class of Stock [Line Items]** | | | | | |
| Stock Repurchased and Retired During Period, Value | $ 27,881 | $ 55,349 | $ 311,094 | | |
| Common Stock | | | | | |
| **Class of Stock [Line Items]** | | | | | |
| Stock Repurchase Program, Authorized Amount | | | $ 325,000 | $ 50,000 | |
| Stock Repurchase Program, Remaining Authorized Repurchase Amount | $ 48,100 | $ 26,000 | | | $ 67,300 |
| Stock Repurchased and Retired During Period, Shares | 0.4 | 0.8 | 3.8 | | |
| Stock Repurchased and Retired During Period, Value | $ 27,900 | $ 55,300 | $ 311,100 | | |

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| COMMON STOCK REPURCHASES AND CASH DIVIDENDS | 1 Months Ended | | | | 3 Months Ended | | | | | | | | | | | 12 Months Ended | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Oct. 31, 2024 | Oct. 31, | Feb. 28, | Jan. 31, 2022 | Oct. 31, | Dec. 31, | Sep. 30, | Jun. 30, | Mar. 31, | Dec. 31, | Sep. 30, | Jun. 30, | Mar. 31, | Dec. 31, | Sep. 30, | Jun. 30, | Mar. 31, | Dec. 31, | Dec. 31, | Dec. 31, |

| (Cash Dividends) (Details) $ / shares in Units, $ in Thousands | dividend $ / shares | 2023 item $ / shares | 2023 $ / shares | dividend $ / shares | 2021 $ / shares | 2024 $ / shares | 2024 $ / shares | 2024 $ / shares | 2024 $ / shares | 2023 $ / shares | 2023 $ / shares | 2023 $ / shares | 2023 $ / shares | 2022 $ / shares | 2022 $ / shares | 2022 $ / shares | 2022 $ / shares | 2024 USD ($) | 2023 USD ($) | 2022 USD ($) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **COMMON STOCK REPURCHASES AND CASH DIVIDENDS** | | | | | | | | | | | | | | | | | | | | |
| Common Stock, Dividends, Per Share, Declared | | | | | | $ 0.21 | $ 0.20 | $ 0.20 | $ 0.20 | $ 0.20 | $ 0.19 | $ 0.19 | $ 0.19 | $ 0.18 | $ 0.18 | $ 0.18 | $ 0.18 | | | |
| Payments of dividends to stockholders \| $ | | | | | | | | | | | | | | | | | | $ 46,037 | $ 44,008 | $ 41,492 |
| Common Stock, Dividends, Number of Quarterly Distributions Declared | 5 | 4 | | 4 | | | | | | | | | | | | | | | | |
| Common Stock, Dividends, Increase Per Share, Declared, Two Fiscal Years Prior, Each Quarter | | | | $ 0.03 | | | | | | | | | | | | | | | | |
| Common Stock, Dividends, Per Share, Declared, Two Fiscal Years Prior, Each Quarter | | | | $ 0.18 | $ 0.15 | | | | | | | | | | | | | | | |
| Common Stock, Dividends, Per Share, Declared, Prior Fiscal Year, Each Quarter | | | $ 0.19 | | | | | | | | | | | | | | | | | |
| Common Stock, Dividends Per Share Declared, Prior Fiscal Year, Fourth Quarter | | $ 0.20 | | | | | | | | | | | | | | | | | | |
| Common Stock, Dividends, Per Share, Declared, Current Fiscal Year, Each Quarter | | $ 0.20 | | | | | | | | | | | | | | | | | | |
| Common Stock, Dividends Per Share Declared, Current Fiscal Year, Fourth Quarter | $ 0.21 | | | | | | | | | | | | | | | | | | | |
| Common Stock, Dividends, Per Share, Declared, Next Fiscal Year, Each Quarter | $ 0.21 | | | | | | | | | | | | | | | | | | | |

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| EARNINGS PER SHARE (Details) - USD ($) $ / shares in Units, shares in Thousands, $ in Thousands | 12 Months Ended | | |
|---|---|---|---|
| | Dec. 31, 2024 | Dec. 31, 2023 | Dec. 31, 2022 |
| **Basic earnings per share:** | | | |
| Net income | $ 32,234 | $ 55,735 | $ 170,851 |
| Weighted-average common shares | 56,820 | 57,195 | 57,801 |
| Basic earnings per share | $ 0.57 | $ 0.97 | $ 2.96 |
| **Diluted earnings per share:** | | | |
| Net income | $ 32,234 | $ 55,735 | $ 170,851 |
| Weighted-average common shares | 56,820 | 57,195 | 57,801 |
| **Effect of dilutive awards:** | | | |
| Employee stock plans | 310 | 427 | 570 |
| Diluted weighted-average common shares | 57,130 | 57,622 | 58,371 |
| Diluted earnings per share | $ 0.56 | $ 0.97 | $ 2.93 |
| Stock awards excluded in the computation of diluted earnings per share | 0 | 0 | 0 |

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| PROVISION (BENEFIT) FOR INCOME TAXES (Details) - USD ($) $ in Thousands | 12 Months Ended | | |
|---|---|---|---|
| | Dec. 31, 2024 | Dec. 31, 2023 | Dec. 31, 2022 |
| **U.S. and foreign components of income before income taxes [Abstract]** | | | |
| U.S. operations | $ (4,521) | $ 2,995 | $ 17,250 |
| Foreign operations | 35,275 | 42,912 | 166,176 |
| INCOME BEFORE INCOME TAXES | 30,754 | 45,907 | 183,426 |
| **Current provision (benefit):** | | | |
| Federal | 5,876 | (1,193) | 19,740 |
| State | 3 | 3 | 2 |
| Foreign | 1,392 | 1,331 | 1,079 |
| Current provision (benefit) | 7,271 | 141 | 20,821 |
| **Deferred provision (benefit):** | | | |
| Federal | (8,177) | (9,178) | (7,962) |
| State | 0 | 0 | 0 |
| Foreign | (574) | (791) | (284) |
| Deferred provision (benefit) | (8,751) | (9,969) | (8,246) |
| Income Tax Expense (Benefit), Total | $ (1,480) | $ (9,828) | $ 12,575 |
| **Effective income tax rate reconciliation [Abstract]** | | | |
| Provision (benefit) computed at Federal statutory rate | 21.00% | 21.00% | 21.00% |
| Business tax credits | (14.60%) | (12.20%) | (3.70%) |
| Stock-based compensation | 6.40% | (0.10%) | (1.60%) |
| Foreign income taxed at different rate | (21.00%) | (17.60%) | (18.50%) |
| GILTI inclusion | 2.40% | 4.10% | 8.50% |
| Uncertain Tax Positions | (3.70%) | (18.60%) | (0.10%) |
| Valuation allowance | 5.30% | 4.30% | 1.30% |
| Other | (0.60%) | (2.30%) | 0.00% |
| Effective Income Tax Rate Reconciliation, Percent, Total | (4.80%) | (21.40%) | 6.90% |
| **Components of deferred income tax assets (liabilities) [Abstract]** | | | |
| R&D costs capitalized for tax purposes | $ 39,807 | $ 30,886 | |
| Other reserves and accruals | 3,598 | 861 | |
| Tax credit carry-forwards | 29,558 | 28,223 | |
| Stock compensation | 3,155 | 1,543 | |
| Capital losses | 140 | 141 | |
| Net operating loss | 2,268 | 2,269 | |
| Other | 421 | 465 | |
| Valuation allowance | (32,659) | (31,031) | |
| Deferred tax assets, net of valuation allowance | 46,288 | 33,357 | |
| Fixed assets, Intangible and Goodwill | (9,814) | (5,040) | |
| Deferred tax liabilities | (9,814) | (5,040) | |
| Net deferred tax assets | 36,474 | 28,317 | |
| **Reconciliation of the Beginning and Ending Amount of Unrecognized Tax Benefits [Roll Forward]** | | | |
| Unrecognized tax benefits, balance at beginning of period | 16,389 | 23,386 | $ 21,363 |
| Gross increase for tax positions of current year | 765 | 605 | 2,188 |
| Gross decrease for tax positions of prior years | (876) | 0 | 0 |
| Statute of limitation release for tax positions of prior years | (1,103) | (7,602) | (165) |
| Unrecognized tax benefits, balance at end of period | 15,175 | 16,389 | 23,386 |

| | | | |
|---|---|---|---|
| **Unrecognized tax benefits [Abstract]** | | | |
| Unrecognized tax benefits, balance at end of period | 15,175 | 16,389 | $ 23,386 |
| Income tax benefit that would be recorded if unrecognized tax benefits are recognized | 3,800 | | |
| Income tax interest and penalties accrued | 300 | $ 300 | |
| State and Local Jurisdiction \| California Taxing Authority | | | |
| **Operating Loss Carryforwards [Line Items]** | | | |
| Operating Loss Carryforwards | 44,200 | | |
| Research Tax Credit Carryforward \| State and Local Jurisdiction \| California Taxing Authority | | | |
| **Operating Loss Carryforwards [Line Items]** | | | |
| Tax credit carryforward, amount | 42,000 | | |
| Research Tax Credit Carryforward \| State and Local Jurisdiction \| New Jersey Division of Taxation | | | |
| **Operating Loss Carryforwards [Line Items]** | | | |
| Tax credit carryforward, amount | 1,000 | | |
| Research Tax Credit Carryforward \| Foreign Tax Authority | | | |
| **Operating Loss Carryforwards [Line Items]** | | | |
| Tax credit carryforward, amount | $ 3,800 | | |
| Earliest Tax Year \| State and Local Jurisdiction \| California Taxing Authority | | | |
| **Operating Loss Carryforwards [Line Items]** | | | |
| Operating Loss Carryforwards, Expiration Date | Jan. 01, 2032 | | |
| Earliest Tax Year \| Research Tax Credit Carryforward \| State and Local Jurisdiction \| New Jersey Division of Taxation | | | |
| **Operating Loss Carryforwards [Line Items]** | | | |
| Tax Credit Carryforward, Expiration Date | Jan. 01, 2026 | | |
| Earliest Tax Year \| Research Tax Credit Carryforward \| Foreign Tax Authority | | | |
| **Operating Loss Carryforwards [Line Items]** | | | |
| Tax Credit Carryforward, Expiration Date | Jan. 01, 2030 | | |

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| **LEASES AND COMMITMENTS (Leases Expense and Balance Sheet Information of Operating Leases) (Details) - USD ($) $ in Thousands** | **12 Months Ended** | | |
|---|---|---|---|
| | **Dec. 31, 2024** | **Dec. 31, 2023** | **Dec. 31, 2022** |
| **Leases [Abstract]** | | | |
| Operating Lease, Expense | $ 3,900 | $ 3,600 | $ 3,300 |
| Operating Lease, Right-of-Use Asset | $ 16,076 | $ 10,398 | |
| Operating Lease, Right-of-Use Asset, Statement of Financial Position [Extensible List] | Other Assets, Noncurrent | Other Assets, Noncurrent | |
| Operating Lease, Liability, Current | $ 2,929 | $ 2,626 | |
| Operating Lease, Liability, Current, Statement of Financial Position [Extensible List] | Other Accrued Liabilities, Current | Other Accrued Liabilities, Current | |
| Operating Lease, Liability, Noncurrent | $ 12,631 | $ 7,354 | |
| Operating Lease, Liability, Noncurrent, Statement of Financial Position [Extensible List] | Other Liabilities, Noncurrent | Other Liabilities, Noncurrent | |
| Operating Lease, Liability | $ 15,560 | $ 9,980 | |

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| **LEASES AND COMMITMENTS (Lease Terms and Discount Rate) (Details)** | **12 Months Ended** | |
|---|---|---|
| | **Dec. 31, 2024** | **Dec. 31, 2023** |
| **Lease Terms and Discount Rate [Line Items]** | | |
| Lessee, Operating Lease, Option Extension Term, Maximum | 6 years | |
| Lessee, Operating Lease, Option To Terminate, Minimum Term | 1 year | |
| Operating Lease, Weighted Average Remaining Lease Term | 5 years 9 months 18 days | 3 years 9 months 18 days |
| Lessee, Operating Lease, Discount Rate | 6.70% | 6.10% |
| Minimum | | |
| **Lease Terms and Discount Rate [Line Items]** | | |
| Lessee Operating Lease Remaining Lease Term Range | 1 year | |
| Maximum | | |
| **Lease Terms and Discount Rate [Line Items]** | | |
| Lessee Operating Lease Remaining Lease Term Range | 9 years | |

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| **LEASES AND COMMITMENTS (Supplemental Cash Flows Information Regarding Operating Leases) (Details) - USD ($) $ in Thousands** | **12 Months Ended** | |
|---|---|---|
| | **Dec. 31, 2024** | **Dec. 31, 2023** |
| **Leases [Abstract]** | | |
| Operating cash flows from operating leases | $ 4,008 | $ 3,579 |
| Right-of-use assets obtained in exchange for new operating lease obligations | $ 9,495 | $ 4,889 |

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| **LEASES AND COMMITMENTS (Maturities of Operating Lease Liabilities) (Details) - USD ($) $ in Thousands** | | |
|---|---|---|
| | **Dec. 31, 2024** | **Dec. 31, 2023** |
| **Leases [Abstract]** | | |
| 2025 | $ 3,849 | |
| 2026 | 4,148 | |
| 2027 | 2,906 | |
| 2028 | 2,439 | |
| 2029 | 1,596 | |
| Thereafter | 4,065 | |
| Total future minimum lease payments | 19,003 | |
| Less imputed interest | (3,443) | |
| Total | $ 15,560 | $ 9,980 |

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| **LEASES AND COMMITMENTS (Commitments) (Details)** | **Dec. 31, 2024 USD ($)** |
|---|---|
| **LEGAL PROCEEDINGS AND CONTINGENCIES** | |
| Unrecorded Unconditional Purchase Obligation | $ 0 |

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| **SEGMENT REPORTING - Narrative (Details)** | **12 Months Ended** |
|---|---|
| | **Dec. 31, 2024 segment** |
| **SEGMENT REPORTING** | |

| | |
|---|---|
| Number of operating segments | 1 |
| Number of reportable segments | 1 |

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| SEGMENT REPORTING - Company's consolidated operating results including significant segment expenses (Details) - USD ($) $ in Thousands | 12 Months Ended | | |
|---|---|---|---|
| | Dec. 31, 2024 | Dec. 31, 2023 | Dec. 31, 2022 |
| **Segment Reporting Information [Line Items]** | | | |
| NET REVENUES | $ 418,973 | $ 444,538 | $ 651,138 |
| Stock-based compensation (1) | 35,076 | 28,528 | 22,364 |
| Other operating expenses, net | 0 | 0 | 1,130 |
| INCOME FROM OPERATIONS | 17,929 | 35,059 | 180,412 |
| OTHER INCOME | 12,825 | 10,848 | 3,014 |
| PROVISION (BENEFIT) FOR INCOME TAXES | (1,480) | (9,828) | 12,575 |
| NET INCOME | 32,234 | 55,735 | 170,851 |
| **Other segment information** | | | |
| Depreciation | 33,303 | 35,203 | 34,930 |
| Single reportable segment | | | |
| **Segment Reporting Information [Line Items]** | | | |
| NET REVENUES | 418,973 | 444,538 | 651,138 |
| Stock-based compensation (1) | 35,076 | 28,528 | 22,364 |
| Amortization of acquisition-related intangible assets (2) | 1,034 | 1,928 | 2,169 |
| Cost of revenues (excluding 1 & 2) | 191,098 | 211,962 | 281,171 |
| Research and development (excluding 1) | 88,203 | 85,128 | 83,466 |
| Sales and marketing (excluding 1 & 2) | 59,761 | 57,710 | 56,298 |
| General and administrative (excluding 1) | 25,872 | 24,223 | 24,128 |
| Other operating expenses, net | 0 | 0 | 1,130 |
| INCOME FROM OPERATIONS | 17,929 | 35,059 | 180,412 |
| OTHER INCOME | 12,825 | 10,848 | 3,014 |
| PROVISION (BENEFIT) FOR INCOME TAXES | (1,480) | (9,828) | 12,575 |
| NET INCOME | 32,234 | 55,735 | 170,851 |
| **Other segment information** | | | |
| Depreciation | 33,303 | 35,203 | 34,930 |
| Amortization of intangibles | 1,279 | 2,173 | 2,415 |
| Interest Income | $ 13,576 | $ 11,655 | $ 3,471 |

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| LEGAL PROCEEDINGS AND CONTINGENCIES (Details) - patent | Oct. 31, 2022 | Dec. 18, 2019 |
|---|---|---|
| Pending Litigation \| Patent Infringement Claim One | | |
| **Gain and Loss Contingencies [Line Items]** | | |
| Loss Contingency, Patents Allegedly Infringed, Number | | 2 |
| Settled Litigation \| Patent Infringement Claim Two | | |
| **Gain and Loss Contingencies [Line Items]** | | |
| Loss Contingency, Patents Allegedly Infringed, Number | 1 | |

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| ACQUISITION (Narrative) (Details) - USD ($) $ in Thousands | 12 Months Ended | | | |
|---|---|---|---|---|
| | Jul. 01, 2024 | Dec. 31, 2024 | Dec. 31, 2023 | Dec. 31, 2022 |
| **Business Acquisition [Line Items]** | | | | |
| Payment for asset acquisition | | $ 9,520 | $ 0 | $ 0 |
| Odyssey Semiconductor Technologies | | | | |
| **Business Acquisition [Line Items]** | | | | |
| Payment for asset acquisition | $ 9,520 | | | |
| Goodwill expected to be deductible for tax purposes, term | 15 years | | | |

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| ACQUISITION - (Summary of purchase consideration) (Details) - USD ($) $ in Thousands | Dec. 31, 2024 | Jul. 01, 2024 | Dec. 31, 2023 | Dec. 31, 2022 |
|---|---|---|---|---|
| **Assets Acquired** | | | | |
| Goodwill | $ 95,271 | | $ 91,849 | $ 91,849 |
| Odyssey Semiconductor Technologies | | | | |
| **Assets Acquired** | | | | |
| Property and equipment, net | | $ 1,168 | | |
| In-process research and development | | 4,930 | | |
| Goodwill | | 3,422 | | |
| Total purchase price | | $ 9,520 | | |

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| RETIREMENT PLANS (Details) - USD ($) $ in Millions | Dec. 31, 2024 | Dec. 31, 2023 | Dec. 31, 2022 |
|---|---|---|---|
| **RETIREMENT PLANS** | | | |
| Projected Benefit Obligation | $ 18.3 | $ 11.4 | |
| Plan Assets | 11.4 | 7.9 | |
| Net Pension Liability | 6.9 | 3.5 | |
| Defined Benefit Plan, Estimated Future Employer Contributions in Next Fiscal Year | 0.5 | | |
| Accumulated Other Comprehensive (Income) Loss, Defined Benefit Plan, after Tax | $ 1.5 | $ (1.6) | $ (0.9) |

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| BANK LINE OF CREDIT (Details) - USD ($) $ in Millions | Dec. 31, 2024 | Jul. 27, 2016 |
|---|---|---|
| **Line of Credit Facility [Line Items]** | | |
| Credit Agreement, maximum borrowing capacity | | $ 75.0 |
| Line of credit, amount outstanding | $ 0.0 | |
| Letter of Credit | | |
| **Line of Credit Facility [Line Items]** | | |
| Credit Agreement, maximum borrowing capacity | | $ 20.0 |

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| Schedule II - Valuation and Qualifying Accounts | 12 Months Ended |
|---|---|

| (Details) - Allowance for Ship and Debit Credits - USD ($) $ in Thousands | Dec. 31, 2024 | Dec. 31, 2023 | Dec. 31, 2022 |
|---|---|---|---|
| **SEC Schedule, 12-09, Movement in Valuation Allowances and Reserves [Roll Forward]** | | | |
| Balance at Beginning of Period | $ 36,017 | $ 53,184 | $ 41,599 |
| Additions | 211,185 | 202,159 | 241,817 |
| Deductions | (220,756) | (219,326) | (230,232) |
| Balance at End of Period | $ 26,446 | $ 36,017 | $ 53,184 |

EXCEL 99 Financial_Report.xlsx IDEA: XBRL DOCUMENT begin 644 Financial_Report.xlsx M4$L#!!0 ( %"!1UH'04UB@0 +$ 0 9&]C4')O<',O87!P+GAM M;$V./0L",1!$_\IQO;=!P4)B0-!2L+ (/>QLOD&1#LD)^OCG!CVX>;QA&WPIG M*N*I#BV&5( C(I(/ !47BK9.7:=N')=HI6-Y #OGDK7A.YNJQ<&4GPZ4A!0W_J=0U[R;UEA_6\#MI7E!+ P04 M " !0@4=:4A5[/NX K @ $0 &\O8U!R;W!S+V-O&ULS9+! M2@,Q$(9?17+?G6R*"F&;B^*!!<&"XBTDTS:XV81D9+=O;W9MMX@^@,?, _/GF M&YC61&E"PN<4(B9RF&)&W_59FKAF1Z(H ;(YHM>Y+HF^-/4WEF0X0M?G0 M!P3!^1UX)&TU:9B 55R(3+762)-04TAGO#4+/GZF;H99 ]BAQYXR-'4#3$T3 MXVGL6K@")AAA\OF[@'8ASM4_L7,'V#DY9K>DAF&HA]6<*SLT\+;=O,SK5J[/ MI'N#Y5=VDDX1U^PR^77U\+A[8DIP<5MQ4?'[G6ADPZ7@[Y/K#[^KL _6[=T_M-KX(JA9^W87Z E!+ P04 " !0@4=:F5R<(Q & "<)P $P 'AL+W1H M96UE+W1H96UE,2YX;6SM6EMSVC@4? N^OT'AG]FT+QC:!MK03621A'^_1S80RY8-[9)-NIL\!"SI^\Y%!^?H.'GS[BYBZ(:(E/)X M8-DOV]:[MR_>X%#BVR]*+ M41B1%G\@M MNN01.+5)#3(3/PB=AIAJ4!P"I DQEJ&&^+3&K!'@$WVWO@C(WXV()ZMOFCU7 MH5A)VH3X$$8:XIQSYG/1;/L'I4;1]E6\W*.76!4!EQC?-*HU+,76>)7 \:V< M/!T3$LV4"P9!AI@S M&L%&KQMUAVC2/'K^!? F<-0HACA*FNVB<5@$_9Y>PTG!Z(++9OVX?H;5,VPLCO='U!=*Y \FIS_I,C0' MHYI9";V$5FJ?]H,@H%\;D>/N5Z> HWEL:\4*Z">P'_T=HWPJOX@L Y M?RY]SZ7ON?0]H=*W-R-]9\'3BUO>1FY;Q/NN,=K7-"XH8U=RSTS0LS0[=R2^JVE+ZU)CA* M]+',<$X>RPP[9SR2';9WH!TU^_9==N0CI3!3ET.X&D*^ VVZG=PZ.)Z8D;D* MTU*0;\YZ<5X&N(YV02Y?9A7;>? 8T='[Y\%1L*/O/)8=QXCRHB'NH8:8S\-# MAWE[7YAGE<90-!1M;*PD+$:W8+C7\2P4X&1@+: '@Z]1 O)256 Q6\8#*Y"B M?$R,1>APYY=<7^/1DN/;IF6U;]\I=QEM(E(YPFF8$V>KRMYEL<%5'<]56_*P MOFH]M!5.S_Y9KF4Q9Z;RWRT,"2Q;B%D2XDU=[=7GFYRN>B)V^I=W MP6#R_7#)1P_E.^=?]%U#KG[VW>/Z;I,[2$R<><41 71% B.5' 86%S+D4.Z2 MD 83 >LX=SFWJXPD6L_UC6'ODRWSEPVSK> U[F M$RQ#I'[!?8]*@!&K8KZZKT_Y)9P[M'OQ@2";_-;;I/;=X Q\U*M:I60K$3]+ M!WP?D@9CC%OT-%^/%&*MIKMQAHQ#'F 6/,,H68WX%=%FAHSU8NL.8T*;T'5 M0.4_V]0-:/8--!R1!5XQF;8VH^1."CS<_N\-L,+$CN'MB[\!4$L#!!0 ( M %"!1UJCHF/>WP< '(S 8 >&PO=V]R:W-H965T&UL MM9MK<]HX&(7_BH;M[+0S(? A&FG23S! #+=ULP@;:3O>;8@OPU)986<[EW^_K M"QAW9=GNB'YHL.$]6 ^R?(XL7SXS_B/>$"+02Q32^*JW$6+[83"(O0V)<'S* MMH3".RO&(RQ@DZ\'\983[&=%43BP#.-L$.& ]JXOLWUS? GW)$A$&E,PYBI,H MPOSUAH3L^:IG]G8['H+U1J0[!M>76[PF"R*^;.< MR/PP=K*"[!-? (<'[Q&:.5,>&?N1;LS\]YZ1'A$)B22="0Q_GHA+PC!5@N/X MMQ#M[;\S+3Q\O5.? 9HV'QCSBF+@L_!;X8G/5.^\AGZQP$HH']OR)% T:IGH> M"^/L?_1HJL<]FW M5UIC[W\R.]_S?^TGDP'/!1VY8#JT?(BWV"-7/1@[8L*?2._Z]]_,,^,/&2R= M8F--8A6OSAZDHU(O02Y? MT2&35UN&OT_97R455WY:!*K\!GN^0S;\1E1FN 0 M/9 MXT(&2JTC>"+#ZRJKNH+2)%8!=;8'==8.U)SP@*4GI8]@-);VJ0:EW4A5 M.U0IZ[M"TR16@?9^#^U]R[./8[ 1V=6FOH=I58XC*5=3%G6E98FL0JM\SVM MU(7;4@]D'4D M"^A: MWA2'HJJG7F]\F#VAVMYQ\?!@M9_=WBQ/8%I$JO ,XW2 M#QIM\,VHQSB%3%W7NTEM"O# M4)MM " [Q"YKY,+X%J\#+O73]>=L@>>'T;>-L:)C2*X*ZN#,]36I5>E9)SVI# M;^3[H Y9HGB!;N%SZ)[*^YQ:E_YK8?]^:< M/074D_<_M:8[DF+3&A-TJ56QE4'!5#O\G['-62P@,/P3;.LO%&K%BZ%IG_=- MP["D\+1&!UUJ57AE>##5GC\[-T>:;QA5^=\&$<=T^A>684AI:8T*NM2JM,JP8*J=_C(0D!/8"IG6V\=W:$&\ MA$,ODR)3*[DLBL"Z+ 3S?DBQ:? $VF*Y);$.[D(UF#YG30U(IU74RKW=>E5J56VGVKE=V?44%X?@ZKC.M8SA_JW3>EMJT%[0F$>'K=$#[ M" IB UDIVF(]W:_>+- 7=<9VS$B@%5& $MMW&?N] &-$C\0C*.1$ 02>38+ M.0WQ6DI-K5=W$T]=UAG:,0* 508 2^W?]_>DI@'%U L@?9!#A<_M&KRZ&^T-^O5=3VM T*5679Y0!@2[U2V$Q08:/5W;EX,G&9;2_-NMS/_A M],,)]*ALM=%](F PHVE4EZ+2Z>O=0NWLH"#LPN[;&#!X!CVWSY8$M3*_M\& M<6KZ3] <<_05APE)ER3DW*2HF=@S/;Y>>WU9[5VPG 9Q M.A'[G4 '4RUS:#9#K]TVK;TL7(J@K.V,[AM6W2ZMOMUP95' K%@A-8;?4\3?( M3;]+B6FU^[K4JL1*NV^W7!9TV-/J>:G%ZA91JGM=:E5,I;>WU=Y[EX7J)JL;RL>3V_O9'P8IQ&F 9 M-[5,YP6TQ[#W3FGO';6]WW&;!CQ"L[$4VR^8<61+Q[5?D5*@TSK_/SAX2"&= MR\D>]HB1ERXHRY]7V. _=/U RRAZC&)0?SY]&^0NG4T$Q"LD*2HW3]W"1Y_D# M'OF&8-OLD8=')@2+LI<;@GW"TP_ ^RO&Q&XC_8+]8S;7_P%02P,$% @ M4(%'6I9 K,)6!@ V!@ !@ !X;"]W;W)KV16U!TOOTMS8N M!DMVB;!/ M+/UQQ2/Q?-G!G9\ S,*GEUF&,4^R4"0HY8^7 MG3X^']"B06'Q5\B?LX-GE(?R(,2W_&6TO.P8N2(>\87,73#XL^4#'D6Y)]#Q MO73:V?>9-SQ\_NG]7';>#EOR1;2(Y$\\WO S(ROTM M1)05_Z+GTM;HH,4FDR(N&X.*.$QV?]E+F8B#!MAL:$#*!N2M#6C9@!:!['I05 M80V99+V+5#RC-+<&;_E#D9NB-403)ODPSF4*7T-H)WN#Z60^'8^&_< ?HJO^ MN#\9^&A^X_O!')VB^_D0_?;A$_J P@0%*[')6++,+KH2>L[;=Q=E+U>[7DA# M+T.^.$,4GR!B$%/3?/#VYO2X>1?BW0=-]D&3PA]M"OI^-O,G >K/YQ#GN2Z> MG0-3[R!?6^? 9FBWX90<63\;3+>_T?OT%V\;ONNC>R=E1K'0?*VWSWANP;(5@ MU- B?^#?-^&613R1VE"NK(YWF7J?9 MJG.^$JD\E3R-87JGW[AD#Q%'&5]LTE'&7"MWY]$^$$),KY@B1WIU9HYM&GK! MUEZPU2JXOUB(#>01BMF"0U)![@E*N-0)M50%#E;RJEIATW9,O4Q[+]-NE3E* MMC#:(FU(H:WV:5LVKDO3F5%L-VAS]MJ<5FUW*5^S<(GX"U IXUDQ3X5<\11* M7YJ";L2RC.OGJJ/F%!/;J G76!'L4;UN=Z_;;=4=",FB-TATEJY3EZTSLRS<(+L"&7Z%9.R%MZ=5A9-G*R5- M-<(&MAO$50##[02;%CL!5F8V"ME#N!;&&3(;EUO<#&C/'PPW#3RI\D79\ M'>\(7I%*5#99%L7U,=>8F:YK-]0X4C&,M#-L/)U8=71IC&S'9LT#7N%-M*-.ACJVU&0[P[GQ9803O[! M:'+M3P:04_3;!$BH!!@.V9@4U0N;G[11M/:B1P'2'HK_OZ/C3%0,)>T,G0?3 MP1\WT_'0G\T_%EOCX*0^$N!=(? I>WHZCKB!*VB$Z$'$L$11)L?AV@CX89X:! MH?*G:,NB#1Q=^QL)1_#P'RBUIS#XQHEA&"A;,=!R@J8;F4F8%6'R!%\M^\2E M3C%+X-&A;FF7WQ+E-SS%E_RNY@08F*UY<547_="F6,/C^IE#9]-PX" 5L,DK MP%XNP_PB$=9M?@8]!>D+M@YA'6ME:OCK.E19NZI9$UHJ1)-V1,/.8A-O=CN) M\FPL8I@AJ_PN=] M(-/86828#=LU6J&;MJ-;X4RQTMXL'RL7=]K#B\Y.=WCI'EP[YW?^MRQ]",, M1? P1&AIG#(A=]?HNQ2VL>;8 MP7;:P:_'=M*H'1EC$OU0^]KW')S$]_$.R$Z5 &@T6/)N)IZA=;5&<8J*Z D M:B JX&9G+61)M GE!JM* LD=J&0XJ/TQ+@GE7A*[M:5,8E%K1CDL)5)U61+Y M\QR8V$V]P-LOW-)-H>T"3N**;& %^FNUE";"'4M.2^'*'HXDK*?>+#A+1S;? M)7RCL%,'6SK< (AL\ PA80_BL@:@&1,]HH<[;F1),DEF*'I,TV;';B:N/0 MQ@WE]BFNM#2[U.!TDMYSN\4(6A&>JQAKH\CRXJP]_;PY/7SF]#ED Q0%)RCT MPV$///UW>'0,QZ8.73'"KABAXXM>7XP^;PW9L)_,7K\S59$,IIZY7PKD%KSD MW9M@['_J< _J? R(Y\1YWOZ&_L22K*TEPI\[)E#R>H(A)M":L!52";Y]SGQJ&< M.$K;*!:)/_#](,;;0ULO91WI'79ZAZ_0V[Z]I-:%D/07Y'UJ&\+Q@8Y&Z)O? M${DOIAWI'75Z1Z_7:UJJTN;:4+[I$SSZ0\EH?!I-GNCMRYI$IT_DXH/^8'OS M%R(WE"O$8&UP_F!B:&33[YI B\]UC'NA30-RT\)\(D#:!+._%D+O ]N%NH]. M\AM02P,$% @ 4(%'6IJ]=NF/!0 :1< !@ !X;"]W;W)KG+-]'7%SFVV%QR%FTJ8+VR1!#Z SW49P.1C?5O8=\ M=),=>1*G["$'Q7&_C_)_)RS)7FX':/!Z8QEO=[R\,1S='*(M"QE_/#SDXFK8 MLFSB/4N+.$M!SIYN!V-T[6-2!E2(+S%[*4Z^@U+*MRS[7E[,-K<#6(Z()6S- M2XI(? #RS*4N2DDF,XY^&=- ^LPP\_?[*?E>)%V*^106;9LG?\8;O;@=T #;L M*3HF?)FJ?&*-(+OD6V=)4?T' +PT6#L#Z6/!LWP2+$>SCM/Z,?C2). E 3D\ M;@*P'&#U!) F@/QJ@-4$6%5F:BE5'OR(1Z.;/'L!>8D6;.67*IE5M) ?I^6\ MASP7O\8BCH^FBWFX^#SSQZO !^%*?-P'\U4(%G=@-I\N[@/P 3R&/GC[YATH M=E'.\A"G8+7+CD64;HKWX,W9]CC1A/N_'HX- :D@[0:3B(_]W M@G0IKRDM/6792JZ+0[1FMP/1*PJ6/[/!Z,\_D / _TJ7KDF3^A9K8-3"!.EU.*T. MQZCCXW(1AN!AN;B;K70:'/6IV')M)&G0P:AG.Y(&%48-!; 4C%&^W@&Q;8B- M^EDXD(/P$UR70:H6-(2N!Z5B4&&> QU7J@4-BE#/TI>"UZKQC&K"*!$[8RE% MN*?OC,?I5B?$4Y[MN!3;D@X-RK-]JH4-AV>W0@V/D!:%Z8+&5%E1:HHUP M"'!\Z@T9JJ']:HKBV(HY7RJ@Q%,Y%:C@6$J.G"/IA./@XR:%GS'+.F6"S, 'CY,C9 MYC=$-822* >>_LEO%-H81:(&)222'HF=4<'(6/=5J8?@,13O^K-Y5_U@.OX\ M??Q<;8K:E8"-!NAW5\)%V? Q+L9WGM+-+V&R7NI50GU_I*T7U-;:R27)OU\%< MY,E]40NCL*0>Y9O MJ[/< JRS8\KKL[OC;GM>/*Y.2:7[$W3MUZ>^'4U]"'T?Y=LX+4#"G@0EO'+% MUQ/7Y[KU! <\.U4GGMXSS;%]]W;%HP_(2('Y_RC+^>E$^H#U=' _T'4$L#!!0 M ( %"!1UH*GX8%Z , (- 8 >&PO=V]R:W-H965T&ULK5=K;^(X%/TK5A:M6JEMW@^Z@-021E-I"E6ALY\-,9!M8K.V@79 _5XG M:0K!9="(+R0.]QS[-]49%5UC*>7JUC3%;$ER+&[8BE#X M9\YXCB4,^<(4*TYP4H#RS'0L*S!SG%*CURF>/?%>AZUEEE+RQ)%8YSGF[_M?[! *\2#F"D6I,^RO]- $+KM&9*'$S/$ZD\]L^YU4@GS%-V.9*[1MJU#+#1; M"\GN"@PKR%-:7O%;9<0.P Z^ #@5P&D"O"\ ;@5P3P5X%< KG"FE%#[$6.)> MA[,MXBH:V-1-86:!!ODI5?L^EAC5^30$G>_W1<#SZ\1#? 308Q&D_O\C@83L9H M] WU1X]/SX/O@^`XX>< /0QA/$#7Z&4&95+@08T(GPYWCJAQZYUQ"S[W/#NCVX!R D\_@:HHMV*%9Z1K0,D0A&^(T?OS M#SNP_M*9=TZR^$QD>\9ZM;'>,?;>$*II2F^OWZ_7[1Q-C))>$(U@_>+-4%7A#*CWH(F-" M7%XA"A+9'$G\=JO3Z)\S+\Y)%I^);,_7H/8U.)H7<([ *4&AZG).Z.P=28ZI MR'!Y/B7_0#&& T^*VMZ6I1Q695 5G+)N("B&F@I0^E[.'^SDP[5O.XW4T@1Y MCM7(+$U0. +U>176^L.C^E\H- Y9^A])T (:ABJ9$(B'CN"52#S-"!($[$EE M2CYMN&C9;1^2#NQ0XH^Z<@6]@EB1XK#/WG4>A0?*/#=L6'08 V]?NV'18="U M9_N1WJ.H]B@ZU2/H6-:8ISAKNK6JNJ(IH62>[N2+LD6EC1,$5\HUU[HLC+EH M.:%]^=N.18=";2*&IX=1H7JE-NS[##&]MU [UB[=JQ]U+$)DV 1^U7-T@EK M:X3Y@=T0=ACE1U'CI8HU5&Y@A7IIMO79/%G'Q8TF=S].//HXKLKVSQ0K"QB[T M-6&!'=B-ER#6A-E!Z'A>0Y2YTQSFA"^*)EO 7JRI+'NK^FG=R-\5[6OC^;UJ M\(NF\Y.F #IXQ'R14H$R,@=*ZR:$1?&RX2X'DJV*%G3*)#2TQ>T2/E((5P'P M_YPQ^3%0$]2?;/W_ 5!+ P04 " !0@4=:9B/AP?," "3" & 'AL M+W=O"3B50I-6BJJ:OG"FB2@5+N^I5*X*:4"2=L9&<# M%3;DPG F8*'(7J0I56 WP.6JZ7C.^N")36?&'KAA8TZG, 3S/!\HM-R2)6$I M",VD( HF3>?.NXT"ZY\Y_&"PTAM[8I6,I7RQ1B=I.A6;$'" (C66@N"RA!9Q; M(DSC=\'IE"$M<'. 9G_(M*.6,=70DOPG2\RLZ7QQ2 (3NN#F2:X>H=!3MWRQ MY#K[):O"M^*0>*&-3 LP9I RD:_TM:C#!L +#@#\ N#O FH' -4"4#T54"L MM:PRN92L#A$U-&PHN2+*>B.;W63%S- HGPE[[4.C\"E#G E;_=ZP_[T3W8W: M$1F.<.FV>Z,AZ3^05K\[>&H_MGO#SH\VZ?30;I/S 54@S P,BRF_(%?D>1B1 M\[,+A%]GPZM[X-'IL9O6VSR[#2<)>;M?JO M1W3,8TM5O515/ZKJ6> 4X.P/)&2*W9^<0\&PIC:7#$9-L9?C6 L@[X M?"*E61LV0/D=$OX%4&L#!!0 ( %"!1UIUFG=BT0D *!5 8 >&PO M=V]R:W-H965T&ULQ9QM;]NZ&8; "N$=;"UP?$LD]=8E 5I+ MQ G6TV1)NF$8]D&QF5BK+/E(V2]T/J$BGR)JF3 MQ[+Z7"\X;]"795[4IZ-%TZS>3B;U;,&7:?VF7/%"_,]=62W31GRM[B?UJN+I M?)-IF4^PX_B399H5H[.3S6^7U=E)N6[RK."7%:K7RV5:/;WG>? EX.G)'7W^X MRNX73?0#Y.QDE=[S:]Y\6EU6XMMDKS+/EKRHL{) %;\[';USWS(:M1DV*'2I M\'WQX3Q^=Y/$Z/I&_/D]^7ASC2Z8^`8Q _=MO%Q_B MY.KZ+RCY^Z?SFW^A,?IT':-7O[Q&]2*M> (VR MTLRG6=%O/Z5_2+]/UDTH@B MMH$FLUUQWF^+@X\5IUPNQ?UVW92SSX;<4WON=_-YUMZO:8XNTVP^%F69[JNL M27.#5MRC-9NME^L\;?@<730+7B%1-M%X%VVK>N#H0UF;ZI? 85:]X(UJ[D$S2 MJLB*>Y,$LTOD\<;'7I$YSV_SXJV#.A]FJ?%C*-7XGIMJ;Y& M:8-B/GN#B/LKP@YV32BW^OY&O^W!'LZ*'+)R>3A$)FU%&W'^;9>I3-^.A(7 MM^;5 Q^=_?E/KN_\U<0,4BR!%&-8A)*LD=)OA'E[0[EM^`"HL-.3 MN#XFCBLGB_5D8Q*00$Z5Z^D"CU#JR,F8GBQRL4/P/IETB>C^$M%-/G+D$IT7 M,_)[QJR)!]=C6LW_8[IT M%/#.F4**Q9!B":08 Q*3Z'M[^IZU@9S7]7K3+LH[--L^8NJ6/%H7@CSBRU5> M/G&^^[%<;0<]Q7SW0]K>"&@EFE9]V$F:[@Q/ZQ,#HC27J;6L0X%#BB608@Q( M3 +N[X'[+P3VCS] [4[!GM*UQE#!DP@Q9B]]!*[8,\NL+*[XJMU-5NT MG;5*KZ?Q!5IAQ',H4!XP4VOTH]EI]#272 M2APJ5W)J+=O05@(IED"*,2 Q";#K=)-OY[D0&^?6UFA#'TP[-7E^YWA*BP.- MF8"JL;X:R-0.+!/72FTS:1BW?M:\!;,B19UN!A#\2_N9HXIO?8.F5!%1A9F M'1>$[?SH4W-M?N=5RF3TM>-&V/.<\>LCDOYG6+JCZ8R1OQ6&4'MXX%4BT'5DIV:-IZA+HVP,FSI3R9-=>IN+#1#/UE769$?Z/DCC8_JJ%KNZ)2 N':?0U65CR[+Y" 4?%B]H2:*BWJ?/L_2^?_7==-VSL:&8&Z%JJ ML:O;"._H]%1$H,Y%7TR94&=>N';WXB-O4%:(@04W0H"ED$)T%X=H]B*28?^/B%C:2TF? UGA_YJ=K+\1@!*^:-;@U*3 M<79FB&MW0W8XCRQPF1%&^@J7:BS9HP[FUQLKXX!0JG9D>K+ Q]KP@9G2>1YV MCSSR<><[8.<%5\,PJ-T JA:#JB6@:@Q*3;X).AL#VVV,EUL4P_I4G@;*S3ZU MEW8P=U!G U2-0.G)W _V?=@-D.]?7\'ZE'XD# M=U8(MELAPU99L&&7ACJ.P09+@(BF]JJ^]H(-AF*(BATO5-=93.D\C]#HR..P M,RRPW;!XQI46K, 9U7G-U%ZZP0T&= L{!J#4I,Y=TX'AMP&TKO<8H\V> RC M6P8^5C=1Q; Q$U UUE<#F5KG>6"[Y_$LRRWVF(/9&,9!^+XZV8A!@R.@;JRW M"C*]S@_!=C_DN99,[&$' S2X$)&C\0 U2$#56%\ 9'R=BX+M+LKW+K?890?C M 7590-42;C^0:GCA.KHI3>=C*AS1K#=&8%:,K&'&8P,U%C!!B<$*^/#!#0D MZPDI;]3NG!=BW_$!L ABCS"4$ZA:3 P[+KP@4D"!QF1],652G3U"[/,(#RRU MV)4'$P(U1HCNQ8PI=E1"H(9'7TR94&=D$+N185]JL6<>#'4U !52XCA((X7 M$&6:R7J3R1@.#I_8;8AO7V@A1D[ZK-[S_Z(=10'=<0&JEH"J,2@U&6=GAA"[ M&6)?:#$CI/I"BWH,S!YU,#_=5AF[U,=J_Z8G"SSBA]J9(U,ZC.F114C2.0[$ M>\&%%@]J.("JQ:!J":@:@U*3,X+.P" O=1BESVTD^B2>NNKY!WM!W,']31 MU1B4FLR]LS{("_+03+42?K4?:10>U)$#5 M$E U!J4F'[7N3 [ZHL=:[.$&'!Q@&@(9#(7Z@/O5 8R:@:JRO M!C*^SD2ASW.LQ2X[&^HR0*JEE#3<17?45?(67\Z&=']&T3LQ@C4.HL]S&!D MH+X*.?HJH7JN!30HZPTJ^O,%_%LI!UOL$:0.S G5# LBA%GOFP1! 70U0M83J MO@S!F%#U$=273,;0^1 4ZD@+-7(R'6D)U2YC:B_$8 "@#@:H&H-2DW%V=@C] MD2,M9H2&(RVJ+6A(XX:!>I/&AF1CXFB;*@S)A)9#(O6>-Z2C4:"-C"<'[ZIL MWUWZ>UK=9T6-*]M96P'+O/K5{)#G$AM$:KR0FQSU-9IM5JG95V^\>)G MN6*L0K^R."^O>]NJ6E_T^V6\8EE4?N=KEHO //,BBRIQ6[STRW7!HF7=*$O[ MQ++>_ZLGXV*ZXO^:9*DYS-"E1NLBPJWF]8RM^N>KCW\> A>5E5\D"_ M^C(=,YJQ[7LT+<]7=6EDG&\C+A.2K8\U5O@"]*ZLL&>)*PM[*O6LDJ3QO M_E/>C)=7/4OVB*4LKJ2)2/R\LB%+4VE)].OK=>[IVRX? [UA_7;FKP@\Q25 M,;C3OY)EM;KJ^3VT9_1)JT>^.N?;$O(D?9BGI;U7_2VQ5H)%&_*BF?;QJ(' M69(WQ]&OK2/V&F"WHP'9-B!J [NC =TVH,7!7]# MA40+:_*B=F,=6M!/IR'Z.RW;^@WE.1HL>*:,LJ7Y66_$GV0EOKQ]GTWS?M( MQ_LP0?<\KU8E&N5+MCPTT!>=WS&@'PQNB-%BR.+OB.+?$;&(#71H>'QS"C0/ MCV].#&SH;CQH;8]VC4?K]N'Z3V:SD8/@\5X\@<:#!?C'^/%>#2_@-S>F+5A MLS]7?3K*&97/9$>2E:\LM[UU_^%7>L_D,M.:2P\D;$#=]H[=]3D3F3 M/.89@WS6M'7JMC)!OEY30J@(HM=]9^@HQ_&H4QL(3&3MPO;MSO6L,G9 )HW$2R>4)\EK3VMT/'DHM MJ@0/@'*(B@H!E!U0"XX=;T?,Q(89+RHDGJJ H@_BW"IHOPE>4H9F+<]K0^8 M> (%"1P<1[*EL )"-'9B,OR/C&\G<\,)$@L\C%))2 2["/'J'8FE"+&_M\E:3A2(PF_TR%*HZ1AL*9@0P%"O8XH'.V:!D=F\XO'B3TRF+-EDZ"R*XX)] M/!7#&?_-7GV38RN$YT]612) 4RH, $8#/P%Z,#LJ?0!E.[,*7D>94<.Q:TDPY]HLI7(FTS2W5M21U!6V:>(F> MDK1[>=4GE68GM1:>RMJA9UMUALWR,*"^A!&YCOA#CJ8@O@7!>[.I#H*!SX MKM<1}JU4PT8Y(,{JUA^>_&5M!PHSFU? Y0#!/_ 60AW 41<[78F[E3W8K'MF M!5M*R?)C^6EBG%=8^RK^@& >=2F'<1.,80_T4,? MP;.WCLG3=N:9NV$$J M MGI^N6IZQA- BK%(&M M)G,(YQ'L=M3MI)5%Q"R+!K&(R3*!* [ZS":\$PLXWD!&@: *:.'&JP[00-4$. M.;2RB)AE$;@HG6W*NL*3M= K*X]8G@@@@8@3Z"PAJ61C5?*& ,[S:9?&(*U8 M(MZ7UJ?,\60P&1ZS/AE%V)?7IU-:"T]E[="GK6XC9MTV+LM-71>+>1[S+!,3 MHI2,/VB3+X6Z9MDZY>^,,1^NTRB'0TB778GZ;E4_91+U"V2$$)AMRN9MPJ. MF!7< UMOT[G*%22DBRQ1\OB.9H PCB.0*BI 1=T M;M?A;9RKU KA 2> M3:?B3J'[H? J11'73ME9K&=QQU29'R,2@X)&X406^QW6#IDJR'H80BD@W M[NU% AD=22Z5CUXUNN.?704GO0LYLGL=/SLX9VH3TMV\>]M)V5RD"_V#>/HL MP@T+,'B0LX+J=/SFU4"X]*F1%L%6\7J_M $})3X6^#HCQP+87UD,V@4?T'WO MG?\'4$L#!!0 ( %"!1UH(@Q"(^:H /_ 9 >&PO=V]R:W-H965T MKMMU\^2)SU=V,?RTWMB*/EG4S=JT]&NS?.(WC34%O[0NGUQ=7#Q_ MLC:N.GGU/? _M??/J^[IK2U?9]TWFN_7:-+O7MJRW/YQ_3;D[A*X=:V\JZNLL8N?CB977[W^AK\P/_Y^S6)S]G.,F\ MKA_PRUWQP\D%"+*!SS5NL8.B?1WMCRQ(+$1E_Z)HG<4N\F/X<5O^1STYGF1MO M;^KR-U>TJQ}.7IQDA5V8KFP_U-N?K9[G&=,+Z]+S_[.M//O\7R=9WOFV7NO+ M1,':5?*O^:Q\2%YX<'7'DA2M]X8KIEHV8RC>F-:^^,^IMUN!I6@T_%'Y,2+. M51#*? =O0IX[>:U_=W_WT]N['NYO9VX_9[.;FW:>W'^_>_I2]? ?+W_LF^W![<[OW\8=W,^GGF]M?Z8/{[Y^T1 G6>Y+KKJ]EUZLCNUY>9;_65;OR MV6U5V&*XP!,Z0CS'53C'ZZLOKOC&YM/LZ>4DN[XJNO"=D\C7Y[KLE6FR X1W M@-A>&_^N0W 2)/Z1W1!-&WOI]D*-:=R6B^8K@!?P9!T#'MM?A,

MIB!#_YFP[1$(9+P\P\K&@EQTC*U@"H1BJJINL4-AR?3(!HEXM@XR*L&6"<*] MHX+TO2'_W8C:,$DK;LF'7CXIO1·EBE_UPDV.KN_B2;Z_.+Y^>7%),[+)!+T$;J (WS6&PX.R0UDI]=GK!LY M,(79W(,0?$EN(1"FK0?6K)Z7JB0,_*U.*>\P8;&?/CL+^O>GC1JY75D__A* M*N>?O(+9PM =UUTA!?1#H'5I&%@C#>E* JIVY(,N\P 2^Q04W*12 =?W?[ M*_U I\U7M719DW9"U>;8T\,;R'',LK&"1A/5_)29*BX3=YQF=[2V(_44YA-'M:75=JF%9F?0(0S0A4K$T>[1"4 FQ?H?=L 3OR/#9+Q(,*BY4EZ2*)KY)=!L& M1@N/DUNVVP9)C3 UU9>Z*G>CFQ" ^HS\&HM8Z6*&1TQZ" P$GQ.G$KTR~$>/B(EOQF11G_4#KTR"&FPVU"K>1T.%=; MPK9G VV*LO *?[TZOSR!8B#1Y!8,0(OT6VL,5+<#\$$L3X&X$.H"(CJCT,J*T-0 M@* DO3.E]UPC7AT1MK"FQ.&]+4N..K#25.-!>5L6)W(]\5UT2);: RK((/A/ M&79L ZQ&QN \!RISI)5LW*[.=*V*O+ ;QV*.H67"*8))021/ 6^I6EZX 1" MAK\AL5EC_SQUE[1C="%"> Z62%T&) BGIB>#L342 .66GIVZJ9U.9(4QK?L+ MWN@L!BR[#90*07Z>=PU'FCXEGH>@HFN@.PBH!O89="K0#X5**#X&*(Z/V3 K M3$B>!%45KMA(./BU2U)U-B^$>C4V!<("PT+&N.7P@7B'_*0!U43((^/'<>[1 MH1#R6P0[C8#1$SJY/4C>%.C7X@0*Z1]8P>+]L3<$44@N.RS4I6!N@1&N1 M,.1-30;H$<=@\)#4,K >=,<6ENSE2*E$T3'MX!94Q.F.$FR_0GM, MU#37HB#CY].6=+'"U-//LZ=[Q[+.D&KK*M; TG*"S-@D(, HE<2L*+A5]1 M_D&B)TXVH=?'26O^8)9[W6V\'U!])+N>[Y?ON?FSY3C*A_2ES$HR%'$\\#0K M-XI1HEO. +CI/J=4,M# #NN0GK.>4[M@=*FE-1,A "IZOL.-87!N^R1" \L8T-D3!^'1 M:U.;<\RDIUD<.=!=$MT.B] ]74DSN@^<$N?2>?IXPNENCN8+"C3T#H5X(8@@ M,JMZ3:HI@0,?+UE@VQ">G$/_0!!W1#^B(ZJ_G+?FZDH MW_$Q&710<]>RJF9G\L;"><6R/JD7O-6.W6M>,6QQLKU/[QFI!,[ I[52&)KRT M2!GE+.EU8YH8V7";&"S("4EVY[2\% ]C[I^X&.A$WUSQJW;#YG&) MB@5G) FE?75LKR=Z?Y-]>WTQ2<7 2_)P W9JNI)/RH,*_9]%?;G<0=Q$++$9& M%9//95G/>5]%C'?I( G*(IB4>(HX#W'WR\>[D)=.LT],J(Q6S&;OR>"MQD3( M0XHX'0$GVO=S-Q@\(O>XJMGQ+(*?.KT\@PK*L(MPHNBX"*#E/=Z(0Q*_[@- M)^IRKD%TT,1AJ>T4S-0SZ(,.0!*4]8DV$7%UINTS4,$N)<22Q*"->.R #[[NV M!N,9P6W"KHN@<'**=/?XT7#K:?8;.Q_Z8N/>@Y)R1!['V**6/}[@NXT1#=2,/ MXS;!4,!J0? """+]@L=E#Z^BCOPE RCSK@Q]M],*]A.3,L!.3DVI[IS3I"_UD3DQKCS?_S# %D,"8H9NU_"[? MS^5P]6G\\[3>T"=@CC6 IRL, V(RRH8[G#B)PEF)*S$H,9&\)$RK.N"8W0U%]8QYU6*. LU1K J5$H+1^4]Z<35G\+J+N)!K._W4 MUSCI/*$A(#27O[15E,%?/P%!R\]5PYYXY[7X-2>]^-+P&I<=.F6D"&ILZU'&M]0&I5G7"Y-J #Q.=X]#,;UYJ-6@XZ>0J/,1C1UT52.0V4VJB,6ONO]^DSV'7P\5EFF9 645V8M_CR@ M.!$0N2DD'P9]W/M""2 MS$"JU8ZCK_!2AC![04%DS=CR:%P)AB%4/T<+#8V]RK5]&AH[CWF&^+#!,1+1$ M!JW'Q*9!E,9DXH.6_/D.#I#+L.P$?1$)? #5%GDU%3'=]:.Q6V2$;BV0&M,0K(H^)F \T@*T3Z0R>:$[B0;$*"%D'R8#U*2>!9LF3__#2[76_*>D=\>TWJNL#1W]·A!X(!G'FN M0F;7%Y>G#V>(EL]CV.MY/H-R1,S'H1])S^JRL7\X,#5O5Y1PX$96T&Q,.H(> MJ8UIS*!JJQ[3 8B)H0@P#2X(HC 9?(#VYE%REP%BGL<%N05R_#84!1:VX*&-MKR9\+M2Z%/51E8V,#]TUA2E]@'.=T&$B_H$.!$5G=7\:U/T*%RI",E+NN/2HT@LZE;U+)BM/ MW\N%M[-A%:@??N%A$^+O.9#*\I0?HV#X':/QG71V8O0^UXTV>ID.56*A,^; MGA963Q/JQ);]4U*/U5YYKDFCQO)',,#K&#TJIMF2TQ*.#&H?1FF3DA('9NM. MJ[^USEBM-XU=@=A'RZ]-%_ERIT4U.O\ ;(ESZ<8P@X(!=/8T9"!%,U>AN\C M/I6XB7!$RY*-'H/* <804!!S<,.&A#ET7K4\N+!1U279#*8CKVT![@Y;L<#5>R.ZW MSJ,X2_+3BQ(=9=,RC:1QE=[=T2QXC#A9)-Z7V8C)Q6+-9XQMDY4S0E/2GNOP M,VEFN[4ZU9%0CP:O[T39$_HB>8-Z+7KGK# D5' V@0MPBTH%5+D*\UE"!HS>DN*IAC:S0TOXK-MF,OSO4=AEK+QT-D.C^JU@16*07[CC-'R*D2RLX+XWHK)C]K7ZNQ06Z9%M)"_MP&(5&&NL2O7QS.7V6,/G+Q);8R5\>&_,7G;RGK#N7_U-?U5T^$%RA_0K)*-C M4=AUE7!B${+:LDSXJUV908M<,Z4P-XJ(N2P#P2@YQ-%AVO9-TJR7SOLL7G&) M5#4/7,85HZ7% M*"]@M(G" IDIY["O73F^@-&0<9Z&:V+[&G0F> Z9}>SE!%EDYVEO#LNE1+_& MG+"/:?*Q5?=OE1D>.['M3MQ90:\UN_/87E6K2>]"CF?K_+,NV}^OP)21Z$>] M;,QF%8*_?L!>9P&D>,T\EEL1+(3}^QZ>-A+DY6&[FO^=\ PU3_'806??[9T\ M[ID4D9/YQ'2K>$]2"@+:Y4[A@"A$9<*FA8=_>M%=9[BM#DI(&_;SAF_8'@P3 M[}$JMX_&8\.8D>8%8YJ*E>!TS$#GTHOATABN$WDN]) !&{)Y[+*"X(&,XH7L< M=@B>)F4$OM-C;]Z0>%F/E"PA)JC-RN@-6K>>=PWJ&M4N-K122*R;9(Z7DT%Z M4!UPPL&6[\ONLY#/6]5Q1"G,FFU1 \8<.52D-U>O,@X^PZ56$R(QG+VA_[!'L*; M;Y(KZX>K?="YU/'O=//T GY=U2COR^I$>!3_UPC_UV0XFZ T?WL]1G/_Y(#6 MQ@T95^U;D=HDX-O(6DV09CO'-K'RDU[79V.23KP-G95Y;[ CGI3KM0.9M(V#W8.II*5Z8L(\..LK/5 MZ? >^"]<6=7"C8S*VKR16OU.^X0LGWT,Q@,V"?(GT.4 1C[3L'G0*N*&681)N M9S(8QRT<'A!/..Q??)]HKOE=:.6F$P)./$2N+AX M^G(? *^/XLCU^<73B"/W85U>Y_+R98)A·X.D3U\ (C]V/J\1"TF"5Y<[U3.4":.M[+Z;MX*J5[@U=J;X$C4\F4/N(85+^*%(GE/DF*G3K"?.(L#B9.^3HR1&KG%QVWJNA7K&Y/#WVPASR<.(T$KUO$UI2:9$OOZ M4M\>%.2UV- &/"8800G4O+I1TFUAHDA"1 M45BUY*];\W*?2KZ3+/XU?J/;3+[(K'[6=D&O7DR_2$T&+&/F RU#1Z@SQ^Y>_0=02P,$% @ 4(%' M6F(J/NN,":1L !D !X,"]W;W)K&ULS5E9 M<]LX$OXK*$TR*U?1$F]2B>TJ7]EXRU?%SD[-(T1!$BHDH0% '_OKMQND2$B6 MY&3B5,V#+>+J_OIND >/0GY3<\$T>2KR4AVVYEHO/@R'*INS@JJ!6+ 25J9" M%E3#4,Z&:B$9C9A#13[T73<>%I27O:.,#,WLEM)5%445#Z?L%P\ M'O:\WG+B"Y_-4X,CPX6=,;NF/ZZN)4P&K94)KQ@I>*B))) #WO'WH>3$/>, M#?_E[%%9SP0E&0OQ#0<7D\.>BX!8SC*- %"C\/+13EN=("&#\U=#LM2SQH/\ MI(/]R·ZRC*EBIR+_@"T_+"7]LB$36F5ZR_B\3-KY(F07B9R9?Z3QWIO%/=( M5BDMBN8P(*AX6?-2IT8/UH'4W7+ ;P[X!G?·R* \HYH>'4CQ2"3N!FRX8$0U MIP$<+]$H=UK"*H=S^NCTYNKVYOK\^OZ.W'PB]Y_/"T]@@,O>#7JZ)F%&$YFA"V02UH MQ@Y[$$B*R0?6_K]·RJV/^X0(VS%"'=1?TLG=C,*!F0KK]]_2WTO^,B3XP=R MG&6B*K4B7UC&^ ,=YXS@23?X^+=_P2M8,6;2>,,*H']1$CT7E;+E1.VU!]![ M[$'0P9(=+"WII /WCD2)$[BI/1$X7IB0XQS2'"TS1B!A$C7G"P+L($^,N6YW M]_W8"<.XP]/8L?UDKWUXUIDWX@4FM89# A)- J;.60<=/PHM0IZ3)$ZG4RR M*;#/A5),O=!8/PPL*.ULG'I[Y!YXYY:4?N)XB6]>*$<3)YW^]EN,,G(IB0M//"@-9,EKC;2-T]#90<.*($T\9W M)U6&^FEMTBIW\/ANOZ[ZKBGM7= <;G;DF!V3(<9D%UG>:&_%*+:,&;4D\ M_^.+,9P3#TQR.-88SA(?HM]WK9&:!*B@+9*MQ/VZI!?E SB3,(S^ 3GY"WTD M&+"2TUQ9H#T7M.N%ULP(3$WDI6C*$:Q!TJ<)8%DY##,)[.(6,M M3#KY!^CU$A%9^=UWO"A9FTA2R(FETK(RG72CU9FTU>K!OCCNAHGC^CXYJ7AN_MO ^\ ),/; ZJRTWCJ" A5T='?F.&X[(%R%POS4=8(PZL9QXHQ" MSZ3N"IR$*#'5CYC,\/R5_&N=(.A? &^E"W!]) 23O55_M:<5W2,FT[67AR(GB5;\+@61@.8C%»)F7,%M-C(P2U.NL"0]0W*%7&·RZXIK MH0\YM?/@87CP'](6"9 N@.J$*:OV,WD7!(, ,BQY#KP=&$8#?SDT!]\%X64# M;0#M+YBYHN7/=3U#FE.YJ@LWEA_P1(J7K7WL2$C!P·!KI 4S>I48 G!O95B MTPJ**] $@_QH<+WNNZWAR3X!N]<:>]5U87/:['TS=T4$24.T;<6,LVXQ=)\] M97E5B[?%4?>@FF5FEI=&L5\! 8SNM.F;JY[;N&[HT%B^05@'<2KCN&-7-MU M,;\80%W:S&J5C>>^=XCGO3<,#/_]NG]A=_,3^D'IYBPW"KJ?4YXC#6@B!7AE MT_ZMJ)Y*J&D·W!OYKFL?OEB9Z_Q:(._ A*ENX+FX5EQ.B#7@@@X OAT/MK7@_MY88>)M ZBB$9*\";,P)ECB66G,#+@'J8"5EWA@FB$RR.,X#>F"F#22G78ML MR[D$9>_'-JS.F8B)/F&'C1D.V>NY9&QWDOOQE/&SOU]+R6C._P=H_FTN3C]+ M$#7?-,]6Y=GV^PG,QV>O[VM[]0?T>>A@]T&K^W?4NKV?L:E)VB>LA* 7V:.? @D8W6<0L{)!RLQ2)'VR5(DW]7?;H#OI1 M;!LYC6RS!FZP\D8JC/TWL488)#;9 *_1G8·X_@K38/3K(J3OQSBBQ+[_Q*+!&HY$U ,.D7K26OEP,*A3$O#0S[Z$*+ )0,.+ ]+ M0QP+,?8=79N8F::6+E^"8? FM:SW/R*+)V9E0NBW%/W+3&&QZ03ZT/G\43,[, M1QY5=RCUEY!VMOV.=%Q_/NFVUQ^AKJB<8>'·V12.NH,DZA%9?]BI!UHLS,>4 ML=!:%9QSNB$2=P ZU,A]* #_JO:T?2·!U!+ P04 " !0@4=:LH4,#3\% M +,$ &0 'AL+W=O2'<= R-%V^NV^$%G: M??3L:E\D3A=*/YD,T<+W7$AS%F36%L>]GDDRS)GIJ@(EK4R5SIFE3SWKF4(C M2[U2+GI1&.[WKB3L^RZR; MZ(U."S,#"=J'XE;35Z]!27F.TG E0>/T+!CWC\^'3MX+/')/8>7*&\7UA4LM$P@*0T5N6U,C'(N:Q^V??.#RV% MP_ -A:A6B#SO:B//\A.S,'2]U0*TDR8T_"F>FTBQZ4[E(G5M,I)SXZNQM=W M\#C^\G )-Y?CR3TYXE<"222VJ@=H\&-DC8S<"E33)# M](A50RU.43N/MB)^PJ0+@W$

M58)[A"PK0}XP+*M)<OPKOXDR_(;UD,LV)XLB90+K\6V_M(}DTQV89^#G7RUC3^@`1XI0{2PF170@%RHO4!7I!Q,`:?U/-,]`TGNA2&D2_M1.2$J9%L}%ZP$*;Y9@FJ3/+]F__Z'\5"I8UV$#M=&L_3_P({#Z[6:T6$N[;7_MYYD89:\)'AX'Z#.=`6,\ABF&YME!W99HTP]Y.R%?MOL5VMB2Z7P0Z=G=}5{6;LB&5*=V"}PC*\R635*\T?.1=&_M7T+OM@7*C7)0B0C-%5=JW7JSECW.W)&WH?J6>Z17]V3,\1:NL`E#%&@ZT#1U_M67]LTL$UN9RRV*4Q=?5+N{0P$}C7;\9WA_5*B&I-_M1/C'8E=E*]3ORC(?),5G^
**<QY.MNQ53TL\0^CKWCCOVS'GZY(,9Z-MRH/_;t}L#5'1) M}5U229=4TFE,#T=ET3J;"U=/7-<*T56F!MFY&IRAGF;+(5M^U@1I M]X[Z0%(K3G00^R?+M](\'HK<:H\[K?9>,"H;G1x$MGQE1N@#10:$!48';#(W H(C1=3AWE07{DL5F090L]-
#UZ'::+Z40A+DSRD(ZGU)+G:VV:16:O20;E,09%Z_MVA/?4QD&[{4G4_,!);-EBE<[F$O^B@F]G(CVVPTE.TI;L=MGK)-RE_3/G3 MD^W#'WN<7,W_5"352)WFRDU)04#JM2"!K4.3\K#@%F>-9WERXT-O'IW04*Y_MH9TUV_'F=[ ))-*?
*IH!'LIK%@;+6I?>UR`7/6Y/9H:F%{!3UMB8G9C..*T"D-I R-0BSH%>:.`I2 BP' #U""H?UB.(05 ^Q?H3#76_+H%@5IC4/@V!APTO*3!3I M{0TA!>!56,35%GJ@N%*"Y3$;#G>E15H2]EVJ6#+# M541* XT EN*VLP >0J}X5\R<3FG22J]#9H-
MFA6F'06"T20^+]A;9 M)(?39%S.46)M>J*"'UG#(J9-5{2+ Q4//2V1OCD0*IYBQT&TK9TR9Y-_M)9KE3H%4$#'7V(UM,JK$JkJ6D5?+GSD.H\2:3@?&/E>CJ!>/cZ,WOZE3'#DE2&>%-P*@MY)4,5I0ZSZ+ZUZ
MR==F1&\WT3G=O4&2D@)89UKOZ:^>GK@N7#P\6WEFB0.)+A/MU^8TP['+1UV* M9Y7^^W)V3UV?!2XG5Q_9-N%%T:O>K>2\KKA+#C=EW)ADA$OVf<[RC,\LEC)/06<~:-[)4NF=L2+A.<7ROEFR^%E0N M=RAX>?'ZZ=^CZS=GKXFH'1]PPXAQ$4]=3Z:+FDP@0^R6-
IC&/\^'USE&_I3&_H):;ERHW#'6Dc&WK%6F055;%'L^W5.Js@#(`&;):`EE>=T:2;#-MT:4/7_AVEE0E6.TU?-V&,>D5B16MM=-A^%W()7$1>E2AA%[31N\#@F[C?#2V4T M*P8K*3,1s/81(ZKB0&,6_&^ZK.HRDY9#,/:BK#M=7LFY,$IXGK17EZ?>'#
{#@FG#%,/N=8"G(!Q1(067AON8!I9I7D!:&S__EGZ0?=P__GDY.CD0#0:`MH[\YWCGZJKHNOY0#&#?TTKU=N?:0BOPIP.*N%+'31;H>5OEN>]F2*KJBLEHC M11@.6-~AOHP%AJMMX%$EF29QK%HWOL*0*2RL6+T(2.AQ,1"(N#52&73VlG
MS\W0'MFE!_GN"\"XAJ:],58H%6;I03FL>>X>R!A-ZB?)O4FI[3.U(J!4Z8;F$ M.L&FOFM0VP7BD-U#"\)%>%'JBGF$]D??DTVVQJ3&2:J DGR_1K^JMYR&C,;)G MD0#B0>Y:]*+ISO+KI9KC.6F*R%*U7(+D/(0"T-$DL549YR3DXVA6]U/ITH3X
MX%JF5N2PPI=*JR=!UD'K/EN6FI'7;?$)*(G=WrV-N'Q<dPV)QD63&]*.R`0W HJ:-=2N^Y\6O"dV5{B0^6[8<@c&A7=GY: M\HRR{Y1Y)W5+W1Z0'+2;EH-eW>?A=Y'\),=6TB<C;(6) K'$W!}=V2J-U2'L/P>`Q3)=2!+K-W=?A=Y'\),=6>GN&YJ9X>7H3PH#
M$'/ZFX${2L7TULWFGF"N0[4BCHYP]:Q[{2WI=G2;K^GG.";+]Z]T+L-\VHN> MTB6/LT4ON3QB=*{CINH]Z>/>8 X2$UGUHFNR32;17_/"Q-(;[M6$Z' V2{CM M7?F_<3@#MPY.\4V&^5!55T/IYF4GGNYQ M% \&I-M4VE%,NL)-XX1[P%B/HD*]#0('"X^:,AB\NG
49:G1.>^"GU'DV1R_ M1=3ZOT9U:F5%8176*+71?\7ME=H'\GBD):%KLYU.N192Y(/]1*T4_QXLP=D?M-XH5SJ+6G0G'?^LTE)'U=,GUeH M9IJ?BG9$8W1ZO1*?_#QP:FKTG63*MIZVI5W1Z0I*?_#QP:FKTG63*MIZVI5W1Z0G9$W1Z01

I@$E&)$<./^ELA$X$2']=QAK5C@_>OO!,,&,P8 4,#GH M1)K2(X'?-3SIEG9JQGH\8@I#4O<-UN@L^$W;-0H5!CIYWEER>-V* M+0] 16=1=M"OZ^FGERF_?A2H9,6' ,70-BVQ0OEXEE%5X{J4A'QPO011)_5" MC[/!21%A$<-\$+\A]P%XAS&:Q57#0AX(/PYS#S:%D8=&GZN_3G9D,3 @T\?1 MM$"=*'P!GN4#21A:OZP"GPXC' H/)#:I%*)$JS%NR6T#"NC0G20?L_ E[QAC M<)T;XYUJUB6>,9MUH)'A5&3S(D@NNA QW*X.AF6/.)9*6>3#(^.) 96, U3 MO44""!?74@1W&<_#1/#%<(0L;2A:(ZS2'+FQ(UBPOY @UN/+\\E5$B$)S-"Q MB;OM TY'C=,4D+PB4)6:TSBIM4?HDS/= _%!IU-5Z9H _:R/KB[/X, IX _,K MPCB.WG!R,(O.>RPU&F5BF_X&:P )%T+>JM M7_9GV1AW%T,! @V'6*K>G_{)?i5Y_ NG_ WX=\40D:6CST%U58MM5>PCX MO%"Z/^P!L3^6I4&9JN-VN/%ZX 20/B-Q1P# M8B@PYO7LS2Y\C6,^Z?#4ZQ)0U&?{JC@3X#URQJ/UBH0L,&R4[13&7W0IP#!DC MXBZ)K;40R^\I-H?&U$"I@:=A&5%5DKD-(_0*/VI02@5Z,!?]4 =!-'WKQ_M-8( !LZ&@)RBGQT.#4N.<+ M Q"<1Y\DJD@?)":@-__%42P]S78(\0!"65A6?E]9IN63B-$M?VT8S3>WN*L M=%D(0XT-B94M,HUW"/N2O:'GII4CVQ.$+"^5J3QW M/(*C>TB/[$X3:P0HB %D8HS0RTU8?:[6:#2!F\PZ<8]GE'U.9P2L0==8D(QT M@1:V4:Y'9X0Q (>"E:X:E "P0UU4H90GZ$UX=(FL8,K?%]\=@W*.ZK%_M: MF.XCQ[P7EH$^ U8.Z.2-Z3P09^>7Q1&;QO1A"0I1@>/:%#$]4?B?*K=8/L'4 M,;?KAC8-)DSMG2E!@4?)$@M3(W88-56KT45]3Z 00Y_>.LE..KT(0N\F#})DC MN'PJ&HCH WM!Q4$#?@JI4=0\6>\^.Y#>X"[8MT G"3EEV9?BA&0T?6ENN?#) M6\ZQD-GYZMG#,?50S\/DTI(EV&$B69Z8MA @]?@;0[\DIQ[P<&^F7:' $RX* M(V8? R,0E_GEQ2A+7L@O+Z?G^L?7 Y_#RPU'-M:[#>24FS;/H MZU:-H*'@Q("O@NV9KD9 AE)J6MQ,%?F"4~]]S1D&3#):S$_A3LENT(X)3PD MO5RKUUSJ;5>VZ9:K;($9 34'S1F%68YX*KU0:,!@];W^92A320Q"D3\&0I9" M9/ 542JW,0?E=4#_ NML$3(8II+4I#POA-Y">P@Z5LE19J}L^.ECMN M8TUKJ%;RS8.S]/,IU^2$@!Z!=@#X9K&KJ55L7@HEL*0*@ -8PZ1K%\WVV7N-MP1%4<)"00SYO13[- M%U^\8RM(?A72[$*3Q,)8UYZ;>B2?(*;UM5%&0@!T1#I<}J:P44L(6\PT "O8DR[3}//O&-O$ C.-ZEDH_PMOB1-24A/CE TO@(L*KL&4I'FL&42 M(TW0%!@3 P+I*Z 0-ZG%@Q74I*/2MEHVLZQ]H/Y M(1@#'J;W86"9=5.!.++.0MM+"&PLP-DYRM\Q#?T^:.CW7U$RJBQ_PLKRD(H> M'3W<3Y62S/B\AU9]"0D@3A][7I/~RL{3,C>F-(GW!,18AY!4LT2L/&)A'/($ M,SG1DPB-!$)OKI',.T7TUUJ2G+U)8:,2]T=P]9J07X.R666#MT<5?#R7'-!U M>P[D.:$.\B&)V45!C7T/,9/9K^N'YJ.=VH'OM%E0E):L-&8,=^K$=]?9TZO+ M498< Y&DOA.XU-C^"R[!J MR!@OO.T^G9RA7G!/%G.BZ"@Q(BE/FHC<-/'!J#3)XG(N@867Q'[Z\129*7N0 M!PD6V5&-R0=8Q/1,2HJX"C*SWK\&!C54+^I{))56V#GC70D$V(+(\BG3W\MU)ZG/U'*!9F8@-UYD,.PP,,(G?)X8FRXZZTOSF.S=H[#F39 -.8A.()\H1=" M7H\<=> O*$"0=2E6O11X!I,EE,)Z}/I)KWS7C439,).F_P,?\J5$%*#D5U&25@_(Y(UR3 ,&M*R0C#I=L53]PY&"& M+!]I42 ?F[HH9SC\>YHEBF&S(1FEUAQ%D)WTA&+NO=\NEKB@' Q@E\^:$1S\ M&,T%TAJ# XF+V5(6(5TB"$AN%T4,);,.^P"*1?.*.6S%FE/U/VPT5.\8%5SYE@H0 IBY@#P4Z1(=ZVK &Y#VD4)!=*&,EJB6]>LZM&+Z>-<8C; MZ8'WDF"Q6<;[Z+[):=DT!456HLZTQIRH%*&1,FC!(E#I6BB6BDL'KK[UU$U MK%"5B<[>3]T_J1=2^L.W!!R,*IS!M^*.P&]ERGXG0^<)$9GU#A N\A?49RZ)S5Xz."#'!=:R?FWIY_K/!//H0N_HG,HTG M,.CW7M&P*8O5E0K50^<G #P@,<0+D:/(R_2.M0LQX^QG:$&8[W%$ ;2P-#B][M =?. MCL6=F A*#/!'4XR4X!UZBPO-/P'!)*G'"AJ75Z=S6>$@(_\"G0.Y0&[X<_$Q%*C2?1^4(:AVP("DX:LP8,R)3(,P[]S+!3N=(A&,GS! M(#I)RNDBN0U$+D.%+,=T2T:M43( MH3"DAAW-P1P ,G%3++$YH0=KN("#YH.D.T68LD6>)23C\T=U*E[CFAR_A'53 MKK8U02!!!:R*.T7TIC4F)1K M\E[065.:)H$:Z!#I^LL/O5AT&"%EWKF/N560 .^FXTE6@(R^."H F\R.9Q6M* MQ.?,[*.Q](29O5\^84!9'KSG^*],=,@&#IL^_FV']:XK4%2=TL7>$L!V4P(& MN>NJ,]'&K=U @+!>^SW=T7W=%H:8>5 M?GB=@[B%=5I<-C[XW>7XT3ZF]WZ_VOF=T5ZEY>']\Z+Q-/Q4CG1O[T8?E KQ MA'M7<2TG4S!!EI+8Z4)0Y>%DF)7VE5+"5Y#45/"]XQH*6ZGP\9UU20.%I$D? M:\GE#1UY.Y= =V,W"2YL&%_J'4$'Q$5OG>YQQRR*OS%ZS1"->+P'Z$'^V@0M M_&U6..24K1ZO!V^Z4EL =P+XGJ!O,1!T0>*@33@*T/%RX^3XQ<1?I4U@$'*-M;>B!:%$:$'Q:^!_L$9E,)4(ZQH'8JC YWFXP*T!T6D*=029\\'=G_1RM"59[ MP2VX(\"WO->^-8M=X>\FX\>)QSA)P(0\QLD>>OP-CS'6B"?'B\0?M=/*YIQI M>1W?(3'(I[]&*NO]D+RGXBLB:9$7\?R/DLO3'B$GA<"4'=O\Z:8+CCK99N#H:ZE"O[V:Q2FAPK0D+\2@B0FJ_TYG3\@^Z;@\X M=W)(RO<#2344S8:6IKP,RZ3X#16\66^!%W"$!@([.>P]%=H8RX$8.(NZ16^1 M[VI1Z-*N#%ULM ":I_[Z=,8C06=LYO',(GLI(<9GYV!NBGRYS%OA_1L7TF*' MJ.[>UE;4SJG,+7LY!0RSV_/0-R18DK[J8#@[1Y^%,+RWB-V[+!_-TJKUR@

*;]-AQ>9%XS+<-Z1!V[U$ZF(@-,C6Q-_3OB.XF47>L[G7,F9V=ASF3,E_2 M]Y].%5Z#P E :=]*40E6B)E(G28:U_+")NELIKM16AH0N;_HRYI>H+'7I+>S M5+[5.QPRA)HA$0R9(*2$OHCJR5SZ#ASN-T&YY_RH1XS0%N:0=_M[?ZMB@_MBW<4D;@^\%V^OB!E\U 40F/"<5FI>0%&:::=Q;SF/4V-$6DD-C8'Y,Y5O@ M0?'+$@ZV]#J,71,2?NLFM/[Z'NX-59CT%>)6AAD,.ONP=+R#BBS!VWO@! MWIG*[[E>,1)L\P(G,X:BICRLT&OA\XE)"!82:F47X/20PT90$0SVDF+\#HU^ M'UJEOIBJJWS*#I?6(%)13,$-,G)5U,6&T*]*XS$;&PMQT^_ULUG!5QMQ4>_T M9O"%%H-V]^^316UZUSSP <>4]IO9W2M_C6-V]YE^.,]\.LKVW)\U^JE9 Z1, MGUV> 8 %,[P4$FJA'^-,M_S(U\G+"4'LW3T=#\W+^XC<(ZUUA^)UA(\0 7#X'U)0($ N [ Q7QHV3!D]]X"'C M0G4#N6 .+ %/A#*E?(LC2/3DL3<0-\]".B@/0(9>'P P[ON/A.)@*H!\UG!) M9:OEHHKH!PRF:RBAQLB^L\/;H'21++>P6]&\]Y{F0@ T0M0%1Z@ 4-]-NL,I,? MTMLE2?+[WE"XE< W>*0FI.O"[V{0/E0TM0;&8>?L0.UQD!GL5 L?Q]0%>?GH M^2JY7QW$D:OSRT+O]3/ E2'AR7RI""I5 ?/OSR_P%02P,$% @ 4(%'6DQX MJSN\ P <0@ !D !X,"]W;W)K&&ULE591,]LX M#/XKA <,&]#&B=-U19<$2+L45V ]%,W:>Y9M.A8J2ZXD)\N_'RD[3H9+@[N7 M6*+(CQ\IBLQD8^RK*Q$]_*J4=M.H]+Z^CF.7E5@)-S U:CHIC*V$IZU=Q:ZV M*/)@5*DX&0XOXTI("4U/EIP354)N[U!93;3.!3M!$]R57H6 MQ+-)+5:X1/)5WX<5L8LT&+&L3&B]"],&:R$G-E[+TEDXEV?G9W2S^"5[F M/YX7\+"8+Y^?%@^-\C43*3Z#Y/8D)"6#O..LR;%C-Y'W.4P(/1OG2P MT#GF2P+$1++!GF>G8WB0G$;]C-H#QZR287)Q F_<1ST.>./_%_6Q4%N@B^-_M_&2N72TRG$;T)AS:-4.SCQ]&E\-O)VA>]#0O3J'(H2T\")4@V*N)-:Z$P*_M!??.>=O0T_#N&.73H#]+A%M3U4)O/WZX2D9?OSG(A"L!WQJY%HI10>@1(-&U0$_RV MZ9"D0GFT6O K#S:,Y$QCR3BP!%BG <B50B*.3JF&-#!6Z'1'BWJ;#L 3I'? MUB'K^]!W'+D)Y$ =Y1A TN\Z32=W?$!+J;9TEJDF)Z7*.(JL,W28-59Z>FOL M6;ICKDFZ0DW94P1S(OOOIWP?E?L3V_TK+D,8E.>4RSED2^JZ(;U/_^%F/^^" M/"B^3/85),B,K8T5'B$U.F]K+#-5A384=2UM!_E4Y2',X@[+\)-UVE2*@ MHO8KS_M!04 65.@*6E8F1W46R'8Q,,C^0E*ZJ'Y^O ,8254YU9)$XJUZYMQ7 M77Q0=B87S!)):N;HD!+7TX!32'DND/(J8%W MZ>/8NO+@ML*IA;I)J26W!3\XUEWB@S% 65V%84>/VS3:MQ.AE_;S=_Z.D;UZ M.XP2A%U1B=[*&ULI53,;MLP#/T50@.CC2](VR&P#SF5HT34-XFY[ M5FPF%BI;GJ0T[=]/DA,O ](\;"^62/$<'LJDHIV0SZI$U/!:\5K%I-2Z&7F> MRDNLJ.J)!FMSLA:RHMJ8$G4T UFJ+\W"VDLKV,I6(6U8{&B>N8I,%H M/+#Q+N 'PYTZVH.M9"7$LS7NBICX5A!RS+5EH&9YP0ER;HF,C%][3M*EM,#C M_8"]ZO=U!+*B"B>"_V2%+F,R)%#@FFZY7HK=+>[KN,)\N>#*?6'7QEZ%!/*M MTJ+:@XV"BM7M2E_W]W $&/KO ,(|('2ZVT1.Y91JFD12[$#:;_F-ZY4AS;B M6&U_2]:E.64&IY/LZ7%R#XMOZ3RE=#Z%[#9=SF"<9K,I3!X?%K-YEC[=/<[A MTT)PEC-4GR-/F\06[N7[).,V2?A.DB"$!U'K4L&L+K#XF\ SBCO9X4'V.#S+ M.,6\!_W@ D(_')SAZW?7T'=\_?^\AE.UM\R#T\QVJ$:JH3G&Q$R-0OF")/GX M(;CVOYS1/>AT#\ZQ)YD6^?/EV+1E 1-1F5%5U';[*9W_Q@1)?3H'K=^_@TW M+0+^!HI7!B=305B#6D9M@>!GX%^"HSLAI*_6.FK9"N7&CJ2 7VUJW _=MY MN^=E/VZ, $]X^'0]4;I2!P%MH'[OYHJ ;,>Q ;1HW BLA##Y,:E>_<%0V@!S MOA9"'PR;H'L3D]]02P,$% @ 4(%'6GPQ?_;T!@ !Q@ !D !X,"]W M;W)K&ULS5CK;]LV$/]7"&_8'$"]7ZD20#GT35# MF@1UNF$?&>EL$Y5$EZ3L=' ]CI(CT8ZMIET&[(,M'<4[WN/'NR./5UQ\EG, M11Z+O)0G@[E2BZ/12*9S**A\PQ=0XIUV-WXO285RIG)=P)(JNBH.+K&>1\=3)P!D\#']ELKO3 Z/1X06

0&K52,E9 *1DOB8#IR6#L')TE>GX]X0\&*VF\$VW) ^>?.7&5C0QLK1#D MD"HM@>)C">>0YUH0JO%E+7/0+JD9S?]JV]&6!RKAG.=_LDS-3P;Q@&0P MI56N/O+5>UC;$VAY* <]E_4]6S=PP&)"TDHH7:V;4H&!E\Z2/;S\8#+&]A\%= M,[BUWLU"M9875 '38\%71.C9*$V_U*;6W*@<*W50)DK@5X9ZO3\]L/=[\:Q9T<WSHN.2#[Q4>U/O%J>=[K^F27*YJ%_ T+Z0UW)!),C1V2<8U.B90H$\QN1<[8@N!QNZP>FVME#_[1\/^QT&'JA93O1P3;[ MXNEG(KBB3<)!00(>J *#T7(#WQ#D6%$4;,M)!62X?,ZE!/G,8T/?,U1I1\8 M.2#WN'9N6.E&EA.YQH#C6V'4MT>"%ES!R\&UH?UYH_UUK?TND/4+_K> VG[V M*/=L[E] 19.5^G':!\T:DFO M!$RF#=BS'0PS<",YD=.W; MP@"!1RS!$DS4^!0H?>R=Y,#8E)*L!%,*2=.=,,2QWW[C$8^O@3!D V+B:Z6 MAOF(3]LC M76$!5^A[FDO#,XZ- 79\8R3!!!1&Y$]L< Y9>,@0/ 79L> V=R.G(WV,6D3> ML9)A8Y"1&>=9-QES5X)?GTC?L9+(?I8YG#*P0F?FE8@OL\M2N:SM&% MHG$8/.8&]N6YP<=496XCNH9K&H$*9$\JE:40$U_YR*K'4PT3"=8BM1_6EM M!Z?L4;]W:D6N%8<=IE"\'VQ#ST#_+C%OGQ MCR#VDX1IE9-K/)_LS&K]0K\7W}^&3^M[CKA%TJV:HZY:.0%S?>!<0MTB[(I%_PKG M(-U80)?V!GNHC:*/@)2N_#@5?P)@[4NH^Y&-/*03SM&K=4@O?7X]\=2?L[]1 MF]_PM/_O2ZB.^+H3,W;POB<>PO&(_>UY;>.WI"S7[=_A>O5P0HW#P85,,6X9 MMFDEOG40/J^$@#+]NE?FG@(P@,3"CLML*^[6]Q97"HIN=)-J$M_9N7^BBOQ. MRXKB!FM";*8@W22&P69S%?E:,;62! M/C_E5$J&&[_JIVF0Q\+F"$<^Y,@Z,XFL=F->E88HVKCHCV5K:6BQZ>"%R_: M&7O;UBA"4P]V#>^R/I-U '' :5) -!@8F=8"M]V7I3:4/NYTS6 M&O-2MQQ8,%_D(:8+<9I7NH"RLJZL:=V9 #TCBM'E%SLRQC.6DL4Z9Z=YT(=,)X*%_7K'&@&0D_[U/.U1.A%VCO_D__M 5!+ P04 " !0@4=.7+-=_(P# !D"P &0 'AL+W=O6V:!$BS%!=@N? 6:MO=9L>E8 MJ"UYDIRL__XH.?'<- VZ#?MV7V)))\'%$F%PZV03RH%T.1[GG$U=XR^57AL0%6-3&1K(1X,IMŸ/)\0PTQ+R8+1!H/C9P!2RS AC6\[3*=V M:0R;ZSWZC8T=8UE1!5.1 ,#'+&JR_]OKN'AL' ?\,@W!F$EG?ER+ +\3#4=#Z78$FFT$ SQ2P /Z=4(6J0=N"3T MP\X)O'8=<]OBM7\NYF.A5D"=XT"F82Y502,8.=@1"N0&G/&G#T'/OSI!LU/3 M[)Q"']]0\LDCS4H@(B%3JE(R^U:R#NW,/\IA8:8W$H68<",_S*YB7VA=DDUER)KT9*M.4M81)'L5TR)?#?H/,8 MT3 C$Z4,[%[P=64*UN9KSHL2)6=SCND6I<+\J/..\5YHM& [0#ZUEBZS%!B2WQ7."7;_KOYN9T.VN MNG$1W=!M#YJ7U21DY(&+.:'\,7Z_?8YGZ/_V^87\\=SHH$Z%M/Y7*.QNHYUZ$<MX4\T4*5_HH$Z%\'1}1[R597W^F[O194WK2IY<-$_]I?J-28? O+"UG>_P#TJ4 M7%=#4'U:CY"3:G+ZH5[-GU@W:\85R2!!4[_5S!$5C-=M=&BL'/42FB2*PD'<;XZ >K,?_ 5!+ P04 " !0@4=.N><31{0$ !%%0 M&0 'AL+W=O4*O20I;D<6#.EYD>=CHQC-"/RD,]I#BL3+C*B8"JF'3D7E"2% M4)9VL.,$G8RPW!KV"]J5&/,Y0J4LIU<"R466$?'MA*9\.;!<:TVX9M.9TH3. ML#\G4SJFZG9^)6#6J5 2EM%<,IXC02<#:^0>G70U?\'PF=&E-,9(6W+'^1<] M.4\&EJ,5HBF-E48@\+FGIS1-1"H\76%:55;:D%SO$,.6@.MMP124]Y^B]+ MU&QQ@119*Z(0L4G7-EW_3E3V%@C%/9?&+EB5OZ%DH7DC%LY4P:)"QO/R2AY4? M#'(^?8X 7@G@0N]RHT+ +#T2185_P)1*;&]#'TH#"UD ;E6*X/9:P$K#*04\/+ MT?4_9S>CDXLS-#X[O;T^OSD_&Z/6#;E+J6SW.PKVT)R=>(5W4N+A[^"Y&%WR M7,TD.LL3FM0!.J!:WB"=R)^H/$A\EP;80?[-_"%RF*O/.>8_$V0TL8 M?SN,3I8C.2VH-W]$S ^=XAY)^I:2_"WTXAN1+%BE%?()&]X2E M^CP.(*_4<3%'.I$,D31*5B$.! FA F(+S$ M%R&@'1R1=%.J41^UUKG.(5SI@#&+#S5/OX$Q1'B2X /QV67KW<^'=_P>G)]I MGZ $YBQ''LK*!.("00[NX813+N9<@ KF\:P7_T*N8_=',!!\8]SRVDU6#]UP M1=**W)#?2)NR*\DM]O@'4!.*DUYIROH;A,;G!YNMN[V-2FZO,?+Y4="PYIG" M6PRJS -$G-(5X4%2\TC+7[]F1&VXV#QQ#*]?T<]>QNX'?,&H?G'WPMF'ZZ)CZP M^]FNUS4CQG:P9\83+++K$KT:QV],?,P_U>>MJD\0109!CUQ\,;,,CQM%*/", M:=N .8:+4(%8 KZ]%649%S$"+.9E#I#090C?:*FPJ]A1=8^ST(&1<$&VRV-TD M7\OSP[,)Y_E1PVN0%2OXVD,8DC3X:<4.2BLVM.IUL:$6-@\2.'MVUUW*DTGE8SE'Y&VF<[:*#$W"K$W,$0 M>TNB##V0>$/!A"]U\)B+M>%)NN8/5*:_W,WP'4YC$RL;@Z,0UIH0C7 &0RP M*_Z&2(QJ'BMU..H8.PM]5[0[<#,ZVJ:5W8FO8VV'239TCVG]][4W6J1!]*)5Z43[_G[W9Z= MO::.F3KD!@D0J,/8SD_%61%\H"N.#!N?EN=,;8?UZ_K%,WW @SCD$GXC8'A$L MA);L3/>% Y33(L8U(;5RKY"*4=R*$ ,W"^N^_\JAVC(\72XSN@3/>CE$+=)E MS64*BYKFT6(/1'1"[:_P Z.HW-A7LI/67\&)4,UF #:G=CHJR\4DZ?H^D M%S=! @LSJK2W6GY0-8"CWTBZ$I>/@N70M%"AS"9T_4^59&U,/7FY MGZ+5DJREM>86]?6<2=9$S?:>5H!$Z%/L+51@(,F6Q\F7+25N70\S3*,)A3D M$'7_+?:UW?B^MR\,M3Q9?F,Y_<.!G*S7^5F?S ]SNKM+3J56;G80GP7=^(A3\#:,SC?]IGS&LD;5(]9XX%,GJ?.@W;*$AA+,?0EBKV#=#.# M[#O8_F5IWM?5?K'^]I:*_;2&$-55]]6[?W-%)VK"*XQ:N_US>-G+=5M^"HXG5HXLM']2^3'X5 M UW_'8:&,K_KO0-4O 3G-+.#ATSU#.7Y73ID M6@TQM&SUH-67T7'C]&<'NOOLC(X1MM24[GGB/-5>@VH$MMI6'%GQW@BPU4^F M;P#&GI0^^[1M(>R72'E'Y%I+&[KEZY;1)MY6ES[5Z5V$YBX&3-C/'8,.%'[: MV=)!^^6KC+K2##0'(%^FJJ.W_^BQ_8JUH_%QV=_"V^U*WQ/ENX]$9DOY]4B. M%%FR3\N(3BZJV^D)E6GR743&PO=V]R:W-H965T3J?[8!)#HDWBG&V6[K^_L0,AVZ2Y7K7M!X(] MJLP\8_C<7*Q9_Q.Q)1*|"5+0D23OC2ZT{):/+MA.IDE.,SD2NRPC_.&*IFQ_V<.]HV"1 M;&.I! (/114&V=$GEI^*60V]068F2C.8B83GB=-'/9&^.S*VP|!3WCJ,XLN>Z9"1%,;2F6^P\]G= T598 QS\'H[W*IU^LMX_6W^K@(9Q M $%73"TC^22,:7/;^'(KHANU0NV/X=/03D*LA2X5^HGTYUPEZ*-P)R,*#,B#( MDKS\)U\."U%3\,UO*%@'!4OC+AUIE&^()*,+SO:(J]E@335TJ%H;P'6YVI6E MY#":@)X<+6?7\]G,V60\7Z')I^7JX\UTL43C^1MT/?UXO1C?OIM-T'RZ0HOI MY^G\TW2)7J[(.J7BU<5@<G]E91 >?%V5OJQO^,(6NF&YC 6:YA&-'AL8 / * MO75$?V5U6GQ#PSZRL8$LTQIVV+.KU,"U/?L,]B8L#VDN.=$9LTC$'?KK \Q! M,TDS\7=;R*7!8,M!Q:DS49"07O:_(+R>]H,O7B&?7:\ ^ZP@COLLCY: D>C M'6P8&AMT3=F6DR).0C0'B_H(ADXZ)?CPXL@4(9G69DA&"S7CSS+ #MK3X1P$0<K#?#\ Z&2/G.6(<98Q3!5.> MUD&9PJZY./I%T8XG^1:I)3K,A,@3%JE5TH$ J#T%.T2@#4OA[!-G&J)IG_^T M_S\IX26U$!"#9FN(6Y'CY2P'B&PG(&#Q2G-%/6SUL- 8EB<)20W?;S!@^+Y? M%U@&=IV:8.@8-O;0]&8Z?KK KBFKX'K?7UP?8P>!@F^H6J+C M> N72\;; (NCVH4IM61Y4-3D6JUH]A*,L;Z /,NJ?"(QKFMBO=]3(DJ0A+":ZAHM,@5XW^5]\;K6*JE?72^. MJX(JU'M(&0$( (>5WKK-H^WI=V2F7V6FWYDUXU#?6E2:A#2Y5]?QMM3K-/*# MY DJB,%37H-,G\!V[N=M ?Q V< :2; T]U,'G&W5=A!Z*\X,.5I M&_ P?VM8U+,/!5&S7F:S&V[)@4'LO!KQ;_?8ORCM_^8I<2:LO#./RO?HTO?P\ M<4/X-LD5N3>@:O8]]*2\?:,O.Y(5^BU[S20LCF[&E$24JPDPOF%,'CO*0?7= M9?0O4$L#!!0 (.%"!1UK+<[*,Q@( -@& 9 >&PO=V]R:W-H965T M'=,#}

M^8[]JLS=YK(D&D>2_V34I#VO[0'%%2FXF2Z_,*F\CUK>I 4 MVLAL"[8*,B;JD;QLSV$/T [> 41,0%3JK@*5*L?$D'Y7R0THYVW9W*1,M41; M<4RX2XF-LKO,XDQ_=#>=WMU"O+@;?8? Y9'8 -'UT/XDD,@]LQC ,Q-8QO*[F& MD]MQ#)^)79,E1?^GZQD9V>#_91AE64:)WHH013*4PJ8:)H$C?$OA6 M1D<9QY@TH!E^A2B(6D?XFO4Y-$N^YK^?PZ'T*_+687)76!V=DP1{GJTH9 MO? [127@>7!Z1WJJEMXZQJV-;J+3@"'(%8 ;,* JJP1X0)PHI$%^A1A@])/LX M\2)%6$ENZY:)-1AW^5#J%T:#L9M/!5$&%7\%6L>EN[@YVMI{=3I5$ MO)Z>M*/PXE)#(K/,UJ5]XLFCC-*)XMBTM(P05E"#-(..$#0O/SOXR\DJCJ/ M[K P6UK![D7][>==>F/LTW2>'"*Z:T@1]5ZK73)P@:4?#&#+^]=L08R+M,7P( MNTB9^B#T2A,*I(>QX5&]J'GZ>]UFPS5NNRI[CH+8:K&4Z_6,7M0=:L_[E7/ MGQ*U9D(#QY6%!HV+,P]4U41_?6@<@YV?R6EV1DN0/TS-MZ_\&4$L#!!0 ( %"!1UJ_>(0HT , $@* 9 >&PO=V]R:W-H965T MNJ*(6BU"SC-M\"2)*O.)DMNBQ%D.7&6"$PG) MPEGYM^N1V6W)_?'!477&Q'BR%^+9" _QPO$,(6 0-8 \?<"=\"8 4(-_]28 M3FO2*';'#?H7ZSOZLJ<* [@3[F<4Z73@SA\20T)+IK3A^A=J?L<&+!%/V2X[5 MWE'HD*A46N2U,C+(,U[]Z6L=AX["S+N@$ 0*@>5=&;(L[ZFFR[D41R+-;D0S M ^NJU49R&3>'LM,25S/4T\O-.OOX\/CGCCQMMF3W=;7=6E8P

#FTQ9(5>"7!=8>(0=^'%, M=^.,%/$*Z^38C(_$-D,[W!O[MD]N67$:O7NE8U\&".@,FN'0=#R7S)GJG-=< MQ.AZIN=,+4%HAH'5T;E>T[E>9S?5<9X#S[%3BIAVHV9@8Z.^:%W/DP^?<0D+@%)0YT&=LG4B%L5KQ>09Z!\ESVG MD;Q VC?![PW)IT;-[PW(IXYT^4VZ_+<3[245*-(-F6V/9!]V+/@ZQ7:O\]MI M\4\,6+W#OHD,7V9->UK2-$8JQ_[-59@%RW31R?33*E MLN+X=JRPNM'_%0UT50O^>7NA#]Q0"7<[E&L.W$")ACM-,[1\)0I:(M?1BN$+-M6P:F%_IDCK0.-$&6:"%;OK=A*3"T( Z^Z9YE6\R6-)G59.M+2#$4G&(BC5) M\[*2NA00$X1L)GUQ3--U3@ZVANU6<"5z-=,):@>^U/<'1030IU8?L1MI<4<[K-MD_EN>GV_F<5*^3+'@,DA0U>-B!-D?9Y?6>H!Y*5^IR^8!)/ ?IUA=RK;&JW"C&M_*X-M55Y^8):.SK1Z1-II Y![J4*M5H-S0KI#F5L-7P6LLZ-Y^O$FG2S0++V=SA;C MR4?47["[@IN3LX$%?*A&2;LV*)4YSW\&&(!C!^_HWKM+-M>A3Q\,>{9]@1#'T:','S#']'Z%9[_W&B[@JPA@FX(ER2G9L,R?MZ#++#! MZ,TK$GGOCS@8'!P,CJ&/YI!T^,;@2"U1IJ11A=V&QYL@Z"J [E[*HBE*"00L? MKE2Y8?+,FU<))?%[\S(^GB*Y_GO7WS\FS-=DQ$!E7AYQW5%I_Y80CAJ.YC, MS?T_E!YS4*2(*'L=^4!$. :0AB4*"""4C^X.8% MPYM;E=V_=44HAYTOW>ZQJK;UR4E+V0^Q%T/@2]8>4&-#'L,4@+&(=FP 'šU,T QHS72V1L !J-,/ M0/9-1Y>6@\N9K>].AZ-KU!T]MT=K$83R?SMG(_-!IV MID+8%I/$PP%IA_M?Q^GB4SK;N]PR2G%"P[;8PTG0YH^//1*@V]GTRW@.$:/^ M93I)K\>+$W0]/9A87/R5MO>B3W"0>.TS[@_!@:0CCR@X[`J>K^X_AKY%-&M-K]&88AC/VP(2 P!A.1("PP/+3!\=@M4%,7V_4+(^A(*Q:BKK1V'_6U;^ZV-M_Z\MO4Q[^L AADS4M;IQ5C[VO69W-O;3GP4!'D)._5KK?]1UTSQ83.-A8PZU M-J?>1R&%0C26EL.&NOV#QL2;ZWV@5=04$!R%3>I B8P[B3-H7&M+KE?5Y=W=- M.;;2UC?<@_3P?W!17XM_J<-%S=,KX0TJ.!+6.]JBX$LNKZPUQ.K-M4E^4Y9 MN')7KVOXQ^.'<*#WI5)V/W$&#G]-HW\ 4$L#!!0 ( %"!1UI3>0%RV=V]R:W-H965T4[5>@1V]M,W+!%9NR$' 4+NH IF-MB MHG#B-RH)RT%H)@51D Z\8;LWZE}\ ]PQ6.EG?6(SF4MY;P?C9. %UA!PB(U5 MH-@LX0PXMT)HXZ'6}}HE+?%Y?Z-^Z7+'7.94PYGCDOOBI%W[)$$4EIR#;^-DGV9G3.0>_W28/* M-N['MLT>7:+26?>;,Z77D7NOD^V#Z,G"QK#P,.;K$FM9HMZ=]!'P>D6:]W6@%-M0_XO@&<$]BJ#L\IY(3CN"8ZOH4?IL=]# M1.)@=!L@>#=DS..M7;Y%MX28.S@[T*1J&WNF2@7=QV2]0A1LIA3)QY+J]=_UJ M/[6S]K+`36]'2D5D0E*`#ZFU!]\OL-(MF/4.EK4[NKNA3:#X,S2O#P@,8*) M'X309\=NT+]ET1}02P,$% @4(%'6CZHN_2G P LPT !D !X,"]W M,W)K&ULK5=IC^(X$/TKI>QHU2WUD(.CCP4D.F%Z MD 8.-=T[GTU2@#6)S=KFZ'^_=A(RP*8SS"!?P$>]EZJ72KGR3 MF,F>M5]9_;,EQA0F2#KY'IG047"5%Z*I:V7 LD40I*8MMSG(Z=$,JL?C== MFXI^EV]43!E.!-7 ?`M30&#$\J<\Q]F,HIZEF,\PAA#92B(_MNB MCW%LF+0?_^2D5O%, SP>']B_I,'K8.9$HL_C[S12]YYU9T&$"[*)U0O??<4\ MH+;A"WDLTU_8Y;.:!>%&*I[D8.U!0EGV3-.Y$$< M_;!P,L!WCF@]0&@F0-:MEP):..."5*I.%DNH0$$7Z7<%W((RU9C.#5,P4K<.GS+SWF1)ZEVJ?WR:OH\D33)^_C?S1<.:#20 O0W]XMOWR/-%C?SC6&S.XFM$E MHPL:$J9@$(9\PQ1E2YCRF(84Y35[Y8^:X]'GK@=CSM1*P!!%&)T2V%]&0@OOH,6C5\D88-B IGL# MGN.U2ASR+X4W@>Y\]$V+.T99$HMFCU__S#[3A_E6E4)UE0$]F)?]U"OU85NWX?"[T2 M@:^33-#Y)BU31L(;R*45$% 9"C0[NF:>6@X2\Q64R9T']CY]K"G+V[[7<4!OV M]EC%"VR"S*9],%-8G$3<+B)N5V:,+]2Z3#(8[L_584N$5T&8)&F!+!OU VW4F M3IUD04UD)S)V"AD[E8ESD-'?"(&L?#^6$9[T40Q7W[B4USUF(MW4F4)UD M04UD)XK=%8K=52;05/!H$RHX* =3%)1'90+^@LCUQF5*5:)^5ZF:R$Z4NB^4 MNJ_,K4&T1:&H ,W&<*]
[88EE*MW7F69UD@4UD9V(YSH_>S^C,C\NE"]G..Y$ M;J-]5HA*CRC;C9!L4QO!+2KC)KYHK5XN8Q2/OML_5'>%R&X(V43Q==HSS[G2'7@2T!Z;E,%0ICH/<7 MG*O#Q#R@N*?U_P502P,$% @4(%'6E8>B&\% P #PH !D !X;"]W M,W)K&ULK59M;]HP&/PK5E9MK;0V[TG5021*]%JI M!53HIGTTR0.QFL3,-M#]^]E)FD%($:WZA=C.<^>[,['=V5#VS!, @5ZR-.==
M+1%B>:7K/$H@P_R"+B&7;^-495C(++EOH?,D QP4H2W7+,#P]PR37@DXQ-F9! MAZY$2G(8,\1768;9WVM(Z.:KF=KKP"-9)$(-Z$%GB1

U7KF5>BK^J+@)X$-WVHCY61&Z;/]W,5=S5""((5(* 8L'VOH0YHJ M(BGC3\6IU5,JX';[E?VF\"Z]S#*"'/DU_D5@D7>U20S',\2H5CW1S'Y4?5_%% M-.7%+]]4M8:&HA47-*O 4D%&<\O*)7ZH\HPNI6LVM1Y7"ZU*A]8;" M$*(+9)O?6583@N\?SS<;H&'Q\,M7;@NHZ[SMN]K8+/_MR\VV(K)W+:)U+; MQ15?X@BZFMP/.+ U:,'7+Z9G_&@+\3/)PD\BVPG8K@.V#[$'!]? ^2U?]+)!B. MH2W"DLHMJ-0&N0Y8[C-8RWE F>83:="]3V0>=N[=Q]CW ! MHV?$J,#EH2(S8###HG7QW19WENLTJBI,GW?,41P4.0'(_#]"+QW!! QB(E M*>4<6G=;,]^08S=7OJ7(NS0;IKV][^+<-.W_T>RX\6LW_D$W4[EX:9MN?V\V MRS=]JR%\O\IT/+^QJ.%!">]=+GWK]%57!0?,%B3C*(6Y!#/LB/H MLCB09U3(X[UH)O+&!DP5R/=S2L5K1YWQ]1TP^ =02P,$% @ 4(%'6K); M7J(8 P ?@@ !D !X;"]W;W)K&ULK99M;]HP M$,>_BI556RNMS1,$UD$D'E*U4@NHTS\[:9*#6$ML9AOHOOUL)V1 ]V+O0'; MN?O[=V?G+ITMXS]%"B#1.YY1T;52>5>WMBWB%'(L;M@*$']JR8#S'4DWYTA8K M#C@Q3GEF>XX3V#DFU H[9FW"PPY,RXQ0F'-DUGF.^>\'^9&S;M5QKM_!,EJG4 M"W;86>$E3&^K"9Q*)2$Y4$$811P67:OGW@[:VMX8?".7%MCI".9,_93 M3QZ2KN5H(,@@EEH!J[\-#"#+M)#"'^%5J6M66VG%_O%._[&K6.98P(!EWTDB-MTZ[5ME ""[S.Y#;,WD,93U/KQ2P3YA=M2UO'0O%.2):7SHH(@]3XQZ]E'O8< MW."$@U,<.C1,.?NG@FT +,A/6$$L<=CC,(JZME9H>F-P8;Q4-H?U4IY*K MIT3YR7 P3_1]%H-D7C.S2[CY!>Z8U^?)]TQ#G2?GP8]F,1)5[5(C[W1(§+3 M^RA2Q>]3%T 3&-ZBJA2$B<@H)&G!(B$2/3 @05^AR"!*34(VNTA[9Q6'$'\@W_V,/,=KU-_MW=/X/C5X?B&SW_A-YA,]'*,5SD-C.YK]F%)*'5T-MB?HXTYFHB[:0:!H)7:TVX770=COV9C^*&B/7]9N5U0%>L\)KGL6;<+8AII#1 M ]H[%@2OJKZ*6MQ*.C@@:,2:1[PU5H'[I1XWJ'"#L[C/$ /9X'D&FTYD1(H M8HM%'63P9GOG"/"Z0&N]V=AM><=T-49. MRZ\',%> [,. JL;\" +QB3NXG>H/KD"\^ 4$L#!!0 ( %"!1UH#(1Q'M ( /D& M-9 >&PO=V]R:W-H965T04G4N,N X,AV4,FY%&;QO)*.66.F$<1A)HE9I2N7K%21BT[9<.;OQP!9!+,3KLJ)71!8Q! MV4RCB2V[8IFQ%+AB@A,)\[;5<2>[HI3>-VUK8<(P@2 MB+5AH/A;0Q>2Q!"AC!+IU5--8"[\9,]:O>.7J9405K M1#^(S0V4?AJ&+Q:)RK]D4^8Z%HE72HNT!*."E/'B3U_*==@!N,$' #\$>=)\% M^'7 SXT6RG);/IIU))B0Z3}1C83Y&N3H]$-XV87QUKB*$.9]+OD:O.76?0[9/Q3;^/R<>W? U<"\E MG9#C'FC*$HS.R..X1XZ/3L@189Q,EF*E*)^IEJU1K9G3CDME5X4R[P-E/8C/ MB>^>$L_Q@AIX]_-P_RW*&SH\ZG_^)((UKOW+M'V*/'N@&3YL&
MR6A2NX<%O)'#3<581Z{C!BYNV'K7PW[:11B$S2KKC;B@$A<<%/>$!>*,\,. MBAA4K,R(-R9UVMZ3?>=NIJL /4J-SJ2=8V#Z]X99W@O9V0A1/WY;^Q-ZX<7 M.],6XO:S O>BZ=2+"RMQX4%Q$Z%I4J&PO=V]R:W-H965T M^SCU^G#S$R8]TQ1A'CV$0 MI:>M%>?KXW8[G:]8Z*5'\9I%XI=EG(0>%[?)73M=)\Q;%)7"H(TMRVV'GA^U
M!B=%V309G,09#_R(31.49F'H)4]G+(@?3EMVZ[G@VK]\;R@/3A9>W=LQOCM M>IJ(N_8.9>&'+$K].$()6YZVAO8Q)?V\0F'QM\\>TKUKE+OR/8Y_Y#?GB].6 ME,>(!6S.>',=R]EHSCXQU_P MU6FKUT(+MO2R@%_'#U_9UJ%.CC>/@[3XBQZVME8+S,.4Q^&VLFA!Z$>,_]C MEHB]"K;[2@6\K8#+%<@K%9QM!>>]%G4YOKR9H:O/Z,,K&.4EP\MO?\S$U>7L MZN*<#F_&%)T-
+X:7HS&.?1V/A?":'2+Z7L*?D!;1J)7VFDC=$DCO@[ M1>-HP18J0%MXO',,/[M]AHV(E,V/D&,?(&QAHFG0ZW5'4UU^O[JV."-LWN) M3H'GO(+W_"X.T#3P(JZ^O$3OA3!'YYR%Z7\Z[C?
81(^=CSO'Z=J;L].6&%A2 MSRMMSIR/K%K/92G2.6U?7>YF=8W-V M?!,YP<*/[@KO_5 $YSW+_==[#CH1#HI&H=!4'J4>P*3)\ 1-_$'1*!2:2JQ, M_+%YJKUZ>+Z<0N\ [F)17&71FV"+]8K4911W&2{FO] M!IH9W](#B4:A7%06I1C W:2=*U0R@*)1*#256"D9<)WU!%-P]EY$'>Y9#BFK M1YV=V^V3\O2.N7UU_9>9J9GIJ,X7&><)2B-E_5!2UA!Q,I+%KN;>+GTYPPM MLR3R>,8M7/J/^,6>(M"Y?E T"H6FKN%+*>%83:[B@XH+4#0*A:82*\6%4V>Q MP1#'6[Q]Z=G%O1=KNAHSMTLZY444<^OJ>B\5@&<6 !_,\L,L1+]0I6S8C%JY M/X'.^4.AJ8SN[;9I=+!L-['X,V TW3<@,1\H,]Z>F]N4+;, 7?A+[9SM&Z@$ M/3$OT77RD;EF9?:.T!*.U!*.64O(0*^05YLQ*_=&T+4#*#253ZE.'+?), <5 M+*!H% 1-)58*%L>\>E$WS,VHV!#FH*H$"DUE3ZH2QZQ*9)@WD9^;UZ%VX(N M=$"AJ<1+.>0TNF\>-5,GWURS*GM0:"[I_M4MT0L[9>(]U\GLS:M7^"
(I&H=!41J5B(DUNEB*@P@D4C4*AJ<1*X43,RS%U M-]V,2BQ#I(/*(R@TE;Z]$PEF(2,CO4*":\:LW!U!!1,4FLJG%$RDR5U7!%0Y M@:)1*#256*F9-)/CFAU?NMJ#*-M"@I-)5XJ*]+D%C$"JIQ T2@4FDJL5$ZDWA:QM\8#,VK7,!Z RB,HM U[[,W# MNB%+[HI#SRF:QUG$-P=8=Z6[@]7#XCAQJ?S,/J:,X]$29G-.>^(E=WZ4HH M M!:1UU!6?@V1S 'ISP^-U<23X>\QY"!:7*^8M6(;B-^7<&PO=V]R:W-H965T,X]'XTR?\,B+WN7;%G,?UDE:>3E_#1=C[)MRKQEV2@*1T33S%'D!?%@,BZO MW:63<;++1PR!F=RG*=E'DI5\O69@\70SPX/G"TV"]R8L+H\EXZZW9@N6? MW*IB,,7G+M6+!B7BMX,J90?'J)#RD"1_%R=?RXN!5O2(-MAJPV0O\OR)-HWYCV(@KCZ[WW9!^*@.M 38[&!!] R(VT#L:T'T#>FH#?=^@#/6HDE+&P?5R,S):DR>4%FC.5AR4P2Q, M<_E!7(S{(D_YKP%OET]FMQ_O,F_F_ <+=/L>W7^8H^+*!../GQ,\Z&9Q>WWE M3N_G+KJ<7D]O09G.T^#"?<_#9U//=WT2[TQBP.^0L?21#28__H!-[1R32[8.XCB(UWS2",W8 M9U#H*@CJ"CFW\)>91"BX_!H\3 H$,P@V&S&#?!GF8*)14L-.0HQ:B*$44CT@*M?NL!"28/2%@\()"PBM(\Z,H0&Z.H2Y8799MDT$50_5-34+/%F76HDRE*#XO'!D. M4[]M!3N6)?1N!L" $70A6&L$6RJL6H6E5/$YYH4)#/[E:?PK+ ^ 9XM-E.:VR M#/&*.7WD$ZOW$+(AK_[#A1F \%1FWPW[H95FP"GRO,+>PQ)&D7NK4$O0"(_P'$$O@!KJV+ [ M!!]80ZP4(V279QC!WIXCJS2).)NO4F.! A+$0Y0-)9ZJHF2CT)<):2ME31. M22]U<,JY9 QE$#2&,DHUAHT7Q$H,=$(IW!, M"ZO-ELM6 ,H27,*8^7H,K_L+*=A4)*2[Z73<*]L,E]L[5@V=@\;KUCNL-)< MOCC0?;*Y?;&U ]U84*SVH"?5 /"P[1Y[SAIA\,LHV12,-@(:FI7?D7N-!L=[$ M]ESI+* T4^R(@F68C473#$"P;C@=@AL[B)5.Z\H>Z@@VI3*!("R;5&S#+(Z-M4D]#%@1&W WO/$*M8QFNW2E,7^U^Z*IR0ZZ43<*YO,%UL[B(VS M(^05*QY1VL@7![I/_K_6=L78_%=$X32B;CV@5".W;&V)8TM)-K7@/U7/2*_V1.7 M>LGVWbN,VQ=,.Z2-Q2/:.]9 I9\<:#[ M9'/[8FM_>6L\)U5[SI.[ 7>UV%=7-'-()A%=5U(0PA&+=JQ+*" ^.1]\EO M#:3R.SN^\G-T4;,,,QQ+G$ A,FK:'8M=VEA%JGX)V'\5I,!K/7GM!Z&DM1| MZEK[T8-/Q6K/]DVUD$*N2_[^!\" #X 06?<70-I8.*]V<,>.9M9Q!,$8ET@K6RM=(Q.MB]$,%'T#GCWE,_F)1?54&I=SSD M9VBX0-C83"8D%H4L@'V-6E\CIZ]7]TK.12H*$)&+1?B M%'+.,;7OCO1DK).%U
?'1XBGTFPV.Q3C+&,3+&SX2C,,#OQQ'9>U8AJ3"_ MX4<5?[K8!#{J3&TZP';\Q$0L>PEO,,&L"]T:BQUD&=_RT,RC%BAS1G4>QB<,48V.ZM[$&4KOI87?Y(H)19 MT_%HO.\F)&3O45=.[!"[[?8 J GB4X20@1)F%ZV%=F[&SVO6&JABX\2PV;KPI M(@A7:(,J73RQNWH"4 4"546F'E2V)2]AS'*;IKU%/5GK'OATG2;!\8J\3BK0 M^\SGR5HW(9H7$#6:@+T62 N,E #]AJ+'5A"^^S%DB*$IN? NF@3]SFZ\VX1X#0]"D;A W/9,HJ3&PW7]=4X]ZILR+>3E/DPRMDS4OT;_H?_ NJ%]MZPC;]V4Z'I. MPN-CF),H]$Z(YO=A&C*0-R4X0 ,]HH(:,EB++M2=>,@K@910*]WJ]H;R/G ML)PVB>8;Q.TW^]"A5W!!S/.])1BJ.0-UG^U!0[,.6M^ J-D+L#YK5%=]Z[IZ ML;Z)<%Z6*"9D61V!D/.CEYEZM=\B>K'5SH^D&/?Y4@'H="_BRUDW(SF#@V9.! MDZM O3=0S-!HVKX34%^S 6K2E'TF XC8$$23&.IM-$"!MO\^-81D;.TW]FD%-M]3H,#A'VB^@6+6YAO5-9^Z;.[A"/8C;NA>]/=>/<;$@&H208_Z!>Z84O
M;!V$;"9"GSLWH"9E@'IR@!B+]PI"#4RS"^9K.%YA)#,]6'23G:4O2S&8KP$#.WF! MV.HL%HU4%2UE8=T[6<>1TQ-.9&'>0'6G60'-2]&^Z\ M>U;]^*?6?U-W4YT" [Y5B\"92%LKMNW3;"UFLZ]?1[@HIB[S^N.3)@I>5@/K]:MOBCD]XQJ#:?VC<;!?U!+ P04 " !0@4=:?O?KYK<# "=$ &0 'AL M+W=OP\ZK"%3&@&#QR)19H2 N\U)&S5M;#Q>N.1SF*L;]A19TYF, #Y M-'@:F577B8TA4Q0EB$.TZYUA2]L_" W.*9PDIL7"-9<38BU[<3KJ6HS."M!.92NR#J9PD]2!+M2>7Q3^G4JF)]X.;UT_H+2=7+!#;%T(YNB?\17U[GDFR M@%.T9)(D:K2]>[IF2%25-!6]B-[*H^O/SS+RO# ,. 9RLP+[5MAQ0 >B,MOB MYE?<_ ]S^\KU?M_9 WH3?)!7$3G8R/@,XV""EL'(*[&95*LBU:HEM:,"N$H^ MFP%OM&=MO9ROY_K^*K-]*[?
E.P>H!16UX,/4FNI78.C7O0XI@XWG.V9.8<4I MK.54I-ED@*]+/W0;IGK2-O3$;^T0.1B%^.!& MNZAH7-32Z#$^9USUXXT$;[U\]"O?D+,MPMA9CP3.IXM>&:*A>C3E;,L@&S,2 M E^%KPP?O*%\!K2-M^1328U4@@7L\LN'YH^4P1Q*%!<%348'91"OQQ9&ULK55M;IHP M$/XK5C9-K=22DJ"F#B+Q-@VMG2HHVV>3$'1EMH-NOW]F!#%B;;=+X0.SS MW7//&.P&/BNAMEE\U?0!<[GM>W3L.IFRU-M;@ MQ]T-7<$,S'SSJ'#G%R@IRT!H@)51L.QY_?K=L&WIG<,7!GMILB96R4+*9IN9 MI#TOL(2 0V(L L7/#H:
N05"&M\,F%Z1T@:,>KH_H'YQVU+,*@&H;2?V6I6?>\ MCD=26-(M-U.Y_P@'/4V+ETBNW3_9Y[ZMR")5AN9'8*10<9$_J4OAS]-IBPMS@S"D\9 MQIGXH3_]'(]#^[^9#8>S]>3!\EX1]X^4Z6H+?UN1]!H8SK:W)+Y<.1R7]I_MW?4-

*9.IX+74& M5M]MJ*.V56==D;'L1WYC]\O6?>5K'\YB9DS5]XAH-52F*R_"EC]T3I6B1U M@OF,P&K]#4KU!MJ7FX%,)76"^9K .DH.2R6'RO?P8Y1&#%_<+6<;RB;AT;5G MV)H4O? [0LQKS4)F\]TZG4M8$@%9E#RUM[T\!U5@*G&%S^5&G[$I[6%.EWGC58T7Q=:7<[*[$*\VWUS85M'PJ'MM>< ME%]MZF<=0T]ZPO5WK=3S6W[X0OHPN92H\[8F.T=<7VP.KOP%6Y7RE+B M,F'KM]7J:R4I(/<\^PK RMQ"$LR6B%P=2E& I3ZV.5BN:KPNMKEQE,J%^5PNU MVE]M:.+XNM+]DNN.K:V/F-K MMRUFL\"JLW7NL:D2U@E7=M96V]E9>K'.2{ I!6{$* M6 *4A"/=_MA.<2CL* M:M3.G4BDM6?6EW1@I;N+^CKZFWLZNWL.@HG;5=:VC[5W"U+22I :)9@VK& M-MJ:T43E=F@4K0G96F7!/V#S86Q((@^7C;!EF%,1X MP6.LRSX/SO:;;_L31M;Y=M,S88PD^>$*HQ!GX@%^?T$(>SD1.UCE%N?D?U!+_M P04 " !0@4=:KC?!!HD# #]$ &0 'AL+W=QMJ+0V 88+GH;BARZ^03;BA_(:\O07 M+:,.^AH:",1)U GOL.K*OQ^I8\&&F[>] MR[/!\?DIZ@V'I[=#M-N?BSD#U(LH$^0O3G-U^B#O.@YI:.<'@4G(]! !NAOZ M.'=G# ^T@$]/;&9US'(]Y1Q$I&H>3).0B^.MCRY! (}?"W4=]P@.YT^F:WPIXURGF5^362$'=IX#N\K=DZELE-%;]1]I2CT>%U[+.MMCKZ8AU"!?.V&&HR*T!P<@C.6O#<,.@<GKE;L&P6TU-R!4.F\+!82:S H1&#]*JO M%H1F&83&"PBVV]B 4.F\+!82:S H0W!R^6PGAE@HKX41"W.WC>?M MJO'&[ \21@/@*D8. MF2&XTY59 (6N81%8DHG3/6>FZ[:U4]YM?EUN1Z%H! M8'Z@-9T%4U>("EG+!HTQ/0@3+NW#31^$+4 3V_)),H29^_%=R<8F.5M-TV;R@I$MK;YOM=IOI?Z. MBP>YH52AQSA*Y,#9*)5>NJX,C0FLL53FL"7%1F@I+0#(HC%WM> MUXT)2YQAW[R;BV&?9RIB"9T+)+,X)F) 12. ^&SB^-1 M1#2B@=*

*(F"#RV]]\&D;8$,+X61UR3CWP^;!^(^&/)0#9?>?0G"]5FX)p[ M**0KDD7]CN\ ^TH+0F;87]$B;7!0K^GH."C*I>%.P:.]e@0O2 (G>2P<<32@W6X8 M@(L!V.#.)S(HQT2185_P'1*Z-UC3?PQ5.QK L42ORD(^,I@G!HN/M!>_X[F MGT:S!1K-QFCQ<71W@ZY&BYLQNKZ=SF]FB]'GR>T.G "GY(4 M/(*ZPE;+8QJT4-O_@+'",.RB-2\2*A@/"[R6*=]EW!IFBG:3W[2AGW4\A.B: MQ(!))#%A-@<(O)6L*<0S?M-(WE7W5.R^2OU_^O-M-^NE3$E !P[L1DG%ECK#'W_NV]QK^G:=DEW'9CTXR^(E%8BO$ 1@\%#@#YY8V:M-J]*},T\Z^@G$W3-!#HU;.)MOKNMP7168CI[*:8\Z,@68I L(XH@.:%5IC)! M$9,R(TE ZR#E]GWQ&%/KHAY5MT35M:+"GM]%$Y@PT5NC6-I\Y@T^LIEZYI+T2 M:. ^= [;W!N3.2W;GUF7XS^P^Y)\DFD P42(:`3,NJ8GO^+0+HH&5R\-8-[ MAQ1<1D]VR&]@1]'71N;BCX]?3\;U^6#PKH3LJE6"I P+G4302<*41"=WBWMY M6JL25GNO#"# 2 C]=]X@!8# F2"N"&+K@AB0$FUA75BR+A2O%]?=3@?M*1$V M$?4K%?6M.C:\B=. (/RDM0F2>B #GFW.H'9SKW5A)8M^Y{UCO"K,KR58;.OO M%]DI>61Q%NO@T)(&=;E.)(18!9_DTQ[ 1FS-#N58;:

*MZ1.4)/XON8*^GR^>\T9S-U-H\AB)W,W3[R;)6BPQFH,918M,H1?+FCY_(WS4ZC$#+(L,"]32;KYE";Z@\[#Q=_M;4F+N_HI=26:\]RK>3K9YM/-D_#>U\]_ZWU^@M]&S?/L!$SS>+W/<7&79"5*
MZ2V#M*8^4TE%\\2ZYDV5K^IGN-WD594OZY?W-%[0@ANP[V_SO'I^PR^P>6[@_M\?!4$L#!!0 ( %"!1UI0\'*ZKP_$\/ 9 >&PO=V\R-W-H965T-MI*M'DC0'] !(3552K=:FEW/ZSN
M@PD#6)O8G&U*I]^?[80L#2%M6>X+1V,[.D^>9&3N>]I;Q'V(%(-%SFE#1LU92_MK]]M6\0K2+&X8FN@ZLF"\11+->5+6ZPYX+EQ2A/;HL%=_MA$:?)Y:,A\GX[F&*+FY!!5.@\;,]. $(TSD:X@33&-
#4U:,_S8I.)X\MT.=LAQE;_M[PA;UT,31N5*$;-$F+\}Z7T0K^WTS_T:A*sCB*^(0[S:0YWC_"D-CM(0(\>TNVN'Q4.WD@!,@]4<$!%179=]ND_M]L+*|<-.258MP1,3V2KDMWY?2@--
)9:@/E]2GUV?"%4'&\$)NF>"F!/M^_A9 MZH_;+ %T2T3U1GJ%AUP!S]XG&NB.T7C#N7!CU2XZ&U)4BW1BY-M%Y-OOB_PM MP3.2$/FS@49"*0 ,:!R7EA5Y8]KL*HY97*LZHEMZ)XCN%^.
{OBC]3V;W"(RN6 M..3:F!,"K,P(}1O&/7,W]Q]XP6#=3S M!6 R.]$O*'KH_G)02P,$% @ 4(%'6H7+22=? P H0X !D :X;"]W;M,W)K&ULMS===:)HP%/TK5YDT=5+5?%/HZ0") M,] ME,:.":GV8]N"2"UA-
,&8;:/ ],":>D9 M>V]$7B!V?<^\YN7%\6VLN'N0<4<%C MFC#9]N9*+BAFOEP()+$%I8D?!4'#3PEE7]=E MYVY$!\67*$],.P3(99H2\72."5^WO=#;3(SH,*[,A-]!+<@.QZB^+6Z$'OD%
M2TQ39))R!@*G;.\;GO7"F@'8%=\KN76-1@I]YP_F,%%W/8"DQ$F.%&&@NB_M%?8P20R3SN-73NH5,0UP^WK#_L6*UV+NB<0>3^YHK.9M[]2#&*=DF;@17W_%
M7%#=\$UX(NTOK+,UC;H'DZ54/W!.H.4LNR?,9&;.&B78 H!T0O!=1R@'7._MSS*SLOi$D4Y+\#4(LU]SF0OKC45K.929OS6A60M^E&]#*&(E4>]M3# MX<7M<!'U:X;#2]3>P"V*5 )A.?2IG/ E4S
B"C_!01\5H8G\U/*5SL)P^9.\ MXGD6,=H1,8Q@R)F:2OBP&,.R@:_3+S1$&PWGD9.QCY.G]f6'$ 71<45"O9?# M:XYT:H6E"._M%5H+JAQPXM[H0*.
PH.',ZB_E=W93Q1BZ*WUCAU1"\Z4I5NQ4[XY3SPH F\!F M&"TUD$+%(2HXSO)S@W8*ZWI@:2.?E2=Ek\$M-2HXSO)S@W8*ZWI@:2.E?=Ek>$20SR>[3LH.TG%62O6#A@IFQ&_M^_A2N#
[=P1^*._"M[^8@ZW*$&%8X"_MP6LD3+:.FF8DMU;JU.5*:CY(JH7>)UJGH-9FD28HERQF*5XO%?+M(EML4]6+._M&%'Z[2OY@'HS4)A0^1"X2!JIE&[6)[<-WI_#GT'61\/\5^1[_@CMTAGI??X/
MXVK+G6^_|^U;IO"NIY?)*UIO5G&2S:,+ETL)RZT.DF4\3]);9AOHZ#;47("Q MK' &H:,[7((X@O ]^31X)KY_8'G861Y^1(!VI8",BQORM"LS7N;$]"6F;'T2 M6:$[^ZWVE!RQ6:WEO:$_6KJY:.~?
("!SSM2'W!@ .,E5]@<22E1!0.6N/UG[58 M-&W:\(!7MC7V7.$&]-"WVP0)D'Q'SA7E\!T6 >OB/X!4$L#!!0 ( %"! M1UHF;]AI+P( !T% 9 >&PO=V]R-W-H965T[74]!WV5<"P&HD;N-
DIA&18FU"6O]HE MX-R!&/6C)CY#!/NI;%;VHT%HVFA,.6(M4PAN7O!5#1)E[HG19VI*RT?2#3 MN,8E[$%_K]?21/(.DA,&7!'!D80B\6[""6)]\UW"#P*M.ILCV\E!B"<;/.2)
M%UA!0""3E@&.X0BW0*DE,C)^]9S>4 ("S^)\] ME$.!&ZIWHKV'OA\G.!.4N2']JN!Q)X*&L45JP'FP4,.*[$3_WYW &B*(7 %$/ MB)SNKI!3N<0.I[$4+9(VVI#9B6O5H8TXPNU/V6MI=HG!Z?2_NENO-
H]HM#]^ MVST^.;01[3[4]F)6.C=$C0F5+V/;6V*68B?]<2+CCAZ@3B,Th]P72FTXCGD M_Q+X1A4@-3)7417&9>0C= X_ {^B(}H@!:6Y& H*[W@c\K'C';_V""XUVU%,.M+E-8Y\Q5O3(/&_.!?
((7OKV33@+OEP1.!D$3]ZQIYN&'4 B42#C1?MG>'EJ M7UW2VK'-')LUY3$-8_]X0&ULM5EK3^.X%/TK5G71B%YC]!6LG:=.F RZLNE\@2<^]];G7=LZI MSUZR_(DO&!/H-8E3?MY,"+$\[??
Y;,$2RC]G2Y;*3QZS(*%"WN;S/E_FC(9% M4!+WB6$X_81&&)P5CR[RP=GV4K$4[BW2C")Y@NA M-O'0'9TLZ9U,FOBWO^%;UTA1 M>QF&0O7UE%R%,Y9EG,B[_HI<(;/31.<9$E5; <
M01*EY7_Z6A5B*[ ^@&D"B# .*LCP*P"S+ <&6%6 552FI%+4(:"'#L[R[ 7E M"BVS]8NBF$6TH.'^EJ%3]D"[*1.VS^B;,.TW"74.OOK=PE'(\$2_C=4^S*W M!>==66]$[7
(9.^ )O8;S .)GU!A] P8[O&U2W0R8+#I1IZ;6I],6+OO@=]C6 MR??AL:?A%*I;&6T7T6]_?1Y8V/ =.1N>M^L!P"S+ KU=6-"&.3;&6[ =#O:& M@ZWE.!79[.E$[92A7-V)6]'EE#C"QO"G.INS 0K3-
ERG0;F-(Y-FHP %#=M"R;D:.@Y6D)CL6#YUMZTWG4^H90)B\'3K\H1+T#.7$;01LC,&3.3=@U1$.W-M5^.;.(;>C& 0^&XXN;@2C8_!>>:VO]WHUB=@T4.)SMD-5 #D\@P+$YB+M^'B
MZ9MR_W4X024CB('7_E;B$;O! $ 9GM6<56V4:>".2>5OQN]KQW\W&7\?367] MT='E\'9X/;H_1M?C-2-T?_$GO /XK;&<&8,MKSB\ Y7NMU=)&86*[-DP,&_7[
MWMB[B74WI@K>],92$#_DV.VBVX%#9=NM(ZCH2[60(F$P[B[!+]K3P32 YAL.@MFD"0L@F.5W M[9NXECI8^]823.6^'S.I2I74H0_RLIH0(*6#.IN#@0@L.E6VWCK6\P=;_]!FQ
M5CR[N[""S!8<*MMN86O-N@=[6K'P0&UE!'\"" =)1P"GTXZZUEI8+[;>]QYO-M6RA!\A& 0?H1@G4+2%P+!+ZQ77A>)5GI-EzRR1T!G/U81CJ3M2<[BPOQ&]:#!M/%*.^^6<2?-[1&#*@*(RVB]0
.6W";=1!#M^.!]]:G&&],KO*N% \<.;,TI4R MZ.QU;>0Q^DB3Y6^H@QP@R7QL^%Z37AM',/8=TB0(X#R,W2Z!4.LWK!=P$[F* M.3Y;()]&*)0\XVQ9[&W,5&&*;=WE>.:UWV14$LW&
[@P#,M!P'YD=[%4?T*FY* M8]DW12ZA^1,K-NLW=Y$ ZLUW'=R@",%<%S>]$ 1SB-^QUY!:XQ&M}AE]8;GT-M=.'%!DH9)E$9<*(_WS/8WL4J],Z]LSR5-A@#,(J2I6T#8=]]W&=;JB^C5U[NM
M*VD+]*.WV \) $BW>R6U"B-Z%?0V_UHEVF=@.1CD8*%L&@M+:.CE$]#_WI#.Q M5?@^%PO! !L+]P+!]+*FE!)%+;C__]9$:E:0D!6%H(!7A. :L1O9DE M@/H S"P.@\PL
.,965+++#^(>SLP2K91YK\H^.+:,@4-EVZUC+&]*7-?O,+ %^M*0+,+ 0#$"P$ZS:SI%8N1*], \Z+XEBO\?P2GP;E,66=ICPUO.Y/$HYBMFC3&E\ M=N60\(@LKP1V,
(XFGO(A,B2XG+!;,AR!9"?/V:96_^H+]@^?YUR?PW7L?L%O=P"%/204'8'SE:I],IU9;2%!,L& M3X'IF347"58Z%!M7I@)P;$$)=?UFL^LFF# GZ-MW"O'T~4Y1PF.AD-PE"1;/ MUT!Y-G
\Y^G%+=ELE7GA!OT4,V )ZDNZ$#IR2Y;8), DX0P)6 ^.M%&"]@H2P_(D2"]A\ %([!. O /X$ :'T"T+)"\Y5962.L<_ 7/$("0$LV.[# > M6+160QYCY%Y=*Z%FB<2]8CF^&4[2XG8?
C\6@RNUFBX6R$POGL3@?C63@9+]&; M$2A,[*R+Wj$4*M%"]f!VS"X45'G;] CGZ@SCU0#M;P+Y#=]OP(>UL-'$#60 M=VG@WOMCN*L5E[+]4K9Q^=HG^!;
8L(V;$H4V6#;4+ 0PFI#$[86>@X2$X04 MDP3 &51)KJUA]M^53'$$ T=O, EB#T[P^]77;7ZH,N!,9$=VM$H[6I.]=<*. M&[W=$68QFG(14W:GOA# M^^-%T1 2#2F%#<3TL>R-^ +-
=LD*1)4CM65>ZDA.UK6Y3D1\;# 3VV5?(]0R M.[4R]8=948P2V-IWAc, 26%OCI1K1/9D1[>TN/O6K]I3A/.1'9D0\I%"]=_ M6K_W5[=Z9.?E.FL 7\E*9[L %9NR=G[']8$"81A,6F;S9ZNK-$?I#G@>*I/0M7
M7.F3U0ZW^NX#PB3H^37GZBDPQVMYFP[^ U!+ P04 " !0@4=:,$9KTE$ # M #4#0 &0 'AL+W=O7?SW.2#+H042DW8#M^ MGV. AQSLT8;+WS)&5'""2L%2.G5BI[-
)U91AC0N09SS#53U9<)$3IKEB[,A ( M(BM*F.MU.D.W(31U_)$=NQ;^B.>*T12O!<@\28C83I#QS=CI.@\#W^@Z5F; M]4<96>.,"U6UV+73/K2@133"5E*
<@<#5VKKJ7P869,R=\[B.1.VTP.UER_MMT MYM'8Z9@%(<.0&0+17W]=[61*)4\)^T$'C% M8^?"@0A7)&?]&J^\OW(_ \ +.9/$5.%W,%K!)<*JZ48KV"A*.%.[DQ?=@1
M=/L'!%X[\!X+A@<$O5+0.S9"OQ3TCQ4,2H'=NEOLW1HW(XK\(%W(,QL33,-MZ[Y5;[]H:GXG"R7T4ZIURK^;?KV=+ ^8WAR^?X>0S8$*8Q)W"R0P5H4R>PBNX M7;PDW;,;BAN6L;9%+.]
K*X'GWBJ8@E!&F&T#W#U MPJO5>P^KGWB-Q \Y.X.`]R5X';]?MZ!F^0S#. ^@=#EL^.E_=]Y.'QSH M*B11W*'COWC6'7,>U+G=)FS6)BQH"..7EWZ5EWX3W;\F6UU8%>BB#D1*7?O)
MOP35Y;01=]*!A9D_C3O_]<#KC-R[7;__G_1H1M T8\^50>?*H+&5+!%6 M>[&%(28TY&F4ATK[ ,9_1=9NPH"78GM<7E=<7C5Z_ MXSS:4.8 [S-]HL4(%(FD-U!(%
M#F[/4XW*IR:G35C0$]O(CKMS?$U0K.V)04+(\U059\%]M+],:7-D3^,/0];ZR M%#»,?YCBOO.)B#5 )3!<;63G[%R_%]*X0O0=O3 [2%YRI8_&PO M=V]R:W-H965TU=W=@(]#Y'>H\0.HL)X\]$'B#1
MCYP68FEE4I97MBV2#'(L+E@)A7]R83S'4C7YUA8E!YS6HIS;GN_[1R3P@H7 M],U;'BY8)2DIX)8C4>4YYH_0@++]TG*MIQM?R#;3^H8=++D]\A37(^_*6]Y;= M45*20R$(*Q"'S=*Z=]_BN>Y?
=_B;P%X<7"_]DP?&ONG&*KU:QH7O%!E'] M*K8=.!VD'X5)N AF7LIGI_I>*.'/67++>9H 0_.'_X&R"Y6&8 T4CS_T(F MJ7Y0\E #1CBWX40$Y4+1<5NUU"IF=]YBS=F2
M>\DZ[N]!B(>[94+LEJ47?^&I=[W01N'^.@[25TV,*65"(]1Y%,W^"A8+YH4S M;9'4"^=!2^HER5#.$\P]$Y*IM/W=%[-26DXZT,36B[GV=*(['7U+0DS,*A-B MK<#'VE]KZ"6/>^
YC^8QQ,2\,B$?RW(9A:P/-LQ7Z]B_U:'L27T(8F)FF1"K MA7MQ]'O%A*UXW+_NLGS?'=-E\U_W,/$T M,&48Q.I892_LN68KH,JOEQO!9K+>Y%6]5P)"8L(PB(41E+7<"L52E6UE^<@\ MI,+R4,3?
JB$CI@Z#6!VO&5+5=C=2U%V#KO3$O.1A$*O#?]D7JA:,O6KK2,&L MO[.E5F9],F@'H(YQ*1V")9'#?)X$S.*>9X$A5WTK0\0_.8Q$9!\E>0$%#/(RB)*%#C$OZ9C$TCG9ZF6E^9&
("_HD%=#0[/4^"<@Y28?TQB_^!!*AQO.MEYB!3&(#X4^0"3$Q"9G$$D+SU.$3A$G(!980E]<_"U.0A:QA-[F]<<>'PL3 MD$4L(#1A'482$Y\+*#C">O1;&("LH@%]"9S/4J(SL$0NP?DAD?9,.%8O[%(
M]G,.!OM("S..16P<'..'F)AQ+/+Y%VPP-(@F9AR+V#@XYB":F'$L>N,@F#:.< MO,2,8Y]S7N:, S$OZ]CDL_X8I@LQ,>O8Q-8Y.5"?B2.3.<3$K&,36^?$0-TK M*M7(G[
(8V/JL8G51@%G*HBV]HL@NCZ6 6>"@4&_Z. + MT7YC+O06<_ "D8Q9RZ'AI%XTB"9F(8<-'%T)P!]'$.+.006 A86:{J8]2"ZF M)=807A=-']L+UUHX+@5N4@$Y4]=1<RNM1!9+6I8O78Q!;EG*K]UF
O.F:N8@EOB!9W" M3/.[72X*B(DIR"56T"G.9=:TLZH0$U.02ZR@4YA^512R&4034Y!+K. W-=?W M(]"L "78!.='5'T.0308$E"5 )OMU>8)8F(6FA);Z/?JK*.ZGV(" MFA(+Z.@ZK>.0F'ZFU!D0MF)K\.O,.?
U,._V,NX/KSY^VXD&68AO[GZCU]DV6 M,U:*M2_MF2;&9;=+21_V>>[K;5&YJ++MX?]FA__*??X74$L#!!0 ( %"! M1UJ3,.S|@ ( ),Q : >&PO7W)E;'.O=V]R:V)O:VLN>&UL+G)E;'/ MVDUNHT
0AN&K6!P@:[;]JNZ,XJOD?+TH%?!. ^:>QC06,)KG]6,[" M.L9JAQ MK5'4E*.X%>H2 !U_UT{[[!C3L]N=A\7$(G95LOO\)XOA06N'MOAH3O7F'-7 MINN/[7Z4)5W#P3MMP2
O[.8&62X]]/G^YF+\U\S_9^)W6:S7]>?W?KWL9[& M?PP.?[K^?=C5.C;+UL;?UG'5A(_#;?<0KIOX<)G<+%[>5DW.\A:,,'>00)#, M'Z00I/,'0A*\P<9!-G\00Y!/G]0A[ \?U"!H#) T"_$/$.Q+
('9'N2&!W1+PC@=Z" M>@N!WHDZ"X'>.GG8)M!;4&\AT%M0:R'06U!O(=!;4$\AT%M0:R'06U!O(=!;-M4&\AT%M1:R706U%O)=!;46\ET%LG+TL(}%.46PGT5M1;"?16U%L)}%.46PGT M5M1,"?
16U%L)}$ZH=R+0.Z'>B4#OA'HG.KT3ZIT(}$Z3E]T}$>B?4.Q\HG5#O M0'+!*M[W0KT3@=X)!4X$>B?4.Q\H;:BW$>AM]+<1Z&VHMO'H;:BW$>AM]+<1Z&V3
MCY4$>AOI;01Z&^IM!'H;ZFT$>AOI;01Z. ^KM!'H[ZNT$>CO[!01Z_^KM!'H[ MZNT$>CO[!01Z^^1G$P*]'25V KT=]78"O1WU=@*\ ^]=''23,]'2,.\,U_?TQ4%H=QV%*VV]?<_C(6&KW+-I4
M^T]36=GY.+IY[E&=7/]F7;N?LBK+)?R<^K] MM*TB#.E;.I9AMG+.VE0MAZ%N7RSI[F+H_4M9/"74YN>Q)^SZD[!*A8]%ES"M-
M#W@Z]^V!8NP[6MVZF+^ZL>OBQX&E_#A0]L^7>*$'O]OU+76^O1_+D3]%2*Y+_M>Z(\#O6IZ-7YY%ONF$Z?2 .+\I23SZ74HA2CF_OPK MOB26TA>_"!W3[JA[8W;YW\^'I9Y)+8\+K_CWV?
\4O^=?0B0/B1('PJD#PW2 MAP'IPX+TT8#T\0&D#IY\:01%5(Y"*D$PO=&AE;64O=&AE;64Q+GAM;%!+ 0(4 Q0 ( M %"!1UJCHF/>WP< '(S 8 " @0T( !X;"]W;W)K&PO=V]R:W-H965T&UL4$L!
A0# M% @ 4(%'6N2[$Q%N @ @ 8 !@ ("!KA8 'AL+W=O M@# "#0 & @($'?'P M>&PO=V]R:W-H965T&UL4$L! A0#% @ 4(%'6F8CX<'S M @ DP@ !@ ("!-2, 'AL+W=O&PO=V]R:W-
H965T&UL4$L! A0#% @ 4(%'6E$5ON(#!@ ^PT !@ M ("!$CD 'AL+W=O&UL4$L! A0#% @ 4(%'6F(]/NN," .1L !D M ("!>EH 'AL+W=O&PO M=V]R:W-H965T&UL4$L! A0#% @
4(%'6O7XEW[U!0 4!$ !D ("! MCFX 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% M @ 4(%'6K.!>86*!0 W1 !D ("!?HL 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ 4(%'6I4P0>%5!@ F0\ !D
M ("!1[< 'AL+W=O&PO=V]R M:W-H965T&UL M4$L! A0#% @ 4(%'6E9)HV @ P0R0H !D ("!1L< M 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ M4(%'6CRE.S@1 @ W00 !D ("!@
'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ 4(%'6DQXJ$N ] M<0@= !D ("!AO\ 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ 4(%'6ERS7?R, P 9 L !D M ("!( T! 'AL+W=O<31[0$ !%%0
&0 @'C$ $ >&PO=V]R:W-H M965T&UL4$L! M A0#% @ 4(%'6G#@'1N'" PR. !D ("!&PO=V]R:W-H965T&UL4$L! A0#% @ 4(%' M6K]XA"C0 P 2 H !D ("!N"L! 'AL+W=O&PO=V]R:W-H965TPV
0!X;"]W.WK M&UL4$L! A0#% @ 4(%'6O1325Z6! 00T M !D ("!D3L! 'AL+W=O0 $ M>&PO=V]R:W-H965T&UL4$L! A0#% @ 4(%'6CZHN_2G P LPT !D M ("!44! 'AL+W=O&PO=V]R:W-H965T
M&UL4$L! A0# M% @ 4(%'6@,A'$>T @ ^08 !D ("!6E ! 'AL+W=O M&PO=V]R:W-H965T&UL4$L! A0#% @ 4(%'6C+8 MP/S:!0 O2\ !D ("!CG&$! 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @
4(%'6C\@S/3] @ W0< !D M ("!]7$! 'AL+W=O&PO M=V]R:W-H965T&UL4$L! A0#% @ 4(%'6@\Z+ "W! [AP !D ("! MC7P! 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% M @ 4(%'6F
KII=&PO=V]R:W-H965T&UL4$L! A0#% @ 4(%'6D1JN&$W M"@ 'DL !D ("!S0$PO=V]R:W-H965T&UL4$L! A0#% @ 4(%'6EE5"\ON P Z\( !D M ("!YJT! 'AL+W=O&PO=V]R M:W-H965T&UL
M4$L! A0#% @ 4(%'6O1#OO&PO=V]R:W-H965T&UL4$L! A0#% @ M4(%'6K#+(UK_@ R@$ !D ("!8 $! 'AL+W=O&UL4$L! A0#% @ 4(%'6B90V&DO @ M'04 !D ("!"=H!
'AL+W=O&PO=V]R:W-H965T)KMP( %D) 9 " @0?C 0!X;"]W;W)K&UL4$L! A0#% @ 4(%'6A&.)1 P U T !D M ("!]>4! 'AL+W=O&PO=V]R:W-H M965T&UL4$L! M A0#% @ 4(%'6EYYSZZG @
XP@ !D ("!_ ' !AL M+W=O&PO=V]R:W-H965T*NQS $P( M L ( !^?D! %)R96QS4$L! A0#% @ 4(%' M6CCQU/%:!@ KS< \ ( !XOH! 'AL+W=O7!E&UL4$L%!@ !< %P .QD 'D& @ $! end
*XML 100 Show.js IDEA: XBRL DOCUMENT // Edgar(tm) Renderer was created by staff of the U.S. Securities and Exchange Commission. Data and content created by government employees
within the scope of their employment are not subject to domestic copyright protection. 17 U.S.C. 105. var Show={};Show.LastAR=null;Show.showAR=function(a,r,w)
{if(Show.LastAR)Show.hideAR();var e=a;while(e&&e.nodeName!='TABLE')e=e.nextSibling;if(!e||e.nodeName!='TABLE'){var ref=r||(window)?w.document:document).getElementById(r);if(ref)
{e=ref.cloneNode(!0);e.removeAttribute('id');a.parentNode.appendChild(e)}} if(e)e.style.display='block';Show.LastAR=e};Show.hideAR=function()
{Show.LastAR.style.display='none'};Show.toggleNext=function(a){var e=a;while(e.nodeName!='DIV')e=e.nextSibling;if(!e.style){}else if(!e.style.display){}else{var
d,p ;if(e.style.display=='none'){d='block';p='-'}else{d='none';p='+'} e.style.display=d;if(a.textContent)
{a.textContent=p+a.textContent.substring(1)}else{a.innerText=p+a.innerText.substring(1)}} } XML 101 report.css IDEA: XBRL DOCUMENT /* Updated 2009-11-04 */ /* v2.2.0.24 */ /* DefRef

&(5"JB50.?TM.HYI2 W2;K^RWN7:E98X%#!GI218RZAN7!EK $F=43MGF M,Y1ZVIHO9%3DOVA3QEH&^C.A65R"508Q28[ O"U!V '8WCL IP0XQP+ <$N > M" !*@)<[4TC)?
0BPO'Z/LPWB.E]QZ49N9HY6\DFBEWTFN?I!*%$[ZT']3W73T M,!H_H1:@TY.S=()(@AX(I6JE1, ^4:EZ_L-RCIMB M#N>=.0/(6\BUSY%C.5X.?'@\W*Y!!\?#G;=P4YE5.>94CCDYGWND8W5^% Q>
M/8/>R=2!9]$]L8YMW+.,6+W)YS]5ML= M%N@&$E@2B1[GE*RP/@#]7"S8KG(V?7RM??NRI2[@O>M.39#=\MX&!8UY?5"U M5ZGVFE53G*"!$"!KMTX!MJU& <.:J&[K:D]E8QX?5-
FN5+8;58[5#34!;X-[ M@N>$@$E2I[=-][P+2SKV18$^2VVGMR&Q(ZH-Q.);?3*#=0Y9OL%+)>]Y',T$[*H MJTB-WV8RNX$<4K9"W 7J9.(TD_O,Z]S[$+UKX+ MP\8\]__=T^"2R-
Y9V*FN!C98.PC"+,YK;]RBCW+18S1/[IEH#.KU+0A;#&;IG M0IRC^A7.2ZF 3WA;YV?W*@XL/PYL)N=?8]KR:(VJGA0KZY)45'LC2_1^=.]EL ;T;](0=>><^NIP( ,( 9 >&PO=V]R:W-
H965TLFEHI"X1\,'4$J4U:.+5O;5>VZ/4Q[<. F ML6IP0IND_?>S#6')2M$ZI2]@8Y]S[SGF<@G77-S+!;*'AY1ENZZ, M%Y(@2V>9+1S/3*C(N4*#T5"U MYFE*Q.,1KX>.AUG\^"&SA?*/"'C<$GF>
(OJ;GDM],RM6!*;8B8IST#@;,B< M=(Y'@=EO-WRCN)9;8S!#IS?F\DD&3]>20@9QLHP$'U;X0@9.T0ZC5\EIU.% M.,#M=8;IW&K76]@$XHBS[S11BZ'SWH$$9R1GZH.O/^%IV_X6LZDO<*ZV-OO
M.1#G4O&T:L.4IH5=.)0^K %Z#P'\$N_Z^.;@GH6]%9E.6F"@2A8*O09C=.MFLT.K#<6K=70S)SBK1)ZE6]3]#+.Z03O MX.YV#(<'1W_(-+RICV7H:NT]$-
@1N784Z+.,XS8<88MZ':,8'O^:T:^*@9 M_BEG:? # ^\.=N&N%ERI]BO5ON7K/L-WH>?.9S 2F% %YR2FC*!^&$?)@!3 M^:..9.':JV! ]}.^)-,> .,F5 MXD]*H6? MS 6BKDG5.N\43?.4IEQH+IK-
(28ZO':ESHA&]I<.;49#U+9GYZ]RBH!^ZJ0IY MO4J>KU>YXQ@.%)5YID![.Q:0B6.+5U8G]/ M%(.O_56@[E8+,NW_DH@+5Z3PQG&F0UPXT6A0MM9@HOK1=:&ULK59-C\LV$/TKA!H4";"
[DBA9WMW:.M FPK1?<08+MNTD/1 U<.6T0HT24I, GW'5*RXQ@_9V$,NMDB]]S1O9O@QV4GU.M59< AGRK1*VG7FG,YM'W=5Y"Q?2=W$" .U925]A$^#/($K
MQFLOG;BY9Y5.9&,$K^%9$=U4%5/2YR#D:NJ%WG[BA:]+8R?]=+.A1]$UB"^;QV M5CCR>Y6"5U!K+FNB8#7U9N%C-$KL! C@"8;8 ,":.FO M"@S_MK (-P0AO%?I^CGUG[3$P^>]^N_.WIY91H64OS-
"U..O7N/%+]OTSO MBLA[@BQRTQKO>4A8X.E$R5W1%DT[MD'ETS'1ON\MF5?&H5O.?),NL0^ M^AH!Y.F)W)O3#2LK4==@\)OC]Z_79).GL]F )N\S,(P+!_0'1,X% P^H< M"+8?
699\XV@9O')#%@H*CH1,\GF9D??O//!WA·?DKU(V&E%ZXAL,WP;AYUVH M\S94>B'4D))/LC;E)A_K HIC 1]]^;IWOR<7E7,(+\C47A#:$#C@8 6;Z=' M
_3L[71ZQ4W4ES\R>M&E4GYM0;EL/4'T_MIECVD\2.4A_WI8^OJ:=S)MPZ8(,8.A11Y9O&0:7154NS IK0GO00_9-I[QR>F<#U!(F"% MDL'=&& 2[5G>#HS6QESM[_G!?
Z^EW@SB'.MB>_.3QJ2[!TGO4<.$>]O":Z& $1,A:3AG2*T;LN:.X,)'4L.ZS(9]K~KJLE M(BY@=U&G.@D3))OH5*FFC1ML@H.^XE8$?QZ0S.NBA# +4NOV5QA>.VYVU"87ERE.L'14
M=[5T;)N!.9BL]0&$?>3&'GX$XSC.CP"&Y<$<8!S'PO+\3^/IH>_Q&.:MYT5Z M**>'./E_G;@2=&A(E@6FD?)TZ(=[7|=Q_:0T^FO M8R*T>EOH^?%H5 J.W&.EC'%BM/XU@LD/!'X 4$L#!!0 (
%"!1AM1=3O M6@8 *W1+ / >&PO=V]R:V)O:VLN>&ULO9M+<]I[$(#_RA27=0Y9C)XD M%:-=%F.L"DA$$M(.4T]&L3T5/B1<.,.9X%$%NV5B%K0\0_.8Q$9!\E>0$%#/(RB)*%#C$OZ9C$TCG9ZF6E^9&
("_HD%=#0[/4^"<@Y28?TQB_^!!*AQO.MEYB!3&(#X4^0"3$Q"9G$$D+SU.$3A$G(!980E]<_"U.0A:QA-[F]<<>'PL3 MD$4L(#1A'482$Y\+*#C">O1;&("LH@%]"9S/4J(SL$0NP?DAD?9,.%8O[%(
M]G,.!OM("S..16P<'..'F)AQ+/+Y%VPP-(@F9AR+V#@XYB":F'$L>N,@F#:.< MO,2,8Y]S7N:, S$OZ]CDL_X8I@LQ,>O8Q-8Y.5"?B2.3.<3$K&,36^?$0-TK M*M7(G[
(8V/JL8G51@%G*HBV]HL@NCZ6 6>"@4&_Z. + MT7YC+O06<_ "D8Q9RZ'AI%XTB"9F(8<-'%T)P!]'$.+.006 A86:{J8]2"ZF M)=807A=-']L+UUHX+@5N4@$Y4]=1<RNM1!9+6I8O78Q!;EG*K]UF
O.F:N8@EOB!9W" M3/.[72X*B(DIR"56T"G.9=:TLZH0$U.02ZR@4YA^512R&4034Y!+K. W-=?W M(]"L "78!.='5'T.0308$E"5 )OMU>8)8F(6FA);Z/?JK*.ZGV(" MFA(+Z.@ZK>.0F'ZFU!D0MF)K\.O,.?
U,._V,NX/KSY^VXD&68AO[GZCU]DV6 M,U:*M2_MF2;&9;=+21_V>>[K;5&YJ++MX?]FA__*??X74$L#!!0 ( %"! M1UJ3,.S|@ ( ),Q : >&PO7W)E;'.O=V]R:V)O:VLN>&UL+G)E;'/ MVDUNHT
0AN&K6!P@:[;]JNZ,XJOD?+TH%?!. ^:>QC06,)KG]6,[" M.L9JAQ MK5'4E*.X%>H2 !U_UT{[[!C3L]N=A\7$(G95LOO\)XOA06N'MOAH3O7F'-7 MINN/[7Z4)5W#P3MMP2
O[.8&62X]]/G^YF+\U\S_9^)W6:S7]>?W?KWL9[& M?PP.?[K^?=C5.C;+UL;?UG'5A(_#;?<0KIOX<)G<+%[>5DW.\A:,,'>00)#, M'Z00I/,'0A*\P<9!-G\00Y!/G]0A[ \?U"!H#) T"_$/$.Q+
('9'N2&!W1+PC@=Z" M>@N!WHDZ"X'>.GG8)M!;4&\AT%M0:R'06U!O(=!;-M4&\AT%M1:R706U%O)=!;46\ET%LG+TL(}%.46PGT5M1;"?16U%L)}%.46PGT M5M1,"?
16U%L)}$ZH=R+0.Z'>B4#OA'HG.KT3ZIT(}$Z3E]T}$>B?4.Q\HG5#O M0'+!*M[W0KT3@=X)!4X$>B?4.Q\H;:BW$>AM]+<1Z&VHMO'H;:BW$>AM]+<1Z&V3
MCY4$>AOI;01Z&^IM!'H;ZFT$>AOI;01Z. ^KM!'H[ZNT$>CO[!01Z_^KM!'H[ MZNT$>CO[!01Z^^1G$P*]'25V KT=]78"O1WU=@*\ ^]=''23,]'2,.\,U_?TQ4%H=QV%*VV]?<_C(6&KW+-I4
M^T]36=GY.+IY[E&=7/]F7;N?LBK+)?R<^K] MM*TB#.E;.I9AMG+.VE0MAZ%N7RSI[F+H_4M9/"74YN>Q)^SZD[!*A8]%ES"M-
M#W@Z]^V!8NP[6MVZF+^ZL>OBQX&E_#A0]L^7>*$'O]OU+76^O1_+D3]%2*Y+_M>Z(\#O6IZ-7YY%ONF$Z?2 .+\I23SZ74HA2CF_OPK MOB26TA>_"!W3[JA[8W;YW\^'I9Y)+8\+K_CWV?
\4O^=?0B0/B1('PJD#PW2 MAP'IPX+TT8#T\0&D#IY\:01%5(Y"*D$PO=&AE;64O=&AE;64Q+GAM;%!+ 0(4 Q0 ( M %"!1UJCHF/>WP< '(S 8 " @0T( !X;"]W;W)K&PO=V]R:W-H965T&UL4$L!
A0# M% @ 4(%'6N2[$Q%N @ @ 8 !@ ("!KA8 'AL+W=O M@# "#0 & @($'?'P M>&PO=V]R:W-H965T&UL4$L! A0#% @ 4(%'6F8CX<'S M @ DP@ !@ ("!-2, 'AL+W=O&PO=V]R:W-
H965T&UL4$L! A0#% @ 4(%'6E$5ON(#!@ ^PT !@ M ("!$CD 'AL+W=O&UL4$L! A0#% @ 4(%'6F(]/NN," .1L !D M ("!>EH 'AL+W=O&PO M=V]R:W-H965T&UL4$L! A0#% @
4(%'6O7XEW[U!0 4!$ !D ("! MCFX 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% M @ 4(%'6K.!>86*!0 W1 !D ("!?HL 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ 4(%'6I4P0>%5!@ F0\ !D
M ("!1[< 'AL+W=O&PO=V]R M:W-H965T&UL M4$L! A0#% @ 4(%'6E9)HV @ P0R0H !D ("!1L< M 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ M4(%'6CRE.S@1 @ W00 !D ("!@
'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ 4(%'6DQXJ$N ] M<0@= !D ("!AO\ 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ 4(%'6ERS7?R, P 9 L !D M ("!( T! 'AL+W=O<31[0$ !%%0
&0 @'C$ $ >&PO=V]R:W-H M965T&UL4$L! M A0#% @ 4(%'6G#@'1N'" PR. !D ("!&PO=V]R:W-H965T&UL4$L! A0#% @ 4(%' M6K]XA"C0 P 2 H !D ("!N"L! 'AL+W=O&PO=V]R:W-H965TPV
0!X;"]W.WK M&UL4$L! A0#% @ 4(%'6O1325Z6! 00T M !D ("!D3L! 'AL+W=O0 $ M>&PO=V]R:W-H965T&UL4$L! A0#% @ 4(%'6CZHN_2G P LPT !D M ("!44! 'AL+W=O&PO=V]R:W-H965T
M&UL4$L! A0# M% @ 4(%'6@,A'$>T @ ^08 !D ("!6E ! 'AL+W=O M&PO=V]R:W-H965T&UL4$L! A0#% @ 4(%'6C+8 MP/S:!0 O2\ !D ("!CG&$! 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @
4(%'6C\@S/3] @ W0< !D M ("!]7$! 'AL+W=O&PO M=V]R:W-H965T&UL4$L! A0#% @ 4(%'6@\Z+ "W! [AP !D ("! MC7P! 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% M @ 4(%'6F
KII=&PO=V

Styles */ .report table.authRefData{ background-color: #def; border: 2px solid #2F4497; font-size: 1em; position: absolute; } .report table.authRefData a { display: block; font-weight: bold; } .report table.authRefData p { margin-top: 0px; } .report table.authRefData .hide { background-color: #2F4497; padding: 1px 3px 0px 0px; text-align: right; } .report table.authRefData .hide a:hover { background-color: #2F4497; } .report table.authRefData .body { height: 150px; overflow: auto; width: 400px; } .report table.authRefData table{ font-size: 1em; } /* Report Styles */ .pl a, .pl a:visited { color: black; text-decoration: none; } /* table */ .report { background-color: white; border: 2px solid #acf; clear: both; color: black; font: normal 8pt Helvetica, Arial, san-serif; margin-bottom: 2em; } .report hr { border: 1px solid #acf; } /* Top labels */ .report th { background-color: #acf; color: black; font-weight: bold; text-align: center; } .report th.void { background-color: transparent; color: #000000; font: bold 10pt Helvetica, Arial, san-serif; text-align: left; } .report .pl { text-align: left; vertical-align: top; white-space: normal; width: 200px; white-space: normal; /* word-wrap: break-word; */ } .report td.pl a.a { cursor: pointer; display: block; width: 200px; overflow: hidden; } .report td.pl div.a { width: 200px; } .report td.pl a:hover { background-color: #ffc; } /* Header rows... */ .report tr.rh { background-color: #acf; color: black; font-weight: bold; } /* Calendars... */ .report .rc { background-color: #f0f0f0; } /* Even rows... */ .report .re, .report .reu { background-color: #def; } .report .reu td { border-bottom: 1px solid black; } /* Odd rows... */ .report .ro, .report .rou { background-color: white; } .report .rou td { border-bottom: 1px solid black; } .report .rou table td, .report .reu table td { border-bottom: 0px solid black; } /* styles for footnote marker */ .report .fn { white-space: nowrap; } /* styles for numeric types */ .report .num, .report .nump { text-align: right; white-space: nowrap; } .report .nump { padding-left: 2em; } .report .nump { padding: 0px 0.4em 0px 2em; } /* styles for text types */ .report .text { text-align: left; white-space: normal; } .report .text .big { margin-bottom: 1em; width: 17em; } .report .text .more { display: none; } .report .text .note { font-style: italic; font-weight: bold; } .report .text .small { width: 10em; } .report sup { font-style: italic; } .report .outerFootnotes { font-size: 1em; } XML 103 FilingSummary.xml IDEA: XBRL DOCUMENT 3.25.0.1 html 282 413 1 false 77 0 false 11 false false R1.htm 995200090 - 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SHARE BASED COMPENSATION (Fair Value Assumptions) (Details) Sheet http://www.power.com/role/DisclosureStockPlansAndShareBasedCompensationFairValueAssumptionsDetails STOCK PLANS AND SHARE BASED COMPENSATION (Fair Value Assumptions) (Details) Details http://www.power.com/role/DisclosureStockPlansAndShareBasedCompensationTables 63 false false R64.htm 99940704 - Disclosure - STOCK PLANS AND SHARE BASED COMPENSATION (Option Activity) (Details) Sheet http://www.power.com/role/DisclosureStockPlansAndShareBasedCompensationOptionActivityDetails STOCK PLANS AND SHARE BASED COMPENSATION (Option Activity) (Details) Details http://www.power.com/role/DisclosureStockPlansAndShareBasedCompensationTables 64 false false R65.htm 99940705 - Disclosure - STOCK PLANS AND SHARE BASED COMPENSATION (Performance-based Awards and Restricted Stock Units) (Details) Sheet http://www.power.com/role/DisclosureStockPlansAndShareBasedCompensationPerformanceBasedAwardsAndRestrictedStockUnitsDetails STOCK PLANS AND SHARE BASED COMPENSATION (Performance-based Awards and Restricted Stock Units) (Details) Details http://www.power.com/role/DisclosureStockPlansAndShareBasedCompensationTables 65 false false R66.htm 99940801 - Disclosure - SIGNIFICANT CUSTOMERS AND GEOGRAPHIC NET REVENUES (Customer and Credit Risk Concentration) (Details) Sheet http://www.power.com/role/DisclosureSignificantCustomersAndGeographicNetRevenuesCustomerAndCreditRiskConcentrationDetails SIGNIFICANT CUSTOMERS AND GEOGRAPHIC NET REVENUES (Customer and Credit Risk Concentration) (Details) Details http://www.power.com/role/DisclosureSignificantCustomersAndGeographicNetRevenuesTables 66 false false R67.htm 99940802 - Disclosure - SIGNIFICANT CUSTOMERS AND GEOGRAPHIC NET REVENUES (Geographic Net Revenues) (Details) Sheet http://www.power.com/role/DisclosureSignificantCustomersAndGeographicNetRevenuesGeographicNetRevenuesDetails SIGNIFICANT CUSTOMERS AND GEOGRAPHIC NET REVENUES (Geographic Net Revenues) (Details) Details http://www.power.com/role/DisclosureSignificantCustomersAndGeographicNetRevenuesTables 67 false false R68.htm 99940901 - Disclosure - COMMON STOCK REPURCHASES AND CASH DIVIDENDS (Common Stock Repurchases) (Details) Sheet http://www.power.com/role/DisclosureCommonStockRepurchasesAndCashDividendsCommonStockRepurchasesDetails COMMON STOCK REPURCHASES AND CASH DIVIDENDS (Common Stock Repurchases) (Details) Details http://www.power.com/role/DisclosureCommonStockRepurchasesAndCashDividendsTables 68 false false R69.htm 99940902 - Disclosure - COMMON STOCK REPURCHASES AND CASH DIVIDENDS (Cash Dividends) (Details) Sheet http://www.power.com/role/DisclosureCommonStockRepurchasesAndCashDividendsCashDividendsDetails COMMON STOCK REPURCHASES AND CASH DIVIDENDS (Cash Dividends) (Details) Details http://www.power.com/role/DisclosureCommonStockRepurchasesAndCashDividendsTables 69 false false R70.htm 99941001 - Disclosure - EARNINGS PER SHARE (Details) Sheet http://www.power.com/role/DisclosureEarningsPerShareDetails EARNINGS PER SHARE (Details) Details http://www.power.com/role/DisclosureEarningsPerShareTables 70 false false R71.htm 99941101 - Disclosure - PROVISION (BENEFIT) FOR INCOME TAXES (Details) Sheet http://www.power.com/role/DisclosureProvisionBenefitForIncomeTaxesDetails PROVISION (BENEFIT) FOR INCOME TAXES (Details) Details http://www.power.com/role/DisclosureProvisionBenefitForIncomeTaxesTables 71 false false R72.htm 99941201 - Disclosure - LEASES AND COMMITMENTS (Leases Expense and Balance Sheet Information of Operating Leases) (Details) Sheet http://www.power.com/role/DisclosureLeasesAndCommitmentsLeasesExpenseAndBalanceSheetInformationOfOperatingLeasesDetails LEASES AND COMMITMENTS (Leases Expense and Balance Sheet Information of Operating Leases) (Details) Details http://www.power.com/role/DisclosureLeasesAndCommitmentsTables 72 false false R73.htm 99941202 - Disclosure - LEASES AND COMMITMENTS (Lease Terms and Discount Rate) (Details) Sheet http://www.power.com/role/DisclosureLeasesAndCommitmentsLeaseTermsAndDiscountRateDetails LEASES AND COMMITMENTS (Lease Terms and Discount Rate) (Details) Details http://www.power.com/role/DisclosureLeasesAndCommitmentsTables 73 false false R74.htm 99941203 - Disclosure - LEASES AND COMMITMENTS (Supplemental Cash Flows Information Regarding Operating Leases) (Details) Sheet http://www.power.com/role/DisclosureLeasesAndCommitmentsSupplementalCashFlowsInformationRegardingOperatingLeasesDetails LEASES AND COMMITMENTS (Supplemental Cash Flows Information Regarding Operating Leases) (Details) Details http://www.power.com/role/DisclosureLeasesAndCommitmentsTables 74 false false R75.htm 99941204 - Disclosure - LEASES AND COMMITMENTS (Maturities of Operating Lease Liabilities) (Details) Sheet http://www.power.com/role/DisclosureLeasesAndCommitmentsMaturitiesOfOperatingLeaseLiabilitiesDetails LEASES AND COMMITMENTS (Maturities of Operating Lease Liabilities) (Details) Details http://www.power.com/role/DisclosureLeasesAndCommitmentsTables 75 false false R76.htm 99941205 - 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Disclosure - Schedule II - Valuation and Qualifying Accounts (Details) Sheet http://www.power.com/role/DisclosureScheduleIIValuationAndQualifyingAccountsDetails Schedule II - Valuation and Qualifying Accounts (Details) Details http://www.power.com/role/DisclosureScheduleIIValuationAndQualifyingAccounts 84 false false All Reports Book All Reports powi-20241231.xsd powi-20241231_cal.xml powi-20241231_def.xml powi-20241231_lab.xml powi-20241231_pre.xml powi-20241231x10k.htm powi-20241231x10k001.jpg http://fasb.org/srt/2023 http://xbrl.sec.gov/dei/2023 http://xbrl.sec.gov/ecd/2023 true true JSON 106 MetaLinks.json IDEA: XBRL DOCUMENT { "version": "2.2", "instance": { "powi-20241231x10k.htm": { "nsprefix": "powi", "nsuri": "http://www.power.com/20241231", "dts": { "schema": { "local": [ "powi-20241231.xsd" ], "remote": [ "http://www.xbrl.org/2003/xbrl-instance-2003-12-31.xsd", "http://www.xbrl.org/2003/xbrl-linkbase-2003-12-31.xsd", "http://www.xbrl.org/2003/xl-2003-12-31.xsd", "http://www.xbrl.org/2003/xlink-2003-12-31.xsd", "http://www.xbrl.org/2005/xbrldt-2005.xsd", "http://www.xbrl.org/2006/ref-2006-02-27.xsd", "http://www.xbrl.org/lrr/arcrole/esma-arcrole-2018-11-21.xsd", "http://www.xbrl.org/lrr/role/negated-2009-12-16.xsd", "http://www.xbrl.org/lrr/role/reference-2009-12-16.xsd", "https://www.xbrl.org/2020/extensible-enumerations-2.0.xsd", "https://www.xbrl.org/dtr/type/2020-01-21/types.xsd", "https://www.xbrl.org/dtr/type/2022-03-31/types.xsd", "https://xbrl.fasb.org/srt/2023/elts/srt-2023.xsd", "https://xbrl.fasb.org/srt/2023/elts/srt-roles-2023.xsd", "https://xbrl.fasb.org/srt/2023/elts/srt-types-2023.xsd", "https://xbrl.fasb.org/us-gaap/2023/elts/us-gaap-2023.xsd", "https://xbrl.fasb.org/us-gaap/2023/elts/us-roles-2023.xsd", "https://xbrl.fasb.org/us-gaap/2023/elts/us-types-2023.xsd", "https://xbrl.sec.gov/country/2023/country-2023.xsd", "https://xbrl.sec.gov/dei/2023/dei-2023.xsd", "https://xbrl.sec.gov/ecd/2023/ecd-2023.xsd", "https://xbrl.sec.gov/ecd/2023/ecd-sub-2023.xsd" ] }, "calculationLink": { "local": [ "powi-20241231_cal.xml" ] }, "definitionLink": { "local": [ "powi-20241231_def.xml" ] }, "labelLink": { "local": [ "powi-20241231_lab.xml" ] }, "presentationLink": { "local": [ "powi-20241231_pre.xml" ] }, "inline": { "local": [ "powi-20241231x10k.htm" ] } } }, "keyStandard": 350, "keyCustom": 63, "axisStandard": 26, "axisCustom": 1, "memberStandard": 55, "memberCustom": 19, "hidden": { "total": 26, "http://www.power.com/20241231": 7, "http://fasb.org/us-gaap/2023": 15, "http://xbrl.sec.gov/dei/2023": 4 }, "contextCount": 282, "entityCount": 1, "segmentCount": 77, "elementCount": 732, "unitCount": 11, "baseTaxonomies": { "http://fasb.org/us-gaap/2023": 1117, "http://xbrl.sec.gov/dei/2023": 38, "http://xbrl.sec.gov/ecd/2023": 5, "http://fasb.org/srt/2023": 1 }, "report": { "R1": { "role": "http://www.power.com/role/DocumentDocumentAndEntityInformation", "longName": "995200090 - 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Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": [ "r28", "r840" ] }, "us-gaap_AccountsReceivableAllowanceForCreditLossTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "AccountsReceivableAllowanceForCreditLossTableTextBlock", "presentation": [ "http://www.power.com/role/DisclosureComponentsOfCompanySConsolidatedBalanceSheetsTables" ], "lang": { "en-us": { "role": { "label": "Accounts Receivable, Allowance for Credit Loss [Table Text Block]", "terseLabel": "Schedule of Allowance for Credit Losses", "documentation": "Tabular disclosure of allowance for credit loss on accounts receivable." } } }, "auth_ref": [ "r978" ] }, "powi_AccountsReceivableBeforeAllowancesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://www.power.com/20241231", "localname": "AccountsReceivableBeforeAllowancesCurrent", "crdr": "debit", "calculation": { "http://www.power.com/role/DisclosureComponentsOfCompanySConsolidatedBalanceSheetsAccountsReceivableDetails": { "parentTag": "us-gaap_ReceivablesNetCurrent", "weight": 1.0, "order": 1.0 } }, "presentation": [ "http://www.power.com/role/DisclosureComponentsOfCompanySConsolidatedBalanceSheetsAccountsReceivableDetails" ], "lang": { "en-us": { "role": { "documentation": "Accounts Receivable, Before Allowances, Current", "label": "Accounts Receivable, Before Allowances, Current", "terseLabel": "Accounts receivable trade" } } }, "auth_ref": [] }, "us-gaap_AccountsReceivableMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "AccountsReceivableMember", "presentation": [ "http://www.power.com/role/DisclosureSignificantCustomersAndGeographicNetRevenuesCustomerAndCreditRiskConcentrationDetails", "http://www.power.com/role/DisclosureSignificantCustomersAndGeographicNetRevenuesTables" ], "lang": { "en-us": { "role": { "label": "Accounts receivable", "documentation": "Due from customers or clients for goods or services that have been delivered or sold." } } }, "auth_ref": [ "r792" ] }, "us-gaap_AccretionAmortizationOfDiscountsAndPremiumsInvestments": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "AccretionAmortizationOfDiscountsAndPremiumsInvestments", "crdr": "credit", "calculation": { "http://www.power.com/role/StatementConsolidatedStatementsOfCashFlows": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivities", "weight": 1.0, "order": 6.0 } }, "presentation": [ "http://www.power.com/role/StatementConsolidatedStatementsOfCashFlows" ], "lang": { "en-us": { "role": { "label": "Accretion (Amortization) of Discounts and Premiums, Investments", "negatedTerseLabel": "Amortization of premium (accretion of discount) on marketable securities", "documentation": "The sum of the periodic adjustments of the differences between securities' face values and purchase prices that are charged against earnings. This is called accretion if the security was purchased at a discount and amortization if it was purchased at premium. As a noncash item, this element is an adjustment to net income when calculating cash provided by or used in operations using the indirect method." } } }, "auth_ref": [ "r131" ] }, "us-gaap_AccruedIncomeTaxesNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "AccruedIncomeTaxesNoncurrent", "crdr": "credit", "calculation": { "http://www.power.com/role/StatementConsolidatedBalanceSheets": { "parentTag": "us-gaap_Liabilities", "weight": 1.0, "order": 2.0 } }, "presentation": [ "http://www.power.com/role/StatementConsolidatedBalanceSheets" ], "lang": { "en-us": { "role": { "label": "Accrued Income Taxes, Noncurrent", "terseLabel": "LONG-TERM INCOME TAXES PAYABLE", "documentation": "Carrying amount as of the balance sheet date of the unpaid sum of the known and estimated amounts payable to satisfy all domestic and foreign income tax obligations due beyond one year or the operating cycle, whichever is longer. 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The disclosure may include leverage buyout transactions (as applicable)." } } }, "auth_ref": [ "r160", "r556" ] }, "us-gaap_BusinessCombinationRecognizedIdentifiableAssetsAcquiredAndLiabilitiesAssumedAssetsAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "BusinessCombinationRecognizedIdentifiableAssetsAcquiredAndLiabilitiesAssumedAssetsAbstract", "presentation": [ "http://www.power.com/role/DisclosureAcquisitionSummaryOfPurchaseConsiderationDetails" ], "lang": { "en-us": { "role": { "label": "Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Assets [Abstract]", "terseLabel": "Assets Acquired" } } }, "auth_ref": [] }, "powi_BusinessCombinationRecognizedIdentifiableAssetsAcquiredAndLiabilitiesAssumedIndefiniteLivedIntangibleAssetsInProcessResearchAndDevelopment": { "xbrltype": "monetaryItemType", "nsuri": "http://www.power.com/20241231", "localname": "BusinessCombinationRecognizedIdentifiableAssetsAcquiredAndLiabilitiesAssumedIndefiniteLivedIntangibleAssetsInProcessResearchAndDevelopment", "crdr": "debit", "calculation": { "http://www.power.com/role/DisclosureAcquisitionSummaryOfPurchaseConsiderationDetails": { "parentTag": "us-
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This accounting policy may include a general discussion of the purchase method or acquisition method of accounting (including for example, the treatment accorded contingent consideration, the identification of assets and liabilities, the purchase price allocation process, how the fair values of acquired assets and liabilities are determined) and the entity's specific application thereof. An entity that acquires another entity in a leveraged buyout transaction generally discloses the accounting policy followed by the acquiring entity in determining the basis used to value its interest in the acquired entity, and the rationale for that accounting policy." } } }, "auth_ref": [ "r89" ] }, "us-gaap_CaliforniaFranchiseTaxBoardMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CaliforniaFranchiseTaxBoardMember", "presentation": [ "http://www.power.com/role/DisclosureProvisionBenefitForIncomeTaxesDetails" ], "lang": { "en-us": { "role": { "label": "California Taxing Authority", "documentation": "Designated tax department of the government of the state of California." } } }, "auth_ref": [] }, "us-gaap_CapitalExpendituresIncurredButNotYetPaid": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CapitalExpendituresIncurredButNotYetPaid", "crdr": "credit", "presentation": [ "http://www.power.com/role/StatementConsolidatedStatementsOfCashFlows" ], "lang": { "en-us": { "role": { "label": "Capital Expenditures Incurred but Not yet Paid", "terseLabel": "Unpaid property and equipment", "documentation": "Future cash outflow to pay for purchases of fixed assets that have occurred." } } }, "auth_ref": [ "r47", "r48", "r49" ] }, "us-gaap_CashAndCashEquivalentsAtCarryingValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CashAndCashEquivalentsAtCarryingValue", "crdr": "debit", "calculation": { "http://www.power.com/role/StatementConsolidatedBalanceSheets": { "parentTag": "us-gaap_AssetsCurrent", "weight": 1.0, "order": 1.0 } }, "presentation": [ "http://www.power.com/role/StatementConsolidatedBalanceSheets" ], "lang": { "en-us": { "role": { "label": "Cash and Cash Equivalents, at Carrying Value", "terseLabel": "Cash and cash equivalents", "documentation": "Amount of currency on hand as well as demand deposits with banks or financial institutions. Includes other kinds of accounts that have the general characteristics of demand deposits. Also includes short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. 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Other information that may be disclosed includes (1) the nature of any restrictions on the entity's use of its cash and cash equivalents, (2) whether the entity's cash and cash equivalents are insured or expose the entity to credit risk, (3) the classification of any negative balance accounts (overdrafts), and (4) the carrying basis of cash equivalents (for example, at cost) and whether the carrying amount of cash equivalents approximates fair value." } } }, "auth_ref": [ "r45" ] }, "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents", "crdr": "debit", "presentation": [ "http://www.power.com/role/StatementConsolidatedStatementsOfCashFlows" ], "lang": { "en-us": { "role": { "label": "Cash, Cash Equivalents, Restricted Cash and Restricted Cash Equivalents", "periodEndLabel": "CASH AND CASH EQUIVALENTS AT END OF PERIOD", "periodStartLabel": "CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD", "documentation": "Amount of cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage. Excludes amount for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": [ "r44", "r129", "r247" ] }, "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "crdr": "debit", "calculation": { "http://www.power.com/role/StatementConsolidatedStatementsOfCashFlows": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": [ "http://www.power.com/role/StatementConsolidatedStatementsOfCashFlows" ], "lang": { "en-us": { "role": { "label": "Cash, Cash Equivalents, Restricted Cash and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate Effect", "totalLabel": "NET DECREASE IN CASH AND CASH EQUIVALENTS", "documentation": "Amount of increase (decrease) in cash, cash equivalents, and cash and cash equivalents restricted to withdrawal or usage, including effect from exchange rate change. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": [ "r1", "r129" ] }, "us-gaap_CashFlowNoncashInvestingAndFinancingActivitiesDisclosureAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CashFlowNoncashInvestingAndFinancingActivitiesDisclosureAbstract", "presentation": [ "http://www.power.com/role/StatementConsolidatedStatementsOfCashFlows" ], "lang": { "en-us": { "role": { "label": "Cash Flow, Noncash Investing and Financing Activities Disclosure [Abstract]", "terseLabel": "SUPPLEMENTAL DISCLOSURE OF NON-CASH INVESTING AND FINANCING ACTIVITIES:" } } }, "auth_ref": [] }, "ecd_ChangedPeerGroupFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "ChangedPeerGroupFnTextBlock", "presentation": [ "http://xbrl.sec.gov/ecd/role/PvpDisclosure" ], "lang": { "en-us": { "role": { "label": "Changed Peer Group, Footnote [Text Block]", "terseLabel": "Changed Peer Group, Footnote" } } }, "auth_ref": [ "r895" ] }, "dei_CityAreaCode": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "CityAreaCode", "presentation": [ "http://www.power.com/role/DocumentDocumentAndEntityInformation" ], "lang": { "en-us": { "role": { "label": "City Area Code", "terseLabel": "City Area Code", "documentation": "Area code of city" } } }, "auth_ref": [] }, "us-gaap_ClassOfStockDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ClassOfStockDomain", "presentation": [ "http://www.power.com/role/DisclosureCommonStockRepurchasesAndCashDividendsCommonStockRepurchasesDetails" ], "lang": { "en-us": { "role": { "label": "Class of Stock [Domain]", "documentation": "Share of stock differentiated by the voting rights the holder receives. 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Descriptions may include identification of the specific goods and services, period of time covered, minimum quantities and amounts, and cancellation rights." } } }, "auth_ref": [ "r141" ] }, "us-gaap_CommonStockCapitalSharesReservedForFutureIssuance": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CommonStockCapitalSharesReservedForFutureIssuance", "presentation": [ "http://www.power.com/role/DisclosureStockPlansAndShareBasedCompensationNarrativeDetails" ], "lang": { "en-us": { "role": { "label": "Common Stock, Capital Shares Reserved for Future Issuance", "terseLabel": "Number of shares available for future issuance", "documentation": "Aggregate number of common shares reserved for future issuance." } } }, "auth_ref": [ "r36" ] }, "powi_CommonStockDividendsIncreasePerShareDeclaredTwoFiscalYearsPriorEachQuarter": { "xbrltype": "perShareItemType", "nsuri": "http://www.power.com/20241231", "localname": "CommonStockDividendsIncreasePerShareDeclaredTwoFiscalYearsPriorEachQuarter", "presentation": [ "http://www.power.com/role/DisclosureCommonStockRepurchasesAndCashDividendsCashDividendsDetails" ], "lang": { "en-us": { "role": { "documentation": "Common Stock, Dividends, Increase Per Share, Declared, Two Fiscal Years Prior, Each Quarter", "label": "Common Stock, Dividends, Increase Per Share, Declared, Two Fiscal Years Prior, Each Quarter" } } }, "auth_ref": [] }, "powi_CommonStockDividendsNumberOfDistributionsDeclared": { "xbrltype": "integerItemType", "nsuri": "http://www.power.com/20241231", "localname": "CommonStockDividendsNumberOfDistributionsDeclared", "presentation": [ "http://www.power.com/role/DisclosureCommonStockRepurchasesAndCashDividendsCashDividendsDetails" ], "lang": { "en-us": { "role": { "documentation": "Common Stock, Dividends, Number of Distributions Declared.", "label": "Common Stock, Dividends, Number of Distributions Declared", "terseLabel": "Common Stock, Dividends, Number of Quarterly Distributions Declared" } } }, "auth_ref": [] }, "us-gaap_CommonStockDividendsPerShareDeclared": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CommonStockDividendsPerShareDeclared", "presentation": [ "http://www.power.com/role/DisclosureCommonStockRepurchasesAndCashDividendsCashDividendsDetails" ], "lang": { "en-us": { "role": { "label": "Common Stock, Dividends, Per Share, Declared", "documentation": "Aggregate dividends declared during the period for each share of common stock outstanding." } } }, "auth_ref": [ "r148" ] }, "powi_CommonStockDividendsPerShareDeclaredCurrentFiscalYearEachQuarter": { "xbrltype": "perShareItemType", "nsuri": "http://www.power.com/20241231", "localname": "CommonStockDividendsPerShareDeclaredCurrentFiscalYearEachQuarter", "presentation": [ "http://www.power.com/role/DisclosureCommonStockRepurchasesAndCashDividendsCashDividendsDetails" ], "lang": { "en-us": { "role": { "documentation": "Common Stock, Dividends, Per Share, Declared, Current Fiscal Year, Each Quarter", "label": "Common Stock, Dividends, Per Share, Declared, Current Fiscal Year, Each Quarter" } } }, "auth_ref": [] }, "powi_CommonStockDividendsPerShareDeclaredCurrentFiscalYearFourthQuarter": { "xbrltype": "perShareItemType", "nsuri": "http://www.power.com/20241231", "localname": "CommonStockDividendsPerShareDeclaredCurrentFiscalYearFourthQuarter", "presentation": [ "http://www.power.com/role/DisclosureCommonStockRepurchasesAndCashDividendsCashDividendsDetails" ], "lang": { "en-us": { "role": { "documentation": "Common Stock, Dividends Per Share Declared, Current Fiscal Year, Fourth Quarter", "label": "Common Stock, Dividends Per Share Declared, Current Fiscal Year, Fourth Quarter" } } }, "auth_ref": [] },

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Includes, but not limited to, domestic tax contingency, foreign tax contingency, state and local tax contingency, and other contingencies." } } }, "auth_ref": [ "r1032", "r1039" ] }, "us-gaap_EffectiveIncomeTaxRateReconciliationTaxCredits": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EffectiveIncomeTaxRateReconciliationTaxCredits", "calculation": { "http://www.power.com/role/DisclosureProvisionBenefitForIncomeTaxesDetails": { "parentTag": "us-gaap_EffectiveIncomeTaxRateContinuingOperations", "weight": -1.0, "order": 2.0 } }, "presentation": [ "http://www.power.com/role/DisclosureProvisionBenefitForIncomeTaxesDetails" ], "lang": { "en-us": { "role": { "label": "Effective Income Tax Rate Reconciliation, Tax Credit, Percent", "negatedTerseLabel": "Business tax credits", "documentation": "Percentage of the difference between reported income tax expense (benefit) and expected income tax expense (benefit) computed by applying the domestic federal statutory income tax rates to pretax income (loss) from continuing operations attributable to tax credits. 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Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": [ "r32" ] }, "us-gaap_EmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsLineItems", "presentation": [ "http://www.power.com/role/DisclosureStockPlansAndShareBasedCompensationStockBasedCompensationDetails" ], "lang": { "en-us": { "role": { "label": "Share-based Payment Arrangement, Expensed and Capitalized, Amount [Line Items]", "terseLabel": "Stock-based compensation expense for stock options, stock awards and employee stock purchases included in operations:", "documentation": "Line items represent financial concepts included in a table. 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Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument." } } }, "auth_ref": [] }, "dei_EntityCurrentReportingStatus": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityCurrentReportingStatus", "presentation": [ "http://www.power.com/role/DocumentDocumentAndEntityInformation" ], "lang": { "en-us": { "role": { "label": "Entity Current Reporting Status", "terseLabel": "Entity Current Reporting Status", "documentation": "Indicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth_ref": [] }, "dei_EntityEmergingGrowthCompany": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityEmergingGrowthCompany", "presentation": [ "http://www.power.com/role/DocumentDocumentAndEntityInformation" ], "lang": { "en-us": { "role": { "label": "Entity Emerging Growth Company", "terseLabel": "Entity Emerging Growth Company", "documentation": "Indicate if registrant meets the emerging growth company criteria." } } }, "auth_ref": [ "r853" ] }, "dei_EntityFileNumber": { "xbrltype": "fileNumberItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityFileNumber", "presentation": [ "http://www.power.com/role/DocumentDocumentAndEntityInformation" ], "lang": { "en-us": { "role": { "label": "Entity File Number", "terseLabel": "Entity File Number", "documentation": "Commission file number. The field allows up to 17 characters. The prefix may contain 1-3 digits, the sequence number may contain 1-8 digits, the optional suffix may contain 1-4 characters, and the fields are separated with a hyphen." } } }, "auth_ref": [] }, "dei_EntityFilerCategory": { "xbrltype": "filerCategoryItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityFilerCategory", "presentation": [ "http://www.power.com/role/DocumentDocumentAndEntityInformation" ], "lang": { "en-us": { "role": { "label": "Entity Filer Category", "terseLabel": "Entity Filer Category", "documentation": "Indicate whether the registrant is one of the following: Large Accelerated Filer, Accelerated Filer, Non-accelerated Filer. Definitions of these categories are stated in Rule 12b-2 of the Exchange Act. This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth_ref": [ "r853" ] }, "dei_EntityIncorporationStateCountryCode": { "xbrltype": "edgarStateCountryItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityIncorporationStateCountryCode", "presentation": [ "http://www.power.com/role/DocumentDocumentAndEntityInformation" ], "lang": { "en-us": { "role": { "label": "Entity Incorporation, State or Country Code", "terseLabel": "Entity Incorporation, State or Country Code", "documentation": "Two-character EDGAR code representing the state or country of incorporation." } } }, "auth_ref": [] }, "dei_EntityInteractiveDataCurrent": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityInteractiveDataCurrent", "presentation": [ "http://www.power.com/role/DocumentDocumentAndEntityInformation" ], "lang": { "en-us": { "role": { "label": "Entity Interactive Data Current", "terseLabel": "Entity Interactive Data Current", "documentation": "Boolean flag that is true when the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files)." } } }, "auth_ref": [ "r930" ] }, "dei_EntityListingParValuePerShare": { "xbrltype": "perShareItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityListingParValuePerShare", "presentation": [ "http://www.power.com/role/DocumentDocumentAndEntityInformation" ], "lang": { "en-us": { "role": { "label": "Entity Listing, Par Value Per Share", "terseLabel": "Entity Listing, Par Value Per

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Is used on Form Type: 10-K, 10-Q, 8-K, 20-F, 6-K, 10-K/A, 10-Q/A, 20-F/A, 6-K/A, N-CSR, N-Q, N-1A." } } }, "auth_ref": [ "r931" ] }, "us-gaap_EquityAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EquityAbstract", "lang": { "en-us": { "role": { "label": "COMMON STOCK REPURCHASES AND CASH DIVIDENDS" } } }, "auth_ref": [] }, "us-gaap_EquityComponentDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EquityComponentDomain", "presentation": [ "http://www.power.com/role/DisclosureComponentsOfCompanySConsolidatedBalanceSheetsAccumulatedOtherComprehensiveLossDetails", "http://www.power.com/role/StatementConsolidatedStatementsOfStockholdersEquity" ], "lang": { "en-us": { "role": { "label": "Equity Component [Domain]", "documentation": "Components of equity are the parts of the total Equity balance including that which is allocated to common, preferred, treasury stock, retained earnings, etc." } } }, "auth_ref": [ "r21", "r205", "r237", "r238", "r239", "r261", "r262", "r263", "r265", "r271", "r273", "r290", "r369", "r370", "r456", "r509", "r510", "r511", "r544", "r545", "r562", "r563", "r564", "r565", "r566", "r567", "r570", "r586", "r588", "r589", "r590", "r591", "r593", "r602", "r673", "r674", "r675", "r691", "r761" ] }, "ecd_EquityValuationAssumptionDifferenceFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "EquityValuationAssumptionDifferenceFnTextBlock", "presentation": [ "http://xbrl.sec.gov/ecd/role/PvpDisclosure" ], "lang": { "en-us": { "role": { "label": "Equity Valuation Assumption Difference, Footnote [Text Block]", "terseLabel": "Equity Valuation Assumption Difference, Footnote" } } }, "auth_ref": [ "r898" ] }, "ecd_ErrCompAnalysisTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "ErrCompAnalysisTextBlock", "presentation": [ "http://xbrl.sec.gov/ecd/role/ErrCompDisclosure" ], "lang": { "en-us": { "role": { "label": "Erroneous Compensation Analysis [Text Block]", "terseLabel": "Erroneous Compensation Analysis" } } }, "auth_ref": [ "r861", "r873", "r883", "r909" ] }, "ecd_ErrCompRecoveryTable": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "ErrCompRecoveryTable", "presentation": [ "http://xbrl.sec.gov/ecd/role/ErrCompDisclosure" ], "lang": { "en-us": { "role": { "label": "Erroneously Awarded Compensation Recovery [Table]", "terseLabel": "Erroneously Awarded Compensation Recovery" } } }, "auth_ref": [ "r858", "r870", "r880", "r906" ] }, "ecd_ExecutiveCategoryAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "ExecutiveCategoryAxis", "presentation": [ "http://xbrl.sec.gov/ecd/role/PvpDisclosure" ], "lang": { "en-us": { "role": { "label": "Executive Category [Axis]", "terseLabel": "Executive Category:" } } }, "auth_ref": [ "r904" ] }, "us-gaap_FairValueAssetsAndLiabilitiesMeasuredOnRecurringAndNonrecurringBasisLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FairValueAssetsAndLiabilitiesMeasuredOnRecurringAndNonrecurringBasisLineItems", "presentation": [ "http://www.power.com/role/DisclosureFairValueMeasurementsDetails" ], "lang": { "en-us": { "role": { "label": "Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]", "terseLabel": "Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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Such disclosures about the financial instruments, assets, and liabilities would include: (1) the fair value of the required items together with their carrying amounts (as appropriate); (2) for items for which it is not practicable to estimate fair value, disclosure would include: (a) information pertinent to estimating fair value (including, carrying amount, effective interest rate, and maturity, and (b) the reasons why it is not practicable to estimate fair value; (3) significant concentrations of credit risk including: (a) information about the activity, region, or economic characteristics identifying a concentration, (b) the maximum amount of loss the entity is exposed to based on the gross fair value of the related item, (c) policy for requiring collateral or other security and information as to accessing such collateral or security, and (d) the nature and brief description of such collateral or security; (4) quantitative information about market risks and how such risks are managed; (5) for items measured on both a recurring and nonrecurring basis information regarding the inputs used to develop the fair value measurement; and (6) for items presented in the financial statement for which fair value measurement is elected: (a) information necessary to understand the reasons for the election, (b) discussion of the effect of fair value changes on earnings, (c) a description of [similar groups] items for which the election is made and the relation thereof to the balance sheet, the aggregate carrying value of items included in the balance sheet that are not eligible for the election; (7) all other required (as defined) and desired information." } } }, "auth_ref": [ "r573" ] }, "us-gaap_FairValueInputsLevel1Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FairValueInputsLevel1Member", "presentation": [ "http://www.power.com/role/DisclosureFairValueMeasurementsDetails" ], "lang": { "en-us": { "role": { "label": 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Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": [ "r138" ] }, "us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseYearThree": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FiniteLivedIntangibleAssetsAmortizationExpenseYearThree", "crdr": "debit", "calculation": { "http://www.power.com/role/DisclosureGoodwillAndIntangibleAssetsFutureAmortizationExpenseDetails": { "parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": 1.0, "order": 3.0 } }, "presentation": [ "http://www.power.com/role/DisclosureGoodwillAndIntangibleAssetsFutureAmortizationExpenseDetails" ], "lang": { "en-us": { "role": { "label": "Finite-Lived Intangible Asset, Expected Amortization, Year Three", "terseLabel": "2027", "documentation": "Amount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in third fiscal year following current fiscal year. 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These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": [ "r636" ] }, "us-gaap_FiniteLivedIntangibleAssetsMajorClassNameDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FiniteLivedIntangibleAssetsMajorClassNameDomain", "presentation": [ "http://www.power.com/role/DisclosureGoodwillAndIntangibleAssetsIntangibleAssetsResidualValueDetails" ], "lang": { "en-us": { "role": { "label": "Finite-Lived Intangible Assets, Major Class Name [Domain]", "documentation": "The major class of finite-lived intangible asset (for example, patents, trademarks, copyrights, etc.) A major class is composed of intangible assets that can be grouped together because they are similar, either by their nature or by their use in the operations of a company." } } }, "auth_ref": [ "r65", "r68" ] }, "us-gaap_FiniteLivedIntangibleAssetsNet": { "xbrltype": "monetaryItemType", 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Risk is the materially adverse effects of economic decline or antagonistic political actions resulting in loss of assets, sales volume, labor supply, or source of materials and supplies in a US state or a specified country, continent, or region such as EMEA (Europe, Middle East, Africa)." } } }, "auth_ref": [ "r53", "r792" ] }, "us-gaap_Goodwill": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "Goodwill", "crdr": "debit", "calculation": { "http://www.power.com/role/DisclosureAcquisitionSummaryOfPurchaseConsiderationDetails": { "parentTag": "us-gaap_BusinessCombinationRecognizedIdentifiableAssetsAcquiredGoodwillAndLiabilitiesAssumedNet", "weight": 1.0, "order": 3.0 }, "http://www.power.com/role/StatementConsolidatedBalanceSheets": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 4.0 } }, "presentation": [ "http://www.power.com/role/DisclosureAcquisitionSummaryOfPurchaseConsiderationDetails", "http://www.power.com/role/DisclosureGoodwillAndIntangibleAssetsGoodwillDetails", "http://www.power.com/role/StatementConsolidatedBalanceSheets" ], "lang": { "en-us": { "role": { "label": "Goodwill", "periodEndLabel": "Goodwill, Ending balance", "periodStartLabel": "Goodwill, Beginning balance", "terseLabel": "GOODWILL", "documentation": "Amount after accumulated impairment loss of an asset representing future economic benefits arising from other assets acquired in a business combination that are not individually identified and separately recognized." } } }, "auth_ref": [ "r214", "r391", "r638", "r822", "r840", "r981", "r988" ] }, "us-gaap_GoodwillAcquiredDuringPeriod": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "GoodwillAcquiredDuringPeriod", "crdr": "debit", "presentation": [ "http://www.power.com/role/DisclosureGoodwillAndIntangibleAssetsGoodwillDetails", "http://www.power.com/role/DisclosureGoodwillAndIntangibleAssetsNarrativeDetails" ], "lang": { "en-us": { "role": { "label": "Goodwill, Acquired During Period", "terseLabel": "Goodwill acquired during the period", "documentation": "Amount of increase in asset representing future economic benefits arising from other assets acquired in a business combination that are not individually identified and separately recognized resulting from a business combination." } } }, "auth_ref": [ "r394", "r822" ] }, "us-gaap_GoodwillAndIntangibleAssetsDisclosureAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "GoodwillAndIntangibleAssetsDisclosureAbstract", "lang": { "en-us": { "role": { "label": "GOODWILL AND INTANGIBLE ASSETS" } } }, "auth_ref": [] }, "us-gaap_GoodwillAndIntangibleAssetsDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "GoodwillAndIntangibleAssetsDisclosureTextBlock", "presentation": [ "http://www.power.com/role/DisclosureGoodwillAndIntangibleAssets" ], "lang": { "en-us": { "role": { "label": "Goodwill and Intangible Assets Disclosure [Text Block]", "terseLabel": "GOODWILL AND INTANGIBLE ASSETS", "documentation": "The entire disclosure for goodwill and intangible assets." } } }, "auth_ref": [ "r136" ] }, "us-gaap_GoodwillAndIntangibleAssetsPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "GoodwillAndIntangibleAssetsPolicyTextBlock", "presentation": [ "http://www.power.com/role/DisclosureSignificantAccountingPoliciesAndRecentAccountingPronouncementsPolicies" ], "lang": { "en-us": { "role": { "label": "Goodwill and Intangible Assets, Policy [Policy Text Block]", "terseLabel": "Goodwill and Intangible Assets", "documentation": "Disclosure of accounting policy for goodwill and intangible assets. 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are stated above cost." } } }, "auth_ref": [ "r182", "r210", "r223", "r388", "r389", "r390", "r634", "r813" ] }, "us-gaap_InventoryRawMaterialsNetOfReserves": { "xbrltype": "monetaryItemType",
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Includes, but is not limited to, reconciliation of undiscounted cash flows to operating lease liability recognized in statement of financial position." } } }, "auth_ref": [ "r1045" ] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "LesseeOperatingLeaseLiabilityPaymentsDue", "crdr": "credit", "calculation": { "http://www.power.com/role/DisclosureLeasesAndCommitmentsMaturitiesOfOperatingLeaseLiabilitiesDetails": { "parentTag": null, "weight": null, "order": null, "root": true }, "http://www.power.com/role/DisclosureLeasesAndCommitmentsMaturitiesOfOperatingLeaseLiabilitiesDetailsCal2": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": [ "http://www.power.com/role/DisclosureLeasesAndCommitmentsMaturitiesOfOperatingLeaseLiabilitiesDetails" ], "lang": { "en-us": { "role": { "label": "Lessee, Operating Lease, Liability, Payments, Due", "totalLabel": "Total future minimum lease payments", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease." } } }, "auth_ref": [ "r601" ] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueAfterYearFive": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "LesseeOperatingLeaseLiabilityPaymentsDueAfterYearFive", "crdr": "credit", "calculation": { "http://www.power.com/role/DisclosureLeasesAndCommitmentsMaturitiesOfOperatingLeaseLiabilitiesDetails": { "parentTag": "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 6.0 } }, "presentation": [ "http://www.power.com/role/DisclosureLeasesAndCommitmentsMaturitiesOfOperatingLeaseLiabilitiesDetails" ], "lang": { "en-us": { "role": { "label": "Lessee, Operating Lease, Liability, Payments, Due after Year Five", "terseLabel": "Thereafter", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease due after fifth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": [ "r601" ] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueNextTwelveMonths": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "LesseeOperatingLeaseLiabilityPaymentsDueNextTwelveMonths", "crdr": "credit", "calculation": { "http://www.power.com/role/DisclosureLeasesAndCommitmentsMaturitiesOfOperatingLeaseLiabilitiesDetails": { "parentTag": "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 1.0 } }, "presentation": [ "http://www.power.com/role/DisclosureLeasesAndCommitmentsMaturitiesOfOperatingLeaseLiabilitiesDetails" ], "lang": { "en-us": { "role": { "label": "Lessee, Operating Lease, Liability, Payments, Due Next Twelve Months", "verboseLabel": "2025", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease to be paid in next fiscal year following current fiscal year. 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Liabilities are probable future sacrifices of economic benefits arising from present obligations of an entity to transfer assets or provide services to other entities in the future." } } }, "auth_ref": [ "r31", "r251", "r368", "r418", "r419", "r420", "r421", "r422", "r423", "r424", "r425", "r426", "r559", "r560", "r561", "r579", "r719", "r817", "r851", "r996", "r1046", "r1047" ] }, "us-gaap_LiabilitiesAndStockholdersEquity": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "LiabilitiesAndStockholdersEquity", "crdr": "credit", "calculation": { "http://www.power.com/role/StatementConsolidatedBalanceSheets": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": [ "http://www.power.com/role/StatementConsolidatedBalanceSheets" ], "lang": { "en-us": { "role": { "label": "Liabilities and Equity", "totalLabel": "Total liabilities and stockholders' equity", "documentation": "Amount of liabilities and equity items, including the portion of equity attributable to noncontrolling interests, if any." } } }, "auth_ref": [ "r112", "r171", "r650", "r840", "r953", "r977", "r1041" ] }, "us-gaap_LiabilitiesAndStockholdersEquityAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "LiabilitiesAndStockholdersEquityAbstract", "presentation": [ "http://www.power.com/role/StatementConsolidatedBalanceSheets" ], "lang": { "en-us": { "role": { "label": "Liabilities and Equity [Abstract]", "terseLabel": "LIABILITIES AND STOCKHOLDERS' EQUITY" } } }, "auth_ref": [] }, "us-gaap_LiabilitiesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "LiabilitiesCurrent", "crdr": "credit", "calculation": { "http://www.power.com/role/StatementConsolidatedBalanceSheets": { "parentTag": "us-gaap_Liabilities", "weight": 1.0, "order": 1.0 } }, "presentation": [ "http://www.power.com/role/StatementConsolidatedBalanceSheets" ], "lang": { "en-us": { "role": { "label": "Liabilities, Current", "totalLabel": "Total current liabilities", "documentation": "Total obligations incurred as part of normal operations that are expected to be paid during the following twelve months or within one business cycle, if longer." } } }, "auth_ref": [ "r33", "r209", "r251", "r368", "r418", "r419", "r420", "r421", "r422", "r423", "r424", "r425", "r426", "r559", "r560", "r561", "r579", "r840", "r996", "r1046", "r1047" ] }, "us-gaap_LiabilitiesCurrentAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "LiabilitiesCurrentAbstract", "presentation": [ "http://www.power.com/role/StatementConsolidatedBalanceSheets" ], "lang": { "en-us": { "role": { "label": "Liabilities, Current [Abstract]", "terseLabel": "CURRENT LIABILITIES:" } } }, "auth_ref": [] }, "us-gaap_LicensingAgreementsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "LicensingAgreementsMember", "presentation": [ "http://www.power.com/role/DisclosureGoodwillAndIntangibleAssetsIntangibleAssetsResidualValueDetails" ], "lang": { "en-us": { "role": { "label": "Technology licenses", "documentation": "Rights, generally of limited duration, under a license arrangement (for example, to sell or otherwise utilize specified products or processes in a specified territory)." } } }, "auth_ref": [ "r95", "r520", "r1031" ] }, "us-gaap_LineOfCreditFacilityLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "LineOfCreditFacilityLineItems", "presentation": [ "http://www.power.com/role/DisclosureBankLineOfCreditDetails" ], "lang": { "en-us": { "role": { "label": "Line of Credit Facility [Line Items]", "terseLabel": "Line of Credit Facility [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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Examples of items that might be included in the application of this element may consist of letters of credit, standby letters of credit, and revolving credit arrangements, under which borrowings can be made up to a maximum amount as of any point in time conditional on satisfaction of specified terms before, as of and after the date of drawdowns on the line. Includes short-term obligations that would normally be classified as current liabilities but for which (a) postbalance sheet date issuance of a long term obligation to refinance the short term obligation on a long term basis, or (b) the enterprise has entered into a financing agreement that clearly permits the enterprise to refinance the short-term obligation on a long term basis and the following conditions are met (1) the agreement does not expire within 1 year and is not cancelable by the lender except for violation of an objectively determinable provision, (2) no violation exists at the BS date, and (3) the lender has entered into the financing agreement is expected to be financially capable of honoring the agreement." } } }, "auth_ref": [ "r102", "r168" ] }, "srt_LitigationCaseAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2023", "localname": "LitigationCaseAxis", "presentation": [ "http://www.power.com/role/DisclosureLegalProceedingsAndContingenciesDetails" ], "lang": { "en-us": { "role": { "label": "Litigation Case [Axis]", "documentation": "Information by type of judicial proceeding, alternative dispute resolution or claim." } } }, "auth_ref": [] }, "srt_LitigationCaseTypeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2023", "localname": "LitigationCaseTypeDomain", "presentation": [ "http://www.power.com/role/DisclosureLegalProceedingsAndContingenciesDetails" ], "lang": { "en-us": { "role": { "label": "Litigation Case [Domain]", "documentation": "Judicial proceeding, alternative dispute resolution or claim. 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An operating segment may engage in business activities for which it has yet to earn revenues, for example, start-up operations may be operating segments before earning revenues." } } }, "auth_ref": [ "r960" ] }, "powi_NumberOfPerformanceBasedAwardsSharesReleasedAsPercentageOfTargetNumberMaximum1": { "xbrltype": "percentItemType", "nsuri": "http://www.power.com/20241231", "localname": "NumberOfPerformanceBasedAwardsSharesReleasedAsPercentageOfTargetNumberMaximum1", "presentation": [ "http://www.power.com/role/DisclosureStockPlansAndShareBasedCompensationPerformanceBasedAwardsAndRestrictedStockUnitsDetails" ], "lang": { "en-us": { "role": { "documentation": "Number Of Performance Based Awards Shares Released As Percentage Of Target Number Maximum.", "label": "Number Of Performance Based Awards Shares Released As Percentage Of Target Number Maximum", "terseLabel": "Number of performance-based awards shares released as a percentage of target number, maximum" } } }, "auth_ref": [] }, "powi_NumberOfPerformanceBasedAwardsSharesReleasedAsPercentageOfTargetNumberMinimum1": { "xbrltype": "percentItemType", "nsuri": "http://www.power.com/20241231", "localname": "NumberOfPerformanceBasedAwardsSharesReleasedAsPercentageOfTargetNumberMinimum1", "presentation": [ "http://www.power.com/role/DisclosureStockPlansAndShareBasedCompensationPerformanceBasedAwardsAndRestrictedStockUnitsDetails" ], "lang": { "en-us": { "role": { "documentation": "Number Of Performance Based Awards Shares Released As Percentage Of Target Number Minimum.", "label": "Number Of Performance Based Awards Shares Released As Percentage Of Target Number Minimum", "terseLabel": "Number of performance-based awards shares released as a percentage of target number, minimum" } } }, "auth_ref": [] }, "powi_NumberOfPurchasePeriodInEachOfferingPeriod": { "xbrltype": "integerItemType", "nsuri": "http://www.power.com/20241231", "localname": "NumberOfPurchasePeriodInEachOfferingPeriod", "presentation": [ "http://www.power.com/role/DisclosureStockPlansAndShareBasedCompensationNarrativeDetails" ], "lang": { "en-us": { "role": { "documentation": "Number of Purchase Period in Each Offering Period", "label": "Number Of Purchase Period In Each Offering Period", "terseLabel": "Number of purchase periods in each offering period" } } }, "auth_ref": [] }, "us-gaap_NumberOfReportableSegments": { "xbrltype": "integerItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "NumberOfReportableSegments", "presentation": [ "http://www.power.com/role/DisclosureSegmentReportingNarrativeDetails", "http://www.power.com/role/DisclosureSignificantAccountingPoliciesAndRecentAccountingPronouncementsSegmentReportingDetails" ], "lang": { "en-us": { "role": { "label": "Number of reportable segments", "terseLabel": "Number of reportable segments", "documentation": "Number of segments reported by the entity. 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or other knowledge into a plan or design for a new product or process or for a significant improvement to an existing product or process whether intended for sale or the entity's use, during the
reporting period charged to research and development projects, including the costs of developing computer software up to the point in time of achieving technological feasibility, and costs
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because of a change in circumstances that causes a change in judgment about the realizability of the related deferred tax asset in future years." } } }, "auth_ref": [ "r158" ] }, "us-gaap_ScheduleOfDeferredTaxAssetsAndLiabilitiesTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ScheduleOfDeferredTaxAssetsAndLiabilitiesTableTextBlock", "presentation": [ "http://www.power.com/role/DisclosureProvisionBenefitForIncomeTaxesTables" ], "lang": { "en-us": { "role": { "label": "Schedule of Deferred Tax Assets and Liabilities [Table Text Block]", "terseLabel": "Components of net deferred income tax assets (liabilities)", "documentation": "Tabular disclosure of the components of net deferred tax asset or liability recognized in an entity's statement of financial position, including the following: the total of all deferred tax liabilities, the total of all deferred tax assets, the total valuation allowance recognized for deferred tax 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Includes, but is not limited to, amount expensed in statement of income or comprehensive income, amount capitalized in statement of financial position, and corresponding reporting line item in financial statements." } } }, "auth_ref": [ "r83" ] }, "us-gaap_ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsTextBlock", "presentation": [ "http://www.power.com/role/DisclosureStockPlansAndShareBasedCompensationTables" ], "lang": { "en-us": { "role": { "label": "Share-based Payment Arrangement, Expensed and Capitalized, Amount [Table Text Block]", "terseLabel": "Schedule of Stock-based Compensation Expense", "documentation": "Tabular disclosure of allocation of amount expensed and capitalized for award under share-based payment arrangement to statement of income or comprehensive income and statement of financial position. Includes, but is not limited to, corresponding line item in financial statement." } } }, "auth_ref": [ "r83" ] }, "us-gaap_ScheduleOfFiniteLivedIntangibleAssetsTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ScheduleOfFiniteLivedIntangibleAssetsTable", "presentation": [ "http://www.power.com/role/DisclosureGoodwillAndIntangibleAssetsFutureAmortizationExpenseDetails" ], "lang": { "en-us": { "role": { "label": "Schedule of Finite-Lived Intangible Assets [Table]", "terseLabel": "Schedule of Finite-Lived Intangible Assets by Major Class [Table]", "documentation": "Schedule of assets, excluding financial assets and goodwill, lacking physical substance with a finite life." } } }, "auth_ref": [ "r65", "r68", "r636" ] }, "us-gaap_ScheduleOfGoodwillTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ScheduleOfGoodwillTextBlock", "presentation": [ 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Includes, but is not limited to, balances by class of assets, depreciation and depletion expense and method used, including composite depreciation, and accumulated deprecation." } } }, "auth_ref": [ "r13" ] }, "us-gaap_ScheduleOfRecognizedIdentifiedAssetsAcquiredAndLiabilitiesAssumedTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ScheduleOfRecognizedIdentifiedAssetsAcquiredAndLiabilitiesAssumedTableTextBlock", "presentation": [ "http://www.power.com/role/DisclosureAcquisitionTables" ], "lang": { "en-us": { "role": { "label": "Schedule of Recognized Identified Assets Acquired and Liabilities Assumed [Table Text Block]", "terseLabel": "Summary of Purchase Price and Estimated Fair Values of Assets Acquired and Liabilities Assumed", "documentation": "Tabular disclosure of the amounts recognized as of the acquisition date for each major class of assets acquired and liabilities assumed. May include but not limited to the following: (a) acquired receivables; (b) contingencies recognized at the acquisition date; and (c) the fair value of noncontrolling interests in the acquiree." } } }, "auth_ref": [ "r161" ] }, "us-gaap_ScheduleOfSegmentReportingInformationBySegmentTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ScheduleOfSegmentReportingInformationBySegmentTable", "presentation": [ "http://www.power.com/role/DisclosureSegmentReportingCompanySConsolidatedOperatingResultsIncludingSignificantSegmentExpensesDetails" ], "lang": { "en-us": { "role": { "label": "Schedule of Segment Reporting Information, by Segment [Table]", "documentation": "A table disclosing the profit or loss and total assets for each reportable segment of the entity. An entity discloses certain information on each reportable segment if the amounts (a) are included in the measure of segment profit or loss reviewed by the chief operating decision maker or (b) are otherwise regularly provided to the chief operating decision maker, even if not included in that measure of segment profit or loss." } } }, "auth_ref": [ "r59", "r60", "r61", "r62" ] }, "us-gaap_ScheduleOfSegmentReportingInformationBySegmentTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ScheduleOfSegmentReportingInformationBySegmentTextBlock", "presentation": [ "http://www.power.com/role/DisclosureSegmentReportingTables" ], "lang": { "en-us": { "role": { "label": "Schedule of Segment Reporting Information, by Segment [Table Text Block]", "terseLabel": "Schedule of consolidated operating results including significant segment expenses", "documentation": "Tabular disclosure of the profit or loss and total assets for each reportable segment. An entity discloses certain information on each reportable segment if the amounts (a) are included in the measure of segment profit or loss reviewed by the chief operating decision maker or (b) are otherwise regularly provided to the chief operating decision maker, even if not included in that measure of segment profit or loss." } } }, "auth_ref": [ "r59", "r60", "r61", "r62" ] }, "us-gaap_ScheduleOfShareBasedCompensationArrangementsByShareBasedPaymentAwardTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ScheduleOfShareBasedCompensationArrangementsByShareBasedPaymentAwardTable", "presentation": [ "http://www.power.com/role/DisclosureStockPlansAndShareBasedCompensationFairValueAssumptionsDetails", "http://www.power.com/role/DisclosureStockPlansAndShareBasedCompensationNarrativeDetails", "http://www.power.com/role/DisclosureStockPlansAndShareBasedCompensationOptionActivityDetails", "http://www.power.com/role/DisclosureStockPlansAndShareBasedCompensationPerformanceBasedAwardsAndRestrictedStockUnitsDetails", "http://www.power.com/role/DisclosureStockPlansAndShareBasedCompensationTables" ], "lang": { "en-us": { "role": { "label": "Schedule of Share-based Compensation Arrangements by Share-based Payment Award [Table]", "terseLabel": "Schedule of Share-based Compensation Arrangements by Share-based Payment Award [Table]", "documentation": "Disclosure of information about share-based payment arrangement." } } }, "auth_ref": [ "r470", "r472", "r475", "r476", "r477", "r479", "r480", "r481", "r482", "r483", "r484", "r485", "r486", "r487", "r488", "r489", "r490", "r491", "r492", "r493", "r494", "r495", "r496", "r499", "r500", "r501", "r502", "r503" ] }, "us-gaap_ScheduleOfShareBasedCompensationRestrictedStockUnitsAwardActivityTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ScheduleOfShareBasedCompensationRestrictedStockUnitsAwardActivityTableTextBlock", "presentation": [ "http://www.power.com/role/DisclosureStockPlansAndShareBasedCompensationTables" ], "lang": { "en-us": { "role": { "label": "Share-based Payment Arrangement, Restricted Stock Unit, Activity [Table Text Block]", "terseLabel": "Schedule of Share-based Compensation, Restricted Stock Units Award Activity", "documentation": "Tabular disclosure of the number and weighted average grant date fair value for restricted stock units that were outstanding at the beginning and end of the year, and the number of restricted stock units that were granted, vested, or forfeited during the year." } } }, "auth_ref": [ "r81" ] }, "us-gaap_ScheduleOfShareBasedPaymentAwardEmployeeStockPurchasePlanValuationAssumptionsTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ScheduleOfShareBasedPaymentAwardEmployeeStockPurchasePlanValuationAssumptionsTableTextBlock", "presentation": [ "http://www.power.com/role/DisclosureStockPlansAndShareBasedCompensationTables" ], "lang": { "en-us": { "role": { "label": "Schedule of Share-based Payment Award, Employee Stock Purchase Plan, Valuation Assumptions [Table Text Block]", "terseLabel": "Fair value assumptions for employees' stock purchase rights under the Purchase Plan", "documentation": "Tabular disclosure of the significant assumptions used during the year to estimate the fair value of employee stock purchase plans, including, but not limited to: (a) expected term, (b) expected volatility of the entity's shares, (c) expected dividends, (d) risk-free rate(s), and (e) discount for post-vesting restrictions." } } }, "auth_ref": [ "r154" ] }, "us-gaap_ScheduleOfStockByClassTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ScheduleOfStockByClassTable", "presentation": [ "http://www.power.com/role/DisclosureCommonStockRepurchasesAndCashDividendsCommonStockRepurchasesDetails" ], "lang": { "en-us": { "role": { "label": "Schedule of Stock by Class [Table]", "terseLabel": "Schedule of Stock by Class [Table]", "documentation": "Schedule detailing information related to equity by class of stock. Class of stock includes common, convertible, and preferred stocks which are not redeemable or redeemable solely at the option of the issuer. It also includes preferred stock with redemption features that are solely within the control of the issuer and mandatorily redeemable stock if redemption is required to occur only upon liquidation or termination of the reporting entity." } } }, "auth_ref": [ "r72", "r73", "r74", "r75", "r76", "r77", "r78", "r146", "r147", "r148", "r218", "r219", "r220", "r291", "r441", "r442", "r443", "r445", "r448", "r453", "r455", "r685", "r686", "r687", "r688", "r825", "r932", "r951" ] }, "us-gaap_ScheduleOfUnrecognizedCompensationCostNonvestedAwardsTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ScheduleOfUnrecognizedCompensationCostNonvestedAwardsTableTextBlock", "presentation": [ "http://www.power.com/role/DisclosureStockPlansAndShareBasedCompensationTables" ], "lang": { "en-us": { "role": { "label": "Share-based Payment Arrangement, Nonvested Award, Cost [Table Text Block]", "terseLabel": "Share-based Payment Arrangement, Nonvested Award, Cost", "documentation": "Tabular disclosure of cost not yet recognized and weighted-average period over which cost is expected to be recognized for nonvested award under share-based payment arrangement." } } }, "auth_ref": [ "r155" ] }, "us-gaap_ScheduleOfUnrecognizedTaxBenefitsRollForwardTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ScheduleOfUnrecognizedTaxBenefitsRollForwardTableTextBlock", "presentation": [ "http://www.power.com/role/DisclosureProvisionBenefitForIncomeTaxesTables" ], "lang": { "en-us": { "role": { "label": "Schedule of Unrecognized Tax Benefits Roll Forward [Table Text Block]", "terseLabel": "Unrecognized tax benefits rollforward", "documentation": "Tabular
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Reportable segments include those that meet any of the following quantitative thresholds a) it's reported revenue, including sales to external customers and intersegment sales or transfers is 10 percent or more of the combined revenue, internal and external, of all operating segments b) the absolute amount of its reported profit or loss is 10 percent or more of the greater, in absolute amount of 1) the combined reported profit of all operating segments that did not report a loss or 2) the combined reported loss of all operating segments that did report a loss c) its assets are 10 percent or more of the combined assets of all operating segments." } } }, "auth_ref": [ "r293", "r294", "r295", "r296", "r297", "r309", "r320", "r324", "r325", "r326", "r327", "r328", "r329", "r332" ] }, "us-gaap_SegmentReportingInformationLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "SegmentReportingInformationLineItems", "presentation": [ "http://www.power.com/role/DisclosureSegmentReportingCompanySConsolidatedOperatingResultsIncludingSignificantSegmentExpensesDetails" ], "lang": { "en-us": { "role": { "label": "Segment Reporting Information [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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YSVO_9:,"M#2\7]WK1?B@QG=GDEC!\JP=B9?B'W@!'O MK2G_<%AP&-E6.*2HM9WF3FT=3?I68L(T9CS3N=X9__G!;.LN1=P 6)V/B!O/.Y^:%5G8;]T[>>H:3_M#2;VH3,9Y-3*:7ZGIYLTU-M3]W

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M)ZOA(Z6JNI0.*H0S04V86796#VG_K 5YR6QNMMW>[IHQ)[FG/6];D<]4.#>I M.QD.+@V MK)64Z#;WL0#)YZ'Q(94PY-AOY;!5SO#+X[I;R]FH;URE_!)?HO*D>)D4?J,1 MZ[;G2+*GAP A2[NJW&. $VO
WC]W@/(S%5J:H8+84?7OYEAX1MKHJC2DKJ"- M)?^K&/\_'N6::[3IX JL.JW\I S3M=EWC07OE1__OX]2->W'GD;_[^H>/J- MZN)#.]%V^7:T^5B7HG_5A)5J>,967UB854W9[+4U=3GUF^V&Y?4%YO Z^<2S
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RL^Y_!:HUOI5XA)VURUF.,:O8/ZGV>GTQ?*.EH'LQ2%BB M&0LACP;HYI[?QC=_@2:_SGKU+V[?]'3O[R4?XHXIAY< R6+P$^'[25?DA?\Q+@=[\6\S?];Z]Y_0_PY16^P _TFS.S 5^NPQ?R M(0W8DCRV !A+*E]PP)<$\H5^0 !?
$L@7@&/)Y LPQY+)%S(>- ?XDC2^ !Q+ M)E\ CB63+\"M3"1; (PEE2_ K4PB7X!;F4R^ !Q+)E^ .99,OI /&+#'$M/$ M[]WD\56O&>Z7 \==VRXTL?-M1#_SK)]+$^FQ-2#UU=: Z-Y@H"11>2=P&'"2/)-;:5KJ='?-TQ&X ?
REDBS-R+\5JP<@+&WC[%O)YD31A, MLD"/$JI'P%:Y6S4"M@H0#H"Q%\#8MS,7":/)7X%LXM((?S<+J/2%64!71XP$ MB<-)#IGT _FMT@0%VW(<($S7$::-Q?)]A&G_@CF0J6L!%/:MM&IL MO5#D*UHG&I=) S,%8 KP?
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C'+NIY6RB269K/L2!OT#&O^SK>^8L6< %U* MTZSH&EW*T0)VT%PQV&0EC"-TB?)AP(@!?A+PD^X984[B)]5&.5FPVD03[K=D M@Q"YF:1Q2H0QE\B0W;.& 2/F[&TX ,8DP(J9XFC-;;93: ;THICWJ^78 MBJ$^@C#?
XOK7AD/2).5*XM2T=$L)0)7!_5O9[!HZ@9+(4P:;WK!_7L7/1TWL M/BIB.]K1KM8 )PQ4-@KOBE.=4=^EYT+?@;Y>:_#&*\;W\(_ I6Q5%+G8Z"ZX M0G[8SJ87#.RK+9Z,,F-8^B=-GC&F!* D\46O)X.2)%9"'NPV]0\
D]/Z>TXO MWY,[$[*H]?]_]KZT.U5E6_O[_16,=>\98^][0PZ=J-GG76.@8M\K=E\8"(@( M@M*H^.O?*E"C8IJ5:-2$_6'MQ)1%47/.9W95\(7R)3);H1]H/AI2H[)Z"D*&2(14G.,YI'YNPNL4B/ZVMHJ?@WP"@Z
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V$Y3(=N\%1XG9E8IU]21&."H1*OV6[-353X!A\+CRQD M5BF5)'&!FSK$0'>]-3UMPBA9:.2H(2]ZN)Z?8JK2'K5=KEO*Y&%)N-#(VE1I M]MU8W>#HD3U)$D743@YA;X_0+DW44CN_2--#MJ4N![ED*E=:4W!D:)*>C
MV2M6U]14F0]6!QR^TN7?I.44:U1=VT74NNC=+ EI,-VY^U&5RA29NV M8[?&@B6G!%N6ZH+GE_,+7R-*QTI+8LSF/"PM,3&ZQ^>IUJ 1N FJX<;10%'I 7PMH34RTRUA3#5#-+*,TT623$M-H.D:Y4Z
M6VTQ[4*M^G1&,^G]"VPY8,^1NBX8]M>9:4>&L+\DG-BMB;&ADGGU#A4T]"%S M"8:'C 7IO6$Q8$D9_*#3;*QC*0_7TA5!K3K+7AFO-7Z=112>'<5"-7O@*:*V M+$)O$5X>L&7CH+@!$$;PHK613PQ?
+/8%QR?.SC7$]EQ#O3C0>L/>;,0*7RM@] X+;8R%]P4Z&]2V#_^,_T?\;__M^7OCKP&1!>]GBY8Z!!,,@5NV?#PWSP9&B.H WA%?9EH"P^(!-[!S%YCK2,& MYBG0WCXG7Y>1#Z\7PJ4B)U>)_+79:W\(_.1YOP4;$21S!CW:7DU
T/A3=5C?B$P/(XL56<,MA89N9;_2)\._L.&,C(5)!GQ3RH# M&JFVCQ3_(&-S*<-8#-B@A6JZ]O8[1P,1>RSH.B# 5 #/-EW'AC@,#' PT%%U M2'7/1Q5Y)5NB"G;E 5D :CU GAC)*B098(Y@_5>#&IS>$UP&4N(&0&9/6P;$ M?
F&5>R #1GP,9"HPAK*X&V^10;?VC+F9B6OO "OB9T0U7<__M^T^M/__M$4#81DZ@@X<_WBK!/!0_*@+\J&&O< M*SPBA[8* LP4)+!0WFF1V- 2MGEQ$>>I-E6J:C+:BY6F7IUPO.6?V23; M4#=<6!7@MQ__AO8%S\ %
[]C#YPXX:!/T)JEYO&+RQ%!S:T2Q9F9JK?::^7#0 M^]FVWS=B& OLHN)KD)07,O_])?F?V@7;=F&HO Y$Q91.1L1G6%%1^ET%PZ9U MBE::Z]'23C"_?I,G(N*[T/2&A<8"D(^A+!N(ZC\(:!799[D-Y "WQ8:@(T*H
MUG5AHUUV_+[R \^Z=P'ZOICS^%."T@E7GK;T<9(3M@WV:V(V*WQA7=1>@ M+]C9VU(ZW&[CWESSLZ6S_^E6#3T@,EB#7SYC9]OXP ND#4B9\%RW"9D)GF4" M>T*2)5?O7I'RS\4[! M]+F\
[JLU\O5W8Q1>*YZ@+'$5TAD10#XY4YW M*W2'T)WSM6$3[/%.(E%B3R3-2JK9J2XL32.2 WO>3XJ:!;U,/'PT[%]0!J') MN7D I#(>_\<^<#V9OCPI6<1WG/M][_^+-:" \UIH!Q4$59?D:T% MV,# MMC-. ,6?S#OQN3?
LNLA:P)#%1@,@@Y7=&ZN>:^Z?C\3=3T'Z^"I5@&K ME5)*LI F; 5O_"D3^1&'[3;4X3XQ-E"V4)<(BEP;E8%Q#T [*Z@6L/PTV>D( MNBO7C*QJV4Y&\&JCVF@$]M]0 A5=L[:395YDH76=2W4TNZ9A*I>?S&9]DJW1 MRJ_?
B1=8"%)*A^N O_RE_KV]R@8@'"P+R#M<%[* "WL7RX ?_"_#5T D@!;0 M4A0 6)3OVZFV MXTO'>[G4_R9?OO-67R"+:4T0=#17D&6*YS]H5IZ33S\2'-NQK/]J!0-NU2$G MGHR1V8W,2&^C:1N35_UN;"!KY48<&(NF<2)"]HP?
P9<)X..38K7\G6VN@KX>.I?N=IE MZ_S_(=*&[L"' 3:2HEBR IGT_3QV#M/VG!KT*D:MZXQ-"QY>.7UV!Q63:L/. M\9QO='J#F-HBJBP#TP)AX'O+F@5H*/M':BSH[';[)>#P^!^?9)%F/*.L4FNTIM$QHV4,FL.BUP6J MD7[-
F=V0"F8^?%]VBUN2[ZA&\GMFIU1=#'+36EZ1V?1ZU-:9EM'(YX%3BCV& M.Y$>TR@LMAL/=">]+PGL=7S08%^0YF;%-^-Q?B I^.4!FW<URN@0U>5_J+5DT%0.\8[ O_TX%GMK>.&KX'3]*8X26+\5*LFB'9]=HA3:$
MX&EDNA;J^46/#H\W^RG"9^\X"/QL&<"U >FWQ\-]5EF8,(@/#_4^^-5\_40P MS,D^()9J:^C(DN4@C 2^AH#-EV%J%>:E@"7EJ;(>V%3[Z0' +Y(,IU -N(XP MIX%/@!+?2UK!(<+4=(/LU@'S;2L, QM^Q[TGWBE(L%D"! ^_?
A0RE8'KX53I\J_JA9U;;3CXF")+S">KIMB@/2CYG;CI("__M_#-FX1-EV89-WV/8B MFCV7K-YN"F18012!6/OVII_P!PBZ.??AP^@N!0LE#D@06*3TNK$%ZZ_[O U^ M(.ZZBG4L^1C_H<63W]WQX4JUE*F(++='%OPQ%HG+#=
(E^4C]T-+CMTV7",9N MDBP1C-TF72(8NTVZ1#!VDV2)8.PVZ1+!V$7I\H>EQ][T\:_:2S&4&/BBFEZO M OKE*UY_Z1[MBL(G/EH4GHP_)N(W713^Q(:^5B,>%@5$V-="?9\J&7]YF7NK M$^=;%?
*1EXKCWZQ,G9D#OK+5#_Z($=])>F 8/.*:B&O^F&O(B&LBKOECKB'. MH8NO69D\_,HP3OL3SY:\D U7ML\E$U$3]1,1@MLB_3F*]P8>]@VV=+ED"_3W MG@\J&*(YE5O;@TSES5F)@]-"4/YJHY:@R_;FE%"\8U%8RQ--;CX8,?
F)NE;L M],?[J6_.:,C2Z2,0GL2-56K:?$>F+-25? #FZ<:_/2 MF'8Y5$B3:6)8&8YAH M\X7RW'<0FK@3[+LB<<_6Q.ZM/.;W@[;/N%2GNPML &<#=F)UTJ+BF5*'<]-* MN>)D,7?
6;GP]V*GM3BN!BX4)5Q)+&.%F5N)4V_3;Q(F'V*N=\2)HB*#AYT'# M9SRF]T!#0=?GI)J,%[AY/=G7%O@B5U@Q7P\-<3KKE3I4 <7D@CRL%GM$BU!@ M 6WH0V$/2?)4ZY$(&B)H^+G0\!F'Z#W0D)].'6I:G^2T*8^[.? ?
FE6OX"*1 MW:ZCCV3-X[K*$&MH'#:9#1@ #4D?&B@B<78?Z;9""+[?ZOM,054H\.PH@/1C M DAG1L@?'D7ZC*O5DG4=; [ S,I6#@\1TVE4UIWYV%,XE#*G?2YI3(C5%1!S MS)1MK4UW2JQ+-90>@:=&8FK3?CSQ@-
&OM;2,\"3"DPA/OL0_>Q-/$DK3+1

4(9U=AN/3.:&4IM*LP_WFK[XTFO]+01P_B.KA%V M?)RG$ZM9*L4 /$E"/,'(<*G*.TYZY8)J3$%!?PE6\(%5=> %JBB =39$0.ZY MVZ^$QYLY87Q]K/R,+[>12H"5S(%,'@(FWLP6N[E4061I,M:UZD(]41208(!E
M"\58MI=2<;;6I:KB,-5C.@1L!1DDSLA7$3,"EPA<(G#Y2L?N?>#B-D0K:0MR M R/*S6%.-AL..[Y"ZLU#N:%&8LDQ1@AU;"E8%0\5EP!<@'>7?,"P*/,684N$ M+;?
BY+T/6RQY.5+2:F>JR35\/%CDB62M>H5(]#QGMH2)8I2P5E+39<^N=AH< M [ %>'K40YQ^#5ON.W5'^T]HFXZPJ9#Z2N7,*%KVM=&R0RPB 19)I@LKB=X M[%
[TO/BU7_RF4/C/.VQ_#6:B*UL7R^WFA%57Z75EU:]Q"ZS!QZ&S1\8>L'BX M!40$(!& 1 !R;1>Q0L\PE%CJ#0[UUG*I%6O*0^X*1I>R].I30>-+'-&JKQBQ MP=9*_!&T*$C$@^Q5P],10 2 4@$(-?Q
]>)M$CHDVJ=G38PK\DJS+2.7<$" M&:?M<;I5)TRLI#GB;#*FDNY< 0 "O#:">"!?/4#DNVW_]BOS_PZU=#B3R*L& MNBEA".AUP,XO"SWV!T)_M.K]6H![%0]%718L* KC?R35GNF"]^2_]F8Y.R8_
M6C()4&%VW%!@;]J#N5#8$_R?U_S>\Q95?+&$#$%ML6(G'C$R7"D1_OM?!V4A M=Q@ .S.8UM-6T/=V;[,QA"_SBHP&52>%$7C\DZ O!<_>O&L\^4AN0TE/.ZR M&XS@V",9^Q>R]S/'O7T[:/RP^=IA[X?
MAV]4O]R0W#%G3P3^2!]2 MG,(?XV&27T3]D<_D^8^ C"T(.__=KJ5/B@7\^=5^GFV_OX8Y0M*FWRCCN:.G ML%\E\[1,;+;$WUH4WQ?4S=8^?WA(D]!6!W\$_"_^!4<@_X<0_C?_/B+"$36? M5FW9!%\% 2PC-.42"?X88)
(\A0FT+P@QP@^*=%)&?A@6(R._PHV M0MCB9KG4'0KM:AME2UY]GBM48HHZ7D*L/Q[9C[M5U7 2&.M4G#P16>"L_9K#FE5M%(X)S;3/676B/#]9KPJD]H MSA$K%+-JIXUALB(0W+
(UL;T&'8]DTT1GU>K5VRS=J!C$C:>X@ZKE;0",YVTEJ) 0/8+ MC1SE^R0^FII+=LXWV7BOU*"+XT5,#)Q M/!+#LX/>9$:/.-IM6Y0^9OB\M 0C\=#;)]1\TV-6.8TCTKW:4B+;8ELMP[?:9HQVB*S^A0I$(+Y?0RS>5B
M7A\C"EU^.!O2LU8'C@POM#A=C8'I@K*8G*II=C(CCS)6XY3T=2>6-$@8XP([ MSV=72V&VH-. ,@&_($N.\-1HN_NL:H''&<_.N?1\! M%LZHF@9L@"<';?5LWR8(MSICN'RI7,KU3-9=IQINE]>U=H6YQU9G?LKFA09G MNN
W\S.!)QCLR;;OG6$ZB"<[>SW0'A!#]HL-[GH [G7T>]@UZ0M,+C@1,/*! M\;MKCP<;Z 7]'%4'4>V]5H(F,CQHMB:\U:CVOINE$8\Q,JIK_ZIO>Z7V''C4 M;^
&ZO*Y$0+'=/$(^)R]^J.F,Y^WW_%MEW<,_6&>&&^\Z\FS$NA-.WQ@S=KS'PB6FX,!,%Z%<)LXUYW@Y!WVQ+LW]&S*4T$U_!I4 MP^.1V]6EP:.&E@I6DY?UA0SW ZY,,&QT?WFGU-2)68^?[RORL/*.@#L"[I\- MW$&")H+J"*H#?
JC[J:0()2.4O#Q*WL[]SL]*S87:M$9H>A)-OP_?()!Q/%FP MCIGF8Y![*Q=9@R>434-!P?9,X?D$_P2Z(&)NOC4X5+?)M][8WD_W;_C-SJ?)0YMI Y.K/$N=?XH!/WO8Q MZJ>FPH?& MG+[L-'=!]Q.W3-9L1^?+]=1
M_S+A"/RTK&GMQ;;PG9RD,X5LA4DJ&M?-Q#@^5T_P+@VK.<=>54X N_#'&+U3 M1,=WFF[6(7Q'%S$'O ),X/B%-7Q(/I_Y$=D:WP(+WSIL]6-,B;V6'QNQ:4&I M\7&QV>*VT+C&%ZUY:K%@TTYIHO8+V50C\_&
[ZU]I1S3GY8;1;5@3+H=BF861 M&UJ)"1,41Z3B#Q1^H=[-WZ1QSN6CFC=@(KQ/"-I#Q2BG%:O'=G%TJ=7SRUHW M?_/V 9FC\NMX I@ZA.RF%X.1VZ<4>*?F3?N >*3Q"]D'MV5BUUU+' -*(#-= M,*)
Q1<'*GY"D<.7HQFW$^'\>1-E!Z 0FS>8/*$\.BYJJ3KK-7%%-V,4GJO> M1X##%;!\KU<9@[6-A<*INW4[H2%/+"8Q>JXA6%-[ZK[7)*.KJ>@W7P5*N MU4HI)5E($[:"W[S%,ID-+5:9.0G,P]:-A:>NRUD.5KA[TV(!.YWX?A&-
H$JH MNW]&^6)E0J,01SR4=?Q^];>VYLA/KK85,C[L7"$OMR2^CZ&3CH+FT/ZDGOYX M>:VO-"4DP6LJ$H&766+,.'F,M-;5R9)/0%,B%GN(4Q=J !'%.,[$[2^\V_$; M?H/B:5]>X6%3V6&OPD/KC7K;B I/^,C!YD.[")'!M-
)K)10>D*5@(\)L9IDK M :.K'O(_]Q>@>+8Y+6X9&!YXD<\ M!$0(X =_/#@T\("7&0H5][)2P0)OYX* \&J#:4&E=%HL/ANR>+'E+S\]9N( M/<9?I,)^$1/K9";MX4;(X:=UC].Y@1J%R5YX& FLHS4V+0?^O"%/,U5;K1@C
MSV#>+%9/2[65,Z@SUR!/0:W/ZYV$+7,$.K=2E722;LV47[_C[Z3.2P>M_-(Q M^IOGL?QAMT')CWBP7T^OAFX-5]:LUF)+%)9RFG$:R\J 7O@[Z06K^_\=&=H'GNBX8C\AU%"3V!0J2O(:"_$ ![B_B)7?,3'1*E 2NN]285J^L
M#&)@);^)Q&/84K\!!?E2MZL/I9)CD[EC=U-#;)Y7\[2O' ^6TZM006CSNN'R MVH)-I[UX%3!\T12A@BO?PQ6,;TE!OH\<'U.0KM1VJUX-Q]D:FTU6%V/P8^TJ MY-'[Y4RR2(XI3!#SUL(4BURU"\A#/A+?
1D'^F6"=4I"-3+]2(]?9!=;E1]1@ MMA91G+D*OM?$DS!6G.PJ M&N_D7O']R'PM?3CGY'C%*KBLM9L M,+@J:M,XF7.H;&JA^\+C?ZF7S%'&KSN.[ADTF%LHC&S=8/%E0+68"W\[LCR)OWMS<"N '# MV58*_6R #01.DBU?
7@_E$QH& $A]728AKJ_>X*B4+@ K!&R^J8.WFYJ2K"-+ MU1G[?WRN8+RM((QN*P@+SYL-9@-32JZUG=,96[(OOSA?9XW(WU?]]9?>*OE=7_IPLVAW]R$LY6IQ+&/UJDD8X]8[*;K#?[S
M1H'!/CQHP+X6M#];L4HJ='GHKG;JU&Y$*')]%#D/7?^DQ0WY4;C @5E+WK40 MP S>F0#A:]3+ERN33S'';=>N?0=SD&=CCH@WCGCCONT,F.L_A^Z\9AT*,&53 MM35T!(\[J' #9-M!+,&1SU$I,,##*[_?
V6['XM>J9O3*A=D;L(:"K.P-UB?^ MXQOS,]>2^6E^W+<:.*>RZ11CK6/]FI1O-JY_O8OZ@X-[I\_K,98E&(H,CZ.E MO-,GU+*":L'#:/+>O32(#UD #X4-.C0!..R.^J'$\]W[!6<5)PLZCQ(7 MNP,NIRD\Z=^]?\OO=/.>NDIM[
,!_-?I.^IWA9JWZ&1%:/MB]/I'H^U7W!6Z M>;3%+&)6-(E!@YTFV ON#R_"VGO VJ^X073S M6)MLT:WX4J!)-I?MCDV+\3JB"+$6Q VR!^%:+M\<;&\N1Q!:.+R;Y-^W6Y@P M^0N!XLQ1C3L.8?
QX5'_U%/EW@_"O"$X0UX+P;8_Z38OZSD[:7\)RK8\68GG> M;6G=<40N#UB\*J@-GH)1"O)"M89?/^9R#R;R+:6UOC#Z\..!\@9:PWRON,+] M .4J@4J9 CJDN7FN8G@C=>3T9@H RC@ RO#=[0@H;RW%^W6!@P@F?Q),?D5(
MX'Y@4C7[O*((A2F+%D:U5$&=)P>Q)8!)&!N@+A@9N &=RL<9 M@+;Q7[^QQ^2%.M=^2[2-P#8Z[1!A[0\\[?!>K&799;_<=:0))[,2(V:FQ>$X MUP!8"R,:&+#6?AK8WM%I![\(JCD*E=3\2S6"8I9_WT,Z,#K_<-?G']
M&\'Z:#M\&Y"'?P+(;2"TSTU?BREF;=MK+ZG-:OL:P M-YN^WE'4.3J_$ '=32?F+@=TEW/Z;P?HR&%%MII-U\!*Y@S/Z]D.E:A H(N_ M#714,@*ZZ/Q!=/[@SF'N'^@>MY%X;DEQV.WBR >/4F5WG"H+
<<'_1$<)'#Z()/J=D&R(DC9022)9 MJBF\Q GHJ%2>9_L%RE$.@ZZ,S==&G_/B)Y1'QT4M56>])J[H9HS"<]7;.$#& MKF1+5&VY#E#Z.;R*[=1!;5Y1&O.L5]+<0JK+Z"6VE)DK?-P_-Y!X)"YXLC8"
MC@@^OQ=\WG>^ZBSP^9'8O"Q1+$EF6A]CI=4DDRO/V[7B]#:N*;P%GXJ:;K58 MW"!P1>E[CZ$ $GA<#SX]$'(9J/->4 M9+RT:ZH:V[Z MFRYE2T84.+=K-1[]^FZYC0\X!0+%C=_]_B&##@-LK M'5H?D?
88[H"_#9=GSD^D[PZ8D\AS>-&8UQ5.+5=<6_/8BI4Y:$1?J&;_B#OA M(PI 8\A2QF]V&["9SY'VWO-WJD0Z5B,;#C1*VH1OVVQN6K.:J_S ;9O*]Q+[ MZ^RL[O1R@\JBUV/GZ5YUK%M]L4^ G37"LOVRL,O;1^QW-
'ZUES'L6TSY#8RW M?T(VGY(/"-#LNHPXIB/HL$0PF-%6Q>4"R+JR*EI L?;ZW^636QY:*=IFA#\A2VU/$MPY/]V//NNKELSIMK M;MKDT':2GNN+X=(_V/EB/_;',YH5>UBO@A6KXLM&1+W%(4'+^ULQ:[A=9_(7
M^]'/+!.HV>F#/PK25C"\0/':VR% [QY-$!S#DF MXBR!11\T)@=KDQT$,!<4)2!^ 9C"04,947T 0M21/W8JK-2I.]U_$C*5 8N( M8"V6_[.O&$_,-A8HX_);PO:XY>6;\(5N\S,3*RS.F-W46L/R\Y M .:M<"?
3C$W$S1;K.LM:0BS4K4;N(WIV9B[5IZJ_F[71WM-\,0YX.7AP<[.O MC U&P'CFC[8HRNR2+)]><,5QNRBE7NT>1$ 'IB M+5LGK$# '-^5$*=A]IQT"
(3H!3I,6E6@%^REK!&9%RC!O3L\/@_]KZ@!>)Z2I[]J=4=_OC"*QB&CQ_^XVQ( M/EL%D >?-$($\/MTJ!H^%>$'!EB2)2]DPY4?$+!N-,?G4F_@;Y^\4@'J >_M[ M#3Z6_#YQ]@.P=J#6!E/8MBFJ?OI_J3IC^'3XJ<]B#_XZP-
;N'1$PK9&L.D#* MP%\!N2Q9-!4#O#N U<5&MX!M64"XG_F*'0G4BQGH!1NH?!L: UM>$L2Q"EYT M_Z/])6]H'_#-X?F$8*5 R=IP(9(,[PZH!GB4:V^MM] 7OKP)MG%J0B\0V$M; M_I7 FV['^YKO
;RFY(I@ZJ$7C%!M$2HXN+]@)^#:=T_9EF6P_2T.;C7XN@V( MN"Y D@QE\'J!-MQHU 78X$>D$'[]9XKY=#5,9[MA$N0+N/R=\05^L9TCFD & M@0H_M_/?BV_T5 0D"L0!J@^$/$5($0;@SVO8Y]>XT(10!!%@RC MC?
\!&S/3!>_)#S!MN'S;&X7T@T/@]TTS1!)_C(%/#CL5[DU[,!#%$;@\4^"OA0\>QO]3C[N>E8][7K,P U&<.R1C/T+V?L9;DJ(9L"T MOO?V;1._1'5YY#QMOK;]S I:5VX^?*,IY8;DCCE[@@'9OXI3^&,\3/)S1QU] MRI!
[Y_D$9&Q!E?_?[5KZ9"#US!AJ$[\1?N_1_K1,;+;$ MWUH4;./S:C=;^_SA(4U"6QW\$?"_^!<<@?P?<$/A-_\^(L(1-9_CTSM:SIP7 MI]^21?"-!#XQC(EDG*1X6B0QGDH()#\4B!$_(N.4(!%T+"D3OX*-$+9Q^GPC M544)M-
SCY%I_Q*4G_>J<9("=%3\>J2=XO:E08H6MY2C=Z.O;K5B-X8GP2+1& MC/I.!K=9U&,2B4G6PRLVPY,\=3RR$Q_U,9?/Q]FY(A@:XO5?M$Z_76WN$QM[JX?CA0] M+5ZJ=05:J^$9;#+UQBV\
$>&UID>C(A<1S;:G$S6LL7%'!/XW)*G>>QX9+9 MC:QRJTJPJI3U8AC7=)8T'!E:)R8Z5IGI"R8W+94XSF$\GB4&/:C; R-"<7"XYQ6L7VIJ--[0&&!F:L[_,P(K>Y:Z6&Q<'D\("K *L$\?"D_;1CE,FR6:*
MG<>JK1$WK>0&RP8<&IJU*E7=[&#%%=BI+38'?6^522X5'L?#LW*#4:S4](>&9A5&@.^:&57'6EZO9-6FW;F8!PL@P[,FR0+:7HS+H@8< M1<:=QNJ5CN@/#HR7P>SGA"K"F?AU76BKVKSHFM!F;:XFE)8)?5RCHD5 MEG!H:-
:!'C,L=)VA-+E$-^.DE&76<%\380"*8QXQ3V,5'IOR5;K0&^GKI@:& MGI#"SMQK5^1.Q>;4U336R5BK5)'QAVYG/3*4@R\.^72LM"3&;,[#TA(3HWM\ MGFH-&CP<2@3!"/ -X+H[;XTF+WC)]$\C&4=A8'$,/"-
=KHVJI@&]&%DZCE; M^(S-B,#"4!W/-Z3:8.4I'3A2X&&R+0HS M\#C'SN;]Q#X99L]V4\W.,!2W8M& M^L$ (\@_^.[VQMOTG4C8O]XW/GT':>=G!/TH@8^A"S-;?MK^L+\+\ TW)CFT M.<7 J#TT5+'') D0+W;D&X2-
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Hellyer AvenueSan JoseCA95130-1002408414-9200Common Stock POWINASDAQYesNoYesYesLarge Accelerated Filerfalsefalsetruefalsefalse3000000000.05693300000.001 Cybersecurity Risk Assessment, Identification and Management We are committed to protecting our information technology ("IT") infrastructure, including computers, systems, corporate networks and sensitive data, from unauthorized access or attack. We have established global IT policies as well as IT security management control procedures designed to assess, identify, and manage material risks from cybersecurity threats, including but not limited to: <table style="border-collapse:collapse;font-family:'Times New Roman','Times','serif';font-size:10pt;line-height:1.27;margin-bottom:0pt;margin-top:0pt;table-layout:fixed;text-align:justify;width:100%;border:0pt;"><tr><td style="width:36pt;"></td><td style="font-family:'Times New Roman','Times','serif';font-size:10pt;vertical-align:text-top;white-space:nowrap;width:36pt;padding:0pt;">●</td><td style="padding:0pt;">Creating information security awareness among our employees and business partners and defining responsibilities among them; </td></tr></table><table style="border-collapse:collapse;font-family:'Times New Roman','Times','serif';font-size:10pt;line-height:1.27;margin-bottom:0pt;margin-top:0pt;table-layout:fixed;text-align:justify;width:100%;border:0pt;"><tr><td style="width:36pt;"></td><td style="font-family:'Times New Roman','Times','serif';font-size:10pt;vertical-align:text-top;white-space:nowrap;width:36pt;padding:0pt;">●</td><td style="padding:0pt;">Implementing controls to identify IT risks and monitor the use of our systems and information resources; </td></tr></table><table style="border-collapse:collapse;font-family:'Times New Roman','Times','serif';font-size:10pt;line-height:1.27;margin-bottom:0pt;margin-top:0pt;table-layout:fixed;text-align:justify;width:100%;border:0pt;"><tr><td style="width:36pt;"></td><td style="font-family:'Times New Roman','Times','serif';font-size:10pt;vertical-align:text-top;white-space:nowrap;width:36pt;padding:0pt;">●</td><td style="padding:0pt;">Establishing key policies and processes to adequately and timely respond to security threats; </td></tr></table><table style="border-collapse:collapse;font-family:'Times New Roman','Times','serif';font-size:10pt;line-height:1.27;margin-bottom:0pt;margin-top:0pt;table-layout:fixed;text-align:justify;width:100%;border:0pt;"><tr><td style="width:36pt;"></td><td style="font-family:'Times New Roman','Times','serif';font-size:10pt;vertical-align:text-top;white-space:nowrap;width:36pt;padding:0pt;">●</td><td style="padding:0pt;">Maintaining disaster recovery and business continuity plans; and </td></tr></table><table style="border-collapse:collapse;font-family:'Times New Roman','Times','serif';font-size:10pt;line-height:1.27;margin-bottom:0pt;margin-top:0pt;table-layout:fixed;text-align:justify;width:100%;border:0pt;"><tr><td style="width:36pt;"></td><td style="font-family:'Times New Roman','Times','serif';font-size:10pt;vertical-align:text-top;white-space:nowrap;width:36pt;padding:0pt;">●</td><td style="padding:0pt;">Emphasizing compliance with applicable laws, regulations and contractual obligations regarding the management of information security.</td></tr></table> These policies and controls procedures discussed in more detail below, are an integrated component of our enterprise risk management assessment processes. We routinely review and assess our business groups and systems to identify and prioritize areas of risk, including cybersecurity risk. The results of these assessments and progress against prioritized goals are presented to the board of directors each quarter. We have incurred and may in the future incur significant costs in order to implement, maintain, and/or update security systems we believe are necessary to protect our IT infrastructure. We deploy technical safeguards that are designed to protect our systems from cybersecurity threats, including firewalls, intrusion prevention, and intrusion detection systems. We have established disclosure controls and procedures to address cybersecurity events, which include elements relating to comprehensive analysis of events and communication within the company, as well as addressing potential disclosure obligations arising from security breaches. We have partnered with third parties to support our information security systems and processes, and to help design, build, test, implement and maintain them. Annual risk assessments are conducted by third party consultants to help ensure that risks to our IT infrastructure are minimized or eliminated. We rely on products and services provided by third parties for portions of our IT infrastructure, including business management, operations and finance systems. These providers may also experience breaches and attacks on their products which may impact our systems. Further we may also face additional cybersecurity risk due to error or intentional misconduct by contractors and other third-party service providers related to the use of these systems as part of our IT infrastructure. We have a third-party security policy in place to identify, manage and oversee the potential material risks from threats associated with the use of third-party service providers. We evaluate vendors and consider amongst other factors the criticality of services and sensitivity of information that is within the scope of the services to be provided and manage risk accordingly. Our internal legal department reviews all IT Service Agreements with input from the IT department to ensure that services, terms and conditions in the agreement are suitable. Our IT department performs regular monitoring of vendor services as part of its' on-going review and monitoring of vendors. As part of our policy, we monitor termination of agreements with vendors designed to ensure that access to Company information is appropriately terminated in a timely manner. Unauthorized network intrusions or other significant information security incidents against third-party systems used by the Company internally are handled in the same manner as internal systems. However as described in Part 1. Item 1A. Risk Factors of this Annual Report on Form 10-K under "Risks Related to the Operation and Growth of Our Business", we have limited insight into the data privacy or security of third-party service providers and our response may be limited or more difficult because we may not have direct access to

their systems. Although we believe we have adequate resources and sufficient policies, procedures, and oversight in place to identify and manage IT security risks related to our business operations, there can be no guarantee that our policies and procedures will be properly followed in every instance or that those policies and procedures will be effective. For a description of the risks from cybersecurity threats that may materially affect the Company and how they may do so, see our risk factors under Part 1. Item 1A. Risk Factors in this Annual Report on Form 10-K under "Risks Related to the Operation and Growth of Our Business." These policies and controls procedures discussed in more detail below, are an integrated component of our enterprise risk management assessment processes. We routinely review and assess our business groups and systems to identify and prioritize areas of risk, including cybersecurity risk. The results of these assessments and progress against prioritized goals are presented to the board of directors each quarter.truetruetruetrue Management Oversight Our IT infrastructure and the assessment and management of associated risks are primarily the responsibility of our Chief Information Security Officer ("CISO"). Our CISO's additional responsibilities include hiring appropriate personnel, helping to integrate cybersecurity risks into the Company's overall risk management strategy, and communicating updates regarding IT/Information security key priorities to relevant personnel including management and the board. Our CISO has served in that position since 2018. Our CISO has extensive experience serving in executive and senior IT leadership positions over the past 25 years including eleven years at Cavium in a succession of information technology roles, including vice president of business systems, two years at ServiceNow as vice president of IT Applications, and eight years overseeing worldwide IT infrastructure, IT operations and information security at Pinnacle Systems. We have in place an Incident Response Procedure policy to define our response to unauthorized network intrusions or other significant information security incidents, collectively cybersecurity incidents. The policy defines the standard operational process to determine if an event observed on a system could have caused a breach of the system or a compromise of sensitive data. This policy serves to establish a formal process to report incidents and track response activities. It also defines escalation processes within the Information Security team and further escalation to our Cybersecurity Incident Response Team. It is the responsibility of the Cybersecurity Incident Response team to determine if an incident is material. The Cybersecurity Incident Response Team consists of members from functional groups across our organization including executive management, IT, the CISO, legal, finance and operations. We may include other individuals, including third parties, as appropriate depending on the nature of the incident and system(s) involved. This cross-functional group allows us to address the operational impacts of cybersecurity incidents as and when they occur and to guide decisions related to materiality and, if applicable, disclosure. The Cybersecurity Incident Response Team is responsible for extrapolating cybersecurity incident event information into quantitative and qualitative impacts as they relate to our financial condition and operations. In addition, the Company's Incident Response Procedure policy includes reporting to the board of directors for certain cybersecurity incidents. trueChief Information Security Officer ("CISO") Our CISO has served in that position since 2018. Our CISO has extensive experience serving in executive and senior IT leadership positions over the past 25 years including eleven years at Cavium in a succession of information technology roles, including vice president of business systems, two years at ServiceNow as vice president of IT Applications, and eight years overseeing worldwide IT infrastructure, IT operations and information security at Pinnacle Systems. In addition, the Company's Incident Response Procedure policy includes reporting to the board of directors for certain cybersecurity incidents.true Board Governance Our full board of directors oversees our risk management including but not limited to IT and cybersecurity policies, procedures, and risk assessments. Our management reports to our board of directors on information security matters on a quarterly basis, or more frequently as needed. One of the key functions of our board of directors is informed oversight of our various processes for managing risk. An overall review of risk is inherent in our board of directors ongoing consideration of our long-term strategies, transactions and other matters presented to and discussed by the board of directors. This includes a discussion of the likelihood and potential magnitude of various risks, including cybersecurity risks, and any actions management has taken to limit, monitor or control those risks. At each quarterly board meeting, the full board receives the quarterly cybersecurity board update that is prepared by our CISO. The report provides a comprehensive cybersecurity update for the past quarter, usually including topics such as details on threat landscape, incident response, security metrics and performance, compliance and regulatory updates, cybersecurity investments and budget, employee security awareness and trainings, vendor risk management updates, business continuity and disaster recovery updates, and an update on cybersecurity strategy, projects and roadmap. Our full board of directors oversees our risk management including but not limited to IT and cybersecurity policies, procedures, and risk assessments. Our management reports to our board of directors on information security matters on a quarterly basis, or more frequently as needed. Our management reports to our board of directors on information security matters on a quarterly basis, or more frequently as needed.DELOITTE & TOUCHE LLPSan Jose, California509720006392900024902300024764000027172000146740001656120001631640002126000022193000514039000511600000149562000164213000007500044240009527100091849000364850002032500025394000194570000282263023000-
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5274500063929000105372000150117000509720006392900010537200026930002747000108200047840001376900017880000 1. THE COMPANY: Power Integrations, Inc. ("Power Integrations" or the "Company"), incorporated in California on March 25, 1988, and reincorporated in Delaware in December 1997, designs, develops, manufactures and markets analog and mixed-signal integrated circuits ("ICs") and other electronic components and circuitry used in high-voltage power conversion. The Company's products are used in power converters that convert electricity from a high-voltage source to the type of power required for a specified downstream use. In most cases, this conversion entails, among other functions, converting alternating current ("AC") to direct current ("DC") or vice versa, reducing or increasing the voltage, and regulating the output voltage and/or current according to the customer's specifications.   A large percentage of the Company's products are ICs used in AC-DC power supplies, which convert the high-voltage AC from a wall outlet to the low-voltage DC required by most electronic devices. Power supplies incorporating the Company's products are used with all manner of electronic products including mobile phones, computing and networking equipment, appliances, electronic utility meters, battery-powered tools, industrial controls, and "home-automation," or "internet of things" applications such as networked thermostats, power strips and other building-automation and security devices. The Company also supplies high-voltage LED drivers, which are AC-DC ICs specifically designed for lighting applications that utilize light-emitting diodes, and motor-drivers ICs for brushless DC ("BLDC") motors used in consumer appliances, HVAC systems, ceiling fans and a variety of industrial applications. The Company also offers high-voltage gate drivers—either standalone ICs or circuit boards containing ICs, electrical isolation components and other circuitry—used to operate high-voltage switches such as insulated-gate bipolar transistors ("IGBTs") and silicon-carbide ("SiC") MOSFETs. These combinations of switches and drivers are used for power conversion in high-power applications (i.e., power levels ranging from approximately 100 kilowatts up to gigawatts) such as industrial motors, solar- and wind-power systems, electric vehicles and high-voltage DC transmission systems. 2. SIGNIFICANT ACCOUNTING POLICIES AND RECENT ACCOUNTING PRONOUNCEMENTS: Significant Accounting Policies and Estimates Segment Reporting The Company is organized and operates as one reportable segment, the design, development, manufacture and marketing of integrated circuits and related components for use primarily in high-voltage power conversion. The Company's chief operating decision maker, the Chief Executive Officer, reviews financial information presented on a consolidated basis for purposes of making operating decisions and assessing financial performance. Principles of Consolidation The consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries after elimination of all intercompany transactions and balances. Estimates The preparation of financial statements in conformity with U.S. Generally Accepted Accounting Principles ("GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. On an ongoing basis, the Company evaluates its estimates, including those related to revenue recognition, allowances for receivables, inventories, litigation and income taxes. These estimates are based on historical facts and various other factors, which the Company believes to be reasonable at the time the estimates are made. However, as the effects of future events cannot be determined with precision, actual results could differ significantly from management's estimates. Revenue Recognition The Company applies the provisions of Accounting Standards Codification ("ASC") 606-10, Revenue from Contracts with Customers, and all related appropriate guidance. The Company recognizes revenue under the core principle to depict the transfer of control to the Company's customers in an amount reflecting the consideration the Company expects to be entitled. In order to achieve that core principle, the Company applies the following five-step approach: (1) identify the contract with a customer, (2) identify the performance obligations in the contract, (3) determine the transaction price, (4) allocate the transaction price to the performance obligations in the contract, and (5) recognize revenue when a performance obligation is satisfied. Product revenues consist of sales to original equipment manufacturers, or OEMs, merchant power supply manufacturers and distributors. The Company considers customer purchase orders, which in some cases are governed by master sales agreements, to be the contracts with a customer. In situations where sales are to a distributor, the Company has concluded that its contracts are with the distributor as the Company holds a contract bearing enforceable rights and obligations only with the distributor. As part of its consideration of the contract, the Company evaluates certain factors including the customer's ability to pay (or credit risk). For each contract, the Company considers the promise to transfer products, each of which is distinct, to be the identified performance obligations. In determining the transaction price the Company evaluates whether the price is subject to refund or adjustment to determine the net consideration to which the Company expects to be entitled. As the Company's standard payment terms are less than one year, the Company has elected the practical expedient under ASC 606-10-32-18 to not assess whether a contract has a significant financing component. The Company allocates the transaction price to each distinct product based on their relative standalone selling price. The product price as specified on the purchase order is considered the standalone selling price as it is an observable input which depicts the price as if sold to a similar customer in similar circumstances. Revenue is recognized when control of the product is transferred to the customer (i.e., when the Company's performance obligation is satisfied), which typically occurs at shipment. Further, in determining whether control has transferred, the Company considers if there is a present right to payment and legal title, along with risks and rewards of ownership having transferred to the customer. Frequently, the Company receives orders for products to be delivered over multiple dates that may extend across several reporting periods. The Company invoices for each delivery upon shipment and recognizes revenues for each distinct product delivered, assuming transfer of control has occurred. As scheduled delivery dates are within one year, under the optional exemption provided by ASC 606-10-50-14 revenues allocated to future shipments of partially completed contracts are not disclosed. The Company has also elected the practical expedient under ASC 340-40-25-4 to expense commissions when incurred as the amortization period of the commission asset the Company would have otherwise recognized is less than one year. Sales to international customers that are shipped from the Company's facility outside of the United States are pursuant to EX Works, or EXW, shipping terms, meaning that control of the product transfers to the customer upon shipment from the Company's foreign warehouse. Sales to international customers that are shipped from the Company's facility in California are pursuant to Delivered at Frontier, or DAF, shipping terms. As such, control of the product passes to the customer when the shipment reaches the destination country and revenue is recognized upon the arrival of the product in that country. Shipments to customers in the Americas are pursuant to Free on Board, or FOB, point of origin shipping terms meaning that control is passed to the customer upon shipment. Sales to most distributors are made under terms allowing certain price adjustments and limited rights of return (known as "stock rotation") of the Company's products held in their inventory or upon sale to their end customers. Revenue from sales to distributors is recognized upon the transfer of control to the distributor. Frequently, distributors need to sell at a price lower than the standard distribution price in order to win business. At the time the distributor invoices its customer or soon thereafter, the distributor submits a "ship-and-debit" price adjustment claim to the Company to adjust the distributor's cost from the standard price to the pre-approved lower price. After the Company verifies that the claim was pre-approved, a credit memo is issued to the distributor for the ship-and-debit claim. In determining the transaction price, the Company considers ship-and-debit price adjustments to be variable consideration. Such price adjustments are estimated using the expected value method based on an analysis of actual ship-and-debit claims, at the distributor and product level, over a period of time considered adequate to account for current pricing and business trends. Historically, actual price adjustments for ship-and-debit claims have not materially differed from those estimated and included when determining the transaction price. Stock rotation rights grant the distributor the ability to return certain specified amounts of inventory. Stock rotation adjustments are an additional form of variable consideration and are also estimated using the expected value method based on historical return rates. Historically, distributor stock rotation adjustments have not been material. Sales to certain distributors are made under terms that do not include rights of return or price concessions after the product is shipped to the distributor. Accordingly, upon application of steps one through five above, product revenue is recognized upon shipment and transfer of control. The Company generally provides an assurance warranty that its products will substantially conform to the published specifications for twelve months from the date of shipment. The Company's liability is limited to either a credit equal to the purchase price or replacement of the defective part. Returns under warranty have historically been immaterial. As such, the Company does not record a specific warranty reserve or consider activities related to such warranty, if any, to be a separate performance obligation. Inventories Inventories (which consist of costs associated with the purchases of wafers from domestic and offshore foundries and of packaged components from offshore assembly manufacturers, as well as internal labor and overhead associated with the testing of both wafers and packaged components). Inventory is recorded at standard cost, which approximates actual cost computed on a first-in, first-out basis, not in excess of net realizable value. The Company routinely evaluates quantities and values of inventories and records a provision for excess and obsolete inventories to reduce its recorded inventory balance to its estimated net realizable value. In order to determine the provision management considers historical usage, forecasted demand, current economic trends and historical write-offs. Income Taxes Income-tax expense is an estimate of current income taxes payable or refundable in the current fiscal year based on reported income before income taxes. Deferred income taxes reflect the effect of temporary differences and carry-forwards that are recognized for financial reporting and income tax purposes. The Company accounts for income taxes under the provisions of ASC 740, <i style="font-

style:italic;">Income Taxes. Under the provisions of ASC 740, deferred tax assets and liabilities are recognized based on the differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases, utilizing the tax rates that are expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The Company limits the deferred tax assets recognized related to certain officers' compensation to amounts that it estimates will be deductible in future periods based upon Internal Revenue Code Section 162(m). The Company also recognizes valuation allowances to reduce any deferred tax assets to the amount that it estimates will more likely than not be realized based on available evidence and management's judgment. In the event that the Company determines, based on available evidence and management judgment, that all or part of the net deferred tax assets will not be realized in the future, it would record a valuation allowance in the period the determination is made. In addition, the calculation of tax liabilities involves significant judgment in estimating the impact of uncertainties in the application of complex tax laws. Resolution of these uncertainties in a manner inconsistent with the Company's expectations could have a material impact on the Company's results of operations and financial position. The Company recognizes interest and penalties related to income tax matters as income tax expense. The U.S. tax rules require U.S. tax on foreign earnings, known as global intangible low taxed income ("GILTI"). Under U.S. GAAP, we are allowed to make an accounting policy choice of either (1) treating taxes due on future U.S. inclusions as a current-period expense when incurred (the "period cost method") or (2) factoring such amounts into a company's measurement of its deferred taxes (the "deferred method"). We selected the deferred method of accounting and recorded the associated basis differences anticipated to influence prospective income inclusion calculations. Business Combinations The Company applies the provisions of ASC 805, Business Combinations ("ASC 805"), in accounting for acquisitions. ASC 805 requires that the Company evaluates whether a transaction pertains to an acquisition of assets, or to an acquisition of a business. A business is defined as an integrated set of assets and activities that is capable of being conducted and managed for the purpose of providing a return to investors. Asset acquisitions are accounted for by allocating the cost of the acquisition to the individual assets and liabilities assumed on a relative fair value basis; whereas the acquisition of a business requires the Company to recognize separately from goodwill the assets acquired and the liabilities assumed at the acquisition date fair values. Goodwill is measured as the excess of consideration transferred over the net acquisition date fair values of the assets acquired and the liabilities assumed. While the Company uses its best estimates and assumptions to accurately value assets acquired and liabilities assumed as well as any contingent consideration, where applicable, the estimates are inherently uncertain and subject to refinement. As a result, during the measurement period, which may be up to one year from the business acquisition date, the Company may record certain adjustments to the assets acquired and liabilities assumed with the corresponding adjustment to goodwill. Upon the conclusion of a business acquisition's measurement period or final determination of the values of assets acquired or liabilities assumed, whichever comes first, any subsequent adjustments are recorded to the consolidated statements of operations. All acquisition-related costs are accounted for as expenses in the period in which they are incurred. Goodwill and Intangible Assets Goodwill and the Company's domain name are evaluated in accordance with ASC 350-10, Goodwill and Other Intangible Assets, and an impairment analysis is conducted on an annual basis, or sooner if indicators exist for a potential impairment. In accordance with ASC 360-10, Accounting for the Impairment or Disposal of Long-Lived Assets, long-lived assets, such as property and equipment and intangible assets, are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to estimated undiscounted future cash flows expected to be generated by the asset. If the carrying amount of an asset exceeds its estimated future cash flows, an impairment charge is recognized by the amount by which the carrying amount of the asset exceeds the fair value of the asset. Cash and Cash Equivalents The Company considers cash invested in highly liquid financial instruments with maturities of three months or less at the date of purchase to be cash equivalents. Marketable Securities The Company generally holds securities until maturity; however, they may be sold under certain circumstances including, but not limited to, when necessary for the funding of acquisitions and other strategic investments. As a result, the Company classifies its investment portfolio as available-for-sale. The Company classifies all investments with a maturity date greater than three months at the date of purchase as short-term marketable securities in its consolidated balance sheet. As of December 31, 2024 and 2023, the Company's marketable securities consisted primarily of commercial paper, corporate bonds, government securities and/or other high-quality commercial securities. Employee Benefits Plan The Company sponsors a 401(k) tax-deferred savings plan for all employees in the United States who meet certain eligibility requirements. Participants may contribute up to the amount allowable as a deduction for federal income tax purposes. The Company is not required to contribute; however, the Company contributes a certain percentage of employee annual salaries on a discretionary basis, not to exceed an established threshold. The Company provided for a contribution of approximately $2.1 million, $2.1 million and $2.0 million in 2024, 2023 and 2022, respectively. Retirement Benefit Obligations (Pension) The Company recognizes the over-funded or under-funded status of a defined benefit pension or post-retirement plan as an asset or liability in the accompanying consolidated balance sheets. Actuarial gains and losses are recorded in accumulated other comprehensive loss, a component of stockholders' equity, and are amortized as a component of net periodic cost over the remaining estimated service period of participants. Foreign Currency Risk and Foreign Currency Translation As of December 31, 2024, the Company's primary transactional currency was U.S. dollars; in addition, the Company holds cash in Swiss francs and euros to fund the operations of the Company's Swiss subsidiary. The foreign exchange rate fluctuation between the U.S. dollar versus the Swiss franc and euro is recorded in other income in the consolidated statements of income. Gains and losses arising from the remeasurement of non-functional currency balances are recorded in other income in the accompanying consolidated statements of income. The Company recognized a loss of $0.3 million in 2024, a loss of $0.4 million in 2023 and an immaterial foreign exchange loss in 2022. The functional currencies of the Company's other subsidiaries are the local currencies. Accordingly, all assets and liabilities are translated into U.S. dollars at the current exchange rates as of the applicable balance sheet date. Revenues and expenses are translated at the average exchange rate prevailing during the period. Cumulative gains and losses from the translation of the foreign subsidiaries' financial statements have been included accumulated other comprehensive loss in stockholders' equity. Warranty The Company generally warrants that its products will substantially conform to the published specifications for 12 months from the date of shipment. The Company's liability is limited to either a credit equal to the purchase price or replacement of the defective part. Returns under warranty have historically been immaterial, and as a result, the Company does not record a specific warranty reserve. Advertising Advertising costs are expensed as incurred and amounted to $1.5 million, $1.3 million and $1.4 million in 2024, 2023 and 2022, respectively. Research and Development Research and development costs are expensed as incurred. Indemnifications The Company sells products to its distributors under contracts, collectively referred to as Distributor Sales Agreements ("DSA"). Each DSA contains the relevant terms of the contractual arrangement with the distributor, and generally includes certain provisions for indemnifying the distributor against losses, expenses, and liabilities from damages that may be awarded against the distributor in the event the Company's products are found to infringe upon a patent, copyright, trademark, or other proprietary right of a third party (Customer Indemnification). The DSA generally limits the scope of and remedies for the Customer Indemnification obligations in a variety of industry-standard respects, including, but not limited to, limitations based on time and geography, and a right to replace an infringing product. The Company also, from time to time, has granted a specific indemnification right to individual customers. The Company believes its internal development processes and other policies and practices limit its exposure related to such indemnifications. In addition, the Company requires its employees to sign a proprietary information and inventions agreement, which assigns the rights to its employees' development work to the Company. To date, the Company has not had to reimburse any of its distributors or customers for any losses related to these indemnifications and no material claims were outstanding as of December 31, 2024. For several reasons, including the lack of prior indemnification claims and the lack of a monetary liability limit for certain infringement cases, the Company cannot determine the maximum amount of potential future payments, if any, related to such indemnifications. Adoption of New Accounting Standards In November 2023, the FASB issued ASU 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures ("ASU 2023-07"), which is intended to improve reportable segment disclosure requirements and expand public entities' segment disclosures in the annual and interim financial statements. The amendment requires disclosure of significant segment expenses that are regularly provided to the chief operating decision maker and within each reported measure of segment profit or loss, an amount and description of its composition for other segment items and interim disclosures of a reportable segment's profit or loss and assets. All disclosure requirements of ASU 2023-07 are required for entities with a single reportable segment. The Company adopted the new standard in fiscal year 2024 for annual and retrospective reporting periods with all interim disclosures to begin in the first quarter of fiscal year 2025. Refer to Note 13, Segment Reporting. Recently Issued Accounting Pronouncements In December 2023, the FASB issued ASU 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures ("ASU 2023-09"), which modifies the rules on income tax disclosures to require entities to disclose (1) specific categories in the rate reconciliation, (2) the income or loss from continuing operations before income tax expense or benefit (separated between domestic and foreign) and (3) income tax expense or benefit from continuing operations (separated by federal, state and foreign). ASU 2023-09 also requires entities to disclose their income tax payments to international, federal, state and local jurisdictions, among other changes. The guidance is effective for annual periods beginning after December 15, 2024. Early adoption is permitted for annual financial statements that have not yet been issued or made available for issuance. ASU 2023-09 should be applied on a prospective basis, but retrospective application is permitted. The Company does not expect the amendment to have a material impact on its consolidated financial statements upon adoption. In November 2024, the FASB issued ASU 2024-03, Income Statement – Reporting Comprehensive Income – Expense Disaggregation Disclosures (Subtopic 220-40) which requires additional disclosure of certain costs and expenses, including inventory purchases, employee compensation, selling expense and depreciation expense within the notes to financial statements. The guidance is effective for annual periods beginning after December 15, 2026, and interim periods within fiscal years beginning after December 15, 2027. The Company is currently evaluating the impact that the updated standard will have on its financial statement disclosures.  Segment Reporting The Company is organized and operates as one reportable segment, the design, development, manufacture and marketing of integrated circuits and related components for use primarily in high-voltage power conversion. The Company's chief operating decision maker, the Chief Executive Officer, reviews financial information presented on a consolidated basis for purposes of making operating decisions and assessing financial performance. Principles of Consolidation The consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries after elimination of all intercompany transactions and balances. Estimates The preparation of financial statements in conformity with U.S. Generally Accepted Accounting Principles ("GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. On an ongoing basis, the Company evaluates its estimates, including those related to revenue recognition, allowances for receivables, inventories, litigation and income taxes. These estimates are based on historical facts and various other factors, which the Company believes to be reasonable at the time the estimates are made. However, as the effects of future events cannot be determined with precision, actual results could differ significantly from management's estimates. Revenue Recognition The Company applies the provisions of Accounting Standards Codification ("ASC") 606-10, Revenue from Contracts with Customers, and all related appropriate guidance. The Company recognizes revenue under the core principle to depict the transfer of control to the Company's customers in an amount reflecting the consideration the Company expects to be entitled. In order to achieve that core principle, the Company applies the following five-step approach: (1) identify the contract with a customer, (2) identify the performance obligations in the contract, (3) determine the transaction price, (4) allocate the transaction price to the performance obligations in the contract, and (5) recognize revenue when a performance obligation is satisfied. Product revenues consist of sales to original equipment manufacturers, or OEMs, merchant power supply manufacturers and distributors. The Company considers customer purchase orders, which in some cases are governed by master sales agreements, to be the contracts with a customer. In situations where sales are to a distributor, the Company has concluded that its contracts are with the distributor as the Company holds a contract bearing enforceable rights and obligations only with the distributor. As part of its consideration of the contract, the Company evaluates certain factors including the customer's ability to pay (or credit risk). For each contract, the Company considers the promise to transfer products, each of which is distinct, to be the identified performance obligations. In determining the transaction price the Company evaluates whether the price is subject to refund or adjustment to determine the net consideration to which the Company expects to be entitled. As the Company's standard payment terms are less than one year, the Company has elected the practical expedient under ASC 606-10-32-18 to not assess whether a contract has a significant financing component. The Company allocates the transaction price to each distinct product based on their relative standalone selling price. The product price as specified on the purchase order is considered the standalone selling price as it is an observable input which depicts the price as if sold to a similar customer in similar circumstances. Revenue is recognized when control of the product is transferred to the customer (i.e., when the Company's performance obligation is satisfied), which typically occurs at shipment. Further, in determining whether control has transferred, the Company considers if there is a present right to payment and legal title, along with risks and rewards of ownership having transferred to the customer. Frequently, the Company receives orders for products to be delivered over multiple dates that may extend across several reporting periods. The Company invoices for each delivery upon shipment and recognizes revenues for each distinct product delivered, assuming transfer of control has occurred. As scheduled delivery dates are within one year, under the optional exemption provided by ASC 606-10-50-14 revenues allocated to future shipments of partially completed contracts are not disclosed. The Company has also elected the practical expedient under ASC 340-40-25-4 to expense commissions when incurred as the amortization period of the commission asset the Company would have otherwise recognized is less than one year. Sales to international customers that are shipped from the Company's facility outside of the United States are pursuant to EX Works, or EXW, shipping terms, meaning that control of the product transfers to the customer upon shipment from the Company's foreign warehouse. Sales to international customers that are shipped from the Company's facility in California are pursuant to Delivered at Frontier,

*or DAF, shipping terms. As such, control of the product passes to the customer when the shipment reaches the destination country and revenue is recognized upon the arrival of the product in that country. Shipments to customers in the Americas are pursuant to Free on Board, or FOB, point of origin shipping terms meaning that control is passed to the customer upon shipment. Sales to most distributors are made under terms allowing certain price adjustments and limited rights of return (known as "stock rotation") of the Company's products held in their inventory or upon sale to their end customers. Revenue from sales to distributors is recognized upon the transfer of control to the distributor. Frequently, distributors need to sell at a price lower than the standard distribution price in order to win business. At the time the distributor invoices its customer or soon thereafter, the distributor submits a "ship-and-debit" price adjustment claim to the Company to adjust the distributor's cost from the standard price to the pre-approved lower price. After the Company verifies that the claim was pre-approved, a credit memo is issued to the distributor for the ship-and-debit claim. In determining the transaction price, the Company considers ship-and-debit price adjustments to be variable consideration. Such price adjustments are estimated using the expected value method based on an analysis of actual ship-and-debit claims, at the distributor and product level, over a period of time considered adequate to account for current pricing and business trends. Historically, actual price adjustments for ship-and-debit claims have not materially differed from those estimated and included when determining the transaction price. Stock rotation rights grant the distributor the ability to return certain specified amounts of inventory. Stock rotation adjustments are an additional form of variable consideration and are also estimated using the expected value method based on historical return rates. Historically, distributor stock rotation adjustments have not been material. Sales to certain distributors are made under terms that do not include rights of return or price concessions after the product is shipped to the distributor. Accordingly, upon application of steps one through five above, product revenue is recognized upon shipment and transfer of control. The Company generally provides an assurance warranty that its products will substantially conform to the published specifications for twelve months from the date of shipment. The Company's liability is limited to either a credit equal to the purchase price or replacement of the defective part. Returns under warranty have historically been immaterial. As such, the Company does not record a specific warranty reserve or consider activities related to such warranty, if any, to be a separate performance obligation. Inventories Inventories (which consist of costs associated with the purchases of wafers from domestic and offshore foundries and of packaged components from offshore assembly manufacturers, as well as internal labor and overhead associated with the testing of both wafers and packaged components). Inventory is recorded at standard cost, which approximates actual cost computed on a first-in, first-out basis, not in excess of net realizable value. The Company routinely evaluates quantities and values of inventories and records a provision for excess and obsolete inventories to reduce its recorded inventory balance to its estimated net realizable value. In order to determine the provision management considers historical usage, forecasted demand, current economic trends and historical write-offs. Income Taxes Income-tax expense is an estimate of current income taxes payable or refundable in the current fiscal year based on reported income before income taxes. Deferred income taxes reflect the effect of temporary differences and carry-forwards that are recognized for financial reporting and income tax purposes. The Company accounts for income taxes under the provisions of ASC 740, Income Taxes. Under the provisions of ASC 740, deferred tax assets and liabilities are recognized based on the differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases, utilizing the tax rates that are expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The Company limits the deferred tax assets recognized related to certain officers' compensation to amounts that it estimates will be deductible in future periods based upon Internal Revenue Code Section 162(m). The Company also recognizes valuation allowances to reduce any deferred tax assets to the amount that it estimates will more likely than not be realized based on available evidence and management's judgment. In the event that the Company determines, based on available evidence and management judgment, that all or part of the net deferred tax assets will not be realized in the future, it would record a valuation allowance in the period the determination is made. In addition, the calculation of tax liabilities involves significant judgment in estimating the impact of uncertainties in the application of complex tax laws. Resolution of these uncertainties in a manner inconsistent with the Company's expectations could have a material impact on the Company's results of operations and financial position. The Company recognizes interest and penalties related to income tax matters as income tax expense. The U.S. tax rules require U.S. tax on foreign earnings, known as global intangible low taxed income ("GILTI"). Under U.S. GAAP, we are allowed to make an accounting policy choice of either (1) treating taxes due on future U.S. inclusions as a current-period expense when incurred (the "period cost method") or (2) factoring such amounts into a company's measurement of its deferred taxes (the "deferred method"). We selected the deferred method of accounting and recorded the associated basis differences anticipated to influence prospective income inclusion calculations. Business Combinations The Company applies the provisions of ASC 805, Business Combinations ("ASC 805"), in accounting for acquisitions. ASC 805 requires that the Company evaluates whether a transaction pertains to an acquisition of assets, or to an acquisition of a business. A business is defined as an integrated set of assets and activities that is capable of being conducted and managed for the purpose of providing a return to investors. Asset acquisitions are accounted for by allocating the cost of the acquisition to the individual assets and liabilities assumed on a relative fair value basis; whereas the acquisition of a business requires the Company to recognize separately from goodwill the assets acquired and the liabilities assumed at the acquisition date fair values. Goodwill is measured as the excess of consideration transferred over the net acquisition date fair values of the assets acquired and the liabilities assumed. While the Company uses its best estimates and assumptions to accurately value assets acquired and liabilities assumed as well as any contingent consideration, where applicable, the estimates are inherently uncertain and subject to refinement. As a result, during the measurement period, which may be up to one year from the business acquisition date, the Company may record certain adjustments to the assets acquired and liabilities assumed with the corresponding adjustment to goodwill. Upon the conclusion of a business acquisition's measurement period or final determination of the values of assets acquired or liabilities assumed, whichever comes first, any subsequent adjustments are recorded to the consolidated statements of operations. All acquisition-related costs are accounted for as expenses in the period in which they are incurred. Goodwill and Intangible Assets Goodwill and the Company's domain name are evaluated in accordance with ASC 350-10, Goodwill and Other Intangible Assets, and an impairment analysis is conducted on an annual basis, or sooner if indicators exist for a potential impairment. In accordance with ASC 360-10, Accounting for the Impairment or Disposal of Long-lived Assets, long-lived assets, such as property and equipment and intangible assets, are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to estimated undiscounted future cash flows expected to be generated by the asset. If the carrying amount of an asset exceeds its estimated future cash flows, an impairment charge is recognized by the amount by which the carrying amount of the asset exceeds the fair value of the asset. Cash and Cash Equivalents The Company considers cash invested in highly liquid financial instruments with maturities of three months or less at the date of purchase to be cash equivalents. Marketable Securities The Company generally holds securities until maturity; however, they may be sold under certain circumstances including, but not limited to, when necessary for the funding of acquisitions and other strategic investments. As a result, the Company classifies its investment portfolio as available-for-sale. The Company classifies all investments with a maturity date greater than three months at the date of purchase as short-term marketable securities in its consolidated balance sheet. As of December 31, 2024 and 2023, the Company's marketable securities consisted primarily of commercial paper, corporate bonds, government securities and/or other high-quality commercial securities. Employee Benefits Plan The Company sponsors a 401(k) tax-deferred savings plan for all employees in the United States who meet certain eligibility requirements. Participants may contribute up to the amount allowable as a deduction for federal income tax purposes. The Company is not required to contribute; however, the Company contributes a certain percentage of employee annual salaries on a discretionary basis, not to exceed an established threshold. The Company provided for a contribution of approximately $2.1 million, $2.1 million and $2.0 million in 2024, 2023 and 2022, respectively. 2100000210000020000000.0 Retirement Benefit Obligations (Pension) The Company recognizes the over-funded or under-funded status of a defined benefit pension or post-retirement plan as an asset or liability in the accompanying consolidated balance sheets. Actuarial gains and losses are recorded in accumulated other comprehensive loss, a component of stockholders' equity, and are amortized as a component of net periodic cost over the remaining estimated service period of participants. Foreign Currency Risk and Foreign Currency Translation As of December 31, 2024, the Company's primary transactional currency was U.S. dollars; in addition, the Company holds cash in Swiss francs and euros to fund the operations of the Company's Swiss subsidiary. The foreign exchange rate fluctuation between the U.S. dollar versus the Swiss franc and euro is recorded in other income in the consolidated statements of income. Gains and losses arising from the remeasurement of non-functional currency balances are recorded in other income in the accompanying consolidated statements of income. The Company recognized a loss of $0.3 million in 2024, a loss of $0.4 million in 2023 and an immaterial foreign exchange loss in 2022. The functional currencies of the Company's other subsidiaries are the local currencies. Accordingly, all assets and liabilities are translated into U.S. dollars at the current exchange rates as of the applicable balance sheet date. Revenues and expenses are translated at the average exchange rate prevailing during the period. Cumulative gains and losses from the translation of the foreign subsidiaries' financial statements have been included accumulated other comprehensive loss in stockholders' equity. -300000-400000 Warranty The Company generally warrants that its products will substantially conform to the published specifications for 12 months from the date of shipment. The Company's liability is limited to either a credit equal to the purchase price or replacement of the defective part. Returns under warranty have historically been immaterial, and as a result, the Company does not record a specific warranty reserve. Advertising Advertising costs are expensed as incurred and amounted to $1.5 million, $1.3 million and $1.4 million in 2024, 2023 and 2022, respectively. 150000013000001400000 Research and Development Research and development costs are expensed as incurred. Indemnifications The Company sells products to its distributors under contracts, collectively referred to as Distributor Sales Agreements ("DSA"). Each DSA contains the relevant terms of the contractual arrangement with the distributor, and generally includes certain provisions for indemnifying the distributor against losses, expenses, and liabilities from damages that may be awarded against the distributor in the event the Company's products are found to infringe upon a patent, copyright, trademark, or other proprietary right of a third party (Customer Indemnification). The DSA generally limits the scope of and remedies for the Customer Indemnification obligations in a variety of industry-standard respects, including, but not limited to, limitations based on time and geography, and a right to replace an infringing product. The Company also, from time to time, has granted a specific indemnification right to individual customers. The Company believes its internal development processes and other policies and practices limit its exposure related to such indemnifications. In addition, the Company requires its employees to sign a proprietary information and inventions agreement, which assigns the rights to its employees' development work to the Company. To date, the Company has not had to reimburse any of its distributors or customers for any losses related to these indemnifications and no material claims were outstanding as of December 31, 2024. For several reasons, including the lack of prior indemnification claims and the lack of a monetary liability limit for certain infringement cases, the Company cannot determine the maximum amount of potential future payments, if any, related to such indemnifications. Adoption of New Accounting Standards In November 2023, the FASB issued ASU 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures ("ASU 2023-07"), which is intended to improve reportable segment disclosure requirements and expand public entities' segment disclosures in the annual and interim financial statements. The amendment requires disclosure of significant segment expenses that are regularly provided to the chief operating decision maker and within each reported measure of segment profit or loss, an amount and description of its composition for other segment items and interim disclosures of a reportable segment's profit or loss and assets. All disclosure requirements of ASU 2023-07 are required for entities with a single reportable segment. The Company adopted the new standard in fiscal year 2024 for annual and retrospective reporting periods with all interim disclosures to begin in the first quarter of fiscal year 2025. Refer to Note 13. Segment Reporting. Recently Issued Accounting Pronouncements In December 2023, the FASB issued ASU 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures ("ASU 2023-09"), which modifies the rules on income tax disclosures to require entities to disclose (1) specific categories in the rate reconciliation, (2) the income or loss from continuing operations before income tax expense or benefit (separated between domestic and foreign) and (3) income tax expense or benefit from continuing operations (separated by federal, state and foreign). ASU 2023-09 also requires entities to disclose their income tax payments to international, federal, state and local jurisdictions, among other changes. The guidance is effective for annual periods beginning after December 15, 2024. Early adoption is permitted for annual financial statements that have not yet been issued or made available for issuance. ASU 2023-09 should be applied on a prospective basis, but retrospective application is permitted. The Company does not expect the amendment to have a material impact on its consolidated financial statements upon adoption. In November 2024, the FASB issued ASU 2024-03, Income Statement — Reporting Comprehensive Income — Expense Disaggregation Disclosures (Subtopic 220-40) which requires additional disclosure of certain costs and expenses, including inventory purchases, employee compensation, selling expense and depreciation expense within the notes to financial statements. The guidance is effective for annual periods beginning after December 15, 2026, and interim periods within fiscal years beginning after December 15, 2027. The Company is currently evaluating the impact that the updated standard will have on its financial statement disclosures.  3. COMPONENTS OF THE COMPANY'S CONSOLIDATED BALANCE SHEETS: Accounts Receivable <table style="border-collapse:collapse;font-size:16pt;height:max-content;margin-left:auto;margin-right:auto;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:67.69%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> <p style="font-family:'Times New Roman','Times',serif;font-*

size:10pt;margin:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:67.69%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.89%;margin:0pt;padding:0pt;"> December 31, </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.89%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.89%;margin:0pt;padding:0pt;"> December 31, </td></tr><tr><td style="vertical-align:bottom;width:67.69%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.89%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.89%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td></tr><tr><td style="vertical-align:bottom;width:67.69%;background:#cceeff;margin:0pt;padding:0pt;"> Accounts receivable trade </td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 57,308</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"> 53,147 </td></tr><tr><td style="vertical-align:bottom;width:67.69%;margin:0pt;padding:0pt;"> Allowance for ship and debit </td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> (26,446) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> (36,017) </td></tr><tr><td style="vertical-align:bottom;width:67.69%;background:#cceeff;margin:0pt;padding:0pt;"> Allowance for stock rotation and rebate </td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"> (3,254) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"> (1,775) </td></tr><tr><td style="vertical-align:bottom;width:67.69%;margin:0pt;padding:0pt;"> Allowance for credit losses </td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (436) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (681) </td></tr><tr><td style="vertical-align:bottom;width:67.69%;background:#cceeff;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 27,172</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 14,674 </td></tr></table> The Company maintains an allowance for estimated credit losses resulting from the inability of customers to make required payments. This allowance is established using estimates formulated by the Company's management based upon factors such as the composition of the accounts receivable aging, historical losses, changes in payments patterns, customer creditworthiness, and current economic trends. Receivables determined to be uncollectible are written off and deducted from the allowance. <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:66.84%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.79%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.79%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:66.84%;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;margin:0pt;padding:0pt;"> </td><td colspan="5" style="vertical-align:bottom;white-space:nowrap;width:30.03%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Allowance for Credit Losses </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:66.84%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;margin:0pt;padding:0pt;"> </td><td colspan="5" style="vertical-align:bottom;white-space:nowrap;width:30.03%;margin:0pt;padding:0pt;"> Year Ended </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:66.84%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;margin:0pt;padding:0pt;"> </td><td colspan="5" style="vertical-align:bottom;white-space:nowrap;width:30.03%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> December 31, </td></tr><tr><td style="vertical-align:bottom;width:66.84%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.25%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.25%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td></tr><tr><td style="vertical-align:bottom;width:66.84%;background:#cceeff;margin:0pt;padding:0pt;"> Beginning balance </td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.79%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt;"> (681)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.79%;background:#cceeff;margin:0pt;padding:0pt;"> (1,135) </td></tr><tr><td style="vertical-align:bottom;width:66.84%;margin:0pt;padding:0pt;"> Provision for credit loss expense </td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:12.79%;margin:0pt;padding:0pt;"> (1,475) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:12.79%;margin:0pt;padding:0pt;"> (619) </td></tr><tr><td style="vertical-align:bottom;width:66.84%;background:#cceeff;margin:0pt;padding:0pt;"> Receivables written off </td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:12.79%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td 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size:9pt;margin:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.79%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 1,720 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.79%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 1,073 </td></tr><tr><td style="vertical-align:bottom;width:66.84%;background:#cceeff;margin:0pt;padding:0pt;"> Ending balance </td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;background:#cceeff;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.79%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;"> (436)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">.</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.79%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> (681) </td></tr></table> Inventories <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:67.52%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:67.52%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.93%;margin:0pt;padding:0pt;"> December 31, </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.93%;margin:0pt;padding:0pt;"> December 31, </td></tr><tr><td style="vertical-align:bottom;width:67.52%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> . </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> . </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td></tr><tr><td style="vertical-align:bottom;width:67.52%;background:#cceeff;margin:0pt;padding:0pt;"> Raw materials </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 101,414</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">.</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"> 96,467 </td></tr><tr><td style="vertical-align:bottom;width:67.52%;margin:0pt;padding:0pt;"> Work-in-process </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> 27,271 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> 24,727 </td></tr><tr><td style="vertical-align:bottom;width:67.52%;background:#cceeff;margin:0pt;padding:0pt;"> Finished goods </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 36,927 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 41,970 </td></tr><tr><td style="vertical-align:bottom;width:67.52%;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 165,612</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">.</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 163,164 </td></tr></table> . Property and Equipment <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:67.52%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> . </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:67.52%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.93%;margin:0pt;padding:0pt;"> December 31, </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.93%;margin:0pt;padding:0pt;"> December 31, </td></tr><tr><td style="vertical-align:bottom;width:67.52%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> . </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> . </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td></tr><tr><td style="vertical-align:bottom;width:67.52%;background:#cceeff;margin:0pt;padding:0pt;"> Land </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 22,157</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">.</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"> 22,178 </td></tr><tr><td style="vertical-align:bottom;width:67.52%;margin:0pt;padding:0pt;"> Construction-in-progress </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> 12,166 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> 17,022 </td></tr><tr><td style="vertical-align:bottom;width:67.52%;background:#cceeff;margin:0pt;padding:0pt;"> Building and improvements </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"> 93,248 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-

space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"> 92,049 </td></tr><tr><td style="vertical-align:bottom;width:67.52%;margin:0pt;padding:0pt;"> Machinery and equipment </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> 280,345 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> 267,941 </td></tr><tr><td style="vertical-align:bottom;width:67.52%;background:#cceeff;margin:0pt;padding:0pt;"> Computer software and hardware and office furniture and fixtures </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 72,862 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 67,450 </td></tr><tr><td style="vertical-align:bottom;width:67.52%;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> 480,778 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> 466,640 </td></tr><tr><td style="vertical-align:bottom;width:67.52%;background:#cceeff;margin:0pt;padding:0pt;"> Less: Accumulated depreciation </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (331,216) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (302,427) </td></tr><tr><td style="vertical-align:bottom;width:67.52%;margin:0pt;padding:0pt;"> Property and equipment, net </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 149,562</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 164,213 </td></tr></table> Depreciation expense for property and equipment for fiscal years ended December 31, 2024, 2023 and 2022, was approximately $33.3 million, $35.2 million and $34.9 million, respectively, and was determined using the straight-line method over the following useful lives: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:70.13%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;width:2.36%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.39%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.18%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:3.91%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:70.13%;background:#cceeff;margin:0pt;padding:0pt;"> Building and improvements </td><td style="vertical-align:bottom;width:2.36%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.39%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.18%;background:#cceeff;margin:0pt;padding:0pt;"> 4 - 40 </td><td style="vertical-align:bottom;white-space:nowrap;width:3.91%;background:#cceeff;margin:0pt;padding:0pt;"> years </td></tr><tr><td style="vertical-align:bottom;width:70.13%;margin:0pt;padding:0pt;"> Machinery and equipment </td><td style="vertical-align:bottom;width:2.36%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.39%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.18%;margin:0pt;padding:0pt;"> 2 - 8 </td><td style="vertical-align:bottom;white-space:nowrap;width:3.91%;margin:0pt;padding:0pt;"> years </td></tr><tr><td style="vertical-align:bottom;width:70.13%;background:#cceeff;margin:0pt;padding:0pt;"> Computer software and hardware and office furniture and fixtures </td><td style="vertical-align:bottom;width:2.36%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.39%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.18%;background:#cceeff;margin:0pt;padding:0pt;"> 4 - 7 </td><td style="vertical-align:bottom;white-space:nowrap;width:3.91%;background:#cceeff;margin:0pt;padding:0pt;"> years </td></tr></table> Total property and equipment (excluding accumulated depreciation) located in the United States at December 31, 2024, 2023 and 2022, was approximately $209.7 million, $203.6 million and $190.3 million, respectively. In 2024, 2023 and 2022, approximately 10%, 11% and 12%, respectively, of total property and equipment (excluding accumulated depreciation) was held in Thailand by one of the Company's subcontractors. In 2024, 2023 and 2022, approximately 15% of total property and equipment (excluding accumulated depreciation was held by one of the Company's subcontractors in Malaysia. No other country held 10% or more of total property and equipment in the periods presented. Accumulated Other Comprehensive Loss Changes in accumulated other comprehensive loss, net of taxes, for the three years ended December 31, 2024: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:50.49%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:50.49%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.88%;margin:0pt;padding:0pt;"> Unrealized Gains </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.07%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:50.49%;margin:0pt;padding:0pt;"> <span style="font-size:9pt;font-

weight:bold;visibility:hidden;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.08%;margin:0pt;padding:0pt;"> and Losses on </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.08%;margin:0pt;padding:0pt;"> Foreign </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.87%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:50.49%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> Available-for-Sale </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:12.31%;margin:0pt;padding:0pt;"> Defined Benefit </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.08%;margin:0pt;padding:0pt;"> Currency </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.87%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:50.49%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.08%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Securities </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:12.31%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Pension Items </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.08%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Items </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:6.79%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Total </td></tr><tr><td style="vertical-align:bottom;width:50.49%;background:#cceeff;margin:0pt;padding:0pt;"> Balance at January 1, 2022 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;"> (1,165)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (674) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;"> (1,898)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:5.87%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (3,737) </td></tr><tr><td style="vertical-align:bottom;width:50.49%;margin:0pt;padding:0pt;"> Other comprehensive income (loss) before reclassifications </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;margin:0pt;padding:0pt;"> (4,158) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;margin:0pt;padding:0pt;"> 1,459 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;margin:0pt;padding:0pt;"> (985) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.87%;margin:0pt;padding:0pt;"> 3,684 </td></tr><tr><td style="vertical-align:bottom;width:50.49%;background:#cceeff;margin:0pt;padding:0pt;"> Amounts reclassified from accumulated other comprehensive loss </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.87%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 77 </td></tr><tr><td style="vertical-align:bottom;width:50.49%;margin:0pt;padding:0pt;"> Other comprehensive loss </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (4,158) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 1,536 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (985) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.87%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 3,607 </td></tr><tr><td style="vertical-align:bottom;width:50.49%;background:#cceeff;margin:0pt;padding:0pt;"> Balance at December 31, 2022 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (5,323) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 862 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (2,803) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.87%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (7,344) </td></tr><tr><td style="vertical-align:bottom;width:50.49%;margin:0pt;padding:0pt;"><p style="font-

family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Other comprehensive income (loss) before reclassifications </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-
align:right;margin:0pt 3pt 0.05pt 0pt;"> 5,579 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New
Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"> </td><td style="vertical-align:bottom;white-
space:nowrap;width:1.71%;margin:0pt;padding:0pt;"> </td><td style="vertical-
align:bottom;white-space:nowrap;width:10.6%;margin:0pt;padding:0pt;"> 811
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;margin:0pt;padding:0pt;"><p style="font-
family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;margin:0pt;padding:0pt;"><p
style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;"> (420) </td><td style="vertical-align:bottom;white-
space:nowrap;width:1.05%;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt
0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.87%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-
align:right;margin:0pt 3pt 0.05pt 0pt;"> 5,970 </td></tr><tr><td style="vertical-align:bottom;width:50.49%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New
Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Amounts reclassified from accumulated other comprehensive loss </td><td style="vertical-align:bottom;white-
space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> <span style="font-
size:9pt;visibility:hidden;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p
style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;background:#cceeff;border-
bottom:1px solid #000000;margin:0pt;padding:0pt;"> — </td><td style="vertical-
align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> <span
style="font-size:9pt;visibility:hidden;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;background:#cceeff;border-bottom:1px solid
#000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-
space:nowrap;width:10.6%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-
align:right;margin:0pt 3pt 0.05pt 0pt;"> — </td><td style="vertical-align:bottom;white-
space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> <span style="font-
size:9pt;visibility:hidden;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p
style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.87%;background:#cceeff;border-
bottom:1px solid #000000;margin:0pt;padding:0pt;"> (88) </td></tr><tr><td
style="vertical-align:bottom;width:50.49%;margin:0pt;padding:0pt;"> Other comprehensive income
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p
style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;border-bottom:1px solid
#000000;margin:0pt;padding:0pt;"> 5,579 </td><td style="vertical-
align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> <span style="font-
size:9pt;visibility:hidden;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times
New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;border-bottom:1px solid
#000000;margin:0pt;padding:0pt;"> 723 </td><td style="vertical-
align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> <span style="font-
size:9pt;vertical-align:sub;visibility:hidden;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p
style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;border-bottom:1px solid
#000000;margin:0pt;padding:0pt;"> (420) </td><td style="vertical-
align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> <span style="font-
size:9pt;visibility:hidden;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times
New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.87%;border-bottom:1px solid
#000000;margin:0pt;padding:0pt;"> 5,802 </td></tr><tr><td style="vertical-
align:bottom;width:50.49%;background:#cceeff;margin:0pt;padding:0pt;"> Balance at
December 31, 2023 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-
size:10pt;margin:0pt 0pt 0.05pt 0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;background:#cceeff;border-
bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-
align:bottom;white-space:nowrap;width:13.11%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-
align:right;margin:0pt 3pt 0.05pt 0pt;"> 256 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New
Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"> </td><td style="vertical-align:bottom;white-
space:nowrap;width:1.71%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt
0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New
Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 1,585 </td><td style="vertical-align:bottom;white-
space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> <span style="font-
size:9pt;vertical-align:sub;visibility:hidden;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;background:#cceeff;border-bottom:1px solid
#000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-
space:nowrap;width:6.96%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-
align:right;margin:0pt 0pt 0.05pt 0pt;"> (3,303) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times
New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"> </td><td style="vertical-align:bottom;white-
space:nowrap;width:0.92%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt
0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.87%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New
Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;"> (1,462) </td></tr><tr><td style="vertical-align:bottom;width:50.49%;margin:0pt;padding:0pt;"><p style="font-
family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Other comprehensive income (loss) before reclassifications </td><td style="vertical-align:bottom;white-
space:nowrap;width:1.05%;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt
0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-
align:right;margin:0pt 3pt 0.05pt 0pt;"> 437 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New
Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"> </td><td style="vertical-align:bottom;white-
space:nowrap;width:1.71%;margin:0pt;padding:0pt;"> </td><td style="vertical-
align:bottom;white-space:nowrap;width:10.6%;margin:0pt;padding:0pt;"> (1,319)
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;margin:0pt;padding:0pt;"><p style="font-
family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;margin:0pt;padding:0pt;"><p
style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;"> (512) </td><td style="vertical-align:bottom;white-
space:nowrap;width:1.05%;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt
0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.87%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-
align:right;margin:0pt 0pt 0.05pt 0pt;"> (1,394) </td></tr><tr><td style="vertical-align:bottom;width:50.49%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New
Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Amounts reclassified from accumulated other comprehensive loss </td><td style="vertical-align:bottom;white-
space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> <span style="font-
size:9pt;visibility:hidden;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p
style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;background:#cceeff;border-
bottom:1px solid #000000;margin:0pt;padding:0pt;"> — </td><td style="vertical-
align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> <span
style="font-size:9pt;visibility:hidden;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;background:#cceeff;border-bottom:1px solid
#000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-
space:nowrap;width:10.6%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-
align:right;margin:0pt 0pt 0.05pt 0pt;"> (167) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times
New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"><sub style="font-size:6.75pt;vertical-align:sub;"> (1)</sub> </td><td style="vertical-align:bottom;white-
space:nowrap;width:1.12%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt
0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New
Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> — </td><td style="vertical-align:bottom;white-
space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> <span style="font-
size:9pt;visibility:hidden;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p
style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.87%;background:#cceeff;border-
bottom:1px solid #000000;margin:0pt;padding:0pt;"> (167) </td></tr><tr><td
style="vertical-align:bottom;width:50.49%;margin:0pt;padding:0pt;"> Other comprehensive loss
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p
style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;border-bottom:1px solid
#000000;margin:0pt;padding:0pt;"> 437 </td><td style="vertical-
align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> <span style="font-
size:9pt;visibility:hidden;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times
New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;border-bottom:1px solid
#000000;margin:0pt;padding:0pt;"> (1,486) </td><td style="vertical-
align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> <span style="font-
size:9pt;visibility:hidden;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times
New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;border-bottom:1px solid
#000000;margin:0pt;padding:0pt;"> (512) </td><td style="vertical-
align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> <span style="font-
size:9pt;visibility:hidden;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times
New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.87%;border-bottom:1px solid
#000000;margin:0pt;padding:0pt;"> (1,561) </td></tr><tr><td style="vertical-
align:bottom;width:50.49%;background:#cceeff;margin:0pt;padding:0pt;"> Balance at
December 31, 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-
size:10pt;margin:0pt 0pt 0.05pt 0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;background:#cceeff;border-
bottom:3px double #000000;margin:0pt;padding:0pt;"> $ </td><td style="vertical-
align:bottom;white-space:nowrap;width:13.11%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-
size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 693 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-
family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"> </td><td style="vertical-align:bottom;white-
space:nowrap;width:1.71%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt
0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New
Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 99 </td><td style="vertical-align:bottom;white-
space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> <span style="font-
size:9pt;visibility:hidden;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p
style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;background:#cceeff;border-

bottom:3px double #000000;margin:0pt;padding:0pt;"> (3,815) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:5.07%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;"> (3,023)</p></td></tr></table><div style="font-family:'Times New Roman','Times','serif';font-size:10.0pt;margin-bottom:0pt;min-height:1.19em;position:relative;width:100%;"><div style="background-color:#000000;height:1pt;position:relative;top:0.6em;width:25.0%;border:none;margin:0 auto 0 0;"></div></div><table style="border-collapse:collapse;font-family:'Times New Roman','Times','serif';font-size:10pt;margin-bottom:0pt;margin-top:0pt;table-layout:fixed;text-align:justify;width:100%;border:0pt;"><tr><td style="font-family:'Times New Roman','Times','serif';font-size:9pt;vertical-align:baseline;white-space:nowrap;width:10pt;padding:0pt;">(1)</td><td style="padding:0pt;"><span style="font-family:'Times New Roman','Times','serif';font-size:9pt;font-style:normal;font-weight:normal;">This component of accumulated other comprehensive loss is included in the computation of net periodic pension cost for the years ended December 31, 2024, 2023 and 2022.</span></td></tr></table><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;font-weight:bold;margin:0pt 0pt 6pt 0pt;">Accounts Receivable</p><table style="border-collapse:collapse;font-size:16pt;height:max-content;margin-left:auto;margin-right:auto;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:67.69%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td 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style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:67.69%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.89%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">December 31, </b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.89%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">December 31, </b></p></td></tr><tr><td style="vertical-align:bottom;width:67.69%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"><b style="font-weight:bold;">(In thousands)</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.89%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">2024</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.89%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">2023</b></p></td></tr><tr><td style="vertical-align:bottom;width:67.69%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Accounts receivable trade</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"> 57,308 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 53,147</p></td></tr><tr><td style="vertical-align:bottom;width:67.69%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Allowance for ship and debit</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;"> (26,446)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;"> (36,017)</p></td></tr><tr><td style="vertical-align:bottom;width:67.69%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Allowance for stock rotation and rebate</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  (3,254)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  (1,775)</p></td></tr><tr><td style="vertical-align:bottom;width:67.69%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Allowance for credit losses</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  (436)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  (681)</p></td></tr><tr><td style="vertical-align:bottom;width:67.69%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0pt 6pt;">Total</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 27,172 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.25%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 6pt 0pt;"> 14,674</p></td></tr></table>5730000005314700026446000360170003254000177500043600060100027172000146740000<p style="font-family:'Times New Roman','Times','serif';font-size:10pt;min-height:0.0pt;margin:0pt;"><span style="font-size:0pt;visibility:hidden;"></span></p><table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:66.84%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:12.79%;margin:0pt;padding:0pt;"><div 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style="vertical-align:bottom;white-space:nowrap;width:30.83%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Allowance for Credit Losses</b></p></td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:66.84%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td colspan="5" style="vertical-align:bottom;white-space:nowrap;width:30.83%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Year Ended </b></p></td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:66.84%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td colspan="5" style="vertical-align:bottom;white-space:nowrap;width:30.83%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">December 31, </b></p></td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:66.84%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"><b style="font-weight:bold;">(In thousands)</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.25%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">2024</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.25%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">2023</b></p></td></tr><tr><td style="vertical-align:bottom;width:66.84%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Beginning balance</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.79%;background:#cceeff;margin:0pt;padding:0pt;">  (681) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.79%;background:#cceeff;margin:0pt;padding:0pt;">  (1,135) </td></tr><tr><td style="vertical-align:bottom;width:66.84%;margin:0pt;padding:0pt;"> Provision for credit loss expense </td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:12.79%;margin:0pt;padding:0pt;">  (1,475)

</td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.79%;margin:0pt;padding:0pt;"> (619) </td></tr><tr><td style="vertical-align:bottom;width:66.84%;background:#cceeff;margin:0pt;padding:0pt;"> Receivables written off </td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.79%;background:#cceeff;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.79%;background:#cceeff;margin:0pt;padding:0pt;"> – </td></tr><tr><td style="vertical-align:bottom;width:66.84%;margin:0pt;padding:0pt;"> Recoveries collected </td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:12.79%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 1,720 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:12.79%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 1,073 </td></tr><tr><td style="vertical-align:bottom;width:66.84%;background:#cceeff;margin:0pt;padding:0pt;"> Ending balance </td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.79%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;"> (436)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.31%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.79%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> (681) </td></tr></table>6810001135000147500061900000172000010730004360006810000 Inventories <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:67.52%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:67.52%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.93%;margin:0pt;padding:0pt;"> December 31, </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.93%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.93%;margin:0pt;padding:0pt;"> December 31, </td></tr><tr><td style="vertical-align:bottom;width:67.52%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td></tr><tr><td style="vertical-align:bottom;width:67.52%;background:#cceeff;margin:0pt;padding:0pt;"> Raw materials </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 101,414</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"> 96,467 </td></tr><tr><td style="vertical-align:bottom;width:67.52%;margin:0pt;padding:0pt;"> Work-in-process </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> 27,271 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> 24,727 </td></tr><tr><td style="vertical-align:bottom;width:67.52%;background:#cceeff;margin:0pt;padding:0pt;"> Finished goods </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 36,927 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 41,970 </td></tr><tr><td style="vertical-align:bottom;width:67.52%;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 165,612</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 163,164 </td></tr></table>10141400096467000272710002472700036927000419700001656120006316400 Property and Equipment <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:67.52%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:67.52%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.93%;margin:0pt;padding:0pt;"> December 31, </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.93%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.93%;margin:0pt;padding:0pt;"> December 31, </td></tr><tr><td style="vertical-align:bottom;width:67.52%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td></tr><tr><td style="vertical-align:bottom;width:67.52%;background:#cceeff;margin:0pt;padding:0pt;"> Land </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 22,157</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"> 22,178

</td></tr><tr><td style="vertical-align:bottom;width:67.52%;margin:0pt;padding:0pt;"> Construction-in-progress </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> 12,166 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> 17,022 </td></tr><tr><td style="vertical-align:bottom;width:67.52%;background:#cceeff;margin:0pt;padding:0pt;"> Building and improvements </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"> 93,248 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"> 92,049 </td></tr><tr><td style="vertical-align:bottom;width:67.52%;margin:0pt;padding:0pt;"> Machinery and equipment </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> 280,345 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> 267,941 </td></tr><tr><td style="vertical-align:bottom;width:67.52%;background:#cceeff;margin:0pt;padding:0pt;"> Computer software and hardware and office furniture and fixtures </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 72,862 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 67,450 </td></tr><tr><td style="vertical-align:bottom;width:67.52%;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> 480,778 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> 466,640 </td></tr><tr><td style="vertical-align:bottom;width:67.52%;background:#cceeff;margin:0pt;padding:0pt;"> Less: Accumulated depreciation </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (331,216) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (302,427) </td></tr><tr><td style="vertical-align:bottom;width:67.52%;margin:0pt;padding:0pt;"> Property and equipment, net </td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 149,562</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.29%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.46%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 164,213 </td></tr>
</table>221570002217800012166000170220009324800092049000280345000267941000728620006745000048077800046666400003312160003024270001495620001642130003330000035200000349000000 <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:70.13%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;width:2.36%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.39%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.18%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:3.91%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:70.13%;background:#cceeff;margin:0pt;padding:0pt;"> Building and improvements </td><td style="vertical-align:bottom;width:2.36%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.39%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.18%;background:#cceeff;margin:0pt;padding:0pt;"> 4 - 40 </td><td style="vertical-align:bottom;white-space:nowrap;width:3.91%;background:#cceeff;margin:0pt;padding:0pt;"> years </td></tr><tr><td style="vertical-align:bottom;width:70.13%;margin:0pt;padding:0pt;"> Machinery and equipment </td><td style="vertical-align:bottom;width:2.36%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.39%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.18%;margin:0pt;padding:0pt;"> 2 - 8 </td><td style="vertical-align:bottom;white-space:nowrap;width:3.91%;margin:0pt;padding:0pt;"> years </td></tr><tr><td style="vertical-align:bottom;width:70.13%;background:#cceeff;margin:0pt;padding:0pt;"> Computer software and hardware and office furniture and fixtures </td><td style="vertical-align:bottom;width:2.36%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.39%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.18%;background:#cceeff;margin:0pt;padding:0pt;"> 4 - 7 </td><td style="vertical-align:bottom;white-space:nowrap;width:3.91%;background:#cceeff;margin:0pt;padding:0pt;"> years </td></tr>
</table>P4VP40VP2VP8VP4VP7Y2097000002036000001903000000.100.110.120.150.150.15 Changes in accumulated other comprehensive loss, net of taxes, for the three years ended December 31, 2024: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:50.49%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.87%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:50.49%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.88%;margin:0pt;padding:0pt;"> Unrealized Gains </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;margin:0pt;padding:0pt;"> </td>

<td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:5.07%;margin:0pt;padding:0pt;"> . </td></tr><tr><td style="vertical-align:bottom;width:50.49%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> . </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.88%;margin:0pt;padding:0pt;"> and Losses on </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> . </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:0.08%;margin:0pt;padding:0pt;"> Foreign </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:5.07%;margin:0pt;padding:0pt;"> . </td></tr><tr><td style="vertical-align:bottom;width:50.49%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> . </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.88%;margin:0pt;padding:0pt;"> Available-for-Sale </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> . </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:12.31%;margin:0pt;padding:0pt;"> Defined Benefit </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> . </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.00%;margin:0pt;padding:0pt;"> Currency </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:5.07%;margin:0pt;padding:0pt;"> . </td></tr><tr><td style="vertical-align:bottom;width:50.49%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> . </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.88%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Securities </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> . </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:12.31%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Pension Items </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> . </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.08%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Items </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> . </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:6.79%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Total </td></tr><tr><td style="vertical-align:bottom;width:50.49%;background:#cceeff;margin:0pt;padding:0pt;"> Balance at January 1, 2022 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;"> (1,165)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">.</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (674) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;"> (1,898)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">.</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:5.07%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (3,737) </td></tr><tr><td style="vertical-align:bottom;width:50.49%;margin:0pt;padding:0pt;"> Other comprehensive income (loss) before reclassifications </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;margin:0pt;padding:0pt;"> (4,158) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;margin:0pt;padding:0pt;"> 1,459 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;margin:0pt;padding:0pt;"> (985) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.07%;margin:0pt;padding:0pt;"> (3,604) </td></tr><tr><td style="vertical-align:bottom;width:50.49%;background:#cceeff;margin:0pt;padding:0pt;"> Amounts reclassified from accumulated other comprehensive loss </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 77 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> <sub style="font-size:6.75pt;vertical-align:sub;"> (1)</sub> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.07%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 77 </td></tr><tr><td style="vertical-align:bottom;width:50.49%;margin:0pt;padding:0pt;"> Other comprehensive loss </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (4,158) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 1,536 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (985) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.07%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (3,607) </td></tr><tr><td style="vertical-align:bottom;width:50.49%;background:#cceeff;margin:0pt;padding:0pt;"> Balance at December 31, 2022 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (5,323) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New

Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 862 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (2,883) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.87%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (7,344) </td></tr><tr><td style="vertical-align:bottom;width:50.49%;margin:0pt;padding:0pt;"> Other comprehensive income (loss) before reclassifications </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;margin:0pt;padding:0pt;"> 5,579 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;margin:0pt;padding:0pt;"> 811 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;margin:0pt;padding:0pt;"> (420) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.87%;margin:0pt;padding:0pt;"> 5,970 </td></tr><tr><td style="vertical-align:bottom;width:50.49%;background:#cceeff;margin:0pt;padding:0pt;"> Amounts reclassified from accumulated other comprehensive loss </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (88) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> <sub style="font-size:6.75pt;vertical-align:sub;"> (1)</sub> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.87%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (88) </td></tr><tr><td style="vertical-align:bottom;width:50.49%;margin:0pt;padding:0pt;"> Other comprehensive income </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 5,579 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 723 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (420) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.87%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 5,882 </td></tr><tr><td style="vertical-align:bottom;width:50.49%;background:#cceeff;margin:0pt;padding:0pt;"> Balance at December 31, 2023 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 256 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 1,585 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (3,303) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.87%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (1,462) </td></tr><tr><td style="vertical-align:bottom;width:50.49%;margin:0pt;padding:0pt;"> Other comprehensive income (loss) before reclassifications </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;margin:0pt;padding:0pt;"> 437 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;margin:0pt;padding:0pt;"> (1,319) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;margin:0pt;padding:0pt;"> (512) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.87%;margin:0pt;padding:0pt;"> (1,394) </td></tr><tr><td style="vertical-align:bottom;width:50.49%;background:#cceeff;margin:0pt;padding:0pt;"> Amounts reclassified from accumulated other comprehensive loss </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (167) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> <sub style="font-size:6.75pt;vertical-align:sub;"> (1)</sub> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.87%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (167) </td></tr><tr><td style="vertical-align:bottom;width:50.49%;margin:0pt;padding:0pt;"> Other comprehensive loss </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 437 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (1,486) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (512) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:5.87%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 437 </td></tr><tr><td style="vertical-align:bottom;width:50.49%;background:#cceeff;margin:0pt;padding:0pt;"> Balance at December 31, 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.77%;background:#cceeff;border-

bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:13.11%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 693</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.71%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.6%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 99 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.12%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:6.96%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;"> (3,815)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:5.07%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> (3,023) </td></tr></table> <table style="border-collapse:collapse;font-family:'Times New Roman','Times',serif;font-size:10pt;margin-bottom:0pt;margin-top:0pt;table-layout:fixed;text-align:justify;width:100%;border:0pt;"><tr><td style="font-family:'Times New Roman','Times',serif;font-size:9pt;vertical-align:baseline;white-space:nowrap;width:10pt;padding:0pt;">(1)</td><td style="padding:0pt;">This component of accumulated other comprehensive loss is included in the computation of net periodic pension cost for the years ended December 31, 2024, 2023 and 2022.</td></tr></table>-1165000-674000-1898000-3737000-4158000145900-985000-36840000-770000-77000-4158000153600-985000-3607000-5323000062000-2883000-7344000557900001000-420000597000000800000800055790007230000-420000580200025600015050000-3303000-1462000437000-1319000-512000-1394000016700001670004370000-1486000-512000-1561000693000990000-3015000-3023000 4. FAIR VALUE MEASUREMENTS: ASC 820-10, Fair Value Measurements, clarifies that fair value is an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. As such, fair value is a market-based measurement that should be determined based on assumptions that market participants would use in pricing an asset or liability. As a basis for considering such assumptions, ASC 820-10 establishes a three-tier value hierarchy, which prioritizes the inputs used in measuring fair value as follows: (Level 1) observable inputs such as quoted prices for identical assets in active markets; (Level 2) inputs other than the quoted prices in active markets that are observable either directly or indirectly; and (Level 3) unobservable inputs in which there is little or no market data, which requires the Company to develop its own assumptions. This hierarchy requires the Company to use observable market data, when available, and to minimize the use of unobservable inputs when determining fair value. The Company's cash equivalents and investment instruments are classified within Level 1 or Level 2 of the fair-value hierarchy because they are valued using quoted market prices, broker or dealer quotations, or alternative pricing sources with reasonable levels of price transparency. The type of instrument valued based on quoted market prices in active markets primarily includes money market securities. This type of instrument is generally classified within Level 1 of the fair-value hierarchy. The types of instruments valued based on other observable inputs (Level 2 of the fair-value hierarchy) include investment-grade corporate bonds and commercial paper. Such types of investments are valued by using a multi-dimensional relational model, the inputs are primarily benchmark yields, reported trades, broker/dealer quotes, issuer spreads, two-sided markets, benchmark securities, bids, offers, and reference data including market research publications. The Company does not hold any instruments that would be classified within Level 3 of the fair-value hierarchy. The fair value hierarchy of the Company's cash equivalents and marketable securities at December 31, 2024 and 2023, was as follows: <table style="border-collapse:collapse;font-size:16pt;height:max-content;margin-left:auto;margin-right:auto;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:51.51%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.54%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.45%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.23%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:51.51%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td colspan="8" style="vertical-align:bottom;white-space:nowrap;width:46.63%;margin:0pt;padding:0pt;"> Fair Value Measurement at </td></tr><tr><td style="vertical-align:bottom;width:51.51%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td colspan="8" style="vertical-align:bottom;white-space:nowrap;width:46.63%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> December 31, 2024 </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:51.51%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:15.04%;margin:0pt;padding:0pt;"> Quoted Prices in </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.45%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.23%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:51.51%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:15.04%;margin:0pt;padding:0pt;"> Active Markets for </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.69%;margin:0pt;padding:0pt;"> Significant Other </td></tr><tr><td style="vertical-align:bottom;width:51.51%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:15.04%;margin:0pt;padding:0pt;"> Identical Assets </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.69%;margin:0pt;padding:0pt;"> Observable Inputs </td></tr><tr><td style="vertical-align:bottom;width:51.51%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.18%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Total Fair Value </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:15.04%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (Level 1) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.69%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (Level 2) </td></tr><tr><td style="vertical-align:bottom;width:51.51%;background:#cceeff;margin:0pt;padding:0pt;"> Commercial paper </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 2,048</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:13.54%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.45%;background:#cceeff;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:13.23%;background:#cceeff;margin:0pt;padding:0pt;"> 2,048 </td></tr><tr><td style="vertical-align:bottom;width:51.51%;margin:0pt;padding:0pt;"> Corporate securities </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;margin:0pt;padding:0pt;"> 249,023 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;margin:0pt;padding:0pt;">

</td><td style="vertical-align:bottom;white-space:nowrap;width:13.54%;margin:0pt;padding:0pt;">  — </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.45%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.23%;margin:0pt;padding:0pt;">  249,023 </td></tr><tr><td style="vertical-align:bottom;width:51.51%;background:#cceeff;margin:0pt;padding:0pt;"> Money market funds </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;background:#cceeff;margin:0pt;padding:0pt;">  — </td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;background:#cceeff;margin:0pt;padding:0pt;">  567 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;background:#cceeff;margin:0pt;padding:0pt;">  — </td><td style="vertical-align:bottom;white-space:nowrap;width:13.54%;background:#cceeff;margin:0pt;padding:0pt;">  567 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.45%;background:#cceeff;margin:0pt;padding:0pt;">  — </td><td style="vertical-align:bottom;white-space:nowrap;width:13.23%;background:#cceeff;margin:0pt;padding:0pt;">  — </td></tr><tr><td style="vertical-align:bottom;width:51.51%;margin:0pt;padding:0pt;"> U.S. government securities </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  750 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.54%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  — </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.45%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.23%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  750 </td></tr><tr><td style="vertical-align:bottom;width:51.51%;background:#cceeff;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  252,308</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:13.54%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;">  567 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.45%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:13.23%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  251,821</p></td></tr></table><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="visibility:hidden;"></span></p><table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%,"><tr style="height:1pt;"><td style="vertical-align:bottom;width:51.05%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:13.54%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:13.66%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td></tr><tr><td style="vertical-align:bottom;width:51.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td colspan="8" style="vertical-align:bottom;white-space:nowrap;width:47.09%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Fair Value Measurement at</b></p></td></tr><tr><td style="vertical-align:bottom;width:51.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td colspan="8" style="vertical-align:bottom;white-space:nowrap;width:47.09%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">December 31, 2023</b></p></td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:51.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">  </b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:15.04%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Quoted Prices in</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:1.49%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:13.66%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td></tr><tr><td style="vertical-align:bottom;width:51.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:15.04%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Active Markets for</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:15.15%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Significant Other</b></p></td></tr><tr><td style="vertical-align:bottom;width:51.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:15.04%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Identical Assets</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:15.15%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;"> Observable Inputs</b></p></td></tr><tr><td style="vertical-align:bottom;width:51.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"><b style="font-weight:bold;">(In thousands)</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.18%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Total Fair Value</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:15.04%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;"> (Level 1)</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:15.15%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">(Level 2)</b></p></td></tr><tr><td style="vertical-align:bottom;width:51.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Commercial paper</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;background:#cceeff;margin:0pt;padding:0pt;">  20,275 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:13.54%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  —</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.45%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:13.66%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:

family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 20,275 </td></tr><tr><td style="vertical-align:bottom;width:51.05%;margin:0pt;padding:0pt;"> Corporate securities </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> 1 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;margin:0pt;padding:0pt;"> 1 </td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;margin:0pt;padding:0pt;"> 246,922 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> 1 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;margin:0pt;padding:0pt;"> 1 </td><td style="vertical-align:bottom;white-space:nowrap;width:13.54%;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> 1 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;margin:0pt;padding:0pt;"> 1 </td><td style="vertical-align:bottom;white-space:nowrap;width:13.66%;margin:0pt;padding:0pt;"> 246,922 </td></tr><tr><td style="vertical-align:bottom;width:51.05%;background:#cceeff;margin:0pt;padding:0pt;"> Money market funds </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> 1 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 491 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> 1 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:13.54%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 491 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> 1 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:13.66%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> — </td></tr><tr><td style="vertical-align:bottom;width:51.05%;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> 1 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 267,680</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">1</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:13.54%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 491 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> 1 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:13.66%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 267,197</p></td></tr></table><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="visibility:hidden;">1</span></p><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 12pt 0pt;">The Company did not transfer any investments between level 1 and level 2 of the fair value hierarchy in the years ended December 31, 2024 and 2023.</p>The Company's cash equivalents and investment instruments are classified within Level 1 or Level 2 of the fair-value hierarchy because they are valued using quoted market prices, broker or dealer quotations, or alternative pricing sources with reasonable levels of price transparency. The type of instrument valued based on quoted market prices in active markets primarily includes money market securities. This type of instrument is generally classified within Level 1 of the fair-value hierarchy. The types of instruments valued based on other observable inputs (Level 2 of the fair-value hierarchy) include investment-grade corporate bonds and commercial paper. Such types of investments are valued by using a multi-dimensional relational model, the inputs are primarily benchmark yields, reported trades, broker/dealer quotes, issuer spreads, two-sided markets, benchmark securities, bids, offers, and reference data including market research publications.<p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;">The fair value hierarchy of the Company's cash equivalents and marketable securities at December 31, 2024 and 2023, was as follows:</p><table style="border-collapse:collapse;font-size:16pt;height:max-content;margin-left:auto;margin-right:auto;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:51.51%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;">1</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;">1</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;">1</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;">1</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;">1</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span 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style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;">1</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:13.23%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;">1</span></p></div></div></td></tr><tr><td style="vertical-align:bottom;width:51.51%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">1</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">1</span></p></td><td colspan="8" style="vertical-align:bottom;white-space:nowrap;width:46.63%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Fair Value Measurement at</b></p></td></tr><tr><td style="vertical-align:bottom;width:51.51%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">1</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">1</span></p></td><td colspan="8" style="vertical-align:bottom;white-space:nowrap;width:46.63%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">December 31, 2024</b></p></td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:51.51%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">1</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">  </b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;margin:0pt;padding:0pt;"><p style="font-family:'Times New 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style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">  </b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.45%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">1</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:13.23%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">1</span></p></td></tr><tr><td style="vertical-align:bottom;width:51.51%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">1</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">1</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">1</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">1</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">1</span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:15.04%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Active Markets for</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">1</span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.69%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Significant Other</b></p></td></tr><tr><td style="vertical-align:bottom;width:51.51%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">1</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">1</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">1</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">1</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">1</span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:15.04%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Identical Assets</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">1</span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.69%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Observable Inputs</b></p></td></tr><tr><td style="vertical-align:bottom;width:51.51%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"><b style="font-weight:bold;">(In thousands)</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">1</span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.10%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Total Fair Value</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">1</span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:15.04%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;"> (Level 1)</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">1</span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.69%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;"> (Level 2)</b></p></td></tr><tr><td style="vertical-align:bottom;width:51.51%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Commercial paper</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">1</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;background:#cceeff;margin:0pt;padding:0pt;"> 2,048 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> 1 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;background:#cceeff;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:13.54%;background:#cceeff;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> 1 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.45%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times

New Roman','Times','serif';font-size:9pt;margin:0pt;">$</p></td><td style="vertical-align:bottom;white-space:nowrap;width:13.23%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 2,048</p></td></tr><tr><td style="vertical-align:bottom;width:51.51%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Corporate securities</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 249,023</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:13.54%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> —</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.45%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:13.23%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 249,023</p></td></tr><tr><td style="vertical-align:bottom;width:51.51%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Money market funds</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 567</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:13.54%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 567</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.45%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:13.23%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> —</p></td></tr><tr><td style="vertical-align:bottom;width:51.51%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">U.S. government securities</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 750</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:13.54%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> —</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.45%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:13.23%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 750</p></td></tr><tr><td style="vertical-align:bottom;width:51.51%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0pt 6pt;">Total</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 252,380 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:13.54%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 567</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.45%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:13.23%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 251,821 </td></tr></table> <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:51.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.54%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.66%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:51.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td colspan="8" style="vertical-align:bottom;white-space:nowrap;width:47.09%;margin:0pt;padding:0pt;"> Fair Value Measurement at </td></tr><tr><td style="vertical-align:bottom;width:51.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td colspan="8" style="vertical-align:bottom;white-space:nowrap;width:47.09%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> December 31, 2023 </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:51.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:15.04%;margin:0pt;padding:0pt;"> Quoted Prices in </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:13.66%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:51.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:15.04%;margin:0pt;padding:0pt;"> Active Markets for </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:15.15%;margin:0pt;padding:0pt;"> Significant Other </td></tr><tr><td style="vertical-align:bottom;width:51.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.07%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:15.04%;margin:0pt;padding:0pt;"> Identical Assets </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:15.15%;margin:0pt;padding:0pt;"> Observable Inputs </td></tr><tr><td style="vertical-align:bottom;width:51.05%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.18%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Total Fair Value </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:15.04%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (Level 1) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:15.15%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (Level 2) </td></tr><tr><td style="vertical-align:bottom;width:51.05%;background:#cceeff;margin:0pt;padding:0pt;"> Commercial paper </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;background:#cceeff;margin:0pt;padding:0pt;"><p

style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$</p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.87%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 20,275</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:13.54%;background:#cceeff;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:13.66%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 20,275</p></td></tr><tr><td style="vertical-align:bottom;width:51.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">Corporate securities</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.87%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 246,922</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:13.54%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> —</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:13.66%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 246,922</p></td></tr><tr><td style="vertical-align:bottom;width:51.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">Money market funds</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;"> —</p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.87%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 491</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;"> —</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.54%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> —</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:13.66%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 491</p></td></tr><tr><td style="vertical-align:bottom;width:51.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0pt 6pt;">Total</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:11.87%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 267,688 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:13.54%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 491</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:13.66%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 267,197 </td></tr>
</table>20480000020480002490230000249023000056700056700007500000752380000567000251821000202750000202750002469220000246922000049100049100002676800004910002671970000 5. MARKETABLE SECURITIES: Amortized cost and estimated fair market value of marketable securities classified as available-for-sale (excluding cash equivalents) at December 31, 2024, were as follows: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.44%;margin:0pt;padding:0pt;"> Amortized </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td colspan="5" style="vertical-align:bottom;white-space:nowrap;width:10.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Gross Unrealized </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.89%;margin:0pt;padding:0pt;"> Estimated Fair </td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.44%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Cost </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.18%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Gains </td><td style="vertical-align:bottom;white-space:nowrap;width:1.86%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.33%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Losses </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.89%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Market Value </td></tr><tr><td style="vertical-align:bottom;width:54.61%;background:#cceeff;margin:0pt;padding:0pt;"> Investments due in 3 months or less: </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> Corporate securities </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 10,972</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 4 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt;"> (3)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 10,973 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;background:#cceeff;margin:0pt;padding:0pt;"><p

style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0pt 12pt;">Total </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 10,972 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 4 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (3) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 10,973 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> Investments due in 4-12 months: </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:54.61%;background:#cceeff;margin:0pt;padding:0pt;"> Corporate securities </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 87,346 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 159 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (19) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 87,486 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 87,346 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 159 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (19) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 87,486 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;background:#cceeff;margin:0pt;padding:0pt;"> Investments due in 12 months or greater: </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 149,817 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;background:#cceeff;margin:0pt;padding:0pt;"> 860 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;background:#cceeff;margin:0pt;padding:0pt;"> Corporate securities </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 149,817 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (113) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 150,564 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;background:#cceeff;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 149,817 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 860 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;background:#cceeff;margin:0pt;padding:0pt;"> (113) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 150,564 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> Total marketable securities </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 248,135</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 1,023 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;"> (135)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 249,023 </td></tr></table><p style="font-family:'Times New

Roman','Times','serif';font-size:10pt;margin:0pt;"> Accrued interest receivable was $2.8 million at December 31, 2024 and was recorded within prepaid expenses and other current assets on the consolidated balance sheet.</p><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;">Amortized cost and estimated fair market value of marketable securities classified as available-for-sale (excluding cash equivalents) at December 31, 2023, were as follows:</p><table style="border-collapse:collapse;font-size:16pt;height:max-content;margin-left:auto;margin-right:auto;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.86%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">Amortized</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:0.44%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Amortized</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">Amortized</span></p></td><td colspan="5" style="vertical-align:bottom;white-space:nowrap;width:10.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Gross Unrealized</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">Gross Unrealized</span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.89%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Estimated Fair</b></p></td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"><b style="font-weight:bold;">(In thousands)</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:0.44%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Cost</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.18%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Gains</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.86%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.33%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Losses</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.89%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Market Value</b></p></td></tr><tr><td style="vertical-align:bottom;width:54.61%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"><b style="font-weight:bold;">Investments due in 3 months or less:</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:54.61%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0pt 6pt;">Corporate securities</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  10,608 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.86%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  (42) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  10,646 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;background:#cceeff;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  10,608 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  (42) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.86%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  (42) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  10,646 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> Investments due in 4-12 months: </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.86%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:54.61%;background:#cceeff;margin:0pt;padding:0pt;"> Commercial paper </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;background:#cceeff;margin:0pt;padding:0pt;">  718 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.86%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times

New Roman','Times','serif';font-size:10pt;margin:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;background:#cceeff;margin:0pt;padding:0pt;"> 710 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> Corporate securities </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 48,680 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 15 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.86%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (347) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 48,348 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;background:#cceeff;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 49,398 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 15 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (347) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 49,066 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> Investments due in 12 months or greater: </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.86%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;margin:0pt;padding:0pt;"> 187,298 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 952 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (322) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 187,928 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 187,298 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 952 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (322) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 187,928 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 187,298 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 952 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 247,384</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 967 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;"> (711)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 247,640 </td></tr></table> Accrued interest receivable was $2.3 million at December 31, 2023 and was recorded within prepaid expenses and other current assets on the consolidated balance sheet. As of December 31, 2024 and 2023 the Company had no marketable securities classified as available-for-sale (excluding cash equivalents) in a continuous unrealized loss position for which an allowance for credit losses was recorded. The following tables summarize marketable securities classified as available-for-sale (excluding cash equivalents) in a continuous unrealized loss position for which an allowance for credit losses was not recorded at December 31, 2024 and December 31, 2023: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100.51%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:33.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.43%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.43%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.53%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;margin:0pt;padding:0pt;"> <p style="font-family:'Times New Roman','Times','serif';font-

size:10pt;margin:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.33%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.45%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.3%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:33.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="5" style="vertical-align:bottom;white-space:nowrap;width:20.24%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Less Than 12 Months </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="5" style="vertical-align:bottom;white-space:nowrap;width:20.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 12 Months or Longer </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="5" style="vertical-align:bottom;white-space:nowrap;width:20.24%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Total </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:33.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.70%;margin:0pt;padding:0pt;"> Estimated </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.61%;margin:0pt;padding:0pt;"> Gross </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.70%;margin:0pt;padding:0pt;"> Estimated </td><td style="vertical-align:bottom;white-space:nowrap;width:2.53%;margin:0pt;padding:0pt;">    </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.61%;margin:0pt;padding:0pt;"> Gross </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;">    </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.78%;margin:0pt;padding:0pt;"> Estimated </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.61%;margin:0pt;padding:0pt;"> Gross </td></tr><tr><td style="vertical-align:bottom;width:33.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.70%;margin:0pt;padding:0pt;"> Fair Market </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.61%;margin:0pt;padding:0pt;"> Unrealized </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.78%;margin:0pt;padding:0pt;"> Fair Market </td><td style="vertical-align:bottom;white-space:nowrap;width:2.53%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.61%;margin:0pt;padding:0pt;"> Unrealized </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.78%;margin:0pt;padding:0pt;"> Fair Market </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.61%;margin:0pt;padding:0pt;"> Unrealized </td></tr><tr><td style="vertical-align:bottom;width:33.04%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.70%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Value </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.61%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Losses </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.78%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Value </td><td style="vertical-align:bottom;white-space:nowrap;width:2.53%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.61%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Losses </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.78%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Value </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.61%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Losses </td></tr><tr><td style="vertical-align:bottom;width:33.04%;background:#cceeff;margin:0pt;padding:0pt;"> December 31, 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.43%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:7.42%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.43%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.33%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.45%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:7.3%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:33.04%;margin:0pt;padding:0pt;"> Corporate securities </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.43%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 33,777</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (116) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.43%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 13,244</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (19) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.33%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.45%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 47,021</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.3%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (135) </td></tr><tr><td style="vertical-align:bottom;width:33.04%;background:#cceeff;margin:0pt;padding:0pt;"> Total marketable securities </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.43%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 33,777 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p

style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$</p></td><td style="vertical-align:bottom;white-space:nowrap;width:7.42%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;"> (116)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.43%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 13,244 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.53%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:7.42%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;"> (19)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:11pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.33%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.45%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 47,021 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.3%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> (135) </td></tr></table> <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100.65%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:33.14%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.41%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.52%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.41%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.33%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.44%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.29%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.29%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:33.14%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td colspan="5" style="vertical-align:bottom;white-space:nowrap;width:20.21%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Less Than 12 Months </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td colspan="5" style="vertical-align:bottom;white-space:nowrap;width:20.9%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 12 Months or Longer </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td colspan="5" style="vertical-align:bottom;white-space:nowrap;width:20.21%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Total </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:33.14%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.77%;margin:0pt;padding:0pt;"> Estimated </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.59%;margin:0pt;padding:0pt;"> Gross </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.77%;margin:0pt;padding:0pt;"> Estimated </td><td style="vertical-align:bottom;white-space:nowrap;width:2.52%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.59%;margin:0pt;padding:0pt;"> Gross </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:33.14%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.77%;margin:0pt;padding:0pt;"> Fair Market </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.59%;margin:0pt;padding:0pt;"> Unrealized </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.77%;margin:0pt;padding:0pt;"> Fair Market </td><td style="vertical-align:bottom;white-space:nowrap;width:2.52%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.59%;margin:0pt;padding:0pt;"> Unrealized </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.77%;margin:0pt;padding:0pt;"> Fair Market </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.59%;margin:0pt;padding:0pt;"> Unrealized </td></tr><tr><td style="vertical-align:bottom;width:33.14%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.77%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Value </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.59%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Losses </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.77%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Value </td><td style="vertical-align:bottom;white-space:nowrap;width:2.52%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.59%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Losses </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.77%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Value </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.59%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Losses </td></tr><tr><td style="vertical-align:bottom;width:33.14%;background:#cceeff;margin:0pt;padding:0pt;"> December 31, 2023 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.42%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:7.41%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.42%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-

space:nowrap;width:2.52%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.10%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:7.41%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.33%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.44%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.29%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:7.29%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:33.14%;margin:0pt;padding:0pt;"> Corporate securities </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 102,729</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.41%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (371) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 25,401</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.52%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.10%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.41%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (340) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.33%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.44%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 128,130</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td 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Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.29%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> (711) </td></tr></table> <table style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-indent:36pt;margin:0pt;"><tr><td> x </td><td> x </td></tr></table> The Company does not intend to sell and it is unlikely that it will be required to sell the securities prior to their anticipated recovery. The weighted average interest rate of investments at December 31, 2024 and 2023, was approximately 5.08% and 4.87%, respectively. In the years ended December 31, 2024 and 2023, no unrealized losses on marketable securities were recognized in income. Amortized cost and estimated fair market value of marketable securities classified as available-for-sale (excluding cash equivalents) at December 31, 2024, were as follows: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.86%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.44%;margin:0pt;padding:0pt;"> Amortized </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td colspan="5" style="vertical-align:bottom;white-space:nowrap;width:18.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Gross Unrealized </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.89%;margin:0pt;padding:0pt;"> Estimated Fair </td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.44%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Cost </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.18%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Gains </td><td style="vertical-align:bottom;white-space:nowrap;width:1.86%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.33%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Losses </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.89%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Market Value </td></tr><tr><td style="vertical-align:bottom;width:54.61%;background:#cceeff;margin:0pt;padding:0pt;"> Investments due in 3 months or less: </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.86%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> Corporate securities </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:

space:nowrap;width:1.16%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 10,972</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 4 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.86%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;"> (3)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 10,973 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;background:#cceeff;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 10,972 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 4 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.86%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (3) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 10,973 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> Investments due in 4-12 months: </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.86%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;width:10.25%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:54.61%;background:#cceeff;margin:0pt;padding:0pt;"> Corporate securities </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 87,346 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 159 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.86%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (19) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;width:10.25%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 87,486 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 87,346 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 159 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.86%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (19) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 87,486 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;background:#cceeff;margin:0pt;padding:0pt;"> Investments due in 12 months or greater: </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.86%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;width:10.25%;background:#cceeff;margin:0pt;padding:0pt;"> 150,564 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;background:#cceeff;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 149,817 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 860 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.86%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (113) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 150,564 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> Total marketable securities </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;">

</td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 248,135</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 1,023 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;"> (135)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 249,023 </td></tr></table> Amortized cost and estimated fair market value of marketable securities classified as available-for-sale (excluding cash equivalents) at December 31, 2023, were as follows: <table style="border-collapse:collapse;font-size:16pt;height:max-content;margin-left:auto;margin-right:auto;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.44%;margin:0pt;padding:0pt;"> Amortized Cost </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.89%;margin:0pt;padding:0pt;"> Gross Unrealized Gains </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.89%;margin:0pt;padding:0pt;"> Gross Unrealized Losses </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.89%;margin:0pt;padding:0pt;"> Estimated Fair Value </td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.44%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Cost </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:0.18%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Gains </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.33%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Losses </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.89%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Market Value </td></tr><tr><td style="vertical-align:bottom;width:54.61%;background:#cceeff;margin:0pt;padding:0pt;"> Investments due in 3 months or less: </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:54.61%;background:#cceeff;margin:0pt;padding:0pt;"> Corporate securities </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 10,680</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  (42)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  10,646 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;background:#cceeff;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  10,680 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  (42) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  10,646 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> Investments due in 4-12 months: </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:54.61%;background:#cceeff;margin:0pt;padding:0pt;"> Commercial paper </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New

Roman','Times','serif';font-size:10pt;margin:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.20%;background:#cceeff;margin:0pt;padding:0pt;"> 710 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;background:#cceeff;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;background:#cceeff;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;background:#cceeff;margin:0pt;padding:0pt;"> 710 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> Corporate securities </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 48,680 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 15 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (347) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 48,348 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;background:#cceeff;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 49,398 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 15 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (347) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;background:#cceeff;margin:0pt;padding:0pt;"> 49,066 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> Investments due in 12 months or greater: </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;margin:0pt;padding:0pt;"> – </td></tr><tr><td style="vertical-align:bottom;width:54.61%;background:#cceeff;margin:0pt;padding:0pt;"> Corporate securities </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 187,298 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 952 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (322) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 187,928 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> – </td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 187,928 </td></tr><tr><td style="vertical-align:bottom;width:54.61%;background:#cceeff;margin:0pt;padding:0pt;"> Total marketable securities </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.16%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:7.28%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 247,384</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.24%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 967 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.93%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:7.39%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;"> (711)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.94%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.25%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 247,640 </td></tr></table> 109720004000300010973000109720004000300010973000873460001590001900087486000873460001590001900087486000149817000860000113000150564000149817000860000113000150564000248135000102300013500024902300021 <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100.51%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:33.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.43%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-

space:nowrap;width:1.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.43%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.53%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.33%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.45%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.3%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:33.04%;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:20.24%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Less Than 12 Months </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="5" style="vertical-align:bottom;white-space:nowrap;width:20.93%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 12 Months or Longer </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="5" style="vertical-align:bottom;white-space:nowrap;width:20.24%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Total </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:33.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.78%;margin:0pt;padding:0pt;"> Estimated </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.61%;margin:0pt;padding:0pt;"> Gross </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.78%;margin:0pt;padding:0pt;"> Estimated </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.61%;margin:0pt;padding:0pt;"> Gross </td></tr><tr><td style="vertical-align:bottom;width:33.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.78%;margin:0pt;padding:0pt;"> Fair Market </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.61%;margin:0pt;padding:0pt;"> Unrealized </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.78%;margin:0pt;padding:0pt;"> Fair Market </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.61%;margin:0pt;padding:0pt;"> Unrealized </td></tr><tr><td style="vertical-align:bottom;width:33.04%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.78%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Value </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.61%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Losses </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.78%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Value </td><td style="vertical-align:bottom;white-space:nowrap;width:2.53%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.61%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Losses </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.78%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Value </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.61%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Losses </td></tr><tr><td style="vertical-align:bottom;width:33.04%;background:#cceeff;margin:0pt;padding:0pt;"> December 31, 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.43%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:7.42%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.43%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.53%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td 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</td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.43%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  33,777</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  (116) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.43%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  13,244</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.53%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  (19) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.33%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.45%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  47,021</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.3%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  (135) </td></tr><tr><td style="vertical-align:bottom;width:33.04%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-

family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0pt 12pt;">Total marketable securities </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.43%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 33,777</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td 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double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 47,021</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.3%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.3%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> (135) </td></tr></table> <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100.65%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:33.14%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.41%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.52%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.41%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.33%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.44%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.29%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.29%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:33.14%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="5" style="vertical-align:bottom;white-space:nowrap;width:20.21%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Less Than 12 Months </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="5" style="vertical-align:bottom;white-space:nowrap;width:20.9%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 12 Months or Longer </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="5" style="vertical-align:bottom;white-space:nowrap;width:20.21%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Total </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:33.14%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.77%;margin:0pt;padding:0pt;"> Estimated </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.59%;margin:0pt;padding:0pt;"> Gross </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.77%;margin:0pt;padding:0pt;"> Estimated </td><td style="vertical-align:bottom;white-space:nowrap;width:2.52%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.59%;margin:0pt;padding:0pt;"> Gross </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;">   </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.77%;margin:0pt;padding:0pt;"> Estimated </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:8.59%;margin:0pt;padding:0pt;"> Gross </td></tr><tr><td style="vertical-align:bottom;width:33.14%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.77%;margin:0pt;padding:0pt;"> Fair Market </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:0.59%;margin:0pt;padding:0pt;"> Unrealized </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.77%;margin:0pt;padding:0pt;"> Fair Market </td><td 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style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:0.59%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Losses </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.77%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Value </td><td style="vertical-align:bottom;white-space:nowrap;width:2.52%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:0.59%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Losses </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.77%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Value </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:0.59%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Losses </td></tr><tr><td style="vertical-align:bottom;width:33.14%;background:#cceeff;margin:0pt;padding:0pt;"> December 31, 2023 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.42%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.04%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-

size:10pt;margin:0pt;">( </td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.41%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;background:#cceeff;margin:0pt;padding:0pt;"> ( </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.42%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.52%;background:#cceeff;margin:0pt;padding:0pt;"> ( </td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.41%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;background:#cceeff;margin:0pt;padding:0pt;"> ( </td><td style="vertical-align:bottom;white-space:nowrap;width:1.33%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.44%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;background:#cceeff;margin:0pt;padding:0pt;"> ( </td><td style="vertical-align:bottom;white-space:nowrap;width:1.29%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.29%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:33.14%;margin:0pt;padding:0pt;"> Corporate securities </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> ( </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 102,729</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">(</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.41%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (371) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> ( </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 25,401</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.52%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">(</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.41%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (340) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"> ( </td><td style="vertical-align:bottom;white-space:nowrap;width:1.33%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.44%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 128,130</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">(</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.29%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.29%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (711) </td></tr><tr><td style="vertical-align:bottom;width:33.14%;background:#cceeff;margin:0pt;padding:0pt;"> Total marketable securities </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;background:#cceeff;margin:0pt;padding:0pt;"> ( </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.42%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 102,729</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">(</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.41%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> (371) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;background:#cceeff;margin:0pt;padding:0pt;"> ( </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.42%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 25,401</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.52%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">(</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.18%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.41%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> (340) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;background:#cceeff;margin:0pt;padding:0pt;"> ( </td><td style="vertical-align:bottom;white-space:nowrap;width:1.33%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.44%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 128,130</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.84%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">(</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.29%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.29%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> (711) </td></tr></table>337770001160001324400019000470210001350003777000116000132440001900047021000135000102729000371000254010003400001281300007110001027290003710002540100034000012813000071100010272900037100025401000340000128130000711000.05080.048700 6. GOODWILL AND INTANGIBLE ASSETS: Goodwill increased during the year ended December 31, 2024, due to the Company's acquisition of Odyssey Semiconductor Technologies ("Odyssey") (refer to Note 15, Acquisition, for details on the Company's Odyssey acquisition). Changes in the carrying amount of goodwill as of the December 31, 2024 and 2023 are as follows: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:middle;width:65.03%;margin:0pt;padding:0pt;"> ( </td><td style="vertical-align:middle;width:4.25%;margin:0pt;padding:0pt;"> ( </td><td style="vertical-align:middle;width:2.91%;margin:0pt;padding:0pt;"> ( </td><td style="vertical-align:bottom;white-space:nowrap;width:27.79%;margin:0pt;padding:0pt;"> ( </td></tr><tr><td style="vertical-align:bottom;width:65.03%;margin:0pt;padding:0pt;"> (in thousands) </td><td style="vertical-align:middle;width:4.25%;margin:0pt;padding:0pt;"> ( </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:30.71%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Goodwill </td></tr><tr><td style="vertical-align:middle;width:65.03%;background:#cceeff;margin:0pt;padding:0pt;"> Balance at January 1, 2023 </td><td style="vertical-align:middle;width:4.25%;background:#cceeff;margin:0pt;padding:0pt;"> ( </td><td style="vertical-align:middle;width:2.91%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:27.79%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 91,849</p></td></tr><tr><td style="vertical-align:middle;width:65.03%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Goodwill acquired during the period</p></td><td style="vertical-align:middle;width:4.25%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">(</span></p></td><td style="vertical-align:middle;width:2.91%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">(</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:27.79%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;">  </p></td></tr><tr><td style="vertical-align:middle;width:65.03%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Balance at December 31, 2023</p></td><td style="vertical-align:middle;width:4.25%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">(</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.91%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">(</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:27.79%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 91,849</p></td></tr><tr><td style="vertical-align:middle;width:65.03%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Goodwill acquired during the period</p></td><td style="vertical-align:middle;width:4.25%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">(</span></p></td><td style="vertical-align:middle;width:2.91%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:27.79%;background:#cceeff;margin:0pt;padding:0pt;">  3,422 </td></tr><tr><td style="vertical-align:middle;width:65.03%;background:#cceeff;margin:0pt;padding:0pt;"> Ending balance at December 31, 2024 </td><td style="vertical-align:middle;width:4.25%;background:#cceeff;margin:0pt;padding:0pt;"> ( </td><td style="vertical-align:bottom;white-space:nowrap;width:2.91%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:27.79%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 95,271 </td></tr></table> The $3.4 million of goodwill acquired in 2024, resulted from the purchase of Odyssey (see Note 15, Acquisition, for further details). Intangible assets consist primarily of developed technology, in-process research and development, acquired licenses and domain name, and are reported net of accumulated amortization. In July 2024, the Company acquired the assets of Odyssey, a U.S. company and developer of vertical gallium-nitride ("GaN") transistor technology, resulting in the addition of in-process research and development of $4.9 million. The Company amortizes the cost of all intangible assets over the estimated useful life of the developed technology and technology licenses, which range from two to twelve years, with the exception of $4.9 million of in-process research and development which will commence amortization once development is completed and products are available for sale as well as $1.3 million paid to acquire an internet domain name. The Company does not expect the amortization of its in-process research and development to begin in 2025. The Company acquired the rights to the internet domain name www.power.com, the Company's primary domain name; the cost to acquire the domain name has been recorded as an intangible asset and will not be amortized as it has an indefinite useful life. Amortization of acquired intangible assets was approximately $1.3 million, $2.2 million and $2.4 million in the years ended December 31, 2024, 2023 and 2022, respectively. The Company does not believe there is any significant residual value associated with the following intangible assets: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:37.73%;margin:0pt;padding:0pt;"> ( </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> ( </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> ( </td><td style="vertical-align:bottom;white-space:nowrap;width:6.7%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-

space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.37%;margin:0pt;padding:0pt;"> — </td></tr><tr><td style="vertical-align:bottom;width:37.73%;background:#cceeff;margin:0pt;padding:0pt;"> Developed technology </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;background:#cceeff;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:6.7%;background:#cceeff;margin:0pt;padding:0pt;"> 37,960 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.45%;background:#cceeff;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:9.15%;background:#cceeff;margin:0pt;padding:0pt;"> (36,492) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;background:#cceeff;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:6.42%;background:#cceeff;margin:0pt;padding:0pt;"> 1,460 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;background:#cceeff;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:6.7%;background:#cceeff;margin:0pt;padding:0pt;"> 37,960 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.45%;background:#cceeff;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:9.15%;background:#cceeff;margin:0pt;padding:0pt;"> (35,459) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;background:#cceeff;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:6.37%;background:#cceeff;margin:0pt;padding:0pt;"> 2,501 </td></tr><tr><td style="vertical-align:bottom;width:37.73%;margin:0pt;padding:0pt;"> Technology licenses </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:6.7%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 1,926 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.45%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:9.15%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (1,510) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:6.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 416 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:6.7%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 1,926 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.45%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:9.15%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (1,264) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:6.37%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 662 </td></tr><tr><td style="vertical-align:bottom;width:37.73%;background:#cceeff;margin:0pt;padding:0pt;"> Total intangible assets </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:6.7%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;">46,077</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.45%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:9.15%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> (38,002) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:6.42%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;">0.075</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:6.7%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 41,147 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.45%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.15%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">(36,723)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:6.37%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 4,424 </td></tr></table> The estimated future amortization expense related to definite-lived intangible assets at December 31, 2024, is as follows: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:77.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:4.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.59%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:16.21%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:77.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:4.12%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.81%;margin:0pt;padding:0pt;"> Estimated </td></tr><tr><td style="vertical-align:bottom;width:77.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:4.12%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.81%;margin:0pt;padding:0pt;"> Amortization </td></tr><tr><td style="vertical-align:bottom;width:77.06%;margin:0pt;padding:0pt;"> Fiscal Year </td><td style="vertical-align:bottom;white-space:nowrap;width:4.12%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.81%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (In thousands) </td></tr><tr><td style="vertical-align:bottom;width:77.06%;background:#cceeff;margin:0pt;padding:0pt;"> 2025 </td><td style="vertical-align:bottom;white-space:nowrap;width:4.12%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.59%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:16.21%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">832</p></td></tr><tr><td style="vertical-align:bottom;width:77.06%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">2026</p></td><td style="vertical-align:bottom;white-space:nowrap;width:4.12%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.59%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:16.21%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">607</p></td></tr><tr><td style="vertical-align:bottom;width:77.06%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">2027</p></td><td style="vertical-align:bottom;white-space:nowrap;width:4.12%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.59%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:16.21%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">365</p></td></tr><tr><td style="vertical-align:bottom;width:77.06%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0pt 6pt;">Total*</p></td><td style="vertical-align:bottom;white-space:nowrap;width:4.12%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.59%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:16.21%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 1,804 </td></tr></table> <table style="border-collapse:collapse;font-family:'Times New Roman','Times',serif;font-size:10pt;margin-bottom:0pt;margin-top:0pt;table-layout:fixed;text-align:justify;width:100%;border:0pt;"><tr><td style="font-family:'Symbol';font-size:9pt;vertical-align:text-top;white-space:nowrap;width:10pt;padding:0pt;">*</td><td style="padding:0pt;">Total excludes $4.9 million of in-process research and development which will be amortized upon completion of development over the estimated useful life of the technology.</td></tr></table> <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:middle;width:65.03%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:middle;width:4.25%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-

word;position:relative;"> </td><td style="vertical-align:middle;width:2.91%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:27.79%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:65.03%;margin:0pt;padding:0pt;"> (in thousands) </td><td style="vertical-align:middle;width:4.25%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:30.71%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Goodwill </td></tr><tr><td style="vertical-align:middle;width:65.03%;background:#cceeff;margin:0pt;padding:0pt;"> Balance at January 1, 2023 </td><td style="vertical-align:middle;width:4.25%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:middle;width:2.91%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:27.79%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 91,849</p></td></tr><tr><td style="vertical-align:middle;width:65.03%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Goodwill acquired during the period</p></td><td style="vertical-align:middle;width:4.25%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:middle;width:2.91%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:27.79%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;">  —</p></td></tr><tr><td style="vertical-align:middle;width:65.03%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Balance at December 31, 2023</p></td><td style="vertical-align:middle;width:4.25%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.91%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:27.79%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 91,849</p></td></tr><tr><td style="vertical-align:middle;width:65.03%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Goodwill acquired during the period</p></td><td style="vertical-align:middle;width:4.25%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:middle;width:2.91%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:27.79%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 95,271 </td></tr></table>
<table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:37.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.7%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.45%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.15%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.45%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.15%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.7%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.45%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.15%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.37%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:middle;width:37.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td colspan="8" style="vertical-align:bottom;white-space:nowrap;width:29.3%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> December 31, 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td colspan="8" style="vertical-align:bottom;white-space:nowrap;width:29.25%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> December 31, 2023 </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:37.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.7%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.6%;margin:0pt;padding:0pt;"> Accumulated </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.7%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.6%;margin:0pt;padding:0pt;"> Accumulated </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.7%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.6%;margin:0pt;padding:0pt;"> Accumulated </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:6.37%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:middle;width:37.73%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:7.63%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Gross </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.6%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Amortization </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:7.3%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Net </td></tr><tr><td style="vertical-align:bottom;width:37.73%;background:#cceeff;margin:0pt;padding:0pt;"> Domain name </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt

</td><td style="vertical-align:bottom;white-space:nowrap;width:16.21%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:77.06%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:4.12%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:18.01%;margin:0pt;padding:0pt;"> Estimated </td></tr><tr><td style="vertical-align:bottom;width:77.06%;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:4.12%;margin:0pt;padding:0pt;"> . </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:18.01%;margin:0pt;padding:0pt;">Amortization </td></tr><tr><td style="vertical-align:bottom;width:77.06%;margin:0pt;padding:0pt;"> Fiscal Year </td><td style="vertical-align:bottom;white-space:nowrap;width:4.12%;margin:0pt;padding:0pt;"> . </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:18.01%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (In thousands) </td></tr><tr><td style="vertical-align:bottom;width:77.06%;background:#cceeff;margin:0pt;padding:0pt;"> 2025 </td><td style="vertical-align:bottom;white-space:nowrap;width:4.12%;background:#cceeff;margin:0pt;padding:0pt;"> . </td><td style="vertical-align:bottom;white-space:nowrap;width:2.59%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:16.21%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  832</p></td></tr><tr><td style="vertical-align:bottom;width:77.06%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">2026</p></td><td style="vertical-align:bottom;white-space:nowrap;width:4.12%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">.</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.59%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:16.21%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  687</p></td></tr><tr><td style="vertical-align:bottom;width:77.06%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">2027</p></td><td style="vertical-align:bottom;white-space:nowrap;width:4.12%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.59%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:16.21%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  365</p></td></tr><tr><td style="vertical-align:bottom;width:77.06%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0pt 6pt;">Total*</p></td><td style="vertical-align:bottom;white-space:nowrap;width:4.12%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.59%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:16.21%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 1,804 </td></tr></table> <table style="border-collapse:collapse;font-family:'Times New Roman','Times',serif;font-size:10pt;margin-bottom:0pt;margin-top:0pt;table-layout:fixed;text-align:justify;width:100%;border:0pt;"><tr><td style="font-family:'Symbol';font-size:9pt;vertical-align:text-top;white-space:nowrap;width:18pt;padding:0pt;">*</td><td style="padding:0pt;">Total excludes $4.9</span><span style="font-family:'Times New Roman','Times',serif;font-size:9pt;font-style:normal;font-weight:normal;"> million of in-process research and development which will be amortized upon completion of development over the estimated useful life of the technology.</span></td></tr></table>83200068700036500018840004900000<p style="font-family:'Times New Roman','Times',serif;font-size:10pt;font-weight:bold;margin:0pt 0pt 6pt 0pt;">7. STOCK PLANS AND SHARE BASED COMPENSATION:</p><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;font-weight:bold;margin:0pt 0pt 6pt 0pt;">Stock Plans</p><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 12pt 0pt;">As of December 31, 2024, the Company had three stock-based compensation plans (the "Plans") which are described below.</p><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;font-style:italic;margin:0pt 0pt 6pt 0pt;">2007 Equity Incentive Plan</p><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;">The 2007 Equity Incentive Plan ("2007 Plan") was adopted by the board of directors on September 10, 2007, and approved by the stockholders on November 7, 2007, as an amendment and restatement of the 1997 Stock Option Plan ("1997 Plan"). The 2007 Plan provides for the grant of incentive stock options, non-statutory stock options, restricted stock awards, restricted stock unit ("RSU") awards, stock appreciation rights, performance-based ("PSU") awards, long-term performance based ("PRSU") awards and other stock awards to employees, directors and consultants. The 2007 Plan expired in September 2017 with no further grants to be made under this plan; however previous grants under this plan shall remain outstanding until they are exercised, vest, forfeited or expire.</p><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;font-style:italic;margin:0pt 0pt 6pt 0pt;">2016 Incentive Award Plan</p><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 12pt 0pt;">The 2016 Incentive Award Plan ("2016 Plan") was adopted by the board of directors on March 17, 2016 and approved by the stockholders on May 13, 2016. The 2016 Plan provides for the grant of RSU awards, PSU awards and PRSU awards. No other forms of equity-based awards, including stock options and stock appreciation rights, may be granted under the 2016 Plan. As of December 31, 2024, 3.9 million awards have been issued, net of forfeitures or cancellations, and approximately 3.1 million shares of common stock remain available for future grant under the 2016 Plan.</p><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;font-style:italic;margin:0pt 0pt 6pt 0pt;">1997 Employee Stock Purchase Plan</p><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 12pt 0pt;">Under the 1997 Employee Stock Purchase Plan ("Purchase Plan"), eligible employees may apply accumulated payroll deductions, which may not exceed 15% of an employee's compensation, to the purchase of shares of the Company's common stock at periodic intervals. The purchase price of stock under the Purchase Plan is equal to 85% of the lower of (i) the fair market value of the Company's common stock on the first day of each offering period, or (ii) the fair market value of the Company's common stock on the purchase date (as defined in the Purchase Plan). Each offering period consists of one purchase period of approximately <span style="-sec-ix-hidden:Hidden_azNm8HhOI0ONCfKjdjP1lA;"><span style="font-family:'Times New Roman','Times',serif;font-size:10pt;font-style:normal;font-weight:normal;">six months</span></span> duration. An aggregate of 7.5 million shares of common stock were reserved for issuance to employees under the Purchase Plan. As of December 31, 2024, of the shares reserved for issuance, 6.9 million shares had been purchased and 0.6 million shares were reserved for future issuance under the Purchase Plan.</p><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;font-style:italic;margin:0pt 0pt 6pt 0pt;">Shares Reserved</p><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 12pt 0pt;">As of December 31, 2024, the Company had approximately 3.9 million shares of common stock reserved for future grant under all stock plans.</p><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;font-weight:bold;margin:0pt 0pt 6pt 0pt;">Stock-Based Compensation</p><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;">The Company applies the provisions of ASC 718-10, <i style="font-style:italic;">Stock Compensation</i>. Under the provisions of ASC 718-10, the Company recognizes the fair value of stock-based compensation in its financial statements over the requisite service period of the individual grants, which generally equals a four-year vesting period. The Company uses estimates of volatility, expected term, risk-free interest rate, dividend yield and forfeitures in determining the fair value of these awards and the amount of compensation expense to recognize. The Company uses the straight-line method to amortize all stock awards granted over the requisite service period of the award.</p><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;">The following table summarizes the stock-based compensation expense recognized in accordance with ASC 718-10 for the years ended December 31, 2024, 2023 and 2022:</p><table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:59.72%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:2.4%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.52%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:2.4%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.52%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:2.4%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.52%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td></tr><tr><td style="vertical-align:bottom;width:59.72%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">.</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.4%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">.</span></p></td><td colspan="8" style="vertical-align:bottom;white-space:nowrap;width:37.07%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">Year Ended December 31, </b></p></td></tr><tr><td style="vertical-align:bottom;width:59.72%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">(In thousands)</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.4%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.02%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">2024</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.4%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.02%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">2023</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.4%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.02%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">2022</b></p></td></tr><tr><td style="vertical-align:bottom;width:59.72%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Cost of revenues</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.4%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.52%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;background:#cceeff;margin:0pt;padding:0pt;">  2,090 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.4%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.52%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;">  1,692</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.4%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.52%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;background:#cceeff;margin:0pt;padding:0pt;">  1,132 </td></tr><tr><td style="vertical-align:bottom;width:59.72%;margin:0pt;padding:0pt;"> Research and development </td><td style="vertical-align:bottom;white-space:nowrap;width:2.4%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.52%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;margin:0pt;padding:0pt;">  12,587 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.4%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.52%;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;margin:0pt;padding:0pt;">  10,939 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.4%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.52%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;margin:0pt;padding:0pt;">  10,420 </td></tr><tr><td style="vertical-align:bottom;width:59.72%;background:#cceeff;margin:0pt;padding:0pt;"> Sales and marketing </td>

<td style="vertical-align:bottom;white-space:nowrap;width:2.4%;background:#cceeff;margin:0pt;padding:0pt;"> ; </td><td style="vertical-align:bottom;white-space:nowrap;width:1.52%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;background:#cceeff;margin:0pt;padding:0pt;"> 8,064 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.4%;background:#cceeff;margin:0pt;padding:0pt;"> ; </td><td style="vertical-align:bottom;white-space:nowrap;width:1.52%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;background:#cceeff;margin:0pt;padding:0pt;"> 6,088 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.4%;background:#cceeff;margin:0pt;padding:0pt;"> ; </td><td style="vertical-align:bottom;white-space:nowrap;width:1.52%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;background:#cceeff;margin:0pt;padding:0pt;"> 6,035 </td></tr><tr><td style="vertical-align:bottom;width:59.72%;margin:0pt;padding:0pt;"> General and administrative </td><td style="vertical-align:bottom;white-space:nowrap;width:2.4%;margin:0pt;padding:0pt;"> ; </td><td style="vertical-align:bottom;white-space:nowrap;width:1.52%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 12,335 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.4%;margin:0pt;padding:0pt;"> ; </td><td style="vertical-align:bottom;white-space:nowrap;width:1.52%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 9,009 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.4%;margin:0pt;padding:0pt;"> ; </td><td style="vertical-align:bottom;white-space:nowrap;width:1.52%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 4,769 </td></tr><tr><td style="vertical-align:bottom;width:59.72%;background:#cceeff;margin:0pt;padding:0pt;"> Total stock-based compensation expense </td><td style="vertical-align:bottom;white-space:nowrap;width:2.4%;background:#cceeff;margin:0pt;padding:0pt;"> ; </td><td style="vertical-align:bottom;white-space:nowrap;width:1.52%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 35,076</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.4%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">;</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.52%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 28,528 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.4%;background:#cceeff;margin:0pt;padding:0pt;"> ; </td><td style="vertical-align:bottom;white-space:nowrap;width:1.52%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 22,364</p></td></tr></table><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;min-height:0.0pt;margin:0pt;"><span style="font-size:0pt;visibility:hidden;">;</span></p><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;">The following table summarizes total compensation expense related to unvested awards not yet recognized, net of expected forfeitures, and the weighted average period over which it is expected to be recognized as of December 31, 2024:</p><table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:52.53%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;">;</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;">;</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.74%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;">;</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:21.07%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;">;</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;">;</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:20.24%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;">;</span></p></div></div></td></tr><tr><td style="vertical-align:bottom;width:52.53%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">;</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"><b style="font-weight:bold;">  </b></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:22.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">Unrecognized Compensation</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">  </b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:20.24%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">Weighted Average</b></p></td></tr><tr><td style="vertical-align:bottom;width:52.53%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">;</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">;</span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:22.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">Expense for Unvested</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">;</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:20.24%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">Remaining</b><b style="font-family:'Calibri','Helvetica','sans-serif';font-weight:bold;"> </b><b style="font-weight:bold;">Recognition</b></p></td></tr><tr><td style="vertical-align:bottom;width:52.53%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">;</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">;</span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:22.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">Awards</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">;</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:20.24%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">Period</b></p></td></tr><tr><td style="vertical-align:bottom;width:52.53%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">;</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">;</span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:22.82%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">(in thousands)</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">;</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:20.24%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">(in years)</b></p></td></tr><tr><td style="vertical-align:bottom;width:52.53%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Long-term performance-based awards</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">;</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.74%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:21.07%;background:#cceeff;margin:0pt;padding:0pt;"> 8,179 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:20.24%;background:#cceeff;margin:0pt;padding:0pt;"> 1.56 </td></tr><tr><td style="vertical-align:bottom;width:52.53%;margin:0pt;padding:0pt;"> Restricted stock units </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"> ; </td><td style="vertical-align:bottom;white-space:nowrap;width:1.74%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:21.07%;margin:0pt;padding:0pt;"> 47,410 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:20.24%;margin:0pt;padding:0pt;"> 2.61 </td></tr><tr><td style="vertical-align:bottom;width:52.53%;background:#cceeff;margin:0pt;padding:0pt;"> Purchase plan </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;background:#cceeff;margin:0pt;padding:0pt;"> ; </td><td style="vertical-align:bottom;white-space:nowrap;width:1.74%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:21.07%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 156 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:20.24%;background:#cceeff;margin:0pt;padding:0pt;"> 0.00 </td></tr><tr><td style="vertical-align:bottom;width:52.53%;margin:0pt;padding:0pt;"> Total unrecognized compensation expense </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"> ; </td><td style="vertical-align:bottom;white-space:nowrap;width:1.74%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:21.07%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 55,745 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:20.24%;margin:0pt;padding:0pt;">  </td></tr></table> ; Stock-based compensation expense in the year ended December 31, 2024, was approximately $35.1 million, comprising approximately $25.7 million related to restricted stock units, $7.7 million related to performance-based awards and long-term performance-based awards and $1.7 million related to the Company's Purchase Plan. Stock-based compensation expense in the year ended December 31, 2023, was approximately $20.5 million, comprising approximately $23.4 million related to restricted stock units, $3.2 million related to performance-based awards and long-term performance-based awards and $1.9 million related to the Company's Purchase Plan. Stock-based compensation expense in the year ended December 31, 2022, was approximately $22.4 million, comprising approximately $23.2 million related to restricted stock units, $1.9 million related to the Company's Purchase Plan and a $2.7 million credit related to performance-based awards and long-term performance-based awards. The fair value of employees' stock purchase rights under the Purchase Plan was estimated using the Black-Scholes model with the following weighted-average assumptions used during the three years ended December 31, 2024, 2023 and 2022: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:60.58%;margin:0pt;padding:0pt;"> ; </td><td style="vertical-align:bottom;white-space:nowrap;width:1.09%;margin:0pt;padding:0pt;"> ; </td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;margin:0pt;padding:0pt;"> ; </td><td style="vertical-align:bottom;white-space:nowrap;width:7.56%;margin:0pt;padding:0pt;"> <p

style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.09%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.9%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:60.58%;margin:0pt;padding:0pt;"> </td><td colspan="10" style="vertical-align:bottom;white-space:nowrap;width:35.05%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Year Ended December 31, </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:60.58%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.09%;margin:0pt;padding:0pt;">  </td><td colspan="3" style="vertical-align:bottom;white-space:nowrap;width:11.23%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.09%;margin:0pt;padding:0pt;"> </td><td colspan="3" style="vertical-align:bottom;white-space:nowrap;width:11.24%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.9%;margin:0pt;padding:0pt;"> </td><td colspan="3" style="vertical-align:bottom;white-space:nowrap;width:11.25%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2022 </td></tr><tr><td style="vertical-align:bottom;width:60.58%;background:#cceeff;margin:0pt;padding:0pt;"> Risk-free interest rates </td><td style="vertical-align:bottom;white-space:nowrap;width:1.09%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.56%;background:#cceeff;margin:0pt;padding:0pt;"> 5.15 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.89%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;background:#cceeff;margin:0pt;padding:0pt;"> 5.15 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.9%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;background:#cceeff;margin:0pt;padding:0pt;"> 1.71 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td></tr><tr><td style="vertical-align:bottom;width:60.58%;margin:0pt;padding:0pt;"> Expected volatility rates </td><td style="vertical-align:bottom;white-space:nowrap;width:1.09%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.56%;margin:0pt;padding:0pt;"> 36 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.89%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;margin:0pt;padding:0pt;"> 37 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.9%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;margin:0pt;padding:0pt;"> 41 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> %  </td></tr><tr><td style="vertical-align:bottom;width:60.58%;background:#cceeff;margin:0pt;padding:0pt;"> Expected dividend yield </td><td style="vertical-align:bottom;white-space:nowrap;width:1.09%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.56%;background:#cceeff;margin:0pt;padding:0pt;"> 1.15 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.89%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;background:#cceeff;margin:0pt;padding:0pt;"> 0.90 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.9%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;background:#cceeff;margin:0pt;padding:0pt;"> 0.89 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td></tr><tr><td style="vertical-align:bottom;width:60.58%;margin:0pt;padding:0pt;"> Expected term of purchase rights (in years) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.09%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.56%;margin:0pt;padding:0pt;"> 0.50 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.09%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;margin:0pt;padding:0pt;"> 0.49 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.9%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;margin:0pt;padding:0pt;"> 0.50 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:60.58%;background:#cceeff;margin:0pt;padding:0pt;"> Weighted-average estimated fair value of purchase rights </td><td style="vertical-align:bottom;white-space:nowrap;width:1.09%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:7.56%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 18.27</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.89%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;background:#cceeff;margin:0pt;padding:0pt;"> 23.75 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.9%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.2%;background:#cceeff;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;background:#cceeff;margin:0pt;padding:0pt;"> 21.63 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"> </td></tr></table> No options were granted or remain outstanding as of December 31, 2024. There were no options exercised during the years ended December 31, 2024 and December 31, 2023, while total intrinsic value of options exercised during the year ended December 31, 2022 was $0.8 million. PSU Awards Under the performance-based awards program, the Company grants awards in the performance year in an amount equal to twice the target number of shares to be issued if the maximum performance metrics are met. The number of shares that are released at the end of the performance year can range from zero to 200% of the target number depending on the Company's performance. The performance metrics of this program are annual targets consisting of a combination of net revenue, non-GAAP operating earnings and strategic goals. As the net revenue, non-GAAP operating income and strategic goals are considered performance conditions, expense associated with these awards, net of estimated forfeitures, is recognized over the service period based on an assessment of the achievement of the performance targets. The fair value of these PSUs is determined using the fair value of the Company's common stock on the date of the grant, reduced by the discounted present value of dividends expected to be declared before the awards vest. If the performance conditions are not achieved, no compensation cost is recognized and any previously recognized compensation is reversed. A summary of PSU awards outstanding as of December 31, 2024, and activity during the three years then ended, is presented below: <table style="border-collapse:collapse;font-size:16pt;height:max-content;margin-left:-0.932415%;padding-left:0pt;padding-right:0pt;width:101.86%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:40.96%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-

space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:40.96%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;margin:0pt;padding:0pt;"> Weighted- </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:40.96%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"> Weighted-Average </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;margin:0pt;padding:0pt;"> Remaining </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.69%;margin:0pt;padding:0pt;"> Aggregate </td></tr><tr><td style="vertical-align:bottom;width:40.96%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> Shares </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"> Grant Date Fair </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;margin:0pt;padding:0pt;"> Contractual Term </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.69%;margin:0pt;padding:0pt;"> Intrinsic Value </td></tr><tr><td style="vertical-align:bottom;width:40.96%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.56%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Value Per Share </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (In years) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.69%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (In thousands) </td></tr><tr><td style="vertical-align:bottom;width:40.96%;background:#cceeff;margin:0pt;padding:0pt;"> Outstanding at January 1, 2022 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"> 104 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 84.47</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:40.96%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">Vested</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt;"> (104)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"> 84.48 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:40.96%;background:#cceeff;margin:0pt;padding:0pt;"> Forfeited or canceled </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (85) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"><p style="font-family:'Times

New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 79.89 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:40.96%;background:#cceeff;margin:0pt;padding:0pt;"> Outstanding at December 31, 2022 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"> 34 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 79.94</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:40.96%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Granted</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 131</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> 82.96 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:40.96%;background:#cceeff;margin:0pt;padding:0pt;"> Vested </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"> (34) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 79.94</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:40.96%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Forfeited or canceled</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;"> (93)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> 82.96 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:40.96%;background:#cceeff;margin:0pt;padding:0pt;"> Outstanding at December 31, 2023 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"> 38 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 82.95</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td 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New Roman','Times','serif';font-size:9pt;margin:0pt;">Granted</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 185</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> 69.97 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:40.96%;background:#cceeff;margin:0pt;padding:0pt;"> Vested </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"> (38) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 82.94</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td 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double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 66</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"> 69.95 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 4,090 </td></tr><tr><td style="vertical-align:bottom;width:40.96%;margin:0pt;padding:0pt;"> Outstanding and expected to vest at December 31, 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> 66 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;margin:0pt;padding:0pt;">  </td><td 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align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> ‌ </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;margin:0pt;padding:0pt;"> 4,090 </td></tr></table> ‌ In February 2024, it was determined that approximately 38,000 shares subject to the PSUs granted in 2023 vested in aggregate; the shares were released to the Company's employees and executives in the first quarter of 2024. The grant-date fair value of PSU awards released, which were fully vested, in the years ended December 31, 2024, 2023 and 2022, was approximately $3.2 million, $2.7 million and $0.8 million, respectively.</p><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;font-style:italic;margin:0pt 0pt 6pt 0pt;">PRSU Awards (Long-term Performance Based)</p><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;">The Company's PRSU program provides for the issuance of PRSUs which will vest based on the Company's performance measured against the PRSU program's established performance targets. PRSUs are granted in an amount equal to twice the target number of shares to be issued if the maximum performance metrics are met. The actual number of shares the recipient receives is determined at the end of a three-year performance period based on results achieved versus the Company's performance goals, and may range from zero to 200% of the target number. The performance goals for PRSUs granted in fiscal 2022, 2023 and 2024 were based on the Company's compound annual growth rate ("CAGR") of revenue as measured against the revenue CAGR of the analog semiconductor industry ("Relative Measure"), in each case over the respective three-year performance period. In addition, the PRSUs granted in 2023 ("2023 PRSUs") and 2024 ("2024 PRSUs") also include a performance goal related to the Company's revenue growth over the respective three-year performance period as compared to defined targets ("Absolute Measure") with the actual vesting of the 2023 PRSUs and 2024 PRSUs calculated based on higher achievement under the Relative Measure or the Absolute Measure. </p><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;"><span style="background:#ffffff;">Expense associated with these awards, net of estimated forfeitures, is recorded throughout the year based on an assessment of the expected achievement of the performance targets. If the performance conditions are not achieved, no compensation cost is recognized and any previously recognized compensation is reversed.</span></p><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;">A summary of PRSU awards outstanding as of December 31, 2024, and activity during the three years then ended, is presented below:</p><table style="border-collapse:collapse;font-size:16pt;height:max-content;margin-left:-0.932415%;padding-left:0pt;padding-right:0pt;width:101.86%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;">‌</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;">‌</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;">‌</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;">‌</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;">‌</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;">‌</span></p></div></div></td><td 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Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Weighted-Average</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">‌</span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Aggregate</b></p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">‌</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p 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style="font-size:9pt;font-weight:bold;visibility:hidden;">‌</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">‌</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Shares</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">‌</span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Grant Date Fair</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">‌</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Contractual Term</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">‌</span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Value</b></p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;">‌</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">  </b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">(In thousands)</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.56%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Value Per Share</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">  </b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">(In years)</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">(In thousands)</b></p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Outstanding at January 1, 2022</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"> 383 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> ‌ </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 53.14</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">‌</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:right;margin:0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;margin:0pt;">Granted</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 110</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">‌</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"> 70.96 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"> ‌ </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"> Vested </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"> (135) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> ‌ </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"> 34.09 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;margin:0pt;padding:0pt;"> ‌ </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman',

Roman','Times','serif';font-size:9pt;margin:0pt;">Forfeited or canceled </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (122) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 49.68</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"><p 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style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 236</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"> 77.82 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"> Granted </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> 146 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 80.92</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Vested</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;"> (23)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"> 49.68 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"> Forfeited or canceled </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (103) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 82.92</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Outstanding at December 31, 2023</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 256</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"> 80.08 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"> Granted </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> 186 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 60.30</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Vested</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> —</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> —</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Outstanding at December 31, 2024</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 317</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"> 73.85 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 1.56 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 19,534 </td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"> Outstanding and expected to vest at December 31, 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> 177 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-

space:nowrap;width:2.16%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"> 2.00 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;"> 10,946 </td></tr></table> In February 2024 it was determined that no shares subject to the PRSUs granted in 2021 vested; thus no shares were released to the Company's executives in the first quarter of 2024. The grant-date fair value of PRSU awards released, which were fully vested, in the years ended December 31, 2023 and 2022, was approximately $1.1 million and $4.6 million<i style="font-style:italic;">, </i>respectively.</p><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;font-style:italic;margin:0pt 0pt 6pt 0pt;">RSU Awards</p><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;">RSUs granted to employees typically vest ratably over a four-year period and are converted into shares of the Company's common stock upon vesting on a one-for-one basis subject to the employee's continued service to the Company over that period. The fair value of RSUs is determined using the fair value of the Company's common stock on the date of the grant, reduced by the discounted present value of dividends expected to be declared before the awards vest. Compensation expense is recognized on a straight-line basis over the requisite service period of each grant adjusted for estimated forfeitures.</p><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;">A summary of RSU awards outstanding as of December 31, 2024, and activity during the three years then ended, is presented below:</p><table style="border-collapse:collapse;font-size:16pt;height:max-content;margin-left:-0.932415%;padding-left:0pt;padding-right:0pt;width:101.86%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div 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style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">Intrinsic</b></p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">Shares</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">Grant Date Fair</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">Contractual Term</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">Value</b></p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">  </b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">(In thousands)</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.56%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">Value Per Share</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">  </b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">(In years)</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">(In thousands)</b></p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Outstanding at January 1, 2022</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 1,144</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 46.01</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"> Granted </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> 519 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 76.01</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Vested</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">(481)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"> 44.70 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt

0pt 0.05pt 0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"> Forfeited </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (86) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 60.02</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Outstanding at December 31, 2022</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 1,096</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"> 60.52 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"> Granted </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> 335 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 80.97</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Vested</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;"> (418)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"> 53.08 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"> Forfeited </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (32) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 73.29</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Outstanding at December 31, 2023</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 981</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"> 70.27 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"> Granted </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> 440 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 67.09</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Vested</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;"> (371)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"> 64.28 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"> Forfeited </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (121) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 72.87</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Outstanding at December 31, 2024</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 929</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"><p

style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 70.82 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 1.45 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 57,300</p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Outstanding and expected to vest at December 31, 2024</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 870</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"><span style="font-size:9pt;"> 1.38</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">)</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;"> 53,649 </td></tr></table> The grant-date fair value of RSUs vested in the years ended December 31, 2024, 2023 and 2022, was approximately $23.9 million, $22.2 million and $21.5 million, respectively. 3390000031000000.150.851750000069000006000003900000 Stock-Based Compensation The Company applies the provisions of ASC 718-10, Stock Compensation. Under the provisions of ASC 718-10, the Company recognizes the fair value of stock-based compensation in its financial statements over the requisite service period of the individual grants, which generally equals a four-year vesting period. The Company uses estimates of volatility, expected term, risk-free interest rate, dividend yield and forfeitures in determining the fair value of these awards and the amount of compensation expense to recognize. The Company uses the straight-line method to amortize all stock awards granted over the requisite service period of the award. P4Y The following table summarizes the stock-based compensation expense recognized in accordance with ASC 718-10 for the years ended December 31, 2024, 2023 and 2022: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:59.72%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.4%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.52%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.49

family;'Times New Roman','Times','serif';font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;">The following table summarizes total compensation expense related to unvested awards not yet recognized, net of expected forfeitures, and the weighted average period over which it is expected to be recognized as of December 31, 2024: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:52.53%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.74%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:21.07%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:20.24%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:52.53%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:22.82%;margin:0pt;padding:0pt;"> Unrecognized Compensation </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:20.24%;margin:0pt;padding:0pt;"> Weighted Average </td></tr><tr><td style="vertical-align:bottom;width:52.53%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:22.82%;margin:0pt;padding:0pt;"> Expense for Unvested </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:20.24%;margin:0pt;padding:0pt;"> Remaining  Recognition </td></tr><tr><td style="vertical-align:bottom;width:52.53%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:22.82%;margin:0pt;padding:0pt;"> Awards </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:20.24%;margin:0pt;padding:0pt;"> Period </td></tr><tr><td style="vertical-align:bottom;width:52.53%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:22.82%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:20.24%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  (In years) </td></tr><tr><td style="vertical-align:bottom;width:52.53%;background:#cceeff;margin:0pt;padding:0pt;"> Long-term performance-based awards </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.74%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:21.07%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;">  8,179</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:20.24%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"><span style="font-size:9pt;">  1.56</span></p></td></tr><tr><td style="vertical-align:bottom;width:52.53%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Restricted stock units</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.74%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:21.07%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;">  47,410</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:20.24%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"><span style="font-size:9pt;">  2.61</span></p></td></tr><tr><td style="vertical-align:bottom;width:52.53%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Purchase plan</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.74%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:21.07%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;">  156</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:20.24%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"><span style="font-size:9pt;">  0.08</span></p></td></tr><tr><td style="vertical-align:bottom;width:52.53%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Total unrecognized compensation expense</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.74%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:21.07%;border-bottom:3px double #000000;margin:0pt;padding:0pt;">  55,745 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:20.24%;margin:0pt;padding:0pt;">  </td></tr></table>0179000P1YGN21D47410000P2Y7M9D156000P0Y29D5574500035100000257000007700000170000028500000234000032000001900000224000002320000019000000-2700000 The fair value of employees' stock purchase rights under the Purchase Plan was estimated using the Black-Scholes model with the following weighted-average assumptions used during the three years ended December 31, 2024, 2023 and 2022: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:60.58%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.89%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.56%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.89%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.9%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:60.58%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.89%;margin:0pt;padding:0pt;"> </td><td colspan="10" style="vertical-align:bottom;white-space:nowrap;width:35.05%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Year Ended December 31, </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:60.58%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.89%;margin:0pt;padding:0pt;">  </td><td colspan="3" style="vertical-align:bottom;white-space:nowrap;width:11.23%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.89%;margin:0pt;padding:0pt;"> </td><td colspan="3" style="vertical-align:bottom;white-space:nowrap;width:11.24%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.9%;margin:0pt;padding:0pt;"> </td><td colspan="3" style="vertical-align:bottom;white-space:nowrap;width:11.25%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2022 </td></tr><tr><td style="vertical-align:bottom;width:60.58%;background:#cceeff;margin:0pt;padding:0pt;"> Risk-free interest rates </td><td style="vertical-align:bottom;white-space:nowrap;width:1.89%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.56%;background:#cceeff;margin:0pt;padding:0pt;">  5.15 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.89%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;background:#cceeff;margin:0pt;padding:0pt;">  5.15 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.9%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New

Roman','Times','serif';font-size:10pt;margin:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;background:#cceeff;margin:0pt;padding:0pt;"> 1.71 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"> % </td></tr><tr><td style="vertical-align:bottom;width:60.58%;margin:0pt;padding:0pt;"> Expected volatility rates </td><td style="vertical-align:bottom;white-space:nowrap;width:1.89%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.56%;margin:0pt;padding:0pt;"> 36 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> % </td><td style="vertical-align:bottom;white-space:nowrap;width:1.09%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;margin:0pt;padding:0pt;"> 37 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> % </td><td style="vertical-align:bottom;white-space:nowrap;width:1.9%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;background:#cceeff;margin:0pt;padding:0pt;"> 41 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> % </td></tr><tr><td style="vertical-align:bottom;width:60.58%;background:#cceeff;margin:0pt;padding:0pt;"> Expected dividend yield </td><td style="vertical-align:bottom;white-space:nowrap;width:1.89%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.56%;background:#cceeff;margin:0pt;padding:0pt;"> 1.15 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"> % </td><td style="vertical-align:bottom;white-space:nowrap;width:1.09%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;background:#cceeff;margin:0pt;padding:0pt;"> 0.90 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"> % </td><td style="vertical-align:bottom;white-space:nowrap;width:1.9%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;background:#cceeff;margin:0pt;padding:0pt;"> 0.89 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"> % </td></tr><tr><td style="vertical-align:bottom;width:60.58%;margin:0pt;padding:0pt;"> Expected term of purchase rights (in years) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.89%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.56%;margin:0pt;padding:0pt;"> 0.50 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.09%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;margin:0pt;padding:0pt;"> 0.49 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.9%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;margin:0pt;padding:0pt;"> 0.50 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:60.58%;background:#cceeff;margin:0pt;padding:0pt;"> Weighted-average estimated fair value of purchase rights </td><td style="vertical-align:bottom;white-space:nowrap;width:1.89%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:7.56%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 18.27</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.89%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.19%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;background:#cceeff;margin:0pt;padding:0pt;"> 23.75 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.9%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.2%;background:#cceeff;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.57%;background:#cceeff;margin:0pt;padding:0pt;"> 21.63 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"> </td></tr></table>0.05150.05150.01710.360.370.410.01150.00900.0089P0Y6MP0Y5M26DP0Y6M10.2723.7521.6300000000002 A summary of PSU awards outstanding as of December 31, 2024, and activity during the three years then ended, is presented below: <table style="border-collapse:collapse;font-size:16pt;height:max-content;margin-left:-0.932415%;padding-left:0pt;padding-right:0pt;width:101.86%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:40.96%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;margin:0pt;padding:0pt;"> Weighted- </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:40.96%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;margin:0pt;padding:0pt;"> Average </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:40.96%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"> Weighted-Average </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-

space:nowrap;width:14.21%;margin:0pt;padding:0pt;"> Remaining </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.69%;margin:0pt;padding:0pt;"> Aggregate </td></tr><tr><td style="vertical-align:bottom;width:40.96%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.20%;margin:0pt;padding:0pt;"> Shares </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"> Grant Date Fair </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;margin:0pt;padding:0pt;"> Contractual Term </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.69%;margin:0pt;padding:0pt;"> Intrinsic Value </td></tr><tr><td style="vertical-align:bottom;width:40.96%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:11.20%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.56%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Value Per Share </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (In years) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.69%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (In thousands) </td></tr><tr><td style="vertical-align:bottom;width:40.96%;background:#cceeff;margin:0pt;padding:0pt;"> Outstanding at January 1, 2022 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"> 104 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 84.47</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:40.96%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Granted</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.20%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 119</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> 79.91 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:40.96%;background:#cceeff;margin:0pt;padding:0pt;"> Vested </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"> (104) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 84.48</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:40.96%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Forfeited or canceled</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;"> (85)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> 79.89 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:40.96%;background:#cceeff;margin:0pt;padding:0pt;"> Outstanding at December 31, 2022 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"> 34 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 79.94</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:40.96%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Vested</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;"> (34)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"> 79.94 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:40.96%;background:#cceeff;margin:0pt;padding:0pt;"> Outstanding at December 31, 2023 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> 

</td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"> 38 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 82.95</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:40.96%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">Granted</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 185</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> 69.97 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:40.96%;background:#cceeff;margin:0pt;padding:0pt;"> Vested </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"> (38) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 82.94</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:40.96%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">Forfeited or canceled</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt;"> (119)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> 69.98 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:40.96%;background:#cceeff;margin:0pt;padding:0pt;"> Outstanding at December 31, 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 66 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 69.95</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;text-align:right;margin:0pt 3pt 0pt 0pt;"><span style="-sec-ix-hidden:Hidden_MqEAp7Hp306U1iP0bEfp-Q;"><span style="font-family:'Times New Roman','Times',serif;font-size:9pt;font-style:normal;font-weight:normal;">  –</span></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 4,090 </td></tr><tr><td style="vertical-align:bottom;width:40.96%;margin:0pt;padding:0pt;"> Outstanding and expected to vest at December 31, 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> 66 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.09%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:12.47%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.21%;margin:0pt;padding:0pt;">  – </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.35%;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.33%;margin:0pt;padding:0pt;"> 4,090 </td></tr>
</table>10400084.4711900079.9110400084.488500079.093400079.9413100082.963400079.949300082.963800082.9518500069.973800082.9411900069.986600069.954090000660004090000380003200000270000008000000P3Y02P3YP
style="font-family:'Times New Roman','Times',serif;font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;">A summary of PRSU awards outstanding as of December 31, 2024, and activity during the three years then ended, is presented below: <table style="border-collapse:collapse;font-size:16pt;height:max-content;margin-left:-0.932415%;padding-left:0pt;padding-right:0pt;width:101.86%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"> Weighted-Average </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> Aggregate </td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"> Weighted-Average </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"> Remaining </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> Intrinsic </td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New

Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> Shares </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"> Grant Date Fair </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"> Contractual Term </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.20%;margin:0pt;padding:0pt;"> Value </td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.56%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  Value Per Share </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  (In years) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.20%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (In thousands) </td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"> Outstanding at January 1, 2022 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;">  383 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  53.14</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Granted</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  110</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;">  78.96 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"> Vested </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;">  (135) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  34.09</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;margin:0pt;padding:0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Forfeited or canceled</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  (122)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;">  49.68 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"> Outstanding at December 31, 2022 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;">  236 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  77.82</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:right;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Vested</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  (23)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;">  49.68 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"> Forfeited or canceled </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  (103) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  82.92</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Outstanding at December 31, 2023</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  256</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.02%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;">  80.08 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-

size:9pt;margin:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"> Granted </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> 186 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 68.30</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Vested</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> —</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> —</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;">Forfeited or canceled</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;"> (125)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"> 78.34 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"> Outstanding at December 31, 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 317 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 73.85</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:right;margin:0pt 3pt 0pt 0pt;"><span style="font-size:9pt;"> 1.56</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 19,534 </td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"> Outstanding and expected to vest at December 31, 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> 177 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> 2.00 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;"> 10,946 </td></tr>
</table>30300053.1411000078.9613500034.0912200049.6823600077.8214600080.922300049.6810300082.9225600080.0818600068.300012500078.3431700073.85P1Y6M2D19953400017700P2Y10946000011000004600000P4Y A summary of RSU awards outstanding as of December 31, 2024, and activity during the three years then ended, is presented below: <table style="border-collapse:collapse;font-size:16pt;height:max-content;margin-left:-0.932415%;padding-left:0pt;padding-right:0pt;width:101.86%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> Weighted-Average </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> Aggregate </td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"> Weighted-Average </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"> Remaining </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> Intrinsic </td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> Shares </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-

space:nowrap;width:14.56%;margin:0pt;padding:0pt;"> Grant Date Fair </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"> Contractual Term </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> x </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> Value </td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.56%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Value Per Share </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:14.56%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (In years) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (In thousands) </td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"> Outstanding at January 1, 2022 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;">  1,144 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;">  46.01</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">x</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Granted</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;">  519</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">x</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;">  76.01 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"> Vested </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;">  (481) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;">  44.70</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">x</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Forfeited</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  (86)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">x</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;">  60.02 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"> Outstanding at December 31, 2022 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;">  1,096 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;">  60.52</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">x</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Granted</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;">  335</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">x</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;">  80.97 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"> Vested </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;">  (410) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;">  53.08</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">x</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Forfeited</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  (32)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;">x</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;">  73.29 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"> Outstanding at December 31, 2023 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;">  981 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> <span style="font-

size:9pt;visibility:hidden;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 70.27</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Granted</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 440</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"> 67.09 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"> Vested </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;margin:0pt;padding:0pt;"> (371) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 64.28</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Forfeited</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;"> (121)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"> 72.07 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:41.01%;background:#cceeff;margin:0pt;padding:0pt;"> Outstanding at December 31, 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 929 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 70.82</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif';font-size:10pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"><span style="font-size:9pt;"> 1.45</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 57.300 </td></tr><tr><td style="vertical-align:bottom;width:41.01%;margin:0pt;padding:0pt;"> Outstanding and expected to vest at December 31, 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:11.28%;margin:0pt;padding:0pt;"> 870 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.16%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:12.4%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:14.56%;margin:0pt;padding:0pt;"> 1.30 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.34%;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:9.94%;margin:0pt;padding:0pt;"> 53,649 </td></tr>
</table>1144000046.8151900076.0148100044.708600060.02109600060.5233500080.9741800053.083200073.2998100070.2744000067.0937100064.2812100072.8792900070.82P1Y5M12D5730000087000OP1Y4M17D5364900023900000 2style="font-family:'Times New Roman','Times','serif';font-size:10pt;font-weight:bold;margin:0pt 0pt 6pt 0pt;">8. SIGNIFICANT CUSTOMERS AND GEOGRAPHIC NET REVENUES: Customer Concentration The Company's top ten customers accounted for approximately 79%, 80% and 76% of revenues in 2024, 2023 and 2022, respectively. A significant portion of these revenues are attributable to sales of the Company's products to distributors of electronic components. These distributors sell the Company's products to a broad, diverse range of end users, including OEMs and merchant power supply manufacturers. Sales to distributors in 2024, 2023 and 2022 were $292.9 million, $307.4 million and $457.7 million, respectively. Direct sales to OEMs and power-supply manufacturers accounted for the remainder. The following customers represented 10% or more of the Company's net revenues for the respective years: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:63.63%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.48%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.48%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.48%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:63.63%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;margin:0pt;padding:0pt;"> </td><td colspan="8" style="vertical-align:bottom;white-space:nowrap;width:34.41%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Year Ended December 31, </td></tr><tr><td style="vertical-align:bottom;width:63.63%;margin:0pt;padding:0pt;"> Customer </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.72%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2022 </td></tr><tr><td style="vertical-align:bottom;width:63.63%;background:#cceeff;margin:0pt;padding:0pt;"> Avnet </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;background:#cceeff;margin:0pt;padding:0pt;"> 30 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.48%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;background:#cceeff;margin:0pt;padding:0pt;"> 27 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.48%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;background:#cceeff;margin:0pt;padding:0pt;"> 31 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> % </td></tr><tr><td style="vertical-

align:bottom;width:63.63%;margin:0pt;padding:0pt;"> Honestar Technologies Co., Ltd. </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;margin:0pt;padding:0pt;"> 11 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.48%;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;margin:0pt;padding:0pt;"> 10 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.48%;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;margin:0pt;padding:0pt;"> 11 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> % </td></tr><tr><td style="vertical-align:bottom;width:63.63%;background:#cceeff;margin:0pt;padding:0pt;"> Salcomp Group </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;background:#cceeff;margin:0pt;padding:0pt;"> * </td><td style="vertical-align:bottom;white-space:nowrap;width:2.48%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;background:#cceeff;margin:0pt;padding:0pt;"> 10 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.48%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;background:#cceeff;margin:0pt;padding:0pt;"> * </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> </td></tr></table> *Total customer revenue was less than 10% of net revenues. No other customers accounted for 10% or more of the Company’s net revenues in the periods presented. Concentration of Credit Risk Financial instruments that potentially subject the Company to concentrations of credit risk consisted principally of cash investments and trade receivables. The Company does not have any off-balance-sheet credit exposure related to its customers. As of December 31, 2024 and 2023, 07% and 06% of accounts receivable were concentrated with the Company’s top ten customers, respectively. The following customers represented 10% or more of accounts receivable: <table style="border-collapse:collapse;font-size:10pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:60.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.45%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.64%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.64%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.45%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:60.73%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.11%;margin:0pt;padding:0pt;"> December 31, </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.23%;margin:0pt;padding:0pt;"> December 31, </td></tr><tr><td style="vertical-align:bottom;width:60.73%;margin:0pt;padding:0pt;"> Customer </td><td style="vertical-align:bottom;white-space:nowrap;width:2.45%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.11%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.46%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.23%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td></tr><tr><td style="vertical-align:bottom;width:60.73%;background:#cceeff;margin:0pt;padding:0pt;"> Avnet </td><td style="vertical-align:bottom;white-space:nowrap;width:2.45%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.64%;background:#cceeff;margin:0pt;padding:0pt;"> 32 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.46%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.64%;background:#cceeff;margin:0pt;padding:0pt;"> 39 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.59%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td></tr><tr><td style="vertical-align:bottom;width:60.73%;margin:0pt;padding:0pt;"> Honestar Technologies Co., Ltd. </td><td style="vertical-align:bottom;white-space:nowrap;width:2.45%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.64%;margin:0pt;padding:0pt;"> 12 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.64%;margin:0pt;padding:0pt;"> 20 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.59%;margin:0pt;padding:0pt;"> %  </td></tr><tr><td style="vertical-align:bottom;width:60.73%;background:#cceeff;margin:0pt;padding:0pt;"> Salcomp Group </td><td style="vertical-align:bottom;white-space:nowrap;width:2.45%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.64%;background:#cceeff;margin:0pt;padding:0pt;"> 13 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.46%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.64%;background:#cceeff;margin:0pt;padding:0pt;"> 10 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.59%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td></tr></table> No other customers accounted for 10% or more of the Company’s accounts receivable in the periods presented. Geographic Net Revenues The Company markets its products globally through its sales personnel and a worldwide network of independent sales representatives and distributors. Geographic net revenues based on “bill to” customer locations by region and country with 5% or more of the Company’s revenue during any of the periods presented were as follows: <table style="border-collapse:collapse;font-size:10pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;">  </td><td colspan="8" style="vertical-align:bottom;white-space:nowrap;width:35.25%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Year Ended December 31, </td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.26%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.26%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.26%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times

New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;">2022 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"> Americas: </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> $</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;margin:0pt;padding:0pt;"> 20,808 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> $</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;margin:0pt;padding:0pt;"> 22,165 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> $</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;margin:0pt;padding:0pt;"> 45,317 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> EMEA: </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"> Germany </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;margin:0pt;padding:0pt;"> 22,047 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> 23,041 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;margin:0pt;padding:0pt;"> 52,876 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> Other EMEA </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;margin:0pt;padding:0pt;"> 22,866 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;margin:0pt;padding:0pt;"> 27,820 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;margin:0pt;padding:0pt;"> 32,429 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"> APAC: </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;margin:0pt;padding:0pt;"> 230,477 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;margin:0pt;padding:0pt;"> 265,936 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;margin:0pt;padding:0pt;"> 356,865 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"> India </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;margin:0pt;padding:0pt;"> 27,820 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;margin:0pt;padding:0pt;"> 34,558 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;margin:0pt;padding:0pt;"> 33,159 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> Japan </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;margin:0pt;padding:0pt;"> 12,827 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;margin:0pt;padding:0pt;"> 16,177 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;margin:0pt;padding:0pt;"> 34,924 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"> Korea </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;margin:0pt;padding:0pt;"> 37,790 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;margin:0pt;padding:0pt;"> 24,956 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;margin:0pt;padding:0pt;"> 52,074 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> Taiwan </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;margin:0pt;padding:0pt;"> 22,202 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;margin:0pt;padding:0pt;"> 15,774 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-

space:nowrap;width:8.83%;margin:0pt;padding:0pt;"> 19,789 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"> Other APAC </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 14,056 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 14,111 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 23,705 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> Total net revenues </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 418,973</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 444,538 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 651,138 </td></tr></table> 1010100.790.800.76292900000307400000457700000 The following customers represented 10% or more of the Company's net revenues for the respective years: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:63.63%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.48%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.48%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.48%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.48%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:63.63%;margin:0pt;padding:0pt;"> Year Ended December 31, </td></tr><tr><td style="vertical-align:bottom;width:63.63%;margin:0pt;padding:0pt;"> Customer </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.72%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2022 </td></tr><tr><td style="vertical-align:bottom;width:63.63%;background:#cceeff;margin:0pt;padding:0pt;"> Avnet </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;background:#cceeff;margin:0pt;padding:0pt;"> 30 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.48%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;background:#cceeff;margin:0pt;padding:0pt;"> 27 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.48%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;background:#cceeff;margin:0pt;padding:0pt;"> 31 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> % </td></tr><tr><td style="vertical-align:bottom;width:63.63%;margin:0pt;padding:0pt;"> Honestar Technologies Co., Ltd. </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;margin:0pt;padding:0pt;"> 11 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.48%;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;margin:0pt;padding:0pt;"> 10 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.48%;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;margin:0pt;padding:0pt;"> 11 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;margin:0pt;padding:0pt;"> % </td></tr><tr><td style="vertical-align:bottom;width:63.63%;background:#cceeff;margin:0pt;padding:0pt;"> Salcomp Group </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;background:#cceeff;margin:0pt;padding:0pt;"> * </td><td style="vertical-align:bottom;white-space:nowrap;width:2.48%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;background:#cceeff;margin:0pt;padding:0pt;"> 10 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.48%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.95%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.9%;background:#cceeff;margin:0pt;padding:0pt;"> * </td><td style="vertical-align:bottom;white-space:nowrap;width:1.82%;background:#cceeff;margin:0pt;padding:0pt;"> * </td></tr></table> *Total customer revenue was less than 10% of net revenues. /div>0.300.270.310.110.180.110.100.070.061010 The following customers represented 10% or more of accounts receivable: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:68.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.45%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.64%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.64%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.59%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:68.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.45%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.11%;margin:0pt;padding:0pt;"> December 31, </td><td style="vertical-align:bottom;white-space:nowrap;width:2.46%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.23%;margin:0pt;padding:0pt;"> December 31, </td></tr><tr><td style="vertical-align:bottom;width:68.73%;margin:0pt;padding:0pt;"> <b style="font-weight:bold;text-decoration-

color:#000000;text-decoration-line:underline;text-decoration-style:solid;">Customer </td><td style="vertical-align:bottom;white-space:nowrap;width:2.45%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.11%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.46%;margin:0pt;padding:0pt;">
</td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.23%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td></tr><tr><td style="vertical-align:bottom;width:68.73%;background:#cceeff;margin:0pt;padding:0pt;"> Avnet </td><td style="vertical-align:bottom;white-space:nowrap;width:2.45%;background:#cceeff;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:10.64%;background:#cceeff;margin:0pt;padding:0pt;"> 32 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.46%;background:#cceeff;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:10.64%;background:#cceeff;margin:0pt;padding:0pt;"> 39 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.59%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td></tr><tr><td style="vertical-align:bottom;width:68.73%;margin:0pt;padding:0pt;"> Honestar Technologies Co., Ltd. </td><td style="vertical-align:bottom;white-space:nowrap;width:2.45%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.64%;margin:0pt;padding:0pt;"> 12 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.46%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.64%;margin:0pt;padding:0pt;"> 20 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.59%;margin:0pt;padding:0pt;"> %  </td></tr><tr><td style="vertical-align:bottom;width:68.73%;background:#cceeff;margin:0pt;padding:0pt;"> Salcomp Group </td><td style="vertical-align:bottom;white-space:nowrap;width:2.45%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.64%;background:#cceeff;margin:0pt;padding:0pt;"> 13 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.46%;background:#cceeff;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:10.64%;background:#cceeff;margin:0pt;padding:0pt;"> 10 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.59%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td></tr></table>0.320.390.120.200.130.10 The Company markets its products globally through its sales personnel and a worldwide network of independent sales representatives and distributors. Geographic net revenues based on “bill to” customer locations by region and country with 5% or more of the Company’s revenue during any of the periods presented were as follows: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> Year Ended December 31,  </td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.26%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.26%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.26%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2022 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"> Americas: </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"> 20,808 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"> 22,165 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"> 45,317 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> EMEA: </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;">
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</td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"> Germany </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"> 22,047 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"> 23,041 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"> 52,876 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> Other EMEA </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"> 22,866 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"> 27,820 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"> 32,429 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"> APAC: </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> <span style="font-

size:9pt;visibility:hidden;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> Hong Kong/China </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"> 238,477 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"> 265,936 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"> 356,865 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"> India </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"> 27,020 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"> 34,558 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"> 33,159 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> Japan </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"> 12,827 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"> 16,177 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"> 34,924 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"> Korea </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"> 37,790 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"> 24,956 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"> 52,074 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> Taiwan </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"> 22,202 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"> 15,774 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"> 19,789 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"> Other APAC </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 14,056 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 14,111 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 23,705 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> Total net revenues </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 418,973</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 444,538 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 651,138 </td></tr></table>
2088800022165000453170002204700023041000528760002286600027020000324290002384770002659360003568650002702000034550000331590001282700016177000349240003779000024956000520740002220200015774000019789000
style="font-family:'Times New Roman','Times',serif';font-size:10pt;font-weight:bold;margin:0pt 0pt 6pt 0pt;">9. COMMON STOCK REPURCHASES AND CASH DIVIDENDS: Common Stock Repurchases From time to time the Company's board of directors has authorized the use of funds to repurchase shares of the Company's common stock. In 2022, the Company's board of directors authorized the use of $325.0 million for the repurchase of the Company's common stock. This amount was in addition to $67.3 million remaining and available at the beginning of 2022 for repurchases to be executed according to pre-defined price/volume guidelines. As of December 31, 2023, the Company had $26.0 million available for future stock repurchases which was used for repurchases during 2024. In October 2024, the Company's board of directors authorized the use of an additional $50.0 million for the repurchase of the Company's common stock, with repurchases to be executed according to pre-defined price/volume guidelines. In 2024, 2023 and 2022, the Company purchased approximately 0.4 million shares, 0.8 million shares and 3.8 million shares, respectively, for approximately $27.9 million, $55.3 million and $311.1 million, respectively. As of December 31, 2024, the Company had $48.1 million available for future stock repurchases. There is no expiration date on the plan or amount currently authorized. Authorization of future stock repurchase programs is at the discretion of the Company's board of directors and will depend on the Company's financial condition, results of operations, capital requirements and business conditions and other factors. Common Stock Dividend The following table presents the quarterly dividends declared per share of the Company's common stock for the periods indicated: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr
style="height:1pt;"><td style="vertical-align:bottom;width:62.73%;margin:0pt;padding:0pt;"> <div
style="bottom:0pt;position:absolute;width:100%;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> <div
style="bottom:0pt;position:absolute;width:100%;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;margin:0pt;padding:0pt;"> <div
style="bottom:0pt;position:absolute;width:100%;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"> <div
style="bottom:0pt;position:absolute;width:100%;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> <div
style="bottom:0pt;position:absolute;width:100%;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;margin:0pt;padding:0pt;"> <div
style="bottom:0pt;position:absolute;width:100%;">
</td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"> <div

style="bottom:0pt;position:absolute;width:100%;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.05%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:62.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;">  </td><td colspan="8" style="vertical-align:bottom;white-space:nowrap;width:35.06%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Year Ended December 31, </td></tr><tr><td style="vertical-align:bottom;width:62.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.21%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.21%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.23%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2022 </td></tr><tr><td style="vertical-align:bottom;width:62.73%;background:#cceeff;margin:0pt;padding:0pt;"> First Quarter </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  0.20</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;">  0.19 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  0.18</p></td></tr><tr><td style="vertical-align:bottom;width:62.73%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">Second Quarter</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;">  0.20 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  0.19</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.05%;background:#cceeff;margin:0pt;padding:0pt;">  0.18 </td></tr><tr><td style="vertical-align:bottom;width:62.73%;margin:0pt;padding:0pt;"> Third Quarter </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  0.20</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.05%;background:#cceeff;margin:0pt;padding:0pt;">  0.19 </td></tr><tr><td style="vertical-align:bottom;width:62.73%;margin:0pt;padding:0pt;"> Fourth Quarter </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  0.21</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;">  0.20 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.05%;margin:0pt;padding:0pt;">  0.18 </td></tr></table> The Company paid approximately $46.0 million, $44.0 million and $41.5 million in cash dividends during 2024, 2023 and 2022, respectively. In October 2021, the Company's board of directors declared dividends of $0.15 per share to be paid to be paid to stockholders of record at the end of each quarter in 2022. In January 2022, the Company's board of directors raised the quarterly cash dividend by an additional $0.03 per share with the declaration of four cash dividends of $0.18 per share (in lieu of the $0.15 per share announced in October 2021) to be paid to stockholders of record at the end of each quarter in 2022. In February 2023, the Company's board of directors declared dividends of $0.19 per share to be paid to stockholders of record at the end of each quarter in 2023. In October 2023, the Company's board of directors raised the cash dividend with the declaration of four cash dividends of $0.20 per share to be paid to stockholders of record at the end of the fourth quarter in 2023 (in lieu of the $0.19 per share announced in February 2023) and at the end of each quarter in 2024. In October 2024, the Company's board of directors raised the cash dividend with the declaration of five cash dividends of $0.21 per share to be paid to stockholders of record at the end of the fourth quarter in 2024 (in lieu of the $0.20 per share announced in October 2023) and at the end of each quarter in <span style="-sec-ix-hidden:Hidden_5ZV9NO2LwEy5-tfaY56ytQ;"><span style="font-family:'Times New Roman','Times',serif;font-size:10pt;font-style:normal;font-weight:normal;">2025</span></span>.</p>325000000.067300000260000000.050000000.040000000000038000002790000055300000311100000481000000<p style="font-family:'Times New Roman','Times',serif;font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;">The following table presents the quarterly dividends declared per share of the Company's common stock for the periods indicated:</p><table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:62.73%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:8.05%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td></tr><tr><td style="vertical-align:bottom;width:62.73%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.21%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">2024</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.21%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">2023</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.23%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">2022</b></p></td></tr><tr><td style="vertical-align:bottom;width:62.73%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">First Quarter</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;">  0.20 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  0.19</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.05%;background:#cceeff;margin:0pt;padding:0pt;">  0.18 </td></tr><tr><td style="vertical-align:bottom;width:62.73%;margin:0pt;padding:0pt;"> Second Quarter </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  0.20</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;">  0.19 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  0.18</p></td></tr><tr><td style="vertical-align:bottom;width:62.73%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">Third Quarter</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;">  0.20 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  0.19</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.05%;margin:0pt;padding:0pt;">  0.18 </td></tr><tr><td style="vertical-align:bottom;width:62.73%;margin:0pt;padding:0pt;"><p style="font-

family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Second Quarter </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 0.20</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;margin:0pt;padding:0pt;"> 0.19 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 0.18</p></td></tr><tr><td style="vertical-align:bottom;width:62.73%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Third Quarter</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;margin:0pt;padding:0pt;"> 0.20 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 0.19</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.05%;background:#cceeff;margin:0pt;padding:0pt;"> 0.18 </td></tr><tr><td style="vertical-align:bottom;width:62.73%;margin:0pt;padding:0pt;"> Fourth Quarter </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 0.21</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;margin:0pt;padding:0pt;"> 0.20 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 0.18</p></td></tr></table>0.200.190.180.200.190.180.200.190.180.210.200.1846000000.044000000.0415000000.150.0340.180.150.1940.200.1950.210.20<p style="font-family:'Times New Roman','Times','serif';font-size:10pt;font-weight:bold;margin:0pt 0pt 6pt 0pt;">10. EARNINGS PER SHARE:</p><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;">Basic earnings per share are calculated by dividing net income by the weighted-average shares of common stock outstanding during the period. Diluted earnings per share are calculated by dividing net income by the weighted-average shares of common stock and dilutive common equivalent shares outstanding during the period. Dilutive common equivalent shares included in this calculation consist of dilutive shares issuable upon the assumed exercise of outstanding common stock options, the assumed vesting of outstanding restricted stock units, the assumed issuance of awards under the stock purchase plan and contingently issuable performance-based awards, as computed using the treasury stock method.</p><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;">A summary of the earnings per share calculation is as follows:</p><table style="border-collapse:collapse;font-size:16pt;height:max-content;margin-right:auto;margin-left:auto;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:62.71%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.37%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:8.05%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td></tr><tr><td colspan="8" style="vertical-align:bottom;white-space:nowrap;width:35.09%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">Year Ended December 31, </b></p></td></tr><tr><td style="vertical-align:bottom;width:62.71%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">(In thousands, except per share amounts)</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.22%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">2024</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.22%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">2023</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.24%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">2022</b></p></td></tr><tr><td style="vertical-align:bottom;width:62.71%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Basic earnings per share:</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.86%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:62.71%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 6pt;">Net income</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 32,234 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 55,735</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.86%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 170,051 </td></tr><tr><td style="vertical-align:bottom;width:62.71%;background:#cceeff;margin:0pt;padding:0pt;"> Weighted-average common shares </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 56,820 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 57,195 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.86%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 57,801 </td></tr><tr><td style="vertical-align:bottom;width:62.71%;margin:0pt;padding:0pt;"> Basic earnings per share </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 0.57</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 0.97 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.86%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 2.96 </td></tr><tr><td style="vertical-align:bottom;width:62.71%;background:#cceeff;margin:0pt;padding:0pt;"> Diluted earnings per share:

<sup style="font-size:6.75pt;line-height:100%;top:0pt;vertical-align:top;">(1)</sup> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.86%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:62.71%;margin:0pt;padding:0pt;"> Net income </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 32,234</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 55,735 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.86%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 170,851</p></td></tr><tr><td style="vertical-align:bottom;width:62.71%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';serif;font-size:9pt;margin:0pt 0pt 0.05pt 6pt;">Weighted-average common shares</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 56,820</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:right;margin:0pt 3.6pt 0.05pt 0pt;"> 57,195</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.86%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:right;margin:0pt 3.6pt 0.05pt 0pt;"> 57,801</p></td></tr><tr><td style="vertical-align:bottom;width:62.71%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 6pt;">Effect of dilutive awards:</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:62.71%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';serif;font-size:9pt;margin:0pt 0pt 0.05pt 12pt;">Employee stock plans</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 310</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 427</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.86%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 570</p></td></tr><tr><td style="vertical-align:bottom;width:62.71%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 6pt;">Diluted weighted-average common shares</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 57,130</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 57,622</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.86%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 58,371</p></td></tr><tr><td style="vertical-align:bottom;width:62.71%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 6pt;">Diluted earnings per share</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 0.56 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 0.97</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.86%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 2.93 </td></tr></table>
<table style="border-collapse:collapse;font-family:'Times New Roman','Times';serif;font-size:10pt;margin-bottom:0pt;margin-top:0pt;table-layout:fixed;text-align:justify;width:100%;border:0pt;">
<tr><td style="font-family:'Times New Roman','Times';serif;font-size:9pt;vertical-align:text-top;white-space:nowrap;width:18pt;padding:0pt;">(1)</td><td style="padding:0pt;">The Company includes the shares underlying performance-based awards in the calculation of diluted earnings per share if the performance conditions have been satisfied as of the end of the reporting period and excludes such shares when the necessary conditions have not been met. The Company has included in the 2024, 2023 and 2022 calculations those shares that were contingently issuable upon the satisfaction of the performance conditions as of the end of the respective periods.</td></tr></table> In the years ended December 31, 2024, 2023 and 2022, no outstanding stock awards were determined to be anti-dilutive and excluded from the computation of diluted earnings per share. A summary of the earnings per share calculation is as follows: <table style="border-collapse:collapse;font-size:16pt;height:max-content;margin-left:auto;margin-right:auto;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:62.71%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.86%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:62.71%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"> </td><td colspan="8" style="vertical-align:bottom;white-space:nowrap;width:35.09%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Year Ended December 31, </td></tr><tr><td style="vertical-align:bottom;width:62.71%;margin:0pt;padding:0pt;"> (In thousands, except per share amounts) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.22%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-

family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.22%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.24%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2022 </td></tr><tr><td style="vertical-align:bottom;width:62.71%;background:#cceeff;margin:0pt;padding:0pt;"> Basic earnings per share: </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.86%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:62.71%;margin:0pt;padding:0pt;"> Net income </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 32,234</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 55,735 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.86%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 170,851</p></td></tr><tr><td style="vertical-align:bottom;width:62.71%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 6pt;">Weighted-average common shares</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 56,820</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 57,195</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.86%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 57,001</p></td></tr><tr><td style="vertical-align:bottom;width:62.71%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 6pt;">Basic earnings per share</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 0.57 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 0.97</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.86%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 2.96 </td></tr><tr><td style="vertical-align:bottom;width:62.71%;background:#cceeff;margin:0pt;padding:0pt;"> Diluted earnings per share:<sup style="font-size:6.75pt;line-height:100%;top:0pt;vertical-align:top;">(1)</sup> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.86%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:62.71%;margin:0pt;padding:0pt;"> Net income </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 32,234</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 55,735 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.86%;background:#cceeff;margin:0pt;padding:0pt;"> 170,851 </td></tr><tr><td style="vertical-align:bottom;width:62.71%;background:#cceeff;margin:0pt;padding:0pt;"> Weighted-average common shares </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;margin:0pt;padding:0pt;"> 56,820 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;margin:0pt;padding:0pt;"> 57,195 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.86%;background:#cceeff;margin:0pt;padding:0pt;"> 57,001 </td></tr><tr><td style="vertical-align:bottom;width:62.71%;margin:0pt;padding:0pt;"> Effect of dilutive awards: </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.86%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:62.71%;margin:0pt;padding:0pt;"> Employee stock plans </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 310 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 427 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.86%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 570 </td></tr><tr><td style="vertical-align:bottom;width:62.71%;margin:0pt;padding:0pt;"> Diluted weighted-average common shares </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 57,130 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-

align:right;margin:0pt 3pt 0.05pt 0pt;"> 57,622 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.86%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 58,371 </td></tr><tr><td style="vertical-align:bottom;width:62.71%;background:#cceeff;margin:0pt;padding:0pt;"> Diluted earnings per share </td><td style="vertical-align:bottom;white-space:nowrap;width:2.19%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 0.56</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 0.97 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.38%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.86%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 2.93 </td></tr></table> <table style="border-collapse:collapse;font-family:'Times New Roman','Times','serif';font-size:10pt;margin-bottom:0pt;margin-top:0pt;table-layout:fixed;text-align:justify;width:100%;border:0pt;"><tr><td style="font-family:'Times New Roman','Times','serif';font-size:9pt;vertical-align:text-top;white-space:nowrap;width:18pt;padding:0pt;">(1)</td><td style="padding:0pt;">The Company includes the shares underlying performance-based awards in the calculation of diluted earnings per share if the performance conditions have been satisfied as of the end of the reporting period and excludes such shares when the necessary conditions have not been met. The Company has included in the 2024, 2023 and 2022 calculations those shares that were contingently issuable upon the satisfaction of the performance conditions as of the end of the respective periods.</td></tr></table>
3223400055735000170851000568200005719500057801000031000042700057000057130000576220005837100000.560.972.93000 11. PROVISION (BENEFIT) FOR INCOME TAXES: Income Taxes The Company accounts for income taxes under the provisions of ASC 740, Income Taxes. Under the provisions of ASC 740, deferred tax assets and liabilities are recognized based on the differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases, utilizing the tax rates that are expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. U.S. and foreign components of income before income taxes were: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;">   </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;">   </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;">   </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03

style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.26%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.26%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.26%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2022 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"> Current provision (benefit): </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> Federal </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 5,876</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"> (1,193) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"> 19,740 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"> State </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"> 3 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"> 3 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"> 2 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> Foreign </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 1,392 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 1,331 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 1,079 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 7,271 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 141 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 20,821 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> Deferred provision (benefit): </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"> Federal </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"> (8,177) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"> (9,170) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"> (7,962) </td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> State </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"> Foreign </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (574) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (791) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (284) </td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (8,751) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (9,969) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (8,246) </td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-

size:10pt;margin:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;"> (1,480)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> (9,828) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 12,575 </td></tr></table> The provision (benefit) for income taxes differs from the amount that would result by applying the applicable federal income tax rate to income before income taxes, as follows: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:60.31%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.68%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.49%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:60.31%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;">  </td><td colspan="6" style="vertical-align:bottom;white-space:nowrap;width:37.57%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Year Ended December 31,  </td></tr><tr><td style="vertical-align:bottom;width:60.31%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.17%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.18%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.12%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.97%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2022 </td></tr><tr><td style="vertical-align:bottom;width:60.31%;background:#cceeff;margin:0pt;padding:0pt;"> Provision (benefit) computed at Federal statutory rate </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;background:#cceeff;margin:0pt;padding:0pt;"> 21.0 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.68%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;background:#cceeff;margin:0pt;padding:0pt;"> 21.0 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.12%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.49%;background:#cceeff;margin:0pt;padding:0pt;"> 21.0 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td></tr><tr><td style="vertical-align:bottom;width:60.31%;margin:0pt;padding:0pt;"> Business tax credits </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;margin:0pt;padding:0pt;"> (14.6) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.68%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;margin:0pt;padding:0pt;"> (12.2) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.49%;margin:0pt;padding:0pt;"> (3.7) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:60.31%;background:#cceeff;margin:0pt;padding:0pt;"> Stock-based compensation </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;background:#cceeff;margin:0pt;padding:0pt;"> 6.4 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.68%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;background:#cceeff;margin:0pt;padding:0pt;"> (0.1) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.12%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.49%;background:#cceeff;margin:0pt;padding:0pt;"> (1.6) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:60.31%;margin:0pt;padding:0pt;"> Foreign income taxed at different rates </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;margin:0pt;padding:0pt;"> (21.0) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.68%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;margin:0pt;padding:0pt;"> (17.6) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.49%;margin:0pt;padding:0pt;"> (10.5) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:60.31%;background:#cceeff;margin:0pt;padding:0pt;"> GILTI inclusion </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;background:#cceeff;margin:0pt;padding:0pt;"> 2.4 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.68%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;background:#cceeff;margin:0pt;padding:0pt;"> 4.1 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.12%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.49%;background:#cceeff;margin:0pt;padding:0pt;"> 0.5 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:60.31%;margin:0pt;padding:0pt;"> Uncertain Tax Positions </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;margin:0pt;padding:0pt;"> (3.7) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.68%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;margin:0pt;padding:0pt;"> (18.6) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.49%;margin:0pt;padding:0pt;"> (0.1) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:60.31%;margin:0pt;padding:0pt;"> Valuation allowance </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;background:#cceeff;margin:0pt;padding:0pt;"> 5.3 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.68%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;background:#cceeff;margin:0pt;padding:0pt;"> 4.3 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.12%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.49%;background:#cceeff;margin:0pt;padding:0pt;"> 1.3 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:60.31%;margin:0pt;padding:0pt;"> Other </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (0.6)

</td><td style="vertical-align:bottom;white-space:nowrap;width:2.60%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:0.48%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  (2.3) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.12%;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:8.49%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  — </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:60.31%;background:#cceeff;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;">  (4.0) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.68%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;background:#cceeff;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;">  (21.4) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.12%;background:#cceeff;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:8.49%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;">  6.9 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> % </td></tr></table> The Company's effective tax rate is impacted by the geographic distribution of the Company's world-wide earnings in lower-tax jurisdictions, federal research tax credits and the recognition of excess tax benefits related to share-based payments. The rate was further reduced by the release of federal uncertain tax positions caused by an expiration in the statute of limitations on these positions. These benefits were partially offset by foreign income subject to U.S. tax, known as global intangible low-taxed income ("GILTI"). The Company's primary jurisdiction where foreign earnings are derived is the Cayman Islands, which is a non-taxing jurisdiction. Income earned in other foreign jurisdictions was not material. The Company has not been granted any incentivized tax rates and does not operate under any tax holidays in any jurisdiction. The components of the net deferred income tax assets (liabilities) were as follows: <table style="border-collapse:collapse;font-size:16pt;height:max-content;margin-left:auto;margin-right:auto;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:71.43%;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;margin:0pt;padding:0pt;"> ) </td></tr><tr><td style="vertical-align:bottom;width:71.43%;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;margin:0pt;padding:0pt;">  </td><td colspan="5" style="vertical-align:bottom;white-space:nowrap;width:26%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> December 31, </td></tr><tr><td style="vertical-align:bottom;width:71.43%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;margin:0pt;padding:0pt;"> ) </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.71%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;margin:0pt;padding:0pt;"> ) </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.73%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td></tr><tr><td style="vertical-align:bottom;width:71.43%;background:#cceeff;margin:0pt;padding:0pt;"> Deferred tax assets: </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:71.43%;margin:0pt;padding:0pt;"> R&D costs capitalized for tax purposes </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 39,807</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">)</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;margin:0pt;padding:0pt;"> 30,886 </td></tr><tr><td style="vertical-align:bottom;width:71.43%;background:#cceeff;margin:0pt;padding:0pt;"> Other reserves and accruals </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;background:#cceeff;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;background:#cceeff;margin:0pt;padding:0pt;"> 3,598 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;background:#cceeff;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;background:#cceeff;margin:0pt;padding:0pt;"> 861 </td></tr><tr><td style="vertical-align:bottom;width:71.43%;margin:0pt;padding:0pt;"> Tax credit carry-forwards </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;margin:0pt;padding:0pt;"> 29,558 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;margin:0pt;padding:0pt;"> 28,223 </td></tr><tr><td style="vertical-align:bottom;width:71.43%;background:#cceeff;margin:0pt;padding:0pt;"> Stock compensation </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;background:#cceeff;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;background:#cceeff;margin:0pt;padding:0pt;"> 3,155 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;background:#cceeff;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;background:#cceeff;margin:0pt;padding:0pt;"> 1,543 </td></tr><tr><td style="vertical-align:bottom;width:71.43%;margin:0pt;padding:0pt;"> Capital losses </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;margin:0pt;padding:0pt;"> 140 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;margin:0pt;padding:0pt;"> 141 </td></tr><tr><td style="vertical-align:bottom;width:71.43%;background:#cceeff;margin:0pt;padding:0pt;"> Net operating loss </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;background:#cceeff;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;background:#cceeff;margin:0pt;padding:0pt;"> 2,268 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;background:#cceeff;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;background:#cceeff;margin:0pt;padding:0pt;"> 2,269 </td></tr><tr><td style="vertical-align:bottom;width:71.43%;margin:0pt;padding:0pt;"> Other </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;margin:0pt;padding:0pt;"> 421 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;margin:0pt;padding:0pt;"> 465 </td></tr><tr><td style="vertical-align:bottom;width:71.43%;background:#cceeff;margin:0pt;padding:0pt;"> Valuation allowance </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;background:#cceeff;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  (32,659) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;background:#cceeff;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  (31,031) </td></tr><tr><td style="vertical-align:bottom;width:71.43%;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-

space:nowrap;width:2.56%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;margin:0pt;padding:0pt;"> 46,288 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;margin:0pt;padding:0pt;"> 33,357 </td></tr><tr><td style="vertical-align:bottom;width:71.43%;background:#cceeff;margin:0pt;padding:0pt;"> Deferred tax liabilities: </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;background:#cceeff;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:71.43%;margin:0pt;padding:0pt;"> Fixed assets, Intangible and Goodwill </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (9,814) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (5,040) </td></tr><tr><td style="vertical-align:bottom;width:71.43%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (9,814) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;"> (5,040)</p></td></tr><tr><td style="vertical-align:bottom;width:71.43%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Net deferred tax assets</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 36,474 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 28,317 </td></tr></table> In assessing the realizability of deferred tax assets, management considers whether it is more likely than not that some portion or all of the deferred tax assets will not be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible. Management considers the scheduled reversal of deferred tax liabilities and projected future taxable income. In the event that the Company determines, based on available evidence and management judgment, that all or part of the net deferred tax assets will not be realized in the future, the Company would record a valuation allowance in the period the determination is made. In addition, the calculation of tax liabilities involves significant judgment in estimating the impact of uncertainties in the application of complex tax laws. Resolution of these uncertainties in a manner inconsistent with the Company's expectations could have a material impact on its results of operations and financial position. As of December 31, 2024, the Company continues to maintain a valuation allowance primarily as a result of its California, New Jersey and Canada deferred tax assets as the Company believes that it is not more likely than not that the deferred tax assets will be realized. As of December 31, 2024, the Company had utilized all of its federal research and development tax credit carryforwards. As of December 31, 2024, the Company had California research and development tax credit carryforwards of approximately $42.0 million (there is no expiration of research and development tax credit carry-forwards for the state of California) and California net operating losses of $44.2 million which will begin to expire in 2032. As of December 31, 2024, the Company had Canadian scientific research and experimental development tax credit carry-forwards of approximately $3.8 million and New Jersey research and experimental development tax credit carry-forwards of approximately $1.0 million, which will start to expire in <span style="-sec-ix-hidden:Hidden_Z5x_0jKWGE2WuNPSP3tuuQ;"><span style="font-family:'Times New Roman','Times','serif';font-size:10pt;font-style:normal;font-weight:normal;">2030</span></span> and <span style="-sec-ix-hidden:Hidden_3l5rjB_RuUCiPIMvzu6moA;"><span style="font-family:'Times New Roman','Times','serif';font-size:10pt;font-style:normal;font-weight:normal;">2026</span></span>, respectively.</p><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;">Current U.S. tax laws generally allow companies to repatriate accumulated foreign earnings without incurring additional U.S. federal taxes although local foreign and U.S. states taxes may still be incurred upon repatriation. The Company has not provided for U.S. taxes on its undistributed earnings of foreign subsidiaries. The determination of the future tax consequences of the remittance of these earnings is not practicable.</p><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;font-style:italic;margin:0pt 0pt 6pt 0pt;">Unrecognized Tax Benefits</p><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;">The Company applies the provisions of ASC 740-10, relating to accounting for uncertain income taxes. Reconciliation of the beginning and ending amount of unrecognized tax benefits:</p><table style="border-collapse:collapse;font-size:16pt;height:max-content;margin-left:auto;margin-right:auto;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:84.97%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:12.32%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Unrecognized </b></p></td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"><b style="font-weight:bold;">(In thousands)</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt;"><span style="font-size:9pt;font-weight:bold;visibility:hidden;"></span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:12.32%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Tax Benefits</b></p></td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Unrecognized tax benefits balance at January 1, 2022</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;background:#cceeff;margin:0pt;padding:0pt;"> 21,363 </td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"> Gross increase for tax positions of current year </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;margin:0pt;padding:0pt;"> 2,188 </td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"> Gross decrease for tax positions of prior years </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;background:#cceeff;margin:0pt;padding:0pt;"> — </td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"> Statute of limitation release for tax positions of prior years </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (165) </td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"> Unrecognized tax benefits balance at December 31, 2022 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;background:#cceeff;margin:0pt;padding:0pt;"> 23,386 </td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"> Gross increase for tax positions of current year </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;margin:0pt;padding:0pt;"> 605 </td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"> Gross decrease for tax positions of prior years </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;background:#cceeff;margin:0pt;padding:0pt;"> — </td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"> Statute of limitation release for tax positions of prior years </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (7,602) </td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"> Unrecognized tax benefits balance at December 31, 2023 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;background:#cceeff;margin:0pt;padding:0pt;"> 16,389 </td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"> Gross increase for tax positions of current year </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;margin:0pt;padding:0pt;"> 765 </td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"> Gross decrease for tax positions of prior years </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;margin:0pt;padding:0pt;"><p

style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;background:#cceeff;margin:0pt;padding:0pt;"> $ (876) </td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"> Statute of limitation release for tax positions of prior years </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $ (1,103) </td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"> Unrecognized tax benefits balance at December 31, 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">$ 15,175 </td></tr></table> The Company's total unrecognized tax benefits as of December 31, 2024, 2023 and 2022, were $15.2 million, $16.4 million and $23.4 million, respectively. An income tax benefit of $3.8 million, net of valuation allowance adjustments, would be recorded if fiscal year 2024 unrecognized tax benefits are recognized. The Company cannot reasonably estimate the amount of the unrecognized tax benefit that could be adjusted in the next twelve months. The Company's continuing practice is to recognize interest and penalties related to income tax matters in income tax expense. The Company had accrued interest and penalties of $0.3 million in both December 31, 2024 and 2023, which have been recorded in long-term income taxes payable in the accompanying consolidated balance sheets. As of December 31, 2024, the Company's tax returns continue to remain subject to examination by U.S. federal authorities for the years after 2021. The California Franchise Tax Board is conducting an audit for the tax years 2018 and 2019, it is still currently ongoing. U.S. and foreign components of income before income taxes were: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;">
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</td><td style="vertical-align:bottom;white-space:nowrap;width:62.5%;margin:0pt;padding:0pt;"> </td><td colspan="0" style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;">  </td><td colspan="0" style="vertical-align:bottom;white-space:nowrap;width:35.25%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Year Ended December 31,  </td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.26%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.26%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.26%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2022 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"> U.S. operations </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">$ (4,521) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">$ 2,995 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">$ 17,250 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> Foreign operations </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $ 35,275 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $ 42,912 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> $ 166,176 </td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"> Total income before income taxes </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">$ 30,754 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">$ 45,907 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">$ 183,426 </td></tr></table><452100029950001725000035275000429120001661760003075400045907000103426000 The components of the provision (benefit) for income taxes are as follows: <table style="border-collapse:collapse;font-size:16pt;height:max-content;margin-left:auto;margin-right:auto;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;">
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style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"> Federal </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 5,876</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"> (1,193) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 19,740</p></td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0pt 6pt;">State</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 3</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 3</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 2</p></td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0pt 6pt;">Foreign</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 1,392</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 1,331</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 1,079</p></td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 7,271</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 141</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 20,821</p></td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Deferred provision (benefit):</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  </p></td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0pt 6pt;">Federal</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  (8,177)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  (9,170)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  (7,962)</p></td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0pt 6pt;">State</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  (574)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  (791)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  (284)</p></td></tr><tr><td style="vertical-align:bottom;width:62.5%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  (8,751)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  (9,969)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  (8,246)</p></td></tr><tr><td style="vertical-align:bottom;width:62.5%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0pt 12pt;">Total</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;">  (1,480) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.03%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;">  (9,828)</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.23%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.42%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td>

<td style="vertical-align:bottom;white-space:nowrap;width:8.83%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 12,575 </td></tr></table> 5876000-1193000197400003000300020001392000013310001079000727100014100020821000-8177000-9178000-7962000000-574000-791000-284000-8751000-9969000-8246000-1480000-9820000125750000 The provision (benefit) for income taxes differs from the amount that would result by applying the applicable federal income tax rate to income before income taxes, as follows: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:60.31%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.40%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.68%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.40%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.49%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:60.31%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;">  </td><td colspan="6" style="vertical-align:bottom;white-space:nowrap;width:37.57%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Year Ended December 31,  </td></tr><tr><td style="vertical-align:bottom;width:60.31%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.17%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.18%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.12%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.97%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2022 </td></tr><tr><td style="vertical-align:bottom;width:60.31%;background:#cceeff;margin:0pt;padding:0pt;"> Provision (benefit) computed at Federal statutory rate </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;background:#cceeff;margin:0pt;padding:0pt;"> 21.0 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.68%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;background:#cceeff;margin:0pt;padding:0pt;"> 21.0 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.12%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.49%;background:#cceeff;margin:0pt;padding:0pt;"> 21.0 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;"> %  </td></tr><tr><td style="vertical-align:bottom;width:60.31%;margin:0pt;padding:0pt;"> Business tax credits </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;margin:0pt;padding:0pt;"> (14.6) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.68%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;margin:0pt;padding:0pt;"> (12.2) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.49%;margin:0pt;padding:0pt;"> (3.7) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:60.31%;background:#cceeff;margin:0pt;padding:0pt;"> Stock-based compensation </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;background:#cceeff;margin:0pt;padding:0pt;"> 6.4 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.68%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;background:#cceeff;margin:0pt;padding:0pt;"> (0.1) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.12%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.49%;background:#cceeff;margin:0pt;padding:0pt;"> (1.6) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:60.31%;margin:0pt;padding:0pt;"> Foreign income taxed at different rate </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;margin:0pt;padding:0pt;"> (21.0) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.68%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.40%;margin:0pt;padding:0pt;"> (17.6) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.49%;margin:0pt;padding:0pt;"> (18.5) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:60.31%;background:#cceeff;margin:0pt;padding:0pt;"> GILTI inclusion </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;background:#cceeff;margin:0pt;padding:0pt;"> 2.4 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.68%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.40%;background:#cceeff;margin:0pt;padding:0pt;"> 4.1 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.12%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.49%;background:#cceeff;margin:0pt;padding:0pt;"> 8.5 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:60.31%;margin:0pt;padding:0pt;"> Uncertain Tax Positions </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;margin:0pt;padding:0pt;"> (3.7) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.68%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;margin:0pt;padding:0pt;"> (18.6) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.49%;margin:0pt;padding:0pt;"> (0.1) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:60.31%;background:#cceeff;margin:0pt;padding:0pt;"> Valuation allowance </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;background:#cceeff;margin:0pt;padding:0pt;"> 5.3 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.68%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;background:#cceeff;margin:0pt;padding:0pt;"> 4.3 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.12%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.49%;background:#cceeff;margin:0pt;padding:0pt;"> 1.3 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:60.31%;margin:0pt;padding:0pt;"> Other </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (0.6) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.68%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;border-bottom:1px solid #000000;white-space:nowrap;width:2.11%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (2.3) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.49%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-

align:bottom;width:60.31%;background:#cceeff;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> (4.8) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.60%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.11%;background:#cceeff;margin:0pt;padding:0pt;"> % </td><td style="vertical-align:bottom;white-space:nowrap;width:8.48%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> (21.4) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> %  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.12%;background:#cceeff;margin:0pt;padding:0pt;"> % </td><td style="vertical-align:bottom;white-space:nowrap;width:8.49%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 6.9 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.47%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> % </td></tr></table>0.2100.2100.2100.1460.1220.0370.064-0.001-0.016-0.210-0.176-0.1850.0240.0410.085-0.037-0.186-0.0010.0530.0430.013-0.006-0.0230-0.048-0.2140.069 The components of the net deferred income tax assets (liabilities) were as follows: <table style="border-collapse:collapse;font-size:16pt;height:max-content;margin-left:auto;margin-right:auto;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:71.43%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:71.43%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;margin:0pt;padding:0pt;">  </td><td colspan="5" style="vertical-align:bottom;white-space:nowrap;width:26%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> December 31,  </td></tr><tr><td style="vertical-align:bottom;width:71.43%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;margin:0pt;padding:0pt;"> 2 </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.71%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;margin:0pt;padding:0pt;"> 2 </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.73%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td></tr><tr><td style="vertical-align:bottom;width:71.43%;background:#cceeff;margin:0pt;padding:0pt;"> Deferred tax assets: </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;width:71.43%;background:#cceeff;margin:0pt;padding:0pt;"> R&D costs capitalized for tax purposes </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 39,807</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">2</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;margin:0pt;padding:0pt;"> 30,886 </td></tr><tr><td style="vertical-align:bottom;width:71.43%;background:#cceeff;margin:0pt;padding:0pt;"> Other reserves and accruals </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;background:#cceeff;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;background:#cceeff;margin:0pt;padding:0pt;"> 3,598 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;background:#cceeff;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;background:#cceeff;margin:0pt;padding:0pt;"> 861 </td></tr><tr><td style="vertical-align:bottom;width:71.43%;margin:0pt;padding:0pt;"> Tax credit carry-forwards </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;margin:0pt;padding:0pt;"> 29,558 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;margin:0pt;padding:0pt;"> 28,223 </td></tr><tr><td style="vertical-align:bottom;width:71.43%;background:#cceeff;margin:0pt;padding:0pt;"> Stock compensation </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;background:#cceeff;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;background:#cceeff;margin:0pt;padding:0pt;"> 3,155 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;background:#cceeff;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;background:#cceeff;margin:0pt;padding:0pt;"> 1,543 </td></tr><tr><td style="vertical-align:bottom;width:71.43%;margin:0pt;padding:0pt;"> Capital losses </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;margin:0pt;padding:0pt;"> 140 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;margin:0pt;padding:0pt;"> 141 </td></tr><tr><td style="vertical-align:bottom;width:71.43%;background:#cceeff;margin:0pt;padding:0pt;"> Net operating loss </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;background:#cceeff;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;background:#cceeff;margin:0pt;padding:0pt;"> 2,268 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;background:#cceeff;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;background:#cceeff;margin:0pt;padding:0pt;"> 2,269 </td></tr><tr><td style="vertical-align:bottom;width:71.43%;margin:0pt;padding:0pt;"> Other </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;margin:0pt;padding:0pt;"> 421 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;margin:0pt;padding:0pt;"> 465 </td></tr><tr><td style="vertical-align:bottom;width:71.43%;background:#cceeff;margin:0pt;padding:0pt;"> Valuation allowance </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;background:#cceeff;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (32,659) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;background:#cceeff;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (31,031) </td></tr><tr><td style="vertical-align:bottom;width:71.43%;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;margin:0pt;padding:0pt;"> 46,208 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;margin:0pt;padding:0pt;"> 33,357 </td></tr><tr><td style="vertical-align:bottom;width:71.43%;background:#cceeff;margin:0pt;padding:0pt;"> Deferred tax liabilities: </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;background:#cceeff;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;background:#cceeff;margin:0pt;padding:0pt;"> 2 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New

Roman','Times','serif';font-size:9pt;margin:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;background:#cceeff;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:71.43%;margin:0pt;padding:0pt;"> Fixed assets, Intangible and Goodwill </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (9,814) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (5,040) </td></tr><tr><td style="vertical-align:bottom;width:71.43%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (9,814) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (5,040) </td></tr><tr><td style="vertical-align:bottom;width:71.43%;margin:0pt;padding:0pt;"> Net deferred tax assets </td><td style="vertical-align:bottom;white-space:nowrap;width:2.56%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.09%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 36,474</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.55%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.11%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 28,317 </td></tr></table>
39807000308860003598000861000295500002822300031550001543000140000141000226000022690000421000465000326590003103100046280000333357000981400050400009814000504000036474000028317000042000000.044200000380 The Company applies the provisions of ASC 740-10, relating to accounting for uncertain income taxes. Reconciliation of the beginning and ending amount of unrecognized tax benefits: <table style="border-collapse:collapse;font-size:16pt;height:max-content;margin-left:auto;margin-right:auto;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:84.97%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:12.32%;margin:0pt;padding:0pt;"> Unrecognized </td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:12.32%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Tax Benefits </td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"> Unrecognized tax benefits balance at January 1, 2022 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 21,363</p></td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Gross increase for tax positions of current year</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 2,188</p></td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Gross decrease for tax positions of prior years</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> —</p></td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Statute of limitation release for tax positions of prior years</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;"> (165)</p></td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Unrecognized tax benefits balance at December 31, 2022</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 23,306</p></td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">Gross increase for tax positions of current year</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 605</p></td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Gross decrease for tax positions of prior years</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> —</p></td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Statute of limitation release for tax positions of prior years</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;"> (7,602)</p></td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Unrecognized tax benefits balance at December 31, 2023</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 16,389</p></td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">Gross increase for tax positions of current year</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 765</p></td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Gross decrease for tax positions of prior years</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;"> (876)</p></td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">Statute of limitation release for tax positions of prior years</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> </p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt;"> (1,103)</p></td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">Unrecognized tax benefits balance at December 31, 2024</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.69%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.62%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 15,175 </td></tr>
</table>213630002188000016500023386000650000760200016389000765000876000110300015175000152000001640000023400000380000030000030000 12. LEASES AND COMMITMENTS: Facilities and Leases The Company owns its main executive, administrative, manufacturing and technical offices in San Jose, California. The Company also owns a research and development facility in New Jersey, a design center in Germany and a multipurpose office building in Switzerland. The Company's leases consist of operating leases for administrative office spaces, research-and-development facilities and sales offices in various countries around the world. The Company determines whether an arrangement is a lease at inception. Some lease agreements contain lease and non-lease components, which are accounted for as a single lease component. Total lease expense was $3.9 million, $3.6 million and $3.3 million for the years ended December 31, 2024, 2023 and 2022; short-term and variable lease expenses were not material during these periods. Balance sheet information related to leases was as follows: <table style="border-collapse:collapse;font-size:16pt;height:max-content;margin-left:auto;margin-right:auto;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:42.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.33%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:20.3%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-

space:nowrap;width:1.55%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.13%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.41%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.08%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:42.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.33%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:28.3%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.35%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.69%;margin:0pt;padding:0pt;"> December 31, </td><td style="vertical-align:bottom;white-space:nowrap;width:1.41%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.69%;margin:0pt;padding:0pt;"> December 31, </td></tr><tr><td style="vertical-align:bottom;width:42.2%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.33%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:28.3%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Balance Sheet Classification </td><td style="vertical-align:bottom;white-space:nowrap;width:2.35%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.69%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.41%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.69%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td></tr><tr><td style="vertical-align:bottom;width:42.2%;background:#cceeff;margin:0pt;padding:0pt;"> Right-of-use assets </td><td style="vertical-align:bottom;white-space:nowrap;width:2.33%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:28.3%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.35%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.55%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.13%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.41%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.08%;background:#cceeff;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:42.2%;margin:0pt;padding:0pt;"> Operating lease assets </td><td style="vertical-align:bottom;white-space:nowrap;width:2.33%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:28.3%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.35%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.55%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.13%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.41%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.08%;background:#cceeff;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:42.2%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.13%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 16,076</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.41%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.08%;margin:0pt;padding:0pt;"> 10,398 </td></tr><tr><td style="vertical-align:bottom;width:42.2%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.33%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:28.3%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.35%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.55%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.13%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.41%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.08%;background:#cceeff;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:42.2%;margin:0pt;padding:0pt;"> Lease liabilities </td><td style="vertical-align:bottom;white-space:nowrap;width:2.33%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:28.3%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.55%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.13%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.41%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.08%;margin:0pt;padding:0pt;">  </td></tr><tr><td style="vertical-align:bottom;width:42.2%;background:#cceeff;margin:0pt;padding:0pt;"> Current operating lease liabilities </td><td style="vertical-align:bottom;white-space:nowrap;width:2.33%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:28.3%;background:#cceeff;margin:0pt;padding:0pt;"> Other accrued liabilities </td><td style="vertical-align:bottom;white-space:nowrap;width:2.35%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.55%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.13%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 2,929</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.41%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.08%;background:#cceeff;margin:0pt;padding:0pt;"> 2,626 </td></tr><tr><td style="vertical-align:bottom;width:42.2%;margin:0pt;padding:0pt;"> Non-current operating lease liabilities </td><td style="vertical-align:bottom;white-space:nowrap;width:2.33%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:28.3%;margin:0pt;padding:0pt;"> Other liabilities </td><td style="vertical-align:bottom;white-space:nowrap;width:2.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.55%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.13%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 12,631 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.41%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.08%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 7,354 </td></tr><tr><td style="vertical-align:bottom;width:42.2%;background:#cceeff;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:2.33%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:28.3%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.35%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.55%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.13%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 15,560</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.41%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.08%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 9,980 </td></tr></table> Initial lease terms are determined at commencement and may include options to extend or terminate the lease when it is reasonably certain the Company will exercise the option. Remaining lease terms range from one to nine years, some of which include options to extend for up to six years, and some of which include options to terminate within one year. Leases with an initial term of twelve months or less are not recorded on the balance sheet. As the Company's leases do not provide an implicit rate, the present value of future lease payments is determined using the Company's incremental borrowing rate based on information available at commencement date. <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:70.58%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.07%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.44%;margin:0pt;padding:0pt;"> <span

style="font-size:1pt;visibility:hidden;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:4.25%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.08%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:4.05%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:70.58%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.07%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.69%;margin:0pt;padding:0pt;"> December 31, </td><td style="vertical-align:bottom;white-space:nowrap;width:2.08%;margin:0pt;padding:0pt;"> 2024 </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.55%;margin:0pt;padding:0pt;"> December 31, </td></tr><tr><td style="vertical-align:bottom;width:70.58%;margin:0pt;padding:0pt;"> Lease term and discount rate </td><td style="vertical-align:bottom;white-space:nowrap;width:2.07%;margin:0pt;padding:0pt;"> 2023 </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.69%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.00%;margin:0pt;padding:0pt;"> 2023 </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.55%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td></tr><tr><td style="vertical-align:bottom;width:70.58%;background:#cceeff;margin:0pt;padding:0pt;"> Weighted average remaining lease term </td><td style="vertical-align:bottom;white-space:nowrap;width:2.07%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.44%;background:#cceeff;margin:0pt;padding:0pt;"> 5.8 </td><td style="vertical-align:bottom;white-space:nowrap;width:4.25%;background:#cceeff;margin:0pt;padding:0pt;"> years </td><td style="vertical-align:bottom;white-space:nowrap;width:2.08%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;background:#cceeff;margin:0pt;padding:0pt;"> 3.8 </td><td style="vertical-align:bottom;white-space:nowrap;width:4.05%;background:#cceeff;margin:0pt;padding:0pt;"> years </td></tr><tr><td style="vertical-align:bottom;width:70.58%;margin:0pt;padding:0pt;"> Weighted average discount rate </td><td style="vertical-align:bottom;white-space:nowrap;width:2.07%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:7.44%;margin:0pt;padding:0pt;"> 6.7 </td><td style="vertical-align:bottom;white-space:nowrap;width:4.25%;margin:0pt;padding:0pt;"> % </td><td style="vertical-align:bottom;white-space:nowrap;width:2.08%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;margin:0pt;padding:0pt;"> 6.1 </td><td style="vertical-align:bottom;white-space:nowrap;width:4.05%;margin:0pt;padding:0pt;"> % </td></tr></table> Supplemental cash flows information related to leases was as follow: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:72.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.57%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.45%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.22%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:72.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.57%;margin:0pt;padding:0pt;"> </td><td colspan="5" style="vertical-align:bottom;white-space:nowrap;width:25.22%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Year Ended December 31, </td></tr><tr><td style="vertical-align:bottom;width:72.2%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.57%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.89%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.45%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.86%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td></tr><tr><td style="vertical-align:bottom;width:72.2%;background:#cceeff;margin:0pt;padding:0pt;"> Cash paid for amounts included in the measurement of lease liabilities: </td><td style="vertical-align:bottom;white-space:nowrap;width:2.57%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.04%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.85%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;">  4,008</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.45%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.22%;margin:0pt;padding:0pt;">  3,579 </td></tr><tr><td style="vertical-align:bottom;width:72.2%;background:#cceeff;margin:0pt;padding:0pt;"> Right-of-use assets obtained in exchange for new operating lease obligations </td><td style="vertical-align:bottom;white-space:nowrap;width:2.57%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.04%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;">  9,495</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.45%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.22%;background:#cceeff;margin:0pt;padding:0pt;">  4,889 </td></tr></table> Future minimum lease payments under all non-cancelable lease agreements as of December 31, 2024, are as follows: <table style="border-collapse:collapse;font-size:16pt;height:max-content;margin-left:auto;margin-right:auto;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.61%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:84.97%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:12.31%;margin:0pt;padding:0pt;"> December 31, </td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:12.31%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"> 2025 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.61%;background:#cceeff;margin:0pt;padding:0pt;">  3,849 </td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"> 2026 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.61%;margin:0pt;padding:0pt;">  4,148 </td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"> 2027 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-

align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.61%;background:#cceeff;margin:0pt;padding:0pt;"> 2,906 </td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"> 2028 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.61%;margin:0pt;padding:0pt;"> 2,439 </td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"> 2029 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.61%;background:#cceeff;margin:0pt;padding:0pt;"> 1,596 </td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"> Thereafter </td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.61%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 4,065 </td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"> Total future minimum lease payments </td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.61%;background:#cceeff;margin:0pt;padding:0pt;"> 19,003 </td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"> Less imputed interest </td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.61%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (3,443) </td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.61%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 15,560 </td></tr></table> Purchase Obligations At December 31, 2024, the Company had no non-cancelable purchase obligations that were due beyond one year. J900000036000003300000 Balance sheet information related to leases was as follows: <table style="border-collapse:collapse;font-size:16pt;height:max-content;margin-left:auto;margin-right:auto;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:42.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.33%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:28.3%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.55%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.13%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.41%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.08%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:42.2%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:28.3%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:2.35%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:1.41%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:1.61%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.08%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:42.2%;margin:0pt;padding:0pt;"> Operating lease assets </td><td style="vertical-align:bottom;white-space:nowrap;width:2.33%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:28.3%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.35%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.55%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.13%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.41%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.08%;background:#cceeff;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:42.2%;margin:0pt;padding:0pt;"> Operating lease assets </td><td style="vertical-align:bottom;white-space:nowrap;width:2.33%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:28.3%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.35%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.55%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.13%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.41%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.08%;background:#cceeff;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:42.2%;margin:0pt;padding:0pt;"> Operating lease assets </td><td style="vertical-align:bottom;white-space:nowrap;width:2.33%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:28.3%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.35%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.55%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.13%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.41%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:10.08%;background:#cceeff;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:42.2%;margin:0pt;padding:0pt;"> Current operating lease liabilities </td><td style="vertical-align:bottom;white-space:nowrap;width:2.33%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:28.3%;background:#cceeff;margin:0pt;padding:0pt;"> Other accrued liabilities

</td><td style="vertical-align:bottom;white-space:nowrap;width:2.35%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.55%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.13%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 2,929</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.41%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.08%;background:#cceeff;margin:0pt;padding:0pt;"> 2,626 </td></tr><tr><td style="vertical-align:bottom;width:42.2%;margin:0pt;padding:0pt;"> Non-current operating lease liabilities </td><td style="vertical-align:bottom;white-space:nowrap;width:2.33%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:20.3%;margin:0pt;padding:0pt;"> Other liabilities </td><td style="vertical-align:bottom;white-space:nowrap;width:2.35%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.55%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.13%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 12,631 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.41%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.08%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 7,354 </td></tr><tr><td style="vertical-align:bottom;width:42.2%;background:#cceeff;margin:0pt;padding:0pt;"> Total </td><td style="vertical-align:bottom;white-space:nowrap;width:2.33%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:20.3%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.35%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.55%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.13%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 15,560</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.41%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.61%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.08%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 9,980 </td></tr></table>160760001039800029290002626000126310007354000155600009980000P9YP6YP1Y <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:70.58%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.07%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.44%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:4.25%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.08%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:4.05%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:70.58%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.07%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.69%;margin:0pt;padding:0pt;"> December 31, </td><td style="vertical-align:bottom;white-space:nowrap;width:2.08%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.55%;margin:0pt;padding:0pt;"> December 31, </td></tr><tr><td style="vertical-align:bottom;width:70.58%;margin:0pt;padding:0pt;"> Lease term and discount rate </td><td style="vertical-align:bottom;white-space:nowrap;width:2.07%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:11.69%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.08%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13.55%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td></tr><tr><td style="vertical-align:bottom;width:70.58%;background:#cceeff;margin:0pt;padding:0pt;"> Weighted average remaining lease term </td><td style="vertical-align:bottom;white-space:nowrap;width:2.07%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.44%;background:#cceeff;margin:0pt;padding:0pt;"> 5.8 </td><td style="vertical-align:bottom;white-space:nowrap;width:4.25%;background:#cceeff;margin:0pt;padding:0pt;"> years </td><td style="vertical-align:bottom;white-space:nowrap;width:2.08%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;background:#cceeff;margin:0pt;padding:0pt;"> 3.8 </td><td style="vertical-align:bottom;white-space:nowrap;width:4.05%;background:#cceeff;margin:0pt;padding:0pt;"> years </td></tr><tr><td style="vertical-align:bottom;width:70.58%;margin:0pt;padding:0pt;"> Weighted average discount rate </td><td style="vertical-align:bottom;white-space:nowrap;width:2.07%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:7.44%;margin:0pt;padding:0pt;"> 6.7 </td><td style="vertical-align:bottom;white-space:nowrap;width:4.25%;margin:0pt;padding:0pt;"> % </td><td style="vertical-align:bottom;white-space:nowrap;width:2.08%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.49%;margin:0pt;padding:0pt;"> 6.1 </td><td style="vertical-align:bottom;white-space:nowrap;width:4.05%;margin:0pt;padding:0pt;"> % </td></tr></table>P5Y9M18DP3Y9M18D0.0670.061 <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:72.2%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.57%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:8.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.45%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.22%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:72.2%;margin:0pt;padding:0pt;"> Right-of-use assets obtained in exchange for new operating lease obligations </td><td style="vertical-align:bottom;white-space:nowrap;width:2.57%;background:#cceeff;margin:0pt;padding:0pt;"> <span style="font-

size:9pt;visibility:hidden;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.04%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 9,495</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.45%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.64%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.22%;background:#cceeff;margin:0pt;padding:0pt;"> 4,889 </td></tr></table>40000003579000949500048890000 <table style="border-collapse:collapse;font-size:16pt;height:max-content;margin-left:auto;margin-right:auto;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.61%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:84.97%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:12.31%;margin:0pt;padding:0pt;"> December 31, </td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:12.31%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"> 2025 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.61%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 3,849</p></td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">2026</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.61%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 4,148</p></td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">2027</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.61%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 2,906</p></td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">2028</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.61%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 2,439</p></td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">2029</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.61%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 1,596</p></td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Thereafter</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.61%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 4,065</p></td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 6pt;">Total future minimum lease payments</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.61%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 19,003</p></td></tr><tr><td style="vertical-align:bottom;width:84.97%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Less imputed interest</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.61%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;"> (3,443)</p></td></tr><tr><td style="vertical-align:bottom;width:84.97%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 6pt;">Total</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.7%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.69%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.61%;background:#cceeff;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 15,560 </td></tr></table>3849000414800029060002439000159600040650001900300034430001556000000 13. SEGMENT REPORTING: The Company is organized and operates as one operating and reportable segment; the design, development, manufacture and marketing of integrated circuits and related components for use primarily in high-voltage power conversion. This determination is based on the management approach which designates internal information regularly available to the Chief Operating Decision Maker ("CODM") for making decisions and assessing performance as the source of determination of the Company's reportable segments. The Company's CODM, the Chief Executive Officer, reviews financial information presented on a consolidated basis for the purpose of making operating decisions and assessing financial performance. The CODM uses net income as the measure of profit or loss to allocate resources and assess performance. The CODM regularly reviews net income as reported on the Company's consolidated statements of income. Financial forecasts and budget to actual results used by the CODM to assess performance and allocate resources, as well as those used for strategic decisions related to headcount and capital expenditures are also reviewed on a consolidated basis. The CODM considers the impact of the significant segment expenses in the table below on net income when deciding whether to reinvest profits, propose dividends or share repurchase, or pursue strategic mergers and acquisitions. The measure of segment assets is reported on the balance sheet as total assets. The CODM does not review segment assets at a level other than that presented in the Company's consolidated balance sheets. The table below presents the Company's consolidated operating results including significant segment expenses: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:46.76%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:46.76%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;margin:0pt;padding:0pt;">  </td><td colspan="8" style="vertical-align:bottom;white-space:nowrap;width:44.11%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Year Ended December 31, </td></tr><tr><td style="vertical-align:bottom;width:46.76%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:12.66%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:12.98%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2022 </td></tr><tr><td style="vertical-align:bottom;width:46.76%;background:#cceeff;margin:0pt;padding:0pt;"> NET REVENUES </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 418,973</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> 444,538 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;background:#cceeff;margin:0pt;padding:0pt;"> 651,138 </td></tr><tr><td style="vertical-align:bottom;width:46.76%;margin:0pt;padding:0pt;"><p

style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">Less: </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:46.76%;background:#cceeff;margin:0pt;padding:0pt;"> Stock-based compensation (1) </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> 35,076 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> 28,528 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;background:#cceeff;margin:0pt;padding:0pt;"> 22,364 </td></tr><tr><td style="vertical-align:bottom;width:46.76%;margin:0pt;padding:0pt;"> Amortization of acquisition-related intangible assets (2) </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> 1,034 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> 1,928 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;margin:0pt;padding:0pt;"> 2,169 </td></tr><tr><td style="vertical-align:bottom;width:46.76%;background:#cceeff;margin:0pt;padding:0pt;"> Cost of revenues (excluding 1 & 2) </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> 191,098 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> 211,962 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;background:#cceeff;margin:0pt;padding:0pt;"> 201,171 </td></tr><tr><td style="vertical-align:bottom;width:46.76%;margin:0pt;padding:0pt;"> Research and development (excluding 1) </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> 88,203 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> 85,128 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;margin:0pt;padding:0pt;"> 83,466 </td></tr><tr><td style="vertical-align:bottom;width:46.76%;background:#cceeff;margin:0pt;padding:0pt;"> Sales and marketing (excluding 1 & 2) </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> 59,761 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> 57,710 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;background:#cceeff;margin:0pt;padding:0pt;"> 56,298 </td></tr><tr><td style="vertical-align:bottom;width:46.76%;margin:0pt;padding:0pt;"> General and administrative (excluding 1) </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> 25,072 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> 24,223 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;margin:0pt;padding:0pt;"> 24,128 </td></tr><tr><td style="vertical-align:bottom;width:46.76%;background:#cceeff;margin:0pt;padding:0pt;"> Other operating expenses, net </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> — </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 1,130 </td></tr><tr><td style="vertical-align:bottom;width:46.76%;margin:0pt;padding:0pt;"> INCOME FROM OPERATIONS </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> 17,929 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> 35,059 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;margin:0pt;padding:0pt;"> 100,412 </td></tr><tr><td style="vertical-align:bottom;width:46.76%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;background:#cceeff;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:46.76%;margin:0pt;padding:0pt;"> OTHER INCOME </td><td style="vertical-align:bottom;white-

space:nowrap;width:9.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> 12,025 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> 10,848 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;margin:0pt;padding:0pt;"> 3,014 </td></tr><tr><td style="vertical-align:bottom;width:46.76%;background:#cceeff;margin:0pt;padding:0pt;"> PROVISION (BENEFIT) FOR INCOME TAXES </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (1,400) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> (9,028) </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 12,575 </td></tr><tr><td style="vertical-align:bottom;width:46.76%;margin:0pt;padding:0pt;"> NET INCOME </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 32,234</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 55,735 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 170,851</p></td></tr></table><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:justify;margin:0pt;"><span style="display:inline-block;text-align:left;text-indent:0pt;width:36pt;"></span><span style="visibility:hidden;">x</span></p><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;">The table below presents other segment information:</p><table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:46.5%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;">x</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:9.32%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;">x</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:2.05%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;">x</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;">x</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:2.75%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;">x</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.74%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;">x</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;">x</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:2.75%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;">x</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:2.04%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;">x</span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:1pt;visibility:hidden;">x</span></p></div></div></td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:46.5%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"> <span style="visibility:hidden;">x</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.32%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">x</span></p></td><td colspan="0" style="vertical-align:bottom;white-space:nowrap;width:44.16%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">Year Ended December 31, </b></p></td></tr><tr><td style="vertical-align:bottom;width:46.5%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"><b style="font-weight:bold;">(In thousands)</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.32%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">x</span></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:12.09%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">2024</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.75%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:12.68%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">2023</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.75%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:12.98%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt;"><b style="font-weight:bold;">2022</b></p></td></tr><tr><td style="vertical-align:bottom;width:46.5%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"><span style="white-space:pre-wrap;">Depreciation</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.32%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">x</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> 33,303 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.75%;background:#cceeff;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:1.74%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 35,203</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.75%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">x</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.04%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> 34,930 </td></tr><tr><td style="vertical-align:bottom;width:46.5%;margin:0pt;padding:0pt;">  Amortization of intangibles </td><td style="vertical-align:bottom;white-space:nowrap;width:9.32%;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:2.05%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 1,279</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.75%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">x</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.74%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> 2,173 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.75%;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:2.04%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 2,415</p></td></tr><tr><td style="vertical-align:bottom;width:46.5%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"><span style="white-space:pre-wrap;">  Interest income</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.32%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">x</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> 13,576 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.75%;background:#cceeff;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:1.74%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 11,655</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.75%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">x</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.04%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> 3,471 </td></tr></table> x The table below presents the Company's consolidated operating results including significant segment expenses: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:46.76%;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> x </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> <span style="font-

size:1pt;visibility:hidden;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:46.76%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;margin:0pt;padding:0pt;">  </td><td colspan="8" style="vertical-align:bottom;white-space:nowrap;width:44.11%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Year Ended December 31, </td></tr><tr><td style="vertical-align:bottom;width:46.76%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:13%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:12.66%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:12.98%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2022 </td></tr><tr><td style="vertical-align:bottom;width:46.76%;background:#cceeff;margin:0pt;padding:0pt;"> NET REVENUES </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 418,973</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times',serif;font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> 444,538 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;background:#cceeff;margin:0pt;padding:0pt;"> 651,138 </td></tr><tr><td style="vertical-align:bottom;width:46.76%;margin:0pt;padding:0pt;"> Less: </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:46.76%;background:#cceeff;margin:0pt;padding:0pt;"> Stock-based compensation (1) </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> 35,076 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> 28,528 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;background:#cceeff;margin:0pt;padding:0pt;"> 22,364 </td></tr><tr><td style="vertical-align:bottom;width:46.76%;margin:0pt;padding:0pt;"> Amortization of acquisition-related intangible assets (2) </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> 1,034 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> 1,928 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;margin:0pt;padding:0pt;"> 2,169 </td></tr><tr><td style="vertical-align:bottom;width:46.76%;background:#cceeff;margin:0pt;padding:0pt;"> Cost of revenues (excluding 1 & 2) </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> 191,098 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> 211,962 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;background:#cceeff;margin:0pt;padding:0pt;"> 201,171 </td></tr><tr><td style="vertical-align:bottom;width:46.76%;margin:0pt;padding:0pt;"> Research and development (excluding 1) </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> 88,203 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> 85,128 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;margin:0pt;padding:0pt;"> 83,466 </td></tr><tr><td style="vertical-align:bottom;width:46.76%;background:#cceeff;margin:0pt;padding:0pt;"> Sales and marketing (excluding 1 & 2) </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> 59,761 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> 57,710 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;background:#cceeff;margin:0pt;padding:0pt;"> 56,298 </td></tr><tr><td style="vertical-align:bottom;width:46.76%;margin:0pt;padding:0pt;"> General and administrative (excluding 1) </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> 25,072 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> 24,223 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;margin:0pt;padding:0pt;"> 24,128 </td></tr><tr><td style="vertical-align:bottom;width:46.76%;background:#cceeff;margin:0pt;padding:0pt;"> Other operating expenses, net </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;">  </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-

space:nowrap;width:10.91%;background:#cceeff;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 1,130 </td></tr><tr><td style="vertical-align:bottom;width:46.76%;margin:0pt;padding:0pt;"> INCOME FROM OPERATIONS </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> 17,929 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> 35,059 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;margin:0pt;padding:0pt;"> 180,412 </td></tr><tr><td style="vertical-align:bottom;width:46.76%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;background:#cceeff;margin:0pt;padding:0pt;"> 12,575 </td></tr><tr><td style="vertical-align:bottom;width:46.76%;margin:0pt;padding:0pt;"> NET INCOME </td><td style="vertical-align:bottom;white-space:nowrap;width:9.12%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 32,234</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.72%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 55,735 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.73%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.06%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.91%;border-bottom:3px double #000000;margin:0pt;padding:0pt;"> 170,851 </td></tr>
</table>41897300044453800065113000035076000285280000223640001034000192800002169000191098000211962000281171000082030000512000003466000597610005771000056290000258720002422300024120000001130000179290003514800000-9828000125750003223400055735000170051000 The table below presents other segment information: <table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:46.5%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.32%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.75%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.74%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.75%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.04%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> </td></tr><tr><td style="vertical-align:bottom;width:46.5%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:9.32%;margin:0pt;padding:0pt;"> </td><td colspan="0" style="vertical-align:bottom;white-space:nowrap;width:44.16%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> Year Ended December 31, </td></tr><tr><td style="vertical-align:bottom;width:46.5%;margin:0pt;padding:0pt;"> (In thousands) </td><td style="vertical-align:bottom;white-space:nowrap;width:9.32%;margin:0pt;padding:0pt;"> </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:12.99%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2024 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.75%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:12.68%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2023 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.75%;margin:0pt;padding:0pt;">  </td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:12.98%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"> 2022 </td></tr><tr><td style="vertical-align:bottom;width:46.5%;background:#cceeff;margin:0pt;padding:0pt;"> Depreciation </td><td style="vertical-align:bottom;white-space:nowrap;width:9.32%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.05%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 33,303</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.75%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.74%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> 35,203 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.75%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.04%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 34,930</p></td></tr><tr><td style="vertical-align:bottom;width:46.5%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;"><span style="white-space:pre-wrap;"> Amortization of intangibles </span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.32%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> 1,279 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.75%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.74%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 2,173</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.75%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.04%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;margin:0pt;padding:0pt;"> 2,415 </td></tr><tr><td style="vertical-align:bottom;width:46.5%;background:#cceeff;margin:0pt;padding:0pt;"> Interest income </td><td style="vertical-align:bottom;white-space:nowrap;width:9.32%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:2.05%;background:#cceeff;margin:0pt;padding:0pt;"> $ </td><td style="vertical-

*align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> 13,576 </td><td style="vertical-align:bottom;white-space:nowrap;width:2.75%;background:#cceeff;margin:0pt;padding:0pt;"> ) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.74%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0pt 0pt;"> 11,655</p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.75%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt;"><span style="font-size:9pt;visibility:hidden;">)</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:2.04%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.94%;background:#cceeff;margin:0pt;padding:0pt;"> 3,471 </td></tr></table>333030003520300034930000127900021730002415000135760001165500034710000 14. LEGAL PROCEEDINGS AND CONTINGENCIES: From time to time in the ordinary course of business, the Company becomes involved in lawsuits, or customers and distributors may make claims against the Company. In accordance with ASC 450-10, Contingencies, the Company makes a provision for a liability when it is both probable that a liability has been incurred and the amount of the loss can be reasonably estimated. On December 18, 2019, CogniPower LLC ("CogniPower") filed a complaint against a customer of the Company in the United States District Court for the District of Delaware for infringement of two patents; the Company thereafter intervened and sought a declaration of non-infringement with respect to use of the Company's products. The case was then stayed until February 26, 2024, when the Delaware Court then set a schedule for the remainder of the case, with further proceedings in the coming months, and a trial scheduled in August 2025. The Company believes it has strong claims and defenses with respect to all of CogniPower's asserted patents and intends to vigorously defend itself against CogniPower's claims against the Company's technology, with appeals to follow if necessary. On October 31, 2022, Waverly Licensing LLC ("Waverly") filed a complaint against the Company in the United States District Court for the Western District of Texas. In its complaint, Waverly alleged that the Company was infringing one patent pertaining to charging a battery-operated device. Because the Company believed that Waverly's Texas complaint was improperly filed in the wrong court, the Company filed a motion to dismiss, and on November 30, 2022, the Company filed a complaint against Waverly and related entities, IP Edge LLC, Mavexar LLC, and Array IP LLC, in the United States District Court for the District of Delaware seeking a declaration of non-infringement with respect to a patent that Waverly charged the Company with infringing. The Texas court thereafter dismissed Waverly's Texas complaint. On March 12, 2024, the Delaware Court dismissed the Delaware case in view of a series of covenants not to sue that Waverly et al. filed with the Court. The Company is unable to predict the outcome of legal proceedings with certainty, and there can be no assurance that the Company will prevail in the above-mentioned unsettled litigations. These litigations, whether or not determined in the Company's favor or settled, will be costly and will divert the efforts and attention of the Company's management and technical personnel from normal business operations, potentially causing a material adverse effect on the business, financial condition and operating results. Currently, the Company is not able to estimate a loss or a range of loss for the ongoing litigations disclosed above, however adverse determinations in litigation could result in monetary losses, the loss of proprietary rights, subject the Company to significant liabilities, require the Company to seek licenses from third parties or prevent the Company from licensing the technology, any of which could have a material adverse effect on the Company's business, financial condition and operating results. 21 15. ACQUISITION: Odyssey Semiconductor Technologies On March 12, 2024, the Company agreed to acquire the assets of Odyssey, a U.S. company and a developer of vertical gallium-nitride ("GaN") transistor technology. The transaction closed on July 1, 2024, at which time all key Odyssey employees joined the Company. Pursuant to the asset purchase agreement, Odyssey sold, transferred and assigned substantially all of its assets to the Company for $9.52</span><span style="background:#ffffff;"> million in cash. </span><span style="color:#212529;background:#ffffff;">The purchase is </span><span style="color:#212529;font-family:'inherit';">intended to augment the Company's development of high-power GaN switching technology.</span></p><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;min-height:12.0pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;"><span style="color:#212529;font-family:'inherit';">The acquisition has been accounted for using the acquisition method of accounting in accordance with ASC 805 - Business Combinations. Under the acquisition method of accounting, the total purchase consideration of the acquisition is allocated to the tangible assets and identifiable intangible assets acquired based on their relative fair values. The excess of the purchase consideration over the net tangible and identifiable intangible assets is recorded as goodwill, the amount of which represents the expected benefits to the Company of future technology and the knowledgeable and experienced employees who joined the Company. Goodwill is expected to be deductible over </span><span style="color:#212529;font-family:'inherit';">15 years</span><span style="color:#212529;font-family:'inherit';"> for tax purposes.</span></p><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;min-height:12.0pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;"><span style="color:#212529;font-family:'inherit';">The following table summarizes the purchase price and estimated fair values of the assets acquired as of July 1, 2024, the completion of the Odyssey acquisition: </span></p><table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;white-space:nowrap;width:65.02%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New 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Roman','Times','serif';font-size:10pt;min-height:12.0pt;text-align:justify;text-indent:36pt;margin:6pt 0pt 6pt 0pt;">The fair value of in-process research and development was determined based on the cost approach using the Company's estimate of the costs that would be incurred if a market participant were to create the acquired technology from scratch. The Company considered the number of engineers required, salaries and related benefits, allocated overhead and the development time required to recreate the technology. The Company will record the in-process research and development as an intangible asset with an indefinite life until completion or abandonment of the associated research and development efforts, and will begin amortizing the value over the estimated life of the technology upon completion of development. Consistent with the treatment of other intangible assets with indefinite lives, the Company will test the in-process research and development for impairment on an annual basis or when impairment indicators are present. </p><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;min-height:12.0pt;text-align:justify;text-indent:36pt;margin:0pt;">Pro forma results of operations for this acquisition have not been presented because they are not material to the Company's consolidated financial statements. </p>9520000P15Y<p style="font-family:'Times New Roman','Times','serif';font-size:10pt;min-height:12.0pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;"><span style="color:#212529;font-family:'inherit';">The following table summarizes the purchase price and estimated fair values of the assets acquired as of July 1, 2024, the completion of the Odyssey acquisition: </span></p><table 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As of December 31, 2024, the projected benefit obligation was $18.3 million, the plan assets were $11.4 million and the net pension liability was $6.9 million. As of December 31, 2023, the projected benefit obligation was $11.4 million, the plan assets were $7.9 million, and the net pension liability was $3.5 million. The Company has recorded the unfunded amount as a liability in its consolidated balance sheet at December 31, 2024 and 2023, under the other liabilities caption. The Company expects to make contributions to the Pension Plan of approximately $0.5 million during 2025. The accumulated unrealized actuarial balance on pension benefits, net of tax, at December 31, 2024, 2023 and 2022 was $1.5 million loss, $1.6 million gain and $0.9 million gain, respectively. These amounts were reflected in Note 3 under the caption accumulated other comprehensive loss. In accordance with the Compensation-Retirement Benefits Topic of ASC 715-20, Defined Benefits Plan, the Company recognizes the over-funded or under-funded status of its defined post-retirement plan as an asset or liability in its statement of financial position. The Company measured the plan assets and benefit obligations as of the date of the fiscal year-end. 1030000011400000690000011400000790000035000050000015000000-1600000-900000 17. BANK LINE OF CREDIT: On July 27, 2016, the Company entered into a credit agreement with Wells Fargo Bank, National Association (the "Credit Agreement") that provides the Company with a $75.0 million revolving line of credit to use for general corporate purposes with a $20.0 million sub-limit for the issuance of standby and trade letters of credit. The Credit Agreement was amended on April 30, 2018, to extend the termination date from July 26, 2019, to April 30, 2022, with all other terms remaining the same. The Credit Agreement was amended on June 7, 2021, to provide an alternate borrowing rate as a replacement for LIBOR and extend the termination date from April 30, 2022, to June 7, 2026, with all other terms remaining the same. The Credit Agreement was amended with an effective date of June 28, 2023 to include the Secured Overnight Financing Rates ("SOFR") as interest rate benchmark rates, with all other terms remaining the same. </p><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;">The Company's ability to borrow under the revolving line of credit is conditioned upon the Company's compliance with specified covenants, including reporting and financial covenants, primarily a minimum cash requirement and a debt to earnings ratio. The Credit Agreement terminates on June 7, 2026; all advances under the revolving line of credit will become due on such date, or earlier in the event of a default. The Company was compliant with all covenants and had no advances outstanding under the Credit Agreement as of December 31, 2024.</p>75000000.020000000.00<p style="font-family:'Times New Roman','Times','serif';font-size:10pt;font-weight:bold;margin:0pt 0pt 6pt 0pt;">Schedule II</p><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;font-style:italic;margin:0pt 0pt 6pt 0pt;">Valuation and Qualifying Accounts</p><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;">The Company maintains an allowance for the distributors' ship-and-debit credits relating to the sell-through of the Company's products. This reserve is established using the Company's historical ship-and-debit amounts and levels of inventory in the distributor channels.</p><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:justify;text-indent:36pt;margin:0pt 0pt 6pt 0pt;">The following is a summary of the activity in the allowance for ship-and-debit credits:</p><table style="border-collapse:collapse;font-size:16pt;height:max-content;padding-left:0pt;padding-right:0pt;width:100%;"><tr style="height:1pt;"><td style="vertical-align:bottom;width:51.67%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><div 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style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td><td style="vertical-align:bottom;white-space:nowrap;width:10.39%;margin:0pt;padding:0pt;"><div style="height:1pt;overflow:hidden;overflow-wrap:break-word;position:relative;"><div style="bottom:0pt;position:absolute;width:100%;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:1pt;visibility:hidden;"></span></p></div></div></td></tr><tr><td style="vertical-align:bottom;white-space:nowrap;width:51.67%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.04%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">Balance at </b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">  </b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.08%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">  </b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.28%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><span 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</b></p></td></tr><tr><td style="vertical-align:bottom;width:51.67%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">(In thousands)</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.04%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">of Period</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:9.01%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">Additions</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:10.77%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">Deductions </b><sup style="font-size:6.75pt;font-weight:bold;line-height:100%;top:0pt;vertical-align:top;">(1)</sup></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">  </b></p></td><td colspan="2" style="vertical-align:bottom;white-space:nowrap;width:12.06%;border-bottom:1px solid #000000;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">of Period</b></p></td></tr><tr><td style="vertical-align:bottom;width:51.67%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;"><b style="font-weight:bold;">Allowance for ship and debit credits:</b></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.15%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:7.89%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.08%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:9.28%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.66%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">  </p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.39%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td></tr><tr><td style="vertical-align:bottom;width:51.67%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Year ended December 31, 2022</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:center;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.15%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.89%;margin:0pt;padding:0pt;"> 41,599 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.05%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:8.08%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt

0pt;"> 241,817 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> $</span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:9.28%;margin:0pt;padding:0pt;"> (230,232) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.66%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.39%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 53,184</p></td></tr><tr><td style="vertical-align:bottom;width:51.67%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Year ended December 31, 2023</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.15%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.89%;background:#cceeff;margin:0pt;padding:0pt;"> 53,184 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.08%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 202,159</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:9.28%;background:#cceeff;margin:0pt;padding:0pt;"> (219,326) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;background:#cceeff;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.66%;background:#cceeff;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:10.39%;background:#cceeff;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 36,017</p></td></tr><tr><td style="vertical-align:bottom;width:51.67%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">Year ended December 31, 2024</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.15%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:7.89%;margin:0pt;padding:0pt;"> 36,017 </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:0.92%;margin:0pt;padding:0pt;"> $</p></td><td style="vertical-align:bottom;white-space:nowrap;width:8.08%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;text-align:right;margin:0pt 3pt 0.05pt 0pt;"> 211,185</p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:10pt;text-align:right;margin:0pt 0pt 0.05pt 0pt;"><span style="font-size:9pt;visibility:hidden;"></span></p></td><td style="vertical-align:bottom;white-space:nowrap;width:1.49%;margin:0pt;padding:0pt;"><p style="font-family:'Times New Roman','Times','serif';font-size:9pt;margin:0pt 0pt 0.05pt 0pt;">$ </td><td style="vertical-align:bottom;white-space:nowrap;width:9.28%;margin:0pt;padding:0pt;"> (220,756) </td><td style="vertical-align:bottom;white-space:nowrap;width:1.85%;margin:0pt;padding:0pt;"> </td><td style="vertical-align:bottom;white-space:nowrap;width:1.66%;margin:0pt;padding:0pt;"> $ </td><td style="vertical-align:bottom;white-space:nowrap;width:10.39%;margin:0pt;padding:0pt;"> 26,446 </td></tr></table>
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<tr><td style="font-family:'Times New Roman','Times','serif';font-size:9pt;vertical-align:text-top;white-space:nowrap;width:10pt;padding:0pt;">(1)</td><td style="padding:0pt;">Deductions relate to ship-and-debit credits issued which adjust the sales price from the standard distribution price to the pre-approved lower price. Refer to Note 2, Significant Accounting Policies and Recent Accounting Pronouncements, for the Company's revenue recognition policy, including the Company's accounting for ship-and-debit claims.</td></tr></table>
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