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DELTA REPORT

10-K

DRS - LEONARDO DRS, INC.
10-K - DECEMBER 31, 2023 COMPARED TO 10-K - DECEMBER 31, 2022

The following comparison report has been automatically generated

TOTAL DELTAS	4840
CHANGES	413
DELETIONS	2803
ADDITIONS	1624

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

Form 10-K

☒ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934
FOR THE FISCAL YEAR ENDED DECEMBER 31, 20222023
☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934
Commission file number 001-41565

Leonardo DRS, Inc.

(Exact name of registrant as specified in its charter)

Delaware
(State or Other Jurisdiction
other jurisdiction of incorporation incorporation or Organization) organization)

13-2632319
(I.R.S. Employer
Identification Number)

2345 Crystal Drive
Suite 1000
Arlington, Virginia 22202
(703) 416-8000

(Address of principal executive offices, including zip code, and registrant's telephone number, including area code, of registrant's principal executive offices) code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading SymbolSymbol(s)	Name of each exchange on which registered
Common stock, \$0.01 par value	DRS	Nasdaq Stock Market LLC

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes ☐ No ☒

☐

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes ☐ No ☒

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirement for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and an "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	Accelerated filer <input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
Non-accelerated filer	<input checked="" type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report. ☒

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements. ☐

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to §240.10D-1(b). ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

The registrant had no publicly traded common equity securities as of June 30, 2022 and therefore it cannot calculate June 30, 2023, the aggregate market value of its voting the registrant's common stock and non-voting common equity (based upon the closing stock price) held by non-affiliates as of such date.

was approximately \$886 million.

As of March 27, 2023 February 26, 2024, there were 260.548 million 262,629,912 shares of the registrant's common stock, par value of \$0.01 per share, outstanding.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of Leonardo DRS, Inc.'s 2023 2024 definitive proxy statement are incorporated by reference into Part III of this Form 10-K. The 2023 2024 definitive proxy statement will be filed with the Securities and Exchange Commission within 120 days after the end of the fiscal year ended December 31, 2022 December 31, 2023.

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SPECIAL NOTE REGARDING FORWARD-LOOKING STATEMENTS AND INFORMATION

In this annual report on Form 10-K (the "Annual Report"), when using the terms the "Company", "DRS", "we", "us" and "our," unless otherwise indicated or the context otherwise requires, we are referring to Leonardo DRS, Inc. This Annual Report contains forward-looking statements and cautionary statements within the meaning of the Private Securities Litigation Reform Act of 1995. Some of the forward-looking statements can be identified by the use of forward-looking terms such as "believes," "expects," "may," "will," "shall," "should," "would," "could," "seeks," "aims," "strives," "targets," "projects," "intends," "plans," "estimates," "anticipates" or other comparable terms. Forward-looking statements include, without limitation, all matters that are not historical facts. They appear in a number of places throughout this Annual Report and include, without limitation, statements regarding our intentions, beliefs, assumptions or current expectations concerning, among other things, financial goals, financial position, results of operations, cash flows, prospects, strategies or expectations, and the impact of prevailing economic conditions.

Forward-looking statements are subject to known and unknown risks and uncertainties, many of which may be beyond our control. We caution you that forward-looking statements are not guarantees of future performance or outcomes and that actual performance and outcomes may differ materially from those made in or suggested by the forward-looking statements contained in this Annual Report. In addition, even if future performance and outcomes are consistent with the forward-looking statements contained in this Annual Report, those results or developments may not be indicative of results or developments in subsequent periods. New factors emerge from time to time that may cause our business not to develop as we expect, and it is not possible for us to predict all of them. Factors that could cause actual results and outcomes to differ from those reflected in forward-looking statements include, without limitation:

- Disruptions or deteriorations in our relationship with the relevant agencies of the U.S. government, as well as any failure to pass routine audits or otherwise comply with governmental requirements including those related to security clearance or procurement rules, including the False Claims Act;
- Significant delays or reductions in appropriations for our programs and changes in U.S. government priorities and spending levels more broadly;
- Any failure to comply with the proxy agreement with the U.S. Department of Defense (the "DoD");
- Failure to properly contain a global pandemic in a timely manner could materially affect how we and our business partners operate;
- The effect of inflation on our supply chain and/or our labor costs;
- Our mix of fixed-price, cost-plus and time-and-material type contracts and any resulting impact on our cash flows due to cost overruns;
- Failure to properly comply with various covenants of the agreements governing our debt could negatively impact our business;
- Our dependence on U.S. government contracts, which often are only partially funded and are subject to immediate termination, some of which are classified, and the concentration of our customer base in the U.S. defense industry;
- Our use of estimates in pricing and accounting for many of our programs that are inherently uncertain and which may not prove to be accurate;
- Our ability to realize the full value of our backlog;

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- Our ability to predict future capital needs or to obtain additional financing if we need it;

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- Our ability to respond to the rapid technological changes in the markets in which we compete;
- The effect of global and regional economic downturns and rising interest rates;
- Our ability to meet the requirements of being a public company;
- Our ability to maintain an effective system of internal control over financial reporting;
- Our inability to appropriately manage our inventory;
- Our inability to fully realize the value of our total estimated contract value or bookings;

- Our ability to compete efficiently, including due to U.S. government organizational conflict of interest rules which may limit new contract opportunities or require us to wind down existing contracts;
- Our relationships with other industry participants, including any contractual disputes or the inability of our key suppliers to timely deliver our components, parts or services;
- Preferences for set-asides for minority-owned, small and small disadvantaged businesses could impact our ability to be a prime contractor;
- Any failure to meet our contractual obligations including due to potential impacts to our business from supply chain risks, such as longer lead times and shortages of electronics and other components;
- Any security breach, including any cyber-attack, cyber intrusion, insider threat, or other significant disruption of our IT networks and related systems as well as any act of terrorism or other threat to our physical security and personnel;
- Our ability to fully exploit or obtain patents or other intellectual property protections necessary to secure our proprietary technology, including our ability to avoid infringing upon the intellectual property of third parties or prevent third parties from infringing upon our own intellectual property;
- The conduct of our employees, agents, affiliates, subcontractors, suppliers, business partners or joint ventures in which we participate which may impact our reputation and ability to do business;
- Our compliance with environmental laws and regulations, and any environmental liabilities that may affect our reputation or financial position;
- The outcome of litigation, arbitration, investigations, claims, disputes, enforcement actions and other legal proceedings in which we are involved;
- Various geopolitical and economic factors, laws and regulations including the Foreign Corrupt Practices Act ("FCPA"), the Export Control Act, the International Traffic in Arms Regulations ("ITAR"), the Export Administration Regulations ("EAR"), and those that we are exposed to as a result of our international business;
- Our ability to obtain export licenses necessary to conduct certain operations abroad, including any attempts by Congress to prevent proposed sales to certain foreign governments;
- Our ability to attract and retain technical and other key personnel;
- The occurrence of prolonged work stoppages;
- The unavailability or inadequacy of our insurance coverage, customer indemnifications or other liability protections to cover all of our significant risks or to pay for material losses we incur;
- Future changes in U.S. tax laws and regulations or interpretations thereof;

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- Certain limitations on our ability to use our net operating losses to offset future taxable income;
 - Termination of our leases or our inability to renew our leases on acceptable terms;
 - Changes in estimates used in accounting for our pension plans, including in respect of the funding status thereof;
 - Changes in future business or other market conditions that could cause business investments and/or recorded goodwill or other long-term assets to become impaired;
 - Adverse consequences from any acquisitions such as operating difficulties, dilution and other harmful consequences or any modification, delay or prevention of any future acquisition or investment activity by the Committee on Foreign Investment in the United States ("CFIUS");
 - Natural disasters or other significant disruptions; or
 - Any conflict of interest that may arise because Leonardo US Holding, LLC ("US Holding"), our majority stockholder, or Leonardo S.p.A., our ultimate majority stockholder, may have interests that are different from, or conflict with, those of our other stockholders, including as a result of any ongoing business relationships Leonardo S.p.A. may have with us, and their significant ownership in us may discourage change of control transactions (our amended and restated certificate of incorporation provides that we waive any interest or expectancy in corporate opportunities presented to Leonardo S.p.A); or
 - Our obligations to provide certain services to Leonardo S.p.A., which may divert human and financial resources from our business.

You should read this Annual Report completely and with the understanding that actual future results may be materially different from expectations. All forward-looking statements made in this Annual Report are qualified by these cautionary statements. These forward-looking statements are made only as of the date of this filing, and we do not undertake any obligation, other than as may be required by law, to update or revise any forward-looking or cautionary statements to reflect changes in assumptions, the occurrence of events, unanticipated or otherwise, and changes in future operating results over time or otherwise.

Other risks, uncertainties and factors, including those discussed below, under "Risk Factors" the section entitled "Risk Factors," could cause our actual results to differ materially from those projected in any forward-looking statements we make. Readers should read carefully the discussion of these factors carefully to better understand the risks and

uncertainties inherent in our business and underlying any forward-looking statements.

PART I

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PART I

ITEM 1. BUSINESS

Overview

Leonardo DRS, Inc. provides advanced defense technology to U.S. national security customers and allies around the world. We specialize in the design, development and manufacture of advanced sensing, network computing, force protection **as well as** and electric power and **propulsion, propulsion technologies and solutions**. Our innovative spirit and agility, together with our established market position in these areas have created a foundational and diverse base of programs across the DoD. We believe DRS is well positioned to not only support our customers in today's mission but to also provide more autonomous, dynamic, interconnected, and multi-domain capabilities to defend against **and counter** evolving and emerging threats. We view enhancement of capabilities in sensing, computing, self-protection and power as necessary to enable the strategic priorities of the DoD and our other customers.

DRS benefits from an over 50-year legacy **in** of providing innovative and differentiated products and solutions for defense applications. From our earliest offerings to today's best-in-class products **offerings** including naval propulsion, electro-optical sensors, **and** electronic warfare systems **and other mission critical technologies**, we have continually **developed** **sought to develop** advanced technologies **enabling solutions** to address complex national security challenges. We continue to target our investments toward high growth areas of the U.S. defense budget. Our diverse technologies, systems and solutions are used across land, air, sea, space and cyber domains on a wide range of platforms for the DoD and the defense agencies of our international allies. Across the spectrum of multi-domain operations, we believe our core capabilities will help the U.S. and its allies maintain a strategic advantage over their adversaries.

Our Company consists of eight business units which are organized as two operating segments: Advanced Sensing and Computing and Integrated Mission Systems. For information regarding segment performance see Part II, Item 7, **"Management's** **Management's** Discussion and Analysis of Financial Condition and Results of **Operations"** **Operations"** in this Annual Report.

Advanced Sensing and Computing

Our Advanced Sensing and Computing ("ASC") segment designs, develops and manufactures sensing and network computing technology that enables real-time situational awareness required for enhanced operational decision making and execution by our customers.

Our sensing capabilities span numerous applications, including missions requiring advanced detection, precision targeting and surveillance sensing, long range electro-optic/infrared ("EO/IR"), signals intelligence ("SIGINT") and other intelligence systems, electronic warfare ("EW"), ground vehicle sensing, next generation active electronically scanned array ("**AESA**") tactical radars, dismounted soldier sensing and space sensing. Across our offerings, we are focused on advancing sensor distance and enhancing the precision, clarity, definition, spectral depth and effectiveness of our sensors. We also seek to leverage the knowledge and expertise built through our decades of experience to optimize size, weight, power and cost for our customers' specific mission requirements.

Our sensing capabilities are complemented by our rugged, trusted and cyber resilient network computing products. Our network computing offerings are utilized across a broad range of mission applications including platform computing on ground and shipboard (both surface ship and submarine) for advanced battle management, combat systems, radar, command and control ("C2"), tactical networks, tactical computing and communications. These products help support the DoD's need for greater situational understanding at the tactical edge by rapidly transmitting data securely between command centers and forward-positioned defense assets and personnel.

Integrated Mission Systems

Our Integrated Mission Systems ("IMS") segment designs, develops, manufactures and integrates power conversion, control and distribution systems, ship propulsion systems, motors and variable frequency drives, force protection systems, and transportation and logistics systems for the U.S. military and allied defense customers.

DRS is **currently** a leading provider of next-generation electrical propulsion systems for the U.S. Navy. We provide power conversion, control, distribution and propulsion systems for the Navy's top priority shipbuilding programs, including the Columbia Class ballistic missile submarine, the first modern U.S. electric drive submarine.

We believe DRS is well positioned to meet the needs of an increasingly electrified fleet with our high-efficiency, power dense permanent magnet motors, energy storage systems and associated efficient, rugged and compact power conversion, electrical actuation systems, and advanced cooling technologies.

DRS has a long history of providing a number of other critical products to the U.S. Navy with a significant installed base on submarines, aircraft carriers and other surface ships including motor controllers, instrumentation and control equipment, electrical actuation systems, and thermal management systems for electronics and ship stores refrigeration.

DRS is also an integrator of complex systems in ground vehicles for short-range air defense, counter-unmanned aerial systems ("C-UAS"), and vehicle survivability and protection. Our short-range air defense systems integrate EW equipment, reconnaissance and surveillance systems, modular combat vehicle turrets, and stabilized sensor suites,

as well as kinetic countermeasures to protect against evolving threats. Our force protection systems, including solutions for C-UAS and active protection systems on army vehicles, help protect personnel and defense assets from enemy combatants.

U.S. Defense Market Trends

The DoD budget is the largest defense budget in the world.

The In March 2023, the U.S. President's government fiscal year ("FY") 2024 budget request was released and included \$842 billion for national defense programs, which marks continued growth from a 3% increase over prior years. The most recent year levels. Following that, the FY 2024 National Defense Strategy Authorization Act ("NDAA") was passed by Congress late in 2023 and annual signed into law by the President in December 2023. The NDAA authorizes \$842 billion in defense budget request continue to prioritize a strategic focus on countering spending, including increases in procurement, research, development, testing and deterring threats from near-peer adversaries. We believe that the level and growth of the defense budget engineering, as well as strategic priorities requiring more advanced military assistance to Ukraine. After partially completing the companion defense appropriations bill for FY 2024, Congress landed on a series of Continuing Resolutions ("CRs"), passing a two-part, or "laddered," Continuing Resolution to extend FY 2023 spending and sophisticated defense technology capabilities create avoid a favorable market environment government shutdown. The current laddered CRs expire in March 2024 and are linked to a broader agreement that may include some form of supplemental funding for DRS, foreign aid to Ukraine and Israel.

Customers

The U.S. government is our largest customer. Revenues derived directly or indirectly from the U.S. government represent 84% 80%, 86% 84% and 84% 86% of our total revenue for full year 2023, 2022, 2021, and 2020, 2021, respectively. Our U.S. government sales are concentrated with the DoD, which constitutes the majority of our U.S. government revenue for any given year, including the entirety of our government sales in 2022, 2023. Our revenues with the DoD span the Navy, Army, Navy, Air Force and other DoD agencies which represent 37% 38%, 32% 31%, 5% 4% and 10% 7%, respectively, of our total revenue for 2022, 2023.

The remaining 16% 20% of our revenues for 2022, 2023, were derived from sales to foreign governments as well as commercial type sales within the U.S. and abroad. Our international sales consist primarily of transactions with foreign governments for defense applications.

Competition

We operate in a highly competitive market and we compete with a variety of companies in the defense market including divisions of the large defense primes, mid-tier and smaller defense companies as well as certain non-traditional companies. To gain new business, When appropriate, we also often team with, are supplier to, or find other ways to work with other market participants. Our products are sold in markets in which several of our competitors are substantially larger than we are, enabling them to devote greater resources to research and development. The principal competitive factors evaluated by customers in our markets include product performance, cost, overall value, delivery schedule, embedded positions, past performance, innovation and reputation.

Contracts

As a mid-tier defense company with a diverse portfolio of technology that includes offerings at the system, sub-system and component level, we approach each market opportunity with the flexibility and agility to provide the most value to our customers. We serve as either prime contractor or a subcontractor on key contracts based on the competitive dynamics of each opportunity. We determine our prime versus subcontract position based on our competitive position, likelihood of contract win and overall profit contribution. For 2022 2023 our revenue consisted of 41% 39% as a prime contractor direct with the government and 59% 61% as a subcontractor.

We derive a significant portion of our revenue from long-term programs and programs for which we are the incumbent supplier or have been the sole or dual supplier for many years. A significant percentage of our revenue is derived from programs that are in the production phase.

While the majority of our revenue is derived from the U.S. government, we have a diverse business mix within the U.S. government funding and limited dependence on any single contract, funding. Currently no single contract or platform represented more than 10% of our revenues for the 2023, 2022, 2021, and 2020 years. 2021.

The amount of our revenues attributable to our contracts by contract type during 2023, 2022, 2021, and 2020 2021 were as follows:

(\$ in millions)	December 31,		
	2022	2021	2020
Firm fixed price	\$ 2,347	\$ 2,498	\$ 2,408
Flexibly priced (a)	\$ 346	\$ 381	\$ 370

(a)

(Dollars in millions)	Year Ended December 31,		
	2023	2022	2021
Firm-fixed price	\$ 2,373	\$ 2,347	\$ 2,498
Flexibly priced(1)	453	346	381

(1) Includes revenue derived from cost type cost-type and time and materials time-and-materials contracts.

Typically we enter into three types of contracts: fixed price fixed-price contracts, cost-plus contracts and time and material time-and-material ("T&M") contracts (cost-plus contracts and T&M contracts are aggregated above as flexibly priced contracts). Our contracts are normally for production, services or development. Production contracts are typically the fixed-price type, development contracts are sometimes of the cost-plus-type, cost-plus type, and service contracts are sometimes the T&M type. We believe continued predominance of fixed-price contracts is reflective of the significant portion of production contracts in our U.S. government contract portfolio.

- Fixed-price contracts may provide for a fixed price, or they may be fixed-price-incentive-fee contracts. Under fixed-price contracts, we agree to perform for an agreed-upon price. Accordingly, we derive benefits from cost savings, but bear the risk of cost overruns. Under fixed-price-incentive-fee contracts, if actual costs incurred in the

performance of the contracts are less than estimated costs for the contracts the savings are apportioned between the customer and us. If actual costs under such a contract exceed estimated costs, however, excess costs are apportioned between the customer and us, up to a ceiling. We bear all costs that exceed the ceiling, if any.

- Cost-type contracts include cost plus fixed fee, cost plus award fee and cost plus incentive fee contracts. Cost-type contracts generally provide for reimbursement of a contractor's allowable costs incurred plus fee. As a result, cost-type contracts have less financial risk associated with unanticipated cost growth but generally provide lower profit margins than fixed-price contracts. Cost-type contracts typically require that the contractor use its best efforts to accomplish the scope of the work within some specified time and stated dollar limitation. Fees on cost-type contracts can be fixed in terms of dollar value or can be variable due to award and incentive fees, which are generally based on performance

criteria such as cost, schedule, quality and/or technical performance. Award fees are determined and earned based on customer evaluation of the Company's performance against contractual criteria. Incentive fees are generally based on cost or schedule and provide for an initially negotiated fee to be adjusted later, based on the relationship of total allowable costs to total target costs or as schedule milestones are met. Award and incentive fees are included in total estimated sales to the extent it is probable that a significant reversal in the amount of cumulative revenue recognized will not occur when the uncertainty associated with the variable consideration is subsequently resolved. We estimate variable consideration as the most likely amount to which we expect to be entitled.

- Time-and-material type contracts provide for reimbursement of labor hours expended at a contractual fixed labor rate per hour, plus the actual costs of material and other direct non-labor costs. The fixed labor rates on time-and-material type contracts include amounts for the cost of direct labor, indirect contract costs and profit.

Backlog

Our total backlog consists of funded and unfunded amounts. Funded backlog represents the revenue value of orders for services under existing contracts for which funding is appropriated or otherwise authorized less revenue previously recognized on these contracts. Unfunded backlog represents the revenue value of firm orders for products and services under existing contracts for which funding has not been obligated appropriated less funding previously recognized on these contracts.

December 31,					December 31,		
December 31,					December 31,		
(Dollars in millions)	(Dollars in millions)	2022	2021	2020	(Dollars in millions)	2023	2022
Backlog:	Backlog:						
Funded ⁽¹⁾	Funded ⁽¹⁾	\$2,783	\$2,510	\$2,847			
Funded ⁽¹⁾							
Funded ⁽¹⁾							
Unfunded ⁽¹⁾	Unfunded ⁽¹⁾	1,486	351	444			
Total backlog ⁽¹⁾	Total backlog ⁽¹⁾	\$4,269	\$2,861	\$3,291			

(1) See Part I Item 1A, "Risk Risk Factors—Risks Relating to Our Business—We may not realize the full value of our total estimated contract value or bookings, including as a result of reduction of funding or cancellation of our U.S. government contracts, which could have a material adverse impact on our business, financial condition and results of operations" operations" in this Annual Report.

Materials, Manufacturing and Suppliers

Our manufacturing processes for our products include the assembly of purchased components and subsystems and testing of products at various stages in the assembly process. Although materials and purchased components generally are available from a number of different suppliers, several suppliers serve as the sole source of certain components. If a supplier should cease to deliver such components, generally, but not in all cases, we would expect that other sources would be available; however, added cost and manufacturing delays might result. We have experienced delays attributable to supply shortages and quality and other related problems with respect to certain components.

Effective management and oversight of suppliers and subcontractors is an important element of our successful performance. If our sources of supply are disrupted, particularly in instances where we rely on only one or two sources of supply, our ability to meet our customer commitments could be adversely impacted. We attempt to mitigate risks with our suppliers by entering into long-term agreements and leveraging company-wide agreements to achieve economies of scale and by negotiating flexible pricing terms in our customer contracts. Revenue, profit and cash flows have been, and will continue to be, adversely impacted by supply chain disruptions.

Research and Development

We conduct research and development ("R&D") activities using our own funds (referred to as company-funded R&D or independent research and development ("IR&D")) and under contractual arrangements with our customers (referred to as customer-funded R&D) to enhance existing products and services and to develop future technologies. R&D costs include basic research, applied research, concept formulation studies, design, development, and related test activities. IR&D costs are allocated to customer contracts as part of the general and administrative overhead costs and generally recoverable on our customer contracts with the U.S. Government. government. Customer-funded R&D costs are charged directly to the related customer contract. Substantially all R&D costs are charged to cost of revenues expensed as incurred. Company-funded R&D costs charged to cost of revenues general and administrative expenses totaled \$58 million \$82 million, \$58 million and \$48 million in 2023, 2022 and \$41 million in 2022, 2021, and 2020, respectively.

Intellectual Property

We believe our intellectual property portfolio is valuable to our operations. We have patents on certain of our technologies and methods, semiconductor devices, rugged computer-related items and electro-optical and infrared focal plane array products, in addition to other technologies and methods. We and our subsidiaries have certain registered trademarks, none of which are considered material to our current operations. We also hold certain trade secrets without formal patent filings when we deem it most appropriate to do so, including in order to protect them from disclosure. We do not believe that the conduct of our business as a whole is materially dependent on any single patent, trade secret, trademark or copyright.

When we work on U.S. government contracts or use funding of the U.S. government, the U.S. government may have contractual rights to data for our technologies, source code and other developments associated with such government contracts. Records of our data rights are typically maintained in order to claim these rights as our proprietary technology, but it may not always be possible to delineate our proprietary developments from those developed under U.S. government contracts. The protection of our data from use by the U.S. government, including its ability to allow its use by other U.S. government contractors, is subject to negotiation from time to time between us and the U.S. government. The extent of the U.S. government's data rights to any particular product generally depends upon whether the product was developed under a government contract and the degree of government funding for the development of such product. While we may retain rights over any technology, product or intellectual property that we develop under U.S. government contracts or using funding of the U.S. government, this requires us to have sufficient contracting leverage and to take timely affirmative measures to preserve our right. In addition, in some cases the US government is empowered to unilaterally use, or allow our competitors to use, patented technologies, subject only to the obligation to pay reasonable compensation.

Human Capital

Our performance is dependent depends on the skills, expertise, education and experience of our highly educated and highly skilled workforce. We had approximately 6,400 employees on December 31, 2022. As of December 31, 2022 December 31, 2023, our workforce included approximately 451 6,600 employees, of which, approximately 470 (or 7%) of our employees 7%) were represented by labor unions. We continuously strive to maintain a culture that fosters and rewards growth, agility, problem-solving, technology development innovation and process improvements, operational excellence. Our engineers work on programs in that require advanced fields, including technology, such as sensing, electro-optical infrared systems, laser systems, network computing, cyber, communications systems, integration and power propulsion. A portion Some of our employees also maintain security clearances which allows us to allow engineers and management to carry on conduct business activities for our customers' classified programs.

Our people are all committed to upholding the Company's core values of the Company including integrity, operational excellence, of: integrity; agility; excellence; customer focus, focus; diversity, equity & inclusion and inclusion; and innovation. Our commitment to ethical business practices is outlined in our Code of Ethics & Business conduct Conduct (the "Code"). The Code applies to all employees and establishes our expectations for appropriate business conduct is in a variety of scenarios. Once a year, all Our employees receive annual compliance training and must formally confirm their commitment to upholding the standards set forth in our Code and ethics program by providing confirmation they will adhere to the Code.

program.

We recognize that our success as a Company depends on our ability to attract, develop and retain a qualified workforce with an emphasis on a strong commitment inclusive and diverse workforce. To accomplish this, we have talent acquisition, talent management, and Diversity, Equity and Inclusion ("DE&I") programs established to diversity attract and inclusion. As such, we promote the health, welfare and safety of retain our employees and seek to treat all employees with dignity and respect and provide fair, market-based, competitive and equitable compensation. employees. We strive to recognize and reward the performance of our employees, provide equitable, market-based and to provide competitive compensation, and offer a comprehensive suite of benefit options that enables benefits for our employees and their dependents families to live healthy support their health and productive lives, well-being. We strive to create an environment where all employees are treated with dignity and respect.

Safety Maintaining a safe work environment for our employees is of utmost importance. We have policies, processes, and trainings in our workplaces is paramount. Across our businesses, we take measures place to comply with health and safety laws and to prevent workplace hazards encourage from occurring. Emphasis is placed on encouraging safe behaviors and enforce creating a culture of continuous improvement to ensure our processes help reduce minimize or eliminate workplace incidents and illnesses and comply with governing health and safety laws, illnesses.

Our strong commitment to diversity, inclusion, employee and leadership development, talent management, talent development and succession planning ensures our workforce is prepared for the critical skills necessary for the work today and training includes for future opportunities. We are developing our Diversity Advisory Group geared at improving current leaders and preparing the next generation of leaders to demonstrate behaviors and attributes that are aligned with our core values. We work to develop bench strength for our leadership team and other critical roles.

Our mission and core values are the driving force behind our actions to maintain an engaged and motivated workforce. We continuously strive to deliver employee programs that support employee performance, development, well-being, and health and safety. In addition, we support our local communities, active military, and veterans through our charitable giving and volunteerism. We are committed to fostering diversity and inclusiveness so that we look like inclusion with our Employee Resources Groups and Me ("mERGE") program, local diversity action teams, and by creating a workforce representative of the communities in which we operate. We have targeted increases in minority hiring live and expanding women in the workforce.

Our values motivate us to promote strong workplace practices with opportunities for development and training. Our training and development efforts focus on ensuring that the workforce is appropriately trained on critical job skills as well as leadership behaviors that are consistent with our core values. We conduct rigorous succession planning exercises to ensure that key positions have the appropriate level of bench strength to provide for future key positions and leadership transitions. We listen to our workforce to assess areas of concern and levels of engagement. work.

Joint Ventures, Strategic Investments and Mergers and Acquisitions

We continually evaluate our existing portfolio and the related capabilities to maximize our ability to drive value. Through this process we consider the acquisition of, or investments in businesses that we believe will expand or complement our current portfolio, allow access to new customers and enhance technologies. We also may explore the divestiture of businesses that no longer meet our needs or strategy or that could perform better outside of our organization.

On June 21, 2022, the Company entered into a definitive agreement with RADA Electronic Industries Ltd. ("RADA"), a leading provider of advanced software-defined military tactical radars, to merge and become a combined public company. On November 28, 2022 the merger was completed and RADA became a wholly-owned subsidiary of Leonardo DRS. As a result of the merger, we now hold an approximately 12% interest in RadSee Technologies Ltd. an early-stage radar technology company organized in Israel.

On March 21, 2022, the Company entered into a definitive agreement to sell its Global Enterprise Solutions business to SES Government Solutions, Inc. The transaction was completed on August 1, 2022 and resulted in net cash proceeds of \$427 million after net working capital adjustments.

On April 19, 2022 we entered into a definitive sales agreement to divest our share of our current equity investment in Advanced Acoustic Concepts LLC to Thales Defense & Security, Inc. (TDSI), the minority partner in this joint venture. The transaction was completed on July 8, 2022 and resulted in proceeds of \$56 million.

We also hold an approximately 10% 11% interest in Hoverfly Technologies, Inc. ("Hoverfly"), which designs, develops and manufactures power-tethered unmanned aerial systems and related products. We are also party to an exclusive manufacturing and teaming agreement with Hoverfly.

Seasonality

We do not consider any material portion of our business to be seasonal. However, a significant portion of our revenue, profit and cash flows are generated in the fourth quarter of our fiscal year. Various factors can affect the distribution of our revenues, profits and cash flows between accounting periods, including the U.S. federal government's budget cycle based on its October-to-September fiscal year (which can lead to customers making orders in the weeks and days leading up to September 30 to avoid the loss of expiring and unobligated funds), the timing of government awards, the availability of government funding, the timing of costs incurred (including when materials are received), product deliveries and customer acceptance.

Product Warranties

Product warranty costs generally are accrued in proportion to product revenue realized in conjunction with our over-time over time revenue recognition policy. Product warranty expense is recognized based on the term of the product warranty, generally one to three years, and the related estimated costs, considering historical claims expense. Accrued warranty costs are reduced as these costs are incurred and as the warranty period expires, and otherwise may be modified as specific product performance issues are identified and resolved.

Legislation and Regulation

As a U.S. government contractor, we (and our subcontractors and others with whom we do business) must comply with many significant procurement regulations and other specific legal requirements. These regulations and other requirements increase our performance and compliance costs and risks and regularly evolve. New laws, regulations or procurement requirements or changes to current ones (including, for example, regulations related to cybersecurity, privacy, recovery of employee compensation costs, counterfeit parts, anti-human trafficking, specialty metals and conflict minerals) can significantly increase our costs and risks and reduce our profitability. If we fail to comply with procurement regulations or other requirements we may be subject to civil and/or criminal penalties and/or administrative sanctions, which may include termination or modification of contracts, forfeiture of profits, suspension of payments, fines and suspension or prohibition from doing business with the U.S. government, any of which could have a material adverse effect on our business, financial condition and results of operations. See Part I Item 1A. "Risk 1A, "Risk Factors—Risks Relating to Our Business—We are subject to a number of procurement, international trade, and other rules, regulations and requirements related to our industry, our products, and the businesses we operate. If we fail to comply with such rules, regulations or other requirements we may be subject to civil and/or criminal penalties and/or administrative sanctions" in this Annual Report.

We (again, including (including our subcontractors and others with whom we do business) are also are subject to, and expected to perform in compliance with, a vast array of federal, state, local and international laws, regulations and requirements related to our industry, our products and the businesses we operate. These laws and regulations include, but are not limited to, the Anti-Kickback Act, the Arms Export Control Act, including the ITAR, the Communications Act, the Defense Federal Acquisition Regulations, the Export Control Reform Act, including the EAR (which includes anti-boycott provisions), the False Claims Act, the Federal Acquisition Regulation, the FCPA, the Lobbying Disclosure Act, the Procurement Integrity Act, the Truthful Cost or Pricing Data Act, the Foreign Trade Regulations, the Foreign Investment Risk Review Modernization Act, the International Emergency Economic Powers Act, the Trading with the Enemy Act, and Executive Orders and regulations, administered by the U.S. Department of the Treasury, Office of Foreign Assets Control, as well as rules and regulations administered by the U.S. Customs and Border

Protection and the Bureau of Alcohol, Tobacco, Firearms and Explosives. If we are found to have violated such requirements, we may be subject to reductions of the value of contracts; contract modifications or termination; the withholding of payments from our customer; the loss of export privileges; administrative or civil judgments and liabilities; criminal judgments or convictions, liabilities and consent or other voluntary decrees or agreements; other sanctions; the assessment of penalties, fines, or compensatory, treble or other damages or non-monetary relief or actions; or suspension or debarment.

Our operations include the use, generation and disposal of hazardous materials. We are subject to various U.S. federal, state, local and foreign laws and regulations relating to the protection of the environment, including those governing the discharge of pollutants into the air and water, the management and disposal of hazardous substances and wastes, the cleanup of contaminated sites and the maintenance of a safe workplace. See Part I Item 1A. "Risk 1A, "Risk Factors—Risks Relating to Our Business—We are subject to environmental laws and regulations, and our ongoing operations may expose us to environmental liabilities affecting our reputation, business, financial condition and results of operations" in this Annual Report. Except as described in Item 3, Note 18: Commitments and Contingencies "Legal Proceedings," to the Consolidated Financial Statements, we believe that we have been and are in material compliance with environmental laws and regulations and that we have no liabilities under environmental requirements that

would be expected to have a material adverse effect on our business, results of operations, financial condition or liquidity. It is possible, however, that the ultimate resolution of the matters discussed under Item 3, Note 18: Commitments and Contingencies "Legal Proceedings," to the Consolidated Financial Statements could result in a material adverse effect on our results of operations for a particular reporting period, any of which could have a material adverse effect on our business.

Governance Structure

As a U.S. defense contractor with high level personnel and facility security clearances, DRS, our immediate majority stockholder US Holding, LLC and our ultimate majority stockholder Leonardo S.p.A. have entered into a proxy agreement with the DoD to mitigate against the potential for undue foreign ownership control and influence ("FOCI") on the performance of classified programs by implementing various limitations on US Holding's and Leonardo S.p.A.'s rights as the direct foreign majority stockholder of DRS, respectively. Specifically, US Holding has authorized certain cleared U.S. persons to operate as its proxies and exercise the key prerogatives of stock ownership. We are currently operating

under an interim proxy agreement while we seek to enter into a new proxy agreement with the DoD. The proxy agreement requires that DRS have the financial and operational ability to operate as an independent entity under an independent Board, subject to certain limited, enumerated consent rights of the majority stockholder (including material mergers and acquisitions and incurrence of debt). See Part I Item 1A, "Risk Factors—Risks Relating to Our Ownership and Status under the Proxy Agreement — We operate under a proxy agreement with the DoD that regulates significant areas of our governance. If we fail to comply with the proxy agreement our classified U.S. government contracts could be terminated, which could have a material adverse impact on our business, financial condition and results of operations" in this Annual Report.

At all times subject to the proxy agreement, on November 28, 2022, the Company entered into a registration rights agreement (the "Registration Rights Agreement") as well as a cooperation agreement (the "Cooperation Agreement") with Leonardo S.p.A and US Holding. The Registration Rights Agreement, among other things, provides Leonardo S.p.A. and its affiliated entities with customary demand, shelf and piggy-back registration rights to facilitate a public offering of the Company Common Stock held by US Holding. The Under the Cooperation Agreement, among other things, (a) Leonardo S.p.A. has certain consent, access and cooperation rights, and (b) US Holding has certain consent rights with respect to actions taken by the Company and its subsidiaries, including with respect to the creation or issuance of any new classes or series of stock (subject to customary exceptions), listing or delisting from any securities exchange, and making material changes to the Company's accounting policies and changing the Company's auditor, and (c) neither US Holding nor Leonardo S.p.A. has the ability to transfer any Company voting securities for a period of six months following the merger with RADA, except in connection with a change in control of the Company or for transfers to affiliates, auditor.

Our Ultimate Majority Stockholder

Leonardo S.p.A., a global high-technology company, is a leading global Aerospace, Defense and Security company and one of Italy's main industrial company, companies. Organized into five business Sectors, Leonardo S.p.A. has a significant industrial presence in Italy, the United Kingdom, Germany, Poland, Switzerland and the USA, where it operates through subsidiaries, joint ventures and partnerships, as including GIE ATR, MBDA, Telespazio, Thales Alenia Space, and Hensoldt AG and other minor entities, AG. Leonardo S.p.A. competes in the most important international markets internationally by leveraging its areas of technological and product leadership (Helicopters, Defense Electronics & Security, Aircraft, Aerostructures and Space). Listed on the Milan Stock Exchange (under the trading symbol "LDO"), in 2022 Leonardo S.p.A. recorded consolidated revenues of €14.7 billion and invested €2.0 billion in R&D. The group has been part of the Dow Jones Sustainability Index ("DJSI") since 2010 and was again named as sustainability global leader in the Aerospace & Defense sector of DJSI in 2022.

Available Information

We file reports and other information with the Securities and Exchange Commission ("SEC"). The SEC maintains a website (www.sec.gov) that contains reports, proxy and information statements, and other information. Our website is https://www.leonardodrs.com.

We make available on our website, free of charge, the periodic reports that we file with or furnish to the SEC, as well as amendments to those reports, as soon as reasonably practicable after such reports are filed with or furnished to the SEC. We are not including the information contained in our website as part of, or incorporating it by reference into, this Report.

ITEM 1A. RISK FACTORS

You should carefully consider carefully the risks and uncertainties described below, as well as other information contained in this Annual Report, including our financial statements and the section titled "Management's Discussion and Analysis of Financial Condition and Results of Operations," when evaluating our business. The risks described below are not the only ones facing us, and are not necessarily presented in the order of importance. The list of summary risk factors below should be read in conjunction with the remainder of this "Risk Factors" section and should not be relied upon as an exhaustive summary of the material risks we face. The occurrence of any of the following risks or additional risks and uncertainties not presently known to us or that we currently believe to be immaterial could materially and adversely affect our business, financial condition and results of operations. In any such case, the trading price of our common stock could decline. This Annual Report also contains forward-looking statements and estimates that involve risks and uncertainties. Our actual results could differ materially from those anticipated in the forward-looking statements as a result of a number of factors, including the risks and uncertainties described below.

Summary Risk Factors

- We depend on U.S. defense spending for the vast majority of our revenues. Disruptions or deteriorations in our relationships with the relevant customer agencies of the U.S. government could have a material adverse impact on our business, financial condition and results of operations.
- Significant delays or reductions in appropriations for our programs and changes in U.S. government priorities and spending levels more broadly may negatively impact our business and could have a material adverse impact on our business, financial condition and results of operations.
- Our results of operations and cash flows are substantially affected by our mix of fixed-price, cost-plus and time-and-material type contracts. In particular, fixed-price contracts subject us to the risk of loss in the event of cost overruns or higher than anticipated inflation.
- We are subject to the U.S. government's requirements, including the DoD's National Industrial Security Program Operating Manual, for our facility security clearances, which are prerequisites to our ability to perform on classified contracts for the U.S. government.
- We depend on U.S. government contracts, which often are only partially funded and are subject to immediate termination. The termination or failure to fund one or more of these contracts could have a material adverse impact on our business, financial condition and results of operations.
- We operate in a highly regulated environment and are routinely audited and reviewed by the U.S. government and its agencies.
- We are subject to a number of procurement, international trade, and other rules, regulations and requirements related to our industry, our products, and the businesses we operate. If we fail to comply with such rules, regulations or other requirements we may be subject to civil and/or criminal penalties and/or administrative sanctions.

- The U.S. government's organizational conflict of interest rules could limit our ability to successfully compete for new contracts or may require us to exit or wind down certain existing contracts, any of which could adversely affect our business, financial condition, results of operations and prospects.
- The U.S. government has and may continue to implement initiatives focused on efficiencies, affordability and cost growth as well as other changes to its procurement practices.
- We use estimates in pricing and accounting for many of our programs, and changes in our estimates could adversely impact our business, financial condition and results of operations.
 - We may not realize the full value of our total estimated remaining contract value or bookings, including as a result of reduction of funding or cancellation of our U.S. government contracts, which could have a material adverse impact on our business, financial condition and results of operations.
 - Our business may be harmed if we are unable to appropriately manage our inventory.
- Our working capital requirements and cash flows are extremely variable and subject to fluctuation, which could have a material adverse effect on our business, financial condition and results of operations.
 - We cannot predict future capital needs, the sufficiency of our current financing or our ability are subject to obtain additional financing if we need it.
- We cannot predict the effect of global and regional economic downturns, and rising interest rates on our business.
- As a public company, we have incurred and will continue to incur significant legal, accounting and other expenses that we did not incur as a private company.
- As a public company we must maintain an effective system of internal control over financial reporting.
- The agreements governing our debt may contain various covenants that limit our ability to take certain actions and also require us to meet financial maintenance tests, and failure to comply with these covenants could have an adverse impact on our business, financial condition and results of operations. related risks.
 - To service indebtedness and fund other cash needs, we will require a significant amount of cash, and our ability to generate cash depends on many factors beyond our control.
 - We face intense competition and may suffer losses if we fail to compete efficiently.
- Preferences or set-asides for minority-owned, small and small disadvantaged businesses could impact our ability to be a prime contractor and limit our opportunity to work as a subcontractor on certain governmental procurements.
 - We depend in part upon our relationships and alliances with industry participants in order to generate revenue, which involves risks and uncertainties.
 - Contractual disputes with industry participants or the inability of our key suppliers to timely deliver our components, parts or services, could cause our products, systems or services to be produced or delivered in an untimely or unsatisfactory manner.
 - We are susceptible to a security breach, through cyber-attack, cyber intrusion, cyber-intrusion, insider threats or otherwise, and to other significant disruptions of our IT networks and related systems, or those of those we operate for our customers, customers, suppliers, vendors, subcontractors, partners, or other third parties.
 - We may be at greater risk from terrorism and other threats to our physical security and personnel, than other companies.
 - Our future success will depend on our ability to respond to the rapid technological changes in the markets in which we compete, and our ability to introduce new or enhanced products and to enter into new markets.
 - Many of our contracts contain performance obligations that require innovative design capabilities, are technologically complex, require state-of-the-art manufacturing expertise or are dependent upon factors not wholly within our control. Failure to meet our contractual obligations could adversely affect our business, financial condition, results of operations, reputation and future prospects.
 - We may not be able to fully exploit or obtain patents or other intellectual property protections necessary to secure our proprietary technology.
 - Third parties have claimed in the past and may claim in the future that we are infringing directly or indirectly upon their intellectual property rights, and third parties may infringe upon our intellectual property rights.
- We remain subject to reputational and other risks as a result of the conviction of the chief executive officer of Leonardo S.p.A., our ultimate majority stockholder, on charges of false statements and market manipulation related to his previous role as chairman of the Italian banking entity, Banca Monte dei Paschi di Siena.
 - Our reputation and ability to do business may be impacted by the improper conduct of our employees, agents, affiliates, subcontractors, suppliers, business partners or joint ventures in which we participate.
- We are subject to environmental laws and regulations, and our ongoing operations may expose us to environmental liabilities affecting our reputation, business, financial condition and results of operations.
- Our business, financial condition, and results of operations could be materially adversely affected by climate change regulations.
 - The outcome of litigation, arbitration, investigations, claims, disputes, enforcement actions and other legal proceedings in which we are involved from time to time is unpredictable, and an adverse decision in any such matter could have a material adverse impact on our business, financial condition and results of operations.
 - Our international business exposes us to additional risks, including risks related to geopolitical conflicts, including the war in Israel, and economic factors, laws and regulations.
- We may not be successful in obtaining the export licenses necessary to conduct certain operations abroad, and Congress may prevent proposed sales to certain foreign governments.
 - A failure to attract and retain technical and other key personnel could reduce our revenues and our operational effectiveness.

- Our business could be harmed in the event of difficulties with our unionized workforce, including the effects of a prolonged work stoppage.
- Our insurance coverage, customer indemnifications or other liability protections may be unavailable or inadequate to cover all of our significant risks or our insurers may deny coverage of or be unable to pay for material losses we incur, which could adversely affect our business, financial condition and results of operations.
- We have unfunded obligations under our pension plans, and we use estimates in accounting for our pension plans and changes in our estimates could adversely affect our financial condition and results of operations.
- Changes to financial accounting standards may affect our results of operations and cause us to change our business practices.
- Changes in future business or other market conditions could cause business investments and/or recorded goodwill or other long-term assets to become impaired, resulting in substantial losses and write-downs that would adversely affect our business, financial condition and results of operations.
- Our ability to use our net operating losses to offset future taxable income may be subject to certain limitations.
- We could be liable for certain tax liabilities, including tax liabilities of US Holding and its subsidiaries, under tax law and the tax allocation agreement.
- Acquisitions could result in operating difficulties, dilution and other harmful consequences.
- Failure to properly contain a global pandemic in a timely manner could materially affect how we and our business partners are operating.
- We have significant operations in locations that could be materially and adversely impacted in the event of a natural disaster or other significant disruption.
- Our leases may be terminated or we may be unable to renew our leases on acceptable terms and if we wish to relocate, we may incur additional costs if we terminate a lease.
- We cannot predict the consequences of future geopolitical events, but they may adversely affect the markets in which we operate, our ability to insure against risk, risks, our operations or our results of operations.
- We operate under a proxy agreement with the DoD that regulates significant areas of our governance. If we fail to comply with the proxy agreement our classified U.S. government contracts could be terminated, which could have a material adverse impact on our business, financial condition and results of operations.
- CFIUS may modify, delay or prevent our future acquisition or investment activities.
- Our ultimate majority stockholder, Leonardo S.p.A., may have interests that are different from, or conflict with, those of our other stockholders, and their significant ownership in us may discourage change of control transactions. We also have ongoing obligations in favor of Leonardo S.p.A.
- Our amended and restated certificate of incorporation provides that we waive any interest or expectancy in corporate opportunities presented to Leonardo S.p.A.
- We are legally bound to provide certain services to Leonardo S.p.A., which may divert human and financial resources from our business, and to rely on the provision of certain services from Leonardo S.p.A., which we may be unable to replicate should the need arise.
- Some of our contracts with the U.S. government are classified, which may limit investor insight into portions of our business.

Risks Relating to Our Business

We depend on U.S. defense spending for the vast majority of our revenues. Disruptions or deteriorations in our relationships with the relevant agencies of the U.S. government could have a material adverse impact on our business, financial condition and results of operations.

We depend on revenues from contracts and subcontracts with the U.S. government, including defense-related programs with the DoD and a broad range of programs with all branches of the U.S. military. Revenues derived directly or indirectly from contracts with the U.S. government represented approximately 84% 80%, 86% 84% and 84% 86% of our total revenues for the years ended December 31, 2022 December 31, 2023, 2021, 2022, and 2020, 2021, respectively, with revenues principally derived directly or indirectly from contracts with the U.S. Army

Navy and U.S. Navy, Army, which represented 37% 38% and 32% 31%, respectively, of our total revenues for the year ended December 31, 2022 December 31, 2023. Because our customer base is concentrated within the U.S. defense industry, any disruption or deterioration in our relationship with the U.S. government and its prime contractors, or any change in the U.S. government's willingness to commit substantial resources to the continued purchase of our products, could significantly reduce our revenues and have a material adverse impact on our business, financial condition and results of operations.

Significant delays or reductions in appropriations for our programs and changes in U.S. government priorities and spending levels more broadly may negatively impact our business and could have a material adverse impact on our business, financial condition and results of operations.

The availability of U.S. government funding for significant programs in which we participate may be impacted by a number of factors beyond our control including the overall federal budget, changes in spending priorities and defense spending levels, sequestration, the appropriations process, use of continuing resolutions (with restrictions, e.g., on starting new programs) and the permissible level of federal debt. These factors may also delay or adversely impact purchasing or payment decisions by our customers. In the event government funding for significant programs in which we participate becomes unavailable, or is reduced or delayed, our contract or subcontract under such programs may be terminated or adjusted by the U.S. government or the prime contractor. U.S. government priorities and spending levels have fluctuated and may continue to fluctuate over time. We cannot predict the impact on existing, follow-on, replacement or future programs from potential changes in priorities whether due to changes in defense spending levels, the threat environment, procurement strategy, military strategy and planning and/or changes in social, economic or political priorities. As the DoD budget represents the largest part of the federal discretionary budget, it is possible that the various legislative actions might exert downward pressure on defense spending, as well as other non-defense discretionary outlays. The U.S. government may also delay, modify or cancel ongoing competitive bidding processes, procurements and programs, as well as change its acquisition strategy. A significant shift in government priorities, programs or acquisition strategies could have a material adverse impact on our business, financial condition and results of operations.

Considerable uncertainty exists regarding future budget and program decisions, including U.S. defense spending priorities, what challenges budget reductions will present for the defense industry, whether annual appropriations bills for all agencies will be enacted for U.S. government fiscal year 2022 2024 and thereafter, and how the Biden administration will approach those decisions through the budgeting process. The U.S. government's budget deficit and the national debt could significantly affect government budgeting priorities and could have an adverse impact on our business, financial condition and results of operations in a number of ways, including the following:

- the U.S. government could reduce or delay its spending on, or reprioritize its spending away from, defense programs in which we participate;
- U.S. defense spending could be impacted by alternate arrangements to sequestration, which increases the uncertainty as to, and the difficulty in predicting, U.S. government spending priorities and levels;
- we may experience reduced or delayed orders or payments or other responses to economic difficulties experienced by our customers and prospective customers, including U.S. Federal, state and local governments; and
- the U.S. government could reduce the outsourcing of functions that we are currently contracted to provide, including as a result of increased insourcing by various U.S. government agencies due to changes in the definition of "inherently governmental" work, such as proposals to limit contractor access to sensitive or classified information and work assignments.

Our results of operations and cash flows are substantially affected by our mix of fixed-price, cost-plus and time-and-material type contracts. In particular, fixed-price contracts subject us to the risk of loss in the event of cost overruns or higher than anticipated inflation.

We generate revenue through various fixed-price, cost-plus and time-and-material contracts. For a general description of our U.S. government contracts and subcontracts, including a discussion of revenue generated thereunder and of cost-reimbursable versus fixed-price contracts please see Part II, Item 7, "Management's *Management's Discussion and Analysis of Financial Condition and Results of Operations*" *Operations*" in this Annual Report.

For the years ended December 31, 2022 December 31, 2023, 2022, and 2021, and 2020, approximately 87% 84%, 87% and 87%, respectively, of our revenue was derived from fixed-price contracts. We assume financial risk on fixed-price contracts due to the risk of potential cost overruns, particularly for firm fixed-price firm-fixed price contracts in which we assume all of the cost burden. Our failure to anticipate or address risks or technical problems, estimate costs accurately or control costs during performance will reduce our profit or cause a loss on these contracts. U.S. government contracts can expose us to potentially large losses because the U.S. government can hold us responsible for completing a project or, in certain circumstances, paying the entire cost of its replacement by another provider regardless of the size or foresee ability foreseeability of any cost overruns that occur over the life of the contract. Because many of these contracts involve new technologies and applications and can last for years, unforeseen events, such as technological difficulties, engineering or development challenges, fluctuations in raw materials prices, higher than expected inflation, increased labor costs, problems with our suppliers and cost overruns, can result in the contractual price becoming less favorable or even unprofitable to us over time. Furthermore, if we do not meet contract deadlines or specifications, we may need to renegotiate contracts on less favorable terms, be forced to pay penalties actual or liquidated damages or suffer significant losses if the customer terminates our contract. In addition, some of our contracts have provisions relating to cost controls and audit rights, and if we fail to meet the terms specified in those contracts, we may not realize their full benefits. For further information, see "—Risks Relating to Our Business—We operate in a highly regulated environment and are routinely audited and reviewed by the U.S. government and its agencies." Our results of operations depend on our ability to maximize our earnings from our contracts. Cost overruns could have a material adverse impact on our business, financial condition and results of operations.

We are subject to the U.S. government's requirements, including the DoD's National Industrial Security Program Operating Manual, for our facility security clearances, which are prerequisites to our ability to perform on classified contracts for the U.S. government.

We require a facility security clearance to perform on classified contracts for the DoD and certain other agencies of the U.S. government. Security clearances are subject to regulations and requirements including, among others, the National Industrial Security Program Operating Manual (the "NISPOM"), which specifies the requirements for the protection of classified information released or disclosed in connection with classified U.S. government contracts. The Defense Counterintelligence and Security Agency (the "DSCA") manages the facility clearance process under the NISPOM and conducts various facility audits and inspections throughout the lifecycle of a respective facility clearance.

We require certain facility and personnel security clearances to perform our classified U.S. government business. Any facility not audit ready, not staffed by appropriately cleared personnel, and/or that fails a routine inspection places that contract in jeopardy. As such, we must comply with the requirements of the NISPOM and other applicable U.S. government industrial security regulations, including extensive requirements related to cybersecurity. If we were to violate the terms and requirements of the NISPOM or such industrial security regulations (which apply to us under the terms of classified contracts), or if one or more of our facility or personnel security clearances is invalidated or terminated, we may not be able to continue to perform our existing classified contracts and may not be able to enter into new classified contracts, which could adversely affect our revenues. Failure to comply with the NISPOM or other security requirements may result in loss of access to classified information and subject us to civil and criminal penalties and administrative sanctions, including termination of contracts,

forfeiture of profits, suspension of payments, fines and suspension or prohibition from doing business with the U.S. government, which could have a material adverse impact on our business, financial condition and results of operations.

Additionally, the NISPOM requires that a corporation maintaining a facility security clearance be effectively insulated from FOCI. A company is considered to be operating under FOCI whenever a foreign interest has the power, direct or indirect, whether or not exercised, and whether or not exercisable, to direct or decide matters affecting the management or operations of that company in a manner that may result in unauthorized access to classified information, may adversely affect the performance of classified contracts, or may undermine U.S. security or export controls.

Leonardo S.p.A., an Italian company listed on the Milan Stock Exchange, owns the entire share capital of US Holding which, in turn, owns approximately 81% 72% of the voting power of our outstanding common stock. As a result, we are deemed to be under FOCI. Furthermore, the Italian state beneficially owns approximately 30.2% of Leonardo S.p.A.'s voting power (through its ownership of approximately 30.2% of the outstanding ordinary shares of Leonardo S.p.A.). In order to be permitted to maintain our security clearances and our access to classified data and to perform or bid on classified programs, we are required to mitigate FOCI through a proxy agreement, which we have done by entering into an

interim proxy agreement, with the DoD. We are currently operating under an interim proxy agreement while we seek to enter into a new proxy agreement with the DoD. The terms of any new proxy agreement or other mitigation agreements could impose heightened or new restrictions, which could further impact our business operations. Proxy agreements, including ours, typically have limited duration and need to be renewed on a regular basis. For additional information on the terms and requirements of the proxy agreement, see “—**Risks Relating to Our Status under the Proxy Agreement**—We operate under a proxy agreement with the DoD that regulates significant areas of our governance. If we fail to comply with the proxy agreement our classified U.S. government contracts could be terminated, which could have a material adverse impact on our business, financial condition and results of operations.”

While we currently mitigate FOCI under the interim proxy agreement, the DoD reserves the right to impose such additional security safeguards as it believes necessary in order to prevent unauthorized access to classified and controlled unclassified information and any U.S. government agency may deny or revoke our access to classified and controlled unclassified information under its jurisdiction if it considers it necessary to protect national security. Failure to maintain an agreement with the DoD regarding the appropriate FOCI mitigation arrangement could result in invalidation or termination of our facility security clearances, which in turn would mean that we would not be able to perform under current or enter into future contracts with the U.S. government requiring facility security clearances.

We depend on revenues from contracts and subcontracts with the U.S. government, including defense-related programs with the DoD and a broad range of programs with each of the service branches. Revenues derived directly or indirectly from contracts with the U.S. government were approximately 84% 80%, 86% 84% and 84% 86% for the years ended December 31, 2022 December 31, 2023, 2021, 2022, and 2020, 2021, respectively. If we fail to maintain an agreement with the DoD regarding the appropriate FOCI mitigation arrangement or otherwise fail to comply with the NISPOM, this could have a material adverse impact on our business, financial condition and results of operations. For further information, see “—**Risks Relating to Our Business**—We depend on U.S. defense spending for the vast majority of our revenues. Disruptions or deteriorations in our relationships with the relevant agencies of the U.S. government could have a material adverse impact on our business, financial condition and results of operations.”

We depend on U.S. government contracts, which often are only partially funded and are subject to immediate termination. The termination or failure to fund one or more of these contracts could have a material adverse impact on our business, financial condition and results of operations.

Over its lifetime, a U.S. government program may be implemented by the award of many different individual contracts and subcontracts. The funding of U.S. government programs is subject to Congressional appropriations. U.S. government appropriations in turn are affected by general U.S.

government budgetary issues and related legislation. Although multi-year contracts may be authorized and appropriated in connection with major procurements, Congress generally appropriates funds on a government fiscal year basis, which runs from October 1 to September 30. Procurement funds are typically made available for obligation over the course of one to three years. Consequently, programs often initially receive only partial funding, and additional funds are obligated only as Congress makes further appropriations. We cannot predict the extent to which total funding and/or funding for individual programs will be included, increased or reduced as part of the annual appropriations process ultimately approved by Congress and the President or in separate supplemental appropriations or continuing resolutions, as applicable. The termination of funding for a U.S. government program would result in a loss of anticipated future revenue attributable to that program, which could have a material adverse impact on our business, financial condition and results of operations. In addition, the termination of a program or the failure to commit additional funds to a program that already has been started could result in lost revenue and increase our overall costs of doing business. The loss of revenues from our possible failure to obtain renewal or follow-on contracts may be significant because we depend on the U.S. government for a significant portion the vast majority of our revenues. For further information, see “—**Risks Relating to Our Business**—We depend on U.S. defense spending for the vast majority of our revenues. Disruptions or deteriorations in our relationships with the relevant agencies of the U.S. government could have a material adverse impact on our business, financial condition and results of operations.”

In addition, U.S. government contracts may generally be terminated, in whole or in part, without prior notice at the U.S. government's convenience upon payment only for work performed and commitments made at the time of termination. For some contracts, we are a subcontractor and not the prime contractor, and in those arrangements, the U.S. government could terminate the prime contractor for convenience without regard for our performance as a subcontractor. We can give no assurance that one or more of our contracts will not be terminated under those circumstances. Also, we can give no assurance that we would be able to procure new contracts to offset the revenue or backlog lost as a result of any termination of our contracts. Because a significant portion of our revenue depends on our performance and payment under our contracts, the loss of one or more large contracts could have a material adverse impact on our business, financial condition and results of operations.

In addition to termination for convenience, U.S. defense contracts are generally also terminable for default based on performance. Termination by the U.S. government, or one of its prime contractors, of a

contract due to default could, in addition to the loss of future revenue, obligate us to pay for re-procurement costs in excess of the original contract price, net of the value of work accepted from the original contract, as well as other damages. Termination of a contract due to our default could also impair our reputation and our ability to compete for other contracts which could have a material adverse impact on our business, financial condition and results of operations. Additionally, our U.S. government contracts are heavily regulated and subject to audit and negative audit findings which could result in the termination of these or other contracts or the failure to receive future awards, see “—**Risks Relating to Our Business**—We operate in a highly regulated environment and are routinely audited and reviewed by the U.S. government and its agencies.”

The U.S. government also has the ability to stop work under a contract for a limited period of time for its convenience. It is possible that the U.S. government, or one of its prime contractors, could invoke this ability across a limited or broad number of contracts. In the event of a stop work order, contractors are typically protected by provisions covering reimbursement for costs incurred on the contract to date and for costs associated with the temporary stoppage of work on the contract plus a reasonable fee. However, such temporary Such stoppages and delays could introduce inefficiencies and result in financial and other damages for which we may not be able to receive full recovery. They could also ultimately result in termination of a contract (or contracts) for convenience or reduced future orders.

We operate in a highly regulated environment and are routinely audited and reviewed by the U.S. government and its agencies.

We depend on U.S. government contracts, which are heavily regulated and subject to audit by the U.S. government and its agencies, such as the Defense Contract Audit Agency (“DCAA”), Defense Contract Management Agency, (“DCMA”), the DoD Inspector General, and others. These agencies review performance on government contracts, direct and indirect rates and pricing practices, and compliance with applicable contracting and procurement laws, regulations and standards. They also review compliance with government standards for our business systems and the adequacy of our internal control systems and policies. Negative findings related to our business and accounting systems

and financial controls and capability could result in our ineligibility for future cost-plus contracts. Costs ultimately disallowed or found to be improperly allocated to a specific contract will not be reimbursed or must be refunded if already reimbursed. We record contract revenue based on costs on which we expect to be paid after any final audit. However, we do not know the outcome of any future audits and adjustments in advance, and we may be required to reduce our revenue or profits materially upon completion and final negotiation of audits. As a result of certain cost reduction initiatives across our industry, we have experienced and may continue to experience an increased number of audits and/or a lengthened period of time required to close open audits. For example, the thresholds for certain allowable costs in the U.S., including compensation costs, have been significantly **reduced**; **reduced and** the allowability of other types of costs are being challenged, debated and, in certain cases, modified, all with potentially significant financial costs to the Company.

If an audit uncovers improper or illegal activities, we may be subject to civil and criminal penalties, sanctions, termination of contracts, forfeiture of profits or suspension or debarment from doing business with the U.S. government. Whether or not illegal activities are alleged, the U.S. government has the ability to decrease or withhold certain payments when it deems systems subject to its review to be inadequate, with significant financial impact. In addition, we could suffer serious reputational harm if allegations of impropriety were made against us or our business partners and suppliers.

Additionally, we are reviewed and rated by our government clients on a contract by contract basis. The receipt of a negative review on one contract could cause us reputational harm and adversely affect our ability to win future contracts.

Due to our reliance on government contracts, negative audit findings or reviews for one or more of these contracts could have a material adverse impact on our business, financial condition and results of operations.

We are subject to a number of procurement, international trade, and other rules, regulations and requirements related to our industry, our products, and the businesses we operate. If we fail to comply with such rules, regulations or other requirements we may be subject to civil and/or criminal penalties and/or administrative sanctions.

As a U.S. government contractor, we (and our subcontractors and others with whom we do business) must comply with many significant procurement regulations and other specific legal requirements. These regulations and other requirements increase our performance and compliance costs and risks and regularly evolve. New laws, regulations or procurement requirements or changes to current ones (including, for example, evolving and strengthening regulations related to cybersecurity, privacy, recovery of employee compensation costs, counterfeit and/or substitute parts, anti-human trafficking, organizational conflicts of interest, specialty metals and conflict minerals) can significantly increase our costs and risks and negatively affect our results of operations.

If we fail to comply with procurement regulations or other requirements, we may be subject to civil and/or criminal penalties and/or administrative sanctions, which may include termination or modification of contracts, forfeiture of profits, suspension of payments, fines and suspension or prohibition from doing business with the U.S. government, any of which could have a material adverse effect on our business, financial condition and results of operations.

We **(again, including (including** our subcontractors and others with whom we do business) are also subject to, and expected to perform in compliance with, a vast array of federal, state, local and international laws, regulations and requirements related to our industry, our products and the businesses we operate. These laws and regulations include, but are not limited to, the Anti-Kickback Act, the Arms Export Control Act, including the ITAR, the Communications Act, the Defense Federal Acquisition Regulations, the EAR **(which**

(which includes anti-boycott provisions), the False Claims Act, the Federal Acquisition Regulation, the FCPA, the Lobbying Disclosure Act, the Procurement Integrity Act, the Truthful Cost or Pricing Data Act, the Foreign Trade Regulations, the Foreign Investment Risk Review Modernization Act, the International Emergency Economic Powers Act, the Trading with the Enemy Act, and Executive Orders and regulations, administered by the U.S. Department of the Treasury, Office of Foreign Assets Control, as well as rules and regulations administered by the U.S. Customs and Border Protection and the Bureau of Alcohol, Tobacco, Firearms and Explosives. While we have implemented compliance programs that are intended to avoid violations of these laws, regulations and requirements, given the nature of our operations and the constant evolution of applicable laws, regulations and requirements, we may not be able to prevent future violations. If we are found to have violated such laws, regulations or requirements, we may be subject **to to** reductions of the value of contracts; contract modifications or termination; the withholding of payments from our customer; the loss of export privileges; administrative or civil judgments and liabilities; criminal judgments or convictions, liabilities and consent or other voluntary decrees or agreements; other sanctions; the assessment of penalties, fines, or compensatory, treble or other damages or non-monetary relief or actions; or suspension or debarment.

If we or those with whom we do business do not comply with the laws, regulations and processes to which we are subject or if U.S. government practices or requirements change significantly, including with respect to the thresholds for allowable costs, it could affect our ability to compete and adversely impact our business, financial condition and results of operations.

The U.S. government's organizational conflict of interest rules could limit our ability to successfully compete for new contracts or may require us to exit or wind down certain existing contracts, any of which could adversely affect our business, financial condition, results of operations and prospects.

Past efforts by the U.S. government to reform its procurement practices have focused, among other areas, on the separation of certain types of work to facilitate objectivity and avoid or mitigate organizational conflicts of interest, and the strengthening of regulations governing organizational conflicts of interest. Organizational conflicts of interest may arise from circumstances in which a contractor has:

- impaired objectivity during performance;
- unfair access to non-public information; or
- the ability to set the "ground rules" for another procurement for which the contractor competes.

A focus on organizational conflicts of interest issues has resulted in legislation and regulations aimed at increasing organizational conflicts of interest requirements, including, among other things, separating sellers of products and providers of advisory services in major defense acquisition programs. These organizational conflicts of interest regulations have led to increased bid protests related to arguments to disqualify or overturn awards based on conflict grounds.

Future legislation and regulations may increase the restrictions in current organizational conflicts of interest regulations and rules. To the extent that organizational conflicts of interest laws, regulations and rules limit our ability to successfully compete for new contracts or task orders with the U.S. government and/or commercial entities, or require us to exit certain existing contracts or wind down certain existing contracts, either because of organizational conflicts of interest issues arising from our business or because companies with

which we are affiliated, including Leonardo S.p.A. and its subsidiaries (including US Holding), or with which we otherwise conduct business create organizational conflicts of interest issues for us, our business, financial condition, results of operations and prospects could be materially and adversely affected.

The U.S. government has and may continue to implement initiatives focused on efficiencies, affordability and cost growth as well as other changes to its procurement practices.

Our industry has experienced, and we expect will continue to experience, significant changes to business practices globally as a result of an increased focus on affordability, efficiencies, business systems, recovery of costs and a reprioritization of available defense funds to key areas for future defense spending. These initiatives and changes to procurement practices may change the way U.S. government contracts are solicited, negotiated and managed, which may affect whether and how we pursue opportunities to provide our products and services to the U.S. government, including the terms and conditions under which we do so. For example, in connection with these cost reduction initiatives the U.S. government is pursuing alternatives to shift additional responsibility and performance risks to the contractor. Changes in procurement practices favoring incentive-based fee arrangements, different award criteria, non-traditional contract provisions and government contract negotiation offers also may affect our results of operations and predictability. The U.S. government has been pursuing and may continue to pursue these and other policies that could negatively impact our profitability and adversely impact our business, financial condition and results of operations.

We use estimates in pricing and accounting for many of our programs, and changes in our estimates could adversely impact our business, financial condition and results of operations.

We enter into forward pricing rate agreements with our U.S. government clients that establish specific direct and indirect rates to be used in pricing all contracts with the applicable government agency for a specified period of time. This requires us to estimate the costs that we will incur in connection with future contracts. Failure to accurately estimate the costs that we will incur including as a result of changes in underlying assumptions, circumstances or estimates may materially reduce our profit or cause a loss on these contracts and adversely impact our business, financial condition and results of operations.

Additionally, accounting for our contracts requires judgment relative to assessing costs, including costs associated with customer-directed delays and reductions in scheduled deliveries, unfavorable resolutions of claims and contractual matters, judgments associated with estimating contract revenue and costs and assumptions for schedule and technical issues. Due to the size, nature and performance period of many of our contracts, the estimation of total revenue and cost at completion is complicated and subject to many variables. For example, we must make assumptions regarding: (i) the length of time to complete the contract because costs also include expected increases in wages and prices for supplies and materials; (ii) whether contracts should be accounted for as having one or more performance obligations based on the goods and services promised to the customer; (iii) incentives or penalties related to performance on contracts in estimating revenue and profit rates, and recording them when there is sufficient information for us to assess anticipated performance; and (iv) estimates of award fees in estimating revenue and profit rates based on actual and anticipated awards. Because of the significance of the judgments and estimation processes involved in accounting for our contracts, materially different amounts could be recorded if we used different assumptions or if the underlying circumstances were to change. Changes in underlying assumptions, circumstances or estimates may adversely impact our business, financial condition and results of operations.

We may not realize the full value of our total estimated remaining contract value or bookings, including as a result of reduction of funding or cancellation of our U.S. government contracts, which could have a material adverse impact on our business, financial condition and results of operations.

Our total backlog consists of funded and unfunded amounts. Funded backlog represents the revenue value of orders for services under existing contracts for which funding is appropriated or otherwise authorized less revenue previously recognized on these contracts. Unfunded backlog represents the revenue value of firm orders for products and services under existing contracts for which funding has not yet been appropriated less funding previously recognized on these contracts. We evaluate bookings which we define as the total value of contract awards received from the U.S. government for which it has appropriated funds and legally obligated such funds to the Company through a contract or purchase order, plus the value of contract awards and orders received from customers other than the U.S. government. As of **December 31, 2022** **December 31, 2023**, our total remaining contract value was approximately **\$4,269 million** **\$7,751 million** with bookings of **\$3,156 million** **\$3,516 million**. We historically have not realized all of the revenue included in our total contract value or bookings, and we may not realize all of the revenue included in our total contract value or bookings in the future. There is a higher degree of risk in this regard with respect to unfunded backlog. In addition, there can be no assurance that our total bookings will result in actual revenue in any particular period. This is because the actual receipt, timing, and amount of revenue under contracts included in total contract value and bookings are subject to various contingencies, including Congressional appropriations, many of which are beyond our control. The actual receipt of revenue from contracts included in total estimated contract value and bookings may never occur or may be delayed because: a program schedule could change or the program could be canceled; a contract's funding or scope could be reduced, modified, delayed, de-obligated or terminated early, including as a result of a lack of appropriated funds or cost cutting initiatives and other efforts to reduce U.S. government spending and/or the automatic federal defense spending cuts required by sequestration; in the case of funded backlog, the period of performance for the contract has expired or the U.S. government has exercised its unilateral right to cancel multi-year contracts and related orders or terminate existing contracts for convenience or default; in the case of unfunded backlog, funding may not be available. Our failure to replace canceled or reduced bookings could have a material adverse impact on our business, financial condition and results of operations.

Our business may be harmed if we are unable to appropriately manage our inventory.

We are subject to the risk that the inventory we carry may decrease in value over time due to, among other things, changes in customer priorities and needs. Any increase in the level of inventories of finished goods, components and raw materials that we carry, including due to any failure to replace cancelled or reduced backlog or other shortfalls in anticipated sales, may increase our risk of inventory obsolescence and corresponding inventory write-downs and write-offs, and such amounts could be material. If we are unable to appropriately manage our inventory balances it could have a material adverse impact on our business, financial condition and results of operations.

Our working capital requirements and cash flows are extremely variable and subject to fluctuation, which could have a material adverse effect on our business, financial condition and results of operations.

Our working capital requirements and cash flows have historically been, and are expected to continue to be, subject to significant fluctuations. Historically we have had negative cash flows in some quarters of the year, and we expect this pattern to continue in the future. See Part II, Item 7, "**Management's** **Management's** Discussion and Analysis of Financial Condition and Results of **Operations**" **Operations**" in this Annual Report. If we are unable to manage fluctuations in cash flow, it could have a material adverse impact on our liquidity, as well as on our business, financial condition and results of operations. Factors which could result in fluctuations in our working capital and cash flows include:

- the quantity of product and service sales revenue achieved;

- **the timing of the delivery of products and services;**

- the margins achieved on sales of products and services;
- the timing and collection of receivables;
- the timing and size of inventory and related component purchases;
- the timing of payment on payables and accrued liabilities; and
- the adequacy of our current financing arrangements and access to additional financing.

We cannot predict future capital needs, the sufficiency of our current financing or our ability to obtain additional financing if we need it.

Our operations are capital intensive, and we rely heavily on financing, including working capital financing, such as factoring and supply chain financing. We may also enter into other types of financings in the future, including bank and bond financing. Although we believe that our available cash resources, together with our **retained earnings, access to credit facilities as described in Note 13: Debt** and future cash that we expect to generate from our operations, are sufficient to meet our presently anticipated liquidity needs and capital expenditure requirements, we might in the future need to raise additional funds to, among other things:

- fund our operations;
- **support expansion of capacity;**
- address fluctuations in cash flow (including negative cash flow periods);
- support more rapid growth of our business;
- develop new or enhanced products and solutions;
- respond to competitive pressures; and
- acquire companies or technologies.

We cannot guarantee that we will continue to be able to extend existing working capital financing on commercially reasonable terms or at all and we might be unable to obtain additional financing, if needed, on terms acceptable to us, if at all. If sufficient funds are not available or are not available on terms acceptable to us, our ability to fund our current operations, fund expansion, take advantage of acquisition opportunities, develop or enhance services or products, or otherwise respond to competitive pressures would be significantly limited. We may be required to obtain the consent of US Holding in order to obtain financing and there is no guarantee that their consent will be granted. See “—*Risks Relating to Our Status under the Proxy Agreement—Our ultimate majority stockholder, Leonardo S.p.A., may have interests that are different from, or conflict with, those of our other stockholders, and their majority ownership in us may discourage change of control transactions.*” The existing debt obligations of Leonardo S.p.A., which contain restrictions applicable to subsidiaries of Leonardo S.p.A., including us, may also negatively impact our ability to obtain additional financing on terms acceptable to us, if at all. In

addition, any decline in the ratings of our corporate credit or any indications from the rating agencies that their ratings on our corporate credit are under surveillance or review with possible negative implications could adversely impact our ability to access capital. These limitations could have a material adverse impact on our business, financial condition and results of operations.

We are subject to global and regional economic downturns, rising interest rates and related risks.

Our business is affected by global and regional demographic and macroeconomic conditions. A significant downturn in global economic growth, or recessionary conditions in major geographic regions for prolonged periods, may lead to a variety of adverse consequences for our business including reduced demand for our technologies, increases in our operating costs and rising interest rates. Similarly, any disruption in access to bank deposits or lending commitments due to bank failure may adversely affect our business, financial condition and results of operations. These and other adverse macroeconomic consequences could result in our inability to operate profitably and reduce our earnings.

The requirements of being a public company may strain our resources and divert management's attention, and the increases in legal, accounting and compliance expenses may be greater than we anticipate.

In 2022, we became a public company, and as such, have incurred, and will continue to incur, significant legal, accounting and other expenses that we did not incur as a private company. We are subject to the reporting requirements of the Exchange Act and are required to comply with the applicable requirements of the Sarbanes-Oxley Act of 2002 (“Sarbanes-Oxley”) and the Dodd-Frank Wall Street Reform and Consumer Protection Act, as well as the rules and regulations subsequently implemented by the SEC and the listing standards of the Nasdaq Stock Exchange (the “Nasdaq”), including changes in corporate governance practices and the establishment and maintenance of effective disclosure and financial controls. Compliance with these rules and regulations can be burdensome. Our management and other personnel need to devote a substantial amount of time to these compliance initiatives.

Moreover, these rules and regulations will increase our historical legal and financial compliance costs and will make some activities more time-consuming and costly. We may need to hire additional accounting and financial staff, and engage outside consultants, all with appropriate public company experience and technical accounting knowledge and maintain an internal audit function, which will increase our operating expenses. We are evaluating these rules and regulations **and their impact on our business** and cannot predict or estimate the amount of additional costs we may incur or the timing of such costs.

Failure to maintain an effective system of internal control over financial reporting or to remediate weaknesses could materially harm our revenues, erode stockholder confidence in our ability to pursue business and report our financial results/condition, and negatively affect the trading price of our common stock.

As a public reporting company, we are required to establish and maintain effective internal control over financial reporting. Failure to establish such internal control, or any failure of such internal control once established, could adversely impact our public disclosures regarding our business, financial condition or results of operations. Any failure of our internal control over financial reporting could also prevent us from maintaining accurate accounting records and discovering accounting errors and financial frauds. Rules adopted by the SEC pursuant to Section 404 of the Sarbanes-Oxley Act require annual assessment of our internal control over financial reporting. The standards that must be met for management to assess the internal control over financial reporting as effective are complex, and require significant documentation, testing and possible remediation to meet the detailed standards. Any assessment by management that there are weaknesses in our internal control over financial reporting may raise concerns for investors. Any actual or perceived weaknesses and conditions that need to be addressed in the internal controls over financial reporting (including those weaknesses identified in periodic reports), or disclosure of management's assessment of the internal controls over financial reporting may have an adverse impact on the price of our common stock.

The agreements governing our debt contain various covenants that limit our ability to take certain actions and also require us to meet financial maintenance tests, and failure to comply with these covenants could have an adverse impact on our business, financial condition and results of operations.

Our financing arrangements contain restrictions, covenants and events of default that, among other things, require us to satisfy certain financial tests and maintain certain financial ratios and restrict our ability to incur additional indebtedness and to refinance our existing indebtedness.

The terms of our financing arrangements may impose various restrictions and covenants on us that could limit our ability to respond to market conditions, provide for capital investment needs or take advantage of business opportunities by limiting the amount of additional borrowings we may incur. These restrictions may include compliance with, or maintenance of, certain financial tests and ratios and may limit or prohibit our ability to, among other things:

- borrow money or guarantee debt;
- create liens;
- pay dividends or acquire our capital stock;
- make investments and acquisitions;
- enter into, or permit to exist, contractual limits on the ability of our subsidiaries to pay dividends to us;
- enter into new lines of business;
- enter into transactions with affiliates; and
- sell assets or merge with other companies.

Various risks, uncertainties and events beyond our control could affect our ability to comply with these restrictions and covenants. Failure to comply with any of the restrictions and covenants that may be in our financing arrangements could result in a default under those arrangements and under other arrangements that may contain cross-default provisions.

A default would permit lenders to accelerate the maturity of the debt under these arrangements and to foreclose upon any collateral securing the debt. Under these circumstances, we might not have sufficient funds or other resources to satisfy all of our obligations. In addition, the limitations imposed by financing agreements on our ability to incur additional debt and to take other actions might significantly impair our ability to obtain other financing.

To service indebtedness and fund other cash needs, we will require a significant amount of cash, and our ability to generate cash depends on many factors beyond our control.

Our ability to pay principal and interest on our anticipated debt obligations and to fund any planned capital expenditures and other cash needs will depend in part upon the future financial and operating performance of our company and our subsidiaries. Prevailing economic conditions and financial, business, competitive, legislative, regulatory and other factors, many of which are beyond our control, will affect our ability to make these payments.

If we are unable to make payments or we are unable to refinance the debt or obtain new financing under these circumstances, we may consider other options, including:

- sales of assets;
- equity offerings;
- reductions or delays of capital expenditures, strategic acquisitions, investments and alliances; and
- negotiations with our lenders to restructure the applicable debt.

Some of our variable-rate indebtedness uses the Secured Overnight Financing Rate ("SOFR") as a benchmark for establishing the rate. Our business may not generate sufficient cash flow from operations, and future borrowings may not be available to us in an amount sufficient, to enable us to pay our anticipated indebtedness or to fund our other liquidity needs. We may need to refinance all or a portion of our anticipated indebtedness on or before maturity. We may not be able to refinance any of our anticipated debt on commercially reasonable terms, or at all.

We face intense competition and may suffer losses if we fail to compete efficiently.

We operate in highly competitive markets and compete with many large, small and mid-tier defense contractors, including, at times, our customers, based on performance, cost, overall value, delivery and reputation. Our competitors continuously seek to expand their business relationships with the U.S. government and will continue these efforts in the future, and the U.S. government may choose to use other contractors. We expect that a majority of the business that we seek will be awarded through competitive bidding. The U.S. government has increasingly relied on certain types of contracts that are subject to multiple competitive bidding processes, including multi-vendor Indefinite Delivery Indefinite Quantity ("IDIQ"), Government wide Acquisition Contracts, General Services Administration Schedule and other multi-award contracts, which has resulted in greater competition and

increased pricing pressure. Many of our larger competitors have significantly greater financial resources than we do and have more extensive or more specialized engineering, manufacturing and marketing capabilities than we do in some areas, including as a result of substantial industry consolidation, which increased the market share of certain of our competitors and enabled them to take advantage of economies of scale and develop new technologies. These larger competitors may also benefit from supply chain leverage and pricing flexibility, including, in some cases, the ability to price contracts at a loss, due to their size. Larger competitors, for example, may decide to pursue contracts typically won by mid-tier contractors, such as us. Additionally, our smaller competitors may have lower overhead rates than we do, enabling them to compete effectively on pricing against mid-tier contractors such as us. A number of these competitors are also our suppliers and customers. Additionally, some customers, including the DoD, are increasingly purchasing "off the shelf" components from commercial suppliers in lieu of using traditional defense contractors to design and manufacture such items.

We may not be able to continue to win competitively awarded contracts or to obtain task orders under multi-award contracts. Further, the competitive bidding process involves significant cost and managerial time to prepare bids and proposals for contracts that may not be awarded to us or may be split with competitors, as well as the risk that we may fail to accurately estimate the resources and costs required to fulfill any contract awarded to us. Any increase in bid protests from unsuccessful bidders typically extends the time until work on a contract can begin. Following any contract award, we may experience significant expense or delay, contract modification or contract rescission as a result of our competitors protesting or challenging contracts awarded to us in competitive bidding.

Preferences or set-asides for minority-owned, small and small disadvantaged businesses could impact our ability to be a prime contractor and limit our opportunity to work as a subcontractor on certain governmental procurements.

As a result of the Small Business Administration ("SBA") set-aside program, the federal government may decide to restrict certain procurements only to bidders that qualify as minority-owned, small, or small disadvantaged businesses. We would not be eligible to perform as a prime contractor on those programs and in general would be restricted to no more than 49% of the work as a subcontractor on those programs. An increase in the amount of procurements under the SBA set-aside program may impact our ability to bid on new procurements as a prime contractor, limit our opportunity to work as a subcontractor or restrict our ability to compete on incumbent work that is placed in the set-aside program.

We depend in part upon our relationships and alliances with industry participants in order to generate revenue, which involves risks and uncertainties.

We rely on the strength of our relationships with other industry participants, including major prime contractors and small businesses, to form strategic alliances and we have entered, and expect to continue to enter into joint venture, teaming, partnership, subcontractor and other arrangements. These activities involve risks and uncertainties, including the risk that a joint venture or applicable entity fails to satisfy its obligations, which may result in certain liabilities to us from guarantees and other commitments, the challenges in achieving strategic objectives and expected benefits of the business arrangement, the risk of conflicts arising between us and our partners and the difficulty of managing and resolving such conflicts and the business arrangements generally. In some cases, these relationships are subject to exclusivity arrangements which subject us to the risk that we may be forced to forego superior opportunities with a different partner. In addition, particularly where we act as a subcontractor and form teaming arrangements in which we and other contractors bid on particular contracts or programs, we often lack control over fulfillment of a contract and poor performance on the contract could impact our customer relationship, even when we perform as required. If partners in teaming arrangements suffer financial difficulties, face compliance or other reputational issues or fail to comply with the law, we may be adversely affected to the extent we are relying on such partners. Additionally, the U.S. Department of

Justice and Federal Trade Commission have periodically and increasingly focused on ensuring competition in government acquisition and could challenge a teaming arrangement. If any of our existing relationships with our industry partners were impaired or terminated, or if we are unable to enter into future arrangements, we could also experience significant delays in the development of new products ourselves, and we would incur additional development costs. We would need to fund these costs internally or identify new industry partners.

Some of our industry partners and major customers are also potential competitors, which may impair the viability of new or continued strategic relationships. This position may create conflicts of interest and uncertainty in circumstances where we continue to operate as both a subcontractor for and a competitor to one of our industry partners or customers, potentially jeopardizing potential revenue opportunities. While we must compete effectively in the marketplace, our future alliances may depend on our industry partners' perception of us. Our ability to win new and/or follow-on contracts may be dependent upon our relationships within the defense industry.

Contractual disputes with industry participants or the inability of our key suppliers to timely deliver our components, parts or services, could cause our products, systems or services to be produced or delivered in an untimely or unsatisfactory manner.

We act as subcontractor on many contracts and engage subcontractors on many of our own contracts. We may have disputes with our contractual counterparts, including regarding the quality and timeliness of work performed by a subcontractor, customer concerns about a subcontract or subcontractor, our failure to extend existing task orders or issue new task orders under a subcontract, our hiring of personnel of a subcontractor or as a subcontractor or our counterpart's failure to comply with applicable law. In addition, there are certain parts, components and services for many of our products,

systems and services that we source from other manufacturers or vendors. Some of our suppliers, from time to time, experience financial and operational difficulties, which may impair their ability to supply the materials, components, subsystems and services that we require. For example, we have recently witnessed shortages of **castings as well as** electronic components that are used in automotive, cell phones and other **electronics, in general, causing disruptions to multiple industries such as automotive manufacturing and personal** electronics. Shortages of similar components that we use could negatively impact our supply chain and manufacturing processes, as well as our ability to deliver on our contracts. **Impacts from the COVID-19 pandemic have created or exacerbated existing materials shortages, resulted in supplier business closures and disrupted our supply chain.** In addition, our supply chain may be disrupted by trade conflicts and tariffs imposed on products, as well as other external events, including natural disasters, extreme weather conditions, future medical epidemics or pandemics, acts of terrorism, cyber-attacks and labor disputes, governmental actions and legislative or regulatory changes, such as product certification or stewardship requirements, sourcing restrictions, product authenticity and climate change or greenhouse gas emission standards. These or any further political or governmental developments or health concerns could result in social, economic and labor instability. Any inability to develop alternative sources of supply on a cost-effective and timely basis could materially impair our ability to manufacture and deliver products, systems and services to our customers.

We may have disputes with our subcontractors or **suppliers; suppliers**, material supply constraints or **problems; problems**, or component, subsystems or services problems in the future. Also, our subcontractors and other suppliers may not be able to acquire or maintain the quality of the materials, components, subsystems and services they supply, which might result in greater product returns, service problems and warranty claims and could harm our business, financial condition and results of operations. Further, warranty claims brought by our customers related to third-party components and materials may arise after our ability to bring corresponding warranty claims against such suppliers expire, which could result in costs to us. In addition, in connection with our government contracts, we are required to procure certain materials, components and parts from supply sources

approved by the U.S. government and we rely on our subcontractors and suppliers to comply with applicable laws, regulations and other requirements regarding procurement of counterfeit, unauthorized or otherwise non-compliant parts or materials, including parts or materials they supply to us, and in some circumstances, we rely on their certifications as to their compliance. From time to time, we use components for which there is only one supplier, and that supplier may be unable to meet our needs. The inability of our suppliers to perform, or their inability to perform adequately, could also result in the need for us to transition to alternate suppliers, which could

result in significant incremental cost and delay or the need for us to provide other resources to support our existing suppliers. Each of these subcontractor and supplier risks could have a material adverse impact on our business, financial condition and results of operations.

We are susceptible to a security breach, through cyber-attack, cyber-intrusion, insider threats or otherwise, and to other significant disruptions of our IT networks and related systems, or those of those we operate for our customers, customers, suppliers, vendors, subcontractors, partners, or other third parties.

We store sensitive data, including information relating to national security and other sensitive government functions, intellectual property and technology, proprietary business information, and confidential employee information such as personally identifiable or protected health information on our servers and databases. We are subject to laws and rules issued by U.S. and non-U.S. governments and agencies concerning safeguarding and maintaining information confidentiality including extensive and evolving cyber requirements of the DoD. We face the risk of a security breach with respect to that data, whether through cyber-attack, cyber-intrusion or insider threat via the Internet, malware, e-mail attachments, persons inside our organization or with access to systems inside our organization, threats to the physical security of our facilities and employees or other significant disruption of our IT networks and related systems or those of our suppliers or subcontractors. As an advanced technology-based solutions provider, and particularly as a government contractor with access to national security and other sensitive government information, we face a heightened risk of a security breach or disruption from threats to gain unauthorized access to our and our customers' proprietary or classified information on our IT networks and related systems and to the IT networks and related systems that we operate and maintain for certain of our customers. These types of information and IT networks and related systems are critical to the operation of our business and essential to our ability to perform day-to-day operations, and, in some cases, are critical to the operations of certain of our customers. We make significant efforts to maintain the security and integrity of these types of information and IT networks and related systems and have implemented various measures to manage the risk of a security breach or disruption. As is the case with many other companies, we have experienced **cyber-security** **cybersecurity** incidents in the past, including **denial of service** **denial-of-service** attacks, ransomware, and attacks from suspected nation state actors. Our efforts and measures have not been effective in the case of every incident, but no incident has had a material negative impact on us to date. Sensitive data saved on networks, systems and facilities therefore remain vulnerable because of the risk that cybersecurity incidents, including, but not limited to, attempts to gain unauthorized access to **data, data**; potential security breaches, particularly cyber-attacks and **cyber-intrusions, cyber-intrusions**; or disruptions, will occur in the future, and because the techniques used in such attempts are constantly evolving and generally are not recognized until launched against a **target, and in target**. In some cases **these attempts** are designed not to be detected and, in fact, may not be detected. In some cases, the resources of foreign governments may be behind such attacks due to the nature of our business and the industries in which we operate. Accordingly, we may be unable to anticipate these techniques or to implement adequate security barriers or other preventative measures. Thus, it is impossible for us to entirely mitigate this risk, and there can be no assurance that future **cyber security** **cybersecurity** incidents will not have a material negative impact on us. A security breach or other significant disruption involving these types of information and IT networks and related systems could:

- disrupt the proper functioning of these networks and systems and, therefore, our operations and/or those of certain of our customers;
- result in the unauthorized access to, and destruction, loss, theft, misappropriation or release of, proprietary, confidential, sensitive or otherwise valuable information of ours, our customers or our employees, including trade secrets, which could be used to compete against us or for disruptive, destructive or otherwise harmful purposes and outcomes;
- result in litigation and governmental investigation and proceedings associated with cybersecurity incidents;
- compromise national security and other sensitive government functions;
- require significant management attention and resources to remedy the damages that result;
- result in costs which exceed our insurance coverage and/or indemnification arrangements;
- subject us to claims for contract breach, damages, credits, penalties or termination; and
- damage our reputation with our customers (particularly agencies of the U.S. government) and the general public.

Additionally, a failure to comply with the National Institute of Standards and Technology Special Publication 800-171 or other DoD cybersecurity requirements including the **Cyber Security** **Cybersecurity** Material Model Certificate ("CMMC"), whether or not resulting in a security breach or disruption, could restrict our ability to bid for, be awarded and perform on DoD contracts. DoD requirements to comply with the CMMC now and in the future, and any obligations that may be imposed on us under the CMMC that may be different from or in addition to those otherwise required by applicable laws and regulations, may cause additional expense for compliance.

We must also rely on the safeguards put in place by customers, suppliers, vendors, subcontractors, partners in teaming arrangements or other third parties to minimize the impact of cyber threats, other security threats or business disruptions. These third parties may have varying levels of cybersecurity expertise and safeguards, and their relationships with government contractors, such as our company,

may increase the likelihood that they are targeted by the same cyber threats, including from foreign governments. In the event of a breach affecting these third parties, our business and financial results could suffer materially. With respect to our commercial arrangements with these third parties, we have processes designed to require that the third parties and their employees and agents agree to maintain certain standards for the storage, protection and transfer of confidential, personal and proprietary information. However, we remain at risk of a data breach due to the intentional or unintentional non-compliance by a third party's employee or agent, the breakdown of a third party's data protection processes, which may not be as sophisticated as ours, or a cyber-attack on a third party's information network or systems.

The impact of these various factors is difficult to predict, but any of them could result in the loss of information or capabilities, harm to individuals or property, damage to our reputation, loss of business, contractual or regulatory actions and potential liabilities, any one of which could have a material adverse impact on our business, financial condition and results of operations.

Significant capital investments and other expenditures could be required to remedy cybersecurity challenges and prevent future breaches, including costs associated with additional security technologies, personnel and experts. These costs, which could be material, could adversely impact our results of operations in the period in which they are incurred and may not meaningfully limit the success of future attempts to breach our information technology systems.

Some of our contracts with the U.S. government are classified, which may limit investor insight into portions of our business.

We derive a portion of our revenues from programs with the U.S. government that are subject to security restrictions that preclude the dissemination of information that is classified for national security purposes. We are limited in our ability to provide details about these classified programs, their risks or any disputes or claims relating to such programs, and may not disclose such information pursuant to SEC rules permitting confidential treatment of certain information. As a result, investors and others might have less insight into our classified programs than our other businesses and, therefore, less ability to fully evaluate the risks related to our classified business.

We may be at greater risk from terrorism and other threats to our physical security and personnel, than other companies.

As a defense contractor, we may be more likely than other companies to be a direct target of, or indirectly damaged by, physical attacks including by active shooters, terrorists or terrorist organizations. It is impossible to predict accurately the likelihood or impact of any attack on our industry generally or on our business. While we have implemented significant physical security protection measures, business continuity plans and established backup sites, in the event of an attack or a threat of an attack, these security measures and contingency plans may be inadequate to prevent significant disruptions in our business, technology or access to the infrastructure necessary to maintain our business. Such attack may harm our personnel, close our facilities or render our backup data and recovery systems inoperable. Damage to our facilities due to attacks may be significantly in excess of any amount of insurance recovery, and we may not be able to insure against such damage at a reasonable price or at all. The threat of attacks may also negatively affect our ability to attract and retain employees. Any of these events could have a material adverse effect on our business, financial condition and results of operations.

Our future success will depend on our ability to respond to the rapid technological changes in the markets in which we compete, and our ability to introduce new or enhanced products and to enter into new markets.

The markets in which we compete are characterized by rapid technological developments and frequent new product introductions, enhancements and modifications. Our ability to develop new products and technologies that anticipate changing customer requirements, reduce costs and otherwise retain or enhance our competitive position in existing and new markets will be an important factor in our future results from operations. We will continue to make substantial capital expenditures and incur significant R&D costs aimed at improving our manufacturing capability, reducing costs, and developing and introducing new products and enhancements. If we fail to develop and introduce new products and technologies in a timely manner it could have a material adverse effect on our business, financial condition and results of operations. In addition, we cannot be certain that our new products and technologies will be successful or that customers will accept any of our new products.

Many of our contracts contain performance obligations that require innovative design capabilities, are technologically complex, require state-of-the-art manufacturing expertise or are dependent upon factors not wholly within our control. Failure to meet our contractual obligations could adversely affect our business, financial condition, results of operations, reputation and future prospects.

We design, develop and manufacture technologically advanced and innovative products and services, which are applied by our customers in a variety of environments, including some under highly demanding operating conditions, to accomplish challenging missions. Problems and delays in development or delivery, or system failures, as a result of issues with respect to design, technology, intellectual property rights, labor, inability to achieve learning curve assumptions, inability to effectively manage a broad array of programs, manufacturing materials or components, or subcontractor performance could prevent us from meeting requirements and create significant risk and liabilities. In addition, any obsolescence of components used in our products may require us to redesign our products, in whole or in part, which could result in increased costs. Similarly, failures to perform on schedule or otherwise to fulfill our contractual obligations could negatively affect our reputation and ability to win future business which could have a material adverse impact on our business, financial condition and results of operations.

In addition, our products cannot be tested and proven in all situations and are otherwise subject to unforeseen problems. Examples of unforeseen problems that could negatively affect revenue, schedule and results of operations include premature failure of products that cannot be accessed for repair or replacement, failure to perform in anticipated or unanticipated battlefield conditions, unintended explosions or similar events, problems with design, quality and workmanship, inadequate delivery of

subcontractor components or services and degradation of product performance. These failures could result, either directly or indirectly, in loss of life or property. Among the factors that may affect revenue and results of operations could be inaccurate cost estimates, design issues, human factors, unforeseen costs and expenses not covered by insurance or indemnification from the customer, diversion of management focus in responding to unforeseen problems, loss of follow-on work, and, in the case of certain contracts, repayment to the government customer of contract cost and fee payments we previously received, or replacement obligations. See also [Part I, Item 1A, "Risk Factors"—Risks Relating to Our Business](#)—Our results of operations and cash flows are substantially affected by our mix of fixed-price, cost-plus and time-and-material type contracts. In particular, fixed-price contracts subject us to the risk of loss in the event of cost overruns or higher than anticipated inflation." and [Part I, Item 1A, "Risk Factors"—Risks Relating to Our Business](#)—We use estimates in pricing and accounting for many of our programs, and changes in our estimates could adversely impact our business, financial condition and results of operations."

If we are unable to meet our obligations, including due to issues regarding the design, development or manufacture of our products or services, it could have a material adverse impact on our reputation, our ability to compete for other contracts and our business, financial condition and results of operations.

We may not be able to fully exploit or obtain patents or other intellectual property protections necessary to secure our proprietary technology.

We seek to protect our competitive position by seeking patents, proprietary information and other intellectual property protections when possible and appropriate. However, we do not have the right to prohibit the U.S. government from using certain technologies developed by us or to prohibit third-party companies, including our competitors, from using those technologies in providing products and services to the U.S. government. The U.S. government often obtains the right to royalty-free use of technologies or intellectual property that we develop under U.S. government contracts or with funding from the U.S. government. Further, while we may retain rights over any technology, product or intellectual property that we develop under U.S. government contracts or using funding from the U.S. government, this requires us to take timely affirmative measures to preserve our rights. We are sometimes able to commercially exploit those government-funded technologies and, in many cases, may assert our intellectual property rights to seek to block other non-government users thereof, but we cannot assure you that we will always have such rights and that when we do, that those efforts will be successful. In some cases it may not be appropriate to patent our intellectual property as this involves making the patented technology public. In such cases we may have limited means to protect our intellectual property.

While we enter into confidentiality and non-disclosure agreements with our employees, consultants, partners, customers and others to attempt to limit access to and distribution of proprietary and confidential information, it is possible that:

- some or all of our confidentiality agreements will not be honored;
- third parties will independently develop equivalent technology or misappropriate our technology or designs;
- disputes will arise with our strategic partners, customers or others concerning the ownership of intellectual property; and
- contractual provisions may not be enforceable in certain jurisdictions.

Also, despite the steps taken by us to protect our proprietary rights, it may be possible for unauthorized third parties to copy or reverse-engineer aspects of our products, develop similar technology independently or otherwise obtain and use information from our supply chain that we regard as proprietary, and we may be unable to successfully identify or prosecute unauthorized uses of our technology.

Third parties have claimed in the past and may claim in the future that we are infringing directly or indirectly upon their intellectual property rights, and third parties may infringe upon our intellectual property rights.

Our ability to ensure a competitive market position and gain awards of contracts depends in part on our ability to ensure that our intellectual property is protected, that our intellectual property rights are not diluted or subject to misuse, that we are able to license certain third-party intellectual property on reasonable terms and that we are able to operate without infringing the intellectual property rights of others. Third parties have claimed in the past and may claim in the future that we are infringing directly or indirectly upon their intellectual property rights, and we may be found to be infringing or to have infringed directly or indirectly upon those intellectual property rights. For example, in June 2017 another defense contractor filed suit in the United States Court of Federal Claims alleging that the U.S. government had infringed upon four of its patents relating to night vision weapon systems under a contract awarded to one of our subsidiaries. Neither we nor our subsidiary were named as defendants in the case, and the U.S. government assumes all infringement liability. In 2020, we received a notification from a commercial customer claiming that, under an agreement between us and the customer relating to night vision weapon systems on a separate program, we would be required to indemnify the customer if it were to incur any costs as a result of these allegations.

Claims of intellectual property infringement might also require us to enter into costly royalty or license agreements. There can be no assurance that any of our patents and other intellectual property will not be challenged, invalidated, misappropriated or circumvented by third parties. Moreover, we may not be able to obtain royalty or license agreements on terms acceptable to us, or at all. We also may be subject to significant damages or injunctions against development and sale of certain of our products, services and solutions. Our success depends in large part on our proprietary technology. We rely on a combination of patents, copyrights, trademarks, trade secrets, know-how, confidentiality provisions and licensing arrangements to establish and protect our intellectual property rights. Our efforts, however, to protect our intellectual property and proprietary rights may not be sufficient. In addition, the laws concerning intellectual property vary among nations and the protection provided to our intellectual property by the laws and courts of foreign nations may differ from and be more limited than the protection provided in the U.S. If we fail to successfully protect and enforce these rights, our competitive position could suffer. Our pending patent and trademark registration applications may not be issued, and/or competitors may challenge the validity or scope of our patents or trademark registrations. In addition, our patents may not provide us a significant competitive advantage. We may be required to spend significant resources to monitor and enforce our intellectual property rights. Litigation to determine the scope of intellectual property rights, even if ultimately successful, could be costly and could divert management's attention away from other aspects of our business.

We remain Further, in some cases the US government is unilaterally empowered to use, or allow our competitors to use, patented technology, subject to reputational and other risks as a result of the conviction of the chief executive officer of Leonardo S.p.A., our ultimate majority stockholder, on charges of false statements and market manipulation related to his previous role as chairman of the Italian banking entity, Banca Monte dei Paschi di Siena.

In October 2020, an Italian court convicted Alessandro Profumo, the chief executive officer of our ultimate majority stockholder, Leonardo S.p.A., on charges of false statements and market manipulation related to his previous role as chairman of the Italian banking entity, Banca Monte dei Paschi di Siena. The conviction, if ultimately upheld by the Italian Supreme Court, would prevent Mr. Profumo from continuing his current role at Leonardo S.p.A. While we have been advised by Leonardo S.p.A. that this conviction has been appealed by Mr. Profumo, we remain subject to reputational risk as a result of this ongoing proceeding. Additionally, the loss of continuity of leadership at our majority stockholder, if the conviction is ultimately upheld, or when Profumo's term has ended, our business could be disrupted in the short term. Any such disruption or reputational harm related only to the proceeding could affect our ability obligation to win new customer contracts and harm our existing relationships with customers, employees, suppliers, subcontractors and others with whom we do business, which could have an adverse impact on our business, financial condition and results of operations. For further discussion of risks relating to misconduct of our employees, business partners and other associated persons, see "—Our reputation and ability to do business may be impacted by the improper conduct of our employees, agents, affiliates, subcontractors, suppliers, business partners or joint ventures in which we participate." pay reasonable compensation.

Our reputation and ability to do business may be impacted by the improper conduct of our employees, agents, affiliates, subcontractors, suppliers, business partners or joint ventures in which we participate.

We have implemented compliance controls, training, policies and procedures designed to prevent and detect misconduct from being committed by our employees, agents or business partners that would negatively impact our ability to be a U.S. government contractor or subcontractor and/or violate the laws of the jurisdictions in which we operate, including laws governing improper payments to government officials, such as the FCPA, the protection of export-controlled information, such as the ITAR or EAR, false claims, procurement integrity, cost accounting and billing, competition, information security and data privacy and the terms of our contracts. We cannot ensure, however, that our controls, training, policies and procedures will prevent or detect all misconduct. Additionally, we may have limited ability to control the conduct of our affiliates and we have been, and may in the future be, adversely impacted by misconduct of our affiliates.

This risk of improper conduct may increase as we continue to grow and expand our operations. If not prevented, improper actions by those with whom or through whom we do business (including our employees, agents, subcontractors, suppliers, business partners and joint ventures) could subject us to administrative, civil or criminal investigations and enforcement actions; monetary and non-monetary penalties; liabilities; and the loss of privileges and other sanctions, including suspension and debarment, which could negatively impact our reputation and ability to conduct business and could have a material adverse impact on our business, financial condition and results of operations. In addition, misconduct involving data security lapses resulting in the compromise of personal information or the improper use of our customers' sensitive, export-controlled, or classified information could result in remediation costs, regulatory sanctions against us and serious harm to our reputation and could adversely impact our ability to continue to contract with the U.S. government.

We are subject to environmental laws and regulations, and our ongoing operations may expose us to environmental liabilities affecting our reputation, business, financial condition and results of operations.

Our operations are subject to federal, state, foreign and local environmental and health and safety laws and regulations. As a result, we have been involved from time to time in administrative or legal proceedings relating to environmental matters. We cannot assure you that the aggregate amount of future clean-up costs and other environmental liabilities will not be material. We could be subject to potentially significant fines or penalties, including criminal sanctions, if we fail to comply with these requirements. Additionally, we have made and will continue to be required to make significant capital and other expenditures in order to comply with these laws and regulations. The requirements of these laws and regulations are complex, change frequently and could become more stringent in the future. We cannot predict what environmental legislation or regulations will be enacted in the future, how existing or future laws or regulations will be administered or interpreted or what environmental conditions may be found to exist. Our products and services are also used in nuclear-related activities (including providing components for nuclear-powered platforms and sensors used in nuclear applications) and used in support of nuclear-related operations of third parties. Our business also involves the handling, transportation, storage and disposal of potentially dangerous chemicals and unstable materials and is subject to hazards inherent in such activities including chemical spills, storage tank leaks, discharges or releases of toxic or hazardous substances or gases and other hazards incident to the handling, transportation, storage and disposal of dangerous chemicals. Also, in the future, contamination may be found to exist at our current or former facilities or at off-site locations to which we or certain companies that we have acquired or previously owned may have sent waste, and we could be held liable for such contamination. **For example, a government site within a national park for which we may be deemed a potentially responsible party has been subject to a government investigation since July 2000.** The remediation of such contamination, or the enactment of more stringent laws or regulations or more strict interpretation of existing laws and regulations, may require us to make additional expenditures, and could decrease the amount of free cash flow available to us for other purposes, including capital expenditures, R&D and other investments and could have a material adverse impact on our business, financial condition and results of operations.

Our business, financial condition, and results of operations could be materially adversely affected by climate change regulations.

Climate change regulations at the federal, state, or local level or in international jurisdictions could require us to limit emissions, change our manufacturing processes, obtain substitute materials which may cost more or be less available, increase our investment in control technology for greenhouse gas emissions, fund offset projects, or undertake other costly activities. These regulations could significantly increase our costs and restrict our manufacturing operations by virtue of requirements for new equipment. New permits may be required for our current operations, or expansions thereof. Failure to timely receive permits could result in fines, suspension of production, or cessation of operations at one or more facilities. In addition, restrictions on carbon dioxide or other greenhouse gas emissions could result in significant costs such as higher energy costs and the passing down of carbon taxes, emission cap-and-trade programs, and renewable portfolio standards by utility companies. The cost of complying, or of failing to comply, with these and other climate change and emissions regulations could have an adverse impact on our business, financial condition and results of operations.

The outcome of litigation, arbitration, investigations, claims, disputes, enforcement actions and other legal proceedings in which we are involved from time to time is unpredictable, and an adverse decision in any such matter could have a material adverse impact on our business, financial condition and results of operations.

The size, nature and complexity of our business make us susceptible to investigations, claims, disputes, **agency audits**, enforcement actions, **subpoenas**, litigation and other legal proceedings, particularly those involving **governments**, **government authorities**. From time to time, we are and may become subject to investigations, claims, disputes, enforcement actions and administrative, civil or criminal litigation, arbitration or other legal proceedings globally and across a broad array of matters, including, but not limited to, government contracts, commercial transactions, false claims, false statements, mischarging, contract performance, fraud, procurement integrity, products liability, warranty liability, the use of hazardous materials, personal injury claims, environmental matters, shareholder-derivative actions, prior acquisitions and divestitures, intellectual property, tax, employees, export/import, anti-corruption, labor, health and safety, accidents, employee benefits and plans, including plan administration, and improper payments, as well as matters relating to our acquisition of assets or companies and other matters. These actions may divert financial and management resources that would otherwise be used to benefit our operations. No assurances can be given that the results of these or any other matters will be favorable to us. Although we maintain insurance policies, these policies may not be adequate to protect us from all material judgments and expenses related to current or future claims and may not cover the conduct that is the subject of the litigation or arbitration. Desired levels of insurance may not be available in the future at economical prices or at all. Although we believe that we have meritorious defenses to the claims made in the litigation matters in which we have been named a party and intend to contest each lawsuit vigorously, no assurances can be given that the results of these matters will be favorable to us. An adverse resolution or outcome of any of these investigations, claims, disputes, enforcement actions, litigation and other legal proceedings could have an adverse impact on our business, financial condition and results of operations. **From time to time, the Company may deem it appropriate to take legal action (or threaten to take such action) against a customer, supplier, former employee, subcontractor or other industry participant to protect its contractual and other legal rights. The outcome of such litigation is inherently uncertain, often costly and could adversely impact the Company's commercial relationships and reputation.**

We cannot predict the outcome of legal proceedings and other contingencies with certainty. As required by U.S. GAAP, we estimate material loss contingencies and establish liabilities based on our assessment of contingencies where liability is deemed probable and reasonably estimable in light of the facts and circumstances known to us at a particular point in time. Subsequent developments may affect our assessment and estimates of the loss contingency recorded as a liability or as a reserve against assets in our financial statements. It is possible that the ultimate resolution of these matters could result in a material adverse impact on our financial condition, results of operations and/or cash flows from operating activities in a particular reporting period.

Our international business exposes us to additional risks, including risks related to geopolitical conflicts, including the war in Israel, and economic factors, laws and regulations.

For the years ended **December 31, 2022**, **December 31, 2023**, **2022**, and **2021**, approximately **10%**, **7%** and **2020**, approximately **7%**, **5%** and **8%**, respectively, of our revenue was derived from sales to customers located in foreign countries and foreign governments. We cannot assure you that we will maintain significant operations internationally or that any such operations will be successful. International business (including our participation in joint ventures and other joint business arrangements) is subject to numerous political and economic factors, legal requirements, cross-cultural considerations and other risks associated with doing business globally. These risks differ in some respects from those associated with our U.S. business and our exposure to such risks may increase if our international business continues to grow.

Our international business is subject to both U.S. and foreign laws and regulations, which may include, without limitation, laws and regulations relating to import-export controls, (such as the ITAR, EAR, and customs laws), tariffs, embargoes, technology transfer restrictions, government contracts and procurement, data privacy and protection, investment, exchange rates and controls, the FCPA and other anti-corruption laws, including the UK Bribery Act and the Canadian Corruption of Foreign Public Officials Act, Article 5 of the Israeli Penal Law of 1977, the anti-boycott provisions under the EAR, U.S. economic sanctions administered by the Office of Foreign Assets Control and other federal agencies, labor and employment, works councils and other labor groups, anti-human trafficking, taxes, environment, immunity, security restrictions and intellectual property. If we or our employees, affiliates, partners or others with whom we work fail to comply with applicable laws and regulations we may be subject to administrative, civil, commercial or criminal

penalties and liabilities, including suspension or debarment from government contracts or suspension of our export privileges. Our international business also exposes us to difficulties associated with repatriating cash generated or held abroad in a tax-efficient manner and changes in tax laws. Our customers outside of the U.S. generally have the ability to terminate contracts for default based on performance. Suspension or debarment, or termination of a contract due to default, in particular, could have a material adverse effect on our reputation, our ability to compete for other contracts and our financial position, results of operations and/or cash flows. New regulations and requirements, or changes to existing ones in the various countries in which we operate can significantly increase our costs and risks of doing business internationally. Any such future violations could have a material adverse impact on our reputation, business, results of operations and financial condition.

Changes in laws, regulations, political leadership and environment, or security risks may significantly affect our ability to conduct or continue to conduct business in international markets. Our international business may be impacted by changes in U.S. and foreign national policies and priorities, and geopolitical relationships, any of which may be influenced by changes in the threat environment, political leadership, geopolitical uncertainties, world events, acts of terrorism, bilateral and multi-lateral relationships, government budgets, and economic and political factors more generally, and any of which could impact funding for programs, alter export authorizations, or delay purchasing decisions or customer payments. These changes may affect export control laws as products or markets that were not previously subject to stringent controls may become subject to greater restrictions and oversight. These changes may also affect the defense spending priorities and procurement policies of foreign governments which may affect our international military sales.

The Company is subject to risks associated with a dynamic geopolitical climate, including nation states that could take action to limit our access to key material and subcomponents used in our products. Recently enacted export controls by foreign governments covering rare elements could have a material adverse impact on our business, financial condition and results of operations.

Global economic conditions and fluctuations in foreign currency exchange rates could further impact our business. For example, the tightening of credit in financial markets outside of the U.S. could adversely affect the ability of our customers and suppliers to obtain financing and could result in a decrease in or cancellation of orders for our products and services or impact the ability of our customers to make payments. In addition, the majority of our foreign costs are denominated in local currencies. Over time, an increasing portion of our contracts with paid customers outside of the United States may be denominated in local currencies. Therefore, fluctuations in the value of the U.S. dollar and foreign currencies may affect our results of operations when translated into U.S. dollars. We do not currently engage in currency-hedging activities to limit the risk of exchange rate fluctuations. However, in the future, we may use derivative instruments, such as foreign currency forward and option contracts, to hedge certain exposures to fluctuations in foreign currency exchange rates. The use of such hedging activities may not offset any or more than a portion of the adverse financial effects of unfavorable movements in foreign exchange rates over the limited time the hedges are in place. Moreover, the use of hedging instruments may introduce additional risks if we are unable to structure effective hedges with such instruments.

Our contracts with non-U.S. customers may also include terms and reflect legal requirements that create additional risks including the risk of non-payment or delayed payment by foreign customers and governments. They may include industrial cooperation agreements requiring specific in-country purchases, investments, manufacturing agreements or other operational or financial obligations, including offset obligations, and provide for significant penalties if we fail to meet such requirements. They may also require us to enter into letters of credit, performance or surety bonds, bank guarantees and/or other financial arrangements to secure our performance obligations. We also increasingly are dependent on in-country suppliers and we face risks related to their failure to perform in accordance with the contracts and applicable laws, particularly where we rely on a sole source supplier. Our ability to sell products outside the U.S. could be adversely affected if we are unable to design our products for export on a cost-effective basis or to obtain and retain all necessary export licenses and authorizations on a timely basis.

Conducting business outside of the U.S. also exposes us to the complexity and necessity of using, and disruptions involving, our international dealers, distributors, sales representatives and consultants as well as the difficulties of managing a geographically dispersed organization and culturally diverse workforces, including compliance with applicable U.S. and local laws and practices, such as anti-corruption and anti-trust/competition laws. Contracts with international customers are significantly different than the contracts with our U.S. customers, and some are more complex and require different skills to manage. Our ability to conduct business outside of the U.S. also depends on our ability to attract and retain sufficient qualified personnel with the skills and/or security clearances in the markets in which we do business.

The products and services we provide internationally, including those provided by subsidiaries, subcontractors and joint ventures in which we have an interest, are sometimes in countries with unstable governments, economic or fiscal challenges, military or political conflicts and/or developing legal systems. This may increase the risk to our employees, subcontractors or other third parties, and/or increase the risk of a wide range of liabilities, as well as loss of property or damage to our products.

We are also closely monitoring developments in the war between Israel and Hamas that began on October 7, 2023. At this time, the conflict has the potential to evolve quickly creating uncertainty in the broader Middle East region, along with the potential for disruptions to our Israeli operations in the region including, but not limited to workforce calls for duty, transportation and other logistical impacts and reduced customer confidence.

The occurrence and impact of these factors is difficult to predict, but one or more of them could negatively impact our business, financial condition and results of operations.

We may not be successful in obtaining the export licenses necessary to conduct certain operations abroad, and Congress may prevent proposed sales to certain foreign governments.

We must obtain export and other licenses and authorizations from various U.S. and foreign government agencies before we are permitted to undertake certain activities including selling certain products and technologies outside of the U.S. For example, the U.S. Department of State must notify Congress at least 15 to 30 days, depending on the size and location of the proposed sale, prior to authorizing certain sales of defense equipment and services to some foreign governments. During that time, Congress may take action to block the proposed sale. We can give no assurance that we will continue to be successful in obtaining the necessary licenses or authorizations or that Congress will not prevent or delay certain sales. Additionally, in some cases our ability to source components and products in foreign jurisdictions may require licenses or approvals from foreign governments. Our ability to obtain these licenses and authorizations in a timely fashion or at all is subject to risks and uncertainties, including changing U.S. government policies or laws or delays in Congressional action due to geopolitical and other factors. If we are not successful in obtaining or maintaining the necessary licenses or authorizations in a timely manner, our sales relating to those approvals may be reversed, prevented or delayed, and any significant impairment of our ability to sell products or technologies outside of the U.S. could negatively impact our business, financial condition and results of operations.

A failure to attract and retain technical and other key personnel could reduce our revenues and our operational effectiveness.

Our success depends largely upon the continued services of our executive officers and other key employees. We rely on our leadership team in the areas of R&D, operations, security, marketing, sales, customer experience, general and administrative functions, and on individual contributors in our R&D and operations. In addition, the relationships and

reputation that many members of our senior management team have established and maintain with U.S. government personnel contribute to our ability to maintain strong customer relationships and to identify new business opportunities. From time to time, there may be changes in our executive management team resulting from the hiring or departure of executives, which could disrupt our business. We do not have employment agreements with our executive officers or other key personnel that require them to continue to work for us for any specified period and, therefore, they could terminate their employment with us at any time. The loss of one or more of our executive officers, especially our chief executive officer, or key employees could impair our ability to identify and secure new contracts, disrupt customer relations, and cause us to be in breach of contracts that require us to maintain key personnel or otherwise harm our business. Further, leadership changes have occurred and will continue to occur from time to time and we cannot predict whether significant resignations will occur or whether we will effectively manage leadership transitions. **The term of the chief executive officer of our ultimate majority stockholder, Leonardo S.p.A. expires later this year.** We may face risks related to **that change and other** transitions in both our leadership team and that of Leonardo S.p.A.'s. If we cannot effectively manage leadership transitions and management changes in the future, our reputation and future business prospects could be adversely affected.

There is a high demand for qualified technical and other key personnel, and we believe that our future growth and success will depend upon our ability to attract, train and retain such personnel. Competition for personnel in the defense industry is intense, and there is a limited number of persons with knowledge of and experience in this industry. Additionally, some of our businesses are located in regions where competition for personnel is particularly intense. **Although we currently experience manageable rates** **The rate of** turnover for our technical personnel **the rate of turnover** may increase in the future. Our ability to hire personnel in specific sectors may also be limited by non-disclosure or non-solicit agreements that we have entered into. An inability to attract or maintain a sufficient number of technical and other key personnel could have a material adverse effect on our contract performance or on our ability to capitalize on market opportunities.

Our operating results and growth opportunities are heavily dependent upon our ability to attract and retain sufficient personnel with security clearances and requisite skills in multiple areas, including science, technology, engineering and math. Additionally, as we grow our international business, it is increasingly important that we are able to attract and retain personnel with relevant local qualifications and experience. In addition, in a tightened labor market, we are facing increased competition for talent, both with traditional defense companies and commercial companies. If qualified personnel are scarce or difficult to attract or retain or if we experience a high level of attrition, generally or in particular areas, or if such personnel are unable to obtain security clearances on a timely basis, we could experience higher labor, recruiting or training costs in order to attract and retain necessary employees.

Approximately 459 Our business could be harmed in the event of difficulties with our unionized workforce, including the effects of a prolonged work stoppage.

As of December 31, 2023, approximately 470 (or 7%) of our employees **are were** covered by collective **bargaining** agreements. We generally have been able to renegotiate renewals to expiring agreements without significant disruption of operating activities. If we experience difficulties with renewals and **renegotiations negotiations** of existing collective agreements or if our employees pursue new collective representation, we could incur additional expenses and may be subject to work stoppages, slow-downs or other labor-related disruptions. Any such expenses or delays could adversely affect our programs served by employees who are covered by such agreements or representation.

On September 9, 2021, President Biden released an executive order ("EO") that required all employees of federal contractors to be vaccinated. As of August 2022, the three federal appellate courts that have reviewed the issue have found that the requirements outlined in the EO exceeded President Biden's authority under the Federal Procurement Act. On October 19, 2022, the Office of Management and Budget ("OMB") and the Safer Federal Workforce Task Force issued new guidance regarding implementation of the EO, **confirming that the U.S government will not take action to enforce the requirements of the EO.** In January 2023, the U.S. government announced it intends to end the public health emergency (and national emergency) declarations in May 2023. However, there can be no assurances that the federal government will not seek to enforce the requirements of this EO or subsequently issue a similar EO in response to COVID-19 or a future pandemic.

If the EO or a similar EO is ultimately enforced, there is a risk that some of our employees will not comply and will need to be dismissed. Our employees are highly skilled, have critical knowledge, and in some cases have security clearances that allow them to work on highly sensitive programs. These employees will not be easy to replace. If we are unable to attract and retain a qualified workforce, we may be unable to maintain our competitive position and it could have a material adverse impact on our business, reputation, financial condition and results of operations.

Our business could be harmed in the event of a prolonged work stoppage.

As of December 31, 2022, approximately 459 (or 7%) of our employees were represented by labor unions. If we encounter difficulties with renegotiations or renewals of collective bargaining arrangements or are unsuccessful in those efforts, we could incur additional costs and experience work stoppages. Union actions at our suppliers could also **affect us.** We cannot predict how stable our union relationships will be or whether we will be able to successfully negotiate successor collective bargaining agreements without impacting our financial condition. In addition, the presence of unions may limit our flexibility in dealing with our workforce. While a relatively small percentage of our employee base is unionized, work stoppages could negatively impact the specific business segments in which our unionized employees are employed including our ability to manufacture products or provide services on a timely basis, which could negatively impact our business, financial condition and results of operations.

Our insurance coverage, customer indemnifications or other liability protections may be unavailable or inadequate to cover all of our significant risks or our insurers may deny coverage of or be unable to pay for material losses we incur, which could adversely affect our business, financial condition and results of operations.

We provide products and services related to hazardous and high-risk operations. Among such operations, our products and services are used in nuclear-related activities (including providing components for nuclear-powered platforms and sensors used in nuclear applications) and used in support of nuclear-related operations of third parties. Our business also involves the handling, transportation, storage and disposal of potentially dangerous chemicals and unstable materials and is subject to hazards inherent in such activities including chemical spills, storage tank leaks, discharges or releases of toxic or hazardous substances or gases and other hazards incident to the handling, transportation, storage and disposal of dangerous chemicals. We endeavor to obtain insurance agreements from financially solid, responsible, highly rated counterparties in established markets to cover significant risks and liabilities (including, for example, natural disasters, hazardous operations and products liability). Not every risk or liability can be insured, and for risks that are insurable, the policy limits and terms of coverage reasonably obtainable in the market may not be sufficient to cover all actual losses or liabilities incurred. Even if insurance coverage is available, we may not be able to obtain it or renew existing coverage at a price or on terms acceptable to us. Disputes with insurance carriers, including over policy terms, reservation of rights, the applicability of coverage (including exclusions), compliance with provisions (including notice) and/or the insolvency of one or more of our insurers may significantly affect the availability or timing of recovery, and may impact our ability to obtain insurance coverage at reasonable rates in the future.

In some circumstances we may be entitled to certain legal protections or indemnifications from our customers through contractual provisions, laws, regulations or otherwise. However, these protections are not always available, can be difficult to obtain, are typically subject to certain terms or limitations, including the availability of funds, and may not be sufficient to cover all losses or liabilities incurred.

If insurance coverage, customer indemnifications and/or other legal protections are not available or are not sufficient to cover our risks or losses, it could have a material adverse impact on our business, reputation, financial condition and results of operations.

We have unfunded obligations under our pension plans, and we use estimates in accounting for our pension plans and changes in our estimates could adversely affect our financial condition and results of operations.

We have unfunded obligations under our pension, postretirement and supplemental retirement plans, see "Note 14: Pension and Other Postretirement Benefits" to the Consolidated Financial Statements. The process of determining the funded status of these plans and our pension plan expense or income involves significant judgment, particularly with respect to our long-term return on pension assets and discount-rate assumptions. If our discount-rate assumption or long-term return on assets ("ROA") (which is used to determine the funded status of our pension plans) is decreased due to changes in our assumptions or other reasons, our pension plan funded status and expense could increase which would negatively impact our results of operations. In addition, if our actual return on assets differs from our long-term ROA assumption, our pension plan funded status and pension expense would be impacted.

Changes to financial accounting standards may affect our results of operations and cause us to change our business practices.

We prepare our financial statements in accordance with U.S. GAAP. These accounting principles are subject to interpretation by the Financial Accounting Standards Board, the SEC and various bodies formed to interpret and create appropriate accounting policies. A change in these accounting standards or the questioning of current reporting practices may adversely affect our reported financial results or the way we conduct our business.

Changes in future business or other market conditions could cause business investments and/or recorded goodwill or other long-term assets to become impaired, resulting in substantial losses and write-downs that would adversely affect our business, financial condition and results of operations.

As of December 31, 2022, December 31, 2023 and 2024, 2022, we had goodwill and other intangible assets, of \$1,408 and \$1,123 million, respectively, net of accumulated amortization, of \$1,389 and \$1,408 million, respectively, which represented 38% 35% and 37% 38%, respectively, of our total assets. Our goodwill is subject to an impairment test on an annual basis and is also tested whenever events and circumstances indicate that goodwill may be impaired. Any excess goodwill resulting from the impairment test must be written off in the period of determination. Intangible assets (other than goodwill) are generally amortized over the useful life of such assets. In addition, from time to time, we may acquire or make an investment in a business which will require us to record goodwill based on the purchase price and the value of the acquired assets. We may subsequently experience unforeseen issues with such business which adversely affect the anticipated returns of the business or value of the intangible assets and trigger an evaluation of the recoverability of the recorded goodwill and intangible assets for such business. Future determinations of significant write-offs of goodwill or intangible assets as a result of an impairment test or any accelerated amortization of other intangible assets could have a negative impact on our results of operations and financial condition.

Our ability to use our net operating losses to offset future taxable income may be subject to certain limitations.

In general, under Section 382 of the U.S. Internal Revenue Code of 1986, as amended (the "Tax Code"), a corporation that undergoes an "ownership change" is subject to limitations on its ability to utilize its pre-change net operating losses ("NOLs") to offset future taxable income. Future changes in our stock ownership, some of which are beyond our control, could result in an ownership change under Section 382 of the Tax Code. Furthermore, our ability to utilize NOLs of any companies that we may acquire in the future may be subject to limitations. For these reasons, we may not be able to utilize a material portion of the NOLs reflected on our balance sheet, even if we attain profitability.

We could be liable for certain tax liabilities, including tax liabilities of US Holding and its subsidiaries, under tax law and the tax allocation agreement.

We and US Holding have entered into a tax allocation agreement with members of an affiliated group, as defined in Section 1504(a) of the Tax Code, members of one or more consolidated, combined, unitary or similar state tax groups and additional parties who are part of an "expanded affiliated group" for certain tax purposes. Under the tax allocation agreement, we are responsible for U.S. federal and state tax liability attributable to us or any of our subsidiaries, as determined under the tax allocation agreement, for prior taxable periods beginning with the first consolidated taxable year of US Holding that included DRS (i.e., the taxable year ended December 31, 2008) and for future taxable periods in which we are a member of any consolidated, combined or unitary tax return with US Holding or its subsidiaries. In addition, to the extent US Holding fails to pay taxes imposed with respect to any consolidated, combined or unitary tax return of US Holding or any of its subsidiaries that includes us or any of our subsidiaries, the relevant taxing authority could seek to collect such taxes (including taxes for which US Holding or any of its subsidiaries is responsible under the tax allocation agreement) from us or our subsidiaries.

Acquisitions could result in operating difficulties, dilution and other harmful consequences.

We have evaluated in the past, and expect to continue to evaluate in the future, potential strategic transactions. Any of these transactions could be material to our financial condition and results of operations. The acquisition and the integration of an acquired company, business or technology may create unforeseen operating difficulties and expenditures and involves risks, including:

- the need to implement or remediate controls, procedures, policies and compliance programs appropriate for a larger public company at companies that prior to the acquisition lacked these controls, procedures and policies;
- diversion of management time and focus from operating our business to acquisition integration challenges;
- cultural challenges associated with integrating employees from the acquired company into our organization;
- retaining employees and customers from the businesses we acquire;
- the need to integrate each company's accounting, management information, human resource and other administrative systems to permit effective management; and
- litigation related to acquisitions.

Foreign acquisitions involve unique risks in addition to those mentioned above, including those related to integration of operations across different cultures and languages, currency risks and the particular economic, political and regulatory risks associated with specific countries and the defense industry.

In addition, the anticipated benefit of many of our acquisitions may not materialize. Future acquisitions or dispositions could result in potentially dilutive issuances of our equity securities, the incurrence of debt, contingent liabilities or amortization expenses, or write-offs of goodwill, any of which could harm our financial condition and results of operations. Future acquisitions may require us to obtain additional equity or debt financing, which may not be available on favorable terms or at all.

Finally, we may be required to obtain **various government approvals and/or** the consent of US Holding in order to pursue certain material transactions and there is no guarantee that their consent will be granted See “—Risks Relating to Our Status under the Proxy Agreement—Our ultimate majority stockholder, Leonardo S.p.A., may have interests that are different from, or conflict with, those of our other stockholders, and their significant ownership in us may discourage change of control transactions.”

The Pandemics, epidemics, disease outbreaks and health emergencies, such as the COVID-19 pandemic, as well as other pandemics, health emergencies and related impacts, have had, and are likely to continue to future public health crises could have, an adverse impact on our business, financial condition and results of operations.

The COVID-19 pandemic continued to cause significant volatility, uncertainty and economic disruption in 2022. The emergence of the Omicron variant in late 2021 and resulting increase in COVID-19 cases in early 2022 adversely affected, and may continue to adversely affect, our business operations, and could materially and adversely affect our business, financial condition and results of operations.

The Company faces risks related to **pandemics**, health epidemics and other outbreaks of communicable disease which could significantly disrupt operations, and may materially and adversely affect **its our** business, financial conditions and results of operations.

The extent to which a pandemic or epidemic, will impact us in the future will depend on numerous evolving factors and developments that we are unable to predict, including: the severity and transmission rate of the virus(es); the duration of the outbreak, including the risk of a resurgence of the virus in areas in which it appears to have been contained; the extent and effectiveness of containment actions; governmental, business and other actions (which could include limitations on our operations or mandates to provide products, systems or services); the continued success of measures taken by governmental authorities worldwide to stabilize the markets and support economic growth, which is unknown and may not be sufficient to address future market dislocations or avert severe and prolonged reductions in economic activity; the impacts on our supply chain; the impact of the pandemic on economic activity; the effects of additional business or facility closures or other changes to our operations; the health of and the effect on our workforce and our ability to meet staffing needs in our businesses and facilities, particularly if members of our workforce are quarantined as a result of exposure; any impairment in value of our tangible or intangible assets which could be recorded as a result of a weaker economic conditions; and the potential effects on our internal controls, including those over financial reporting, as a result of remote working environments and other conditions such as shelter-in-place and similar orders that apply to our employees and business partners, among others. In addition, disruptions in the credit or financial markets or impacts on our credit ratings from the pandemic could adversely affect our ability to access capital on favorable terms and continue to meet our liquidity needs, all of which are highly uncertain and cannot be predicted.

On September 9, 2021, President Biden released an executive order (“EO”) that required all employees of federal contractors to be vaccinated. On October 19, 2022, the Office of Management and Budget (“OMB”) and the Safer Federal Workforce Task Force issued guidance confirming that the U.S government would not take action to enforce the EO. In January 2023, the U.S. government announced its intention to end the public health (and national) emergency declarations as of May 2023. However, there can be no assurances that the federal government will not seek to enforce the requirements of the EO or subsequently issue a similar EO in response to COVID-19 or a future pandemic.

If the EO or a similar EO is ultimately enforced, there is a risk that some of our employees will not comply and will need to be dismissed. Our employees are highly skilled, have critical knowledge, and in some cases have security clearances that allow them to work on highly sensitive programs. These employees will not be easy to replace. If we are unable to attract and retain a qualified workforce, we may be unable to maintain our competitive position and it could have a material adverse impact on our business, reputation, financial condition and results of operations.

We have significant operations in locations that could be materially and adversely impacted in the event of a natural disaster or other significant disruption.

Our operations and the operations of our suppliers and customers could be subject to natural disasters or other significant disruptions, including hurricanes, typhoons, tsunamis, floods, earthquakes, fires, water shortages, other extreme weather conditions, medical epidemics, pandemics, acts of terrorism, power shortages and blackouts, telecommunications failures and other natural and **manmade man-made** disasters or disruptions. We have significant business operations located in areas that are subject to these risks, for example our facilities in **California**, Florida and Texas. In the event of such a natural disaster or other disruption, we could experience disruptions or interruptions to our operations or the operations of our suppliers, subcontractors, distributors, resellers or customers, including inability of employees to **work; work**, destruction of **facilities; facilities**, and/or loss of life, all of which could materially increase our costs and expenses, delay or decrease orders and revenue from our customers and have a material adverse impact on our business, financial condition and results of operations.

Our leases may be terminated or we may be unable to renew our leases on acceptable terms and if we wish to relocate, we may incur additional costs if we terminate a lease.

We have made significant capital expenditures to improve several of our leased facilities in order to make them suitable for our purposes as well as to meet requirements that we are subject to as a U.S. government contractor and obtain facility security clearances. However, at the end of the lease term and during any renewal period for a facility, we may be unable to renew the lease without substantial additional cost, if at all. If we are unable to renew our facility leases, we may close or relocate a facility, which could subject us to construction and other costs and risks, which in turn could have a material adverse effect on our business, financial condition and results of operations, including significant capital expenses that may materially impact our results of operations and ability to meet certain contractual schedule commitments. Additionally, we may have to seek qualification of any new facilities in order to meet customer or contractual requirements. We would also have to obtain facility security clearances for the new facility in order to continue to perform on classified contracts. Further, we may not be able to secure a replacement facility in a location that is as commercially viable as that of the lease we are unable to renew, due to contracts that may require us to have facilities in certain locations. Having to close a facility, even briefly to relocate, would reduce the sales that such facility would be able to contribute to our revenues. Additionally, a relocated facility may generate less revenue and profit, if any, than the facility it was established to replace.

Additionally, many of our facilities are located on leased premises subject to non-cancellable leases. Typically, our leases have initial terms ranging from five to 20 years, with options to renew for specified periods of time. We believe that our future leases will likely also be long-term and non-cancellable and have similar renewal options. If we close or stop fully utilizing a facility, we will most likely remain obligated to perform under the applicable lease, which would include, among other things, making the base rent payments, and paying insurance, taxes and other expenses on the leased property for the remainder of the lease term. Our inability to terminate a lease when we stop fully utilizing a facility could negatively impact our business, financial condition and results of operations.

We cannot predict the consequences of future *geo-political geopolitical* events, but they may adversely affect the markets in which we operate, our ability to insure against risks, our operations or our results of operations.

Ongoing instability and current conflicts in global markets, including in Eastern Europe, the Middle East and Asia, and the potential for other conflicts and future terrorist activities and other recent *geo-political geopolitical* events throughout the world, including the conflict in Ukraine, the U.S. military withdrawal from Afghanistan, new or increased tariffs or sanctions and potential trade wars have created and continue to create economic and political uncertainties and impacts that could have a material adverse impact on our business, financial condition and results of operations. These matters cause uncertainty in the world's financial and insurance markets and may significantly increase the political, economic and social instability in the geographic areas in which we operate. Such instability and any resulting changes in laws, regulations or security risks may dramatically affect our ability to conduct or continue to conduct business in the impacted international markets. If credit in financial markets outside of the U.S. tightened, it could adversely affect the ability of our customers and suppliers to obtain financing and could result in a decrease in or cancellation of orders for our products, systems and services or impact the ability of our customers to make payments. These matters may cause us to incur increased costs or experience difficulty with future borrowings under our credit facilities or in the debt capital markets, future issuances of common stock or other equity securities or otherwise with financing our operating, investing (including any future acquisitions) or financing activities. These matters also may cause our insurance coverages to increase in cost, or in some cases, to be unavailable altogether.

Risks Relating to Our Ownership and Status under the Proxy Agreement

We operate under a proxy agreement with the DoD that regulates significant areas of our governance. If we fail to comply with the proxy agreement our classified U.S. government contracts could be terminated, which could have a material adverse impact on our business, financial condition and results of operations.

Leonardo S.p.A., an Italian company listed on the Milan Stock Exchange, ultimately owns the entire share capital of our immediate majority stockholder US Holding which, in turn owns approximately 81% 72% our outstanding common stock. As a result, we are deemed to be controlled by a foreign company and to be under FOCI, as defined in the NISPO, which establishes procedures and requirements for government contractors, such as our company, with regard to classified information. See “—Risks Relating to Our Business—We are subject to the U.S. government's requirements, including the DoD's National Industrial Security Program Operating Manual, for our facility security clearances, which are prerequisites to our ability to perform on classified contracts for the U.S. government.” Furthermore, the combination of the Italian state beneficially owning approximately 30.2% of Leonardo S.p.A.'s voting

power (through its ownership of approximately 30.2% of the outstanding ordinary shares of Leonardo S.p.A.), and the governance of Leonardo S.p.A. itself, has led DRS to be deemed to be controlled by a foreign government by certain U.S. regulatory authorities. In order to be permitted to maintain our security clearances and our access to classified data and to perform or bid on classified programs, we are required to mitigate FOCI through a proxy agreement. We have therefore entered into a proxy agreement with the DoD. Among other things, the proxy agreement:

- provides that the shares of our common stock owned directly by US Holding and indirectly by Leonardo S.p.A. are voted through proxy holders, who must be independent from current and prior affiliation with Leonardo S.p.A. and its subsidiaries (including US Holding and us) (subject to limited exceptions) and must maintain adequate security clearance;
- provides that the proxy holders are appointed by our immediate majority stockholder US Holding (in consultation with Leonardo S.p.A.), but the appointment is subject to approval of the DCSA, an agency of the DoD, and that the proxy holders must be members of our Board;
- restricts our ability to share facilities and personnel with and receive certain services from Leonardo S.p.A. or its other subsidiaries;
- requires us to maintain a government security committee of our Board; and
- regulates meetings, visits and communications that are not deemed to be routine business visits between us and Leonardo S.p.A. or its other subsidiaries (including US Holding).

We are currently operating under an interim proxy agreement while we seek to enter into a new proxy agreement with the DoD. The terms of any new proxy agreement or other mitigation requirements could impose heightened or new restrictions which could further impact our business operations. Proxy agreements, including ours, typically have limited duration and need to be renewed on a regular basis.

Compliance with the proxy agreement requires a significant commitment of resources and management and Board oversight, and the DoD may impose additional security safeguards that it believes necessary to adequately safeguard classified and controlled unclassified information, which could make it more difficult for us to comply with the proxy agreement or adversely impact the manner in which we operate our business. Under the proxy agreement we are required to prepare and submit an annual implementation and compliance report to the DCSA including detailed information with respect to the manner in which we comply with the proxy agreement including with respect to classified information, any acts of noncompliance and other matters specified by DCSA. We are subject to regular audits of our FOCI compliance and have at times been found to not have strictly complied with our proxy agreement or relevant security requirements but have not to date been sanctioned for any such noncompliance. Additionally, the restrictions imposed by the proxy agreement on our communications and ability to share facilities, personnel and services with Leonardo S.p.A. or its other subsidiaries mean that we cannot benefit from the full range of synergies and cost savings typically enjoyed by a majority-owned subsidiary.

In the event of a material breach of the proxy agreement or the failure of the DoD to renew a current proxy agreement upon its expiration, the DoD may (i) novate our classified contracts to a company not under FOCI at our expense, (ii) terminate our classified contracts and deny us new classified contracts, (iii) revoke our facility security clearance and/or (iv) suspend or debar us from participation in all U.S. government contracts.

We depend on revenues from contracts and subcontracts with the U.S. government, including defense-related programs with the DoD and a broad range of programs with the U.S. *Army Navy* and U.S. *Navy. Army*. See “—Risks Relating to Our Business—We depend on U.S. defense spending for the vast majority of our revenues. Disruptions or deterioration in our relationships with the relevant agencies of the U.S. government could have a material adverse impact on our business, financial condition and results of operations.” Therefore, if we fail to comply with the terms of the proxy agreement and the DoD imposes any of the above remedies, this could have a material adverse impact on our business, financial

condition and results of operations. See *“Risks Relating to Our Status under the Proxy Agreement—Our ultimate majority stockholder, Leonardo S.p.A., may have interests that are different from, or conflict with, those of our other stockholders, and their significant ownership in us may discourage change of control transactions.*

CFIUS may modify, delay or prevent our future acquisition or investment activities.

We are considered a “foreign person” under the regulations administered by CFIUS and will continue to be considered as such in the future for so long as Leonardo S.p.A. has the ability to exercise control over us for purposes of CFIUS’s regulations. As such, acquisitions of or investments in U.S. businesses or foreign companies with U.S. businesses that we may wish to pursue may be subject to CFIUS review, the scope of which was recently expanded by the Foreign Investment Risk Review Modernization Act of 2018 (“FIRRMA”), to include certain non-passive, non-controlling investments in sensitive U.S. businesses and certain acquisitions of real estate even with no underlying U.S. business. FIRRMA, and subsequent implementing regulations that are now in force, also subjects certain categories of investments to mandatory filings. If a particular proposed acquisition or investment in a U.S. business falls within CFIUS’s jurisdiction, we may determine that we are required to make a mandatory filing or that we will submit a voluntary notice to CFIUS, or to proceed with the transaction without notifying CFIUS and risk CFIUS intervention, before or after closing the transaction. CFIUS may decide to block or delay an acquisition or investment by us, impose conditions to mitigate national security concerns with respect to such acquisition or investment or order us to divest all or a portion of a U.S. business that we acquired without first obtaining CFIUS clearance, which may limit the attractiveness of or prevent us from pursuing certain acquisitions or investments that we believe would otherwise be beneficial to us and our stockholders. We may therefore be adversely affected in terms of competing with other companies in our industry which do not have similar foreign ownership issues. Furthermore, because the Italian state beneficially owns approximately 30.2% of the voting power of the outstanding ordinary shares of, and exercises certain governance rights over, Leonardo S.p.A. (through its ownership of approximately 30.2% of Leonardo S.p.A.’s ordinary shares), which in turn has the ability to exercise control over us for purposes of CFIUS’s regulations, we are considered to be foreign government controlled under the regulations administered by CFIUS. Foreign-government-controlled investors may be subject to a higher level of CFIUS scrutiny than non-foreign-government-controlled investors. Additionally, future foreign investments in us could be within the jurisdiction of CFIUS and, given the nature of our business, may trigger a mandatory CFIUS notification requirement or warrant voluntary notification to CFIUS, impacting our ability to attract such investment. Further, CFIUS may decide to block, delay, or impose material conditions on any such future foreign investment in us that it reviews.

Because we are deemed to be controlled by a foreign company, we are required to mitigate FOCI through our proxy agreement.

Our ultimate majority stockholder, Leonardo S.p.A., may have interests that are different from, or conflict with, those of our other stockholders, and their significant ownership in us may discourage change of control transactions.

The proxy agreement provides that the shares of our common stock owned directly by US Holding and indirectly by Leonardo S.p.A. are voted through proxy holders, who must be independent from current and prior affiliation with Leonardo S.p.A. and its subsidiaries (including US Holding and us) (subject to limited exceptions) and must maintain adequate security clearance. The proxy holders have the right to vote US Holding’s shares of our common stock in the same manner and to the same extent as if they were the absolute owners of such shares in their own right. In exercising their power as proxy holders, the proxy holders are directed to act to protect the legitimate economic interests of our stockholders and in a manner consistent with their fiduciary duties, but they are not generally required to follow instructions of Leonardo S.p.A., US Holding or us.

The proxy agreement provides that the proxy holders may vote for or consent to in, their sole and absolute discretion, without consultation with US Holding or Leonardo S.p.A., the election of additional directors who are not proxy holders (and who are selected from candidates proposed by US Holding after reasonable consultation with our nominating and corporate governance committee, and subject to DCSA’s approval in certain circumstances), any changes or amendments to our certificate of incorporation or **by-laws, bylaws**, the sale or disposal of our property, assets or business, our incurrence of debt or any pledge, mortgage or encumbrance of any of our assets, or any other matter affecting us, other than as described below.

However, the proxy holders may only vote for or consent to the following matters with the express written approval of US Holding:

- other than in the ordinary course of business with vendors, customers and suppliers, the sale or disposition of any of our subsidiaries, property, assets or business or those of our subsidiaries or the purchase by us or our subsidiaries of any business, properties, assets or entities, other than in the ordinary course of business, in any individual transaction where our investment (based on our share of the enterprise value) exceeds two percent (2%) of our revenues for the immediately preceding year or where our investment, in the aggregate for all such sales or dispositions in a

calendar year, exceeds an amount equal to five percent (5%) of our revenues for the immediately preceding year;

- the incurrence of debt or pledge, mortgage, lease or other encumbrance of our assets of those of our subsidiaries in connection with the incurrence of debt if such incurrence would cause the aggregate outstanding principal amount of all debt of us and our subsidiaries to exceed a target leverage ratio set forth in our then-current operating plan, excluding current debt incurred for purposes of funding day-to-day working capital requirements in the ordinary course of business;
- any merger, consolidation, reorganization or dissolution of us **or** of any of our subsidiaries except as permitted above and excluding transactions solely among our wholly owned subsidiaries; and
- the filing or making of any petition by us or our subsidiaries under the federal bankruptcy laws or any similar law or statute of any state or any foreign country.

In addition, the proxy holders may only vote to declare or suspend dividends after prior consultation with US Holding.

At all times subject to the proxy agreement, on November 28, 2022, the Company entered into a registration rights agreement (the “Registration the Registration Rights Agreement”) Agreement as well as a cooperation agreement (the “Cooperation Agreement”) the Cooperation Agreement with Leonardo S.p.A and US Holding. The Registration Rights Agreement, among other things, provides Leonardo S.p.A. and its affiliates with customary demand, shelf and piggy-back registration rights to facilitate a public offering of our common stock held by US Holding. **The Registration Rights Agreement was exercised in November 2023 and may be exercised in the future. The requirements of the Registration Rights Agreement may burden management attention and resources.** The Cooperation Agreement, among other things, provides (a) Leonardo S.p.A. with certain consent, access and cooperation rights, (b) US Holding with certain consent rights with respect to actions taken by the Company and its subsidiaries, including with respect to the creation or issuance of any new classes or series of stock (subject to customary exceptions), listing or delisting from any securities exchange, and making material changes to the Company’s accounting policies and changing the Company’s auditor, and (c) neither US Holding nor Leonardo S.p.A. with the ability to transfer any Company voting securities for a period of six months following the merger with RADA, except in connection with a change in control of the Company or for transfers to affiliates.

Conflicts of interest may arise between our majority stockholder and us. Affiliates of our majority stockholder engage in transactions with us. Further, Leonardo S.p.A. and its affiliates may, from time to time, acquire and hold interests in businesses that compete directly or indirectly with us, and they may either directly, or through affiliates, also maintain business relationships with companies that may directly compete with us. In general, Leonardo S.p.A. or its affiliates could pursue business interests that are detrimental to us but beneficial to themselves or to other companies in which they invest or with whom they have a material relationship. Conflicts of interest could also arise with respect to business opportunities that could be advantageous to Leonardo S.p.A., and they may pursue acquisition opportunities that may be complementary to our business. As a result, those acquisition opportunities may not be available to us. Under the terms of our amended and restated certificate of incorporation, neither Leonardo S.p.A. nor US Holding have an obligation to offer us corporate opportunities.

As a result of these relationships the interests of our ultimate majority stockholder, Leonardo S.p.A., may not coincide with our interests or the interests of the other holders of our common stock. So long as Leonardo S.p.A. continues to indirectly control a significant amount of the outstanding shares of our common stock, Leonardo S.p.A. and the proxy holders will continue to be able to strongly influence or effectively control our decisions, including potential mergers or acquisitions, asset sales and other significant corporate transactions. This influence, including the requirement in our proxy agreement for approval by the proxy holders and our majority stockholder of mergers and consolidations, may also discourage change of control transactions. **The term of the Leonardo S.p.A. Chief Executive Officer expires later this year.** Changes in the leadership at our ultimate majority stockholder could create uncertainty and potentially exacerbate these risks.

Our amended and restated certificate of incorporation provides that we waive any interest or expectancy in corporate opportunities presented to Leonardo S.p.A.

Our amended and restated certificate of incorporation provides that we, on our behalf and on behalf of our subsidiaries, renounce and waive any interest or expectancy in, or in being offered an opportunity to participate in, corporate opportunities that are from time to time presented to Leonardo S.p.A., or its officers, directors, agents, stockholders, members, partners, affiliates or subsidiaries, with the exception of the proxy holders, even if the opportunity is one that we or our subsidiaries might reasonably have pursued or had the ability or desire to pursue if granted the opportunity to do so. None of Leonardo S.p.A. or its agents, stockholders, members, partners, affiliates or subsidiaries, with the exception of the proxy holders, will generally be liable to us or any of our subsidiaries for breach of any fiduciary or other duty by reason of the fact that such person pursues, acquires or participates in such corporate opportunity, directs such corporate opportunity to another person or fails to present such corporate opportunity, or information regarding such corporate opportunity, to us or our subsidiaries. To the fullest extent permitted by law, by becoming a stockholder in our company, stockholders will be deemed to have notice of and consented to this provision of our amended and restated certificate of incorporation. This will allow Leonardo S.p.A. and its affiliates to compete with us. Strong competition for investment opportunities could result in fewer such opportunities for us. We likely will not always be able to compete successfully with our competitors and competitive pressures or other factors may also result in significant price competition, particularly during industry downturns, which could have a material adverse impact on our business, financial condition and results of operations.

We are obligated to provide certain services to Leonardo S.p.A., which may divert human and financial resources from our business, and to rely on provision of certain services from Leonardo S.p.A., which we may be unable to replicate should the need arise.

Although we operate largely independently from Leonardo S.p.A. and the proxy agreement contains limitations on services that we may provide to and receive from Leonardo S.p.A. and its affiliates, we have historically provided, and expect to continue to provide, certain services to Leonardo S.p.A. and its affiliates to support its U.S. operations (aside from us) and have historically received and expect to continue to receive certain services from Leonardo S.p.A., including services related to group training support, subject in all cases to the proxy agreement. We continue to provide or procure certain services to or from Leonardo S.p.A. and its affiliates and Leonardo S.p.A. and its affiliates continue to provide or procure certain services to or from us pursuant to the tax allocation agreement and existing Affiliated Operations Plan ("AOP") services agreements which continue pursuant to the terms of such contracts. The tax allocation agreement will remain in effect until terminated upon the written agreement of the parties.

Under our existing AOP services agreements, we continue to provide Leonardo S.p.A. and its affiliates with services in support of its U.S. operations (aside from us), including services related to tax,

financial and accounting support, legal support, trade compliance, marketing and, communications on an arm's-length basis. Under the tax allocation agreement, we are responsible for administering certain U.S. federal and state tax matters on behalf of Leonardo S.p.A. and its subsidiaries (including US Holding). The provision of such services may divert human and financial resources from focus on our business, and may expose us to additional risks and liabilities. Under our existing AOP services agreements, Leonardo S.p.A. and its affiliates continue to provide us with services, including services related to group training support. If Leonardo S.p.A. or its affiliates cease providing these services to us, either as a result of the termination of the relevant agreements or individual services thereunder or a failure by Leonardo S.p.A. or its affiliates to perform their respective obligations under these agreements, our costs of procuring these services or comparable replacement services may increase. In such event, we will work to replicate or replace these services; however, we cannot assure you that we will be able to obtain the services at the same or better levels or at the same or lower costs directly from third-party providers.

Some ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

ITEM 1C. CYBERSECURITY

As a defense contractor developing advanced technologies, we face a multitude of cybersecurity threats that range from attacks common to most industries, such as ransomware and denial-of-service, to attacks from more advanced and persistent, highly capable adversaries, including nation state actors that target the defense industrial base and other critical infrastructure sectors. Our customers, suppliers, subcontractors and joint venture partners face similar cybersecurity threats, and a cybersecurity incident impacting us or any of these entities could materially adversely affect our operations, performance and results of operations.

We recognize that cybersecurity is critical to the success of our **contracts** business. We regularly contract with the U.S. government **are classified, which may limit investor insight into portions of our business.**

We derive a portion of our revenues from on programs with the U.S. government that are subject to security restrictions that preclude the dissemination of information that is classified for national security purposes. **We** To adequately safeguard classified and controlled unclassified information, our Cybersecurity Program operates across the enterprise, strongly supported and overseen by our management and the Board. Employees are **limited** regularly trained on potential cyber threats and are expected to maintain a high level of cybersecurity awareness.

Cybersecurity Risk Management and Strategy

Our Cybersecurity Program

Our Cybersecurity Program includes the following four core components: Cyber Operations; Cyber and Information Technology Governance and Compliance; Classified Information Systems; and Cyber/Supplier Risk Management.

- The Cyber Operations team is responsible for maintaining prevention, detection, and response capabilities in our ability a defense-in-depth infrastructure. The prevention, detection, and response capabilities leverage various tools and services. The Cyber Operations team is engaged to provide details about these classified programs, their risks or any disputes or claims relating timely incident response and works to such programs, and may not disclose such information pursuant to SEC rules permitting confidential treatment of certain information. As a result, investors and others might have less insight into our classified programs than our other businesses and, therefore, less ability to fully evaluate the risks related minimize adverse impacts to our classified business.

operations.

ITEM 1B: • **UNRESOLVED STAFF COMMENTS** The Cyber and Information Technology Governance and Compliance team works to align the Company's cyber approach to requirements such as NIST 800-171, CMMC, and other information technology general controls. The Cyber and Information Technology Governance team develops Company policies designed to reduce, manage, and mitigate cyber risks.

None.

- The Classified Information team maintains the Company's classified information systems and works closely with the Company's Industrial Security team to help the Company meet the requirements laid out by the DoD for classified systems.

- The Cyber/Supplier Risk Management team collaborates with the Company's supply chain function to identify and work with critical suppliers to reduce cyber risk and minimize or eliminate collateral impacts.

As a defense contractor, we must comply with extensive regulations, including requirements imposed by the Defense Federal Acquisition Regulation Supplement related to adequately safeguarding controlled unclassified information and reporting cybersecurity incidents to the DoD. We have implemented cybersecurity policies and frameworks based on industry and governmental standards to align closely with DoD requirements, instructions and guidance.

We also participate and support multiple threat-sharing communities including the National Defense Information Sharing and Assessment Center, the defense industrial base Cybersecurity Program, and the National Defense Cyber Alliance. Participating these communities allows us to collaborate with our Defense Industrial Base sector peers, government agencies, information sharing and analysis centers, and cybersecurity associations. The Cybersecurity Program staff also maintains regular contact with the Federal Bureau of Investigation for sharing of threat information.

Third parties play a key role in support of our Cybersecurity Program. The Chief Information Security Officer coordinates third-party assessments with the Company's Internal Audit team. Third parties are regularly engaged to assess our security controls and incident response capabilities. We invest in tools to assess our external vulnerabilities and perform penetration testing regularly.

Third-party assessment findings are logged in our internal audit system and tracked until mitigated and/or remediated. These assessments are documented and reviewed with the Company's Chief Executive Officer and Chairman, Chief Operating Officer, Chief Information Officer, General Counsel, as well as the Government Security Committee ("GSC") of the Board. Both the Internal Audit team and the Chief Information Security Officer are responsible for reporting any material assessment findings to their respective Board committees.

Governance

Our Board oversees management's processes for identifying and mitigating risks, including cybersecurity risks, to help align our risk exposure with our strategic objectives. Senior leadership, including our Chief Information Security Officer, regularly briefs our Board through the GSC depending on the nature and severity of the business impact. The Chief Information Security Officer also provides the GSC with an update on the Company's risk management process and the risk trends related to cybersecurity at least annually. The Audit Committee maintains oversight of material risk mitigation recommendations identified by third-party assessors and receives reports as assessments occur. Cyber assessments are performed no less than annually. The full Board retains oversight of cybersecurity because of its importance and the heightened risk in the defense industry.

The Cyber Program is organized under our Chief Information Security Officer. The current Chief Information Security Officer has extensive information technology and program management experience and has served for over a decade in our corporate information security organization. He has a Masters in cybersecurity from Valparaiso University. Additionally, he has both Certified Information Systems Security Professional-Information Systems Security Management Professional ("CISSP-ISSMP") and Certified Information Systems Auditor ("CISA") certifications, and is also a recognized Information Technology Infrastructure Library ("ITIL") expert. The Chief Information Security Officer reports to the Executive Vice President, General Counsel & Secretary with oversight by the Board of Directors. Over the course of the last decade, our management team has gained extensive experience investing in, providing oversight of, and setting the strategy for our cybersecurity program. Prior to joining DRS, our Chief Executive Officer oversaw the development of the DoD cybersecurity strategy while serving as Deputy Secretary of Defense from 2009 to 2011.

While we have not, as of the date of this Form 10-K, experienced a cybersecurity threat or incident that resulted in a material adverse impact to our business or operations, there can be no guarantee that

we will not experience such an incident in the future. Such incidents, whether or not successful, could result in our incurring significant costs related to, for example, rebuilding our internal systems, writing down inventory value, implementing additional threat protection measures, providing modifications or replacements to our products and services, defending against litigation, responding to regulatory inquiries or actions, paying damages, providing customers with incentives to maintain a business relationship with us, or taking other remedial steps with respect to third parties, as well as incurring significant program delays and reputational harm. In addition, these threats are constantly evolving, thereby increasing the difficulty of successfully defending against them or implementing adequate preventative measures. See Part I, Item 1A, "Risk Factors—Risks Related to Our Business

—We are susceptible to a security breach, through cyber-attack, cyber-intrusion, insider threats or otherwise, and to other significant disruptions of our IT networks and related systems, or those of our customers, suppliers, vendors, subcontractors, partners, or other third parties” in this Annual Report.

ITEM 2. Properties PROPERTIES

We are headquartered in Arlington, Virginia. Our principal executive offices are leased under a lease agreement expiring March 31, 2027, with an option to extend for five years thereafter. We also lease or own space in 16 18 other states and the District of Columbia in the United States, one city in Canada and three cities in Israel. Regarding the three leases in Israel, one of the sites contains a land lease and a building which is owned (described further below) and the other two sites are under 10,000 square feet. Additionally, we own properties in three states in the United States and in one city in Canada as well as the aforementioned building in Israel. The owned building is situated on land leased from the Israeli Land Authority for a period of 49 years ending in 2034. We believe that our facilities are adequate for our intended use and sufficient for our immediate needs, including to meet any security certification requirements or requirements for locating facilities in certain locations. It is not certain whether we will negotiate new leases as existing leases expire or whether we will be able to negotiate new leases without substantial cost or at all cost. Such determinations will be made as existing leases approach expiration and will be based on an assessment of our requirements at that time. Further, we believe that we can obtain additional space, if necessary, based on prior experience and current real estate market conditions. The table below provides additional information about our significant leased and owned facilities and properties.

Location	Activities	Operating Segment	Approximate Square Footage	Owned / Leased
4265 North 30th Street, Milwaukee, WI	Manufacturing, Engineering, Warehouse, Office	Integrated Mission Systems	610,800	Leased
1 McDaniel Street, West Plains, MO	Manufacturing, Engineering, Warehouse, Office	Integrated Mission Systems	447,067	Owned
Good Hope Rd., Menomonee Falls, WI	Manufacturing, Engineering, Warehouse	Integrated Mission Systems	372,856	Leased
100 North Babcock Street, Melbourne, FL	Manufacturing, Engineering, Warehouse, Office	Advanced Sensing and Computing	336,287	Leased
6060 Highway, High Ridge, MO	Manufacturing, Engineering, Office	Integrated Mission Systems	183,600	Owned
4545 Innovation Way, Bridgeton, MO	Manufacturing, Engineering, Warehouse, Office	Integrated Mission Systems	171,500	Leased
One Milestone Center Court, Germantown, MD	Engineering, Office	Advanced Sensing and Computing	133,140	Leased

7200 Redstone Gateway, Huntsville, AL	Manufacturing, Engineering, Office	Advanced Sensing and Computing	131,498	Leased	
246 Airport Road, Johnstown, PA	Manufacturing, Engineering, Warehouse, Office	Advanced Sensing and Computing	129,716	Leased	
500 Palladium Drive, Ottawa, ON, Canada	Manufacturing, Engineering, Warehouse, Office	Advanced Sensing and Computing	127,334	Leased	
401 Flint Drive, Menomonee Falls, WI	Engineering, Office	Engineering, Office	Integrated Mission Systems	118,620	Leased
166 Boulder Drive, Building #2, Fitchburg, MA	Manufacturing, Warehouse	Integrated Mission Systems	114,454	Leased	
6200 118th Avenue North, Largo, FL	Manufacturing, Engineering, Office	Advanced Sensing and Computing	113,329	Owned	
10600 Valley View Street, Cypress, CA	Engineering, Office	Engineering, Office	Advanced Sensing and Computing	91,506	Leased
13532 N Central Expressway, Dallas, TX	Manufacturing, Engineering, Office	Advanced Sensing and Computing	89,982	Leased	
4910 Executive Court South, Frederick, MD	Manufacturing, Engineering, Office	Advanced Sensing and Computing	88,146	Leased	
645 Anchors Street, Ft. Walton Beach, FL	Manufacturing, Engineering, Office	Advanced Sensing and Computing	74,304	Owned	
21 South Street, Danbury, CT	Manufacturing, Engineering, Warehouse, Office	Integrated Mission Systems	74,300	Owned	
1200 Sherman Street, Dallas, TX	Engineering, Office	Engineering, Office	Advanced Sensing and Computing	73,646	Leased
1240 Seesetown Rd., Sidman, PA	Distribution, Warehouse	Advanced Sensing and Computing	72,450	Leased	
16465 Via Esprillo, San Diego, CA	Manufacturing, Engineering, Office	Advanced Sensing and Computing	67,762	Leased	
7700 US Highway 1, Titusville, FL	Warehouse	Advanced Sensing and Computing	63,309	Leased	
640 Lovejoy, Ft. Walton Beach, FL	Engineering, Office	Engineering, Office	Advanced Sensing and Computing	60,465	Own
2345 Crystal Dr., Arlington, VA	Office	Corporate	49,048	Leased	
13544 N Central Expressway, Dallas, TX	Manufacturing, Engineering, Office	Advanced Sensing and Computing	48,374	Leased	
2345 Crystal Dr., Arlington, VA	Office	Corporate	46,184	Leased	

Block 22844 Portions of Plots 90, 91, Beit She'an Israel	Manufacturing, Engineering, Office	Advanced Sensing and Computing	30,000 42,610	Owned
20511 Seneca Meadows Parkway, Germantown, MD	Engineering, Office	Advanced Sensing and Computing	42,476	Leased
150 Bluewater Road, Bedford, NS, Canada	Manufacturing, Engineering, Office	Advanced Sensing and Computing	41,750	Owned
11 Durant Ave, Bethel, Ct	Distribution Warehouse	Integrated Mission Systems	37,840	Leased
20511 Seneca Meadows Parkway, Germantown, MD	Engineering, Office	Advanced Sensing and Computing	35,583	Leased
825 Greenbrier Circle, Chesapeake, VA	Manufacturing, Engineering, Office	Advanced Sensing and Computing	34,299	Leased
1021 Production Ct, Madison, AL	Distribution, Office	Advanced Sensing and Computing	33,000	Leased
1832 Wright Street, Madison, WI	Manufacturing, Engineering, Office	Advanced Sensing and Computing	32,319	Leased
651 Anchors Street, Ft. Walton Beach, FL	Manufacturing, Engineering, Office	Advanced Sensing and Computing	32,107 31,783	Owned
1620 Old Airport Road, West Plains, MO	Distribution, Warehouse	Integrated Mission Systems	30,000	LeasedOwned
2601 Mission Point Blvd, Beavercreek, OH	Engineering, Office	Advanced Sensing and Computing	27,306	Leased
1057 South Sherman, Richardson, TX	Engineering, Office	Advanced Sensing and Computing	26,696	Leased
590 Territorial Drive, Bolingbrook, IL	Manufacturing, Engineering, Office	Advanced Sensing and Computing	26,460	Leased
166 Boulder Drive, Fitchburg, MA	Engineering, Office	Engineering, Office	Integrated Mission Systems	22,000 Leas
640 Independence Blvd, West Plains, MO	Manufacturing, Engineering, Warehouse, Office	Integrated Mission Systems	22,000	Owned
26 Castilian Drive, Goleta, CA	Engineering, Office	Engineering, Office	Integrated Mission Systems	20,823 Leas

ITEM 3. Legal Proceedings LEGAL PROCEEDINGS

From time to time, we are subject to certain legal proceedings and claims in the ordinary course of business. These matters are subject to many uncertainties, and it is possible that some of these matters ultimately could be decided, resolved or settled in a manner adverse to us. Although the precise amount of liability that may result from these matters is not ascertainable, we believe that any amounts exceeding our recorded accruals should not materially adversely affect our financial condition or liquidity. It is possible, however, that the ultimate resolution of those matters could result in a material adverse effect on our results of operations and/or cash flows from operating activities for a particular reporting period. We establish reserves for specific legal matters when we determine that the likelihood of an unfavorable outcome is probable and the loss is reasonably estimable. The Company reviews the developments in contingencies that could affect the amount of the reserves that have been previously recorded. The Company adjusts provisions and changes to disclosures accordingly to reflect the impact of negotiations,

settlements, rulings, advice of legal counsel, and updated information. Significant judgment is required to determine both the probability and the estimated amount of any potential losses.

Some environmental laws, such as the Comprehensive Environmental Response, Compensation and Liability Act of 1980 (also known as "CERCLA" or the "Superfund law") and similar state statutes, can impose liability upon former owners or operators for the entire cost of investigating and remediating contaminated sites regardless of the lawfulness of the original activities that led to the contamination. In July 2000, an entity which later became a subsidiary of the Company received a Section 104(e) Request for Information ("RFI") from the National Park Service ("NPS"), pursuant to CERCLA, regarding the presence of radioactive material at a site within a national park, ("Orphan Mine"), which site was operated by an alleged predecessor to our subsidiary over 50 years ago. Following our subsidiary's response to the RFI, the NPS directed it and another alleged former operator to perform an Engineering Evaluation and Cost Analysis ("EE/CA") of a portion of the site. Our subsidiary made a good faith offer to conduct an alternative EE/CA work plan, but the NPS rejected this offer and opted to perform the EE/CA itself. The NPS previously posted its intention to open a formal public comment period regarding the EE/CA at the end of 2019. To our knowledge, the EE/CA has not been released and a public comment period has yet to be opened.

Following completion The Environmental Protection Agency ("EPA") episodically updates its electronic databases concerning pending Superfund sites. As of June 2023, the EE/CA entry in EPA's Superfund database for this site states that this "[s]ite does not qualify for the NPS may seek reimbursement for its investigative and remedial efforts to date, NPL [National Priorities List] based on existing information. The EPA has determined that no further federal action (NFFA) will be taken at this site." As a result, DRS has eliminated the Orphan Mine reserve as a liability is no longer probable or direct one or more of the potentially responsible parties to perform any remediation estimable. However, it remains possible that may be required by CERCLA or may enter an alternative dispute resolution proceeding to attempt to resolve each party's share. In addition, the NPS may seek to recover damages, including for remediation and/or loss of use of certain natural resources. We believe that we have legitimate defenses to our subsidiary's potential liability and that there are other potentially responsible parties for the environmental conditions at the site, including the U.S. government as owner, operator and arranger at the site. The potential liability associated with this matter could change substantially due to such factors as additional information on the nature or extent of contamination, methods of remediation that might be recommended or required, changes in the apportionment of costs among the responsible parties, whether the NPS seeks to recover additional damages, whether the NPS's plans to investigate additional areas to identify a need for further remedial action for which the Company may be identified as a potentially responsible party, and other actions by governmental agencies or private parties.

ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

SUPPLEMENTARY ITEM— INFORMATION ABOUT OUR EXECUTIVE OFFICERS

The following table sets forth certain information concerning our executive officers, including the respective age of each individual, as of December 31, 2022 December 31, 2023. Biographies of each of our executive officers are also below.

Name	Age	Position
William J. Lynn III	68 69	Chief Executive Officer and Chairman
John A. Baylouny	61 62	Executive Vice President, Chief Operating Officer
Michael D. Dippold	42 43	Executive Vice President, Chief Financial Officer
Mark A. Dorfman	48 49	Executive Vice President, General Counsel & Secretary
Sally A. Wallace	56 57	Executive Vice President, Business Operations

William J. Lynn III

Mr. Lynn has been a director since 2012 and has been our Chief Executive Officer since January 2012. Mr. Lynn also serves as Chairman of our Board.

Prior to joining DRS in January 2012, Mr. Lynn served as the 30th United States Deputy Secretary of Defense from 2009 to 2011. From 2002 to 2009, Mr. Lynn was Senior Vice President of Government Operations and Strategy at the Raytheon Company.

In this position, he directed strategic planning, oversaw merger and acquisition activities and supervised government relations. Previously, he served as the Chief Financial Officer and Under Secretary of Defense (Comptroller) from 1997 to 2001. From 1993 to 1997, he led strategic planning for the DoD as Director of Program Analysis and Evaluation. Mr. Lynn worked for Senator Ted Kennedy as counsel to the Senate Armed Services Committee from 1987 to 1993.

Mr. Lynn is a member of the boards of Accenture Federal Services, the United Service Organizations, the Atlantic Council, the Marshall Legacy Institute and the Center for a New American Security. He has been recognized for numerous professional and service contributions, including four DoD Distinguished Public Service medals and the Distinguished Civilian Service Award from the Chairman of the Joint Chiefs of Staff. A graduate of Dartmouth College, Mr. Lynn holds a juris doctor degree from Cornell Law School and a master's degree from the Princeton School of Public and International Affairs. Mr. Lynn brings to the Board his extensive experience in national security, both in government and in industry.

John A. Baylouny

Mr. Baylouny has been our Executive Vice President and Chief Operating Officer since October 2018. In that role, Mr. Baylouny is responsible for overseeing the business operations and technical strategy of the Company. Prior to assuming the position of Chief Operating Officer, Mr. Baylouny served as our Chief Technology Officer from January 2017 to October 2018. Prior to that, Mr. Baylouny served as Vice President and General Manager of the Company's Land Systems and Advanced ISR businesses from January 2014 to January 2017, among other leadership roles. Mr. Baylouny has more than 30 years of experience in the aerospace and defense industry with diverse experience in operational responsibility, general management, technology, product and system design and development, and program management.

Mr. Baylouny has a master's degree in electrical engineering from Stevens Institute of Technology, and a Bachelor of Science degree in electrical engineering from Fairleigh Dickinson University.

Michael D. Dippold

Michael Dippold has been our Executive Vice President and Chief Financial Officer since January 2017. As the Executive Vice President, Chief Financial Officer, Mr. Dippold is responsible for overseeing our financial activities and operations, controllership, treasury functions, and economic and business-related strategies. In addition, he currently resides on the USO Board of Governors. Throughout his career at DRS, Mr. Dippold has held a variety of roles of increasing responsibility. Prior to assuming the position of Executive Vice President, Chief Financial Officer, Mr. Dippold served as Senior Vice President, Corporate Controller from December 2015 to January 2017, and Vice President, Assistant Controller from December 2010 to December 2015. Prior to joining DRS in 2006, Mr. Dippold spent three years at KPMG LLP where he worked primarily on defense industry client accounts, including DRS.

Mr. Dippold received a Bachelor of Science degree in accounting from Pennsylvania State University.

Mark A. Dorfman

Mr. Dorfman has been our Executive Vice President, General Counsel and Secretary since February 2011. Mr. Dorfman is responsible for providing advice and counsel to the Company's Board and executive leadership of the Company on legal and business matters. As the Company's chief legal officer, Mr.

Dorfman oversees the Company's legal and regulatory affairs, including transactions, litigation, corporate governance, internal audit, contracts, insurance, intellectual property protection, and ethics and compliance programs (including environmental health and safety, international trade, and industrial and **cyber security** **cybersecurity**). Mr. Dorfman joined the Company in 2005 as corporate counsel and was promoted multiple times between 2006 and 2011 to his current executive leadership position. Prior to assuming the position of Executive Vice President, General Counsel and Secretary, Mr. Dorfman served as Senior Vice President, General Counsel and Secretary from December 2009 to February 2011; Vice President, Corporate Counsel from March 2006 to December 2009; and Corporate Counsel from September 2005 to March 2006.

Prior to joining DRS, from 1999 to 2005, Mr. Dorfman was a corporate attorney first at Chadbourne & Parke LLP and then Lowenstein Sandler PC, where his practice included representation of corporate and other clients in connection with mergers and acquisitions, divestitures, public and private securities offerings, joint ventures and other complex transactions and providing advice and counsel on a variety of matters, including securities law and corporate governance.

Mr. Dorfman holds a Bachelor of Arts degree in political science from Emory University and a juris doctor degree from New York University School of Law.

Sally A. Wallace

Ms. Wallace has been our Executive Vice President, Business Operations since December 2016. As Executive Vice President, Business Operations, Ms. Wallace is responsible for overseeing the policies and standards required for effective program execution. Ms. Wallace has more than 30 years' experience, in roles of increasing responsibility, within the defense industry. Prior to assuming the position of Executive Vice President, Operations, Ms. Wallace was President of the C4ISR Group within DRS from April 2014 to December 2016, Vice President of Business Operations for DRS Maritime and Combat Support Systems Group from July 2008 to April 2014, as well as the Vice President and General Manager of DRS Power and Control Technologies from 2004 to July 2008.

Ms. Wallace has a master's degree in business from the University of Chicago, a master's degree in mechanical engineering from the University of Connecticut and a Bachelor of Science degree in engineering physics from Grove City College.

PART II

ITEM 5. MARKET FOR THE COMPANY'S REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

Market Information

Our stock is listed on the Nasdaq **and the Tel Aviv Stock Exchange** under the symbol **"DRS". "DRS."**

Dividends

We do not currently **nor do we expect to in the future**, pay quarterly cash dividends. Such payments are at the discretion of our Board and will depend upon our financial condition, results of operations, capital requirements, alternative uses of capital and other factors that our Board may consider at its discretion. See **Part II**, Item 7, **"Management's "Management's Discussion and Analysis of Financial Condition and Results of Operations" Operations"** included in this Report.

Holders of Common Stock

The Transfer Agent and Registrar for our common stock is American Stock Transfer LLC located at 6201 15th Avenue, Brooklyn, NY 11219. **On March 27, 2023 As of February 26, 2024**, there were **4249** registered holders of record of our common stock.

Common Stock Share Repurchase Program

We do not currently have a common stock share repurchase program.

Performance Graph

The following graph compares the cumulative total stockholder return **on our common stock**, from November 29, 2022, the date our common stock began trading on **the** Nasdaq, through **December 31, 2022 for our common stock**, **December 31, 2023**, to the Standard & Poor's 500 Index (the "S&P 500 Index") and the Standard & Poor's Aerospace & Defense Select Industry Index (the "S&P A&D Select Industry Index"). For purposes of this comparison, we have assumed **an initial investment of \$100**, that dividends have been reinvested, and the returns of each company in the S&P 500 Index and the S&P A&D Select Industry Index have been weighted to reflect relative stock market capitalization.

The following performance graph does not constitute soliciting material and should not be deemed filed or incorporated by reference into any other previous or future filings by us under the Securities Act or the Exchange Act, except to the extent that we specifically incorporate the performance graph by reference therein.



ITEM 6. [RESERVED]

ITEM 6. RESERVED**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

You should read this discussion together with our consolidated financial statements and related notes thereto included elsewhere in this Annual Report. Report, as well as Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations" of our annual report on Form 10-K for the year ended December 31, 2022, which provides additional information on comparisons of the year ended December 31, 2022, to the year ended December 31, 2021.

This discussion and other parts of this document include forward-looking statements such as those relating to our plans, objectives, expectations and beliefs, which involve risks, uncertainties and assumptions. These forward-looking statements are subject to numerous risks and uncertainties, including, but not limited to, the risks and uncertainties described in "Risk Factors" and "Special Note Regarding Forward-Looking Statements and Information." Actual results may differ materially from those contained in any forward-looking statements.

Business Overview and Considerations**General**

DRS is an innovative and agile provider of advanced defense technology to U.S. national security customers and allies around the world. We specialize in the design, development and manufacture of advanced sensing, network computing, force protection, as well as electric power and propulsion. The strength of our market positioning in these technology areas have created a foundational and diverse base of programs across the U.S. Department of Defense ("DoD"). We believe these technologies will not only support our customers in today's mission but will also underpin their strategy to migrate towards more autonomous, dynamic, interconnected, and multi-domain capabilities needed to defend against address evolving and emerging threats. We view more advanced capabilities in sensing, computing, self-protection and power as necessary to enable these strategic priorities.

Our overall strategy is to be a balanced and diversified company, less vulnerable to any one budgetary platform or service decision with a specific focus on establishing strong technical and market positions in areas of priority for the DoD. The DoD is our largest customer and, for the years ended December 31, 2022 December 31, 2023 and 2021, 2022, accounted for approximately 84% 80% and 86% 84%, respectively, of our business as an end-user, with revenues principally derived directly or indirectly from contracts with the U.S. Army Navy and U.S. Navy, Army, which represented 37% and 32%, and 38% and 31%, respectively, of our total revenues for the years year ended December 31, 2022 December 31, 2023 and 2021, 32% and 37%, respectively, for the year ended December 31, 2022.

Our operations and reporting are structured into the following three two technology driven segments based on the capabilities and solutions offered to our customers:

Advanced Sensing and Computing

Our Advanced Sensing and Computing ("ASC") segment designs, develops and manufactures sensing and network computing technology that enables real-time situational awareness required for enhanced operational decision making and execution by our customers.

Our sensing capabilities span numerous applications, including missions requiring advanced detection, precision targeting and surveillance sensing, long range electro-optic/infrared ("EO/IR"), signals intelligence ("SIGINT") and other intelligence systems, electronic warfare ("EW"), ground vehicle sensing, next generation active electronically scanned array ("AESA") tactical radars, dismounted soldier sensing and space sensing. Across our offerings, we are focused on advancing sensor distance and enhancing the precision, clarity, definition, spectral depth and effectiveness of our sensors. We also seek to leverage the knowledge and expertise built through our decades of experience to optimize size, weight, power and cost for our customers' specific mission requirements.

Our sensing capabilities are complemented by our rugged, trusted and cyber resilient network computing products. Our network computing offerings are utilized across a broad range of mission applications including platform computing on ground and shipboard (both surface ship and submarine) for advanced battle management, combat systems, radar, command and control ("C2"), tactical networks, tactical computing and communications. These products help support the DoD's need for greater situational understanding at the tactical edge by rapidly transmitting data securely between command centers and forward-positioned defense assets and personnel.

Integrated Mission Systems

Our Integrated Mission Systems ("IMS") segment designs, develops, manufactures and integrates power conversion, control and distribution systems, ship propulsion systems, motors and variable frequency drives, force protection systems, and transportation and logistics systems for the U.S. military and allied defense customers.

DRS is currently a leading provider of next-generation electrical propulsion systems for the U.S. Navy. We provide power conversion, control, distribution and propulsion systems for the Navy's top priority shipbuilding programs, including the Columbia Class ballistic missile submarine, the first modern U.S. electric drive submarine.

We believe DRS is well positioned to meet the needs of an increasingly electrified fleet with our high-efficiency, power dense permanent magnet motors, energy storage systems and associated efficient, rugged and compact power conversion, electrical actuation systems, and advanced cooling technologies.

DRS has a long history of providing a number of other critical products to the U.S. Navy with a significant installed base on submarines, aircraft carriers and other surface ships including motor controllers, instrumentation and control equipment, electrical actuation systems, and thermal management systems for electronics and ship stores refrigeration.

DRS is also an integrator of complex systems in ground vehicles for short-range air defense, counter-unmanned aerial systems ("C-UAS"), and vehicle survivability and protection. Our short-range air defense systems integrate EW equipment, reconnaissance and surveillance systems, modular combat vehicle turrets, and stabilized sensor suites, as well as kinetic countermeasures to protect against evolving threats. Our force protection systems, including solutions for C-UAS and active protection systems on army vehicles, help protect personnel and defense assets from enemy combatants.

Focus on Customer and Execution

DRS and its employees focus on our end-customers – the men and women of the armed forces in the U.S. and its allies. We seek to provide high-quality equipment and services to support their mission success. We strive for excellence in everything we do, in every job in our Company, in order to satisfy our customers' needs embedded in our contractual commitments. We seek to ensure that we learn from every lesson experienced in our Company and insist that these lessons affect all elements of our businesses. This approach permeates through the Company with a focus on continuous improvement at every level.

Part of this learning has resulted in institutionalizing our continuous improvement process through our **APEX program, which is transforming this year from Operational Business Excellence to Business Excellence**, initiative called **Always Performing for Excellence ("APEX") program**. The APEX program's goal is to strive for continuous improvement through unification of all of our business practices, tools and metrics, ongoing employee training and innovation. We believe that excellence is not a destination, but by constantly challenging ourselves to be better, we will improve, and ultimately approach excellence. We challenge ourselves to exceed our customers' expectations and we partner with them to work to ensure that our execution meets their needs.

Continuous improvement, through the APEX program also allows us to improve our efficiency, which **we believe** contributes to increased margins, helps us to remain competitive and allows us to make strategic investments, all while maintaining our focus on customer satisfaction. In these elements, our goals are aligned with those of our customers. We are humbled by the dedication and sacrifice that our ultimate customers have made to serve and we work to perform for them with excellence in everything we do.

Global Events and Business Impacts

COVID-19

The coronavirus (COVID-19) pandemic caused certain disruptions to our business, including various adverse supply chain impacts which are anticipated to continue into 2023.

Ukraine Invasion Global Conflicts

In February 2022, Russia escalated its war with Ukraine by invading and occupying parts of that country. Since that time, western powers, including the U.S., have pledged support with humanitarian and military aid. Some of that military aid pledged by the U.S. will result in increased efforts to replace equipment and consumables. We have received orders from the U.S. and allies to both provide equipment in support of this effort, and to replace equipment pledged. We expect that these orders will continue until that support is no longer needed and **the certain transferred equipment pledged** is replaced.

In October 2023, Hamas militants located in Gaza launched a terrorist attack on Israel. The ensuing and ongoing conflict has the potential to evolve quickly creating uncertainty in the broader Middle East region, along with the potential for disruptions to our Israeli operations in the region, including but not limited to workforce calls for duty, transportation and other logistical impacts and reduced customer confidence. To date, the conflict has not had a material impact to our operations. The U.S. and other western powers have directed military and funding support to Israel. DRS has direct exposure to Israel principally through its RADA operations with approximately 4% of our workforce as of December 31, 2023 residing in Israel. At this time, it is unclear whether supplemental funding for Israel will impact demand for DRS products.

Business Environment

Revenues derived directly, as a prime contractor, or indirectly, as a subcontractor, from contracts with the U.S. government represented **84% 80%, 86% 84% and 84% 86%** of our total revenues for the years ended **December 31, 2022 December 31, 2023, 2021 2022 and 2020, 2021**, respectively. Our U.S. government sales are highly concentrated within our DoD customers, which made up the overwhelming majority of our U.S. government revenue for the year ended **December 31, 2022 December 31, 2023**, and are principally derived directly or indirectly from contracts with the U.S. **Army Navy** and U.S. **Navy, Army**, which represented **37% 38% and 32% 31%**, respectively, of our total revenues for the year ended **December 31, 2022 December 31, 2023**. Therefore, our revenue is highly correlated to changes in U.S. government spending levels, especially within the DoD.

The DoD budget is the largest defense budget in the world.

The In March 2023, the U.S. President's government fiscal year ("FY") 2024 budget request **was released and** included \$842 billion for national defense programs, which marks continued growth from a 3% increase over prior years. The most recent year levels. Following that, the FY 2024 National Defense Strategy Authorization Act ("NDAA") was passed by Congress late in 2023 and **annual** signed into law by the President in December 2023. The NDAA authorizes \$842 billion in defense budget request continue to prioritize a strategic focus on countering spending, including increases in procurement, research, development, testing and deterring threats from near-peer adversaries. We believe that the level and growth of the defense budget engineering, as well as strategic priorities requiring military assistance to Ukraine.

To prevent a government shutdown at the end of fiscal year 2023, Congress passed three Continuing Resolutions ("CRs") to fund the government. The President signed the most recent CR into law on January 19, 2024. The new measure creates extensions effective through March 1, 2024, for four appropriations bills and March 8, 2024, for the remaining eight appropriations bills, allowing lawmakers more **advanced** time to potentially complete the fiscal year 2024 appropriations bills. In the event of a U.S. government shutdown or an extended period of CR, our business, program performance and **sophisticated defense technology capabilities create a favorable market environment for DRS**, results of operations could be impacted by the resulting disruptions to federal government offices, workers, and operations, including but not limited to program cancellations, schedule delays, production halts and other disruptions and nonpayment, which could adversely affect our results of operations. The significance of these impacts will primarily be based on the length of the CR or shutdown.

Operating Performance Assessment and Reporting

For the majority of our contracts, revenues are recognized using the over time, percentage of completion cost-to-cost method of accounting, with revenue recognized based on the ratio of cumulative costs incurred to date to estimated total contract costs at completion. For contracts accounted for in this way, our reported revenues may contain amounts which we have not billed to customers if we have incurred costs, and recognized related profits, in excess of billed progress or performance based payments.

Under U.S. GAAP, contract costs, including allowable general and administrative expenses on certain government contracts, are charged to **work-in-progress work in progress** inventory and are written off to costs and expenses as revenues are recognized. The Federal Acquisition Regulations ("FAR") and the defense supplement ("DFARS"), incorporated by reference in U.S. government contracts, provide that internal research and development costs are allowable general and administrative expenses. Unallowable costs, pursuant to the FAR, are excluded from costs accumulated on U.S. government contracts.

Our defense contracts and subcontracts that require the submission of cost or pricing data are subject to audit, various profit and cost controls, and standard provisions for termination at the convenience of the customer. The DCAA performs these audits on behalf of the U.S. government. The DCAA has the right to perform audits on our incurred costs

on cost-type or price redeterminable-type contracts on a yearly basis. Approval of an incurred cost submission can take from one to three years from the date of the submission of the contract cost.

U.S. government contracts are, by their terms, subject to termination by the U.S. government for either convenience or default by the contractor. Fixed-price contracts provide for payment upon termination for items delivered to and accepted by the U.S. government and, if the termination is for convenience, for payment of fair compensation of work performed plus the costs of settling and paying claims by terminated subcontractors, other settlement expenses and a reasonable profit on the costs incurred. Cost-plus contracts provide that, upon termination, the contractor is entitled to reimbursement of its allowable costs and, if the termination is for convenience, a total fee proportionate to the percentage of the work completed under the contract. If a contract termination is for default, however, the contractor is paid an amount agreed upon for completed and partially completed products and services accepted by the U.S. government. In these circumstances, the U.S. government is not liable for excess costs incurred by us in procuring undelivered items from another source.

In addition to the right of the U.S. government to terminate U.S. government contracts, such contracts are conditioned upon the continuing availability of Congressional appropriations. Congress usually appropriates funds for a given program on a September 30 fiscal year basis, even though contract performance may take many years. Consequently, at the outset of a major program, the contract is typically only partially funded, and additional funds normally are committed to the contract by the procuring agency only as appropriations are made by Congress for future fiscal years.

Year Ended December 31, 2022

Results from Operations

The following discussion of operating results is intended to help the reader understand the results of operations and financial condition of the Company, as well as individual segments, for the year ended **December 31, 2022** **December 31, 2023** as compared to the year ended **December 31, 2021** **December 31, 2022**, and for the year ended **December 31, 2021** **December 31, 2022** compared to **December 31, 2020** **December 31, 2021**. Given the nature of our business, we believe revenue and earnings from operations are most relevant to an understanding of our performance at a business and segment level. Our operating cycle is lengthy and involves various types of production contracts and varying delivery schedules. Accordingly, operating results in a particular year may not be indicative of future operating results.

		Year Ended December 31,				2022 vs. 2021		2021 vs. 2020						
		Year Ended December 31,				Variance		Variance						
		Year Ended December 31,								Year Ended December 31,				
(Dollars in millions, except per share amounts)	(Dollars in millions, except per share amounts)	2022	2021	2020	\$	%	\$	%	(Dollars in millions, except per share amounts)	2023	2022	2021	\$	
Total revenues	Total revenues	\$2,693	\$2,879	\$2,778	\$(186)	(6.5)%	\$101	3.6%	Total revenues	\$2,826	\$2,693	\$2,879	\$133	4.9
Total cost of revenues	Total cost of revenues	(2,118)	(2,332)	(2,284)	214	(9.2)%	(48)	2.1%	Total cost of revenues	(2,178)	(2,118)	(2,332)	(60)	(60)
Gross profit	Gross profit	\$575	\$547	\$494	28	5.1%	\$53	10.7%	Gross profit	\$648	\$575	\$547	\$73	12.7
Gross margin	Gross margin	21.4%	19.0%	17.8%	2.4%	12.4%	1.2%	6.8%						
General and administrative expenses	General and administrative expenses	(357)	(293)	(283)	(64)	21.8%	(10)	3.5%						
General and administrative expenses														
General and administrative expenses										(384)	(357)	(293)	(27)	
Amortization of intangibles	Amortization of intangibles	(10)	(9)	(9)	(1)	11.1%	—	—%	Amortization of intangibles	(22)	(10)	(10)	(9)	(12)
Other operating expenses, net														
Other operating (expenses) income, net										(11)	353	(9)	(364)	
Operating earnings	Operating earnings	\$561	\$236	\$181	325	137.7%	\$55	30.4%	Operating earnings	\$231	\$561	\$236	\$(330)	(58.8)
Interest expense	Interest expense	(34)	(35)	(64)	1	(2.9)%	29	(45.3)%	Interest expense	(36)	(34)	(35)	(2)	(2)
Other, net	Other, net	\$(2)	(1)	(5)	(1)	100.0%	4	(80.0)%	Other, net	(3)	(2)	(1)	(1)	(1)
Earnings before taxes	Earnings before taxes	\$525	\$200	\$112	325	162.5%	\$88	NM	Earnings before taxes	\$192	\$525	\$200	\$(333)	(63.4)

Income tax provision	Income tax provision	120	46	27	74	160.9%	19	NM	Income tax provision	24	120	120	46	46	(96)	(96)
Net earnings	Net earnings	\$405	\$154	\$85	251	163.0%	\$69	NM	Net earnings	\$ 168	\$ 405	\$ 154	\$ 85	\$ (237)	\$ (58.5)	
Basic EPS ⁽¹⁾	Basic EPS ⁽¹⁾	\$1.88	\$0.73	\$0.40	\$1.15	157.5%	\$0.33	NM								
Basic EPS ⁽¹⁾										\$ 0.64	\$ 1.88	\$ 0.73				
Diluted EPS ⁽¹⁾	Diluted EPS ⁽¹⁾	\$1.88	\$0.73	\$0.40	\$1.15	157.3%	\$0.33	NM	Diluted EPS ⁽¹⁾	\$ 0.64	\$ 1.88	\$ 0.73	\$	\$ (1.24)	(66.0)	
Backlog ⁽²⁾	Backlog ⁽²⁾	4,269	2,861	3,291	1,408	49.2%	(430)	(13.1)%								
Backlog ⁽²⁾										\$7,751	\$4,269	\$2,861		\$3,482		
Bookings ⁽²⁾	Bookings ⁽²⁾	3,156	2,595	3,055	561	21.6%	(460)	(15.1)%								
Bookings ⁽²⁾										\$3,516	\$3,156	\$2,595		\$ 360		

NM- percentage change not meaningful

- (1) Gives effect to a 1,450,000-for-1 forward stock split on our common stock effected on February 25, 2021 and a 1.451345331-for-1 forward stock split on our common stock effected November 23, 2022.
- (2) See Part I, Item 1A, "Risk Factors—Risks Relating to Our Business—We may not realize the full value of our total estimated contract value or bookings, including as a result of reduction of funding or cancellation of our U.S. government contracts, which could have a material adverse impact on our business, financial condition and results of operations" in this Annual Report.

Year Ended December 31, 2022 Compared to the Years Ended December 31, 2021 and December 31, 2020

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

Our operating results for the year ended December 31, 2022 are highlighted by our record \$4.3 billion backlog showing the strong demand for our mission critical technologies. This is coupled with technologies and strong program performance, driving gross margin expansion despite the macro inflation and supply chain headwinds realized across the industry.

Revenue of \$2,693 million for the year ended December 31, 2022 represented a decline of \$(186) million ((6.5)%\$133 million (4.9%)) driven primarily from the timing and magnitude of the GES disposition (net divestiture impact). Despite the revenue decline, by increased demand across our program portfolio. Our gross profit of \$575 million increased \$28 million (\$73 million (12.7%)) from the prior year results attributed to increased volume coupled with improved program mix and program performance including driving an increase in gross margin of 150bps. Despite the successful contract modification on gross margin increase as compared to the second ship set on our Columbia Class program which contributed an incremental \$15 million for the period. Additionally, prior year, our operating earnings and net earnings grew \$325 million (137.7%) declined \$330 million (58.8%) and \$251 million (163.0%) \$237 million (58.5%) from the year ended December 31, 2021, respectively, attributed in large part to the gain realized on the GES disposition in the prior year.

Our backlog of \$4.3 billion at December 31, 2022 represents a diversified, balanced portfolio supported by foundational programs strongly aligned in areas of, in our view, growing importance within the DoD budget priorities. Our backlog position is highlighted by the recent awards received to support the electric power and propulsion system for the Columbia Class production program as well as continued demand in our Force Protection, Network Computing and Advanced sensing programs. The increases in these program lines more than offset the backlog reduction from the disposition of our GES business unit. We believe the performance on these and other programs within our portfolio will support continued revenue growth while the transition from development efforts to production will continue our trend of earnings growth and margin expansion.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

Our operating results for the year ended December 31, 2021 are highlighted by our financial performance including strong margin expansion, free cash flow generation and continued revenue growth, all while we were continuing to combat the impacts of the global pandemic. Revenue of \$2,879 million for the year ended December 31, 2021 represented year over year growth of \$101 million (3.6%) while our gross profit of \$547 million increased \$53 million from the prior year attributed primarily to improved contractual performance on our Columbia Class efforts. Additionally, operating earnings and net earnings grew \$55 million (30.4%) and \$69 million (81.2%) from the year ended December 31, 2020, respectively driven largely by the gross profit improvement.

Our backlog of \$2.9 billion at December 31, 2021 represents a diversified, balanced portfolio supported by foundational programs strongly aligned in areas of, in our view, growing importance within the DoD budget priorities. Our backlog position is highlighted by the recent awards received on next generation Airborne Force Protection and Dismounted Soldier Sensing programs at our ASC segment, production contracts received to provide propulsion system and electrical components on the Columbia-class submarine and CVN Carrier Class programs at our IMS segment and our legacy positions within our ASC segment including our flagship Mounted Family of Computer Systems ("MFOCS") ruggedized computing and battle management system, Global Access Network and naval network and hardware programs. We believe the performance on these and other programs within our portfolio will support continued revenue growth while the transition from development efforts to production will continue our trend of earnings growth and margin expansion.

Revenue

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

For the year ended ~~December 31, 2022~~ December 31, 2023, Revenue declined revenue increased by \$(186) million, \$133 million, or (6.5)% 4.9%, to ~~\$2,693 million~~ \$2,826 million from ~~\$2,879 million~~ \$2,693 million for year ended ~~December 31, 2021~~ December 31, 2022. The revenue decline increase in ~~2022~~ 2023 was primarily due attributed to the disposal of GES in August (\$109 million). In addition to the net divestiture impact, the availability of supply chain components increased customer demand across our portfolio. The growth is highlighted by airborne and ground vehicle sensing programs within our ASC segment resulted in a reduction in revenue year over year of over \$100 million. Additionally and our tactical computing programs were negatively impacted by customer staffing levels which limited our annual procurement (\$47 million). These shortfalls were offset in part by year over year revenue expansion of 3% at Columbia Class as well as other surface and subsurface naval power efforts within our IMS segment, driven by enhanced demand for our submarine propulsion efforts on the Columbia Class with the Navy (\$82 million) and for our critical short range air defense and Counter UAS programs to combat emerging threats (\$38 million).

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

For the year ended December 31, 2021, Revenue increased by \$101 million, or 3.6%, to \$2,879 million from \$2,778 million for year ended December 31, 2020. segment. The revenue growth in 2021 was primarily due to an increase of \$126 million at our IMS segment, driven by contracted efforts to provide the U.S. Army with Mission Equipment Packages to support mobile short range air defense capabilities (\$158 million) and continued progress providing power conversion equipment and electrical components and systems to the U.S. Navy to support the CVN 80/81 carrier (\$72 million) and Columbia Class program (\$36 million). The IMS revenue growth was partially offset by a decline in tactical computing and short-range air defense revenue contribution during the completion of the urgent operational needs TROPHY™ APS program (\$93 million) which realized significant production efforts in 2020. Offsetting the IMS results was a \$18 million revenue decrease at our ASC segment attributed primarily to a reduction in naval electronics hardware programs and bandwidth demands on certain global network programs, partially offset by a ramp up of full-rate production efforts on next generation dismounted soldier targeting systems with the U.S. Army (\$37 million) period.

Cost of Revenues

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

Cost of revenues decreased \$214 million increased \$60 million, or 9.2% 2.8%, from ~~\$2,332 million~~ \$2,118 million to ~~\$2,118 million~~ \$2,178 million for the year ended ~~December 31, 2022~~ December 31, 2023, primarily due to the 6.5% decrease 4.9% increase in revenue as described above coupled with above. The increase was offset by improved program performance further driving within our naval computing and power and propulsion programs as well as the decline. The improved programmatic performance is highlighted by impact of favorable program mix across the portfolio, including the high margin contribution generated from our electrical components and system programs with the U.S. Navy on the Columbia Class program which enhanced our gross margin percentage to 21.4%, a 240 bps increase from the prior year. tactical radar portfolio. Despite the improved program performance, however we did realize adjustments on cost at completion estimates which negatively impacted earnings with charges totaling 1% of revenue for the period year ended ~~December 31, 2022~~ December 31, 2023, consistent with the prior year; see year (see Note 3: Revenue from Contracts with Customers and Note 20: Segment Information for further detail).

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

Cost of revenues increased \$48 million, or 2.1%, from \$2,284 million to \$2,332 million for the year ended December 31, 2021, primarily due to the 3.7% increase in revenue as described above. The cost of revenues growth was favorably offset by improved program performance on certain of our development programs as they transition from development to production. The improved programmatic performance is highlighted by our electrical components and system programs with the U.S. Navy on the Columbia Class program. Despite the improved program performance however we did realize adjustments on cost at completion estimates which negatively impacted earnings with charges totaling 1% of revenue for the period ended December 31, 2021; see Note 3: Revenue from Contracts with Customers for further detail. detail).

Gross Profit

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

Gross profit increased ~~\$28 million~~ \$73 million, or 5.1% 12.7%, from \$547 million for the year ended December 31, 2021 to \$575 million for the year ended December 31, 2022, despite the decline in revenue, attributed to favorable program performance, including the improved execution and contract modification realized on the Columbia Class program efforts as noted above. The contract modification positively impacted the full year by \$15 million.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

Gross profit increased \$53 million, or 10.7%, from \$494 million ~~\$648 million~~ for the year ended December 31, 2020 ~~December 31, 2023~~ attributed to \$547 million for the year ended December 31, 2021, primarily driven by revenue growth and increased volume, favorable program performance including the improved execution on the Columbia Class and program efforts mix as noted above.

General and Administrative Expenses

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

General and administrative ("G&A") expenses increased by ~~\$64 million~~ \$27 million, or 21.8% 7.6%, from \$293 million for the year ended December 31, 2021 to \$357 million for the year ended December 31, 2022, resulting primarily from expenditures attributed to our disposition of GES and AAC as well as our merger with RADA. These transactions contributed \$38 million of additional expenses for the period. Investments related to Independent Research and Development (IR&D) costs also increased \$10 million as compared to 2021. Additionally we realized an increase in General and Administrative spend driven by public company costs, including legal and accounting support as well as cost of living adjustments required to retain our employees throughout the organization.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

General and administrative expenses increased by \$10 million, or 3.5%, from \$283 million ~~\$384 million~~ for the year ended ~~December 31, 2020~~ December 31, 2023. The increase is largely attributed to \$293 million for increased public operating costs, enhanced internal research and development (IR&D) expenditures and the year ended December 31, 2021, resulting primarily from increases in discretionary investment business structure of \$7 million related to IR&D. Additionally, we realized a slight increase in General and

Administrative spend driven by increased travel costs and medical expenses when RADA as compared to the prior year where we experienced a reduction in these costs as a result of the COVID-19 Pandemic, GES. These costs were partially offset by a reduction in deal related transaction costs which peaked in 2020 deal-related expenditures realized during the period.

Amortization of Intangibles

Amortization of intangibles for the year ended December 31, 2023, of \$22 million increased \$12 million as compared with preparation for a potential public offering, the year ended December 31, 2022. This is attributed to the increased amortization generated from the RADA acquired intangible assets.

Other Operating Expenses, (Expenses) Income, Net

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

Other operating (expenses) / income, increased by \$362 million to net decreased from an income of \$353 million for the year ended December 31, 2022 from (\$9 million) to an expense of \$11 million for the year ended December 31, 2021. The increase in income realized for the year ended December 31, 2022 is attributed to the gain realized on the GES Global Enterprise Solutions ("GES") and AAC Advanced Acoustic Concepts, LLC ("AAC") disposals of \$354 million. The remainder of the decrease is offset in part by \$7 million of expenditures related attributed to the COVID-19 pandemic in 2021 which did not occur in 2022. These costs included paid leave, personal protective equipment and other cleaning measures, and social and physical distancing certain restructuring efforts including the use of zones and subzones for manufacturing facilities. Please see "—Business Overview and Considerations—Impacts of COVID-19 On Our Business" for further details on COVID-19 impact on implemented across our business operations to streamline efficiency.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

Other operating expenses Operating Earnings

Operating earnings decreased by \$12 million \$330 million, or 58.8%, to \$9 million \$231 million for the year ended December 31, 2021 December 31, 2023, from \$21 million \$561 million for the year ended December 31, 2020, mainly due to lower restructuring costs and a reduction in costs incurred in response to impacts of the COVID-19 pandemic. In total we incurred \$7 million of expenditures related to the COVID-19 pandemic from January 1, 2021 through December 31, 2021, compared to \$12 million from March 1, 2020 to December 31, 2020, to ensure a safe work environment for our employees. These costs included paid leave, personal protective equipment and other cleaning measures, and social and physical distancing efforts including the use of zones and subzones for manufacturing facilities. Please see "—Business Overview and Considerations—Impacts of COVID-19 On Our Business" for further details on the COVID-19 pandemic impact on our business.

Amortization of Intangibles

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

Amortization of intangibles for the year ended December 31, 2022 of \$10 million were consistent with the year ended December 31, 2021, increasing \$1 million attributed to the one month of amortization of intangible assets generated from the RADA transaction.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

Amortization of intangibles for the year ended December 31, 2021 of \$9 million were consistent with the year ended December 31, 2020.

Operating Earnings

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

Operating earnings increased by \$325 million to \$561 million, or 137.7%, for the year ended December 31, 2022 from \$236 million for the year ended December 31, 2021, driven by the gain on disposals of GES and AAC improved program performance driven by improved performance at our IMS segment as noted above, in the prior year offset by the deal related impacts of gross profit, G&A expenditures and IR&D investments incurred.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

Operating earnings increased by \$55 million to \$236 million, or 30.4%, for the year ended December 31, 2021 from \$181 million for the year ended December 31, 2020, driven by the increased revenue output and related contribution margin as well as improved program performance driven by improved performance at our IMS segment as amortization of intangible assets noted above.

Interest Expense

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

Interest expense decreased increased by \$1 million \$2 million to \$34 million for year end December 31, 2022 from \$35 million \$36 million for the year ended December 31, 2021 December 31, 2023, from \$34 million for the year ended December 31, 2022. The reduction increase is attributed to the favorable impact of increased interest rates realized on our variable rate debt instruments during the new capital structure put into place subsequent to the RADA merger. For further detail see period. See Note 13: Debt for further information regarding our debt.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020 Other, Net

Interest expense decreased by \$29 million Other, net increased to \$35 million for year end December 31, 2021 from \$64 million \$3 million for the year ended December 31, 2020. The reduction in annual interest was primarily attributed to the \$300 million of forgiveness of principal on our 7.5% Term Loan debt that occurred in December 2020. The weighted average interest rate on our revolving credit facility was 3.67% in 2021 compared to 4.36% in 2020. see Note 13: Debt for further detail.

Other, Net

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

Other, net decreased to December 31, 2023, from \$2 million for the year ended December 31, 2022 from \$1 million.

Earnings Before Taxes

Earnings before taxes decreased by \$333 million to \$192 million for the year ended December 31, 2021.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

Other, net decreased to \$1 million for the year ended December 31, 2021 December 31, 2023, from \$5 million for the year ended December 31, 2020. This was primarily related to a loss realized on the termination on one of our international defined benefit pension plans recorded in the year ended December 31, 2020.

Earnings (Loss) Before Taxes

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

Earnings before taxes increased by \$325 million to \$525 million for the year ended December 31, 2022 from \$200 million for the year ended December 31, 2021. This was primarily due to increased decreased operating earnings of \$325 million \$330 million, driven by the reduction gain realized on our 2022 dispositions of \$1 million GES and AAC, the increase of \$2 million in interest expenditures and a reduction the increase in other, net costs of \$1 million as described above.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020 Income Tax Provision

Earnings before taxes increased Income tax provision decreased by \$88 million \$96 million to \$200 million \$24 million for the year ended December 31, 2021 December 31, 2023, from \$112 million \$120 million for the year ended December 31, 2020 December 31, 2022. This was primarily due to increased operating earnings of \$55 million, the reduction of \$29 million in interest expenditures and a reduction in other, net costs of \$4 million as described above.

Income Tax Provision

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

Income tax provision increased by \$74 million to \$120 million for the year ended December 31, 2022 from \$46 million for the year ended December 31, 2021. This was primarily due to an increase decrease in earnings before taxes. Our taxes and the favorable impact realized for R&D tax credits in the period. The R&D tax credits assisted in reducing our overall effective tax rate for 2022 was 22.9% of 12.5% compared to 23.0% 22.9% in 2021, 2022.

As of December 31, 2022 December 31, 2023 the Company had \$31 \$22 million of Federal net operating loss carryforwards that can be utilized to reduce approximately \$5 million of future tax liabilities prior to their expiration commencing in 2025, 2032.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020 Net Earnings

Income tax provision increased Net earnings decreased by \$19 million \$237 million to \$46 million \$168 million for the year ended December 31, 2021 from \$27 million for the year ended December 31, 2020. This was primarily due to an increase in earnings before taxes. Our effective tax rate for 2021 was 23.0% compared to 24.1% in 2020. The decrease in the effective tax rate is primarily attributable to a decrease in non-deductible costs in connection with planned deal related expenditures of \$9 million incurred during 2020.

As of December 31, 2021 the Company had \$28 million of Federal net operating loss carryforwards and \$23 million of net tax credit carry-forwards that can be utilized to reduce approximately \$30 million of future tax liabilities prior to their expiration commencing in 2025.

Net Earnings

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

Net earnings increased by \$251 million to \$405 million for the year ended December 31, 2022 December 31, 2023, when compared to the year ended December 31, 2021 December 31, 2022. This was driven by increased decreased earnings before taxes of \$325 million \$333 million offset by an increased a decreased income tax provision of \$74 million as described above.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

Net earnings increased by \$69 million to \$154 million for the year ended December 31, 2021 when compared to the year ended December 31, 2020. This was driven by increased earnings before taxes of \$88 million offset by an increased income tax provision of \$19 million \$96 million as described above.

Basic and Diluted EPS

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

As of December 31, 2022 December 31, 2023, there were 260,234,033 262,525,390 shares of common stock outstanding, increasing 49,788,960 2,291,357 shares from the December 31, 2021 December 31, 2022, shares outstanding of 210,445,073 260,234,033. The increased share count is attributed to shares issued to consummate the RADA merger. Despite the increased share count, for the year ended December 31, 2022, there was minimal impact to the weighted average basic equity vesting and diluted shares outstanding, stock option exercises. For the year ended December 31, 2022 December 31, 2023, the weighted average shares outstanding totaled 214,943,608 261,454,010 and 215,133,357 264,175,239 for basic and diluted shares, respectively. The weighted average basic and diluted share count increased 4,498,535 46,510,402 and 4,688,284 49,041,882 as compared to the prior year basic and diluted weighted average shares outstanding, respectively. The increase in weighted average shares outstanding is attributed to the current year equity grants and timing of the impact of incremental shares issued to consummate the RADA merger, see Note 16: Share-based Compensation Plans 2: Business Acquisition for further detail. The increased shares outstanding resulted in \$1.88 \$0.64 for both basic and diluted EPS as compared to the prior year results of \$0.73 \$1.88 for both basic and diluted EPS. The increase decrease in EPS is attributed to the net earnings growth decline described above, above as well as the increased weighted average shares outstanding.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

For the year ended December 31, 2021, there were no changes in the number of basic and diluted shares. No equity awards were issued during such year. As of December 31, 2021 and 2020, there were 210,445,073 shares of common stock outstanding (after giving effect to a 1,450,000-for-1 forward stock split on our common stock effected on February 25, 2021 and a 1.451345331-for-1 forward stock split on our common stock effected November 23, 2022), resulting in a basic and diluted EPS of \$0.73 and \$0.40 per share for the years ended December 31, 2021 and 2020, respectively. The increase in EPS is attributed to the net earnings growth described above.

Backlog

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

Backlog increased by \$1,408 million \$3,482 million, or 49.2% 81.6%, from \$2,861 million as of December 31, 2021 to \$4,269 million as of December 31, 2022 , to \$7,751 million as of December 31, 2023. The backlog increase was driven primarily by attributed to increased demand across both of our operating segments. The backlog increase is largely attributed to the receipt of a multi-submarine contract contracts to support the electric propulsion efforts on the Columbia Class submarine program with the U.S. Navy resulting in an additional \$1,083 million approximately \$3 billion of unfunded backlog. In addition to the Columbia effort we also realized a funded backlog also increased driven from the strong bookings performance as detailed below. Funded backlog expanded \$273 million increase driven by our ground vehicle Airborne, Dismounted and Ground Vehicle sensing (\$86 million), counter UAS and Short Range Air Defense (\$50 million) and tactical computing (\$57 million) programs. These increases more than offset the reduction of the net divestiture impact of backlog \$123 million from the GES disposition. programs as well as Naval Computing programs within our ASC segment. Please see “—Review of Operating Segments” Segments” below for a more detailed analysis.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

Backlog decreased by \$(430) million, or 13.1%, from \$3,291 million as of December 31, 2020 to \$2,861 million as of December 31, 2021. The backlog decrease was driven by our progress on our Naval

Programs within our IMS segment. Please see “—Review of Operating Segments” below for a more detailed analysis.

Bookings

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

For the year ended December 31, 2022 December 31, 2023, we generated bookings of \$3,156 million \$3,516 million, a 21.6% an 11.4% increase over the \$2,595 million \$3,156 million realized during the year ended December 31, 2021 December 31, 2022. The bookings increase is attributed to increased customer demand across both of our segments with our IMS and ASC segments realizing bookings growth of 30.6% 2.4% and 16.8%, respectively. The bookings increase was most notable in our airborne and ground vehicle sensing programs as well as naval and ground tactical computing and network programs within our ASC segment. The growth in the IMS segment is attributed to our Columbia Class efforts. These increases were offset in part by lower new awards received on certain short-range air defense programs. Please see “—Review of Operating Segments” Segments” below for a more detailed analysis.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

Our business cycle is such that program allocated funding that supports our bookings is largely funded incrementally to support 12 - 15 months of revenue output, depending on the program. Throughout the fiscal years ended December 31, 2019 and 2020, we realized a surge in multi-year funding of programs that impacted our bookings trend for the period ended December 31, 2021 but allows for our continued revenue growth. For the cumulative three-year period ended December 31, 2021, we have realized new awards totaling \$8,573 million while generating revenue of \$8,371 million a ratio of greater than 1:1. For the year ended December 31, 2021, we generated bookings of \$2,595 million, 15.1% less than the \$3,055 million realized during the year ended December 31, 2020. The decrease, as noted above, was anticipated as significant multi-year production awards received during the year ended December 31, 2020. The multi-year production awards realized in 2020 includes the receipt of multi-year funding received on our naval power and propulsion programs to support the CVN 80/81 carriers program and production awards for next generation Dismounted Soldier Sensing and Airborne Force Protection programs with the U.S. Army, which reduced annual bookings by \$210 million and \$193 million, respectively.

Key Non-GAAP Operating Measures

Overview

We measure our business using both key financial and operating data including key performance indicators (“KPIs”) and non-GAAP financial measures. In addition to the operational analysis detailed above, we also use the following non-GAAP metrics to manage our business, monitor results of operations and ensure proper allocation of capital: (i) Adjusted adjusted EBITDA, (ii) Adjusted adjusted EBITDA Margin, margin, (iii) Adjusted Diluted Earnings Per Share adjusted diluted earnings per share (“EPS”) and (iv) Free Cash Flow. free cash flow. We believe that these financial performance metrics represent the primary drivers of value enhancement, balancing both short and long-term indicators of increased shareholder value. These are the metrics we use to measure our results and evaluate our business and related contract performance.

	Year Ended December 31,			2022 vs. 2021 Variance		2021 vs. 2020 Variance	
	2022	2021	2020	\$	%	\$	%
(Dollars in millions, except per share amounts)							
Adjusted EBITDA ₍₂₎	\$318	\$310	\$268	8	2.7%	42	15.7%
Adjusted EBITDA Margin ₍₂₎	11.8%	10.8%	9.6%	1.1%	9.8%	1.1%	11.6%
Adjusted diluted EPS ₍₁₎₍₂₎	\$0.83	\$0.83	\$0.58	\$0.01	0.6%	\$0.25	NM
Free cash flow ₍₂₎	\$74	\$122	\$82	\$(48)	(39.7)%	\$40	49.4%

	Year Ended December 31,			2023 vs. 2022 Variance		2022 vs. 2021 Variance	
	2023	2022	2021	\$	%	\$	%
(Dollars in millions, except per share amounts)							

Adjusted EBITDA ⁽¹⁾	\$ 324	\$ 318	\$ 310	6	1.9 %	\$ 8	2.6 %
Adjusted EBITDA margin ⁽¹⁾	11.5 %	11.8 %	10.8 %	(30)bps		100 bps	
Adjusted Diluted EPS ⁽¹⁾⁽²⁾	\$ 0.73	\$ 0.83	\$ 0.83	\$ (0.10)	(12.0)%	\$ —	— %
Free cash flow ⁽¹⁾	\$ 159	\$ 74	\$ 122	\$ 85	114.9 %	\$ (48)	(39.3)%

NM- percentage change not meaningful

- (1) Note on non-GAAP financial measures: Throughout the discussion of our results of operations we use non-GAAP financial measures including Adjusted adjusted EBITDA, Adjusted adjusted EBITDA Margin, Adjusted Diluted margin, adjusted diluted EPS, and Free

Cash Flow, free cash flow as measures of our overall performance. Definitions and reconciliations of these measures to the most directly comparable financial measure calculated and presented in accordance with U.S. GAAP are included below.

- (2) Gives effect to a 1,450,000-for-1 forward stock split on our common stock effected on February 25, 2021 and a 1.451345331-for-1 forward stock split on our common stock effected November 23, 2022.

Non-GAAP Financial Measures

We believe the non-GAAP financial measures presented in this document will help investors understand our financial condition and operating results and assess our future prospects. We believe these non-GAAP financial measures, each of which is discussed in greater detail below, are important supplemental measures because they exclude unusual or non-recurring items as well as non-cash items that are unrelated to or may not be indicative of our ongoing operating results. Further, when read in conjunction with our U.S. GAAP results, these non-GAAP financial measures provide a baseline for analyzing trends in our underlying businesses and can be used by management as a tool to help make financial, operational and planning decisions. Finally, these measures are often used by analysts and other interested parties to evaluate companies in our industry by providing more comparable measures that are less affected by factors such as capital structure.

We recognize that these non-GAAP financial measures have limitations, including that they may be calculated differently by other companies or may be used under different circumstances or for different purposes, thereby affecting their comparability from company to company. In order to compensate for these and the other limitations discussed below, management does not consider these measures in isolation from or as alternatives to the comparable financial measures determined in accordance with U.S. GAAP. Readers should review the reconciliations below and should not rely on any single financial measure to evaluate our business.

We define these non-GAAP financial measures as:

Adjusted EBITDA and Adjusted EBITDA Margin

We define Adjusted adjusted EBITDA as our net earnings before income taxes, amortization of acquired intangible assets, depreciation, restructuring costs, interest, deal related deal-related transaction costs, other non-operating expenses such as foreign exchange, COVID-19 response costs, non-service pension expenditures, legal liability accrual reversals, and other one-time non-operational events as well as gains (losses) on business disposals. Adjusted EBITDA Margin margin is calculated by dividing Adjusted adjusted EBITDA by revenue. Adjusted EBITDA and Adjusted adjusted EBITDA Margin margin are not measures calculated in accordance with U.S. GAAP, and they should not be considered an alternative to any financial measures that were calculated under U.S. GAAP. Adjusted EBITDA and Adjusted adjusted EBITDA Margin margin are used to facilitate a comparison of the ordinary, ongoing and customary course of our operations on a consistent basis from period to period and provide an additional understanding of factors and trends affecting our business. Adjusted EBITDA and Adjusted adjusted EBITDA Margin margin are driven by changes in volume, performance, contract mix and general and administrative expenses and investment levels. Performance, as used in this definition, refers to changes in profitability and is primarily based on adjustments to estimates at completion on individual contracts. These adjustments result from increases or decreases to the estimated value of the contract, the estimated costs to complete the contract, or both. These measures therefore assist management and our board Board and may be useful to investors in comparing our operating performance consistently over time as they remove the impact of our capital structure, asset base and items outside the control of the management team and expenses that do not relate to our core operations. Adjusted EBITDA and Adjusted adjusted EBITDA Margin margin may not be comparable to similarly titled non-GAAP measures used by other companies as other companies may have calculated the measures differently. The reconciliation of Adjusted adjusted EBITDA to net earnings is provided below:

Adjusted EBITDA

Consolidated Entity Reconciliation of Adjusted EBITDA Reconciliation: EBITDA:

(Dollars in millions)	Year Ended December 31,		
	2022	2021	2020
Net earnings	\$ 405	\$ 154	\$ 85
Income tax provision	120	46	27
Amortization of intangibles	10	9	9
Depreciation	55	49	44
Restructuring costs	3	5	12
Interest expense	34	35	64
Deal related transaction costs	43	5	9
Other non-operating expense	2	7	18
Gain on sale of dispositions	(354)	—	—
Adjusted EBITDA	\$ 318	\$ 310	\$ 268

Adjusted EBITDA Margin	11.8 %	10.8 %	9.6 %
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Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

(Dollars in millions)	Year Ended December 31,		
	2023	2022	2021
Net earnings	\$ 168	\$ 405	\$ 154
Income tax provision	24	120	46
Amortization of intangibles	22	10	9
Depreciation	63	55	49
Restructuring costs	11	3	5
Interest expense	36	34	35
Deal-related transaction costs	7	43	5
Other one-time non-operational events	(7)	2	7
Gain on sale of dispositions	—	(354)	—
Adjusted EBITDA	\$ 324	\$ 318	\$ 310
Adjusted EBITDA margin	11.5 %	11.8 %	10.8 %

Adjusted EBITDA increased \$8 million \$6 million, or 2.7% 1.9%, from \$310 million for the year ended December 31, 2021 to \$318 million for the year ended December 31, 2022, primarily due to favorable program performance, including the improved execution and contract modification realized on the Columbia Class program efforts as noted above.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

Adjusted EBITDA increased \$42 million, or 15.7%, from \$268 million \$324 million for the year ended December 31, 2020 December 31, 2023, primarily due to \$310 million increased revenue volume, favorable program performance and contract mix, offset by increases in G&A expenditures resulting from increased public operating costs and IR&D expenditures.

Adjusted EBITDA Margin

Adjusted EBITDA margin decreased 30 bps from 11.8% for the year ended December 31, 2021 December 31, 2022, primarily due to the increased gross profit contribution attributed to revenue growth and favorable program performance improvements.

Adjusted EBITDA Margin

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

Adjusted EBITDA Margin increased 90 bps from 10.8% for the year ended December 31, 2021 to 11.8% 11.5% for year ended December 31, 2022 December 31, 2023. This was primarily due to gross margin expansion attributable to favorable program performance realized at our IMS segment driven by our Columbia Class efforts the increase in G&A expenditures as noted above.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

Adjusted EBITDA Margin increased 120 bps from 9.6% for the year ended December 31, 2020 to 10.8% for year ended December 31, 2021. This was primarily due to gross margin expansion attributable to favorable program performance realized at our IMS segment driven by our Columbia Class efforts as noted above.

Adjusted Diluted EPS

Adjusted Diluted EPS – We calculate Adjusted Diluted adjusted diluted EPS by excluding deal related deal-related transaction costs, acquisition and divestiture related amortization of acquired intangible assets, restructuring costs, other non-operating expenses and such as foreign exchange, COVID-19 response costs, non-service pension expenditures, legal liability accrual reversals, and other one-time non-operational events offset by the tax effect of such adjustments, as well as gains (losses) on business disposals (net of tax) from our net earnings

(loss) and dividing by the diluted weighted average number of shares outstanding to arrive at Adjusted Diluted adjusted diluted EPS. We believe that Adjusted Diluted adjusted diluted EPS allows investors to effectively compare our core performance from period to period by excluding items that are not indicative of, or are unrelated to, results from our ongoing business. Adjusted Diluted diluted EPS has limitations as an analytical tool and does not represent and should not be considered an alternative to basic or diluted EPS as determined in accordance with U.S. GAAP. The reconciliation of Adjusted Diluted adjusted diluted EPS to U.S. GAAP diluted EPS is shown below:

Consolidated Entity Reconciliation of Adjusted Diluted EPS:

Year Ended December 31,		Year Ended December 31,		
(Dollars in millions, except per share amounts; shares in millions)		2023	2022	2021

Net earnings
Deal-related
transaction
costs

	Year Ended December 31,		
	2022	2021	2020
(Dollars in millions, except per share amounts)			
Net earnings	\$ 405	\$ 154	\$ 85
Deal related transaction costs	43	5	9

Amortization of intangibles
Amortization of intangibles

Amortization of intangibles	Amortization of intangibles	10	9	9
Restructuring costs	Restructuring costs	3	5	12
Other non-operating expense		2	7	18

Other one-time non-
operational events
Other one-time non-
operational events
Other one-time non-
operational events

Gain on sale of dispositions, net of taxes	Gain on sale of dispositions, net of taxes	\$(275)	\$ —	\$ —
Tax effect of adjustments	Tax effect of adjustments	\$ (9)	\$ (6)	\$ (11)
Adjusted net earnings	Adjusted net earnings	\$ 179	\$ 174	\$ 122
Basic EPS ⁽¹⁾		\$ 1.88	\$ 0.73	\$ 0.40

Diluted weighted average
number of shares
outstanding
Diluted weighted average
number of shares
outstanding
Diluted weighted average
number of shares
outstanding
Diluted
EPS⁽¹⁾

Adjusted diluted EPS (1)	Adjusted diluted EPS (1)	\$ 0.83	\$ 0.83	\$ 0.58
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(1) Gives effect to a 1,450,000-for-1 forward stock split on our common stock effected on February 25, 2021 and a 1.451345331-for-1 forward stock split on our common stock effected November 23, 2022.

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

As of December 31, 2022 December 31, 2023, there were 260,234,033 262,525,390 shares of common stock outstanding, increasing 49,788,960 2,291,357 shares from the December 31, 2021 December 31, 2022, shares outstanding of 210,445,073 260,234,033. The increased share count is attributed to shares issued to consummate the RADA merger, equity vesting and stock option exercises.

Despite the increased share count, for the year ended December 31, 2022, there was minimal impact to the weighted average diluted shares outstanding, based on the timing of the incremental shares issued to consummate the transaction with RADA. For the year ended December 31, 2022 December 31, 2023, the diluted weighted average shares outstanding totaled 215,133,357, 264,175,239. The weighted average diluted share count increased 4,688,28449,041,882 as compared to the prior year. The increase in weighted average shares outstanding is attributed to the current year equity grants and the impact timing of the incremental shares issued to consummate the transaction with RADA, merger, see Note 16: Share-based Compensation Plans Note 2: Business Acquisition for further detail.

For the period year ended December 31, 2022 December 31, 2023, Adjusted adjusted diluted EPS totaled \$0.83 \$0.73 per share, consistent with a decrease of \$0.10 from the prior year. The increased in Adjusted Net Earnings was offset by the increase in weighted average shares outstanding.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

For the year ended December 31, 2021, there were no changes in the number of basic and diluted shares. No equity awards were issued during such year. As of December 31, 2021 and 2020, there were 210,445,073 shares of common stock outstanding (after giving effect to a 1,450,000-for-1 forward stock split on our common stock effected on February 25, 2021 and a 1.451345331-for-1 forward stock split on our common stock effected November 23, 2022), resulting in adjusted EPS of \$0.78 and \$0.50 per share, respectively. The increase in EPS decrease is attributed to the increase in diluted weighted average shares outstanding noted above, partially offset by the adjusted net earnings growth increase as compared to 2020. shown in the table above.

Free cash flow

Free Cash Flow—

We define free cash flow as the sum of the cash flows provided by (used in) operating activities, and the cash flows provided by (used in) investing activities pertaining to capital expenditures, and proceeds generated from the sale of capital assets, assets and dividends received from investments, less transaction-related expenditures (net of tax) and tax payments on disposals.

We believe that free cash flow provides management and investors with an important measure of our ability to generate cash on a normalized basis. Free cash flow also provides insight into our flexibility to allocate capital and pursue opportunities that may enhance stockholder value. We believe that while expenditures and dispositions of property, plant and equipment will fluctuate period to period, we seek to ensure that we have adequate capital on hand to maintain ongoing operations and enable growth of the business. Additionally, free cash flow is of limited usefulness, in that it does not represent residual cash flows available for discretionary expenditures, due to the fact the measures do not deduct the payments required for debt service and other contractual obligations or payments. The reconciliation between free cash flow and net cash provided by operating activities (the most comparable U.S. GAAP measure) is shown below:

Consolidated Entity Reconciliation of Free Cash Flow:

	Year Ended December 31,		
	2022	2021	2020
(Dollars in millions)			
Net cash provided by operating activities	\$ 33	\$ 178	\$ 125
Transaction related expenditures, net of tax	25	4	8
Tax payments on disposals	78	—	—
Capital expenditures	(65)	(60)	(56)
Proceeds from sales of assets	—	—	5
Dividends from investments	\$ 3	\$ —	\$ —
Free cash flow	\$ 74	\$ 122	\$ 82

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

	Year Ended December 31,		
	2022	2021	2021
(Dollars in millions)			
Net cash provided by operating activities	\$ 205	\$ 33	\$ 178
Transaction-related expenditures, net of tax	13	25	4
Tax payments on disposals	—	78	—
Capital expenditures	(60)	(65)	(60)
Proceeds from sales of assets	1	—	—
Dividends from investments	—	3	—
Free cash flow	\$ 159	\$ 74	\$ 122

Free cash flow decreased increased by \$48 million \$85 million, or 39.7% 114.9%, to \$159 million for the year ended December 31, 2023, from \$74 million for the year ended December 31, 2022 from \$122 million for the year ended December 31, 2021. This reduction The increase in free cash flow is attributed to supply chain delays resulting increase investment higher overall adjusted net earnings and reduced investments in inventory and contract asset levels.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

Free cash flow increased by \$40 million, or 49.4%, to \$122 million for the year ended December 31, 2021 from \$82 million for the year ended December 31, 2020. This was primarily attributable to the increase in net earnings of \$69 million realized during the period. The free cash flow contribution from net earnings was partially offset by an increase of operating working capital relating to timing and the ongoing transition of development and the related contract asset liquidations.

Factors Impacting Our Performance

U.S. Government Spending and Federal Budget Uncertainty

Changes in the volume and relative mix of U.S. government spending as well as areas of spending growth could impact our business and results of operations. In particular, our results can be affected by shifts in strategies and priorities on homeland security, intelligence, defense-related programs,

infrastructure and urbanization and continued increased spending on technology and innovation, including cybersecurity with respect to our and third parties' information networks and related systems, artificial intelligence, connected communities and physical infrastructure (for example, the potential impact for the Russia / Ukraine conflict and the Israel-Hamas war). Cost-cutting and efficiency initiatives, current and future budget restrictions, spending cuts and other efforts to reduce government spending and shifts in overall priorities could cause our government customers to reduce or delay funding or invest appropriated funds on a less consistent basis or not at all, and demand for our solutions or services could diminish. Furthermore, any disruption in the functioning of government agencies, including as a result of government closures and shutdowns, could have a negative impact on our operations and cause us to lose revenue or incur additional costs due to, among other things, our inability to maintain access and schedules for government testing or deploy our staff to customer locations or facilities as a result of such disruptions.

There is also uncertainty around the timing, extent, nature and effect of Congressional and other U.S. government actions to address budgetary constraints, caps on the discretionary budget for defense and non-defense departments and agencies, and the ability of Congress to determine how to allocate the available budget authority and pass appropriations bills to fund both U.S. government departments and agencies that are, and those that are not, subject to the caps. Additionally, budget deficits and the growing U.S. national debt, may increase pressure on the U.S. government to reduce federal spending across all federal agencies, with uncertainty about the size and timing of those reductions. Furthermore, delays in the completion of future U.S. government budgets could in the future delay procurement of the federal government services we provide. A reduction in the amount of, or reductions, delays, or cancellations of funding for, services that we are contracted to provide to the U.S. government as a result of any of these impacts or related initiatives, legislation or otherwise could have a material adverse effect on our business and results of operations. See Part I, Item 1A, "Risk Factors—Risks Related to Our Business—Significant delays or reductions in appropriations for our programs and changes in U.S. government priorities and spending levels more broadly may negatively impact our business and could

have a material adverse impact on our business, financial condition and results of operations" Please see also operations" and Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations—Business Overview and Considerations—Business Environment" in this Annual Report for further details on U.S. government spending's impact on our business.

Operational Performance on Contracts

The Company recognizes revenue for each separately identifiable performance obligation in a contract representing an obligation to transfer a distinct good or service to a customer. In most cases, goods and services provided under the Company's contracts are accounted for as single performance obligations due to the complex and integrated nature of our products and services. These contracts generally require significant integration of a group of goods and/or services to deliver a combined output. In some contracts, the Company provides multiple distinct goods or services to a customer. In those cases, the Company accounts for the distinct contract deliverables as separate performance obligations and allocates the transaction price to each performance obligation based on its relative standalone selling price, which is generally estimated using cost plus a reasonable margin. We classify revenues as products or services on our Consolidated Statements of Earnings based on the predominant attributes of the performance obligations. While the Company provides warranties on certain contracts, we typically do not provide for services beyond standard assurances and therefore do not consider warranties to be separate performance obligations. Typically, we enter into three types of contracts: fixed-price contracts, cost-plus contracts and T&M contracts (cost-plus contracts and T&M contracts are aggregated below as flexibly priced contracts). The majority of our total revenues are derived from fixed-price contracts; refer to the revenue disaggregation disclosures that follow in Note 3: Revenue from Contracts with Customers to the Consolidated Financial Statements.

For fixed-price contracts, customers agree to pay a fixed amount, negotiated in advance for a specified scope of work.

For cost-plus contracts typically we are reimbursed for allowable or otherwise defined total costs (defined as cost of revenues plus allowable general and administrative expenses) incurred, plus a fee.

The contracts may also include incentives for various performance criteria, including quality, timeliness and cost-effectiveness. In addition, costs are generally subject to review by clients and regulatory audit agencies, and such reviews could result in costs being disputed as non-reimbursable under the terms of the contract.

T&M contracts provide for reimbursement of labor hours expended at a contractual fixed labor rate per hour, plus the actual costs of material and other direct non-labor costs. The fixed labor rates on T&M contracts include amounts for the cost of direct labor, indirect contract costs and profit.

Revenue from contracts with customers is recognized when the performance obligations are satisfied through the transfer of control over the good or service to the customer, which may occur either over time or at a point in time.

Revenues for the majority of our contracts are measured using the over time, percentage of completion cost-to-cost method of accounting to calculate percentage of completion. We believe this is an appropriate measure of progress toward satisfaction of performance obligations as this measure most accurately depicts the progress of our work and transfer of control to our customers. Due to the long-term nature of many of our contracts, developing the estimated total cost at completion and total transaction price often requires judgment. Factors that must be considered in estimating the cost of the work to be completed include the nature and complexity of the work to be performed, subcontractor performance and the risk and impact of delayed performance.

After establishing the estimated total cost at completion, we follow a standard Estimate at Completion ("EAC") process in which we review the progress and performance on our ongoing contracts on a routine basis. Adjustments to original estimates for a contract's revenue, estimated costs at completion and estimated profit or loss often are

required as work progresses under a contract, as experience is gained and as more information is obtained, even though the scope of work required under the contract may not change and are also required if contract modifications occur. When adjustments in estimated total costs at completion are determined, the related impact on revenue and operating income are recognized using the cumulative catch-up method, which recognizes in the current period the cumulative effect of such adjustments for all prior periods. Any anticipated losses on these contracts are fully recognized in the period in which the losses become evident.

The following represents the impact that changes in our estimates, particularly those regarding our fixed-price development programs, have had on our revenues for the 2023, 2022 2021 and 2020 2021 periods, respectively:

Impact of Change in Estimates on our Revenue Results

Year Ended December 31,					Year Ended December 31,		
Year Ended December 31,					Year Ended December 31,		
(Dollars in millions)	(Dollars in millions)	2022	2021	2020	(Dollars in millions)	2023	2022
Revenue	Revenue	\$(26)	\$(34)	\$(77)			
Total % of Revenue	Total % of Revenue	1 %	1 %	3 %	Total % of Revenue	1 %	1 %

Regulations

Increased audit, review, investigation and general scrutiny by U.S. government agencies of performance under government contracts and compliance with the terms of those contracts and applicable laws could affect our operating results. Negative publicity and increased scrutiny of government contractors in general, including us, relating to government expenditures for contractor services and incidents involving the mishandling of sensitive or classified information as well as the increasingly complex requirements of the DoD and the United States intelligence community, including those related to cybersecurity, could impact our ability to perform in the markets we serve.

International Sales

International revenue, including foreign military sales, foreign military financing, and direct commercial sales, accounted for approximately 7% 10%, 5% 7% and 8% 5% of our revenue for the years ended December 31, 2022 December 31, 2023, 2022 and 2021, respectively. The increase is due in part to incremental demand resulting from higher defense spending within Eastern Europe, compounded by continued military aid programs in support of Ukraine in its conflict with Russia. These efforts are highlighted by demand for our battle management and 2020, respectively. C-UAS products. Since our focus is primarily with the DoD and our investments are focused as such, we anticipate that international sales will continue to account for a similar percentage of revenue in the future. We remain subject to the spending levels, pace and priorities of the U.S. government as well as international governments and commercial customers, and to general economic conditions that could adversely affect us, our customers and our suppliers.

Additionally, some international sales may expose us to foreign exchange fluctuations and changing dynamics of foreign competitiveness based on variations in the value of the U.S. dollar relative to other currencies. The impact of those fluctuations is reflected throughout our Consolidated Financial Statements, but in the aggregate, did not have a material impact on our results of operations for the years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020, 2021.

Acquisitions

We consider the acquisition of businesses and investments that we believe will expand or complement our current portfolio and allow access to new customers or technologies. We also may explore the divestiture of businesses that no longer meet our needs or strategy or that could perform better outside of our organization.

On November 28, 2022, the Company announced the successful completion of the all-stock merger between Leonardo DRS and RADA Electronic Industries Ltd. ("RADA"), a leading Israel-based provider of small-form tactical radar, to become a combined public company. As previously disclosed, At the time of the transaction, RADA

shareholders retained approximately 19% ownership in the combined Company with Leonardo DRS's parent company, Leonardo S.p.A., (MIL: LDO), owning the remaining 81%. Immediately following the closing, the Company began trading on the Nasdaq Stock Exchange and the Tel Aviv Stock Exchange under the ticker "DRS", "DRS."

The acquisition of RADA has been accounted for using the acquisition method of accounting in accordance with ASC 805, Business Combinations, with the Company as the accounting acquirer, which requires the assets acquired and liabilities assumed be recognized at their acquisition date fair value. The acquisition was completed on November 28, 2022, when each issued and outstanding ordinary share of RADA was converted and exchanged for one share of common stock of the Company.

The total purchase consideration for RADA was \$511 million and is comprised of Company's shares issued in exchange for all issued and outstanding common shares of RADA, as well as the portion of replacement stock compensation awards' fair value attributable to pre-combination services. See Note 2: Business Acquisitions and Dispositions Acquisition for additional information regarding the transaction.

During the third quarter of 2021 the Company acquired substantially all the assets of Ascendant Engineering Solutions ("AES"), an advanced gimbal producer located in Austin, TX. The purchase closed on July 28, 2021, for a purchase price of \$11 million with an additional \$5 million payable upon the achievement of certain financial and operational targets.

AES designs, develops and manufactures high-performance, stabilized, multi-sensor gimbal systems for the growing market of Group 1, 2 and 3 unmanned aerial systems ("UAS") serving several branches of the DoD. The Company is focused on gimbal payload opportunities in strategic U.S. government programs including those intended to counter current and next-generation anti-access and area-denial systems. We believe this acquisition enables the integration of our own Electro-Optical and Infrared systems with the gimbals of AES and is a strategic investment, offering an integrated solution for our customers in the market for lightweight military platforms including small unmanned aerial systems. The acquisition has been accounted for as a business combination and has been integrated into our ASC segment.

Dispositions

On March 21, 2022, the Company entered into a definitive agreement to sell its **Global Enterprise Solutions ("GES")** **GES** business to SES Government Solutions, Inc., a wholly-owned subsidiary of SES S.A., for \$450 million subject to certain working capital adjustments. The transaction was completed on August 1, 2022 and resulted in cash proceeds of \$427 million after net working capital adjustments. The transaction netted an aggregate pretax gain net of transaction costs of \$309 million (\$239 million after tax) of which \$323 million, was included in **Other Operating other operating income (expense) (expenses)**, net partially reduced by aggregate transaction costs of \$14 million included in **Selling, General & Administrative general and administrative** costs and tax expenses of \$70 million. GES, which was part of the ASC segment, provides commercial satellite communications to the U.S. **Government government** and delivers satellite communications and security solutions to customers worldwide.

The Company recorded operating income for the GES business of \$13 million and \$29 million for the **year years** ended December 31, 2022 and **for the period ended December 31, 2021, 2021**, respectively.

On April 19, 2022, we entered into a definitive sales agreement to divest our share of our equity investment in **Advanced Acoustic Concepts LLC ("AAC")** **AAC** for \$56 million to Thales Defense & Security, Inc., the minority partner in this joint venture. The transaction was completed on July 8, 2022 and resulted in proceeds of \$56 million. The transaction netted an aggregate pretax gain of \$31 million (\$22 million net of taxes), **The aggregate gain of \$31 million is included in Other Operating other operating income (expense) (expenses)**, net offset by tax expense of \$9 million.

The proceeds generated from the GES and AAC divestitures resulted in a \$396 million dividend to US Holding, at that time, our sole shareholder. The \$396 million represents the proceeds generated net of our costs to sell and estimated tax obligations. The dividend was issued on August 5, 2022.

Components of Operations

Revenue

Revenue consists primarily of product related revenue, generating **91% 93%, 87% 91%** and 87% of our total revenues for the periods ended **December 31, 2022 December 31, 2023, 2021 2022** and **2020, 2021**, respectively. The remaining revenue is generated from **service related service-related** contracts. Additionally, **87% 84%, 87% and 87%** of our revenue generation for **December 31, 2022 December 31, 2023, 2021 2022** and **2020, 2021**, respectively, is derived from firm-fixed priced contracts. For a firm-fixed price contract, customers agree to pay a fixed amount, negotiated in advance, for a specified scope of work. Revenue on **fixed price fixed-price** contracts is generally recognized over time using costs incurred to date relative to total estimated costs at completion to measure progress toward satisfying our performance obligations. Incurred costs represent work performed that corresponds with and thereby best depicts the transfer of control to the customer.

Under flexibly priced contracts, which consists of **13% 16%, 13% and 13%** of our total revenues for **December 31, 2022 December 31, 2023, 2021 2022** and **2020, 2021**, respectively, we are reimbursed for allowable or otherwise defined total costs (defined as cost of revenues plus allowable general and administrative expenses) incurred, plus a fee. The contracts may also include incentives for various performance criteria, including quality, timeliness, cost-effectiveness or other factors. In addition, costs are generally subject to review by clients and regulatory audit agencies, and such reviews could result in costs being disputed as non-reimbursable under the terms of the contract. Revenue for flexibly priced contracts are generally recognized as services **are** performed and are contractually billable.

Please refer to **"Part Part II, Item 7, Management's "Management's Discussion and Analysis of Financial Condition and Results of Operations—Critical Accounting Policies and Estimates"** and **"Note 3: Revenue from Contracts with Customers"** in the Notes to our Consolidated Financial Statements.

Cost of Revenues

Cost of revenues includes materials, labor and overhead costs incurred in the manufacturing, design, and provision of products and services sold in the period as well as warranty costs. Material costs include raw materials, purchased components and sub-assemblies and outside processing and inbound freight. Labor and overhead costs consist of direct and indirect manufacturing costs, including wages and fringe benefits, operating supplies, depreciation and amortization, occupancy costs, and purchasing, receiving, inspection costs and inbound freight costs.

General and Administrative Expenses

General and administrative expenses include general and administrative expenses not included within cost of revenues such as salaries, wages and fringe benefits, facility costs and other costs related to these indirect functions. Additionally, general and administrative expenses include internal research and development costs as well as expenditures related to bid and proposal efforts.

Review of Operating Segments

The following is a discussion of operating results for each of our operating segments. We have elected to use **Revenue, Adjusted revenue, adjusted EBITDA, Adjusted adjusted EBITDA Margin, Bookings margin, bookings and Backlog backlog** to provide

detailed information on our segment performance. Additional information regarding our segments can be found in **Note 20: 19: Segment Information** within the Consolidated Financial Statements.

		Year Ended December 31,			2022 vs. 2021	2021 vs. 2020				
		Year Ended December 31,			Variance	Variance	Year Ended December 31,			
(Dollars in millions)	(Dollars in millions)	2022	2021	2020	2022 vs. 2021	2021 vs. 2020	(Dollars in millions)	2023	2022	2021
Revenue:					Variance	Variance				
Revenues:										
ASC										
ASC										

ASC	ASC	\$1,733	\$1,940	\$1,958	\$ (207)	(10.7)%	\$ (18)	(0.9)%	\$ 1,831	\$	\$1,733	\$	\$1,940	\$
IMS	IMS	983	959	834	\$ 24	2.5 %	125	15.1 %	IMS	1,021	983	983	959	959
Corporate & Eliminations	Corporate & Eliminations	(23)	(20)	(14)	\$ (3)	15.0 %	(6)	42.9 %	Corporate & Eliminations	(26)	(23)	(23)	(20)	(20)
Total revenue		\$2,693	\$2,879	\$2,778	\$ (186)	(6.5)%	\$ 101	3.7 %						
Total revenues									Total revenues \$2,826 \$2,693 \$2,879					
Adjusted EBITDA:	Adjusted EBITDA:													
ASC														
ASC														
ASC	ASC	\$ 199	\$ 220	\$ 213	\$ (21)	(9.5)%	\$ 7	3.3 %	\$ 215	\$	\$ 199	\$	\$ 220	\$
IMS	IMS	119	90	55	29	32.2 %	35	63.6 %	IMS	109	119	119	90	90
Corporate & Eliminations	Corporate & Eliminations	—	—	—	—	NM	—	NM	Corporate & Eliminations	—	—	—	—	—
Total Adjusted EBITDA		\$ 318	\$ 310	\$ 268	\$ 8	2.7 %	\$ 42	15.7 %						
Adjusted EBITDA Margin:														
Total adjusted EBITDA									Total adjusted EBITDA \$ 324 \$ 318 \$ 310					
Adjusted EBITDA margin:														
ASC														
ASC														
ASC	ASC	11.5 %	11.3 %	10.9 %	0.2 %	1.3 %	0.4 %	3.7 %						
IMS	IMS	12.1 %	9.4 %	6.6 %	2.7 %	29.0 %	2.8 %	42.4 %						
IMS														
IMS														
Bookings:	Bookings:													
Bookings:														
Bookings:														
ASC														
ASC														
ASC	ASC	\$1,975	\$1,691	\$2,019	\$ 284	16.8 %	\$(328)	(16.2)%	\$ 2,307	\$	\$1,975	\$	\$1,691	\$
IMS	IMS	1,181	904	1,036	277	30.6 %	(132)	(12.7)%	IMS	1,209	1,181	1,181	904	904
Total bookings	Total bookings	\$3,156	\$2,595	\$3,055	\$ 561	21.6 %	\$(460)	(15.1)%	Total bookings	\$3,516	\$	\$3,156	\$	\$2,595
Backlog:														
ASC	ASC	\$1,868	\$1,762	\$2,066	\$ 106	6.0 %	\$(304)	(14.7)%						
ASC														
ASC									\$2,402 \$1,868 \$1,762					
IMS	IMS	2,401	1,099	1,225	1,302	118.5 %	(126)	(10.3)%	IMS	5,349	2,401	2,401	1,099	1,099
Total backlog	Total backlog	\$4,269	\$2,861	\$3,291	\$1,408	49.2 %	\$(430)	(13.1)%	Total backlog	\$7,751	\$	\$4,269	\$	\$2,861

NM- percentage change not meaningful

Year Ended **December 31, 2022** **December 31, 2023**, Compared to the Year Ended **December 31, 2021** and **2020** **December 31, 2022**

ASC

Revenue:

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021 **Revenue**

In total, ASC segment revenue decreased \$207 million increased \$98 million, or **11%** 5.7%, from \$1,940 million for the year ended December 31, 2021 to \$1,733 million for the year ended December 31, 2022 to \$1,831 million for the year ended December 31, 2023. The decrease increase is primarily attributed to the divestiture timing of increased demand realized throughout the GES disposition compared to the RADA acquisition resulting in a net negative divestiture impact for the year of \$108 million. The remaining shortfall is

largely attributed supply chain delays impacting the receipt and revenue conversion across the segment and the reduction in order quantity segment. Major drivers include continued expansion of our tactical computing products resulting from customer order delays attributed to reduced installation rates minimizing the annual buy (\$47 million). The reduced installation rates are attributed to prior year COVID-19 impacts to staffing levels.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

In total, ASC segment revenue decreased \$18 million, or 1%, from \$1,958 million for the year ended December 31, 2020 to \$1,940 million for the year ended December 31, 2021. Though the segment realized revenue growth on the transition from development to production on our recently awarded Next Generation dismounted soldier targeting system (\$37 million) airborne and the continuation of providing upgraded ground vehicle sensing for the Bradley Fighting Vehicle (\$16 million), both with the U.S. Army, this growth was programs as well as incremental sales of tactical radar and tactical communication programs. The increased sales were partially offset by a reduction in Second Generation ground vehicle components with the U.S. Army divestiture of \$18 million and, reduced demand of certain computing hardware and antenna programs with the U.S. Navy of \$17 million and \$15 million, respectively. Additionally, we realized a decline in bandwidth awards on our Global Network programs with various DoD customers reducing revenue by \$27 million as compared to the prior year. GES.

Adjusted EBITDA and Adjusted EBITDA Margin:

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021 Margin

ASC's Adjusted adjusted EBITDA decreased increased by \$21 million \$16 million, or 9.5% 8.0%, from \$220 million for the year ended December 31, 2021 to \$199 million for the year ended December 31, 2022. Despite the EBITDA reduction, Adjusted EBITDA Margin expanded slightly from 11.3% to \$215 million for the year ended December 31, 2021 to December 31, 2023. Adjusted EBITDA margin expanded slightly from 11.5% for the year ended December 31, 2022 to 11.7% for the year ended December 31, 2023.

The decrease increase in Adjusted adjusted EBITDA is driven by the reduction increase in overall revenue contribution and noted above as well as favorable contract mix, largely attributed to increased tactical radar sales as compared to the absorption of prior year. This was offset in part by increased G&A expenditures for driven by allocated public company costs and increased IR&D investments during the period. This reduction was largely offset by improved contract performance and profit contribution across the segment including our dismounted sensing and tactical computing & networks lines of business.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

ASC's Adjusted EBITDA increased by \$7 million, or 3.3%, from \$213 million for the year ended December 31, 2020 to \$220 million for the year ended December 31, 2021. The EBITDA growth, contributed to the Adjusted EBITDA Margin increase from 10.9% for the year ended December 31, 2020 to 11.3% for the year ended December 31, 2021. The increase in Adjusted EBITDA is primarily attributed to the revenue increase noted above coupled with performance improvements in our electronic warfare, signal intelligence, computing hardware programs for the U.S. Navy's shipboard launch systems and Bradley Ground vehicle sensing programs. Offsetting the improved program performance and revenue expansion is increased general and administrative costs driven primarily by increased investments in IR&D efforts to support the continued market position of the segment. The increased discretionary expenditures offset the margin expansion realized by improved program performance resulting in a slight increase in Adjusted EBITDA margin of 40 basis points to 11.3%.

Bookings:

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021 Bookings

ASC's bookings increased by \$284 million \$332 million, or 16.8%, from \$1,691 million for the year ended December 31, 2021 to \$1,975 million for the year ended December 31, 2022 to \$2,307 million for the year ended December 31, 2023. The increase in new awards is driven by our alignment of customer priorities to combat the emerging threats our service men and women face in today's environment, environment, driving a book to bill ratio of 1.3 to 1 for the year. The increase vs the prior year is highlighted by increased demand for our airborne, dismounted soldier (\$103 million), tactical computing (\$101 million), and ground vehicle sensing (\$75 million) and EW (\$22 million) products which more than offset the \$54 million net divestiture impact from the GES sale.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

ASC's bookings decreased by \$328 million, or 16.2%, from \$2,019 million for the year ended December 31, 2020 to \$1,691 million for the year ended December 31, 2021. The bookings reduction to the prior year is attributed to multi-year production programs, new awards realized on our Next Generation naval network and computing, IRCM and next generation tactical communications programs, as well as increase in bookings attributed to tactical radar demand. The combination of Family of Soldier Sensing Systems and Airborne Missile Warning programs with the U.S. Army which resulted these awards more than offset a reduction in bookings new awards for our tactical computing programs and the contribution of \$156 million and \$37 million, respectively. Additionally, the lower demand of ruggedized computing maintenance support programs with the U.S. Army attributed to the decrease over GES awards realized in the prior year. Our bookings continue to be highlighted by our foundational programs including follow-on awards received for our ruggedized computing and battle management systems with the U.S. Army (\$138 million), our Submarine hardware upgrade programs with the U.S. Navy (\$100 million) and our Global Network program awards with Special Operations Command ("SOCOM") and the U.S. Army (\$132 million). The bookings reduction was partially offset by the receipt of a Ground Vehicle Remote Weapon Sight program with the U.S. Army (\$57 million) and the Air Force decision to equip the Joint Strike Fighter (JSF) lot 15 with pilot training systems (\$37 million).

Backlog:

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021 Backlog

ASC's backlog decreased increased by \$106 million \$534 million, or 6.0% 28.6%, from \$1,762 million for the year ended December 31, 2021 to \$1,868 million for the year ended December 31, 2022 to \$2,402 million for the year ended December 31, 2023. This was attributed to the increased demand and new award growth noted above coupled with the decline in revenue awards realized due to supply chain delays. These positive impacts to backlog (noted above) which were offset by the disposal 1.3x that of the GES backlog.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

ASC's revenue generated during the period, driving an increase in the backlog decreased by \$304 million, or 14.7%, from \$2,066 million for the year ended December 31, 2020 to \$1,762 million for the year ended December 31, 2021. This was attributed to anticipated progress on the multi-year production awards received in 2020 for our Next Generation Soldier Sensing program with the U.S. Army.

position.

IMS

Revenue:

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021 Revenue

IMS revenue increased by ~~\$24 million~~ \$38 million, or ~~3%~~ 3.9%, from \$959 million for the year ended December 31, 2021 to \$983 million for the year ended December 31, 2022. The increase in revenue is driven from our alignment with the emerging threat profile in the areas of Counter UAS / Short range air defense and the submarine propulsion efforts on the Columbia Class program. These capabilities contributed year over year revenue growth of \$26 million and \$70 million, respectively. The growth in revenue in these lines of business were offset in part by timing of surface ship efforts (\$52 million) and delays in the next purchase of active protection systems (\$16 million)

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

IMS revenue increased by \$126 million, or 15%, from \$834 million to \$1,021 million for the year ended December 31, 2020 to \$959 million for the year ended December 31, 2021 December 31, 2023. The revenue increase was driven by contracted efforts is attributed primarily to provide our increased output within our electric power and propulsion programs with the U.S. Army with Mission Equipment Packages to support mobile short range air defense capabilities (\$158 million) and continued progress providing Navy's premier submarine initiative, the Columbia Class submarine. Additionally, our non-Columbia power conversion equipment and electrical components and systems demand also contributed to the U.S. Navy to support the CVN 80/81 carrier (\$72 million) and Columbia Class programs (\$36 million). The IMS revenue growth as compared to the prior year. The naval growth was partially offset by

the completion timing of contract awards and revenue realized in our ground systems integration efforts within the urgent operational needs TROPHY™ APS program (\$93 million) which realized significant production efforts in 2020 segment.

Adjusted EBITDA and Adjusted EBITDA Margin:

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021 Margin

In total, IMS's Adjusted adjusted EBITDA increased decreased by ~~\$29 million~~ \$10 million, or ~~32.2%~~ 8.4%, from \$90 million for the year ended December 31, 2021 to \$119 million for the year ended December 31, 2022. Adjusted Margin increased 260 bps from 9.4% to \$109 million for the year ended December 31, 2021 to December 31, 2023, despite the increased revenue output noted above. As a result, adjusted EBITDA margin decreased 140bps from 12.1% for the year ended December 31, 2022. This increase in Adjusted EBITDA and margin improvement was attributed to the revenue expansion coupled with improved program performance on fixed price development program efforts including submarine power and propulsion system components for the U.S. Navy's Columbia Class program, including the \$15 million positive impact related to the contract modification combining the 2nd production shipset.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

In total, IMS's Adjusted EBITDA increased by \$35 million, or 63.6%, from \$55 million 10.7% for the year ended December 31, 2020 December 31, 2023. This decrease in adjusted EBITDA and margin decline is attributed to \$90 million increased G&A expenditures including allocated public company costs, increased IR&D expenditures and extensive bid and proposal (B&P) efforts to secure the Columbia Class "Rest of Class" contract awards. These expenditures were partially offset by improved program performance and gross margin contribution within our Naval Power programs.

Bookings

Bookings for the year ended December 31, 2021. Adjusted Margin increased 280 bps from 6.6% for the year ended December 31, 2020 to 9.4% for the year ended December 31, 2021. This increase in Adjusted EBITDA and margin improvement was attributed to the revenue expansion coupled with improved program performance on fixed price development program efforts including submarine power and propulsion system components for the U.S. Navy's Columbia Class program which realized losses of \$37 million in the period ended December 31, 2020 as compared to \$3 million during the current year.

Bookings:

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

Bookings as of December 31, 2022 December 31, 2023 were ~~\$1,181 million~~ \$1,209 million, an increase of ~~\$277 million~~ \$28 million as compared to the period year ended December 31, 2021. December 31, 2022, driving a book to bill ratio of 1.2 to 1. The new awards are highlighted by the receipt of awards totaling \$322 million approximately \$490 million for short range new Columbia Class funding, approximately \$300 million of additional naval power awards outside of the Columbia Class programs and over \$170 million of short-range air defense and CUAS C-UAS programs during the period and an increase of \$52 million over the 2021 contribution. Additionally, our power efforts on submarines contributed an additional \$312 million of funded awards during the year, an increase of \$187 million as compared to the period ended December 31, 2021, primarily attributed to our Columbia Class funding. Our fire system support systems also contributed an additional \$86 million as compared to the 2021 output. These new awards were offset in part by the timing of power awards on surface ships which reduced bookings by \$55 million during the year. period.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020 Backlog

Bookings as of December 31, 2021 were \$904 million highlighted by the receipt of awards totaling \$250 million for mission equipment packages for counter unmanned and short range air defense programs and \$140 million for electrical propulsion components for production efforts on the Columbia Class program. The bookings decreased \$(132) million, or 12.7%, from \$1,036 million as of December 31, 2020 driven primarily to the prior year multi-year awards received in the prior year to support the CVN 80/81 carriers driving a reduction in annual bookings of \$210 million.

Backlog:

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

Backlog increased by **\$1,302 million** \$2,948 million, or **118.5%** 122.8%, to **\$5,349 million for the year ended December 31, 2023** from \$2,401 million for the year ended December 31, 2022 from **\$1,099 million for the year ended December 31, 2021**. The backlog increase is largely attributed to the **\$1,083 million** approximately \$3 billion of unfunded backlog realized on the Columbia Class efforts, driven primarily to by the multi-ship "Rest of Class" contract award. In addition, funded backlog also expanded over the prior year driven by the emerging threats requiring our CUAS and short-range air defense solutions (\$60 million), fire support systems (\$75 million) and funded efforts on the Columbia Class program (\$132 million).

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

Backlog decreased by \$126 million, or 10.3%, to \$1,099 million for the year ended December 31, 2021 from \$1,225 million for the year ended December 31, 2020. The backlog reduction is due primarily to progress on our awards to support the CVN 80/81 program (\$85 million).

awards.

Quarterly Results

The following table sets forth selected unaudited quarterly results of operations data for each of the eight quarters in the period ended **December 31, 2022** December 31, 2023. This data should be read in conjunction with our audited Consolidated Financial Statements and related notes included elsewhere in this document. These quarterly operating results are not necessarily indicative of our operating results for a full year or any future period.

		2022				2021			
(Dollars in millions, except per share amounts)		Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
2023									
(Dollars in millions)									
Total revenues	Total revenues	\$820	\$634	\$627	\$612	\$820	\$720	\$658	\$681
Interest expense	Interest expense	7	9	10	8	8	9	9	9
Net earnings	Net earnings	65	279	25	36	58	35	32	29
Adjusted EBITDA ⁽¹⁾	Adjusted EBITDA ⁽¹⁾	120	58	67	73	100	70	69	71
Free cash flow ⁽¹⁾	Free cash flow ⁽¹⁾	336	2	4	(268)	271	61	48	(262)

Net cash provided by operating activities	Net cash provided by operating activities	\$ 33	\$178	\$125
Net cash provided by (used in) investing activities		436	39	(70)
Net cash used in financing activities		(403)	(38)	(80)
Net cash (used in) provided by investing activities				
Net cash provided by (used in) financing activities				
Effect of exchange rate changes on cash and cash equivalents	Effect of exchange rate changes on cash and cash equivalents	—	—	1
Net increase (decrease) in cash and cash equivalents		\$ 66	\$179	\$(24)
Net increase in cash and cash equivalents				
Free cash flow ⁽¹⁾	Free cash flow ⁽¹⁾	\$ 74	\$122	\$ 82

(1) Free cash flow is a Non-GAAP measure. The reasons we use this Non-GAAP financial measure and its reconciliation to the most directly comparable U.S. GAAP financial measure is provided above under "See See Part II, Item 7, "Management's "Management's Discussion and Analysis of Financial Condition and Results of Operations—Key Non-GAAP Operating Measures" Measures" above for reconciliations definition and reconciliation of these measures this measure to the most directly comparable financial measure calculated and presented in accordance with U.S. GAAP.

Year Ended December 31, 2022 December 31, 2023, Compared to the Years Year Ended December 31, 2021 and 2020 December 31, 2022

Operating Activities

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

We generated cash from operating activities of \$205 million for the year ended December 31, 2023, as compared to \$33 million for the year ended December 31, 2022 as compared to \$178 million for the year ended December 31, 2021. The decrease increase in cash from operating activities is attributed to lower cash outlays for working capital during the current year. Additionally, the prior year cash from operating activities included tax payments generated from dispositions of GES and AAC during the period of \$79 million and the transaction related cash outlays of \$29 million to support our disposition and merger activities. \$78 million.

In total our changes in our assets and liabilities absorbed \$82 \$14 million of cash for the year ended December 31, 2022 December 31, 2023, compared to \$65 \$82 million for the year ended December 31, 2021 December 31, 2022. The growth in net assets is primarily attributed to investments in Contract Assets contract assets and Inventory inventory as of December 31, 2022 December 31, 2023, which resulted in a \$134 million \$36 million and \$33 million \$10 million use of cash during the period, respectively. Additionally accounts payable contributed to a use of cash of \$59 million during the period. Offsetting this working capital growth was an increase in contract liabilities of \$72 million \$102 million generated primarily from advances from customers.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

We generated cash from operating activities of \$178 million for the year ended December 31, 2021 as compared to \$125 million for the year ended December 31, 2020. This increase was primarily attributed to increased Net Income driven by our improved profitability and reduction in interest related expenditures which was offset in part by an increase in working capital during the period. In total our changes in our assets and liabilities absorbed \$65 million of cash for the year ended December 31, 2021 compared to \$46 million for the year ended December 31, 2020. The growth in net assets is primarily attributed to investments in Contract Assets as of December 31, 2021 which resulted in a \$71 million use of cash during the period. Additionally, we also generated higher accounts receivables driving a cash usage of \$54 million. This increase in working capital was partially offset by a \$42 million reduction in our inventory levels attributed to progress on certain sensor programs customers within our ASC IMS segment.

Investing Activities

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

Investing activities generated \$436 million used \$59 million of cash during the year ended December 31, 2022 December 31, 2023 as compared to \$39 million usage \$436 million generated during the year ended December 31, 2021 December 31, 2022. The \$397 million improvement in investing cash inflows \$495 million decrease is attributed to the gross proceeds generated from the disposition of the GES and AAC assets during the period, prior year.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020 Financing Activities

Investing Cash provided by financing activities generated \$39 million of cash during for the year ended December 31, 2021 as December 31, 2023 was \$15 million compared to \$70 million usage during the year ended December 31, 2020. The \$109 million improvement in investing cash inflows is attributed to the 2020 loan of \$115 million issued to US Holding. The loan was repaid during the 2021 fiscal year and a subsequent loan was not issued in December 2021. In addition during the year ended December 31, 2021 we completed an acquisition for \$11 million offsetting the increase from our other investing activities. See Note 1: Summary of Significant Accounting Policies for further detail on the AES acquisition.

Financing Activities

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

Cash used in financing activities for the year ended December 31, 2022 and December 31, 2021 was \$403 million and \$38 million, respectively, of \$403 million. Cash used in financing activities consists in the prior year consisted primarily of a special dividend of \$396 million issued subsequent to the disposition of the GES and AAC assets. The financing cash inflow in the current period is primarily attributed to the exercise of stock options during the year.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020 Free Cash Flow

Cash used in financing activities Free cash flow increased by \$85 million, or 114.9%, to \$159 million for the year ended December 31, 2021 and December 31, 2020 was \$38 million and \$80 million December 31, 2023, respectively. Cash used in financing activities consisted of the \$20 million payment of our 5.0% Daylight term loan and the repayment of other short term debt obligations of \$12 million.

Free Cash Flow

Year Ended December 31, 2022 Compared With Year Ended December 31, 2021

Free cash flow decreased by \$49 million, or 39.7%, as compared to \$74 million for the year ended December 31, 2022 as compared to \$122 million for the year ended December 31, 2021. This was primarily due to growth a reduction in our inventory and contract assets driven by supply chain delays and mitigation efforts to combat extending lead times. This was partially offset by advances received from customers working capital investments, coupled with an increase in customer advance payments during the period. See cash flows from operations operating activities discussion above for further detail.

Year Ended December 31, 2021 Compared With Year Ended December 31, 2020

Free cash flow increased by \$40 million, or 49.4%, to \$122 million for the year ended December 31, 2021 as compared to \$82 million for the year ended December 31, 2020. This was primarily due to growth in net income and a reduction in Inventory of \$42 million. This was partially offset by investments in our net asset position. See cash flows from operations for further detail.

Material Cash Requirements

As of December 31, 2022 December 31, 2023, our material cash requirements were as follows:

		Payments Due by Period						
			Less than	1-3	3-5	More than 5		
(Dollars in millions)	(Dollars in millions)	Total	1 Year	Years	Years	Years	(Dollars in millions)	Due Within 1 Year
Borrowings with related parties ⁽¹⁾		\$ 246	\$ 34	\$212	\$ —	\$ —		
Loans from banks		15	15	—	—	—		
Loans from banks ⁽¹⁾								
Operating leases	Operating leases	113	30	45	21	17		
Finance leases and other ⁽²⁾	Finance leases and other ⁽²⁾	243	17	33	30	163		
Post-retirement obligations ⁽³⁾	Post-retirement obligations ⁽³⁾	130	12	26	26	66		
Purchase commitments ⁽⁴⁾	Purchase commitments ⁽⁴⁾	815	683	98	13	21		

Total	Total	\$1,562	\$791	\$414	\$90	\$267
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- (1) Includes scheduled interest payments.
- (2) Finance leases and other includes a build-to-suit, failed sale leaseback asset obligation of \$48 \$47 million as of December 31, 2022 December 31, 2023. See Note 13: Debt of our Notes to Consolidated Financial Statements, Statements.
- (3) Post-retirement obligations include those amounts we expect to pay out in benefits benefit payments and are further explained in Note 14: Pension and Other Postretirement Benefits of our Notes to Consolidated Financial Statements.
- (4) Purchase commitments include open purchase orders with vendors for which the Company is contractually obligated.

Off-Balance Sheet Arrangements

As of December 31, 2022 December 31, 2023 and 2021, 2022, we had no significant off-balance sheet arrangements.

Critical Accounting Policies and Estimates

The following is not intended to be a comprehensive list of all of our accounting policies. Our significant accounting policies are more fully described in Note 1: Summary of Significant Accounting Policies to the Consolidated Financial Statements. The accounting treatment of a particular transaction is dictated by accounting principles generally accepted in the United States of America. Other areas require management's judgment to make estimates and assumptions that affect the reported amounts of assets and liabilities and the reported amounts of revenues and costs and expenses during the reporting period. Ultimately, actual amounts may differ from these estimates. We believe that critical accounting estimates have the following attributes: (1) they require management to make assumptions about matters that are uncertain at the time of the estimate; and (2) different estimates we reasonably could have used, or changes in the estimates that are reasonably likely to occur, that would have a material effect on our consolidated financial condition or results of operations.

We believe the following critical accounting policies contain the more significant judgments and estimates used in the preparation of our Consolidated Financial Statements, Statements:

- Revenue Recognition and Contract Estimates
- Reviews for Impairment of Goodwill and Long-Lived Assets
- Pension Assumptions
- Business Combinations
- Income Taxes

Revenue Recognition on Contracts and Contract Estimates

We recognize revenue from contracts with customers using the five-step model prescribed in ASC 606. Substantially all of our contracts are accounted for using the over time, percentage of completion cost-to-cost method of accounting as determined by the ratio of cumulative costs incurred to date to estimated total contract costs at completion. We believe this is an appropriate measure of progress toward satisfaction of performance obligations as this measure most accurately depicts the progress of our work and transfer of control to our customers.

Revenue and cost estimates for substantially all over time contract performance obligations are reviewed and updated quarterly. Contract estimates are based on various assumptions to project the outcome of future events that can span multiple years. These assumptions include labor productivity and availability, the complexity of the work to be performed, the cost and availability of materials, the performance of subcontractors and the availability and timing of funding from the customer. Changes in estimates affecting sales, costs and profits are recognized in the period in which the change becomes known using the cumulative catch-up method. Under this method, the impact of the adjustment on profit recorded to date on a contract is recognized in the period the adjustment is identified. Revenue and profit in future periods of contract performance are recognized using the adjusted estimate. The aggregate impact of adjustments in contract estimates that negatively impacted our revenue and profit totals are \$26 million \$23 million, \$34 million \$26 million, and \$77 million \$34 million for 2023, 2022, 2021, and 2020, 2021, respectively. The changes in estimates are primarily attributed to changes in our firm-fixed-priced development type programs. As changes happen in the design to meet required specifications, those changes often result in changes to the overall profitability of the programs. Our contract reviews are conducted at least quarterly in which we incorporate our best estimate to complete the program known at that point in time.

For further discussion, see Note 3: Revenue from Contracts with Customers to the Consolidated Financial Statements.

Reviews for Impairment of Goodwill and Long-lived Assets

Goodwill represents the excess purchase price paid to acquire a business over the fair value of net assets acquired. We review goodwill for impairment annually at each of our reporting units or when changes in circumstances indicate that the carrying value may not be recoverable. Such circumstances include a significant adverse change in the business climate for one of our reporting units or a decision to dispose of a reporting unit or a significant portion of a reporting unit.

We use both qualitative and quantitative approaches when testing goodwill for impairment. When determining the approach to be used, we consider the current facts and circumstances of each reporting unit as well as the excess of each reporting unit's estimated fair value over its carrying value based on our most recent quantitative assessments. Our qualitative approach evaluates the business environment and various events impacting the reporting unit including, but not limited to, macroeconomic conditions, changes in the business environment and reporting unit-specific events. If, based on the qualitative assessment, we determine that it is more likely than not that the fair value of a reporting unit is greater than its carrying value, then a quantitative assessment is not necessary. However, if a quantitative assessment is determined to be necessary, we estimate the fair value of

the reporting unit and compare that to its carrying value. To the extent the carrying value exceeds the fair value of a reporting unit, an impairment is recorded for the amount equal to this excess.

Our estimate of fair value is based primarily on the discounted projected cash flows of the underlying operations and requires the use of judgment by management. The process requires numerous assumptions, including the timing of work embedded in our backlog, our performance and profitability under our contracts, our success in securing future business and the appropriate risk adjusted interest rate used to discount the projected cash flows. Due to the variables inherent in our estimates of fair value, differences in assumptions may have a material effect on the result of our impairment analysis.

Historically, we assessed the recoverability of our goodwill as the last day of our fourth quarter. In 2023, we changed the date of our annual goodwill impairment assessment to the first day of our fourth quarter to better align with our strategic business planning process and allow for operational expediency. The Company believes this change does not represent a material change to a method of applying an accounting principle. This voluntary change in accounting principle, applied prospectively, is preferable as it aligns the annual goodwill impairment test date more closely with our internal budgeting process and did not delay, accelerate or avoid an impairment of our goodwill.

As of October 1, 2023 and December 31, 2022, we performed a quantitative analysis our annual goodwill impairment testing on each of our six existing reporting units noting no impairments. As of December 31, 2021, we completed qualitative assessments for our reporting units that did not identify the need for further analysis. As a result, no impairments to goodwill were recorded.

Long-lived assets held for use, which primarily includes finite-lived intangible assets and property, plant and equipment, are evaluated for impairment whenever events or circumstances indicate that the undiscounted net cash flows to be generated by their use over their expected useful lives and eventual disposition are less than their carrying value. The long-term nature of these assets requires the estimation of their cash inflows and outflows several years into the future and only takes into consideration technological advances known at the time of the impairment test.

Pension Assumptions

Our defined-benefit defined benefit pension and other post-retirement benefit costs and obligations depend on several assumptions and estimates. The key assumptions include interest rates used to discount estimated future liabilities and projected long-term rates of return on plan assets. The expected long-term rate of return is based on the market expectations at the beginning of the period for returns over the entire life of the related obligation. These retirement plan assumptions are based on our best judgment, including consideration of current and future market conditions. In the event any of the assumptions change, pension and other post-retirement benefit cost could increase or decrease. For further discussion about our retirement plan assumptions, see Note 14: Pension and Other Postretirement Benefits to the Consolidated Financial Statements.

Business Combinations

We record all tangible and intangible assets acquired and liabilities assumed in a business combination at fair value as of the acquisition date, with any excess purchase consideration recorded as goodwill. Determining the fair value of acquired assets and liabilities assumed, including intangible assets specific to technology and contract asset intangibles, requires management to make significant judgments about expected future cash flows, weighted-average weighted average cost of capital, discount rates, and expected long-term growth rates. During the measurement period, not to exceed one year from the acquisition date, we may adjust provisional amounts recorded to reflect new information subsequently obtained regarding facts and circumstances that existed as of the acquisition date.

Income Taxes

We account for income taxes under the asset and liability method in accordance with the accounting standard for income taxes. The asset and liability method requires the recognition of deferred tax assets and liabilities for the expected future tax consequences of temporary differences between the carrying amounts and tax bases of assets and liabilities. Under this method, changes in tax rates and laws are recognized in income in the period such changes are enacted.

We record net deferred tax assets to the extent we believe these assets will more likely than not be realized. In making such determination, we consider all available positive and negative evidence, including future reversals of existing taxable temporary differences, projected future taxable income, tax planning strategies and recent results of operations. If we were to determine that we would be able to realize our deferred income tax assets in the future in excess of their net recorded amount or would no longer be able to realize our deferred income tax assets in the future as currently recorded, we would make an adjustment to the valuation allowance which would decrease or increase the provision for income taxes.

The provision for federal, state, foreign and local income taxes is calculated on income before income taxes based on current tax law and includes the cumulative effect of any changes in tax rates from those used previously in determining deferred tax assets and liabilities. Such provision differs from the amounts currently payable because certain items of income and expense are recognized in different reporting periods for financial reporting purposes than for income tax purposes.

We recognize liabilities for uncertain tax positions when it is more likely than not that a tax position will not be sustained upon examination and settlement with various taxing authorities. Liabilities for uncertain tax positions are measured based upon the largest amount of benefit that is greater than 50% likely to be realized upon ultimate settlement. We recognize interest and penalties related to uncertain tax positions in our income tax expense.

As of December 31, 2022 December 31, 2023 and December 31, 2021, 2022, we had gross deferred tax assets of \$208 million \$258 million and \$179 million \$208 million, respectively, and deferred tax asset valuation allowances of \$17 million \$21 million and \$10 million \$17 million, respectively. The deferred tax assets principally relate to capitalized R&D, benefit accruals, inventory obsolescence, tax benefit carryforwards and contract reserves. The deferred tax assets as of December 31, 2022 December 31, 2023 and December 31, 2021 2022 include \$18 million \$11 million and \$19 million, \$18 million, respectively, related to tax benefit carryforwards associated with net operating losses. The increase in the deferred tax asset as compared to the prior year is primarily attributed to the capitalization of R&D expenditures pursuant to Section 174 of the Tax Code. This section was as a part of the Tax Cuts and Jobs Act of 2017 (the "TCJA") and became effective for tax years beginning in 2022.

Accounting Standards Updates (ASU)

See Note 1: Summary of Significant Accounting Policies to the Consolidated Financial Statements for information regarding accounting standards we adopted in 2022 2023 and other new accounting standards that have been issued by the Financial Accounting Standards Board but are not effective until after December 31, 2022 December 31, 2023.

ITEM 7A. Quantitative and Qualitative Disclosure of Market Risks QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Equity Risk

We currently have limited risk related to fluctuations in marketable securities. Outside of pension assets which are disclosed in *Note 14: Pension and Other Postretirement Benefits* to the Consolidated Financial Statements, the only investments the Company holds are overnight money market accounts. Fluctuations are unlikely and would have limited impact on the financial statements of the Company.

Interest Rate Risk

We are exposed to interest rate risk on variable-rate borrowings under our \$225 million 2022 Term Loan A, which had an outstanding balance of \$214 million, and our revolving credit facilities, for which had no amounts were outstanding as of December 31, 2022 December 31, 2023. A 0.5% increase or decrease in our weighted average interest rate on our variable debt outstanding as of December 31, 2022 December 31, 2023, would result in an increase or decrease in our annual interest expense of approximately \$1 million. \$1 million. The carrying value of the Company's borrowings under the 2022 Credit Facility Agreement approximate their fair values at December 31, 2022 December 31, 2023. See for Note 13: Debt for additional information.

Foreign Currency Risk

In certain circumstances, we may be exposed to foreign currency risk. However, as the overwhelming majority of our revenue is derived from U.S. sources directly as a prime contractor or indirectly as a subcontractor for the U.S. government as end-customer, we have limited foreign currency exposure. Currently our exposure is primarily with the Canadian dollar and limited to receivables owed of \$46 million \$31 million as of December 31, 2022 December 31, 2023. A 10% fluctuation in exchange rates would not have a material impact on our financial statements. We do not enter into or issue derivative instruments for trading purposes.

Inflation Risk

We have experienced inflationary pressures to our supply chain costs, including those associated with micro-electronics, commodities (e.g., metals), and others. Historically, we have generally been able to anticipate increases in costs when pricing our contracts but as inflation continues, certain These costs have impacted our profitability. Bids for longer-term firm fixed-price firm-fixed price contracts typically include assumptions for labor and other cost escalations in amounts that have been sufficient to cover cost increases over the period of performance. However, these costs could rise further and may not be mitigated. As a result, they could affect our financial results negatively in the future.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

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Report of Independent Registered Public Accounting Firm

To the Shareholders and the Board of Directors of Leonardo DRS, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheet sheets of Leonardo DRS, Inc. (the Company) as of December 31, 2022, December 31, 2023 and 2022, the related consolidated statements of earnings, comprehensive income, shareholders' equity and cash flows and shareholders' equity for each of the year then two years in the period ended December 31, 2023, and the related notes (collectively referred to as the "consolidated financial statements"). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company at December 31, 2022, December 31, 2023 and 2022, and the results of its operations and its cash flows for each of the year then two years in the period ended December 31, 2023, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 31, 2023, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) and our report dated February 27, 2024 expressed an unqualified opinion thereon.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audit. audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audit we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our **audit audits** included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our **audit audits** also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our **audit provides audits provide** a reasonable basis for our opinion.

Critical Audit **Matters Matter**

The critical audit **matters matter** communicated below **are matters is a matter** arising from the current period audit of the financial statements that **were was** communicated or required to be communicated to the audit committee and that: (1) **relate relates** to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective or complex judgments. The communication of **the critical audit matters matter** does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit **matters matter** below, providing **a separate opinions opinion** on the critical audit **matters matter** or on the accounts or disclosures to which **they relate, it relates**.

Revenue recognition based on the percentage of completion method– Estimates to complete for certain long-term contracts

Description of the Matter

As described in Note 3 to the consolidated financial statements, revenues for the majority of contracts are recognized over time using the percentage of completion cost-to-cost method of accounting. Under this method, the costs incurred represent an appropriate measure of progress toward satisfaction of performance obligations as this measure most accurately depicts the progress of work performed and transfer of control to the customers. Due to the long-term nature of many contracts, developing the estimated total cost at completion **and total transaction price** often requires judgment. Factors that must be considered in estimating the cost of the work to be completed include the nature and complexity of the work to be performed, subcontractor performance and the risk and impact of delayed performance. Adjustments to original estimates for a contract's revenue, estimated costs at completion and estimated profit or loss often are required as work progresses under a contract, as experience is gained and as more information is obtained, even though the scope of work required under the contract may not change. When adjustments in estimated total costs at completion **or in estimated total transaction price** are determined, the related impact on revenue and operating income are recognized using the cumulative catch-up method, which recognizes in the current period the cumulative effect of such adjustments for all prior periods. **Anticipated losses on contracts are recognized in full in the period in which losses become probable and estimable.**

Auditing the Company's estimated costs at completion for **certain** long-term contracts that recognize revenue over time using the cost-to-cost method of accounting was challenging and complex due to the judgment involved in evaluating management's assumptions and key estimates over the duration of these long-term contracts. The estimated costs at completion for these long-term contracts consider risks surrounding the Company's ability to achieve the technical requirements and specifications of the contract, schedule, and other cost elements of the contract, and depend on whether the Company is able to successfully complete the various aspects of the contract.

How We Addressed the Matter in Our Audit

We obtained an understanding, **evaluated the design and tested the operating effectiveness of the controls related to** the Company's revenue recognition process, including **controls over** management's review of the estimated costs at completion for **a sample of the certain** long-term **contracts, contracts and related key assumptions**. We also tested **certain internal controls that management executes to validate the data used in the estimated costs at completion was complete and accurate.**

To test the accuracy of the Company's estimated costs at completion for these long-term contracts, our audit procedures included, among other things, **obtaining an understanding of the contract**, evaluating the key assumptions used by management to determine such estimates. **This included evaluating the historical accuracy of management's estimates by comparing planned costs to actual costs incurred to date. We also tested the completeness and accuracy of the underlying data back to source documents and contracts.**

Valuation of acquired intangible assets

Description of the Matter

As described in Note 2 to the consolidated financial statements, the Company completed an acquisition during the year ended December 31, 2022. The Company's accounting for the acquisition included determining the fair value of the intangible assets acquired, including technology and contract assets intangibles.

Auditing the Company's accounting for certain acquired intangible assets involved subjective auditor judgment due to the significant estimation required in management's determination of the fair value of intangible assets. The significant estimations were primarily due to the sensitivity of the respective fair values to underlying assumptions including discount rates, projected revenue growth rates, obsolescence factors and profit margins. These assumptions relate to the future performance of certain of the acquired businesses, are forward-looking and could be affected by future economic and market conditions.

How We Addressed the Matter in Our Audit

We obtained an understanding of the Company's process for accounting for certain acquired intangible assets including management's review of the valuation of intangible assets, the valuation model and the assumptions used in the valuation.

To test the fair value of the acquired intangible assets, our audit procedures also included, among others, evaluating the Company's use of valuation methodologies, evaluating the prospective financial information, nature, timing and testing the completeness and accuracy of underlying data. We utilized our valuation specialists to assist in testing the significant assumptions used to value the acquired intangible assets. For example, we compared the significant assumptions to current industry, market and economic trends, historical results extent of the acquired business amounts of revenue and costs recorded to other relevant factors, date, including any changes in estimated costs at completion from the prior period. We also performed sensitivity analyses of over the significant assumptions to evaluate the change in the fair value profit margins resulting from changes in the assumptions.

/s/ Ernst & Young LLP

We have served as the Company's auditor since 2022.

Tysons, Virginia

March 28, 2023

February 27, 2024

Report of Independent Registered Public Accounting Firm

To the Shareholder Shareholders and Board of Directors
Leonardo DRS, Inc.:

Opinion on the Consolidated Financial Statements

We have audited the accompanying consolidated balance sheet statements of earnings, comprehensive income, shareholders' equity, and cash flows of Leonardo DRS, Inc. and subsidiaries (the Company) as of December 31, 2021, for the related consolidated statements of earnings, comprehensive income, shareholder's equity, and cash flows for each of the years in the two-year period year ended December 31, 2021, and the related notes (collectively, the consolidated financial statements). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2021, and the results of its operations and its cash flows for each of the years in the two-year period year ended December 31, 2021, in conformity with U.S. generally accepted accounting principles.

Basis for Opinion

These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits audit. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud. Our audits audit included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits audit also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. We believe that our audits provide audit provides a reasonable basis for our opinion.

/s/ KPMG LLP

We served as the Company's auditor from 2012 to 2022.

McLean, Virginia

March 28, 2022, except for notes 1A, 1U, 1T, 3, 9, 15, 18, 17, and 20, 19, as to which the date is August 2, 2022, and note 1R, notes 1Q and 16, as to which the date is March 27, 2023

SUPPLEMENTARY DATA INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

Ernst & Young LLP, Tysons, Virginia, Auditor ID: PCAOB ID No. 42

KPMG LLP, McLean, VA, Auditor ID: PCAOB ID No. 185

LEONARDO DRS, INC.

Consolidated Statements of Earnings

Year Ended December 31,					Year Ended December 31,			
Year Ended December 31,					Year Ended December 31,			
(Dollars in millions, except per share amounts)	(Dollars in millions, except per share amounts)	2022	2021	2020	(Dollars in millions, except per share amounts)	2023	2022	2021
Revenues								
Revenues:								
Products								
Products								
Products	Products	\$2,443	\$2,505	\$2,412				
Services	Services	250	374	366				
Total revenues	Total revenues	2,693	2,879	2,778				
Cost of revenues								
Cost of revenues:								
Products								
Products								
Products	Products	(1,928)	(2,067)	(2,000)				
Services	Services	(190)	(265)	(284)				
Total cost of revenues	Total cost of revenues	(2,118)	(2,332)	(2,284)				
Gross profit	Gross profit	575	547	494				
General and administrative expenses	General and administrative expenses	(357)	(293)	(283)				
Amortization of intangibles	Amortization of intangibles	(10)	(9)	(9)				
Other operating income (expenses), net		353	(9)	(21)				
Other operating income, net								
Operating earnings	Operating earnings	561	236	181				
Interest expense	Interest expense	(34)	(35)	(64)				
Other, net	Other, net	(2)	(1)	(5)				
Earnings before taxes	Earnings before taxes	525	200	112				
Income tax provision	Income tax provision	120	46	27				
Net earnings	Net earnings	\$ 405	\$ 154	\$ 85				

Net earnings per share from common stock				
Basic earnings per share:	1.88	\$	0.73	\$ 0.40
Diluted earnings per share:	1.88	\$	0.73	\$ 0.40

Net earnings per share from common stock:				
Net earnings per share from common stock:				
Net earnings per share from common stock:				
Basic earnings per share				
Basic earnings per share				
Basic earnings per share				
Diluted earnings per share				

See accompanying Notes to Consolidated Financial Statements.

LEONARDO DRS, INC.

Consolidated Statements of Comprehensive Income

(Dollars in millions)	Year Ended December 31,		
	2022	2021	2020
Net earnings	\$ 405	\$ 154	\$ 85
Other comprehensive income			
Foreign currency translation (loss) gain, net of income taxes	(2)	2	1
Net unrecognized gain on postretirement obligations, net of income taxes	11	10	22
Other comprehensive income, net of income tax	9	12	23
Total comprehensive income	\$ 414	\$ 166	\$ 108

(Dollars in millions)	Year Ended December 31,		
	2023	2022	2021
Net earnings	\$ 168	\$ 405	\$ 154
Other comprehensive income (loss):			
Foreign currency translation gain (loss), net of income taxes	1	(2)	2
Pension and other postretirement benefit plan adjustments, net of income taxes	1	11	10
Other comprehensive income, net of income taxes	2	9	12
Total comprehensive income	\$ 170	\$ 414	\$ 166

See accompanying Notes to Consolidated Financial Statements.

LEONARDO DRS, INC.

Consolidated Balance Sheets

December 31,		December 31,		December 31,	
(Dollars in millions, except per share amounts)	(Dollars in millions, except per share amounts)	2022	2021	(Dollars in millions, except per share amounts)	2023

ASSETS	ASSETS		
Current assets:	Current assets:		
Current assets:			
Current assets:			
Cash and cash equivalents	Cash and cash equivalents		
Cash and cash equivalents			
Cash and cash equivalents	Cash and cash equivalents	\$ 306	\$ 240
Accounts receivable, net	Accounts receivable, net	166	156
Contract assets	Contract assets	872	743
Inventories	Inventories	319	205
Prepaid expenses	Prepaid expenses	20	23
Prepaid expenses			
Prepaid expenses			
Other current assets	Other current assets	24	22
Total current assets	Total current assets	1,707	1,389
Noncurrent assets:	Noncurrent assets:		
Property plant and equipment, net	Property plant and equipment, net	404	364
Property, plant and equipment, net			
Property, plant and equipment, net			
Property, plant and equipment, net			
Intangible assets, net	Intangible assets, net	172	52
Goodwill	Goodwill	1,236	1,071
Deferred tax assets	Deferred tax assets	66	56
Other noncurrent assets	Other noncurrent assets	92	137
Total noncurrent assets	Total noncurrent assets	1,970	1,680
Total assets	Total assets	\$3,677	\$3,069
LIABILITIES AND SHAREHOLDERS' EQUITY	LIABILITIES AND SHAREHOLDERS' EQUITY		
Current liabilities:	Current liabilities:		
Current liabilities:			
Current liabilities:			
Short-term borrowings and current portion of long-term debt	Short-term borrowings and current portion of long-term debt		
Short-term borrowings and current portion of long-term debt			
Short-term borrowings and current portion of long-term debt	Short-term borrowings and current portion of long-term debt	\$ 29	\$ 41
Accounts payable	Accounts payable	457	479
Contract liabilities	Contract liabilities	233	174
Other current liabilities	Other current liabilities	323	295
Total current liabilities	Total current liabilities	1,042	989

<i>Noncurrent liabilities:</i>	<i>Noncurrent liabilities:</i>		
Long-term debt	Long-term debt	365	352
Long-term debt			
Long-term debt			
Pension and other postretirement benefit plan liabilities	Pension and other postretirement benefit plan liabilities	45	61
Deferred tax liabilities			
Other noncurrent liabilities	Other noncurrent liabilities	98	74
Total noncurrent liabilities	Total noncurrent liabilities	\$ 508	487
Commitments and contingencies (Note 18)			
Shareholders' equity			
Commitments and contingencies (Note 17)			
Shareholders' equity:			
Preferred stock, \$0.01 par value: 10,000,000 shares authorized; none issued	Preferred stock, \$0.01 par value: 10,000,000 shares authorized; none issued	\$ —	\$ —
Common stock, \$0.01 par value: 350,000,000 shares authorized; 260,234,033 shares issued and outstanding		3	2
Preferred stock, \$0.01 par value: 10,000,000 shares authorized; none issued			
Preferred stock, \$0.01 par value: 10,000,000 shares authorized; none issued			
Common stock, \$0.01 par value: 350,000,000 shares authorized; 262,525,390 and 260,234,033 shares issued and outstanding as of December 31, 2023 and 2022, respectively			
Additional paid-in capital	Additional paid-in capital	5,147	4,632
Accumulated deficit	Accumulated deficit	(2,974)	(2,983)
Accumulated other comprehensive loss	Accumulated other comprehensive loss	(49)	(58)

Total shareholders' equity	Total shareholders' equity	2,127	1,593
Total liabilities and shareholders' equity	Total liabilities and shareholders' equity	\$3,677	\$3,069

See accompanying Notes to Consolidated Financial Statements.

LEONARDO DRS, INC.

Consolidated Statements of Cash Flows

(Dollars in millions)	Year Ended December 31,		
	2022	2021	2020
Operating activities			
Net earnings	\$ 405	\$ 154	\$ 85
Adjustments to reconcile net earnings (loss) to net cash from operating activities:			
Depreciation and amortization	65	58	53
Deferred income taxes	(6)	31	30
Gain from divestitures	(354)	—	—
Other	5	—	3
Changes in assets and liabilities:			
Accounts receivable	(1)	(54)	(35)
Contract assets	(134)	(71)	65
Inventories	(33)	42	(38)
Prepaid expenses	(1)	10	(14)
Other current assets	3	12	3
Other noncurrent assets	24	19	22
Defined benefit obligations	(4)	(13)	(9)
Other current liabilities	14	28	30
Other noncurrent liabilities	(8)	(36)	(14)
Accounts payable	(14)	1	(58)
Contract liabilities	72	(3)	2
Net cash provided by operating activities	33	178	125
Investing activities			
Capital expenditures	(65)	(60)	(56)
Business acquisitions, net of cash acquired	19	(14)	—
Proceeds from sales of assets	—	—	5
Proceeds from sales of businesses	482	—	—
Net repayments received (advances) on related party note receivable	—	115	(15)
Cost method investment	—	(2)	(4)
Net cash provided by (used in) investing activities	436	39	(70)
Financing activities			
Net (decrease) increase in third party borrowings (maturities of 90 days or less)	(8)	(18)	(11)
Borrowings of third party debt	223	—	—
Repayment of related party debt	(992)	(950)	(1,170)
Borrowings from related parties	775	930	1,105
Dividend to US Holding	(396)	—	—
Dividend from investment	3	—	—
Other	(8)	—	(4)
Net cash used in financing activities	(403)	(38)	(80)

Effect of exchange rate changes on cash and cash equivalents	—	—	1
Net increase (decrease) in cash and cash equivalents	66	179	(24)
Cash and cash equivalents at beginning of year	240	61	85
Cash and cash equivalents at end of year	\$ 306	\$ 240	\$ 61
Supplemental disclosure of non-cash investing and financing activities			

	Year Ended December 31,		
Forgiveness of related party debt	\$ —	\$ —	\$ 300
Additions of property plant and equipment and long-term debt for a build-to-suit lease	\$ —	\$ —	\$ 49

	Year Ended December 31,		
(Dollars in millions)	2023	2022	2021
Operating activities			
Net earnings	\$ 168	\$ 405	\$ 154
Adjustments to reconcile net earnings to net cash provided by operating activities:			
Depreciation and amortization	85	65	58
Deferred income taxes	(52)	(6)	31
Gain from sale of business	—	(354)	—
Share-based compensation expense	17	5	—
Other	1	—	—
Changes in assets and liabilities:			
Accounts receivable	15	(1)	(54)
Contract assets	(36)	(134)	(71)
Inventories	(10)	(33)	42
Prepaid expenses	(1)	(1)	10
Other current assets	(18)	3	12
Other noncurrent assets	19	24	19
Defined benefit obligations	(8)	(4)	(13)
Other current liabilities	(26)	14	28
Other noncurrent liabilities	8	(8)	(36)
Accounts payable	(59)	(14)	1
Contract liabilities	102	72	(3)
Net cash provided by operating activities	205	33	178
Investing activities			
Capital expenditures	(60)	(65)	(60)
Business acquisitions, net of cash acquired	—	19	(14)
Proceeds from sales of assets	1	—	—
Proceeds from sales of businesses	—	482	—
Net repayments received on related party note receivable	—	—	115
Cost method investment	—	—	(2)
Net cash (used in) provided by investing activities	(59)	436	39
Financing activities			
Net increase (decrease) in third party borrowings (maturities of 90 days or less)	20	(8)	(18)
Repayment of third party debt	(727)	—	—
Borrowings of third party debt	715	223	—
Repayment of related party debt	—	(992)	(950)
Borrowings from related parties	—	775	930
Dividend to US Holding	—	(396)	—
Dividend from investment	—	3	—
Proceeds from stock issuance	12	—	—
Cash outlay to reacquire equity instruments	(1)	—	—

Balance as of December 31, 2022	Balance as of December 31, 2022						
		\$	3	\$	5,147	\$	(49) \$ (2,974) \$2,127
Total comprehensive income							
Total comprehensive income							
Total comprehensive income							
Share-based compensation activity							
Balance as of December 31, 2023							
Balance as of December 31, 2023							
Balance as of December 31, 2023							

See accompanying Notes to Consolidated Financial Statements.

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 1. Summary of Significant Accounting Policies

A. Organization

Leonardo DRS, Inc., together with its wholly owned subsidiaries (hereinafter, “DRS,” “the Company,” “us,” “our,” or “we”) is a supplier of defense electronics products, systems and military support services. The Company’s largest shareholder is controlled by Leonardo S.p.A (hereinafter, “Leonardo S.p.A,” “the Majority Stockholder”), an Italian multi-national aerospace, defense and security company headquartered in Rome, Italy, through its ultimate sole ownership of Leonardo US Holding, LLC (“US Holding”). US Holding is the majority stockholder of the Company.

DRS is a provider of defense products and technologies that are used across land, air, sea, space and cyber domains. Our diverse array of defense systems and solutions are offered to all branches of the U.S. military, major aerospace and defense prime contractors, government intelligence agencies, international military customers and industrial markets for deployment on a wide range of military platforms. We focus our capabilities in areas of critical importance to the U.S. military, such as advanced sensing, network computing, force protection and electrical power and propulsion.

These capabilities directly align with our two reportable segments: Advanced Sensing and Computing and Integrated Mission Systems. The U.S. Department of Defense (“DoD”) is our largest customer and accounts for approximately 84% 80% and 86% 84% of our total revenues as an end-user for the years ended December 31, 2022 December 31, 2023 and 2021, 2022, respectively. Specific international and commercial market opportunities exist within these segments and comprise approximately 16% 20% and 14% 16% of our total revenues for the years ended December 31, 2022 December 31, 2023 and 2021, 2022, respectively. Our two reportable segments reflect the way performance is assessed and resources are allocated by our Chief Executive Officer, who is our chief operating decision maker (“CODM”).

Advanced Sensing and Computing (“ASC”)

The Advanced Sensing and Computing (“ASC”) segment designs, develops and manufactures sensing and network computing technology that enables real-time situational awareness required for enhanced operational decision making and execution by our customers.

Our leading sensing capabilities span applications including missions requiring advanced detection, precision targeting and surveillance sensing, long range electro-optic/infrared (“EO/IR”), signals intelligence (“SIGINT”) SIGINT and other intelligence systems, electronic warfare (“EW”), ground vehicle sensing, next generation active electronically scanned array (“AESA”) tactical radars, dismounted soldier sensing and space sensing. Across our offering, offerings, we are focused on advancing sensor distance, precision, clarity, definition, spectral depth and effectiveness. Furthermore, we seek to leverage our multi-decade experience to optimize size, weight, power and cost tailored to our customers’ specific mission requirements, requirements, including in space-based applications for earth surveillance and missile tracking.

Our sensing capabilities are complemented by our rugged, trusted and cyber resilient network computing products. Our network computing offering is utilized across a broad range of mission applications including platform computing on ground and shipboard (both surface ship and submarine) for advanced battle management, combat systems, radar, command and control (“C2”), tactical networks, tactical computing and communications. Our network computing products support the DoD’s need for greater situational understanding at the tactical edge and permits data to be rapidly transmitted securely from command centers to forward-positioned defense assets.

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Integrated Mission Systems (“IMS”)

Our Integrated Mission Systems (“IMS”) segment designs, develops, manufactures and integrates power conversion, control and distribution systems, ship propulsion systems, motors and variable frequency drives, force protection systems, transportation and logistics systems for the U.S. and allied defense customers.

Our naval power and propulsion systems are providing next-generation power capabilities for the future fleet. DRS is currently a leading provider of next-generation electrical propulsion systems for the U.S. Navy. We provide power conversion, control, distribution and propulsion systems for the Navy's top priority shipbuilding programs, including the Columbia Class ballistic missile submarine, the first modern U.S. electric drive submarine. We believe DRS is well positioned to meet the needs of an increasingly electrified fleet with our high-efficiency, power dense permanent magnet motors, energy storage systems and associated efficient, rugged and compact power conversion, electrical actuation systems, and advanced cooling technologies. DRS has a long history of providing a number of other critical products to the U.S. Navy with a significant installed base on submarines, aircraft carriers and other surface ships including motor controllers, instrumentation and control equipment, electrical actuation systems, and thermal management systems for electronics and ship stores refrigeration.

Our technologies and systems help protect U.S. forces and assets against increasingly sophisticated and proliferating threats. DRS is an integrator of systems in ground vehicles for short-range air defense, **counter-UAS counter-unmanned aerial systems** ("C-UAS"), and vehicle survivability and protection. This integrator role includes utilizing radars, EW equipment, reconnaissance and surveillance systems, modular combat vehicle turrets, and stabilized sensor suites, and kinetic countermeasures for short-range air defense. Our force protection systems, including solutions for **counter-unmanned aerial systems (C-UAS), C-UAS**, short-range air defense systems and active protection systems used to defend ground combat vehicles help protect personnel and defense assets from these growing threats.

Other

The Company separately presents the unallocable costs associated with corporate functions and certain non-operating subsidiaries of the Company as Corporate & Eliminations.

See Note **20 19**: *Segment Information* for further information regarding our business segments.

B. Basis of presentation

The accompanying Consolidated Financial Statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") and include the accounts of DRS, its wholly owned subsidiaries and its controlling interests. Interests in joint ventures that are controlled by the Company, or for which the Company is otherwise deemed to be the primary beneficiary, are consolidated. For joint ventures in which the Company does not have a controlling interest, but exerts significant influence, the Company applies the equity method of accounting. All intercompany transactions and balances have been eliminated in consolidation. **Certain prior year amounts have been reclassified to conform to current year presentation.**

C. Use of estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The most significant of these estimates and assumptions relate to the recognition of contract revenues and estimated costs to complete contracts in process, recoverability of reported amounts of goodwill **long-lived assets** and intangible assets, valuation of acquired intangibles, accounting for business combinations, valuation of **stock award grants**, pensions

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

and other postretirement benefits, the valuation of deferred tax assets and liabilities and the valuation of unrecognized tax benefits. Actual results could differ from these estimates.

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

D. Revenue Recognition

Our revenues consist of sales of products (tangible goods) and sales of services to customers. We recognize the majority of our revenue from contracts with customers using an over time, percentage of completion, cost-to-cost method of accounting measured by the ratio of cumulative costs incurred to date to estimated total contract costs at completion (the "cost-to-cost method"). On certain other contracts, primarily **time and material time-and-material** ("T&M") and cost-plus contracts, revenue is recognized using the right-to-invoice practical expedient as we are contractually able to bill our customers based on control transferred to the customer. See Note 3: *Revenue from Contracts with Customers* for additional information regarding revenue recognition.

E. Cost of Revenues

Cost of revenues includes materials, labor and overhead costs incurred in the manufacturing, design, and provision of products and services sold in the period as well as warranty costs. Material costs include raw materials, purchased components and sub-assemblies, outside processing and inbound freight costs. Labor and overhead costs consist of direct and indirect manufacturing costs, including wages and fringe benefits, operating supplies, depreciation and amortization, occupancy costs, and purchasing, receiving and inspection costs.

F. **Cost Costs** to Fulfill a Contract

Costs to fulfill a contract that are incremental direct costs incurred to fulfill a contract with a customer, including sales commissions and dealer fees, and are capitalized if material. Costs to fulfill a contract include costs directly related to a contract or a specific anticipated contract (for example, mobilization, set-up and certain design costs) that generate or enhance our ability to satisfy our performance obligations under these contracts. These costs are capitalized to the extent they are expected to be recovered from the

associated contract. Capitalized costs to obtain or fulfill a contract are amortized to expense over the expected period of benefit for contracts with terms greater than one year on a systematic basis that is consistent with the pattern of transfer of the associated goods and services to the customer. As a practical expedient, capitalized costs to obtain or fulfill a contract with a term of one year or less are expensed as incurred. Capitalized costs to obtain or fulfill a contract were \$52 million and \$34 million at December 30, 2022 and December 31, 2023 and \$40 million at December 31, 2021, 2022, respectively.

G. Research and Development Expenses

We conduct research and development ("R&D") activities using our own funds (referred to as company-funded R&D or independent research and development ("IR&D")) and under contractual arrangements with our customers (referred to as customer-funded R&D) to enhance existing products and services and to develop future technologies. R&D costs include basic research, applied research, concept formulation studies, design, development, and related test activities. IR&D costs are allocated to customer contracts as part of the general and administrative overhead costs and generally recoverable on our customer contracts with the U.S. Government, government. Customer-funded R&D costs are charged directly to the related customer contract. Substantially all R&D costs are charged to cost of revenues expensed as incurred. Company-funded R&D costs charged to cost of revenues general and administrative expenses totaled \$82 million, \$58 million, and \$48 million in 2023, 2022 and \$41 million in 2022, 2021, and 2020, respectively.

H. Foreign Currency

Significant transactions in foreign currencies are translated into U.S. dollars at the approximate prevailing rate at the time of the transaction. Foreign exchange transaction gains and losses in 2023, 2022, 2021 and 2020, 2021 were immaterial to the Company's results of operations. The operations of the Company's foreign subsidiaries are translated from the local (functional) currencies into U.S. dollars using weighted

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

average rates of exchange during each monthly period. The rates of exchange at each balance sheet date are used for translating certain balance sheet accounts and gains or losses resulting from these

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

translation adjustments are included in the accompanying Consolidated Balance Sheet Sheets as a component of other comprehensive income.

I. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits with banks or other short-term, highly liquid investments with original maturities of three months or less.

J. Accounts Receivable

Accounts receivable consist of amounts billed and currently due from customers. We maintain an allowance recorded in the Allowance allowance for Credit Losses credit losses account that is estimated and recorded utilizing relevant information about past events, including historical experience, current conditions and a reasonable and supportable forecast that affects the collectability of the related financial asset. See Note 4: Accounts Receivable for additional information regarding accounts receivable.

K. Inventories

Inventories are recorded at the lower of cost (determined by either actual, weighted average or first-in, first-out methods) or net realizable value, and include direct production costs as well as indirect costs, such as factory overhead. The net realizable value is calculated as the expected sales price in the course of normal operations net of estimated costs to finish and sell the goods. See Note 6: Inventories for additional information regarding inventories.

L. Property, Plant and Equipment

Property, plant and equipment is carried at cost less accumulated depreciation. Depreciation is calculated on the straight-line method. The estimated useful lives of plant, machinery and equipment and building and building improvements generally range from 3 to 10 years and 15 to 40 years, respectively. Leasehold improvements are amortized over the shorter of the estimated useful life of the improvements or the remaining life of the lease.

When assets are retired or otherwise disposed of, the cost and related accumulated depreciation or amortization are removed from the Consolidated Balance Sheet, Sheets and the net gain or loss is included in the determination of net earnings. Maintenance and repairs are charged to operations as incurred and renewals and improvements are capitalized. See Note 7: Property, Plant and Equipment for additional information regarding property, plant and equipment.

M. Goodwill

Goodwill represents the excess purchase price paid to acquire a business over the fair value of net assets acquired. Goodwill is assigned to reporting units and is reviewed for impairment at the reporting unit level on an annual basis, or whenever changes in circumstances indicate that the carrying amount may not be recoverable. A reporting unit is an operating segment, or one level below that operating segment (the component level) if discrete financial information is prepared and regularly reviewed by the segment manager.

Two or more components of an operating segment may be aggregated and deemed a single reporting unit if the components have similar economic characteristics. Based upon the aggregation criteria the Company concluded it had six and seven reporting units at both December 31, 2022 December 31, 2023 and 2021, 2022, respectively.

Historically, we assessed the recoverability of our goodwill as the last day of our fourth quarter. In 2023, we changed the date of our annual goodwill impairment assessment to the first day of our fourth quarter to better align with our strategic business planning process and allow for operational expediency. The Company believes this change does not represent a material change to a method of applying an accounting principle. This voluntary change in accounting principle, applied prospectively, is preferable as it aligns the annual goodwill impairment test is typically performed after completion date more closely with our internal budgeting process and did not delay, accelerate or avoid an impairment of the Company's annual financial operating plan, which occurs as of December 31. our goodwill.

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

The Company uses quantitative assessments and qualitative factors to determine whether it is more likely than not that the fair value of a reporting unit is

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

less than its carrying value. If the optional qualitative assessment is performed (Step 0) and the Company concludes that it is more likely than not that the fair value of a reporting unit is less than its carrying amount, an additional quantitative fair value test (Step 1) is performed. When performing the Step 1 goodwill impairment test, we compare the fair values of each of our reporting units to their respective carrying values. In order to compute the fair value of our reporting units, we primarily use the income approach based on the discounted cash flows that each reporting unit expects to generate in the future, consistent with our operating plans. Determining the fair value of our reporting units requires significant judgments, including the timing and amount of future cash flows, long-term growth rates, determination of the weighted-average weighted average cost of capital and terminal value assumptions. If, based on the quantitative fair value test, the Company concludes that the carrying value of the reporting unit exceeds its fair value, the Company will recognize a goodwill impairment loss in an amount equal to that excess. The Company completed impairment tests as of December 31, 2022, 2021 October 1, 2023 and 2020 December 31, 2022 and 2021 and no adjustment to the carrying value of goodwill was deemed to be necessary. See Note 9: Goodwill for additional information regarding goodwill.

N. Long-Lived Assets and Acquired Identifiable Intangible Assets

Identifiable intangible assets represent assets acquired as part of the Company's business acquisitions and include customer and program/contract-related assets. The values assigned to acquired identifiable intangible assets are determined as of the date of acquisition based on estimates and judgments regarding expectations for the estimated future after-tax cash flows from those assets over their lives, including the probability of expected future contract renewals and revenues, all of which are discounted to present value.

The Company assesses the recoverability of the carrying value of its long-lived assets and intangible assets with finite useful lives whenever events or changes in circumstances indicate that the carrying amount of the assets or asset group may not be recoverable. If there are any indicators of impairment present, the Company then evaluates the recoverability of the potentially impaired long-lived assets and acquired identifiable intangible assets based upon expectations of undiscounted net cash flows from such assets. If the sum of the expected future undiscounted net cash flows is less than the carrying amount of the asset or asset group, a loss is recognized for the difference between the estimated fair value and the carrying amount of the assets. Assets to be disposed of, including those of discontinued operations, are reported at the lower of the carrying amount or fair value, less the costs to sell. See Note 7: Property, Plant and Equipment and Note 10: Intangible Assets for additional information regarding long-lived assets and intangible assets.

O. Derivative Financial Instruments

The Company does not use derivative financial instruments for trading purposes. All derivative instruments are carried on the Consolidated Balance Sheet as either assets or liabilities at fair value. The classification of gains and losses resulting from changes in the fair values of derivatives depends on the intended use of the derivative and its resultant designation. The Company had no significant derivative or hedging instruments during the years ended December 31, 2022, 2021 or 2020.

P. Pension and Other Postretirement Benefits

The obligations for the Company's pension plans and postretirement benefit plans and the related annual costs of employee benefits are calculated based on several long-term assumptions, including discount rates for employee benefit liabilities, rates of return on plan assets, expected annual rates of salary increases for employee participants in the case of pension plans and expected annual increases in the costs of medical and other health care benefits in the case of postretirement benefit plans. These long-term assumptions are subject to revision based on changes in interest rates, financial market conditions, expected versus actual returns on plan assets, participant mortality rates and other actuarial assumptions, including future rates of salary increases, benefit formulas and levels, and rates of increase in the costs of benefits. Changes in these assumptions, if significant, can materially affect the amount of

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

annual net periodic benefit costs recognized in the Company's results of operations from one year to the next, the liabilities for the pension plans and postretirement benefit plans and the Company's annual cash requirements to fund these plans. See *Note 14: Pension and Other Postretirement Benefits* for further information regarding our pension and postretirement plans.

LEONARDO DRS, INC.

Q. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

P. Income Taxes

We Beginning October 4, 2022, DRS began filing a consolidated return with only DRS and subsidiaries for federal and state purposes. Prior to October 4, 2022, DRS was included in the U.S. federal and state tax returns of US Holding. DRS and US Holding have had entered into a Tax Allocation Agreement ("Tax Allocation Agreement"), dated as of November 16, 2020, with members of an affiliated group, as defined in Section 1504(a) of the U.S. Internal Revenue Code of 1986, as amended (the "Tax Code"), members of one or more consolidated, combined, unitary or similar state tax groups and additional parties who are part of an "expanded affiliated group" for certain tax purposes. The agreement provides provided for the method of computing and allocating the consolidated U.S. federal tax liability of the affiliated group among its members and of allocating any state group tax liabilities among the state members for the taxable year ending December 31, 2008 and each subsequent year in which the parties are members of a group (whether federal or state). The agreement also provides provided for reimbursement of US Holding and/or DRS for payment of such tax liabilities, for compensation of any member for use of its "net operating loss" or "tax credits" in arriving at such tax liabilities and the allocation and payment of any refund arising from a carryback of net operating losses or tax credits from subsequent taxable years. Under the agreement, the parties have agreed to calculate and allocate their respective tax liabilities and other tax attributes for taxable years beginning with the first consolidated taxable year that included DRS (i.e., the taxable year ended December 31, 2008) as if the agreement was then in effect. Although DRS will file its federal consolidated return outside of US Holding post October 3, 2022, the Tax Allocation Agreement will remain in effect for all historic unaudited periods (federal or state) and all applicable prospective periods where the expanded affiliated relationship may warrant it.

The provision for income taxes is determined using the asset and liability approach of accounting for income taxes. Under this approach, deferred taxes represent the future tax consequences expected to occur when the reported amounts of assets and liabilities are recovered or paid. Income taxes as presented attribute deferred income taxes of US Holding to DRS in a manner that is systematic, rational and consistent with the asset and liability method and the governing Tax Allocation Agreement which allocates the tax liability amongst the entities, including DRS.

The provision for income taxes represents income taxes paid or payable for the current year plus the change in deferred taxes during the year. Deferred taxes result from differences between the financial and tax basis of DRS' assets and liabilities and are adjusted for changes in tax rates and tax laws when such changes are enacted.

In general, the taxable income of DRS is included in the consolidated U.S. federal and state tax returns of US Holding for the short taxable year ended October 3, 2022. Where applicable, US Holding's current portion of U.S. federal income taxes payable were offset against DRS' net operating loss carryforwards in the period the related tax expense was recorded. Consequently, our net operating loss carryforwards are deemed to have been settled with US Holding in each year in an amount commensurate with the carrying value of the tax effected net operating loss utilized.

If management determines that some portion or all of a deferred tax asset is not "more likely than not" to be realized, a valuation allowance is recorded as a component of the income tax provision to reduce the deferred tax asset to the amounts expected to be realized. In determining whether the Company's deferred tax assets are realizable, management considers all evidence, both positive and negative, including the history of financial reporting earnings, existing taxable temporary differences and their projected reversals, as well as projected future income and tax planning strategies. We believe it is more likely than not that we will generate sufficient taxable income in future periods to realize our deferred tax assets, subject to the valuation allowances recognized.

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

The Company assesses its tax positions for all periods open to examination by tax authorities based on the latest available information. Those positions are evaluated to determine whether they will more likely than not be sustained upon examination by the relevant taxing authorities. Liabilities for unrecognized tax benefits are measured based on the largest amount of benefit that is greater than 50%

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

likely of being realized upon ultimate settlement. These unrecognized tax benefits are recorded as a component of income tax expense. Interest and penalties related to unrecognized tax benefits are not material.

The implementation of a modified territorial tax system by the TCJA Tax Cuts and Jobs Act of 2017 ("TCJA") subjects us to tax on our Global Intangible Low-Taxed Income ("GILTI") starting with fiscal 2019. The FASB has permitted companies to make an accounting policy decision to either (1) treat taxes due on future GILTI inclusions in U.S. taxable income as a current-period expense when incurred ("period cost method") or (2) factor such amounts into the measurement of its deferred taxes. The Company has elected to use the period cost method.

See Note 12: *Income Taxes* for additional information regarding income taxes.

R. Q. Earnings Per Share

Basic earnings per share ("EPS") is computed by dividing net earnings by the weighted average number of shares of common stock outstanding during each period. The computation of diluted EPS includes the dilutive effect of outstanding stock-based share-based compensation awards, only in periods in which such effect would have been dilutive for the period. In February 2021, the Company completed a forward stock split of 1-for-1,450,000 shares 1,450,000-for-1 share of common stock. Additionally, on November 23, 2022, the Company completed a forward stock split of 1.451345331-for-1 share of common stock. The consolidated financial statements have been were retroactively adjusted as necessary to reflect the November 23, 2022 forward stock split for all periods presented. In addition, 49,742,187 million 49,742,187 shares of common stock were issued in connection with the RADA merger on November 28, 2022.

There were 145 million 145 million and 210 million 210 million basic and diluted common shares outstanding before and after the November 23, 2022 forward stock split, respectively, for all periods presented.

See Note 17 16: *Earnings Per Share* for additional information regarding earnings per share.

S. R. Fair Value Measurements

Fair value is the price the Company would receive to sell an asset or pay to transfer a liability in an orderly transaction with a market participant on the measurement date. We are required to maximize the use of observable inputs and minimize the use of unobservable inputs in measuring fair value, and to utilize a three-level fair value hierarchy that prioritizes the inputs used to measure fair value. The three hierarchical levels used to measure fair value are as follows:

Level 1 — Quoted prices in active markets for identical assets or liabilities.

Level 2 — Quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not active; and inputs other than quoted prices that are directly or indirectly observable.

Level 3 — Significant inputs to the valuation model are unobservable.

In certain instances, fair value is determined through information obtained from third parties using the latest available market data. In obtaining such data from third parties, we have evaluated the methodologies used to develop the estimate of fair value in order to assess whether such valuations are representative of fair value. The Company categorizes plan assets for disclosure purposes in accordance with this fair value hierarchy. Certain plan investments are measured at fair value using the net asset value ("NAV") per share (or its equivalent) practical expedient and are therefore not categorized as Level 1, 2, or 3. NAV is defined as the total value of the fund divided by the number of the fund's shares

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

outstanding. See Note 14: *Pension and Other Postretirement Benefits* for further information regarding our pension and postretirement plans.

LEONARDO DRS, INC.

T. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

The fair value of the Company's outstanding debt obligations is calculated using Level 2 inputs, based on interest rates available for debt with terms and maturities similar to the Company's existing debt arrangements. See Note 13: *Debt* for further information regarding debt.

S. Financial Instruments

Our financial instruments consist primarily of cash and cash equivalents, accounts receivable, accounts payable and accrued expenses and other current liabilities. Financial instruments are reported in the Consolidated Balance Sheet Sheets at carrying value as of December 31, 2022. However as of December 31, 2021 all of the Financial instruments are reported in the Consolidated Balance Sheet at carrying value which approximates fair value except for the 7.5% Term loan. See Note 13: *Debt* for further information regarding our debt. December 31, 2023 and 2022.

U. T. Acquisitions, Investments, Variable Interest Entities and Divestitures

Acquisitions

Our consolidated financial statements include the operations of acquired businesses from the date of acquisition. We account for acquired businesses using the acquisition method of accounting, which requires that any assets acquired, and liabilities assumed be measured at their respective fair values on the acquisition date. The accounting for business combinations requires the Company to make significant judgments and estimates. Any excess of the fair value of consideration transferred over the assigned values of the net assets acquired is recognized as goodwill.

On November 28, 2022, the Company announced the successful completion of the all-stock merger between Leonardo DRS and RADA Electronic Industries Ltd. ("RADA"), a leading Israel-based provider of small-form tactical radar, to become a combined public company. As previously disclosed, At the time of the transaction, RADA shareholders retained approximately 19% ownership in the combined Company with Leonardo DRS's parent company, Leonardo S.p.A., (MIL: LDO), owning the remaining 81%. The acquisition

of RADA has been accounted for using the acquisition method of accounting in accordance with ASC 805, *Business Combinations*, with the Company as the accounting acquirer, which requires the assets acquired and liabilities assumed be recognized at their acquisition date fair value. The acquisition was completed on November 28, 2022, when each issued and outstanding ordinary share of RADA was converted and exchanged for one share of common stock of the Company.

The total purchase consideration for RADA was \$511 million and is comprised of Company's shares issued in exchange for all issued and outstanding common shares of RADA, as well as the portion of replacement stock compensation awards' fair value attributable to pre-combination services. See Note 2: *Business Acquisitions and Dispositions Acquisition* for additional information regarding the transaction.

During the third quarter of 2021 the Company acquired substantially all the assets of Ascendant Engineering Solutions ("AES"), an advanced gimbal producer located in Austin, TX. The purchase closed on July 28, 2021, for a purchase price of \$11 million with an additional \$5 million payable upon the achievement of certain financial and operational targets.

AES designs, develops and manufactures high-performance, stabilized, multi-sensor gimbal systems for the growing market of Group 1, 2 and 3 unmanned aerial systems ("UAS") serving several branches of the DoD. The Company is focused on gimbal payload opportunities in strategic U.S. government programs including those intended to counter current and next-generation anti-access and area-denial systems. We believe this acquisition enables the integration of our own Electro-Optical and Infrared systems with the gimbals of AES and is a strategic investment, offering an integrated solution for our customers in the market for lightweight military platforms including small unmanned aerial systems. The acquisition has been accounted for as a business combination and has been integrated into our ASC segment.

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Investments

Investments where we have the ability to exercise significant influence, but do not control, are accounted for under the equity method of accounting and are included in other noncurrent assets on our Consolidated Balance Sheet. Significant influence typically exists if we have a 20% to 50% ownership interest in the investee. Under this method of accounting, our share of the net earnings or losses of the investee is included in operating profit in other income, net on our Consolidated Statements of Earnings (Loss) since the activities of the investee are closely aligned with the operations of the business segment holding the investment. We evaluate our equity method investments for impairment whenever events or changes in circumstances indicate that the carrying amounts of such investments may be impaired. If a decline in the value of an equity method investment is determined to be other than temporary, a loss is therefore recorded during the current period. The Company sold its interest in its only investment accounted for under the equity method, Advanced Acoustic Concepts, LLC, on July 8, 2022. See Note 15: *Equity Method Investments* for further information regarding Our share of net earnings related to our equity method investments. investments was \$1 million and \$2 million for the years ended December 31, 2022 and 2021, respectively, which was included in our Advanced Sensing and Computing business segment operating profit.

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

The Company's cost method investment consists of an investment in a private company in which we do not have the ability to exercise significant influence over its operating and financial activities. Management evaluates this investment for possible impairment quarterly.

Variable Interest Entities

The Company occasionally forms joint ventures and/or enters into arrangements with special purpose limited liability companies for the purpose of bidding and executing on specific projects. The Company analyzes each such arrangement to determine whether it represents a variable interest entity ("VIE"). If the arrangement is determined to be a VIE, the Company assesses whether it is the primary beneficiary of the VIE and if it is, consequently required to consolidate the VIE. The Company did not have any investment in VIEs as of December 31, 2022 December 31, 2023 or 2021, 2022.

Divestitures

On March 21, 2022, the Company entered into a definitive agreement to sell its Global Enterprise Solutions ("GES") business to SES Government Solutions, Inc., a wholly-owned subsidiary of SES S.A., for a selling price of \$450 million subject to certain working capital adjustments. The transaction was completed on August 1, 2022, and resulted in cash proceeds of \$427 million after net working capital adjustments. The transaction netted an aggregate pretax gain net of transaction costs of \$309 million (\$239 million after tax) of which \$323 million was included in Other other operating income (expense) (expenses), net partially reduced by aggregate transaction costs of \$14 million included in Selling, General & Administrative general and administrative costs and tax expenses of \$70 million. GES, which was part of the ASC segment, provides commercial satellite communications to the U.S. Government government and delivers satellite communications and security solutions to customers worldwide. SES S.A. has guaranteed the payment of the purchase price and performance of all other obligations of SES Government Solutions, Inc. under the agreement.

The Company recorded operating income for the GES business of \$13 million and \$29 million for the years ended December 31, 2022 and 2021, respectively.

In February 2022, the Company's Board of Directors approved the strategic initiative to divest of the Company's interest in Advanced Acoustic Concepts, LLC ("AAC"). On April 19, 2022, we entered into a definitive sales agreement to divest our share of our equity investment in AAC for \$56 million to Thales Defense & Security, Inc., the minority partner in the joint venture. The transaction was completed on July 8, 2022 and resulted in proceeds of \$56 million. The transaction netted an aggregate pretax gain of \$31 million (\$22 million net of taxes). The aggregate gain of \$31 million is included in Other Operating other operating income (expense) (expenses), net offset by tax expense of \$9 million.

The proceeds generated from the GES and AAC divestitures resulted in a \$396 million dividend to US Holding, at the time, our sole shareholder. The \$396 million represents the proceeds generated net of our costs to sell and estimated tax obligations. The dividend was issued on August 5, 2022.

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

V.U. Share-based Compensation

The fair value of stock awards is determined based on the closing market price of the Company's common stock on the grant date. Compensation expense for stock awards is measured based on the grant date fair value and recognized over the vesting period.

For purposes of measuring compensation expense, the amount of shares ultimately expected to vest is estimated at each reporting date based on Company's expectations regarding the relevant service or performance criteria. For awards with a service condition only, the Company has made a policy election to recognize the compensation expense on a straight line basis.

See Note 16: 15: Share-based Compensation Plans for further information regarding our share-based compensation plans.

W. New Accounting Pronouncements

Recently Adopted Accounting Pronouncements

Government Assistance LEONARDO DRS, INC.

In 2022, we adopted Accounting Standards Update (ASU) 2021-10, NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

V. Government Assistance, which requires certain disclosures for those government assistance transactions for which we have applied a grant accounting model.

Certain states and localities in which we operate offer or have offered various business incentives related to investment and/or job creation. Between 2018 and 2022, In 2023, we received Enterprise Zone Tax Credits totaling approximately \$10 \$3 million related to our investment in operations in Wisconsin. The credits Wisconsin which were recorded in Other Income in the year that each of the requirements for the credits are achieved. DRS can earn as much \$8 million in additional credits through 2025, other income.

W. New Accounting Pronouncements

Recently Adopted Accounting Guidance Issued but Not Yet Adopted as of December 31, 2022: Pronouncements

Disclosure of Supplier Finance Program Obligations

In September 2022, the FASB Financial Accounting Standards Board ("FASB") issued ASU Accounting Standards Update ("ASU") 2022-04, *Liabilities – Supplier Finance Programs (Subtopic 405-50): Disclosure of Supplier Finance Program Obligations*, which requires that a buyer in a that uses supplier finance program programs to disclose the key terms, of supplier finance programs, the amount of obligations outstanding at the end of the reporting period that the entity has confirmed as valid to the finance provider, where these obligations are recorded in the balance sheet, and a roll forward rollforward of the obligations. The guidance is effective for fiscal years beginning after December 15, 2022, including interim periods within those fiscal years, except for the rollforward requirement, which is effective for fiscal years beginning after December 15, 2023. We adopted ASU 2022-04 effective the first day of 2023.

The Company has a supplier finance program with a financial institution under which participating suppliers may, at their sole discretion, elect to receive payment for one or more of our payment obligations early at a discounted price from the financial institution. Under this program, the financial institution agrees to terms with our suppliers, including amounts that are eligible for early payment, the timing of such payments and the discounts. The financial institution then pays the supplier based on the payment terms agreed to. The Company's obligations to its suppliers, including amounts due and scheduled payment dates, are not affected by a participating supplier's decision to participate in the program. The amount of obligations outstanding under the program, which are included within accounts payable in the Consolidated Balance Sheets, were not significant as of December 31, 2023.

Accounting Guidance Issued but Not Yet Adopted as of December 31, 2023

Improvements to Reportable Segment Disclosures

In November 2023, the FASB issued ASU 2023-07, *Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures*, which requires enhanced disclosures about significant segment expenses. The new standard is effective for fiscal years beginning after December 15, 2022 December 15, 2023 and interim periods within fiscal years beginning after December 15, 2024, on a retrospective basis, including interim periods within those basis. We are currently evaluating the impact of adopting this new pronouncement.

Improvements to Income Tax Disclosures

In December 2023, the FASB issued ASU 2023-09, *Income Taxes (Topic 740): Improvements to Income Tax Disclosures*, which requires additional disclosures regarding rate reconciliation, income taxes paid, and other income tax disclosures. The new standard is effective for fiscal years, years beginning after December 15, 2024, on a prospective basis. We are currently evaluating the impact of adopting this new pronouncement.

Note 2. Business Acquisitions and Dispositions Acquisition

On June 21, 2022, the Company, entered into an Agreement and Plan of Merger (the "Merger Agreement") with RADA, a leading Israel-based provider of small-form tactical radar, for an all-stock merger, with RADA surviving as a wholly owned subsidiary of the Company. The Company acquired

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

RADA as part of the Company's goal to become a market leader in advanced sensing and force protection.

The acquisition of RADA has been accounted for using the acquisition method of accounting in accordance with ASC 805, *Business Combinations*, with the Company as the accounting acquirer, which requires the assets acquired and liabilities assumed be recognized at their acquisition date fair value. The acquisition was completed on November 28, 2022, when each issued and outstanding ordinary share of RADA was converted and exchanged for one share of common stock of the Company.

The total purchase consideration for RADA was \$511 million and is comprised of the Company's shares of common stock issued in exchange for all issued and outstanding ordinary shares of RADA, as

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

well as the portion of replacement stock compensation awards' fair value attributable to pre-combination services.

The Company recognized transaction costs of \$27 million in the year ended December 31, 2022. These costs were associated with advisory, legal, and consulting services and are presented in general and administrative expense in the consolidated statement Consolidated Statements of earnings. Earnings.

Purchase consideration - The following summarizes the purchase consideration transferred to RADA shareholders (*in millions, except per share data*):

RADA ordinary shares outstanding as of November 28, 2022	50
Share exchange ratio	1
Total Company shares issued	50
Fair value of the Company common stock (RADA share price on November 28, 2022)	\$ 9.87
Total fair value of the Company common stock issued	\$ 491
Replacement share-based payment awards pre-combination vesting expense	20
Preliminary aggregate Aggregate purchase consideration	\$ 511

LEONARDO DRS, INC.

Preliminary purchase NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Purchase price allocation - The preliminary allocation of the purchase consideration to assets acquired and liabilities assumed is based on the estimated fair values as follows (*in millions*):

Assets:		
Cash and cash equivalents	\$	19
Accounts receivable, net		12
Inventories		72
Prepaid expenses		3
Other current assets		4
Property, plant and equipment, net		26
Intangible Assets assets		131
Other noncurrent assets		14
Total identifiable assets acquired	\$	281
Liabilities:		
Accounts payable	\$	6
Contract liabilities		2
Other current liabilities		19 21
Deferred tax liabilities		5
Other noncurrent liabilities		22
Total liabilities assumed	\$	54 56
Net assets acquired, excluding goodwill		227\$ 225
Goodwill	\$	284286

The preliminary fair value estimates of the net assets acquired and liabilities assumed are based upon preliminary calculations and valuations, and those estimates and assumptions are subject to change as During 2023, the Company obtains additional information during completed the measurement period (up purchase price allocation for this transaction and adjusted the preliminary purchase price allocation to one year from the acquisition date). The Company has not yet finalized the determination of fair values allocated to the acquired assets increase other current liabilities and liabilities, including but not limited to the valuation of acquired intangible assets. goodwill by \$2 million. The excess of the total consideration over the tangible assets, identifiable intangible assets, and assumed

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

liabilities is recorded as goodwill. Identifiable intangibles assets of \$131 million consist of \$90 million of technology related assets while the remaining \$41 million consists of customer and contractual relationships. The goodwill of \$284 \$286 million arising from the acquisition is primarily attributable to the growth opportunities related to the RADA business. None of the goodwill resulting from the acquisition is deductible for tax purposes. All of the goodwill recognized related to the RADA acquisition will be assigned to the ASC segment.

Total revenue and operating earnings for RADA for the period from November 28, 2022, through December 31, 2022 were not significant.

Note 3. Revenue from Contracts with Customers

The Company recognizes revenue for each separately identifiable performance obligation in a contract representing an obligation to transfer a distinct good or service to a customer. In most cases, goods and services provided under the Company's contracts are accounted for as single performance obligations due to the complex and integrated nature of our products and services. These contracts generally require significant integration of a group of goods and/or services to deliver a combined output. In some contracts, the Company provides multiple distinct goods or services to a customer. In those cases, the Company accounts for the distinct contract deliverables as separate performance obligations and allocates the transaction price to each performance obligation based on its relative standalone selling price, which is generally estimated using cost plus a reasonable margin. We classify revenues as products or services on our Consolidated Statements of Earnings based on the predominant attributes of the performance obligations. While the Company provides warranties on certain contracts, we typically do not provide for services beyond standard assurances and therefore do not consider warranties to be separate performance obligations. Typically, we enter into three types of contracts: fixed-price contracts, cost-plus contracts and T&M contracts (cost-plus contracts and T&M contracts are aggregated below as flexibly priced contracts). The majority of our total revenues are derived from fixed-price contracts; refer contracts. Refer to the revenue disaggregation disclosures that follow.

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

For fixed-price contracts, customers agree to pay a fixed amount, negotiated in advanced for a specified scope of work.

For cost-plus contracts, typically we are reimbursed for allowable or otherwise defined total costs (defined as cost of revenues plus allowable general and administrative expenses) incurred, plus a fee. The contracts may also include incentives for various performance criteria, including quality, timeliness and cost-effectiveness. In addition, costs are generally subject to review by clients and regulatory audit agencies, and such reviews could result in costs being disputed as non-reimbursable under the terms of the contract.

T&M contracts provide for reimbursement of labor hours expended at a contractual fixed labor rate per hour, plus the actual costs of material and other direct non-labor costs. The fixed labor rates on T&M contracts include amounts for the cost of direct labor, indirect contract costs and profit.

Revenue from contracts with customers is recognized when the performance obligations are satisfied through the transfer of control over the good or service to the customer, which may occur either over time or at a point in time.

Revenues for the majority of our contracts are measured using the **the** over time, percentage of completion cost-to-cost method of accounting to calculate percentage of completion. We believe this is an appropriate measure of progress toward satisfaction of performance obligations as this measure most accurately depicts the progress of our work and transfer of control to our customers. Due to the long-term nature of many of our contracts, developing the estimated total cost at completion **and total transaction price** often requires judgment. Factors that must be considered in estimating the cost of the work to be

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

completed include the nature and complexity of the work to be performed, subcontractor performance and the risk and impact of delayed performance.

After establishing the estimated total cost at completion, we follow a standard Estimate at Completion ("EAC") process in which we review the progress and performance on our ongoing contracts on a routine basis. Adjustments to original estimates for a contract's revenue, estimated costs at completion and estimated profit or loss often are required as work progresses under a contract, as experience is gained and as more information is obtained, even though the scope of work required under the contract may not change and are also required if contract modifications occur. When adjustments in estimated total costs at completion **or in estimated total transaction price** are determined, the related impact on revenue and operating income are recognized using the cumulative catch-up method, which recognizes in the current period the cumulative effect of such adjustments for all prior periods. Any anticipated losses on these contracts are fully recognized in the period in which the losses become evident.

EAC adjustments had the following impacts to revenue for the periods presented:

Year Ended December 31,								
Year Ended December 31,				Year Ended December 31,				
(Dollars in millions)	(Dollars in millions)	2022	2021	2020	(Dollars in millions)	2023	2022	2021
Revenue	Revenue	\$(26)	\$(34)	\$(77)				
Total % of Revenue	Total % of Revenue	1 %	1 %	3 %	Total % of Revenue	1 %	1 %	1 %

The impacts noted above are attributed primarily to changes in our firm-fixed-price development type programs as well as the impacts of inflation and production inefficiencies on certain fixed price production programs. In **2022, 2023** the adjustments consist **largely** of changes in the designs required to achieve contractual specifications for fixed priced development programs and **inflationary increased material cost increases on certain surface ship within our IMS and radar programs within the Navy ASC segments** that resulted in a change in the programs' estimate and related profitability. The reductions to revenue for the **years year ended December 31, 2021 and 2020 December 31, 2023,** were related to certain masted surveillance and **submarine electric surface ship power and propulsion programs within our IMS segment as well as soldier sensing programs within our ASC segment and adjustments to segment.** These impacts were partially offset by improved contractual performance realized on our tactical computing programs during the **measurement of variable consideration related to certain requests for equitable adjustment with the U.S. Navy also within our ASC segment, period.**

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Conversely, if the requirements for the recognition of contracts over time are not met, revenue is recognized at a point in time when control transfers to the customer, which is generally upon transfer of title. In such cases, the production that is in progress and costs that will be recognized at a future point in time are reported within **"inventories."** **inventories.**

Costs to obtain a contract are incremental direct costs incurred to obtain a contract with a customer, including sales commissions and dealer fees, and are capitalized if material. Costs to fulfill a contract include costs directly related to a contract or specific anticipated contract (e.g., certain design costs) that generate or enhance our ability to satisfy our performance obligations under these contracts. These costs are capitalized to the extent they are expected to be recovered from the associated contract.

Contract Assets and Liabilities

The timing of revenue recognition, billings and cash collections results in billed accounts receivable, unbilled receivables (contract assets), and customer advances and deposits (contract liabilities) on the Consolidated Balance **Sheet. Sheets.** Amounts are billed as work progresses in accordance with agreed-upon contractual terms, either at periodic intervals (e.g., biweekly or monthly) or upon achievement of contractual milestones. Generally, billing occurs subsequent to revenue recognition, resulting in contract

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

assets. However, we sometimes receive advances or deposits from our customers before revenue is recognized, resulting in contract liabilities. Contract assets and contract liabilities as of the dates presented were:

Year Ended December 31,		December 31,		December 31,	
(Dollars in millions)	(Dollars in millions)	2022	2021	(Dollars in millions)	2023
Contract assets	Contract assets	\$872	\$743		
Contract liabilities	Contract liabilities	233	174		
Net contract assets	Net contract assets	\$639	\$569		

Revenue recognized in 2022 2023 and 2021 2022 that was included in the contract liability balance at the beginning of each year was \$180 million and \$129 million, and \$108 million, respectively.

Contract assets related to amounts withheld by customers until contract completion are not considered a significant financing component of our contracts because the intent is to protect the customers from our failure to satisfactorily complete our performance obligations. Payments received from customers in advance of revenue recognition (contract liabilities) are not considered a significant financing component of our contracts because they are utilized to pay for contract costs within a one-year period or are requested by us to ensure the customers meet their payment obligations.

Value of Remaining Performance Obligations

The value of remaining performance obligations, which we also refer to as total backlog, includes the following components:

- Funded - Funded backlog represents the revenue value of orders for services under existing contracts for which funding is appropriated or otherwise authorized less revenue previously recognized on these contracts.
- Unfunded - Unfunded backlog represents the revenue value of firm orders for products and services under existing contracts for which funding has not yet been appropriated less funding previously recognized on these contracts.

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

The following table summarizes the value of our backlog at December 31, 2022 December 31, 2023 and 2021, 2022, incorporating both funded and unfunded components:

Year Ended December 31,		December 31,		December 31,	
(Dollars in millions)	(Dollars in millions)	2022	2021	(Dollars in millions)	2023
Funded	Funded	\$2,783	\$2,510		
Unfunded	Unfunded	1,486	351		
Total Backlog	Total Backlog	\$4,269	\$2,861		

We expect to recognize approximately 41% 27% of our December 31, 2022 December 31, 2023 backlog as revenue over the next 12 months, with the remainder to be recognized thereafter.

Disaggregation of Revenue

ASC: ASC revenue is primarily derived from U.S. government development and production contracts and is generally recognized using the over time, percentage of completion cost-to-cost method of accounting. We disaggregate ASC revenue by geographical region, customer relationship and contract type. We believe these categories best depict how the nature, amount, timing and uncertainty of ASC revenue and cash flows are affected by economic factors.

(Dollars in millions)	Year Ended December 31,		
	2023	2022	2021
Revenue by Geographical Region			
United States	\$ 1,537	\$ 1,543	\$ 1,808
International	269	169	113
Intersegment Sales	25	21	19
Total	\$ 1,831	\$ 1,733	\$ 1,940
Revenue by Customer Relationship			
Prime contractor	\$ 858	\$ 918	\$ 1,209
Subcontractor	948	794	712
Intersegment Sales	25	21	19
Total	\$ 1,831	\$ 1,733	\$ 1,940
Revenue by Contract Type			
Firm-Fixed Price	\$ 1,522	\$ 1,494	\$ 1,667
Flexibly Priced ⁽¹⁾	284	218	254
Intersegment Sales	25	21	19
Total	\$ 1,831	\$ 1,733	\$ 1,940

(1) Includes revenue derived from cost-type and time-and-materials contracts.

IMS: IMS revenue is primarily derived from U.S. government development and production contracts and is generally recognized over time using the over time, percentage of completion cost-to-cost method of accounting. We disaggregate IMS revenue by geographical region, customer relationship and contract

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type. We believe these categories best depict how the nature, amount, timing and uncertainty of ASC revenue and cash flows are affected by economic factors:

(Dollars in millions)	Year Ended December 31,		
	2022	2021	2020
Revenue by Geographical Region			
United States	\$ 1,543	\$ 1,808	\$ 1,763
International	169	113	182
Intersegment Sales	21	19	13
Total	\$ 1,733	\$ 1,940	\$ 1,958
Revenue by Customer Relationship			
Prime contractor	\$ 918	\$ 1,209	\$ 1,063
Subcontractor	794	712	882
Intersegment Sales	21	19	13
Total	\$ 1,733	\$ 1,940	\$ 1,958
Revenue by Contract Type			
Firm Fixed Price	\$ 1,494	\$ 1,667	\$ 1,716
Flexibly Priced ⁽¹⁾	218	254	229
Intersegment Sales	21	19	13
Total	\$ 1,733	\$ 1,940	\$ 1,958

(1) Includes revenue derived from cost type and time-and-materials contracts.

IMS: IMS revenue is primarily derived from U.S. government development and production contracts and is generally recognized over time using the over time, percentage of completion cost-to-cost method

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of accounting. We disaggregate IMS revenue by geographical region, customer relationship and contract type.

We believe these categories best depict how the nature, amount, timing and uncertainty of IMS revenue and cash flows are affected by economic factors: factors.

Year Ended December 31,											
Year Ended December 31,		Year Ended December 31,									
(Dollars in millions)	(Dollars in millions)	2022	2021	2020	(Dollars in millions)	2023	2022			2021	
Revenue by Geographical Region	Revenue by Geographical Region										
United States	United States										
United States	United States	\$956	\$913	\$792							
International	International	25	45	41							
Intersegment Sales	Intersegment Sales	2	1	1							
Total	Total	\$983	\$959	\$834							
Revenue by Customer Relationship	Revenue by Customer Relationship										
Prime contractor	Prime contractor	\$186	\$174	\$283							
Prime contractor	Prime contractor										
Subcontractor	Subcontractor	795	784	550							
Intersegment Sales	Intersegment Sales	2	1	1							
Total	Total	\$983	\$959	\$834							
Revenue by Contract Type	Revenue by Contract Type										
Firm Fixed Price	Firm Fixed Price	\$853	\$831	\$692							
Firm-Fixed Price	Firm-Fixed Price										
Firm-Fixed Price	Firm-Fixed Price										
Flexibly Priced ⁽¹⁾	Flexibly Priced ⁽¹⁾	128	127	141							
Intersegment Sales	Intersegment Sales	2	1	1							
Total	Total	\$983	\$959	\$834							

(1) Includes revenue derived from cost-type and time-and-materials contracts.

Note 4. Accounts Receivable

Accounts receivable represent amounts billed and currently due from customers. Payment is typically received from our customers either at periodic intervals (e.g., biweekly, or monthly) or upon achievement of contractual milestones.

Accounts receivable consist of the following:

December 31,		December 31,		December 31,	
(Dollars in millions)	(Dollars in millions)	2022	2021	(Dollars in millions)	2023
Accounts receivable	Accounts receivable	\$168	\$157		
Less allowance for credit losses	Less allowance for credit losses	(2)	(1)		
Accounts receivable, net	Accounts receivable, net	\$166	\$156		

The Company maintains certain agreements with financial institutions to sell certain trade receivables. Pursuant to the servicing agreements, the Company collected approximately \$10 million and \$15 million at December 31, 2022 and 2021, respectively, of these sold receivables that had not yet been remitted to the financial institutions. These unremitted amounts collected on behalf of the financial institutions are included within short-term borrowings and current portion of long-term debt in the Consolidated Balance Sheet. See Note 5: Sale of Receivables for additional information on the sale of receivables.

Note 5. Sale of Receivables

The Company is party to factoring facilities with various financial institutions (the "purchasers") with an aggregate capacity of \$325 \$275 million. Pursuant to the servicing agreements, collections on sold receivables that had not yet been remitted to the financial institutions are included within short-term borrowings and current portion of long-term debt in the Consolidated Balance Sheets. See Note 13: Debt for further information.

The receivables sold under the factoring facilities are without recourse for any customer credit risk and result in a true sale. Receivables are derecognized in their entirety when sold,

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and the Company's continuing involvement is limited to their servicing, for which the Company receives a fee commensurate with the service provided and therefore no servicing asset or liability related to these receivables was recognized for any period presented. The fair value of the sold receivables approximated their book value due to their short-term nature. Proceeds from the sold receivables are reflected in operating cash flows on the statement Consolidated Statements of cash flows. Cash Flows.

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During the years ended December 31, 2022 December 31, 2023, 2022 and 2021, the Company incurred purchase discount fees of \$5 million, \$4 million, and \$2 million, respectively, which are presented in other general and administrative expenditures, net on the consolidated statements Consolidated Statements of earnings. Earnings.

(Dollars in millions)	December 31,	
	2022	2021
Beginning balance	\$ 215	\$ 262
Sales of receivables	373	646
Cash returned to purchaser	(345)	(693)
Outstanding balance sold to purchasers ⁽¹⁾	243	215
Cash collected, not remitted to purchaser ⁽²⁾	(10)	(15)
Remaining sold receivables	\$ 233	\$ 200

The table below summarizes the activity under the factoring facilities:

(Dollars in millions)	December 31,	
	2023	2022

Beginning balance	\$	243	\$	215
Sales of receivables		303		373
Cash returned to purchasers		(354)		(345)
Outstanding balance sold to purchasers⁽¹⁾		192		243
Cash collected, not remitted to purchasers ⁽²⁾		(35)		(10)
Remaining sold receivables	\$	157	\$	233

(1) For the calendar year 2022, 2023, the Company recorded a net decrease to cash flows from operating activities of \$51 million from sold receivables and for 2022 a net increase to cash flows from operating activities of \$28 million and for calendar year 2021 a decrease to cash flow from operating activities of \$47 million.

(2) Represents cash collected on behalf of purchasers and not yet remitted.

Note 6. Inventories

Inventories consists of the following:

December 31,				December 31,	
December 31,				December 31,	
(Dollars in millions)	(Dollars in millions)	2022	2021	(Dollars in millions)	2023
Raw materials	Raw materials	\$ 83	\$ 43		
Work in progress	Work in progress	224	161		
Finished goods	Finished goods	12	1		
Total	Total	\$319	\$205		

Note 7. Property, Plant and Equipment

Property, plant and equipment by major asset class consists of the following:

December 31,				December 31,	
December 31,				December 31,	
(Dollars in millions)	(Dollars in millions)	2022	2021	(Dollars in millions)	2023
Land, buildings and improvements	Land, buildings and improvements	\$321	\$312		
Plant and machinery	Plant and machinery	190	191		
Equipment and other	Equipment and other	335	298		
Total property, plant and equipment, at cost	Total property, plant and equipment, at cost	846	801		
Less accumulated depreciation	Less accumulated depreciation	(442)	(437)		
Total property, plant and equipment, net	Total property, plant and equipment, net	\$404	\$364		

Depreciation expense related to property, plant and equipment was \$63 million, \$55 million, and \$49 million for the years ended December 31, 2023, 2022 and 2021, respectively.

Land, buildings and improvements include assets under finance leases in the amount of \$98 million and \$102 million as of December 31, 2023 and 2022, respectively. See Note 11: Leases for additional information.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Depreciation expense related to property, plant and equipment was \$55 million, \$49 million and \$44 million for the years ended December 31, 2022, 2021 and 2020, respectively.

Land, buildings and improvements include assets under finance leases in the amount of \$102 million and \$104 million as of December 31, 2022 and 2021, respectively. See Note 11: Leases for additional information.

As of December 31, 2022, December 31, 2023 and 2021, respectively, 2022, the Company accounted for our manufacturing facility in Menomonee Falls, WI as a build-to-suit lease with a failed sale-leaseback and is included in the Land, land, building, and improvements in the above table. See Note 13: Debt for additional information.

Note 8. Other Liabilities

A summary of significant other liabilities by balance sheet caption follows:

		December 31,				December 31,	
		December 31,				December 31,	
(Dollars in millions)	(Dollars in millions)	2022	2021	(Dollars in millions)	2023		2022
Salaries, wages and accrued bonuses	Salaries, wages and accrued bonuses	\$ 63	\$ 70				
Fringe benefits	Fringe benefits	76	74				
Litigation	Litigation	10	10				
Restructuring costs	Restructuring costs	4	4				
Provision for contract losses	Provision for contract losses	54	48				
Operating lease liabilities	Operating lease liabilities	25	24				
Taxes Payable		31	—				
Taxes payable							
Other ⁽¹⁾	Other ⁽¹⁾	60	65				
Total other current liabilities	Total other current liabilities	\$323	\$295				
Operating lease liabilities	Operating lease liabilities	\$ 68	\$ 73				
Taxes Payable		21	—				
Operating lease liabilities							
Operating lease liabilities							
Taxes payable							
Other ⁽²⁾	Other ⁽²⁾	9	1				
Total other noncurrent liabilities	Total other noncurrent liabilities	\$ 98	\$ 74				

(1) Consists primarily of environmental remediation reserves and warranty reserves. See Note 18: 17: Commitments and Contingencies for more information regarding the warranty provision provision.

(2) Consists primarily of **workers' compensation liabilities**, **warranty reserves and provision for acquired onerous contract (noncurrent portions)**.

Note 9. Goodwill

Changes in the carrying amount of goodwill by reportable segment are as follows:

(Dollars in millions)	(Dollars in millions)	ASC	IMS	Total
Balance at January 1, 2021⁽¹⁾		\$638	\$419	\$1,057
Acquisitions		14	—	14
Balance at December 31, 2021		652	419	1,071
(Dollars in millions)				
Balance at January 1, 2022⁽¹⁾				
Acquisitions	Acquisitions	282	—	282
Dispositions	Dispositions	(117)	\$ —	(117)
Balance at December 31, 2022	Balance at December 31, 2022	\$817	\$419	\$1,236
Purchase price adjustments				
Balance at December 31, 2023				

(1) Goodwill is reported net of \$2,362 million and \$606 million of accumulated impairments as of January **2021** **2022** for the ASC and IMS segments, respectively.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Note 10. Intangible Assets

Other intangible assets mainly refer to the fair value of existing customer contractual relationships attributable to the acquired business and patents which are being amortized over their respective lives. The fair value of intangible assets typically is determined, as of the date of acquisition, based on estimates and judgments regarding expectations for the estimated future after-tax earnings and cash flows (including cash flows for working capital) arising from backlog and follow-on sales to the customer

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

over their estimated lives, including the probability of expected future contract renewals and sales, less a contributory assets charge, all of which is discounted to present value.

The following disclosure presents certain information regarding the Company's intangible assets as of **December 31, 2022** **December 31, 2023** and **2021**, **2022**. All intangible assets are being amortized over their estimated useful lives, as indicated below, with no estimated residual values.

December 31, 2022							December 31, 2021									
December 31, 2023							December 31, 2023							December 31, 2022		
(Dollars in millions)	(Dollars in millions)	Gross		Net		Gross	Net	(Dollars in millions)	Gross	Carrying Amount	Accumulated Amortization	Net Carrying Amount	Gross	Carrying Amount	Accumulated Amortization	Net Carrying Amount
		Carrying Amount	Accumulated Amortization	Carrying Amount	Carrying Amount											

Acquired Intangible Assets	Acquired Intangible Assets	\$1,087	\$ (918)	\$ 169	\$ 957	\$ (908)	\$ 49
Patents and licenses	Patents and licenses	9	(6)	3	9	(6)	3
Total intangible assets	Total intangible assets	\$1,096	\$ (924)	\$ 172	\$ 966	\$ (914)	\$ 52

Amortization expense related to intangible assets was \$10 million \$22 million, \$9 million \$10 million, and \$9 million respectively, \$9 million for the years ended December 31, 2022 December 31, 2023, 2022 and 2021, and 2020, respectively.

Acquired intangible assets are amortized on a straight-line basis over their estimated useful lives of 10 to 15 years. The net acquired intangible asset balances consists primarily of technology related intangibles of \$118 \$104 million and customer related assets of \$49 \$43 million as of December 31, 2022 December 31, 2023. Patents and licenses are amortized on a straight-line basis over their estimated useful lives of 5 to 10 years. The estimated annual amortization expense related to intangible assets for the subsequent five years is as follows:

(in millions) Year Ending December 31,	Estimated Annual Amortization
2023	\$ 22

(Dollars in millions) Year Ending December 31,	(Dollars in millions) Year Ending December 31,	Estimated Annual Amortization
2024	2024	22
2025	2025	22
2026	2026	22
2027	2027	18
2028		

Note 11. Leases

The Company leases various real estate for manufacturing facilities, administrative offices, warehouses and machinery under both finance leases and operating leases. In addition, the Company leases vehicles and office equipment under operating leases. We determine whether our contracts are or contain a lease at the inception of such arrangements. A contract is or contains a lease if it conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

Right of use assets Right-of-use ("ROU") assets and lease liabilities are recorded on the Consolidated Balance Sheet Sheets as of the lease commencement based on the present value of the future lease payments over the lease term. As our leases do not generally explicitly state the discount rate implicit in the lease, we use our incremental borrowing rate, which is determined based on the rate of interest that the Company would

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

have to pay to borrow an amount equal to the lease payments on a collateralized basis over a similar term as of the lease commencement date. In addition to the present value of the future lease payments, the calculation of the ROU asset also includes lease payments made at or before the commencement date of the lease, less any lease incentives received. The remaining lease cost is amortized over the

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

remaining life of the lease on a straight-line basis. We evaluate ROU assets for impairment consistent with the treatment of other long-lived assets.

Some of our leases include options to extend the lease terms or to terminate the lease early. We include the impact of the option in the determination of the ROU assets and liabilities when it is reasonably certain that we will exercise the option. Our U.S. and Canadian lease payments are largely fixed, but may include variable payments that do not depend on an index or rate, such as usage-based amounts, and are recorded as a lease expense in the period incurred. The lease payments in Israel are tied to the Consumer Price Index ("CPI") as published by Israel's Central Bureau of Statistics. These leases are paid in Israeli New Shekels ("ISL"), but are recorded in U.S. Dollars dollars on the general ledger. These leases are recalculated each quarter to recognize the changes in both the CPI and the ISL. The Company's lease agreements do not contain any material residual value guarantees or restrictive covenants.

In 2019, we have entered into a sale-leaseback transaction related to a facility in Milwaukee, WI. We have analyzed the transaction and determined the criteria to recognize a sale has been met and we have derecognized the related assets. The arrangement does not contain a repurchase option or other substantive obligations related to the property. Further, we have determined that the underlying lease meets the criteria to be classified as an operating lease. As a result, we have recognized an immaterial loss related to the transaction.

As of December 31, 2022 December 31, 2023, the Company has not entered into any significant leases that have not yet commenced. We elected not to recognize a ROU asset and lease liability for leases with an initial term of 12 months or less. These leases are expensed on a straight-line basis over the lease term. The Company elected the practical expedient to not separate lease and non-lease components and to instead account for them as a single component. We have elected this practical expedient for all classes of assets.

Lease Cost

The Company's total lease cost consists of the following:

		Year Ended December 31,					
		Year Ended December 31,			Year Ended December 31,		
(Dollars in millions)	(Dollars in millions)	2022	2021	2020	(Dollars in millions)	2023	2022
Operating lease cost ⁽¹⁾	Operating lease cost ⁽¹⁾	\$25	\$26	\$24			
Finance lease cost ⁽²⁾	Finance lease cost ⁽²⁾						
Amortization of right-of-use assets	Amortization of right-of-use assets	10	8	7			
Amortization of right-of-use assets							
Amortization of right-of-use assets							
Interest on lease liabilities	Interest on lease liabilities	5	5	5			
Total lease cost	Total lease cost	\$40	\$39	\$36			

- (1) Operating lease expense is included within cost of products, cost of services or general and administrative expenses, dependent upon the nature and use of the ROU asset, in the Company's Consolidated Statements of Earnings Earnings. Operating lease cost includes short-term leases of approximately \$2 \$3 million, \$3 \$2 million, and \$5 million \$3 million and an insignificant amount of variable lease cost for 2023, 2022 and 2021, and 2020, respectively.
- (2) Finance lease expense is recorded as depreciation and amortization expense within cost of products, cost of services or general and administrative expenses, dependent upon the nature and use of the ROU asset, and interest expense net in the Company's Consolidated Statements of Earnings.

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Supplemental Balance Sheet Information

Supplemental balance sheet information related to leases is as follows:

		December 31,			
		December 31,		December 31,	
(Dollars in millions)	(Dollars in millions)	2022	2021	(Dollars in millions)	2023
ROU assets	ROU assets				
Operating leases ⁽¹⁾					
Operating leases ⁽¹⁾					
Operating leases ⁽¹⁾	Operating leases ⁽¹⁾	\$ 83	\$ 84		

Finance leases ⁽²⁾	Finance leases ⁽²⁾	102	104
Total leased assets	Total leased assets	\$185	\$188
Liabilities	Liabilities		
Current lease liabilities:	Current lease liabilities:		
Current lease liabilities:			
Current lease liabilities:			
Operating ⁽¹⁾			
Operating ⁽¹⁾			
Operating ⁽¹⁾	Operating ⁽¹⁾	\$ 25	\$ 24
Finance ⁽²⁾	Finance ⁽²⁾	8	6
Noncurrent lease liabilities:	Noncurrent lease liabilities:		
Operating ⁽¹⁾			
Operating ⁽¹⁾			
Operating ⁽¹⁾	Operating ⁽¹⁾	68	73
Operating ⁽¹⁾			
Operating ⁽¹⁾			
Finance ⁽²⁾	Finance ⁽²⁾	105	107
Total lease liabilities	Total lease liabilities	\$206	\$210

- (1) Operating lease assets are included within other noncurrent assets and operating lease liabilities are included within other current liabilities (current portion) and other noncurrent liabilities (noncurrent portion) in the Company's Consolidated Balance Sheet. Sheets.
- (2) Finance lease assets are included within property, plant and equipment, net and finance lease liabilities are included within short-term borrowings and current portion of long-term debt (current portion) and long-term debt (noncurrent portion) in the Company's Consolidated Balance Sheet. Sheets.

Supplemental Cash Flow Information

Supplemental cash flow information related to leases is as follows:

		Year Ended December 31,								
		Year Ended December 31,						Year Ended December 31,		
(Dollars in millions)	(Dollars in millions)	2022	2021	2020	2023	2022		2021		
Cash paid for amounts included in the measurement of lease liabilities:	Cash paid for amounts included in the measurement of lease liabilities:									
Operating cash flows from operating leases										
Operating cash flows from operating leases										
Operating cash flows from operating leases	Operating cash flows from operating leases	\$25	\$27	\$27						
Operating cash flows from finance leases	Operating cash flows from finance leases	8								
			5	5						

Financing cash flows from finance leases	Financing cash flows from finance leases	5		
			5	4
Right-of-use assets obtained in exchange for new lease liabilities:	Right-of-use assets obtained in exchange for new lease liabilities:			
Operating leases	Operating leases	11	18	16
Operating leases	Operating leases			
Operating leases	Operating leases			
Finance leases	Finance leases	8	4	46

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Weighted Average Lease Term and Discount Rate

Lease terms and discount rates related to leases are as follows:

		December 31,							
		2022	2021						
Weighted-average remaining lease term:									
		December 31,						December 31,	
		2023						2022	
Weighted average remaining lease term:									
Operating leases	Operating leases	5	5	5 years				5 years	
Operating leases	Operating leases								
Finance leases	Finance leases	14	15	12 years				14 years	
Finance leases	Finance leases								
Weighted-average discount rate:									
Weighted average discount rate:									
Operating leases	Operating leases	4.7 %	4.3 %	5.3 %				4.7 %	
Operating leases	Operating leases								
Finance leases	Finance leases	4.5 %	4.6 %	4.6 %				4.5 %	
Finance leases	Finance leases								

Maturity of Lease Liabilities: Liabilities

As of **December 31, 2022** **December 31, 2023**, future minimum rental payments on leases with initial non-cancellable lease terms in excess of one year were due as follows:

		Operating Finance	
(Dollars in millions)		Leases	Leases
Year Ending December 31,			
2023		\$ 30	\$ 13
(Dollars in millions)		(Dollars in millions)	
Year Ending December 31,		Year Ending December 31,	
2024	2024	27	13
2025	2025	18	12
2026	2026	12	12
2027	2027	9	10
2028			
Thereafter	Thereafter	17	94
Total lease payments	Total lease payments	113	154
Less: imputed interest	Less: imputed interest	20	41
Present value of lease liabilities	Present value of lease liabilities	93	113
Less: current maturities	Less: current maturities	25	8
Long-term lease obligations	Long-term lease obligations	\$ 68	\$ 105

Note 12. Income Taxes

Earnings (loss) before taxes consists of the following:

		Year Ended December 31,						Year Ended December 31,		
		Year Ended December 31,						Year Ended December 31,		
(Dollars in millions)	(Dollars in millions)	2022	2021	2020	(Dollars in millions)	2023	2022			2021
Earnings before taxes	Earnings before taxes									
Domestic	Domestic	\$531	\$203	\$112						
Domestic										
Domestic										
Foreign	Foreign	(6)	(3)	—						
Total	Total	\$525	\$200	\$112						

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Income tax provision (benefit) consists of the following:

		Year Ended December 31,						Year Ended December 31,		
		Year Ended December 31,						Year Ended December 31,		

(Dollars in millions)	(Dollars in millions)	2022	2021	2020	(Dollars in millions)	2023	2022	2021
Current:	Current:							
Federal	Federal	\$ 93	\$ (1)	\$—				
State		24	—	3				
Foreign		—	1	2				
		117	—	5				
Deferred:								
Federal								
Federal	Federal	5	43	24				
State	State	(6)	5	—				
Foreign	Foreign	4	(2)	(2)	Foreign	1	—	1
		3	46	22				
Total current								
Deferred:								
Federal								
Federal								
Federal								
State								
Foreign								
Total deferred								
Total	Total	\$120	\$46	\$27				

The reconciliation from the statutory federal income tax rate to our effective income tax rate follows:

		Year Ended December 31,					Year Ended December 31,		
		2022	2021	2020			2023	2022	2021
2023									
Statutory federal rate	Statutory federal rate	21.0 %	21.0 %	21.0 %	Statutory federal rate		21.0 %	21.0 %	21.0 %
State rate, net of federal benefit	State rate, net of federal benefit	2.8 %	3.6 %	2.3 %	State rate, net of federal benefit		2.5 %	2.8 %	3.6 %
Foreign rate differential	Foreign rate differential	(0.3)%	(0.2)%	0.5 %	Foreign rate differential		0.1 %	(0.3) %	(0.2) %
Research & development credit, net of reserves	Research & development credit, net of reserves	(0.5)%	(0.2)%	(0.7)%	Research & development credit, net of reserves		(18.0) %	(0.5) %	(0.2) %
Nondeductible expenses	Nondeductible expenses	0.2 %	0.9 %	0.4 %	Nondeductible expenses		(0.1) %	0.2 %	0.9 %
Global intangible low taxed income	Global intangible low taxed income	0.2 %	— %	0.2 %	Global intangible low taxed income		0.2 %	0.2 %	— %
Change in valuation allowance	Change in valuation allowance	1.5 %	(1.4)%	(2.5)%	Change in valuation allowance		1.0 %	1.5 %	(1.4) %
Change in tax reserves	Change in tax reserves	— %	(0.4)%	2.2 %	Change in tax reserves		1.1 %	— %	(0.4) %
Divestiture impact	Divestiture impact	(1.9)%	— %	— %	Divestiture impact		4.7 %	(1.9) %	— %
Other	Other	(0.1)%	(0.3)%	0.7 %	Other		— %	(0.1) %	(0.3) %

Effective tax rate	Effective tax rate	22.9 %	23.0 %	24.1 %	Effective tax rate	12.5 %	22.9 %	23.0 %
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LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

The tax effects of temporary differences that give rise to significant portions of the deferred tax assets and deferred tax liabilities at December 31, 2022, December 31, 2023 and 2021 are as follows:

		December 31,				December 31,	
		December 31,				December 31,	
(Dollars in millions)	(Dollars in millions)	2022	2021	(Dollars in millions)	2023	2022	
Deferred tax assets:	Deferred tax assets:						
Federal net operating loss	Federal net operating loss						
Federal net operating loss	Federal net operating loss	\$ 4	\$ 3				
State net operating loss	State net operating loss	14	16				
Foreign net operating loss	Foreign net operating loss	\$ 10	\$ 2				
Tax credit carryforwards	Tax credit carryforwards	4	21				
Lease liabilities	Lease liabilities	\$ 61	\$ 59				
Capitalized R&D, net of amortization	Capitalized R&D, net of amortization	32	—				
Accrued compensation and benefits	Accrued compensation and benefits	23	23				
Contract liabilities	Contract liabilities	23	21				
Accrued expenses	Accrued expenses	6	5				
Pension and post-retirement plans	Pension and post-retirement plans	15	18				
Inventory capitalization	Inventory capitalization	7	5				
Disallowed interest	Disallowed interest	1	1				
Disallowed interest	Disallowed interest						
Other	Other	8	5				
Total gross deferred tax assets	Total gross deferred tax assets	208	179				
Less valuation allowance	Less valuation allowance	17	10				
Deferred tax assets	Deferred tax assets	191	169				

Deferred tax liabilities:	Deferred tax liabilities:		
Right of use assets		\$(57)	\$(56)
Right-of-use assets			
Right-of-use assets			
Right-of-use assets			
Intangible assets	Intangible assets	(45)	(41)
Fixed assets	Fixed assets	(21)	(15)
Other	Other	(2)	(1)
Deferred tax liabilities	Deferred tax liabilities	(125)	(113)
Net deferred tax asset	Net deferred tax asset	\$ 66	\$ 56

Our deferred tax balance associated with our retirement benefit plans includes a deferred tax asset of \$8 \$9 million and \$11 \$8 million as of December 31, 2022 December 31, 2023 and 2021 2022, respectively, that are recorded in accumulated other comprehensive earnings to recognize the funded status of our retirement plans. See Note 14: Pension and Other Postretirement Benefits for additional details. As of December 31, 2022 December 31, 2023, and 2021 2022 the Company had U.S. federal net operating loss carryforwards of \$31 \$22 million and \$28 \$25 million, respectively, which we anticipate we will be able to apply utilize prior to their expiration which commences in 2025, 2032. The annual utilization of approximately \$25 \$3 million of certain of our Federal net operating losses is subject to limitations under section 382 of the Internal Revenue Code. Our foreign net operating losses have expirations ranging from 2041 to indefinite. During 2022 In 2023, we recorded a an additional valuation allowance in Canada due to a change in the Company's judgement regarding the realizability of their deferred tax assets, including a valuation allowance of \$6 million against the foreign net operating losses. \$2 million. As of December 31, 2022 December 31, 2023 and 2021 2022, we had apportioned state net operating loss carryforwards of \$227 \$145 million and \$239 \$227 million, respectively, which are associated with jurisdictions in which we currently file and the Company expects to utilize prior to expiration except for those for which we have recorded a valuation allowance. Our state net operating losses have expirations ranging from 2024 to 2041 and are offset by a valuation allowance of \$5 \$2 million.

Cash paid for income taxes, net of refunds was \$45 million, \$89 million, and \$16 million in 2023, 2022 and 2021, respectively.

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Tax Uncertainties

The Company maintains reserves for uncertain tax positions related to unrecognized income tax benefits. These reserves involve considerable judgment and estimation and are evaluated by management at least quarterly based on the best information available. The Company's total liability for unrecognized tax benefits as of December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021 was approximately \$40 million, \$24 million \$22 million and \$25 \$22 million, respectively; all of which will impact the effective tax rate when recognized. Approximately \$2 million, \$15 \$2 million and \$22 \$15 million as of December 31, 2022 December 31, 2023, 2022 and 2021, and 2020, respectively, have been was recorded within (and as an offset to) deferred tax assets. In addition, the Company does not believe there are any tax positions for which it is reasonably possible that the unrecognized tax benefits will vary significantly over the next 12 months. The table below summarizes the activity associated with our unrecognized tax benefits:

(Dollars in millions)	(Dollars in millions)	2022	2021	2020	(Dollars in millions)	2023	2022	2021
Balance at January 1,	Balance at January 1,	\$22	\$25					
				\$18				
Increase related to prior year tax positions	Increase related to prior year tax positions	1	—					
				3				
Increase related to current year tax positions	Increase related to current year tax positions	2	1					
				4				

Decreases related to prior year tax positions	Decreases related to prior year tax positions	—	(4)	
Lapse of statute of limitations	Lapse of statute of limitations	(1)	—	
Settlements with taxing authorities	Settlements with taxing authorities	—	—	
Balance at December 31,	Balance at December 31,	\$24	\$22	\$25

The Company is subject to U.S. federal income tax as well as income tax of multiple state and foreign jurisdictions. The Company has substantially concluded all U.S. federal income tax matters for years through the tax year ended December 31, 2018 except as it relates to the net operating loss carryforward and tax credit carryforwards. Substantially all material state and local matters have been concluded for years through the tax year ended December 31, 2017. The Company has substantially concluded all material tax matters in foreign jurisdictions for years through the tax years ending during 2017.

As of **December 31, 2022** **December 31, 2023**, the Company has accumulated undistributed earnings generated by our foreign subsidiaries and most have been taxed in the U.S. as a result of the Tax Cuts and Jobs Act of 2017 (the "TCJA"). **TCJA**. The TCJA allows for a dividend received deduction for repatriation of foreign earnings. We intend to indefinitely reinvest these earnings. Should the Company's undistributed earnings from its investment in non-U.S. subsidiaries be distributed in the future in the form of dividends or otherwise, the Company may be subject to foreign and domestic income taxes and withholding taxes.

Note 13. Debt

The Company's debt consists of the following:

(Dollars in millions)	December 31,	
	2022	2021
Term Loan A	\$ 225	\$ —
7.5% Term loan due November 30, 2023 ⁽¹⁾	—	139
5.0% Daylight term loan due October 15, 2024 ⁽¹⁾	—	78
Finance lease and other	161	161
Short-term borrowings	10	15
Total debt principal	396	393
Less unamortized debt issuance costs and discounts	(2)	—
Total debt, net	394	393
Less short-term borrowings and current portion of long-term debt	(29)	(41)
Total long-term debt	\$ 365	\$ 352

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Note 13. Debt

⁽¹⁾ The Company's debt with related parties consists of two term loans and a working capital credit facility with US Holding, as described below.the following:

(Dollars in millions)	December 31,	
	2023	2022
Term Loan A	\$ 214	\$ 225
Outstanding revolver	—	—
Finance lease and other	158	161
Short-term borrowings	35	10
Total debt principal	407	396
Less unamortized debt issuance costs and discounts	(1)	(2)

Total debt, net	406	394
Less short-term borrowings and current portion of long-term debt	(57)	(29)
Total long-term debt	\$ 349	\$ 365

Term Loans

In November 2022, the Company entered into a senior unsecured credit agreement with Bank of America in the amount of \$500 million (the "2022 Credit Agreement") with a maturity of November 29, 2027. The 2022 Credit Agreement provides for a term loan of \$225 million bearing interest at a variable rate generally based on the Secured Overnight Financing Rate ("SOFR"), plus a spread ranging from 1.48% to 2.10% depending on the leverage ratio, as defined in the 2022 Credit Agreement, or an alternative variable rate based on the higher of the Bank of America prime rate, the federal funds rate, or a rate generally based on SOFR, in each case subject to additional basis point spread as defined in the 2022 Credit Agreement, ("2022 Term Loan A"). Interest is payable quarterly in arrears. The outstanding balance of the 2022 Term Loan A at December 31, 2022 December 31, 2023 was \$223 million. The \$214 million. The fair value of Term Loan A at December 31, 2022 December 31, 2023 was approximately \$223 \$211 million, however the Company has the ability to prepay the outstanding principal balance without penalty.

In January 2009, the Company entered into a credit agreement with Finmeccanica S.p.A. (presently Leonardo S.p.A. and Majority Stockholder) in the amount of \$2 billion (the "2009 Credit Agreement"). The 2009 Credit Agreement was subsequently assigned to US Holding and had a maturity of November 30, 2023. The 2009 Credit Agreement provided for a term loan that bore interest at a rate of 7.5%, with interest payments due semi-annually on June 20 and December 20 in each year (the "7.5% Term loan"). The outstanding balance of the 7.5% Term loan at December 31, 2021 was \$139 million. The fair value of this term loan at December 31, 2021 was \$182 million; however the Company had the ability to prepay the outstanding principal balance at the carrying amount without penalty. In November 2022, the Company repaid the aggregate principal amount of \$139 million. Upon repayment the 2009 Credit Agreement was terminated.

In June 2017, the Company entered into an unsecured term loan with US Holding in the principal amount of \$137.5 \$138 million, the proceeds of which were used to finance the acquisition of Daylight Solutions, Inc. (the "Daylight Term Loan"). The Daylight Term Loan had an outstanding balance of \$78 million at December 31, 2021, which approximated its fair value. The Daylight Term Loan matures on October 15, 2024. The Daylight Term Loan had an interest rate of 5.0%, with interest payments due semi-annually on April 15 and October 15. During 2022, the Company repaid the aggregate principal amount of \$78 million. Upon repayment the 2009 Credit Agreement Daylight Term Loan was terminated.

Credit Facilities

The 2009 Credit Agreement provided for a revolving credit facility available for working capital needs of the Company (the "Revolving Credit Facility"). As of December 31, 2021, the Revolving Credit Facility had a credit limit of \$450 million, and an interest rate of LIBOR plus 3.5%. There was a commitment fee of 0.25% applied to the unused balance of the Revolving Credit Facility and there was no compensating balance requirements. There was no balance on the Revolving Credit Facility as of December 31, 2021. The 2009 Credit Agreement was terminated in November 2022.

The Company also maintains uncommitted working capital credit facilities with certain financial institutions in the aggregate of \$65 million and \$65 million at December 31, 2022 and 2021, respectively (the "Financial Institution Credit Facilities"). The Financial Institution Credit Facilities are guaranteed by Leonardo S.p.A. The primary purpose of the Financial Institution Credit Facilities is to support standby letter of credit issuances on contracts with customers and also includes a revolving facility with a maximum borrowing limit of \$15 million, which bears interest at LIBOR plus 0.5%. At December 31, 2022 and 2021, there was no balance outstanding on the revolving facility. The Company had letters of credit outstanding of approximately \$36 million and \$35 million as of December 31, 2022 and 2021, respectively, which reduces the available capacity of the Financial Institution Credit Facilities by an equal amount.

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

The 2022 Credit Agreement provides for a revolving credit facility available for working capital needs of the Company ("the 2022 Revolving Credit Facility"). As of December 31, 2022 December 31, 2023 the 2022 Revolving

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Credit Facility had a limit of \$275 million loans million. Loans under the 2022 Revolving Credit Facility bear interest at a variable rate generally based on the Secured Overnight Financing Rate, ("SOFR"), SOFR, plus a spread ranging from 1.48% to 2.10% depending on the leverage ratio, as defined in the 2022 Credit Agreement, or an alternative variable rate based on the higher of the Bank of America prime rate, the federal funds rate, or a rate generally based on SOFR, in each case subject to additional basis point spread as defined in the 2022 Credit Agreement. The Company also pays a commitment fee ranging between 0.20% and 0.35% depending on the Company's leverage ratio applied to the unused balance of the 2022 Revolving Credit Facility. There was no outstanding balance on the 2022 Revolving Credit Facility as of December 31, 2022 December 31, 2023. The weighted average interest rate on the 2022 Revolving Credit Facility as of December 31, 2022 December 31, 2023 and 2021 2022 was 4.58% 6.41% and 8.67% 4.58%, respectively.

The 2009 Credit Agreement provided for a revolving credit facility available for working capital needs of the Company (the "Revolving Credit Facility"). As of December 31, 2021, the Revolving Credit Facility had a credit limit of \$450 million, and an interest rate of LIBOR plus 3.5%. There was a commitment fee of 0.25% applied to the unused balance of the Revolving Credit Facility and there were no compensating balance requirements. There was no balance on the Revolving Credit Facility as of December 31, 2021. The 2009 Credit Agreement was terminated in November 2022.

The Company also maintains uncommitted working capital credit facilities with certain financial institutions in the aggregate of \$65 million and \$65 million at December 31, 2023 and 2022, respectively (the "Financial Institution Credit Facilities"). The Financial Institution Credit Facilities were guaranteed by Leonardo S.p.A, through approximately January 2023. As of December 31, 2023, none of the Financial Institution Credit facilities are guaranteed by Leonardo S.p.A. The sole purpose of the Financial Institution Credit Facilities is to support standby letter of credit issuances on contracts with customers. The Company had letters of credit outstanding of approximately \$41 million and \$36 million as of December 31, 2023 and 2022, respectively, which reduces the available capacity of the Financial Institution Credit Facilities by an equal amount.

Finance Lease and Other

As of December 31, 2022 December 31, 2023, finance lease and other of \$161 million \$158 million includes approximately \$113 million \$111 million related to finance lease liabilities and \$48 \$47 million related to our Menomonee Falls, WI manufacturing facility, which has been accounted for as a build-to-suit lease with a failed sale leaseback. Approximately \$8 million \$10 million has been recognized as the current portion of long-term debt for the finance lease liabilities and financing liability related to the build-to-suit arrangement.

Short-term Borrowings

As of December 31, 2022 December 31, 2023 and 2021, 2022, the Company recognized \$10 million \$35 million and \$15 million, \$10 million, respectively, collected on behalf of the buyers purchasers of our trade receivables pursuant to our factoring arrangements as short-term borrowings and current portion of long-term debt in the Consolidated Balance Sheet, Sheets, which approximates its fair value. See Note 4: Accounts Receivable and Note 5: Sale of Receivables for more information.

Interest Paid

Total interest paid associated with our debt was \$34 million, \$35 million \$38 million, \$34 million, and \$64 million \$35 million in 2023, 2022 2021 and 2020, 2021, respectively. Our effective interest rate was approximately 5.57% 6.65%, 4.05% 5.57% and 5.19% 4.05% for the years ended December 31, 2002 December 31., 2023, 2021 2022 and 2020, 2021, respectively. The interest expense attributable to the amortization of debt issuance costs in 2023 and 2022 was not material and not applicable for 2021 and 2020, 2021.

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Maturities

Maturities of debt as of December 31, 2022 December 31, 2023 are as follows:

(Dollars in millions)	(Dollars in millions)	
Year Ending December 31,	Year Ending December 31,	
2023		\$ 29
Year Ending December 31,		
Year Ending December 31,		
		Total
2024	2024	20
2025	2025	20
2026	2026	20
2027	2027	187
2028		
Thereafter	Thereafter	120
Total	Total	
principal payments	principal payments	\$396

Note 14. Pension and Other Postretirement Benefits

Retirement Plan Summary Information

The Company maintains multiple pension plans, both contributory and non-contributory, covering employees at certain locations. Eligibility requirements for participation in the plans vary and benefits generally are based on the participant's compensation and years of service, as defined in the respective

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

plan. The Company's funding policy generally is to contribute in accordance with cost accounting standards that affect government contractors, subject to the Tax Code and regulations thereunder. With respect to U.S. qualified pension plans, we intend to contribute annually not less than the required minimum funding thresholds. For all periods presented, the Company made no discretionary pension contributions. Plan assets are invested primarily in equities, bonds (both corporate and U.S. government), U.S. government-sponsored entity instruments, cash and cash equivalents and real estate.

The Company also provides postretirement medical benefits for certain retired employees and dependents at certain locations. Participants are eligible for these benefits when they retire from active service and meet the eligibility requirements for the Company's postretirement benefit plans. The Company's contractual arrangements with the U.S. government provide for the recovery of contributions to a Voluntary Employees' Beneficiary Association ("VEBA") trust and, for non-funded plans, recovery of claims on a pay-as-you-go basis, subject to the Tax Code and regulations thereunder, with the retiree generally paying a portion of the costs through contributions, deductibles and coinsurance provisions.

The Company also maintains certain non-contributory and unfunded supplemental retirement plans. Eligibility for participation in the supplemental retirement plans is limited, and benefits generally are based on the participant's compensation and/or years of service.

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

The following tables provide certain information regarding the Company's pension, postretirement and supplemental retirement plans as of **December 31, 2022** **December 31, 2023** and **2021**; **2022**:

		Defined Benefit Pension Plans						Postretirement Benefit Plans						Supplemental Retirement Plans					
		Defined Benefit Pension Plans						Postretirement Benefit Plans						Supplemental Retirement Plans					
		Defined Benefit Pension Plans						Postretirement Benefit Plans						Supplemental Retirement Plans					
		Defined Benefit Pension Plans						Postretirement Benefit Plans						Supplemental Retirement Plans					
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		Defined Benefit Pension Plans						Postretirement Benefit Plans						Supplemental Retirement Plans					
		Defined Benefit Pension Plans						Postretirement Benefit Plans											

Benefit obligation at end of year														
Benefit obligation at end of year	Benefit obligation at end of year	\$ 162	\$ 215	\$ 1	\$ 2	\$ 17	\$ 22	\$ 165	\$ 162	\$ 1	\$ 1	\$ 17	\$ 17	
Change in plan assets:														
Fair value of plan assets at beginning of year	Fair value of plan assets at beginning of year	\$ 166	\$ 151	\$ 1	\$ 1	\$ 12	\$ 11							
Fair value of plan assets at beginning of year														
Fair value of plan assets at beginning of year								\$ 124	\$ 166	\$ 1	\$ 1	\$ 11	\$ 12	
Actual return on plan assets	Actual return on plan assets	(33)	15	—	—	(1)	1	Actual return on plan assets	12	(33)	—	1	(1)	
Plan participants' contributions		—	—	—	—	—	—							
Employer contributions														
Employer contributions														
Employer contributions	Employer contributions	3	13	—	—	1	1	10	3	—	—	1		
Benefits paid	Benefits paid	(9)	(13)	—	—	(1)	(1)	Benefits paid	(12)	(9)	—	—	(1)	
(Loss) gain due to settlement	(Loss) gain due to settlement	(3)	—	—	—	—	—	(Loss) gain due to settlement	—	(3)	—	—	—	
Exchange rate differences and other		—	—	—	—	—	—							
Fair value of plan assets at end of year	Fair value of plan assets at end of year	124	166	1	1	11	12							
Contributions between measurement date and year end		—	—	—	—	—	—							
Fair value of plan assets at end of year														
Fair value of plan assets at end of year								134	124	1	12	11		
Funded status of the plans at year end	Funded status of the plans at year end	\$(38)	\$(49)	\$—	\$(1)	\$(6)	\$(10)							
Funded status of the plans at year end														
Funded status of the plans at year end								\$ (31)	\$ (38)	\$ —	\$ —	\$ (5)	\$ (6)	

The amounts recognized in the Consolidated Balance Sheet, Sheets as of December 31, 2022 December 31, 2023 and 2021 2022 consist of:

								Supplemental Retirement Plans									
								Defined Benefit Pension Plans		Postretirement Benefit Plans				Supplemental Retirement Plans			
Defined Benefit Pension Plans								Defined Benefit Pension Plans				Postretirement Benefit Plans				Supplemental Retirement Plans	
(Dollars in millions)	(Dollars in millions)	2022	2021	2022	2021	2022	2021	(Dollars in millions)	2023	2022	2023	2022	2023	2022	2022		
Noncurrent assets	Noncurrent assets	\$ —	\$ —	\$ 1	\$ 1	\$ —	\$ —	Noncurrent assets	\$ —	\$ —	\$ —	\$ 1	\$ —	\$ —	\$ —		

Current liabilities	—	—	—	—	—	—										
Noncurrent liabilities																
Noncurrent liabilities																
Noncurrent liabilities	(38)	(49)	(1)	(2)	(6)	(10)	(31)	(38)	—	(1)	(5)	(6)				
Net liability recognized	\$ (38)	\$ (49)	\$ —	\$ (1)	\$ (6)	\$ (10)	\$ (31)	\$ (38)	\$ —	\$ (1)	\$ (5)	\$ (6)				

Amounts recognized in accumulated other comprehensive income (before taxes) at December 31, 2023 and 2022 consist of:

(Dollars in millions)	Defined Benefit Pension Plans		Postretirement Benefit Plans		Supplemental Retirement Plans	
	2023	2022	2023	2022	2023	2022
Net actuarial loss (gain)	\$ 31	\$ 31	\$ (1)	\$ (1)	\$ 2	\$ 2
Total amount recognized in accumulated other comprehensive losses (earnings)	\$ 31	\$ 31	\$ (1)	\$ (1)	\$ 2	\$ 2

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Amounts recognized in accumulated other comprehensive income (before taxes) at December 31, 2022 and 2021 consist of:

(Dollars in millions)	Defined Benefit Pension Plans		Postretirement Benefit Plans		Supplemental Retirement Plans	
	2022	2021	2022	2021	2022	2021
Prior service cost	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Net actuarial loss (gain)	31	40	(1)	(1)	2	6
Total amount recognized in accumulated other comprehensive losses (earnings)	\$ 31	\$ 40	\$ (1)	\$ (1)	\$ 2	\$ 6

The aggregate accumulated benefit obligation ("ABO") for the Company's defined benefit pension plans combined was \$182 million and \$179 million at December 31, 2023 and \$237 million at December 31, 2022 and 2021, 2022, respectively. The ABO represents benefits accrued without assuming future compensation increases to plan participants and is approximately equal to our projected benefit obligation ("PBO"). The table below presents information for the pension plans with an ABO and PBO in excess of the fair value of plan assets at December 31, 2022 December 31, 2023 and 2021, 2022:

(Dollars in millions)	(Dollars in millions)	2022	2021	(Dollars in millions)	2023	2022
Projected benefit obligation	Projected benefit obligation	\$ 179	\$ 237			
Accumulated benefit obligation	Accumulated benefit obligation	179	237			
Fair value of plan assets	Fair value of plan assets	135	178			

The following table summarizes the weighted average actuarial assumptions used to determine our benefit obligations at December 31, 2022 December 31, 2023 and 2021, 2022:

	Defined Benefit Pension Plans		Postretirement Benefit Plans		Supplemental Retirement Plans	
	2022	2021	2022	2021	2022	2021
	2023	2022	2023	2022	2023	2022
Rate assumptions	Rate assumptions					
Discount rate						

Discount rate									
Discount rate	Discount rate	5.0 %	2.8 %	4.9 %	2.6 %	5.1 %	2.8 %	4.8 %	5.0 %
Increase in future compensation levels	Increase in future compensation levels	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Expected long-term return on plan assets	Expected long-term return on plan assets	7.2 %	5.9 %	7.2 %	5.9 %	N/A	N/A	6.5 %	7.2 %
Health care trend rate assumed for next year	Health care trend rate assumed for next year	N/A	N/A	5.3 %	4.6 %	N/A	N/A	5.9 %	5.3 %
Ultimate health care trend rate	Ultimate health care trend rate	N/A	N/A	4.2 %	4.3 %	N/A	N/A	4.2 %	4.2 %
Year rate reaches ultimate trend rate	Year rate reaches ultimate trend rate	N/A	N/A	2037	2031	N/A	N/A	2037	N/A

The following table summarizes the components of net periodic benefit cost for the Company's pension, postretirement and supplemental retirement plans for the years ended December 31, 2022, December 31, 2023, 2022 and 2021 and 2020, 2021. Net actuarial gains and losses are amortized to expense when they exceed the 10%

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

accounting corridor, based on the greater of the plan assets or benefit obligations, over the average future lifetime for all plans that are frozen, and over the average remaining service period for active plans.

Defined Benefit Pension Plans										Defined Benefit Pension Plans			Postretirement Benefit Plans			Supplemental Retirement Plans					
										Plans			Plans			Plans					
(Dollars in millions)										(Dollars in millions)			2023	2022	2021	2023	2022	2021	2023	2022	2021
		Defined Benefit Pension Plans			Postretirement Benefit Plans			Supplemental Retirement Plans													
(Dollars in millions)		2022	2021	2020	2022	2021	2020	2022	2021	2020											
Service cost		\$—	\$—	\$—	\$—	\$—	\$—	\$—	\$—	\$—											
Interest cost																					
Interest cost																					
Interest cost	Interest cost	\$ 6	\$ 5	\$ 7	\$—	\$—	\$—	\$ 1	\$ 1	\$ 1											
Expected return on plan assets	Expected return on plan assets	\$(7)	\$(7)	\$(8)	\$—	\$—	\$—	\$—	\$—	\$—											
Amortization of net actuarial loss (gain)	Amortization of net actuarial loss (gain)	\$ 1	\$ 2	\$ 3	\$—	\$(1)	\$(1)	\$—	\$—	\$—											
Amortization of prior service cost		\$—	\$—	\$—	\$—	\$—	\$—	\$—	\$—	\$—											
Settlement expense (income)																					
Settlement expense (income)																					
Settlement expense (income)	Settlement expense (income)	\$ 1	\$—	\$ 3	\$—	\$—	\$—	\$—	\$—	\$—											

Net periodic benefit cost	Net periodic benefit cost	\$ 1	\$—	\$ 5	\$—	\$(1)	\$(1)	\$ 1	\$ 1	\$ 1
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LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

The following table summarizes the other changes in plan assets and benefit obligations recognized in other comprehensive earnings for the Company's pension, postretirement and supplemental retirement benefit plans for the years ended December 31, 2022, December 31, 2023, 2022 and 2021 and 2020, 2021:

(Dollars in millions)	Defined Benefit Pension Plans			Postretirement Benefit Plans			Supplemental Retirement Plans		
	2022	2021	2020	2022	2021	2020	2022	2021	2020
Net actuarial (gain) loss	\$ (8)	\$ (11)	\$ (21)	\$ —	\$ —	\$ (1)	\$ (4)	\$ (1)	\$ (1)
Prior service cost	—	—	—	—	—	—	—	—	—
Amortization of net actuarial (loss) gain from prior years	(2)	(2)	(6)	—	1	1	—	—	—
Amortization of prior service cost	—	—	—	—	—	—	—	—	—
Other ⁽¹⁾	—	—	—	—	—	—	—	—	—
Total recognized in other comprehensive income	\$ (10)	\$ (13)	\$ (27)	\$ —	\$ 1	\$ —	\$ (4)	\$ (1)	\$ (1)

(1) Includes foreign exchange translation.

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

(Dollars in millions)	Defined Benefit Pension Plans			Postretirement Benefit Plans			Supplemental Retirement Plans		
	2023	2022	2021	2023	2022	2021	2023	2022	2021
Net actuarial loss (gain)	\$ 1	\$ (8)	\$ (11)	\$ —	\$ —	\$ —	\$ —	\$ (4)	\$ (1)
Amortization of net actuarial (loss) gain from prior years	(1)	(2)	(2)	—	—	1	—	—	—
Total recognized in other comprehensive income	\$ —	\$ (10)	\$ (13)	\$ —	\$ —	\$ 1	\$ —	\$ (4)	\$ (1)

The following table summarizes the weighted average actuarial assumptions used to determine our net periodic cost of the plans for the years ended December 31, 2022, December 31, 2023, 2021, 2022 and 2020, 2021:

		Defined Benefit Pension Plans			Postretirement Benefit Plans			Supplemental Retirement Plans		
		2022	2021	2020	2022	2021	2020	2022	2021	2020
		Defined Benefit Pension Plans						Defined Benefit Pension Plans		
		2023						2023		
		2022						2022		
		2021						2021		
		2020						2020		
		2019						2019		
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		1675								

Expected long-term return on plan assets											Expected long-term return on plan assets	7.2 %	5.9 %	6.4 %	7.2 %	5.9 %	6.4 %
Increase in future compensation levels	Increase in future compensation levels	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Increase in future compensation levels	N/A					
Health care trend rate assumed for next year	Health care trend rate assumed for next year	N/A	N/A	N/A	5.5 %	5.8 %	6.0 %	N/A	N/A	N/A	Health care trend rate assumed for next year	N/A	N/A	5.3 %	5.5 %	5.8 %	
Ultimate health care trend rate	Ultimate health care trend rate	N/A	N/A	N/A	4.2 %	4.5 %	4.5 %	N/A	N/A	N/A	Ultimate health care trend rate	N/A	N/A	4.2 %	4.2 %	4.5 %	
Year rate reaches ultimate trend rate	Year rate reaches ultimate trend rate	N/A	N/A	N/A	2031	2030	2029	N/A	N/A	N/A	Year rate reaches ultimate trend rate	N/A	N/A	2037	2031	2030	

The expected long-term return on plan assets assumption represents the average rate that the Company expects to earn over the long-term on the assets of the Company's benefit plans, including those from dividends, interest income and capital appreciation. The assumption has been determined based on expectations regarding future rates of return for the plans' investment portfolio, with consideration given to the allocation of investments by asset class and historical rates of return for each individual asset class.

Pension related expenses are reflected in the Costs cost of revenues and General general and administrative expenses on the Consolidated Statement Statements of Earnings.

A one percentage increase or decrease in healthcare trend rates in the table above would have an insignificant impact to our service and interest cost and the postretirement medical obligations.

Plan Assets

The Retirement Committee has been authorized by the Company's management to manage the strategic oversight of our defined benefit plan assets held in trust. The Retirement Committee has adopted an investment policy and provides oversight of a third party third-party investment manager who reports to the Retirement Committee on a regular basis. The outsourced third party third-party manager develops investment strategies and makes all of the day to day investment decisions related to the defined benefit plan assets

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

in accordance with the investment policy and target asset allocation targets, therein. Presently all of the plans are governed by a single investment policy and are uniformly invested. As part of the policy statement the Company has implemented a glide path which adjusts the percentage of assets invested in return seeking assets based upon the attainment of specific funding percentages. The non-return seeking assets are invested primarily in bonds with maturities closely matching the anticipated payment of benefits. As the funding percentage increase increases the glide path reduce reduces the amount of the assets invested in return seeking assets.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

The table below represents all of the Company's funded pension plans' and postretirement benefit plans' weighted-average weighted average asset allocation at December 31, 2022 December 31, 2023 and 2021 2022 by asset category:

		Asset Allocation			
		2022	2021		
Asset Allocation				Asset Allocation	
2023				2023	2022
Asset Category	Asset Category				
Equity securities					

Equity securities									
Equity securities	Equity securities	37 %	41 %				33 %	37 %	
Debt securities	Debt securities	49 %	47 %	Debt securities			55 %	49 %	
Real estate	Real estate	6 %	6 %	Real estate			4 %	6 %	
Other, primarily cash and cash equivalents, and hedge funds	Other, primarily cash and cash equivalents, and hedge funds	8 %	6 %	Other, primarily cash and cash equivalents, and hedge funds			8 %	8 %	

The table below presents the target allocation ranges for each major asset category for the Company's benefit plans for the years ended **December 31, 2022** December 31, 2023 and **2021, 2022**:

		Target Asset Allocation Range					
		2022	2021			2023	2022
		Target Asset Allocation Range				Target Asset Allocation Range	
						2023	2022
Asset Category	Asset Category						
Equity securities							
Equity securities							
		30%	40%				
Equity securities	Equity securities	-	-				
		50%	60%	28% - 36%		30% - 50%	
Debt securities	Debt securities	45%	30%				
		-	-				
		65%	50%	54% - 70%		45% - 65%	
		—%	5%				
		-	-				
Real estate	Real estate	10%	10%	0% - 8%		0% - 10%	
Other, primarily cash and cash equivalents and hedge funds	Other, primarily cash and cash equivalents and hedge funds	—%	5%				
		-	-				
		10%	10%	0% - 10%		0% - 10%	

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

The following tables provides the fair value of plan assets held by our defined benefit plan by asset category and by fair value hierarchy level. Certain investments are measured at their NAV per share and

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

do not have readily determined fair values. As such, these investments are not subject to leveling in the fair value hierarchy.

		December 31, 2022											
	December 31, 2023								December 31, 2023				
(Dollars in millions)	(Dollars in millions)	Level 1	Level 2	Level 3	Total	(Dollars in millions)	Level 1	Level 2	Level 3	Total			
Asset category	Asset category												
Investments measured at fair value:	Investments measured at fair value:												
Investments measured at fair value:													
Investments measured at fair value:													
Cash and cash equivalents													
Cash and cash equivalents													
Cash and cash equivalents	Cash and cash equivalents	\$10	\$—	\$—	\$ 10								
Equity securities	Equity securities	5	—	—	5								
Debt securities		—	—	—	—								
Total													
Total													
Total	Total	\$15	\$—	\$—	\$ 15								
Investments measured at NAV:	Investments measured at NAV:												
Collective trust funds	Collective trust funds	—	—	—	121								
Collective trust funds													
Collective trust funds													
Equity and fixed income funds	Equity and fixed income funds	—	—	—	—								
Total	Total	\$15	\$—	\$—	\$136								
		December 31, 2021											
	December 31, 2022								December 31, 2022				
(Dollars in millions)	(Dollars in millions)	Level 1	Level 2	Level 3	Total	(Dollars in millions)	Level 1	Level 2	Level 3	Total			
Asset category	Asset category												
Investments measured at fair value:	Investments measured at fair value:												
Investments measured at fair value:													
Investments measured at fair value:													

Cash and cash equivalents					
Cash and cash equivalents					
Cash and cash equivalents	Cash and cash equivalents	\$11	\$—	\$—	\$ 11
Equity securities	Equity securities	6	—	—	6
Debt securities		—	—	—	—
Total					
Total					
Total	Total	\$17	\$—	\$—	\$ 17
Investments measured at NAV:					
Investments measured at NAV:					
Collective trust funds	Collective trust funds	—	—	—	162
Collective trust funds					
Collective trust funds					
Equity and fixed income funds	Equity and fixed income funds	—	—	—	—
Total	Total	\$17	\$—	\$—	\$179

For the year ended **December 31, 2023** **December 31, 2024**, the Company expects to contribute **\$8 million** **\$10 million** to its pension plans and an inconsequential amount to its postretirement plans.

The following table presents expected pension and postretirement benefit payments over the next 10 years:

		Defined Benefit		Supplemental	
(Dollars in millions)		Pension	Postretirement	Retirement	
		Plans	Benefit Plans	Plans	
Year Ending December 31,					
2023		\$ 11	\$ —	\$ 1	
(Dollars in millions)					
Year Ending December 31,		(Dollars in millions)			
		Year Ending December 31,	Defined Benefit Pension Plans	Postretirement Benefit Plans	Supplemental Retirement Plans
2024	2024	12	—	1	
2025	2025	12	—	1	
2026	2026	12	—	1	
2027	2027	12	—	1	
2028-2032		59	1	6	
2028					
2029-2033					

Defined Contribution Plans

The Company maintains defined contribution plans covering substantially all domestic full-time eligible employees. The Company's contributions to these plans for the years ended **December 31, 2022** **December 31, 2023**, **2021** 2022 and **2020** 2021, amounted to **\$22 million**, **\$22 million** **\$28 million**, **\$22 million**, and **\$21 million**, **\$22 million**, respectively.

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Note 15. Equity Method Investments

Our share of net earnings related to our equity method investments was \$1 million, \$2 million and \$3 million for the years ended December 31, 2022, 2021 and 2020, respectively, which was included in our Advanced Sensing and Computing business segment operating profit.

Below is a list of the entities accounted for under the equity method and recorded in other noncurrent assets on our Consolidated Balance Sheet:

(Dollars in millions)	% of Ownership		Carrying Value	
	2022	2021	2022	2021
Advanced Acoustics Concepts, LLC	— %	51 %	\$ —	\$ 27

Note 16. 15. Share-based Compensation Plans

In November 2022, the Company established the 2022 Omnibus Equity Compensation Plan (the "2022 Equity Plan"). The 2022 Equity Plan allows for grants of stock options, stock appreciation rights, restricted shares, restricted stock units and performance-based awards. As of December 31, 2022 December 31, 2023, there were 4 million 3 million shares of the Company's common stock reserved for future issuances under the 2022 Equity Plan.

Under the 2022 Equity Plan, the Company granted restricted stock units ("RSUs") and performance-based restricted stock units ("PRSUs"), referred to as a one-time founders award. The RSUs are subject to time-based vesting over a two-year two-year period. The PRSUs are subject to both time and performance-based vesting based on the Company's share price metric market condition over a two-year two-year period.

In November 2022, in conjunction with the acquisition of RADA, the Company assumed 5.4 million stock options. In accordance with the Merger Agreement, the outstanding stock options were exchanged into options to purchase the Company's common stock. The assumed stock options are subject to the same terms and conditions as the original awards, including time-based vesting. The options are generally exercisable for 48 months following the date of vesting.

In November 2022, in conjunction with the acquisition of RADA, the Company converted the 2022 long-term incentive ("LTI") program from a cash-based plan to an equity plan. The conversion was treated as a liability to equity modification. Following the modification, equity awards were granted in the form of RSUs and PRSUs. The RSUs are subject to annual time-based vesting over a three-year three-year period. The PRSUs are subject to both time and performance-based vesting based upon the achievement of three financial metrics over a three-year three-year period: Relative Total Shareholder Return ("rTSR"), Revenue Growth, and Return on Invested Capital ("ROIC").

During 2023 the Company granted equity awards in the form of RSUs and PRSUs under the LTI program. The RSUs are subject to annual time-based vesting over a three-year period. The PRSUs are subject to both time and performance-based vesting based upon the achievement of three financial metrics over a three-year period: rTSR, Revenue Growth, and ROIC.

The fair value of stock options is measured on the date of the acquisition of RADA using the Black-Scholes option pricing model. The fair value of market condition PRSUs is measured on the date of grant using the Monte Carlo Simulation Model. Expense for time-based awards is recognized on a straight-line basis over the requisite service period. Forfeitures are recognized as they occur.

Share-based compensation during the fiscal year years ended December 31, 2022 December 31, 2023 and 2022, was recorded in the Consolidated Statements of Earnings within general and administrative expenses as shown in the following table (in millions):table:

Total Share-Based Compensation Expense		\$	5
Tax benefit recognized from Share-Based Compensation			1
(Dollars in millions)	Year Ended December 31,		
	2023	2022	
Total share-based compensation expense	\$	17	\$ 5
Tax benefit recognized from share-based compensation		2	1

There was no share-based compensation expense recognized for the fiscal years year ended December 31, 2021 and 2020.

Stock Options

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Stock Options

The assumptions used in valuing stock options during the period periods presented are set forth in the following table:

	Year Ended December 31,	
	2022	
Expected term ⁽¹⁾	0.04 – 5.18 years	
Expected volatility ⁽²⁾	45.0 %	
Risk-free interest rate ⁽³⁾	3.8–	3.8 – 4.7%
Expected dividend yield ⁽⁴⁾	— %	

(1) The expected term is based upon historical experience and represents the period of time between when the options are granted and when they are expected to be exercised.

(2) The computation of expected volatility is based on a blend of historical RADA volatility and leverage-adjusted historical volatility of the Company's publicly traded peers.

(3) The risk-free interest rate is based on the bootstrap adjusted U.S. Treasury Rate Yield Curve Rate as of the valuation date, term matched with expected life of the awards.

(4) The expected dividend yield is based on the Company's historical experience and expectation of future dividend payouts and may be subject to changes in the future.

The weighted-average weighted average valuation date fair values for options assumed during the fiscal year ended December 31, 2022 was \$4.58. There were no stock options granted or assumed during the year ended December 31, 2023.

The following table shows a summary of all option activity under the 2022 Equity Plan: Plan for the year ended December 31, 2023:

	Number of Shares	Weighted Average Exercise	Weighted Average	Aggregate Intrinsic Value
	(in millions)	Price Per Share	Remaining Contractual Term	(Dollars in millions)
			(in years)	
Outstanding as of January 1, 2022	—	\$ —		
Assumed	5.38	\$ 8.42		
Exercised	(0.04)	\$ 3.34		
Forfeited	—	—		
Outstanding as of December 31, 2022	5.34	\$ 8.45	4	\$ 23
Exercisable as of December 31, 2022	4.11	\$ 8.07	4	\$ 20
Vested and expected to vest as of December 31, 2022	5.34	\$ 8.45	4	\$ 23

	Number of Shares	Weighted Average Exercise	Weighted Average	Aggregate Intrinsic Value
	(in millions)	Price Per Share	Remaining Contractual Term	(Dollars in millions)
			(in years)	
Outstanding as of January 1, 2023	5.34	\$ 8.45	4	\$ 23
Assumed	—	—		
Exercised	(2.04)	5.66		
Forfeited	(0.10)	9.98		
Outstanding as of December 31, 2023	3.20	\$ 10.18	4	\$ 32
Exercisable as of December 31, 2023	2.57	\$ 10.17	3	\$ 25
Vested and expected to vest as of December 31, 2023	3.20	\$ 10.18	4	\$ 32

As of December 31, 2022 December 31, 2023, total compensation expense not yet recognized related to unvested options was approximately \$4 million, \$2 million, which is expected to be recognized over a weighted average period of 3.2 years.

The total intrinsic value of stock options exercised during the fiscal year ended December 31, 2022 December 31, 2023, was insignificant. \$21 million.

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

RSUs and PRSUs

The following table shows a summary of all RSU activity under the 2022 Equity Plan: Plan for the year ended December 31, 2023:

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

	Number of Shares (in millions)	Weighted Average Grant Date Fair Value
Unvested as of January 1, 2022	—	\$ —

	Number of Shares (in millions)	Number of Shares (in millions)	Weighted Average Grant Date Fair Value
Unvested as of January 1, 2023			
Granted	Granted	1.43	\$ 9.87
Vested	Vested	—	\$ —
Forfeited	Forfeited	—	\$ —
Unvested as of December 31, 2022	1.43	\$ 9.87	
Unvested as of December 31, 2023			

As of **December 31, 2022** **December 31, 2023**, total compensation expense not yet recognized related to unvested RSUs was approximately **\$11 million**, **\$14 million**, which is expected to be recognized over a weighted average period of 2 years. **The fair value of RSUs that vested in 2023 was \$5 million.**

The following table shows a summary of all PRSU activity under the 2022 Equity **Plan**: **Plan for the year ended December 31, 2023:**

	Number of Shares (in millions)	Weighted Average Grant Date Fair Value
Unvested as of January 1, 2022	—	\$ —

	Number of Shares (in millions)	Number of Shares (in millions)	Weighted Average Grant Date Fair Value
Unvested as of January 1, 2023			
Granted	Granted	1.20	\$ 7.20
Vested	Vested	—	\$ —
Forfeited	Forfeited	—	\$ —
Unvested as of December 31, 2022	1.20	\$ 7.20	
Unvested as of December 31, 2023			

The Monte Carlo Model assumptions used in valuing market condition PRSUs during the **period periods presented** are set forth in the following table:

	Year Ending December 31,
	2022
Grant Date Stock Price	\$ 9.87
Expected volatility	40.0 %
Risk-free interest rate	4.4 %
Expected dividend yield (4)	— %

	Year Ended December 31,	
	2023	2022
Grant date stock price	\$ 14.74	\$ 9.87
Expected volatility	51.2 %	40.0 %
Risk-free interest rate	4.0 %	4.4 %
Expected dividend yield	— %	— %

As of December 31, 2022 December 31, 2023, total compensation expense not yet recognized related to unvested PRSUs was approximately \$7 million \$10 million, which is expected to be recognized over a weighted average period of 2 years.

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Note 17. 16. Earnings Per Share

(Dollars in millions, except per share amounts; shares in millions)	2022	2021	2020
Net earnings attributable to common shareholders	\$ 405	\$ 154	\$ 85

Year Ended December 31,				Year Ended December 31,		
(Dollars in millions, except per share amounts; shares in millions)				(Dollars in millions, except per share amounts; shares in millions)		
Net earnings				2023	2022	2021
Basic weighted average number of shares outstanding	Basic weighted average number of shares outstanding	215	210	210		
Impact of dilutive share-based awards	Impact of dilutive share-based awards	—	—	—		
Diluted weighted average number of shares outstanding	Diluted weighted average number of shares outstanding	215	210	210		
Earnings per share attributable to common shareholders - basic	Earnings per share attributable to common shareholders - basic	\$1.88	\$0.73	\$0.40		

Earnings per share attributable to common shareholders - diluted	Earnings per share attributable to common shareholders - diluted	\$1.88	\$0.73	\$0.40
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For the year years ended December 31, 2022, December 31, 2023 and 2022, potential dilutive common shares primarily consisted of employee stock options, RSUs and PRSUs, however, the amount of dilutive PRSUs. Dilutive securities included in the diluted weighted average number of shares outstanding for 2022 was immaterial. For the years year ended December 31, 2021 and 2020, the basic and diluted weighted average number of shares outstanding were equal as there were no dilutive securities.

The computation of diluted EPS excludes the effect of the potential exercise of stock awards when the average market price of the common stock is lower than the exercise price of the stock awards during the period because the effect would be anti-dilutive. In addition, the computation of diluted EPS excludes stock awards whose issuance is contingent upon the satisfaction of certain performance vesting conditions. During the year ended December 31, 2022, there were 3 million stock awards excluded from the computation. During the years ended December 31, 2021, and 2020 there were no anti-dilutive securities. conditions that have not yet been achieved.

Note 18. 17. Commitments and Contingencies

Commitments

The Company's commitments are primarily related to our lease agreements, purchase obligations, and credit agreements. See Note 11: Leases and Note 13: Debt for additional information on our leases and credit agreements.

Contingencies

From time to time, we are subject to certain legal proceedings and claims in the ordinary course of business. These matters are subject to many uncertainties, and it is possible that some of these matters ultimately could be decided, resolved or settled in a manner adverse to us. Although the precise amount of liability that may result from these matters is not ascertainable, the Company believes that any amounts exceeding the Company's recorded accruals should not materially adversely affect the Company's financial condition or liquidity. It is possible, however, that the ultimate resolution of those matters could result in a material adverse effect on the Company's results of operations and/or cash flows from operating activities for a particular reporting period. We establish reserves for specific legal matters when we determine that the likelihood of an unfavorable outcome is probable, and the loss is reasonably estimable.

Some environmental laws, such as The Company reviews the Comprehensive Environmental Response, Compensation and Liability Act of 1980 (also known as "CERCLA" or developments in contingencies that could affect the "Superfund law") and similar state statutes, can impose liability upon former owners or operators for the entire cost of investigating and remediating contaminated sites regardless amount of the lawfulness of the original activities reserves that led to the contamination. In July 2000, an entity which later became a subsidiary of the Company received a Section 104(e) Request for Information ("RFI") from the National Park Service ("NPS"), pursuant to CERCLA, regarding the presence of radioactive material at a site within a national park, which site was operated by an alleged predecessor to our subsidiary over 50 years ago. Following the subsidiary's response to the RFI, the NPS directed it and another alleged former operator to perform an Engineering Evaluation and Cost Analysis

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

("EE/CA") of a portion of the site. The Company's subsidiary made a good faith offer to conduct an alternative EE/CA work plan, but the NPS rejected this offer and opted to perform the EE/CA itself. The NPS have been previously posted its intention to open a formal public comment period regarding the EE/CA at the end of 2019. To the Company's knowledge, the EE/CA has not been released and a public comment period has yet to be opened.

Following completion of the EE/CA, the NPS may seek reimbursement for its investigative and remedial efforts to date, or direct one or more of the potentially responsible parties to perform any remediation that may be required by CERCLA or may enter an alternative dispute resolution proceeding to attempt to resolve each party's share. In addition, the NPS may seek to recover damages for loss of use of certain natural resources, recorded. The Company believes that it has legitimate defenses adjusts provisions and changes to its subsidiary's potential liability and that there are other potentially responsible parties for the environmental conditions at the site, including the U.S. government as owner, operator and arranger at the site. The potential liability associated with this matter could change substantially due to such factors as additional information on the nature or extent of contamination, methods of remediation that might be recommended or required, changes in the apportionment of costs among the responsible parties, whether the NPS seeks to recover additional damages, whether the NPS's plans to investigate additional areas to identify a need for further remedial action for which the Company may be identified as a potentially responsible party and other actions by governmental agencies or private parties.

The Company has recorded its best estimate of damages and its share of remediation costs related to the site disclosures accordingly to reflect what we the impact of negotiations, settlements, rulings, advice of legal counsel, and our advisors reasonably believe we would be liable for based on updated information. Significant judgment is required to determine both the current information probability and circumstances the estimated amount of the claim, exclusive of other any potential liabilities that may be asserted in the future. losses.

In the performance of our contracts, we routinely request contract modifications that require additional funding from the customer. Most often, these requests are due to customer-directed changes in the scope of work. While we are entitled to recovery of these costs under our contracts, the administrative process with our customer may be protracted. Based on the circumstances, we periodically file requests for equitable adjustment ("REAs") that are sometimes converted into claims. In some cases, these requests

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

are disputed by our customer. We believe our outstanding modifications, REAs and other claims will be resolved without material impact to our results of operations, financial condition or cash flows.

As a government contractor, with customers including the U.S. government as well as various state and local government entities, the Company may be subject to audits, investigations and claims with respect to its contract performance, pricing, costs, cost allocations and procurement practices. Additionally, amounts billed under such contracts, including direct and indirect costs, are subject to potential adjustments before final settlement.

Management believes that adequate provisions for such potential audits, investigations, claims and contract adjustments, if any, have been made in the Consolidated Financial Statements.

Restructuring costs

We engage in targeted restructuring initiatives in order to rationalize headcount and align our operations in a more strategic and cost-efficient structure. In connection with these restructuring initiatives, we recorded charges totaling \$3 million \$11 million, \$5 million \$3 million and \$12 million \$5 million for the years ended December 31, 2022 December 31, 2023, 2022 and 2021, and 2020, respectively. These costs were within our ASC segment for the periods presented. Costs incurred were related to employee termination and severance costs, as well as costs related to discontinuing product lines or closing down of locations. Charges were recorded within other operating expenses, net, with on the exception Consolidated Statements of costs incurred related

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

to the write-down of inventory, which were recorded in cost of products. Earnings. See the table below for a breakout of restructuring costs incurred by segment and by nature of cost incurred:

(Dollars in millions)	Year Ended December 31,		
	2022	2021	2020
ASC			
Severance	\$ 2	\$ 5	\$ 6
Facility abandonment	1	—	—
Inventory	—	—	—
Total ASC	3	5	6
IMS			
Severance	—	—	—
Facility abandonment	—	—	6
Inventory	—	—	—
Total IMS	—	—	6
Corporate			
Severance	—	—	—
Facility abandonment	—	—	—
Inventory	—	—	—
Total Corporate	—	—	—
Total	\$ 3	\$ 5	\$ 12

(Dollars in millions)	Year Ended December 31,		
	2023	2022	2021
Severance	\$ 9	\$ 2	\$ 5
Facility abandonment	2	1	—
Total	\$ 11	\$ 3	\$ 5

The following is a summary of changes in the restructuring provision balance during the years ended December 31, 2021 December 31, 2023 and 2022:

(Dollars in millions)

Balance at January 1, 2021	January 1, 2022	\$	1
Additional provision			5
Reversal and utilization			(2)
Balance at December 31, 2021			4
Additional provision			3
Reversal and utilization			(3)
Balance at December 31, 2022			4
Additional provision			11
Reversal and utilization			(5)
Balance at December 31, 2023		\$	4
			10

Product Warranties

Product warranty costs generally are accrued in proportion to product revenue realized in conjunction with our over-time over time revenue recognition policy. Product warranty expense is recognized based on the term of the product warranty, generally one year to three years, and the related estimated costs, considering historical claims expense. Accrued warranty costs are reduced as these costs are incurred and as the warranty period expires, and otherwise may be modified as specific product performance issues are

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

identified and resolved. The following is a summary of changes in the product warranty balances during the years ended December 31, 2021, December 31, 2022 and 2022: 2023:

(Dollars in millions)

Balance at January 1, 2021	January 1, 2022	\$	17
Additional provision			17
Reversal and utilization			(15)
Balance at December 31, 2021			19
Additional provision			10
Reversal and utilization			(11)
Balance at December 31, 2022		\$	18
Additional provision			20
Reversal and utilization			(12)
Balance at December 31, 2023		\$	26

Note 19. 18. Related Party Transactions

Although we operate largely independently from Leonardo S.p.A. and the proxy agreement contains limitations on services that we may provide to and receive from Leonardo S.p.A. and its affiliates, we have historically provided, and expect to continue to provide, certain services to Leonardo S.p.A. and its affiliates to support its U.S. operations (aside from us). These services include financial, tax, trade compliance, marketing and communications and legal.

The Company also has related-party related party sales and purchases with the Majority Stockholder ultimate majority stockholder and its other affiliates that occur in the regular course of business. The Company also hold an approximately 10% interest in Hoverfly Technologies, Inc. ("Hoverfly"), which designs, develops and manufactures power-tethered unmanned aerial systems and related products. The Company is also Related party to an exclusive manufacturing and teaming agreement with Hoverfly where we have related-party sales and purchases with Hoverfly. Related-party sales for these transactions are included in revenues and were \$67 million \$40 million, \$11 million \$59 million and \$26 million \$11 million for the years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020, 2021, respectively. The Company has related-party related party purchases with the Majority Stockholder ultimate majority stockholder and its other affiliates that occur in the regular course of business. Related-party Related party purchases for these transactions are included in cost of revenues and were \$5 million \$4 million, \$3 million and \$4 million for the years ended December 31, 2022 December 31, 2023, 2022 and 2021, respectively. The receivables and payables related to transactions with the Majority Stockholder ultimate majority stockholder and its other affiliates of \$14 million \$8 million and \$2 million \$10 million, respectively, and payables of \$1 million \$4 million and \$1 million, respectively, as of December 31, 2023 and 2022, are included in accounts receivable and accounts payable in our Consolidated Balance Sheet as of December 31, 2022 and 2021. Sheets. In addition, there was a related-party related party balance in contract assets of \$5 million \$1 million at December 31, 2022.

Prior to acquiring RADA on November 28, 2022, the Company considered RADA a related party due to a common Board Member. As of November 28, 2022, the Company purchased \$17 million from RADA and had paid the invoices. After November 28, 2022, all transactions with RADA are eliminated in consolidation.

The Company entered into a Tax Allocation Agreement with US Holding, dated as of November 16, 2020. See Note 1: Summary of Significant Accounting Policies for more information.

Note 20.19. Segment Information

Operating segments represent components of an enterprise for which separate financial information is available that is regularly reviewed by the CODM in determining how to allocate resources and assess performance. Our Chief Executive Officer is our CODM, and he uses a variety of measures to assess the performance of the Company as a whole, depending on the nature of the activity. Beginning in the first quarter of 2022, the Company's operating and reportable segments were revised into two reportable segments, ASC and IMS, to align our market strategy and capital allocation decision making with our operating structure. Prior year information was revised to reflect the new segment structure. All other

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

operations, which consists primarily of DRS Corporate Headquarters and certain non-operating subsidiaries of the Company, are grouped in Corporate & Eliminations.

We primarily use Adjusted adjusted EBITDA to manage the Company and allocate resources. Adjusted EBITDA of our business segments includes our net earnings before income taxes, amortization of

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

acquired intangible assets, depreciation, restructuring costs, interest, deal related deal-related transaction costs, acquisition and divestiture related other non-operating expenses such as foreign exchange, COVID-19 response costs, non-service pension expenditures, legal liability accrual reversals, and other one-time non-operational events, events as well as gains (losses) on business disposals. Adjusted EBITDA is used to facilitate a comparison of the ordinary, ongoing and customary course of our operations on a consistent basis from period to period and provide an additional understanding of factors and trends affecting our business segments. This measure assists the CODM in assessing segment operating performance consistently over time without the impact of our capital structure, asset base and items outside the control of the management team and expenses that do not relate to our core operations.

Certain information related to our segments for the years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020, 2021, is presented in the following tables. Consistent accounting policies have been applied by all segments within the Company, within all reporting periods. A description of our reportable segments as of December 31, 2022 December 31, 2023 and 2021 2022, has been included in Note 1: Summary of Significant Accounting Policies. Intersegment sales are generally transferred at cost to the buying segment, and the sourcing segment does not recognize a profit. Such intercompany operating income is eliminated in consolidation, so that the Company's total revenues and operating earnings reflect only those transactions with external customers.

Total revenues and intersegment revenues by segment for the years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021, consists of the following:

(Dollars in millions)	(Dollars in millions)	2022	2021	2020	(Dollars in millions)	2023	2022	2021
ASC	ASC	\$1,733	\$1,940	\$1,958				
IMS	IMS	983	959	834				
Corporate & Eliminations	Corporate & Eliminations	(23)	(20)	(14)				
Total revenue		\$2,693	\$2,879	\$2,778				
Total revenues								
(Dollars in millions)	(Dollars in millions)	2022	2021	2020	(Dollars in millions)	2023	2022	2021
ASC	ASC	\$21	\$19	\$13				
IMS	IMS	2	1	1				
Total intersegment revenue		\$23	\$20	\$14				
Total intersegment revenues								

Depreciation by segment as of December 31, 2022 for the years ended December 31, 2023, 2021 2022 and 2020 2021, consists of the following:

(Dollars in millions)	(Dollars in millions)	2022	2021	2020	(Dollars in millions)	2023	2022	2021

ASC	ASC	\$36	\$33	\$30
IMS	IMS	19	16	14
Total	Total			
depreciation	depreciation	\$55	\$49	\$44

Total assets by segment as of **December 31, 2022**, **December 31, 2023** and **2021**, consist of the following:

(Dollars in millions)	(Dollars in millions)	2022	2021	(Dollars in millions)	2023	2022
ASC	ASC	\$2,167	\$1,545			
IMS	IMS	1,152	1,145			
Corporate & Eliminations	Corporate & Eliminations	358	379			
Total assets	Total assets	\$3,677	\$3,069			

LEONARDO DRS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Reconciliation of reportable segment **Adjusted** **adjusted** EBITDA to **Net Earnings (loss)** net earnings for the years ended **December 31, 2023, 2022 and 2021**, consists of the following:

(Dollars in millions)	(Dollars in millions)	2022	2021	2020	(Dollars in millions)	2023	2022	2021
Adjusted EBITDA	Adjusted EBITDA							
ASC	ASC	\$199	\$220	\$213				
ASC								
ASC								
IMS	IMS	119	90	55				
Corporate & Eliminations	Corporate & Eliminations	—	—	—				
Total Adjusted EBITDA		\$318	\$310	\$268				
Total adjusted EBITDA								
Amortization of intangibles	Amortization of intangibles	(10)	(9)	(9)				
Depreciation	Depreciation	(55)	(49)	(44)				
Restructuring costs	Restructuring costs	(3)	(5)	(12)				
Interest expense	Interest expense	(34)	(35)	(64)				
Deal related transaction costs		(43)	(5)	(9)				
Other non-operating expense		(2)	(7)	(18)				
Deal-related transaction costs								
Other one-time non-operational events								

Gain on sale of dispositions	Gain on sale of dispositions	354	—	—
Income tax provision	Income tax provision	(120)	(46)	(27)
Net earnings	Net earnings	\$405	\$154	\$ 85

Note 21. Subsequent Events

The Company has evaluated subsequent events through March 28, 2023, which represents the date on which the Consolidated Financial Statements were issued. There were no subsequent events that require disclosure.

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

ITEM 9A. CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls and Procedures

As required by Rule 13a-15 under the Securities Exchange Act of 1934, our Chief Executive Officer and Chief Financial Officer have evaluated our disclosure controls and procedures as of **December 31, 2022** **December 31, 2023** and determined these disclosure controls and procedures are effective to ensure that information required to be disclosed in reports filed or submitted under the Exchange Act is accumulated and communicated to management as appropriate to allow timely decisions regarding required disclosure.

Management's Report on Internal Control Over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting. Our management conducted an assessment of the effectiveness of our internal control over financial reporting as of **December 31, 2022** **December 31, 2023**. This assessment was based on the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission in Internal Control-Integrated Framework (2013 framework). Based on this assessment, management concluded that our internal control over financial reporting was effective as of **December 31, 2022** **December 31, 2023**.

Due to the inherent limitations, internal control systems can provide only reasonable assurance with respect to financial statement preparation and presentation and may not prevent or detect financial statement misstatements. Also, projections of any evaluation of internal control effectiveness to future periods are subject to the risk that existing controls may become inadequate because of changing conditions, or that the degree of compliance with existing policies and procedures may deteriorate.

Management has excluded from the scope of its assessment of the effectiveness of Ernst & Young LLP, our independent registered public accounting firm, audited our consolidated financial statements included in this Report and our internal control over financial reporting, as of December 31, 2022, and the operations and related assets acquired in the RADA merger (the "Acquired Company"), which were acquired firm's report on November 28, 2022. The Acquired Company's total assets and total sales represented approximately 8% and 0.5% of the Company's respective consolidated total assets and total sales as of and for the year ended December 31, 2022, our internal control over financial reporting is included herein.

Changes in Internal Control over Financial Reporting

As the result of the RADA transaction, the Company added Business Combination and Stock Compensations controls into the overall internal controls framework in Q4. Other than these additions, there There were no changes in our internal control over financial reporting identified in connection with the evaluation required by Rules 13a-15(d) and 15d-15(d) of the Exchange Act that occurred during the quarter ended **December 31, 2022** **December 31, 2023**, that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Report of Independent Registered Public Accounting Firm

To the Shareholders and the Board of Directors of Leonardo DRS, Inc.

Opinion on Internal Control Over Financial Reporting

We have audited Leonardo DRS, Inc.'s internal control over financial reporting as of December 31, 2023, based on criteria established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) (the COSO criteria). In our opinion, Leonardo DRS, Inc. (the Company) maintained, in all material respects, effective internal control over financial reporting as of December 31, 2023, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated balance sheets of the Company as of December 31, 2023 and 2022, the related consolidated statements of earnings, comprehensive income, shareholders' equity and cash flows for each of the two years in the period ended December 31, 2023, and the related notes and our report dated February 27, 2024 expressed an unqualified opinion thereon.

Basis for Opinion

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's

internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects.

Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

Definition and Limitations of Internal Control Over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Ernst & Young LLP

Tysons, Virginia

February 27, 2024

ITEM 9B. OTHER INFORMATION

None.

During the three months ended December 31, 2023, no director or officer of the Company adopted or terminated a "Rule 10b5-1 trading arrangement" or "non-Rule 10b5-1 trading arrangement," as each term is defined in Item 408(a) of Regulation S-K.

ITEM 9C. DISCLOSURE REGARDING FOREIGN JURISDICTIONS THAT PREVENT INSPECTIONS

Not applicable.

PART III

ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

The information required by Item 10 regarding our directors and corporate governance matters is incorporated by reference herein to the Proxy Statement sections entitled "Directors and Corporate

Governance." The information required by Item 10 regarding our executive officers appears as a supplementary item following Item 4 under Part I of this Report. The information required by Item 10 regarding compliance with Section 16(a) of the Securities Exchange Act, of 1934, as amended, is incorporated by reference herein to the Proxy Statement section entitled "Delinquent Section 16(a) Reports".

We have adopted a Code of Business Conduct and Ethics that applies to our executive officers, including our Principal Executive Officer, our Principal Financial Officer and our Principal Accounting Officer, which can be found on our website at <http://www.investors.leonardodrs.com>. We will post any amendment to or waiver from the provisions of the Code of Business Conduct and Ethics that applies to the executive officers above on the same website and will provide it to stockholders free of charge upon written request by contacting Leonardo DRS, Inc., at 2345 Crystal Drive, Suite 1000, Arlington, Virginia 22202.

ITEM 11. EXECUTIVE COMPENSATION

The information required by Item 11 is incorporated by reference herein to the Proxy Statement sections entitled "Directors and Corporate Governance - Non-Employee Director Compensation," "Compensation Discussion and Analysis," "Executive Compensation," "Compensation Committee Interlocks and Insider Participation" and "Compensation Committee Report." Notwithstanding anything indicating the contrary set forth in this Report, the "Compensation Committee Report" section of the Proxy Statement shall be deemed to be "furnished" not "filed" for purposes of the Securities Exchange Act, of 1934, as amended.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The information required by Item 12 is incorporated by reference herein to the Proxy Statement sections entitled "Stock Ownership of Management Table," "Compensation Discussion and Analysis," "Executive Compensation" and "Persons Owning More than 5% of Leonardo DRS Common Stock."

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

The information required by Item 13 is incorporated by reference herein to the Proxy Statement sections entitled "Related Person Transaction Reporting Compliance" "Certain Relationships and Related Party Transactions" and "Director Independence."

ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES

The information required by Item 14 is incorporated by reference herein to the Proxy Statement section entitled "Fees Paid to Auditor."

PART IV

ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

ITEM 15. Exhibits and 1. Consolidated Financial Statement Schedules Statements

1. Consolidated Financial Statements

Consolidated Statement Statements of Earnings

Consolidated Statements of Comprehensive Income

Consolidated Balance Sheets

Consolidated Statement Statements of Cash Flows

Consolidated Statements of Shareholders Shareholders' Equity

Notes to Consolidated Financial Statements (1 to 21)

19)

2. Index to Exhibits - Leonardo DRS

Exhibits listed below, which have been filed with the Securities and Exchange Commission (SEC) SEC pursuant to the Securities Act of 1933, and which were filed as noted below, are hereby incorporated by reference and made a part of this report with the effect as if filed herewith.

Exhibits.

Exhibit Number	Exhibit Description
2.1	Stock Purchase Agreement, dated as of March 21, 2022, by and among SES Government Solutions, Inc., SES S.A., DRS Defense Solutions, LLC and DRS Global Enterprise Solutions, Inc. and Leonardo DRS, Inc. (incorporated by reference to Exhibit 2.1 to the Company's Quarterly Report on Form 10-Q filed on May 16, 2022)
2.2	Agreement and Plan of Merger, dated as of June 21, 2022, by among RADA Electronic Industries LTD., Leonardo DRS, Inc. and Blackstart LTD (incorporated by reference to Exhibit 2.1 to the Company's Quarterly Report on Form 10-Q filed on May 16, 2022)
2.2(a)	Certain Waivers to and Amendments of the Agreement and Plan of Merger, dated June 21, 2022, by and among RADA Electronic Industries LTD., Leonardo DRS, Inc. and Blackstart LTD, effective August 25, 2022 (incorporated by reference to Exhibit 2.1(a) of the Company's Registration Statement on Form S-4 filed on September 2, 2022)
3.33.1	Amended and Restated Certificate of Incorporation of Leonardo DRS, Inc., as in effect (incorporated by reference to Exhibit 3.1 to the Form 8-K filed November 28, 2022)
3.43.2	Amendment to the Amended and Restated Certificate of Incorporation of Leonardo DRS, Inc. (incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K filed on June 7, 2023)
3.3	Amended and Restated Bylaws of Leonardo DRS, Inc., as in effect (incorporated by reference to Exhibit 3.2 to the Form 8-K12B filed November 28, 2022)
4.1*	Description of Leonardo DRS, Inc. Securities
10.1	Tax Allocation Agreement, dated as of November 16, 2020, November 16, 2020, by and among Leonardo US Holding, Inc., Leonardo DRS, Inc. and the other signatories thereto (incorporated by reference to Exhibit 10.5 to the Company's Registration Statement on Form S-1 filed on February 26, 2021)
10.2	Trademark License Agreement, dated as of January 1, 2021, by and between Leonardo DRS, Inc. and Leonardo – Società per azioni (incorporated by reference to Exhibit 10.6 to the Company's POS AM on Form S-1 filed on June 11, 2021)
10.3	Commitment Letter re Leonardo DRS, Inc. Commitment to Mitigate Foreign Ownership, Control or Influence, dated as of February 26, 2021, by and among Leonardo DRS, Inc., Leonardo US Holding, Inc., Leonardo – Società per azioni and the U.S. Department of Defense (incorporated by reference to Exhibit 10.3 to the Company's Registration Statement on Form S-1/A filed on March 9, 2021)
10.4	First Amendment to Tax Allocation Agreement, dated November 16, 2020, by and among Leonardo US Holding, Inc., Leonardo DRS, Inc. and Leonardo Aircraft, Inc., effective July 28, 2022 (incorporated by reference to Exhibit 10.6 to the Company's Registration Statement on Form S-4 filed on August 3, 2022)
10.5	Second Amendment to Tax Allocation Agreement, dated November 16, 2020, by and among Leonardo US Holding, Inc., Leonardo DRS, Inc. and Leonardo Aircraft, Inc., effective July 29, 2022 (incorporated by reference to Exhibit 10.7 to the Company's Registration Statement on Form S-4 filed on August 3, 2022)

10.6	Form of Amended and Restated Proxy Agreement by and among Leonardo DRS, Inc., the individual Proxy Holders signatories thereto, Leonardo US Holding, Inc., Leonardo – Società per azioni and the U.S. Department of Defense (incorporated by reference to Exhibit 10.2 to the Company's Registration Statement on Form S-1/A filed on March 9, 2021)
10.7	Registration Rights Agreement, dated as of November 28, 2022, by and among Leonardo DRS, Inc., Leonardo S.P.A. and Leonardo US Holdings, Inc. (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K12B filed on November 28, 2022)
10.8	Cooperation Agreement, dated as of November 28, 2022, by and among Leonardo DRS, Inc., Leonardo S.P.A. and Leonardo US Holdings, Inc. (incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K12B filed on November 28, 2022)
10.9	Credit Agreement dated as of November 29, 2022, by and among Leonardo DRS, Inc., referred to therein, each of the lenders identified therein and Bank of America, N.A., as administrative agent (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed on November 29, 2022)
10.10†	Employment Agreement, dated as of November 22, 2022, by and between Leonardo DRS, Inc. and William J. Lynn III (incorporated by reference to Exhibit 10.5 of the Company's Current Report on Form 8-K12B dated November 28, 2022)
10.11†	Leonardo DRS Incentive Compensation Plan (incorporated by reference to Exhibit 10.11 of the Company's Annual Report on Form 10-K for the year ended December 31, 2022)
10.12†	Leonardo DRS Long-Term Incentive Plan (incorporated by reference to Exhibit 10.12 of the Company's Annual Report on Form 10-K for the year ended December 31, 2022)
10.13†	Leonardo DRS, Inc. Executive Severance Plan (incorporated by reference to Exhibit 10.13 of the Company's Annual Report on Form 10-K for the year ended December 31, 2022)
10.14†	Leonardo DRS, Inc. 2022 Omnibus Equity Compensation Plan (incorporated by reference to Exhibit 10.1 of the Company's Registration Statement on form S-8 dated November 28, 2022)
10.15†	Form of Restricted Stock Unit Award Agreement (incorporated by reference to Exhibit 10.2 of the Company's Registration Statement on Form S-8 dated November 28, 2022)
10.16†	Form of Director Indemnification Agreement (incorporated by reference to Exhibit 10.13 of the Company's Registration Statement on Form S-1 filed February 26, 2021)
10.17†	Form of Performance Restricted Stock Unit Agreement (incorporated by reference to Exhibit 10.3 of the Company's Registration Statement on Form S-8 dated November 28, 2022)
21.10.18†	Form of Restricted Stock Unit Award Agreement (2023) (incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2023)
10.19†	Form of Performance Restricted Stock Unit Award Agreement (2023) (incorporated by reference to Exhibit 10.2 of the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2023)
10.20†	Form of Director Restricted Stock Unit Award Agreement (2023) (incorporated by reference to Exhibit 10.3 of the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2023)
21.1*	Subsidiaries
23.123.1*	Consent of Independent Registered Public Accounting Firm
23.223.2*	Consent of Independent Registered Public Accounting Firm
31.131.1*	Certification by principal executive officer pursuant to Rule 13A-14(a) or 15D-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.231.2*	Certification by principal financial officer pursuant to Rule 13A-14(a) or 15D-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32.132.1*	Certification by principal executive officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
32.232.2*	Certification by principal financial officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
97.1	Leonardo DRS, Inc. Incentive-Based Compensation Recoupment Policy, effective October 2, 2023 (incorporated by reference to Exhibit 99.1 of the Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2023)
101.INS	XBRL Instance Document - the instance document does not appear on the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document
101.SCH	XBRL Taxonomy Extension Schema Document
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document
101.LAB	XBRL Taxonomy Extension Label Linkbase Document
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)

† Identifies each management contract or compensatory plan or arrangement.

* Identifies each exhibit filed herewith.

(a) Financial Statement Schedules: Not applicable.

ITEM 16. FORM 10-K SUMMARY

None.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized as of March 28, 2023 February 27, 2024.

LEONARDO DRS, INC.

By: /s/ William J. Lynn III
Name: William J. Lynn III
Title: Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed on March 28, 2023 February 27, 2024 by the following persons on behalf of the registrant in the capacities indicated.

Signature	Title
/s/ William J. Lynn III	Director, Chief Executive Officer
William J. Lynn III	(Principal Executive Officer)
/s/ Michael D. Dippold	Executive Vice President and Chief Financial Officer
Michael D. Dippold	(Principal Financial Officer)
/s/ Pamela J. Morrow	Senior Vice President and Controller
Pamela J. Morrow	(Principal Accounting Officer)
/s/ Louis R. Brothers	Director
Louis R. Brothers	
/s/ David W. Carey	Director
David W. Carey	
/s/ General George W. Casey, Jr. (Ret.)	Director
General George W. Casey, Jr. (Ret.)	
/s/ Kenneth J. Krieg	Director
Kenneth J. Krieg	
/s/ Eric C. Salzman	Director
Eric C. Salzman	
/s/ Frances F. Townsend	Director
Frances F. Townsend	
/s/ Gail Baker	Director
Gail Baker	
/s/ Mary E. Gallagher	Director
Mary E. Gallagher	

SUPPLEMENTAL INFORMATION TO BE FURNISHED WITH REPORTS FILED PURSUANT TO SECTION 15(D) OF THE ACT BY REGISTRANTS WHICH HAVE NOT REGISTERED SECURITIES PURSUANT TO SECTION 12 OF THE ACT

No such annual report or proxy material has been sent to security holders.

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DESCRIPTION OF THE REGISTRANT'S SECURITIES
REGISTERED PURSUANT TO SECTION 12 OF THE
SECURITIES EXCHANGE ACT OF 1934

LEONARDO DRS INCENTIVE COMPENSATION PLAN
(ICP)

Last Revised July 13, 2022

1.0 PLAN OBJECTIVES

The primary Plan objectives are:

- 1.1. To encourage individual effort and group teamwork toward the accomplishment of Company and Individual Performance Objectives.
- 1.2. To reward outstanding performance by Participants.
- 1.3. To provide total compensation that is competitive with the businesses with which the Company competes and sufficient to maintain the Company's ability to attract, retain and motivate its participating employees.
- 1.4. To focus the attention of Participants on Company, Operating Unit and individual goals for the Plan Year.

2.0 DEFINITIONS

- 2.1. **Administrator:** The Compensation Committee following summary of the Board (as constituted from time to time and including any successor committee) or its designee.
- 2.2. **Affiliate(s):** Any corporation, subsidiary or other entity controlled by the Company and designated by the Administrator as a participating entity in the Plan.
- 2.3. **Award Letter:** Written notification to a Participant informing the Participant capital stock of his or her Target Award for the Plan Year.
- 2.4. **Award Payment:** The amount of an ICP award payment made, or Leonardo DRS, Inc. does not purport to be made, complete and is qualified in its entirety by reference to a Participant our amended and restated certificate of incorporation (as amended, the "Charter"), amended and restated bylaws (as amended, the "Bylaws"), the Commitment Letter and the Proxy Agreement (as described below), each of which are incorporated by reference as determined by the achievement of the designated Company, Operating Unit and Individual Performance Objectives.
- 2.5. **Base Salary:** The Participant's annualized rate of base salary as of April 1 of the Plan Year before: (i) deductions for taxes, benefits or other required withholdings, and (ii) deferrals of compensation pursuant to any Company or Affiliate- sponsored plans.
- 2.6. **Board:** The Board of Directors of the Company, as constituted from time to time.
- 2.7. **Calculated Award:** The score of each performance component multiplied by the Target Award for each performance component, summed to calculate the total Calculated Award.
- 2.8. **Cause:** means (a) with respect to a Participant employed pursuant to a written employment agreement which agreement includes a definition of "Cause," "Cause" as defined in that agreement or (b) with respect to any other Participant, the occurrence of any of the following: (i) the Participant's repeated or continued failure to perform his or her duties an exhibit to the Company's satisfaction (other than any such failure resulting from incapacity due Annual Report on Form 10-K of which this Exhibit is a part, and certain provisions of Delaware law. Unless the context requires otherwise, all references to physical or mental illness) "we", as determined "us," "our" "Company" and "DRS" in the Company's sole discretion; (ii) the Participant's engagement in dishonesty, illegal conduct or misconduct; (iii) the Participant's embezzlement, misappropriation or fraud, whether or not related this section refer solely to the Participant's employment with the Company; (iv) the Participant's conviction of, or plea of guilty or nolo contendere to, a crime that constitutes a felony (or state law equivalent) or crime that constitutes a misdemeanor involving moral turpitude; or (v) the Participant's violations of the Company's code of ethics and business conduct, as amended from time to time, as determined in the Company's sole discretion.

2.9. CEO: The Chief Executive Officer of the Company.

- 1.1. **Code:** The U.S. Internal Revenue Code of 1986, as amended from time to time, including any regulations or authoritative guidance promulgated thereunder and successor provisions thereto.
- 1.2. **Committee:** The Compensation Committee of the Board of Directors of the Company, as constituted from time to time.
- 1.3. **Company:** Leonardo DRS, Inc. and its wholly-owned not to our subsidiaries.

General

Under our Charter, our authorized capital stock consists of 350,000,000 shares of common stock, par value \$0.01 per share, and 10,000,000 shares of undesignated preferred stock, par value \$0.01 per share. As of December 31, 2023, there were 262,525,390 shares of our common stock issued and outstanding and no shares of preferred stock outstanding. All outstanding shares of DRS common stock are duly authorized, validly issued, fully paid and non-assessable.

Common Stock

All shares of our common stock have identical rights and privileges. Holders of common stock are entitled:

- to cast one vote for each share held of record on all matters submitted to a vote of our stockholders;
- 1.4. **Company Performance Objectives:** The Company's annual financial to receive, on a pro rata basis, dividends and operational performance objectives established by senior management distributions, if any, that our board of directors (our "Board") may declare out of legally available funds, subject to preferences that may be applicable to preferred stock, if any, then outstanding; and approved by the Administrator.
- 1.5. **Company Performance Objective Threshold(s)** upon our liquidation, dissolution or winding up, to share equally and ratably in any assets remaining after the payment of all debt and other liabilities, subject to the prior rights, if any, of holders of any outstanding shares of preferred stock.

The minimum level holders of performance below which our common stock have no Award Payment amount will be paid preemptive, cumulative voting, subscription, conversion, redemption or sinking fund rights. The common stock is not subject to future calls or assessments by us. The rights and privileges of holders of our common stock are subject to any series of preferred stock that we may issue in connection with a Performance Objective, a target level the future, as described below.

Preferred Stock

Our Charter authorizes our Board, without further stockholder action, to provide for the issuance of performance at which up to 10,000,000 shares of preferred stock in one hundred percent (100%) or more series, and to fix the voting powers, designations, preferences and the relative participating, optional or other special rights and qualifications, limitations and restrictions of each series, including, without limitation, dividend rights, dividend rates, conversion rights, voting rights, terms of redemption, liquidation preferences and the number of shares constituting any series. Because the Board has the power to establish the preferences and rights of the Target Award will be paid in connection with a Performance Objective, shares of any additional series of preferred stock, it may afford holders of any preferred stock preferences, powers and a maximum level rights, including voting and dividend rights, senior to the rights of performance above holders of our common stock, which no additional Award Payment amount will be paid in connection with a Performance Objective.

- 1.6. **Disabled or Disability:** Unless otherwise defined in an employment agreement between could adversely affect the Participant and the Company, a Participant's inability to perform the duties of his or her employment on a full-time basis for six (6) consecutive months, as determined by the Committee.
- 1.7. **Earned Award:** The Calculated Award following any adjustments, up or down in accordance with Section 7.0, based upon review of a Participant's contributions and other performance considerations.
- 1.8. **EBITDA (Adjusted):** The Company's net earnings before income taxes, amortization of acquired intangible assets, depreciation, restructuring costs, interest, acquisition and divestiture related expenses, foreign exchange, non- service pension expenditures and other one-time non-operational events.
- 1.9. **EBITA (Adjusted):** Earnings Before Interest, Taxes and Amortization of intangibles (plus or minus an adjustment for Working Capital).
- 1.10. **ICP or Plan:** The Leonardo DRS Incentive Compensation Plan.

- 1.11. **Individual Performance Objectives:** Specific performance objectives established and approved for each Participant reflective of his/her functional area and individual responsibilities.
- 1.12. **Operating Unit:** A major business area or Company subsidiary, as designated by the Company and amended from time to time.
- 1.13. **Operating Unit Performance Objectives:** The specific financial and/or operating objectives established for each Operating Unit.
- 1.14. **Participant:** Those employees holders of the Company common stock and could delay, discourage or an Affiliate selected to participate in the ICP and who receive an Award Letter pursuant prevent a takeover of us even if a change of control of DRS would be beneficial to the Plan.
- 1.15. **Payment Date:** The date on which Award Payments are made to Participants.
- 1.16. **Plan Year:** January 1 through December 31.
- 1.17. **Pro-rated Award Payment:** An amount equal to the Award Payment otherwise payable to the Participant for the Plan Year, multiplied by a fraction, the

interests of our stockholders.

Authorized but Unissued Capital Stock

numerator The Delaware General Corporation Law ("DGCL") does not generally require stockholder approval for the issuance of authorized shares. These additional shares may be used for a variety of corporate purposes, including future public offerings, to raise additional capital or to facilitate acquisitions. However, the listing requirements of the Nasdaq, which is would apply so long as the common stock remains listed on the Nasdaq, require stockholder approval of certain issuances equal to or exceeding 20% of the then-outstanding voting power or then-outstanding number of days shares of common stock. In addition, under the Participant worked during Cooperation Agreement dated as of November 28, 2022, by and among Leonardo DRS, Inc., Leonardo - Società per azioni ("Leonardo S.p.A.") and Leonardo US Holding, LLC ("US Holding"), the Plan Year and the denominator creation or issuance of which is the number any class or series of days in the Plan Year.

- 1.18. **Pro-rated Target Award:** An amount equal to the Target Award a Participant otherwise would have been granted for the Plan Year, multiplied by a fraction, the numerator our capital stock (including designation of which is the number any preferred stock) or acquisition of days the Participant worked during the Plan Year and the denominator of which is the number of days in the Plan Year.
- 1.19. **Restrictive Covenants:** The restrictions set forth in Section 11.15 and, if Participant is a party to, or participant in, an employment agreement, severance agreement any capital stock (including stock buy-backs, redemptions or other reductions of capital), or securities convertible into or exchangeable or exercisable for capital stock or equity-linked securities by us or any of our subsidiaries requires US Holding's consent, subject to certain exceptions.

Registration Rights

On November 28, 2022, we entered into a registration rights agreement or plan with the Company, which agreement sets forth provisions regarding confidential information, non-solicitation or non-competition, the provisions set forth in such employment agreement, severance agreement or Leonardo S.p.A. and US Holding (the "Registration Rights Agreement"). The Registration Rights Agreement, among other agreement or plan.

- 1.20. **Section 409A:** Section 409A of the Code, including any amendments or successor provisions things, provides Leonardo S.p.A. and its affiliates with customary demand, shelf and piggy-back registration rights to that section, and any regulations and other administrative guidance thereunder, in each case as they may be facilitate a public offering from time to time amended of our common stock held by US Holding.

Annual Stockholders Meeting

Our Bylaws provide that annual stockholders meetings may be held at a date, time and place, if any, as exclusively selected by our Board. To the extent permitted under applicable law, we may conduct meetings by remote communications, including by webcast.

Voting

The affirmative vote of a plurality of the shares of our common stock present, in person or interpreted through further administrative guidance.

- 1.21. **Solicit:** means any direct or indirect communication by proxy, at the meeting and entitled to vote on the election of directors decide the election of any kind, regardless of who initiates it, that in any way invites, advises, encourages or requests any person to take or refrain from taking any action.
- 1.22. **Target Award:** The target award, calculated as a percentage directors, and the affirmative vote of a Participant's Base Salary majority of the shares of our common stock present, in accordance with Section 6.3, potentially payable person or by proxy, at the meeting and entitled to vote at any annual or special meeting of stockholders decide all other matters voted on by stockholders, unless the question is one upon which, by express provision of law, under our Charter, or under our Bylaws, a different vote is required, in which case such provision controls. Stockholders do not have the Plan right to a Participant following the Plan Year. The target award assumes 100% achievement of all performance objectives cumulate their votes for the Plan Year.election of directors.
- 1.23. **Target Performance Level:** Commitment Letter and Proxy Agreement

We have entered into a Proxy Agreement (the "Proxy Agreement") with the individual proxy holders that are signatories thereto, US Holding, Leonardo S.p.A. and the U.S. Department of Defense (the "DoD") and a Commitment Letter with US Holding, Leonardo S.p.A. and the Defense Counterintelligence and Security Agency (the "DCSA") (the "Commitment Letter"). The fully satisfactory performance level at which Commitment Letter provides the Calculated Award will equal 100% of parties' commitment to comply with the Target Award established for that performance objective.

- 1.24. **Top Executives:** The Chief Executive Officer, the Chief Operating Officer, the Chief Financial Officer, the General Counsel, Executive Vice Presidents who report directly to the CEO. The actual number of executives covered by this definition may vary from time to time.
- 1.25. **Treasury Regulations:** The regulations promulgated under the Code by the United States Treasury Department, requirements as amended.
- 1.26. **United States GAAP:** Generally accepted accounting principles set forth in the United States.Proxy Agreement. The Commitment Letter allows DRS to operate as if the Proxy Agreement is already in effect.

3.0 ADMINISTRATION

- 3.1. The Plan shall Commitment Letter requires the appointment of five proxy holders, who must be administered independent from prior affiliation with Leonardo S.p.A. and its subsidiaries (including US Holding and us) and maintain adequate security clearance, to vote the shares of our common stock owned directly or indirectly by the Administrator.
- 3.2. The Administrator, in its sole discretion, may delegate all or part of its authority and powers under the Plan to the CEO; provided however, the Committee may not delegate its responsibility to issue Target Awards or determine Award Payments to the CEO.
- 3.3. Subject to the provisions of the Plan and applicable law, the Administrator shall have the power, in addition to other express powers and authorizations conferred on the Administrator Leonardo S.p.A. Proxy holders are appointed by the Plan, to: (i) designate Participants; (ii) determine the terms and conditions of any Target Award or Award Payment; (iii) determine whether, to what extent, and under what circumstances Target Awards or Award Payments may be issued, modified, amended, withdrawn, rescinded, forfeited,

US

Holding after consultation with Leonardo S.p.A. and approval by DCSA and serve for staggered three-year terms. The proxy holders may vote for or consent to certain specified matters only with the express written approval of US Holding and may vote for or consent to all other matters in their sole and absolute discretion. In particular, the proxy holders, in their capacity as directors, may only vote to declare or suspend dividends after prior

consultation with US Holding so long as the Proxy Agreement with the DoD is in effect. The Commitment Letter contains a number of other provisions which are intended to restrict the ability of Leonardo S.p.A. to control our operations.

suspended, reduced, eliminated, or clawed back; (iv) interpret Board Designation Rights

Pursuant to the Commitment Letter, Leonardo S.p.A., US Holding, DCSA and administer the Plan; (v) reconcile any inconsistency, correct any defect, proxy holders have specified Board designation and/or supply any omission, approval and other rights. The Commitment Letter requires that our Board include the five proxy holders appointed by US Holding after consultation with Leonardo S.p.A. and approval by DCSA. The Commitment Letter also requires our Board to include four additional directors consisting of our chief executive officer and three additional candidates proposed by US Holding in reasonable consultation with the Plan or any instrument or agreement relating nominating and corporate governance committee, subject to or Target Award granted under, approval of DCSA in certain circumstances.

Removal of Directors

Our Bylaws provide that, for so long as the Plan; (vi) establish, amend, suspend, or waive any Plan rules or provisions for the administration, interpretation and/or application of the Plan;

- 3.4. (vii) adopt such procedures and sub-plans as are necessary or appropriate to permit participation Proxy Agreement is in the Plan by employees who are foreign nationals or employed outside of the United States; (viii) amend, alter, cancel, suspend, modify or terminate the Plan; and (ix) make any other determination and take any other action that the Administrator deems necessary or desirable for the administration of the Plan.
- 3.5. All determinations and decisions made by the Administrator and any designee of the Administrator effect, directors may be removed pursuant to the terms set forth in the Proxy Agreement. During their terms, proxy holders may only be removed (i) for acts in violation of the Proxy Agreement upon petition by US Holding to DCSA which may be granted or denied by DCSA in its sole discretion or (ii) for gross negligence or willful misconduct. The proxy holders may remove any non-proxy holder director from our Board by majority vote and after consultation with US Holding.

Anti-Takeover Effects of Our Charter and Bylaws

The provisions of the Plan shall our Charter and Bylaws summarized below may have an anti-takeover effect and may delay, defer or prevent a tender offer or takeover attempt that a stockholder might consider to be final, conclusive and binding on all persons, and shall be given the maximum deference permitted by law.

- 3.6. The Administrator may appoint agents to assist in administering the Plan. The Administrator and each member thereof shall be entitled to, in good faith, rely or act upon any report or other information furnished to it or him by any officer or employee of the Company, the Company's certified public accountants, consultants or any other agent assisting its best interests, including an attempt that might result in the administration receipt of a premium over the Plan. market price for the shares. These provisions are also designed, in part, to encourage persons seeking to acquire control of us to first negotiate with our Board, which could result in an improvement of their terms.

Authorized but Unissued Shares of Common Stock

Our shares of authorized and unissued common stock are available for future issuance without additional stockholder approval. While our authorized and unissued shares are not designed to deter or prevent a change of control, under some circumstances we could use the additional shares to create voting impediments or to frustrate persons seeking to effect a takeover or otherwise gain control by, for example, issuing those shares in private placements to purchasers who might side with our Board in opposing a hostile takeover bid.

Authorized but Unissued Shares of Preferred Stock

The Administrator Charter contains provisions that permit our Board to issue, without any further vote or action by the stockholders, up to 10,000,000 shares of preferred stock in one or more series and, any officer or employee of the Company acting at the direction or on behalf of the Administrator shall not be personally liable for any action or determination taken or made in good faith with respect to each such series, to fix the Plan, voting powers, designations, preferences and shall, to the extent permitted by law, be fully indemnified relative participating, optional or other special rights and protected by qualifications, limitations and restrictions of each series, including, without limitation, dividend rights, dividend rates, conversion rights, voting rights, terms of redemption, liquidation preferences and the Company with respect to number of shares constituting any such action or determination.

4.0 ELIGIBILITY AND PARTICIPATION

- 4.1. Participation in the Plan is limited to those individuals employed by the Company or its Affiliates who are regularly scheduled to work 30 or more hours per week and selected to participate by the Administrator or its series. The existence of authorized designee.

- 4.2. The Administrator, or its authorized designee, shall select the individuals who shall be Participants for the Plan Year. Only those individuals designated by the Administrator to participate in the Plan for the Plan Year and who are issued an Award Letter under the Plan, may participate in the Plan for the designated Plan Year.
- 4.3. Subject to Section 4.2, an individual hired or promoted into an eligible position (as designated by the Administrator) prior to September 1 of the Plan Year, is eligible to receive a Pro-rated Target Award reflecting participation for a portion of the Plan Year.
- 4.4. Unless otherwise authorized by the Administrator, or its authorized designee, an individual hired or promoted into an otherwise eligible position after August 31 of the Plan Year is not eligible to participate in the Plan.
- 4.5. An individual who is designated as a Participant for the Plan Year is not guaranteed or assured of being selected for participation in any subsequent Plan Year. Participation in the Plan does not guarantee participation in other or future incentive plans. Plan design and participation will be evaluated and determined on a year-to-year basis.

but unissued preferred stock could reduce our

attractiveness as a target for an unsolicited takeover bid since we could, for example, issue shares of preferred stock to parties who might oppose such a takeover bid or shares that contain terms the potential acquirer may find unattractive. This may have the effect of delaying or preventing a change of control, may discourage bids for the common stock at a premium over the market price of the common stock, and may adversely affect the market price of, and the voting and other rights of the holders of, our common stock.

4.6. *Except Special Meetings of Stockholders*

Our Charter provides that a special meeting of stockholders may be called only by the chairman of our Board or chief executive officer or by a resolution adopted by a majority of our Board. Special meetings may also be called by our corporate secretary at the request of the holders of at least a majority of the outstanding shares of our common stock until the later of the termination of the Proxy Agreement and such date as provided herein, to be eligible to receive payments Leonardo S.p.A. is no longer required under the Plan, Participants International Financial Reporting Standards (the "IFRS") to consolidate the financial statements of DRS with its financial results. Thereafter, stockholders will not be permitted to call a special meeting of stockholders.

Stockholders Advance Notice Procedure

Our Bylaws establish an advance notice procedure for stockholders to make nominations of candidates for election as directors or to bring other business before an annual meeting of our stockholders. The Bylaws provide that any stockholders wishing to nominate persons for election as directors at, or bring other business before, an annual meeting must deliver to our corporate secretary a written notice of the stockholder's intention to do so. These provisions may have the effect of precluding the conduct of certain business at a meeting if the proper procedures are not followed. We expect that these provisions may also discourage or deter a potential acquirer from conducting a solicitation of proxies to elect the acquirer's own slate of directors or otherwise attempting to obtain control of our Company. To be timely, the stockholder's notice must be actively delivered to our corporate secretary at our principal executive offices not less than 90 days nor more than 120 days before the first anniversary date of the annual meeting for the preceding year; provided, however, that in the event that the annual meeting is set for a date that is more than 30 days before or delayed by more than 60 days after the first anniversary date of the preceding year's annual meeting, a stockholder's notice must be delivered to our corporate secretary not later than the later of (x) the close of business on the 90th day prior to the meeting or (y) the close of business on the 10th day following the day on which a public announcement of the date of the meeting is first made by us.

No Stockholders Action by Written Consent

Our Charter provides that stockholders action may be taken only at an annual meeting or special meeting of stockholders, provided that, until the later of the termination of the Proxy Agreement and continuously employed such date as Leonardo S.p.A. is no longer required under IFRS to consolidate the financial statements of DRS with its financial results, stockholders action may be taken by written consent in lieu of a meeting.

Amendments to Charter and Bylaws

Our Charter provides that our Charter may be amended by both the affirmative vote of a majority of our Board and the affirmative vote of the holders of a majority of the outstanding shares of our common stock then entitled to vote at any annual or special meeting of stockholders; provided that, following the earlier of the termination of the Proxy Agreement and such date as Leonardo S.p.A. is no longer required under IFRS to consolidate the financial statements of DRS with its financial results, specified provisions of our Charter may not be amended, altered or repealed unless the amendment is approved by the Company through the Payment Date following the end affirmative vote of the Plan Year. If a Participant takes a leave holders of absence from the Company for a portion at least 66 2/3% of the Plan Year, the Participant will be eligible to receive a Pro-rated Award Payment, reflecting participation for the period during which the Participant was actively employed and depending upon the type of leave and time away from the Company, as determined in the sole discretion of the Administrator.

- 4.7. If a Participant's employment terminates and the Company or an Affiliate re-employs the Participant at any time thereafter, whether in the same or different Plan Year, the Participant shall not automatically resume participation in the ICP. Any subsequent participation in the ICP will be subject to designation by the Administrator and the issuance of a new Target Award.

5.0 PERFORMANCE OBJECTIVES

- 5.1. Prior to, or reasonably promptly following the commencement of the Plan Year, subject to approval by the Administrator, the Company will establish the Company and/or Operating Unit Performance Objectives for the Plan Year.
- 5.2. The Administrator will approve the minimum, target and maximum Company Performance Objective Thresholds for each Company and Operating Unit Performance Objective for the Plan Year.
- 5.3. Individual Performance Objectives will be established for each Participant.
- 5.4. The Administrator will approve the relative weighting of the Company, Operating Unit and/or Individual Performance Objectives for the Plan Year.

6.0 TARGET AWARDS

- 6.1. Prior to, or reasonably promptly following the commencement of the Plan Year, the Administrator shall establish or approve the Target Award for each Participant.
- 6.2. The Company shall notify each Participant of the Participant's Target Award on or after January 1 of each Plan Year through issuance of an Award Letter.
- 6.3. Target Award amounts are based upon a percentage of each Participant's Base Salary in effect as of April 1 of the Plan Year. The Target Award will be adjusted on a pro-rata basis to reflect any changes to a Participant's Base Salary after April 1 of the Plan Year.

7.0 DETERMINATION OF CALCULATED AND EARNED AWARDS

- 7.1. Following completion of the Plan Year, the Administrator shall determine or approve the extent to which Company, Operating Unit and/or Individual Performance Objectives (collectively, "Performance Objectives") were achieved or exceeded. If the minimum Company Performance Objective Thresholds are not achieved for a designated Performance Objective, no Award Payments will be paid related to that Performance Objective.
- 7.2. To the extent the minimum Company Performance Objective Threshold is achieved for a Performance Objective, the Administrator shall certify in writing the extent to which the Performance Objective has been achieved or exceeded.
- 7.3. The Calculated Award is the sum of the weighted Performance Objectives. The Earned Award is determined by multiplying the Calculated Award by a

the outstanding shares of our common stock then entitled to vote at any annual or special meeting of stockholders, including, but not limited to, the provisions governing:

discretionary factor selected at the discretion • liability and indemnification of the Company in accordance with Section 7.4. directors;

- 7.4. Calculated and Earned Awards may be (i) increased or decreased for Participants who are not Top Executives at the discretion of the CEO, and (ii) decreased for Participants who are Top Executives, at the discretion of the Administrator based on circumstances or events unrelated to achievement of the Performance Objectives (e.g., inappropriate behavior or conduct; poor demonstration of critical competencies, etc.), corporate opportunities;
- 7.5. Payout ranges for each Performance Objective run from 0% to 200% elimination of the Target Performance Level. stockholders action by written consent;
- 7.6. Earned Award recommendations will be reviewed prohibition on the rights of stockholders to call a special meeting; and subject to approval by the CEO for Participants who are not Top Executives. Earned Awards for Top Executives are subject to the required approval of the Administrator.
- 7.7. Earned Awards will be calculated and rounded to the nearest one hundred dollars.

8.0 AWARD PAYMENTS

- 8.1. Earned Awards will be calculated within a reasonable period following the end holders of at least 66 2/3% of the Plan Year. outstanding shares of our common stock to amend our Bylaws and certain provisions of our Charter.
- 8.2. Except as otherwise provided herein, as soon as practicable following In addition, our Bylaws may be amended, altered or repealed, or new bylaws may be adopted, by the determination affirmative vote of any Earned Awards, each Participant shall receive a cash lump sum payment majority of the Participant's applicable Award Payment, less required and applicable withholdings and deductions. In no event shall such payment be made later than Board, or by the fifteenth day affirmative vote of the third month following holders of (x) until the end of a Plan Year.
- 8.3. Subject to the discretion earlier of the CEO termination of the Proxy Agreement and approval such date as Leonardo S.p.A. is no longer required under IFRS to consolidate the financial statements of DRS with its financial results, at least a majority and (y) thereafter, at least 66 2/3%, of the outstanding shares of our common stock then entitled to vote at any annual or special meeting of stockholders.

These provisions make it more difficult for any person to remove or amend any provisions in our Charter and Bylaws that may have an anti-takeover effect.

Delaware Anti-Takeover Law

In general, Section 203 of the DGCL prohibits a publicly held Delaware corporation from engaging in a business combination, such as mergers, sales and leases of assets, issuances of securities and similar transactions by the Administrator, no Award Payments will be paid to Participants if the Company's EBITDA corporation or EBITA is 50% a subsidiary with an interested stockholder including a person or less of plan for the Plan Year.

- 8.4. Subject to the discretion of the CEO and approval by the Administrator, Award Payments may not be paid to Participants if Operating Unit EBITDA or EBITA is 50% or less of plan for the Plan Year.
 - 8.5. The Administrator is authorized, in its sole discretion, to adjust or modify the calculation as to achievement of Company or Operating Unit Performance Objectives in connection with any one group who beneficially owns 15% or more of the corporation's voting stock for a period of three years following events: the date the person became an interested stockholder, unless (with certain exceptions) the business combination or the transaction in which the person became an interested stockholder is approved in a prescribed manner. Section 203 permits corporations, in their certificate of incorporation, to opt out of the protections of Section 203. Our Charter generally excepts Leonardo S.p.A. and its affiliates, including US Holding, and their direct and indirect transferees of our stock and any affiliate of any such transferee, from the definition of interested stockholder for purposes of Section 203 of the DGCL until the occurrence of a transaction in which Leonardo S.p.A. or its affiliates, including US Holding, cease to collectively, as applicable, beneficially own at least 15% of the voting power of our outstanding voting stock.
- (a) asset write-downs; Limitations on Liability and Indemnification
 - (b) significant litigation Our Charter contains provisions relating to the liability of directors and officers. These provisions provide that a director or claim judgments officer shall not be liable to us or settlements; our stockholders for monetary damages for breach of fiduciary duty as a director or officer, except to the extent such exemption from liability or limitation thereof is not permitted under the DGCL.
 - (c) the The principal effect of changes in tax laws, accounting standards the limitation on liability provision is that a stockholder will be unable to prosecute an action for monetary damages against a director or principles, officer unless the stockholder can demonstrate a basis for liability for which indemnification is not available under the DGCL. These provisions, however, should not limit or other laws eliminate our rights or regulatory rules affecting reporting results;
 - (d) any reorganization and restructuring programs;

- (e) extraordinary nonrecurring items stockholder's rights to seek non-monetary relief, such as an injunction or rescission, in the Company's financial statements event of a breach of director's or officer's fiduciary duty. These provisions will not alter a director's or officer's liability under federal securities laws. The inclusion of this provision in our Charter may discourage or deter stockholders or management from bringing a lawsuit against directors or officers for the applicable year or period;
- (f) acquisitions or divestitures;
- (g) any other specific unusual or nonrecurring events or objectively determinable category thereof (e.g., restructuring expenses);
- (h) foreign exchange gains a breach of their fiduciary duties, even though such an action, if successful, might otherwise have benefited us and losses; and
- (i) a change in the Company's fiscal year.

our stockholders. In addition, your investment may be adversely

affected to the extent we pay costs of settlement and damage awards against directors and officers pursuant to these indemnification provisions.

9.0 EMPLOYMENT REQUIREMENT Our Charter and our Bylaws require us to indemnify and advance expenses to our directors and officers to the fullest extent not prohibited by the DGCL and other applicable law, except in the case of a proceeding instituted by the director or officer without the approval of DRS. Our Charter and our Bylaws provide that we are required to indemnify our directors and officers, to the fullest extent permitted by law, for all judgments, fines, settlements, legal fees and other expenses incurred in connection with pending or threatened legal proceedings because of the director's or officer's positions with us or another entity that the director or officer serves at our request, subject to various conditions, and to advance funds to our directors and officers to enable them to defend against such proceedings. To receive indemnification, the director or officer must have been successful in the legal proceeding or have acted in good faith and in what was reasonably believed to be a lawful manner in our best interest and, with respect to any criminal proceeding, have had no reasonable cause to believe his or her conduct was unlawful.

9.1. Award Payments Corporate Opportunities

Our Charter provides that we, on our behalf and on behalf of our subsidiaries, renounce any interest or expectancy in, or in being offered an opportunity to participate in, potential transactions, matters or business opportunities (each, a "corporate opportunity") that are not earned until from time to time presented to Leonardo S.p.A. or any of its officers, directors, employees, agents, stockholders, members, partners, affiliates or subsidiaries (other than us and our subsidiaries), with the Payment Date. No Award Payments exception of the proxy holders, even if the opportunity is one that we or our subsidiaries might reasonably be deemed to have pursued or had the ability or desire to pursue if granted the opportunity to do so. Neither Leonardo S.p.A. nor any of its officers, directors, employees, agents, stockholders, members, partners, affiliates or subsidiaries, with the exception of the proxy holders, will be paid liable to us or any Participant who is not actively employed, in good standing, by the Company or an Affiliate on the Payment Date, subject to the discretion of (i) the CEO our subsidiaries for Participants who are not Top Executives and (ii) the Administrator for Top Executives. Whether a Participant is employed in good standing as of the Payment Date shall be determined in the sole discretion of the Company.

- 9.2. In addition to being actively employed, in good standing, on the Payment Date, Participants must receive an overall performance rating of "Solid Performer" or better for the Plan Year in order to be eligible to receive payment of an Earned Award. Subject to Section 4.0, Participants with an overall performance rating of "New to Role/Developing" may be eligible to receive a Pro-rated Award Payment at the discretion of the Administrator.

10.0 TERMINATION OF EMPLOYMENT

- 10.1. Except as otherwise provided in this Section 10.1, Section 10.3, or in any employment agreement or severance arrangement of the Company or its Affiliates if a Participant's employment terminates for any reason, the Participant shall cease to be eligible for any Award Payments not paid as of the date on which employment terminates, provided however, in the event a Participant is terminated

involuntarily for reasons other than Cause, on or after September 1 of the Plan Year, the Administrator, in its sole discretion, may authorize a Pro-rated Award Payment reflecting the Participant's participation for a portion of the Plan Year.

- 10.2. If a Participant's employment is terminated for Cause, the Participant shall cease to be eligible for any Award Payments not paid as of the date on which employment terminates. The Company may require repayment breach of any Earned Award Payments previously paid to a Participant if it discovers facts that, if known earlier, would have constituted grounds for termination of employment for Cause prior to payment.
- 10.3. If a Participant's employment is terminated fiduciary or other duty by reason of the Participant's death fact that such person pursues or Disability, acquires such corporate opportunity, directs such corporate opportunity to another person or fails to present such corporate opportunity, or information regarding such corporate opportunity, to us or our subsidiaries. To the Administrator, fullest extent permitted by law, by becoming a stockholder in its sole discretion, may authorize a Pro-rated Award Payment to the Participant or the Participant's beneficiary reflecting the Participant's participation for a portion of the Plan Year in which employment terminated. In the case of a Participant's Disability, employment shall our company, stockholders will be deemed to have terminated notice of and consented to this provision of our Charter.

Choice of Forum

Our Charter provides that, unless we consent in writing to the selection of an alternate forum, the Court of Chancery of the State of Delaware will, to the fullest extent provided by law, be the sole and exclusive forum for (i) any derivative action or proceeding brought on our behalf, (ii) any action asserting a claim of breach of a fiduciary duty owed to us or our stockholders by any of our directors, officers, other employees, agents or stockholders, (iii) any action asserting a claim against us arising under the DGCL or as to which the DGCL confers jurisdiction on the date Court of Chancery of the Administrator determines the Participant is Disabled.

- 10.4. Any Pro-rated Award Payments paid State of Delaware (including, without limitation, any action asserting a claim arising out of or pursuant to this Section 10.0 will be made at the same time and in the same manner as Earned Award payments paid to other Participants.
- 10.5. In the event our Bylaws) or (iv) any action asserting a Participant's status changes during the Plan Year as a result of promotion, demotion, position re-evaluation or re-assignment, the Participant's Target Award may be revised claim against us that is governed by the Administrator in its sole discretion. Target Awards will typically be pro-rated based on internal affairs doctrine. The foregoing provision does not apply to claims arising under the amount of time spent in each position and Securities Act, the corresponding Target Award percentage Exchange Act, or other federal securities laws for each position.

11.0 GENERAL

- 11.1. Compliance with Legal Requirements. The Plan and the granting of Target Awards shall be subject to all applicable which there is exclusive federal or concurrent federal and state jurisdiction. Our stockholders cannot waive compliance with the federal securities laws and the rules and

regulations thereunder. Furthermore, unless we select or consent to the selection of an alternative forum, our Charter provides that the federal district courts of the United States of America will be the exclusive forum for the resolution of any complaint asserting a cause of action arising under the Securities Act. To the fullest extent permitted by law, by becoming a stockholder in our company, you will be deemed to have notice of and have consented to the provisions of our Charter related to choice of forum.

Market Listing

regulations, and to such approvals by any regulatory or governmental agency as may be required.

- 11.2. Non-transferability. A person's rights and interests Our common stock is listed on the Nasdaq under the Plan, including any Target Award previously made to such person or any amounts payable under the Plan may not be assigned, pledged, or transferred.symbol "DRS".

11.3. No Right to Employment. Nothing in the Plan or in any Award Letter shall confer upon any person the right to continue in the employment of the Company or any Affiliate or affect the right of the Company or any Affiliate to terminate the employment of any Participant.

11.4. No Right to Award. Unless otherwise expressly set forth in an employment agreement signed by the Company **Transfer Agent** and a Participant, a Participant shall not have any right to a Target Award under the Plan until such Target Award has been issued to such Participant. Participation in the Plan in one Plan Year does not connote or confer any right to participate in the Plan in any future Plan Year. **Registrar**

11.5. Withholding. The Company shall have the right to withhold from any amounts payable under the Plan, any federal, state or local income and/or payroll taxes required by law to be withheld, any other applicable withholdings or deductions, and to take such other action as the Company may deem advisable to enable the Company and Participants to satisfy obligations for the payment of withholding taxes and other tax obligations relating to payment of an Earned Award. The Company shall also be entitled to withhold from an Earned Award any amounts owed by the Participant to the Company. Participants will only receive the net amount remaining after all applicable taxes, withholdings and deductions have been collected.

11.6. Amendment or Termination of the Plan. The Board or the Committee may, at any time, amend, alter, cancel, suspend, modify, or terminate the Plan, in whole or in part, at any time and for any reason. Any Earned Awards earned prior to the date of modification or termination will be distributed in accordance with Plan provisions.

11.7. Unfunded Status. Nothing contained in the Plan, and no action taken pursuant to its provisions, shall create or be construed to create a trust of any kind or a fiduciary relationship between the Company and any Participant, beneficiary or legal representative or any other person. To the extent that a person acquires a right to receive payments under the Plan, such right shall be no greater than the right of an unsecured general creditor of the Company. All payments to be made hereunder shall be paid from the general funds of the Company and no special or separate fund shall be established and no segregation of assets shall be made to assure payment of such amounts except as expressly set forth in the Plan. The Plan is not intended to be subject to the Employee Retirement Income Security Act of 1974, as amended (ERISA).

11.8. Governing Law, Jurisdiction, Venue. The laws of the Commonwealth of Virginia shall govern the interpretation, validity, administration, enforcement and performance of the terms of the Plan regardless of the law that might be applied under principles of conflicts of laws. The parties agree that any suit, action, or proceeding arising out of or relating to the Plan shall be brought to the exclusive jurisdiction of the Circuit Court of Arlington County (Virginia) or the United States District Court for the Eastern District of Virginia (Alexandria Division). The parties irrevocably waive, to the fullest extent permitted by law, any

objection a party may have to the laying of venue for any such suit, action or proceeding brought in such court. THE PARTIES ALSO EXPRESSLY WAIVE ANY RIGHT THEY HAVE OR MAY HAVE TO A JURY TRIAL OF ANY SUCH SUIT, ACTION OR PROCEEDING. If any one or more provisions of the Plan shall for any reason be held invalid or unenforceable, it is the specific intent of the parties that such provisions shall be modified to the minimum extent necessary to make it or its application valid and enforceable.

11.9. Section 409A of the Code. It is intended that payments under the Plan qualify as short-term deferrals exempt from the requirements of Section 409A of the Code. In the event that any Award Payment does not qualify for treatment as an exempt short-term deferral, it is intended that such amount will be paid in a manner that satisfies the requirements of Section 409A of the Code. The Plan shall be interpreted and construed accordingly. The Board and the Committee will have full authority to give effect to the intent of the foregoing.

Without limiting the generality of this Section 11.9, with respect to any Target Award or Award Payment made under the Plan that is "deferred compensation" subject to Section 409A:

- (a) any payment due upon termination of the Participant's employment will be paid only upon such Participant's separation from service from the Company within the meaning of Section 409A;
- (b) any payment to be made with respect to such Target Award in connection with the Participant's separation from service from the Company within the meaning of Section 409A (and any other payment that would be subject to the limitations in Section 409A(a)(2)(B) of the Code) will be delayed until six months after the Participant's separation from service (or earlier death) in accordance with the requirements of Section 409A; and

(c) for purposes of determining whether the Participant has experienced a separation from service from the Company within the meaning of Section 409A, "subsidiary" will mean a corporation or other entity in a chain of corporations or other entities in which each corporation or other entity, starting with the Company, has a controlling interest in another corporation or other entity in the chain, ending with such corporation or other entity. For purposes of the preceding sentence, the term "controlling interest" has the same meaning as provided in Section 1.414(c)-2(b)(2)(i) of the Treasury Regulations, provided that the language "at least 20 percent" is used instead of "at least 80 percent" each place it appears in Section 1.414(c)-2(b)(2)(i) of the Treasury Regulations.

11.10. **Section Headings.** The headings of the Plan have been inserted for convenience of reference only and in the event of any conflict, the text of the Plan, rather than such headings, shall control.

11.11. **Severability.** In the event any provision of the Plan shall be considered illegal or invalid for any reason, such illegality or invalidity shall not affect the remaining provisions of the Plan, but shall be fully severable, and the Plan shall be construed and enforced as if such illegal or invalid provision had never been contained therein.

11.12. **Non-exclusive.** Nothing in the Plan shall limit the authority of the Company to adopt other compensation arrangements for a Participant.

11.13. **Successors.** Subject to Section 11.6, all obligations of the Company under the Plan with respect to Target Awards granted hereunder shall be binding upon any successor to the Company, whether the existence of such successor is the result of a direct or indirect purchase, merger, consolidation or otherwise, of all or substantially all of the assets of the Company.

11.14. **Effect on Other Benefits.** Amounts paid or payable under the Plan may be taken into account in determining payments or benefits under any other compensation or benefit plan, but only to the extent provided for, or not explicitly prohibited by, any governing plan documents.

11.15. **Non-Solicitation.** During the term of Participant's employment with the Company and for a period of twelve (12) months following termination of the Participant's employment, the Participant will not, directly or indirectly, either on Participant's own behalf or on behalf of any other individual or commercial enterprise: (i) Solicit, induce or assist any third party in Soliciting or inducing any individual or entity who is then (or was at any time within the preceding twelve (12) months) an employee, consultant, independent contractor or agent of Company (collectively, "Covered Employee") to leave the employment of the Company or cease performing services for the Company; (ii) hire or engage or assist any third party in hiring or engaging, any Covered Employee; or (iii) Solicit, induce or assist any third party in Soliciting or inducing any other person or entity (including, without limitation, any third-party service provider or distributor) to terminate its relationship with the Company or otherwise interfere with such relationship.

This non-solicitation provision explicitly covers all forms of oral, written, or electronic communication, including, but not limited to, communications by email, regular mail, express mail, telephone, fax, instant message, and social media, including, but not limited to, Facebook, LinkedIn, Instagram, Twitter, and any other social media platform, whether or not in existence at the time of entering into the Plan. However, it will not be deemed a violation of this Section if the Participant merely updates the Participant's LinkedIn profile or connects with a Covered Employee on Facebook, LinkedIn, or other social media platform without engaging in any other substantive communication, by social media or otherwise, that is prohibited by this Section.

11.16. **Forfeiture for Violation of Restrictive Covenants.** The grant of an Award Payment and Participant's agreement to the Restrictive Covenants are intended to be mutually dependent promises and in the event Participant breaches or threatens to breach the Restrictive Covenants, then to the greatest extent permitted by applicable law: (i) any Award Payment that has not yet been paid shall cease to be payable and (ii) any Award Payment that has been paid to Participant during the twelve (12) months prior to Participant's breach or threatened breach of the Restrictive Covenants shall be forfeited for no consideration.

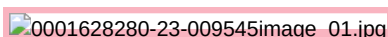
11.17. **Clawback.** In the event of a restatement of the Company's financial results (other than a restatement caused by a change in applicable accounting rules or interpretations), the result of which is that an Earned Award paid pursuant to the Plan would have been a lower amount had it been calculated based on such restated results, the Administrator shall review such Earned Award. If the Administrator determines: (i) the amount of any such Earned Award actually paid to a Participant (the "Awarded Compensation") would have been a lower amount had it been calculated based on such restated financial statements (the "Actual

Compensation”), and (ii) such restatement is the result of negligence, misconduct, deception, non-disclosure, policy violation or fraud by a Participant, the Administrator, in its sole discretion, may, to the extent permitted by applicable law, require repayment of a portion or all of any Award Payment from any Participants knowledgeable of, responsible for, or contributing to, the negligence, misconduct, deception, non-disclosure, policy violation or fraud resulting in the restatement (such difference, the “Excess Compensation”). If the Administrator determines to seek repayment for the Excess Compensation, it shall issue a written demand for repayment from the Participant and, if the Participant does not within a reasonable period thereafter tender repayment in response to such demand, and the Administrator determines the Participant is unlikely to do so, the Administrator may authorize the Company to seek a court order against the Participant for such repayment.

The Company shall not be required to pay Participants any additional amounts in the event the restated financials would have otherwise resulted in a higher Award Payment.

The action permitted to be taken under this Section 11.17 is in addition to, transfer agent and not in lieu of, any and all other rights of the Company under applicable law or any other clawback policy adopted by the Company or its Affiliates from time to time or required by applicable law and shall apply notwithstanding anything to the contrary in the Plan.

- 11.18. **Shortened Statute of Limitations.** Each Participant agrees to shorten the applicable statute of limitations and agrees that no claims or causes of actions may be brought against the Company or any its subsidiaries or Affiliates or any of their directors, officers, employees, controlling persons, agents or representatives based upon, directly or indirectly, any claim that arises under the Plan more than twelve (12) months after the date of the action that is the subject of the claim or lawsuit. Each Participant agrees to waive any statute of limitations to the contrary.



LEONARDO DRS

LONG-TERM INCENTIVE PLAN, AS AMENDED

Last Revised July 13, 2022

THE LEONARDO DRS LONG-TERM INCENTIVE PLAN, AS AMENDED

1. BACKGROUND.

- 1.1 **Name and Purpose.** The name of this plan is the Leonardo DRS Long-Term Incentive Plan, as amended (the “Plan”). The purpose of the Plan is to: (a) motivate and reward Participants; (b) enable the Company to attract and retain employees who will contribute to the Company's long-term success; and (c) promote effective use of the Company's resources to achieve expected and superior performance.
- 1.2 **Effective Date.** The Plan is effective as of January 1, 2021, and was last amended on July 13, 2022, and shall remain in effect until amended or terminated pursuant to Section 9.7.

2. DEFINITIONS.

The following terms shall have the following meanings:

- 2.1 **"Administrator"** shall mean the Committee or its designee.
- 2.2 **"Affiliate(s)"** means any corporation, subsidiary or other entity controlled by the Company and designated by the Administrator as a participating entity in the Plan.
- 2.3 **"Award Payment"** means the amount of an award payment made, or to be made, to a Participant under the Plan, as set forth in Section 6.2.
- 2.4 **"Board"** means the Board of Directors of the Company, as constituted from time to time.
- 2.5 **"Cause"** means (a) with respect to a Participant employed pursuant to a written employment agreement which agreement includes a definition of "Cause," "Cause" as defined in that agreement or (b) with respect to any other Participant, the occurrence of any of the following: (i) the Participant's repeated or continued failure to perform his or her duties to the Company's satisfaction (other than any such failure resulting from incapacity due to physical or mental illness), as determined in the Company's sole discretion; (ii) the Participant's engagement in dishonesty, illegal conduct or misconduct; (iii) the Participant's embezzlement, misappropriation or fraud, whether or not related to the Participant's employment with the Company; (iv) the Participant's conviction of, or plea of guilty or nolo contendere to, a crime that constitutes a felony (or state law equivalent) or crime that constitutes a misdemeanor involving moral turpitude; or (v) the Participant's violations of the Company's code of ethics and business conduct, as amended from time to time, as determined in the Company's sole discretion.
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- 1.1 **"CEO"** means Chief Executive Officer.
- 1.2 **"Code"** means the United States Internal Revenue Code of 1986, as amended from time to time, including any regulations or authoritative guidance promulgated thereunder and successor provisions thereto.
- 1.3 **"Committee"** means the Compensation Committee, as constituted from time to time, appointed by the Board to administer the Plan pursuant to Section 3.1.
- 1.4 **"Company"** means Leonardo DRS, Inc.
- 1.5 **"Company Performance Component"** means the part of a Target Award tied to achievement of Company Performance Metrics, as set forth in a Grant Award Letter.
- 1.6 **"Company Performance Metric(s)"** means the specific Company performance metrics or objectives identified by the Committee as comprising the Company Performance Component **registrar** for a given Plan Year or Performance Cycle.
- 1.7 **"Company Performance Metric Threshold(s)"** means (i) a minimum level of performance below which no Award Payment amount will be paid for a Company Performance Metric, (ii) a target level of performance at which one hundred percent (100%) of the Target Award will be paid for a Company Performance Metric, and (iii) a maximum level of performance above which no additional Award Payment amount will be paid for a Company Performance Metric.
- 1.8 **"Covered Employee"** has the meaning given to such term in Section 9.16. 2.14

- 2.15 **"Disability" or "Disabled"** means, unless otherwise defined in an employment agreement between the Participant and the Company, a Participant's inability to perform the duties of his or her employment on a full-time basis for six (6) consecutive months, as determined by the Committee.
- 2.16 **"Excess Compensation"** has the meaning given to such term in [Section 9.18](#).
- 2.17 **"Grant Award Letter"** means written or electronic notification to a Participant informing the Participant of his or her Target Award of the Plan Year and the form of any future Award Payment.
- 2.18 **"Negative Discretion"** means the discretion of the Committee to reduce or eliminate the size of an Award Payment in accordance with [Section 6.1\(d\)](#) of the Plan.
- 2.19 **"Participant"** means employees of the Company or an Affiliate designated by the Committee or its authorized delegate(s) to participate in the Plan and who receive a Grant Award Letter pursuant to the Plan.
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- 2.20 **"Participant Retention Component"** means the part of a Target Award that is tied to a Participant's continuous active employment and retention through the end of a Performance Cycle, as set forth in a Grant Award Letter.
- 2.21 **"Payment Date"** means the date on which Award Payments are made to Participants.
- 2.22 **"Performance Cycle"** means three (3) consecutive Plan Years, commencing on the first day of the Plan Year in which a Target Award is issued and ending on the last day of the third Plan Year thereafter (e.g., January 1, 2022 – December 31, 2024).
- 2.23 **"Plan"** means the Leonardo DRS Long-Term Incentive Plan, as hereafter amended from time to time.
- 2.24 **"Plan Year"** means the Company's fiscal year, which commences on January 1 and ends on December 31.
- 2.25 **"Pro-rated Award Payment"** means an amount equal to the Award Payment otherwise payable to the Participant for a Plan Year or Performance Cycle in which the Participant was actively employed by the Company or an Affiliate for only a portion thereof, multiplied by a fraction, the numerator of which is the number of days the Participant worked during the Plan Year or Cycle and the denominator of which is the number of days in the Plan Year or Cycle. Pro-rated Award Payments will be made at the same time and in the same manner as Award Payments to other Participants.
- 2.26 **"Restrictive Covenants"** The restrictions set forth in [Section 9.16](#) and, if Participant is a party to, or participant in, an employment agreement, severance agreement or other agreement or plan with the Company, which agreement sets forth provisions regarding confidential information, non-solicitation or non-competition, the provisions set forth in such employment agreement, severance agreement or other agreement or plan.
- 2.27 **"Section 409A"** means Section 409A of the Code, including any amendments or successor provisions to that section, and any regulations and other administrative guidance thereunder, in each case as they may be from time to time amended or interpreted through further administrative guidance.
- 2.28 **"Solicit"** means any direct or indirect communication of any kind, regardless of who initiates it, that in any way invites, advises, encourages or requests any person to take or refrain from taking any action.

- 2.29 **"Target Award"** means the target award, expressed as a fixed cash value, potentially payable under the Plan to a Participant over the course of one (1) Performance Cycle. The amount designated as the target award assumes 100% achievement of all Company Performance Metrics for each Plan Year of the

applicable Performance Cycle as well as complete satisfaction of the Participant Retention Component for the applicable Performance Cycle.

- 2.30 **"Target Threshold"** means the Company Performance Metric Threshold established for a Company Performance Metric, the achievement of which would result in payment to Participants in an amount equal to one hundred percent (100%) of the Target Award designated for that particular Company Performance Metric. Because a Plan Year can be part of multiple Performance Cycles, multiple and different Target Thresholds may be established for the same Company Performance Metric for the same Plan Year.
- 2.31 **"Top Executives"** means the Chief Executive Officer ("CEO"), the Chief Operating Officer, the Chief Financial Officer, the General Counsel, and Executive Vice Presidents who report directly to the CEO. The actual number of executives covered by this definition may vary from time to time.
- 2.32 **"Treasury Regulations"** means the regulations promulgated under the Code by the United States Treasury Department, as amended.

3. ADMINISTRATION.

- 3.1 **Administration.** The Plan shall be administered by the Committee.
- 3.2 **Delegation by the Administrator.** The Administrator, in its sole discretion, may delegate all or part of its authority and powers under the Plan to the CEO; provided however, the Committee may not delegate its responsibility to issue Target Awards or determine Award Payments to the Top Executives.
- 3.3 **Authority of the Administrator.** Subject to the provisions of the Plan and applicable law, the Administrator shall have the power, in addition to other express powers and authorizations conferred on the Administrator by the Plan, to:
- (i) designate Participants; (ii) determine the terms and conditions of any Target Award or Award Payment; (iii) determine whether, to what extent, and under what circumstances Target Awards or Award Payments may be issued, modified, amended, withdrawn, rescinded, forfeited, suspended, reduced, eliminated, or clawed back; (iv) interpret and administer the Plan; (v) reconcile any inconsistency, correct any defect, and/or supply any omission, in the Plan or any instrument or agreement relating to, or Target Award issued under, the Plan;
 - (vi) establish, amend, suspend, or waive any Plan rules or provisions for the administration, interpretation and/or application of the Plan; (vii) adopt such procedures and sub-plans as are necessary or appropriate to permit participation in the Plan by employees who are foreign nationals or employed outside of the United States; (viii) amend, alter, cancel, suspend, modify or terminate the Plan; and
 - (iv) make any other determination and take any other action that the Administrator deems necessary or desirable for the administration of the Plan.

- 3.4 **Decisions Binding.** All determinations and decisions made by the Administrator and any authorized designee of the Administrator, pursuant to the provisions of the Plan, shall be final, conclusive and binding on all persons, and shall be given the maximum deference permitted by law.
- 3.5 **Agents; Limitation of Liability.** The Administrator may appoint agents to assist in administering the Plan. The Administrator and each member thereof shall be entitled to, in good faith, rely or act upon any report or other information furnished to it or him by any officer or employee of the Company, the Company's certified public accountants, consultants or any other agent assisting in the administration of the Plan. The Administrator and any Committee, director, officer or employee of the Company acting at the direction or on behalf of the Administrator shall not be personally liable for any action or determination taken or made in good faith with respect to the Plan, and shall, to the extent permitted by law, be fully indemnified and protected by the Company with respect to any such action or determination.

4. ELIGIBILITY AND PARTICIPATION.

- 4.1 **Eligibility.** Only those individuals designated by the Administrator or its designee, and issued a Grant Award Letter, are eligible to participate in the Plan. Participation in the Plan is limited to those individuals regularly scheduled to work thirty (30) or more hours per week and selected to participate by the Administrator or its authorized designee.
- 4.2 **Participation.** The Administrator, or its authorized designee, shall select the individuals who shall be Participants for each Plan Year or Performance Cycle. Only those individuals designated by the Administrator or its designee to participate in the Plan with respect to a particular Plan Year or Performance Cycle, and who are issued a Grant Award Letter under the Plan, may participate in the Plan for the designated Plan Year or Performance Cycle.
- 4.3 **New Hires.** Subject to Section 4.2, an individual hired into an eligible position prior to September 1 of a Plan Year is eligible to receive a Target Award.
- 4.4 **Future Plan Years; Other Plans.** An individual who is designated as a Participant for a given Plan Year or Performance Cycle is not guaranteed or assured of being selected for participation in any subsequent Plan Year or Performance Cycle. Participation in the Plan does not guarantee participation in other or future incentive plans. Plan design and participation will be evaluated and determined on a year-to-year basis.
- 4.5 **Leaves of Absence.** Except as provided herein, to be eligible to receive payments under the Plan, Participants must be actively and continuously employed by the Company through the Payment Date following the end of each Plan Year and/or Performance Cycle. If a Participant takes a leave of absence from the Company for a portion of a Plan Year or Performance Cycle, the Participant will be eligible

to receive Pro-rated Award Payments, as to both the Company Performance Components and Participant Retention Components, reflecting participation for the period during which the Participant was actively employed and depending upon the type of leave and time away from the Company, as determined in the sole discretion of the Administrator.

- 4.6 **Re-employment.** If a Participant's employment terminates and the Company or an Affiliate re-employs the Participant at any time thereafter, whether in the same or different Plan Year or Performance Cycle, the Participant shall not automatically resume

participation in the Plan. Any subsequent participation in the Plan will be subject to designation by the Administrator and the issuance of a new Target Award.

5. TERMS OF TARGET AWARDS.

5.1 Determination of Target Awards. Prior to, or reasonably promptly following the commencement of each Plan Year, the Administrator shall establish or approve the Target Award for each Participant. The Company shall provide each Participant with a Grant Award Letter after January 1 of each Plan Year. In the event a Participant's Target Award is changed during the Plan Year, unless otherwise determined by the Company, all future Award Payments shall be calculated based on the new Target Award.

5.2 Target Award Components. Target Awards shall be comprised of two (2) components: a Company Performance Component and a Participant Retention Component.

5.3 Company Performance Component.

- (a) Determination of Company Performance Component. Prior to, or reasonably promptly following commencement of, each Plan Year, the Administrator, for each Performance Cycle, shall establish:
 - (i) Company Performance Metrics;
 - (ii) the relative weighting of each Company Performance Metrics;
 - (iii) Company Performance Metric Thresholds (minimum, target and maximum) for each Company Performance Metric;
 - (iv) the payout range for each Company Performance Metric; and
 - (v) a formula or interpolation (sliding) scale for determining the percentage of the Target Award payable as determined by the percentage level achieved of the designated Target Threshold for each Company Performance Metric.

- (b) Award Payments Related to Company Performance Component. The Company Performance Component of each Target Award is earned and payable subject to the Company's achievement of the designated Company Performance Metric Thresholds for each of the weighted Company Performance Metrics, for each Plan Year of the applicable Performance Cycle. Unless stated otherwise in the Grant Award Letter, the Company Performance Component of a Target Award is payable in a lump sum at the end of the three (3) Plan Years of the applicable Performance Cycle, subject to the terms and conditions set forth in Section 6.
- (c) Notice to Participants of Company Performance Component. The Company shall notify Participants of the Company Performance Component details for each Performance Cycle, on or after January 1 of the first Plan Year in a Performance Cycle, through issuance of a Grant Award Letter.

5.4 Participant Retention Component.

- (a) Determination of Participant Retention Component. Prior to, or reasonably promptly following commencement of, each Performance Cycle, the Administrator shall establish the Participant Retention Component for each Plan Year of the next Performance Cycle.

- (b) Award Payments Related to Participant Retention Component. The Participant Retention Component of each Target Award is payable if, and only if, the Participant is actively employed in good standing as of the Payment Date following the last day of each Plan Year of the applicable Performance Cycle.

6. PAYMENT OF TARGET AWARDS.

6.1 Determination of Award Payments; Certification.

- (a) Following the completion of the Performance Cycle, the Administrator shall determine the extent to which the Target Thresholds for each Company Performance Metric were achieved or exceeded.
- (b) If the minimum Company Performance Metric Thresholds are not achieved for a designated Company Performance Metric, no Award Payment amount will be paid for that Company Performance Metric. If the maximum Company Performance Metric Thresholds established for a Company Performance Metrics are exceeded, no additional Award Payment amount will be paid for that Company Performance Metric.
- (c) To the extent the minimum Company Performance Metric Threshold is achieved for a Company Performance Metric, the Administrator shall certify in writing the extent to which the Company Performance Metric

has been achieved and shall then determine, in accordance with the prescribed formula or interpolation, the amount of each Participant's Award Payment related to that Company Performance Metric.

- (d) In determining the amount of each Award Payment related to the Company Performance Component, the Administrator may reduce or eliminate the amount of an Award Payment by applying Negative Discretion if, in its sole discretion, such reduction or elimination is appropriate.

6.2 Form and Timing of Award Payment. Except as otherwise provided herein or in a Grant Award Letter, as soon as practicable following the Committee's certification pursuant to Section 6.1(c) for the applicable Plan Year, each Participant shall receive either a cash lump sum payment of the Participant's applicable Award Payment or, at the sole election of the Committee, an amount of fully vested shares of our common stock of the is American Stock Transfer & Trust Company, with an equivalent fair market value (as determined by the Committee in its sole discretion) issued under any omnibus equity compensation plan adopted by the Company ("Shares"), in each case less required and applicable withholdings and deductions no later than the fifteenth (15th) day of the seventh (7th) month following the end of a Plan Year or the first pay period thereafter. Any Shares will be subject to the terms of the applicable omnibus equity compensation plan, any applicable award agreement and any applicable Grant Award Letter.

6.3 Treatment of 2020 Target Award Components for Award Payments. Notwithstanding the terms set forth in this Plan, only with regard to Target Awards issued in 2020, subject to Section 5.1 above, the Company Performance Metrics for such Plan Year shall be deemed satisfied at 100% of the Target Award and payable as follows:

- (a) For Award Payments payable in 2023, each Participant shall be eligible to receive:
 - (i) 100% of the third installment of the Company Performance Component, attributable to 2020 Target Award, and
 - (ii) 100% of the Participant Retention Component attributable to the 2020 Target Award.

7. PARTICIPANT EMPLOYMENT REQUIREMENT.

7.1 Award Payments are not earned until the Payment Date.

7.2 Subject to Section 8.1, no Award Payments shall be paid to any Participant who is not actively employed, in good standing, by the Company or an Affiliate on the Payment Date.

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7.3 Whether a Participant is employed in good standing as of the Payment Date shall be determined in the sole discretion of the Company.

8. TERMINATION OF EMPLOYMENT.

8.1 Termination of Employment for Reasons Other than Cause. Except as otherwise provided in Section 8.3, if a Participant's employment terminates for any reason, the Participant shall cease to be eligible for any Award Payments not paid as of the date on which employment terminates, provided, however, (a) in the event a Participant's employment is terminated involuntarily for reasons other than Cause after December 31 of the Plan Year, and subject to the Administrator's certification pursuant to Section 6.1, the Committee or its designee, in its sole discretion, may authorize an Award Payment reflecting the Participant's participation for the full Plan Year or Performance Cycle of which the Plan Year is part.

8.2 Termination of Employment for Cause. If a Participant's employment is terminated for Cause, the Participant shall cease to be eligible for any Award Payments not paid as of the date on which employment terminates. The Company may require repayment of any Award Payments previously paid to a Participant if it discovers facts that, if known earlier, would have constituted grounds for termination of employment for Cause prior to payment.

8.3 Termination of Employment Due to Death or Disability.

(a) Unless otherwise expressly set forth in an employment agreement signed by the Company and a Participant, if a Participant's employment is terminated by reason of the Participant's death or Disability, and subject to the Administrator's certification pursuant to Section 6.1, the Administrator, in its sole discretion, may authorize a Pro-rated Award Payment to the Participant or the Participant's beneficiary reflecting the Participant's participation for a portion of the Plan Year or Cycle(s) in which employment terminated.

(b) In the case of a Participant's Disability, employment shall be deemed to have terminated on the date the Committee determines the Participant is Disabled.

8.4 Pro-rated Award Payments. Any Pro-rated Award Payments paid pursuant to this Section 8 and subject to the Administrator's certification pursuant to Section 6.1 will be made at the same time and in the same manner as Award Payments paid to other Participants.

8.5 Re-employment. If a Participant's employment terminates and the Company re-employs the Participant at any time thereafter, whether in the same or different Plan Year or Performance Cycle, the Participant shall not automatically resume participation in the Plan. Any subsequent participation in the Plan will be subject to designation by the Administrator and the issuance of a new Target Award.

9. GENERAL PROVISIONS.

- 9.1 **Compliance with Legal Requirements.** The Plan and the issuance of Target Awards shall be subject to all applicable federal and state laws, rules and regulations, and to such approvals by any regulatory or governmental agency as may be required.
- 9.2 **Non-transferability.** A Participant's rights and interests under the Plan, including any Target Award previously made to such person or any amounts payable under the Plan, may not be assigned, pledged, or transferred, except in the event of the Participant's death, to a designated beneficiary in accordance with the Plan, or in the absence of such designation, by will or the laws of descent or distribution.
- 9.3 **No Right to Employment.** Nothing in the Plan or in any notice of Target Award shall confer upon any person the right to continue in the employment of the Company or any Affiliate or affect the right of the Company or any Affiliate to terminate the employment of any Participant.
- 9.4 **No Right to Target Award.** Unless otherwise expressly set forth in an employment agreement signed by the Company and a Participant, a Participant shall not have any right to a Target Award under the Plan until such Target Award has been issued to such Participant. Participation in the Plan in one (1) Plan Year or Performance Cycle does not connote or confer any right to participate in the Plan in any future Plan Year or Performance Cycle.
- 9.5 **Target Award Confidentiality.** Target Awards and Award Payments under the Plan are confidential. Failure by a Participant to keep Target Awards and Award Payments confidential may render the Participant ineligible for any future Target Awards or Award Payments under the Plan.
- 9.6 **Withholding.** The Company shall have the right to withhold from an Award Payment any federal, state or local income and/or payroll taxes required by law to be withheld, any other applicable withholdings or deductions, and to take such other action as the Company may deem advisable to enable the Company and Participants to satisfy obligations for the payment of withholding taxes and other obligations relating to an Award Payment.
- The Company shall also be entitled to withhold from an Award Payment any amounts owed by a Participant to the Company. Participants will only receive the net amount remaining after all applicable taxes, withholdings and deductions have been collected.
- 9.7 **Amendment or Termination of the Plan.** The Board or the Committee, may amend, alter, cancel, suspend, modify or terminate the Plan, in whole or in part, at any time and for any reason.
- 9.8 **Unfunded Status.** Nothing contained in the Plan, and no action taken pursuant to its provisions, shall create or be construed to create a trust of any kind or a

fiduciary relationship between the Company and any Participant, beneficiary or legal representative or any other person. To the extent that a person acquires a right to receive payments under the Plan, such right shall be no greater than the right of an unsecured general creditor of the Company. All payments to be made hereunder shall be paid from the general funds of the Company and no special or separate fund shall be established and no segregation of assets shall be made to assure payment of

such amounts except as expressly set forth in the Plan. The Plan is not intended to be subject to the Employee Retirement Income Security Act of 1974, as amended (ERISA).

1.1 Governing Law, Jurisdiction, Venue. The laws of the Commonwealth of Virginia shall govern the interpretation, validity, administration, enforcement and performance of the terms of the Plan regardless of the law that might be applied under principles of conflicts of laws. The parties agree that any suit, action, or proceeding arising out of or relating to the Plan shall be brought to the exclusive jurisdiction of the Circuit Court of Arlington County (Virginia) or the United States District Court for the Eastern District of Virginia (Alexandria Division). The parties irrevocably waive, to the fullest extent permitted by law, any objection a party may have to the laying of venue for any such suit, action or proceeding brought in such court. THE PARTIES ALSO EXPRESSLY WAIVE ANY RIGHT THEY HAVE OR MAY HAVE TO A JURY TRIAL OF ANY SUCH SUIT, ACTION OR PROCEEDING. If any one or more provisions of the Plan shall for any reason be held invalid or unenforceable, it is the specific intent of the parties that such provisions shall be modified to the minimum extent necessary to make it or its application valid and enforceable.

1.2 Section 409A of the Code. It is intended that payments under the Plan qualify as short-term deferrals exempt from the requirements of Section 409A of the Code. In the event that any Award Payment does not qualify for treatment as an exempt short-term deferral, it is intended that such amount will be paid in a manner that satisfies the requirements of Section 409A of the Code. The Board and the Committee will have full authority to give effect to the intent of the foregoing. To the extent necessary to give effect to this intent, in the case of any conflict or potential inconsistency between the Plan and a provision of any Target Award, the Plan will govern.

Without limiting the generality of this Section 9.10, with respect to any Target Award made under the Plan that is “deferred compensation” subject to Section 409A:

- (a) any payment due upon a Participant’s termination of employment will be paid only upon such Participant’s separation from service from the Company within the meaning of Section 409A;
- (b) any payment to be made with respect to such Target Award in connection with the Participant’s separation from service from the Company within the meaning of Section 409A (and any other payment that would be

subject to the limitations in Section 409A(a)(2)(B) of the Code) will be delayed until six (6) months after the Participant’s separation from service (or earlier death) in accordance with the requirements of Section 409A;

- (c) if the Target Award includes a “series of installment payments” (within the meaning of Section 1.409A-2(b)(2)(iii) of the Treasury Regulations), the Participant’s right to the series of installment payments will be treated as a right to a series of separate payments and not as a right to a single payment; and
- (d) for purposes of determining whether the Participant has experienced a separation from service from the Company within the meaning of Section 409A, “subsidiary” will mean a corporation or other entity in a chain of corporations or other entities in which each corporation or other entity, starting with the Company, has a controlling interest in another corporation or other entity in the chain, ending with such corporation or other entity. For purposes of the preceding sentence, the term “controlling interest” has the same meaning as provided in Section 1.414(c)-2(b)(2)(i) of the Treasury Regulations, provided that the language “at least 20 percent” is used instead of “at least 80 percent” each place it appears in Section 1.414(c)-2(b)(2)(i) of the Treasury Regulations.

1.3 Section Headings. The headings of the Plan have been inserted for convenience of reference only and in the event of any conflict, the text of the Plan, rather than such headings, shall control.

- 1.4 **Severability.** In the event that any provision of the Plan shall be considered illegal or invalid for any reason, such illegality or invalidity shall not affect the remaining provisions of the Plan, but shall be fully severable, and the Plan shall be construed and enforced as if such illegal or invalid provision had never been contained therein.
- 1.5 **Non-exclusive.** Nothing in the Plan shall limit the authority of the Company, the Board or the Committee to adopt other compensation arrangements for any Participant.
- 1.6 **Successors.** Subject to [Section 9.7](#), all obligations of the Company under the Plan with respect to Target Awards granted hereunder shall be binding upon any successor to the Company, whether the existence of such successor is the result of a direct or indirect purchase, merger, consolidation or otherwise, of all or substantially all of the assets of the Company.
- 1.7 **Effect on Other Benefits.** Amounts paid or payable under the Plan may be taken into account in determining payments or benefits under any other compensation or benefit plan, but only to the extent provided for, or not explicitly prohibited by, any governing plan documents.

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- 1.8 **Non-Solicitation.** During the term of Participant's employment with the Company and for a period of twelve (12) months following termination of the Participant's employment, the Participant will not, directly or indirectly, either on Participant's own behalf or on behalf of any other individual or commercial enterprise: (i) Solicit, induce or assist any third party in Soliciting or inducing any individual or entity who is then (or was at any time within the preceding twelve (12) months) an employee, consultant, independent contractor or agent of Company (collectively, "**Covered Employee**") to leave the employment of the Company or cease performing services for the Company; (ii) hire or engage or assist any third party in hiring or engaging, any Covered Employee; or (iii) Solicit, induce or assist any third party in Soliciting or inducing any other person or entity (including, without limitation, any third-party service provider or distributor) to terminate its relationship with the Company or otherwise interfere with such relationship.

This non-solicitation provision explicitly covers all forms of oral, written, or electronic communication, including, but not limited to, communications by email, regular mail, express mail, telephone, fax, instant message, and social media, including, but not limited to, Facebook, LinkedIn, Instagram, Twitter, and any other social media platform, whether or not in existence at the time of entering into the Plan. However, it will not be deemed a violation of this Section if the Participant merely updates the Participant's LinkedIn profile or connects with a Covered Employee on Facebook, LinkedIn, or other social media platform without engaging in any other substantive communication, by social media or otherwise, that is prohibited by this [Section 9.16](#).

- 1.9 **Forfeiture for Violation of Restrictive Covenants.** The issuance of an Award Payment and Participant's agreement to the Restrictive Covenants are intended to be mutually dependent promises and in the event Participant breaches or threatens to breach the Restrictive Covenants, then to the greatest extent permitted by applicable law: (i) any Award Payment that has not yet been paid shall cease to be payable and (ii) any Award Payment that has been paid to Participant during the twelve (12) months prior to Participant's breach or threatened breach of the Restrictive Covenants shall be forfeited for no consideration.
- 1.10 **Clawback.** In the event of a restatement of the Company's financial results (other than a restatement caused by a change in applicable accounting rules or interpretations), the result of which is that an Award Payment paid pursuant to the Plan would have been a lower amount had it been calculated based on such restated results, the Committee shall review such Award Payment. If the Committee determines: (i) the amount of any such Award Payment actually paid to a Participant would have been a lower amount had it been calculated based on such restated financial statements, and (ii) such restatement is the result of negligence, misconduct, deception, non-disclosure, policy violation or fraud by a Participant, the Committee, in its sole discretion, may, to the extent permitted by applicable law, require repayment of a portion or all of any Award Payment from any Participants knowledgeable of, responsible for, or contributing to, the

negligence, misconduct, deception, non-disclosure, policy violation or fraud resulting in the restatement (such difference, the "Excess Compensation"). If the Committee determines to seek repayment for the Excess Compensation, it shall issue a written demand for repayment from the Participant and, if the Participant does not within a reasonable period thereafter tender repayment in response to such demand, and the Committee determines the Participant is unlikely to do so, the Committee may authorize the Company to seek a court order against the Participant for such repayment.

The Company shall not be required to pay Participants any additional amounts in the event restated financial results would have otherwise resulted in a higher Award Payment.

The actions permitted to be taken under this Section 9.18 are in addition to, and not in lieu of, any and all other rights of the Board, the Committee and/or the Company under applicable law and shall apply notwithstanding anything to the contrary in the Plan.

- 1.11 Shortened Statute of Limitations.** Each Participant agrees to shorten the applicable statute of limitations and agrees that no claims or causes of actions may be brought against the Company or any its subsidiaries or Affiliates or any of their directors, officers, employees, controlling persons, agents or representatives based upon, directly or indirectly, any claim that arises under the Plan more than twelve (12) months after the date of the action that is the subject of the claim or lawsuit. Each Participant agrees to waive any statute of limitations to the contrary.

LEONARDO DRS, INC.

EXECUTIVE SEVERANCE PLAN

The Company hereby adopts, as of the Effective Date (as defined below), the Leonardo DRS, Inc. Executive Severance Plan (the "Plan") for the benefit of certain employees of the Company and its subsidiaries, on the terms and conditions stated herein. The Plan replaces the Company's existing amended and restated change in control plan, dated as of September 12, 2016. All capitalized terms used herein are defined in Section 1 hereof. The Plan is intended to help retain select employees, maintain a stable work environment, and provide economic security to certain key employees of the Company in the event of a Qualifying Non- CIC Termination or a Qualifying CIC Termination (each, as defined below). The Plan, as a "severance pay arrangement" within the meaning of section 3(2)(B)(i) of ERISA, is intended to be excepted from the definitions of "employee pension benefit plan" and "pension plan" set forth under section 3(2) of ERISA and is intended to meet the descriptive requirements of a plan constituting a "severance pay plan" within the meaning of regulations published by the Secretary of Labor at Title 29, Code of Federal Regulations §2510.3-2(b).

1. DEFINITIONS. As used herein:

1.1 "Auditor" means the Company's independent registered public accounting firm or other valuation expert as determined by the Company.

1.2 "Board" means the Board of Directors of the Company, as constituted from time to time.

1.3 “Cause” means (a) with respect to an Eligible Employee employed pursuant to a written employment agreement which agreement includes a definition of “Cause,” “Cause” as defined in that agreement or (b) with respect to any other Eligible Employee, the occurrence of any of the following: (i) Eligible Employee’s repeated or continued failure to perform his or her duties to the Company’s satisfaction (other than any such failure resulting from incapacity due to physical or mental illness), as determined in the Company’s sole discretion; (ii) Eligible Employee’s engagement in dishonesty, illegal conduct or misconduct; (iii) Eligible Employee’s embezzlement, misappropriation or fraud, whether or not related to Eligible Employee’s employment with the Company; (iv) Eligible Employee’s conviction of, or plea of guilty or nolo contendere to, a crime that constitutes a felony (or state law equivalent) or crime that constitutes a misdemeanor involving moral turpitude; or (v) Eligible Employee’s violation of the Company’s Code of Ethics and Business Conduct or any other policies referenced therein, as amended from time to time, as determined in the Company’s sole discretion.

1.4 “Change in Control” means, the occurrence of any of the following events:

(a) during any period of 12 months, individuals who constitute the Board as of the Effective Date (the “Incumbent Directors”) cease for any reason to constitute at least a majority of the Board, provided that any person becoming a director subsequent to the beginning of such period, whose election or nomination for election was approved by a vote of at least two-thirds of the Incumbent Directors then on the Board (either by a specific vote or by approval of the proxy statement of the Company in which such person is named as a nominee for director, without written objection to such nomination) will be an Incumbent Director; provided, however, that no individual initially elected or nominated as a Director of the Company as a result of an actual or publicly threatened election contest with respect to Directors or as a result

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of any other actual or publicly threatened solicitation of proxies by or on behalf of any person other than the Board will be deemed to be an Incumbent Director; provided, further, that this Section 1.4(a) shall not be in effect until there are no Leonardo S.p.A “Proxy Holders” (as defined in the Proxy Agreement (as such agreement may be as amended, restated, modified, or supplemented from time to time, the “Proxy Agreement”) by and between the Company, the Proxy Holders, the Stockholder, Leonardo – Societa per azioni and the United States Department of Defense) on the Board;

(b) any “person” (as such term is defined in Section 3(a)(9) of the Exchange Act and as used in Sections 13(d)(3) and 14(d)(2) of the Exchange Act), becomes a “beneficial owner” (as defined in Rule 13d-3 under the Exchange Act), directly or indirectly, of securities of the Company representing 30% or more of the combined voting power of the Company’s then- outstanding securities eligible to vote for the election of the Board (“Company Voting Securities”); provided, however, that the event described in this paragraph (b) will not be deemed to be a Change in Control by virtue of the ownership, or acquisition, of Company Voting Securities: (A) by the Company, (B) by any employee benefit plan (or related trust) sponsored or maintained by the Company, (C) by any underwriter temporarily holding securities pursuant to an offering of such securities or (D) pursuant to a Non-Qualifying Transaction (as defined in paragraph (c) of this definition); or (E) by Leonardo S.p.A or any of its direct or indirect Subsidiaries;

(c) the consummation of a merger, consolidation, statutory share exchange or similar form of corporate transaction involving the Company that requires the approval of the Company’s stockholders, whether for such transaction or the issuance of securities in the transaction (a “Business Combination”), excluding such a Business Combination with Leonardo S.p.A or any of its direct or indirect subsidiaries, unless immediately following such Business Combination: (A) more than 60% of the total voting power of (x) the entity resulting from such Business Combination (the “Surviving Entity”), or (y) if applicable, the ultimate parent corporation that directly or indirectly has beneficial ownership of at least 95% of the voting power, is represented by Company Voting Securities that were outstanding immediately prior to such Business Combination (or, if applicable, is represented by shares into which such Company Voting Securities were converted pursuant to such Business Combination), and such voting power among the holders thereof is in substantially the same proportion as the voting power of such Company Voting Securities among the holders thereof immediately prior to the Business Combination, (B) no person (other than any employee benefit plan (or related trust) sponsored or maintained by the Surviving Entity or the parent), becomes the beneficial owner, directly or indirectly, of 30% or more of the total voting power of the outstanding voting securities eligible to elect directors of the parent (or, if there is no parent, the Surviving Entity) and (C) at least a majority of the members of the board of directors of the parent (or, if there is no parent, the Surviving Entity) following the consummation of the Business

Combination were Incumbent Directors at the time of the Board's approval of the execution of the initial agreement providing for such Business Combination (any Business Combination which satisfies all of the criteria specified in (A), (B) and (C) of this paragraph (c) will be deemed to be a "Non-Qualifying Transaction"); or

(d) the consummation of a sale of all or substantially all of the Company's assets (other than to Leonardo S.p.A or any of its direct or indirect Subsidiaries or an affiliate of the Company); or

(e) the Company's stockholders approve a plan of complete liquidation or dissolution of the Company.

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Notwithstanding the foregoing, a Change in Control will not be deemed to occur solely because any person acquires beneficial ownership of more than 30% of the Company Voting Securities as a result of the acquisition of Company Voting Securities by the Company which reduces the number of Company Voting Securities outstanding; provided that if after such acquisition by the Company such person (other than Leonardo S.p.A or any of its direct or indirect Subsidiaries) becomes the beneficial owner of additional Company Voting Securities that increases the percentage of outstanding Company Voting Securities beneficially owned by such person, a Change in Control will then occur. For the avoidance of doubt, a completion of (i) an offering of the Company's equity securities registered under the Securities Act of 1933, as amended, (ii) a direct listing of such securities on a national securities exchange and/or (iii) an exchange of 50% or more of the shares of common stock of the Company then outstanding for publicly traded equity securities of an entity or person not affiliated with the Company, will not constitute a Change in Control.

1.5 "CIC Severed Employee" is an Eligible Employee who incurs a Qualifying CIC Termination.

1.6 "Client" means, in the twenty-four (24) month period prior to Eligible Employee's termination of employment, any client or prospective client of the Company to whom Eligible Employee provided services, or for whom Eligible Employee transacted business, or whose identity became known to Eligible Employee in connection with Eligible Employee's relationship with or employment by the Company with which the Company wanted or intended to do business.

1.7 "Code" means the Internal Revenue Code of 1986, as it may be amended from time to time.

1.8 "Committee" means the Compensation Committee of the Board, as constituted from time to time.

1.9 "Company" means Leonardo DRS, Inc. (collectively with its subsidiaries) or any successors thereto.

1.10 "Company Property" means any and all documents, computer and computer-related hardware and software items, disks, telephones, customer and prospect lists, marketing, planning, financial and business strategy materials and all other materials or other things in your possession, custody or control that were produced by, received by or otherwise submitted to you by anyone during your employment by the Company relating to the Company's business or a customer of the Company or that otherwise are the property of the Company.

1.11 "Competitive Enterprise" means any business enterprise that engages in any activity that competes anywhere with any activity in which the Company is engaged.

1.12 "Confidential Information" means all non-public information of the Company's business and its customers and affiliates of such customers, including but not limited to, the pendency or contemplation of certain transactions, the identity of the Company's customers, the kinds of services provided by the Company to customers and offered to be performed for potential customers, computer software applications and other programs, personnel information, and other trade secrets. "Confidential Information" does not include information which (i) is or becomes available

to the public generally (other than as a result of the Eligible Employee's disclosure) or (ii) becomes available to the Eligible Employee on a non-confidential basis from a source other than the Company.

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1.13 "Disability" means, unless otherwise defined in an employment agreement between the Eligible Employee and the Company, an Eligible Employee's inability to perform the duties of his or her employment on a full-time basis for six (6) consecutive months, as determined by the Committee.

1.14 "Effective Date" means May 27, 2021, as amended and restated as of October 10, 2022.

1.15 "Eligible Employee" means any Level 1 Employee or Level 2 Employee, as designated by the Plan Administrator from time to time; provided such Level 1 Employee or Level 2 Employee has signed an acknowledgement of the terms and conditions of the Plan including, without limitation, the Restrictive Covenants contained in Section 5 hereof.

1.16 "ERISA" means the Employee Retirement Income Security Act of 1974, as it may be amended from time to time.

1.17 "Excise Tax" means any excise tax imposed under section 4999 of the Code.

1.18 "Good Reason" means, following a Change in Control, (a) with respect to an Eligible Employee employed pursuant to a written employment agreement which agreement includes a definition of "Good Reason," "Good Reason" as defined in that agreement or (b) with respect to any other Eligible Employee, the occurrence of any of the following in the absence of the Eligible Employee's written consent: (i) a material diminution in the Eligible Employee's authority, duties, or responsibilities (other than temporarily while the Eligible Employee is physical or mentally incapacitated or as required by law), (ii) a material diminution in the Eligible Employee's base salary (iii) the relocation of the Eligible Employee's principal place of employment to a location more than fifty (50) miles from the Eligible Employee's existing principal place of employment, which constitutes a material adverse change in the geographic location with respect to such Eligible Employee or (iv) the Company's material breach of any employment agreement to which the Company and the Eligible Employee are party at the time of such breach; provided that in any case such event is not cured by the Company (if susceptible to cure by the Company) within thirty (30) days after the Company has received written notice from the affected Eligible Employee within ninety (90) days of the initial existence of the event or condition constituting Good Reason specifying the particular events or conditions which constitute Good Reason.

1.19 "Level 1 Employee" shall mean each individual designated by the Plan Administrator from time to time as a Level 1 Employee.

1.20 "Level 2 Employee" shall mean each individual designated by the Plan Administrator from time to time as a Level 2 Employee.

1.21 "Non-CIC Severed Employee" is an Eligible Employee who incurs a Qualifying Non-CIC Termination.

1.22 "Plan" means this Leonardo DRS, Inc. Executive Severance Plan, as set forth herein, as it may be amended from time to time.

1.23 "Plan Administrator" means the Committee or its designee.

1.24 "Pro Rata Bonus" shall mean an amount equal to the Eligible Employee's target annual cash bonus for the fiscal year in which the Severance Date occurs, pro-rated for the

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period of the Eligible Employee's employment with the Company during the fiscal year in which the Severance Date occurs.

1.25 "Qualifying Termination" means a Qualifying Non-CIC Termination or a Qualifying CIC Termination.

1.26 "Qualifying CIC Termination" means the termination of an Eligible Employee's employment with the Company on or within two (2) years following the date of a Change in Control (i) by the Company or its successor other than for Cause or (ii) by the Eligible Employee for Good Reason; provided that a Qualifying CIC Termination shall occur only if such termination of employment constitutes a "separation from service" within the meaning of section

409A of the Code and the applicable regulations issued thereunder ("Section 409A"). Notwithstanding the foregoing, an Eligible Employee will not be considered to have incurred a Qualifying CIC Termination (a) if his or her employment is discontinued by reason of the Eligible Employee's death or Disability (other than in each case with respect to payments pursuant to Section 2.3 and Section 2.4 hereof as set forth herein) or (b) by reason of the divestiture of a facility or other assets of the Company, sale of a business or business unit, or the outsourcing of a business activity with which the Eligible Employee is affiliated if the Eligible Employee is offered comparable employment by the successor company and the successor company assumes the Company's responsibilities under the Plan with respect to such Eligible Employee.

1.27 "Qualifying Non-CIC Termination" means the termination of an Eligible Employee's employment with the Company, that is not a Qualifying CIC Termination, by the Company or its successor other than for Cause; provided that a Qualifying Non-CIC Termination shall occur only if such termination of employment constitutes a "separation from service"

within the meaning of Section 409A. Notwithstanding the foregoing, an Eligible Employee will not be considered to have incurred a Qualifying Non-CIC Termination (a) if his or her employment is discontinued by reason of the Eligible Employee's death or Disability (other than in each case with respect to payments pursuant to Section 2.3 and Section 2.4 hereof as set forth herein) or (b) by reason of the divestiture of a facility or other assets of the Company, sale of a business or business unit, or the outsourcing of a business activity with which the Eligible Employee is affiliated if the Eligible Employee is offered comparable employment by the successor company and the successor company assumes the Company's responsibilities under the Plan with respect to such Eligible Employee.

1.28 "Restrictive Covenants" means the restrictions set forth in Section 5 and, if Eligible Employee is a party to, or participant in, an employment agreement, severance agreement or other agreement or plan with the Company, which agreement sets forth provisions regarding Confidential Information, non-solicitation or non-competition, the provisions set forth in such employment agreement, severance agreement or other agreement or plan.

1.29 "Restricted Period" means twelve (12) months immediately following the Severance Date.

1.30 "Severance Date" means a date on which an Eligible Employee incurs a Qualifying Termination.

1.31 "Severance Multiplier" means (i) in the event of a Qualifying CIC Termination (a) with respect to each Level 1 Employee, 2.5, and (b) with respect to each Level 2 Employee, 2.

1.32 "Severance Pay" means the payments determined pursuant to Section 2.1 hereof.

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1.33 “Severance Period” means (i) in the event of a Qualifying CIC Termination, (a) with respect to each Level 1 Employee, the shorter of (x) thirty (30) months immediately following the Severance Date and (y) the period ending on the last day of the second calendar year following the calendar year in which the Severance Date occurs; and (b) with respect to each Level 2 Employee, twenty-four (24) months immediately following the Severance Date, and (ii) in the event of a Qualifying Non-CIC Termination (a) with respect to each Level 1 Employee, eighteen (18) months immediately following the Severance Date; and (b) with respect to each Level 2 Employee, twelve (12) months immediately following the Severance Date.

1.34 “Severed Employee” is a CIC Severed Employee or a Non-CIC Severed Employee.

1.35 “Solicit” means any direct or indirect communication of any kind, regardless of who initiates it, that in any way invites, advises, encourages, or requests any person to take or refrain from taking any action.

1.36 “Specified Employee” means any Eligible Employee described in section 409A(a)(2)(B)(i) of the Code.

1.37 “Tax Counsel” means tax counsel selected by the Company (which Tax Counsel may be the Company’s general counsel or tax advisors).

1.38 “Total Payments” means all payments or benefits received in connection with a Change in Control or the termination of the Severed Employee’s employment, whether pursuant to the terms of the Plan or any other plan, arrangement, or agreement.

1.39 “Unpaid Prior Year Bonus” shall be any unpaid cash incentive compensation bonus earned by the Eligible Employee for the last full fiscal year prior to the Severance Date (disregarding, for purposes of this definition in this Plan only, any active employment eligibility requirement for receipt of any incentive compensation bonus).

2. BENEFITS.

2.1 Severance Entitlement.

(a) For purposes of this Section 2.1, “annual base salary” shall be the Severed Employee’s annual base salary (excluding bonuses, commissions, premium pay, and similar compensation) as of immediately prior to the Qualifying Termination (without regard to any reduction therein which constitutes Good Reason).

(b) Each CIC Severed Employee shall be entitled, subject to Section 2.7 hereof, to receive Severance Pay in an amount equal to the sum of (i) his or her annual base salary and ICP target award under the Company’s Incentive Compensation Plan (“ICP”) for the fiscal year in which the Severance Date occurs, multiplied by the applicable Severance Multiplier; (ii) his or her Unpaid Prior Year Bonus, if any; and (iii) the Pro Rata Bonus.

(c) Subject to Section 7.2, Severance Pay under Section 2.1(b) shall be paid to an eligible Severed Employee in a cash lump sum, within three (3) days following the date on which a written release (the “Release”) has been executed by the Severed Employee and is no longer capable of being revoked (the “Release Effective Date”), provided that if the period between the Severance Date and the latest possible Release Effective Date spans two calendar years, the Severance Pay shall be paid in the second calendar year.

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(d) Each Non-CIC Severed Employee shall be entitled, subject to Section 2.7 hereof, to receive Severance Pay in an amount equal to the sum of (i)(A) for any Level 1 Employee, 18 months of his or her annual base salary and (B) for any Level 2 Employee, 12 months of his or her annual base salary; (ii) his or her Unpaid Prior Year Bonus, if any; and (iii) the Pro Rata Bonus.

(e) Subject to Section 7.2, Severance Pay under Section 2.1(d) shall be paid to an eligible Severed Employee over the Severance Period in equal installments, commencing after the Release Effective Date, provided that if the period between the Severance Date and the latest possible Release Effective Date spans two calendar years, the Severance Pay shall commence in the second calendar year, in accordance with the Company's bi-weekly payroll practices.

2.2 Subject to Section 2.7 and Section 7.2 hereof, provided the Severed Employee elects to receive continued medical and/or dental coverage under one or more of the Company's group healthcare plans pursuant to the Consolidated Omnibus Budget Reconciliation Act of 1985, as amended ("COBRA"), (x) the Company shall reimburse the Severed Employee monthly for an amount, at no greater after tax cost to the Severed Employee than the after tax cost to the Severed Employee as of immediately prior to the Severance Date (or, if more favorable to the Severed Employee, as of immediately prior to the first occurrence of an event or circumstance constituting Good Reason), equal to the monthly COBRA premiums for the Severed Employee and the Severed Employee's covered dependents under such plans (the "Benefit Reimbursement Payments"), and (y) the Company shall pay the Severed Employee an additional monthly amount equal to the Company's cost as of immediately prior to the Severance Date (or, if more favorable to the Severed Employee, as of immediately prior to the first occurrence of an event or circumstance constituting Good Reason) of the Severed Employee's coverage under the Company's disability, accident and life insurance for the Severed Employee and the Severed Employee's covered dependents (the "Insurance Benefit Payments," and together with the Benefit Reimbursement Payments, the "Benefit Payments"), in each case of clause (x) and (y) during the period commencing on the Severance Date and ending upon the earlier of (A) the last day of the Severed Employee's Severance Period, and (B) the date the Severed Employee becomes eligible to receive healthcare coverage or other insurance coverage, as applicable, from a subsequent employer (the "Benefit Continuation Period"). The Severed Employee will promptly notify the Company in writing of such subsequent employment. The Benefit Payments shall be paid to the Severed Employee in equal installments on a monthly basis during the applicable Benefit Continuation Period no later than the date of each month that the COBRA premiums are due to the insurance carrier or COBRA administrator (as applicable). Notwithstanding the foregoing, if the Company's provision of benefits under this Section 2.2 would violate the nondiscrimination rules under applicable law or result in the imposition of penalties under applicable law, the Company shall reform this Section 2.2 in a manner as is necessary to comply with applicable law, without reduction in the value of benefits.

2.3 LTIP Award Payments.

(a) In the event of a Qualifying CIC Termination, subject to Section 2.7 and Section 7.2, any awards granted to a CIC Severed Employee under the Company's Long Term Incentive Plan (as in effect and amended from time to time, the "LTIP"), including any equity-based award granted under any omnibus equity compensation plan adopted by the Company from time to time (as in effect and amended from time to time, the "Omnibus Plan") in connection with any LTIP Award shall be deemed to be immediately vested and payable (in cash or shares of common stock of the Company, as applicable) to the CIC Severed Employee, notwithstanding any provision of the LTIP or Omnibus Plan to the contrary (each such vested and payable LTIP Award amount, the "CIC LTIP Amount"), with any applicable performance

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conditions deemed achieved at target performance. Any payments under this Section 2.3(a) shall be paid at the same time as the Severance Pay, subject to Section 7.2 and the final sentence of this Section 2.3(a); provided that if the period between the Severance Date and the latest possible Release Effective Date spans two calendar years, the CIC LTIP Amount shall be paid in the second calendar year. Notwithstanding any provisions of this Section 2.3(a) to the contrary, if prior to a Change in Control, a CIC Severed Employee has a legally binding right within the meaning of Section 409A to a Pro-rated Award Payment under the LTIP, the portion of the CIC LTIP Amount equal to the Pro-rated Award Payment shall, to the extent necessary to comply with Section 409A, be paid at such time or times as set forth in the LTIP; provided that, in no event shall the aggregate amount

paid to such CIC Severed Employee under the LTIP and this Section 2.3(a) be less than the amount payable in respect of the LTIP awards under this Section 2.3(a).

(b) In the event of a Qualifying Non-CIC Termination, subject to Section 2.7 and Section 7.2, any awards granted to a Non-CIC Severed Employee under the LTIP shall be deemed to be treated in accordance with Section 8 of the LTIP (such amounts payable, the "LTIP Amount").

2.4 Omnibus Plan Awards.

(a) In the event of a Qualifying CIC Termination, subject to Section 2.7 and Section 7.2, any awards granted to a CIC Severed Employee under the Omnibus Plan shall be deemed to be immediately vested, with any applicable performance conditions deemed achieved at target performance. Any shares of common stock of the Company that are deliverable pursuant to awards under the Omnibus Plan under this Section 2.4 shall be delivered at the same time as the Severance Pay, subject to Section 7.2; provided that if the period between the Severance Date and the latest possible Release Effective Date spans two calendar years, any shares of common stock of the Company deliverable under the Omnibus Plan shall be paid in the second calendar year.

(b) In the event of a Qualifying Non-CIC Termination, subject to Section 2.7 and Section 7.2, any awards granted to a Non-CIC Severed Employee under the Omnibus Plan shall be treated in accordance with the terms of such Omnibus Plan (or any successor plan) and the award agreements thereunder.

2.5 In the event of a claim by a Severed Employee as to the amount or timing of any payment or benefit, such Severed Employee shall present the reason for his or her claim in writing to the Plan Administrator. The Plan Administrator shall, within sixty (60) days after receipt of such written claim, send a written notification to the Severed Employee as to its disposition. In the event the claim is wholly or partially denied, such written notification shall (i) state the specific reason or reasons for the denial, (ii) make specific reference to pertinent Plan provisions on which the denial is based, (iii) provide a description of any additional material or information necessary for the Severed Employee to perfect the claim and an explanation of why such material or information is necessary, and (iv) set forth the procedure by which the Severed Employee may appeal the denial of the claim. In the event a Severed Employee wishes to appeal the denial of his or her claim, the Eligible Employee may request a review of such denial by making application in writing to the Plan Administrator within sixty (60) days after receipt of the initial denial. Such Severed Employee (or his or her duly authorized legal representative) may, upon written request to the Plan Administrator, (a) review any documents pertinent to his claim, (b) review any Plan documents relevant to his claim and (c) submit in writing issues and comments in support of his position. Within sixty (60) days after receipt of a written appeal (unless special circumstances, such as the need to hold a hearing, require an extension of time, but in no event more than one hundred twenty (120) days after such receipt and provided that the

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Plan Administrator notifies the claimant of the delay), the Plan Administrator shall provide a written ruling to the Severed Employee of the final decision. The final decision shall be in writing and shall include specific reasons for the decision, written in a manner calculated to be understood by the claimant, and specific references to the pertinent Plan provisions on which the decision is based. If the Plan Administrator does not provide the Severed Employee with written notice within sixty (60) days after receipt of the request for review, the Severed Employee's claim will be deemed denied.

2.6 Regardless of whether employment terminates due to a Qualifying CIC Termination or a Qualifying Non-CIC Termination, no Severed Employee shall be eligible to receive Severance Pay or other benefits under the Plan unless he or she (i) first executes a Release following such Severed Employee's Severance Date and such Release becomes effective and has not been revoked by the Severed Employee by the Release Effective Date and (ii) complies with the Restrictive Covenants set forth in Section 5 hereof.

2.7 The Company shall be entitled to withhold from amounts to be paid to the Severed Employee hereunder any federal, state, or local withholding or other taxes which it is from time to time required by law to withhold.

2.8 The Plan is intended to comply with the requirements of Section 409A. For purposes of Section 409A, each payment made under the Plan will be treated as a separate payment. In no event may the Severed Employee, directly or indirectly, designate the calendar year of payment. Notwithstanding any provision of the Plan to the contrary, if necessary to comply with the restriction in Section 409A(a)(2)(B) of the Code concerning payments to Specified Employees, any payment on account of such Severed Employee's separation from service that would otherwise be due hereunder within six months after such separation will nonetheless be delayed until the first business day of the seventh month following Severed Employee's Severance Date and the first such payment will include the cumulative amount of any payments that would have been paid prior to such date if not for such restriction, together with interest on such cumulative amount during the period of such restriction at a rate, per annum, equal to the applicable federal short-term rate (compounded monthly) in effect under Section 1274(d) of the Code on the Severance Date. Notwithstanding anything contained herein to the contrary, the Severed Employee will not be considered to have terminated employment with the Company for purposes of Section 2.1 hereof unless he would be considered to have incurred a "separation from service" from the Company within the meaning of Section 409A. Any tax liability incurred by a Severed Employee under Section 409A of the Code will be solely the responsibility of the Severed Employee.

3. EXCISE TAXES.

3.1 Notwithstanding any other provision of the Plan, in the event that any portion or all of the Total Payments received or to be received by a Severed Employee would be subject (in whole or part), to the Excise Tax, then, after taking into account any reduction in the Total Payments provided in such other plan, arrangement or agreement due to the applicability of section 280G of the Code, the Severance Pay shall first be reduced, and the other benefits under the Plan shall thereafter be reduced, to the extent necessary so that no portion of the Total Payments is subject to the Excise Tax, but only if (A) the net amount of such Total Payments, as so reduced (and after subtracting the net amount of federal, state and local income taxes on such reduced Total Payments and after taking into account the phase out of itemized deductions and personal exemptions attributable to such reduced Total Payments) is greater than or equal to (B) the net amount of such Total Payments without such reduction (but after subtracting the net amount of federal, state and local income taxes on such Total Payments and the amount of

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Excise Tax to which the Severed Employee would be subject in respect of such unreduced Total Payments and after taking into account the phase out of itemized deductions and personal exemptions attributable to such unreduced Total Payments).

3.2 For purposes of determining whether and the extent to which the Total Payments will be subject to the Excise Tax, (i) no portion of the Total Payments shall be taken into account which, in the opinion of Tax Counsel, does not constitute a "parachute payment" within the meaning of section 280G(b)(2) of the Code (including by reason of section 280G(b)(4)(A) of the Code) and, in calculating the Excise Tax, no portion of such Total Payments shall be taken into account which, in the opinion of Tax Counsel, constitutes reasonable compensation for services actually rendered, within the meaning of section 280G(b)(4)(B) of the Code, in excess of the Base Amount (as defined in section 280G(b)(3) of the Code) allocable to such reasonable compensation, and (ii) the value of any non-cash benefit or any deferred payment or benefit included in the Total Payments shall be determined by the Auditor in accordance with the principles of sections 280G(d)(3) and (4) of the Code.

4. PLAN ADMINISTRATION.

4.1 The Plan shall be interpreted, administered, and operated by the Plan Administrator, who shall have complete authority, in its sole discretion subject to the express provisions of the Plan, to interpret the Plan, to prescribe, amend and rescind rules and regulations relating to it, to designate Eligible Employees and to make all other determinations necessary or advisable for the administration of the Plan.

4.2 All questions of any character whatsoever arising in connection with the interpretation of the Plan, or its administration or operation shall be submitted to and settled and determined by the Plan Administrator in an equitable and fair manner in accordance with the procedure for claims and appeals described in Section 2.5 hereof. Any such settlement and determination shall be final and conclusive and shall bind and may be relied upon by the Company, each of the Severed Employees and all other parties in interest.

4.3 The Plan Administrator may delegate any of its duties hereunder to such person or persons from time to time as it may designate.

4.4 The Plan Administrator is empowered, on behalf of the Plan, to engage accountants, legal counsel (which may be the Company's General Counsel or designee) and such other personnel as it deems necessary or advisable to assist it in the performance of its duties under the Plan. The functions of any such persons engaged by the Plan Administrator shall be limited to the specified services and duties for which they are engaged, and such persons shall have no other duties, obligations, or responsibilities under the Plan. Such persons shall exercise no discretionary authority or discretionary control respecting the management of the Plan. All reasonable expenses thereof shall be borne by the Company.

5. RESTRICTIVE COVENANTS.

5.1 Eligible Employee acknowledges that, to assist Eligible Employee in the performance of Eligible Employee's duties, the Company agrees to provide, shall provide and has provided Eligible Employee with Confidential Information and materials. Due to the sensitive nature of this Confidential Information, Eligible Employee acknowledges that the Company has legitimate business and competitive interests and legal rights to require non-disclosure of the Confidential Information to other companies and/or individuals and to require that the Confidential Information be used only for the benefit of the Company. Therefore, in

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order to protect the Company's Confidential Information and the Company's business goodwill and competitive position, and in exchange for the Company providing Eligible Employee the consideration set forth herein, and in order to protect the value of the equity-based compensation provided to Eligible Employee in the Plan, Eligible Employee agrees:

(a) At any time during the term of Eligible Employee's service to the Company and thereafter for so long as such Confidential Information remains confidential, Eligible Employee will not use, disclose or allow to be disclosed to any person, firm, or corporation, the Company's Confidential Information, unless previously authorized by the Company for use in the pursuit of Company business. The obligations under this Section 5.1(a) will not terminate if Confidential Information ceases to be confidential by reason of the Eligible Employee's wrongful disclosure.

(b) During the term of Eligible Employee's service to the Company and for a period of twelve (12) months following the Eligible Employee's termination of employment, the Eligible Employee will not, directly or indirectly, either on Eligible Employee's own behalf or on behalf of any other individual or commercial enterprise: (i) Solicit, induce, or assist any third party in Soliciting or inducing any individual or entity who is then (or was at any time within the preceding twelve (12) months) an employee, consultant, independent contractor, or agent of Company (collectively, "Covered Employee") to leave the employment of the Company or cease performing services for the Company; (ii) hire or engage any Covered Employee; or (iii) Solicit, induce, or assist any third party in Soliciting or inducing any other person or entity (including, without limitation, any third-party service provider or distributor) to terminate its relationship with the Company or otherwise interfere with such relationship. This non-solicitation provision explicitly covers all forms of oral, written, or electronic communication, including, but not limited to, communications by email, regular mail, express mail, telephone, fax, instant message, and social media, including, but not limited to, Facebook, LinkedIn, Instagram, Twitter, and any other social media platform, whether or not in existence at the time of entering into the Plan. However, it will not be deemed a violation of this section if Eligible Employee merely updates Eligible Employee's LinkedIn profile or connects with a Covered Employee on Facebook, LinkedIn, or other social media platform without engaging in any other substantive communication, by social media or otherwise, that is prohibited by this Section.

(c) During the term of Eligible Employee's service to the Company and for a period of twelve (12) months following Eligible Employee's termination of employment, the Eligible Employee will not, directly or indirectly, either on Eligible Employee's own behalf or on behalf of any other individual or commercial enterprise (i) Solicit any Client to transact business with a Competitive Enterprise or to reduce or refrain from doing any business with the Company; (ii) transact business with any Client that would cause you to be a Competitive Enterprise or (iii) interfere with or damage any relationship between the Company and a Client.

(d) The grant of the Severance Pay provided herein and Eligible Employee's agreement to the Restrictive Covenants are intended to be mutually dependent promises and, in the event Eligible Employee breaches or threatens to breach the Restrictive Covenants, then to the greatest extent permitted by applicable law: (i) Severance Pay that has not yet been paid shall cease to be payable and (ii) any Severance Pay that has been paid to Eligible Employee during the twelve (12) months prior to Eligible Employee's breach or threatened breach of the Restrictive Covenants shall be repaid to the Company for no consideration.

5.2 Immediately upon the Eligible Employee's termination of employment for any reason, or upon Company's request at any other time, Eligible Employee will deliver to Company all Company Property. Following Eligible Employee's termination of employment, Eligible Employee shall not retain, copy, or remove (either physically or electronically) any

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Company Property from Company premises, computers, or other electronic equipment or storage devices.

5.3 By participating in the Plan, each Eligible Employee agrees and acknowledges that Eligible Employee has carefully read and considered the Restrictive Covenants, and, having done so, agrees and acknowledges that the Restrictive Covenants limit Eligible Employee's ability to engage in competition during the period provided for above. Eligible Employee expressly warrants and represents that these restrictions with respect to time and scope of activity are reasonable and necessary to protect the Confidential Information and the Company's business goodwill and competitive position.

6. PLAN MODIFICATION OR TERMINATION.

The Plan may be amended or terminated by the Board at any time; provided, however, that except as required by law, the Plan may not be amended or terminated in anticipation of a Change of Control or within two (2) years immediately following a Change in Control in a manner that would adversely affect the rights of Eligible Employees under the Plan without the express written consent of each Eligible Employee so affected. Following an Eligible Employee's Qualifying Termination, no Plan termination or amendment shall adversely affect the rights of such Severed Employee under the Plan without such Severed Employee's written consent.

7. GENERAL PROVISIONS.

7.1 Except as otherwise provided herein or by law, no right or interest of any Eligible Employee under the Plan shall be assignable or transferable, in whole or in part, either directly or by operation of law or otherwise, including without limitation, by execution, levy, garnishment, attachment, pledge or in any manner; no attempted assignment or transfer thereof shall be effective; and no right or interest of any Eligible Employee under the Plan shall be subject to any obligation or liability of such Eligible Employee. When a payment is due under the Plan to a Severed Employee who is unable to care for his affairs, payment may be made directly to his legal guardian or personal representative.

7.2 If the Company is obligated by law or by contract (including an outstanding executive employment agreement) to pay severance pay, a termination indemnity, notice pay, or the like, or if the Company is obligated by law to provide advance notice of separation, then any Severance Pay paid to a Severed Employee hereunder shall be reduced by the amount of any such severance pay, termination indemnity, notice pay or the like, as applicable, and by the amount of any salary received by the Severed Employee after the Company provided notice of separation according to Section 7.4 hereof. For the avoidance of doubt, a Severed Employee who is party to an executive employment agreement shall (notwithstanding anything to the contrary in such employment agreement) receive the greater of (i) any amounts payable hereunder or (ii) any amounts payable under such employment agreement arising from termination. If an Eligible Employee is party to an employment agreement with the Company, with regard to any amounts payable under such employment agreement upon a termination of employment, notwithstanding any provisions of the Plan to the contrary, the time and form of payment provided under the employment agreement shall apply instead of the time and form of payment under the Plan to the extent necessary to comply with Section 409A.

7.3 Total Payments paid under the Plan will be subject to any clawback or recapture policy that the Company may adopt from time to time to the extent provided in such policy and, in accordance with such policy, may be subject to the requirement that the Total Payments be repaid to the Company after they have been distributed to an Eligible Employee.

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7.4 All notices or other communications hereunder shall be in writing and shall be deemed to have been duly given (a) when delivered personally, (b) upon confirmation of receipt when such notice or other communication is sent by facsimile or electronic mail, (c) one day after timely delivery to an overnight delivery courier, or (d) on the fifth day following the date of deposit in the United States mail if sent first class, postage prepaid, by registered or certified mail. The address for the Company shall be as follows: Leonardo DRS, Inc., 2345 Crystal Drive, Suite 1000, Arlington, Virginia 22202. The address for each Eligible Employee shall be the address on file with the Company.

7.5 Neither the establishment of the Plan, nor any modification thereof, nor the creation of any fund, trust, or account, nor the payment of any benefits shall be construed as giving any Eligible Employee, or any person whomsoever, the right to be retained in the service of the Company, and all Eligible Employees shall remain subject to discharge to the same extent as if the Plan had never been adopted.

7.6 If any provision of the Plan shall be held invalid or unenforceable, such invalidity or unenforceability shall not affect any other provisions herein, and the Plan shall be construed and enforced as if such provisions had not been included.

7.7 The Plan shall be binding upon the heirs, executors, administrators, successors and assigns of the parties, including each Eligible Employee, present and future, and any successor to the Company. In the case of any transaction in which the Company's successor would not by operation of law be bound by the Plan, the Company shall require such successor to the Company to expressly and unconditionally assume the Plan in writing and honor the obligations of the Company hereunder, in the same manner and to the same extent that the Company would be required to perform if no succession had taken place.

7.8 The headings and captions herein are provided for reference and convenience only, shall not be considered part of the Plan, and shall not be employed in the construction of the Plan. Whenever any words are used herein in the masculine gender, they shall be construed as though they were also used in the feminine gender in all cases where they would so apply, and, whenever any words are used herein in the singular form, they shall be construed as though they were also used in the plural form in all cases where they would so apply.

7.9 The Plan shall not be funded. No Eligible Employee shall have any right to, or interest in, any assets of any Company which may be applied by the Company to the payment of benefits or other rights under the Plan.

7.10 The laws of the Commonwealth of Virginia shall govern the interpretation, validity, administration, enforcement, and performance of the terms of the Plan regardless of the law that might be applied under principles of conflicts of laws. The parties agree that any suit, action, or proceeding arising out of or relating to the Plan shall be brought to the exclusive jurisdiction of the Circuit Court of Arlington County (Virginia) or the United States District Court for the Eastern District of Virginia (Alexandria Division). The parties irrevocably waive, to the fullest extent permitted by law, any objection a party may have to the laying of venue for any such suit, action or proceeding brought in such court. THE PARTIES ALSO EXPRESSLY WAIVE ANY RIGHT THEY HAVE OR MAY HAVE TO A JURY TRIAL OF ANY SUCH SUIT, ACTION OR PROCEEDING. If any one or more provisions of the Plan shall for any reason be held invalid or unenforceable, it is the specific intent of the parties that such provisions shall be modified to the minimum extent necessary to make it or its application valid and enforceable.

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7.11 Each Eligible Employee agrees to shorten the applicable statute of limitations and agrees that no claims or causes of actions may be brought against the Company or any its subsidiaries or affiliates or any of their directors, officers, employees, controlling persons, agents or representatives based upon, directly or indirectly, any claim that arises under the Plan more than twelve (12) months after the date of the action that is the subject of the claim or lawsuit. Each Eligible Employee agrees to waive any statute of limitations to the contrary.

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Exhibit 21.1

SUBSIDIARIES OF LEONARDO DRS, INC.

Company Name	State/Country of Incorporation
3083683 Nova Scotia Limited	Nova Scotia, Canada
Daylight Defense, LLC	CA
Daylight Solutions, Inc.	CA
DRS Advanced ISR, LLC	DE
DRS Defense Solutions, LLC	DE
DRS Environmental Systems, Inc.	DE
DRS Homeland Security Solutions, Inc.	DE
DRS International, Inc.	DE
DRS Naval Power Systems, Inc.	DE
DRS Network & Imaging Systems, LLC	DE
DRS Signal Solutions, Inc.	DE
DRS Surveillance Support Systems, Inc.	DE
DRS Sustainment Systems, Inc.	DE
DRS Systems Management, LLC	DE
DRS Systems, Inc.	DE
DRS Technologies Canada, Inc.	DE
DRS Technologies Canada, Ltd.	Ontario, Canada
DRS Training & Control Systems, LLC	FL
DRS Unmanned Technologies, Inc.	DE
Engineered Coil Company	MO
Engineered Support Systems, Inc.	MO
ESSI Resources, LLC	KY
Laurel Technologies Partnership	DE
Oto Melara North America, LLC	DE
Pivotal Power Inc.	Nova Scotia, Canada
DRS RADA Technologies Ltd.	Israel
RADA Innovations LLC	DE
RADA Sensors Inc.	DE
RADA Technologies LLC	DE

RADA USA LLC
Tech-Sym, LLC
T-S Holding Corporation

DE
NV
TX

Exhibit 23.1

Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in the Registration Statement (Form S-8 No. 333-268575) pertaining to the Leonardo DRS, Inc. 2022 Omnibus Equity Compensation Plan and Registration Statement (Form S-3 No. 333-275572) and related Prospectus of Leonardo DRS, Inc. of our report dated March 28, 2023 February 27, 2024, with respect to the consolidated financial statements of Leonardo DRS, Inc. and the effectiveness of internal control over financial reporting of Leonardo DRS, Inc. included in this Annual Report (Form 10-K) for the year ended December 31, 2022 December 31, 2023.

/s/ Ernst & Young LLP

Tysons, Virginia
March 28, 2023 February 27, 2024

Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in the registration statement statements (No. 333-268575) on Form S-8 and (No. 333-275572) on Form S-3 of our report dated March 28, 2022, except as to Notes 1A, 1U, 1T, 3, 9, 15, 18, 17, and 20, 19, as to which the date is August 2, 2022, and except as to Note 1R, Notes 1Q and 16, as to which the date is March 27, 2023, with respect to the consolidated financial statements of Leonardo DRS, Inc., which report appears in the December 31, 2022 December 31, 2023 annual report on Form 10-K of Leonardo DRS, Inc.

/s/ KPMG LLP

McLean, Virginia
March 28, 2023 February 27, 2024

Certification of Principal Executive Officer
Pursuant to Exchange Act Rule 13a-14(a)/15d-14(a) as
Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

I, William J. Lynn III, certify that:

1. I have reviewed this Annual Report on Form 10-K for the year ended ~~December 31, 2022~~ December 31, 2023 of Leonardo DRS, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designated such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: ~~March 28, 2023~~ February 27, 2024

/s/ William J. Lynn III

William J. Lynn III
Chief Executive Officer
(Principal Executive Officer)

Certification of Principal Financial Officer Pursuant to Exchange Act Rule 13a-14(a)/15d-14(a) as
Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

I, Michael D. Dippold, certify that:

1. I have reviewed this Annual Report on Form 10-K for the year ended **December 31, 2022** **December 31, 2023** of Leonardo DRS, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designated such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: **March 28, 2023** **February 27, 2024**

/s/ Michael D. Dippold

Michael D. Dippold
Chief Financial Officer
(Principal Financial Officer)

Certification of Principal Executive Officer
Pursuant to 18 U.S.C. Section 1350 as
Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the Annual Report of Leonardo DRS, Inc. (the "Company") on Form 10-K for the period ended **December 31, 2022** **December 31, 2023**, as filed with the Securities and Exchange Commission (the "Report"), the undersigned, as the Chief Executive Officer of the Company, hereby certifies pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to his knowledge:

1. The Report, which this statement accompanies fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: **March 28, 2023** **February 27, 2024**

/s/ William J. Lynn III

William J. Lynn III
Chief Executive Officer
(Principal Executive Officer)

This written statement accompanies the Report pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and shall not, except to the extent required by the Sarbanes-Oxley Act of 2002, be deemed filed by the Company for purposes of Section 18 of the Securities Exchange Act of 1934.

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

Certification of Principal Financial Officer Pursuant to 18 U.S.C. Section 1350 as
Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the Annual Report of Leonardo DRS, Inc. (the "Company") on Form 10-K for the period ended **December 31, 2022** **December 31, 2023**, as filed with the Securities and Exchange Commission (the "Report"), the undersigned, as the Chief Financial Officer of the Company, hereby certifies pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to his knowledge:

1. The Report, which this statement accompanies fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: **March 28, 2023** February 27, 2024

/s/ Michael D. Dippold

Michael D. Dippold
Chief Financial Officer
(Principal Financial Officer)

This written statement accompanies the Report pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and shall not, except to the extent required by the Sarbanes-Oxley Act of 2002, be deemed filed by the Company for purposes of Section 18 of the Securities Exchange Act of 1934.

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

DISCLAIMER

THE INFORMATION CONTAINED IN THE REFINITIV CORPORATE DISCLOSURES DELTA REPORT™ IS A COMPARISON OF TWO FINANCIALS PERIODIC REPORTS. THERE MAY BE MATERIAL ERRORS, OMISSIONS, OR INACCURACIES IN THE REPORT INCLUDING THE TEXT AND THE COMPARISON DATA AND TABLES. IN NO WAY DOES REFINITIV OR THE APPLICABLE COMPANY ASSUME ANY RESPONSIBILITY FOR ANY INVESTMENT OR OTHER DECISIONS MADE BASED UPON THE INFORMATION PROVIDED IN THIS REPORT. USERS ARE ADVISED TO REVIEW THE APPLICABLE COMPANY'S ACTUAL SEC FILINGS BEFORE MAKING ANY INVESTMENT OR OTHER DECISIONS.

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