

E^xponent®

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2025 Investor Presentation

Forward Looking Statements & Non-GAAP Financial Measures

This presentation release contains, and incorporates by reference, certain “forward-looking” statements (as such term is defined in the Private Securities Litigation Reform Act of 1995, and the rules promulgated pursuant to the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended) that are based on the beliefs of the Company’s management, as well as assumptions made by and information currently available to the Company’s management. When used in this document and in the documents incorporated herein by reference, the words “intend,” “anticipate,” “believe,” “estimate,” “expect” and similar expressions, as they relate to the Company or its management, identify such forward-looking statements. Such statements reflect the current views of the Company or its management with respect to future events and are subject to certain risks, uncertainties and assumptions. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, the Company’s actual results, performance, or achievements could differ materially from those expressed in, or implied by, any such forward-looking statements. Factors that could cause or contribute to such material differences include the COVID-19 pandemic (including factors relating to measures implemented by governmental authorities or by us to promote the safety of our employees, vendors and clients; other direct and indirect impacts on our business and the businesses of our clients, vendors and other partners; impacts which may, among other things, adversely affect our clients’ ability to utilize our services at the levels they have previously; disruptions of access to our facilities or those of our clients or third parties; and increased and potentially significant economic uncertainty and volatility, including credit and collectability risks and potential disruptions of capital and credit markets), the possibility that the demand for our services may decline as a result of changes in generally applicable and industry-specific economic conditions, the timing of engagements for our services, the effects of competitive services and pricing, the absence of backlog related to our business, our ability to attract and retain key employees, the effect of tort reform and government regulation on our business, and liabilities resulting from claims made against us. Additional risks and uncertainties are discussed in our Annual Report on Form 10-K under the heading “Risk Factors” and elsewhere in the report. The inclusion of such forward-looking information should not be regarded as a representation by the Company or any other person that the future events, plans, or expectations contemplated by the Company will be achieved. The Company undertakes no obligation to release publicly any updates or revisions to any such forward-looking statements.

Premium Engineering & Scientific Consulting

When Getting it Right Matters

Exponent harnesses the power of technical excellence, objectivity and disciplinary diversity to solve our clients' toughest challenges



World's Best Problem Solvers for More than Five Decades

OVERVIEW

- 50+ years of expansion and diversification across disciplines and industries
- Best-in-class engineering and scientific expertise
- Bespoke multidisciplinary solutions for high exposure, high-risk challenges around the world
- Unparalleled reputation for rigorous, objective technical analyses throughout the product lifecycle

OUR WORLD CLASS TALENT

900+
Consulting Staff

650+
Doctoral-level professionals

90+
Disciplines

250+
Standards committees and advisory boards served

50+
Staff serving on editorial review boards/peer reviewers

1,250+
Staff academic articles published

Note: Figures as of 12/31/24

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Proven Track Record of Results

STRONG FINANCIAL POSITION



\$559M

FY24 Revenue



28%

FY24 EBITDA Margin^{1,2}



\$0.30

Quarterly Dividend



\$2.11

FY24 EPS

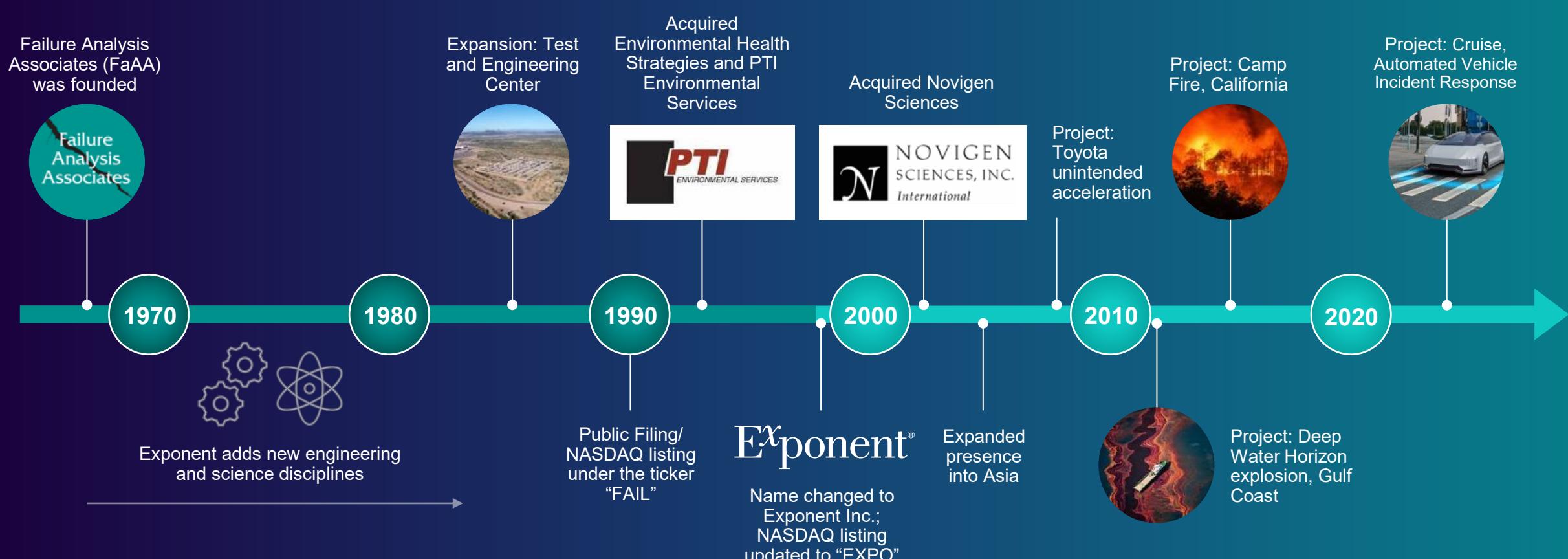
COMPELLING INVESTMENT THESIS

- Positioned to capitalize on increasing demand for a safer, healthier, more sustainable world
- Wide competitive moat through unique multi-disciplinary solutions and world class talent
- Strategic resource management and agility to capitalize on high growth areas
- Strong profitable organic growth
- Healthy balance sheet and strong cash flow generation

¹Refer to non-GAAP reconciliation on slide 26 ²EBITDA Margin % = EBITDA/Revenues before Reimbursements

50+ Years of Future-Focused Thinking

Our ecosystem of intellectual capital evolves continuously, enabling Exponent — and our clients — to develop the solutions of tomorrow, today.



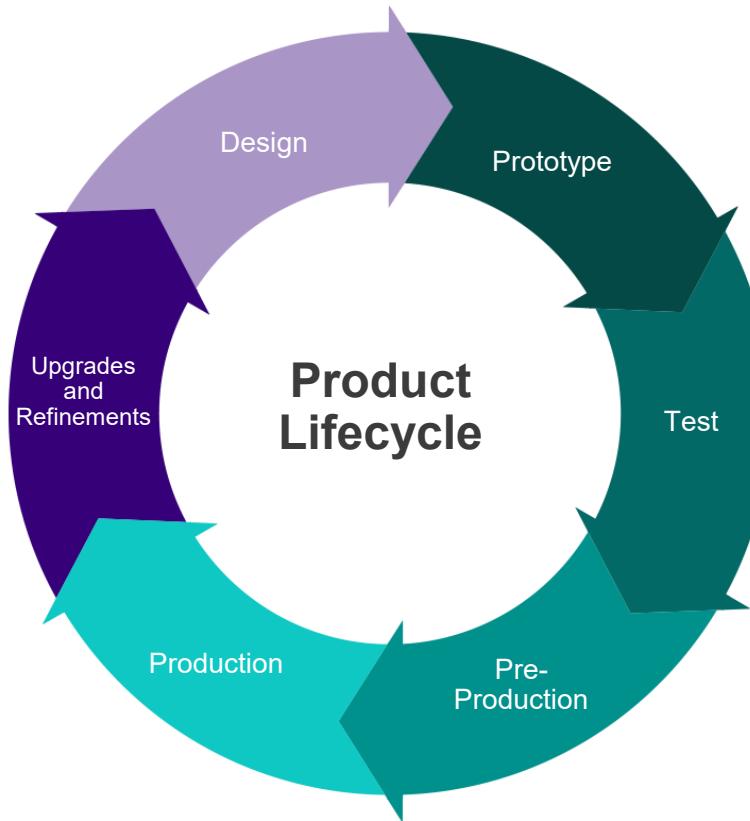
Connecting the Lessons of Past Failures with Tomorrow's Solutions

We leverage our wealth of failure analysis learnings to develop the breakthrough insights our clients need, generating opportunity at every stage of the product lifecycle.

Reactive Services

Understanding the past

- Litigation support
- Accident and failure investigation
- Product recalls
- Regulatory actions
- Insurance investigations



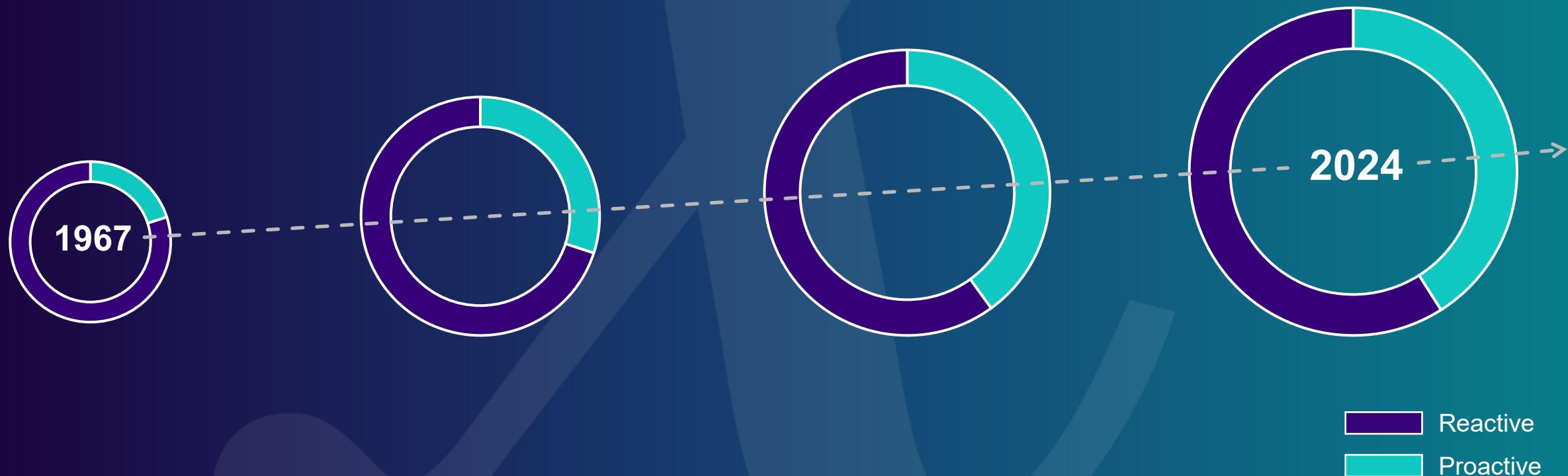
Proactive Services

Charting a course for the future across the product lifecycle

- Product and process improvement
- Research and development
- Risk management
- Regulatory consulting

Our History of Growth & Diversification

The evolution of Exponent's ground-breaking capabilities is reflected in the progressive expansion of our client engagements — and ability to translate our reactive experience into new, untapped areas through innovation and agility.



Diversified Portfolio Provides Resilience

CONSUMER PRODUCTS



ENERGY



TRANSPORTATION



CHEMICALS



LIFE SCIENCES & HEALTHCARE



CONSTRUCTION



Reactive work driven by disputes and failure analysis work across the globe which have historically been less impacted by challenging economic cycles

Note: Revenue and mix reflect Full Year 2024 results

Diverse Customer Relationships

Our Clients



Corporate



Legal



Government

10K

FY24
Engagements

2K

FY24
Clients

Deep Industry Know-How



Construction



Chemicals



Consumer
Products



Electronics



Energy



Food
& Beverage



Government



Industrial
& Manufacturing



Life Sciences
& Healthcare



Mining
& Forestry



Software
& Computer
Science



Transportation



Utilities

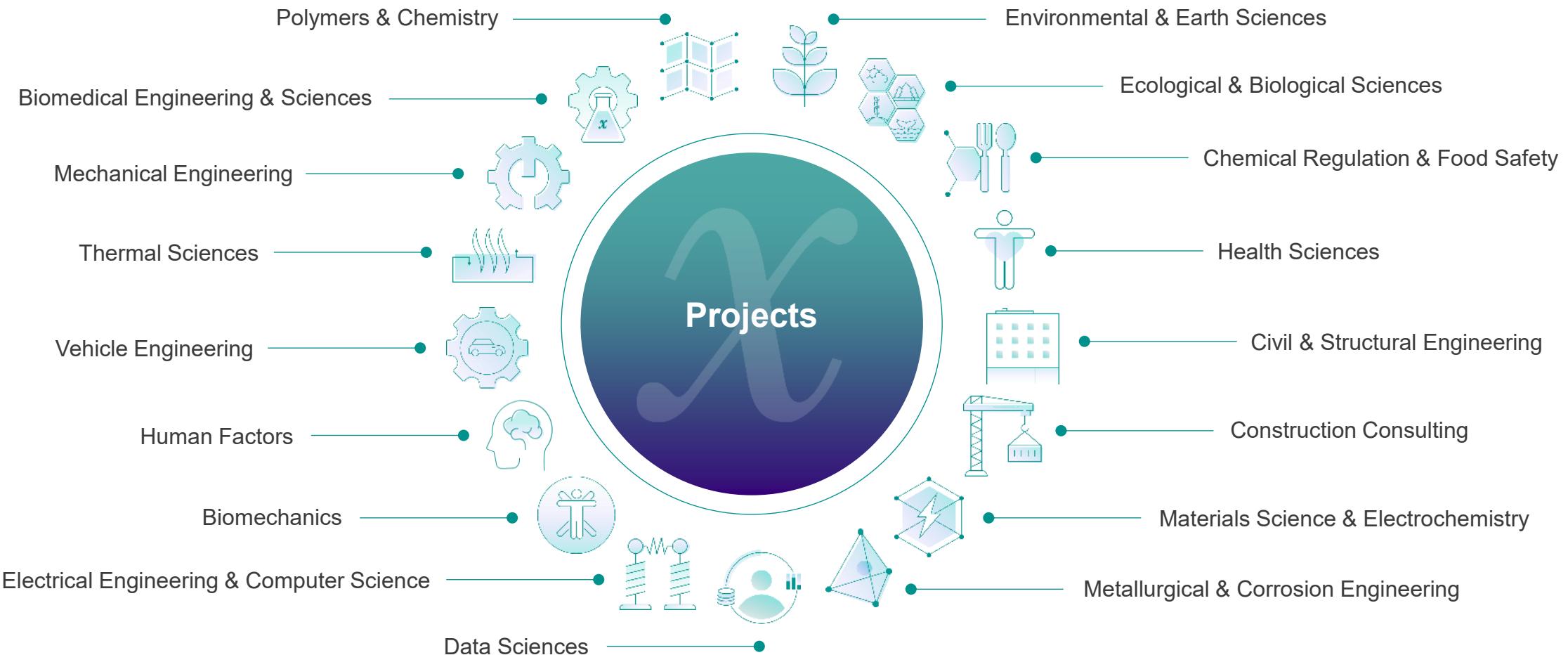
Strong Growth Momentum Through Safety, Health & Environmental Trends



Key Drivers / Trends	<ul style="list-style-type: none">• Automation• Electrification	<ul style="list-style-type: none">• Energy transition• Climate resilience• Aging infrastructure	<ul style="list-style-type: none">• Augmented and virtual reality• Wearable technology	<ul style="list-style-type: none">• Digital health• Health equity• Combination products	<ul style="list-style-type: none">• Human health effects• Environmental impact
Selected Exponent Solutions	<ul style="list-style-type: none">• Advanced Driver Assistance System litigation• Battery performance and safety studies	<ul style="list-style-type: none">• Asset risk analysis• Climate vulnerability studies• Wildfire investigations	<ul style="list-style-type: none">• AI/ML studies• Product development consulting	<ul style="list-style-type: none">• Medical device recalls• Real-world evidence strategy and solutions	<ul style="list-style-type: none">• Regulatory consulting• Toxic tort litigation• Product stewardship

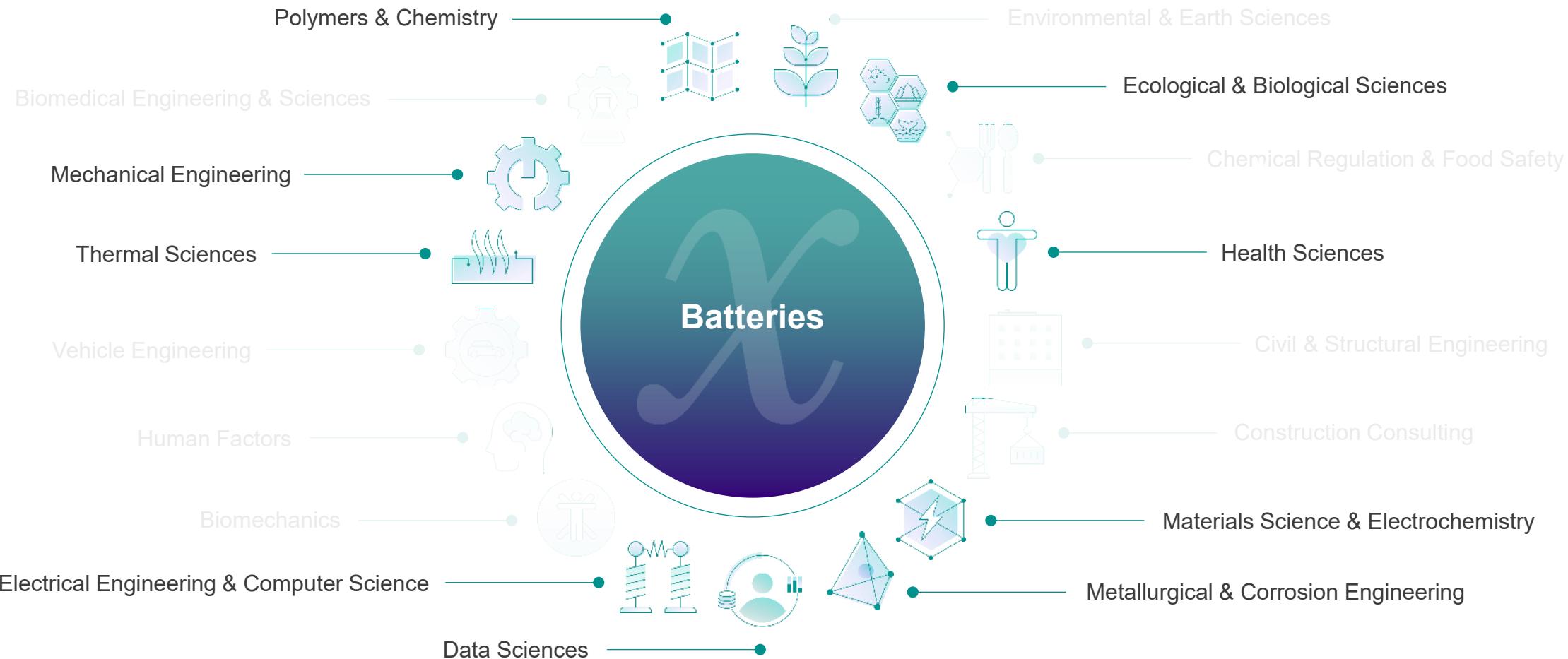
Our Bespoke Multidisciplinary Teams

**Exponent's flexibility to build the right team at the right time
is truly unrivaled.**



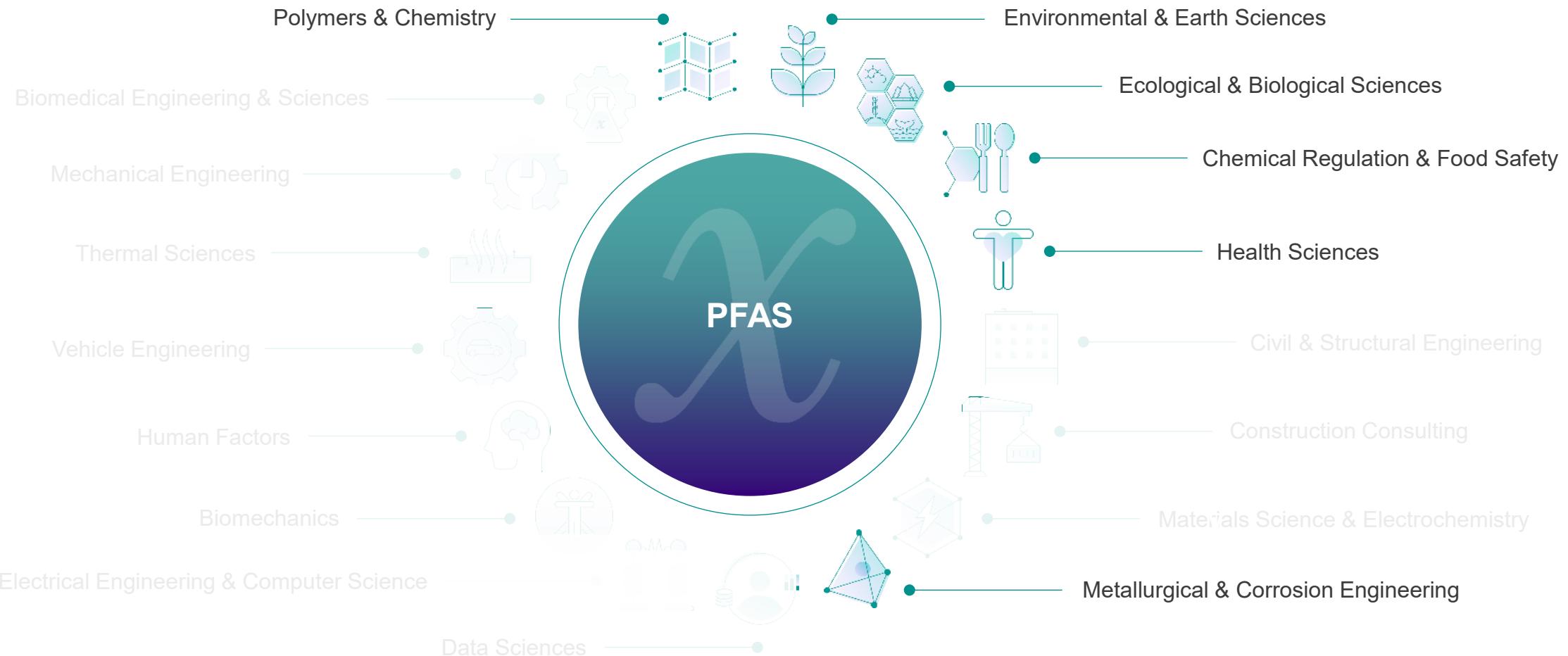
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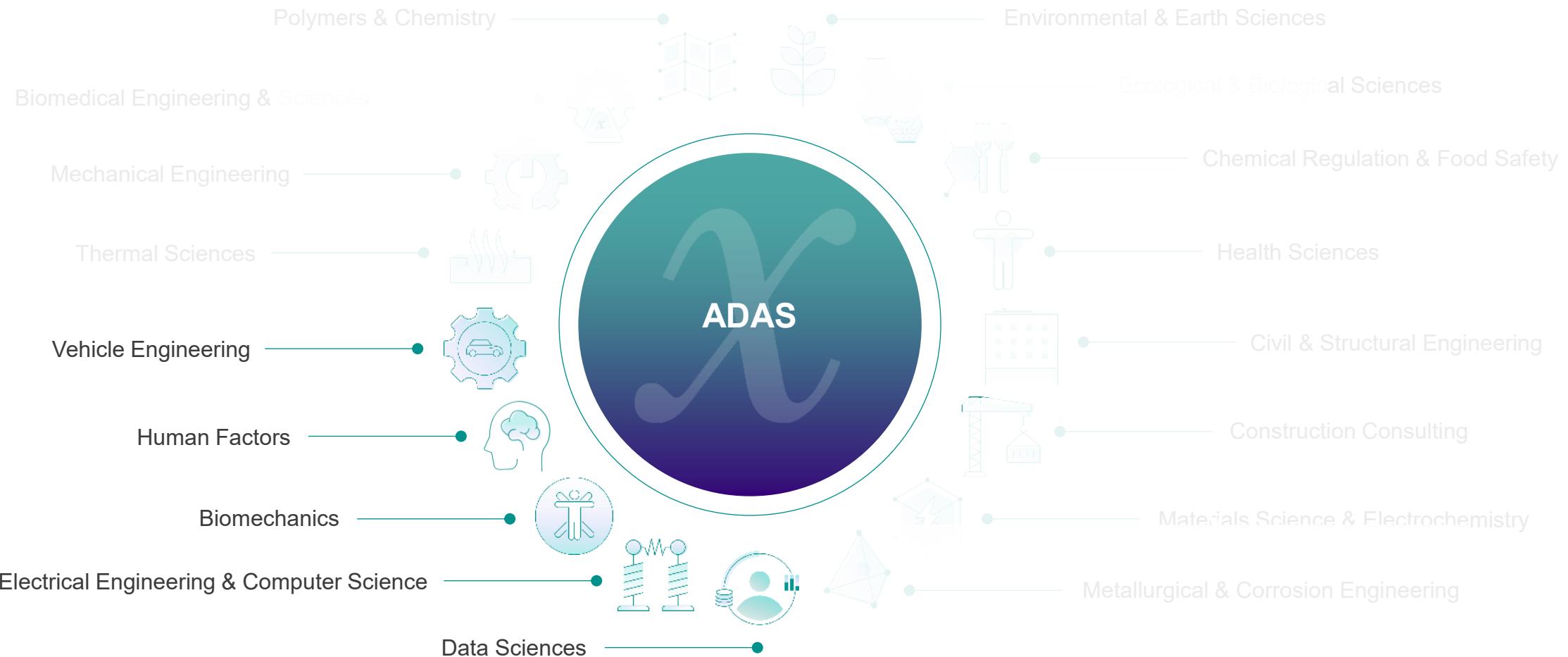
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World-Class Culture & Talent

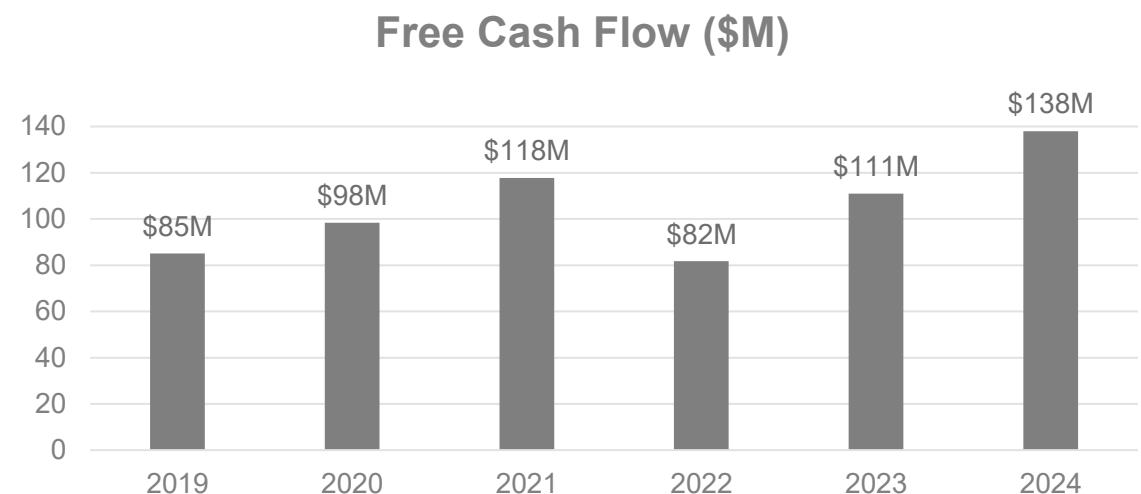
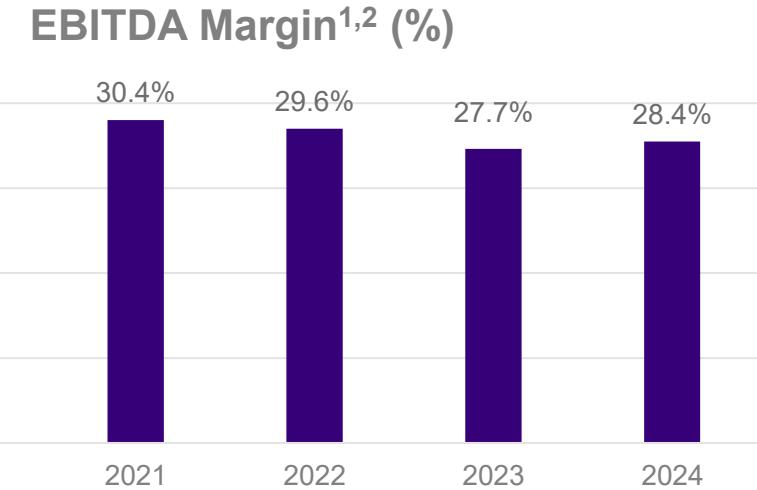
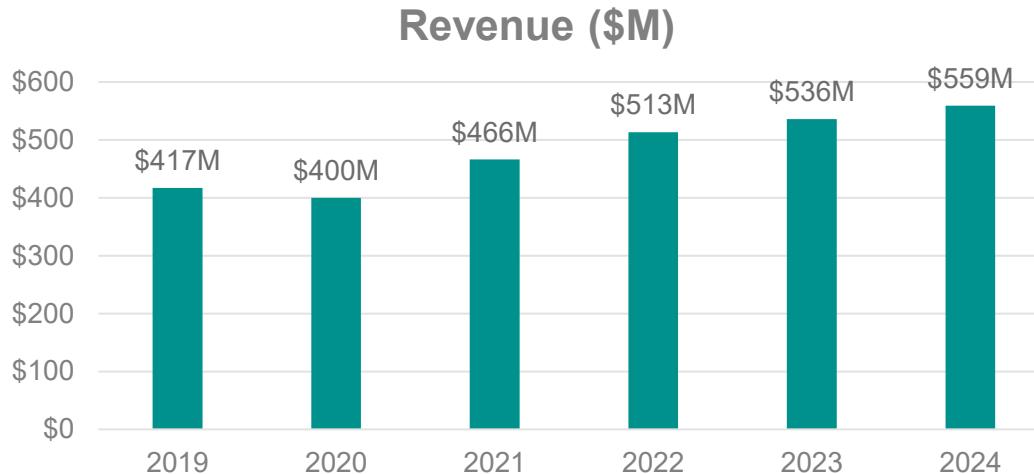
Attracting, developing, and rewarding exceptional people with diverse backgrounds and expertise is central to Exponent's mission.



Financial Highlights



Proven Financial Results



¹Refer to non-GAAP reconciliation on slide 26

²EBITDA Margin % = EBITDA/Revenues before Reimbursements

Capital Allocation

2019-2024

Cash Returned to
Shareholders:

\$278M

Dividend Payments

\$255M

Repurchased Shares
(or ~3.2M shares)

Cash and Short Term Investments (\$M):
2019-2024



Key Metrics – YTD (as of 10/3)

(\$ Millions, except where noted)	2024	2025	% Change
Revenues Before Reimbursements	\$394.7	\$407.4	3%
Revenues	421.7	434.6	3%
EBITDA¹	\$115.8	\$113.4	-2%
EBITDA Margin² (%)	29.3%	27.8%	
Net Income	85.4	81.2	-5%
Earnings per share (\$)	1.66	1.58	-5%
Average diluted shares outstanding (Millions)	51.5	51.5	n/m
Billable hours	1,134,000	1,111,000	-2%
Utilization, technical	75%	74%	
Realized rate increase	5%	5%	
Technical full time equivalent employees	975	967	-1%

¹Refer to non-GAAP reconciliation on slide 24

²EBITDA Margin % = EBITDA/Revenues before Reimbursements

Key Metrics – Q3 2025

<i>(\$ Millions, except where noted)</i>	<u>2024</u>	<u>2025</u>	<u>% Change</u>
Revenues Before Reimbursements	\$125.1	\$137.1	10%
Revenues	136.3	147.1	8%
EBITDA¹	\$35.8	\$38.8	8%
EBITDA Margin² (%)	28.6%	28.3%	
Net Income	26.0	28.0	8%
Earnings per share (\$)	0.50	0.55	10%
Average diluted shares outstanding (Millions)	51.6	51.2	-1%
Billable hours	362,000	376,000	4%
Utilization, technical	73%	74%	
Realized rate increase	5%	6%	
Technical full time equivalent employees	949	976	3%

¹Refer to non-GAAP reconciliation on slide 25

²EBITDA Margin % = EBITDA/Revenues before Reimbursements

Positioned at the Center of Global Macro Trends

Health



Safety



Environment



Appendix



EBITDAS – YTD (as of 10/3)

(\$ Millions)	2024	2025	% Change
Net Income	\$85.4	\$81.2	-5%
Add back (subtract):			
Income taxes	30.6	31.9	4%
Interest income, net	(7.4)	(7.4)	n/m
Depreciation and amortization	7.2	7.5	5%
EBITDA¹	<u>115.8</u>	<u>113.4</u>	-2%
Stock-based compensation	<u>18.4</u>	<u>18.8</u>	2%
EBITDAS¹	<u>\$134.2</u>	<u>\$132.1</u>	-2%

¹EBITDA is a non-GAAP financial measure defined by the Company as net income before income taxes, interest income, depreciation and amortization. EBITDAS is a non-GAAP financial measure defined by the Company as EBITDA before stock-based compensation. The Company regards EBITDA and EBITDAS as useful measures of operating performance and cash flow to complement operating income, net income and other GAAP financial performance measures. Additionally, management believes that EBITDA and EBITDAS provide meaningful comparisons of past, present and future operating results. Generally, a non-GAAP financial measure is a numerical measure of a company's performance, financial position or cash flow that either excludes or includes amounts that are not normally excluded or included in the most directly comparable measure calculated and presented in accordance with GAAP. These measures, however, should be considered in addition to, and not as a substitute or superior to, operating income, cash flows, or other measures of financial performance prepared in accordance with GAAP.

EBITDAS – Q3 2025

(\$ Millions)	2024	2025	% Change
Net Income	\$26.0	\$28.0	8%
Add back (subtract):			
Income taxes	9.9	10.6	7%
Interest income, net	(2.6)	(2.3)	-10%
Depreciation and amortization	2.4	2.5	6%
EBITDA¹	<u>35.8</u>	<u>38.8</u>	8%
Stock-based compensation	<u>5.5</u>	<u>5.3</u>	-2%
EBITDAS¹	<u>\$41.2</u>	<u>\$44.2</u>	7%

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EBITDAS – Fiscal Year 2024

(\$ Millions)	2023	2024	% Change
Net Income	\$100.3	\$109.0	9%
Add back:			
Income taxes	35.6	38.4	8%
Interest income, net	(7.2)	(10.0)	40%
Depreciation and amortization	8.9	9.7	9%
EBITDA¹	<u>137.7</u>	<u>147.1</u>	7%
Stock-based compensation	<u>20.4</u>	<u>23.2</u>	14%
EBITDAS¹	<u>\$158.0</u>	<u>\$170.3</u>	8%

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