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to ContentsUNITED STATESSECURITIES AND EXCHANGE COMMISSIONWASHINGTON, DC 20549A FORM 10-Q â QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934For the quarterly period ended September 30, 2024 â TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934For the transition period fromÃ toÃ Commission File Number 1-2958 Ã Ã HUBBELL INCORPORATED(Exact name of registrant as specified in its charter)Ã Connecticut06-0397030(State or other jurisdiction of incorporation or organization)(I.R.S. Employer Identification No.)40 Waterview Drive Shelton,CT06484(Address of principal executive offices)(Zip Code)(475) 882-4000(Registrantâs telephone number, including area code)Ã N/A(Former name, former address and former fiscal year, if changed since last report.)Ã Securities registered pursuant to Section 12(b) of the Act:Title of each classTrading Symbol(s)Name of each exchange on which registeredCommon Stock - par value \$0.01 per shareHUBBNew York Stock ExchangeIndicate by check markâwhether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.YesÃ NoÃâwhether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (Ã232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).YesÃ NoÃâwhether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions ofâlarge accelerated filerâ,âaccelerated filerâ,âsmaller reporting companyâ, andâemerging growth companyâ in Rule 12b-2 of the Exchange Act.Large accelerated filerÃ Accelerated filerÃ Non-accelerated filerÃ Smaller reporting companyÃ Emerging growth companyÃ If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standard provided pursuant to Section 13(a) of the Exchange Act.Ãâwhether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).YesÃ NoÃÃ The number of shares outstanding of Hubbell common stock as of October 24, 2024 was 53,670,549. HUBBELL INCORPORATED-Form 10-QÃ Ã Ã 1Back to ContentsIndexTable of ContentsPART I3ITEM 1Financial Statements (unaudited)Ã Ã Condensed Consolidated Statements of IncomeÃ3Ã Condensed Consolidated Statements of Comprehensive IncomeÃ4Ã Condensed Consolidated Balance SheetsÃ5Ã Condensed Consolidated Statements of Cash FlowsÃ6Ã Notes to Condensed Consolidated Financial Statements7ITEM 2ManagementâDiscussion and Analysis of Financial Condition and Results of Operations31ITEM 3Quantitative and Qualitative Disclosures About Market Risk47ITEM 4Controls and Procedures48Ã Ã PART II49ITEM 1ARisk Factors49ITEM 2Unregistered Sales of Equity Securities and Use of Proceeds49ITEM 5Other information49ITEM 6Exhibits50Ã Signatures51 HUBBELL INCORPORATED-Form 10-QÃ Ã Ã 2Back to ContentsPARTÃ IFINANCIAL INFORMATIONITEM 1Financial StatementsCondensed Consolidated Statements of Income (unaudited)Ã Three Months Ended September 30,Nine Months Ended September 30,(in millions, except per share amounts)2024202320242023Net sales\$1,442.6Ã \$1,375.8Ã \$4,294.2Ã \$4,027.1Ã Cost of goods sold945.5Ã \$88.4Ã 2,840.7Ã 2,595.2Ã Gross profit497.1Ã 487.4Ã 1,453.5Ã 1,431.9Ã Selling & administrative expenses193.3Ã 211.1Ã 620.0Ã 619.0Ã Operating income303.8Ã 276.3Ã 833.5Ã 812.9Ã Interest expense, net(18.7)Ã (59.6)Ã (26.7)Ã Loss on disposition of business â(4)Ã (5.3)Ã (4)Ã Other expense, net(5.6)Ã (3.5)Ã (7.5)Ã (12.4)Ã Total other expense(24.3)Ã (11.3)Ã (72.4)Ã (39.1)Ã Income before income taxes279.5Ã 265.0Ã 761.1Ã 773.8Ã Provision for income taxes58.5Ã 63.0Ã 175.8Ã 180.2Ã Net income 221.0Ã 202.0Ã 585.3Ã 593.6Ã Less: Net income attributable to noncontrolling interest1.6)Ã (1.9)Ã (4.5)Ã (4.8)Ã Net income attributable to Hubbell Incorporated\$219.4Ã \$200.1Ã \$580.8Ã \$588.8Ã Earnings per share:Ã Ã Basic earnings per share\$4.08Ã \$3.72Ã \$10.80Ã \$10.96Ã Diluted earnings per share \$4.05Ã \$3.70Ã \$10.73Ã \$10.89Ã See notes to unaudited Condensed Consolidated Financial Statements. HUBBELL INCORPORATED-Form 10-QÃ Ã Ã 3Back to ContentsCondensed Consolidated Statements of Comprehensive Income (unaudited)Ã Three Months Ended September 30,(in millions)20242023Net income\$221.0Ã \$202.0Ã Other comprehensive income (loss):Ã Foreign currency translation adjustments17.7Ã (12.8)Ã Defined benefit pension and post-retirement plans, net of taxes of \$(0.6) and \$(0.7)1.9Ã 1.9Ã Unrealized gain (loss) on investments, net of taxes of \$(0.2) and \$0.10.0Ã (0.3)Ã Unrealized gain (loss) on cash flow hedges, net of taxes of \$0.1 and \$(0.1)(0.4)Ã Other comprehensive income (loss)20.0Ã (10.8)Ã Comprehensive income204.1Ã 191.2Ã Less: Comprehensive income attributable to noncontrolling interest1.6Ã 1.9Ã Comprehensive income attributable to Hubbell Incorporated\$239.4Ã \$189.3Ã See notes to unaudited Condensed Consolidated Financial Statements.Ã Nine Months Ended September 30,(in millions)20242023Net income\$585.3Ã \$593.6Ã Other comprehensive income (loss):Ã Foreign currency translation adjustments13.2)Ã 0.5Ã Defined benefit pension and post-retirement plans, net of taxes of \$(1.8) and \$(2.5)6.1Ã 5.3Ã Unrealized gain (loss) on investments, net of taxes of \$(0.1) and \$0.10.4Ã (0.3)Ã Unrealized gain (loss) on cash flow hedges, net of taxes of \$(0.1) and \$0.20.1Ã (0.5)Ã Other comprehensive income (loss)(6.6)Ã 5.0Ã Comprehensive income578.7Ã 598.6Ã Less: Comprehensive income attributable to noncontrolling interest4.5Ã 4.8Ã Comprehensive income attributable to Hubbell Incorporated\$574.2Ã \$593.8Ã See notes to unaudited Condensed Consolidated Financial Statements.s to unaudited Condensed Consolidated Financial Statements.See notes to unaudited Condensed Consolidated Financial HUBBELL INCORPORATED-Form 10-QÃ Ã Ã 4Back to ContentsCondensed Consolidated Balance Sheets (unaudited)Ã (in millions)September 30, 2024December 31, 2023ASSETSÃ Current AssetsÃ Cash and cash equivalents\$435.7Ã \$336.1Ã Short-term investments9.9Ã 12.6Ã Accounts receivable (net of allowances of \$11.4 and \$11.6)894.8Ã 785.4Ã Inventories, net850.0Ã 832.9Ã Ã Other current assets128.7Ã 129.7Ã Assets held for sale - currentÃ 70.5Ã Total Current Assets2,319.1Ã 2,167.2Ã Property, Plant, and Equipment, net692.6Ã 652.6Ã Other AssetsÃ Investments85.5Ã 75.8Ã Goodwill523.5Ã 2,533.4Ã Other intangible assets, net1,108.4Ã 1,196.0Ã Other long-term assets205.9Ã 197.1Ã Assets held for sale - non-currentÃ 91.9Ã TOTAL ASSET\$6,935.0Ã \$6,914.0Ã LIABILITIES AND EQUITYÃ Current LiabilitiesÃ Short-term debt and current portion of long-term debts291.2Ã \$117.4Ã Accounts payable547.5Ã 563.5Ã Accrued salaries, wages and employee benefits120.4Ã 173.6Ã Accrued insurance77.8Ã 79.1Ã Other accrued liabilities359.8Ã 365.2Ã Liabilities held for sale - currentÃ 24.6Ã Total Current Liabilities1,396.7Ã 1,323.4Ã Long-Term Debt1,640.3Ã 2,023.2Ã Other Non-Current Liabilities669.2Ã 660.6Ã Liabilities held for sale - non-currentÃ 17.5Ã TOTAL LIABILITIES3,706.2Ã 4,024.7Ã Commitments and contingencies (Note 15)Hubbell Incorporated Shareholdersâ Equity3,215.0Ã 2,877.0Ã Noncontrolling interest13.8Ã 12.3Ã TOTAL EQUITY3,228.8Ã 2,889.3Ã TOTAL LIABILITIES AND EQUITY\$6,935.0Ã \$6,914.0Ã See notes to unaudited Condensed Consolidated Financial Statements. HUBBELL INCORPORATED-Form 10-QÃ Ã Ã 5Back to ContentsCondensed Consolidated Statements of Cash Flows (unaudited)Ã Nine Months Ended September 30,(in millions)20242023Cash Flows from Operating ActivitiesÃ Ã Net income \$585.3Ã \$593.6Ã Adjustments to reconcile net income to net cash provided by operating activities:Depreciation and amortization158.8Ã 110.1Ã Ã Ã Deferred income taxes4.2Ã (17.1)Ã Ã Ã Stock-based compensation24.2Ã 21.6Ã Ã Ã Provision for bad debt expense(0.6)Ã (4)Ã Ã Ã Loss on disposition of business5.3Ã (4)Ã Ã Ã Loss on sale of assets0.7Ã 1.5Ã Changes in assets and liabilities, excluding effects of acquisitions:Ã Ã Ã Increase in accounts receivable, net(116.0)Ã (101.0)Ã Ã Ã Increase in inventories, net(30.8)Ã (39.4)Ã Ã Ã (Decrease) increase in accounts payable(14.0)Ã 25.1Ã Ã Ã Decrease in current liabilities(66.2)Ã (45.2)Ã Ã Ã Changes in other assets and liabilities, net17.2Ã 2.5Ã Contribution to qualified defined benefit pension plans(1.3)Ã (10.0)Ã Other, net(8.0)Ã (6.4)Ã Net cash provided by operating activities 558.8Ã 535.3Ã Cash Flows from Investing ActivitiesÃ Ã Capital expenditures(112.4)Ã (103.8)Ã Acquisitions, net of cash acquired5.9Ã (60.0)Ã Proceeds from disposal of business, net of cash122.9Ã (4)Ã Ã Purchases of available-for-sale investments(11.7)Ã (13.7)Ã Proceeds from available-for-sale investments14.5Ã 15.8Ã Other, net0.8Ã 0.3Ã Net cash provided by (used in) investing activities20.0Ã (161.4)Ã Cash Flows from Financing ActivitiesÃ Payment of long-term debt(386.3)Ã (4)Ã Borrowing (Payment) of short-term debt, net173.6Ã (1.4)Ã Payment of dividends(196.5)Ã (180.1)Ã Acquisition of common shares(30.0)Ã (30.0)Ã Other, net(37.2)Ã (30.2)Ã Net cash used in financing activities(476.4)Ã (241.7)Ã Effect of exchange rate changes on cash and cash equivalents(3.2)Ã 0.3Ã Increase in cash and cash equivalents99.2Ã 132.5Ã Cash and cash equivalents, beginning of year336.1Ã 440.5Ã Cash and cash equivalents within assets held for sale, beginning of yearÃ 4)Ã Restricted cash, included in other assets, beginning of year3.2Ã 2.8Ã Less: Restricted cash, included in Other Assets2.8Ã 3.0Ã Cash and cash equivalents, end of period\$435.7Ã \$572.8Ã See notes to unaudited Condensed Consolidated Financial Statements. HUBBELL INCORPORATED-Form 10-QÃ Ã Ã 6Back to ContentsNotes to Condensed Consolidated Financial Statements (unaudited)NOTE 1 Basis of PresentationÃ The accompanying unaudited Condensed Consolidated Financial Statements of Hubbell Incorporated (âHubbellâ, the âCompanyâ, âregistrantâ, âweâ, âourâ or âusâ), which references include its divisions and subsidiaries) have been prepared in accordance with generally accepted accounting principles (âGAAPâ) for interim financial information. Accordingly, they do not include all of the information and footnotes required by United States of America (âU.S.â) GAAP for audited financial statements. In the opinion of management, all adjustments consistingÃ only of normal recurring adjustments considered necessary for a fair statement of the results of the periods presented have been included. Operating results for the nine months ended September 30, 2024 are not necessarily indicative of the results that may be expected for the full year ending December 31, 2024. The balance sheet at December 31, 2023 has been derived from the audited financial statements at that date but does not include all of the information and footnotes required by U.S. GAAP for complete financial statements. For further information, refer to the consolidated financial statements and footnotes thereto included in the Hubbell Incorporated Annual Report on Form 10-K for the year ended December 31, 2023. Supplier Finance Program ObligationsIn September 2022, the FASB issued ASU 2022-04, âLiabilities - Supplier Finance Programs (Subtopic 405-50: Disclosure of Supplier Finance Program Obligations)â, which the Company adopted in the first quarter of 2023, with the exception of the rollforward information, which was effective for the Company in the first quarter of 2024. Payment Services ArrangementsThe Company has ongoing agreements with financial

institutions to facilitate the processing of vendor payables (â€œPayment Services Arrangementsâ€). Under these agreements, the Company pays the financial institution the stated amount of confirmed invoices from participating suppliers on their original maturity date. The terms of the vendor payables are not affected by vendors participating in these agreements. As a result, the amounts owed are presented as accounts payable in the Companyâ€™s Condensed Consolidated Balance Sheet, of which \$102.5Â million and \$101.3Â million was outstanding at SeptemberÂ 30, 2024 and December 31, 2023, respectively. Either party may terminate the agreements with 30 days written notice. Cash flows under the program are reported in operating activities in the Companyâ€™s Condensed Consolidated Statements of Cash Flows. The rolloutward of the Company's outstanding obligations confirmed as valid under the Payment Services Arrangements supplier finance program for the nine months ended SeptemberÂ 30, 2024, is as follows: Â (in millions)Nine Months Ended September 30, 2024Confirmed obligations outstanding at the beginning of the period\$101.3Â Invoices confirmed during the period261.0Â Confirmed invoices paid during the period(259.8)Confirmed obligations outstanding at the end of the period\$102.5Â HUBBELL INCORPORATED-Form 10-QÂ Â Â Â 7Back to ContentsCommercial Card ProgramIn 2021, the Company entered into an agreement with a financial institution that allows participating suppliers to receive payment for outstanding invoices through a commercial purchasing card sponsored by a financial institution. The Company is required to settle such outstanding invoices through a consolidated payment to the financial institution 15 days after the commercial card billing cycle. The Company receives the benefit of extended payment terms and a rebate from the financial institution. Either party may terminate the agreement with 60 days written notice. The amount outstanding to the financial institution is presented as short-term debt in the Companyâ€™s Condensed Consolidated Balance Sheet, of which, \$1.7Â million and \$2.0Â million was outstanding at SeptemberÂ 30, 2024 and December 31, 2023, respectively. Cash flows under the program are reported in financing activities in the Companyâ€™s Condensed Consolidated Statements of Cash Flows. The rolloutward of the Company's outstanding obligations confirmed as valid under the commercial card supplier finance program for the nine months ended SeptemberÂ 30, 2024, is as follows: Â (in millions)Nine Months Ended September 30, 2024Confirmed obligations outstanding at the beginning of the period\$1.7Â Recently Issued Accounting Pronouncements Not Yet AdoptedIn November 2023, the FASB issued ASU No. 2023-07, â€œSegment Reporting-Improvements to Reportable Segment Disclosuresâ€, which adds a requirement for public entities to disclose its significant segment expense categories and amounts for each reportable segment for all periods presented. This information is required to be disclosed at both interim and annual periods. In addition, this ASU requires a public entity to disclose the title and position of the Chief Operating Decision Maker (â€œCODMâ€) in the consolidated financial statements. Public entities are also required to disclose how the CODM uses each reported measure of segment profit or loss to assess performance and allocate resources to the segments. The ASU is effective for public entities for fiscal years beginning after December 15, 2023, and interim periods in fiscal years beginning after December 15, 2024. The Company is assessing the impact of adopting this standard on its financial statements.In December 2023, the FASB issued ASU No. 2023-09, â€œIncome Taxes: Improvements to Income Tax Disclosureâ€, which enhances the disaggregation of income tax disclosures. The ASU requires public entities on an annual basis to disclose specific categories in the rate reconciliation and provide additional information for reconciling items that meet a quantitative threshold equal to or greater than 5%. Public entities are required to provide an explanation of certain rate reconciling items if not otherwise evident, such as the nature, causes and judgement used to categorize the item. The ASU also requires disclosure of income taxes paid (net of refund received) detailed by federal, state/local and foreign, and amounts paid to individual jurisdictions that are equal to or greater than 5% of total income taxes paid. The ASU is effective for public entities for fiscal years beginning after December 15, 2024 and for interim periods for fiscal years beginning after December 15, 2025. The Company is assessing the impact of adopting this standard on its financial statements. HUBBELL INCORPORATED-Form 10-QÂ Â Â 8Back to ContentsNOTE 2 Business Acquisitions and DispositionsÂ 2023 AcquisitionsIn the second quarter of 2023, the Company acquired all of the issued and outstanding membership interests of EI Electronics LLC (â€œEIGâ€) for a cash purchase price of approximately \$60Â million, net of cash acquired, subject to customary purchase price adjustments. EIG offers fully integrated energy management and power quality monitoring solutions for the electric utility and commercial and industrial markets. This business is reported in the Utility Solutions segment. In the fourth quarter of 2023, the Company acquired all of the issued and outstanding shares of Indâ€™stria Eletromeccanica Bailestro Ltda. (â€œBailestroâ€) for a cash purchase price of approximately \$87Â million, net of cash acquired, subject to customary purchase price adjustments. Bailestro is a company headquartered in Mogi Mirim, SÃ£o Paulo, Brazil and designs, manufactures, and delivers top quality products for the electrical utility industry in Brazil and other countries in Latin America, as well as other parts of the world. This business is reported in the Utility Solutions segment. In the fourth quarter of 2023, the Company acquired Northern Star Holdings, Inc. (â€œSystems Controlâ€) for approximately \$1.1Â billion, net of cash acquired, subject to customary purchase price adjustments. Systems Control is a manufacturer of substation control and relay panels, as well as turnkey substation control building solutions. This business is reported in the Utility Solutions segment. Preliminary Allocation of Consideration Transferred to Net Assets AcquiredThe following table presents the updated preliminary determination of the fair values of identifiable assets acquired and liabilities assumed from the Company's 2023 acquisitions. The final determination of the fair value of certain assets and liabilities will be completed within the applicable one year measurement period as required by FASB ASC Topic 805, â€œBusiness Combinations.â€ As the Company finalizes the fair values of assets acquired and liabilities assumed, additional purchase price adjustments may be recorded during the measurement period. Fair value estimates are based on a complex series of judgments about future events and uncertainties and rely heavily on estimates and assumptions. The judgments used to determine the estimated fair value assigned to each class of assets acquired and liabilities assumed, as well as asset lives, can materially impact the Company's results of operations and financial position. The finalization of the purchase accounting assessment may result in a change in the valuation of assets acquired and liabilities assumed and may have a material impact on the Company's results of operations and financial position. The purchase accounting for the EIG and Bailestro acquisitions is complete.The following table summarizes the preliminary fair values of the assets acquired and liabilities assumed at the date of acquisition for all of the Company's 2023 acquisitions (in millions):Accounts receivable\$71.5Â Inventories\$5.0Â Other current assets\$49.6Â Property, plant and equipment\$31.8Â Other non-current assets\$2.8Â Intangible assets\$602.7Â Accounts payable(17.5)Other accrued liabilities(85.0)Deferred tax liabilities, net(132.7)Other non-current liabilities(11.9)Goodwill\$609.5Â Total Estimate of Consideration Transferred, Net of Cash Acquired\$1,205.8Â HUBBELL INCORPORATED-Form 10-QÂ Â Â 9Back to ContentsDispositionsIn December 2023, the Company entered into a definitive agreement to sell its residential lighting business for a cash purchase price of \$131Â million, subject to customary adjustments. The Company concluded the business met the criteria for classification as held for sale in the fourth quarter of 2023. The residential lighting business was reported within the Electrical Solutions Segment. The transaction closed in the first quarter of 2024 and the Company recorded a pre-tax loss on the sale of \$5.3Â million, which is recorded within Total other expense in the Company's Condensed Consolidated Statement of Income. Under the terms of the transaction, Hubbell and the buyer entered into a transition services agreement (â€œTSAâ€), pursuant to which the Company agreed to provide certain administrative and operational services for a period of 12 months or less. Income from the TSA for the three and nine months ended September 30, 2024 was \$1.6Â million and \$6.1Â million, respectively, and was recorded in Other expense, net in the Condensed Consolidated Statement of Income.The following table presents balance sheet information of the residential lighting business' assets and liabilities held for sale as of December 31, 2023:At December 31,(in millions)2023Cash and cash equivalents\$â€Â Accounts receivable, net\$29.8Â Inventories, net\$37.8Â Other current assets\$2.9Â Assets held for sale - current\$70.5Â Property, Plant, and Equipment, net\$1.6Â Goodwill\$63.2Â Other Intangible assets, net\$6.5Â Other long-term assets\$20.6Â Assets held for sale - non-current\$91.9Â Accounts payable\$1.9Â Accrued salaries, wages and employee benefits\$3.5Â Accrued insurance\$3.4Â Other accrued liabilities\$15.8Â Liabilities held for sale - current\$24.6Â Other Non-Current Liabilities\$17.5Â Liabilities held for sale - non-current\$17.5Â HUBBELL INCORPORATED-Form 10-QÂ Â Â 10Back to ContentsNOTE 3 RevenueÂ The Company recognizes revenue when performance obligations identified under the terms of contracts with its customers are satisfied, which generally occurs, for products, upon the transfer of control in accordance with the contractual terms and conditions of the sale. The majority of the Companyâ€™s revenue associated with products is recognized at a point in time when the product is shipped to the customer, with a relatively small amount of transactions, primarily in the Utility Solutions segment, recognized upon delivery of the product at the destination. The Company also has performance obligations, primarily within the Utility Solutions segment, that are recognized over time due to the customized nature of the product and the Company's enforceable right to receive payment for work performed to date in the event of a cancellation. The Company uses an input measure to determine the extent of progress towards completion of the performance obligation, which the Company believes best depicts the transfer of control to the customer. Under this method, revenue recognition is primarily based upon the ratio of costs incurred to date compared with estimated total costs to complete. Revenue from service contracts and post-shipment performance obligations are approximately one percent of total annual consolidated net revenue and those service contracts and post-shipment obligations are primarily within the Utility Solutions segment. Revenue from service contracts and post-shipment performance obligations is recognized when or as those obligations are satisfied. The Company primarily offers assurance-type standard warranties that do not represent separate performance obligations and on occasion will separately offer and price extended warranties that are separate performance obligations for which the associated revenue is recognized over-time based on the extended warranty period. The Company records amounts billed to customers for reimbursement of shipping and handling costs within revenue. Shipping and handling costs associated with outbound freight after control over a product has transferred to a customer are accounted for as fulfillment costs and are included in cost of goods sold. Sales taxes and other usage-based taxes are excluded from revenue. Certain of our businesses require a portion of the transaction price to be paid in advance of transfer of control. Advance payments are not considered a significant financing component as they are received less than one year before the related performance obligations are satisfied. In addition, in the Utility Solutions segment, certain businesses offer annual maintenance service contracts that require payment at the beginning of the contract period. These payments are treated as a contract liability and are classified in Other accrued liabilities in the Condensed Consolidated Balance Sheets. Once control transfers to the customer and the Company meets the revenue recognition criteria, the deferred revenue is recognized in the Condensed Consolidated Statements of Income. The deferred revenue relating to the annual maintenance service contracts is recognized in the Condensed Consolidated Statements of Income on a straight-line basis over the expected term of the contract.The following table presents disaggregated revenue by business group. In January 2024, we internally reorganized certain businesses within our Utility Solutions segment, and in July 2024, we internally reorganized certain businesses within our Electrical Solutions segment. Those re-organizations streamline the organization and align the organization to better serve our customers. These changes had no impact to our reportable segments. In conjunction with these changes, prior period amounts have been reclassified to conform to the current organizational structure. In addition, the residential lighting business, included in the Retail and Builder section below, was sold in the first quarter of 2024.Three Months Ended September 30,Nine Months Ended September 30,in millions2024202320242023Net salesÂ Â Â Â Grid Infrastructure\$654.2Â \$569.7Â \$1,921.5Â \$1,714.5Â Â Â Â Grid Automation\$278.9Â \$268.2Â \$832.1Â \$735.8Â Total Utility Solutions\$933.1Â \$837.9Â \$2,753.6Â \$2,450.3Â Â Â Â Electrical Products\$232.1Â \$231.3Â \$708.6Â \$682.4Â Â Â Â Industrial\$277.4Â \$261.0Â \$810.8Â \$749.5Â Â Â Â Retail and Builderâ€Â 45.6Â 21.2Â 144.9Â Total Electrical Solutions\$509.5Â \$537.9Â \$1,540.6Â \$1,576.8Â TOTAL\$1,442.6Â \$1,375.8Â \$4,294.2Â \$4,027.1Â HUBBELL INCORPORATED-Form 10-QÂ Â Â 11Back to ContentsThe following table presents disaggregated revenue by geographic location (on a geographic basis, the Company defines â€œinternationalâ€ as operations based outside of the United States and its possessions):Three Months Ended September 30,Nine Months Ended September 30,in millions2024202320242023Net salesÂ Â Â United States\$887.0Â \$796.5Â \$2,619.9Â \$2,323.4Â Â Â International\$46.1Â \$41.4Â \$133.7Â \$126.9Â Total Utility Solutions\$933.1Â \$837.9Â \$2,753.6Â \$2,450.3Â Â Â United States\$433.5Â \$465.7Â \$1,315.6Â \$1,369.9Â Â Â International\$76.0Â \$72.2Â \$225.0Â \$206.9Â Total Electrical Solutions\$509.5Â \$537.9Â \$1,540.6Â \$1,576.8Â TOTAL\$1,442.6Â \$1,375.8Â \$4,294.2Â \$4,027.1Â Contract BalancesOur contract liabilities consist of advance payments for products as well as deferred revenue on service obligations and extended warranties. Deferred revenue is included in Other accrued liabilities in the Condensed Consolidated Balance Sheets. Contract liabilities were \$134.6Â million as of SeptemberÂ 30, 2024 compared to \$118.6Â million as of DecemberÂ 31, 2023. The \$16.0Â million increase in our contract liabilities balance was primarily due to a \$89.7Â million net increase in current year deferrals primarily due to timing of advance payments on certain orders, partially offset by the recognition of \$73.7Â million in revenue related to amounts that were recorded in contract liabilities at January 1, 2024. The ending balance of contract assets as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, was \$40.4Â million and \$41.6Â million, respectively, with the decrease being driven by revenue recognized in excess of billings. Impairment losses recognized on our receivables and contract assets were immaterial for the three and nine months ended SeptemberÂ 30, 2024.Unsatisfied Performance ObligationsAs of SeptemberÂ 30, 2024, the Company had approximately \$80Â million of unsatisfied performance obligations for contracts with an original expected length of greater than one year, primarily relating to long-term contracts of the Utility Solutions segment to deliver and install meters, metering communications and grid monitoring sensor technology. The Company expects that a majority of the unsatisfied performance obligations will be completed and recognized over the next two years. HUBBELL INCORPORATED-Form 10-QÂ Â Â 12Back to ContentsNOTE 4 Segment InformationThe Company's reporting segments consist of the Utility Solutions segment and the Electrical Solutions segment. The Utility Solutions segment consists of businesses that design, manufacture, and sell a wide variety of electrical distribution, transmission, substation, and telecommunications products. This includes utility transmission & distribution (T&D) components such as arresters, insulators, connectors, anchors, bushings, enclosures, cutouts and switches. The Utility Solutions segment also offers solutions that serve the utility infrastructure, including smart meters, communications systems, substation control and relay panels, and protection and control devices. The Hubbell Utility Solutions segment supports the electrical distribution, electrical transmission, water, gas distribution, telecommunications, and solar and wind markets. Products are sold to distributors and directly to users such as utilities, telecommunication companies, industrial firms, construction and engineering firms.The Electrical Solutions segment comprises businesses that sell stock and custom products including standard and special application wiring device products, rough-in electrical products, connector and grounding products, lighting fixtures, components and other electrical equipment. The products are typically used in and around industrial, commercial and institutional facilities by electrical contractors, maintenance personnel, electricians, utilities, and telecommunications companies. In addition, certain of our businesses design and manufacture industrial controls and communication systems used in the non-residential and industrial markets. Many of these products are designed such that they can also be used in harsh and hazardous locations where a potential for fire and explosion exists due to the presence of flammable gases and vapors. Harsh and hazardous products are primarily used in the oil and gas (onshore and offshore) and mining industries. There are also a variety of wiring devices, lighting fixtures and electrical products that have residential and utility applications, including residential products with Internet-of-Things (â€œIoTâ€) enabled technologies. These products are primarily sold through electrical and industrial distributors, home centers, retail and hardware outlets, lighting showrooms and residential product oriented internet sites. Special application products are primarily sold through wholesale distributors to contractors, industrial customers and OEMs. The following table sets forth financial information by reporting segment (in millions):Â Net SalesOperating IncomeOperating Income as a % of Net SalesÂ 202420232024202320242023Three Months Ended September 30,Â Â Â Â Utility Solutions\$933.1Â \$837.9Â \$210.5Â \$186.8Â 22.6Â %22.3Â %Electrical Solutions\$509.5Â \$37.9Â 93.3Â 89.5Â 18.3Â %16.6Â %TOTAL\$1,442.6Â \$1,375.8Â \$303.8Â \$276.3Â 21.1Â %20.1Â %Nine Months Ended September 30,Utility Solutions\$2,753.6Â \$2,450.3Â \$564.1Â \$563.8Â 20.5Â %23.0Â %Electrical Solutions\$1,540.6Â \$1,576.8Â \$269.4Â \$249.1Â 17.5Â %15.8Â %TOTAL\$4,294.2Â \$4,027.1Â \$833.5Â \$812.9Â 19.4Â %20.2Â % HUBBELL INCORPORATED-Form 10-QÂ Â Â 13Back to ContentsNOTE 5 Inventories, netInventory, net consists of the following (in millions):Â September 30, 2024December 31, 2023Raw material\$401.1Â \$394.1Â Work-in-process\$216.4Â \$189.2Â Finished goods\$394.3Â \$412.1Â Subtotal\$1,011.8Â \$995.4Â Excess of FIFO over LIFO cost basis(161.8)162.5TOTAL\$850.0Â \$832.9Â HUBBELL INCORPORATED-Form 10-QÂ Â Â 14Back to ContentsNOTE 6 Goodwill and Other Intangible Assets, netChanges in the carrying values of goodwill for the nine months ended SeptemberÂ 30, 2024, by segment, were as follows (in millions):Â SegmentÂ Utility SolutionsElectrical SolutionsTotalBALANCE AT DECEMBER 31, 2023\$1,897.5Â \$635.9Â \$2,533.4Â Prior year acquisitions(1)(5.2)â€Â (5.2)Foreign currency translation (6.1)1.4Â (4.7)BALANCE AT SEPTEMBER 30, 2024\$1,886.2Â \$637.3Â \$2,523.5Â (1) Refer to Note 2 - Business Acquisitions for additional information. The carrying value of other intangible assets included in Other intangible assets, net in the Condensed Consolidated Balance Sheet is as follows (in millions):Â September 30, 2024December 31, 2023Gross AmountAccumulatedAmortizationGross AmountAccumulatedAmortizationDefinite-lived:Â Â Â Patents, tradenames and trademarks\$233.8Â \$(93.1)\$233.7Â \$(84.8)Customer relationships, developed technology and other\$1,511.1Â \$(77.2)\$1,513.1Â \$(50.1)TOTAL DEFINITE-LIVED INTANGIBLES\$1,744.9Â \$(670.3)\$1,746.8Â \$(584.9)Indefinite-lived:Â Â Â Tradenames and

[illegible]

compensation and environmental matters. The Company is self-insured up to specified limits for certain types of claims, including product liability and workers’ compensation, and is fully self-insured for certain other types of claims, including environmental and intellectual property matters. The Company recognizes a liability for any contingency that in management’s judgment is probable of occurrence and can be reasonably estimated. We continually reassess the likelihood of adverse judgments and outcomes in these matters, as well as estimated ranges of possible losses based upon an analysis of each matter which includes advice of outside legal counsel and, if applicable, other experts. HUBBELL INCORPORATED-Form 10-QA A A 25Back to ContentsNOTE 16 Restructuring Costs and OtherIn the three and nine months ended SeptemberA 30, 2024, we incurred costs for restructuring actions initiated in 2024 as well as costs for restructuring actions initiated in prior years. Our restructuring actions are associated with cost reduction efforts that include the consolidation of manufacturing and distribution facilities as well as workforce reductions. Restructuring costs include severance and employee benefits, asset impairments, accelerated depreciation, as well as facility closure, contract termination and certain pension costs that are directly related to restructuring actions. These costs are predominantly settled in cash from our operating activities and are generally settled within one year, with the exception of asset impairments, which are non-cash. Pre-tax restructuring costs incurred in each of our reporting segments and the location of the costs in the Condensed Consolidated Statements of Income for the three and nine months ended SeptemberA 30, 2024 and 2023 are as follows (in millions):Three Months Ended September 30,2024202320242023Cost of goods soldSelling & administrative expenseTotalUtility Solutions\$0.1A \$0.6A \$A \$A \$0.1A \$0.6A Electrical Solutions1.2A 0.4A \$A 0.1A 1.2A 0.5A Total Pre-Tax Restructuring Costs\$1.3A \$1.0A \$A \$0.1A \$1.3A \$1.1A Nine Months Ended September 30,2024202320242023Cost of goods soldSelling & administrative expenseTotalUtility Solutions\$2.7A \$1.9A \$1.6A \$0.2A \$4.3A \$2.1A Electrical Solutions5.2A 1.3A 1.5A \$A 6.7A 1.3A Total Pre-Tax Restructuring Costs\$7.9A \$3.2A \$3.1A \$0.2A \$11.0A \$3.4A The following table summarizes the accrued liabilities for our restructuring actions (in millions):Beginning AccruedA Restructuring Balance 1/1/24Pre-tax Restructuring CostsUtilization and Foreign ExchangeEnding AccruedRestructuring Balance 9/30/242024 Restructuring ActionsSeverance\$A \$9.0A \$(5.4)\$3.6A Asset write-downsA \$A \$A \$A \$A \$A \$A Facility closure and other costsA \$0.6A (0.6)\$A A A A Total 2024 Restructuring Actions\$A \$9.6A \$(6.0)\$3.6A 2023 and Prior Restructuring ActionsSeverance\$3.9A \$0.8A \$(3.7)\$1.0A Asset write-downsA \$A \$A \$A \$A \$A \$A Facility closure and other costs0.1A 0.6A (0.7)\$A A A A Total 2023 and Prior Restructuring Actions\$4.0A \$1.4A \$(4.4)\$1.0A Total Restructuring Actions\$4.0A \$11.0A \$(10.4)\$4.6A HUBBELL INCORPORATED-Form 10-QA A A 26Back to ContentsThe actual costs incurred and total expected cost in each of our reporting segments of our on-going restructuring actions are as follows (in millions):Total expected costsCosts incurred during 2023Costs incurred in the first nine months of 2024Remaining costs at 9/30/20242024 Restructuring ActionsUtility Solutions\$3.8A \$A \$3.8A \$A Electrical Solutions8.4A \$A 5.8A 2.6A A A A Total 2024 Restructuring Actions\$12.2A \$A \$9.6A \$2.6A 2023 and Prior Restructuring ActionsUtility Solutions\$4.1A \$2.9A \$0.5A \$0.7A Electrical Solutions4.3A 2.5A 0.9A 0.9A A A A Total 2023 and Prior Restructuring Actions\$8.4A \$5.4A \$1.4A \$1.6A Total Restructuring Actions\$20.6A \$5.4A \$11.0A \$4.2A NOTE 17 Debt and Financing Arrangements Long-term debt consists of the following (in millions):A MaturitySeptember 30, 2024December 31, 2023Senior notes at 3.35%2026\$399.0A \$398.6A Senior notes at 3.15%2027\$298.5A 298.0A Senior notes at 3.50%2028\$447.5A 447.0A Senior notes at 2.300%2031\$297.1A 296.7A Term loan, net of current portion of \$15.0 million and \$15.0 million, respectively2026\$198.2A 582.9A TOTAL LONG-TERM DEBT(a)\$1,640.3A \$2,023.2A (a)Long-term debt is presented net of debt issuance costs and unamortized discounts. Term Loan AgreementIn connection with the December 2023 acquisition of Systems Control, the Company entered into a term loan agreement (the A Term Loan AgreementA) with a syndicate of lenders under which the Company borrowed \$600A million on an unsecured basis. Borrowings under the Term Loan Agreement bear interest generally at either the adjusted term SOFR rate plus an applicable margin (determined by a ratings based-grid) or the alternative base rate. Currently the loans bear interest based on the adjusted term SOFR rate, which was 6.5% as of SeptemberA 30, 2024. The principal amount of borrowings under the Term Loan Agreement amortizes in equal quarterly installments of 2.5% of the original outstanding principal amounts in 2024, 2.5% in 2025, and 5% in 2026, with the remaining outstanding principal amount under the Term Loan Agreement due and payable in full at maturity in December 2026. The Company may make principal payments in excess of the amortization schedule at its discretion. During the nine months ended SeptemberA 30, 2024 the Company made \$386.25A million of principal payments. The sole financial covenant in the Term Loan Agreement requires that total debt not exceed 65% of total capitalization as of the last day of each fiscal quarter of the Company. The Company was in compliance with this covenant as of SeptemberA 30, 2024.2021 Credit FacilityThe Company has a five-year credit agreement with a syndicate of lenders and JPMorgan Chase, N.A., as administrative agent, that provides a \$750A million committed revolving credit facility (the A 2021 Credit FacilityA). Commitments under the 2021 Credit Facility may be increased to an aggregate amount not to exceed \$1.25A billion. The 2021 Credit Facility contains a financial covenant requiring that, as of the last day of each fiscal quarter, the ratio of total indebtedness to total capitalization shall not be greater than 65%. The Company was in compliance with this covenant as of SeptemberA 30, 2024. As of SeptemberA 30, 2024, the 2021 Credit Facility was undrawn. HUBBELL INCORPORATED-Form 10-QA A A 27Back to ContentsShort-Term Debt and Current Portion of Long-Term DebtThe Company had \$291.2A million and \$117.4A million of short-term debt and current portion of long-term debt outstanding at SeptemberA 30, 2024 and DecemberA 31, 2023, respectively, composed of the following:A \$274.0A million of commercial paper borrowings outstanding at SeptemberA 30, 2024, and \$100.0A million of commercial paper borrowings outstanding at December 31, 2023, which was used to fund the Systems Control acquisition. A \$15.0A million and \$15.0A million of long-term debt classified as current within current liabilities in the Condensed Consolidated Balance Sheets, reflecting maturities within the next 12 months related to borrowing under the Term Loan Agreement at SeptemberA 30, 2024 and December 31, 2023, respectively. A \$2.2A million and \$2.4A million of other short-term debt outstanding at SeptemberA 30, 2024 and December 31, 2023, respectively, which consisted of borrowings to support our international operations in China and amounts outstanding under our commercial card program. Note 18 Stock-Based CompensationAs of SeptemberA 30, 2024, the Company had various stock-based awards outstanding which were issued to executives and other key employees. The Company recognizes the grant-date fair value of all stock-based awards to employees over their respective requisite service periods (generally equal to an award’s vesting period), net of estimated forfeitures. A stock-based award is considered vested for expense attribution purposes when the employee’s retention of the award is no longer contingent on providing subsequent service. For those awards that vest immediately upon retirement eligibility, the Company recognizes compensation cost immediately for retirement-eligible individuals or over the period from the grant date to the date retirement eligibility is achieved, if less than the stated vesting period.A The Company’s long-term incentive program for awarding stock-based compensation includes a combination of restricted stock, stock appreciation rights (A SARsA), and performance shares of the Company’s common stock pursuant to the Hubbell Incorporated 2005 Incentive Award Plan as amended and restated (the A Award PlanA). Under the Award Plan, the Company may authorize up to 9.7 million shares of common stock to settle awards of restricted stock, performance shares, or SARs. The Company issues new shares to settle stock-based awards. During the three months ended March 31, 2024, the Company’s grant of stock-based awards included restricted stock, SARs and performance shares. There were no material awards granted during the three months ended SeptemberA 30, 2024.Each of the compensation arrangements is discussed below.Restricted Stock A The Company issues various types of restricted stock, of which the restricted stock awards are considered outstanding at the time of grant, as the award holders are entitled to dividends and voting rights. Unvested restricted stock awards are considered participating securities when computing earnings per share. A Restricted stock unit award holders are not entitled to dividends or voting rights until settlement. Restricted stock grants are not transferable and are subject to A forfeitureA in the event A of the recipient’s termination A of employment prior to vesting.Restricted Stock Awards Issued to Employees - Service ConditionA Restricted stock awards that vest based upon a service condition are expensed on a straight-line basis over the requisite service period. These awards generally vest either in three equal installments on each of the first three anniversaries of the grant date or on the third-year anniversary of the grant date. The fair value of these awards is measured by the average of the high and low trading prices of the Company’s common stock on the most recent trading day immediately preceding the grant date (A measurement dateA).In February 2024, the Company granted 37,817 restricted stock awards with a fair value per share of \$352.55. A HUBBELL INCORPORATED-Form 10-QA A A 28Back to ContentsRestricted Stock Units Issued to Employees - Service ConditionA Restricted stock units that vest based upon a service condition are expensed on a straight-line basis over the requisite service period. These awards generally vest in three equal installments on each of the first three anniversaries of the grant date. The fair value of these awards is measured by the average of the high and low trading prices of the Company’s common stock on the measurement date reduced by the present value of dividends expected to be paid during the requisite service period.In February 2024, the Company granted 1,773 restricted stock units with a fair value per share of \$341.19. Stock Appreciation RightsSARs grant the holder the right to receive, once vested, the value in shares of the Company’s common stock equal to the positive difference between the grant price, as determined using the mean of the high and low trading prices of the Company’s common stock on the measurement date, and the fair market value of the Company’s common stock on the date of exercise. This amount is payable in shares of the Company’s common stock. SARs vest and become exercisable in three equal installments during the first three years following the grant date and expire ten years from the grant date. In February 2024, the Company granted 62,908 SAR awards. The fair value of each SAR award was measured using the Black-Scholes option pricing model. The following table summarizes the weighted-average assumptions used in estimating the fair value of the SARs granted during February 2024:Grant DateExpected Dividend YieldExpected VolatilityRisk Free Interest RateExpected TermWeighted Avg. Grant Date Fair Value of 1 SARFebruary 20241.6%25.7%4.8 years\$88.03A The expected dividend yield was calculated by dividing the Company’s expected annual dividend by the average stock price for the past threeA months. Expected volatilities are based on historical volatilities of the Company’s stock for a period consistent with the expected term. The expected term of SARs granted was based upon historical exercise behavior of SARs. The risk-free interest rate is based on the U.S. Treasury yield curve in effect at the time of grant for the expected term of the award.Performance SharesPerformance shares represent the right to receive a share of the Company’s common stock subject to the achievement of certain market or performance conditions established by the Company’s Compensation Committee and measured over a three-year period. Partial vesting in these awards may occur after separation from the Company for retirement eligible employees. Shares are not vested until approved by the Company’s Compensation Committee.Performance Shares - Market ConditionIn February 2024, the Company granted 8,736 performance shares that will vest subject to a market condition and service condition through the performance period. The market condition associated with the awards is the Company’s total shareholder return (A TSRA) compared to the TSR generated by the companies that comprise the S&P Capital Goods 900 index over a three year performance period. Performance at target will result in vesting and issuance of the number of performance shares granted, equal to 100% payout. Performance below or above target can result in issuance in the range of 0%-200% of the number of shares granted. Expense is recognized irrespective of the market condition being achieved.The fair value of the performance share awards with a market condition for the 2024 grant was determined based upon a lattice model.The following table summarizes the related assumptions used to determine the fair values of the performance share awards with a market condition granted during February 2024:Grant DateStock Price on Measurement DateDividend YieldExpected VolatilityRisk Free Interest RateExpected TermWeighted Avg. Grant Date Fair ValueFebruary 2024\$352.551.4%30.6%4.1%2.9 years\$483.99 HUBBELL INCORPORATED-Form 10-QA A A 29Back to ContentsExpected volatilities are based on historical volatilities of the Company’s and members of the peer group’s stock over the expected term of the award. The risk free interest rate is based on the U.S. Treasury yield curve in effect at the time of the grant for the expected term of the award.Performance Shares - Performance ConditionIn February 2024, the Company granted 17,770 performance shares that will vest subject to an internal Company-based performance condition and service requirement. Fifty percent of these performance shares granted will vest based on Hubbell’s compounded annual growth rate of Net sales as compared to that of the companies that comprise the S&P Capital Goods 900 index. Fifty percent of these performance shares granted will vest based on achieved operating profit margin performance as compared to internal targets. Each of these performance conditions is measured over the same three-year performance period. The cumulative result of these performance conditions can result in a number of shares earned in the range of 0%-200% of the target number of shares granted. The fair value of the award is measured based upon the average of the high and low trading prices of the Company’s common stock on the measurement date reduced by the present value of dividends expected to be paid during the requisite service period. The Company expenses these awards on a straight-line basis over the requisite service period and based on an assessment of the performance achieved to date. The weighted average fair value per share was \$341.19 for the awards granted during February 2024. Grant DateFair ValuePerformance PeriodPayout RangeFebruary 2024\$341.19Jan 2024 - Dec 20260%-200% HUBBELL INCORPORATED-Form 10-QA A A 30Back to ContentsITEM 2Management’s Discussion and Analysis of Financial Condition and Results of Operations Executive Overview of the BusinessA Hubbell is a global manufacturer of quality electrical products and utility solutions for a broad range of customer and end market applications. We provide utility and electrical solutions that enable our customers to operate critical infrastructure reliably and efficiently, and we empower and energize communities through innovative solutions supporting energy infrastructure In Front of the Meter, on The Edge, and Behind the Meter. In Front of the Meter is where utilities transmit and distribute energy to their customers. The Edge connects utilities with owner/operators and allows energy and data to be distributed back and forth. Behind the Meter is where owners and operators of buildings and other critical infrastructure consume energy. Products are either sourced complete, manufactured or assembled by subsidiaries in the United States, Canada, Puerto Rico, Mexico, China, the UK, Brazil, Australia, Spain, Ireland and the Republic of the Philippines. The Company also participates in joint ventures in Hong Kong and the Republic of the Philippines, and maintains offices in Singapore, Italy, China, India, Mexico, South Korea, Chile, and countries in the Middle East. The Company employed approximately 18,000 individuals worldwide as of SeptemberA 30, 2024.The Company’s reporting segments consist of the Utility Solutions segment and Electrical Solutions segment.Results for the nine months ended SeptemberA 30, 2024 by segment are included under A Segment ResultsA within this Management’s Discussion and Analysis.The Company’s long-term strategy is to serve its customers with reliable and innovative electrical and related infrastructure solutions with desired brands and high-quality service, delivered through a competitive cost structure; to complement organic revenue growth with acquisitions that enhance its product offerings; and to allocate capital effectively to create shareholder value. A Our strategy to complement organic revenue growth with acquisitions is focused on acquiring assets that extend our capabilities, expand our product offerings, and present opportunities to compete in core, adjacent or complementary markets. Our acquisition strategy also provides the opportunity to advance our revenue growth objectives during periods of weakness or inconsistency in our end-markets.Our strategy to deliver products through a competitive cost structure has resulted in past and ongoing restructuring and related activities. Our restructuring and related efforts include the consolidation of manufacturing and distribution facilities, and workforce actions, as well as streamlining and consolidating our back-office functions. The primary objectives of our restructuring and related activities are to optimize our manufacturing footprint, cost structure, and the effectiveness and efficiency of our workforce.Productivity improvement also continues to be a key area of focus for the Company and efforts to drive productivity complement our restructuring and related activities to minimize the impact of rising material costs and other administrative cost inflation. Because material costs are approximately half of our cost of goods sold, continued volatility in this area could significantly impact profitability. Our goal is to have pricing and productivity programs that offset material and other inflationary cost increases as well as pay for investments in key growth areas.Productivity programs affect virtually all functional areas within the Company by reducing or eliminating waste and improving processes. We continue to expand our efforts related to global product and component sourcing, as well as supplier cost reduction programs. Value engineering efforts, product transfers and the use of lean process improvement techniques are expected to continue to increase manufacturing efficiency. In addition, we continue to build upon the benefits of our enterprise resource planning system across all functions.Our sales are also subject to market conditions that may cause customer demand for our products to be volatile and unpredictable. Product demand can be affected by fluctuations in domestic and international economic conditions, as well as currency fluctuations, commodity costs, and a variety of other factors. Since early 2021, we have experienced significant inflationary pressure across much of our business. As a result, we have taken various pricing actions to cover the higher costs and protect our profitability. Although the inflation has moderated considerably since its high point in 2022, we expect inflation to remain a factor for the foreseeable future and we expect to continue to take these pricing actions subject to demand and market conditions. Accordingly, there can be no assurance that we will be able to maintain our margins in response to further changes in inflationary pressures. In addition, macroeconomic effects such as increases in interest rates and other measures taken by central banks and other policy makers could have a negative effect on overall economic activity which could reduce our customers’ demand for our products, and cause the continuation of relatively high market interest rates that increase our borrowing costs. Additionally, international tensions, such as the conflicts in the Middle East and Ukraine, as well as trade and other tensions, including those with China may affect demand for our products, as well as our production costs. HUBBELL INCORPORATED-Form 10-QA A A 31Back to ContentsThe following is a discussion and analysis of our business, financial condition

and results of operations as of and for the three and nine months ended September 30, 2024 and 2023. This discussion and analysis should be read in conjunction with our Condensed Consolidated Financial Statements and notes thereto in Item 1 of this Quarterly Report on Form 10-Q (the “Condensed Financial Statements”), and the audited consolidated financial statements, accompanying notes and Management’s Discussion and Analysis of Financial Condition and Results of Operations contained in our Annual Report on Form 10-K for the fiscal year ended December 31, 2023. Results of Operations for the Third Quarter of 2024 compared to the Third Quarter of 2023

OverviewThird quarter 2024 net sales were \$1,442.6 million and grew by 5%, including 6% growth from acquisitions net of divestitures, partially offset by a 1% contraction of organic net sales driven by lower volume. Organic net sales growth in the Electrical Solutions segment was strong, led by datacenter and renewables verticals. Organic net sales contracted 4% in the Utility Solutions segment as strength in transmission, substation and grid protection and controls markets was more than offset by weak telcom markets and utility distribution markets continued to reflect the impact of customer inventory normalization in the quarter. Acquisitions within Utility Solutions contributed to 9% consolidated net sales growth, driven by our acquisition of Systems Control in the fourth quarter of 2023, while the divestiture of the residential lighting business from the Electrical Solutions segment was completed in the first quarter of 2024 and contributed to a 3% decline in consolidated net sales as compared to the third quarter of 2023. Operating margin in the third quarter of 2024 was 21.1% and expanded by 100 basis points. Adjusted operating margin, which excludes amortization of acquisition-related intangibles and transaction, integration and separation costs, was 23.2% and expanded by 180 basis points. Margin expansion in the quarter was primarily driven by favorable price realization and benefits from operational productivity, as well as the impact of recent portfolio transformation efforts, and higher prior year investments in the business. Those factors were partially offset by continued material and other cost inflation. These factors are further described within Segment Results below. In December 2023, the Company entered into a definitive agreement to sell its residential lighting business for a cash purchase price of \$131.1 million, subject to customary adjustments. The Company concluded the business met the criteria for classification as held for sale in the fourth quarter of 2023. The residential lighting business was reported within the Electrical Solutions Segment. The transaction closed in the first quarter of 2024 and the Company recorded a pre-tax loss on the sale of \$5.3 million in the first quarter of 2024, which is recorded within Total other expense in the Company’s Condensed Consolidated Statement of Income. In addition, during 2023, the Company completed a number of acquisitions that affect the comparability of current period results of operations to those of prior year periods. For additional information regarding such transactions, see Note 2, Business Acquisitions and Dispositions in the notes to the Condensed Financial Statements.

SUMMARY OF CONDENSED CONSOLIDATED RESULTS (IN MILLIONS, EXCEPT PER SHARE DATA):

A Three Months Ended September 30, 2024	2024 % of Net sales	2023 % of Net sales
Net sales	\$1,442.6	\$1,375.8
Cost of goods sold	945.5	888.4
Gross profit	497.1	487.4
Selling & administrative expense	193.3	211.1
Operating income	303.8	276.3
Net income	221.0	220.1
Less: Net income attributable to non-controlling interest	(1.6)	(0.1)
Net income attributable to Hubbell Incorporated	219.4	219.6
Average number of diluted shares outstanding	54.0	54.0
DILUTED EARNINGS PER SHARE	\$4.05	\$3.70

HUBBELL INCORPORATED-Form 10-QA A A 32Back to ContentsIn the following discussion of results of operations, we refer to “adjusted” operating measures. We believe those adjusted measures, which exclude the impact of certain costs, gains and losses, may provide investors with useful information regarding our underlying performance from period to period and allow investors to understand our results of operations without regard to items that, in management’s judgement, significantly affect the comparability of operating results, or that are not considered to be components of our core operating performance. Significant items impacting comparability comprise the following: Transaction, integration and separation costs The effects that acquisitions and divestitures may have on our results fluctuate significantly based on the timing, size and number of transactions, and therefore result in significant volatility in the costs to complete transactions and to integrate or separate the businesses. Transaction costs are primarily professional services and other fees incurred to complete the transactions. Integration and separation costs are the internal and external incremental costs directly relating to these activities for the acquired or divested business. The acquisition and divestiture actions taken by the Company in the fourth quarter of 2023 resulted in a significant increase in integration and separation costs. As a result, we believe excluding costs relating to these fourth quarter transactions provides useful and more comparable information for investors to better assess our operating performance. Gains or losses on disposition of a business Certain of the Company’s adjusted measures exclude these gains or losses because we believe it enhances management’s and investors’ ability to analyze underlying business performance and facilitates comparisons of our financial results over multiple periods. In the first quarter of 2024 the Company recognized a \$5.3 million pre-tax loss on the disposition of the residential lighting business. Certain of the Company’s adjusted measures also exclude the income tax effect directly related to the disposition of the residential lighting business. In the first quarter of 2024, the Company recognized \$6.8 million of income tax expense on the sale of the residential lighting business, primarily driven by differences between book and tax basis in goodwill. Amortization of intangible assets Adjusted operating measures exclude amortization of all intangible assets associated with our business acquisitions, including inventory step-up amortization associated with those acquisitions. The intangible assets associated with our business acquisitions arise from the allocation of the purchase price using the acquisition method of accounting in accordance with Accounting Standards Codification 805, “Business Combinations.” These assets consist primarily of customer relationships, developed technology, trademarks and tradenames, and patents, as reported in Note 7 “Goodwill and Other Intangible Assets, under the heading “Total Definite-Lived Intangibles,” within the Company’s audited consolidated financial statements set forth in its Annual Report on Form 10-K for the fiscal year ended December 31, 2023. The Company believes that the exclusion of these non-cash expenses (i) enhances management’s and investors’ ability to analyze underlying business performance, (ii) facilitates comparisons of our financial results over multiple periods, and (iii) provides more relevant comparisons of our results with the results of other companies as the amortization expense associated with these assets may fluctuate significantly from period to period based on the timing, size, nature, and number of acquisitions. Although we exclude amortization of these acquired intangible assets and inventory step-up from our non-GAAP results, we believe that it is important for investors to understand that revenue generated, in part, from such intangibles is included within revenue in determining adjusted net income attributable to Hubbell Incorporated. Adjusted results also excluded the income tax effects of the above adjustments which are calculated using the statutory tax rate, taking into consideration the nature of the item and the relevant taxing jurisdiction, unless otherwise noted. HUBBELL INCORPORATED-Form 10-QA A A 33Back to ContentsOrganic net sales (or organic net sales growth), a non-GAAP measure, represents Net sales according to U.S. GAAP, less Net sales from acquisitions and divestitures during the first twelve months of ownership or divestiture, respectively, less the effect of fluctuations in Net sales from foreign currency exchange. The period-over-period effect of fluctuations in Net sales from foreign currency exchange is calculated as the difference between local currency Net sales of the prior period translated at the current period exchange rate as compared to the same local currency Net sales translated at the prior period exchange rate. We believe this measure provides management and investors with a more complete understanding of the underlying operating results and trends of established, ongoing operations by excluding the effect of acquisitions, dispositions and foreign currency as these activities can obscure underlying trends. When comparing Net sales growth between periods, excluding the effects of acquisitions, business dispositions and currency exchange rates, those effects are different when comparing results for different periods. For example, because Net sales from acquisitions are considered inorganic from the date we complete an acquisition through the end of the first year following the acquisition, Net sales from such acquisition are reflected as organic net sales thereafter. There are limitations to the use of non-GAAP measures. Non-GAAP measures do not present complete financial results. We compensate for this limitation by providing a reconciliation between our non-GAAP financial measures and the respective most directly comparable financial measure calculated and presented in accordance with GAAP. Because non-GAAP financial measures are not standardized, it may not be possible to compare these financial measures with other companies’ non-GAAP financial measures having the same or similar names. These financial measures should not be considered in isolation from, as substitutes for, or alternative measures of, reported GAAP financial results, and should be viewed in conjunction with the most comparable GAAP financial measures and the provided reconciliations thereto. We believe, however, that these non-GAAP financial measures, when viewed together with our GAAP results and related reconciliations, provide a more complete understanding of our business. We strongly encourage investors to review our consolidated financial statements and publicly filed reports in their entirety and not rely on any single financial measure. The following table reconciles Adjusted operating income, a non-GAAP measure, to Operating income, the directly comparable GAAP financial measure (in millions):

A Three Months Ended September 30, 2024	2024 % of Net sales	2023 % of Net sales
Operating income (GAAP measure)	\$303.8	\$219.4
Amortization of acquisition-related intangible assets	28.1	1.9
Transaction, integration & separation costs	2.9	0.2
Adjusted operating income (non-GAAP measure)	\$334.8	\$221.5

The following table reconciles Adjusted net income attributable to Hubbell Incorporated, Adjusted net income available to common shareholders, and the diluted per share amounts thereof, each a non-GAAP measure, to the directly comparable GAAP financial measures (in millions, except per share data):

Three Months Ended September 30, 2024	Diluted Per Share 2023	Diluted Per Share	Net income attributable to Hubbell Incorporated (GAAP measure)
\$219.4	\$4.05	\$200.1	\$3.70
Amortization of acquisition-related intangible assets	28.1	0.53	18.4
Transaction, integration & separation costs	2.9	0.05	0.4
Subtotals	250.4	4.63	218.5
Income tax effects	(1)	7.5	0.13
Adjusted net income attributable to Hubbell Incorporated (non-GAAP measure)	\$242.9	\$4.50	\$213.9
Less: Earnings allocated to participating securities	(0.4)	(0.01)	(0.5)
Adjusted net income available to common shareholders (non-GAAP measure)	\$242.5	\$4.49	\$213.4

The income tax effects are calculated using the statutory tax rate, taking into consideration the nature of the item and the relevant taxing jurisdiction, unless otherwise noted. HUBBELL INCORPORATED-Form 10-QA A A 34Back to ContentsThe following table reconciles our organic net sales to the directly comparable GAAP financial measure (in millions and percentage change):

Three Months Ended September 30, 2024	2024 Inc/(Dec)	2023 Inc/(Dec)	% Net sales growth (GAAP measure)
\$66.8	4.9	\$59.6	4.5
Impact of acquisitions	128.6	9.4	8.3
Impact of divestitures	(45.6)	(3.3)	(0.6)
Foreign currency exchange	(2.4)	(0.2)	(0.4)
Organic net sales growth (decline) (non-GAAP measure)	\$(13.8)	(1.0)	(4.6)

Net SalesNet sales of \$1,442.6 million in the third quarter of 2024 increased by \$66.8 million compared to the third quarter of 2023. Organic net sales decreased by 1.0% driven by a low single digit percentage decrease in volumes, partially offset by a low single digit increase in price realization. Acquisitions net of divestitures contributed 6.1% to net sales growth. These changes are discussed in more detail in the Segment Results section below. Cost of Goods Sold and Gross ProfitAs a percentage of Net sales, cost of goods sold increased by 90 basis points to 65.5% in the third quarter of 2024, resulting in gross profit margin contracting to 34.5%. Approximately four percentage points of gross profit margin contraction was driven by higher intangible amortization expense, material and other cost inflation and lower volume, which was partially offset by approximately three percentage points of margin expansion driven by favorable price realization and improved operational productivity. Selling & Administrative ExpensesS&A expense in the third quarter of 2024 was \$193.3 million and decreased by \$17.8 million or 8.4% compared to the prior year period. This decrease was driven by higher investments in the business in prior year, including professional services, as well as lower employee incentive expense in the current year, partially offset by the impact of the 2023 acquisitions net of divestitures. S&A expense as a percentage of Net sales was 13.4% in the third quarter of 2024, compared to 15.3% in the third quarter of 2023. Total Other ExpenseA Total other expense increased by \$13.0 million in the third quarter of 2024 to \$24.3 million, primarily due to higher net interest expense of \$10.9 million, and a \$2.7 million negative impact of foreign exchange in the third quarter of 2024 compared to the same period in 2023. The increase in interest expense was primarily attributable to debt incurred in connection with the acquisition of Systems Control and higher market interest rates. Income TaxesA The effective tax rate in the third quarter of 2024 decreased to 20.9% as compared to 23.8% in the third quarter of 2023, primarily due to the tax benefits of an international restructuring completed during the third quarter of 2024. Net Income Attributable to Hubbell Incorporated and Earnings Per Diluted ShareA Net income attributable to Hubbell Incorporated was \$219.4 million in the third quarter of 2024 and increased 9.6% as compared to the same period of the prior year, reflecting the factors described above. As a result, earnings per diluted share in the third quarter of 2024 increased 9% as compared to the third quarter of 2023. Adjusted net income attributable to Hubbell Incorporated, which excludes amortization of acquisition-related intangibles from both periods and transaction, integration & separation costs in the third quarter of 2024, was \$242.9 million in the third quarter of 2024 and increased by 13.6% as compared to the third quarter of 2023. HUBBELL INCORPORATED-Form 10-QA A A 35Back to ContentsSegment ResultsUTILITY SOLUTIONSThe following table reconciles our Utility Solutions segment adjusted operating income and adjusted operating margin to the directly comparable GAAP financial measure (in millions and percentage change):

Three Months Ended September 30, (In millions)	2024	2023	Net
Operating income (GAAP measure)	\$210.5	\$186.8	12.7
Amortization of acquisition-related intangible assets	24.1	13.9	10.2
Transaction, integration & separation costs	1.4	0.1	1.3
Adjusted operating income	\$236.0	\$200.7	15.1
Operating margin (GAAP measure)	22.6%	22.2%	0.4
Adjusted operating margin	25.3%	24.0%	1.3

The following table reconciles our Utility Solutions segment organic net sales to the directly comparable GAAP financial measure (in millions and percentage change):

Three Months Ended September 30, (In millions)	2024	2023	Net
Operating income (GAAP measure)	\$93.3	\$87.9	6.4
Amortization of acquisition-related intangible assets	4.0	4.5	(0.5)
Transaction, integration & separation costs	1.5	0.1	1.4
Adjusted operating income	\$98.8	\$92.5	6.3
Operating margin (GAAP measure)	18.3%	16.6%	1.7
Adjusted operating margin	19.4%	17.5%	1.9

The following table reconciles our Electrical Solutions segment organic net sales to the directly comparable GAAP financial measure (in millions and percentage change):

Three Months Ended September 30, (In millions)	2024	2023	Net
Operating income (GAAP measure)	\$509.5	\$537.9	(28.4)
Amortization of acquisition-related intangible assets	18.3	16.6	1.7
Transaction, integration & separation costs	1.5	0.1	1.4
Adjusted operating income	\$529.3	\$554.6	(25.3)
Operating margin (GAAP measure)	36.6%	36.0%	0.6
Adjusted operating margin	38.1%	37.5%	0.6

The following table reconciles our Electrical Solutions segment organic net sales to the directly comparable GAAP financial measure (in millions and percentage change):

Three Months Ended September 30, (In millions)	2024	2023	Net
Operating income (GAAP measure)	\$509.5	\$537.9	(28.4)
Amortization of acquisition-related intangible assets	18.3	16.6	1.7
Transaction, integration & separation costs	1.5	0.1	1.4
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Three Months Ended September 30, (In millions)	2024	2023	Net
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Amortization of acquisition-related intangible assets	18.3	16.6	1.7
Transaction, integration & separation costs	1.5	0.1	1.4
Adjusted operating income	\$529.3	\$554.6	(25.3)
Operating margin (GAAP measure)	36.6%	36.0%	0.6
Adjusted operating margin	38.1%	37.5%	0.6

The following table reconciles our Electrical Solutions segment organic net sales to the directly comparable GAAP financial measure (in millions and percentage change):

Three Months

driven by higher material and other cost inflation and mix. HUBBELL INCORPORATED-Form 10-QA A A 37Back to ContentsA Results of Operations - Nine months ended September 30, 2024 compared to the Nine months ended September 30, 2023SUMMARY OF CONDENSED CONSOLIDATED RESULTS (IN MILLIONS, EXCEPT PER SHARE DATA):A A Nine Months Ended September 30, A 2024% of Net sales2023% of Net salesNet sales\$4,294.2A A \$4,027.1A Cost of goods sold2,840.7A 66.2A %2,595.2A 64.4A %Gross profit1,453.5A 33.8A %1,431.9A 35.6A %Selling & administrative (â€šS&Aâ€š) expense620.0A 14.4A %619.0A 15.4A %Operating income833.5A 19.4A %812.9A 20.2A %Net income585.3A 13.6A %593.6A 14.7A %Less: Net income attributable to non-controlling interest(4.5)(0.1)%(4.8)(0.1)%Net income attributable to Hubbell Incorporated580.8A 13.5A %588.8A 14.6A %Less: Earnings allocated to participating securities(1.1)(1.4)%Net income available to common shareholders\$579.7A \$587.4A Average number of diluted shares outstanding54.0A 54.0A DILUTED EARNINGS PER SHARE \$10.73A \$10.89A The following table reconciles Adjusted operating income, a non-GAAP measure, to Operating income, the directly comparable GAAP financial measure (in millions):A Nine Months Ended September 30, A 2024% of Net sales2023% of Net salesOperating income (GAAP measure)\$833.5A 19.4A %\$812.9A 20.2A %Amortization of acquisition-related intangible assets96.0A 2.2A %54.3A 1.3A %Transaction, integration & separation costs11.9A 0.3A %â€šA â€šA %Adjusted operating income (non-GAAP measure)\$941.4A 21.9A %\$867.2A 21.5A %The following table reconciles Adjusted net income attributable to Hubbell Incorporated, Adjusted net income available to common shareholders, and the diluted per share amounts thereof, each a non-GAAP measure, to the directly comparable GAAP financial measures (in millions, except per share data).Nine Months Ended September 30,2024Diluted Per Share2023Diluted Per ShareNet income attributable to Hubbell Incorporated (GAAP measure)\$580.8A \$10.73A \$588.8A \$10.89A Amortization of acquisition-related intangible assets96.0A 1.79A 54.3A 1.02A Transaction, integration & separation costs11.9A 0.22A â€šA â€šA Loss on disposition of business5.3A 0.10A â€šA â€šA A A Subtotals\$694.0A \$12.84A \$643.1A \$11.91A Income tax effects(1) 19.4A 0.35A 13.4A 0.24A Adjusted net income attributable to Hubbell Incorporated (non-GAAP measure)\$674.6A \$12.49A \$629.7A \$11.67A Less: Earnings allocated to participating securities(1.3)(0.03)(1.5)(0.03)Adjusted net income available to common shareholders (non-GAAP measure)\$673.3A \$12.46A \$628.2A \$11.64A (1) The income tax effects are calculated using the statutory tax rate, taking into consideration the nature of the item and the relevant taxing jurisdiction, unless otherwise noted. HUBBELL INCORPORATED-Form 10-QA A A 38Back to ContentsThe following table reconciles our organic net sales to the directly comparable GAAP financial measure (in millions and percentage change):Nine Months Ended September 30,2024Inc/(Dec) %2023Inc/(Dec) %Net sales growth (GAAP measure)\$267.1A 6.6A %\$298.8A 8.0A Impact of acquisitions345.9A 8.6A 67.1A 1.8A Impact of divestitures(120.9)(3.0)â€šA â€šA Foreign currency exchange(0.4)â€šA (1.1)â€šA Organic net sales growth (decline) (non-GAAP measure)\$42.5A 1.0A %\$232.8A 6.2A Net Sales Net sales of \$4,294.2A million in the first nine months of 2024 increased by \$267.1 million compared to the same period in 2023. Organic net sales increased by 1.0%, driven by a low single digit percentage increase in price realization, partially offset by a single digit percentage decrease in unit volume. Acquisitions net of divestitures contributed 5.6% to net sales growth. These changes are discussed in more detail in the Segment Results section below. Cost of Goods Sold and Gross ProfitAs a percentage of net sales, cost of goods sold increased by 180 basis points to 66.2% in the first nine months of 2024, resulting in gross profit margin contracting to 33.8%. Approximately five percentage points of gross profit margin contraction was driven by higher intangible amortization expense, material and other cost inflation, lower volume, as well as continued investments in long-term growth and productivity initiatives, which was partially offset by approximately three percentage points of margin expansion driven by favorable price realization and improved operational productivity. Selling & Administrative ExpensesS&A expense in the first nine months of 2024 was \$620.0A million and increased by \$1.0 million or 0.2% compared to the prior year period. This increase was driven by the impact of the 2023 acquisitions net of divestitures, including an increase in intangible amortization expense, partially offset by lower employee incentive cost. S&A expense as a percentage of net sales was 14.4% in the first nine months of 2024, as compared to 15.4% in the first nine months of 2023. Total Other ExpenseA Total other expense increased by \$33.3A million in the first nine months of 2024 to \$72.4 million, primarily due to a \$32.9 million increase in interest expense in the first nine months of 2024, along with the \$5.3 million loss recognized on the disposition of the residential lighting business, partially offset by \$6.1 million of TSA income related to the disposal of the residential lighting business. The increase in interest expense was primarily attributable to debt incurred in connection with the Systems Control acquisition and higher market interest rates.Income TaxesA The effective tax rate in the first nine months of 2024 decreased to 23.1% as compared to 23.3% in the first nine months of 2023, primarily due to the tax benefits of an international restructuring completed in the third quarter of 2024, largely offset by the income tax expense related to the sale of the residential lighting business in the first quarter of 2024.Net Income Attributable to Hubbell Incorporated and Earnings Per Diluted Share A Net income attributable to Hubbell Incorporated was \$580.8A million in the first nine months of 2024 and decreased 1.4% as compared to the same period of the prior year, reflecting the factors described above. As a result, earnings per diluted share in the first nine months of 2024 decreased 1.5% as compared to the first nine months of 2023. Adjusted net income attributable to Hubbell Incorporated, which excludes amortization of acquisition-related intangibles from both periods and transaction, integration & separation costs and a loss on disposition of a business in the first nine months of 2024, was \$674.6A million in the first nine months of 2024 and was \$629.7 million in the first nine months of 2023. HUBBELL INCORPORATED-Form 10-QA A A 39Back to ContentsSegment ResultsUTILITY SOLUTIONSThe following table reconciles our Utility Solutions segment adjusted operating income and adjusted operating margin to the directly comparable GAAP financial measure (in millions and percentage change):Nine Months Ended September 30,(In millions)20242023Net sales\$2,753.6A \$2,450.3A Operating income (GAAP measure)\$564.1A 563.8A Amortization of acquisition-related intangible assets83.7A 40.8A Transaction, integration & separation costs5.6A â€šA Adjusted operating income\$653.4A \$604.6A Operating margin (GAAP measure)20.5A %23.0A %Adjusted operating margin23.7A %24.7A %A The following table reconciles our Utility Solutions segment organic net sales to the directly comparable GAAP financial measure (in millions and percentage change):Nine Months Ended September 30,Utility Solutions2024Inc/(Dec) %2023Inc/(Dec) %Net sales growth (GAAP measure)\$303.3A 12.4A %\$295.5A 13.7A Impact of acquisitions345.9A 14.1A 23.3A 1.1A Impact of divestituresâ€šA â€šA â€šA â€šA Foreign currency exchange(1.1)â€šA (0.2)â€šA Organic net sales growth (decline) (non-GAAP measure)\$41.5)(1.7)%\$272.4A 12.6A Net sales in the Utility Solutions segment in the first nine months of 2024 were \$2,753.6 million, and increased by \$303.3 million, or 12.4%, as compared to the first nine months of 2023. That increase was driven by a 14.1% increase in net sales from acquisitions offset by a 1.7% decrease in organic net sales. The decrease in organic net sales was driven by a mid-single digit percentage decrease in unit volume, partially offset by a low single digit percentage increase in price realization. The decrease in unit volume resulted largely from volume declines in enclosures products primarily driven by weakness in the telcom markets, as well as continued customer inventory management in distribution markets. These factors were partially offset by robust growth in transmission and substation markets, as well as backlog conversion in meters and AMI products. Favorable price realization was driven by actions to offset inflation, as well as by our service levels.Operating income in the Utility Solutions segment for the first nine months of 2024 was \$564.1 million, an increase of 0.1% compared to the first nine months of 2023. Operating margin declined by 250 basis points to 20.5% in the first nine months of 2024, as compared to the same period of 2023. Excluding amortization of acquisition-related intangibles and transaction, integration and separation costs, the adjusted operating margin declined by 100 basis points to 23.7% as compared to the 2023 period. The decrease in operating margin includes approximately three percentage points of margin expansion primarily due to favorable price realization and improved operational productivity, but that expansion was more than offset by approximately four percentage points of margin contraction primarily due to material and other cost inflation, lower unit volume and continuing investments in long-term growth and productivity initiatives. The impact of lower unit volume includes approximately 130 basis points from enclosures products, driven primarily by weakness in the telcom market. HUBBELL INCORPORATED-Form 10-QA A A 40Back to ContentsELECTRICAL SOLUTIONSThe following table reconciles our Electrical Solutions segment adjusted operating income and adjusted operating margin to the directly comparable GAAP financial measure (in millions and percentage change):Nine Months Ended September 30,(In millions)20242023Net sales\$1,540.6A \$1,576.8A Operating income (GAAP measure)269.4A 249.1A Amortization of acquisition-related intangible assets12.3A 13.5A Transaction, integration & separation costs6.3A â€šA Adjusted operating incomes\$288.0A \$262.6A Operating margin (GAAP measure)17.5A %15.8A %Adjusted operating margin 18.7A %16.7A %A The following table reconciles our Electrical Solutions segment organic net sales to the directly comparable GAAP financial measure (in millions and percentage change):Nine Months Ended September 30,Electrical Solutions2024Inc/(Dec) %2023Inc/(Dec) %Net sales growth (decline) (GAAP measure) \$(36.2)(2.3)%\$3.3A 0.2A Impact of acquisitionsâ€šA â€šA 43.8A 2.8A Impact of divestitures(120.9)(7.6)â€šA â€šA Foreign currency exchange0.7A â€šA (0.9)(0.1)Organic net sales growth (decline) (non-GAAP measure)\$84.0A 5.3A %\$(39.6)(2.5)%Net sales in the Electrical Solutions segment in the first nine months of 2024 were \$1,540.6 million and decreased by \$36.2 million, or 2.3%, as compared to the first nine months of 2023. That decrease was driven by a 7.6% decline in net sales resulting from the disposition of the residential lighting business in the first quarter of 2024, offset by a 5.3% increase in organic net sales. The increase in organic net sales was driven by a low single digit percentage increase in price realization and a low single digit percentage increase in unit volume. Volume growth was driven primarily by strength in datacenter and renewables markets, while broader industrial and electrical markets were steady. Favorable price realization was driven primarily by actions to recover inflationary costs. Operating income in the Electrical Solutions segment for the first nine months of 2024 was \$269.4 million and increased approximately 8.1% compared to the first nine months of 2023, while operating margin in the first nine months of 2024 increased by 170 basis points to 17.5%. Excluding amortization of acquisition-related intangibles and transaction, integration and separation costs, the adjusted operating margin increased by 200 basis points to 18.7%. The increases are primarily due to approximately five percentage points of margin expansion from favorable price realization, improved operational productivity and higher volume. The disposition of the residential lighting business also contributed to that expansion. Those factors were partially offset by approximately three percentage points of margin contraction driven by higher material and other cost inflation and continuing investments in long-term growth and productivity initiatives. HUBBELL INCORPORATED-Form 10-QA A A 41Back to ContentsFinancial Condition, Liquidity and Capital ResourcesCash FlowNine Months Ended September 30,(In millions)20242023Net cash provided by (used in):A A Operating activities\$558.8A \$535.3A Investing activities20.0A (16.1)AFinancing activities (476.4)(241.7)Effect of foreign currency exchange rate changes on cash and cash equivalents(3.2)0.3A NET CHANGE IN CASH AND CASH EQUIVALENTS\$99.2A \$132.5A Cash provided by operating activities for the nine months ended SeptemberA 30, 2024 was \$558.8 million compared to cash provided by operating activities of \$535.3 million for the same period in 2023. The increase in cash provided by operations is due to higher income, after adjusting for the effect of non-cash items, primarily depreciation and amortization expense. That increase was partially offset by higher investments in working capital to serve customer demand.Cash provided by investing activities was \$20.0 million in the nine months ended SeptemberA 30, 2024 compared to cash used of \$161.4 million during the comparable period in 2023. This change was driven by \$122.9 million of cash proceeds in 2024 from the disposition of our residential lighting business as compared to a \$60.0 million cash outflow in 2023 for the acquisition of EIG.A Cash used in financing activities was \$476.4 million in the nine months ended SeptemberA 30, 2024 as compared to cash used of \$241.7 million in the comparable period of 2023. The increase in cash used primarily reflects higher repayments of long and short-term borrowings in the first nine months of 2024 compared to the same prior year period. The unfavorable impact of foreign currency exchange rates on cash was \$3.2 million for the nine months ended SeptemberA 30, 2024 and the change compared to prior year is primarily related to strengthening of the U.S. Dollar against the Mexican Peso, Brazilian Real and Canadian Dollar.A Investments in the BusinessA Investments in our business include cash outlays for the acquisition of businesses, and investments in capacity and innovation, as well as for expenditures on productivity initiatives and to maintain the operation of our equipment and facilities and invest in restructuring activities. During the first nine months of 2024, we invested \$112.4 million in capital expenditures, an increase of \$8.6 million from the comparable period of 2023, as we continue to invest in footprint optimization, automation and productivity initiatives.We continue to invest in restructuring and related programs to maintain a competitive cost structure, to drive operational efficiencies and to mitigate the impact of rising material costs and administrative cost inflation. We expect our investment in restructuring and related activities to continue through 2025 as we continue to invest in previously initiated actions and initiate further footprint consolidation, and other cost reduction initiatives.In connection with our restructuring and related actions, we have incurred restructuring costs as defined by U.S. GAAP, which are primarily severance and employee benefits, asset impairments, and accelerated depreciation, as well as facility closure, contract termination and certain pension costs that are directly related to restructuring actions. We also incurred restructuring-related costs, which are costs associated with our business transformation initiatives, including the consolidation of back-office functions and streamlining of our processes, and certain other costs and gains associated with restructuring actions. We refer to these costs on a combined basis as â€šrestructuring and related costsâ€š, which is a non-GAAP measure. We believe this non-GAAP measure provides investors with useful information regarding our underlying performance from period to period. Restructuring costs are predominantly settled in cash from our operating activities and are generally settled within one year, with the exception of asset impairments, which are non-cash. HUBBELL INCORPORATED-Form 10-QA A A 42Back to ContentsThe table below presents the restructuring and related costs incurred in the first nine months of 2024, additional expected costs, and the expected completion date of restructuring actions that have been initiated as of SeptemberA 30, 2024 and in prior years (in millions):Costs incurred in the nine months ended September 30, 2024Additional expected costsExpected completion date2024 Restructuring Actions\$9.6A \$2.6A 20252023 and Prior Restructuring Actions 1.4A 1.6A 2025Total Restructuring cost (GAAP measure)\$11.0A \$4.2A Restructuring-related costs4.9A 6.3A Restructuring and related costs (Non-GAAP measure)\$15.9A \$10.5A Stock Repurchase ProgramIn October 2022, the Board of Directors approved a share repurchase program that authorized the repurchase of up to \$300 million of common stock, which expires in October 2025. In the first nine months of 2024, the Company repurchased \$30.0 million of shares of common stock authorized under the October 2022 program. At SeptemberA 30, 2024, our remaining share repurchase authorization was \$270.0 million. Subject to numerous factors, including market conditions and alternative uses of cash, we may conduct discretionary repurchases through open market or privately negotiated transactions, which may include repurchases under plans complying with Rules 10b5-1 and 10b-18 under the Securities Exchange Act of 1934, as amended. Debt to CapitalA At SeptemberA 30, 2024 and DecemberA 31, 2023, the Company had \$1,640.3A million and \$2,023.2A million, respectively, of long-term debt outstanding, net of the unamortized balance of capitalized debt issuance costs. The Company had \$15.0A million and \$15.0A million at September 30, 2024 and December 31, 2023, respectively, of maturities due within the next 12 months related to the Term Loan Agreement described below, which were classified within short term debt in the Consolidated Balance Sheet. Term Loan AgreementIn connection with the December 2023 acquisition of Systems Control, the Company entered into a Term Loan Agreement with a syndicate of lenders under which the Company borrowed \$600A million on an unsecured basis. Borrowings under the Term Loan Agreement bear interest generally at either the adjusted term SOFR rate plus an applicable margin (determined by a ratings based grid) or the alternative base rate. Currently, the loans bear interest based on the adjusted term SOFR rate. The principal amount of borrowings under the Term Loan Agreement amortize in equal quarterly installments of 2.5% of the original outstanding principal amount in 2024, 2.5% in 2025, and, 5% in 2026, with the remaining outstanding principal amount under the Term Loan Agreement due and payable in full at maturity in December 2026. The Company may make principal payments in excess of the amortization schedule at its discretion. During the nine months ended September 30, 2024, the Company made \$386.3A million of principal payments. The sole financial covenant in the Term Loan Agreement requires that total debt not exceed 65% of total capitalization as of the last day of each fiscal quarter of the Company. The Company was in compliance with this covenant as of SeptemberA 30, 2024.Revolving Credit FacilityOn March 12, 2021, the Company, as borrower, and its subsidiaries Hubbell Power Holdings S.A r.l. and Harvey Hubbell Holdings S.A r.l., each as a subsidiary borrower (collectively, the â€šSubsidiary Borrowersâ€š) entered into a new five-year credit agreement with a syndicate of lenders and JPMorgan Chase Bank, N.A., as administrative agent, that provides a \$750A million committed revolving credit facility (the â€š2021 Credit Facilityâ€š). Commitments under the 2021 Credit Facility may be increased to an aggregate amount not to exceed \$1.25A billion. The 2021 Credit Facility includes a \$50 million sub-limit for the issuance of letters of credit. The sum of the dollar amount of loans and letters of credits to the Subsidiary Borrowers under the 2021 Credit Facility may not exceed \$75 million. There were no borrowings outstanding under the 2021 Credit Facility at SeptemberA 30, 2024.The interest rate applicable to borrowings under the 2021 Credit Facility is either (i) the alternate base rate (as defined in the 2021 Credit Facility) or (ii) the adjusted SOFR rate (as defined in the 2021 Credit Facility) plus an applicable margin based on the Companyâ€šs credit ratings. All revolving loans outstanding under the 2021 Credit Facility will be due and payable on March 12, 2026.The 2021 Credit Facility contains a financial covenant requiring that, as of the last day of each fiscal quarter, the ratio of total indebtedness to total capitalization shall not be greater than 65%. The Company was in compliance with this covenant as of SeptemberA 30, 2024. As of SeptemberA 30, 2024, the 2021 Credit Facility was undrawn. HUBBELL INCORPORATED-Form 10-QA A A 43Back to ContentsUnsecured Senior NotesAt both SeptemberA 30, 2024 and DecemberA 31, 2023, the Company had outstanding unsecured, senior notes (the â€šNotesâ€š) in principal amounts of \$400 million due in 2026, \$300 million due in 2027, \$450 million due in

2028 and \$300 million due in 2031. The carrying value of the Notes, net of unamortized discount and the unamortized balance of capitalized debt issuance costs, was \$1,442.1Å million and \$1,440.3 million at SeptemberÅ 30, 2024 and DecemberÅ 31, 2023, respectively. The Notes are callable at any time at specified prices and are only subject to accelerated payment prior to maturity upon customary events of default, or upon a change in control triggering event as defined in the indenture governing the Notes, as supplemented. The Company was in compliance with all covenants (none of which are financial) as of SeptemberÅ 30, 2024.Å Short-term Debt and Current Portion of Long-Term DebtThe Company had \$291.2Å million and \$117.4Å million of short-term debt and current portion of long-term debt outstanding at SeptemberÅ 30, 2024 and DecemberÅ 31, 2023, respectively, composed of the following:Å€€\$274.0Å million of commercial paper borrowings outstanding at SeptemberÅ 30, 2024, and \$100.0Å million of commercial paper borrowings outstanding at December 31, 2023, which was used to partially fund the Systems Control acquisition. Å€€\$15.0 million of long-term debt classified within current liabilities in the Condensed Consolidated Balance Sheets, reflecting maturities within the next 12 months under the Term Loan Agreement at SeptemberÅ 30, 2024 and \$15.0 million at December 31, 2023. Å€€\$2.2Å million and \$2.4Å million of other short term debt outstanding at SeptemberÅ 30, 2024 and December 31, 2023, respectively, which consisted of borrowings to support our international operations in China and amounts outstanding under our commercial card program. Net debt, defined as total debt less cash and investments, is a non-GAAP measure that may not be comparable to definitions used by other companies. We consider net debt to be a useful measure of our financial leverage for evaluating the CompanyÅ€™s ability to meet its funding needs. (In millions)September 30, 2024December 31, 2023Total Debt (GAAP measure)\$1,931.5Å \$2,140.6Å Hubbell Incorporated ShareholdersÅ€™ Equity3,215.0Å 2,877.0Å TOTAL CAPITAL (GAAP measure)\$5,146.5Å \$5,017.6Å Total Debt to Total Capital (GAAP measure)38Å %43Å %Cash and Investments531.1Å 424.5Å Net Debt (non-GAAP measure)\$1,400.4Å \$1,716.1Å Net Debt to Total Capital (non-GAAP measure)27Å %34Å %LiquidityÅ We measure liquidity on the basis of our ability to meet short-term and long-term operational funding needs, to fund additional investments in our business, including acquisitions, and to make dividend payments to shareholders. Significant factors affecting the management of liquidity are cash flows from operating activities, capital expenditures, cash dividend payments, stock repurchases, access to bank lines of credit and our ability to attract long-term capital with satisfactory terms. In the first nine months of 2024, we returned capital to our shareholders by paying \$196.5 million of dividends on our common stock and using \$30.0 million of cash for share repurchases. We also require cash outlays to fund our operations, capital expenditures, and working capital requirements to accommodate anticipated levels of business activity, as well as our rate of cash dividends, and potential future acquisitions. We have contractual obligations for long-term debt, operating leases, purchase obligations, and certain other long-term liabilities that are summarized in the Financial Condition, Liquidity and Capital Resources section in our Annual Report on Form 10-K for the year ended December 31, 2023. As a result of the Tax Cuts and Jobs Act of 2017 (the Å€œTCJAÅ€), we also have an obligation to fund, by annual installments through 2025, the Company’s liability for the transition tax on the deemed repatriation of foreign earnings. HUBBELL INCORPORATED-Form 10-QÅ Å Å 44Back to ContentsOur sources of funds and available resources to meet these funding needs are as follows:Å—Cash flows from operating activities and existing cash resources: In addition to cash flows from operating activities, we also had \$435.7Å million of cash and cash equivalents at SeptemberÅ 30, 2024, of which approximately 18% was held inside the United States and the remainder held internationally. Å—Our 2021 Credit Facility provides a \$750.0 million committed revolving credit facility and commitments under the 2021 Credit Facility may be increased (subject to certain conditions) to an aggregate amount not to exceed \$1.25 billion. Annual commitment fees to support availability under the 2021 Credit Facility are not material. Although not the principal source of liquidity, we believe our 2021 Credit Facility is capable of providing significant financing flexibility at reasonable rates of interest and is an attractive alternative source of funding in the event that commercial paper markets experience disruption. However, an increase in usage of the 2021 Credit Facility related to growth or a significant deterioration in the results of our operations or cash flows could cause our borrowing costs to increase and/or our ability to borrow could be restricted. We have not entered into any guarantees that could give rise to material unexpected cash requirements. The full \$750.0 million of borrowing capacity under the 2021 Credit Facility was available to the Company at SeptemberÅ 30, 2024.Å—In addition to our commercial paper program and existing revolving credit facility, we also have the ability to obtain additional financing through the issuance of long-term debt. Considering our current credit rating, historical earnings performance, and financial position, we believe that we would be able to obtain additional long-term debt financing on attractive terms. Å Critical Accounting EstimatesÅ A summary of our critical accounting estimates is included in ManagementÅ€™s Discussion and Analysis of Financial Condition and Results of Operations contained in our Annual Report on Form 10-K for the year ended DecemberÅ 31, 2023. We are required to make estimates and judgments in the preparation of our financial statements that affect the reported amounts of assets and liabilities, revenues and expenses and related disclosures. We continually review these estimates and their underlying assumptions to ensure they are appropriate for the circumstances. Changes in the estimates and assumptions we use could have a material impact on our financial results. During the nine months ended SeptemberÅ 30, 2024, there were no material changes in our estimates and critical accounting policies. HUBBELL INCORPORATED-Form 10-QÅ Å Å 45Back to ContentsForward-Looking StatementsÅ Some of the information included in this ManagementÅ€™s Discussion and Analysis of Financial Condition and Results of Operations, and elsewhere in this Form 10-Q, contain Å€œforward-looking statementsÅ€ as defined by the Private Securities Litigation Reform Act of 1995. These statements generally relate to our expectations and beliefs regarding our financial results, condition and outlook, projections of future performance, anticipated growth and end markets, changes in operating results, market conditions and economic conditions, expected capital resources, liquidity, financial performance, pension funding and results of operations, plans, strategize, opportunities, developments and productivity initiatives, competitive positioning, and trends in particular markets or industries. In addition, all statements regarding the expected financial impact of the integration of acquisitions, adoption of updated accounting standards and any expected effects of such adoption, and intent to continue repurchasing shares of common stock, as well as other statements that are not strictly historic in nature, are forward-looking. Forward-looking statements may be identified by the use of words, such as Å€œbelieveÅ€, Å€œexpectÅ€, Å€œanticipateÅ€, Å€œintendÅ€, Å€œdependÅ€, Å€œshouldÅ€, Å€œplanÅ€, Å€œestimateÅ€, Å€œpredictÅ€, Å€œcouldÅ€, Å€œmayÅ€, Å€œsubject toÅ€, Å€œcontinueÅ€, Å€œgrowingÅ€, Å€œprospectiveÅ€, Å€œforecastÅ€, Å€œprojectedÅ€, Å€œpurportedÅ€, Å€œmightÅ€, Å€œifÅ€, Å€œcontemplateÅ€, Å€œpotentialÅ€, Å€œpending,Å€ Å€œtargetÅ€, Å€œgoalsÅ€, Å€œscheduledÅ€, Å€œwillÅ€, Å€œwill likely beÅ€, and similar words and phrases. Such forward-looking statements are based on our current expectations and involve numerous assumptions, known and unknown risks, uncertainties and other factors, which may cause actual and future performance or the Company’s achievements to be materially different from any future results, performance, or achievements expressed or implied by such forward-looking statements. Such factors include, but are not limited to:Å€€The general impact of inflation on our business, including the impact on raw materials costs, elevated interest rates and increased energy costs and our ability to implement and maintain pricing actions that we have taken to cover higher costs and protect our margin profile.Å€€Economic and business conditions in particular industries, markets or geographic regions, as well the potential for continued inflation, a significant economic slowdown, stagflation or recession. Å€€Effects of unfavorable foreign currency exchange rates and the potential use of hedging instruments to hedge the exposure to fluctuating rates of foreign currency exchange on inventory purchases.Å€€Supply chain disruptions and availability, costs and quantity of raw materials, purchased components, energy and freight.Å€€Changes in demand for our products, market conditions, product quality, or product availability adversely affecting sales levels.Å€€Ability to effectively develop and introduce new products.Å€€Changes in markets or competition adversely affecting realization of price increases.Å€€Continued softness in the telecommunication markets and residential market of Electrical Solutions.Å€€Failure to achieve projected levels of efficiencies, and maintain cost savings and cost reduction measures, including those expected as a result of our lean initiatives and strategic sourcing plans.Å€€Impacts of trade tariffs, import quotas or other trade restrictions or measures taken by the United States, Mexico, the United Kingdom and other countries, including the recent and potential changes in U.S. trade policies, that may be made by the current or a future presidential administration and changes in trade policies in other countries made in response to changes in the U.S. trade policies.Å€€Failure to comply with import and export laws.Å€€Changes relating to impairment of our goodwill and other intangible assets.Å€€Inability to access capital markets or failure to maintain our credit ratings.Å€€Changes in expected or future levels of operating cash flow, indebtedness and capital spending.Å€€Regulatory issues, changes in tax laws, including multijurisdictional implementation of the Organisation for Economic Co-operation and Development’s comprehensive base erosion and profit shifting plan, or changes in geographic profit mix affecting tax rates and availability of tax incentives.Å€€A major disruption in one or more of our manufacturing or distribution facilities or headquarters, including the impact of plant consolidations and relocations.Å€€Changes in our relationships with, or the financial condition or performance of, key distributors and other customers, agents or business partners which could adversely affect our results of operations.Å€€Impact of productivity improvements on lead times, quality and delivery of product.Å€€Anticipated future contributions and assumptions including increases in interest rates and changes in plan assets with respect to pensions and other retirement benefits, as well as pension withdrawal liabilities.Å€€Adjustments to product warranty accruals in response to claims incurred, historical experiences and known costs.Å€€Unexpected costs or charges, certain of which might be outside of our control.Å€€Changes in strategy due to economic conditions or other conditions outside of our control affecting anticipated future global product sourcing levels.Å€€Ability to carry out future acquisitions and strategic investments in our core businesses as well as the acquisition-related costs. HUBBELL INCORPORATED-Form 10-QÅ Å Å 46Back to ContentsÅ€€Ability to successfully manage and integrate an acquired business, such as the 2023 acquisitions of El Electronics LLC, IndÅªstria EletromecÅnica Balestro Ltda., and Systems Control, as well as the failure to realize expected synergies and benefits anticipated when we make an acquisition due to potential adverse reactions or changes to business or employee relationships resulting from completion of the transaction, competitive responses to the transaction, the possibility that the anticipated benefits of the transaction are not realized when expected or at all, including as a result of the impact of, or problems arising from, the integration of the acquired business, diversion of management’s attention from ongoing business operations and opportunities, and litigation relating to the transaction.Å€€The impact of certain divestitures, including the benefits and costs of the sale of the residential lighting business. Å€€The ability to effectively implement Enterprise Resource Planning systems without disrupting operational and financial processes.Å€€The ability of government customers to meet their financial obligations.Å€€Political unrest and military actions in foreign countries, including trade tensions with China and the wars in Ukraine and the Middle East, as well as the impact on world markets and energy supplies and prices resulting therefrom. Å€€The impact of potential natural disasters or additional public health emergencies on our financial condition and results of operations.Å€€Failure of information technology systems, cybersecurity breaches, cyber threats, malware, phishing attacks, break-ins and similar events resulting in unauthorized disclosure of confidential information or disruptions or damage to information technology systems that could cause interruptions to our operations or adversely affect our internal control over financial reporting.Å€€Incurring significant and/or unexpected costs to avoid, manage, defend and litigate intellectual property matters.Å€€Future repurchases of common stock under our common stock repurchase program.Å€€Changes in accounting principles, interpretations, or estimates.Å€€Failure to comply with any laws and regulations, including those related to data privacy and information security, environmental and conflict-free minerals.Å€€The outcome of environmental, legal and tax contingencies or costs compared to amounts provided for such contingencies, including contingencies or costs with respect to pension withdrawal liabilities. Å€€Improper conduct by any of our employees, agents or business partners that damages our reputation or subjects us to civil or criminal liability.Å€€Our ability to hire, retain and develop qualified personnel.Å€€Adverse changes in foreign currency exchange rates and the potential use of hedging instruments to hedge the exposure to fluctuating rates of foreign currency exchange on inventory purchases.Å€€Other factors described in our Securities and Exchange Commission filings, including in the Å€œBusinessÅ€, Å€œRisk FactorsÅ€, Å€œManagement’s Discussion and Analysis of Financial Condition and Results of OperationsÅ€, and Å€œQuantitative and Qualitative Disclosures about Market RiskÅ€ sections in the CompanyÅ€™s Annual Report on Form 10-K for the year ended DecemberÅ 31, 2023 and in the Company’s Quarterly Reports on Form 10-Q. Any such forward-looking statements are not guarantees of future performances and actual results, developments and business decisions may differ from those contemplated by such forward-looking statements. The Company disclaims any duty to update any forward-looking statement, all of which are expressly qualified by the foregoing, other than as required by law.ITEM 3Quantitative and Qualitative Disclosures About Market RiskÅ In the operation of its business, the Company has exposures to fluctuating foreign currency exchange rates, availability of purchased finished goods and raw materials, changes in material prices, foreign sourcing issues, and changes in interest rates. There have been no significant changes in our exposure to these market risks during the nine months ended SeptemberÅ 30, 2024. For a complete discussion of the CompanyÅ€™s exposure to market risk, refer to Item 7A, Å€œQuantitative and Qualitative Disclosures about Market RiskÅ€, contained in the CompanyÅ€™s Åªnnual Report on Form 10-K for the year ended DecemberÅ 31, 2023. HUBBELL INCORPORATED-Form 10-QÅ Å Å 47Back to ContentsITEM 4Controls and ProceduresÅ The Company maintains disclosure controls and procedures that are designed to ensure that information required to be disclosed under the Securities Exchange Act of 1934, as amended (the Å€œExchange ActÅ€), is recorded, processed, summarized and reported within the time periods specified and that such information is accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. There are inherent limitations to the effectiveness of any system of disclosure controls and procedures. Accordingly, even effective disclosure controls and procedures can only provide reasonable assurance of achieving their control objectives.Å Our management carried out an evaluation, with the participation of our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the CompanyÅ€™s disclosure controls and procedures as defined in Exchange Act Rules 13a-15(e) and 15d-15(e), as of the end of the period covered by this Quarterly Report on Form 10-Q. Based upon that evaluation, each of the Chief Executive Officer and Chief Financial Officer concluded that, as of SeptemberÅ 30, 2024, the CompanyÅ€™s disclosure controls and procedures were effective at the reasonable assurance level. There have been no changes in the CompanyÅ€™s internal control over financial reporting that occurred during the CompanyÅ€™s most recently completed quarter that have materially affected, or are reasonably likely to materially affect, the CompanyÅ€™s internal control over financial reporting. HUBBELL INCORPORATED-Form 10-QÅ Å Å 48Back to ContentsPARTÅ IOTHER INFORMATIONÅ ITEM 1ARisk FactorsThere have been no material changes in the Company’s risk factors from those disclosed under the heading Å€œRisk FactorsÅ€ in our Annual Report on Form 10-K for the year ended December 31, 2023. ITEM 2Unregistered Sales of Equity Securities and Use of ProceedsÅ Issuer Purchases of Equity SecuritiesOn October 21, 2022, we announced that the Board of Directors had approved a share repurchase program (the Å€œProgramÅ€) that authorized the repurchase of up to \$300 million of common stock, which expires in October 2025. At SeptemberÅ 30, 2024, our remaining share repurchase authorization was \$270.0 million. Subject to numerous factors, including market conditions and alternative uses of cash, we may conduct discretionary repurchases through open market or privately negotiated transactions, which may include repurchases under plans complying with Rules 10b5-1 and 10b-18 under the Securities Exchange Act of 1934, as amended. The following table summarizes the Company’s repurchase activity of common stock under the Program during the quarter ended SeptemberÅ 30, 2024.PeriodTotal Number of Shares of Common Stock Purchased (000s)Average Price Paid Per Share of Common StockApproximate Value of Shares that May Yet be Purchased Under the Plans(In millions)Total number of shares purchased as part of publicly announced plans(000s)July 1, 2024 - July 31, 2024Å€“ Å Å€“ Å \$280.0Å Å€“ Å August 1, 2024 - August 31, 202427Å \$369.40Å \$270.0Å 27Å ITEM 5Other InformationDuring the three months ended SeptemberÅ 30, 2024, no director or officer of the Company adopted or terminated a Å€œRule 10b5-1 trading arrangementÅ€ or Å€œnon-Rule 10b5-1 trading arrangement,Å€ as each term is defined in Item 408(a) of Regulation S-K. HUBBELL INCORPORATED-Form 10-QÅ Å Å 49Back to ContentsITEM 6ExhibitsÅ A Incorporated by ReferenceÅ A ExhibitNumberExhibit DescriptionFormFile No.ExhibitFilingDateFiled/FurnishedHerewith31.1Certification of Chief Executive Officer Pursuant to Item 601(b)(31) of Regulation S-K, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002Å Å Å *31.2Certification of Chief Financial Officer Pursuant to Item 601(b)(31) of Regulation S-K, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002Å Å Å *32.1Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002Å Å Å *32.2Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002Å Å Å *101The following materials from Hubbell Incorporated’s Quarterly Report on Form 10-Q for the quarter ended SeptemberÅ 30, 2024 formatted in Inline Extensible Business Reporting Language (iXBRL): (i) the Condensed Consolidated Statements of Income, (ii) the Condensed Consolidated Statements of Comprehensive Income, (iii) the Condensed Consolidated Balance Sheets, (iv) the Condensed Consolidated Statements of Cash Flows, and (v) Notes to the Condensed Consolidated Financial Statements.Å Å Å *104The cover page of this Quarterly Report on Form 10-Q for the quarter ended SeptemberÅ 30, 2024, formatted in Inline XBRL (included within the Exhibit 101 attachments)**Filed herewith**Furnished herewithÅ HUBBELL INCORPORATED-Form 10-QÅ Å Å 50Back to ContentsSignaturesÅ Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.Å Date: OctoberÅ 30, 2024 Å HUBBELL INCORPORATEDÅ Å Å Å By/s/ William R. SperryBy/s/ Jonathan

M. Del NeroÀ Á William R. SperryÀ Jonathan M. Del NeroÀ Á Executive Vice President and Chief Financial OfficerÀ Vice President, Controller (Principal Accounting Officer)À HUBBELL INCORPORATED-Form 10-QÀ Á À Á 51 EX-31.1 2 hubb-20240930xex311.htm EXHIBIT-31.1 DocumentEXHIBIT 31.11, Gerben W. Bakker, certify that:1.I have reviewed this quarterly report on Form 10-Q of Hubbell Incorporated (the registrant);2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.The registrants other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:a)Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;b)Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;c)Evaluated the effectiveness of the registrants disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; andd)Disclosed in this report any change in the registrants internal control over financial reporting that occurred during the registrants most recent fiscal quarter (the registrants fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrants internal control over financial reporting; and5.The registrants other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrants auditors and the audit committee of the registrants board of directors (or persons performing the equivalent functions):a)All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrants ability to record, process, summarize and report financial information; andb)Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrants internal control over financial reporting./s/ Gerben W. BakkerGerben W. BakkerChairman of the Board, President and Chief Executive OfficerDate:October 30, 2024HUBBELL INCORPORATED-Form 10-Q EX-31.2 3 hubb-20240930xex312.htm EXHIBIT-31.2 DocumentEXHIBIT 31.21, William R. Sperry, certify that:1.I have reviewed this quarterly report on Form 10-Q of Hubbell Incorporated (the registrant);2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.The registrants other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:a)Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;b)Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;c)Evaluated the effectiveness of the registrants disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; andd)Disclosed in this report any change in the registrants internal control over financial reporting that occurred during the registrants most recent fiscal quarter (the registrants fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrants internal control over financial reporting; and5.The registrants other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrants auditors and the audit committee of the registrants board of directors (or persons performing the equivalent functions):a)All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrants ability to record, process, summarize and report financial information; andb)Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrants internal control over financial reporting./s/ William R. SperryWilliam R. SperryExecutive Vice President and Chief Financial OfficerDate: October 30, 2024HUBBELL INCORPORATED-Form 10-Q EX-32.1 4 hubb-20240930xex321.htm EXHIBIT-32.1 DocumentEXHIBIT 32.1 Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002In connection with the Quarterly Report of Hubbell Incorporated (the Company) on Form 10-Q for the period ended SeptemberÀ 30, 2024 as filed with the Securities and Exchange Commission on the date hereof (the Report), I, Gerben W. Bakker, certify, pursuant to 18 U.S.C. À§1350, as adopted pursuant to À§906 of the Sarbanes-Oxley Act of 2002, that:(1)The Report fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934, as amended; and(2)The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company./s/ Gerben W. BakkerGerben W. BakkerChairman of the Board, President and Chief Executive OfficerOctober 30, 2024A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request. HUBBELL INCORPORATED-Form 10-Q EX-32.2 5 hubb-20240930xex322.htm EXHIBIT-32.2 DocumentEXHIBIT 32.2 Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002In connection with the Quarterly Report of Hubbell Incorporated (the Company) on Form 10-Q for the period ended SeptemberÀ 30, 2024 as filed with the Securities and Exchange Commission on the date hereof (the Report), I, William R. Sperry, certify, pursuant to 18 U.S.C. À§1350, as adopted pursuant to À§906 of the Sarbanes-Oxley Act of 2002, that:(1)The Report fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934, as amended; and(2)The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company./s/ William R. SperryWilliam R. SperryExecutive Vice President and Chief Financial OfficerOctober 30, 2024A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request. 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Schedule of Net Pension and Other Benefit Costs (Details) link:presentationLink link:calculationLink link:definitionLink link:definitionLink 9954509 - Disclosure - Pension and Other Benefits - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink link:definitionLink 9954510 - Disclosure - Guarantees (Details) link:presentationLink link:calculationLink link:definitionLink link:definitionLink 9954511 - Disclosure - Fair Value Measurement - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink link:definitionLink 9954512 - Disclosure - Fair Value Measurement - Schedule of Financial Assets and Liability by Fair Value Hierarchy Level (Details) link:presentationLink link:calculationLink link:definitionLink link:definitionLink 9954513 - Disclosure - Restructuring Costs and Other - Schedule of Pre-tax Restructuring Costs (Details) link:presentationLink link:calculationLink link:definitionLink link:definitionLink 9954514 - Disclosure - Restructuring Costs and Other - Schedule of Reserve (Details) link:presentationLink link:calculationLink link:definitionLink link:definitionLink 9954515 - Disclosure - Restructuring Costs and Other - Schedule of Costs (Details) link:presentationLink link:calculationLink link:definitionLink link:definitionLink 9954516 - Disclosure - Debt and Financing Arrangements - Schedule of Long Term Debt (Details) link:presentationLink link:calculationLink link:definitionLink link:definitionLink 9954517 - Disclosure - Debt and Financing Arrangements - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink link:definitionLink 9954518 - Disclosure - Stock-Based Compensation - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink link:definitionLink 9954519 - Disclosure - Stock-Based Compensation - Schedule of the Weighted-Average Assumption Used in Estimating Fair Value of Stock Appreciation Rights (Details) link:presentationLink link:calculationLink link:definitionLink link:definitionLink 9954520 - Disclosure - Stock-Based Compensation - Schedule of Performance Shares, Market Condition (Details) link:presentationLink link:calculationLink link:definitionLink link:definitionLink 9954521 - Disclosure - Stock-Based Compensation - Schedule of Performance Shares, Performance Condition (Details) link:presentationLink link:calculationLink link:definitionLink link:definitionLink EX-101.CAL 7 hubb-20240930_cal.xml XBRL TAXONOMY EXTENSION CALCULATION LINKBASE DOCUMENT EX-101.DEF 8 hubb-20240930_def.xml XBRL TAXONOMY EXTENSION DEFINITION LINKBASE DOCUMENT EX-101.LAB 9 hubb-20240930_lab.xml XBRL TAXONOMY EXTENSION LABEL LINKBASE DOCUMENT Electrical Solutions Electrical Solutions Electrical Solutions Electrical Segment [Member] Electrical Segment [Member] Customer refund liability Customer Refund Liability, Current Adjustments to reconcile net income to net cash provided by operating activities: Adjustments to Reconcile Net Income (Loss) to Cash Provided by (Used in) Operating Activities [Abstract] Statistical Measurement [Domain] Statistical Measurement [Domain] Available for sale debt securities, unrealized losses Debt Securities, Available-for-Sale, Accumulated Gross Unrealized Loss, before Tax Finite-Lived Intangible Assets, Net, Amortization Expense, Fiscal Year Maturity [Abstract] Finite-Lived Intangible Assets, Net, Amortization Expense, Fiscal Year Maturity [Abstract] Contract assets Contract with Customer, Asset, after Allowance for Credit Loss, Current Cover [Abstract] Cover [Abstract] Increase in cash and cash equivalents Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate Effect Percentage of revenue from service contracts and post-shipment obligations (approximate) Percentage Of Revenue From Service Contracts And Post-Shipment Performance Obligations Percentage Of Revenue From Service Contracts And Post-Shipment Performance Obligations Foreign Plan Foreign Plan [Member] Other Other Liabilities, Current Industrial Industrial [Member] Industrial Operating Income as a % of Net Sales Operating Income Percentage Of Sales Percentage of net result for the period of deducting operating expenses from operating revenues to aggregate revenue recognized during the period (derived from goods sold, services rendered, insurance premiums, or other activities that constitute an entitys earning process). Trading Symbol Trading Symbol Segment Reporting Information [Line Items] Segment Reporting Information [Line Items] Comprehensive income Comprehensive Income (Loss), Net of Tax, Including Portion Attributable to Noncontrolling Interest All Trading Arrangements All Trading Arrangements [Member] Forward exchange contracts-(Liabilities) Cash Flow Hedge Derivative Instrument Liabilities at Fair Value Compensation Actually Paid vs. Net

Income Compensation Actually Paid vs. Net Income [Text Block] Non-NEOs Non-NEOs [Member] Schedule of Computation of Earnings Per Share Schedule of Earnings Per Share, Basic and Diluted [Table Text Block] Award vesting period (in years) Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting Period Rule 10b5-1 Arrangement Adopted Rule 10b5-1 Arrangement Adopted [Flag] Cash dividends declared (USD per share) Common Stock, Dividends, Per Share, Declared Awards Close in Time to MNPI Disclosures Awards Close in Time to MNPI Disclosures [Table] Electrical Products Electrical Products [Member] Electrical Products Schedule of Balance Sheet Information of the Residential Lighting Business Assets and Liabilities Held for Sale Disclosure of Long-Lived Assets Held-for-Sale [Table Text Block] Accounts receivable, allowances Accounts Receivable, Allowance for Credit Loss, Current Prior year acquisitions Goodwill, Measurement Period Adjustment Dividends to noncontrolling interest Noncontrolling Interest, Decrease from Distributions to Noncontrolling Interest Holders Disposal Group Name [Domain] Disposal Group Name [Domain] Pay vs Performance Disclosure [Line Items] Peer Group Total Shareholder Return Amount Peer Group Total Shareholder Return Amount Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction, Start Date [Axis] Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction, Start Date [Axis] Unrealized gain (loss) on cash flow hedges, tax Other Comprehensive Income (Loss), Cash Flow Hedge, Gain (Loss), after Reclassification, Tax Increase in accounts receivable, net Increase (Decrease) in Accounts Receivable Non-Rule 10b5-1 Arrangement Adopted Non-Rule 10b5-1 Arrangement Adopted [Flag] Directors deferred compensation Deferred Compensation Arrangement With Individual, Reclassification From Liability To Equity Award Deferred Compensation Arrangement With Individual, Reclassification From Liability To Equity Award Fair Value Measurement Fair Value Disclosures [Text Block] Proceeds from securities sold Proceeds from Sale, Debt Security, Trading, and Equity Security, FV-NI, Held-for-Investment Restructuring and Related Activities [Abstract] Restructuring and Related Activities [Abstract] Award Timing Disclosures [Line Items] Performance based criteria plan payout percentage (as a percent) Performance Based Criteria Plan Payout Percentage Performance Based Criteria Plan Payout Percentage Changes in other assets and liabilities, net Increase (Decrease) in Other Operating Assets and Liabilities, Net Other Performance Measure, Amount Other Performance Measure, Amount Amortization expense, 2027 Finite-Lived Intangible Asset, Expected Amortization, Year Three Goodwill [Line Items] Goodwill [Line Items] Non-current operating lease liabilities Operating Lease, Liability, Noncurrent Loss on sale of assets Gain (Loss) on Disposition of Property Plant Equipment, Excluding Oil and Gas Property and Timber Property Revenue from Contract with Customer [Abstract] Revenue from Contract with Customer [Abstract] Contract liabilities - deferred revenue Contract with Customer, Liability, Current United States UNITED STATES Performance Shares, Vesting on Operating Profit Margin Performance Shares, Vesting on Operating Profit Margin [Member] Performance Shares, Vesting on Operating Profit Margin Accrued insurance Disposal Group, Including Discontinued Operation, Accrued Insurance Disposal Group, Including Discontinued Operation, Accrued Insurance Service cost Defined Benefit Plan, Service Cost Potential dilutive common shares (in shares) Weighted Average Number of Shares Outstanding, Diluted, Adjustment Cash and cash equivalents Disposal Group, Including Discontinued Operation, Cash and Cash Equivalents Other long-term assets Other Assets, Noncurrent Entity Tax Identification Number Entity Tax Identification Number Finite-lived intangible assets, gross Finite-Lived Intangible Assets, Gross Retirement Plan Type [Axis] Retirement Plan Type [Axis] Supplier Finance Program [Domain] Supplier Finance Program [Domain] Money market funds Money Market Funds [Member] Selling & administrative expense Selling, General and Administrative Expenses [Member] Net cash provided by operating activities Net Cash Provided by (Used in) Operating Activities Defined benefit pension and post-retirement plans, tax Other Comprehensive Income (Loss), Defined Benefit Plan, Gain (Loss) Arising During Period, Tax Cash Flows from Operating Activities Net Cash Provided by (Used in) Operating Activities [Abstract] Subtotal FIFO Inventory amount Schedule of Accumulated Other Comprehensive Loss Schedule of Accumulated Other Comprehensive Income (Loss) [Table Text Block] Secured Debt Secured Debt [Member] Asset write-downs Asset Write-down [Member] Asset Write-down [Member] Other long-term assets Disposal Group, Including Discontinued Operation, Other Assets, Noncurrent Equity Components [Axis] Equity Components [Axis] Other current assets Other Assets, Current Award Timing Method Award Timing Method [Text Block] Facility closure and other costs Facility Closing [Member] NET PERIODIC BENEFIT COST Defined Benefit Plan, Net Periodic Benefit Cost (Credit) Trading Arrangements, by Individual Trading Arrangements, by Individual [Table] Restructuring Type [Axis] Restructuring Type [Axis] Available for sale debt securities Available for sale investments Debt Securities, Available-for-Sale Entity Common Stock, Shares Outstanding Entity Common Stock, Shares Outstanding Insider Trading Policies and Procedures [Line Items] Cash purchase price Proceeds from Divestiture of Businesses Proceeds from disposal of business, net of cash Proceeds from Divestiture of Businesses, Net of Cash Divested Interest Rate Period Three Interest Rate Period Three [Member] Interest Rate Period Three Business Acquisition, Acquiree [Domain] Business Acquisition, Acquiree [Domain] Contribution to qualified defined benefit pension plans Payment for Pension Benefits Adjustment to Compensation, Amount Adjustment to Compensation Amount Compensation Amount Outstanding Recovery Compensation Amount Disposal Group Classification [Axis] Disposal Group Classification [Axis] Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table [Member] Entity Small Business Entity Small Business Other Accrued Liabilities Accounts Payable and Accrued Liabilities Disclosure [Text Block] Company Selected Measure Amount Company Selected Measure Amount Geographical [Axis] Geographical [Axis] IndA'stria EletromecAcnica Balestro Ltda IndA'stria EletromecAcnica Balestro Ltda [Member] IndA'stria EletromecAcnica Balestro Ltda Schedule of Pre-tax Restructuring Costs Restructuring and Related Costs [Table Text Block] Tabular List, Table Tabular List [Table Text Block] Interest Rate Period [Domain] Interest Rate Period [Domain] Interest Rate Period [Domain] Unobservable inputs for which little or no market data exists [Level 3] Fair Value, Inputs, Level 3 [Member] Loss on disposition of business Loss on disposition of business Pre-tax loss on the sale Gain (Loss) on Disposition of Business Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Share-Based Compensation Arrangement by Share-Based Payment Award [Line Items] Supplier Finance Program, Obligation, Current, Statement of Financial Position [Extensible Enumeration] Supplier Finance Program, Obligation, Current, Statement of Financial Position [Extensible Enumeration] Accounts receivable (net of allowances of \$11.4 and \$11.6) Accounts receivable, net Receivables, Net, Current Senior notes at 3.50% Notes 2028 Term [Member] Notes 2028 Term [Member] Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table [Member] Other non-current assets Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Other Noncurrent Assets Other accrued liabilities TOTAL Accrued Liabilities, Current Interest Rate Period Two Interest Rate Period Two [Member] Interest Rate Period Two Vesting Period One Share-Based Payment Arrangement, Tranche One [Member] EI Electronics LLC EI Electronics LLC [Member] EI Electronics LLC Available for sale debt securities with unrealized losses, fair value Debt Securities, Available-for-Sale, Unrealized Loss Position Credit Facility [Domain] Credit Facility [Domain] Assets held for sale - non-current Assets held for sale - non-current Disposal Group, Including Discontinued Operation, Assets, Noncurrent Current Assets Assets, Current [Abstract] Goodwill Goodwill Goodwill, beginning balance Goodwill, ending balance Goodwill Indefinite-lived Intangible Assets, Major Class Name [Domain] Indefinite-Lived Intangible Assets, Major Class Name [Domain] Other comprehensive income (loss): Other Comprehensive Income (Loss), Net of Tax [Abstract] Inventories, net Inventory Disclosure [Text Block] Expenditures/payments/other Standard and Extended Product Warranty Accrual, Decrease for Payments Forgone Recovery due to Disqualification of Tax Benefits, Amount Forgone Recovery due to Disqualification of Tax Benefits, Amount Product and Service [Domain] Product and Service [Domain] Employee Stock Option Share-Based Payment Arrangement, Option [Member] Goodwill [Roll Forward] Goodwill [Roll Forward] Fair Value Disclosures [Abstract] Fair Value Disclosures [Abstract] Other, net Proceeds from (Payments for) Other Financing Activities Schedule of the Weighted-Average Assumption Used in Estimating Fair Value of Stock Appreciation Rights Stock-Appreciation Rights Valuation [Table Text Block] Tabular disclosure of the significant assumptions used during the year to estimate the fair value of stock appreciation rights, including, but not limited to: (a) expected term, (b) expected volatility of the entity's shares, (c) expected dividends, (d) risk-free rate(s), Comprehensive income attributable to Hubbell Incorporated Comprehensive Income (Loss), Net of Tax, Attributable to Parent Pension Benefits Pension Plan [Member] Accrued income taxes Accrued Income Taxes, Current Accrued salaries, wages and employee benefits Disposal Group, Including Discontinued Operation, Accrued Salaries, Wages And Employee Benefits Disposal Group, Including Discontinued Operation, Accrued Salaries, Wages And Employee Benefits Security Exchange Name Security Exchange Name Variable rate Debt Instrument, Basis Spread on Variable Rate Award Type [Axis] Award Type [Axis] Foreign currency translation Goodwill, Foreign Currency Translation Gain (Loss) Reclassification out of Accumulated Other Comprehensive Loss Reclassification out of Accumulated Other Comprehensive Income [Member] Work-in-process Inventory, Work in Process, Net of Reserves Property, Plant, and Equipment, net Property, Plant and Equipment, Net TOTAL LIABILITIES Liabilities Noncontrolling interest Equity, Attributable to Noncontrolling Interest Increase in current year deferrals, net Increase (Decrease) in Deferred Charges Forgone Recovery, Explanation of Impracticability Forgone Recovery, Explanation of Impracticability [Text Block] Numerator: Numerator [Abstract] Schedule of Share-based Compensation Arrangements by Share-based Payment Award [Table] Schedule of Share-Based Compensation Arrangements by Share-Based Payment Award [Table] Revolving Credit Facility Revolving Credit Facility [Member] Expiration Date Trading Arrangement Expiration Date Cash Flows from Investing Activities Net Cash Provided by (Used in) Investing Activities [Abstract] Reclassification out of Accumulated Other Comprehensive Income [Table] Reclassification out of Accumulated Other Comprehensive Income [Table] Other Assets Other Assets [Abstract] Goodwill and Intangible Assets Disclosure [Abstract] Goodwill and Intangible Assets Disclosure [Abstract] Line of credit facility, accordion feature, higher borrowing capacity option Line Of Credit Facility, Accordion Feature, Higher Borrowing Capacity Option Line Of Credit Facility, Accordion Feature, Higher Borrowing Capacity Option Current operating lease liabilities Operating Lease, Liability, Current Total Shareholder Return Amount Total Shareholder Return Amount Less: Earnings allocated to participating securities Undistributed Earnings (Loss) Allocated to Participating Securities, Basic Equity Awards Adjustments, Footnote Equity Awards Adjustments, Footnote [Text Block] Line of credit, maximum borrowing capacity Line of Credit Facility, Maximum Borrowing Capacity Insider Trading Policies and Procedures Adopted Insider Trading Policies and Procedures Adopted [Flag] Inventories, net Disposal Group, Including Discontinued Operation, Inventory, Current Debt Instrument [Line Items] Debt Instrument [Line Items] Named Executive Officers, Footnote Named Executive Officers, Footnote [Text Block] Acquisitions, net of cash acquired Cash purchase price, net of cash acquired Payments to Acquire Businesses, Net of Cash Acquired Basis of Presentation Basis of Accounting, Policy [Policy Text Block] Average number of diluted shares outstanding (in shares) Weighted Average Number of Shares Outstanding, Diluted Unrealized gain (loss) on investments, net of taxes of \$(0.2) and \$0.1 OCI, Debt Securities, Available-for-Sale, Gain (Loss), after Adjustment and Tax Deferred compensation plan liabilities Deferred Compensation Arrangement with Individual, Recorded Liability Line of credit facility covenants maximum debt to capitalization (as a percent) Line Of Credit Facility Covenants Maximum Debt To Capitalization Percentage Line Of Credit Facility Covenants Maximum Debt To Capitalization Percentage Total expected costs Restructuring and Related Cost, Expected Cost Income from service Disposal Group, Including Discontinued Operation, Income From Transition Services Agreement Disposal Group, Including Discontinued Operation, Income From Transition Services Agreement Schedule of Other Intangible Assets by Major Class [Table] Schedule of Other Intangible Assets by Major Class [Table] MNPI Disclosure Timed for Compensation Value MNPI Disclosure Timed for Compensation Value [Flag] Amortization expense, remainder of 2024 Finite-Lived Intangible Asset, Expected Amortization, Remainder of Fiscal Year AOCI Attributable to Parent, Net of Tax [Roll Forward] AOCI Attributable to Parent, Net of Tax [Roll Forward] Other Intangible Assets [Line Items] Other Intangible Assets [Line Items] Long-term Debt, Type [Axis] Long-Term Debt, Type [Axis] Hubbell Incorporated Shareholdersâ€™ Equity Equity, Attributable to Parent Summary Of Changes In Equity [Line Items] Summary Of Changes In Equity [Line Items] Amortization of actuarial losses (gains) Defined Benefit Plan, Amortization of Gain (Loss) Deferred income taxes Deferred Income Tax Expense (Benefit) Property, Plant, and Equipment, net Disposal Group, Including Discontinued Operation, Property, Plant and Equipment, Noncurrent Schedule of Changes in Goodwill Schedule of Goodwill [Table Text Block] Selling & administrative expenses Selling, General and Administrative Expense Restricted Stock Awards Service Condition Restricted Stock Awards Service Condition [Member] Restricted Stock Awards Service Condition [Member] Short-term debt and current portion of long-term debt Short-term debt and current portion of long-term debt Debt, Current Cost of goods sold Cost of Sales [Member] Maximum number of shares authorized (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Number of Shares Authorized Customer program incentives Accrued Customer Incentives, Current Accrued Customer Incentives, Current Foreign currency translation adjustments Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Gain (Loss) Arising During Period, Net of Tax Long-term debt Long-Term Debt Pension Adjustments Prior Service Cost Pension Adjustments Prior Service Cost [Member] Document Fiscal Period Focus Document Fiscal Period Focus Award performance period (in years) Share-based Compensation Arrangement by Share-based Payment Award, Award Performance Period Share-based Compensation Arrangement by Share-based Payment Award, Award Performance Period Invoices confirmed during the period Supplier Finance Program, Obligation, Addition All Executive Categories All Executive Categories [Member] Liabilities held for sale - current Liabilities held for sale - current Disposal Group, Including Discontinued Operation, Liabilities, Current Pensions Liability, Defined Benefit Pension Plan, Noncurrent Schedule of Restructuring Reserve by Type of Cost Schedule of Restructuring Reserve by Type of Cost [Table Text Block] Unrealized gain (loss) on available-for- sale securities AOCI, Accumulated Gain (Loss), Debt Securities, Available-for-Sale, Parent [Member] Amortization expense, 2026 Finite-Lived Intangible Asset, Expected Amortization, Year Two Changed Peer Group, Footnote Changed Peer Group, Footnote [Text Block] ASSETS Assets [Abstract] Retirement Plan Type [Domain] Retirement Plan Type [Domain] Other comprehensive income (loss) Other comprehensive (loss) income Current period other comprehensive income (loss) Other Comprehensive Income (Loss), Net of Tax Expected Dividend Yield Dividend Yield Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Expected Dividend Rate Document Type Document Type Performance Shares, Market Condition Performance Shares, Market Condition [Member] Performance Shares, Market Condition Pension Benefits Adjustments, Footnote Pension Benefits Adjustments, Footnote [Text Block] Schedule of Segment Information Schedule of Segment Reporting Information, by Segment [Table Text Block] Total Shareholder Return Vs Peer Group Total Shareholder Return Vs Peer Group [Text Block] Statement Of Changes In Equity [Table] Statement Of Changes In Equity [Table] Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Including Disposal Group and Discontinued Operations Schedule of Defined Benefit Plans Disclosures [Table] Defined Benefit Plan [Table] Available for sale debt securities, amortized cost Debt Securities, Available-for-Sale, Amortized Cost Total Hubbell Shareholders' Equity Parent [Member] Risk Free Interest Rate Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Risk Free Interest Rate Indefinite-lived intangible assets (excluding goodwill) Indefinite-Lived Intangible Assets (Excluding Goodwill) Maximum Maximum [Member] Amortization expense Amortization of Intangible Assets Equity Valuation Assumption Difference, Footnote Equity Valuation Assumption Difference, Footnote [Text Block] International Non-US [Member] Accounts payable Accounts Payable, Current Accounting Policies [Abstract] Accounting Policies [Abstract] 2024 Restructuring Actions Restructuring Actions, Current Year [Member] Restructuring Actions, Current Year Current Fiscal Year End Date Current Fiscal Year End Date Short-term investments Short-Term Investments Statistical Measurement [Axis] Statistical Measurement [Axis] PEO Name PEO Name Supplier finance program, obligation Confirmed obligations outstanding at the beginning of the period Confirmed obligations outstanding at the end of the period Supplier Finance Program, Obligation Non-Rule 10b5-1 Arrangement Terminated Non-Rule 10b5-1 Arrangement Terminated [Flag] Income before income taxes Income (Loss) from Continuing Operations before Income Taxes, Noncontrolling Interest Non-PEO NEO Average Total Compensation Amount Non-PEO NEO Average Total Compensation Amount Vesting [Axis] Vesting [Axis] Award Type [Domain] Award Type [Domain] Accounts receivable, net Disposal Group, Including Discontinued Operation, Accounts, Notes and Loans Receivable, Net Name Outstanding Recovery, Individual Name Disaggregation of Revenue [Line Items] Disaggregation of Revenue [Line Items] Excess of FIFO over LIFO cost basis Inventory, LIFO Reserve Discontinued Operations, Held-for-sale Discontinued Operations, Held-for-Sale [Member] Compensation Actually Paid vs. Company Selected Measure Compensation Actually Paid vs. Company Selected Measure [Text Block] Non-PEO NEO Non-PEO NEO [Member] Senior notes at 3.15% Notes 2027 Term [Member] Notes 2027 Term [Member] Additional Paid-in Capital Additional Paid-in Capital [Member] Award Timing Predetermined Award Timing Predetermined [Flag] Performance based criteria plan payout percentage, target (as a percent) Share-based Compensation Arrangement by Share-based Payment Award, Award Vesting Rights, Target Percentage Share-based Compensation Arrangement by Share-based Payment Award, Award Vesting Rights, Target Percentage Pension and Other Benefits Retirement Benefits [Text Block] Deferred tax liabilities, net Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Deferred Tax Liabilities Recently Issued Accounting Pronouncements Not Yet Adopted New Accounting Pronouncements, Policy [Policy Text Block] Amortization of prior service cost Defined Benefit Plan, Amortization of Prior Service Cost (Credit) Diluted earnings per share (USD per share) Diluted earnings per share (USD per share) Earnings Per Share, Diluted Finite-Lived Intangible Assets by Major Class [Axis] Finite-Lived Intangible Assets by Major Class [Axis] Accumulated Amortization Finite-Lived Intangible Assets, Accumulated Amortization Name Measure Name Entity Interactive Data Current Entity Interactive Data Current Type of Restructuring [Domain] Type of Restructuring [Domain]

Increase in net contract liabilities Increase (Decrease) in Contract with Customer, Liability Restatement does not require Recovery Restatement Does Not Require Recovery [Text Block] Vesting percentage (as a percent) Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting Rights, Percentage Percentage of definite-lived intangible assets under accelerated amortization method (approximate) (as a percent) Finite-Lived Intangible Assets, Accelerated Amortization Method, Percentage Finite-Lived Intangible Assets, Accelerated Amortization Method, Percentage Schedule of Financial Assets and Liability by Fair Value Hierarchy Level Schedule of Fair Value, Assets and Liabilities Measured on Recurring Basis [Table Text Block] Disaggregation of Revenue [Table] Disaggregation of Revenue [Table] Severance Employee Severance [Member] Statement of Financial Position [Abstract] Statement of Financial Position [Abstract] Restructuring Costs and Other Restructuring and Related Activities Disclosure [Text Block] Accrued warranties short-term Product Warranty Accrual, Current Stock-based compensation Share-Based Payment Arrangement, Noncash Expense Net income Net income Net income Gain (loss) net of tax Net Income (Loss), Including Portion Attributable to Noncontrolling Interest Vesting Period Two Share-Based Payment Arrangement, Tranche Two [Member] Pension and post retirement benefit plan adjustment Accumulated Defined Benefit Plans Adjustment Attributable to Parent [Member] Inventories Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Inventory Provision for income taxes Tax benefit (expense) Income Tax Expense (Benefit) Interest cost Defined Benefit Plan, Interest Cost Interest rate, stated percentage (as a percent) Debt Instrument, Interest Rate, Stated Percentage Weighted Avg. Grant Date Fair Value of 1 SAR (USD per share) Weighted Average Grant Date SAR Fair Value The estimated fair value of one SAR at the grant date representing the per share difference between the estimated exercise price and the grant price. Other Non-Current Liabilities Disposal Group, Including Discontinued Operation, Other Liabilities, Noncurrent Total Estimate of Consideration Transferred, Net of Cash Acquired Business Combination, Recognized Identifiable Assets Acquired, Goodwill, and Liabilities Assumed, Less Noncontrolling Interest Net sales Net Sales Revenue from Contract with Customer, Excluding Assessed Tax Other Intangible assets, net Disposal Group, Including Discontinued Operation, Other Intangible Assets, Net Disposal Group, Including Discontinued Operation, Other Intangible Assets, Net Reclassification out of Accumulated Other Comprehensive Income [Domain] Reclassification out of Accumulated Other Comprehensive Income [Domain] Statement of Comprehensive Income [Abstract] Statement of Comprehensive Income [Abstract] Net cash provided by (used in) investing activities Net Cash Provided by (Used in) Investing Activities Operating income Operating Income Operating Income (Loss) Business Acquisition [Line Items] Business Acquisition [Line Items] TOTAL LIABILITIES AND EQUITY Liabilities and Equity Rule 10b5-1 Arrangement Terminated Rule 10b5-1 Arrangement Terminated [Flag] All Adjustments to Compensation All Adjustments to Compensation [Member] Fair Value Hierarchy and NAV [Axis] Fair Value Hierarchy and NAV [Axis] Accrued salaries, wages and employee benefits Employee-related Liabilities, Current Investments Marketable Securities, Noncurrent Restructuring charges Pre-tax Restructuring Costs Restructuring Charges Accumulated Other Comprehensive Income (Loss) [Line Items] Accumulated Other Comprehensive Income (Loss) [Line Items] Commitments and Contingencies Disclosure [Abstract] Commitments and Contingencies Disclosure [Abstract] Interest expense, net Interest Income (Expense), Nonoperating Finite-Lived Intangible Assets, Major Class Name [Domain] Finite-Lived Intangible Assets, Major Class Name [Domain] Senior notes at 3.35% Notes 2026 Term [Member] Notes 2026 Term [Member] Other non-current liabilities Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Noncurrent Liabilities Underlying Security Market Price Change Underlying Security Market Price Change, Percent Expected return on plan assets Defined Benefit Plan, Expected Return (Loss) on Plan Assets Individual: Individual [Axis] Term Loan Agreement Term Loan Agreement [Member] Term Loan Agreement [Member] Accumulated Other Comprehensive Income (Loss) Total AOCI Attributable to Parent [Member] Trading securities Trading securities Debt Securities, Trading, and Equity Securities, FV-NI Unsatisfied performance obligation, period of recognition (in years) Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction, Period Restricted cash, included in other assets, beginning of year Less: Restricted cash, included in Other Assets Restricted Cash Expected Term Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Expected Term Cash flow hedge gain (loss) Cash flow hedges gain (loss): Accumulated Gain (Loss), Net, Cash Flow Hedge, Parent [Member] Inventories, net TOTAL Inventory, Net Long-term Debt, Type [Domain] Long-Term Debt, Type [Domain] Product and Service [Axis] Product and Service [Axis] Entity Address, State or Province Entity Address, State or Province Residential Lighting Business Residential Lighting Business [Member] Residential Lighting Business Unrealized gain (loss) on investments, tax OCI, Debt Securities, Available-for-Sale, Gain (Loss), after Adjustment, Tax Errorneous Compensation Analysis Errorneous Compensation Analysis [Text Block] Schedule of Stockholders Equity Schedule of Stockholders Equity [Table Text Block] Assets held for sale - current Assets held for sale - current Disposal Group, Including Discontinued Operation, Assets, Current Defined Benefit Plan Disclosure [Line Items] Defined Benefit Plan Disclosure [Line Items] Compensation Actually Paid vs. Total Shareholder Return Compensation Actually Paid vs. Total Shareholder Return [Text Block] Vesting [Domain] Vesting [Domain] LIABILITIES AND EQUITY Liabilities and Equity [Abstract] Schedule of Net Pension and Other Benefit Costs Schedule of Net Benefit Costs [Table Text Block] Costs incurred Restructuring and Related Cost, Incurred Cost Minimum Minimum [Member] Restatement Determination Date Restatement Determination Date Adoption Date Trading Arrangement Adoption Date Pay vs Performance Disclosure Pay vs Performance Disclosure [Table] Contract liabilities Contract with Customer, Liability, Noncurrent Erroneously Awarded Compensation Recovery Erroneously Awarded Compensation Recovery [Table] Utility Solutions Utility Solutions Utility Solutions Utility Solutions Segment [Member] Utility Solutions Segment [Member] Provision for bad debt expense Accounts Receivable, Credit Loss Expense (Reversal) Segments [Axis] Segments [Axis] Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year [Member] Schedule of the Attributes of the Performance Shares Granted During the Period Disclosure of Share-Based Compensation Arrangements by Share-Based Payment Award [Table Text Block] Exercise Price Award Exercise Price Prior-service costs Accumulated Defined Benefit Plans Adjustment, Net Prior Service Attributable to Parent [Member] Earnings Per Share Earnings Per Share [Text Block] Arrangement Duration Trading Arrangement Duration Goodwill and Other Intangible Assets, net Goodwill and Intangible Assets Disclosure [Text Block] Weighted avg. grant date fair value (USD per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period, Weighted Average Grant Date Fair Value Peer Group Issuers, Footnote Peer Group Issuers, Footnote [Text Block] Restructuring Plan [Axis] Restructuring Plan [Axis] Segments [Domain] Segments [Domain] Other post-retirement benefits Liability, Other Postretirement Defined Benefit Plan, Noncurrent Material Terms of Trading Arrangement Material Terms of Trading Arrangement [Text Block] Debt term (in years) Debt Instrument, Term Amortization expense, 2028 Finite-Lived Intangible Asset, Expected Amortization, Year Four All Individuals All Individuals [Member] Basis of Presentation Basis of Presentation and Significant Accounting Policies [Text Block] Cash and cash equivalents within assets held for sale, beginning of year Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Disposal Group, Including Discontinued Operations Other accrued liabilities Disposal Group, Including Discontinued Operation, Other Accrued Liabilities Disposal Group, Including Discontinued Operation, Other Accrued Liabilities PEO PEO [Member] Confirmed invoices paid during the period Supplier Finance Program, Obligation, Settlement Name Trading Arrangement, Individual Name Other expense, net Other Nonoperating Income (Expense) Other Benefits Other Postretirement Benefits Plan [Member] Other intangible assets, net Intangible Assets, Net (Excluding Goodwill) Disposal Group Name [Axis] Disposal Group Name [Axis] Utilization and Foreign Exchange Restructuring Reserve, Translation and Other Adjustment Total before tax Income (Loss) from Continuing Operations before Equity Method Investments, Income Taxes, Noncontrolling Interest Inventory, Net, Items Net of Reserve Alternative [Abstract] Inventory, Net, Items Net of Reserve Alternative [Abstract] Income Statement, Balance Sheet and Additional Disclosures by Disposal Groups, Including Discontinued Operations [Line Items] Income Statement, Balance Sheet and Additional Disclosures by Disposal Groups, Including Discontinued Operations [Line Items] Business Combination, Asset Acquisition, and Joint Venture Formation [Abstract] Awards Close in Time to MNPI Disclosures, Table Awards Close in Time to MNPI Disclosures [Table Text Block] Vesting Period Three Share-Based Payment Arrangement, Tranche Three [Member] Disposal Groups, Including Discontinued Operations [Table] Disposal Groups, Including Discontinued Operations [Table] Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year [Member] 2021 Credit Facility 2021 Credit Facility [Member] 2021 Credit Facility Money market funds Cash and Cash Equivalents, Fair Value Disclosure Retirement Plan Name [Domain] Retirement Plan Sponsor Location [Domain] Aggregate Errorneous Compensation Amount Aggregate Errorneous Compensation Amount Restructuring Cost and Reserve [Line Items] Restructuring Cost and Reserve [Line Items] Local Phone Number Local Phone Number TOTAL OTHER INTANGIBLE ASSETS Intangible Assets, Gross (Excluding Goodwill) Supplier Finance Program [Axis] Supplier Finance Program [Axis] Guarantees Product Warranty Disclosure [Text Block] Aggregate Errorneous Compensation Not Yet Determined Aggregate Errorneous Compensation Not Yet Determined [Text Block] Deferred tax liabilities Deferred Income Tax Liabilities, Net Derivatives: Derivatives: [Abstract] Expected Volatility Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Expected Volatility Rate Retirement Plan Name [Axis] Retirement Plan Sponsor Location [Axis] Stock-based compensation APIC, Share-Based Payment Arrangement, Option, Increase for Cost Recognition Changes in assets and liabilities, excluding effects of acquisitions: Increase (Decrease) in Operating Capital [Abstract] Available for sale debt securities, allowance for credit losses Debt Securities, Available-for-Sale, Allowance for Credit Loss PEO Total Compensation Amount PEO Total Compensation Amount Payment Services Arrangement Payment Services Arrangement [Member] Payment Services Arrangement Intangible assets Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Finite-Lived Intangibles Defined benefit pension and post-retirement plans, net of taxes of \$(0.6) and \$(0.7) Other Comprehensive (Income) Loss, Defined Benefit Plan, after Reclassification Adjustment, after Tax Liabilities, Other than Long-term Debt, Noncurrent [Abstract] Liabilities, Other than Long-Term Debt, Noncurrent [Abstract] Supplier Finance Program Obligations Supplier Finance Program Obligations [Policy Text Block] Supplier Finance Program Obligations Schedule of Other Accrued Liabilities Schedule of Accrued Liabilities [Table Text Block] Income Statement Location [Axis] Statement of Income Location, Balance [Axis] Proceeds from available-for-sale investments Proceeds from Sale and Maturity of Debt Securities, Available-for-Sale Commitments and Contingencies Commitments and Contingencies Disclosure [Text Block] Debt Disclosure [Abstract] Debt Disclosure [Abstract] Common Stock Common Stock [Member] Measure: Measure [Axis] Share Price (USD per share) Share Price Performance Shares, Vesting on Compounded Annual Growth Rate of Net Sales Performance Shares, Vesting on Compounded Annual Growth Rate of Net Sales [Member] Performance Shares, Vesting on Compounded Annual Growth Rate of Net Sales Forgone Recovery due to Expense of Enforcement, Amount Forgone Recovery due to Expense of Enforcement, Amount Other current assets Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Current Assets, Other Schedule of Business Acquisitions, by Acquisition [Table] Schedule of Business Acquisitions, by Acquisition [Table] Business Acquisitions and Dispositions Business Acquisition, Integration, Restructuring and Other Related Costs [Text Block] Acquisition/surrender of common shares Acquisition And Surrender Of Common Shares Acquisition And Surrender Of Common Shares Line of Credit Line of Credit [Member] Entity Emerging Growth Company Entity Emerging Growth Company Indefinite-lived Intangible Assets [Axis] Indefinite-Lived Intangible Assets [Axis] Segment Reporting [Abstract] Segment Reporting [Abstract] Entity Central Index Key Entity Central Index Key Schedule of Inventories, Net Schedule of Inventory, Current [Table Text Block] Accrued Liabilities [Abstract] Accrued Liabilities [Abstract] Non-GAAP Measure Description [Text Block] Cumulative translation adjustment Accumulated Foreign Currency Adjustment Attributable to Parent [Member] Earnings per share: Earning Per Share, Basic and Diluted [Abstract] Earning Per Share, Basic and Diluted Non-PEO NEO Average Compensation Actually Paid Amount Non-PEO NEO Average Compensation Actually Paid Amount Provision Standard and Extended Product Warranty Accrual, Increase for Warranties Issued Total Equity Equity [Text Block] Beginning balance Ending balance Standard Product Warranty Accrual Award Timing, How MNPI Considered Award Timing, How MNPI Considered [Text Block] Equity Component [Domain] Equity Component [Domain] Long-term debt, current portion Long-Term Debt, Current Maturities Other current assets Disposal Group, Including Discontinued Operation, Other Assets, Current Segment Information Segment Reporting Disclosure [Text Block] Purchase of trading securities related to deferred compensation plans Payment for Acquisition, Trading Security, Held-for-Investment Actuarial gains (losses) Accumulated Defined Benefit Plans Adjustment, Net Gain (Loss) Attributable to Parent [Member] Accrued warranties long-term Product Warranty Accrual, Noncurrent Additional 402(v) Disclosure Additional 402(v) Disclosure [Text Block] Amounts reclassified from accumulated other comprehensive income (loss) Reclassification from Accumulated Other Comprehensive Income, Current Period, Net of Tax Entity Shell Company Entity Shell Company Entity Incorporation, State or Country Code Entity Incorporation, State or Country Code Title Trading Arrangement, Individual Title Supplier Finance Program [Table] Supplier Finance Program [Table] Schedule of Other Intangible Assets Schedule of Intangible Assets [Table Text Block] Tabular disclosure of the aggregate amount of intangible assets. Less: Comprehensive income attributable to noncontrolling interest Comprehensive Income (Loss), Net of Tax, Attributable to Noncontrolling Interest City Area Code City Area Code Current Liabilities Liabilities, Current [Abstract] Remaining costs Restructuring and Related Cost, Expected Cost Remaining Disposal Group Classification [Domain] Disposal Group Classification [Domain] Insider Trading Policies and Procedures Not Adopted Insider Trading Policies and Procedures Not Adopted [Text Block] Quarterly installments of debt instrument (as a percent) Debt Instrument, Quarterly Installments, Percentage Of Principal Amount Debt Instrument, Quarterly Installments, Percentage Of Principal Amount Capital expenditures Payments to Acquire Productive Assets Quoted Prices in Active Markets for Identical Assets (Level 1) Fair Value, Inputs, Level 1 [Member] Stockholders' Equity Note [Abstract] Stockholders' Equity Note [Abstract] Total Current Assets Assets, Current Statement of Cash Flows [Abstract] Statement of Cash Flows [Abstract] Senior Notes Senior Notes [Member] Acquisition of common shares Payments for Repurchase of Common Stock Schedule of Long-term Debt Instruments [Table] Schedule of Long-Term Debt Instruments [Table] 2023 and Prior Restructuring Actions Prior Restructuring Plans [Member] Prior Restructuring Plans [Member] Contributions by employer Defined Benefit Plan, Plan Assets, Contributions by Employer Long-Term Debt Long-term debt Long-Term Debt, Excluding Current Maturities Other short-term debt Other Short-Term Borrowings Schedule of Segment Reporting Information, by Segment [Table] Schedule of Segment Reporting Information, by Segment [Table] Accumulated Other Comprehensive Income (Loss) [Table] Accumulated Other Comprehensive Income (Loss) [Table] Restructuring Reserve [Roll Forward] Restructuring Reserve [Roll Forward] Accumulated Other Comprehensive Income (Loss), Net of Tax [Abstract] Accumulated Other Comprehensive Income (Loss), Net of Tax [Abstract] Earnings per share: Earnings Per Share [Abstract] Raw material Inventory, Raw Materials, Net of Reserves Schedule of Reclassifications Out of Accumulated Other Comprehensive Loss Reclassification out of Accumulated Other Comprehensive Income [Table Text Block] Domestic Plan Domestic Plan [Member] Increase in inventories, net Increase (Decrease) in Inventories Schedule of Supplier Finance Program Obligations Supplier Finance Program [Table Text Block] Payment of long-term debt Repayments of Long-Term Lines of Credit Schedule of Long Term Debt Schedule of Debt [Table Text Block] Aggregate Available Trading Arrangement, Securities Aggregate Available Amount Equity Awards Adjustments Equity Awards Adjustments [Member] Borrowing (Payment) of short-term debt, net Proceeds from (Repayments of) Short-Term Debt Net cash used in financing activities Net Cash Provided by (Used in) Financing Activities Underlying Securities Award Underlying Securities Amount Performance Shares Performance Shares [Member] Customer relationships, developed technology and other Customer Relationships, Developed Technology and Other [Member] Customer Relationships, Developed Technology and Other [Member] Credit Facility [Axis] Credit Facility [Axis] Amendment Flag Amendment Flag Decrease in accounts receivable, allowances Accounts Receivable, Allowance for Credit Loss, Period Increase (Decrease) Commercial Paper Commercial Paper Long-term debt, fair value Long-Term Debt, Fair Value Entity Registrant Name Entity Registrant Name Accounts receivable Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Current Assets, Receivables Adjustment to Non-PEO NEO Compensation Footnote Adjustment to Non-PEO NEO Compensation Footnote [Text Block] Stock Appreciation Rights SARS Stock Appreciation Rights (SARs) [Member] Depreciation and amortization Depreciation, Depletion and Amortization Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction [Table] Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction [Table] Gross profit Gross Profit Reclassification out of Accumulated Other Comprehensive Income [Axis] Reclassification out of Accumulated Other Comprehensive Income [Axis] Schedule of Product Warranty Liability Schedule of Product Warranty Liability [Table Text Block] Fair Value as of Grant Date Award Grant Date Fair Value TOTAL Fair Value, Net Asset (Liability) Other comprehensive income (loss) before reclassifications Other Comprehensive Income (Loss), before Reclassifications, Net of Tax Quoted Prices in Active Markets for Similar Assets (Level 2) Fair Value, Inputs, Level 2 [Member] Debt and Financing Arrangements Debt Disclosure [Text Block] Fair Value Hierarchy and NAV [Domain] Fair Value Hierarchy and NAV [Domain] Geographical [Domain] Geographical [Domain] Recovery of Erroneously Awarded Compensation Disclosure [Line Items] Face amount Debt Instrument, Face Amount Schedule of Disaggregated Revenue by Business Group Disaggregation of Revenue [Table Text Block] Payment terms Supplier Finance Program, Obligation, Payment Terms Supplier Finance Program, Obligation, Payment Terms Entity Address, Postal Zip Code Entity Address, Postal Zip Code Retail and Builder Retail And Builder [Member] Retail And Builder Schedule of Restructuring and Related Costs [Table] Restructuring Cost [Table] Payment of dividends Payments of Ordinary Dividends, Noncontrolling Interest Restatement Determination Date: Restatement Determination Date [Axis] Title of 12(b) Security Title of 12(b) Security Interest Rate Period [Axis] Interest

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NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>
M]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[K
MW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U
M^Z]UKC_*H_BA_LS7\\H7N3<^)Q:Y#>WQ9W-M'Y)[9,4,/W8PNU:B7:O9\\9K' ML\\=-
#M;;Y?*3Q*2LLE##=2RHR^Z]U\\C_-^Z]U[W[KW7O?NO=;1?_"1?Y1GH M?
^;)@NI\\KE6HMI_++J;?O4-133S)%B_II;]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?
MNO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U
M[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?N
MO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=?._X4Q_\\)W\$ZY??\\QKX%]?
M0T_6XARV/E7T-M*\$D\$<77\\%LCF^[NM=O4B!4P!7R5&YL53<8PALA3Q#&FK7
M'>Z]UHD^_=>Z][U[KWOW7NO>_=>ZWR_^\$I_\\].3;&3VC_*T^6^\\H_\\L9NLB
MP_PS[,W)6K\$=OYZMEM%\\<,]E*BR-1Y&9B^S))W#PU;/AD>9*O%4U)[KW7T+? M?
NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]
MU[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?
MNO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U
M[W[KW7O?NO=\$A^<_\\NGX?_S&^KINJOEET]@>PCJM"QUM+50WB/NO=?-L_FY?)>?
ES_+\\3=VW@G_--G5.'C#53MVAU_AUD%;04D/IEW)@@].1'+45U%
MB(S&C>Z]UJ\\>_=>Z][U[KWOW7NO>_=>Z][UJ\\;^51_/![^_EVY?#=<;Q;
M+J]U_\$VHKG7+=49#(JVXNOH:^H,U?G^FLUD6TT4JRNU5-@ZAQCJQC*^\\ (JFH M;
(1X@?>2^Z#R1[\\VLF^;=HVCf5%_3O43].XTBBQ7T:YD6E%6=1X\\7;0R1KX+ M2#R;
[\\@[GRM(+::MQ9DYC)RE>+1\$\\#YE3VMG@3J'T/_BU\\KNA_F;U!@.\\CQO MS&[ZV-
FRU+4F_:Y[\\:V?IXDER6T]YX"*HA:6EG@GDX
M4^Y'MESK[3Z*:,DA9K>4=LL3TPRG!!1PLBLBY0;-O6V[M]8KN&UR"2-
N/DRGS5UXJP]#]HJ""3%>P%T:]>]^Z]U[W[KW7O?NO=>]^Z]U[MW[KW7O?NO=#5U-

VS5[\$JUQ>4::KVK5S7G@%Y)L5-(?574*_E3]9H1^K]2^O] M6:GW3/O9[O[%;NO*_-#27?
MW)62,5>2QD<]US;+Q\$YN+<8D%9(P)01)& / MO(50S1;F^L0([Z,8/ 2@<\$<^O\#^7
JO ^M%6TF2I*:OH*F&KHJN%)Z:I@<2 M0S0R#4CHZ_4'WWJV7>MHYCVBVW[8;F.
[LKN-989HF#QR1N*JRL,\$\$?F#@T((MZQ8N;;XL[A[6Z0QR1DJRL*\$<01U*]FG3'7O?
NO=>]^Z]U[W[KW7O?NO=>]^ MZ]U[W[KW7O?NO=? _UM_CW[KW7O?
NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW6* M>>&FAFJ:F6."GIXI)YYYG6.&&&#)+++
(Y 554\$LQ-@.3[2WU]9[993;EN,J M06]NCRRRR,\$CCCC4L\CNQ"JB*"S,Q 5022
.KQ1232+#"I9W(55 J22: #) M).
!Q/1#>X>V)M[5KX7#R/#M:@J"4(+H^:J(C9:VH0V(B4\P1,+ _-M040J< M&_O@_>PO?
>S>7Y+Y/D:'E:PE.DC4K;C*AH+F930B!3FVA85']M*/\$*)#E+[> M\AQ\M6PW+<
&OI5SP(A4_@4_Q'\;#_2KBI8#?>#?4G=>]^Z]U[W[KW7O?NO= M>]^Z]U[W[KW7O?
NO=5@?S,/YK/QV_EH]=KE.P*R/?/=&YL9)5]8]#;?RM+3;
MMW4K324<.X,]4LDW\%P"3Q2QS9>I@?6T^?M+[,]^Z]T:GX??";Y0?/3M_%]'? M%/J+S\
(9A!-N??N[LB T6-PN,C8A#69&IB1Y"D\$/DJ M)(HG]U[KZ4_\GO\ X2X?
%_X\$G:W>/RL;;/RN^6>.:@S.;(XN2KZ'Z;S=.@G MB?
K0:.=B1\WDZ6.">@QV,J(VEE]U[K:H]^Z]U[W[KW7O?NO=> M]^Z]U[W[KW7O?
NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[K MW7O?
NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]
M^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW
M6L7_,*4OYU=/_+6^/'"]]"[GAA^:_R*V[7T^TJK'5*-D.C.K:MIL1G.Y:M(
MB7AR<]J38[:.:%#5:5%?J=,8U/4>Z]U\H.KJZJOJFJFKJFHK:VMJ)JNLK*N:
M2IJJNJJ9#-45-343%GDDD=B[NY)8DDDD^ _=>ZC^ _=>Z][]U[KWOW7NMPS_A,
M_P#R!'^:N[,]\ /F#L^3_91M@;@,O4_6^X: "E^2N^MOUFF:LR^/K4(J-DX>
MI0QUUU\65K4:@#24U/D8F]U[KZ_=>Z][]U[KWOW7NO> _=>Z]
M][]U[KWOW7NO> _=>Z][]U[KWOW7NO> _=>Z][]U[KWOW7NO> _=>Z][]U[KWOW7
MNO> _=>Z][]U[KWOW7NO> _=>Z][]U[KWOW7NO> _=>Z][]U[KWOW7NO> _=>Z][
M]U[KWOW7NO> _=>Z][]U[KWOW7NO> _=>Z][]U[KWOW7NF?<.X,-M/ 9S=.X\C
M3XC;VVL/D]P9[+599:7%X;#43Y'*9&I902(X((WD<@\$V4\> _=>Z^\$YJ^ ^,Y
M\H_DU\@ODCN19HY*?#1_X6*BBJ(Z2&-6*I' M&J*=*CW[KW0!> _=>Z]
[]U[H4^C.H]S]_JU0=\$)C\ \>Z.T-A=4;4C,9F5M MQ=A]JI=I8;7&&6ZBHJXRPU+Q?D?
7W[KW7W:>K.N-L=.]8]<=1[(H_P"";ZL MV'M#KC:/N#]CMC8^WZ?;. H[BP_:!*(6).!^/?
NO+=SW[KW7O?NO=>]^Z]U[MW[KW7O?NO=>]^Z]U[W[KW7O?
NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO M=>]^Z]U[W[KW7O?
NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W M[KW7O?
NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=
M>]^Z]T@^T^N-L=Q=8]C]1[WH_P"([,]3V'N_KC=V/N!]MC?&WZC;.?H[FX_
M=I*J5.1^??NO=?"6[SZCW/T!W7V_T3O:/P]QZ7]0W[U1NN,1F%5W%UYNJJVE
MF=\$99K*:BDD*C4W%N3]??NO=!9[[]U[KWOW7NA]^*G?&<^+GR: ^/OR1VVLTV: MZ)
[FZV[8HZ.%PK9/^X>[J3WM MP8;=F P>Z=N9&GR^WMRX?&;@P.6I"S4N4PV9HDR.+R-
_S \$QSP2)(A(!LPX] M^Z]T> _=>Z][]U[KWOW7NO> _=>Z][]U[KWOW7NO> _=>Z]
[]U[KWOW7NO> _=>MZ][]U[KWOW7NO> _=>Z][]U[KWOW7NO> _=>Z]
[]U[KWOW7NO> _=>Z][]U[KWO MW7NO> _=>Z][]U[KWOW7NO> _=>Z]
[]U[KWOW7NO> _=>Z][]U[KWOW7NO> _=>Z M][]U[KWOW7NO> _=>Z]
[]U[K#44]/64\])5P0U5+50RT]335\$23T]13SH8IH) MX905='4E65@002"> _=>Z^8S_P
*8/Y C_"K=F<^=GP^V?)_LHV_IP"7MCK? M;U #2_&K?6X*S3#68C'T2_4^RZ]
M][]U[KWOW7NI%)5U5!54U=0U-115M%40U='64DTE-54E532":GJ::HA*O')&Z MAT=""I
(((^Z]U]7S_A-;_KI_YE/QX;H'OK<\,WS7^_NW:"GW;59&I1";L1 P6K>GK]2)DUIZ?
W7NMG3W[KW7O?NO=>]^ MZ]U[W[KW7O?NO=>]^Z]U[W[KW7O?
NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7 MO?NO=>]^Z]U[W[KW7O?
NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z M]U[W[KW7O?
NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O M?
NO=:J_X3_A+A\7_GL=T[X_%-ML_%'Y9Y%J_Y-L=BY*3H?N3-U"&>5^Q-H
MX*)WPF3JIP'FW)@:9G=Y)YZ_'9.HD66+W7NOFL?,'X3?*#X%]OY3H[Y6=1;F
MZGWY0+)58Y,O!'5;;WAA!,8(=S["W=CFEQN:QDC H*S'5,J)('@F=1'+\$GN
MO=%6]^Z]U[W[KW7O?NO=>]^Z]T<'X5?.KY'_#[];H^W?CMO67!5LLE!!O+9
M>6%3DNO.S,%03O*N[V]_J8CEA6KI]2SK!4PRPUE(99):&JIIF\GN+O=KV;!S%NG+=\+[:Y
M-)QJ4Y21?X77%1Z'#+Q4@YZ^D?\ RS_YK/QV_F7==ME.OZR/8W=&V<9'5]G=
M#;@RM+4[MVJJS1TF@30TD459#25\$B0MP,^ \+]VCG

MG[ON^^#O"F]V>X>EIN,:\$12X+""*45;P+D*"3\$S\$, 6B:10Q&57*7.>V|^Z|U|W|KW7O?
NO=>|^Z|U| MW|KW7O?NO=#ET|VQ-LFM3"YB1YMK5|0"Y)=WPM1*,-6TZ"Y,3'F>)1?
^VOJ! M5\Y/N??>PO?9/>4Y+YPD;;E: E&HG4S;=*YH;F%14F!CFYA45^ ;1#Q Z31
MC[A]^Z|U|W|KW7O?NO=>|^Z|U 7W^/?NO=>|^Z|U|W|KW7O?NO=>|^Z
M|U|W|KW7O?NO=\$|P|9.;^?V@|N;G _+=:OIO|J-B!?'3H36"-E:C6<3?\$:4GF74M
M8D1I,D?;/D,;9\$O,&) C+BL2,/D)3^(@C\$C#A _II\(!: ?-?J9>O> _=>Z M|
|U|KWOW7NO> _=>Z|U|U|KWOW7NJ! _YPW\|K3^7KB,CTSTZ)!JJV=[%|+W
MUE&S&ZMW|CJA4Y+)UGB6FIXU6-4AIZ:F@CBI:*BI8HZ>FIXXJ>GBB@CCC7NM
MRQRQR_R9L-MRQRK:1V-A9IHA@B72B+4D^I9F8EG=B7=RSNS,Q)Q?O;V|W&Z>
M|OI#++(:LS&I)_R # P!0 #H-?9|TEZ|U|U|KWOW7NO> _=>ZV2_P'3-_PF
M|^3O\SFJV|W|VP<|;_A;+5153=H93%+'O|M _'4X^\QW1FV\NA2:"4!H#NF
MOA;&02:OMX\G-3ST:^Z|U|/X7?!3XL_R^^G,7T=\4NJ,#UGLVD6GGSE?3(V
M0WEOW.PQE)=U=A|QKM=?F,C(7>TM5*4@1A3TD=/2QQ01^Z|T;KW|KW7O?NO=
M>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|
MKW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>
M|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|K
MW7O?NO=\$B_F) _J#^6|\2NT?E=W+4+/B-D8T4&SMG05L-%F^SNR(S%)#LGK
MC;KRK(?NX_F|\CNUOE%WUN%MQ M=F=M|FGSV8DC\D>*PF.BB3';236|>Z
M|T6|W|KW7O?NO=>|^Z|UL%_) _OY*>Z_YK_R'?<_8M#GMN?"|I#-8ZK|KWM2 M1S4+
|\SZ+'E;T;LK+'2#D _=>Z5'OW7NO> _=>Z|U|U|KWOW7NO> _=>Z|U|U|KWOW7NO> _=
M>Z|U|U|KWOW7NO> _=>Z|U|U|KWOW7NO> _=>Z|U|U|KWOW7NO> _=>Z|U|U|KW
MOW7NO> _=>Z|U|U|KWOW7NO> _=>Z|U|U|KWOW7NO> _=>Z|U|U|KWOW7NO> _=>
MZ|U|U|KWOW7NO> _=>Z|U|U|KWOW7NO> _=>Z|U|U|JF#_(4)_'_&5|^3W\ MVMZT=?\
9;CWWU>W0FU\$CD\-'4Y7OW+T_5&4?%S<?*BBQ&4R>46165T6E9XS
MY%0'W7NOC3> _=>Z|U|U|KWOW7NMCO_A*E\T^0G\XKI;<&2QJY+;/QJV5V-\ MB<|%-
")*=*W;N(38FQ*@R,"%EI=R|API?#;U%J>X^A(|U|KZWOOW7NO> _=>Z M|
|U|KWOW7NO> _=>Z|U|U|KWOW7NO> _=>Z|U|U|KWOW7NO> _=>Z|U|U|KWOW
M7NO> _=>Z|U|U|KWOW7NO> _=>Z|U|U|KWOW7NO> _=>Z|U|U|KWOW7NO> _=>Z|
M|U|U|KWOW7NO> _=>Z|U|U|KWOW7NO> _=>Z|U|U|KWOW7NO> _=>Z|U|U|KWOW7
MNO> _=>Z|U|U|KWOW7NO> _=>Z^2%_PJM^-:?'O^<5W3N#&XU<;MGY*[*ZY^1.
M!BAA\$=.|;N+\$/L3?=0)% #2U6Y=O9BOFOZ@U1<_4\$^Z|UKB> _=>Z|U|U|KWO
MW7NOLL_)I/DC_LT\AGOX2|UK*_|W<>Q.KUZ\$W6DDGFKZ;*|9>HZHQ;Y2;D
MO45N(Q>,RC2,S.ZU2O(?S@>Z|U<_P" _=>Z|U|U|KWOW7NO> _=>Z|U|U|KWO
MW7NO> _=>Z|U|U|KWOW7NO> _=>Z|U|U|KWOW7NO> _=>Z|U|U|KWOW7NO> _=>Z M|
|U|KWOW7NO> _=>Z|U|U|KWOW7NO> _=>Z|U|U|KWOW7NO> _=>Z|U|U|KWOW
M7NO> _=>Z|U|U|KWOW7NO> _=>Z|U|U|KWOW7NO> _=>Z|U|U|KWOW7NDOO?9.S
M^RMG;IZ|!VS@|Z;%WQM _+[4WAM'Z_Y4'R'3<_75#GMQ_"|N_-9&KZ4WM5QS
M5S|S|K)E,ET;O7+#4!D<= LD^&JJ@|V3QT;3(9*BCR(@|U|K7T|^Z|U|W|K MW7O?
NO=&1^(?RM|C^\$7R.ZI^470NX6V[V9U)N:#/8>23R28K-XZ6)\=N:/&Y M*2)D-
1BLSCIJK&9*G#JST\|@1XY-#K|KW7VBOY=GSOZ@_F1?\$KJ|Y7=-5"P8 MC>^--
!O'9T|;#6YOK'LO#11P|VZXW\$|2QG|G'5+@P3M%&*NCDI:Z)!!51\$^Z M|T=WW|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7 MO?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z
M|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O M?
NO=>|^Z|U|W|KW7O?NO=%%^:/P4^+^P3IS*=?*WJC |F;-J|U|)\7U*-C
M|Y;"SLT82+=77F\:'17X?(QE\$O+2RA)T4T|7'44LDL\$GNO=?,,_G,_\";WY
M._RQJK<7<_4YSWR0^%L55+5+VAB\4LF_NH,=43G|/'=Y|;Q"!|(8(@5@&Z:"%
M<9/)I^XCQDU1!1M|KW6MI|U|KWOW7NO> _=>Z|U|U|H2NG^XNS^@.RMH|P|,
M|VS0779>QPW/+-'5I?'6%XFB:"5=2.M01Z%65@&1U(="NC*R@A59
M7MWMUTE|8R&*6,U5E-"#_E!&"#@BH((/7T3?Y/\|K3^85B,=TSW\$ _=>Z|U|U|KW
MOW7NO> _=>Z|U|U|KWOW7NC*='|LG!U\$&T-QU)_@M5+HQ=._Y(Q-5*UA2S2.; M+32-
|#:T;FY|#,5Z4?<@^|BW(U_!|0>XUS_NENGTV%U(Q(L9W(I!(S-1;.50 MA-*03-J:D3NT<-
>YG(8W.)N8-G3 _!E!65%'|JH_\$ _!F11Q_C44^(_\$ZOOM5 MUC=U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U _T-_CW|KW7O?NO=>|^Z|U M|W|KW7O?
NO=>|^Z|T6;O?M,X>GFV5M^HTY6LA S=;"_KQU%,EQ01%?I/,I!<
MWND9X&IPRE;D^PF|EN0+C3NMY&!N5S&W=9VABU^E0CX;FY0@R-6L-
MNPTCQ)E>*?:{D<;A*O,F|D6",_HH1B1P?C|JB'@/Q.,X4AB7^^,'61O7O?N
MO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW6L+_U_GP8?XBQ;I^*GQ-R6,W-\G:S

M&5.*WSV/3STN1V\>Y*U50TE/2LDL&2W6(&D9*21A!C',4M6L\H:B\H%ON@
M5@IM;,"LFY:X\PIPW!FIV;MSV9W3NGW)N M7<>4KLWN#<=&RU6I?
E1Y))&9W8L2??:*QL;+;+. M+;MMA2WMX\$6.*)%CCCC0!42-% 5\$50%55 50 !UC7++)-
(TTS%W+PN"P>)CFJJRKJ9G2*"FIXGDD=@J*6('OW7NOH4_
MR1O^\$GFWMAO\0^4G\TO;V+W?O?\ R/<.P_AW)/3Y79VTI\$85..R??U;1.I/E
ML@&"RC:U+)C8E 3)R5YEFH*7W7NMZ>AH:+&45'C<;1TN/QV/I:>AH*"AIXJ
M2BH:*DB%/2T='2TX6.***-52.-%"JH 'OW7NI7OW7NO> _=>ZH\H\U\KWOW7 MN0> _=>Z\I
H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH
M\H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW7N
MO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\I
MU\HDC^;-)&ZO_FIYIJN?O/Y-?(?KC8?4&+RD>U>J>J9I@4FR:C=6Z\ T!+_ 7_O*[Y? _/G1
MTQ_IB_OW7NO?I 2_P%_JRN^7_P#YT=,?_8O\H\U\K:?\ AO\\$+I+X)?'#K/X
MN?'S;K;>ZUZPPHQ\U#)6-35&X=S9FKE-;N+>F\,G2Q0+69?+5CRUE?4")\$+OH
MACB@2*&/W7NC/> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW
MW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>Z M\I
H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW
M7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZK, FJ?RP^M?YL7Q\VO
M\;^W.UNU.J\CI<[4P?;%35=42;4ARVXL0MW;>6VYBL1FI-UX[(Q-0QC+S57B
MCC4F>*!RW\8'OW7NM?7_*E_@+_ -Y7?+_ ,Z.FA I%_?NO=>_P"@)?X"
M_P#>5WR_P#.CIC_.O?W\KW7O\H^7^ O\ WE=\O\ \SHZ8_P#L7I^Z\U-
LF2J*VGDKON?) _=>ZH\H\U\KWOW7N MO> _=>ZH\H\U\KWOW7NO> _=>Z\I
H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\I MU\KWOW7NO> _=>Z\I
H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO M> _=>Z\I
H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\H
M\KWOW7NJ0OYM_P#(E^,W\X#<_2>\NZ>R.V>K-R=)8'>NV<;E.IWV9'4;HP>\
M,ACLK#C\QG=^+R5TOM115\$E#\MXI&LJ?)KNFCW7NJ?_H^7^ O_ 'E=\O\ M_P_Z.F/_
+%_?NO=>_Z E_@+_ P!Y7?+_ \A.CIC_P"Q?W\KW7O^@)?X" \M>5WR_P#_#HZ8_\
L7I^Z\UL%?RJ_P"6'UK_ "G?CYNCXW\1\K=J=J;'W'VI MG.V*.J\7DVI-EMNY?
<6V\3MS*XC"R;4QV.B6AD&(AJO%)&Q\\$L\AOW"/?NO= M69^ _=>Z\I
H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH
M\H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW7N
MO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\I
MU\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>Z+ #\R/B%TE\?CAV9\7/D'MUMP\;IG
MX4XZNDHV\I?<.VZ\ T!+_ 7_O*[Y? _/G1TQ_IB_OW7NKA
MOY3AD;K'^4)GNU)^C/DUA^O\A\OXO%Q\JZH6GV!5D\HU8.I5L-O_<.
MV,/CJBDRT=*U1CIY\$F\=33RJ\3M3*!+103^Z\U=O\H\U\KWOW7NO> _=>ZH\H\U
MKWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=
M=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\K
MWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZH\H\U\KWOW7NO> _=
M>ZBUU#19.BK;DJ.ER&.R%+44-?05U/%5T5=15<1IZJCK*6H#1RQ2QLR21NI
M5E)!!!I^Z\UHL?SN?^\$GFWM^1\O^4G\K3;V+VAO?+_ -P\^'<<I/BMG;MD=C M4Y')\I
UM:Z4^%R!8M*=K5,L>-E4E,9)0&*&@JO=>Z^>MNC:VY\I\DSNS=Z\I< MSVSIW\6RU?
@-S;5W1B,AM _=>Z>=N;CW#L_<&\$W9M+/9G:VZ=LY;'Y\;>Y=N M92NPFX-
OYW\$U:5^*S6\$S.,>*H*NEGC2:GJ8)\$DCD571@P!H;ZQLMSLY=NW
M*%+BWG1HY8I462.2-P5=)\$8%71E)5E8%6!(((/5XI9(9%FA8HZ\$%64D\$9!!
M&00<@C(ZW_/Y)7\^#_+_J+:WQ4^662QFV?D\1XRFQ6Q\NQZB>EQVWOD))1*R"
MDJ*54B@QNZS L;/21L8,FXEEI%@E*T7OB;HHF-S\9M<^YGMAS^T_+S,7N;1
M06DVW5DNIJ6DLM1/<>^V&D2%XZR+DH?>XR;T\$V7>V"W8%\$D.!-3R/D)*>7!
M\TH>T\7OG3U+_7O?NO=>I^Z\U\W\KW7O?NO=>I^Z\U\W\KW1T.B.TSF*>'9
M6X*C5E:.\$C"5LS^O(T4*7-!6^L*^@E#>I\QCD:D+/V?^XE\Z5N<+"V6Y_N-
M6ZV<9&VW,C=UY;QK7Z5R?BN;9 3&U:S6ZG4/\$A9Y<I^Z\U\W\KW7O?
NO=>I^Z\U\W\KW7_1 MW^/?NO=>I^Z\U\W\KW7O?NO=>I^ZIT%_:O8E/L#;
{30M'+G\D)*?"TCV8"0 M"7(3H?\ =4 O')HBJ< EEQ>^I7IX?;_&!IOVO+-DEW_<@V6VP-0@.
!)=2 MKYP6P8,13\64QQ85W=!OR+RC-S7NPCD!6UAHTS#T\HUA3T(_HK5N(-=M54
MU%;4U%95S25-5532U-
343,7EGGF::61BSR2R,7DD=CEF=B68G)))ZRZ@AAMH4M\=0D<8"JH%J@4\@!
M@=8/:'IWKWOW7NO> _=>ZH\H\U\KWOW7NO> _=>ZU;OYY_\^A^+5#N7XC?
\$;@Z&LAT3X7"SIJCEW?+&W^*XI2'<&M*)!T>^YO\ M%+>W0)&@JJ@*JJHH%4"@ M_%

,#K&MF9V+N:DY).22>))ZB>W.M=>|^ZIU|WIKW1C_B=\2OD#\WN\MG
M_'7XS|=9CLKM+>=011XK&HL.-PF'Y43*|LW=G*C32XK#T'R(I;D:R1(HI2)
M=I9(XW|U|KZJAD_A/K=_Y4NUL7V=O+^"|Y_-?/87Q|M|HK\6KX#K492D\A
M66V3T3B\BGEQI\$J.I)5YZ95R634RL_V5'.,9!|KW6PQ|H|KWOW7NO>_=>Z|
MHU|KWOW7NO>_=>ZH|U|KWOW7NO>_=>ZH|U|KWOW7NO>_=>ZH|U|KWOW7
MNO>_=>ZH|U|KWOW7NO>_=>ZH|U|KWOW7NO>_=>ZH|U|KWOW7NO>_=>ZH
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M/FO@<+X|I=T4&+5;|V4,72>+|D|VQ>.3RY"B9\$2DI,|K9+&*(F3|VC@.,G
M|U|KY5WRO^)^7R!^\$/>6\CK\F.NLOUKVELRH K,5DD6;&YO#U\$KIBMV;1SE/ MJIBR-
'(A4FETNLLZ|T7#W|KW7O?NO=>|^Z|U+H*^NQ5=193%
MUM7CWN\$#QN"K*P#*RL*%6|J""0010C!ZVK,C!T-,@C!|' @|;^?^C#^>?0_
M*6AVU\1OESN6DQOR5QM)#B>LNSWW?N(N|JFQ|X|+L8CD.!,|^%O\AO\O_\
TW':1|X>IAZH|U|KWOW7NO M>_=>ZH|U|KWOW7NL|+4U%%4T|92324U52S15-
-40L4E@GA<212Q.O(96 ((M_/M=MFY|ALNY6^\\3,|M=6LB30RQL5>_.6-
@\WZWEXR1;_MH2+\H>@1U|W|KW7 MO?NO=>|^Z|U|W|KW7__2W^/?
NO=>|^Z|U|W|KW7O?NO=->:S%!M_%5^:RDPI MZ#^4|U-
3)|6TIPL<:\G=B\$C4^XJW.UY9%E;PT%)J+1T&/B8_4L?XX!+.P U.6:PO;W\VOA|O\
MP>|^N>|;Z2BRGP|6WU;EM;1"?|@7R|2\K #Q)GDDH-5|F5RSR_!|^Z|U|W|KW7O?
NO=>|^Z|U|K3 M_P |P#G34'PPVKE_BK\;P4U?|_*?&\>Z=U8FM@G3X|;5S=,K09.J.)8K
MNO(TLGEPU\$VEZ.%TRD^E6H(ZSH1|S#|H\$ONKN\$7N7|A0%.6|22L\$#J1^\\Y4.
M1FE;.)Q29LB9P8%J|*4B7W&Y^78HFV7:&K>2#N<|^Q4_|9&'PC\|C^&OSTZ
M^OKLK75N4RE;5Y+)Y*KJ: (Y&OJ9JRNKZZLF:HJZVMJZAFDEFED9D)))&+,Q
M+,223|C0PPV*6|N@2- %55-55510*H% *8'6,C,SL7Z|U|;C^5W_*C^+G\
MJ/HZ/JGH/!MF=Z;BAH*KN#O+DB9F8SUZH|U|KWOW7NO>_=>Z|
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M7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>Z
MHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7
MNO>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZH
MHUIKWOW7N0>=>ZHUIJLK^)*C^+G\USHZ3JGOS!MAMZ;=AKZKI_O+;5% M1MV-
U%GZYH9*FIPE14V2LQE::>+X2J;I>KB564P5<5+5T_NO=?)'_F3?RR M_DI_*WI_
_AT5C=MQM35L=>ZET%?78JNHLIBZVKON3QM7 M35^_R-
!4S4==05U',M125M%5T(+)%)%(JR1R1L&5@&4@@^VW-##<00;W"!XW M!5E8!E96%"K
U!!!!((H1@!;5F1@Z&A&01@@C@0>OH6?R(YTU!\S\JXCXJ_M)/<%-0?*_8^
\\>UMU9:M@@@3Y\$|5PE,S3Y.E,Q4MNO^4L?ES-\$NIZR%'RD&I5 MKXZ/AS)_P"Z1+[5;A+
|E^WL!;ENIDK/BD_NR5S@8K2SE M|^ZIU|W|KW7O?NO=*|8^|ALC<5%G: LZQ-
X: ^DU%8Z_'RL/N:63\<@!D8@Z
M7"M8VM|ESV/IW^8/9#W\$LN>MB)=8CX=U;ZM*W5HY'C0-Y5(
>)B#X1|^DIDOG'8/<#E2PYTY7F^HL-RA6:%^!TM@HZU M.F2-PT|^ZIU|W|KW7O?
NO=?_3W^/?NO=>|^ZIU|W|KW7O?NO=\$H^0/81S.5&S<7/?
M&86VXW!:@Q\$@|T=D"4*F@^I,NH\$PQL,D_:?E+|W6/\6^*7|>Y6D0/%(CG5
MAC)OK_!2GQ\$=%M|W.ICZHUIKWOW7N0>=>ZHUIKWOW7NJ3OYT_V3;?
M|MWI)=N|KL1F_EEVUBZJ#J3:=5#%DZ?9N%,S4&3|=WECV8*M#1.LL&)IY|_M
OR"B-8I:6ER#09@=?='^|)?>?_O|SWQ^AY9VMU-Y"*5-Q)0,ME"W^4X(=;
MUIX4)KJ622&L?<_ZQ^X6\,WE-R|JW1N'(5.6SNX=P9JL?(Y?,YC)UK/+45-3/(LT
MLC%F9B2;GW|_FV;9MVR|=!L^T0);6MK&D4,4:A(XHXU"HB(H 554 * * #K\$
M^>>:YF>XN&+R.2S,QJ6)-223Q)/^I.^UW377O?NO=>|^ZIU:I_*6_E+?(?\\MFT?
(>EZH ZHI9MI6|3FQF5|W|WRN,GJH=4|2JYV"*J|HER.?R*Q318/!Q3)
M)4R(ALKT|_#3U=73^ZIU|=;X&? CXW?RX?COMCXV?&3;#;>V=A&;)IAW'EWL,
MAOSLO>-5!'#E|_|=C;BI8*<5^5JQ^&I9(8J>GA2*DHX*:C@@IX=>Z.=|HUIK
MWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>
M>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKW
MOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>
MZHHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW
MW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>Z M|
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MHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N
MO>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZH
MUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0
M>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUI
MIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>
M_=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUI
MKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=
M=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIK
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M>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKWOW7N0>=>ZHUIKW
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MZHHUIHF/SS^!'QN_F/?C<_QL^3>T&W#L|LN3VIN/\$/28_?G6F:6"2'\$; M^ZYW%505
H,K2"210SPRT|1"\M)605-'//3R>Z|U|BG^;3_*6^0_I?Y#U75_M':|+-
NSJW=DV3RO1'>^*QD|M+M;:5).H=60M*N.S^_.66&+.8.69Y*:1TEB>
MHH:BDJZCW7NJJ_?NO=>|^ZIU|W|KW2DV?O#=?7NZ|N;ZV+N/-;0WGM#-8|<>
MUMT|7Q&4H62:"H@F19(I8V#*P!!|H-TVO;=[VV?9]X@
MCNK2ZC*:;&50\TZ6&+&4^L*)EH,9V|LW'JQ5J& MM=HH,M3P6_A^08QM%%2U6/?:
Y_/O<O>=>ZHUIKWOW7N0>=>ZHUIHR7Q^|'_.&RIV;E)I8S-3AL5)
M(WIHAPX"BG!)X2IL%_XZA;:V/OI'='^?>\$)/O-1|G.:9Z;9O4FJQ9SVV^X M-0"(\$GMC00
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M*B|HY%&:R>O^X6/@LE0Z?O5Q7_4TZ'7>Q&LHIX;WC|H3WTC|C/:FXW/;Y-
MZW/5;:1V9W=V+_.IL=3,S-R23R2??SH332W\$K7%PQ>1R6 M9F)9F9C4LQ-
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M2TM5(\$DS\3D)\$E1XDK(E5!+*N9^8K/EC:7W.|R1B-*T,CGX5'^^%CY*"<|/# MAK0Y,?
(_M;Y;=X|A?+(+NG<#|A|!|&SV?*%CR1RC +>QL(PB#BSL|;I>|UN\$NY|(@^N64U)\@.
4#R510 >0'0\$^QCT7=>|^-Z|U| MW|KW5H7|IS^59WS_#8ODSBND.JHJC:W7VW_
+|/+Y|W5^(JLCM3J/8\DSCL MJ|S9C2KS62,4M+@,,)XWK)U=W>"BIJVKIO=>Z^P|!
(_A'\>/Y?'QXV9\;/C1 MLR':>P=IPFIR&0J3!5|MW|NVK@CBSW8'8&>BCB;
(YG(M\$AJ* @HD<4:14M+;%3 MT=/3T\7NO=&V|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?
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MO?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|
MJ|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O M?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|
MU|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?
MNO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|
M|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?N
MO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|
MW|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO
M=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=%)^;GPC^/\P?X\;S^-'R7V9# MNS8.
I(14X_(4Q@I-V|!W;20218'L#K_/2ORMCLSCFE.6-Y;6JBJ*.H MJ*>7W7NOC_|
|V/\^59WS_* =^3.5Z0|5BJ-T|?;@^|SW1G=U|B*K';4|1Z.=D='GHJFBJZGW7NJ0??
NO=>|^Z|U|W|KW0|? M&?Y'|K?\$GO'KWY!=+;@?;W8/7.;BRV,F;RR8W+44B&ES6V-
PT<3H;G&9.D>; MAKZ?6I>&1PK(^EU!WA
R'RUI|F|+N\$6Y|>^B6(U|!B.!4CS5A4\$>8/7U1/@!|XNJ_Y@_QIV7\ MA>L)8L?-
DH_X'V)L27(09#,,=9=D8RFBDW)LO+S1+&SB(RQU./GAB-70S4U5 MXHO-XT^;
|WQ|F^9/8SW_NN2.8_9\$7|2TN0I5+NU8D1S)Q_."DJ5/ARJZ58_
MV8G+',5GS/M*;G:8)Q(E:F-Q\2G_J?-2#C@/#J^X?Z\$/O?NO=>|^Z|U|W| MKW7O?
NO=JJ)%.:QFC'YJ|@,| M0B?LUP7_ %-0@UWL!K#J.%|_1?|=+H
(_?/VIM|SW"0">MLTVFXK@%I57|. MY_@NHQXE0 HF\$|:BD=>L0.?
>6&Y8WUX(A_BTU9(3Z*3E/M0X|=.DGCT)_O) M_H\$|>|^Z|U|W|KW7_|17?
X|^Z|U|W|KW71() !))-.@.223|TS*BEW-,D MG 'F>M@\$F@ZKG|;WN=
|H|J|JGE+X; &;L;AE!;AZ>)_WJT+|+SR7<&U|&A3^ MGWYWWM_>Y_>|W"((V_LOUE_
MR#RR.6=@2'9:7,WZDQ|PQ&\$^Q%H*<-6HCCT%_O%_H;=>|^Z|U|W|KW7O?NO=
M>|^Z|TP|JW3M08VU|Q|VWCG,9MC.:S|#E|T;|W)FZR"X;.^W,!CY,KFWEJ
M^H*QP4U+312SSS.P5\$5F)'M?M>U|AO>YV^S;1"|Q=7 MW46T2*LF|;@\$GW*
<4.J;2=%NC#) @M0S1QYH|F68!3, M5&(/.-\-<*2+;*JPIZ+7+D?
Q/0\$^@TKG37JHWDIT#.O>_=>Z|H|U|H M|A +Y^_??R;Y.|'^+WQ|PJU>Y-
R,^7W9NW)059VCU;U|C;J&GW-V1OBMH MT=H,=0?<0QJH'DJ;J:FHJ=7J:F&-
O=>Z^QO_+M_E|?' /EG?&39_P 9?CYA MI(L|A|YK>^|M% =X|J|A5|-%#N'L#>59
+/551B2.GIT/AHZ6."DIU6&%!| M|U|H\ OW7NO>_=>Z|H|U|KWOW7NO>_=>Z|
H|U|KWOW7NO>_=>Z|H|U|KWOW7 MNO>_=>Z|H|U|KWOW7NO>_=>Z|
H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H M|U|KWOW7NO>_=>Z|
H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7N MO>_=>Z|
H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H
MU|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO
M>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U
M|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>
M_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|
MKWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_

M=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIK
MWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>
M>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKW
MOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>
MZHHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW
MW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>Z M1
HUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW
M7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>Z1
MHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7
MNO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZH
MHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7N
MO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>Z(Q_2_E?'^9C\9-X?&
M7Y!X:27#YBV:V1O? \$Q0#>/5785!32P!>| V;63BR55*97CJ*=SX:REDGI*A6
MAF<>=>Z^./ #!O@/WW_+9^3N^/B\A,*M)N3;;)EHHMQL%6-HH=>Y*JF
MHLID;'K:Q\$?:'5_VT;*1Y*:JAJ:*H5*FFFC7W7NB3>=>ZHUIKWOW7NK M8?
Y/OARK@>SVQ.S?D#LZEEJY//M=:UCBNP,+CH=22Y MG;4D\171*T3-
/32UV/1X#7&HBQK^!|;:
[^^W4NT1JL>];>'GVV^=K[X;N=QLV|PO;W5I(\,T4@TO'+\$Q22-U.0R,I M5AY\$=9?
03PW,*7-NP>.10RL,AE85!!|'#4=/WM!T|U|W|KW7O?NO=>|^Z|U| MW|KW0H=2;W.R-
W4M542E,-D|.-S*DG0E/*_|-:5^EX)+.3:^C6H_5|R@^Z1| MW/|(^|EKN>XRE-
FW.EGN(/PK"|#P|DCAJ M9=,A:A;P3/&O\:'H\$\'%WZO>?_%KO9Z7E|:I=&|A>OZ2_|T"YA
MB\$('/H@/O@)UE;U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=:9A PIS_)G4E!!
M_+AZ8SQCJJZ#!|K^4F;QKH'AH)A%G|B|.1U08NK5"_,9_!\$4F\$XVG69HYLA
M3>^L_P#=Y?=X#5|^N;('B0|1&X^V.XOJ\$>?;VYKQ\=RM1" _4"^|G-U/^0K M8-Z-<\$?
M2+_|_|05^ (=4WOK7U ?7O?NO=>|^Z|T(_3_479/?O:;PNENGMG MYC?
W;'9VZ,3L|8^S\#3_-'&3SNX,U4BEHZ6(,52*-23)45,SI#!\$KS321Q1N MZ^Z|U|A|^2E_*
(ZN_E)_%NAV!0#%|K^1/9=/AMR_) 'MJE1Y1N;=U-2O|GL_: MT|3"-%MO ^>>FQ<+
(C3N|)=,B3531Q^Z|U =>ZHUIKW MOW7NO>=>ZHUIKWOW7NO>=>Z1
HUIKWOW7NO>=>ZHUIKWOW7NO>=>
MZ+K\O^PMT|1_\$OY1=K|&K8<;O;K'XZ|V=A;/R-114F2I?NG9?6F3W)M^MGQ
MU>DD%0D5730R-#,C1N 5=2I(|^Z|U|L|_H*_G_:|Y'; \ 2=^CO_K'H|U| MKW_05_\ SM?
^CM@?^DH'?_%C|^Z|U|_H*_P#YVO\ WD=L#_TG?H|_.L? MOW7NO?\ 05_#M?
^CM@?\ I. 1W_UC|^Z|U|_H*_YVO_'D=L#_TG?H| M_P"L?OW7NK\$_Y2O_
H|_FQ_*W^9#10?CKW9WGLS
MW:S)82HQ=752TU/F'B(*NF80\$A\D\$RL+608GW|KW7T|/?NO=>|^Z|U|W|KW M7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^
MZ|U79_-K^0G:7Q1_EO?+[Y%|)YNCVYVMU)U)D-V;&SF0PN*W%1XW-T^5I*6*
MHJ,)G(IZ2I4)*X|<|+*;WM<#W|KW7S5_@K_/G:_P#>1VP/_2=^CO\ ZQ^_ M=>Z|_P!!7_\
U|R.V!_P"D|'?_6/W|KW7O^@K_P#G:_\>1VP/_2=^CO_ M_*Q^=>Z|_T%?_SM?^CM@?
^DH'?_6/W|KW7O\ H*_)VO_>1VPA TG?H
M|_ZQ^=>ZN<_D" _S^OYG7SR_F==,_&CY+|S;2WCU#O':7<66SV!Q/3O5VT*Z
MJKMH=793<^"DCSNV,72UD0BK*6&1ECF < JP*DCW|KW7T' ?NO=>|^Z|U|W|
MKW7R<=_/'JG^=1@=|HUP>,^16PH<;AMV|DQ./A?X|H)3-%0X|,S4=)&TTN
M\$+,5C1068DGZDW|^Z|TDO^@K_P#G:_\>1VP/_2=^CO_*Q^=>Z|_T%?_SM M?
^CM@?^DH'?_6/W|KW7O\ H*_)VO_>1VPA TG?H|_ZQ^=>Z|_T%?\ M|7_
+R.V!_Z3OT=_P#6/W|KW1B?B!_P|_G&=M_+/XN|4|Y^0.Q|GLKLWY\$ M|)|>
|PQU/T)TSC:C;6WIV5C-M|@HH,C08.:>|Y:2IFC6:%UD0D,C!@#|H|
MKZF7OW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO
M>=>ZHUIKWOW7NO>=>Z"/Y;LS>PNA^|_|9J8Z/_=>Z^5!_P!!7__U_|R.V!
M_P"D|'?_6/W|KW7O^@K_P#G:_\>1VP/_2=^CO_*Q^=>Z|_T%?_SM?^C MM@?
^DH'?_6/W|KW7O\ H*_)VO_>1VPA TG?H|_ZQ^=>Z|_T%?\ M|7_
+R.V!_Z3OT=_P#6/W|KW5B?\ I7_ (4=_P V/Y6_S(?B#\=>|.|F;CZ|_| MZ^E1H
MU|KWOW7NO>=>Z^7W\ _O^%,_ \W|H7YX?-CHSK/OS9&&ZXZ8^6_R0ZGZ_Q%7T
M1TYF*K%;(ZZ|CS.S|J8VIRV4PTM35204%'3Q/45\$KRR%2\C,| \$GW7NBD?|!7
M_P#.U_|R.V!_Z3OT=_\ 6/W|KW7O^@K_/G:_P#>1VP/_2=^CO\ ZQ^=>Z|_M_P!!7_\
U|R.V!_P"D|'?_6/W|KW7O^@K_P#G:_\>1VP/_2=^CO_*Q^_ M=>Z|_T%?_SM?^CM@?
^DH'?_6/W|KW7O\ H*_)VO_>1VPA TG?H|_ZQ M^=>Z|_T%?\ M|7_
+R.V!_Z3OT=_P#6/W|KW7O^@K_ ^=K_WD=L#_P!)WZ._ M^L?

OW7NO?I!7_P#.U_IR.V!_Z3OT=_\6/WIKW7O^@K_/G:_P#>1VP/_2=^MCO\ZQ^=>ZI_P!7_\.U_IR.V!_P"DII"?_6/WIKW7O^@K_P#G:_\>1VP_M/_2=^CO_*Q^=>ZI_T%?_SM?^CM@?^DII"?_6/WIKW7O\H*_)VO_>1VMPA TG?HI_ZQ^=>ZI_T%?\|7_+R.V!_Z3OT=_P#6/WIKW7O^@K_^=K_W MD=L#_P!)WZ._^L?OW7NA6V)_PL#_)P^T9J23<&7^-7:24RA9J???1_VAKR
M*CSEZMNLMMR125_9/@>,:.0/)Z_?NO=6E_'W_A;YNB&KHZV:_A#_P*\$OY5MGSRL3M;K7Y%X_HM/_24U/0=? (JBAZ@WS75U:ZQ4>)P61RM1/MS-5TLC%\$MH,#GJZH)4GQ!2K-IKW5U_OW7NO>=>ZIHUIKWOW7NO>=>ZIHUIKWOW7NJ M8OY_7S&[!^G\L7N7Y+?&C=&-V=VJL_=W3N)P.>RVV=O|OHJ6AW?VAB|LYV.M3!;GIZJCE,M'4S1JTD)*\$AD(8_CW7NOGP_\05_#M?^CM@?^I_1W_UC MI^ZIU|_H*_YVO_'D=L#_TG?HI_P"L?OW7NO?I!7_\|7_O(I8'_I_1W_U MCI^ZIU|_*"O_P"=K_WD=L#_)WZ._^L?OW7NO?I!7_/.U_P"\CM@?^DII M'?^UCI^ZIU|_H*_G:_IY';_2=^CO_K'HUIKW_05_\SM?^CM@?^DI MI'?_%CI^ZIU|_H*_P#YVO\WD=L#_TG?HI_.L?OW7NO?\05_#M?^CM M@?^I_1W_UCI^ZIU|_H*_YVO_'D=L#_TG?HI_P"L?OW7NO?I!7_\|7_O M(I8'_I_1W_UCI^ZIU|_*"O_P"=K_WD=L#_)WZ._^L?OW7NO?I!7_/.U M_P"\CM@?^DII'?^UCI^ZIU|_H*_G:_IY';_2=^CO_K'HUIKW_05_\MSM?^CM@?^DII'?_%CI^ZIU|_H*_P#YVO\WD=L#_TG?HI_.L?OW7NIE/_M_.%9^Z^CK:>JJ>_>M,M!!('DQV0^/73T=%6*!;PU#XK%4U0%/UO%.C?[5H MU|HV74W_M!_F9;0J*>#M+IWXG=P8=%054HV;V#U|NN=E=;F',I>W'+C(PR M:PP.#?U%6!4H_NO=7#^6?QQ|@^62JY(J6JW?L3+8W MOOKJB(TI+E=>ZIHUIKWOW7NO>=>ZIHUIKWOW7NO>=>ZIT#O^%#W^3^9;_M"^_YD.YOCI7NXMJ;*ZIQO4G56I*3!Y?J+K'>59'FITXJ>JS-2V;W5C*JK9_M9'12L9FTI|%'OW7NJ-?^@K_/G:_P#>1VP/_2=^CO\ZQ^=>ZI_P!7_\.M.U_IR.V!_P"DII"?_6/WIKW7O^@K_P#G:_\>1VP/_2=^CO_*Q^=>ZI_T% M?_SM?^CM@?^DII"?_6/WIKW7O\H*_)VO_>1VPA TG?HI_ZQ^=>ZI_T M%?\|7_+R.V!_Z3OT=_P#6/WIKW7O^@K_^=K_WD=L#_P!)WZ._^L?OW7NO M?I!7_P#.U_IR.V!_Z3OT=_\6/WIKW7O^@K_/G:_P#>1VP/_2=^CO\ZQ^_M=>ZI_P!7_\.U_IR.V!_P"DII"?_6/WIKW7O^@K_P#G:_\>1VP/_2=^CO_M*Q^=>ZI_T%?_SM?^CM@?^DII"?_6/WIKW7O\H*_)VO_>1VPA TG?H MI_ZQ^=>ZI_T%?\|7_+R.V!_Z3OT=_P#6/WIKW7O^@K_^=K_WD=L#_P!) MWZ._^L?OW7NO?I!7_P#.U_IR.V!_Z3OT=_\6/WIKW7O^@K_/G:_P#>1VP/_M_2=^CO\ZQ^=>ZI_P!7_\.U_IR.V!_P"DII"?_6/WIKW7O^@K_P#G:_\M>1VP/_2=^CO_*Q^=>ZI_T%?_SM?^CM@?^DII"?_6/WIKW7O\H*_)VO M_>1VPA TG?HI_ZQ^=>ZI_T%?\|7_+R.V!_Z3OT=_P#6/WIKW5M\BG_M(4'_P TCYP_S4_BU?7D9W7M#=#W379_^FI^^.WL7TSU5M.OR'IROCGN_L/;MW@S^V\535M/XLKB:&=O#,NM4;WC=E/NO=?1,I^ZIU|WIKW7O?NO=?*?I_\M^%2? \YK87>=>QML_(78E'MO9G;?9&T|OTZ"3_H*_P#YVO\WD=L#_TG?HI_.L?OW7NO?M05_#M?^CM@?^I_1W_UCI^ZIU|_H*_YVO_'D=L#_TG?HI_P"L?OW7 MNO?I!7_\|7_O(I8'_I_1W_UCI^ZIT+?0'_IA G;-H|WZ4V-N;Y'|\$K-MI MSI;ZWVGN"CBZ Z5HY;K";BWC18?*TT572X598FD@FD59(V#*3J4@@@'WIKW7U M8/?NO=>I^ZIU|WIKW7O?NO=>I^ZIU|WIKW7O?NO=>I^ZIU|WIKW7O?NO=>I^MZIU|WIKW7O?NO=>I^ZIU|WIKW7O?NO=>I^ZIU|WIKW6@=_PH>_GR?S+?Y??\MR'Z<5/59FI;-HJQE55LLCHI6 M,S:4^B@#WIKW5&O_\$%?_P|7_O(I8'_*3OT=_18_?NO=>_Z"O_.=K_P!Y M';_DWZ._K'HUIKW_05_.U_IR.V!_Z3OT=_18_?NO=>_P"@K_\G:_I MY';_P#2=^CO_K'HUIKW_05_P#SM?^O(I8'_I_1W_-8_?NO=?2H_E*?(M3M+Y7?RWOB#B^L,W1|C|6I;ZDQ^I-\YS'X7%;=H\EFZC*U=++4T^\$P<4%)3M*4B0>."%5%KVN3HUIJQ/WIKW7O?NO=>I^ZIU|WIKW7O?NO=>I^ZIU|WIKW7 MO?NO=>I^ZIU|WIKW7O?NO=>I^ZIU|WIKW7O?NO=>I^ZIU|WIKW7O?NO=>I^Z M|U|WIKW7O?NO=>I^ZIU|WIKW7O?NO=>I^ZIU|WIKW7O?NO=>I^ZIU|WIKW7O M?NO=>I^ZIU|WIKW5-G\ZW^41U=_-L^+=L"O&+V|AB>M*?;IE^-W;54CQ#,:.MHJFE3IS9^Z9Z;.2:7;>>\\$%-E(51V@=(*Z%'FI5CD|U|KXV<'479/07;.:>MENX=GYC8/:'6.Z,MLI?&S\|3_Y!;:@PM2:6LI90I9)8V(\$E/4PN\|3)-#)M)% (CM|KW0<>=>ZIHUIKWOW7NMUG_A,9_ZDKX)/Y,E50P9S=?Q;S> M2="U!")<_OKIR2J+!V:G7|G/X,.C\$0C)4I3+'#CZ;WR4_O#?N|!:>_7*<' MPX=WC0?9';WU //LMI@UX^X6IF?J?/:/FZO_(5OV|6MR?VO%_A=|N*_".MMS;WR8ZGKKWOW7NO>=>ZIHUIKWOW7NO>=>ZA=%;S_O3L^+'UZ'+G|CYA:|@6EO>UD7T#U_57>B"D M X X=#7|S7ZC;KWOW7NO_I??X|^ZIU|WIKW5=?^1DAE+XS#LV'Q@#_M7C;.D>W>P#8.684D6D|Q^K)ZU<#2I_TB4!'\6H^?05M>\5>AUU|WIKW7O?NO=>I^ZIU|WIKW1#OYE'S?VI_+Y^(?9GR(SPHLAN>@H|M

M/J+:MBJH K4XR2>L,IFXGN[AJY8O)(Q9F/%F8U)/VDI)+
MV9=,I>I^ZIUWIKW7TT_ ^\$J7AE6+XK=2XW^8E\D-I^Y(H;3(Z.VMGJ)37=
M*J^IEI5FCW(:6<\$TNXMX4S++*^GST>':*DUPOD,G3>=>ZW)??NO=>I^ZIU
MWIKW7O?NO=>I^ZIUWIKW7O?NO=>I^ZIUWIKW7O?NO=>I^ZIUWIKW7O?NO
M=>I^ZIUWIKW7O?NO=\$ _F%?ID"?._+Q3_Y+_P#OE\UHU[KX8_OW7NO>=>MZI
HU[KWOW7NO>=>ZM^_D\$?IODOY>W_(L!A_W1U_OW7NOLI>=>ZHHU
M[KWOW7NO>=>ZHHU[KWOW7NO>=>ZHHU[KWOW7NO>=>ZHHU[KWOW7NO>
M=>ZHHUJH#^?Q_VYM_F\$ _^ (R_NIH/?NO=?&&I^ZIUWIKW7O?NO=>I^Z
MJU[WIKW6QI_PE_[?:_"PP/D1_[X].>=>Z^MWJHU[KWOW7NO>=>Z^"-V MO_S+LK_
/_ 'C_.!%4^=>Z0'OW7NO>=>ZHHU[KWOW7NC?_,O;_LOK MX/?^+? \ QI_] /A??
NO=?I^ZIUWIKW7O?NO=>I^Z MIUWIKW7O?NO=>I^ZIUWIKW7O?
NO=>I^ZIUWIKW1?_)9?IDL?)?\5_I ME_\?=9+WIKW7PA_?NO=>I^ZIUWIKW7O?
NO=>I^ZIU;I ((_P"WR7AO;_Q8 M##_ ^Z.OI^ZIUIGKWKW7O?NO=>I^ZIU\0;^;%_VI_
F6?^+ /S(P#@BMQ^ M=>Z(IHU[KWOW7NO>=>ZHHU[KWOW7NO>=>ZI
HU[KWOW7NO>=>ZHHU M[KWOW7NO>=>ZHHU[KWOW7NO>=>ZI
HU[KWOW7NO>=>ZHHU[K83_)6G M_"D+YY_RWJ;_.P\ _N>N^4'O:QC04-
5T5VMG:FHR6V,-IRLDW^B/LNHBJLG@9 M8D#K34\$PK,2NMS_#A(RS)IKW7TX/Y=7AS?
XF?S0.F(NX/C#OIZ MHHU[KWOW7NO>=>ZHHU[K7!_X5@?_DKY&_
B0/CO_[^">=>Z^2+I MU[KWOW7NO>=>ZHHU[KWOW7NO>=>ZI
HU[KWOW7NO>=>ZHHU[KWOW7NO M>=>ZHHU[KWOW7NO>=>ZI
HU[KWOW7NO>=>ZHHU[H4.G.I.W_CSV%@.V M.BNS-
_=1IE;7J!4X+>_7NY/.M7FTR6(EB=Z>8*\$J:64M#,EXYD="5
M/NO=;XO\GI_A7I_\'KM3X^_S4XL3BJFO:@P6W?F)M/#PXG\$R5\K1TE*>^_AX
M2)::B29RQFW'@8(J6\$E/N<9!)ZZ/W7NM\W_Y_!;JPF(W-MC-8G<>VJP8VBS
M.!W!@I^ZIUWIKW7RAA A7C_ _ODMZ_ ^ (Z)_P#=%5>=>ZU@O?N
MO=>I^ZIUWIKW7O?NO=>I^ZIUWIKW7O?NO=>I^ZIUWIKW7O?NO=>I^ZIU
MWIKW7O?NO=>I^ZIUWIKW7O?NO=>I^ZIUWIKW7O?NO=>I^ZIUWIKW7O?NO
M=7_?)I^ZIU(:Y8?\94WR M5_\\$_\ I^ZIUWIKW7O?NO=#_P#\$_P#I^F^-7_B? M^F_
'XN-I^ZIUWGWIKW7O?NO=>I^ZIUWIKW7O?NO=>I^ZIUWIKW7O?NO
M=>I^ZIUWIKW7O?NO=>I^ZIUWIKW7O?NO=>I^ZIUWIKW7O?NO=>I^ZIUH
M3_A7C_V^2WK_. (Z)_IT55HU[K6"I^ZIUWIKW7O?NO=>I^ZIUWIKW7V> M?Y
_,FW^7M_X@#\$?^IVOI^ZIU;_.=>ZHHU[KWOW7NO>=>ZHHU[KWOW M7NO>=>ZI
HU[KWOW7NO>=>ZHHU[KWOW7NO>=>ZHHU[KWOW7NO>=>ZI
MHU[KWOW7NO>=>ZHHU[KWOW7NO>=>ZHHU[KWOW7NO>=>ZHHU[KWOW7
MNO>=>ZHHU[KWOW7NO>=>ZHHU[K3:_P"%50\)5B^5/4N2_F)?&_?:F^2
M/1.TP.\=K8&B45W=71^VJ5H-R"E@_-5N+9I,K2Q/I\9AUEI_=>ZHHU[KWOW7NE;L+?>
I^K\;/I)Z_P_7;5WUL'7PF7HS,KH9*>IACE4.C*2+_,K*2"6ISL^UAP[I=;#O<"W-G>Q203
MQ.*I)%*I21&'HRL0:4.<\$'IZVN)I2X2ZMF*21L&5A05E-
01IA'7UI,#3P235,B4QWNCN'(UWJ>U4^/8S-QGLI6;P') +KI:& M:@\:*32-
&DG,SE/F&'F;8XMSCH'(TRJ/PRJ;J^V&H9<_"PKFO1\?<*"="3KW MOW7NO>=>ZI
HU[KWOW7NA5Z;W<=I;WQTDTH3&9AEP^3!;T:QU;A:6I>_ \, MVARUKA-
8'U/O*KIF_NXWM+[W]=<7LI3;-X(V^%\%:*\$G91#,U<#P+CPW9J5\$7 MBJ"-9Z ON)I
W_EF9(UK;/_JQ^M4!U*/.E0!_%I/EU8H^BCK\$/KWOW7NO_ MT-_CWIKW0=JJ;I_NCL?
-9.*3QUT\A.OA! ?I_ (POR1WMZHDUSV_HAIX\?>
MHIT?I:/V0WKF:VD\.^GC^BLLT;ZH!C1TR*M!'XES3TA.#T+N1MC_? \ S-;6
M3BL2'Q)/31'D@_)CI3_:=5M>_FTZS(ZHHU[KWOW7NO>=>ZHHU[KWOW7NO MG*? */?
GU4?*CYE5?Q_V5F34I+?\$BKS6Q*9*.:04.YNY:EXH.UMOUM*%()_# M:BGC VW2+()C-
%5U%-)X@\X/>S[AOLF GMIH3ISEN\G=^9A'-5RT,J^ZIU19%\$2-%CC541% M5\$1%"HB*-
*JJKP !P /?NO=I^ZIUWIKW7O?NO=>I^ZIUWIKW7O? MNO=>I^ZIUWIKW7O?
NO=>I^ZIUWIKW7O?NO=>I^ZIUWIKW7O?NO=\$ _F%?
MID"?._+Q3_Y+_P#OE\UHU[KX8_OW7NO>=>ZHHU[KWOW7NO>=>ZM^_D\$?
MIODOY>W_(L!A_W1U_OW7NOLI>=>ZHHU[KWOW7NO>=>ZHHU[KWOW7N
MO>=>ZHHU[KWOW7NO>=>ZHHU[KWOW7NO>=>ZHHUJH#^?Q_VYM_F\$ _^ M(
R_NIH/?NO=?&&I^ZIUWIKW7O?NO=>I^ZIUWIKW6QI_PE_[?:_"PP
M/D1_[X].>=>Z^MWJHU[KWOW7NO>=>Z^"-VO_S+LK_/_ 'C_.!%4^=
M>Z0'OW7NO>=>ZHHU[KWOW7NC?_,O;_LOKX/?^+? \ QI_] /A??
NO=?I^ZIUWIKW7O?NO=>I^ZIUWIKW7O?NO=>I^ZIUWIKW M7O?
NO=>I^ZIUWIKW1?_)9?IDL?)?\5_I E_\?=9+WIKW7PA_?NO=>I^Z MIUWIKW7O?

NO=>|~ZIU;|_((P"WR7AO;_Q8##_~Z.O|^ZIU|GKW[KW7O?NO M=>|^ZIU0;^;%_V|-
F6?^+/_S(P#@BMQ^_=>Z(!HUIKWOW7NO>_=>ZH MIU|KWOW7NO>_=>ZI
HUIKWOW7NO>_=>ZH HUIKWOW7NO>_=>ZH HUIKWOW7N MO>_=>ZI
HUIKWOW7NO>_=>ZH HUIKWOW7NC:"3YM_(^7S\AMF?)?XT;SFV MEO\
VE,,:OH*D3U>TM^[2JYXY,IU_P!@8&.2)ZH HUIKWOW7NO M>_=>ZUP?^%8'_;DKY&_^)
^. P#[^">_=>Z^2+|HUIKWOW7NO>_=>ZH HUI MKWOW7NO>_=>ZI
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*_Z^I/CLCC\OCZ'+8FNH\IB\I1TV1QN2QU3#6X_(X^MA6IHZZA
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HUIKWOW7NO>_=>ZH HUIKWOW7NO>_=>ZH HUIKWOW7NO>_=>ZH HUIK
MWOW7NO>_=>ZH HUIKWOW7NO>_=>ZO^_X2X_I0U_@S_Y=@^_=>Z^OU
MHUIKWOW7NO>_=>Z^\$_\LA LJ;Y*_\B?\ N3_WXN2|^ZIT'OW7NO>_=>Z MI
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MWOW7NO>_=>ZH HUIKWOW7NO>_=>ZH HUIKWOW7NO>_=>ZH HUIKWOW7NO>_M
M>ZH HUIKWOW7NO>_=>ZH HUIKYOG_"O'_MAE07_Q'1/_NBJO?NO=:P7OW7N
MO>_=>ZH HUIKWOW7NO>_=>Z^SS(_JU_OW7NK?_?NO=>|M^ZIU|WKW7O?
NO=>|^ZIU|WKW7O?NO=>|^ZIU|WKW7O?NO=>|^ZIU|WKW M7O?
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.JD/^|_%V)4I632&AV MSW+/+!U3N.F0))X_P")5%1)MNK6,1K(:VDJ*F3QXI,&?
OY>R:>Y?M._.6T
M0ZMWY9\$ERA4=TMD0#>0FF6T(HN8ZUC(3H@K,U9.IK>93LN_#;KAJ6I Z0AKP6
M3_0V^52=!_TP)^\$=?1KI\\$_LJ.O>_=>ZH HUIKWOW7NO>_=>ZH HUIJR7JO=M/I
[MCX7)RR>2N@A_AF3)(+_?X\"&222U_5*FB>WI"OZ2_NK^Z/^NYI(+S-M)?
01_17N:Mj5: 1N|Y-&GC.YIZ3# ZPWYYV/I PS.S>#MISODHIIV)/I(F6(/HSD_./HL'OF%U-
G7O?NO=>|^Z| MU|WKW7O?NO=5J?SH:+R57;&^H9J/
M"9"E@J(IH9VPE%%D=RRTRRA)X<;+"6:D'O(7|KGM\$?>GWEVOE2ZC+|= 3>7Y M'
6=N5+HOX@7\$C16H(RIG#>1Z"7_.|l6^7)|^,TF;|.+_FH|:\$?Z0!GIYZ: M=?
*BJ:FHK:FHK*RHGJZNKG EJ:JJJ99)ZFII9Y#+/+45\$I+.(L2SN0)))_- ? MTE1OOO1K%\$H55
H , 8 & .L-R2Q+,;D]8/=^M=>|^Z|T)O2W3W8 M?R#|Y-TY2/\$XR*68^F&!9)1)4U,I\$
M<\$*O-*ROHS#W7NOM=/1 :5797 M.;X52NW_+^R/DO,?NZOI F@BG=VIZHHUIKWOW7
MNO>_=>ZH HUIKWOW7NO>_=>ZH HUIKWOW7NO>_=>ZH HUIKWOW7NO>_=>ZH
MHUIKWOW7NO>_=>ZH HUIHG_\PK_L@3YQ?^*?)? _\OFO?NO=?#|^ZIU|W MIKW7O?
NO=>|^ZIU|WKW5OW@\C_MAE_+V_ %@,_/P"Z.O\ ?NO=?9ZI^ZIU MIWKW7O?
NO=>|^ZIU|WKW7O?NO=>|^ZIU|WKW7O?NO=>|^ZIU|WKW7O?N
MO=>|^ZIU|WKW50^_C_+_=>ZH MIU KWOW7NO>_=>ZV/?^\$H';I7XX_&!ABA
WQV<|^ZIU;OWIKW7O?NO=>|M^ZIU\$;M?_F:797_(?^)\ WHJGWIKW2
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HUIKWOW7NO>_=>Z+\++_LECY+ M_P#BO_=>ZH HUIKWOW7NO>_=>ZM^_D\$?A
;Y+^ M7M_XL!A_=^7^_=>Z^SUHUIKWOW7NO>_=>Z^(-_B_|>F_S+A Q?\ ^9'_M
, \$5N/WIKW1_/?NO=>|^ZIU|WKW7O?NO=>|^ZIU|WKW7O?NO=>|^ZIU|W| MKW7O?
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M|^ZIU|WKW5OWAD?^9|NI^5EXI|@=Q?Q+(3=%;|K,9UOF-G0/-29JK,9) M\$J=ST^
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MG<;0YG"YC&54-=C|^ZUK@_*P/^W)7R-_2\A=_P#W|^|\$|^ZIUAD7W|KW7O?NO=>|^
MZIU|WKW7O?NO=>|^ZIU|WKW7O?NO=>|^ZIU|WKW7O?NO=>|^ZIU|WKW7
MO?NO=>|^ZIU|WKW7O?NO=>|^ZIU|WKW7O?NO=>|^ZIU|WKW7TJ?\ A(+_M
#5LO\@.E-U_RY^ZIR-E>ROC3MV'=W0&9RM892:79 MV2J:6*C9I"?X97TM+%\$D.++
[KW6Z?HUIKWOW7NO>_=>ZH HUIKYOG_KQ M_P"WR6I?_\$ =\$ \NBJO?
NO=:P7OW7NO>_=>ZH HUIKWOW7NO>_=>ZH HUIK MWOW7NO>_=>ZI
HUIKWOW7NO>_=>ZH HUIKWOW7NO>_=>ZH HUIKWOW7NO>_M>ZI
HUIKWOW7NO>_=>ZH HUIKWOW7NK_+_A+C_V_7^#/ _ES/_P'G8/OW7NO MKI>_=>ZI
HUIKWOW7NOA#?+#_LJ;Y*_^)_ID_P#?BY+WIKW0 >_=>ZH HUIK
MWOW7NO>_=>Z' P") P#V5-:\O_\$ _|^_%00OW7NON\^_=>ZH HUIKWOW7NO

M>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI
M[KWOW7NO>=>ZHUI[KWOW7NOE"?*\?^WR6]?\Q'1/_NBJO?NO=:P7OW7
MNO>=>ZHUI[KWOW7NO>=>Z^SS_!"^W-O\O;_,0!BA W>U_OW7NK?\ MW[KW7O?
NO=>|^ZUIWIKW7O?NO=>|^ZUIWIKW7O?NO=>|^ZUIWIKW7O?NO
M=>|^ZUIWIKW7O?NO=>|^ZUIWIKW7O?NO=>|^ZUIWIKW7O?NO=>|^ZUIW
M[KW7O?NO=>|^ZUIWIKW7O?NO=>|^ZUIWIKW7O?NO=>|^ZUIWIKW7O?NO=
M>|^ZIT0S^9?\ "NMOYE'PS[@^)W8ZT="^|<.,KUUO.HH_NZKK7MG;R07;W|C
MO':8?:5?|-?%Z_58^>LHF815,@/NO=?%|HZ>|#[^/G;G971G;6WJK;G9G4N M|MQ|?
[XV]5B\F,W)M;*28G)Q13#TS0-)\$9*.(B)CGA9)HF:-U8^Z|T&7OW7N
MO>=>ZSTU34T533UE'43TE723Q5-+54TLD%335,\$@E@J*>>(AD=&9'4@@@ \$
M&_NDD<)%O(LMJ2/70MZ|HUI[KWOW7NO>=>M>Z|
HUI[HS_QIW*.,;9G:L|GPY2F7*4*LWI6MH/VJJ.-?|5+"P8G^D7OH_=I
M>Y+;9SAO/M9>O^CN<(OK8\$X%S:T2=5^4UNZNQA-H,CSA/WFV;QMOMM\B'=M
WA/_I'RI)|%<\$#YR=*|HE>L=>O_|+?W)"@LQ"JH)9B0!&N2+9#X5JI/JEM'\$GEV=
M9M|^ZUIWIKW7S^A A4E\ P:CMGY<[*^)VW,E(^ROC#M6*#;LI86ECI\AW#VCC;;
<%HJLG#|':<|^|H|JUY5|K;KW(W".EYS'+2(D96QM6
M>..E|^ZUIWIKW6|Q_PC1_EKQ;KWSV?,T|0VY'/A^N),KTI\9_P"*4.NL
MN_,OC%_TM=CXKSJ&5L9B;J';U%51%HY&R.5B)66EX|UIKZ('OW7NO>=>ZH
M|UI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7N
MO>=>ZHUI[KWOW7NO>=>ZHUI[HG_\PK_L@3YQ?^*?)?_-\OFO?NO=?#
M'|^ZUIWIKW7O?NO=>|^ZUIWIKW5OW\@C_M\ E_+V_\%@,/ _P"Z.O\ ?NO=M?
9Z|^ZUIWIKW7O?NO=>|^ZUIWIKW7O?NO=>|^ZUIWIKW7O?NO=>|^ZUI
MWIKW7O?NO=>|^ZUIWIKW50_\C_+=>ZHUI[KWOW7NO>=>ZV/?^\$H';
[7XX_&^ABA WQV<|^ZUI;OWIKW M7O?NO=>|^ZUIA\$;M?_F:797_(?^)\ WHJGWIKW2
|^ZUIWIKW7O?NO=>|^M^ZIT;_\EI?|EI?|_I_Q;_P"-/_OY+|HUIKIG/OW7NO>=>Z|
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HUI[KWOW7NO>=>Z+_\M++_LECY+_P#BO_=>ZHUI[KWOW7NO>=>ZM^_D M\$?A
;Y+^7M_XL!A_='7^=>Z^SU|HUI[KWOW7NO>=>Z^(-_B_|>F_S+A MQ?\ ^9'
,\$5N/WIKW1/_?NO=>|^ZUIWIKW7O?NO=>|^ZIT;_\X;V^?7_>M#WR_P#2:>Y_K+
HUIKW_#>WSZ_|P>^7_\Z33W/_\67WIKW7O^&|OGU_W M@|AO_P#TFGN?
_P"LOOW7NO?\-|?/K_O!|Y?_/_I-/<_-9??NO=>_X;V^?7_M_>#WR__2:>Y_\ZR^=>Z|_P-
|?/K_O!|Y?_I-/<_\|9??NO=>_P"&M|OGU_P!X/?+_A 2:>Y_P#ZR^=>Z|_PWM^ ^O\ O!
|Y?_I-/<_P#|9??N MO=>_X;V^?7_>#WR_P#2:>Y_K+
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HUIKW MOW7NO>=>ZHUI[KWOW7NOK9?)6/F/DOE=_*;ZWVGNO*?Q/?Q,W9F_C1EY
MY2U=5;_VOCJ/ZV1O?NO=>|^ZIU M|WIKW6N#_P *P\A MR5\C?\ Q('QW_\ ?
WX3W|KW7R1??NO=>|^ZUIWIKW7 MO?
NO=>|^ZIT)W5O2?.8R&WNE.I.SNX,_B;_WSZ_|P>^7_P#Z33W/_P#6
M7WIKW7O^&|OGU_W@|AO_/TFGN?_.LOOW7NO?\ #>WSZ_|P>^7_/Z33W/_M
/67WIKW7O\AO;Y|?\>#WR_P#_ \$FGN?\ ^LOOW7NO?\-|?/K_+P>^7_M *33WA
_67WIKW7O^&|OGU_W@|AO_\TFGN?_ZR^=>ZBUOP\$^=F,HZG(9+MX5?
+7'T%'#)45E=6_"N*DHZ6GB75+/4U,^&5\$11RS,P 'U/OW7NBP9W YS:
M^6KL!N7"Y;;N=Q|^ZUIWIKW7O?NO='^_E9_')? S^8^6/E)35|10X
M+KGM3!P|BI3L?|R/4F|R^S.U\T6EU=I=OY#(&GU(VB=8I5&N-"/=>Z^WM#-
M%4113P2QSP3QI-#-"ZR1312*'CEBD0D,K @JP-B.1HUIK)HUI[KWOW7NO>_
M=>Z^4)_PKQ_|?);U_P#\$=\$^Z*J|^Z|UK!>=>ZHUI[KWOW7NO>=>ZHUI
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M>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZO^_X2X_\;|?X,\ES/_M,!YV#
HUIKZ_7OW7NO>=>ZHUI[KX0WRP_|*F^2O\XG_N3_WXN2|^ZIT M'OW7NO>=>Z|
HUI[KWOW7NA_^)_&5-\:O_!/_ \$W_.%QOOW7NON\^=M>ZHUI[KWOW7NO>=>Z|
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M^ZUIWIKW7O?NO=>|^ZUIWIKW7O?NO=>|^ZUIWIKW7O?NO=>|^ZUIWIKW
M7O?NO=>|^ZUIWIKW7O?NO=>|^ZUIWIKW7O?NO=>|^ZUIWIKW7O?NO=>|^
MZUIWIKW7O?NO=>|^ZUIWIKW7SO_P#A9=+7BVIOGK#^9IU?MR.##|CR8KI
M3Y,?PNC5%BWYB,8W^B7L?*^!2S-D\32S;>K;J4K'&V.Q40+2U7/NO=:(_OW7
MNO>=>ZHUIK;*_X2V?,*7J;Y;|V^)VY,C,NS?D_M>;*,1HY9))*7'=O|78

MRKW!1F!)9!#3+E-O_P_8AJH44R3STF-AYTKIYV_WB_M4.:O:ZUIR-OCK>WT\$L8)'V:DU^
MI^CTZ^@+{X?}I9,I>|^-ZIU[W]KW7O?NO=>|^ZITJ-E9YML;LP&=#,L>/R5/)4
MZ39FHI6^WKXP?|JA>1?|CIE#V4YA?VRIV-@YZ!*Q|?>1/-3!-LY*Z4'U>VD
ME3S^+@>B3F3:QO6PW>UTJ9HV"_Z<=R\G"G\NK0_0P*#0RL_58\$\$\$\$7!!'XI_M_4
CH(@DC(96(-(00<@@C!!' |82D\$&AP1U_|/>YI2S9V_L#<^01|\$|8V2@
MI6!LZU.488Z*2.WH#++Y!_P6YX'N_/O2|[M]?>P/,_,,+Z)V_LVM82#1A->LM
MHCI_2C,WBCTT\$D\$|^OD?;!NW-=E.,*J)|>FF(&0@_(Z=/YI5J^_FLZS+ZI
M|HU[KWOW7NO>_==>ZH|HU[H]>V^S=K|*|5=EIQ;WJ);39O5.P=W|CHKJ(\$M1
M#MW9.WZCFAN-7_MB3R+\$|-
/P@L"Q\@">DE_>OI=937IOA(49V^Q5+'\\8Z^/_IW3VONSOCM_M#NS_M?=1'5;S|:W_N|L;
<\\L=*1V&VA'GX<\$:QJ3ZLOM6/\$L23DI8/W|Y-N-|~?W)K)_M,
|.WVL23^6I5=9|SH/ZYZ=ZYQ\$VX.P.UML;3ZXV/_M@J<.9LQN|>V>@VUMW&1Z
QQ/5U,,=PIM>|O?NO=?<)^^"OO,V3%_B%?'_B;U_M^L,F
Z4ZYPNUJO*0Q"%MS|LD5LOOS>E5&%0"?_YNIR&5G_10'J&"JJ@*/=>Z_M-
E|HU[KWOW7NO>_==>ZH|HU[KWOW7NO>_==>ZH|HU[KWOW7NO>_==>ZH|HU[KWO
MW7NO>_==>ZH|HU[KWOW7NO>_==>ZH|HU[KWOW7NO>_==>Z)_P#S'O\L@3YQ?\\
MBG_R7_\?+YKW|KW7PO_?NO=>|^ZIU[W]KW7O?NO=>|^ZIU;|_((P"WRA_O
M;_Q8##_ ^Z.O|^ZIU|GKW|KW7O?NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?
MNO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO=5_?S^/^W-O_PG_Q_&7_-|=I
M0>_==>Z^,-|HU[KWOW7NO>_==>ZH|HU[KWOW7NMCW_(2@?)OM?CC_.&|B/_M
'QV<|^ZIU;OW|KW7O?NO=>|^ZIU\$;M?\\YFEV5_X?^\\?_'HJGW|KW2_|
M^ZIU[W]KW7O?NO=>|^ZIT;_ ^7M_V7UA'O_%O_C3_.GP0OW7NON<^_==>ZH
M|HU[KWOW7NO>_==>ZH|HU[KWOW7NO>_==>ZH|HU[KWOW7NO>_==>ZH|HU[KWOW7N
MO>_==>ZH|HU[HO_RR_P"R6/DO_P"*_P#_==>ZH|HU
M|KWOW7NO>_==>ZM^_D\$?|ODOY>W_BP&'_/='7^_==>Z^SU|HU[KWOW7NO>_==>
MZ^(-_B_|>F_S+/_!?_.9'_P_\$5N/W|KW1_/?NO=>|^ZIU[W]KW7O?NO=>
M|^ZIU_CW|KW7O?NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO=>|^ZITUY
MK!X7_=M>ZUPOB'MC9_P_?E##1UE=ACLS%G_?'|L/*)\$\\|/AN_MP.N,!|"|/AON)2\$.^RLM
MUIVSU5N:OVIO/:F8C59Z+(T+WBJZ&KB+0UE!60M%68W(TDDE-64LL-532RP2_MQR-
[KW0/>_==>ZH|HU[KWOW7NO>_==>ZH|HU[K?<_X0\\=G5T.ZOYA/3%3622XW_M(|?
^/_9V'H&5S%15V&R.Z-JDK(75=(;JCK\\4DH=[D4]>@6\$A|^ZIU!SW|K_MW7O?
NO=>|^ZIU^K@_*P/^W)7R-_\\2!\\=_P#W|^\$|^ZIUAD7W|KW7O?NO=>|^
MZ|HU[W]KW7O?NO=;GG_)C_LOOY7?^*?U/_OZ-K>_==>Z^EY|HU[KWOW7NO>_==M>Z|
|HU[KWOW7NO>_==>ZH|HU[KWOW7NO>_==>Z++\\FOAC\\4OF7L^?8ORE^/W5O
M>&WI*5Z2E&^|J8|)9S!OO+YFFVINV-8|MAY|5R*G%5U/,+L_X#,#[KW7SG?Y_M|O\\
PF5S/P%VKN7Y@_"G(;DI&^)N(J\$J^S>M-PSSYWLOH&DR;-X8,_1Y:&(-
MG=HPR21P5%946R&-5HI*PUM/IS7T_NO=::@?OW7NO>_==>ZH|HU[KWOW7NO>_==
M>ZH|HU[KIC?\\L_LVMIF_EU?!+M7*UI9/;|^(/QTW)N6N=)4>?=>0ZEQ,FZM
M7F2,L5R/W2%P@5I:D)0J3|KW1W??NO=>|^ZIU[W]KW7RA\\A7C_-ODMZ_^M(
Z)_P#=%5>_==>ZU@O?NO=>|^ZIU[W]KW7O?NO=>|^ZIU|#_/_E:?)>^3E-
V1W1U90;RWA!M#M':6&VS%EZG)U5)(N&Q==MBLE@A_MT0I9)*F0WOZN??NO='|_._@-
O^4A_P_|+\\P/_1R;_'\\LA?NO=>_Z_V_Y2'_M'/2_,#_-'')L?\\^P_W|KW7O^@-O^4A_P
|+\\P/_1R;_'\\LA?NO=>_Z_MV_Y2'_/2_,#_-'')L?\\^P_W|KW7O^@-O^4A_P_|+\\P/_1R;_'\\LA?
NO=M>_Z_V_Y2'_/2_,#_-'')L?\\^P_W|KW7O^@-O^4A_P_|+\\P/_1R;_'\\LA_M?NO=>_Z
V_Y2'_/2_,#_-'')L?\\^P_W|KW7O^@-O^4A_P_|+\\P/_1R;_'\\MLA?NO=>_Z_V_Y2'_/2_,#_-'
-')L?\\^P_W|KW7O^@-O^4A_P_|+\\P/_1R;_M'_\\LA?NO=>_Z_V_Y2'_/2_,#_-'')L?\\
^P_W|KW7O^@-O^4A_P_|+\\P/_M_1R;_'\\LA?NO=>_Z_V_Y2'_/2_,#_-'')L?\\
^P_W|KW7O^@-O^4A_P_|M+\\P/_1R;_'\\LA?NO=>_Z_V_Y2'_/2_,#_-'')L?\\
^P_W|KW1L/@|_P_)MI/Y=G\\OWY1=8?
+KHG.?)\"LI5ZD_OK_=;GW|V7M7<&TY/I|^=>9;K+.?Q;\$8W;_M=!--
;&YJL:#15OZ)A&YU*I1O=>ZV#O?NO=>|^ZIU[W]KW7PAOEAV5-\\E?\\MQA
W)_|7)>_==>Z_#W|KW7O?NO=>|^ZIU[W]KW0_P#Q/_[*F^-7_B?^F_\\MWXN-
|^ZIU|WGW|KW7O?NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO=>|^Z
M|HU[W]KW7O?NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO=>|^ZIUH3_A7C
M_P!ODMZ_^(Z)_\\=%5>_==>ZU@O?NO=>|^ZIU[W]KW7O?NO=>|^ZIUIGG^0/
M_P!N;?Y>W_B_1_IO:_WIKW5O_OW7NO>_==>ZH|HU[KWOW7NO>_==>ZH|HU|KW
MOW7NO>_==>ZH|HU[KWOW7NO>_==>ZH|HU[KWOW7NO>_==>ZH|HU[KWOW7NO>_==>
MZ|HU[KWOW7NO>_==>ZH|HU[KWOW7NO>_==>ZH|HU[KWOW7NO>_==>ZH|HU|KW0

MW7NO>_=>ZHUIKWOW7NO>_=>ZHUIKWOW7NBF_.KXF;)^='Q'^0'Q-I6&M/
=U!KHH
MI E1>UI>_=>Z07OW7NO>_=>Z\$SL;MC=G0_;5_=FO*B.EWGU+O_-/8VV)9PIT
MC909V=@S^/@KX4(E-+)L53"3:2)G1KJQ'L@YJY;VSG'EG<.4IY77;;E;S6 MTP\#GC:-
B/1@&JXA@",CI787DVW7L-;.&DD+JZ-.I!'Y8S\NOL I2=F|7I
MJZJZTHBV142U>S>UM@[0!'VI43H(JB;;NIMOT^Y,,I3#7B02-\$Q%?
PDJ2HP0>LX+"AW&RAOI M? *3(KKIC*&'YYST(7L/I*^O>_=>ZI
HUIKWOW7NO>_=>ZIJZMS9W!L#;&0=I M0_P#!KC@^_I3^ZUSNWN#I \L9\V-M MO
MR_R9\$VEMSOY+EJ'+1V..DJ1-"9+R)\31K3SZF?V7L!-O-WN+"H@B"#Y-*U M;-;2-
AIA/1+??%OK(_KWOW7NO>_=>ZHUIKWOW7NM>C_A3\C7Z6_ENY?K; M\$U?
@W+\F>R-H=5QBKGKHLE2;.PDKID;URD\$:CPE;'< QY.S7!(.=G MIWKRS.;/?E>8IE-
5ORl:3752*J;B4?2P?*Z0\$LLR'R,%>-.HOIVIU^@Y6-FA
MHIW(I?/00>Q^SM53_INOG#^^\W6+/70?NO=>|^Ziumc _/"0'X40_(G^8IG?
MDGNC\$+D=A "08+[SHWj.;IF@?N3LZ.LV7UC3U*2*8I=-0Q[CS.*Y.N*JH*>1
M!==2^ZIU13'WIKW7O?NO=>|^ZUIWI KW7O?NO=>|^ZUIWI KW7O?NO=>|^ZUI
MUIWIKW7O?NO=>|^ZUIWI KW7O?NO=>|^ZUIWI KW7O?NO=>|^ZUIWI KW1/_M
.85_P'D"?._P_4_P#DO_IY?->_=>Z^&/HUIKWOW7NO>_=>ZHUIKWOW7 MNK?OY!'_
&^2_EI?^+8?_W1U_OW7NOLI>_=>ZHUIKWOW7NO>_=>ZHUI MKWOW7NO>_=>ZI
HUIKWOW7NO>_=>ZHUIKWOW7NO>_=>ZHUIH#^?Q_VY MM_F\$_P#B_O_.
IV@|^ZUA8;WIKW7O?NO=>|^ZUIWI KW7O?NO=;'O_E M_P"WVOQQ_P##
^1'_OCLYHUIKZW?OW7NO>_=>ZHUIKX(W:_\S-+LK_P_
MIX_^I%4^_=>Z0'OW7NO>_=>ZHUIKWOW7NC?_RIO^R^O@|_XM_:\? \ W^%
MI^ZUISGWIKW7O?NO=>|^ZUIWI KW7O?NO=>|^ZUIWI KW7O?NO=>|^ZUIW
MIKW7O?NO=>|^ZUIWI KW7O?NO=%_ ^67_&2Q\E__!7_+E_HUDO?NO=?'"
MI^ZUIWI KW7O?NO=>|^ZUIWI KW5OW@C_MAE +V_P#%@./_.Z.OI^ZUIG
MKWIKW7O?NO=>|^ZUA0;^;%_V|-_F6?^+_ \ S(_^"*W'HUIH@'OW7NO>_=>MZI
HUIKWOW7NO>_=>Z^_QHUIKWOW7NO>_=>ZHUIKWOW7NO>_=>ZHUIK
MWOW7NO>_=>ZHUIKWOW7NM#+_A:M(-I2;^-OAPC:N'H=O:@WHGQFI=K: M.%
(JC=6WL[@ZUA]3WIKW7_MO?NO=>|^ZUIWI KW7O?NO=;SW_"W;.2J^^_GW0**_
CA#U#TKMFNE\$-OR)D MMV[SS>5Q;;5"J8E+182M(1W#MD)16"2%?
=>Z^BUHUIKWOW7NO>_=>ZUP?\ MA6!_VY*^10\ XD#XI_\OI)
HUIKY(OOW7NO>_=>ZHUIKWOW7NO>_=>ZW M/\ A\$Q_V7WKO\ O3^I_P#?
T;6]^ZUI+SWIKW7O?NO=>|^ZUIWI KW7O?N MO=>|^ZUIWI KW7O?
NO=>|^ZUIWI KW3+N3;F_WCMW/[1W7AL;N+:^Z<+E-N; MDV_F:.#
(8?.X#.4,F,S&&RM!4AHYZ;JIY9()X9%*NC,K @D>_=>Z^)1_-9^(M=)#OYB?
RS^*6);0I7ZLI4K&V\$L\DLU5#UEOO\$4G975I-75\$SNTM1%MW,XR* MHE9KR2*
IV&JPUIJOCWIKW7O?NO=>|^ZUIWI KW7O?NO=?;?_E ;6R.S/Y5? MANG;^65HAE3_
N^.%;?64\D,D\$U'-G.J<7G6QI1#+ZEEI_N?!*#_&T:W'OW M7NK&??
NO=>|^ZUIWI KW7RA/^%>/_;Y+>O\ X@#HG_W157OW7NM8+WIKW7O?
MNO=>|^ZUIWI KW7O?NO=?9Y_D#_IN;?Y>W_B_1_IO:_WIKW5O\ HUIKWOW
M7NO>_=>ZHUIKWOW7NO>_=>ZHUIKWOW7NO>_=>ZHUIKWOW7NO>_=>ZI
MHUIKWOW7NO>_=>ZHUIKWOW7NO>_=>ZHUIKWOW7NOA#?+#_LJ;Y*_P#B_M?
^Y/_?BY+WIKW0>_=>ZHUIKWOW7NO>_=>Z'_XG_\94WOJ_ \$_3?\
M17&^_=>Z^[SHUIKWOW7NO>_=>ZHUIKWOW7NO>_=>ZHUIKWOW7NO>_=
M>ZHUIKWOW7NO>_=>ZHUIKWOW7NO>_=>ZHUIKWOW7NO>_=>Z^4)_P*_MA?\
ME07_Q_'1/_+HJKWIKW6L%HUIKWOW7NO>_=>ZHUIKWOW7NOLA_R M!\ MS;
"IO_\$8C_W>U_OW7NK?_?NO=>|^ZUIWI KW7O?NO=>|^ZUIWI K MW7O?
NO=>|^ZUIWI KW7O?NO=>|^ZUIWI KW7O?NO=>|^ZUIWI KW7O?NO=>I
M^ZUIWI KW7O?NO=>|^ZUIWI KW7O?NO=>|^ZUIWI KW7O?NO=>|^ZUIWI KW
M7O?NO=>|^ZUIWI KW7O?NO=>|^ZUIWI KW7O?NO=>|^ZUIWI KW7O?NO=>|^ZUI
M,>P7R3VOB%QVP_FIL%-YUCTU-[MO)W)UC'1I+I.IZ9(U\$>NIH9-N9FJ<'7+5
M5I1(XNVIO=>ZU.?NO=>|^ZUIWI KW7T>A A,YAC7H_ENXCK;+5?GW+\9N MR-
W15R"HKVKO&O64WM)NOU_*PLW-7M)&3YZ& M IU/V=S*/I+UL+^\$\^I0ZI
HUIKWOW7NO>_=>ZHUIHZ7QFRQJ-MI@PK-J:% MY:&MCN>5@RM-H'?T#TTC?
ZIWVD_NS;.&W#VWY@Y,E;4VV7\=RM3E8IZ'2% M_A\$EG*_^FD:OEUCAIT6
AWFTW%103Q%#\VB:M?MI(H^P#K_U=QKY*Y(U.AL M7C58F+&8*)V4_1.FOJY9);#_
!C2'GWQ"_O*>96W+WVDKEN-B8MLVM&(A-= M3S.I!7SBCM/X)X<"^=74O=>|^ZI
MUIWIKW7O?NO=>|^ZUIH6_P#"LCO"3='RG^/_O_I9I;:%I0=.9CL&N:GG#30I

MH[DW4V-J];D(5/I>#&[6Q=5"&%PE62.'Y[5_W:/)PVOVQWOG:5:2;M?K I(X
MP6,0TD'T,US.HYIGAC&[WGW'Q]ZMMM4]MO\$6A_H6S_P_913^?6]j%[Z3]0
MUU[W]KW7O?NO=?5V_P"\$D7Q.IOCY_*@VSVYD9]HOCY=]D;R[BRM141A,A'L MG;^0?
K+K?.\$NRG2:5J;\$5>|^Z| MU[W]KW7O?NO=>|^Z|U[W]KW7O?NO=>|^Z|U[W]KW7O?
NO=>|^Z|U[W]KW7O?MNO=>|^Z|U[W]KW7O?NO=>|^Z|T3_/F%?|D"?._+_.4_^2_
+Y?>_=>Z^& M/[H]U[KWOW7NO>_=>Z[H]U[KWOW7NK?OY!'_.Y+^7M_XL!A_
_1U_OW7NOL] M>_=>Z[H]U[KWOW7NO>_=>Z[H]U[KWOW7NO>_=>Z|
H]U[KWOW7NO>_=>Z[H]U M[KWOW7NO>_=>Z[H]U[H]#^?Q_P!N;?YA/_B_O|
^|V@|^Z|U8;W]KW7O?N MO=>|^Z|U[W]KW7O?NO=;'O| PE
_[]?:" PP/D1_P"^SGOW7NOK=^=>Z| M[H]U[KWOW7NO@C=K_/TNRO_[]X_|
O15/OW7ND!H]U[KWOW7NO>_=>Z| M[H]U[H]W_|+V_|+Z^#W_BW_P:~?_
SX7W]KW7W.??NO=>|^Z|U[W]KW7O?NO=> M|^Z|U[W]KW7O?
NO=>|^Z|U[W]KW7O?NO=>|^Z|U[W]KW7O?NO=>|^Z|T7_Y9 M?|DL?)?_
5|E_HUD0?NO=?""|^Z|U[W]KW7O?NO=>|^Z|U[W]KW5OW|@C M_M|E_+V_|6_P_P#
|HZ_W]KW7V>O?NO=>|^Z|U[W]KW7O!OYL7;TW^99_P"+ M_P#S(|@BMQ^=>Z(!
H]U[KWOW7NO>_=>Z[H]U[KWOW7NOO|>_=>Z[H]U[K MWOW7NO>_=>Z|
H]U[KWOW7NO>_=>Z[H]U[KWOW7NO>_=>Z[H]U[K45_X69]R; M=V3_
Q.M>HZBIQ[F|^]OE!LE-B:@DY;7ZWVIF=T]JW'CT#+Z:2LDPE!_Q
M#6%>HT^K40NO=?+Q|^Z|U[W]KW7O?NO=>|^Z|U[W]KW7T^/^\$9GQ>K^I_P"7
M9VO|D<[CY|+)*WO*N?;4SQ:(AGUATA12;%P60C=U5B?|R5.|X" 633\$14ZF
M<#W7NMP#W]KW7O?NO=>|^Z|U[K@_|*P/^W)7R_|+\$@??" W|^\$|^Z|U|D7W|
MKW7O?NO=>|^Z|U[W]KW7O?NO=;GG_"C_L00Y7?^*?U/_OZ-K>_=>Z^EY[H]
M]KWOW7NO>_=>Z[H]U[KWOW7NO>_=>Z[H]U[KWOW7NO>_=>Z[H]U[KWOW7NOG
MI_|"DON+;G=G|Z?YN|BVG/0U6\$VGN|8048K*(1,U1GNGNJ,%U005:RHA9EE ME@SF-
R5*&X*QQ1QD70^=>ZHS|^Z|U[W]KW7O?NO=>|^Z|T_P
Z^|3LC9V|Z|V7M#K;M)_#|K|%VO@-G;H-6O|+|9Q;.%P|)K_%'_
M3P1H>PO;Z>_=>Z5'OW7NO>_=>Z[H]U[KY0G_KQ_P"WR6]?\$=\$_|NBJO M?
NO=:P7OW7NO>_=>Z[H]U[KWOW7NO>_=>Z^SS_(_P"W-O|+V_|0|B/_=[7
M^=>ZM_||^Z|U[W]KW7O?NO=>|^Z|U[W]KW7O?NO=>|^Z|U[W]KW7O?NO=>|^Z|
MZ|U[W]KW7O?NO=>|^Z|U[W]KW7O?NO=>|^Z|U[W]KW7O?NO=>|^Z|U[W]KW7
MPAOEA_V5-|E?_\$_|R?|OQ|^Z|U[W]KW7O?NO=#_|\$_|M|^F^-7_B?^F_?
BXWW]KW7W>??NO=>|^Z|U[W]KW7O?NO=>|^Z|U[W]KW7O?
MNO=>|^Z|U[W]KW7O?NO=>|^Z|U[W]KW7O?NO=>|^Z|U[W]KW7O?NO=>|^Z|U
M]W]KW7RA/^%>/_;Y+>O_(@#HG_W157OW7NM8+W]KW7O?NO=>|^Z|U[W]KW7
MO?NO=?9Y_D#_/_FW^7M_P"(Q'_+O;P|^Z|U;P"=>Z[H]U[KWOW7NO>M_=>Z|
H]U[KWOW7NO>_=>Z[H]U[KWOW7NO>_=>Z[H]U[KWOW7NO>_=>Z[H]U|
MKWOW7NO>_=>Z[H]U[KWOW7NO>_=>Z[H]U[KWOW7NO>_=>Z[H]U[KWOW7NO>_
M=>Z[H]U[KWOW7NO>_=>Z[H]U[KWOW7NO>_=>Z[H]U[KWOW7NO>_=>Z[H]U|K
M5|_X5N_\$ZF^0?|J#^/B)V1LWN+%5%/&'R\$FR=P9!_LNR,2C;=(I
M5ILO29RK_M6Q2%3P5?W7NOE\$^=>Z[H]U[KWOW7NMKW_(2;|X2;7^4_R.^/M|5-
30XOM_IC#|@T+5\$X6;:=/3>ZEQM)CV.R<[1+63;:|H&('""^B.HD^@FMH%?>|<VXB##
M_31-C_C+L?RZWTO?%3K)'KWOW7NO>_=>Z[H]U[KWOW7NC%&K)&FWEE;S\$1
M9/!2NJCZ-4T%7%)%1FM9X72HKY M127&N_B'9FZ90;K!54 MU"H!|" 88^*CD_L3;1B>?
J3P/H/G-^>;OO|_P#O+|TW*FJP3PVJC|^EM8+ M=Q@G_1(W)S7434*>T9?^W-
K|)R98H1EE9S_MY&|^Z|U[W]KW7O?NO=?*_P#YVG;I;:"1W2F;I+
M;U#U#DEI48D)' +6X6JJ=*6!:5GMJ8D_2-|TGEE>4_NY-ZDW|O M>@GS)"S]N> 7@_.L.>?
KTW_#A?S5]j%D,8_YM_1_P"%2?Y|58>|C.@?U|W| MKW3M@<%EMT9S"|P%#-E,
|N++8|!87&T^C|C(Y;+5B4&-H8/(577--(D:ZF MN1<@>_=>Z^|E|9>E;+;?CCT)|>MO"G_
()T=TWUIU+C9*4,(FFZIV=1|52_MM#_J_|3_&IF>1U#NS%W|3'W]KW0X>_=>Z|
H]U[KWOW7NO>_=>Z[H]U[KWOW M7NO>_=>Z[H]U[KWOW7NO>_=>Z|
H]U[KWOW7NO>_=>Z[H]U[KWOW7NO>_=>Z| M[H]U[KWOW7NO>_=>Z)|
S"O^R|/G%_X|_P#)?_WR^:|^Z|U;W]KW7O?NO= M>|^Z|U[W]KW7O?NO='Z_E;)?
KKX<_S"/BC|GNVX-R5/6_2_:F/WEO"#:&I MO_+/_?NO=>_Z#)/Y2'/_?;#_M-\$WL?|
^S#W]KW7O^@R3^4A_P|U|P/_1-|_|LP|^Z|U|_H,D_E(?|U| MPAT3>Q_P#|/_?
NO=>_Z#)/Y2'_#S7S_|\$WL?_P"S#W]KW7O^@R3^4A_S MS7S_P#1-|_|
/_LP|^Z|U|_H,D_E(?|/_?;#_T3>Q_+/_?NO=>_Z#)/Y2'_M'/_?;#_-\$WL?|
^S#W]KW7O^@R3^4A_P|U|P/_1-|_|LP|^Z|U|_H,D_M_E(?|U| PA T3>Q_P#|/_?
NO=>_Z#)/Y2'_#S7S_|\$WL?_P"S#W]KW7O^ M@R3^4A_SS7S_P#1-|_|

/LPJ^ZJU|_H,D_E(?|/-?,#_T3>Q_+/,/?NO= M\$\$_FE| "HW^6K|Q_P"7O\K?C!U)@?
DY3=D=T=65^S=GS|OZNVEAMLQ9>IR= M+5QMF.FD-|>GGW|KW7SP/?
NO=>| ^ZJU|W|KW7O?NO=>| ^Z
MJUL>_P#"4#_M|K|_=>Z^MW|HU|KWOW7NO>_=>Z^-VO| M|S2|*_|
#_WC_P"1%4^_=>Z0'OW7NO>_=>Z|HU|KWOW7NC?_P_O;_LOKX/?_M^+?_!_I_|/A??
NO=?| ^ZJU|W|KW7O?NO=>| ^ZJU| MW|KW7O?NO=>| ^ZJU|W|KW7O?
NO=>| ^ZJU|W|KW1?_EE_V2Q|E_|Q7_N7_WW_M62| ^ZJU|(?W|KW7O?
NO=>| ^ZJU|W|KW7O?NO=6_?R"/^WR7|O;_Q8##_/_NC_MK_?NO=?9Z| ^ZJU|W|KW7O?
NO=?\$&_FQ?|O3?YEG_(O_/_C_P""*W'|HU|H_M@'OW7NO>_=>Z|
HU|KWOW7NO>_=>Z^_Q|HU|KWOW7NO>_=>Z|HU|KWOW7NO_M>_=>Z|
HU|KWOW7NO>_=>Z|HU|H&^_)!|+?%GJ3>7>WR#| (VOU3U/L%R
MY7<^|MVY&._@Q|+&HTTN.H8?5/6Y"LETTV.QE%%+5UE0|=/2PRSR)&WNO=?('M_GD?
S9=Q_P_VWYA57:V.QF6VCT!U;B:KKSXZ;!S#QKEL=LXY_U^8WKNNFI99_M:=,
IN*J"55>E_|D3T|5#0>6H^R^YF|U|JF/W|KW7O?NO=>| ^ZJU|W|KW1C?B
M+|7>T_F|E>FOBUTQBFR08G=&|L9M'#%H9YJ#!T4Q:MW'N_.FF#/'C_)C(:S
M+Y.95)C|::9P"5_/NO=?;U^,'Q|V%|3OCMT|:>L*9J?8?1W6NTNMMN/-%!#
M6Y*EVOB(L=49_+BF"HI?DIUER&0F_O+4S2R&Y_=>Z|HU|KWOW7
MNM<'_A6!_P|N2OD;_P") ^._O|)|HU|KY(OOW7NO>_=>Z|HU|KWOW7NO>
M_=>ZW//^\$3'_&7W|KQ_!3^I_|?T;6| ^ZJU|+SW|KW7O?NO=>| ^ZJU|W|K_MW7O?
NO=>| ^ZJU|W|KW7O?NO=>| ^ZJU|W|KW6O1_/D_GH=1_RL.D|_P|>=>B
MV_O;YS=D;;K*+JCK*CJJ'+/UA!EJ0PTWZ;??NO=>| ^ZJU|W|KW7O?NO=;K'_".C^6Q
MENU_DAN^8YV+M_(Q?| ^ZJU|W|KW7O?NO=?*\$_P"%>A_V^2W_MK_X@#HG_
T55|HU|K6"| ^ZJU|W|KW7O?NO=>| ^ZJU|W|KW7V>?Y_|VYM_ME|?^('O'_N|K_?
NO=6_^_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|H_MJ|KWOW7NO>_=>Z|
HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7N_MO>_=>Z|
HU|KX0WRP_|*F^2O_B?^YA_WXN2| ^Z|T_'OW7NO>_=>Z|HU|KW_MOW7NA_|B?|JE3?
&K_Q/_3?_OQ<;HU|K|O/OW7NO>_=>Z|HU|KWOW7NO>_M_=>Z|
HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|
MKWOW7NO>_=>Z|HU|KY0G_'O'_M|EO7_,0!T3_|HJ|KW|KW6L%|HU|KWOW7N
MO>_=>Z|HU|KWOW7NOL_|P_@?_MS;_+V_P#\$_8C_-WM?HU|JW_-^ZJU|W_M|KW7O?
NO=>| ^ZJU|W|KW7O?NO=>| ^ZJU|W|KW7O?NO=>| ^ZJU|W|KW7O?NO=
M>| ^ZJU|W|KW7O?NO=>| ^ZJU|W|KW7O?NO=>| ^ZJU|W|KW7O?NO=>| ^ZJU|W|
MKW7O?NO=>| ^ZJU|W|KW7O?NO=>| ^ZJU|W|KW7O?NO=>| ^ZJU|W|KW7O?NO=>
M| ^ZJU|W|KW0'_)|K|3#?) +XXH_|'K<(I_X)WCTWV7U+DI*H,8::F| "V=6;5>M_M+(KLC0?
="9)\$4NC*'3U*/?NO=?"-SV"RVU|YFMM9^AFQ>=V|ELC@LUC:C|H|Q
MCLMB:QZ#)4,_C++K|AFC>-M+\$7!L2/?NO=-/OW7NO>_=>ZM/_))?; MVY97FS|N7-
FW:=30637B^H-@Z7I|P2L#+CB"5X\$CH8<@W|L.<+":M_T@C/_M
#=#|C_PL#/_KZH'OYN>LON0>_=>Z|HU|KWOW7NO>_=>Z%#IBN^P|_VM*6"IM/555"P)
#??X^:DC4W(_MNI'^-OK|/>4/W,=|&P?>7Y6N6;2D\|LU>!^JM) MX\$'\$?Z)(A&?B_P>!!'N-
:5'FK>-6H7_|HC(IR1I:|F*_M5S0+0+7@_!UFYRW!|+R|8V|*:+>\$|1&M?
SKQZ3/N,^CKKWOW7NO>_=>Z|H_MU|KB|K&K_|*B(I=W5|?
ZMOU'ZM.6=FCY=Y;V_E^*FFPMH+<4X4AB2,4P,47&|!@ZP3O;@WEY+=MMQE=GA
MF+?Y>@S|GG2;KWOW7NK.OY+?3|7>W|V#^7|US54T==CJCY0=8;Q
MS5!,5\$&0V|U;FU|2W%|CZC4.8YZ'#5\$4BBS%6(4JQ!'NO=?;^| ^ZJU|W|KW7O_M?
NO=>| ^ZJU|W|KW7O?NO=>| ^ZJU|W|KW7O?NO=>| ^ZJU|W|KW7O?NO=>| ^Z|
MU|W|KW7O?NO=>| ^ZJU|W|KW7O?NO=>| ^ZJU|W|KW1A^85_V0)|XO|Q3_Y_M+_|
OE|U|HU|KX8_OW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z_M|
HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW
M7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>ZV/?^\$H'_|7XX_&#!MBA
WQV<| ^ZJU|OW|KW7O?NO=>| ^ZJU|\$;M?_F:797_(?^|?| WHJGW|KW_M2
| ^ZJU|W|KW7O?NO=>| ^Z|T;_|E|?|E|?!|_Q;_P"/_OYA+|HU|K|G/OW_M7NO>_=>Z|
HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|
MHU|KWOW7NO>_=>Z+_|++_LEC_Y+_P#BO_=>Z|M|HU|KWOW7NO>_=>ZM^_D\$?|
;Y+^7M_XL!A_='7^_=>Z^SU|HU|KWOW7NO>_M_=>Z^(-_B_|>F_S+A_Q?|^9'_
\$5N/W|KW1/?NO=>| ^ZJU|W|KW7O?N_MO=>| ^ZJUO>?|!Q?:G_>NWK_
*_W'_|A_OW7NO?|!Q?:G_>NWK_A_2CMQ_M_P#V'^_=>Z|_T'%|J?|>NWK_P#|*W'_P#8?
HU|KW_ '\$%|J?|Z|>O_P#T_MH|NWK_ *_W'_|A_OW7NO?|!Q?:G_>NWK_A
M2CMQ_P#V'^_=>Z|_T'%|J?|>NWK_P#|*W'_P#8?|HU|KW_ '\$%|J?|Z|>O

M_P#TH[NWK_*.W'_JA_OW7N@C|_X6U_+<."MGH.E/AY|>^KLW44_A&?WWNW?
W;OV4CN1)5T&*QAVK\$)A'B%0TR*XU.DBGQ^
M_=>ZU@OFU_D^;AQ+=|'N_Y>=;P|7.&J*F?:NT9OX=MKK;91JE\,IVAUM
M6"BPM#,T02":NCHONZA\$3JHG8:O?NO=\$<|^ZIU[W|KW7O?NO=>|^ZIU.Q^/
MR&7R%#B<30UF3RF3K*:'XW&X^FFKJ^/O4F2EA
MR|6Q)8F'6X|M)%35>Y&)+4HBI|:'XVAKFJO=>ZVL/?NO=>|^ZIU[W|KW7O?MNO=;XA
PK_||^ZIU[W|KW7O?NO=M>|^ZIU<_)G_
)N&XOY/G>W:/=^V^D,+WK5=F|2R=53|=S>^:|8=/B*>3>.,MW=-&HLC08S*
_X;&K|X#"@M(6UW72?=>ZV./^@XOM3_O7;U_P"E';C_/L/M|^ZIU|_H.+|4_P"|=O7_
/Z4=N/_P_W|KW7O|_H.+|4_|UV|?_|I1VX_M+#_'|KW7O^@XOM3_O7;U_
E';C^P_W|KW7O^@XOM3_O7;U_P"E';C_M/L|^ZIU|_H.+|4_P"|=O7_/Z4=N/_
_P_W|KW7O|_H.+|4_|UV|?_|I1MVX_+#_'|KW7O^@XOM3_O7;U_
E';C^P_W|KW7O^@XOM3_O7;U_P"E M';C_/L|^ZIU6|MA A7=-
_,^0V"K|H=2/U+|1=NY&%J:JRW3FVLAG.S9Z M29'C|:8;^|%JLFE\$6#*8ZK#8RAJXF4-
'4*2??NO=:PV|=W/LW_N;.;UWWNC<M6|=Y;GR53F=R|MW;F|EN/6LRN_=>Z|
HU|JR+^5K_+)|Y_FH_*+;7Q|Z=H*C\$|8HY*3/=T M|NUN/JZG:/3W723-
HG|U/"NF7(5GCDH|#B@ZR5U8535#31U=53>Z|U|D|XG M?
%SI_P"%GQWZJ^/_0VWO|M|7|1;7IMM|?I9G2HRF3J#*|?G=T;AK8TC%3E,M
M7S5.2R52\$425,|C*B*51?=>Z,1HU|KWOW7NO>_=>Z|HU|KY0G_KQ_P"W MR6|?_\$
=\$_|NB|O?NO=:P7OW7NO>_=>Z|HU|KWOW7NO>_=>ZW"/@G_.*X
M.O/@_P#\$+H/XF8KX0;+|\$Q_1.PZ38|)O;(-YYS;E;N2*EKIZT9&HP=-MBL2F
M9C.5|:U,@%KZN??NO=&T_P"@XOM3_O7;U_|^E';C_|LA?NO=>_Z#B^U/_M^|=O7_|
Z4=N/_|_#?NO=>_Z#B^U/_|=O7_ *4=NA ^P_W|KW7O^@XOM3_M+UV|?|_I1VX_|
|_#?NO=>_P"@XOM3_O7;U_|^E';C_|LA?NO=>_Z# MB^U/_|=O7_|Z4=N/_|_#?
NO=>_Z#B^U/_|=O7_ *4=NA ^P_W|KW7O^@XOM3_M+UV|?|_I1VX_||_#?
NO=>_P"@XOM3_O7;U_|^E';C_|LA?NO=M>_Z#B^U/_|=O7_|Z4=N/_|_#?
NO=>_Z#B^U/_|=O7_ *4=NA ^P_W|KW7MO^@XOM3_M+UV|?|_I1VX_||_#?
NO=>_P"@XOM3_O7;U_|^E';C_|LA M?NO=>_Z#B^U/_|=O7_|Z4=N/_|_#?
NO=>_Z#B^U/_|=O7_ *4=NA ^P_W M|KW6_P
=0|YE|/ZFZO|*GQT>'G|#Z|V5OF;\$PU+5D6+EW;M|FS|F.BK'2,RK M:@Q+
(8U+!=15;V'NO=")|HU|KWOW7NO>_=>Z|HU|KX0WRP_P"RIODK_P") M_P"Y/_?
BY+W|KW0>_=>Z|HU|KWOW7NO>_=>Z'_.)_94WQ|_|3_TW_P"
M%QOOW7NON|^=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7N
MO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NOE"?|*|?^
MWR6|?_\$=\$_Z*J|^ZIU|>_=>Z|HU|KWOW7NO>_=>Z|HU|KI|A@?_MS;
M_+V_|0|B/_|=|7^=>ZM_||^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU|
MW|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO
M=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU|W
M|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=?%!_G2=/Q=\$_S8/Y@_M/7-
+31T..I_E!V?O""T\$)4P8_;W:6;M+;N/H(XC@HG>X^INW;:ADR/5G9FQ.QL?
&J&1GK=D;H=S4J+ M&)(=1,E*H_|J7_U_:J!'S-LT?,7+>XA%UN%E\$:UI2
M2YB0UIFF|^ZIU[W|KW6RC M_P);-
C1|M_G5=&Y|X9)&ZPZL^06^872J=:>3(=4Y#K4S3-3NJ(I3<+1AIP MR:F50OE:-
E|U|KZT_OW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>MZ|
HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW
MW7NO>_=>Z)_#^O^R!|G%_X|_|)?|HOF0?NO=?#|^ZIU[W|KW7O?NO=
M>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU|W|
MKW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=>
M|^ZIU[W|KW6Q|_PE_|?:_"_P,#Y\$?^_.SGOW7NOK=^=>Z|HU|KWOW7N
MO@C=K_|,TNRO_#_-X_^|%4^=>Z0'OW7NO>_=>Z|HU|KWOW7NC?|_O;_M
++Z^#W_(M_|:?"|^%|^ZIU|SGW|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^Z
M|U|W|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=%_P#EE_V2Q|E_
M_%?^Y?|WW62|^ZIU(?W|KW7O?NO=>|^ZIU[W|KW7O?NO=6_?R"/^WR7|O;_M_P 6
P_+HZ_P|^ZIU|GKW|KW7O?NO=>|^ZIU|0;^;_%_P!O3?YEG_B_P R M/_@BMQ^=>Z(!
HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NO>_M=>Z|
HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|H
M_/EMVKMWT'XV=4;R|D|3W3-X|3M'9>+>OJU@1@*K+9BNE,=)C<=3
MB2LR>1J(*2FCO)43QQ@L/=>Z^F'_"/^\$S06O|+SJ-M?*+Y>OM7NGYFP+!

ME=G8;'!OU7\ => MZIHU[KWOW7NO> => ZIHU[K7! X5@?IN2OD; XD#X_/O\)
HU[KY(OOW M7NO> => ZIHU[KWOW7NO> => ZIHU[KWOW7NO> => ZI
HU[KWOW7NO> => ZI MHU[KWOW7NO> => ZIHU[KWOW7NO> => ZI
HU[KWOW7NO> => ZO, E)?R#_F M1_6W1B=RX!UW2/Q4IGG,5?B.I-N5\$E+/NO*@D)&I
M1S1T%*ZE:ZOH&ABF\U[KZJ7P&_E\?&+^6ST)A?CW\7MD+MO;=*T&2W=NW+O
M2Y+L+M+=PI\$!W?9&YJ>&G^ ^R,ZH JQ0PTM-'H2*FJ9(X5)U\H\7OW7NO M> => ZI
HU[KWOW7NO> => Z^4)_PKQ_[?];U_10!T3 [HJKW\KW6L%HU[KWO MW7NO> => ZI
HU[KWOW7NO> => ZIHU[KWOW7NO> => ZIHU[KWOW7NO> => Z M
HU[KWOW7NO> => ZIHU[KWOW7NO> => ZIHU[KWOW7NO> => Z^IQ\3?^R6
M/C1_XK_TU_HK&^ => Z; !HU[KWOW7NO> => ZIHU[KX0WRP_P"RIODK_P") M_P"Y/_?
BY+W\KW0> => ZIHU[KWOW7NO> => Z'_)_94WQJ_13_TW_P"
M%Q0OW7NON\^ => ZIHU[KWOW7NO> => ZIHU[KWOW7NO> => ZIHU[KWOW7N
MO> => ZIHU[KWOW7NO> => ZIHU[KWOW7NO> => ZIHU[KWOW7NOE"?!?!?^
MWR6!?\$=\$_Z^J\^Z\UK!> => ZIHU[KWOW7NO> => ZIHU[K\A@?_MS;
M_+V_10!B/_=[7^ => ZM_1^Z\U\W\KW7O?NO=>1^Z\U\W\KW7O?NO=>1^Z\U\
MW\KW7O?NO=>1^Z\U\W\KW7O?NO=>1^Z\U\W\KW7O?NO=>1^Z\U\W\KW7O?NO
M=>1^Z\U\W\KW7O?NO=>1^Z\U\W\KW7O?NO=>1^Z\U\W\KW7O?NO=>1^Z\U\W
M\KW7O?NO=>1^Z\U\W\KW7O?NO=>1^Z\U\W\KW7O?NO=>1^Z\U\W\KW7O?NO=?)8_X5G\&CVE_JHR
MSZ0R1MV?U9\?=>S.!=4BU\$F/ZIQ_6HFA:H=D=0FWEC+0!4U*RE?*LC-[KW6M M=
HU[KWOW7NO> => Z^Q=|>=YMV-T!T;V\$XJ5;?G3W6>|V6L\$ K_VZ-ET6;(J_M03?
MB6_[GC].J^GBW0Y7O<3;UVCW_WW:DH!:[A>Q"E:4CN94%*YIC%]1^Z\U\W\KW7O?
NO=2J&?I:MHZG44^W_MJJ>?6_24\4H DU_#BU_9IL=1^|=|L|Q+%/TYXI-
0R5T2*U0/44J.F+J/OK;2 M&E=.L*>M013K_1:/\);UGM\U\W\KW7O?
NO=>1^Z\U\W\KW1,OYCD\U_+S^M>-3332T\13_#+Y0ST\1!(A4T\$T72&P))\YAE_MQR
K;IM(J"#N%N""#@CB.B'FHDZIHU[KWOW7NO> => ZIHU[KWOW7NO> => ZIHU
M\KWOW7NO> => ZIHU[KWOW7NO> => ZIHU[KWOW7NO> => ZIHU[KWOW7NO>
M=>ZIHU\HG_/,*_P"R!/G%_P"*?)?_P!\OFO?NO=?#^1^Z\U\W\KW7O?N
MO=>1^Z\U\W\KW7O?NO=>1^Z\U\W\KW7O?NO=>1^Z\U\W\KW7O?NO=>1^Z\U\
MW\KW7O?NO=>1^Z\U\W\KW7O?NO=>1^Z\U\W\KW7O?NO=>1^Z\U\W\KW7O?NO
M=>1^Z\U\W\KW6Q_)0/^WVOQQ_1,#Y\$?_OCLY\HU[KZW?OW7NO> => ZH
M\U\KX(W:_P#S_+LK_P/_>/_+T53\HU\I> => ZIHU[KWOW7NO> => Z_ _M
_10^R^O@_I_XM_|&G_W\^%]1^Z\U\SGW\KW7O?NO=>1^Z\U\W\KW7O?NO=>1
M^Z\U\W\KW7O?NO=>1^Z\U\W\KW7O?NO=>1^Z\U\W\KW7O?NO=%_ ^67_9+'R7
M_P#%?^Y?_?=9+W\KW7PA_?NO=>1^Z\U\W\KW7O?NO=>1^Z\U;1_((I?)?R\MO_#@,A
^Z.O1^Z\U\GK\W\KW7O?NO=>1^Z\U\0;^;%_V_-F6?|B_|R/_M_((K_=>ZI
HU[KWOW7NO> => ZIHU[KWOW7NO> => ZIHU[KWOW M7NO> => ZI
HU[KWOW7NO> => ZIHU[KWOW7NO> => ZIHU[KWOW7NG+#5=#0 M9?
%5V4Q4.=QM%DJ&KR.#J*JLH;?T_-5+-5XJ>MOSQU\$*5\$;M"TL\$BR(&+(R ML
1\KW6\W_=%_P"%-A *Q^(>R<'T5G/Y=DWP>PMZWB_BS\U\BA\VMC+V-14N_
M.M^|=K+'3/D9-EYZ*?.\C.Q@ZIU!84F8H*:>W/CM\HU\HT' MOW7NO> => ZI
HU[KWOW7NO> => ZUP?_A6!_VY*^10\ XD#X_|O\)\HU\ MKY(OOW7NO> => ZI
HU[KWOW7NO> => ZIHU[KWOW7NO> => ZIHU[KWOW7NO M> => ZI
HU[KWOW7NO> => ZIHU[KWOW7NO> => ZIHU[KWOW7NC\?R\OE1\; M?B-
W;2=I?)3X-1<_.C.F\:@EPNPNR_ ^;EVAB-OY"FJ2\1EEQ5)3Y/YDO&=<
MV.XL'74MP&\$;M9E\U\KZ4'P\$ _P"%1?|_*;^3E!M/K7\GJ0A!06*EQFW+U_
MWABL1M;JV F\$5J&DOFT^U\I&3;5)04\8BCB.;;#&Q"QTY5"1\KW6REC,GC_ => ZI
HU[KWOW7NOE"?!?!?^WR6!?!'1A [HJKW\KW M6L%HU[KWOW7NO> => ZI
HU[KWOW7NO> => ZIHU[KWOW7NO> => ZIHU[KW MOW7NO> => ZI
HU[KWOW7NO> => ZIHU[KWOW7NO> => ZIHU[KWOW7NO> => MZ^IQ\3?
^R6/C1_XK_P!_?^ZQ0OW7NC> => ZIHU[KWOW7NO> => Z^\$-L/
M^RIODK_XG_N3_P!^+DO?NO= !HU[KWOW7NO> => ZIHU\H?_B?_-E3?&K_M_3_--
_ ^%Q0OW7NON\^ => ZIHU[KWOW7NO> => ZIHU[KWOW7NO> => ZI
MHU[KWOW7NO> => ZIHU[KWOW7NO> => ZIHU[KWOW7NO> => ZIHU[KWOW7
MNOE"?!?!?^WR6!?!'1A [HJKW\KW6L%HU[KWOW7NO> => ZIHU[KWOW
M7NOL_|R!_P#MS;_+V_|\$ 8C_P!WM?HU\JW_P!^Z\U\W\KW7O?NO=>1^Z\U
M\W\KW7O?NO=>1^Z\U\W\KW7O?NO=>1^Z\U\W\KW7O?NO=>1^Z\U\W\KW7O?N
MO=>1^Z\U\W\KW7O?NO=>1^Z\U\W\KW7O?NO=>1^Z\U\W\KW7O?NO=>1^Z\U\
MW\KW7O?NO=>1^Z\U\W\KW7O?NO=>1^Z\U\W\KW7O?NO=>1^Z\U\W\KW7O?NO

M=?+F_P"%GV#3\$ S7>K*:EISN?X/=29R2)HP@HWI^X^PJM"F1@QU@KCEFU\$#
MERMO3<^ZIUJ0>=>ZHUI[KWOW7NOKA?RXYJG^7G\#JFIFEJ*BH^&7Q>GJ*
MB>1Y9IYI>D,')+-+(2S,S\$LS,223<^F%I^D2/WSYTCC 55WW=P !0 #<+@ M #'
=9L=>ZHUI[K M_1+:/I_);UGMU[WIKW7O?NO=>I^ZIU[WIKW1,OYCD\$U3_+S^>-
-30RU%14?# M+Y0P4I/!&LTIT02&PKI/YIER2\$*JHM!))H M !N%N223@
#B>B'FH\$!L;D!DFUN/^K3I?((H_3UUA/U[WIKW7O?NO=;;_P#P MC!SB8G^:IVG0-3.=S!
fMO!QRK(\$%&I/W^UYN4U+J5.L%<ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>Z!
HUI[KWOW7NO>=>MZHHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>Z!
HUI[KWOW7NO>=>ZHUI[HG_M_/,*P"R!/G%P"*?)?_P!\OFO?NO=?#^ZIU[WIKW7O?
NO=>I^ZIU[WIK MW7O?NO=>I^ZIU[WIKW7O?NO=>I^ZIU[WIKW7O?
NO=>I^ZIU[WIKW7O?NO=>I^M^ZIU[WIKW7O?NO=>I^ZIU[WIKW7O?
NO=>I^ZIU[WIKW7O?NO=>I^ZIU[WIKW M6QI_)0/^WVOQQ_!#Y\$?+OCLYHUI[KZW?
OW7NO>=>ZHUI[KX(W:_P#S M_+LK_P/_>/_+T53HUIH>=>Z!
HUI[KWOW7NO>=>Z_""I0^R^O@I_X MM_!&G_WI^%I^ZUISGWIKW7O?
NO=>I^ZIU[WIKW7O?NO=>I^ZIU[WIKW7O? MNO=>I^ZIU[WIKW7O?
NO=>I^ZIU[WIKW7O?NO=%_67_9+R7_P#%?^Y?_?=9 M+WIKW7PA_?
NO=>I^ZIU[WIKW7O?NO=>I^ZIU;I_((I?)?RJO_%@,A^Z.O MI^ZIUIGKWIKW7O?
NO=>I^ZIU0;^;%_VI_-F6?I B_!IR/_((K=>ZHUI[KWOW7NO>=>Z!
HUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI M[KWOW7NO>=>Z!
HUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[H6^CN^Z MOC1V3@.X?
CIVEOCIWL_;\$COA-I=?IAR.VI2Q3V%902U6/=N*.I4>*KH:@2 M4I1&3'%)&Q4^ZIU!
3^3A_PKAVKVI6;5^0IT3^I_7&:V2BPFU?EK@:GP M?6FZ:R0"FIH.ZIM4P6#;=9+(
6SV-48EVD044F)AA:>7W7NMY&DJZ6OI:;NH M:FGK:&MIX:NCK*2;.H:NEJ8Q-3U-
-40EDDCD1@Z.A(8\$\$\$@^=>ZD>=>Z! M[HUI[KWOW7NM<'A6!_VY*^10_B0/CO!
^_OPGOW7NODB^=>ZHUI[KWOW7N MO>=>ZHUI[KWOW7NO>=>Z!
HUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI MUI[KWOW7NO>=>Z!
HUI[KWOW7NO>=>ZHUI[KWOW7NK?Y9_!WYY?RN=P8N MDZ5[*JM]=&#)?=;E^_
/9I9DMQI1Y:GJZH5&8GVUCWE\$^VLG4)*ZEH*B5(#[KW5P/OW7NO>=>ZH!
M[HUI[KWOW7NOE"?*!^WR6I?_!'1A IHJKWIKW6L%[HUI[KWOW7NO>=>Z!
M[HUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7
MNO>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>Z^IQ3?^R6/C1_XK_P!-M?
^^Z00OW7NC>=>ZHUI[KWOW7NO>=>Z^\$-L/^RIODK_XG_N3_P!^+DO? MNO=!
HUI[KWOW7NO>=>ZHUI[H?_B?_-E3?&K_3_--^_%00OW7NON! M^=>Z!
HUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI
MIKWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NOE"?*!^WR6I?_!' M1A
IHJKWIKW6L%[HUI[KWOW7NO>=>ZHUI[KWOW7NOL_R!_P#MS;_+V_!M\$ 8C_P!WM?
HUIJW_P!^ZIU[WIKW7O?NO=>I^ZIU[WIKW7O?NO=>I^ZIU[WIKW7O?
NO=>I^ZIU[WIKW7O?NO=>I^ZIU[WIKW7O?NO=>I^ZIU[WIKW7O?NO=>
MI^ZIU[WIKW7O?NO=>I^ZIU[WIKW7O?NO=>I^ZIU[WIKW7O?NO=>I^ZIU[WIK
MW7O?NO=>I^ZIU[WIKW7O?NO=>I^ZIU[WIKW7O?NO=?+F_P"%GV<3+?S7>K*!
M:9H#MCX/=28.25I_XK^J_X^PIRBI10HT_+D5ATDGE"U_58>ZIUJ0>=>ZH!
MUI[KWOW7NOKA?RXX)J;^7G\#J:IAEIZBG^&7Q>@J*>-XIH)HND,"+#-%(R MLK JRL
018^F%I^G23WSYTDC(96WW=R"#4\$'<+@@@C!!' I9L=>Z!
HUIK_I/9KH/MJVLIM)3I>JJ M(-!)3Q2F/22?R+6!_#OEE^I=IO_N"E/YY8)DR5T2,M"?
44H>LH63QK:. M:M=:J:^M0#7J+I^G^O>=>ZHUI[KWOW7N@:^1FS9.O?
CWWOUI"!1'-OKIK MM#9L4E)\$DU4DFYID5V\$1Z:&0A7D!G!16(!@2!I&?MSN"
I3IA;#NCTTVVXV4 MIKPI'=>ZHUI[K91_MX28:YCVE_JZ-P#S21MV?
U9\@MC0HDE4BU\$F/ZIR'91AF6G1D=0FWFD"SE4U M*K!O*L:M[KW7UI_?
NO=>I^ZIU[WIKW7O?NO=>I^ZIU[WIKW7O?NO=>I^ZIU MWIKW7O?
NO=>I^ZIU[WIKW7O?NO=>I^ZIU[WIKW7O?NO=>I^ZIU[WIKW7O?NO
M=>I^ZIT3_P#F%?I_9_GSB_!%A_Y+_^^7S7OW7NOAC^=>ZHUI[KWOW7NO M>=>Z!
HUIH=_C%ZI_T M"?SDO! GBN@/_1I8+_ZEI^ZIU_!#OYR7_/%=?
HIL%_P#40OW7NO?I M AWIY+_GBN@/_1I8+_ZEI^ZIU_H\$.G)?\/_=?^CVP7_U+
HUIKW_\$"" M?SDO^>*Z_+1I8+_P"IT?NO=>Z!#OYR7_/%=?^CVP7_U+HUIKW_0(=_
M2_YXKH#_-'M@O! ZEI^ZIU_H\$.G)?\!5T!_Z/!:_%+HUIKW_0(=_2 M_P">*Z
_I'M@O_J7WIKW7O!H\$.G)?\!5T!_P"CVP7_-2^=>Z!_T"?SD MO^>*Z
_I'M@O_J7WIKW7O^@O!^I^ZIU[WIKW6QI_P)0A MIK!_=>Z^MWI[HUI[KWOW7N
MO>=>Z^"-VO_ S2I*_V_>/_015/OW7ND!HUI[KWOW7NO>=>ZHUI[H_W_!MO;_LOKX?>

^+?_&G_/_A??NO=?|^Z|U|W|KW7O?N MO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW1?_EE_P!DL?)?M_P5_P"Y?_?=9+W|KW7PA_?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|_J_(([_?)?R_M|O\Q8##_P#NCK_?NO=?
9Z|^Z|U|W|KW7O?NO=?\$&_FQ?|O3?YEG_B_/_R/M_@BMQ^_=>Z(!
HUIKWOW7NO>_=>ZHUIKWOW7NMGW_H\$.G)?|_/%=?^CVP7_U+|HUIKW_\$\$"?
SDO^>*Z_|1|8+_P"!I??NO=>_Z!#OYR7_/_%=?^CVP7_M7_U+|HUIKW_0(=_2_YXKH#_
_M@O|ZE|^Z|U|_H\$.G)?|5T!_Z/;!?_M%+|HUIKW_0(=_2_P">*Z_|M@O_J7W|KW7O|
H\$.G)?|5T!_P"CVP7_M-2^=>Z|_T""?SDO^>*Z_|M@O_J7W|KW7O^@O|^MHNKNE-
MQ5,6CQXC#=#;(@R%3J8*?|+N!J"D&D>H^2J3@<7-A|HUIJ7Y9_RK_YB'P;A
MFR'RF^(<'5FVZ>003|I?"4V|^KXJAIS3QTC|J|>SY;;8F=E)CA_BNMULZJ4
M(8^Z|T0#W|KW7O?NO=>|^Z|U|W|KW7O?NO=;D'_|_A1!N#XD;MV7|&?FYO
MZLR_Q(W-48W:;3/9VZ*F*>?XS;CK|@*;%X?.Y^M=9%V'5-+XIS4R2)A&\$4T/
M@QPJO'KW7TUD=)\$62-E='571T8,CHPU*RL0!!'((|^Z|U|W|KW6N#_M_P*PA
MR5|C?|O('QW_|?WX3W|KW7R1??NO=>|^Z|U|W|KW7O?NO=>|^MZ|U8%_+O_EF_*A
FA=G;VZB^*>)V7E|X|?|I#?L?<4.|MX4>S,?%ME-P46V6_MEI*^LCD66;|JOIQX0
=>9K^GW|KW5O?_\$\$\$?SDO^>*Z_|1|8+_P"!I??NO_M=>_Z!#OYR7_/_%=?^CVP7_U+
HUIKW_0(=_2_YXKH#_-'M@O|ZE|^Z|U|_M_H\$.G)?|5T!_Z/;!?_%+
HUIKW_0(=_2_P">*Z_|M@O_J7W|KW7O|MH\$.G)?|5T!_P"CVP7_-2^=>Z|_T""?
SDO^>*Z_|M@O_J7W|KW7O^@O_M|^I200??NO_M=!!HUIKWOW7NO>_=>Z|
HUIH6>BN|>W/C/VYL/O?HC?F>ZT|9ZTSU-N/9F|
M|N5*T^1Q61HU:*6.2*57AJJ2JA>6DKZ"KBD|JNFDE|JF*6"62-O=>Z^MA_(;M_G8=?
_S;.@GQ>Z_X/LOYB|.8/%0=[=;TLM/24.YZ4Z,=#W+UOCVD:9L#D:@H
ME;3\$%|56R"CE9X9:&JK/=>ZOO|^Z|U|W|KW7O?NO=?*\$_P"">^V^2WK_X@_M#HG_
T55|HUIK6"|^Z|U|W|KW7O?NO=>|^Z|U|W|KW6P+|8O^\$S?|T?Y==
M|6?)7IS:G3%;UAW%M>#=#^RZO/|P8?|9F?#5%3+21/D,1/3L|/KA>|;3:Q_
M/OW7NAX_Z!#OYR7_#Q70'_H|L%_|2^=>Z|_P!_AWY+_GBN@/_\$>V"|
M|7W|KW7O^@O|^Z|_T""?SDO^>*Z_|P#1|8+_I?M?NO=>_Z!#OYR7_/_%=?
^CVP7_P!2^=>Z|_T""?SDO|GBN@/_1|8+_ZE|^Z_M|U|_*|#OYR7_/_%=?|
H|L%_P#40OW7NO?|AWY+_GBN@/_1|8+_ZE|^Z_M|U|_H\$.G)?|_/%=?^CVP7_U+
HUIKW_\$\$\$?SDO^>*Z_|1|8+_P"!I??NO_M=>_Z!#OYR7_/_%=?^CVP7_U+
HUIKW_0(=_2_YXKH#_-'M@O|ZE|^Z|U|_M_H\$.G)?|5T!_Z/;!?_%+
HUIKW_0(=_2_P">*Z_|M@O_J7W|KW7O|MH\$.G)?|5T!_P"CVP7_-
2^=>Z^I'T+M#;|>|&=;|W&E/%N'8_4_76T,|M'23K54L>9VUL^CPN42FJE_\$D8G@<)
(.9A8_GW|KW0L>_=>ZHUIKWOW7NO>_M_=>Z^\$-|L|LJ;Y*_|B?|N3_WXN2|^Z|T
'OW7NO>_=>ZHUIKWOW7NA_M_P#B?_V5-|O_\$_|_|OQ<;HUIK|O/OW7NO>_=>Z|
HUIKWOW7NO>_=>Z|M|HUIKWOW7NO>_=>ZHUIKWOW7NO>_=>Z|
HUIKWOW7NO>_=>ZHUIKWOW7MNO>_=>ZHUIKY0G_"O'_M|EO7_Q_'1/_NB|O?
NO=:P7OW7NO>_=>ZHUIK_MWOW7NO>_=>Z^SS_('_|U_OW7NK?_?
NO=>|^Z|U|W|KW7O?MNO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U_M|W|KW7O?NO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?N MO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|_MW|KW7R6/^%9^8|V_P
ZKO+)-)(W6'5GQ|V-,CR53K3R9#JG'IE"&%:A%1%_M*;A60K
634S,6|K2*ON0=:UWOW7NO>_=>ZHUIK|%7QSV;)UUA>^B.OIGJ)_M)MB|=7|-
EDJXDAJGDVQLBAPCO4PODJDA,|+J|(|N_2/?RP>XVX+NWN%OVZ)
M33<|C>RBG"DES*XI7RSCY=9R|/\$8-HM8#Q2&)?V(HZ&7V#.C'KWOW7NO>_=>MZ|
HUIJ50P?D\$?DWM|---CLOWEO=GMQ4O|43Q1_MZ1@MKD5: ^IK0=,74G@VTDU::%8U|*
FO7_U-K7>E*:'>&ZJ/3I%-N+-0J+
M\$#0F1D\$975S8K8B_X|_|+S|T|4=C|X>:MGTZ1;:ON;:C(&E;R8(17-"M"M>((M/6;G+
<_U7+UC<5KKMX2?M;:U_.O'L^XSZ.NO>_=>ZHUIKWOW7NN+HLBLG
MJKHZE'1P&5U86964|\$\$<\$'W9'>-Q)&2K*000:\$\$9!!'CR/6B_10Y!Z^-YW/
MUS7|/_=P|K|294ZLIU;V5OKKG),)6F#5^R-T56V:P^9HH"JY*5048(R?KXT_2
M|JUY;WF+F+ES;^8(?@OK:"X6@H-,T2R"@JU,-PU'|3QZP3O;=K_|EM&XQ.R'
M|58K|O3TZ#7V=|)NO>_=>ZL^_DK|P4O1AV+^7_V-D*G|'%T_P_G.MMG9FO(
MC,6/P?:66'5N;R%3Y380P4F9FEF9;L(U8H&<*#|KW7VNO?NO=>|^Z|U|W|KW_M7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^
MZ|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|T3_85_V0)|XO_%/_DO_.^7
MS7OW7NOAC^_=>ZHUIKWOW7NO>_=>ZHUIJW|^01_V^2_E|?|BP&'_P#=#

M'7^=>Z^SU|HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>Z M|
HU|KWOW7NO>=>ZH|HU|KWOW7NJ@Y'_;FW^83_X@#+_^|V@|1^Z|U8;W M|KW7O?
NO=>|1^Z|U|W|KW7O?NO=;'O_ "4#_M|K|=>ZH|HU|KX(W:_;TNRO|P_|>A|T53|HU|
>=>ZH|HU|KWOW M7NO>=>Z_-|R|O^R^O@|_XM_P#&G_W|^%|1^Z|U|SGW|KW7O?
NO=>|1^Z|U|W M|KW7O?NO=>|1^Z|U|W|KW7O?NO=>|1^Z|U|W|KW7O?
NO=>|1^Z|U|W|KW7O?NO= M%_|EE_V2Q|E_P#Q7_N7_P|JUDO?
NO=?'"|1^Z|U|W|KW7O?NO=>|1^Z|U|W|K MW5OW|@C_+?)?
R|O_%@/_|HZ_W|KW7V>O?NO=>|1^Z|U|W|KW7O!OYL7;TW M^99_XO|_C_
."*W'|HU|H@'OW7NO>=>ZH|HU|KWOW7NO>=>Z^_Q|HU|K MWOW7NO>=>Z|
HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NH>1Q
MV/R^/KL3EJ&CRF+RE'4XD)8W(TT;C|CCZV%J;LH;ZCJ5;.:&-FCEBD4JRD
MJPQ'OW7NM%+_A0)_P_)@^M|CL'?S6_EJ|T^Q=Z|.Q|=NON#XH|+QTB;/W
MOMR@C>LS6|>C=M4"_,5FJ.(&:HVQ1(M#6TZ,<=#35T?V^2|U|KYX'OW7NO>_M=>Z|
HU|KWOW7NO>=>Z^G;_)*)P";3D?EC|>,S|""|MTS9COKXH9HLCU M;F|Q5R5&8|""^
<57!@<;23S2ZC-5|*JYZ/#2R,REL=58E5622"KF/NO=;A?O MW7NO>=>ZUP?
^%8'_;DKY&^)_^_P#|1^">=>Z^2+|HU|KWOW7NO>=>Z|
M|HU|KWOW7NMSS_A\$Q_V7W|KO_%/ZG_W|&UO?NO=?2|1^Z|U|W|KW7O?NO=>|
M^Z|U|W|KW7O?NO=>|1^Z|U|W|KW7O?NO=>|1^Z|U|W|KW11/F=|\$/BE_"ZFK^
MFOE?T|M?M+:LT=5)@NPLQ4P^%=R|=|UHM&1PN03B|U%.BS(#!4|/
M3A)"_NO=?2)R_G;?R9>U/Y0GR!Q^VYLKDNR?C7VNV6RO07<=30K35N0H|_*AR
MW7W8\$='&E+3|EQ"S0FH;_%IZZGDBKJ9(=<|1^Z|U2?|HU|KWOW7NO>=>Z|
M|HU|HV_P7^9W<7|O|Y2=3_*OH_*R4>|>LMP0UE=A):N>FPF_=G5I%)O#KO=2
M0A0+CK_F3|<_F_E#TSE?XOUOW5_ML?%;TV|)(+5V,DJ@U)G-L9I*=F2)8;
(PU>)RD"L1%5TTT5SHO|HU|HPGOW M7NO>=>Z^4)_PKQ_|?);U_|\$=\$_P#NBJO?
NO=:P7OW7NO>=>ZH|HU|KWOW MW7NO>=>Z^SS('_.W-O|O;_P_0!B/_ '>U_OW7NK?_
'|KW7O?NO=>|1^Z|_M|U|W|KW7O?NO=>|1^Z|U|W|KW7O?NO=>|1^Z|U|W|KW7O?
NO=>|1^Z|U|W|KW7O? MNO=>|1^Z|U|W|KW7O?NO=>|1^Z|U|W|KW7O?NO=?"&^6'_
&5-|E?_!/_')_M|7)>=>Z_#W|KW7O?NO=>|1^Z|U|W|KW0_|QA
^R|OC5_XG_IO_P|^+C?? MNO=?=Y|1^Z|U|W|KW7O?NO=>|1^Z|U|W|KW7O?
NO=>|1^Z|U|W|KW7O?NO=>|1^Z M|U|W|KW7O?NO=>|1^Z|U|W|KW7O?
NO=>|1^Z|U|W|KW7O?NO=?*\$_X5X_|ODMZ_M_P#B_.B?_=%5>=>ZU@O?
NO=>|1^Z|U|W|KW7O?NO=>|1^Z|U|GG^0/_VYM_E|M?^(Q'_NIK_?
NO=6_P#OW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NO>_M=>Z|
HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|K
MWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>M>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KXHO|ZCN"E|V_FQ?S_.MQL?
4_?8NH^3G9.SL-7@1B+(8|JW+'JW"9"F|1L89Z3#0RPLUF;,*7"N6_|U|M|JL'W|KW7O?
NO="9TMUS6|Q=Q|3=1XUS'D>T^S-B=8^7>6|PY@EHL+:>X->%(8GD_-KJ@_VS!?
|O7V0418U5\$541%"(B_*J*HLJHX X'OY2W=Y',DA+ M,Q)))J23DDD|2?,|9V
"@P!UR|UZWU|W|KW7O?NO=>|1^Z|TIMETIKMX;5H|M.H5.XL+"PL2-#Y&,2%M/_
@MR;?CW)GLMM1WSWAY5V?3J%SN^W1L,D:6O(0Y-M,T"U+4X|\$|SO,D_TO+U|
<5IHMYB/M\$;4_.O#K_5VW^YZ'^^|F;|B_LL|535_MRD_
|_CXJR0BP|MV|X^H)^1^|1^Z|U|W|KW7RO|
^=IU)'TO_-^9FUZ=)_L|Q=J'MJFGFC=\$J6|MV|O_M|O9)J5V_#QQ5N;JJ;4EP&B9+ZE('TC?
=)YF7FS|N7*>XZM3062V;>H-@|V0!_MAP2L"MGB"&X\$'K#GGZR-ASA?PTH&D,@_YN@2?
X6(_EU5A|R,Z|_7O?NO=.V!_MSN6VOG,+N7
5TV+SNW73O6W;>*A@D,B4E'V%L^CW7%0,6)8/3_M_=>"1'|2NC*X#_CW|KWOW>=>Z|
HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>Z M|HU|KWOW7NO>=>Z|
HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW M7NO>=>Z)_|
S"O^R!/G%_X|_P#)?_WR^:|1^Z|U,?W|KW7O?NO=>|1^Z|U|W M|KW7O?NO=6_?
R"/^WR7|O;_Q8##_/NCK_?NO=?9Z|1^Z|U|W|KW7O?NO=>|1^ MZ|U|W|KW7O?
NO=>|1^Z|U|W|KW7O?NO=>|1^Z|U|W|KW7O?NO=>|1^Z|U|W|KW5_M0|_C_MS;_)_P#\$
9?_-WM!|HU|KXPWOW7NO>=>ZH|HU|KWOW7NO>=>Z MV/?^\$H'_&^U^/_
(8'R(_H=G/?NO=?6|1^Z|U|W|KW7O?NO=?!&|7_P"9 MI=E?^'_O'_WHJGW|KW2
|1^Z|U|W|KW7O?NO=>|1^Z|T;_/E|?|E|?!|_6_M^/_
+^?"^=>Z^YS|HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7 MNO>=>Z|
HU|KWOW7NO>=>ZH|HU|KWOW7NB_P#RR_D8^2_BO_'+'^Z
MR7OW7NOA#^=>ZH|HU|KWOW7NO>=>ZH|HU|JW|^01_V^2_E|?|BP&'_P#=#

M7^=>Z^SUHUKWOW7NO>=>Z^(-B_P"WIO\,L_17_1F1_\$5N/W/KW M1/?
NO=>|^ZIU|W|KW7O?NO=>|^ZIU|CW|KW7O?NO=>|^ZIU|W|KW7O?NO=
M>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7OQ?^%#_P_-JN?"
M/^;"F.MJA86GVUAV'D,'WYUKA:&A3&X0\$;?!?QHW%GL'A,?"!#!C!9N(9S
M&8^&G_:CIJ>*5328T|U|JDGW|KW7O?NO=>|^ZIU|W|KW5@'K3YGyK^7I|^M_C-
J<=654&"Z|&QM)V50TSRVSG4.IT?:'F&DIT5UE='6ULM&'B<1U<=/
M.J^2%"/=>Z^WA25+=+7TM-74-33UM#6T-71UE)-'4TM72U,8FIZFFJ(2R21R
M(P='0D,"""0??NO=2/?NO=:X/_ "L#_MR5\C?_\$@?'?|_?A/?NO=?)%|^Z|MU|W|KW7O?
NO=>|^ZIU|W|KW6YY_PB8_|+|^5W_BG|3|^C:WOW7NOI>>=>Z_M|
HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW
M7NJ=OY|GPUVUV_Y5WROZ|R.&AR6JNM>N<_+|^G:Y:3|K+XCL_I7"56IL9!@
MOKHGS>/AR6V96L?GR4UK-I9?=>Z^,AHU|KWOW7NO>=>ZH|HU|KWOW7NOH M=_|
"*?YLY#=>Z^4)_P_*|?M|EO7_Q_'1/_M+HJKW|KW6L%|HU|KWOW7NO>=>Z|
HU|KWOW7NOL_|R!_|MS;_"IO_\$8MC_W>U_OW7NK?_?NO=>|^ZIU|W|KW7O?
NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|MKW7O?NO=>|^ZIU|W|KW7O?
NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>M|^ZIU|(Y8?IE3?)7_O/_=>Z
#W|KW7O?NO=>|^ZIU|W|KW0_M!/_.RIOC5_XG_IO_WXN-|^ZIU|WG|KW7O?
NO=>|^ZIU|W|KW7O?NO=>|^M|ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?
NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7MO?NO=>|^ZIU|H3_A7C_V^2WK_P"(
Z)|T55|HU|K6"|^ZIU|W|KW7O?NO=>M|^ZIU|W|KW7V>?Y_P#VYM_EI?|B_1_P"[VO|
?NO=6_|OW7NO>=>ZH|M|HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>Z|
HU|KWOW7NO>=>ZH|HU|KWOW7NMO>=>ZH|HU|KWOW7NO>=>Z|
HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|M|HU|KWOW7NO>=>Z|
HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NO
M>=>Z!'Y+|UX/XV?'3OCY#;E\$+8'HWIWLGM0*PSR&-*NCZIV?6;KEH%*D,7J
M/M?|&B>IG=50%B!HU|KX1>>SN6W1G,UN7/UTV4SNXLMD<|FLE4:/N,CELM6
M/7Y*NG|85=|^ZIU|W|KW0H=,4A0|,VM\$1=8*JIKF M)(7I#-'RUD9-P?
I:*!Q|2.1|1E!|S+8OW_|>7Y6MF%5@GFNF."|+:SW'"(M/^B1H!BNHBA4|P!'N-=?
214AB?R|>'7_|<9^2F---O/%Y)M01'D|%'K\$|AJFAJY8I+?X"-H>A BOOB#_>4|MG;?
>7:^8XU(CW/:XU)/G-;M3S(I/0")I?'K4^?63'LU>>
RI/9DYAG)_P|JZJ1_QH/T77WSKZE|KWOW7NO>M_=>Z|
HU|KWOW7NM";_A6+TC4;6^6'OW|HL:6"#=#O|2F1V'62PJWEJ=W=/_M;KEK-
_W#5|6^SK&WWGVXP;Y;;DHHL|6DGU:_L_P#&70?EUJD^^DG4-|>|
M^ZIU|W|KW7U>O^\$DORQC^0WHI:5&7R8J,%2+?4%Q3
BP5G|U|K9^|^ZIU|W|KW7O?NO=>|^ZIU|W|MKW7O?NO=>|^ZIU|W|KW7O?
NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>M|^ZIU|W|KW7O?NO=>|^ZIT3_
/F%?ID"?+_4_^2_+Y?->=>Z^&|HU|M|KWOW7NO>=>ZH|HU|KWOW7NK?
OY!';_Y+^7M_XL|A_'1U_OW7NOL|>=>MZ|HU|KWOW7NO>=>Z|
HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KH#^?
Q_P|N;?YA/_B_O|^|V@|^ZIU|8;W|KW7O?NO=>|^M^ZIU|W|KW7O?NO=:'_O|PE
_I?:"_PP/D1_P"^_SGOW7NOK=^=>ZH|HU|M|KWOW7NO@C=K_/TNRO_-IX_|
O15/OW7ND!|HU|KWOW7NO>=>ZH|HU|H MW_|+V_|+Z^#W_BW_P:~?
SX7W|KW7W.? ?NO=>|^ZIU|W|KW7O?NO=>|^Z|MU|W|KW7O?
NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^ZIT7_Y9?|DL M?)?_
.5_|E_HUDO?NO=?|"|^ZIU|W|KW7O?NO=>|^ZIU|W|KW5OW|@C_MAE M_+V_|6_P_P#
|HZ_W|KW7V>O?NO=>|^ZIU|W|KW7O!OYL7_;TW^99_P"+_P#S M(|@BMQ^=>Z(!
HU|KWOW7NO>=>ZH|HU|KWOW7NOO|>=>ZH|HU|KWOW7MNO>=>Z|
HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>Z^3
MM_PKC|6VSV3_#C|;?VY40UZUD/?NO=>|^ZIU|W|KW7O?NO=>|^ZIU|L7^3+MW-
6=?RJ/@)V?E*Z3*9K(&3K/&XZLS|^Z|UK@_|*P/^W)7R-
_12|= _P#W|^|\$|^ZIU|D7W|KW7MO?NO=>|^ZIU|W|KW7O?NO=:GG_)C_LOOY7?^*?
U/_OZ-K>=>Z^EY|HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>Z|
HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>MZ)?_#&^U=N=_'+YH|K|LJJ>FPNR?
B_W?E76IG2F&1R3]=Y"BP."IY7X^XR M-?+34%*OIJ::1R??NO=?#7|^ZIU|W|KW7O?
NO=>|^ZIU|W|KW6P7_PEU|CK MNH?YU/Q4I4KVHL'VY0|M=-;IC62.
(9&AW1U9ELOMN@=>Z^4)_P_*|?M|EO7_Q_'1/_+HJKW|KW6L%|HU|
MKWOW7NO>=>ZH|HU|KWOW7NOL_|R!_|MS;_"IO_\$8C_W>U_OW7NK?_?NO
M=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W

M[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^ZIU(Y8?IE3?)
M7_Q/_=>Z_#W[KW7O?NO=>|^ZIU[W[KW0_!/.RIOC5_XG_I_MO_WXN_
|^ZIU[WGW[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^ZIUH3_A
M^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^ZIUH3_A
M7C_V^2WK_P"(Z)_IT55[HUIK6"]|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7V>?Y
M_P#VYM_EI?A_B_1_P"[VO]?NO=6_|OW7NO>=>ZHUIKWOW7NO>=>ZI
MHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7
MNO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZH
MU[KWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZU@?^%;7RQC^
M/A_*>W1U1B,G)1;V^779&S>E\;'22-'7Q;)PU9_I+(DR0)&DTLM'AZ?!5:W MU%Z^4+
HUIKWOW7NO>=>ZVM0^\$G72-1NGY8?(COVJH8)\-U!T
MICMAT+VSF*>4AKJM2H(.L\$2XGTR|M?F9E|V@LHCJ!'IXUQ;M7U7|>ID|F-
N, ^~7.Y,*K!%I!|&D;_' &4 M|^ZIU[W[KW7O?NO=&*^->-
-30/*9)@3'C,%JD7=.8Y%)CVS:Y%! 'E-IG|EP|'+>O;6.)X@X_TT34HNF1C|@Z)=
[XN=9'|>|^ZIU MW[KW7O?NO=>|^ZUKS?!*9/CE+W3_+>RO9.(HQ4;D^,_96T>U
U/0M5Y.IV9_MFGDZXWIC*=TYBIXQF*+-5KVL(A;J:P4D9V_W>G/JJ>=_"N73Z;?F&TFM:\$T
M7ZB*EU_O^9\$4L*#S:8#B1U%WNWM1O^5C>(*O:2*_ST-V,/A_C2L?DO7SB??>
M7K%KKWOW7NO>=>ZVS?^\$??S4@/^/AQW
MY>K15;VZVJ:DL&C+3XV3<^(ID;0TE374Z(^HB.3W7NOJ5^=>ZHUIKWOW7
MNO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZH
MU[KWOW7NO>=>ZHUIKWOW7NO>=>Z)|S^O^R!/G%_XI_P#)?_WR^:^|^MZIU,?
W[KW7O?NO=>|^ZIU[W[KW7O?NO=6_?R"/^WR7O;_Q8##_/NCK_?N MO=?
9Z|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^Z
MU[W[KW7O?NO=>|^ZIU[W[KW50|_C_MS;_) _P#\$_9?-WM:HUIKXPWOW7
MNO>=>ZHUIKWOW7NO>=>ZV/?^\$H'_&^U^./_(8'R(\|=G/?NO=?6H
M^ZIU[W[KW7O?NO=?!&[7_P"9I=E?^'_O'_WHJGWIKW2|^ZIU[W[KW7O?NO=
M>|^ZIT; /EI?IEI?!|_,6_^-/_ +^?"^=>Z^YSIHUIKWOW7NO>=>ZH
MU[KWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NB
M_P#RR_D8^2_BO_+'+_.^ZR7OW7NOA#^=>ZHUIKWOW7NO>=>ZHUI
MJWI^01_V^2_EI?A_BP&'_P#='7^=>Z^SUHUIKWOW7NO>=>Z^(-_-B_P"W MIO|
.L_17_|F1_|\$5N/WIKW1_/?NO=>|^ZIU[W[KW7O?NO=>|^ZIU CWIK MW7O?
NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^Z
M^ZIU5I_-J_FJ=\$_RI?C#N7N3L?+8?.=KYS'Y'#|_D)C((NY>U=_M3E*",T\$#
MBHI|#CI&2JS^7(6.GIQXH V>NJ*.FJ/=>Z^,SW%VSOWOKM?LGNSM+.U&Y^Q^V
M=|;G|\$WQGZFEXDRNZ-WYB;.9FK6.Y\$<9GG<10IZ(T"QH B@#W7N@X|^ZIU[W|
MKW7O?NO=>|^ZIU[W[KW7V)?^\$TD65A_D?_Y,S54|96':G;TL,M-'XHTQ4_R
M+WA/@:5ETI>2"A:GA E:WJ=&:[7U'W7NKT_?NO=:X/"L#_MR5|C?_\$@??'|M|_?A/?
NO=?)%|^ZIU[W[KW7O?NO=>|^ZIU[W[KW6YY_PB8_|+|^5W_BG|3_|
M^C:WOW7NOI>>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7
MNO>=>ZHUIKWOW7NOG??|"LW^=;L;MR@_X;!^+|.||?N|;&"W1C-Q_+7L3
M: ^06OV[D]S[3K_O=J]\$8;*TCFGK5Q60CBS&Y)(A)%7T^/HTF%129*!/=>ZT M2/?
NO=>|^ZIU[W[KW7O?NO=>|^ZIU;M_(16J?^<=+_T%'_3P3#Y\$;<9WJ::2
MKC:E3'5CUT*Q130\$220"2.&4N1&|+(T=>Z^4)_P*_M|?|ME07_Q_'1/
+HJKW[KW6L%|HUIKWOW7NO>=>ZHUIKWOW7NOL|R M!|MS;_"IO_\$
8C_W>U_OW7NK?_?NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W|K MW7O?
NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^Z
M^ZIU[W[KW7O?NO=>|^ZIU(Y8?IE3?)7_Q/_=>Z_#W[KW7O?N
MO=>|^ZIU[W[KW0_!/.RIOC5_XG_IO_WXN|^ZIU[WGW[KW7O?NO=>|^Z
MU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O-M?
NO=>|^ZIU[W[KW7O?NO=>|^ZIUH3_A7C_V^2WK_P"(Z)_IT55[HUIK6"]
M^ZIU[W[KW7O?NO=>|^ZIU[W[KW7V>?Y_P#VYM_EI?A_B_1_P"[VO]?NO=M6_|
OW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO M>=>ZI
HUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUI
MIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>
M=>ZHUIKWOW7NO>=>Z^6E_P+OFK#|A_YCVW_C5MC)M6|%^%?7L.SZ|(
MJK|F@F|D|2CI|=DUE&8[1j;?)MG#5*6+QU5!4HS7&A/>ZU-/?NO=>|^Z|
MU[W[KW7T=O|A,W|EOY;V*)DR|&*?UC'DM2W#_G@U_>%|^KS7|A-
RY:OJM^7K2&UH#5?);W4|_M#Y@200N)/H2.(/640M)M1L.5A>.*=/R_P

I"BC C+./DW6PS[P2ZE'KWOW M7NO>=>ZHJU[KWOW7NCH_&,\$?:H& MX>-
O%IMJG\$\$1< Z:5J4^W3&I^PI?_#>X\3PAW!L#<^/1\N.>OI5 N\5.+ M<9&)(-
:G,6C_D*WY\X_P#WIN26\I/P/8#F?E^!/\$G6T:ZA4^K&:R9;M%3^E(
M8?""J'("A7R/N0VGFNRNV-%,@1CY:9 8R3\AJU?EU6M\^:WK,OKWOW7NO> M_=>Z\I
HU[KWOW7N@H;ZRVOW5U5V7T\O>GEJHF\K;W?UQNNG@<15\$VW=I;? MJ-
MYE*.:QT2 ;U,GC<"ZM9AR/8@Y4YDW'D\FC;N;-H.FZVRY@NHCY>)!(LJ@ MT_ "2H##S!
(Z27\G#N-E-87&4F1D;I&4J?SSCKX_?Z^B^W.S^EM\4|=+O M\J;?^I^N-
TPP/Y*89\9F>GV\DWHYO\U.SP2KZ7C*N*L#I^I3E;F/;>;^
M6MOYKV9M=IN5O#=#0MYF.>-9\$J/(A6
8'(-0\^Z\TO^J.S\Z\I)=H===Q\;9JHVYV%U5OC:W8FR,I2O(D^'W M7LS-
P;AP&1C,3*O\553Q.5#"X!\X/OW7NON%_!KY8\I^=> MZHHU[KWOW7NO>=>Z\I
HU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWO MW7NO>=>Z\I
HU[KWOW7NO>=>ZHJU[KWOW7NB?_PK_L@3YQ?^*? \R7_I M\OFO?NO=?
#'\^Z\IUIW\KW7O?NO=>I^Z\IUIW\KW5OW\@C_M\E_+V_ \6_P_P#\I MHZ_W\KW7V>O?
NO=>I^Z\IUIW\KW7O?NO=>I^Z\IUIW\KW7O?NO=>I^Z\IUIW\KW M7O?
NO=>I^Z\IUIW\KW7O?NO=>I^Z\IUI4!\X_I_=>Z^M_-HU[KWOW7NO>=>Z\I
HU[KWOW7NMCW_A*!_P\OM?CC_P"&!\B/_?9SW\K MW7UN_?
NO=>I^Z\IUIW\KW7P1NU_ \F:797_A_IQ_I\Z*I^Z\IT@/?NO=>I^Z\IUI M\W\KW7O?
NO=&#^)/8^V>G?E7\9>W-Z2UD&SNK/D'TQV\NR;4CU^0AVSLCL? M&\FSTM#0QD--
_M+2RF*%2"[64\$7\^Z\IUI/_*"OY-O_/:?(\#_T1.<^JO? MNO=>_P"@O+^3;_SVGR
_I\$3G/_JKW\KW7O\H+R_DV_ \H\@/_1\$YS_ZJ\^Z M\IUI_*"OY-O_/:?(\#_T1.<^JO?
NO=>_P"@O+^3;_SVGR_ I\$3G/_JKW\KW M7O\H+R_DV_ \H\@/_1\$YS_ZJ\^Z\IUI_*"OY-
O_/:?(\#_T1.<^JO?NO=>_M_P"@O+^3;_SVGR_ I\$3G/_JKW\KW7O\
H+R_DV_ \H\@/_1\$YS_ZJ\^Z\IUI_ M*"OY-O_/:?(\#_T1.<^JO?NO=>_P"@O+^3;_SVGR
_I\$3G/_JKW\KW7O\ MH+R_DV_ \H\@/_1\$YS_ZJ\^Z\IUI_*"OY-O_/:?(\#_T1.<^JO?
NO=>_P"@ MO+^3;_SVGR_ I\$3G/_JKW\KW03H? *P_P"4-V%T9W\L';F\>^)=P\XZG\%V
MA@8ZOI#-4M+)F=R\K,+BTJ:IJHB,,SSH'D(LHN?Q\HU\KY;OOW7NO>=>Z\I
MHU[KWOW7NO>=>ZM^_D\$? \;Y+^7M_XL!A_ ='7^=>Z^SU\HU[KWOW7NO>
M_=>Z^(-_B_I>F_S+A_O? \^9'_,\$5N/W\KW1_/?NO=>I^Z\IUIW\KW7O?N
MO=>I^Z\IUI7K_*"OY-O_/:?(\#_T1.<^JO?NO=>_P"@O+^3;_SVGR_ I\$3G
M/_JKW\KW7O\H+R_DV_ \H\@/_1\$YS_ZJ\^Z\IUI_*"OY-O_/:?(\#_T1.<^M^JO?
NO=>_P"@O+^3;_SVGR_ I\$3G/_JKW\KW7O\H+R_DV_ \H\@/_1\$YS_Z M\J\^Z\IUI_*"OY-
O_/:?(\#_T1.<^JO?NO=>_P"@O+^3;_SVGR_ I\$3G/_JK MW\KW7O\
H+R_DV_ \H\@/_1\$YS_ZJ\^Z\IUI_*"OY-O_/:?(\#_T1.<^JO? MNO=,X?^%A7\GW"T0JL;5?)
I=TY9U_ANWND:2FK0%B:17,FZ\YC*:S\$",?Y1 M?4PN NIA\KW50?
S)_P"%L>7R^#S&V/@7\3ZC:>4K8Y(=V\|F,WC:B^ \C+>2GFJMU5-.K*/+1U",R>=>ZTH/E
_KMO\IZ? M)WMG=WD\E32\?VSA:-8:#\$8JF>60TF*Q5+3T<&IA#
M"FHW\U\HOWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU\K\>O*BZ-KOC;_+4^
M#/2N8HOX;N/97QDZD7>&.TNOV&^=P;3IU;ZH_W/4?%F*ZM340I:VHJE\HU
M\JP/W\KW6N#_ ,*P/^W)7R_- \2\I= \W\^\$ \I^Z\IUI\D7W\KW7O?NO=>I^Z\IUI
M\W\KW7O?NO=; \A_PFH_F9?%S^5\K.I^W?E9E=Z8G9W8'O\FZXV\LC9\7O M+(2;F?
L?!\F6*KH*.2-HH?M:"H/F)(U\5MZO?NO=;H/_ \$%Y?R;?^>T^0'_H
MB_=>Z\I_P\!>7FW_GM/D!_Z(G.?_57OW7NO? \07E_)M_Y\3Y?^B) MSG_U5HU\KW_
\$_%Y?R;?^>T^0'_HB_=>Z\I_P\!>7FW_GM/D!_Z(G. M?_57OW7NO? \07E_)M_Y\3Y?
^B)SG_U5HU\KW_ \$_%Y?R;?^>T^0'_HB_=>Z\I_P\!>7FW_GM/D!_Z(G.?_57OW7NO? \07E_)M_Y\3Y?
^B)SG_U M5HU\KW_ \$_%Y?R;?^>T^0'_HB_=>Z KM?_ (6>_P
L?;&.K5ZOZD^6 M7;^X\$6J&,A79&P-
@I5JHH(U:G.1S^X\IR29"FBF9M*O%@ZAU"N7C7T"3W7NM7 M?^99_P
*J/GS\Z<#N#JCIFEQ_P +>A\PT\5CKMOY+-JO\OPU7JB\J\^Z\IUIW\KW M7O?
NO=>I^Z\IUI>_ \2>CZ&W+3T4E9@?C\H\N7NW=A59=%_0T_7\7U MAMRIDEC_ \$:-
P;GP\#4;-;2;@D>=>Z^MW\HU[KWOW7NOE"? *? \^WR6\? \MQ_ '1/_NBJO?
NO=:P7OW7NO>=>ZHJU[KWOW7NO>=>Z^CG_ "I/^%,O\KGX
MB_RZOB3\NX\U=T479_3O5&\VAO2EV_T_E\AH,S3Y2JY\$QV7@J%2HCT3): M15
OT^0'_HB_=>Z\I_T%Y?R;?^>T^0'_HB M_=>Z\I_T%Y?R;?^>T^0'_HB_=>Z\I_T%Y?R;?
^>T^0'_HB_=>Z\I_T%Y?R;?^>T^0'_HB_=>Z\I_T%Y?R;?^>T^0'_HB_ M>Z\I_T%Y?R;?
^>T^0'_HB_=>Z\I_T%Y?R;?^>T^0'_HB_=>Z\I_MT%Y?R;?^>T^0'_HB_=>Z\I_T%Y?R;?
^>T^0'_HB_=>Z\I_T%Y? MR;?^>T^0'_HB_=>Z\I_T%Y?R;?^>T^0'_HB_=>Z\I_T%Y?R;?
M>T^0'_HB_=>Z\I_T%Y?R;?^>T^0'_HB_=>Z\I_T%Y?R;?^>T^0'_HB_=>Z\I_T%Y?R;?

^>T^0'_HB=>Z-!/_^%&W\|M+YY?)/K M?XH_!<=&1f=[5_OA_*=CW3U-
E=LX&^XVPLIV1G0OLW4U#I!QF'K6BU*=M<@2,6+@^=>ZO>|^ZIU|W|KW7O?
NO=?"&^6'_94WR5_|3_W)_P"%R7OW7N@M|^ZIU|W|KW7O?NO=>|^Z|T*_0V|-
U|WETQOW<;U\$>WMD=K|=;OSLE)U55
M1X;:6|Z/Y1Z:E4@R2""%RD8(+&P_/OW7NOJ1|07E_)M_Y|3Y?^B)SG_U M5|HUIKW_
\$%Y?R;?^>T^0'_HB=>Z|_P!|>7FW_GM/D!_Z(G.?57MOW7NO?|07E_)M_Y|3Y?
^B)SG_U5|HUIKW_\$%Y?R;?^>T^0'_HB_M=>Z|_P!|>7FW_GM/D!_Z(G.?57OW7NO?
07E_)M_Y|3Y?^B)SG_U5|HUIKW_\$%Y?R;?^>T^0'_HB=>Z|_P!|>7FW_GM/D!_Z(G.?57OW7N MO?|07E_)M_Y|3Y?^B)SG_U5|HUIKW_\$%Y?R;?^>T^0'_HB=>Z|
M_P!|>7FW_GM/D!_Z(G.?57OW7NO?|07E_)M_Y|3Y?^B)SG_U5|HUIKW_M \$%Y?R;?
^>T^0'_HB=>Z|_P!|>7FW_GM/D!_Z(G.?57OW7NAC^/
M/"GW^59\GN\^I_COU7NSNRK|(HWMYMSKC8|-F^F\QAL1/N;=613%8F+)+96:
MI9:>\$S2*))F4A1R1|HUIK8;|^ZIU|W|KW7RA/^%>/_Y+>O_(@#HG_W157O
MW7NM8+W|KW7O?NO=>|^ZIU|W|KW7O?NO=?1S_E2?|*9?Y7/Q%_EU?\$GXU=Q|
M|HHNS^G>J.?M#>E+M_I+YW#09FGRE55R)CLO:4*E1'HF2TBJ!>X_'OW7NK M!|
H+R_DV_|H|@/_1\$YS_ZJ|^ZIU|_*"|OY-O_/:?(&_T1.<^J0?NO=>M_P"@O+^3;_SVGR
_1\$3G/_JKW|KW7O|H+R_DV_|H|@/_1\$YS_ZJ|^ZIU|_M_*"|OY-O_/:?(&_T1.<^J0?
NO=>P"@O+^3;_SVGR_1\$3G/_JKW|KW7O|MH+R_DV_|H|@/_1\$YS_ZJ|^ZIU|_*"|OY-
O_/:?(&_T1.<^J0?NO=>P"@MO+^3;_SVGR_1\$3G/_JKW|KW7O|
H+R_DV_|H|@/_1\$YS_ZJ|^ZIU|_*"|MOY-O_/:?(&_T1.<^J0?NO=>P"@O+^3;_SVGR
_1\$3G/_JKW|KW7O|H+R_MDV_|H|@/_1\$YS_ZJ|^ZIU|_*"|OY-O_/:?(&_T1.<^J0?
NO=>P"@O+^3 M;_SVGR
_1\$3G/_JKW|KW6R%U9V/MGN+K'KCMW94M9/L|M/8>T.O|H39&D>@R M\$VV=|;?
HS8&6NH)"6@F:EJHC+"Q)1KJ3Q|HUIH>>=>Z|HUIKWOW7NO>=M>Z|
HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|HUIKW
MOW7NO>=>Z|HUIKWOW7NBH_.7Y8|'^\#/Q&|^6/81AEV|TEUSFIV08F6JBH
MGW3NDHN+V-LFCJ)BJK4YS-5%!B:8DV\$M0I/_OW7NOAZ=K|G|U|M|H|0|%(C|
MS51N/L+M7?&Z>Q-[YZJ>1Y|QNO>>;GW#G|C(969AY:JHE<*6-@0!P/?NO=(#
MW|KW7O?NO="3TWU7N003MSK#I:8M/5:S|9W_M#KC:T|_|.F.>WGGH-O8QZR
M;Z1P)-4*|K>E(PSL0JD^R'FGF/;>4.6MPYKWEM%IMMO=-3-YB."-I'H/E5_M(4#)-
_GI58V;-W.JZW.YGNI3Y>)/(TK_5_""Q"CR_ZSAL+.;K*&PM)"BH0V*H4?GC/0_MA>P_TKZ|
HUIKWOW7NO>=>Z|HUIJRGJS"";^P-L8|T|<|8Y*^J4BSK4Y1S_MD94D_P|J0RZ/^0;?
CW|*7W6>26|O_8#ECE^=#G:T6ZF4BC":|9KMU?^E&9O_M"/H\$&_L.->R&|)MG/BVK
MGT+VTD3D9_U8)&3FURWN@WK8;3=:F:-2W^G';(R<./RZ2_N+^COKWOW7NO
M>=>Z|HUIKWOW7NOG|?|*D?AY/U+|N=E?+#+>;DCV5|G|K0XS=E5"DKT|!W
M%UACJ;_9_5"BB6&F3*;?_@T|*C2&2HJ*7)SV^X25O_M.7):Q_G+6-TSR1TKEO"G\$Z-3"
(T"XJ*XS>|^Q&QWQ-XA7|_|7N|!+&_#|FI-M)J0Q|>M7?WT1ZB+KWOW7NO>=>ZWN?
^\$:"R5-K;X|2_EF=G;A6+#+=AME>|MOC6Z^A_|HUI_MKWOW7NO>=>Z|
HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW7NO>_M=>Z|
HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|_#"O^R!|G%_X|_|)?|M|H|OFO?NO=?
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_Z.O|^ZIU|GKW|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^
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MNOC#>=>Z|HUIKWOW7NO>=>Z|HUIK8|_X2@?|OM?CC_X8'R(|=G/?NO_M=?
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I5M7L)0C2G|59BI:*KANBG1(MU'T'NO=\$N|^ZIU|W|KW7O?NO=>|^ZIU|MW|KW7O?
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M=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^ZIU|L8
M_P#"5+I3)=O?SH_CSG;>GDJ,+T1LSN?NO=7CC+>'&T'7;-US@:AY01XU7<&Y_M<-
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MW|KW7O?NO=>|^ZIU|W|KW5KG|DSX*U_|P|^9A<.@:C\$39/K?;J@|8|UG\$'_MFH|^ZIU
MK@_|*P/^W)7R-_|\$@??'_W|^\$|^ZIU|D7W|KW7O?NO=>|^ZIU|W|KW7O?NO
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M|JXR|X?/#+>N(FH|W|F-Q406'44E;!XY!U%U/DZA-T|BQDA4\$P9K<|D|*#&9A
M|J4;J%#\$O|KW6Z_|HUIKWOW7NOE"?|*|^?^WR6|?_!'1A_|H|J|KW|KW6L%|

MJUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7N
MO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZH
MUH_I_A+C_V_7^#/ES/_P!YV#HUIKZ_7OW7NO>=>ZHUIKXE?A.(Z4 MKOCW_
/?5E91MCX,9\HNV-S/?I&AC@,6R^R]RS=FI"M"\$%2S83,8I@4558 M\$,JJI"CW7NJV?
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MJ^ZIU9I_)3_I>W_RY?A_Q<#HJ_WN*7WIKW7VNO?NO=>|^ZUIR/_ (6G=(U^MS?
YAGQHS@HO#MSNWXOXI;AK?#"GWV^>G]_9:EW(OEAC00XL1G-M"K22"IM M0C|2)
IKW6G'HUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>MZI
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MW7NO>=>Z^YQ_+U_I(\$^#O|XI|_A_WR^%|^ZIT<#WIKW7O?NO=>|^ZUI
MWIKW7O?NO=>|^ZUIWIKW7O?NO=>|^ZUIWIKW7O?NO=>|^ZUIWIKW7O?NO
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(67_P R5-T|XZM_EF=8|A67#=>-BN|O
MDH<95ADJ-19;/'U-UUDC_58'&8NHGW!6TL@>.1|ABY1IFI./=>ZT1O?NO=>
MJ^ZUIWIKW6T1_PEN^'D_;7RYWK|L_R8R2397Q@VM-C-IU4R2I3U_<79^J<
M!CQ3^6)H:E,7M_|C,|4BR"2GJ*K&3<:U)YW?WB_NHO*OM;: ^V^WR4O.8Y:R M@'KV-
JR225IE?%G,"+7#HLZYH;2|H0;\$|?'WB9?T|->WT.L@('VZ4U\$^A*G MTZ^@/IX?
=9,|>|^ZUIWIKW7O?NO=>|^ZITJ-E8%MS|LP&""EDR&3IXZG3RR MT;:?
<5|@'I5@210|A^/RO(M_J 1\$C01Q@*J@ "@ &!@ #@.L)2234Y)Z_|+?X|^ZIT33Y+;:-F<-
NF%_M+0Y2E;%UK*;!6T|E-)(;?62%R|_|2+Z#|:|?|RWVW;:;<=F|TK)/T=T@-E<-MD#
N;6KPLQ|4UO(47)|;4X'\$Y%>S_|B;:KG8Y#W0-XB?Z1|;!E<5/SDZ+#
M|YA|39U|WIKW7O?NO=>|^ZUIWIKW5:7|W"X2I|_/@OVYTIB:"EJNSL/2P=G M|
(U%0L/DI^U|C035>%OE-/4RPO0'.4M#3X|-18-*?^S4 MK4K:SK;M; HE%V|L#
(2"TA^QK=3T_|T<;U5!+25HC1*E%'NO='K|^ZUIWIK MW7O?NO=>|^ZUIWIKW7O?
NO=>|^ZUIWIKW7O?NO=>|^ZUIWIKW7O?NO=>|^ZUIWIKW7O?NO=>|^M^ZUIWIKW7O?
NO=>|^ZUIWIKW1/_P"85_V0|XO_%/_)+_/OE|U|HUIKX M8_OW7NO>=>Z|
HUIKWOW7NO>=>ZM^_D\$?|ODOY>W_BP&'/_='7^=>Z^S
MUHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW
M7NO>=>ZHUIKWOW7NJ@/Y_';FW^83_P"(_R_+O:#WIKW7OAO?NO=>|^
MZI|WIKW7O?NO=>|^ZUI|_|0/^WVOQQ_|#^1'_OCLY|HUIKZW?OW7NO> M_=>Z|
HUIKYK/_RG^7OD>J_E#UQ_+V7B&/7WR9Q.(ZQ|JZ6"0Q87O3KC; MHH-
LU^1FN\$0;@VI14|5)&BW,F\$K9)#JE6_NO=:50OW7NO>=>ZHUIKWOW7 MNO>=>Z|
HUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZH
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MOI: |(V?Y?F4Z6^+7:WSQ|_Q+4.Z?E=DJ7974=/64|15M%TAUGEZF#)|A0R: M71-Q;C^X
B=+/3XFBJHW:J7WIKW6Z'HUIKWOW7NO>=>Z^(-_B_|>F_S+
M/_%_F1_|\$5N/WIKW1_/?NO=>|^ZUIWIKW7O?NO=>|^ZUIWIKW7O?NO=>|^
M^ZUIWIKW7O?NO=>|^ZUIWIKW7O?NO=>|^ZUIWIKW7O?NO=>|^ZUIWIKW
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M|C,*@YC<|.3&5K)*:@GB,F)25_=>ZV|^ZUIK@_|"L#_+|^ZUIWIKW7O?
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RJOY_&?KJ#(8S;\$| M1%NKNOL>GI1-0|5|/XBNACW7NRI>56B:LD\$L>/PU+
(+5.0J*;)RD1EEC|UIK M|1W3'4'70Q^ZEZWZ/ZGV|1|3ZUZGV7MW8.R-04*
(D.,VYMC&1XK&PNZ &69D MC\$E14/=YI6>60L|LQ|U|H3/?
NO=>|^ZUIAH3_A7C_P!ODMZ_^(Z_||=5> M_=>ZU@O?NO=>|^ZUIWIKW7O?
NO=>|^ZUIWIKW7O?NO=>|^ZUIWIKW7O?N MO=>|^ZUIWIKW7O?
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'_7'_M^O|!G_RYG_X#SL'WIKW7U^O?NO=>|^ZUIWIKW7 MSJ?^%GWAOS*;9|?
Z8_F:;SV|-+M'lw XWHGOFNO|,SPXKL;9|\$U5U=NO-NB%
ME.9P7EPHG=Q\$G|&I8K++GD|UIK1=|^ZUIWIKW7O?NO=>|^ZUIWIKW7O?N
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MWIKW7O?NO=>|^ZUIWIKW5GW|E/_+>W_P N7_O<#HJ_-|BE|^ZUIKKWIK
MW7O?NO=:TA_PJD_E^Y7YK?RU*% S2*#[KW7R9??NO=>|^ZUIWIKW7O?NO=>
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MW7O?NO=>|^ZUIWIKW7O?NO=>|^ZUIWIKW7W.Y>O|V0)|?|Q3_XT?|MOE|+
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MS&4EIZ6*T=/(3K)*8Z6EA58H(52&)4C1%'NO=!A|H|U|KWOW7NL|-35-;4T|'1
MT|75U<|5-2TM-%)/4U-3/((H*>G@B!9W=B%1%!))O|I|)'%&TLK!54\$DD M@ "I))P
!DDX ZV 6(514GKZK?|H|X2I|!_@OU'TIEJ"EI>SLO2S|G|W5%:
ML/DJ.U|P0U>:QE3/32S13G!T<6/VW%4Q/HGBQT

3< M^::200MT!%G8 DT%L;E@K@'A|1(9+DCBIFTGX>LQ^1^7 P"K?+L-C(*3/^I+ M P
U'I4?|043YZ: ^?5E00'CH7=>| ^Z|U|W|KW7O?
NO=>| ^Z|T9|XT|;-3F>6K:/Q+ZWC^MLJ"K?56H:1\$7!|HX %MOLF.1QZ M%W(V^?
N#F:VO7-(G/AR>FB2@)/R4Z7 VO5;7OYM.LR.O> ==>Z|H|U|KWOW7N MO> ==>Z|
|H|U|KY00 HZ^ TGQ3^9M3WOL? 8|) +27+|H'H857&|;|B|D|8 MW|8VPZK|A?
WU140;DIFE6*-SD*FGI4,>/ET=|ON">|; ^YOM,G*|3:|XY9"
M6TFHU>6S((LYJGXM**UL|"2#"KO0RK7?W2Y:;R|I=PMUI;WM7%."R?Z(ORJ
M2"EW\$#X3UKO>|Y.HOZ|H|U|KWOW7NMFO A.E -|B ES?+8|Q|U;I7\$ \$+Y4
M9;\$|>WS7Y2ID&(ZF|52,XW8;0|A|5-12N|>%W+;?&HHI;Z=V7%1Q-|KW7U
MBT=)\$62-E='571T8,CHPU*RLO!!'((I^Z|U|I^Z|U|W|KW7O?NO=>| ^Z|U|W M|KW7O?
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/F%?|D"?;+ ,4 ^2 +Y?-> ==>Z^&|H|U|KWOW7NO> ==>Z|H| MU|KWOW7NK?
OY!' ;Y+ ^7M XL!A '1U OW7NOL|> ==>Z|H|U|KWOW7NO> = M>Z|
|H|U|KWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H|U|H M#^?
Q P!N;?YA/ B,O| ^|V@| ^Z|U|8;W|KW7O?NO=>| ^Z|U|W|KW7O?NO=; M'O| PE
-|?: " PP/D1 P""^SGOW7NOK=^ ==>Z|H|U|KWOW7NBG .#X;|;L-
M/SXO=L %+O/&25FQ.T|OMCOE:%(X LS<|;L.N3VEOS:U14*R09+#Y""MIBP M_| ^Z|U
M|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?N
MO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U>
M% (X DU=I?S9 DGC:&OQFX-K?;\$?|H.8S(? (GMZFA^T@%# 'IR,756R,C462?< MF:B
B4Q+*;32'(5*;!305?NO=?8,V+L?:'66RMH|<=?;| ^Z|U|W
M|KW7O!OYL7 ;TW^99 XO P#;C X(K ==>Z|H|U|KWOW7NO> ==>Z|
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MNO> ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWOW7NN2(TC*B*SN!;\$1 69V8V5547Q?^..
|;)&|'E' MBBRVW>|.V.)4%OLY*/4D^W=OUD8J8ZD+7UL=.U/2Q2^Z|UOZ^ ==>Z|
|H|U|KWOW7NM<' (5@?|N2OD; .) ^ . + ^ "> ==>Z^2+|H|U|KWOW7NO> ==>Z|H|
MU|KWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWOW7NO
M> ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H|U|HV/PM^\$?R1 F |H|
M8^WO?Z|KM^=@;B9JFM|69L?M/96W;G|)RW|N>1&A5B|1?Y437:60QTU-
M'/5S04\ONO=?7H E RG.E/Y2GOBH.GM@M|H|P|;WC #MP (/NV3&AS';|H
M:;44D%+!;|CT6!PR5\$U'@<6KZ8HFE|9O)75=9-/|KW5K OW7NO> ==>Z|H|U|
MKY0G "O' M|EO7 Q '1/ NB|O?NO=:P7OW7NO> ==>Z|H|U|KWOW7NO> ==>Z|
M|H|U|KWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWOW7
MNO> ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWOW7NK O| A+C -OU @S .7, P#P
M'G8/OW7NOK|> ==>Z|H|U|KWOW7NBZ +/XM=0?-7XZ=L?%|O? MN#K#M :M7M
MK/PTSP9;\$U/D2NP6ZMMUL|Z^Y , MV EN|H RN?
E+N|XW=V4,F0H89*C/=3=H46.GH=K|Q=95-;)!@=|X!9'E\$S\$S!
M#3Y7&&>62@K4FIFDF18IYO=>ZKT| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=
M>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|
MKW7O?NO=>| ^Z|U9|)3 .WM P#+E |%P.CO >XI??NO=?;Z| ^Z|U|W|KW6
M:;&*HBE@GBCG@GC>&:&9%DBFBD4|)%+&X(96!;(92+\$<'W|KW7RBO^%(|D'/ M P
N+OS*)+H7:U54 ! OK=577;?7%4D|+|?NQLRS9'*=29YX4T08BIE,|3
MM&IA%16>Z|UK > ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWOW7NO> = M>Z|
|H|U|KWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H|U|KW
MOW7NO> ==>Z|H|U|K|G|O7 L@3X. P#BG QH P#?+X7W|KW1P/?NO=>| ^Z|U
M|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?N
MO=>| ^Z|U|W|KW7O?NO=<7=(T:21E1\$5G=W8*B(HU,S,W '))| ^Z|U|G3 A3 M;--
|B F. +8=(|*|I7+?\$+XKY;+;>V-7XNID.(|9|5>,8W?W;1|9|5311.DF
M%VU,/(IH|H|Y|Z|U7*R1+|KW6L|H|U|KWOW7NO> ==>ZV' /A.)")OE5|SZ3O
MG>V#-9TK|2H/OZMEK(@<=N+N2IEDDZ|FVS&#+&|AH*BGGW)4M\$LL<9Q|-3U2
M!;A%KP: ^ E|U|H9^TS|G|3-HW?F826R|3W160 %Y-CX=;MLE:\$F9G2IB:DG

M>UO+9WK?QN%PM;>RHYKP:3 0U^="Y TH!^=(?1P)\\$NLJ.O>=>ZHJHUKW
MOW7NO>=>ZHJHUKW7JO:WIT=CX;&21^N1(?XIE 19 O\|HFD CD P 8DT0?
M@> I+^ZO[6 ZT?LALW+5S'X=|<1 6WM110JKH+(Z-@=T\$?A6WV0C)XJ8;H
MIY^ ^9KFJ0UB0^"Z:(Z@\$?)CJ? &W0B>|A^@CU J3?XJ^ZJUIW[KW5=7<>MTCM+?
&2AACT8W+DYG&6%D6&L-G3X1'<,QFB%,*(+D31JM:B(1,::AUEH=|+O|EF&20UFM T
M9/6J:6^>I-) BU#RZ"OWBOT.>O>=>ZHJHUKWOW7NO>=>Z(9 J^#^UO MY@ Q#
I+^.^;>@QVZ*ZF3=O4>ZLAK6#9G;FVJ::39V,UE*R^,@!(!=*S15(C
M11ZCIKT&N;>7H>9|CEVOZ! BB8 AD4'2?L-2K?T6-,J?*/W/L7=W5^|HWL; M_P
#7;6WSL'36-)K!"SH9*>IADB9HW921=692" M?I4V?
=JLY@VFWWW99EN;|BCFAE0U62*50\;KP-&4@BH!SD J8:7%O-:7#VM MRI22-BK*>
(930@ 8>DGLNF>O>=>ZHJHUKZ; E4 G3O +IV@ E|)# M=WW/R7Z\$V0|
|88W1N"M9LGW=T;@8!'#AY*VJ =>ZW&??NO=>|^ZJUIW[KW7O?
NO=>|^ZJUIW[KW7O?NO=>|^ZJUIW| MKW7O?NO=>|^ZJUIW[KW7O?
NO=>|^ZJUIW[KW7O?NO=\$ F%?ID"?.+ Q3 Y+ M P#OE\U|HUKX8 OW7NO>=>ZJ
HUKWOW7NO>=>ZM^ D\$?JODOY>W (L! MA |W1U OW7NOL|>=>ZJ
HUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUK MWOW7NO>=>ZJ
HUKWOW7NO>=>ZHJHUKH#^?O VYM F\$ ^ (R NJH?NO M=?&&|^ZJUIW[KW7O?
NO=>|^ZJUIW[KW6O| PE [?: " PP/D1 [X].>=>MZ^MW|HUKWOW7NO>=>ZJ
HUKJNS^93 "P/BU -,Z)J.EODAM>09+\$??9#J MWMO;4=#2=F=0;FK4C6?;J.S-
7%*K4I5X(8YBJD)*2MB1!+&)H;.>#W7NOEB M?S4OY\$7S> E7|ERN8W M&H;|^
LF0\$.U/DWUKB+>ZJ|T8#W|KW7O?NO=>|^ZJUIW[KW7O!OYL7 &|- M F6?^+ #
(^"*W"|HUKH@'OW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW M7NO>=>ZJ
HUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZJ
M|HUKWOW7NO>=>Z.J)OYLZ V|G(DGS>7HY07IMQYJ MGB,3".6BQU#4Q"H?
W7NMJ|SW|KW7O?NO=>|^ZJUIW[KW6N# PK J|^ZJUIW[KW7O?
NO=>|^ZJUIW[KW7O?NO=>|^Z M|HUKW7O?NO=>|^ZJUIW[KW7O?
NO=>|^ZJUIW[KW7O?NO=>|^ZJUIW[KW7O M?
NO=>|^ZJUR1&D9416=W8(B("S.S&R|JCDDG@>=>ZV6?Y7? "8'YY /;(| M<|
|HV|EOAW|9|MI+).>T|4TG9V|L+)(LKP|7|25Y|@YJ(2KT^6SBT/
M;B>FDKRAIW|U|KZ5W|OW^6Y|2 Y9O34'3'O6ZYH|T=;|E5|H| S;T^;|H|
M5SU%\$T<>X.Q-XF**6LD0R3&EHH8X;&C\$LB4-)31NR'W7NCW^=>ZHJHUKWO
MW7NO>=>Z^4) P *|? M|EO7 O '1/ +HJKW|KW6L%|HUKWOW7NO>=>Z M|
HUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW
M7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUK P" X2X |OU
M@S Y=>ZHJHUKWOW7NB(?S" Y F;J#93H M;Y-|+CR|"OW-?
L+L+"QT%%V7U+NB98|;HZ|W/503M1S/X84K:5T>EK85\$%7# M-%91|KW7RROYK |
(!^;7K;/Y|=F8VQ7=Y %9*YSMSY*=KVI7J|&DDM87QD|TDB1T>1|D2|4?NO=45^=>ZJ
HUKWOW7NO> M=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZJ
HUKWOW7NO>=>ZHJHUK MWOW7NO>=>ZHJHUKWOW7NK/OY*? ;V ^7+ .+@=?'
^|Q2^=>Z^UU|HUK MWOW7NO>=>Z#WM?J?
K307KC>'4/<>QML|E=8|@86HV|O/8V,52YK;NX<14E M7;ER&|U924D1)H)5M)#*D-
7255;55-#74U115M%434E91U<,E-54E532&&HJFGF"O')&ZE' M1P"!|
(|^ZJUI|^ZJUIW[KW7O?NO=>|^ZJUIW[KW7O?NO=>|^ZJUIW[KW7O M?
NO=>|^ZJUIW[KW7O?NO=>|^ZJUIW[KW7O?NO=>|^ZJUIW[KW7O?NO=?=>ZJ
HUKWOW7NO>=>ZHJHUKWO MW7NO>=>ZHJHUKWOW7NO>=>ZJ
HUKWOW7NO>=>ZHJHUKWOW7NO>=>Z M|YO^%5?|Z>/XG=.U P#+W^
^|OMODOWWM?|XS/NC;J:RY|THW/0&.;#OUM M*X-
)N+>\$#-34R^J;DQ!J:O3;+6X|H|^ZJUR#W|KW7O?NO=>|^Z|TK-A;%W=
MVAO?;'6VP;#7;IWSO|6-LAGMS;DR4>(PF)HQ.RQ)*BIFCB5I'5 M03=F502"W>-
WVSE ;G?>ZF6VL|.2::5S18XHE+R.W\$T502: G& 3T|;VU MW<);VREY)&"JHXEF-
|HZ^KA +5^#^UOY?'Q#ZT^.^\$>@R.Z*&F?=O;FZL?
MK;#>?;FY::&3>.1Z.\$PP8O%&%)1CZ.D28&579OFK^)|Q;A|Y>Z- M_P
|70;U)"RA;C#91,W@H0'0'?4TTM"1XTLFDZ:=9E\H|^ZJUIW[KW7O?
NO=>|^Z|T*G3FTCNW?& M-BFBUXS\$,,SDR1=&BHW!H9K|RS&-
&6H&LCZ>|J/N<>TC>|7OAMMK>1;|L
MV@C<+TD=I2W93#"X/CW)BC9;U;/BL*Z#T!O<3?OL'+,SQM2:X 1C|N#J;Y
M:4U\$'^+2/|Q7W|%76(77O?NO=? U= CW|KW7O?NO=
IWKLS^J.SY2:AT#^*4HMR;Q|DE %RT84?JHX4??JHFA 71|GI>8=JBU|MRUX

MEY#05>2VTCZV>9K\$BSJ "S26Z(OOGJ2?: F/Q\PK:3M2WO:1MZ!Z I- O1 M*R
I^ZIU[W\KW7O?NO=>I^ZIU< P#"G;^65(I0 M?S'>F\#H2+!;1^4>&OL;^4LK18#8?
<(IU4@C2:7;^:97%@N,G6(WKJ@=;O\ MO'PP>,^PW-D ^LG4#=>I^ZIU[W\KW0E]-
=QJF 'SM78'=W3.I M\^ZIU[W\KW M7O?NO=>I^ZIU[W\KW7O?NO=>I^ZIU[W\KW7O?
NO=>I^ZIU[W\KW7O?NO=>I^ MZIT77Y?I>[H<^)?RBZHV-10Y+>W9WQU\ LZIV?
CJBML;3Y#=.I.M.GMO;I%
M/D;JXX*=):NIAC::9UC0\$LI!03[HUIKY9W 0*! .U IQOV! Z41T= | 7SWI
MKW7O^@4#^=K -XXI I*(Z. P#KYHUIKW \$"@?SM?^|<=@?^I1'1W U\ M\^ZIU\ H%
-G; |>..P/ 2B.CO *^> =>Z\ T"@?SM?^|<=@?^E\$=? 7S MW\KW5B?I7 A.)-
C^*7R'X@ (KNSHS9FW.I>I.W.=NS?.5!XX(68WO:P/OW7NOI4> =>Z\I
HUIKWOW7NO> =>Z MHHUIKWOW7NO> =>ZHUIKWOW7NO> =>Z\I
HUIKWOW7NO> =>ZHUIJNS^ M;7I>^TOE= +>^7WQTZ3PE'N/M;MOJ3C:3V-
@\AFL5MVC6;J.K2545-490.2 MP4E,I2)SY)YE46M>Y'OW7NOFK |
0*! .U IQOV! P"E\$=? 7SW\KW7O^@4 M#^=K P!XXI I*(Z. |
KYHUIKW 0*! .U IQOV! Z41T= I?/?NO=> P"@ M4#^=K WCCL# -(Z. ^OGOW7NO?I
H\I7 +QQV! Z41T= P#7SW\KW5SG M\@7^0+ ,Z^!O\SKIGY+
"7Z9VELI'9VTNXL3GLIB>XNKMWUU+7;OZNRfV, M%"@ML92JK)1+654,-
"0@)9B%!/OW7NOH/^ =>ZHUIKWOW7NO> =>ZH
MIUJ'D<=C\OCZ\SY;AH\IB\I1U..R6-R--#6X (X^MA:FK*&NHZE6CFAFC9H
MY8I%*LI*L""1HUIK7!^;7 "5O\ E5 +NNS6\JE;!W)\0^RLK\W5-G CA78S M
&J\K4.TL4^7Z=SM-68".G5V)>GP\$&)=QP9A8\$>Z\UK5\Y \ (F/F5MJJHO
MCHN/CKVYB(IG>"G\4P?8/26XYJ0J2D<-)MZEWI00.&TJ1+D((V%WU*;1GW7
MNJ^,U PDO G4X\ODHZ'H J\KXZ 'U0(.NF4<| M\$|^ =>Z;?^@4#^=K P!XXI I*(Z. |
KYHUIKW 0*! .U IQOV! Z41T= M\I?/?NO=> P"@4#^=K WCCL# -(Z. ^OGOW7NO?I
H\I7 +QQV! Z41T= M P#7SW\KW7O^@4#^=K WCCL# P!*(Z. ^OGOW7NO?I H\I
I7 O"8' I1'1W M P\I?/?NO=> Z\0/YVO\ WCCL# THCH\ .OGOW7NO?I 0*! .U IQOV! P"E
M\$=? 7SW\KW7O^@4#^=K P!XXI I*(Z. | KYHUIKW 0*! .U IQOV! Z4 M1T= I?/?
NO=> P"@4#^=K WCCL# -(Z. ^OGOW7NO?I H\I7 +QQV! Z
M41T= P#7SW\KW7O^@4#^=K WCCL# P!*(Z. ^OGOW7NO?I H\I7 O"8' I
M1'1W P\I?/?NO=> Z\0/YVO\ WCCL# THCH\ .OGOW7NE9M+ A(I . =W'6M2 MYCJ\I38,
DIT&1W;WYLBLHG68.9)E38C9JHTQ:%\$@, 8ZUT*JGT>Z\U9 P#'
M/ A\$5W9E*VEKOE\UNK\DXV&025FVOC SLG=79F2R\^Z M\U[W\KW7O?
NO=>I^ZIU[W\KW7R^ G\ PF8 F =I?/#YL=Y\9\!(S/7'< RW
M^2';7^7J^I^G./5979'8O<>9WAM3)5.)RF9BJ:62>@K*>5Z>HB26,L4D574
M@>Z\T4C *!0/YVO >..P\ THCH\ Z^> =>Z\ T"@?SM?^|<=@?^E\$=? M%\I^ZIU\ H%
-G; P#>..P/ 2B.CO\ Z^> =>Z\ P\ H\I7 O"8' *41 MT= I?/?NO=> Z\0/YVO-
'CCL# THCH\ P"OGOW7NO?I H\I7 O"8' I1' M1W U\I^ZIU\ *!0/YVO >..P\A
THCH\ Z^> =>Z\ T"@?SM?^|<=@?^E\$=? M%\I^ZIU\ H% -G; P#>..P/ 2B.CO\
Z^> =>Z\ P\ H\I7 O"8' M *41T= I?/?NO=> Z\0/YVO 'CCL# THCH\ P"OGOW7NO?I
H\I7 O"8' M I1'1W U\I^ZIU\ *!0/YVO >..P\A THCH\ Z^> =>Z4VU P#A)% .@S\:
M*7*J3=-;(@,U)% \$MT=^I JZ(42^.:H.>RYLO4Z(I^Y*!3ZRO\ FED;T^ = M>ZL#Z1 X1)?
+I<,U%-I A F)\>>JL?,M+/4TW4^V.PNZLW3I(444T6YX-DT MBSH+(6B\YHM=RK2(
7HUIK8&^(7 D? E7 !QJL7N3MW%JE?,>M RU#-W M-N*+"I;15RJ4\$M!UCU 'CHIX-
)N:3/9#*1EB6(X4+[KW6RUU P\==?=3\1PV MP.K-B;-ZTV'MRE6AV\LGK ;&\$V;M'
T2"R4>&VWMV"FHZ6(2B."%5'I/?NO= M++W\KW7O?NO=>I^ZIU[W\KW7O?NO=4Q?
S^OASWW\ Y8O M&\NG..P\ THCH\ Z^> =>Z\ T"@?SM?^|<=@?^E\$=? M%\I^ZIU\ H%
-G; P#>..P/ 2B.CO\ Z^> =>Z\ P\ H\I7 O"8' *41T= I M?/?NO=> Z\0/YVO-
'CCL# THCH\ P"OGOW7NO?I H\I7 O"8' I1'1W U\ M\I^ZIU\ *!0/YVO >..P\A
THCH\ Z^> =>Z\ T"@?SM?^|<=@?^E\$=? M%\I^ZIU\ H% -G; P#>..P/ 2B.CO\
Z^> =>Z\ P\ H\I7 O"8' *41 MT= I?/?NO=> Z\0/YVO 'CCL# THCH\ P"OGOW7NO?I
H\I7 O"8' I1' M1W U\I^ZIT.77A PCI FY\SI*-V5GQ:ZCI9ED):R?>O<>9S<I\$DT\FJH5I
MNL!GUEGAMXB\RB)I"-,WCO*ONO=6U?& P#X1#;I:O&Y7Y=?.-9JB#1G+;
M%^.07%'MV9@K\$R)0\H DU&2!#"PI>T%(Y-S<6\U\K9X^\$^CS^63 +JGQ.X. MA?C-
M.N\Q%L;NGM\^ZIU[W\KW7O?NO=>I^ZIUH'?^*OY#?R\W^8) ,AW-|B

M B|T|{M3>05.2ZDZ|VG29S+|N|8|-K).WM;%3TN9IFPFZLG2U:K&|J%D..E-|
MI(|^Z|U1K T"@?SM?^|<=@?^E\$=? 7SW|KW7O|H% G: |XX| P#2B.CO
M KY|HU|KW 0*! .U P"|<=@?^E\$=?|U| ^Z|U| H% G: |XX| |2B.C
MO KY|HU|KW 0*! .U |QOV! Z41T= |7SW|KW7O^@4#^=K -XX| |*(Z.
M P#KY|HU|KW \$"@?SM?^|<=@?|H'1W U| ^Z|U| H% G: |>..P/ 2B M.CO
*^> =>Z| T"@?SM?^|<=@?^E\$=? 7SW|KW7O|H% G: |XX| P#2
MB.CO KY|HU|KW 0*! .U P"|<=@?^E\$=?|U| ^Z|U| H% G: |XX| |
M2B.CO KY|HU|KW 0*! .U |QOV! Z41T= |7SW|KW7O^@4#^=K -XX| |M*
(Z. P#KY|HU|KW \$"@?SM?^|<=@?|H'1W U| ^Z|U| H% G: |>..P M/ 2B.CO
*^> =>Z| T"@?SM?^|<=@?^E\$=? 7SW|KW7O|H% G: |XX|
M P#2B.CO KY|HU|KW 0*! .U P"|<=@?^E\$=?|U| ^Z|U| H% G: |XX| M |
2B.CO KY|HU|KW 0*! .U |QOV! Z41T= |7SW|KW7O^@4#^=K -XX M| |*
(Z. P#KY|HU|J^13 .)|V|P> FI %KY1?(SI3:&T>FNL|I-W| M=PXON;JK=E?
C P"^OQSW?UYM|P8#;>5|:VH|N5RU# WAA;0KF1|1HS#W7NOH MF> =>Z|
|HU|KWOW7NO> =>Z|HU|J/5TE+7TM30UU-3UM#6T|U)64=7#^4TM
M72U,9AJ*:HY@R21R(Q1T<\$,"000??NO=:|?S@ X2|?RJ?F77Y;>&"ZPS7Q0 M|0RC35-
30#XRUN+V;MS)5|W>.7.=296DKML%#(S25+XG&X^|G+\$R59.DK|KW
M6L|WW PB4^6^W*RK|C|P.@>V..K5,1%#W!MO?G2FXQ &+TU!! =6#>M#4S
MZ=*&66H(V:|S1 Z1|KW5=VX/^\$E7|Z;#9 T>.Z8ZDW;3B,O %MO (#K.FQY
M;S/%X1'N|LOE5|THLMS3:=+|6L.B>Z|TQ |H'|7 O"8' H'1W U| ^Z M|U|
*!0/YVO >..PA THCH| Z^> =>Z| T"@?SM?| O"8' H'1W -?/ M?NO=> Z!0/YVO >..P/
\$HCH| Z^> =>Z| T"@?SM?^|<=@?^E\$=? %| M^Z|U| H% G: P#>..P/ 2B.CO|
Z^> =>Z| P! H'|7 O"8' *41T= |M?/?NO=> Z!0/YVO 'CCL# THCH| P"OGOW7NO?|
H'|7 O"8' H'1W U M| ^Z|U| *!0/YVO >..PA THCH| Z^> =>Z| T"@?SM?| O"8' H'1W
M -?/?NO=> Z!0/YVO >..P/ \$HCH| Z^> =>Z| T"@?SM?^|<=@?^E\$=? M
%| ^Z|U| H% G: P#>..P/ 2B.CO| Z^> =>Z| P! H'|7 O"8' *41 MT= |?/?
NO='E EE |K?YN/QL F\$?#30 MSH?96!ZPZ>^175W86 UML;H@R>8K;;#X?,3552|<,,,L-
/(\$|CGA5)| ^Z|U|;W|KW7O?NO=>|^ MZ|U|W|KW7O?NO=5.??/^2- +: F,MD<|A?
CU@Z+M.OG8#07|F? \$9=Q+4^ M+|>*LR^Y| @|T4?H@BW-
0Y*",Z|UJE?); A\$1N6*NR.3^7S:P= M?C9=9Q.R/DML:0Q-
=16?|M,CVEUV\$Q|+/\$5D8UT2=FTFW)Q\$"B@AX5DO(E MHR Y3W7N@| Z!0/YVO|
WCCL# THCH| .OGOW7NO?| 0*! .U |QOV! P"E M\$=? 7SW|KW7O^@4#^=K P!XX|
|*(Z. | KY|HU|KW 0*! .U |QOV! Z4 M1T= |?/?NO=> P"@4#^=K WCCL# -*
(Z. ^OGOW7NO?| H'|7 +QOV! Z M41T= P#7SW|KW7O^@4#^=K WCCL# P!*
(Z. ^OGOW7NO?| H'|7 O"8' |M1'1W P!/?/?NO=> Z!0/YVO| WCCL# THCH|
.OGOW7NO?| 0*! .U |QOV! M P"E\$=? 7SW|KW7O^@4#^=K P!XX| |*(Z. |
KY|HU|KW 0*! .U |QOV M! Z41T= |?/?NO=> P"@4#^=K WCCL# -* (Z. ^OGOW7NO?|
H'|7 +QO MV! Z41T= P#7SW|KW7O^@4#^=K WCCL# P!*(Z. ^OGOW7NO?| H'|
|7 O" M8' H'1W P!/?/?NO=?4Q^('7NZ>H B7|7>|+T4.-WMUC|=>D^O=X8ZGK:3)
M4^/W3LOK3&;W!109&@>2"H2*KIHHUFA=HW #(Q4@^ =>Z,5|HU|KWOW7NO>
M =>Z|HU|KWOW7NO> =>Z|HU|KWOW7NO> =>Z|HU|KWOW7NO> =>Z|HU|
MKWOW7NO> =>ZIP G5 S<^KOY2GQ8R78>0EP^Z?D3V/3Y;;7QMZCK)7D?=6|
M:=15|MW+24CI/'MO ".*KRTZO&9G:"@BE2HK(G7W7NOCPIR|Q|F (/M7? =W M =>Z|
|HU|KWOW7NMTG A,3 +*D1I YCO3?| >'?>%"1CV&Y3G|F|.;=Y M\$887\$EO8DC-2=%Q.,4
@2I#2H)Y|H^4:G^M.^N!5;<\$>?|Y?RRB |8^2GK=& M|D>|HZ|HU|KWOW7NO> =>Z|
|HU|KWOW7NC =%;; NML^+(5<6C+;E|62J= M2VDAH=| A=*;|BT;&9@1<-(5/Z???
O|BOLO K7>ST7..ZO:-VYE|. |F|*/; M:3|% ?;4B=IV! 99+AT;X!UBE|H@\$'D0@{
MX| #7|S7ZC;KWOW7NO 6W^/?NO=>|^Z|UT0"" 00001<\$'@@@^|,|N|H|Q4'
M!|R"#Y'K8)|J|YNV|DG9&|INDIXBF'R6K)89O| "TTSGS48(^AIY-48|YT:& M/ZO?SF?
>V|DG|D?=R|VK;XBFS|E6|VX A6&1CXEN".!M9=404DOX/@R- :G
M+ D'F498## |=-7AJU <.@P|XPI#;KWOW7NO> =>Z|H| MU|KWOW7NF#=>U=M;
|VON/9. ||%B|T;0W?@LMMC=.V|Y1P9'#;@V|G| "3%YG" MY:@|0T<|54|LD.|3J5=&*D6/M?
M6Z|CL>YV^|H|.IM=VDB30RQL5>.6-@Z. MC#(96 (/I.FIXC|H|X4|('K*14%2*\$>A'7RZ?
YQ?M7=7|MCY/Y+95)# ME@;U|W|KW7O?NO= M'?| Y>?SHZ EK?)|8 R?
^/^8|. =V|(V*WCLO(U==#M#M7K|(\$5AK!%' +\$|B|+5Q4U;|H*)A|KW7V./Y>?|P+X ?
S+|C+LSY.'K.-48+
M/+)BMX|*RM10 P!|>|M^XY% C 7^ ^L;1R2?;UM,S+++!+ FJRDDIZVF9Z:HB=
MO=>Z|/H|HU|KWOW7NO> =>Z|HU|KWOW7NO> =>Z|HU|KWOW7NO> =>Z|HU

MjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>
M=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUj
MKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>
M=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjK
MWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=
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MZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW
MW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>Z Mj
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M7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>Zj
MjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7
MNO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZH
MjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7N
MO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHj
MUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO
M>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjU
MjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>
M=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUjKWOW7NO>=>ZHjUj
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-OU>G3'7X^5B*:KC'/UL5<7.EPR CW\U MWO;f1XFZ/NO>=>ZHUIKWOW7NO>=>Z
MJHUIK6> GR?R6:3YE;8R RP^-&W\$@^5^R|(%3)NS9V'H.FB^0FT<+'XXZ:> M,(<

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(NO=%H^ZJUIWIKW M7O?
NO=98QJF:&FIH9:BHD8X*>G@C>6:>:5Q'%##%&"S,S\$*J"238>ZNZ1 MH9)%"502230
#)))P !Q/6P"309)ZUWUOY#G|C>7XWQ;:^9 S VRG^GW(X^A)
M=.J.YRBAE T(X|(1"2#>>|Z2I5BN|)XC:EH>/X-\$|>>^4D,>+XN??0^^(O/I
MN?:7VMN/|TR,4OKZ-B/KV4YMX&! W"4C|23 (E,*+ BXK/D=[<>WAVO1O\ MOB?
XR16*(C^R! &P P!^R'X!Q| (=K3WS2ZF?KWOW7NO>=>ZHJHUKWOW
M7NO>=>ZSTU-45E1!24D,M3554T5/34|*-)//XCBABC7EF9B-/?:W;=M
MW#>=Q@VC:87N;JZD2*&*-2\DLLC!(XT5:EG=B%50*DD =-3316T+W\$|!\$0%F
M8F@50*DD^0 R3U8AU1UW!L#;XBG6.7/Y,15&9JELP1U6\./@Q^%0%X@DBE|RDZ
-7O?NO=>|^ZJUIWIKW7O?NO=? |/?X|^ZJUIWIKW7O?NO=>|^ZJUIWIKW7O?
NO=%D|WZL.6@F MWKM^F!R=)#JSM""OJR%""EOXA\$H^LT*BSCZO&+CU(
W.G|JWW6CS983>|7M M; |G:1ZMSMXQW7=O&O\N4@'Q7%NB@2KQE@4\$?
J1!99J|KN>/H)5Y;W9 P!" M0TA<|(W8 P!F?1')|3^%SG#54F/OC'UD9U|W|KW7O?
NO=>|^ZJUIWIKW7O?N MO=>|^ZJUI| |K^1#C
)8I3Y(E!5RP3J:F3HQ|S |YL MF8;/AW1F>?E|F5+6|-7D MVTL;:"XL|EFM!5|:/AJT9T)\$'N#
|MD4+=@ \$R1|!-3S'D)?Y/YD')T! M,Y@|WMC,Y7;FY;/E-O;AP.1K;/G,#G,?
5XG,X;+8ZH:DR&+RN+KTCGIZB"5'
MBF@F171U*LH((J|LK2|M;^UCO;&5)H9E5XY(V#HZ,*JR.I*LK @JP)!!J#3K M&N2-
XG,4JE64D\$ \$4(X@@Y!'F.FOVHZIU|W|KW7O?NO=*+6|MU;|W/@-|&
MW+GMF|RVIEJ';8W7M?+5^|W'M|-XR=:K'9?"9K%R15%+4P2*LD4\,BNC %2 M#
HUKZ&AD+ A5 MGL6+: 'Q9 FD;BP^R= K|AM|8/S"J5I<-L7>A*I24.,|
M^@B"4V|RA>P-O3 L>+G5M61COKP25E;|KW6|25=+7TM-74-33UM#6T|-71U ME)-
'4TM72U,8FIZFFJ(2R21R(P='0D, ""0??NO=2/?NO=>|^ZJUIWIKW7O?
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MO=>|^ZJUIWIKW7O?NO=>|^ZJUIWIKW7O?NO=>|^ZJUIWIKW7O?NO=>|^ZJUI
MW|KW5(W|V?^G>=7 P H/ =>Z| P!|M'P% P"|4?E P"< 3' -E'OW7NO?^0;1\ M!?!
O%'Y? |G/TQ P#91HUKW \$&T? 7 +Q1^7)SL?^V4>=>ZV MH?AS\N^D?
G7\MR WDZT|P:9*B6J2&FS^V,U3;3<>R-X8R&244>
M8PJ:DU#D*=99()&9Q9Z>2&>3W7NC.>=>ZHJHUKWOW7NO>=>ZHJHUKW
MOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>
MZHHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWO
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MK* FK?S/^L Y3?
Q|VAC^WNJ^TNT|D;G|6PG4DM)U2NTYZU| ^@VCX" |XH + P#|Y^F/ LH| M^ZJUI H-
H^O >*/R | .?IC |*/?NO=> Z#:/@+ WBC\O /SGZ8 ^RCW|
MKW5P'I#^>U|9OYP&Y^|F|+=;|L|6;DZ2P.RMS9+%|L)LR.HW1@|X9#(XJ; MG;
<&T,IDKIC:BBIXZHGOV-93>/7=|NO=7>^=>ZHJHUKWOW7NO>=>ZH
MJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7N
MO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJ
MUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO
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M>S|ACL5#D-QC=^4QMDR516U\$=#|MY+FCJ?)H|FOW7NJ? P#H-H^O >*/R -M /?
IC |*/?NO=> Z#:/@+ WBC\O P#SGZ8 ^RCW|KW7O^@VCX" |XH + |
M|Y^F/ LH|^ZJUI\$?RJ?YG 6?^V3X^|K^1 4/5?:75FR-L=K9QJ2*D|67:<67
MS^:V|MC\$;GRF5Q\$6T|CD8C1(F9IZ822R*3-'H4Z"?NO=6: ^=>ZHJHUKW
MOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>
MZHHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWO

MW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZMJ
HUKWOW7NO>=>Z+!00EWTCL%/CEV;HOD+N7^!26G6&#?)5JH0U.?W/
MFJEA2;=>ZJ P!!MM'P% P"4?E P"<3' -E'OW7NO?1 0;1!?! 0%'Y?+G/TQ P#91HJ
MHX3^4Q .!ZO F^;A!5I>C/C1A>N-CI/8G\$S/LI3I6AZ I-F3;GW!5;.'L+
M"2;8S&1J*K*S4L=5D)D2\$14U/'&D(WI:1) =>ZNYI^ZJUIWIKW7O?NO=>I^
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NO=1ZNKI:"EJ:ZNJ:>BH:*GFJZRLJYHZ:EI*6FC,U14U-1,52..-%+NID:0 M"20!
HUK1B G> !*O!;/746I BS *WW%AH; ;I ;V OF%3+2YG8NRR%>D MKL9T#!*!LJE
IQ>F=9,7 JZL='DGGCK*+W7NOGG;MW=NK?VYI O;?.Y<IO
M+>6ZAM79I<^ZIT9:OSVXJPYO)SM59'+YO-9226HJJE>1FDEGFD9W8DL2??NO
M=)WWIKW7O?NO=>I^ZITZ8/!YO<^9Q6W-MX?*;AW#GLC1X?X!X^KRV9S.6R M-
0M)C!7BL70))45\$IKI%#!'C.IL%522H3W=W:V%K)>WJH0PPISR22,\$1\$4 M59G=B%55
)9B0 !4FG5XXWE<11*69B !4DG@ !DD^0ZW^ Y(O! (AQ O&&W
M E7N,1AMQ?)FJHJ7)I=I=/X,O@N@8ZVE\$IR&1FLT%;NX!S\$!I)>GQI#BDEG MG85,?
\$WIX'WS9 I^ZJUIWIKW7 MO?
NO=>I^ZJUIWIKW1SNB.K#B8(=ZI@I@,G5PZL%1S+ZL?1S);^(2J?I-,IL@
M^J1FYI3D+V<^XCJUHIV\$/O5I/@6P&YW<>K;+>0=UI;R+ N4X/PW%PC\$1+QB@
M8D J2E8L<='GCZ^5N6H?1 0C-)G""1UA 9CU1".X B<8PM6,WI;Z=0KUI MWIKW7O?
NO=>I^ZJUIWIKW7O?NO=? J3?XJ^ZJUIWIKW7O?NO=>I^ZJUIWIKW M7O?
NO=>I^ZIT2CN J6H8\$&G\$5*/WWONG/R'N\$WNH8Z0 M1%)&L>2?MGSX-TA7E =W P
9C%(G8 VJ@?"2>,BC >USQ!)+;IYMJ3'UIWIK MW7O?NO=>I^ZJUIWIKW7O?
NO=>I^ZJUKJ P XJ^1SUU ,%Q62IPZ5&"ZQ^86(
MQD<;9V=7HMH=X8W\$T0IL9MGL=:8\$4^3@B1*?%IDCB:5(E2CKEJ*2.D?'YQ?=
M4^^+OOLE6O M,J-N.W4AO@./!9@!A7I&IE>E?PM44* .ZJ;ZBI-Z&
I'W9U%W'LC!R,AE(*NC /&X9'574@8P7ME=I==/97T;1 M2QFC*PH0?Q&01@@@D'H.?
9YTEZHJHUKWOW7NO>=>ZV5 Y,W I,^3?I
MLN3;027<2YIY) "ZFFBI(>M!CDH9.QNG*"64"HK.DMSY=U5;2;-R?W6R4XQS
MN#IDBY9JBHEJUIKZ= PT^SJC5S14>6BHFDH-TI) MW :=:FIVGOI VG7A*!\$9.%6!-
-5PD)8RLI.U-)% , NO=&RJ^ZJUIWIKW7O? MNO=>I^ZJUIWIKW7O?
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A=1\$DL7W=%-5T,DBPU4M =>Z^+KIM BKW))?)D7VI7^ -N-MK
ML J3+JC\$AEHXV9(W+(O MNO=%RJ^ZJUIWIKW7O?NO=;"? "??
^==NC^5#IAY=I=E5^:W!|^*^LUC*3NO: M%,)IE+UYN+3'B\3WMLG%*2PKI?"
(Z;4M,-63QB"-HYJNAQA@JUIKZX.S=XI M5I#VCMC?NO=Q8?=VRMZI?
P^ZJHJVI7T^5P.Y-M;@Q!>5P>=PV3I&.*HI:NF MECC@FC8JZ,&!(OW7NE)
HUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZJ
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MW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZI@ X4) &I 9H?Y?S
M:V51T'WNXJB=7MWWMIXX -7TV5Z"RI/VOE\$QHK<1B\GBUC56=UJF2,>1
MD(JUIKXTWOW7NO>=>ZHJHUK9# .SIGR8?XJ?SANGMKUUZ^MKJHUKWOW7NO>
M=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUI
MKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=
M=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUK
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MV)32ZZ;I !8R3?V D>)25%13;DW%EI;U@Q^T16X10/=>ZUOO?NO=>I^ZJU
MIWIKW7V6?^JGQN V5I^3W)=E5E!JEN/??5ZHHK>2/PUJ3E> ZN?I^ZJUIWIKW7O?
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6XL/M'96RMOYC=>IMU;AKZ?%8';>VMOX^3*YS.YG)U;+%3TM)3
M123SS2,%1%+\$@#WIKW7R/O! A01 .NW1 ->^0!6TNM: -;?^%?1>:R=)TIM" MI\$^-

E[#W%IDQ>6fVWMBF(8U^0A,E-@Z6I&K&8QS&L<-779,S^Z]UKV>=>Z]
MHU[KWOW7NC&\$CX]R?-KY%I5-%H/C;E]I;W-3f?PD\$OW\$>)PM\$L;5VX M-
W;GK:6.9Z7\$8:@BJ EL \$KK'XHJ M,TZU.*V;0OD]Z;SJ*"FH,[VAV9FHXY-Z=C;D6FU\$U-?
&D=/\$\LOVE%#24,<MC0TL5O=>Z/#[HUIKWOW7NO>=>ZH[HUIKWOW7NO>=>Z]
HUIKWOW7NO>=>MZ[HUIKWOW7NO>=>ZH[HUIKWOW7NO>=>Z]
HUIKWOW7NO>=>ZH[HUIKWO MW7NO>=>ZH[HUIKWOW7NO>=>Z]
HUIKWOW7NO>=>ZH[HUIKWOW7NO>=>Z MH[HUIKWOW7NO>=>Z]
HUIKWOW7NBF,OYP-%X-I-Y7O7Y6=K8'K#8U"TM'MB8JUI*=.JMP"G:HMH
VG0[Z[+Y.95)%-20L(HPT]0\---'+,GNO=?,0 G, M P#"DSY- P
S23<7273fY[XV?"ZIFED)NM= DH8^QNXZ"*4BGK.] =SXAV5J2 M1;2?
W6OLYOR.1fW)E)8:>HB]U[K6H]^Z]U[W]KW7O?NO=>|^Z]T(W4G479O? M/8^T^HNG-
D;A[&]D)WQE\$Q&UMG[7H),AELI5F-JB>32MD@H:!).JMK:AXZ>F
MIXY:BHEB@BDD4CYEYFY?Y.V*YFYIO(K"PLT+S3S,\$1%X#)R68D*B*"CE41
M6=@^JLK*[W&Z2RL8VEED-%514D Y@,DG)) '7T1?Y.ACGKK^7UBL;WAW4 MN"
f.^867QDD:YV!7K=H='XW+41HGMGKA:D 5&3GB=Z?*,DDB65XF>CH5IZ2 M2K?
(<* 05 ?%WWWMN9>3>3C)M *T;Y0]L^X.C566YIE(00&BM02*TEFUR"-8 M
M]^Z]U[W]KW7O?NO=>|^Z]T9+I#JYG/@VN%N7]H? \ QF04E=3 -&2D?"".\$C# -'A<|2"#
MK^^UW6-G7O?NO=>|^Z]U[W]KW7O?NO=>|^Z]U[W]KW7 U= CW[KW7O?NO=>|^
M^Z]U[W]KW7O?NO=>|^Z]U[W]KW6*>""J@FHF&*HIZB)X9X)D66&:&52DD4L
M;@AE8\$@(@BO'M)?V%ENEE-MNY0I<6]PC1RQ2*CDC<%71T8%61E)5E8\$\$\$@BG
M3D4LD\$BS0L4=""K T{(R"",@@Y!'1"X,D]D5K9C#QRU&UJ^9M!LSOAJB1K
MK0U+WB-[02GZ H;U, !C[X'W4+[V1WIN<>4(WGY6OY#I-"S;=*YJ+:9LDP ML32UF;)
|&4F55>*,V^YBYEMAMVX\$)?1#/D)E'XU"0 &H P!,O:2% -W@ M P!29U[W]KW7O?
NO=>|^Z]U[W]KW7O?NO=>|^Z]U5I ,U E- ',^9AL*"EWU M">ON[MJXRKH^L^^
MXRFJMR;?677/#M]=F=X%SN -0WF?&5%1%)\$S200U5' M)/\N2?W>/O.<|?
=JWK7M9^OV:X8&ZVZ5R(WX5E@:C?3W 7 D565Q031R!4T
M@WF[DK:~;+:D P"EOFG\% D;|!>VZSJY\$
M]*EP.0D:NJ=GfQO35&2Z P"RL#1U"P WEV%N5XHEJZ]/*Z]^Z]U[W]KW
M1K AM\WOD |/\N;#H -!5f7W!U?OK&^.ERD5!**S:N|")1+4f3fVC6ZZ
M#,XN8^HTM;" BD"5%.T-5%#/'[KW7TM?Y/? J!^+7\PC:6Z1^3fW?BK\M
MZ]:#\$T6,R^6:FZ4[BSD[BDC'6&L,U(6QN1JYBOBVUFY .7DC@H:W*2:]NO=
M;2GOW7NO>=>ZH[HUIKWOW7NO>=>ZH[HUIKWOW7NO>=>ZH[HUIKWOW7NO>
M=>ZH[HUIKWOW7NO>=>ZH[HUIKWOW7NO>=>ZH[HUIKWOW7NO>=>ZH[HUI
MKWOW7NO>=>ZH[HUIKWOW7NO>=>ZH[HUIKWOW7NO>=>ZH[HUIKWOW7NO>
M=>ZH[HUIKWOW7NO>=>ZU?| A2K).C F2= 0 (-X f7AG^:GQZVf72;=0^ M-
IXH\CWMU?2N^5RW4M4ZV,V5f!>OVJSD Y0f106"UXE@JUKY1M13U%)43T
ME7f-2U5+-+3U--4f/#44f1"YCF@GAD 9'1@596 (((O[HUIK#[HUIKWOW7N
MO>=>ZW&/^\$SG| Y?ACN? -WYC;O\O+WOG'AZ@f0W%6QOT'QfWKfZJ>LJL
M7GJR2,NFS]6S*:B:640X>L":(E71U(964D\$\$\$&WOW7NLWOW7NO>=>Z]
HUIKWOW7N MO>=>ZH[HUIKWOW7NO>=>ZH[HUIKWOW7NO>=>Z]
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HUIKWOW7NO>=>ZH[HUIKWOW7NO>=>Z9]P] M?PVL!G-
K;CQU/E]O;EP^3V GL35AFI-P"#9CSf M]U[KX37RHZ(SOQ>^3'R ^.&Y?N&S?1?W*?
+*8@\$> M.LBITJH9(QH>.173TL/?NO=)HUIKWOW7NA5Z)=W+?N[NG>^ELH[PZ5f
M2V!VQM;7+)#&=P]=[KI-W89)98KLJ-44D:NO=")/!|^Z]UfV?JSL?;'<76/7 M';FR*S^(f
f3V'M#L?;.0L!HMC?&WZ?|^Z]U[W]KW7O?NO=>|^Z]U[W]KW7O?
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NO=>|^Z]T@^T^QHL=.J8]C]N;WK/X=LSJS8>|^QfW9"P/V.V-Cf M?f-
S9^LL;#HDI97Y/X]^Z]U)CO;MW =>ZH[HUIH> BOT1G?E#f M/C |<-M?
<+F^f.Y.N.J*&HIE1L>=HMI-N5&68R@HD=%4/5322#0D<f. I
M4^=>Z^f+Mf;^&VG@,'M;f.F.f1Mf;6'QFW\#B:0,M+Bf-Af),=Bf|=3*Q)\$< M\$\$.1H"2;*.??
NO=/'OW7NO>=>ZH[HUIKWOW7NO>=>ZH[HUIKWOW7NO>=>MZ]
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MW7NO>=>ZH[HUIKWOW7NO>=>ZH[HUIKWOW7NO>=>ZH[HUIKWOW7NO>=>Z M]
HUIKWOW7NO>=>ZH[HUIKWOW7NO>=>ZPU%13T=//5U<f+2TL,M14U-1*

MD%/3T\ "&6:>>:4A41%!9F8@ DFWOW7NOF2 *8 Y R, [< ^ > ^ ! O P Y W C Y O B 7
ML?.)#V VAMVMCDH/DK07"54%92XO UD<8=JGX&MA8T\T4IAS%8@K%\$E%3T\$T
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M(8P6=W8A550220 + ^ =>Z^KE P)JOY)T? \ +;Z!D^0WR VO#!\U/D+MVADW
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)PG "H'XM?R 1NGI'XS?W=^57RWH%K\36XS\$99JGI3I
MW.0.:20=G[PPL@;)9&DF#>7:6\$G\X>.2"NK<7)HU^ZIU\TKYD -\YA S\IF
MS'> RH7W!\VAOK)>2EQ<5?%*%/.NR,"93+3:3Z^VC1:*##8N\$^H4M%"GED+U%
M0TU5+-\IKW14/?NO=>|^ZIU\W\KW7O?NO=& P#A9\% D;\^NVZ\T\X\;*ES
MV0C;AJ=X;QRK5&-Z P"M<#65#0 WEW\N5(I5I*#D3V6Y7?FKGN\\$\$7
MW3F2^%CM<>IN+,<(B Q.WD\VD\%!\..OI#?RROY3GOW EG;\J*38D3=@IW;LQ
M='1=F\|CQE-2;CW"D12IFV\|M3&(\ZX+ "I03IC(*B625EB>N\JR2"!XN!WW MA O-
H>#WL\NI^AV:V\^ZIU\W\KW7O?NO=>|^M^ZIU\W\KW7O?
NO=#AT U1/O>M7,9B.6GVM03+K-F1\|S41M=J&F?BT0M:>4?3 M\|^HEDS@^Y \U"^I
J\|MZ7G'F^-X.5K"0:C0J\XRH:FVA;!\\$*D4NIER ?\B(E9 MGAC/W!\Y\BY:MCMVWD/?
2C'F(5\XV\|1 I TS=H 8^D\$%\$%+!\#34T,5/3T\20 MP00HL4,,2A(XHHT "JH %@/?>>PL++:
J*';=MA2WM\=%CBBBC4)"&@"HB M(H"JBI\|H
%.L6999)Y&FF8N\DEF)J23DDDY))R2>LOM7TWU\W\KW7O? MNO=>|^ZIU\W\KW7O?
NO=>|^ZIU UM CW\KW7O?NO=>|^ZIU\W\KW7O?NO=> M\|^ZIU\W\KW7O?
NO=1.VBL,E25-!7TT-715<+P5--.@DAFAD&ET=&^H/LKWK9 M=HYCVBYV?K:.\LKN-
HHH95#QR1N*,K*<\$%\$?F#D4(!Z?MKFXL\A+JUZY6OI#\!-EFM':I%GK;FFT%K=\$)?
1+WKP\$@&/\$0>A \$H^\$ T2#T#GO#GJ0^O> =>ZHUIKWOW7 MNO> =>Z
HUIKWOW7NBW *OXE=!\-/\#.\J(?G86-WSLK,\$5=#+*!2;DV?N&
M")XL=N\8^XH1\|SB\I2AW6.IV DB>6FJ\$G\ZBGED#VT\T.=O:/B'F\|D2\>
MSNH.OO0SQUIT-Q\$3IFB;S5L\|P\$D;)*J.I3O.R;9O\BVW\|I\$)(VX>3*)D;B
MK#U'\$8(*D@ /" FI P C\Y\?R\H\BC/7(<7VQB\X L"*O\|# M08/N+!T
(H)1(RTT:\U AU6YBYHZFH6@3NK\|V \WW(WOO:QD)?%-IYD5>^R M=^RXH*M)92-
3Q5P6.) 7C%:B1%\4XO\ /M\N?*\$SFYBK<69.) \IZ"0#X3Y: MOA/R)T\4>^O>H Z\|
HUIKWOW7NO> =>ZHUIK:5 E% P#"HWY9 2\W2 MR87<'RW^*.*CH<-CL5G,S\$>
|^I<%3MX8TZWWWF2?XK0TD)"T^W=P3M"L<4+ M0UV*@5K^ZIU(OX.?
S\$/B# ,8ZMB\8^)G<6W^QL331TB\LVHSG#=#D=Z.Q\HUIKWOW7NO> =>ZH
MUIKWOW7NO> =>ZHUIKWOW7NO> =>ZHUIKWOW7NO> =>ZHUIKWOW7NO
M> =>ZHUIKWOW7NO> =>ZHUIKWOW7NO> =>ZHUIKWOW7NO> =>ZHUI
MKWOW7NO> =>ZHUIKWOW7NO> =>ZHUIKWOW7NO> =>ZHUIKYY/ "H M^19-
M';Q FD \$G9;2;2S\|=+G/F5UQMRE!;;X\E5!9 D/@<13+ =>ZHUIKWOW7NM\# A-
PHIBV M# \^ZIU\W\KW7O?NO=>|^ZIU\W\KW7O?NO=>|^ MZIU\W\KW7O?
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MIU\W\KW7O?NO=>|^ZIU\W\KW7O?NO=>|^ZIU\W\KW7RD/^%< P 7).A YLNX
M.V,9C/M-I?+/\?8;\|D44U.L&-7>FVZ\$J4\QD17A\H\%19FM-N7R:N267Q=W)N\XT\|E
M\|E RA,5M">'='6A-* J2&+;N9PV/CD!9)\D=+!E>.\W7NMC+W\KW7O?NO=>
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MOY=GP#\|D;9\$4F5VK\|OD#LW(*(-L O^0Y3I3\ <5"UVPJGRP;FS%*X7(F^/
MH&OP\|VR'NO=: ' OW7NO> =>ZHUIKWOW7NM\+ (2H P BR;=V8V=-)^6
MVRVCVE@*Z+.?#7KC<=* VYMQXV\|P?(?8BI6XH,=/&?\GI.H:>K3^,1JL-/
MC*B\HUIKZ&WOW7NO> =>ZHUIKWOW7NO> =>ZHUIKWOW7NO> =>ZHUI

MKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>
M=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUK
MWOW7NO>=>ZHJHUKWOW7NB3./^8A10?Y<5LO;'RS[BV USB:F.K7:>U%<
MYGLCL;)4FA9,-UYL'E&E(CE)E>6%:B:*(4M()%EK:BF@U2K[KW7S=/YNG "HW
MY9 /N/= /2 OG7<'Q(*.5CKL-D<5@|S\$.|^VL%4-X9\$(WWAB/X50U<(*U&W
M=OSK"TZJUJU>=>ZHJHUKWOW7NO>=>ZHJHUI+^59 (^ ^ M07|Q+*8CL?
=BY7I/XHP5SG*=L93&C^/| BH*@PU^#Z=P=> *^4R*U--FJA?X M=2.)>:RHVH'Q"^\A|
HD;V(M9-DL2F|*) Y.|OMSYI<7,M; >S!S(1E 41@ \$?+5|(^9&GKZ'004^)^70?PLZ@P7
M2'QVV% C=C; *PY-772Q 5>Y-X;AGB2+(INWON*8?IG-\$W-W/=Z|Y=281?AA@CK58;>
(3#\$ODJY9B9)&>5G= MLH-FV3;-@L5V :XA'&O'S9CYL|<68^IX# 4 R'NA HVZ|
HU|KWOW7NO> M=>ZHJHUKWOW7NO>=>Z&|?
HMWYD%KZ|):7.U#./O:KU1OD)\$ (8XZA86) M)X|L@ 0I^NHJ/>8WW3ONK;S|AQ>
(C!QXCCT'X5/Q'^B">C^45%28VDIJ"@ MIH:2BI(4@IJ:!!'###&*(B+|/??
C9=EVCES:;8=AMH|2RM(UBAAB4)"& M@HJHP!^9.34DGK%.YN;B|N'NKIS))
(2S,Q|23Q)/4KV:=,=>|^Z|U|W|KW M7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U 7W^/?
NO=>|^Z|U|W|KW7O?NO=>|^Z M|U|W|KW7O?
NO=>|^Z|U|W|KW42OH*+*4=1C|C2P5M%5O-#4TM3&LL,T;?571 MN/
\$'|&Q'(JE.^|%LW,^SW'+,-K'>V5VACF@F0/'(AXJRL"#FA!XJP# @@
M'I^UNKFRN\$N|1VCEC-
5930@^H(U\$8Z(:VOU%7;'H#PK\$;5P<^|A|T;> 8 =)>;.4XY+WE2X?LDR|E@|M1;>
MZ/\$QDD+!0^?|;F:|;" (COT&5X"4 9=/*OFR>620;72"?O M";J2NO>=>Z|
HU|KWOW7NO>=>ZHJHUKWOW7NH&5Q6+SV+R6#SF-
H.SA*R^(RM'3Y'%Y7&9"G:DK|=DL'6*|4|S|30%-#*C(Z,58\$ \$CVHM+NZL+|.
MJL97AFA97CDC8HZ.HK(RD,K*0"K @@@BH->J2H*ACE4,K @@@BH(\$\$!'AQ MUT?
S6/^\$TU%G7W/W| +GH|+#Y:1ZC-;|^*U=5Q4.\$KV9&FKZOI#.USK%0RE
MPLB|:R,BTI#RB@K*58|;&R=6/NU W@4D'T)/OPY=.V.'>%6K+P"C<(URP|C M=1#4,>-
\$U7G\$%TX;7N7*PHFW^LVW|C8;M8P|GM4|=S;7"+)%+\$ZR1R(P|KHZDJRL,A@2".4"S0R
M03J4="0RL""".((.01Z'I@|K.F^O>=>ZHJHUKWOW7NAGZ ^17>?Q7|0V W M1|=U-
Z=|.H|8DU8C>.QLS48?)K3O,D|3BLC'&3!78^L,2+68VNBFI:E!HGA
MD2Z^=>ZW|Y57 "PW8&^HJM=-?S1-O4?66|S'2XFB^5'7&"K:CKG<-6"M-3
MU?:G7.)2>LP-1-PU3D|&E3CVF=G-#BJ124|U|K=UV!V%L+M?9NWNQ>KH;3|
M&Z W=CTRVU=|,%W#B=V;2W)C))&B3(8+<6"FGI*|J\$NCIY)OF74K+>X(NO=+
M#W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?N
MO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|
MW|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO
M=-N9PV'W'A|KMI|<.*QN=P&=QM=ALY@|S0TN4P^9P^4I6H|^Z|UOM |)NO^%
(O|WO|A?R|?YA6 ?|^ N-V?|:/DOO#)?| M'O| Z:# |.JQ9ZO; BW .;IMO;AJ9AD|%#7A
:>">D|U|KZ#0OW7NO>= M>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>Z|
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HU|KWOW7NO>=>ZHJHUKWOW7NO>=>MZ|HJHUKWOW7NO>=>Z|
HU|KWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWO MW7NO>=>ZTV/^%H7Q4?
LWX*=& *S"XY:C.??WN5|M|GJTA(:DZP|YHX-OU|7 M45\$;6\$6Y<5M>GA21E0?
=RE3K;2 NO=?N|^Z|U|W|KW7O?NO=;J7 "+Y<) MU|O/D3|=P95:?"?
(WJV@|DV+1U4XT3=F=(5|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7 MO?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z
M|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O M?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=?-9 X6F +A.POEY=OASM-
M*K483XY=6U 9.^J.EG&B'LSN^KA>@Q66IU/;|!MO\$8JNIF<>F++/I SC7|U|
MK2M|^Z|U|W|KW7O?NO=?31 X1> %1^LO@IWE|K.UCEAYHNY4VWMBK>\$EJO
MK#H:CGV 05=/42(I42|ERNZ*>9(V9#H\$6.M=*>Z|UN3^=>ZHJHUKWOW7N
MO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJ
MU|KWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO
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MIKYA7 "D7 A2+ >|^ O|O7^7KOW 'I /N2V?|)?Y+|/R7 'P?JH,|T|T| MG|O^+?
)RFW#N&FD ROUT-" VGGGJ =>ZT)?NO=>|^Z|U|W|KW7O?NO=; M/A
PG, D4YO^9CV 3?(GY X+(80X=,|H2//B8-22 (L##>'OU)@9TDCG MCQ, E@GW-DX5-
H",=3.E54044/NO=?5MPV&P^W,/BMO;>Q6-P6 P6-H<-@|'
MAJ&EQ>'PV'Q=*M#C<5BL;0JD-/34|*)#|!"BI&B|B% 'OW7NG+W|KW7O?NO

M=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|
M|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=
M>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=(? V%L+
MJC9NX>Q>T-[-3ZYZ P!HX|MNK?&^MPXG:>TMMXR.18GR&=W%G9H*2EA#NB>
M2>95U,IWN0#|KW6D5-5 P"%ANP-BO|EZ: E=|>H^S=WB.IQ-|I.Q|%6T-7
M.W|LE|:HJ^|^N>FQ6.CD(@H =>Z|H|U|I VMM7<^>=R8+9NR|NYO=N|MSY
M6BP>V|L:;Q=;F|P9-9*=:7'XG#8?&I)45-3/*RQQ0PQL|L0%!|)H|JPW&PVF
MOFW/=9X|:VMT:2665UCCC115G=V(5549+\$@ <>G(89;B58(%+NY 55!))/ M#))|!UNE?
RI ^\$TU%|@GVQW| #& **BS&6C>GS6UOBM0U<5=A*!E19J"K|OSM M"
|15TH*QF|U|I*#'8W'T:I%!!!\$B10PQ(J(MBA5
|H|N|NK^ZDO;Z5YHF9Y))&+N|L:LSLO+,S\$DLO)))|37|=8XTB01 MQ*%50 !0 #@ !@
>0ZG^T-5^O> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NA
MLZGZBKM|5466RTCH3|0EP5EF' Y527OIS9^Z?|T;> M-?#=(N:;(Y++E2W?ODRDE^Z-
1K>U/\$1@@K/F.O> =>Z|H|U|KWOW7NO> =>Z|H|U| MKWOW7NO> =>Z|H|U|K- T-
-CW|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W| MKW7O?
NO=>|^Z|U|W|KW6"J|:;NIH.Z.L@B|H2|BD@|J*>>-989X95T212QO<%2 M#8@^T&Z;7MN|
I:/L^|01W5I=1M%-#*H>.2-P5=-1@0RL"0010CIV">:VF6XM
MV*2(0RLIH5(R"".'!1(NVNEZK:SU.X=LQ2UFVV9HJD6|E3#@M3#@W):6GN?3
M);4@XDN!K;B+|H3|EVZ>ULUS|A>V<3WG+;|%)D|<5>;*D8-27FM*GLEH7A7M
MG|%|=|E^0?<>#?%3:-Z81W@H%?@L P#D63U7@OR0'2"|>^>W4M=>|^Z|U|W|
MKW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U55 ,@ E! %3^9'MZ6OW ACUUWKC,5
M)0:;^0.R.?1IO&@6.*V.Q.|<;1|E-8+|T MWN1|!W|JVT2 O#97?5-MMP|>":GN>W?
+6LOJ27C|1S0S12Z5-!G-?(VS6R;4& MON|EQ5F4ZRW>9(VJ:2@ER+QK+B%?Q(&N-
OG*I=P>1.BI\$T5: 3PEDRH?0Y*#&7F7D->>5H&X1Z MHF-
\$E6IC;| PM-1:AXT|J|5P^YWZ"W7O?NO=>|^Z|U|W|KW7O?NO=62?R|?Y
ML-SE-EC|Q-O|6^X72F|%FW7TK0OU"L.VX-C525-(TK%C+(?
=>Z^A| +" X56-!CYLKM|K3Y*34?PL^1%?|MCUHM YZ MG|B-[96:7|:\$.+
| =>ZR> =>Z|H|U|KWOW7NO> M =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|
H|U|KWOW7NO> =>Z|H|U| MKWOW7NO> =>Z|H|U|KWOW7NO> =>Z|
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H|U|KWOW7NO> =>Z" NOI?|Y%|3=@|&=U|P-8
M75/:6UAGL|?SL|F/S6"RT/BGC\$|L#)-3U\$3:*BCK:66.HI:B.*IH8IXHY M%|U|KY\$?
H|G^2SVI *.^0 CH1EM| \$GMO-9H^/?;E0%|JR""E(K|C|OLJ:D
MBBBIMRXJ"1=,HCC@RM*IKJ-49*ZCH/=>ZHS|^Z|U|W|KW7O?NO=>|^Z|UO2?
M)|YO^%-4-5*|)^#|AR'?DE3U53T^(V?T%|GMR2S5-?UL\$E7'8;KONK,2%GGV MZJ-!C-
R5!+XE46'(.^,*U.,|U|KZ)U/44|93P5=)/#54M5#%44U33RI/3U%
M/,@EAG@FB)5T=2&5E)!!!!M|H|U|K-|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =M>Z|
H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KW
MOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>
MZ|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z)S ,(^+F.^:OPB^4?Q8KX:62H
MHZ9WGM/:U:8Q2XS?RXULMUMGIC+Z;8|<%-C* U\$"/U'U'NO=?#;R>;R.%
MR60P^7HJK&9;\$UU7C,GC:Z"2FK.6*1&CD1@"K @BX|^Z
MJU|I|^Z|U|W|KW1Q-Y>WRIRWPB^;GO@^5F*DK%|BZ5|@VGNGX*:%TDC<<%2"/K|H|U|I
NO=>|^Z|U M|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?N MO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?
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MNX,Y7TN*PF#QM=F,QE*Z5:>BQN+QE*U;D*^LG?TI%#"CR2.> H)/T|^Z|U|
M#^83|JW*|@<^K%|=ML7CK GP7|^Z|T3CW|KW7O?
NO=3L9C,CFLEC|B**JR>6RU=28S&8VA@DJ:W M(9&OG6EHJ*CIH07DEED=8XT4\$LO
N??NO=?;ZGZGW7NCC> =>Z| M|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|
H|U|KWOW7NO> =>Z|H|U|KWOW7 MNO> =>Z|H|U|KWOW7NO> =>Z|
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144|3SU=7/#2TM+#+45-342H|3T|/ AEFGGFE(5\$1069F()M|H|U|KY MVA
PH9-X4U3|K+O;X, RWM^24W5513Y?9-?
OR>VW+-35-9(>5L=F>N^E#;K(LD&3W)3D/EE=H<>Z8P-4Y/W7NM%OW|KW7O?
NO=>|^Z|U|W|KW5YG|C M;^2SVI-Q^0!CKAEMC?\$G|3-86I^0G;E.%I:R>"|DKJ?

JOK6:KBEBJ=RY6"-MM4ICD@Q5*PKJO79Z&CK-
'7NOKN=*+=+17?'3L:KJHSI39F'ZIZIMVOC-G; &
MV=@HGCQ^%P6)A\4\$9EG9YJBHE;745E;52R5%5422U-3++/+) (WNO="A/HUIK
MWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=
M>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KW
MOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[K'--%3Q2SSR
MOP001O---,ZQ00Q1J7DEED<@*J@\$LO-@.3HUI[K5M F> P#"JWX,?'9=PI:?' M&N:C^:?
R(H/N<>U%L#/4I/TILG*PR ;3#>G;E(M1'D9H"2-1.VS!6ZVC>GJ;
MW'2\$./=>Z^>#,*FS.7^9QO'^\RD[AR65V?CLE)D=F]*;/6;;G2NPW8,D M+;?V-
22O'45<<;O% %\O-69)D)C>L;.*@JUJ[MOW[KW7O?NO=>|^ZIU[W[KW M7O?NO=6/?
R^Y6?RO F-[P&-Z7VA-!L\3DUH-1Z;TBK,7UEM OOK4U=!*%D
M4C:7+981/\$8/BDFG!EADJ?M:5VJD@CWN^17I:>P^T 5AEAVUA
MYI&|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=&%ZEZ7JMT03;AW-%
M+1L;5EFF;1KOU.=TL>!8AHJ>X\4EM3CB.P.M>A/W2 N7;H\36WN%/F1/9\ M
MJ5D@MS5)MSH3@4(>&TJ.^6@>9>V"@;QTB7G[W'@V-7VC96\$EX:AGXK! D:3T
M7@IRW#23NTM+34--!1T<\$5+24L4<%/3P1K%#!#\$NB.**-+*+ #WVZVO:JM MV3;8-
GV>".UM+6-8H88E"10QH J(B*%50 * =8T3SS7,S7%PO>1R69F-2
MQ.223Q)ZS^U 377O?NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^ZIU
M[W[KW7 T= CW[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^Z
MHUI[W[KW7O?NO==!@58;E8\$,I ((L00?QHZ)(ACD 96!!!%00<\$ \$'!'\$= M;!
(-1@CHI7:W1!"W.X\BTI\4U?MN%;E;"D^&1?K 4TWU^OC \$8Y* >L^XB M5-
S\B^QEL2,R76SQCABK2\-'S'("K*2""*\$8((/CS'4)\@
M@BHR#UUIKUOKWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI\DI ZV%LCM#:&?Z-
M\VCMO?FOMUX^7\$[EVAN "X <6V\|C9B&DHL MALK'+3SODA6"R1FS ,+, 0:
M\DON\|M;K!OO+UU+97MLP>*;>!VCEC8<"KH0P/D@'5 |OO\ >(07'@ *")*F\PI\|C>GU
MMM&IT'R,\NI3(UP(TI@?FSVB9-5\RL=0XFW8Y' #3M.W> MNR-
Y\;;KSNO.PH;EV)O::|?)B\|R;0WA@|GMK>
MUF:WN4:.1#1E8%6!|"#0@ ;TE 9ATSU[W[KW7O?NO=>|^ZIU[W[KW5VWAM7^
M?|, . EE P 'V?UOV/'V\?J"HB\ P = ^|'R.-C8^@|,7VNP36 MT,.
(K4H/,QGJ|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO
M=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W
MKW7O?NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^ZIT7OY3?%GHOYH
M=%|/^./R.V'B^Q,J>Q,6V/S>\$R"F*KH*N(^7%;DVWE8K3X\+8Z<+58\|TK+-M!,JLK6N#
|KW7R! YP |)\| E?((&28F^(:|> 0V^|H*5 0'25)CW@P> =O M4TOE;
:@\$(.6.W/C(GB3+8MFYNM52F6DFBD/NO=5!^ =>ZHUI[KWOW7NO>
M=>ZVZOY!/"E?>7P/FVM\2OFSE|Q=C?#62:'\$;&W P".LW!O\XS+45#.JTM/ M DM;G-
H*\A|^7R5>.C ',6)(X X;/[KW7TWN0^P=B\|K\|VQV3UEO#;>|
MK >N'H\|P;1WIM#,T&X-L\|DPE?'Y:/*8;,XOY(*B%Q\|C|^ZIU[W[KW7O?
NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O M?NO=>|^ZIU[W[KW7O?
NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^Z\ MUI[W[KW7O?
NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?
MNO=?'D X4D #W 9.?YN/R4PV)Q7\+V\WWD*+Y0H|^ZIU[W[KW7UW P#A,\)T
M4^8\|KI3#YK*+7\|C?%>:J^+^|HY* @25AQ77E#3S\59!H6 <1/M.KPU'YF+"
M6HI:DARRN\>ZIU\,^ =>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI
MKWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=
M=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[K
MWOW7NO>=>ZHUI[KWOW7NO>=>ZUYO^%/2S13X? P IKN0#X7*+0=C?*B:E
M^+^R8XZ@1U@Q78=#43\|Y!85!|^ZIU>| PFV^'O^SC?S\|YCH:&>0%9AV NO=?
8:|^ZIU[W[KW7O?NO=>|^ MZIU[W[KW7O?NO=>|^ZIU[W[KW7O?
NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7 M0?NO=>|^ZIU[W[KW7O?
NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^Z MUI[W[KW7O?
NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=(L#L'8O5&R=S M\|D\|F\|PVWL#K-
&5AZS<&|MZ;OS-!M ;,V)\01^6LRF9S.3>."GA0?5Y' N0! M =>ZHUI M\|JWS^3Q)\|FW
"!@V)L>&NV1T-L6NQ=?W WU5X\|Y\|L+;U3+Y5P&WQ,! M%D=SY.)4Q.+5N+-551BI(99!
|KW7U^/BS\6>B A?T7L/XX "8>+ZIZIZ\Q M:X "83\|9:NOJY3Y|^ZIU[W[KW7O?
NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO M=>|^ZIU[W[KW7O?
NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W M\|KW7O?
NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^ZUKO?S)?^%,7\

MN7^7ZFX=C[,WHORQ^0^*6KHTZCZ)R^,R^WMOYN%%H^S.W5,V\$Q CE5X*RDH
M3DLI32#3-C4!U#W7NOGO?S*OY W|P|^9I &-G|C|CQ|0 'ZOD)?!=^DWR.T
M|JC9"@|4<,'8.8,TF7W0Q30TT.7K7H/,HGIL?2M8#W7NJ2??NO=>|^Z|U|W|K MW7O?
NO=>|^Z|T|E;(WGV3NO!;\$Z|VEN7?>|MT5|>+VWM#9^#R>Y=S9)2J6 MCH,-
@L/%-55,Q"LPCAB9K FU@?9?NV|H5L.VS;OO=S%9VENI>6:>1(HHT"%G MD|Y
M*.G|5=C/BWLW/**N:T@6E;MOL;;50PB1E#R'#|=|JO)9H'FRD3+44!Y8 >" O M\$(+?
Q^5089!*^5?=YX^Q?7Z*VD4:SY">X4)@Z('643CRG|1,^F^YL.D<1;J
MOMJ8^+|\$|:VAM#"X ;NV| M#C826CHL3AL5'%3P1@EF*OOB|\$L;L23R@WO?
=YYEW6??>8;J6|O;EB|L|M) M+(OXEGRKI KWOW7NO> M =>Z|
H|U|KWOW7NO> =>Z|H|U|K|L L0J@LS\$!5)))-@ !^?=D1Y'\$<8+,O M J23@ <2?(=:)
%3@#HV75/1!/VVX|H4I |,U|MN9;%KB|<^91OI 44WU^ MGD ,9ZR?=3^XB6-
M|B^^=L0,26NSR#CBJR|BIR!^);/!KI^I--=N8&Y|JT:: M|GY8?Y/<#^:PG^1D^W1Y/T;4 *
J@*J@!5 %@ !^/?6I\$2-!& JJ * M 8 & . Z@0DDU,2>N =NM=>|^Z|U|W|K MW7O?
NO=>|^Z|U|W|K MW7O?NO=> M|^Z|U|W|K MW7O?NO=>|^Z|U TM CW|K MW7O?
NO=>|^Z|U|W|K MW7O?NO=>|^Z| MU|W|K MW7O?NO=>|^Z|U|W|K MW7O?
NO=>|^Z|U|W|K MW7O#|H|*8|>(GS6!\$&+W-9 M|A;QT&9:U|5B|/1.?Q.HY^D@/#+@=|Z+
|E7+OO\$)^=.0O%M?,U"|F-%KN!| M6EP%'Z5P3|-RH|R2)U>|R1RER1|DWG+Q7;=TU3V7
>;P P"DK|2>J^A^ C(8 MC^5Q.2P=?4XO+T4^/R%(CGL:E"DB&UU8?AE869'4E6!#*2"#
|X?|U-|Y|^U.O4DJ: MS\$)#''))-
DZ66LOB1A&FK8)9!3KV@|A0OF^U0O4(=EN!L> 247Z*Z==SD<
M+.X|HJ3U.!&PBN":TA91K..7-/MSOG+>JYC'U5J*GQ4!JH X8F2OS(U) 2!QU
M1W|R^ZC|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z0= EN |*) YCG|N+^ |,V V
M/ LP/Q|O'VU' H"|X|H|INK X;#PVB^OZVWEY1F|L^*+6*2EH;M|6DC>6;&5)
M%C|KW6 5 +| X4| ,MGYXOMW9&|=Y3?\$3OK,K3TIZO|ZRF-QVTLOFIB\$.V M#W3&
(.D@|CI#20Y08K(5,ATPXYK7/NO=;%Z.DB+)&RNC|KHZ,&1T8:E967@
M@CD\$> =>ZY> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7N
MO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|
MU|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|HL?S!^'
MW0'SMZ WQ|:ODKL>CWSUEOFC"S0L8Z7/|7S|+& |#WOLC.:DOF:ODCF6BK8
M@;7>&9)J::>"7W7NOD6 SA/Y, R- E'JU2;>WU1UF ?CMOC.9.'HCY"XRA6+ M
:VQ|\$,@FVMU4E,|G|&W-1T|6K,94D+/XY:B@>H5:1/=>Z|U|^Z|U|W|K MW7O?
NO=>|^Z|U?G)< GY)#^4SO&FV1D#EN|AON7+/5;ZZ|R>4"56U:NO| M)7|H25RU?
J3#Y<\$O)5T!(QV3!9:N..I^WR%)(KW7U7?AS|T C9|ND=N?('X MN|EX?L?K|<\$:0U7VK?
9|DV?GTA67(;WYMFH(|A3E|0L!-252#4I2>|H:6& M:3W7NC4> =>Z|
H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> M=>Z|
H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|K
MWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =
M>Z|H|U|K2B X6C "|2)|5>A/G#M?#^?<7QSWY)U7V974R6E/4 <,T;Z^;)
H|U|KWOW7NO> =>ZV|?^\$=WS?;H7 M^8%O#XE|HS,E+L'YF;#GH=O4D|L@H::N|J2CK-
X|/J-4EXH/OL\$VY,Z^H7H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7N
MO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|
MU|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO
M> =>Z|H|U|KWOW7NO> =>Z|H|U|KY>G L1^;|=|?S MG \$O:V9DJM@ #/8
M<%#N&D@ED-#4|W=MT='O'>%1JCM%/|C@EVWCEO|:G|5R\$6I6:5!|KW6HE|H|U
M|KWOW7NO> =>Z^DW P (N/A= H|^*O??SAW1A !N+Y&;CZKZSKJE+RCJ?|Z M:1-
QY7&2HUA#E=TU5;0U*.NKR82-A92-7NO=;KOOW7NO> =>Z|H|U|KWOW7N
MO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|
MU|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO
M> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z*O|QOFG|:/@3TCN/Y *+ MLO#|
<=?;?C>&E^Z;|S-3LC'G+=) #?;662|V+T#C,H'|MU5=!4&2@WWW5E M|J#2F8RY(22DH
3CL8 JTD|^Z|U|W|K MW7O?NO=7%?R M> Y, P C?
YN'=4>WMBT=9L+X|:'SE,A|W^0N3H5EP&R2*HKW|H5ED?W7NOKI?#|X?= ?!+H#8 P
:OC5L>CV-UEL: MC*PP|8ZK/|HS|5&G|:R =>Z M|H|U|KWOW7NO> =>Z|
H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW M7NO> =>Z|
H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|
M|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KBH&C22,J|BL|N|!41%&I MF9FX
Y)/OW7NM=#^8K ,*= P"6S|GW%LC:6|HOEWWUAE|*4=8|"Y3&Y';
M6'S4)*#|^|HD\$^#QH21'A|X<6,KD*:0:9LR=Y>4YOZ|U1%|H|U|KWOW7NO> =>Z|

HU[KWOW7NO>=>ZO\$ ES?R&/F! M||OX%O| W%CI?CH
<|E'39&/MGL/'U;9O>&)|H(UGAGZKZ|>2FK,NDT7%&2"AP8U
M\$MP#2L*J=8D'E,VYWSF33;4NXNVMY0M)'//39+Z'OKN)GYSOBMDCEH+""L=G!Y
B.I.L@!|ZT|22BK M!65#I&1O+G*&R =>Z|H| MU[KWOW7NO>=>Z|
HU[KWOW7NO>=>Z<<5B(HIAD*M '!2TR%Y' M-KLO "JHNSNQ"J 68@-GV(>5>4^9.>-
MN5^4;*7<-PNVTQ00KJ=CQ)/ (B
M%I)'*QQH&=V5%) "2^O|/;+5|(<)%BBC%69C0# *2> J2: D|'@ZNZ4QVSA M!FL|
(.IN:RR0BWDH,,UKVHU8>N8?F=AO|(P.6;N!|UW|E7+OLZ(.=.:?!%NG, MU|>-
=KMYI6EN&'ZMP#\5RP|" (%2C228S<| ^Y-YS"6VW:|4%EP/D|W^GI* M>B#C^,G
4>/>>/46|>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W| MKW7O?
NO=>| ^Z|U|W|KW7O?NO=? 3W^/?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W M|KW7O?
NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|TA|=;>;?W|0? M;96'PUT",,?
EZ=4%=1,;D*&/^:X?! MOH%(M; ^%5%S;\$U.D,?|6 L:O YT-EE*2:9%%'* -V|8Y; ^?
W=/3V\$WKZ+F|W|,;YG*VNX0JOMK@9(6N3#-I%6@DHXHO0R1@2'
M*3ECF ,,:K;Q+%L|JBKQ,1K3Y TEKP88X5H<=(+W O0JZ|H|U|KWOW7NO>= M>Z|
HU[KWOW7NO>=>Z|H|U|KQ ((N#P0?H1 0^|@D&HP1U|K7Z F?)X-
MB%|RVSO8G3|/2?%CO|(O4Y&?L:5Z:G2HJ&67R97 M"2T=0TT|E76IDG58CG'|%??
L|S :OP=BYO+U^R;YJNMOI9W)S51^FY IOB@!A24-34ACUHX?.#^69 MPOY?6Y6Q?
R\$ZPK;:9U9D?X=M?N/;|J-S=0|OFD|S4D.*WA!%&*2LF2GGE3\$ MY>&CR/B1I32"
(K(W87VA^|!|6^|VW?5- M\$9(22-)'<=8|PYIZ#?7O?NO= M>| ^Z|U|W|KW7O?
NO=>| ^Z|U:|7^/' M=:UF P#JQ,Z|UO4?R|O\ A7# M
"^ E.,|L;Y309+X1=OUZT=#+7;ZKFW1T#F|O, @9L7VYC:>)L-\$VDU\$K;JQ
MV/I*96\$7|1|7&M =>ZVG-|;LVK00;>%WCL? =>Z|H|U|KWOW7NO>=>Z M|
HU[KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW
M7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|
M|H|U|KWOW7NO>=>Z+| *'XN=\$,SI#?'OV^2/7N'|,ZFI OXHL|MW+':&G
M|8|^+S^W|O1M'58W*4\$P6HH,C131SP2|'C<ZH:| ^Z|U|W|KW7O?
NO=>| ^Z|T?'^7S ,B^5W|LONVB|M^+F Y ML!5U#4-'OWK|
K49;K'MC;='4F=ML=A;3\$|L2545FE6FK8)(;ZB,CR4-532LS MGW7NO|JK?
RB/YX Q, FS;'|L=L^OAZD^3V|P|5 8 OKW=F*6?<='|O\$HR>X^M
MLPR4Z|EP"R\$ Y;3015-, "@KZ.D,D1E|U|H|'W|KW7O?NO=>| ^Z|U|W|KW7O?
MNO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U
M|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?N
MO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW16 FW|8=L?-'XC?(GX|H|O-/#B.|^H
MW; "@R=3&)4V|N+)|8UI=G;NB0|*-/ALO'0Y6G)B>TM.AT-;2?=>Z^&WV%L/=?
M5> M|=8;|Q%1M ?'7&|-R| #WE@:L 5>\$W7M#-3|>W%B*H#Z24U93S0O (J? M?NO=
(W|KW7O?NO="TKV|O;H#N'JWO/K7)MANP>GNPMG|F;*R@!9: +<^R,
M3|CPLLT0|D7W%.@FB;TR(61@58CW|KW7W(- B3|D-E?,#XO|\$?*"#KOM.T>|.
MK|H|C8VA>>.H<%4;AQ,=3F-K9&:+TFLQ=|SC*T+P)X)%"T|^Z|T8CW|KW7 MO?
NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z
M|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O M?
NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=%W^6W
MR0V5|A XQ|H *#L-M6T>B^K|W=C9*A2>.F|<|4;>Q.E3A|K8Z:7TBLRU=|M MC*(-
P9YXU|U|^Z|U-SNKMW>W?| W#VEWGV5DVS/8/ M^?J-QY|6&(D^.+
|BH<0Q+Z8T"HH"|H|U|H,O?NO=>| ^Z|TL.O=A|K|4W|L? MK#8>(I-
P;X|'WAMK8>S<#2 &KS>Z|WY|J#;VW<12@ 62IK*B&%A %A|H|U|K|
MDGPD^.,V/A=|1OCMA5=H&GFQ'1G4^T=A3Y.FC\$2;BW%C<:LN|=W2H\$B'FS.7
MDK|K4\$1)>6H|^Z|U|W|KW7O?NO=>| ^Z| MU|W|KW7O?NO=>| ^Z|U|W|KW7O?
NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O? MNO=>| ^Z|U|W|KW7O?
NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U M|W|KW7O?
NO=>| ^Z|U2= -W GG \$S^4SL>IOV|^'MOY/9|"O7|H^Z|U?+), D4|H?S:NSZ? =>Z|
HU[KWOW7NO> M =>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|
HU[KWOW7NO>=>Z|H|U| MKWOW7NO>=>Z|H|U|KWOW7NO>=>Z|
HU[KWOW7NO>=>Z|H|U|KWOW7NO> M=>Z|
HU[KWOW7ND NO=FU=B;S6|=|;FV LW:&V|?49;<6ZMUYG';=VW@,52
M|Y*K)YK.9>2&EI:>)>9)IY511R2/?NO=:L?|PG A7# +|^+ S^QOBS!DOFIV
M 0+64,5=L6N;: 0.\$R|^!6RG;F2IY6S,2ZA41-M7'9"DJ54Q?Q&F|Z^Z0S\$T|H>.E%K-
@=6/CF|H>.W4E+/+E=RI M^EV3<>3K8A*)/!#:957W7NJ: ?NO=>| ^Z|U|W|KW7O?

NO=>J^ZJUIWIKW1^ M@ |RS/F% ,%W*N+ ^/?6%;4I.HC #MT=Q[O-1MGJ':\$T?
A:KARN\|)XI!5UD M*5\$\$KXG\$0UF1|3K**0Q!I% A;W> ^!|I6^R.W?5<|BI7+KJ|ALH:2WLXR
8X 0 M50D\$>.*8X0009 <="3E E/?9IM&UPDH#1I&|8U^UO, T5U-YTIUO' R|?|
MA/"00AHV"|\$|@IZ3Y3| 8YZ;(P;EWU@J>+J 9.6@E>H@FV%UC5/4TIU%.S1
M>/*YN6LI%F@CJZ).:|-\$./7OK|^SW/|=3QMBY0+|"234Y)ZD|KW077NO> =>Z|
HUIKWOW7NO> =>ZHUIKWOW7NO> =>Z7NO>NMQ;^K?#BJ?PX^&14KLO4JRT-
&#ZBH806TKZ MA/7L9|W3W\$|^Z^BY5M !V^%PMUN\$RL+:W&"5K@S3:358(ZN:J7,
<9,@ "O, M-^T^V+^|O|?>P>P NWE2'OKZ=0+| F53\$4A I>4:'U^
YRN%Z+805)5@5920RD\$&&&Q!! /OFTZ/&YCD!5E) M!!%"" ,\$\$'@1YCI9
0149!ZZJUZWU|W|KW7O?NO=>J^ZJUIWIKW7O?NO=>J^Z MJUIWIKW3#NC:VV-
H=S.T-Z;)D8<,"/:|:-TW+9;^+=GN);2Z@8/%-#(4L;#@R2(5=&
M'D5(/SZ:F@AN8F@N\$61&%&5@&4CT(-01|O6KC| /\$000W<)>R 8'P?W12?/|
ML"9:JMEZJW4^:W!TCN.OE?RB/%Y%6JLOM8N|NSFFCR5&JB.&FQU* @+CH|D)?
MWBO.'+/A;|OVOWRS%%%|-(X|Z)>%9(Z)! =T%.)@E.6>61L&'N9?;|W5=< MNO|
32>'!9R MOI8LILC=HIXDGFEEV=OS"/4X?*>..2-IXZ.L>6 L\$J(XI+H.L'L'MQ|M^W/NUM7
M|X|O|U@W&, &1\$;3/"3P\$|NX6:\$UP:-Q4LJ0/O&P;QL\$ T^|0-"3P)%5;
M 2N*|WY\$T|Z=%5| R-T3|>J^ZJUIWIKW7O?NO=>J^ZJUIWIKW1| A/,Y^=7| MO'<7|
<^)>7R+WYUCBZG(+D<|UXU9#N?J7=E198IYMS|6;I2LP=5420J:=Z?(|KZ M,C*B-
D=U=2YNHFSV,@33(LV'R.9E=F58Z&-06'NO=;C/QC^9'Q7^9VR4|/#^ M* ?
G6/>>U56+^(5.PMST&4RNWIYQ|BH-W|7=H|A;MELXH|M14T^D|WCTLI/
MNO=&6|^ZJUIWIKW7O?NO=>J^ZJUIWIKW7O?NO=>J^ZJUIWIKW7O?NO=>J^ZJ
MU|W|KW7O?NO=>J^ZJUIWIKW7O?NO=>J^ZJUIWIKW7O?NO=>J^ZJUIWIKW7O?
MNO=>J^ZJUIWIKW7O?NO=>J^ZJUIWIKW7O?NO=|WVUU)UGWQUM0/HN78VV^R
MNK^PL'5;KLSTM;1U (U(ZI-3S1E98)DCFA>.6-'7W7NO MEV?SXO\ A-[VE +DRNYODO|
%BAW)VY|&ZZLER.5CAW.=|\$^;U=2+8?L/PQ M;Z ;(>18L7N<;FC%|7+""*
<05N2|U|K5>J^ZJUIWIKW7O?NO=>J^Z|TL.O^P= MJ=4|UVQV1UEN >T,S7|?W-MO-
T\$GEH|ALSC'GGIYD/T> M-P;\$@W!(/NO=?0Q DM?|*T-G|GC:~Q| FCY;"|>=BR-
1X+9 RXIZ.GPW6^|* MB1TI*"B|MO5 BP;;R+N5#;AI8TQ\$@)>MCQ2Q-
/4>ZJU0\$XS)XW-XW"YG#9"A
MR^'R|/#29/\$Y;&5=/7XW)XVOIUJZ'(8^NI&>*:".)TDBEC=D=&#*2"#|HUIH=
MHUIKWOW7NO> =>ZHUIKWOW7NO> =>ZHUIKWOW7NO> =>ZHUIKWOW7
MNO> =>ZHUIKWOW7NO> =>ZHUIKWOW7NO> =>ZHUIKWOW7NO> =>ZH
MJUIKWOW7NO> =>ZHUIKWOW7NO> =>ZHUIKWOW7NO> =>Z^55 P *X?@L
M/B| ,H/R%VIAYQ 6'SY MJ,S* JHJCW|KW6|Y|HUIKWOW7NO> =>Z^C# ,
(O/GVN|^F^|Y=&|LPLFX> MFLE6=|'4I5;./4=7|WRT.,
|HVUCX;@+!AMR5%)EAP7>3/3DG1\$ ONO=;R O MW7NO> =>ZHUIKWOW7NO> =>Z|
HUIKWOW7NO> =>ZHUIKWOW7NO> =>Z MJHUIKWOW7NO> =>Z|
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HUIKWOW7NO> =>ZHUIKWOW7NO> =>ZHUIKWOW7NO> =>ZT M;A
A:|^UV9TWT? +HV3F%CW#W+DJ/OOO&GI9AYZ?J 9&6FQW5VVL A# Z28&
@Z)2&|U|KYSWOW7NO> =>ZHUIK:C P"\$CWP6'RA F4#Y M"
|KPI9#K#X1|53M":2>F;.&5? =>ZHUIKWOW7NO> =>ZHUIKWOW7NO> =>Z|
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HUIKWOW7NO> =>ZHUIH#D M|GC<)C2661U M1\$4LQ !/OW7NM';^=+ PK0V?U@-V?
&K^5QEL+V^V+&U9@MX?+BHHZ?;L|+J M(W>DKZ+I+%5Z-!N3(HX8+N&|C?
\$1@!Z/*K*L|/|KW7SSNP.P=|K;UW/V1V M;N F8K-P;MWGN ,U^X-S;DS=?>)Y:S*9G,Y-
Y)ZB9S|7D|^ZJUM0 R'?^\$WO:7|QO*|9^2 RGH=R=1 !NAK
M(LCBHQ|S@NQ/DH|)4F^Z|T6N@VR7C;+*;G.EI!>EQ(EG;L.C?=>Z^HGU+U
M)UGT/UMLS|HK8VV^M>K^O<'2|DNR4M%1TX U.|/-432
M%I9YGDEF>261W;W7NA\$|^ZJUIWIKW7O?NO=>J^ZJUIWIKW7O?NO=>J^ZJUIW
M|KW7O?NO=>J^ZJUIWIKW7O?NO=>J^ZJUIWIKW7O?NO=>J^ZJUIWIKW7O?NO=
M>J^ZJUIWIKW7O?NO=>J^ZJUIWIKW7O?NO=>J^ZJUIWIKW7O?NO=%I^3GS(^*
M P ,=DOV^|J. .L>C-JLLO| #ZG?NYZ#%Y7<,+ U2T&T-KHTF4S56|W)H MJF?
2&;QZ58CW7NM;:Y| | +2.LMKG;-')< 0U=V?EX6GHZ?O;Y"4^1VU^)
M%5T7(|5ZEPE1#GLG ^|X|LOD<-*C*RR4,BD,?=>ZT|?FQ ,Y^=7|P|<7|<^
M6OR+WYV=BZ;(-D<#UXM9#MC|7:=19HH)ML=6;62CP=+41PL*=LA|DU;BK|S
M4S/=S|KW1#/?NO=>J^ZJUIWIKW7O?NO=>J^ZJUIWIKW1|JOBK| (EAU|X-LO

MXS=;;N|-K;2>"'.YR@l8L7LC:0J(GGAEWCOS-038?%~2..1H(ZRL26+%1GHXV?8-
MXW^?Z?:8&F(XD"BK IG-%7|R*^5>MSGX!|"7WH;IXXCL#YP;HI/D9V!"M+ M6Q=5;5?
-;?Z1VY7O/Y3'E,BS4N8W24=\$9#4OXVC93)#4XZJ0ASR?H?|Q7G#
MF;Q=C|G+8|'9FFJfG\$W,#M#:>W,?38G;VUJKXC'X#
M;N'O5""XJ3&8;"XF.&FI:>)0%CA@B5%"'"@#WSAW/-RWJ_EW7>+B6|NIV+RS_M32/++
(QXLCEG=CyEB3|^IAA@AMHE@MT6-%%%50%4#T%_!IG3|H0|.I>|^Z_MJU|W|KW7O?
NO=>|^ZJU|W|KW7O?NO=>|^ZJUUV_6(5069B_J@\$DDFP_/NR(MACB.,%F8@_5))P
)|D.M\$@"IP;!T9/K;H+(9G[?,:S2?%8HZ98<.+PY2O3
MZ@U7|HFC/Y!'E(O8)POZ2_=M^X+O_.?T./O.DNU;4:/M^8|VZ7B/'X-9PM
MP*D"Z<.:@%:@!24PWSE|JVFW;JNY<*SS|#+QBC/I'RD8>OP#&6RO1Q;C,?AZ*
MGQV+HZ>@H;5/'!2TL2Q0QK|395^DN68|DDDDDD^Q+_G+7+_*&RV+_G*|G%M86-
JNB*"!!"&@XFBJ.LQ)9V-6=B6|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?
NO=>|^ZJU|W|KW7O-M?NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7_5W^/?
NO=>|^ZJU|W|KW7O?NO=M>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?
NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|MKW7O?NO=>|^ZIT#'802^W|ZK/D:_18/=+.
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RA|C|MRV5M+JMS9C&@GO0>L;'A3^HX#23|Z)+NK9VX=F5YQ^?Q|E{
M|S35*_NT5;&AMY;.J3TN/H2O#+^)?NG|.X?LSOOY?Y_V|H1V+>#;
M.^VN44TU|VZ|D@IOE>V6/4!+'&QT|9*'S%M'=K|7M4HD_H7@Z\$^3|I^ZJU|W|KW7O?
NO=>|^ZJU|W|KW7O?NO=M(?LCK+KON+9>=ZY|7V/M3L?
86Y|7|H|WK@L;N3;N6IU<2QK68K*QRPLT;J
MLLFG5'(INC*ZJP.^7>9.8.4MWAW_E>|FV^JMSJCF@D.*13\F4@T/!E-5888_M\$ \$CI-
>6=IN%NUI>QK+&^"K,#^1_D>(ANM4KYV_)8>K|Z_Q;??P(!_T1|B
MD|E5_H0|5R.;W)UE6R?M+JKM3L#36Y|'#659H!%DXINDTSJ@GH8%NO2SV8_O(M-
^VOPME|Z|XPBB_O&S5(|E1PU3VM4@F|6:\$VY51B*5CF&>8_9VUGU7/+_L%F6-
_3|ZC^W?NS|<^|&V'=O_M;|=X-RC4_N|5FBKP\$UO(\$GA)|O\$C60X:C|J|WV'-
AG^GW.W:\$G@2*|W^E<_M55OR)^?16?|^ZJU|W|KW7O?NO=>|^ZIT(W57<';_16|L3V5T
MIV9O|H+L/L,S8;?'6F|L|LC=F.|A!E2BW!MNHHJJ)-(\$B++I<"S_CCW|KW6
MUE|\$_P#A8C||>@H|1L_Y@;?*V?|S=@TGCIGW7.;+|_O2AI%98HRVZ|L44F"RJ
MT|0)"9#;ZUE2XO/D|3,_OW7NMS/X_|"BW^5=|_|B,#M;OZAZ+|5RJQ1C|J#_MY++C>|_-
S2U|KB&/X+<|_53|8S\$|KW%/2XK.SU3K8M31DE1|KW5Y;.DB+)&R
MNC|KHZ,&1T8:E967@@CD\$>=>ZY>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7N
MO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|H
MU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZAY"8+_X^NQ.
M6H;/*8O*4=3CLEC=>MZ^?E/_X2JU>(DW;|N/Y6>R9*W#M_\$MR=I?#?!1R35^)
(#5N1W#|=>ZH|HU|KWOW7NMA/^4!_MPHG^7G|K>MP06&>GKOD;A0371)D.C-
YYZK7+|?4.TK-75_1F|ZL3M@WU.;B3_M#2Q2XNH?R'|>E|AZY?=>Z^G1+_|F;?
#S^9IU5'VA|5NT*'Z/H|HU|KWO_MW7NO>=>ZH|HU|KWOW7NO>=>ZI
H|U|KWOW7NO>=>ZH|HU|KWOW7NO>=>Z_MH|HU|KWOW7NO>=>ZI
H|U|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|
H|U|KWOW7NO>=>ZH|HU|KWOW7NM>K_(4U_D._+^5SVID|K8E_M|^ZJU|W|KW1^?
Y9/S7W+_+R^='OV^6FWVK|?UEOJE7L#!'T'
M|DNZNHT4FUNT=L|2R21Q2SU.\$K*W|#SDI%6K35%M<\$>ZJU|M_9&|=J=D|
M+VAV+L//8=_Q|_:7P&|=F;GQ.IGQ6X|H;|Q;.=V|GL9.0-=/64<|_1"IA='M|M|H|H4>=>ZI
H|U|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NO>M=>ZI
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MKWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7ND00
M?>NU.MME|O|WYGL?M;8^P=KY>N|SY;4P8K;FU-JXE;|BSV3G_.BGHZ."
M;HF>QLB\$V|^ZJU2#^9M|UJR_P_PWYT?(GY;.@:N@Q_9N^H>O|!U_|
M|HKTI>UNKML02QR2113TV\$HZ+|_P\$)+6M4U%M|^Z_MJU|>/_A,I"3|'?
Y7/5>3W3B5Q_<'RKFB^209)GIT3(X|&UO-/#U3M*>9@)_ME2AVS#CZN:CE-
/D*W(%;!9BWN0=;"0OW7NO>=>ZH|HU|KWOW7NO>=>ZH|M|HU|KWOW7NO>=>ZI
H|U|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7N_MO>=>ZI
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MU|KWOW7NO>=>Z(%_, \$ _F;?#S^67U5)VA|J>T';<^0I.Y|B=8X'I?.IM=I9
M&B4|A7L'9,Z^8O_-_P"%\$ _R|_FD5 MN;ZPP,|=|=>ZH|HU|H124E57U5-0T--45M;6U\$-)1
MT=)*)4U5755,@AIZ;FIX0SR22.P1\$0\$L2_2??NO=;Z_|B7_(2JU>7DVE|N
M/YIFR9*+K_#=R=6_#?.OROU^6)"UN.W#|C:(Z7IZ=?VY(HF-^Y*?1FO'L^

M,G|U|KZ|N.OV/Q&/H<3B:&CQ>+Q='38f&xw'4T-%c|=cz%0::CH:&clE6.&&
M&-5CBBC4*j@*H 'OW7NIGOW7NO> ==>ZH|U|KWOW7NO> ==>ZH|U|KWOW7N
MO> ==>ZH|U|KWOW7NO> ==>ZH|U|KWOW7NO> ==>ZH|U|KWOW7NO> ==>ZH|
MU|KWOW7NO> ==>ZH|U|KWOW7NO> ==>ZH|U|KWOW7NN+ND:-)(RHB*SN|L%1
M\$4:F9F:@ #DD^ ==>ZHT^UJS1 M5\3F&3'YW<l%50;8P\|3V%12Y7.P52+"Q2US!1!*8-:
J5E.YO!Dl2 MJ OW7NM4WM7N#MC07>v6j*
[KLWJVIV'G65LSOCLO=v>wONS)^,DO)6[@W)4 M5-5(D>HB-D#90!QHUIH.??
NO=>j^zIU[W|KW7O?NO=>j^zIU[W|KW7HO MBWA)OE3\TIUS;A
C)TIO+M3(4.D4>;RV*I.;&;VN9X7J'?^JN =P2TF%Q9 ME2.OTZ5]?\$\Y4K"LC^GW"?N)
IL^W/M/M@W;W!W>;#;8V!;**[%H:<1#;QAYYB M//PXVI^*@Z-JHV">-
^G^GVFW:8CB0**O^F |Y|OVZ>+LOLI8 NZ\$U7|XWBDM^LNN^G=EX+KGJC8^U.N-
A;9 MI?L!L 96"QNvjNXFG9S+(M'BL5%"K2.S2S2:=4DC.|LSLS'FGS%S)S!S:N
MI V +T7LVX7MP=4DTIC2R.?FS\$F@X*HHJC"@ =3-9V=IMINMI9IK%&F J@*!
M^o F>) ^EQD).E/7O?NO=>j^zIU[W|KW7O?NO=>j^zIU[W|KW7O?NO=>j^zI MTJ-
H.W#O.O&/P&/DJW4H.FI:IJBHHW-O+653^E!J2%Y9K\$(K'CW) M9|. >XM?O-OPY?Y VI
[MU*^-,>RVMD8TUW\$|=D8I4A>z6321%'(PT|\$F^2N, MH+Z2OT\|W<ID:
2OOMIH|W7IE M [*1PLC#C7^ =HX'4IJZ&?WF?U'/ M7O?NO=>j^zIU[W|KW7O?
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NO=>j^zIU[W|KW7O?NO=? j.?x|^zIU[W|KW7O?NO=>j^zIU MW|KW7O?
NO=>j^zIU[W|KW7O?NO=>j^zIU[W|KW7O?NO=>j^zIU[W|KW7O?NO
M=>j^zIU[W|KW7O?NO=-6:P>(W%CYL7F)?3Y* @G'E/4)PKSGR/RCIA|:-
ROSMML.Y6\$ Q13+4 ^3HP(>*1.JDL3)(ARK YZ7; M=N>X;1=K?::*T.J&4 R(X,#YJP(F.B?)
=@ 'W*8?SY39AFS.-&J63\$R6;+T MBWU%;;2 *E /H I)!I=M&IW'L'H; ^W&21#0 M
7D:C@%"W(%%%\$N'MGIW7O?NO=>j^zIU M|W|KW7O?NO=>j^zIU[W|KW7O?
NO=>j^zITBNP^MNO.W-GYGKJM38VT>R-B;A M@2GSNSM|
I=O.ZMLY>&*59X4R&\$S<4|-+XY%62,O&2C|KJ0R@.@YY?YCW)4W M6+?>6;V?:|V
UCGM Y7BE4^='0JU#P(K1A@@C'2:|L|2 @:UO8UEC,BKJ&4 D M.C -UK
. + A+7|>^U#E-Z "??=1<|Y215%205V|98?9|;;S5<EJ9)4H8<;V%#@/#CHZJ=87F
M3&5LL%>L=FEl8|CWU&JKO??VJIX|,7'(6|0W4P%7M7/@WD5.)>VDTRZ1P|15
M:)C73(W4(YRM00+LFC=:;=D7R<=T;?8XJM'D2&'T T1SW+W0?ZH|U|KWOW7
MNO> ==>ZH|U|KWOW7NO> ==>ZM0^\$?\ZG^97 " #B<5|>OD|O9.N<2L<\$/2W
M9\$X|/Z>%!&NG^'XO9.\#4OX=&LNN7;\ML.=*CS:18^Z|UN\$ "A X6H/L& MOVL _^
^>ZFSZVV?B=_ ,&^%'SGP'|XOB;|E^J>ZXHZ5:W(8#;.XH Z/?V I9&9(IMU M=9;A6BW'B
Y5O' %,53E@"5N! ?W|KW7O?NO=>j^zIU[W|KW7O?NO=>j^zIU M|W|KW7O?
NO=>j^zIU[W|KW7O?NO=>j^zIU[W|KW7O?NO=>j^zIU[W|KW7O?N
MO=>j^zIU[W|KW7O?NO=>j^zIU[W|KW7O?NO=>j^zIU[W|KW7O?NO=:OO\!?_ M
(36|# S);;< P @/CG '7^/OS8>GGR%9GQ1-C>K>, @EY12JO8|#02RTN6
MF/H3==#32U)N%KX*|)%A-/HKW7S ODM|8>^OA|W'NSH+Y*=8[FZF|6V75&#;; M7W-
2")JBD>1XZ/'8#)T|24F405.\$:2@RN.GFI*F/UP3.O/O W7N@&j^zIU[W| MKW7O?
NO=>j^zIT, Q +D5WE|5NU-M=V '7M '>'3 :FT:@3X/>6RLK+C,C'\$
MTB25.,R,'JIZ 'U.A4K<97PS4E3'>*HAEC)4^ZIUJ##^4?|\|*Z^G^[8|K|& M_P
S&GV T)VQ+|KA|5|E,#2S4?16^*LL*:EG| %Q(LNSJZ8E/N*|6EPK.99Y
M'PJ,J0CW7NMTW"9S"[FPV*W%M0,8O<&W|CZ3+83.X3(4F5PV8O60@6JH,GB
MLG0!)44||3+) #- "(ZD,I((OW7NC3W|KW7O?NO=>j^zIU[W|KW7O?NO=>j^
M^zIU[W|KW7O?NO=>j^zIU[W|KW7O?NO=>j^zIU[W|KW7O?NO=>j^zIU[W|KW
M7O?NO=>j^zIU[W|KW7O?NO=>j^zIU[W|KW7O?NO=>j^zIU[W|KW7O?NO=>j^
MZIUCFABJ(I8)XHYX)XWAF AF19(IHI%'212ON"&5@2&4BO"!^zIU\7/^=W|M:M:G^6|, >
|Z;!Q>)FQW4^:S7^EOX 3F&>.BJNENR*E,,,8Q./F|69YQM^I6OV MM43O8RU.,FD
TNI/NO=5+^ ==>ZH|U|KWOW7NO(H?) P"8| %C?AIN+X.I M@9|.;MKX;RIS:%2JE7| '-
+=MX926?;|L*N= ==>ZH|U|KWOW7NO> ==>ZH|U|KWOW7NO> ==>ZH|U|KWOW
M7NO> ==>ZH|U|KWOW7NO> ==>ZH|U|KWOW7NO> ==>ZH|U|KWOW7NO> ==>Z|
M|U|KWOW7NO> ==>ZH|U|KWOW7NO> ==>ZH|U|KWOW7NO> ==>ZH|U|K3| X M5^?
S'8OCE|--N !WK -1P|M?,B22;?24LR ?|9^.VS|I%/N"694.N%MS9>.F
MPU.S#1/1P9B/AD'OW7NOF\$^ ==>ZH|U|KWOW7NK:/Y(GP'I?YDAQ|H/H'*8 MF:(I3X7-?
Z6-D#.(9Y**EZ6ZWJ8ZIUHR&&*GBB@@BC@@@@C2&&&%%%CBABC4)'%%&@ 55-50+
<#W|KW63W|K MW7O?NO=>j^zIU[W|KW7O?NO=>j^zIU[W|KW7O?
NO=>j^zIU[W|KW7O?NO=>j^ M^zIU[W|KW7O?NO=>j^zIU[W|KW7O?
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NO=>| ^Z|TUYO.87;.&RNXMR9C%|?V @L?5Y;-YW-MY"DQ6&P^*Q| #55?
D\KDZ|XX*>G@B5D|HG5\$4%F(-)| ^Z|UI9?SZ.C?Y9U/M OOMB+
|K#Y7Y*9ZEFK.BMCU88TU5/UUB28I=XUT)# ;U|-%A5 M<13QOF*=GA/NO=?//^0'R*
|R^5/:FY>|?D5VCO#N#M3=U09\YO+>N5ER>1DB
M61Y*;&8Z#TT|!CZ;6R46.H(8:2FCM%3P01@*/=>Z!CW|KW7O?NO=>| ^Z|U|W
M|KW0| &GXP|H?;+N/:?07QKZQW-VSVM02|J&'VOMFD\$K4|(DB1UV>S^3J&CI
M.7B|(.LE?E??NO=?3| DD?)K>A P"6U3;8^0'R. NO|@OF MPE|!D*//FB;)=6| #Y!
|2FEZAQV9@BEJLM"0^ZZZFB|18K004"-.;CW7NMH+ MW|KW7O?
NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO
M=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W
M|KW7O?NO=>| ^Z|U|W|KW1.?
EC ,&^%'P8P'|XOEE|E^J>E(I*5JW'X#6MW'EPA9?) "154%006L#?W|KW6I+|W/^%|J?
3VTQEMJ? MR | XWY|MG-PM)34G;OR(DJ-C==+/&|TK|/UCM6J;<&6D)5L|J E<%.C7O"0
M|J|U|K3V^;G|ZG^97 ,#.6Q7R%^3N|GZYRRR03=+=;SCK#IXT\$BZ?X?E-D|/ M--
'F\$6|:)=P2U|XU,/I-A|KW55 OW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|
MKWOW7NCQ # ^6 |,WYU9>.C^72&Z-T|(:68B|6|'OKR6O M I;1ZI=)X>
(RK\$|H|D7H0;'RMOO,4FC;K=G7S<|L: :YHM?D"6/D#UM| !W-M
(2U 'OJLXO>OS8WW4?(S>4<5/4MU=LJ7;.'Z8PU=X|S09'-4|M/N+<0BE"2 M4|Q?
\$0.NJ*|Q|0A|N?>+^|VVSTW', \$OU3 |H2|J1 -L. |Q@>14|;W7G6W7G4>S|
MU|U7L;:/6^O-O0/3X+9VOMNXG;NV<1#+*T|R8 "82*"FB|DC-)(4C!=V9V)9
MB3S|Y@YCW FO=9=|YFO9|PO9S62>XE>65CY5=RS4' "M%&, =2|:6=I80+;
MV4:Q1KP5%"|R/%! GZ6OLFZ4|>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>
M| ^Z|U|W|KW7-\$>5TCC1D)&5(XT4N|NYTHB(O))/ ^OMV"";YF2VMD;221@
M|H|H+,S,:*|H*EF8D DDT'56944NY %23@ #B2?(&HR'7WQ|RF8|&4WF9L M-
C3IECQ,=ER|6M|06IU BF0CZ@&R?4:4-F|H(ON^ P!WUS1S>8;:/>5I-FVT
MZ72P2@O|@8(\$U019QL.(8-|CM^|RY=I =>Z|H|U|KWOW7NO> M =>Z|
|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|
MKWOW7NO U| CW|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z
M|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O M?
NO=|A00J;:V^T>>I@ AF:TVBS5!&BU#\$"RK70|)4+|UV< 65U% >, /OO\ M=.|K??;!
|HZOL5Y6H9|8ZC11,*|:0U T M3*|LU5BDE
U=9^|L|;:%S0@2TD|.XI4P00/CC|G'S4D@98+PZ#?WCAT,>O> M =>Z|
|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NFS,X7#|CQ.1
MP.X<3C,|@|O1SX +87,T%+E,3E*"|JC,530Y"5R/#/#(I*O%*C*P-B"/:JRO
MKW;:N. VZ9|>>(ADDC=DD1AP974AE|B"#U22*.;Q3*'5L\$ \$ @CT(.#UKV? M-?)
X37?|KY+|EMV=&)7 \$+LVNU3K)UQBJ;|/5U6|@9WR74%9-2PT;Z|XHH
M|N9:%P1W|CT|S7#9T>T?|X%|O|A>%MG.P7FC;TH*W#&. ^5*K>)3)/U,4 MSL<>*HZB-?
|VGY>W75-MM;*8 P"1L|SC)%/|HR@?PGK4=^:G|C#^8+|*US. MY,YU: =/4F*-14-
VUT6,AOC#4.+@AFK9,ANW:L<\$6?PL5/3Q:ZZLK<8,?"Y|
M:5|W|I9NGWM)|H'V0|W?"L=OW(:7NX)-="Q2F5E&HQ M+D"\$| |;WF;E 5+
#X|" Z+%5UIZLM-?:LND' 8|4|>|HN@1U|W|KW7O?N MO=>| ^Z|U|W|KW7O?
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J?)K%U6|MS04L82.6>@|>PD^/W5+5F-LZVUOAI PL9 EX=Y28K;?RFV-V=|
=XUBQQU&=R5-/W/TVM9)*M/%3Q|SV+1 M19Z R,VMI*W:<:-
+"ES+5A5+> =>ZV>>AODW|=?E'M*/?GQPIQZ|HRV@ZQ&7. M|6;|VWO:CH)9@=-
'EQ@:B=Z*I4|JRR4M6D =>Z|H|U|KW MOW7NO> =>Z|H|U|KWOW7NO> =>Z|
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AZV+;|EK)S'C-N|FX0M/+M?-R#2\$|H|>6D|6)6@K|JMDf2'W7N|J1 ?NO
M=>| ^Z|U|W|KW7O?NO=>| ^Z|U=% *Y GN .O^5AEL?M |J>?^E/XZOD#5;A^,
MW:5;7Y7KUT|HTU>4KNOZ|2U;M3)3&2>1JG\$, *6:9Q-D*&O;.*ON0=?2; E>? MS^/@5-
\$H,3M;8F| P#00|CYJ.%LO|: ^W-L6RUZ0QZW&T(8+|H|U|HOW|KW7O?
NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W| MKW7O?NO=>| ^Z|U|W|KW7O?
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3%4TD\4R7 -F%P#Q|HU|H9> =>ZIHUIKWOW7NO> =>ZIHUIKWOW7 MNO> =>ZI
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MO> =>Z10808.SNINO|)=HB9ZAVKL#K?;.XHHVW-DY#%CMO|3VEB)LIN'-5
MSJ"1%34D\$LSV!-E-@3Q|HU|KXH?T|YY|P F3?.;O/Y6|FFRE/@-W;DEP74F MULG.SG8?
2^U9'Q76VTHJ97:&&9*%17904VF.;)U-=5!-=0Y/NO=5Z^ =>ZIH MJU[KWOW7NOJ(?
|)"OY=J?&GX.YWYD|HP,U#VY\T|ZDR6V&R5.(JW!?'G9E5/ M2;"AI(Y=3Q#<-
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MO?NO=>|^Z|U2) -# G\? K^5W09;:V^|Y Z:/D?#1S-B/C7U%D<9E|YTE>T
M>A/9N>+/C|HT;A+R-E&:O>!S/18VN"E??NO=?-D FC?SW?G7 -/RV0V P:H
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MT|D=6JU|JEWV|KW7O?NO=>|^Z|U|W|KW7O?NO=73V|UEA
T\$NZ,W&-0>FI9XJ2F8!;^NI&> M%)O=>Z^IC +F E>?\$3^5YT #U3\8M@QT.4R=/1-V-
V|N@467L|J8R|(EER>| MMUPPPWA1B|4F*H8J?'TFMS34L;R2O)|KW5A OW7NO> =>ZI
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MBESTYC9=:R46TYJ69+&*K*L&|^Z|U|4 ,|X5.?S9/ELF5V M3M?" \$GKG(
MPST9VA9<75;1W-/2R!XXIZ M|-SY#=456(W*R2X;*8Z!R XID95(|U|K7DW
M+N;|^Z|U|W|KW7O?NO=>|^Z|U|W|KW5P PK D8?S!?
MFHN&W)@^K7Z6ZDRHZA>VN|!D-CX:NO<|,-;'D-L;5D@ES^:BJ*>770UE%C#
MCYG'C>OA|J3+B|HM ?;|D|:;+Q;^<-R&Z;G'4?1;?IN)0^1FE#"WMR#36LLHE
M53J|\$38!&^P>WO,W,&F6&'P(& P!%EJBT|56FM D5723@L.MN+X4?|)KO@U: M7O.
|,|TK E|V;0Z9VD|'O5-ANGJ&K20LCXW|'CFJH:Q=;!4L>X|CE|)+>1*> M%K!>8/NY >!>
|/OB|9R2%Y7V|ZBMNQDOF7/Q7C*OAUP1|-%"ZG'BL.ILV#V MGY>VK3-N5;V8?
QBD0/RC!-?|NS PCK83PV%P^W.3CL#M|\$XS X/\$4<&/Q.%
MPU!2X0\$XN@I8Q%34..QU"B0P0QJ|J11(J|8 #W@O>WU|N5W)?|C;|O/*2SR
M2.SR.QXLSL2S\$^9))ZE".*,&10J\$5< #T&!TY^TO5^O> =>ZIHUIKW
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MPTFC"\$4UW,@H1HA5E5J|+)\$#|Z|W,W/&QUOL3
E|MD|SWJE'W*Z13*"1D6T?|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7 MO?
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M7O?NO=>|^Z|U|W|KW7O?NO=<)(XYHWBFC26*1622*15>.1&&ED=&N"".'"/; M-
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>;C|DBV DFU.<>ZLV\$J7M<*B("J*2?S&&0#@1CZ^>=GOK =|<
MC|Z";F#VDD3E CL7N!MDMA*2WANPU03JH7@G6L4R|*Z
M&)6H#A6OU/VS; M& P|M|5M,ZRKBH&&4GR=31E/VBA|JCL>XYZ..O> =>ZI
MJU[KWOW7NO> =>ZIHUIKWOW7NO> =>ZIHUIKWOW7NO> =>ZJX^9WAFIX!
M?0Y7-J|,T.SNSLH:F:3NCIR2DZ|+|DKZMXFLGG*NAIYL7GJ@K"L22|DQ>
M0;2%A#XRO/O)+VG^|E|W>T'A6>P|JU|MT=|!#?ZKFEV"C@D>IA-;KQQ;S1*3E
M@U.@;OW(7+/,&J2Z@\$U?|XQ|7'MWN1:2N7; S#5=6+-P_M(T%Q%J.0'@:-!4-:5,, M;
H0;Y8ZIMFD6\C'X<1R@?83H:GJ&!/DOEUK<=H|1=J|(|NK=@|R=::ZZJWO
MCECDK=HA|4SFS|PP03#53U38G/P03&&5?5#J%)%LR,RD'WGMRI-S-R|S;MB M;URM?
V^XV=)NO> =>ZIHUIKWOW7NO> =>ZIHUIKWOW7NA%ZM|@|9Z-W?C^P>E>S
M^PNHM^8IE;&;TZRWEN+8FZJ|K(LP%)N#;|32U48U*K\$+*2!Z> =>ZV0OA|M P
V Y|/OO&+P/<."|%@QZ;,'>+|3Z^&|9JDFX-M9N&BR|Z6((-D>ZJUM. \$?|
X6) RU.|6Q6!^1NU>WOAUN^M:"*KR&YL.>WN MHX*J|BAIZ7?O7;!S5A)
<2U&0VC14|:E9'F'^3Q>ZJULO=#?#XX?*/|>|/ MCAWMU+WEM=X8H =>ZI

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M7NDWO'9NT>P[H[BV+OW;&W]Z]*W=AZ ;VZMH[KP^/W!MKX=B=@;5 MW%L?
>VTLM68'=T-VX;(I=W-MS-XZ8T]B,Y@LO'#4TM3"X*2P3Q*ZD6('OW
M7NDS[HU[KWOW7NO>=>ZH[HU[H9C\AD,1D*'+8FNK,9E,964V00N2QI3-19#
M'Y"BF6IHZZAK*9EDBFBD59(I8V*#P#*00#[H[U[K;4 E< P#"M7Y??\$K^[5? MS6H+1!
(^*WGD2E+NR.&,22K1;F=*R:0JG]
M;IH5"#W7NOH1-!/^9K]*YD&000/XG=W\9WY746-AR6I.M;Z>/:W;07Z2R)3
M.N\NN,FRY&DB6=Q3ID(XY:">0\$4M7.ME/NO='U]^ZIU[W\KW7O?NO=>]^ZIU
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MO=>]^ZIU[W\KW7O?NO=>]^ZIU[W\KW7O?NO=>]^ZIU[W\KW7O?NO=>]^ZITG
M\IV;4VW00:NYMC\QPN/W)M#>6W\SM3=6W?>0Q8RL>0GVCMW:-40%GJ(*4MBL)&
R-'61K F ?NO=5P^=>ZH[HU[KWOW7NO MHX \(\I YI(I,ZGW7 +(I>W\$TV^>E*'+=D?
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M/MO*UBY#'PF1I&Q]=+;%\$B4N)X\U\K>]^ZIU[W\KW7O?NO=>]^ZIU[W\KW7O M?
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MNO=>]^ZIUH\?+\$/YI(ZSZGVI +(ZAW\$T.^>ZZ'\$ID?)6MOD\I4;?Z?QV5^Y
MV)UW+50=>ZH[HU[HQI^ M4S\IR?S*?GGT5\6,5'D(-H\BW-U=R\BOX=9-H]*;-
=,OV)FA5-%8*B>E"X MK%R2#0I^ MZIU[W\KW7O?NO=>]^ZIU[W\KW7O?
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V.=Y+'N-.PZZMOLV2VGUK0SQA\=-I 2*1Z9%V3UQC&;
M(U<33H:=\A)%"002\$"JX%NP\U\KY\G\T; A6K\IOOEK '@ZK^%-%F/AGT-5
MR5V/EW=09.EK/DIOS#RZX(WRN\|<7I=IQS1F.5J+;+060R!D C=3"Q0^ZIU\ M5Y#
(9#+Y"NRV6K\JS)Y3)UE3D,EDLA4S5N0R&0K9F\RNK\RI9D)9I9&;2661
MBS,2S\$DD^=>ZA^=>ZH[HU[KWOW7NO>=>Z4VS-E\PI&W7M\8G7^U=Q;XWM
MNW+4>!VMM#:6&R.XMS;CS>1F%/08C\X+\$1S5-54S.0D4\$3.Q-@#\HU[K?5-
MDX \)%/^/.^1W\U.;\J.XMK?#7;N3 X)4T#?(3>&+? \UWEVMA)O^.0KLC P M+Q?
OW7NM\G9VS=H\>;5V\I786V-O*V5M'#T&WM\H1VIA?M ;6V\#B\=;3&
M8;I8/%1Q4U)2T\2K'#!!&J(H 4 #W\KW2D\]^ZIU[W\KW7O?NO=>]^ZIU[W\K MW7O?
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MEFBR :> ML\I)@K "P1H,1%G\JF"6MG9F6..FI\$DE=V5\$1G95/NO=:T/RX P"% MB?
+4Z.;*X'XY;5\>^8N\Z)IX\J3;9PYAZCG\H8F*.G\JM^I\CO#-6,EA%48 M-;3R*&D28KX +
\KW6K%\P?^%;?U'Y(#*8'H.=> #K8=ZUO>TNX.V>\MWY#L'NKL L M+MW?
F59FR>I.S=Y;BWWNJO+2-,15\@W14U55(-3,P#2D DV^OOW7N@Z\]^ZIU M\W\KW7O?
NO=>]^ZIU[W\KW7O?NO=>]^ZIT(G5W47:O=V\I+8/3?6V^NU=IY% M9)*+;?7FU,YO#
<.\\$(U5%4N)P\$S\ PAB7U33,@2;L*H)ID?./,W+O*6V/O7 M--;I=9Q %-1E6IA6I. ">E-
I97E .+;QB>:1N"HI9OV \$I;(\ MP\ X2V?+7M\I;N;Y8\XVQ\8-G231RS\I/Q;X\I\#N#
(4L13Y\80-+8\$^ZG\XQ\7 #'^3=I MO@V<5F^K.F.'>/9V+---'W1W')2=B=EQU\
(K4^3P=774\.+P-0%F;)Y=MXO M'F5 HF\A4'WS1\I\O9>IWN XMGOVZM9;=)4?
0V&J\MBIXD)I8S7"\,7\$TJ@Y M4+7\9\AY"Y9Y?TR6L DF'^BRT=Z^HJ-
*YHJGUKU;I\QMZ&77O?NO=>]^ZIU M\W\KW7O?NO=>]^ZIU[W\KW7O?
NO=>]^ZIU[W\KW7O?NO=*;6TMP\NK10;?Q
ME17R@IYI4712TB.;"2K\I+1QK\;FN;64\$|>Y&I\MO;W"JW-Z&Q>W^V2WH* M^(ZC3!
K&@>=>I10KQIK8%J\$(;&'1/O. P" T;.;?5;M.L2YH#EF(AD459C\@ MH;.@Z-
UL3X\X/"^'(\NDBW\DETN,>BLN\$IGM))/\$|< ;W5>O>=>ZH[HU[KWOW7NO>=>Z\I
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MRWNKK8@I@@^P\IS3RERQSOLO+O-IA\N5C-I<-Q&LB\$BM& 8'2ZUJCK1T.58'
M/2NQO\W;+E;S;Y6AE7@R\$@ 9CB#Y@X\F.BO;W^."MY\ 8U9I\JGZB M/Y%OI 14\+
-3*H\Y>>I\W\W!\&YFW\I\O-)\F.V7LF*|=-K=D5'HL=U7.6 MN@,;"N6O>(C3;\SQUX#QXQ-
X |"4).BN9?"Y; 5LF/S6.I\96Q\ M3UD+P MN5O821EA9T\IET)4 4\$^>7/-W)7-
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+>VA*9I(L+O[;&*W%#C:N>F>D;*8.HKXVFOJ;D;LL=-0R0U
M\$5[QRHUCI%W)W/O.OM[N@WGDC=+G;ID4JJO*|>L UTR*#HE3U2160^:GHOW'
M:MMW:#Z;*GTLOI%1;4>K'D)H[FILN:S;%.ULW#U>/M[
WOKJL,GV=:NGRY DR S#OABR>A,I03KW% >S2JM=++5=HJ>IC<>@>I MS68J,'.I@Z,
C3-N/%X 4>%.I/OHO[8?>KJC?=@1V +FJQ6U)D0"SOJ6EUH/
MX\$610#G8>8MI9A@YP>H@WOD7F?8:O>6S/&I/\$B 42GJ2HJH TZKU5K(R)Z"" M7O?
NO=>I^ZJU[WIKW7O?NO=>I^ZJU[WIKW7O?NO=+3K +(I#ZFW7B)^=5H
MWIUGOC"2&,"[RZ W3G-F;KQ\$K"S2XO<6W)Z:LIV/Y:*93HU[K8'^)/ JC
M FZ %I,1A=T=O:9^5>O|6O@ NWEML#=>?>F<:97/>V)1NJIHO/5%/E77E;C^NL:
M8 HJZ//HU MKWOW7NO> =>Z[HU[KWOW7NO> =>Z[HU[KWOW7NO> =>Z[
HU[KWOW7NO> M=>Z[HU[KWOW7NO> =>Z[HU[KWOW7NO> =>Z[
HU[KWOW7NI?YIA)% ^\$ MG|U?;-8 <&S8^ON^Z%M1H(^377..QV.I0P,M/ \$O>.W8658-
T86(HJ-BZ^9%- , D8?- P#E5;CK]"?+5;5R|R:?! I^ZJU[WIKW7O?NO=+OK/M+LOI?>^
LZ@I WU;V)M6L7(:WUUN;I/MW;@:U5*?<8G<. FIZJ!BI*L8Y1J4E6NI(I^ZJUN> P M?
A9#W7U;%MSJ |MFA 7\$G?FRJ..CO:?(#JRDQ&W>ZL921*L"UVAJDSO28'ZJ
HU[KWOW7NO> =>Z[HU[KWOW7NO> =>Z[HU[KWOW7NO> =>Z[
HU[KWOW7NO> =>Z[HU[KWOW7N MO> =>Z[HU[KWOW7NO> =>Z[
HU[KWOW7NO> =>Z[HU[KWOW7NM2W A6K + M' V;X747S%ZPV[6J
I?"ZCRN=W\$,=0>7;U^.&4E6H!PTLE.HDG;;-0\$W/ M1^=RE/2)FA\$GFK.?
=>Z^6S[HU[KWOW7NO> =>Z^WXL)3M/X>?(CJ#Y.I*YI
ML%V;T00;%;TVS5%IO15QHV:FR^W,W%3/&|^,R!+58K*TH<">CJ)X6.F0^=
M>Z^U|A#OF?U/ ,#^*/3WRPZ;K%?:O:6V8*|D8".KHG,I#WIO'^ITZ|W(M,
M2\$K\|D8YZ24V"S(L=3#J|@GB=O=>Z-[HU[KWOW7NO> =>Z[HU[KWOW7NO>=
M=>Z[HU[KWOW7NO> =>Z[HU[KWOW7NO> =>Z[HU[KWOW7NO> =>Z[HU[K
MWOW7NO> =>Z[HU[KWOW7NO> =>Z[HU[KWOW7NO> =>Z[HU[KWOW7NBA?/
M'YG|3 R /BCW#|L.Y*Q4VKU;MF>NON AJZ:FS. -Z5Y A^R^O=MK4D!Z ,9& M2"DB-
BL*)4S:8()77W7NOB@ *,Y*=I ,/Y\$=O|R=|JS39WLWNC>V5WIN;J M#3FBH36,M-B-
N82*I>1X,9B***EQ6*I2Y\$%'3P0J|=,8|^ZIT 7OW7NO> =>Z M|
HU[KZDW "2K^6/ LI/PNK?F+V?MV.B|V^:-BL|MT9&@|6:V5|<,7*U3U| MAHI*A3)
VYJ@ON>L|A*BD?"B5/-1>ZJUMI> =>Z[HU[KWOW7NO> =>Z[H
MU[KWOW7NO> =>Z[HU[KWOW7NO> =>Z[HU[KWOW7NO> =>Z[HU[KWOW7N
MO> =>Z[HU[KWOW7NO> =>Z[HU[KWOW7NO> =>Z[HU[KWOW7NBC?,/YX?\$
MCX#=:SH +/O+9/4&VS#5-@|=FAJ|WO3>M71J|&EQ.P-AXI9|QG*L:EUPXVBF
MA2GR3&.)6D7W7NM#C^91 P +(>Z^THMQ|7 RX.N).@JE5D=9BW^0':=)B-Q=
MU9.DE5H&KMF;)@>KP.VF92WCGK)^?L|M?I WIVEV)NJL:(EWUV#N;|PW;GJUE"?
<9;<.:?FJ*J|=@H"J9)3I4!5LH I^ MZ|TA?NO=>I^ZJU[WIKW7O?NO=>I^ZJU
MZ^F| *V DB "3^51M&C?I 9L?8/?=BUHJ| ".I&QV.R/;&>EH"F4QVTRJ
MM!M?"REV1<3A|!EB6(9&IR,|OJ3|KW5P?OW7NO> =>Z[HU[KWOW7NO> =>Z M|
HU[KWOW7NO> =>Z[HU[KWOW7NO> =>Z[HU[KWOW7NO> =>Z[HU[KWOW
M7NO> =>Z[HU[KWOW7NO> =>Z(Q|I YFGP ^\$|5:ORB^6W2?4V9H*=JN;9&4 MW?
29WL^6F50YGQ 5&T1D-RU2V*|TN)DY*CZL ?=>ZUG?EE PM-^& 7G|6P7Q
M!^.;GR/SU-)44E%O+L.MQ 106-2?T4V8Q<:W)60C|;4E=A,7(X&CR1DZ
MUJUIK6+^6W "JA FZ *,OA=KJO;9^*FO|HO@ NW|:=L#:F?2F0:8G':>YY
M|ONJGJ2/5+/BLO1*S7TQ1H9!|KW6OQV|V1V'VSNO*;|4W|O3LS?&D\$V:WE
MV!NG;SW7EY5%EERFXMQSU-94,/PTLS'WIKW2+I^ZJU[WIKW7O?NO=>I^ZJU
M|WIKW7O?NO=>I^ZJU[WIKW5I7Q& DR S#OF<<7E>MNA,|LOKW?*931=M=TK5
M=7=>OC<@A>FS6'LY &/O;WA O5^QOM.)+?F/>XKF MJCJ#9V-+NZU#|K&WAP,?
(7,L(R,Y'00V3D7F??J/9VS)&?|SE 32GJ"PJP MTBMUM% \$' A*O|<.O'Q>Z/F)VMN7Y!
I@B2FJ:GKC88K^L.JH*AZ5DKL;E,Y2 M3/N7+Q1RE7JNDK,*2%M+3,&*CG1H?
WDW/&|3;O:G;(MEA-0+JZTW5V1Y, MD5/I83ZJZW0|&'4O|I-I9:4FWV=KEOX\$JD?
V%OC;I08 LZV6.DOCUT9|-G MPI Z"ZEZ P"H=H1&&27"J|VQBMNPY*K@IDI%RF2CJ6-
NVK M;=I@^FVR!(\$|S4"OS)XL?F23|^ABIA'HPZ[HU[KWOW7NO> =>Z[HU[KWOW
M7NO> =>Z[HU[KWOW7NO> =>Z[HU[ITQ&%RV?K8|?A<=5Y.MDY6GHX7F<+>
MODD*BR(43N0H^I(|BCE'DKFWG|>8^7N2|NN-SO9.\$5O&TC 5H7<@:8XUKW2
M2%4099@,I(MPW*PVJ|V-WN4R0QC|3D ?8/,D^0%2?(=&CV1< IAK|U@;A7& M!QDIM?
@Z*)+|?R&2G UQ+;@|I?9+^|@1&AW|WSO-7!AM=E)BN#INKP|G;A*TTK<6 =>Z[

HU[KWOW7NO>=>ZH[HU[KWOW7NO>=>ZH[HU[KWOW7NO>M=>Z]
HU[KWOW7NO>=>ZH[HU[KWOW7NO>=>ZH[HU[KWOW7NO>=>ZH[HU[MK_2W^/?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?N
MO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|
MW|KW7O?NO=>|^Z|U|W|KW7O?NO=>?VU@=T41H,BZ3)TWJ*+41 NP,XLTE+
M4):2)B!;5&RG 'V!N?O;7D/W0V8!S]M<&YV=(E7OB9@ 7@F4K+Y+PNC
M4Q6F.C:/MYW39+GZO:IV@?STG#>3*:JP^3CHK>|C=50>6MV17>1^I X+
ME)\$BJE .BCR/IC?^BK,\$L/K(O|N/>?^|>W2R|7> 9* ^LCRW|NO75)OYZ;>
M|HL4GHJ7"PE5'=(W4X|<\$NFVYEB|,|&B!* .!>6'S%JG@@"19\KB,I M@ZR3'YC'U>
K8OUTU9!)!):|@ZAP-2G^RZW!^H)'OF?S3RCS1R1O\$G+ #?M M|^VWL7Q0W\$;1/3(#
..|HJ=KK5'&58C/4SV.X6.YVXN|OE6:-N#(P8?8:<"/ M,&A'F.F|V>EG7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U| MW|KW7O?
NO=>|^Z|U6C|M P"4' +Z^:7\5RO:WQ|VQB>P,I|Y)VWU^2SV4= +. M| QNUTC|"+*3)
OG2VDA"/.34(|UR+ROOU7O+95E/^B1-IO7U)7#-' 3ANM97 MY7?|)A
M;;9RFXOAKW|@.R|5'U54G6W=M*NRM|1TT4>JFQV-W|MV*?#92I
ME;TAZS'8:!:^J0#GWT+|M?|RWE3Q L#"J.?M"#K6P^2GP@^6 P P L<3\E/C|V
M3U.K5AQ|%N#.X)ZW8N9KEB\$STNW.Q<"U7@,FZ*REUQ^2FTWLUC|S|Y"IV-|
MW0M?|N0=|M-SH-3I02@3Q@|#+;/HN(J^7B1)7J*=UV#>MD?1NMM)|Y LO:?! M*X|C?
DQZ*O|D7HHZ|H|U[KWOW7NO>=>ZH[HU[KWOW7NO>=>ZH[HU|K)%++ M!+%/!+)#/#
(DL,T3M'+%+&P>.6*1""K*0"K W|Y'OW7NK;OBO-/-FP-#R/&
MXS|3YG=J9;:&T14 7W;U;1|V|BH%9G.*QF)|3ARLF+IV9F8KAIZ1M1+!@2 M2?
=>ZV2OBW PMN|.Q7|-PWS.^&VS|YTX|.0W|<=W938^5AACTQO5GK7L1|
MS2UM0ZAG<1|DH(M?"(B\$!?=>ZV/OC! PIS-DY-)S|*@ V9@ 'O=-;H|U/D-
MMFMZG^T5|)(U508 ?(-CLS:67^|Q86+6T#5|H|H|H|8W8&P^S|M4&|^M=|:1 M|H#V?
E59\7NO8VY,-NW;621;:FH,|@)|BEF N+F.4^=>Z5WOW7NO>=>ZH|
MU|KWOW7NO>=>ZH[HU|KWOW7NO>=>ZH[HU|KWOW7NO>=>ZH[HU|KWOW7NO
M>=>ZH[HU|KWOW7NO>=>Z8|S;8VUO7;N;VCO+;V#W;M/U*N8EO!CJE:
MG\$LYCAB.'ID9 ?NO=?/S^2'Q>^00Q!|1S72WR9ZAWMTQV;@&O6|7WKB7H):J
MD9S'!F,#DX3)193'3E2:;)XRIJ*2<#5#,Z|^=>Z;W|KW7O?NO=>|^Z|U|W M|KW7O?
NO="/U-W%VOT+OW!=I=)|D|XZF|VQ4?Y|QM#=&*D)'D6DS M.#F@G\$<@&B:
(N4D2Z2*R\$@^Z|UN5 P NC A97WQU=#@NNOYB 5B (?-;U)0
MOWMU/38'9G=..H4M'+6;FV+)|GMO<62JE8D^Z|UO-?"G^9? M|^?
YAFUCN7XE (78 9U724<%9N#8@|H|M|H;1\$T2LR|IZTW,E)F:6-' +0BM^
MS;DE='^W|D)E75|H|H|GOW7NO>=>ZH[HU|KWOW7NO>=>ZH[HU|KWOW7NO>
M=>ZH[HU|KWOW7NO>=>ZH[HU|KWOW7NO>=>ZH[HU|KWOW7NO>=>ZH[HU|
MKWOW7NO>=>ZH[HU|KWOW7NH>1QV/R^/KL3EJ&CRF+RE'4X|D8W(TT;C|CC
MZV%|J:LH:ZC|5;:;&-FCEBD4JRD|P|O'OW7NOC< SYOY8N1 E= /G?O6.W<7 M61 'KM:
|OMWXUYF1*J6E3KW/Y*1ZI9|^Z|U|W|KW7O?NO=;4O|PEQ G Q ?Y1O|6.+
SOXWXG +#J9TCPFSNPD)YCX:7%YE1!@MQRN\$2-!CZ^>>*GQLRR^Z|U|5W M|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=
M>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|
MKW7O?NO=>|^Z|U|W|KW7O?NO=?*L P"%1W|X&Y|?*/BQT?N>A)?\$ XG|DR
M^+BRV'K6L/W%WK DF\$WCV%/'/?#580#*9\%MR5 Z2(|^Z|U=-
-(9 EBY'^:)|^=A=8|BQ=9)|>N|?M.W?DIF8T|H|J5 M^O+O='38|&XW'4T-
%C|=CZ*%::CH:&CIE6.&&&-5CBBC4*|@*H 'OW7NI MGOW7NO>=>Z|
HU|KWOW7NO>=>ZH[HU|KWOW7NO>=>ZH[HU|KWOW7NO>=M>Z|
HU|KWOW7NO>=>ZH[HU|KWOW7NO>=>ZH[HU|KWOW7NO>=>ZH[HU|KW
MOW7NB) -;^9?|'?Y>>UAN7Y:?(78 6-75T<|9M 8A|HR=L;N\$.3,|H6ZTVR ME7F:J-
W"PFM^S6DB=T^XJ(5;5|H|K1E F+ /"ROOCM&'J=?RZ.K%^/&T:
ME|NA3O;MBFP.|^Z.*LVSL6|S;>W)66X8UTN|.R=|L|C|G|N< OCL3<^8W?NC*R
GOK5YG.33SF,'1#\$' M"1I9(U5 /=>Z#CW|KW7O?NO=>|^Z|U|W|KW7O?
NO=#S|; B|A?E|VCA>EO MC-U#O;N?LW/M>BVOLK\$O7RTM(KB;.9)DS&.BQ>..@+
U.3R=33TD .J:9%Y| M^Z|U| S^4| PD\$ZFZ>?;/=G|S/X7O/LFF:GRV,^
&SZVIDZ1VM4|5J;6/LC MW-L;9Q-!@=N|?PN-IU|,=A)|A<5'%34E+3Q*L4%|!\$L:(H|/?
NO=/ MGOW7NO>=>ZH[HU|KWOW7NO>=>ZH[HU|KWOW7NO>=>Z|
HU|KWOW7NO>=M>ZH[HU|KWOW7NO>=>ZH[HU|KWOW7NO>=>Z2.^>P-
A|8;:K|Y|E;VVCUYL M%*KY3=>^=R8;:6VL:C7TM7YW/S4|+"#8V,DH|^Z|U1?G|A3G-
"<C'H M0?L.P?D)NFBUG^ZGQ@VS6|L?|=JFH;J+L OC|FR79=*K 'F#&X.V@ZO?NO=:

MX/RD P"%MW9V5_B6&^&/PVV?LRG/FAQ^ OD=N[*;XRLT,FJ-*L=:J=OAJ6BJ
M\$4JZ"3N*HZ^ZAK:/MI+9,M S*XO63O/5D.*DRE.K*KI:ZO^ =>ZJ
HUIKWOW7NO> =>ZHUIKWOW7NO> =>ZHUIHU'OK^\$'RW^8&6&)^-?Q^D
I85:P8^MW!@L\$!%L7#5S1 M&9*7:DP&.=U5BBY#)0ZK66Y|QUSHM^V?
M?: 5< ;W.:94:ECEE!GD MXF*V37<2T| #B>G1OM6P;UO;Z-IMD) (E5/1 IG-\$7|V'6R?|4?
^\$G :VY#B M|O?,KOW =:8J3|6H^MNDJ5=Z|VDH8|53CLEO|<44&&Q=9\$WI+T> .S,#6|
MA/O 3W* O+>5-M\2Q|HFEW*48%U?'Z:W!SW+ A:XE7AAVM6X^@K*VS>S- M-
27?:E85 @B|W^PL:(I^P..MFKXD?R@ Y?7PM A65ZA^/NV,MV|B LYX^V^T
M5 TF=EKE**)H%\$S6(SFZ%EA'42*|'8;;H|= \$ P"8O?/3W-^|3|Y^Z B6W,F^
M2P64E0;.R Q2UTC|#K\$1).OG2YDF/#. !26|EY%Y8V&CV=LK2C 1)/U'KZ@MA M3- I
O5EW0'CH7=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7 MO?
NO=>| ^Z|U|W|KW3CBL1E,Y61X #X^KR5;+ ^BFHX))Y+7L78(#I4?VG:P'U M)
|B+E;E'FCG?>(^7^4-OGW*|E^&&WC:5Z8!8A0=*+7N=J(@RS 9Z1WVX6.V M6YN|PE6&-
>+.P4?8*12?('I/D.C.. ^-U5/X|W>|?|G'Z7 @N+D26|;|Z*S(C-M^|
/Z,L(>X^DBGWTP|F|/M|=+WPM|H; P"CCPW|NLG5YSYZ;B|HT4?HR6ZS
M%E:/&W4,&/R+E:'BA'1L;!MK |7HA08#%TF M,IO276GC =G9!99*JH>|DK
&V|1F/^/O|/R#|:A^U^S#8.0=K@VRVQ|S2| MK*" ||S%I9W-)
>9W:F*TOU!^Z|SNF|W/U>ZSM. E|. %|E4451E '3Y|/ M19U|W|KW7O?
NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7 MO?
NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z
M|U|W|KW7O?NO=>| ^Z|U |/?X| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>|
M^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW
M7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=,6?
MVS@=T49H, BZ3)TW|T"HC =@9A8R4M2EI(F VJ-U/^/L#< >VG(7NALYV'G| M:X-
SMLZ1*GZD1."T,RE9H'IC7\$Z-3%:8Z,|FWK==DN/JMJG:% /2<-|F4U5A
M|F!'18=X &V.;25FR,B:A>6.&R|B)- 731Y)0| -14F5;/9+<3<+EOW=?
NJR>NFWO%58VXT6.X2.BBKW+MU-G+OO)&|+?F6'0>'C M1 D?:|9)(^90G/! .BT9K
9K;M8U!G,968RJ4M:*KA.;2!38O!) ^B1>19XV* MG|'WS2YTY!YT|NMW;8>>-LN-
KNEKV3OE X'%HGS',F122)G0U%&/4S|;NNV| MO;BZVR=)XSY|:T^3#BI^3 'Y=-
'L(=&'7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z| MU|W|KW7O?NO=>| ^Z|U|W|KW7O?
NO=>| ^Z|TW9C#XC<.*R."S^*QV"> M)@R21LR.C#(9'4AE8>1!|'5)
(XYD,4JAE84((!!'H0<\$=4L *7 A/E +|^30 MK,G0=05/OTWI52O3?WL^.%?1|?
TA|;\$;!*2;KFKI: :@AD9@U0|+@X*F2UA4H M>?>7/MO| ^;|P'M|4MKO-M4|V|
<)M)#^*\$Z1^<9!CH|BJ?GUK??*7 A*Q|O.M8| /?%|M/K|Y+X2G0RPI M1SB1=,=H2O-
5Z(|'4VX|RLVW5K!'"=SZ|9^0W2'9W3N5G|;VDOW| =GYG XO//CY/%
M5S|7S|5\$*#+4ZG E*QM3/'PL5D((O.?D|W#Y%|PK'|X|C|O.;K\$ "QMIXY6 M2O
2HK%X F HR*K#S'48|CM&Z;3+X.YV|D#>6M2H/^E)%&'S!(Z 7V,>B|KW0
MW7NO> =>ZHUIKWOW7NO> =>ZHUIKWOW7NO> =>Z% IOY!|A '7 =>ZOR^,
MG "K|^<#|> X=CMX=H= *+:U!'%2I@ D+USCLAE4HULLK+OSK27;6>J;HJ& M*565R-
;9S>1)5&@^Z|UL,?&O A;9|>MPICL7|M?AUVMU?7%8::NW9T7O#;7; M>|G|6
63)R|6WF-JUU!3!B2T\$=-D95474RL=/OW7NM@|XU S|Y1?RI3'4W7 M/S=ZBVUN+
(K"B;.|JR%=T1N9,A,|;\$4|/VW|B*:OJ0QTA<5552.?V|CGW|K MW5N.*RV*SV-
HLS@|GC|SB,E3QU>.RN*K:.(XVOI91|BJ.*NHV>*6-ARKOL0? MP??NO=.'OW7NO> =>Z|
HUIKWOW7NO> =>ZHUIKWOW7NO> =>ZHUIKWO MW7NO> =>Z|
HUIKWOW7NO> =>ZHUIHIGS#^" Q0^?'5|3U#|LNE-G|O;1/
MW\$V%GS5))1|LV9DZB'PMG=@|VQ309;"5VGTM48VLA:1+Q3>2%GC;W7NOGT?S M2A
A(3|D CV^X^VOY>>=RWRIZ?VJ|XH ME|CEJ'"*@R) ;AAQE8^N8^Z|UIU|CVWN+9^?
S.U-W8';6W1MW)5F&W!MO<>+
MKL)G|%F,?::OQ69P^3CBJ*6I@D5HYH)XU=&!5E!!'OW7NF7W|KW7O?NO=>|
M^Z|U|W|KW7O?NO=*C96|HZ=;;KP. ^ ^NMW|HV#OC:V0BRVV-Y;S^6VMNO;F5
M|B#)X'<6#E@K*.H2YT34R.+FQ|^Z|UM7?R^ |A7G|JOC+'A-C?+3"87YL
M=64"TU% '=RUL6QN L1CX(C!&:?LK\$TTU'FBE +*=PXF|K:EE"MDXM1?W|KW
M6|W|O|A0# "QOYAC8;;G6'>U'U;W|F)*:D@Z)^028| LBKR57((:7&;9
MGJZ|HP6X*B5R1%3;>S-;46&|2&*X'OW7NKL ?NO=>| ^Z|U|W|KW7O?NO=>| ^
MZ|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7
MO?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW5)| ^ #^5G0?S3O@INOK :N-Q |
MLR73LE?VK|: =>Z; ?NO=>| ^Z|U|W|KW7U(O|A+= .B V>/H9/A;| MB-V >?
++XW|7I8|H;@SM=Y'W7NMM;W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?

NO=>M|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?
NO=>|^ZIU|W|K MW7O?NO=>|^ZIU|W|KW7O?NO=>|^ZIU|4 P#^I^=% LCG0S-
M^.^[?L EE M\D-KU4>Z|P8*N|67Z*Z,RHEQF5W'%64KB6CW!N,K-C<\$5
DIZ85N15Z>>+'O M-[KW7RW??
NO=>|^ZIU|W|KW3AB<3E<-E<9@L%CAFLWFLA1XG#X?\$T=3D9TBAAB1G=V^J^Q
|^ZIU|C'^0? RLZ#^5C\%-J=M?HJONA |F2|BDH.U?DMFZ5H*J2#>>0H-& ZVI*5X);YL
MC70:5K2H|U|H?W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^
M^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW
M7O?NO=>|^ZIU2O|^?%AL;^7FV9VYV?WM1H=P8>2H)^B?CF.F|0|(L,E
M22&&JOFYIZ2H|M^HB<2TVXZU4=Z|WWIV3NO;/|W?NC?V^-
TY^7+;GWEO7/Y;=.Z|OY6HL)\G MGM09R6>LK*A|#7-
43.YL+GW|KW27|^ZIU|W|KW7O?NO=>|^ZIU|W|KW3UMS; M>XMX9 #;4VC@?
SN8R\$XI#%8;#XR.6HJJF>1EC MA@@C9W8A54D@>=>ZW%/Y6 D)^2?
R\$?;G;7|PS.Y;XK=/U#4V2AZ8P0H*MWY(;PH^68TV;%;'48O9D4|^PU?%7Y\$?N0S8RC?
1,/=>Z^@O//@O|4/@/U? M3=0 \$WI39 4.T1|O-F|+225F|-YY.GA|*YW?
VILJT^6S==IJ*U&2K)FC2T4 M/CA5(U|U|HV?OW7NO>=>ZH|U|KWOW7NO>=>ZI
H|U|KWOW7NO>=>ZH|U M|KWOW7NO>=>ZH|U|KWOW7NO>=>ZI
H|U|HORN6Q6!QM;F2K MR.5RM;38|&T%+\$-4M36UU8R11|.6>1@!^3|H|U|HH|Y?*SV/Y1?
Q63(TW8WS M=ZBW+N+'+,C|.Z5R%=WON9|A"#?
\$5%/U);EZ:@|2PTMEMO)D<7|2OAUVMA7|9|.AW9WIO#;74F!@|5!6/)O:6V8-U5U M?
3%@ "L\$U=C|64W8Q,-OW7NM>?Y- P#"K|^<#|A/XCCMG|H|= %W:U?' +2O@
M CUUSCL?E7HVNL3-OSLN7|H*5+U6*R-%=Q>-(E.@>Z|U0;W)|@^?D5N M3^^'?
-=7;|=VZ WFX^V>PMV=AY|%)7UO#39'=E75RQ1W^D<;*H%@ /?NO M=!!
H|U|KWOW7NO>=>ZH|U|KWOW7NO>=>ZH|U|KWOW7NO>=>Z'KH?XM?
M(Y0Y|ML 'GI#L|N+*P5-%29'^X6S|SGL7@7R\$GBD|T9^EB-!B:=C RE9*I M@A47+2
GV#NVZ19X1KAJZ;<=>R%AY*6ZE#@O|C WD/M7R MZTEE|>;?<|PSK4^9ZV-
G7R:(5^N7H>*FVC# 463.H2=L L|OMX!)N|J6BG|(M 5D 8I"#|=9IYCK9|^+7 "?+^6?
|911Y.OZ@|J?D7O2EEEE O9|CZ^C| H|YX MU#TD/7-)2T&U##&REJ=ZK!SU.=
|&I<|^! JG\$QS1(2:A!@"5=F|L>4|HHD)NY!^*8ZA^48 CHJL?GU=-A MVB-O8K'8+
8K'8/"8>BIL;B<-AZ&FOF*Q>.HXA!24&.QU\$J0P0Q(H%'\$BI MJ@!0 />
(UY>WFXW4E|N\$KSSRL6>2IF=W8Y+.|\$LS'S)))Z|^<<<*)0JJ* M #T &
-G^VFZO|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO
M=>|^ZIU|W|KW7O?NO=.%P&:W%6+08/&5F3JF*WBI(6D\$88V#SR?HC7@W>1@
MH)|B DOD'G3W%W==AY'VRXW2Z:G9!&7" |&E?\$<*8-9)61!OU8=% ^Y;KMNT
M6YNMSG2";,>&E?DHXL?DH)^7IEIG?&V:01UF|B:=>&&&Q\$B/- 7369)@R+ M
\$9(5:X/\$H/O|L.?W;5W<"/>/>W<3;KAOW=8.K2>NFXO&5HUX4:.W22JFJ7 M*
U#';7O)&E;?EJ'6>'C2@@@@?D8() ^1G6* M>A =G9182552|Y)6 VJ1V/^/OH|R#
L:U^SC8>0=K@VRVQJ\$2?J2D8#33 M,6FG>F-|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?
NO=>|^ZIU|W|KW7O?NO=>|^ MZIU|W|KW7O?NO=>|^ZIU|W|KW7O?
NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7 MO?NO=>|^ZIU|W|KW7O?NO=? U-
CW|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^Z| MU|W|KW7O?NO=>|^ZIU|W|KW7O?
NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O? MNO=>|^ZIU|W|KW7O?
NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^ZIU M|W|KW7O?NO=-
F6PN)SU&!F<=1Y.C.; M3.4^?-H?8.
<|NM|SLWR8KB))5#>3KJ!*/PNA5UXJP/2VPW* P!KN!=;=,|\$ M@ \$C%33T-
(|0:@^8Z+AN XVXV|M7LW)'&3&[#%91I:F@)O^F"N4-/#+?B1 M9;G|@>^<7N|
';7+FZ^)NOLUN1VR8U(L,YGFM2?2*Y4/7 >2\@TPYMD;IV?-XMP8:KH49|\$59I\$~/
MJ#|0(*^ M\$Q(YT:M0'ZE'OF-|F>R'NG|07GTON!LT|C&S:8|B@EM)3D@1741
M>|F(|O#UB501K13C|:JEYFV/F&/7M-PL|J4^&1?|C48#RK32?(GI*>XIZ/ M>O>=>ZI
H|U|KWOW7NO>=>ZH|U|KWOW7NO>=>ZH|U|KWOW7NO>=>ZH
MJU|KWOW7NF#=.U-K;YV E=l;UVU@-X;5SM)+C|YMG='OVX-OYF@G&F:BRN&
MRT3_E84V89;^W?WZ O!WO|Y/|9.V\$M?.E;>6F1K)
U1ANWLuo5M5|HGCNE A;) YED/AEU^STU| D5|(EW|2JVH MI?D;|=NU>J*2#)?
P>+1 #|E,+?GWF M P C>|?ME|EPB;D3?;/+D)(U/49|GL&|.VG=+62'-
M*LITD)Q5& (GHK'N1.BCKWOW7NO>=>ZH|U|KWOW7NO>=>ZH|U|KWOW7
MNO>=>ZH|U|HQ 0?S#^5 Q8R2Y7XV)^N HRJ^X%3/%U;V=O#9>.R\$EP67, M8?!U<-
)6QM8>2&K@D1_HRD>=>ZO@^./ "MG^;|T<|%1|@;ZF^46WJ9DB;' M|W|6XFAS*4-
-W(I7=O4\$FUZZ2>US'4Y)|TAB-.R* GOW7NKZ/CG -,+<^C.S

M'18/Y8 "OL KZK7PP5FZ>@H;8[3OE7*[29#^Y^ 4VI44\$*W.J!,O7R:5U*
MSLPC'NO=7P?'K A1S)M^1QH:/ ?-#8W66?K&ACDV\|@,9N/HZ2@GG34D%5N
MGL&DHJO.0;JSTV9E0-P6Y6 NO=7([%[#V!VCMNBWCUGOC9 8NT,E?^';JV+N M;"
INVW7Z460 99S;J12RV5E)T2G@@ D> =>Z6'OW7NO> =>ZHUI[KWOW7N MO> =>ZJ
HUI[KWOW7NO> =>ZHUI[KWOW7NO> =>ZHUI[KWOW7NHOYC\F+
MX" S/L%6'Y&=14N.[5&-BOVW D1UD:#9O>&W(Z1!'CXFW6E-/!F*2G35'#C=
MQ460HXE=VA@BE*RK[KW7SW?YEO\ PE8^?OPFDW+V'T!CY/FE|>|9JWDESW6&
M%GI^Z-J86)3.OWKTRDE15U7@2X>LVU/DHRB-45\$5"A|:>ZJUK!2Q2P2RP3Q2
M0SPR/%-#*C1RQ2QL4DBEC< JRD\$,I%P>#HUI[K'JHUI[KWOW7NO> =>ZHUI
MKWOW7NO> =>ZNP^! P#PH- FA R QA-O==^5W;/4>%5*>#H P"0T=?VGU!
M0(VI=M^NK*JGW!@X\$N|1T^!S='J8M)#)I/?NO=;G?P< X6/ !CNYEJ=WXI*
IN+H^KJVE6E%0^1 =>ZVL>E> >C)(:HNR?C VJUOW3L'(>.;=W6&L!O7!"HD@2I-
!55 M^WYITIZJ-'7S4DY2:(G3)&K @>ZJT+GOW7NO> =>ZHUI[KWOW7NO> =>ZH
MHUI[KWOW7NO> =>ZHUI[KWOW7NO> =>ZHUI[KWOW7NO> =>ZHUI[KWOW7N
MO> =>ZHUI[KWOW7NOFS P#"N7^4- H-|;A F8=#;5DBZF|ZW(N)^36)PM%>
M@V"WIE#KQ?951%3D^&AWI:1ZHUI[KWOW7NAI^OR%|<^*7=W6WR(Z)W?7;&
I7ZHW-1;JV?N.ATOX*VEU15-!D:.3IN MKH*ZG>:BR-#.&B|:66"56CD8'W7NOLE?
RCOYHW3 P#->^)FV>^|@-0|;|(P M:T>U?D!U"M8J1D^J>SHJ4R5E
C3@25.&R:HV0V DA<5%(WCE,==35M-3^ZJU M:+HUI[KWOW7NO> =>ZJ
HUI[KWOW7NO> =>ZHUI[KWOW7NO> =>ZHUI[KWOW7NO> =>ZJ
HUI[KWOW7NO> =>ZHUI[KWOW7NO> =>ZHUI[KWOW7NO> =>Z MHUIJJKK^;C
#1NG Y4/Q.W-WWOJJ'V|Z M|?/: ^YJW=6|OUVE//6U6F*FH,=1Q MTE!0TZ0T6.H8 L5-
31101*L<:@> MZIT"WOW7NO> =>ZHUIK=@ X2-?
RAOJ.7;4|*IXJ@CS4.R|OKCYQ\$T;YN57AF6HPL?OW7NOI,> =>ZHUI
MKWOW7NO> =>ZHUI[KWOW7NO> =>ZHUI[KWOW7NO> =>ZHUI[KWOW7NO>=
M=>ZHUI[KWOW7NO> =>ZHUI[KWOW7NO> =>Z"/NKOWH P"-^R*WLG Y=O=;
M|+;:Q D6IW=V?O+ ;*P1J(X'J104M?N">!*BJD1&|) 7FE(TQQLQ /NO=:I MWSC .%C P
&.D5S&U/AMUWOCY@HION*6FW?
D\$KNG>CZ2K65J4U"9S!E,OAIMOJ-4H\$.24/Y\$JUIK3\$^>' "@W^:'.
&;V|V+WX7=3=1YI7IMY^C (QU 5G7V|I:GOVX*ZCJHC<&<@>R-)3YI-UD&IOT<?<
T|^ZJU2?JHUI[KWOW7NO> =>ZJ
HUI[KWOW7NO> =>ZR112SRQ001233S2)%##\$C22RRR,\$CB MBC0\$LS\$@*H%R>!
HUIK9| EI?)6/G|V9-M=A| X^3X6 'O) :9)L|V?A9Z MCNC=>%E43J=E=,O)3U=+YTL\$K-
RSXV,(ZU%/%7(/& NO=?0B ES ,F+X" R MP<%1GXY|14N1|5.-
EQVX/D1V::#>7>&XXZM#D(EW6|-!AZ2H33'-C=NT6/
MHY51&F@EE#2M|KW5JOOW7NO> =>ZHUI[KWOW7NO> =>ZHUI[KWOW7NO> =
M>ZHUI[KWOW7NO> =>ZHUI[KWOW7ND?OKL/8'5VVZW>/9F^-G|=;0QMOXCN MK?
6YL+M';=J1H|HG-P3T|+%=58C7*. 3^#HUIHF|Y" |"CG^3;|<374> M?^:&ONS< 1M-
"M|X XS,E?/ FIX*7=/7U)6;>0DV57JZ MH? D9 PMSZ,PT=;COB=|^S^P:MO-
!1H|WUMCJS&4DJ.1'D/HG|'3==17
MPM8:8'RI)I:4S(RE,^ZJU0O\CO^%;AWIO%ZVCZ P!^=3?%W;U2SQ+C^D.K
M<379EZ& |<55NWM^3=%=':QDJ<:U\$2P.A8U)3W|KW5# ?GS#^5 RGR397Y)
M?)'N O.J^X-3!%VEV=O#>F.O|ER57#X?5 =>Z+AI MHUI[KWOW7NO> =>ZJ
HUI[KWOW7NO> =>ZHUI[KWOW7NO> =>ZHUIHT P= M?A|N EK6T|+X.OL|*;
8QM/) MB&2A%OS|COGGW;JLO;2\$S<H|9|80NH1S3QW7UCMU+3R 9'&QZ-JLV#>MY;
M3M=K)-FE54Z0?FYHB F1UL\$?&G A*5|J=^19GY/=U|;= 8B>F@J7VMLVDJ>
MY.PH9RP:HQ66^TGO. I&TW5;JBS624-?HE OA|!A?WD MEL@>UJO-JNM|F&
M|+,18VO&@92ZRW+4XZ6MX|X&L\$G3)FT^S6|7-'W>.>U7^%?U7 D50?';|/7 M8?|
C# PGF EE &YJ#*Y7J/(?S>-\$|L@W+|C,M!OK&G|B,-)2'K7'4^VG-M
I|,'WV#J9X ^5AC=C@O|B??K^|%SYXEM8|BFP6C P"A::AADIP%;MVDN@U.
M)BEB4G.@4 \$G|H7H|51Y83=R#14QU# G& \$I IE8 /JZ3;UML;*P,VKL
MW;F!VEMC"4J4.&VYMG\$8 X'\$447^;H|9A|5'%3T|2 V8XHU4?@>|1|SW3<|
MZO7W+>+F6|N935Y9I'ED<^K.Y9F/S)/0 A@@MHQ#;HL:+P50% ^P"@3|H0=
M.|>|^ZJU|WKW7O?NO=>|^ZJU|WKW7O?NO=>|^ZJU|WKW7O?NO=>|^ZJU|
MW|KW7O?NO=*O;R-T|PF|6W|-5UR*^B6LTB#TY^I\$|?5B4@Z?N >?
2^W^S3WT:MIDN**TB."1+=2E(%8#N|/696 .A&..B+>N9MC
MY>CU|M<+\$2*A/BD; 2HM6(JTTC\$Z,YM#XVXVE|57O+)'S"S'%8MI::@!O
M^F>N8+/*+?B-8K\|D>^G/M% =MZ^|NY'&U|!D);E@ES,"/M*)+4@ B<<84Y@|Y+R?

5!R[#X" [JE 9 M5,HO^V+ 8.C'XG"XG T:4&&QU'C M*-<4!%!'
A@KP'H:0#R'3G!\$W2+KWO MW7NO> =>ZHJU|KWOW7NO> =>ZJ
HU|KWOW7NO> =>ZHJU|KWOW7NO> =>Z MHJU|KWOW7NO> =>ZJ
HU|KWOW7NO> =>ZHJU|KWOW7NO> =>ZHJU|KWOW M7NO> =>ZJ
HU|KWOW7NO> =>ZHJU|KWOW7NO 5W^/?NO=>|^ZJU|W|KW7O M?
NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^ZJ
MU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?
MNO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=8IX(*J&2GJ88JBGF4I+!/&D
MT,JZD)%("K D\$>TEJ86.YVG(I M98)!-"Q1U-
0RD@@^H(R#JG0&;L^/VS< Y*G#>7:J>JV R%:/BW8 E\9(RA/Z M 021JA 4GW@WJL W?
OLYSZ9-OY-U\KW|U/^+*);)FA5DI*'\$D!;2VZ+DZ& M/4FI#|LUGBWSL;^ ^MNCI?HNU7
"UXRV M^D745!0NOB:%?|^L 3U-.Q>X ^^^Z8A-|,?|#FHF?Z+UT-AJ#'^\$=!0002
M""""0018@CZ@CWB>RLC%'"', \$'!!'D>AV""CKKWKK?7O?NO=>|^ZJU|W|KW M7O?
NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW6&HJ;LIY
MZ2LIX*NDJH9*>H:F*.>GJOD,\$XU7&VRB123Q MQ2Y*,@'&OU!O1)EH?
^G3|= %W'MU!^0JSRYRM7KN6OK\71E%+B7-4-\$P%M M:*2!|S5Y#^|9|
^XI2#8>9+.*YDH!;WA:RFU|^"K=")96SPA:0'-":&D;|IR M)S7M%6NK-V0?CCI*M/4E-14?
Z8+U5|/!-3334U3#+3U%/+)!44|;Q3031.8 MY89HI &5E8%65@""+'WD(CI(@DC(96
((-00<@@C!|' |!(@@T."L7NW6NO M> =>ZHJU|KWOW7NO> =>ZJ
HU|KWOW7NO> =>ZHJU|KWOW7NA#ZT|>|8Z8-MW
F|.GNS^P^HU1>+Q|FZTWKN78FX()YH-&9VO4TM2-#^I+2<'D<^ =>ZN
M7^/G "E/^%HZ'& ,3;:WR#VUM/N5LAX(%%)YO7=E')ND<7 MU>#/1ZR=4FM@"/=>ZO
^/\PMU|HPOH+Y1 ",|7L.)F2*IW!T5O =W4M73 M0JMFJO|L|HBWC%5RD@%HUR=
(A):!4 +|HU|H3H3 A85 *6|46@L.U#A/C/
ME)=\$61J.QNJGWM6FJ&C#LU!F.EJSZKNKZ% F MK RV DY|C#T?WOC9O;+9+|?
|+;G^E/;&VM|S-5<0) H P!WSX -JS'TZ7OX M;TD!N/?
NO='|1TD19(V5T=5='1@R.C#4K*R|\$\$<@CW|KW7+W|KW7O?NO=>|^
M^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW5+G\QW^0? +H F6Q9
MK^2CFA^172*XW9'955DF6|=5OBG2GEQ.Z%9A&DKY|U^06L*^^ MEK*2^L>ZJU|H* P
Q3 A*U ,; %3|BWOTS@H?FKT3B5J*|V|XB|@|7PV(B) M/DW?T5/-590R|H9Y&VW49F%
(QY9I8!|1/=>ZUG*NDJ|HJ;&N|JBBK:*HFI* MRC|X9*:J|*JFD,-135-/,%>.2-U*.C@%2""
1HU|H/HU|KWOW7NO> =>ZJ MHJU|KWOW7NO> =>Z&?HOY&=^?&+>M-V-
|=NY>S.DM|TOB4;GZQWGGMFY2HX M9/**#)38.>\$5=*Q)\$E)5"2&0\$|;.*2#
|KW6U|!|* ^%D?SUZ4&(VQ|N^M^N?F
M%LRD6*FI=U4Z4W2G=20ZTA%1+N+;=%4;X;#F:.(XC-X3(4F5Q
M&5Q|4@E|H&Y* @>2&>&12&CEB=E8<@D> =>Z=/?NO=>|^ZJU|W|KW7O?NO=>
MJ^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|K
MW7O?NO=!/WMTAUE|E.F^RN@^YML4>|NK>V|GYK8^HMUNI\$R&#SE(=:J:IC
MM)3U4#%:BBJX666GJ(XIX626-&'NO=?&) FP?RU^TOY67S\$W|A:| ?Q#;:/
MDF|>D.S:BA^SH^TNHLK72Q;:W(@C'A3(0>-|?FZ2)BM/7P3HA> PRR>ZJU6K
MHJU|KWOW7NO> =>ZLH E6 S..|?Y57RHVS|A>DYL|M2N:BVWW;U%69&>BVW
MV UE)7K/E=NUS('2ER=,-=5@Z^Q=|OF+T+|OC MQL#Y-?">+O#KC?V-CFT%Z>+
<.SMQP01MN#8.^<1#)((<=F|5+(((*ZC=V'Z) MH))J6:">7W7NC1> =>ZJ
HU|KWOW7NO> =>ZHJU|KWOW7NO> =>ZHJU|KW MOW7NO> =>ZJ
HU|KWOW7NO> =>ZHJU|KWOW7NO> =>ZHJU|KWOW7NO> =>MZJ
HU|HKOS)^8O0OP-^/&+Y-?(|>-+L KC8.-DFT!Z>7<.|=QSP2-M 8.Q ML1-
)&>+W7NOCH P U+^9QWC -5^5&Y0D+VW/-
M@MJ4+5NV^DNHJ/(SUNV^H.LHZ|A5MVA9PB563J1HJLJE #&|=5EG\$<%+'2T ME-
|KW5: OW7NO> =>ZHJU|JRK^4 P#RU^TOYIOS\$V%!:|@ Q#|!/\$D>|>|^
MS:>A^|H^K>HL5711;EW(XD'A?(3^1,?A*25@M17SP(Y2 32Q^ZJU|G;HGI#K M+XU|
|:|L|8H|F|6|2;/PNQ|D;HM3IC|^@Z04T#5-3)>2HJIV#5%;5S,T MM1422SS,ALCL?
=>Z%CW|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?N
MO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW37FYA=M8C);@
MW'F,7M X:CGR.7S>;R%)BL1BL?2H9:FNR62KWCA@AC4%D)9755')('OW7NJ M /F7 P
*>?Y2?Q!7*8;'=XU'RD|H//|NR/BU0479-"I8|0&M|1|H|AV@L/ MELE1|KG:FIB
8BE=@\$;W7NM2'YJ?|+(- GKW6,OMCXB=;|< #W9E6LM-3;J|S MINZ^ZGAUO":B+
<6|**GVY0B>(JQAAVQ-/3O)J08|K^ =>ZU7^|D9WY|G= MZU/8WR)|EL|MW5S>53N?
L|>>>WEE*:GFD|H|;-G)YA24JD 1TE*(X8P J1 MJH 'NO= Q|HU|KWOW7NO> =>ZJ

HU[KWOW7NO>=>ZD4E)55]534-#35%;6U MM1#24='20R5-
55U53(:>FH>\$,DDCL\$1\$!+\$@ \$GW[KW6S' +K P"\$K7IQ MOYIOMW> NT
MZ./=)XMI^>DT\$.HJ#\$D^ZIU31V7VIVQW/N:JV=PIGAJL;JE\ODW-
V7O7>3S3ZASNBIIJDZW\3WDY)YI^ZIT'GOW7NO>=>ZIHU[KWOW7NO>=M>Z]
HU[KWOW7NO>=>ZIHU[KWOW7NLL\$U3-#34T.M145\$L<%/3P1O+/-*
MXCBAABC!9F9B%55!))L/=7=(T,DA"JH)))H !DDDX XGK8!)H,D]6@ '7^2 M] ,O^3:T?
L/XK;^VQM>MEHK[TI@CHNG-NICZY5>+.42]B2T%?E*,
(P/?/GWK/8'VZ+P;]S);2W.=0;>S+7LVH?@9;42K\$V.\$S1@8]145
M%NU\B)MGSJ>"LO%CA5S[>;]=%KMO;+EMY MCG3<;E*(U!'# % +8NS@!; 5QD 4TU-
5DC:O969J/O5X%]4A6I YR/0#)QG MI?6 3XW-
,CS^63]98]"IVU\9=IJE;JHH85DWMWSJHBS5754\XI*?*OX7=XE
MP%!5QNJF.HQ&&I&4@\$6-R<)N?OOC?>%]PO\$AOM EVZVDQI/MH^B0\5\2(4
MNK<&66XD!%010TZDK;O;SE+:-%:+,X '-^]MHW8"/(J@ZMAH.FHZ>"DHZ
M>"DI*6&.GH6FBC@IZ>"%!'%!;!#\$ J(I@*H\8#WC-//J^ZIUWIKW7O?N
MO=>J^ZIUWIKW7O?NO=>J^ZIUWIKW7O?NO=>J^ZIUWIKW78!))(%R M2?H
/>U5G8(@J3@ 9))\AUHD 5/0K]4Z7WUNKO3KC?X+CI+- \$.UKHU9+ 6"
MCL9Y+CE2(PA U8O\RP]H?N7>^GNGX5\FV N7;I*ZO<=5N"M>,5OI-U+45*, M(EA; ?
J@@]3??C.]3^VSEF RY!!BT8?E,9&S! Z\$3R2?* 4CWTR]HO\OWVXIY;^;+J*' M
!E1%9*P ALD9@X\B+F6X1L\OIZA;?O=CF+=;P]=2QBA!U2\$?.0@4 VBH?F
M>AS@@@I88Z>FABIZ>%0D4\$\$.0PO(/HD<48"J!^ !JSDL;"QVRSCV;88]>WA
M4+'%\$BQOHHX*B(J/(* !U&4LLL\AFF8N]&I9B22?4DY)^WK+[5]-J>J^Z]
MU[WIKW7O?NO=>J^ZIUWIKW7O?NO=>J^ZIUWIKW7O?NO=>J^ZIUWIKW7O?
MNO=>J^ZIUWIKW7O?NO=>J^ZIUWIKW7O?NO=>J^ZIUWIKW7O?NO=>J^ZIU
M[WIKW7O?NO=>J^ZIUWIKW7O?NO=>J^ZIUWIKW7O?NO=>J^ZIUWIKW7O?NO=>J^ZIU
MU[WIKW7O?NO=>J^ZIUWIKW7O?NO=>J^ZIUWIKW7O?NO=>J^ZIUWIKW7O?
MNO=>J^ZIUWIKW7O?NO=>J^ZIUWIKW7O?NO=>J^ZIUWIKW7O?NO=>J^ZIU
M[WIKW7O?NO=>J^ZIUWIKW7O?NO=>J^ZIUWIKW7O?NO=>J^ZIUWIKW7O?N
MO=(='6.R]X"1\MAH\$KI-1 BE !0Y+6W]N2HA%I2/P)UX#]T NR>RWO MLD -NS1)?
25/UUK2VO-1 \$TL8 G(X@7*3(#G3T*MCYUYDY>(6PN6,0 T)^^. MGH%/P -]0J?
GT6W=/QLS=%Y*C:F3@S, U,N/K]!:D0M 2D=1?P2G^K,8O\IY
MM^Z7]VSSOLOB;C]4;G'O, J1:76FUO /4EKI+,WJSFT'HIZF38 >3;+FD. M0;-
-00*O\I7XU'R'B?;T7L]I?S>WJG]I.8JNO51ZM*5M-)")0IL7@D8:9% MO;0D?X^>^?
G.7C'. MYN?IGYXVJZV]XSI6YA>.. :%HG(T2I7@]3.A]F4L;
M=NVV;O#]1MDZ3IYE&!IF"%3]F/RZ9 80Z,.O>=>ZIHU[KWOW7NO>=>Z M]
HU[KWOW7NO>=>ZIHU[KWOW7NO>=>ZIHU[KWOW7NO>=>ZIHUHKGR M
^\$GQ%^5%/4Q (7XY=0]K5U1CFQ*IEWILK#R]XQ^/?5 DV\$W 1QPYO'@%F96
MH7W5]MW4C] 'NW(IKX4<[FW)]6MG+V]]>)O,<">B7
M<^7=BW@'JYVD4Q/XBHU DXHX)AU1=]B/^\$K P &.R%RF2Z"[I]>^F>]8XT
MQ>* &2A[AZTQ;(O,DLFW=ZR0[B]J<&QU;O518\$+];YD\B P]Y)]O;%X=OSOM]
MEOT*TU.%-C=-Z]0A]8>N+,9KY4 CO=/9SE^ZJ^V32VK'@"1*@)JA]5.J M, D) P)
<YA'5]U^0Z5S?47R7P\$=8L,,HMNHICZS!GH \$7?(93;?9AH+3 MA2-
/BIMT5*>Q7,FB#FE+WE^8 \$9X3H]W/VAYHLZM8F.]7RTMH?UDTK^0<]4@=]#SY5?
&&JEI D%]>.X>H MH\$R.V*@\$>]H@]BP^U.K6P\$+)'M >,L!Q.22Y&F7'ULT;7]+WE]R=
IG^W/N% M")N2-]LMT04K;W,4DI#C^I"&]6.TSID16 R1U'^X]O&TMIW.UE@^;HP4 8U
M-+?;"1T6 P!COHKZ]HU[KWOW7NO>=>ZIHU[KWOW7NO>=>ZIHU[KWOW7
MNO>=>ZIHU[KWOW7NC0I'?-SYD?&9X?JIEY^5/R%Z4IX6C;^&=9=P]^V=A*A
M8R62&OP&#KX.*IBN23#44]H?RIJ^ZIUZ]U;WTK .: E4?(+I2/I Y] &2NR%?)X:#
;N]PO5VZZ MZ7C]HCVAVFV%RDK>H66.D)/-OH;>ZIU8 A=>ZIHU[KWOW7NO>=>
MZIHU[KWOW7NO>=>ZJ6 F" R1?Y=^RBCK= X2B0M.]//L;+UJ^ZIUWIKW7O?
NO=>J^ZIUWIKW7O?
NO="^*WPGYN?"++1Y7XI) N#I6):QLA4]:VMNRLGZ R]WUJ-Q]9
MYO]O;N4;CC^(XN>WXJ^Z]UM) # (6F ++KY,9MWYH?;K7Y%82!::EJ-]I
M7UAW2G9A0"U5ELQAS#E=MY.< 5::AH,-%^-:^ =>ZVB BA]I*? .4)K?X
M1B* OVL^,N^]K)% -F?*+ -UM203-IC>23M"AFR6RXX?(VF-JK<<\$K#UF% & MT^ZIU??
M'>6T.P-NXO=^P]U;;WMM+-TXJ]+NC:.E8E5J<7F]-+3 M5\$9((#Q2LA
'WIKW2D]^ZIUWIKW7O?NO=>J^ZIUWIKW7O?NO=>J^ZIUWIKW7O?
NO=>J^ZIUWIKW7O?NO=>J^ZIUWIKW5.GH/^4UU -H^(F8ZMG&'
MVWA@NM XIO7XT]GY"\$QC;&^VHA'6;2W!74Z// =W];VCF-A=F];HS&S-]

L.S\ "P9::NY<#6M093 M&U:Q.\Z)\$ /CFAD>*5"LL30&ZN?=>Z# - ^ZJUIWIKW7O?
NO=71?R8/YS >G MHO03 ^./^*=B?&7L3*8 ^/OKH63 ("*DSM)\$%I%WYL-
JMO!CMU8Z#BFJ3IAK8 M5%%6GQ^">DJUIKZZ7Q9^4W1?
S0Z+V\COCCOS%|B=4|B8M =>ZIHUIKWOW7NO> => MZIHUIKWOW7NO> =>ZJ
HUIKWOW7NO> =>ZIHUIKWOW7NO> =>ZIHUIKWOW7NO> =>ZJ
HUIKWOW7NB| *;Y3=% " HO?GR.^1V ,7UWU3UWBVR&;S>08R MU=?
5RGQ8K;>V15%>?(Y:(SE:7'8ZE5HYF556UR/=>Z^1; .? G/IZ?S=J/
MXYG/XIUW|9>N|ID(^A>A8|@):.3!4DH.D;?F &I&1W5D8.*FI&J&BA8T5\$?
M'YYZOW7NJ7??NO=>|^ZJUIWIKW0@=4|5|B=X|E;%Z>ZDVCF-^|F|E|HP^S-C
M;.P\$ "SY;<6Y<|6K08O&TBRLD::Y"DFFD2*) TLKI&C./=>Z^Q; "3/Y377
M_P#*7^(F'ZM@&'W)|@NR/X707Y+=GX^\$R#<^ ^UHC'1|2V 75")/- '=VW%++
M08>)U02NU7D&AAGR\$|8|U|JXOW|KW7O?NO=>|^ZJUIWIKW7O?NO=>|^ZJUIW
M|KW7O?NO=>|^ZJUIWIKW7O?NO=>|^ZJUIWIKW7O?NO=>)O=VMH=?|=RF| |^;
MJVWL6:6\$IS5YK=&|LYC-M|=O%*I'M4Y3-YF6&FIXP2 7EE4?X^ =>ZH0^7' M-I-E"?
%+^+XB@|JK/DU00%22P'9GQ=P#=DTD\RZHTDC|0KIL;LN2'R+ID;
MEW/'*H|8A<%=7NO=:NGS X6F ++L%,GMWX7 ;K7XZX2=:FEH|JH5|W=?9
M@0BU+EL/AQ#BMMXR =>ZU;/E3 -#"?FYW?X=BX+)|^Z|T3CW|KW7O?
MNO=>|^ZJUIWIKW7O?NO=>|^ZJUIWIKW2NV)L#?G:6|,++L+K+9.|NQ=|DJOL
M=N|+V)MO,|NW9G|TH9!1X7;FWX:BLJI=*LWC@A9K FUA|HUIK+ E|?) ?G
M5|CWPNI|OF+N3" "SJRJ6"N?;60IZ+L/O -T3E9TIX-C8BKCO>"\$|>J-YLWEQ M6TCE3)B)
L.GOW7NMZ7^7U)% ET?RUZ.BR/0'1N-SG:T\$,25O?W;K4?8O<|7
M.BA9)L7N3(4)=+@4DTJ9|;:-!CH)2JM+\$|J|^ZIU;3|HUIKWOW7NO> =>ZJ
MHUIKWOW7NO> =>ZIHUIKS6 PN.C6;(9C-9"DO>+H8FD
M\$2RUF0KGCB4NRJ&=P+D#ZD> =>ZK@|J G-?RJ|C|W'VA|^ C)0Y"@D|-?@ M-
H|F87M'==#+S^U6;0ZL;-92)O2;K)2 CB U% =>ZJ\$|M X6' RD^M/NZ?K2 M/Y(?
(JLC|IZ&|Z|ZEBV=MZJ'X)O|)??NO=4X=Z P#"K#^(\$,4B:?' MC|T|A0|DW|3%?
JLM/F\$D! M^ =>ZIHQ^;GS(^3+S?L-|J?D+W73S-(W,| M-|AW|O'"4ZR\$,|-!@,Y7S45-%<
B&GIT0?A1|HUIHKWOW7NO> =>ZIHUIKWOW7NO> =>ZIHUIKWOW7NO> =>ZJ
HUIKWOW7NO> =>ZIHUIHR'1/P|^57R M>|HJ?
X^ 'CN'MV\|C#BIWLC8.XLQM3%5LY*QQ|@WC% ,3C4N#JER%;#&MO4
MP|@3G'W/|N?;V\$S<|Y9;7BH6XN8HY7"|. \$MXLAIG3&C,1D#HTV|9-XW9M. MV6LL P
T1BH^U|:5^TD#|J X| + "7/^81V@|D.ZLWU%|;!)6-#DZ+<6Z8
M^S.P8*/O!TR&+VWUF:S"U 8G3XJG=%)(+'4HXOB%SQ >*>Q7+>N#E9+WF"8?
M"8(3;6Y(XA|OPI0/1DMY ?+&>I VSVAYHO*-&.T7SU-K?ECU+^1<=7F?' M?
-A* P#!CK=<7DN >P>WODGG|:.1,IBCDH>GNM,HSL#+'MW94DVXJ=D L-
M|V4W)* 2V'//7|Y)|O;|XEOR1M|EL,+5TN5-|=+Z?J3!+8^N;YIY5!D3: 9
MSE^UH^YS2W3#B 1\$A):O U4ZO1^/ PD^(OQ7IZ:/X|?' +|JFNA+?&0QZ:?
|FS> P"LCFS>0!*|S-79"9F(U,2>?>&W. O+|J^Y#L>>- O= M01C7PI)W%N#ZK;
(4MT VD2^0X =2)MG+NO;.!^|+2*\$C|04: P W-7/YL>C1 M^XTZ.NO> =>ZJ
HUIKWOW7NO> =>ZIHUIKWOW7NO> =>ZIHUIKWOW7NO> M=>ZJ
HUIKWOW7NO> =>ZIHUIXPVW|WN&I^SP>*KLK4>G4E%323"(,:!YY% M&F-
;P!MR! C|%)O(. N'N?|GYVJZW6XQJ6VA>0("!:I7 T1)7B|K(@|V M'1?N.|;9M\$/U&YSI
GD78"OR4<6/R4\$ +HP.UOC9FZWQU&ZAG!AH#I9L?0.*
M-(E;^D)*B @B/|&4R XCWT#|K?|MGG?>O#W'W7W./9H#0FTM=-U>\$>:O+7Z6
M%O1D-V/51U\$^>|FV6U8=A@:Y; ?CU2/|0OOL/D?#^WHR6UNL=EI/\$;XG#0/
M71Z3 %*| "NR6M?|<=1,+1\$ D0*@ PH|):S|LGLM|K'/REL T3WT=#|==4N;MS4/Q++("'
(">)%LD*\$YT|0WOG.O.G.) *W|RPB/^A)V1T|H^+ ;EC^E|HGS|H M*|>|^ZJUIWIKW7O?
NO=>|^ZJUIWIKW7O?NO=>|^ZJUIWIKW7O?NO=>|^ZJUI MWIKW7O?
NO=>|^ZJUIWIKW7O?NO=>|^ZJUIWIKW7O?NO=>|^ZJUIWIKW7O?NO
M=>|^ZJUIWIKW7O?NO=>|^ZJUIWIKW7O?NO=>|^ZJUIWIKW7O?NO=>|^ZJUIW
M|KW7O?NO=? 7W^/?NO=>|^ZJUIWIKW7O?NO=>|^ZJUIWIKW7O?NO=>|^ZJUI
MWIKW7O?NO=>|^ZJUIWIKW7O?NO=>|^ZJUIWIKW7O?NO=>|^ZJUIWIKW7O?NO
M=>|^ZJUIWIKW7O?NO=>|^ZJUIWIKW7O?NO=>|^ZJUIWIKW7O?NO=>|^ZJUIW
M|KW7O?NO=>|^ZJUIWIKW7O?NO=>|^ZJUIWIKW4+(8W'Y6F>BRE#29&CD P Y
M2UM/#54|D"P+13AEN+FQM)M P"7.7^:ML?9>9|&WW&SE^."YACGB;B 3'(K
M*2*FAI45OTIM+R|L9A" N? =W>SW- BW "-/RU>-4A8R;JR+&GQ M6|S"5*D8\$-
S&B5-(R %\$G;)|N|P|?IBW15O8QYGLD|G4:3 +9"3Z|%WW-T M;O| V|Y)8L:N?HDN158-
FJY0M 3KQ|!;B|N6T1LH P!5^??. P!R N-^ P!| M=^)=VFVC?

D*GQJL+3O3RU6C*EWJIEO#AE1:'J0BA,N|+|G M=>ZH|H|U|KWOW7NO>=>Z|
H|H|U|KWOW7NO>=>ZH|H|U|KWOW7NO>=>ZH|H|U|K
MWOW7NO>=>ZQ3P0U,,M/4P05%//&|,|\$:2PS12+HDBEBD!5E8\$@J18CZ^W(
M9I;>59X&*.A!5E)#*1P((H01Y\$9ZJR|ZE7%0>(.0>JUNJOY.W|L Y%I/+V%|
M0.IL:EZB2H7W)U?BJKIG<|FA2GZ-XRWT6D?@ NUF:-?+|)HR/PD=!/??
"2|X^Y 56?'3Y1|H95-Z|>3#=#L;6VSVWB) M|'NU+0X (|::=710|?
29:@5|FGDZC|3|/S;G"ST0<|+EK?K@&6RFEM M' B,J6^| M^\$S?|SGJ?
55;%VSU5|B,4#52F;|?LC'XK+T='!HLA@>VHMM2/-(OTA9)6 MMH(+<\$Y:|F?
W@/W>>:=\$.|7=UL4S4&F|MF*.OE-:&YC"^C2F(4XA3CH!;C| M3|W6-
6@CCNE'G\$XK3 2R:#7Y+| /F7N7XQ?(|XZU<-%WUT-V TW-5SS4| M9776|
FT>5DIVTRG#9#/4D%/6H|D)*661"+\$,00?>50*ON!R+SS; 4|F;09;
MJE*DVMS#.5 TZONS(1YA@#"#@@"H"7VT|HMCZ-QMY(# PQ&6OV\$@ ET!GL7|M% 7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>
M|^Z|U|W|KW7O|H7|Z=V|(909SL;N+M/T-"11F.K^PMV| R@E>,1/*,AM2KI M)=10!2VNY
^@|^Z|U:KTS PHD G.=&|T^V/GAVMN|@I(8Z=J+N:AV7WH|9
M3QBP2LS;N+S.29S|6G2M68 F0|^=>ZM@Z? P"%H |,CV>U-2=N|' !3|
MEQ<4C/4UE)MKL'K3>%4IB""\$9?"9^LO;A@!'7 %KEP6(*A=>ZM=Z> X6^? M'7+"EC|
/@OW3L A8DK|SHL 8W;X=P^F>HI<=O6DV|I#+^XD+U3:2?&96M MY#|KW5I/3 |
PK% DO=I+3)N/N LSHNO|HRT>.|@Z.|!+1S"41K2U.5Z|HMT
MXV%BMV|)+7+\$%%C('0^Z|U:3U/ #7?Y9O>(B3| P">OQ-W-7SLR08%^|^O
ML#NI|+B,N-H|DKJ|*:"Q \$A|))%B??NO='UQ^1Q^6HJ?)8|NH|GCZR,34E?
MCZF&LH|H(FPEIZ|F9D=;@C4K\$>=>ZF>=>ZH|H|U|KWOW7NB:??+ /EZ?"SY
M|;4 NC|M?CIUOW)34|'44.&W'G,0<;V%M6"|(C<;-L V|'N#\$:V"M(N.R4* MR%5|BN!
H|U|K3|^>W "+"MA;,,W EQ (:.LB =|X>A DK(*>I3|QYY:3:G=
M&TZ3QR>DK!1468P,=M(:HRS:BR^Z|UIM +S^7K|U|@;N=MK?+3XX|F=-2RY"
MHQF)W+GL&|?UYNBKI2OE39O9F!;KV E|*NLC'9*8H|8+<>=>Z)H|H|U|KWOW
MW7NO>=>ZH|H|U|KWOW7NO>=>ZH|H|U|KWOW7NC" 'SY: *#XG|ADW5|9OD'W
M%T1G*F:GFR-3U9V%N?9D&;^U;5#3|CON\$|8|7)0#Z&FKX9HF'#(1O|H|U|K8V M^+|
L(-FB|)B|-WKCNE?EQM>C6G@|ZK?>TDZW|*EHJ8)&D-'O7|W|'#>4
MOJ5>JR.W:V5V/DD9WU%O=>ZV0?C% P +,OYWQ4S|0J-D,L< M32|Y=8XXEPC(FY-
A)3|DF(OH.S5!4'G593|KW6Q1?:YCCP.^8D5"/C-|MN MA^WLMD(S+!M#;?
86!A|\$AC"E|61ZSS\$M-N&DN%8@56,CN 2+V-O=>Z.H|H|U|MKWOW7NO>=>Z|
H|U|KWOW7NO>=>ZH|H|U|KWOW7NO>=>ZH|H|U|KWOW7NO> M=>ZU!?! A3E (@ V=
|KZO^|^Z|U|W|KW7O?NO=>|^Z|U|W M|KW7O?NO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO= M%|^; P Z?
C5 +QZ\$W+|B E#OVEV9L?|K)1X7\$TWVM;O;L7=;T|-ZU.H)F-
U55(RPU>2;:0P1Z|>A@IX7F M| NO=4V^=>ZH|H|U|KWOW7NN2(TC*B*SN|!\$1
69V8V554ZV^O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|K MW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW1* DM ,<^!WP|BKA|F?EMT/U# MEL?
&)9H;D|'P,W8DT94|QW6>'EJ=PU=@RDBEQDE@03:XO|KW6NO|G?^%F7
MAN7|L9#&?&|H|O:Y5Y^G5VQ^6&)|>C>LK9K *1S|N MH|U|K6^4 |PL(-FB|VIE,-
T5CNF?B/M>L6H@I*K8FTD|(|*BH|D/&|-9O7 MM+|
!WE\$;!4JL=MVBE1AY(V1|)7W7NMAAAB50%5 H|^Z|T7SW|KW M7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO='|^ (?|O7Y|?|+/TAH*
MVBP^!DOJ+4^672&;W7NMS|X@?R|A9|="J?W1^)^7QTZWZ;HBCIZ'|ICP>(,
M2|'W5!2DM -Y=F;A>LW!E|)%FC7(Y*98RS>-4!(|^Z|T|^Z
M|U#R&1Q^)|H|C)96NH|9CZ,,S5=?D*F&CHJ6(&OE|*H941;D#4S>=>Z(5V MQ-
= EF|'"5.T/GK|3=LU|*#LN!3O/K|/;J34YC#G:.VZZLRF@,"#(*32"#<
MCW|KW56W<' "L7^2|U:M2FW.|^S.|*^EC#28|H H|L\$-).93&U+397M6FVMC
M9F"VD,D5Z|B|@ P"%H |,CW@U32=1=' M !3Z:Q%*HB*&\$Y?-Y^CQ,BEB7); !KA &
#!=>Z|?|F MX42?SG.|DK*?
< SP|6VE05<,E.M%TS0|+Z+>CIY!8H1YC|+X%);*X^JSO6M, M/Q(./?
NO=55=H=Z=V|WY0YSNGN+M/M|&193F.T.PMV| P H94C,22G(;K|Z MN74\$)4-KN
2/H??NO=!9H|U|KWOW7NO>=>ZH|H|U|KWOW7NO>=>ZH|H|U|KWOW7NO>=>Z|
H|U|KWOW7NO>=>ZH|H|U|H<^FOC%|COD55S47000W; <|MXLMJ2E0;|YA@+?
Z19'5G)|@H))P3T86.T|H;Z-NMY)S PM&;GVD @?GUJOCOB:643=L=D8 *Y>LHY|
+)C|#U+%N61)HU^M/D MY*)M7D)7DC%+GA O ?N||K:X=IN|K?9EJ--E,,SU?..|
M&5|6B,HIP#"0 M|V|VGYNOJ-/":J?.5Q6G^ECUFOR;3^75TG1G_ "2|X^X#36?(OY1|H|FU-

Z6 M>/#=#3[6VSU)B(9\$LU50Y#(E;=E76PL?2);<4\$FGD:3],2N<_P"\VYPO-<{(M'+EK8+D'6]FENW(B\$(M4100%YE!XZACH>|=[*]'1MUO))3_#\$JQCI-3>(M2/R4_9U=AT3_"=OY9_OT2"7KWX@=39++T+E+4IN3M#%57,-CYBPUG^&BG0-^E%%@,1N=/O7 >#Y\+IO/,IW#"I?T;-EL8M)_1:+~T MB^7ZK2\$ B)ZD#;>0^4MKH::RC9A^*0&5J^OZA8_Z4#Y=64P00TT,5/30Q4] M/!&D,\$\$\$:10PQ1KHCBBBC_554_*!8#Z>\|>YH:B5IYV+NY)9F)+,3Q))I23 MYDYZ%BjH*%04_X_8_ZR^V^K=>|^ZJU[W[KW7O?NO=>|^ZJU[W[KW7O?NO=>|^ZJU[W[KW7O?NO=>|^ZJU[W[KW7O?NO=>|^ZJU[W[KW7...2:1(HHWEED8)' M'&K/(I'@*B+WK>VN+R+=+6TC:660A51%+,S'@%5022?(5ZHII&I>0A_M5&22: #YDI"!MGHW?^XO'+C5P%\$JB:K,,U)*5OZM&/4-47MRNN-5A JOSI MRIM/N-^ P! {B>'=W>VC8+)Z'OJS+0/3STVBjHWIE?\$AB1JC10"IS?IUIG< MJ;16..8WG1B-L?;9^(4^=FJRUBV9HYB:'&!QR-M-'3,9& Q\$DS*;? F'(H\$/:#^[NIGN4/"O^>H^9;Q:\$K(3.V085^&WA8RO0G_M(FN9\$>@K& 2IB+> =WF'<-46UJME&?,=\E/F[#2/H@(>ASQ^-Q^*IDHL70_MTF.HX+- TM%3PTM.A(L2L4_5;FPN;>|Z-@Y)\$<;JH)H*FE33/48W=Y=WTON;V5YI&XL[%FYDD]3? 9STFZHHUIKWOW_M7NO> ==>ZHHUIKWOW7NO> ==>ZHHUIKWOW7NO> ==>Z HHUIKWOW7NO> ==>Z MHUIKWOW7NO> ==>ZHHUIKWOW7NO> ==>Z HHUIKWOW7NO> ==>ZHHUIKWOW7 MN0> ==>ZHHUIKWOW7NO> ==>Z HHUIKWOW7NO> ==>ZHHUIKWOW7NO> ==>Z HHUIKWOW7NO> ==>ZHHUIKWOW7NO> ==>Z HH MHUIKWOW7NO_0W^/? NO=>|^ZJU[W[KW7O?NO=>|^ZJU[W[KW7O?NO=>|^ZJU[MW[KW7O? NO=>|^ZJU[W[KW7O?NO=>|^ZJU[W[KW7O?NO=>|^ZJU[W[KW7O?NO=>|^ZJU[W[KW7O?NO M=>|^ZJU[W[KW7O?NO=>|^ZJU[W[KW7O?NO=>|^ZJU[W[KW7O?NO=>|^ZJU[W M/KW7O?NO=>|^ZJU[W[KW7O?NO=>|^ZJU[W[KW7O?NO=>|^ZJU[W[KW27W#LO M:NZD*9 !T&1?3H6IDB,5;&MK:8J^G*3*A%D IQAIA>R_M7HP&+G_8I7<6I MI\$S)HN4%*42ZB,=P@^2R@<,8Z.JHYDWW8FU;5="/..D&J\$ -&JA->@!W)\9 MZ";R3[4SLU\$Y!*8_,HU3%R>%2OI@)(U'^U12G_'W@#[D_W9^PWIDOO:C?9+M)S4K: {BOC0ZC7M6ZA59HD&-<%R_IQZE;9O>BZGI%OMJ)1YR0G2U/4HQ*L?L_M9!AN@ W)U50O:VN3(X"JGI%N?O\&#^)^4>@?{LD>EU-\$/^6R){P!IQ_NJ>^ MM=KGYBV">>T6I^JLAJ9;Z1^)^V@U/_O\ ST1PGAC(K*^S\A=U[W[KW7O? NO=>|^ZJU[W[KW7O?NO=>|^ZJU[W M/KW7O?NO=>|^ZJU[W[KW7O? NO=>|^ZJU[W[KW7O?NO=>|^ZJU[W[KW6"JI:: MMYZ.MIX*NDIHG@I:6IACI*>H@E71)#/#*"KHP)*#P((X/MZ"XGM9EN;5VCD M0U5E)5E(X%6!!!J#7JKHLBE' (/\$(VCJN#N ^3| +0^0BU\$G8?PZZ>IY^Y.^|9|X3 MD;0FRITWDD28\$5VRWT>G^\$+>+H7R'AE"OX2#GH*;CR+REN=3VDFL92/,MJ^KB9 MO|+'&I I0'NZ NX>R^SS5;,+J6 ^CA95_*GAL!H8_X.J? \ O# A+-,&ZI3_M,9+J'=O1OR!Q-) *PPV)PV|: KGL#,0!@%>HPG85+2X&DD(-J!W3(HL?7|+Y2_M\H?WC7L5ONBF:'<-CD- -32VXN8%KZ:/+.P'G6V4^@/0&W#V?YHM:M9-%JANZ_Y:/S^^.IY9NW?B'WOMK%X- /+E=UX_868WEL*BBTJW MED| #V.F2P17U %ER)%ICZ@@@92_/LQSSI7E;F?:KJ1^\$7U, <4Y_P"H>8QS_M_MCZ!% RMS'M=3?64R ?BT%E_P![6] SZ(H(EKH@Z| HHUKWOW7NO> ==>ZHHMHUKWOW7NO> ==>ZHHUKWOW7NO> ==>Z HHUKWOW7NO> ==>ZHHUKWOW7N MA+ZYH[BZ>K7R74?;9? 5N1DD\KU_7.^ITH(K7ELH\KU6V;JE&3:'POY\$9AH::!VMN/&HHUIIJ?WH^*/<2R>I0/ MW_?3=/T\$J?=>ZLMZG_X6&?S>>OA31;VD^,W>L4;1K53=D=,5.W\C40ASYC%/ MTWF-K4|ZIU9+U; PN&|\$HDIJ?NO\ E|+W)(T:+69 MCJWO0.;(2*58!Y)J::>|-M;,@.BO*&TQ-E4**PO(Y3U^ZIU9#UC_PM_ENIFD_MIZ3L|H3Y<|7U4|(LE? 0;9ZNW_MJD:E99'III'I GHO,T!'!C'5T!0E3Q=3;W7NJ=F5 PE, E5 ,RDR78/OR; M?* \$3>^;^H:3<7QIR&,W7TGD3'0T\7"+0|5R6\$A&D7&HN6| MU|K4 ^;G_"40^-=|3CEMO|7|(P/S,ZRH%DJ8L |'N:KK.Q8*)%|"Y?I//+! MG):MV#6IMN#,KITDRAF*+[KW6N%NS:&[-A;CRVSM];7W%LO=V JC0YW:VL_) MDMN;CPM:(UE-'EL'F(H:FFETLK>..)6L0;6(I^ZITG??NO=>|^ZJU[W[KW7O_M? NO=>|^ZJU[W[KW7O?NO=>|^ZJUDBEE@EBG@EDAGAD26&) VCEBEC8/'+(A M!5E(!5@:@\CW[KW5G7QN_G1_S4/B;JA3]*?.+OC&8+&>*9NIHTCM_85!" MP:6AV+VY%G,331L.&%+21G|\A@"/=>ZO\^./ "UYQ;"2BQOR8^-?0OR'Q=* MJ1S9C9>1W-T-OJOXM)/D.S?D1\8LS)'&V2REF-D4/G7M) (-#1T6>ZMJJ/U&@@@ZB^U818KIUS\$L%| MU|H/X ?S9OY:/RD_AT'1OSA^-^V? NO=6\$HZ2(LD;*Z.JNCHP9'1AJ5E9>"" .01HHU|KE|HUIK MWOW7NO> ==>Z HHUKWOW7NO> ==>ZHHUKWOW7NOG^?I*??^\$^ MZT"O?NO=>|^ZJU[W[KW7O? NO=I_E^ S&OE5 _JOHN]?BSOUMNY:9;.@WOL_M7.1U.7ZR|7VS2SM/-=7L?;<4T"UM-

^Y+JM4PS05M&\CS4-533'R>=>Z^J-
M* GS \$/^\: M*AV\@ZJU>3HUIKWOW7NO>=>ZHUIKWOW7NO>=M>ZJ
HUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NJ\YNO\^?X@ R
MGHUFW=Q9*GJ^5&6Q;U6R?C3LC-T<=>=I /3^7\A\W!\&E3'M;"NQC\I?E-
OUMQ9:~.R@V/L7!OU M.(ZRZHV553K/ =7KC: =>Z(MHUIKW MOW7NO>=>ZHUIK?
U X3!?)\Y)).OOYFWS\^ZJU\WIK MW7O?NO=>J^ZJU\WIKW7O?NO=<7=
(T:21E1\$5G=W8*B(HU,S,W ^))J^ZJU7 MOWJ -D EI?%XY&G\Q^8-
&\%W67KG8TN3SU^" M!CN6\(\NO J^ZJU1A\B/\^%DO\K J \H'=':-^1'R=S,<U,7 M5*
<.8WID=S=\ZH.+1SX)S#;.\$5\|E;K;M2OXM^3\KW5 ?R1 G1 S4/EEJ
M 3\U .+OC)X+)^1*[9NR-TCJ#859!))P*6NV+U"@\34QJ.%%522\DEB2?=>
MZK%EEEGEEGGEDFGFD>6::5VDEEED8O)++(Y)9F))9B;D\GW\KW6\W\KW7O?N
MO=>J^ZJU\W\KW7O?NO=>J^ZJU\W\KW7O?NO=*+;>T-V;JW'B=G;%VON+>F\H
M 5"AP6UMIX3);CW"FJTOM**/\$X/#Q35-3+I5F\<,3-8\$VL#\HUIK8\^\$? "4
MO^:=\L3B=QIH;(P/PSZRKUCJ9< \A)INC\%GHG7UKB.D\^L^FW&,
MNG41*64(WNO=;?)\?^\$IG\JOX9TF-!\^1K93Y=\WPGVE35\B^0>0QFU.D\
M=DTE55J: #I #SQXZ:GEY1J'=62S<))U&PU!"ONO=7\$9O^8E *L^+FVL;L6M^9
M7P=Z:V\|M2A2AP?6^ \JZ7V\,%C5O.E'\@>NML5XGA@\!H.Z\VM4^".4 P"3;A3;+.%;7)\$(
MDOE!ZK>[2 P"%PW8E:E33]*?R^=E\;D6- MUH\QVEWWG-\H+*T\VMOF-
4E*ZHERKEU4VD0OZ/=>ZK:[8 X6&?S>
M>P14Q;)D^,W144C2+2S=;L5.X,C3PEOX3+/W)F-TT\DJH+, P!\HJ,2Q\$:C2
MJ^ZJU6EVM /N G'=RO-)N \F% (C#M-?6.J=QXWHA%O.U3^S'T?1\=6/U,1
M^V!Z;)^\@!\1\KW5:G8W=/NO=!\HUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIK MWOW7NO>=>ZJ
HUIKWOW7NO>=>ZHUIKWOW7NO>=>Z/%TI +1^?WR(?\$M
MU%\0^H\RXO.)Y<5NO<("S&S=A5L6EF\I?8>^\$QN""^D@,V1 O8?4@&)>;??G
MV8Y&U+S3S/MUK(G&+ZF.6Z4-C93.#^+057 >VHO\ M\JWGH \X2S?
S!\NPDP^2\>W;T;\?L35RJ,SBKW;Q3\#Y4MF\J M:T-
JO\G^+;JC7K16P\PSZV\Y1AE/\^C\X#I# A)U\3M\J)25G?GR(\K\CRE-4 MK.J!\L;&5Z;VC70
YDFOIO/(KI^DB5O)\-(H!\IOGNZ'.W^R^SPT;<[H6<^B!8E .OB,1\A
M4 X.KCND/Y/W\M#X\K3R=>?#KIZJR5+41UE/G^R,+5=R\B\Z(AEKL=G.W)\
MW44<@90R 9/"J&^A5!M\Q4YQ^J9\X3GG6F\G^\$K9K#K7R/
MB%RWXB3GH=;=R+REME#;6,98?BD!E-?6LA:A^RE/+JO^EL::BIX*.BIX*2DI
M8D@H6EACIZ>G@B71'#!\$ J(H "JH X'N 9\B>ZF:YNG:21S5F8EF8GB68 MDDD^I-
>A6B+&H1 !P P!\@ZS^V>K=>J^ZJU\W\KW7O?NO=>J^ZJU\W\KW7O M?
NO=>J^ZJU\W\KW7O?NO=>J^ZJU\W\KW7O?NO=>J^ZJU\W\KW7O?NO=>J^ZJ
MT(FV^JMHIT28\ 54%(UC\ DQ #:/0?IV105:6E' +%Y#\^W'W5/??W1T3\
MN\!/:0 57H^CM\J) \$C3Z7G7 GGCFF\^Q(JQSUROL=40+I6D'^AQ J/7T(M6H4 Z=FK7
!?'X9/M:8.#RKU\2#)\(I VF*(X^ \ O;:^ M\V&R,=HK\I)>N*%K7;E\&4*=K74RM-
*AR#H@MG\&'44;S\T74E8MBM1\$/ M*28ZFIZA%(53\K./ET/\^WME\5VK&\$P&#H,?)
I>^S'M9\56X@Y!V.UVYJ:3,L>NY<4I22ZE,ES(<'E(J20,GJ*=V MYCWS?7U;K=/_...DFB#
I\$6B#\EZ4 N3NB3KWOW7NO>=>ZHUIKWOW7NO>=M>ZHUIKWOW7NO>=>ZJ
HUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKW MOW7NO>=>ZJ
HUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>MZJ
HUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW
MW7NO>=>Z 1W^/?NO=>J^ZJU\W\KW7O?NO=>J^ZJU\W\KW7O?NO=>J^ZJU
MW\KW7O?NO=>J^ZJU\W\KW7O?NO=>J^ZJU\W\KW7O?NO=>J^ZJU\W\KW7O?NO
M=>J^ZJU\W\KW7O?NO=>J^ZJU\W\KW7O?NO=>J^ZJU\W\KW7O?NO=>J^ZJU\W
M\KW7O?NO=>J^ZJU\W\KW7O?NO=>J^ZJU\W\KW7O?NO=>J^ZJU\W\KW7O?NO=
M>J^ZJU\W\KW2&W)UMLG=>N3,8"CDJGO>OI5:AK\7U#/\5491GL22!))J'^N#?
M*GH3\SES+L5\$VZ MJ<(/P-WI^2O4# :T/SZ 7<7OE4^2::FX2#R4H,J%<7^MADJ%>/Z
&F/\^+>I" M <3^I*C.N\H>82#Q6UW1*CUH9;("Y &S8^K^?4H\ITG\$>^VGVO ?^L;G
M K(/LZ G<'5N -L^1\EMVM>EC)O78\1DJ\0/I^M%K;:G FZ%A 4" O!\W!
M^ZWA>VGB3 =>ZHUIKWOW7NO>=>ZHUIKWO MW7NO>=>ZJ
HUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>Z MJ
HUIKWOW7NBX\JR?#WXH?(=WG\T^O1 :0:"2GCS6 >L-G;DW%212BTG\W M)DJ-
Z^E8@#UTU2C?T/N1.4 =WW2Y%TCD F'<-N1*4CANYEAH. :7X3>09"
M!Z=%% L&QH7\X6D4Q/FT:EOR:FH?D>JD>X ^\$TG\K;M"%CM/8O:~0F0>=JF
M3(=1\K9RL\$\C7/ADQ?:R;KHHX23S'24\%APC)IRS:T;53@S:\Y8-

Y@J_H>4+RI@22V) WW(2/V2"04^0I/J=5A
MOF/BL@[2@X:/3*G|YYMDF+GCE66*GO2V-TDM?LM|B.'3^=RU?ET"
[V3F%6VR^50198R MO &T+5 W@=54=P?)O\ ^:JU95U"8"]+8 =V)I:9JF:
<'3 :NT9Z2R\$W@I' MV1+MO-SR6%PD&*>|P|S<#)3E7|/^W;>9E5;G=YMIE?A'?6DR\$?
Z:6!;BW6GS MF|'"1T#+|VMYRLB2ENLZCSBD4_L5BCG 'G|H?MWXE?*;H&G;-WC|
<.J.HL; M|R:./+|C=4|XV=A*FH% VZ'-YZA@I*B^DE6AF8,! =21|R1Y8|R?;WG4#^J&^
MV&YDBNFUNX)V'VT'(S*1YA@"/,= Z|V;=JM Y*%K+!|WC=1^T@ ET7OV->B
MWKWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWOW7NO>
M ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWOW7NE7M'?F^>O\@

>|-DY4Z;Y/.. MXLQMO('OKHEZW#30R<+)(!ZN S#|GW|KW1|^O/YO_P#-0ZL:;+>
)AOS\$I* M6FU?;8G-=|9.↓;3>226:7|?;N|I^Z|U|W|KW7O?NO= M>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=&QZ&^>/S6^+TU")|= _EA|A>FZ: MA58XL-
U_VYOC;VV)H%MILAM.BK1C*N \$*P@JJ22/4JMIU*I'NO=7/=_%_P#"
ML;^72%"^Z|UC\$0M-Q45--5=)9+==7+3PGZL|!'*PY6 GCW|KW5L?3|_J_E-|Z:;)UW
M_#^,#UE;<46(WOV;ANIMP5CK;+)-MSMAL)7RR6.KOI3%M(9K65B/=>ZL?VQ
MNS:N|L13|@V9N;;^|<#5_P# 7-|8S..SV(J?0LO^3Y+%22POZ65O2YX/(T(I M^Z|TH/?
NO=>|^Z|U|W|KW7%T21&CD571U9'1U#(Z_-+*RMP01P0??NO=?_G_M_%
(7_";U^I'WU_,\$_EH%9^IW;(|M^1WQQVECBS|5NQ;MS?;'4^\$HEN=L\$Z MZC.8.G3-
#^NKI\$ _A'FAQ/NO=:./OW7NO> ==>Z|H|U|KWOW7NGS;.YMR;+W M#A-W;.W#G-
H|KVUE*+.; ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H|U
M|KWOW7N@%^1_RB^/'Q"ZRR0W#N#-9.H;KR.8S>;RDD
MM35U51*S2SU\$|K22.2S,22??NO=,?OW7NO> ==>Z|H|U|KWOW7NMY|_A-|_PF M|?
MM|B_S|/Y@FO63J=&QV|?CC|<=VXXJ_-C|5K<)>VOVOA*U;C;.BHP>#J\$-
MW,>BKJT_A'AARWNO=?181\$C18XU5\$151\$10J(BC2JJ|< #W|KW7+W|KW7 MO?
NO=>|^Z|TG|S|LVKLG\$5&X-Y|FV_M+ TG_*S>Y|SCL#B*;T+_E&2RLD M4*>E6;U..
3| ??NO=5P=P?SJOY3?17W*=B?S_C E916%;B-D=FX;MG<%&| M7M#5|H.YLAN
U#.EH1+LC8F'QGA\$;#4Q&X9/(#I CTZF|U|J MG#O3_A6-
_.8|D6KIMM=PI7?'G&5K.*C&|%|;5IV%.X/^34F?|9_O;EZ8 D\$ M2TV1CFX
|NDL&|U|JF'OGYX_-Y0S5DGR(^6'R%|DIY6CEPW8';F^~P|8A@
M: ^JDQ^TZVM,I("2S&"EI(X|3,VG4S\$^Z|T4|W|KW7O?NO=>|^Z|U|W|KW7O M?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|TZ87(4F*RM!D:|'"8O
MZ2/OW7NO> ==>Z|H|U|KWOW7N MO> ==>Z|H|U|KWOW7NO> ==>Z|
H|U|KWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H| MU|KWOW7NO> ==>Z;)U%|2OE-
W|3BMZ.^.'>G;N-^Y%)E^N>J=|;QPE-4&W|= M=F|#0STE/;4"S33*%|NQ |@KF?
W)|O>2@?ZW|H8;80*Z;H@@8_8DDBLO/D%
M|!)AT966S;ON7_)M99_FD;L/V@\$#|^K6.G_/A-_P#S5.TZNG3/=1;'Z1Q-
M53+4P|@|@|5VC!26; XWSDRXK(?7YCXX'NLI.>;9'JBY'Y5EEK\,M|)=)%3|;>WCFU?
ET^~|@DZU,>O|<|6SE&()L?'#B^H M4VI120@CB.KIY|CAV?
WC/S9>#>)YB+IM5S9;+&V+.T1V_P|/>.=MJIQ9
M=&TO*%G0SD)K;NF_A|4/CPZ3|%-&WH_J M;
(+!'3R9K876&SMM|BJXHA:/^(|DOM&E?5, 3ZZFI=OZGWC'S9|N^Z7/6H;QJ&_-J:C^9Z,
M=|COHWZ|H|U|KWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H
M|U|KWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z\$#;_5N_-S>-
M;MVM2ED(M79!1C:/0?K*DM;H,BC_FT&/I;>|@/;|HK?OQ|E^'-R|YR|7B%Q^",^(I?
0A*Z3_I MB00|;=^,JCQS;KW"2>"|!@HK" UL M+6NUI0>M/K+E"2/(@6:GT?
SZB_==>DYCV*T^QYS_-8T/ 60_9T/6V^MMD|4 MT28? 4<=4EK5|4K5U?J^I9*JL+LER
2(|(P|YZ>W"W;?93VI*3|G;|;OW2? M2IP;JZKBI6>X,COU(!*PF-*|%'46;QSES+OM4W&
H^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W M|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=
M>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|
MKW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=?
M_|+?X|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|
MU|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?
MNO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U
M|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?N
MO=>|^Z|U|W|KW7O?NO=(KRMT>1LSMW'3U\$E|5=|%'JED"Q^C-741CE;QY M
=B/ZCD^X6|P?N|(>RON@)).XDK6YB3Z;|J>|S;F*9|)R%D=TK6JD\$ M@B3;>;^9-DH-

NO)%0?@8ZX\X?4H^T'Y\;N#XRX^77+MC<-11M8E:+,PK5
MPL_X45U((W1?]>&0_P"/O!OW_NR^7\O7=^V\,UFU"5MMPC6>,MY 7, BDB
M3_36\PWS/4G;3\TW<=(H\M%D'F)*&G^D;4&/V.@Z!'/+|B;?+O)@I,K3)?
M_*!&_P#\$T8+R6%-\$!4J.:O_H_WGWA%S_P#&?|Z/Z9/R#GH+Y8I89'BF
MCDAEC.EXY4:.1&'U5T>Q!_P(I\XO7-K1M%+&:,CJ5=3Z,K_\$'Y\$5Z&-MZ.DB"2,AE/
@U!^PCK'!8ZMU\W\KW7O?NO=>|^Z\U\W\KW7O?NO=>|^Z\U\W_M\KW7O?
NO=>|^Z\U\W\KW7O?NO=>|^Z\U\W\KW7O?NO=>|^Z\U\W\KW7O?NO=>|^Z\U
M>|^Z\U\W\KW7O?NO=>|^Z\U\W\KW7O?NO=>|^Z\U\W\KW7O?NO=>|^Z\U
M*U/;<'Q,^V^:-RMD3A%|7-)!<\$K/"?SC/1%?R(U_NCLWM\H>H#-
(H1U3VYF\H*B1FUGS4O^T_MG*%U4P)+;_A|>0M4|+Q71_>J&
M9UCL.M.UH,'DUIP;QS5,/%B5JL\I8ZOW'V'M2GCAC\$LLIWGUY#E<0R!_M3?6E:5-FL?
2UL@>7/O"^QO-@7\PIV;7*[T*QO>0P3&O_B=HYJ^1&BH)-*
MCH)WG*7,JA7ZJPG4#B1&S+_O2AE_GT1*MH:W&U4|)#D:JH*ZF_=>Z|
H\U\KWOW7NO>=>Z|H\U\KWOW7NO>=>Z|H\U\KWOW7NO>_M_=>Z|
H\U\KWOW7NO>=>Z|H\U\KWOW7NO>=>Z|H\U\KWOW7NO>=>Z|H\U
MKWOW7NO>=>Z|H\U\KWOW7NO>=>Z|H\U\KWOW7NO>=>Z|H\U\KWOW7NECL
MGL7L'K3+IG^N-|;RZ_ST3(46;V3N?-|5R|;OH|;F2P4|\$P*K)(H(?@,P^C&_M_NO=6,|4?
SN/YMW2PI(JC?S"?E!+2T.D46/WYV5E>W,32Q)&(HZ:#\$=L_P;MI5A50_L_A|;_4*#
H\U\JROK#_A77_.7V"U(=U|@=\$=W"FDC>9>S^A\I8E;|4_MD1VAJ_|00+M_JK!&1C
8VL|;6#!"GNO=6)|9?|"WSY,8I8/I,OP6Z+WZR^M/I\I9=H;_P"i%FM&HF\|JH|
|>/4VHKJ+Z00#J(+|KW5@/7_"W7XCY,4_^MESX4_(W9!9HA5CKC>?
6?:8A0N!;U.=S3;_H5;E_PCU\$\$_K>X|U\H\I07O_"O_M7^3?
O18#N3=WR\$ZD,NGR+V%T5E\DU-JCA<^?_136;G\I9'0^,OS%);ZF(R>Z_M\UJ'_P
|WIS^2|_|@LENKYI?RI?F+U%C-W9RNK-Q=R?;\$?;|;(Z=IMQY"OR&C
M(HUZ&QO9^W\%#15;2+4UF3VQ))'#,I\$V)\$;O#0U7NO=:O/OW7NO>=>Z|H\U
M\KWOW7NO>=>Z,3|9_EO\F?AMV#_#VE|6^|_QNCM\HM/#5Y?8.XZS\$T^>HJ:8_MU\$.
(W;@R7Q^9H!(=9Q^6I;BF9N6B)/OW7NMROX)?^+3^Q\I08;9?P_X|T?
M9M#!|M2U7>/QW?;3WPU.CI'+7;CZAW'-'A,C5.&DDDFQ68P*A%1*(EBZ^Z
M\UMO_\$7^>1_*Q^,;...I>F?E|UCC=YY!;6,=8=N9%NF>R%R-58#\$_8|;?9_QW|
M7G1B%=L#-70W_3*PY|^Z\U;&C\I(BR1LKHZJZ.C\I=D=&&I65EX(Y!'OW7NN7O
MW7NO>=>Z|H\U\KWOW7NN+ND;-)(RHB*SN\I%1\$4;F9F;@_#DD^=>ZJ<^77
M\I^C^5C\|H_=>Z|H\U\KWOW7NO>=>ZVAOY(73G\I\X^Y+;OS2_FM?_M7J+)
|NP==1|BZ;^(^"VWV1W%3;L_OYV&M\UD;FK,9MB.22_M&%09LL)'2;AI?
=>ZV\PO^%>O\F_9;SG;>|OD)VV8M7C7KWHK+XUJG3';X|_M^E:LVP!ZK^|_
_X6^?)C*K/_H;^"W1>PF;MR?;LWM#?;_:PWC80^==JT>R?)I;26TE-0!
TDAE|U\JNSL_A77_.7W\U6=MJ=@=\$=(BIDD>%>L.A\I99;|7D=UAI|A
31+N\IJAUI3.9&LBZF+%R_NO=5J=MK_SN/YMW=(JX|_S"?
E!%2UVH5N/V'V5E>H\351/&8I*.\$=3?P2E;%E)#0&
M'QM|2I\OW7NJYM|=B|@|EY=|_P|C|ZWEV!GI6=YZI\WOW7NO>=>Z|
H\U\KWOW7NO>=>Z|H\U\KWOW7N_MO>=>Z|H\U\KWOW7NO>=>Z|
H\U\KWOW7NO>=>Z|H\U\KWOW7NO>=>Z|H_M\U\KWOW7NO>=>Z|
H\U\KWOW7NO>=>Z|H\U\KWOW7NO>=>Z|H\U\KWOW7NO_M>=>Z|
H\U\KWOW7NO>=>ZE45#6Y*J@H<=1U5?75+B*FHZ*GEJJJHD(N(X*>_M_
I\MOI%!/MN::&WC,T|!\$7)9B/4DT_/K;JSG2HJ3Y#H\O5W\K3^8UW'74_M%%L/X5?
(RHCR@B;AS.Y^L=Q|>;4J(YHS+%*-Y|APXK\$*A47UO6A1=;GU+>(;
M8_O"^QO*8;|_0SS"G_"(&DFKY:*D@@@5H>A#9\I;,*O|_O3!5_GU9/U-
_PF(_F>|APK4|TQ71_12"9%DI.R^UH,YDVIR;R34T
M/3=%NJG9@M|,%_UV+4NU7%|O#+P^DLW12>'Q7K6F/4_M@'%2H;
(LLO:3F^ZH9TBMP?|^2_G\I\8D_9^VG5FG4_|PD:H4;\$5_>?S1JZE
M#%&V>VKU/U'#1,DY%Y8<1O|_WAF;@,^BRS;4GZF,?3WCYS_->?*-<7)O*9
MA,M|>T_WJW@AA_*Y_V!99>R9PVXW_VK"_(9O^?.K-^I/^\$S7\K7K>-O_M\W;-|>
|XJ"RR)4=K=N9O%BGD5M8|+TS%M&%D!X"5"2@CAM7).|,|>%>
M*W\4NU7%CLRGA)9H|?Z;^:R1Q(^JA<4%|E|2_M3I9|S.Y|!(2>N=S5N7-M
^BL84(_%X;EO\|8%OY|&|_"@*H"JH_50!8>XG9F=BS&I.2_M3Q)|3T>@
"@Z|HZZWU\W\KW7O?NO=>|^Z\U\W\KW7O?NO=>|^Z\U\W\KW7O?
MNO=>|^Z\U\W\KW7O?NO=>|^Z\U\W\KW7O?NO=>|^Z\U\W\KW7O?NO=>|^Z\U
MDBBEFD2*&.2:60Z4CB1I)'8_141+DG_#V;6MS>W"6MG&TLLAHJ(I9V/HJJ_M"2?
D!7JKND:&20A5'\$DT^TGH4;!TOV)N_H|>"DQ5;JO\KSC_P,10W(8TTH_M-

2P(YND##_>/>4/('W+_+P_N 4EMJB?:K9Z?K|FWT:@'@?!<&[8\$9U1VSBG
MGD5!&Z^X *.TU5|H3N/P0CQ#_00_3!^1<=#=M_XRX^+1+N?<-16-8%J+ #0K2
M0J_Y4UU6)'=?|:&_P"/O-WV_P#|LOE^TT7?N=S#->-0%K;;XU@C#>8-S.)9
M)4_TMO;M\QU&F|>|W)6/9+18QY/,2YI_1%TA3|KN.ARV|UWLK:_C;#;=QT%
M1';373Q?>Y_./JRUU:9)5N>2\$8#^@X'O.3V^^[M]*^UXCDY-Y=M(+B.E+F5/
MJ:NHXD7-P99DU')6-T2M**!&.[2_A_IT1_|PFE3|H|/SZ6O MN:>@WU|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W| KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>
MJ^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|K
MW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|
M^Z|U|W|KW7O?NO=?_1/?X|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U
M|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?N
MO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|
MW|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO
M=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=,...VOMW<
M4?CSF\$QN4%M*O5TD,L\8M;|FI(B'D\HP/L"U_MU|BV_TW/.R6>Z"E_UQ_M!&|B#
(_3FIXL9H30QNI%30|&FV|WO&T/KVRYD@^2.0I^U?A;|P>@9SWQQV9D
M2|F&J|GMZ9KZ(TD&3H\$)_|ZP^8|_@5('O#+GS^|B|F.8C)<|F7=|R_U=**
MXO+52?/PK@_4'/D+Q13%.!\$C;7|P|QV=\$W&..|4<21X;G_)V?|_5_|MG?C
MKOK&_Y,4^-W|_MRJTM0**L*CFEJ:OT>WX29C^!
|PMYZ_N|/?/EK7<T2^\$EHO_B76GY,E6_,HH_MZ!W+|4)'O#OF_VXY_YN/IN=M
MEO=J8FBFYMI85|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U_M|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?N
MO=>|^Z|T'W8G4G57;V&?;O;/677W:&WY1:3!=B;,VYO7#2_\$D\!9N6FJ8".3
M|4|B#8>;>:N59OJ.6-SN|MDK75:W\$UNU<9U1.AK@9K7_Z275A8WRZ+V&.8>C
MHKC|C_15Y|_R3/Y5O<\$RU&Z/A=U1A)TU&-NK#N?L.%'9_@9J'H(X*GDM8\$
M++"RWN=)O.W+OWPOO):|J=5H*7:P7M0/(M=Q329\V#AOZ707O;/WD
MV|J9;:!)_P|JEHOY1LH_E3Y=5S|F?)6?Y>V|9\A7|_|!^274|74(!08K&|T_MV?
N_>.:O;=>_|=M>Y(.+>%/;S'_;O_MSF(#_FQ^?06O/9OEN:IM)IX3Z:E=?
V%-7_&NJZ^R_P#A(SV#14E54|/?-39N_MY|NAHL-V7T|F|C4B1F55D2JW-M?|B=F5-
3!DQ*AFLI502XG3E|_|^Y=FHO_M-?*S;>K6EY%|H|D|Q*E4&0(6)|FI=HH0_2Y_#CC!
(KQ_!|B|H|N<.:O@O_MQ3T_WW*H_P"KGA|\$"|*_E)_S_..|JXX_=OPA^1-
7(JEWJ|A=>9;MG#QJLKP\$R
MY_J|H&KKDWFNR_M|OGQYK&SC|J:A_/HB6ZMF|PV)EY!O?:FY-FYVF+"IPN
MZL%E-O9>G*,483XW+Q0S(0P(.|R+>YAL-SVW=8!:=;7<1W,1_'%(LB_|TA(
MGT'I89H&T3HR-Z,"#^P)|OVMZ:Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>MZ|
|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW
MW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z
M|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW
M7NO>_=>Z|H|U|HX/07\|P;YS_!9BHZ3X|?+OY%=/8>A:_H-L;|L;WKA|F-XY
M%E1*K9,=8<3.EU6|<|S\$ZD7|!!(NO=6S=.:?|*J/YU_7D,%)DODUM;M&A|5T0_M4O9?
1G3E=,\$))M/F=J8;\$9&)=M|C8^(I<%KR1,|R?5:P'NO=>S?|_PM|_
MFMY6GBAH.1_@UMF2.;RO5X3J7NBHJ*A-!3|>5=R=C9"()M.C.G*&8H"#:#,
|KPV7R;!N==_M61O^-6DD'W7NJF>_?Y@WSG^4T592?(GY=_(KN'#US2-
/MC?';>|_=>Z|H|U|KWOW7NO>_=>Z|H|_MU|KWOW7NO>_=>Z|
|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO_M>_=>Z|
|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U
M|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>
M_=>Z|H|U|KWOW7NO>_=>Z4FU=F|PWWEX;|LC:FY-Y9VI*BFPNU<%E-PY>H+L
M\$408W\$133.2Q_&E#R;>T5_N>V|5;K=+B.VB'XY9%C7_'IR!_/IV*&:=M\$"_M;
|>B@D_L'1|>M?Y2?|S#MFN&VE\(?D322,H=*O?O7F6ZFP\BM*D,6?|57"MT+^IQ?
34&P#;?2CE8>W|H|R?L%RT#^|>;|KJO%8;N*YD&*YCMC,XQP!7-13B* MB&UY-YKO?
|#;Y|^;1L@_:_^D?SZ/HUA_P|F1_FE;^B,FZMK=*),"P\$'9_<&+R_MLK_2%P/3-+NY_"'
+@V(!:ZB\$.8/|P?|M^S:OW?>7NZE?^42QE6N*T'UI_MLQQQD@5X&F>A+;>TW.-
S3QHXX*_|E4_|6_\$ZL(ZT_X2,|@UM)2U/W75F32Q9|2P5KJ%8_.8-YA_O/N78:KR
MIRG16U,<2D,-U7.*>(M1G4.'0GM/9.+-?HGRCC9_P",G^_P"7
MJQ3K/_A*S_+VVE/CZ_?_&#|DNV*NG0BOQ62WIL_:&T|BY^C"@VC@:?.+0@?T_M7.'_
%_<%|Q?WD_O7N6J/8-NVO;4/!O"GN)A_MY)Q\$1_S8_/H46?LWRW#0W<MT|Q|-2HO|

FK_C75C'5G\DS^5;T_U1M?X7=49N=}D;M,[G\LA=U0H66A\A
MR.=IX\W)*Q0JM\3P+0-S%|\+|R7,^L:[FNZ@5JBEHL%E0'R#6D4,F)BY;^MET*;V\Y-
LJ&*P1B/\^%I?Y2,P_E3Y=6&==|2=5=0X9-N\3=9=?=7\?B%H%\ MUWLS;FRL-
&"02\$QFVJ:F@ X'T3W!..|^Z\U\W\K MW7O?NO=>|^Z\U\W\K W7O?
NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>|^M^Z\U\W\K W7O?
NO=>|^Z\U\W\K W7O?NO=>|^Z\T\8C;F?W!)XL)ALGE6!TL:& MBJ*B.,|WI8U*H.1RY
|C3E#VXY_Y_N\N2=EO=U8&C&VM\9E0X_M'12D8R*
MEV4"HJ<|%NX;QM6TIKW*YC@'EK=5)^P\$U/Y|I#%@OCKOK)Z),J^-V_UBRU5
M0*VL"GZ%::@UI>WX>93^#|S\$Y%_N\/?F71<X
M9EMKC>08R@|TN0_|N+V8Y=,=SSG=WO,\$RTU(SBSM6(("_
MMS\0,^1O&%,4XDQONGO#S'>53;HX\13P('B./\L_9_U3'0S87:~W=NQ^/!X3
M&XL6TL\|)20Q3R"UOWJD#R.>|R|\$^|S>2.:VZ\NK?Z;D;9+/:Q2A:W@C21Q@ M?
J34\60T J9'8F@J>HYW+>|XW=|>YW,D_P G|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?
NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\ MKW7O?NO=>|^Z\U\W\K W7O?
NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>M|^Z\U\W\K W7O?
NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K MW7O?
NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>|^
M^Z\U\W\K W7O?NO=>|^Z\U_4W^/?NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7
MO?NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>|^Z
M\U\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O
M?NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>|^Z\U
MU\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?
MNO=>|^Z\U\W\K W6.6**>_
X9XHYH9%*R12HLD)KT,MLJP^;MJHL5XTJ#\,U)1|E6JX'^E8=|G/C%"Q
M>3;>YI(KHLW2K+?^FJOH=%O_.8_P#%/|L:SV_,SQ|=,&Y0A_LK
M=6P2G_9(WVXS(>V>|<@HF\60\T+4_XP\?|JX.@>S?
2/8^\$UN<\$8|&=V@7_1=ME6|K_I8!HNS_-D_MRXXZD';?6F
MF7|>J*8*P_VWO&='|DWKE^|;M^LY|&X7XHKB*2&0?:DBJP_,=#:WN;|C\$U
MK(LJ@R,&'02.HOLKZ?Z\H\U\K W7O?NO=>=>Z\H\U\K W7O?NO=>=>Z\H\U
MKW7O?NO=>=>Z\H\U\K W7O?NO=>=>Z\H\U\K W7O?NO=>=>Z\H\U\K W7O?NO=>=>
M=>Z\H\U\K W7O?NO=>=>Z\H\U\K W7O?NO=>=>Z\H\U\K W7O?NO=>=>Z\H\U\K W7O?NO=>=>
M9"BG1D,;)-2U:O&P*DJORG@D?GVLL=PW#.|@7>VSR6\HX/\$|1N,@X9"#Q/' MB?
+IN6&*=/#F4.OHP!'|T2SL+^69_+R\2CR(WM*?C+D:O+),F0S6.Z,4|(IVEC
|0%H?.O1!=|H)\$:HW^|(%A^B);^_X3B_RFMZ4
ME9%A^A\|V=9U|;),V9V#W/VJU732RRM*YH|=OG*YO&1+=K+\$M!XU4!410+>Y
MEV/|_7WEMGTB\W:WW)5H +FQM>!:VCMG;ADLO8DDECB@5YDUS+L2|
>;^X\N5_K)RWMMV!Q^FDNK0GCYR/> 8T M^1R":9 4.W7LKL|_.X=Y-'*(<))_QT1_/_
%#)'^Q/^\$CO=F,I2_4WS*ZL
MWM6V&FG|\$ZNW;U=2D^_0F\7MK);O<>L0K_F#PSM\459)AV3^|Y)GT_UCY6O
MK3U^FN8+NG#AXJ65?/C3@/7>N?9/0^<+2HEV^4T_@ D_P"K9:OY?
Y1T3#L;XL_)SIZE:LL;^.?>_5M(@>M=-*>%(U:ZEI3CJ7U'1!
<|5NEE7ZRVEBIQUONOK_\$|Z\IAZ CV+>D'7 MO?NO=>|^Z\U\W\K W7O?
NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>|^Z M\U\W\K W7O?
NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O M?
NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>|^Z\U
MU\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?
MNO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>|^Z\U
M\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?N
MO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?NO=>|^Z\U\W\K W7O?NO=#OUS\6?
MDYW#3+6=2?'/O?M*D<(4JNN>H>P=[TSB2.&9"L^V1+&?HZW" M6|_|B"E-5:~+
(M*:6K7A\T/2^VVK=+VGT=M++7A MHC=O3^\$'U'|1T<|KK^2|_-1|1B6;7PH|?
QB.L3=BQ;:Z?E FBCF0-!VUD, M(X(\$BA@5!5@RL R.%B?>O08?=RV'5|=S?MAFFM?
H'O.%>'TB3ZN!HK7%*Z MA4^MN0^<+JGA;?*_*P_8\$?| U<*T_A R='6ZY_X3#_S0|
|TRS|FQ'1'3TK! M+T'8W;L63J4U1PN0S=28|=./L,KH=,IYADM=3\$TL1;W_'A?W<=JU?
07_N=M*T^FL77535P^L:TXT%-5/B6M.|2(+;VDYPGIXJ10_P"GE|IP_P|B3^7H?E4
M\77?_"1WNS)TH?MGYE=6;);K;'53|=|7;M\110?'&1;KW+DMH.?69E_S X5&^
MKLL<1;W_'GG),&K^KG*U|=^GU-S!;5X|?"2|HY<*\3Z9\$%M|)F_P#N9?11
M_P"D1Y/^/&H\7G_"2|XCXNAB3M7Y-(K>V44|9;K8-#UKUGC);%RRC&;@O

M>ZYE!O&/^!H/#<^H:(>WS^!W/QI@M_5OEO;;0'A|3)=79'#SC>S!QJ\AD@TP-M0PAM?
979T_W,O)I/I(\$C_P"/'3Y?ZC@|6P?^\$XO\IK9=)1Q9CH?=G9E?121S
M+F==S|JK5U,L4JRH:S';&RN\$QDJW6S1-0>-E)5T8&WN&M|^P!/?>6WC4+3=
MK?;5:H(MK&UX\$\$\$!KF.Y=>."K!@0"&&:B*U|JN3+?^T@>8C^5_|"%?S%/E
MT>WKW^69_+RZMCOPV3)*?
C+CJO\$I"F/S61ZK+N;LS%B28:W_P"||7|/|SZEWCF|= '1JU2.|F@C-?6*!HHR/0%:#RIT(I
M3E#E:RH;?;X 1P)C5V_WIPO_GT=/%XG%8.BAQN%QF/Q&.IU5*>@Q=%38^B@1
M4\$.I#2TBI&H"@*JC@?CW\$=|N&X;I<&|W*>2XE/%Y7:1SDG+.2>))X|23Y|
M'\4,4">""H1?10/V#IP|H^G.O>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO
M>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U
M|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|H51T;-D)E|J"C|JZH?|L%'3RU_M,S?
CTQ0AFA_M09IM&R;US!>KMVPV<|<-1,50%)-(?L2-68_D.F+BYMK2,S_M74BQ(+.P4?
M) Z\$ _="(HCY00XP1Q4#6_?S<|>/TW_U=(V|I'_4GWD|JR3|JR/
M|QO.H28;&=I@;_1=RE6TI_IH#KNQ_P|D_P_N..@3N7N7R?MM5-UX|#!,*F2Q
MV/B/_C?0PX/XQ0J4DW)N:23Z:Z3"4JO6_KIKZI?_P_YA_Q3,'D?^|<*7'
MN1S,|G#5!ML(3|:75R'K_P|DB_:G\$?;G|UR&J;/9>C3-7_C"4_ZN'H8<'T|
MUW@=#P;'.6MT8'-8H4SGR'4>;G|A|W;K59;QHD/X8J1"GI5:.1_IF/0E
M11101H#!%'##&H6.*)&%CCC4?141!_@!|R3M;2UL;9+.QB2&&.:41%"(JC@
M%50%4#T_Z|LDDDKF25BS'))-23|R_=>Z|H|U|MKWOW7NO>=>Z|
H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>_M=>Z|
H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|K
MWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=
M>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KW
MOW7NO>=>Z|H|U|KWOW7NO_5W^/?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7
MO?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z
M|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O
M?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|
M|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?
MNO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=0:_%XW*P_;93'4.2IS>|%?2
M4|9#SP?VJA67G_6|D>_|L,|*K6_M|O+"3QK&9X7_(D=D/|5/(06YKHKKC;.V3\$38>=
|WGPm9+2VO|-%+|Y;=:?X_M0_Z_0%OG/|BOW<><-/:+3RTVX|4_#?;?<_G#
M;J*UP+A1^&9_W|6&F0_F_02YKXQ3C6^W=T0R7OHI
MQ(|6A<'|B/I_ZN'H)|STGV/A@SM@),G"M_WL-/#D2UO|32Q\$5'^M^S_O/O\$|MG+
|D_P|X_DT--)|L#;G"M?U-NECN|5/X8\$871|16W%>'&H_|V|W)Y.W&BB|(\$+
M'RF4QT^UB/|_#_.-|G6T?%C9C39&BJZ"H7|4%;334LRVXYBG56'^V|XT|UL&
M^|MWIV|F*RN+"X7C%1^-.2)*A_\$C!A^U21U\$|E' M2CKWOW7NO>=>Z|
H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO_M>=>Z|
H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U
M|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|H_-|(|+|KTLE%VEU%UAV512A
M1+2;_P!@|4WC2R!6=U\$E/N*D|J4-C)(1>=>7=(Y?WB^L-/P_3_MW<|+.
QX@Z0W&V;.:>5^KMXI:_OQJW_'@>B>;Z_E(?RRNQ%0L?G_@U_M;L?
Y4F3806F"ZOKAIFBG&G)|.)B*E?5\$@.(6474NANLD@:5-G^|_|XG8Z&R_MYPW-Z?|
*1<&|J>/U0FK\1X_+^%:\$5QR/RA=?VFWPC_2)X?I_003Z?X?4|)%
MWC_PG"_E+;GH:FEP_0>|>O|JHBG1,ML|N_N&JKJ22:%HUI*:GWSF)-_MU_E:T.(P*
BE34\$MQL,5=1_M49O|OCMS?*#)U*^IROFS.+WM2*?3H4Z: 9>T4Y"|MQL>
|VQ/G\$MG.HS2I+74#4IDT4D<_#QZ)|_9?F!BB?
V|YSMZ^)|82&G\)|1^'|^D9O|GRZ*_G_P"7%_,&VNU6,|'|M/EQ00T*N|37-
|=>VZC%I'!'|S+*N7I,3)2NB)=G=)B%L=1!!M(6V>^?LMO-!MM?-
NSSLU**NY6>O)H*IXP<5.:517%.(Z*)N6.9+;^WL+A0/,PR4|>.FG|^BR_M|PZV|%Z|H|J?
VP=Z|K;:H@|:BCWAM7.|:J|>J|J7|ZFIJ?-00.DDD|T: M_63U@%>?
8_V|>|EW=0VTWD%T""0898Y|0'23V,V V">..|15-;7-N:3QLG
M^F4CY^8'ETBO9ITQ|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?N
MO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|
MW|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO
M=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|
M|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=
M>|^Z|U|W|KW7O?NO=+;9W6G8W8E7#0=?|_WMOFNJ9ZBFIZ+9VU<|N:KGJ;:C
M_B%73PT^%@G=GBIP9Y\$4\$K'ZV_7GV5|CO>R|0I;=KR"U_),TL<8H3I|V7! M; /

G"1^&VN;@T@C9_1*I/S|@?+HS_ EQ?S!MT-2#_!SY<5|-8!KC222+@#
<_?/V6V:HW3FW9X&6M5;O'33^?1H-I?R)/YL^!:_."N
MP_PSWK1PU\$%)4QINW>G4FP:Q8ZV\$SPK/C|;AQM1%(JBT4L2O\$UDE5&('N/
M=T^~^%JVG:-7U?-MH^FM? 2YN?A-#3Z:"6ORI74,K49Z-X;/WG.XIX=A(*_Q%
M\$X_Z=E_V//HS6PO^\$RW|TW>&G^|.SNFNJM24C\$|HBP61T-40/-
&W^B^!83K6AH"/J1;1D5H:#!H M.C>#VFYRF_M(HXO|
*_I_XYKX=&AV5_PDS^9N0JHAV)|COC+M2A8RF6;9W:6_M_*Z)/M=<'^19C;=B9S-
.:11565;NK.?VS'&Z?WF7M% 2NS|N|R1YRK9P*< MTJ"MU.U*9%5!/- @<>CB#V7Y@;-
Q=6Z?Z4R.?YHH_G^9Z-7MG_A(?C8ZF&;>/
MSRKJVC%ON,=MGXY08RI;U(6|.9RFJ|MIZ=:C50'DJWX*F-=U_O0C0ILG)F?)
MY|S^W!CCL1|C7Q?44|^CF#V1|GC;:7_.\$H/P'QHH=U=V?M+#+<13"
|/%%0|JZGVYB:M?(Q6*6D3:%75*N@H#XZY26!8\$!M*QGN_JYA|PW-5
MV;9=HM%/G(EW.XP.!%U"E:U.8R*\$"E14G5O|,*|RV|>|^X:6NJY(85C:HJ:?
8V9PM|JD93_M+|(L=(J:F8*BH18RW?|_)|YCL;U2N &E-E"(++'&%BW>/O3?>)WRIO><-
S2O|RCW!M/3A_M|*(?:".S_B;IY;|C|H6O|GM)|TZ>)|Z_P"-7K_(/0='#V!TCTOU12QT75
MO476'6M%\$&\$5)L#8.U-G4L89D=A'3|=I*9!|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=M>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|MKW7O?NO=>|^Z|U|W|KW7O?
NO=>|^Z|U+HJ"OR4PH=15=?4-^F"BHJJ9K|< M10*S'_|>S?
9=@WWF2|&W0_8D2LQ_9TGN;JULX_&NY\$B0? MB=@H_:O_Z\$S#)=|CYD*ZX"3&0M;|
|,SPXXK?_54LI-1_K_L_|S|R6Y-^YA M>/YR"S1|_VV0M3|3<98|337^*!V-
T/4TMS3AQH"#-Q|JR>3MNJ|NQ,P|H5,E? ML8#P_P#C?
0L87XQ3G0^XMT0QVMKI<+1O-?|KHKZXQV_V-,?|A|ROY,_NO+I
M|\$_N'S1"2FJ#;K=I*^NFZN3%2GE6S:M:XI0@/N(57:+\$GT:9P/VHFK_|
MX.A:PO177&'T,^(FS\$Z6M/FJR6JO;ZZZ6#Q4|7_QA_UO>6G)GW%?NX|GZ)9M
MHDWB=*4EW&X>>O|IH(_M&KYZK<^@H"00#N7N?SAN-56X%NI_#"@7|C'5(/MR?
H4J#%XW%0_;8O'4.-IQ:T%!24|' #QP/VJ=57C_%O>4FP6,=
BZO;R_D|: ^F>9_XG=G/(6)/4|V>=>)>O>_ = M>Z|H|U|KWOW7NO>_=>Z|
H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|
H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>MZ|
H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW
MW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z
M|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW
M7NO_UM_CW|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|
M|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=
M>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|
MKW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>
M|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|K
MW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=1:RAHLA"U/7T=+74|7#
M05E/#4PL#|=44P93_M095N^Q|)S#9MM^_P!G!?'6|<8KB*.:;_DBLI_,=V|_MUG_
\$L,3"U_WJW:GEQ-1EMWN1SCMU%6_M,RCRF"R5^UF&O|
8XZ"W+_&+&2!WP.YZVE;DI!EJ."N5C^\$-32&JA? \$W^
MM|QNP|=K:C@Q>;C6Y!QV02*4H.;F+)BGYM_9
M4M_07|XNOWA^7=4FS066|QK4CZ2|6-1.>.=ZMKW4XJC2&N%+'H;V'NW
MRC>4%PTML3_OR,D5^V,R8^9^=,@QRV\$|U8+6HQ|2M+8<\$K5
M!3&1_B'(IXQ|^Z|U|W|KW7O?NO=>|^Z|U_M|W|KW7O?NO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?N MO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|_MW|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW09|QZ5Z<|I\$9J'L'J;K/?5
M%414|\$|O'8>UMSTL%'5?>TD,U/FZ6=&2*|JZ-2"%?UK9N?8JV|GOG?;&#;_M3O-
J:D\$FL-W<1FI&DGLD7)7!/F,<.D,VU|9<"EQ;QA_Z:-&^?F#YYZ+AFOY M:7|NWLK*?
XZ|2X_(5\$U>2;JIER..Q,4YF9B6\$WD|BL2_MRL&-8|V|H|Q|OSM0"V?.6|Z5TT5|QNI5
3X0%EE=00D5_(H""_BN;E#E:? M,FW6|37(A13GCE5!K|^B|;Q_D7_RG=|S3SYKX8|
HGJ\$|DD79VYNSNO(56E(
M,1@H@9W&1Q\$V<:-5,G^|!"US|'&W_?_^|UME/IN;+AJ5_M8+*?CQKX|M)7Y
M5K3RIT5R^W7)4WQV""#_2M(G_!UQT"N<_P"\$XG|I++*JT'Q|W5M@B6600@^|
M^Z:AF2062!AN7.Y:4^JD_-JF;V-;|_P|IY>T6D^Z6MU@"LMA:@U"%OT8X_MA4^>-
/HHZ+9?:CDR0|D#I_I97_9W%O|A^BVYK_(2I?RX|FT;X_LCY<|=-

M<3IX\7V1U94P32;;I-4+G=D5DA* 33'(@ (QY\ C6R O) ?FW-+G;JEN 2"=5
MK>*0/*8\10*^K*U#\L=%LGLURL P2W*?8\9 ;6(P B.@BW5_PDL^)=9\5+
MLCY/ (K;U4\B44VZL?UIO**GK \Y)ZJFQ&+P331%>!\\$DL3|^0CT^QC8?WG
M7N!\3\Y\I\?-G/A37,-5\!K,I#\C^CT7R^RFTG^PO9E_P!\J-G\MA\J\^@ M!S'
D.QTDTDFW_)HUM'3^)?%29CXR09&8S>LR9&BW\2J%)^@%*2\ZM\%
MUC>B2#2NYFCI2^CW-U\N;;<556Z;BGK9L7F\T:>+5QYHTF:W/B_'L
M667\YYR3)H> /*U\%4\JWAW,\$M%\1J2&I^1TC^ET@E\JDR%?!OHF\2.N?R+4
M_G\G0#9?_A)W\^8)U&!\T^ (63I\MP\DN5W;W-A:H5.M@T\$=+2\^KD9-(0B1I MU))(*
&856G\Y?)R+_ (H\^JQ-6G9\8R+3&23N\$9XUJ IP@\DF@0R>S',H M/Z=Q;./FTH/
%:/^H/DH\%OLD./\Z4?RZ C._\ " =_DL?S3\N8V7*Y#X3\Q5%+"4;
MQ8*FV\ING)%H!\&ABP^V.^LJW4\$W=D@ (4>IB%!\L2V_WJ_NZ7,HACYPVX\$U^.
M8QKC.6=54?*ISP&>D3\B\WHNH\?-^2U\I 2>@FR_\L'^8_A)(8JSX'+N9IF
M:1#B/CUVIN"-55M)\$TV!Q=2D;?T61E)'(%09\:_>)JA+M2T7.FR"F._<I.(_
MD))D)^T5'25^4.:HS1MMN<^D\$C?X%/28F_EY?VGE;&H^#?S"@F2P>*;XS\T
MQ2H2-0#10A 1<\$'D>SN'WE\H+F(3V_
>SR(W!EW.R93Y8(G(>DS2NDK>ENR*6.BCI5+5+U;SXU M1&(PK&0N0%-[6\GD?/_
")+\I+>!\M5*40+0,S\$ 2QDDG;)/D.DYMKD"IC8_?T3_)ND?/_F.O>M_=>Z\I
H\U\KWOW7NO>=>Z\H\U\KWOW7NO>=>Z\H\U\KWOW7NO>=>Z\H\U\KWOW7NO>=>Z6\$'7N_JF&&HMC
M\PJ*>HBCGIZB#;6:EAGAE02130ROP%65E(964D\$&X\IE;\YLD;F.2\@5E)!E
MC!!&""V"/,=BVN2*B-B#_1/^;H5J+XC?*I(QTDN\A C%\AJ^*O2"2ADHNE
MNR*J.MCJE#4STCP8UA() RF,H2&!\%KW\DTG/_(D6KQ=I\%TUK6\MQ2G&M9,4
M\Z\ E VK=&HMI37_A;_.;I>0_R\OG\42K#3_!OYA3S/<)%#\9^Z997(&HA M8TPA)\L
3P/9'-[R^T%M\$9\CF09XT7BS;G9*H\LDS@#/\2I>7.87;2EA<\$GR\$ \$ M\A
QWI3XC^6#_.?SK^I;2F&3G#;B13X)C(NZZAM\WYK0_M_L)!Z%2F_P"\$^O_-J\WT1?
#ZN5M!>\3W7\<*+ @6\E90"-,_IO? \PX\L M-7WUONP6L?BR\UQ\$5IV6FXR'_>8\I
FI\Z4'KTM3VYV\W\X!-/A'BV\9KY9-6OG3/2J\VLV>FJU M5\MFBQ\^US_+/0\X?
A++,LR9J!6\I D^+NW0#XO&WT^"=SGK6NBR4::4X^)/'QKC37@:TQ5='I0\I
MW/75X*_:((<_I\RI_G\T(6(_P"\$G?SYGG89\O3XA8RD^W+QRXK=OA14TER9%G8@@
(0Q90M=_WE_LG&O^);/_O_*J, M&I(H5T?LQS*3^I<6RCY_*3_-6A_AZ'G;/_D:
I=JHJ(IQ^:~7&!\FDI0^1 MCVSU\N;=D5+6Z;FGHILIF*:B+5QYISA:W/B_'L*WO\I
>>'_P"\$AF.CFCDW M\I^ZVLI_\$WEL\A &2#^'3"8CT&/(UN_JI2H/U\I03_5?
8300\T20ZEVWDH#/ M:TNZDU'S1=N%#\JDA ^?2^+V1&#-N7Y+!_E,W^3H?
MJ_) +/B71P4J\W^3_R* MW#5)3.E;-M7'I;_@J*PO>.>EILOB\ZT,07@Q/+*Q/D
I\L(W_IYU\@25_=MG+.WPYQXLUS-1?0Z#!4_-/_H\I&\$7LIM(_M\IV9O\I
2JBY_/5_J\^A=PO_E2 M_EQXQI'R'9\RYW\$9(D3QY3LCJRF@AD4W>;G7!;(HY
6^FF21P!\CS!\U\I>3 M^_P:6VW\+;@\$D;:6\8D>08R7\ T\55:GY8Z;
(_9KE9/CEN7^UXO^RD0_F3T M9+!_)Q/Y26)5EK_ (^JW.3+%('SG>?=-.RI&+/
HVUG<>+5B06_U++\I: M5H\HR\VM(-TM;7!\%8K"U)J>#?K1RBH\I:?
53T91>U'D9\X?_\$TK_L\2 MO^?Y\#5L\^1?_*=V-!/_A?ACL"M>G2I2-=X\I\I.
I#A9:HDRF>GW_)W)ORD7 M;_:16;?^ZRMA\I6X?;^_\UN=?
J>;+A:T_LH+*#APIX%M'3YTI7SKT91>W7)4 M/P6""_3-(_
QYST8G"_RTOY=NWS228KX*?\$.&>A-&I'65'QUZER&0IYJ @T MM3%D
MQ:*GBJ(((*9VPIK;8I8(*RJ^JX8:?"4L"*DLW\TB@_ _K:I<^P)N//?._^I\ M6W;>;ZZ)
(-9KNXD-0-/(?V0N?(8X=&D.U\9;BEO;Q)_I8T7Y^0'GGH3/85
MZ7=>I^Z\I\U\W\KW7O?NO=>I^Z\I\U\W\KW7O?NO=>I^Z\I\U\W\KW7O?NO=>I^Z\I\U
M\W\KW7O?NO=>I^Z\I\U\W\KW7O?NO=>I^Z\I\U\W\KW7O?NO=>I^Z\I\U\W\KW7O?N
MO=>I^Z\I\U\W\KW7O?NO=>I^Z\I\U\W\KW7O?NO=>I^Z\I\U\W\KW7O?NO=>I^Z\I\U
MW\KW7O?NO=*3\$ \W5G=!\P^W\;Y00J\FS@?/HGO\ F'8MKJ-PNX8B.*M(H;_>
M:ZC^0Z\$!\\$?'KL/(Z&K(;7A(VL230*7\WK\X M?F+3)O,%ELD;4)^KNUD?
3CA'9+=U."NT9KABIZ!-[M\HV=1;M+/F?E7H4<1\8L9&\$?;GK;IN"\&)HX*%5/Y05-
69RP_Q\2_ZWO*/E#^ M\%Y9MPDW/G;JS=-Q:*QM\X\91_1\$TYNBX_I>#&
<!\2I!\&X>I=ZY*\79(@\FE= MG\VZ5T4^S4?MZ%+ #I+=;X;2R;=AR,R@_S9B:?)\I?EJ6H;
I?_DF\$>\H^3_N6 M?=OY.TRP\N\Q\I.C.O&3<);S5_IH96-K_O-NM?/@*?
@HZ6AIUL% @HZ>&FA4#Z:8H0JC;_>\D\HV/9.7K-=O MV"S@L;=>\$50%'\#&/L2-54?
D.@;<75S=R&6ZD:5S^)\V+^J\I\4KV;L;=>I^Z\I M\U\W\KW7O?NO=>I^Z\I\U\W\KW7O?
NO=>I^Z\I\U\W\KW7O?NO=>I^Z\I\U\W\KW7O? MNO=>I^Z\I\U\W\KW7O?
NO=>I^Z\I\U\W\KW7O?NO=>I^Z\I\U\W\KW7O?NO=>I^Z\I M\U\W\KW7O?

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MO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU
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MKW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZITEQ_LJSR';FOEG;KR1^,K6D2S^F+B-
4G'Y2#@#Q_Z/!#F;F_M';*?0WLT8'X1(O7_@DJ?'S'0;9;X|=>Y#4U%'EL(YY
H,@T15_HCRBU!M_M@KC_MIQHYK_N?NH_*GV6_V1SD?2W9ECK\TO5NF(^2NG
4('0TL/=SF_MVTQYC@RN/Fl-/152/-?_%Q" M/I;WC7S3_=A[W%KEY)YJ@GK\,5!;R04I
T!\$EQJ^T6Z_Z7H96/O9;-1=RL67_MU;*.0-
^Q7"4_WL;T&^4Z'DQA8QX>GRL2_67%Y"EE'_(,%4T,Q_V\$?O'#FGI
MA_WD^6BSV^SQ;K\$O&2QNX)/V13-!<_M83T;:W2Y-O:|HAH&/E+&P_XTH=!
M^;=|QD|M;BPNK^+X+,8P+|6KL=5TL?|KB29_I'|"#;WCAS-|: ^XG)A; ^MNQ
M;AM@7BUS9W\$*:'DC52/0@D'R/0PLMYVC<: ?N^ZBFKY)(C'|@)(Z9/8)Z, ^O M>_=>Z|
HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU
M|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NO>
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MKWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NO>
M=>Z|HU|KWOW7NO>_=>Z;_X%A\G3XK_P_H)_T9/-OW_OO_*;/_P_YIA
MH+ICZ6U_WVO^|C_-TE;_JGJ*U(D^9_MC4G_=)G<'QT^/Fl,><3NGHGIOM+
MG2VFXN;'VLM_X;<_EV|X\$?"W_TEKHW_.L7M=_K^^^W_3;|_W_.M-P|_:FOZJ'_*
Z|_PVY_+M_P'"|"/A;_P"DM=&_6+W|_7|_MH0^FUW|_N<;A_VT=>_JIRO_-&VU_|DX?|
H#KW_#;G|NW_+P(^%O_*2U_MT;_J8O?O|?WWV_Z;7?O^YQN';1U|^JG*_|
T;:7_LGA_P"@.O?|-N?R|?|_MO_CX6_|I+71O_UB|^_U_?;_IM=^_IG&X?|M'7OZJ'_*Z
M|_PVY_+M_P'"|"/A;_P"DM=&_6+W|_7|_MH0^FUW|_N<;A_VT=>_JIRO_-&VU_|DX?|
H#KW_#;G|NW_+P(^%O_*2U;_J8O?O|?WWV_Z;7?O^YQN';1U_M|^JG*_|
T;:7_LGA_P"@.O?|-N?R|?|_O_CX6_|I+71O_UB|^_U_?;_IM=_M^_IG&X?|M'7OZJ'_*
Z|_PVY_+M_P'"|"/A;_P"DM=&_6+W_M|_7|_MH0^FUW|_N<;A_VT=>_JIRO_-&VU_|DX?|
H#I0XGX\$!C_4ST>"^%_MQ.PM)).U3)2XGXZ=/XZFDJ7C6)ZAX*/#HIT-S|U>|E|O;S
MFW>96_H"^Z7S\$"I-*M.32D)IPJ3TZG+?+L8TQV%LH^4\$0_P+TZ?|)+\.?^|1
MOC%_Z(/JK_ZT^T_ ^NHL_P#34;O_-S*|_ZW=7_J_L/_"@V_P#SAC_Z!Z7.MW_CH?-
IX|8G;W1/3>VL4LTM0,9M_K#9.&QXJ)K>:<46.H8X|;V&IM-S87/L
MON/F5T)4E258<\$C|^T(\$>8C4'_=*K^!83_G3XK_SWTG_M_\$9|+?W_+|_
_IL_P#SFD_Z"Z?^EM?HK_O(_S=.GLIZ?Z|HU|KWOW7NO>_M_=>Z|
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MKWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NO>
M=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|K
MWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NO>_=>Z|HU|KWOW7NO>_
M>Z|HU|H|QFVMQ9K3_",%F;F&^C4.JZJA_US)"A4#^DM|&W+/MK|B_-E|22
/1%|E|O.T;=7IX744-/Y\$4_L)!/0CXOH_M?LG)E3)AZ?%1-|)ZJ6_M"UC)!BL?
-5ZOZA*JK>&W^N83_K>|C^5O|L/>Y=\$O.W-4\$%/BBL;62>OJ%GGD_MMJ/VFW;_
\$00.OO>RV6JL;8LWHTL@7|JH'K_+V/MZ\$K\$_'CKW"Z6K8\MFW" M)%?
D&@BO_M,>+6G-O|&<_P"->2G*G|WC|W08-+|U'?|VXR?JKLO1U^262VK_M?)G?
B:DCH&W_NYS;=XMC%;#^A&&/I9"X_8'T)>)V/L|!Z#BMLX6CD2VFH3'_MT|U?
L+UDRM*?|B_O)?E/V|IGN1@C)/_M0+O^9N8=SK|=>S2_A,C|?|>0H_(*KW*?
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[illegible]

M[7MB^:RW,LL@J*X6WMY8R0<&LRCB06Q4-7?O%RM!46Z3S'U5%4?M=U/_!D_
METN,7T&ELKNJF_U4./O(6QM_9JFYKVK9MGV*V%ELEI#9PCA'!\$D2#
I%C55_ET&HFXNG\2YD M:105F+'JD)/4GV9=,I>I^ZJU[W[KW7O?
NO=>I^ZJU[W[KW7O?NO=>I^ZJU[W M[KW7O?NO=>I^ZJU[W[KW7O?
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NO=>I^ZJU[W[KW7O?NO=>I^ZJU[W[KW7O?NO=>I^ZJU[W] MKW7O?
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MM;*:OXCMS!5Q8\$%JO\$T\$[BXTW622,L#;Z\$&X 'N/HH_:IF<_6/ES;+XMQ
M,JA:RMP14,192!P8\$\$>1'1M:HO=E3Z.GBI_#*ZC]@:GY=(ZOZ7ZSR!9I-MKTU.Y)
(->@JLA0!23_[MWV)W&K[5>[MM]>02Y@EC'#BLUJ MAX\$BDHRQK44
\$5M[Q\T0XGC@E'S1E/I5<#_(SY=(^M^+Z&[8I>+K_J8JW# M[I_TO405"+6OW\$&I?
W7T!J_+W.++Z)<I<&_+%=K3_)PG\NA!;>IK<+O; M@?FDU\ C+1G_CW21K?
C506#4U%E-NUR#Z*U174LI?4_HD@9/JO+_P5]Q%O
M?IVK[U66HEW3,:Y!P!ENH)3Q_"UJT8X
9FXGTJ>A!;>I W+6K1;^NCR>+EO;Z:8GF60W_P"">XFWG[IB_WFIHJZAO
M+=HM>ZWO;%_V(UPDIKQ%(_MH<='UO[G\E7&#=#F,GR>.4?S""?Y]).LZ\WW07
M^YVAN-5!L9(16U\$0-P.9J=&7F_'/XIQ3N_W>??:8B?WERANZJ,%DL+F5!P
M&9(HW3)..I/E7HJM^;N5[K^QW"W)I#*BGIC\$'^727J;.KHVT5=+4TK_ZBI@E
M@;Z!OTR@'Z\$'_8^XNW'9JWV>3P=VM9K5_P"&.)XSP!X.JG@0?L(GT>0W%O<
M#5;R*X[58- @)ZC>RWI[KWOW7NO>=>ZHHU[KWOW7NO>=>ZHHU[KWOW7N
MO>=>ZHHU[KWOW7NO>=>ZHHU[KWOW7NO>=>ZHHU[KWOW7NO>=>ZHH
MU[KWOW7NO>=>ZHHU[KWOW7NO>=>ZHHU[KWOW7NO>=>ZHHU[KWOW7NO>=>ZHHU
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M=>ZHHU[KWOW7NO>=>ZHHU[KWOW7NO>=>ZHHU[KWOW7NO>=>ZHHU
MKWOW7NO>=>ZHHU[KWOW7NO>=>ZHHU[KWOW7NO>=>ZHHU[KWOW7NO>=>ZHHU
M=>ZDTU'5UC:*2EJ:I_44T\$L?0M^F(\$_0\$ _P"P]F6W;/N^12>#M-K-=A
MPPQ(>!/!%8\3I@)\NF9KBWMOJN)%0>K,%_PD=*BCZ\WW7V^VVAN-E)L);
M16T(1-R.)JA%7BW//Y]RCM'W>??:?2/W;RAN!*'IG
M3HCN.;N5[7^VW"W]H!*C]BDG^72LH^B^S:S23MY:1&MZZS)XN*U_KJB29H!
M;_@GN5MF^XO]YO=Z.W+RVB-3NN+VQ3H+Y_)5O@79D(MDCEAR@7^?
2LHOC506?2U;E-NT*'ZJM1754Z_0_HC@5/HM+_5]RSLGIVKI MU7NEJZW3,:%#Q
ENIY1P_"MJL9XD8FXCTH>B&YIYN6XL6T%Q*?1_2HJ_M+D_
M19Z5U%17T%FR.17;_5146&"6_K:HGJ&_ZU^Y=V7^Z^@%'YAYO905+;;@O)9
M;MJ_IX1^?0?N?>UN%IMP'S>:O_&5C'_NEA0_&[8E/9JNMW#D&_M++6TE/'"?
MJ.\$18%5:/-1-4.""7KZK(5X8@W& MJ*KF>A PL\$M_7I^YBV+[E_W9^7RKVW*-PX-
=5U/=W52#7*3SO%3RH\$ (P0 M:FH=NOB+&G\U4_-/I8T&T]K803_#MN8*A*@
-28F@@!@L+6)N%*EDB#;2.+ \$DGS)Z#UUOV MJWM?K+R>60_%*
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MNO=?_I/?X I^ZJU[WIKW7O?NO=>I^ZJU[WIKW7O?NO=>I^ZJU[WIKW7O?NO=>

MJ^ZJU|WKW7O?NO=>|^ZJU|WKW7O?NO=>|^ZJU|WKW7O?NO=>|^ZJU|WK
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M^ZJU|WKW7O?NO=>|^ZJU|WKW7O?NO=>|^ZJU|WKW7O?NO=>|^ZJU|WKW
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MZJU|WKW7O?NO=>|^ZJU|WKW7O?NO=>|^ZJU|WKW7O?NO=>|^ZJU|WKW7
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M?NO=>|^ZJU|WKW7O?NO=>|^ZJUQ=\$D4I(BNC"S(ZAE8?T*MP?;A|J#^?
6U9D.I30CS'2>K-G|3R%_OML;?JR?JU3AL=,U|\$7#R1D@ MfQ:N+^X^W?V?JIN8?
WYROM-V3YS;=:2-7(J&:\$L"-348\$5-"*|&IOS!OU
MI_N+>SQ_Z6:0#|@:E,#'28J^G^M.V_FVECTO>_VDE;0?4@FWV,L=OI^A?ZG MW&.|?
<_^|5O5?K.4K1*U_L'N;7C3A|+/#3@*4I3-/B-3JWP><|:^SOY#_IP
MDG_'U:_5IG29J_CUUQ4?YFERU!_U''969_P_D_P#*<)OZ_P'|#_&|9;K_'>O MW<-
O/^)VM_8?|T+Z1O7_)25N/4#_:CSU\$G4'NUSC#_:212_Z:(#_CA3_4?L_MZ3-7|9-KO?
|'<.?I^#I^|7'5MCIX)|,4%Q?FW""_P^XSW;^D|KY@?W'S#
MNEOC'CK;7%#3!/AP6M1JS3%1BH/=T=0>|6IK_N5:0|Z4R)_A9+_5Y=)RJ
M^+TXN:+>44GZM,=5@WAMQZ098JH_P")T#_6/N.-T_NO;U_S|SDDG&BS|:T
M=/0&2.IDK4UJ1&*>0/1Q!|W1F@N=N(^:S_:@Q#_GTG*KXT;RCN:3,|J
M@-5EEGR5+(P%M.E?MG6YYN"XM_4^XYW3^|0|Y;>K;3O.SW0%0N1C30?1 MRI4YJ#
(_*89JX.(/>?EU\7%O<)|@C8?/_1%/AL^@Z3M5|?NRJ>_BOV.KK:K?
M:Y:B35I^EOO6A_5^+V_QM|CS=/|OW|RFWU^DVZTOJ:O|"_MUK2E*?4M;_%^&
MM.!U:<5-X/=CDR6GB321C:M'W''Y,G^"_C'^F#IQ_P!J_|'GTP5&PI|TA/W&T-S1
\$+K.#R1C+,NH*LJO%2 M;?@'^O|_3V=Q|A_>|:F(W#E#>8@"|J.V7A0DC4 '\$)1C2N
Q(H0<@T-8>:> M69Q^EN%L?EXT=?3@6J/V=,%1C_==>ZHJU|KWOW7NO>_==>ZI
HUIKWOW7NO>_==>ZHJU|KWOW7NO>_M_==>ZHJU|KWOW7NO>_==>ZI
HUIKWOW7NO>_==>ZHJU|KWOW7NO>_==>ZHJU|MKWOW7NO>_==>ZI
HUIKWOW7NO>_==>ZHJU|KWOW7NO>_==>ZHJU|KWOW7NO>_M_==>ZI
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[Cover](#) [\[Abstract\]](#)
[Document Type](#)
 Document Quarterly Report

Document Period End Date	Sep. 30, 2024
Document Transition Report	false
Entity File Number	1-2958
Entity Registrant Name	HUBBELL INC
Entity Incorporation, State or Country Code	CT
Entity Tax Identification Number	06-0397030
Entity Address, Address Line One	40 Waterview Drive
Entity Address, City or Town	Shelton,
Entity Address, State or Province	CT
Entity Address, Postal Zip Code	06484
City Area Code	(475)
Local Phone Number	882-4000
Title of 12(b) Security	Common Stock - par value \$0.01 per share
Trading Symbol	HUBB
Security Exchange Name	NYSE
Entity Current Reporting Status	Yes
Entity Interactive Data Current	Yes
Entity Filer Category	Large Accelerated Filer
Entity Small Business	false
Entity Emerging Growth Company	false
Entity Shell Company	false
Entity Common Stock, Shares Outstanding	53,670,549
Amendment Flag	false
Entity Central Index Key	0000048898
Current Fiscal Year End Date	--12-31
Document Fiscal Year Focus	2024
Document Fiscal Period Focus	Q3

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Condensed Consolidated	3 Months Ended		9 Months Ended	
Statements of Income (unaudited) - USD (\$)	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
\$ in Millions				
Income Statement [Abstract]				
Net sales	\$ 1,442.6	\$ 1,375.8	\$ 4,294.2	\$ 4,027.1
Cost of goods sold	945.5	888.4	2,840.7	2,595.2
Gross profit	497.1	487.4	1,453.5	1,431.9
Selling & administrative expenses	193.3	211.1	620.0	619.0
Operating income	303.8	276.3	833.5	812.9
Interest expense, net	(18.7)	(7.8)	(59.6)	(26.7)
Loss on disposition of business	0.0	0.0	(5.3)	0.0
Other expense, net	(5.6)	(3.5)	(7.5)	(12.4)
Total other expense	(24.3)	(11.3)	(72.4)	(39.1)
Income before income taxes	279.5	265.0	761.1	773.8
Provision for income taxes	58.5	63.0	175.8	180.2
Net income	221.0	202.0	585.3	593.6
Less: Net income attributable to noncontrolling interest	(1.6)	(1.9)	(4.5)	(4.8)
Net income attributable to Hubbell Incorporated	\$ 219.4	\$ 200.1	\$ 580.8	\$ 588.8
Earnings per share:				
Basic earnings per share (USD per share)	\$ 4.08	\$ 3.72	\$ 10.80	\$ 10.96
Diluted earnings per share (USD per share)	\$ 4.05	\$ 3.70	\$ 10.73	\$ 10.89

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Condensed Consolidated	3 Months Ended		9 Months Ended	
Statements of Comprehensive Income (unaudited) - USD (\$)	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
\$ in Millions				
Statement of Comprehensive Income [Abstract]				
Net income	\$ 221.0	\$ 202.0	\$ 585.3	\$ 593.6
Other comprehensive income (loss):				
Foreign currency translation adjustments	17.7	(12.8)	(13.2)	0.5
Defined benefit pension and post-retirement plans, net of taxes of \$(0.6) and \$(0.7)	1.9	1.9	6.1	5.3
Unrealized gain (loss) on investments, net of taxes of \$(0.2) and \$0.1	0.8	(0.3)	0.4	(0.3)
Unrealized gain (loss) on cash flow hedges, net of taxes of \$0.1 and \$(0.1)	(0.4)	0.4	0.1	(0.5)
Other comprehensive income (loss)	20.0	(10.8)	(6.6)	5.0
Comprehensive income	241.0	191.2	578.7	598.6
Less: Comprehensive income attributable to noncontrolling interest	1.6	1.9	4.5	4.8
Comprehensive income attributable to Hubbell Incorporated	\$ 239.4	\$ 189.3	\$ 574.2	\$ 593.8

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Condensed Consolidated	3 Months Ended		9 Months Ended	
Statements of Comprehensive Income (unaudited) (Parenthetical) - USD (\$)	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
\$ in Millions				
Statement of Comprehensive Income [Abstract]				
Defined benefit pension and post-retirement plans, tax	\$ (0.6)	\$ (0.7)	\$ (1.8)	\$ (2.5)
Unrealized gain (loss) on investments, tax	(0.2)	0.1	(0.1)	0.1
Unrealized gain (loss) on cash flow hedges, tax	\$ 0.1	\$ (0.1)	\$ (0.1)	\$ 0.2

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Condensed Consolidated Balance Sheets (unaudited) - USD (\$)		Sep. 30, 2024	Dec. 31, 2023
\$ in Millions			
Current Assets			
Cash and cash equivalents		\$ 435.7	\$ 336.1
Short-term investments		9.9	12.6
Accounts receivable (net of allowances of \$11.4 and \$11.6)	894.8		785.4
Inventories, net	850.0		832.9
Other current assets	128.7		129.7
Assets held for sale - current	0.0		70.5
Total Current Assets	2,319.1		2,167.2
Property, Plant, and Equipment, net	692.6		652.6

Other Assets		
Investments	85.5	75.8
Goodwill	2,523.5	2,533.4
Other intangible assets, net	1,108.4	1,196.0
Other long-term assets	205.9	197.1
Assets held for sale - non-current	0.0	91.9
TOTAL ASSETS	6,935.0	6,914.0
Current Liabilities		
Short-term debt and current portion of long-term debt	291.2	117.4
Accounts payable	547.5	563.5
Accrued salaries, wages and employee benefits	120.4	173.6
Accrued insurance	77.8	79.1
Other accrued liabilities	359.8	365.2
Liabilities held for sale - current	0.0	24.6
Total Current Liabilities	1,396.7	1,323.4
Long-Term Debt	1,640.3	2,023.2
Other Non-Current Liabilities	669.2	660.6
Liabilities held for sale - non-current	0.0	17.5
TOTAL LIABILITIES	3,706.2	4,024.7
Commitments and contingencies (Note 15)		
Hubbell Incorporated Shareholders' Equity	3,215.0	2,877.0
Noncontrolling interest	13.8	12.3
TOTAL EQUITY	3,228.8	2,889.3
TOTAL LIABILITIES AND EQUITY	\$ 6,935.0	\$ 6,914.0

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Condensed Consolidated Balance Sheets (unaudited)	Sep. 30, 2024	Dec. 31, 2023
(Parenthetical) - USD (\$)		
\$ in Millions		

Statement of Financial Position [Abstract]		
Accounts receivable, allowances	\$ 11.4	\$ 11.6

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Condensed Consolidated Statements of Cash Flows (unaudited) - USD (\$)	9 Months Ended		
\$ in Millions	Sep. 30, 2024	Sep. 30, 2023	Dec. 31, 2022

Cash Flows from Operating Activities			
Net income	\$ 585.3	\$ 593.6	
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	158.8	110.1	
Deferred income taxes	4.2	(17.1)	
Stock-based compensation	24.2	21.6	
Provision for bad debt expense	(0.6)	0.0	
Loss on disposition of business	5.3	0.0	
Loss on sale of assets	0.7	1.5	
Changes in assets and liabilities, excluding effects of acquisitions:			
Increase in accounts receivable, net	(116.0)	(101.0)	
Increase in inventories, net	(30.8)	(39.4)	
(Decrease) increase in accounts payable	(14.0)	25.1	
Decrease in current liabilities	(66.2)	(45.2)	
Changes in other assets and liabilities, net	17.2	2.5	
Contribution to qualified defined benefit pension plans	(1.3)	(10.0)	
Other, net	(8.0)	(6.4)	
Net cash provided by operating activities	558.8	535.3	
Cash Flows from Investing Activities			
Capital expenditures	(112.4)	(103.8)	
Acquisitions, net of cash acquired	5.9	(60.0)	
Proceeds from disposal of business, net of cash	122.9	0.0	
Purchases of available-for-sale investments	(11.7)	(13.7)	
Proceeds from available-for-sale investments	14.5	15.8	
Other, net	0.8	0.3	
Net cash provided by (used in) investing activities	20.0	(161.4)	
Cash Flows from Financing Activities			
Payment of long-term debt	(386.3)	0.0	
Borrowing (Payment) of short-term debt, net	173.6	(1.4)	
Payment of dividends	(196.5)	(180.1)	
Acquisition of common shares	(30.0)	(30.0)	
Other, net	(37.2)	(30.2)	
Net cash used in financing activities	(476.4)	(241.7)	
Effect of exchange rate changes on cash and cash equivalents	(3.2)	0.3	
Increase in cash and cash equivalents	99.2	132.5	
Cash and cash equivalents, beginning of year	336.1	440.5	
Cash and cash equivalents within assets held for sale, beginning of year			\$ 0.0
Restricted cash, included in other assets, beginning of year	3.2	2.8	
Less: Restricted cash, included in Other Assets	2.8	3.0	
Cash and cash equivalents, end of period	\$ 435.7	\$ 572.8	

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Basis of Presentation	9 Months Ended
	Sep. 30, 2024

Accounting Policies [Abstract]	
Basis of Presentation	Basis of Presentation

The accompanying unaudited Condensed Consolidated Financial Statements of Hubbell Incorporated ("Hubbell", the "Company", "registrant", "we", "our" or "us", which references include its divisions and subsidiaries) have been prepared in accordance with generally accepted accounting principles ("GAAP") for interim financial information. Accordingly, they do not include all of the information and footnotes required by United States of America ("U.S.") GAAP for audited financial statements. In the opinion of management, all adjustments consisting only of normal recurring adjustments considered necessary for a fair statement of the results of the periods presented have been included. Operating results for the nine months ended September 30, 2024 are not necessarily indicative of the results that may be expected for the full year ending December 31, 2024.

The balance sheet at December 31, 2023 has been derived from the audited financial statements at that date but does not include all of the information and footnotes required by U.S. GAAP for complete financial statements.

For further information, refer to the consolidated financial statements and footnotes thereto included in the Hubbell Incorporated Annual Report on Form 10-K for the year ended December 31, 2023.

Supplier Finance Program Obligations

In September 2022, the FASB issued ASU 2022-04, "Liabilities - Supplier Finance Programs (Subtopic 405-50: Disclosure of Supplier Finance Program Obligations)", which the Company adopted in the first quarter of 2023, with the exception of the rollforward information, which was effective for the Company in the first quarter of 2024.

Payment Services Arrangements

The Company has ongoing agreements with financial institutions to facilitate the processing of vendor payables ("Payment Services Arrangements"). Under these agreements, the Company pays the financial institution the stated amount of confirmed invoices from participating suppliers on their original maturity date. The terms of the vendor payables are not affected by vendors participating in these agreements. As a result, the amounts owed are presented as accounts payable in the Company's Condensed Consolidated Balance Sheet, of which \$102.5 million and \$101.3 million was outstanding at September 30, 2024 and December 31, 2023, respectively. Either party may terminate the agreements with 30 days written notice. Cash flows under the program are reported in operating activities in the Company's Condensed Consolidated Statements of Cash Flows. The rollover of the Company's outstanding obligations confirmed as valid under the Payment Services Arrangements supplier finance program for the nine months ended September 30, 2024, is as follows:

<i>(in millions)</i>	Nine Months Ended September 30, 2024	
Confirmed obligations outstanding at the beginning of the period	\$	101.3
Invoices confirmed during the period		261.0
Confirmed invoices paid during the period		(259.8)
Confirmed obligations outstanding at the end of the period	\$	102.5

Commercial Card Program
In 2021, the Company entered into an agreement with a financial institution that allows participating suppliers to receive payment for outstanding invoices through a commercial purchasing card sponsored by a financial institution. The Company is required to settle such outstanding invoices through a consolidated payment to the financial institution 15 days after the commercial card billing cycle. The Company receives the benefit of extended payment terms and a rebate from the financial institution. Either party may terminate the agreement with 60 days written notice. The amount outstanding to the financial institution is presented as short-term debt in the Company's Condensed Consolidated Balance Sheet, of which, \$1.7 million and \$2.0 million was outstanding at September 30, 2024 and December 31, 2023, respectively. Cash flows under the program are reported in financing activities in the Company's Condensed Consolidated Statements of Cash Flows. The rollover of the Company's outstanding obligations confirmed as valid under the commercial card supplier finance program for the nine months ended September 30, 2024, is as follows:

<i>(in millions)</i>	Nine Months Ended September 30, 2024	
Confirmed obligations outstanding at the beginning of the period	\$	2.0
Invoices confirmed during the period		17.5
Confirmed invoices paid during the period		(17.8)
Confirmed obligations outstanding at the end of the period	\$	1.7

Recently Issued Accounting Pronouncements Not Yet Adopted

In November 2023, the FASB issued ASU No. 2023-07, "Segment Reporting-Improvements to Reportable Segment Disclosures", which adds a requirement for public entities to disclose its significant segment expense categories and amounts for each reportable segment for all periods presented. This information is required to be disclosed at both interim and annual periods. In addition, this ASU requires a public entity to disclose the title and position of the Chief Operating Decision Maker ("CODM") in the consolidated financial statements. Public entities are also required to disclose how the CODM uses each reported measure of segment profit or loss to assess performance and allocate resources to the segments. The ASU is effective for public entities for fiscal years beginning after December 15, 2023, and interim periods in fiscal years beginning after December 15, 2024. The Company is assessing the impact of adopting this standard on its financial statements.

In December 2023, the FASB issued ASU No. 2023-09, "Income Taxes: Improvements to Income Tax Disclosure", which enhances the disaggregation of income tax disclosures. The ASU requires public entities on an annual basis to disclose specific categories in the rate reconciliation and provide additional information for reconciling items that meet a quantitative threshold equal to or greater than 5%. Public entities are required to provide an explanation of certain rate reconciling items if not otherwise evident, such as the nature, causes and judgement used to categorize the item. The ASU also requires disclosure of income taxes paid (net of refund received) detailed by federal, state/local and foreign, and amounts paid to individual jurisdictions that are equal to or greater than 5% of total income taxes paid. The ASU is effective for public entities for fiscal years beginning after December 15, 2024 and for interim periods for fiscal years beginning after December 15, 2025. The Company is assessing the impact of adopting this standard on its financial statements.

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Business Acquisitions and Dispositions

9 Months Ended Sep. 30, 2024

[Business Combination, Asset Acquisition, and Joint Venture Formation \[Abstract\]](#)
[Business Acquisitions and Dispositions](#)

Business Acquisitions and Dispositions

2023 Acquisitions

In the second quarter of 2023, the Company acquired all of the issued and outstanding membership interests of EI Electronics LLC ("EIG") for a cash purchase price of approximately \$60 million, net of cash acquired, subject to customary purchase price adjustments. EIG offers fully integrated energy management and power quality monitoring solutions for the electric utility and commercial and industrial markets. This business is reported in the Utility Solutions segment.

In the fourth quarter of 2023, the Company acquired all of the issued and outstanding shares of Indústria Eletromecânica Balestro Ltda. ("Balestro") for a cash purchase price of approximately \$87 million, net of cash acquired, subject to customary purchase price adjustments. Balestro is a company headquartered in Mogi Mirim, São Paulo, Brazil and designs, manufactures, and delivers top quality products for the electrical utility industry in Brazil and other countries in Latin America, as well as other parts of the world. This business is reported in the Utility Solutions segment.

In the fourth quarter of 2023, the Company acquired Northern Star Holdings, Inc. ("Systems Control") for approximately \$1.1 billion, net of cash acquired, subject to customary purchase price adjustments. Systems Control is a manufacturer of substation control and relay panels, as well as turnkey substation control building solutions. This business is reported in the Utility Solutions segment.

Preliminary Allocation of Consideration Transferred to Net Assets Acquired

The following table presents the updated preliminary determination of the fair values of identifiable assets acquired and liabilities assumed from the Company's 2023 acquisitions. The final determination of the fair value of certain assets and liabilities will be completed within the applicable one year measurement period as required by FASB ASC Topic 805, "Business Combinations." As the Company finalizes the fair values of assets acquired and liabilities assumed, additional purchase price adjustments may be recorded during the measurement period. Fair value estimates are based on a complex series of judgments about future events and uncertainties and rely heavily on estimates and assumptions. The judgments used to determine the estimated fair value assigned to each class of assets acquired and liabilities assumed, as well as asset lives, can materially impact the Company's results of operations and financial position. The finalization of the purchase accounting assessment may result in a change in the valuation of assets acquired and liabilities assumed and may have a material impact on the Company's results of operations and financial position. The purchase accounting for the EIG and Balestro acquisitions is complete.

The following table summarizes the preliminary fair values of the assets acquired and liabilities assumed at the date of acquisition for all of the Company's 2023 acquisitions (in millions):

Accounts receivable	\$	71.5
Inventories		85.0
Other current assets		49.6
Property, plant and equipment		31.8
Other non-current assets		2.8
Intangible assets		602.7
Accounts payable		(17.5)
Other accrued liabilities		(85.0)
Deferred tax liabilities, net		(132.7)
Other non-current liabilities		(11.9)
Goodwill		609.5
Total Estimate of Consideration Transferred, Net of Cash Acquired	\$	1,205.8

Dispositions

In December 2023, the Company entered into a definitive agreement to sell its residential lighting business for a cash purchase price of \$131 million, subject to customary adjustments. The Company concluded the business met the criteria for classification as held for sale in the fourth quarter of 2023. The residential lighting business was reported within the Electrical Solutions Segment. The transaction closed in the first quarter of 2024 and the Company recorded a pre-tax loss on the sale of \$5.3 million, which is recorded within Total other expense in the Company's Condensed Consolidated Statement of Income.

Under the terms of the transaction, Hubbell and the buyer entered into a transition services agreement ("TSA"), pursuant to which the Company agreed to provide certain administrative and operational services for a period of 12 months or less. Income from the TSA for the three and nine months ended September 30, 2024 was \$1.6 million and \$6.1 million, respectively, and was recorded in Other expense, net in the Condensed Consolidated Statement of Income.

The following table presents balance sheet information of the residential lighting business' assets and liabilities held for sale as of December 31, 2023:

<i>(in millions)</i>	At December 31, 2023	
Cash and cash equivalents	\$	—
Accounts receivable, net		29.8
Inventories, net		37.8
Other current assets		2.9
Assets held for sale - current	\$	70.5
Property, Plant, and Equipment, net		1.6
Goodwill		63.2
Other Intangible assets, net		6.5
Other long-term assets		20.6
Assets held for sale - non-current	\$	91.9
Accounts payable		1.9
Accrued salaries, wages and employee benefits		3.5
Accrued insurance		3.4
Other accrued liabilities		15.8
Liabilities held for sale - current	\$	24.6
Other Non-Current Liabilities		17.5
Liabilities held for sale - non-current	\$	17.5

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Revenue

9 Months Ended Sep. 30, 2024

[Revenue from Contract with Customer \[Abstract\]](#)
[Revenue](#)

Revenue

The Company recognizes revenue when performance obligations identified under the terms of contracts with its customers are satisfied, which generally occurs, for products, upon the transfer of control in accordance with the contractual terms and conditions of the sale. The majority of the Company's revenue associated with products is recognized at a point in time when the product is shipped to the customer, with a relatively small amount of transactions, primarily in the Utility Solutions segment, recognized upon delivery of the product at the destination.

The Company also has performance obligations, primarily within the Utility Solutions segment, that are recognized over time due to the customized nature of the product and the Company's enforceable right to receive payment for work performed to date in the event of a cancellation. The Company uses an input measure to determine the extent of progress towards completion of the performance obligation, which the Company believes best depicts the transfer of control to the customer. Under this method, revenue recognition is primarily based upon the ratio of costs incurred to date compared with estimated total costs to complete.

Revenue from service contracts and post-shipment performance obligations are approximately one percent of total annual consolidated net revenue and those service contracts and post-shipment obligations are primarily within the Utility Solutions segment. Revenue from service contracts and post-shipment performance obligations is recognized when or as those obligations are satisfied. The Company primarily offers assurance-type standard warranties that do not represent separate performance obligations and on occasion will separately offer and price extended warranties that are separate performance obligations for which the associated revenue is recognized over-time based on the extended warranty period. The Company records amounts billed to customers for reimbursement of shipping and handling costs within revenue. Shipping and handling costs associated with outbound freight after control over a product has transferred to a customer are accounted for as fulfillment costs and are included in cost of goods sold. Sales taxes and other usage-based

taxes are excluded from revenue.

Certain of our businesses require a portion of the transaction price to be paid in advance of transfer of control. Advance payments are not considered a significant financing component as they are received less than one year before the related performance obligations are satisfied. In addition, in the Utility Solutions segment, certain businesses offer annual maintenance service contracts that require payment at the beginning of the contract period. These payments are treated as a contract liability and are classified in Other accrued liabilities in the Condensed Consolidated Balance Sheets. Once control transfers to the customer and the Company meets the revenue recognition criteria, the deferred revenue is recognized in the Condensed Consolidated Statements of Income. The deferred revenue relating to the annual maintenance service contracts is recognized in the Condensed Consolidated Statements of Income on a straight-line basis over the expected term of the contract.

The following table presents disaggregated revenue by business group. In January 2024, we internally reorganized certain businesses within our Utility Solutions segment, and in July 2024, we internally reorganized certain businesses within our Electrical Solutions segment. Those re-organizations streamline the organization and align the organization to better serve our customers. These changes had no impact to our reportable segments. In conjunction with these changes, prior period amounts have been reclassified to conform to the current organizational structure. In addition, the residential lighting business, included in the Retail and Builder section below, was sold in the first quarter of 2024.

<i>in millions</i>	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
Net sales				
Grid Infrastructure	\$ 654.2	\$ 569.7	\$ 1,921.5	\$ 1,714.5
Grid Automation	278.9	268.2	832.1	735.8
Total Utility Solutions	\$ 933.1	\$ 837.9	\$ 2,753.6	\$ 2,450.3
Electrical Products	\$ 232.1	\$ 231.3	\$ 708.6	\$ 682.4
Industrial	277.4	261.0	810.8	749.5
Retail and Builder	—	45.6	21.2	144.9
Total Electrical Solutions	\$ 509.5	\$ 537.9	\$ 1,540.6	\$ 1,576.8
TOTAL	\$ 1,442.6	\$ 1,375.8	\$ 4,294.2	\$ 4,027.1

The following table presents disaggregated revenue by geographic location (on a geographic basis, the Company defines "International" as operations based outside of the United States and its possessions):

<i>in millions</i>	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
Net sales				
United States	\$ 887.0	\$ 796.5	\$ 2,619.9	\$ 2,323.4
International	46.1	41.4	133.7	126.9
Total Utility Solutions	\$ 933.1	\$ 837.9	\$ 2,753.6	\$ 2,450.3
United States	\$ 433.5	\$ 465.7	\$ 1,315.6	\$ 1,369.9
International	76.0	72.2	225.0	206.9
Total Electrical Solutions	\$ 509.5	\$ 537.9	\$ 1,540.6	\$ 1,576.8
TOTAL	\$ 1,442.6	\$ 1,375.8	\$ 4,294.2	\$ 4,027.1

Contract Balances

Our contract liabilities consist of advance payments for products as well as deferred revenue on service obligations and extended warranties. Deferred revenue is included in Other accrued liabilities in the Condensed Consolidated Balance Sheets.

Contract liabilities were \$134.6 million as of September 30, 2024 compared to \$118.6 million as of December 31, 2023. The \$16.0 million increase in our contract liabilities balance was primarily due to a \$89.7 million net increase in current year deferrals primarily due to timing of advance payments on certain orders, partially offset by the recognition of \$73.7 million in revenue related to amounts that were recorded in contract liabilities at January 1, 2024. The ending balance of contract assets as of September 30, 2024 and December 31, 2023, was \$40.4 million and \$41.6 million, respectively, with the decrease being driven by revenue recognized in excess of billings. Impairment losses recognized on our receivables and contract assets were immaterial for the three and nine months ended September 30, 2024.

Unsatisfied Performance Obligations

As of September 30, 2024, the Company had approximately \$80 million of unsatisfied performance obligations for contracts with an original expected length of greater than one year, primarily relating to long-term contracts of the Utility Solutions segment to deliver and install meters, metering communications and grid monitoring sensor technology. The Company expects that a majority of the unsatisfied performance obligations will be completed and recognized over the next two years.

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Segment Information

[Segment Reporting \[Abstract\]](#)
[Segment Information](#)

9 Months Ended Sep. 30, 2024

Segment Information

The Company's reporting segments consist of the Utility Solutions segment and the Electrical Solutions segment. The Utility Solutions segment consists of businesses that design, manufacture, and sell a wide variety of electrical distribution, transmission, substation, and telecommunications products. This includes utility transmission & distribution (T&D) components such as arresters, insulators, connectors, anchors, bushings, enclosures, cutouts and switches. The Utility Solutions segment also offers solutions that serve the utility infrastructure, including smart meters, communications systems, substation control and relay panels, and protection and control devices. The Hubbell Utility Solutions segment supports the electrical distribution, electrical transmission, water, gas distribution, telecommunications, and solar and wind markets. Products are sold to distributors and directly to users such as utilities, telecommunication companies, industrial firms, construction and engineering firms.

The Electrical Solutions segment comprises businesses that sell stock and custom products including standard and special application wiring device products, rough-in electrical products, connector and grounding products, lighting fixtures, components and other electrical equipment. The products are typically used in and around industrial, commercial and institutional facilities by electrical contractors, maintenance personnel, electricians, utilities, and telecommunications companies. In addition, certain of our businesses design and manufacture industrial controls and communication systems used in the non-residential and industrial markets. Many of these products are designed such that they can also be used in harsh and hazardous locations where a potential for fire and explosion exists due to the presence of flammable gases and vapors. Harsh and hazardous products are primarily used in the oil and gas (onshore and offshore) and mining industries. There are also a variety of wiring devices, lighting fixtures and electrical products that have residential and utility applications, including residential products with Internet-of-Things ("IoT") enabled technologies. These products are primarily sold through electrical and industrial distributors, home centers, retail and hardware outlets, lighting showrooms and residential product oriented internet sites. Special application products are primarily sold through wholesale distributors to contractors, industrial customers and OEMs.

The following table sets forth financial information by reporting segment (in millions):

	Net Sales		Operating Income		Operating Income as a % of Net Sales	
	2024	2023	2024	2023	2024	2023
Three Months Ended September 30,						
Utility Solutions	\$ 933.1	\$ 837.9	\$ 210.5	\$ 186.8	22.6 %	22.3 %
Electrical Solutions	509.5	537.9	93.3	89.5	18.3 %	16.6 %
TOTAL	\$ 1,442.6	\$ 1,375.8	\$ 303.8	\$ 276.3	21.1 %	20.1 %
Nine Months Ended September 30,						
Utility Solutions	\$ 2,753.6	\$ 2,450.3	\$ 564.1	\$ 563.8	20.5 %	23.0 %
Electrical Solutions	1,540.6	1,576.8	269.4	249.1	17.5 %	15.8 %
TOTAL	\$ 4,294.2	\$ 4,027.1	\$ 833.5	\$ 812.9	19.4 %	20.2 %

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Inventories, net

9 Months Ended Sep. 30, 2024

[Inventory, Net, Items Net of Reserve Alternative \[Abstract\]](#)
[Inventories, net](#)

Inventories, net

Inventories, net consists of the following (in millions):

	September 30, 2024	December 31, 2023
Raw material	\$ 401.1	\$ 394.1
Work-in-process	216.4	189.2
Finished goods	394.3	412.1
Subtotal	1,011.8	995.4
Excess of FIFO over LIFO cost basis	(161.8)	(162.5)
TOTAL	\$ 850.0	\$ 832.9

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Goodwill and Other Intangible Assets, net

[Goodwill and Intangible Assets Disclosure \[Abstract\]](#)

[Goodwill and Other Intangible Assets, net](#)

9 Months Ended Sep. 30, 2024

Goodwill and Other Intangible Assets, net

Changes in the carrying values of goodwill for the nine months ended September 30, 2024, by segment, were as follows (in millions):

	Segment			Total
	Utility Solutions	Electrical Solutions		
BALANCE AT DECEMBER 31, 2023	\$ 1,897.5	\$ 635.9	\$	2,533.4
Prior year acquisitions ⁽¹⁾	(5.2)	—		(5.2)
Foreign currency translation	(6.1)	1.4		(4.7)
BALANCE AT SEPTEMBER 30, 2024	\$ 1,886.2	\$ 637.3	\$	2,523.5

⁽¹⁾ Refer to Note 2 - Business Acquisitions for additional information.

The carrying value of other intangible assets included in Other intangible assets, net in the Condensed Consolidated Balance Sheets is as follows (in millions):

	September 30, 2024		December 31, 2023	
	Gross Amount	Accumulated Amortization	Gross Amount	Accumulated Amortization
Definite-lived:				
Patents, tradenames and trademarks	\$ 233.8	(93.1)	\$ 233.7	(84.8)
Customer relationships, developed technology and other	1,511.1	(577.2)	1,513.1	(500.1)
TOTAL DEFINITE-LIVED INTANGIBLES	\$ 1,744.9	(670.3)	\$ 1,746.8	(584.9)
Indefinite-lived:				
Tradenames and other	33.8	—	34.1	—
TOTAL OTHER INTANGIBLE ASSETS	\$ 1,778.7	(670.3)	\$ 1,780.9	(584.9)

Amortization expense associated with definite-lived intangible assets was \$28.4 million and \$18.4 million during the three months ended September 30, 2024 and 2023, respectively, and \$85.4 million and \$54.3 million during the nine months ended September 30, 2024 and 2023, respectively. Future amortization expense associated with these intangible assets is estimated to be \$28.2 million for the remainder of 2024, \$95.9 million in 2025, \$89.9 million in 2026, \$85.5 million in 2027, \$82.2 million in 2028, and \$78.0 million in 2029. The Company amortizes intangible assets with definite lives using either an accelerated method that reflects the pattern in which economic benefits of the intangible assets are consumed and results in higher amortization in the earlier years of the assets' useful lives, or using a straight line method. Approximately 85% of the gross value of definite-lived intangible assets follow an accelerated amortization method.

The organizational changes described in Note 3 - Revenue resulted in a change in the Company's reporting units within the Electrical Solutions segment. As a result of the change in reporting units, the Company performed an interim goodwill impairment assessment prior to the change, for the reporting units within the Electrical Solutions segment. Because the changes did not affect the Utility Solutions segment, no interim goodwill impairment assessment was required for that segment.

The Company elected to utilize the quantitative goodwill impairment testing process, as permitted in the accounting guidance, by comparing the estimated fair value of the reporting units to their carrying values. If the estimated fair value of a reporting unit exceeds its carrying value, no impairment exists.

Goodwill impairment testing requires judgment, including the identification of reporting units, assigning assets and liabilities to reporting units and determining the fair value of each reporting unit. Significant judgment is required to estimate the fair value of reporting units including estimating future cash flows, determining appropriate discount rates and other assumptions, including assumptions about secular economic and market conditions. The Company uses internal discounted cash flow models to estimate fair value. These cash flow estimates are derived from historical experience, third party end market data, and future long-term business plans and include assumptions of future sales growth, gross margin, operating margin, terminal growth rate, and the application of an appropriate discount rate. Significant changes in these estimates and assumptions could materially affect the determination of fair value and/or goodwill impairment for each reporting unit. The Company believes that its estimated aggregate fair value of its reporting units is reasonable when compared to the Company's market capitalization on the valuation date.

The impairment testing resulted in implied fair values for each reporting unit that significantly exceeded such reporting unit's carrying value, including goodwill. The Company did not have any reporting units with zero or negative carrying amounts.

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Other Accrued Liabilities

**9 Months Ended
Sep. 30, 2024**

[Accrued Liabilities \[Abstract\]](#)

[Other Accrued Liabilities](#)

Other Accrued Liabilities

Other accrued liabilities consists of the following (in millions):

	September 30, 2024	December 31, 2023
Customer program incentives	\$ 46.5	\$ 57.4
Accrued income taxes	30.6	21.1
Contract liabilities - deferred revenue	127.4	111.5
Customer refund liability	20.3	18.1
Accrued warranties short-term ⁽¹⁾	15.2	15.6
Current operating lease liabilities	34.5	30.6
Other	85.3	110.9
TOTAL	\$ 359.8	\$ 365.2

⁽¹⁾ Refer to Note 22 - Guarantees, in the Notes to Consolidated Financial Statements in our Annual Report on Form 10-K for the year ended December 31, 2023 for additional information regarding warranties.

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Other Non-Current Liabilities

**9 Months Ended
Sep. 30, 2024**

[Liabilities, Other than Long-Term Debt, Noncurrent
\[Abstract\]](#)

[Other Non-Current Liabilities](#)

Other Non-Current Liabilities

Other non-current liabilities consists of the following (in millions):

	September 30, 2024	December 31, 2023
Pensions	\$ 131.1	\$ 135.0
Other post-retirement benefits	14.4	14.4
Deferred tax liabilities	246.0	240.3
Accrued warranties long-term ⁽¹⁾	24.9	23.6
Non-current operating lease liabilities	125.7	118.8
Other	127.1	128.5
TOTAL	\$ 669.2	\$ 660.6

⁽¹⁾ Refer to Note 22 - Guarantees, in the Notes to Consolidated Financial Statements in our Annual Report on Form 10-K for the year ended December 31, 2023 for additional information regarding warranties.

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Total Equity

**9 Months Ended
Sep. 30, 2024**

[Stockholders' Equity](#)

[Note \[Abstract\]](#)

[Total Equity](#)

Total Equity

A summary of changes in total equity for the three and nine months ended September 30, 2024 and the three and nine months ended September 30, 2023 is provided below (in millions, except per share amounts):

	Common Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Total Hubbell Shareholders' Equity	Non- controlling Interest
BALANCE AT DECEMBER 31, 2023	\$ 0.6	\$ 6.1	\$ 3,182.7	\$ (312.4)	\$ 2,877.0	\$ 12.3
Net income	—	—	361.4	—	361.4	2.9
Other comprehensive (loss) income	—	—	—	(26.6)	(26.6)	—
Stock-based compensation	—	18.9	—	—	18.9	—
Acquisition/surrender of common shares ⁽¹⁾	—	(23.1)	(23.9)	—	(47.0)	—
Cash dividends declared (\$2.44 per share)	—	—	(131.3)	—	(131.3)	—
Dividends to noncontrolling interest	—	—	—	—	—	(1.5)
Directors deferred compensation	—	0.2	—	—	0.2	—
BALANCE AT JUNE 30, 2024	\$ 0.6	\$ 2.1	\$ 3,388.9	\$ (339.0)	\$ 3,052.6	\$ 13.7
Net income	—	—	219.4	—	219.4	1.6
Other comprehensive (loss) income	—	—	—	20.0	20.0	—
Stock-based compensation	—	5.3	—	—	5.3	—
Acquisition/surrender of common shares ⁽¹⁾	—	(6.4)	(10.6)	—	(17.0)	—
Cash dividends declared (\$1.22 per share)	—	—	(65.5)	—	(65.5)	—
Dividends to noncontrolling interest	—	—	—	—	—	(1.5)
Directors deferred compensation	—	0.2	—	—	0.2	—
BALANCE AT SEPTEMBER 30, 2024	\$ 0.6	\$ 1.2	\$ 3,532.2	\$ (319.0)	\$ 3,215.0	\$ 13.8

	Common Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Total Hubbell Shareholders' Equity	Non- controlling Interest
BALANCE AT DECEMBER 31, 2022	\$ 0.6	\$ —	\$ 2,705.5	\$ (345.2)	\$ 2,360.9	\$ 9.7
Net income	—	—	388.7	—	388.7	2.9
Other comprehensive (loss) income	—	—	—	15.8	15.8	—
Stock-based compensation	—	16.1	—	—	16.1	—
Acquisition/surrender of common shares ⁽¹⁾	—	(16.3)	(24.5)	—	(40.8)	—
Cash dividends declared (\$2.24 per share)	—	—	(120.2)	—	(120.2)	—
Dividends to noncontrolling interest	—	—	—	—	—	(2.2)
Directors deferred compensation	—	0.2	—	—	0.2	—
BALANCE AT JUNE 30, 2023	\$ 0.6	\$ —	\$ 2,949.5	\$ (329.4)	\$ 2,620.7	\$ 10.4
Net income	—	—	200.1	—	200.1	1.9
Other comprehensive (loss) income	—	—	—	(10.8)	(10.8)	—
Stock-based compensation	—	5.5	—	—	5.5	—
Acquisition/surrender of common shares ⁽¹⁾	—	(4.3)	(12.1)	—	(16.4)	—
Cash dividends declared (\$1.12 per share)	—	—	(60.2)	—	(60.2)	—
Dividends to noncontrolling interest	—	—	—	—	—	(0.9)
Directors deferred compensation	—	0.2	—	—	0.2	—
BALANCE AT SEPTEMBER 30, 2023	\$ 0.6	\$ 1.4	\$ 3,077.3	\$ (340.2)	\$ 2,739.1	\$ 11.4

⁽¹⁾ For accounting purposes, the Company treats repurchased shares as constructively retired when acquired and accordingly charges the purchase price against common stock par value, Additional paid-in capital, to the extent available, and Retained earnings. The change in Retained earnings of \$34.5 million and \$36.6 million in the first nine months of 2024 and 2023, respectively, reflects this accounting treatment.

The detailed components of total comprehensive income are presented in the Condensed Consolidated Statements of Comprehensive Income.

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Accumulated Other Comprehensive Loss

**9 Months Ended
Sep. 30, 2024**

[Accumulated Other Comprehensive Income \(Loss\),
Net of Tax \[Abstract\]](#)

[Accumulated Other Comprehensive Loss](#)

Accumulated Other Comprehensive Loss

A summary of the changes in Accumulated other comprehensive loss (net of tax) for the nine months ended September 30, 2024 is provided below (in millions):

(debit) credit	Cash flow hedge gain (loss)	Unrealized gain (loss) on available-for- sale securities	Pension and post retirement benefit plan adjustment	Cumulative translation adjustment	Total
BALANCE AT DECEMBER 31, 2023	\$ (0.3)	\$ (0.2)	\$ (178.4)	\$ (133.5)	\$ (312.4)
Other comprehensive income (loss) before reclassifications	0.3	0.4	—	(13.2)	(12.5)
Amounts reclassified from accumulated other comprehensive income (loss)	(0.2)	—	6.1	—	5.9
Current period other comprehensive income (loss)	0.1	0.4	6.1	(13.2)	(6.6)
BALANCE AT SEPTEMBER 30, 2024	\$ (0.2)	\$ 0.2	\$ (172.3)	\$ (146.7)	\$ (319.0)

A summary of the gain (loss) reclassifications out of Accumulated other comprehensive loss for the three and nine months ended September 30, 2024 and 2023 is provided below (in millions):

Details about Accumulated Other Comprehensive Loss Components	Three Months Ended September 30,		Nine Months Ended September 30,		Location of Gain (Loss) Reclassified into Income
	2024	2023	2024	2023	
Cash flow hedges gain (loss):					
Forward exchange contracts	\$ —	\$ —	\$ —	\$ —	Net sales
	0.1	0.1	0.3	0.8	Cost of goods sold
	—	—	—	—	Other expense, net
	0.1	0.1	0.3	0.8	Total before tax
	—	—	(0.1)	(0.2)	Tax benefit (expense)
	\$ 0.1	\$ 0.1	\$ 0.2	\$ 0.6	Gain (loss) net of tax
Amortization of defined benefit pension and post retirement benefit items:					
Prior-service costs (a)	\$ (0.1)	\$ (0.1)	\$ (0.3)	\$ (0.3)	
Actuarial gains (losses) (a)	(2.4)	(2.5)	(7.6)	(7.5)	
	(2.5)	(2.6)	(7.9)	(7.8)	Total before tax
	0.6	0.7	1.8	2.5	Tax benefit (expense)
	\$ (1.9)	\$ (1.9)	\$ (6.1)	\$ (5.3)	Gain (loss) net of tax
Gains (losses) reclassified into earnings	\$ (1.8)	\$ (1.8)	\$ (5.9)	\$ (4.7)	Gain (loss) net of tax

(a) These accumulated other comprehensive loss components are included in the computation of net periodic pension cost (see Note 12 - Pension and Other Benefits in the Notes to Condensed Consolidated Financial Statements for additional details).

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Earnings Per Share

9 Months Ended
Sep. 30, 2024

[Earnings Per Share \[Abstract\]](#)
[Earnings Per Share](#)

Earnings Per Share

The Company computes earnings per share using the two-class method, which is an earnings allocation formula that determines earnings per share for common stock and participating securities. Service-based and performance-based restricted stock awards granted by the Company are considered participating securities as these awards contain a non-forfeitable right to dividends.

The following table sets forth the computation of earnings per share for the three and nine months ended September 30, 2024 and 2023 (in millions, except per share amounts):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
Numerator:				
Net income attributable to Hubbell Incorporated	\$ 219.4	\$ 200.1	\$ 580.8	\$ 588.8
Less: Earnings allocated to participating securities	(0.4)	(0.5)	(1.1)	(1.4)
Net income available to common shareholders	\$ 219.0	\$ 199.6	\$ 579.7	\$ 587.4
Denominator:				
Average number of common shares outstanding	53.7	53.6	53.7	53.6
Potential dilutive common shares	0.3	0.4	0.3	0.4
Average number of diluted shares outstanding	54.0	54.0	54.0	54.0
Earnings per share:				
Basic earnings per share	\$ 4.08	\$ 3.72	\$ 10.80	\$ 10.96
Diluted earnings per share	\$ 4.05	\$ 3.70	\$ 10.73	\$ 10.89

The Company did not have any significant anti-dilutive securities outstanding during the three and nine months ended September 30, 2024 and 2023.

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Pension and Other Benefits

9 Months Ended
Sep. 30, 2024

[Defined Benefit Plans and Other Postretirement Benefit Plans Disclosures \[Abstract\]](#)
[Pension and Other Benefits](#)

Pension and Other Benefits

The following table sets forth the components of net pension and other benefit costs for the three and nine months ended September 30, 2024 and 2023 (in millions):

	Pension Benefits		Other Benefits	
	2024	2023	2024	2023
Three Months Ended September 30,				
Service cost	\$ 0.1	\$ 0.2	\$ —	\$ —
Interest cost	8.4	8.8	0.2	0.2
Expected return on plan assets	(7.7)	(7.0)	—	—
Amortization of prior service cost	0.1	0.1	—	—
Amortization of actuarial losses (gains)	2.5	2.7	(0.1)	(0.2)
NET PERIODIC BENEFIT COST	\$ 3.4	\$ 4.8	\$ 0.1	\$ —
Nine Months Ended September 30,				
Service cost	\$ 0.4	\$ 0.4	\$ —	\$ —
Interest cost	25.0	26.3	0.6	0.6
Expected return on plan assets	(23.0)	(21.0)	—	—
Amortization of prior service cost	0.3	0.3	—	—
Amortization of actuarial losses (gains)	7.9	7.9	(0.3)	(0.4)
NET PERIODIC BENEFIT COST	\$ 10.6	\$ 13.9	\$ 0.3	\$ 0.2

Employer Contributions

The Company made no contributions to its qualified domestic defined benefit pension plan and \$1.3 million in contributions to its foreign pension plans during the nine months ended September 30, 2024. Although not required by ERISA and the Internal Revenue Code, the Company may elect to make additional voluntary contributions to its qualified domestic defined benefit pension plan in 2024.

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Guarantees

9 Months Ended
Sep. 30, 2024

[Standard Product Warranty Disclosure \[Abstract\]](#)
[Guarantees](#)

Guarantees

The Company records a liability equal to the fair value of guarantees in accordance with the accounting guidance for guarantees. When it is probable that a liability has been incurred and the amount can be reasonably estimated, the Company accrues for costs associated with guarantees. The most likely costs to be incurred are accrued based on an evaluation of currently available facts and, where no amount within a range of estimates is more likely, the minimum is accrued. As of September 30, 2024 and December 31, 2023, the fair value and maximum potential payment related to the Company's guarantees were not material.

The Company offers product warranties that cover defects on most of its products. These warranties primarily apply to products that are properly installed, maintained and used for their intended purpose. The Company accrues estimated warranty costs at the time of sale. Estimated warranty expenses, recorded in cost of goods sold, are based upon historical information such as past experience, product failure rates, or the estimated number of units to be repaired or replaced. Adjustments are made to the product warranty accrual as claims are incurred, additional information becomes known, or as historical experience indicates.

Changes in the accrual for product warranties during the nine months ended September 30, 2024 and 2023 are set forth below (in millions):

	2024	2023
BALANCE AT JANUARY 1, ^(a)	\$ 39.2	\$ 46.2
Provision	7.7	9.2
Expenditures/payments/other	(6.8)	(8.6)
BALANCE AT SEPTEMBER 30, ^(a)	\$ 40.1	\$ 46.8

^(a) Refer to Note 7 - Other Accrued Liabilities and Note 8 - Other Non-Current Liabilities for a breakout of short-term and long-term warranties.

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Fair Value Measurement

9 Months Ended
Sep. 30, 2024

[Fair Value Disclosures \[Abstract\]](#)
[Fair Value Measurement](#)

Fair Value Measurement

Financial Instruments

Financial instruments which potentially subject the Company to significant concentrations of credit loss risk consist of trade receivables, cash equivalents and investments. The Company grants credit terms in the normal course of business to its customers. Due to the diversity of its product lines, the Company has an extensive customer base, including electrical distributors and wholesalers, electric utilities, equipment manufacturers, electrical contractors, telecommunication companies and retail and hardware outlets. As part of its ongoing procedures, the Company monitors the credit worthiness of its customers. Bad debt write-offs have historically been minimal. The Company places its cash and cash equivalents with financial institutions and limits the amount of exposure in any one institution.

At September 30, 2024, our accounts receivable balance was \$894.8 million, net of allowances of \$11.4 million. During the nine months ended September 30, 2024, our allowances decreased by approximately \$0.2 million.

Investments

At September 30, 2024 and December 31, 2023, the Company had \$67.0 million and \$65.0 million, respectively, of available-for-sale municipal debt securities. These investments had an amortized cost of \$66.8 million

and \$65.3 million, respectively. No allowance for credit losses related to our available-for-sale debt securities was recorded for the nine months ended September 30, 2024 or September 30, 2023. As of September 30, 2024 and December 31, 2023, the unrealized losses attributable to our available-for-sale debt securities were \$0.5 million and \$0.6 million, respectively. The fair value of available-for-sale debt securities with unrealized losses was \$21.6 million at September 30, 2024 and \$34.5 million at December 31, 2023.

The Company also had trading securities of \$28.4 million at September 30, 2024 and \$23.4 million at December 31, 2023 that are carried on the balance sheet at fair value. Unrealized gains and losses associated with available-for-sale debt securities are reflected in Accumulated other comprehensive loss, net of tax, while unrealized gains and losses associated with trading securities are reflected in the Condensed Consolidated Statement of Income.

Fair value measurements

Fair value is defined as the amount that would be received for selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The FASB fair value measurement guidance established a fair value hierarchy that prioritizes the inputs used to measure fair value. The three broad levels of the fair value hierarchy are as follows:

Level 1 – Quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 – Quoted prices for similar assets and liabilities in active markets or inputs that are observable for the asset or liability, either directly or indirectly.

Level 3 – Unobservable inputs for which little or no market data exists, therefore requiring a company to develop its own assumptions.

The following table shows, by level within the fair value hierarchy, our financial assets and liabilities that are accounted for at fair value on a recurring basis at September 30, 2024 and December 31, 2023 (in millions):

Asset (Liability)	Quoted Prices in Active Markets for Identical Assets (Level 1)	Quoted Prices in Active Markets for Similar Assets (Level 2)	Unobservable inputs for which little or no market data exists (Level 3)	Total
September 30, 2024				
Money market funds ^(a)	\$ —	172.1 \$	— \$	172.1
Available for sale investments	—	67.0	—	67.0
Trading securities	28.4	—	—	28.4
Deferred compensation plan liabilities	(28.4)	—	—	(28.4)
Derivatives:				
Forward exchange contracts-(Liabilities) ^(b)	—	(0.3)	—	(0.3)
TOTAL	\$ 172.1	\$ 66.7	— \$	238.8

Asset (Liability)	Quoted Prices in Active Markets for Identical Assets (Level 1)	Quoted Prices in Active Markets for Similar Assets (Level 2)	Unobservable inputs for which little or no market data exists (Level 3)	Total
December 31, 2023				
Money market funds ^(a)	\$ —	105.1 \$	— \$	105.1
Available for sale investments	—	65.0	—	65.0
Trading securities	23.4	—	—	23.4
Deferred compensation plan liabilities	(23.4)	—	—	(23.4)
Derivatives:				
Forward exchange contracts-(Liabilities) ^(b)	—	(0.5)	—	(0.5)
TOTAL	\$ 105.1	\$ 64.5	— \$	169.6

^(a) Money market funds are reflected in Cash and cash equivalents in the Condensed Consolidated Balance Sheets.

^(b) Forward exchange contracts-(Liabilities) are reflected in Other accrued liabilities in the Condensed Consolidated Balance Sheets.

The methods and assumptions used to estimate the Level 2 fair values were as follows:

Forward exchange contracts – The fair value of forward exchange contracts was based on quoted forward foreign exchange prices at the reporting date.

Available-for-sale municipal bonds classified in Level 2 – The fair value of available-for-sale investments in municipal bonds is based on observable market-based inputs, other than quoted prices in active markets for identical assets.

Deferred compensation plans

The Company offers certain employees the opportunity to participate in non-qualified deferred compensation plans. A participant’s deferrals are invested in a variety of participant-directed debt and equity mutual funds that are classified as trading securities. The Company purchased \$4.7 million and \$3.4 million of trading securities related to these deferred compensation plans during the nine months ended September 30, 2024 and 2023, respectively. As a result of participant distributions, the Company sold \$2.9 million of these trading securities during the nine months ended September 30, 2024 and \$2.0 million during the nine months ended September 30, 2023. The unrealized gains and losses associated with these trading securities are directly offset by the changes in the fair value of the underlying deferred compensation plan obligation.

Long Term Debt

As of September 30, 2024 and December 31, 2023, the carrying value of long-term debt, net of unamortized discount and debt issuance costs, including the \$15.0 million and \$15.0 million, respectively, current portion of the term loan, was \$1,655.3 million and \$2,038.2 million, respectively. The estimated fair value of the long-term debt as of September 30, 2024 and December 31, 2023 was \$1,600.3 million and \$1,951.6 million, respectively, using quoted market prices in active markets for similar liabilities (Level 2).

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Commitments and Contingencies

[Commitments and Contingencies Disclosure \[Abstract\]](#)
[Commitments and Contingencies](#)

Commitments and Contingencies

The Company is subject to various legal proceedings arising in the normal course of its business. These proceedings include claims for damages arising out of use of the Company’s products, intellectual property, workers’ compensation and environmental matters. The Company is self-insured up to specified limits for certain types of claims, including product liability and workers’ compensation, and is fully self-insured for certain other types of claims, including environmental and intellectual property matters. The Company recognizes a liability for any contingency that in management’s judgment is probable of occurrence and can be reasonably estimated. We continually reassess the likelihood of adverse judgments and outcomes in these matters, as well as estimated ranges of possible losses based upon an analysis of each matter which includes advice of outside legal counsel and, if applicable, other experts.

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Restructuring Costs and Other

[Restructuring and Related Activities \[Abstract\]](#)
[Restructuring Costs and Other](#)

Restructuring Costs and Other

In the three and nine months ended September 30, 2024, we incurred costs for restructuring actions initiated in 2024 as well as costs for restructuring actions initiated in prior years. Our restructuring actions are associated with cost reduction efforts that include the consolidation of manufacturing and distribution facilities as well as workforce reductions. Restructuring costs include severance and employee benefits, asset impairments, accelerated depreciation, as well as facility closure, contract termination and certain pension costs that are directly related to restructuring actions. These costs are predominantly settled in cash from our operating activities and are generally settled within one year, with the exception of asset impairments, which are non-cash.

Pre-tax restructuring costs incurred in each of our reporting segments and the location of the costs in the Condensed Consolidated Statements of Income for the three and nine months ended September 30, 2024 and 2023 are as follows (in millions):

	Three Months Ended September 30,		2024		2023	
	2024	2023	2024	2023	2024	2023
	Cost of goods sold		Selling & administrative expense		Total	
Utility Solutions	\$ 0.1	\$ 0.6	\$ —	\$ —	\$ 0.1	\$ 0.6
Electrical Solutions	1.2	0.4	—	0.1	1.2	0.5
Total Pre-Tax Restructuring Costs	\$ 1.3	\$ 1.0	\$ —	\$ 0.1	\$ 1.3	\$ 1.1

	Nine Months Ended September 30,		2024		2023	
	2024	2023	2024	2023	2024	2023
	Cost of goods sold		Selling & administrative expense		Total	
Utility Solutions	\$ 2.7	\$ 1.9	\$ 1.6	\$ 0.2	\$ 4.3	\$ 2.1
Electrical Solutions	5.2	1.3	1.5	—	6.7	1.3
Total Pre-Tax Restructuring Costs	\$ 7.9	\$ 3.2	\$ 3.1	\$ 0.2	\$ 11.0	\$ 3.4

The following table summarizes the accrued liabilities for our restructuring actions (in millions):

	Beginning Accrued Restructuring Balance 1/1/24	Pre-tax Restructuring Costs	Utilization and Foreign Exchange	Ending Accrued Restructuring Balance 9/30/24
2024 Restructuring Actions				
Severance	\$ —	\$ 9.0	\$ (5.4)	\$ 3.6
Asset write-downs	—	—	—	—
Facility closure and other costs	—	0.6	(0.6)	—
Total 2024 Restructuring Actions	\$ —	\$ 9.6	\$ (6.0)	\$ 3.6
2023 and Prior Restructuring Actions				
Severance	\$ 3.9	\$ 0.8	\$ (3.7)	\$ 1.0
Asset write-downs	—	—	—	—
Facility closure and other costs	0.1	0.6	(0.7)	—
Total 2023 and Prior Restructuring Actions	\$ 4.0	\$ 1.4	\$ (4.4)	\$ 1.0
Total Restructuring Actions	\$ 4.0	\$ 11.0	\$ (10.4)	\$ 4.6

The actual costs incurred and total expected cost in each of our reporting segments of our on-going restructuring actions are as follows (in millions):

	Total expected costs	Costs incurred during 2023	Costs incurred in the first nine months of 2024	Remaining costs at 9/30/2024
2024 Restructuring Actions				
Utility Solutions	\$ 3.8	\$ —	\$ 3.8	\$ —
Electrical Solutions	8.4	—	5.8	2.6
Total 2024 Restructuring Actions	\$ 12.2	\$ —	\$ 9.6	\$ 2.6
2023 and Prior Restructuring Actions				
Utility Solutions	\$ 4.1	\$ 2.9	\$ 0.5	\$ 0.7
Electrical Solutions	4.3	2.5	0.9	0.9
Total 2023 and Prior Restructuring Actions	\$ 8.4	\$ 5.4	\$ 1.4	\$ 1.6
Total Restructuring Actions	\$ 20.6	\$ 5.4	\$ 11.0	\$ 4.2

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**Debt and Financing
Arrangements**

[Debt Disclosure
\[Abstract\]](#)
[Debt and Financing
Arrangements](#)

**9 Months Ended
Sep. 30, 2024**

Debt and Financing Arrangements

Long-term debt consists of the following (in millions):

	Maturity		September 30, 2024		December 31, 2023
Senior notes at 3.35%	2026	\$	399.0	\$	398.6
Senior notes at 3.15%	2027		298.5		298.0
Senior notes at 3.50%	2028		447.5		447.0
Senior notes at 2.300%	2031		297.1		296.7
Term loan, net of current portion of \$15.0 million and \$15.0 million, respectively	2026		198.2		582.9
TOTAL LONG-TERM DEBT^(a)		\$	1,640.3	\$	2,023.2

^(a) Long-term debt is presented net of debt issuance costs and unamortized discounts.

Term Loan Agreement

In connection with the December 2023 acquisition of Systems Control, the Company entered into a term loan agreement (the "Term Loan Agreement") with a syndicate of lenders under which the Company borrowed \$600 million on an unsecured basis. Borrowings under the Term Loan Agreement bear interest generally at either the adjusted term SOFR rate plus an applicable margin (determined by a ratings based-grid) or the alternative base rate. Currently the loans bear interest based on the adjusted term SOFR rate, which was 6.5% as of September 30, 2024. The principal amount of borrowings under the Term Loan Agreement amortizes in equal quarterly installments of 2.5% of the original outstanding principal amounts in 2024, 2.5% in 2025, and 5% in 2026, with the remaining outstanding principal amount under the Term Loan Agreement due and payable in full at maturity in December 2026. The Company may make principal payments in excess of the amortization schedule at its discretion. During the nine months ended September 30, 2024 the Company made \$386.25 million of principal payments. The sole financial covenant in the Term Loan Agreement requires that total debt not exceed 65% of total capitalization as of the last day of each fiscal quarter of the Company. The Company was in compliance with this covenant as of September 30, 2024.

2021 Credit Facility

The Company has a five-year credit agreement with a syndicate of lenders and JPMorgan Chase, N.A., as administrative agent, that provides a \$750 million committed revolving credit facility (the "2021 Credit Facility"). Commitments under the 2021 Credit Facility may be increased to an aggregate amount not to exceed \$1.25 billion.

The 2021 Credit Facility contains a financial covenant requiring that, as of the last day of each fiscal quarter, the ratio of total indebtedness to total capitalization shall not be greater than 65%. The Company was in compliance with this covenant as of September 30, 2024. As of September 30, 2024, the 2021 Credit Facility was undrawn.

Short-Term Debt and Current Portion of Long-Term Debt

The Company had \$291.2 million and \$117.4 million of short-term debt and current portion of long-term debt outstanding at September 30, 2024 and December 31, 2023, respectively, composed of the following:

- \$274.0 million of commercial paper borrowings outstanding at September 30, 2024, and \$100.0 million of commercial paper borrowings outstanding at December 31, 2023, which was used to fund the Systems Control acquisition.
 - \$15.0 million and \$15.0 million of long-term debt classified as current within current liabilities in the Condensed Consolidated Balance Sheets, reflecting maturities within the next 12 months related to borrowing under the Term Loan Agreement at September 30, 2024 and December 31, 2023, respectively.
- \$2.2 million and \$2.4 million of other short-term debt outstanding at September 30, 2024 and December 31, 2023, respectively, which consisted of borrowings to support our international operations in China and amounts outstanding under our commercial card program.

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**Stock-Based
Compensation**

[Share-Based Payment
Arrangement
\[Abstract\]](#)
[Stock-Based
Compensation](#)

**9 Months Ended
Sep. 30, 2024**

Stock-Based Compensation

As of September 30, 2024, the Company had various stock-based awards outstanding which were issued to executives and other key employees. The Company recognizes the grant-date fair value of all stock-based awards to employees over their respective requisite service periods (generally equal to an award's vesting period), net of estimated forfeitures. A stock-based award is considered vested for expense attribution purposes when the employee's retention of the award is no longer contingent on providing subsequent service. For those awards that vest immediately upon retirement eligibility, the Company recognizes compensation cost immediately for retirement-eligible individuals or over the period from the grant date to the date retirement eligibility is achieved, if less than the stated vesting period.

The Company's long-term incentive program for awarding stock-based compensation includes a combination of restricted stock, stock appreciation rights ("SARs"), and performance shares of the Company's common stock pursuant to the Hubbell Incorporated 2005 Incentive Award Plan as amended and restated (the "Award Plan"). Under the Award Plan, the Company may authorize up to 9.7 million shares of common stock to settle awards of restricted stock, performance shares, or SARs. The Company issues new shares to settle stock-based awards. During the three months ended March 31, 2024, the Company's grant of stock-based awards included restricted stock, SARs and performance shares. There were no material awards granted during the three months ended September 30, 2024.

Each of the compensation arrangements is discussed below.

Restricted Stock

The Company issues various types of restricted stock, of which the restricted stock awards are considered outstanding at the time of grant, as the award holders are entitled to dividends and voting rights. Unvested restricted stock awards are considered participating securities when computing earnings per share. Restricted stock unit award holders are not entitled to dividends or voting rights until settlement. Restricted stock grants are not transferable and are subject to forfeiture in the event of the recipient's termination of employment prior to vesting.

Restricted Stock Awards Issued to Employees - Service Condition

Restricted stock awards that vest based upon a service condition are expensed on a straight-line basis over the requisite service period. These awards generally vest either in three equal installments on each of the first three anniversaries of the grant date or on the third-year anniversary of the grant date. The fair value of these awards is measured by the average of the high and low trading prices of the Company's common stock on the most recent trading day immediately preceding the grant date ("measurement date").

In February 2024, the Company granted 37,817 restricted stock awards with a fair value per share of \$352.55.

Restricted Stock Units Issued to Employees - Service Condition

Restricted stock units that vest based upon a service condition are expensed on a straight-line basis over the requisite service period. These awards generally vest in three equal installments on each of the first three anniversaries of the grant date. The fair value of these awards is measured by the average of the high and low trading prices of the Company's common stock on the measurement date reduced by the present value of dividends expected to be paid during the requisite service period.

In February 2024, the Company granted 1,773 restricted stock units with a fair value per share of \$341.19.

Stock Appreciation Rights

SARs grant the holder the right to receive, once vested, the value in shares of the Company's common stock equal to the positive difference between the grant price, as determined using the mean of the high and low trading prices of the Company's common stock on the measurement date, and the fair market value of the Company's common stock on the date of exercise. This amount is payable in shares of the Company's common stock. SARs vest and become exercisable in three equal installments during the first three years following the grant date and expire ten years from the grant date.

In February 2024, the Company granted 62,908 SAR awards. The fair value of each SAR award was measured using the Black-Scholes option pricing model.

The following table summarizes the weighted-average assumptions used in estimating the fair value of the SARs granted during February 2024:

Grant Date	Expected Dividend Yield	Expected Volatility	Risk Free Interest Rate	Expected Term	Weighted Avg. Grant Date Fair Value of 1 SAR
February 2024	1.6%	25.7%	4.0%	4.8 years	\$88.03

The expected dividend yield was calculated by dividing the Company's expected annual dividend by the average stock price for the past three months. Expected volatilities are based on historical volatilities of the Company's stock for a period consistent with the expected term. The expected term of SARs granted was based upon historical exercise behavior of SARs. The risk-free interest rate is based on the U.S. Treasury yield curve in effect at the time of grant for the expected term of the award.

Performance Shares

Performance shares represent the right to receive a share of the Company's common stock subject to the achievement of certain market or performance conditions established by the Company's Compensation Committee and measured over a three-year period. Partial vesting in these awards may occur after separation from the Company for retirement eligible employees. Shares are not vested until approved by the Company's Compensation Committee.

Performance Shares - Market Condition

In February 2024, the Company granted 8,736 performance shares that will vest subject to a market condition and service condition through the performance period. The market condition associated with the awards is the Company's total shareholder return ("TSR") compared to the TSR generated by the companies that comprise the S&P Capital Goods 900 index over a three year performance period. Performance at target will result in vesting and issuance of the number of performance shares granted, equal to 100% payout. Performance below or above target can result in issuance in the range of 0%-200% of the number of shares granted. Expense is recognized irrespective of the market condition being achieved.

The fair value of the performance share awards with a market condition for the 2024 grant was determined based upon a lattice model.

The following table summarizes the related assumptions used to determine the fair values of the performance share awards with a market condition granted during February 2024:

Grant Date	Stock Price on Measurement Date	Dividend Yield	Expected Volatility	Risk Free Interest Rate	Expected Term	Weighted Avg. Grant Date Fair Value
February 2024	\$352.55	1.4%	30.6%	4.1%	2.9 years	\$483.99

Expected volatilities are based on historical volatilities of the Company's and members of the peer group's stock over the expected term of the award. The risk free interest rate is based on the U.S. Treasury yield curve in effect at the time of the grant for the expected term of the award.

Performance Shares - Performance Condition

In February 2024, the Company granted 17,770 performance shares that will vest subject to an internal Company-based performance condition and service requirement.

Fifty percent of these performance shares granted will vest based on Hubbell's compounded annual growth rate of Net sales as compared to that of the companies that comprise the S&P Capital Goods 900 index. Fifty percent of these performance shares granted will vest based on achieved operating profit margin performance as compared to internal targets. Each of these performance conditions is measured over the same three-year performance period. The cumulative result of these performance conditions can result in a number of shares earned in the range of 0%-200% of the target number of shares granted.

The fair value of the award is measured based upon the average of the high and low trading prices of the Company's common stock on the measurement date reduced by the present value of dividends expected to be paid during the requisite service period. The Company expenses these awards on a straight-line basis over the requisite service period and based on an assessment of the performance achieved to date. The weighted average fair value per share was \$341.19 for the awards granted during February 2024.

Grant Date	Fair Value	Performance Period	Payout Range
February 2024	\$341.19	Jan 2024 - Dec 2026	0%-200%

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Pay vs Performance Disclosure - USD (\$) \$ in Millions	3 Months Ended Sep. 30, 2024	3 Months Ended Sep. 30, 2023	9 Months Ended Sep. 30, 2024	9 Months Ended Sep. 30, 2023
Pay vs Performance Disclosure				
Net Income (Loss)	\$ 219.4	\$ 200.1	\$ 580.8	\$ 588.8

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Insider Trading Arrangements	3 Months Ended Sep. 30, 2024
Trading Arrangements, by Individual	
Rule 10b5-1 Arrangement Adopted	false
Non-Rule 10b5-1 Arrangement Adopted	false
Rule 10b5-1 Arrangement Terminated	false
Non-Rule 10b5-1 Arrangement Terminated	false

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Basis of Presentation (Policies)	9 Months Ended Sep. 30, 2024
Accounting Policies [Abstract]	
Basis of Presentation	

The accompanying unaudited Condensed Consolidated Financial Statements of Hubbell Incorporated ("Hubbell", the "Company", "registrant", "we", "our" or "us", which references include its divisions and subsidiaries) have been prepared in accordance with generally accepted accounting principles ("GAAP") for interim financial information. Accordingly, they do not include all of the information and footnotes required by United States of America ("U.S.") GAAP for audited financial statements. In the opinion of management, all adjustments consisting only of normal recurring adjustments considered necessary for a fair statement of the results of the periods presented have been included. Operating results for the nine months ended September 30, 2024 are not necessarily indicative of the results that may be expected for the full year ending December 31, 2024.

The balance sheet at December 31, 2023 has been derived from the audited financial statements at that date but does not include all of the information and footnotes required by U.S. GAAP for complete financial statements.

For further information, refer to the consolidated financial statements and footnotes thereto included in the Hubbell Incorporated Annual Report on Form 10-K for the year ended December 31, 2023.

[Supplier Finance Program Obligations](#)

Supplier Finance Program Obligations

In September 2022, the FASB issued ASU 2022-04, "Liabilities - Supplier Finance Programs (Subtopic 405-50: Disclosure of Supplier Finance Program Obligations)", which the Company adopted in the first quarter of 2023, with the exception of the rollforward information, which was effective for the Company in the first quarter of 2024.

Payment Services Arrangements

The Company has ongoing agreements with financial institutions to facilitate the processing of vendor payables ("Payment Services Arrangements"). Under these agreements, the Company pays the financial institution the stated amount of confirmed invoices from participating suppliers on their original maturity date. The terms of the vendor payables are not affected by vendors participating in these agreements. As a result, the amounts owed are presented as accounts payable in the Company's Condensed Consolidated Balance Sheet, of which \$102.5 million and \$101.3 million was outstanding at September 30, 2024 and December 31, 2023, respectively. Either party may terminate the agreements with 30 days written notice. Cash flows under the program are reported in operating activities in the Company's Condensed Consolidated Statements of Cash Flows. The rollforward of the Company's outstanding obligations confirmed as valid under the Payment Services Arrangements supplier finance program for the nine months ended September 30, 2024, is as follows:

(in millions)	Nine Months Ended September 30, 2024
Confirmed obligations outstanding at the beginning of the period	\$ 101.3
Invoices confirmed during the period	261.0
Confirmed invoices paid during the period	(259.8)
Confirmed obligations outstanding at the end of the period	\$ 102.5

Commercial Card Program

In 2021, the Company entered into an agreement with a financial institution that allows participating suppliers to receive payment for outstanding invoices through a commercial purchasing card sponsored by a financial institution. The Company is required to settle such outstanding invoices through a consolidated payment to the financial institution 15 days after the commercial card billing cycle. The Company receives the benefit of extended payment terms and a rebate from the financial institution. Either party may terminate the agreement with 60 days written notice. The amount outstanding to the financial institution is presented as short-term debt in the Company's Condensed Consolidated Balance Sheet, of which, \$1.7 million and \$2.0 million was outstanding at September 30, 2024 and December 31, 2023, respectively. Cash flows under the program are reported in financing activities in the Company's Condensed Consolidated Statements of Cash Flows. The rollforward of the Company's outstanding obligations confirmed as valid under the commercial card supplier finance program for the nine months ended September 30, 2024, is as follows:

(in millions)	Nine Months Ended September 30, 2024
Confirmed obligations outstanding at the beginning of the period	\$ 2.0
Invoices confirmed during the period	17.5
Confirmed invoices paid during the period	(17.8)
Confirmed obligations outstanding at the end of the period	\$ 1.7

[Recently Issued Accounting Pronouncements Not Yet Adopted](#)

Recently Issued Accounting Pronouncements Not Yet Adopted

In November 2023, the FASB issued ASU No. 2023-07, "Segment Reporting-Improvements to Reportable Segment Disclosures", which adds a requirement for public entities to disclose its significant segment expense categories and amounts for each reportable segment for all periods presented. This information is required to be disclosed at both interim and annual periods. In addition, this ASU requires a public entity to disclose the title and position of the Chief Operating Decision Maker ("CODM") in the consolidated financial statements. Public entities are also required to disclose how the CODM uses each reported measure of segment profit or loss to assess performance and allocate resources to the segments. The ASU is effective for public entities for fiscal years beginning after December 15, 2023, and interim periods in fiscal years beginning after December 15, 2024. The Company is assessing the impact of adopting this standard on its financial statements.

In December 2023, the FASB issued ASU No. 2023-09, "Income Taxes: Improvements to Income Tax Disclosure", which enhances the disaggregation of income tax disclosures. The ASU requires public entities on an annual basis to disclose specific categories in the rate reconciliation and provide additional information for reconciling items that meet a quantitative threshold equal to or greater than 5%. Public entities are required to provide an explanation of certain rate reconciling items if not otherwise evident, such as the nature, causes and judgement used to categorize the item. The ASU also requires disclosure of income taxes paid (net of refund received) detailed by federal, state/local and foreign, and amounts paid to individual jurisdictions that are equal to or greater than 5% of total income taxes paid. The ASU is effective for public entities for fiscal years beginning after December 15, 2024 and for interim periods for fiscal years beginning after December 15, 2025. The Company is assessing the impact of adopting this standard on its financial statements.

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Basis of Presentation (Tables)	9 Months Ended Sep. 30, 2024
Accounting Policies [Abstract]	
Schedule of Supplier Finance Program Obligations	

The rollforward of the Company's outstanding obligations confirmed as valid under the Payment Services Arrangements supplier finance program for the nine months ended September 30, 2024, is as follows:

(in millions)	Nine Months Ended September 30, 2024
Confirmed obligations outstanding at the beginning of the period	\$ 101.3
Invoices confirmed during the period	261.0
Confirmed invoices paid during the period	(259.8)
Confirmed obligations outstanding at the end of the period	\$ 102.5

The rollforward of the Company's outstanding obligations confirmed as valid under the commercial card supplier finance program for the nine months ended September 30, 2024, is as follows:

(in millions)	Nine Months Ended September 30, 2024
Confirmed obligations outstanding at the beginning of the period	\$ 2.0
Invoices confirmed during the period	17.5
Confirmed invoices paid during the period	(17.8)
Confirmed obligations outstanding at the end of the period	\$ 1.7

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Business Acquisitions and Dispositions (Tables)	9 Months Ended Sep. 30, 2024
Business Combination, Asset Acquisition, and Joint Venture Formation [Abstract]	
Schedule of Fair Values of the Assets Acquired and Liabilities Assumed	

The following table summarizes the preliminary fair values of the assets acquired and liabilities assumed at the date of acquisition for all of the Company's 2023 acquisitions (in millions):

Accounts receivable	\$ 71.5
Inventories	85.0
Other current assets	49.6
Property, plant and equipment	31.8
Other non-current assets	2.8
Intangible assets	602.7
Accounts payable	(17.5)
Other accrued liabilities	(85.0)
Deferred tax liabilities, net	(132.7)
Other non-current liabilities	(11.9)
Goodwill	609.5
Total Estimate of Consideration Transferred, Net of Cash Acquired	\$ 1,205.8

The following table presents balance sheet information of the residential lighting business' assets and liabilities held for sale as of December 31, 2023:

[Schedule of Balance Sheet Information of the Residential Lighting Business Assets and Liabilities Held for Sale](#)

	At December 31, 2023
(in millions)	
Cash and cash equivalents	\$ —
Accounts receivable, net	29.8
Inventories, net	37.8
Other current assets	2.9
Assets held for sale - current	\$ 70.5
Property, Plant, and Equipment, net	1.6
Goodwill	63.2
Other intangible assets, net	6.5
Other long-term assets	20.6
Assets held for sale - non-current	\$ 91.9
Accounts payable	1.9
Accrued salaries, wages and employee benefits	3.5
Accrued insurance	3.4
Other accrued liabilities	15.8
Liabilities held for sale - current	\$ 24.6
Other Non-Current Liabilities	17.5
Liabilities held for sale - non-current	\$ 17.5

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Revenue (Tables)

9 Months Ended
Sep. 30, 2024

[Revenue from Contract with Customer \[Abstract\]](#)
[Schedule of Disaggregated Revenue by Business Group](#)

The following table presents disaggregated revenue by business group. In January 2024, we internally reorganized certain businesses within our Utility Solutions segment, and in July 2024, we internally reorganized certain businesses within our Electrical Solutions segment. Those re-organizations streamline the organization and align the organization to better serve our customers. These changes had no impact to our reportable segments. In conjunction with these changes, prior period amounts have been reclassified to conform to the current organizational structure. In addition, the residential lighting business, included in the Retail and Builder section below, was sold in the first quarter of 2024.

in millions	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
Net sales				
Grid Infrastructure	\$ 654.2	\$ 569.7	\$ 1,921.5	\$ 1,714.5
Grid Automation	278.9	268.2	832.1	735.8
Total Utility Solutions	\$ 933.1	\$ 837.9	\$ 2,753.6	\$ 2,450.3
Electrical Products	\$ 232.1	\$ 231.3	\$ 708.6	\$ 682.4
Industrial	277.4	261.0	810.8	749.5
Retail and Builder	—	45.6	21.2	144.9
Total Electrical Solutions	\$ 509.5	\$ 537.9	\$ 1,540.6	\$ 1,576.8
TOTAL	\$ 1,442.6	\$ 1,375.8	\$ 4,294.2	\$ 4,027.1

The following table presents disaggregated revenue by geographic location (on a geographic basis, the Company defines "international" as operations based outside of the United States and its possessions):

in millions	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
Net sales				
United States	\$ 887.0	\$ 796.5	\$ 2,619.9	\$ 2,323.4
International	46.1	41.4	133.7	126.9
Total Utility Solutions	\$ 933.1	\$ 837.9	\$ 2,753.6	\$ 2,450.3
United States	\$ 433.5	\$ 465.7	\$ 1,315.6	\$ 1,369.9
International	76.0	72.2	225.0	206.9
Total Electrical Solutions	\$ 509.5	\$ 537.9	\$ 1,540.6	\$ 1,576.8
TOTAL	\$ 1,442.6	\$ 1,375.8	\$ 4,294.2	\$ 4,027.1

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Segment Information
(Tables)

9 Months Ended
Sep. 30, 2024

[Segment Reporting \[Abstract\]](#)
[Schedule of Segment Information](#)

The following table sets forth financial information by reporting segment (in millions):

	Net Sales		Operating Income		Operating Income as a % of Net Sales	
	2024	2023	2024	2023	2024	2023
Three Months Ended September 30,						
Utility Solutions	\$ 933.1	\$ 837.9	\$ 210.5	\$ 186.8	22.6 %	22.3 %
Electrical Solutions	509.5	537.9	93.3	89.5	18.3 %	16.6 %
TOTAL	\$ 1,442.6	\$ 1,375.8	\$ 303.8	\$ 276.3	21.1 %	20.1 %
Nine Months Ended September 30,						
Utility Solutions	\$ 2,753.6	\$ 2,450.3	\$ 564.1	\$ 563.8	20.5 %	23.0 %
Electrical Solutions	1,540.6	1,576.8	269.4	249.1	17.5 %	15.8 %
TOTAL	\$ 4,294.2	\$ 4,027.1	\$ 833.5	\$ 812.9	19.4 %	20.2 %

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Inventories, net
(Tables)

9 Months Ended
Sep. 30, 2024

[Inventory, Net, Items Net of Reserve Alternative \[Abstract\]](#)
[Schedule of Inventories, Net](#)

Inventories, net consists of the following (in millions):

	September 30, 2024	December 31, 2023
Raw material	\$ 401.1	\$ 394.1
Work-in-process	216.4	189.2
Finished goods	394.3	412.1
Subtotal	1,011.8	995.4
Excess of FIFO over LIFO cost basis	(161.8)	(162.5)
TOTAL	\$ 850.0	\$ 832.9

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Goodwill and Other
Intangible Assets, net
(Tables)

9 Months Ended
Sep. 30, 2024

[Goodwill and Intangible Assets Disclosure \[Abstract\]](#)
[Schedule of Changes in Goodwill](#)

Changes in the carrying values of goodwill for the nine months ended September 30, 2024, by segment, were as follows (in millions):

	Segment		
	Utility Solutions	Electrical Solutions	Total
BALANCE AT DECEMBER 31, 2023	\$ 1,897.5	\$ 635.9	\$ 2,533.4
Prior year acquisitions ⁽¹⁾	(5.2)	—	(5.2)
Foreign currency translation	(6.1)	1.4	(4.7)
BALANCE AT SEPTEMBER 30, 2024	\$ 1,886.2	\$ 637.3	\$ 2,523.5

⁽¹⁾ Refer to Note 2 - Business Acquisitions for additional information.

The carrying value of other intangible assets included in Other intangible assets, net in the Condensed Consolidated Balance Sheets is as follows (in millions):

	September 30, 2024		December 31, 2023	
	Gross Amount	Accumulated Amortization	Gross Amount	Accumulated Amortization
Definite-lived:				
Patents, tradenames and trademarks	\$ 233.8	\$ (93.1)	\$ 233.7	\$ (84.8)
Customer relationships, developed technology and other	1,511.1	(577.2)	1,513.1	(500.1)
TOTAL DEFINITE-LIVED INTANGIBLES	\$ 1,744.9	\$ (670.3)	\$ 1,746.8	\$ (584.9)
Indefinite-lived:				
Tradenames and other	33.8	—	34.1	—
TOTAL OTHER INTANGIBLE ASSETS	\$ 1,778.7	\$ (670.3)	\$ 1,780.9	\$ (584.9)

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Other Accrued
Liabilities (Tables)

9 Months Ended
Sep. 30, 2024

[Accrued Liabilities \[Abstract\]](#)
[Schedule of Other Accrued Liabilities](#)

Other accrued liabilities consists of the following (in millions):

	September 30, 2024	December 31, 2023
Customer program incentives	\$ 46.5	\$ 57.4
Accrued income taxes	30.6	21.1
Contract liabilities - deferred revenue	127.4	111.5
Customer refund liability	20.3	18.1
Accrued warranties short-term ⁽¹⁾	15.2	15.6
Current operating lease liabilities	34.5	30.6
Other	85.3	110.9
TOTAL	\$ 359.8	\$ 365.2

⁽¹⁾ Refer to Note 22 - Guarantees, in the Notes to Consolidated Financial Statements in our Annual Report on Form 10-K for the year ended December 31, 2023 for additional information regarding warranties.

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Other Non-Current Liabilities (Tables) 9 Months Ended Sep. 30, 2024

Liabilities, Other than Long-Term Debt, Noncurrent [Abstract]
Schedule of Other Non-Current Liabilities

Other non-current liabilities consists of the following (in millions):

	September 30, 2024	December 31, 2023
Pensions	\$ 131.1	\$ 135.0
Other post-retirement benefits	14.4	14.4
Deferred tax liabilities	246.0	240.3
Accrued warranties long-term ⁽¹⁾	24.9	23.6
Non-current operating lease liabilities	125.7	118.8
Other	127.1	128.5
TOTAL	\$ 669.2	\$ 660.6

⁽¹⁾ Refer to Note 22 - Guarantees, in the Notes to Consolidated Financial Statements in our Annual Report on Form 10-K for the year ended December 31, 2023 for additional information regarding warranties.

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Total Equity (Tables) 9 Months Ended Sep. 30, 2024

Stockholders' Equity Note [Abstract]
Schedule of Stockholders Equity

A summary of changes in total equity for the three and nine months ended September 30, 2024 and the three and nine months ended September 30, 2023 is provided below (in millions, except per share amounts):

	Common Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Total Hubbell Shareholders' Equity	Non-controlling interest
BALANCE AT DECEMBER 31, 2023	\$ 0.6	\$ 6.1	\$ 3,182.7	\$ (312.4)	\$ 2,877.0	\$ 12.3
Net income	—	—	361.4	—	361.4	2.9
Other comprehensive (loss) income	—	—	—	(26.6)	(26.6)	—
Stock-based compensation	—	18.9	—	—	18.9	—
Acquisition/surrender of common shares ⁽¹⁾	—	(23.1)	(23.9)	—	(47.0)	—
Cash dividends declared (\$2.44 per share)	—	—	(131.3)	—	(131.3)	—
Dividends to noncontrolling interest	—	—	—	—	—	(1.5)
Directors deferred compensation	—	0.2	—	—	0.2	—
BALANCE AT JUNE 30, 2024	\$ 0.6	\$ 2.1	\$ 3,388.9	\$ (339.0)	\$ 3,052.6	\$ 13.7
Net income	—	—	219.4	—	219.4	1.6
Other comprehensive (loss) income	—	—	—	20.0	20.0	—
Stock-based compensation	—	5.3	—	—	5.3	—
Acquisition/surrender of common shares ⁽¹⁾	—	(6.4)	(10.6)	—	(17.0)	—
Cash dividends declared (\$1.22 per share)	—	—	(65.5)	—	(65.5)	—
Dividends to noncontrolling interest	—	—	—	—	—	(1.5)
Directors deferred compensation	—	0.2	—	—	0.2	—
BALANCE AT SEPTEMBER 30, 2024	\$ 0.6	\$ 1.2	\$ 3,532.2	\$ (319.0)	\$ 3,215.0	\$ 13.8

	Common Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Total Hubbell Shareholders' Equity	Non-controlling interest
BALANCE AT DECEMBER 31, 2022	\$ 0.6	\$ —	\$ 2,705.5	\$ (345.2)	\$ 2,360.9	\$ 9.7
Net income	—	—	388.7	—	388.7	2.9
Other comprehensive (loss) income	—	—	—	15.8	15.8	—
Stock-based compensation	—	16.1	—	—	16.1	—
Acquisition/surrender of common shares ⁽¹⁾	—	(16.3)	(24.5)	—	(40.8)	—
Cash dividends declared (\$2.24 per share)	—	—	(120.2)	—	(120.2)	—
Dividends to noncontrolling interest	—	—	—	—	—	(2.2)
Directors deferred compensation	—	0.2	—	—	0.2	—
BALANCE AT JUNE 30, 2023	\$ 0.6	\$ —	\$ 2,949.5	\$ (329.4)	\$ 2,620.7	\$ 10.4
Net income	—	—	200.1	—	200.1	1.9
Other comprehensive (loss) income	—	—	—	(10.8)	(10.8)	—
Stock-based compensation	—	5.5	—	—	5.5	—
Acquisition/surrender of common shares ⁽¹⁾	—	(4.3)	(12.1)	—	(16.4)	—
Cash dividends declared (\$1.12 per share)	—	—	(60.2)	—	(60.2)	—
Dividends to noncontrolling interest	—	—	—	—	—	(0.9)
Directors deferred compensation	—	0.2	—	—	0.2	—
BALANCE AT SEPTEMBER 30, 2023	\$ 0.6	\$ 1.4	\$ 3,077.3	\$ (340.2)	\$ 2,739.1	\$ 11.4

⁽¹⁾ For accounting purposes, the Company treats repurchased shares as constructively retired when acquired and accordingly charges the purchase price against common stock par value, Additional paid-in capital, to the extent available, and Retained earnings. The change in Retained earnings of \$34.5 million and \$36.6 million in the first nine months of 2024 and 2023, respectively, reflects this accounting treatment.

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Accumulated Other Comprehensive Loss (Tables) 9 Months Ended Sep. 30, 2024

Accumulated Other Comprehensive Income (Loss), Net of Tax [Abstract]
Schedule of Accumulated Other Comprehensive Loss

A summary of the changes in Accumulated other comprehensive loss (net of tax) for the nine months ended September 30, 2024 is provided below (in millions):

	Cash flow hedge gain (loss)	Unrealized gain (loss) on available-for-sale securities	Pension and post retirement benefit plan adjustment	Cumulative translation adjustment	Total
(debit) credit					
BALANCE AT DECEMBER 31, 2023	\$ (0.3)	\$ (0.2)	\$ (178.4)	\$ (133.5)	\$ (312.4)
Other comprehensive income (loss) before reclassifications	0.3	0.4	—	(13.2)	(12.5)
Amounts reclassified from accumulated other comprehensive income (loss)	(0.2)	—	6.1	—	5.9
Current period other comprehensive income (loss)	0.1	0.4	6.1	(13.2)	(6.6)
BALANCE AT SEPTEMBER 30, 2024	\$ (0.2)	\$ 0.2	\$ (172.3)	\$ (146.7)	\$ (319.0)

A summary of the gain (loss) reclassifications out of Accumulated other comprehensive loss for the three and nine months ended September 30, 2024 and 2023 is provided below (in millions):

	Three Months Ended September 30,		Nine Months Ended September 30,		Location of Gain (Loss) Reclassified into income
Details about Accumulated Other Comprehensive Loss Components	2024	2023	2024	2023	
Cash flow hedges gain (loss):					
Forward exchange contracts	\$ —	\$ —	\$ —	\$ —	Net sales
	0.1	0.1	0.3	0.8	Cost of goods sold
	—	—	—	—	Other expense, net
	0.1	0.1	0.3	0.8	Total before tax
	—	—	(0.1)	(0.2)	Tax benefit (expense)
	\$ 0.1	\$ 0.1	\$ 0.2	\$ 0.6	Gain (loss) net of tax
Amortization of defined benefit pension and post retirement benefit items:					
Prior-service costs (a)	\$ (0.1)	\$ (0.1)	\$ (0.3)	\$ (0.3)	
Actuarial gains (losses) (a)	(2.4)	(2.5)	(7.6)	(7.5)	
	(2.5)	(2.6)	(7.9)	(7.8)	Total before tax
	0.6	0.7	1.8	2.5	Tax benefit (expense)
	\$ (1.9)	\$ (1.9)	\$ (6.1)	\$ (5.3)	Gain (loss) net of tax
Gains (losses) reclassified into earnings	\$ (1.8)	\$ (1.8)	\$ (5.9)	\$ (4.7)	Gain (loss) net of tax

(a) These accumulated other comprehensive loss components are included in the computation of net periodic pension cost (see Note 12 - Pension and Other Benefits in the Notes to Condensed Consolidated Financial Statements for additional details).

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Earnings Per Share (Tables) 9 Months Ended Sep. 30, 2024

Earnings Per Share [Abstract]
Schedule of Computation of Earnings Per Share

The following table sets forth the computation of earnings per share for the three and nine months ended September 30, 2024 and 2023 (in millions, except per share amounts):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
Numerator:				
Net income attributable to Hubbell Incorporated	\$ 219.4	\$ 200.1	\$ 580.8	\$ 588.8
Less: Earnings allocated to participating securities	(0.4)	(0.5)	(1.1)	(1.4)
Net income available to common shareholders	\$ 219.0	\$ 199.6	\$ 579.7	\$ 587.4
Denominator:				
Average number of common shares outstanding	53.7	53.6	53.7	53.6
Potential dilutive common shares	0.3	0.4	0.3	0.4
Average number of diluted shares outstanding	54.0	54.0	54.0	54.0
Earnings per share:				
Basic earnings per share	\$ 4.08	\$ 3.72	\$ 10.80	\$ 10.96
Diluted earnings per share	\$ 4.05	\$ 3.70	\$ 10.73	\$ 10.89

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Pension and Other Benefits (Tables)

[Defined Benefit Plans and Other Postretirement Benefit Plans Disclosures \[Abstract\]](#)

[Schedule of Net Pension and Other Benefit Costs](#)

9 Months Ended
Sep. 30, 2024

The following table sets forth the components of net pension and other benefit costs for the three and nine months ended September 30, 2024 and 2023 (in millions):

	Pension Benefits		Other Benefits	
	2024	2023	2024	2023
Three Months Ended September 30,				
Service cost	\$ 0.1	\$ 0.2	\$ —	\$ —
Interest cost	8.4	8.8	0.2	0.2
Expected return on plan assets	(7.7)	(7.0)	—	—
Amortization of prior service cost	0.1	0.1	—	—
Amortization of actuarial losses (gains)	2.5	2.7	(0.1)	(0.2)
NET PERIODIC BENEFIT COST	\$ 3.4	\$ 4.8	\$ 0.1	\$ —
Nine Months Ended September 30,				
Service cost	\$ 0.4	\$ 0.4	\$ —	\$ —
Interest cost	25.0	26.3	0.6	0.6
Expected return on plan assets	(23.0)	(21.0)	—	—
Amortization of prior service cost	0.3	0.3	—	—
Amortization of actuarial losses (gains)	7.9	7.9	(0.3)	(0.4)
NET PERIODIC BENEFIT COST	\$ 10.6	\$ 13.9	\$ 0.3	\$ 0.2

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Guarantees (Tables)

[Standard Product Warranty Disclosure \[Abstract\]](#)

[Schedule of Product Warranty Liability](#)

9 Months Ended
Sep. 30, 2024

Changes in the accrual for product warranties during the nine months ended September 30, 2024 and 2023 are set forth below (in millions):

	2024	2023
BALANCE AT JANUARY 1, ^(a)	\$ 39.2	\$ 46.2
Provision	7.7	9.2
Expenditures/payments/other	(6.8)	(8.6)
BALANCE AT SEPTEMBER 30, ^(a)	\$ 40.1	\$ 46.8

^(a) Refer to Note 7 – Other Accrued Liabilities and Note 8 – Other Non-Current Liabilities for a breakout of short-term and long-term warranties.

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Fair Value Measurement (Tables)

[Fair Value Disclosures \[Abstract\]](#)

[Schedule of Financial Assets and Liability by Fair Value Hierarchy Level](#)

9 Months Ended
Sep. 30, 2024

The following table shows, by level within the fair value hierarchy, our financial assets and liabilities that are accounted for at fair value on a recurring basis at September 30, 2024 and December 31, 2023 (in millions):

Asset (Liability)	Quoted Prices in Active Markets for Identical Assets (Level 1)	Quoted Prices in Active Markets for Similar Assets (Level 2)	Unobservable inputs for which little or no market data exists (Level 3)	Total
September 30, 2024				
Money market funds ^(a)	\$ 172.1	\$ —	\$ —	\$ 172.1
Available for sale investments	—	67.0	—	67.0
Trading securities	28.4	—	—	28.4
Deferred compensation plan liabilities	(28.4)	—	—	(28.4)
Derivatives:				
Forward exchange contracts-(Liabilities) ^(b)	—	(0.3)	—	(0.3)
TOTAL	\$ 172.1	\$ 66.7	\$ —	\$ 238.8

Asset (Liability)	Quoted Prices in Active Markets for Identical Assets (Level 1)	Quoted Prices in Active Markets for Similar Assets (Level 2)	Unobservable inputs for which little or no market data exists (Level 3)	Total
December 31, 2023				
Money market funds ^(a)	\$ 105.1	\$ —	\$ —	\$ 105.1
Available for sale investments	—	65.0	—	65.0
Trading securities	23.4	—	—	23.4
Deferred compensation plan liabilities	(23.4)	—	—	(23.4)
Derivatives:				
Forward exchange contracts-(Liabilities) ^(b)	—	(0.5)	—	(0.5)
TOTAL	\$ 105.1	\$ 64.5	\$ —	\$ 169.6

^(a) Money market funds are reflected in Cash and cash equivalents in the Condensed Consolidated Balance Sheets.

^(b) Forward exchange contracts-(Liabilities) are reflected in Other accrued liabilities in the Condensed Consolidated Balance Sheets.

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Restructuring Costs and Other (Tables)

[Restructuring and Related Activities \[Abstract\]](#)

[Schedule of Pre-tax Restructuring Costs](#)

9 Months Ended
Sep. 30, 2024

Pre-tax restructuring costs incurred in each of our reporting segments and the location of the costs in the Condensed Consolidated Statements of Income for the three and nine months ended September 30, 2024 and 2023 are as follows (in millions):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
	Cost of goods sold		Selling & administrative expense	
Utility Solutions	\$ 0.1	\$ 0.6	\$ —	\$ 0.1
Electrical Solutions	1.2	0.4	0.1	1.2
Total Pre-Tax Restructuring Costs	\$ 1.3	\$ 1.0	\$ 0.1	\$ 1.3
	Cost of goods sold		Selling & administrative expense	
Utility Solutions	\$ 2.7	\$ 1.9	\$ 1.6	\$ 0.2
Electrical Solutions	5.2	1.3	1.5	6.7
Total Pre-Tax Restructuring Costs	\$ 7.9	\$ 3.2	\$ 3.1	\$ 11.0

The following table summarizes the accrued liabilities for our restructuring actions (in millions):

	Beginning Accrued Restructuring Balance 1/1/24	Pre-tax Restructuring Costs	Utilization and Foreign Exchange	Ending Accrued Restructuring Balance 9/30/24
2024 Restructuring Actions				
Severance	\$ —	\$ 9.0	\$ (5.4)	\$ 3.6
Asset write-downs	—	—	(0.6)	—
Facility closure and other costs	—	0.6	—	—
Total 2024 Restructuring Actions	\$ —	\$ 9.6	\$ (6.0)	\$ 3.6
2023 and Prior Restructuring Actions				
Severance	\$ —	\$ 3.9	\$ 0.8	\$ 1.0
Asset write-downs	—	—	(3.7)	—
Facility closure and other costs	0.1	0.6	(0.7)	—
Total 2023 and Prior Restructuring Actions	\$ 4.0	\$ 1.4	\$ (4.4)	\$ 1.0
Total Restructuring Actions	\$ 4.0	\$ 11.0	\$ (10.4)	\$ 4.6

The actual costs incurred and total expected cost in each of our reporting segments of our on-going restructuring actions are as follows (in millions):

	Total expected costs	Costs incurred during 2023	Costs incurred in the first nine months of 2024	Remaining costs at 9/30/2024
2024 Restructuring Actions				
Utility Solutions	\$ 3.8	\$ —	\$ 3.8	\$ —
Electrical Solutions	8.4	—	5.8	2.6
Total 2024 Restructuring Actions	\$ 12.2	\$ —	\$ 9.6	\$ 2.6
2023 and Prior Restructuring Actions				
Utility Solutions	\$ 4.1	2.9	0.5	0.7
Electrical Solutions	4.3	2.5	0.9	0.9
Total 2023 and Prior Restructuring Actions	\$ 8.4	\$ 5.4	\$ 1.4	\$ 1.6
Total Restructuring Actions	\$ 20.6	\$ 5.4	\$ 11.0	\$ 4.2

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Debt and Financing Arrangements (Tables) 9 Months Ended Sep. 30, 2024

[Debt Disclosure \[Abstract\]](#)

[Schedule of Long Term Debt](#) Long-term debt consists of the following (in millions):

	Maturity	September 30, 2024	December 31, 2023
Senior notes at 3.35%	2026	\$ 399.0	\$ 398.6
Senior notes at 3.15%	2027	298.5	298.0
Senior notes at 3.50%	2028	447.5	447.0
Senior notes at 2.300%	2031	297.1	296.7
Term loan, net of current portion of \$15.0 million and \$15.0 million, respectively	2026	198.2	582.9
TOTAL LONG-TERM DEBT^(a)		\$ 1,640.3	\$ 2,023.2

^(a)Long-term debt is presented net of debt issuance costs and unamortized discounts.

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Stock-Based Compensation (Tables) 9 Months Ended Sep. 30, 2024

[Share-Based Payment Arrangement \[Abstract\]](#)

[Schedule of the Weighted-Average Assumption Used in Estimating Fair Value of Stock Appreciation Rights](#)

The following table summarizes the weighted-average assumptions used in estimating the fair value of the SARs granted during February 2024:

Grant Date	Expected Dividend Yield	Expected Volatility	Risk Free Interest Rate	Expected Term	Weighted Avg. Grant Date Fair Value of 1 SAR
February 2024	1.6%	25.7%	4.0%	4.8 years	\$88.03

[Schedule of the Attributes of the Performance Shares Granted During the Period](#)

The following table summarizes the related assumptions used to determine the fair values of the performance share awards with a market condition granted during February 2024:

Grant Date	Stock Price on Measurement Date	Dividend Yield	Expected Volatility	Risk Free Interest Rate	Expected Term	Weighted Avg. Grant Date Fair Value
February 2024	\$352.55	1.4%	30.6%	4.1%	2.9 years	\$483.99

The Company expenses these awards on a straight-line basis over the requisite service period and based on an assessment of the performance achieved to date. The weighted average fair value per share was \$341.19 for the awards granted during February 2024.

Grant Date	Fair Value	Performance Period	Payout Range
February 2024	\$341.19	Jan 2024 - Dec 2026	0%-200%

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Basis of Presentation 12 Months Ended Dec. 31, 2021 Sep. 30, 2024 Dec. 31, 2023

- Narrative (Details) - USD (\$) \$ in Millions

[Payment Services Arrangement](#)

[Supplier Finance Program \[Line Items\]](#)

[Supplier Finance Program, Obligation, Current, Statement of Financial Position \[Extensible Enumeration\]](#)

[Supplier finance program, obligation](#)

[Commercial Card Program](#)

[Supplier Finance Program \[Line Items\]](#)

[Supplier Finance Program, Obligation, Current, Statement of Financial Position \[Extensible Enumeration\]](#)

[Supplier finance program, obligation](#)

[Payment terms](#)

[Termination notice period](#)

15 days
60 days

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Basis of Presentation 9 Months Ended Sep. 30, 2024 USD (\$) \$ in Millions

- Schedule of Supplier Finance Program Obligations (Details)

[Payment Services Arrangement](#)

[Supplier Finance Program, Obligation \[Roll Forward\]](#)

[Confirmed obligations outstanding at the beginning of the period](#) \$ 101.3

[Invoices confirmed during the period](#) 261.0

[Confirmed invoices paid during the period](#) (259.8)

[Confirmed obligations outstanding at the end of the period](#) 102.5

[Commercial Card Program](#)

[Supplier Finance Program, Obligation \[Roll Forward\]](#)

[Confirmed obligations outstanding at the beginning of the period](#) 2.0

[Invoices confirmed during the period](#) 17.5

[Confirmed invoices paid during the period](#) (17.8)

[Confirmed obligations outstanding at the end of the period](#) \$ 1.7

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Business Acquisitions and Dispositions - 1 Months Ended 3 Months Ended 9 Months Ended

Narrative (Details) - USD (\$) Dec. 31, 2023 Sep. 30, 2024 Mar. 31, 2024 Dec. 31, 2023 Sep. 30, 2023 Jun. 30, 2023 Sep. 30, 2024 Sep. 30, 2023

\$ in Millions

[Business Acquisition \[Line Items\]](#)

[Cash purchase price, net of cash acquired](#) \$ (5.9) \$ 60.0

[Cash purchase price](#) \$ 131.0

[Pre-tax loss on the sale](#) \$ 0.0 \$ (5.3) \$ 0.0 (5.3) \$ 0.0

[Discontinued Operations, Disposed of by Sale](#)

[Business Acquisition \[Line Items\]](#)

[Income from service](#) \$ 1.6 \$ 6.1

[EI Electronics LLC](#)

[Business Acquisition \[Line Items\]](#)

[Cash purchase price, net of cash acquired](#) \$ 60.0

[Indústria Eletromecânica Balestro Ltda](#)

[Business Acquisition \[Line Items\]](#)

[Cash purchase price, net of cash acquired](#) \$ 87.0

[Northern Star Holdings, Inc](#)

[Business Acquisition \[Line Items\]](#)

[Cash purchase price, net of cash acquired](#) \$ 1,100.0

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Business Acquisitions
and Dispositions -
Schedule of Fair
Values of the Assets
Acquired and
Liabilities Assumed
(Details) - USD (\$)
\$ in Millions

Sep. 30, 2024Dec. 31, 2023

Business Acquisition [Line Items]		
Goodwill	\$ 2,523.5	\$ 2,533.4
2023 Acquisitions		
Business Acquisition [Line Items]		
Accounts receivable		71.5
Inventories		85.0
Other current assets		49.6
Property, plant and equipment		31.8
Other non-current assets		2.8
Intangible assets		602.7
Accounts payable		(17.5)
Other accrued liabilities		(85.0)
Deferred tax liabilities, net		(132.7)
Other non-current liabilities		(11.9)
Goodwill		609.5
Total Estimate of Consideration Transferred, Net of Cash Acquired		\$ 1,205.8

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Business Acquisitions
and Dispositions -
Schedule of Balance
Sheet Information of
the Residential
Lighting Business
Assets and Liabilities
Held for Sale
(Details) - USD (\$)
\$ in Millions

Sep. 30, 2024Dec. 31, 2023

Income Statement, Balance Sheet and Additional Disclosures by Disposal Groups, Including Discontinued Operations [Line Items]		
Assets held for sale - current	\$ 0.0	\$ 70.5
Assets held for sale - non-current	0.0	91.9
Liabilities held for sale - current	0.0	24.6
Liabilities held for sale - non-current	\$ 0.0	17.5
Discontinued Operations, Held-for-sale Residential Lighting Business		

Income Statement, Balance Sheet and Additional Disclosures by Disposal Groups, Including Discontinued Operations [Line Items]		
Cash and cash equivalents		0.0
Accounts receivable, net		29.8
Inventories, net		37.8
Other current assets		2.9
Assets held for sale - current		70.5
Property, Plant, and Equipment, net		1.6
Goodwill		63.2
Other Intangible assets, net		6.5
Other long-term assets		20.6
Assets held for sale - non-current		91.9
Accounts payable		1.9
Accrued salaries, wages and employee benefits		3.5
Accrued insurance		3.4
Other accrued liabilities		15.8
Liabilities held for sale - current		24.6
Other Non-Current Liabilities		17.5
Liabilities held for sale - non-current		\$ 17.5

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Revenue - Narrative
(Details) - USD (\$)
\$ in Millions

9 Months Ended
Sep. 30, 2024Dec. 31, 2023

Revenue from Contract with Customer [Abstract]		
Percentage of revenue from service contracts and post-shipment obligations (approximate)	1.00%	
Contract liabilities	\$ 134.6	\$ 118.6
Increase in net contract liabilities	16.0	
Increase in current year deferrals, net	89.7	
Revenue recognized	73.7	
Contract assets	\$ 40.4	\$ 41.6

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Revenue - Schedule of
Disaggregated
Revenue by Business
Group (Details) - USD
(\$)
\$ in Millions

3 Months Ended9 Months Ended
Sep. 30, 2024Sep. 30, 2023Sep. 30, 2024Sep. 30, 2023

Disaggregation of Revenue [Line Items]				
Net Sales	\$ 1,442.6	\$ 1,375.8	\$ 4,294.2	\$ 4,027.1
Utility Solutions				
Disaggregation of Revenue [Line Items]				
Net Sales	933.1	837.9	2,753.6	2,450.3
Utility Solutions United States				
Disaggregation of Revenue [Line Items]				
Net Sales	887.0	796.5	2,619.9	2,323.4
Utility Solutions International				
Disaggregation of Revenue [Line Items]				
Net Sales	46.1	41.4	133.7	126.9
Utility Solutions Grid Infrastructure				
Disaggregation of Revenue [Line Items]				
Net Sales	654.2	569.7	1,921.5	1,714.5
Utility Solutions Grid Automation				
Disaggregation of Revenue [Line Items]				
Net Sales	278.9	268.2	832.1	735.8
Electrical Solutions				
Disaggregation of Revenue [Line Items]				
Net Sales	509.5	537.9	1,540.6	1,576.8
Electrical Solutions United States				
Disaggregation of Revenue [Line Items]				

Net Sales	433.5	465.7	1,315.6	1,369.9
Electrical Solutions International				
Disaggregation of Revenue [Line Items]				
Net Sales	76.0	72.2	225.0	206.9
Electrical Solutions Electrical Products				
Disaggregation of Revenue [Line Items]				
Net Sales	232.1	231.3	708.6	682.4
Electrical Solutions Industrial				
Disaggregation of Revenue [Line Items]				
Net Sales	277.4	261.0	810.8	749.5
Electrical Solutions Retail and Builder				
Disaggregation of Revenue [Line Items]				
Net Sales	\$ 0.0	\$ 45.6	\$ 21.2	\$ 144.9

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Revenue - Unsatisfied Performance				
Obligations (Details) - Revenue, Remaining Performance				
Obligation, Expected Timing of Satisfaction, Start Date [Axis]: 2024-10-01				Sep. 30, 2024
\$ in Millions				USD (\$)

Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction [Line Items]	
Unsatisfied performance obligation	\$ 80
Unsatisfied performance obligation, period of recognition (in years)	2 years

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Segment Information (Details) - USD (\$)	3 Months Ended	9 Months Ended
\$ in Millions	Sep. 30, 2024	Sep. 30, 2023

Segment Reporting Information [Line Items]				
Net Sales	\$ 1,442.6	\$ 1,375.8	\$ 4,294.2	\$ 4,027.1
Operating Income	\$ 303.8	\$ 276.3	\$ 833.5	\$ 812.9
Operating Income as a % of Net Sales	21.10%	20.10%	19.40%	20.20%
Utility Solutions				

Segment Reporting Information [Line Items]				
Net Sales	\$ 933.1	\$ 837.9	\$ 2,753.6	\$ 2,450.3
Operating Income	\$ 210.5	\$ 186.8	\$ 564.1	\$ 563.8
Operating Income as a % of Net Sales	22.60%	22.30%	20.50%	23.00%
Electrical Solutions				

Segment Reporting Information [Line Items]				
Net Sales	\$ 509.5	\$ 537.9	\$ 1,540.6	\$ 1,576.8
Operating Income	\$ 93.3	\$ 89.5	\$ 269.4	\$ 249.1
Operating Income as a % of Net Sales	18.30%	16.60%	17.50%	15.80%

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Inventories, net (Details) - USD (\$)	Sep. 30, 2024	Dec. 31, 2023
\$ in Millions		

Inventory, Net, Items Net of Reserve Alternative [Abstract]		
Raw material	\$ 401.1	\$ 394.1
Work-in-process	216.4	189.2
Finished goods	394.3	412.1
Subtotal	1,011.8	995.4
Excess of FIFO over LIFO cost basis	(161.8)	(162.5)
TOTAL	\$ 850.0	\$ 832.9

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Goodwill and Other Intangible Assets, net - Schedule of Changes in Goodwill (Details)	9 Months Ended
\$ in Millions	Sep. 30, 2024

Goodwill [Roll Forward]	
Goodwill, beginning balance	\$ 2,533.4
Prior year acquisitions	(5.2)
Foreign currency translation	(4.7)
Goodwill, ending balance	2,523.5
Utility Solutions	

Goodwill [Roll Forward]	
Goodwill, beginning balance	1,897.5
Prior year acquisitions	(5.2)
Foreign currency translation	(6.1)
Goodwill, ending balance	1,886.2
Electrical Solutions	

Goodwill [Roll Forward]	
Goodwill, beginning balance	635.9
Prior year acquisitions	0.0
Foreign currency translation	1.4
Goodwill, ending balance	\$ 637.3

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Goodwill and Other Intangible Assets, net - Schedule of Other Intangible Assets (Details) - USD (\$)	Sep. 30, 2024	Dec. 31, 2023
\$ in Millions		

Other Intangible Assets [Line Items]		
Finite-lived intangible assets, gross	\$ 1,744.9	\$ 1,746.8
Accumulated Amortization	(670.3)	(584.9)
TOTAL OTHER INTANGIBLE ASSETS	1,778.7	1,780.9
Tradenames and other		

Other Intangible Assets [Line Items]		
Accumulated Amortization	0.0	0.0
Indefinite-lived intangible assets (excluding goodwill)	33.8	34.1
Patents, tradenames and trademarks		
Other Intangible Assets [Line Items]		

Finite-lived intangible assets, gross	233.8	233.7
Accumulated Amortization	(93.1)	(84.8)
Customer relationships, developed technology and other		
Other Intangible Assets [Line Items]		
Finite-lived intangible assets, gross	1,511.1	1,513.1
Accumulated Amortization	\$ (577.2)	\$ (500.1)

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Goodwill and Other Intangible Assets, net - Narrative (Details) - USD (\$) \$ in Millions	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Finite-Lived Intangible Assets, Net [Abstract]				
Amortization expense	\$ 28.4	\$ 18.4	\$ 85.4	\$ 54.3
Finite-Lived Intangible Assets, Net, Amortization Expense, Fiscal Year Maturity [Abstract]				
Amortization expense, remainder of 2024	28.2		28.2	
Amortization expense, 2025	95.9		95.9	
Amortization expense, 2026	89.9		89.9	
Amortization expense, 2027	85.5		85.5	
Amortization expense, 2028	82.2		82.2	
Amortization expense, 2029	\$ 78.0		\$ 78.0	
Percentage of definite-lived intangible assets under accelerated amortization method (approximate) (as a percent)	85.00%		85.00%	

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Other Accrued Liabilities (Details) - USD (\$) \$ in Millions	Sep. 30, 2024	Dec. 31, 2023
Accrued Liabilities [Abstract]		
Customer program incentives	\$ 46.5	\$ 57.4
Accrued income taxes	30.6	21.1
Contract liabilities - deferred revenue	127.4	111.5
Customer refund liability	20.3	18.1
Accrued warranties short-term	15.2	15.6
Current operating lease liabilities	34.5	30.6
Other	85.3	110.9
TOTAL	\$ 359.8	\$ 365.2

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Other Non-Current Liabilities (Details) - USD (\$) \$ in Millions	Sep. 30, 2024	Dec. 31, 2023
Liabilities, Other than Long-Term Debt, Noncurrent [Abstract]		
Pensions	\$ 131.1	\$ 135.0
Other post-retirement benefits	14.4	14.4
Deferred tax liabilities	246.0	240.3
Accrued warranties long-term	24.9	23.6
Non-current operating lease liabilities	125.7	118.8
Other	127.1	128.5
TOTAL	\$ 669.2	\$ 660.6

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Total Equity (Details) - USD (\$) \$ / shares in Units, \$ in Millions	3 Months Ended		6 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Jun. 30, 2024	Jun. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Increase (Decrease) in Stockholders' Equity [Roll Forward]						
Beginning of period			\$ 2,889.3		\$ 2,889.3	
Net income	\$ 221.0	\$ 202.0			585.3	\$ 593.6
Other comprehensive (loss) income	20.0	\$ (10.8)			(6.6)	5.0
End of period	\$ 3,228.8				3,228.8	
Cash dividends declared (USD per share)	\$ 1.22	\$ 1.12	\$ 2.44	\$ 2.24		
Common Stock						
Increase (Decrease) in Stockholders' Equity [Roll Forward]						
Beginning of period	\$ 0.6	\$ 0.6	\$ 0.6	\$ 0.6	0.6	0.6
End of period	0.6	0.6	0.6	0.6	0.6	0.6
Additional Paid-in Capital						
Increase (Decrease) in Stockholders' Equity [Roll Forward]						
Beginning of period	2.1	0.0	6.1	0.0	6.1	0.0
Stock-based compensation	5.3	5.5	18.9	16.1		
Acquisition/surrender of common shares	(6.4)	(4.3)	(23.1)	(16.3)		
Directors deferred compensation	0.2	0.2	0.2	0.2		
End of period	1.2	1.4	2.1	0.0	1.2	1.4
Retained Earnings						
Increase (Decrease) in Stockholders' Equity [Roll Forward]						
Beginning of period	3,388.9	2,949.5	3,182.7	2,705.5	3,182.7	2,705.5
Net income	219.4	200.1	361.4	388.7		
Acquisition/surrender of common shares	(10.6)	(12.1)	(23.9)	(24.5)	(34.5)	(36.6)
Cash dividends declared	(65.5)	(60.2)	(131.3)	(120.2)		
End of period	3,532.2	3,077.3	3,388.9	2,949.5	3,532.2	3,077.3
Accumulated Other Comprehensive Income (Loss)						
Increase (Decrease) in Stockholders' Equity [Roll Forward]						
Beginning of period	(339.0)	(329.4)	(312.4)	(345.2)	(312.4)	(345.2)
Other comprehensive (loss) income	20.0	(10.8)	(26.6)	15.8		
End of period	(319.0)	(340.2)	(339.0)	(329.4)	(319.0)	(340.2)
Total Hubbell Shareholders' Equity						
Increase (Decrease) in Stockholders' Equity [Roll Forward]						
Beginning of period	3,052.6	2,620.7	2,877.0	2,360.9	2,877.0	2,360.9
Net income	219.4	200.1	361.4	388.7		
Other comprehensive (loss) income	20.0	(10.8)	(26.6)	15.8		
Stock-based compensation	5.3	5.5	18.9	16.1		
Acquisition/surrender of common shares	(17.0)	(16.4)	(47.0)	(40.8)		
Cash dividends declared	(65.5)	(60.2)	(131.3)	(120.2)		
Directors deferred compensation	0.2	0.2	0.2	0.2		
End of period	3,215.0	2,739.1	3,052.6	2,620.7	3,215.0	2,739.1
Non- controlling interest						
Increase (Decrease) in Stockholders' Equity [Roll Forward]						
Beginning of period	13.7	10.4	12.3	9.7	12.3	9.7

Net income	1.6	1.9	2.9	2.9		
Dividends to noncontrolling interest	(1.5)	(0.9)	(1.5)	(2.2)		
End of period	\$ 13.8	\$ 11.4	\$ 13.7	\$ 10.4	\$ 13.8	\$ 11.4

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Accumulated Other Comprehensive Loss - Schedule of Accumulated Other Comprehensive Loss (Details) - USD (\$) \$ in Millions	3 Months Ended		6 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Jun. 30, 2024	Jun. 30, 2023	Sep. 30, 2024	Sep. 30, 2023

[AOCI Attributable to Parent, Net of Tax \[Roll Forward\]](#)

Beginning of period			\$ 2,889.3		\$ 2,889.3	
Other comprehensive income (loss) before reclassifications					(12.5)	
Amounts reclassified from accumulated other comprehensive income (loss)					5.9	
Current period other comprehensive income (loss)	\$ 20.0	\$ (10.8)			(6.6)	\$ 5.0
End of period	3,228.8				3,228.8	

[Cash flow hedge gain \(loss\)](#)

[AOCI Attributable to Parent, Net of Tax \[Roll Forward\]](#)

Beginning of period			(0.3)		(0.3)	
Other comprehensive income (loss) before reclassifications					0.3	
Amounts reclassified from accumulated other comprehensive income (loss)					(0.2)	
Current period other comprehensive income (loss)					0.1	
End of period	(0.2)				(0.2)	

[Unrealized gain \(loss\) on available-for-sale securities](#)

[AOCI Attributable to Parent, Net of Tax \[Roll Forward\]](#)

Beginning of period			(0.2)		(0.2)	
Other comprehensive income (loss) before reclassifications					0.4	
Amounts reclassified from accumulated other comprehensive income (loss)					0.0	
Current period other comprehensive income (loss)					0.4	
End of period	0.2				0.2	

[Pension and post retirement benefit plan adjustment](#)

[AOCI Attributable to Parent, Net of Tax \[Roll Forward\]](#)

Beginning of period			(178.4)		(178.4)	
Other comprehensive income (loss) before reclassifications					0.0	
Amounts reclassified from accumulated other comprehensive income (loss)					6.1	
Current period other comprehensive income (loss)					6.1	
End of period	(172.3)				(172.3)	

[Cumulative translation adjustment](#)

[AOCI Attributable to Parent, Net of Tax \[Roll Forward\]](#)

Beginning of period			(133.5)		(133.5)	
Other comprehensive income (loss) before reclassifications					(13.2)	
Amounts reclassified from accumulated other comprehensive income (loss)					0.0	
Current period other comprehensive income (loss)					(13.2)	
End of period	(146.7)				(146.7)	

[Total](#)

[AOCI Attributable to Parent, Net of Tax \[Roll Forward\]](#)

Beginning of period	(339.0)	(329.4)	(312.4)	\$ (345.2)	(312.4)	(345.2)
Current period other comprehensive income (loss)	20.0	(10.8)	(26.6)	15.8		
End of period	\$ (319.0)	\$ (340.2)	\$ (339.0)	\$ (329.4)	\$ (319.0)	\$ (340.2)

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Accumulated Other Comprehensive Loss - Schedule of Reclassifications Out of Accumulated Other Comprehensive Loss (Details) - USD (\$) \$ in Millions	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023

[Accumulated Other Comprehensive Income \(Loss\) \[Line Items\]](#)

Net sales	\$ 1,442.6	\$ 1,375.8	\$ 4,294.2	\$ 4,027.1
Cost of goods sold	945.5	888.4	2,840.7	2,595.2
Other expense, net	(5.6)	(3.5)	(7.5)	(12.4)
Tax benefit (expense)	(58.5)	(63.0)	(175.8)	(180.2)
Gain (loss) net of tax	221.0	202.0	585.3	593.6

[Reclassification out of Accumulated Other Comprehensive Loss](#)

[Accumulated Other Comprehensive Income \(Loss\) \[Line Items\]](#)

Gain (loss) net of tax	(1.8)	(1.8)	(5.9)	(4.7)

[Reclassification out of Accumulated Other Comprehensive Loss | Cash flow hedges gain \(loss\):](#)

[Accumulated Other Comprehensive Income \(Loss\) \[Line Items\]](#)

Net sales	0.0	0.0	0.0	0.0
Cost of goods sold	0.1	0.1	0.3	0.8
Other expense, net	0.0	0.0	0.0	0.0
Total before tax	0.1	0.1	0.3	0.8
Tax benefit (expense)	0.0	0.0	(0.1)	(0.2)
Gain (loss) net of tax	0.1	0.1	0.2	0.6

[Reclassification out of Accumulated Other Comprehensive Loss | Prior-service costs](#)

[Accumulated Other Comprehensive Income \(Loss\) \[Line Items\]](#)

Total before tax	(0.1)	(0.1)	(0.3)	(0.3)

[Reclassification out of Accumulated Other Comprehensive Loss | Actuarial gains \(losses\)](#)

[Accumulated Other Comprehensive Income \(Loss\) \[Line Items\]](#)

Total before tax	(2.4)	(2.5)	(7.6)	(7.5)

[Reclassification out of Accumulated Other Comprehensive Loss | Pension and post retirement benefit plan adjustment](#)

[Accumulated Other Comprehensive Income \(Loss\) \[Line Items\]](#)

Total before tax	(2.5)	(2.6)	(7.9)	(7.8)
Tax benefit (expense)	0.6	0.7	1.8	2.5
Gain (loss) net of tax	\$ (1.9)	\$ (1.9)	\$ (6.1)	\$ (5.3)

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Earnings Per Share (Details) - USD (\$) \$ / shares in Units, shares in Millions, \$ in Millions	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023

[Numerator:](#)

Net income attributable to Hubbell Incorporated	\$ 219.4	\$ 200.1	\$ 580.8	\$ 588.8
Less: Earnings allocated to participating securities	(0.4)	(0.5)	(1.1)	(1.4)
Net income available to common shareholders	\$ 219.0	\$ 199.6	\$ 579.7	\$ 587.4

[Denominator:](#)

Average number of common shares outstanding (in shares)	53.7	53.6	53.7	53.6
Potential dilutive common shares (in shares)	0.3	0.4	0.3	0.4
Average number of diluted shares outstanding (in shares)	54.0	54.0	54.0	54.0
Earnings per share:				
Basic earnings per share (USD per share)	\$ 4.08	\$ 3.72	\$ 10.80	\$ 10.96
Diluted earnings per share (USD per share)	\$ 4.05	\$ 3.70	\$ 10.73	\$ 10.89

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Pension and Other Benefits - Schedule of Net Pension and Other Benefit Costs (Details) - USD (\$)	3 Months Ended	9 Months Ended
	Sep. 30, 2024	Sep. 30, 2023
\$ in Millions		

Pension Benefits				
Defined Benefit Plan Disclosure [Line Items]				
Service cost	\$ 0.1	\$ 0.2	\$ 0.4	\$ 0.4
Interest cost	8.4	8.8	25.0	26.3
Expected return on plan assets	(7.7)	(7.0)	(23.0)	(21.0)
Amortization of prior service cost	0.1	0.1	0.3	0.3
Amortization of actuarial losses (gains)	2.5	2.7	7.9	7.9
NET PERIODIC BENEFIT COST	3.4	4.8	10.6	13.9

Other Benefits				
Defined Benefit Plan Disclosure [Line Items]				
Service cost	0.0	0.0	0.0	0.0
Interest cost	0.2	0.2	0.6	0.6
Expected return on plan assets	0.0	0.0	0.0	0.0
Amortization of prior service cost	0.0	0.0	0.0	0.0
Amortization of actuarial losses (gains)	(0.1)	(0.2)	(0.3)	(0.4)
NET PERIODIC BENEFIT COST	\$ 0.1	\$ 0.0	\$ 0.3	\$ 0.2

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Pension and Other Benefits - Narrative (Details) - Pension Benefits	9 Months Ended
	Sep. 30, 2024
USD (\$)	

United States	
Defined Benefit Plan Disclosure [Line Items]	
Contributions by employer	\$ 0
Foreign Plan	
Defined Benefit Plan Disclosure [Line Items]	
Contributions by employer	\$ 1,300,000

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Guarantees (Details) - USD (\$)	9 Months Ended
\$ in Millions	Sep. 30, 2024
	Sep. 30, 2023
Movement in Standard Product Warranty Accrual [Roll Forward]	
Beginning balance	\$ 39.2
Provision	7.7
Expenditures/payments/other	(6.8)
Ending balance	\$ 40.1

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Fair Value Measurement - Narrative (Details) - USD (\$)	9 Months Ended		
	Sep. 30, 2024	Sep. 30, 2023	Dec. 31, 2023
Fair Value Disclosures [Abstract]			
Accounts receivable, net	\$ 894,800,000		\$ 785,400,000
Accounts receivable, allowances	11,400,000		11,600,000
Decrease in accounts receivable, allowances	200,000		
Available for sale debt securities	67,000,000.0		65,000,000.0
Available for sale debt securities, amortized cost	66,800,000		65,300,000
Available for sale debt securities, allowance for credit losses	0	\$ 0	
Available for sale debt securities, unrealized losses	500,000		600,000
Available for sale debt securities with unrealized losses, fair value	21,600,000		34,500,000
Trading securities	28,400,000		23,400,000
Purchase of trading securities related to deferred compensation plans	4,700,000	3,400,000	
Proceeds from securities sold	2,900,000	\$ 2,000,000.0	
Long-term debt	1,655,300,000		2,038,200,000
Long-term debt, fair value	\$ 1,600,300,000		\$ 1,951,600,000

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Fair Value Measurement - Schedule of Financial Assets and Liability by Fair Value Hierarchy Level (Details) - USD (\$)	9 Months Ended
	Sep. 30, 2024
	Dec. 31, 2023

Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Available for sale investments	\$ 67.0	\$ 65.0
Trading securities	28.4	23.4
Deferred compensation plan liabilities	(28.4)	(23.4)
Derivatives:		
Forward exchange contracts-(Liabilities)	(0.3)	(0.5)
TOTAL	238.8	169.6
Quoted Prices in Active Markets for Identical Assets (Level 1)		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Available for sale investments	0.0	0.0
Trading securities	28.4	23.4
Deferred compensation plan liabilities	(28.4)	(23.4)
Derivatives:		
Forward exchange contracts-(Liabilities)	0.0	0.0
TOTAL	172.1	105.1
Quoted Prices in Active Markets for Similar Assets (Level 2)		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Available for sale investments	67.0	65.0
Trading securities	0.0	0.0
Deferred compensation plan liabilities	0.0	0.0

Derivatives:		
Forward exchange contracts-(Liabilities)	(0.3)	(0.5)
TOTAL	66.7	64.5
Unobservable inputs for which little or no market data exists (Level 3)		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Available for sale investments	0.0	0.0
Trading securities	0.0	0.0
Deferred compensation plan liabilities	0.0	0.0
Derivatives:		
Forward exchange contracts-(Liabilities)	0.0	0.0
TOTAL	0.0	0.0
Money market funds		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Money market funds	172.1	105.1
Money market funds Quoted Prices in Active Markets for Identical Assets (Level 1)		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Money market funds	172.1	105.1
Money market funds Quoted Prices in Active Markets for Similar Assets (Level 2)		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Money market funds	0.0	0.0
Money market funds Unobservable inputs for which little or no market data exists (Level 3)		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Money market funds	\$ 0.0	\$ 0.0

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Restructuring Costs and Other - Schedule of Pre-tax	3 Months Ended		9 Months Ended	
Restructuring Costs (Details) - USD (\$) \$ in Millions	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Restructuring Cost and Reserve [Line Items]				
Restructuring charges	\$ 1.3	\$ 1.1	\$ 11.0	\$ 3.4
Cost of goods sold				
Restructuring Cost and Reserve [Line Items]				
Restructuring charges	1.3	1.0	7.9	3.2
Selling & administrative expense				
Restructuring Cost and Reserve [Line Items]				
Restructuring charges	0.0	0.1	3.1	0.2
Utility Solutions				
Restructuring Cost and Reserve [Line Items]				
Restructuring charges	0.1	0.6	4.3	2.1
Utility Solutions Cost of goods sold				
Restructuring Cost and Reserve [Line Items]				
Restructuring charges	0.1	0.6	2.7	1.9
Utility Solutions Selling & administrative expense				
Restructuring Cost and Reserve [Line Items]				
Restructuring charges	0.0	0.0	1.6	0.2
Electrical Solutions				
Restructuring Cost and Reserve [Line Items]				
Restructuring charges	1.2	0.5	6.7	1.3
Electrical Solutions Cost of goods sold				
Restructuring Cost and Reserve [Line Items]				
Restructuring charges	1.2	0.4	5.2	1.3
Electrical Solutions Selling & administrative expense				
Restructuring Cost and Reserve [Line Items]				
Restructuring charges	\$ 0.0	\$ 0.1	\$ 1.5	\$ 0.0

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Restructuring Costs and Other - Schedule of Reserve (Details) - USD (\$) \$ in Millions	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Restructuring Reserve [Roll Forward]				
Beginning Accrued Restructuring Balance			\$ 4.0	
Pre-tax Restructuring Costs	\$ 1.3	\$ 1.1	11.0	\$ 3.4
Utilization and Foreign Exchange			(10.4)	
Ending Accrued Restructuring Balance	4.6		4.6	
2024 Restructuring Actions				
Restructuring Reserve [Roll Forward]				
Beginning Accrued Restructuring Balance			0.0	
Pre-tax Restructuring Costs			9.6	
Utilization and Foreign Exchange			(6.0)	
Ending Accrued Restructuring Balance	3.6		3.6	
2024 Restructuring Actions Severance				
Restructuring Reserve [Roll Forward]				
Beginning Accrued Restructuring Balance			0.0	
Pre-tax Restructuring Costs			9.0	
Utilization and Foreign Exchange			(5.4)	
Ending Accrued Restructuring Balance	3.6		3.6	
2024 Restructuring Actions Asset write-downs				
Restructuring Reserve [Roll Forward]				
Beginning Accrued Restructuring Balance			0.0	
Pre-tax Restructuring Costs			0.6	
Utilization and Foreign Exchange			(0.6)	
Ending Accrued Restructuring Balance	0.0		0.0	
2023 and Prior Restructuring Actions				
Restructuring Reserve [Roll Forward]				
Beginning Accrued Restructuring Balance			4.0	
Pre-tax Restructuring Costs			1.4	
Utilization and Foreign Exchange			(4.4)	
Ending Accrued Restructuring Balance	1.0		1.0	

2023 and Prior Restructuring Actions Severance		
Restructuring Reserve [Roll Forward]		
Beginning Accrued Restructuring Balance		3.9
Pre-tax Restructuring Costs		0.8
Utilization and Foreign Exchange		(3.7)
Ending Accrued Restructuring Balance	1.0	1.0
2023 and Prior Restructuring Actions Asset write-downs		
Restructuring Reserve [Roll Forward]		
Beginning Accrued Restructuring Balance		0.0
Pre-tax Restructuring Costs		0.0
Utilization and Foreign Exchange		0.0
Ending Accrued Restructuring Balance	0.0	0.0
2023 and Prior Restructuring Actions Facility closure and other costs		
Restructuring Reserve [Roll Forward]		
Beginning Accrued Restructuring Balance		0.1
Pre-tax Restructuring Costs		0.6
Utilization and Foreign Exchange		(0.7)
Ending Accrued Restructuring Balance	\$ 0.0	\$ 0.0

~~***XML 84 R72.htm IDEA: XBRL DOCUMENT***~~

Restructuring Costs and Other - Schedule of Costs (Details) - USD (\$) \$ in Millions	9 Months Ended 12 Months Ended	
	Sep. 30, 2024	Dec. 31, 2023
Restructuring Cost and Reserve [Line Items]		
Total expected costs	\$ 20.6	
Costs incurred	11.0	\$ 5.4
Remaining costs	4.2	
2024 Restructuring Actions		
Restructuring Cost and Reserve [Line Items]		
Total expected costs	12.2	
Costs incurred	9.6	0.0
Remaining costs	2.6	
2024 Restructuring Actions Utility Solutions		
Restructuring Cost and Reserve [Line Items]		
Total expected costs	3.8	
Costs incurred	3.8	0.0
Remaining costs	0.0	
2024 Restructuring Actions Electrical Solutions		
Restructuring Cost and Reserve [Line Items]		
Total expected costs	8.4	
Costs incurred	5.8	0.0
Remaining costs	2.6	
2023 and Prior Restructuring Actions		
Restructuring Cost and Reserve [Line Items]		
Total expected costs	8.4	
Costs incurred	1.4	5.4
Remaining costs	1.6	
2023 and Prior Restructuring Actions Utility Solutions		
Restructuring Cost and Reserve [Line Items]		
Total expected costs	4.1	
Costs incurred	0.5	2.9
Remaining costs	0.7	
2023 and Prior Restructuring Actions Electrical Solutions		
Restructuring Cost and Reserve [Line Items]		
Total expected costs	4.3	
Costs incurred	0.9	\$ 2.5
Remaining costs	\$ 0.9	

~~***XML 85 R73.htm IDEA: XBRL DOCUMENT***~~

Debt and Financing Arrangements - Schedule of Long Term Debt (Details) - USD (\$) \$ in Millions	Sep. 30, 2024 Dec. 31, 2023	
Debt Instrument [Line Items]		
Long-term debt	\$ 1,640.3	\$ 2,023.2
Senior Notes Senior notes at 3.35%		
Debt Instrument [Line Items]		
Interest rate, stated percentage (as a percent)	3.35%	
Long-term debt	\$ 399.0	398.6
Senior Notes Senior notes at 3.15%		
Debt Instrument [Line Items]		
Interest rate, stated percentage (as a percent)	3.15%	
Long-term debt	\$ 298.5	298.0
Senior Notes Senior notes at 3.50%		
Debt Instrument [Line Items]		
Interest rate, stated percentage (as a percent)	3.50%	
Long-term debt	\$ 447.5	447.0
Senior Notes Senior notes at 2.300%		
Debt Instrument [Line Items]		
Interest rate, stated percentage (as a percent)	2.30%	
Long-term debt	\$ 297.1	296.7
Senior Notes Term Loan Agreement		
Debt Instrument [Line Items]		
Long-term debt, current potion	15.0	15.0
Long-term debt	\$ 198.2	\$ 582.9

~~***XML 86 R74.htm IDEA: XBRL DOCUMENT***~~

Debt and Financing Arrangements - Narrative (Details)	9 Months Ended		
	Sep. 30, 2024	Sep. 30, 2024	Dec. 31, 2023
	USD (\$)	USD (\$)	USD (\$)
Debt Instrument [Line Items]			
Commercial Paper	\$ 274,000,000	\$ 274,000,000	\$ 100,000,000
Short-term debt and current portion of long-term debt	291,200,000	291,200,000	117,400,000
Other short-term debt	\$ 2,200,000	2,200,000	2,400,000
Term Loan Agreement			

Debt Instrument [Line Items]		
Payments of short-term debt, net	\$ 386,250,000	
Line of credit facility covenants maximum debt to capitalization (as a percent)	65.00%	
Short-term debt and current portion of long-term debt		15,000,000
Term Loan Agreement Senior Notes		
Debt Instrument [Line Items]		
Face amount		\$ 600,000,000
Term Loan Agreement Line of Credit Secured Debt		
Debt Instrument [Line Items]		
Variable rate	6.50%	
Term Loan Agreement Line of Credit Interest Rate Period One Secured Debt		
Debt Instrument [Line Items]		
Quarterly installments of debt instrument (as a percent)		0.025
Term Loan Agreement Line of Credit Interest Rate Period Two Secured Debt		
Debt Instrument [Line Items]		
Quarterly installments of debt instrument (as a percent)		0.025
Term Loan Agreement Line of Credit Interest Rate Period Three Secured Debt		
Debt Instrument [Line Items]		
Quarterly installments of debt instrument (as a percent)		0.05
2021 Credit Facility		
Debt Instrument [Line Items]		
Line of credit facility covenants maximum debt to capitalization (as a percent)	65.00%	
2021 Credit Facility Senior Notes Revolving Credit Facility		
Debt Instrument [Line Items]		
Line of credit facility, accordion feature, higher borrowing capacity option	\$ 1,250,000,000	\$ 1,250,000,000
2021 Credit Facility Line of Credit Revolving Credit Facility		
Debt Instrument [Line Items]		
Debt term (in years)	5 years	
Line of credit, maximum borrowing capacity	\$ 750,000,000	\$ 750,000,000

~~***XML 87 R75.htm IDEA: XBRL DOCUMENT***~~

Stock-Based Compensation - Narrative (Details)	1 Months Ended 9 Months Ended	
	Feb. 29, 2024	Sep. 30, 2024
	\$ / shares	installment
	shares	shares
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Maximum number of shares authorized (in shares)		9,700,000
Restricted Stock Awards Service Condition		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Number of installments installment		3
Shares granted	37,817	
Weighted avg. grant date fair value (USD per share) \$ / shares	\$ 352.55	
Restricted Stock Awards Service Condition Vesting Period One		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Vesting percentage (as a percent)		33.33%
Restricted Stock Awards Service Condition Vesting Period Two		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Vesting percentage (as a percent)		33.33%
Restricted Stock Awards Service Condition Vesting Period Three		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Vesting percentage (as a percent)		33.33%
Restricted Stock Units (RSUs)		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Number of installments installment		3
Shares granted	1,773	
Weighted avg. grant date fair value (USD per share) \$ / shares	\$ 341.19	
Stock Appreciation Rights SARS		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Number of installments installment		3
Shares granted	62,908	
Award vesting period (in years)		3 years
Award, expiration period (in years)		10 years
Stock Appreciation Rights SARS Vesting Period One		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Vesting percentage (as a percent)		33.33%
Stock Appreciation Rights SARS Vesting Period Two		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Vesting percentage (as a percent)		33.33%
Stock Appreciation Rights SARS Vesting Period Three		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Vesting percentage (as a percent)		33.33%
Performance Shares		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Award performance period (in years)		3 years
Performance Shares, Market Condition		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Shares granted	8,736	
Weighted avg. grant date fair value (USD per share) \$ / shares	\$ 483.99	
Award performance period (in years)	3 years	
Performance based criteria plan payout percentage, target (as a percent)	100.00%	
Performance Shares, Market Condition Minimum		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Performance based criteria plan payout percentage (as a percent)	0.00%	
Performance Shares, Market Condition Maximum		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Performance based criteria plan payout percentage (as a percent)	200.00%	
Performance Shares, Performance Condition		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Shares granted	17,770	
Weighted avg. grant date fair value (USD per share) \$ / shares	\$ 341.19	
Award performance period (in years)	3 years	
Performance Shares, Performance Condition Minimum		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Performance based criteria plan payout percentage (as a percent)	0.00%	
Performance Shares, Performance Condition Maximum		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Performance based criteria plan payout percentage (as a percent)	200.00%	
Performance Shares, Vesting on Compounded Annual Growth Rate of Net Sales		

[Share-based Compensation Arrangement by Share-based Payment Award \[Line Items\]](#)
[Vesting percentage \(as a percent\)](#)
[Performance Shares, Vesting on Operating Profit Margin](#)
[Share-based Compensation Arrangement by Share-based Payment Award \[Line Items\]](#)
[Vesting percentage \(as a percent\)](#)

50.00%

50.00%

[XML 88 R76.htm IDEA: XBRL DOCUMENT](#)

Stock-Based
Compensation -
Schedule of the
Weighted-Average
Assumption Used in
Estimating Fair Value
of Stock Appreciation
Rights (Details) -
Stock Appreciation
Rights SARS

1 Months Ended

Feb. 29, 2024
\$ / shares

[Share-based Compensation Arrangement by Share-based Payment Award \[Line Items\]](#)
[Expected Dividend Yield](#)
[Expected Volatility](#)
[Risk Free Interest Rate](#)
[Expected Term](#)
[Weighted Avg. Grant Date Fair Value of 1 SAR \(USD per share\)](#)

1.60%
25.70%
4.00%
4 years 9 months 18 days
\$ 88.03

[XML 89 R77.htm IDEA: XBRL DOCUMENT](#)

Stock-Based
Compensation -
Schedule of
Performance Shares,
Market Condition
(Details) -
Performance Shares,
Market Condition

1 Months Ended

Feb. 29, 2024
\$ / shares

[Share-based Compensation Arrangement by Share-based Payment Award \[Line Items\]](#)
[Share Price \(USD per share\)](#)
[Dividend Yield](#)
[Expected Volatility](#)
[Risk Free Interest Rate](#)
[Expected Term](#)
[Weighted avg. grant date fair value \(USD per share\)](#)

\$ 352.55
1.40%
30.60%
4.10%
2 years 10 months 24 days
\$ 483.99

[XML 90 R78.htm IDEA: XBRL DOCUMENT](#)

Stock-Based
Compensation -
Schedule of
Performance Shares,
Performance
Condition (Details) -
Performance Shares,
Performance
Condition

1 Months Ended

Feb. 29, 2024
\$ / shares

[Share-based Compensation Arrangement by Share-based Payment Award \[Line Items\]](#)
[Weighted avg. grant date fair value \(USD per share\)](#)
[Minimum](#)
[Share-based Compensation Arrangement by Share-based Payment Award \[Line Items\]](#)
[Performance based criteria plan payout percentage \(as a percent\)](#)
[Maximum](#)

\$ 341.19
0.00%
200.00%

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MUF!&:UJ>J5KCL\016Y% ((_8-%U-%<9 #P-@6@).+J\22\K+T^Z/X\0R>R
MB"HELLU1T4VNT\Q1R?7S4@G>2)>LW=O H+BJZ35VNQV(2NRP *C [78@ZE+)
MGV0:'M9I
^%X=JQLM(JKCP5\$Q84Y,0!C\$3E?!@0GMAQ=0C#/2D.LFPZEOE^=&F(YK2YN5&\JHJ3-
UPI7M27!T93)@Q O\HOKAYOS #=F?_B M7U!+ P04 " H05Y9C7V;Z \$ (\$@&
'AL+W=O\0,&&Z1]*/I 6[2E MKD2J)&UG^_4=2HJB"ZT-MGZQ2>K,(>=P-\$J?
F+BX@)D>@E2ZE8&+&4^6R#G!46&4I99KVR,KPPDUEO-BI)\$OY^P@TX22
M1X\\$(8\WY(G(Y_R10\^J6:(D(U0DC"). M=@OCSIFM'4\9%(C?
\$W(2C392KFP8^Z(ZGZ*%8:L5D91LI:+\7*T8C MV'82(6@)EB81EM!YDO '\2
%8CMXE\$4QBHC@1JHEN6\$71JH/@0)8"^0;?H M^2E\$UU5XZ(%1&0NTAF5%&OMP

MV'XZ8&^!-+4^JL^)^X@X1)3>39'Y!KN[YF:OWFWLZ=_[?!.00GKTEAE<'MBU?
P>>?X7J/B;.%#|>;<1DL/-Y=N[TMV7\^N4N).Y'A+%@80"!*/Q%C^^(,S
MLG_2"7)LO"29.L+D;6VR^*WR!JB7_X*M24HJD*W:7MM+!5)>2X=%UG;AV;
MNFHPMMO&A"5FU, \$D\#TVJBU!C7US%&-:CD8U X&@S'XFXP)1JM6\!551DJ9
M\$#/(1)2/ODF3A)-R+/%&9OC3F#V0;>.:TXZH:E#>68G@-=JE&T&^L.Z+3!T2I+?
1!LY4M^2.7ZL^J(<)=9ANY&@G M_.&.;8=4>5.B;R5]
[XBPY@U9%Z[A=8=HHQ<^H0XV:E2TTG?-A.<|QS3 MG4/5QJ?M).2)!FB#.:IY
SN"70/*\$F@P\$FM0*XF-XZZ NE W02J M ?F-\$*_ \$T8\$F9Z1Y.X<[@V=(.33T1/EXV&S@
EXN2I@05COU>=3 X":5L1HWVXSP??%)04 &.%!9WEOJT?JSQ5UQ
M6>^,WSNSE.:9#J5GCN(F_49??B-YP'R?4(%2LH.IH!K#.17+SPYE1[*\N%=O
MF(1;>M&."8X(5P!XOF-,OG;4!/7'G^5_4\$!#!0 ("A!7EDWL^H;*, M"D*8
>&PO=VJR:W-H965T&ULK5;;;MLP#/T5PAN& M%FACQ[ETZQ(#;9)A?
2A0-.CV.,Q!L9E8F"QYDD)T^_I1MN/EX@3%UI=8E\# ME"1.%@K_<.DB!:>,R'-
T\$NMS:HW0I9LRT5(Z2=N9*9\525"!DVMMD26&4
M"3\,@KZ?,2Z]:% "L/>AHH)96<(D/&LPRRYC^=8M"K8=>VJLL/!)%:MV""PUR MML
IVJ?10=/,KUD2GJ\$T7\$G0.!JZ-^WK2=_A"! 7CFNS-0:7R4RI'VYREPRJ MP 6\$
F/K&!A!5CA"(1P1A?&SX01JE!YP>[QA_U3D3KG,F,&1\$E!Y8M.A!JZ#
M!.=L*>RC6G_&*I^>XXN5,,4OK"MLX\$&|-%9EE3%%D'%9?MESI<.6 ?\$T&X25
M0;AOT#UBT*D,,B_UT*T,NB_UT*L,BM3J,O="N#&S+!IHM0;MT,3F!H7ZA37I
MQ:4)U.K:9>3G8U&2B94=4R_1D8)GC!+DZFE#QT':T#-:2NC0YBZT!%"N).-Q
MRA#.EIK(M\$T!H,W\$.E_ T""3H49^)^9"=H!| MN
KOM@PO/!)>!^X5\1J84)A)@_WXM/V'\$_8^257K%6ITN@U/\$DXQ;T\$GN(P M"+L-
18Q>;MYI2N?_O\$ _^V?N.&)WZ\!0*OLXQOLTL7I(OMW,C-5T&WQOJGW) MWFUF=S?
DM,&4+OU?A"GE X M\$J81CPXQA^F-7P*:-D+JS3PMJZ^#/6B:#H,Q&HI
M;7F3U:MU7W-3/.=[Z]?MZU&[87U,?5#9MORE+YNH>Z877!H0."=7=,ZI9KI
M3,J)57GQ\ LZ4I7>|&*;4RZ%V-J?V4W\$^>@|@ZC/U!+ P04 " H05Y9 MCC&T#V(&
#+&@ &'AL+W=O[IG_46TH%>!7D9?5Q6 CQ;/|<%@M-[0@E<>VM)17[ADO MB)"G?
#VLMIR25:U4Y\$/D^|&P(%DY&(-JIV|Y>,1V(LJ)*>LM!M2L*PA\O:<[V
M%P,X^/W%MVR|]\$>J+X7BT)6LZI^+|H;+L^!RBHK:%EEK
2(;VW^BK4.ALK=D>57_!M& M-@X&8+FK!"M:98F@R,KE/_G5!J*G &T*j%5 SU7
K0*N'6V0U6Y=\$4'&(IV M@ "MI:4T=U+&IM:4W6:D>XUQP>363>F(19>5*/A2Z
O*H8GFV(D*>7)*^K*Y M-;+<>DZW'L#^_4 ^"@SJ4I?Z%5U*=5BKXV/UH0S"(1+H\$
E4V.V2.PXIZ4 MDZJ2+IO<.:?0#LIZJM_?5EBSIQ4 65\$7Y QV,W[R"D?_!Y-
P+&3MR%1J\$(9.A)/E MDNTD)MG1EE1&<9%3<%,*|LON HS@" M%Q_ Q4YP7!6&
(B3L1:E!@0_5D.0* M*EE0LE6VF\$U@\$RV:H%,|?M>Z\$99WK F3IQWC%:R,TUY!-Q-
M8C""/60&"?V.E7PGS%LN!Q4N'L_!K20B<5X7SK5L5%05 JP9VEKMXXG2?I&W MQ&
(0"ZV] /:X%#HH,E3>U!;J1=BD)>R=NQL1Y?025%UQW!TY%:J!.\$O>QM M?
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M!2G7F2*,J!9DJI 7-!/>D!:P('642!;4G=,1QT4UP#-V?ENF%B>_N%.C,A M/!1XV"
&T]@V*|".P:;PBPMN&3E.T<;ACJKG?9AJ)-:"KW4[WULX#N&@VZ* MN_MZ-
[D!D_G\^FYNA!EK,*,4:SEKDH*VC.VX#2;/&HUO,K+(ADS((<&(T4F1
M?JS>7LC:L<|=3T(W4?9FSQ5=B&9<;N.PE9?4#BK'NJXNE)0Q*@:..E.F#3A^=
M+@9A:..LVJ&-2Y&;2PX2Z)8JJ/#4N-CH?AD&L=4236(1M\$PGJ:!.YF4!Y#NY
M=,J")G!:_UC@=N2(W.38-'32@L!=-8UT%L1AJN,V MB\$6A;0Y\$'5KYJHF,C A#B-
MM(W%*(>LHPCJ*!.Y*?-&=:|U;VN+-T+Z=P'H\#W"E\$74[|+F/-@(X8T7-V
MOR^2Q)!5'V_BZ)4Z!&=&^: !U7(OQFR4^[Q8+F.9B5 M2\;E!%+ _3CO?
\$\$XW+%|17KUYE2 8?ZC79/%HC +4\$@PG>\$KS!BF4Q+:GU|\$D
M=K.D+&'UP#C+Y96UVG^HC)"Q\$+.#.@A!KG&.20KW&=(RS|JNHFOZ;6KC^=_OL
M[C\C_ /5(93H S[8Y*D5H=)V(W)VK%"B9?KER &W.I>W4P2FFKP|/#WID&J
MYOE,^%J./2"GJU+-JV*9.;QY<|*<"+.M7SXLFI!"LJ|WE,AT50+R^CV35=N>
MJ/<9A_ =7X_!4\$!#!0 ("A!7EEU8KO^4 (#D% 8 >&PO=VJR M:W-H965T&ULK51-
;JLP#/TKA%8,*=#%7VDV9(F!-D6Q'0H\$
M#;H=AAT4FXF%RI(GR4G|IT?)KI\$":;'+C8I3V13Z3F!VT>;87HX*F6RBY8
MY5PSBR);5%AS.J8-*MK9:E-S1ZI91;8QR,L JF64QO\$TJKE0+)^'M97)YIHU
M4BA<&.:M77/S?(U2'Q8L82|+|V)7..10Y?.&[W"-[J%9&?*B@:44-2HKM-*#
MVP6[2F;+S,>'@|! "#;(!E_)1NM'WPO%RSV":\$PGD&3K|+E%*3T1L_.DY
MV7"D!Q|;+^RWH7;J9<,M+K7!4I7+=@7!B5N>2O=O3Y|P[Z>2|J7:&G#%PY|
M;R@:*W3=0^F#&JANC|_ZG4X B23-P!H#TC_ %9#U@*!2-

H\$!4C5#^M?.T*X@G,N76I5T)U@"659+47)'SC677!4(:TJL8=0J MWI:"=LYAM.
(&E:00B8++<_@#\$^L:&)V=POD(!7="2KH?.X\LN ME?2-5-,8C"&+R"-T\D)^/I^
T6!\$!"/L-CTB409ET4"8-?-E,Z3A2@OK5 M@="K5"DA^ 25MJ*T(" KC;6&6K#WZ=*
I:@GH[G]:YLPPM<,)HJBV:/+/ X M(9G&7T\5_I_(7LF0#3)DI[G5T6A6T4I8+! L><;B1?
)4V_-Y"3UIP13@.A M?T7V>9*,Z4;WQS6=#)H.05VNT5%C^T?
ECIN=4!8D;@D6CS!?,C#=#H:..TTWH M\8UV-#G:K,AM0^,#:.'^KM7MQ_/@,KV7^%U!+
P04 " H05Y9PVE_KVT(M #*+@ & 'AL+W=OV TW@'<,9V^K"?FU#@6#'S:#T300T
M^/2 NO(XCJ<8BW\3 M\B):OT"GLE;LAS\YFMX. AT1R4@BM0NL?CV3%7V=C?
@)1L\#Z3W\G+/TF5T\$3\2U@FS\$ _P4MD& Y#L MA61Y-5A%D-.B_(U?*R%:
Y0?JP!8#8#=#&1.:@:@\$X=\$%4#(J-,F8K1(<82 M+V\X>P%<6RMO^L"
(:4:K\&FA\ NCY,J05(V3RQ4K4G4720K4D6-93;%4)X\2 M_5*W5PK-
F"%Q19\424BP,6^P/N4*IM+, 1_/<;@XK=+!N@!A<S=2G\$S
MEBHP\7Z<5\$'>AT^DMT(H. * MP !&CGA6IP\CN&Q?WA,\$C4\-,A)QM4WR-
D_*%C\ZB1?|-9#O\<\$8XE+9\ MG7YJJ*3\$*7KI-7)IU0WE6NOP0FXJF,
(PI_)8/GWOX73X!\NQ<H+ #Z3LP,U MHUK-R.=|^8=JIK1(6\$Y.\Z>J7KXP/H-L+J^
M<%U?URZQ)N:U(T'HF/JL3GWV0^(9PKFKHO;[PJ]LQS:Q4HA'L MI&O;#..9E:XWH)
[HSNMTY\YT'R5+?@PU=*1 Y:M(3!R\Q7,K&VBG\# *K;B MC:EGQHLZXX4WXP?=>)
SQ*>!4N)4JPEI+0%YU\LYVNK#O8M!-:54:35I&02=I M;U@JDPZ#;H\$";J\K_8D)A4
%2*G9,4/-<*RI:[X4R%&[>":S\$[5FD,O(E\H^L M;^8M.
Q/REQ@-7.HE+\$01+H3#JV\$@J&LF!M%(XFW92\I(25-&38I0S\JL;7'Q M1(0&VC);T
(SBM/F1ET5)O;..K%8PAJD7Q\$: M:@P_PL8F\V2O.*J0\;;C3-YFPN%T:G&%RRR:=,UB?
WQ\H_V_@,?338ZOQ,KDE M_&C\/?9\$V,2H@-'2PK:"JA3T&5@9-
EP9^L%RQ0K)Z7I00\$,MTG\N<48WE&C< MVBA;M4@CA3J28%=MP.TR?&3?
Q6;*86B#R-S5(;NB? 9YA@UZAG[V_%/7Q/& M;S/DT,J%#AB=VJWP,U@3-
JP)_SYQZD+!K\(^VK1,.> M;/RE7:^O:E84)^QZP3/Q8Z75.;W%Y_)V*&G#MM#+
<4K2'94X*Q=L*95\?D1" MZ.@:(>P^*RNG78"Z\1?P^J;=H.7T(^7=RTT-QU\$ \HYR
RT\^Z61-:5^!EC"!BRA'RR=<'&Q%V;+J\K*ZWR=@AHV+,.C*X0+/:6CA MEC_BOHHT5
D7OP097VB\B^0\$R#@3)59BG=-;?"YOA^J&X)%?H)JP&^Z9>@&
MF\B:2@)S\T^L?,5I8VB0S2?6BL4\/%6J3^LOFDWN(K\6Z7WC*LQNG(N*@4N
MM01BR[AL-#C:8Y\C:W1FO5)<.:ZWSK?X"&4C!SNB;A\JQ2CV\J8W
M\08PD1P_.;G"N5,+FOX1FG8;_LIA%D6! M+<9G,"9J&!Y=RZ/B@%>J-PV\QFW)\$O-
BW6\^#I5J+-RZ%F\Q96WA9/9#C_=M:N RL/E=[5 X331GRAJ-;T^Z)LGY;IN/W:X\$3\I
(H_L;C:(+6"M8?>-JO MVAK\IC#YX4T^N 9>>Z.OL*/;+:TTEQ51FT>Z39@?
Z1JE6CH_IHD_-H M\U\$@JHMA1SAESCV_RG7\PI\X(3:S\8?
99.8HB;/RZ+CUD6\.)Y6%H \XJT M_#*VOEI_D'UG/D/N7+V\KU?E9J6-
F_(K\V^8JV=&@QLE,M@-%.WF9&6X)1P;:#^OF%,OI_H?U!_OK\VU!+ P04 " H05Y9
M"BD;0IT) #&&@ & 'AL+W=O;4-R,ZE%\1C"AI413\0.UR)>9VR0W)M:S^^CXSY*Y6
MBNSS\7#H%UM:DC//O#TSU)ZOK?O%KY0*XJXJC;8K\$*H7XU&/ENI2OJAK97!
M2F%=)0.^NN7(UT)G \5Y6@Z'C\;55*;P>4Y\IMQE^>V":4VZL8)WU25=)LK
M5=KUQ6 R:!\TLM5H >CR_-+M5TO\;5=?C\$8\$R!5JBR0!(E_M^I:E24) HQO2>:@4TD'
M^Y\;Z6_9=MBRD%Y=V_(?.@^KB\&+@LX\X3 M;P:'VR5#N-[H4W\+^2'WH'7HSO.3!-
!Z;..RIBE&JDD)?GSJZ%H\V01A_8 M5#X-<104;:857C7+B\DEY\80MQXY17)DCRU?
DH0#1M&&5)S%44,[U'S\$OQ MWIJP\N(GDZM\J_P(D#H\+R3>^3-
MLLPV)FBS%#>VU)E67OQKMO#!(2_?^EIFZ&-3D.7>K\H<_M_C!Y-G\H-K3#NWIOI
(?Y7_08SXO%(HALQ6M30;-3W\X<5T.GZ=%OG;
MY/61"%";EJZC\FXI/79JJ2D@)NROK-7^\$JNX\J\$A8USYL?+=MO=+9BEA#.64R
M!%N;K&QR)32@Y_I6\$ZMX(4T-/EIXG6OID!-/Q4K>*K%0R@C\$M98.%FG#_G(Y
MG!*0GV\$EELHH)\MR0RN)KOE-L J\VVZ+J&V\<9?9K;.!ZI)=":!.5Z+H M?*M-Y%@
&XH9*X2P44PC(J\V#;%!A;\$=A:&J(J94T(-: M/F*,O\%*HLID\EB#"YR\KX#ML-(2\!-
&N*## *0?1H&Q&4**1V M6R2M)Y#F8&??JUAH,V\J&/Z0\PVNLF/^5!Q#;)H-
KCI(+.&J23J"*Q*2(V M;:=85POE.FX22!\$.3(M0PS!M"BC)8H14 M\V+1X(-%LOR^O\$-
:;=.):.*=4\$XXG\H\X04'Z:XO_BA6L@B6%6=J7XHYDU=EQJ/
M(F\JL*)=.EF)CXM2+J\D>3X6SS26W\1< MZ%('E_'IVH"JLCVR?
X#\$F%"P\$=J:*&1+!0,!!6Q0&[M0R ^0#]+6 6JB/I^904Y!62 M
X:U3B^AI@1EA<;H\&%FB"P\$KU<=U>X;WK*BY"A&)HA_)I6&,T=@\I^("Q
M9K0^V@)U:S+;J1ZG(X\H_I6OW@"J94N2\YC\8%XO#^@'N+QZ\Y'ME>GN,? MFY&-
F1RI?<E)@5\VV;\$GT 2D^\$)2CNY>.OUO.'>UML+?389CGLZN\C44A_:
M_V1Z\G+XXNGC4<+7!_!-AV>42.C\G#C75\JMZ8.2X(C);K:1B^.,A-279AND

M6";RWBPS#+0*N\X\JS;)(!!M7U&%UZDJ-+{MG1>"2MGFR7IR{;HZA9EJ&:
MF)\$AQJ:~D-K./ZT*~+P* @2{7?+V*_0 MIDWT ?A3\$^(L=6M4^=
{V\T<)}X=GC@JVR*O'X^?=W#%72TZ!..!5!U?&{ M" TWO-BE"E.,*DV^|>3MR{
~+9)Y'@N?:ZTJ_:N"1C#@G3C@0FT<9|=|F|=+H M
L.UIONDA(9HW%A104\$M+=WA8O:G?D%BE>2K8(>O/_H(PMP/(|<MQ/+!6+6,URW?
8X-(S\U8/SD\ M2J5"(-H(MQD#1_XF,:??M9\H;L.-C|&))JH!9!F4A9?=-|EO%/X
MF/)^V94W78 J)3|+. ^5?B?W2WJ\|V2GJOHI5929.E!H6\$D\$NTC4AN9(Z.(@)\$
MY%M6V\$.L*X3\2/'5LJVFI?^>U<\XCOLT,4*_%-VNY@L2'*.U|>W5+)-TT4V
ME>/N+R^<&MTIZOUP;WMMYJLVW3@(/;S>8R)0:%ME+F !1 \$V(49S%N\OUT
MI>DE?XJV#F/*.*\$5*J??T(YB#H^HO,MT<7<*3'^T0^0LE^_P|.M=3K|^BA;K M-
Y+!^.|*%6;H^A\|.!68|^0L5L M"0 Q1D !@ !X;"|W;W)K\7HNG8N2F469QU!IUZ MX
|YFWL:Z)V?%GPFQL)*FXMWGJ-E\$SF0CMI-+-B>M.Y&+RZW*/U8<&?4BQ<
MZYF1)1-COM#+37;6Z9-"0HG4DP2.? ?B2BA%@J#&UTIFISF2-K:?.^EO@NVP
M9<*=N#+JWS+S\|.48=F8LI+Y?PBW>BLF>?Y*5&N?"7+;JU_0Y+2^=-7FV&
M!KG4\3|_J/SPE W#:L,PZ!T/"EJ^YIZ?GUJS8)960QH!|!%/#;B@G-05E|"UF
M)?;Y\|O28<0Y=I%^+;.63Y"K'N,|8:~D*4PV<|CS.HAV|M))|&>4.?R#WF"TP
MVL|=N|:9R-;W\Z!CH^BP5O1RN%7@6!0)&_6|:-@?|FV1-VH,'P5YH|R_KD
M\$ZDYV=EE%\XA\$5J^Z 9?_M(|=F?0002"A;A0)CZS\7\$>0MD_7>3AZ(">YL5
MH&Q\Y0J>BK.,TLD)>R\ZY\^?#0\Z)UO,VVO,V\LF_2?BNE7N9JV?=AA%;K2^
MY\$8S/O?,B=1@|>=>26R\|,|.PM!OF\$)Z"ZR72%_NLR!A7BE;0G'2NI!'L|=|X
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I5K2B,.)95D#.&G2MZX.=*)&6F8U\$&> MFM+Z^2|+LIMS!)86W>CL^;/A?
O\D*\$TA1H1SD6)P>""4'-VR15_8 U|S.> M-%&OA_11Z(A.?
WGH&S7A8\$YA"4Z9H\967HO^_F\FDGV05N9=-B8K#T\,NT4= M,EUV:?
DW&>."2=GVG4)+N44) 7N%_UP8%U6IOY\|(-5PJ M;-
!#^RB#Y18*EQKK\$17,O@=#:G8!8\$\$ 3G5L@=)+_~B @:Y.L:HW"K|_Z/I
M(X1#%|W&GEOVSBA"%EQTHU. A%4H8>.E\|R*G2@'S4*\$KN+ *+^NP&"0#-OG%
MN'BL0(!*ZK!3DA%*G))U\FGJ\|2)&!%6(|>NE'AT M^G%*/O+|H)%XV#17|*L#
6/#O|>X(2\6;D8!!MR%4>BE:~&'O2E*[I5X@&H M#10&G3^7V2P>QRT(:9;8.Q|B?
^0VSI.9|*H@6+ MU1&EBZ"O(2(B!5?;LS9*(7\$'I<+GLY9JC#T\|R\XH&PAU\$|
#^D7#,ZCZH_MM1Z(+!5&L*1;?CD">?AVS"F;C2/\$*!#U\$W?2WPRV\KJ&^"R|0-
RA\|H(S M(7(4X'@0\0NB,^=Z)FJN(3\TTIZ:K#1.8N?|7@3^C&;61AK\TW9NLJDNIM36
MT=ZFQK<*!FD-/|LLL*Q:M&ETBK"/ 8#9*C:K,V^N4C 4-,WFATBC/98O.#_C Y
M7&E7&50|<7@,-G?K80A<):ZS:~S7I^FN^RUJ"L3?VC/QRK_8C""|T-JV)
M&@R2XUWVUI@L\$/E!_QA>N3,>4+JN4GUK6>R&HD@KJ*5HJN(&W2'_7V8O?;!
MA9\H-6) 7T:~VB"AZXX2/,+I*D/BRT%2A ML^D(MK;..X/18-
4M;^Q_UAJ>NY::;\$I251+)+D_+->;F(V\$VM#'D<% A\$B")> M-
1A@M\|E069ARR+N:/C8WB?8\58N>*OQ:57>ZU6KO.I_QG7_0W(|!9"JZA4
M&:=JG*;2.O|(F;V |W:TFE+*?E?!A:8OWJ\$YK,(T_O)Z.5IQ=SB?(0FK5J
M=Z5SA%SLQ,5#(;1KG+/*=* PHYDLX-\$H&3LK-,L^HB-|?(&WP%F?L#02'96O
MAHA:5G?9NW(R"45'U|%)O5|Q'259F5@44F7.!Y|)%%3DSTU* @0X5TU4#|N,*0/;;K@
MP@08W265*U8|(6E8L|^?0X\$@75-IK\8*NAL#3 H?<|2^W@HPPY?\$01W)L/G
M(&DE\$7!:B""EJ9;QHRYBLXHS3/N|=W(4DV(GO\8K0WWA(;D>+Q_ECJ:7;S
M5L5_:S;HJ,F=SUI>4!30V2C07#2"(7&KX^NU:%8IP)-ACL.>J#Z@4(95+)|
MZ!D,3S;5J^BMX7&H(TW)BJ.CPZ;T?%=VCNOOE74+7C8K40?|8/Q5<;NEXA;C
M=UU7MW@.A7\5*\$);L#KTN\|6EQ|;_%R@C)Z\|H"QL|J#U\4:U>J'78(|!>
M5\AJ,!1&:/1%PL^H|:|@<;%+('OB= H(M@Y@C+U#JG1C@>4C)*|+65V0.7K
M_0|1T/A<|&14D?H?|5=->'3\$5|J\1UP\|R3=>NO=;5>B\|L+/R X.)51|QE
M;T:~WR@NXM7\GG|@>;#MS,X VPQQ=9^!3%|SAW MA+2
LQ/C?'U"QW0_)S_C|02P,\$% @_*\$%>6=V\9= "P\AX !D M
|X;"|W;W)K&ULO5EMD\NV\$?XK&\$63MC,ZG411 M+^>7FSF?T\|9)O;X\|9#IQ\@\$I*0D
0-@):OOH/+D""*TNDN;I+)ESM*!|;|
M\NRSN|"+O;\$_NYU27GP|B\|J'.R\KY|=7KILITKIQJ96%=YLC"VEQT>|O72U
M53+G365QF4PFB\|M2ZFIP_8*_>V>O7YC&%
H2|ZOP35E*>_J*%6;_Q9DR=J8G^G#F_SE8\$(*J4)EGB1(-/NL;E51D""H\2G*"1'TL;^'?
F_W?5;1G3O(R4SC^*_9A;;H63CE?C!5'IGQ'=5K0+C_9=0
MHM,D:35YE3P\|\$|58S&;C\$0R2=(GY,TZRV8L;_T96)C32ENH:L% N!=OQ.W

MJ%=EQ;JOUHZ_||Y!P3YZ7GYE"W/7"TS]7*='*?E:#ZV^_F2XFSY_0/NVT
M3Y^2_E165+)|Q&9-&7+CA3XR&+#G5"6B4Y#D9-!*USLE!C/D8I?S)6^_OV3?
3.MJ^LDNGR^<\$UTCF3 M:>EA/9_6ZBFT.W@R%]
(+*6JC*TV>C!5<"J)CEMHAJOINL9R;X+:T5.C(%M" M8B&)F.
<5)\0!F@4Q2DKPAF;W@I-IJT*;&.AT.^>AU0>;0TM>*I/EES?R._:0 MJ!%0TGPEBY;
<[C]R%+^'9@UVG.J.'>1!::\E8 M!IU;RP^QJ0&/\$OE=R8?
=>"/86&UV/H07BH^2%3+>D6#G&4&A7RVO9\2=9) MVZ80X:ODC/+&(V'#)JR-
3D"&'M\$UL;G.5(IJ*-HU=EU0/G\$@'R,O I>LX>X0
M?"213L6^S6(D@@JRJAK6I*FT#DK5Z\$)ZEB X66<^BIE3A7X_] +B=[3^F*.8 MD !XZ:
(MIWTV5'V,[H/Z9K-A6G?-QUVX>|K;:/0""@6@#*^JEJYD-FY\$94A M)W))A)Y. 08\$B\$?
#!=,H!;),K0"";=P1N7JX=%LSB^=QMG? MI5./Z=NP'_N/F.F"F2G/X+_5(=
I.D^;\$R>2'\$KT0.C(55@6,N10+DD?JW2Y M1E54900HEPQ=;=GJ'?
X4I'"D3(135'UK(T).OH4H.E'&S*N0&7-71 M!-.PI/B5:+|EDYC9LM,\9!G*,BS#NTW
V*8I-C"2I8@JX#1:"GXH&O(8=*W:%*XSCY145\$P,T6)
(NYX"*X/KZSY/THBY.E||2MLAY#"\$DV M#5KUQH&\$G>.>YU.C25_DD.T3;J_
1G3!R#75"LV:ROQS0-#F'*^..Q4U\VM+ M4(_P3ZR")HK<)>H730--
&HY:@^J#,5ED(40DN)4|OLNC)G@O;+&3.I%D/"<"G/N0J
M3L;6Y6W5C8W&6FUU59'Y,0+MMGX"N1.'>@R;9"S)|, "BW7P8(68UD!P(>N M%"5+
BP.QJW%BIK5KKJ))&%+C3 MFGK:C:"NJEBSU76#'TH#):CV!l%%#M/0D_K>^?
Q+S@+/GU3_5>QWWT@-K2: M<'Y4_J0"^5MU(M;JJ8/6/@+W@!Y00=^
GOA5QT8;;%NH+P2(AJ(S ZJE*T_+U"B KVV:M&%SFI
M*)BSINLLQ%>&"M;NV&B+X08),/A5A ,R(=6J;+ \$W&G:N3*&JOHSN-"MH3
MIR&^1&7E,)-(^C/K?V(SM5Q#?V;1>UZ4VVL!|PAAF(Q3|<)_L\75^,E_DI'
M5\ET/,>GY33%\$^<[.1#U@(|DN1I?B62QPK|5+!E/Q7(V'Z_\$!^Z>'R;14%S-
M9E@UQ.HE=@Y%,EK.9^,%/Z7SR7C61_6|=JC&6Y9._Z=8,Q3+R8IW+5;),(4I
M,;!H*6+)R" M#;!@*&H07=->?9'POE8'8!KM43T_9*K M!<T?65>|AX
+UM8W\$Z^IT9Y|B|9F&J,-OU=O=WO.XKTBOIS.
M4K@Q@I3S9G."849K=|V!FC2<3EBALM93|7#|J-,61 K/X\7 (POC<
MCHQG'(*%;4<7?)L&WP)/7-.COWHWUC01JX#5|^\$D1#Z(6*CR0V1<>@@N%@Y!
M*UVXZ0;-410+5|FCPSUUKF(4UHJTRBT65.2HD|D@=M<8;JEIA7IT78 =U\$D!
M8|KR'%68.->\$KBBJV(+1X\$@EIKL(/S*97:I+NA'C6DJYRR,P4SGMJ(BSR|#9
MZ@QG|P=_K+JY4KSK39|O>WE|XA|C^L5=9+|W3#U2\$E(*#I?74?<|)IQ\$T
M,EN-.1-6=I-%H:HMW8!L, |0-&F/9^O^/79_2BI,M;W@J>1P2%LG'QL#PB4P
MW|?'@4BK0-7"|PT|S(W/_<9UV?L=\$L/# MEG|MI1J"U X_27;?
=C_HWH3?,0_+PZ_!|TB+|\$H\$;H.MD_%R/@AW^NT';VK^ M57-M/'I6?MPI"5ZB!7B_
<:W'^B |F?NZ_!|4\$L#!|0 ("A!7EE|RCBP MUP8 .D0_9>&PO=V|R;W-
H965TWD(U8OAT*>Y*J4?V\$H90%E;5|J_6|<9 M^LHIF;%260R3T6@^+*4VO8LS?
O;979S9.A3;J,|^+HLI=N|5H7=GO?&O?V# M+WJ3!WHPO#BKY\$9=JO"U^NQP-
VRM9+I4QFMKA%/K|ZK|8074Y)G@3^TVOK. M6A"2E;7?
Z.9#=MX;44"J4&D@"Q*7:_5&%0490AC?&YN|UB4I=M=[Z|AR=F!9 M2:_>V,)/G87\O+?
HB4RM95V\$+W;|7C5X9F00M87G7|&-LLFR)|+;!ULVRHB@ MU"9>Y4V3AX|"802
0M(H)!QW=,110I5!7IPYNQ6.I&&-%@R5M1&<-E24R^#P M5D,07%RJ#5("1V-)
|868J/UH3")X|:O%350\$Q&?9&,DNDC|B8MR@G;F_P'RB^JLBYHLQ%_05KYX,")
MO^^#&ZU-|I=&??+"5S)5YSTT@E?N604NGOXTGH|>|A+KM(UU^ICU'ZW(_S8B
MKG(EWMBRDF;WBT=#|5/AHZP7J46O^2#L6@3(?@VZT&\$G+FU1DP&_EQ329"SQ
MCGK+Z506=X4&|.JA&XTS3JY6M4?WBL/LS*@JIS>F#YX;NHU:E0|U6>GZ.9"
M2&H1):ZETPJFH,|<62PZ?2*G?4%*FQJ;WG.U^CYC^*80BD9\NR-E"-T57. M9G6*,8?
HM1?:I\$6-:\$3=X.:@:%\$JE6;T|BA.KOCAVV? 5U;6<%Y|G>9">B\$=
MV!;*4WT8|G4A@Z4U,F\$0/Z^E27->("4YBH.50@S6(P4D6@<_5A|SL=4!(JK_
M5Z)EX2V2M(9?X=NWG&>F+E=RCT^;M9/_4S=)CPE@EF!F!U&J&/^MM/D=<)>6^
MFV*"0%1SF&<7J5"%W LQ3A8^Y1Z+#!?C#C=B^ZY'PXR8?DTEON.:F20-
OX33FHP"R5JLH(GEFN?264V MZ"7EJ&8L\$W/Y6*NR!Z>I_6YW(C<<-
J_T6RP3;TAMEW3I\$?!>NBRFJ5(IQ2BK MJMBCV&H.*1;XM=
7SM;,+DVW2H=WK;JP78W\$#;L|B!1T+8;P=Z\$IDL.K4=;
M%N1P7?/J>ZVKPXRJNL4+NXID4"14*--B'9<2?|L0.4BS#YE0\Z<%ZI.#)M
M"BI6NZYKYKELFIV^F8(RZ'D\$ 3H0UN) 5RV)=AUJ/#"S6GX,,Z%\$#(=29PJ
M%^"!J2M7;>T<;ZRO7CDVOM_FAUC/6/\$?J,99-.&2DM=;V MR4?L/8,)
|YYEFLB39\$Z'T" MFW%(HO1'N9#=#W>^HL^|KB Cl;GO%+.

<2>|#MXNWW@TX'^^YNT)50S6%#RD%! MS%2CPG.[?G[%6Y@X>?
K3(DE&+S_8*UZ-7SI#F*+4\$I_3W-C";O8P;/_BD,DX M5W,>&%TXMAC6';MJD=M2H1-
_W+;:<0D<43>%! %S>,_E^!,XVMX7R\$F0{VC5 RZ.)T>U0'L6JV5H^O?O8
M#/JU+7#0(AB!R>N!C1H I5EKFC6DK#N?A1A0=[X%Q0D86^JBH+H_>R%^!)+ M1.?
%)PPJR:(?3\$JYO?./G3\$ST3,@Q9IQM/Y-[55>Z4.CI""!P,&16F-MT M"KC/
?;!\$+ ">3P1C7Q>1TL,0U&8&,US'B_E@(9)D,\$<0N\$QPN7?SFXV64)BQ
M^G("N07=CQ>L,9ZS_M6GJU>_D='^=\$H6:34YG<'!\$P0VX6MR.H=*,D8T<#CB
MR^8M^74(-_G4W81)*?SD:P^43,YE,&.9N3KX00PL=D,'H(U+@_FXY@!-=3 MSL-
_L4"6ITN8&9^R^IC"/T";J/E=)#P:I2<-CF=<"X7XP3)&9,)AL:(G^!| MX P{QT|P#|VF+J-
S?DH/WOQL6_4\$L#!!0 ("A! M7ED"5Z*WO (-, % 9 >&PO=VJR:W-
H965T&U*X5=.N_:1|,AEA+K=|+_+V@2E? MKHP-!(->R98X0_.EO%>T"FJ6C!='^=P M
_B|!HAW@-CIKC9R*j^988.>DEM0-IO8K.-*=6@2QX6|E)E1|)<3S@PF8H/" M2,51-
T"@Z06&6.V_(-TQC"J&^!6&+MQ*858:/HH,L|_Q :FD)<5[2:/X).\$.
M2Q^:80/B,\$Y_|#7K\$IN_K_F/\$E|!|E-R8&"VU=D N8HD:U01CFH5@JHG MM^%
<&T7OY?NQTZ@V2XYO9GOH4I*XO<&|-U\$|_""BE*0N)3G%_E^W
M=9+AN+X_;>&O0"JI#;71JLC,"F\$ANL9+*7,M,T(8EB@LW6|A^-\$-
Z>FT0C^TMAG|73AV?<%!XO6H MEFZ|:.)>"U/U8!VM)|BP:MO?Z=7XNV5JR86&'!
<\$#?WW+0|4-5*JA9&E:_.Y M-#04G+NB*8S*)M#_A91FO|;U'-J!-02P,\$% @
\$\$>6014EKUT" ME14 !D !X;"|W;W)K&ULK5A=4^,X%OTKJDSO M-%2E\QT2&
J0+J|JFZ:@LSLP|8^*+82:JN6W)),2/_Z.5>R\$R<\$IFMW7R"2 MI?
MY|KG7/E|H|TF0CCVG*7*7C02Y_*S=MM&BE<*#Q9:)-QAZ59MFUN M!
(_H2QM|SJ=DW;&I6IW-YK@N72B7N#;-%EG&SOA*I7ETTNUJXT\$N M\$T<:|-
#ADD4A\$YDL#Q|TERFSL5%)% ^N_*^D?O>_P9!%ZA|TZG=1^C,D>9%.K?_+5N'LL-
J@46&=SLK+L""3 M*OSGSV4<:A?&G5"IQSUU^TCI>R31E7,7LJTN\$8;?*<:
<;64|U2PB;7"V293PIVW'=31I794BKX*
MHGNOB#YE7|1RB653%8MX|WX;9FY|L56V707>%|/H|A;K=YJLU^D-WI#7W_C>
MI_|Z/^|/"Z_9C;11JFUA!|O79&Z= 8+ ^?2@,0>W-WP8;'P8O"7|?^O?
_TD|NTZP*RR3BN\$8B|@Q:ZF6|(FG!::U M@BTK6: 1?
T9!&3J71K|JC3@NH>|",&.#+B:6USIAW65Y//D|OK*9O, MV,WT>OKE:OK
^EVOO<_>L6YS?#IJ#?'KI#JLG>)_KSGLJUL#=#F\D"%D+;L K MWPMI9I!
|U#UF1|-6|YC|^LNXU^W|5J| (- 'A8HV1JAHS8 F95/NF>GHI(5K M78@|&K1&QW6K'J?
WL|*L,BC!K%)J^?-&K7ZP:Q>'X:2^@>Q0 R=9G?:"=9C
M'|A581%M:JFD;BIE@L>Q7R\$44@6&QZK%9B^R2\$G4'@-
RBP\$>"D6j*"THAF(.M4Y\$B=*I M7JZ|H!#G;G/8|::Z-
_H1!"B==^O.QW2,_LZFWP&:#_>WMW.IA|_W_XYO6&W M=
|/W:?.J|_31P^4T6#@<7MT,NJT^L?EWDFP=PC|3H|1U/&>V|-;X,JWLL* MU?
T!+*D6P9*OLJ|TZT!;/+X.)V59HS&(2)U,|=8%H!M)AG/P12D(IYX00
M0H^_L_-2KJ\$|5IZ (LK8.9=;XQ:*M'B/7C7K>_ \$A2%<\$Q1=8L3?|I-708AJ
M(H4V%WZ02-?-(H W%+?2P<=2+^,U&,"NP>*%3HM4YF M_B088BYAK'H;8RMV-
H+FN1AVH>P#%;|D0:L#J(:L3W\$|OCTQ?9)TT=EN+<| MHNU>3508'I=Q!\$0Z>X|_ Q-
=ZRS6:EWY|AO-B|S7T<\$(<981|2V9D|Z^G"; M"-.@|=YGPB4:04BXH|JF26H3UKN?
<.6&|:M\$1@D3D58ZDQ&BI2#?^7Y&)U: MP9\$@G,: "PWD%%*(Z=
WQ@3C(9E1SU_)A^@BJ12AG6RD|Y'OX818%&GPJ.F0 MG^59S20T,C)4@|K|T^+3?+?
XG3-QL_-5/*6G0,V7/ZWA12(=S|L.^97 M.BE'|>"W@JGR
_A*5\$T\$L;&3D//0&WY#Z:\$@/8#Y5B#(X2\$O|VR;A\$_Z>XM3
M.2F%TX629:K+0P=;>SDQ(|:(2*FCBL)6QY|49ETIRX6A;NBS2+\$11F::&4;B
MD#1^VJ|@6>M_YGXD0%5M|31K!25?^G
E(@X(U(0BJ#)F2D/Y8H&K_M'+J6*%|N)\$2,BH;476\$ATEM7Q;.T>%|FG|X(0QEMR_Y3Q&
MPC|5.2G1AYU< !V^XF#1"JPB@9@L/2>4+ 3B226?\$R*D|_JOQX..Q.)1X%6E
M:M=QP4%|N|=;|)\$4D3%PH;*8FLH&-%|51?*"S'TKMJZ6E^CG(O2YB-N\$+6CT
M: ^Y8RHG?4&JD(<8+FA_AB)OJHPH"462YKX-Z0&Q;C,JU0=B,/_F9+<>3#)KK
M,*QB*PS'=A?ZJ\$8;*HJ(KK(!SFL1H^/16IWHK&-A)=F:QYN#H4&@J|K*7EA M=
(:N@=DQD,U>R.%+P:0AXG1J@Q*7FQ-QAS-0S POZN1G7_.^; K;)"4
M@11QWQ8OSK|_R9;BJRBOAO2JK|E_(GRLS|8/=D/833-0XHB3/UFHX;|%SO;
M.O1YI5W|5(9WLJ7_(C1HUSX:K;9W7QSG(1/|=OCX8/E%X|HRU*QP-5.:S1L M,|,^
H:%T|G_|#;7#B^_F+S0&HG)! "C9?8B _E!+ P04 M" H05Y96(*I63T#_.!P&0
'AL+W=OBO6T?AGU0;"863I9|DMRT M_Y(V7%3("VP?;\$LBGSXD!2IQ=[8KZY&|'#?
*.V64>U|>Y\$DKJRQ\$2XV+6HZ

MV1K;"\$!;NTM<:U%4P:A129ZFLZ014D>K19!=V|7"=%Y)C=<67-
!R,>8K,WZOE!*A%!*AZ1E!T'*5Z@4 Q&-;P-F-+IDP^/_K|!\$#0%
MLA\$.KXSZ6U: ^7D;S""KR|YYTPS&M&^D M|E=Q/^3AR&">/F.0#P9YX-
T|["BS?"2]6"VOV8%F;T/(@GA!JLB9S47)1;; ^E4 MDIU???8U6EB7I>VP@@|2;*227J);))
|@62DI!ZC+'BI !NH_Z JK MI_8)T1JYY0=NE_F+@+?8QE"D;R!|AD+>,48:Q'PBF?
P3D0)_ZPWSENZ&_ ^> M"KC'FYS&XWZY<*TH<1E10SBT=QBM?
OHAFZ4_O!|V,K*=O(3^WRKS/Z&@/Q'# MB3HZ*0TUGO,..S!9("9&40-+08-74M-
-5(J:RKV^*J2QV9#,(=2P3LL!TD6 M) 5#*R) 4R "_N2:5(XQGD69S! M%5TQ+M<3KF?
\$Z)0AH,3R@5\$W(<:/B+^76NA2"@6WG@0T-ZEV9&\$ZJKS6'1W<8\$L1 HX0C=?8|'-
Y)VS%.7C,7'SJJB=',XIJL0N3 MF*|9IWT_KD;I..S7_8Q|5.|?BH_"
|J1VE/4MF::QVVD\$MI^_^<::DR|C?%4 M^!/:TX.%EA7H?&LHA<.&'8Q/X.H|4\$L#!|0-(
"A!7EED-|!"0P, D' M 9 >&PO=V|R:W-H965TM&%H@ MUIMEQ\EL TZRML/2-
DBR|<.P#|1TLHE2I\$|2=?KO>T?)K@,D 89^\$47>W7// M/22AYVQG|T6T<-
#H|1;1%OOV_,D<>46&^%BTZ(F2VUL(SQ-|29QK451A:|& M)7F:3L-
&2!TMYV'MQB|GIO-*;KRQX+JF\$?;;!2JS6T19M%^XE9NMYX5D.6_%
M!N_0_|7>6)HE!Y1*-JB=-!HLUHMHE9U?%.P?'/Z6N'-'|"5K(WYS),JD64
M,B%46'I&\$#1|O4M4BH&
{QIX|#/1/&*XURX0N|WG>:1U!VSIMF""8&C=3|!*|X&'8X"9NDS ?D0 MD ?>?:+
|DIXL9Q;LP/+WH3&/Z'4\$ \$WDI.9-N?.6K)+B_/*3WZ*%CT:/+CMK M47NXEF(ME?
02W3SQE((=DW* N^CA|F?@SN"#T7|KX'==8?4X/B%J!W|YGM|% M_B+@';8QC-
3R-!> %O?*AW'/#&S^ =57<"??%^*S1<&|T9W:-MX K7_H05
M*0=!_EVMG;=T?/Y|2H|^7?%T.KY2YZX5)2XBNC.,|5>,EK_ ^DDW3WUXHIC@4
M4|R\$_O|WIR?@!K\$T6??"J"-K;>B>.N_U"0H0FT4W7>I-!/:CJX2M\$==&_
M@3;48|,FJ/VNDN+EL)%*E3'<|+?>P2O(QEF#X'K|,W MY!:.?03Z.IT&5?
=W4\$;WP7)M":@B/X+!\$|H"ELWBV4 VRT^I@ "R?Q1.X_W2_MNJ9BIM.S.
|C2MB4R"/D.8S@72>8%?))0U9538Z|KHD<8R2E?!\$ M_ZW40I=2*+CSM,"2.
(XPG865UAT9;K\$UEIAKX%X&63KZD|;(!M!O*"P@W|2-
LQ3+|T"|^ZE0G1^VI0;L)39B/3*=|WZD.JX<^ MO^K;VP_W_I'X(.Q&TKE06%-H&|H.
(K|HX^TGWK2AV:V-H89?K?T5J%E!|+7 MAB0<)IS@|VHMOP-02P,\$% @ *\$%>6?ZE9^?
%|0 &Q(!D !X;"|W M;W)K&ULU5A;;|LV%/XKA!MT,9#*\$B4|=I8\$<%P/ M|;!F09)N#|>:
(F.A4JB2M*Y_/M|A|H\$N=A-VW7 'BR1-, '<_EXR*/#&Z4_
MF964EMWF66&.>BMKRX!/P,0KF0OCJ5(6^&>I="XLNOHJ8\$HM1>*\$|FS-?7|T
MR\$5:|(X/W=B9/CY4.YNEA3S3S*SS7.B|SYFIFZ->T&L&SM.KE:6!P?%A*:[D-MA;0?RS-
WJ!%2=)<%B95!=-R>=2;|@)T<|
MGQ22F8PM(0B|KN5,9AD!08W/-6:079(\$N^T&_1=G.VQ9""-G*OLS3>SJH#?N
ML40NQ3JSY^KFG:SM&1)>K#+CGNRFFAON|UB|-E;EM3 TR-.B>HO;V@|+=@;&_
M08#7 MSI72WDM'PKK#@^U.J&:9H--&HX4YTTE\$L+"LJ%U?@WA9P|OE169&S^
M>9W:N!.!|2*-.#^):^J22YAND)^R#*NS*L'F1R.2A_":M.KP1IT3OA7P0I8> M" TJQGT>;
<\$+6_-"AQ=NPK,J_K1262*U^:DVDYTJ*JE?TX6Q&J3X^SFS*|3H M>53:.*
>F%+\$|ZF\$G&*FO9>_XJ:M@Y/^|1>>HU3G:AO|!%D+Q.|SW1GB.O #/;<"8U:LMU,&=/?
A-2|=_G(M&_6;5S/J//&&DE+B4 \$I7*YK)@1CK/H8Z|@(-8)C//DP*RU|KAIQY;*V2X&
MANT&_8XNH1?TW6O2&8W@F_ON3)@52U**@^O/VGI@9A MX(7|C?
VW+:A5K%#P6V&U GV**WC12JAK-_KQZ6+>L J(C4-":=)S*;7>Y\$|?
MXT|0NF,=@OWZ|71^OU<:##ID*OJ M!9#|=G)Q'ZQVCQ<3:X@-|BF_8MM!K1-ML_-"
|#=X,7LBKP:-*JM&0(KVA M^_@U,7|
|+++.6H^)!?;=B88A=RUDK998/!A662OTQC|RA_)6FT9WRIG|/CSM M-(J&'J_R:#CR'?
TGVYE.NV3_4>_|TB@|:X>+T^A=" |P>D.?@O7_1!2"HT>
MD#+RO?'+4BC_0@K%;N;|C?U_E^ZB-MK6G4|SLQK'K!|YW1@0M?=?
J*5#I)I4.OXM>D6,7KBF/!>|+>)4&7TBE#|DU
M^H'<|NF*|5^DTK"32J/J/,9E+ZP2E|DKGTT!&Z*E'MVM:1B=8!;:
HNDJ3ZLTH+A6IS&NRU?(XW!OPPZ7Z\$NAV;7(UG*O MF_-+D29O|1Q
A1WEI96":N19J)108A6K|J(:30N.E?&8|=8G)5 M55!1|60"D70G1(IKKO<.9R?
\$';8=H6(\$*,M40^=N 0'9MLR@^S!:-:4M9^H MMZ3*GGR DJ(3 ^?M'
94^B6D55931A48=|A5!?!1PF|?|FXH.5|85=;6"LX4 MMEU!H4/+J"Q-W EY8?'*&|#9
|CW#LY|KB(<= KV7""*4|)%F"N_JMJJ'6V_M? \$RK@O| ^>O79Y
-8@("S3"XABMPW|!#%=?8JH.E:5KQQ?*&M5|HHK*9!#;: +^ M7RJ4PW6'%FB_!QW_U!+
P04 " H05Y9=NC6N_L\$ "O# &0 'AL
M+W=OSR09%L)TU09+^K)2NA"67O6Z9S8:1>H6%7DO|O?' MO4+

(.IB>N;%K/3U36YO+\$J\UF&U1"WO".U.P^BH!ZXD>O,\D!O>K81:[Q%
M^V5SK>FMUZ"DLL#22%6"QM5Y.(M.YT.>[R;\(7%G6GW@2)9*?>67C^EYT&>'M,,?
\$,H*@YAX7F.<.,1&/\4V\$&C4E>V.[7Z.]=
/[3+4AA:9Q,:=URH:C4Y)TO>E%NKZ:ND=78Z2Y)ML/U/?*P M<3.NW9S"!P%O<=.%0?]
(XGX)/(W:.(>.+S!+X;JL4O4@1!R^)TCN*+J4"NX M\$W0X:[8T5E,R_?T<+=
[J\FK7&"G9B,2/_ (ED%|C\T!;MHW"|(9A\$|/P
M\$/HO;^7_1X597=3,\$DV")!/E&@W(\$MH R@\$DCP!R!@A+S|_5^PZ0U#B0DER!
MPB<25RJS\|)ZR6W?*BASFL\O9U>("9G?P|F)Q\6E^<0.#
MR)D>P&+0JKN#CF|CUT;'D^[0]P:#[LCU!E',8Y^?B5U6:<8<=,A|BAQ)ZD<
M&"-7,A&L7 ;("OV&\K5)(BMP\$.JD(")A.S0FU+:UKK***55@5)WF'J'YOW
M0=0VQMVHZ8^Z)T2-UEA.V*^6ZF?@^@3_3C-0|?"X.^ZT.;VIN+ZK2*WW\X%
M:CRE<45R-!QWCRM*3|K|SM.T6|,I5-M_2B.=23SQIQ*RS&::4009?ISV<@3
M76|,"WO"!;)K_#NV)[|Z_0RMD;D L.:ZG9>K\<;X|]"Z5YX)I^."X<@('M-^W4D:55M0
^5\$N&*1=TB^%3H'-Q)W0*N/?U3D263AL-.5*=/([K*Q&Y&BJ M?
(FJ9)^0S!BW76NE4@-&Y6FSZ*76!XY|NK\$8/+6E.|1?5E7E49J|P2#LB^J M:X'U?
HDEKD@WP@K69V;4>L;N.:X(JHZD?
3>G<\$VEH_PN2\$3)ML0T:&H!"CZKAT|M+/;\$H66%#AO MG_%.
(I<+|0Z=.H5.2L)C+E!ZC|J1N!HY<<|)YRF#"N_>PP1T4MK7F0MC!BD MU8XK7T?
LXPOL?7CLL'Z2J"@T5>;>.)|V.*D-#EHT7## %=QD=QC|42Z<+
M/*1*9+T5VDE>ODV=+_|U06,G4>OY>E*|/>XUNRH+|JYA(Z=@C;|J2 M>LGH=)^|;?
1:E\@"|=I=E3E@.ES!?:(9;6|C,W)?9CNK_*?A%|SMN6XHJ64 M&Z, M+|>^Q>K-
NY*NE26+KBNF|\$ "M0|@;ZO%\$5;O;"|YC_*|J#|02P,\$% M @ *\$%>62438"L?! Y D !D
|X;"|W;W)K&ULG5;::MLX\$/V5@;98M\$ BR|%OM 2V.+B\$1J2L M|&>E32D;|B
M0F_G43_:+7R5Z|SYA=YB5H DU/|#[O;HWF/7V*)DL65FI%1E>S:/+_O1JY.6#
MP!^2M|8S)N_)4NM/'_F"#0^*%?C/8FO6)W0\$/_ M&'R'+TMA^5H7?
|K,Y?/H(J*,5Z(NW%>|_<2M/V./E^K"Al:VC>PPB2BMK=-E MJPP&I51-
+Y|:.'04+HXI#%J%0>#=#& HL;X03BYG16S)>&FA^\$%P-VB GE=^4 M!V?
P5T+/+6Z%45*M+=VSH8=<&)|U"#|WU|:8EPU&(C&!|ZHI7++=VJC+-O
M|7O@LR|.@M|!_Z MK(1ZIA1H=@2|^0JR-
D@5ULLD(TV^K3M!#64LDNU|D);7.9YB0M"?6B*HI" MIR*4F#|CZD)
6SB4AF.#C#UL|J*>1@DMY'CZ",B,*F&<3&4%-"PG-9&.LDV MI@<\$6:9|Z@LP:V39A"-)
|5>Q%<|((U&'80FZ%R2RMC5!^C7+.SCH.!QV)\$AI=0H.*Y9.+LFXT|
RK#A&J')=+Z.P*)PAB M,*3WH%O*HH %>T+|E\$*V
R|*72MG/TS!UAOH5O,KW#MO|XW_P6ZP^3*ZJTLV
MPFDSI30<,E+!81AUV*QEW40\$;?M4+Y??#M&&T_|H<6*UUR&R&+;'-=FOI8 MY;I
NMB66(*^/YG\$9Y|0^20^#|3.0?B&E4;N-UY?;N#_FDG5(4|8XRZD)=R5
MUF&S/_ Q\$ "AHSCJC>^U8.2D*)%91^UOL%4 2#_&-JOWW!H.B+XP#%D?PXU5S
M^UT.3NE*6)D>RLYW!!6_)R ||!|#B5-/SFCF|;R,<5QH|@JG |;@,DW!U8F MD?
+:42XV/O^?R|S+"X.J?^7Q7%A|V7N?F19:Q
MP_O"GQ\$HJ.82WJ_NGS"7S1)._\$&|@^|Q;|02P,\$% @ *\$%>6?TW5.-T P MGP@ !D
|X;"|W;W)K&ULG591;|LV\$/XK!S4H
M;:&"09\$F)T|0V\$#LNYH:.EL\$:5(C:3K=+|^1|I2O2!QUCZ0|J6|
M|^|H=.)I=%#ZBRD1+3Q50HQ4%L;WT21R4NLF E5C9*>.)6NF*6MWD6FUL@*
M|U2)*(GCJZAB7:3D;^WU).1VEO!)2XUF'U5,?UMBD(=QL\$@:&||EUIW8UH
M,JK9#E=H?ZN7FG91AU+P"J7A2H+&|3BX'=Q,,V?O#7|G># G:W!;-DI|<9M%
M,0YBEQ_*S*U#8'3YBC,4P@%1&G|?8.NI\7;?HGSQW XK)A!F=*_,\$+6XZ# MZP
W+|L(_J"l>^5PZO%P)XVF|*CDOW4E96TU-.?G:R/.K+9 \$/MD0-M4Y2XY=.;
(DOXSBK*CUC3!BMY!>L#?%;2E@;FLL#BO_X1Y=4EE|3)39.S@ "NL
M0TCC7R")D^P,7MJ133U>^@K>'1&36+0482F8-"?4E|I8C99KI+*SS|SNN,F% M,GN-
|OZ|W9 E5=1?+ZG4))&|G(3|RFY,S7(XBC^>H9AU M%+-
SZ#_X/L|BO9SIZP%(@72)LE:#OG,L=6+81";I 9T=M@0RAEQ5M9(DK@&U
M!4F'3GV"ISS>YBA|3F_#^WI/6VI\$;R4I3:B:2D-7:4!U8K':D&|;+-Z0%BGT
MN*301@B*8?HWT*,?)?V,@W?VCM|7:Q_ZM+:?15R1-#Q'GS%<0!P._)S0_/|=M=3)
(|ZL%M(BJ=GP@^LPHW'MK=V8/45T7E\$JL.JED"lUE1^P(Q7LC<,AWTW
MQ_T.L+W>5B0S_X?YTX|4K34G|,|V9_*IX0P7?V|Y;OJ0 MA)PG#|N'NX6.YC.|^>?
%FN8/:S61#HE>A>0\$<%6EC;D MO7N+|Z)IULUO:9AG@IW5-?AI78?A!S|T=3K
MFIW7=>!8T24EGPL?NBFX>54+|8TDG)&RFF_V+K*!EPZ6Z*1I5*AWOC4:XK.7
MMND?W=VN^|XV3>>|>=.Z/S.|(QH@<\$NN<3B\#\$ W|:#96%7|K11EAJ:7Y;T

M!X'&=#SK5*VW;@ W3_)Y%J02P,\$% @ *\$%>625Q'&,J!0 2 L !D M
!X;"/IW;W)K&ULC59M;JLV\$/XKA#L4">!:MN,F
M;IH8<%=+O#6T6).V*8=@'6CL;7"A2):FX^?=[CI05)TNR?;ED7?'Y^Z>.(H)
MQKH;7Q(%!;W2QI_VRA#JXRSS>4F5]-;D!'.RKI*!GRZ=>9K1|*(2I7.QL/A
M859)97JSDIAVZ68GM@E;.&;ITPC=5)=W=&6F|.>V->MN%*[4N_RJDLX;KNF;MPI?
ZTN\$KZZP4JB+CE37"t>JT-Q|=GTU8/@K|KFCC=|X%>[*T]H8_?BE.>T,&
M1)KRP!8D'K=T3EJS(<#XUMKL=4>RXN[|UOJ/T7?XLI2>SJW^JHI0GO:F/5'0
M2C8Z7-G-S|3Z|Y;MY5;|^-|V278"X;SOP5:M,A!4RJ2G_-|&84=A.GQ&8=PI
MC"/N=%!;\$^4\$&.3MQ=B,<2|..OT17HS;*(<-)N0X.NPIZ8?
93(YTT@#7+6JVS|#M^10>=>^&1-*+U8F(*A_H9<'1@QELP9^,7#5Y3/1 'P|X8#|>3
M%^P==,X=1'L'S|D+TA32%>+2V;+)|@_|@J'7M|)SXHGVO&T?BS_G2!P=V_/54 M!-
(|DZ_UJ=#A|_P+|20=|I+U_|C_|45GTL2
MY|;JL;E#&>76%5Y(H95<*JT0"_K62"V""0&"*ZF0Y592&=0"7_4/VJ:BK>:|\$, MQ-
RS'NHF4+4DUO5/#-X'RM0545P|Z#|,4NAF42SM0T_KT""06MZA|0:\$6L>8
MM=1HX_OZU70|.GKO=|FQ29X%P>@=; P>L,ZN5N1B|F,5;E(5*BA&&N3V%B#1
M2HECA5C&?, 0%3JEE"E/N|JU0|2GKHRY9=?FVB+;4P;D<+>S&G'JI86'Q
M;VGZCHO5D^W18D|L""075|;BS+U5@;NNY%8U|2(3JEP*SB5(U/*I&N9">B;MO
33D3U88.-.\$;JQWX4=>=?<|!PSK"^2OSM^F";2!8/6Q9(&? #SXH66
M|O|,67\$E10|9B;814-9|G C|G|F|;0&>+|_G|2B|_G|X_SB?""FG|6O|XLO
M|ZL_|!"IR3^Z+|3|N|\$8C|DA'KBF;E4<=XX&1X(W%DP21=Y|UE;ESZSP.O\$
MWN%|NB_VIH/#_=T3KA>7GQ>?SA97\$74Z9#(Z#_9=BB79|@UDP5D*)6+U! M?
ZBB-6W-.GW=YV/PU*V9|4PW%;EUG.%)6ZB:=#I5KLQ<9ZFHWOQ-&-^DFZ-M/B TK:
Z'|R|H|0F7YK;T\$6P=9Z6E#9B|XFN)49<<"V!_91&#|H_/Z(;GV3|0 M2P,\$% @
*\$%>6>@Z_-L9"@ K1T !D !X;"/IW;W)K&ULK5EM4|PX\$O&XJEEJ"ZJ&85Z D
2H@N2H355RFUO(WH>K^Z"Q M-6-
M;N19(;97W|/M_S*O"QLW1<8RU*K^^GNIUORY|/'&%53+F15EZ,AV/STARJ?/!|26/?;77
MEZ;TJ<|55RMTIS><|)OVNUR3J|'%'0,1J(7)QZR:<9)5,FY#7*F.^2|%'5|,
|A_G_|!"*NZO/X%.C6+36K';Z5Z|JZH8
MB=EX**CZ>D>>;/&T|G+F_VUH1^UBU)#MCKQGYNY|Q:Q|=JM-@>1HJM%4KZ|
M&4?52#ZY|_FIR/W^|1^+11^'2?|%=XYN_(\$7Z\$AB@|CD
M\$>9;2=GGA%F(R*I8>P'HG;#;?:E3.LUHC|=#9?6DES;GV|,IF#I-9P9S2-|5NI76*
IN7#B!|"ZBL M;1'GF;(0^1\$P8926Q;-+Z|1?
TQ*:5E@3ES":\$(9^7=L32>H)|>2)KQY5(Y(I M8PA-HK2,=;X4S\$<6\$*78 !#K>>F-#
<:M\$@/+8:V%^'JB*+U.M=>T):%1L/LR MF9<+A"W,*(-K)Y*J|S M|X
8+R*I0#Q35+#0&=19V) M2(SK|!#."(,7^2JP0)|@<7;T|'%'|H32%J*'+'%6|)6LZ))C-3!9#
(ZK>=05%I" MGH,9;|+4Q+6*N':W(JW\$6,\$?";18S-="O#@;\$^!\$<*S%P7@T;3?
ZU*;7=AL9 MLX^P+(Q.>'3V/!EB<7#^9C2NY?*B@_.S=F0(=%RAN"2GZR\$#|
(A()+2.T6H< M4Q8(#EM=4*I0F#@5-0?*;!
(X#|HLP+LB!>%\$Z_6?;#4R@5H.SL|;O!M59MM5 M&8E_FA8Y_56ZM*7(JRF BXDD&.1-
K9_IRDY'+!A+SB*!+W6CP-R-T1GG)G>|("E%)V047HD800=E=O;\$-I
MNZDT)|!TTFX&W8A<3 |H6KI-Z'TTXE;G>\$HHEI\$Z=91A)|H>M&FY+YM(?=T MH|9P"
(:):B-|K89U)A2JFB9".XXY+6PC|:T%8XEFNV*ORI?&= ;Q24#|P* M:7LTP%0W%)55<1-
%95:&X#;0QG*IL"JI*AIMU;"5ET|#;:@027F3|H5Y;D-W0 M(S)4B(GOL(O9U(=LXQ|CW|
<_J#"IQSZ_9>|-K2RMK|QW7%-#(@: !&R1_7L MB)4I4Q!CW7U428J#0TJJ\$JZ
%D_)6\$C-B0|S_*LTY\$DH0W7IL,QE M_ ^;*FL*;L&AB 'V8YLR)-6+)
(PQ84OU4ZSIK=/V6=^16 M6Y+XT'!#)#HQDI&;G@0'!+M"1JDT'TA=0QG\$%H>
|A%DU>%Q/Q|3?J8(|=N* M(|G,"FY^*EYF/W%OP3JX|%'X;4I?
ON:LK7)RF|M#H|%'V5SL0;E"L>J,JQ7H\$ M1QPH*05+RW:@;|9N#|UNLNJASFO:=4?
O4"7)/8>?:^<>S>:|?HC..Q6M=>7)1Y#-'R2!R(R9OL(+_'|/3 MJ|U?X=U-
S>8AFF7;WSJZ=QQ|1X>-NF6BU@|J?|/|@Q|5&,URWY05(-JP7\$"/MG?=>|>4B3CS9\$5,,?
E47+2Z@B|'^,Q8\$B1KA&B;SOVHT-"|Z>\$TG5V@Q7N!QU_AP|T V^W"|=EN%_*
|E|KPK.O" MLQTNG&USX>PU+IQM=^'L_ ^;"L^=/'C0LKJ,ZI-
^OA=/X671WAN07FC2;AP|S MWOX.XK;JL.ZIPP('DMHOMG%#BU^9|(\$%JME0;-
>456CQP!^ 3\$P?N|!T4Y|1 M*WQD8|EUS6O|LVK,NZ5WMUU_- =ELS1>|%'U'O|>=#)
(+J1TBD>CH5(;W,VV55 M^:W:&ZL*.I4ACD-S<|/OK#C330F5%;M;J:ME,
M03#"#,_5O6DD/5|4Y"8 _E&B%6?0XMT; O|N\$|J8OGGOJB4X|G&D!_0"! (X MXZ
2KL(Z2X|#:Z,J>QR*7@QVP|\$I M"+|WWNR>L:KKPV|XLV(.B%)IWP<(ZA,-
U_ZR+HSDU,:Y,_3.HVML^ M2NO^A0F8@9V ZI3JF/>+M4I!MK>>+&@>CU?

MAPM#YHV&. ?O)'6XP^&3%)+*[SAD(*GNJ(4>C;1JG3CJ? MT#)EE_RAT
GV8_B:UHPVWR)OPB>X=GKXD(GCQ)(2)%4++!V/WIP-A T?!.# M-P5_D)L;
!TW&/Q,E\$=TT>|7!H96#|1!X7V^GJ02P,\$% @ *\$%>60|) M\BQ P A@@ !D
!X;|W;W)K&ULI5;MM&
M\$/V5!0/D215E6DY<1Q)@.RW:AP!&W#8/11^6RQ&Y\5!8G:5D|NL|LZ1H&54\$ MM
4,>(F4TF6?%X?4#_>?E.OI02X=Z;+|J* MS3J|SD0%6|F9^GO?
X+1GR0&4|Y@^B_V@^Q5D0G58?1V5"8&5KOA*Y_!PI
M7"^^^H5","D7B/1A*+#+_**#>KX/VMU MI"A'%-)5XMZ|J%T-3FG 51|)!
OF:H2|&^";!|+SX10(B!U=|!5H_)VH3 MO^+
|ZXX" _@(|5Q<+F:B6!3+,WB7D| ^7">_RO_@K/FI4QF,70/Q^6V(.5#1_
MG(K"8&1YV@@WT@VV4L\$ZHTY!"#O(-F_?7+Q;?#CCPG)R87D._=^G|'_B5|:
MH!/:2M<+C=2|Y5?J)Q&|V,F@?8?"0"V-:(-7 !4!\$DK02 NAG8BD|KA|C%"^
M"PC";X4F2V5'(H X9PMT?*ROG3)=!4(9J2T*>GE\$)2T|\$2_0|+PP4C< QA>2 M;H<%Q?
O/R #5IV*,".X2\$U/K+N!9PLA|K/T6D# 48'H67KH4 YO!<4!W\$X' M|S@PI\$?|'TEZ_H^
@-E^IQV73"6ZE@.#+2B|U;0WVK*O|(-BHY(#TK?D!G\$> MG)N-
SK)/ (V/2DJ4V.O:)QAF:LR1)+;=?UK*LBIFIX,0 M0/G;Z;X.T?
LJ3C%P55CK*)IN;T06UJVH^8'? (7BE+DU+KE>I" M(&U(O)1TH@2R*=\$|DND%8-
3\$ "ZJY^ *C-2)M^B2\$5&*I/(Q^J;|RM&E=4. MN!@/5H?*IZ*B|
*.A4OWH\,4:|1|"@A_)X,B2%:-F.U(Y/2:G"ZBZBI 8;6HL9QE%NF2\$DC|FUKM.(
MS<;4PC/G|^>G'I?!.#98""6:@)A XS FIM-IR-X.L^5%?)C0GV2HJ;Z(UI94
M%_/W5YD(P|0;-M&W:=\$4/M+<2LN&?BA 8 &ZWWH?#QLV,/WTV/P-4\$L#!!0 M(
"A!7EFUZS/:UP4 . 0 9 >&PO=VJR:W-H965TRAZH'9'6B)<4B6Y MD9U?
WYGA:B6Y*|D^%.C!U#YFOOGFR:7/E|9|HP5 \$ ^E-OZB4X2P..OU?%9
M*7W7+L#@FYEU10QXZ^8|OW @-=\$K4')5@O'*&N%=@=M&Y
M|)|=\$4F>!7Y7L/0;UX(|F5K|G6X^YQ>=A B!ABP0@L2?'W-6A,0TOB|QNP
M)DEQ|WJ%_HE|1U^FTL.UU7^H/!07G9..R&\$F*QUN|?)7J/T9\$5YFM>=5+*/L
M\$(6SR@=;ULK(H%0F_LJ'.@X;"B?)#H6T5DB9=S3\$+'^104|.G5T*1|*(1A?L
M*FLC.64H*7?!X5N%>F%R"SZX*@N54V8NKJT/7DB3BZ^A '?'>"VB"!M9#7<5 MX=(=
<?*BBS6A!.*CR2?UN|AM89?NN)WE>X%O(-%5PR2(Y\$FZ7 /WJ#Q=|!X M@Q?
Y2Y|>@I8!!^ M0&?R|DU_G'S80W_8T!_N0W|JNO;"M9/=;T-|@)_|<|!&.#F**,"60?*NL"<
M!2BG*+Q*W)%8@E FJYS#|QE#XD#!KM|*|C>J1T%, ^=\$&587TB. UO3|*N6%
M4RCX"-+YKOA:|=1#EWQWF91<:E"P790/*_B|(-9FD3#H9"!/-%5#AR(# &L
M5KED,30#YC353&Y66*|0J)I6+(&OE(YEMN\$5C2XTD,')#++>SD3T?&7;PP|P
MTF0Q"5 NM'W\$C\$S!P\$P%?T0.X4Q7Y4(JAU.4'V49CD/'3N: &2>'T=31)I6:
MX*/(M/65@R-RD;M!!' X@J*G9#4#%R2%N1|2D2&'B\$*.*|00|"/Z%%LLV/8\$
M=,5|@=57ZY,J2'3%C8/W03X|<:G) M4JQU- <251'6_5&G1;P M)|*@UF>3V1*X-U|?
HBR(%X.Z&Q!&XX|MQ0%2*)76E*C#;|P4H6Y.^38P!FJ| MHG%"7.?6YEZ@)Z2.X!B1=
DMJ_?XC?0HXE2'0&J#?3?'EL%\$@|?AL5!NE/-|C
MGMOFXEN4'?":M!A=O>N+WR@#_Z.@I=UC9G;*ZY@9H|@.F7&*C%N#-4(AO:28!VSP0,
+|X"3H"X|4@QRJJ'^8E0_P7-AXQAS M%890*SE=S5(J>KMSP#^IX2N8*V-
(X+*&605R&VV.W|_UU..00?S6,^+C0U9(M,P=*Z"86YVT;Z++F<=<,
|0(MG0KP/K=+U%Q)|_K| MJ&1J,U/+.W8<).OZ'HL#7 Z;)S%Q>UAO=
|4\$0GS&Q+;84P1L8T@SVC%LC|H)U%O MB%3NN8!#A"!B5^C<+|9?2"|:0^@WN3'-
++_9|Y>RZM.B(N-XA|10AM#=(>JLIMZOXVJ;7@&MG793;
M|ZV3ZV1CQ(|0/*54/%_X_93GT|Z3U|JVLASSXTKH+1KP>M|.F<9RB2(+ "
M|/>JRCWAFAWQVJ_7|3-UF|9JM%:*Y3O\$ \$+0=77H;HX2W)S/UO2!7ID0#Z#- MT^;X?
AE/K60Q>/_ (AU.9"TS% 5PS'J"!/?T_\$FV 6?8:6;1UY97O!@_!A\$!D !X
M;|W;W)K&ULK5C;*QW?:ATP>(A"0T), H!7WZW6H"C9H5,V@=1)+!8G-
T|NUCR>*G- M9|L0PK&O1:|L26?A7'G8Z|ET(0IN(UT*A9F9-@5W>#3SGBV-X)E?5.2|)
(|' M08)+U3D|HF/7Y0185RZ72EP;9JNBX;A7.1Z>=+I=U8#-W*^<#30.STN^5S<
M"O=;>6WPU&NT9+(ORDJMF!&SD|Y9_!|2/>X'W\$A|IP4
<:76F>GV9(6;MZOM+_SML.6*;*B0N=_R,PM3CK|
M'9:)&:JR=Z.70XC:GA'I2W5N_94M@^P@Z;"TLDX7|6(@**0*_OK|8>-!?OQ
M"PN2>D'B<8>-/I+|OCIL=%+9D@:VNC&F^I7 YQ4%)1;9S KL"O*B
WB+DOB9+A%WZ"Q>.#U#;99?"EMFFM;&<'^/)M:9|". MO|J.#:J&|:HH8PYMR5-
QTD%*6&'N1>?T|:O^.#|:@G38(|UNT_XCL?E/"MD' MK>9|3I@"O(9DJH|!%N-
ZQMQL)G.D<.T:E(C6(OML^&PPG\$Z/I<+(D&L9<;|*%H\$M%U'\$W8'7D@UUQUF4)9
MA/5I90P|Q\$IM?"W|T\$Y_)6U\$|Q3'XUT4;%L*7S-R1^"=7V-3=AH/XD.V-VG

MN[/./..GCS_OW;V\N6*7;|_OV"Y_|/W?SPC@:X2[KP%Y;0^)/82;L\XY03
MV0IE/6\$KQ%8@>A0Z_E8I7A#P?R":.@?BZ0K"C8.8'E,G.YD9X"K#WBJ*NZI*Y_ME&
fA(H\ST0>0IU\J:>7*\$[J2LN=%%R]<(H,&^4CG-.'K MUS+>[+E+VJ]?2=)?
-2"R<_TC|X\$-)S9!Y7)E#M!>^<"5<98F(@_MES(=%H M^ZDV2#KLOS..U|R
<.,*Q!83**L2SCDW_N#WRMH*G-2U/!#5D\$RZQC8P9)H+%0S1TKM9H)D MD;7
!4D|^0N9/MS8W,WC!=.AJCCQRT|HW1&["\$P%&!(B3JLG<+TN
%%B!RO04BM=*2+MA;7@:=7UB-,_C M|HK1E_00|JVZ?V&45DE_XE?_!QC:S*L^)
(<6J6&)L_Z_&P9\$_B6W&<1?@J40_M_'BG\$?M0U5"SO!0>59_#"FEHKL=JV
MQZXGUDLJA_42U-?2FAPHNHT5+V<\$KGUV@;HB'7O'4YE3L#?U+["6_|"V'N@
MU\$R#[+HB;JMTQ*I?KZ_0AL-S%U""%9/T8G45=0L0S%_|)8RO"^BJE>L&9Y9&
MW\N.#CZV,QFM:R&L+*2C\$F#\$0<[OB1XUH-D*_-&.%;K-N5:(C,A'-DO7&=+J
M\$2+XE#(#N_F21<\$G0MPPYR,KA.-0H^L.OH|?6+?-(/86O5CE/,8V#HY|1_M,/L9
)WW>_G33CJW|<>^S69?!|):R17J>-9Z/6|*N|Z_V9^&3|O8P
M<'U|",FPXTNCSI!\$%P8SZ:2E|^"<W=D,<_|#2%JO61W55H\$,L?0F_M/6G--
CNW:&WD|DZV)0_ILL3*F<1NV'45,"(IT;9^!'6GQ"X93O90;9\$IBD#B
M#L>#S#@5GG.>>Y;?TENLI3#-_\$L|+*X/2|)1J_='E_CJ6#|9G5Y&Y%X/+&|<
M|ZVEXT=IT|BM|?VNM_\$>CH#._=<@4L?!"*WHPV'S3.PGO|6CQ|#:GR:%%_MV9|A:1Q-
1AUFGA>&|.!TZ=_JHHY7?C;A<);4@|S.-UYSZ@39H/O.<_@M0_M2P,\$%@
*\$%>62TA90L8#!"<|D!X;"|W;W)K&ULS5KY;QLW%OY7"+7I_5BR#CNVOW>X_D'-+
(==+;-G^QYR?W_&|4_-L4YJ/=J64\$Y_RK+#!/ROG
MUD^.CVVR4KFTHW*M"KQ9E":7#K=F>6S71LF4-^79\70\?GR<2UT,+I_QLVMS
M^:RL7*8+=6V\$K?)G7JHL(T)@X|=NM7SP?E_I&HA|S=ME)N?
59#GE.@E96;YK|CXM2>S@4@JZ|H|;_8'N2|_|_DIZ*&UX7Q|8,,T;)@R
MW_X@YO*5=+/RF2DWPM;J4*,+%I5W@SE=D%%NG<%;C7WN|M:5RIZ=NQ
G=8<)X'2"T|H>H#2A7A7%FYEQ>LB56EW_S&XJEF;1M9>3.|E_M>*O6(S\$;'XGI>'TR#
fU9+>J;ZG+M*(DK*|J%@;J=RN?
*U'H_\$FZE>*DLMF(E4W\$GC2XK*RR3FC,IN9\$F!87*62>+
M5!:=+L5GI9"4VRBBAK:VPR)5"?5))16YH!9;) \$K2-^*BV0N7KK-PJ94?B?>L|
MHY)R6>C?L9|86,)8;IA*A|":.@-6LDH1WS++^OBA\$R-A4=[A+%#|/EAHK3@<
MX/*W2EL-BF0TG2BQ5I/fW|8JD(94_9WOU4R(VJR|*2_^^9|.CE|:@4D<22M
MW_3CD2@01|\$0/4;("N(FPNE765(MJM|+J\$=D90(EZQF=:569<6TFQ6JF"=1
%KEHQR0#,M!A^THCZF*\$56_NV&#B2V"?5\$U)1W_MFHUFJ|F%L/0J&,D\$/Q
IK2JUNI*.N93Z#Q7J8:8T%&UYBCMM/">I#*|U'.=M;?M8JAETZ2-
P*323|R&2EU9U*CX1>B\$Q9%M5K&;!VP3J-N3M8K?5/*AXZ97(PFI_E@#)H_M&-
SD+!)KD97=@D)'\$|B752GY"#V?ZT)&:#UE(-)D@4W0\$#T0J|-LLC_MQR/Q
5N|@9NW743EH! ?0D_:(ODP?0_#+@EC-1N!@H*7T8AZ@2J?"\$KIO5SOYX^1_M>
VWBOCJP%PVN=>2^Z7:HN_A2>94*X|32, YZT^=<=LY+9K=<"">.B3\$7&P
M^SK*!QVTPW|DR':L;BH18D6:^(X-P\$UU6989^G0LB'S3G?<.,":.KS6|TH.
M'MX_="=@AV#^0H|4T3B=Z+9F*128UVNF8"TBu%;;|1TA3X;|G*WKH=5?HCJD*|
M'N: +TAT0)CO|+*3F%72"G4A0GA=+DQ_(Q?384VJ_M!
(A|=!!>XT\$=GBC*MJ*C3X4\$V\N&W@LY#|JZFDAJ_HP-G|)3X==(:3+(55IM%TW56B"X
YR|RGX6C5IT_.#6&D_MMH*.&"X("H0A=DH8.'E@W@HLYU1?
\$, \$CT@E1>9HEQR4154:UQ+|IA, ZN, M,7K1I*FWA7BCYJ8B->P7SC%|SLZ.SB=G!SU^
,!&*WBM09A\$07;V>ET='K: M^8/<.<@>6*M_^UH/QU,/Q7
N0.EJ"GM\$J:4|F1Q+N:S288D_+9?#U""NE_M|F3FPPI_&\$HG1V=GLWV0>I3|
(49/)J|)Q2A&V79E>N,S!Y?&"BVA\$ZI*4|U_&E)\$>J|<1H56_MRK/\$AN3|GBJ?
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J,-F#DS<.,PN.N!P_F">%L2Q!C<("ED8|/[@*|MCHH3HVZ&N()!(WTVI_@/;5R>XNK&"3@
MSRMY1|5SV.O)&IA_N""A=30_|?L416H9B;./HUML,.PFVV<|EW"!04HBXJ
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M3Y(HXR3\$"O\$9_K3;ZKI:LN2V<'EM5TUNWSVV,XO%3:Z=4S|NU3&'ZRGIL>=+
M|YC5KZDS)&B%|93OGH2A@8D90(|"+EPE*P5>DE_5AU\$8XCL3MU\$/75K36B#_M|F-
:%|H8WP_2)J,J:@O;8=TA"\$--L4K@^+|N='9|/'8BWVL<\$5|D9G7E5M
M^|HHQE:5"^7OU|Y0?UDM5W'B6)_0'@GND|*VI""(7#_Z;U-N=NL75R);>H9#
M901S5*80A0IF7A_>R-"YR%^Y,Y?&E, \$BEZZVMIU|B!%Q4ZZH!N#;D|9XWO
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ET(1/;P,%>L@S!O_M|BL^=N'E@U:W3=PC&X,H)U0?5S?

=.K;3V"/\$.0+WPZL4HWR"W2M.:%043JFI M3>P7B_/@0L:W&M>YO?
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W,R\$IO#O\#0KJ661=B>#R'KB^B>2
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M|51>09D_J7+J0?PORYQK_NBX;EJ2^PF'QOF^_;LO3X4D=SA=I:>8^K?A9N35
M9(@_-?K:G<3I'X=>[9^-PMC2=@OD+YJA^AE(#5>MWBPY\$(YXI8=;C MR-
C\UJKN':Y1*@_3M3LJO\ZUPEYA_)4.V!>>UFNN9A"XB.,I>8Q?_#?("(_M&(I7*J'+QQ&*?
1^Z'+>^3.H5(\$K?7Q\$RT"WXCY3JI_4G7E?^RZ9FN?I^|H|
MO!696F#K>'1V.O#=#;QQY9J_&PO=VJR:W-H965TQZMB9 M;:#|H.=D\$&7(M3U2V*?
|WD>W_ET-JQQ\2AS (6>"LKDR,F5*=@>N*|,<"BP| MO_2F3U9<%%CIK5B|LA2
_PLJJ!MX7L|M.&%. /+2VN8B'?*.H83_72&Z*HOG_M,5"^&SF^LS?PP+40SD7>N_
MM;'K6)98PH337R13^X>*HF@ (14@UG822)3R#5-563;69MC9ZP(P#OIQ;G;:XQ_
I+C/U!+ P04 " H05Y9 'J/JT," *!@ M&0 'AL+W=O=@,A M7VT*2,FV57/8*DJV|=G!
UAK;&J;L/OO:QM"TRIAI5S-C//;XP8HD;(9U4
M:/12,JYBK|"Z6OJ^2@LHL1J)"KAYD@E98FVF,O=5)0\$3EU0R/PR"N5|BRKTD MOV6-
O%|?*)_=;6;6@Y8P8-@ORC11>Q|!'!#=-,[T3S#;IZ9I:7 M"J;
<%35M|.2CA|)::5%VR<:@I+R|XY?N',X2#.=R0M@EA,Z|W!>ZA&:|+K?
%S0KGG_6'\$F3N MNJ!"J:BY;EM%O|HWVE7;7_Z&MUWZ\$6>4\$D;G-"0 M%AP !D
!X;|W;W)K&ULQ5EM;QNY\$?XKA*X| M)(MR;+EO-D&9.=R%[1]C"AI413|0.U2\$I-
=&JXN5=5_14JD@|LO"^,O>,H3JY6#@LZ4JI>;2AFLS*TK9K\$.I&!P=5')A9JJ+|FZ=?
@V:*7DNE3&:VN\$4_/+WN3DY?4Y|><_-|J MY3N?!5DRL_8K?7F;7_-&!\$@5*@LD0>+?
G;I114&"_-;DMEK5=+!|N=&^ANV
M';,I%|)W(UEW41/MK5;RK9,R9YF2T|_Q6KN'>,S5GM@RW3_M82_HM8G_Y7WR0^?
| ^\$#!T;IP(AQ1T6,|K4,|NK"V95PM|O2Z_;;RJ36%CK3RC^|&_1HH;V#+\$F|CA)'#TA|
M(=Y9\$Y9>_&)RE6^?P!="W'40+P>'10X555?G_Z/Q&@X.CL@|H0U^93EG3X@
M;Y)EMC9!FX5HS!3_GLO|<\$B1_ ^PS.,H|VR^/RN:EKV2F+GL5.=|=J=[5SS^= MG_!?'4!
|UJ(|.R1|?X#V@3PLYM-2H0(R6U;2K,GTVL@ZUT'EXL8B4,;3QX> MR24|?J.-
)F6A9A"J4(A!L;Q6SV;H8C\$6Y-95UG'FY_|-/ST6CX*BWRMY-7 M1R);5JZB;K;I?
38J84FUYNPN)2NT|L|= (C85WSL;MMM529TNB"N64R1!6 M;.*BSI70@)
|K.TU4XH4T.4AHYG6NI;D%TMYI1,*2,0P4HZ6*0-^|OE<() " M48:E6"BCG"R*-
_VHBNR6FURJ'+3JH#:QAN_3B:W'"=Q3_0%*T*"<+L6|J:TV
MD5@|K"|FK|#"BC6|;BUR*XP-K1U03B\$@KW8.LD%S:P.V0KM3WVI-)LS6XK/A
M\$'\$.7J3\$@ RV4+|W)_V6XB\$EW\$VJ;!'Z=L)U_0KVS=<*!MK"C-4
(=5^A(9%OD|YY#8>ME72D_MC0"IALRH|21JZPNJWIDL.!5CKX; W7VG,-1'.^\$^P(
_9TM6X47'*2|K0BC6,DB6%:<=A_7?58/*0)'#FM9P\$4DHFSX?AX/'PI7FN?
M%=:7CNOG,1B?|C_X4MM!I1BF:%3U.?:^2" ^U=!*|@4D^A>TH|CJM|JWMB|\$1G
M7+NVH)EW)5V^G911U0JEIN9SQ4-EFR.-|@-*4'|@%Y# '<.&C)_+C")
UR#R"EMGUAU_"&MPB5',=)6W.-WM,9H;AF,7@T)B>"C|=\$6J%N184YU&A"BF
8%W^@73R"UU\$7! M>2S>4J|ISLW|FLY-ZR;/J5/-1PM=| (WZ8THDC"F<.#=4 M?
TWI@Y+@B)/M;,"7QX\$-J2_-)DBQ3.2#60@8Z&MVM1ON39)!(&84115>I?*@
M2N_-TGHE+)VM%Z0OVZ"O:I>AAFE1H;XBH8ZI\$/(.MO,8#N|)%7_12H\$)(^O
M04&_"Z/3+QOXJ9?N=|G)&+6#TI7S\$&N;PKCGU"DC'KK%#;0).C?S|H^::
M"UO=AJ@T6PA7<+8 M_Z|=2*?)Z3WML^KQ|_
G|90T50M.V#AP0M7QVQ)|^BXI0D|& M%6X5S>;-@+1|Y95Y'ML1,T5+5%6-
^&7\$D'\$>@|@|RHA78J|71L|Q:<%^GY30
M_<1@'3<9M;|T/8ZUFKH;B562;JDMON8H7|(P67|W_Z/:TW|KZK##;|@8-|
<#S'K|VL#|4Y^19B;<>GFP^MW|;TYC7N_>T/|Z+<3\$9H39.'MEC-; MI\$04#&."E%
H.^X'GM+)9MQN8D|DHB)UPE(X(A+CX.>/,?>IU&:'8K61S&F M&<;B3<7TX-
DLBO*1,G?6W4TL>C8':AEOLK| #7;&9M#>FD_%1*A4"T42X MR1@X|@^).?
NN649K&U|3>)YQ&^+K0'R,74QDU-H\$RFK'WK/T2I|3'F_-;N; M|L:E\$|_DO?
(OQ6YI;U8I);U3T)!MFMX1I'+HDD%|FW>B/'|+#+H?%;KXY@3SBT*3+7(!"R *X"
MLLXDP#|^*_|ZZA; M0BTH0X162--Z+E-@+9BT;4X+3_Y4F!IX%AI>\$21"JOQ3.7C
\$Q=-=01_2 M5R6YX4N=O|L2%2IC:%SXWT@Y)|3H&|1^TX,MX;/M.HG1G\$6.S6OH2O-
6OE3 M#" \$PIHCSY%SEI'KR*.;P@,J|2.I\$G +3'VT1.)O/9OM|1>S=|+!."|*_
::9M&.)>,E2L.5!(WY.)CV+F<#% ^| #OG+|9; VWLG+DAF|4N(S^QJ')P'D&'.
M:F'OU.8CMGZ&CB|5POA?V#2Q@XL TMI85;9@4E!RV?RSA|8.'H^,WS3-
%6UM%P6,%>"IQP-?)\NC=74(#_V&6|X M!OOYW*&Y-!5+<1Q4KH1ZC<'DS:O>:?SN@-
K!3NW@\$|MD08"%W|CS#|H|S/LUW^_0M!*N\$_.83ISV2TM7:FR8O+Q M+35,;8UE,G-

E5\$ _I(54RY[K\$#)B!-1,|@YH:070XG#W2<::PH"0\I:I/M6:R
M0+=HZ%IH|>6MO:JU1R(7))R*)ON0M==1%19+)>\$V3:(^5 W4^JNLZYA9+VB)!9?
2EZ"13X6:JPQ>0R_NA7VX MD6OE?3Y5):NUB^|(\$)Z>|,.[DY%M0Q?B^~*-D>!&>'[[
<)95JC|XD/ZGVB1D
MJT65Z9V1OK\H#,7_CF5A5^>MZJ2Q=_GZXHM<6M0N@|HE2=CMQ"7;O
MJ^0W4\$!#!!0 ("A!7EGU&>*@B00 \$<+ 9>&PO=VJR:W-H965T M(V.VPQLQ1A9Q^V
MJD&Q.XEJ9,DCR03VZ|X1+X-P&0AB_MJIA!D|(ZMK_KZ%|<=^0RIQH N)?
^+968U"4X#DL&"EMS,K0STP02HT|6I/S|%)?)-.ETH2*C%PQ7>H.&WF!?!].D;
M99R5'(A)|5|2O(,E,1N>,(VLTP_,R?WEOGM7>O+M9
M/6#&A>3X\$C"Q),;V5/4WL)+/5Y" MC3//J",Z>8B\$8
BE/,Z(EY|0<7S)VT;*FE,8MLS@:+CW"XZ9UBE5)8"TRM(M@3TZ^?D).H-
R8UXQ*.0RF(X'?9"||@?&5JA@I7"_ACT8|8|)G<(G59GG+BDX MM6=(
3!ID5O+),J=5LY"BJ,7 6(0!&&BB6SR:O=XS#NG6S0%?3903N,3GK#
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(:815>9"&*G0&NI^|&+!HM5WUQ#Q:H, P9W-JWW,;LYKFL^O"%
M7+X"SUR#S2B'7:+9" _#JHG&G|J|G%0W_"Y>TU M&KRF,;JH?&KT|(\$)&JYJ' MIJ|-
;+0K;/ACCv01.|Q35_09GMW2R|>3^XZ,?C4?M@^1T\$|Z?DXX?3.(H_
M|J*5|[UXY|JJD9,?34X:B,R2QZB^F6T&1XTEZC7\$SMR(|,Z*T+_NU|4*?9X(
MQ;HZ*075TE?"=";V-8;|"E6:X94'F#*|10;P!K*^J C")+X:62JTTG8'2C
MOA9KG)K|U4%>8,|S\$%F9W;|9|>T:Q@,D MY"-|1_R7U4',V3X^>Z-M\$W?
FNS3>;PTW,;BE&^\$T<17RP=X)J5'YL|PLC"S#GGXW>N/CG=://1UD(X^-RHUIY-
M:N>ZX|G,%K5HN UT)UJ|66O3<(=:4UL9P0005*C9BP,LUG#93M9GOJS*|,|
MU;U3LA57!FS?--S<7PBE-V>3;+(|N)95|>A@MCSM>"5NA/O071G0|KY(2-
X+";%QNZM@2Q9:~V1-F_*LTE(A(02A2,\$C|H|<2F4 M(B"D|6G\$G.R>),7|H1;|1V|
|VK+B5EQJ|;LL77TVF4^@%&O>*W>M-S^+T9Z4 M|
JMKA+FT\$V91,H>NMT,RHC@T.VPY=_OVPI\$ /OZ+ 1@7F>0V/>9:ON,/+
M4Z,W8\$@:T6CA3?7:2\$ZV%)0;9_!6HIY;7HL|T?8"7MSRE1+VY>G,(2K=S8H1 MX6)
8%|!6, |W;K:PNNV%,5#_1FRV5%B6TH7|(\$G &|)\$%\$(=38"%+GL"+=R;&
M'B_ ^#Q/71C=PB5P-I@*ZV=5PZ1TL#|/QOOK+^_,J#.#ACPD\X5#;'MN.%)M@
M75AA|L1D^?Q9E(4G3|!|=NR3H|'7-UB&9:|Z\$#6|DI97E1\$5=Z*\$K5VK>|CH
M+:I9"S|9W7>'3'CRD<,FW-;H,ZVP;&5;@:A'_;,@OE RKF"Y75EDI%5)X
MT|);W098|Z>4|@(|D*T3IN5*W,;F-A3>RK|1I1#&810900CKHX0GNC?PP4DE
MW3W<:-5305NPHL+VX*; VQ(QX6VO_N|CKZE;&%EP|?B= &YK;06B_3#"!?'>
M83MLR*?@T&?|EYX:5|)J'U|Y#2OAD"1XA_OWBS\$A+3V&KH:BYFV%'&M>0JM! M-
ATE+ZJ2M!&=-D-@1H|6.|S0|5|H.|0|G^=N'VN*493:0"?P@^P:W5-\$.XX<
M5D)0KRT4MU:N)?H+GT(XZOZT)".*WAA|ZH\$OZ"_T0E^XW@A/@9>EI(NI5|&L
MD27J2)13U"QEL8Z^(1I1O|(\$J\$T(|:|(1T)|#NXD2S0BEJ,>|I:\$ _<(WPCE?)A)DCZ
M\$^ ^MWN//IN78.+R9(F&KPW?0*-(N3@.\$WS19!CM|HNF!1D/I5'B6X|GKG M/49|R
J6SX,%L&R.>O.8!1'D<1K,X58|=-|C(CB"11RCU!%*YZAY!&R:|W&0
M^562AD&|G|571I?(CO281Z=OA#)'D(=SKY7-69"@*27FHJ&(L3S' Y9%00CS
M*\$0R>;) Z@?"|/S9G\$7L|)(4H=|2!E&2(*N!<'J0N>\$"^^2=#0@FJ9)Z*G@
M*L_ (^%|OSW_Q^R1AXTV#D9!JR'\$WZML95"5T9WM6R *6+(1@O MJ(+W;W D';
(Z4N-M=C>TPA :>Q-9^~)V':&HO!GT0E@MN(89<9^05-\$B07L
MJ"@H60GN0RN)T(U#7G;H:,BVT|2A: *R+X^_9SH_I(|)-<|Q^I@DB|S'BDVS
M:#&F6|QBGS|HAD.282"2",AC3,|<(I:MTN#;DOC?C|+4("9)EHZE%4?I-C|(-
O_(3JL6>BTUY&-VH|A^'R8 M_-Z(#Q/T.VXJB<256*-
J&.3H!,PPE0X;ISL_",ZTPW|CES4.|L*0 -ZOM7; M#3VP^|= @^0|02P,\$% @
*\$%>6:N|HOPL P " <|D !X;|/W;W)K M&ULE57;AHQ\$/T5:YM4K83VXKT *2!+VJDY|)
MVH>J#V896*M>>VN;T/Q|QUX@1"54? =FQO3-GSAG;X|%&Z9^F K#D=RVD&0:5
MM8#W((0#0AJ_MMIC!|J4+!/SOT#|Y|:AES@R|5^(:7|AJ&/0"LH E6PM|IS:?
8:LG=WBE\$!9_MR;U36E RK6QJMX&(X.:R|:RW|LZ' 3TXA<"Z#: >MYM(L_R|-L-
|J0|3S M1C0W|%)|)-+CTFW*U&K|RS'.CJ:PPA);C-C46 M:~*BT1?
0^N1*25L9|E\$N8|/\$|D)F>WIT1V|'3P).H0E)&G<(C6EV B_=RTT|M7OH/N7?
0*&VY7)'OX|FQ&@_'CV-R6|3L.)J|!>F824, |P1!O0#!*/7KY(B M?G>":|;GFIU""TWQ B|6
HA:DB/;=(SN:7I!K;:Y3AD>&W#2@F7>|E*6J
MX>|%9@@CYT|34Y3;7/)=)CXYFE09X=K"P'(V%>@|:GXU|RP6WCV2JQ-IQ-N2, MJ-,T3-
#VTF|81TN3,,S1)KTB|!%*PP))H\$G1?'0M00,2E3|Y'\$? W(?WD_1 MK^?F2<|')
(6/G|W,QE|<:"?+ '*(:I=T<\$YPAL=1;VBTPA";(|A/&WESCOORO M(-

KIYJG/03M9'B/F&+.H68(PWCET0EG3R+\$01MUJ>AZ(=8Y:R/
M,\$G7AR>._I.TK\$/I64C]**,=,4U37\|M>0K\$XB8/PTB@Y/W;LHX/N5(->^1YL M2*G6TK:-
:K^Z;/_CMKL|N;=OQ!73*XXZ!"PQ- Z|>4!TVW?;B56-[W5S9;%S
M^F&%3Q5HYX#_ETK9W<0EV#|^HS|02P,\$% @ *\$%>6:4M\#_, @ YP4 M !D
!X;"/|W;W)K&ULA51M;|HP\$/XKIVR:BD3S M1F#0 1)|0:04KE7IU@_3/ACD
*N.G=FFM/|^9P>R5J/L2WR^W//X.?ONAANE
M\|T*T<)S*:09!2MKJY,H,OD*2V9"5:&D/PNE2V9IJY>1J32RPH-*\$:5QW(M*
MOF4P'GK?K1X/U=H*+0%6@UF7)=,OIRC49A0DP%BQ)<|0?J|N M-
>VBAJ7@)4K#E02-BU\$P24Y.,Q?O WYPW)A7-KA,YDH|NLUE,0IB)P@%YM8Q M,%J>|
R%<\$0DX_>6.VB.=,#7|HY|ZG.G7.;X)D2#[RPJU'0#Z#
!5L+>Z<'5_*)Y16.8ZF#9**X.B>S06: MUC"R1.^"HGQ+=5I3I>|0#>!:2;LR<"\$++-
|B(Y+5:\$MWVD|3@X0SK\$+HQ&U(MXS0|P-=IT;BT6!IG@EK '1K43P@385%+YFH%?
D|FQFHJ MG%_|J,^+-M_F&NF\$U.Q'\$P0^WA&S5FL!3KE M;YZ0LMFG|2#;?
JW_5\$:NJ!6-->Y,NT)8*\$MS>42CKBDVA2"VLRT3H#>C6YV MCKIY/#C'?M)O*
<#=#VQ#=#4QWS9F CY#%29C0VAEDM#Y0)Q|S>5QIE.;QD":| M,
(.D/PA3F'+)J=X+6"I5&_H0):D!)NMYU99XDO:<9*\$?1@,NH2|>/8D)'MZ
M.;T!|40ZKIR5*V-=3W,#1TF/"VWIF&W!767226M%A M! K@D !D
!X;"/|W;W)K&ULC59=C|HZ\$/TK MH_2J HD-D/"U6T
"EFZ1|@,M:>_#U7TPB0%K'9O:SE+^?<=V8&G+HKX0C_&<
M.3,^8|N_D^I%:R@U"/G0@^"C3';FWI=IQN:\$QW*+17XSTJHG!@TU;JNMXJ2
MS#GEO!XU&IUZ3I@ (ACTW-U?#OBP,9X+.%>@BSXG:CRF7NT'0# X3SVR|,7:B
M/NQOR9HNJ/FZG2NTZD>4C.54:"8%*+H:!/FS;AMU|L%WQC=Z9,QV\$R64KY8
M8Y8-@H8E1#E-C44@^'FE\$|JY!4(:WTO,X!C2.IZ.#^B?7>Z8RY)H.I!7Y:9
MS2#H!9#1%2FX>9:[+|3,QQ%,)=?N%W9^;3L("VTD7GIC QR)OR7_"CK<.+0 M:
|SC\$)4.D>/M SF6M\2085_)2B|&M'LP*7JO)\$<\$W93%D;AOPS|S/!.RFS' M. A
>AQ=!%S0;0AQHP91(VI=P(N/18@=7OPW1?@C M?;AE.N52% XK"?Z.E-
@JE|/^Y,O@HK?-1;'O=Z"U)Z2#_M%4O=)@^/%#L|/X
M="&'UC&'UB7TX0+;-2N0M%S!9(.94 U,P"&U#:X-0(A(/=[3>U>^Z4H?
D25778KAHL|Z#I&AO;U&!'L:A\$(P+'MXT%#!:/E"(D-JZLWZ.|6P5?#.#-
|6\$A>V&9&*=FV5BPE_&0RD0;M|>A^|#B9 MPBB|V^ED^C">/D/<=-%C^>:M=YU-
VSCJ!.WPVO\1K5V'(PI47A8 M?"^89AZVTJQ"i1U&5?CXH1#9 M&SSQOW BJKXH
MPMAU#+_BM7,=67GZB:R=ZK;!7A8F|,9"8HEZ'>L.V MB)G15|Q_MQC6T'0C))?
KO4/W=6|6VLUFV\$1==|M6V=.;G=UHV#C)4S*ZQV|Z M/'N<)=.K^|FWZ2W,'I/1X|UL?
#|=./UV6RW73I5.MQ'&U7*NX_FVD=|U%?62 M_99V\FNVGH_+|M!L<0N9'
S/Y"G Y@MWS1@!&B\4T*6ET>|XBIS1Z#4_-TSC7
M"O63.Q0+N'8O!0VIW3=_G1YGCX^1D;^#WY;|E|P#46N&S,W+H;>2D-
|H8;O!!195=@/^O)'9Y=@ QR?:"=02P,\$% @ *\$%> M62C%|0), P "0< !D
!X;"/|W;W)K&UL?55M M;|LX#/XKA&|XM,#JUR1+>TF M+O='6X01=/?
1CV0;&91)@L>9+6=DF/4LD:M9-&@|75-)IG5|<#U@|*_TGN|J7?&Q*"6NEO%XR X/
M!P;C|!6#?&>0!|Z=H#RO?!B-K%F"Y:U"8U_0JC!FLA)S459>\$NGDNS|(|O?
MH(5Y6=H6*_@HQ5(JZ24Z.+L72X7N?)X|L/:2;G#0.XP|U9H/3N 5?=?%P"M>P3L6|K?
YTGE+E^3| ML8 |O,%Q/&Z<*)>(\$J<1=89#^X#1|/??
LE'ZQPFV@Y|MX|3Z;\$&-6+4*P:S@ MU7(=(WT:MH,2.RAUD(K24,|Y|)|@A*
<'**.I=J==P)C5=0J6HG|SY%5!=-/9+ M@MD7!|YCN9-D05+
3;C\$)&FL65M1@|0E:NY%|V|@,(J'M S?Q8,^+%(@_#B MD52*-!Y!GL49W-
"EX@*|X'K!+8C6DIG%|!0M0I8S6)9EA-P|HUYO|7.83|0M M+B;,\$^|>|598*W1
=1MC_85'6|-9=@|9,|Y,R(|\$&I M&)#C0+M+|7C(GK(T0H3|+=?
SCQ1N,;R,Q|R.&)E=W'\$4X U-AXASRFPOUK! M?!#=#6TD)J 0?.M:B7#BC9"4|\$?
|@M="E% H6G@0T,JEV9&%;NBI:MW1PAPU% M!#0&>99!EE|2V6U ?
0)A07D5CU2/582525YA!*U-T|T(WDM; 5Y^ Y<_&Q M^YXJQ3H,8:YFK?;=I,JE_9R?
=^/M6;U|D)#X)NY;4=979)K&|X81V&|P M=AMOF#LEL93XKNBZ;8/PSXH-I,()TL^2;
|T_OU(V| M25QC453|J%9)GJ;C|!921_-ID#W9^=2T7DF-3Q9<6|??"?KM#97:S*
(OV@F>Y MV7H6)/-I(S:X1|/7|V3IE!Q0*EFC=M)HL+B>18OL|JY@_:#PM|2=-,|H#1|(|R
MYC,??J|F4LSHX)(-C_=[|A=HIE)1S>&_6/ MK/QV%DTBJ' M6N6?S>XW|.,9,5YIE M?
V'6ZXSR"LG7>U+TQ;BE|E,QVN?A MR&"2OF.0|P9YX-TY"BP?A!?!S|34|L*Q-
:+P)H09K(BG#?6HO:PZ,4*ZFDE^C@XD6L%+K+;>+)%ULD98|U^'F|^#>P\$>C_=;!
M+|K"ZJU|0AP/1|,|T,O|+. 2FQB&Z17D:5Z A|&O.\$|>\$=A7D&7|;A5 M&AZ-W@Q>T-
:P@ "M_Q.DI^|S|NU@Y;^D=_7P(74|)%Z5HM9SE|=Y?-8KPAJ7T/*;JE+LB-9PE/7|Y^

MA&R8Q5E81W':QJ08YP<6Q;18,Y\$5:EQ+'D
M11H/85&6MB6=G;16Z'"MN.J>JWZ179):?/Y;1Z'-.ICID%HA>?8%-(<>.-?
MY:/X&K)L\$DJZLEE^30%D^20>PW\1Y6%/"9D_/S!>|(4<>(<|A M + ^V@EDAOTO*
(6>5+QUKW5-RC)*5\;\$3_@J1"EU(H6'H2<\$H<6YC6PD+KEBZ>
ML3&6F&O@\$099.OB#2F0#Z#<4%I"/T0E6\$E4E>3)23A2=^_F10;82M.P_?1MQ:??>
<'(TE6JTFS!|/P/I.#PTYO_#U!+ P04 " H M05Y9[K\$Z<,X\$ &\$ &0 'AL+W=O2H>O
M60' ++G(0P6F6+ER+5@8&Z<|H4U'IJQ2S\$>|HW*TH)="B0W>1Z* M;U.6\>W(PE8|
<)6N\$J4'W/%P':|8-5-?UI<"++=!B=,<%3+E!1)L.;(F^'3J
MZ_EFPA|V\I6'^F5+#B_U<8O\;5V M; /=KJ) -VF\$MBU"R&
<_ ^3&.5C*R^A6*V#>9NN+;SZQ:3U?C13R3YHFVY5S: MLU"TD8KGE3-
\$D*=%V8;W51Y:#GWO@.I'(B)NWR1B?(L5.%X*/@6"3T;T'3'
M+-5X0W!IH8MRK03\FX*?&MJP%69H_G63JF^H@A/
M|>@VX5G,A/RI7N\%5PS|-5E(08 =?^|;=HGJ|T?5.^94KL.(C2S8\$I*).V:- M/[S#@??
I2,Q^\$|/_# 'U\#3LPWF0,125JOU^%OR_NHO"@)BQ63*"V0
M,B1@95)@HR.5,/(@)QE!8Q* @ &)27|66ZO@BJHUB^8*(ID9GXPVX4I1*M!;|+
M|=|++1&H P'E:9;|GI4GB-U'X(36X".34 !RSC>%DO8IFO\$B1DWZOYWC0@Q&*+D!
TR+B.4,? MW04))I^:E@;8|7U#2'7;(8\$3V'53CYL M?-0:%1M4@ R-|-43NHOU:' 2
0FDR:0K-T+HN@G#EC+9I@82=;# =BH4Z MV#;-
H#7J0VX>S%DH\$Q2GNLY%+\$\$VHPR 8M1Y#|GT\|K/UTJIMBA|D'|K %5
M'!4<|E8HP8\$^Q0JRJ|B\$JP|F|>G+G*X-D +.#"YTG\$LFQ*%T>@YY@M>:Q'I
MUR|7|X>|4I.+5.2B?5T#32XZT%G38UZ7F#F8 N^.D(O@08M3:PN;
(!=F;82V@5Z&W6P5Z;X1W\3%9AAY"CK JZNM('SA'IZ|GES>5 M:NT2"Y9O2-2EQ/1
M1IB\$=PM58LZ_ ;244-) \$4|>N-;/G0:9-1'17(6.TL S M|!
<9|K>);T=ZW4R"IGHEX_G2Z@(^\$)|@M =?PG4 H%I" 4>D| #VG_SP))=^1 M4-C-
Q#YH [MT)QKZC264|N76P|J4W'"#^HP.8*GZW 8=|8_*J.>U:EA: ^'5G M-#;EJYH?D-
+N'BGMOHI>OF\$??*;L<,Y_GI3B|TCI8W(%;|@M3W|B_!=22EM2 MZI?
G,7SLT5*XO%JX>G!4UK1HM+
M|J2|VSU,+V (YZ%8I85\$&5N"* "Z:R%1WCI+0_&UN>DMN()|H^DF<%%G0D^
M_Y<<+CR5H5_07/W'_P|02P,\$% @ *\$%>6!0 7 T !D !X
M; "|W;W)K&ULI5=M<|HX\$/XK_ 2F8V92P.8E)\$V8 M 9KV.LW2>C=AYO{(.P%:VL;5!
(AUU|_NY+MD!!HYNX#EBQKWY|=??23.-DI_ M-
RFBA<<|*|QY(I5V==INFSC%7)B66F%|7Q9*Y|+2JUZVS4JC2)Q0GK6C3F?0
MSH4L&J.SMW:K1V=J;3-9X*T&L|YSH?^98*8VYXVP42W:\$|EN))=ZC M_;;ZU?
36KK4D,L?"2%6_QL5Y8QR>3OJ|WVWX0^+&;V!(YDK|9U?OB;GC0X|
MA!G&EC4(&AYPBEG&BLB-'Z7.1FV2!;?GE?;/+G:*92X.3E7VITQL>MX8-B#!
MA5AG|DYM?LX|H#8C7QJH\%"8/T_.RT_"BM&95A00O)NT|
<2%ZJ3).5EP4NZMIJ^2Y.QH'.?K?)T)BPG< MV!0U3%5.Z4T9|P>\$2V4,!#;QS|
TS|H63+)@.R|53|SZ:(_Z\$|A2A4T-7!0)
M) L_EV^1J|6|4^3N)#B|QU4+NITCB#I|X" ^;AU_U^GK_L?XOO:QRA\$"QJ%Y M!:-?
4)FH!_,\$(?XWGOQFJJJK|?@|5;|;UNE3OMU*Q\$C.<-LF50/V!C|/Y=..A|
M/!|3KXZI=TC|Z)XZ-UEGR)Z^);^O^7_8PKAJ8C9!6B%.1;%\$ |DX9E\$YB_\$S MBYFKJ.
(#:<5C\$XA:G)"*K\$#NZP6Y7H"R;3&?DXXJY2 -K+1ZD/QYSIP" 1G-
M9991DYOF*00)SJ5M0JPQD1:FPJ2PX'W?"F*M3/XDP=N25;.>4W9KIJS(8#*^ M'%|/+V
|@T|7TXNKR<4==-\$-GN@N_0=|H=9M^C-P8'@|;/3_K=EM|-^N&\$:_=MO!*\$
|+*N).6B2^Q0Y\$K7%F3!&+F0LF*D,D!7Z|>#|NV\$41A|9.=L+2#&9&.=J
M75BS)4<1+;3*B>(.0_PT*ZH< M'K0&S6U_|R|N9R6H53Z?
P*3!0QJ5((>|0>NXA/2DU6D>:(U^W1K|_|?&W0|N M-V0|?
WKFL.F=GEG2D5F!MUL#;M>7O=U4-9!-2*((GE;_*%&5|B_|*F94|Q- MY2_T7;|
|_H14R,R#F'-2-Q65A5D?13 MJU.2F8VV\$#X%.L0W0B> CYZL",C"|;>A"JLJ_ ",V=|
(.@G+8@_+3AU2@1B7 MKJ52B0&CLJ06VC?ZP/&1KE<&CX
|):56STDE31!5|NB@U@FK1N8S:8X%+HCT M@E*M;ZMPZQFYZZ \$U!??
\$Q/8KH66%#BGSW@GD?F*A-'
MK8'CP>"8V86>_7HE*E=.W'/8W\$608^ ^TCB\$D>\$EF+V!R\$JVQD'I:Y|HW(<>
ME^<.ZYU"1:&I,Y?&*QXVM|=^:;C'G+?' \$,P2^G"| \$NJ|=|S 2ZI/BR\$=GR=
MK1/GBS^TZ?:-UKEF.Y|M95PGFO,&@:'NOU86(8S@0WUZQ41"9S;HB^)|XQFZS7;:V_=
M>'42W>OYX#I9/27WWJU_NLP|C?FI^W^?|>5T\$M.6X8+\$J7:(|K7_B|O7ZQ: MN?
OS7%FZC;MI2G|_4/,&^KY0%&WYP@;J/U2C?P%02P,\$% @ *\$%>686& M5K9S P @@@!D
|X;"|W;W)K&ULC57;:MLX M\$/V5@;8H\$J'09%EV;-;F8N&|X/2/TR!;.&I%-

(L@L+::A9%)BNP9"94%4JZV2E=,DM:08],MI9'E7JD441+'XZAD7
;+N3I;Z^52\1&FXDJ!QMPBN!|-5ZN2IP#>.!|: @_-DJH0/
MM_F<+X+8\$4*!F74(C*9'O\$A'!#1^-EB!IU)HA?'I_-I+Z3+UMF!\$;)?WAN
MBT4P"2#":N%_:H.GI#U9^3P,B6,'^'0R*;C++:6%6VRL2@Y+*9V5;:AY["M)'Y#
(6D5\$!L^|>19WC++EG.M#J'=-*&YA7?5:Q,Y+EU2-E;3+2<|N|QC6G*Y M-|!N":82+!
|85:"[GD24#3BS*6K!5 Y:|3:.%+TK:PL"=S#'_53|B8AV|MY,ANE9P%W&5PC#^
\$F&JNL+Z?|K>|2T_#N1|F M9BJ6X2* @/A*@?L1@^?Z/P3C^>(9LVI%-SZ\$O_-0#YK5
4#NX46556^8+F::O M_3A%_BS|:?(/!<)."?"I5"1ZL*P0P: T=:EN-I>OL5RIXI%(1%>:-
#2K)>TA8: M\$9C,@200RJ8VT-4&4&8MEE02::;7")B"!=<4JD+01;:!"GC&1|!*"Q4M;3F
M<@8/WD" _YE|@WCN|9^Z|76_S>75?EZB957H&|J04N22'R:BUFF_K)B)6P:=Z MNZ56
I-I6F>*%C|'22#::9BZ:8|/#8U9|C@8NXC"|!..(QD\$X|".=|,D|,BZ:S.B\$(MW\$JF-B1VU:
M8C'-@^DT'#M"5|/PRA.|(L*W*!4UE|;KZT?R?X|@:Q\GRG\$?T@ "U=F,I68|G M:.\$@H-
(Q|J|6R*"UG G(N:M=T7P#\$X9"^M)M?&-2*%)=3%E/RX|5P|ZH&9|!B
MAF>GJO,=D(K+"1%.7\$0H0W\$S3|=PVUI^2W'4*+8*5|,68 JG?OBHUY>|J/;^
M|3\$4#:K?ID5WI|T#|=|WT|6?QYG7|PO2>2P,"=Z1*ED#|7."BYQH<'LRI+I?
RP(H<#:, @1&CV|X12\$<\$-'X|\$,VI#:.|7A|0/_H0|8Q59>-,#\$HNZR=|:G3X&8>D<4@|
M|S|J09WG'+!L/M=J#M:\$Y@8^5>|Y+AT'V5I;-WEY&'BT9?)G-XL5JF*#\$M#;
<&.BNV%FBZP|A2(&<>90WHI9-7@|!#Y^4M(6|FL*M"
Q2,='Q80N@N)"ILE*29#6.FB1JU1\$UY:FM&VJ9H^9|O:R@3;TB#%#I.WO'|Z.5#WU-
Z6)#/_C_D#C|2M-"?MS#\$WQ|R U UURI MIG=,V=,2;+B3A);4!|=
BEZ_JD">S%2QFC_.'N_D4)K|/VNZ_X*YKVV_XU39/+,(:D*DS)_LJWUU1-4B=H
M)^G|MJZL|!^MZR|!|QLIFGI=^ ^=U|;FLZ)&2SX4/71?&PO=V|R:W-H965T=7?7(?
GWG5T3E|XE?&'9IYY9H9Y M/#TH?6M*1 OWE9!F%I36UI=19/(2*V9"5::DEYW2%;-
TU/O(U|H9X9TJ\$25Q
M/(XJQF4PG_J|M9Y/56,%E|C68)JJ8OIA@4(=9L\$@>+S8|'UIW44TG|9LCUNT
M7^JU|E/4H12|0FFXDJ!Q-PO2P>5BY.R|P3|<#^9D#RZ33*E;=_BKF-6Q(X0"
M<^L0&"UWN\$0A'!#1^"\$##+J0SO%T_XC^P>=.N63,X%*)K|RPY2R8!%#@CC7"
M;M3A3SSF|;AY4H8_PN'UG9\$QGECK*J.SL2@XK)=V?VQ#B<.D_@9A^3HD'C>
M;2#ACVS;#|5Z@#:61.:V_A4O3>1X|U96LUO7+RL_./#=-,6D0#01N6"33|
M:60)V#U'^1%DT8(DSX" |A2LE;6E@)0LL?O>/B%#*"GEDM4C.FZQ#F\$8OX(D-M3D9G|
(9=ED.-WP.SS)9,%W6JNBR2U9=JE_0#ON9R| RTE M4'5|AQ=SX\$Z9K'*4'=M
RJYVPR!47\$-Z00AVA(R)P30HY@5%X(FT_006P=O MO\$@_H?
+%;0W|"F|_DN_H7!*^BQ/OP!P|=A0LMH3 O5X8Y|;: @(+| |K.Y) MJ0INJ97_V57*)>X-
Y|Q_A:R=?+1FLB
MJIN#*SB#C\$3UEG33==F45*07%G7ET822^_;TJO_A4W^LZ\$0)*M1HKW<&UU)5.65;|C
MH'8&|+Y35(/CP07H/C3SGU!+ P04 "H05Y9V4&_90L\$!?"@ &0 M 'AL+W=O
M*GUK"D0+=Z609A(4UJY/HLAD!9;:A&J-DG:62I?,TE2O(K/6R'*O5(HHB>-A M5#
(N@^G8KUWKZ5A55G")UQ|,599,WY^B4-M)T L>%K|R56'=0C0=K|D*;J|^
M6U|KFD4M2LY+E(8K"1J7DV#6.SGM.WDO|)WCUNR,P7FR4.K633|GDR!VA%!@
M9AT"H|&SU (!T0T?C2806O2*>Z_|OO_ DRX(9%/B'Y|;8A*, LAQR2IA
MOZKM)VS|&3B|3 GCO|"M98_3++*6%4VRL2@Y+++^L|LF#CL*_H_@9A:112#S0
MVI|G>D%XQJ^,U\$A7"\$SE4:*MN(7.G"TF\$FNXXLF3\$B499 WA: R;/ 'Z *R5M8>
OF6.^KQ|1N99A|L#P-'D1M|
;7:(3Q\$21QTG|!+VT|3CU>^FN/S|G)A').&_AWMC|6TR'Y|Y#/-63_,*0K MG!;S9AE.
JH,@WJ#P?3|N|XP_O@"X7Y+NA2^O2&"C&O!():P@673&<="9@9-M@|8
DSE<+G&#X|!?!+UN>%PA+):APN5R!=4<" M3*&VYLA9\$@Z4CJLMN
3K1)WIC3==/)@^E5I6+:TV2-MT=#F%'U;: M.(U5I MIBH,2?#&FAQ!|05,36"K-
+:|:;%BY;:)T FQ6"Y0M|?\$XY|CUJSV_&H*2): M?0#3+YZCYAKFHFA.@QKIE.@>|
MRPHF5TC(TA>A^;--"T%VH;-X!;S\$8?KS;/YE/KO<="=5P&|!OQ2E)1^'H-1E_
M0PZ?'K#G4Q@/GD^AWWMM"@>|*1P|D|+T4
K3MZ0P/9S"|!+>E!X(L^L==)^|RYZ|H|2=,5/X-I"Y?ZHB++PH6RZU9FB"TH:
MDJ:148+GS*F>,@I&AG#CKE03>MJO|O\$)BR|D2;NFIBO<|WAO8G'H%HEV+OT2
M|6>K@=|?T M!A@X!D!X;|"JW;W)K&ULS5?=:R(W\$/|7 M+*Z*\$JEA/R\$D
222WJGW<&T4N/:AZH/9'<"Z79O:WI#<7|!9>UD@W4#Z4*D/
M>.W=F9|_X_G"PXW2W|P*P++GLI!FU%E9N|X)I.MH.2FJJ8@|.Z4RB*(P|?
E%S(SGCHWCWH|5!5MA_2'C0S55ER_7(A=J,.E%G^ ^)1
M+;%>67@3CX9HO80KVZ_I|XRIH4')1@C1"2:9A,>I,HIN|'LD|@=|\$,S>G)\$E M)S/NJ\$1
@*R"PA<'P|P3T4!0\$AC;JJS\$ZS)2GNS|?HGYSM;:N<&|A7

MQ>|BMZM19|!A.2QX5=A'M?D9:GLA5ANF21K1.:)=I(3DARRM1J_"I0SXX?
MP5A=9.;20B|9O3+6,"YS|JM=@6;G, SXOP%P, XM|D4:0U;AW'C=^_>.:?5'2
MK@S|*'|(#_4#Y-@0C;= \$|^*C@%-8=UD2_LCB,\$Z/X"6-X8G#2|YE.)G|"6W MD+.)!8JP
@S|8S)*8RT.^F'''S\$6+D%FE-9Z; MD
QXMB)&JM(HNU.;DIR!):9Q'5@85ZQ0&7'0:W/,E,E,"Q*3L>N-("#EV@.*WWH
84>P|!!Q3E&|S9ZG"!.\$L8U M:AF\$*; X&7.:%\$11%\$C-7-RPF4/=C^,V,?4-B,'\$->E4KEA:
FI(SB>R!DO MU|>,YYC0@*.*A.#YS79S6;*|H)JM:(0|H5-55'161GV PN|D1O|.Y|&.11
M?'LPVWW_2%5/BPR!=@|1-!/:-- XOY=K|Z4_#OKCR0\$CKJ)&|.63;??(O8+
M>>!=&AQ|HQNW9CWS&.<4P=XQ@9MQY6#X7(J_@/9VML'Z'HW7L.Z|MF+BM
MDMHO-(| ^27HAR-EH->4@=Z|R| ACT>?NVS^PF8O:R= U-H*PM\$MV@O"; 5U
MUM!>EKI\$W=?% =ZR;E).|RW2%WB|\$GY-7J)Y2OOK;<%|,W_DK|+O#I9"2A*8
MU%!'IUW_7=?5BB_L6=C1Y;LXW.VXGQ%(O|6"|D#H\$F-8H/(F,H.#.+|V M?
COO==,+Y| ^FQB#_YHV6EBXS-4&-;?
2;ST_|^)|@|POJ0*|7Y>.;|;KGZ1Z%7B|1%*C,7P+9"Y5==SO4P
MATJE)Z/61!+OZ'|U%R4OEXH^M"?|B9;TSYU-G0-P|P#-N7TL\$53:BZ\$1L;|
MK1*YU:%%?^1WS9U;=ATD8; MT&|1%7UOA35SL|(+R<-U:=-=[W:F'XC&YXG3@
M1|\$KK;_C|WYOW+>Q3UW-CNLLZ+GQHTU=9(814(4IM^_BMR|B|F>&Z-ZI)^(
MV|C_!;B5?/BF> 1M#278NQN4H)?N!F30O96T_IK00&TN61_-M|B)^QO:%ZZQ
M(AM6P_)5|3BP<6A_Z_\$+J|;NIC%7%N|M;KK"BR)H\$|L#O"Z7L=D\$;-%?A=|0 M2P,\$%
@*\$%>6;9|N57U_@_108_!D_!X;_|W;W)K&UL?
55M;|,P\$|XKI_"B32IY|_M&6ZEE&R|M,&T%/B ^N,FUM7#L M8#N4_7O.3A:&*/WB^,
|A_C_|EVF>Z6_FQVBA5^5D&86|*RMSZ/(%#NLF E5 MC9)6-DI7S)*IMY&I-
;+2DRH1I7\$|BBK&93"?>M^MGD|58P67>*O!-%7%L,,2 MA=K/|@B1X=-
SQ|;K*A7*7F%TG E0>-F%BR2|V7N!|P
MF>|>|)F#RV2MU'=GO"|G0>P"0H&% =0J,/C_Q#0KAA"B,'YUFT&_IB\$ _GC^I7 M/G?
*9H83Q(^Q;,\$X|1%HVQJNK(M9% =|D8_R@EDVGVJU|^W0L8F/E7/IN"X=)=R M;S6M7?
_(BB|\$--'T=ID<%|H\$. (8L'D,9I?D0OZU//O%YV
M+/4+;|@JA3*,1OB|6QFIZ)M.)=MJY8>U7.FT0EV!B_!0L,>U'/^5=?S2Y5|HJB|1%#TW2
M=H>P48+JU#V#\$R|IP0E!M6-.S^&&V49S^P!T#1:K->K^+BB2HO,DWL,12'*E
M02J+!|B%+,R&+|S2")Y#=G86QOX|'4<'H\$D+'4-*@*\$?XP.P8>QA\$|CS,<'<
M^"|L#;|8X|*\$A,;A&T?AN#U!H9@<@*361|D7C=;TY*%6VO<+BG1D|*N4&|H S-
T;8VT;97WWKY'+MK6|?>-M@; MIK=<&A"X(6H@|8VB4^T,MT'_YYC_ M!E!+ P04"
H05Y9D43M\$Z4#_#L" &O 'AL+W=OJFF3:5U=
M>9Z*,RR8VLA2R8|JE,/55)9(DU*G(OV/U+KV")= &83N|:0LXFH=FJ
LM:1=3G9ZMM0BWES,R:| \$KD5;L5;./M=/CVR5H_IYXFFZQASVXA9R MWD
&;T".X5Z4.E-P6R:8'-M|1*_C&.PYSH.S@\$NL7!CXOT#@!^\$90\$'G||#B M#=
|'RYC\$UN<%>R&):8BD9&6*=OQ7M%):DE| ^/N5|@QV>QC8Y=*4J%N/4H211 M*+?
HS'|H7_I_WJ&=>@Q#|^ASY:4DTF=(X@UZ SABO4=)A?1%B7E\$2*LJNR M?
QLW.,EW"K-2;V|3.&.<0E/+*|M@_T|1!7QC'D3=)N3ZI37YWD|\$I>UR"G# MS37:**=-
<_X5E:6ZVU-E+5764550MUSQE:NQ61N^VSU?L|*,'A2D%"I"@J26
MUBM'VN: +DIY,W?,L3+!|XDV.>O*X_B9QNR|E^(=?5 M!NXD(GPB<J=AH41??
@\$&U3|_"JXZ?M&Z+'Q*#O708@&+H?>Q"ZOOD9
MP0LRJ>#:#..3Z@S/R&';R&/XG>41:2|ZJ-86@75F@M(6|C.DM31JHQ@GS1LUK
MMJ>X2\$|)X/S|HY"!1|QNNV|Z&M!Q90>GFH<_BOX'?OJ@+TR|('MF\$P4U4R=M
;Z*#?4QV)1)MSJ^=U*:7)A(3DAD|T|,E7+IAK8_?|50,>Z^3-8!NYP2/H)
M>U0%C8I"MT|2OX%V&/(FL*;H47|F>E3QOKLM|+O|,?S!RF;A M FXP-L-
+|L7U.M|IX3J'72@_F5J^ZRB2-2E;H1M|JU|JCI8*_ 'F^^>R93 M3JK(<4VFOON1-
">;WML,M*AL/UL)3=W1#C/Z'\$%I#M#^6@B|GY@+N@^6<_X|T7* P+A\$!D
|X;_|W;W)K&ULS5C;CMLV\$/T50@F"!-A8%U_V\$MO KI6@_JM\$3?M0|'6AK;
M1"A2(6E| |^|H&2M%_K9_9U3V9@|_G*ZDR:O!6K7V=*Z" I V74"6|Z=F-S-1W+K>%,
MP%P1OMWY#5A@MPSSC%8CWV#"|T?E).>E=, M&IV8-
(S(O11FHE'D4:.)_!1024C.LBxBUH98TAZI!|>D"B(PH8%S=KA"|@1 M'CCXH \$>/W_V?
HN: ?I64ON,;G.";TT?:1FR +5C"6ARB|D0:|'"#36ZWLMG. M<:-
SFL#\$RVV2U0Z|Z9M7X2CXT.14EV1Q1V0U%P>5BP/'WC^5U&V>.X(+.M4EBE%V2|K<
V^48&A/2 MNK!S\$|*N|C9)Y%8837+Z2'%M35GX+PPUZT>5|;/G6;|JK<|VULO*^B;?
6EG/ M|;T@&SDRNYO83<,@Z@W'_N|8FZ;HL->OHEKZ+RO|EZWWZ9S+#^G#U,Z,J/51>
MD^16HG,E=TD6=T16,_ "J.O#J95KA59=V=DD6=T16L_.ZLO/Z_ |H*6Q=V;D+^
M1>5&*O/>@,IP(|TTA(H4=Z1.\$|GQD5TZ"N)2K)^BFE+UXM/4DA@&3UO?X\$7:

M:COMN4DHV6HMLW?Y4ULM@ZZ/[@J+FGAH>[?S#9^TRK:G-F_AV?#@D*7UL0L[:
MD>?^U+MBJ_L4/?D4M>K|_W| G&%**1AME!_9DV>M;.-0L>|:*/-NSCM@*MS_RC
R:VH4J&OB-CK%6;,:K5X&W+HCL/A47KQ)N*=JS80F'%8(#7J7N)M2 MQ>&|N#\$R=|?
5I31X^'67&Z I*!N SU=2FL_-G:|Z13+|!U!+ P04 " H M05Y9?9J_ T(# !H"P &0
'AL+W=O/IW^_LN_C&R&_JS6BAKN,<37QUEKGYIZOXC5F1'5\$CMR\60F9
M\$6V&,O55+I\$DSBAC?A0\$ S|CE'O3L9N;R^E8;#2C'.<2U";+B+R?(1.[B1=Z
M^XE;FJZUG?"GXYRDN\$#|*9|+,(KE81FR!45'"2N)MY%>#X+>|: K?A,<:=J
MSV!:#60KQW0X^)!_OL\$3(-96@IB_+5XB8U;):Z/7\$&WF0X(ILF+X5N_=8!M2W>K%@R
M?W)7;D3-(L.&\$2E0>2X"T>.\HHH,AU+L0-I5QLU^!=""=8&CG)|*@LMS5MJ
MJ/1T1A15(%8PEZB0: ^+VZ@TLS/\$G&X;VU6*3YXRBA&O*"8_1K!6D)!E!7#*:
M_@L%+Z!0\$|K4*W@.E.,-9?%IMK#V*M:>4^>
MVH,31_BZ=H;P!58P!B;9=T0FWYT"Z/V'\$/45"/W6|;X4?5EA@F(6MJ9#XW2 MA">4IT
TZ#7"\$E/*N9TPN6LGEC<1/U MSSJC9J11A31ZG&-\$GOSY
\$>_,89!U.DW(YY5B&=_0,PRE#\$E#"Y->QKIGED:HW4#ADQ=VZ?*HF)J3(HP.G-
%_j>M2|BA)AZ=R M-#S\$&DR3 '#E3\$-.D.3/|)HZXJ!%KEKI99" MF|,/:Y-
*XS2+C#O5T+H_<Z|)KKZ4|02P,\$% @ *\$%>6?2Z6\$J;!0 M7C(!D
!X;|!W;W)K&ULM9M=Z%(@.68*R)7DI/WW*V&"34*HO3V|24#H
M|)+@8+WPHND#%U_EBC%%OF=I+L|[*Z769|VNC%"T44ARM)NS[*
<;D:30#,:%F778C;E&Y4F;L61&ZRC(H?%RSE#^<=N_-8 M|#FY6RE3T)U-
U_2.W3#U97TM|)%ZWHBR2C.4RX3D1;'G>^6B?1?;8"(H:2R7L
M0>YM\$S.46|Z_FIUH<=ZQ3(|8RF)E\$%3_NV=SEJ:&I/OQK81VJC:-<'|D>X7
M@|>#N:62S7GZ=|0J_/.N\$,6;\$DWJ?K;'T)6#FAH>#%/9?&7/)1UK0Z)-U+Q
MK!3K'F1)00U/OY:/!>_)RH\$-<8D;UVF M:)+*=
|KTRXU+WKY^1UZ3)"=729J:VM.NTCTS_&Y<|N)BVXO>"|VPR17/U4H2 M+U^P18-
^W|H|O_TP?MNLG+?JN/J/5:>T|GM: +7B009?\$IZ=LG|&?U^DWC:9??
ML+666X5|T"!WV^575%2M+|F17^N|?WCGF^1|N_R/3=XJ#W_MU\$7_N_,U(2K
M^ZM?|I'W%_DGTM=1B+%,OEOTVR10Z:D6;Z.Y-K&K/SCH?)/WK#-|HIV MK
|3D/'7"3,0\|)"Q PD(D+ +!;EX>5%X>M-%GOI^|'YY.
MIMW|?:JN*TWV*CE65:7FP&'EP.&Q#FSRVO!9PW;?KG=NWMK0L19"PCPDS\$?" M
B0L1,(B\$*QF2JP4>L H|8^U:|X|+KBH|8KKA^~8OV\D.0;MMB!_KIEY,-+//2?
E,Y,NU#/B|0|R|X(+6NG'N@)_DV6QKGS|9F1D@QX2YB-A
1(6/C^OSNF3<#X"-5CSFFWM
M7J):K6|S(N*9U_>"YTDLR>7EO/\$="OD6+=!;2Z4YD%I/I060&DAE!;A:'4; M|^4";'P
4#)1KD;27"C-@|)|*"V TD(H+4+1ZJ|N|5S=^WVO+=091|L;27.A M-
|*|Z&TH*2|!"JQ|"RRQ0A%JWMVES6R6U_DZ_!U|>95;VA|D\$H DU_07.K;(
M6*P+>|X"610*+X MMGV"WZZ|N*+B+LDE2=E2-
V6=CG30)+: +&;8|BJ^++|UON5(!*S97C"Z8,!7T M|27GZG"- % M*9G|!U!+ P04 "
H05Y9.Y^O^@8\$ &\$0 &0 'AL M+W=O@;N+81>,:?P3I425L.SDW^|04F09EI@*|
(TM4CROS\|EY|OI?JN MMP"&/"4BU0MO:TQVY?
LZWD+"|!\$!FD.*;C50),UA4CH|. %+!U\$90(PR"L9|P
MGGK+>5%WY9SF10!4|A31.=)PM3S>Q!RO_"H|U+QF3|NC:WPE_,/(<(H*_9
MG<*27ZNL>0*IYC(E"C8+|YI>W=)"#2A:?.PUXUG8E\$>I/QN"!?KA1?8C\$!
M;*P\$PZ|=W(05@GS^%&)>O5OVL#F|XOZAP(>81Z8AALI_N%KLUUX4X^L8<-R
M83|+_9|0 8VL7BR%+C|)OFH;>"3.M9%)%8P9)#PMO|E3U1&- #KL" BK@/!G M Z(J("I
R|P*K!4S;#E7*'S+,H@,WP?9Y@_=L5&,:%?H>27^|7Y.V;=^0-X2GYQ(6P/S7W#6+9
MY/RX0GA?(H0="/>0#4@47) P"(360*+_ :R,L)8?
MDG8I7^F,Q;#P<*UJ4#OPEK_ ^0L?|:VV9Q(| MHHH^LBE00Q#R04>A|(-
LHP<%Y%V>|DMPU\$8#49S?|=,OZU9% V&=:CQ(9U M8D-G8G9TCR9Y6X9.B;|#
<":Q(|H133LZ_R0 G|B>5 MZ>7K ^26ZLM3J36|PDZ>AHVAKRP5P|)'CBO=|>+4Z
U"3T#&03B8=* <_-U M'M""W2MCSUU;EUNB-TEX0G)))UV|!%SUX>HV ^4D8W&LQ:
<'O_C8-:Y@|X&@+H=P!=I MF"" :|/QOEK"08J7/_UL?P?4\$ L#!0 ("A!7EEF'4:6' 4 (<8
9 M>&PO=V|JR:W-H965T,XE M>77(3/9"?E4: \$V^1XRK:6.C=7S7Z2A_
Q%5;1\$#QSY6PBMHJ%')XE4=LHHO+U'IC83QMNX_#@)5QOM'G0
MF4UBNH8%Z"_QL|2|3HX2A!%P%0L)*RFC??NW8/7-P%)BS|"V*NC:V*D+(7X
M:F|FP;3A&\$; P-<&@N*?'3P 8P8)>7S+0!MYGR:P^/J _ELB'L4LJ8('P?X, M |V9-D8-
\$L"*;IE^\$?N/D E*"/J"J>0WV6=MG0;QMTJ+* M&|E'(H_T>Y:(
MHP"W5Q'@90'>CP9TLX!N(C1EELAZI)K.)E+LB32M\$"1OW|PC;TC(R:>0,<-
ITM&HWZCH^)G6^U2K5Z%U M 7&:=)TF!1R05Q+^8 J_!!_#W22\>QK>P:SGJ??

RU'L)7K<";YJ\$6\$2-=6 M"T,W_Y-7DY_W09",.81Q|-
G0FTEIFKYF@T//O|@Q39631P&GVT#DVC34F#R M^18"CD&2=-!_.L)&9
YHJ;^+LM>2K=73M?4DSL54Q^F#2P8"N0.&K.??W(''
MSBJEN;P1V\$EFNWEFNS;T63;:-H<)I*;R[6;:I+;I MUI.V&!RU&#KM?M[HA&-
I*_'C9ULAR_R+S_AESK[<>E).=Y&0'5Y.ID.K!O6DQ."/L#JNFQ3-G/+02
MKEB_S:1"MI!J*V'_C[W,ENFQJEMWA=\\(I"1%HSQ%H_17[1S=,K,W CO)[#C/MI-
@Z^1ZHVB3H\\T%H"G8X63CNG0^6:JJAY;JL.)%-Q[4:@-EGM(GR!*T@-
/D0EHJYJ2G)T\$Y&I3VNT%*X#??6=L,.6%M5-MIT05M3=O"W/BVMW)L13-HM203?
*,I15+K*D*OV)!B-.*6S7JK*BUM9U[&;?* M\$+B%?7'M_N6#\$,,\$>IQ&E_*VAM?
F?.YI!M^U5""@LC6OW-.GRF7--^3K\$JL:M MH.I!L<+5%G7N>@:5\\ZUP/;
I=I]2:F.#KE@89V8K"37U,AG92%)S*.58X%-?Z ME;I2W-M!:TL;7;L3<N_X-H-0_Z-
C>FK^<"6JKJH4.?E_W= W1,05\$,1.O &0)'%9A^:RTX]?>/Y;B&[5&O,*_#9<-!
M9,C1#;N_7"KDI@;""S\$0[5Z%D*.SDQ_Q#S23PXHM7JF@VYYLG)L(MU_EB+S"
M17AV%W'EGMJ.6EO:N96HWH\\A97P[!%8B'.W?L?019(I0Z<*(W=1\$>"4FHG*7
M[A4NPKO^%.1"F;"JU%E%QN@_8@30-10Q)""V[,673^OX?9OU!+ P04 " H05Y9
MKZI5""\\# # "0 &0 'AL+W=O:DQ^[OLZ22&CNB-S\$/AF)55@[5 MVM>Y
KIT01GWNT\$P\\#/*A!=/W-Q,E<+F;>J&WG\\AE MZ[38"3^>Y'0-=V#N[
IG"D5^A+%D&0C,IB(+5U+L(SV=CN[XM^,I@IVO/Q"19
M2/G3#JZ74R^PA(!#8BP"Q;\\MS(!S"X0T?I687I72!M:?)^B?G';4LJ:9D)-
M8TN33KV11Y:PHAMN;N7N,Y1Z^A80D5R[7I(KUP8>23;:R*P,1@89\$14_?2A] MJ
4@3G- MPSH'@;T7@B(RH#("2V8.5E7U-!XHN2.*+L:T>R#\\19%HOHF[!%>|
M,PK?,HPS\\2UL06R G)\$05"EJ/27'5V HX_H\$9^_OKLCQT0DY(DR0&18Y>JIG
MOL'4%L!/RC2719KN"VG&Y\$8*DVKR42QA^33>1\\H5/^Z>IV6W%?.+@Z)@E/2
M#;JJ!CZSJO_K2# \\=.%1"YVHLC%R>-\$_;%PIF9\$92E6X/_%3FI3,W\$<\$1;Y?
M++2;-_ID7X'?;:WM7RN,,A.@
ML7P*E\$%-2!CU.H,)#0VKPE%MU1.*@XKBH)7BM4BP_VNP%2[PW\$A>2;E I=?)
M')M3?Q&YX>5K.&K924;I>SF>@2J;),';'5B9C&#V3T9KHC3+&E8SQZXJ#;@VF<9.-
MG^WX7M#I'6AH6!0^JPJ_=DAB.UZ[NX/&W;X1IC@OJ]GJ>G+A3F7_[_+B;G-#
MU9IA?^*PPM"@,\\0B4,5IH1@8F;LC=R\$-IG[WF.(5"Y1=@.174IK[P".H+FWQ_M'U!+
P04 " H05Y9#LIWJ;D& "C-0 &0 'AL+W=O:@W>DEJH3EGXL'(23ZLDW2
MXG+T(.7N8C(I5@]B&Q7C;"=2J9?I+-]&4GW--Y-BEXMH72=MDPEQ"^RC>)T M-
)_5QZ[S^2PK91*GXCI'1;G=1OG7*Y%D3Y\\ ME@^7H^D(K<5[5";R)GOZ330-
\\BK>*DN*^B=Z:F*=\$5J5A2;:- GWM&=PFP7WM&;PFH6[Z9_VNN-8)*Y+;^>
M4%Y%*UKUH>[I.EOU5YQ6_V4I<_776.7)^8UX%&DIT,IHJ<;@NDP\$RNX1BXMH
ML\\G%)D)BC9YC[KZBJH)0@*)'_*LW*&W3,@H3HIW*OIVR=#;-^_0&Q2GZ%.<
M)&H<%+.)5!=9G6JR:B[H;G]!Y,@%4?0I2^5#@7BZ%FM#/K/GAY;\\B>J<0P^1
MYQZZ(E;@4NS&B#H (>(0UW]B]>G4U-SON_L_)O/KG4&/0P76O/H\$5YG8%2W
MN1HJSX/CIH5*/HHQ;;XQU3U/= %2)_%*/YCS[@W_G% MU.60, 8)XT
PK3CNH3BNC3[_0_U?64;)-YU^U2_3JW^>SS.L>N2L3^;/9I MUA!&
V\\UA@WA#DD&-#F-9.[I!.S]K.6QDGL?R*EEE2RF,J
M8T6<.MX@80P2QH% @6AW0QW,XF!#UD<2!B#A'\$@F%:+00+-P0YGK.F)JE8'IHY?
0T*4#_H=LTKIY:
MEE(JO!A;:T6>.OH@80P2QH% @6EW"0UW",TE#"D<2!B#A'\$@F%8<[+0/_<228;,%2)
(&D,E,:A:)D6L-'
MK9;E!;F@ @]O6]0?/\$:8HW+FUFUX;1F'U4!+TE<(01OR.H.CM;+T3MILGDU!!
MR..U4HOI/"ID7JYDF0MC+UC))XJ%2!H#I7\$HFEZCUO=A\\UQR_6H'06D,E,:A
M:'J)6DN(K;:F!;GP!_>N[PUF#1.&,,V^TK_#&\$X)+C_#,-<0%V.W%Z6UN'
MA>T6ZZADO"JEMJWJ+\$7K-23QR(DC8'2.11-KT_K#?'T7'(!:A%!:0R4QJ%
H M>HE:FXBM1N<%N0@-4P03OG=8F,+1:5]5F"%L2DG_884:P@+:G0#5%Q%:RT7L
MEHM72V-YO(H2^[RE'7/JT_E,5 :AZ+I!6F=(<%G4@<":@I!:0R4QJ%
H>HE: M>TBLWL:N#DVNIH3@A/W_@M3F&\$6TQ"&/=<93&;XP+_J#ZT/HO8?99)'UXS
MF6G'GCP805?60&DHM8?\$00"H%TOO.\$L M!*5#03"\$^=[?!C",,7>4"];
<7YX;+Z"M\$:+V(W6\$;UX<6[3CCUY,((NOH'2 M.!1-+U#K#DEP+KT-8B@-9*XU
TO42M023VU4.[7DP'RR!!?I=\$\$Z.9!3)P M'@82(?U9"@.*,\$?G-
4GKL(C=81W1B<[AZSQ;ERMI@30Y3A0&@.E<2B:QJVJ MM8?4.9-
:4%##" \$ICH#0.1=-+U!I&:E]*M*I%D]M;P!PLA1C#<&<71--OP[#
MF0X>+@QA_10<6S2EK>^B=MJU\\EB71;JN/G!PLX\\>1R"KLB!TC@43;1.9POF MV?
9@PF["A-V%";L-\\QQ>D;9>D7I'3LPF5Y_6#/KKH8LF3'MJ\\'%.?*(L*7;Z

MVS6Y(2QPPV,K(+0U7-1NN(X(Q4V)*QQ%Z1H=E7&R%KFQ'T#7Y\$!I#)3&H6AZ
ME5JK2,^U3Y."FD50&@.E<2B:7J+6+-+OV*W9Y(=N!IB\4^1-MI/9B,8(8H
M@>.;M@U1V'4'3F32>>ED*)-;./@599F7/D7Y)E9*DXA|=2IG'*C[*]^_\$.3_(K=_P?
6DOXFMG.+/4 M;K)6^M4L\$"UL*B'-
)%A86X_#T&0+K)C|JOHEG11*5|S24I>AJ36RW(.J\$<91-M=!E6C,L@3?
S>5*>)6EK!)4XUF&55,?UV@T*M)|\$@V&X|G)AW4:8)C4K<8;V
MJ9YJ6H4=2\XKE(8K"1J+27 J&-^,7+P/^,EQ:7;FX)S,E7IUB_M\$D1.\$ K, MK&-@-
*SP%#H5P1"3C=|L9=%R+27 50(X%6PK| MJ-9?L?5SX?@R)8S_PKJ-C0+
(EL:JJ@63@HK+9F2;-@|@#^@^ (A;0.QU-Q=Y
ME7?;LC31:@W:11.;FWBK'DWBN'2/K.:3CGA;/J(*Y1+A'-XDH99;@J..4Q1 M^>6&
<+WN>E?-S4| O'^X)6+4P7, M_%TL:P)FEED+9 #A^7K#SG0^B|V@)|E/'
AG(8DM&3;B0^SUN)-
M8S\$^8'&&=1^&4<|3PM/L#DY/SOZF"2EK7>KB+G6QYQT>3|U_2\?R-NN+=8
MF9=|!ALAH_U"7-V.3ITC/Y11|_MV"ZY%0D @NBBOH?+@+035-
H%E;5OA#GRE)9^F" M^BAJ%T#GA5)VNW"UW77F| J02P,\$% @ *\$%>639&P%8W!
VA4 !D M !X;"|W;W)K&ULM5C;;N,V\$/T50MT6NT KB=0| MM0UL+!4-T.P&,(^%'U@;-
H65A)5DHYW_|H4Q:(NM)ILE)=8L,Z%|/&8L;C M'5D1\9#?,3DR&I9-
G)*,QS0#C&SGVD=X%4&W,"@1?|;DR%O/H)#R2.F78G"S
MF6MF\44D(6M14&#Y|T26)\$D*)OD=_J:D6N.S,&P_G|A_*|5+,8^8DR5-_HHW M8C_7?
ULR!8?.\$G%/C|^36I|3|*UIPLN_X%AA'5L#ZP,7-*V-Y1>D<5;|XJHU
M(%H&DD=M@&H#U#>XY,&J#;SG>K!K_NY'IS:H)1N5-K+P(58X,6,T2-@!5JR
M%0|E|\$MK&:|X*Q;*2C#Y-I9V8K\$B.YEV 6ZR:M\$5R7L?\$H'CA\ OX""50C> MO_L
WH\$X|=QDD@ GOE"NBX(C'7MYKIR@RZXL< MS<2>@RC;D(W"/ARW#T;L
M#2FYT8U.NJ_1*.*Y#JPS)|,I&M^)|E|TME9S7>8^VWL6&%;S""R2S_J?M17!/BN>
(I79*|)2L8)>R+;XJ#.(2FB>|Z+FJ|M_3=%Q M#LU^S5XJ8-!W!|U. 7-,*97=REQ*-S'-
|H'*+BW,CB-4|&F|\$XS4N+S:1LX:1LT51LW82<#P3P M+4|\$<-
(CP:1LX:1LT51LW32=CP7P%><".-RC.V8PK)0*F*(U*Q L#KSP9PN%4/K/ZN?ZE ^8.XA
H4<@.JOS56P>S@TD\$(GH\|&W. M!U"J?<'05#C7+K&HIEM+B(_ MEM=00?
EK>+6\$BOFPN+@L|;_|6MYRUFNSCC("%Z&@N61E5^6'N M @ *P@ |D
|X;"|W;W)K&ULK99=;|HP%(_ MBI554RM!O@FA@T@4AH;4KA6TZ|6T"Q,.8-6),JM
^ ^|G)S0*)&6|V\$VQD_.> M|PG_FA_S_B+V!(|)K05 R.C939M66)>,)%B;+
(%5O5HPG6*HI7ULBXX"7
MN2BAEFO;@95@DAI1/W_VP*,^VTI*4GC@2&R3!/.W&Z!L/S Q"X_RKP#@ (O-
UJ0Y;:&6.*HS|D><1VMLNE!WIM3J+5\$Z M&4W3':22<0*BA5*U:BI'(#&AX@JUT=-
|C"XOKM%(BFZ(Y2JOHN^))55=K;;B M0XV;HH;|08TY9";R!|9R;==OD(_R|<0*
|F3R|UCN:7!^ -7DOBOG-Q?0FO!89 MCF%@J%V6YS:BSY^I5R8<<^ M00IK&R/T7+-
W0F15CG)|C=YA0B:J0!162F>;7;5(>'\$U%1)LOQT7S"HHH MN%&W.7 =H-
ZO&)/O\$WUAE?1\ 4\$L#!0 ("A!7EFT5)28>0, "4- M 9>&PO=V|R:W-
H965TVV#KP7BR1XKQY MP^\$;#R=;(_ ^K D"CQY)Q-?4*K=?G0:"R-DJB?
+ \$&;KXLA2R)-D.Y"M1: LDK
MHY(%41BF04DH|V:3:NY6SB9BHQGE<"N1VI0ED4^7P,1VZF'O>>*.K@IM)X+9
M9\$U6, =|O|Z59A2T*#DM@2LJ.) *PG'H7^/P2CZU!M>(KA:W:>4(
K8,PB&1X_&E"O|6D-=| ^?T3|6P9M@%D3!E6#?;*Z+ MJ3?R4
Y+LF'Z3FS_AB:@Q.)E@JGJ%VV;M:&'LHW2HFR,#8.2|OI'TN-V#&(-MHAZ#J#&
(*MZUHXKE=%D-I%BBZ1=;=#L2Q5J96W(46ZS,M?2?*7&3L|^"9%O M*6.
(!|Q|T05(|)EKPE=TP0!=* 5:G2%NCL=|-#='(M^8;:%\$5X59 PI1CEJ(
MM|>@"67J'7ICYV_-G-EX-0FT(6K=!5E#ZK(F%?60&J;P76AT>>0_|2/C!
MME%&SU%>1D|.:Q|%(=G*JC_J?7Z.W;|XY<.-V|^(*_-|5|OUS)|RO.2=; M(O_-#T5<
PT.UGMG:LUR6#J&7\$ID_@S?| Z?A7PZ:@Y;FP(7>TCQ#"UA1 MSBE?
F:/,"_@\$-4:.*W K*H?9E\$2Q_Y@\$CP<()&T)! (GB5M)A41/0*21XH|-
M553WG8X;.+A#X'WB1X?=IZW|U.G>Y,8HE!M-20D\>T);\$JX8L20.<4CW.0S|
MX6\$.PY;#| #?S #S_11*&>_ZC)
(K|Y#"#4/_@28.N|H9GE)3#=IN/O%H/.S+)|ZIW_A4LFJ0?D|7..H81"=5
M5@/W@D;JXQX:72G&SA)ZE+@;J)?9&*6|>|56NRNM!|LMR%I1HA;8FZ8UQ|>
MKA3CY%0JP\ZJ_EJF7=7&|K)K,SVRW8:.) ZX)Z|=X<;NRGV,RFJD9(="V..^
MJJK87;:EMAH_WSW_7_CK1C9TD|3F'CO28BC8=^!.'8*=S+4&NJOY64AM|@/|P_1
M!D !X;"|W;W)K&ULM5A1;^(X\$/XK5FYU:J5M M\$B= H=(E'9WD;K;JK!W#Z=|?
G:0A@20Z5BD/\$"*|;)N<>Q7C(MXH2AA|D-LX1N+G#:9V|/*@|7;BB:S6RIQP

MQL,-6N\$Y5M1WCT*OG!PE(C%FDG &!%Z.K F\GL+ . "06?Q*!EX5C8*0|<_YB M%K-
H9+F&\$:8X5 8"Z9|=GF)*#9+F\2,#M?)I&L?B\1OZIT2|%O.,))YR^A>)
MU'ID\2T0X27:407\$|UJP)JAK\\$.)9?(-JFM:X%P*Q6/V?-("8L_46062*
M#K!3X^!E#M|_=? S!S\1FC)+9-TBA<9#P?=&&N-9@Z2V"3>6@UAYC'.E=!7 MB?
93X|^<1WM"*4 L @JHC068,878BCQ3#"928B4_J.SZ0K,=0Y%6WV:+^M;
MP<4M5HA0>:GMO\JOP<6'2_!\$: ^ZIOHYR:'CM*TS*[7J7"?-KO?XE"IP\3=+
|L|.EAYQ+P\8EZ"Y]?@U2G_ ^UX;@IG"L?RG M2F2*VJE&-=5Z+3M\>^_P9[|1Y7DEL!*?
#S /A-Z.-/A!&%
MKZ@NOT@_V3P.*\$N6E>"R\ C&GL+T\$UFPONS\$,AUI,'1V16V59CV|GYN56'=R
MUIU&UI,PW,9;BI0F/8FY4.1?9#:2*J(I4E!@<-4+7-L_(EIAUNT7J92(=G.B MW4:BBX?
%Y|X|++|?&K.@)GV(P)L MGA'.V20RJ%('?'BV.RA^CGE7^C.66S,CP,.0
)NGA&DR<>N\ \$Y@FA.6;:'2< M(I S3;SP;K4;A<,TXY:N?S0VO^49GIV%+;.6P'\$82V'V?
6FP<=BWV3D>O+H2%+I\J\3S:|O)862!C0/!>=48G(S?5|T@L+UCLE5V
MKGM"UBF\FYH_!KXBL2),HJ7VM&U_U01?JNG2X4WR2QJ\J;6'>@/_/_/_5!+P04"
H05Y9K:9|&1(\$ ^\$P &0 M 'AL+W=O(!#V M (F7[%VEV|ZJJ|ZHOK!) -83>+4-LOV?
OW93C9+()L2&CY |,P\ C^>9P9EX MO?*L&J|"/041PF?&%LATAO3Y,\$68LR|
(5\$WEE3%F,AAVQC\H0!#K53')F.
M90W,&)/\$F(IUW#V;CNE.1"2!>X;X+HXQ^S&'B.XGAFT\3WPDFZU0\$^9TG.(-
M/(#XE-XS.3(+E)#\$D'!"\$|1@/3%F|HUO.\H!6_Q#8,\KIS*947I-S5X'TX,
M2ZT((@B\$@L#RYQ\$6\$4*2:|C>PYJ%)S*!/?#Z&?U6!R^#66\$."QK\2T*QG1B>
M@4)8XUTD/M+JGY 'Y"J|@ \$9/<6:X@)DGVBY|R(0X<)\$ZU M@Y,I.,<_.5<<>KE#|UR&?
N\0/Y?!S1UTZ&86NQ9NB06>CAG=(Z:L)9JZT.IK M;ZD7252A/
@F|O+D)Z9_4!KN210AG(3H;| \$%AMXG B<;LHH S3@'P3LHD17| M#GW C&&55W2U!
(%)Q*_E|*>');IZ>XW>(I* @.PDE\|_ 'H'+4Q1FD"J DGBW\$
M>64A/71'\$|ER\$|""O\ E_7^HQI_4XI2*,|*S-W:@\$?(.VBGM5!CN7T*|:S M.-
^|5Q7.K|!%|L.7Q.@59=+3>+U7\&Y)0@2|^TLE/ZPJ D ^R0+|,5EPP^<_M6I7|#+|?
C: ^VPQN>X@_FAMSO.+!';*:_O;\$'UN|5TK<)MFP3S&|)K)2D?I&D M?AWZ=!93)LA_6._
|'2?)1RJ4I&A# #2*>I\3AVO*XOL\5#B4R/IQ&AY:N2Y
MW;YU|+'+'OZIA|OO|@JC4MON\$;?|J\79025Q_\$R<#KHE/, 1^@R8H3LL=HR(
M'S\I9+?0FX3;-DEF-|26"FA@R*A@|.%W)%MB6\0OF\$HNO7ML5Y|CPLU|9S M5-
NU|\$U5/X?1;XFQI.:P4'-X@9I20+=*P.%).".W.ZKY2R|JV9NJV9C>;XF^
M)*U72.M=)NV@2EKO)#905"JM+7M3:1O3^RW1EZ0=%=*.+I-V6"7MZ#0VM^L>
MJ5E+V%3-6Z<1.2=;9SUE4Q'/XO3;XBS+>/'&
M9%|FXZA2Q@QL=!#2T#L6L9:PL8@_9_3;8BQ+Z+Q(Z-1*> \L -F8;4 |N^5| M?-
:Q1;IC(R|=&|8=&|KHSP. HA OG%*&WR8@QC\$EH;H"J*P9Z:.(FY;-PJZ87ZK#(7W^|
?G2S=8;8A"4<1K"65U1W/|)E MAS790-!4GT:LJ! TUI=;P#+?
RD#>7U.JG@>*H#@RF_X/4\$ L#!!0 ("A! M7EF.=7|@'@, (X) 9>&PO=V|R:W-
H965T3#C:F)GMH'VOY_M0!:(M87W8"J C)W=>?N|-I&6P8?Q%+
(E>BYR*H;4LKSR)\$MH<#"9250|6;.>(&E MFO*%)TH.>&:>#MA*YH3"
T=B5128OUU#SC9#)W!V M#QD)8BGU R|=E'@!\$Y#/Y0-7,Z|6F9\$ "J""
(@|SH3,*KL:|KQV,Q7<"&| \$8 M(QW*E+\$7/?
DV&Sj^)H(<JDEL/L;PQCR7"LICM|;4:=>4SLVQSOU+R9X%9R>70Z3EH!G.\RN4CVWR!
|:BJ @ MM/K'K|J M\$-!R"SA&'<.L0OM3J+5% ^,KV72^!HE&5|3-T2_"4Y\$02\$.C|!B0FN;A
E^AY1_0J\$?=BSNX|/N-Y|H"X
M1_ONG@JCCVL8P^~7G1\$SQ;US| %42*XVUR|;>)5>QZZG3JR5*'\$&0T<=*0%|
M#4|Z\4.0^)|MP?XGL;W0HSKTZ)1Z.C8|2U6^Y&S!<:'JF@'5)|H:UDHL,6+Z
M8EBGG<2-|JZZ&4_.*.ZZG=IHC|_3^FQP MMHW"P WL@'\$_&|).)*
FNZ" \L8DNJ44"G"MP#FN@*| QQRV<(&PFK(*V6 5! M(=|U\$E-G;RO_.K.7-
%9#?|JEXTS::?/=Z "S;13TCN6V6U-VWU7\#>8<4Y-9 ML61<7DK@A8VTVX:(W?"
U&J4V\$E|-6GO'_E4Q:82J>|*L21T@7)0O:6Y*6R\ MO?:N|;2.E<7(A;KWG|)WG-
K6|CZK<6Z\6M6K>-@L:W^W:DP/_B?R34\$ _W M3Z::U/Q6S=+%/?
=W@&6S2QIU_K_B\AK-4G^IW&&^(%2HBLV5G^JVU8GC5?Q
M)I*5IG|.F52'Q@R7ZH.)N#90|^>,R=U\$M^3Z\$RS| U|+ P04 " H05Y9 M|*PSS@T#
#R" &0 'AL+W=OYCV8,(!5AT|LPUT _WL!+(ANYA M+XF=W/?\N?-=G/Z&BQ>Y!%#H-
:=, #IRE4L6UY\EL"3F6+B^ Z3=S+G*L| %0L
M/%D(P+-2E%,O|/W\$RS%A3MHOGXU%VN=8_+X%RC<#)W!V#Q|) M8JG;
R_M%W@!\$U# /Q5CHF5=
IF9\$4AC"NO&R|X&VU8'ABP0D4+HK*Q3Z86R1#|_+1Y!I>5#*HWVY

MIT.OXP_K^/27W3"7R/*U0E0RTQ0W><+5I/('T@JFZ,AG*M@GZ<3.52NCZ
M^VF+OEHNMBJG>O):%CB#@::,3H)8@Y.^?QTW'5_MJM8MKI1)J33?
B74:1(\$;]+UUDIZRZNU9M6N;/:BXAHK/0E4I5""I6@(4\$9"; M'9D"@SE15M3*7Z<);OQ
>D;1GNH[1JU?19U!/?0!3-#"K\B^K?,:)"5IW9C M_3!.#AC;1XQAI+N1'3*I(9.SD#=9)E::
<8.%P*SL>6HJ7^G*MX\$F%@BW=T\J M,8K"1VCC"6::GAZ>:QM3IZBIDZ3GA@=-,BO_
M:~>IQHED_@;NL5@0IHL+YEKGNQU=S:(Z8:N)XD5Y2\$VYTD=>.5SJGQ(0QD"
MGW.N=A-SIM6_.>D?4\$L#!0 ("A!7EDY5-'N"PH 'U2_9>&PO M=VJR:W-
H965TW7N^M#5^6)?5A>!:ALJL%M6?MM^R?
FWX8%E%6I86L19:N7L_KKWT;X,G4G58(X
M7\R>BJ/5C65NRSI7GWYM+KNC:H1L80MRXHBXO\L@5+DHJ)C^./AK1WZ+-J
M>/SYF3W83YY/YBXJV")?+?HM7Y?JZ-^U9*W8?I9+R:_;T\$VLF-*[XEEE2I/IQ
M/=58EX.7NZ+,-DUC/H)-G;-1G\VACAJP'G@/I110.0&S@L:-.FO;@-T<
MTQI&38.Q:0\NT\UI6'2-AI?UA;=^:~+RJC^56>/5EYA>9LU8>I?>MN4?B MM
K%VS+G?XUYNW+^WZR,\$LO_8Q>7?UD?/%9&<5)<6'WKVZUG??CAPOK!&EK%
M.LI98<6H2V-R^)'?I%_APG"8^FXFI8\H%4=-,ET^E-W2EYH5-J?
<I2\$MVPXL.OK1(B/B.-9F#>G
MD#GTS7->I=K>??/F4_.!V^8>OGKN@BOH(:#IGH^~P/?+JI@_MO2VSY?
=UEJQ87OSK.=Y_YHEB<67M*9ADOF89_\$F68A\$)H223N7NR*B=YG)/I=#;@M\GCL?
1X1@?N_268WCV8WM6:_C_EFN46-ST?Y\I*:.!_Y0IUD17&A\4A-
M.1:L+3G\$50;:MT>#J>02I=BZN@23+'_5E_3=(UO7'E'M.(;I,3EX8Z+U\DI_
M\I\$O;1#\$(K)60J\W6A\;7KHH5)YF.2!1/%29_U0J0^!8\.#QZ=:CVZB(JUM8H?
MXQ5+5P6OR98)3JU7UH=^KE/Y""C7-?'T:~;V@\$B+V@("V?+*IX+(P'&D
M30<"\$0D4:"?;-95-(A\,COX9;:W2I;99\$T6"AE?V\HK#H%)YF&2^9AD_299_MB\$0F!
(~<I:HOPT3L6+4UG2-&\$RN:ALOFH;_\$J6XC%)H;4D:YC8Q00#EA\$U\;5C6YB
/!.0:P(*3\$#A"9!H MKU9LL;4%^/SC:A57DG*46%^B>-7GBI8BVL9EE(#&0Y534-D\5#8?
E2U_90NQ_MV;20:445VWG/O0Y5?4%E\U#9?%2V)4MQ&(30ZK5\I*=5^H\|E)=UU5C_
8Z1Y4D^N\I_D;T#H:S9AQZ\$(E2:P#&'41E\|V\$J
M+R\$6F^B@5E2Q\J*%^=L669Y):CA%%GZPVQF#NK\B\$(4S(.#X+QA%TN
M\J\$"8HT8W*,*+_1A\DM"(FE+>*(OX5_XX1*THEHV\UWE=EV,#6\AF_VM95#
M,B"J\$FV?IZ=0QV)3?1**Q0005\I_P,LDF:K5.QY0H>3:.\$&TTF2A*\$X8\|P=P MT\X0&
(XO/#T^T8)M;4\U?;+W6:71"7/O>O#+POA\NG_7IN??BE.@;#6ABS
MD%Z@LGFH;#XJ6X#*%F*QB5'4"A\I^D^IY):.8.L\$|E\U#9?%2V)4MQ&(30ZK5
M3XA>/S%-RE59HT^IDI*KHD6?\$B7Y\|<3VV4M\|+ ".6-ULS7C"T_SB6?-6UV%
MZG655YUG;#BU\QH:C)PJR<:(1A13@I_Z,P>RV2!~JZ=3VZ?0\|>@K8Y\|I>*#:~I\|AB-
+3P\I-M%V;<%~.I05I_5#0
M3\N\I:WDMNJGI%V&="~@6M+.#TM@LGFH;#XJ6X#*%F*QB:%S\I/3-NSY^@_O\I
M#>X#.~+A/X.^@H/I#;XY\|::ZBU4K\|<89BI452;H:\$P4=07_\$9<7\A-Y17?4
M77HZD<5#B(VZ(I@#8S8PM-LH@U;~86^Y9\$7"AR,*1#"9(AP,D@XA&"=MZB?
6.93/H:~05D^A9WC\A1H_I*!!TB@=!&_0>DB<_8#2!=1SV\|@L8F>:74:
MJM=INAR)H>H1"/5(#_B2?Z(0,"1&-BE'HG13\|S.\XA>-!6\|*#Z\$Q>OU\|@:
M8B%UMB>R<I3C\$M4A%KE*T0X>B'BURSM\QA.RYQ7BE4%*\$FY""8B%JW:*A+~6Q0):
4\$S_MV9300Q\RA64""003ZAS4YU_BG%:)).%A_8EFX=0BB;F M&7'Y\$HYP\|HH\O9.>
<0(YQ6C'#T8L3H+~N\XIKC?Q:~#@BEGFZ'N>0J%T(I_MZU9@-~[PU+AJJPV/7FJW8?
G#_GV%!\<I&=VE9F>\HZN&=B\W;P*4KM_8EPL;MN.I9ESYT/;OP_I-
B&VW\8L9/TNEB+4(O\|<8;\$.F_MK;
(D\|3ZFCSVTDTB0.6N41CT:~+I_ZH6>'W5F5\MM=I\GL*M\|P(\$74+2;1AZ
MR3^W(HB?KSM6Y_&I_~I\|C6F8;>K.KC?@;+T0Q&E?AR11*RN M.S?6I308-
=CM\I:LOGM.CSR0\|E(B0"L9_9PE/_/8FY"(*,MI/KQ=P\|M'&)F#8\|?<
Z;SW<&K@WGP4C&/@I_~I5Q?>R8=LA0K:QO(I_'S\I(R(_MH&'&6\|1\NON7/..?
I\|CMDL4UE'~.50\|"/\K_I\WW*!^*H@>+4-Z\|Y UIN,'BA M@9TWL)M&&.0-
!DTC#/,&PZ811GF#4=(X\|S!>)>L_>CN4N-XTIM=)?\$S2;*I
M%2W\|L_OOKK7*B\|E4KR7B?J\KK\|K)VGP'(:!"*O2*,E;QPA/3\|
(WZK&'~\|=I\N;KM^1KXD?DG1\|2H\I_M54^J\F>=Z"WRKM\|NNTI?Z*I-
WL617*>\$14NQK&GOF-N/3K7GYO930_N>&O;#_MV-
//8W\|+CD2N_~MH7TZJ.G/O'ESNVXXS_U_W\$;&Z*QY\|KH_A=N_O%_MQZZEPCZ8F(Y+?
D9S4C*-U_~\#Z1_MW_'04#41?#92Y9_U&EX'V=0'R>;6"\|3C;<0UQUUQJ0B>1*=V3=?
6:/^=W4"_M0,(<)(PA81P)1'CYE>-B+QX\|KKS*T1TE8C2)BS
MAXUVL&P5\|S2CD\|FTJ\TZQI^/L(V/R9C%=4\$PMK\|-#7H?&O.ZGN84VS?F1^B\|C(MFT\|

=V_)@U#+0J\$69XO 2U- Y2||^=(T9XS5-OU(F(.\$,22,IV'C(Y%<6+0I
M+&D\$%%+3R.B@D9%1(S=AO(UD>B0!M3Y:)7&HEMO%@BD^I:0ZP1@#MQ4,\$N8@
M80P)XZ.*8(=:4DNH("7,8'N8R-Y\$W\LO=K5M&I\$P/JZ>|Z/NJ)3'ZC@4%P8M.9-#
(B80X2QI PCH2Y()BF%:M?F"+|5RH\T @)4%I#I3&H#0.I:DH
MFBZG(X_-0I2%9DIKK2!H3D{3}N)^I2Z\$QN2-8KJHF\IN:9%:^HJEH3E8:PD@ M:0Z4QJ
TGM..I5*C%%!(72F%Q6@9K:=S%HCFR*UE {4=H30&I?&<5KK" T+)N MSF\$16H6G:)E-
142E: {16B!0SQ%*8U :SVGZ=<4JZ^,}.6V9P!6:Q: M-
>991>5S+BJFGM7"3,3,=N+!*!%>X/^KIH2C6I5D0IX_
M>7Z0%247:EUQ05)/E2>I6&P37 JB?E4!-1"A- =*8U :A)<%\$T75.\$W6N/7 MJFF1#M
<2G.@- :E<2C-1=%T.14.J66V2)O6M\$BC<0ZE.5;5MZS. PP:DS>*
MZ:)BZKDMO%+;,:":UJHF0JE.5: @|)X3M/7GH.R4LYAE-+***5&Y^R<-:TY
MR*8D&%5 736&'4K,=BBAHS2%;JP/JE4)I#\$KCM.JI
M5B\JJ)"Z/@I+E9HMU9,%+:US^\KUK#E(ZYQ"S4\HC3<9#A<54LH87Y2L_EY MEI^I
JG<;N)4JAE#^HD(L^O @XC\$RE?7@|!3.RS_W*8RVUZ;>:C1":4Y4IJ#
MTCB4YJ)HNI8*0Y0.7JF2I5!;%\$ISH#0&I7\$HS471=#D5_BDU^Z<-*UDSI;56
MH&XKK;LJS59J/3:.T?/O*W!RG=5JASB>4 MQAN.B(N*JC\R6)B?
MMG\G.\GA>P,EXD7I8&W?|K;6,&:F6U/=2C-@=(8E,:A M-!=%TY53.*"VJ4H5K
WU0:\$T!TIC4J'TEP439=389C:9L.T805KIK36"M1?
MM:L>YH5EV^4G_!@T*F\8U45%U?-|J"ZV3S%5K#F8*UE@'U&'?N0.O8H9J;
M12V|8K2C@NI:*JFV_-#++V@-J-
0TQ)*S:.77T7P_[649]F!8GHIY0YY;NY_&TUA R51B/@U/&X_I?K@VJ MMPE67AZ2|Z//8-
6WA|3M1BMOZ6 UNUG#;HR;#|VMW%\$T/5&%SSD?OJ Q%|KA|_6BJ M5*NJU6P
C|8>7G%ZLWNQ9VG|K74YMVJV.18EJ|O.K4MW_V+3(NS^/:000\$1=MC5(2B)7J0K|
I5B=#LG|UZ?Z+C#>[-V<^Q%+&X>|C6GA+D60J|^OXEA^_I(% M.+Q =O8?4\$L#!:0
("A!7EG:F7G1-08 *,H 9 >&PO=V|JR:W-H M965T":Q:)N9W6YF MTVT?.GT@6+;I
G*1G*0S_?&5@/IRWBCYB4Q^-PCCJY|=8^M^1)OM(MQ@P|
M)W%*KT9;QG:7AD'#+4X".B8|G)WUB1+ L8OLXU!=QD.5GE0\$A00-"=&\$D3I
M: #'|HUEBSG9LSA*|5T&Z#Y)@NR?&QR3IZN1-7JY|3G,:;)FX82SFNV"#|S|I
MLKO+^)51L:RB!|*4D:0,YD^01&GQ/W@N)Z(1 MP'GD;,@-T YI" 70;80T=PR@!GZ
AN&9!+-PKM^<2A@ 6+>4:>0";0G\$V| MR<_C^;S%:5BH=RSC+|;|3BVN|{#?;*/
X97X!/:X@PL2<*7W%:LA4<:/A!* MP06XYPMTM8|Q(&OP&8=Q0&FTCL)
)N"3WLFWAC\$=88P"Z*8GG/6+<_(G+T| M|^| E(*41P+MKG|N"|Q=\$98:K@L-
#&FSPD:1L2X&?KO!*\$H_4|3-%O,'G MLYI4^#*I-U!)>(|W8V";|P\$TH2-
YGN7P<%LFYW6C^|)|>FLR|&J%V3F?_8TK M|{#8-
28+!F5@=Y^"/#SP9KXFLE3"G2IBC8E_|PK6X|#Q M9&X|-F=6 K.G|MAKPU?
YL"9,X9MF"^|F7 ZMBI82Z=;Z725.I>\$YF5K0|B* M
DIB6>FX*3BFC;%GCCMV.WK|*_SQDY';A|%/<<<3SMR)3!WYC9FI25W4LF=
M*.46GSW\S%L,BM^#%#.9W\$EO|NWEUT)R.Y."9* IEV0+P%9L#%O+:732NE4 MJ?
37X!D\X!2O(P;2L'G,K%3B5BOE|L"Y391\$|LC5L)D|=>[+X-YYJ',>I5>
M3ZGW)|X/(@K,XKY|K6)-L^!9)MCK28'0ZLB58,S:|Q)Y/1VNYXX(D^)+4#-I
ML9A:8F>5V)E2;+?| &1X|R&;\$N5HIVXH.LF03C)?\$UDK9999-YGF&_8 Y6": MAD
SECF>=XB)#.8VMM" T9UI+A M_U9>P+|@&= M6/W#;A?VF*.
Q447DHG3ODX)ZJEG6Q(*YNOBZV=V-J%6&H
M0RRM/D0K&|+*YNMB:Z>MJB+6*|Q(&=OL512"CD-):0ML;8Q)AD^N\$GVVW|)+@>
D!34RZ4,="B7M=>PU&9CL+FR^D:BE\ZC\$&3U3<1% M;SYA,>J
K:)|JIV&IO<8)_<|L2&H'@) 4U/U"1 HZ8*Q@W:5#93OYVM|G+HM(
M=B&V@"C\$(.3E35JFU0|QZM:IE0UI9?-UL;7367?OT'K#C@N.TA^X*\$";-=>TU9|S>'6
MNB1J_OI_8763LAR\$0C+4I/=M@@SE|GI=HW'H*L'9)C_M1KGOW:>L:|U3W:U.
MU%WGY|@Z|V^LRZ4EN8^L2|X+U?3%|?W/@:91K2L.5|SH7A>^2:9%2?BB@M&
M=OF1KP?"&\$GREUL&PO=V|JR:W-H965T.!+'),\OS6)V7EIV,9K
MQQ>Z/TC58:X6&=Z39R)?LB<.+;-BV=\$I(*R%'&R6QKW|CRT7660(_ZAY"QJ
MSTBYLF'LFV|VBX-2|V(Q"22B@+ #WXD|D#A63#"/?TM2HQI3&=:?7|D_Y,Z# M,QLLR
+OJ*M/"P-ST!;LL/6'YAYX^D=&BB^"(6B_P7G4NL9:#H*"1+2F.8
M04+3XA|_+X6H&0"/WL I#9RVP?B"@5L:N->,"X-QM>,"D-
3JY|:@%TU5HCQ+ #F|V,E5B'E*T|U 3X2CYP/F!-T&1&(- MBSOT'KT|^CVY@|=-
(,.)|58@FJ*7E\$KQKM;Q2,.8P@Y|_7FPI0P1360&973 M61?
3<2Y,QT6/(+)4'@<)T2|8: ^Z#?WN^Q-T&:2A_G59^UTTOX3+(1;NSIW?
F_T)=;XCA5LGBYGSN!:/QX1P+!F?ZR);V(|UMJK@S46& M(|(TH*

()PD_\$6/WYASVU_M+).B19,"19.!!9(P#C*#@#C/O;59U@Y:JQA"LM):>;H\2;F"#)T,?
C9@/E%GV"USQC\$";MH,NHCFZA5Y+1R;!\\$R76JRZ!-M6=;
(-J"*+FKB62.OB0IU**^&.B@QJ928!"KQ-Q%BCJKJA>.81/L#;L"4J/
MR0;V\$FS72\$"!8)9VO9.*V\^A!"VJGY#5,X0^8&FKX
ME11^KOI/3))44ARC+8V/:C/6I6J->JJZ#\('11!U>GPZ2M0Q?5*<"!
M!:@0.SMIU2@_S_)8.9NTT#.>5?7X-(:#\!E-9G'6JWNJJXSX_X+?ZU_!P=;T
M!\^IJ)#JJO!\$7IRJ/F.JI*E!=C4N!EA!=7%45#LBP_BV^8A)-J_G@@&+9F
M"@#O=PS6C;*A;J@NC%;_U!+P04-"H05Y9D\A_9\$\$2%P&0M'AL+W=OG=*.SA
+V;U(4ZI9A-MJ/0(!H\$V&677%G0R(CL>!C\$L*&*!*,+TWRF\$9#_63.WMPF.PV?
+T@CX9)7@#M2^!?
DP459WJAX@<1Q"P@.;*P'FNWYHUG#E)"AO@C@#Tl.4;IE6="OJ4G89,YB1_-YJNQ-M-
M"0#VN_"DCV7^!W%WU5N1D&7_T3!'&Al:[1@G44X6/8B"^/"7_!."\$(
M'3G!R@E6E>"<(@YP;ZT!2VT,T)F77IX#T;.!S/!E1LD^!8JF\$,,ZX
Q=HZ68EOXN!\$36Z%Y,MVK-@-".,#ZZP'\$0LBO!_!TT<B.Q'S+D!?
IX\$OXXKH_5/!U,5;%@%EO S:UEQ)+2#K(-CXAR|<27|FME|-
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9(-;HC;HC7DEBI#;\$Y1!B=3M\^4P16#X-?/(V+\$,?(#=@J)&Q'M?WUN|B-
YAPB|K>L1\$Z;.)6I3S&U3S&M)K%2B;E&BKO))60J|8_5H)19*60D.M|!
|&3E_N+Q.C8X|TE|.1E6&L,L:589PRQE-C2O9ZA;V>TMX\YB &C9_U=Z#W
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M6GBAP=W/D-3|H|/"|LX?EDS3"&;4NV+6G6P)R.H.*7PG(-#J|BF,9RC|K
M^20*FTK/Y?PK-.H4>.^;LE4UMU4UKRVUX^2HVB27HJ|13HXZ\X%B'B.LJ8>
M)'@81|\$P%)3)(\$W\VERGB;HL9Q+FFIA**J?IL#5=A+T@MW""5L7UBV\$.5+2M-2S
WI=SC;P9,?^WL>.L2RI@6O%O|+<%I-@')<M5K3B|DYM/T
3S|GCRQ0W_DVVM>T0C;/*6"4;"H03-9?^MCD80\0QT<<0.(-MO>|:D5'&\$
;1;R+8AIW\$BZ@/"/IZ#6)HWA|A0)"^>M\$;1F|Q U:<0//WC\B;H;9
MEZBNJ0.9^A1N2J4K:NL^UJ^TM
M<54WQU_F|15S2_6;H3(.X1&9R\|W3=MNN)5:5OE4MEL?'Z88\$W'6AG@/LK
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MLK)I::4U"0D/I(%*AW8|'M)%34|6':@YL;100-,*E',O\W(RRD33CRJUN8J
M'LG2<"9@KH@N\YRJMPPEPN1D|/6>W\!6F;\$+7CPJZ_H68!Z+N<*9U|"D+>A
MF11\$P7+LW/9NI@-K7QG\8+1K3&QD3Q+^6(GW|.QXUM|P"\$QE|H'B9PU3X-P2
MH8S?6TZG<6F|I?&.4L5.;R3#5.)7|BJ^;O/0B|!-R#8H)#0A=0+@%A%6@M;(J
MK#MJ:#Q25SN5/PGLKW\$|)O\$|S^QQQ-8,2&86.\$;XU0DT!5M31%5M%+;K.-PZ
8C;|V.XMBH|6;|M1=->JN3JK#\$UHS6X>Z5-700BXC|_I=(?1MM1MUZOPT.@>G=;+
(TX<|. #X_W^T=2.LP:NNOI7FM*I>#6E7%7Y-\$EL+4%:19M;?K+;556#|8GV"?J-
O&7IFY;ZKPWFK"88F4OCO@U9U(Z@G1A95+7V6!BMS-M-8HGAN\G#
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MP@T|+W%+3"HGG>J^!4NGM!8%J6#!\$*+\$K-|J"@^YGC.X>.#V2|\$.K#3=;
MO(9'\$!^W"R.?W\$Y+3DJH.*\$58K";.?^S=Q/E(->|8G-GI^TD0IE2>EG|?!+M/G;Y1\$4D
FE LN?'=Q#42A-TH^_6Z5.9U.)GK8\VM_KX&4P2\|SAGA9_D%QL
M9L|803FL<%V(#W3_.|0!Q4I?1@NN_Z-|W;D.2BKN:|E*RP|*\$G5_.(O+8@3M:G'+!|T
L&E0/2\$0-@*A%|K(6H%(DVF"45SF&.:TRFC>|34.*E--31,+2W#
M)Y6;|T?!Y%LBY43Z'A.&/N&B!O0F-<,Y*0*| |AAG#:D|0FSD(3K^5O9^M?)RG-
|_G;I"VE8:W*RU<|?8"9ZP.T\$/M!:(CGZJ"RZR4=GA90%7J)A(MAHFFA-
D\NTO\$D&GOJ;^KNM30%8;0|%TS<|&L?1N=FSV.,N|GAX|+B0R1U7&7_3@D9A?.+
|TK|:&<#%9CS|)DQAV#|0L9R%53M4B;(OY"CC')C)AGWO4N,B<3JS%
F;JMQ:&\$RZ9A,7L|DL)/T&+GM=%,>JY>DIGTLN+%B+G5Z6_<*KYWK)2|%T.I*YE^"KU
MH6O%8-66^M>9+%S7+M-
NI@IBLD>A#D\$5U@(|>&H.JC#1C3J;:47|<WUZX+1#"#G;.5H>O
MYX\$_FQZ3WG2J|&B&|*HEJ|GR)#87|.D)W40);*WO>#C2I7GSM=_U=O=(M_KV
MY*+_SK^Y;VZ#CFJ;RZD'S-.DXJB_E53I78_D|+|FOJ=Y\$'2K;T"65A;ZN8&M<
Y,#9#O5Y2*PX,RT-VZI?!4\$L#!!0(-"A!7EG+=G<-)@8-4H9M>&PO=V|JR;W-
H965T"1M-|!^_ \$A9\$46+.MN)4N1+(LEWIX?'M(Y|)XW7&?
O.YX0(J".)4W|;F0NQ..GU>#@G">;=;\$%2^+MS2
MA|E0%WJ3|0(-D#LB|A7T6G'48A(3\$*A0F#Y;T7.21RK2!+'OT703GE/Y5@|?HK^.1^|
M',P4Q7_12,Q|Z;.BL@,+V-QFZV_D&) ?14OS&*>_T7KPM;IH'#)1984MSA)!0M/-?

RC2\$3%P0T:'+'S"P=07P2\<'R@&V3YL"ZPP),QRJ:(*6L931WD
MN\$(B"TPL+T)\VH+T&T'=DT46^\P%YCA=8 MW,IAJPL22G,T?0A
MM_HJ2UEYX1/FE*_K^0-T*4@"? 'EIP-FL".1JW\[\$H (3GMR(7-"5N1SN37
M7JR\YLM52T%,Q+GEXGSH>B3LY4L##R512;W(12Q/*#IBG"A:M!:%YMXQWD\
MM4.M)H/AN+>J#LABTB|-#)A!"3, 87YE.%*SP14Y?-I@{.:.S@&OF@C"ZPFH+YR57:(
18D#.N9=[K^U018C1HJ?E2"LL\$5_1?7LRL;HI&E?D?=T1:D MNI4\..X.
1)B.2TS'(*8_EYF017\#:"@W5,D?9[D"0->8?5=;KMI"+B.Y<=!0 M\$171AH-
<:WK!^QU:8RT%,U+C.IK%G3=%00614)Y+9,0T7_?J7" MG:TU_)J80+7.<\$ \$VWL.(BB
1E,AFU;BKNYK179C2GTJ)&1>!;=&0U:P:N.=X-
M7D1(+J@1#JIXEJ*9@16*P84EPTM(J0@-UCYD8D+6>L\$%6;J9D@H_@VV&7M?=
MOF0Q<_H5;Q.7IG<7Y0=1..F.)G*#85NDY-G3"J\NX#IK*9J9"TCW-;HB50 MUARL>%!
<1S:.FXMNYJCTO=@>G\^)^7F1:1XT,0%7V@EP/V\$7%7GM-@!>HP/@:<'@P8+A)53D6;1
_0') M;M54\UHP>#NZ DV\$Y-4?1@>#108ZM%D%C:@TLWLPL1^GV51-4KYOT'2Q+"AH
M/:?A7-:1\$*JEQU":H21G*!1A@67V*=?,Y-NS#=[YX+)K*9J9)RTG/+C_1--1 M=JTV--
J*9B9/:QX/UCR',U,1\$-Q)(1,3J-8?WHX^QGZ\--H-#C(QP6E^1V!^ M?
P\$OU3F!A@R,9NUFN5JN,FPBY?15IL";44S!ZM5@P^KAI?PDKJ;-X F)F2M M&_P=
18\$F1BK10#R0B8FGTMV'J?TZ2\GC\$1W,EFED;^F#00ZNF1:BF4/6HL"
MNP@_FU;\5KL2;44SDZ>UBPJ KESWKI?X^PO:1;S-K?M1WM7#PX3Y\$'23Z#[7?
MFX91'#RQKZ\$7?*T7_.;6A6MJE#;BF8F3VL8'18P>ZX*RSL7VZJPF &K0FL9
M'18RSUX5A13&8 P'3^MKO+)\$M)@*WM8;FZ15<=96-#-Y6IP%L#C;TT\$NV48
M:&*TS(L@&68=2V\XG,Y#.?@F7V=E"@-6/@OZUET:KZ;"N:F;S*=RIP2VK/
M91'4OI"1+00(9 .N5_GF3'WP)S?U!YIR%).91'&Z01FFV.8;NLV)R!;Y9VC3
M3(@LR0_G!\$>\$*0/Y^RR3;%& M4P4 (&PO=V1R:W-H965TDQBKSDORT-
MV6EAV,;+C8=@M^?9#7,Y/W@1NJ;117"?B"NSHOA!1,T8#%*Z'9A?+%O")YF
M"7G\$'P\$H8W/*"OE&V/?LXNO_L*PLAG1D&YXAO#\$GR>ZHF&8D<01_BFA1C5F
MEMC1_+\$+_21>%//2^F*A71&M1OC*F!2+KUCB%_8*=?5G0*.-M6)CF_Z)3 M&6L9:-
..80*9#&#*(B+O1YSN1"-!;%1)^ R;<3AF<2G#+!Z3O"L\$P81AUA M5";DI9M%1?
G"N11WE0.\$G5"210M:1B%?_3Q;K%<09QMES1/Q;2#R^/*!ICPY M:O@Q">
(=6K&41B+??01W1,\$?4)KL318T@1VZ+1A1BWC-2Y7QP*?>"/TH MYF&XVJ+DHW9;3
V?F9J#1EC,1RDBL411 M1;ZKSYH1DVQ3-5:X9>UNL5:X)H>1LBQ?D;8PD/%?
%:1TQU5.?1O=1+FT:7% M<*J-X^01_?&R?>-N\$V3)XK^^DW\$HZ^<1NG?
JM871*\$:GJGC37KP-G1A"/G+ MB<;R_4_VV/JL6G=(F1)(T PJ4/#JD-
#';W5H2W94^3,L,,F0-3M M94^DB#Z+1^R4JHK64B_=@)
P%Q)&@&!2:V95:V;7E(@99(<@82XDC #11 19 M5FT(+!B1*#E-!;!&E&&-
'_>5N>Q01'DM(.DG1&*.R&^;&UM31R(SX#11F MX9&?
=2E:QJ7;#13F@M(%\$WN1JZ1@:1^1#B4=JD^0-!>41J!H06U010'EU5.\$#-(2C-
1:41*)K0^U782:VU0 M?XDH.?*/&1=\$0A%D#48MF5
\$C3M/&1KAG#;R49LRK#=E*IGH153TH(OW).C1 M.%:@:+)7:K-)!Y>53M
'24HS06E\$2B:W*?:46+1217^VC'JHQW=(*OQVK-<MOV10J\$TBRN':4?
MR1#>EYW1CK>:%?UH% ^12T'=YH#0"19/15CM,/+FJFH":
M2E":THC4#2Y316IQ/HWDOW59-HY0M\$V*V7(6-*21BL519#=?E@AVL&*2LW&MP;*
(BEEG)_12M&'F!='A;H1U:G1+_E9N=;16_MF92ONN_8-*64XJLSSQ1P LU_!D
1X:"1W;W)K&ULM9Q=;Z-&%(_RLA=55NL)123,JKU8-4JT M1475":>Q&@QN(#C;-4?
WP\$3#P/DV..1W"3^8)1#O&<,YS7'7&Z21%NV\$")G M+1LHSJX&BSQ?
78Q&V6PAED\$V3%8BEN11)NDRR.731&F4K5(1S,M1RVADC1>G MHV40QH19?G:73J13-
9Y%.;B+F79>KD,TN1W(DHV5P-K\K"?BTR(L71M/+ M5? D'D3^9767RF>C'64>+D6(
+Y1UG-4XUP#DT@EL-<^X%4#R1F/MG,O MA?.#)A>1LF&1<76DE81*-401TN1PKA8*
1Y*M1-Y;A1>B^R/%WAG4:QD_L M-LGRC
7QG/V>+T3*3MB#7)GS=2181LCDMB)1%NRC+_(@C+*?Y/M?'GSV1<-1M1
_+8_8YC"*9>QRE,M=*P*,9M5NW&QWPWYC-QSV.8GS1<9X/! ?SC0\$^/7Y"
MC11)27:ZV*^ZW-@D1\$&LALP9_1SLL>UV1_MX<.=KNF1+SH_.KHEAK-;) \$1)
MO+"0V>7S%08:6TR MUM#1HW;/M8VE;^
OM_'JVS0VX6V,,U3*:9,1W4WVE)SLESR,PG^#[4E=GA?D MQUV>>V/&7V:1+
('1J7%@DT71A(6'^^G96\$^C\$&@^;BPL44M1/*?W&:FW/"= M16\$^1W,'9XV5AD9V53*
P)R4\$1-R/. =D.>DD,69LR'?=5F;=GY(29;IDD7" M?"2,@V!0B:1AQZ*2(FR-
0@83X2QD\$P+3766+F <51E!\$TV31"4YE>T^DES MW#A&H0+JPM?
LEX4L)FB:L=A(FE_1ZJ>\$2>N4@ JIRVTKN6UX.4,CC35'TOR*
M5E_@)RW)01%UR95WM\$C_6UTNE8Y&^TSA!2)H17\$434^01K06 M;6K?4^U

S2V4YEJAX; M:FFA-!J*XRB:GB#E?6W:^[ZCZJ')QCF"6F"
L:8&;50\JH"Z&FFL-095S12\3\LKJWLKDU?#SVVY+; M5S0;,
[NE(QM+N3<@1P74I53&U*,-*5GN? IF=T?D*,"
MZE(J1^KL[5#>6^GLZ^FA0QBO9Z@UA=(XBJ8G2[E8IY_N90=J9Z\$T"TKC*)K^
M,RCE>|W>.|A|LO\$OH:#VUVW;7V?8;#1!A=2E5^[7A?8PTS1CN:'^V&WW;(^
MYTVY^W#(KG+(+KZ'F48::PYUQQ5-JWN&5(W:A?AN8*2UW:HB;;2|DW(\$<%
MU&|;H2RJMJ>9^9#"YY@^'SJRZ1J'TGPHC:-H>@Z5U_7ZZ7+VH*8720.A-(ZB
MZ0E2|MCCKOROHJ-UV^LBUNK MXW7?NN#;^T;(!
M'RY\$;!=IL8%)\S%)\M6092AFGF! M)2\$!D !X;|W;W)K&ULM9IO;ZLV%;;BL6N
MIGNE#;"=I\$F71.J?>|4KK5K5K-N+;2\H<1)T 6?&;7JE??C90#'\$Q&V">=,&
M|'E|GH.Y^27.=\$_9MVQ#" P:R79(\$|/LUB>E^YD#G M|<1#M-YP>
<*,3|?|FBP(?|S>,W'D52K+""%I%M\$4,+*:.5?P|@:/9\$ ^XL^(
M|+/:R"M/%'Z31Y|7F'D*,G)#X|^B)=_,G+\$#EF05|&+^0/>_DM+04.J%-,|ROV!?
CO4=\$.XR M3L,R6&201&GQ/W@I"U\$+\$#KM:,@,0(!G
ML!#K9KF+";"K|NK'6|*##,X^B:N/BUOP|<,G| %\$*;B+XEC*R45QFVR D,T=T@ES1F?_X
QSYO[0YMR36J;.@JL/ I#|_@_(@!N1E M*YH 68)0+L@VPX7**%>1C>QYCGQW-
/6>ZT;4YUI9%>9&1J-%(12E(8|OEI7 M_'41/ZQ9@/#
P%|S.70'U9A&7J,JKY\$QKP,5C=&K5;?#4MB#=#OCRO:XSQ8QMED'2V*-.DRJ
M.DRLM(B)MHPATM:Q<:HSC4!?'O37|'9M\$*5!W,='Z7#FHWDK|JBX!;|0 N_:)
M4J>&|)S,TYS;H61LH'.|!7@/_#(HSCBW|&"QKNC<_|P:D/CBVU9CD49 M,0-
:Y0Q;:LU:*-=E"CE*DO<^R.#Y=Y'ZP!%6S KK11"KSA0F>28XU\$|0;L
M#!RE0ONT969|=4Q_'/10|11C|+3ZPL"L5J,G<2JRAB2ZU9\$04CL%<:@59Q
MQ)9:LQ8*2*=(H\$ZDHQK/%|ZZ0-
)D\$(2U!5)D(XD0ZV3H'L&*27!7)L\$ZD_CN\,!%RR#D3MJ;"E94@CM3"=:IQ'&PO=V|R:W-
H965TRYHYN,|VS'^36P(D>|!GE\$Q=S92%I>>)^(-R;%P64&H>K)B/;=2 M7?*U)PI.<%
(FY9F?'_LY3BESF)6WKQGBQG;RBREY)X#L;KQ)5UOI+|A+68%7L,ED5^+>ZZN0
8E27-"1WR=SQ=44D(|'4\$%@='LDUR3*-I.KXIP9UFG?JQ/WS)_2/
M)7E%Y@\$+%M)K^PW2=2\$PHU7LPR4?X%NSK6=T"|%9+E M=;*J(\$H=<3?ZT;L)
<#1D014)Z#G)@1U0MDYKZJL'6#)5|;_-L|KJ,5FCXI M>U-F*S8IU7-R0!PDP3<#E&
(:IW0-KCC'=\$W46DD!WH.EVCG) M-B. K< =4|_)SP'9=[9#9\$XS<2Y"ONZO %G|
|:Y|2|&G-,K5(8N9)5;-^ MDQ?7|7RHZD%'ZEF2P@6!?'P&0CT8#Z=?F|L2JW18I@?
==|\$|U|FD/:M|J#2KS MU)Y;*B3?ZGZ O^Y4 +B5)!=_#Y&KT\$;#:%J2EZ+;9D|2G."|\$?
B+|Y"8|J M7X>H6@+K\$ |:XH\$)?:%7^KW4*YVH%@Q1K?+'9;|^9_&X@..1|ZJN/^Z3Z(?
I MI7%1\$|8L;|24-S*6MR0T91S|QB01X#|07|+R\$DL0N\$X|U#11M13U|<26*\$!9UAM
M@:<;YT.J|J%XX=Z>|1%T_"*,*K6LLY(4T)PW-R2OU5^5>R2""#I@4.5..C%3
M=SRLO6E3VO1UVH/#VC.BGKH%+8%U&A U#8BL:B^R2=P26(\$7RE FN SK=-
R:O'HPH+NV'#&H2M,8'S_ ^/51CZ@RHT MPYZZ&VVA=900FA086%4B-
)J>D|E;0NN2;RT0-'L@&UH<#6NQMX7?PNK UNM MHZ-XCA3#GA1'HTE?
BF%/BBKLB!1;1P+-EN0'4D1NX!_1HB6'49-|'|'6|," M)W:U:#1)Y.WA-8EWUHB;/9\$-
K0X'=0B.OQ:9:|DI4Q;|P.-#N,Y6HP&/HL3 M%Q|RB'KF%\$5C|X@:46M1D-FB'*BQG%;
<,4S!U9J3(MY|H)!=-SPT'ZJ/=5Z)E1AK93)|7_P-02P,\$% @ M*\$%>6;B/I@92!@ ^2X!D
|X;|W;W)K&UL MO5IM<^(V\$XK&MKH#;Y8,E PC5A)HF::6;N)4WNKA|Z_: 8
9|:%I4%7#K| M|95LQT)!J+BW=_D0..P^TCZV5ON@/!=|
(^6>YX%RASWE6E!>|A5++U_U^F2QX MSLH3L>2%_F8F9,Z4OI3S?
KF4G\$TKISSKDR@:|7.6%KW)>?
79G9RB>|/A/YPME/NA/SI=LSA^X^KB|D_JJWZ).TYP792H* M)/GLHG>)>7|
X9|P|BT|IWI1;|Y\$)Y5&(AW%|?2B%YD9|8PGRD P;+FUSS+ M#)*>QU|
:*|=TSANOW|&OZF"U|\$|LD)?B^RW=*H6%|VS'IKR&5MEZEYL?N%-
M0\$.#EXBLK/ZC36;|5"R*I7(&V<|@SPMZE?VN2%BRX&0/0ZD<2"_.L2-0WRH
MPZ!Q&%3,U*%4/%"FV.16*I5GYXWE?Z:\$-0#|HAKFN MAR%
|AAFCMZ)0BQ+|7\$SYU/7OZRFRW;A|XB0<'OCQ!<72,2\$0&Z;.#14?? M>^<%
T/#,)0G&@97,+?\$QHDR;N|.7.'&H;MS6Y1*KLSM0+^_T0;H5O&|_..S
MRZL;:>!'RGD=;ED";_HZ1Q16#H!#=#N MAL&
'A9"JE>*RURGN&|)BLIS2.RU%^9A"IF*!/%W%KYHJZ'&6|';L;\$%_7! MEG37\$N.&
(_'4HS;J43#JIVK!|8|EQNZ+:K1|A|PQC79C|D;DL00%
<|K&2=M>2=@6;&T@6(<\$H\$)C#XKAE M<1Q|!_84|W-ZVSQ8F\$=HX)|G|
<@8E6FJCD|'P!;M0@|JT;A6?^_ML9.%Q.I,'B48; M-&="(* \$PL?
Z3K%H+^00^|2(5\$|X3BI9>L(&AGLB#1*!2:2ZBMMS%LP8U! M*VY0-J%YE)IBVX

2[AH.RHS.5D&@4"LVE MTBH4')8HGYA,V6/&D62*>[FK_3%VRHSH99UQ'1ZG,RM?
0WE@*SUPL"8_=G? M%KIDX:5"YH|=,=E*J;HO38Z8'6#RA50-
J%YD)O%0L>PZYN4+T"BD:AT-Q? M4*VH(6%1^N*2?
V(9D\HU7RR+&NU8%6,IY;D_U8OX:&ZT@R*1ALT3-PD18;^
MO9Q8^4+"N5+\$L&'C3@@\$80GT)E64%T#A>:2:[4/(;")@("J'E T"H7F4FE5-M#PE*
=A\$ *J(0-%H@W9P(K!;AX2USA;2;S45&<*F M E#Q:(I&H=!=<*JUX(N%#%M!4 "JL0-
%H@X9C-Q7LRP16,9&P8B(1P<|+_J;Y ME=C+#>BQ#B@:A4)S*;3RBL >
[1!0L02*1J'07"JM6"+A\YUO<&P1GD%GJL<' M'5M #>HV95CA%(>%DV^10_C=75_->|
[7(UJ:CYH!\\$!ZQ<^L&J'Z"0G/9MBHK MQK!-,*:"12-0J&Y5%K-%
(?/B_ ;D@V/\$DD3(J5GQ,\Z4KD./T2*=FWZ+1R'U M,.8IUJE!V^LG72Q-
;O!23W9;7LCPY2_G#;&'V)P6/^7MJTNK+ ^VK/>=^KI
M;BL>MED+MEOK:QP=Q59.Q0/8%0JC4#1*!2:2Z651G'XN*FBLCHZ/TH+!,29
MJ+9O7H5A.E,8GM2PGHB7KJA?V(K?^*P_ '\$3Y%';NUF02^)^NYUGI_NRW\F M-
#SEKI3TMWJ%1/1Y6(3LZ=D22E'+V\$0)9>|M)>>KIX-
!,EW2D"3|>\$4C|9=YS\$+"Q4>V&"0K1LDL:Q0& \LPW\$%(_*@WOLB.
MW;'Q1;SF@1_1.X:2=1@2|GI-@WASV3-|;P?N_ <62IP<&XXL56=)Y0^K.R8^
M#;8J.S^D4>+'\$6)T?MFLM_?>\$;:(/O&5Y\NDM+O*'7E,8Z?T@^?9I<|(^T1
M#>B4IQ)\$ _BF-S0(4B71CW)*T=[69MJP_/N;^L?,>>',(TGH31Q|V=|>=D;
M|M",SLDZX/?QYG=...2D>M,X2++_T2;_KC?JH>DZX7%8-!8|"/TH_TE>BD"4 M&F#K0
_K:&#M-L '&N"B T'PM>MPL;PI<6*/B1 M/O:1-3I'EF'9Z\$7OW9'7|/#5AK
9^NL/(8D^<1HF?|<- M8F|?KK>?+B7ODOQ69TLN>6"L2RIYI;_S3#Z9K_%
(7+TUBE5#9VU#9D/KXEKSX MX3I\$T3H|S%|?A)6N^C)G_KPC-F1\51VLG-&A
-1.YF).)I4OJWCD&>F_
MB\%SC9O.UDT'=/,>)|SY4RZ|R3(X'^8\$341_"D5LR2: ^>D4J7,0E%9U4)-8 M)0KN-
@INQWGAZ@R5)K%*J+QMJ#OPPGS>YD-IA4K0?^6/=0\$ 554#X.TE ZY/
M@^'6JR'HU23/1848;5Y|=KD>|HOTAJ;W-9MW#+32<&1&6Q|&H_?;M(0,Y;|
M+_JY*VA&.\$5SXC/T3(*U._\$3#Z@E1B_;-GZ60R;/'5>9U;');|=JR^X^RX
M#7;LH=NF(_BN_ZT0+=4>;',_0EHK4H AI4G.VZU*KA*8&9V?'B M5G1
5|@TJ57#9;|L>ILA(DNF(@1B"X+_B#CMOQVH9U=04SD"N9HEO+;
MZ&/QKWZ5,R7_F2 S?4^J_+F):SW72GRZU*KADERI+1^O.*5@S4I58-D
1!T^LZ6;1"HRZU:K@D M89HP8C9+%DU 641@J)@L\$CU-
F#WWDN4A\|L6NX.Q^|G"@V*.)&0O'V@!02P*H M972<"996(-6E5@V7!%
(+)+C&6TA85CD(YJF;2\$NRHP6SX_%M9""%0MFIZ'M|9
M3|\%FF@Z0I\$0+|LOV=I*%RZ5\GM;M7REA|6@"*RH/ M#MP_G'<\$\E5"F 5#6.;K.:
(O*Y_E67N:OUI1|\$@?3>.HPUAR%X8+?_!B?7*U M#|:B?-
&J#;C"\$JYPUJ4^K!7#=#E5PR6)#;=0|8,UE2.@6.W#I:NI,,>IYL>! M\$A|L1=G=-@
/2\##79?XL%8@U*56#9<\$0MQ"B0_65(Z 8HD/2WS#,+XIY\>A MNAYL1JGA-NIZ6*(?
|KJNA|76|72I5<,E"1.W4->#-94CH% C7PQ(I,8OK8N)G
M=_A%4YJ/=^W>'A91JJ;-8IXMH=+NNIAG: ^5-76K5<\$G>M.%B7N|RJC1/3MIT
MP*K*,8#|>'R394M@M&%@W,^(TA|HJV
MR)PUYJZ+DG1ADFQZ2H'J|:N2X6_,3"@+1G0ALM_Y54N3|H|EP66!-0"*T
M(|_QFI>8YQQQPA9B\$3S./H7I'XH>0UD=[C;8#I;IT-,|TIB|R8VK=^E-XC
M7.ND5L#3I58-AZ1 >|3U^HE@3IP&5)Y>0Y(6D*DY6D,7:2!NY6 M4|_
M9LT;:"A(|0@=&P+FG*Q^#G+|16&G6I52-1>A"EZT0/CM|G5=H@4D<2
MJ7.D=GET3^'L7Q8V/<_.;VNT09J.)\$T')LTV-A6%R;AWFL!:=^JZI\$SGE&O3 MRIN*(ZK
I@)NV=1?B9&.:C'QP%H'HS5L13F-VV!%5|*BVW6UT=5;:=2E5@V7
M9\$SW=,;410F%21"MX6XU=5NRI*M>=#R8.8?Y&K;B/!7: \$97 J/;=0W2U5J#
MU*56#9<\$3?=TT-26.?9QOH:|U=1M294N7+.LRYRW*W9BKJ03)UZG;P1_5U&T
M)@'Z39C@2W2?(D@|1Y_%|G5"@GK.@&TK3Y!6GH N/0+=^3/0>A^";H-
;7\#;HU97TZG9='6U@JTNM>I; B38>G 1M%%^>'55SKW\@"VK>C8HO?F
MI&R100HH05-Q6N#YZV^V1|>O&|K*7K(SD%_AWU649T*" CH738V^)^U9TEK_ ^M)=
XU7V!IW'F/XS'Y=4C*C+/V"^/L|COG;A|3 JB5,X \!4\$|L#!|0 (M "A!7EDAY6|!%P,)L' 9
>&PO=VJR;W-H965T*F\$-).@M+:^"D.3EU@QTU,U2OJR M5+IBEK9Z%9I:(RN\4R7")
(J&8<6X#-*Q/WO0Z5BMK> 2'S28=54QO9NB4-M) M\$ >'@QE?E=8=A.FX9BNY+R9!Y
)"@;EU"(S^_GB-0C@@@"N/?/6:04CK'X_4!_--LC7QJH|TP15%PV
M_ ^QEGXJO>FX+AT19E;35|Y M^=ET;E7^?#8E705/"?'24;UK- ML|E\%'I2|.(|
|VZ::,N>4=-#-^5M*6!6UE@|:M_2)EJTY4X:('MR>4G2**D#^|@!%,RC>8\$|E;B7,/??
Y6)1S0V>+_E1JB,M4G8MS)C%K@: MH#CZ57V_F_ ^BY;_X/?

%_HJZZ6\$^HJV&'3!NXA*JY30\$("K8/U?6C-K+12>C# M4(%LL^K!%^IT"S3(-7XB-T@
^AQNH43>7IF.7D(9M=)2IT:@7G;I*7W@T M,"O4*_L&.C56MIF=K:G!-(VC?
X_0G4\$L#!0 ("A!7EE:=Q5U M"P,.\$' 9>&PO=VJR:W-H965TYRT9! MY RAP-
0Z!D9_6IQ&(1P1V?AIX PJ20<|'1_9;WWL%,N<&;Q6XCO/I&H4I)/(M<,\$VPCZHW6<IQ--
U?*D2QO_"IK W"B#=#&*OR Y@W\$Y*MID+;F.X5I*N#*R2&6;_XD.*O H_.88_21H);W">
M@F1P!DF4=, MA&"V0;J=I79MJ=NOY191W0^?YI9*ZV97")5MH7Y'D[W3=G>
M+U_MF,[@YQ>BA#N+N?E5EZM2OU.O[V(SI2E8BJ. KJM!O<5@_.Y-W(L^-D37
MJ;+K-+&7T<(%4U).M[,MH1U>F6^#@^\$8Y:4=RIU^U5NKU&W4I/!345.JI02M"9"F[W
M=>*.I.0%VU*L7OZC\$+QK%I[A9PZU&J@QID4[6P@.S6&?@HC;Z3EQOH%19Z+1N
M^J^H\$K99G@>">V3:0!Q!7EYFNGD9VS?=N4%E;=#(=TW8;+&MLL6+.F>6:*V M"
O&-6R9V+RJ6@?/JK73;I<&@_R%IZTW1SUTC\N!E*UD;LP-5JH7Y=E6WI
M[,R!;/6N.32@, %0:/6!16N+A^4!OB^4LL>) M\$ZA>I?;\$4\$L#!0 ("A!7EFJUJU/I0((I)
9>&PO=VJR:W-H M965TBJ55HE5-3U M8=J#22Z)U<3.; /EW\I\VDHWB*9*75^(I?
C<>|IEQ-?##1>/.D54\1)1G3(Z<
M5*GBTG5EE&).9(L7R/2;)1.9YAA!E&RH0@^K'&*6:9B:1Y M_*J".G5. IP?I(Z)?6_%:S(Q
(G/+L@<8J'3E!|V)Q#-I M?V%3I?463/%6%V,\$W2. H (\$EG>9R+*(HJ\$0\|W(C,QN
M*1X_G\$ZTKABG/I9\MB2W7.DY)W<(2W M#I>A6I7Y M.X?
SFP_[4A8DPI&COUR)8HU.^F#W_,^-ZCKU.HZ3=#!VM\39FLDQ8D6I&"
MF"B\$):"\$UB1;(9S?S='E'?*%.X(W.'N|<@<16)O A(BOF*J;) ?U:GW;:&<I
MIGE|>56Y)2*A3\$*&2PWU6A?Z*!%E|R|GBA>VXRZXTOW;#E-|8T)A-NCW2\I5
M;F(2U'>P|#=#02P,\$% @ *\$%>6: BT*E! P JA0 T !X;"IS='EL
M97,N>&ULW5C13MLP%/V5R(P)I(FT#;3-:"MME9 F;1,2/.P-N8W36G+LS'%9 MRJ?/-
T|34'Q9Q|. @2P6Q?7S./Z^:0S#TJP%NUDP9H)5+F0Y(@MCBH|A6,X6 M+*?
EF2J8M\$BF=\$Z-|>IY6!::T;0\$4B|"7J<3ASGEDHR'!NQ|I.#KJG'7N3B|WD9;..B6A
M5_CBL?!6Z\$ _\$>|"SUE" I?M|2*.ZF.C L|I#C9IW'&"WQYJ?%A Y"|G?Y'9Z
MZRR\$=1F,AYF2VVJ(B!NPZC1GP3T5(S*A@D|U|U9&#3Z"@;M^N^"MPKNFZV|L@6T)I
V&Z9#,T'@J6@1W-YPNX&U6\$ M !JC\$@WO&"A-'^PT;!49G;.:1+
<,VWXK#WR2|/BEJW,HQ6&>ZY=X">_VV> MYTPR347;M*WJMYSE%SN.^JHEN?
I6V37L|5B_D|^ZR8M#;!D?@LF#J,G!(9A, M#L|D_16^~?
3ZMF8;LV:GT!81>YJBX_@G\$+X^_D^#=#02P,\$% @ *\$%>69>* MNQS \$P(L !?
3T|\$MP>.:4#M.*2VBZD8_1!2:5K5N % (MMB6/:(7->=I3W;+T|!
M;X"O.DQO0FE(2S.,W2?S+WPPU1>5*(Y5;&GC3Y?YVX\$G1H2)8%H%R=.B
M':5_"R5 MQ'+ MU;#CHW)!ES|MWG:05_+;JUN"O/X@>">1D41S3"7?:^=?T9I?
\$N.MHH.'3VVP M;W0=E#N70;UUMKW19M^=AJYB&5U&WPX/KT,C/G?
_IQGM;J=+=6|+ME\$F#.WH M5-T!&G_0-
WXAC&S4R>+,WBK770_IP\$4U7%L@J*BEW'--.IQ%U>-QHIA*&.:J
M0>^|K75%')78=CCTU0@R_9#)C)#_)!%D"B#3.2'3"#(#D-DLD*|D+4VI1_29 M
|A|1LA1=Q< LIBSN|,(<@T@U|R0KZ377MB=V#CEZ=#^B CM*4!|RHS6>FV4
M|^*T_+>E'^\/\$-)4XES|&QM!/@.0SW@A/ZA;95H5A^IC%*N/>7&V:M|= (2I,
M\5Q9ZZ@1I@10QDIV7I6@HB|H3L4R=JS!@0>6/%+(X!|-*:H|/6N6X0/(@*)
M0+%B%L>5I3Q20*9X\$K|\$3\$@3*V9/4)^V35OW#;K2.T C1W/V0S"&1-
I(F+5QKJY#3_5&&J-.J)3 M1V-QW_?WJ"V1/I)F>6R#+3|=43+:9|L-
GB#7L,RNN:^1HHO199)F2TS42Q-,B+)I.R2 M^;%JF@2\$:UK,@H'ETW@;
(L&DOZ0ZF2B?A@.-,9%G4F;/P")*/(DQD6E29M/\$ M9=3DB\$2*29D5 ^NI\8A\$BDF9%?-
S/379DL@O*,-?'B^L>M1XP1KY)6VR_?J
M.JH%,Z28C%DQTV76)":R3#9G*3,*.QER339G,3.:V1F|@S)3,7/?
I3\$F847J6<^UXC:\$H!@3J6?-K!Z
MV86D&!.I9\VL'H@YGN GPR65F"V',T11"%EKW%EKV!_N7+RI*!8RJ+NDG/&TO
M95UNG.A>^J?(DBS0GB3;M75|1M0>FW=65@|_ \$7GX>|O+_P!02P,\$% @
M*\$%>67H\$ UU< @ (2X !H !X;"I?Q|VAVY8?)R.YV%=[<>Q^U'7PV9?3LWPT';E?+FR
M;?M3,UZ6_:(NFLU|LRNU+)=1I_ G^YF+U\^N_,=\$KLI;K/=O/I5,IC M/P;7?|K^?
=B7,E:+UZ;?E7%=U1_ 'V^FAOA|2PV5RM7AY6U?|RUNJZKF#!()D M_B"%()T_R"#
(Y@|R"/+Y@P*"8OZ@#\$%Y_J 5!*"WF#WJ\$H;?Y@I(295P2)\$VP M)M Z(=>)P.N\$8"
<"L1.2G0C,3HAV(E I(=N)P.V\$<"<"N1/2G0CL3HAW(M!;
M4&|AT%M0;R'06R8OVP1Z"^HM!'H+ZBT\$>@OJ+01Z"^HM!'H+ZBT\$>@OJ+01Z
M"^HM!'HKZJT\$>BOJK01Z*^JM!'KK9+.\$0&J%095 ;T6|E4!O1;V50&I%095
M;T6|E4!O1;V50&I#08U;T.|C4!O0[V-0&I#08U;YML=A/H;BW\$>AMJ+<1
MZ&VHMQ'H;BW\$>AMJ+<1Z.VHMQ/H|:BW\$^CMJ+<3Z.VHMQ/H|:BW\$^CMDX^5

M!'H[ZNT\$>COJH01Z.^KM!'H[ZNT\$>@?J'01Z!'^H=!'H'ZAT\$>@?J'01Z!'^H=
M!'H'ZAT\$>L?D9Q,"00/U#@*]_4.KT#10X"O3/JG0GTSJAW)M [H]Z90.^,
M>F<"O3/JG0GTSJAW)M [H]Z90.11^5F00.^,>N?OU"L8/XJEN/5K?'YWTGU
M>+FWW!Y_77Z=1 E75YSK^XKA^2J02P,\$% @ *\$%>62XH"M@5 @ "P M !,
!;0VIN=&5N=%14>7!E&ULS=K?3MLP%,:P5ZERBOK7_S=\$N0%N M-RIV EYRVD9-
8LLVK+SJG!20-K\$*5*1J-XU:V^<[!9%^5[WZ\10H+0Y#/Z9U MMO<:E375]>T
M<0JH7MP=RL^H^ZBM2G:G\$SW#AEK2L70M\U+I=UJCBV?Z4LGQ/JDW9=
M2!=E0!7>3)A6_AWP?.H(178M;2X=S%_>CK8!&+TFYW#
=/_G9^7.94X%EYWWT(96)1?IXW,M(MIM/+4 IIS-WI5WQ-+*7/?C^:IMU2^!L,+2!J?
0?K@*Y1&4\$3E**1R%%,Y"JH<156.PBI' M<96CP,I19!4HL@H4606*K)%5H\$BJT"15:#
(*E!D%2BR"A19)8JL\$D56B2*K M1)%5HL@J4625*+)%%%DEBJP215:%
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8JL&D56C2*K1I%5H\BJ460U*+(:%%D-BJP&15:#
M(JM!D=6@R&I09#4HLAH462V*K!9%5HLBJT61U:+(E%DM2BR6A19!/?^4!/?W
M^T^.GY_UX+KQ)9_-?WJ^_@U02P\$""%,4 " H05Y9!T%-8H\$ "Q M\$ @ \$
9&JC4')O<:,087!P+GAM;%%!+ 0(4 Q0 (M "A!7EDHJYTY[@ "L" 1 " :! !D;V-0&UL4\$L!
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M&UL4\$L! A0#% @ *\$%>63>SZALH P *0H !@ M ("!M!@ 'AL+W=O&PO=VJR:W-
H965T&UL4\$L! M A0#% @ *\$%>6<-I?ZJM" RBX !@ ("!,"4 'AL M+W=O&PO=VJR:W-
H965T&UL4\$L! A0#% @ *\$%>6=/V MJ9= "P\AX!D ("!2\$\$ 'AL+W=O&PO=VJR:W-
H965T&UL4\$L! A0#% @ *\$%>6014EKUT" E14 !D M ("!P%8 'AL+W=O&PO M=VJR:W-
H965T&UL4\$L! A0#% @ *\$%>6?ZE9^?%!0 &Q(!D ("! M668 'AL+W=O&PO=VJR:W-
H965T&UL4\$L! A0#% M @ *\$%>6?TW5.-T P GP@ !D ("!W74 'AL+W=OLSVM<% #@\$
&0 M@(\$AC0 >&PO=VJR:W-H965T65!P8 /(1 9 " @2^3 !X;"!W;W)K&UL4\$L! A0#% @
*\$%>62TA90L8# !!"< !D M ("!59H 'AL+W=O&PO=VJR M:W-H965TH^K0P((H& M 9 "
@5J! !X;"!W;W)K&UL M4\$L! A0#% @ *\$%>6>4\$D;G-"0 %AP !D ("!U*L M
'AL+W=O&PO=VJR:W-H965T*@B00 \$<+ 9 M " @1RY !X;"!W;W)K&UL4\$L! A0#% @
M*\$%>6=Q^A<3!0)@P !D ("!W+T 'AL+W=O&PO=VJR:W-H965T&UL4\$L! A0#% @
*\$%>6>ZQ.G#.! !A !D M ("!+M4 'AL+W=O&PO=VJR:W-H M965T&UL4\$L! M A0#% @
*\$%>61&\$C9Y P BP@ !D ("!N, 'AL M+W=O&PO=VJR:W-H965T&UL4\$L! A0#% @
*\$%>M6>K@=!?T! A@X !D ("!=NX 'AL+W=O&PO=VJR:W-H965T&UL4\$L! A0#% @
\$%>6<_X!T7 P +A\$ M !D ("!J?H 'AL+W=O&PO=VJR:W-H965T&UL4\$L! A0#% @
*\$%>63N?K_H&! !A\$!D M ("!Y@&PO=VJR:W-H965T M&UL4\$L! A0# M% @
*\$%>60I/=ZFY!@ HS4 !D ("!W!0! 'AL+W=O M&PO=VJR:W-H965T M
0!X;"!W;W)K&UL4\$L! A0#% @ *\$%>61E5 M^6'N @ *P@ !D ("!V"(!
'AL+W=O&PO=VJR:W-H965T&UL4\$L! A0#% @ *\$%>6:VF?1D2! /A, !D M ("!X2T!
'AL+W=O&PO M=VJR:W-H965T&UL4\$L! A0#% @ *\$%>63E4T>X+"@ ?5(!D ("!
MPS@! 'AL+W=O&PO=VJR:W-H965T&UL4\$L! A0#% M @ *\$%>668XH !-!/(!D
("!)5(! 'AL+W=O&PO=VJR:W-H965T&UL4\$L! A0#% @ *\$%>6?L#@M// M @ F0<!D
("!)EX! 'AL+W=O&PO=VJR:W-H965T&UL4\$L! A0#% @ *\$%>67T;F!Y3!0 ARD !D M
("!)FP! 'AL+W=O&PO=VJR M:W-H965T&UL M4\$L! A0#% @ *\$%>6:D!0!&PO=VJR:W-
H965TN) 0!X;"!W;W)K&UL4\$L! A0#% @ M*\$%>62'E;OP7 P FP< !D ("!@9(!
'AL+W=O&PO=VJR:W-H965T&UL4\$L! A0#% @ *\$%>6: BT*E! P MJAO T (!/9P!
'AL+W-T>6QE&PO=VJR:V)O;VLN>&UL4\$L! A0#% @ *\$%>67H\$ UU< @ (2X M !H(
!7:8! 'AL+UJR96QS+W=O62XH"M@5 @ "P !, (!: @! J
%M#;VYT96YT7U1Y<&5S72YX;6Q02P4& %8 5@ "1P-ZL! end XML 92 Show.js IDEA:
XBRL DOCUMENT // Edgar(tm) Renderer was created by staff of the U.S. Securities
and Exchange Commission. Data and content created by government employees
within the scope of their employment are not subject to domestic copyright
protection. 17 U.S.C. 105. var Show=
{};Show.LastAR=null,Show.showAR=function(a,r,w)
{if(Show.LastAR)Show.hideAR();var
e=a;while(e&&e.nodeName!='TABLE')e=e.nextSibling;if(!e||e.nodeName!='TABLE')
{var ref=((window)?w.document:document).getElementById(r);if(ref)
{e=ref.cloneNode(!0); e.removeAttribute('id');a.parentNode.appendChild(e)}}
if(e)e.style.display='block';Show.LastAR=e;Show.hideAR=function()
{Show.LastAR.style.display='none'};Show.toggleNext=function(a){var
e=a;while(e.nodeName!='DIV')e=e.nextSibling;if(!e.style){}else if(!e.style.display)

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} else { var d, p; if (e.style.display == 'none') { d = 'block'; p = '-' } else { d = 'none'; p = '+' }
e.style.display = d; if (a.textContent)
{ a.textContent = p + a.textContent.substring(1) } else { a.innerText = p + a.innerText.substr
XML 93 report.css IDEA: XBRL DOCUMENT /* Updated 2009-11-04 */ /* v2.2.0.24 */ /*
DefRef Styles */ .report table.authRefData { background-color: #def; border: 2px solid
#2F4497; font-size: 1em; position: absolute; } .report table.authRefData a { display:
block; font-weight: bold; } .report table.authRefData p { margin-top: 0px; } .report
table.authRefData .hide { background-color: #2F4497; padding: 1px 3px 0px 0px;
text-align: right; } .report table.authRefData .hide a: hover { background-color:
#2F4497; } .report table.authRefData .body { height: 150px; overflow: auto; width:
400px; } .report table.authRefData table { font-size: 1em; } /* Report Styles */ .pl a,
.pl a:visited { color: black; text-decoration: none; } /* table */ .report { background-
color: white; border: 2px solid #acf; clear: both; color: black; font: normal 8pt
Helvetica, Arial, sans-serif; margin-bottom: 2em; } .report hr { border: 1px solid #acf;
} /* Top labels */ .report th { background-color: #acf; color: black; font-weight: bold;
text-align: center; } .report th.void { background-color: transparent; color: #000000;
font: bold 10pt Helvetica, Arial, sans-serif; text-align: left; } .report .pl { text-align:
left; vertical-align: top; white-space: normal; width: 200px; white-space: normal; /*
word-wrap: break-word; */ } .report td.pl a.a { cursor: pointer; display: block; width:
200px; overflow: hidden; } .report td.pl div.a { width: 200px; } .report td.pl a: hover {
background-color: #ffc; } /* Header rows... */ .report tr.rh { background-color: #acf;
color: black; font-weight: bold; } /* Calendars... */ .report .rc { background-color:
#f0f0f0; } /* Even rows... */ .report .re, .report .reu { background-color: #def; }
.report .reu td { border-bottom: 1px solid black; } /* Odd rows... */ .report .ro, .report
.rou { background-color: white; } .report .rou td { border-bottom: 1px solid black; }
.report .rou table td, .report .reu table td { border-bottom: 0px solid black; } /* styles
for footnote marker */ .report .fn { white-space: nowrap; } /* styles for numeric types
*/ .report .num, .report .nump { text-align: right; white-space: nowrap; } .report
.nump { padding-left: 2em; } .report .nump { padding: 0px 0.4em 0px 2em; } /* styles
for text types */ .report .text { text-align: left; white-space: normal; } .report .text .big
{ margin-bottom: 1em; width: 17em; } .report .text .more { display: none; } .report
.text .note { font-style: italic; font-weight: bold; } .report .text .small { width: 10em; }
.report sup { font-style: italic; } .report .outerFootnotes { font-size: 1em; } XML 95
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Consolidated Statements of Cash Flows (unaudited)Statements7

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Disclosure - Goodwill and Other Intangible Assets, netSheethttp://www.hubell.com/role/GoodwillandOtherIntangibleAssetsnetGoodwill and Other Intangible Assets, netNotes13](http://www.hubell.com/role/GoodwillandOtherIntangibleAssetsnetGoodwill and Other Intangible Assets, netNotes13) [falsefalseR14.htm9952163 - Disclosure - Other Accrued LiabilitiesSheethttp://www.hubell.com/role/OtherAccruedLiabilitiesOther Accrued LiabilitiesNotes14](http://www.hubell.com/role/OtherAccruedLiabilitiesOther Accrued LiabilitiesNotes14) [falsefalseR15.htm9952164 - Disclosure - Other Non-Current LiabilitiesSheethttp://www.hubell.com/role/OtherNonCurrentLiabilitiesOther Non-Current LiabilitiesNotes15](http://www.hubell.com/role/OtherNonCurrentLiabilitiesOther Non-Current LiabilitiesNotes15) [falsefalseR16.htm9952165 - Disclosure - Total EquitySheethttp://www.hubell.com/role/TotalEquityTotal EquityNotes16](http://www.hubell.com/role/TotalEquityTotal EquityNotes16) [falsefalseR17.htm9952166 - Disclosure - Accumulated Other Comprehensive LossSheethttp://www.hubell.com/role/AccumulatedOtherComprehensiveLossAccumula Other Comprehensive LossNotes17](http://www.hubell.com/role/AccumulatedOtherComprehensiveLossAccumula Other Comprehensive LossNotes17) [falsefalseR18.htm9952167 - 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- **Schedule of Pre-tax Restructuring Costs (Details)**", "isDefault": "false",
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group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": ["r33", "r105", "r202"] }, "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDe": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDe": { "crdr": "debit", "calculation": { "http://www.hubell.com/role/CondensedConsolidatedStatementsOfCashFlowsUnaudited": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": { "http://www.hubell.com/role/CondensedConsolidatedStatementsOfCashFlowsUnaudited": { "lang": { "en-us": { "role": { "totalLabel": "Increase in cash and cash equivalents", "label": "Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate Effect", "documentation": "Amount of increase (decrease) in cash, cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; including effect from exchange rate change. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": ["r1", "r105"] }, "us-gaap_CashFlowHedgeDerivativeInstrumentLiabilitiesAtFairValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashFlowHedgeDerivativeInstrumentLiabilitiesAtFairValue", "crdr": "credit", "calculation": { "http://www.hubell.com/role/FairValueMeasurementScheduleOfFinancialAssetsandLiabilities": { "parentTag": "us-gaap_FairValueNetAssetLiability", "weight": -1.0, "order": 5.0 } }, "presentation": { "http://www.hubell.com/role/FairValueMeasurementScheduleOfFinancialAssetsandLiabilities": { "lang": { "en-us": { "role": { "negatedLabel": "Forward exchange contracts (Liabilities)", "label": "Cash Flow Hedge Derivative Instrument Liabilities at Fair Value", "documentation": "Fair value of all liability derivatives designated as cash flow hedging instruments." } } }, "auth_ref": ["r130"] }, "ecd_ChangedPeerGroupFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "ChangedPeerGroupFnTextBlock", "presentation": { "http://xbrl.sec.gov/ecd/role/PvpDisclosure": { "lang": { "en-us": { "role": { "terseLabel": "Changed Peer Group, Footnote", "label": "Changed Peer Group, Footnote [Text Block]" } } }, "auth_ref": ["r894"] }, "ecd_ChngInFrValAsOfVstngDtOfPrrYrEqtyAwrdsVstdInCvrdYrMember": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "ChngInFrValAsOfVstngDtOfPrrYrEqtyAwrdsVstdInCvrdYrMember", "presentation": { "http://xbrl.sec.gov/ecd/role/PvpDisclosure": { "lang": { "en-us": { "role": { "terseLabel": "Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year", "label": "Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year [Member]" } } }, "auth_ref": ["r891"] }, "ecd_ChngInFrValOfOutsdngAndUnvstdEqtyAwrdsGrntdInPrrYrsMember": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "ChngInFrValOfOutsdngAndUnvstdEqtyAwrdsGrntdInPrrYrsMember", "presentation": { "http://xbrl.sec.gov/ecd/role/PvpDisclosure": { "lang": { "en-us": { "role": { "terseLabel": "Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested", "label": "Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested [Member]" } } }, "auth_ref": ["r889"] }, "dei_CityAreaCode": {

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resources to meet the terms thereof, and (2) is exposed to potential losses or, less
frequently, gains, arising from (a) possible claims against a company's resources due
to future performance under contract terms, and (b) possible losses or likely gains
from uncertainties that will ultimately be resolved when one or more future events
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Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year [Member]" } }], "auth_ref": ["r893"]], "hubb_EIElectronicsLLCMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hubell.com/20240930", "localname": "EIElectronicsLLCMember", "presentation": ["http://www.hubell.com/role/BusinessAcquisitionsandDispositionsNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "EI Electronics LLC", "label": "EI Electronics LLC [Member]", "documentation": "EI Electronics LLC" } } }, "auth_ref": [] }, "hubb_EarningPerShareBasicAndDilutedAbstract": { "xbrltype": "stringItemType", "nsuri": "http://www.hubell.com/20240930", "localname": "EarningPerShareBasicAndDilutedAbstract", "presentation": ["http://www.hubell.com/role/EarningsPerShareDetails"], "lang": { "en-us": { "role": { "terseLabel": "Earnings per share:", "label": "Earning Per Share, Basic and Diluted [Abstract]", "documentation": "Earning Per Share, Basic and Diluted" } } }, "auth_ref": [] }, "us-gaap_EarningsPerShareAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EarningsPerShareAbstract", "presentation": ["http://www.hubell.com/role/CondensedConsolidatedStatementsOfIncomeunaudited"], "lang": { "en-us": { "role": { "terseLabel": "Earnings per share:", "label": "Earnings Per Share [Abstract]" } } }, "auth_ref": [] }, "us-gaap_EarningsPerShareBasic": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EarningsPerShareBasic", "presentation": ["http://www.hubell.com/role/CondensedConsolidatedStatementsOfIncomeunaudited", "http://www.hubell.com/role/EarningsPerShareDetails"], "lang": { "en-us": { "role": { "terseLabel": "Basic earnings per share (USD per share)", "verboseLabel": "Basic earnings per share (USD per share)", "label": "Earnings Per Share, Basic", "documentation": "The amount of net income (loss) for the period per each share of common stock or unit outstanding during the reporting period." } } }, "auth_ref": ["r195", "r212", "r213", "r214", "r215", "r216", "r217", "r222", "r225", "r229", "r232", "r233", "r237", "r551", "r555", "r573", "r574", "r661", "r679", "r766"] }, "us-gaap_EarningsPerShareDiluted": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EarningsPerShareDiluted", "presentation": ["http://www.hubell.com/role/CondensedConsolidatedStatementsOfIncomeunaudited", "http://www.hubell.com/role/EarningsPerShareDetails"], "lang": { "en-us": { "role": { "terseLabel": "Diluted earnings per share (USD per share)", "verboseLabel": "Diluted earnings per share (USD per share)", "label": "Earnings Per Share, Diluted", "documentation": "The amount of net income (loss) for the period available to each share of common stock or common unit outstanding during the reporting period and to each share or unit that would have been outstanding assuming the issuance of common shares or units for all dilutive potential common shares or units outstanding during the reporting period." } } }, "auth_ref": ["r195", "r212", "r213", "r214", "r215", "r216", "r217", "r225", "r229", "r232", "r233", "r237", "r551", "r555", "r573", "r574", "r661", "r679", "r766"] }, "us-gaap_EarningsPerShareTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EarningsPerShareTextBlock", "presentation": ["http://www.hubell.com/role/EarningsPerShare"], "lang": { "en-us": { "role": { "terseLabel": "Earnings Per Share", "label": "Earnings Per Share [Text Block]", "documentation": "The entire disclosure for earnings per share." } } }, "auth_ref": ["r221", "r234", "r235", "r236"] }, "us-gaap_EffectOfExchangeRateOnCashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EffectOfExchangeRateOnCashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents", "crdr": "debit", "calculation": ["http://www.hubell.com/role/CondensedConsolidatedStatementsOfCashFlowsunaudited"], "parentTag": "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncrease" } }

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the SEC. It is commonly abbreviated as CIK." } } }, "auth_ref": ["r848"] },
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Outstanding", "documentation": "Indicate number of shares or other units
outstanding of each of registrant's classes of capital or common stock or other
ownership interests, if and as stated on cover of related periodic report. Where
multiple classes or units exist define each class/interest by adding class of stock
items such as Common Class A [Member], Common Class B [Member] or Partnership
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required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934
during the preceding 12 months (or for such shorter period that registrants were
required to file such reports), and (2) have been subject to such filing requirements
for the past 90 days. This information should be based on the registrant's current or
most recent filing containing the related disclosure." } } }, "auth_ref": [] },
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 whether the registrant is one of the following: Large Accelerated Filer, Accelerated
 Filer, Non-accelerated Filer. Definitions of these categories are stated in Rule 12b-2
 of the Exchange Act. This information should be based on the registrant's current or
 most recent filing containing the related disclosure." } } }, "auth_ref": ["r848"] },
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 submitted electronically every Interactive Data File required to be submitted
 pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such
 shorter period that the registrant was required to submit such files)." } } },
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 as defined in Rule 12b-2 of the Exchange Act." } } }, "auth_ref": ["r848"] },
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well as disclosures related to the fair value of non-financial assets and liabilities.
Such disclosures about the financial instruments, assets, and liabilities would
include: (1) the fair value of the required items together with their carrying amounts

(as appropriate); (2) for items for which it is not practicable to estimate fair value, disclosure would include: (a) information pertinent to estimating fair value (including, carrying amount, effective interest rate, and maturity, and (b) the reasons why it is not practicable to estimate fair value; (3) significant concentrations of credit risk including: (a) information about the activity, region, or economic characteristics identifying a concentration, (b) the maximum amount of loss the entity is exposed to based on the gross fair value of the related item, (c) policy for requiring collateral or other security and information as to accessing such collateral or security, and (d) the nature and brief description of such collateral or security; (4) quantitative information about market risks and how such risks are managed; (5) for items measured on both a recurring and nonrecurring basis information regarding the inputs used to develop the fair value measurement; and (6) for items presented in the financial statement for which fair value measurement is elected: (a) information necessary to understand the reasons for the election, (b) discussion of the effect of fair value changes on earnings, (c) a description of [similar groups] items for which the election is made and the relation thereof to the balance sheet, the aggregate carrying value of items included in the balance sheet that are not eligible for the election; (7) all other required (as defined) and desired information." } } }, "auth_ref": ["r582", "r584", "r585", "r586", "r589", "r590", "r591", "r592", "r593", "r654", "r813", "r817"], "us-gaap_FairValueInputsLevel1Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueInputsLevel1Member", "presentation": { "http://www.hubell.com/role/FairValueMeasurementScheduleofFinancialAssetsandLiabilities", "lang": { "en-us": { "role": { "terseLabel": "Quoted Prices in Active Markets for Identical Assets (Level 1)", "label": "Fair Value, Inputs, Level 1 [Member]", "documentation": "Quoted prices in active markets for identical assets or liabilities that the reporting entity can access at the measurement date." } } }, "auth_ref": ["r386", "r456", "r461", "r577", "r587", "r614", "r796", "r797", "r798", "r813"], "us-gaap_FairValueInputsLevel2Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueInputsLevel2Member", "presentation": { "http://www.hubell.com/role/FairValueMeasurementScheduleofFinancialAssetsandLiabilities", "lang": { "en-us": { "role": { "terseLabel": "Quoted Prices in Active Markets for Similar Assets (Level 2)", "label": "Fair Value, Inputs, Level 2 [Member]", "documentation": "Inputs other than quoted prices included within level 1 that are observable for an asset or liability, either directly or indirectly, including, but not limited to, quoted prices for similar assets or liabilities in active markets, or quoted prices for identical or similar assets or liabilities in inactive markets." } } }, "auth_ref": ["r386", "r456", "r461", "r577", "r578", "r587", "r615", "r784", "r785", "r796", "r797", "r798", "r813"], "us-gaap_FairValueInputsLevel3Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueInputsLevel3Member", "presentation": { "http://www.hubell.com/role/FairValueMeasurementScheduleofFinancialAssetsandLiabilities", "lang": { "en-us": { "role": { "terseLabel": "Unobservable inputs for which little or no market data exists (Level 3)", "label": "Fair Value, Inputs, Level 3 [Member]", "documentation": "Unobservable inputs that reflect the entity's own assumption about the assumptions market participants would use in pricing." } } }, "auth_ref": ["r386", "r456", "r457", "r458", "r459", "r460", "r461", "r577", "r578", "r579", "r580", "r587", "r616", "r784", "r785", "r796", "r797", "r798", "r813", "r816"], "us-gaap_FairValueMeasurementsFairValueHierarchyDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueMeasurementsFairValueHierarchyDomain", "presentation": { "http://www.hubell.com/role/FairValueMeasurementScheduleofFinancialAssetsandLiabilities", "lang": { "en-us": { "role": { "terseLabel": "Fair Value Hierarchy and NAV [Domain]", "label": "Fair Value Hierarchy and NAV [Domain]", "documentation": "Categories used to prioritize the inputs to valuation techniques to measure fair value." } } }, "auth_ref": ["r386", "r456", "r457", "r458", "r459", "r460", "r461", "r575", "r577", "r578", "r579", "r580", "r586", "r587", "r589", "r614", "r615", "r616",

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"http://xbrl.sec.gov/ecd/role/ErrCompDisclosure",
"http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements",
"http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": {
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the basis of stating inventory, the method of determining inventory cost, the classes
of inventory, and the nature of the cost elements included in inventory." } } },

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 of the balance sheet date of merchandise or goods which are partially completed.
 This inventory is generally comprised of raw materials, labor and factory overhead
 costs, which require further materials, labor and overhead to be converted into
 finished goods, and which generally require the use of estimates to determine

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Additionally, this element may be used in connection with the fair value disclosures
required in the footnote disclosures to the financial statements. The element may be
used in both the balance sheet and disclosure in the same submission." } } },
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and intra-entity foreign currency transactions that are of a long-term investment
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 "Amount, after tax and adjustment, of unrealized gain (loss) on investment in debt
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the balance sheet date (or one operating cycle, if longer) from outside sources, including trade accounts receivable, notes and loans receivable, as well as any other types of receivables, net of allowances established for the purpose of reducing such receivables to an amount that approximates their net realizable value." } }],

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Related Activities Disclosure [Text Block]", "documentation": "The entire disclosure for restructuring and related activities. Description of restructuring activities such as exit and disposal activities, include facts and circumstances leading to the plan, the expected plan completion date, the major types of costs associated with the plan activities, total expected costs, the accrual balance at the end of the period, and the periods over which the remaining accrual will be settled." } }], "auth_ref": ["r334", "r335", "r337", "r340", "r345"] }, "us-gaap_RestructuringAndRelatedCostExpectedCost1": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringAndRelatedCostExpectedCost1", "crdr": "debit", "presentation": ["http://www.hubell.com/role/RestructuringCostsandOtherScheduleofCostsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Total expected costs", "label": "Restructuring and Related Cost, Expected Cost", "documentation": "Amount expected to be recognized in earnings for the specified restructuring cost." } } }, "auth_ref": ["r336", "r339", "r342", "r344"] }, "us-gaap_RestructuringAndRelatedCostExpectedCostRemaining1": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringAndRelatedCostExpectedCostRemaining1", "crdr": "debit", "presentation": ["http://www.hubell.com/role/RestructuringCostsandOtherScheduleofCostsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Remaining costs", "label": "Restructuring and Related Cost, Expected Cost Remaining", "documentation": "Amount of expected cost remaining for the specified restructuring cost." } } }, "auth_ref": [] }, "us-gaap_RestructuringAndRelatedCostIncurredCost": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringAndRelatedCostIncurredCost", "crdr": "debit", "presentation": ["http://www.hubell.com/role/RestructuringCostsandOtherScheduleofCostsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Costs incurred", "label": "Restructuring and Related Cost, Incurred Cost", "documentation": "Discloses the amount charged against the accrued restructuring reserves, or earnings if not previously accrued, during the period for the specified type of restructuring cost." } } }, "auth_ref": ["r336", "r339", "r342", "r344"] }, "us-gaap_RestructuringCharges": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringCharges", "crdr": "debit", "presentation": ["http://www.hubell.com/role/RestructuringCostsandOtherScheduleofPretaxRestructur", "http://www.hubell.com/role/RestructuringCostsandOtherScheduleofReserveDetails"], "lang": { "en-us": { "role": { "verboseLabel": "Restructuring charges", "terseLabel": "Pre-tax Restructuring Costs", "label": "Restructuring Charges", "documentation": "Amount of expenses associated with exit or disposal activities pursuant to an authorized plan. Excludes expenses related to a discontinued operation or an asset retirement obligation." } } }, "auth_ref": ["r16", "r341", "r342", "r989"] }, "us-gaap_RestructuringCostAndReserveAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringCostAndReserveAxis", "presentation": ["http://www.hubell.com/role/RestructuringCostsandOtherScheduleofReserveDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restructuring Type [Axis]", "label": "Restructuring Type [Axis]", "documentation": "Information by type of restructuring cost." } } }, "auth_ref": ["r336", "r337", "r342", "r343"] }, "us-gaap_RestructuringCostAndReserveLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringCostAndReserveLineItems", "presentation": ["http://www.hubell.com/role/RestructuringCostsandOtherScheduleofCostsDetails", "http://www.hubell.com/role/RestructuringCostsandOtherScheduleofPretaxRestructur", "http://www.hubell.com/role/RestructuringCostsandOtherScheduleofReserveDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restructuring Cost and Reserve [Line Items]", "label": "Restructuring Cost and Reserve [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one

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 "http://www.hubell.com/role/CondensedConsolidatedStatementsOfIncomeUnaudited",
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 obligation by transferring promised good or service to customer. Tax collected from
 customer is tax assessed by governmental authority that is both imposed on and
 concurrent with specific revenue-producing transaction, including, but not limited
 to, sales, use, value added and excise." } } }, "auth_ref": ["r144", "r145", "r238",
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 transfer good or service and to transfer nonfinancial asset. Includes, but is not
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 customer, judgment and change in judgment related to contract with customer, and
 asset recognized from cost incurred to obtain or fulfill contract with customer.
 Excludes insurance and lease contracts." } } }, "auth_ref": ["r155", "r416", "r417",
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measured at fair value on a recurring basis. The disclosures contemplated herein
include the fair value measurements at the reporting date by the level within the fair
value hierarchy in which the fair value measurements in their entirety fall,
segregating fair value measurements using quoted prices in active markets for
identical assets (Level 1), significant other observable inputs (Level 2), and
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[beginning balance of the aggregate product warranty liability, the aggregate](#)
[reductions in that liability for payments made \(in cash or in kind\) under the](#)
[warranty, the aggregate changes in the liability for accruals related to product](#)
[warranties issued during the reporting period, the aggregate changes in the liability](#)
[for accruals related to preexisting warranties \(including adjustments related to](#)
[changes in estimates\), and the ending balance of the aggregate product warranty](#)
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quantitative thresholds a) it's reported revenue, including sales to external customers and intersegment sales or transfers is 10 percent or more of the combined revenue, internal and external, of all operating segments b) the absolute amount of its reported profit or loss is 10 percent or more of the greater, in absolute amount of 1) the combined reported profit of all operating segments that did not report a loss or 2) the combined reported loss of all operating segments that did report a loss c) its assets are 10 percent or more of the combined assets of all operating segments." } }], "auth_ref": ["r147", "r238", "r240", "r241", "r242", "r243", "r244", "r256", "r258", "r259", "r264", "r265", "r266", "r267", "r268", "r269", "r270", "r273", "r769", "r771", "r772", "r773", "r775", "r776", "r777"], "us-gaap_SegmentReportingInformationLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SegmentReportingInformationLineItems", "presentation": { "http://www.hubell.com/role/SegmentInformationDetails", "lang": { "en-us": { "role": { "terseLabel": "Segment Reporting Information [Line Items]", "label": "Segment Reporting Information [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": [] }, "us-gaap_SellingGeneralAndAdministrativeExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SellingGeneralAndAdministrativeExpense", "crdr": "debit", "calculation": { "http://www.hubell.com/role/CondensedConsolidatedStatementsOfIncomeUnaudited": { "parentTag": "us-gaap_OperatingIncomeLoss", "weight": -1.0, "order": 2.0 } }, "presentation": { "http://www.hubell.com/role/CondensedConsolidatedStatementsOfIncomeUnaudited", "lang": { "en-us": { "role": { "terseLabel": "Selling & administrative expenses", "label": "Selling, General and Administrative Expense", "documentation": "The aggregate total costs related to selling a firm's product and services, as well as all other general and administrative expenses. Direct selling expenses (for example, credit, warranty, and advertising) are expenses that can be directly linked to the sale of specific products. Indirect selling expenses are expenses that cannot be directly linked to the sale of specific products, for example telephone expenses, Internet, and postal charges. General and administrative expenses include salaries of non-sales personnel, rent, utilities, communication, etc." } } }, "auth_ref": ["r101"] }, "us-gaap_SellingGeneralAndAdministrativeExpensesMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SellingGeneralAndAdministrativeExpensesMember", "presentation": { "http://www.hubell.com/role/RestructuringCostsAndOtherScheduleOfPretaxRestructuring": { "lang": { "en-us": { "role": { "terseLabel": "Selling & administrative expense", "label": "Selling, General and Administrative Expenses [Member]", "documentation": "Primary financial statement caption encompassing selling, general and administrative expense." } } }, "auth_ref": [] }, "us-gaap_SeniorNotesMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SeniorNotesMember", "presentation": { "http://www.hubell.com/role/DebtAndFinancingArrangementsNarrativeDetails", "http://www.hubell.com/role/DebtAndFinancingArrangementsScheduleOfLongTermDebt": { "lang": { "en-us": { "role": { "terseLabel": "Senior Notes", "label": "Senior Notes [Member]", "documentation": "Bond that takes priority over other debt securities sold by the issuer. In the event the issuer goes bankrupt, senior debt holders receive priority for (must receive) repayment prior to (relative to) junior and unsecured (general) creditors." } } }, "auth_ref": [] }, "us-gaap_ShareBasedCompensation": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensation", "crdr": "debit", "calculation": { "http://www.hubell.com/role/CondensedConsolidatedStatementsOfCashFlowsUnaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivities", "weight": 1.0, "order": 10.0 } }, "presentation": { "http://www.hubell.com/role/CondensedConsolidatedStatementsOfCashFlowsUnaudited":

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service or performance condition, in 'PnYnMnDtnHnMnS' format, for example,
'P1Y5M13D' represents reported fact of one year, five months, and thirteen days.
Includes, but is not limited to, combination of market, performance or service
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E\$B:=M+)*VLM7.12"UN8Y(+B)HKLYWA MZJ=KA\%C[ZIM<5M*(1'#!4BN+@-*/"
H7G;E03Z?H*+6U=I!=?B#_P_!\$> M_-&O!SZXO2EQQZV.G>1_+2#17R0!
<<<>C+91WOB>.-KX_/+1\JCMZ) M?_ZP77LTV52.*"KVA8H/%
(%JX^V\$L2]*T*\$@^7P@R)#TY=-XH2 MA4A'U/^0(+3=YWOWRAN-
08EK\$:OKNA/#^=WW7L,AE@S=#^Y(V#.<8UB@A6!0 ME)#&!@S>PZX_/_7!JP;P6;-
_MD^5Z42)<>0F':55ND@"H@11BB6!DS9-10GI MY):XW'H\D5)8",AY7TU
F*ALH=:;"R/K14/\$!V2@W1H!!E:@L591*!5 [2 M\!\$!J>A5H8)=0I#*8;H-N"
646)C^Z=RL\9E49\$B.#Q3R.GJW1\$"?<)0",G MH6T^V6^7X"9Z\$!D ?MS2
R++MZR7SI?X 4*M^^&P9=/^JXV4N+1Q"5 M#<=^=B_-@LV-I5S6VEY8:W-
QK1JN]>?=S=/U-Z7WU'VZ\LT0E) M/-U<IY3NW3?E^G^O_NC>_7ZM7-
W_^^3ZJW//Y00(\$-<MSIV;C. AIA*)FDMEOI*)=L M*1TE\XXI7_K^H!
*7!=&W3LXCRH<(*9K6M\$)H=7'^=@!H@OO/^2,;>'Y84 M&N\$+04;_A9<#^XU8Y="?
3"&J(=&TF\7ZYT6@QL#9/JP_/BD//QH\IMW3\K3O0(R\ D\$E:+JROVCHM:5 M#J9'Y?
Z\A03'M9*0;U/9UKUZPJ_5MEXK6D"LX\$/5\A4?X94XG"=+I",FV M
W>R5OYK9E#,\$YL%GY1\(@AWE;VC/?R.S\,G%CX@-I\LT?&(;6'F.C2JQ<* MVBO\<I@
K(JV8D!C(ZMY=6 XP919:Q&SULZ569)>NW>J&J2Y\2MX9108G8= M^-
Z(<D:ZHJX3WLEMC/JF# MF8 H=;QQ\$@.9MN\6:/GI7-
JEHE3+*Q&L;K_[C6;W\7XN*883LJ^ (XY0= M\IEC'T>KC9I>:(W?/HHH"K\<I\+0&UVBJ?
9"!#/?8CV2[?OH]=+I[RQ]&D? M_.G-1FMI,&G5K0@F*V4\DF<I0.8)
I^";F#H;I^N\78\$O.&7*P(!.# M6QTJLHUZ.OX\T#6.8)2+GS*A^SD,8YL5O7 MLGP2!-
%_<&B2&K_:N\2I596_<'Y+S9Y5;[Y]\M9;6OO(;ZJ",V5JF<_>@C
M<(3%RQ7\>N\>:J39;)62YW>D#BAYUX<294X9" N!*G\$O/_@2E4XV8WBNNL38XY1=
!9K5G_>!#5>0+B^M:# M=3X;/7Y@Z;
<%9I)95.N_KVEJ8UM*C)OH6Y_!=I77",SE+_E@C\6RY.Y3=S/#)X#(
MMAOA>R4X3A:6647-=I\J4HE\@6-:<\$?1F3C&*X5?S2P_UBX@ME=D#P#*#*I
MSP3H'.UJQ3&"4/%IAC/-VUZ20?R(FD*3000\ #NT21#%I(D/(U/_&""P?W0
M4WJ\$A7=4I4/_(JZ5M%T/9>P=JZ/ MJA4GY'.2//88XKP)SMT...*&.90,4%:!\#N9OV<
*=^@%EWO?=3WG J;^9\$B MF U'!N-=E"FE]\$,>F+)20(Z^#FWX9"9LCVY9!
I/="MA>W\N4FGOJM:G7#_U MY^JL& 1P0\$OZE;(R-GSEQ7 F1/D/T! JUKTH 9;=
IQ*8D\IC9C)M(N##9,D5, M5"M1%- %ES\YACL?DU!M59KU\2:A7-29/&D\;::;%Z
8MS7DCJS=#AU* M5C=6!%()<>:-F.LG2O]=,8<\$!T(G%\YV,6!;KBF6\Y6%YMJ-?
L11G#.>_MYS E;5J'77V(WF>.*SLN%=^4CY@IK'Y M6=.U2G1!+.1H?
I\X8^W,.K=W9>J=*FP0?,ZMD+N*I_ *OL!/D@J40:?*JRVWNJ
M\ \$U8.!W1G46EGREM9E'YFT
D38(DJ*K9C,;\@2S>BB6590JY8ZM^E4LU,!\>M&9@Y,)&&PKW(LJ1Z1-ZB\33&XR?
&L\+5=K M%F @;X+379J27J J24^;Z:DMZ8G"J;?*N+7"^.V+*.0!3H7R#?)/ N:G
T#8%,V4<7W@ZN.I MG'=I^:L-KT;^4Z3^I&.P',RDV^/HD%/E9A?:F=VR4,CX5S
M4\8>LS@O?8)%B\DZ225&6\2HS;C'ZP\$.3U*EJKL<^6+?8#K.@ ML' %L:V?
D>JE&X*!>X2X\D&.MET!HG&,H#=@IT2S0Q&LP0LRZ&/1M*_;W'@
M6\74>>@^/BDW7SX9G:V=JHRHS2>;GJ-1@;P?NSJ63\^C/X%UH;-00D./-;I^L?

BKJ3T. &!RN<=QQD!J.S0\$'WZ>9"#HDF?7Q?9BX MQL2R0V)JS
L!Q_CNB0FMZHLVB(AS%-K_-9!JPNC9(>N>4!3HNK&O2H#X 0 M9OK@-ZIU:152@L7
XL:#14;D6.+OP;0J6%P@S\$DA844%KF06GM+88&9)\, M1=#R%R)%!_XK\$G1(47'X4E-
JZ!4'5!-Q!YS+TA(1C1DV*"0JS5I9B08N((MI-;:UL(P@J'RW?%>I<#@\$XL-
*3"DP#@J>DJEGZ%)(C2VVF2(RUJ**4&EZAL M'D5J)
NF9;)C\$0_M9I3LT&2RHRA>0!S!,%SCF4JKZ7E:W^S G 0!%@OB)(.N M:SCO@4T-
HIF00RG(NCSPFD<23!QF,JV/"5O-0:5?6C>"E'Y;85Q?E5Z4N=XC MYGKQU
^DP)N/29:D8!;,%?L7!EBLP.+=(4^)H*MP?? M,XF%\DQ*+S!156L)%!1/2.
(EIB;65@Y=_[:X7WA7E2949XY 65BLNB\7%QB*V M,&8I%V_*!S";#;\$
D8#E.^&&7J^M*LYQ=\$FX2P,MX@M MLV3:AP-V "3! =&='2LJPR\$T>7/JSXD=OB;+3R/
MC0/_9HTHBW80####UCFIMM M1D#GO=\$5!5JU2GU5P!;:X/#JYJY! =W7313G^?_?
!Q1_?IYOXN)ZVXI9S12^)Q
M8:W25+5\N%"05%NM?;@P(PV&WGB5K4!)>GM;;;OQF_\$(M+R)D#7[R&AS;K>/M!(-
Q2JKP!:(H!3TQ'TWW=C*TLLPY6E^L-K"1H_-UH"R2I49&UGXNE:O-%IZ
M+GRM:A6M6COU1VT<0IS"YS&J=>6!U6(BTI>CB_;\$+39:O R+! =K/(%+3I0? M<-
TP4*[I<5(I.@;)@<J+ID/Q@NPH\W<%N MTPN%O)D 1SQUC)V?H1@C/\$Z\$?/>J\$6TD
MA"?^S0Z'5Y,JD3\ZS?3F2 LND% X'_6D_-&VW2%0C?@0*"P!42J!-W26#H!
MZLB';:ZRIO.B%>R@R\$0SG!;_J-0.@GVS+IGP=FS5CAJLB>>K->:0G'GMF5
M=J!L*;7GR;:G6CA!J5.[4)KURJ;<.PIM:;?4GH=ESWKA!*DC>U:U9D45CCV/
MHSUY=_RC/#I'SGTZ#3\$Z!1J!+^=O.,+7(3^,=H=;2+5JU:4K!(AM M;+@!Z.-
)M)&O5UA>.*EQN"0!G!WL.#V&Q;>7&"NC;;3#7 M*%@?%*13F
WG!+5%J,F.\$S+9BN(R")\ (2'<;+,7U=(='H;6*:8A!W1WY%B
ME'=9C=0YNLMD>=18_K6NHBK0).E%=(%D^4&^W@/LJ1YQYJN5MK"D:6,G(H4
M.>T1!SY!5O!+&(T_*X8ULET!"UV@!Y&V_PU+)E RH&.=1R#_G;C\$-QSP
MG+MS4+JF0\$!1"AH(A:9>T67!1!!"V& N!TP(>JFCJ6J*!U=\L\$1*A!WLUYT) MH5;J-
+1J!2HE@B"\$L,%BW)D0ZD(-GM_0I#A4Y""H%Q>_T)T.J1=? M!H-T_IKE3HM7<9.J?
S+W1+>CO!0'^J)H.D@MK@D;CO@;G*M @C. MEEXH+CFC6H9TH'S8RQ(/8-'PVZ)
(B"-)\$+D"JYKA>+BCN2DG:N8X:OE5)T MMC09001ED9%C3H9&EJSE?
&E\$+76:*5!<J!B2279))>S9G\$EDR:/E\$;W4J;=3 MNK2E&!&
(1L;SGQI!;RC;U4S9'E"*=V860=B_GAAJ-9U-B%U)\\$ M<"E!)?/FN5:U&K;+\$/+WJDI;
S!VVDV<^-V9^5!AI53 #L0P-2#O 6P!U, M
IASI:6TI08J"#@UO<2JGDVGNB!&\$+ #0MG"8V&6T9::(&IMI^:EK*B<)I8L,1
MEY\$FZN#"M5/Z(;F5\$YR:=?Q%U%8N3@>>3J/E)"8VW,VM5/W@7U*SX
M.AX3;+L3@\$%4G>VYP5>* G;=\$R+@^BWT#0"D!1K^ ^TU(1@'X8/A2WZ.JC7%I
M30H7XX3-900TN@FD!W^DIJGCDLVB7S7J*3VWO).KC%?RT6-U7')M@=W<2!L;
MP3NY2NG*1TO6<3:%+&U^NR"P!QY"^D(?/!"%SM Z@?R/%JOX> %NE/&
MCQSUK!0EJ;- F!52HXZM1,"3KCB;BN!>QO\$JZ5.0J!_3(TLM.5C<-7VB;?9
M=:G'Z\$F6YQ/S6QF#VV>% "9EF;@(%3!ZVB8QF"_S? \$VHQ\$BSD
ML5_U:O!4T\$9J6)Y7F+E0C1/+D)1EPP;K- =J:%5+G=H)M1V=LFS88#3F00TJ
M4L_ ^4^ADB%30\$.FB=??"I-!GCJ;@2?ECSS="LG2B_4&#"7Q Z#\ MF?!/= @L
M9FN*H,%6*[4MX\$F(AIG9=VSX)R5Q05(X2R< %FM"EAD>9SPD-19
MYZNSLKA3*9Q5PWA_5TESS(_6ZZ;QR@+JY&4;+W88&!;B; .\$/#)Y&
<3HT4L+;B*FV:"+"B2^F!+7U\$!N8%ZF*D!KPM!Y.= '(FU?)T*W
MM3WHMHE#39L<-5Y(<2S%<4HP; "-98T%5M=+;NXE0RF,ICS,3;GT/PFU3PFTO
MUP+*3KBM(GQLZ5Q7>J03VC?;F83\$2G%8EIKCMI16JT!QWAHT#ZBWMK-
W=7!XV!H_?I^MLQ;J_H M2IJ>&-&BOKN^2-%K9;_>O3=,Y6W_%.?
H#D3Z0@U*2VT3#-OJYK6K7?KM7- MME\$G@T'3TM0::;6L=NT?:KLAWS2<%M:-
C6=2!OO\$^%4V!B'Q+PWGU7@/4 PD M;-
DN^4%7E@DXWQEP(:R!_,7.CO.WD7^30-.7BM2%Y>4SD KI,U,QBC>+X: MC7TRA.M
="C1X0T?IB+KXY(8RF4'6G6K'2Q86XN2<&3XST \$Z\$!PB<^:J*;B MCAI=L\$+'&?
D,O!E^D=[T.7I6)".1F!;,+2H*V=M7M<%VX3!4OZ\$LK;-
M3DR"/<*W(NZD378"7E# 'VR,'W#=%,"N@=&!L9+3=AI^:O=NI\$Y*:C4JEKM'#;I9Z':TS
M#K-'VW+VZ%X50&?%5EGW+ #A;[3%;M2WL;-4C'*=XEC-CZ&F8L-VD/QW-D/G@ M
U!/\$CC\$V^VW4ZNEW@F!;+;##@GU.+ \$=-K+*J^B>M&MF4YY)@@_ ^!Y!*>K
MF!/?)Z!YKH0^/,RAAUXIAO7G) A'<_&X!YV^F:/!267=7.B010XC;%Q%R'A"
M7+"W=5WK:8:9WPW;I=/8?#L T'V;^/#S 7;E6> W0^>C+<4E=O @THJ36&*
MR!>BL5,>S+?IR/EBR:D)Y*3Q;-1!)!VQ;*FI6;JPURJ-1&@_>D09KH4U1Q3
MNEN6A9,!?&8I?79VCH('Z5"-XEK*V O"LDJ"VZ=I% 4 Z@87BDM"3*C0P^OP

ME (<JKQ*Z)UAD=|?. *P&* PDW>P#C?Q%K#6NDN-A>26-
UVH2,0ATQ|H#8".0XO>H!.&K&4\$G\$=Z<6W&I!#EM(MG|PLM%UPPA2TKUEP-I2-
2|UV?P.I R"O/(.6CR(D"!&6| M+R3RY0K2M53EO!BV@P4#8)KV@(AZ!!Q/.|1)L(*P-
%0|RWV>D3H|-M=D7KZ.
MRU|,E,JSJ+);COQ5D,TBC,E0SK.!^7U|6BFCC2SW!G"FW>!XK|J06,|D324>VZ: _@B5|A
< (GL X,:EK""X1KJN M.9|CFJJ*AU059"FR!|@|=|/^ M",2+,R':.DHLGW?
BS2|H.:Q_4'@:5JIR"/!^10 !^>K!\$ NS)|+?UT<%'5 MAY
NP|\$C0@>@G'HNU03|^Q%9!WUQ)M:W=S.,>0KPOD |B<:SG\$BN+&[NZY+ MDT8-
|+IT|8|4SD'8%#!2|*RX.&>0",[%N|L=:5R,W0JM=DI!N|. ""%_*04|H/4H.T23G'2
M.:3W+"Z!NOO &55MX6'P=0\$| #G(20YR.BQ?U??AJS:P55M/R?3PSE<<) C\$ M4-
%R8%/+.I9XMJH@NJE3EHT5-A6 MVX1:E@.=CJ&*YF(I*V84K'#0*<|6"KS|E>,IY!:-
?|LS@&'V@KYE\$(K3T% MEQ|
MFL/H'EU+ITRA=:I@U')TG9H'W>CID>GM|2H_+N@))O'/H<0)UYB@
M.@WZ|1PNP%DIV>EV4Q^|U&I7RJ#|!/\$&PW!0@B5G/9V)),_1E#|N!R| 0S=
M;*6OI,&B0LYXX"@3E/|%'Y4Z MM?VKRSA2'4)Z)P>O73P
Y;21I*SGN2L)YX|M11H5*NBUEU43 M<\$BIG/4D&!?
+64_YV!UI7*RRCM1EJX)W+N9DUE.!G1GG.&8J91<1(1Q)%WD.
MRFW|HPXTJFY5N6Z#|6|2=9?;N9?OKA2Y68,;I5>\$;@6:@SM&6|XLG)M0 MJ&PYU4Z
?7TC9K0ME6|KK,:8I8.DV^M=/_7D(P=|K|?^OG=_8SH?)KTSA> M1H".KPB5;A"0-4-
H|J#|S2,7^\$5|OACG=Y|!|=/.FV3Q)^R9_|V8ME+!2G0;H
MT&8D|L^)_6(X*8Y*_OT17(3+TX&2VZ#3M&USR"190N*-.#2%Q(*.N: ^%_KF?\$ MU
VO#-|!|QC|C^%,2%IP7"MU:GH|H;"0UT:=W(3&23!"YDT+S@;- |&!7NKH M>@X35';07
><(G|H6K,W|RP'!)_E)QW(;M#|IRJAE/M"S2+E8E)LQ%UH|LL3LFB;L_ P4GY@\$
M|"\$&Z3|\$XPX,Q_%,??9A|D*#VZ|9._>XW;|(!Q,G7LGC="%"1<""-N|H
M7&K*1);L8PTV4/O>*VW2E.YKPI1:*3>ZFF\$N\$Q_78*55ZK3:;102|S5^(!S!)>T'06%JJ,.U
KE3J|=EI6F_=6<;XB"EF9|52H<8_ STJ:-.#&NHC4N(.PEK'A M#
_Z93M%OIU\$YHGD8=1Q5U4|":E,00=:K|3A2K.8I5F.H9HWX M-
#2,^-0U_=0\$K,Q'YTLG.J4373^_PL?S,&*9GV>|H>\$^VUBTSXI^SB|\$>(12
MR!C&S*N^(^U6Y2WW)GE;J6.>J%66Z=VJ*RT?8|'0W5*0^W&_E6XTD(^KMAV
M//>9=:G*4LV#EFJN|R|Q>5ZM"JZ=*JWCS-6:ZZD"&,:S=|H|_R|%/^Y>.* M2DY
3UE6ZOH7-" M_ZE7@*:GE)_NG|JW2OIDRL-
6>_*Q_WVFCFW8M.#E+%N5MF;U:YO54J=QT=9% M/_X2\$6TARV<%8WK,F|:<*<
L;JDHX,|>IE.O4FH!<)T@|LGC3J&|ONE|O;F^> M;JY|2O?
NFW+|UY|W3W^7TZEWW/|^Y,#O_G5> M|91"|E%FFQ?F:EJD'|+!U!&#C-
G9|S@B;L:7P*L...R9!|M5SJC..^@ (1+.Z MZ;>)Y4QM=?_VM>(G4>>2)1>-W#-
O6G;BWQ0H74_L.#9\$;>Y?'G*RJ7V^9|1- MQZJ.C798SZ@X07HQ@_!|
O(:9J5.O=:49;"G01:;XE|;DT4=R**10W4T MSYG^TY:Q_H186
M@L&&@K|8S":AS0D9CQWL G1.D3EPQL>0; (03P=03D1SS)
MF%B)2,D:IL|)W5I5UKV>!H5LD,4|40@68#7US"<'2-.7+|%LN|\$Q\GY400> MQ/9%(-
_\$.%| #3JU2|HF4D^Y/|@RPVV|L;D@7.NL|A;)BT?0L1LJR/P(A\$K9.2 MHY+"-
F|ANY7UTJJ6.GH?6KR5MJW^U.&"I31J.^?O^#9KA4NLYE G9P3?0QA
MF@#X@8=%M|03|2XX7WF|_ \$L\$PD./ZCM'VS@TM3EK|_@FQG3VU1 M'4<(M^C4
KW=.,0!)|5-F|*QJ="+|O+VEWIA4XHT+4YP0M@A:A.RJ'M@M. 6S8A>-6K6B"|J=|
(6UC/OI^ MDQ_%63VXM/%6@ MT1:HLCF+77V*V-JFULS6V;
(=0K|EP%N|=;9Y,NRHCOJ+1 MSX\$BOFM%;EO%\$K/<"G|ET"?
WL3*)%O,S"08>/BPQ8YNL'F!;*W7TBV:U(:-'
M*,/*Q5/F|@(|,V7J|4|MHJK54O(/O%,F!P%L"|2G8|PCV, @B(>|HE7RU?+7P M#N*5-
OK9|& H-N& 6I7/Q#719?QPYX5\$4>L?CS &I(H RFP0O 7VI6L|OY5" M?
T(6Y6YBSYVVRB|H>&3H>? O@+J%C<_T|-
DP_>SBG\$FGL;0PZ"SH(5*A_9^JRU@16IV_7!L:Y|:'E9 M)Z#2MHL9OJ4XVA=.7
S.S/=4D;U!(KBTW#|QW76MO<,>6E4|E=-(C|^P)45PO)(\$2>D"#!EC3F#"|G")?N- H?
FT;L;KN&:L JE M%|(-!59F1^TL|U>.U_Z_J<.-=%*EIE2;<|WGL!3;2^J6/L_KL%_+YU;:"
M8_?_S|^O7Z|E:YN;NZ?WRX?^P^ M77|DE/3E90A<;,EA=9**B5LM_/?KNF4A;_EE?
&%F5^(D4A-+9-AJFV==U M3:OVV|6ZV3;J9#!H6H:(ZV6U;|H0VN5XIN&?KR=L?
%,RGV?&+_*Q@#37> Q17"=HL<4,ZD 2>O%:F-K1AHA52< MR4(|^N/*"(:*=|=
| #90/4X'Z<4GX@H#%3\$3)50CP?H=8QR0R_B7SW'-D>W2
M|= "/H|_QF0%I1:KS3U9GZ:/JU|U,FV+FX?BQUO9-@D&RXHWC._A\$^0&7
M#0/E&G@.>(R,@E"XJJ"^MM/-#YC+S1R:&J1.%

M3PY^A!U"W+"B^(B\$BNV:WH@LT?RABXSX(+:VYUJ%!= 'SU||+V!'=YZ09_6
M"L0#@UKU_)91NW\#LV00R16G6YA_3D)HAZAT%+M C@T:8?XEXG&VMCW7FQTY?
KOBC>UUHRIM79YM&ZBE?U=6S;U%!> MX&/6_C\$VON;RSVJD0'R?'@%'J'*Q M)N?
+Y2TB&8AO*(2?C+?KMS'F:+ZRXPI3N*)5ZM1.;<2<8#T@'_82C@\$L&G|+
M@13:="/S1LGQ+CTM.81"MUTN;2;F|F|"47!;6 M|XT=KT|MO-5-57/;ZJ-"|W\$YP8_U>
&"PZ"l66WV+Y77\2P", "Z67O:4>N M\$)R_&|: +D+|W>+ 2|X.O\$;C3>
1SAP)E#J5%N59RKL\JE*SGIO4/(ZY*><6 MGH:1'>L*.N,>E(01!"24*N+0*N+;3#7?#
|H4YFE2H8'&|0\$.TL6|G'T1%YT M@-DJX4?1MOJK|STL;W;BF3XR 4!1'OBW6YQ#
|;N'+K F1^J^/0-+|{(N!ODWPOY| MX\9!A<V^\$#?T M?
*H!H80\O(2\F0\$|A2TTG"1732EA\$U4RGC+N,TO&#;A7 ??ME+.RM|>|3\$?N
M)A\$ _Q#CZB#5KRV;DV'A'/2:%XV'RDJMMB<&^#1NT<"2)O5(ZJD%,R&/(H)
MN0;|>JFCU?>O\94VY*XUOC,Q&1VTF(RF2\$EY+\$E)SOJ.SO.>.UMMF65J>-!P
M2K&;J|+SE EBVW#S7@11+W5J|;T(0AJ 923*7=_!<'EQ!!|XCTD-/><\$
M5C*P"181#^|J2^FSWA<%JXGOHK\$#;Y-R--?0Y@.#;1(9J48&)GM2ZN&DT0?
2C'(7L,2:FTO-X00|_4"6!3 M7&T7 JACD"WMQ'<99R7CY 9V?78!H5E\$F)%'A.;30)&
M8V(PR9S|E&(SYZ,,*/" _^R_V=1913-JJLBP2;L^W0VP42MHV;W#QANM@|
M|&D'NMAZK(G>%FRLB;B&Z;/\$_X<&X(MVI+|8MH-5|65-59G.|K|IB&HT=U|D
M^8K6@_KFW1CZWST?)P+UB#GQ:4SP&^FGU835JNBHPSZ\$-51EX;H/M2@-C7H
M>U&#M\$6SV*)26A9CB"(W=%WKAQ\$B0|S?#U:S2AJ;L.:^02MI^9*<)TP9&4S1
M/2E#QT->|C_C19JH6|Q2P9JX(GC*2D#WHO"
M9+WB@2CS(;W;^|J\$H#@YMJ'G,"Y(UA>N(?QNNX9K'K^&<->37|^M/H^KL>/" M!-
J8G8HY"<=SG|LA|4?T&|_L>::@W@DX|@CN!<J"?;ZWF,"|'USYQ\$H|
MXJ_6*G7T5D/VW0KI&&;&_|9)VYIH25NN)+,HP;NOGN|HKVAN?(B\$|S>4TL'0
M|_9F);108-F0))LVT/((| ^N2_O6,4G!;#.\$?MNMAWN|&'N.30?T,?O;;J2D?Z7Q
MRA|);%DSDY\$\$_W;JNYU1OG)&ZC2-MZOJ8>6HWNC\$1Z1A@='2^E_&.G_W?/!
M|HEJ6,%H2#OA9|Y*XWS:_0\$|_#E61P0"V%+V9R.^MX\$("U?6=Q3^\$GK4Z|O MP044|
-DT-KT7KT!;) V8594.7C*9+%;&|_LFA2Z2CPS&ZA\$|O3LIZHDD<9 M3#.
|LI#GT\$)U1;G\$EHS3*G5JS?T&|_%579.1GTZ&7/:LKMf27-JECE;;KV\K MN\|3)FL,\$=?
T""|TT,F;20|+4'PC)(H9'9P-, (F<;@6^X6_6_|"2)1=/0>3 MOPPG|X/K""./@)!
|_%WD,_W|J0| C"4+?-D-BT=\$,KC7_0>+*%,YKX!&(TNX5 M(1NZP?
T_\$KVHN12|2ZMX=_6=/%#VJ%)9,*LXQ|CJ7EST*OWK.6C3DQG@G|;
M|BOCX32VT|J==CM%3LL2^3,UXG/4',53-^8?|;2S?'@G;^ET|#/L=(7NNE#Z MY-
EV78SS@\$OR3@Q?AF9&+ZYF>&|IQ|7"(AZ:SDRR'Q+&P+EW!F2M2 M?AY!?
NYL,'V+YC7^#K >3^TD^!278+L38D5G*=#SOK;N-6@T#?
C&_.5G0^F6S&FZ6,N|=Q(VUR/>PUQWR-\$<;V0!\$KH>*B66C:W7EX1(# MJAL%CH\$?
1_6|AJ/T0OB |E!4IKC9>J^+=+WW_4V?E?=\$":UJE"?=|GNL9?32 M)XZ!!-|?
K6MC'VQD;SZ3< M|XGQJVP,0N)?&LZK|1Z@^\$C0YLAVRPN|L\$C&^7E,Y=|'|@RB"NE
J3*?=Q20*M%T|;(KQ6V@P.O=EH90!;3MPW#|= M*VJ.|+|E>Y7(@+B;C. !YG(QY;R-
+4(|.!^|. "3 !!"H6:"P!%QQ@'Y#+^Y7,<"|!="A5ZT^>1X3|#
MYT;*"+EVP5:@.H=|3%TNUUIU77DZ2B0\$+TX8O<*0/G3|N?M5J5=3?^J6E'_M,Q&
<6-"L.M7\$*^(5KGZ\$OZE_KY0@GAM=%75^S=TZ^BCWWR; >A M#|)B|9M7LOB)-
_&CCQ3/CS^V.51|B ^<4U0*%%&0;%AZ3B=*L"L M. UG!9-^8%NVX8-, ^J@,C1>B|
EQE;%/QH;A'%& 4\$W<2#XXJS|GRY%,<4@
MQ5Z7\$KXQ7>+|2JR72*NEZXS)HW9.H.9EP"8IROPOK8;S7|9&2|80?CU!5VC
M82&),Y(!'@,N0A Q?O1< "#|-(+UB#2P"3@>&_LY4I M\|V9|N)P0\$Z8>(P_L4_65
R0'2BKH#'\$S% ^.;|=7X/TN,) R M JX:|ACG1! BPD=JXK-=Z-4+1:MJ-06(A:(H7B;P*|S|
ABC@|XO'|HA "M M=UB)0M|&A&_XI<.)@
ZS/+C*W%5W^"9B5>J|)4;W+0T\$;|/32M>-|4_A_)9 M,"0D5 !&J5O7
8L!0R+0!H#78H|!\$7CK2!8?2"&/DDWI3^7#|AA/X"QIDQ M# I6A|##4SGFQ!
&_AW0JD|SM E@73#)BU8|@M%,*I-TK,P!%Q|'X-YD%AB? MDZIONBY8)(R2."#\$-
M8T>=DM *.YW|/62KF)K@EG:(6<+H3NZ*JZW,C""L M|+(W&8|=QY<01Y|
|HDW10=|>|\$KXE|;312++&LMV|&|UD=&NTK=R+>*^1 M;4&4:+=*8KL9/3DN&
(4XE0|(%5IS/#YWNU|5>P@F""|G|2;K5VM2P_2!4_CDQ?#!6|G|Q?;|+OR1L;Y'FAH-
G"A@N%?#M^;E M 705*|AL0EN\$4""&G|F_?,U+:Q5%6,F9S@#QL-0>|5|L-%"
|OH|=5*/E, PW MQ/V40!;J7|H|JBY|NR32)!3TDC:M/20;\$IWJ
T&AHEDCKJ7VF8XOB<(HJK& M%Y#.0|)CXQW|SIGMO!94L<5- 0/7(I2@ D8T<4?
X34.6'GL M:\$9J=%04!";. #9^J(L;CPU)|@|(*,S+8-<"6QG+S&VXHBA=>\$1D9|+ML+W
M^UYQ9SY)&,. QCD" M(PR_9;>6A;X I>HB9I+M!8RB6M4B?R?X)X&U.;IO^)

MF30A^JG-S\JC-K9 3VT B\0#@Q?(?F3I^J^OS6IOT\7S-M#L9E2TO+\$/
M3,MWM4L=M9K6X\@,.#6!#)I8DLVUD0^IRWAMIX?3TJKIR\!D"\\$13GWB0\$CF%
MBA&N\HWN\$7Q)I"F2%HMB1J\!0P\$ MOP)OA>(-,L
=U846J@RH(<%36*9@**&*D*D?I_:BE&5]=3QFV;RDBL\T&1
MV5%%E8PQU^OT/B\$S+=M\K92H6TM=MOF>%K1R)*BK?UE'H'>S\$I(B#W\HN!
MX<(9-->*Y*DLC*3L#/B9?>H+,)KP_0/8 4#T4ED?Y5T1HV1P28'6-C'*XP:-
MU6JU4F69H"Q1XT:CTFH:Z/&VSY*KU:::FN;-/2J:#/WE6SIY0=K=C(?%^[
MYRLSM"LFA8&LB^1YL#01*-L63;0H_.+G)MRA=/G!LOUO'118L&2Y3"S768"
MB%'1.17Q2<&_H-%17L\U"V"J@<<\$7(2568I:%OP2K+]+=5E8U1;;XQR-J=&M
VQ%MLWL8\|L_ ^L"4W*K.9\IV86SGBFT_9@BGKR3QAQZJ:;UU/U;-H\3HG.R
M:6Q7RS&BL6%+UME_E.:>O!-/J^JL'2H>YK&137@HGHH5"9MOF9FOAH;85T
MOB)IGKEL@T:J2/M::GF, @3-&3S@ J'5E(51?'STN#EDY-4Q\6HC. M+:?8EZ\X9)I/-
BS(A@4!&A::JQL63K_W8'71L59: 2V6OG"4ZL?CN8A/D\U7 MF(*)M &G2?
X:%P.DZGS>G\$9VJ7<#"(.%3%-Q+!-GK,RG@T%FT-3-RG0Y/-G
M)L&"D.@P7YHF2EIU4YJ'(*F>|;WF3.81N>@X84F@C<88W(NJLU;L3*6A)\6 MGB3J^6
Y?458(GF/E1U5LZ2-:G!/5;16%1%@X//9X?(49^DOP M/2WC?69?-
_ "J" J7)9\I3(C*M6;PI4"LX^I 83LN^F0>:A%6 NB"+%+!G9T MOD3(-!;|P
8U5""J.YTUK-%=C9-A/R"/J#Y%+X)?[V@^F4T_W@S>
M9JG3J*:#=S%!_30MR9BCK\5T8P>9BC9:K8U%&ZUVJ;-P@OTA:C8N,M8Z;)AD
MG7>M0QMK'58.=B\9*-VY&VH.*EG51CP4 4;F2HMTD\VRK728D7J7TM->N'
M*HU8E*"'+H98<*FV*X?09>&#+ 'R0A0^R\\$\$6/LC"!UGXD\$->&|;|FDTI:9
M=++L098]<X2&P:W\5'VT;3A)IYITIDU8.L>N"DZF%/UMFJZJ%=HTPDBQY\$
M83)9I""+'@I5Z'N'9I=E4'U=|/5\$2QZ*+7'(U))V1UX3(X\SX5?31:173 MJ=W@>/C-(I&
(C?NW\$0=^;/1/?-I5.ZI4/D\|94NZXL7M@=|9:KWSGN9SBK0
MTV<5W'D5^FVYVIS.*^B19YI^8U,W '#EF\8QV=1L(5>|T-(<<7ST85+,YI M
LYC+6>8PZH/&QQ*"CH;KBV^E0X4<9WEB\$&;L|&N&LQ"RKA\BNS4\^#5!A.
M1SS1H,D)=&CZ> D%#=#L.\$*(3T=01X\|6"3W_CZW<|01?@+QP?'14;3|,70
M)H/\$.P|>FL*^6\000'/?47JU_ ^S\$=|A0E83:::DH#PL8P1P/-O#AC3
ME0Z\5\8F>)DR">#Z!.CAVA'8J-@BA@'0\$0TC>PK\ 2*<3P-"7Z##5'H8P:% M
M0!>8/Y8 "7-_%-1AZT@9\J*F\Y5@2KO3AU8I&P\+!C=J)CHD)\$G\$_EAJ?
M9L+4>IP)PT7\$&(XIAF:Y,CRFME2'P'8;>T\V?&|2I#H=S,\$^AJNHZ4=35BYE MA',8-
00<,P7?-L*J/156."YH1)0GXXT\$E\JBH)H\FQ!0"*)N\$/#-:-2!R!O
MX_G9)\RH0>38|!\$A/,*.R;@9_4W9>I'N:&8YE@U\,M4RR3^8:D7YEA1F\$:_Z
MC/2!97&@QFQ"">|-QB%6D7"9GRM""7UZ%Y:T+'\$H\CHN"VN@Y%A\W
(^"Q<\$#8.1&JQ>!Q=?_UTJ) 7""=%\$NBF?'<*>0,1&8,F!+|JN9
M+LP>T#D8\|2T5QL@00 Y.%J.%N<8#" \$NCM<@%P E*F,0#'\,+-;CF*'KB\$& MX;^8
_7GSQ"4%&%! H?SR(W#&Q\<0GG2)P.P0>,Z&.LC&,>P&8<5'@V(A1," M+QA'?
D)AY41CKGP@:_=B3BW1Y\|*)5SB;T\$)8_SGO\<"RS6AV"JVD@A6M0015 M
5Y(4;ZPYD/*PEJ\K25QF/E1\>)PX/6'A^T,%D6-,N"9I\$+FEOG7-"| #Q\Q
M.:J\6>BH6#8Q0YI0Z+H6/0OP\$046 ML:Z\(\$P9(MYN+M=[M9LI0\2C%RN)-
S/C@9VK:T0.?|/;RR,JY(9=FY)HD)_TR%Q+9/YE: M&5'S-!C:8V;<@CBBL:27-JU
T:T\HFV&2BWMU?3R,KUS>|S@|X=-EY>U*6 MY9^V21T+8PQ^T9L-GAEQWC-6%|^?
9MQ8%*I18T#PY'797F-A1X(|\$MX/Z(E.
M\$10R5QJWDH7NZ87&%TKD(M&MQ_!&KZW_)T"-^F-
(MX(9WDO0"8Q^[L"]@IX1R<)XV8CP\$ HT6PTM5BIC(|+ M;PG%
(*@H^)Q>30\WG)7OL@B/-<%#,_^D41_1786\$E<#GZL?
J@D+8WO\$M/%H.HUU?,=BS.VGSI2@XP/Q\&40!_EZ4FHQ3' M571^#?
O@R8=W@#T;94;NL+8 J"B,PA#^R=48/%'ACPUK-%I/PR918IUE;R;C MJ'LZ
4&+A+,VW%@-T\|^7O"L6;J9:2+(MCTB0:#X34?*, MF%F3'W6,C81CS'(0 SJY?<-
"DBFL> D+;WX%_L7R@/A8&(NV+\$=T;F#!E\$EW
MX+G1\$2514IQEPVDB!3DL>=X,S7EV>U?* \$ST)HE6M3U.=TZ 6\|?+3N(3W7"
MN?!)?4NW""@,TL"!)40ODIG&U7(G/N@ (4WR^5J|=)J.'?P)<111H"GF9GC&#E3T476%
<&.*CK@ C MJ@5/:X+G)EZ'^3G8\W3Q> &"?(KN,4N0S5-XXD"L_-IY'.F"^_U_S5'I
M%+F)@|Y8=HYB#A',7D3/2U/@6O>9Q (=X3!|VK;_BL_C8^EY7<9TF\,LH+OW
M/M/V%/L7&'K>Z=N3U)&H-**.7JYT"*GXKN>.236Q""W@T=@FV<76-6ZB:0>
ML9C:B+5&U\429\AT&0331?KU9P.!CJ6NH"|@%DS%51)1;\$@M*A.W9:Z&)00
M<|"0*&?8G1:"+36\$+^D*9:Z+|#);(EB0%NM6HZ*VUJ<1MGV4JE8:VE89B3Q;
M4OFO|>_&9Z>P6I*YXU,VU3YGW/I)E.9GW;/@A??:AFF#L=67,J6-082U18Z

MXVH"OHD;LBL?I^08+-\$-6UH:N%.3 MG6!==+QR38R&JS0VT4N=5GW_1F[9C;J>-
NY9F_)K|@.W(DG4C8L>6)/34*1 MD\8L.8KCD@Q#X@6 MN.(Z1DH:L|1+'5U-
Z=B6FN0 F@0 7);:A!<^H3BY\UPSJ572>*2!4W/V9A&I
M3S;Y':A/MNSW(O4(45Z'S\$R4CF"3J;5]N^REVICRRC>X@G()ZPN,HVU*<#I
M2'X1H>>:82>-4UHKQDIM/Q%'ZHUM3"O#-'TL_\$SD9>Z659=A
M)/%M&G^T5T2RMNCXJ MS=Z2:N1P'KI4)7RPR:(4TZ1/P7^B(U"NHT+,M278%[0
_SY*9*D">P&)^<". MBP*<=,BM+,#):>>%RHWT+7.@1F-QDZL;^%YJ%)9-P6.1KJ)^I
S|@KJ*LL MOM"J|93@^#S|B-8<1)(ON>4XPW/CH" Y@\$<.X!%F\$_[G-?
PK)X|DG7*2\$&# M/;.GTV2L-|Q9SF3JUI?>
Q_012T,.,#&U0U#K&:'09)S^YT'#H"#E0DZQ # M6|#!MV_P;3G<.TP@\$R=HYJZH?
W?|TQ"K."|HXV^8<|.GNCHD_O|K(C,TLR;-'MP?
WZJH;1.=M_.'FOH7"JHCEYT)MB:1<|B@\$U(JQ-PO1MVGU#(4?;E^C@
M739W,E"&Q&\$C-8;|STD|SS5Z|CVO1J(G--\$O=SWK^9^UAO;BUE|;HC& M?
82V;!QOO|K;#|*%Q;#1A4DRFS:H&=AG4J916!Q\$&S4;T>UE)A%MT6|=\$C#X M;\$
M|KQ4HW>P'B18R0L|464FWHXZ^8!NC*?)!W1!3|UN,4#@9-H!7=#'"U1: 0|J
M1>'.V'AND :2S-SDW6F3L@46FQV\$/1002Z>CQ*V2."TU)CJF'Z/V8R!G58M/
M*,7)W""2*O'+8-"^2ZS|,6#ME=6-.|HK"VXH0Y M/O;.-48K9UA,-4|R|& VZX=I^DC|
(->)Y4.&WHQU3Q;ZYL|>FYG(|#O!|>> M^WR+DYU9O.8/L" F4/5O-
Q3BU.@EGMJCRBEULY9Z\$='#A<^L%KGD8#TF?|.!M-
YPCMRQ'V_*005@92,KGP.)3P3(*\$7EJ,9X\$ M1T<_X8Q*_6|=UY
|KIK;J^WD4EY@(N+G;AF\KY2FCED C?<*!;JN2#D:S M+?S/|8PPY\W(@?
U&K/*_B.^E69!MYFFIVN?#|Y/GEBKB6|_%DG3FQOLAP.|VB
MI4+@9\$|N.8&YW7@B.EVO=>K"%V<"%Y+6:A501^VL|8WR0JIS=,3|J7|
M|ZJGRH|HG,4HO:--!902QT|H=AB+BNPN&>|3%,3I K(E=HH*|V-+1J&C;T
M+M?)XZC2K*:7*G%7|2?|MSXDN='0(2Z=,IX=(5^Z(>GSE#)=9,TP:?!6Y0DY
M4^SJG3T"N=.)R=.*69K)(); KW6L4NZBZG\$M49AJ|1HXT\$X"Q@46A<0EQ5O?5X-
*FDCYN! MC@:BK8DDMC%2D3\$%(9VUU7Q
AY!D@R6>7XUGJ/SILAH|COA"AJXI*!+5-Q M1_>
(HST(H3|#=&!8;P(&5|C7*1PAEXM=73IS.7.&8;3'PL6)FW%|'>> ME?J*&6G5|6/23D?
MY:Q. J<3|XR DPTGQ(%6!KTR5Z?87 \$LN"R%>\$<3/L M<>6HHE7W(59MHV&:??
QM6J_7:N;:-.H.FI.DUTFI9|=H_:M52UC%*@YXG|+|RK9QNT\DA<"&@^G\$2'P
M4(|S0Z'5W1>(?&7Y^SH#:9|J9|LAM%G^.#YZ301@Y<%>A9Q?=PQ->UVI577
MLTZI;-'E1H6*8=C2\$G M%ABT2U,+S8@-'SH)DLY1-2-6#|3#Q_F7H1W@W?"TR&?
B@JWJ..^*9X*I&EQ0 M|VSL>|:\$Q +DR3B;G!E&4_>GK_\$778\$J0OV;\$.)#2P 3@">@:;8
M(ZRWH(N MG|FMEHX<);-HD|9P|FSLN*3)53,SYC|"TY"A#6:A*H7:B?
CL|@<#H+E472>'3+2 MJ^?_BK?*\$VGWL5D@E1-R0E'&<.&'2="=!(RDX#6EL
|XTFHC(B|P^WHDP@R M%|YGLJZ"Z.'P;??9S"&WJOAF^!"(G.20Y+BX=R|PE-7(Z
M|ZAGL,3=&7XL\$4AT;A^CT-PV4TX0ID!(6V8K=A<%%E*);!G- TH0B0>,-
M@T<.64_;2M6"O&*,@7K>*0!\$RM*#.X\$9|8M1E'F)FEK.Y9"G,@H
P(YAQ&*X|H323&(^)4ZPG*H?*@B|@&P%YT789A-@%24WQ,XK M1ZH)
<3QL\$.UE<9U3&V%>#LV6|PT&U)X(HKJ2E>|8.O.=RCXZ_WKA MU70|F|Y&Y?
14|"5,C|CM|_!#5*F.H0)JDA,+;|A/9J^.|P|\$-BHUB"P)D*JP M,R;+9G8:KL74A/U5-<:0.5-
_F\$5^H|T-(J.'K)W5|&\$L,TE1Z1>E&WT=F#8,W,K09G6SP129|GSS;KHO;CS 0WY:4
M",,\$"0\$.?T,T"G(S9#7\$)V?N4:>*C&Y+3EE,*SC8,7?X:S1/NX3SAH*+6#EL8X=T1KI:-
NOC(B8O(D8ED1KI4W7)(=)|E> H;';<,1 MRFSQ6Z%SW|6@\$@>@*<_&XR>4D1-
I+)1AJ^14/BP1L@\$)IY,0>9O)+)H|0MN M7|Q9.'CY(P\$4L2-
\$ODYLQZ(@8ML!|M|O:#C|-'Z67OHS6H\$46M,>%:GZ|2
M,.E))47\$Q)O59M:8>*U>J6O-39;MWJ4JE6TFG|JCZKE,5^G|'TC6T*^Q@)
M%F|8|D0/-GAT3--KI?/-%E9B"34+N|0;.^PR;T)1*") (F!_%O 8|=#E3DI MAT+%
<0Z;U,|ADQ*3N|FHE%HV_|5^|T/,=!OYG/1EO:76|5*G4;_M/Z|P.X)V*6Q> MMX)3)?
U3LWF,6@;|KKC7:EN2|M'X%XI5@_%|'>.@#I9SO2M*:6.NI%6U.S
MM@1*J2^E_CZDWRZ>|&^Q453K>U/^OG1|D&|=T\$&(ZUPCKH36?-,ZWTW->-
M0.D)FPK(8WKU*)85CGAHMO8?G'=WMLRS*%(EN%_!%_TA-|7OA;PXB
NY\$EST6N.A(G6"7RHOB=ZEH?L;RP/(!2%91G+N|!ESX<*<6%,DI9PY/&W/)#+42
MF3%HC4>*Dj)+>*|.DA.)>V47!0'YIUSW3GP0+6>@CAPB-<@/|V!@4HXBHW
M^1O)@9>F|LXM(F(0D@PA(T-(?J|)+TPF\$5&N(4AE K"1CH*.WQ
MH#L|O1VNT!!"0Y3,\$)5\$2O34UK@_E MK,%9#AZR^^3M?+ .HC0|6T6GY>*N2 M;-)
>#Z/3;J?S%E_1)DW&1271)KT^1J=)G2Z'H;J"7J3BHI*(@MZ@-1Y*W=.C MD(2|J

H7E9QS|X;@M*CD2K JQV6K!HE|+|?%3V:774 \$F-JG^I8Z?QUPB)
M.I0E^5.S)&^#XX+52C)W^JW66.V=OELDT@BJ@D4EYTQ|/&>2:E2KX.*E126G
M+7U,ZE35T|/11!9!-5D\$:357&QVU((HYUT|P|WH.P1)2D MB)(LF0,K.03KJ"!'
(I'@,N(RA |,QX%E')7EBU/N8QONJY|:;%8D\$0D4*%;G-
MH&6<6>9DT#YCT\$\$_Y>B*=P9M2B)!U\$|!^>_#U=M,?7ZZ_'BEK3UV01LC"@I>D
MYJ*2 TDY0\$FJG+M39D"Y\$V)\$;,&"^8M?DIHS?QDA/#F9?XC,KPS2Z@SQSOR%
M&QLE|D,(YA>:2U_CZ_,P_Z@U5J_D45J)>|Z97VC^FC&_T/P;_.R1G9_X!QA%=
M=>5!#;N%<:'YL^Z?_,KZ8\$9|-W_=:+<;_!VVR-6"M<_7F3-8L;W-Q!;5!@=O
M@\$|9VBYK1OHQ:'K|@X9=-T,0QVZ,%G9|BS9Q,2AA|RW;*U@1_|\$6003_^_W/
MFY0|KU_)EX?:Q^>GQ^?KE_N|*N',1M(NXXWL,6EM"M"/\!F;U\$K=|C|JGWTR
M&#GX*4F;\$ (W_G#G1T);.*VU/"*H;VM3P/A';?ZFQ;O(3G'_+;8P04V)-N9
M|3"3^+H!"84_@5%68|_AM'EN\FJR5"_+;=V?XO-LHN;39FMKE^|_>IHRYFI MD|FM!
|/XP#JWM)77" M#M/P\$'BU|7081CEJBOXG*-NHS|H;|."&T8+@0@6)M_WRL58-
D%6I=T0#9-#J_MA?4"LL-?|3^!LBBM?%"MC8638MKW@56M+IMRB00D)(EM",^L!|)
|!"65W9\$X MO@@E-/<|Z?%|COZ"ZI9L^ ^BXW#ATZYME:ODFH+
W#VA|/!Z54X1_)IJ#? M1&Q74C%B(+?&@U&?IXH10JQ?O%@_?TN"
?:+O.I+H0IUC!12OP'0/W^Q_P&V MO+Q29.7T@UYKK/9%8|!#ZP**2DAZ#/L!"
M*JPZKB@_5#8L^I64;!A@&H>B= 9"7-0%%Y44\$AA@A+_0)#9F>/X:|(+AK(B3/VHX/4
M*XE&'DFB@=S%;)@46QJV^1Q82=SW2*YK SFQQ2|T8;.;R(T4T4!J\$BA(KEM
M(#=2Z|M-CN-##-\$.3C2(J6D;BX\$.9"!/= \$.KHI8><^Q2|)S9G_-\$%(HWY|
M6|;5;FR(UG!"|U|2:|C10+2&\$YI?:/Z+; TW&M;W-=SY-?^_IF|F|S%GOQO M(*Y?
<_6UFWG?0FR*(/^,#M9)#E3M|4(?1&FVN63MW|_RUL@@7CCLWOT7<8
M8|(YSDUM@K5|3.KBAZH>MAX2C-^X-3)4GM?L.Y8P&=DZ=B&K|,?FDO>Z'R.
M_QIT2ATGUC +9,ZX<)-|L3F&+8V@K|5L&L*>MAZ8YCF;A.SOD;OL;HDM,
M"UD=/C,M\NC-J\$,T77=| ^" ^7/@R;+<%S|2P<1;|QM#.&GB%Q"/?9I1Z)|Z& M\$?
\$VC8!OU*'D+|F"J|;+Y#0Y_#5|X?N#;>D^D,|RE M0|"7:
|)'K"XOUBZ0S67PO08OU^LO=///6D))KT|"#N:LQF. GG:WB6>)B%' MO|\$*+1UXH0.1
P0&0 K>15B<34|4QS7JF;>QWDUG@XVIDD&*V#1;V-M0BA
M1MZIYH2B%D:PY>_U|JY%Y=I34>|"X0N4;92LFP#K&!Z-6
M8&7!0GDSS0LD**Z#\$ZJ?5"3"A?^C@<7CO).,=6,4&|(1DBH,(:KF|7P&(- M-
<>B89*,IWQKQCJRQ;M:%E|!#|2|/5+"82IL=V?|UI6_@UF6+:/|G4F/5:(|M(*JO
"GNDNK8:GC^#B2" 3!&_D*Q0284|6 X<(&%7+;&7P1UQ!C|"48F+8\$
M'VR|@KGR!72;Z2 +DSEK|1F_QPZD)'Q"S1|HC@?VU3;8&)C-!VS|U|N?
MFV7|H&\$|V1FP 'Z;|L8X>/. "C)*Q\$QNP-8;JD_SU;2 C^A/9'KT1JCU"M_!
M4U^!WX'+4(G A|IR?V66*QV-^3 ?5M-Q%>=|@,D_MC=Z3|:6EK?HDU<
MQ./N6|;WD"K:@61RC>!_O_|Y7OX=AE09(|)
M;X>;/H;/@&@B==O_J'SVR1SIX*U*K%1VTM,79/.*'E_NB5H@8#*^ M=
|_V@*KTS71UL8|^A+W#7S=S6OZ^E|C_P2D_24^/:"S_# M9U*P')8HLAR?ML;A;|D7*U
%(VV97Q"P(|_SK; U^*2|;C#4LVUI4L_1K|_M,DQW.=?>/YH6FSJ|Z1.8 V!\$1-
OWB,6M|78F2H.O0YB.1HUA3T&DAE&)&X8OW M|X\$?
#3NC;OI76WW@MQ2&LD3QO;' + N?2=V&TS)=D MHU!75@C,|TURT?
#"|CIBKW497O|8,09E/P|Y4&QA|=CP.@#;|_V,O =7!@
MN1:FZ|* 7"|IFGP#9L"WK=IE\$8""3CZ|7_2_QP'O\$'DO^M+9:2-MY(/KRP
M#^|^808FF-NXKJZOSW!_10./WPV,8C"2?3|V;/P=5L*"|;/?
P5*!|V//00@9Q0P|Y=.X&:P|+ M|= '85MM\$,#%|L7SF7!.O_N3"1)|JQ?<
M("E+C.T3/&R|!:%R;9<8>+ #|4 =!Z|C6W+KPL,8V#WX7G,"YQ_WTG#%M>5R
M'M'DS60+!,|U|80KXMC^ZZR-V?K\$:Z_77%ZZ/SB(3H^9GW%"<_D.ZG%_+|
M6I#@738|=8P|GO|'-Y=KB;N,0|!|7^ (U_#G?#7;T|!\$:>W\$,3 \$ _4R>89NC# MFYX?U!
B(07)QWO|5='FP1,8J|+"W9CL,B0Y,P@3RA*Y>.0/W?<9> M,M/^"Z"S?9>
R1AM6,OPKU0C2|L+AX-|0,#9-#RY7H)VP)G0GTR=1NOZ<,8&,VZ|VB^#+99K
T*#X_P%!!<05C MPK;,.7@ "9L)V2U@*%PQTOQ?
|@66ER7;W!6&D<\$TTZR5|!#*,^T';F)O\$B_2
M;C\$.=N.Z+7|JZG%LN(JFN8V+|4H&6F+&|\$9|.EM@BRN1*S*S%Q0XP0J4L\$-!
(^8AX1SC#5| MYL&<;D@2(,6;8|L+-|3\$B:GB|B\$^\$M|;S):XIH<3^)&B^;),YVUFSSZFK
=@V M=" # 0^_3"N1MMN M'%|ZH/W&-GL#1Y\$& 32_|*F)HAMI8:ZG&IP;3D*Y,(@'#?
VOWEXTXR MA0XE!GSU L^M:N>TUY?R,J=JKR/U>GN=TZR/&H!S!/|JO9)_4P;,"
|MV\$;A/ M=TR/S%S-D|E)H'^./|<'D#1?,ED2B55,_I/(+1&QRD?;' QJ3-G!7;QR!_
M14LMG7X-Y|!#\$CF/>M&E.HN/Q:/T2)JE98%! 36">*UG?M3T3,%)^QQPOP%^07Y!?

F:10[Z^%/I)\$T**16T:Y> ME:1=[>KW(O6,!7J%+&X,P@_(XM5^<+ =_-5VW30\$8!-
HJ5MZ+U8A:R!7UF9\$
M(M9\J85E"U;ENJB>=**O):/&UO!98T2\$7CF3R;;U'VB#IZ(:\8FH%G3BM2
MM^4UK57LE%1Z_XBA\$Z%1/EKAAZ 3058KV" J1C E IER=F,-:" [O,J+
M%5<[@"D5#,R@@"N')VQT5R"YNO=AZ!\$L4W_KH,HJ<7UB+Q:,W+U)EN2G-B\KN
M4=!\@-KP0;CM[MR!55FK3+8B+KC^-Y#:A] K8:I#5UECI*OSSD=!:0FN5J;4R
ML@N>@P[Z*7LBG+%+N5Q1Q%Y<)M;A'6<[3M]+WN[H8TQ9#>=LCE2VB*T1 IEV_
MRT-ZP7%,\@#3)/E'>N, ?9&IJ_-8:>%\F:BK@JPEK'GN9XMO%S-ND;0F\$B6:
MGBAQH(M1%?M_0! 3K@8JH18ASR+/@E,@'VAB50601PADM=>M-+1:I+P)29Y%
MDF?;\$U.ZK7&OKXKT8B&*2Q/%&9\$H(1+3#C-\$RMNY8\ V9'I M477^D\$VEQU
UR%TB023!<(NJ I(JHON!Y^WITG=EMCI4H>J1V9 M\JZC"\N%42!+\$A3*[X.G(-
#D_3TO(TUUY4)=(X?.SKE#@0H&7H,"S[9RH,I;U M5E+<8LZX56A@#N I-
/"/)&C@C4RK E)*<4BV0,Z8!-\|=L8M:%H/RCM7TO:R"
MJS^I>|J<=CK#&6XY5"9\DP*;MDIW O@EAZ+D^-^|^,"F>+ ?K-ANLNY|HY\$
MH|O3UHUE5@2L21B2<22B"412R*6Y)Q+JNG3>84_C7,'^/(>'SP%V#WZ,'?
M:++:EJ\%UB1<%CUOH3FOIL6,-3#500MJ_/>)\^O*Z R>>N(JH6FERIT!W/-I
M:;LFCN6C0^+/(("H_=&%F9ZUNTB8OAX;MOV;8E*[(.91P'P'?|^
M_/FYO[K5_+EX?;Q^>GQ^?KE_JY*\$YZ-I%W&&JEC/IH>K*Z>80R?;6=I&H
M'Y7//G!@DC\E91.B\9\((?3\$3*VOZQ-%D>7N9*3V)\6HJ/IP) EE0Z'QDC| MEHO13?-
G'4ZR2MM3QRJ?6|K4X\Z'I7YF_,N(I?&F07>I(K\$#_9WTO^OB\$WD_MB MFQNW7ZP?
L&"V\WYGNOK<=GV'OL#E-W;_[YVZ/O:C@&(7FI<>^%G^# *WO\2
M997CTJ8X>IA)W2MB42\IP|?*\$J@'%/E;'CDLT%Q;NO1C\,NG2%V8%ILPN^E3
M*+I#R8H(W'*VF0-O@|!.1HUACT%1FJW_#%(70|L("_)C\?#3NC;OI7W8|T
MUYA*WU(3"E,K64*[H/C^L-C>IF7316YI1'7Y+2%,>">235)H5S(?&;/J.&
M/Z>/TQ4F;WW'@=J><,XIJ|QLXZ_B*6_#6?HFJ|G\$GM*O!DE4|"O_094)!J
MB\!KYY@,JLO'I'9)'=BC+W4&DK27/;(^2AITU)%:W*-Z69AV%X=R'SZ90KN9-M;R:
<|%)N5\$\$C|M M,+>7CJU35Q1\|\$?XXRI_L9Z"-3X\$ _UX7:YCWZYU3W41J9Y5U^:B-#?
J&HY2H MDU(+<36VC_UGTS+=&37(JVT;0IZ5(^B1?X-U_@@PN5-G=>A.6K^&A%-
A\$%6_M09#U6FZLK2:??%JC&L=|=AWPOJ#@@@"E-1D21\KS4>C7JY+?KS^:WUM?_N
M?Z+5C2=92!MBPX#(5_Q-MUV/3#37%\$9A:_RA#*L0ESDT-*8H(^=R--DWR_" M
N2.YEE-P,T'R#-Y91LUNPTK|3<_R*I@B>1R\$6Y&O[V],^>ZL|1EO_I*59
MU0\$XA&DB8=@:.#WO=E&+1G&59E8R"C+UP M0F2_B+@7\$?=<1-
RKFU&;1T;.+Y6G6JPFB M\$2N3>>Z^&/Q^-QF#W^|F8_"CQQ/-,LBC-Z,.6;^&!.11P?
D5!,>OT)^64K8C M!)P*3B4/G;&2"0NL2T6&"KCG..!;%_J#F/F6|C*1;J>V
MPZZQL%7RPF;MDNEFJ^1 (D>1PE=D\DY<^KH.71%WJA#B>:&L?>N?2+O!JU!
M|LA|I2/W1\6\$RW<|@T&?RT?MGV|J L>."N+O9YD)EF2ASOGG|BU@PD:\$|J?Q
MI>%0,_G,GA/*>PGWK@9YVHY5B>82,ZVTI%2J|@LG
MFDOQ":WO!^F7K9,6\$7N929HHB6@;%T8-O^V2*T^H|@W:JU':.1L7N,\6_?
MJ7"#*RTMH|K7LIV6=U#F/HR 5.&"7\$<3+"O!9H |:3L#[F7+L?L/3@G/_W;4213Y2"
(?Z<@- M5Z6<'=>!Q\$X/AWW^T+QG:LD6%JP=\$Z65H\^FAS(>#0Y2*DV)'A6|*S@V7.E
M!1^MA15V|BE?9\$OL,K(8T_&<=|6G+Y7Y&RF=%ZHZ Q3+N0,L|U(F6\,6=,M(-
W=3|G|L'V*)%)F|SX+ESENNOZ=AC-\$F 0KOB7-B>F%3_Z_-79.OO=2N#*
M@L@=R4B'TXU8-JAXCX|-U+4=/3K0_\$DF'O'-R^)^1"3,0|)9RIRY3IG3V/S@
M\$WWN8Q:2.85I=8EK@B8@88K3K6T9U'+A!OB-22+-@S|NM+EFZ91\FU'V5+=^
MN4H@PCO=0*WE2592U4Y/*JBWA|Q11P5E&/'J'(>ZL-WE/F|B6UFM=)|4OJ MCL"F)
?JYMAH8;":BHV?|+6N^PM_CJJ6&3HP;1C1?YGUU/C)"TJG4?HB,\N MZ-
2T3(^VY^"6&1^SH*&:&,.89)=R(OY%|H'8OZ\SK_J\$/_JHOLU5HKH"D/=MP/?
6%M1E57#8G^#H?D\D19<=CL+'NA268I0V;0ZC;W*=D/4.%"9G:00K;M'M
M+2|F;J7MM/=8UE12B|.7UR\$EF"#)K)!OCK5Q_-!S!*/&^%IG-%OC4=*/2)<
M\VC#1H"^)JC.!>I#O4B.\$Z#0+@G(RES"G>!U*8C-9_\1ZJ.>0OU@Q73^H<
M<:XPW|JDW=SZ+KR1.B0X\$|:/(
MQ\DGUP|U\$SHHUU/&SF#&Q55/*K^3M,BZJ\$S@'H^A|)WV&V->X-!#1(U&|JK
M)QOKS?Q-%44=JJS|3(O6"@H
MA8&JB)PHBC<13!CD3TTB|'.FO<'W134H*L|K+9H6<2KH1K)!WSARR0I\$=
ME8O62|U+_53M@|YUTOY35;|C((9B^SS6XQ>ZH/7.\$PS#'/OWW-50K0)9=?
M+\$. \$7(j0R^I'#\$E>MQ|H=F-#|5|V(P3%(=P1|N?H4.O<2"*FJKW|GYA/"8NR MIP;%<:
URJ03D#F),@<8R5E+K,|'#:TS&Z# 3/LEB|C1B!CU-,/X 31JR)Z
MJ5)BU"U,2IPY5*K)%1&#|O'E|_OGV/'=N3ZV|?|EV,/IT0)E&**=|A0^J^ M:HK.R;?

1.F)A(8/!,"7&F/>-UO,7:A+!+OB=[]/%D5STZ2)O?%:L=(/BMX
M23CDLP(/2TK2JT%@S;!,P!":PDUZP>^"WQMV.CI23S\=/3^?H10:/,;,8!E"
M+*7P*&=54>-H(?3G\$FLQ8IU&6S=9(<8WTYN1S3;/E*J;/YI+I*K4I/^I,='
ME2RBF89J+"8P3.GV\$A6*9.=7N89XH";XH2'FU+I|T+I|XP_\$TW"!VLPHF% M,
IV90RE9P)!G+J\$6EMO328TWQ*>X-W%AGT?
C/J9+C03EL)YG'XV<77_'16^<,T7*OKS9N2XHRDW)BO)H4QR<>XJ?;3!O
MA_:ZX#4.Y8,<&LQP>(3J*7Z6<&WN68+M/!AVNIEF.>J0%U;:@>@&VW'LDTJF;
M9C!%C2R"1I9+L.;Y*Z\$FJZ\$-QJ"FZW1_2;4%12;V2#;9YH'PFZX!_WA,LFW
MU#R/.FP\$;S-3GQ\$*JV@O3!V4@ 7/A|M).*5R4%HH'?@:A?L9X/1!S23/V'CSR;S
)O7GP8RN"(CG8%8:F+.;AE8H MF3.5R>;3(=?+I6/_9)HK_DYVP@;
(!1IU+T+DC7KL^QVG:%GC0/F#C>B).EAC M6'NE*S"TY34;>LC5"2S\5J\$5U9G=%4O_;
1'90WWZ;UQJ"Y7?ETBK9\^# M#R+)885YVWG5K":VISH,U@O"HSO_N;"54M<0L =
(BC@MO"B>V0=!SU,|LV>^T%C 9>^8C|A@",P1?B.
MB*;K=VPH2K^4K*D#DH6QDA(:5B6!7D=-^2("1>9#KZ#D=YUV;J+O!19WX/U
M>ZYB)LV1<|BAN@9<&'LH+"IXX98-+Y|.X5;VU9^>.3>|I^03KN#*K#-+|!A M_-%
!R8>C!P\$5#24!H(V(C=%\$@3&MH|+^=|@O?_C:Y9G>JSG1^K:>6BG TU! MZNFPPB%?
8Y"@LS"!\$-1,EJYZ79-7WS2P+<(5F;R#|C,'K5R/M<4_A:>OI4X: M>
*,P56;;1W<#ODRW?LP;>M1X)KHE!J@("N"IFP\+<+,>*OUINH;-!#|MH>H M(2>XY-
^<^\$;)>2T!PC(IEIP(?F%#B7R798WX1, >:"F3&5&2HT,MS4YL@MYJ4
MD7*;NGB)03V\$D16!L;5_+/+8/.V#OF&+!+!P!2B\$;KN6)H>%6\$BY1G;H|B
M/=7P)OQU&GBWNN;R!1;>5QMC%1#|0|B\$-|@@+. (L">H!6/1Q|@0_F+)9%1|M06,?
\$VUB^RAW='^N.6L3")^!Y4VIAY9#T#C&W3320%*Z@;1#)12-2;_&C*X
MJP:=NONKL5X)|C0W-L/518%!3XI4_Y3OUZ_4>5Z=B"XT<5W3,I8&P2|8X-E MYX
XINLA&YJG!79SN(ISVWIMX^*12=0?9SG7K&"MPC8L&L"5 IO=<&4<=\$^M>?_
F5Z&=\$G0X 2-MB88'+FGT24 @&&5P Z-(!(FGI;+>0S":+WL(N,FR")M M%
(@YE!;7"IX='SD|8HX+@5I(FX-I&--<\$!6(XCA\$|H\$*ZBA--&+ZBF5#^)P MF%
P;=\$89XH,8;V6C-KKJT-?|F/K|>K\$LR 'VDN6#9H|KW-J!5*[X"M-LV5 M"*+:DK5,"BT_.U
&^)K@ ^R3TS1QBEN?*DG79AY|#32)*R9W%RU#|V,-.0!. MH+#@?M=/7/^WI
Y;RY<(0YL B2RIF?8#T?;>.J<1C*%\$Y="O*ML'J-QIH0 M;*M%|!C0MS&M@-
:%4#9<:%7N#++!|4;(IV:IKT5|WNT|!%QSOK6|2)BV;B|ENV MSW\$J.G +6ICA?|_>7-
S_4K^?)P^_C|H|A|_7)_5WDSM38'S=0^@Q="I&|H M'Y7//M@22?
Z4>EM@C_U\$"%0S;6H79|HBBOW)R.UIX^T'IU.!X8LJ70X-\$;J MOWIR*
H|YD3S68*CWIZ IAW>UJ:@%3YJ|S?MW<7SPGA;--J;S'#-HX+6:9A
MI@B'&TW_CCK@%O.3XVO: OX#LR/N>V"S9/HN=?K|H,=))"RU+CVPL_P
M/9N=^((N=N&S2>SAB1/G;=%;=<>YT:@S|"EY&|Z-AIU1_-VKK29J6ZI\$"9KJ
M|6N:\$XY>BA_^,|RFIU F.H>>V(PQ@LJZ'V,2(ND=&7O=0:(CXY967N,(7LB'
M\$<78*,"K%N(U|BSB|BYZX=&^0+#AB'9(/3HJ'H?OOM092.E|!7/W&QQTU%?!
MO1G04;U+;EV8:2;<1"EZ%Q8IVF=U+BPI@4J#A2F7CKVJZ,MT 7\$;H?M+"N
M.%Q&ST|;0QHBO|&4%H%O?<>#7M(E86NL|G<&"-2E MG%L. = (X.>=<|V!OR-
\$^6C@C|!#R|ZXQ|*H4\$*",?>:+?)@0:\$!=8BG_4RJ M-%&8XY0@I'"%O|_%?
L'UW0UJ=L:*|U.O|XU-H(X@,I&+E(++7&*&)E MS"|+*|_%=S8TFAC6!5U"#-
"8"A\$@K4J1%B_Y/TYM%>CW:/O? WVY-9;D M
O0Z7R6\$;M;0H4"Y=RP,.)E4DDYW;*KIXL_"#%RWS9KZL5"@=R+\$7J%B+USG
M9|;_68"N@JY/*U90(WG71#H?;\$FNYZ=QC>7H-M^F*._+/YYB^:8Z#;-@UKDS
MV_%8<%N!Q|!"ISK"784 IH3'(AVVE(Z6<4DTTE^(36N,/TB|;A_="!<@B|< MV_#|A C|
<|HLUOYQ@:..S5QMVDGKV);.6|G3E(M9+*P00M!PH AX>3-%F&% MAE8H6^A8J/"
<@AB,.,^;"U2!CY&"_T5USF+F3)DU5K+/D|2YFBQ\$BX_G4?' M|"+7S1RMC)2/HKY|X:
(+ES06;K<;RW*7)ECO#C+O;1>;&Y4QG);8|8'YMH/
M\$3)9HJ7.5GF5J1M'.TV#N=)MC66U?|H|(*0^!""1T,|;5 M*X^X4/WMZ
MSZITMF;APY2|2A\$2*T-E2 MA+;2(T200|JR(4200|1>?_U">OT-
1: ^_I/K1MPGUWWS;/W|S)Z#*G;O_^.S M#52|DNQ4|O)%#NUFTRQ>
I&!QTCP3.XRZ@_IG6X 5Y%2MZ.M7Q(:.Y+J5"D% M\$5(2\$;M2|O+TI&!*KCP!|YJX_@+P|
(XY=O%FV@S,E*W"RC+O9@YE_!)"!0B M"WCZS U-E57&42 (HK2C58?
O_/CSO|XKU80;T+,% MI4GB-X)&/*4F@\$ @3_"?EJC(RXRN5SX: MTT|/FFFT38O|?
JLMT1HOQCR?J:=A1#B;V;WF@'_!_W1W|4:NI7>NZO_#GZ-*S
MV05G0XR"JF+H!EF"_V@|D,|.I1|^&J|HB_-F'Y@SO|N3T#S!B#^ACHVM(^M%A+
!;,%|;,&*30KO,
34/XV5_FS@^ZGJGY1KG3W6LYYC3GQF5;_8>&RP9LHO(3^F'"&HX\$"5?

("0;9.F7GG0@B6;SY+RN5A2 M:8W[*9%:@B4%2UX2RK5L&1P00A_6N9/[Z/E+JJ&
L:7#1Z;QJH.*U?24\$X) M!<!*WBV>3S/(1?3JMM,Z!*HX;?J%&H/&!2W-
!/LF=AX\$(PB&.5E_BK^XQIM*IT6_4^6JJ GF910/5+=?+?;\$. "VEM,;2L-[U MJ9N.-
-!@B*" (M6="9Q1&JM"&O..)YYGS/H=J"1==ZP'# +|^ZK/H?S(F5 M&PFR_EGI#K?
4*18Q;HC>KADKT_7X!8N!6>YRZ1(OEW9'=[/S)]/L:XJMHR MOD5|^S@-
:G4P/9MZ)MMC[5:2"7]B>ZUV -D5.'4:0/H,(\$E;2@"\$!X (FML9J6,R-8E.@>
|,RR%^WYW&KNC, K30/XS\$6^G&O8L_?#7.:Q MJ!-U&"/<08.C492KDNJR@<
MGCIPFJ"(H @/%"G\$PUAU7XXD64RZ!1DHV%Q>D5(R"(6%P@,F!)?R1H%"G(J< M7-
KO"B/E&1,|Z0?B#|!+;5;SHJZ#Z49IS M(X%SDJ)*FFC?7YG(-:8?JGNW@-
OR4.HY(91"RCW>*G!;,LY4VQTZ [T+LQX-C MK[%9Z"MK4_I/TYM]L=B)E: -G_'4R'7-
*2P"7HA2,FKF^_YB!R7@KM|TQTB3 MAZP4?|(AMX 7-
2#"H(BA290I"F46P(D0PY_#BF>\$YJ#RZ, UC3L_4XNI_M_GRX)U\$?
4I!>2M1)7IG:%37N2 IT5;2W\$J7+!4NFL&2B+4=5+(GI+J*IE6!) MP9+;+,EE!Y!^!|M;*
<.T9&|!X)GF|>S^5)"\$RU JFYOU1| @RJC,L-!*,(M1CE5N1V(6S^3!5?
=GBQ|1,&S@F>W>?9 %'MY*HUEIXA^JQON,HOV5@TI
M_RA(5PA: "%K4X=AY=\$H+E0&V4)%&H!4.GS@0;/D/+?+P)-QQ"E-*@BD; X0# M);:W
T'&H/*D,|! ?# "XUK%PTN*IWD).@B*" (H(B@R*E:7MZ0Y8_L5310P!#L MHR%"9S4%"
<'WQC<:(*G/"\$.YXE_5;|Z*Q52WA>ID4R:=H#L2HGZ^7RJ#7 M&O=2:H)I'&#-,|@B*"
(A6:_6>4QGTAC3E'&L^|SYGC(!;B<9636>YRZ1(MKBR&G=
|/25U0!H/6N)JR)LLA2!|D*_-#ID|[#Q| UEM+2LP5> "(D.F|422G M3-
A0YW&LOB;+SI;|8H0GGGVHEV?8CM;*64TMAIBMFX.G"Q)1L;U801!\$4\$
M17B@2"\$>1LZ6.4.)?;Y>#1&4T M\$7VM:@|=01%!\$4\$101%!\$4\$109&2'94#6<0E-
K8:*J*Q%=%^6M&AL)81?O2AR M8C#/>=NJ#%715H5S?
F.%Q01%"DU@>','K@G9#G^.*9XT_T%8()8LH:-7S MU;?|HY?|V|NGT|M?
W7J0C6PS/(+)2U+S*LQ2|URM>H;)G3/*D#VE%@X73"| M8/@\$PU?4""C)|,6
2H87C"|8/@J&3|11(B'YBA#UAREIA"(@B)("1"16W% MI&ZB7U+5?<6&(V!_J?
2WR<6%%'9#R*>91%Q6S+/52>%,H9B\$1
MA\$0H42(<2%,J31V)-83;2@X_KC#BU_9@J|R5V\$1<=U-RJ?"50R6|<%?P*+H
M+ #TXFE,X>U7N#&!D*=6"WDS#FT5HBMT8379JBS:|>?G>|ENV9U4,(XP,.8*,
MXR#XW^|_WMSPQ'!\$RG*EG M&,-GT,E\$ZK;_4?GL
P9+_10&6^G7L9|S)QK:4GNE|8E#M>|M;0KBY*,V?|/>
M762\$&,X6IM7>P04V)"L4*3<@-3"OY1.%K>6Y:./ZP=J'YZSAF|.O._#5K|G/9:DSE/JI7W4
M4NKGNOXE29V>.FSRH^2.JJ;?2EZ48 MI0'FSV^*!5FCA!E1.^_
P:S6C=6W2OT^<7|=8H+1M6NSWL\$QL^;Y3#T-/C38 MS.XUQX+QNLV8VK6N^PL?
3+UP=JSE1\$#!>-|)IDG0?()|P/83B6VR>DI_Q0:0 MDM_JR83.
Q"S0C*AC_.W@.#,TVG&?,\$C:|)Q?PR|G=JEFWNP*@P(*O R?*J MER@6^71W?
QL&/DDL|G.!!?F7(A&,*;DG7/==TND ^4BRMLMD>L9NI1?A2Z
M_REX|@)X|D!F9!EG&E/S)S7:_Z6.G<;KRBKV6?"KX%?!KUO|>J!3XIG.(+&!
MWM6@FU;\$23"M8-KF,6V^^!WI4 YN^29PKS56U%Y*|V^!W!*8)3RE90%66W
MY%10?5102K;,&0GU)IA6..T6TYXK0V4T:(U'G8'@R0)2=.D_F|8EYWH=#(I
M4(^8|,SEJ+(|,9>@>=GC^3%06C*_H(6@10FTR?*7#B1B/3GVU/3P<#=-V&^
MU""8HIT\$#\$@ @F!*?FB1CRD3J5!YF'(DF+(Q0#B0C;,"/UN%SSZ%&^>/Q@4
M'5*27@*(/UN>Q56Q4IRKF"KR88Z!5*>8^/D7AV=^.4Z)'060TL27H(B@B*#(
M)5\$DGY8_D&"U,1&Y&T0=(MZ_X%ZC|,7|6>:_L?N5Y*_IS
24UQTQA^D=8AU4,'DM!+_51M'KL=@>L*=T|J2XU| M*0RI_!|6N2;&L-
>6|2UBV<=IV/B=|6N:CNPQ':D4FI0@T%\$|.G:%2IV&#@R|
M5T_JG2G0(21Y|ZF1DU=WN\$RG|>J@-5:|*096STY%JG9Q;S9T1 MULT/. R|/#^MS#;L/?
C+/FY^H@|CP:1|ME'(0=|>!PG9%'#Z094BC
C;5:7HJZ#,49IW(|&MU/+J|YW+DFY(RL*=Z5#=#LQW.HUFO%*-H_VEZLR|6.|;RM?DS
MGARYKCF%5<+44Q^-;6).0<9^F('Q=ZNWS3'2!.(K"1_4B_*?'&#+|'Q@B*"
M(J6F*YQ9!BM"!G..+YXYGH-^5PO3;.,T3/VN_N?AWN B=%FO*T7TNA(UD=?&
M=D5|.I(2716|KD2=ET)?A7|NHM?>6P&TI=8,Y"1
M.A*|K@337@33YDP4370#J;C755|;M;.*.HDLO9\$KRO!*?RHMP/|I6=2;YCQ
M<|67NZ*OCF!;P;0)ICT0ZEZ>4L,4|H?|&=*23!E4X"@*'@ZO1|(MV,1-
+OBV)87S:Y\$ZHV@B*" (H\$C3*)+O|\$R1,IZ='=G.2%;8)F*Q5?H\$6,Y4 MD3?A!0,%E6
A6.P|"SK+S6'5+2|JF4:PV52))|E_7Q|5N1>:|Q+B<43
M2.,&:8+W!44\$12H%SBC-.X+:RXG=\$UZVVG9Y M/R>U3)&Q94K!O:|!\$0,ZT%
|LC>NHT@ RQ'G9*_ (9 _|(\$4*=-XJ<>GY2!,^_. M6\$?# \$E//!\$(RK.<'9K4N1N66D8O+

7;4W2D9+\$LT0NK7IL,@B*(CQ0H!@7 M(V>3'45JC?NBQPZOF!!CD@XVY"OT)
(6G;#JZ_1= M)D5.#.W^Z>7^CYO|YU.[99VZ4 TLNGSRDM2)K-245^?L|H-
Z'75@&RA0R MZH+A!<,G&+ZBQD!)AA|@ "&C=.:|+AA<,.?:UR,?
PB9Y"/+1*48:ML7+5'0Q2 MDOB\$1! 204B\$MN,*8GN256W&5-
&P/H:4&:@@T%&W+&A0FXL*)V2/D4LXKM
M**X&RB@E=UHH9B\$1A\$0H42(<2%,J31VK\$OCFPCD_^O#B5|:@JH156\$1<=|/R MM6
5X>-H#N'V|VLBJ'U4<3?QE6'K,G+X'N(D_(Z143Y7:MFO5./((=JGDL<"E_K,U;7-
JA"1307*>AZCJ_C2LW?X2+/O%BO MMOFUX,G V_B79AGL-
0XB|JZ"ISBO<#^ ^)7HH63JF3HGVJHGPQ%6Y*Y049*DY MY(R@T|-HVU:1
HJV5UAS@<^\$5!+(+8JH/S1SCG"^8N|_IAX|&09# M-
<>"8;@=|@ (7P|NM5TK@,8D+L.K6WLSSI-PKH)I\$3BM'1O|C9ZT|-8<1XT+
MD&|JZH|0T!*G H!4^BDG*9M3 4HAD:>F R@!.E\$;_1FC%IR5U;97/%P|OK
MZ"YIB\$S|:SJ'OQ|UIAM'/<,W1A)TDKQ+-I/Y8_(O5=@%UTZ<7?Y|SM10HP.
MJ24F#Q#R!@)!'@9TVA86B,3%|VO@HJW^,T'C&0+D|:D+EP*MX44N+6|YA9*_M_B-
2(-O_WFP3^+Z\$,%>=)4'^*LU4@89^6"0>ORIT!:_IBD<'XS#6\6V2BQ M&R,5NKY%F|
@?6_W+=NZLARZ),PK1A>"_W^Y|W_=>OY,O#|>/ST^/S|_I(Z)|T=&#
(DDJ'0V.D_JNOMJ*,9L|:D'JE|0G(H.|M;0J6|4=M_J|_I MNVB3Q<"Y,*WV%G-
LX|A"Z_8&#%A4M|>H-(#5TQ9G-:(= G"<)5!?!YA|N)*: MB;T>'E_N0T)V"|14QK>34/,^
MX@+ZM:E-*TVQWZ7BP/?H"M|S,6:IXI# '5 MA 4-
G^\$*#6C7)8HTQZ=84U3W%_Z>@R|BF6,8>() '6#<>81B|F&ZSE*W-% M8.'FVM*E'Z-
?/AFFNYQK|Q|-BRT\$N^G3 NP| ' HE'M)2YK)WN#K-:X|W0#;
M84A5^.:PZPY|6OR|J&P,^JF?|7M2'^-A6EMJ1AEB0)_1^36AELFQ1TO!M?(
M|_JBY|7#F3K6=\$@WX,ZC_,|ZYL^HX8_IX_3&" +V-89Y8>YW\$G>|;83Q8^!< M\$|=?-
S>F4FS,O!=M%KB?&"G=-O#9GOD@T4|=J_V|Q>T8-E#XG8FFKI@YM E
MF#D3Z@1B)8QH4PF8EDO'QBQT@TSHW'XC'^#-H?'J_O)QIUT8L@@ZF|T BG5@ M-
U7J*"-Y+|ME?934|8RD@AXE=W|H:A12?WT6XYXE%K0HP:P5/N?=" 6|8SY M9X>-
PAU'@P:=F-XO1'>H8>ZNXI!ICCIZ,DXEL|P)U;Q;@I2@@E^D,ZOE. & M2-CXLQF3_-
,"XW8.UQMLEK'Y\$=MB'ZVV:MH@<-OL(U=#X4=UWP'O;5WPO-XK
M|82*)HJS91#P33WV1|!MAEXS^W-" +3HU/0*2/:QXUIX# MCYH'B:5-
G.X+;JUL3*7HM.*4\$X"SR/2LN0!W|H=A*H"4,Q5 |^E3*O%|O)AM M.;(?+^:=,BGX1/
)1WR2R ZKG\$^PC|= @>%)3_,\$I@E-*YY1\$6E7EG(+ =,Q0E):9!
M<(K@%&XX97AV1NEU6V-%DGE7*378B=Y|UOV8LX0!%NRG5D6|Q|NN=
AM^ ^H|H;1H/MZB_N_4>IR_:SS3VD=(|_)R1
MN_GI56:QETM&3R(9K%3TR(B>I.@5Z*DI>@XD,9V\$GG@@@|/-3|28WV?ZECIZ%*
M654X\$LCB%UDY7:I\$-LP.2|%@" :6B'U7FUIS 4&48.@^">JSW;(F.^+D*KX6G
MJ=S|'M<+3%)P8ZX%-8O| WEFW#0Q&.2%Z1?< 32:LRF2&F|I9ERGA/ M,
/:V,=X_9/(583DYL4K*19)V0W-@3 T&P>UA NSPTHH6WH-6^-^2M4%:@:N: MXNI-
O^Y1-A(B+"F08T/=;OML:JE-XT7*+JD_#;1^:./):8;MU8%HYW%U
M,IW78AFVH*!@!(%,F(L'>PCOR NOEWPB&%PQ_JK7(IW5|9T^=|H-41|G Y'G!AH(-
S|X6.=GP|)GY M?F.BM3--,OTG>=&4E-@ MEG;!G:W)XU<|K0(?B->0U?F=?
P'\$|_-2W/#CLY;-FD<;856Q5P)ZQXNQMW MMCYF@4L!43\$<=@O-
+OH*1L6ESY/KCAA^@+^ OX-A#^_1?"R-7S|;#MOFF,0 M^G-LF,HVOS4|Z9.5G=;
(QWH45A@ "LCA|B6K+VYOX/ZCE4|S:O UA
M|\$_3FIWZ+LR*.O<_PX.7:|>E|V|&OKS@@@5R_O. 4,5!:#|<+Q(GZKI6"^A"
M<\$5F5>S?LA6"7@CZ@V622N4150AZ(>A/!_"!DVE@KC'L:#G%I(/%+@2UM M
M9.|Q|U%D\$VJTG,&ZO|5=[W'ZFFT;|K5E?%/.#U.G|C=[J3!OY|>*H)7^9T)
M'"G5)9M#_0-F<3|J#PJA?GHUSX(D(H_%0|/1|< NG!!O1|FT^0 ^;&"/@4: + MMP/&8#
HJCY#Z0R'>2J\$KD@ (JE^1&,@*QC\$|H|+R*|R8U%<#|9E+ZFC>2PL
M'J,\$|G|N|>72'\$|1L%L_S SX%/,T\$P0\$#L#@02%QZQD)@%&=+%8>5&HY7(S
MR%+2KQ 0|'EFPJT!%32VH|\$Z7Q&+>H7NJ7\$|H_+|XNWHE.;P|'+;UTQ+-HF M-RT?
5N\$QX&G;"KO/1,EX/ZG|AVG9#DNS#%(GP9W:?\$J0A?D'168V?/,#+EE@ M#D
:XZM5;"*FA|Z5|6)?'LX.&)=GQEFOR.W*JG F1/9EBNP#MO>96:E?Q<:H M\$-GG-^/_C+-
|D5NP0F1G|H&+|6GSJ#6V|_T|S;0,GP:*X'E(ET%T(Q 8)Q)SEXS)9|RG0
M3T!AU\$UW6NO:2|399,|D3&."|U MYX6/B1>6!) *8,X<2JU#+_R'
MN2*.#83"XI23+TYA'7"L|G.RFFY4"X7%.|PO3F\$=<"3WPYR=M6MKX%1:27F+LOT,|
MTZ%X|K>ZQO3HPA5UUXZ9?PB3NLS_J-WF>K%)X5,4\$!<0KRG\$&|NG^N28MH/W
M8B(A3,WU7!)!*_PIA'V?#.*|>0|',K:R^+|(5>C'24=.#QP/#G%N6YLD\$S:O
M^O/%L!Y|L:/817: ^.&|BN*C|)M31!MME;,>|H9K;:48)#J*/SLTTCU5\$_T7*;

M3[X8GDR?"PE9. EXO[X!R"@&NHA.36^,UOZ\$=-J(%&=/>*.NJQH<
MB9H41\ C31/0EG_)4/=7B%(4I. !:(@:23[#U\$&RG6(O\!5IFLB.*=GT.C.1:
MG/P/NGTT0T=";-8;,+4X3A\T\PBV9&6?.HM-[FU>4=3GHL\SRK3U,Q0U&'2' MA22FB-
TU/@"2SS\!!!!VJ#THJ)8/3\MA9\&H&XV^?#9U%O1)W=98.KW8()B MJ9D8R&?J9L+
CL.*44U.%+1M0Q\$+8/S.*?O2-<>2#*J+?ZW;41!\@V85-"A\ M-W\ UI53L<!\?KE%NUT
HC8M6&ED=G_V,I+;&_3*S_(32\$JCNK, _5COM<:\ M(E(E.%(:W/L\HY?".7_L\$W?
15N3:AFF\!#-PC-VAV+ S.Y*+V4(I?E?KOLF2M!\+- EZ6? M'CUQ\ (YB
:0I=!\OEZBY*8J>\$EJSTN#K-5C\O/2X%1>*I8NU9V""=+?1YR# M"K-3D+S;?
%2UFHT^WEIU\JK*1'\@0O-Q MRS)93_I^\;3)G,*_AOEC_?'X\$8TN-J-
^ZYG3M_#X8_/G%P2R!\4N;\BIHV M>\Q'TX-
WZ/L70F;\HOU"7F;4I433=7_ASS4/G'?;FU\$'+%8.G2&/3!^4(*+
MQ3ZR+4R/(YI#P\MOV>;F8I S.M.K35PW#""//IGSPG0@A5E;GU=7VB*++G0Z'1BRI-
+A MT\BI_ ^J##Q?>-%MMG"^U5JJ>.%3\WM:F'G4^:O,W\=U%K1\$#Y*TVEO,L(WC
M"N7\#2BN4#IXR\IB\-[1J@\P^(DG-Q\$\$/CR_W1)(*1\$S&%Y._;PBT;1MH
MV\2Y#_=LGZCS;09"_@6NO9G;^O>5O2-W T,*!"(UKKWP,WP2!=MHB9+*6EK
M'#T)Q+E#V+.2LG5+38(A@@IW+229F0'K,J>6+OT8_?(I.NLO+39?=M.GA>:\ M
@I#R8H(W+(SF-O@!\.1HUACT%\1ENWX\$P_=2C&0-G2<&M"
U\$K,5^R"3\ P5("C%_"Z\J#4 M !L@.F- 2X.XB#+BN_!\,Q.\-IO-#B7(@N7W7Y&WF;G/B
GVB\6^59L#P(.I M@XV 5A#\J.P:6Z\X\ZIVZ' M? L:KK0G&EHK\%KJX.O
4(D^Q0(%P\AHP82/?-,\FFHNWH9\$7/Z)C1.P1H 9VS"&*34#QF.&!4L.(#H\U3+<3N6V
MK-3-H0H30,XNZ;\I,VKX<_HXW99Y-YIKZM>6<6>B06:\X-*DR,&\$Q..+5:8@
M+>TWQ@J!4*6!\#>S-THSU'0\G7#1SP%Q'Q,(5E #@O1EPA(66_S>Z!\-Z0IV
M'\$KWBLA=6657PR\^*0 X@UG-L3C'0%:_\$=;\@A\@YM>ZFY_IR<2?,0K&-,F\O
MD)^5J@\@P*#K=P(;)HR-Z@TY/\NW5\$9G534<>\M9PV",PV393XES!)Y1(F>8&4/#&
*^\R!"&;F)6L>?""G9V+5H^ M%PR!\^L^_S"#.'&N;-0B3(W9,W)\H!Z>H@\+!(D\SS\$G?
N#G@_"^NS^9T/F<
M8\$D89VD[\>, +1M&ZMV1:I.>WQLLTWSVEVHE"%YFX'X&M=JS+E%N603%*HY0N
M.\S6DDKA\!T"MTD03+2NR E!!6VSM(:E>R%89A"1D)X7(CT3474YH:NVQKUA
MMT:5^(3TY V"B\$U\$"+?-)=) M6QF>U.%"B9Q@/5?LY0%K\4_+,-W"Z)&1,\$_G5\$AA?
!*4Z\$;RL:L,!\-/H M8Z'>#\$TD5T3+4*O_#5*2Z#- 3.N#-JP1O6G=+^IN#/P1?+L
1NI#%P,,:DH M0\FOB^?9 \9#&;09(6U.:LD#JL4E_>%?PAV;,.HRW!*X(8RAF\APF
M>&R2-9^9+Q4\ M(DYAVP%\JTO'N0\U2P1P(67)MCRGHBMPG5K@JZ;#JTA(27HTSQVU
M\ (5IE1;359M=KH^6*V<&Q/_9(^F1DB#'\T:"QRE+RG(?UPN_4\ C,;Q2NB%;
M<3^\FNU;YX3\$ 8_ ^9\$CT&"1.IN!;P@&3D!(H(" XST9\$GTA)>H&B0.NXLF0 M&'
E)>KCB:03\G&LAM8?L?-%&JL'1A1 G#J0K#*4Q?3S#!M8\$9Z5@3*8T3
M6,/S9.>A&LG&AD+@&\$/I. B.TB.ERH\ "%E*#@,/H* BH72\$%^ (3,8;0<1"0 MSB
%&IZ)FW7'R0@(5M&64Z83LWIRRW'\3;OX)8U+.\Q4K4L<3!Y\|\@+1+FGD*V%+=+E0=#
DY'T8"S MV/2(AOM\$44(1V'!:09I&SU'\$#1VUXNQ0)*4 J*@Q<^E5\$J*"N'O=:OE0"?-
M0\?NVF+I8^4KJB94"V0FPA(M1A #EICI3.01?T9(5G\!&2I&"!CWG2W,RQ\ MZT"
(UN:+UEXQB\PO1(YR1MB<^3QI3UM#\JWZ<.\LHK;!_ =4T>+T-!%;0P#1\$8
M^9R#\$*8I(J/79>Y\LBK,23JL&%J=I5EHMWQNG'2<3-O"*OD" M\ ZS:\A2?1ZA=
(32*=QOVL-),K-3\ P6'O@FMPQ?1\>\$5)=AE2+;1 MYU7MI/1,W&Y)652CTA.ZV"512J-
6@_&2S;(S/M!:_ ">V>MTLTI++/EP=> MV5ZE>L0Z#\8B%XD!\T9\&4_H*)?
2KEFT9Q;MF6-CX*\JLJPMHCWSH"O, _^O M4MLSR\RW9WZBE@OBZ-
HR'D&0.D^VZSG4.QW6XOZ&6G1J>NZ=Z>ISV_73NC?W MU&3WYIZ;\-
XC.V\FS8TX.WU:M^"UI90 F+2AT6Q,>Z;ZVS&=9-@%>!\- [BWV):\OWPD
MO/*OZ+Q;D\Z\!P"-7>KE9M@9JH7V#&VH9.\ M0\$HV/\XX\$[S#>H(7%:&Q<7.7\!_F?
2OCR&6/J5OU/EAZI1YT"*EY=(#KQ.! M
X,#-2+NP#6QJ!\Z*\$JSS0H\A1M3*7FX/=9G+F2&L1TK5Z*!\^H>W
RE/;66C>_VF9\IV/4_,G-=K_I8Z=!\O\$AVBY#69(_ M"YFZ\PU7\IR.96V"[\&Y#R\$
D1<')NORB\SZ^E=@@!\A%>AY !=3)^#B% M*00\HJA^4 SKYY+JF-'K4,JW++D7(-
B.9B6)\$P>7(VL\JO\T0\$>&;K_VCA M9\=L\=.PK\;&@Y0>
(\G;HXOBV863/+>1DX_D/21Y,@ES%\F%4<.A4;./XIG= M^WZ_?KM1-
98")5LYQ4!B('9\BJ7Z\<*&\$?PWB(:WIV3IF+9#W#VGO4):%FT2
MQ6GP.'U""L0V1&+=.IBICL&P7F>DPC7,;3D=BXQ1(<@0VT;\6EC9D)%9L6)6 M9-
LK0N3)\F-L*)1(Q6&&K\$JE6J.P6+Z&CZ5S&TPEEWRX54S+3?A# L!F\GOD-
E_\KHT4:0\BML=PIN-B:<%+=+L+S*(; ^"Y_9\$EF85Q7L69YH M7QT@NYIN;HM=ZC-
2_\$3;Z #%>^EG/?EEMSHR+!,?TM2@LRC-7R@

MWA.,RS9,/5;D(TU8];&N:3*,K,K"3G02P@LA2N0KN-E<%W>.=>>ZW+OR&;G
MN@\$6WDZ&[O'.==5T116ZIDU76YO+#07I3@3XYWKA*X3NJYKL0M\$>_BNN5G-M
WL2='CGR.HZ^&9WA|-JH'JIPUAJHWQ%4W+W*VQYD4W-*Y|W(V-J|O&T^95>Q/"P:Q5
B(BPLB\$X):".I1-94% MAG+JPN&\$&\$&|P,%RJ;.@2LTB|W8Z:-
S|J*F1J66^8%LZJ';&LN|E/Q"7L5Z-M)H0T&@*Y|=I#\$.@!!J=DYL35DSC2Y8"N&\$8!!
M.@D,(H&47PNID'H,(Y\$V6C^LY+>EBL%*W9)%Z|OE)(IZG\?ZLC2#2-6I_'D
MO0F^I&FCD9';"CL6&4HAR!"I5OS:9-679QBI#;7.FHR:-99T:CI%88:13LF
MJGWP8.V54NYAU,=2I:-FR=8F>[Y]6ZT<7-P*P878/:MN*_5\$4^T'H;IEK08-M5>
<0"J?:7P>@,.\$H/JJU3_U2*XJ\$K!)R4K>RF=8%5QPY-1%XB+8M-@<
M[9.7I/;)I+GW0|.F< ^|W=982@O-X#UCM%B(%!T%7JS@:P1/%|PDM>?IW#09-MV7E:
IY64EPBWGFZ<'AQ,0GP=-"3Y_NV&;GZ1TGE;RSM%#3-6-IH:9AW*#(
MSM(I6@WRSM+GUJ*7L9UR_@&*?:T0#\$-G@8HIL'3'-,XU=/F|PI_&N8A:1-MGWP%Z
Z|?'?V8>!(IPXOZYT<7!QMBV:LZ5,E<&-6%V92I)A|P:F24!+99S
M^YTZY!8N=_)8|QD>4O>0Y2&G6!XKBJ-19EJ^%MA#|'\$TSIB-|&-?
M|ZO9A2(L8!1OI.%9E"2SP*5XA;HEX?/ MATW0#(!B6U%W;IFIK;-D)TY2-;?
5DXMG\$|%SR'Q|H,C6I00Q|08\$J M.@R8C8E,@D&1);5<|<@J09WFN-I13/F@
XYHR65O|T-M83\$!-|&W%QB^Z8ML0#FEM8?&|AL^)
|=+/X7@|A|7M%Y*ZL=LCUW)O9_NN,M6+9"/H?WW1P|=|)?:7;|=LQ?")+ ,W2TN;DF?
Z@EH^P,N@5^VH-L="YU3W M<)|@+|3LE:&SCP.&V';2^&D+
R;/A)GB4)>1.Q;.@WJMP9@%?P:6F|M;-'?'3J'6W_03V^FX/ST^/S|I'T8'7U#&/X#(*'2-
WV/RJ? M?7N9*3V|)'6H|/P) EE0Z'QDC|_%_8@
M"F^:=%|EMHK;4GA|N2>24B"8,KXX4MVAO;BMH;UTI-C M&|H_N_-5-
S';WRWN|,5Y;_KN_0%|CI9F|KW|=JJ|H/1"AU+CVPL_PD114UA+7
MW/%L_-R;K^&S*'43MNLND;00G%< &V|_%|8W)|>T8T;Q6M2R01M8RKfV=.G'
MZ)=/D4%M6FOIV\$V?PL>'AG?L+5QPUX8?'U"?#3J#L*HCQT*L(7APS0@:7^ M-?GY:-
@9==._ZG:DO|8=B"R,D>8R MI%N-=F/9+;P9=@6<7N|)!_SB@LCD=,ERP=
M>|*@ZLTT;V,4,|T%*P4OM'3?0?,|LIJT!;Z|Z+!<\$PHST%PPAB9S&#@L)=C# MU-
@TH6!(P&K,P&I>RX64+!U\$Z|!AX?'*|.JZ"H7RG|_?P#E@->-=Z*X-
M'PNFE;,"3QOM8\$)QI581Z>QBRX;.'#|T<|F.05SU,6I7)&W&87'6'8T(1P*
MKBJ|L;RRY8XFY.)2+< ^#0<5S |TCKGP%_A=!.8P/%V|;X==RE;PCNKQKR3V
ME7*U36R|=*'J9'|8VJA#;+) ^J;TOX%?'K#N8=0B2<*59XL/|@DQN'R5LP1X_@
M/I'"ZG9URK2RN;.%YY9)G|>F4.HQU4|F1MT;F;#8C(ET&^0U&OH4D09(9&@&
M5*!+\$.X4X-RE|9N7#F#-,1&MRR7|!-I&5X?<"92\$3Y;4@6|-RP5C<8Z|MM!;
M<\$*86X&H9\$=D-< &0 G\$PT0=):60@.F/|TX;|)LW5ZP;C2AB/'@O(|@R^91SA M@K?
7(??)J^E/= &6H>Q6*/B..7K!U%|M&X0<: (8+DXCX%E_".LS,UW/=E"|
MP0V!0XWLZ_KZ#.0\$(|Z>@ |W3 JR|&JU|, K<|#|P*P>OC68;VP>EL^JLL/+ MT16.)
(A#EQKS!>%Z^'VNZ8QK#804VB)SN&0P6AB/AP4Z(3.I3?R
5X<|K*XOWS;.+_60%CMCSI;.;#76,WZ*\$GI|-3T6XYZ ME)S%A-YE+V=LD;
G;ENGN(MU_C@ Q&>&!ACUF(FR,9/<@?H&^Z^42/RB|C&R M+<7-|=?KA|MI-MX!-
:XP;.+UM;+Z)?Z<7W<#L0_O_-RVK.<:697(=J/.T(X|A:ZR;:AAZ):JW
MB<9MY;+;@:C|_*PV:HW5?@U9|?P=V3A*_4M?40#!#Q-/0T7%B'Q!M?MY+)VW
M_KER1+^XKD^-%%Z3NE@)8%#G"A%-)/>|_K'DUMJC=.,F+WD%M5Q|J2.M@S3
M|QWJ_AINV|N_VMZ..D*Y:QJ< S@G|(E3P.ZW!KW4YJ;BXH6_-'^*&&WC_9*
M:SQ,2<_FK83%&4H|G&UCZ=O|T|O|S?WS|A"|X+VED1^G\$AYW1)W!
IJZ^6RJ^!*Y,H#:>CYN;+|-K&2%BAG7'GFC-1\$4&!!1L\$J
M|R=7T/4N*T'N##;."44&'>, %R> 9.I@2,N#[5\$R*-*RAHW/I0EZ1,/-&(
M3CBY#L,'HX-3#,G-Z JV0\$.Q0+ 05OLVB*#<6"0,9|\$(B|>W?1;=Y)2?1Z+6B!B
MRLEC^:R9SO_%,|JU!HN;#'644E)8D)04%GP:88|C?U-'X:|7P?36>H1|)=M MDLJ.9).
0"EDDZMDT'T|J<4P9+;D^<^FI5DZ9BY|L5Q-ZR(I* X5=B*6@UI M-
MR5>%69EEA/S5Q/C;S-3'VV3MB80Q/7G_R;I0_'HNY!;F+M=G,*#(.9-+;%
MH8^.%F0/8^8*ZWO!&BD0QW2_XR6N<32PW4&!K+KU/R!@'2OB*ZY,TP;@@_F
M01"|A>'W/V@8U+X9|_ ^*-ID:00,-M57(LH7AZG-XF^ ^X+-Y_XKLP5TJS#
M0ML@4."1=_XJ1A|(!|HAUM|FF@/!97,WLX\$PKP@S=7YZF/K|@ZX>R9("KC"0-M?
NXC|P5IUT%P|,B@(+W:=H+)O9<.;K#)S|-PS !OMW M3G%YKS%1P5EE>8
!;...8!ET;J|TWTHJMRV3304_#.GPAH'U)|?A|NYGNJQ
MTQRVOI*44I5^8Y8HK0*G6X247R|, #/S'8-;\$MH2^/LG2S<"YLM7@2-C*XJL M*Q?
4Q_MB!6.|'|>8>R%'Z?7SMM;QK/;\$E|5.RSJ.G/9^ W(5=TNR@PFH:R6= MLZ3,
(0D0Y=|'CK|!|KY1'= @1-?4=:+7U7RFPE+NM<7^0TLEY55-F=_V;_=?

MIPQ6@L'V]@P6TR=[\$<+E@_F\$:/:!!H9JV-AAVDW;J41DA#P\ZG\24
M%4;M75TM4TG>R56M:G2P5M7&C+;F&J<>02<|:V2HVR5K)YP?'V&X?9:XX=D
ME.TDX%8;:/A)L':VJ!M/K6?*AF=6SS)K+J5TG.8>)VT,0),!|+,<?Z5THG
M^/.TP@*^!2;:G\$F'<)J:%SA40?&'!/%<@ (5"A9=JQ<^(AO#@S\|S\4\$!HW
M%&N&O6@_ ^1>-/I9.G0JF%MA'T.621V*IDU. "">I@MO!VBYHAJ!0?V-/BI
M^0%DL9FEA;MOZ\$?&@% ^PJ?42O&&OG:F 42P/4YQ><@9L9AHP&,: D/T#3H?5
MNOB)KCF.&=3Z0:46|;ZX,THJO\MLCIDS1*\$M:\$-3Z8#W;=5?BB#<./7.W2*
M>X=!!99.8N"8LJHM%SIT%NYJXJM66RN>|A/+ #9GS#4U<%PI6\$N,(- #:P,"P-M<%<"?
F,G&>P9WSSXAVV!PA" ^6%A^I#@6K?048:V%NL#KB//\$BNFN MJH%J&
|NJ#.JOMC\W@HHUN,T36I8N!68!1*" YV+Y#RPMHIE!(2@'AH51/O\$J
M7FQ7EK#C+BPIA)>\$## ^AWAO;+|:<|_ @W+YF/J>U+OH36VR"D H,@|_7WV|B
MUD\JE7),?!.@:%,8\$V87?SJF4D=S=%G|!\$TE|CPVT0W+%@"TUKZ,!6PP@+
MK@:/WN!L'(W%'Y.FN!-%*ZEP1:C*5;)@@O;# ^'GM2J)<@|HE\$5E9\$ _M.*\$22D%=(E.
(8& M6GCP.?QMV9&QD<;KXQI>,O MENQ("6B+W^9^0.Z6D3^B<@_+B+_E-V1?
|T/XML=Z22WCB|HMPJ!NV;:Z-HR
M8C'&81B;|6@|H^N#':7^1J<0J|#,W;H|Y6.#B,50I=APR|F97+1I0@6%4-N3/?
07L\$.M_RH:H,|M5,L&Y'>Z;|EB4141IW^<%1,V4#,3"WL40-I?P7",SOJT.G)PR+*
(G*;,L?;\$ M%OFP*E>:2" O<%+IPBRHEEC,G+>51?J<0Y?B*7 I3"N+I5S|*|)#^:/F-?)
MYT" _K'SA0 ?R.:02/A1N";RB4S/ MRVJD>9%LGCM<2?
9=TI|D|:513EP;3M*\$7VSP6DZK|9N_|AM_VFYE'I+(_LQ MW2+J3?)7V"D|95L,O|!F'ZB&?
3%+6Y*57%:IG_1Y_6%;|#W: ?YP"T=P"-W92 M:ORDC8*;^M%9"[7Q-B
#.9!=SO/Y| ^JL46_K|=M1C'>2IMO M9.J)NMIY& ^P/,WL*G)0/Q4I8'0
1@=ZT)R0|JL,= ^0F"ZS4%"L'2KV6(7)& M0N0T#;\$E%4-0=Q5#X!(IN>V|J/?
R9^>|)!*SA&U7K&V7):=0E78D07+)|# (4 M)UMJ*:#
(K&956:C9QN'E@+5V\$EX4@9>&X:6 O'M5K9/*:>P^VQUV,W!8J:O%
MDEIND)>RG,/K8QD1PB;+V6?OD%\$6+?MM;-6OL<+_*|O^_J?IS;Y8AOG#-'QM
M_AQ61%I'R*>Q4V|.J6U%5^ST%.H|78J>+)|K|K|OW(T#UP%+KSIPB0."H K
ME|X|6""L:*TWK(G6: ^S^W1W<|8-% <>*P108RKZU#D5'LS?S|2*XH0:Q_)JM
MYTUS#\$_)ZC.4@*L>"F|H0RR!O|B>=V5'^\$|.939>CMHLU%O\$@*S/<_OM=VJ|
MTK7\$73>"B>'EVEO%: ^4QQL31:1U0E7,3XH ?>32L\$O#I=;|T;K)Z-V|FV&6B
MIE#_L'Q9U).\$+*H|JHIT# N41'(I)-&Q#F%-TG)WE !X?+G^6A0AMF?,15)"
MSJ:P)| ^9PSH/A5J^*U9_H|ZK&K)O-ZBW,|3LV|P|>3<5YD!)#BM"9QVP!G(MQVDJ:T
T\$(PF&\$TP6CX:A^C9?>1JB2@"AX4/'C9/'C VARGZOK8;F68TFQ/ M|F.?
O'8B^10P_B3:E9=Y";:<(1<7/W78V;+2XW(C!4S@QJ0BCU.L0#9%R|W
M\$%1C%U>4)#T@+B\$H8=WU0":|P|3:J^FF!O>&3
BX!@ (R\$HGP&"Q|9_"@@V\$H(EUN/N=| ^B M;D5.!)"| \$945?\$R9.L|!E?
DX|\$"!|!+*J_6+B|M-|V5I@;>:-!L*|M*H75A!O.QL7USY'@&\$HH!06#W?) +E5KIB^:?
>I18^K%G2 M2*\$V3I8R4WV|LBZ.<7F;JXE2A1|U@,5R2JVV?G\$5:P3%|_
:3J)X<65D!,4K M,D|R">XA5X*|L?LN)18 K)G|G2^Y_H!Q4GBMH_YH!T-
D3VT5_E=E1DQE9=0& M7>&>'V+3E4'M471UV(/.B.QJ|GW-
R(;Q3:|7Q>K|X>*U!%*!:%+BT"@YZ-,45Z5IH&*5IM|YS9&&TKU07Z4">5!<.VV!
MBZJ"-4;CD*+1&CF|CP<;G^0KYV|B;?ZLI%H#@8L'%@HM+Y.(3*F5E
MJ^|VY)8)!A<,+AB|_-8OLKKR\$/V^J-.7S#Q<1L+OWH8D1=1Q1UOA,KD<\$> M|_
'TX.WZ_E64BRB:4<#@AT<-O34FR:HC1',H<>AT3G6L&69:|!#>HB&891,=?
MZ#I%;_T9I3NAM|8M36|J4;:Y9.R;<9I9|;V3Q%JBO9)K|0#NB6 M|9@Q2HRX8U8*;0?
E=WP9+6E,*OS; M=SUS^E|1#B|;X1=8B@7U9C9R!&! ?77L+;>?&Z_Q>
(9^)KKEAK@:W"|H4Z8,2Q|(DBK|;(3>XHV M|;Z;WH>R,|&9W_GZ_P8G0Y_
NOMM:W+8.*B9K'2.S0I0URP7K%;G|T*= .M+AC7B%_ENK5A&=HL<7P|_
I%N+K4YF=BH&O0YL(\$Y-0-1\$B%^-QFTY"-CN>CX MC.TWF#BQ(HQ!@JJ'7P55&+|
(C8391Y0*J+C,BIP2;2@N.4B5@;47%4 U5AI MR|ZQL" ^,BLJ@AQ.16F|A%?"K)7WQZ&
|Y6A@J5M_ (?/""-| "7O<.N(4%:*R# M": !DNAB;??*<*18"|1!& KL(|:H"EAG8"X-
=#9!/0@>W_ ^# +QB+&;DIT MR/7Z7LMC'#3XY(:W@)?!%?'*P&S: 9|?"(LV/DEIC-
:5U!@%0S'&\$N!;YAGU@*_;H8<=W=RQ_ MT39L(%GPDK0YR:WQ|ER=;&* @ "3A"+-C
|,\$D.K2??@C!MP%MR.D+> &LH"% MF+F\$@NUGD&|TZ;%JIL%KE2XK::JR!<7:IE?
P+G=)F8B=OP.6 :|XD3_WMM!) M#-/U"/B,|I*C0P VR!;5DPK!Q;H1P/SOV.LU'Z7.*.!&
E2 MR'3TRA<*Y:.6*KD:*JY&L5|Q8)'3%8))!|O.10\$Z7_ANE<0PX\$1/K=|<|NH
MOVW=9&!_ |W9|K5&@1?(QSF3ZU@???+AA,8>"NO9|-N|=@ #.K,WYFUMSNU MRYZ
RF)_|)O^;86OMHPOQ?J+ @6-&B:1>LB,??Q5%2V.PJK-TZ|5N!

(F8:V03'D7G.NNVBU6L: M^MPW(JfO_J&!_8AD9I(3*3EK0^0/4+J5IC:7?9BJ-
UJS0ZT#>KB+'WLXQI
M4WM=\$3UX&6&^W4IX\$T;GN:W!J>@RYIKL@=. @^%1SSQ\$C-:IZO5Y*+IC+9|<
MN,H|8,P_ONHJPXZ|<|#!@4J@&ASQ4B1S9N,B(:L47Q>*F%WQ&JF6+1HW W MK?
MJ)10^>N0C/-FX&O6DE+.-=%)?.\$=1%41CZ|^\$^1%XWW@W|4|2W+E<.*E+V
M)7\$93,07@A.6 G1;J&)4N3/ Q(GD/O*,:7BSZ) I=F-T8+^*19N \$>Q[NV_9 M/AFIZ'PL.!O
W||^;F_NM7\N7AJO'YZ?'Y^OJG|UN;VT:2!A*PM&>M2,H M-
,\$W|3U'R+;Z6|=NRV.I9V|:13)HH@Q''' 4++FUUJF5N%%@'1 @B1 UNR=
M6Q+!0E6^,RL?#S>?CWE-13NY.L0;BT?A';H^QK5K8\?8!%OAH.>?D7HQA%(#:5)
M3R9>D+JK2GMM=+T<"6VZS0;X66SA\7?!\#^ ^#ND;3)GC0E|Z#HGH\$5I*2/J.N
MCFA.? "PY;#C4!|TV,IE,F)R/FKKQ>OU,N?;VD7)R MIT;Z|H;LD-74=OQ_-K6CJ".>
WPJYE/"@J.EIWG+T3|!E4%AA>-99>IK% M'YD%)@P%6 !: &(4PR"#A;
M8+I)*RZ(KOLO"TI6NSA;2!HC H&NT=-X ?CT-A|'"*|G@)QFPF.A*\$Z/KGUS;
!A;^6FNB*AA M!-CO/!-W+-VXMYNN2!2@O_'K!/?I'NE|)C" M8"V,KP!N<8N--C|8@\$F'
(HN!+D/Q\$ _64D*RAE0SL!Y.@/=|HQQ_IUCW2EH.KRY ?AN|A6I&FAHO/Q)A.|E6&BM|
(F>N(E@"5/ MJAS*3E,F^L%-|.)V."\$Q |6M*EGGM+|"IF^!QY' M&QD1!+:<
:,G."J%RT#W6&\$:|HS=-'S.67A*^Q)XI9>@X^"N&KL5&AWPPO&
M/'HE|(#C)Q^+DP;L|HS% DLU2*,!<|7F4|,G(Q+08TTPFTV7K,X&YJ5R"|XE
M|ED68\$N;@6D?;45N\$&QI(88;878?7=J8=N2T!"8 _^@CX-|'#;|DFO!N.Y4YD
M(B|PR|3W;NPMXF#|D)|C5P+#!AE)*DIZXS|/5U=|38'ZPTL,\$*^:3PAK@M!
<"G5NS|B%CT4(!JD28:X?TVIB3R18#!#;@)XQE7Q20DW(2NE1/Y*J0|
|L:B|OBY0ADAL0N1@9EBZ,N0N^+&4D4|'G.I MQ.75F,40&H.%F5?
W_OP'!\$,?.061K^,1,R.XBY,Y9&2)V!WNZW-^KHO\$N!MA_TU4K'76G8 MRF-?5; <97N7;
|VWL6F@,|LQ4SAX4/3\$*B<4_A32|24I#=#03A+B.D MMS5S+'T|O\$AAIHA3|O-@W3IJ1
0VOF!4-.3*E0K5%|NJO<1^+WJD|9JF#0; M*NB,H4/QZ&"9(R;DKR64LSGS/0?
O!ORRO|YXKW&)N##8_2#;FOHY@B|K_.' MPH/C,ZL(0ZSM%5B3IGS9|P1_ ^2*2=
(W;^CSYNZ%,Z.HRH5T^08H.X|S|S M:1MW%DM9'VY.FDV\$N#|
F/N8.8%I2\$UZ"X|IWA0Z9??(*3WB|,^+>W-(S(2^ _#NEC^.,>_E:7D M&ZQ&
<*F=U=K@U3C/Y)4MLN6,AVNWFNTRB'|8Q++GC.KVJGR=Z2|A M0_
10:85G)|^K+E)E|R|.ZFLO.|*\$+RA(_GNBK,+HWY+'XZ|G-W>P3I7G'UH M|'9+B4(/0?
PKM5Q|L.X4-\$BKV+1\DM6??+2T@ M|I(OMD#,Z|)8=?8MW1@XX*668E^E?
5/LNU,Z7/Z RZ"^X^V49JX9:RO-G&!M MHZ20RS
|H%9U|E6:N6;LJS1SXO*^%.8UFLHK5KI7Z=XC,V|YE|2&@*ZE&)ZK1R3IMQ6|JD^)ZH
J OK-BQ9>Q4Z9XF^#8& M7=<- Z|2M.:2\Y6\$5Q+^T 1?TK4:59GL74.D)+R2\ ?N
MWU!.1:31>_6ADY\$#H@1U>G|P@1\NYQ*(*/+NO>_7E4OY*MR%7|2DHP;DH
MTC,T|J|^=%5A=/706Y(.V;G<;JN!B=&;SDJIT5IN@4+WQ7W'AZ|.Q4WYJZ. M:AD|MJ-
1G'WPCA;E1)-
:K5@>_ /E&,712|Y81.6^T3:&75KT3U*U%U62P:L|1AU|_2GE6S/N57A9P&<8-G^
53Y:SOA'B/UV4U"5:2_YY-J7?-W<*4!>|:76(Q M8)Z3)I,6G0U,/:U+\$LYQDO V1?
E^5|SEQ8P|_|^B-Q|!#IB6:9;(0E=2;| M?>JXFK-T-3=QER!HW=|>F+8&&|3PE|?
ODK@XPT8SG;,>|Y33|L1HZ;W!X-R7 M&N|3V"5G0X|'A;IE:J=|A;H?.1"HC8QS+5B,1)
<0W,E+NH_8O:8:!.0QJ^Y M*OYK<'JACO3S74?6|X|4@/QO1H8'LR?;XX+'|O:S<_QC-
F/ZRO1:W7*&WNR M2L%)C(:\$. _RUW5REWC.O3% _?M6.%|* _'F|. #2P+)MAY'%|UVW=/
|SEL 3DM M1V9-)?S7804?U?\$U2|B<;|7)L)*N1X',R?8),R<5M56/VLJH#&VW7GT89@0F
M%46= T6|V9.D/-@V_)1'DCV FO(LLHRO|H5GU_3YU<1YWK'
M, >.TYY)+WVH5*7';P=3KEC:S.9OF#E8|<|9(WZGP+3_2>PKI-4=Z/E,H/T7T
M%454D""*%0\$CN(/LWC(|#=#+K'D|C8U%U|)"QY7A+EU/@WD&NA.-LNIDX|X+
M5JM(5<|A#RL5*7O6:*P74YE1Z>)N:5'=|JC:9BD94TG@X86>D8V=@|8&2E
MQH@LAL9%7M@*BZ7|)%977^"JVR@%2)6&2Y^:=GGV#::A>I M|MA!(K3K.TSZQ-
U""%?== />5T|2DT|%+T+3%I#A,<=CY<5A!UR7%8H=T7;K8
M.RJ=C;#.=5\$ LH5CB^\$JG2,:-^COK3B_|SEHIG:WN:)V|3IQ1Q'H;Z|IN+NG
M#>085N_) *L M W&6TZZL|!;AX\$B3D62I=,K)4^D.<99ZY5M7'R?
A2|%%=_FBG*;0/8K)5|XI
MM&*+RV6+@BY!BB|.Z|+T#%0J^;L_ *3J^8#HN1L8|M>9)\$V@K^|KU:%|3IJ7ICB
M7L6|1_>"4^Q|2|^X"TS>+.(\$*W93|)%9U=BO";26YZCVT=.M72'MZYLTQG@|_
ME|/OF(#JK@/|8M^34.NT|!#|. <%LXGHEKOW,YBL|G'HUN>YV6O'
M)5A!ZSX=#%M7K1)/DW^@)0CU);-\$|J9FVN.EZ_()93?X%)3C/Q=|(/)/0\$/ M:)R-
9YHSE2,M%PI(0/M1|_@CFF->|(EC7STZ^\$'VU\$N&Z9^>G*9Y<4,PVWV|

M.>B4,R/2T/NMTL;JM'NE+-4RJ%ZOG*6,EMX=9G^4<7\HWXJ1^HHE-
_5P_C<I.C.LAV5!7IG<,UP&\$G MBVT#P*X91I7I_KIYN!6@A/W2FW*=L!
(Z9M_A(EGGJGW\X!!#.KYMW(6)CT\$1S9^_)>(I>%;W&Z;5(?7(Q>C6P(W97T:NBU^H9
M!!L=RT\$KNY?[:2CW#PYE=*U.[T?KB)@0-W3VA6YZ%?(IF27E9B?QC4E=>RM
MC!6NR\UP7+@!S1CJ\$(CM!6NRT!%3V.15R6LJ!2M4B>5J#NT"IO#*13ENZ#I
MU_.YE=79XKK+ISK>KNG6&^SRP.83J^83C&=8KIYA458IA+488*:933%=3
M^W*C5SJD"6(J1TO-GE&S9TXGV514ET[3KOB;71->;HP_%S6TV=4@RM&+J>10?
F6\$;4YGJUY3@)RJM9D9.-8.8MYDO?%XU&ZW6LW1L.=#UF73Z?I29\I??.B1E!>V:
M9+_/?.1-KVQY7A+ES_DQ\|M9_PC8JVNX&?/9|<^_)ON X'-EP@ZMPE?_4!
MUZ\$_04C,8)%6. M8"A\$^??C&9\I+7XW1=IJ0&AFD\O WRJ-
/E7!YA?'OO"N3N'+0NL"1LWC,I M,1&(!E'0K!IDS^2TG_482
KXN@SWZ7;TP;"GH.0SF/ID;.#Z+_N=IB+6_SU?^P^XJH6;C;R3K&I M_K\$^I\$E=%
(3RHZP("?:2IFCC:B3F+3P
M>F4R8+G3=+;@[_BR)OMY0,J!5W2/*>N1,AFWX+)'8Y=H*\$WLNP6A(/H=
MB:SYU1&OUT4V&,3#16C7\$-E.X8J9(GTU|H*FTH\$MVB& MO&T<:BFHMK0JR"NHX-
68HP22:N\X.+8.&3YZ%DC?TMV? 'DMP3RJS;2:MK; MHF9ZJ'=@/=1&/=1-\$T.)#G,JH-!
Z:&"HFC+/7X!482W\9W^N>FAJBF_T=5Q\$A3C3+879#LIF/R2@2-=K"
M<0GM!*=?"N6)#PO8))\VT&6B7<:N6R%9M 7Y6! W**\$1 M^7% M!3M^#*K"!_3TX=-
U4OO5MY;%96OAF%TE2O&X+PZ\ K1Y52C65YM;B7JX&YM MY#Z;"
I\I/HSJG\+BSQ\$4^IQOY:F8! DCOL7S^=S3_L\$J|N.U;:O?'+FL.<7
MC0)@0!VF\3L:T_P@HJFQ (+:&WP>!W*WFN\ S(\$R?&_?BMTPS7NQ)\!J/L=W
M6|P&8>8!(<)_M.>9.9XE7@_"SG6>^7ZAR*TW>+^Q;.^>(\$7URO=5QJZ&3=Y
M0L0'P52*A*6/0IZ"TX#(L?T=.TCG0ID=0/'H&" +419RZB@.X9M4=N;G*JOPFFR#%P?
\$I?N[W\YK+L)Y82V1W36V6 "24VC\$G4WDPX/@MD
M!'N"Y?YV@I*Q.G5HVM.WFJ.7-V"1VV2IO0QK:UK,I(+F\&'D#2IE>W26@B" M#7ML2-
P_Z_P=6V_60C9'Q'VJR BV>3._@<#E@.X-VMD7E9;-0 P1E9&Z\U
M1N6E85F8P'A0&Z9K#W#:A6O:8W/!+(T1>>\$71GF1'HAF#T"IT7\ M817XQP7 M;:-
^0)69XZJ%@6:L =IL.1JM0.SOP5MO8R^-{KCOIM^"8P9,E 7?O9\$
MEM=!C:X#IHEIPR&=I0^OL=&.20&08(P;10_1JJK(=>+ #NQ.(W0;IX,+G M:!'I'-.7'J:?
HM>(U(P;M"O9B,,M9#I96A;)N+NM)\6JQ ME=83W!8HC3G#_ \CSGZPF& 59*6?
8^Z%I>&2RX1=Y'R9"4^C3>1R_\$C7 M/HOVG/@=. "(4\$#+S-
-0@4W628&\$+INS"2^FQUKJ9!IT)U&C)CC8W?1^!@<)_M/*7">JR%.?
J#GMY:EY\6JK)IE@%_,\$5X=I4=,* #!?. \$X>??83Y.F2I(-=, MT!+P (#O32.5/G^RG
M.5\2_!Z<3VQ!=J6@C"IT9/2T#E,0ZV4:'&B>6D|J#-"8#%3D!BH7?.0,5.#7Q
M!8&H#QZ31)0D=-26)EI (K\ _OM3|=H*AI@F. 3?A5O\8;2;IL C;J"?L3
MYB>PH>TWA,Q8N,Z3.<=%\$OZ*R-1DMJ4"3QFB0DJ(T&X'(0&?^"_%Q6W\U8=^
M1B9Z4M8"8\I-'ZUEES\YUA/J'PG4J=Q1POO*HO7 _=*11& UH08C%9SU'=*@
M(U2\I#;RWM'Y0Y\4/F(B).:'*4T?"0%=4'X)P_-:UR^GH\!OJ#=#7_C: ?P M/X
%N)O"Q=T"WYT/(,81CK8N7VM^AL)E.@EI>RIE.S() '\$%AASR%<9*EWH
M;6\$/;.^17Y^)Z+RL1,I1I-&G<\G-MIE0\$^9*M;.@0%+%>4"73(?*)@@%-A M V%P?
-AFVT@E*|M>M-'S?6LSR^&Z2"RY|M%;.@LQ'>8?K;I?D|2=F=EM'I
M.&Z"APV5WJ=;%X5-"&.OL)&'L|H7?^5U9CZD:Y7@M9AFO;'7Q\ WGSYHMU^
M_73W_=O=J^N'F\ 'O.F@G5P=XHT%H^_.@:#7C;5WXJ^G4#\$&/UOH*#8O_-
MPB9Y"Q_65R,09#^NV!2\$V3MF/;7#Z\AXHW(3/MJA:Y72;+^ZE BT>D
M%UWMX3\$R,LBMY 5@//8&#M*ZT!0N% @31Y\$>R U@RP;I\JHA#;?R5;HK02B=S
M>7HA;D;IJJ9\$*7\$G!"6U&VW\W90P6!J*|ZV0^>^%.JIT?6->\3@#\$Z=^.
MR27E\2&ZAV# \$PCZ_L05:S47I&L/= <I;L<878_#5VD+?%? \3B0?I39*9^FJ
MCX\5%=BULJ3CHKSQ2_*EM(SGX+=3HRY/5PO+I;G4\!DFVO
MJ\394WFFV^EOJU?;:M)%KTVFU.+8YYE3\$W@&>="0H^A@H\LM?P6W>X3^L"EN
M747D':D760U^HFPK+/5/C*+//3I&>>^ARIS:J*!+Z5UU2XAER>+HT 0)K1 M"NZ-7-
'Q'_DW9\IM%)+YE+F6K<=7)<#&_O9'EPGKG89VIM/0;.\$<.4ANV!Z2
M90/P.N7:"">8:Q)>-\$;I*16Y&!OS'-UL+V_L=Q^#&@O>H>2<53M^!PMJ#5;'
MYH!L>"YLJ)@Y=+%6R\05X"7RIPP#RZ;XK;_#8@<%33N'
X8@GFL+A^%PS!B6:/0>:PA%.X+B; M8G0!M"P13FP8CG<_8R\B'=0WV2N06I<
;!C)Z4C\(_I@07W/GSOB\3XF\4 M@SH..ZAC(RMF:Z\ @5EXK=086,2Z,I9?3?>QJR<)?
Z.?L/2)\V'AF\B<^:6@F
MIG5XGKB=Q6JZU!9I!=WIW*.C7JU4/JP>TF7DS9HVWC0CITG3BU!-U\$5\$&&.1 M!(7
JZRER)2!OX\,80(YN.8&O9:I)_?5W M+|@M\$=\$XP"J9T>@5>ZBVO97DM?

L:.\$+BC3ZJ!@2ZU+|@,K^6(Y&'32K3UV M@%M=HIQ6LJG%O\B#7Q-/?
K,89=!*44%)F+@)/H(YX7\$ST>94_4_|4J)#9CSB6^|M#C8YR?15N|^\##,:_H2=7B)
<)?""K@/W?2L47)F\$DD9Z Z4*4D=2%Y\$6 R'*MGX,71B|(ZYY\$NJT_<_E*ONV?S
7U*VBI);|T^*+KQ 22LUR063C+/@IM=0 M,IT%=#\$19% \$J)R0S8-
5Z8U81+5QUIF3,'X-
4<11#>8P".9."%+6&S*!>@AFX%WGN9P3%72.6KE\|E.|1VLD;T\$Z4-5#1BKK-
262/)7W"F6M3\&5! MH1|811&2>@W/?4X|D31P"5O!-2XI19\$9=2|V\$X!4M|,.OWA0L
M<|0%*=H#X#A^D^PZ.%E8J>1U2U^-VWQ7X"X^-L/*SLPQ^=Z?
DZ%9B0^DE\4)CA9E L7&W?"D:6E6 7)F%.,7 N:N0V=M9O0=;H"P2^< M(IQ+,\$7
09F^V^".X,7(:Q+:G/PE%GJ=XP"P0@0(UX^*#N\$9(E\|PQ6^391> M1E|/.@>6%|DM\$7.
|9UT3*,B<'A@@=6E9YFAN276,5@:D+N<&Z\$DG*>=W9 M#*5__B%8|3L)I;
PC=>;I4L)|.4|+"60!FLS9K#V7GT@XREMLHI(0K+VT19I
MQD%NBNEZ&SK^G@^0^FN!Q&P;?"37|TTE|1
MEOSTZ)92(DCEQ_D16'C.F2>*J47L8/ML|?@46T&ZY!^ W,4E5Y0BCC.Z99* M\$,TQK
(:.;53L IEM|@D\TE@|<@'?C*PWO,*\$|I> L'4J/XW\$0N? M7 M^I|_
|'!H?|YXU\$X@X3ZS;TKOI&HF,S*43&TL;R=4#8*J0:A\$#<)&
MA6A5#4)P>9AYH|@^9IO0;!R+QM|B@/LF0/DF|MR\$8! \$
M;MK9Z2+_L2**PS0R\$KCD)#|Q\$+33*75UB2R3HZ:XPUNAPZ06R M%Z2Z?6!%
(5)CR+Y EIXS|P?W\$|HLU|(3V2V' |34:X|4:9VD_|M|\$*D&OGZ-'6Z\H :!ON|5*>FL*)W-
8*-5-\$&C G:9Z=3CK;?U1#7E| (MKV^3EZEI8_5JW&L#E(ARX(MS"=
M|&&VFO1,OE_X"!74AKY\$I" (^6FS\X^I^#(H-9>I"!I\$#35&AGS/A5EF5M;E* M)X3T1-
D=-RV\$)\$03BGY|0,F=42;1&:S60U2'KA_B?04T66RQG(.^#-/7GZ7Y
M>!6X>,R#)P05B5IH;XL L=#;WJ.VJ1P1*EZR4XJORF!K+^ UO0BWJ|X|:2
M4%6Z"-06*29I=75AH|>QF"3O4D9+|P\&Y2S5U/N=UAGOJM74V_.GAJ>=04|
ME9IGF#T?A(2^AK|?VJF&M3K/31#C^2S#/MK_F-R:G-GA_N'@%6:B@6JM#_:=
M|YHOZ%5'(SPUKZ?'TEBJ?-Y"F(VG73X^Z%LD0#0-(VC|" +6^@CD^2@D
L%4|'NHDE?JEV:)Q5&2:|CLS=@ M|D#MH/C*|I#_P>Y\$>B_=@%3AOM>
<=:W?:K#X:|WEP_138R7G.,9%397T\$<,""(%:|>E(7+,-O&2Z!PM95,\$UG&CE>%5(E/
MUY/8!9|N7&1+*?+@'4M|J> LV-F39XN1|.29N9L*" +/))|,U|GG@|I=0(
M6C@\$S:""B1M^"9X#2K"X8D_40^3>&@4@17+E(OM*KB#U\$9|QIZP8\$|^5RSK
M@H*ZFJ)7'4Z HRETH>??@|?<"GD_B(Q-%ZZ3W3GR*=3K\$?,*OT,89S: M?
U@/6MY4FR3EID7FE|W_K"YI-|BY>BBXO_X203;CWX(:OZ6;BGA|B#7*BO) M
+,U@UR9K7?K4=6K(!W1OX2N|K\$9 F@J|J0HK^R|Z.)M<)|40^O'\$ XF|XL M2@=;?
6W/0;=(C>MW>"V/OJ3Y#^@W+ MI5&
(R:8OH@UFE+N'|36<,7"!1GGFL<73%S|1K>UP;UFLI>-%O:RB?4|)\$HQQ
M_&K^H*Y:U|*+@FQLG +X+\$@/AQ);|UB3PLG|0K;(G9CW1AF7R(CZ
MI6MK;TY02D75NM7|Z;/|H| P:@0\$-Y2:Q7FB@QZZHU|_UW6T_B1BJ6';#.@
M>OS512>%)Y?%FF5YQ!
MCTX|;*,Y;Y<9,/'53F/G(I9T'J+BVJM@K,7A2KV"N)GI9>B0@CTRC=M-"6
M!D0CRGK@|6E9AY^T#GWC+XKMNGL1@9HW\$7L,59^N GQ\$! S=[S("'
=A<#Z;8I@2P7);OF&7P&^T|6WG'KSZD"J MJ*;S"
|J+VF30YR/FX6<%\$FB9,"6=51\$=3GU?2BWJC
|UTM_|*87ES;FPP3225\$HOMXP(TKF3\$>C03 M2|TV2U<5(MD6*.C&|W-
69GU3CNMZ*Y47NU%Y|6**LIO=+4&1J1,ZQ2A56J"ESBX:M|=T92_5F7;|TC+6-
|Q2>2LOO'%8P-M|N'O44R9M"l_Y:XSU'2GVDIW<-*I73W
MNCA6=*A2NH^2TIU|2U:+IEBJ|@B"05L?HMB%V"S9X.BA@I=3Q? (#8|_|=)PC7.
Q|6MMEI#U-|^HU^/YU0DI7GM"\$YU0X&U5L!
M..4,Q|P*C\$3F*K73=>4LM#/KM5DX=ZBSW<+=Q=5)IX+%|XORM%Y,^+0#,#C,
M*=X/91#-6!;CB,J1|=ER,4(*9:(<)!NO_5F@!(PJ^D
B/OLS(H'EH(CD|J2W;PL'WZ|.!^68Z,#OC4,3P3\$P#B!(6|YH*L-J\$^G3S +2UKH(7LA!S
M|QDGHFET**V| (=|WCP2^4D)'8AS3\$H,YTD\$;3U# '&7VOL=|U!VO5VO<_+Z_
MOOE|Z#%F3R!/>"9Z1H2OK)ZUZRB5:7NLEHN,2CBV4?OSSHSK@W;V-XJN-
-0|G7)6PLS|/K"4I09ZOUG.2@9@JK,9YBJM&KG M69/H%3|/|4*LZ^|*O!<>/A-
:%Y+N/89\$UKWU%KJX0^E=|WTH2^_EN.6L)%*)5&D)%5()6DWUZ>2(DA7YFL-
QZ/VNU6 MJSD:=KKC(>ORZ;0_1D=/AA,AIW_!9:_L/R3.L1\$C(|>-|HI%QVT|>:6>MC=
M7?TL50Sj?)V8*MA4_X#F*T6_<_S);",YO"B%SL' M+#TO2 VXMIGU00'LJ2;:8.J-
2FQ(X^|)UNL^B1.W'7";TME3*K:HOGRR! M<|Q*+;DO\#K%>N>.=T|XK|"?
@UN#CSB C7OI/J?UD\$/#@3YL MYHH3KEA';3\$>+-

L%3W@%1MSN)P\$1!&D3N31!Q1J*/*KNA%HLP.P4M#ICU:MS@AD
ICARRG8STM7W*5B R.PN#5N!.\$O!@17KC-9CGV19+@4A3H.F:-T.R/Z M.(I#-YE\$-
S/_*9*6?GTB-Z)C<1@||S!@9@HPT" M|+VY*;;;@BP (I 80@V)/K(F3&XZ>&
/T7FS.6(X6H|ZH#CA.5?17=5Q MPZ8L7K L08SY3-|L1N_%2U(PL !S(!!_IJ?.%AV"7B-
6CIX%YQTM300Y6WZ\$ MD9^U&.8&X.MY<%Q=^Q82+7S(3?JN!W2#%|:8.V-
Q%0#R/#X"J-+ M;6|Y|LR)R5R\$A|SK^ O(
3ZHJX:O(-V"33QA#6T;TN0JH|VW1P|!#3C=3_KO M)S@O\$QF2?_U70_OHLG^;5D.
|7N+%,|!C0|IM?,-N:~?H\$-J3<&SR=|Y8CH!- M IQ_FP%6%@M4#P)IP>4V.->.ML"FPV-
S@3O";?|3,?\$6'NA|Z8J__.\$ 8?Z7 M(SNS;7F#(,0Y; Q;02,>H0C .O< RX8\$#H |A:|H9?
PB+=@5|!#HX/?@PL_@ MA> 6T".6L.XQ3FZ.0_-/#< 7J3A4|:25I#(70>1C^CAF-N
G07^P%441:6U:;.(IDY*G0'U. MA*+!3*FKP-Z2V3|>->
""EU"FI30%&"D2|HOT|K&#&=W!;|C"82>\$:E!|B.S M0=ZZ' 3SD@=IN*+;V%BD&L7-
G)EH|PB'E|87RF&.:2|>>R'0'!=+\$8|)Z9.ZM M*+B S5BD|<@?WV>Z#-,*4:
D.@IX_ENZ484NB-R310XXV68ZHMY^|2.\$A|!ADV>1.??L.L*\$H<*H!"
MO2!|2V35D>I^YNP">L"X*1"KP427,5K3M:C Y2K8WYG)Q%7JDM(F\KWR"!UM
MQCR9I"PRD6DD#Q&->@M+&22SP<|D-NR@B6HA@!;K7/PE2!K#M!9I/5@C8
MY)F+E#C_9618!U\70/JOLG&(5V3!^:X/V!52I@D5FF@.?.>,SBK#XC609'
M6K!6|'7P%R0-=#:NA*FJ39?V6#J8#Y27"N8C4';|F"#SL8S1M @)4|>IF_. MT2G\$+R9/
W4<'UYB^XT5?#1">SN4S\$3?<2<4J%ON)H3!N=&V=,40H,##*
O""6&@""Q&5HH=|C1V2(S.(B+RSBKXE+Y|R8A|7F
M0&.\$97P;.;)61D,5R2/P>>B\$(#4)SW"EE\$ _PB|6_(E6!V6,0.Z/F.&0C|U/>Q
MZVC"OYDQ:QJ0 RV" Z"HH ;(?=*(|IVCFM 7+3 H"63@8ED3S0-,FT!?!#&<
MP3E\$&8E0*"^"R1|=9DEK;|8(A\$"3\$D)<,(OCRZ;>T?9T!3T572<"!#AH9'A
M)!C0#/%\$@5' T LFYMN8-A: ""<%CH&(EXH"#Y,AY.M&|2'() MG|M 8=R|#32"E'6"U)
(U7,22;DL%5G+@K=Y)83)#|>NBYH|B:#5\$L,Q%:Q_.E18Q9ZY%R8@&D1!)8"1G%^F3)X
&)S9>B MR(_L('F+I&O7&.07QF"TO|)^<)MVYBR|2-R/)7J0AX("&/2")7=|@4+P\$;2
M0W%=Q8;H86D(&/?Z"<7C/#/Q;JDM:4,S2D)2R%FU7,'9L M,1IXAV%);):
9&@6P' !|>\$4\$Y@NR1(.POIBE17A@% (JOU60! C7TE2++J|
MB,@"CCP&3PJ#TQ@&|2F,+8G/=J@EN4L^D*CXYJ+2\$RD3|TB|(>*KTIS\$2SJB
M3NS@|V|K?WAFNG1%R'N&MRKT<28=>"NR;(YT\$=*R,#WQ9\$ ES(LI9--=G>(
M6S2RV,N3% -|A.ZB"TPR8O:/^),+,,3'Z#?^0#N| ^B-;9_%%&9H3V0|<
M\$S.M&*N00%4^STS8H/B^J"Q+7O/(*-DZ62\$CS"17I\$<2U>B@"2=SKM#*0HJ3
M*%T! *\$KU!W\$4(|KBB;TQ F > EGU.*-%0\$ "WJHG9\$(:;F5*<#(SPH|TZ|_
M^N\$""? "\$K,\$*/1X#<|2T|+M\$|9SC<1%FH\$ |B59I::P'4_2.V <()7G |= \$A
ME<^F|MDJD<|F7'AKI(-;C548^D%9"l/DE0B+Y37%S9V&-@VSG))-4MPHR|D)
MLYSD76\$@(*FHG\$;X5|V7 5IX2T0/@@_M#'\$!-M9MTUO1OILA'X"FXCXJ_U/
MZ0|(.W8X!B9F897R!'^2D2WX)=|@11|X9LK+W|AZD)@Q'0L^"LAA"^C<*7#.R-
P(0/J3/B."^\$ M&GQE++K%O" + "SK%50Z8LDBF'C-E|PUDIVO1ZB9-
^|5N0PFUA50EU')Y)_Y M6/*XT9"LO4_WL5TS6?-1|!&('6>(|BR9T\$0@"?
(9&5&BF9|50|=W9DL6/M M=?JW1,LO2,H|E^'-F!G^02#Z7Q+11
MVV;|&3W78PHIVM(O1J,#YE9/@P6M M6"^|TP.+Y,RCRY_1YSTZ7+JOJP.)N*?
9>QT\$YFE.?)>)2&VE)='O!N!HEG35\$ M4AH%NN5E 4"3:<9K\$M9!\$1G:9/+J/")
(NLRAB(-%&9E/X"?.=|I9J">WWJ4@
M(B\$O@P>;LK2H98SGNP|&ZF46(V9GBJ)&:0_-!FC4)X69(+CC6_JH0&>L)WC
ML;F@4R\$N"!_UZ?.B0MJ^U'B2.3ADF'3H!Q2GX4&S*-KAH'4X&|\$.Q|6F>H),5U!"
MV'L,=9!FX091BP71 J'\$<@G3(%4|;PW-5W/7|E.)^+CB |8|2FA725*F/ Q
MJ543,8|LHDAU'\$5LODU5B>H3W)J>2/6'+3|EKT)IQC^OR_PRNCF'BZ MBI*)?
68_FF0_470\$M;TP9|5ET*;;;7N/ W&SZ&ZE<2*# 'H*VH"3\$9-BLE"P K|+|N M1O3>VE\$
4)@7|20L,2^@5Z"P7XRV(>)@,C32B.'@LLCC+@5"P>QD2ZL!"@S!A;+G;+!45.NRYIXG0
|HS:8!2=(@?X9(P79:|F|H T M T9F>+SS=KIP1B8_A\$WK79FB)-Q#9(|KY|OOM|??:?
|N^W'|& MC SM^|W|7U|>|K4WMU^U/V^_?+F%#QO:S?_|=//M0?
MV|UV| ^/Z^XT&#U^_M?7>B#(:U.)'=&:"M65>T03AJIPJG4|2-)B5@GOZ8>?
OVUOJ0KQ-3F<|^N&CJG_TA"^/T|"+Q MB.(U|7?R/OS?X"!-?X|A^1|UZ)
H:F3G9"WGKJH5?;LOQSLS"=E|NS#RDRF M;|U|^N"PR#XDK^VG MV2J"A=SNQNE-
C|OT\$K/1|BG54&(M"EN|JPMY9|!5>E.\$EH>=KMXM5W=G0&!?
MD7(Y^A5\$AU"!,#K'\$Q9%V0.!@.JLQ&AV&2NL"GUJGB-|2?;*NDP%5,8T|T
M_T|M1D3OCT/8#KGGF^"3N|T MZ;7LSO VR.U4H9,/QK=Y,Y6R5>_V-)T2XL?
E7H|*K(:!G&%O?BLD,G1G>+ M|*D_T59)U:O0R9YHCDH|3:KON/3P2;O9+GR/J|

(GA)\$TE8MC54+17HC3WKNKW M"EOQ*GQR\$PT"S.B"l_4^*FZAT^4400L0QDS-
7.^6Z!&F17SOB\W&+/-U3! MD/HX^ZUF:PMS77@P1.61U/6I78,AE;<.,OG#/>Z=%-
H+&?-\$=+9B A"XDJT/ M+1\$7\$9,XE#QX8VA\JY626]=K!GQ!GRR2F&B\$XL(XAT-
>&P0;^C_@K.%[Z&# M&[6!92%F*0.6E>"&*ID3QS1-U@>=:G\$CL\$T^6,Y&F\$K-
VS%Y2X<&E\WH N; M6@4HC6'9&0:9Q+'":YLZX#"=\$KS\PI@>??KXQ?31/W4NY-
>|T0W2WLJU8\$T<5VDXGH*HEHY;/N MY+,^,=,*%::0 |;F#&7SQP+SEAFVZE2IU\I
J*,73)2TX\J(W6 M*LD%J3CAUHL^C>=%P6VNTDY"A4IW*4Y(D>@T\8(+-
E9@8EHTQ(O4J:2J?KR3G2:3RRNLN\JC_??OD+YX?<7'__M>00U_08K)
=!5L)D*JC@7H\$J%10,()=FUWMM%\HS9\T:
M;:V_Q6:H(@>43NB5U/FEVP^_4M),QF@K21*=EM\653!6+-W-\$C5?+.1""H<
M/Q7\8H""Z"MLY.&,P/5?647^D68\T(0Q#?-WQU\?/Y\^:+=?OUT\W;W7><M3';T66-
7AW@C+?/.\&ZXQQ\^,UQYYK10/K\B2:MI?JMMY+3U^+_SMQ@:POV
MR*)&+F<_KMC4Y^X\9CVS%P_)#ZNS;2O5NAZE21+.?.\$@EYS\|SH;@_X+AVG
M_V6=L\C\QX.BYS:8)&I9SC->.X,T&2\3XY:SAS&V-"><;|HE+MX3-F/B\|S%T&4Y?
1/3\$,1/^%),3WB.008^I34H\|D9+9D_KQ.TX2U^
M'K\|F^GPN9H'B.&XXA0V8\|I0P\|P1OPU*L/#T5FQQ<;T5J%
MH^..@08X3T8&W@O&JP-O8:O |J-/HM\$SHR!1\$.=.\$/YJ;4<^TOF\Q6V'3\$<
MA"L'.OLF.:='Y.Q_7\$T#QU7)?+%7<+O@G+AYP"S M9X?7X,""7U?950M(WV<_N*V-
7A+SNC<.,CI=,)R:ZLP3C\$8:8&)V^32+JVC4@ M7"Y&MF)@\$0F31R@I(V&ZC+B/
MBS+D=H\|D6;FK\#4\:(JZW>R\$^'PDQ\$X3N)9L;33/:0(>JHL3Y)\LOBU1D3.
M8#NFS.NX70T\$|;@F!\$?,Z"?.%6:OL;M&6+>2JE2&A?V'%IA'0\$GPE/4" M^BQF4?
035C6N,*4C?%[?#*?%"THU/21G:8%.PWGQH2G\!\$0ZAQ\-\$+?1A/O
M4S/!^E\AW\$Z"QT%R.L"Y_P:@,"W+*TIE64%[\\$%1^\$08^0-6M(JC^P+5P<
MROZ3:"&P3U;8!A\$B Y8_N(%N_!^?ON:F3 IS%+,)NJTBY1%!*LS)%;TM
M\(:=H+R1W\OKZ/V7GC\0)'GAP_\$-BO\0=IQ!&BNG31B)M/;\$3U+.G5BPGE=
M3C(#U,HSQS\|S@|A<,+KP_8VT7RBJ5\|L*,?|+Z:N4:J*MO_I0Y(3S\7\T
M4=.B%JVG\W,=\$'8Z?A-2-ULY.+L\.'Q/PZ\ER+ C HST,|\$/>IT(T,3!_4 M*#9HE!>&"*
|X\TB!@4 VB 6^!Y5QJ7 M\,C,7 ")J#J+<XL"7!AJ8\$PY?_B%=1?S59G,N_=\$%HP@N_(+&
MZ@+0)(SCKPZX07W:L@&|^EWR.'WGCKRGVP@|U\3;AC 6"(HSSH@4Y)\$?"H
M/G,P\4R?7WT!(3.)+> U@M,C.*4%+X4?|;#_'G8/Q(6:0YC@%1B1061;>&A_
MS"GR!9M\TQ@0@|8_:MI?PR'Q#,>%YUSF#<+=(VGO3?9MF6 M\$=;B%J;ZPYV9@-
>|&|JQ\|4E\+PHJARS47,1F+|Z\$WF+%XL*2463P1&":. MH"_9Z+8S3\B2N-@+U'-
+;48'@-1ZX).V4'LM:&HA@:B!41^8R4FE12TUQ;&ML1\GZ"ZL4PU!5\$*&
(#+DLD1R4NC3?A%R2#6_7U\B^+8S_\$\(:16LVD:"V\ M&,&?6%#O-
=;CF>QG7JT\FDH"7?3#A>! M'R<Q*60BR+2R&,MDX&D'2^%|1PI7A3@2R(@7 TAVL
(CVS0Y81W'8(L\1N"OH,78L0_+"%&C OK MX0K_7 (S3TP9\5\;L5'D&N?39)KA|&?
2D50J0B52\$5HJU2\$"@C4._<1\(:Q M*19TS\|%)
D7G\|ZZ#K/_NPM:.Y(=TH'KH%6.LACDJA?PV\|CT0&FO_2\W4-
MO\302,Y%CY%JW'P5-@%)*26RB\$R ZV^!))_#Z6;"V'D&G8L^1W098?IR:JZ"
MX^4%MU\DN_WP(@Z_&I@V\|&KT,I\|PWLQ0(U&-S+V^5U#9B6CUPXA,+BN4*;
M\DI:/_LOC89\3\|)RRV*?H3\#_0@K>C\T?J\1PD;GU\$Z\|K+Z2L@'GE;04,WY#PSUHL
L+E467\$'0\ M%AECE'8ACA\|SX%.)"|+S!+^*H
5K@QUE>C.TVQS\T8E\|;.\$W>HG=HR0)*!ER MB,7&-/!D\%(;6027\Z@P1V AO
M"#;*!4)XF%UBVH&4"F,JZ("C(1^2!;3P1-_Y)C04"Q)P&="*%?"G:4DK42
M>&FL;HVL^<25(#EK4PL (Y@V+43HHWTV+D%M!_P9 0""_P\7W*-E\N(6 #U MJMX
&OBZ^B=MXE 6D=0G\$293?C2)\$/P8/%A\$NXB:@'2)-H!<*<0)^5 4L\1 M6Y>?
2JY)^(/1>Z(?&C!ZH\$A(7"IO'KD)37T\(<@QNB8\Z\Z5H\WN0-<^
M2E\8N">9;>7)V\X&XAOHLZ*WCA^,0)0ZGF=&/1\$6,AW R\BEE*HK,8, @-K)I
M(S/V%'\+J\XPU0,08_\$O44A/E\|C*JZX.5;DV"W"A8\|D(9F(U"@=YR
M1%K=%SD(E'G&+\$IF\$#@)UG6FC2ANN++OT-VG.W2Q_7CYD\F?
Q8MA&_L,\$273HJTB^CR9.6%B_-,;O-?1.#(P6@+1IXQ%^)%0W\|B_?
M4,C&%1218H\4H+Z,*Q81"\DVV@%-JW/8&M+03,NU;%K4WF\6J;CY\JZ6GZLX
M9^XCN'98;-)EC2-48:ZL(J 0K)N!9\@L87'WP4_O ^J-4R;H\$|?>B\7EW\$-
M?,%*F0R\3WP<^9-Z4_B4LE94OEE^K,-'OZ;_WC7T;MO(_*BI9_HW5)&4^JW
M6N>^5'O;4I6L 5+SD*(@2';-6W@2(WNNB)%Y<<13"J6V\2"U^5<^U.\$&V\IH
M*NZ>+WQY%|L=Ij\$.2YT6=N7KC;*KJ\WKQ:3;=8MK.V1_R-5JHH7-^JL?%;_<^S
M/V\IAG)Y>)%|+^U3U>Y"L.B:/F\B_4F8?VMIW3-C\|S%5LE*!F8%<\$&VH&=KY#
MES%M6Z"INB9*XA@->.;L,IA0,[Z565NC],%J84:LJO&PZ\&6(707/@M\BZ57?

Y*MDGX_HJUP^@VJHY^M:00:ED1_8_/%^_5-
B2I8TJNB:7&OAEZSI(FH9VCHU7[. "5IMMIO%D=1LILK M!M-*
<\$>5C(N3&BI2WM5JNL/:Q%#MS6L:Z""?9I%:8IA:K:/ "51%7P?:1:V M?@CGPH33WQ?
<%4I@)\ZEI.CU.OKRCMO"BMHS>[I2(TU1F@EH36:E:O(%U1VCE26EOO-
RM):)6TODIJ MR6?70%2/?U1S M613EIJ! M(CW^ ^7XY\AV?6:K?1.G'KJ
.: '6: 'T@6. 'V^@ "YRI) <1^ ^5'\$@ ^ L6IYA8U
MIKB6, = "+>FM':VZQOPXND=XJ3VP=O5E^YP[E;E4P6\$I#<8]&5[G.!6XK#'%M8QV
M82&G I?5I+?*\$QON06E%/204N:QFX(!D)?>&>ITZI8:X-V_0T9EG.F*QVL.87
M#=#G+L38"X^/EZ|HFURE>K[Z*:I=TIS8U2P;C|,-(VZHJ)F@26 =3<_J%60
MKD2Z50&Z8P7H!+ R3?*S#. %MZ6=:70BN', ">A2IR\$;!44,AA"" FVW2N/&
M04)%V!= 'V\VLUIHNYIT?0A->I9T?1# 5)"N.9RY7VI<^1*VHNJZ!DWWRRPN M
2[*5=O)53OJ!M53"53I2ID>0<(F_!,'2-K=#'-Z4LY+-[56]N8O+4^Z:6E M#
I:DO&HE)KT.38I6.F!O>C)+-T12/_PGR.726;-JR0IP#?L8TYR&GG/ MYL2???
\$=_V(@B.:OL!%(W*6 _BNK\O9(O:!)U1K^IX^/_GZ\^?)%N_WZZ>H
MM[OOUP\WGX^9:4T[N3K\$&VF9=Z8/T!WGV,-OCCO7C.;5WX]^ ^G0%K?BWW4F2
M:/S?63@Q9<\$>^ =7(Y>S'%9OZW"W'K&?VXJ%,C-'9W+2O5NAZE22/(V3H=1_!
ML,%XWB=XDMNOYBRQ\$X8IVL*M6T7I6OOIH\$C=,O3)6;J:XSXRVOO3M-C^ -?"
M8Y424Y5(C"ZXB\2@ "BT\8S9C_SMNQ3H-L(5%"Z|,)1I9\$("K"RV\BIX(?W
M@0(V;3H!?)>GIG+F/0&E2\$&94=!'VQ,<1>I-0832TD)OEA_K|&OZ;JW#;W; M-
C(-NK9?U^WE-'4^YW6N2_5WK;4_O:PP0;IS,W)Q.(U'_2C1N5O1Z>M\$2K^/,M|2@C
RT7T54\$9T#E+BHI1=JZL7J8;O#78MDJ|#P91!=11#1*9S04IGI(SD=
ML,HR_.U\P<;^RH.E8W^ZH/1&A26#M5*A#XO?)0^W>^@V*^+5?
ZYJXM%1);T4PT=1;|E.M\MF>MS%Q_ \$+&8LDG/! MHN<3;?2B_1(EO-5?
%K4;HE/=NE7:>F: !WVDJ5M+.##@QT1&QN\$";N.83M_%7 MIEG.LX9E@!86K#R:?
KST)/@F@O#)L99S[C5\$OSYF62JP^JD^!E>)@ L?G?A
MFF.LFP\$""^3=5\$.K:=2RW@O:Z%%8>BZS?LNZ<;KQ\$;JPZ:KCW,N!>4R(CR-M1N"
I=+ #TV)-C8_ X3XSK8 ,IOGC'(ZG?>?)>TO(I;#A(-8TC#D?0M>(4?OC"
MIH,P_"?(Z#_IC@33IMWK D5'OWN.IZG?7.=J>D?'Q8'Y8QK()
X=7"]@OS_-.2,YL/P4*|YB,)3 0+AM.AOP MUS/S8G)G!F|,.,&7@7--+%1CP*N^%
I:_[G@ML<;&KX6CT"T227# E&F/:7\$ MH_@!<"Y|
("140WN>F>,902I35"7.XU.!4.:!Y!E@*P |?%.T^RE|C&6PZ*%&C|;VR^>*|=3^:F;7J^
M2R78VHW <|KHJ+>DN:??#7@=DO-D"04+|Q1BV|79HL2-);3V+T9?'X0?.ZXV
MT#NO4I8)\$"-|,(9L:CI3*HD1QYF9F2*K),&J/I1.WL!R\$;8H@#;!0@K0AZO
M@:+96J*+0A("A !EM| H8\$<0|K/^.,\$/BOD Y|OK"<%TYM\$>-2'TKZ!'7
ME;Y|0Y;LH\$X'88H_-H:67R)/-,N6R4;#42F0;=|A SLR+1-E|7IS>CH8W/
MMT\AXPKRAYP'+9V1UI(2JZC;I5(+X**2D+C5P4@3/B+' M"P49K0H&F"W|FV?
3G|&+JZ.28G(3P73_XOE|E\$|="<1)I_ \$&YSW1QQUV*#& M*
HE3%5M*#GRIX'JW,54NFB)8I1D%P_1 @DY..APM)E?(_L+&*L%XN\$U*M\$X
M%P/#C:KP+@@J@3;\$32D2*1= RA&W.;@LY'/PZ3(L0.G!;G-!;JEZ.*MA:>W
M.\$9D)N(:\%W?LH?S27)A|=YYM&A| H'7GP#R'PV+0IFW6;/ZQW <I%L'***@ MR\$A
JQ:QE#OY(L%D^L>&B)#09=B^57%+;V N&?B|JG%93@'FP>!L>"XZ/EX M8I@Q\$L;
(>>*Z1M\$H\$1UJ:#P@%%@77 =!*-0?/6_T.BV>-ACFNPY9#&(K8/&
MIX4!UWC0)EDQ=T5JUL@,"6(AGC9UG;DV M-/E T_) =H DFI.A-'F4?>9\$
MS,#CV#W)%I%X+ _(-UW@I NLX%7 7K&.(O+T&VN@F>;E_>19I4;6L9Q@Q>K
MCGNJXUXE.NYU5<>|H|E%* _=I1;04'8UI_WJX_7+I#_ _=T7^/'NZ_V!+KHK MVZ?
P+|^T3A%K_J6(E3I2=2QP!R0UQ5T626, @R\$I#^55R-'ZG,8IJ+H2H@) M*|"&KX|=X7
XU?==M\$&A_V6WNUTR^G_UJ*;_7YY2PTV+K5/G|O>|CT"CI6 MK%"/P|J49JU5W|G'?
W.;L60JW36K0J#6/> NHG-AJO?9?>N4UWJSKM+W;# = MU@W5'JWJE'8&I=\$&
I7IAIGQ'Z,M5 Z-D<_W=JMNQN=
M3ZMF05JDEFU7;U4RR;:D>'1M/&3#V#.*HK*=%W%95WF;H4+H.H8="0,2@
ML.152>=;@:K&*/LOS_7 Q|ZW)BJK,%NH;KYGN&SH& >&SMF61:@)SJ7.756*
M16'DC(I1*C+6,%4U?BH4YQ>, ^<;69
M&L*LAC"K(;^HW1/H(0/PL9=/Y#F+OM/2_OJBR' M+F<(HQ- 7 AS.EF*QJ;S) 7PLG.
<6S9Z*# '&VA"_)5|W M!)@&XL2'J^64AR|1;PG9FIMV1.7@L4<.#/#/2.2E#9I%4T?
+&8M<'8)9:5OL ML')L"="^Q=Q'&@N+%"(_E.X:<2BWQY;CT3QG.?
I4TRS!6ROX,&14;@%/R5%? M7GR XU+R^0'A^*, \$NPY%#R',V9->RD840Y?61G4.
8YY0SL-)QRW<18UQG! H\$|BKO%QDASDX9.DM#PEB//9_%MG6 VV4&I(=6B<;OX
MG8*TW#+TE+H:QL5OQ!WPG-'2^ ^D9IVMFL*1Z&"3D>#LJNQE+^K?-NJP^_\$>|

M_.9G,(RTZ#R?'K[?K^87Z6MVHY@1=2+VZFA.DY@1=4 5SMSDL>XC&
<.:^,+X/2SJ!R MMJOF!!T"K&L.T#8(=#NJ5O 8!UL4ORJ'\$Y-"2H5;L6[8%:K_J!F-42=PH:A
MJA|2,X)VK*Q6@_Q.4P2H9@2I&4\$5BYG4P9D=#K;R%0C@BI#
<>C,#JDF!65EU&:T!\$H\$#E,. ML4JY/:^4VS>M08D|-,L(X5_@P* W7;U=-1RHC.?
SRG@NUJ=-C0DZ" Z:>K|2 M.*B/_Z5&!%WT/6&3I7S+END7|2LH*0ET^GJO7HT_#|H5
ST M;ETQ4;B%#4Q.22I\$H2&JCPQSQs.:KC%W7%R> MV?'1!K8VT+NOXY-
7(HM:#'7!8@AJS2|*&;R@C3WN#?|!\$3YD3 !.6,5@ (8_Q" M,%!!FRQ=JJ; V@K3|?
Q5^&4,EM@ZC2?XAU M8C-?8-!86(|3 P|'R7VX_B^0GSF4B:TW!_R9T

TX80>*:DQNU1U"YU>AMKO9JDJG\$+LF0|/#@3R"E|Q_M-YX'GP:4I|WR=
(B>|&H&:!P<9O?C

EBOUZFT|HBK6W)USW)I? =5?4F^YR71RC|@.
M.+K5HY@)J4|FTMC);HVE|01UY,8PU^PT,X

8@<;4/\$YOF<35YH\$2">.9P@_8B#3=|U|: ?U S36|EGT|O'\$\)|RQ
M|T0|D;_IF/LBV08<8,!"-(62XXC"N@7|!8X79Q80?@_M,@7J<%PHLH>MA,I"7FH?,-
VYN;/(T|G4G-FU)R9.LR9Z5_XG)F=&=F<_)|7 M)NN-QZ-VN|5JCH:=
|GC(NGPZ|4|:1H/&LG=|EX4^|W-I>,G|%2|6U+9=R>!CBV'9O7_ZGZ)!AE5\UFW|R4
MTIK@^-(8C;9/>,\$(ANBCXTP|I+B)*H|ZT&H,.DV| M7Z-
N!>.D5ZO;&|J#!MGUP69K49WV-V"S\NNT>IUMI0%U)|LJZ3\$55QC3S3_
M|CH>9HLY4|_T#2=VJ@JH|IMBLZJ|W2<-%N'V#VVUG9#&?=41!8L6U4<9+|
M!>*BW2T|7.K0B*@\$*U;)=E&!D0AC|RR,&M<#()FD|EIFY|O4E:S|@;|K2:
M|^_ITVOZS7C_%A/(N>V|_C+@P;2;-1! ?U|X,+9YE"J
4J/P@# '>DAE\$%;!5"J@8F|YYF>J==V(4|P&BA\$DE, 'N5-\$+ M4!4^J?%3=0^?
8*;KX8R9FCG?W4%WRQ0&%0PYJE73+AR+5L&0JB*S.JR&S0L/
MAG2V9++5GVBKI+BK\$ RIO'7PA7O>.RVR\$33FBV8\5.CN.QHV0Z9>.8ZXA<'N M3"
|W#I)<4C/E|:93WXDF9X;)IFY4"A.5\$,9G-'T%6*WX5% UR:8\$9BD#EI7@
MABJ9\$|9JQOS03!&Z-\$? |MDG>_?A|QW31Q+^7>M-<,T9U=IZ&
<&M'%=I.)Z")):.6S|N2S/C'3"AQ6'+OA MP!9FS.4SQX(SEME^*A=?5P-
97:@2AV|@F*LVQ^6W<2B-EJK)!>DXH1;<_H< M|+=EEYZ\$#)7J5)Z2)-%KV \$.-
*D,+&F6W)|1Q>H(1O#AY=.I8EO-\$Z,IV(H3B.VQ MB?-EK|.38D5LMJ\$QRF|^_?
KZFS;GS%NZ|#??T5:+P!MRA#4LZELXR!AGN|)%K
MZ*M3TV:VF*4L%M'>F'8PN|>+A|J5-C%O/?3%!"UI^Q,EU)SRNI>C*GFE%6;
MH!1QYB;J+:&_B|DJ9.7"U#|: >76'| MB?D|'L?D"/K#V/&4I8?RMOCD,V7I'0X=S2IV
*Z\$VCRC)FU5*2|JWMIR=K\$4.W:-EKH(7N-G,4-R'F4Z0|Q@\$N^:IU MX5JKJY#2#>|?
N'H|TY*^&!RIR3RJP@^0.X4 M3;HY
CJ4\$:PBJ^HIA:H:/:5059NG%*IJY1"56V>DJ@*/@|KEJG0>DV\K90*
M=K5*54GB".3539&7T7VEN<|SJB-7^1AMWMI^N|B4D\$;V-|?T:FUHS)| (7@"B
M|=R"N^()CK6LP4*R=@)?H)P_K_QQS(/_HW1/FL|?Z ML;ILVXF_2IL^@
Z&P"04TI6^;'3P_V(MMO&F*AN 75^:A_Y|**E#1?!&E M^)^EL?-
"/T>%?:9G_@BJ0%W0>OIIA|)+|?5);/KOH MI7H,I-H3J|8\$9X
.0^_7NX:P90#>VD(@KT14 T(N+ECBK-2WRHEZ(R>4JB|
MS5.JAX.F>CBH'@X51\$=3;U6P753;_HF-8"IE72L%5PMNO> MADA05/S?
^^7(=WQFJ:9#I1^|@H*E-^R4?=.63?T'SAI3)%=9DC-:^J"R?:Y* ME/=G07(|'+N")-?
KM'6C|-0>17**Y#:&| "M+LCK5M1 >*S MGQJ?3ODXNB,K80M=?=#-
L8OW0>SO'>6QF4_|/1+L%0C:C*GM(^9Q7.'5AS?& MVQ(WFP|>6G*8_05')LN?
(ZA"D_LU@R|YOJ8*HVTD_W9A|E< W7(37@& 5LGR M4\$')\$GNC%VRLHUJG7VA(J=?
OZ+W:A904R=68Y(R6WJE@>W@54CK?D%*O-=3|
M50TI*9(|1Y(S#+U769*KL,U>YRCF|5((N>>|TVZ8:|V/8U9EC,F OX,^P7#
MS9D+,1)X^E:_HF5WF%&#05VZ5Y-"IPMP\FFGJSMJBH&ZP-O9L?U J6)=*M
MBM4=*U8G@)5I*9UE-&|+L^OR(GGE /8L7)*# *: "0J|7;^|9@%\$:-QXP7J|@(
M^((&V..^X6YJTG8AU""%9T'8!P%:,!0F|UQH4'D%Y(/M)\$:8B|'+CIT43)"I\$
MV)7TM%0|G(M|BE#U*^5_!(F<|\$_P=(RLT=LTIR_EL'E7;VUC|_;Z9-B6/MB2 M"ZN5F
P|R+,%3,=3*3"40:SC*"?8X7HJFE%C,_TBCHCR?^40?<5_H</@3LWU<"U?XY| (UO8DI
M>P\$M;8MC;P\$<8_5L>K"2 WO1D|F|>9#^X3|'+I+FN|>'1:>A|SE=/(>S8G
M_DR*|/@7 V\$?G/L9_;BH4R,T=G)WB2V|\$>7K\$3ACO:PJU;1?O:N/5!D;IE.*"S=#7?
62V.;: I?PKX7' M|R6F|Y\$877 7AVH!46CC&;.?^=MW*=!MA" LH7IA*.

/(B@1866SA!7?!\#^!# M!6S:='CZTOLYK=M
M9!4U+/- OFXIG%;0:9W!4NUM2^UO#QIL(-S5F?
!J0!0351WJ*X2/0=E6P4&Q41>H;C5Z+QL\QA8#H1(ZIKYC M4R+E,S&?N.>,>,NJE
!>H!>:^K"NU3AGAHNVWJPK)M0\$#P73JL#T?'VHWQP7 M?K6U=)UN3U^T?
A/<8^M-!F6YW7J*CW/"Q.!^0+E1.6QUG1C'8U?-F3RT%PE M=,R.,>OUOO&12R5S!3>?
\$S!&Q!>O&CULBY-2@9)!1F^T!+W: !J: J:=R1XX M"\$57!(W&GA-43H3%
(PGSLY!%)8.D@D3<:K?VO-^MLC Z DE7!(^JPQ325O_R
M^/05:H>O=MN2UY)9.U^,Y"?R(S56?=WFD*6M&.3.-S1JZ6PR*\$ZT&EH
M\$]=\XC:"@FF6\ZQA9:2%-3R/IA^OO@F@ACA>N.88RX& QO_-1'\$C!35DEO4" M-#3U-
:TX+K%P*,<,%UO:1-F38RWG7->N8XDGA+*5^T"LQQ2=T@%!7;WW&JEP MU6?
5M8<9!X("E!^1)HO/00Z5AOY.!?N,!,*^"%>_XXA\UIW\FWM P/.S-2 MQ>>(
U!TK3BO'!HLZR"B!Y/C\$=!=YR)HT!UH3*LGyw<2SV-!>9FO!Q87%0 M%K@&
HG3)AP^)*@&T)N QR!/PT-X).2!6AJ(^:9GK9P3-NG&K@>6"FOMPK9 M!C 0TIHH-
4;2!0@O",*J\$,3Q,!&1 BLVV!K@!/? (41'PO8/T!SSGP.C#!% M/HT#4@(\$@:?
L,;!DS!R+R:\$9O("I6'X-!&MB+1!#AO6EJ-'XSP6W/=[0!+5X M B)0JH6V#+MJ26E\$O
N_%4(EX8&WG&H0!B!37I(X0.F"O(^:;YA/U!
MNO,@_D5%B:XS6<)6GTS_!1X"!42%U\$>SS-S*/!9PK
!^S!FB>/LB.A&!&.TM04:DGP"B4 M?B3YXL*K'7;)S.WU EG^TF_IG4#H-
5"Z@6J&/6N3)35S9;P2Q!JT9H)_N<@ M(?S)1!<1%)S M@F(#0&(AD% XC;#'#?
>|;+'S2R_FT<,R#_?70=L<:A,3"7CQ/@1VCI>1Y!49
M*&0KA6!=G7LUX2/JHHO9,^2J@:%F2UO('V-S*!_ =3E6-
(3E&!8'!W,7F.=3FZRU!C)9LC2+Z2J&>#MI&1!1D)L6_!;@GR(XN
M^"=+%X4'0L#BON!W^O!_"?:OY8@MX"-0V%I@9/\$\$U+,7VGV)47,B@1#6R67
M!\$!?"N7!D)Q Z.2ZX5-P; MP!10D;.\$!9PT640L:V&Q@.*@77!EA
40!WPBPA,0^!F!GB#X!#KE,T@IL-
MHIN'T>.X+Y>LC:P*)\$WD^GG;U'7FV@A,4PE*T=?*=X%,F.P\$B-+P4;84%+\$*
MCV.C+%_5CK^HF4<-WBQZL2H.C%6HA/C4'5B/)I=M7*36+1!X=&8J^'VR^W#_ ^C
MW=H@1_OOMX?*FALOTK_)-"R!T!E&P4KS7DZAC@>T@!U3HADY8\$*B6TY_*
M^YLC!1.65%T!2D)6##5S7I?-DW!.%P6\$YCR);>[F9_M--26_MQEIL M6,W MQ=
!NC2B/WWRN_\$.49U-'N:LR;(DF!M(5*0J+!+*6&K=M/ B6FWF;#!YDI%! M!2QC"!2?
58O&,V_1V.AWVZHY8/5H1R: S8ZW6;AF8N5:4MW-@;3Y@+655=M
M<1O>"RSZ!_8Z97>U527_!-=V)5J#77@#L>M"!S0:1SSNJ_YBKsX,VGJ_1E*A
M!DV8.LU=*U%K)\$8J+RT>BMW!*CGQH:N:KAX JM7IBG.RJ%(M DO7ZZZ\$2HP!
MG*7_O!.Q*!BF06Y;+SKIN/C)CQ!O.DN2V^'8522Y9J>PQMU)V-9+GTBKH>[Z
MY&XU=^#PX;J!%X1^F!U!VP?=A#R/R(-UD!KVT0\$Q?
FCTD30+MQ!;"V(^>47E0JLAMSOD>K;Z>K-X:"2J;!57*JU<2DUOCXK;!@^U'9
M9TW)GDM(>SW_W-YB4!)?K?=:<>5HXQ4;PI5Q^&@.!(E.\$%#AT#&_?MP!3H
@14H@ "5*8M>U*D<01\$1Y^A?M!?"^OU!_9 M 57^?
MZ=)HNCBV=;:WV:%_W!2>\$+HMFx_#;4MI>.V/AH.V69'ZK!B!-0/5 MAI&fF=-
JY030PZ"&OW!YW*SB!JZ!7CRNE3@!2W4H,W02MKL-? V^.O4:9OJ&
MF7!OAO7'STO_TN_8@WW)2_.*7Y\$O-CJP%=R1\$C!*"?0*&.E'FY_5/0J!P!GOP-N\$TP
:DJ9^: MK43FG;(00I.1UZ74U,@!;RV!E;G6"!33B^!M/\$T0A'6EW1M)"B2Q&QDXIF
MH1M\$&*PGDJ!);(4@!YGS@^3ZBAE:@7P>Z8+&'U=L'^1'-B\$8?;I%!"!>\$
M,#2I STDAD8N*(3X\$O>B@26;V8JL0-GDQ=\$8!B_S\$/A>B"8V!Y-\$4E_FV3A)
M'?/FN1=%<0PBI+Z#UXL30:LT9RG!0=>??_FD9L6V/J!@ "!(B,LW(>A=|;H& M&IKY
H_4!P9B?8S8AJ9IN@=XP!#MI
MUH!\$J6P!"D3L\$O(PNH,V2\$OB)Y(M'FDBVTB'MC'E<@G%&W^!RP?%:+TAU!E*
M9C/;!P474<&|H*&+PZ8LXGC5-!?"G! M!0?Z!7'W?-I+&;- %BSJ/ZS.5\$SAE!@'Y_#+
!HR2,Z M4J%_H_3M0"BT+;+,A!;C!%-#SL#F4F=T#2BYIJ!;!@ "-6C*#ZKW1/5!IRR^
M.=X\$IXA>DO-;XXXQ!3?GBC>-+?Y6&#VNYK#"#4964LDEWX'=YU+2T6!Q!9@
MX4>PMXF*3E(WJVJEQ8>5BZK5Z16V*1G!\$NO>DG9*C_T!UZ!16HH^1H*OCI0
M!O7;#27?KO;"Y>?+BYNK3Q?GGU!OV=TE40?&F QL^X:OKNU^X:CKK#1)M8
M:AL;7KE7@CVQ@,?PNC\$*&C2"XT8CZ+0&_7;#!5=_63N"-GB0M='PN00N3?_U
MBC+/AK_MJ8JAX5G56!1-R3LAEIXUS:T-YH.B!8JAD!JVB?@\$QY)G;-:S?+
M#4_!IC,V/*BM?2BS>@#=#5X>9)=D%L=GQ1;)D#7IGIYNS*W2Y\$R;G,ES M>7
M!DCL(V/R'&A^JO!_?"'.8SSUAEM@73L"*A+7L8X=CC+!/@XM;NY4CB0Y6_X
MP8JLBS(>W+_G#8\$8=4KV,B".L,&X*PHIM2+UV7?+8!IAJ=_9F7TZZ#V'
MUJM;71GBL+KBR'K>:M1K;+V.L=!RY5C+M,JK*#P!_NK*AMGKR;9,'N55%R+-

"&WVM'BP#^8JW6H#F?.Z[SN[KGI[NEF?G:/L?&G*OI?#< MW;9JUI"EU&(M1O:P4%?
BP/L&CJO(YO30X|^&CJO5>'VRVJ5J|T;CVLUFN!G MBY1>2SVQ5S|S2PG|&BJO+30?
%1>#957M7-QVG|A\$UN=671>#YW7X(5-TPVE M5^UUT?
%3>IWTSC;)M.R?!JIA\RHIM|B &'+'*|@G(J _JU/PO,'RMK/!/?C^1K
MYX#:@;P1:H>P1@R5G|9H:(W;IV*5O95A|<(RZKS7C= M!)N:HC|9.YO:R|!6:#
(ESTV>2XU39V\$ _\$U%H|&ZD1/-X-3B1_ KWP,%AYU(M =X3+QAGB6^R:/"%^3-
SXI3%FA'(YA"E _LO.:*O)01E*W^RL+#+/9A7C4/-K
M7V|0D|C6/SE!B4@F&*^48ODTIB%4T|8Y3FIP|MBZ+GP!;MWB-)(T77=SWQX
MB7\$<.1|QB'D9,H8)@A:F+8^X@)N3)&6.H@V8U?N_0SN+NQDNZ.G"O(7)W|D M
%N:W.C(2;I6VO8U>;H(5.:DP)|9Y|!\$ICZJX70)Z^-V|=':BEWNBQ(BJR=6
M)\$>K8\$)BMLBQ5>#K M A6|DJ|+\$X"1/5|!+=9ZFEB,5F\$&+POJ7=JMF^=8>="=
((DXEA025K|MMC| _Z _?,&#;)9.1U.WUV>NJ=|?^|TQ|!^|*IXP;;ME7;Z M: ^VNC PKM =
|7|F2 _^R#%?:D,K|P;E\$|K2N61!GHS&1!)1T&G;/9J7W67@WG M(
ZS"RJVOITFX5G4\$B|?OF%G/WFBH"|,4JL\$J)2E:|FE|D#W7U|>NFO)PX63
MS*R(\$)W6E9WL>6L _ZMN#LT\$U2!/?PQ:.;W:U6@V:42YVGDYSP|DXM#&7_N-
6_LJ(A0)X|JOC?%RWBKX>,U\$9/DW9L&NX MR0:#TXT!FW?6,K!N,7R|1:~V(M!
|JG:TRBJY U+;|!Q53><">7U>|?CVH;=(M==M5\$|8TW;RKF|B";N_<3GH*|4WM5.O-
^Q M1|OHNCP@#7&X'LGE9,(XSLMD64.|2&HA'U/+ "RSP:P053S@/|B?F7_G!+F#
MSU>L|NM&G9KGL)4=ZES?6Q6_G7_ S MTOKTU;HXO_|-O_Z@?
C|O</OWS_//EUYOKW;5H%F>M%NF3|KG;84_VPJS4 M|_#JL,SN|K(2:T7*?
7<+4743|5J*Y|7MG^IGI8;|H|KVH.Z;Z#*5^+HW(S- MZMG6+GW<3X7|1?
&8.RHY=U.M.68+" ,O7!W\$QZ|5;NE5G|YVF='14X6;|!7?
M%&K7W)KK_5DH92A=8XB#W|"YB^JMDJN>.'|H(-CK'|0K;#YWKUE#|\$_.+S^1
MS1|BJX!WA;4LJG,6#2O4(BF>R%1HCLA!=&L?Q"QIF>T?|!#9FKF_T&9KM->SA
MEH4)\$RVKZD51+,MZ)M1|Y9H7|J/X!
|Z6*XJ"80"P"? ,UC>=;M<^4|>#|T@Y=AGS\$G&+_M+>7:0D?*S)H@|5A0AN;,
MT..B+)U@CZQX8;4-C 8Q?-CEI_|AJ3M5V(.CHBR/9)R+NJ|)\$=DB8Q3COWY
M0EX0C;R<4ZZY>.|%&3=:|TOT,=U-J|R83; !-Y'|+F:WSB/7=G ?;-7B;84S
M4*2|:00|O)C8.).G>T&+|;,<.;!;QM8CP!G/K2^LR1J6>|CYW_|P(>_KYAH'|QP0L?#3_C%
MKTZ7;;>9Y5/>=|\$5>2^,T,Y?>&?R9SU.18#Z85D++= _PD35W ML)-
E,3R%.:UG:^KT*'4Y2|\$| METL-7PL62DP.;,TWG4XW|Q3(Z,%<0I0%;;
|1W|H|"CM;2ZUIT(^9..UQ59Z MW291E((^1T;LV|2?
JWYV)X.H10=,F|=A'R8:R7|MFZ>"?!-F#+=|, #73V)DG
MN:WDT'JPU,=9XFWP|GJ(9>&7%?>DP (@D/5='VR|;VQ-N'Z*Y|JXPMHIB/V\$
M0S6(AGM"="!K3>'U8%'.?K|JO_>MF|X*%|XE|P,85>/T/!ET|B8GQGLL>D;
MA6RP4L8@^+|SHRP)E.B(FTK>= /FI-&^(O M\$|"+.RL
:23L#B0V=!E'09K?!M\$C8|:8A7 +1!5Q\$DR3H*CZ,5DNOF.:Z|(
M99UYN6Q,WGAQX_)HN4&4T\$:1>!,61A@06VD4"1;3/L/,C<(TX3_8^,*>#T|(
M|P|JHH6":.(M08@:Y7.DP%8\$:(J>\$SEY2>1R@58+HVP_;* 119ZU!#1EO +
M=\$+"D')R!<"\$O8M0(^"F"(V|@GZV,P M/B|0|+U/\$1+Y(@CH=S&7&((%0;6#N'IN^U?
EPL74V_ZOPJYQ\$OM8J_W_3H M,0M\$#5X,ORF^
N95DJ\$CB&,\$QP*Q+"3+\$"%IR8|9E,GIGG&B0*7@,7!(-X)
MFI=^A;),1E1838QV1/1Y5;9;Z/;,BU !7K3("VM0^E2<\$<^9Q|!41 M\$|F&*9;I*N-
S<\$<8QZ9"9Q(=Y3+;QMT\$66">^ MT6|_RU+EF8<&641SV=8R(@2CQN!A?1|H
|6@G"1W=DCTXKPAWVMW^DV A MZ|^JOPX2SK/P/=;JE:A) 12??*30I-5_K-
+H>2DM3Q^|O#/#A\$&=GM8+9CJXX MOFU_Z
YNN>M_ \$PG(VD)FVSIY'NGF(7HA+^U.2@09\$E_2<=NUIVH/&O&|G> M?
+#!^C<>'J9#GT?J7F\$W#|,|EJ_DU?+ #_W5@&XZ;-OGZT6Y|WSD1|!K Z?
M0F'8O2ZHN*4|^3KLYGLCY|NEK/Y+ #9HY>XY /|+|EX9T MO=DV>Y^+3KO^0
FUV#8|MMM/\$|OLKB1|*QU4UVGD_K"NV&T6NS/LR_C.NP". MK_3FYM&6-|1;7>
|G#3R?>3\$U%WR@:JLL?J6> 21_="QDAD6HL9Z9D1_A"C. MSM)9%,,+>*)23/T;H?
=8OW;FUZ|G>NRCN;S"(<+,RYK7=G#K1|S'GCC_0:V M|J>U%47T|5G)LP*H9W-
|)?;^R0"A|-H?-J-#\$@|KM-R>;@ M2%|!(-Y-+6"W.&V=9XN*YYLB985;)#"<&E!2|BG:
(KL-|V1 M@7Y@6|?9^%_8N00J(LSF#!8HD0RG9CL%I^/&C@I>P25*
|H.4Q2%OBLH2,4HG MF5&/S-QYI-|#,(>@#6L.).6V?
L%\$M3M%MRR43XFP|*_X_2H(9M&HI#4H.)5 M|?GX%-D-:MZ73^IM %?
P>BOJ3Z#B_ZL,N7TH?'@78>& ?|USDUN&:N1!_
M4F?!I6P,/^=-8IVS7I_::YPYE>KME3E|*T;X QN3. @BQG7Y;,>QCVK=G|Q| M6Y)0?

6"N^56G)=I&39TY<[!=M37L*SA1DU7/3;>%P!+=W#M!WENP>U*)&I"%
I^'&HP":M&A_4K+3!_3/7Z29/0E_M)5PXXD7^A0<2,#_WMB4?IR6%K+G)L?2|+
QK[J1R\$R)VD6CDH7I96">KTY66_MV.A&PV|O<"8^1R_%Y|.8,6K\$|!CH'W^,
A?>JD|B,+9#9PD|2>^;A8B^U+MSZAX|(5J)X.?OA#UC+-VK\$J@X_...-(MS>+
C7+O|S|=8"2:O_LDC"5P_M)HB!1;TD<13D|S*U"#^>09*I-
">@KX|H^P.5W12Q&@%8FEO>)B:=Z6X|I|@
M6_NP7=A>M/'@P@2ME>P:M"&04(@QVJ*5O_MJL/UMX|7')/I-LC0"<
@)8#18)^%H#,_1AO+.6|KX|%^_42?.\$'X:|K|WEM+M8C48'@1^3?
>VK00"94E1\$^"O@@C->/Y|^=)*DS40FP/S.X"?Q/G&*_HX7
*S!C"K^G:P_^(K4M>%TP%!S0QTOOHE_MMVKQ2_E?
VK":5GJ@Z'1M*AI097W73TF5*<\$/^|J#7-7=^F'.K@ (OPHAZP<59.10X6+G%GS
,#!_FPZ^U9VA;|M;#.BT1_M^?TW=|_#?,-|'19-*;S%XEORX8
Z9Q)=BAK^|QBVGTJ%7S9W,2)WQ\$RT.Z54_M|T-&(HQ2&C>|ZE"(-7VI*MHLU;3
F8'EL)!\$#R+.;#M)S_56K|DS|3X|O./
MGCQVQJ)CZY,=\$A*",&MR%"O|K@ZWG;_<8EVQNRBX0_&Y_%WHI|9'T?9^L.,L
MMUO?0NN+T\$.^#^TD)W<+J#(1)B,6,#=P"9+LG'B>[X3HS/U6S8>(S3=_R-
M|5L4>*0&K^W_^W^ZW?ZO5FP'-EWYFQ/?L4?U^_)?MKCL8D"D'Z/,5FR=8)>=
M|NOP7453^|7^|7OQ:|G)_K9H34-V#|OCCKTCL"R7K|"SEF"%D?S|_YO-
:%"POQC/^VE*X_92^,2K_M*0*T3-EA;MEQC18N3J1#7R8HZTR1H9%A\73*_|X)W'/R_6-
I/^G=,UH|A|<4-#(%#:M\$_-#=-28QU%DHG+_+)F!1T^J
Q8#|"F"0>'30_3J*G?"K/-57|=6B(M#VRUV_M|L/E"J=!%VG016J!+M)KT\$6VXP'L^KJ=,;
<_5\$;KFH78>O@96>5""DW0PQ>2TKX;,7XNSE_A&:3Q5J%9EZ=RI@G,I@'MHZ!(O|
|HBFQ0|Y.ZT^,=.V2D-?,V*":6|S(K1=|K3G&B(<6BB,2@C|(
MGCC6V<"&2_TY_1O'ST^-8/>X!@9=%"+|G#Y6-T\$:1?I1H!T1M*G(MV:WF%\$@
M5@L,=-F=3"I#.#-D_3B<_|R)%0XN1|TDF\$E8+/-67D*=.5UF+P@|YOB\$|I
MUA1|TSB4F58AD@YFB2_"HH0*FNOX>FBIRP=7=PR-&#;ZR|Y1+_W;39.3K
M.V1>4A&GF0#H7)Y0W/GAB/4=U0-/<'&(^;^:LCW(^Y
^CN6:=P*BYT6V|AS!3AJ"CTYA:Z8PEL|AY?N1I#'_=<3CR:VX6.GW|=(##?
M,=|8MU"J(V_MB|64?;AU;B'D7Y(67"X*+2&#|?;+;E|2&B&*%3#D%|E>S:TR82_4#B<-
L^N_M2QRL1HY>*D=8|F+6^17TQV)5B=0Y8\$"\$NU?5Y9X2);EK:@Q25J2/4:_E,OB
MF.6%,4^<;*_6:OD!E@EF(U;:4\$^EEJU;8MPTX#BXSGLO:CD('@_DWL.CIW
\$904<3R^7,B,XST,->EB;-PJ@3TR_MC^8K2VFU6LI)=Q*SEB#_#+5BNC<(2UKEX-
|L%*>>8USM!7(BH/\$66|9\$&0_M%"@F*;-180BG*;!B=1BBD|408*=W,D!+A|G!
(UQG|@_#LIXPSI6#(RR&Z_MRPY,N/9|I.B',5X%&E8,?Q|BY|OR>#*/^+H/?-?306|3?-
=AQQYURA%3-T92_M!/?_V;#62ZD:W6@T5>P_7DM3X^5=;2>?#&#AH|
O#|JTVSH=C9Z8V2WOUT-WT9:@@'|Z|.79Q_M_X3_?45>VDOQ5|*2RL?|LY|/^F"F-
6|B@?SY'N-N=D3VLNW#OWP|J\$//U_M9(8AC2S^EP
!>,*85>&>KK7W:~)!|4YKIG9W./:_O!;\$UCU|B^YM*9_KLM=>MKUW(@|1/^B"M";#_-
NAU9(7H0837:PE@G2>|W^UOG,8MWV.-VV),*QZF|V.1_MXK%X\$W0?>=#=:8%
(V#M%OJM_T'W\$,GS0HCKJ#.U.S41UCY'R<8/;V&J%N/K
M)VW7,SS4K6!UU|29ZHY>I(1WCA9=MPA|'S#O-9F?WFJ>PIH!C>|W(|",;ZR
MOG93S-^M(OA^|O_,?*,^ZD.D,00|3?;SUO_%U/5OX&<7@F-0L"#LBBX6-YK
MM%|1S(|JDU_EXF#^OR=O_L?+0YJ5AJ#L!|67C3.1O:|-E1@XX_M04&2|?|:
(1M&@BL|M0C\$.P=>3U,=Q0N_UAD^6@7VMB&=((DD("=&?DRA+
^"ZQZPN9?!"H7T&PY:1?/OXT00,,G74!=RN9.INZ\$F7/'>,,S/'!_M.*,Q+
(IH,D%AR'=@M8P-&#"^=S0M@KZ4/|X%R^N@7J&V""TGLUF+4RW\$!&@V
M=SAVNVB|^J@Z(2XD0GK+^JS5_W;MBHF|8@G;|3;.)P)|5JBS|S#,Z'O>4A:;
M\$LC'E'PILC=#O.!QF23?6,;:&P(O)F@<)|OG\$>K(LL%2AXT3B1,;==F?\$.2'V_M@!)#
(|3UX0BXN?C|^-7YFH5.C67A+.,IU4"NTT>|^|2Z1":1&@+Q?4'/JMA/'G_M^+5&V|J?
\$|6"14<\$Y_AU5.04*%&^%A8R*"*)F@>'(QFRX"-XSM\$#V0PZU
M5KF*;X"R&J"L6@!E|?,BV@!EU"K;#>JDDR|%VIK?7.|3E*3*S,NPR_M0+6!QY&+
<,B+|'L#>|0("'%K%^@?Z)/?.0%9W%5(%|J\$M!QG\$'OPYI|+IG-;W?@+X5G,6(^-
'8=DP0P1^A38T3JH&+&->@|B:|WQN=MYL&C35:MV4+
|W4*H&DN12@L0VD8@OPY^-HG^"Y"Q3PP@+AGC:1*KMQL@9UL*_M-%L\$:OJUK
EC.3P\$80|X.SV%)\$TPU,2|P'!I\$S\$DXG9\$S36^1(|#@^B:7>R(U_M,F:|!X\$XQ9'+L)
(PA.O)LO89J:|>|+GTX"4'1CA72-NAWEC90!,T2#Z\$C_B21/Y_MLCRN5EE_|"KC?
4O1ME_6KK+.&KH0_S!'|U/%>|,SS=SU%<3-?Q*|2-QO1D_M"(=<F63:1""
L|Y(>/UC1S(*Y*F4Q5|_#M,<0UB/V\$";HZ\$#(029J8E7FUN_MRG2ZAV._\$2-(8<:>:"

D3^X: HYZ7OM' M-=XGD|!T=|!\$Z(QZ6OC%\$ "K*)EP6. @R"4!;0)40DP33ID3
M*Q2F"Q|RYK!FT8QGKVI/(,%PYE B(AWYDE"C7K|MMC\ Z_?,&#)
M9.1U.WUV>NJ=|?^|TS|H?)1|=?*A%P@>!:N|KE+L*LX|Y<@K*@@%Z&&#P-H
MYNS4/FN7?U6 ="GDO7H<2V=5::AX^XYYK\$UGMVL24|/\|EL_ B|.!1.A*N
M%\$1'"R*3@HB.E6!BH..&+^KX4:\$I?? 3-TL2B11V#MKE49S&EAO*T&^NM"OS
M3;LQ@HF!/ ^CYYQ%Y\$SR6/@1?D7^CA6CQ%?Z5^9-U5GN|SE90A@)7/>;2I M!,-
#F7?&, QDZHY74U "VS#.!K)TD8>((Q#C.0; S<\$ S%=G?(@(? T,ZB0C* M'\$1XZ*T
LF"!,@)>A*M|=B^R_ G1P&=^S-TB3CL+;Y#-; D!8U@1"M NQMU_ MBM)O,>7-U-2Z?
NQF<|1(<_A%P3YJZ8G_SSS|O? \$Q"M\Y|(UUZ?#TZ7F\K3 M5CVAPKE=EX&MA*7"
(-113W/U.^/C|N|<)O>WH%EB?K\AD3| M!OY/I_ O3JTKO|I|+ #
Z&Y=V+OW>N<>^V|+7T5REG_ R0HD>1 M1-).!/%#;=&3X|J"Q)V3W99/E)IT9;T|20?
R\$1LE4!L%>U?B2H%DTY@_ \$BC M^Q|I=^BO7"/;"#\@^OS_\$>4"5PS'+HM-.F=G
THJ)W9\$Z!9Z:\$ M6XICH0!|@D3?4WA-&S7|F))Y#>#O:.Z|QNB6|X@5(<5
M1UXF"K@L0HTEORKA-/8L12DQ(;THRIV0ROM3'1|RR2 TN9LAS:-,XD:(#NQE
MF,9DO+A0ID):Q"%AR(1>8G)SY43IJ9 NK-QC,"X=)A2J|/WH5GZ3W7)
(-)CPH9'"6SZ.44!|TYED>(PF|B085,"D2Z,18E)A+V7=8S
MYJOA.'9S,8X11P\$|WPO|0F:E<%Y#1/Q&28TI2# WK&U|7+J#U9\$(YB|Y'KG8
MP92AGF#A'|;@|7\$F4B6(G);8_RWY,9^AXJ=Z\Q2_H:GRBH|Z|+;DTV2&,4OQ M4Q3AA;
<0D<3BCS&IM_A^;MF-85X6WD"=%2W>@2|T4OQBRI/ABR|222#MXE=8
MSN0ZR<)+ "B55,J@, >,6?C|'L|,PWY.R-V?SVZ|D<53)Y<(7C#1+2VI_17\$*
MG@Y;>.0T9^5TP+WZ(V6G8>MFI XNF7|'"*-;D^RD\|H,? M|\$46B@-%51W={6H')?
PZ;C_ ^'&0*%NE3/*"";)\$W*_+YAQWAEM05>".F0JM M8:
(|W04C8<*%#|B9LJBY2S&GC*9=X09@% ^2-,3HU(-A&9(5D^KG'=1'2_|
MFI8USK3Z(H)@204|H|"E#CYD|O2CV|:|@UJ>#-6(M@ /#(4|9UAH\ (#89N7
M=VR0&5=YJ=BY5U*>2\$HS%K |LMXY'F*Y>>51/SY^ ^BB.64O:(%#(!?,%>74^
M|X&1O4L6YE! ^3ISB|,IYP?C|3W(F07V>,11|Q/M+:5H,?!1@C08|KX 5OS
M^+*1KC6DZU(ZT10,R#8#PI|.NYW:UVR9+NB4XG7(&GD8+898_FF)_K'!/YBK=I=1(0V
M&<8L*9W"Y4R.|A'R.&-;R!OQA'\$AWRVF=VK6L+HU-\$ZW/#:G219U42(=499?
M:D,GB8("W9\$N!(|_ |J&P;|=HJ|IM9GRK71WF7 M231)R9T5)_LI!#N8-LQ"
<#)I)>0"BCPO3^2!|JR(4(BS4);("N*U:SS3II;9 M9K4J6ZV/8\$J\$ ^R=R*);*UAD-
T*#NL'PA='W95*V"3/0|P.+<45TAKVG*)91 MJAW7F\$,K%
+C*#%2X\$Z^NO>-8| "H_%GEZ'G*3"3|75YX3745> S0"\$1U O&)
M\A6TZ##;V+OBP+TGN'QSJI;Z,XM2AW0NSPGR7|E*;EDV+E==I!E\$7C|7 |.R MOK
'WXU:YE?_@#?RHKF1.>XR#K#_L:UN|G:R^:6DV M04HYPE?BS60&E2KF90K35\$F.-
P=Q) F4AW#&L_*|L52WO7IY_C#X'&DH88YH
MQ|GYRJ>2%VXD>RNJCMC>'SE&B!!K42B'_PR<^V;BM^"Q|4HVVW+V4L73|6*+
MH.:?1H%'QR5ZZZ.%":<^9D!XH6.S*A4J^M#\$T>'(.+0WG"L)WK7*)//BWN- M)H-
F8;83X"@/'1>"&R7MD^E"#=6CA282NRZ8Q|%J0EV'D8B3SV:EJENI*S;-
M0*5A_A|I=%B^D;A|I"4F'|+ '%Q<_U|9|'"<=>=Y;XH1(O%'1*3H#W^*I_X&
M_PQ31NJDx")ZIPIA!-FU*G3Y:T*V+68SK*2YX|? \$%HLC57M%9S@(7>9/4NE
M4W;)> /C.\$!?.X_F'!A, #*=>,ZEH_#MX5L8,?I=X T'4VG^"53POV" I="J8
M/,V03MCGD6:OGCMAAN?8O.2=7P%NZ#CCTL0|U_ KC;#OW/'^S)PX9?'2P|L)
MB0EE**F&TJ@P *,>|6B^6>KM& &"%V\Y VV|6U"?FM+5E7H^C%=(HC)8K/ ^
M8M*R?K!' +06\$ _J#=%|44FWC)DDJ| M1BBJCLU% E|M1RCC'IG=1_
*K'|".ME)_CO9(G!_0:GLL (W, ^|/\$#9K5J5 | M&W6VPEDC2#^A=A?
|F;2N58EHW.|EE2"&;49%+-N^*'|%A() @1#EL^;>CEDJ
M>M^M,0L9V/(D5ZTI*V|Q5E|LW&, #KVXD:2C00'P<\$|4\$;P|S+MW8D0V>,00
M+,ZP,JB8) HK1IV&T:=FO1L#O,B^BK1=;Z@_20F(QS|KZ>,Q<^A*G|A#K/=:PP:?
6Y|1S;%YSLX#5M:9/X\$/L8FI>B1L4:(A^=+)"0.^USH4)*9.6#"DN:WS_LAMBSC
M_W@AXSC A71B/Y'C;Y5U/2K3G! M#8T*0T%ROF64XZBH5E_SP+(P1XV35VV'C !,,&?
<(8>D)+3|!|=8L7H4*2&)PJ%|?(@Z0@\$M?H#O4ET@,|69=MG((- M9@*.*#@"-
%KB.0LZ&=XA3GGUW,6FM"RYZY*" MH&75/2NHA1JA>\$9Q'CD?
%!=A60#122HP='D&|\$21)?FWW!L6Q+)|@.U/E-@L8
MM|3*R#UR_3L_H.6/P44/C>5|;|9|=40|+8^V-/Q:\$)SZH>BL)(# %"Q)>\$0
M@APD41BRIMJGT@HZ?N1F5\$,VP#BO4A*^F6B\$L/T2T'|C3>|@ />B_%S*A;E
M6C_.0SR|W1Q. M:P'|A7?>:P*^.;|Y8M|H|^6|9&L<|HLE10F?
Q)U4Q^T&R5DIE+.H(>9#@6%
MN0!SK)P*C|D^S_5CPSM'U>3'XCS8,|!3UV'O# '8S2C51Y7)|!%?&32/'(N:0

MGP(P*X#7MRIB"JOT*S@N9H3J# M/#/4(0#T@^8==;HK?K7O=5ISVZ?
GJZ#I;V%|"/W=O'Q"ZWS25:"86YB"Z
M7;;CB0=@_0*O8M7:0KTD5:UJNKG\8O64>*3>JL>QF>9:=0-O7B\XIY+?
5@50I1%ZM/W# MIVA%WP!W<+YC\B'EK=Q5I=^3,#{.&@\$K/LQS6G^%9-
L28\ACZ>/S@2Y&% MPG?FZ::)J#IF\O;.. ^C8C12?2N\I2JY>G\H4G3GW=TZ,M){Y8^%?
O6TA%VW, M7%147DM5%7LM06A+I4W\Z%8PL.)YF@0U|>>4I/'1<:<#-
YZIX(EG&+U6_C7T)B\$W,UO4>)IQWV'PB;J.L\$'X
\$XPC\$R=GORWWC\$\$1"AJES%_<\$AC?P\NS. M"3+!.D\$'UG1_0OP7V)MDT"
(-_2I%X+8@A65QTOJR9- #PH\Z9JK#&'6.SWG M76=PPM\2E9V!Q_ ^B;2??!3N-
^#^YIN"<*S+)Z2\FQ?,Y<>L\1>G9+=9\$HE(Q MIQ"+.J7X-
IP'+@@<,1;R|=>18C\G&DD\F6\B1U):5VR+ZF+_MC. 4IR'07T
MU^*DKEV@RD4B4"JIN-UW_)N70I!P.)^5P6DG*H=MI4@XU3#D,{?P MK)J40\?
NI^3'2+" KE8?SW MZL;OET^?5HC*5'Y2(NZ7)3D"\$R%'4I\$MYO?+JI
C7_|=O7E_.,3MZ^%I; 'E M?;,"6VX6JJRKR_K-BBCH#+8YB_)G0HJ@KTC)JCLEP>
(A\CR+*\PDZ> 3_OG--21YQE!>_KJJ'1 M3^LNVTN^;+3;\$1Z==(!"L_T1(K1\$U/.I
(.?VY\$9HI'CS'N\3\$2F9.KAE5=I;F3GN^|_D M08\XA=+JZCP'J6Z!K+NW&&Z^Z;7;" +
1B&2TVV M=9XNSY\RCAX\..2V.(8Y*OO+/BIDUAONJ.VK=X%*>KI:)?,LSF#,*1)K9
M',JSD5&4EPX'E'VC#&PF^W>=9-;BJ&>/JG4)K71,4&0(&)V_*8S>.1TA@5K
MH:+IBWF?8HJYP)!-(R1MP\G5<%F)G#5)"G_?"8IL\$U\I5\7\NVL=G V<+N&I\6DCSIM
M>J2OQH/KG-K#WK":6XWL86=0FU"WXOP\3UW1|=16W<'GS/0.&B\I\$;FE'X
MA<>):.G(WEQP77--NN:JJD ^@9=(WI;DKS:>'AKK_E?Z'-X (6V^\$J/P=|?W
M+%A\A'%>3A^>3A'Q^V! ">L?SI!Q@RA(*?L" @%_Y1;+X6BC^T*4+'8!WS
ML(V1+3U5*A_K"=;(F\$+Y_N(G\X'SMO+4 8,3P,5KX\^79D MY@MI7<6\$FQQ6L!\O\?<
A=F'J\Y;-AQB^BI+#D#-;('Y>=;?A\CG@LU+?> M6?2GR%8MK\?LKI@7=^!.6&?
50.0FI6W50=[*YX:*!KJ_%H)U,1E530,G::@
MO>X\$_%SIXTOGOOZB^69;4\IV5#>RULC:\$3;-
DM3P>,0'V_1Y2N:FSD+9'54KC^6BL4M#M.X"U\$-\$*I-%9<.NH;SU MAF=VOV)
JUA<(W.K=5SE+E!U(M?8G+HLOG.S0K5W@J3!F>\$)Z<_D.5KC#&W'
M0V^L4V.=&J%KA*Y60M>X1/5:CSHK@>>FA\1KR9\%8M9J@XQ6_2HK;K\=G'^V
M/GZ\LFY^N\1^ ^AZN;RRKK\^N'R@W5\^?WF\LM\^+M"U^JELU@/X2^?S*Y"
M/MKA?GO!1JM HK=HB;DAIN&IY(:S9.LW&C;AM0'7M\DW MV_ '#&S?E=4M->;?
5UGH>ZG+=FEV=O7;37\T\9>#PT>NY(0GGS2,X/*RIUU M'GW0;4%(*;L>Y';+^G?
X9!UW\&"A,XQS?Q/\$R\CX\$S(_&%23L)IKWDW>=JFD/
MUN>Y3SKW(GCYM1_5W^11+WC.X+G/V6SFAC_]+8PL3S1>8G=?)*#B\BAZEL-?
M'W^1LACYOPC0407OP00(MCWD'B>"X3C&\CR\$!92M_7"UN &\NZ)BUKR*@"3" M1^
J?#!":AH8?03 WF^?GCAO\8VO%-^B=?WN' ^50(CU>MN\$\$_)_A;&IT"88\=-?
^%MJQ5USU:*+;,\$ZS9>XW%"\$@V/ M K?
C\F'FC_UT/1".@Q!E^&)0C2CW_.;HK)KVI*='&XXJN=.9W6Y7,JRA?5;1 M1)W;W5'Y-YO?
Z72PNHM\9R'G-G)2Y0FB>BF.2D9RMLY(\$&J8Q?L?RZ?0C>+; M*)94AU?
(UL1"EIV"A5IK).4+M?^|<^B_#|+X4I:2PR\$<@|2)45D?B'GW=B\$A
MM:0N1:>Y.YNT:M=%B6"L\OJ&Z8,'^#6R7%0Y>|<@NK(
M_(T\9&"B1.TOA\$&&OX(7<4J3+XSOW%_WU;6+;4^RP;C\AJ4;IK=^8+I
MB\$QG*>R/"YQ1I#&5;#;+B%F^9W&"**'.38\IR,WY\T.B6Y:XYC)Y+NM:5
MUYS,W>JUNS)?^W\$8R=DR;MO#P%IE&AX70@L_UGIW!>NC.9VO,I?3.^9GR0
M8'P\#N7*1_AO+|/+S\SV+U=7@?9N=K1-7;Y.7:YN\N+Y*B'9Y=/H@=|P*|
MUXRO&=JAC^|8I/!>%>|;A,O'X9=IKXD7NZ<6G_8U_:%K>QLIS=H/VF,SIK#
M)DAN@JQF?*JZ?/4POJ\B2NXV4?*!6..71,DUML8'L4V:T*H9WZL=WU%8XX-P
MJCKM>H7&U8\P3X@EF4H%">E08/-8\$%AF/>!?\$^MW3FL5/)90B_ZNJ\$77(K\2
M#5:IZ\$6B FD(9%,6)CZ65K_/O@D2<23\!T_ ^\$T0ZZ8\$ _O;_Z_/87^,=; MT6F%U+
(K0'_HNH:*F"\3N\$_V Y% C#HXECEKP46;7(5-7#&;X6M!?!&W<8_5- MWCL!;
%&K&>,10E><+?)0YUD9GV\$I8\$KD=JG(PM'U\$Y\|MQ"-
SH#NE%TU>=S57Y\KM;CV\SI4VL_UVHS_0T56X=I!T&W6:G\7Q=G6I!F5V'48
M\");@/J.8M,EDT7TSUHVJ7+*"&3+M7/Q5\O4W"ZT;K?\$4ITGHINN0LLM
MA=#;B7B;1X48 L7LS\R/=6:0#@."9F\6@1UD"\$9(\O\PG>0K8.>M!E,4OG/H)
MJ\$^XU(MS3_LW6+B'>G)3\8GUSTV@QSUW#F5\$:BP=| MV)8*VFKG
#V@J.PVUXV;152G9_U*(JK>R#[K51. |<^O*MJYO61R_<&#-^E2\G^/(&B&X,JZ8EL?
6&!I97%T#&;I;"/J MEYIP/Q,J\I.=L4:HUFF:Y=HTT.>4CU'&"YI>Q1<<-
<10\$++9.OL<^+.0MK.2YZT992\$6\8E'? M'NFJKJ81:K@/FL/26AR6=O)G_KG_'4?>

(_QGELZ#O_TO4\$!#!!0 ("A! M7EEA"/^/A(%K6 1:'5B8BTR,#
(T,#DS,"YXW0#X|E|/<|HYP"PD-#CM|% V.@X.7.J18'K: ^7K_L?NF M\Z|WQ_SRIA_=
[N]GMY?> ^I&D'/C(SZA M;-[MOI-DYW2Q9&0ZX|Z@-SA*BZ5OV&DVW?=H=SSL(C0|
I.*C M(?*&@Z|)\>O^K|.3WQ' &^ A|O;P|:|H|K-47=|Z V|>'A|W.NC5X?|S'3 MI_
D=&=XCAQ0+0A/GL+3SHSSQ/CX|O'PY>430|&O5|_X/R:"Z'TTYCY.?G#_%ZC\$*
<%I|%XW&A.#S OO_2I? ,#H6SO ^+"7EA6<2 UO M\$H0Z*M|=9ER|7."RG@=
<'XK6H9| #M'78/^PIE7T_:Z_:ZW4\$ _+Z3'5V1Y M"8<|G:HF28ZJ24 MA
^#|6OKOCU|BGT.@?FM49A=XK0PJKE/\$U<>_+\$1H(Z-RH3HY1\$_.JF=%WQ MJ-L?
@#|M+\$ /63.QD2.F>*4.I?U>!HJ.4O\GBK%JH=9B))168I0W6T,L4@(! MPM"FPA"|+Z?
TX<"E4<#9TJ0QE)&D\VR:08&9AXE-W6EQ| +4, 9VTY|ZCP7#+T&2M(A20;'5B|=0 M
PYAK)#Z7F8*I2R\$XY|V0L#!O|&)FJR_AR>V^@,.)":>> M_
=WNMDLO^M(JK<'ZV77N\$0A|JZ#=_+O|0:="\$=%:@C73&),5VQ!I63)P|1T MM08-/!P
_?P14I|X8I5S!|K(&6U()Q>P)KC*\$"11|B8S9K9WI)K#4S'Q|! M?
RA@6C&0."4U./DJLB*A0R=.7(OS8E7//_?(9AB^X;PH2-%Z7SE#OE@DW|TP
MYN\$V^H8*AEJTC|S03M@|,?|H|<9?EMMW(2| %N/AM|Z:GA>%LX|^? =Q*
M*|8PUB+|J.^&RIR9\$TM;==G*"1@|)N<\$F88EA%J,7HMED4D='T:1@S##|E% M
)GTR;S1R\$)A2',/HUL,&&D16:PCDS*57;SDJ^3,79BSFV#3)IAY+HLPME M06/B\$Q'6-
H.IBE@+S>\$Z-#\$. "2LGQZMM4%S1X#QB8EFV&1KE| %I CLH! 6|= MA%U+0;FG'/D?
8(K(EV8HY FT9A^NFUU2.S%YBZP,#3^:"REPW\7 H^7-#1L M
7HV6D1>K2.2XYDTBF)45+!M\$5(?\$ M(, UO,+N;(6:X7E"HM#@HZ^F4A0,| M',FD15:=\$
K|6P7*+0|XBET<,M#^G MH32N|(A-PW:5| %I0E-5T@9DCN64#0XM >8_"/3^2&"\$=
<\$4(P8|JC1.Q)C! M4LM!"XRREA;L)!
(KADZ>8XN@N>/4_7Z&9#INOH#)BTWXM9Q6"X>RDI,NI*3 MDV?5(AQ*,FHWU"?
FPTD=@W|S\$CH|4X:0T->>|2#FV/\$EZC|;^,W!)R+6H*.-)
M!2HQOU9AHD|X6F%DS\$Z+F3+4F&51VPABDN>T:I(H@5#&6@2^C9:6|V5VAB^
MDEJ+@1*_+-,|M MQ+\$BRVJ#73T++5Y*(+@R7=M:?
\$KSKM80U7'1HJ0\$CVMSN&U\$*I>;M8%&)-A M|48)*><3NVTTO38U:P.
(*3,M3\$IHP"3;VT;XUA.X-FA5T&K!42(\$:@JXC5!4 MI'-M\$*EGH05&"0-
4YX7;"%"6L|6:7J|3:6%0 @_9BS::O2SW:P- #;T6"B4.
M4)Y!;B,LU3E'N|B8AHL6(B5\$4)N_-;"-2=6E(&ZP,^&C14B(\$FJ1F&_\$JSU!;
M!3|K.&@Q4J("59G.-H)3DAF|0N"P"%81|S%'Q-|Q:8PTD*EA_*DVU=9|7:
M>9\$P;SEHX@)(+_(OG=Q%BX5;,(L|('S#Z)2A^?78)U-9,GPNK|M4I0/^6(E# M5-&?
5BY>I=4G?2UV\$@&MAUC&|)H?4G=K6'J2_F.)5L5R2Y(7 L<
M"^FD4DH.^2AU(NC>\$77@Y^|4R66?I2? 4H=X8 >_"\$MOU3+,GE>|I?V+SO\$9
M^QXPNS/^UGNQ'R6OUJ\$WWCI>I7W|B-%IL M ME&%6AA58)S&:SYMERH-
M|U06YT&)" X),A9| %|' @5EIB=VY26YW&588|)2B|J:M4%-V|2SE^FRUG-V&L M=0\$E-
FSC NU>#%?LI;,"5,-#"Y|2CJW9D-U6B\$KW4MNC5,M&"U3%16>5>|); M"%9N=
|45.B5T6CB4"%|O6W8+K;_ =2IU-.K1%K>#;1<5:_)50H-%^| ^*DOVR+ M^_
Z5ZA"|Q:Z/PI!,2/PAM/ ZXC_1P9XICM;M-KI4;LWM%!D=\$'+OCS7^N'|N
MP,I|JHBU6!M<7-=*-"K.'&2+|KS|C)R:ZX5>%NJ2XNUQ05Y:ZT9!*@NG&Q&
MWGO)"KG-5LZFS+0X*|&U6IS;O3S.#J'813D4,ATJ?36,E3O_TD++EQU@V:SA
M&"2XJ|\$F"H.Q;2|Q919.|>I+S|O@'QEY|RO%R1?B:8(>.;EI?X =OE)W97
MO=9#E#!6I8<4=A&F(I7MGUJ*1LY-BO)"E:*QVL^O!4AO,- |LJ24M=W0|
MOR*MTR@AM?J#7\$7?@=|H4'TIS=XURA&#,IA9|&SYJL%OF1|GCCGP265|D"O
MV\$UCMVO9)1OUS %N;QNN.V^907%)@^D|9G-1V@KGS=EK 5?B8KI3GD7(19V.
MJ#2FVV-?!&>SN;|51RW"UN=XV|X8*#^2NQF4AKRT(OH?|VC5V;QK)>\$<>L; M%L=
L# =Z@ (7)% ,OS30M1ZBM0D>| #R(G8'QE,5XLK.I%L1PNP#2Q|1-E;P<-N
MN/XYHFE|2PFMU?A6ON\7AVM2>;N)P\$XFL2-\$%E08,J'SJT)OR%74X^0E=V+1
M|XY;XAVY;=4RA1%^0>P|YN)+Q%*K;JB:64ZYQJHG\,T34R0RSWX0;Y25Z/68920Y3;
<)O^L-5|S|N I|\$&+!0DF5#R)?P^3KMQ"4)Q_..PR67^,F4|?N)G
M/CA=I>KVC&QL8J2|QUE7_!6>|+06\$PLD#>9ZLKZ%55X/8Z"Y,8/==RW4|E|
M=B0F(?*GJ>*6;)JB_@U:RFP"9@_ \$Q6%NH?<%S|?BJT69PK&DL;YZNEUJZ-\$Y
M(H&!>N*S5)B)3,0Y8E|2\$.LUJR5IA%*Z|B7!1H1=PHWJ|"*3K>L= /TF)MJ"TF
M\$!1>R>4SY>"3-U*XC?6OY/?S3?'AXH./70>JE?.@D\$3|+VB3\$R(@CN8D7RFOB!|I(|V>
L76<= *JWV*73@/R% MO0MY^|J\$H-5<;,UJ:%1V(5+5%^VK7:.'U*TW,@E"FI!#S^Q\$-=?
TU+N3-6\$3 M',NB/R@|F7>%M|+75//>W#\$V-Z=7UCHEKCI'<@E#J1_0U-H#H'W8;
|PZ1+C M|\$/7SS>C<55-;6|VNEX\$(302\$&V+|LOQ_!L8RK:_WP;KHH-UB"N"#).|?4D
MN5Q%3""2:8WXYK(PB&@S-S3D=S.R\$/3E%|M4&G"|E>QRQ;R()34PW%

M45\R#Y/+3NK'0 U1(V(!=H.ECR^D4J5Q1NAS"=&H/;..)3N*<+UVE27;XPZ
MHXC3^#(=O2IJV4:HD?G, #,.;>V%DS=:PNWPAU5B\$#WS"TX#=#IPGLK/79G ?
7I=)GNOI6D(#;D-MU@A3%
R4+;Z?"4*6URER20C2*L4DI'M;D@G&S "BV#N!+|B!6BT4I83T\$
MQ9DXK#Z:4;.)7\F4A, ^HE_6UE;WS-EA;K+|VUWTG".T,<.)@(^)A#SA,KH6I
MM(">L*GKRSL.V(A'U^DU=Q=![JN:E0.4CJPYX]%=-(?18ZD(JFW1!H0_NU'G
MHO\PY;N3S@:3/A"9SL\$)XEU/-5YK1/V,?,EN(YIX@D'DPAZTW*Z\$;X3/8\$9/
M'H@7(7_H@X1WU@=3/RG,;*C1|2J|<|JZ^I!KZ*YJ+KIFR4&*0R7ZD6_-DM
M(JG@((TI1'QAQQV)SQ|XD1B+-J94O|L+=|30|R9W^H4ZFTZ, ^6OW"6;.3*
MF6\R9/X'(^U2UXBX\$7/*&ZB-%02^@1:L6PW5\$S5",3G-^|: C4H-78A.0;G-
&2=%&*?:7(G7C57BC;D2;YJJO&'?6(EBT48H(02Z
MI"A8;9W1K,JKBC="&;%9IG\NEU(?D2MG8?K=-14\$C5 (5MH8IN?|)%A9B|4;%
MT1.I7,M4E=[,LTC|_CNI6Z|TD4F&D&M+ED@?
S2G4=UFS&>RW7:4+Z&/&#:PB8C;7\$^*7?HY?< !U!=^04|D'LF;\$N|I
M.5H04"@)5AI\$0+?!NAD9K#)-1JY+F2>"&!B)E/MG,A4W|U'&Z*.X9@0MH"!?
M7B|BX2QL9,FYJ4%4N48C+JQKXD-!(JP39KMGXE,&!HM94Q:-F(#H#@1KUK;&
MU,U4M>P|JZ6^=2R;J?1OX*+0*|)#\$0"%_MP36Z:#2.Z|>^0S,1I>BTM<94;>
MTAH;|6ZXF5;:%FX8G1 .#CXEMEYBQJP1AD@CI94|K-E5B0Y;R;|.E?HFA|
MAO(J\$GJ)\$Z790*+Z6->NZ|W-I(7)'**VD. ML=7U.Y4*FQ'O=B.\$|+R|HO(NB-
"=X3EZ|O _%|+ P04 " H05Y9X|4E M0@TE #(>0\$ %0 &AU8F(M,C R-# Y,S;!?
8V%L+GAM;:U|6W;-N;'N>WZ% MSYS7@S'NEU227;9GG+C*&;ML9|I^8S6 AL4|%.G-
17KL-/K=6!1E6J*L"|&H M)<^I9&1)I+@^='H=#<;C;_|QZ?3V;./N.RFB_E??Q
_|A|>X3PMAG3^_J_ M_.O=<^9_ ^(^_>E/?_D_C/W7TS/5LBK#_ ^GVZ.GFT.L%'
MORZ6OTT_PJ/7,UB5Q?*4L;_U?_9L|>'S3_P"B&VD V4I?@Q/H_V<=>9)9HD'\$,DFGG-
8LJ&X8F!'| *N\$W'SJ;_MSG_|<_T2H<-'+QYU_XUQ|5JL/?W|/^/???_Q4US.?
EPLWS^6G*O'VW?_M_|OJWRU""(|5|_?VDWWO9\$^5CS^KW^^?)M.!.38=-ZM8)HJ
|KI MG|O^ER|7"5:|U*_%|>C*|=|2?V/9MK/Z*"/=J(8|F8X1LL
MC^J_WKSXJM'GJPCSF8_IL7IX_KRXV>+><9YAYF^Z1:S::YJ?KNBKU7OW:*|
M(ZA>TL|G3ZK0!QP6?EHA_?U&IELDLT7ZZDVSJM%'|7'3=),H0B.6!2:43T|D_@U0<"
|K(&+W*J,(%2=+X M.AI@3X("7>R9 !NIWGTTKY>+,EWU0Q\$Z&X|Y M,
1=F!::LP!),Q%RD3D8GJ5L)003_|Z'#O|>+),CQ;+C\$NR;#|+^AVK%3HS MM-+Q:-
)N1GD\$^U#M?C62_M)ZO5IE8":1H;0RY4%QXEI24TJ>DDVT|/_? M&).U'@L?
+T|G0|5W|(2M+MODW6(%LU?DVR|W,|'^|*%Z4!-77)N"83.@FGE
M.7GLWK(@<@K<6LGCQ9EVR0AU@-N::/ 4 QIHAF-OWO2Q+.QEF9F)@<-X\$X
M6I"6L".Y-FB6|TJ?U|L6|%G:&T-O*J\$4" (LM+=/D_S-0 MI3"T:C(QIHBVBVH=W
FZR?2(K;XVBW9PD2) ??7.0RX":XQF,/!R)<,>W<1ICJUO|:OX690BJ/%UWTSG6.\$=(
M+ZT@VDK%F49#_C'WP|(-S|KA+KU(GH5EIM00SU4:C110#,Z|&0|I59<^GXA
MMG5=5L;IBBG@?#5F11TIEWS7#!>Y%VHISK,X-UU9;,&26^W1;TIH% M-
)D9!*\$^_W0|JHHH<|JOVRF3M6;6RI|33!J4 M.W8B^;#\$52C"1&,S|R#
(:W:"OHM6,E.L|SR2|XP7(|#!\$E?WFQ(_5-^7W(P|
M2KD9@=|B/XO^3DO"\$F9/YOE)/W.HVJ#O/CN2L5,"2K4J)))+S/3*F1&|@YG
M41GD&0*X:#2F&>+TP|/+*W M\$/ACU,E|X%*)JY^8
;5=#L>2"%L*|*3>AIE\$E\$I9C,)5\$TY (1,3IFG.\$F M.)X;SV%OP'G|-V(*S^:?
MJD,UOEKTEN,F&/PH/I03..#?D/2A'OK#EP_0 M(2%%?:%UB4|C(8QIF6S%P|O;
(/>G|69+|C<&<2/0H(<;4.RB|+Z"5&R6%U>_M(943WD9G+RCFP-
5TV7NV9_G#US;:XYAW^MN M57H/A@OR&SQZ.O.&ADR:8&\$K66MO_?
98O+2MW8T!QK*J:-M>R/Z,?EP%(' _M^0C365V+:0K7W9VWF&A2KJ:X#WT05AA.
(I3>\$WH-D?FB"|M&1_1.+X5C6?#;_M8A_#!MTHV#N8PH|"UV?0G3R?
+7|!^;W>+Z:%'(:WV":0==_RW1S6*HN/+5T MQR;CN4D|&WQWX2V^H| VT\$5?
XQP|DXQ.8T!
M@RR!Q>1JW:|R+;%J1&3H./@2/HK0O)ATP\$W/0;G|R5D2R.PP12!@B)EI%=6(N
MZL|Y3D(4>Z3=_M%FE_9GV3?.GMU&A<-VKE.2=?S4BES,DK9*QIJR!1A*.&4
MC1QSZ^.3MP_-|W=3>TR<;H38V_T/(59/?)TH6'42.+ #E#K++U9)/SG)5*_M
EZ2E+KU>G@=IH.WG2|XMMVR|RG*+)|@ (90ZWRS6Q+UE&' +4M;H/;>L|FS;(-MQ|2P-
N7?I0WLXRNZV2H(YA)D|XA"WJV(C=?1QI^,)B9=^"U5\$X2D.FX)C6
MS\$T1MXOE3J=|J";E.?|A|GJ0+*"HU21C+!3=R4%
TWX(PIMS,H)UJH%W%5!N;%ET&U.3!*4B69"(B|TH+%HL\$!!M+QM:::D,L M7BWD-
|S|2F&LK^V*_LUU.O*0ZXF+Y+S7O)|H6Q^1NLZIN=|%^1XX=OW2?2LU M-

9MN_YS.%\M> &>#"CY+R8UE7)(?H&NT'9PIC OM"4 (3K\$KH(S)Z#76?@OA
MMV3"8DW>[FOX7"WV%HM+"J36@6\$)9*"#26C)HB:84L)JO9LL09)%=/A:
R13@NH/52<2VH MF_#/#\$Q^M%7(\$&[PJ_+3M/NPZ&#V]^5B_>\$|+J#?
ILW12\SG)R^WH&NY(5=:MLF(2!7E)5>|,WWQQIA KX76Q2,'0KX)Q^S#Y-
@QE=ENY>HZ7)T/W_F\$SF%B_M4@ORICEYTSYR1=+0+L?B8XJm8 K*!:_U2YNE0B3?
L5?"1'KY8?JYI
M8+3UV6!R#&Q_5BAf605E8<:+VC\A0(+VS06^/^|,X5<[7=]9PFV+::X>\$H,
M030#!A7#V(K%KV4#_K78*1R.@Y2|OL-NW6_858f?1\Hf78;?
=="=U.TD^J'PV7>V*,JDP>>+7DIT4=&|&J!J*LI1,@,2 RRT%>=6Q^&NCO:
M,452f8AT).T-4GCD-K)NI>UOI KN(NMV[?W,W]?@ MK>ZHU;WFK9?
GM4);./Q#LV+6CN@*(C3GAM77 C-HZ?j2,841S73_->\$R;QM/
Mf0QL!T_)DD81#7,"3;VC@?_881@\$[4N12D]I'2*NVHMF3/%5*QXTDOVjYZ)W
M<2,&+PMGKG8\U\%X%I(R+>K'.<^1#E@Y>T=48\I\AM@?3F&+AO[HA-CM)3<
M)Y9!T(!E-N1:LVBM"Z5_\$K9UCS:/+EM-AU(AHD7DIFN95K@:1KKX)CPD:(B-M8SC-
YN-ET)>0<;Z590>'!G<1;LOF\#!_/Z4P=P.&8MWS^QCJ?1^_3V>S"0!4 MW-
:K:W*AZ\$/+@BSF\$!BWP8"U*GO?^ACH37"-R9=JP(:FJA@B2;UC3R.8f*TA
M>VIK8PUM%002\$%^E;+P%+.:08YX7@0R)E>J 0T.%W;+ON^TCJX^U!8JJR?S
M7/.B\ZZ54QBM#3&P)D'VU>GT7?266:_RE;8UCW';^,\$'#=I?)":
MfR329@Jf16!U:872J5B0;69*)JO"KFOP5*@A;R>C./&IN9UH0?_00EMW,.A
MS;\$4=Z_|N\Z\$0W0WN&:OORC5_V*,YfHM2V0^)^P!4C&M3TY^
M"l^84B;'HT<;|;0CS*:I;7|E;CT@3=|W\$RD=&2?'F8E1,!UD9*!R9"5YG<#Z
M@+QUAGT?CEMF4X9M/7PLAARJCI;YUNJATZB_OE.2(D+G04NFLB0XLAZ1Mf\$P
M9UQ!%P.-<9#;X'U@;IE@^2XXTD8S+6|SO.-;2O: ^X%:E"K1,AA|f8"<^8U
M!93&A^)^5#@&.)^B_">B6J9KO@C#M-#3 Y;Z;K,&T2NM5.\$RV7
M'C(A\$X+HG&UB)1>*X:T'U;RKTDUPW81#X3LS/LWUU:fUW0DL|2GT6=332NQ>
M:A..V08*|YE3V-|CS5G,')BWVBjk=(fYM4^|fF-TG|^S(Y#71R!\$MSUE%E_M4JQW(07-
I-VREB1+@B4B"|ZA1(Y%Ef9=;*X%=2/6?/=9W\$,TU=#)^;#\$.T%
M1=_A.QRBR>GM97=OS?4|BEKB""Q7 @/?6MHW))|=M(|&@X\$K?51@IO@NA&-
MOK.4;W-J#6B*^LS!N0">P8?I'F:UF,=S:0N7F6&IMRf;J!5|A9!*,M%(+SVT_M3@W?'-V-
6*6^>P^HB?(&".#K;5*ORM-U-YUCUTT\$@2"F9R:@W_>H18((@ED:
M+!G,8%QN;9JNPG(CXGQO&>0FBFE&DRL&06EK|06@_0"CXH*)HFIU:5(>"TM
M%\$Y*6;@QJ77X=7-T!^ ^SP.>^R.+>XDGZG_5TB?3,O*X??U9H/?%Q%QGK2E@5+
MFM%0"HL8*:Y)D=Q8&GO|RVJN!77+O?UfF3^'4NG2#DQ33;7J">^6M0??
IV%KI;_F#"/|f|Z,W0'=)XWB%,|2=#VLYDD:1C#ODF5>_M@N6BWJK!6Y?
%W1+B0RAA&(IG0VAQ.&-VM;6M'04FJ+15WGJ6G:f'&VHEO/*)
M<2G1.9T1FG<|O"7\$AU),;A):ZC%03RWGZ:f|&B)WXG,=NSOYG6ROR, @.(4
MHMF<*:/MEfWI4DT(H(WN208H'#SUCC'=/#E'GRV0=39M,'A4YR;PC.AC-
_:1N8|A47: M5:\$:Q41PIC8QY,FU7HV/.|*#VY?WG_*Jf|RJ_E!8YB@RUQ0X,DH'NVfE1J-
*0 MW8*JO5E,4 MG7@%A2EK\$^<.5&Y^-?I=3P3=|W.#X?'
ZG_/I+8.8MB@S*LZ\$@+08/_O V\$ M3|EH=&VJ\$HfT8.V.T>BQ3EP\?'H>JOZAZ?
E.f.H=Y^AJ?R""5S-M#20HHUI8B_MLF|AD/GYZ'JO|^Z!E+2=JC9S4"8SKS1-:=9:9BS(N
M6FQ^Q_1=Z7E0=O,-?E@OB00=A8WUO! MZRB%|Y%#Z_N5KT?U\$#8!#R73-
W*8+735L GfAS-DKfJVX^G+FG4@;\$O,Tf4D M%^?!^<*LXV1)^Df-
B1RDX(\$<)f02?.MMY&M!W=(M_BX8U%93@R0C=R&>7SC3 MYTD5EZ)X\$
P1ZF7EM%B_38:AURZ@4NA4ZQ+5&P\$;DP-f+\$O47&'_fU!J+|0J M@WGN+EV#K_B+
f+L\$VE20059U<|Q@GG=/'90TPGF|0P7Y3E,E_T%/-VBT+@VU6#;B@GZ
MjYW&+_3: ^A3S3|B"Z:Sf>B_W:Q%U)&2'=Y6Z#Q\$V:D2UA4YN?22.5JQO,"W> MSZ?
ICE")G(U+5,XfX6fQ;EMC=D'fZ7f'GU;'YMX+"8T9/?GUO7D(4V1D=f
M!4IR^+A@L8!CUFH79;2:6-_8N!='\$NQ?E63.FS3MWfE&:9_21)1H6
M##=DY92N'4P#RP6Q))_('K4^ZG",<8UI"VW\$|^KBNC4ZRC5SJUJ.f/R*RHF5_M:
(V4GEFH=VC8(C>W02E0.7A4NJ36ISL&&=,0?2;)13YfH>fY,L_M.2@!GLE(P9&.)C
0\$AA(\$T-(2:@T9D?MRH&-:9OS#SJ1VI!NE/fIO#GN=C1.#'+4+*)!&7W@!
<>fZEPfP%&UA?R#3JfV+QXHM6-G/9+M+
UIN<;=5R?)F&PC60X;:OE1L9%%X^K=MMG;'+-W<'%N7=IC.A;86W;f!_/f/
MDU&2;)1KT+;9Z#OXM#LNfK@%)P1#;P1->4Y37AC.3("FfXfVB?')
fEfAMfT,-69fAS",fHHN1JG(0_(R*PW78"Q_M:=W4_2#_8ZH!.Q)##fB#fD"%Wf=fQ^<2-
9XK5R1E\$_'f*QS";M_MM4L0T-WC?<<7X8ZIZ&Kf_#Q(V?=R&_=9XO67Q8HfUH6%S#?
J8.LK:fI-#Df2_M_YA%7BA0KHJ%0CQKV;QO?:4)7B(fVAWfX,>4fW1^+G;0/'W8H-

[P7I)KTRR*"4Z M[AC]5Z^\$#(&%NM>LN1#9*^0YVWNTN!/?
@'E%2V^3!CJR\$4V1\ZJ5V&H!0\$7N MGQ8,%%@.\$!*4UO?
>'@1X3/I^L3AZP)0^4./W,9WW%UAQ,+1FDB/H!:T-VC%W7G8KUCN?X/@*J'Z[U-)<-
M(7/I<#J3'+EXF*/SQ2\$S M+M=;M%(I_90%*PI33#*9R"_Z2OLK%1J &9/_?FP:WHM"fl-
H7EG=O2/)'6 M00?F_,PJ*TYT8S7.WL'MPJ'=G!; MC<+96FX D9:%&"4M"X*&\$32((
SWNG4P>CCJ^W.B=K><-<N]9A(T5!%)USM M=NL9! O<<..L;-
T/L0GP,7G^1V9P.Z_JKD2X]F_387P+ V!E*R\$2+8ST&KL
MO37.DNR2TBHIV3JV/O#RL9S1LUK'%-NO:Q;NY,84"2K,R,:[YG.B==+1HAF
M/&+ADJOH+UXN=[3>A'\$]S!|IT*]NSJ@!RGQ/C= SBK/M[(B#SD\$BMS(L4%% M?
H4FLY*#8""'K2"H1#['_6]Z? UZ3/'Z?7#U?K1_/T'[GL)PGXKS4DIFA=,U
MUVT)KTTUS2T,-#8J/CP03*G)0(\$A:A,T
MXX\$[HHH5I\XEZ\$=KR;)\$K4/K<|:T+^"1*J8L,CBE; M6Z%*8UA &A+0;,
9C'>^=5)@#XPQ10MWUOA%=^I0<3?SZL]!O"1\$;|##Y4>< M6*QJD6S%;"!
[HY4'%G.FQ=)\$Z4O)7*76#1KWX1A5N_1FJC]8XLUTOX^\$:3A MT7-
&2UNAD=':Y+B2Y1\$0\$11 F]U.G.:7\JL_[]^\$%2ZG,-O<1G@F\&X2
MG;5!0ATH+>BZ@&|:.'<7@*EH"]<@F7"U&U*)B46+@F7C-443SJ/L/2MN &M,N8G!V-)
(*^WI M\GPZGW8GFP-?%X!AU%*\$;.)@4QM5;3OLL!S 46B/G,KOAZ'(UK#\$E\$:C2R.M
M#!A ;:NO8)[W5A90T/+E1-;=>QP0=+5|^.&!VD"";|;G/1ADGH?
\$@E0]9/(\$DVR=T/X9LH.=0YI(*WPY_ ;C;K6GG
M@1.=%'|XF'+X*W@=SJS/2EYUOT66P6B3-L%1[H5P-O51DRH\$#:W+TS:] =O!);
M@]N4\CJM?H7E\$N:KS_US8/9L!ETW+=/S?FD3R4M((7LF"R1&CF!D41!U74+Z
M)Z;HS !7O-T\$VIA6LS:8Q6E7KXI*9/AB@ER VS-SPI5G-ZF,|*"E_CO*OG 6M&M
MEKB: +K&>);T ^T]7A4K+6@676TB0PB9%U\$O[S%:"3I&WKJOX-W1CBFG,A#=
MCJ3*=D>2SKJ0GSOKN]B0 CF++I<" +.2,3#M7CS4*P5+M1HX230JM/:1K(TI
M]3*LPC2D/ M,Q!7FJIEZ(3=#BP%Q&(0D66NBE=4" YQD""B&|@&E-"9TAO
MH5:|@S7?X;EG#C=O2:T)| |I'7]51]U>&A^(Y"-O)?>]DA?O*1IOM|_&5] M&G%9S^=
UO3;_O'=J_6J6|&|5J%,"#H_F>PBO2(U&%@8'(O+)H2)\$4#+6. M5&|)|5 +
<|7C+CWG*733- G*9YT-9Y9X7 |2.3""4="D2;P>M(XT>8XCC_T
MQQ2X#\FUBP9I."TV6\KV0KQ*&\$_R?Z^|57]=-\$^VN)0"BZBAAG^9@09:?\$LQ
M7B(X@ZTOC;DCU#&%|?= .OL::;4;#7^K] (S5]?+GHNB+9XM3D\7 M\|>K1?
KM9#\$C776;N2(Q.0442:*N#2%KJ9#7LC9\$+MF#YLAUZRW26T(15"+
M(KUTJ^4T5GUM%^/^T;/^CS&_6[R&Y6J:IA|Z%_DMDIO3>SP;\$<50C
Q:4G=0HBQ&M
IQ#.=|RG1CV_>0E+PX5X^J|&\$F|<1:Z;;H#CKPU.C)AP=00XB@4;QU.0T8F7(G\$RZ19
MB%:S9%TL'(.C;X;=\$KP26^/-47K.6UO^G";L!RY,H%ETTB6VA71YL2BCY85
M2;X1@C2J^>+Y34!CBJ &8<|U&Z\$'J'?EYM,%2-N|'#>8.#V=8V0.^HHA1^:| MQG
Q)9ZMYJ+H@;?/+R :TX)X3YRYLX(&),W/GSY@ (H_N#;|6R_FK?G?_K,U|
MCC%+39%>R-PS'3DP<@ R0YH|-DZ%9I?PW\$+?+?G*Z MH\$#AWYN6>.4U"62Y8SJ?
+3%/5Q.0Q/A881;>U\4G% C#3=QA)' EY;M_^^4Y(
MQ]0G>D^4:Z[0HY'O|S"=|V\$L=A.7'\$"QC@6M#=-2 84X/C%1C\$J8DW?QV(S; M@7?
+O=30TK2UT=V 0>5SF"|_ \$V9K_"="M]Z4*WT)IYY/*8Y*4YA=NIWX<_Q| M_J?
_F.*2P)U?HD?<79 G#DOY(8GD/Z1S.)\$/DFI/H2TA\$ M/
VB7CI7F/16TOJJC>2MX|^KT1QH;-%5=?\$6 IB.!B&6M2R M3H\,C*/IAS+\$(%"6W#J|?6-
P8XI\$&S'G4M' ((H=W!LFT|OKEN_4LN^">, MJR|_3;B/EGEF81(Z#'#NI,36);<|
T%DVW=U?&FV,84FP|\$HD'4U(Q\$[Y:0 MO|'FA?N-Z,70CUE_V*>IQ^G>0VS-
YB|+ _X"1/M+2IEZVGJ4,@C)!-8 MKRUF63N;LO: O/5FSV&
(;OE'#NO@#T2M(^JTW9%'6F2?SQ:_P/S>_R)8IR/
M4,|AOIAWJ^7Z|.LS84|6YX*;A)QHIEC#8G\GL2=[&;3G3!6;I-
7&UL|+U9DUM'DB[XWK|]"4_,Z
M7HI]*;O=URA*JJ(92^204M6=H18/\$AT)0\$V@*3\$^07C@86Y)F)|0Y0"| =
M,A9S(E_| =_,?_ ^K|_L\|UY_|^,D77S"|?R|EU,,<|S?_3Z:??_QN_A&
M^ ^=D^J_1E_# =V_,P+Y/I)X#_6ORSEY//7Z>C#Q_GWPDFU/K7UC^= _D4G|3/3
M!7A*\$13S&D+0\$E#ID+50Q5O^_WSX",B"IO(#+T 99V""+,&U_XS'HSD;OFA
MYZ/QO_Y2_XAAAM_1L;SQ9? ^:>A_GGOWS_>^ _|G/^+T_,^3Z8?O!6/R
M^_5O_VGUZW|L_/O*GWWYU-MKVB_2Q_/O_|?7H|_ '!1@-)|- MP5A=/H>G^??_N%5-
/K|Y0_I5V>CO|P6_|U)(7Y0D'W+N&|6W^C?@7K7X/Z M+>")/_S'|AI_ZC^ ^ ^6THN3--
T.%_M"=,I_>4+_HCS,#J?|0#Y(D:H&RWSDBVP|?*Q5Q 3-4;C4?VMU_3EZK,KOK;8
M|8|YCC,N=Y|UL|GZ=HOG==|;-)-4>>!'KKX|MG%##Z\$VGL_<7GS^UT|F\$:/A%R?

#7'3I,SSGD2A7%0P=\$?QDAP0'!(08D002W2B\$V=S)8<
M*F\$6%UI?/>[*MGO\7P^6W]G(>N%G'>\$M)1UZQ7_&N(YGNDH0_+9@^:|@%)"
M0'''I@+ V(-9T"SO657O+JQ72)YM5KV>ET*=/I_XX,)T(^VE=FDY M?_IN,LTX)5.+?
K381?Z2SBF"\$CXL#;2=L9S<,E5ZY|>,52Z).VZUMW;E1G<=[D2- Q0P-\$E8
M*I);1\$@F\$499:|UQ0.3M.MJ9;31|L&3XYIO>QK= MGM12W=N|@UUUO8|2)GU)=%/=
|/"!UOYQ|^D2'Z"BWDQG59^DG.W M8.6;LOQ-
6LO;R6RAC9^J3S<;D:WTT_B"UKGX=V>!*4?,M>!UD* BV>"1Z0@F M&I-
Y3\$R|,COS.'Y-^:|+0"#EW_0-D"3.@S*QJLJ*EH,O+!JV3!>2U<43|+=-.5><#9
M@F!0Y.0+!.7(S9"&5BNS 6FE3LDK;55Z>MF"+ASHDBWH(NV'D"T((DMR34'Z
M@J!L4+3+,SJZA= ^N6P+WH5O/*UL02=|=|@6=)|#|X-F"";|9PLZZK!3MF/
M!00/\$MI=#6:P6I%Y2)J\$P!,"\$T(XX6-P
YVQ)YHMZ(|;N|M|&P!SXD;&KP40O(+BB+.B1AU6/,%G122J=L01>)#IDMT(\$E|RP!|5F;
2D+ M8&(I:(|"XTVC|Z%G" 96CS7K%#12G+L&|TYSNSX,EJ V%C MRO1:),^&WJ':YT
N9F3/S&8OTO|E\$1E8P8))@K>2-EIA&\$1M#.0^5!;D^PN/ >_5*L\$TINR M3?H_?
+WRU3+|6HK)TMD HG RHJ63\$"7YORZ|8H1W2\$=/ZY>L(|:A,A|>+*Q M-
->IE%|)@6Q9VC)0IZ,161J@_9L\$ET(\$%Z, I4V,67\$?16N"W0+E:-F/7M4_
M::^&'MR2;;#J7Z>(Z^C/#@|I2HK<^"XXF9\$FJMR!'H?KX3B\$52I)G@N\$3):A
MDMQ"2"5""E)XB2B=!!_ZSS)3Z_H|K\$SZ60|2K/7KU|^
MB_5;8S\$Y2"H:|I20N2\$B|YFIS/COIN;%VRVQ|RW?_|PSF-C+4S:BK!U.N35 M.%_YM-
1(&0\$|!F0.#"#^\$C2;D63A-*\$2UH@|S1 MRFWT-VV*|8K>^9&/2O?|"+KU2_|+9#K_B-
/Q^WF8_FUR7CNMS%Z-TPJ92|P@_M3PQ"C(ZVM,QK7B<#6>=>Y<#(|+H9;MI.@3L?
|ZC4WDZ@/403B M|OS,)N-RFC9S65QF.5,V!@6\$+G>|6\$J@Q,QD"EET |N16W
ON.&Y%4Y7N3I<#|&#>W\$ _4*0%X8"@*P=/TUD03:#^D M|?HQ+/W
JUNG8T_\$F'N<2^,RY-AI?8'IS>75Q;|:.\$3=|I/WQ| M3U;3Z@@5WNKDR#P2T6E0OM::6,'
>%=TCMPEV3K4U07?|,9,8_5NDJ_X/Q->1EF'U<_R6?,9R^U:|+3GN*0@P*2AF M#0_|
ME%R0TVXY*%M?)^,46++TG(P8G&E=-+P#K,=\$F,9*Z.'(^BL)Z/5D-GLSKMO?
M);*S0+I#8Q_2G=CDX14#P;,)@1MO"%AQ-
8|WFI#|H@8T43_M8#DWXZ^825S|I.PW@IF6_ETA^FN*P5|8)S|AD+
<(:TF!P4>.\$X6.6E MJD>UD;NUJ6F-|!\$PZ?
@:;&^2V|_W5()>W7W|.H^D_POD%SB9E_A%?T+XZGZT/ M8OI7KTIKF\$ARB!* =V,^
V<_(:O*H-?2Q\$ MAPB|&*4U7X'11RJF7X(C\$D6E5(:="B1:>I=(NG146_PU"LP
|2X|:B8>2?U|UB" MTT4-1ZFHV 7@_UT^"|,^0_6VUY MZW##PRK!Z9|-%_),YH:.*
|M%":_Z&OJF%8F=.A^3J!4%3Z"Q22@0(UFI 8XKTQ8OV M;=[Z7=\$SG_M0?
0|U72U7|W8Z^8S3^=>WYX'6.,X_T>| ^7H3(F<@>,Z|-1VH
M990W\$F%++5E0|W>Y*>\$K|O7=@SS7LD0@|WH5LN M@!:"G"D)Y\$*0|^|^>=Z*O(>8-
2_*81"N=:543TMY9G-396|R6)|2AU<6U|4? MI#2Y&,|G;|/79=&^#@Q-I#?
4B5R;6TD(1HK%VI/CBC-|RK;)|O0M|YOL Q-A|
M"|Q!0=_FYQ0M;GJ!5W|Z)GDTNB@!A6DZKFI4R-6>.+0^QFQ.QKB;XQ6W!Y' M
/L(2'R2>MWDK3VEW?M'.HCH-U M.Z%AK/6XG/Y7|0@H?J(4V"2Y.R627|H05Q?
H+=>8/9E?)&CZ0S(:("-HY8Q- M)46G6@^_|7U1SQ3OB0";#/<'%|=)OGWT?
GYF40C2F8108CXL M>XMR2R#A6'FZ-?RN!7|/G51)/QG,2-CWY WF3.,79 MG/9I-
";*5.LR-"@F-7@1"G"LI>-#XB*U9L^P*WQ\$'#UA:FQY\$ _AQ"^=_">U
M<>7|CXCS5^,RF7Y:"&Q1_X.9Z.%N,+YZ|&'CW-:|:./7HCN>EGXW_ |TP?4
M6RU#%=?WBW|8 OP!-=&H2'|YK^3;&-K"Z"7Z\$7.BR6&|WHIY7PRNZ#7Y8>O
MU^ZMS.Z^N#*[W! XJ^.^Z2W3Z'(UE VX9"34ZJ8L&6,&6W<+'G!YAYZ&-4=
M5CF|FMPRQH"U|8Y0BN2N6)4@2Z\$4,R(6W_H8&AI0UU8._5WYN8A>HJ..I5K
M\$ _M|O\$^S(Y% M_?EBOH&ZUBT"564=|!|B|5)!!D4*H;#64VUWA'.* M?
8HZ*76G/D6':2'4OC^#_?5E2B!A?X#7Y/8*C->4R01HE'!Y%Q|Q-9=2(99
MV;-1=KM1=H+XDI1@=%>.&.5BJHU?%?),?<>@_01\$|>+YEO?0;XCC+|N M7^Z-
DC)R@J-)(DX6B!XE)&Y-|ZILL'+|<5D|S|JR\$9K7QJ;|";N'BS8#CVT
M%HT=Q|G^3|T&|H6L|/%|=L:C2T|3R^XU.09)|@!|0\$>HR8K7,64>^C@>ACH
MX9GW4(+>P_+AN(1>EPG_,IGCK.:)|V%|Y:|+U+S@_ \$Y)Y%I2!J"PMIH1,6P"/
M\$53,ULG,|:N3VRZ@&>B-R!Z8Y|T;8/>UPEQ=1%|539?B^,%*U9"B(R\$Z'4"
MG^MMOJA3J.ZKL+U.B>@&|YG0#0A|\$?Z#@+<#7U1*G_M049B88%\$PHDSV*=
MR4NOG?%DD:K@@Y(&4VQ=7WL0X&<*-Z#P@3SHX4;RJA5_Z6)!K5X_&8-6S%JP
MC@M0_)&1(>0%H-:.)W0|A69#LP%WY!U6|SQ!EMT.Z:T<#^YPVK6M=%7
MP&=O"Z*C|Y4%!O2:>O#6*DAD-3F+H9 '<#R;:P)^9G4#5A_(@|:7B|N:3)?-M
9:G575>"R;&0DB02^VXZ4EH+D0/*30)C,^TM.:#"FX#|S1K7'DH=7|^!>*9I(YKNI|8M?

M K\X)+05A-J:XIV27KKHE+LYP*-I.\$4^I J-G:V4/(6DAZGDQ5.!D\$=&?\$\$614 ,H/D?
Z",8.0QR.^IG7K??K/1FOA=2F>3.J=-@% M">QEFR:0?CP88H?2!MYI=/X=7TO8+!
H"?*X@/JLJ-5MKH_Y,5QY?M*R M0G!)UA@+ %Y@R6%O(PT>GP2\$Z")PA\$(XT?
QJf7V8&M@,VSY_>2,UQ\#J0'7(MM+8Z,4R"\$T4!TUYG7@><#f7>07L.->7!EL.XCD_?
+SfW>64. M,f*4\$@+J8%9!,?0%D&QD,HDM#ZSU:..0f
1WK\$GDfM=|PKP\$YSN7JAHJZ28&#I=R_ZDW@I199YYCKf#f.("3M(#KKBU8F8FB=
MQ1Y Y??<2AY,XQV\$V_J*!& S:H%_?3\YOUA8fBMDZ_NJ(:!#(2!A'3Y:0H3(ME8"
<=)VF@2*')>TW4^QfSO(=T@/PG00BOX=W(!3(R\$M)\.DKA_#HF;D5,+&F0
MO!;2!\$ZD543:.)\$+1Z#'\$C>LSVQ5ZRP,>K"I,*"SANSF;SL_>3B?Y(LW?3-_C
Mf,LHX6+7D2B9#\$K6f#N"RHI!3-P #Y8EX601WTYW5.D!5S9A^NIR f(MV8_&
Mf&HBW(8WXZf@J8Gf%:+9BM*f|@.IB=>VF^4T@PUf=;72TJ?!& NfG5=|"+H20
Mf"D<6\$R\$T\$@;\$;TTfH;WT"4/:L108:6Gf%L-K0*5WD6MKF^NOTU%^-2f3,"/_
M/LTOINL&=YPGSfA#D,(\$4-S3P245_FUH(B6fA(@WIS5N/YUO>)PQW-#Z4f:
MBZZUL55fO:B83Y8-f!>A"Y92fPU1#4QfNA,"EYf(&,B2B=8f5>XLRyO?OJC MT.-!
(FOf3Ef:?.^05KDfH43LRf")DB,612\$R%R%%RE+3 M;'<+1&S_>OPP9B.WC3O"
fR6_#LKSCY,V?/f8-8F',6=0FUP;fB?A54f8% M0C_)BG5.LV2"Wf#E/B;MK0>E1_;1LP-
W^(%J&4(Y2JD%<%W=70F;T5R/#. M;,"-%3?J2O;.^f/\$LLf<19"D#3K"G
_OI089E5)!Y4(GWfWJG6'ZfX?) ME^f7GfC4f.J+2P5?/F_8DfN1X"<'2:Vf/HJ_3,:K:WV@-
+)(@RMI#"RVHL' MC^1).^,3,V1#6-MZfL&5QSfD?1XJS1ZRN"L;XV=:f!"?
M?;+I3W^LZNSJE57ZKXYK/O,F"<.\$@X>0:G:GB@R=(fI40FLU&UKAK: ^91
M^@GW5U;4MZ)NW33:USf^fIZ1A&9EA/DM3A>#f'<<)Wf3ST5)RLf/K'7=^1*L:
MQ_W6U*BN<87A'5::.\$@>V(OCfC\^8YD2,T2?ZE3?E_0(OT6AT=?
#2R6>9SGfDOV7AIR0F-fD MDTH201.%7"*1TA&.^&3D#JUOG?
1=@7'"OD<@X*MWX+fJ="?/7OW:Lf(B2:1 M9_9VP0J: 2O>(D
RTXSRR3K8N6=P(VO,WZD+;B3FKKP0D^6%;T#T:3S,f" MU(H7f<#*FHNv7H'CV4"
(@B=7LDNBf3S<5MB?&3JDfF_=(f_GE)WQ =RR,SZX M8W9S7<^NV;-K=AHr?;-
GEVS9POV43#VV8)fMFf/fZ\$/T8)=>E>C1?+J9fU M0 +Af@f
fV"+=\$63*MDR:O//:23XHf^IG<\$+VR
M+fJf(Y+UL/2UI%UP'WTU==9P@_Mf^Mf^fKGZXL6*"58F#f\E%LA5,#f!L%."D
MCUF+8(fHO:7M 7,H.fY>S9NN:LHE,QY^Z^(US(f'\$6/%A2K5T!CHOTfTZ9N
MBLB1TZ::;f;N>:f-%3HIZLXKfOM(N7?5<f*G
M8HD:O"R"W%=DX(WRP&KU1B)3#_7-*T(f0.4'-55HI_\$NPAVVJ8*PA\$@f'#1*% MKN/?
##@E%GT!7/46HY.f3> YZ:8*G>2_>U.%+L(;JJD"fZGX) U(QCTH+/5V M*GEM-
B3EK*B57Z;C%;"H

B;V7U\$(9;-:JLPfJB-.%f/9K,SCf9PDPF2-D1Y44/5==f|M)?Q MI+T)N_7MZ,"?+3>
(3f.%7;KL_f&GK?D)-'ZPX?J^X1SG)UI*Q&f\$FfL'2"8 MF0./Y-QX\$5\$:9E3D-
XNIMfH6fSWf\$2FfO61006_<,"YGAX9QGGKG+XQSBfH MfHf2#f#fHG7_>J (&>;!Qf
<\$_.UA_8V"fI^MG7+*2E4PV3?&0<fU_*42fXfO9 MF#\$(5)fPI8UIGWS=M
N+KcfZ&4E1RDA=Z)6P11=Z+Z2&(fV"PECOF5PN;%Z^
M>0N4H<*,A^GWfIECF_G)f|&/'*@\$Q\$:T.fGJfJf^f3:TS +\$,DPfE)QVK+63#GM
M>.4f!&Nf4D^PB^=X#4fN>:HQr4Z*NC-"M8^4>U>f(Q^_9\$T;8ZHVE)<*(BD)_M,"??
8040!@N'<f8W*XXP#\$ MDXY)=f+ fC')fL(;*B:9BG9T)"7@BA-fV&*C">(08;\$?
MB%UW;&NfGY^<^3Z>fAFL^XR"IP%P!MG>%N,\$.L_81=XCP4J57fUD6 M6V
_K^FVUONADNTA0+B&=f;UXSQ),B5=93&/#")G'*RQOGD,&'CKJf/ZV<=3
MZfZ*N\$6QG:38XZOfHf*:H89KF8FUYAT_N^+V7QA29SQf&M,6@#C)fI'KH/X
M@H9X;#\$'%=QFY^U6JKX3V./A03OY-VQ&>f;D+1A"U8Cf!f/77Z=A/f#M?1\$C_
M2K);1*^M*SH+LC=E)fE-
3(1*=8fC@DTN,>^9*B#TQY7YTCX@U9)MK@HB,#fL_8&C%876S/>H;1.'ET_)HX5%-
_Z&T,%QNfHf^+ #f! =WE M<&" ?)EHV?:T2V-
_9UND\$PYB3>\$Kf/16L'AJ7Z,@LV1:f=TZ&f_JG(f/7FU? M5-UZ+_JP(7IML36YfE?HD:'9/
MfJNf46=9%7:U3"V_#O+K8Y\$%E'!.D&=FTBRf^A>F_UHTP9>2TL1.LB-'7(#G)
M09f\$;%18,JL%6fL%I'=YVO!>:J_ZFO0Hf-89B75EYCM<>M.SCZf/Y*MfP?)
M9fR_8OHXGfIO//GQ=.SfK81&>fXB!
M_X@9,X!">CBO7HU72MAQLV4ZE!Q\$@,20@1*H(2A7,SF(RMNB1&P=2NfA?%;
MWWWJK(>8f#UPMfZ%NT#NR0K? ^YQ+//%>:=-)9=!8-V4 M?1fTL-L"EEF=6\$86Q,T)
<8^&=O=8YJ?.NBZJ:VVA7f,6KQfR60f.F:P(861-MfHf<88.TC+@AJ+f!(
NMVLKMN>,+Q=U;MN)fJT%VT.%P1W&Y5^G;65.4fV(;\$_

M:%%'CT0(/DN(/EA%G\>R;CWEX3Y,PU&EKYAX+I(?EATO4KKX=\$&. N87G^HM
MGG\O.U\5KUW0.8)VW))92*9G9#R'I+I&05YE*JW+%JJC?!

(.;J&AX:V9;_CX=/O6JG%]=LR[.YB3)Z MZ5QBH4[]=;4;N22WU7*03G)6(K>B>9^ZW9
J)N8TU\2MI3(-RTQ^GH?['G58'?/D_&WV[M M^_2]9G2_)1G)J1?DW-'7=(
E\$262IU\Z^+Y.P\$=) K;4NVWW6<16/P\6*.W M,*W<_%U_1\2\W0KHR/<;#U?4HV
V>N=@Q)&4+M1H5% ME>QL5J+Y_9L\$,-'2\!H9)2LCU\$N%ID0!!B.';1N3NO@R?
1V1VK\5@N@3 M P7:2;R7CF_D:(TQ_Q2FM37Z
MNDR&L^PBRPR*5;73N5L,Y^7@,'\$A;8AJHO73X4W=MB%Y# 1H(.,> DE7HJ6+
M(\$E=110_U@/R"RX;27V\Q6UJ]@Z)F*56ZPD&07"_:!KFE+8J-B\XW!G<8^!'
M/YKHx=K5VS"JO!9>="2/*#DH97&.L4@KCAR"0>|5ANA<_!L7O+<|_MW:H&@^YK-
(((\$?IUL?S/.N,LL(:W*"WTTD9S1=7VWET-FG!P0JC0 7:==ITR;)1.GJ3HFGN_E\^
M_7%S94\IJ^#|W&9G5VR_X/Q-J=?CYDASS?3@!UWIGO+KY);PSON/9-S_0,+*=3&X&;:
!'@2^~;RX M;/(.27"ST1S?
X_3+*.%RRMP\3);/2X6>L:A16N5JX5)MWX,%@A817+\$R1"ES MB*U=K(&6\K@Y?
(K\;.@R+DS<%VF)KBIMG-\O>L70QY+)NXQXU^753(D+A44) MW%HR_8?1UJ]&F7#-
KF0\MSHRV#ATYR9+I4.N\00,F4B*Q7)!5D#SSLG;<#Q.;C23_"8;S*%L^/MH)DN
M_(&EC;^60QU8\N-HMG0*ZD9WFU/PMZ6DSGS&P-YR-8NHB&E7A1/=79PSB;4
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MH)X..DYL FH=).F\ID0":0E%5%E;T)9L186&G">FR8@T7M#K5I2Q MK;LHJA%
(.ZC*Y=MY24;UPG;ZL;* *,6#7?1D"^I/"DG>@@%(U 7%3>!,^9 M:-
U1UYP;J6J\5W;%. \$ =2'W>LBS:T(LMHL\@ M(Z^M5D@4)X*"#\$69ERI1#V./
:=HM0KC_8H#JE/00_CNH(C>|46*2\$K1N> M,@:1.0EJ ^)%1^/H>YL4?PK7%?JG0:?
K"UW4,5BM^BZ@GOKUA4Z*VZEH?1^I M#T;)PHK1@?99=
(R!8D&!4\7%H&3"1U.|*V3=P_E^D)JG01=@\N+(UKCO4 M_X+SEV'V\>?
SR>|_P_P\KY7:.4'\L(EI'HJPMX(PU(%_0C#,7\$ _9HU>T" M\50JW#HHG:
H;E6^K@8<0F78/XVGF(X'_V\=@3X@LMDWGH5Z_IM LQXU\$!P MR0/&V@^_D:B8-
+0"+:W/K: (=,7XR&C47B_1;D8_5H%C_@")?YV_PGEVF MAE=HK8^9-MX,.BA/HE\$2?
\$X2@N3!;D14^MK=MT0/C(.M=9)OSV4"9
M4=>AJQ&\$Y1R4YAZV2,;6#;/@J1=KXY\$B4RD2-1 M6J8(2@HDAS\DR-
YY\@9%#J+YQ;Z'=H>G\$5!;J*>QXOWKQ\=3W9LC3"UK5U M5Q-PQF@?
Q<\$5=,^&*%!\@R#S;I(&')&;#WRM@.\X6DS;-BO)T6=;H5_#"A-
MLC7W7PTWZRT9;AF!WHYH)0.NS!GM\68;+ # M4;* M_(J=+F%8'H4Q,H!-
PM1Y""531PV1""* F1G5O7>1X\$^&1+F\HP\3Z;J3\5GDJM MT\XK7B3ND\ID4:G(6M
15)8>7)8;."Q,F9B\$3J?"V6-62@W(JD9\JJS=7CK!
M\8=|%3S?!7U)5B'(3\K=9P3&E\$T0/4?'IDM=DY%;@%%E@"IT+<7\$17-
6YQ=Q\BKZ6\R_1\$LJ+ &20#RRDM M"ZWVD/ECIO50F%:8\!)||O0;T M!@20%
1K:P*.@(>G6GK?G@E=A'T"?'I?<>F6*.92!T=:Y*R.!C\!"CPD*G7\CF MN?
2^NV(/++WOH15^2^_O+,^E-;R=CB;354.LEY/9_.44\VB\#)&=*KX.XN") M@9*!?
Y;+ \$20\$GKGM)+JJ6^!_HC(IU@6CQB_?[B,D)8SAF]?W6=Q"48UPG M46UYQ-
M"9%>EBC!HW%<2@R\$_?D.R4"\VD,G/53PO,,O.+Y8=.)Z6:L40EJT/7D)(E3
MG7X;4UT'E)_N9:...%|O2,D(M_6:N5Z<4IF\C;Y%*U'3N9J\A39Y@/H.S\I
ML)1HOXKKP7RK)_B;4@?>SFIORN6Q/GL_.<|G1C.OO6?;>C>>3,;2&ONJO?
YF.)Y\Q&N;+:JFZ)_J-W9\,Q98L3D0P^ M7\$Q(CA!\$*D"N1XX8LV2^OBZ&|S\$C)TI#=?
0RX'R\VO4>.!H?\$,@W2\23\;K< M>QUS_0-G_-M0\$OVO?
HK2&O@|SC\KMP;GIWQ0/9Z7E2.AEB7 MI&3*A^A\&+RS#;E">W%;'60%A;B(;7?C9Y\
M<&%W'Q)H5+6\&2?X<32KU;874\QDIE;92V\3\$*||>6\B;SGI"@1K\!"IF A.M MTv4\I
3NXV&"E@3=E2\SD\GFS==H\2Q%L@*0%|:2TE4(=A@PLD?\$I.&J#K:70 M">!0\=?
M;.-19-;7DZGR'H^FBX^LJH5_17B^0K+YX9573=N\FQ\$5\7Z:D!
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M>KN7"@<(?4A2,/++JN\$Z&I*83J*P*N)(=R&Q+T4H')JO?M!Z2#/>6_P\A2ZR
M\FAXU(DRWWPVM:X\O/D6>2,2:"EL\HRTT,T"L\$P+ABSK&#SHMS\|VC\|+:%
M\IF\Z5BU%WT-R8^\$PO"5/8?IM]=.S>V0\$Y=&(P172T!S+;!K&4/4(F8;I1&F M\3VM/6
^\$@+UK: >MIM-Z^M*+K%^B4\|R94J<0!47D10?>E (VH^)"T^;8_&KW
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(W0KO*7)J7^WTD;5 M\HUI\#8,F.M&Z@%Y\$D#+7XX?3KA&Q_\$_9:5\(#DJM2Q1,-
%)KD.OA03_8E\4 M8A9PVCg0.= %
JYY56OK44'G"BLPMG#DMT=M'+B2^6Z.RB@2%S6KO@>LJ)SDYZVS6YM8_0AR1%

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=U0)]4%EQ-U4G!,K=,T_ ^T+M&[%]13LS.U4LOXPWN +AZ<7:;! M.
(C=L17>*9@@!RNV"VT.T\$KOALEVJ#8ZVF"5 1&Y)7KY<5\$&[/\$-G*-"[:0:
M=,|Y&7/E&+SIHHP^LI^33SB;CU(%N&Y@8TM 4PQ('NE@=LS2V6D3!)^|XG6"
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M@8F016\$8L=SEKLPP_?G#Y,OWJT|QL@'M_K>IB7_7X>C<,XC<+YLK@FC//K
M48BC|!|_SZ|9_ ^,81300GOZVO|@N<'9/?Z W-P/G @.37*('Y|Y!+/BTL\ M(YRM5I#?C-
|ANIA.;N;E6H+9F.;WHSE6S/)(+C9IJJ-EGJ)0\W(JI5NMLQ;O_NRM+> M!7MO\$<|I
<|IG|-F* QNOJX\$5>&H DU\$4D+I0#642I<[8%.%W2HCA3TD*DT^K1
MD^>|DI%OEL,/M_F&B_?'&LWHK6&0|.(I|\$0 MG#5@M6;&DJU05&O"
I(L:5MS*U.0|C7_6A M|=M(U9NZ^DA\$=
+M72)\0D+4M/J'P1MO^28.RF4D"5X(UK70IT M^XQGTZ.
M6EVTU">E7HT_7|OG"PGP|:FME%8A2"C&DCU)1S4\$(S/I36I;2N*Y^13I.^,
M;T7UJ,C;*. @.%OJTG:Y \$^L^%*)@5,H#"I4/A8GU0J;QBPJQX-'&9JG06^'
M|J0(LH\6!M|YJ5"\$9%9QE(-,18%FH<.#K R'B0*;!TO1U!FW">&D'VT4(/
MEO%V9_.,X,04,##%9AH!ULNEB *63\$2)/Y#5F0<=P-\$.%UO&?G<\$=D3Q'S\OT
MH\$^)K%|"/:SZG#^)/F^)|Y3OJS 6\OH1X_SRJ|,8BN,LTRLA'=*KI@(X*P1(
MYHS/QDFF6Y|P:UTN\$)ZL MA7,:06U,J T03YDYAVFDG|XT.*75U|
|NY)LNJYNGTS#^L+ "ZE"D5^,|^C+* M%^&UG\$'EBZ4|5&JH';R"DY*AZZ'UPP&
(GS+Y!M1U MP|XVM1R,H\$ _I/*|-%F8OXFPQK^NL#JK4V@3 I!*H4!T*;3E8)I-VD;P*?
O.R MPD9EV6T?_A1ITD30/?2AN390|Q+?JS'!NZC\$02*H%_-ONLNMSHG"A:E
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(>^T4Y^&S=||H#:ZQ6,/KH)NOO9&|4!7&S=ER>ZNDMBHYE=+@|W-:Q*(U^,6,!#::
MO5|^|K+N2P6;=1V=ZQ\$5G?F")&>2)4|W||"B(?>B^>RANP =OZE!8Q;<9%LS M;?
1@?*"VPK%(*NX#IJ<|D&I#CU)\$T5-1-"APLY=Y5SUG4/G, #,M;Y1YD5B)*3
M'|*T4RXZ#*)YH|I^57Y/><=0&N\BW(;;7GB9O\T7=OK|R?GRLN,*V?JJM=!. M: ^E
>4Y_|) #KJ-<(TF5E98Z+"J;"&P'G;AY?36
M;QO1ZZN=3<@S#|B+JG&@"\$ID6BO6|"A+W#\$GA&R>=KP#SF.WTUIHHH?LT"W0
MUH4@.X#KR6J|\$|AQK+AF:MR-'@?H8+C=9 42M6:>I0*A!.*9'&UUM-=!D"R%
M*)EWI766| @ \$N|QW/ZT8>_XABGX9Q.RQ?Y\$|FW
MYIEJ5JB.Z|G/OH'E40.@50*/;5E!CMP&CH!?\$Q4Z4|S M?=W0_1.;_1BF'W|VI@NBLR\$
|ZS>^;-D9O%D@"SHX\$7T6;+V+=F#Q3U\$4Z)=TDPKJ?
2<4;OQE\$2:.'>M;A16196&.2NUFFK6J>-+PGFG'C M#1;G4VQ|_34\F7HA%-
%:C+0R)=4VF02@4P@.+*=,OJOM.|7U#S95W8%J)I#||RPJ*\$,RDX#73K>^S;07R\$. (N
MG;1^UY&WE_3|-GL6+0E7=M.L|IL?+),Z5CMO |6VGTT.\$#B0Q+"1NVT2"2R
MZN79F@- %R"Q;:4K!K/L|13NFPCWMN<>C <=|TZA W9| TR+5-#+B^F4SH_ M#|-
TW7X6\$|GT# &-I",V>4(H2H:LR>"\$KV0|QJ|NS_NR,|/OIJ9|"K6UEFV
MQ6C9C76O7?.8/0^,/M%PDBYX"\$D@:+;B;'W M",_R"TS!..N#KXG'3.%&Z!BWHM
MN2@"6!0'84PR6A%BUYH-MT 9WL9HI*Q)>TFWMB\$7|V7^1W1^3CY?3VJ0F2;
M3.8)3'\$,E)<&?.8*,*|S7FA)4MC)=-SVZ0|=FVW\$ULM5M;2H!WQY/IG1\$MY?
U<6N3JQWDW. MSW^>3"/TWR6I,2D+()#SSH(8F(EDKH
M9:CH)KPS3Z:+)..FE@8G4)@C'3V&_I92Y\$(XUWK.ZS;JN53LV1&>TL2X2V9|I42?
VM|'T@.=#|^2"3H|7Y87 MKLH(7N3_OIC-
:|+RS\$LG;GDZB2,9,N@!Z|0UOE6.6DNHA=-<1PU|K=RYS6\$QKAB-P!D/)
'CP"|J&W6G.O?%?!W'3=>CO0!FXJFB(6_K# M7|D_C?OW@:,R9%
(#1E\3>')U*;7"TLR3*3"0_,IE.=63Q0BLX7K#\$Y'#4J| MVDV36S"&CA:C,XM9/|<3=6;+
(?5\$751RVO5\$.7NC;.,F0++D|BI-E&JKW(V3V M.DA77.[UO'|
(I42=M+Y3/5\$7Z0|8/K(+K*=;3|1):3O6D>PC|2'KB;S72A@. MG&M?VW,S|*;,>!/!
<16|!%R.K> M(KF|CZJ>:%|)%MO-
C'WU5|FPJXDT.,F@)QHK.7CS|2+GW|DLZ<<&%C&3;|%(G'M99
M'@0JHF#,9ZTUM08-3|W|4CN-=Q'NL-V7M+29A5+ UI4IX>L:48.V*VE|H M-
POOI+LO=9+_|MV7N@AOJ.Y+VO)\$G#5@G'6TU,QJOJ" M%9Y;Z27|N:=L0?5-M?
6EO5;806-|>^'7;HU| #3ZN_||-H;\$OLU^#X M'=A.M,|CD
!Q+VKIN^#C.LY7XJJ%>_GW,|RT)4D6H&C.E_\$+33XE,#1=WJ53;.,K-=I6&&C&|J'>
(>C@Q1(1*& MZY(<|S1!82&4Q**&E\$4 Q|ZU-B2!+<\$_@ ^1+0|1\$*N'VP+
M0IMZT2<%55NST|DF:@<K>E+;;DW**0Q_5J"C^F@/U"^^/>0NKR/Z)7Q:|WH7
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M\$C&9F|=7[H;A?9PZW%=F?;V'[@H>EA4:E2P\$!BS4%@'ACL'T96 &%,4X6;,
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W6F-QJ|VIZ+JM(@<4H:|L?
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6O743;1Y)G-,8W96F&K>W M: ^YL3H&.M#ISQ"L-03 \$IQ3/S+@ZV:SU.
|Z|XE%H^T#AMO; KB8;W^)T, F+ M#2R@B\$K6&1>F\$"|I:G"2W GAC"S>N!+437UO-
J>W? Y#-|E:B:YUI<8FI'7| MP@Z@;C'8=M7K,0RQ9GJX6Z|'"+'_JW5M(JJ:8M2>>|L6M
(UN?U9@71.HP@N MF;#;,\$*9A-
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M70Z2H;9BMVKR.Q|R"!6|GP#|?V_)1VM*9>LMGICEFQW8F P)9/1
MR#!M|)#S>6;67CWF,RMU3B#U\$O:Y'8!>'#EF(*4OB&F,VUHD|"%I6E(=65&.
MZ|9;#T|>1/'0S>9&|NVA'08ZHA6Y=|44Y1S&Y|CQ#@/U=6=JCI T#W\$N+9B
M(S:SH)D&8Z,\$994\$|B8D%R3SYZ-R;%UG>-PRK|GMCF\$|KO(MY>X9KH@6'6'
M6|N,F'.H%|;THHHS1P|!@X.22DB\A"A+;|I7O %B^\$C7X;K9B&H>(MA>^AM^
MF9Q_J7W5MN57DQ_%E5!U;?6N8LH0E*|+()P145=>AAY>@>@1|"=@+00>R(
ML.&+3Y.+|?P,BU)2T&)C|+6)*UF=GFQ9T\$5Y'73FC+<><7H;EF-7-+SNH59U
M3TGWWN7CAS ;S=Y_GF+(:|_ "-1-7*K<|+/=)U;R*2QE M717!12NAU,5| MXPS#?
HNQ;|?V&|G22!.MO?|K(/_?BS E!_!:_U6.#|?7!FXO*;UIKR=CL9I
M|)#FZ+@CT(NFG8&\$Q&D)\$,|@?);2FX|JPXS<'A8X#;?#)LS0BN@AM/_
M/X>O"Y!ORON/D^E|?>GGS|2F\$8, 1|)9UHF191V*@"LS|S2_5@=@=P"YF'3
MI*VL6^?H7E|) *)MHI>3+S@.:/3OX8_1IXMEOGGR,GP>\$:=' _UY,|+UR"53Y
MY)*W!H1TA83B!;0:>V%_|"2*RB|M%F,|,O#9LHQ%-+|;>|*|C/-M7+9;G"Z
MCI8NFD&TH0|J&8+&XK/OUXRM*!XV.1|)=U/?NF6!SC>W:DG4'R;3Z>3WZG2%
MS_23^=<;N!^|GJY2PE'7Q& <+0B4EN6P1050\$F@|F M).OES?
C8|H=)R@/FSI'4,S!;?)IT|T#H|["^=OPN;;N5)@X(V|K\$LA/ MXRQ#|
(4D\$;5+&:TSMG55Z T(#YL5+>2ZJ6;7PL)8|Z-P2G)6<@0;D;QP)^M&
M)CED)72IL3NG6|>"GF2?CT-MBGWDN:E.?ZAJW\OI=_GF'GW;9F9GS"058N0@
MG*|MBFJ\$%K6&|&1*/GK-I&NLY|NP/_ZE-Y'TEK@6:|HFX_UDO|U0YC5:3"? M/N-
XMG|X6C3XV/&3#V|ML<|*&C7U>AQ3"CT5=ZB_SP|?)7WBXC%|'^#|+MR3*?
0G&H%\$1=":&#&@1!+*.X-06S,ZJUIW8XZH-3L=^FZ-Z+978;F&5M"D,= M3=06DJH-
#X5S\$*P44))D)\$RF2FZ|/HJR3Z7OR1+^^K88 MLP%-
*ID.D=I+74L/KAXLT1MKLD2FFM^DN@;@^&.S!^7 D)4N^BA'V5L0E|L8 MYSI
_LIU|%W6U-T)WXG3MHMJ6V?T%|,P1W7DY<)96*"#,\$%4 |H8S5G"ESTZ+<'O3L|_CS,
<^NHHG ^BG ME|K":U!_(T7-
WKW_;06N". \$2DPFJ44S6293@\$Q806EC.9\$FV>0'1G8">,+: M*ZR/0W1|H^?
IYA&"T&|&WWX.)^|?_ 'N_7I %@_%&L)5AVY\$CP|Y.1^24PH M50E"Q.:SQ^X#|0TJ%0M.
M>@N*91DMCTGXF|?DMIM)NSUO>+(TT'P1SO|ZG?
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KE,C!QA+"3D4JJ*E7K%GZZM*2O?; IYE#V5_F?2A^3?<= M8'1)=^Q"@?9|P/V9B0.\$?U-
J|TBNX=Y_\$XY!)WDB,AI9"IE3Q9"SG|EHY97G M7A\$O;QJ3)ZG-6T+T|?7716"-|?
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MOYL.\$XR!T|&&D2,Q0;H6XM6WH&^F1H?);/T8U_FW+^E_+D;SKY?W7V>+
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W>3L7:Z5GXF@"YR9-V;R/&6@);K*D67:NM.Q8V|-%_

M#=#./+_2MU4:S0WJ!!IC;9ZG"!["&(-I3O_94I+=;CR"?F7L,;3=LE7BS
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G6?/5I88Q&=#W+=+B@|6MNP4.L*SG=^(5#FE NAM2WPWFOWKYRGBJ_\$<
MISB;+Q9H"HM96_!4T+9_6O=JBOV>=J3858_!K^U;?'MC/-!K7|H\$"O^NC>L|)
|R>|T|KP^6QX,EU!\$JH0S@=RT>EO;RFE3VCTX)'-M!Y3GK5:|X%
("YP)!H3MXNR3S//RS.+MP=D(D:\$#|D)C';&>@+Q.SAVG%UJR8XRMVCT\$S
M7;325_KH724|\$SOP'V6'&P@\$"JH"\$&#YB+8%+40K->:G(73S!|MO3L-^PG
M^(>2P;R6HLTF*|6|@ZB2:5LJ=009',A"Q-*?XYD_!@'"LR-#GUW.4MZ=F@M%<-D.7
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(DX,8REHWWVK;8?4|D9FXGL=|Z,|>+S'J=F5L8YZ@XN6@|L-H|
M32P=3:|L', \$K%N-.R>J',3-W;^7M+;;>|FO7*WB0+,7H/(-2ZB@V27|SA_Z8
MY+36F+/-<+:GY7"MZL"UTN"Z.D6K;J_G"_|>M?2V#20@RF1|&>*"C6V-.5*QK%
M%8URD|!N.W45S1MP;EMC&E|YXJ^EAS=1AT4"DUE_*G\$B@XRF/K!-B
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MU/3XUZCH:31U5C(@%|F_4,E!;W^(E|0C!S+42A0-Y">E7HQC MJFN/@P%
P_KR2LFE,Q|?YD|C9^SH_U=L|)O^K5\$=?HF<+Y^S!DUCG|%R|E1
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M,F)!^.@(=,@^,8Z=9?L9N|=!*\$+H_#&HA1?M_\$Y?
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E;5VQK/YSNQ@?%O5ZS&8_THYEF^|CZD&_?#|2QD%(EP%-"@8:Y
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*\$%>67A^ZV^E|0,HU@%|0!H=6)B_M+3(P,C0P.3,P7VP>R<. #8T7+_BMVG._."AI=
|S M^|_-5RI9'8B1^B7J\$|JL"N'_RI MU*L-8-RZ P"^WX^E6WA-A>G5MP!-
SM%MR91T):1(-GC+&|DRW3|3(|-^=C9F9C9VCH,'V0|>MY-C/O!-^/X^T+
P;:&PLNQ C9=UWB)65|=#VC?70|RS|_RL%4-X!^<R@'&MCH87H-U/0|>?
AM)/58R1HD&1)5R-U.^*\$@'4!#NVLW/<.>O8Q,-/^82&TA
MNI^)^P":731TM+MH=S/0|E-QRQ)3=Q/M^OD?'=RKK6!WE=|DK0'PJ-S|W\$
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ML=5|9.6*P//\$AP41G|H&5Y,*|>/X8WL/!Y%)A=|Z1A?DU4SAGH&1*5@JSLG
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*V;FM^B703!T&)SE.=RL3X,F|LD9W(0\$M@F|P|?W5\$|S M5I4=1QTH-3-L=
((SKOPB>VS+12)F).0_<@'.A @.64\$.VP"FC\$|""73Y_62
MSSWR+)LY8M8P'>"OH)H>HNJZ15VNJ22|JCKP!6U|<\$H,8KQU|MAV@("L|6X3",
MO\$.L|9AA)39CUI@%6.0%-/36"X%=RO&Y%UBG&?>YM1A/"6XQT|^JLG?
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M&S=)BB"+RS=JP|/E++LAMJ8N:P@S^"U'3:YF-7.U_B!AZVEVUV5C.:6:(/NKT"&Y1H#
M%ZX4B&K^D3#EJDH|4KGY1>|Z,PF4,U&XV7GA&EBTU?)CI(>/KZ'*GIUXX M?
RT+C+>T1E>LFC/M_Q|UL.:N1|GVHB,F|_JH)D?N92\$UB;H=*L*=V:M^P
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M=X/'ADZJ%" N90+;13@=4%OF_WPE|+|15.HYAM0C2G0|C,L^O=+3.?ISD&ML4*
|RW*SD|X1X?U&%|(|@60X4X(C!7BV.DQD&:/9TPC|U9|S_6 MU\$6O|J.C.X.??
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8W3:6FMO,G\$GLV|+->1X_3!SD|T*WFX4A/?Z14
MLX6,>2@2%9^|ODH!;MO'5J|5|J|)1%D;P=X>46R7S|=TRUTVO9DR!X)6'>|!
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M"8_+7^WL|,PQRPUH>B2@6?L1-I|O(|(I+48C\$E>^"-C\$E|C,6A=GTAS\$G3N
M1*/>UPR)3"R_Q8,1N2>7+NE>N"K_|,&^6X&BE*;5N/A77|WZYQWVV/O.>M-D
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ZUR;FUMLTUQ4|W-74+4)C%055?TE),Sj0=M>'5._K-M\$BIY+2!;KL/-
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MYBO0W9/G;E42@;8O|)'HIN=N(F:M9T+9ZK\$XWV19IV(TV*[D8X41_UVM*R@
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M^=Q%F3FG3;.:80G|>YH-J&H:H^D*N554=W<)>AW|.#!(JOX>(A6V*-.)##7U;9
M\$>9,4:8K/G';ZS5?IOAF6\$ALM\$*|.(O9Y#SQ="P|96;\$&?4.\$:234PI)1;B-M?
2|P9>\$K"|OZS9=|8@?!LX3#8\$/A^(>.;Y@MNBC)=N'7&3O5R|^SN=B*3BX0/MJ-
/<9QZ"#>P.T\$H>2;U@.>W?'FN8A?Z-
E4KW'(FOPDJ3.GN"SO9-.TTNF(G|IN^U>6|50U|H))6TTF")?
BH&;8./D<45NOIG)+),\$#;+*9|L;:5U<\$M(1HI&\$|!
(%|A1OYC58V)*>UAELH/6UWSG)>6J2,)1Q4T;_HE>-+?E#6K|9;O ME-|SME|_N/%-
@>29:23WM*O%8S6Q&6KN%AM8)Y%6,2|U'FL|DU<6\$QJ;2S-
MMTK+;_IV*B61V(N7^980:GOCTDB6;N:P4/3TLEIAT=W9U;RBPDWJA\$%4_8F M=!(+
<.:_)1,3W_N#%:0^D8|:Y_I_9M,|?V;@U6WWO6^3BHM|6?>XP,H*V?8L-MCW)->?
XPDV>_V|:R=)QK#M:O+>H &8(^A+GX<36+CMZ<|3|J5?E: ^&D^:Q% MC;Y^?
&0)OZ+/A'\N4G72PAUG|PYE2I-;R\$@%^PUR*L0:Q M97:YO\$-
TVER,M)_1!+57+5RSI<|;QN6A00PCO|/G+M1>NFR,69 M_H;.:8@;HIV;IZ\$;F=K7
\$EBT35I^&(6A0@X89Q>WEP!@:O!DKNT9Z|<7|L M-4K^9NF7#M-
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|Q+1EKV!N/+|KPI%.:Z8|NEM6R/>_EZ0\$F4X@)<*|%(5-ZR:/R0.V)MMQ3 N+^*9%
(3L1<76/IYH@I='""%F;G>.:3CJQ?)7&! M#\$S|\$JM%^>H@JVA8Z/^XHG1
2K5D*'(35R52;2I(7I6H;UWNR,RK>D&|GC M>V08%B0Y.|LHD;K;QLYJ>T\$9GV
MG,'INLE|)TPOJ%:Q9C^AN2\$E8DD MZ6%G%.&5TY-LWY)6H5"/<;:/>9R-E669"06|%?
CJ!-THF4:WG>&CXC5F29= MX..>|5;DXVOAU;P_|;&0/AK2
%VIC,%AB4_ =^96\$HO"8+2,0Y|@^WH,"&'YU MSC'JG\$?
#ITQ#'=+)90ZYAM,8+&KH6=%|JS;IN#2K+D780\$K|FN_(%7H0>*H
M2|Y5=&)%L|4=R18),EM4R@:/|+\$+_5)6VZU/|O"MS)99-?
PA|JCM/")+)|18"U93(/UAK.CJ|/=8;Z:V5<4BVFFQJB79TBBTVC-
M,HXFEX7|8W=%W;+|3H7B>W@1XQBUD*4-29=BH,|<?)%^D_-'|V,RSS-
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%FV1SY9TSY\$R|T-%MH3;Z FE29|T' M&EJ526TN|G;|22HR(XUD))EFO1>YHW\$#N?-
K1HV+D2)TTUG=71@C>4P'5P9+ MW;=|R4R9-
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3X;&WO?'89: 67ST4>SYX/HK'D#W+CM(! XIZSQ.<6%LP1N5"3YP;L=,>7
MU2*K9QZ<\$OAZS2|T"%3KXK_5?5..YF53J YW(:4%;VC,1U^FX^F27|3J-
WZ|UL#W..2S-3|2_:K\$Z@LFFD|7C1:0: <MM&)9=JZ1=*O_'C%
HOX&C*7'0%3WJHIN*Z5|QM"*Y%'7|A2/=V-(@U;-L+4% MIZ&?=B@KE:7F%HT, '-
|:D9A):7>X08#EMU\$W.BVH>W@*H&VE&M/DDB^TNGS4 MR *L:ZD%>XMJ9:4 :3?
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D.R-4EGZV|G M7T\$+AN0H0%|&=VV357@;|SHK#6|W8"72,2Y\$;&FZ^GU%|'1M=
|Z_X\$3PASFN M&5(>Q+WA&L4S+#02E|D::XHPXS;(NAD@|L-6?

[illegible]

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>Y)V6/FH@HVHKP.AV/ P*8EM>0XBID>R#ASL"KYSE?)Y8 ML'T(*.+!*:
S:L9VIQ35=D^OG-4SMO9^!3"NIH9[: M\$)2_.G;;)S ZO;2N9YKXU^- "N!%<*<&2,%_16;&9XIH@/H/O^QOXP-8\$ _C0 MB:<.,YM;0BIRODG?HWY.^HS2E6.A-
6M:Q6Y'1.=V/>L@/#I3=HUF R"Y8_(\$C3 M)>%!T-UQ"7E=EMC^ZK7I%RA DA%HD"%9I-
E2WI3R9FO_D36/>.MI3XYLA/_K MW)?
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XY5CQ<[WKD(?7HIF:TPV""^Z:"819:N\$>PTYJ;'K;9I"N"?%1//JY:
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?/KJ>J\$1MFN9"\$R)/>UDIH TXWJH,^G^/;!I;FY5H""|M-"MZV,-!MV!
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MG\$5*78% C8&H#, _!.;F9T(?)0|7#4AD<&=.,/"(T9_5)G|B76&Z?ORA86P|f8
MA62,R""DWE|JUBBO_/RK|0:2I*4|68)LXB|O1YV47A4L)L5RJ,U62W#/
M.OE'S=IKDVRXQZ;2X>%= \$ IP9|-80#05/5"C|WYR2S;^U,14|6;CV|@%0MSR
M;50M*\$ (44DMNF=|3YH=V=(, ^-+Y#YKN6@^Y6_ \$0!8\$A.4F@^=\$5H\$Q6EI>_W
M|JZ3TLW#13P|^V V@|JX_ %PE#)2P1%;ZT(D9>_*2N0OUZFY<1|B'/N6>IES M/%^_
^D4E:%+S)H|8I*^RB8<"T\$BBPI-K*[7MNK"]1X9_X!KH0_8ZZ>-"PH34.'58UG@?
7S83R7%D<^N"R?9M E%_ |DOVB=:NDCA MO1=/"*|FS5Q6K;Y+2MLB?
XOAWY"L8,70'W&HOK>/I=0UH))CY05;<#\$D5)H M_7U#^S??
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^P7L5SJ9|TFWV+E,ZXK M|=9^>-%Z_73A9_:4@JT7\$>W,S|JUDD/4\$JO:P?Z\$^=-
/04OLV0=|H|H_H6_M2V|FY.1?CLT|3R9A?#22)-2^9NR3FK/
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M+2>O#!P-X>P4;|N#N>|_ZHD*VQK#EF)8(R%C|W/?9>OP5|+[6)2.7DA<;Y)
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WHX")%0DDBA_)06H@U5OC8>3|TTU)A92_*3_9@T% MD#7ACS9|H=|2*T23*)7=
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MU@|E)2<*;Z'7>:V65R?8:F=|(C:~904^WXU?=T@?/-=!3'/^| #5A2-:K/LDUO48"
7\$4.X8TZ;?90+<| \$ M24+_X|H1H^VQ>7)0#M%U.'XFJ87V!%WW*
/ERF3H|=W.%==M@^V(U7:H;H M@):.H_2TCDCH"GZ\$-\$%DS*0_Y2OA-
|@&CF7X|F_'L\$|O|76)FQR:'^F|>|?_MU45%| \$+D|CQ MCRE>,|CI
M(9GSWF*Y4'7%U%=ZP<7EC=8G|Q|UOC<%5_MBKDA|=QZ4
|%J+FBFF)+1_)8\$|O=7\$5V+MS*^OJ('GR1_VU?U,HY84XQI4YN MD""UH(
+GT.AJ6Q#D0>WRB^B;DZ-8XKDAU.TT9|/#1W1LE(9-SX(T(^MI&N3CCA8S>R
MC:V_O#_ _FKK^Y;|9IRQ6>R!+A6<5SKSC'(XX-
%ED:3HN!RKJG3=&9:O=WJG!QM=|,4'FFKNIGV4Z="^,\$4(L2:O\$ _^Y>Q\$(NG?
81OS&_@7_*7I M|U|_ _PC@8F=@Y FYK&/Z|K&ACE+2BT6&HK'(.WSVR3^+
|5N|TGAO">WZ@!_NQ""D"G2K|4:"KO" 6CC MPO#
(BHXVXQ6G68>I79@"LU(*|.;1R"PXC)854^@4PE'YG&^C65V|5:9XS.R
MK9BF@_W>=.BD1|<'%|FE4X?W,'B0<2L1C6N^?O>JJI- (I-5TXT:T54A2)@V

MBL7C>N6G. ;BTF=3Z0NK<5Y>6RM.H&JT2_(<:1#GT5\<"D7ZHE2TF\Z^=(@V
M0&JW#:@;/-K4^9@D.?KT6\RJ9W'*&NOK6\$L2LCU?EDX+##5&GB\Z@WAVC'TP#
MK;9OR074J)H MM78# F*^PI78S7\6E32\$O?6&0P(IZS5\A?OYJ*:KZL)?
#5S"#5+M@Z,||@ M.IF"4H;E^D\$5C#.;CN40,B97YB'EY2\!G\UDMV1YO_>?
Z\$8:BE\X0F(-O'F M:YU?5<*FSW5#ZCS\YJ+QH/?
Y8!^=@JE@BHY1Y^!;O\$<8XHQP0_/G^ZA38/7
MWFF99^%0+'V!;/_H\&Z%P/X/A0P\!\$7QW!/T:~M>LHJ)DC\BRK7&TH>2ZJ.O+
MOL0YXQJ1VM2JP+*CJKZ\+Y@SEA_M1(;KWLW;CN\<)O%/&>7T/N!T0-HD;P*WDY4?
IOS;C+Y\0Y20'MOD1RC\G7UU M:Z^JG4>G8-JRHZK, #:L7Q3#^YL!)\$EUJHA?
YLB9SE/W\$E+T65/'(-&W7EH M,=42&D=;G/8&GJ>E+K\BK+H87_@\$G'
;=>I4\$RUA;2\9FW9).4YOA8<@EAXGD MX9Q7X=!(I*O8B03 MOPI#M>|2-
ZC4@C1IH:2__W:6G\3L.RKC9Q?? MY+ > X;&6E%O*KGLAG/ <^R2@=8FD^%AFP'\$\+
AI3*GNAS\$(JY;Z+E\$'K8JM*EM2&CS>@A' M->3,>F-|
Q@T.EMG\H6%).B\$*8W''#>MM3@|G'>D&-O\$W0BR1**+<)7: M |#;|87C\9'Q
OCX_)AJ8EIX:34%. VS3P@XW,VIK=2\$S/R5ID7?Y6E<..ZR\QR+ZC\R*_M79Z
M95Y%DM"(R:7"SY*K%\$#[TVC+RR'EX\$#H6DPXA/SM+"%T\3B7B=7Y2>QB\;&
M#D:R>VF5Z.R^*Z8:EN1! W,U>Z/KZCU\$7?*/N9O?D4.WK0OV2WC>^>L/J?E
MQ4_Z7PO\ZO5VB+HM6_\$A\NQEXEPD M@^'M@;Q MNO7'M9?)-=E:1<-
JKVY3\$SSG\!JTEJ"0L?I6A#K1^_TW>HFOP2%6#\$_JGJK
M7HI\9)V,Z7S"=YN\HGW;CGM^X69_%GI+8'*>(2JFS_R\$)\(@37P:\$ (V"8*E; M:9?L0=3J
"_J+O<8.5003)LZ.NO"I3VNWQNEO;TD+9IXN+"Q:Z-X:\F?.CJ\ MVK7NC;Z?
JGHC?:WUM3O?ODR+-B#)MMUDG35H02,< "2%.CK'D\^=&.:VHB!Z
MG8RFCL\VV(K.MJ+%N=G;J\&T&5FI6SID1,+ "<\$X\<8)=!J!PZT/8G@M1.H
M._=V3.?!GHV#F/1'G#>=I:1?#U\A3U\G42P:S%^CS#OJ=OLD2#<=,/50*WN
MPKQ=C"SU=|+.7:2-\$@|./15VB\$GUI&P)+:ZS+|_ESK7B>TK.R(Q9YST=A?7
MP\3\$L(M)?""^?W;Z8PADBMZKA\G8A.D+62+|>SA0E0(P!F,B(MHMCEIPT!OI
M'37ACCV5\$7,A\QDW8A M;M+7OIZ=G+O"VFN=\KBXLO#!J>>AD%GB|=5.*(@VHP"!
MKN,&J2=1UE-<%GW\JN@V_GZ#|+= \$819I?Q7=|?>6P0+;
|T??.M<|&AZ.D6.!:XKE'PP;C+X\$Z\+GL.JL:\$\KQIZF@+|7< MRQ\Z\$U-
673YJ1ELA70:=APK* GAPW;?.G+WY>(64G!\$GPSUDJS0TM\!9H_BP
M5T,KK\CS\SFL\N^XV8IZFOP_YX)<83CR0&?BV8M =. @ I=&%6?|\@1@8G
M/H37|=G=>3Q_+33RN\X6U=57B_ ^P)N4V5K<(M\<3\IGC0IU+A
MQ(2+R=3B4K"0AK3_25)Z2V\WF@Y/T=I5_9B*=VQAE\1S8M0+EK<\$OOH1U3NV
M(@?<;NC:R,P=P,QIT%_AA"1Q\HX45:9T#\5<@K@#2_O=->*NM5SKFVCW%._
M1LX9\!_OS\3;9?>|1\YK\B\GCX\#*LOBJ.3H013@&2(L<|&I:/XQ\! M+?
|TM<#/*2T=|>&7YI4P=1U>9\6.7)3:<4WEU>8=*Z)S.7+Q;ZZY6I>>V9H
M=+B0ITV';@;E4"+(%MA6@|0TU5YFS=@JU>CP\$-G*J>I;8/ED0\$X=KC?2OXS3
M;F<1>H-YK8#. >DA\VU6#PCA8M<27"=8^M*&E7ZG
ZQMHT90=9\$;&E%;WL>V7\$Q"Z,S\HL M0?
3UU).L6+;J")\IP^ISV77E*5VUKK+E>SA8N>P^72(X2MA4_P)=4WZ^K12
MXJ)2.>DBX+|!.J\=-ANY3"19\@D>?G MS68V894#E6\Z8^-
O^86M8QXCISK+HADP03F,C0+B9M@B0.\$, |=QLYE"C#C M&RF#JH(.P.UY-
N2AMD^NH!M\JJ"+WB-?CUM=QA9+RGXC+GR: ^|V/.B,5WS M#%FU&Q5UM4-
9Q51F" |M1JD&^D\WQ\F!#=#J0" MQJ4ZC)8*GM\+=N*<2"*ZY?
GCFYP=A;MDE;ZZSKXL*BX.VOKJ"+*|@QJQ\$J M MU+GH6'(<<|
|6/^U_ EF1G+3A05,MN&\N";91"G WRL-J03G7^> +;R7UFN&U MWL!:JZ7I!/4I
5MP!186.*SF8H1,J\$RV53TJ\PE:Y\1\5_9=GTDBKRC%^:U584S\WRCZ0/T2L9B_69-
(\NS M>8)!GR2.Y7 >8\$|4;HV\VI.T#;7@V\|Z"FR^E> "J%--4W\X\U%>3ZH1_/'
MCOOGO\$ZH.VK++3|=8QT2L^A% >A(BE\CN\$M\|+@I@C)>?2S"30*+V39*=D\I
M#S:2GG/42\#(H6ORF+\$=<,S 1X;K;H\Z=P25%2;.ZZT>1QA_. P7OR/ R@M MO|=
_VV@@S\$ZW4SN:\N\F-X'.8FVAF\|Y.8ZBY2I^&U^RI\@UQ70-.G>)F
M'^3*6T|=4NIPS=@B>G (%*-8^X_V-BN#-W=KJV>B;|G/'QGWS\^>/8044#62
M<#U+_E:2;.DU98PRCE"#FIM."7E4' RL(2DVX7K3SM/#3.;J\3W85.;V!
M.)4_&@>K3&F=6\|9%*GD(.79\KHB#TI >+U64;K)#IVF%8H:QV6_? W9J6-MIW?
Q(JA3@X_HK_C^QF?2,,HS\H583XQ+?XP4T0'\$HG%, \$,Y?>#.EC6^?4*|9
M\9F"M8"8\+,CCV'5JZ-I%"#J\G 59J%*BV_9?W^:RX4KQ\1)##%^\$218YL5!8
M2A2U1&L\SS+.00#*M\!U33E3MM3*W\^L7'764ZO)/5@CR_R02K M><#G\;#
FJ0UM"|=|CM4Q(MH3:R%M 9 M.K\OG&WA)*7K?U\$ |00JM@A*6S

/HD|Y7#GNJ8,4N%RRW9N1H MG!|R0PP%P!U<./L5\G!!NO|2@U?>&C(I6
YN%D)L|H)**Y.-] M|EX>>ZH|+BT;+WM8;^Y6LN#-6-GHRZ(@79YW4(D?PK
-VJ*PI.'>OO.5KD1 M%%<,45E<|>0Q2Y"AMXN+%;?
9SZ\$QUO!V>V\$7!2@V:E8AATEIKT|>E_ +=BZCZ M/|T%^G\B)V4W.@SK'HXGM?
5BU3ZR&^J!L=7|G=V8:TGYGW'S%"&A Q2T2NE MR.7A 0ST(:|^@+I(45;V)JFA*!|^NI1
:KO3MDK|RE&! L-|;NO"(:ZYP2' MG^*P'#/ -& DMJ?0 ML|(-
UM9W+TKJ|./RRW,4M0K"/_ C=<8>0@AZB-YNFX,\$:H+TM); \$0:1T8W!=
M)I8"&|A%)A_"KM.)\$V27"01,=|&+DISG%G*WPUHV+"N3;D8/R/O=+5:POV'P
MR(D4%F*8*0L@=X7NWS2|06T%^1LCE9?Q8W:A1MV9FCXJG'WPES2@#\$VPI:L0
M4':(INJ6|ZL2S|U/Y(4+-;JE12,%14)X&7->>UY-W?6(SVHJJ?TBPH!<<|Y M-EGSSG?
|^M@F-
50H@""|:A2H,6G@0H\$|02AE3M;CT)&BYUD9'+46_RNU9:=^ZF1)3U&3YW/S)Y_#H11K|
5=MF:|. M:9F-5+GG500|N_",?C/7(PO:#0I#GZ0)WDQ_L,B?"U^1(#(|#B40#)_NQ=K
MD>|5="1&ZZNQ3AP;|Q->|MR0/|@=-|-6;%LW7-/S4 0(Z;KED-C'\$KKWV':
M^;|00%%:?.Z|S_BN AE_<6@^';U#<^/OFXJK9^O#\$\$S?LI>/MD(PDN?|?*\$58|
M0DX/Z_7T%9 D+-))B CW9@BT_Q*2|5)+CO-D_.MA-36/&|BO7,&.F:;5\$8Y7'-40;SIAO*
(35CW7#W+|V3#|S/3BY;3ZB
/:?.,V0%=+H|@*)IZ'(+3";JOIP|>%-34/10>L|PTH|QW77E#JY6/A M/N/Z*B^,|:6HJ)X@-
Z_UO:.;#HB1^8FS:&SK|:?.%5NE\$Q^/'&|>?6E/7O1A M6|;BDR79);U!|WVL3^2,O#L-
U26W;>P|?0DUU<4|M,!= \$K7Y!4D><?>+JRZ: M8_0_?*"|^3E;C\$6|@J-?^DE=
|8|W0B&8_*TTN(JK7;&2|2M!:=OAL)+EHVI@ M:&BD;I>1%I<.:?
A_YQEX@!+WDK0%:4!K2JD;T\$7S#00FQ,*_B_W|!OX%H)Z2GIX0HJ6AKWCNXUUA
MA19E'N|!|7VH 61.+U:K|5;)|A12E_*QHSF0N>&9*"4HJ|WB|S|6*\$SJOJ3
MP_^C;DLG5X_BPR>M:|YE4N|A24*W@_7XF59U#U^|5D0|F,S|.NM1|J+E H+L
ML:;&WJ>|DPZ|P|.4KPAD|47B|<14EGK|W?A5:9XPG|JO<;R5EM8?
9:B<)|DFV|I^GD|=ZV966I""^C=5^0HF_#V7J>;QV2CZOG8-MXS02&E"?
L+:-4.;%CXD^=,XXN/*%1ML)=E@ER;Q)XZA53UV#%>%NT|G&S0=
M^+6#HQ)RCQQ,74U*|I>.:|C|^UYC1R.QZYLUA|W(BVQE'A1 &55L,1;NB+L?^N|C?
ORV MHK3|GM|_3@MT=MY:|'0N6CT0U--5(5""2/8N+|3BU?|.05XJS(O/M|H4Y\$P
M"M-H**_%FM1\$9.I9?!P9>2;<'FV7L@I6N+@|E1_#5LT_ESGL=I5M>"|1AI'|
MB_ZZ>G3,_Q)^ *37W|C14#R(8JU6\$(_\$CE|+T%_R%WE-1Y6E|:KUI@VBQW
M)2=V3U0.|-U\$|B=NAJ"2TZ|>#L3-GE9:RHE&E1/<0Z1N M1-2%7E+|*(SO;:JVL-
W#Q/QT=^">189?D<7*|0&-PP4JUI*L:-N|UGO!^4@ M/:YKFSP5TCSR9)(9)--=RH-
A.;QC;|5_M,="H NAX|CJE(&-%^Z)V7/T+<> M7-+D4M>|3Y3H8XIYN&ET\$Z?
TZ+!2ARLL@NE=)|/"6"AZSJ I8,4,<&+BA M><+O?
RD*G>S(=U8TY=Z<'=1#W)WHECH>.:@;3,|N|1|M:TK08CG_K>SGOPGH M"-0-
3R7=\$G0U.+1R.M:YT53|4%J:2G;JZ\$W5|HMN(%E(+|X7.'7J|W+L@OE M+(
|Z|9B8=FCQ|*^9^NS/"2;YTK+<|T70T|3HQ:SP?>PSN<:%9YC|TO|Z
M5R6YHIB"IE9E-RN"t&U?*23*V2+XE&I.V""NF/=R(S)HK*2@E:CI_9Q\$5E"
M22Q"*E>7XE>GTF29|J0--W)V/K106|>^5C45DT(!)F;<<|@!YE84(+TB@_QZ
M!4D+VO|=1>=M/-CG:S<=B3GZ.O6>QLFX M064C&S11|_8A'T^IQW|G)FY|
(N(B,\$2WPGRD-N&|2_C|+ECG@WU>^_Q.MA,?=[%*.KZ!N=5|U4X F"S
%@#H,H4ECC5|S2=RQAA2@\$^Y+ #06U.
YS.HC09NTNZ6ZSD;02C10,:7DQF5'E02;S*3(@;3\$S,V M%%L,VJ5:KR!JF1>U7AE?
T7|O!*;|^4J_@A?O#IN>4LB\$=8Z|05.NZBBJ%;L MV0A^X60_H#?W*5PES?
7XZD)I034QU*(+;:;\$0|K"(:5'!1Q<%Y4@ 34635
M5""N:EZ|&-4+,B,7+E>1CF6A9MP\$|ER_BZ/_S_FL?P?G2?-P.JK^0;2-OUU M?+7?
S#K|)(_|?>><9U52T|ODH*HH""I1.E"(" M*1 MDJA(%R.|@_1.Z!VB(*!(K|)"HUW(KU)
|X3>: ^@\$2\$@FWG?-?MGO6O->|>| M,V/9|\$^>^_S/+_|Q_./OM!""^26?3(R+-
W7NT:HC.%<'Q:/XD'2!25X 'C>KVP7#\$T'B"E MC0=@F&KQ@"+O%U<|57A
|P?|XPCPX.@\$L+2;:\$F_Z%JSH(=B%O(IS:4#M>' MT3NG;J10TI-
/K(8N!;0N%9H#9^2+//ZWWT8.UJ^;:|NN=D1|BLC@49#CD@D;|
MI4L^2M=JR.N3N,TDF6_#?GM|>AO3,=9;JFR1?#E6(^5V3(-SO33\|)WD^;'Y1
\$IE*\$@FX2'#;GGVSET4O"WKC"VL; MPP-,YL3_':CX?QH
&PE)K;5N407CS&@*K*0E(PMS@MHVB^Y|I @|8)SO|BI# MA=6)Q64ZQ.
(|M3;YC0|GCI9?*X:R5Y_A?O)!N0*VG<13W0HF9R1X %!;7BN
M,E6|4T^8EAMVRNT3;M1IZ53*?F;L792OOM:|4^!
(|*RVCM#;Z).+\$|+FLXHHJ*72K1JC#8I@L&%S)3|R M- U(>>11|"X;:JG|1Z%|I&>W|?

BTU%9M1F'&C0<5>;,JE=B>W' M>599@Y0%V5LQQ\GC6OW!5&JTN1U--=*G;
[.LDQ;"XPX;:N*";JX.^E.RJ\$) M4K^JX8>5ICN6HEGXP6.CV"><TGR"D'-
NY\$8=J%1=H-CC!WJ3EU"&-57MSQ1<9SX2\68)ERK"O\;A1AR=LQ3J.QS 2PX
F+&O&/8KF/WDN:%K!/?# %E5R MCW\QQ)ZE6SE%:TE*=KZTP0L\P-
!O7OXHI4EO^'@@>HW+&%F2Z:'T K5T>-Q: MO=O'.WFI&'K#GCC5!_@W,?H*EPE#5!
[#!;)N=JHGG,DSG;5,?PWRI\CL" ME+CI"Z-
#HS1FMX;1U9HN7&SL"VRY)%*!9U+7D=D>0-6fU1f#<(9 M%22I?
YR)4XI65>5WA/\$.I(+L+P?&VEB\3XH>;HN1'.FFY33/I%,HEHV? MEU>X@HDW'%*/?
O>|%6>Z).H9'^:-@7^0\R4O=ZK*KN.0<<40IN0FMF\=\$3QVEK7BT-1(K)3
M=71R2&T4L0F/+(^!O\Z\HZ;RN_(FC\$?TOSY_/C_S\Z")K\-.!);G%^=D8. M9%)
[=RHC>7Y7-DH_M,9TH*&;#>_UJ(XK70\IMDI+NB8SKCYOM>)-
D35(*^>3UP_Z>|5X@*UJEWV: MO./2%*F.*1*(JR..N(Y"51\|R|ET2:&8?
PJ^BUQ"AQP;TORK0'NUGOP MCK?X\H(PS'V0'6D9&'YANGVP>@>:.\$S3^|@A*C_Y\$
MALC\O#T';HF(AJ%IN_T4J?9BF;6A\$&REN6\^0.->WHX%N)&P_4%\ZOIC2:K?
FQ7K7\G*<&DR2^:5F75E\>F3D1K=/*TI54% M:\$B>1
MC\$&QE'EYA7.805N;?"T/M\7\|LHKB4J;9%. 5G\TM_!4\>JU#CH"^?(VP M:*H??R-
&JF6OYA*>GL\M_N4GC'1 4G00+, _OZ_D'(J4G,MLUJZ#?^T?H9&G M#X?7?1RQ;U.+
MJX'AX\RF3*Y1\5SZ RV7AO;Z;,:<%!@>H\H1_2OV40%!-
MLD0)835OFIMLA?)D'LN4%4BV1=,#\Z+%;VQ^Z."L,P0/H M)3#")\?7\8
E*42OZ.,D7ZKMBNS \JE&JD^!NV+N,N)4%I^<7T^WY7M_Y3C M^B5*,OIGN\$ IQM=
!0H0HI5LRGH++JC53*9"?P=:PUGC*%8?MLE68XIZ+"'
M4I*S7FIDX@\$I,1Y\|.*/F02H2DJ%KN.Y1G\$^,VF#<#<(8-!=(M)*3BPXK5@=,
(=7QXWP\XXD6 MI(9^9P?4/-/8L@<|I>Z5L7HR(7N&O!6X79A\RM7@ND+UR\#=#E?
HX\K,ZQL'4 M16JR1\A8JPW<)U:%4\$|+=V^G\$|N#O;I
>H0\UNM6SRFA^Q_T8S++%\U!2 M.==?-2MMRKGU/9'L2|-
W"AW^50^4\|ZL\6N9,XJ:51AEMRJORB;#G\X4Y=2 M.L>V\ MQU-
NKV\|D(4ISO\+8"S'R39Q /:.*WWY\$T%H_67GG2T1S=4* M/=4Z+NA06J&OX=%*T\|
|.O1E?;..^32,9"YOS\^D&=UT4'RGKGXC*,Z=H&)U M#@?)U=>,*K\,#3&E((Z^!H;
QL?&/HYB\|SXB\#E((R?'%B;7=RS1%B.#U
MJ)"Z74G'VZ.+&%CY*_|)XF@)CT%=6WS\$6>2(EB#Z/2W\=.&B5-64A&6LK_|
M9=4>_L_|LOY7F^M\|+\$*9*8\Q\$ _!B#*QOR#V.<4('L;"V"|GP>4'-JF9\|
MD>KW'5(,_Y4@^A1D8T:9R>M.Y;,"PU0&9,V;_T%\$7/#;:/<::V7Z\$7LYO?U/ M)"L-)T4K
AW"6SU=),^BYG"V\H('CW:#<0;X(U-BEG\|@TS\$>D=B;H\|""K; MKY*I6(G-0G!?!UME;
43WZYM!65\$#S\2LAN\|OWV6),OG*PK1=VQ BP@7\<^M-
O#E%0CPD5T3S;&6D#^_T\GNB,6&SDDHQ-E\>="|Z6%SA'18A5+*AIZ?9?
3\|D*|\#4RIH>W+^WSS\|#>D#+ZDME\$%,*42K*W
M+/%FEN&&N5X\|SK(RNB&G/A@HLS!;|J94\|JSN0/:Z':%|G T0'URMJTWI:
MPB\RID^V8C4G\DHUKD*JUK^K/#3&42M7V_-'*CZ (?EM'D\|V+4K/GE5CLJHF M;?
C==-(^>XDH:XG%Y\|RZ10HBX\$VJQR4R"RGNK7+;LRR#:7)=9K_9+=@49
MA>*:V+L\WZS^W@_JS%99R,U1M09'<.5<4^VZ,,ODH_O=U#OP@5=
MK%1^N)9>,F|=E!Q?7U\H9&BNJ;FNJ+2B/S+X!7Q+
(A:\B'_1R1;LD*)_P4P\$!|@2J!QS\$QC\;' MQP+H=5W ME*^5;F\YA^T5C\>K#Z_QB,=/'?
^!@|)I>N^%@MU1(NR7-+VN#T?'%<='50HC M9(*)F#)N*5V\ 31Y>+3-4@K(>!?
D4'RV)SQJ5_-|2;5O7F%R3X\|V9\$QB6A@, M\$K%7)&YX0/S"JS*!A%4>&\$>SG)'5UD\|
<1=PD^>|T\;3CRO_|)37A1G%O F MO^2Z Y38A4-MO9OJOK?8E^Z,-FKE5>;@-
QO,9)Y?&KHW W)X\J^X?Z##GB. MEJ>!KC-A?
YO\HLD>9ZQSO@P. \$(Q,7%UP_KUVY\ZG1LU2&SM2Q&\|EKHS\>F&
MJ7;UI*P*N=0QXIE=#:.)W'%)?@H8B\|A9L\|C^)'50C_|?|:9\$X4=",G\|@1S+ MX(S=-
(QS,B\|FC@;8_7Y\!+6;&UC\|K\|RO<=) _=&529N3\|CC4MIZS7;0DK%+J=&|<)\$K@GXO?
K'W;5?Y\YL=R(#2:@+(O\JDD= MU(8&.RTTA,PC**_?
\$O_0VI0.C<\$\R22'CX: SX2L;6H\|PM(*HM\|J3YA;-Z6 M;A\TX+^
U>97(8\$7%V>!\&#@!%QIW4I\$OBF<'K&X\Z>Q%X1EYY_ L65&X5\|
M;UF(0;/N5XN4#/\|LOJ;UFA?F/PC JY"ZZ&AWD;^B#;J35DDXA^8_9;V1\|
MP&S#2MHG\|CPA2@)F!4"?OP>;E"M4'D\|5J42^#|Q=^V)YO4UA+)
+|Q>SX)IU2(Q>V\|C&@41K+ #KN(M-
OKL9N42UJ;PO311*L0H0&=,@OE#4\|IR1JR#4<(HF\|F<'M FJP(*&IQZ"
M&OK;MK^APDF4?GA\4Q=?*(^*|;H^GA+>-S89_8@43H"OY@;7;F4HL'@-|Q M
'&/0XY;R6MOX*&4!T<>C6 ++-#&E8&\)4<|!05">QA\|U14?!IY M4H_-W3<%0H:AVF-

>SE:QG7('6?Q3DG*F5>:-H12J^B,7QU>\E9&6Y+1L U M/(!5
D6\$>SPZ';T\$;@+>KN;Z'"0S(O\$%M==2W:8> M**IJ:OBQFJWGRV\:/
MWEU;=NQQ(VZ7ZZ,JEF_:P0-'I"N]98;FF=-9A;@!L,6U@4V)7!/:3;0*8IA- M!M>+<"6@:
[M"6(X^TI?!"#8&+@A#@P\DD(+;MFX2*WD-[Q5G"YM:0_2:+X; M]
(5;OX3FWM@'UZ/6'&N.YMDVQ,5Y;CC"%#3#^:SKLV!4\$?EC(OYKI1@";-
NDJJKX#V@"BFE/:HAXG? M\$F5,%W^G%V\XCJ0E.#9\F,D7^_4"6:6\JJ:1S&4HT=F(-;
)^C9L8,,%0 MTV)9/'"@%T5CVL
L;TYS[J]7JO5<9U'G97\9M&+9<'U\$HJO49A\IMZWEE69_:.%VL<"?3U?7-F!VPR.A^@;LI/-
/) "-CH ME;L>0M_K79:#Q7#8;78:@/^A3#GN1R(RA3)9>K62-U,4*8_WC\$2:_FZS,JW
M/P\@SO\RB2(=N_OP'N*Q,K5N\$<1(-LT!P%FUFDS)(WY=L72ASRLI%F6H!0]
M"WHL_Q/4\BY!7&^&32?LH\^7:J!ZY(#XS\,%L*5# MOWX7XG^(ZX;-D<(W\^C-7W6-
U%;H8INM(@7+: ##6X*Z-K3#_ZX7GBB2+[G'BR\QCV=G!@3E89(4/:0I3P^)2N\]
M^/56XKF!B><+YBV)\$_ #0U)U:[X6FDYE)730KE#U5I11L.P\$A.
MKCBYP@68M\|M+4B1,YZ\|H'#U*"8'%*+3X73^D2+,Y\4#Y%7G;A#.V@ MK:V65I
[RRMIQ9M2--G&3F8WB?*>EA(L#GGMD;|P\|FK(@D53U>@G+RO-Y;3K MF?
3FE:DI)_34;74VDT"4>+N#^KFN-O; &R5/;O9.:?X%429
MAD(,IK\|U0EN5MN@R;:42VFC\WB_8>!L?*_>,:B.X\$R^G6876D(FTQ&?=SO
M#C9M%U/_+UDOA\, M_78.M*43&B_DF\4>=!7"7H4B+R\A/699"\$RQ-1N4GY MH
&IEU2K/#LW9J_GFO8A@*,:L>Z%%<=|5G=I3)O/05)#-B=*F_Z(Q^|4K8-B
MP9MH6B!_YM(S,&CU C^532PTBO+5:U.TP:"Y5)XAS#^V@|Z\$O8C00&*0!\$>
MI:T/9],E&6*W4AZKWWI+A=/?V_9_K8B\|+@W>N1)?HV3% |P'V6>W E->FV\ _M6:2V-
@O:DCV&DMB;=X/36:*/D=:##'9G:E=L2-5MV6OJ%4SP*99A\|T\A
MKXIV'Bj2)%45,!'%_=@R"TI_@@?X\|MUAATT\W9FJH+12&-&@!YGTK4&+&+
MNSRM=Q@M;TKW"2E\?GE"XG\$OOZUP_9L2F/':-J2"*_|?)8O^BX\$V146(-\$1<
M5^=@9&2DC9,@2_ GW107%|MMDN"^NW_7O)F_*|O_:\$O\^OI+_^P\|@&3_
MW@DGFJW16C9J'=PGZQD(|JRDWV'MNN,J6U9"=(M5TF*7*?@/TH%3PE-2/(C88-
=%_G8Q>XUY0H?-6AQ\Y2|8"S_-C!L^EZ@G',6
M2%"31M&_)5Z_ (%QA5/O7AZLL>Y#=#,T==TBH,./G,I+B@OOMNC|2BV1 Z;E
M54HB;3=4-<6RY;K3@D=*0U\=|7.4F1H9ML^F^S,4=.1MRPD-.3'|%1WM>\$! MT9ZA
+JO!*H\|@&?=1K&OM82B#?T"/9Y_OZ>8DQKE.=|GV^\$,6X"%^@ED?1& MBWB K*|E+
<4&?4M\|P M/(#;:1\5+J;|XZ7S\B*->A\NYYGJ\$IN&)|*HM1! M%S-
RRRE\$=.%24A7H@&2GY@R_O+O/#-U9RZ*&P426JC9/#%Z9\$T|6FKGO_
6R,3_1\|J21180CM:+1V<3S2V|3T'=55O,C/.)O9|ZD7L
M@W\|HS64!KEHF&|B|B97@&KZ.&X9)ED?E7*#YZ)GIN?F>Q>GWQ^"#|J4
MJ52X+W;2W;F35BMX=&U#?OX>Y\NJA")<>CZ\$_C7B7&&?LFYPOP=MO\|G_P\$
MV;BE/X),|0S" [*2&SDD]-EUO/IO>=#NS4\=!ZQ(";;.09;C?7W&:3*!^_0W
MZDJBRNDM:ESJN2>|5!,*S1 GDV_?/5G89?=>5G\|
(.Q\|K4ZP\|M^\$PX!%VGF7AQ(E!=45D>UEKQ
M@Q&R)*D*+'M#_ ^Y,823T7P!&|)FC^8\ MKURX%\$T.6/FCGW(/#21L5\$&/E8%&P"|G
M#"_@Q(AK2!;W\$ QPV0MEAM/EXP+R%71YYK3W?/H\AL,&Z+S?
|C68ETGZB2!_1%LR0 M\??4\|S!;@4?;:M)%\|3:DI=|+A(MI3#OMU*
<21!%3SXI2T34ERNKR"9D7G-MBV.R)\$)G=%GF&-U7O\|DZ917-"=|/O+M?
LS\|V\$=P(A@HE;T\|8\|YYKWN^HIF MP\|2W'2CZ\$P.BZM%XGAS(<%."E/D^CY)HF/-
KKGLL??*X2#9PZW;&Q:@XA?<@ MX4+U./WS-E6RZ;W!6-'L\|,?
*\$ \$7!@>VD6PQ%|_Q1:7R:N3:OW,\$/';F=FIZ\|^4T\|7#W"_L>:;!0
M^V<7A99@Z/S75XK%\$8UP5S'EW-PT\|X*_*LK@UHZ\$&5Y+U2**=
M>/E5;+3\CAFZ\|AHCTI9U?53YXG98W_D"*@GQQ-.*T'ZJZSC\$W@-4YP3T3W
M5=B3LY0*S*W45Y/H&RJ+%;(FWNIA;PXNG;L.MVF8BTHPY5/<\$5
M*R01\|:05|6<%C\|JOF.+M+C.6DB\ZJRJ@9S,\$ZKCZV@ZHAFOJ!6#W1ETT74
M>H@6A);-G'%_4C2F(J\^Y?9\|MW>NG3/WHCEN@A-&O\|K-7VU_'39(?'633|= M
R\|CA0YZI^'58=(D3ZVF;LL
M5S+Q,4;ERV2JJWE73"9SEN=_B23ZV"DREUB=_^UPBZX=2^?4BLR=V5#*>9K,+
M\|,%*Y2WWC\|;:.%P":F, <M^R8U746AP*/%%K@_722FR5F
MX'CI8_)9QQZ0_H9T7QX6+JXRA@(|(RDCGVJM5K& M'&G,V3
%-7:)4\$!\$"YKWWQX3\|.-=?1TMY*E.Y?JH11QZF:VK<4ZH>VJ62Y(M7V=D2JD
_.\$XRQ_ULP0,T-1EZ^Z&&32Q/(JF(C'C-+CBU\$H<\$W, MPA7?(|Q#=#W+O)*>4?|7P^J<'-
M\|)J?,S#DR*DPV)4\|HDYDOY>:.\$ZL8W"3V?
MC!1F7WVD^B\|L6\|Z7;S&_+2AH>0#AD'+O+L+|S48U:"#G5/PNA\|J>OTD5WYXF

M(AHRRKH_!>+?8<.9=J3-@;3B:EL#\9%X%[=1F)#XXSUL88Q#TL\D'OSP:D
M&3Y\$N&FF4\$?V*7SX0P\$H''Y8?5/FZ7W;,%/ @F:SKP%HO+7^AN0!H1_Q:T5\$
MA<|^YSW_FFMU7YB0\Y_S(DX\$ 7O#8/0R/GTJ^!T:>@KL)?@1-N1K-"HQ\>L
MSJH=-.D%*-O&+9L=E?=V),Z!:ON<5?AR>QWGX3'6M4U1':*S>+6\0_7\WF\$
M:JH+CS\ZSZ3+O#,>|!W\0:D\$UU@*#4E%/TKFQ_J\$(ZX>"8^:60E*,AH=:3_M\(
\$T/"G\C^!\$U?S9).J_>+4!*XRH/73PX@)YP8G\4_'WMR%,SA1*,:^04PS M:&_R\%)>=
(=@E9NA69:FB,_.G.NY&_EV#XK0MJ\$GACJO,"E< @OPL\!(E?(S
MAOU%RE(K+R\2RX;/5L0U'T7AOP2B-@|LJSDH+D17O MT;\D2<3)('"%4#Q
("1I90:QLZKN)-M>0LG*[Y?XUD+<54\5#>RDF1'FOY"A M605>TL5XI-?
#Z0\I/F^=U(;:/;GS#MB#+17ER92R1\3!SWBKK"W;\ADF7M< M3D+_^JUP:7,I#-
N9WIDEGV'AS<'M9J7\34N.,BYMWP&0F*G\!_71@W-CXKT-
%IHX^2)&W+#VH*VX/Z%YDB0\$=5NKF'KG;+H:OWN,>D8%G M3BB^X5&R&!Y'-
&)KSVMK:H.QL8+ FG9E FPW9VVXSQ7CCB)GAY2:I5?5EJ8?
M.RL\O.>RM\6UQ=?"W"K*HFH\70M1?@MAY)G!8?%@8:7_!52HHA9IGV^ZNL3
M2\!*W^!(A>F#>@7>#_/?<[!\$@TM@%\$"?3:F+P>QR64%O?)H2R.0@TX\&MSWAJQ
MWH6M0*-\$Z.#D&!*=-:%570L10!L'!H-Q!Q2COD,IPSO-:4S_-JH\JX+Z75_M\(#0J*!
7:&1@7\!71(E(KJ-GF._:9Q-0:EVK&GY\!\$@K\AS4\JZ%?="RT?# M=3+-1MI
S@4=&S31U9,9BZ=15ZCG:CAOUKJ*RJ:PUL8?+) E9S5@V5?Z,|H
M4;O!H&_4*!%?.3&O\$|RL3I%7NLHW<|&GHO,?CEP77/>!/2W/:_GGLKYP)?N
MN6KE897#:TR;82O_P52UE;T<5EL!(ZM%GF/_(.5=G2X\|@&I3LQ6;'&ZNT%\$U_MW
R7*^0T8D\$4!Y\$L3N(!1LK\+|WY,.H6_%V\!<;6ERD,4D5_4VMA+J:JHM M'ZF7
9YAY=|MD9*'#|YU<_JE7%%)YP&GGW%?"(4ZRD/1&>&3/_.,D9AAZ*
M%VP=B\$ZHNU5/B@^D(4QX\PX;5PR=VA0@Y>L6_LSQ#XCZQLL_-W37_JPK M27"
|M)J2!\$SQ\$GC&-OH,#W#;_)368U0>'I1DXOU\$*FEF=&C\K?H=!/:(4W
M01>G35V\$Q=7!NVW%JF#06B3\!(1)"<9APD-\$^4(?QN*&K.3S7=(-C9-
H.)\S7;0F<|10U_WS4D.AL&I(6GM6^MZ(*.:OEJEN=+_+/&\$?
|L.RLK)T@V!ZZN\E\ISQMBPI_K\$SB\|5=82N_IKU^K
M\$X)U0KYK_W1PAK32Z9KXW.5,Z)*-0'IB5G?M>4?'3-9>B*%+N,Q\$0-"C-"M>?
ZXE5<5N%T/D!* (A'FF*K3!ODRARV4D>D:Z3!G5+-O2E\|D?'H78N MCP;I!;;5-5MY=
<.B!#DY?BK8UF\Z)M1UA?C\$WX\%-;"J=1.=)"HJQWA6H:_D*8V5%;(J+
6>'>/URPQR\$#!N6O M\$KP"6'DDY*,ZU4?+|GTN3"U2#U)AOJXZ%J"\$^HT,RPAY2_9N
8^-O5C4ZWU M\$5ST
)9QC%72EQP&T*DKH((LL=&U(P%YQDB=4MB8M6>|H/TKZF*7MN*OS-
MJ/>BZ\!\$&/9YP\KZ47_JK'=!/3,>8.JWK,8NE\|"+0DZ=:V\6!&H:WOMCD5+G
M<>Q69\)&>VK.V7\,MGNY8V-3+4/?Q/"7*TI(W"R0
MMS/G;86((C^.W(*L\PI\0LTUR4M/PAA%)E(>A>|C0B,;QQ6J'6(. *YUH^TQ5
M5;2TKBIBW;+Y\ZB9T'=DQ<9-^/G?/-SES5_?0\$<,P\Y M&TM^\$K=Y?D-
4(DZ(DI=>#U+|_YE(D8T-+(ZC0LT^:"\$XYF=|7"|>=O\8#"C
M\),%2\$FC\49*\$QXPMQ(NWU;G2\$=95;F.WBE!P\|P2^6\$;
/T49FK\|FQ^.D%Y^XYZ0KX,A;,_M<|^?FIH|\$?/8/-N;G\$7'/+H3Q3=5HI\LA'14*
(V\ZI&&RVMCN+M+>\$'N?69DFG&/F6:M\|)C C=H/91Q\JO"OV
4W%T\$KI>"A\|C>35\|L(I^V\$)<| MV9.?,^O\|MU@
PL^P\$;HB.5WJ(3YUX)+;6MY&X*KOK?1WD!Q1%A<.:|Y#B M%:M7U2\$G"Y_-#C\TX
\$KPF\$XGB%=35W=B.3\|L!>|H)B M7)4WG3V_@H\&
^\$"\H+VV>+;Z9/7=WD,-.9CBY7X9*|492^"OAU&O)!F,OX M-L.@@^N26(1'S\|%)PAA?
@CDY9Q/B5U5R39_1L9;DT\|H=E M\| DMSN.'+G%Y4=_HEA\|EKJ4\W\|A?'7+'3=?
+.\$;3?0DS\$%.G4'_Z)Z+2_M O-LLTLZ\|S>6F2C:PP!,W7+!|"_OLLCC=^_U7A&6
#Z>L_3RR^H,^#/6QNW08 M2G^Q@3@;HR=7GZ,Q\|R9:4V\I1\|OR:MTUHN O\J4-
*K"X3+O5H\|C3,^M'3,_M6ZG%2?
6)1H(V",=&>&H=U\65_PE7/6V'4QJ6N0&'ZQ&@,JUGN)@:YNA!,E\|MKJ;?9JW*^6:'.U2?
&5TMQ^H4(+XJ,EA\^%B+_2\$/N\|ZZ(NI,)*UF*)H#G M-
S7)L<|7/XUPNR6.J#>VANOTY0.-|^\Z.TD)T\|MK!04323&%4 VIB#00?^S^ M55&9
#GIN_H'HX'E"TT!#XKUYGH^R0)5L2\W0A*CV&^H)G\|)%8E+*-Q\4 MU_
+5;|36G2WMIP_EC^EN_R8\|,8M\|L%^1*V Q28U\|V\|LA\|D.JM-SG_D'Y
M\|);|,|C8\|Z_!0^8%;V\|@@= F&3Q_J-2^;DGX2Y@^',D#-A>R\|CZEVH%/@J
M'O!@IS@SMV="H_W0?OBI.3,*^:RIX\|QRC@;PU7\$;9TRMX)VGE^>>Y*.I\|R M%.6EA(
=UET!;!U4?"+\$Q=|SV\|SK3/%MCER@|R M=!02G&!R7LX;Y<#+
(CT..BWTIG\|D7=S\$.P8,N>EVZJHO\|@!O-*^.|RW@=P M@=3..FB-&B"K&|T?

^IKJ6#9=10 G%ZFC# =9YBJNY1Z5-"3RQ+"X)11&M-- M=6?HN! ?NG@;(0OZ1%
(B)S4VV5CB=O)R/!\$IRUK.KE!|9(1HNIJ M;5BA#&>\$%*8H;>PP^Z=|HZ"BT-
"%4V_7%U-=^567!HPI->7LDJSZ)2B.X1) M@-J...\$9Y=99%GX<;SEL_/<8 RXS(P
/!"7B8S*PEE'G?N4U, M5@Y|XF'?*KRG1VXS2KI"6O/L.6.HMD-NY9 6!
<312JWPW;NC\$H/MV7I*7
S*NY2SKJ&M6D_Y2I)MD6S7M72-.5P|M|V!20)MVV\MZ;!E+%1TKCH
MC+#UX92U"R>W,W+LB|!\$+!BE!MO,AY0)|+ DT&|JU">ZY;6_I9FB2J*T) M^K#R_
QMC^9RN,F5->>MTA *@|Z#Z=MM3|2%DW90_M1:T")8=!U9Z+-%TNN/
M(D+Y|H0+'HK-R@0=\$96R4X@'QE\$=7NY-=+>4@2R_I?F.'
MPA|A+34NIRANAW%9YN8;/P0|39M3&.F:HIF4;PGIB=QU2\$3,8|2\AA^V7OA|IN/
M3_*6-(.M-Z5_S9/*O#*J?3,54>.5^-+-|F'AZ3<*/AN|M)C_4BZ;29J0M
M.;*W1;V0|D\$1UWJ-4 P;ZPKXBXJ\$.V6^97I)#?CT-FQ%)WF/I^,17>V/U
M(MN|3CNJ887YJ7F0845I18&7A*2|&7O|SE7I@V"F&:'M2.45Y.|N'^O%R^R
MG_EAR33SAV(PTRCED^K)""JN%F';SB|6!)M*RNM5UD/T+M9LVNZ M-
=**@BAA7Y0KR@PWN>_9RR6(.KE;| VWH6,S*9K)XR>YS#03Y>DG'<= M#{X}&42"
(+/Y"PHGNS"*E|HXOE|!\$V41_CPH<%=V?+MY3;?K|4F)|R3+266CI M>VK1D-IY"?
8V%|WJ2!2!!S1NV\$9)(NKH*IA9"0X|1_/:*>/\$1ALL,1#-|V")KE+'CIU ML"|H876|?
1=V_34-H1)+&MM7H?|0J2E!\$M7'=\$_4R2'#LP(:M49?OJ*NOJFU M
P19L"O<_"@2)@2&UC58%BB8'CW%*BHI0K18-,A/>D4>,D6^SI UB&)DB2E
MBZAOM,T)|HZQ>XM+Q?306B5Z=C_<'I&,90.8.'WN|75|,)|W^L|OSA1,H,@
MVU/VMAL/WT'_8:C#>.:?_KM8@V."4O!WA@DG96_,*/8"1#Q++942*Q /DBY
M@-7:Q11GN\$")|V^XP&1H\$@R)/AE\$|1U3;|:)|.NST'.EJT:MFxBH5D
M3(*"8EDRLKS<4HOJ3F|>=R#!6|?H25"-+>AZY.C|!SS?"&?J_|?0.:@0.<4%
|BLE+|_U!\$2/E7>98XT6_OSAPI1T*EX)-D# (/*/SKH=%7-|JB(Q|3)Y\$ M!*&ST(
'7/80%KRL6|.J5.",7-VQ/RD5#YJL|.!U1YF4M/W'QZO|M"Z>C3;M
M2;^|D|NGY#OOT;)|1X7UUU(6P|ILO82'&.|(QOX9MOGHVE.*."UR3%
MQ4W\$3F+L)%3E5>|5GO*/V ^.:4X3@LR9PWXI#H%O/W75A?SK^K=.(^ENTG
M|E%?#8YWV!:_R_NA VQ@/N+-I&?S-&<98#|0V6OD@+:>VQAX9"QK8*73F(24;
M+|B/8>HU?/8|F'|LT>A6A|S!|.F\$.QJT6@0.?="W"Z8+;+OC5U21/CG%G,(S8Z
MT3"K04U%^1H/H9+RQP|@7AY|;ET*)<0)X0JY%?GH,*GZ-.Q&?8MB|4P0F@FY6/M%?
V/V.PML0J3^H6Z;IM;.:ZWN?R18_0O-O'Q69EZ?IYK)E+OI
M)#W^E90DLYNG"F'/J+-IB&H:#OU/L_C_L1-G>-9=N1:0PQ>.|86VG')QJD6%-M
=0F1#CA-UTZ@=@'LF>W-|@=FIK/CI#;=2L>%3,3"=\$Z.M)TH<08%.,|<|XE
M3|;CK6'X7(4MLF\$3R9F9-!'X|B'QS&|+_3^A7Y/0W7,Q(>,,-(DLM::4(X?O
M|'N9PH4U*^|P_.NLW7C_6|_U(X,Z!|/CKZ\$H@O!F>-?HH|SF&'2UC)'O+.Y
M2>K=11E^|ZQ:RP4G=PG5KJ>(I@P=|FH!,1&@G3:*,::?K\$0X;G_4BSV7KB_
MB4B'XRWQ(AO: ^FC|'D+>D_MXO?
MB%D)=)M#NK,*KD=^(\$DT3W<<5N>SY.G08%NWx-\$X1U-U?7E9EDD" M#
|C|O2:0"A=LGB|N\$B&X%V*6'|C5&|5(-MS6R@RC,-6!+^;F?'7F(>""PD'- M@X(?-
=;U3!*W+ARA=;./2|DS=|PL+RU^4!'L3^3L_+0F5T-/Y+-M5#|8ZL&X MFTO.
<0%.C5|,2&'T6#FWPD'N^2&KZI@M&>K>T-9-YMRM>KI=10.,#5||LHEY M7W-
8!MQO4IH|#M& B7A=%L_W_JY9(=Q?F|4%2K_|7Z77D)G-HX'4&_7-|B'@|V6J8696^#
MOR&MB)5HIK +1JY2RLYO=JSB.5R:IY'GHJ>(7=^0;-.0U\$ _GXV|?N! |MWE|Q_*&H+
|E|?H6!;\$OV#N('ING\$!UM5MGK3'%CET-KSE2E8,U,10@*V!+ M'Q?
Z*7V4"VG5A89UV=A#K43Z=+%3@U|J0|JN#&G/5S00ZRM MQ3KTO6(|Z6B|+!D-F>-
^8R+.,2C.K"I@A'LO@/^'UV!K4,8/UL#XTTUQ@8Z. M/JM:EX@FS9_&=DMIMVN;(|_
Z/YGP<\$O>|<<*/|NI7QJWDM ^&7PV&%H5W M,2SMS*L_GO=W8|.VNB8>T'H!2PXS
M4E:>G;|J_W..%2GFXQ10-W6%?5BVU%21N9W| ^S.?NU@6GV78&|E|JE|4H!.
M^3!G5,C\$'|IPS0@/\$'PY(S/-U76N4\$DB_6'OJFUPK6;74 _UB\$7,S&*7+CTP
MZ+>.,@QI9X"/#0\$--918)N!%F<%#P+K4@D#Z>"NB8:|F\$M
M7U5#"I#SV^S8|4^6O&746SDM:@USEZ=21_2|D*_>C+N)G3ZO0CM@?Y|'P&S M>
<.:4;J_.BON/:6_8VK#UV94;U80X/US.7WF^S9)5&""%PO;Z*C6C.,SW^W^">
M_M<#62Y_=DDO)E^|'5|Y-M6XM VT0H|8F=I^&)CL_->"W%SL,7CN:W(BSVB' M|V1-
>5/-CC,":ODV?-^GGF6%.N_P_FU2CE+| (MIV=5&Q^M*W!M=BD,'|;?
8IC'P"2Z\$+\$/X|D,%D)6T TB0'&8>H4*|%H>J= MUI_Y)W,^(X\$'D'RFRS",0AHI'O/(G7
7+7U|U0)1-+>V!T:D&6@\$S7^;M:"80"7\$V2(\$;"T3X8JH+DOA=01^.^|3:+S;W!
<\$IP94(FMEA":%|^GBEE MG%F6XRRIJ;9_)IODUBGW/'6T6AI;+F:\$F5.1; ?6Q||.:S8
CF)CYD%L8 MK^=+;0+7/2&>7J4\$R0+PJL_=Z+D*"G"('T-7)JR1?D@C'%1%O17/L@T#|6?

JOHE?XK/;!EH9GVLX4+ MOU6)XJL6-??%7QOGIC4/GW"
Z"=&=T/62014;&FZ7.28JQC^>6X<6_10WBA M?
#X>D*Q_5(IZQ&@#34B6_!;YC#Q&5"G#SNF16N*G_32#16T^-DE>C3(L;L
M9"08S)E^X3;!!@P:8Y/8"%>1(D=3@^8QXE_:K|V|@OW9J0Y&M;ZP5:")HZ#F
MC(@063S QS(H)2DHXY)T8SS0FFM@1V^|J6V=|Z*T&FOLTYO%+9RI5UOK?%5
MS(NBM(1|Q?.YN5|_VH1)!?S|'4=4%^WU4S9JHNRK4>N%O'K/(N(U\$<_Y;4
M"N>|^VFUPS\$^<;|05OQ/!/R4/'DW%+ _9|F*T?7:1U0|\$U/XX@3>1:1GTRU
MV'N6@MZ!5R)G(3Q &(E|= #7HK,(NZ:F.DJ=B"8|&QNM"*@JLSTA5P+>T|:%
MPZ3>FX"2G|B*G#=#R\$7_Q,SU>7!>U_-"/GJUJRSSYNPA|G|> M???
V15Q5Q(I^;Z.FT1DRS<:"03V6#" +1 %X7J|(OT<6\$\$Q_.\$*N1HPRFB2PU
MV8)C1ZT.*D|36L<^>;\$1&K?XC0>X5YLI /-*U3|>-A>|,|=QV?P%8C!-ZSM' M#Y%L2:-
_JM*O?;+JC!C8^BM6-' MP8HV^E/:M'G!LP2-KWA Z ';)#5A:CYYKT.?2
8V+VT+4N"ZK=F"X9N58Z_SR
M: ^8WL(6(6X>,X.\$(BK"/&LSU,*!#23>45>0.&AL<5ZJ3M)=
(6RQSTD8GV9U*+ ^8\$6S@'3R1GW MEE|&+)5TCD 8.:B6W5F>?
@,1F'H>"\$W>; #D|T"A.A>0?BP-0@-7L|S:XTU M4H.:RK&SVAF.QFM_-BKZ:
|7N=OXF\$R?TXZ_1_C8,XRC4/SHY
MOUO90.2UMZT% C5K@Y!&%U6"L6%1E, @0JSWS4_X#59T?#O(K#I(8EL7
!|K#|#@AAH):O#|%+
M73W0L.0TQ1\$|@.*R@'-6/\$6^R@\$YDV%A4(XT(I5DF&A14QHR*5^O<%\$WVI*3
M\$+!AY|US&O64/?6TYQG 0L>D J%)9=<+4I_AFVV;)'C>@F|=R)!DQ^)XVSF
MR+ _TH.!=YW>/:!*A!A9:")ZX:8P2V4AZA|*UWQ+7DTV C^H,OL5L7WZSO-RX
M#W:YC85^A+E7W1OS;D\$"@:*L5F<+|BZW#K;A(U-UDCU|(7OE%:H81X?%G>5&
MI>|4:.)5AD>DL.)D0N+*D:D>3?%(C9?O|TFRD*WX\$A H=YV9FD;LVZO.RKR/ MVH2!M
MNDQV%3991ZF,&8OH>Z|F=|YUJDU^R#4K;|D?F;2YW-H5&_U4|495-OKONFRR M?
R|9-3BS^_%|VRMK;DBYM'G&E.NDE7I=Z.3JJ(M/^>\$'RCX|>UE!;D^GH(I
MZJH6\$B(5\$9&@|C(V'3'-=YC?F?._) _Z?;T'XO_Y,+YFYMBEM/BO*#_-+72-C
M+&V*TL|*2V|XT 1|EV5?V+S|%+B"HD43|Q/O=E5U+&W8&E16UZ7O3"-502&
<#|0|TQ-G@6+-CYWN59UX|OU5I(j@>4+|_*1U+BOZ6\$H-YWA_AF2'5|
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M:YM!F/|@Z3YN22;TV:N"W|BS\$_%M.;'U!*)*@W#AA' R5(9T3NV2C^W)3.;%P
M2|+L;84.F6'91| ^F.Z5KM" T5Y>F|LK4LXU4#|^ZRW5A5?PES'9SG^W6|>VRD:GR?
@D,K<_%FNVWB =Z?T<7@GF\$<_MOJ.0/D.XHH/-6O/T FD|5ZGTJ_V-
O)Z4:MJ|U*^KM>*V1_@;=-3P4'UMYI& M.+LSOXB_PQI+OX2YW
O|T+C6_P5&H:9FC.O9^ 43A1X|/6A"EYJX|)"794;A MO A"->6R4._OPU,0'L-7VI(3&64|?
@*1?)J?(-+|SAN9&?J, ^S'3%\$5Y4KJ MLYD1\$?W8-
):JMKQP+4EF3N.WM134(:9AUT;):0@/6>5"V7C^KB(#6WH!YL MBU*EA-
Y;5!0\$I>0WD/O'51ZEUY#|Y#0"2\$AF?!FW;7NO+EO|MSW?C-K9BW^
M"NM|HCF|??;>9Y|SOD% C==|KXA);|'U|IZ1G^/1\$NTHQ-
+7711|H5|K+LSB4_0>9;2)!YS48AD?+:|S6P7:8Y?WX(?;9<\$U.W;U.RT% MNM-
OZ)V5DE;-UTWN:.6|M(@&1W'&H>FP:VS9LM 2|#6GA6+;ZZ,CR 1>QI
MYG>FGE9,1_F0RF^B6W'OQQ-2JC)"@.SW8"49|QIX",!>+ M-05GC GI!;0Z5F*|?
QI=.69VNN#D4S-@GPI|&H-%WUN_)4XU?SP(Q:6.:ZGB7J M :71KBHS15-)
|:LX*V4(8;%ZS9A_U_//8,?;*^Z|Y-UI6^#OOQR3M'-3NF2 MA #W\$ _IKQ9R8WG"=-|.U
|6CU205U9=UF|USBLMDS/>_C#";*U4|Q7Q-TS MGZ5IN2-|A'O?RG!P(?L|V,-
:XDZ0V,%O-PXU,6RP.%SAJ5I 8;-(44OF5_7 M-5FX7:6BLRZA!A\$&@'0=<*(IH!SA7_->7.
<|F#_9T-FIS&:E|Z5+F\$M:1J6WQ M+#+<";!\$/:|_#_HYN=-K7GPT^%L,\$%^LW?
XU#LH|DK3WGU%+77G M6687|9|,!E/PTS| 6#H =OWCXJ7_9?
OWWKE+D\$|FNM!! ^T^F*9-4("QAV)8 M+HU)'9HR8|VE1+*QOL M:>'<4XYF>1-|/
<4#KK^ZVF(+92+*7FSKG27U5G0P,N83Z*@.I;3NA_!;S=RU M<\$|
|/\$03AR/ZS4%SXVHN|=V@I63>!=6^<UX+|J9(0!H*J!;F!_UL5*UE57P(9O-
JM_*VS&XJP6PF=*B^X(C4 MDDT,\$|QOZR7K:(5KA^E3+'YP|TSKTP07-
JH3J0F+L"/8*,+. =2OWHB)\$6PT MO^,U8_7X|+6-:?
|<9JY7'<5LWL8KCI_C(F2|KR76=7LIA UAD7K3W+G#N.GAPBAR-F?./J?
R9&NC7RHE)+\$N/>V-SG*2(-MHI.G2?)UYO?>B@W>Z>
(B)W^JQP#SK20J>&9"_.JG_Y2&"DN#9VHC41J#3Q
M2KM3WO_J=|T3EZ.R&=JPYSIH82.SG1=.04^URMZVP 4 MN3,;?'*J!#(VN|>.B!*
|KR>'8*R-#5K6LW&DR!O3""5RY"X:8MN3>)B/ZX| M^OB8^)3SM-|8 K VX,-|3C*GMJ--

"JI M^84I H\;WM WKFY;32=.01F7GL;P)=,IK',U_M-;T+>G>GNK1,;YW"?H8LI M?
E*U0WMA(BR?T70DQO*S*,:X=>!/3=-|KZ|SMI(386#T03P.NCW0\$(VCJ.86 M>?,
(TN25B8\$S=|Q3.3P^B%D6B%#J*S*7,&F_H,^\$3\$I3N\$L66%N,:-+G<:1' MAF&' +A9
'H/&=S#F.7&'A>KZ8NUJ+X_UQZM,K,XT^-
A(4DS#9S>HOA'CL#)I)V8KA(SUB)I>;T>XU@B|8A%(*V5_M^(?H#M)=H@|C\$&X
&>S"*F|.?:UZC|>|FVIO| MH5_ ^?5/P.5/6?>.X5|;Q>VY,S+:&_ V**T+Y
7'8!;L.!&@C/S=SS>Q=WT+ MJH:9Y%JH^U/W_X9A8E,,:R_E=L3(':#>&L)FQ|Z
%QK|-3<9|LIF\$;-G M*%Z!&P;5'C-: KF5T@Y#4L#+ "A/G1!IKUB^!PY9\$|ZJ'Y
OJ>_>ZJ9|\$^D!F MJH%_W(7.?_IRBO'/YZKVF6ZZ5_0(5MF#|,06C;O|38.70J
SKIO@/HS)\$@Q MT-4)?@B?':15|S4N5L@C**KF*GA|/BJH?3/K(E>>_,O|
/<2=R2ITS1J@|3D M'3(YN|'6|K^6W1'TJWO_&^RALWKK|VNG5#;S?
<9=6E/VTVH8N|_#CV|8:C0 MA="@(I.'EKE9;/Y)4&X+@^5'S7S(CAF>C/*H^#-QX*VL_
(G5^1U9GLU_W^O'E_#%JR36/A/+702/N&!U"6H:D*H*/Q
M=GOTX_"QX^@/0MZ666X7K)R4P;V=N>M)>>P-B|5!CW5SNSC)3 B^;2+!N\$=V
M69EX8&\$|9'JO|;?4Q;-MNB:FD.SGIGGM&_JP#.JVI5)9AGFK>RP>QC,P4UF+
MBRWU19JO#VLA>_(AZFV_-O_H,:\$@7YFT0.&0;YC59ZY4',7%S66
_=RLL\$P,1^V>%^=/\$(-RKFW;> MB?G|W19U*.M03J*ID:3WV= /K: .G@X9&Q|@PI2Z7.
!-YMW#7MJ6Q;/'4_@ M=:!UJ>@=N4#_;2.1%VKU?|L-Z9ZED;?E,C:FN=0GZ-
X>U%%H/6?|MG8PL/ MN&2E(&CI_#^!S&V190|MJG=-!8%|?2;|S='IP5|';!O%M2'(7
AAH|N^SN M/'|;DH=DW,S.>B|VMFA#>|*Z)'*JU+K,=L9H+OPGLI?K(!:(79A_0_-'2
MDW|B)A|F\$51558D40|'\$7,E;SE?C+AZU5W"S6SE?XA\$ _U^~*3K"Y.@FV303 MJ8?>?
LOS+1YD_W'D)D0V=5JNL?NBJE7(HBLG4P7YK;_9T8=H1%77U7_0?| M^O#0(BX|NYV?
1/9VS+\$<#M2,:U:T />O_/\$PHCNN#YX^,XO/>FK|'E(ZC.Q.>_JP8J0
M|LK3PO@9|8A:_>1-O>|7N;E_5+(ODOAVCN6HW'_=JR|;_2+\$O&#W^SS|A|
MZ7DZR,S,Y^*E;|=,|I%SO%+84E%|!#V2F=9YS!!1|+LZ>CC(OR@GC|(*0;1
M_\$WO0%0^:F5NY,"9_-F<%"/C8?T'7DK9D7OMGE#=MIRFWQ8,BIB9,9@T2
M%VKUX?O*0<|YN+&*40;X_&4S|8(1F!G352\$O|((MPH0>_*O|PV|=V'&|NM
M77/4*7=|Q;_' NU7OF.\$E|G: 2L-VS>OVS_84'\$JTL)4:~CSF\$O@(>&?BI'
M,1RF5>\$VG(?|V^Z|2)HHT"V&JL1EH_"VO?_ |?;_*1P|JXBPJ(Z|6*.P6S MIV PS:'>_
MOJ%0F-'<|X'=,:VR:YFC/Q>2N4>|>4;80R\$88F'=>ZO#F0.3/
M&)0*X5|='OVZR3HJL%\$=E;-W+NG1 VW-|1DS\$ _I.S@X9!Y:"3M%D*CCK*9#
M:N_XQ(X+!%|2;5)"D5U/=<=>,<|I2Y2&BVRC0G_TTM_ _JDW&4;5I#L5U8 MSS-
L,6|3U_@%P/3(QKB|/T.2?%F("/%8'M8CFE%|)-"6M@Y.'*E4KG+B&Q MZ -ITP|8#T#
WE6&|81ER:Z2_7=,PLHK-'YM#G2#<:~!^1AIK<+&OUQ%-8
ML4:%3/5,:W"IEP"5A(#:V'M1*\$RX+"|",GVT(O'!J?R8*D\$T">S4%&_TJ>) MCFHJ0-
W&U#IURS;,:#7%-04=^J3LJ\$46ITS_)UZONM|)_B<=O.H8@WSCD-
M:4^S5#%4)W78I&9-D+W/_3|A>-#%12TQ^X4|<,@EESCF>^GF=D%%|2VYP|*
MB|S9>J_I#U8=05?>Y4D#(HB;(M>@MKYUJO\$@&_W90LTSK-9\$Q.OU5-BC#%WX
M0\$):VLL=Q)|'7.MJABM7V_"J|3""U?^0|A'0-#7X_*_0+76\$X|H-P8OS|O=D8T=Z-
H3|!^,/6)U"M2W MLX;3"R@\$SUH4-A|5N\$W,IFF/=M2CWDJ&T\$ _4<5NG7KDV=8|
>X.S%A2U-V0? MVFB2|.53.MTL?
0"RU5;KT/^>W(I3P/K.T%2**!T6;7,:!NXK9;)UH&^43) MDW':2A^L)"6B1,.O|P?
<\$_J&C\$YC\$TXIYWG=5)3ERL@LR=Y:'W'Z)72^_XQ M1SL.T=OC*O*O.9XNV_B:\$ MYE:
FG6BBB4MDDN'RE3^?/-'55|Z|3NOJ3J\$;.&9I@L.86|'QJ:CV.2?N| MN)K3/-E0-Q^_
!WP!V<,:XK1-\$>S5HOB3B|MA!?'DC^=-W7W'C.(*%""(EL,S
M<.W|G3>6LT=\$6TY9,01!C#>Y=&&9:M'R) 79!;O6X5\$+3SB&X_2VW_Y&|'KG
MU&Z;W83MCPR|3!'M-NN<.APFK\$/+2?9Y(S=D46A^>!HM@.(S8|D=+6^,G
M.ZTLTP/;9*-WWS9G(+^?B"!OO3FPXUF\$O?#X<>^|.DK2D#FWF=F?0#(H1Q;
MZ4;/_Y0H"D.OJ=C_?US_&+FR^NE?':@2|+&^|FPDC^P>>B5UOC=V.J
MKJ&4TA:S:))#4W-SLUS8;B_,BE18N|#!WV"%T\$BBEJ90*G%(K9O;(' GRS'H M_D
<08K2K?!.OES0-6Z#J_/)>JW-SF!^T&)NN=8G0DZFN\$!UE;)>K<;|BP MJ50EI\$H^(
D)TTMJ@_7IFGQ.O9DD3_M5D_G39> P"XK9PS+A_16-;J35|(7^
M01<)6|5!VG2L^O<.W,W,V./K1"@Y6U.O(PR7R)/B;=7|'DNQLM%\$S.'V/JG(>
M"H1|S;)W1=8BSR8/%%<"VUJNUS).|D2IB38)A/&OWR_T?GK5ZA/L<'=8,>\$
M.72B>"SZ>TCZ5=M4+5AFB7%1Y8L-PDID2|/W-RUIT>R7=/K?5G>?D/?@"2F M)Q-
9\$G|<0/_Z%>6C;:"?Y)PP2Y6=3WS"7|'2)O* 4LMX2U2?W))1^|F'B#;
M>R:;!YB|&M#\$-|;&L3KSS37>CQ)MJC%>1J*ZU44<(,#;4/&=|
T6JW,/F!R\$2DS45L742734B

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M/<)1Q&J.G^@++(H|2!|^7%^=GS4+I6Y3L#8IBA0PM-=49V1M-&5
M/36K;CH.!&J_U^5768(RM|.<\$-^%)\$CKS193)W<=66E;D3|EV(DY/WVKWN
MRPT|@_AK'7S9*5;*9=OA;5.3|KW4"Y|N'Y../Q(3?-
F+.3Q@/VOAC6WZ1DE>B;6DHH|WH9O5_M|RM15"V|B-U";D06AY2F|%Q=
<9^Q(*#,I#_F6\$T3ZD'ZBN_P|OUV_|O#_-<7_MGZT1',8&-NKMA|,_%
Y=YTP|714:YN0HIB')^=&N=Z::LV>S^IVV'O"^7#N.%_M>RF6Y0%ZP.5GMR8\$%
|53&J'C8R-GV>^B|0BY|RDI!AZ::5TT)EF/,Z,>);3UP2H09DV,J4"D<_RG|H>^
MQA2B)S8S'*AYMX|>VCKQ/M;Z|?*"1C(P,TL6_M20H1DN2ES^1?MNZN0=#YVK_S,%
<.U5W-WQM)",_EN\$3IF^1Y^:,@0_MP.6PS59EI\$|_.CE=D@_N<\$SE+:6H*D?)M6V#L-
7T^83X6!G63)M._4^JPP9_MZ3CI2W!Y56H&92=?#QQ+R_HV-"R(23UARZZWV.VJ_%
<*BZ_*3N_MI#E(?^SP"N/B92GK7NADA4AN6P^M|_
F,6):%:^.11D=::3W,WI+R/&5=|1E_'_MG2QY!B"8GK_LI;_J-AJ"%^GGC:|J8CE_)V|/+
|>A2B94EGKPH;CZMF<|/_M!&A:PON_%0<'L.L_M+S
MO/4B|J\$LL;H|CUGH;IHK%|,PLSDPX4;@9\$U>%Y@0_\$9:D^*UQG|/AE2+HIK*
M78Y_)|T!.KC*C_OV4K|.'K7PJG=K,?&|7F*6W|.M\$Z6!'WRW6R^M,X8W)OI7
MEXQ+ #G-.5.C^V/8!DSJ1(1WP_OE7|SN?_4H(^B?.84.PI/1>JTF9Z,(&|2NT>
M'O#8P09W*FJ-3")08(=R2H|EA6.&IYIC_|3+P_PF:\$\$.KD:|L6OVZ?DX@;\$_
MEY4G7^M'60Q=F,DG|CU0W|&S%PMI'BWZ7!CSE-03Z@W-V)D;>=C1IH=A.IXP
MSHTE+H\$_|VWP,|6F|%1Y|J#*#_'P+/-;^Q&SS|9X|?%&7UHP83D)4L/&3%Y2
MM39^<(|<|H.|#|8#XRF97W|.'GB_M0P;Z|Z_Z3);=7U5^*,|"+N)*I,3>LQ4ZL*
F!|=2#9|;5H|W:PJZ-U3?B5^_M#2|B3,GS:'_DSB="N#!*J8;9(<|QF\$PIDMM?
4V_'|+DSH>WZ;2=QY|*+&G43_M?TK3SAK;:3;B5>+VNN>*F|=+N>^9@<|
HU|G43%WH*;!FQZSK:P9|K1BI?9-_MLB/TK==YH|1226A=;6ZH2&8'PB?
DX0YM|V6\$A*_^+9*E';|_#-/27W3';T?
M|JR\$!|OSYRPKP|K'BNO%\$THVM%2/<9E,E;5|,RX\$X)X8,D.T|GPOBT,8I#*>K
MORAIW5/S@JB)|_)GJ8@Q#XXJUT|TNQZLS|K.'SCNB?LV7J;NR-1O|6QW!;U
MT5^+^B\$E.S_|V3LPQ6XZZ+&X+,DP?#;|+T2CHTT+|83#|D'4H8XXNZ08W^O
MT"ZU*.%CZO^S=:\$6<^!^-7Q+\$HP.|&9XA1W-CT;R.MK6MW'&?.C>=M;JST
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<"A@N3>FM\$'DY":3)1Q4@32/-1*4=%=U37PSZ\$5:4_9@|%_J^<|YWI_M#UW\$@G|A
5AMW&|8"X|GS/4^!^."O&.V%#^AXB32^0-0\$7DXUSX_POY0>
MA:O\$,C|VT|'-08=\$=.*3.:>2DM1!;!&P|;UR:T79P&DW08*77O,OU;MC;UT9
MNY1OU)NYO7ECZ:LPA>?1R%-G;\$#7@DCUYL7,DVZ|7_NFXB_F5'X:^2^U9V
MGE4G'SX7T/0.=S|U?QQ'7,|)S>A&_HX,Z>SD
MZ|&_5+ITOD|H|H|&%4>\$"*\$XP^7^/D&*HFKRT*5U>POT|?|\$7@OT+.#NH:
MZ1@Q_H:9E7G|+KZ-807|'UW.K)|Y*J_C:Y6AP>9N,N.L-9+.>Z|, #O(:F_M)8V-
M&K'&#N&-|A#)ZOEXN|<_26C<;H:@,5M-%E
M|N3|CZ_<^/_DP7B7Q#F:/AN\$3G|B=NV&X/9/U>'_G'LR;|IPSC_N\$J#^;92|H9
MG"E.M1U5H7CI9SCN|O6;X8;J&9#AW(1FSIRNG
M|7R_D:.*|^VSDW2.Y@%P,2=GMO%UM.H|8=(T(CH/>9"/(
|&WIR1K|/,@=M#F^5W*B*V&L|GJB)TO:E"1)V.PRQK"Z^L|0KM\$A1JD|?.ECAXI<7SCR
VO??|9)U")QL:(:H-1X:.(+MH&3&|FI:.*@A7Q(%/2>";>|QKN|@JUO\$J|/\$!;9WD(ILPKB
BKM3G|V>77N_MTM=|N)B|:\$MFMN4\$7*O4;C#P|+<>IG^;+ #ZNWVX^Q:
MN1H^2AR+=^='T4;|_W|*OITUVOL=GZDDZK5|D:\$_.1.0-T:FG_MN4-
_ETD^@3"79FV&?4(B-_K4-/JN2|CM%<|_Q2J='+*V%&;N5/3552P|HKE_M*+L+^L-?
P#JMW0N\$IR&-UG*-7!|=LA?;|NF|)V^\$V^|RFU"NC8K\$Z;2G=%_MA-
Q+6,>Z\$5)4&;F^9J)^Z@,|5|_:3O,>Q5&*1V5M8:8-MB8'4.|^H4T8&??_M+(F6;>:?
FL9;A9@"X'K;EFTN08V0RZ=B)J,B@@9(FM6L_M95U6?
7WG(QV\$)HL>>F*KJ4!IC+S.NZT?I:E/\$3SF>3=GX8A'(0WU:5P*97D
MCGN'!S"^5>.914/G\$|%:UHF;AQAMDN9#,1(3,RLSE2CU"5>4T0|M,NEWU|M,
MT1OGR6O_IY@KNWF,,=&Q|<9V-7&@_%/:(:7@906=)P,*A_NLS2@|?@X:Q_M4?
^V1TE%/G2&)Q9G>\$_|PLW2S=+=9'!744"_IE*7IXM"ESO;A^|L,OGT
M_D^;|&N@T45BY)65-Z2_F32@S.V4MZ+XZS7EOI+-YA;\$JW*E
M|R0GAV|?;O:.-2MCO|7^+I2_Y'&AZ=HNO!PYF%N%EE+R&/1UY\$3GDDW<^J
M&V#"6-4W';Z>.:Y@*ETACVD=PI?
FOMIXP,T+G\$/S1W9|H6X|ZULNL>!IAR|9!I26U/C"?G#I
M&KSV/A7&>-6XSVBP^TT!+;U^W:NRN&9-.9*QWYHO"|+N|'"=Z7\$(3Y)"31: #

M0R&!WO>30"S++K5-3\$;%KTL)&MJOKD:JH;/#>KL:K3^P&-5_K4FHL'V@I5,
MD_LQ%W,'S>=N>OK^-=%=DN!T\$ M>9I,IM&2:O>1(GP)|+
(U&CZ;#6Y#A,5TKF:H1:BMB7DS43R/EML.OFXQT;4^ M9D@<('C"*);)(
JW+A\$X/,"YIGW@6S|V6PO!|N|H|::FI_1K??82>\$"CB#!ZGNH|KV00
MV;R2VFL'Z4LJCL:N6>B+)<5YP1+UCYA'*H\$|E_L'E0I4QYS>6%&I4J;/S,R M<
WVV|)@+YA3 9?)4|50Z\$)/*SH36XVY?;|#+20|\$|<<_##|PBN_HM;&=F
M:FVC3W8JI93UP2W^_="=I;48=KQ|1AA!&A2|0M"X|A(IAB'?YC5E:7A|#N|B\$ MM\$-
A#A@MNJYY^-W5:WX8O+|3U*C';@Q;U?XF4S|8=|
M<|>JV&R9G|1/XN#O#">=N51DARNOH?9=XI)X>|=Q9MUSH?%>K5FF3,O 9|'
M"!JQZ0/%J1KWT2SO30V-@&|X/8?8=@IT8\$'NY@T+)*V8J^%MV7FSH(PF)?KB
MM6:RWF: ^;S-F=J|<1A=|;7|HN4(\$S=G>;RI?EJ+|+M_ =XO6"843!=D8O;JY3^V5#S,
(#BHP !3Z"-(:_KUY"=,|#"9MQ?;L2RV_(EFXXCMTD/:=*W;=9E+DZMI3F
MU2M%3=4/X81H18-W|1|6OX4|#^!0KOP.U_EN""3W*2OM^"82V,.JXY|E4,-O
MW:"5V_.NP=M^?OX7MT- R:V' M9&?^V(G30;"K^8&+|+|A;_ ^|Z;Q
_8:++;+0BND7!>Q:R32?D72M1JY6^V9 MLK1|U\$ \$KI5G2FIG%;S|4*PKH
MF|=)9.T|Z;)"?&.|V|7HM>)VMAS6\$%G=M?'Y37!%Z-PK8T5%%>HGR.9A^OH
ME'L).E.2Q3Y|Z|53|^AP&#W0TE21L#_+NTSN;N?UY74?F\$C51)2DW)W4(!.1
M8|7E|G'9*0@MY^_563\$E1+?V._^4|^4# =S3O*5X|D|5_T+D_<*>|0E|0C5V>
M;4|D&G|9,W^DR?/+2E;|)4 2PEQ-MZL)V<(T+@YUD8XF|*"AW^QVP?I+;L3O
MM#RK'V'".G9RVC>2^I%;/N\$Y4PW309=?9N(!\$7C ?BCO6OQT042W" _@=-OAL
M("518<6Q;@>C"AIK& &&FK-|^K).Y|NBL7K|(F)F| MMD40YT<_.3R %0|8#SG@W-
L6&UK\$ _P@6'K>;B>:(6O\$+3'MT@|9(6G<4!IAP@!\$NS:A"TI=
|NWNR@HZ4T,QE^*HPQ|.;|M^X|CA**|6GA("QW-J6RT6VA?|ZJZXQ|
|3=J0+!G^IGI2FTL MG^%H3?
L+*UCJW#CR>26SP;GD95W;'AJ8M@_C79,XLGP4OC,4N5ZXI'Z6-V3:ZW(PH|
M0JROY%SI*LJ;7#O3!:"A>S'VZ|F3@>4P\$#?QNF,|WS1A/(@J|!XT!&G-Y)V&M-
M7T&,O|X2G0M^X^;\$P_H6+VI!&U|Q.OU;N/Z;HD_*:T=T46>E<1T(W':TL)&-
I98D")2M*Q7|YU?B>N|3GU9 MC2T9(U D.+WG1JV4RE4\$C*1H'FOY?&HR+M%7'|
|JN%SK+19@>"0IOENU;D
MN%2A5Y65&X%%U6*6Z'O0YY*Q0@L+X#7\$H=@3>J\$C9Y;5#C&8 M0'7OP8/"|J3:~6
M^|'"|%=I("S|O <^TB-NY9V(H?/?^2,|J:P;\$M+S2V8HO?7K:NSX
M'_GRZAO'6;DA#3+#U5EXKKJ?|?|5B,|HV8J|O.B;=57LT4<\$|PN('(&(UE62
MC5"Y/B;=U)C|:D.U+:-S84^F3^B14W7<59|_13#)A4|%I^P2!I8R>("(!5KQ
M(?/HJPDHGZCS6;&YDH:@MWN9@*N\$1/GSKHIM0Y|),@|H4BS^%1>D0|
MWCD/)Z?=>W7|PGY B*XP=|&<+E'AP,L "-).W,@KR4ASJ6G|D464Y%C'
MZ_1HJ;VX1@-TX|JC#.%\Y1!*DY%>;6(|./&%V#DIEI12<: ?S^17^(FI
NV)LB:M&Q\$PCHU%1L5Y6;J 52X>|H.=MG/HNVI?"_0& M^OF6?5B;JMTJ*69*/U=F-
PTDG_U,|2YEX8L0OX\$|;M/6D5+9TQJ'24 M.H|^"#5KO|>|UH@'D'7!(6&*MTB)#"&
(E5_J9TDS:I7M_L,L#;:MY#R9*1O3 M(=V%|!U.+|3R3T<6WKE>UIF
^6=@|/>X2QNR|K|3B*%BRA93|Q)JV%|A;|+ M3U|J|G6L/?HCXYF|SPE2E|J4P9.-|
V|72B2Z= M;82|O|3;B4)P?Z:MF/'H4 'QE0-|'U:770J.3-TM8'M\$S<=.US|J'Q6Z75C
M/WX|&_|DP&|LBFR)2?U;B=\$|NE^;AN& ^N;!9Z477_& 5LK+/'Y|D\$;BQVRU
MY9:/HQ>VE)Y?MP;L;)ATOQ<*CZS8A 2?|N>\$5Q@/F|RLNZRVWQ+|1>+4<3Y
M;:>\$|>,"?+D?H"9@P=*1F|7@|1|./)D26\$M+A14'QXZ--0NL\$)8?6|TGH:RT
ME@/(Y^IOCSZY#"D:>=6MP=HONED9|: MF7N(5CF;C;=%7Z2ZS*
|O3VWS+/R,J&113/775TIE-YDQOA!)MB_4EE UF-.JO M@<&T@F6_KA'R.K+#G^MKJ-
(-\$6C%/HME)^V^EW>LW'L4S13|2C2QC0|'G; ML;%Z:GA+=TV+E""M"54
@%=@ZZM"90 |(|5I4O)0LRN,7'L)HG=PS!#VM:A, MW^*#| SAU=\$|A3'^
9X'L(G/2QQ0=|/7)V,>HR|*BDLH:67C0@O_J%YXL?^ MWRW|295TJYAL91?U:(V8;C'B
2|T|55)N<6A:0:CL;JX=LS3|4_ |VNA-\$*_:6JR(>Y^MF+R!W4
M|9L<>/C*/|C068LGA_0M=2|U26Z|\$\$0AWGZ?|_6V|'#SXE |'C /W-U@H^+R
M9&1')QU8"TGKVSS|G1FP;L:#|OX 60L-O"4:70/^@
YQS&Y,YHZQ|&E"5|V%95_J*5EY"QZ,E|N>K=9X OX(|\$D<MM:XSQ8|_W?
KTYRWP|:_PH?3/NN:|JR\$OR0MRSa=P^PH65,W3V8G>>9#
M>7&O"*90QE>T"IO:*H"G M@&|
|DR#'C|O|+W4^2L3"K(Z:A2\$NQ+W,\$%A|LE|K#Q^Y|J?|1%/S%5?|
M%|FXEC%8=TWGO1IRE0/V63F8<\$R^L:@_C5|HVYT^|D|:@76':MU:#4VQ(+NGH<|
|3DV?_<M)Q)=F'_I|(9K|Q\$=-0!-UT*Z,WR"2BET.O+.8I|D@2U&7CRY\$6ZH,0U%(_7

MF@0L<_M4^/V9J22GHHO)RIX0&Z>1LY\VG/10NBL?9_TP>P*+^2TV M(YK3.!T,
#6OX|!^/V BA2U(+PAM:M+!).*!*-1WZD*BN\8NT M-C>\$CMS\$C74;KN-C^&8
)O7UESDL.S-#\$9>PN1CZ:.-&W%2Z!K*K)XY\LO^" MU\QB9B*&=6+FL6{[.,?
RN6/2Z84*:P\!R/, #\BXS66_0\p*77'GE\H'\$(,H M0.+|. <|_9CM:?
L\$=U\6.O*/A\!LA>A^5-YL3\4D\$8IU,CM)03.IM#\9ZIAM6DH
MVQKVW=UEM4RSJ)Q\1F@INR>B2%8O,0/A1NHOR0(.T9A&8FR^0+B"*D!
M>FVF\$:Z;&=5(-0J7K0(J^YT\$|HN*%VMV\N\JE0(+ #NQBZ9JX\[\$8I5-.:Y./M/WR_O:2
2%IM-W 3*AK0\$KN;E5RQ\@I&%(!TOBY7#D?O^MJ9.A"=^^W<):OS);C\W-*^M077.
(_N-W%7?GLAU7@+=|+@KD).A&VGF8G7BMV8F("G<*D.)#MS=JJSDD)?
M9<7\$386H4N=29>+^J69E\&5(DV"E6JA:*DJ:P=A6#'5UV;85?*G1*)K&_XAM;
<= /6@%*D3\HARNVUW&11G(YXSD%(6;=) ME0\$
+!,3VM/U79<93LEMS\G<&BDBMLP**\NO.?:@D\$WQMY\p+B>|;Y# M7D?
3)Q)ONC>\$3'#')/Q\Y_Z(K#MPZ;QBDC[V\!MVT%)OCLTD\?*GDW3\6Q
M0.0IH59(YJ(Y5X6\L1#-F AVYN(0&DRIB_O%OPRY\$YG0_=RAC59<=Y\Q));Q M+*?
I2<@ZFPTBUJ\HMH-Z*Y\|H+1(A(6\$6NDKG2\10=;\BQEW\@ P0QKP=1M' MSP,-
DYQD M?C"QOE^I\|R%U#>(^%FZF;A6D/ 8LNR0' CM1X)Y0M;;704 !=MAU)
7(0J:Y9)BNT:3/#SG*!0Q60<+M9_KK^~V\$'XYB@*./0C01K>*=/SWQ@& M>, X5W-
S73P)7#T?|7E\1G>0A78\9IT\|VSN OE?;04CYIF-32^:4WV'B(G" ME_?:07Q.T>?
<,*N"58*85RNQ2ZW10-U#:W1P\|EK4@! ARCW;;ZG4?=@ N5Z#8@=54(V"<'&MD-
9OL7\32NB9?;/\$D\|>E9M(MX(RVO\Q\|P(WB)P1_M_K>8;R?""+
(>,C8^(\/(UJ_Z4G\IL&),ZO:=YS>RN9_M_5"|2!A^_ZG\|FO=WG1_'.%|Y\$).T)Z_S.
HXU=?;+P_-O\|KA^V&&=!" MV&K)*|B>L'J<\$0;-
IM\T_RK3LZ%F9V\BTK#=-NDR+L0,5MU2X@D270F'OVZIZ MN;:(f)
;YM0THO1UL.A\|PQ0S*RS-*1906Z0??XPU./,|S'<4THQ).9IX_HMI
MY^L#R)Y\O@AS\J2&IWL D"0Y_Z'D#MS&^S /=X\|@>Z.B0IQ'\$D#>M\|C&F>/=
M0W7UD\&#P%(K>J;*U%Y+!6-QF>&-QH-7_:'>O"X>|&!0F#Z3B@.Y6AZKFB"X%Y2
M\?39,#J9KO+ MNZPU!735D)A-@1ZVH:\$=/46'TY)(L,CS?9XP\9% F+2:U:R MA3Q8X\$^
L:I:Y,93S58@^WU8_((H-&QNTMZ\U#S-%,)G-S\NW4F\$!5+>KJ5
M=&M:F65TNI.K0NA'!5C#I\|A@|M%J8,'40LE&7Q#\X^_7)Y,AC7ZX^Y!L7TU
MEG,3KB*.6'7D#UL\;2%B5*?R>^S-0\;4DL_@H/"X5CG^4>=?V4M(>|H0
MWUZM/X:D+|J32Q=!3G;|MS\YHTWXM=P?D<00#J4J,HIE?(,9T9YJ6S
M\|C)B\|DO\$0"!7V,B6Z^V?6\ZLQ\$*V:\$.7LE@0Q\WW;:6@X"Z@BX\|G)R MDI8B?
U%+PMKV"=QWH?E/=O=!MXQC6UE;GFL(R;|"?D3RI-X?|I#7E9KT#6JH M*0&R\Y)8?
U\OTTG*WRR,P@-@HMW,,N?|D;M4 ZEP)W*)MD7GW#\S\NZGL-5 M
OSAFV(9+DS=6>STLEDIT"NN,|&L\|Q.=DO>0S5S*PO\8W1'EQ%!\LOU=A
MA^R49U@VFC+H<)2K=4ND)+_F=#\$O(Z"/15); "P*,84MR5QPCLPJMC E/X&L^
MD")XT<8-)*K_?'T:@CQE3\JM<>06(?KJTT MJ.*P+TE!H\+ID^LS#0UO0PAQM
76;BZ5@S<21.5M#^_DCDM*X\PKZL97D!(RS\$B:MA=7_X)J(&R0^1\8'!-RE|=GSBF/?
(|Z>' M\|S\KI=)7H\W'8M#|2?E\QOCC"OX3NA<-.R:MZGXSE*:9^|NP9SN&VR-ARI
M8;Y;H'ZAD6@-#\$ _#V^Y+|PP.=119\41>C1LA6/UEA():#W2D)'AN"XKA:A-MK0>
HEQ+|*>.:|6>RFR^(\TPJ*+@459QN M+LKJ2M1_)<204A%K0NR@O?E\|PSS-
ZFU(V@C&Y(+NQCOC\$#FU6GF!'*|I|!#9R/F%
MY^>>|I^)TW8(CUQ^+|HQ';6@^IS)+O#+HG|2%F:RA+6R\$8[E5J!NI!SM_=PIWWISE/H
F507M_-A3V\YT4>;25=|
M+Y\J'RAWOM'6C\|U'N(V^E6GH@/A@@@ZMR\LF04EDM_IN9+?N3VRW6MJ\TDC
MS7B@K58D^>OB*SW9<>D"DVP6DH>3!F-#4\$07\N\,?=KSRDCB8+|^T-R85
MXWVA\|?IN')!QN150B)-"3.8 M9/O;7;)<0^A\!S\#X4#Z#\$ |L:4\F
VOLGYXS\J:66%V*M7'0P9=HL\!4,)\$NS;6)\MY)L\|H#N/K_M_9ZB)
(C4\>TRX,,)O,N1(WV*(?-BUJX&88,+LYZL7%UT/SH&Y&.R\G2,O/BB-M\|C616?KR;"@3
;WD<-9XP.XF5A+ZS;"^004;-O+,T;|HL3QZU7P\?I-38I-P&(\HJ_9OH;"SQ@-
NM:|+983R@ MIZVN)EB;FWX%S39EJ#JL\|&#<&PNFG85)#L-G&"|I_%
D2E5%9B<4YTJ\ _2_'|M\$Y;2V\>RH&KA\|)0=Y%JX0)' Q\|OB;':FF2/ME;:
<\$MCT\|3TRE<#RC&6 M0C4A\$|>A1Y>"FN>E"LUH,W4\|S\$7'3%UU!|,F/E\$
R+&1,4W%&4?UO*;O&\$ M25I%-TAX\3)?+|B'3@(_O\|<+7&\$W.74J\|Z^4V_A=6
K2F.VX59:S7\$^(OU M\|F#A62JQ\$=8WY^X+=^UYH137^; 9%1^Z"(TX/942)OZ)!H
>37T*\|N\$-@I6-B(5V\$4'Y'1\$|DJ MA)MSRXQ@W?#VY ML\$(A0\$/<'QOSUCA;W*09?F
OFMW FZ?"SEW=IAW\-(W^4^*\$. 'W\|V\|86 MM_V8TP2Y_ ^C3-F=|I&
<|I|KY".=&)#B/;&QO<2#.#QF??&D*AWX)#D,A+47+_A

MU@!G&XQVY&Q(%W\!C!PZ\CP?("\$FC7;D0C3+355*+D AFDO5[+JDN^):JUN4E
M!+QO')O^5OC^T.|"G7P@M3Q.6VW\!\$7JA\$UMB%Y2*?LQ\T*S0Y5^*|L4W8GR
MQ^E|BJRFC+|,"HJ_ ;O2L?(K) M&^RXH[92H9'P?LS066^W75Y9O<|J&#I_DPYP8\5*
(0 K@918!Q-,U W5Y'V: MB!XY\WKW\4!9YGP-NCYW'==*
X7T>1C&D.K^Q!^29&7>;RFFPU_.0@PH7X@'C MDOFCJH08#06-
/8L66;IAC'X>3N@=:WZ8@9'405JPM9L0:0F5KA5G+9O)K3(A
MCEU7XA"KT88IP(*;TT4J#%M"FDX#!(:!&
|MEV2)L\^I81LWJ1Y^A@YHU3ANUPL8UU:!\HYL';!0:1 ES\$E7 M-/(5@Q,V):
<:0^:DK2O(5KU"(A!E&N^"T\Y MKV9TL5O "@/3E%<:F6H8R|"
DXQZB&)@IU#H7M%:CPWR<83?>M?J2I>9=EC
MCN\ YA_W\!5EXM_G8HOEL4\$/N2N.@./3JH:F(AU\O\!L8\$9K3H6OW^6\!M5H
M8EI(S_ AIP9-I'05^1A)I#V!J %4%OJ:P=NHN?PDC1GG\HHG@C/9\GFO>J?D-9TW-
JC6\O)WPXU0)LGH\XSI4=|H_ &U.DE'84\8F(M#?:^=2*:#YZ/C*HC<0LOYC)|M;:6
M*9..XPSU=#|1 OM>!S'O*|6.@@ETI?YMB"9Z21#I#1JB|YEMRQ|,@'(%?%/"
M88_C+W+NDA,6)OZ_ #+9@_NC/>(H'K VC:VVV'-AWE%@B^+Q_1 M4A.|<
MV=+7B/7T_966E%F2^1K,RU5TF:U_ U^J\$0TTI/4JSM)G?*"\$9+FTTV1B=:J
MX+B|.l|@W/<2MK#Z_1@WN%\$^QCOPH>ZNU>5J@>)+H+V=&\$"M.V*Y\VM>YUA\$C
MT8;:820_H^OC\C,EYF?JK|/M9Y?WKFYI?I?Z"Q+;4T)/#+?&5KC/0:RSVA" M?|N+0-
VDS&JT.P=+BO-/|%+VJVQ8W'8'1U|^=JRM657K,(Q/= FBV^+;X1)8
M97"!#&9D:|3TRS!#E2(;CJ<3.WWVJ?V\|/&D^<85=TLVS/=Z=C_EY>SFD|4+0@RO+
(;:|>/"&%|+Y;&&B M>BIX(4)B^3AR@'ZN4|L1+%|1(R&APZ>-
|E257BZ|.Z:CMU1<5!D8HF085. MILXJ#RPS<8^.C=K_ AMS\QW59+?
M"T=1J8H*2@>E2I?>041 I\$1Z!^F\|QH% M 4%Z+P+2(?0:>@2D-
^DE|*.4T%M("#=YSQAW|.^.L_9^YQ\|OT8_/5 5IXU MURR_.=|)FM7\V#?@Z>-
&82VD|YJLF8 H\|DQ"SEOYHW*"Y%:=F7-|4 MG|+XT-
"PW2V,JOG\KRP=,*K^<O^@:;3D\$E\$EA5'1L\|M/W>R?G8W2 E\|F.- MJ-BJ8-
CL=E2&)\$5,K-?;;G=.F=7PE|5*Y:RZZU@ECMF0;03|1>U2"4" ^4; MW"9F/,EZT
5@|HP/2_&CR"UK>3|.^;4GMK-N B&"WM=SDY\H\$(4\$U\|6) MGE\$%0=CT-+;?_?
34|">#|8MA89EH5,J;\$RTC?S-*U|&,ZVP6V8(K!=M295P MRR"-R"* [Z%F4-]!'2+PV\$!
(7A*MD 6V\|4K-!Z\$99*ML2,ZDGF-|\$/49!'
MBYFG=K|D16|QF8/#X:0#TX.|#C65'C<(A%I5T?!+6CW>(ML1G&-B_;<;1AW_
M_.>+V?_W\|4#SK@:))7CAF#8!_C|RO:S9".>|_IV!QSW6-S@"|H>|3PR?YG6
M:%68)KW!\$8=MGS:%@ZJ_7QN KT)J|5LGSY,P3I'OZM-3'@I=W=UD5F|_|
MZI0&QZ/0-H6SCOX3=4;Y@|OI:I'OE7+,>##4*G4:HKN4'1UR,*!0|CJ<:&_N MW1BY?
3<^-|4|ZZ8NY=M.T22VH@7W)|'U,"^^+1C9|=-)|ELX?TK^;|J|=?
M5XR'#D)T&SK|P9>C"S3/V;44I672EC+\$F.X-CDR|GK/*W^)(7+)|SI^VL570F\$)
|>=TSEY;O'V9|Z+U9Y MUY#\$-KKR4>-
+\$06IB3Z|U;4D;-9"0R_:/FP2BHCFV9D>3;:W|.!94M;:ZR>
M5M)A:_R|/5VLMY*&POF2^Z+P &B5*F1%F==Z:#VOK-2#WK^9/U030WX?C\$DX
M0^W> %*L3M@*>M8EQ;VRN&E@3|I/R/#(V/D'7KP97(4LI^*F7=NT|G^X9.Y|H+ M96?
4-1OL:C1^E1AS|.E@38_>#>_.N+M;_E(%54IB?:G17)QR8V.#8;#F=7: MV0&.'N9FAK.
(2H8A>=)H'E#|.S!VGDY'6N@U:/'XUO/03^XH|1G+)YH,V3. MMOE)3R#|!;\$VNF
AT'OJ|ZH%A.8GE..^KRO*V;YCL+|S-4;-X?M/IU8A-! M1=F?
_SE=D)2NH\$A5Q^<4N*D_H7YLQ>AM4|@LPO|*H4_@9<:(S)?V+S5\$N M3|S|!6>
)\$F1.N9+50RW,59_#^VVR"FMA8HX'_@IOB\J2)WBK MJE
/J5=97N!+OKTB'>IV>N\G#/'H&A.+RT1H0Y2-CWR?T|?E9|YR+RP/ PYL MW=\$W@-
G&IF_QCXJ/D=%!6ME^NF%HF3OUSUN!R%\$9_U&\$U5&@ M-
=7Z|H|Z1U1V|)%ZZ\$B0E.|O"+|Z|O1#7|JB@DSE%-G'LG802|F(+K;:))000/
M\4TL|EOM4<|H9Z?Y-?YIGS/71T,M,^)|D5D/6W1AZA9QV6AS.|S|LW)Q/%B
M=Z5L9Q10'3N':_E09X%DX%G">O7B:GTS:*/B-F4XTX Y+|+|S-A,Z|=82\$1|
MF*O';!B.4G&7JH|GIDQ|^N^SE M;G2Q^ODX\$R6X|A>@M+T_D-
TG\XAD0V(\$KRK(EK:2>|WW+|AN47Y/K%T0_!MM M1@:):C9<:;U-8&UN;W9^R"LK-
WH2@9:P%SN8?|N|"5HVVY-8'14'85'|@Q(\$ MUU4OZ(NSLES)G1K8;A!|):
(MT5(UY#H:/%U6|7A348U!|L91 'A:U5\|H M;|= \$O4
/(@*.I#P%4MRK#YT\$BIEZ)|M.M9T:+_C;A:T3>NU1&'^>R6CLW2:K<.,UO1
M<'K=5U<<1SBYLC< &P|&E\$1D\$>"|_YKLLUO |6/STC*4#E8_CDQPK3*W\1
M|2M>|LK!7/B@-4S(V_ ^R)U_ ^!B1E"!N _J SLO" M/YI?7B;N-JJ?B17CH2;> &2!>|@/=?
>7DQT(XZ&>@P@=+^SL8KP_OA=8S,K0 MKQ)?

7,%XJ)9.SZJO*0I+S7@\$\$1@/U07L\$.KFN*3:KQVS=^H&)'I\$-7,*Z9?
ME.EWGU6@:=,"LC;6AYZGIL@7*%?P3E;Tl("KJ MF=5>J%)3""
I:4PK@<&97YANNXZ7Z.#'>2:BLD3A 6J6/T2"PKN!G807"K-^ MA/7-2#Y5B->!KI-
R^:P^@I.:#;+UZ<%<6A0I?S0^.X='U8|FYQ,+DZ/OT(L ML!L
H3JG962:JX|5T@Y^2Q^WHS/JW-|+K5*!SB_NH|X (CXM0)\$P!ZRB
M#U#!7@T62:'88Q#JV0G&E"[90SB%YUU:%V'=1/>5Z1Q5UU@?'80|7I=?4\$P>
MV&3I;&N>'I"@RX'X@M!4LM R4B!;9?V%V?)"FU(XSD0|BA?
FYG)P<890P2L|Q_S.OEP+:5M?6!;I4Y)G@MGI_M_5WOXDRM/)ID;9_|9;UX.='?3JG##-
=8U;W(L(O6_*SEZ?3;'T'F6A>6% MEKYZ5R(.3)*KATO=!DL:'<7";%A_"^
71"15*5W'A^892;\$>XP82Z+4A|X0^>VKVL7?<|+!+%;L,@FIW@#^YG:XD+,C%
#I^?/:BZALC\$P/JXR;4M7PU4WLC61V3\$|>?<|6|2'K MN)9C^\$YGU5R(+1(;)SZ_?=
|L\$W_R+V%6&34QBAL,,4@4>O=CS,'TZJ2O^U MMHAEI2XGV7>;A
FT3RM"._4";)+Q#QEHW^Q-K+W&AS#^Q:GM) 68_:K>PI_B!;P2CI MB^"EO8
;P'7JQB/FY0\$BU% @CYZNGGYG2JU9HSR9+@X/!TV)):X2W62;D:4!CMD<# PH8AJF'H
|*5@%6":4 MSF;XVGH?B'^BNGY%|;=EU;P<8!P0,,X|=|_W@G;AC\$ZQ(1D"/LR'B\$9-IJ<|
MYHZ(:0?)2D|,CE7|,0T@:=/\$Z<"I@2+%""2\$^NM?AZ**Q&OBOO@*C/'87^:- MA#-
&Y,|&2T^NK?R-A'B%\$PGB5X#W'C-M'NW_!>5=#13G_S6HJLZOV5<,)43 TWGAD
F&%,E:*HCU\$B-1"|N\$Y117>YRSR;2U?732UUS=X@\$'% M??
8YJB\$|6KMW|X@,U>/=H5%JD#S6CY7!0/P!KJ(BYPO&:=W3K|#13K>T94C
M/71.4%M|(RXC>XLD=|_N+1V;G+FE O,#ZX5L|HGUED02O*MPS|Z|^BTH
M0HBLX221'6U""|8T|3SDUO'FH/9+B|:X|Q 68)Z,T2?)EQN,"+*,QQ_'CU&<>
M>J;.5X3:D'B?TI?|VP0U+*DXJ'_O\$* &RS1J/A#MZ)KNB\$J;3I_::M(OJ
B<"#I:4|"9;,+789GT0\$3V3ZU7L5-K>XRE_373\$5%OATV^\$|96!;6SM;6W9V M-
L;2TM(LO70P,,T|J|PT(>H=E(#R,JOOZ:M4RU1>:|P&8 MG|L? 2|Y(
/ #X+N)#.E3F95^4'U_D&6,#S|K>7IY;B|YYFM?C:"VKN>4LV#
MGX|_:=SO:./Z@|:|PW/I#'/,*BRH%R%H-A-BO(6|U: ^07|I,>|BAOS#WA'L
M"771;\$XU\$DQ%;8|Z?QIQ,(KWMWV"U5Z|H@L*UB860E|^|)5U*5<:PV|NVB\$
M^PJC\$ADDY:T"1VHW;@##DAF|;U7"P8*2|FM,PM 0E60J5|C:Q;.&H
M'L>#!1RD_<\$XD.8+;9M?T,/HT4VIJ=WH4CCX(.Z8J;.:35 O)N|PIXFVU"8
MTM#E,CH|X=%R0=Q.NHTQ,9|T-+XZQC,V|;F0!-'CT MLS Z)S1XOVWZ\$VCH*_J)-
J|3T@Y\$.RM!:"<#,,..99RDT7AEM1.)1GV_-&H
M+4E0050|-9(FKZ:02LZG!#GY;V7\$IB|+,>S@!GO-G.W.4)8ZBZYZ
M;+|YS1,^K0U>"H*Y|,*YN::@G0%RV0Y&Z9D.8XA11Y&|.5)<>#?VU((.OX2
MN01E\$BIG,?#WVUX:VA|&Z.?DS <8UD >7(XPB?6OV^X,T+0 WY^>5J-+P#NW
M91Z'^C|J:&%,|/1\$-OX-8)4Z6TKLIZF0_& 8@;ZP%-975UC\$AZ6'M,D|K9E
M|4C| #A,3;9" OK(^SCEEP1F7?@D<,O<&@L2&@ZZB"|5EX|3+T-?(A9^*VG|
M@_T'|JY(D43|CNLTx2*@_<-6V-8FB_T M|SA<@Z6^\$W:9M;^WW*.
J4I4:&2#ZIRBG>ZVZGYKT|LJ M?82)MTK+&HY^A>T,0G*.ME?JKZ\$32S&+1N.-A=|
K4!,>&G *.FHYORX>1 M!76.IZ<'W^44M@';6GZH.W5W_W.BH7+402!>0T^'
50|&+G)1J1X|HRH(L+; MV^4AF(|H+T9,ZS=@3I |-=|Y. NYW3.*S(L=I.%+9
.:N_10C5|A;GM-I&^ MK/'Y!AWM&SY;_/;XD#L=)L92W3#|HJ,Y?PR?<*GV&)RTY-?AD-
|'YGF AEV MQ53L4.U&@K"G5?&%L1APJ=?^*;;@78 M:|1^V7TT:M-5?|7|P4R-1)W?
7@5I=P|J:16E-Z;+6IR6 7OYNZLC@O!D8>C;)ME@>%6J62 MO 8RQXY@D
|)0A"VP'77TU%|5;.=XQ,91X|,93/9| 7OY9?L|UYG=2:(?'W< M-
ZD9<13.7.1K"|;HGU*OOWTU2^,!,^S9'5<@PJL#Y??48T?V?#;"K+T@.M+;
M*WEPVMP!;5GFM8X|2>.,D VK6!M'W:F0*L|K)E=*WLP HIF::D<+N5IYG,?U<
M6;N!5|M14S)MS;4-GM%T?GL|HS&/&464GMHF:DRD;=O>'E96)WQ:5)97_"8|
MRST>/XXI"H.,W=G_!5UY"@,Z(%54M?B),/U2W+ %F)N0O* 8W|<%|@&.\$1+N
MF&+ #)Z0B2EJRC\$&Y9-3B:CT#730\$F\$ _67R"R;P#X?FAU.NY|9F+!VQ\$'\$6UQ
MB3:V|RXNN^*+9KT3=(.8OF!DX34!/&>%BVJDCEQ/-/S)0L" 4-0ZY@W4N#/H
M#J.!V9G4O,B|-3G4|G(JC#D);&O3T*DL/Q\$P=?^QF-) #>.:Z/O-RY>5?U28Q*
MO/=T|34S7F:. *4)G6) E|'6)3D5>24%5K\$L^;&.:TMB IF!PQ(|!A3"LZ;\$47 M02G:A(X
|&|K(/UVK?UT>-.2B<6 B.P-&&S#OXG+;J)S%=K;FG2A"!WYD MV1+6OX?\$\$43
2EX,P+,Q"T-7,?; M" T%O&IOJ#+8& K;OOOEIB|PKM8SG"|4KN"!>=D8-!:'.\$*_|?
9^KJP800\$L M&19|S-6EY;CHW=N:VI_I9WQ%01ELN?=NH'PX|)5&-
BX55/1)&;9T6LB3#H.7 M5!WQ&|+M/490N_>G@)7|@J,F|L=-9 |M*Q\$O#Y5L|BL|
+W1K;YO*?/@K%X M*?8?!PFU\$QJ38QH3TZJ30 5M!7%-_GJ-|?Z|R@)*C_\$_%!=ET5/0D-
^35|-| MJM!H/UZ>NKLK1@|KOTV'OWGA|2Y,J6HAOPU2B4|78F L5 8L1;-D>Y>B|\$

M00,,9^V"4QORGE8)#^_T?]@WN:M)0DJ_ ^E-:%:M5R1A54 WI#^L>H # @ S@.:
MIH/IC(O "R+QC%%.F+Z!9&#N3RH*#]"C*S-J5Z\$1ZPTZME^GW/.(BPS!"\$*[
M7G>Z(.,I/5^OR4_HQ.A*R#H(Q:Z7<_T0 M5;IE?
F0_E7:;&@'SA25QZ8_)&P#841GT^]G.=:#@#4 ,N)E]_(EGTD]J8VMD
M5K^A.2MD8S9SQ7)IL5O1.#96]AY!JO.V64DR%OVRSR]7CJ>=^Q//7&OAU!H*0
MV=>K\$BU'+ M-@79(G5TT#R3.CT*U>T!&_LO%T]^1^_?^%,)M7!0_HMSVE MJ@!?
78P+V6_MC??!7GYBB7^8J.&XCJ1\$ _K4.^VV*MVMX_]B7KK]ZM+(f7)V%QOJSU
M7U"!56^?!4G?>2A=?2<3_*|K*_CUZ_(H)?2M&;E#_%R_NC-9TZU-T B2.+0
M(M'1/WY9#B7YJF!7\$NR&CW=JGW]%^?T]6F*SJ%X*ZYB6\^C2]%^YL+232*38] M;
(78<#YN*Q%3CUA1_4 MHJ.H40PP1%MVTL6H_1H8:66XJ^~|7H8RMNW
DR514,N#FO%8FRGN);N M]LE<7X0#\$#W*P-F0T3YW81E^_1YY"?
%JX!TP+6M. '%.\$AHF"!9K&9S+9\@1 M*C&81,^T&+Q=(PM?@U>!BCVO9 5;%)Y-
CX!://!V(U2&=\$ _U!5<0WK.KAZI\$ MN@\$E.YG_)
(B(MC8MCM!AB1!9R1(*M:;4Q2KO=PJDU8W/DSX]3_SZJ_/C]UD MB"L0^S?
H<0MBM4U0!=8QK8:RWT^/I+7SMQQ^Q#C[Y]Q(GIY.:CJW_JM1K?6;
M"H^K+\$>4F*J@:(-P X)!O>U^34X-%0UY@82)B85!)TK\$*L@|7EE>CT%7|
X\$VR%%'-' M>_D_0&0?
[VXX_>3L/0*MXWIZ+>%:NV===CI&0C7/T"#O]4,*7_AITJGW0KD*
M+8461<%G"C6A9TD;+MB+@C:.(==%&RR+!|+?/CL+RQ1<9=1RXO/9VI11G##
MR@R/U"RV*CHJ--2TM=E/KSB6)@|+4):,.\$<_FT|Q<|R9B#=?|(U#_ML8BXI9!05)!|K?
5=3L=MXQVY*"JWOBV>5"EF!|9@E|-8* LMZ|,,@Z\$X>_3A! M%=47R+DFQKX2-
G3P99FYN24OWR#;WM]G+|!G)V Y>)Z*SD-C&E^,H?28*O@Y M("(
^@|H":9|>Z%%G4K7Y9-|4!3D#YBS*K1"7-P_1ASA4<3N/UAB?G4-_\$BR)S1LL#|0&E4G
M>3TB%M4^9T5'XN% MZI>(*RGM0NOY.^)%H&Y-<^FOLF_*6(!.W7I#_M0^_S!
E3#B0+;L:TF_EE'F0WMQ:9D0'+K&T?J\$|J*)G?|LF+F8=U(GW8UHS
M_|E|E9_):.46FU%?4_+&ZO7+'+9N_*11YRV:4+80VE?N|1>|3T'_!8I/2*XL MZ(-
L3'C|4CRLG&%6CB8VS'V6;LA@%MF03E-KUAE#64<@>|SW2A"ID9&NN:9J M/A
(M1APJ8.)_FRL7+R|9|860!P\$ *_@_S"QZE%3E_:=7|_@C(
M_6@O&|#@GH!1)BB7\$4X#'"=M/P_+UYN?9)JH:-OABY?L<4T01|34#^7M9^|_MSN-
^XKDNB+0)I;NA,.^B/.Z'?DU8-7GH*NQ!49B6N|;6+'|)G'%%+I67&,8
M6G2+D:=\$F(AW%8|GA4QB0W.^6T8)[NIG6|H#|S)W)/EUIEW7L17ZB=,QR+|K MO@-
E|_?=|L?|V'1AURT%L;PPOWPX_V5R^.,+R,45KI77A2RX<>GMYE19+D
MB|E,SHW!+R|L_!QJ4O>O?RY60)JT0G(^\$E*I^4|)%U\$&X<'|XG>.V-CSY:@@
MK2W#PV;SSQ0MQ"F@FNBQ|62G>7GB+/*Y;Z#S!L_#H@2FOXF&|9'L>+=K<
MG,V,E.=N_EBC\$%ACRGZ5&5.6K2#6C,;%MAP&4O1Z;T96PFQ5/N&_1G/B:P@HF\$W
RF:(_G3_+M)>Z7E^5>2!@3^@=SY(+_Q(1GOVA_OPD+G>^A"|F;L?IA106?P6+#GH?
+H<M"X3;USLNY!4'1'?X4_05*"DO|LP@Y\$F#KP=|_HX90;@+#+C27Q\$I=|9I2;*_
M!#:513'#O;18'IO_?TJ4LQG/F3?)VEQ3-7FK1"V%15&N^|=C?M5L;\$)4E(
MU\$GO:;8AI>.'6U_KH6TU-DLG6^|_8.T*V,ML=2XNZWMYWFG!RN|^O2,1\$-
M5=+*':?WF^>MV,,6:<#-\$&|5T9&/_S2J;f%REFUCIMK!7\$_8Z%MEI?|MHU<MQ5S&-
#B@VM2#+U_XQ5C_&>NMUJ@T(3^<LMOY)CW#N\$^;0O>5|Y(V&YH6 MQ|NR8M?
+6CYYB;'86J@+1
6BO>UR5UOS,,6|G1;XTY&\$1>,,NUBMUWH!;Z;U_:2FX\$EQ245%27%Y>7IQ>45-3
M8<-F"|X!F_-I:\$Q.*NENQ,N;|N|KF"K|6|@/_?1:
MV;D!Q,RIU.Z(_TQ4:5M?'M6<"G"_'%CD?FKE-+'Y(4&LD?7=X|Z IM#*B'5% MT
MA;=-2=<)&L&^/|4MB|(L=N5|F2,*4K+*%.(=BV(|H4%8BF^'AE2:HP: ^S%
MH7)!29#W(#;B|!;G7\$|ZLPLZ*T?R(UC1!HUC_4L8T|QA^J21:/,7QC0M.V?O
M2L8Z,2_J'P2^ ^H,O?..?3^W|CI&K|GZ_&_2<>:!:.=> **U%J51,VCF?97P99L8
M6&8F)*|O/SLFL_DTRSY%Z|QVS'N;C27^B4UAQZ:_R_MJ#M<@-E8'#FEVF^+?
MP1A:14|G&*N|X^,6UKXUJ\$ ^<#9X#(O&H;GT//04YK\$&5XS+FO_0|+BK=L56
MS%Z2'P2E,L2WMBUA#BU|ZET@A^\$!'*.,|RF-0J@|3PL5\$JW_*MTW;0Y.X! M|
HG6!CM\$=^R;\$K,./72>DOY#;HCRZEN'4;72I!67<5_7^'|@KRK/B\$C!SL?:
MIOA7M|J^AQQ(@>K|Y51BC3*_MV4&@NK(HG4MV&R6WGJ|>^?
*WPIHO|/+L;#CLX,_PH|T/YH2%M26SN#4T1R
M5D6*V6_S/B_BMQJ3#VL(V&SO=VC2;G7CY|^<_CJJWZ0>
|M7TRMP8H0X#^V(BR=5+*|_XM:_\$FZ*YS*D&C5=6Y:#|).*M(AW'Z0&>#-|M"|LC.-
_63,HSW,%:M_S_6MKA-@GT;J)"S-A)PX%V?):*I::A0!|7#*.Z=BN
M0**72IP)0HL|JU^PV7S|^+;E36 |YN.%P-CEPPRG C;ECCAFMS78J.%?APL,H

MONY&2?&M"VZ%2+>1=-,B3\I!<+!/#@U"N"#!F]<2;+<^+.TNJM+U@2[?]4M
MVD^>'P&WELWM;.&^V12,'D8-2W:U2*D(4HR8:C'/I'%I95\4>QF;)&')-AN
M6A8SO&OCXDVN#HYGL#&CE<'0YN\$%I]"<&TY+5+'=(RJ,\IT>^J]M7+J*MWSU];
MM'HRBN_W1!DAKB,373H4GW4\$RDQCZ,)>#04BB'HG_9_7!X\$ LZD#05"!EU&:
MLD*]4G'7I5.S.Y0ID>D.U');X+ZS*:/7>Z36A970<[76XN5<>T%I2ZN&:/7 MKR37'?
W._>8/W\$RLFPY;:Q?2/AH_?:MA\(+\%E?>F LMSY5KA:C(/"+,?TY'
M<,:#19G56f/OU\6V82?JTS^R*:"K6C< EG-^X06Z 1475U@8)
M#WG@.= 'N!GTM=TI^\$%'A]88/^>3;Q2I>Q?V4BA7EBI^-5FX GI &V%CI:QM M?
M<|":Q%|.:J'K=?HU;6J>,AQ\F(,/"=*44#.JLA:E)+-UI4NU.. \JQG%%5%KJVU'8_R@J!-
%%V8;6F3(3I+ \SY*08CH MOMR,YW4FX?WTQ,VC77R?T!;*DQ^@C5(N3JW<J-XI3S-
-G1H*C*=@YD<+D1,H MS6FOFLDUAE!9W%O1^
GGV>XBBNZY"B+UL6B*T#CT.:\$L#YL;NH7_+H;%UOZEARS:>.I1*"G+LKEO&K!>4XS;
F MM]JP+R:ID>&Y>R<9\HA27"U/GIY.3OY6(NH+;@Z*3I:./!WW051'8A#QK*ST
MJOH\UI?_BCCI-PA-I|R=X+^DB +?IV7')ZJ8?;I=I8 T54>X|%"!%W%|'K M3(D
EFZ=SW;N\$&SYB<<7@HS%27,O.S(9&?|5N4B=8K_/\$=9=JG2TUFIEOD MIXX-
NPP^4EWTU|I%U3@,%P%0)BL6<8T4R|;7)9VM;B7WDH'UQWIE/H*;OW-% MB|Z
|OFXKW|X;8_6&2|I#"";OMI>Q#B*.:?1|7-8M';56YAV'72QT"M S!W|
M&4UD@>|K7_J)!#B! PU355K|6?%T);O|&4-AS< R4A'=IZ(\$36F0#H&^82|M^'G;%
|^CO3OJ!T1>NU>A\G1B<@#(AML)S%L)R._,BY8' 61F=^^,4&2F/3&
MF_45F*BUFZC92H>"._0ML,J&P:#|1H|[#_ND"\$04SR...#|KT#%,I%2SO/TG
MBF;|DV@|J4&60F@Z|. ?UZ-%@G7F, 7Z\$7LR!E9+G%!<71Y9720M7;-I*SS!| M.ROO|I%
(Z3;JV>W;D5E&VVXS.,?RZ/3Z=U&7"65E(# "FV3.("F
EJNGA"7'65V'X4U>=)Y>HRH|U(Z M)M6I)(I^W?9(FBY-
XQNM L<^>CI^38ZWJG*\$<2Z0!_3^BBAS\$> M0L!+ #;J?W)^|'4.GZ,C=Q(",D\$'K|?
+NCN#YN>"D;FG%_@|,FM]8HR<2,QHB+Q|V">T!0NPXK UM?F%YAB ^5JQV,\R!Z;.:
MV/F0&7SGOQ@U3H|B-"V)|W|IS>?W7K @>F|SAZ?NH2P0^/ASA 9%&, +&T&=
M|J!805?JQZTE3%_@ZP6;<:#263*&K&RX|+|B!:&V.1'S.P;DD==,|XK0:E"
M*59J&C|8XQTHZA_U/N#5R_8;_T=Z_Q_ZVQVJ_!Y\$=|_LA52:VK=VM7-Z MXH9"I3*:
|YXJ1-Q72IS<|6&R<|L5,\$/3=HB?|7|2 C"?P? MQ4-
DWW4J+*MMH!@C\$+OBEQ,S&FYV4K|6G,(90?O*W?6?JP)+VK|"G.I 8OI% MR(?
E:UQR!6J?#5O|XO|+9Z8.B4J?Z:5%G4#J">O;SLA6^(^8,J<=|B8DX"|
MWI1;#ZPW|;:#U-X|3T1(=-7;"L|8|U"4IK1EO'^ZGF99LK|RT^5)+E5|J*T_?<
L5*G;:ZL,BB>Y H1H6D3FR-+*":01 MV;3LL^O>N,@5|I%7 Q8NJ>(,GF8"
<=^|UGC<:V?;:YK>#?@'"M'(M*E,D8_,|RN-?
F\$9)6|7+\$7Q_)9V4DIW<7FA(-DS4'P|MH3:=F2_-PA*K|I(TB|+
(%93P=7H/TY|D^*:@:M\$O)2R9);<2-AZY'7;=VWXHN?JY)<..ZDG&
MQ!E\$T,ZR*"OC?:67GH7'CR|_/U(3Q-Y>"AC>E/B>.@T"QP:2 UP0;6| #N1Q
MVL08U;0JH84HC#C4/CIZ*EE8\$B)TO!47YB|A,|48Q%8K'N8<6/?I02D.
MJ@ALYSUYS8|JG|VV2^P,?H|"Z|9;X)X_&%HOR)R;EO?O\$LI0"&H%K%KR-2M^
MQB%,!;:|XBOU>|M|=N/'7.R/2*+%R9M%O3^N/(.V M;FU '9IP8*52WS<Y9D.QG|_
R3W:ZA#B2-O (>)T-^\$QV|I M-51YQ9XL/9S5NJ0)X@=|T=T|J5+:=?
J<=6^QYR|C1_2< D?R),IE'RAG/+@ MQ7QU%:0GYO)-F.P'4,AFNZ' X%Y|/YC.23-
N+@_"IN%"<_5#?3>.|JX;ET0;8@LMO&V\$;0-\$E|"2RQ>7|90%5 M;:O-
<>:%M_AV*O+C*AF8!X4O 67(,UY!KM DU=|33ML!Q/I)3+<\$)A..M&#
MA:ZU0W)Q35\$ULY>S!@'|,"31!3&GZN_-BM6\$3:(<|>.^XUQA0G1#1.A/+|C\$O_J
77B5&:+G^U+|0L94|MQ|:
@7\$HHE!/W|6PM_G"6')Y*^\$&0'")H%I>7G+,11M>4A=U+^6#XTLIA+Q^M)P=|_
BSW>VC<#R27HS-W7#)\$*3^;RJC66ZKQ5@|"XW,3#+".ZD2*N/V/F: +O0
M4SMO)^7>K\$4DQ'4#?"(6X^X8V2XCU5B+B\$ HGH@|B-KTEB#4-^NHW_.|ER|
A#S<-K26Q4LHOFIA M4|G.,DF+|?I2VT5J3ZT|5SI7U4|_
&>50/I9D9K&O|(JZRL^TI)>ET;*7A M%+PF|T2.^)&RQF.YZ'=I&MA, WC
_Y1U4L@>K404FD*38CH,3B6Q8&|STNN?9)@V8L6K.1"IR)|*;LI9BWAU"/\$.P?
3TF+VCH;J3BG>L&%|>|O7_BD&W M%<,P>0L:<KE8MP,6ZB\$DE(-VBXWF.NL_6HGH
M*9'H'P/S>KMR"RC3+9DEV;+8VZMBRQ2V_W9-\$9-:"H>6E&Y'H@?O6NY_Z|@H
M=B,WZ.\$%VU(GLW-&@O46/!7I)6TWEH%F2N8)@L21>M.DCF@2%F""=:?' O;S(
MC=6C-|'=,DT\$Y|X\$|+V+?J6U_U,TFV+R1V|.JA+CVTEMX=/:24%|6:@F%KN3 M=;=N
"H@VO6>L^BKXGY%DD|QBSH#!#8O|4.UW"B2|T2^E(!9*7MIE-YA^YGE M2YW&
(MM;+>><1>QR,M,LI@|X@MAJ H7_<|KL7_N3<@B8:#J7 M7.L|N)_2>

3\827)3%.;3I&5.;T?1!ZBL,C_2(KC#UD>,T\I#^"YD.S66A:~MYMA'MA_8JL.
JARZ*HQ'8.O+K)VTGA(!B<1(3N96*.V_GP?1?!+U3J\7K@C M-Y-EX=&DA""?
=Y=!*+YM3H_6ST%6U\&FLLCOM+.V\A(D*I*V4H\$"C:Q!AJ M/=^Y3?0A"W0!H-LQ*!8D
AI5#[RJNWZ\&O)>?1:Q?&EY6\^J8HB0B-PRO MA558"1L/Z9,I(@4K^X+
!BTT*F73V.;0.IT;4!2I3&[MJ6&%G5&BPCU.>.\Z_U M:@!G4?E*8I"S1<:=+
VDL5E.@B???OEJ\ M+XMN%*?L-P*/%[(C->\L"L\#Y MD2*;"<2#B4F&OAK0W*.UX8;-@
JJ_?(2_Z*N0%@T98F%FV)>D&LW*_MZR>;M.*)H!S!HRW)I=\$J5*[WIP&C\6)"=^_ \$#
<8IWHE^~K.1 JH"B?@Y\I M&MSU\CB M>^<991\4E7_B_0(HQ/SO:NIL_YD4K&(2&
4RLAN;?!\W.OO*_J3'L-H-X MI+WGCD?5:'?EI29P4*5%>
(AL(!"NQR7X9OUHF3G(G!68Q\JD2Y?W(I0"E\I M_(9I9@E#A!&5W@Z9GW!6A?
D?/M2%XY(0V@XMT3S_IPH&+L\$)E M^XHK90ZSL*WM6KBZ@+?
JJIZU\$E5%QBN\I&"R^<=-CP)@3B_X\&W<)" .+?: M^I Q_2L\K<1>#Z:%8/R5NPZ1,YQ
3JT"M?VZ0>M/8V^?-9\$R:\ZU8;#TPI=Y M4\$ \$LFN*'-.\$)""62A0\I(-
;QVW#BT)1C&\$\+WRY*XIT.>W63@:&%I Q57&Y) MI**RKHSVU'2L;?YO
I43SY(WXGQ30*R\C)Q/= <^\$B=Y\Z\5E9TA\I'P;P_>
MN"V\.^X2T6\WI1F5*/2?!>\$Q3#X*GKP!V%Q\TGQ\$3<1NN?DJ\$6>JI62Z;!\M0?E.
(9V'K:0Q.I=+I0U4E%\$-NKIGUB^)<:(@5(W+/ABT/+!?)O'M&D-
N\@:7KJ4Y(NQCGIMU)9NZ/A^+./VG\XZ2;!\W":(\$_=8ZMPRXX;Z\$J\KS
MGG"2\>R>ZDF\W2.;QCAA#9TV'=M:;C9G>;:1R^-#?^494S-
=V#R(VXUEK&P'5R4MR?0D7R9RQ!S" MJ2D3CGY\$5-M"!>NVWC_0Z\?
&+AZ:ZMC1,C1^=.\$O^!\#;VIR_0\ZPV.\$!T^CJ0\RP6'2Q M_-RQ_5G0(\$!N5\$E!GV;97C=
(&)=)0B_!IY*C/&&Y**@?4\ CXP9MN\T'HI2@_ME#@I7C) TH_J5/'G8)K4<(A??
J"%,"G"2LC""%EBM8\IYQJ8LK?!_J1;LR!\$6T/LXRS MI0;YF+
(6\$31INL=DZP*D21XZ!W&&TL'!%CSD\N*X\S.;SBU\$20K@(G&440QG
M60:ZGH\FS'>H18N:+S19C@XV+OJRPV'G&;5H_@MM"W= /5*%.3D#O-S"7;J3
MH_%^A WTV6JE\UVL>3'-)\$4U J^P.-&%424?QCL"XYVT4\%4!/->10R0?#K
MEB/8QN83WLXDL:_^>T19'7N4^9^WQ_EHE&.[5DF;#<3Z(8RN'?K:#^@P%OP)
M;/FP26)*^5U_BU1RX?*P-MW3B*BVXU&&!E:ML?D_#1^NIL&FR0OSNO6WIYGR
MV"RD\IRUT%5'*>Y;\HO@HG9RE-LNZNM\$&>BG&+'7.=!AG0S>U#_H/E%&N0
M>>^Z_I-S64%&7WD.!F5\STY?'E5\$Y/@C>C8;BGQ1.8NI^U5#/:?UUV*3B:>&
M"M,>EW,X=C\=.00'WME^V.UY%Y;T&PB?B\#@L7(-U^!\\$5LW\I.*NP&\1+)3
M34J1BYJ!O*Q_-N8?OZ2BPE6--S!DG"#_3DA/?.IE,Q2;
M=8D""D@E\$*,8;P#E:*XMP:)^XRU.R;\$#E=.?)0^!+/Q!A%6S3*E?'BRFI)M?
RUMN9)6/O>B'H:BEURT\19)2;I#Y_6):(P)!OVC@4+HS=C_Q?B04M-B=S",
M7SEVU'R;)I&T5'%RX,F6!1F/^BNNXS9H-64M**S*2L(OO)\VWKY\B\JB\;-!
MK\OZ00@^PRVUV\YVQF-U>N&XA#O3KR0IO(0/OY=&RM;^#O-XHB8
M\A\I\Z^L89G)4Y\I,V_F_T+7&J50L^?>4I9Y/30,9C00N\@O\Q/.2+ M!IP_
%I\$J\K#XXC#U0:O"\$/5R(I#):!(V87AW6D_2%)P=.VXKHWY)HX-\$KG_M8@'1K/H,K"\$3
M-@0GP6%*6#1Q>6:%A\7.F?^&T";XN7S76GB56*RI=LYTFS%8Y7-LGK_M2Z_!+"
[T+GH7/I&5\$ _*!Z,M#4W+P2P7I,5=.BD@9>K0RVVZPU\O1%4A@"B6&I MAL&
I\$C6)8GYT@M&T>M3F2JADQOB WI^?(27@8?73;\NQGF+*=1,*R<)=!L*G
M\5NO+QX3(TK8/4CW6\O:#F(J\9KCG208QW!G@IY
XZ,CK)I8WB\IE8L'5FI::7):A(:KH4'95Q?9R MJ&&U3%T-G1._1!A,>.-N#!1)+VR-
*W.E'G"HE\YC"07J\.#5_*D1SJB;Q+E\I90M1S9\$2.1
M@2K\X\WAZ*9U%X9O80;JA7P60S2)!@H-&1_VI.=EW87C7J-SZ"&9Y*SW^=H
M=*L:C/7LAXPJ5S/D*!\B"WAD9Y5.->A.(X=R@KW.XLEA4\VI+#X./E?E:=A MM2
6=J0.621SHODD-."Z07"+"RK2Z\$6\VC\FXBQ,S<655NKJ\$SEBS'BD/CX^
M\3J&XXRDK\HG0G?V!;8ED)XN2)#\4ANJXI?DI(38YFP#W&J64-/B2A&J MMMD9?
0.GW"!J^:V143.+A2BP<&\$;W2@&\$;T/"O+H%L\INMD WL\I8NTTN: MG&?9-
;>KG*/\Z.'1VH)RH?;>,MUK*TC#\J2?DCB;LB:S\$ RN2S"B?V6NWX.+>2\$J0C>V+Z"TX?
%%EI;X8!O.V6/K
M) L!_P(M(H:VWD25.;#_J59G05^D>\#^:82+3M^%R&1G@J<H*/^U>^W/CJL(M1I)
<(25'H!B=+*'\&M+:VED9-+I'+GG+&FKX.36G+9I>Q_:6C+G3\ M_%^I7
MNY\35A=,UW:[7/O^9MHJJ\Y=LJ%D5>N#J<;7'3-ZF>6SN4!W(
M1('5J1;:94'A;S.FRK% C&KA_6BZ\I&S6_H34DI^RZS*))M5M:Y>F983K:TG M1DM>)-
K1FEF>M1Y.?KIKR?W4_JN32_I C M!YO*-P""2#3P\$(6#4";K1T?.VX5\IAU#))
(&QM>J4D^4(5=NK?FZ?%2#Y2NA MJ>0OCM+,LH%' ME=B(S@E-7_-FT:F(O;
(K3I98EYAW\JKSDZJG0N".L">75W>4\$97:9CZUS_5

M1YPBUI.+YXFQTAB&F!S]GP0H;|BW#HZI|+_E0/QM;|PV8WK;\$F;A*UE|Q%6
MEVQ3V7MNC4;HN5V=#R-3K!WU-(@ M9E#4<%9#I^86@6-
WG#SVZY;@69GPP)#EIJ7R_9&&91KE6:1!KP625+U_%,68+FS|(J|H-C_KV-
\$4,IT>K^7RY|YKV- M=BZ|84A8
5+HS@"KE^#@0#U%12Y)@5*C7!7,A|0E8LV2T!FOVUZN|7/>47(\$_>=^LV>A&W'3><|Z
M|J|KP?-UV)PHQS2N1,B_JPRCH_%|J+|NK045QMO= M^R>1V5P
!|>;JA*#4A=*N\$>>R(\$>9LHG:(C*DA@J6-P"04P_GE.&TZJ_6 M:'.9F-
V(G_U|C:_YJ/#.QZ|"R;+R3:PQFMBF\$QA8W0EJ|P.'EESO|ACW M@H;9.7%?
0';*,FNKQA&-B|GZGL,GE&|,A-<|_)YY?:?QAWGF6|5(>^_7U M".V_\$*7\$|1BGQL#\$
SKJC%:AG|Q;')VQQ\$^JVI6,JN9;:PLA^,M+34|"H5 M;%=WCYC_E'A44E%T8H\$?
4&)|O<9'E1M"%AX60%/#OI(S/I>@7SW.59ISZ2#O M+2+3?FGL#>>O':@9ZV?|=879I
'(J";DW(&|Q!A\$'\$5=|>|HE_ZF1N|I*FZ^ M%T|B8R1H6\$0|+
|,TU:LMZ@RNK2;S.Y|R!_E^BNI\$?;H?1(1MCH2V9!H;D?_M\$0S'!>T9:
(#,%+3GVB@T6L1|N06_*FJU+(F|;:/BL_|U'F_2#\$_@N-P9UR)KR5/(<@YG_|%&8R3'X?
>S>#&(9-L|&'?K1=4X MY|6<)>09.&OXOXM|JLEM|1>-
RXJ"J/0:E29=NG01Z0+2FX#T3N@(H2A(5TKH M(+WWWB&
(|%Y#"T4Z4@*\$&A+)">O>|XQU|K>_??.^9Z^UQ^"O.09OYOO,YWWF M|_?
4B),8/FEQHR^N5;".X?453*N/);4F9RY6TDY>'QUKS6+9F%5)T!BL?
ULOC3*X/2#|3X'(1H2F4K>4UQ3>=C-!H08,W1(3RG3LL|/KI6WGWQQ+XX
M>D'TB/U?|=E\$K6G(|%|<|22H1V/%QOB"A->Y|T9<2Q_7*SYF!|A?V_D#F0HR
M5F=W7B?I ^!SI|
E,3B8K)VO^201^(T"%NEL:WQVL,LRLI8KA9|>B'|TH1|TF4.O|OCG^OHZ4T%F%0_)Z=
MLN(SBX"\$=U)JUZH3K=H258VO/D'NBRDTP#F.7P|E-|WNW\$OEJCGO2'>KT
MHTER-V)ZP|5EK@M93= TVE&E|CO9"/**R1#6_L
M9Y41)YJ5YO3|6LEMDWW=*XXC|HN^A2(>8+.0|JQ!H"H5YN2GV9!|*7^M^>|
M>6K08H528S+P2?N2Z,39.Y^3@=Q&2=|?+@M,0+?GB>|NGKT&|N9OLZA1'69F
M6F^26I&&Y|85@Z|#=41?@&;C<@/O%L:\$|*QEZ88_1&Z#RG# T<|_"OVY+AYK
M\$(^Y11P2SIP)24T>QR3?7JFU<557S"S0%+*V#5^>KS<+Z|U?:|40ITSU,9-"
M/9YV>UXOODOY3"8/6?W+-D|8X91?K45,<|TR.|3C>4I0BU4MTSLY:-77D0/)
M>H4%%3HR^B;J,<=-?KEXI+WT;Y+:KZQ#99VTE_NF|Q?PHXAB'^&C4|VC;.,1
MWM.'=AR5,V>B*8%)U3_*%:++OITM8_FC8QAT^6GPKJSFUQEYN)^92HVNEUT
M8/3;):!E<4'TAAA_VXY96NCW6.&<55.F!)B-^80YDI5A,O+.DQ+M!S_LULHL
M=*KGG4629("_.15K)(#G|>B7BR-Z@Z8(|%^C>_B;BTHDMB4M1@?6/X->L?
XJ)J=;GL:O| M%HJD?D4WU-.^;2'-%Z:OHL6DY2/_#!G+IVJV|^GG5>IKJ*^XG
^041B5"IV M?G/7_=3.&7%&-RK NN4ZH&K<'K_3|I=N68W*|")@H|.W)YRSSC13
MG#L5|X92KS@Y"|R=|QUKE76VOF%GY;G2":5 WJ)3-PL%|I%(AKIRQ|4E("!'9'W:
<)>ERTP#,FH9J_T%\VUR|JLR3I+H@SY M!*=,0ESO54|7&-
">%NS8F7P_35W=>=NBM|>5))|RBZ|HN-A3#3@=\$74.IRE M71FJDK.("KIN7@)8O
M|YYL&Z|H^ MK!UP0J87J3R7,_W99_4"!|=5+Q=GKC=R)T4
M=0G,>&MJZQ!PO2BMM/W\$;=N@|&Q;\$2(-6'007^Q\$04D+S296JUI&)A_2<>D.
MCL==>'17.W)#7|9K+)M4TG@TOQ-/Q|7|H88LGY<\$53!'AWJ&I+/ZA96*!"
MP.>5B"9LNNF>O=FI_>Z<#K-ZHXI1|AT=8EJ=RJGES.|NH^H??^2TM.",@RK BI9
MX8|H29&L@Z-B6"YBCS/TR&.P*KFPQB>: M\$^E1V:&|J9D-
7V:H\$=:%|)'C*XXNCA.KR%A=<@FY&^/62EPNX)?_ZG|8Z\$ M:P@D|G1>|BF-
E9V:%+D-|K8=?*QJ<|X7|0@E9ST5LI|";_4;#M3,%NSS/-5 MJG6-
CK7G|J;2C|^#L_S_4J_"9IK7R9D>3'P N QRQ"@B6#2P.VYQ,TD11/49
M.:%YG.7N4+XN!9,3V@4D28T|D(%\$5)>Q1CYX4EZG1FU"D0KGFQ%'B1ZTUX@|M|?
+;;?UR,>./W7,+>@-ZD|LW|_*P&C(RH?ZV/)DFY0=,/BKIB|UJN+QM*D?1 MJY!?
3(%FUTQQ&6^_B?|A Q5|H|D0(?|H6N+/Y(6@_534J.?+!C>?;8/ML#3 MB.GA4U+SP+CU-
U?/6T6'(<@0<*NE;|OU|@>F>5E!|I?\$(6X|X.S_B6A\$**(-M1)R7?
FKXXK/GX5J=I*W/0J?;^\$3|QZ\$U2|,NT'P|P|OF6#|5^3Y(;E#5G?X M<49IN&
QJ4LL!V|V'6%K8A"&+KI9*)5MP|*7?1"E@P2:23)(N2P"TIQU(#OH M5MM;EFHDX|C"TF
0YS4#%,_Z|_# RG;S7#KFOW'#C7;B:Z(K15'D'T)5ML=EI M<'MQ\$Y&E*7VG?
4E8J|NZH97I?!,D1+*%U)D8>17F*3(H,U6P:_@QA5(
M"OZ|@8<17U;@1MEA\$K#8M/APJ1QJL9';&(UM>';I6-
V;J^;4W|ZOLF.+ \$N_A^716X4IQ?K9C22T!*Q_Q|8H;#2\$%C|J^
M/6H|FZ|C160R<1;8| "2.910(|9|=&S|33'I:M>;|I?|C+ M&-U:=MV;_X A19^
O4%ON8312ESA6?+L|7BN-1&W2Y,U27@Y\$V

^3R\!0J!UAOT!X^<7'@LS^N@H0^="@K. MXYL@>54GQ!JF6=04).IOA4?K#M../A1,-
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&*@7G'M106E4Z;S!L\KH Y(#P2!%5AWF1Q M?
78)D.V?'#5!+ZDOD@!)E_A'^!'ELP;TKA3ARDKJTT+<^ZAM0I9&,*C-
%2B>J(7G%.0*&C93BC_JY,Z.4X+5@")J2@0Q8
MM3Z(K7B8ZRFGRV\V6R5<@S9>\$J1N?{?IYJHJ(=X"JH)?H\$0,UDMZ?*N/&%1
MU:9_)IO/0.W%W36Q%RKU86U.J/6.KP=&K7ZW4\D M>'L)R+JH#70WUOE+"27_1+
<,*NC4U95\ZTCX*HZ!\X3D#97H%8SR7@PQ'1
M!^';4#=#GJBS;%#CQ\H1UJLEQ*Q(J/(\H"7WIM#MH+US
M>_&MH\$D2RB;%3=LC+*8L8\I6@D0N/??&TW.2R8_3&X*\$\I,T2AJ>%N?B&>N3G\30T
1X MD./=ZHF@^_Q2)^\$C@(\0^%4#(\14DM>+M\GM_<#T11ZU7A!C3E112HI#19 X
M*[VIJ!QP!&G!!;VXLM?^Z12Z#44%P8??KGF8\QQA12' IFTW4GYXA=@WW_M M'KU,
<#TJR=:\-5\K=15AQ06,8C;3DYLBYD"C_(B+)B\N5\I
M6TQ!623H\Q^!F9!80:V8F*C9%\ITC-*S.O\,*8B@2A%93ZC*XJ3EE;XY@S-9U
MC?'%J]^ZC\2L-QNM0I^!O;\L4^K')A\UQ\$N ^31_N&'=N5WNS6"/J'AKCZ:D
M*AJS_YYK8Z YT.CPOR!7;2#W)>":!G=._R#.@-W4\2Y\$^&!SBNYL0LI&G'C
M\$X>RW(.J91YRC.W\BH,&&X0M*G>M=^5SB#.5P/B"#%CE5.6T;?Z*:^!%NP56-MPU?
SSHY/BO3TF0ZZ=-Y,W5O3LS0'_!Q/JT\$/>U7UGV,;%T
PZ*W9F@-5;;!2\$V#02O\0Q"Y\WD+J+.*E)0YP;N66S3&A9^J MU!/?
GYUX6?,Q\BN+2./R.:8/4XWOJ\2J?.H/-^K"D:PBSN>9.MVK&FS;XY*N M-!/?
_&2Y)OKX0(D4S?O1^&#H/L@K=F,&1.J%\+O!ZR:-F1&A0S76_S^61_M35-
T+1KN#MO#;NW,H^!4"XV!GFN)XS;@WOXAZJO!R:.'JY6C0^SN8QL;UK
M.6,2&5I\$OC<;R@8)F%REN WX"0G
M*J45/Y7\>7T=JY4DV9D2!IR5ZT_*430DN82_S_?N@:N=9IN\DZ(-9^VK?L-
MBRE%T,HI+\$GE.=S2GN"PB=M3WP2TA':V58-I*HJ*U\1G\WEL7=NEV7,+6-M)4;?
09O5BLX-82TK6\,@^V.K-1W91X(^N+%|944Z0)'?8V*6PI/;&1-IG8%
M;DP'5E:179>^VD%MIEG %3M=Q^I=,)&*7X@J:I=FQISR30T+.U6IZY^>|
7"&7QLCS+JO%M\$*?T)"OP M9+45ZF#E2M\$O/UD?HK
R>ANBDU;>S8'\S6WW2T+*OZRM YMI/'ROVU1;BR"CP2OH,>=IF&N.'!M3
M;.:LCE97EX_*!OX?@^'RE[M;5!:=Z?5V:#)Z\& #I:8N(RK?J^<_G\;ESG'3
M+">8:6=":H1*6)Q"1\LV_Q+0G#C+0^.?1(EW??SW\I
(\I=5VHA9;DIE/@>S"@=(+=J(5SH000_3->B)EZ-
>NWSJ9Q%U8NWFLD;:"J?O\$|#XB.WYV6; M+E\0MCV0_-#N0_;;31@X2\I4,6.<0.-
>R.TK20\$JP@_8?WV)# F?8:~",A\Y MS\$^C\ /87-!EE"O/V9WO^1?FN^7B
MA\PK754\JC?-R<@)UUB/W\I/3<+@/>H60!K,V%M:09KXB\XU#@.O&#UQT52\I
MG#&T,SWR\LP\0U5N-,54 D.VL6;JOZ_CMM_-9O54"(WMR\9+5. MM7JG:KN0\I
(1BIURQP\$S96?DWY4Q7JK/RIV83_(A+D^'_0K.-3N@;\\$!#&OA
M+56GJ\@W'E.O5(WBD0GSXV0\$%W#K2\$J5@QES4VDXV946^B8Y&*O*^7/SK<|
MZ"U_<=%'7_G4Z8_'5/08JWH)\$#L50\$Z@5D9;F1V)5G-FSJB1NQR;\(2I2.C!
M+_85W@!#|6U\3R-KB-J4L\JC#0B4SG-355>M0%3AYUG1=L7N0\ZY^%93?S0;8
MP!^(A)_93=6XDS)FL!SH7-355XRN\7L4FZG\)%IM%9B?C"EYGY.MXWK;W/I M+U/X-
O#G&N^<Q&H:%L0PJ+_/@2.'F>0E.'C&-O9>8'=/KW5:I%R)H:+5U1<
M8UT.8/("MH)74S>QIE?G<|&XFX'3HL,9K&7:?C1A(O#!E(-;7KMN<=T@;4"& M\K?/-
#M('D0!\$Q'18"ITDSHD!Q?+_91":|P=24#JN->|OJCT!4AG\SB)QXW?? ?!O
MU8"E5NS*8)DUG6R|=^VZ,EBWO7W118;97+(X)\IS-J+*6V M=0&+D5&AX,18?
>417)PE8.5E\GF/U> MK%X9=)'TH>D28/&>[A\1K7'@:;?1-;H*27T)_#PV?
F\$_6\K\$K)CV: M1B>#J\D13&KE7?ZP:D;S=-T3#H98ZS;JK)A!*\$;J#_14 M*;3\I
<4ZS9Z)_T@?B
L!\.BLXR%IS@V%7,7&;!CE\^N5AS*ZW,+;X:&O6F\$+K>;GT@9#5/) \$N\$K\$2XE9-
9WK(DFG_LGIL954E4*1=#3Q=+JWM\$X\A_RX RF0G\T\3F3^Q@(&W\%EB;0"X\$" M?
LFNQPO;@SL8Y)A\XSXD6DY3QM;S+C5;YY6%)FQWMQT\I-V5M"9K\KH;!"4G
M2C;E=7/%JV<9#8&"64P\FU':MX !' 'S'ON/%0EO#T(=G8U8VQ_!E4WKUA
M,N\$@:IN\OX\$E84>6%:91U&#U;47KD!86,01OU4%>-I2'A#4WKRQ=RIA2M.Z M(
3BG=I+&=29YVZ5#?,=BTF^D@4!(ZAM\MQQ5?LAK MN(Y(1%;8
/8'VYOLK@T7!'_05@:NILVD.:?U\FOQ:#OI
MWGH).K7#!X07;R5XALQ0>H)%4'O*EY!5>78J_Y?HJW\SY=IV9J!>N
M94DOLCA7+;W:.*A.PI!\$_\I\7SDU=;3;22:1*I5V^S'1@*F&/#KJN 3(*3 = M1WJ+'D\I-
E^W=7K5W?IY#N\WUK:6AA?A=@4G=F^Z!)E(PMW+,P,%|OI^/R/*O

M)XGFS/./H'Q!!R^Q/>Q'C|^2F?I L2?^,Y[2V^OYJ2VX^M243Z6+G^M0WG,
(SK8:S|V895.U9OV!(L3,BQ?)|RB|C|%38+V=-X1F37,^!PM6ZG|^5T^MV<+D^#
|=+FL" T^ (O>>IO^R5'QF-11%|K08_T|OSM-GC|R#;2'2,O 3G?7Y@; MA-B?
|>I/05.6RPK1U-) %G0'=59TR[Z>DBXQ=AY;;\$^|^2HT^6@403T'%/=-<
M6XY3=@7@91FS?)JBM2.5>B.4!=^F|^?PN:9N8I^&Y4BS13JO: ^SJA|6.R%G
MGR<;PWXNNH?3D9OE-A(X+UB(Y?01F MBD1J;^C%R +|1KY#N-KP|_50\$A?
QS(9|40IZ4N=3/A(IY)YMC0GD-C>- ^?21',6^;7X=: M6.+X?
845@0/|DK'8V\$7.)K'|@8:5J??WHW,YCAINF|_002.LIZVM6#(A@A0_MTVQ'UI^:?
|V*D|4CV!-LR4)!<.7W'1(0D/0WM/X\$ \$VIU>?KU^OCBY/Z\$-7 MAJ900X?=*N&7
\$0KIYU0!KS(^SGVNNPG5(\$|8MT!V|9W: ^8(2S8<(!G76WM
MN0XM+ #KSO+*Y^XQ2 *J8&Q2N\$ECFFOM/=ILDI_LL/9Y7_91;5S>,RYDY;|
M'5"VR^DLJ*&| C|^9|_VI*T)(2=YG!R>" +=LQ-/H|80L)'RQ>001CF>6OG*
M/J=\$B:=;W?2+RGB7,G ?8+Q@(WE-^L-|&K(A:9EB|P|^!\$|W4G)|YNY@?) M-
C;O#ZGB'=>WGW0;E5/Y4N@E#JXA20@R4X,H0K0IHR?>;'P.?3:3L(K7IW|
MX80ON|1A.!B_UM:Q(<"DO.+ #Y+H@49;|^Z54E8ZC?;?,57AD|C8>F?'Y|:%
MCJ*@):_4+B37|/M2|K>?+4%NYS|*>S#)|@ST7(+ =0F(\$PV86>1R_XP/F7C0
MLUZ6U>BA|TH^F!_:79;FJ"|B=\$N-'ETNP:TM2GG^Z4J-+'WSSH/QI>|AH/>
M>|EO(HHVV|.)<>@3Q,JFT6#S<5/Z/-5'=7R,C^|DE!4: #R!AD|UL2&&>7CIA M'N
5,_WG\$C3^;TIGP;Y|V0HP^/K)W5|HN"2 SC@IZ007/5G'|@+JQ5 MRZ-
HAJRI*8\$>T3JU+5\$9NHV_NX>S21#EV8GZ0=IWP%MW4-!^&H Z|6K*U>
M89;|PBM%1M%+H|<#&WB93Z3F!3B<-^*Y<;T8/OLS%E6;KRK>18S52??NX>C
M*O7L\$1DY'DQOQJZ(-_ MT,M=DR9;Q1HJ'4|)(S%ST)6Q+Z(\$*M86PTN5MEIF
MI3:U=+XPD(|/#EXCOKWSDYDDJ3DRU)|K.M?(<^?*\$;7&-- MJ#|M'WG0#:SFX@T|BT-
Z5/^H.);BFG%F>)!0SS|++B(|@I(73I7G5G@)H-Y) MF8Q6IX^44;58F9V-|^LXS+/-&
<>.M|U0CVLAURM_6D;M|\$0%+0D?&XZF"7&WO|P*1QB#|*JBO_2'SU\$INRTS?
D=0LSLQ MW^A4DQ.LPGF-S'^^3N?I5X">-AJ*10=IBU/5!(T)=*7S&|KG|N*U!6/17
M4KO#|:8"WW#7VFV/|@K\$7| 71-&PN#1)O1!Q6WQ?GWM|_3KL|K|7XQ|UM<5X" M|
BPQC9(FY)=%DM=Y_UR&G!#O.UG^VA/^:T0B^(Y7Z!|BZN!9%FA25Q.Z6|=
MMDF/W50@R<'8B%2PJJLB+NAMU_|7I|C%K*&U,P|5N^O(*B4_1"TW"%W

""%RJD=RZ| 5M(KM3CD/=90:/=8!RS M?(^U-.RIVS!\$E@U,KC>!S&1FQ(\$6?
7<)*I!:15;;AS2..J?.E<85Z+\$D=1*X M"3/+H|,7,A|B/!"B*96L1VNO+H@|^:_AP!,IF|:6?
_BFG!COAMBNG?"G;/S M7;G)7MUPE|U&8GX8(+ T?
3!Z3E0M+4XHT:W4^A52I\$|5@H'\$)' +F+F5>.-Y|
MW+GHX;H9)IYV&*Y_FL";721#WZ(N|6&D|M*/@.D%2P3M&N0-FC|AE@I9@*OW
M|%3(|K*HK%FNI@&U3:)WK7,L<|209%2>|F<;ZA&RQ31RJ)!7WLRA+2%\$E;F
MO5:U%NX2<7N6"@@"L=AZQ=Z|/KED.MC&5DTBKV' TLC|_%5 X|JE@9N*E09
MD+MUB;JU?^_*8J2=I4SKI^QO?U:9A>|C;|&=^

&0GF#MN2|5LKOT8%>-5Z|HA<3;|6P. M:\$*96##HKKI:D.^N-9?
0=BCUM5/K53@%:>Y+E=4K_1L,MM55H94%HN%Z>;<3
MX'H1>#K_WV";7|0P|@|Q)B01%-*;K45%,1\$=6NXCP_G-LD|1|ZH+2>|^>C M=GV?
#P>6A;69-&DJ'6WU72=FA|6:<7P:GB/WJ3VJYKJ8|H)L5?F M= /=8-
%ONNP\$=!<.,LAT'CQ|\$' D6+J>-6@<91A+DP93UG+Q8K@PT ^81B@?#
M:N.N;^;>03M<|ERMALQR|5=EBIRA#H^|_+)P4BBEM;QV5CB?Q|;^!ULJ8T!|(/#=
<|YQIX.7GM>M6P+ &|MV.K M!Q1?
%.WX%UO#JX+N|^H*|3.)7^=I').IZ^_E&_X";NY@|XDX 5S)
M>2>M(\$G4;QH|A'L_<.\$@!_/Z'H+(C@6P6B6YHD5^3E|J<;|R/2E&C'CW^W^
M.8.1P6IR4KH|71KU5L|A\$Y|C|<FL+.SUI6>H7=%6MWJN_C214?I_2+
TOF'SZL>C#6R1\$I=,M0X.G.NY%< MA>S|4N:0K'3?
N%8FZNG|KMDO#1T5X#&*K*T5%T;L_599>MLL+=G2%Q)H1MH-R|??| M.;^6-
|SAE#=>DJ@#,_2 ^P#"QR)!|T2K8/_\$52>|! T^G.)?XX3>KCPM'=|>MC*
HE50EW'0*7>ZPTZ|(S#\$@D%8334FZJ^N"L8|3(%N9@7:7@|X--G16(M>^
MG9Y&4|K<;%;F+?W@UDU912LF28B3F> GX MD84583*9? KA:\$PT""5-F
MK\$.CHD1A|55HM;P4T=1M;HT=Y\$D|=*RGIWJ;"QT1N7&B)5MD!R;D'QIA|+
M9=T&@NECX.SB^XN|\$WN8T:|H)BOXJY!0F+%0 &CBS M_LA%G|#"_.!G13|@
MCKC7>@DZ(9N|1U/CC4=3459S@,3VMR2+>77,G.=(_@\$*J5/Z?U1J"B?9_K M<'D
PPW)!6#N!JNSMVF&6W^-_%WM:"U&8;_WO_7M;EHQ5RX#MNDGFKRT8)^?

MQ"66XCJA_IRZK'R72\$2U:EL_V|>F+3)4I<3'1K2IZ8Q? FB8S6:2GPH%[XR] M-
1=65EL09,@ M\N)+*(+1C_!?
43MO=FD3VG+G4I+KDZH<5K,8Z7UIW)34"=SNXM%?,527/L+ M_-
+7BL4/ZZ|N(\$873N1XWISHS8-CM^\$>Y:2NN,SP.EM)"%^*S0C,*2A+N)G
M|S*UJ+0&'E*R>G.CO#B?T)!?C)GYJL:5(>+S.9'V-;_9^C?2,W#R=TIS<+
OE53@JWU,?.\$(PL_C ZJM^7".XVYM("[UI; M?XAZ&GC'1/WUV)TP-71N>S^]?
BZFW=4K9/ML)_Z@035(.^X4#QS^1"S#_49QG2W)A)ZGTXRL3(J%.P+?H@N4F>:F5H
M: M6YA&5.=,?K9NSL7A4U)T*C)ZW329@26<^-H5@97I(X&%IACN1PROJ2H<""X-
MK:-@TU0VN|+@M>/7|4/0HMZ1;E(U>XSC+(7)?0:N7)TP5WR\7OWH').2T P*.
H6V0:#!RP2OM8?: MBKK>=G.H.7HYSJ.[NMP\$Y#M#=-.#DY(Q.?
19F=G%PVJ/I>PHKEBLZC0/TJE MI E%B|E(0SE< KAI/^|5UVJ^-EM5-
W.%S|A\$1E|.SCN':UQB|G1G/OACSZS
M=S=U1^P_&#._|_SB'#=OCK,:EX>*15BM38VYS81*UZ>5|OT:E)/@|*ULW'C
MRNZ6|/A1BO|"V-M_UT+N=|.KMIL+\$ TKFK8KT_IKCV|Q5|'D I^|C2FN-E
MMZ|6S\$;3A?8O5^+1D_#"@|W|A))|VQVZLC2XQXDK|R^>&5-[V_Y+.L/+OCV
M4Q;='IU/\$U@TYQ\$G/^67MC:++B*"12G2/J2=:SAY'A0U4DL MWL<:8&;H046/3PX;?
+A=M?_V48V6+8W.A??1*@DC-LVW(06-!N5C#1Q.X0
M_:4/7R.&1#Y7ESJ6N'(|EK3VBHG):X|?3E?WLU();+*V=O;,"EOT88O;)E
MCE#*WU5,42FCJ#|9_ S*6H'L@ZSRKZ|T*M%&,X>4/,S4,D8^Z%=|FXYG;'/ M7.9Z?
TK|!S/'@K FL6@P>E0"8Z9L|-#;=7OT5&|D\$KIB|+P>BG|PV'|<91(
M4WQ>7P.M7&V**5(C@&&3L4>*1B|G:A<6?|?.|T|9>'0)B%OLKULB'!I@VC>, M\$Z*
MZ|3KL|G=#8ML-S>W@1S_AA/T^,KZ(M(\$:|K8O_4F5V85U\$5P+#E5WY4R|+QS
MUV4'D00)9-9|X42"1HLE-=J^_\$8G1|#ODYC\$)IYKA|5E:"U_F\$<+VMF?P45-M@QDZ
|8'YJWDN2 (6FL,&1M\$AC7L;U%5%=11E|&!##*QN908LJ5-;/HB58K
MTFPB'YX;%WT)>\$|HJCRM;"VZ5OW|<'V49&#))6>6|!;RR5KFNI#LJV_!JYP/
MQ8EM|6Y(5AQJHOLKK6=+*4AKN%(WX;N2H6DJTD=T)5#H?
5|@WP=&GK^^,YBA'+L@2A5=9'J7I6@S<@+!WLB4^-E1DDU0WC*&%Z;SXBV-M2-
UI\$ Z"Q6'L%F>%1Z\$S)=JZ|XC|'50V(U|7-*3?B-:S8_RCYO#|)|@B^@F'" MBM|+
'"LQW&909?NY\$NC;U=WHM'D.)BHG)_)=|FVXG8UFM_4<=>LN,W^ M(JJ^@JK(UMQ*
|Y-*V/#|W-2X#"*S-B L|A^""W M@E,IWNXCPJ4TJ46Z/./M2DM_1GK)@J3:
<'^Z6VHG#V1_Z>|DY?P3@3OG<+FG M40PA"|S&KA!|.G.YNB@J52&A;:|f-
Q|8\$|:5(0)BJ4SA*|#/C&.^?RZB8|ZI MH_U
(^:CQ(T'+Q|/%3;2!ZM|QTW+5'_PP4^D|9"&0@QZQ1(ZSKC_H^8#)H\$)
M*P/2U|U^:6T2O#6^*1_.T1\$BEET=V+XH!|U;Q+&\$@H.W2WW&_JHCZUQY-N
M_>APRT%6KX.|"%)'US"#H_R9\$|A,'9LOW&I9JV1?7S86GQ\$X-WPQW_|'>O
M2H41LR&I? :DS|CF%Y*7Y/K)EE6:[A:P4)|X)FKRQ'+NEEH;+U|RN2W_-R'/?
|9ZU;JBUS*T(ZK"WM,PDH)!&B^V@0(T5|3JLF&IHQ_M4'VY^)|G/:X|'7@F/'*.
\$A<#\$+F'_O-|.?EO(W|OIXQ/^1=G?K/U|D8(U,>0 M8(\$WTM5&Q,^+<^0-
)8"&=>^R4;N@#|8G(:@U|&^.Z&#_7"QE+V\$&))SV6|? M^\$NVP=Q3|701X^D|M=?
OQ'Y.D6W.V!W:'>BT1|#:F3LO/T=<\$96|:MT7@ID1
M|*_5,F4:Z^*6%A*O1PY/M:@5_."J^B0|-#!00X%(9*QCSW|SG-/A>)^%P+OBI
MA>Y%D#6C4>NT/JTV>:H+^*SJM;72?*,@ (.) : "QI8D\$2=C9%"I9|PVGQ7/ M+A9M'?
R8=Z*;8|6CR5|20#)+L DN|6^-0OZ?Q9JE'|0C*C'!%B<9UJT_H6
MH;>CV/*;NH5|.&L.Z6HUO%!/TO:Q54>CX;WN6&|=&R.09%D;NIO=3XRB;3V M)U"^^!
5MN^JS,26P(+9#GH=R+|NH>!/2?XAO)E?(+<|%=T|K(RNZQOT5\$@W_MZTRS1
R,^*:5:\$/=KMA;SKE-:6N8K:&?'N&%H/UT7_%/CI>|!,2*|(.&(!2I6.|VY!F X1D3GFG;WH-
K|2T#JVR" M:YY%7UER&C/69N_F0AHC.,W=S2|@KT8:3>.N+X5TL|-8|!4!VLS\$O(?P6.
(B= MMZN!|H MVGTG:51F:>
M#BUVXRFN4&&MACJ:5ZH_W63T=VT7#N<|0A:D@F7"O|MMLK#D M5'\$',C_|
|90>5S=BI|OB7VX=|BR^JP=1!|@O7&>)X=@NK_TLM&N(DC<8V|,-MP#-+?
\$0375OTM-TXX+5N=&_LW#TM^54*1R>KWT?6-|2WI9TL,2&+SCAIF03| M-W7%
(T6+ONXK@4&KB_M#L%*.P^L>&<5PM%!F\$%), 1/@8|=2?@FC3'|;_(- MB23=C:=:9?
A<:IW\$#Z2N\$#BE)|S3|P"SZ+?38"N&(%A3<_L2|,--?AMLR
M5IU>8*3%FMCC2K,ZEP|<7 6IXQ3HU_A(Q6DB,@,*;5B+BEAT3+)|330A.J;O
M"|.K'ES#!2Q&|J\$05ZI9R%#.@O7%P&Z6WQ|S|ZV=^"5PTY#U-BM|;.IC*QXJ
MFY7LG0P(%V.CAWL>NIP5^N##;#;+;%9.SY-/7UXLN*>XU+6*H*.T)!R|?9V-M?
5WC6@.K<4K<*F)ER6-#|K-6B4"\$2 MG\$!+5/U6H.\$57\$Q-ZH|F6)\$L#K>&D
MC.;6.4V=V*NX (%%"POHHC!FAK'\$_8>C M6()+*O|=9L0VW'*5D?/+P'LP

#A/%2@UJ+9\0&G;5*?O,'P(G&6M_U=
M68:\$7=I2N(/8^D|+V\$"A"GUVNZHFY1.>IPJ:\$T?GL-S?@Y\;M)JLREVE2=!
M^K8B|15M;+W|;.:I6,WMOKR1QM><MN,Q%F?^,
/IK(1MZ,J.G5NEFL+==@OK4C4B):*V^~IJ!1"OB@H=#Y\JKL;F M;?9LJY4 THV>?
8+K>8D<'.%2.'-P0(DU6|SKKHP\1+4CR98-UOEB75J,H"R!
MG7,D#@IX|_/Z#8\5!R>36:ZQRBX.P1E6!?
R:DGJL&M>SRNPF+8376.>B0&8>9V18D|?9
MJ+WA#KB8+!%%0Q|<93050_-?>'IKCV??)\KKT7O'Z*27-53#)%Y19ONJ&?G
MNJO3*2F?T%YD=J|VTC427KEM"Z.=|!>Z+Z5<(+Y;|XZWR|<;PJC ?5R--
MAEEL71(QY&R-S540GOG0*^EH(3)|-)DT%I%B/(#*|K5<+!=.K^S-&Z3KG&
MD^KOW*.|TTE!EJ|@;1HO,L+FP24^?^L0FRBDW)HSLZ-5H-+1B.A9V2K8SF?=-MM&;
(+LDHR8Y15M"1T;BF%:J=HK\$21C-3V7|AM_\$CDFGY"OJ9KDX MNU+Y
@;5"V(/*J;2(JPS<.FGDDN=FB%(E#565SOK;A%^/A9VN' MXY(B|,V!#!,1"@-
S&8\$^|BJH'G'MH,K.^7Q<;^Z'42Q7EZ>% "E+!U1NN\ D45?9
M<0W).JY>!5C+;D0&_KB08J4|NVF|;7Y>F+P'E|ZGPJU01*0?4E<"NK1KL-65'ELC+
MYVMRU.@K/13|' -YK*\$LF#F4|G|6!_ZCL|\$Y=-QD?6&GRWBOE\A6V|/?&8J
MDQ|Y77C|8(X2D'DE7(X4C_79@O8|LCP(|NRX"EP5MG>>W.VU1G|J4:BONO:
MPZ;2Q"6F\$+^ENX-XI4I!U^J?&X6\WM?@9EHO.ON6Z?4Q|3%OGF2FJ!B@|
MU\$HZL'B^."!7X?MYQS"EB?#B%F+&R^4*R)5L.B=GY3NH=%YG-X::;'^=U@
MY%5@8M6#|J|^WIBW)?&QV,-+P!62VTGE.-|HW-NS,=(OUP9NR@9NZV/M
M;H0:>RE9,U1\$#M^/R=E7*N|F5SMOC5SR8^|. <,L/-+YE7/04T+|B9Z!1H?| MENIM
4'> &L^KS9=\$-2GS?TY+KIRE91=TL:/^~0!+C^RV8G.4?
T_TPK6/A+D7/"G(^YR>^>YK@|8|%*18Y,
M20K=1PL#7X*JJS=5J)5ALM8R@ONU9M@Q3?J..U M)Z84CY^/LWF&A+XV,0@16-"?
%0P?_R6@|?)G^WYIG*2P,-#"C6EG|)"PBFN MSIXA8|7
MUH+BZ|X*,W\$|OW<\$J=^W3Y|L,|+5@;F.3|/"WA4F"C4E0HZV7!;@TRY'3=4
M41P0NS^~! 3F+V&_2BG0JQ&^O>X&|/_+9_NOV%>|SVZJ/2.4753)U>7(U|>
MBD06EL(<|8P0SONI5IH MKT@MQ1G?E'NB(:63\$!#6^Z/ZK,Z\X5Q.2HP=6R4E2SY|J
GAK*# VW%4<"<<
M6SK@W45E5CT|H,-.C,HE(%5J\$9<24"RB'2E:*+/_L<|_HN#6DFD>PU_D\7|D1JA=)
MT!=+W|PU.D+ECQ8K;3?S(1U5CP8ZXG"C;IWDQ-.18.X>U+U/V;DZ).@2G+T
M!TP#Q|P?>G?;:YD"?K'LDXX%=N\$Z|&"S-W=D':|_#DU_.M"15SUIF(-2O|
MPN#KP1G!PWHQ ^N5E5***HIW?T,.BQ0&A>|%RV!NPUV>|2&VTX|<.Q2U/L1\%U|2
M3KD^-IBRW?HYV3IBU=?L|83ZBODN04^#B,RK|!_YI>2LAXQT^?V(ZJH*Q(N M
3V&0-DV^OK>!MV\$KJ#-Q4K#^9FA=^,_|Z#|V|7DAS\$GQ9K8B+X-(OA(0|B(3!S|
MR,Q.CRNU#NF7GS6"O^/?/Q51\7NM M1D_+BZ1B-M9!CD=R"Q)=RLUGN6-MZ-
N,PG4RL/H2'O@ \$T<-@SU'#S|8V;BG|A7SF//\$6C=|X(RAN>F7 &M)G)|1
MJ*|L81HM9K&J2S//7>W18>|DK+)%+/_R|L_-
TW#4@D>HR/U9>"T"A;%UI>DU"H4MW>0S M/9O;?
1^N0DO&MDGD91ZY6_%P&WXJYY8QLK&&"%X7UQ";BZJU7_MUO#
(#X;5G|99@FAJIKQ!U>Z,%XM_-502=2=Q S-G|P*7Y|_#Q@E\$Q\$I(A;3V MN/K5-
%18(PN(N;J N"G=91GB2/TK7A=K9)! (L;6:=JC4?;4BSH86W>+;Y^U M;O2;MS%&
|1D=-:2)RS+5.L=WK8<&S7AT??T9T)BQ543_QE=264!4.*+UU+ M7/48?BJ@9'#
|C,KKH102MR05'^J+UTC:B4,|6!DK(%Q,|E'|\$|2E&R/'VF M
<"%Y%S_PZ&FJ;XJ+\$GW80(F%6LFOM-LYU4=VV*R'V%U"W>5W5W7/ M.R1?;.,\$X4?
PT2OC|9JN.Q1=4Z"!3C0:|74<0@9=S+X<|7_RN=Z4LW:R7\$W M1X*5"Q=N7?
#|#!\OCQO8LVRX|HZ3.|@|S|J+H8'I+/D&O&BTZ03,Q?7W!5C|FC
MZY|\$|W/R:Q6ZF)0_I=G PK=>"^.^ MT9K&1<3#0@?
\$<5WU_TS)XO|:D.A=X6IHMI6=M'>5(VF^L116?GE76M M'M0<|MOP#IU\$B|H|=--
:L57|XP* B98L2C:8OWWW)*UW/_M-|0XJ=,|C=??I87_VCVN07,6UR%H|,%#B|
(7#*I<+TP(F%>!:VOO2,|7>?T MJ/-)LXL1HI10955+)9"-5W(=\$_#)|6ME|NE
M6DZ.136=|5J|#"@+YQ;.-@<\$O|_#H<0+!066Y^<"92-S_*RFG&>Z'^33/F0A M?
>,Y02==%_0Q,)?Y>TA2ZXO^BG7O:P&W8+L8ZD?KCA6E7Y^W)72N)6E!D%IM
ME,Z(ELE8<5Y?W.6Z=M"@M("RNKI<7>VHCXYON\$3D:M|B|OT
MZO@7QZ|A9B)#XS|_AOO9P@B:QZC:SGT>?6TI14'K\$16 M0-
#A=S3(3@D3"Z|7VWJ2=E|':^M*%|KM=Y/KR_7JK.U%7#E,0/;>%?'=&|4G MX(?
Z#U+ #F,'C;/CD@J33)|LI^+IT,BR=(W&=J|87Y,\$T&>R"&D@E\56US
MZ5#M.4GN!NGN ME!H%2>EFD\$9B*,FA1^F4SF% 6KIC8!B>X?-

f=E^[/^]G=;_Q>S[/^!^<%YH[N M]SKA. |
KALH[M5M)@ES%CYOD\$!#Q#16:*Y&/_K1MX^5SQY?F\$[R1 MI?
K@((D&9Y27C,R='PM(G@4'Z1%H"PX6VYR3W%K|0_3S6R:LKHJ|!+?_YCVRJ?
MKH,/*DAAFW V-9|=TU|*X|@1FWD;T;:J,53=X+1P&K.(4K>|HZ2D/VI.JB
M';?/ZDK>B65CUJZP=NM<)>G|0=A*FU;7_'%|<.|>W*U*|72E1H36_0J';?K"
M_S|E/3G;Z>VH>_H16;21)87E.>!(.14M;99^K&(_O/*L6_DL'*J@!QBX>Y7-
M+0,&1/P.D|C.?'@%7\$UTX1WUA|*0LW,&K|'^C9H' =R-U1XG|3PGGH|\$HJ;%.:+4T MS>
|D"\$MKF3KLPMFCEC8^RMW|?R>P55J3P+G,V,D-8V|H6H3H@X:&EN(+I M0PU/M|;
<' +DK00G| ^"5YZ2S,K<1)|;5:'5X WCO&VQ*T0ZHKEW^D=(Y72,{
M*Y/AD_H#K|OM@\$YHB?^,'&J!_BNXZ/GXC|:02#?PMB!WOYFD(O+P5;")+-IK
M6/!9!#02L=M#7@VPEW6|-'MNG25'74Y_|T>|;H<.+NDJ(^MA MX\$A?
W3Q%Q%9:|#.K.P9(:&|2ST^1MSWY?5|>OFLD./FOY?'29\$
&A<| ^<&"=.NT2012,5\$F!M>5|"B_>7, ^S=8EJ|80@MQ)
M54.E4K\$9>-9BW\$|%/VF5Q;_HCXN@ON(3'XO5)'T+UD3@-?N.|*|3'8DC8I#?
M(1A)+=>F1.ERHT2U#7 |BK5SZJ9%Q8;R2CV")WUD6)5F="P.MDYI'?
X!'Q@;?|GSC&@LO|U'\$W0C2|?8) M==>MU+>0@#5;SUWWA1NBEU?)>\$#>*C9H-
'A5HGNXZ_ ^/ZYB%PI^Q<0>\$|N M|34I!EK143BM466C.|M73L3T2Y?K-
AP=C|F:75Y6)X/PLVOIA_D_GW1|"
M5+@A:2#.F|X3D"*4B!P=/_Q.*DO+ ^H7CE5U&C|UE>SX;#V*+1SD5A"
MKRW#;:2E|XOEB,|KBC_G28J|281.V41N0/-O,X7P/XRWL2|!9AHN/BV*?|
M=F#CJE^S_J5Q0TTLMG8KALY69X+=/>,SY,A8VTO|YZ,C2|B9F SQMBQ;)>0%3
MC3DX_QAC|T\$ #E4DA8&H\$TV+X27AHP'&|QLOCW|%@+6YO-P)D4UZC;M_/&<
M6KO@;C%-:Y<2R6D@O;<3:3(0K_H99|C8&F'|%A4|300^G@0'+T>@\$9L2;'NQG+A
MF?'F7L!_%IS>\$*2 :Y#>G>)|Z)))CTD2V=C.ZO=C9ZW=EO/4S;16N, |(\$6;
M35WT6,0;Z;1J\$ELF5TUD#+Q(PO6FG|Y4N|E7R-K6CM)5J|XH.6FP+WS|8#%
M|N^UPR&M6+LCOPKOM<(YX4^;YGW8Z> M;.(G=3SG0Z9>9V|<4-4SQ+FC-
!8"QH@Y_\$O|6P|E;15TB=:7_I'GBP3_|1 M!*=Z<@W;,>5W
(9F\$3U6@FD6R6\$G)1_W|J3GSB M>|?)K'G"TC|-QRXBW.#HQOB7"DCXM?!1D&ZH-!:
5^@SZA\$V%N)@/RAL=BY9R16HLO_M95V3<+X?(PF2|&MCZ%>!4+T|?
U5;"J|+"G,GS*C:K"|A>FHDR_)@V|=N^*23 M X#|Z/V6Z/Y_U_(EU'AO<&K"|J|+-
+"|?|SQZF"*K-W1>3 |Y|*:U' >'A0 MHMYKUS@Q*S|Q(G%_(&L|HZ9(P2TF6)RQKG
0)QSXK%73_0KY='>2*=68'FY MN.#R(PR!C!8U@|.4|<)?
%+2OYI5W:KH!O3(ZAZ;0_RO|X3?P465-!H03Y&* M*(KUMM&VZ0Y|4|S:?
C?.3G<%OWH,<\$C MHR|B#S B+M7C4(&+0*6A2PT(\$U8|3XP
^C9SL+|*CRD_E1Q>W8-H,M: MARZ(|^E4TQTB7LO_"|ZZ?H9UJ><^_O|PN+DY.V
M;D;6:|UT RJ50.|D_ _D1'|6E=< DE;E8YT|Y>09(!5*T(O_?HUO5J J;.#Q MVG?
%:T"MVAT?-UV1->YB0UY?E%G9|:.*&%C)W79S>"/YR@390
MFQG_KZ@R_E|80UX1(GPWWVPY7NG>C/%?'SJ"K6R\$;6=1%92Y*W01*LE9U"S
M#N+!/J=WD_8GMFD.3U71=-E%ZN?9*,SC-\$W5!|HMK,\$R3E<%Y|O-6H-BY|LW
MJ9EON+:E(|_!6@|'&DHPR)!-4IPLH 20|H-9FW\$6-DR,,4; MR62P='|@|Z?
H6QB?|Y1(|*5.F2C>CN-E>H%3|;R>M3MFH|15NGK-<90MM,Q2
MYUI>'B|KV8|E*IG3.!9R|D-FMO1B6D|S,TTGWF2?,"^+*YWV^(:\$*E?7O F
M;PETAT:5R/C|2WU6Y.YJYB_,?O P.B5I6B@4LPQ'>_M5OECL9>09Q5G|S@G M#/_^
=C:MTQDQ|778SNE\$XG/F!;%|@:1?IH/8J MQ6|@<1:\$B>M7T0U6F-
|0A0",OOW7K#_29+|H83S:VN)#V,RCMD=X7R\$DZC M|>KV|U>|S\$E,) &.K5|15>
|6,1|J1XYF(8'0R"GXKN53|+J+50U.'%%OH7 M1")X/3CE-,#701OBDE_*|YJ-
NZX615O.|MY<;?1HG.O\$%EV4/(SX5&+%2|""
ML_E*+M;=U+@W.!USK*BP5H@&NUK|WV;(|)T "IKE8=2.B=H1)!"TY2|TC%>
M%_OP/^B4|@|J%8?_K49_O96S.M_6L2L|=<#^P-FR|'&N9+<+#+-
?:4Y|,B%>JF&8/WDS)D@IB_S\$XD M\$B/:5B9>%-*R1M,400%^Q\$;NW8-D#-
^N+EB'70G/A_(GM*|HD9_8MCI@, *M-MC*+,BI%;;,|;^WU%)KHP& V? !@+|V><.,?
W^07J(AK@\$|E&\$+_?VV!>XKE*:=S_ ;Z5/D"AS;@&10-JRQUAIGS&G&R|M#|.6Y:T"
->7E1)2O:|O MUJV9E7K?VW*^Y'#+WKK_ ;TEZ"/7R|HW)&MB3C-"QA1^B=
B*6WZW;C6SD/* M4;:25?WELL?7@-2IHST\$|*AFO?'2UL).3
#IUH/XE5|B>|;G|LU_V*F@>)P@ M.1L0@^4QD298*&>E5|FK-K+|C|HU<7Y).GZQ:;8IV:
|1CG7U;>Q=%%?K7J_T M17_B,W*|);UC *-;\$XLXHW_VNI3F8H=NU|V*<2'S|\$.2<+N-
W51H 4 M1B3|'L+%GS#T4;?K4W|\$4KDS:HP+A|+ZHEHF):5Z24WUWMZPMIZ9)V-
8PX M6A"H#E" _^*MCI&HA|ZH Z%3CS&UBL(|)JH(0:H@WA!B4ZEH)K.H5S+X:MFW

MM%[/>TGQTZ]M-9F:(16T95/@2XK T-=5P_43&1'B'AT2,M^#^T=> SS%'V8@[
M2/AE099HDSEX2R4Z(!!(OX7ZX(PL)1F*6Y>7H9\VF&GAILSP5E!D C>Y3^U!,U> DV!?
2)Q=6+?=?'+N M#)X*ZD(X9'&+BS?SLE/ONC^!";SGH/ZSKL6?"*W&E/MHS? 1)QCG"&-
F@?6T M@&R/CG+@*J1!Z;LHKQ13|NYN?F'N+!D<0RUP3CP@.,71(OR%?BY8'A%FC=>
M9J3F_+??QF@H"M?|2/!4H-U>2|34#7.)!3_-CU?
3';U_"NJC?|O3<5D'ZL2('<1(89O3%WFWCK3_=S"4'>@I<&7'Y5?4"RWP9"9 M>9.9JG\$-
^/\$)@>D?@U)OFLWST6B5;|1|YE2Z-(Y%;C,9869T:(5%R_3|7D-
M<#=#COB,3_HFCU|4XO7RH0VAG4Y(#IAK'"U7U8I_7%A#S H<^4OLY36_*7JC
M;B1;.)<[GPS90:ISGUI6G5R(EZ_70V,%0)70!K;G6G5\Z_..AD)#.9X@M|B-I?
9)\$&86L6<2%|MCY M6L_N:@S P|?9%R'5HUZ@GW^8L,V
M3X7J/G+|N@0W;C)TT472A_*KSMWX_-'LKS7&'BxB@JX!G"B'I+CF#C-1N11=4D^
_Q&=|S%#W8L!,NCQQ/#%^MX(061Q1QF>*GMR>8Y?I7E@0\N0D6XO*.;9&FHSJ
M1*Q^.;UN:^FV!IME,A=DGXNN <&M\LC\$314IC*FR [%'P!M4-"!@V^J^O&|: MS;#7.

N+!|7Z;@F-
MI27ABDYN%,GOXUBHU^."SS=VXG/A7!)IXNFT;>F5^R8IM"KTTL7WC/9UIH73Q=^D:
LGUTJTDQ/MF?L_|791-?M|P8*SL7|H0 MR*&QT:FU@:/BZ>6VZ R\$GZ-
W=GKC|#+>%VPDY*>SD6'J/)=4XCS9M<'4E!_3" M7|9,D_5SW-T-
#DT,1P,^_63,7RW9|H9|<>(>\$!K:QDW=/?U2|V8:4'K4\$7# M.=C,MRD!|JNH-
*!5T7AC|_KIE#64+W"V?XUGT_(%Q5/TH=+E=|F;Q;%V2L M/6,1%AN|+7.X5;^H;K-
W=0_YRUB|_N'"ZD^<=R^OX_?25&L5@28&IF,V0K@UYZR97KH*Q#H16Z,UF@T;K%
|-0B%_-@H=|A!L;_'XC#,%N.'JOA*7Q@EOR MCRP6_60U=)%|H7|(X0^|MY#>
|2AS>+0B+;Y=0E3;!'5:8CDMF.@?O4 =E5P\$ M#!JSXO4S1=NPNJFO'&H>4MDY?
&21OV%B=@WXSP;\$P@C?@BEP_1<%-&Q,1)! M<2@<:'Q!_:=
(YS:FG>FZM)OO&A0^410=SK/PCH4UV|AS:H0W;U>HB0R "ZQ MCT.SZU%|!
_%Q;91CM<_6E;!'ROI?%6!(@XOMJ,%EH=>|H9&&WKUPL9L"|_|M=G5_J<FG?S;NI)
(|S4=)Y7WZT9!4^4|8\$LUMA>_|+!L?D&,81;_*MAK(Q@Q_9(#GEBH_(6"WMP=^<%Q)
<*&E(Z&9Z!&;KL&N:B|E40,/5*V8;.!HT M#3UCZ)<|7M_ZT31M)%=Y"M\$|1J\$B?I-
I5,^DH+P!_.;U!L&PF|&ATE*MAK>9C1U6?GM>5##9|P MOFL
C3%P|C<|Y8I=@J=>76IB(V&3:ZF45,1#%FYBV!_F5'HW>|!/#0R38
MC(ANM.\$.^|M0B|\$UX%R1L6WE'(@L:-3@_G66W3?W+P*5K-X|C9=WI7C3Z46!
M+4*A%6;FL+%,);?KNVCRO21"|_|P/HQA'91V|5^_|Q?NX)&_.+^G<_JVL M00';V/QN1
SU#"7!)E.KJD.*KK.F*X6?G)H*#/^A:E8|K6.>#JCL"=|!0(6O|/CRK3W+%
M|AD"YFX%@71'(8RBNY AOU(/<3NCYV&^%)K|3AFU%*Z7OJ)#H7KA@CTL0+? M/
LID)!3H|H01UJR",U/\$P&'W^:|M*V"NX-F)AYJIB935%_%R>|M21T,\$|
ML/2:7^E4L#V8+M M->Y<%GXR-JQ"\$6-
#.L)V#W@L@ZSDDQC,/U?"M,YKU"57+R.RW3OG_KB3KQ
M&UK)Y|JP:|2FO;P)%ODCQ--T#C%1HEG|!"5<#7Z4970|N^|S#L?'D-\$;+Q1; M=
|ZL%SB/CI|XH|H8F6&*#I4^,*|T8?*27GAMX17K MD|_|K_5V
/X%:*PS=QPUU,=/P)_*K'=KVKN+!B2RC&L5IEF2E@LVF*1!;*@^>0U|8A\$AK
MF'&Z|B6F3_8VNZUMB/5"9_LMWSITT@?YS#*;NW8:D=_3.(TF61S?<71W?GM|
M;O9%+UG\$_|F+>NZKZ<>Z|6_&HL97T|+F\$5A2)R4F65H*8.4'/S!2>MIT)K,
MCZB*E<(>L'"@1LKT4-+=9)|YW8I"P|N2,UF|&E#_2Q|K>C11L@'-^53(CHV
M#T2*T_UC@M?7 !7&-94 F|OB@\$M;/F>G@*-&\$C&OEE^?.FE+(10\%G0<2Q@
M|(1VN7X38QUJ7T3IL_H1T=(8,SL<<|%)|^NM0.2J6^AUZ->|8O@4|H/D9)/|L
MHB\ZGBJ>FT3W-GHEY\$\$/OF.XB+|L>&+C(F-T"='_'P'^_|EHJDE2\$,CWQ5LP
M>#T\$E)PI/*-,9GACW#YWL;3,2'7":KM3%R=/1EYFE,?*|6+|?N.F);"!0VW,S&%&.>
M"|"F-'=O/H&@NB_OH|!(B!6!OQ|&<6\$XBN7)^>T|_V/8#Y>+|-,3W,5!O"5_M67\$0I!)
(/"4.71P8:GP!AK97|S#1HTT"P ME^;BM((?C-M;^B10GR.VR_1J,C<.)
V6:Q7@-2Y_>%.|!KP'?7PP|3;|"| M|BAKQX|?,-%SO\$/NJ"1GPB&T8NLV8_JTCV|_TMCV>
|+-1NMDTF22<-1V#P,MIF)ZF05EE"F6!W_8C6"!#",AQ&C9FJ?C%')-@_T+S8?
*1X/!,^)|OR3M#;|Q5,6#K,0_;/U*TR('=XJ\$/VSB/=|CN\$|S5&|K7RVK76F#K.*C(P*>
<+XN!R|J(C;\$)LK M! T::#K:<@M/QT\$Y&RL/3Q%J#*0TE/;K=Z#2\$6;5|/64_V-
B\$|3|(1'S<=/R#L(Y^INI? \$K'(@:L|!P;L M1|YKZUTX\$3Y%6Z06_M/J-
(;%28WA^GX4C8O|& M*YBXSCU|BEOWM3Z@_7)0X^/P>*%S>3|54?H%QI?
NI4IB|.OLKF4;V|Q;YB\$/ MS&5SHZ22-/^XUAHK_\$V@|%|(!9|1|Q|UNNB5539P>0@--
M4?")\$ _|GN44!|1 M39;MOIK@3*QO-
_W6QQ#S|X#FHRI(=T+CVCD%B>2(35^C1'09_YW:0'?O|+"C(B M>U=<&M@"S7\$-

M"+[S>R+N7T&DK.-;27#WF?EFD1.%(HTHFX==*PQ37&:KVC
MFKOYOUTU)%1,S;S5#DE_WG*8^_Z7DHSGL8^>;+X%*1EL>T@6+LKBU1D.(!
MQ6|85H%9|#\$T9_?PB.JAX'CN1A|1I+/FOA5GQH='Y|2T)@R)Q\|G|2\$'A"UP#'|J:."
Y:;46|7|V M3_'IGHK55@+.
4AS&*^|GMYXY2_3(.OC>;84L3)CJ4Y%BF.D%P\|3"ZH5>4 M3|%93|/\$8(NH?/=;-
\$VA^T53QZ-3AQ#:"^*SC M':K@K,Al>F)BO?/9:7?ZLMMYG#32R?
EAXJ=>K|Q#MJ|J3T,+2_*HH4VP+3) MF;F"A1&R4W" G/|T:=<-X5EY?)K?
&7DB_%D>UJ M2AHJSRWBA7 C7@A2OZ<*NJG\$K|5\$62_L)U9\|@.N7A9=YX?7
_P6U_IO-U: M"?CT+J(PV|M.MNN0^\$Q'0|56Q.9RS?| F,KX MAQ&O@J"-
^*J,LL57/Q/J^**N:;=3J+?"_JH81J-Y)|CI\$|VSD>JO+ M5"6;66R3=V+R_J4L?-
^%M+9X>7_02TI#|LD'"EHU-)U,<2>H'JU-.(WJC|0 MJ.=T1&>OI&-"*\$2GYRIDCO>:=L
LDZ0W@G@S<#.)-.EGC%_K;N:LWT'-%:> M_KG.;5!0!N@V/M^*NFOUR/;^=^?6_3C#Z|
(XAl."3J+E(FUM"JI<95T3'!! M5L|-+A0DVVJ)MWY)(>NAZ=!.E37).MMBWVN**6Q|Y=
H|:0E.Z6K80|I9U/ MS|O0F.W4TRG5="|5)T/W&H#;+4T7PA|2GQ6<'KJO#)'#2U3CN^:
ME"5R\O:S1!@|_3-@6@<|P2.&\$;TYI(\$O/J N'R R:T!/ M4"JI&&-KBWF!?!
M^9FD(/VP41L6YA6Y;!#SO?QD9G-
Z/=F5)PX!IPM.WY:|D)XCLY>3ZJHO|J:'S|OY*@:0A7,1S>^LZ/=1Y2EI?" M_RGC,K
A>K1OE#_9|LN;N&Y2S&H>6|PXF5?@8N* MZ?8!'D)^YI 22.?K^D@%!:E:YK5|@J7F1?
V|3XU8MD+'Z: 4)(|)>> |>1^R M_'!YL_V0I8YF0|36U)8#'IX&=0-
SB)/A|S7:;#A=RO;1BP225Z%5:7\$7D'K M5E-U7*"W%VK0J7|DA|58(LDP"!7"RA0:<
M:|5H%:'M=,K/(X2K<\$C+MC6?!^"7=)+5J6,Z#ED')>-Z7\$GQSQ"2!LL0AF9
M8FO\$YT4^,D1B>'6/:;UMW6(='|<"Y@;55N\$>NTGFG,\$'GMC4<1U+=
|W/^?'CFN.**|W5_M2K3"3|U46FL2VP);5RR\$VD57JK07V>AV9IC.X#;R
M\$:9T7JJKFX"=3P,'1R>Z^JB?9M(-U2M4_QNG-!,1K?A/,K(1PJ&.|%=&|
M|MX@\$DCT,+A|3&HFAJ-@5E)J(R'ZBM@FR-U' 5N# ? MWG#|T/A.R-/CTP&"NO K?
S^7G,D;#K?6S-/C0\$?9Z:MYJ2O:%|VGO&G6=@ M(?
CVGPG(PC7LS/,KN2HM7(G5.Z*B0G<3Z|X5YHZ"|T,1K9!
M4|7;K@&!UX#+J'E*4C%>9RQGI#|E ?3.G%'G^PJ3<|@U(+T8!O,M\$#^\$2GFZ
M!10&8=ZDK'QH_<|X|C|')P7\$%VTH66-T_9|L4\$8(ZI|)\$#|:8 V&X#2+&7X
M1/6&V*=1)+(C_LDJ=/=+?G+%)|*Y\$?(Q);R35"BW03NBK^5TL;_"B?QL+UI
MD^>|DOY=0TLY1; %|L:"E+(Z+40#^YJB>?"3|B0A0S|)1R0V_).T7)*Z8?*
MU5PHWJ.;FOSP;W+V_IRSRF=RKF_=X;VUD"K^+-#|9?JV,Y>7(N&UB1LLBK^
M#MAI9-S7-ZAW"i'ZF/MI3UG:\$Z>MH#- 3 (LDIZ,N9I:"N4G|0XZ+!Q;9&?<
@)KL4ST!K+ MLO@*W*Z9N05WDOF-CLY?"8@#8%L<<%'
|+ZWMW>\$B3)N>G1U>0W85?#Q3SD? MJ3Z
'NRAP,@S5X_=>^!2PLHMT*7G4V;:T"OJ.5JR6P32A9&*O=|&2=7XNN.|:.,&U ^GE
ZF@&MT^KS;:RV/:KLP M*P?D&@|&YL+&+8IQP=F96=0W14VA3Y,|K0|T|W8?<
<8,FO+H7K#5D?&\$EQ7T M+%5-ET9Q3YH?^@P\$DXGPC T|RO|Z^+3JO7-+>MD:-
|+E-SE|LJT=6|&M."4 M>M_E6G|HL>U_*#P5X6J09;\$7!8V "^NXF%M= X2D4KY;Y8)
N=POWU1U.;PT M-?MC)EQLUJ!"G>Q2B|!+F,06>Y-SVGLU*!S1EW7C*CUQ?
N>|8G\$G6&I^|) M:&\$Q*U^*7V;ERZ5W|LY|2X?90&|\$.W_3#ZN&:"|FIF7A %CMC:.(#-
DU:;CVSC^Y.8NP0SY>@B\$^!|?EAK(&#RRM M1.2"&BE1A) M|\$9B8|H*.*^5">|
|40K,?9;- 9NK\$S1EB?JM(?P&17B+|;#4RX?"_8GOF^ M+?
Z:KK,J14_/(>RXDHFVQAK>@:3|YJ\$DS+|L:&#B3Q.9*MVCH=:K2RMK"U
M"D0#\$\$S77'/_M71:1=O&.&:G514O=SG'AW(19-RPDB>^4S%,VVUKC8* ME!|?
GKOU86/I??O5BPC@\$Q(G"&Z7Q4%#J9,X3TB/ZFHEB1VI8B8K:V1)\$)0L
MH6OJ6ZVF\$%:-)ZN(A@2O(BZQ/T%%@|'"H,?
%P4"V>SL%":M2!G+Q^045V<4AY1'E^)^F@@OMXDKST8N(@/'UXIV"(LOY' L|D-
M+#+=I^JO-Y-%/5EG"A7_&Y_/?VOVC%1967|7J;4U'B|G)3&PQ1#B
MKD)OKXM;VQ6^|W71AK,@5)03+D-BP# RX RC1! KK'675U
M|%Q7B,*CA|96)>;:-:"M34UN4::Y,|EMO3FD1-TK7\$XCH-|P|>.^| MH,6/?VE))9.(#.
|11E8X<5;|B|^02.AXC8,ON85T7O_F=7 W8-%\$7>9?;|=1
MH#JR_!N32I6;Z@8"AD3P;@- M\$=YK.B;C+1Y7P@&OH@@B'5,GD|0S0F,X M/15=
(4'UT!_&W?|QZCK0NI.WRP|=SO^_1K7@0BF*(FFL^-UW^_|B/FSS9JE M1\$A? |J, PVO
<|Y84;|A|Q)K@HIA72!|JYC+E4QFN 4D99:"R|NH#. "5;M|P/;==AJ*=":'L^HP5\$(|L
M:O7U/;:C<#+MV,.)R;!NLL6(|(HUZ'|N+O;!YNPT=J_Y>|)9DV@T:68U*Y
MVC4WSDUL"Q|PY>2TM|1^A10!:".D6?=1Q8_3L1862::5):<-1PX<@H+@BQ2
MB*Y.YSRB9F%|M'K968>Q,WU8HLYC" LNO+24BD|BT?F|6I"l.RB|A@/Jv23

MU4=C?EGLGPP#3Q%*#1#07M\$!RQ#*)D&C"37"B:T'G69&*P7IJ:5)+(T9H3,MK
55(=96:&[F,:^!//XIH5P|UO\$D|UZADY@#47=VM|'AR8/4PH2,M\$JUW9.MJ|AF">T:|+?
L:DR0=":K M)+^:|U|F_|E6D5U6?TX\$/(:,".2?\$OSW@(N*P/V,CJV4!PV 3J|:0Z7FG/D#AV
125*|*0HTZ@O_4^*6/_1<M'G@TEN!|@<1IS6(-
P:LY#:5MMT;0C>:8'>_4K*:"99QE=|B>J%^(/6Y)NU^!C1>N|5PF|DHQO"Z|!U|<:-
>^|L#6YR1U@_N\$^=M'WVD1TZ'FY(BG>^+LD<4CNR:F\$W:LX!
MY62RGY*5(MY_(, #IAO3TG^J/B1|+>G56O>:W@-&+/67%S&UMR9I0"&ZMUU
MO\$LGEM;-|\$:4"+=?S4@J++(KZF:BY#^H&UV7E5#|OM=(KQ6|^&NS0:<<.:!3 M.:|8,-
|A,:\$^)\$T=K2&OVH\$G61NFD5,V(?%63EM*(M?H4G.F:P!-<9'#1Y_W
M9_&7V847EI:D#EDZ?'N|P1;#HCY1;Z:MJ>ST2,:KBE6Q_)BJ3O
M/E|O&WUD6^)|H6S.R&S,CBN"DZ8Q,-3.>=8_+SVL"D'975R|TZSF(CS@-/0/
M|S\$5>"W#G=.:&G;*LPG#Z7D?1|7>?(SY;J2?*ANCK)Y+F^8"l;6VM@|X*:NS*
MU!EN|0CP*O61GUB<>KM:RNU&V/126T\$2O?J?CF\$58N"|5+'2K-X;:;%L.HG8
M)3,,DH7%)# ?Z1BSM |?Y68'*>I)9)N^9>|.3PQ#J_6J629(DJT!9^6&4YE
MWGK+T*E\$?:*C6K&J,FDCLWFEL'6E5WRF>#FSB^ITVNI##H:;9;-)<5SZ<1W
MR8A.|?>WY C50XACM66_)>+2.0|U!SL/\$JY==#S8RR,6PL==U7EJ!Y7
MX*LKT;1C)GM3:|TL|@:|+UT/V|U'\$OZA=8QS\$|4!+?W|_880:I!OU"@.:B
MDNMRL,/"59Z_ ;KL&P)S5,#^37?Z|VN8,V)XWB4>(28OJ4@ZT(TJ17BA|4:|&Y6^E,?
YGTFM= M7/B#J'JOP+
|A:17|RL&4XOK8|KZ.+MDRO|!&E>V\$1X/4B|'R|X,MC)A:\$5<*FRO4UAR|VWT-8?;4,?4
M# F/|/KE V((U_29O7M'L|G4;FL3+RO/5^H U|C'TCBC3C<8|C)8GL=5|.>N M?1A?3?
^\$YSXB=L9T+/-W@I(N7#QK88L"R G>W/TE%M2W3FCV9M+ SDXG-?X)@H8M@1*N?
#15DYC5@D8.2 M"(61438OSDKF@ "Q'6\$?:8?W@JA)L8+F@+ #CR^,48?K%GLVXF,
|BR84V_)>V M:>GA|S/S T5D4=27%+A?&?@? Z" @|7|T3C|41HAI'XX>3Y?
LN=X:9,XD!| M9 2L|OA2OH1"/2KVUX^R\$MM*DA^K);+A/F|N?
0GF=2!|U0E;-9/B,>+QDV=H MZYJ|N;E9L@FV+P';L=K;VS&4E):6@.1|X\$9P&M8\$ 1_?
4|*W="334WQNO%R M=#>U4'|7J>HR=*Z(AOH80%!3|?
VCZK7'0PE7B8|OZ|!%:5"8O0|YAFL0W;3E/
MVH*J.6/*7K'P*S_|@N4Y94*H74OZCC=O'\$&3P^?D""?WR|3O5!3!5"18"+?U=+%0
W#2|*_V=HGQ_S:D(:*_| #E.Y|1DN M'\$K\$@:#V>,DS)%LU^I9?
NE<_#JN\$M=G8:#\$^(@_79D;?6KKP_|TN>X(@ (EK-ZBA= ML
Q|@8+^AAZW/K+|_ \$O>(K.Q(%G)JH>RKTO@|U^>37|1)J.L@-6EHZ=TW|@
M%%O3VBX2|S<F:5;495C+>93%#)5:.;ZO"C=-I/LIP_M6NSG5?3T|&5@EL-
/IETV<;OX9+J?-VWV/9I_D_/^YU"@V!CZ7>.:S*>09%I^ M70/"MG^,3?
M!RP6|Q'X&G\$XOD 7F.:S_VG42|XH':ZX\$WJ0 |2?OB>7-7=V" M!T!'A&?%'Q|L!
XOM*@U+N.FHEUP8R=PV9>T\$1*K'E"\$&:44F>#^,T|C;M_
M29H.78C(.A|WG!HO|S72U%7K03ZE;FVY32=EQ?<5J=R&=I4+\$ O3;JJ=T?* M@\$
D,4%Z@& Y+BXZ^09^7E;N|P|@:=B/=N I9'ZM|/U?M;_?RV6OR(CT,#
M.RU7,9J35G'@%M<01C@-WJWJOS>"/_B-
#OE?">UJ*BIZ*J+TAD|FU""X|F&|0+V/V2|RLQ;S|Q68. M@551T#-2MV+!6?
5.PH')0%.F(//|VXCF7OBO4.:9'A_0O=6HW#A-&@_(H M|_|5OBWHU\$VI>B-
M.YJ|7EB*TD1.!*|YO/P3\$R04|*2TU*B F46@'+Q*LCC M&D-
E7F'&|J'Z8FWPZ;44,E"7|+?LTF|-OG J'X:#<1DVN=V6\$>U_7*/_46= M'Q5QUP#
I5,,)%#86<|%JZI7XM|AS%M3C?BM'P/?594/RV\$+EV9'IQJ-?@HO MOFM@?9U4)|%
(#@&#K |H/K7,GKK'7FVM>J:|^|4|E9E|D|&4PE_UY/XG1W;B
MO)|VZJ3,+Q_QNC\$ZRZ3?YW+Z#/'GK&O@_6RGD1@'#)XB>!:*U:SY(,;5_?Q^
M|3|@E27<:T896AIC|BT|TR6C,P/'KN>NJ16&V(\$'*?
J%?"I9)7TJ_ ^V4X>1<7U_1UO6=9E M|H,0BG^-^5?'X)7\O66*'|&8RZ?
8ZX|=(74KS;QN4=)FI^<2@JOLVD)T+-7KS7 M^:'2<#;?=C8CNBK\$^9G.MD\$?
I5:4H0CS*+=Q,E53?V.>GJH>0UP?)P)WAD MIMXPE)
(1M'O?,LYU| #EMB7E^Y@ #G&_ =5ZQFP2J)3|LUL/AX1|M%15^K#6'L M_9B#?
<%R7Z)>\$W'716K|;Z2/'9@I;*U>FX|9ZYN0|W/|Z.<63(#GE<3TH
M_:2732%K:4G"2M!>?)O9..FY>'6>>55F+\$ \$XD<#/*@QPI\$EB79;O?
TPOR57T)>|O9P#8=;53F^A6;X3DY.'O)!K0Q*HQH+
(+|W/VH^HZFQ2K9JLQ'OW18Y&?. ^D3S(HDT|W@KJPH"!(L-BF MJ-
@L.A.4*5B|L1308#G*KZR?O+(?F?85YM;-BMC;FH%H@ZB'PVKI;M(MC+3 M@X=
|N_W8'NCX;-+2TC3GE'EZ('X7 'C|P<0:3O_WM^7Q MUX \$ 23#VD1 8UC(\$NR|Z
%UTJ%73\$K"QY%)XAMI!>HHL|W"!2>H.?ZG; MT_-*%BYH)>R28*B

Q##RB1S;HS=^;&C1^|O*)_'^^04*N(H#!?!S4>MJ6|),M_|4
;G|)M|YSVUR)*9Y>SP|*ITQ2>WJ,=M@UOU!)XQ_ 'C8UVX^ .B3XW3|Z:=M_PC(?
\$*\$(_|R|%=5X M6|JZZ|;'TA4JHXI+|A9|D7R+EN^7X7G@2?B|2&D'N6\$C-
YQ3C0ZJ3=Pl;)V MW+4|F@FG/92):#/#>>"N=LX-LKI#8JQ8D>'D)!\$%7(,).Y+4ZPD&\$
:SZ2: M_ G9A7TV0C)<(YEW H&O20XDS<,'B|:KUM-W;0"Q9X:7H8QG:;S)B5N#/U>9%!
(L;430LE-|%-'|>S|; \$*Q:;J>O|Y,7|L#L95\$\$_/F_*3Y
MN|&9OY:@O+D&|!#|J\$HBV'I1|'"%#D|7^.)_K'^;\$\$^|LKQ=;0*=H"R#M3M^\$HM
MT=|P#K|HM|.2^ZU4G)X185(FSXXFS0RW*(&_Y6T./9=/Z:I|/\$0N-1JX6%26
MQ;/ \$2>MTS/W#AZ1X:>0|RF#U'Z?3|;)|O@4G|H|CMDHOZ|Y|0%M9?X(FBA3Q_
M^7L(Y=|D.% #VTH"^0J|H>L\$<,\$/9%&&3C,(UJK&|17E>TRFN&,M3DL=8AT+
MGK>E+RU!BG.5JOKT'(^J:'QF|3D^K|K0JP:0C)6K|1<|HKW|BURG)167,*|M*U^T^#
|US(|_6|)1U7(WI6@STF"58:5%RHF6*+*/-W)@MU;^D))6\$.W &EX# M?
A.1_(F@L|>04'W):NV4V;Q-4?UA|TW(WQ'9.CY)N-N;LLC|.WN6'KU:)E'
MEVV>H<&8%*0/?FL1XF/YJCQ2@O"/_E0*8-L|8'SF%DJ3DGGK_63BL9|KDF,7
M.2E=|46@UM!=1ZQ|J+\$WL=?#Z:0?^Z6%ZS|;PB(8C%FG0D&F&"(? (1+V.V>M
_XV<"\$MLT39-|)|+G4H# Y4|^|8=&R:R9!KR!XR74GH96 5B\$YF|'82S6E@ MIK'@(R|H
<*NU\$K^|XOJL2\$JF6BEQZUH-)T+3;'^@BMILA%'
M|47QDG5;JQA@.SF7^G%BX|OL.=7|J>|U!;Y3J|_|+BQ%7)(7G|Q(JT3KM0H:
M'WK_1AKZKZA#+=&B7|>C?S^PIUY9('5-^_.3#I_F1WC|ZGQ//.SY+8?@|2R
M\$!UC9U(*@G/_2\$N|P|\$^/|_|-1%1T**;;X|S>W
<^'UM&NSL,6A#"R\$@PAQO9P:X)O86|M%U* M:G=O!F>7_>F.\$*|16-
|DGBW;:G.&H|CGL&?
D9=S9QV%NMW05H,E;VP_W;I_'|OQK.=>88X|R&W..C'G|SHI%PK.|>*#9T|E-JU|.1.13
M FW\$>6<|G+"S45,W(!\$N%%8J@D9#;:/7%^5J>X%/?HX|^2|(?Z>MMEYZ,(F_1W>|D)5
M#ZF|!9SBQ4T0Q#&S> |H;|L:X(I3'_.JW3_9,>' =|NK6W189J6"[K|1AJ M|
|(|D|PE'|(|B6.SKZD;?Z:.TS8|J6,R:-LBJ1T'(^)6=,1/%EC?7) L-D682T
MGBTXO1|JSJ1%"U9|CQ:|R%(|\$YRHJ@|'K@F:Z2EL <%702LY.DA\$?
(RS"\$4^|8Q_K5U+-8'Z\$LV1AN#; M1|,KUW|8.7?V|.&+*L.7F1:9T: ^NMM|6T2_KNOX&
(=^X# '*C2W.|#|_L^*>|S7FE*Z|1K| #422>^:G M'R;5UN;->T.YK:/G8QY8>-(|<-
YZ.CX2K_ QU3F|YMOX(1_)F2X?>6?N+@V5 ML";-) =U3>IHT=P& S'"4MU2-
14WHBA=KV6W6&%D1#_7 T:D5 MC/V&0U^C&MYJ_7"FM1I.IC|0JX
G;7=AN|#.6='M?:4KN%"1O|S 4VSYDG0 MTJ)L:|6/V3FA|I%CW%Q/?
VE@_1K428>C|JZJI ?++7!LJ|#'&A->*!CGZ+Y MP(MUY| DI3SS 2"KOQ GK*Q*
<&!00\$|7(K,NN*??<,#W^1J-@^OA|67O|O7B Q02&Y7T|C,) ^PBK6<^3/"4&J=4M@7
M,TP7*@\$/_X_,1V_(0(FQ#|,M<4#07C@8JW*CX1VBK*#FJUMQ|KI=//7|_|
MR.,BU+2JO42MBG2,JZNR-SL'6T|^MT2/1/%9^MT-O5BW"3GH^*GJ'/_S6-_M
|SMP=FE=5,60I*OM/<6|&J)(TK)(K--|X-^VUJAGH*E7SO4
MA+5894X|7P|7D|O:W:|LW&RG" _ORC*Z*2J-X5NWC@ (OON)!Z8-O"%\$=8K,A\$/
MK)|L1_?;9(|8TOZX5E,5V>S>N=W** ME-;S@N)&)1CG#7)3T|.IZP9WC-B|_?C;W
MMF\$M726YO6G)ZUUI'7941|(|#R>Y%P)N@|0>D) POP,E\$*(|_YL? M/*!|00%/-
#/, "%B\$K.F-(H|579>6:W3_KE?=@(LRL:C;53BX?7^+56;DFZ M|81|:RX/;8<'R0;\$I3?
ROKL/OK;#;R9N,UJE/8?)NS?\$-Y0|D2%F+!M5|T% M6_D^B2K,G;>+;;>49>H51;-
SIF4M!92XBR\$UPU9SZ^F|JB@#Y):PDH#/K8L
M,PBKT7^6^MQ)2%D*F/XU+F=U!O:N#_U@C6GA;J&T|0_&B'?_N8'^Q:-WMM
M;4Y%SA@-F#W-X_&JWF@W()#@Q6|)#PIG)B4)."5MSNVBEWTD V
MC,#_4Y/&W(IA82,)HAY'YZV91@D9_9CF2POT(=3AO"H|;P9H(.@2US104%N_1IA(W#
M*Q7,=(|RXXV&?)7&\$V+^QU^UF%-5CNQVC>?731RB!AZ7"6M*'I3%,K&29
M5|)%DW|_C1\$7IR,&%W@JO!RPWJO;9)|_0A|&<;W^|@,|T*RG8* F**4SI'L_MYL&JWK
"|S\$J?ZZ;B@GL:9ZGZ)O|JK:>'G9>\$IAK>GKGS*D.L|^SPKYAJMC6'&IU-&2L2N)||=
(Z0,\$ M)1#;AVP0&7)0=VYE5:M&O!&OU?BAI\$)X=NLSQ;-)9KH6E;F7&H M;+31?
9=_IR^B706Y=\$G51:Z9<>. #'W|2"J|N#)0,8O|N4?|RL9K4MOGY<#U
MYM%YYT'6N%DS'_VEIV?
|XIKMT3S\$JT/D6|B0K:Y^E7&.^&M%YT)XN|@LZ_ ^') "QTA5+;?O:|\$O?| "M4W59B-
T>F|P7^ (8P'WT-|FU,VGG%O<>LP%G7RY_P@,?=,ZP0V| <(/Z1*6;D
M>&8/#SSV@|EWBRIY'7=(&3^|<(_D:6F"=O\$'VJ: 2QHCH|H|::ZG3KJ,|1\$
MD%_%3Q@;V@P)|*C-+:DS^#"1J|?7/'E9M74CU M_M#)6UKG:I08HX3% '\$Y.
|DLW^TP6B45,6-?4UD8O)AE=+>OD#3=58H@T2@FU MXF"-
|>G.O1\$T05U5I1G==A+Z|B|T%\$#2<>+E=TH;'Z^?6Y|^:BD-N|WLSZ>) M-

M!7*KB8U>9+U*.:9AM>?(F//Z4,15,IP><:Y+#MW80K=AIBMSKHQ>7TP
ME\$RA<1\$/N'DWM"0AHC<:J>G9\$;Z_FAK_ARHVV.R.?PD(2,?#E^-S/&R@7
MZ1:33V;F8]-5UE2*@C?(-HNQ8CAQ7'+0R[C=W?&'JY/9VI7%;+&=>L.C\ZXB
MNT+Z!@:C^JHC-!X5%1/D@RK"14)*K#&WB0T+6=^/@===9A1;N?00Y H2>A
MT+!3FIP X0\U"4F!O97U4Z2=NI(X:RIK:CK8K?!.MS-LUXMQ6!;8G7=UEB/
M@/Y1H\BN#;XE37E&GNMO*,3.!N?.\$7>:I\$-TS5"IO4-YMY3E^|P|JV+&<*AG MO.
(+6_!2PY9<4D8.ML0-WZL\77:4(W?BO%?B7(U\$!,N.X^CGKI'5|AN3_X9?1YI; M 8UU-
";R/UJ_C\RY/I^HM<-Z/@C(MI-8/:4OE6E!*OF!TF3_R)/WD! M"1JN;N^")9^_J1_^F/
6=)+|P1\LI8R.3N"1*;CC'O MPM+0 CCO'1"7C>=HBU."9'PL'=J
3HF"HZ!.C\$J8V%WZ4\$Z!(D2@)@^AZN)X MD&V^0@:L'S*QCTM%
_X1M743T_UNB"C*KX0I)OQH7CI:1UJ\$H<[K]*PM|1& MMPW_P+TF|^:0%2_J8,^+|
KC|5IR#|XD_|2T;&7"84\$'=|\$GU^NBIE MA."FI3OT75N-
342/=T!W2/<>L3O<(R7J\$@DTL74:%F-2Z0@.ZJXQ1M&HCEX MV-J4(R\I,8@T')-
R92'/9P&Z'L@".!.;S6|GX9.O\VPZ7.2O*K&^X0U A;M=0J|9Z^;A
MM!5)A>>9-.Z,X0\$J7:WA\$!Z0Q@-+:K*;S78+.&|LLTGJ\$3S
ML|H&TE|KI<|>>79HKG*D=XA'-A8J\$.J3BQ8N|78>5LM:GG'OTLAZ&"#Q|95?
MC|P*%2:_6AYI5JU)O5"GO\$-*D>F_4?QP-.XS@=MJX|W32_M2+-NFKG4"IR
M)EM.7*^*H5@BP|"=J.#OX+.(%!,&F)HZ/U0@|'2YC@YC.>>BJ/5K\^M'|M?)
|M7QVN|#:B8G:(%NV)*KF3%*5|MN|;\$.#3.R9&+;F8UU))&'TZ)_3T
MY\$ _F4A!/Q3D"A!(4\$BKQ\$N%@_1"C0:6A)5WS_4|^)O|SAC4S3^_OZV(PD+D-M?
5WA+H4BU,X+=4(55:SBUQTK5J5ST8+T>^A>+;G;V|K4SUT2N|Q|H.,O#LA2=E5?
V;%! ?K5DM^N 5K&Y)|+_ =79, M4HZ8EH|1H06|=";EB=;68LFL/
M;6>B^%!G:KR0_7>-1G0)F" &\$%:*HABW%:4!X_/ % A|M!QU05G8Y^NZAQ M
<;8H3DZ;\UT^9Y,CSP321,3=@SG"<^|#TQ-?)PE1O|LF|O#X_)JQ MK'Z#T?:
YN:6)M1/UCAIT!FIFD1W|NKT*)K(F"H+ #VOH#>D.EG=0#BOFLK@^:
MXEY8,K_PJQ(6F+RWMW^&4>R4D>%I?7UJ|B_#%V69_S@?4|KK6SQ>MGD@>Y4Y
MDI2Q\75:1^#AD*9OWT1U5!B,=?^4"%G7<=2+K0V'D?C"-+ #RQ7.|WJ&YE=4
M6U4,J'WEMBAF M#O)*VQO!NWP_/U_CJ91!=3R+:.)5/^R)BMVJ^-\$=(C\$
M(O|#B>F%/O-CQ"*EA71+Z5)A2(OA5+"4|IRU\$-Q1N\$+"|K|+3_F9|H3KGL
M5X'O:_R'WE>&BM85T'9)"|90O@X^N.J=Q|*7S_%UD5/L-'>@R)M\$74T+V\L M)
(T,6_KXE=2;H6?4|R)>RPI#SY2GV|T&9/^LJ!"X:|@W9C>|/K:ZO4! U|M9(6\$142S
O=EW6@C"MW=H+KX*.JR1'WUATH|1?B04>)=W:\$82BXUUTO(N_8H
MV;TT7TW<)|JC^QM(M.|9OKN6|<%\$C\$3-!1GA\$DOWY< IAK=LYY(H|P1729OI
MR&WTM|!O SQ@&%QPBY2/YJD|.;X"%K0I7A3.^T2 RW"=W+5_>FD8E:TL".
MBR+04RML|#J*NDO)AY9PP|IV=B-J84HJW/EPNJE3:\$Y MJ7B@1? UO8=83(#NI-
+=;LOS+L_M@E*^IU*SU|8KW2CPZ|.N7>\$>>RZ.*;+^X|"^A?
F'Q9/E.YR@R|X7Z8J3&)%3
M|P(LK"|T:MOIL=Q:J%>R%NMN|;JP4R'D)97;"S53X32T+/HJ!" 7I8=|B/
MI5NX|+:5%6MR&N1NLM5XU;Z=SJ9@9/&#R?:HN6H|:CN9\$3<2|_>4)/%_AX
M#I!H.5Q*6K2NKGZ*%N?M:C.=|SQQ,8:OH1RB(M*NBO8Z;*2|LNI\$,K0G^* @&8=<;
MYO1(G1?V|T=N0VY6OWU"Q2NORL^SA\$PX|H488BE5\$ MUU>GOD4U>
884&%M&DKE=<:VVNJ?1MZ6YT?VS<4;/OWV>.'|?;TH&%J>E|Z M3%\$&
<+D_SJ0<(GZ;T|Y@6OW%H_&ZJ)\$RL52^WO-JQB_3TFZL>B%| #E@|V|F MV9=X^S|0?
AUCP|W|GE8Q*R*0/Y#="W2?V)M".:193S-'K@ZNBH;96&IN==(% M%\$6&\$R_N8@Z|
/190Z2\|V6QE?7>-2.U<|%O9>G/K*UX8.-!R>QPG(4)*|S+ MW^"I0!H0;
<(5%3*'#0G#IVTZ*%|.J\$.W4^K*7%9;'P953' *#F|:' C+ACM0 MZU88|J4M;:-
<|BT:|RXG0|S7;:9=ORVO/UM@+.F*>9W49367!"15/@:RGL(M1_>J?
IZG|B35"!%ETZ|!TC)_Z!WIN+,Q>443"&D=W(WY;*/|G+1K=KWI^/S)Y4|'-G3>OE=2Y
MUCYC_J-45|)_U|5L5WC98|K%GC,G:#^<".SAQ|G-)\$?T|L*:VXAMU:VS M1D80|?
FH'Q7A!W',>8E=-.>43(C7W=?Z,&LRG+B =J@&%4_77J.B27&6H|+ MS=
E+V^&S.CWAY|67IZ|R'4/(2\$QUMA.#L2W5T,J+CR/'MWVIB<6B+|/'Z|
MK*W\$&J.4)RYM>01-?R5|5P#X GA35&.WDWW@UJ-NOHS28T MSWD'CJ&L#F,1(&
<^;Y:\$I@BZW5M(Y7@5%3UF):%-TGE6):U9Y8XX315.\O#
ML+YXT81))|H|BW)_Q|*,%HY61OEL'PFZ|O V&E31:.P5|<0W)GR!1A&4PG
M=LN80_#0O&W6)D-6Y36JM_22.Q\$.KEP!-SA2(<&!:_\$Z MVKXO?E!3LFG=)7O+
<\$*F3?K*G|"K_FML#BC.FH"+1?EC|Q2|7"! MTCZO-"^#6>Y229WR
M=RRZ|E%= #PL(I=?*U"TOT1D8&A|J138,5/Z'55_ ^0?B#|=!GF-QZ2LHB|JF' M::YM^V
;68E5R=*L?Y*=PY-W79.#?|9RX&52O|E.@6L3X6^,+)G+LE >/<\$

MH|BYMZU=>FY&:FY. B&J1>&!:7.<7LHV-L=?=<%KN)H12T7|7,001 R11L
M"+3=07UR;*LG\$)GW*NA^9J^Y.HGVTF;:-V.DIX)".EAV6%\$. 2HT)HW"L0U
MG,)>540JUAKBK0E?-9.3)^6CQ=EN!EF4|E_<2"DE! MC6D/\$X(4SG49JX+8W5N13G.
<U? M5R^V|.(8 !?;:D>M%"B,%R_&J73>9D,C^_L K=G9!N!G69O)F0D?Y>-;W9 M-
|US&LDH7|_D10USZ2^U|Y&/3|W&RZO.: =W:|.PFKZSA20@)DLCF+M6|P7Y
M>&@W?:MU#T;9T3.1@XK-SMOEBPL/G\$ L389Y|(-=\$X@WLE_:L5'G|FP X6^_
M>0OK|_P8_2OKZ.H=|F>87|B>_CCOD:WGP3G|_M4?@6UFTM&&|_
BH+8:R="DV7%R^P"O>WDR&1OL>O/GH*#^AH!JLG_Z|>L<,
M(H'W&%^+/M|S|E^?#=#E6%YVPU8.HSU/^J_U_ '@=P)FI<#U,P+2%)
M|WY28^|W_";3|)"^HD9Z|N,YMRH>LSS'0Y.)^|E_||@UWW@|K|XRPJ<8(U|
M#,S':#0(<7-Y"9.P?@#(W|H|K*1*/*3R^!D:M0J+?*3\$E22;4EZ;+|A|3|_M_'O'_%
OS@Y^UZEQ:1!Q!!@ "3IM&>=VJDJ|5QHB.&TM74|H^|)\$"&K8->Q\$0% M>G?XPH|0%J?
U=B-(AU2IN/5C1?:'CWJ/8ID\$6H|(M#P|YSR2&RE|"K<%^53U
M.YM0E6X6JW=:)^IO\$U^,9_06MSVMCL*M*&E24U&C+NL3^JPK;15Z8L_-M))-
|WD5.9PL:%U9#*4_/8#\$:F8KB:6"&J+ MLK)36HL::AI2HOT-OTA\$=6C89">MKM
M'C?;\$3^F""RB\$G-J8|CX?EBID_\$+I7VN5HJ|A3:Y6:VYJH-X9-?&/J7MT
MGU)*;C^:'*T7^1K#EP|HFOKF40U3RP|H06>%)'5G(;YG+O?_@>I+J_C ?ZT M%|?
|V,Y&|77(&P3C9KY|C1B+C)FGX^0|&FN;72?3.;M/.9-3T8T|_@,3Y|YD
MDW+71#2,UF+H(<0!R !PZM?2W&|< U?YDGF6|H@QOM MP2C?
D^55Q9Z3^P63\$/B\$G1OZD)Y&3|CP.)
M/PA_\$/Y3"2Q,/2J'OKX0G:7HFEAPF|G;Y|9LS8M2>-TB,O4),|W#9YHZJA0 M3*|?
2#:Z4ZJG_ =Y4(LQ+Y6J7\$4=FKGZ0-2-AA(Y/"#@1/0UE?|JJ*@WB!L"
M^4HUHG!V,UODY#,:@'X M^S2C7Z6;,+8#BTE=24?
_G<|NTWDS<0@@=@GX9+BX9,8A>>/7>@R|!U5V2S\$R45_P-JC M?:T?L3M=-E-
_*+X"S|Y.B.Y=7|HZ89<=DTUG2AV|Z\$11Y^%3#Q4W>ZD# M5=IY5;45H|3E6+CT&>|
D|1K7.CA^-0/"M,|M|H'=T8WT'GP-%/-+7?
4<,2'GB(LLY:V("T%4)'L0|HP_,50|*5+HLL0U M_+SRP (/V
|HX|O|NH@*WV,9|S;2;ZBA"O#_U,+ ^|PMF_ C6E%(RLDO<=9<:_+D*"7X-M-
<5;#%W#|X|O-B+=/\$#S/(<G(YP5-A1A7U"X?H-9!ELU5*'?7;|_16F(&CJ6-M'Y?
&3\$B>SZH%6R^*|=MX>BZWK&|S\$E6T*XP&7V&|A'"%K(RLD-NZ82*LG5HZ
M0ID"|XN%|Q6H'=<(\$QH#'W)!:". +<-H0VF7/4T K\$A8MG: 1- EC!=0%,6K5
M5'F(|RG|DT, #: ?3#SC44Z;Z/'O\$&S)4UV_*#QX|E|K|N25P #.<)VX^&D^!)40&
|*B=.#JDWP /?!O%H24? M0U8D=[SP@.\$Q<06/SA&@Q@0>F%9X1GG,X1^)!|(:0;|
("L&1Z0-,T;+S\$ M YFH <2Q.7%|V#('EBRQP/>#)|!.RE'DGB@P)|PC1+0
N'!.4G<,P@/Y#UE M"U-DP_@T6,AE5|A;U'2%O6!@4QOEW&JH/)IVT/#^TAG<7-
YR'<*XGUBKYO M500X|,>(%|Y<40_1F:@?6V_>'9"3-J2/Q^RK:CR,Y
YY2.)RBI'8JF4|H M|= ?9*AI&,3&-
N,RL.L.R.LQ_")3CSO)\$T6^6)D^/DA!-2P3RSQ+&_O\$I""8#
M@F*D),/%PA0@NU'_>.:8CR04GP|_D%#PQZ+:P)02DMKH\$>LN_?82S-I."
M01|5Q=H<|D_"59|04FQ-F+3&|SUVD98<@=^KA=;9>'CJN/W(C)*LO.U>\$7TF
MG^M)=+SX"^=SG_ |KY?LA0Y8(V@6!!S:A:4M:+Q'@4;+P0YK/G|HJASG6^9F
M(%%^;\$+R&:I_ M&^C(.KS >X:5.,Z"|+|4&?ZBW
S3T'%XX#7AGZ*@.%A|"QEN^DZ2OH|5%. M)<:-
H7S_&T5@ID^4XW>+SW%7:VOS;:-VGTO=IW'O,6654637IZU8UR#,OC&:
M|=>"24#TH0YT0-O^RV:I3*(20@68;8LGM7/9,L;8MZO^L!:|'05U*^X28Y:B
MNBALKULT1R^=|TJ.GJLU-3N6|+R|XMY7ZMT|*PK\$3Q7YK_:P?QSQ C^|WC' M?
R7SGXR?0KX2_O'F8&D&+6FA(.1"2753U8Y"#|FK,QU-+?4PB|JH|3N*L|&
ML3A@O)WQ5BH51CP1-VM"!@O+@<5!3.A|WTDK'(G8(&L/F4;S A7NU\$4TR?0=|1
O|95(;3)PK7B|D;/B'OH?L?ORSE0|H^|HJEX&+ M/3QP?T^H4|Q\$+/-;=:@?
UNA6I%D,XKK8 S%KS|V^J2G)T"|+I7|K)^01|T,&
MO,35AK*42%7:I1QHOKMN!1UAN|%|RE37SCP^0QAPJ?D_:'9^K|:POY7Y;|_!
M,&|/\$|*TQLC(5F@/S&>(C12*+97A|L#LT,*#;/2;LY+,-#HZ9)?>Q\$08S8,"5P
M+VJBA@?.R^*LC.^EIU(.KB!"IYJ"Y67U.,<; D?A19X&QHENDF"7|O|P07MR
MB@O^H87J3,('@QT|6,B-5T/BP^WVM=M5*L|6@U M)
(+KE@'_WKQJ"ZUJYWTR,3|T%,KW9T14CO|HXTUL0:'%5O|B|@NQZ:#-#19 M
::/0:?.?|P:\$34GTF(-YPYMG3G! R|DAX1%SSP|HUET3+J\$|1|9=VW-5,@2N
MA5/_FA87DL!FY!!H8?Q>(-?MBA7TRCA:XKDRRNMS;\$;3M&KXQ+P|D|?8U@P
M8G1RG|V|J@Q7.GF8\$HSZ >C5F1UL1T2FCY6)>:IZ0(T?JN_E!Q|A2U41R):X9/D^/@

MK3KZ0P>EU4G7X,V":[JW&^8|=0B<#@C]!BJFH?# @6!:=M*8"4\$>=,^PK\?>
M@9VL/!\$6#M(P!??Z[HH46Y=5J=?7VS@=06\O5SX6\A?07VPI9PXU"AEMBB+@B-M0.-?
*JQ[B+N0KYF\$\$/?]&.7;@R>/'^KJ0.[JL]0M@BS\VD)2;
MDP_N&I(W4'EM]-26.4G>B.5QEW H6\PM B4]'=Q_,\$Z&/7EA.|"\$(HA8V,=V M>(FU:
[R9:JT0="=|XF%5EFR4_(FYC7YI/T(C_HIAHEQ?^7&#WN5TJ|>FF"K&IFQ;Y
[4XQS&X/P557_=81XC_15 MFBH;M%%M>*\$);X7P@2JHIK8.E^+;YS|>ZS|
M:TV0*?)\4DB*,X\EGL-1.GMG<JRH M<:I:H((OC1>,RO&<.PEF[3JKA F4H]&U
F^>M_7P; 0^XZV_C=M8/2G9=U|H=BFE%_PS'7H^J^:1(Q|H\$C)*O"|19#V08^D*
-5\$E/1R.BN\$=VL;AG;BFK| M1]DO_,1WV (EJFV??OIX|;9+V, U3=UA:6/'A>)0))E-
F64RZQ\$!??3S7>Q M'ST24J?621XO)&K+9^XSY7,4/KK #1ED.'4FGNX0P-N-
0TV^9VZ7\$0M:FU# M|'#!.2% ^|H\$4IRE=*D';QU DTBEZ=7(OU6K
M@MSC7(;CHBCRXBYEP^J6RN)C3++&|@ (VSP^PX|/(?ZKO.F66Y-49R@FXJ_:
MG=G*BM(^|/:?KY:VZ)Q:.*<"H.**1#7_#HA,?X-\$LFAR*1
MC*L+;SI9:*VDC!*'8_=B!U7&\$U3_5.ICI@8Z4\$Y Z|V9K=*>@R0F=%|(F3ED
MF8:K1D9.C*^RB4SQ#&#BXZRB7*|;-0G7O7FN(|C-L|(|,#!K>;<*,>A1D0R
MG7|_N,D.@!/:S/:NIMV!;6G@5/*J&7J+LS43_#30G^.%FFO4/^A0T|1.9\$ M,!Z88H 0T|
<^T|_|#OY*U,6 &9^O!4Y#?B2&M>OO|S@,43ANV|U84'"G&<|*\$Y'4(CS/) OS;8GB@
M&X|K7ONQC^/# VUIQ|@#8L-JOV_@%"OX(%XLST5)C8|L&6&2< #?M|5B&M|
M!O*SMXWWT6?P0%4GA-):T@.PBVO\$?'-GL^OW_&5A25?.6X0.XR'S.(!;<>
M^!\$V28PZS(O_O|A_CHM?X8&X'"S7^:4T|'0Q7)(25+/6J.G|L\$V86L2\$9F)|_M(BD|?
JS9KZM3|(AE038\$6OK\VM.]:VJR @4M156@YE?A9<1N;NJ4"R/87AP| M1)|@B|4VUC
JJW/XZ?>PA!*?.I>P1P:V'C*>%?3-P0C)I^*6MS/:N-0H'L0; MY>;3T
I*@YTE1!F-CQ9UR.DN%H"-84?F0#@^\$DLS!<#@L!U'U%'_Z^C|
M^"27(UE6A9/:HR6IE. I\$VO7VM,?S:6YPX<:K4O@J?!BE%HS2\$H1-Q|ZI63
MR*F<9*0B)V@J'MT?)|,VY?0&FP::,4UK1|?IS*&V==Y<#LLKMB.GG3H,+==<
MG'41-.@:&-1./1A|KAB?%,KNVN;0_C* VU!)HZ9-%DBM!7D@JWJ_+&T:YY|_
MF82;BX1.@IVP86!1X7R^CG&*W-?|H@0\$C6E9'3>MRYN<^|O#(
M|N&N&OURTGO)3Q403%O8UP1#@|U7%.&.*4(+5TA@0WJX(^)?B @AB,X\$)XP|K
M2L/6L.%(OC41'XRN_?J5S:##)WC_4@U_-|J7|8 K!-7:28R3P)|^H<'6O
MAMLIPNP@|<@)#_C?S\$B/:E5?:/Y%S,TZ-X.HXT85'SPP"RRG'0_H\$77#D/|G M_|\$O%?
(6=%Q3=0B&S (M\$.0>C%BJ2/ V_YS3"*AG #Y7Q/883-LU-V|H7(8 MZNLTX>|4(WVY_
N*H?!ENI;)E E39=Y#6S'FK|M65?H+E)3)ITE8,EIFC M0G-;[X@#'^<_>LBXNO.\$>%F,H
_5\$@0\$,JGP^MXT.2:|4%9UZW:&:A"9FT/| M.V|?=M/PGJ(@99|\$|SBY#*Z;/069
<;UZQ@S@8TKQA3|)R?TUM9+|?,YK%J
MYRE="L|@N6@K|^&BC|_\$+%CE56WETY@'37'!)8BI'ZO/'9=<_Q@-A>SO;I
M@^#OD)L"-|APU:RM4 QM3.7?Z27Y*_.FV*|A%*|(\$6EIG-3JVM(HEW+88ZW
M,8!/|VW;|RE7%O-19.M|'^M>M9+!+':K8#T9Z?#>-C"743T9*W'^*#|(#I'R
MR1P4MN40\$M=(?++H\$,GW38*,114*
(H>>_K1W/>@1EIIU\$7QO.TKH1|C+|^R%^=#".K2PB|*5A
MJ^UKNF3:43LKFF1;MC(FACFP|,@2RE^^-|H\$641=HYIR,CV7HO9V'83*5#S
M|5<7F5!HH)D^>GHZ_-1'B|\$;ZY|.F.*:3=C3|YGT=Y62G)E|HB'=Z_1NGYU
M8.AF(:D_6Z_TC3O2YVOHS(_O0_W|^H|5\$Q4&FJ7Y@/1YED@N(>Q*O
YFH(2+#+/3V)E3F3J4(^ZXN3)UF*C@NA#LKG_W MLO69(H.'MVMBWK%VAY|^=G-
O^)^|&\$W"7^;?\$?1P|C?2L=5Y\$.%5BY6?Y6U38R-Z=:J4+RTB=@
MIW*&2)VGNR>%NYBA&7(7NY\$VLF_/40=\$/A|Q|>|J)%BUA1:5L.&^B?X!?
_P%I_8*W_S08GL*R'56BZ0U|LT'@:&T|82;PR
M'@|Z%RW.SH7+6TZB*A3+GH^W^>!!QX_-HJAZY@IY:'BDY>44*(I='C+=|M
MWQFY#2;,X0Q.)ZV7)1.23-9:#_+WL(!J:T%YN9,3,T,U9"BU|H&CX.*F_T M+HD9>5"2-
*DN2Z+_N+2;W-Y 5;F3GN:MOK8.8?K6_G_|B.F WVRXQJ>>2<< M*V4D(?AB-
HG;JHD(U6|H7 5:))HRSJA'9 M,8<^.*O9*^XGK3I35DX5+#ZZ\$J4HV-
E*FDR;_WGW!W>@WRMAVR@C4?QP\$6R^W@ &99/K*IH^I>&;QCJ0"7J&&V
MHP_WJ|V/G%AZ3)3XVNYO|\$|.IS,>*,T^Y"& 83Q0-IJ?G2?^; 3X'9@E0!G(
M<9Q86S%6XYA@A; K=,1QZOK^F9R_X|#RM.,0; V0+
I:|H1O1TD/^00O)'E3W;>;UW#TLW#W(A.%2TNK2"U
MD1&|COJ0\$|^=G>XYNXH\$0&/?VM8W>\$LXM7<'VUZ0J_0^NJ>T.M4_3G!
<1'|.3P5SYA%| Q|G#8MG2RT,PU(+17TODJ<:!'I4^:%08'A#,DP&A M'G5FKSC%
|SXW"=6.BU6T|>QS'9+Z|*\$^EWTWAN!80W5UE2I7O|^ ^WF%OR\UM ML3773WX-EJ-
'=#W12R8P&.&0:_Z|>;&@6Y/U_@4MA*=#T M1M3KSFZ.F-

HSD""+3F888NY+D!)KQ;%V=NC&,3WX2 63C\G U:5V/*OO=>,(
M12.%R(.3JD8>GJ"KFO_(B6JNRC3.G*GNJW@LK/26K%.= M\$,SM^T-1-XI.
I/YWTIG[H_.5"R+BX:(C+_N"KZB.*R_HIU0X0#:TVV_B 6@8
M#2_E3@+B.JR^:C)^K#9:J^T\$P\H/N%>/3"V=\$1^I:'F'"RU#9,+G2::CTIM0B29J*:I3
/V<:>?#SVDG9GE,_OM"R\>_N'.)5F MVKK//K9@1%!UFQ&0_E1*C?
9R>|@5*F'JC^%Y\2B MEJF^89N.C1YNY^85@#KG-
0D#W1Z7EY>85YN04%N:E%1D;>= M'11J&>.3E/1^7K!/2TLJLZRNA!?'9\$J/\$BD
ZKJT4IM3*/H\$INO!|DQR#,&+=""Z\$|SUWIM?50\$|-PM^(IF>E.
MVEB.&C%U;2EU02XKF<3'1FO4NL=-JYWO%0L7E&0(\$#1@PP5;+G/*HPHJ>F|
M1,C/:F=LUM(LGWPS*/%*D6::T/,T>(:D42: \$UBIC\$J//I)XS^9FRE2>RZ;6 M_50
R2*7#&TC_)PZ1#L%|AZRIE7""S:5A"IS?P)Q%7KIGI9T.L?XP-&V@ MS;KA>("6A!
(/U\$H0\D5BQ08/> ==LNT# GP0Q0,".=B[UR#"T_U\$)N*
ME' V=7="LIM0=9PPVH3"&N.!!"#F<).XXX'Y|_\$87X|P M;CY&"5^>?
VW\2@0(LJA7:YL4# MK7C@,!H/--%4\$Q"6^|U_H'+LKQ.
<\$)U,AZE(U(+E=M1CKRM;O*^F:&#VMU.< MT,:6=I=
IE5)7"J4J'+7ICO=@C|8+7%&U;:: F-Z_ (Y4C(B>;9BL7 MR3>489-
7Z>,HK\$^EM/40.M>\$6^J*C\$T6<7 H5U039%3YH=Q-5NI63"OO,[V! M0"/F0,*|A
8!69&/# _OX,<=)H^7JIS-K)PP.O O" MR+/V#HIW4Y#NM-
H%DLPSYSZ5+"7^VEK'D/++B0DJG3>O'7!4|54UU0I:WR<
M.|DP=SR3X|#2CX|7B_5.:2^!_97?K?K"63OP;HN(EIW,L'<9+A_-B+N8|W|
M4_*O8M5@B>9N07:.X8\$@@|I=0%BR%**HBXM_\$S5G+J";<5W)|4X#MP|P;#>
MQ!#|W(D_'S/X%UBTITN(%5N@'00.^|B)J. HF7|BW XV::90%3!C?^%TIT")B M
(1)AQ*UX?-/TS.,%|Y@AF#-'72P|C/R%4? MSS>=*G ZVJLVV|HGZ M"29)%<=Q?(=
|SVB7E|+>W_|O|@NFXPH_' MT-PYLUWMKTVAN&CP"FK?
%AP#M|I(C)//=%+;:='ZS|EC|5&|AE8<65L>XMNZZ MKV@|@R|?+^|E66Y48!_2-
9+G&KAH=&::O//=P|Z!KOUQTY+18OP@8O+MO|+
MT(_Q3^|")UR50%\$>7HK|G3?.0<^R)|@&GE5A_'=2*T^P|I+N&F!&I>|IGM;:
M6>|S.BR@K-G#CMWRE_T:2"WP0/G7Z&().80?M|L|ATE&MN&!000Q4<|U<3-%
MBI5R,P_S9/(9LJTZYZ9I) MLK&+O58%"VA28GG FL,+
|6S>|80Y0^HR)BH6S.P=&SHF6;*6;G0;(4WY&G_ =2RY=N3_E-P;1K>"!,*|^@;IL_W&RG
M8NR@6") (O^VIW2?
XL)X6;>2#CH6G;.)996!>|^\$!HU^VOPZ*#@ER,OK%A57S&FB=@2_TA-N@V/?#?
H9:.*#KXT>OQCG^""CME3E_# M&O|_U?MPVV""%_
+E;##0_L)OQ7F4K0WB\$A@CV7_N5^ Z6<&L)PW;^4 M7S6#?8_P0#WC(00/9 Y-
\$L:S_*4,YF?,+U|;+PI\$F28^GT4ROF^DYL;:O|Z MO6?
P""4A##TL(J\$7PJ(VH*!LU*/=SJGU+5B_(O\$R(6RK_=5U.AJ'?-67,9|O M-(!P-59-
@(NYL|I^6-6H|"(:JY+|RH|)+|_*Q*=X_0N'Z|.W1!*=I+|R#7^NP?2 !TWP A: #&;:P0A
K_<0N !B|IE8FK/:08S13| M93SHUSTM'AXTO:*>N8|T3=|.TN4RMNNX&^(-W|6MU"
H ?L<|LS6DOD@|3AW;KIQ>^+E0BO:Z(MP><_UTQZ6"P1>;VLVX:F-
L/BG_RXRW,OG^ZA MQCVH|H\BF/%T?R_-?2T-
TI(^TJW,_MIS!=%JU&&,XD^CSY(7G.'^,A:I0&"W
M|_&YO"+XH@C^V1'2;|N4U^C0?)GGX3T:2@|PIPU8T
M8IF^+H_0|AV&M(D=L:W|%K|4\$;+8\$BYS6)W(4VZG,R_1.CDXXD;0E9!?'QXI" M=-
@,7YI UJH3/ 8^ZSG?T5,G-H|;3>8JMU V(4>)RF8*-C'4U-#UXK&1Q<>B6 M#B\$:7
V"ZNJP;@^:/UE27EERVG^#T17/GU@S4XJD9N7-T7|JQA
M;Q|F:ID8S|::KA)|DLO3Q;9R\$9FG!3N%EFZNL5\$V^|GJ0WWO"31|I@/7C>P
M|BPM>6-'-EQP/HO22|*_|\$ZBH?)^MPH"DN<7'K,?/UG3>/8D,4|PXS A0\),/2+KU\$ IC!
M|3JPWSJET#8Y?|HGF;VAHO_3D36^= F(LI:8F+0PE2RPPS/O|HEQGI>Y0=*T.'NP|;
(/.9R^ (M.;(VY***%L74N*1_AJN5:1)=A.MQ@W"J|.GU|UJ=>|P+ZL:3WNU)HDB=B=/Y
MA=|6SQL&)X1*O:&*U?AZ_F1|QTD?)8@WQ92ER'\$;%:6U4XEN"78KLA\$T-02G
M*VN4A)1+EOD-*^C58^PA2&3;)/H+ |<5L7JWL B7T184D7'>B5
M0RKU2!##: =SHZ?'R;(J=&I/+9|H_+G#)T9_ ^DL%=AKY%RO,6TI8YW<#|_ =C
M'<7*S":.3.H7*JB9:8@^MF6X%@JR/67^9J.FN@1%*9F4=5|_R7=.B5BU)4E'U M?
6@M(BH@A|*JQW%C(S70P6'2PH>\$KL| A|SKG_83@R#SFD|L,NB&DV0\$#,F M'/ON43,
|29;\$TOD**/IMRPV'OCI6_6Y4|XK>5=V3OM...3?B/I|J.GX*@.:> MDQZM%?
UG.DM"YKY|#@^4DAX2T%08!\$T(H;Z-ID06R?_NHIV_T2|H,O7-\$4I MOD*V \$L|L
^6)3(9+08S=BNE|<"KCQ#XAO|= @B-YB68AL.OI1F37&;K<9OH M*O# HJVG
8X)TXX'?+B)M2O,?XX0!V \$J+EG9D8&VW+""1,|^+=+77SRYVS|P MT C#EA+\$:7A(

!UA>& 2AD&6FOYRB/0S%+V* @+U5.&Y4(1:V?'E"F+N"V2->
M_#?;+,7L&.PC1583QD>N\$*8E0(>(-6?(I+ N]*=7^;^UV\N_Q-!S;N\8KK
MK/VF9:3EF[X?Z'*44FRS5NZPPF4:|ZI(2^RTUK L;[1*MG.<>R[M5"6CG!'
!H3#8\$ZX(<0"8&3;UZ'>WC@JZ4;Z(1GT<)AX&.;C1D)NEG'FY^X M,6*%8N3;2V#^C[:"
(HU7A7:|:9Y>2)D0Z&1UUM77-;X1H1^FW&RL2^R@UN; MLB/[BRPBQ;|E&-
&J&EB"0=.MD:[12@UQF#|SUGTR;YF4=[WU0NST70L=#4 M(KSD4=34#>>7IA-
OWW' |OK"NX?E:~3T10>*@0E#AS):TQP./:6;R4>|*>EAC<&SAFQYKV=QA41T+^I
M/OY80@!;N(\$!E/|*(|IDYGPP.=?TG,Pl@4<|W_8^ ^ZXIK.L|Z@H-D"L2%5I
MTD2ZTB(B(\$VD-VG2I\$9Z)PH"2@N|E%Z|S64J\$B7&GJ*+WW\$DA(WL1|=G=F M=/?
9F9V99]_J^">7F_N|Y=QSOJ=>%8;-7BQ!1>EI+<8#;!1?|F/_K|G_YXB M-
(%9GTC#Z4';=Z**W.ZIO"VF|C M=2E#D(I G%*UM+80?|&C2OWIAZ|0>!2*P?/*?
#2'3E'@ ;8V1//&.QX&3%TAH4L_ |++?B-#6QPX7H6:V@2
MPYGZ.YZ*2T?|14F=MCNMK%1,65XJ((V=I7-CASQZ8W@+3J,5Q@2!'(#K| ^J\$
M_354U(B6HUE_=)O+Z|A@O!\$731A|2* 6-(5C'QD5&M M5@\$_. (9^"A"XD.C.;
|<%8WJ;3W0=R|Y92L+|JA0=8@08@5!;Z^|H<4@|H2,N+,9T% M-
WJ<|NW"F%WZ|S,AS5&|=AF+UM7)|K3\$Q*,|SYJKD6D96^2T)?Z?-B@:VJC
MP7BFM13 C;|L;|)P*0P/>%|P2QP7A5M M#+^&7.DG;.:|S')>F#@L;)6ATG'DQ4|H#>L
M80*J9_CL\$)U1|JB-K|5,#5+JO.I5IRW\$|; <4D-:'LAOF\|L8*I3"|%34!.&|>\$5*)
;5CX|J9V'3BY&/>MLL8 MDT>D@4|;\$;!!H6Y\$:T94-'?
8X)+CI4E64Y7/%=ZJWW&JG5Y#|2.PLRE-WD7'_ M&UH:3,6=;|X0V-?
=LYW>1Y|3_#P*9_@?+.TZ'%R75;)6J+("8X=Z>TV"6H' M ?Y7 :D?-)J?
GG83\$7A_9=9|UWWCS\$R7MV;:N(#1=V MMIV7@?
&H*R(+/E8W.'=:;_AMZEA+|F9WW9)W9|J+K'P-;|^TRGH;|7D!H;P
M@+4P!K|SV%7GT|8^O@2_7U M%.)%:-"P)R|_(C?&OTWF';/>
(^@.Y@4\$Q48PKY6@W?'3+|:O@.^U|L?#KX"
MP7C&\$AV\$C<|:"&L/A7|ET84_<9'FKUB,!(|CC?'\$=#|)PCN>#XQ5S;E&P_H
MUY7#FW|=KY7D1NM4?B!+9WF')N@^@@7T\$+JZ+*\$43|/ED9%;*NPA_96E5;3)
MZ(7:3F75^VXW-RJ=>=X%#IM|GT7D6ZBU@+&2B-R5^%0
MCL;K0U_6O"1|:Q@RF22UTP|;3<|INUXRN|FOY*7>I%_E;ZA(D)9B\G/:Q"V
MS_73>9;)V V0S RHEZ:0!|WT*MX !Q^@CCY".|OK:M2E"*9*8"O; %A#T% M9A-.M:?
|J^ ^|E|^4,5=KVXD13.:I*&1B)&CFR><6H|VJ MT|.GX\$XUT7!(J% 3ZUY-
1YSX\$BX'X^X?()HI4-'@06@+QVA1^!OT'9@H%9, MV+)WWK)N6?Z9\$,-#SA5?
TMS0+7U=)BBC*!#CIW;0'? M)'>V:28&2O*& %6I1XG7J^FGX;:_L>D./ZR>?U*#
>H9XS^-TJT(KVM7W=KF;:%O&#C2O9!5:CD;K=W:T M)867E\$0V81L4JQJT5W*7-
7&UWH"NQJ)RAN6^;<_3| MHWOB,4X,O=>N9SC,F!=2;T>-|HK"#=H^='3H|THK)?
NOJNZX|\$*VZJRY5TGV MH|H-T! VN%S2E&JS>J_U4Y@V MM^A*;C?! MV05T'6(STO-|
H?'5'2'6<"\$7=8@T G&B%F.5|)%*T1^T*|>"#E MI4Y)D&4AE^9@'K.:*M|>ELY%(@F)=
(O)!L6<#.@EIWM?.SFC<|)E4P\$SE6G3U+ MOB^262VD:FRY7GU<;5_M.U
8_|=JD?,VHP!L^7@L=36!JN=9H|9"XT(V|'% MPQ&WWAN?
Z978XGO4F9%LD4S5M.JVR|#@7H%4VT%^U.(#J)+|8#+4D"HSEN/
M>>#P;_-9=N9<,+AG@|RT'08+,\$N6Y-UJ\$6|N-Z.|.8*9|H4/2->RJ4D>)AW-MR.*G?
\$D22W1V|06W-J5E7?9IR%75,8_|H|O I!*_<#Q_VG"#R=Z)|H|Y
M@\$@_"L#OW>E|S|X)&#D%CZW\$<1XCZ(J.7|O=8,3^#5:113&|_E6!;.*BG_\$2 MU,RZ-
|1)-M%|;|JZ|(0C? A|1' 4|W(>)|H^:B?COLY9_0/V.2O MX< #*
X(NES=!:.*++>P;_H_\$/G|HNW?OK..!CAM M|# "G9ROA/A\$K!|@>|VMQ?%=SOX,-
A1W08/_ONGJZN_|K|H|/\$730?370QP0,X'Y00 M"
>^|DR\$U|0_M(YJ>&QYXO:A|GV4I9G+@X51UZW3|0ERK3>CSA63&>FG*N42 M,?
3&^G^>GZ"RBP'\$=PH|\$;0GC 6=)F|,\$! M6HFXH^%>W|O1ZEGL-6-<^ ^JT"X|M0
F""|DGKC5|HM?1Y60F06+)|KW!5CT\$| MH3,K\$R_.W?U&@LDK0W72'-=?*/1?
7DE>" +ZDNZJ>E^47;QIS>D:(68|&|H|B1 MUD2/F\$2:U?5+"CF-
H#")VQL:NX*/1F|94(KR|C8YE%^Z6VZ-| M2/O3?
BJ9|YGI&%|558XSX1|AC"4H10\$8;XLPFANZ+YJNDP.'RF#-NS4-XZ@
MR9(JY@2L.)SDPQ|_!HZK0 &S4HD%AZGD\$2C;KK_R_B|P/-=,!!M%"K 5;I
MH)686%,F,*;(|_L3_\$5GQ C0!X CP/T!7H8B(:OR)!;G9AO@5_T@3M|
M7(MXP,LC*>!=*76B?=SPNS_8<<,11,W.#(J86O;R"(\$/U8Q|_9OI\$A;QGV'Q
M^5F#)|@JML?|O_10&;O-U<)|AN|SK,3G!;F(|M&HIMK\$<)6E=?0RR>*EH^I
M/+UL&HGKY>XHG6@6!;-;61/K/+X>V M=O9PF8R_1HY=>>JSSY@5.
<=2|5S*\$T7KP(OAJ4+3J|>.-%=,7&DXX%>\$H-N+ ML3"4/J"

<.NW#^<S&S3EA6>,:RM8\5":K*G LO8%%(\^4I&RPU'6CF+F"G>M
M'#ALZC=L:RL9*2 .EM<Y.X38+8N4R'""SXC'#)QRH6(I."O\$*M"G>#>Y)Q8W.G+
RJ+U MJK*I.7!YRIRA!==(^\)\$ UOK, @;YC=B16&7(>|>K"(NK-; -=H\$!JY;TZ1D^
M%G2\3\YT,-M959:|'"& MN2;=(U7W4\JL,G\$N5\^&Z/(BV:AA01D?^N@0\;D'U-/
M,7P56R*YL7WR2,;9=@ F8H#_%5?5!_EXF MJ^OGU9>N?'4A3*_ 'IM\$T7C?
VF)MSJJE(\@D1Q?%|4R529/TTU>S,Q;'DF3* M5EZ_VENXOOS>ALQ*T> Y?
(EV4:5.4(NKK%P@3A"SQ&<+Q/1+|A232+"Q'-XC?_8D;G52*:
MT44'/U\$V<2W/50Q;S4,N.?M\$IH@Z>'N1AR\ZOM) M\0,D_MX@<8YF%0\(\^):
|6BO7P|%T**>P74RJRLY|V\$=|8JZ::X|DJS D+(-MA|X-Z!>SO5NBQS^T9'I>I7I
3=1QJZA=|6-!P\$EDN+<&#IB|? 0522.DRU+;J&XL#5M0U.UM7/G|2,&
<>,U!0DOVA8(D:H<'W7-=)\$2542C ML1T%H:|G',(\?
XEQLJ+33!W3B.V,O>T,RHYW)L8BNI>S5&@|Q<|K3Q;,+E
M::KSC;DN|*N="89=|PG@OU+N2/CU>+F+3*>GGA(#+8'&00ST.J<^K@::L:V
MGIG'E@ UVG+16;Y1@83P/Y34C4@?0;|L|K^,KD_MW4ID9&C;)Y43Q-WVEF
HE!S@J9V,#,:F0ML@OGT)9NO[AL*4DF9+?3)\$870BX8 M#
(120+*5;^AG7|S^L*=93UV>,&Y+
U|93|Q+UX=8(/U3JC(H!ZKH'3RVHH^>JR*.674K=9>WBF&KK32:D:6+N)#
M*9LL\$|5T:A2Q (|<+X.8?ZVK>7AV|PBA.2V#6|4B7BS0=TWP_V|
MCW2;/Z/!D12;,*|@U,H=*K:|OO@T\$/PY:1+A%=M7S<;N2V6177/*7,-&,YIS
M<"F\$=,Q\$Q#V5N38Z,3FBZ7CX|HSA)^XHCXJRL%=@0=\$&-@T(Q@Z1+XDSV6YX;KL
MG-|LZ,1=#>|AUZUQWGC9Y.*F1??|9>J-N0GIV|^ZA%,V*=!)CZ#@R1C-1?.71
M<*5%7|>VP,2^K^&|^_U-DKS351,G|S\$E_6E|W:UO?_A@VRV94M0=6+,B@D8M;
MNU%_!|HU:P8W;XUJL|(|+K%2S>?|N;*)3Z"4^Z_,)X0QJOD++%?_|H)(D
!O8@2_N+0DE=ZC(:YG|S\$E4 M>U>=2#9*|,M,_J3&6X>:%5ZV5FJ=CU+Y
M@J%,NAR|V)S65=656O S4IM8* ASZ"+TZ|J@HF|7F@,,=1?USCJ58J,9^*9|E
J%4(9FS":!)1H MK'HAU*MSPE-Y%=->L<=13GN NKDHH-
F*L|K+>;SR@XC%J>HYOQZW7ECC#7&&L=#!36),.28;J)^|ZC6?HADW.S;|C6I:T\$|&E?
EBDD(M\$FVG_H|@|U|HC?O#&GYDH/QOZ;=ULP>DET:@NP7CQ+C_T%'P00!Q4-
06K8\$E M>+S&G9@|("=" #P|#,3/@+OMO++Q/?
E13S@X/IR,QXP1&2VQ|JRC3N9!XN5 MA7C 5FHE 1P;?5W"GS|X',R'*UK|(FKP2?9-
UV9|DJQ'RN|Z%?WW%#(
MAO).Zi0,K|PR,QQ=!0QI2IV^UN8<|A&ZWI1&1^_Q)4\$F#!W3=8|)5A6DC|1
M5:/L^N7V|C% 6DPWSM|ZK4AFIL06F9?1/&E7M6^1:W_YM)|UNZ*,I*2,0CY3
MJ3PCIYT4=8S95;6S=X@_|=O\$G;N-#66'QRJH'OF|7%7Q\$3.@#P)'|XRLG=> M,P>-
Z8MG,VIO+&9^%;!L*UH6KJJ^(\U4?CT02L,0K; LM!H:+H&|?|9X(Z M401<;C5@!|*|?
|70AW;4"V*GUDO?N:.)|Q>\$"B_P1.*6EY1 Q5L2|Y:KQ< M+|&OO\$D-
XR)4;U5!)WXM67\$R> S5E-+2;K >\$ Z7=7?0|5NU?
<1|1G@GS'13D35)8E(.IKTLJ:"8PJ;ALY MB ?L*R,A?P_A|@U:5L(.@H@9-
#*V0%S#5_WBSQ^|'^191@|P+F#^KK A|H.W M?9 ^.*7SBO3%C)QVQYF1%G,107?
9\,GL#|L,L66)Q3TMWKB%HJ\$VZJIX29F' M:<0@7RNR&A?
O)10F|7:=R_C#MK/3@|TL95OKZ;^82=1^1Q MJ)S"KN/.LJUX0>:3K5T|HH|=86S?
6D&|_87DV|?7;KU99'8R4NLGXW=R4AM? M'/.*K&?U?#1/6!:4;C|WDD+29G4%|E|<3
#Z>\$=8RX7G/'@3=OVWEA/E97Q M_<8'JEP& @_DF54H|T7SM;2|3%?
V&H3Q_%+5_)6FVOP/XH3^'Z|S\$A\$H|,- M7W1\(%|B|'..H4>\$/-
*X%V0=X#8K.&T|1%1@#<^\)SWJ/L G|F&'&|[V>K_!, M9|^:&|1|A|/.__#CZ
|!|)U|LNX3(6<&U0.GIZ|X;%NNAZLX|_*OWACZ?' M:BP3@2S"|L,WW/^4>RN+A|!?
@O*2L7A< V|W+^DL)|J-8T9_DSC_/, "N+6'=4 MVC3\$&8HYR"O2D0M#ITG-5Vfy2)@5J
|J1K0KEKEJ|O|F|MT)/TG:(*F?7"U(M57I8";:K'O17O*XP;|N4/S|^N6
|VO0VDK\$*_Y8A(:!^FUXAUP0 M503=O5:Y-Q3L!@<62A1#RM9'RA+) FT:_^)-6
MZG.,E|,\$DZTU/B/75Q1V=)U\$&&I%|DJO6#2MX_(C=|J1&WF9TG|6H(Q M1=_\$=Z':?
7H>A|TD|S\$B)'MO,;
WSUB!@-7Y^=E|QFLL.>P#D@%SC3B4MQ,^HJ|@KN9^P;R,Q;+8>|KPBE5KV;E9D..+
M75(/_1FAO?&8\$MRTK9XCWUABNL")L,BLX7/+Z7E)9F136++H8*AR\$HKD'=:
M;K@|Z6I>VN'9607IH4;)|@BS=*9VJM.I9Z:C(QX4-Q&ZEU_69H|X=*IBWM^O<*9
M.FZ|= *IABZK|'0|67J8+G9*F?MJ:'7UW3T?0@\$#A97^\$66\$.B@?<+,1<47IM M@,|S
YCQ@-WVF: ^8N_G/O1G%JUCF(SB4U3H!59ZF"&? 3)8F\$^:Z/_93F5I_ M?(P,?
GD2^!K|!#4 B.E1(_QW_AL;2
@>0#0VE.P30|B#P.M\$FYU8E^'K.=NCE|4RXN*YSP=@|0TB24 M;P1-

+R[KS^E'GX?/3QD_=03KHZU3_K"(C02HD=K+ SIL!@?)Z0*!L
MV4,;0#:U7WW9G^J<4+E6N?-I3QXG\$@;-B7T'FEY? M#JJSWF*Y-(EJ7 ZK
=GTEEF&JNQ7Y6/6+K1_8AG(W#I=G\$UM+5 H=A%'YS MLEB2C(O?
W6(N.SL|X|FF\$=J^;K\7X70|XJPSDP0;OE!T_ MP8)RBW15AC\ M#>W|0 5_ \$BI@AJ
UO)L@%F#A@HVN-%|L6@_E,'E4^=Z_ |4^66 M
29.)RIC>+N/*LJU,;5\ 'D4.N6|_ '3U2WKKLVZ5QH ZDTCOG J-M|A!CYK7#
M5B2'BP3GA AVU2|@;A99?@8 KK@?"A9E!'GOZN^=>JFC9+N6LJO0_LNFH
MB,0_5*G.X'F\$@&BW ERG8"B9J=TWZ"QYD96+K3HN_ 'Z/_ ND2^G(NXT8J0C.5
ME2IS,J%:)%'KFTJ-T5/|OMM\$Y,-6O,;,<A3*|P2|>R7W;@?"\$Z\$'-Z|X-|J?
07;*G&VBU1"3L=N>&>'O;/1_ =ND:PA*P|=QFH8JPRPM|?|2_ +4) MM7|8PP_?YO_JV_R-
#?8-ZMW=INOJPIJMT=M+LKY%S+Z9N7DO9;S)54);Q'1\$%R'VO#=#_SX|0
_AI<>K*0|VEW3PT+O ME|CL>U1L0P?
FJ+^,#1T@ (C+) &QQVHKT70R%>_4Q&"=JRS&!.5VS1H(N7)N1:G:"B=77Q|? M'*>C?
BR/?1(|"8KB:#JNY#DU|;Y_SL0!@OFYHYFH/%F=+%AM?"_0@L- H4%
M9|2RF#|LW6A!)<8^>2R(NYN05B>M,;:<6M2=*,U)K+C.TPDGGQ/7.B+HWHN
M8AYZDA#F2T!R;(61431*^0Z8Y-POQ|8#8R|7KM6!QZGRI <61HPN9%GP)"J5
M|H/R/M%%YJ-IT+90QT9JG^!3=;34FPD&4Q/"OAG089|FCK?W(=<|%IOO4T\$0U
MJ2,&)TO_J_ |LLB|;F6A/1'#=L9?EO%QWO\$KX83Y9W|W=7| ^T>*5|74A7*OO MI R.
<&\$5P:LP8A3^W+MO^KX0;J? L(BX&@H)I+XA .Q7/>=;RB <>*!PRK
M>EI^3:=\$@# 'K=E|M|K6_)W;
|=;NTM(E|C@ (OCU#Q#GLH'M)G:6.0S6.PHG%_G| "39^0>0RD:*<|0_JTDT_5
M=*+RD5@.D&(78?%A/X,Y50;MH6XYX%CHNX6\$^/2LK"RTZ;J|>^"K*3>S9 MW
M25*F4D7.%Z5|)R?/D8H=L'C#+S#&7>|DAB#CZJC7)X"S@/(GP&-X|GM*9 M-;
'N|G;L#*-\$+:O/VUN|O-J7_S;7<;W_C.1':H2A39"%5)+BDI&8+(OJF*
M>\$_3SK|IWWNY9<*?05H?/Q+=762"&NBR(:)\$ \$1VZ|63N?7+)|!%/ #1^U4R1 MSP
3|E=GWBAQVMX02?QG(GOB,9@@LKL%^!ZX DB^WTS>|L9Y3H@061/"|Q(M?
U"D2=L|3V+ _I7""^^(?(_B&R_JV&MZ#4FE58/_S@R-5WD#G&/3|>!?RK,@7
MH4J#% =I09)=*HYB?*4FYUJY256JV|D3NVZRSJGW2"@Z-3-;\$_.8M\$MP#AK4"
MNMRI Z\$3-R<+->|C5|:;#_ (B@\$^7>.I^?S*|Y6<"LF XG))_O(M7>&R*=(EH. M6>|
(2#./R/>I/#;RRXP=|B?LF"?MYJWR,VRM%A|8F7Q)3.@-
L;CRN(CK7WV!&&RIO*NZ|IT7F#% MA9M PD52@D^+81=PU_
P8+ZQ*MI|;*PV3KG>@\$.#Y%)6W2;+10*(!ZLAC M=&PT+X-
2JLIY4^F:#+F9_ GK^DP%Z6^RHJ^(+XX|HO@A?W_(WW|H?W/<1'E
M|W.+A",5X@3Y2RZKB>\$ \$4K1|/5OJ)#^@^D*+&L4%U@|X+OR|T0VG"A_M+>-,
|RB?+W9*#;I&N&SQ.8)"EM4QM|Y(08CR-XF)(^)1;=0 M+O;|4CH/GSV.?Z>Y*D80?
|ZW#;V(271^>?R%S%B|J.HR, +Z%5=7LBYTBW+ M+*H2MQ4!OC9 M(-
K>R^/KPI^3A= /=C/NM=>|%US&VJ<2D+=:'ME4\$6HYJ)-=
MF'|X#MV<*LILX|(8F^Q7;C!W6W*CGJ859F@M8K*04AUID2HB:81Y?S,;#^W
M0Z_/:UPY9WB?OLE|= .54&<:O: 6B*(@,B(%-Q"@_ (AI(N4|BLM<*|KK0S; 05F1P(/ ^7
MX(ZKJ\$YYG&O!;SR@9|D'#UCX2UW+_ _OY.A|!)N\$!+SKP 'I PR|HC(V!F#XBE M8^,E+
<>50:C+JEPMZ5.CS>JXFWW;/'IR.:R|PO;9ZWB N:B+!*NOQ!;S*/S> MF?
|H2?"_E"3(AX+_FxEJ,)Y 4P0\$='M47|Q|Y\$;!O&*CZD4(/2,9*O';;|' M&2<|SZX<>Y-
&+9.UQQ|YO+\$C@#!6CN8T=*,0|YCAV-O\$JQN)\$|"G3F;(S#) M|0-/9L-
|70.M8,2'>-.H7Y7#/*QN2G++7#@HE-I3M15"&SWWO=3",+ 'T#P
M+_ =H?">DEX?|Q|QM00N?X!|#.I1#1KSXAI\$I&6RSZ(ZJQ8W#B9<".F<7|4ST M
M1ZT9D"O/?CI"D5*7QIV3|2W4H"X;WWM|E-'9TT9:1/AP8+<'!PDU"V,*)^
M|AC:KRZKJW5I8Q6G#;.^.|R1<,@?9IJ S7PV|>4T.8L@P#':2=95^J)^.&RM4
MGRK;Q,1\$U)?RV'TRUIEE01@| \$6IOR#F'+37Q&|O'SGQ,1.IF_
M3;RM5#N#|KND\$JL*D\$2NX83@Q|YC!;%80OZJ>BZE.15
MBEMNARK1Q|*G,YTA4BWU-RJ)>4K-
8*4XW|Y,PZKW2U3|2MERNC|= \$W_G(B<2X2#|BE@8|N93XM)R& SC+F/).J' 1LT.&;
|HX5LWNC|MKTH|-KT?M5"Z^&7H0&E05U*,CFE179|>W,9Z7_2&,EM.U"&F
MQZZT3,^T_2|\$^7;WF|HU/_R%?Z;_<_BC <(%VR|8^H|V;4#V5PYF_94! =&MM(8M0
;:'C?2>:\$FQ5;E<;?HHJ+)|VV7G,;-PY#|?4NL|9!_ |HQL(|UT)B0|. ^YZ|!\$.DAP?_T|+
<#>3L8:>!"|RB+*L|3<15(Z1Q9L)) M7%)Q%>Q5U'FB(:#UAJ4.C.;&7172:#| LO:FC^/#!
(X&72>5:XK+>HZ^| ME_ ^33Z|=!/E)A_Z(-RF9H4GJX5:8VPA28_Q|WRB>-B9K-
<7=N/ZHSM=!8K M7T#+FOY1/L%<"0=C#DPXRO'I93TM|>BH-0G;U|#=)-
V3":Y;"1GGDA<)|J%| M|V\$<>\$GR<(J^7BBI:U#@0&Q4K+ O7C67K;|NNAXVR_1!(TI

NV7L@JY9T5[" M]5/C+Y;E9N07'5#J"9X\ZG%I_.3KR!\$)K,I
MZ0Y>!.E<6A034_50*6!9@V-C:VM.8.?E?U(*Q'%R!^_E>X=070@'<&[F4MV MCG@
JS#2W,RJ);@1\GXG1LO)%G15=5KPS'O9^_3M>-L/H^?O\XN3D+!7\ \$ M: ?YX,?
6_Z<54#/+7;?I;*:LA;+UXS;F8MZEMCS>BG&XMQ0@Q*I+9 ADA^7\9
MN=>MLA;44Q.NIYJ%:J6IY*7E_J7\5H\|OP)@B+FN^@9^AX%%H#'%!H@E006
M2XNWD855XM>7;AU?E>[6C\X)6>33K4QU\|C\|L\ \$L: ^*894CQO2!)W0?!=MT(M31D"
(1%HQ_6I"JDG<.[^HTQ/C.1Q8GDX926;5L0CR:S
MM'%104"CYC%2&EG1W@4^!6^6\5>?%+7.LA_S&J+L:8HJ MP\2>*:UK2793QWW!
[5H\QGVG+AD9_FIE_>4"4T%K!C,N=F#NU:@DI8W"U(T2 MY57ZDM\$S_YI&S+G)B2?
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MHC\$TC&3ZK&R'BRG5\$8H7.H.(EM,/ _U8*=?\JXR(Y<|V-+^6%\ \$KS:V\$CTL
MWQ3@EOQJQ\6P@T(T-!| \$-'P*T2D%I=_(VSQ6\3PGUL\G>):+L.[TRM8O-
M\A6#;Y(W-?<=|_Q(G9HU65H2<*5\64(EGM\G_!A*U6NNGR_,WNJE,"<4UM
MCSABCHQYY+S_JY>*Q;'RT<#N);MM(>7)1\WAR^*?AI(<(&/FEIUZW85;PRG
M.X7)"\$8PY:A00%K&O87+,L\8S(CK3=@X.[RMTAV':JM(NL\S7.V?@5;"M(P=G94@O
M\)'TT_&XD;'O_Q8M*IOJYL_EYE,&%HHVA\$!_J06B1.3%P^Q%HF-NR-T:??>2 M)?
U(10*3L;/I-96@ASL\LM EZSRAHU:MSS M2B2=TQ7U#J>JGUY/-ZL<>\$*|?
QBK\8O/DD7\W&_V5L01G'%=!/T3UI0\OVJ M2R1?73?SZZFP-3
33M@1V&)3=041A90CJH\\$.#L5\$R\\$,X.1\;8X(4C%YE\ M\$0>#/O?
*C#>JM/'"6OL'ON\Z?Q7U2'YE\RH0XZ;|_! R\$8!\#F"6)"=RPQ MH9N(B>IO?
G>V0\NXLPIF"RI'3^(!_J0MD(/U8:+P\|+JZ70-2&P)G#L^?=@ M#5YE.)C+
(1H\GOWRZ\(\$<9"3M0Z<>LQ^7%)>!\\$IBAF0V8C*N#H%!\4HHRJO*!*E9"-,(0\WM_1
<|H.^)F3.@D.-6_0*\ \$|6EZ%BZ.AE+3QNPLZE=W M87WG1Z;3,'GUC*7\FB?
4:XO##.MAK!V37UIMXG6:L5\F@;P1;2^"JM#RW>_, MN> !QS/W2L-&\$T\H38(Q.
(FRYY8P'X==|HOF.LS1%:V;%=:&FJV,|YR:C@B M)I*'Y3",Z=(QSR15.N8Z_<4QD,=?
1_I16^U?NP_Q;75YBCWN,=<@2%0.I') M*<'I,Q6DJ>XN)1X@CM,;5+T%D\$)G+
|/%F.=R88T+XH/OJ5FSD_H?70Q:0^O+ MI>3.Z4H!X%JAVW\$U\);X9TS)>K4?
RF\)>8M:P-3\$6J65<98R\/
MR2MF+YV2R_92.-0,K*ODXV8\&*TNM>M/SRRQ\$MAF.>AM>3YS7WNX^-WAT4-B
MIV\?:T%M^KW@S\|F'"<#9'&%%JU%,#_8?075T:8=|<|H=;Q'G@1\|^*SN20V<
MS\$F883H:8EG8T!:\3UNY#JMU_T\+^F'7\JN%*X@)NW1H61NH\;0=SGYUL5
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M(%%|60G*J;6'N>=:+!.HJQ\H#XS/B\$H_H&8"8K=J(UAI-?TR%ZHP#6Q+JL0
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M\|R+5AVCO;-#H MD+OK*ZL2Q\$W \$Z:=&DQ9=:.+DE5E@7STMGP9ZE6TY\I(?
|PTLP0T-/^;5\I MGLTNU/8F*_89\$/5_ |S M7H 278._MP\1WG8_[90NU\;O9O#9&56
Y(>467"1YPZ^"@>G+(YL23IOK'R(V"!N0_"| \$ MLC:8:A_M3SK_YH@?
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IC)Y?L_Q"9SA!/DJ>|)C&LG9J!6*VTY;A;WVA%P\?V M-'7B>^_,
D4&W4YRDH\UIQ\Q%!\ECFP:I% M6;!>'U8M76XGY?W.-(6-
X\Q\B\$GHU?"W8W3;,>W+,%+>DFQ2.^G\$?/53\$V' M??8EB 92Y|
|@.0_+5!BP&M,=A.A1/%_JB6>_JH@E\Z2*G!TVLQV.;FF49 M90PNMC9H@-/J6UL/2T?*<|
<|'30X\J5/9ILK\Y==&\$2\$*G?CKR"!WUJE7@"9S M.JE\"
GW<=3Z*%CAHA13SMO94RBBPOY8F_E@^Y=N:\$RU\K2N,PH?UB^G_IY
MD0R!\&HK7VM:|=283E5!%6K*|^)C.\Z40%P@<7<=O+ALH(YQCQ>+0P9CICNG
M/N22Z\$AL6=PK\$?9\6W7=|5?WX\O^<^,J\I#7!\&JM10Q+"3-P>|5A)NU)(L,,\$6W@9?|1
MWQPDZ^4489_%S1^VE!^VE#_EJ(|H+3\0|>&3.!(8Z\$DN+"V7AWOD%YK\VC75O"K-
2.+L+!)OE&| M4KC'8CF&M49\$7D2Y&L-0X=(TNZ2X#LVNBN2
"7D_MIXORS>NIFPR3_KX,%.% M_Q0U(!! \$/"WOCNMH5C<.=F+&@Q3X+7;?
)JVI\$!ELY;1>V*#('C4H;W*Y*MS|-->V,C3E\I-
>HS.Y)6/:2(>PHXO\J2S.>A\$P00?J8:F\CKP2Y\$WYZJH
M\PJ2B\JLG>|3,Y7':NHBW'9J5QO1B!G+|&RSF=,<_JO-&\$XJEF>BE+JHZ%
MWN>/4U,Q>:/DM%)V_[NWI09\|4(>)8.6W>4MF\0?R>39-+=D9\$@6"Z@I/Q MX-
UB*7X26;:#H\|55/6<(:0YF2P\$J:U?/0':/D\6OY& ^EXP*G#>[D4+>-9
ML4J<@\$UPHL:2@9^7!WE7X?V<^AD?VZGEZ_-"S28#RG'+U_F>|C:O!>2T:FW4
M+ESOL'M+T" _Z\$#|= _A;QG94.K'UL.CQFAZ/\$?NLOU-XS;BE_;;00Y\I.)*MB
MZ@K"|" +VR'57?:R/= \$.TW&2@V&HP'B)T:2L7Q?A)7'&@0

M7Y//EOEFC:FIZXF4.Q@'8*)3Z=1&=W?3?:\$G/&KC=Q;:JUCJ8' LH"UZC,S!
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MIMHV.B&"++AL28;HW9H;_&J?A=013&A9+RML=^J\,A)0B?FIK%PJX4PN/!&%W
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ML%E_5*N"2#NX@4LJ&G9W5P;J0T/EP?:@VC;A7EJ.7#*7@HW#B\8\$>ZH!):
W"AX'H6TGAPT"X>|^(O(%PZ!DMZ7MS>|J|*<=>"FOFW'DJBJ?U!D)3-
^".*WD4:|^=2U775I"=TM@?&QCUJ3'1FD=MQF7:3-
/JL;.+H:='8H'@\$I+10'^5T5B/(:!M#J&'7;R-N.3MQB=D[XS3"\$2M&N-\$|FKKBP=
(N(%94'O+XG?J"29:K4|F|6UN9AZI\$D|-L+C@\$!WAJ>(F,'5_J"43=.%&@%*Z"?E?,4
M4PIC\640Y7>0,DF(!1G;>:M9&,:\$%"1+\$B/&_!\$|,0&8@\$|UE1|KT;L+(S&
M'M\$CJ_T^KUY8\$:3*\$GV(V=E_MSSC|597U|V3:%0)K|;G\$1G6EN A+%&D+,O!!=_N_
MH|4?"&N9:*FM3<|:O>ADW#UEA>R8V90-G7-!8E;VKL:C(D)F6!;-0GB?ZY7-+_M
/3PW|&J>|7)G#D)Q;IJY;'HKE,")E._3=2U|I@M+A<|SG;) +6*^=W:8_I
M+)PX\83%4B@+UO|E2|VX&UOK26P+Y"R!C;-:(R18XQ#|ZN
M&S|&HL5!75NB+=VJ-F*?UC66X=YG/.8S4F6@?+ =I-MO1J@+2VF9D;3.5G1'V(\$20Z|
M(Q:C|U\94GD5W").NEV5;C@NA=#|D^O3F;<7IY-J@49TY>
MTIXR|9_<:;!N/'N8K/IF&N3J3;(QTDXRI)+<:UY7*0((\$^CIF&'T\$P^=\$6J6O
MWFGEA*:KB'H8'NI6\$LWL)4OY_I>,0#,EUS_+DEV0-<@W3TW7|C%1+5=MM0|
MTW"9O&HD:K,J)H6N|L3Y0!S9P*PP0#V-<7^"#94: +FB.7)TN3-B+M)NE?S+J
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O?7?;'U>9N|--263'\$<;US:*HP1X5S437*(3R:"0^PE+P|V3N&@H#E M#)R294&@@V?
3H09)HK='>FPS5*Y_L|JPJM3\$19F!CN^3S)BQ#)0E=K'/26
M1Q*RPE*@7#S/J1BG!'>P^_@>U.BS=|F MG?^*H=(?!?T*<'&7/-%|YG7?|M2J/^-?
\$KGWUNA5:<.)9*XJ2)&3R,-'8V7Y.2RP"R*M,)%ES.,@%500F#+^2+MVN":U>G|8#Q
LE()>+S\$|*E#W1:ZJ5S#717)PK%WIWI_?>E F9%I|)S"#7
MBJ_ID(W0'4NS\$'EP)ET)16L#17L:OJ>^NT>U(.9UK(9B*WN=N3HC<:;":9
M(*:>T)'N22%3-38.1+?+)2WC|*++AY0G7AEF*&2@<&1B|/S^,AAR=2JCI6S-
<|V+))"OK;G,9G<91OL:VJ5J#07IQV M4E*5;J>0485F3;W ZR0MM4R4UFM|&:284PA?
S&-|5YBKT-\$+G\$;.(>M|L@^R M<:(470@WS-JZ|<56/|7|OA_G4E\$_1
6!USN@|B)28|&. !+F5\$KH-N^X" MC%%H.=*#^L%)"(Z*X1IPM|FNZ.F
M"NUMEA04.\$N7'5JY1Y YN.|T'+MP)C H4I+-#VPF?Y|U43%RT=-YP;="9, "-&H??
2)7|R|C6L|B MRBL^E7SZX8SH5-,+;L*&D|+\$6H4|K_|ZVJ|H?AW;^@UQU\$&K&G
<^MY=P.Z MR!9?)D"\$-HSM5+8#E&5U24,E^O24(K,4\$57%\$1=
(WB>:,BA)7C)3ZH6!F(,8#O\$%@^8WOYE8/5MB(9|T#^VMG8@B77Z9CB'<'MS@C*X-
%YDIM=-45A%ZNLO*|F8D")4-1PY9Z+?5:QG=QG-(J?:>N|SV|P%
MGF4E;+@=YH_!|4L;!UXZ;DX.1XP<4^P0-0W,1B*CW0?D_BW'O'6'LL'L"KM-
B8RF0N.,==:N1!+-A@2N+(:\$7!9XS*[T(N|?JVD)Y)\%\$M6K;,*5|O=>6O
MN\$YY^M|0SK!|(8(Z_E98&"9#):YYLO40?G&K#NV:#2NE6G8@\$JP;*@C4YU7
M+FK|H'\$8O?#ZF*GJWN,GEJJ7*O&X"ZUH"L1R2FYEX6H^Y)=P*YP6%;!_<(
M!E39*M|H'%/RS+Y",|I"5L?44_O3|?*&E,|JMVDUR|<^@BJ;QUD,\$*7Z*\$G.
M9|JWYA7O|9_-1!2^=8S.\$6*?;J=D&-HY7B2^|,?6(4_|!D"R>)EG0WH>P,
MKC#T&|K2'_1,CKY=*KS:N@*JH2&|EA.C^&'C?,)KJ1*&B_-V?)|H_->)|^=
MOGOB=J0CS8T&%|@YR=/6F@>WEX.|;=6|O70A^ZH'U*_-(-'#X'0!(CWM#M>9:?
LNEPSC/X6>'G@&H.1|IB9(E4CW/&|J\$FBSQXQ58'D'WXM.._1:X2
M7>R4E_I<|XYG5.|H^V(2^RU|!?V*,JHP;652&?D|6:S7;E6H(SCL^%'83=O
MV%BNE5)|JNJV*-M|V#P@/1>N_VGUF@ULUCAL|H|X-
7":YTT&9C05S+ML^O|)%Z5\$IT0595@O^!<W8H(C;@2MP7N9|(< ">U?
JH(902>A|J4_!JM=|Z;|LV*D"C6NH>MY&E3T#" \$|G74
T9K5'EN&A|B4N*LS(T)2GMI8RZ/&^9ZH>NTSGK=-E\$A|@7MMD+.BS.K,L7K2B\$(
GN\$-P)GJ!)D.O|A+<">Y4H\$@P1T"!+?@KI4\$|^!2MN9WBH*BZA:Y=|H3WW3WN3-
GNF?ZS#3_|1ZZ|FUWKWV7NNWH*-W+@EVU6YM&41V!^XKUD*P
MV|E5|WH)L@!K9=4.&5+V_B39;3K!7%W4S^0Z_*=%Q5L3P?A&6NPN\$V',/V2
MXZYR+G;Q1C|-TT(W3>71"=5J|6K|1Q.>7DG93X7UBAR"\$*>A

TEX,-8L//KQ1E'8,ZNYFE|<.KX*9A\$,N,SR-MG:IE""T*!,:2R>@GKU19QCX5YG3WLV";,
(-&DNCT,!\$R!C.>9=|)>MSK^|@|(?LXC02QE.VTS"P-DZU0&<(OM
F|B@0H1"=WBQDO*|)#@%|7%?L>#2 M(O'))A8#=#BV0?ZTM|O13GC+B^"H"?
|UJ4Y@:,:>W03#.YTS7EG M\OP+9|UX"(*5Z_C8//C\C2#*J7!10|ZT\$ _?_U-='3?
4W/=#N!1)P%W2T#CK' M\$4*[GOA_ ;NXVF(|@|
(6#N5,MZBY,8!&V"BV\3<"JUT_F0_93=GQYA)^4=DX? M**B/0\KX?P3&K;|VT&-
*FY7(^%IH7-DGZ'EMU=W_C)?0AAZA|%L=RNQS&, +U
ML"-0/OCR|>8QM/D7|G6^HJR50K'\$/ND87%_ML*/0G#
<\$>O#7DO%,P+M\XY7=LC\$2+#'4R?H".&Z_5BMJ==!=U\SZS>CS'-
#4UA=7&JJN'9404%.2/T#_E MY_M3:|!-!4|E*\$#<.|%R) K5U>6JZ,^H=!.3LQK G=
(G;M#6,"29GMK3IX M=BMN_A>0_05P)-D:0|= @L%|E:/HJ3EQ',8B9.CS%SK-C7-
KF@E&A\$&RQ3Q/6!_|8L2TY)(",|YJ|P|>1EZKK|9#L\C0WLC9W-U
MHH|SOB,M2L,SBX0:|1 (4HN\$^_R\|D\W|E&0#(#VE_X'3O04#1"3#Y %>=1
MKD2./),8@|/R<61VXG|EG\$F9(7+T)^1|OF!MY| #OUM6_0A09HZ^\$G|*
R0'K;#8!"#\$H9%47I\$VH\$GG::R-A)+L0\Z2E0L("T;=N\$Y0|,/7WOF1
M';67#\$_)O8B<^&&7 V"SL\,|!>
MUCS>.'SP15YZ/*8'S,6|:8|B7^*0OV4EX86N3,'X6A5UV-,B/W:F
M\$ML3N@",IN^|_1T@EP;+G;:#6?;)!&B-H^)|Q@L:>)&TX|KLLW,EG4/O0<5? M-
\$(R!Y_+)Q|HA,&?M,KK&8\$D?D|:|H6"#L<-Y M=*BJ++M/2>34|V/-E!/4Z&|6
<1#N?:G84"9AZ;A|9U|S&.|XYLYH=IE:->O.#3EC6:|6&O>-^
!*OWC<:j%|>Y'4RW;NV@/Q;\$26*QEM8S|B2<# M):_# ++_9)'_72U'_PA"J70X+0M-
55.YA,2=Y.GP>'4@7>R7:|X,GU&=*T3" M&7%>+PI@MR&,J?J)C) |(R'<\$9/\|SE29+8Y|
<3V_H6^W*7D/<_|0:4?T|T-#FH6Z+JH5J_-7H_MLE+7@6@I74A|6Y|
<9&.MG4I5?:8QE|?|V%QWMA%-FD\$0FF-X'(^GGQO5L:| M?NK|7
GU&H8&D6NWX/F"JC!9'^-/F|O^8|YMM=#(@|VV(YPFTRY2|B|+?6O+ M-?
PHE:|W2=:Y-QJ" L"W<6;H0P)>0|TKOJFOR@M9(X)8_R=>7_:PA0"! M|^J1, @I
A,)6.M' @XHW:X|O;>?"YDTD;5|_+0|^=)G_ 'P30D74M' 3\$O!9
M"&0|OOL9SCN\$26*KH!3-6JY;:#N.B;4^2J?OYT_OQ_|
M|D#^*Y.H)K%%@BS&6\$IR3C(A|SK* @6WYS=2P_P!|PQ<>AP3L|B(!?2@H0'0K
M&PRM_|EE"X_YH5^BKGH_JU3UW=;T%.G.QZ!^ ^W8|O\$#F<>2 M-
P)YGP<7Q@VI5EOKA8V|Y(|7JHK'V=I4+Y|OV3S|.U-,?X;6B,Y-.8|N M&,&A?#P| H
:/=>|_P9E;REN3 MB.E=S0|F|E
|*D)#M6&)308B.WGA4,OLE\$8T|=X>W.MUG__+UWB%!)PK,GX) M:57W&R&)
|HA66?:7PF M@|E+84@AH|=NGX770N?2ZYJZRNR4
RNO|Y,:+^YGG'RB"G8|>0WIRE&9_9OS MO-7C568# #|##\$M9^4R%E_J MVLP2?
/LB+9AJ":V#IWK8 ;S\$GH^%(63DQ/BV|DMGK%RC">U^!P^(| MRKYO_-
K|('WMN+L.JSC')4(H36YP,H&ED+8|U.*;>Z;:3X+>SMBJQRIJ=|
M0|*"LB2RDP9\$.5E>!:X|N>BM?G=/F|1|J&FA6?=-|1>N/*>>. BOVYP>\$
MO\$.&3%>7%>[NFON^"|?WVMS2KZD;_#H|/9#6S#^O8*(7A.9LUQR7|)&&>H?S%
M8)"L5Y)I2(J &9V^=IR_7SR_|X+M.E8>Q'?7#=#5J#L|A>3EN&FH.@Y9V2TI M%?
0"M*> TZ!\$PF,=/9&2WK@8?I9>CR#5%SA37C*7W)O|_UB>FV DX)X:PN40
M7K\$Y@|V?R3N|CO4X_ =N!@DX#!*06BPQ|X&Z2RT:/6Q|'U-
:/V%_|JRMZ1|LSB*AA*4;/AA|D.|&19"^JN!DU&
MF590^49MS4,@RM|'W"Q>VEN/A5OT|^P,Z*DAJXY|/(ID#BV2868UEL#M9 A* M|1"9;
{09@_@X5R6/O6&:>WJE)J!=T@C(.83AF7B-J,)I*>,C_0K&_*D4@&*<
M*8_AM:*9!G/|>_05O=I,K,7C)%V-4+7BAL.EV2 XHC@#)QK=<>W>G8- MYF\$487-
4^(A'8S+/\$WU|&@|90_=\$ (5|HF))&3CFZ|U^8YN06OS-@'TC-TQ\$C MKU|
|:JFJ6>#FN#1_65HOV#(N<4(&=5*7>=>2|MI AJHK0GC8J':/3H%WG('MG,&
<,4OBU1E33!|7EE0CZ2=5.168KL%)F|Z.6CN_RLC_S|MB|R=!|"P/G,@X
M@+-U9IH|"/SPW=M!E=E4E79WFX#BV9)L,T8(YS;M_-BY^-T \$XX#:Y%1((U MN*E
|H6,DC)|MNCVG"*68U| #Z>?7(D|0@+*9M*0@*,1W5^RO":MAH.D|ME
M'Q(CP9|3@09|S|O7S5|)#&\$<6/NQ=F>SCM(ZG18/?2VKZ^58.PL52A|%- QIK M_/O*
O^T0|E;:80FZ""*)ATD4BGD7"Z4|6#62@\$W+|9FBU>|VA6^H|HX6#+ M%L-6AJ-
Y2N^9W_VTX%WQZ%I5F'|D5WUZBNQ14-KUD;LFB'-AK>&0\$V9^,D;!
M=:A::G4V0.\$PK;|?^F6@1=2FVEM31!/(2+FXH|!L'*K3|Z""S80;L&X&O#
|ML/&YH*OGSC6E&46-6-^"
S*N08U|\$\$.E%UV%DAPTIQ0(QFRGB_.ZK:\$HCM|U"&^4-V(D& MF@^ ^/R!|,7%J-
>9UC<@*RC5*I;|. =WN,CZB_5%?|JFJ|JPQK*8@HPW4Q(P; M5XM7&R&V9BZR6L?U-

"M M!SGVKF, ^"-TV&@J@D 3OKERGC9:@_ (C%E;|JBX=8JZ@J|K/'OA8)V^V\$W*
M|*%G)JDX%':L 3+U=>|PQ|ZME)B'UA;GWQEMV>YSL PY/YEC&>DZI6M_MP,
MV8*E: ^V7+Y/V:DK:>R'9>-S4,5EYELL:T>// M!9&5(T>;660^2Z=|N'U7
M|W7>\$!%Q<."; M^Z8#8?:D,RK*#C'G!/?CFEQ6_/QH_%ZL!)W:UBU:?
H_SPHSXD9GG"X&D%E.5 M?)KW;6BPRHSUV&!>3R#UI(S
PR1N5D|!CS/YL8EK9*9I#BN^_.;=4>^|=GUU
MO+#^W8BQC)NJA"M8Z/(@RO^MY@4+:WID1KU2)N>OI/|EVIGYB7+;&?
09SEE*'+9I^4?IRR> M0QF8IFU4<4*_->(|Q@G-;KQ\$MO|F0=?20@&H MX
2UB.|@KOG4+UV9-%_MJ.(; &T=UMA*"^&^|@J+GJU.'R0ZK"?K:7%PNP;/ M-
WYR;;IL|COXNB+:YFQZU;>L4"V|P|T0LJR.EQ)0NGPC)4!0|4X(YIV|#::O M2("+.+=L->
X|48A(<4\$F#M,W6:6|=Z7KK?TG#4,&=RASNLZO_=FZ.HF9 M
C3C:|C(Y=UEXH")V8_TXECJA--SY5L|MPH|,&.D MYE\$&^CTX)O_8>6M_??+0A&S*
_Z4G=524|UV6VRAR.|.W|%M|B9(?^53)/; M.+UN|Y%|=|WF03K|SA&QOL6G!;V"
|'@("K1&_@>5 I%AXI5WHI?SLF\$01|'4 MV.O5NCH+'|>|P9;|ZW0&7D|47&7?
<7JGMT6L*2H5,N*?QI|<6\$0?XJ%UG?< MP:./KS-|81:@|TQ4@Y.
(PRXCT*:\$"TJQ&/X\$#!=W;L%0H' ^R0|. %5-\$!|*P
MO?'_YKP_ ^P02,KSLHGB+!0^' %ZX|KEF"/P#^V?#!@GP6"D7.|D2%\$)!ENN(
M./3JYEOX+FB?W T-\$0<\$@DZ/K|J&.&YH*4G&0.1RXG'C|X#CEB;!'G,|08+
MMQ1GN^P'CC|^VMO+GE5/FJ47Y2A-T\$GQ8<#A%-&70XM'BT#7#M^WN76MM'!
M_ ^<:KV@'80>BO)1;CN8#+YQ@H!VC=&ZSXQ35A3(% "H-#J%\$K;=Q=?Q#-
R_O>AP++B9\$8,\$T%|8 M6-GN94Y#Y.HKGNZ<.=8W-KE/JDS:
(TH|3|@.R|6=JH452JSFZEQ50'OH=|S M?_13X!G\$O._/|Q)R<)?\$N)0E2:|Z"#D,AD
M7>NB(H>(# Y1P;-U&N:TQ?Q=>2JCDX25E*A"9G+>5*| \$KY?-2|6%N*O4X8\$+
M*JE2*-A6|F\$23@>&C2T7KV9G_D 4S5;_*J+_P;WWZIG8F#WSG'<\$X3|OJ0|
M+DT&"N-=MS)) ?UYTO%&O'V&<-#(X1N(0&RM-G@'|C^S|*@_ ^2|H5_=GRJ M')7"+
|A3F&CLB|8E,N/>5/6A80"LI*4QDR8;0N\$|J:U| \$VY\$|>8+|;8^
MOIDO2N|:2\$ "7V+F\$HL9JY5-JX|/Q-95;'C0NV9Z27H.R#?
UKS0H=VKR5;E:37!K0J%W#&K| M-%/|+LSB!&?=CG#ZV"/(|2@Q.)|OX|MXV9N
M0&,HI86'G7R|(B-S@LP/5N8U+Z_@&*T^_&CUL;| M2\$"*-
MGH|;'2K4VJHM|;'7P#A')P|YX'(@'WJ!#J2 "Y=85W;)VC;_SQ M+;_OW&_|IOS+8?
O"FILB?B3.3&&M%X%|'E|A=41#, M%:JZ2|
|_96L@|L|K|_5NKWHF!;)8=M;)9|Y+CH5|GYZ2S&YWBKE@TY@J>#%0
M#72=RVG(%WZ,T&K|_|Q?D9KLW*>:(L?6=::|RI14 M%Z|6\$B=JJ*J429L|Q:|V)"
|8S(O6D'GK=/.3VS-1E MU_K<&_ :NR+9YX#;D%
M0:GIQP79"M/:AS8%F^8Z,C;_|RU=R0-#\$K'BZT6!5HU#-S*T+8+F:8J90G)H
MY>>%>E&>L:YF)Q)P+L\$ _DUO:GH,T8%X0(.4\$(5HITU/>G4YBQ:Y>99A M.F;Z%I-
Q/NY|.KLK'|*|*>+/@#1#JW%PL\$6|708@><#U=M-0@^MK)KR:_K. MRFR?
ZSQHA|\$OK,YE698|'^*19|S-R'MQOV|&\$!MC9+?Q;UUXNW"0>;^J@'|
M#Y3\$>/QH=H\$&P>FR-S;?HAJSI5@TXY+<#|8_C1CX'"M04Z\$ZLFZ5>J^QTJ7&
MNJ*I0!M3T' KYSKM0;GLOY%@_V;|W|IV"1B&C|H#/F(IP*_|Z_F'-FM\$W8-Q M,V3
O:;V*P&0CSLV9T-CL9OF"A+0"B: '@@SL|N_>LENSMK\$6;M"KP<1:"JQF
M3:8&OF/=N7|_2Z%JZ,(AS+E=W5 A+-\$R8)^8H'_!YN8N9K:"JVBS*
M/:%|9C_ ;H|DR_10Y328^IQ1R!/_#B%HK(UEDT<<*>O78G#*4HSP(78#3J*ZU
MSGXN+C@?/K|UR=L\$NT15&%_D:RUT0|:>"V!|_08 Y&HT7W' LSD2I&UM160> M|/'!
(+ 1JCY7+[9\$;SB8BA7%Z|&7M*4 4:3EA.LZP-|L" |HZ.O!T+ #W<*^HW
MTRAAJIP=M1K9XK!/MEK&:7ZBXC_S_)5^#ML#Z|AM\$ \$*'0OK*X=5L'<^O/N(
MV1^ ^|6^WL=-A!;-S@6!G-?V-;9*99H;) "%D69KIQ;2K.^WX%=97#-C+N-B6| M|HU
E>L%=3+QFSFQBC|' ".F%/AO8AUJ@T!'1R@1V6/7VBI'09)\$%\$B"EWUXC
MRED76L79<(#.?#R |Q=,SOVE(F6/\$?V131*Y18:TH.7'I(EL.Q\$*"U-#GRF
M|_/7M| "K%)6SM88KN!)DG(W2SNCKU52,6ZN:6|;ZBL;484SN|1 +>
M!8&>4F2KLXLN3&=0-4DQ;26DL=8R>K_B.JEJUY#B&V8T'|'K:7^6Y4I)\$'-\$
MGTW|5.EU+V#A?X+(-S)LGW*=OYULRB| T./UM!*) :\$%O%TCNPQBM^>6(O)+
MFEI32++@LC5;9VIENX5|P|ZA=|R&R"?Z#9|OY.|N: M-F+)IBLCU:/&^4+/=%-&-
|4"D|K5=UJ3'UOKD|&>E/8VP'
M\$%K&+MAL;F')1!//PDKCBAIG!>7E=4V#J2|U05!W9P?R+B.W#\$O| #WF'"T)M
M(MP#,0.;501WLXKIT4M(L9.1)#UV/4(@EK_@AUAN|0>5N%<-.V-O\$X9#DGV\$>HJ8
M#B%68I(WCO%#9MQNW|7FH"!;I#!; "3ONCQ.TAFY6|(2;V+XXO1* PGPNH\$6
MC8Z^|GURG^|B_.>/@Y\$3_S@>GI2XB4|JX/GMAZ^?+_KCM' 7%P)T&Z3^ ^-\$

M;QM%60N6VD.F&4WMMQIE/4)?>E4.IDCOHW*;PQ(H5^0>O))W=B0"A(K7ABT
MF\$=|H0PXU|=2|!"<-|2@<6P0%O@J.C+\$'GW1SFS|@8K%*<6'07'WB0D+1
MR5W=TI6*/;?+P2\$AB/Z,=*PXFZWZ2@(_=L2'ZPHKG(+PL6@+;3.^I>'W1B5
MT2_50A|,RE|&D&I"T?C>4C"17SLJ7X|A.3FX_R_&4%C|GOZY5WG9A|C:!(@_WT\$M(-
#6(F/#;"MI>B=<|PRODY>T1G3G0VT"%YEO?=?H;
"/JQW;;4T&IHKR"TOLV'6(1&W61VF!M8UC:"LXH:YG-((M((P:4N#5/*S>NPT MA^N|"
(G7>%T^4B9/C2R%ME#@%:8'E4N25XB\$C8QW*.C>30FU3/(N
WR2=T7KC2NB^CM'7N)!/AZ%?NM1(.B3Q\$7G<.,|C") M41ZV,N9=U<%K+9*.PZ)|9E?
0WX6_"WX3_"\$8>HR),#*D B=D M=.IO'#FO.3 ;N1=&SACA|6. @WAI-#4Y_ ^ ^
M5=K:-2;#;+O=\$@W4V3'*S,;M82LS.E5W&IL8*LK*TQ#=#GL/|94QXO 3\$I+16 MW
A.%NN|V_<6OV<-B%:ZZ.Q|H05RD2;P-!E9|62<6|0_6U5-BE|8.H|WKV
MIS\$Y|=NN|>\$*.;HZ9PE>R-@|E M3O:L=@=BJQYKM915|P?=QZOEKX5|'?X:T69WU?
3V4R11T+=E2V;_KCM|L,+*
M,;>E,Y7QF0@I\$<|N^L."P)"X1L>;7OV>ZN>>0E2;\$=RM\$3N;D_9^F48QTX3
M#YYC?;YG9Y)|^ ^&. ^LTW3/|@ G&>"H+.*?|?20KO(M8T,; ^ID)F%AO-|YV:/
MN>XEEL+|2"P2QBUKNE&26VFD4WX9GB)0F3.9JSVHTZCU+ UGU6YUAZS2DJ7)
MJR5(C\$=JH4N|V@.\$3C@-\$F N?L8RAVA/4673IC;OI"/?HPI97B5-5|/4C9PDO|O1TM
SO3@W/CJ90IN"N#C|YN?/>?V?|Z.>+P;L;RAJY?IK M!)DQ_9"M+|4_S83!4RPT9^B?
6|5T'C9:XW|G!Q|.I+V8N'7|2N),|X|19X MG>0PW|V=|N8@U1:1M40KHZ-5Z3FC
"U%-\$%VKX%E9^|H> MCEADR_@;(?<*08@0!Q&/ID2/P^|XG")
963W=9,)+U9W/%"&G6PW\$I.N|1
M/K(X*;;PD|!NO=, ^@S6G|\$BAHP_+R|07'1V;WJ=*)GQ|;*T/O(ZY2HF:A#P M%K:53-
JT3-?=-+OC BI^\$>JI"Q"!0D8<&A% M N*Z>F05?VS%7NUL#XQ3"ME#ZV3-6->R(?
HE%90%6""^L!"8\$FA"KQ%**ZQH*9 M!>R_SE5'
3F|RRYOW<*/J17BB;|ZJ::;Z+\$6OER4FY 5D96>9>BZ%U|W%]*6 M?Q/^)OQ-
N"8PBPFF(VOMX(RI* 4R>D QEX,4^>5N'VE2J2+S'J"|J*LFZ|48 M/1S#4|1=;1K;" N:X2?
Y^=C1':1RZNL(A0BDA(&VW, ^;Y& 5."Q|CYX?>A(MI:Q12 L)
<+DXMNZ*AK3@C20UPFSX)|5VO%*^OOQ.&J05)/XTFAD3-CL;E3TN M&|U%^EQ2
2BC@\$(+I>_X/(|53B8PEMS+=+==-K/OX+1<=46FQ:V/V@O.C|MJR3A^5HS95P-
EAVPLY|'#PD0)/3&&DF7E+A4?>FB-
JLAOA_+1V21HLI++*!=.2TI:8_*7E\$(|9VD@_">3;'EO/'\$T M3%:+6+1@
*^++!|G60"%)KP9P;N#!\$3JF_B42-Z7J?G22(S-!|*H7*4SEWZ)#-ZB%", MDYY2%E#(1|?
K_ |QP>FO0GP|ZFGQ#[7GIEAH_/O|.WN+LF-D%F_L=F&H0 MJS4U8!1|2C!G>
/|@EGD", \$VO|B_*3?J.&>-Q8SSLE*%#|/R&>;/(Y'YJKV6W M>?I2,@N%F/&
|QW#5S._/Z&PXODRW7!%>C?B&14XM6-N=S74^;IK8S-MWM;/7 MT#
J;U=I&FVN^::L1U M?|3KU2 !N'<;3@N@|?O|
RY;!!B<#2|.CYKQ9Z"%5C|!6.QU=XM)E'+/+6=M0<5U Q=G?
1<2&1&/PFDWJ'!.XO*_=67-|:?.R>O_ M9A: 6CA|6RON1R./C"G=G%N(MS9
E%>PQL"H?Y^-F,3G")1\$N'QDWO=T0")6|'#3TOC^0T>B^X>EIXA(M.6O|
MV2Z75|(E4,J5^H:%Y.T|!|)6M,'HT P8"X=U^4782|(S@_|/F|XA%|>)|.N,
MP,@H|LD!1K==D:%RJ.+JU.7DC<29IBZ+#2>(B:O=AZL|4IQ/Z|P).1KES6WN
M)76.%|DIJPH\$88C-W.EK,Z_LS4WS<|#;_'U,+YG2*:Z2==*1;(^M.&)H
M)4\$|H^L&3>|J700|LTi64%9I3#9*OY1"OX+2Q4C|277|L.#18**Z,2&PF3G9
MN3D(2Q>|TT&Q89YWK\$)MW0WGE5V=>2Q5?-917@T608B\$ H4^_JF:ZNA8WU|+
M<.>?7C;|_ ^%OPM^\$?Q/!1='Q>?P?!S>Z'7+R2<(<)MZ:.4/&BKW0|HC8FDE* MR+2?
KIUEJBVR|(PUL03'^+T%|!:@=G0 MOUJ>\$|-(XFK^GUT1\$45Q9FZWR^03.
|=D1GO##_ |M+|J*,XU;G(UU\$0>#RVZ= MXQ|B#(P/>U")D0;T6|B_.|.%C\$Z=E=,8(DF
TDR9K9V|19G)Y!420D(\$:BY^7)
MWO>>KX5W*,@+,:=34JQ(N\$G0V|.U"ZT*+'KI/:R!J)S6|XE>G1,_X=A8|WD<\$+M.H
M_GC20(6'YBHN'ZOD7ZMPV;%'_%"3#X.*AYN1;G?|H,MN2HW)V08/^*;*ME
MW44N)Q:H/|6%U/DY/TEN'5?8=!G\$M'L,WS'K25!1RL|0"[MJ^4WY6V*>|/)
MMPV6WV(7>UO\$6W><+2&?0<6U|!=0UHL<*G_<;8-1HR3^++V_.R*_5H1\$|=-
M8@*\$%|ZUW>=;+S|A"R P#.Q|P<+\$\$S;NOH\$HU7 UFL,;3)2ZL?*JM_RVDT@@
M;#2V%N?U4Y3|&@/|+HBHHG|VT-%=\$DS,5Y,-IGU=*;&H3J?N&\$_!#G\$G:A#E#
ML/=V5,O=OZMZ3"GAZ<|'|.D/S% O:ZD- IK:D_83/B,|I.+#,DCCFEQ9,V8N
M6B&_LE70&\$S\$!\$>"^.;/+B7|1;LO SV|WZY?PYLKTV/DR069%^<9:0*9M;&
MOUOJC9&283:HXDQH|!|= @N&RLE;MY6E2#,7XDSK!*SG4(G&&"S;1_XVU*Y)
M1_AD|)C'KFM,|<' +SX?K<"B+SGOR*=66;S;+-C,@MVK?EUQOI*7SK6,U7@8

MERW%49&<4Y(7*JR7)4XI4NA% N6\G\6K21SV-MFCI_ "TWQ(_@>(2,MHE#R4/
ML.7:=E??O\$<|R%3"7Q [Z_>,:%6AQ>X>XDE RQTQ;>"5J?(7!#70X7VE|#7?
M.VXLC75\$<5G%G:N'-:Z).2NOKQCKF,\$8|Y|(OH\$=O0O/D: ^ML6PVE7= M=|)
QU3P+6S1R'I!(2=3+B1@D|_ @-V4KH32FT) ^LJA#O=F9G-|OA4O.D-P> M+:.@4HU?
0T'7O<|U_O<+|F_WX7|V02/O6!1A#29\$ N+%) -7<%D!|!#U| |).G M&*<
(9/W;KHKJ0@)S6A=GJU_YC'N2N<@:|!)-'+YR?7B0-L-|VHA:U;OCQ8ZME
MLA%&>WT/Z\$ ^MD@M%)L0XGM6-.TKJZ6?MM(SODR: G5.YL>*8H06S|PH2Z7N
M%N6(WT|V: >Z#:M^+)C77.L|+SX<:;#6) _()E1|L.K)4U8UK-
^@0&STFP,C6+>+*BTM_.XBJ-"4FQM%OR#GM_C_1F M? _^+HJ+0!&-+
!7AO<68TE15;D\$ 2, ,T8)&&X0FQ5)Y@)4JZ^P'8AQ-S
MZ<@(|VOYK,Y9FG!*1QOGI#>2CBI"UI!5|V53&*.MBODJ0(.MB9=K13LMM
M2EK\NR+T))VF>_+62LZ-ZN:L&M*I>Q(8N3.' 4CU^AEZ+=YP1@ML5Y4OME3
M9O|48.O(<=J4?|X2T|_SY:'N-VROHD&CNK|NV_|1+|CTS)!3|
M|98'6@>:03|CXUZNP.>1(6|*BZ,<3^K5B\$@_ %B%|^T1|O%%F\$>H=-:'|L17# M(|^|
(3U>3E>-=45/#.? =8ZVQZ&79PTYT3H-@S|0D|JMY:&5VS7\$UGF5|JUT!R+3AD:>
|MP9VGQ=@599PJ73|8O*:D=*()ZN*|HGQ G9.,1-5P^;*J|(Y MRG
9UD,D8"5"8VO&1DH&F|^?DJ.,W4P?K%+W/6.&B.6>/^P",VW28!>|' M-
X?:M>1"95>N1H5N5|1&AUS<-0GSG,J W@NY>BJVS\$HJ<-|P^4%7/6*>8M0
M":C(/ ^|F2* 6J|EU6(\$ ^.%PG7=A(P%A+Y(74:"WL.A50GI6NC9U07ZZ0*@E
M0PAJ"GA5 +V|7XI9 <|)12^E?MW^UB3DG|K?7HMR./X|_@BZ*O:U=7|FXU\$K
MUYFBS>=+(2MY#?(OHELO/K'X|BLIF?H1Y#3YX7<4Z'?0VNT+J;2&5ABF&2R
M0B504|-5!H76WH&H@"EK(|TGDYLV>(X6-?EB0NA|*WN94(|4"8KAS-I:<_MFA-
TI!+I(XS*5%4#\$ZRX?Q/^)OO/(4P.P<:1 M@&|O\$O)((M(|LQV2=\$4Y0&L/_U;|ID%
<'@U78_A*PFIOD?)|GPRFWP8AP!Y M9DQ>ZGW|8=-
*JTPCWKB16BDUC/W&79JD#/8, ^FX6%_ ;3_
M0'2/X.BR&X(T75+@KL^WKL/H4'KYVOD X |LXOF6;?^';O;+2X|*ON,&4
MF7B%OE+Y!|UO/= @3*Y6Z4\$ZK;4.I5B Q.Y&JXHX)6=8AB|. *|WQ<,-9X@PD
M\$BK_0>7B@|V>UK1;M\$(-\$M/>TJ'!(3(X&7EZM6W>LHYRG*I)" 5L;S'H)0
M&K%*M,-RE*JF>G2.1HD\$O+=1|AG9LOCM:1|24%#65KY#3|<|JZN0"#")|PT
MHB!|"2"R3CRY8_26+#+,|E;:32|OZLXM>' -|R+0F>%=+! -Q*&H_&* =SO?
H\$L,T||=89Q M\$4B9%|H^I= X6%ET/(VX'^UX|;.*%R/PXM%EP=769B3;|H(9)?-
AG%=6QTS*T3#0.B|(R UXU|:'Z&JOE!<>4SH|1C|^ MZEIZ211,%VIP%/M|)->%@/|?
Y|+?Q+/#IOM^GY|;LPW^261H|\$)5E6_+BM^ M!;30/7|G*UKU(FM0M(RX_I0;JS|#
|Y#Y>6SV;O|4&V2+06%%63(XSS7G|D"* M8E<:KDX J>O@BG)@EQ0LG<_ML6/*
M%X:K"%/RM!|L2<+S4_UK;NNK;6O|9TM?5FT>P_JQG:DT0_J7*J>V@G*ZC8_J
M&T|BO+R"Z8\$HLR_IXLK2BTZ|8%O"L>NP:|)2\$<|09*89(3TE*/BXJ%(PYO-G
M=)8O4<|+>+=)5|.7G?&+U..BGN-31U '1 &3-LMF(@K_,1%,M0E|<|HSHL"
MM9VS#;NIS;5Y.N|%:@4,)OLT%|TIYP=6&'4^NQG>2^GH(9!DE|=EZ<\$_Z"H
M<\$ /E9Y? (+&>^P@"4*TW(7OFH04LOYY-M&=A^XS,VPC^K5!'C|JC_EV1RLL5
MH0MT?U4C| |=L9;:;|X-XS6F)IW-N!H:.*!Z:= ^GUV7W9^5RQ%\$3LL.R\$^5Q<
MXV*|JG*.EY*5FX/71.M&C % ^ (WT>FNBT|_|VK|OP)!+1R.6G|H&YI(M)-
(V|A:R|9A|BJGR8|?4OM:_HQO_OCCTRN#_O?.NQR1EZJ^|N1ITW?";)_TO9-)^1?
AY+Q:CNQ# N;FY&(W|.|+ ^#^|J5QRVZV..>\$V6 MT<30(|
<*MCTU7|UDP^Z=G68SM&7HC|AV,8(&B=.&ICZJN_N|U|0T:2:4Q6-|
M=:/+1%MA9=)|>*|E?|R+S:|OR+D<*XOP,|:>4",5T,CW@*-7@NUWDI.|O9H
M7GNV|HR%H^8RRC4'WF*/(CK\$HV9-W->X:N7C)>TD7,3L5ANR"X|L*VV@!EL9 M2,
/_L@W8&BH&"=*+V?DB5TR76|U|+ ^=.O&5JC->:53D|Q>D57RL<\$&H@3;^0LK^GPC
XN+<3|F%|L:6%^5F96?DI
MI965I9::A5::5MD|:FIC8_+JM!&|*GM|SU|>H|ONW%Q"# \$|:A|_|@::G8|K@
MY:&CNEDMWUTP9/_L# \$+E*|N2_NK|_-;.*>UTP<1|GS=D=FL6Y&6AS?6:9:L+
M&..Y|CD+M1XVTIKUGFDO9+|@6-#CQ;A|(|JWO?:4|2E M=P|O'7B04XJ6L2?
WKU7RW9>)|%BN<+E'=TJ U|N)_C%|T= K48M&JHNULM
M8:7!@FQ4&T95#|V'AP_ QU9-1 %4=D&#|!#"6XNJQXJDGB9N @K5W9!C?-\$QC
M5P47|F\$T2 -:C|51U""5Z/^D?4DU+\$HI>A?SIZSGW.|3:B-D|6B83D|W>- MO47R|N-
O!AFDXJ\$R%FF!CX*EXN^QQ;0QT.|&36CPN2MGWM!GO
MRK%I|\$4Z1S|4X,H|4H7LVVN:;#;CN@|=VQT97H|4ZGW*>
M_JY<@4)9@N7+1N^|HC",N%U?;WU5|F_H|\$O>X|",6WBAP)U*?9%COG&VRFDA
MNBSFFMWK|N!R?;J..5G:K%=MGR>::VYS&&+MB1A6QS>NAYS\$GXR5MF0UV)RA

MP'315HVUEEP4/.61^?@Z>@P%3T64T??\$0CH?UY@{(.-?
O6CY378.?!K!:"A7OK!4/AQJLB(!7X)-GF_F046QGx0/(@.68#)BN MH*V;0IW>
|^;W+IUM08YSHL7;EI.\$>\$T@.I("4MMUXSO,..=UMU=3\$\$-X.H@38D
M5SJ>:3LA*T80V+5!-*>Z'!9Z2>I.Q.@<\$OMZS8H*72@?,CU3PE|C=!
C)VE@UNUUZ\$57F1 M54 ME-
TINV=%G*>%J)C.PT>KH)*WD^"U')^E:A|(Y);&CJH.517UAAMCCM5
M.Y)45F(KER,/GU/46;B6DUOU!%I0ZEA.9)L5HP'H'ZFY34_O?0/FU;AX_9,6-P.M#B!
M&/(P_7CE*J2%?E8N'<9XT)AB6?AHVR="ED2(+)^)/@XC=#!F%N:NKB,I<01R
MK53|X%PO9L7_H5W\$0H\;8W/A8'0#IP,)R)@3"-TW#/4M>;MS%:XWK+R6E67%
M)*#8,WLWS=K:+1T)F'%=8JT@>:+^EG?|=4\$="J5H\|B()_JIT=C^U33H-4"
M&Q8&O|^YOZYPR%K5R@3E\$OPUKHO',#TS.,|_E%_HR?V4R@)KCL+
(^4&A+ST'BJJ&UC'^^0#W\$INHBUEG-M#C|IT+<|Z>,XGE0-
+.1N%SI3L.3U6K;2LQ\$JV?+=
MWLHSX(P+L\$GIR#7Q(TK|W&EU6,G7@{(6'JU>Q>T9_&|^<2V>|=5=8>W0VIX.
M9C;6PX/@S:JXZC8-)6)_@CK1O)7=?Y6|@#|T*.Y6<14PM-1(ZOH&Z|TT@
MG;:SB"W(^_E,#WL5HAM_1:F)EM9FNDF259!;G)?P=#&%G^7'U|?4*BR*?,7
M@Q|_(!0&(/_9#YNN4JA6H<MRERO MCPRRZAZ&|2Q/\&FXZ^1)=T5'1.*<1|Y?
#EP2A00L,6%.NJF=#"^LM7GPL4?\$EV&)'WTX;239?F(3?'V.LYM|Q>9
MD=|GK\$:C|GT%3_#1#SP.W&.OBNCNBIH!\$|<"#>"ND"-5N=+4_0.M'H\$S!#!\$
M1EE9H4&_T)!;2(OK4D)C"1_'=^F|9?;Q3-D_H@>ZYJ9NA3=N+_M0,>W%
|Q+5B/;#%7C|V=;@#;+H|PX=UB8*DCDS=FSS30E<|6B/_EZ4!!|X^J_M?K?
_)F'\$P=.:HG@R%>B|W=;7WX)-+,M_2?->3>YVI->^&B@V>V6@"-C63|.
MKCNYVE:HCHRH2M(=#|!#>D5!H?W/M9QV)(@&!MT&"N|PR5;QCNK&"3!?'8+@
MQ,"&468D|46.4GAB.90PF!(=^&V>STZP7<M-
DIR(RQRVU|5T!3VK+&|4S3.Y=2B_Z6|5WF>A:*T*>Z>>\$-LX7+;E.%BO_H
MUCPI27T!\$|ELWF)B+N!IR9Q.+LB.|7+C7|6QDQB;'_'%*N'U<3_*9.M!R;|?'-:/!R+%55
GAD!(AD-M7+8V6OE|.I3=&0:%RAB@D0|JP31R_5R0I^3&=-
/71")K+X(R^>76MJQ|UD@D6BWL\NH^4'7;589_M;|Y?D*|_!NJ?DG(|H:BV-
G,E/S<_0B2&*.6._?MY^7D/7XL(;G(|:0=@A'|J3E"_:VU,VBWMY|OT8Y5N(9;5-
>=645)=B;'D;M31F_ZXDD0E&L>Z,4G#C!2C9/,5;/,0@+3.R4(=TPTBR9H:_[U,FM4V?
W@XL_M:*B9;H3,9S_WT(68>23_^*&1'B-;U_VZ;%|3VK'@N|N0&.OYI?*NJ-HA3J1J_M#S-
>Q3AM|;5)R.8(?-XH>S4\$BDI"6|FQ!@Q|+J1.IXYB)|^_4375"*XJV*VFA'D*#
V0CKK:.)!PMLJ MN,I&_3EA>|32-.@=4@>4|=?,MF?QOSF)_T7GUM|_0ZD%=Y&|MG61-
NUK|>'AMQI2*NKQ;V_CHN|Z*!_M9_GRW9|;G?;Z:%2"LUXPRS=:9_J#L-.8G34L|7F5T%
(1G4T)EMRQ1_CN|?SM_M'|*Q6V)W1<^!7_.OF|KG;5"^#-|8LX%AQ|X8J)-
=SYHQ|WE|X.AJ&3@BC)<_#JN*|^2\$WCK:A\$)4/G?S(5&10|D_M3_'NAC
GP|_#0|VWQ;G(-Z3=9DE\$V7\$1.5-&K2""QI&UD+C.|>M^1*M'M|Q>|B;@#?
LRFFMM6V-@<)>R'4*.%E7CKXB))Z(Z)|>H_/;?685%V_MV_PJ*B_A\$BWTHUT@TCG2#>
(=Q(-Z.@I_PPE(#2W3TT(M+=#+=2S3_PP#N<MZSW?ZYSG.<_W_-
|WC|_CO^NZ|W700?*SUM|WWO+YI?W;ZZFMX.B6.SX.E7G^MTCOY;X4PR.ISK?8I-
#3-ZV|_%66|;H|PX0FF#CIA|(6YSY9M|M<@+T:-(#&M*BI@B4WJ&(GYQ;
6|NV)0'R93|UK2M%|;.&.&)JKM>1#S;Q*_WW;P@W@_MFJ_0&9-Y;?
|U'G678^2E,>FUK:_W;/4(;Z?/X7I2&QW_*0\$80A3'Q>>ZH_+MJBAl*?%6G?
*_XXGR\$9P^KH-8_M,P;|(*4D(;1XC?XT@!/_UW2+Q?T5R'1)+/*F#"^2/5<;XN?
9SO;#CE|K;BH_MTG:QVPTH7*G)8"4.!=X|1<;>%?*|.8.#VGTy&386CY>V*2;>0|
(RFJW%)NLO_M0!IC&A;K3H*HGR:U:_:U50T@"Q_H!|0&,,T!2.#WHA2WL*"
|K'D@|09|0|&M\$0|3P6L.|(S=)|RTO|CV<SAUU3W%B'6DO)C/;C6,(><1_|)T&|;
|17KS(?I&_1MI,W3A!:=&(4Q_OS'#4;N_D4|?N5S1F:3_ME'45K!
(A.P.C4SY2Y6>0E|_|SJ86R?U375ZSLG%(N\$,+&'>WW:0&G|CV/AO
M!'GQ4=141|O,I|H|FK8E@NT'B|J9|6LKA|B^_74&FIB|,UVLMMGL)6RA|3JK
MU|>H|>#SOLAW.)3GX;AA5O|H#O9*1Q;OR>E+%XJ-
06&_OZEQ^WH#Q|+L.2CW7>LNJ_Z2^P.T_M6QW<4+B,\$1QCRP?3-
G2=;XY'.OY\$4WQ6#8ZC2Z9Z;8!"J3ZC6S\GX0B/D*"M\$|?C|?%|;9V-NXQS;\$QQ2B-
T=%007JY*3;RFM*O|!)#4. (=KMF:-YRD".Q_M@6SA@8G|_1L^|JR?IY0?AR*ZW@6-
%|;4<2%-DQB:-VWX."|IT=ANFCUT|4_M#;BK_MF%
(250\$\$&*,F|O3UO,_BOP^A'!0:=VT5U?"VM?RRJ|XD"^61DI=H_M@|]"??2+R<'^FI?E\$?
#HUL>VUFx & 77"L,W /;F|S&K_EW8I5C4?.(O=V=(
M!8@DZ(\$B52A6Q>YRB6,^39&);8|X_6M)O6)Z#<_)D7O1X1IW(-|31-#OZ,2_MBO5O

%8D2P/ER>/KLASL_QYP!/[^6KZP-'VDB@,/7KQM2NSFW"J.#1UE:N/S MB@?
=YC8,V&NSN@K(I14HYM:<81(?RA>.%1\$QQSZK-X#!.@?4^CY:>DLDYRO3F M"F-
%0T.MHS"OPHKG#!KL_*/;NYDR&8'8X1\N/K(3,*!%-SS7.;19X)R/1TI"C7-O&|
Q6_YXK!1^,%_3S-
M*ROW#KVUS3)\$OR>30%U&1>/YX>4GL2EX8+18_)K'>HE/PV.9N;+O57:A^2]*
M/SH22GHLJ2MVDCS+=C7>@YQ1&<|+0<|U=YVV'-@ZT<.1J@M29S&MDH+;F|C(
MBI;8C4|PVM@ZHJ9HKY+CD\$8#E ME>KG+A9ZJ+9N2GU!A?Q3SUI*>!/E_ '@
JX;GUJ^G3QEV25>D8&P?/W;/LR M%^'0G"!9+4VT(JX.TE,+(-.1|G2/|EC@J0.%?U8?
\$_!\$T^JE3M<3(!%#0'S<
M/KDWZ5|'+ZE@X*GTy4*U"VG(6N|,&#Y'I:5J|=B|_%RH5SU1U0K&E.Y
M%:87D_OR&^")0|N\A.ON#SZ!%|20|E#|21?7=WW"R.;8S.J>,"PW-NX*P-M-).="P#
'=5R2SWS%-DD2XX|!4N&K!BH@A#=%ZAW|ZZ)RE|7'R;_>H367\9S
MF>*,K&YUS2&=42D=&9U'K1HJPAC/DD@?),C)7@3NE'I/NT/,9CC<*2|F1!H8
M:V>8T^..D.ND\$J56E-76UFK5*C#U4V*593S>|;X/"|74A! M937@|C(T!=N::M>-
G8(F=7%Q.?H@X;J(+MI4@N#30(LM++\$#ZGTSN/:"7_#Z MP\4: |2|>:H*)YIRRKW?"
(/1CKNL! &,X4A|_."+>|**;36;|!+H?O\$PAM\3 M>.F=IR2'C|VI?
V0N20P_-/'Q:40)\$O_K93P8LO |,|@C,>Q\$H,D)-XTXDX+M3
MU\$KHRMUSGV%U^C((/87-?6_J,@P/+MB8S>2ANV4SA4'C95/PQ%MA"^5W8E5P
MJ:|F>LA7@W1G,8#6Z+"R">#E+9#<|*JB1F.?:%=%^CLH07"L?LB#-,M4S6+
M|)=T\$;5>W*D,LLM%8G)X_9A0W,%'B/P;_.U^E\$DOC#EAOR^GSGCG/%/,F<+ \$
M_LUAYOGUM|/F-"G)P#TV2@!-@!HM.Z|0@=LUI?8ZA_66+=%|D4*XX^6BLT#S M6?
E.0CM_BKG6?H7'3FU:H8(%K4:|('SU,E/VAG2)|@3+-P#!2|^ZHAKDSX5.
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FOF98ST|O,RO7Z^N0:+A+NJRZ0C!;#%|Q3EZMXHZ*J+CW>J@X5.4DI21F%
MO==Y0H_FFL<,!=NB\$2?6>&W*J8',L"L8;3AJR4A.06W%IKCEU3%TD\$E/8D%.C"?
HO_OTWT3PS9)8 M,KP!\$-/J_WUHJ8D7ZZ5,D^&LP_PW4958NG9_Y-*%0H?<
(UFDMN6%%=
M>V!R|*\$=A+\$T3VFMPGH!):DIL<*.A+S0H_-6<"VS|!%Q!,3/C_(WD|F^\$\$DOXS5GK*!T<
|AA||?|H2)L89JGHRM|A0Q6 MU'0?"F1/G6S?|)\$7?MO.Z_FV%O@J(I#-
;7OUZB)QVOP'8FQ^F>E0U,|B)7^|> MU(7\$&U/6|_J-7P|?#
|DW0|HNF'N9E9@WM3X6?;,&5W, M7Y6IV-XK3B/O9I.=5FS#6H^HQ4+R#<*P7|3|
|Q5TW,+@2MX|6W 3WD%*&_-M0+|3C+K;C'(E>LWU(-!"1+:O;/4;)?
ACJ<###G"U3,^;H;K/K3E%9I)1,H" MQO84-
KX0=0LO4_W0C!#U\$0PB_9DP:S|!%9I3;SDDLDR)9!-92!VOA0"6DE5'K
M(>TR1%MXAU^.,+#OATA+39D6|E*T"*W?4L@UH90..JL:S!VY_4B.;:QZ?%J7 M%
(2"Z|7&_VF@C9QK>LC(9DDP%UL.;3G|S9HWW|8'\$E_1HIUZOS
M7=S<9ON7SZ'&LHXDDFT+BUG>UWU*=SZBHFOU?%+I;.%/C*(<#Z;)|A4B#KP-S M|
P;=YPDGGE^WAO:4)J<7'GFH|FYX1^_UR|3|Q;V7*3GY@<|2KW<&/#|25Y#
MJG5!RP^5N3BA)7JA4%DOO?F*0,MI_OZ =O>KDF<4=IW|GQ&5,"*S+4|L \$ M*
|CV!|I#|I-<*--OR+RA>3+Q?6J|@XUZ-M;)OVZ36_ %+Z&43XX|=0QDBVP!|F
MBRT6L76!>9&|XL;+PSZ,%L>NL|9BLZ<7B17%|ML0|7!-\$ \$HN"HP%A!9F.XB8
M&'6%;8(|P=.#JJMS3ZHO!(/5S|=(=TIZW2N|G_QZ3|S6.Q^
U%_WZ58)^|HFE<3P5=/'WR%|2XFCO M1NC>69#
_@JQG<|78SH<|C(MY0Q=7%.O6N:6^RJ9!A8OY0ZSZKX:#8C!,'M5'%RS;DWT'1FR
M/V3AB?&"U/6H-)DQ70%L4IYQ'Z,>^M<>G\$=JJ,TI%M|I^OCS#-8,8^D3ECO
M,G>5*X+"6(FN1*U;2G_Q&_4D&+A%N;21GLBEE?54%|6#SGKT FR
MUC,6HGT#>@>04=/5(L3(#^N^BTZ1-%BB0*08):7*7/0U@01>5?(A&S37QE;K? M|H?
1>:KW^!B2V|*6#AN?/06CT'N'6A92(X38A5O;WK@8| M6IJ1J*,PS!ZML&1R1FWQ7?
#"?3IJ8+#?B.UO+JW;XS&N M%>EQKQ^\$|:C09-USF7IW7;.:U:3S!_?
R=E&S/FVSLZMU+-J9F8T0J/7+FM^W?9YVNXJVO%NFL\$.#A@&+7/280L=Y6B?
JR_1=!!;DR,+0RXTDS=631GJ/Y M;/,OUDXY3#S?|I\$|G)LUL.DF*!/?
NI@CY70!K2|&BK.NU/&WP*|:A7D=62>%8 M5|K;&0L&X\$A2!>?@V@D|_IN|@_S?
(0@7P(274HYPN4|5L86O(C,B;U1T(U;* M*_E(?)-&&|O%5%EI*J"UT/EG)
MV8PN.D,YZ)'3ZYP4;,&37YNK_99&BKT^_0_KX4JXOT%BOMT.-9O89@JGHF:%
MP7!8R;|^LW*JGK)?Q^614HIM0RE043N|^TU%|U9'T>EPKPDJS\$)' +^?>*Q.74^
MSV@C%,C X\$1PO/OE2P|G0' KP;O /*|I4|=QS|.L7D1R;|!31!^M7"!|.8T M62=L
2^V7*^X@SLBH9=M|!#<JAO_9MJWDWTG|+9;_8;P/IFS=E2?@PR9E@* M!5AM?
J:\$H'PS;?_OS^9_)JA\$GNL3M|OM+ 9)|3^J? 31_|31OK#F!ZO;&GE"

M%E,DL@!;C'145,CXS(E6FL'>7NJRVI2>S!K%%>UW-YY^:,:F!@R.0CG3,"8
M:.\$4ET8*S9%JY7|WC=B:P>F>JG+3B,!WMY+7ZCL|+U(1H6(LG?7R+793>GHJ
M\$ZIBLCZQ@(*+S+|+.OP3H=JFBCY:\$GDT=I&IV.P")BEF@0(,3(PF1;9@L0I
M95#U|5W4&@<2QN=J)V0.^*%E>1847VN&,Q%KIB@2C)6OW|MFJA0G|OLM|MM
MKA!S.^XAZ#9U^0@R^1?F);(GE%S=-/OO-)0Z1L-;72
M#C(!Z4M="\$"@VVB22DN9X#KL!?,F9\$PE*AZU&&\$NLI-49QJ:;+|H^P-1&|
MWUTDHE4=\$9_/K@2Z4J,\$V8(X?TXJ|WV(%&?5N#LHOK6YNF,,?:9=\$1^(Q(?
M\$(!YUG9MI4L'4|Y&+\$,K3KI%(PLWL.Q@PPIM,<96=8%
(->DO;KO#SK^)#O<*NYKI>.,'\$KQ,06/L6)N7R;FS6,HICV+JJ6LV9<1\$75AL\$U.6L'G%|(
MXIGDT=H&.9?N0LY&CP'+3*X86|?|C9QVL|RH\$":GDPX=?5\$0UJN1T6?#:%S9
M":=K6W|JOX|G9G5<|K|V!TPW<#JL|PQWVYA#Z;%2SL^1VQ
-)7M6%R5#8|)GOAES@F08^=T@;:=4D3L|%QMZ.-U=%Z'U2H'N(%|7MHD UF
9^K|!%AG'6BC),K MC(6M0U|@MQ_D&#;:&YZ1CRD2J9IE6N(?
TMIF5,/S;|F&M*!5-(/,'ME?J;|D/FE1 MBHL0AW68;4Y RDC.H<+9->2X<2/|1%A)&^*
ZYO;T%#?4@|JN|!)LDE, M4:|L|?74330A|+%=)5/%!BR)O,G!\$?H'ZD:|T W'D!^ D@
7CAY%X"Q< MB?LG(:TR_R*LP5=+)KY7CH|H+#
<6P;@N5'\$D/>\$MC'^*|59;+A>G+KQ48O5 M7NHM0#V8IUD?L(QUILL
(%FFR52AZ|GX MUW:/|M*U.'UQIMDWQ9)|5D>L)"HHDE0-
&=HY*R'I: RF\$Y,VKZ(|P5BT9P*FX.52! M+F:"WK8(>))##LG<V|E3N7/_#F|8UDAU6P
M"OZY.06K",-|Z6P.|9Z3:(#^U16" HRIZMSH|. ^IWS",:/I75QT*A)LWYN
M.6MI4Y!/=*3YL_KYS|GX^2-4?KJ|M*[XMKP^%5EPD.*1/|+GO\$-4YB&^SE M-
HPP0J^:GNA =6,|Q91N:V/"W91T7X|N?TDX%?:AAO7"9SE/)L)SMAO JIZ8
M3B!%*>73)I-F/KD_SYC+9WCH>OP(02B50+|2W@I4@CCQ(>00H' XAI%5PG M-
HW61(+%D!_|ABZ?T^8^>YIKT@0TRR01<.>(5|S/39+K!K|N/EE8|7GH73,K MW=+
(K^.G 8+A+&#D|_EX|.KWV2IXMLKQ|LAPQ %(^WTC*ETT+?:(O)?=#>>^ M4|A*|=8-
01'YO5=C%(XNH)P5_RLXKNK'W3LJR006FH4 MP5#I+S|K+8'FL*CV2WDH/;?
I43|6:CMO|**;8KCFU8|SN7WBW=P6NR M58DSKSSYULTG)JV2D0&IB=?
=8K:E#+4,U3+3%Q6JL3XN|=;K9Q MOBO|)UJ=IO7|J95/B+S.MC+E'O X:SXYCY,)?
KK_B57CTVU|BM0#;:@O&|S
M=S"N/BY%*,.G(IHO)B8C^HL>57R\$Q+FZ/8N+C9)\$(|^5B|#?KXK_(80.'J.? MUT\$0A0?
A:|3M8><. MR@KQ,J-)|A:AT|JR&UU?_1+D4X+7=HUSV@_#UC0|H/QB M;MIK%|?
>@S^_)L*8.ZF*|O*SX|Z;X&Q\$Y+?C+CV|7EQ:V|I=L|2S^<9
MB@YJ9BF6,37S+.R>&!E(0P:R.ZB;
|H|K3;J.GF_FY=>)6Z+QV1U|K&|TWP#B\$058R3BV|K"GZ|W'^25=)Y:%KS%1
K."L3P4+S*>SVI? M*44QE*48L!NI/"IP|SZ-30|BRZ|*N-=5|> M9OK|U7@|2K;
(@B=|+^|>=OA-G(%K^X%2|3M@^\$ \$CT2KY4|:3 M0CHLG'T0Y87Q.U|.&#A5*D0"-
:6H,CPI|JZ(CR M5E65|:* HAJ+)|! (O\$MJF>*5_4P-3_+V/
8,AMOG\$5.H:B((O*2B<5:Q|Q@H MT>OCKZ RKD6 |\$M=;&&LF:04T#F3|S*#@3-
QNCNN3U?HY6Q1.1RK6K2JU%C=# MX9/SG\$|5B"KFB/X88|;7P;2.JY4SJ?
V=JW<@M18U C|2LOI-;?U?NJ))ZNMW
M_RQ@J\$|MN)BPK>QU1K6@&Q=)BQ=QJ=_9PAJ6IA?P-F^8W0J_->|?
T%%.*J#_Q_=#@=C1+O>GUO+RXZC%M|7\$E>ADM
M:;>C86"-;43>M3ZDKTV^@C/)^7LU#)=&C3K3'LL4)0^M
M\$O^UT.T.PW\$8(@6EAT)_+%|&H|;5++U3\$3N\$4W@GM.N3|G/V,D57H5S6>_9
M*/;F;&RX&I6L-08G4L2^U: XT|L|:<|U@R#J@QN!R.|MR1(#)NM.C>!&F:1
M8/JXZ?.=V\$3*Y)%D,%|DS, MP'F?
@MG_Y,GCD6#.EC6KH09\$Q/Z=B\$V_="1^T:\$07|JBV&8335'|:?.P05TN3I_-
GL|GJBLJ#@SPQ=24VCNKHU1
10=WG"+1,D\$1J7ALDN|/LOO|H%KY0)VJH2=ZYB@/O5!,-+'WR4E8.OZ+|ET4P
MR'0|^DL2)@:9391T'6;/60 I?K#_J=5F4Q?|Z+08Y@7VV,F|2)|%S3?B2,CSRLTV MY3
S/?5_CW4DQMDH,#MR,AOL(L-;
:NMEV|#=CBVX5K^4SPO@48,+X|U|2D2M"\$-94%KL!|QM=0|TN MYSSY^?
PR+4SIE_*LELO T5DGOIC.<|PQ#4I**E(|JRD|_1'U-LI"\$X.9,NE MT+@X0I;#>,LP
67W%AUJFD|T_Q3_'XIZ+L@=C/=|!"Z# JG-,R0D+3|6@
M((W23/JXWX7'T)#+BR+>TDS|QRH4^,1|L|G|8W/_CR.W_ ^VO#|=|YKWXE|
MCY5U%YWFQV,PU=8OZ#/(("U+=QY*\$:|2/)5O1G"CMGV#+HO_*=H=)X|%%(M^,
M0,4T='9KM=?
L.>G.S4U*3WD734HC#TE62Q@|#|:+'ADHC4Q,75A(<(MDX\$AGB_O^_PRM-

!EF^%S,|B M |"?3@7@:BPRS%,)<'5A5D#1:3f@!:"+HA|3 I&L'#C&OF4&ORU:T-
JMDWM M(4,SI-+^=JW2Z5EI?3\K
M:2T5)YC%9DET=LJ!KT1.Q6QF3\KO@0%>TYSO&FLJGUUJ(6RJ;^|&G_R="CP["3AS'1
0f&K|&+_:)("QN M ^GKYRF#L_@G5N8(8TW,K+|B.12C.S7V)<_0|+
&&U\X:T":&VD**%7%Y M2+><3E7>WM8>CV\I*7G&L1':I>0%6
UXJL+X89>SG)I^@'9; MDI^@V8I7|DX\7^)>5M:|FIE5(CB7K1RL+#AY3PVE^S?4?
S^X&O9!J!Q:95Q; MNQHCSU>.1\$R7+_\$+?")H + ^\$|S6.HQ:R,3".OX%
|19@9!>L|Q'6I"ND8I^ MM)ZB8KO V\T,U(BV&P#C /):G?
JHU53R,MGN_M#L5@.SR1#EJ4*DYW;?N*.& MTKJ|@Y^/
XE\$7%9H/&/8PRW7M|44+;*2F"KX5H/_^@)-5O7DA('V7YK!^*@ MXD/6|0\$3)W>!
CV&8+QRV T 4OG6:2BO<.\U/XPIF?6X I? 2JLBW(.K-*AY>|D#I
M/65Z7W|JT1QRGD|>3_,^=@ZO.'@|S|H|O|?TCZWBOPO>.: "\$GJL#VQ;/5,')
MD=W* (R\$2,|7'@LOP|=P#8M<6ZP4.%CK&/.Z'>69F*,\W,SYT\N8ZB!%(PO
MV|!>LX'71U&IF.9?>?HYW/H*J_&^L.CI\$UE<3NFZJN(0V/;TO#+&2\$6M+A@
MPLE8WN-3;WPR^9H ?BPC3GT# M8"[9;EMR#I>
<6F1AR#YOJ3"#I,GIN&).SAUTSEPGC/S,X"BZ/5S1IS HG
M"497:TQ)#P9\$%77F"XB(!%YD',TM-
37F@#CQUIG*82=C9P.SW5W)K13V6+D("\$S\$S/5W|&|^T"1*0S"9>O@?)KDC%K/:-C
MK!7C&@/1VC_/D7-6H,=*8UE)>9ZT%=BSNVIMN=M6?^HNN)CA"CX-ER;@!/
M7T|E4Y'M1@-.\$C40FRQ>G>I\$>AWX/'+4|%TS?+"(?X=(SF5U64\$#/UQ|N5|+
M\TU6D-|?#|P-%BY!Y,VY!);9D8!(4+A3<99B8;\$OX9J@'5D'3MARH(RL
M@6<@RQ&X8?KUO%OBH;TKW)<^CNL_IQ-%5HJX*4\IOX!H>;(R,ZDJ;:L'>7G
MNS,FAJ|T|L'M?|UOUI%=Z_ (=Y-IO78|*N9@9\$G>79;::P3:R+\$**!5.D."T|+M
MEUES1M4Q|_F|7,3.&H3%(>&PVXC#_T1?F\$V5G)! "T 6PY*5XLV.\$GDYW5&@
MSZ)'BL6|U;)7T);!|&P\)|MQ@P+;)|X#_K0(I)O:00 G-QP.P,|J*)\$;XP
M7@*M5X00\$'<@<2DH>="CEX|=W^P|/3|N\A*@R|F-8 ZU5W:BT*.A*WO!0 3 MJ@H
.#%VN66\(!2|EVDQ+O88..L@=JKXXJ1?LF;=@*BVT65=K3EU3,///P78
M9U64ZB91&VH&VN-L=O^!H6!7V26X7,BQG/O4G|ZRM20UGW?2X;6##UPVZEKIJ?
NGJ)2\$|DAC>5>0=O_5/ZYNI(|TLY66'Y(CP2P_#!#P"
MUP!!G+27"GQ"C"57L|7_7W+77YV+_) +R2L3W)\$/\$./=?\$><+KH97TVZ)1,
MM#,>#|LKL MM\ VY|Q&**,03=%=C?
5ZH+SH1'=5PLX<|ZP0T@J_1'2IZG_UUNDL@U)R\$V M2C|53DX9<8EG|M="F|:OLD)
J;G%J:69^EB'^9B1=A|N6MH_MH;Y|^3'3)AXC02E_&7V9DN+Q<-
?'S&C,>A|:N|Z6'=>#+M5*N|TR|%),)@057A@BWTXA0Z:93='C"CWSM-LU|C?
=77Q105PG44U-W_^-?)CI-0%&ZGGT+V4*L%K,XDNL_6'WQ97&FX
#BO9".+ #07)*55G5Z>T^ M=OWU,W^&%/X4FTN-4G7%I+Z74A3."ORJ?H;V3Q?
MHKL;Y#_H;%&0N6#--<(7HF#;8\H74T6SIZEEJ/H8:R>XUB|^M_1%5K#.=:J=
MD=O^PC;SFB21|9A6'2Q/X2;G?W29=_F?900'Q^|CF5(1\$#
'YT|1'LLUY>LH|VYQD3S,S6MHM\$4(%X>PL%(E1F MJTVPG?GHQL8A?
Q1+:YJTYRBWRVF2,Z06P=MF|>KYSANG8| M;5T-|
K\$|A.2#.02|')M@|@9HJRTW%M8|S.O@12|M7:_1P4+:%Q<|(:3; M|2;|2;
HG+J|.GC^SC\$|3:"SHQ3:0!7I>QJ/R'S\$RV:6/;CK>|7FB,3UV?FT
M'AQ#FM0AOZ|/.06^>H\$4.FN3&V#BMM|:JEDH)* Z(<|S_6CD;E MI5R3/SJT|C;:8%
1EUKB'0DFYOC(D^|95HX|EKS07KNK!=*OOWA|W^Y M:5CMG|6VULI;W2'EC+F?
GR)X);_XC,%%)=QCZ7!HF(5+%Z.0??|^<-TY|^ MG=N|K6126F?%9SXQ5ALCA
G/*N'KTWDTI?CQ66QH8W'R?,P*AVWRLX-L4&/B M^UU^0U/D/-
>7^+Y_\$GJHDR|^M=7(M7)UV41ZF9BJ;-!GRT&G..1379AC8F; MZ:#0WLS.2,^1-
C)6GOODD+.)>GF|^U_YSL*N|>:/>J)\$>|=<4-|1WB(YOE3Y+<:|
(^FXD1HX6LDS|3;5WMD|O110V-P#|P|P|E MDEJ|B(S\$U,|T\$K|15)*MC.>K;:-
*Y|2M|Q_|Q-@1L>NVYT37DF@6^.\$ Y
M"S@P|F=?"1>N"V|%=N8F7_A;8/OM.8\$S=25BIOGTZKB8|HN|X0|3\$VPGA| MWJ'A-
Q%/6\$N?8Q*87!SM!+*"N'<47G%PY30YZR|0E+"7O"_<##8R,XA8;4C M5JFJ8FS
KJT98LA:O/5|<#0J SO|&UUDW'M"AX<7
T^MES@\$Z&E:8<<@K,#/=\$=QYC5D5W:T!)|5\$C2"/ MYX_IV5#GR.=:^09
"TX.=L.#U;:36GX_WRT_MSEL|C*H?K1XIO|)%SHN:>7
M=K8CFHW@#@|^" ^92%)EQ=;5L(RFS7P|R9O*VZ0'H#?|
MO4>J+N|)%9RK0LM"PBC24:4JKY28&@,EX;9;:YW%^UC='&7G="^_L:YD;O@&D<007|
_<:QP^98O MJ:H7C#62YQ9TJS#K|;>JVAO#UX))E56"Z^&:,G^),

XE\$@2.2!#OCWO/B6X M<[J;_L*^+MUR*M&1-
3ZXC[2Gfy9"lR*L@OP+MR>A294<,7)TSE(Q!?!&1)(<)
MUG96\3RJ4X\l@XL",XL6TK/L18&^BYD%5X2%)2&&,0)!8:P0_XGLS=4_Q>
MX!;Z,*Zl;E\$H1J4OM?W'2_1+OW)Q,M')*1^BRJ\$\$Q!4-5E+,,??P(5DR6L0*<=,
(WH#8)P*CO,"l)@JM@&O6_-4J\$Ml.M<0CW".H)M8%%(
l0,_JS:B^VT7WI@)_JTOl&.+2KF_SHE%=/ZUE07/4Z*_MWTKPG_VV'E_YTP@N_GMKZX
M.\$8-B@MN,[KlO'-M<_R^&SY5'HDHBM4P-IP4T(MN^@l.GQTlW_7WI*,Nl=@
M%lS:_%Z^NN6CIN\$LOD86U_7\$W8l2>U^OXl6A-M\$R%*7lLS"6><l)l@(&B7O_l_M_/0;
_?WL9lKM,_SlNA\$_-PFEJ?XFBF*)9*I>3_%H596*87W1LC%*l7_O5*_M(P\4MTS4?
L*;P1Y)l\$/l\WA2<5(4+,5JUWMRR)0R0_Y_=4V_FCM_\$7!3_)N M6;1@9B&SY#.
(A4YQU#0M\$F MDZ,*T9XX_/X6lXZXS?
R1C/1X\$P8=#'9**171.++=l)lNQ.F2\$+X#EYAl>?AF M_6BNNR*;0\$[T@_&WP'O?
ZE_W;65^\$+@K,Y(AN'!_4"V2U!>DPC&H.9";^l+ MN-QFW?67-^_PD0I2&NHDIYG!
lAKB<>/\$'X.VNW(#lN8,Z"O>M'7E-67D=9D_M\$?
UC(LTVHOT*.*R>D@1OH!7FN2F:/l;6,KO.Hl-Y V@J!\$S[TB^_ ^1CLNl^?
M&D;4%LYE;"7UV,KX +XQR&/01SUY&(\$'?)_lZ73A-CQ0^;l+Y7l\$2-/B>Q
MA<^3^T6L@C-F#_9B?P7X)'EC_V>+_,Pl.KCV;>D+1(#\$'X%.;@ NX^ZXlJ;K
MH28KG6l%EC> K1^=S%=lJN.*^;.&)/1<9O9T6TZ*W?
VB!#0l)-38./C3LOULG3^%H4UZ1D6Z MN+YlZD+1PI3XD"R!;">ISB7/V=GIF\$?
M.0lZ9R;!7N!L+LCK^*C)lH.l)3IPW_"9_#E=@WT#4
M(C5EL_Sl'G6E<'(9UW*X",SYNl5E;OYlY'GC]6+O<)>6;lEPV6JLM\$S>OAISH
MDSS/.9?;Q*R2.C"((l!/L7M7\$1T1RIWVOD*+?H\$E*3F779@TO)9WLlQK,W<
MAJR%!1#D=CB@Fl\$S%l2l1W(2@#1D:>)L?S'Y3=:GE_lOAP-?<,+@,0W""%EQ
M61/>X,_AB"@C=,.6DFOQON2O)G4HWXV R;E;@G.@U? M-2IR^T065V+%;M>]??
1,8JUJ2\$9#&1/S0EB*3A95X91T_OVM65?M:Q#2=):. MUY_6_-2lL%?
5!lRO.4W7Y;6/=9lKl)06Z\$ID6#E'lJl*_l_J+=3*BZ7@;&J_MZl/R#HCLZ'^9H/C\$%^9T
MPl+\$H1K:&OV;/@!Aj:COT_Ys0P5&\$^MLPVR:2"ASV"Q,RAHARIEASUU.lF5
MZ8Y%QMPEK02Pj"B_S%M- &<1EH2PTG7Q^CWVK3_V,LB\$2HlQZ_3A_O)#^H
ML)1<=7A?M71&+"(BW6LE/Hl5TX%"V4THHC@ZB5.AZ,>DWP!W%>==3SJUDlH%
MH#?l!DNLl@&Zl;..l@!K%#l{(-V^,>KO#D+X1YFYGGJGIL%+M7D/OCTJM1V M9CD)
(ZS8U>WVZX.YO9*YA?F49!)+ 'O!+Rl&?O_U'-?4\$:=O
MH>XE9K'#Q@+B(J(S*9XD5%RP>3G!lQ=G#BlFV-VlVl(3ZY^#8!&F^XUCRW.M4A?
Q4l%DOG6\$="Z0VYGNS&\$_?5 J4_WMl5N@CD1l%V9YQ?E!l'<(AN7l^\$
M^M*=Ml6(\$_O*GNl>ZEB3>953DHY=RID"8W(^22>'YDY%7(.,8
'P1NHA#T)YQ_N+^T%l<,TUT*JLU&22 MFNP,lB8>NU,/CO>lPT&lNXl%DV/F&^H
M.Zl+'#4@DCQ CNl(S,5CJZW-F?l(4l*+-4&LU+WQ'C-l+#>
M)V,3@W3CXSFtJ/'""T=E"@>_VF0OBW=/+>1lMAVYl*O.TJY4Q,l-)4< \$V%
MB71XTV);>J4lUA9M0Y+"FHESN_=Bl=G5&,"%CTH#%:El?
KlND)NG)H<721*@K:=R._@)4.)WOWE;X,l MCN'/S9L=SJlN3KQJ-
RlW2l8lP<'G?'1.6/&U#lH;5lG%D;Z&#S)T?PG-UFO' MRB8.5*\$&(P-
>IT8BP(D/C^ElH;V,W<#8*MO>B^E18 /HY5DG/KX_5QA^
M#l@K!81CJl1%BKAZ4.WSD5OEN7l8/MA:LlM,lLW>/M3#0/\$<^+Z\$]GH
MB2\$ \$CH4/6";+3F(P89/)lD;X3QQ+#!Nl;"BZ-8*/=F l'PZ1+l^MISA^l&%Z M
V.OKB#>H_(\$_Q>YRlO7<7\$!^CD!8 ^3O l-51/"7:&/8_JZNQ8B*Ql"S.4
Ml2JE!4_W2Q3+_^8)D6C0lJJ+TB."UC @_910 l7=@R?V'
M&'1CJRE9*/T;_1<+26@+@+H\$171&E&6L&X(>.'l'/_.^"S/K)S"M"NY5')&G!-*;'-lG.*
M>8lY+"&P2U\$(6C81S)l?5HE'G:QFl8#5F<^J(\$_QUOF<.'OY("W_!6B,%>&
M%*OI97D)l>D;S;(;@;!CFFU,2MHM-lXl>/!42T,G;%*U1Z+!2YV;l,+MlM:U
MA8:+LPP.M.V2Z1YF%KHK!VEX=X%L>[lU^NYL4DFCW?KHD]314(6AU(1E6R>7
MF&^O7MU?K%M;:_G_&l+^V_GR_P>\$A_??.M>9"KBF%86l+lBR#@>5M)lT8H6?
M\$FM?/+;7"GlZ3A+MWDlD9X1= J+%HG9MP+HRl+lCTU4)l1==1">>EFF0^CU: M3.
lG6!^>HS%7-C7,lJD?=104ED^,)FT)O?B1
MW3ZVC<#Wl;7/C.^l\$)#G#;Al=_0l9'71#21_2>[!%l?@?l<83QZB31'MM+/CS>3U;-
l)/^l>El/ 0WO)7HK&A6:%R3GA20A MZ<.2lLGB_lWB',7Y-3-KYK,l-S"TD.QRK^\$L9:5S;-
D#9W*>Y),_V&&C7"OZ MO. Pl0N'OE!^0?Z:NK;l56AT,;Z68lO !l_#7lHl%5M_,C6
UR"H:Y#)7(<M+_.@S'5Dj&7D)l:0D=(CN&=G19&#@Z>*^U+>6#TGCUL MO1H6.!Pl8l
OF/8N=!.W>^L*62F-0V;(&LOH%W)5ASP_@;:@PDB-43#,A:"H AlF'V%F%G,U:_G2(H
F9X4?*&HD+; MC10*(N?F>+;O;2K=1VAY\$&.:P"*J.1_8 MlF"#@4M MYT?

1@VXKVE)U%PGNFGIO4D"#X\G9K,=M)Z\S/GJ3&U>798I,*OY_RRZB(0XM71GJ
/7:9@-[6]/R;%=+=+=77 MK>9X\$!)@/!&!U_RDJ(\$VKA/5P,>Y>)-M34;R-
=1E2"Z[TMEGJHKE/E\LK=OSG;\S_R"LXW3;J-[3V)1P6G8H3\=%)NW=MY?
0XH"68[XG/H77#SG_*VPH)]EXY.>!--% M50U(=8 F\$=TK=IL3)</'(DNRK&
/O9;V1SXZ8IB3AAJ+?=DZ_MW+#UHW,RE
M;#W.S/WMM7K286^1TNKG/= \$DYDV\$-K.86|E+=
MR_I,@BY,_^P6M0^V\:^3)2Q1_H243.!\$U\@'M4?[\$9MXW/PT1)Y:<,.88U,>MY|??
B*TZM?E%12-"F#/'^E@D*,IM3M,TX|X>:7#+;?W?-/<*(VWUR'.0>!9
M8M\JDQ.)KPRV,9\OGM\=,C,Z?,,IGMA29@\$+U\PL3)O'8HX56|0>6:49FVQ:
MWKSD,300\$HZE@HA#O'=48:(%/96C*.\^'MC!;5TT*F\RD#!W=|B?2|X|E GD
MO*E\ZS"-T7#,,=QGHXJ\|YNBWY=CQ1/CQ9B7.#B^ZFP/(
+;|KN,?"#7W8T7()T"%&|5XI"CA=|J#S*+O#\$_N_7_KFK&WV1 M83<
+'>E,^H>"*;ZM-,4<4-#=_L2\$ED#ANCN<;GY)D%7|;Z+RN'QW/"R
M=8'5"&FCMU8(R@94'5,E#JH@%3,;?.4W@ 0)*1UW?V.B%\$AJ4_-+C57W7)-0 M0B-
BVFKO! PU'! &>UL1R\EX3IWN47H\T7UN*B MP3,_6
^7_M,RW/\LX"TX+SR(7)/H\LYR\DBH.RPUU^#B%@LBQ_PG4|XF4,%5:|JB(@4K%O44|
|=7AWH/M!_.D M;|V0F=S/\$)I'KMB|;7"CS\NM\MZ"TZ?8:^4S?/A.|\$8QB*KQ.|"<\$<|.N
M&<.\$SA_>##|?CFD"\$*^(5KKF<5EW=%8E0R(M4_Z_:#KZ-FX0XG8SMBN2O5U M
04Y:7,^KA7K:>6HL96"J#CLLMVK+;1'*ZUZQ\BF_Z8L<_4GA|_).
MN8"1C\$:LHT<2N2O@135NSB+%CG;GU.WS%>6V+7D)7B"8JZYFV5TW:K<)U'8
MT1PTQS\T_?0|H91;7#9VGBJU"@M!8K3%BC%2G\$G+5J|>/'B!-?@A\$*+2|%@
M18H37(.%:'\$O+@E0O\$AP3PB_..NWOC5WOKDS\|YOYKW_GI6<|!S9^WFFV'2_G
M;U5|;:C.\$6/PT<3T2;CO-,M?CNJ.)P6^PL+/.K).J'54D 7|(A,7 M-LETSU/^V|;C0XU=/
N;@O)5|M*1|'.)6|;03OGO!^96\IN+K6D4\$&4%4C MW\$^HKTD!
(QH2|@P"KW&09P&'J*#2ELXH3T'CKNU?;ZTH>DT85EY&=|RE*E)
MJLK9WG4TJYD9%CO?3MR398B1%-4EMO+"F\$ 6?1Y7#-CYQ\W:UR(/;_M*='YG|YH
>RQSJ-#YKF9@O%I\VD-E#A=T-A("4H?2+TV,F19IJLC./X0\$!
MIO=7?;:#9EFW#/&4'>\$XV"=|2S\$J<9+LL4K>;WV!/<1G4#ZN9KY@)WH4=+ZTYBJ(O
MPV\92&.03(^_WP=GF+HB^JW:VL,W\$J|#\$W02IV3NLD)F_L8H.>O\H98N^6"
ML;;R8G-65NJR2NGUBM;GJ2I=L-|ZT7W3|V2!/BX.YN."U\$BCT"+I25?)N2
MF02;|)9'A\$)1(Y#|P=LUWN74W'F\|83RHO*F.V7WB)8@T0LB|6.LJ_98QJ#"
MX|)=V^,=^C+(\$U";+<&|L.P%GTR*M5,EPG-,8U6:AG136O5U@1=UQ;86^,9 MR&?
Z|M\$.P79D@NGB1Y?^F/+9*#|?O)6)VZU4CUR6(52;'GN2,I;\R\$Y#^EE|
MI%&;R1%XW\$=+!,|AC_*FN/W"5^|4|/3FA-DG&L^78_RISD67S*[6C"DNREN
M5E_K2TG,^YTDFV)V/F5SNX#KS"HJY-S#;XZC2_?M<5(6Q\I-VGYE6E#^0|P
MZT"X|R;:&:MCTLW>'N|.V+TZGJXIF5ABZ+|J\$EYIMZV".L3*Z& 8Y|@|TF+
M,Y_IF6|,Y_!YM;T-'3WF%:'M(^?N:C|?99 |ZKE_.Z4LK=1-G/),|??RMP4 M>
<1M!_.4L=L\ZH)"OZ4ST31667F0SCB7U+_*PWIZ7RJL!EFO"XX?4+P+PQ
M4,3SCHCTX.G'BAI(WTR|&*NSP1GYKK=P;=LS?=9|/5'|22);+"1MMNWOR W
MM%47H<,.N8%XX 'G/N'&@UIVG,:<|WZ;|4-9T&9&"V6E1&%RO>HR)X>&NQD6(U
M9+E%WTJR"C0C+|0\SU+M'L)OWQNU;%%A6MP*
MWV7OGC8DW%'IYO5E\!NKHVG=
/0FV\@P%GWXN\DE.JW>L3DDGWPV<|UJM|P_O#5=J:1V8
M;Q<^JB\$|%,R/)61375BGZ_*=A>9^VTC 3Y4GLX?!F<|1 9/R-&2FZ4@;Q(<ME*
ROOD.);*&QD99*HE<MMZ+^%_MA5;_CR0,O|C90H#E^T,KTJ(;1B>;
|KKB(5^ZPW#^5CCZZPZ9(45*T MN"H CZ4U23(-
_Y?"P,@GBM+B8;0YLAJLE|5%SO\UA A5|O?IQ38VN7B#3T'P
MZ7IOB+8|3&/S'@W!EGQ|?;J+6G=U@XQ-#EN,#\$GEZ#PKJV_K@)R43M48V<2=
MA_A)D!|3>_V""6\$.2_#+UD&38Z7...3A%038?+6MQZ+=3K2@OOS5*GC+BT+P
MFKZH&?7.J/C18YF_O)RA_K_,Q>2W?3;JA9:F6|CVN:1-W_%)#('UZG')/NH4 M|\$!>7%?
-5_+<9FMAT'05\#LO*|O?*B2MH^L3|M*F\$A.MV.X;ET 7LVETCWS MU;&{61)-
/6P7N|Y 2 PQ#BA#?*F#W;1=B5(#GGJ&"F2@TDY(8|FG0**0UQ*
|XW;J=VB@|+*|@18>B8UD)6RHU35H;XA+8-#|L M&VD=\$Y;S2+P=_P+
<)>W!6E|,.&%EB=;I#0F8\NS%C\W|5A/QYZY EY_L=F 1O M'5Q.&%,%|_6D=?
R&=%YBMDXW=HTD0.|CJJ>U*1FO|H1F':R.:M?H>|DE98N M6-
L|")3DC7=9|^G\$3YG8O_!'^M'V\$8TMX)=6M>F
MYCU&)F&C2TO31N^!";;|=|>\$W6|N=6/2Q/(=#+PGAJ+CR_"B;JFZ7/6UB: MEJ+,^;?
D?"A*J:W%N"Y#_!JK-| AU'?VA8L+7?=&_5I^ (2I(CK5)*2B.DU^ M?|.Q\$J*D%#)|/Q|

(/G;9RIXE_TX&X#*; (??/V\|:P>ND(AO#\|X**MK>|J#Z5S MSEG\$R7#L|@1K2:ENA
MX#R=&932N#G9.OAH4EUUV;E,XQFJF.?3#;&-&5#2?B6.C'Z_L|FD=,,"\$(1A
MMDO%O9Y>4)\$X\;QJ+&|'"J:Q:B/_Y M#?79L:W|D|OZ:..AFR<9F_SD2\$91J9C-
PLHF829O%5#(M,K3%-P0XJ:N/O8U> M?|8#T=P&>2|/_/? 35*^S#(|29U|B,L|T%
(#R5N;.%|:D\$@|K*WB1, MO|:|WK%W2 S'8-L=KM>E:BG'4_923'OUM94+6L*&KMF
83LC4(%QM!!X"/M"=P";,^OBAISX5^E>3;#4HS%L\$*3*>'!F3Y9:G-
|J_ATD%P4/#"Z|S2,PL> M#6S7J2M|3O'B3R1UF;IO/#V:O.'"T!?.?SM=9.'Y+5=-
&=Z:LYY0Y1G#ZAF?
MC|EAHDGU55SDY=\$+Q:317P;UK^G7.6X#C|_8(_/"*C#,)ICZ1QKGB^X%C+WW
M*3.J"/|3P:HZ?E5\;7|T3XFZ;A=1&GG\$6-(47O"&?/.VFG?_JN9M#NJPUK M
_C&RX:UF03_C;3|28Q:"1_95_Y&Y;.@U'LV.R2R-AGLS!8F\$|HN0|(R+,Q3
M*9NG'L,M7"G,300:?.|SE3,"WM6^/"?+BF_=R<)7EV>.IX#RM)+848_EE"7|!
MN#++;V\$!@B.+<^*L24!^L*L?3XE6W-//%\$FB|A=3^A:2U+*M-=&OC1@?P2E1,
M|>BW@@+|Z'3SW,RV|5N1|S8;0W5VM|H^U;\$TZOV7O!59MX M.BNFTA|'-
O04^0Y;PW63(MY(^'^I2Q+JDWM-,": W>#9@)W6EWWOH
A#S|JT':WANS)GB1@-.2,K|2|Z9K7&VKIN6H06|_|%FAC(ZPRI
MQ<"YR*|JBZN3.OR|4)Y=K1\$0/W_D@0IE/<7Y"D1E|-J2G?HO/5#OKP^,:%H3
M!*/>GY9|/_J(R?D|8N(,;SN0^R8|B|;9K;| F\$M^:-V1*2L5W.^P_25*?9@_MT?#6NO?
*NU)6?K<\$A4J5FI9SO0UB:5G-08)7:VT?6_O4|/SL::10WJ;/ MN+92=\$O,)--G\$DCGE
@14S.GJ!08@FES\$64_9_|H|680_MNYCM&^=S>D,|_WTMCT#9L^"A@MG00^W1';(/?
E|QH(R|(H|Z*/6PSQ6H?;O' M=W-RB|*F+A0Z|N&VS)\$2)>'85I5WX?M_(9W4T>_W96+
(BD7EF%P8F6(|HK(M&1HJ>G/|P9O!'|A)>RK5:EHN^A,Z/,7OW|5TC,_C8_ST|CL)?
#@S76M@A:MAM>_)5@!;VYF!+0\$K!|!%;P35>,+_A;K/DM8-NT9T?
WK2QM;H)%*F@N_Y_\$?F
M_09A;S1*:1TIZ&X<;_&9BUP!|38BOQBM^::W0TZHL.!>1D":X8KH!2">_SU|
M5AN1;H_P&Q=\$+|OGJ*W*B|!=+M(0.!=ZBIWG>4%G5_+'8WD3;Q(YEG4)YR0K8
M/UZ&AWGS|!|:S+ME_M(?/LLJ12J\$CIM.WK_T|=C"U=L M2RQ?
_CD5MGVNCR#/8*FT#7|&ITE.(QGHR0VY67Z;OD2B6L^?Q_1?V*,8LW*-
/Z%4<<1V;7|R\$B8Z^=E!3.; M,JTB, AD4GL|;F^-.#|*FQ7F=.S2;>-7NZ)5|?
QK5DJ)\$9T|C*ZM4W#,G%" M(6+T:9-3#::WPG+&=NIQ=Z>+|9\$
; &+IK=\$*:@:0S"O'S'|3X51-|@@@SDG<9? M
#A:0|H|/4^%\$; \$ECJS4#P|@IDK"P+S/UZWS3GPY3+>OJ='24/:6Z#>S7U^5_MB^*+_
L&3P'G@+3P)M/(1;;C)9_5Y111QNI7;WSG!PC^HS|,G.MO, M.2X,*W"
| ^3R&L19H%#|P@+86OR+D,U&/M%APV|HYHK*??N5\X21ESQ#F5?)B M31/^U
|'"HD>NZ7\$YWT+,75%3JOP|X9?%^C\$=+J;|LOQVAWXOP/_1S_O(2A MPNU|!|2C|
|QES41>_)V**%P!7G!AVTM-CCS1I5W)RMG@|W-|11XYN&;WBB)DC|H8WW;<&O
_91X73BEHT#4; M(^>F,G16O96<&;WD_MMY|EZJL*QL7+OF)|+KMJUE>R"J(GK
XUXX_|HYM^* M)P'LO!\$ZR_OZE;S38"OKFB: ^9'S@BJKZR>BRQ45%8M&T,\$^L
MC|)G.929-|>J>J<|H"F42QT_T<\$KG,H%8*>D*7UK|JA9^@+ 3>G3_#.UG&-Z M?
M>0\15\I6Z|>RL)<1K\$%A(X>JR#4@XY(J> 6_@BYH)X|
MWZTKFRQNK|DG1WR'|H>>* =0|\$O|4I6KF,|6N*7X#EM&|4.%"Q\$!*LM_6R|M
MOAF9_?|'U5S^_*PODV1RV#/H|85(=Z:(^62*:-OR^S_|^ZHV;;VATL125G).T2N6;
M8WU4+;EMPJ|\$!0(.KRO7'VO|EQ#9F1?DQ^L+0.*F(;TOI1U')CI9"U0.|H*"M0UIP,"I1?
HNS|(_T%O&NO,R0M+OQOQOQO M4YX|T5K=IPE;3&A5;-AQ*|U7:44:2U?
8##*EN1\$3CM40RD"6/,4=^Z|"MG46!>|+LX2I-|1\$-Y MXGV,<8+|A+C\$.<*+Y|V&
(ENDW%JVB.|(/)8*NDKU3M>F4A_9?*7#DSM;| MT9FQF|XK>|_
UVDX>%,^T: >5LS(6(%\$5OBJ7H,DQ^9.#F+JU'?R>^(3M3? M_-NHU_|W;Q%
(A_O'UNB>3)-*<|ZG<&#UO9RWV|26::3W|'"J#3.\$T("|@+'Y MEFN<|K
G&XR^6O0B/'%#9ZM)CR_D@|0\$B.#?0|_=@& CO%-GE|9X|:4|MU=
M^:'V_4O68/+S;E=|B27:X62#;YWF'T)UBJJ8?F)*ZI-9HHVK'KRC5|/#"RS1|
M|T_|AG5Y:A+2|1C@K=\$IV9X2^2IRLRL Z?S0R%#A?K/TW,BXAE3K_ZALSHS
MG0FWM+W3?^QJW'ASHXCP,N&O@+|_|\$0G7=F6\$SJ=WGL!6/3UJG%VJ(H;36W8
M>R87\$3\$A+V+O4MIZ&#D&L_T.S8ZW(9A;=E#+,MCY?;>DC0,I_2(_ORD.|:484|<0
|ZM| M\$!_MQHP&Y|)=W-^|6"!.%Z_6?5W-%K-.EH>ILES07>M+V;U@.V/2Z525C|D
MMS'UU_E&%ECR-98,|1BM#A5Y42|9<"A4GLZ1J%X,@U';7\$ZJ79U9H-(ANE|
MVRUE++T*5I|D)U?X"J2_|&D?K|IWZO!|E:3A=|3?0/VE@?U65.+TV62+2 M|<;2X(UF-
=9KO3)LMIF/?T:FJW^96OV0?0S)HK?2N1;ZQ:Y_R:Z7ZU7N1;^ M(/1=C%J?X<-K)?
FP|L-;/GNKLQS;U*M*QL2;N)|3A)&CHSYF+9%>JX;JP8\$U M-?GY3|

[5PKGD*=;ME[0<&)&JPF2G=3\$7%MY%<-N-9FUI8X_B@EU69RV0G\6U&;E@W/4\,2?
AC ML(6Q=HC(^LHD[G34M<\$GQ7KJ>.[4_VF:0M:4\$TQ#3>V46I,YN2E98*%0YIG
MESVQW"9XG#T"DD6707RV56LN97)W,1_JKX]=U^YH#?XPP:"AX)#*,2KX<=
I)Y0)0)6("M)FHD2S^R.-90:0IU; HGM/RQB\$ZP'I WQ99GJ?)&N MI=
IAZ0\$P?;*H/M^UGB.JGZAO:M<3G7@UI6,^5*C@%9IO42,40:+ 7#(M8Y' M
58T[CX[CE#?%,*VW]'>?XMX6/G^00PKQ+7%R'0F.EZ&C]"[K1ESLP(NG/_B
M.MOTS3M@HAY%MVQ1*W&+!00.#4;U&CGSD-0I**GZP[A)%>_+T.A%W=OIRBYL
M9^\$JXWL295546@I&UFY?K:7-N@>;00";1L[F+D^C8MZ=DM4I6U6,C=)#XWN
MJO>WZ\&!(PCTGGQM(W\F:3O)@NV,58"RN^.8U6*TIU#,WM.SATU>VBF&,<
M)8U5;96N)PAI<;0B\BZVYZH2+ #U!":[OBC5W.7 =G4P'>/'NY.RC.R%,M
M.L.%00>X;J:R4 G+4MDYOD%8-K78,95L6:\QP1IM?S1?GBTIE%X\N3VALI<
M_!QLHT"AEK;E&N6VBQ1;TRBCIAZ:H0\$.VNJ1@[83NB>DKP:L*XDKSN
M67Y>\$K"2C8N5Z/LE*&J%W /.JI'UQR[(=&=?@-M#>' +UV=9T2-IBGT^7N^HV
M.+^1)W^IGI8 +XM=/:O-N>Y2UWW-5?Z.D-=+MB<:<:KN+J)\$O*C Y(0Y"\$;
MBH0PU_!;>//.H91NU*@XGG.!T>LM1D*E4E%O -:AZ32_+KZBI.+IQV&?R1P
MC7U6Q3PX4Z0?FA2QKJAE\ 6 >#T_N)\E:6TV,;@IM
MYG*E5=>OPL&UF6W@.;7E]>' ^V"GA\$DOSJI??*4M)I4FEQ4K%*9.U:072@*Y;
M3=IS_LR.+GPF1JR<7;(KEO-I4;!% USO,=LGM0V=8=RGY+E
MDNREX+32!Q= :>U+9K2A;4,:+P_FIM.\^=MFCN:9KH6.:D&2A ?./0|>T4H
M.#'U\$=K/W9%D009?GJ3IJ<3).?#K4I+IYY?JY#=#C62=.P7G=I@&U'\$G"=Z_Q
MNMEYLY<4=MN!.T9N6SLWTIJEJL.D%'6+@SO12,\$K%8U3JSG\$RIAD^T;JZ7 MJ9-S?
IW-98/+AOL3IA< =LA7!-U>J8U\3 \$2H^8HX8>>*8IX0C#GPUIO'D4U
M1:68\$0UEMO!D'5_H.WIKI#ZJP?#HZJ6">TZH1I0V6!1>@0\$'C2QZHOV/@LNV-
MC^X/K-LUSI'D32:MTQ26"(^\2A)DPO9HT9S@%-:9XV!C&A27@;B MOJ/K4XH?
12ZG60C"CC1Y;!.M*.ZG-.(TMT 5<2>\$,W6,WUV?CW8\$*V_0B7#J M:6RS_>
IH5^EG4%Z*1-*M0^(W=57,-9=FR;IF1^LH/4+S;7P9I64AU8,;
M!"5^R=BI;M7I_O,IJL,^Q(X"-W5YOB9F[K6]HA57+*83*L,M[\$8IR&9#\$7"
MK\$LA&N#Y:*IN83JFL=F\&[7E+35|<>^@_?3OW(NO0G|ICC+N4&W5<-IY5Y3-MO@N
I3WP0'MWC.MJH;VW^?KT-%;+(-U/+11W^V#5KG.S\$3,I[K86H))O+W MNLP[?
_ZDH-&=|8+I_JW2-12\$F6A):I_@M'PKU&:KKX-?V?M#FUER@)=WPIR
MYQ2X!1KI2*ML=PAJP\$.!%8XR>>=H;V0G?N!K*D^.HTD!;AU!5%[*WBU! 8
MOZK<.@8DKIGG(JB0*OH(S&^W|5\$J=TTV3O.F,"\$@.N!G57":M^SA+(XNWS
M',XS6MX8TYBV,?/^'Q*0?;?;A+MI%@(C>I+6V;^U2I<[GI:Q/2MBL1*1%I3
MT6QW5BGT: *PDW/3(+B N.>|N%AAEAAKDQZIA=B&S/6A/L<.)N;*,0GT()
MJ2RO\$%X17,W2YL^;V 1E+<6F6+5M6SE 5J:15H/U3M8X=.W9B0;28::EH<6
M%5YZV\9S@-QX")I,) "I74"F#HO\$SNJT.J_P&JP/C\MS# M=HJIT-
!U4K!VZ?)#;R):/+L4I#YP7FT8FX2U)XG|:178YH\$6T4WT*#GEE
MF!P6B\$H4*:%KBL4Y.4;3&^ ^3)Y8K6IMJ.J2RL!LM5^D@!;#LU,TW?AC70?
M&I74&;\$Q?|BUL-T|:8S%I*)P5?JXT3DTI*N<>.[N(9K^AA MU!#ZI.@GC2&-
_W49H%TEV|>0&0@N97'6KDPDI)I1E^E6W8<7RFVTG>#C"D M-'S4(-S/BC,XLKV?-
W4V.YF5.196,S %A6Q?D<0IJU(GZ"=S2N/LY?WH,X MC:S,X.FIOR7P?;^=EB-
TUL#+>1L9LVF:9/98+M|3Q.-@|R(U-V"SM#6@LH/ M1^D)-<7<=AJ(1
AY|FMLUO6)\X97P!|D|J\$GUO1?4K"U^#E GWWB1|*W 0^
MNGQ09V%7H/I.^S;U48%-USL,KR0H_0I(WL(RW@-\$?R'0AUO+;HRX16Z4,C/;
MWMO-/6%:MH&VRDRIS^EE(B4>
(W/-1=@G=I)K_#;SQT/|SB\$=K!&O\$|86?:TPPXW;N.:IYI?JEC+Q0OR#
MG+NK@:4,='Q/HN,)6I-RRH52K&TD9=9G?560JN(V#L|?
M.Q\$F3>K.@7R",7E>NIL*MWUJWF &/7/HG.JEN/REI:ANBV#Z|V6)E'V(8!
MS)'40WCFP<,9"MZQ;?PFCF<>5X;ROUV70O|02SQ_<\$"/
M(5(PRSTW@C%4RC2&F=1 |&\$@5\$:Z|DGD+7HD/I_X,70;Y\$;92Q*J,33*)53V
M35/S.E>T_ZTGX;1%D;NU,5P:<:,/+10WZ+ ^+O!OCG*760BY6F5:9C|4HK;
M5ZI"/N(7=EEZ*(I;J5(@AF7GQQ&ON&"6/%N>=<
MFAE6!X;_3_/F!CB8L+Q@9,1RU6_D%\$KR<:EJR+@O&>8<5+=OMM"*IG&CTD&(M
T=1GL*/:ZE,:XAC9JG*QJZOYWI^E6I-TONCGCP^_SYI^>AYI3U&^@)@>ZBK
ML,&RD&\$4E\ZD)JUV%\$K'\$AF;MI@6*?2QJUY8|6DJ-J7IBO>2H-X"9*7?:|W,0ML52Z6%
|LE93%|+O^6E/\$|+9|W3%K.E8/"Z|?,G,:XV3#<' M'"=D<.SU9EY|4|C0
#WTTX<05YCR(9=>91|E M=KV?#"=>PX0&'Q|R4.IA9|Z?J16_:S*Z/S0%=,Y9%V"|
I>A=VO\$E#=_K|2| MY_-5V9TQ1)&?:3-S3Y;[H_)V"^K)I-*0F'4I8Q2DN\$BY"WWX|?

J198&#11FOZ-(UG6%J;\$3/?I6L\$[^:*E)W|HQ6E1J&D'?4 @F><-9Z#&H037-UFROO">-
|=I*\$0?JJ&_P=A>KQAB7S05O=-O MR^,LZ?/:?0J:U:>9|9I+RG^+_+0|MX;7"%EENOL
R3ZU*S-U|^IS?'G*2!\$IGA">M4:=4D_GE)5>WG-CV\7 M6SXK|+*S\$4109?G#LH._Y>7,
(9RO|+^7=627EK<4NO(.?7P/Q4QV)BQ0?R<
M>R\$FX)TUO;NM\$F#D4L5|^2YR9PC*5@;+8M7XCTJ7SH;?I8D*;#/:.?%9-<
M3|J/HTU#.A:'IWO"-|J":H%(DLM-OJ%,Z MV!9W?^P9J7ZN3)CZ?
=D\$FEP"S7QNN>+O/D4C>^|O4:N?L:=D|J2H1'S>|!3 MC2S9|4*4<-YAVJ_NC"?
4%'68<<:'3=VSDZ=3XR63H/N2 MF61EN9%OS9OT&=W2B&\$V^=#3PO7E|:7P2+53/?
RMJO8UJ);#;1\;JEM1=_8-M!&;!-&1;95V#P|AXR;=W:O>T"-TR1S7FY&DK?
%%).MN!0EBQ=@|9));XGB M8?Q#|".<>?,=8-+-3JK!|3&9_#_UH6V|VNZ*M)=
S;91:KKC V1L0^_EA;SWH5=:0YRE3DB/#@9>"NBM DGA
M;_I0E8W>1R7MH<7>=P^BIQ!\$;BZC"|T\$8#XW>3LF;R;|5N81O>F)_?>ZRHK#TS:?
9D7WK/A/8"F\$01Q|D:LX+IYGH71B< M21@A_6L-&ZFUY3:GWZX|Y!!#JHR_E*"
|9UMX^-2+ADB|*(1Y+S_Q_4_L<& MOJ/H=LJ)5F*\$!:@N.|O:ZUFG:?
FZG;7QK.Y+IUD&9;L530?)VPSK)E/=V-6I MLS&QK-
)3|SX|DXIV/."48A%J709&;OK^|@(2U.#7CEF&F?^71UR)",4V7I MR;1PF
/A&*HAC);&=%J4N5*?ZSPDF?0UJ7^FY|O:(KT80@)Z;1DJR-=+^:8W M0&A%>#E?
R=0D1OAN%-)+PAR-Y1N=;G;|H|276'03B:S|O4LN|I(+ "E10/Z@J M:
|_&4E*^;S*=+:'3K1R6X03-=LQ:3L^|3J?|5L=8UY0 M5%)25&
>HYT3G2QK%AW&3=PG^YJY?=(3N3
J1PC>4L;=5GL|JY0_D/T",..\$!KB&V/UEBK0#N<%SV M_BP^ H/|HT4|JL%;|9.Z)O::Q?
%5#@=47E9HFH*#@301Y=4F2^NO+Z&7WZY_UCT|XKH_E| 8E!|?^GS@U.ZV1GYH0;|
MIU#+BO.|YH!;O_F|HTEJKR.&/CY+1"WR.>:|PFC)|T
MR,^S=)6?|48_9UW=Q'=Z(YMZ|R^H0KD39MP'6|M3A(KT(UY|"\$>G(?
M\$28F.ED;Q3SMX|J%^FHTX ,KWR'9TX-|P-TZB.M6-0+|AC?2TIV5<5FRYK6N_P|41
M9|)R?6QU#-|*G|3E'T=N5+LUX=%W&.AP973 GK!5Y\$&\$!JE|2,L;D1_D"6,|M?
1_I=2LK|IFFZ%|M|_<@TYB)GCFD.AQ1ZR:7C\U)|%K VF-@CW2_@% 6MRT MMH'A
'N1L4>VW9U0|>8/UP|K@*V#)_ (600;3WG8KIR9-?)T=A*D,0|UB@^U-MPE7" 4_EJ;5?
E;3WLRWQ:JJ_OB(UE!;+,S/BU9.)W|//EH*^|XW\$N_I^GY M#!J1W=@)SOC(-.69M7-
R*D7V DL|>^O31Q/%U9>BH7,KC*JKEHR1X\$MD |XDC
M0|:/WV^=,RB#1VF"K@&6\$ZB,ITP,|RT%K|CK3_ND|GWV9F2A\$ F)V^Z3&ZVA|7-
MUBTN,NU.B "V|_9SN=|70;%-FEAQ= M,DNZSJ\$E;A?^+>\$/= # (0NK*.VRM#|V!
|:3|OFG@51<5(?I4VZSK&=7.9;.
M3R>OC+|3IEVRMT7D'M^=Z?|M8S""CIGKN7,2F:7P@)62(
V<_:Z4TOJ#Sj2UL0<0KA0B ISH4UU&-)+QM1M3/OAV\$YRA;#;|L>0!&\$-MV?
D/CW=5|L<5,|O8SU45.>3UG|50LGB*E#;.,9| M2->_>
&XK=PMQ)KD_5+WBNYS(&|D88=F9Z_:N/A.G>ZD+(61A<1Y@KCZ^1NQ
M4^=^5'O_8T!C=R|J#:YGFU"^&|K %Q%(5_3SG%N@/RF)5P-M?%(?7\$1W2N91!
|Z/I>)38|AV3_@9Z39FHO2|HA3MN@O\$SZ^+&\$! MUWS*!3W|L8TN#T6|6|1:S?
64|OFPSKH(*C|LH*IHU9=@X'UHL-L38;*IWXW" M##3-;@5X+\$4,KUK7D10B>W8W
|,*H?=#U,88-"56|C+/.ZV0;I9B*PFC;WMU|!
|EX7IX9Q^8;\$ (M#|VK+"N*O<&ALA*BBOKZYI9^XZ%)XH%KQ_!|=UUBV8/T;.;MM'V|T
MN5KGCF|2|;D7?%3224E5TQ9YAAP/FA_U)O>7*XWW8XFTHC8)=TNG%=(M=J| MZW
*S7W""|R\$|9EY,W|@;1DH=(5X|B.KA7HUI4<|E"=|0;|YRRN'|>|GWPZ_R M|_?NNI_+?
+Z.^=U<0^?9;.(S^1"YMW),6KT9=W7@#)J@\$_5+*KI1<-(C#&1.
M+OA|_.D(TK\$JSD;&|7*%G\$-KQP3(9*2ZY(C5K.3+ITF|80 MG,3BR6X6S|Y|<|F|Y
8Z\$.1J|V*^@9ZZ\$U)BQR=*KLX)K,UY9 M@_)|JWG!_FGV!8#;|A%-ZOZ'E-
#!90(T_3;T5:F0DS1=4"8A)|H|U|5SO7V M1;B1V7M^;)|GH1\$A?=:6:RX73|
M7DP47H|TOZ?#Y)|J|T2|H|UWRV_38',C8)U|80(=76CY_6P"<|6P&|F=J*<=4 MTQU#4
*W""|8SC+.,+R9JF74;O3K2)7 |M=)T++P")%P|V;D4
MED@A\$1UOO_4>|>F9K2(S!KDR=O#^%#?B.8%31;XAPX'3 HM+8(QR4RK"8&/&
M/FIG?S6H+2I=U)X A%789H|)%8FPDY*;ZP(^>'J6.F&F.,UN6"U|C)8U|W7<
M+UJS?;"4_VTO?T_-0Jc=<5*,R?;\$;HKEH?@*4 OW7F*_=10T|/5KM.W=FY
MN_E|=3-MG*.T>N.')-Q|59>!(1L<>L,J37|KQ4'95;=X@Y"DA|R)5=>4B_=
MOZ;AWXX7|KN51DX|NCSQ90.2D!E^BG#&"0I@J|?!=1.ZIAEGMN+|D.I#U(- MAO?
^E-<(|1D.NNHI%#)ODBMQ*5_U<%N05|FZ)KKR%|VTH(5)C"6SFLF+3@&B/?
72XVUU?K_NZIB(EZ_C^W24KH MXT&Z2W&;Q5X<\$_7>7RI2GT;HUEB4=/QZ6IB;V|?
=OV8 "-=IL0B"M55|H8CND MWS(_XV.JPQ//#?*_K>|S47^2@I+KV14;|.XM(ABC?

05_Y:FJ;LN9V8 MTN4H7(RC_6Y1\$0ZW"1SVSZ9Q[UH:X:"DHC,VLS;H;UG3-
0G,%3N,]=K9')& MTVK1CH!,".)6XN &*)5-J JD"-C^ MZ;'7B.?84#[(4?B:T0+4N|.IR\$K?
8=\$R=Y=Y3|\$D1\$<*/Y5\$U(K*!)>#NTZVF
MX3# '0\C>KXT0(2(S31GM,,@7FCS98)3^6&QVO,-DJF4YP2%+>A<,-;%M HI
MA%),A_MB_-N"N:N# 'Q=(I3"DC#V\!'Z^7F03N#RG'U!7*=P*7BW4 M%O?
IT'587>PUDU1(8Q MC:5(U?Q,45.D="W:J17|.26'M.%G"=F<^,* MPVEC99CQ?VNM
50<',/Q0WE9I)<9+-4V?T!A_#Y0.HJ>1#P;+X6#[W\B/!KNG8(/6K7
M:7|1L.N2KF9NR3O=8AL=-W.0-#L(35(73*<;HY(TY6=7G2SEJ4T29!\$KNH*?
M27L::KA3-1=X|H'5O;,+L-ALYQTUJ":K(BO5V' ?3C>\$,%&%2/&9/*8>6H\$S MFM(?
5C.""SVF_YC532\$T@=|D8YPNY\$?^!2"EM.=Z|SRXV=XV/32%|D43T=9<
M1VH97ZX\AQ=02"=HRV,/TO+CE*07* @XD.OWX92&OME"C#?3?)RB"4(*ES(W
M"ZOY;BOUS5'479|J7IZDRA-L/#8PT"#3=DH)/B2"|>4X..DXW71U\$H&BW-BPQ\$Y3_-!
1QSAT'#\$A\$?+9E!OU?4-Q;\$I6H5HM34C,=B&BRBY*|>F;S|: M.IKBDUJB>T)
<0#>INVA?18X;JF_OH&'K;N5%JUE0G./39KR
M4&39\$N07KIQ4CP7+"WKM"M)22I9^?7V&,>+I/3FT\W:Z|^)@X|86V6^W-+>9
MEV|RL3JB::7/ 11=.K)_AX@2\ZK3R@E!^="MM,?SFPKKG|4??BZM"^S=ZJW+9J?
41|S|<81PV\U'I@EWCL(-*'MV\$YR&%;S:_#OU,<6|D+=VVO;=Y'8RJIV1#?ZW5-U)
|CRU6YUIJ_@X-N.7, MT2@96+T!3^0T4JLNV=ZJ*E47-
DDH\$)ACU9L;0'E1.+W5T17MOXS>CFT@3HN^\$C=:45T&:3U^/HN4;JO4'
MM\$,&WWT^/-!:=9I(^53,4|S^<:W;^=:USVBIR-1Y42R?R T|S|BI/_CM|^M!P,*N?
5'V=(I_.8=G=(YZA|)*0AFL'E;+R|Z QSY_HJMOD87T^UF&0!A+!
M\$N;!"\$!;!SOPU#"CP4F2WXU?27*JU|X..YFJ9'F"G%/PU-'3.O.\$##P1^S!
MUU>T"KFPUI66R-#9_9,9#0(HW%3K?,DW#WUN#9J1K1HFZ;IN:
M>*UFY7TC=VM','&S=2>4CNLSS/T)#9EW"3US0%\$L76+GV**U;G+V!?'9ZU!\$
M0+X#+S.NM_C|F;|,D\6^|HM|&09|8J<+ #|Z'PTO|WZ'DAX2Y;H&:+&2SK,N
M5NG0"!Y4\$XV<-ZE#AB&:-)+Y?G5|YH\$M42|LI1)7&N8=,M)_8/KK-DOP#\$
MT>V=G>9@M? DG0|XAD@H?Z\6%8|@KXL09")-|5_GJY6_YD>H2-(|MJ2P9*|<9|
\$A.1#*3;ZC|F 40\$E>-|EZL QUF|B+?9612S#W55YT%,1Y|AW MD8==C>7-&MOL\6;
W|&XE(G1^%:Z@_GZ<:UE-RS#!:"Z9JK'CB,0@?';,%2'
MN&K(CL|@Y1I8O60423P+RB=GSN'&Z81Q1?&(IQN35N;U8= MU2A,YH'
D|I\$8Z%G*4X:.)^"NH&)T0^+\$D)*LB6;<1P0PC-)DLTS7"WO>@V M|I|&\$^X,*+81D_
^LH4^YA|S# M|2W5!M>>_R|*F:"+25'<!'2;W_Z"0!X-SMPUA"W1;
(TX9XP.M;|XU\$%TC;WR M=VUHDP&#K\$%FZL2'V1J9H7JD+,\$7-
D3>.6MHEJ^")PMNR2#TGUQ)!M7>Z^7* MURLD1+@8ROH?
53FULJG0"AI'WV+I>1^)LP\$2T79,5?,JW6%YYN;&M: U*A4V R>VE<>I CNM7^;FJ-W
:B;+1H&BG CM#8,V|WYV6XE\ M"T?:I8PPPUO!GV|@OVNR'4ZWDP=
<6MUSWLP'3B4":8|5|0+.1T^!-=:>Z6C2 M@P@-A!_ =TJ32CZHX3:GD?'X3|
|+ZJP#/OX/-F*#2'6JP6*WFJ%-T?1X36^# MC4ED+&\$#>%R6;#HY0-
@O.1/ZX>5+DS@|"5K3_S=H%S1_AJ^|4-D'2*KL>:(M"
(P6|0|K_KXE6EY7SD.!;JA|5<<"SNZ:WW?7*W(:T1@>E>PG.=AO&ZHG+LHF
MOL1|.3+|1A>_3_ZN_Y-*UN#RTE)/PXL3\$>KI769=K/<-4<|AX5S<|+4QV3&
M,5|8#KU42XQUOT<6Z'R5%XPDCZ1-HKB,KNWOGS|=|5KB:*,=ZG>!=Z=|FYWA
MG*JJB;":F*U-R(#"HK|VWC2Y%ONI6RJN4TD|V2:-*S8) MY?/@.EGBM6<5Q)?
^B|/@+P,NH\$VU#;U<7@9?U..|S|U/CR*X5=|U>|F*|A&8 MNRD)?
6:GKDY),>X^|K)W|("G|D!MC0PV|L1P#TV3 B|(X|2-JQ7#'|330UJ3. MEQ'|>?
(|54M6YH;YKTE_F |A6E=2D;CRY=J&8E|<40+|H5YQ5M_ ^D87"#P_
M24L+ORM1%O|)BY3O00T&N8:7?1EPLA\$|L/UZFS:K=7FS|P0%FIW4H3+LM-;
MYG:/5|3?^*.:B4C;HHU>2SD=?15X&<|5/MS\$U/WBBX GV4@ N0X;^|LY3:
MNKK%;F_ED_0ZKI:BDGA?S6X|>>+3%&_%&B),K1IAK>47_V M?
M2K'//9&+|=&J5_G4PZ GF:OAP6C;-,%P,_?K_%IF^:3EN?AQ9V6|HUYX&% MQI=7XF)
<#SWN2_ ^!:/+UBU"89QJ40%V&H?M9_"|YOA5|PC11;2: '062 M*44..!
|+*\$9V+ #J_ APRV9T|>Z&9'D8&)FD*6_4R/M^(93W#NOJ/N#*98.9 MMADHPU.|I?
_RRWP0!O5^>IXXV^!B9:6C*CYW&0@S*={6K=6XA%7R?B&8D6| M1W+^S(|?
UK|IH&=NRK7YGW4O;T&5&<|X
K|3T72")G=&N&+KA^1MR=%2CD&VB/VN::1<5#YR/TIKK9)-H9V6"7!*=*2E-;+R>V
MBS&IZ>;FZF|2-&HNG6Q56"3|"/G%7|?WSU=MW>+ #2P\$>?83%PDD.0EN4VK3 M:
|P&X)F=P_-;_Y_|N|T+QUV&"3-9G|?LPV3)R188|C_+4N|:*E)T"MNW+V"P
MOYELGM=K(L9C0^|)\$XE_J.O9#_1WM%1G81N?(WRM?E*9_<@0\$N8|/*_Z|M?

KN=UC+I8U13>)QN9F^;-9\$")(&= M*DXTN3VG MD66?>5/NZ
7E%V9Y,3G: N#SAC/I^&LC> % @ H9#0-I@^KZ? MWJZWK\$[?RNL@K-1%TH\$+JTR-
Z^>G* 52!-0&%>)EU?F&S\5^% M@%:;)U"J^:A6V_1*YL%D:E_<*4U#11HE)AMN-^I>
M/I/I3*@W1!&3X'CTTJ/@%7FGJ^:;+NGMQ0L5F=<&2P-
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(H'L'_N*SEO<3H;R"RV;MX(PJ>VH=HA5(4ZP;E5%4
M7.G%#>%EG+/3),7=;JC;9+,,J6U9+\$YN8H"\"X?H!/-+7R?<70X?/QK@!
M=XQIE=;Y<I#;.HM,RI>|P0-VGZ'I'K/&FX'(K,Z)2|B8C|\$=3<)3#>.(&B
MNIOD;|3%WQSHQ:L.R&+OESJDV%B53WHNPOU1UMYLR>#JL.41N&PU0MNMNT?
VW_AJ4YTH"1=)J@MJT0**HPF[-WC/F_%\Q'NQ>CS_XK:F<MYUE?..?
S_F'OKL*BCKFUT5_1!!962'"2E!0DE!A%ID1QJH#L&DM1\$)-NJ6I
MNP5\$I\$LZAJ\$|AHXAAC;|W_G.|7SGK:?
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M_L6!5NE)|M^I=&R*X>M|UH.A8ZIGA2Y-L*G.#=A|7?T3|9S+I.*N|TS%I=YI
M'F%905Y';5-AJ%DDMR?G|BSB&I_9|O"BH7ML#>1NP|4^)+W>;5-)IHH0@8|R
M|'GOMY(5VF@'_Q81L1" ?Y+E:G3_I1X0|'@HZR>TB' B@^3I QUFWJ1A'8NE
MJZFIN|%R|0\$_(LMPH-,Q99V|RY|=TJ?7>A5/O0-=ZX3Z+6V?,SM693V^;"O M/3OY)R-
>C(:|(1&_*+DL,'614RC86"D)3;3#Z|;35G-,_K6R%KYH.3?2Y/^ M82_E?
ZJBGA%,R1E_O* LX7VR8.&;O+!3?5,R7I71|*S_ENE,)|&E M|8>#L|VY U4KR?
=+JQ|'6H&(MB|LH-5|UDU4IS-_KX(?2|>OSZH.5LK4|D-MTF9-
_C3YX?"G.695L,&!OK1D@.LE-) &'R;2K*|%O!4|!%3<|X-Z%_*LV\$R8I M&V.-QQNU&Z^|?
PUP'D/61;F>R-L)WH^|0GIO5KAOU/X:R)"R82_PH/83KF0 M"M|:=QEMY;U-L07EM|A
ZTZ9!E6E;|001'BI"C"M;(9Y|=UH-_*5_9#RHA M"Y\$AF?SQO#N0/(L-"BU|;2?
RW&9UO%DRP4:D"+0&UJR834E8G+G2WN&9R>O ML8I,PH|Y3!5\$*)AH&IK@'!
(KL\$LK12C")D|WY_"^TXM/ULZ+|X-_PW#8*F
M+|Y"VX*ZYBO/BIP=|,S|CM6RJ:"**U3V%GA1=|:-<0C.M4+VT1X,WEE2?)Z
M>F3TQ4|R!DX.;1K@%|8Q\RG,#R*E^N AO!0T,B8&R^(X3K(<&,>N?08OWMT
MCZ33|7".DSYW.XT#(:|0S7NT&1+_0;MVL)-O/&B6HX:NE==
_7\$+2JR(+|7U!&L2#B+&^|<*/|!PM2CMJ<,I5,R'S92 M#JH-,W-
!O#">9I*O!G|!%1*>6!TJ<:)\$>T%BUSP')FJ40=0+=IM /AVF21^JU M-
JTL>.:FD*D)/Q>K0QIY).=&7|#30##)*QYL1H7%A.V|*\$"VN\$D)TPDUZ=HTB_1J%# M?
MYWY|.4W^\$CA5FQFKO'<"D3^GD?_)L(O1;ND-2|PMVU-_N|9|!"KLZI.I<9
MTZ./V^7BQ<*,!:=)BJAUA45NP-5<5"S LL@?U9P3-?X5/^RK)HY: MIS;-?
MBB&;VM_ZE"-?C"Q.&'EY&6G:5%8;R:Y^|:X4JQJ7DWBH5K?-(Q
MZM&\$L0F87)6=YH8|3@HOZ1WN891A,*HT"A-B@N|!4!N.H%^!E8V%SW2&J|)X
MB6|92XJ*05N_Y93F/W#T:P>#&5(/;99N5S72AY|6EUD%D#FG)CN:W7AQ5.^&A39=XI
|_%P#.&Q7 MGTY"Z|=I=J3'FEKC(Q.C"0/1./&HTNV@'S\$??2@_FDZEE!1DWJUC8|)_IX;P
M>E1-BB0,:R|;X-L/^V(\$A|I-%4=P3V"\"G;&U=%89V7@,JF48J-\$Y*.|XC
M5<7E&2|&@>*98N-C6OB)/#2\$VVDA2!|>-G%2^Z7"W-\$J<<6&4SWJ|1H6|L|I
MRWM;Z82|Y-^+;/SO X!:<-S:6)^K|B-<4J'=QCO'P=%B2OC=.TK/,@K@6=K
MXOYENUK^>CC'|B34PL3XCYO/;<D5U^0|:X'?0N>4|DAUG:/-AOB>.>.:((M>FS\$
X%K|^3RCML\K-.FMG\$XLU53I>0(%GUWL\$P+=+\$+5C/^/*?MZ&O-KRQ8
M.OD%0_*#.A!|;V'47"7:Y\$#":DRZX127H+\$|:KTDI"?0+D&GD|2\$/=#|%'>.) M74_01PV?
=/DOL7ZT@@@9| MT9J7)-)L(;RNFO-B7%CD!SA&)HS*=N<+IN|ORW^:|+
T&PA3=BO51HMQHS&V>8A_)W">#Y?RL MU
QO4(YPE3!|%)|L_|!"BOKF/#WW|S'RT|3\$YOB'\$>C. M:L)G?X^HC|PD_?
B|0>* &1H%IMK!BP!CUX^1B6V>N0?#D#|D:WQZ1ZE|!\$0-Q
M1#5UQN25I;*DS&AUFQ45Y7D|=%!|C|+FPHH!Q|A_;V(CXS-80>5JMH=0-9|W
M@.0ZVG#\$T%+9|C35|Y?TKQW6AWQ=3/0E|6|;8HC-*AQHS#RO|=@YOP,+|L3
M|K%EHAB>PW_QT>S'#P^68/"702A((NUBJ|_G*T|:T\$!'.15+|^QQH))&6
MCQJ>&*N4AK9IM.M%_L?3/8(#KW |K#.O7R8<AH M*V#IR4D ;T",^@YH4)3_|E@
MFQ;VV'9|N^KZ|ZN*0/_?1A;+A5TK|M55D|O0NQP2:M7|U6,A\$9*4<*UE?;SE M&-
<9K,<3(QHA7Q?BYP@=V2|^V>*:!W90:+P@V.F+1Y^@E=|92%W5F>?%R(VSC1M&
7M;2UN^\$W4I M+K|:29WV90ZB3=U'Q_U>TO:*.X&P\$XUK%V-QW=J:U)(DY_L\$W13.E
MH<&A/+!=;5UP|S, <.,C|NAOT|CNZ|!@/0;TAK" ^M)M@W_Q5%\$RJ>6_\$21
M#?:ME;N2=|DN9J4ZFFT8|CU=-!8|B(G;JR\$EYZ0#I.JC|\$Z)(KR:RJ^6|JF:
MX^37HQ*V/C|+J1UQ7:|HZBSR|&H%DJ5L|M6P/I%G9;5_D)RZ%3ENX+
M%YIT69RX9#):63.1%\$|!2TQ|>>UGXBOY:-7_'*CO/\$+A0.<1)*=F,*^|T

M2*8\+J%L@'J=FFZL=ID\$S[P"+M:HT=,;F:[*S..?2]+ 'Z3L&5DID=/J>81
MEI Z8, _WBH+Q0#J+-69@M_:S;&-/!#LW166F&&X\ZXQ:K0%!IVOUEZT6:7
M)B1N0IBT?#1Y\$ZM)K.VN6=?Y.>AG%JWKJ"BCJ(.LO'CU YZ*V%SW(NICGMF.
M|\$'0'G FK\$5P\LLDY/QI,AM,EOE^9T@??=/,B7LBX%W\|O/N: ^/7I:?!4 M4_F*.\$X8(S-
_ "Q'&#EZ6TAKX+.M;\$1@IVST*:@3OVRIT7.1/@!&3D=BY\F MW2FM3=G)X9G?
Q&7%X9W*;! (X//0%TB0R!04)<#IMXFXVJ30T3C\$UU*1@W*S
M2"DS%Z/(@6WYET!>69;T2fM.@GL92@49G_127_Q9R.XDJ? !O2!/U?PB29O);
MB3/@8"?#G7CS?CB02R_K,?^
D0BJ1G\|AE_F9>4(3Q6E,3\I2G1;\J1\3BV#IH:FL+U;=2LF_2XB>^ .YF-P_ L/3P9YCK
M::V=P);_ %5)_ <|A|H^Z'B?F\$'Z6P8V2!9=QSI_1U^RZC!<1;.T!K84GN'M!2
MZA|+|L>0_:= "+R=>?% MX\X)E|74W/-;2K#|V&
<8|;#G&F!51PYQ',3QW6<@Y3OB6Q05SP,992PT8@26+'|4>P@RVD51
ME;6;4&HGWK8|UR|1&OG->19A4G_Y9?>|+@J|D1-<-LW,6|OCR|=H3+ES6:.)
MHZDR)6JB?71\$K"KK46?AG^+=8+/R77RM?4IG6YBK;W=AU5'WYG;DO (R.NMK
MI#;F#EUK<2E+_"B.)+6R%,/RQ)3H2C|7O9=9DRI^XYU-BPY%F570;ER(NQTU
MSUN/3';TYP@'X4.97M-).CUVI?B&VCL.5'M<3+*47VJR"@V+-YJHFN'(H@^
M,|8|ZAK5%RE48.F*B4Q93_ES_P=LS?I(854KV^26F&G(!%1?T' |L8% @^;_";
M/!+0:?.P)2'MNT5B,+M_KS0_SNN5^:KH=\$8Z7+\$EHD\|L(R|L2 M|KP#
(/5IJ%7|LYD6ZH, UA_-+UQD)&2\$)A@4(Z8_?SM*S8YOY\$;A5\$GF?*'!
M7+B<;EVTv@,.#H%YU.=<|1U2"1%5NX=^2IS5+ #JEU@M->IU?KK/(@C_KM*)3
M83M^53CF^8<(K-KL8E4|*LA=&_ |9&I98-5C2M,V: ^T |E33PHOY@DJ!FQ,2R8&:
<7QYR\$B-;X^CA<;6.F;(UX/1JFRZI M>0U_4!;A9=7A%Y_1;E^|E
U=R9&J>#VU&:VWU9|S"O#%15W!CE*1<=*G,3I M58|HP2+T|H%T+N6*|
|+15/N(:O>,R =Q>ZZU HO3U0?6'F*TE';)|<(T_ M#W>8HV;0>J|
|V|5J|!#!ZU.W'UGP+KB;TJ9|HUI%Z92@AQ%|5NJ|LV=S.H MCIK5;U.-|TV|R&L|ZV?
K<8PZL%.S|4H)ZJPGSH#_ ;3N??"P#>X'1N-3LYM)8 MLNVFW5W0*.TC?
=D^UI3|0T!7^!E3JTF?P9|3IV'UCG%:&Q7|^#69O5>JU:.#.Y\$7%#|2 >|9 MQDD@0GE?
*>0KBQ/;_'|A/3ZPT)\$;Z&.@W4+JX766GBD/'D#1U;.F>T ^4\$M
MLRW*|N(.3J>I+ #,K+04Q|1%PL\$U*;U8F8D" |H7+\$U.3-#-F*+;HK&M;MVV2-M)K-
FO39;:SK&-CD3^;NO3X=KQD|T.E^U".KK &>EP|H0J@N9SX/558F)0!28J%:
M\$4FY/\$Y%JXB*A BOB*H\$&| ^-ZX:*3';H3|8>|0=9'VF)_M-'E4:B+|> O;2Y
MU8#+E@YB6Z<);PWG0>4%..O|^C4@?&CB)%6O|4UH/@"NZ&B/(63_KO|H|3B
ME_ZAUOQ@V0>I-Z&)-BY| #A@RL3VCQCBB:I#Q|>S9F5?SIO=L;*|+TG!C70.H
MI#A;6UD)W5|M3;:8CH|ZVDR9W**L| #|QZQ0S_C(RU_+-W2OLA6244?7.\$M M=G(*.?
W0VN4ZGN3BY'_PT_ ;CH|Q(G'P^4O""%MIMP2@&?TZ'!*|Q7SP!%&RY|?
M4\$U_ZO_)E|= _TX"NQ&Y/(2Q:|SA3ATL(4 "JD6_ ;7, ^\$QR(Y@+_ :3K:W": MH|35?
@)^|H|9N2Z2G?7QZRI3Z\$N|E_TOU4S3PFZ8LN)?+|=_*KSEF8?#8IR+
M4VT7/!!YC*"J/L|T4+8I3JU;=VSQJ8E3_-14+X6LRGQ:4A>S>CZ,T#)EFAA
MX@,V7|;WFFBX8(|WUT-' ;D&|'LLFD|M-
GT>%;;M>&\$E7>W|QHE@7%1*L0VW|RLJGIW@8"\$|;)?
NR2#ZPK/A*KZB" I6PYK_MSJK%VRAL=R;SR85 MHR9&+"CHM7N2/I,
<|5V|OW#_&I"G7;YQX%4|-3P<^'R=)|@U7SEJ_1|>>RI?1 MFG6#O/-Q9\$-.4&
(FML/0T|H2|*;Z@|K&1I9E:0^;|YW#Z:O2^D(7|;T9IVG5
M00@XA|WR@1,UK%967.)#^)!1GOY|4GX^9?\$G179Y6)EQ^ |(I@46V#0ZZ&Z
M>NT|,J?7UNQ<% 'DL^!8E|?O2Y/=J7K%XB_ (F=.*, %L*FX_(J# #7?@G(CE@*
M70|>2+!|4=EY,|^LSG^U;S, #JN3FE(=>T=6>+|Q/H4">U_ Q&UT)FA-KZ|QTL&|R?
>W4-6#"Z|N_*23I0 MJ2|4ZNR&Q0NCDE"L%K7>XNP-+ID;./JV?
SXWV>J|H%\$Q=R\$=\$'8ZQ9-M\$|I*F'?8 ;U73_ '^KXO^\$|?6UIG;6|-)4'DU9F;-Z@PGHEC,
|W!-SOY^PB? M|GA|YB-M9.|P=:2KEMJ'7|/'WFFY%#?DU>9RBF7O0
MVJJ<"O>2E(-840V-HZD#O7.V2)O56:A;*I2@?>HN|W6\$>A+9*!F6-M&:-
;:50|_%UBLRP:PN9%(WAD943PKFM L-./|H"V?\$.5'|>7-4I#
M_UA*A7NA'#XI*LJ3CFF&VL-OB?G>J <;|/UK,%KC\$(+M8(3+6S5OV-|YHI*
M@=K#8PGSTNXT);P9V(*@<|{(Q&A,DAN^ -C|>Y|,Y/.,?|-\$O_HU(")UKQ84-MTB8-
@9|E|Y567N_6_BCC\$JYG(.8%?)\$1V8^H6X2"V+_9A),(
M4>7EC1|L.%7C/A#&D%9>SC6V;YF?7P.|G03;D4TJ@T^6SB4*|?BGXM);=MK!
MC1|>"D,ZU"?ED;F4H^_*A,CXF6|L:A)7Z\$.B%5B/9Y2)MZQG! IS6'#AJXJC
MDSV%:';W*C_X&/,1!"RMP<|\$8N6PY!|Y;P@4E'9SO.O^|FO!=PV@|7|DV8BV M@BC*|_-
#&BN>J@/8-^ -TLLL+ M.'H-V6+=5/6U?|C)V7R|>;C?EY|D)=1KBBYZ\$=\$=<>G=S-

CTKZVFYE.7MYV8R^Z(I\$::SUNIE=GB&S?(H6Y* 9\ F=;'YU PA;JM\/? {U\U/\$
MT)I&S\^X42QSL;MW!U.8JN&+27RQ)CFX0.0624JL=[7.?&
7Q*Y_1I@,=D(*BF\>GG(NKD,8\$ M!5VM+#=CA\V!E82POJ@_F*=T-2\$2-
L&4W'>52(C*"+#DM(I&^!\^@>|.EUMNA M(S^8|Z&7_#KV|.NQE3*^P
->68IZKS6COPR\$.G^!8O/JF9VZ>(9*,3Q-E=-! M|(L>64X;UZ4%#3/XO*M5B?
ZB2;A+I!7S6>@Q7(A^MCD):&7|Q_S%|.HB5 MZHJ-
4S.,:43FD""S=15(8,G"\$^S1RVC0<)^GW7!;VQ)@>VY6HE_9PWD6:EA^
M&;&:"QJ"8:D>5)=V:Y=KV>6U"WYYN9G_*%#61L.HV?8\A1W|/O=GZO?6?E
MNX_%>|O.|F.NHG%AU:K/6W:"KWPS@8&_%C_Q68C|=RHO/?SHSHD3GW08S_%
MXY|;IF)QAK*7J5XT*R L7Y68)M9?|F^8LZY\ ZUX42:Z-JDF_ 'H|Y8>5Y+I*
MXE%16+T>*@YWRRYA+1S#8MB1XO,#+XWD3I?CVK;,"-?_3'39OVEH^1>6B/UG
M&H)R)8N)<5@9|&X#ID>XO-;,%YUP 5K_FY1C'DQ?8:.*\$&05F&BYW17%<.1 M
6\$VNE3_T/((1:4LX'K@|^\H;"-1(W5|M0I-1|P0T9*0|9T5.MR6G;!/D>M
M6CWYW>+"E>3REH|R(63+-P.G<;9L3.70I")-;=[|SS2EO/_E,
(2FW42B&//HG32J=|T@7! M&TY+;O^1'#F4B9:6/6X;|*SSA5DW:Y^H'9^9DI*!|
|D0=SVG&V|1ZZBC;|7 M4+01YQ#ROI9L8*CK*V|9%9\$1+T%9.@ZUST-
IL(F&"OP6'O8WR*@@!/?WL,DPL M5K\$|KW"SEKM#)W>|L:"&
(E9TY)|T@PN_+%CY=5Y>3|/?|&V.NUX?X7W&>;T+
M!5:|C#.3(0G+P&;!67+\$""\$5#4:G8UK\$"|0,JKY'3?
X|^DJ.;0|.FHTUFK!WQ;=+#&KE&R4EK; M/A2MLOAQ|""O+:AYUI==?
C>B7:UMHKILNDFWR&GVA.=WFQ:L6*N!/PL=Z;4@ M(L|L;O7CIV?9-
MBS|. ^06A4*&@/A0G)5QTS|L_-GV_-D59^OA%5M39.44F1
M"G%E11%;DC|*O/\$K_N99MV)BOJBK WPXO);IA61|9+L|L_1C3ZRO|>|_CG
MT1,Z7PD?H784TNIOA+ 26Q|F=^#Q_ B-0AZ5%T3YIVJZW+2K6PL;|<|,V&M M+
(D/*9)+5>55^,3R.5GP(@:QWY;H+:U=LB|B^RY=M86H;?L4NA\$0Y|CV52R5 M/QD?
0:EWN3+L2YXF33@K=S=(DX_-#TH7):M8Z=|U=W< XEAF1C2X_2!15ZS M|B7SIFY;8
|)_@P:;#T7'OM"CA'9NYLPCUQ/1,PG|Q^ W+_N|PE._\$ M:?
(@VF04OCF8HQ/I45BXKK=:>EF#^> 5(@H|I%@R/>DU;H;KLD|5T5067GU
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MVN<&4_7^S;=OC O&;|<,O&P02|/#6*NZ?3E8\$:K@TR|W.#EC6D"D1-'8&|O&
M|H_9!CGFOA\$WD;9+139|_)75RTJ#8BLBSSNQW)/@&L"C>"8W<4AUIG81|'\$T M0 !;:"
(.U XZ0C:|_%;@6|TW^2T0I# WI-H/CN8M|>C@HZ:&LATOEKH4T:(
M3C2,VY=%O@4Y|/W)&8\$U01E6,KU"-49YQ1D%>2\$MRDKJ"J^T(#+ (.6\$7MV5 MH?
M|8R7* _|A-<4Y|I*9MZ?A;!4R=|H|_ \$R|I:?.U|J;8MF+66J7B|1U?@
MZ\$'TY.L%4L87N("5!USG1B%AA|KO%^= (V 5=-.K| "32Z?3J8|6*>*\$L@YG(H
MK!KCI:>|9|JP@2C|Y"#UNS MU1K0*<*I(8+WJSH(6)FYPY71,R%/ -CWSC8&6I\$M|R=/
M)I*975\$/9|UO_D4O2\,IN/'O=| B; 5R.2#):R;FYQ<_::PME664O|2 KAJ|_ |1VOC-W4#
|6* M>^OYR\$GOP+1(2ZVTE)MG6_+_#I# #WL+K;7C\$_7,NC.H:L#S1M;D7WF^I+|D
MG/3&WN5;7DXL2|&U>E#1H9^>*.U|O|HB8V&0XHIE:&=8(<#/
MO6HW*|:OL2*UBKZ|<.CWF8|FA-2VICDPWNQ>C)121 M42@:M|=Q/&;R7?HNAV-
5|.P64KWEK|:UV=,2?0TXF-CA7DTZ)#;PM)H4^_W" M0T26=@>%Z<|_
O^@!%6|R@:|V5;72Z%L47/+|BWG4NL#+I5Y,>_H2KW.(KOW&*
M<%Y/'= _B#O42'&_ "&Q\$V##,|ME6QON3JG**R'5;-\$D3>9&^@ZYMKXD&LG|WX/SO?
-O|2^4HS9#8^1FW\$-VYGPMY:UTK MAVX_)C9'P=U#J?'YC0R19:Z+O@|'26+U-(!2S-
^N>'* '0H5(ZHV!5|S4,V;KDX_F#,XVQN?
MY^LW\$NA+S((L%80%;X&))8:%F"PIV\$,U@22\15"M=ZCKFI
MH;P'9MUV5J)S;:&\$A2S&,IR6QM_-E04\$ _OP|I-HDM|0+,3,9E'^A|_);M_ R-TISFB|
M.#NK1F@MDQ0E>0C:(-8N&XCT*#YOB2,_(+H 'OE.+A6-YMSPZH|YJBH>?L/
MV!OC)HNV.(8"JW8:D2%1|H#IS>+C&52|X3E%I#VL%:&E SK/++-OWO!W) M(!4H?
9.W<5%/^|;INK+EY|U)\$WOB-O&K?0A=< SI80F!>1J^?LV52%_>1< MW04R'O-
|TK\$R|ZF:FSCW7&R:>/FE=8^7D"JMK*W,W;H;Y M&';20N,?&+&2U96/T3B,*58X%RN|
|=#1;N%AB?9/KO|FD\$|H&HQ(Q/685.
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M'(T87>Z?95^(_E6M+R%9@BT.U|+^2.4=|Q\$|2G0Q"&0Y3,77T|/TW_#\$XZ M-N-
ZEV>0<4TN7!7'IV^44QR,%53Z^ MT3^|RLK*)|41UJ|>OD.Y19?I?L_;S4U-
20%BS,F\$3FYR/SI?D90@,^8", "5-MO2FGE%)SB|F7|=A7K(C1:HXK|@6JS!(*AT:
|39=S_,PX-S|3:-MF)T M.5:>G#!6D:+E7H10|_JE%QMRIS_U\$5V:

WEMB7XY6?J!=@\$:^MY/00
M2#^C@+XK)#;ZVO_T:3XI*=F.9V"1Q/E>A8T5)D!*>HN!=3P+D24L^ED^A,
M/JH.A6>=*|T?/_+0T/V.IJ\$D8SU'->"/V M%M95@IW4#H."/ (M<=6:9?
BJ!.S9SA\$*D*".B/TN&=O^R|:Y8|EKP^K7_K'EN M!5&?J?=4R9LM*\$65|N&\$4?
ML<2'K.)"Q(#*M/F0-L> &/5<@?>T MH#Y#5P%AL7|B8B(A4!.R)65E=4 GI(8F_A/C?
7A^1Q.|ZCW| T1WP,D^=/FO,;1G@':C+=4_Y16"^EYV922;(5B M|L,C^R|E^\$M"M;B/?
>=;ERO51CNP<:"+WJ)+U79L|J665\$T-R-5YFN|?8J|38,P)IS)%MR.&)=>WEO+
|T"Z2|EHMO>'BP5+ Z ZI/N#Y8Y%(5BRY%CWJG;9%79TX
MA(=XA+VV6@T^PF(V"F72R#(,%;IHG0"R3<\$&E%B)1_&K9'
MH_+X,/R+XDE0P*H|I;P/@:91;HX_F|NK&J.2.*7\$ QE0(+7RYP*|^5N|KSFL
M.90|7YU*RNFJ(-|CQ9=BXH|M3YL|EVT 8W.V.V^((BP<,H9WR-BDK4Z MJA0L?
%U%&^2>("F)M";*-'R9KP?RY>1/! :\$1@|_#* F;6!U.;7+!NF2UYFVQBXX
MMGTUVU9A>)>O2T0L!&06E:=RWJFQV;N2FA+ZD&+RE-(SWD|U0)^H-P=F0!CR
MSZ2ZR*@_N+/_|ELOAN28Y|+O;&54M%A'&6XMA|(9JB@|V WQ%CV&11D(7E%_
M6MV?)S-53^|ZV_,AF^X0);|T^0L5>*SH%!85-"KRW@GR3EZL07V:P"N|_#|/"Z?;5JL
M61@1Y M@.W A5?L%<(&(J|H,+6>7A #6U=)45I# !^JFCVVGNSM\$;!LY 6\$,%&U)UW
M#3A6+7B)OK|&X#M@#&ATC|&\$,?W'Y-V>.\$|A+S!-JCX|I\$RL|Q|B) M0>:O\$3|&Q:
D1W"7#5_ ^ZE1HUS5@EG5;@|?<-U'E-&Y5|'\$*L8,-CP91)%, M151K9^G.
(.6F|,Q5^FJP4'4@?,>SJB;@ M,W/A=R|I4K"7:#B%%8W792Q_"TB|/"6/KKA
MA>H)/U_M-#X-V37 J#GH_|J\$?QSY-(F"D2-&>Z'JK7?IMR+EJ"V HQG7:
M6FJJ\$V!GH\$K|I#^?CYH:-8DMV0>0V&9+ M1QQ&
M3<.&ZU6!:/HTU*|';C;=!!X>U=LCR5%FACRUWXS|0TBJ|@^Pl.SCR%0 3\$>
M/RSWYG\$:XO!GC@U|H09 DBU 7:5K^>/C8|R;X,-RW(!:CW|)-CG:\$|08)
MS83!CFP\$!:9'VMB474Z5^8\$Z+J*, |E&2:SU/\$<'FN1HN|-Z)W)\$
V4PHD29^<(:YG)5U/558J.NVO*CXITW.;Y!@YA4<& MRRN.|0T/,^X==409|*|6%+
<|W7^DHWK30?INTY<6H5IGTOIRT^UDY 1D#3KF M!5^<|MB%KCK#MW^.?<
WU"3(^,-H9%RE-SOFA|.08L.'13=8.N(_%=:4L*"Y M/I;5M5|
<56YZ03"6"|JL0^V.+K6=XN)&=I:MRR8K+TM!H-8J9M=FA0HN|FUQ MK?
9&ST!D+|7^DAVR8FNY SJ7"*1HF%A6?W(W)SMO|DI/3U#.V>-)SBVSZ#O
MM4YMU/|^*(IX(V#6 MPW"J9J16"!^5E;XK;JU;"|VXD&__C-
:*RU|2PMJB&7X+ _Z5^0F"YWIL MHY'D>RT9IVM=NQ&(0_()+|4)UYHNTT.W7-
ZQB;\$>3|WBVH|95U/.(3AM?9' M9Z\$8;8M5\$S#D8QAV)I(M
|";E3ATQ*Y\$PN!BLLM^7,E!PKUS|G2C+GR+%VJ1 M_EE0=MEQ+*FK\$(WZ#\$B
+*YYI#RD!@BCOVW_-=CKBE,Y)\$7S"XGJBWKZ! MRH^'7HQU137|. +BI9'U-
LY|\$.3.YN.QY1_#_:I@=D:+\$FE:V9P(^L |NQ9 MY@.B\$PT76/G.-+C"/W\$-Z-%;9
86ZC_UZCZX7R'FMZL7B4P-^|HE"+K09J'A M'48|9:HLM=|DE|Y;>O ZV?&NV+R|T'?
7JAT!OW&@A(|1KP(C4I5=|^V;1;W3,5 M1;@96\$C^3*&F|L-
VD6_I/FGA41XBV>SKA4)CL(T;AB;8Y_HOQ<&)P_Y3T-EH
M:/T0/0VIO%_6T&N,0K7/"4<6;CNC>B>3;%|VUIJZ5Z6'*R|XK|Y9U04Z+#U
M+_F06=V&WGC0%9>*Q4U<,N*M:72=_MJUC6^,NK|76<@62|'&T")PYVK;0402
MQR2SSD|.IM7MNSX3<<|TJW2S@BLO(A/W.Z^Z6_#%C=Q(FC.|&%!SAH:\$*
M'7"N>O0|IND*42P|V32HP?MI8D'FKU<2':Q|T\$R8S(/_|RM2JH @9?
QM%'IP>F/68HSJ|8 W^/|J1 MS=_E|C)1 HTQN81P\$^.@UY.)W>?..2 (PZNT_)QQ;V>
(.S4P\$/:Z4_OX(XZ ME+#(>ER%^2BI*/HSG/N8_%1W,UVX%D,&O,PZ'T%MG
^+10+I"QGRW-TI2WYL M:M8XSQ;@|XR/3IQ*R4,UVCLAJV4U'(RS,G(3/!?
HRT8;!7H3)XV(=R?W: M>9MNA
657#RR>Y.F;7FV7ST.1!"T\$U6VG^2IF@3YR(/";_EU4UI\$-<#|&O-7
M/._+XW0|C;4CX@:|HP.|PWL6#Q")T\$2F-L9AA3U(UR>(6GW+N0\$&3#B_06/
MY*3LH^L/&99|^S%|@CVIX4T3BB|EYMJ\$!>M<309_J19|?=DF_GE HU|2@?0G
M/:6|H_B9|@UF_@?D5\$C NTL|'QP+V'"#A;5@X6"MOF?(J_Q##P8L'.P8;5M",*
MPDTLZNT(P8D))P0;&<3?_&R3#|S'^^|/S?T.*'HUR@NBV)0KJ.*#(?3|4S
MOT'@#>CEW/*-B3R-9P;B^Q!#;606*2\$M:\$JB%)S+>+T4FV|0HEC0V|_#Q_R
M/!;H08P5E4>3T^B:=<+.Y*X|K?#;C|KR+1YXM43@>/O?. M:N4,*
|\$>L%A1,E8HG1K0J|Y\$.<@|MGW#>1=PH-URI;9YY"UVR7@60*^;DB@6 MID?
= \$%|@E;_?&PCMCK3Y1I^7<#^_,23VPGKT&%,&M9|I|*>@;F|)/^#;Z.|5K
MH5;XHA=56D_8F2)X@6Q_.O\$KTH5L_KRX@J16|22".WP>3X5YJK>1; /U2N3
MSK!_E_(:C.CO@"Y?'|H(%1+Z9S16R@L\$3+#.TGL0+ZBD9|3=B8F4+^J>+Q5>
MBB2E\$>0: .T"+FWK=?_4L(%%)82 BT;D#8|^=!TMJNWS2DU|KR3U>5FIR<2

MH"%'"==,54D<4WW?N.U&KL]^H-P>UBTNQA5".XVE52\VKSX_M3<|)8:R_<MH,M
R'FD7/9O=A0="^&8>[-53%F)\5E\H=H)I)K0#3QSELHIR-2|_%j*:=W M+
F1L:#1F+0R"+W+/-75='Y*N=(R%Z86MG-OPP-)I9[X::E\$|YB\$B=?>6-N1M:
<<|&+KLE,TH@1AP5?U1H<;7BC/
M=?:_OY@A_I=YY+^I^/F_HN%MEY\$=6MLLHT=IV-A|^1KP6AZB^!L',YQ7_*5
M25U|>6T%|!H0|OJ66-,YY9;2,6=7&;?DL_IT+;#N\WM|=E;Z'A8TDXy*#?7
MMBFY@,H/7FY<*;;V0QS:S_V#^PBSE_X6DG(9&?"=F0JBW+6-: #FK6*Y)R#HTU-
\$L:|A1XAW(M):G^,+%\$J?9HJ|-,Q@1.T3U_!H 1H.7-/L,4O>UP-/ET6=:6@FK\$(N%6B-
MI3V|X\$PVG%\$T'#Q6)|.J%IG:J|N_|UJY4\$ER&!R@-^"8+W3Y9_Q:,UVFL:/@%-
SGZ^+J*A*LU/?HOSY>EG(O9&N(ML5-R|0UW+|8YP7R8ZQ5;UE;D-O\LVEMHYLA5Q
WDZP75+"1W,GH2ETH\$6=
MJZ808/VU%5Y^*;/VS'8TA(OPK;W>;LN7I<)L>FJ1WVZG?'H\$N>1MO3\|1U3
M\XG>HT1>,7P:G%,NB17.X9S5'GZCLTQ.*0(SB^|AR5G-T\$|_Q:H?
J5Y3*L/9^MJJ.W7VSJG::O(CU(0+A*1?/=D-M*L@2K6!N8W1_?3C>|Y7?
J_6|=1>*_>AY@SP#>GO'|@5CRK,^=%(*T'^CX>J?|1,G,:WIZK^MH_-@P-
T@_0TS|MSBR"N%)EMR2_%EG3,VVO|8ZVJ"J?T1\HO_|Y;#RJ<M,WDN2.5&)
|:WVZ1T4@:_T:F5TGY%_G<&+_Z%;K>P|O=;&5,WU4+ZT M8@W(U;EF)RW+7|@Y
V5)\$S<;H7XM\$RNK|-F? UL\,QQ7"UJ5@"T4TNC1K" MFT1?F=<7M&4T='DOJ%K
E%'#E)R#%)=)5F?N(*YCU&|U7D|V\$|H|WED_Q
M|GZZ6_*1C"X/RQ6+77);%FO3:>Q_Q8*N6?<2&&7R;|H9!'Y8F@;<"G<|_|
M|\$Y;;86P+%;|,XMMCA:Q4BICB9=64EM1\$0OIRF&1IQ:V!X-"D"17
MU/PZJH63^IFBFW(=4&N+#S_|X_YU=+|/BX!J=O?D
M0.|4BS6(<7H+.;78JZH.C2HMU-(Z/+)K|JO6+WB62R58*7_XA'H@54,PS"7,M1-
%|@R:OTG55_S"VP/VBX/=P+KC%/,1|BRS*/C4OD#HJO"#\)%_.4_-/<8)>G9@IR'_|
MS:0(G*G?HHX7ETOS.8P44B:BBB@-S_TM)|:.(%M"-^*3#M+K3-&ZE\$TBY^2OS-C,|U-
8E=2_:/K/S&F.*F&*HV@1&R>Y+!|C+ZS M;E&XD,A,S?
OXIOL:;@;/R:|>QCS)L;X'X+N2PUF*QT3F=JN;|)NUL\,?:K?S MS?-
H,*'=G6++QZX1'=DZQ8RU%J9.(-D*>:4;|J2BY^U8|_GO7QLRN,Y&XP4 MU9F=(WUY3!
:WDNMP.WF!|5=Z|K*\$5QG5&)8\$>VT"=K9KWK|DH)*GI#ATO|V?
Y%|:;P^R,,|L)!5ITX'-F*H MPPF>1" |,O/_?C%>??&|98WE-S*.^AK W9|K^V4*P6_|LM|E
M&;XY0TJ3J2WB22"INX?XP|3_OL&LZP|>1Y2R*(C^WDV8SY<&/NNNS:|U=AIJ M4F,3
1,3\$1BG!MKD|U?W_J/<0=.*SPL(=%:|@/)D^!|K2?|4^?|JQ;K?^
M8.!MQ@.NU:SLV%>,LU1LNK^48P,KF9A"J*.I(^R0\$1J.9JO7L8
M1T|+C\$'RPUK0N\NVP2BN^65VN8,K|HO280'2UW4',O'ED|8C*#1L5H;D'|
ML2|YA1L|: T"HQC?|BRMA#)W7X+T K), "D:X"0-S^,F_ ;K3 L|HFEW6B>A M?,^*B9:
<6.&DNA%1|@|(9ZM4*GA2UKX6TC/F&O!=XS 537R)|(|@#HY<|)KHA#?
WF,#^N+POJ" E7G#N9U*K\$*?=MFZT6|C\$5!|(9./C=&"@E<-SSU_5S_58/|
|_SHDJ40FE(&-OK*Q|-VINPE3 MH3%@:<:HGS<)%O44!|_>VQ|070.,TKS0/>:%5-
VK0<7U35H&J,*P;N@'P\$=MF.*!H6G)HLZ!-
!7;AVUWYMCZ"SR=;KTWYSL<-9F/PM|SYK|_P8;8T9R7G2|_M3^&@.L|\$-
/3/E41L9P=3JKG-AU|_ ^R>CI-1 12Y:"ROY,_S.#|*"/AK'XA!; M!6;
|*6GIGCO3BCM8V2P/|_"TV42=H#52I%71"UUF5_R(%I(U6#?P9U(B57I^
ML|J2_79HF|Y|NN=6,T=Y!QHA"SJ==+VH;0,NU27>!%Q=WS="7|,'SM)OI?| MT?
A29#0)|M@)|F|LKQ2K).=?N-2O)OZ&|9 1EHI/2X!O_A@|_M5^'1S%
M.O+O2LIC(A5)F;=0H5.R2V'#E 33"!<^4U.Q5B=9TG8>0TVT|&X%?U2;SOG
MGDHO:G1^J-UHL P26&I=))00JU4CR;JZX^9LNN#>WQKWISV1OVLY1|-7
M,%3D|LRH_U?)WA1,J"@|F8.RF2**@F>6&8SR,S(_D9%81/OW'|@S\$R5#-W-CU+7?
H+|16>J%|M!|! Z|Z@T.X00'I6*U9D/&3M4J51& M3#S4DZR,3/5KPKM)'=ZI3=?
FQQRK0|:'=HA,-!5SS_QL8S(_Q)4O>(-S M*W*.H*.Q& ^K,@|N5Y6|;^E?
5P|=SD7>|VG&,97=*GF\$"W@!(&T:|P3/:%RKDEC8KFZS>BSTA
MO#'|@W729Y,12+3\$=U3*X@YHMI^"3#5^A_7LO\$|_Q\$ID^6M)&RRSG4DT9E
M7.2|&/WG LT90|FM@N|B3VD-1.|^/Q1W.68;C^L FYT|3)E4^6HM9^<|'3+^MEB-
1D9: ^#2R(+30++14 5J23>K'9T|K1N*
RA..7X")O@J\$&8B.P:2VM8|YNCMZ9GMLHB M3S+M;.YX=UM;H1O|^B1V1GNC?
ASQF23(OXN>C:VN9CJ9Q1K\$|JJE\$@#-Y+L' M?;-
+L|Z|=3,)61KQ5:03!|D|T\$2C10(8X9BXJHIO"%/<1K8D:JKDQ62?"_)>C#F7*B#ZLX>QP<
O,LS M,QORR(S(X":?RJ9WGDZ3:|7PWJ^B>UA1|1!EW-S---@>0* TV4-MC_"DE@6 MP.
(EIB8 9N=7=7XQW*GG(|82VAI-<9_/6Z=F?4!;QK+#"\$_//2R^J4!'0MTP

MAC(#D2T;S8?2,|;H\$J#B9T\7/N4;HKPY;RMY)SZ:HBSY5<|BHK8SX
M%L!|*;YH^SS>|#FLU,OF|>R%"*.F-RM-)/J,?RY+:T3SNI^(Y,H,)/3
M!%PG>W_FW|V0F|"LG^|I:%?%UE)-|*D*1W;<^@L_IY"+ET:DO?W2(I;Y|;^
M2XS|R4JLW6VN+%^;F(!*C/9#K!5>|I.OT(!GX+L\MHSYKJB)R\$Y|1:-%7"MS)?T9-
E@+&1^18V*.:L/=*UCWP!;XX9;:OW\$H;L"C)4K!H?D,1Q%3P95N\$W. MJJW&1160?
=L1N@1 (0|;W^8D|Q=-K(\$AR.S+"K|@\$/?I*Q(8W,(OA6KL&O M(#;|J|"+V4K8*2)-
KM9_LB|N^M5Q=9SW(#J&2?K-@%*>(JOC.^9DRB:TYG"
M8W|+F62)+OE=Y(P1(IX#UB|H|M|7|G,Z46!?!M!V*UL|H#&-
X:|AUR/G1(HM|@O4=:\$%+7YN;|;#|I-UED<^
":VSOB,2AK3AT;WB=E)HG=DY/&J5OT(B*LI@"GX)6_SJ78"!|K*&^J:-Z8E!/)/#1PU
M\$A/XG#:#;3UJO|F=\$7DU|SZ9\$7_CO#8^=COK1/?B"Z:*ZLXN-;|8SWXY1U+J*MM
:&8|3Y?ZALZ=|6\$(->>-(?|N\$^>E!;QWL|EA/X>MS5|+HAEI75T<+ + M;4W-
|@/HM":9?|5|MQ(@2VZ% ;#2)EV%F2K|V:ND7'+-X9TNP:N5G|HN+>!
MLEO7.+9T,M\$;:W^R>24?/\$B?#Q7=N#0/N|_!@0;7"%=I29#F@H1@7NHOTVEY M-
|_B@*16JK0|@4 -NY|DNQ&8N=C<"H<8KR.M2715!FF4TT?M9_\$VU|X?JR
MK8@YQREE(2Q_DPYKS|L_MRS1EI5D*=|QOKXZ#U%|X0)RL\$ACO5|87J,;U\$3
M|H&^;&T=WN9\$W7D06N5G,V7CH&|!;BVFE\$G\$.O|'7R1=WE9Q|*3))O#++7X
M, @\$P).^:J^GN*SJ8(H7|55-*L>(ZHP1EGMT>"G_ '@&0S3_L@V*6O/L/V?B/
MA0G)M>E^DK-O>39Y,M_RV-EG1&:F9UXSD(|>(OU>E'59CO?RU3|8OQM?D+8F
M*09O5N7T;-B-E/_H?2"EWJ+P*|KLR6&|3'7+G6I6LI02A0|?GK9>Y?^=
K|:_P\$(FDDX/5|!4#K2SPE,6\$-T/:(EO
M<8"A3\$W@VK4V5:)>S,5D93V>D;:/YD|H06N1@"0=56O!5!K_F8@5|9BB>T
M9X;IUB6|Z)C>C/U>P0PE^ESPR'%1R2-(AO@#DWQIPH' EV2A M^;
|A'OCL,U)S=)T@TDM|4H<%&"9K0|35QF4'&Y'8A\$;6_XJ|^=3:0\$1%FUM3 MO5Y
1XRY_JIU7-1N4?
K|8N>\$E_K+XC\$|O"^^'ZC.^/&^AS1F7H!&JX=+V|+S_"&J:1^OV4WPFXR|S@+=5WZ5Z
5Z|Y|C'/<|*"8|;M M?C|8GNX^;L'O1\$>A)?MD<*"%"<:1\$%QXS1BL%9=6ZZK\$N"!
|SC2@!;Q;G|A\$ M;WJRNO7+QR_JWF./7"/&"JX8I-AC01 XN_^^5B1-
S5)D26HYO4>Y1Q#|EA|MI|HFL-6JMJ2\$|+WMGH;|Q|213B5?
M_"#ZZ(Z_&SV%7TCYL(F8,;&NSS/AMO2+V5PL2&M*5'1#;L,B; 6!HU|;5LB MPKK."
(\$F%.R94|W 9>'<^*@7-^|@?@3XWD*?E19DJZF#C(I(I?5;E76-QTI9
MUW"VN)?|TG7Q\$Y7FPNU4AX_@L;H>12M|1_%Z>K4OWYQV,?*&O"819<*#
ME|CN=1L|TXQ_ ;JK1,M68!TTRW_LZM&9P(!3'@UB3.'>O^_CM_-C7-|HZ|'
M2MQ<9=7=A9=7=^H0;^DK.#S6VV?@=(TMK|H MH1=AH27GP8PF,;J5?D?
D4D88Y\$8'=?-H/ MR(R4R0P9 GLNGJ#3WCGC/;&#;|?G7195*2+9,PT+7I&+D|KNBK|
MS,F8;FF@|
|BCP4|Y3WM4\$C|,F,VM5HV|7DR!RMX+R1;5H;20OC5;N'.N^)\$R\$ZM/;=GH=?LG9*JQ
M&16U.)A"U.ML!;Y(F|I9+'90|*.CL|YJ'BGF7)@AZ>7X;|8VJ6-K1,QV%M# M-3-
XB!O+Y;X*2L|H%*Q;V.K-#+|V/M,|>WU|LZNL1=E: W_OK;"\$#CN8_P= M!)N|
|6!V(E2%8;5CB;):H;>CG;'VR>|+C*/JKM)YV M|H?Z,1Z\$O_TK.SOO;0?-
!%U0'^JAZMJZ@IK">|!#3LZH!;"YI92X^/0|NO^Y/CV)K-R*J-*3'#J?V(|(XQLKH15'
M=AZ+"FM.(UEUQ1GHZOX|O=B*A_|BHE#\$S_6|,|?FS;J'6G P|;KCR|;AOP M!;+:|&;-*
TF<=>UC<6?Y(9^X64NW8*9|3M%#N-)P<^RZ%\$ \$QJF^G>5RLU' M>20)IZ:-
@T^S?;0:WQ@8!Y SG;1HF+0!H6*@==R|M^NVF&|51=R)3D7R(%
ML3_|+2ZNF"+D68NTTFSANG1U8.I/^O2"4*U
MF^^PZO.7\$IZKSKMT08E*N+|R5|>,42)BDZB\$|ZWY3ZH|5BH|**H^&;2QV|MT8&3;N
M9K\$O*IB_I*#'%HQ6L50ANI(*FP2CM03?M5B|H9BU9#O3|_0C:TNT&E|DD7^I
MV'*LHB|JDJ+^W3WDJDT?AJ<W?.8LAG'?.-3-^CGE?>IUENY.+A&L
MSHRZ\$|C1*.JAWJB7TGU3?9)T|L=%JHS5XB?HWM>V|33TKV4?X!O'<*H.F97D>EK-
E|O#+N/-66=;GS5C<;O:BY;:XN;:="(|J*?SM M)%PA_OZHE3_YJH.-
C"GJ">>L|L2N0+3O3=OQS:??>&NQZQLF4L(XA9DE|7U_%
M#+@1WSRG5OGXK;+&8P/J%+RE>5_5|OILUX|Q8I(YN9^#;U*5)N/G42M)8Z.Y
MRTT41=)K3|^VXX&7Y;>W^5CS?Y^|0;EHW;B;:<.^\$T?)8A-A^5QI_P|
MP9+P:R|J@<5^@8W'#KHGK%)@#AGFKF|)9.7,5=C3V4|V%Q^L>>8>^T6%56U
M+=DM|OLX|FJ|3\$I?0R.J>;Z_-MS>Q@P9.%+4Z).65K3P>|MY3%F_MYE\$#(:\$
M1SVKX)N5GFHLV1TE#MGAS6ZO.W:8ASZ=|7=6B)B.\$IPU/4Y=V.0KN;0_J%.+
M29^=6Q=54=WZXEYJCLK+|!|/7:.)JN_(-_J6YGI?7)X(B6|B@_'|R%!"@"
M6<'7W):\$AN:3(L;:(69 T3 D/^K@CI_M(AH;:V|ZPYV|6|PO@.5)J)VF_>\$ M2VE K

JHF,4SJ5VD=/\$\$*!2G3Y(AQIKX><(^TY&M\$/Z>58^8#-55\UZ)_GOJD=NVK-
=6203W=I6+4%@54"YIW4>OZIS^%-L)U/N>M>>B1TW/T@WW^?
VJHYG2,F(E4'&|>&!Z%7_I\$BB(-.H^EVNWAFA&41LZ#>3V8-^6L;(0# M3ZHS8JK,PD
F1)\$%@'P%^0MCZ.*12*)D!=8(>J>/I#L(57;5M%\$0G7)\OIF
M7IJ_FMZ'HNA+\$!+/KMR5J:-. @/H!>2M<A.>#4OWDOF6:V-/LEKPC>K).O
MHUMKM44N!VDC0M|&+ +-J_8X!X>U7IXKWP=CIK3^2

GMV|MAG(M(B>#+^U:)YH|@W=/%..;QM3>OC>[KE_(R,2W|^S-U(G5?!)H2.;>|+A|
MI8.G+)7*!L4=HX=/.-5H+T1':7IAK_:XDA\$8MA/./.^"RV.\\$6)3VOU:ROT=M7('QPU>A|
ICV?)<,70;_SA=NV\$G(D@3"V.7EF"C.)_VBS_<#_JD)+FCY%U4
MR,NZ939\$QB2\ISFG5G/.L,LP@/O2UZG)2KH,+#+?X47%_0D)R:/IU29Z+|BE+
M9>X"NU>1Z>GI5Q/E77^2/N-Y^/YRX7O'_WK^O3MVP;&KUCE41M+8V^L;-
MBU61R9[*,'8E7\$+0_YX3#XM.81,_T_53OV|8/A+[5D19#?MME4YK::V:-3B_M:O?
>K#3Y^0S#A)V=\$JY"Z3@:/P^9D#X^5I+ '-96#R;(TS_4VSJ0@G/NLX!R\$
M^2DBTJK|GLA5%.-1Y9)&|UI+(L/!FY)0ZX:~P9M|AV"D&WAA|=.\$'#?F:~7_M'-
@\$+@FEY**Y^B(I?'R890TU%3>'9')Z:LUG'4Q55*(LXLJTR14|V_M=L)|?
KLOM;_&NFP#P0R,FOSJ)!PYN=YKTL?0"F)6,#3S8Y0F1^&:/@\$G-
M#5*9+_X9XCG_MH_P|K|CVO.W&:_JEZUO7"_U0\$+KM5"_X76>..@-H-OX0FM
MKZ|KV#YP9."9_RRZX9&M??|[%9@%NT_RKC="3>(!8G=[@#;"SE2^7R@-;(?~W
M!10@JH-\$H1U=C49D.|4/^.8H|S@5IAHD|JT'.M44*_|.OWWYUNT)(@_MU<|O|>_IK?
#|J.OGO_/_^;^;ANO|P5V.OG(YO_E39JPL/@""*?/VF#:Z2,H_ME5_^R+S9/>!9%P)?
257UG=/5RQDW)Z/4ZS0|E1.>,F4U;IU_2)5=QD|710|_M::0A
#0%4*3G/|\$EV"UDWA=Q032R?|;:>'Z6J|EN+!WCI'_@BP9H9/+AXZND
M|8SJ@^Z>5UT3:1^44))@SO|S@""X|!#1A_W0<=3YC?|*I=6_++U:F8=1!7"|_M":!MV
B?TI'2,K9W/J&@A%COV%WI2'.SO6Y4^1FAD_%_1N|LR.U.@\$BC6O_M!?
I^+ #O/6;01|_VVFB5TT?TVR/JC+#+@ZKR|_EP#P@+8K5467&CS8WUZ7X65!
MK7|:RX*"4)M^|7|YL-Z7,+OS"K8V^A*1"VWDFTR3HI_-
&/,/9V|CF>;3A2|9|>2T&.=O_M?ETS;XN"UR7%ZR-
|4NSB3Y0@=D+4^&1#NF6XW<\$WJN=*S_I1#KY|/;\$)VY)1_M3|)UL+2A\$@2_|U8!UF?
9H,_Y0YYHR|I^1XMD&,,Q1^33-BNO%R;/Z|S('G'+7B1G&:W3SM:AFS5-'IV|JDL0C'K
M|RX_|7ZV#4_QF8.N9CCP<4CQ@-&:!!\$!=3T5;"/^>)RQ?LK!;BDM_4PMG8L
M^%=9K|U(6<5\$+@|X-7|8+OWB-R|RW-O>R|)<2O(8=|SF/'->|<"8%"NB/Y2
M)1%FN0RHJAH|F3M|&?0A_*Q1-|G\$8U5L\$Y&8W?T>@V&.NF05MK\$7HA*34Q;9
M_F6>#WV!|FGBV@/YY_5_2:|+|Z>VM3E;R"^=U%B3KKWC|6;|G2/%;|!QPZU
MF%)X|^JL:B13<I#_?<8I0V;NHNVG5.BT=E|:PYHD2?J9G-9Q?F^!7M/C#QT
MEBOY|)0B/-:YF3A<+.D2+,K#4_FMBCCR'VMRQ8L_-:0P>BY|:08_L=A_MUB|_-N-!
JL"E7G!DQ^C|LDU_HW'^OMCH+URV!KU#;B)ZI7NN^B3(^U1|0X#
MD,TAXCB+^H9&IX*&J(&*~9WIR^H|6)\$TJ7OYF@7GQ>.O"1!,\$B6K8DOM#FF
M^>|^X|!+VSAUTK'Z8YP9"NK(K\$K\$K\$#CFD4'M!OWLD67T.G2C|TML+(G_ON*|
MHDFL%/-+9Y+DP/;|2-1T*>|Z/!|=VJO_);_JXJ*5?!3V_M>-
|^_C<,UE.%.BM&;V0B9F1<2/+Q:~?_"VEOY)8WFT2;NR^5|*U);2HOG_MG5/(CGY
GG?/|F+,(J-WPLJ(Y,*^_E%1R^9VU^_KUX#N|+9/A_G_?!O/
<=>IM_*8|HZ/(|C==:_S,F&JRK%PP.96A-|HK\$ M30IEV._/A',XW&73\$XG711?VD|G?
+HZIOUE|:).SZ0%RDT_G!@+";RRI:RR_MH4EX3MJ|S-^Z2H5|IR""M
&L1A5>"4MQE;PE^0==G@&_-L^S8_M<_HG>HQ:IAH7LU:"^P2B@
)^_;3SL/O^P9;|L;K|SK_#1@Q^YNI(GJ;MP=E_M|H(BG6B_-8?S;-@+-O"|YEW(5.-
HW<|G)UZ6|0I77QI2VK?O|RKT-#>>41JP@|:EHM:AJ>AURCA87-1_A.1;QS
M|O_WU>0|EMF9;>*DUJH73U^?PZJ1|_EZO|8<*1/Y:Y6R@\$3A75>-DTW*,M6EX|
(3V_!=|<<_4A/RC\$ZT!HC|FG80-4*Y?UM0SUE|64;)>:7KMJ-9D-3R!_
MYSG"WVD;VN^W/'9B-YZTX83|[%Z;NNIP8@M\$AVRX-P67V,LKO/A<8|61DPTHD
M/;!E(4D9R^FYN45-|B;:I3R^42.Q'U5TW8=)+G+E"H%-H"57J4P/_KO=N|/M-
OG8T^%*:O|8Y;C"5_+W4<YMY_*NG&!D_7CQV"4Q#0+NDFF9&3F_9)G67GA>*L
MCX\$4#G=;'S%YEB|LUWFK=,#!_MU0JW30PV%8_*=\$0|Q/H/@H%9U|_-;|?J^!P|*=E
13)MSM4O-M"XVYPA"GVZ_M|MMU=|D"X-XN)' +2|_
(UEP=%^F@8*DBF>9/.>S"L1_P=:A:AE>7&YU+_WR(MFHY5+OYU2D8*>S
2GS#8M&N.!M=%U;S)JZ_F=|1+!=9XA|DN/;3*5*5K,TGU;-5-*CLJSC<|BU_A|TAP*;
M7/B*^&M18D@>M|BNT=>?|.8'A3(=V.F7QP7,KEUZI_MVJ:HSJBI!=\$#|^_
TIYBML)A3?2.'O7Z(9XP.LJXNTLD|OF|,,?R|8T8B@L&C_M5>_(N?&!PKR8_WD|J;D+^

MMN!XNL,VO.!'R:00Q[A.D]0!^M.^54F&KD^9KG;H_*=Z0E!P!JB7,7A<|?
3\$^32CY/D@Y!/?+49!)%G42N=HWD0'0X-+0H,Q|0|5TKNRF@3MRITZ30_WJ4=E!?
Q#^WX_FSLW:1,7C|AO|J|AMGXX,4-V;U::?)M'S>1|3Q;>MZ0IHF,&_A|JE=3L YY^X--B?
VN2>4*F=*&|/ASQ<:3|TV6C97Y(IC7U_352 MSSMP(E"O-2Y96|X+_"B|+
VYJKH)V@PIE'):#"|ZN'OU#ARPZ5'LNOC/(Q6,:11\$S_Y(|MG1^AYH<|A*9RK5KK#T?;/-
&<&=AQU"_M%U;3)3+=J03ICH*/H|COH|9|R%9.=C4LK-
^GVA.WSN#J7%h7&I_IV1|_K|HNI;JG-6|4M|)\$HA*K1Z\$+V7^T?#DMU_1B)D_RB3*
(1X%,_VSL^|6F!-&_Q=&%/Y&H%S2_M,>7/Z^G+(%SG-C:N M\$;5L_87>
|>MXHO|KTT';4E(-/DXAJPNJ|_|K_A=?D6|QFZ=;,,Q|.EDF'J9|CX+S&!:0?
V69|VY+\$5"D:T0JR)_>V MH|Z7CKBPS|@1PPSU,D(K:U;/IN=%:9PL|
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M\$6MFEVM<=OB8FBL@J^|;U\$.;99.:!3'=?42(7-TIM%K2Q^?;ZX.O>RSCP/+(|JQ5
MT3_TW\$QOW:.UN&|XJ^|9RT<^6?%B:1|0LG4T4JW(\$K&+-1R(|WJ=;_|S;
MS'EUYH%W9\$ NJ5WV='D|NZDP?2=Z"(K-^.:0Q>+;/D/AOT|_9+'75|U>V=(Q
MKT4:'|N!*CQGANM1_3-W/ED;B_2'>"J.G0-MR)-;>Y>|ACYV;E3^"/P|MZX
M.;V>)081VR|41|"EVS\$S%\$S:KR|_|8(A&)T|J0;DCIN_|E?@U,5,!#H2E#
ME_/CU|U;))-'?MZ_VP|HCZAA>_L19KD MT%6|#VCGDP
D3L*ID0#8,6(ELL(BZ%":OKDCD5M:@D)09L|GI_1H1|ZW@EX; M;DJ.U7S_N3J9RM
M|B|=JU!C-Q\$ZI^NFUV_EFO/YVRJ0C^CXS.%3D-&FDD|,M|'NK1WX.#.0-
LYT93A:|E/|=|'+X|D7+C4%'Q|6DYP?LY|CE%G/894M^MUO-M"!>|+KH6/S\$H:|>|A?
G|TYF:/M3SBL;5Q^H.!,#5M*SD5ODW^6PDJ|S? M?5)S!C"T9T77QBG9%
?:4*KWH3!YU=J@.@8|:4K%R,*/C4D#>B)>U>C1"9T>
ML@&/L=^T(PUGC|GGVX.SRMR? C.LA.*EF7^'AIXZLEL8RUI|G%.FIN|7Z
M/QV^O1_8|J1W|C|7|^="2|4GT=NX0_4H.A?KW7<+\$_U=^UE=X4E|-'OJUXMC
MN1ZOPT?98Z0A<>X"FFH1_MR3>5B(?/D&.H|^P&(+BK3?/H1K+Q@LX;/
MGKL77Z8;PY111|1R,O%_Z|?^'^E8.4G<7/ZT0V9_FQ(5ZI=Z>"H8:@,8&?
MSF&+Q:V@!FF;62*@+;!S4,QTN;Q;*(U<&9|_W1+(OD69>>.B+P|)%'"OSCS
M5!";3Y2AP47,D"4_T)=<|3V"V85HUM^ID9@?6|Z@NK!"!ZMQ4
MVUZ9^>IB"QU)|@|A/SXMLH4VTP"M/?7.V|=FLST.PVDN M*R>1@083-%
(+J7BU199*DZ+U1'3.:BXX2|M;1XWK1W'RA5BV7-LZMC?M|V
M((NUQ8^!808+):.@-5&N\$4V2KF"+Z1"*\$6-31%%0&!#_U?ROM3?8^(5|?>J" M?
KU49|S_Q:TZ'|AHE'J7.=9AD#@M%5EU|YR>F?MM7"X\$7B|D#DSZ?|OI-3 A
M)S_7=BV3C>2B_*L/?PW:/H8%.LH&S4_0"LM0-OAGYCQ&M.5??C^'/B=J*2D
M\$K_WRA93M|A;|0B=H%@5CD|QWOY"O*9|&%EC<CRGTAH;|W=VBI:>QM
M;9T|)+\$761>%FM3!SUX?="UC)|18_-'W8|>EZ=^\$XI^'?EH_GEX|_R|26!(-M#
|*U|CYPZ4|3Y?R9S?Q7;5OQ2A>|E?% A N.'U1Q_/1^6B*N649JY"C^)|@_MH::V
|H(9&H2;Q|K:G8SG|JE;C|5P-=*QU\$KP!KFU'XNN%/'RY>;U M1B40_!P!UIB;|!QT7+,40|
/?XF|2|+DO'Y;:/R\$GB?IL_OT1\$X@F>")/0G+ML.!|LK&?C;^B|K%!!|JSHWRW#ZP!;|
CO!QLZVB;0E3PV89?;N|C|Y,2|O MMH6<|?-, '5JU_G1W*>XA|Q>?+)0/G |SL"GGZ
M62)!D8^% ^2U&Y)H==T.X!UA4SIC/5\$!RWN^V^GP+(#04Q"##F>K3Z;('<<M;'ZGD-
#9_D4D|AF_|QKMPA;|5UR@7\$(%8'.Z\$X1_ROI?1BNJOY;"8V8ZW
MTW((TR*ERG?))BI.|**_9Z/%%|TNFJ1_?^G|8%>6@%1WT1?=E3-
#|MG9XN&79V4|TR,9I9;A=4(J/9VC|)=#!M5-9
M6G|O#).H:4A|_-93#5WP_5!5NWTF#SM^P;-I\$K0:-(MQ%FLWZ_CQL6CHQ
M|1T!8(4J69N^OVFT|(|_W_.;I\$8LRH?;8,VFD%|2S!CJBC;PY'.YC7OI'4T|>IB;E9F74%B8^
P1Z|=TP&|D|XBLS%SR&Z<5_MX1<_J=V-0@!4VAH_W-ELD<1H9O8I992+?
3"^%A31;FTXY_3+LN5US_K'#4D;+J^&(YG2"MN.9>A|U0;UL)VZDZ.F
MF!@|H#@/|_*K|WHC8UI5=41%IT<5IMFE'=1M*68KU5!>XXX4"S-N:E5ZV|!-
+JD.^5N)O_J\$@_+-O/M?M|C\$|8W9Z=R|JU|;\$&0_P8QC5UEP.=!K@1R)!R5_/A'1
0Q#EF#6FRJV_M_L44NO\$'_V;.\$+^+PM_2|+F?
5,E*RXH|T'D|DD^7R6|DH|WN@L=|ZK^Y%.1
M%F&ZD<_1S)=UV;Y',ABPK70+7R"4!|=Z BX5\$#N0%COIEE0.WRY(/V-Q8!_H_
M=Y)AS\$;=/Y?P=FI>TB\$TT-1.%%PKN!7=D^V>D-|/PB*%FS_4HR#D"|7QQ-MTOG-?
*G62>>1AQ+Y&JEZ=%2?X'!K=WR#AQ)1O&KYZ"|03EM"|_T>_C#|.7W_MA9<+W|,^
P#(W@AO|PD35?1Q|6";T/2M|!7)*HA<9_;/#_.6*Z<9/G0>ZO) M1H1?(IGLV+Q!"O)JL=?
5"YSQO,+|^PEJ4Y|E?0|_#Q.|94(+KW&N_E7V\$;1R
M58|1180\$R9DA=VGT_\$O|H:=ON05UAUS0S2L\$P\$T%BAXK#2Y1OJOKFR14OU&^
M=EISJF^FP^YD<9_MX1=T"8XA_"/XTIC"8L-

!A^B*)EWMW(HA*!4ZQ<"R\$30XL!:/&!23*EK\$7?7
MEXX=L6(&"SXB\B7/SR""^@WW.;A/96U;1/F<#Q.90/>8Z5-S_^B;L4U\$|DJ
M^HA8ZO?XP\H">E6;),+_)MY N-M3GE1ZPYCVS !4WYRPJ#/Q.LQ|WUQ>5+
MN+X#2*V:/!*"+EX,\$:OAP7O<(T!LNYT.)AH\E%/6D/?|?|R1ZG^)W8_|;V?W M?R-XO%
!;"I_7.CGXINZL;+:8LHF-'2OILTV.^HA,YCK!;-R1UX-'NX?YG(X M?
U:IM/OQ*X4;JE\MI^&N|84-*@44YR/FYVHRAP;8JEB):X'3)R8 M')!_?RV|WVUKK=8;5-
2+W\$P^8U6Y\N+/-5RR7|?Z4SR9,O->/PS4%#83:2GT M\$FT#1PD,3(R&+J,G5
|V2JG&&4|O=-)T|/F=0K8.V!*N^,6*57#J,+,./T MSA ND//:GU62L^Z'.)H3N_-+|7CHY?
YVG/VC);GMNMO@I*>J/?_N""WYW MZ-VI@VDW3POL;,:%MG'M?4L!OP44|&T=B=6|?
%??I".5LL|1|SF8T(?\$H(MAW|QREOMU6;W/590|W?T"H?S=B;|2V5X*"F93|
_9KG'O+G!HB MW1_9\$R'89Z+;TQ"6+)|#F_^BB"@-Z>VEX'+*Y@S9LC(Z_B-
TZE"|DJ|OCH&Y ME"D*%M)HX/T&NT(+UK@CL"5%
<(I04;SM6:3A_"YFAM=40^Z.28U;FI8D_1_;MFA^;|!?(|;+4\$2P5F9|>?
A5'J(66BO|*G^,6F_5J/,72_%VY|C5L|F%4K#L M)27KJ_?S_?
Q9/^;,%3I+RE5|C*^;,%M^M(>FI MF==1@8E1,IR9DJ&D6U;G9I,QM0_9 MMUX\$2Z*1X-
J.EV342L^C?WLN@5+V8FLMWSN.:7T^99 MN.R(N-,BT GYJ5|9P!;!*"F'!
I";P59X|T_KH|R2X;6"P5>#"G=*@1?=-|J H'2A_H|+M*^S@|9;|2A2|16J_-\$1/H>D6
MYJZ93=-K*OKBLDM"B+,"#UWN+3DGOI,\$G.ZOUY1%36;"RP|<6Y)*59C,/L
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UAE7QF1%!+/NDRU(|UO7K+Y3Q\$^^(|)(JEDH8|=M4@D_.LNL|!,D&K5J
'ZU82P6Z.@8,+ =0#_FV(\$&GJUH2Q_3JU^|S06;/\$IC;>M6#2?
GD8PY;%HW/7T2^I*N.49X'J973\$XT X-\$G#D,35|03^=Z(PG|,SD3*|)%<90!H
MRVPC/S|?@TQF06|^+2(ZA+W'H?MVRX|CXS|SDZ&)%<#3:N&VL93W-P7;.&KK
M##0G'GW9|!O+DG0/LGP?^\$98JHPBL>>'Z4I#2,&O*=@&Y!:(%W0;^)_X9^M'='7?
O?EU_?6^|Z-,@*KA7O=D*H|HP9XO@S7G4&UMN::%69?R\$*^99.0
M.;,:/T3G.1_7+"I4N/MO+?H^_8Q_ZN|L9:6@\$/=WF3=G7>0F_CS04|O?F
MY7745RL=G*|=4&V/2YFF?.=6HAR\$Q@I!&=*'@YTY^L#F=D>P|
(>):\$&KPT=Z*AU"+907MP>D>%EA(8X^8HG
MHZ#ED,,F<"@+.PG<2P*NQ|=E"CF7E(RFL?THO^4-=;5\$5Y;?IKE)
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ME0YU!G|>|?R*!YC^R?_J*"CFQP8@HCP" M.|>*|(3X5ZOT>IX01:0L*X3|/#-<*R7M,
(FA^C=BM|=TXCJ=,-2#|)NL:67 MEX:GKF+L1S7%@/D|@>9\$X2V378?&#|:9"6%D|9?
0%'8T0E;|80GXQ.=ST==(@; MSIQL|^KT-))C9!VAU@SH),D@GX;F0/L;,"/8,*(!-G_|;?
DWQW2|#Z-=0:&9 MF4^&<L)HCR!;?
W1TA\$2|7/%7SKU7SW9WCH23/EQXZ,V@CW#OCM7^I>'>
<&#P/<#QT&6"E#\$JEZF9*BN3FL"WCK+6>#LVRNENC?|>
3|Q&XQ_DS1|+VTC0'.CUN0|3S6G3LCKOG8"GS'<8 MPNA&AU14:NKT|+LL%)#T(#
|T5|@>EV&VYXJ@N:M.L4,-!D;UE5&"T" MLL?WK44NYRI9ON'QB_3A1|V%+YHA/-@(
\$YW74C87MDJ.7BA&T+|GV@X|L|I M((S_?T69_D80:9B9+A|T-
BOY/DUQC&H8FSOW65'6QZL\$P&7IO;JFM9:~ZF-MV#?6|*9,'&TX&|R5&>7
MS|,V'7MW'2G%>?#TYL_|X57^|6P7Y8>@(#Z!\$F^F_1QVO7(|DQ!;..W|^M-
>EX7|)4<2#T_+1@V6&XW_&8*J6VD,|@H>J0Y0=;&-<2GZFST0R,Q2N6>\$K MMK
>"RH-58?S|\$W"UN#%=H.OA\$ G:X'Z: F^L'^>7^7@2\$@TV-GS6_LKY?C M;1A&>=%9^
\$R_:B'*Z4S6J;DA@|^|1\$1<09^|OLV*|T|J^D5T^;^Z>WW6*=|&)US*W"\$_9D#|D9+1
MWHONIR#WS+"R2U%+2>J>6'-!J#K|"8OEX/;@:;@HA\$F/XGE_/B_W6FX2E#D_
M|WK'>5WS*SA&8SL19>*|6(RHJ#)AO MAM|+&;>\$JALA?WW(X1<7"XG;6IF"D-
REQ7Z9.NS=?|W/BT=:ZX|13D&MO\$: M^_UR'M7HOK=L
9#BBGEQBM(|LBJ7A>N/_M2BBLL2|&!OTBZ0|C|<|>"N,%A@.|&H?
GJ#U^O(\$6H|^5BTW0K-8:AWPF/I M9|9_R4-9GS|&\$G|=M|H?
*LOR|A'XPP|@(|)W09V|\$G+WR-CWEU!O3V2H,X MOJK/I_7.GQ=,>(|VZJN1S&UNC0:
(4|AZS50AZB MO.OFX|&BI|_@ =+61,W-!;H*6*NR17(R-F**X1Z"J#TN<)^S0/0E7T-P
MHKQ!;9%XL2|2H|*Y>F|2SFEK70/-^S4;|OWFZH2C'F9H?=DL"UL-NXQ733T
MQ|"O&83S97|>#;5H|9@Q:GUM7"/W109C=6/\$>2H=\$":O<=|(DRRMN*6^U(?
*"T>&&BEMX.>Z>HSL5 M.VXE.F4"69R?\$ MOSL9>W_TPP|Q(ST(FI?:R"8_7D0!<9Z|
(^P|+B?JH_.Y&9I!F9E?GDJN?1E(MI2G|)CJAG,-NX?8T?'XE@;.."
MBHL06T!\$Z8GNE\$8_78Z_%_DN)!MOE7>)>30>:~?7Z/@\$00#0CL/S3X7AO;0N
MWE|:Y(Y&0RN--T:#VL92DV25Q+% MS%NBX-
W0ZXZ^K>W2NGGC33/L.3P"MR|W*WAD)Y6(U%QJY\$N5RL_#/K7%E&#_6UO/GI

M,SUZ[?2,P:'+W%0C]*.>X=P7P8:H44A*"ETN2 9/2"WY0&JY+R1&E.SI,M
M7=O;N&=^P&F_R)A?K+_5&:;?XW 4^IHJ!6E!A M7I.FLC_4@E6-:;#+R>[MLM0
W[I]_(GN+TC@N)LQ3Z]<.;S\0A;^WRFZPD\$MDYHYNL'TE#
M[I]&2&0J5WXRDXUQH00!|^(-ICP"%CF2IS:S_7_3+AU^D2F)DN5P4K0Q.[BD
M@2KU4<&2\$SJ4+A'30!M%?C"(>D?;Y!;J;J&GP*+7^E6'3;3QS>%<>F!8)S*[PF-%[*
M5)0!&=;1DV\$OD:H.X6_)1ES;7;[6]-J%K_2N! #D"R@QXU07Z;6(8_-I\$O+;MP+Y>-
J!W3)YCTCWWF9BKJ!;3W>|2*#Q^I/9&XB@I\$?=C2:NUM)_Q8BQ?;!-O/ MHK.&OJFI
)B.!UG.V_VI6\$SZ2IY?9!R3COIZT0#9'.H10!D*!7AGUIMI'DA M<&Q-
RS*/@MB0YG'0AW6U6JDIK445;9'Z4(F=_FR|M<+^I?;7-F/J\$'4PSE
MOPFN&T*)'S/_J3MR2<#;/7L+44\TL'8JB-CYV57V();BL=Q5)TC|S-CY0';R M^/
#*P\$0=4W&?;N)M_DY_DX8+K?6E)W1*#(8GI9DKL#F|>@UU=D7V*J7J%:
MF5'<|>A8>N<^#|QQ1)0\XFN\IX73+OVB#)\$C^3JM.%;#2S_3|A_YBYW>WI*|
M5&K5X+7RL?C>K:NODD-*((6K_5 DBV(7L(<=U43.*"S-H+<7EQ+PC4WUCYU
MG0%=#Q!;.*=SGOFYU8;2<.HU-|=#YQDK-UK;0;J9D\$F=WE;G!K+@H8KH\$(+J M"
(F|U;
<4(%/I#.3>A;"7PW2^=%AL974MNWW"*DFEZW!N"GKK39US4FHH%%/P/L^TOO__.
M\$PD_1KDQ89;JG1.OH-S3U;Z_|/;*DEP|JVFLZ4_59&! #MO:G(&7_JDK@"@
MF19TQ43E_4,+Q/Y5P98>\$X7S*L68U?M
MF#+UV*P47CXS!'%=O*F_KR(2O*;;0TOE_OHD5;)J!"I<@7+|N^?2D@VRD|X
M3F6;C(M<.'7GL|ESW/S^RN'BN2FK?0'PB';|I Z>CT(Q_|@8+@_:_^%R;-JG
M5YUW|H;RB>@VK8E|>P+Q%84#^=T-S
_H%TGKLQ=!=N@<_J>ZY0J2FWC)179G/*%IX&&:H
M(WJ|F)T#E@Z|M_42|C/E3BRSGZ?'&TL-|A=LB00;"I&_Z1Q|;#_';D58Q4I M"E20?P8
B%OCJN|KJFH59.Z%WO/BEZ+^OG##^TNF2:T@"2|XZQ*KQ)|)8#
M|B|B|;+C>WFW.&B;=?Z;(TC^N6=G\$_|_CKP,RH>U&JIB|L&8SJ M3;H-D6;.*:1-
A1RTQ*%Q%_LI&VQ3LMBV4|_|U&'H|H#EI_L|24P>B|/###PDD;
MNAU;W_7Z;P'PA2D;A%R2+?>R%LJ3#|C>.<5PG_A';JU=6W;F (?WMBK|D0.
MW|9L@@#5E|&|4T7|*4VSQ9K@I*HUL|)&|K"=2)H/X|\$|!\$ *Y
K7M6T)S;18HJAI1|SH+JTU6;-|4KW_-T7N'G%D10)E>P_3YY
MSNN|O&\$W/J_0#@C)LF"UI?2!51EI-1,EJP&BV5|X@+^(U&N"S>O.C)+J?|^%
M_9=TU|_:CR9"O3B\$+). *VHL^CY:|#++V05R5FR? M7D*;V@KJ|VP1Z5YK<-
;\$X|!M"A#5&'R(XLG-M^|CP'=WS"BX3(C.\$=+)|2!+/H1\$V^>U162F|;A;'N?DEY"
M;NI|UP"CB*B(" ("*\$% Z2!:=1&5#H;. M=*1(|T&04%Z+Q)Z+P)20X|*"1WI)?
3>.PDA)!G|KS6?9NY;LV;NW/N|Y4L^ M|"MG)^><JRGOSLG>HO-L9CG5&V0#6P0
Q|;|Y;QX|?+CAA!?\$MZ%_8N('9# MB#7L-VB\$+70+CQW=P@;UAE_-
@P|3^=9X&C=MK)UP),T^%Z6Y';,"2/%F;\$AI
M4|Q"CM5\$;EJ6W|JKID_>1JN;G4!&ZV|D6EQ!3QY!QAT*E)>U+>N|H01AX8F
M0DW52J768R.PP(|JH"5-.B3B)%%.4D8;SU-)8_0\$Q?<\$#S)|3!AT!63HN9
MUNGC=CO_NU#&<.FIBSG9>N'W06YX7&H+T|U>_7O;E20YZ\$/7&KA=9"O\$-;
M1;8;-RQF>;>|NU*<7OY;5AGKT?NS_)S|5H&*- ^BYG\$+IKZQ(?*RWPZT/9.U M;PPNW
8>VF7)*A2T^:MHZ8&Q;6)N_JY!+.IMQ5OK?0(I MIE*ZJ!SZ&
|,8P2E'&|NH\$SDGH9ATL|;@C+|*8=V8S+J5S!"H#5* F"HE5KE MRH|N"V*@;:6)
|@O=|Y'-%5^493E@G^<?*NP4@.LF01@:X+6&7)T'1B_&QG63
M!_M#41U)=5=1+J56(|Y"|"&?+!|.3V8)U3"XTZD_DU(70Y SAA6A#).?2B" MUC|
IW8785C(-S#1X2@<?"Y#R(TEU6&;;U|JUS*|G^M\$<01P|;7;(^J<+ MOO6;
::=D=I)O4O\$1:ML73 C-P-O>;_W:"Q?7#_::MXCGI0QVFE0Z+L).MU_G/2V6@
J0Z4FV#LIGS1%L?|V|G|ND)&Q!YQ
MM<^U*9!P:ZP_CR(.+Q5|U.M7YSMB31VJ93%V;/++>"36
ME_0+47_|4TFOK:*3S>J#>_6|1JVE::;\$0.X:=JAWK4J:"XKQY>AWQ^M*2I=*2 M@ (NT-
|N_L?MB"JS_5KKGO_D3UXS|8U|!|O9S8R*CWL1_F&(_)+|DOC8"-A;A M;LD\$K;3(:.@;(-/
|&P7%BP;ZR0|I4?;_C_41|U_TO35S|9STU%Z9#1F*| M2|;79EMJ65Q8E#N-U!%O+-
THR;>Z;>;!A1 M8%XD&UH_6=3;1(U"/;QH;;7L>X>;R;@>=/%::5D5?JLD&OXN4=6?
HZ;_!< MRI268P>A LJ2#;:&.(7AUJM%BO;+P7G;YW&I!4TZ!SFML:@-ZO;RCVWIF*
M6= /I5>C"L|=Z>16/!*.UY)E|HWQ!+<|G"NR&C_S0UI=V!I?XW4(>/_&7!BD
M=UEB^(9++3-J\$85.W^=8FI+GNI1Y\$/A88R2N!#4)\4_X+D<|0S).K@WN%51
M;I88^0ZWSTTC|T;SU8D*/23WW).M|*8;57T#>Z^IP+.B|P?N^\$-P|<%XWQX
M2UN!|>+|=W4YV2S;;G"*.#VZNX%68J+!;PXN4*Q|7@1.J!2RDG;N9N6A<|DZ MM.
|PNO3)5!9+F|">(HW MX_3)Q|)EQ5A4I;&P%7=R)MS8>D#5JMJ6A;Z3359

M2/ZN+=RZT? KQ5TLXX&+7J9Y?7TD>SRL3U%8V,T:ZA==M:+U-
!6>L^PKZ6>\$I@5'0A+2QFB-[AM^Q 6&?%:UJOJD_H7E97HAJDOM
M:R)/Z/HJ6<="U\$EW "G+:RC,,\N>C5G\[*5*B"+\|<,QC:&|5,FXD\99R-/0
MRT)C##K/_DH3E|A|UXYRTPS'Y|*X1265>8".8& N+#0I+BF@\$9C#\$P!9WE'="=-
^N^)-MUAP_6(U1/PN<13AYT6GG_ID|D7_U<1H|5PV^-5\$?/E.7Y-(Y(0|2!4D,/>|=
M:.)&+\$J1^3ETO_KR-<'?O9"TEBNZI"!|NP>E9|&M\X52*=A<2NH|_\$'TIF5_M Q5TV
*GHW>|JR(!T"OYJ_9TZ327SH|E=,@|K2CYJ:7!CZ|=YAUNK7L0P# MA:j>@O^X.:%
(Y\$ _AFNH(F?%6F0D&6YG|'ZB?_9P2U|!4|Z*-FY(#PZPY8@T0 MM") +>--
'NH#B9/!ELYBUYM'_I'RY8N(QO5*BBQ*V8K;M&>2C,@|J'V&5/P|M>|DE1>F51|_!.*
HMCS_\$|1'*3>|LD>9HVI_R_V,|.(DMS"M|"/AL!F=6%5,B7R#ZV
M#J3AG"RN(HOG9XCZ0G,/##KKP'A5"(5!
MH.O#91NELQ=WKDL#|HTV3D)6M/0_.10=_OX\$,6-0)^^YH"KF|YK5!-E'(%17
MK#O+B8F?2CZ6< +99&AY\$0#Z|^IVCZ^:EY*KYB4)M6-?/ZMQ6FX2/B_AM/N%
MPGDMTNU64VL+/*&K|=LZ9-G3\$E07)OD.Y3UB|!\$|H0A#5FCZYVU|_O|(T%2'
M1#PAU9@<'IG4J&N7U@63*7.33VIJW-3 (Z>U#ZIVT|L_(@,(\$OBLV;G|&7V M|4A<"7-
U5K|;KG5|(#|!(7Y>.#1CVJ_27'?S'-G7+ =:;8G|L5)H|@I*+G0^ M|_ "RG\$?
<'WZ9=|L=E;Z\$YL;"3J)+/JY-H;:@GZ%^|= -7K8O2764>R'SY3*!|
MBJR^9^/C%9B:|F%_7J)M<|>1SH"P"PZ:|;|>Q6W^:8&H<=<=:|S|6HGBQ0AOT
M65@HY'K>I9|*M9B|'>&M';-&GCB A2!A@5?V2N2;WD)/'82
M+GYLCS^;SR%MTF6)\$0F;)D<6U\$WNC DG-!^W"\$17M"%N;%_S>#1.KCSVDF1.S
MU|>Y4XO6%Z;5%_X8S_.Z.J)|<\$L83TVH\$(W^K*VZ5/R>F?_+%8;M&;1&>)Z|
M|1=N'_HI7UBO:.)#;IXJT\$%W#S763,|L_15F-!O!4X/6)M7MMY_MDGJQK^<3
MZ:|X.N6D.\$|_X=_THV.-\$#N\$@!-Z6'EC>TIGF1M+W9T/|9|^Y"|_';|I+K>4 MS:K?!?
U|UWN=3;KV:*=>,+ \$N%0P|X\$|>|P9%/W9S_B>5D1OM_6/2UF!'05KH
M#Q_H=_0X|5O-0|! MR(P(L<580WCG?
M|L|EY2G8<*G755|7!QX,7.>\$%/U(2|GY46&D2+|Z!:_VCZ_M7F7UF(NR|U<4+AIUT
*&BZN26@|J#R:-ROAW;6M=D|/HVOX&D,-N,Y^B^E> M^/K:/>TL ?
N),^N+U0;T5K2E4.Y>RV0.,AQQH(@6,IV?*|IGKL_G0H6'E@X. M@SO=6M;R_(!X4#
<|:1^_1:|IA#78L#_JAJJZ%M#|V_!Q_L'NP8;'>O|H*5
MKC;)VB2,=NUQD8P+UKU'P|_C%FBD-HP_8'#^|W<3C<_+ \$|NZM(_?OYS^B9A
M%K%MY"W8PIQOK#3RCQP,|E|9@TMCB2"E'U""55@"P'|MCR9A/QGV_GKUE%ZP
M6B=<|L47<*:0!?'MFO;'-2X\$WTT1%|K&*\$|_@_TE(M,NQJ^!,(K_94|QW=C
M7&'*SF)>1_YQXTG/55CH||=),Z:IXRGA*OS=@3%'&U,3?=@>'8FU(A\$Z0?*MLVF5+|=*\$X|&+MS45U'WL= TL|IR07ZQ=/K'T.+J_M* #" +W8)=1=:94-S
M:j5J*?!E.'(+IRUH"H&PH MFX3_*MC=12@ (Q=M?Y33W6C?TR/UCU("TG&I_23?
>^)R%|9*J;*RJ?)CMN<| M)T#S84PCS2E/B3+7(|R9@U>C8'19|:_(^W(Q_G&TS_-
\$Z3Q:J(8,5)1T4M6_M6YBU;:FX^'J6@65A=&*;F.3 &#W4NE-+OW YL|H.R%('(>GDHMR?
&NP9ZG|CUEBMY\$D)AH'EPI_I95JR6^=76UBK,\$L%A'D, M#
|%)6*,I_0|6;|I9N(|NDSS+F&OO8=7QP,M0E.LN6/R1TY)J6HG+D'^-:OU
M6+P|^_60#UI%Z!0L&S,!\$+V+G571Y_V8QZE9=VGR!0NON/\$>?O9|HN9_:|L
MH")GN_:UD6_"0#OFW(?<%7B8;+RN&RFT.'B9S@KY<@7NX25|_D|(>'C=B=F
M!:L=W1KCJ,?@9M;NRH?|3ND)TZ:%VG9MK=GOJ;:+6FJK * M_5MY-W(4_7*L?
A.#+@#V9;.(7UWX=KQ|ZB=-9P(6%^X)70&!M_ Y9FB-)JV MJ:WQJ+(?
V+)_/M3Y+K9H^;Y%L^5&2#K=%GV"J#ZC!83_DVIS+4'P,879*B
M;@EI>T|LNZ%|&@*V?3G-53ANO)O&?8E-ATBD%_2#.*S?,U|Z|;G_M
M0&4.|IB+LB/|2GC89PC8JN5_&B/VY6V1T|@?QC*+7<..%_3|YQOX,|"?^,>
M+SDI(*|4,\$8Z>+PI^\$Y_/_@LN.S&_4&):YQ_D:F3KLTDG_&=:HID7;2=P85
M(I%K'K6-ZQ,V_?2+GIAJBIS|=>I?%*_W,!2(G';^/T4@:|F&V0-#XRCS>A6
M7E|J1V7#%W+C_QG_CPYL\$&,#S@W1N907;PXU|XLW.%)^\$UBY"^QC0WZ_O+
M4I(>A8M16OH*#U0^=8|EV^-H9-7EF/2G|RKGV:4ZG@>BMD%I1|,|BZ#8N/-
MV?:H&9X&J*X7#|#;-P|E4XJ>4YVF0C'>?KBB|)SB<|&3.|?C?RU#5T!NG9R4
MPH#AMOL43M*KON*A|I96O*8/D"=&0|RB-PT'>Q(Q)F'=+|<\$73:>YUG|D@;_*
MQ06I0E9:F78"6/PJ\$'(ZO&|6'G;:W"JFL;_*+HRZ"Z(#A?3XE\$ _WZ77XE#J<|4|+&
=|"M|Y!?'9S-\$TE1=0\$0!?'MX)BF.Y8|!SR4 M&M3PFV9U?NP9*|@/N,9M'N|\$N%8-
CMUZ6=|XO5_\$_E+_\$#S(3704O_=_|US! M9P9?>.F'D\$*HV<&=
<)^O>9F9N61U:-2<^HJ'9N51L:CM16'!\$XM\$Y6TBCLB<)Y|H6G\$)"D.78325#WU_
M&J7.)T%;"5K,-D|1,^|>X#O:J1.YM/L^
MARK\$#L7|C=5QNZKF_DOF^1|>MB.IWWKLUMZCYL*(CQN6')<=KB^!UME;BBZA

MPO)6S?:#DB9QD-JY.9;\$E\F@M("5KLXDQ"7:/J>/:N:/I\$>X/D?F9::8_W6:N
MO\$!7G>'QW"C>R\$-^UA^"DKOI-4*FE<.=ZUP(I^))BLC_0 MK?
\$7Y/=5BP{I:.*">'HK8*ZF+DE"7Z!5L71LYNQE"DRAKNPUO?MG_E9_I:??G
M'MY8>UI:#O(Y""Y@5/O_+I.Q:;B=8,;%@&M"YW(1CK25R:_T,*.2G#\$\$S@QX^M-
G6:V(110*E)4)_DO7/(N1+?"7=VB?1BG>O0/RB"Y7AKR6#>H %;U.T""%9 MF:.\$I G2R<-
V9,:/O,^JXAQ*MH;GX!'.3YC2J6(I,87NS-
OYN;+4SQF7F\$P/VOW3\R^1^5B7H\|PN=:!M%)AL3%N
M2O5Q.O\JS1&#;S0>3('7IWOW M(NGB;^48 FL>IX*W#?
39,4)7M3*>@V<,S:BYTG2ZO9GBXN@C3-'D(JK\ O*X M&+NSF^MS<>H36XU%N5
_Z.^TKW7.ZW%/:%V7+WWOS/_K\01\$&=J3RUCI#7+9 MX!>USMB60G'
&U5\BE(N"NPB=%29:VS(OI?57PY)F?Y3%IU(B%F>6DO14F& MFF9Z(0^IK9\3
+1, ".5G+ '_NB<_M@LXRQFX;PN(#AVR5
MFA+43F207\BGGQ!MC)RWQCT2=#"._X77N#)L8'WEOZ+&8ZJR5OQ5U)@55E#>
MTA<9OXH: T&Y/UI7,IA?!\&#M?S\$BOW'O1TGT2CNRR0OU%#P7@N00;6GNY5 M8S
@/X_Z2 H%C=>GD'*AG(I2:\NCCK>P*LK\I@A M\GC#F9;Y\=&:.\$L91W:(C*AWR21Q-?
IJ<5N:>=O/X,K0#_<#=-+VQ,G:'K9; MOT@I"J7O8O6^*6#\0^A,2R\K6>QYS'2%-
CA:/P5KO(_EN(W/S7_3E,!Z\I M#=/6(P!BFLM<\$IC5208\I\Q&J--
AZY'U64@HOC.3*4=S\C;?NDL0 Y:6F=& MR\$8F)F\HKG*A3\^!\$!\&#X+C(:X^|CT"O\U
M89>ZP?I\$ZD0_(Z (RDM3B^IE97_A5/3)GD'*KQ;>\$ZOC-75Y\LWS M!>AR9(M+O?
F1FV^7O &W\(^9D\8?=>EWJR\M=1!5XR_NEZE&*|3S7'CFBK@ MOJDU.;M++6V,
ZRX4)D=|5B@5R7_Q\$N8Z3UY:3;CS\G: WWS,\|XX584P3
MMLUA9*|&R/VB8AM(NLU"96/W?"T:"EI;%/#)0L99L8S>F\HHZO^4^:_I_\$QA)
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MM5KP-&3B8TCH)\'\$^|68FD\GFYD\$0*H'3T6>4W,(XLR^1SXO&TQ_DV.,71
MSH\|C,;KJNT:4(E5L++\$%K>|&R(>
<;Z\$H=Y7GHJ@\$UH*|=1&3+-2BYRV'T\XH#INUZ8P-"M M3;4:/I,N68H39&9I20/?S6?
1=Z@U,-(:VI;<(\$0?',>W5TH5OVND"[LM*N4J M.3#J:/7=?J5>#4K8\$84^IV/
M^6.J6+34,/<^P1\JB+K0.N1;&^#93!\&H>+!Z:JHIXI\400^!&'R?+SV?AM
M\0%";2T%\$ZOF/X\|8|>5SV_<"M;?3\33:TKAR5\T\A:5N&'7+LJUMMTD96L M
0)U^4J@0EX6S?0_I7N(Z*OGL?UQFJL\HX"ID\$4+!0\$P!>K"67".E"_16\$
MT:JP,)6W'4OFJ^QNH2-C7*\$E\$A@I).@JFY+Z=D7;X@^S5=678)Z?X"2>PE4 M\K"
(A@NUZA>RK%:D\$|JB(.6G%U'*AND5LB=KMR\V%F0I)%D3W(=A30*USIP
M5Q_R35WL75G/\41C:M+3!(JH!\$^@HOU'5C7N5D4 5+!^MNQZ'NR6"CGX\|L%?
9D)ZJ?X&L)QM72^@M9C=*,>7V;I/OT>?6\1U17 M5O-^;EJ;
C,_+C!>S!QU>W/H'S4%_?2L,43?IYR=2DN D#R-.O4LL9Q 7MP M63A\$+R\2GS9369;H
%6_PQ:&!\\$&U\JT\RE(_*&0))PF*L_FN;RQ;E,?>I MK-A"FJYV7)BJ?_JU8'8-(P
8\U'U!"ZF_Y8)-G=@)K-8YBY6?/*3\$B X2E9O M7S&3.<|_A:E0
"0*&3\AI=6=|%I+_VLR\$SC84IG\$&1\XR?*AV?7&B1G8I
MF,8==3=N1RF#IW!Y'3'3:W&1*A)Z:I=0#_*"LEO:|3.6>:L#LZ\$^D.MXMQZ
M;\$G)WU!27\$(FBV)9X7MRR@A=P\Z MMTFWB3\RC+W0<;I'-.4S\2_N!Y=-J_\$<;?
>#|G2T:&:.,>7&*#JK95.ITGT MCIH%,1SO\NLG\$S3+^7T%O*[E0V^!_E.,
(6Y7XOX)Y61!\$ _P_K%G:P!S"<M2#;,-RA*CK7:JMPNNKH+P_63^)^ZEJTLOAKX4V3C>
(P!;:IWK\$P#Y=<-PG"GZ MX
R'1N*AAEC\|GTHKM;IX\|^G<|2'4YX,;EHY\;DHRD2Y".71H6A#KEQ(:L MZ
Q0=&%\PWR9DD^@GM_>W\F.+3BY MSZG".9J@&&_I_!TVV6!MTL(I
<\$N;^W&FTO2T:+_2V&"|X*N4.V\>T\$+_L(7 2 KH@*1A<:-
|Z.K%>Z6*S=0.K\U7'^!YU66/_S\I MPLZK.&W>NI-&+.3%66M(X:CK!J?
=MI79&&>^IT<5:%R7SE+)|085N\8L|M?DK M11H?
9U@,^6=^Y_UY&PAYNJ4B/2YI&%X6^B1RQSXXNK+0I/2LEE|<87A\M.9)
M5!H=FH^%VU,%=:W0&S%#M:ZN<#&##I.&N0-SV>5R=W&.DVZ!^ZZC\$?7VQ3/Q
M\TORJ5'25UQ6K%Q\#|;+_L-/%JZH+>O+@R_VJX(9G=U(FG@"I(B?/(D#@4_
M8+F<\$ _/EV,+ _\$|3O _M_KP\HZV\$TMN##2\JS9_2;8R^VFXH)@\$F!UU|>X?A
MOO0N0_5MRZ\?C+>3.QLI(\$/FP=J8F.&|2^3GY" #R15AQ5!DTA#E@P^OM=,*Z
M>J5S36?=VUG6MN8@\$)**1_(W 5#_V8V\#;V48%*=N53T88W*#K*B3\$&^_G?I
M466D\!%;.C6H\NG\GIM<0&&CRFW*TO(EV,7Z SRL)6;-<;H?FV83\Q5\H&
MGL\$J\XJW:U*_"@CC_4_%5:^M\N7EJH3",OA5,_XJ^PS"#7V% O\$/6(BOLL-
JLM0Q4J7K+?^_Y1X\T\JML
M'_V?"NS\6@46HW.O4;TDJ71+ZK6SS_@VYN)K1J*JIR#8)I+\$Z> M4AJF+0T9

M@&8Y6PIBZ7N&;F/LY7:R6BYIEWXNQ:|Q*K=|F MY9K.(SH,>U2)[7D*29%>|Z|
<&)|+T|EP)S.DQNO3)WSL G2JG%JB"OH)!6\$
MMGBM.^YCL0T"%U""ZLIZ5);2U^6.VF'^L->@3J'I<6/40,I'.M4QOTBK?S
MHQ?)T:LFD!>7@IAX'W(7XT=,HG92N\F@BE2!|QOI*UC1TH(D'CRH&C+_\$C%H
M@=^E?_B|)6L@:D@GYVU>K3-2|TO(K2B#9|)#60/VSOL6!>6Y\$PWNBD^C7H!7N
M<@(-2"82/7XN>W2\K?U3"YSZE^|ZE_X_#1!H4^POE|+G
M.JF|WF!75_V1=+_VTO^@)LVQ<|JBS1M'+|W| M;K,U;ZY|)33(G)D"<\$4%%:++??4DX-
=7V'D_=_LZO65FL3>::,?F#>HN|X-.YX MA!8ZWIB+.">4.ZS6F/H)A\$BW+801;^6K@C.
(WX0I?'|A(#9%0_V-2(UJO5/+N6HP'^_M!\$+ ,M8ON,_Q)GOK;^V&,OP^F|@>\$W_Y_
>F>#G_|=(3)7Q%JN2+.7BG/I6WP6JXD
M"ZJ|VQKSXA3NNO2)% "WAKY:5RHMNVN%D|Y|3Z^T5 =^'G#%1^|5)FL:|+|MI?
B34!&)= "Z&C'@\$6 |L;.+|=I@6C*G#5_V0_MR5B|+G&AS_16G@Q,J|I/\$0VA|WZT'&TS!M
MY'BW5KBE-4Y&YD5Y; ,UKKG/=|XPW***#=-IV7:/FW@K(.9|C|Y|#TC.?7/YB
MN.75&E7S8^:=H)W)%H_|LUO72*L* @OE,O4S>_KS9^>)OFQJP?*EH.):YGLD
M#X/*VPA+4A6U|K,Y.K,W<3I"+ZE83RE;UP-,9VWX'#_&G^;F|/F+|@#3G;
MTN|!+LA=4@%W|EX;?FB\$;OO/MXY_,F#|7W(WP7|*,*97RBFV2|EE@7"PVF
MUJ30E'4:U*^M8%SM(!6|-4XUA,8U|;%;5CP>K@U^)^27NLI=%|T
MGSONJ(H!0,YB,+|&MP^=_NY|6P/R; ,5I.9"%=(=7U;T29WY2=W>*4V!8#_D
MQ"Q%/VAN%.T_UR33!^>" M%SN1P02_YC3)|673&W,IOIROJ?
+Y/GSAXO!6X0%XG9;* "QCHO!(O2N)*@C9Y MI:|0.S0?=_|D_-W7S^"2-
/JG0G^D%B#NL7'+|C@#^GGS?;W=|!-N+|+|+B|>3 M9R3F*V|H4F|9X|99\$
M'E<;D|9BJD7NM8PH&W:.LJ|T@_EVWWR9_J,A"ZR?,S.0) AUH.(R8SN7CB
M5=W.%MIK%AI_2&=E>^M.K%OL@E.\$@Q>;U+\$E;K"EOM<.:MF&#%_\$.>6C3H4+
MR"/H-%X,98H1ZNW|VI^1)75HZ)RS7@T7G3"J|P.F|JRS_+1P-9\$,FTE_I1 MOY0&|_O
W&"@CO;|A'QBK)OM":+J76?W|X_L4ZRA^|>1SW)R_S864-/U4NM MU372>R5?
5#|3::,AZTPEA')_5KI<*O-WK|7TTAW)X|4QJHH|%80_4U.'-|JVG|9!WKQF=R8>%WC?
M_FX^7G71M4@C8>ZS<>H'I.6|)3)W MO|I+T'>#?N/7YX*Q#?X7<|=|FF?W?
\$TQWV\$"?4S%%33S|^|H2&|6L"|+VVD* M>QX|Y)6BEMOSU" :\$|I2I&0SE,Z?:|F:?
CXFYB.+U4PE\$VH>@&MWHX Z"K\$&^
W;|E^>UD\$G8:'BRL!VHPT5%S&A|X3\$6T\$#BRTEB=5(7^>"B@9 MG_=F\$P
QIXV(RRN1D7Q670--':0^8:Y^*W6F@Q@A0W0-0_0OD5GI6_@K,C-W MVK8|>
<9BOAH8?K=2D?B2+S)(DLKX1.J|S|TY+'P@A?J^UW,?J|@\$ _D"+%G\$E
M,H8K33451SX!DU8?#"HR>
Q5+M5^&8_|5O|VK1(O"M^8W>N#NU9:9EO/;'QA<:473\$:VY-/YY:A:S
3^2F=.,E;PQZP1I7L>ZT,"%E@.2+M;<:SOA4|N0558)K(:="/.BP2@D"1C1X^F-
3<-.8P)K9XQ:1?15WO2%/ MV|'|&A|BCS9(QN@I^8L%S>2&GX^"-<4:"KC@H@8W|
% 'H3MA*D=B*K@=7Z>=6Z8-QBRL_ ;0O:BYWGA VZ;E M|23PT|:WU*0\$@!ZN@WX2;?
S*YK)UD+LMS!5V\$U?=Z5%+*2S7;5|I@>V3LW(M3YC|L:LQ:BWQDB.RL!7MLV-
-0N1/1?RW#H9=^Z|,U"N/"T(V4<4*,I""%S M90=:R473GBJ%&!*
15.0!N*PKDSVQ;5O#5F*F9|HYD|<9AL:@Y99|FT\$ "LG
MR(HDZXX87XW5&04LN9P&WR21R:N/W"ID^V8N2@_ \$^8;:LAK@|XY6995V/#_|
MON4'=L8H% @/6PA89%JR5_|_9O/\$RR3G8PXRM9R41|OP+)\$M!;+!EP>TA-B.G
M85RZ*EY"QO|MJE|'XMD C1P1\$GC)3G'XW,: " =>L>8.4X'I'Z6Y|)?
NPYOK%^0_|DN&"B*|V MF_A|3&F|+KF)U#=-KE= *I/*5)>C)L:P95K?
|KQ*=5F50!|=0@DJQ0K<)O@F|I M7'S_XF5*UE5P|G7PB|NT0.C;49,K|S5|:
INC)EIET+:J>#WRXUQB4PPD@4PC+ M_C00 JV-ZWH\$|5<0!66YTG3N@>IF?
SR|:R#6H09W20E?0_|PJG+?+%(?A?8U_MZ2>=4(456THVB*UD:"9S|_-@_|H10;?"?
COM@O#?QW V4V! M*O|K121W|S;M>|CK|E^HV3_MSK0A|O>B@KY?
N^%SWX9|8V+|V|T"(99^MISO MTUCP\$T@;DC|@>U:9YE+5J/"N3'L/+=.QG70#O
'KB8+.,)B0H#>X|47-,0,P M/?GO|N*/GW^P.*A|NJ'Y)_S4T;&?_JP(&^\$K=GZ&\$L^19?
X\$Z\$0WL:UHX?\$ MU"=+|OGB|I-J@>JW85-|&U9,4?XHEFS9O|A_)| ^>\$|-8CEE'?
|7OKW7;.C(M\$-F+.^J) U(L&F40)^|!)%8<0W|A%_|C,/'46|?RL|)JF!Z|8N8|"SVTG?
M""|71>QU@EX0 "WD1RT6302_9^5KQ?S8FNG>OAP M?
=:YDP"061%\$8JO|*U.:|LW|M3?HKC&(S|JJC-|Z=|,9L!OC5PH/GAL<8SQQM M|6MZKPB
+>4P/V\$|S;+;WTO/5%8^Z|FL)%+4(KV,L>D4|K6NI+ (3|_4U(MK42-8BL=505WTU?
CG7.'ZFO=3F_*YB7|JB|-|TCJ<1HK1\$)/63XX,MOD|
D&^,N)2MR!Y'KR<(UF|CELD^R5Q1Q+7;AG7NS>N+S; SJ16,D:QM9)K ML#)|^<\$A-
V*G8Z/7JV8J)..|22^+!0 <(3;+R^3>&/G+).HT"\$!?

Y'L\$:3MSP!PLMA00&^\$S>/H31R<>!MP1Z&3R^;E9A0XY#ZY!#8:024[J4Y_%Q_YQP-
W(>X#K74C\|@WK7\$5%4"JXFJ9N>D#RDEV D9#|Z:)>'LKMEUI4\|AUFV(NZT#5CC'U
MH5MWWL4BNO."O._[BWU^776!B'+OPS\|/?F22+<0B1M,K>_BG!%2U)U^EM M*
<64!.RK2|PXEGR-4AK)*<\$JG|W J.ZAX/M+;BLI%6_SDZ,O2<|UY|>U=1
MH!>|IAR>C(GPN%9?1@J-E?ZP).V=I&H%-DTG"O+2>>RCPK.6_BA3\$|R|K|;5-M?TH
J/Q M^H2 &PS|&EJ+DU=Y*Q5(6K%98K#7VY.+&:9|35/.?K"S%3@B:++?
MB.7'1/I^!GY2)ZU|+-4@?KM53054 +|>N*AO|0AJ2 3^EMGT8OK\$"*-
J:P=MA,_S68*7\$EA^%3:UQML2LC\$Q MKM??Y7;2A1YEG>8LA%|(.*+|FE35+P-
V2R.|G:>VZ;?@|JR_\$|A3@0U/B2;_5# '0C#|@:-#81NTH6WAY_%S)7H3<.5)(/ER@5>4
M6,WK;|BIU>ZRI0'6EH!'Z1#;\$^=CO-N6C-)1GK>"F.%BQ@7QDG<#./QK!K;?L.R|F:J
M|S)|2O.UEQ4C5V|>\$^W@\$ MU\$ METVL,%@#I%8V;PW_%8\$Q^W.:5W#>^K*J?%Y-
|L)=3BG8NQ)1?-NB5 GR MZ0|D@G'500)*8 RX#0Q6XPY+?|77)IU=5^
S*R|C5_|89N(&!K4.AT?8-V1! ME4FF/U\2V"B\$U:>32KYHY:&QIR\$ _7-7BBO -6K(6M,\$?
&#>'S\$(0/(X' M!;!ZZVG\$%@' WN>X*8&I=<0CF"ZV@7CG3 M&#!Z5E?N;/Q9-
7EEM&U\$3^"E|;'LD*..HW/_%LY-E\$!HPCDKD?70C|+YMB4 MG1N|S67HZ|;.\$J3Q#O;
|HV8DLU#0E)\X1!^|2@ZCT|Y\$7)T3I^Z'NPHC=:8* M0M3/,BAG76_B|/%K1D-L%|;Y+"B:
@'GD2|4+*ION;GLU;GL6FJXZY5\$L|W MGR.
|GGQZS;S(&0A@#+QS#>.FVC_HSE|B95EA-+MC^\$|)#_|S@/_2|H_=P*N
MYU%'EK&.FUEQ*CP-*|XK2DUV'.OH+DK 2'5|WM->BYI*GA/9T8|78.N\$A2LF
M=*|S>DXDP(JY;:W|JY6W|\$E3D;|3A-H/E(PJR+E6I#^_V-"2.)*2F\$15*|GT
M+C\$|D(.Z.2OY%27G?L/A<4YUKSQ|5ZRWL^;V23W0|74O9XO^X-EG5W! K|P
MT4LN;6Y'^46|XV^P8A;%V^|@)? \$J^7D57ZL>V9"+#.S<B=?*:OFBG|1?NA
F77;J8^7(%<=>=0/K M#/3N33.)13RX9R;!"^GZ9O/H&N|ZIUUZ7S0EMG(N0^UXYZ>-
O\^?;+MFERS M.';F/3=8_|AR(#-DQ8OT4|M4Q|
(@%N10*31M|+SG4D7_5>#HS/HYZO#=<9; M\$ GPZ;7>E2V:(.'|JCFV< G|!FM7+B;
|;2)Q.J(&^D2)>^>U77>-4|/0A.6 M#XWW(J|\$^|N8%71%I_-62|
W4^I>I=|YR3|DAE7^E;M>1>H/NT|<=-M Y)2 MH;|S>2O&E/JTG'XEA5V<&OT?
V_(*CK##_698?5LS%?'>I0!;1>#2I"-#BFPZ M+GIR?*U+0P52F""VY=-0'&3*|_85|
;U";D9NM)&Z,BNP%A/0%B|ZOR>*O).!(|IOS^ND=M MA(-
RG;Y5JC#FFGK4^84K!;78G@*:RSC0DR?/*F6K^WQKEP1+NE\Z|A+H6BI M*EQ.=*.
M**EVT;^_6(<\$23HS5)CI62M-DNSAE+PF@G"" 88|8\$^;3!0|POA;)"2N|V_X
M*B5;G%=DI*|H|=|DS1&@3P\$P-B,Y9NK|I/M\$+ (I+9B';:9M'U>X/X45PRT
MW);/4L,G9TDEL35=IOXN%Z_L|B 5F| I+(5AEL+'KGB)GE+ LSZ3|I_ "9* M:Q4O'
HM7\$J&|DNM&/LH.>U|&^L5N\$!#QL;):C2-;86/Z=SIRJ*3BAIGHT^!
M^J_|/Z1K|E1@S+\$/K&|0QDHE=3^VCP@+>B*Z;JATPAIQD0LSL'?+8/
M(_@X#"G:JY5TZ4'#T4O0DP*2+\$6-62EECO'8%N9|8;!(H/L|H^^[|J_X:DY"
MUML|Y4>S4,R4'9 JE)(H6A?;.<-N|0UR\$4:8W|3 ?.V+0Z7=2RR2./X<\$M'P
M)D9|%\$|W=733PI^MR1K1E^.^7C^T>*SMC_SU&GL.Q-V"9?S\$>JOA|H|+B>
M%=(A;6EGJ>;4HYUTO#3R%=>9%Z1T85DK)&% 'ZTSO\$TQ.Y '"-J3#=#RLQ!8
M%|@.DF.|?AB!Y6Q"@>;AU&2^O?2S3WZ0|NELWCZERZ;>>NTJRM-KS;AD-W::
MR8(GV1;".KB|'#5'PF |0TK?Q?HZADG;|X&&U=|8R;8X?P^;94F3N);/>#UMK MV|?
M:6K^T4Q|16QXR3'(NT"9F0-?H+4_?NL M.2|^V0!1^M(.Q&K^#K3M\$AI5X=5;"
(#T;'Y;+|H2?K'35X|R(NCOQD'W;2BL|;|I=?7"W4;D1@3|)%8V!
M+0Q!_P|UG5MU|OZMO%*F0&FJD_O2J_=?H6R::469=XL3J2MV7VGIZ4ZG9F5KD;KX-
S_D.: \$ZYGX^9=!=D602)M| M\$ + W!-X5ED(|=F#"<|O%P%GYPQ2Y8T/95FU7<\$,0N?
MGCY1>145=5P>UP< M|7:1V_@/-WT%V_;I?_|ZGL>|X-%K967UEI7NOC0FW*WO
/G8/N? 1%TB>;7BM2A@NZS;K&.I#T&>LN
Y<""CHG|2_L|40^;M+90WC)64@F4*;48ZG MZPO@H1HX^9*>\$I:"Z/2?
\$B:CA'2|R'=X1&SBH%@86VGM9KFL2N\$Z&BGU3O
M_RP*OO+=&G,FP/M|5^\$31|U)4!>B3_X/\$'7=-/_O#+NC|5_BS)58-8)1 M*B"U91!&B?
GC;;Y:'C5FXA" _9*KZD%Y3W_#-A2!O F@!K_4J(+*T6/=6|B< M6|M^_00SZC=
L42+QXWD|=C(Y0NFX4)_%YT4:2QOWNN+JZWG#:(P M=>|+R>:"G(E|F5W
A581PV;.)#G@DTH_|V@JBB"U|LXEXRE\$)&1C=&Y-#&
M"51:EAZ86UF7V>0;8^=X,0_ZBL(7CU2ZAY^|>SV!AX4I"\$ S'8OD-BF@;-1
M1(5&W6|;.%3Z?51R|R)'Y#P%06-F77|E_U.:4Y)|OG5#\$'#\$> ^HKDVP0/U#M4
MOLT,ES?P:UD4F\$XN4OL(K>P,\$ |30@_T(1Z>K8Y'D(>^A&B9_!8R?RJ.S; MGA-
S9;R="I6_!9_ZC(%++)W 0^8 OL5%Q:WNH"1NJC;:/HL<@HVM(107
NK|QP=NI9_=F7#S|P;|S\$GSX"1+X!_H0.+7K?|MQ4 MME)|M|O'U_K(C";'-JE=

fM(#Z6S+VO4/+XTW>L|WG8#O>;?T7U\$ 'S2N6P5?W,\$_OE,&
(AYEUTE0H+83%6RVD=/!/?BOCN1W1|I# 12^4 MP(^_J1
U0@9GGZJ|H#2HFL6J(241K^E#I'KO5:7,R GZQ<#1/F7,:8\$.7HP\$ MK(DE-U?
A,*^L>MXG33Q 'W|S\$W5W:FL|Y@|CBRPS2?A4C+E'|LV%7GKNM|>; M0J8MO@?
92+O>|J FBF D^N.FSR=TPDT (!T>|FR Z10#!C2!-46|?MH"L<=%*
M4=F%3"\$W,Z,S*6DA2D1TT7*+V,=[E^5]I ID=7L3|1WWY;XX4KFQ?-J5CEOU
MBHYXVM::J:# _/|MB@#X?::1BOX %,FI X7^#< PO3_ 5!+ P04 " H M05Y9\$3V27P,2
0!FI H %0 &AU8F(M,C R-# Y,S!?:&%B+GAM,-1|Z7/D MMI+G|_DKL)
|9V79\$P>8!7F^.#?7EIXAV2|&2GW>B8Z, "%R6^5R)EDJ5NS5^_M (AZ5%4L
0|HP>WNR42F?DC,YE(Y/'O _O|PPH|;+*BOP_?G!_G|OL|KX&GN,A_K+^M^5? AHDS E2
MZ%)*(*2 &(<^)"C +/ 0VD2N8N|OSB)OSP><.CPQ(HBA\$D/|@L@#Y+\$<7'H MNW&
|Z"K+_ \$7^0?;!%0="O+QJ_OD?|S7|>-??O|YV|=O/WTGY>JGHKS|V7,< M _^?
^ZA^ZR|!7/_-;ZYVDR3YN?GMYM(J.W:A6-;J^?_!^NF&WO,'#+.JG%.
M)8\$J^TO5_!|307'=H'Z6+W#R"ODOV%|&Y8^@ZT'?>E|Q7|XSW|"H(6C+%;!
M"T^!_!|O7RY/DDQ^EE?|G/|!^6RO>9D5|*;&9?T)\$|X2W#>KU<^/_#|!J+*' MQQ7O?
W9?|O3XLJNRW%M5G>895_KWG.>&LM|Y8&&?N/|3?EO=K0I8?5IS694;Q MZH;?
R2_@K_R!|*98H?|V EAPM(HB_)(78|B.'LS|B_4\$A7O9V8|ES^_M-
MST!#Y3R)'U3D&S1|):.^*=4G;|YL@*|_M+2?_N:4);HK56GZ0JG _>*2IA M\$/ANZL(H|6*
(/,IA3*D/?<=CL9|Z4>H\$RWJCI=/ATCWW^H3|FA^9A+N|!':\$
MXQ)B'R+&4D@B0J"7^+XG7AC|A=VE<,A(,1&YW5+!*OC\$5M*8*O+1|U"9%H*!
|JZ^DMUN4+T4KJ))HW1=D+?5\$;":|/|@ MO3|?)&+LF<*E_0,7-T5|/_-^V/-
=Q|9|*R>%#GOB|4'V*+EB#^_RA*QDNQ M)SLBR.;56E?P#N/'Y;MU51FL:A.,<4
MA2%\$G\$001Q&#C#E>%\$K^_NR
M>,J\$6_OV^;>*L|O|ZI&7PNCG=Q>TSIZR.N/5!;GJ\$M-ZR7T7IPG&\$(<>@8A2
M3|BP22(|B1<6"=E,=>R#E,P,:%-V6\$9U(6P+!W30#C4(&O8EC^7_Z*"L/T7/5LTR6-
5LV"O_#;T|_Z+Y|3A%PB&0"-Y_E'^6K(- MKG<>U1O)NGB>/X(-
|V#+/OC:"V#!K9D#7TLV=Q(69|744X+|TKY/2DOOJU"5 M|)?*+4 _>|27<('20|SO"R-U(
M53?;BU|YKM8E;|<8|XL'G.6*FZR76 Q;OQ\$2ZADL8^&4#H@#Q*/BAV53S\$D:4)A2E(O
MD)BA(RU?"8;7\$WM)/4|_D\$/5() +P_2;H-KPN0#K#6=@)5CCBD\$ANP|T?.9
M&W(|RR'9_3<|T&|XA8(VE!R+GVVY!_V;8,LGD(PN &E8!8)7BTZ-3>AL>3%6
M>)K7;,\$)XX&?8G5Q,UO|,2^YT(4)P@286^@@^2VE-!B&_4<+;\$+=,7XC!
_,\$4A0RP)&\$FP5K#/_VI(_X=!P_W(&O&_M^14@4PSVVP5",^+?8|_DW/7D%ZV%6@"
<"ES!Q6I5?).)9HV'_JHD+*LI-|!#^ ML8_Z&K;.!A0HSGM_H
|!P2F!QJUZIH+Q3*S^);KAP)|XNEG<4^K;>
(O6R4|7&D653HI0*|PIR|P_(-BZE|!^!&/= ?8DMD5Y77WA ME3R1%ULA^8N+G.W_8.?
*_M'O,J=BLU2)'57|?_ 'OU5IF3'_X3N|EG.J+V%9|_M2%,NWCVA7('OXA"F#J=B\$Q-
\$,_%C'T:\$QDF""1KZ#C|:1^:_IOT2G"W:4|4=!A=@RSMH M+Y'A<4/|!^|HA0*;%^!-+|>|/"|
1#?2R_2D<:.*6SZ,"|RE.OY0O-R_R|;M6K M|)@##^UUN-#|JC4I98(8E3E|= _PJ_<?*?>+
|F'P6H-|Q|RBCO/C(X@)N(E)(4\$BJ^7RCP4A*1 &.L MY"Q:YVQB9W/+*BA24+;;
OER@JIE%|">W|: ^/OJ.8=6Q#(HMH^_?GPLB^_9 M@WBZ/VJDB%|HCL_?IE=|_GH?
G9T'^3'HI1=/>5@3K)5@O,E,D^!TU|VR0\$#,_^FBDG M=_FU>(O|5'P_9IBFCOC6.>
(/GV,8,|1A|\$1NRA _8!|'3B|H#U*5)+3U;@ MYIKG/@=8*!
|FC)%0|X1F1SB+U0=G);%U8G*P_KS'(*?\$.SC;.'FAF99=U?>|
M|).@,U|U\$7>"0P|CH6\$|90E\$,<(0Q|XPI92XPI9R-T%:_^3,GZ\$RL<0U5/54|
M!8B:PED04T_M&H)@A^(\$)PEGA+*D@:>HS*J'9T1|J8WG+C?8+%|F;"TWK7C5
M)XW2E,5A1&# \$(. (RL8*H8,AC;W\$2VD:_^ (Y2FL71U2?6ORTY#7 _^&%K=(8 MN?
04;DO)I,KP0#:_-<88&|35;?=>
<=ECEBU#%W'|3T|/7_(U@_"2Q.,%XWOMBUS\$^OC6D8QJSJKUX(3L9,24F?U M|_ ^J
_|=E+GEX+ NQ>/7C3Y9, LNK#'#3319Q>9SV2KRK-GPI5OTD_UN"VQ/%&X M>7X@A3
^W/5#-XF@0#_2YMLEd#@HA3Q!7H@12B.LY,P=K#RQJ>YH@9:8>J+!
MOO3#|GB43'K&5E\$M3HEM|2!75;B! M'9-8HC,8E&WMQ-F%9U%X5?
%ZS56^WCR+_N.J^/97SN|X>QFJ\$ LZ8- U573;Q MMYU#JXOZ(|*O^'5FB|_#S|4A|Q-
(0R+;)_L0|C_/7A3\$-G2",')(@9|G;HU8I MM|J_\$Z5W_6Q7WN%|A6^X9(#W.C|38FF<<
XD1Z!A M"6QY ENF=D^G :Z|Y LTC-G-%1^!C,6D;Q,N9L _>'@'5L33L,&XM?&-
GA<@F0%/U4|_MC=/4?1 EA,
H(K;|T=|!*>\$"ODIN0,..)4=%1W(CAT6)P&R.BXZXNPZ,UGWZ
MBBXV)Y|YH;EYV+MI8M45M.#G#U<:NX-|DKK6"V+9WS_*O9&^|*|T MFV(<%6!7
XY?8'@D0N|Y6Z_X5?JA/>N554HW|HCD;W&5T8N-CZH.3CBL9.)-V9|VF M\$,A_!FS*E

G0,*IY=F((O.)QRO1P:IZP["Y"-T"-&PU)50=8^(#V\0BK7YF M+
<%CZSC&D(MY3VC&075P:#-R.4,KUQ'@;-?|VPF O'W>7G*-G^6/+N1.O?GC M;
{R2YTMM^::|I"Y/HB1PH4<#!!%%,7(B3D\$ W11%3BP,HE(QY!3,31VI;*(7
M3RW)3592EH-GCDO=L(75AZ)H%E)):DU;*5F #0|@?T.R950VKMZ|KF,6-(PN
MVO^!CN&NL-ZB^9P 1ELVU29K\OK:"4 |L+Y3T-#?8WT1'P#A/0:NH'S!BD=A
M|C^N\)|WJ;NO\$|1/;/DD52++0W5/\$C@/U|=@IZ<|OS"P(KF>)SL@,ODKREO9M
M9X0SVL&=6G.VO=P9H79W=>2CRFUKX4.|SV7D^9QN/ZSVG*\$_MHR2 M-D#E|
(@3L1FSHL2F(B_0B=(/|I+K9P?J(T?TR&K\|H:C2-K#@I83QZPCBYX M\|O-
>^F\|@\$JRHWO8H@*HXLf*99"T0YV".FC(+|"&@<7NKJSGPFK:A|+,|G(Y MSI
<.T%#&80C61?J|QJD4L@/??5N)93MMO@U?
|S>9Q5M|F+*B10G5YAC=K|LBK.B|>56G+_:H#00.QSPNBQD65\$?
R>\$.GX2I:)-/5|*A,K|?>"FXT*/RZ0X+_3%S:|Q,/0X_R M=C'_*U^Q;FK\$|C0"|T*0V/(X^!?
(?!&,4>1.Q-8N2F@9,2G5BH)OT9CW_>MXE533'ESSYLD@&UYB/BEK-
|PBOIC=6R2/|3=G??1-|>KJLLYU75S0QH#CAV M.Y.D4\$T|J11+;R.B^ZC4|B03/@
|8|EE1 (L6>D&,71(2FXV,V|F/2PRA,32 M|D67^JP;&4-H7NYI3)\$P:12Q%,D)? D. PP
31D"*|V(@6_D5X W+.H.ZE+
M"UHUBS097)I,JQZG+SLXS3E:P0@'6V.TM&C/.R|+!):#L5A&BYB9GU^* @GW+
M5JMK|:+=XXIW=&1"_G:(Z)*|CDL<.739C64KM-"%B?"EH!=3E'(61S'1FG.E
M1'5B=^JZS(26R*-B@.D?ZZS*+JNZL&G9EJL@Z)G4GKRB|TAH%T7|T'|DR(
MEKR63(<:S5E-AA8,+TV%WLUF)N+7+_"DO+|^_*YO%2Z|H@I?J:VEDZISJL;N
MK|5*4*N6/HO=*'(0Y F/Q?8,>W+VKP/3U'4XH9%+G;"OK+E5-R:V^%-2K?UZ
MFUM|JL|)DS?#VO?K6K-S=:W3/A|U,S4KW*:IO,>JA9L#I':60|Q:(_9@2IC
MT#%LS_+9AM"2<:3&UJSVTS:8+TVL|?6-8V&/1857OY3%^K':E#3+S6HA#?Z:
MLZZ%DV#E,W|@|/?3N99+*:4!%D8W=B|B20IC|&/HQLA/<>(Y08(T8V(F? \$SL
MS/5<@88M(.EJ#F_#:=|4NS"I+C*=\$HAB(.G:F_@PTX
V&X#)DUAC6L|+1D5N92.A)GWE00EL?ZGSBX=-=ODS#)31S0\$1#6.2\$:SD"[39|)\$)?
(CJ9U5J6R|:Q,7L-E_5|L MYB^ ^9|4R9&X4ASB%B,0,(IOZ\$#,W@6X24C=-
XM1Q\$AUWV2Y| \$QN0CEDY+;_%C M|30HP7H608MS_)4=)?
K|6CX|DQ| %6RKNF&6WZL:M|YZSTL/W.N_ |HM@50|P0DZ;_R)3D*LJ M2S/:
<'N+OR|9FI(N0CZ*1)FWDUCB+F70B|F01Q%/HX#HM??R1|O!A% H/0/_
M6UYRO&KZN=|)7L";E>S&"(INMG\$JVQC=2TZK!;CQ=X.Q058>D9JUGA?V\$.:)
M!AMAON@?M0"- ^F^RV6+(.7/"|DWTS+PXUL FES')(50N8?H&03SJ,CEZP2
M,+|)A|.##|,4EI3YR(|C#_.2"(?:\Q D'N,P|\$@<\$@='&
<&AWXJM.2E^P9,QV)+=DI)9*SFB = \$%Y: M%ZU|C3I:C2RX/KW"Q-MCV2+*6MWU
|G8VIV(- ^53|GO=4*|/,RFK;1>04Z M|/.BO6BP9;
<:NRG9>,|37I8G6R_ |GM7WEWE3KKS&JY>^@SSH@L'GF^+ #W^L MQ?
^;>K,E"L,DBAT&22R@1Q%/(XQA|'O.KY#?B:.'|JE5E,|LF%
| ^I/P.QH5_\$V,|&|"X%2TYRLWG|B|O6K%|J6F9|:8W M?:%W*N-W.ESZ#!&>N!
'7@I1X*0P<3&%"\$4I2QA# #"L-/56B-K\$?O>U^OIMJ MKK="D9+;7-L#0.|3|.. ^/M-
\$*8H%U22T=(^>)C6K!M@);%?|GS5;C+3|FLY
MLY2S2IH/63YXE?.C| #E=ETWYK2PN3(LRRV5'0ZD12|=U* EX"JGOA! E'H;8 M|QF,/|
|<9HDD4-UE-Z\$B:ES5CJ6VI3L:L-',TE6SR080:QF*:8&3L^ |&,F M^9&H:0&'3?/BWZ2S:
(|>ZUO/_X-?KY<;(N6+S=,VS,|8R"S9(^,6)C5 M3(T|Z:7U&K66:>Z-
G'!!ZV8T| \$7.00"5W"1?;,8Y7Y"J&2BS3-W0I) \$J0_% AIQQT%I&MUJ56F/"G&S X?
C;)UG(M*^!KSXQV#HPJO&I6 M;|+0|\$R7+;P,69J)*=^8,\$DTX#I-#=#|M|T
M|W3;W;C+K|KSZ#_93A0?E,R|K=G|BO-V-#LET\$ \$SLY,7&L2_=[*9VA;\$XA/) MRPQ?
BV=|C9^+=2VNH#)<=<>7/ X18FX*<>S(G* &\$PS@*0^CC,/8P"L/44W+\$
MM2E/|7WO9 V2IG,W|9@!C^)"| -BP(|N3=OR -|@ "N/^!8K-2?;P5(M)3H:CI MBN|
V+5(|P&4C("6\$|!E92K\$-+!4R%G%M^UAZ!>N-8\$A<\$8K-:"P563>3< MBY8:+6
KH:A)=>H*U/*|=_@QJ_ 'J,Z^7+|"CE%\$'(C^((1)_0N(S!KGC)P&)
M8C_"D96THE,Q5MM=6(,9L)1
MFX:YX>1\$^|MF*/F4B4CG\)|@L'>DDX5=.2CH'R/G4I+,KZ.\ZFB6ET>O.)C3*
M_X|<.K\$#U|H9N|_0C01"N|+OF-SG|UHC1=93;W-IM799 S(9|;&.K3?;#FM MF-
W|U=|EAN>962X,E?I(C^1C8L7=)0UX2WL!Q&L3:9Z#
M&J*L>\$(Z/7::9Z<-0UWOU2U+|1=|HIME|L%D(R!AC.+!ZOCH+%UY&K(Q:R'
ML>.@.CBF';G%-8!1&\$@4S+2 #+'P2|R8XQ2+4-U0&%B
M\$|334XM3*H*B9E=&B:IG,?2D-&YBJ!*-'=.P<;8| %GQ3C4B'!N;W=0X|3H
M)^GH;Q*N9(>MKE\OCKAP%(2? \$!\$G\$>KGAI P3F\$DU(YY(>5I001:(9^EJ?6

M&K4_ECGV'2U0;+:KJV9+N[/=UZS+/NEFM):A4?3|=|@T=|>:),Y%V!+WV)%
MI*JHMBH=S|*:MX)15?R#RD3E&PT_PEU!XU7>|K5J6O9>I>W'?QFG?2T(.\$
M8+%SP!Z"V&5"Z:51_OD5|4|VYL2T2?!^MMZ|JXH&7FQ0:
|+G,=9(\$1BDE\$'D.A4F8RAE6J2,|^L@3OS-H_'.|N3Y20T7M,:9@SP?
X)BLF>DY&I">I(:MF6B;2|_(6(+*M\$N.JN!VV|^JTZ"(?
3:S7NU,:63<>|\$GGYV|V2LYC|01!"FE(7HHBED&#LP,AU4@|V(E"
MI=*M|9(3:_IO,K|*9&>X6C76L"/NL+:":&GB|HOKS|!|"6W_U?Y)A(@=E9I
M5O^*R|LL|R:#TCB!|D(>E&80\$0)@DF*0^B0-'4XXR1P8I-L2G46)E:@W1/JMEJD%Z-
B2^|=M-*OE#+2LF:4&:N^K)GSH*FGR69FHRQ-4/4+.MR&F3'IU|:M>%6-
:;"22>.8W8D"PP,%+B@MU_*4MEJ7DL&E M@U,7^22!01HQB\$B2P#@4&R0?
14G@H,1+7?4|^A&3)WX9PJGF8Y9V|Y+OY2RR.9&UX^992_*ZIZF89!RM(X
MA%XH.QKX)!4?@,"%F,>|V>P.RU.AH,4IO8RG>4"UT)_8-8Z06|K(FN::I
M;LF"CFYSYK8/13OAJ#0GQJE(J*MV5"#M,:=*4B|L&
<)>Z6;S%3Z=Y|=WMS7JWKJL8YVYL|NDPQ0Y\$CD,A89C" M&/FAX_(0|T@K0'N1H?
<,3>)/U?U6LEQR+MNYH!F0%-
/=2,P0ZCD#+4C.RHD5RAZ\$%Z%A=3#*;>"0XEHR2*1>SFJN14+TT M9&.7LS!|=<|A?
DAW6+W(F_R=339|PJIGQ|3L<1U'LPS1@&"|/EZW:4 @900XE
M<1I\$3*M!VVB.ICX.E',+9 9-,SF",^F.&+=I!+RBNS0GG%/O?C?8-W_YH(#|
MN(F=8_":8G:G\$3^O-|5S#R#|SQ'+3QB#D^;F+630.PEU."|W/&=. '8C'>-
WE,K\$|JTM+EP5^1T4=S|8Y5@>1T?-0HV66<_JM.*V M|"9*HAX2R.: (F,:|X|
|.27FT=\$M)R_64TG&L^4'H?3U|RW^?LGD)J1O4MMZ M3H'04R4-F!G*4VLFBUM.?
0(|%/OM@AJ M2GH>KV%%M8J"GK(:Z"LM,K"#>0^B#5:G15_V:KJ^95G45=E
7N55;_!>GVT M^+A7U=)U4BH^GBYTD/B4(D0)C).00S>,71)
|KDNX;ZD0NB\$XL1)W|;NKIG0W MVY;NXNX3="=YL%:|W\$*H|N6U"8R>7@^6,PM,?
AG\$Q&:_|IZ@TQ|)KE!OOWV=:GU!G;0-T&;2|%8LT
VMY&H91DD0P|5D\$49!2&,>A"TX7I*LX33@HR"IJ?=XT?64VD1J@ZJ!(&L%0D<)3)S
M3<"0H(4!Z719W)7YX7|BYN,N(^|,X(4)YPE\$ MOE!4XE*9UACR)
RY\$S|:AQQ#Q*8^T.Q(@XXVZ(B#KRUY3:4=A\$U-=6V!H:?
MYCAHJ|&*@):4>9#4K"JM(O1+O5:ZOTR|?RUR_OPK+O_!ZX_KG%5=:B>.4)P\$
M8LOL\$X<*Q8XXQ%Z8P#!!7N!ZU\$FXEF(?)S.Q2C=\$P4-#%:22K)X.G!&37O'
M2ZRGMMZVP+4'04#R?":RML<-"6=+5\$T1FU=)A05_JYYFK#3^|?"5^>_<+SWF)
M5QB_!7WT36|<_*-%S*S/9U|+LS/A:COEC+.WS|H5,@2P M2:O?SCI88I(&4>I@2
/9LS#!\$4SB\$\$\$ _\$C>B%">!*TQ/4>.5FNE1)ZUE=S8, M**N28*0|X'_L6
'D>:%9SHP_(2UMCL,*(W4YC++D|)|"3MVF=/B@1_F M=%:"|H|RW'8YY*SOFW)19I7,
FB&L5SS,B08+?Z^9_ZAOD=|Z'D>A|B)Y?P* M/X\$|3+PTQ7Z(HAS01NTJ*.7X:_3+K|9?
F|D.=HTD5X+*H:EMOHG1R! M42U C;|9 %,|#S53.%K|X1F0A|'(.6Y:|GDYQN=RSK?
+6)J.:%A.F1MID1,P.7|217307TT+6-"2Y2%\$6(>@A'R9<8'(S!& M:@H92R/Q%:
H2+7VP/HL3+P1;ARLCZOB6S?|4LNLKLH6R;9|T^N96|K|H),VN
MS#&9W5U|G198Y@"9NZ^6&F-|O/OX)2?)YN(5>&|G,2R#)"A\$SLPCGVQ,?9(M
L5>F<")BC"H>?2*-39&!^A,?\$. ^&9-FKLT,U..8*%F-49*J&<6)#&PH69M
MB(:"+923(Y0F#>KY+2(|XDD Y<:QL?I/6=K.>KW@M+UP|H9P7G*EY%NRBTF M*
|X9;:XD#(4^I01RA'R(4B> F-(|K|O"ZAP3S4.|L>Q|_4,?2..UE0ML,?
M.+;_ ^*2=BS;V62A&V.=#6#/FK@'NWN8.?&U8!))'T#|LQ1O!RY;P?F1W,P;
MKK<#W4\$ W|*RI@>*=%UR|HZ3NC08CY.\$J% M)=0|-'Q!8?#*P88>D-1U#P!?
8J%ZR#="0MV#O*UPDQS4G9#\$VF'-1Z"6\$<>%C>*0M1\$D\PF-0RQZ8(64A
M5:H/.TEA8BUK2()ODB:41!5|@|. #*N:%3'U5*V5|>-A"8H(Y*JM\$Q::S\$ M9JV0|"77:W
T)-5@YZ*C-|7DFB(|H>0X,73EZ.W_@.VUJZ;IP%2VA*?>|#
M*'8CB(CCP9C(OSF\$4X)0S)DS437^488FMD|V:E='8Z|F|LR)D)X)U*_#G|Z& MUA9:|U?
A'V?GSUJ\$/PC>B|K|X74--S&R+|?|SLF|_OI9|IN*7);V-S4Q"<'(MXRR|D>RNB1SJPY@',
<01Y3A-G13I=5@;I#:Q66M)@BU-H^*A8;P4-SVV4-S M2=H Z.^!5-2SM1|:I#7OWDA%
|(-|DM)-H_MJ|&O.,8Q2@,*.7>%)L&|JR MP>.T@/_=,|9-YY
3SR^X9+=/MS|RNO|@FT#|0H:-7#|U(\$254.K9-N:4M:
M3.:&)|Y6*40":H8C#N4\$7ZT>\$2B(-=#J0MS=J19E6XT:6G,6E5(0JM@C#,(I2
MWR,>BKU8JZ9%E?#\$^3R?|R"ZP|?+J_>7|X#;S|_O#Q|A:|N|JY'=O"^P2, MBE&Q"
<#1C'X=3;&6>8,|&YM?24; FW+|IY
M|H)^|H2QM6J.WTG9S_018|764VD%B;OL&TO^|)!X1L|TT05G|Z2'Q-EUHP>O
M,^T*5=7EFM9-/8'4TXNQ:NY1'|,E:A@TM4^Q12CTU%4?|8.N44JR66L?-4QMYCY22J(?
M-I12N|U,S2^><+:2YN)C4=|@%6|R<9J\$C.?0>|Z8O?,W\$|N MG!&,(|

<+4("2(&7+)UZ20E7C54GKO.^[#*B'>GI&0%J4H!*L";SO:H-"WI6
M0!E3QP|OY/HI%#L=)#"-8Q@C\$D*.79Q&+*4DT4K|FP)1DQ#A(9Y9_L3;:0E3
M8:EF6J= 2'>7(JZL+:\$%V+ \$!5I0,F7/VNJ*:|GL*I.=U?HJ@O'2\$&O?;H,
M^UTSO.>F+N@_#N:-+./(:Y/\$,0N"R"'.(0)IC&..(D(I1U"8J4S.35R4Q^O MMUVE6PY
P|+BR*@=W>|:|@P_&PK|L.B9A|&(&+3;5A%T1_MP>5G;KRM(NIA
M|VVEN_2C%Y=YE8DKN|W;=; '*J+ >UV5!/V4YOZSYP|FOFN(JT|VM'7'0|_-I
M|LVQA.2!|5|<|J*7D##C*6-OH;810M^E?5G"P-H"+L;%= "YS6SWT#QBSJJ/
M@MW7F3Q,K%/X5?IVW4E2%25<,P8"AP0(3%T*!).KA?
X;\$7ZVFC/U1_/(>5QP|EIGJ|%=V-3|6RU9UU8W((MNC7K,@K*2V0H?
M28Z9ZM68W025#FLTJ'+/S9S-1)D SLUNFU#.H'+W.A MXF*5+
|CF72,E|=QX7TU&>4P)3N0@80(13WTY95.FR&).>!0Q1-0+"0=)36R4 M>MI
\$N^.V\$%#7J|@;ABK82MC%P'=CKUA|;0,"M\$-'@E|"H1
ME>0;+\$D<7F&^VD0E2?:%*-7N,'|>DMX0?J89U4F'WKS5|%^-^W"BWP24S>!
M8=RD|L,\$C^-(U=E+H^<1-/R|LZ2W%BZ|73!SL,+\$#/@N&|D/PJOE-5L'1
M,VQC<=%VAY1EM>3|G*XV\$#G8PZ2!'4!_ECC599FG %V
MHLUNTU)7\$,:OWV5UHOB*? (^SO5?8<^|V^,NP8>IC HTW1T?
N|WIB1V0|K=FA"7JBTRG/>0F-5&E@V=D4Z|QHNvjf M<+6%!CC05KB|
L.GFU36@"/L4D)A| 04HC1(8.S|GMA5QL3S(Q^%D5(<3)'> MQ+JZWWD%|
_W2@4^AY^:_V@1%3UU'@7(N"8SA6/*|(ZK_*+L"TZJ|
M+CRU(WMW5S8;3_#N7E;G@'P'U^)ZZ?@)_ M8'G63|ZC.YO;I8K39;K&8J@_CH
M/19EW;2S!U(R_/+|UU1E:/C&VL|:P8&>|A%H>MFO@;|;%JN%1<)KY^=K4YML, MF
*QMV,P7L0TT?;F_:|6?2!N26+L!CA)
("=,)BHA7_8BYS!E0BWRM,A@S/B96T*Y)4|L)V&%%LR#&\$&2U_<8,
MT&FZ"1U#H..HG:1|""+8B;:5%HMUWY(
M)"/O_>B"LSGH0^+L^N"#U^GI4576VWZ5O_#BKL2|IQG%J|9)+")QR(,\$AHQP MB'
BRXEY"A%)21*Z,4Z(TIC 02H3JTN.:T8X3 TP_IF36_H=.155G1E&09 M^G"*!78^FN)?
6YT;7GL6Q5,2K|<^M8N-TEG9NJK+ #'|8|5KPQBG.Q;IO\4HV
M%B@^U0QW|:4>8'8Z'K0=:DC=)*',D?,A1S%/!/#Y*2.4DL//;(3*ZG@XU_
MV0N2;:%57FS/A5E/'"%|FWNG>/G8>XU|:E:=G2A+%E Y=J
MNRM/D\$^|.)33ON3P+^ZED,34@XX7^F&,08BX6CU)->E/;'MW1_)=EQS6^#08
M|S'T3K|H2|[\$:H&/'8'3,|+|^,AH1|= B|5,PPJU0+ ^G%"^BL-(|2"YO3P
M0;UE# 'HC8K)>X?)35M40YGRJ-D@|M<# \$1J.C"R3AA>ZAZ6FIST-%U-T\$32SVJ'%!?
>HN5@/;.* MAY2DTZP#G+/Z1XG_,|5_5J|N*L;+)E+O/'=5U|XD|Y7<;)RXGALY3!@=
M(O.98@1QP!WH!W)|3Q*FB,1Z|PY.TIK8\$OV6%T0VO&R^CUE#04D#^G:.?T7NP
MRNI:|C%*D!/?@_9?_X#5@N,:?|^DO_RFX13XION%:T.KMJ>P!)B>_9)\$VP0J M.3|0TEV
#H!)9B:<%=':Y(33E&:>GW!6Y,,I"N=O,=/_7X0)D3/*KW+9D7#; M\$F&)"
T3)Z&0^DD\$4>)A&="N##TO"%+B1PFGH5Z|UE.D=%YEH_:LDB@H|JYO
M2E,IN=LZ14^K3P*&'<:9BT,8!'R B\$QD!3%|U'0_%%*_7|_-;&78ZTE70=R,Y?
JTZ4(9L\$BFYJ60Q?*(WH|#
MB#WD0120B\$21YT1(Z;#>'DM3!ZXE=4@D^1Y1B+W>OZXNMV<)Q2Q\NI
MGI=BR'O6IZ!GF%I@WRH^@+>F#T_0FX-,UM!=\$,S1M'MP;@06C=Wlj&AG;|
M^+C*>/DQR|' XKJ4.1P/5V25W36L=-#-TD>5VE|9897U|U7|W6E:UB&WN
MAWS|T\$WP7A*)2GB"8S"P(7(37T8HY! YH4))L@7SKU6?014C\$YME#NV0<NB*
-0QA"@U+?LK/T5|
MDS|QQ+8^!%.Q.>_G86*P#SX:4|,S';Y%>=:\$,V5KRW|P>,APR"GR(768^|(
MGMIQXCNO\$E",)\$A2E.|D5M'J\$QLO#?U'.6&.'C3|:|%JU7Q33Z&2O|K7USW
M)|0D0,B_A9K1V^,(8N*1@#_*8XS%|B7"\$20APN)S&KD!P|%+B*|7%1N-H=G\$
MHD,4FP|"-C|2^_",EE0QJ|%#KNGO.|&4^T&)K,TC.T9CYBED V(>SAX;NMC@
MP/QS4?-*P!+?|O*A.TRA/DL0)KZP:&X 41I&,\$F9!ST6I+S=1*/4#6E/\$5B M8F!K'
MX2/%-3L)UQ9;|Q|A0*:,|^|C|UW|W|W|=Z|H|U^BEM'_ZHGR^E:RRUY-\$ M8|FT:--
/XQ?2BRV.^_E7|>'N=(C^O# '6A; M_&MMMC-?ML1'9""3=2\$^,I9 MKFFAM=Q3Q
QH_P|'3JS9?09"+^;XV=R^|B&VX(\$1M"^3;(IFMW>?;?G%TR
M|97)TJPI5JXJ7E==9U|VD>_6+(O?B0|2:QH#?;|@M.Y5>|S5-MC1P>0!(G,<1^XKF,
<3_PL4G#|LDXGM@^MNT3|B*"56 &|)F';ZG>VYJVZ<_MU=/0LZ;:#N,|O"
EGNPRSYPHN>D;D+-F|/_,MJ&380':Y|L5H|O3?J/RR2&W MW.A|.GY?
I5'ZY/'?:K0^/6'CKCDO>EGTD1CD,<1=C| #0C9",5GDP#D,.F>H MB*4<)5QK9L-
)2K.8;MPU;5F-Z'QS B@6(L>-0@:I@Q*(?SY@3!&&*/9HP** MTBA8UD6-
5W,"M:&G#-3MU>W%)UN@J'V(K(BJZ8X?=N^9OQW5C!| #7E.T)FI

MY:ZIRYP<[HK&1%MUGT(IYX/H(9J:++5\0H3+#+H9\&21)ZKLM"122B M\$MO2N*R-
..&99G@8'-4UL!K,'10 MUD09=,=D;>Y_U2%9+Z4X-R+KX'JK29 RW'-;XIS>|ZN|G|?
F.B@,D=AYH\@7 M?W@A%3005+A=-!'X4P\$'D<6LAV/T9|8=OU-
SDZ48[K;UU60M9*:>!1%-?=C M(FST;-01,)MWM@"=*Q(P":HH3' 8-
KDP:.4 PQ9@D.0**8##BYAX/%\N/P@
M^Z6519|1ZM.G=JW;GZ0IX2E%PFC\$(40N91#'3@0#!P4^XMAW(Z7:NP\$:\$JN*
M#Y=@ARH09#6^1"=047!NQLNJI_N'8HX-"?DU7!FQLMMYL=H/&8|#V98H\$'G
MY<2M|_DMP|SON2QG+C6BE)4AO^4EQRL9O9+5
M(GT:VC)D(>8A(5|JZ^"U%N:17>9T MM9:SY&0|J2*OLWS-V=5CE|3>'G=MC|^6.
(DH|6,|.C3E\$4Q@K%P-Z#C)TZ2 M-)\$JU(R0A>IO8\VF/L>|YB6|)\#|J8CC)|@.IXEZ%
I_SDD=B(-8.'JAX|+8 MI|+O|V,N_D6|)\$IU3KOF0EW_/.S/A+JB3SDJDM,ZV40
M8"=@*8'8|3!\$4U@ \$K@Q=),84QH&R(NT:IN.4IG:_U/+7-) 1Q*&7L,C# MR%L^-N>\$-
S4N57LW&4C_DH@V @M ^%V6Y|*A(7@E" T@-06%^%(G7/X2)YR9= MQ|1\$-
G%U8C_R'!K|'"6@?,C9U)#T) P X>T<|G%HJ'U|3.33^|Z^+L,J_%,|HV;,:_XK|7 M93.'^C-
^X%W4BH@O2H:|H4K,=2&*?08Q\$TJ5(C,K2R(V0Q|4ZD!KP,'DV6,+1
M7\$F6P):GS2;J8:N=H XD8X9Q09,'H*,"\$|,JI^T|B'ZRAZBVB1B|B25K8L+!
MK(9G!\$00;=28IH')\$+"9Y)Y8DE,Q9;5: ?JLX@ 17|A76K-;OK,TL;%K|_CI
M+H<@:U@\$;^0YZX|_T;-H%IZ:|FH&;%UD|>|>"NL<;#=B.=0914?3
|LNLZ6QW5Z<=GJPAH MS7;:(#6SBW1>Z\$-?2.\$>,VV^+@NVIO7O6"8WU|_|
"1!>=2G/U9+@D#FOFT*-.M\$K%G2Q&!A%(?NH\$7"X|F3\$*7&;1 'Z:J|'*/;H3^X?NCC(G4
LSJY|>.,^% M-*|ZJGX&0C5EMX"(6:*/|<*N9|'
AJ|";OG5,IKRWW(">='=#QLP#|QZ0Y?.W9 MLV<2U&"P9!3.\$)O5+*@)_M(P*-ZEWU?
GHY"CR+FLBG|BPNZL^6TAC,|7804L MS6AS"-BX&F|Y+K9I=26GPBLVV#%9>^)O?
<<2Z"D";,U!78"7;/4^=|_9XMR M>3O #IN0.3#5,RJ3P:G5-
F<,)D;|=5/36.\$>7%"H)MZPC=QY @^"3@,TS3Q0RRS0YF*31JD,K'AZ3^T
M\NO;\$=,;|0|C-&PYK\$FN9QZ,A%96?26AACP(L<"JR#^M=7RX;5G464E|7H M5;08;?2
PX>%Q53QS?E.+796.|ZNJ A#%K*>F|_:?G5/'XK MHFLZ^^>J6ELV)BAH/2NL)9?^
)U90?FSXKYTY,?, "Z9YTNQDOWN9*GK,001 M\ATOA
D1VWD44@_&/&4PX7Y(0|2FWD-ONZ?N\$%\$/CEM=>@>XP-ZY9Q5'P6C?>|&
(FF*X;#)+? M7= Z>VJJ*9>Q@P.7,3FQ(^
0Q3(|@'(*W01Y*/5H%#B>CL9KTHC\|#@N\$P7 M1>6@^E38:|X&T:
?)W!FYX7&43_L6MSNN\$;|FR&EH%V+^MR1=Q-H MCH3BC98Q:##3;!
(N'A|+3K.V>6EV=U|7TL U_VQZD&|/FVE**99>?N P"Is; M)3#V P9#\$J0I3P)/N/S*C6?
T:|L;6|H/6?K5=.N78|G_9U+9CB#%T^|Q'>| M;27<|FE_HJN|1^J.GO
3<^K_7|O;21@5S30Rj;1|5\$7SR0Q;L8GQUCTG%,O# M(^B
#2O@:|O|7B578#1T&GUTH/0K+^H+=>X5).X.|S*|KWM|KN|B:&WK8R
M|U|= "JSEN|O6I7QIY77/7-Q>%X"W|S)O?KAM9R*7JYJW&>| ^K|(1>R'S|HK2
MO@4@ZULJ &K|"&34PWJXB_@#?X1|. ^/G#8_X.7# KPA.S|Z*E9BO:;|OV-;
M|DNNG_|7|2H97Q(4WM"=ZYFP>(SG3/Z<_2BXJ/X!TY)S4 K.WU0_+BQU%S)| MS(-
=AS27G*|;D9FL>UV*#),&/ (E#2 -&Y,"G!":)<(T# M(CQA%B%*2*13NSY
2^MSI%^;_NY8&BRNZS(3>M:81J&S?Q7@|16J2>@L'PNI M!\$RS&|@
F&I^L26(|+X@BOFL"W#Q K%K;+?:7\$%Z6YU\$!BC-VU#DO,@?'444
M;C'<,YGC SueW5-R=G_@19MP)?A31VR16>I!S(3#RD,WI%0X ML1'6"HJ=(SCU&6|+?
I/EH+DS/H>6XE;8(@::>|L.?EZ@L,E5<%L;67/D9MW M|ZHH_,%F5?6^4?,K6JLA#,9V
H\$;A"YU\$P81=^18ACB&"2(.) (G+|>P1AQ.M MJD-G*4VLT_W
@NXC7TO*1E:CF"DIM!6)-?3Y%|H(MO=\$)UN3,-IR>R:3A" MYS7&-
)P6|28AH\$;#&)*.LU?60HW6&QB,U|CN^X3"|HC|#[S|PRIBZ*4\$HA M36,J/N,8P3@)
(DC|\$"&7!AZ-E8KA)N)O)|@M1=6PLP#?)2)/TQ/OL\$Z+E\$DSU
MH|3"4*|+OYZ9,NAMU3VKF|VS:K@&%S(GOG|6>N|;5,|*(^|UNL_,+#+V6L|_|
M+|0T',*#X:@)R,X7LIH.L|VPUH1D|+ZJC&?+KHGNX?O|)%XFKW2!TQ!#C*D'\$8J"B
<()RQ0^2R>(C#UF4M'\$00TFW8+:D;Q)";#7R-;
MDFJ>=N@)J6P|SDDR4'8@;FV=6O&7K2|H8NKK+IY+#EF5_G?
A\$K+^*\$<&^0N\$|)|/\$1BF*(40T1E\$Z=0CMX@+F;(^<+ \$MTVHZHTIX8E7L:34G*?HI
D6@4|N,3@&(IM,G>|5O65B A@G0<@&* '&S ^C(\$ MEE%S>AW)+3:D5R(|>Q-
Z'3"-9|7NM|P/-5,_'!W7GS|JB5"+(P\X6^V)-" M%';YA)
AZ#L|HHB'84*4TB..KC|U)K,93B^)|@: ^2G&:Y3X0BG\$G4_\$T8TW*
MDNG'EXY)8"NFM+?VO'&D8V(=O(Z.7C2NMN!C4?+L+F^#4/19CM*J5HV'_00.
M."9I*CZ|_1&>;AP&,\$\$>A80\$F/@T0KZOE?2H3GIB!>P8 +3C -1;

M%LS*\$1305%/4:3#2T^M^D>J)X-L, 'D(OT1\^VZQK4Y;=<[J! ^%6J(-0! M.54Z:!)!Z#
M",.8Q@'G8HL=4DK2 'LHU#\$WX\B9V 2\9 X4ZR:78H<-<*RCF'Q,>B9JY%-1
M,UOS8:UGRDQA\@[\+!:\VP*'DLT;RS*1E/HABGR4C>B*:=&K=E.TYS8\DG"
M,,OA8TO:L\$'; &1J%LLR\$'IF:4+ 21YF>'>,;)JNN9F*!QVWF);?=O&Z#X M.FWXE.
OW.VEKZJY\?WMU>_ \$)?+J>'OY MZ?+VL- GK;N@J'FG(:BZ>GB#A%[2G>\$)F+
[PROQ&>0(81S\6N\2P(3?_KD M\+4BK\7M*YD=DW54\13H
!0U+1HCJIXJ28LI\VO2T)>2'Y3GIM=3LEHB6= M.UA^5L4\)=Q+[3MYG>DF=;A?
^67^7N0\$RY*\$S=->XO!-&G.(@34/?AVE 9>\$' M3F\$KBN(?;E55;QS=8OC#IT?Q
MCG3=0R\?'F5KEHRVG _G;=VW68\AM<6G/RO7#!:\$ALM!56L/A:287U !EH+*RYD\$'-
R^?U@TP%+LI-7S&> M.BZA?@Q=CD.((N+"Q(LX#/S0E?4JJ8>41@X?
7W\J+4%/3W'FT@D,AJW">,GT M5'Y#RFH#M6\$!\P#^ ^+X?^),=
[?*"GKS+SV _LN.U=ITS^V:1\K#D\X7K5Y M\ -L.LM7;Y^TU71>D-
N5(\MR6(28LCEP'QHE,>(^9#Q,78>'?.S1\$"4^1HQ5Z
MML;9Q)JYVZ>H\<%+FAZ\N\SN-N*M 'G>NW#3K+?)BFOH&CF^ME\BFK;BU=Y M-
GJVY?"QO%5\]+&+-'HOVKL4ZA)9V-;XFG479!W.E\LE^P1,LZ>>BM53EM^]
M\$QNUK/Z(:>,S=6DXQ.?\$PTX .4)RS'<401(P!HE+?1R'Q(E=+2,2&WRW*> . M-
FB)\@YZZ;F+3\$&!J\X: #'HV\ "0"DV0<*8AH+: %HB-, ^4(*8A^F
ZGJJSJT;H, "OLL3V8Z*!9\$K/I@!\G'(*<1.A&L:Y/\$IT\ICX+\$RNI MY 9\7!7?
NO\[\$&TY46A';0EGM*SLM=IJA"5Z#KJ>&[D]>-UF?WQ*(J3=(\$W MQ\32M\J @5D_X.8
O?RJCUAIWD*(=JZ^8U*X9ZN&F"(\,HZ7_RJ\0;C M('86-
3.8S=H75<7KK6N1HH0%).70C?T8RN(PB./4@U\B\J'+*2^5M/!(S0F M-
FZM)K4D\4S4,3S4#,J(*?7,R:Z DSA))8TOIC%&;5Y0\$17VKHT*7CBL\$O
M+19D*76PK;F3N;-U"X(ARE(8+8BU.(W%!.GT,81C0F...NT%:C\$71* MU"?
6UHL89'5\RG)^E>Z'787S(>X7KLA'CFM!YZ_9G3" ;XNR++D)&"U^ M%!?
6S^W@S25&\$2-N\$\$/N!(GP%Q"!F 8A9\H\$[B)"3JC4M'LS.QN9+12<=>= MML<':29"V7"
[?<,G(#VC@':<@D)C@*ZEIS1LU^;'7L_0-;!?I2\ M;9I^EAWL'WO86Q;!AD?
0,ZDUM\@2\H-2&>%WZS?Z'R\02\MR1H\@VE,XZG, ME_9D#9&[-"E\JQKN5-
L^I/G=)YE9W5M@P1U=&V7K/HI0U< 4?1L@%53 [!2*)-UEL^C+':@V\ E\K4<=
M\I70^2QP&JF5/H?SPCH'KU@'\T8=E@)W8B2F//4Q1+XO\!4<,Q@1@OS
QZ'T5#1.SW2(SQJ- M7H'"EHTC(6?=5D\$;^*IY&E.A9A!' +HX\$, #M6CH0K;38ETH?
6M"5;\$9XP8I'X61\7.\$[U0 _V84F-AL= M?= GY/=<-,?(38-
%MB\IE4+"6(W5WX#Q"YQT#J^#H60=-7,17R8XE1T%9;".7 MX?SJLSD/RH+NNA'J-
QG.1E*?@[\;1\H9TALY02+! ".BD:011D%*8N%X"/>2Y MD1=C)'ZM-2\G)?)
[49+KME;:W=B&H.QFH\Q\$W)Z1D5_1N-.DV+K9QL6(+ (U
MDVD\$) ...1H/V<'D)@M+VA@")OVGRYH_5\$LO8M2CK@|CDA*(O-B'Q\$TX3#EW
MF!\^1, %:M0\GZ\$QLH%Z,-0-?&W^ _H:R9-'@*)T5#-%YZ32-C(OC(Z6T'8DTR
MK&U+Y15GLQV(.CR*!\?R_ M(L2IV\$N@U"4&9ZH\Z,QS?MI0JS+IW\0[B2:(*8N#
<<<>'YB ""91)ZL0.CACT M4<@@XAC+Z7H.#%V9L>PG7I(J392>#-Z1H>F/XI?
W,E7LL100\^SPJGE(4X&F M9Y!\+N0I_D"-0#B9)F*QA9M^; MJ;M-
N;:, =A*;N"8^]=S^N75+O-3A/)3V#L<@Q#+O9=<9!PCK6V M5VID)\8V\&PY6+0QY&?
PM?N_5??. M3'!+)D21Z*S&0P^(EV9#\VXS@_ \$[S^ \NA==T\<1+?;
<_KV6'JZOT?;:2^2M-
MFE\UM:ZK&N\6TRW3:CJO&Q;O'W9>* &!"\$<"8N5B/ULG"808X\ QEGJ(9)0QR:;
M13F66--11J/RG=_RDN-5\MI'"^ ^<=VK)F^UR\$'6=# _JL^ZO5F-O_/&<_B7 M-\Y/WH_-
>?..#^Y\ LTK;#PW-?OW&L\SS!>O;L4YDZ&QG>3@C>\P;0HH>1N ML3M2?
0%P6LON&AM&F\ M'Z'7P3 MK(\$M;PO0<[A5E:UU,OD7? '\$J&8F>OQ;,' \+=R;":
JBYN,0\ C(CWN (8/+; *N*,3VJ M81OZ"@ \SXA^ .MY+ VSXV^2D-Q\H;0'V>01;)N?%?
61+D^GPM\K3Q.IS&-_2 MQ PU\9XFFF1>MZF)&29GNYH8+FO:L5@F#=%:
!\KRNXN%-S\JW155_ ^/\(M:?=W=XD%8CP.(I@@V9PX"4*8.+X# [\$LBS#& =+JRJE*>.
(O4-L^@'<4Q8>G MTFW9J8R@FL\!2YZ'X8\#IK80\<#D(2;(8XM6/*?-EL"ZPENK?
NO(MF9&_WJ M@7'8TU?S?@-O5RN)6_8L/@HQ;X4?
WB;>W/#R*: \NK@K>>.8+Y/\$H9@E+@QX M(-N,\$@Z3P(MA2 ,WB;V\$XTAIU-
\$DW\$ULA\H&V\U AZJEK>%567\4"K\ M:P*L M&2XPJ(HGH;D&&Q9!CW/8,/T:SXC#3_X-
9^5F5?!\&L\STN>"M-!G\ DZT?D\ MZ*GPVO.G)R-B\ 'W^ ^V\$">)SA!;/0\TND,,+#\$Q
;BU\ _7E\H-XQL.0%J4^X<|\@FU1L'."3#RF\1#3TUUP"" M:@< !6F-2G2&UIM.\$=!N-
VR')7+S0)N\L\J_FGI(D?--; >"C*N@OPR5UZ M7O\$O _%G.9\5A\%.WCU7QR7RS
_HH3B%&+D>!!Y*8'\$81&,610D#+\$D=8A. M+,X"3Q-
;AUTVFFA=+IOPECTG\L,HWSF\JR)V-1Z\$6U)L98#V#TS(' &^X.7(J= M<- \NI_) ?0?

/EDT@^:07\$+0(FJ58H0V.9@TC6H3P9831YM)FEO3BZMWE1=UV M7I2>4|-F<2??
Z4NQ6@G3+?OM+>,\$.3'U9 ^V2%C,V |ADHK|51H&W M8%!*F M-<%(@,4EE%P
G99Z3J2"F8V|6."(?!5L@0ZGC2;\$>@@@K680))\S_!9AD|; MP!F 8,F0Z5">U6
90/+2,)DL81#=:;J;^|3IT^`\$PKPTQQA)(%VTV(7\$#QGD ME
8H2IR(!>I#B89I36Q@3H4:I'N;J."F\$)&QAX:>N1@%A%ZD14W\$P;C*F27F MBZ*HR;
(7,U&|Q;|W;Y"?35HTRK\$A??LVH9|=3ECG (!Q0B'POACB*\$NA\$ M+N-1\$A"/;T>K4>
(3)U+)TA"2;)/\$UH 219|E80UO_9' 5+|K(156T|A&XEO M|236;YHZ()MYJC'2,S;!'5 R(-
FIT/7FJGD35W0?|3#):JV3?:2OBO%."#0 M=60K\$I=S2-P@@2ZC.(RYFV*JE
MPFL3\$ZOA78MCT-/2V3)?T|0F!6|3PMX\$O= M'+C2Y !S_?" R^>K|-V|3)ZO+O-
VS:VWYN/\$2WQ.H!:ZD=|2&L'8)3Y,"64) M<3&+<*Q^8GF.W-1'E"W|)A>WY4
H;Z>>IM|N>0A5CB!M J-YYC@:\$|TC1E51
MA||4SZXRXR&BJD3|IX;*=QD7|XF5V%N>B|_4U^*9|P;MKE)9C|H,,>'5\$OFN
MV,,&\$>0.X1"1 \$/L|3|T(C>B,F\$O#?V^G5WJ_0&W&R4*0 TWJ- MRPROP*IA
+R1|=Z'1|T|7|D<;O.FHVS4/*G):+K(|1>U5JFC/B'ZJ3/;<;9;-
+@NY8SA^EE:G_HB9|+3 M>6P:%PCYN_|H 4TD!)6'HVB)7@UR3<.EG7G^XOF)?
#Q;IE|EC((&F/-/5E!A M|L|Z;\$#\$V!'S%W2H&\$9?-QFJOQ0%^Y:M5MO&ESSPHM1/
BCL; H1K)= MCO@TC4\$5I+05HOV@-&^PIKS(!U%;A5L,59NOO&_O?A\$N78E7PGI9.K
HG M0Q;|I6=(E'\$"7UM6= |0= #3*(B>"#BS6F>+ ,J=MAF@;'CNIK/>?"=P!E+N
MG<69W&|^*^?.(D"Q#R0IB(T&\$TP3&J=Q^>:|C>|O!Q3K#L2;9TKGS7U1
MUFTF6M.U3?H5W4X5/,K#A?:4;+7)5Y-7Z4_'ZX\$B3A)\$<8!@&L<8HBA)(&;\$
M@0&EB!')=@+|9H|&T)EU*=Y9K!4#PV,-|O Y>_8'C!|R;G\$NX.L, #T4
MZ=C|/SL#.F5;H*M4|A*NNL|JPN4DS@A#CSL)1,0A,&:"VR/;IW'(HS"(E5I2
MGJ0PL3V2|*0.W8G-=06J8J4Y?>H0\$34M&B6GGB|U(C;\$+'H)9T6OI%|J'Z|^J M8"?
%>ZEFIR|TC,(?-"WN#K9K/M|_2;J|4XW_T\$QC:T0L7ZUA1F2S_R4F
M+HM8*/R\$6(X|0"EO"|T"|.#88PEWB-8P<L<3JSL?;_,|4"7;I +WG!@/L?% M_N-
2#|6|YD/0C"D)2K|AY'1W;O(=J_K.&ZW/8O#Z3%;OBT&HJ;"U%;,RCI_ MIX:WIH+W(!
(V&2&#H-D%I>5;<+*NZN)!5C#)'JW9\$Z|Z|SMB@<-C&D(O"(4K M%2<<\$F&68>Q3|/*
1%RCP^\$Y:E.|51U=|%@6=R5^D*E.'0;|9VSD"E\$P6P" MH6?
M.LI@@|66|OFMC0\$8&A\$NFZ"8A;5&@;7R%(5=C!Z=7:1^4)6JO+LQ:F4 M;
|(|E>MC4?+L+F^)T.>FF1ZFC17.6?.05?/>R%329F1-F54RV:%I37O-RZQ@
MF|%/./C*0(1LP+9)N&|!*2^#.TX#*2)>'D9V&61Z|EC1!VO75R(H-Z MRQ_
FSD_FH>92=K;7SO/< M29X'G4"@E0BT(NVVHA^(M@\$SV#B86\$V.?
Y3S!&;X!&HCAB;@K1YU?YM5W6| M=%!*A=-82@C'8A&'8|D-
^*R'7<@*6QKU1V>&SQB;WF3R,"^7L8J)E64|GT M;.!^G;
|=VON7W%NLN=|L/7NM_4NACM78'URCWO#T.J_R";WZKHL;Y|HNZKN
MXM>*S4!/W#ZQAEQ+ R0#1EO!EP+2U+NG(S|HDT?6|J@(:VFE<,8#>NE-
Q&!,G1@BGP40|Y#,"&|!W'F45>|MYMEYB96_H.HG+?84Y5_ MEYH@S|2>.2Y5C|0F>3
*L>)7A-OD((TH'J218P=H)J)AF(ZR?GQ<9;S|F.7-FNW!
MWA5997?|R)R2"TZ6(:4X#B%0>)Z\$,FQD"2,")03;|CW/!2X>@5#BH0G_KI=
MYD|%,RM*O!YI5LJY"ZP-O=;W_9=;V-\$%5&U<,X4.&E^ECH.0,<"Z'A8@"T7
MPHZQ,Y41^OD:FI+;2L-0)3MO=H4F&=)\$|KWZX>>+E;K#|Y7XYG=%
MF6WR)Q7C3T-K3.WGKE9@0QMLB:N'G08!!|HLB6|GG?;\$MMRR\$E%.*.XT^#" MLP6?
5,3;C4 I76|X;))A(H=*B_6N4HVN WW""<8D<)*80.R(Y CA|-YG;)(
M)BMA'E^&FB=M(SC9^K#F2UWX)ZOVJE+@D\$.8%^4H7EB;Q;^ (=N%+HP|8@+
M44(13%PG@J|G1:'OH-"1J?=RA/6?#_X-5__PJ|XQC8?J)I!2^U.-CNB3%": M8PDH6R>
(|F9|I#0#G0'YXR6EK72A+0|_)|;G;8VFDSE6_<;'G0,2%140A MH3!!
(8=NX"9\$V\$,2(*7QJ&;DYSGUU.|1J(-@FCV;#A<|H|63>UZ_@|ZCW4%I
MVW|TD@9;1B!;TW"|"7;#JJ",R9OJ.JJXQM<-64I/%K?=G&*D>-X.,30=5)'SN|I
|60=RTNG!B%F.J.B|'B;V.+O-H/9X M AU3,E;=C-
20';44R|&@*X8!)L62LUXF"Z*,_7;TH;&>A|N=0Y>J3^7-D2G M^W;I+V4X|I#2|<-
Z);N\$S85|N(#GT2J(GR8HC;7V|H,3&S#M@R
NR9O>M7D3|)|6C3""^JBKF;'IL12,^QW|>YR 7;XV!F YZX<@|< M60Z|Z*:Z3%!
|;@J3K5&)NN3GG9=H",|T\$33=1S&(-40.JP+,7.
(\$TIX|KKC8NJ#AZ.#KL5;&4XYV|I'6,UP38Z; MGO4RFU|MV0*"K|>:5_T"EE>94-
WS|">>2?T"IG%3J%|NIG^LV78.9M>DH TFZCPE_+
(HZ+^K3+3ZU(#A_KFE)>CT+,22XV(-9 MW(DIRFATNCFT|FR'FPK"
|9YMJEQNN!=JM9S(IJ>T7M(PPA\$G ?2QG/!.W\$BX M"0&'3I!ZE!#L>"
|7VNGL+3_U5_FYL/MC>:N9%|^Q3V'L52;XIN-)/R>9^

MX*@(MKSJ<7G]>6/"G;@J1^_RDR'OO Z*YL0QE|E?&*|6#.(^NB?X4/9\?IB3!F|P)>L-
l#j>,lS3Q#PI M9M0I>L|8_4)D2OBD(I+"O|7P")
M';\$1&CA|I.5:X#M<"UV#M?;DSP\#Q@Z,E')6"D0RXH"X4IJ!'FAXPK.,RHH
MX7D"ZDOG'4:X5SP&8W=RVJ(9 \$:>|9PJ(1#FPIS=<(HJD1&4\$U5@@0M*|I@/
MLXLKD\$|4+._75+UM%=3B%7Y|I=8?WVC|UB(+DI0Q24V.&1V8E61'Y)N@%3D&
M@BTOR-%W1Z9_42G|>|T|F2.>YX>?YBWENNSO@_3YZF0<_&5KN2D*+(D29E
M*BUT+\$LSA:@D,A:903/j822(H?_:'%<58*5 M'%%.TW+SM+V:W\$KVIKP!;QCR0VQHC
MHL:*J&=&|Y9B|XF.*6^_|O.*^FOSWUKK^Y_!APN%WOL_+EBP.T^*V1=/_BC+5
MWCZ72#+%\$19ZO=;;*X5D)G@E!,-Y9I5PMS|PX,5T0PQB9,'I3QK3A_WF)0;!
MW)N=+4ZL)GW%+R(R:08;G;NDK_XONI*=?W=@*.D5M%E=1JX=3>S5+'(:(?ZL1L3
^0 M@7'&4F=.PV-CCLH./J?AT*.7UM%\DP_F(WZ538NZ^5(BI-&6"2B)BQR;R(#T"S_-
^)4@G.NKIXUH| M X/:|@/@F/(#_@Y4CV&UTZJ-
XU1RO=\$^,4TGC!)^W:AJ8%J|44>,\$U>FJ&K?A MX&'%O;F);B*6|XN9?
N7K.OH&GI'K9|J>?3|LI<' M:1|VV()T/@P)@_,VIA!\$R L 5KN%*;8RA@M;
\$:W0|CH*^Z<./J769S#GJK MVE35Y(R\$3).233/C#\$B M+Z:=-
;L|EY;ON&U,WM/E=_/_9L1G.C;/RVW3=0./UW.Q^X/>DWVFDRW_B7|C M*//)C
MSI;0U#3_Z_'1Z&!HK53\$P51;8+SM?;\$|(%*NOX*9J|0,%D9O-[4\$09?%:E0
M|>/6K#J"*\$|E2*1!)J?8^I.*(J8(BCF6J1,FXK\$#> MIS_X*(?|?
WMB^J6=\$^WE_|N=9,\$|R0XN=EI"U5J8!PC&+G5,?4|S=V?H46?E M,:/V9|S19|Y_"
<-7Z?+?GVHL;^9Z/NA=5%-9P%0J2D)GJ,!9@K"4&)%8YHA3 MHE+,F> O:&<26N/
|Z(C(S,: "UTN%S@E3Z;Y1|G+7T,X"U"N((OZ"=^W8J0 M(=C?8D7(47W_#;N?:0T()|I0|%
(3!6H4-^I\$OYY%\$>QN7:'PY#W!XD=U
MAJ|@|/LVYW%@KFI9KR:_T9_3QZ?;J^44;UMY+A"<6.*E565(EKQ!"7"!*XT
M%Z2RZDUQ,')@Y|+)LG,6AV8/>X&+C(%-[TZ,QPWB2>6')J1^J3<9|=^V\$_%P
MO%%FV\$DSUE/G|..A|I|VLU;M3|#)P(+3/*X0)4JE=|)D02Q4G"4<+V'T|NY
M2E"KWMEVXD(?|XAZP4>W0ZC97E0ZPT#V*3;,7^A#I=4CX>P5B;Z.G(=%C;N M
;N5X0?J79OP5.EVT-%LPMH=PV;G<"J5)Z!Z!M%)W&8 ;;7K;
MFBKCTOE%A"X8(X!"%B"UV@T*IPQKH*C1\$JW=(.CG6SN.X!8H?%G;
M_|YNF\$%3+C*>2E2(BB*<9@S1'\$O\$LK**<85S45EE61\9._CN7+|T;^"B,|C: MWP?
;J%W-LVF;40_!|KEJ;..|HP>Z//.KJ?,2D_:7XV"/.S7\63_/5\HZ^
MF)O2=9/2\$LN<|PJC*E'\$W(T(1'>H|C(E&*)8GD,.OXZ+B9T)-T)C7ZT4L\$-
M>HXA8QD|7VPO,&I>F|H)#-!H==@D?XUQC@D9N_W-@*%'FMP,/7W1K)S.'^X6
MLRDWV0IK2O:897F>Y!7B"<4(Y|Q"C*D%*:4HJX3*&-Y|ZX2H<6;G.1E=2|:A M=H?
B!9J0%Z+@-&>A +A.W';_|\$|>8X)>8P(/&'QB\$@^|X5 &N-/|YHW=UN= M?
S!-8|HHC4G)LIRY7Q(YPG%F4J538E;>DL9<25I4UL6_5B(#3VSS>|'7MK+3 M!%&:(?
=|_0.@PALDA_%8;;ZMPVC'!B7|.!\$"YYA|F;|D"+D_EDR"#!XLH M|48:KY029-
E.027L33@W8S?6I^F2TYD9|>-KM! MR@PQ+.)\$I(8*^W_A5MY;83^Z,I*;-H1I\$:-C3^;
(:YMN<3_8Q_M/9ZSR8GU|>2@HS%
GC.KSP9Y|EG7|,I%O;J7|>.V&>=R(G&N4JF=7*Z\$GH85
M3Q\$KT@+,%298GI9154@\$S(@^%!)Z&C4BD7WR,IENAT!S&|C8|2,NM1@V_5MC
MC;CHQL)8AVR^T|9X2|_|(F+DG+G31AZFN0T|T_W^&JRXZY_FF(E6125GEXH
M+9(485ERQ\$A6F.H!7C!|62JM%L"=44-/1/+5=3X_M_D|14>K4,6D:V93"l
MB|+P".V#3BIW,P"Y8_G7'RACU:M%7N/ M!_Y|O_MX&QDQ %;_
SHSAWVM""V"_U6>5AU%A|JKK1GW9C3\$>U>6NTCO4EGO_MY!A3/?WX,90*^M-
T;NAJ|^K%0TT?;|EL^M#NP%5684XD1I+D"NE@BR*B!\$%%
MF>4%)D4N\$P&*K|X(#+T=(CUC8_COG#|W=1BKJ;UHQ0|I);1XFFU7-%Y
MDT!;5|JNXR8?)C.Y^8""|7|H!7I&VG!8I;G,5)\$SUR3N1\$=WZ|E|>WYRPW<;EG;Z
MVG6<\$S?N#L32^(/=B.U|_|#LRV+^|6DF\$^T"DNNZOJ?YROQ:48?;\$RDP,\$ M7I-
_HHD1'!G)*-FIF3;,-PW52EK.Y6\$@S@=U7C" S5H|Z,_C!:>DN3.6ND4
M'9X>=;1X|:QA_0CR_,.NA6OKUHB?M'+O6S(GO4QMV9S>2;6HNO:*|_2G7'f|
MN;JIEJ&_=?URLY*/2ZVP%W;4;-HMOVZNNC(*0BO>PGTMNX#AC7P#F-?;Z=H:
MF5D8;370|?"M/U#W?*/|5;2K|::RV6>577!,O17DA=-TY-JIX)?EOF%%^D4
MB)G#";FX?GYHB%E,??7UXPH0AQU|?X0PK#ERTO|_P!?-#3M>&5V64T>#1H M-
Z!H|#@:5L'8Q4#_8|'+,8#&8H-&NH9BQP<=,Q(-&LO\$!M^UBT.^UU/8Y,4 M8:XH,
(D)D(AQ@ISC\$<31'-2(GC,A<|+F*|CGE'Q@X|+3M)H"N:8PC8Q2*.
M=L%FF:5)X\$7_B/*>%NG^R*,NJD=,VE|\$CST2B+H>8H2I/F:7YY/1>&2=*<MS'J8/-
+I?%)DYI(4IRC'B42853FB*=_*,&>?\$3F>0I*?@ZA9.IW ANFJE& M?
I0"H8RR(3Z,Y6GF*|,-|RP0I/T3)5T_Q5C<2"XJOBTZI M !C,@72++S07O ML('W.<(/

<'752Q?%BNYU'I7M#YJODM00M=-?E5?5&Z%4TET!*7;_?P\|EOAK*,%^|VXMA
MKTO#D98,5]!%:6W/^H_5MVC|_HR|W OOL(%AZ!=|
MAQ\$^A^YW=XTZR\$7S|)^N9D+2++3Z1%"G^F?.<#FH&AAWMJ.:?W#&HNGG4,?
^O!0RX>.K>:K?)9Z MDG^>SF5S3CM1+!=*RA2EM! (4U:A"A.!R?I83P@N:8841E|E\$6/
44ETF:X"*7D|E1 M28H|",?KH2RKWV|2_G8?2+3^3?_XD|OETOR&?]*B(^-(Z-
\$T_E@+13!2E2#.9PRY>+.6&7|N/ M-1V|BHPB32|:HPIX|:9"U'H)|XT3>"4_Y'HQ*
7@IHN;^5W4KJV L|:(HC MZSSH=?C6NKGHY2N|59N|W-&I^'WY?O%-SJ1HF-
@5/A1T,,_AB%H,DD7/)R. 4""1CL8 M<#&_?U3@|/X%^5;=@E-
LQHE8NAE%CGD3EDM_1<:!9ND_4PI?VOX@ F7Y4&- MN?
H.&'\$TZ^FB5;0A@6F.O;7AI:D7Z'Y7RJK*<)8*)+.F|\$XR1*J,H91AE99)
M02|JE7=Q2D#@^?)_SJ>+.IJW%T6K*/MKDO_-O2,4B&IXV0Z%SR!AGI#6%
M'BZD4L?,:!%!(76BN&V\$4V&P82|2_38.<4,?>&X|!:D#K';ZGH><B+R')0UKA>C
MYXOM!4|&DZ9ZK?84_K|!FZD_170P=0#W(B6J>P_@?+ MOH?!OZK%GN.-
?"N8|VH|V3++CK?L6,?;UOVMBT%: ZZBUH1H:|,;^9" 7=4; M^:|NN|,W|&%A^|T1T!
|<-X:4/|/^*16M=8+MH9YSM-MACH
=,;K|NQ&|0|WQGY|B@U2RUO|X3W_V_G&B\$D)8E7.499@C
M',M<_.SC)D>1)G|6,*""%=L>|92_BK;J1WW|U|W?UQ:TQ4E;:-/B*MH|YFU'?
TG_+GO|4#WY,A'4'C4 M)6&|#!" >(PHV;%:I_RSUWFI7LSU'WE;+-OT87H_|N-
UN(BKJ0J"2IPCA%. M|7I:B\$H1+DD99RI+4EBC;Z@"@:-A4V0V7|U>HAL-
NG8*_0YA_|J9FL?HGWH# M?"T6/ZSY#)UAMW/O(<\$ \$WH7+/T|C=|5V6WN)_NC^_TC4|
J&K^:E4/'C=CAU M!:>@#:KK.(YIZCK:GDO1A=VF5'^W)?
I=/5W4WV3|/.7R08|4WVM_.5U-|B3!
M&68E(H(F2#NN&%7:D:&*T9)04HJ,%"L=2/3#=/:D@XE)D0O&,6::8>D
M"Y,L1PP7&:!5%F>=*YDG)&<1AG9_3V"-U4B+923>7>='2R(|^?NW#|N_6M|N
MG4,MY5P)E@G\$DR1'..4L2HG2_HFREB|?I+PR;LV6)\$W/KRWBQR=DI; QHP
MK|P6:&Z9VALJ05|OA?KSMV>L|N103TD9U6.,77?)9Y|W,WG?9K.IROY>?JL
M=|SE?|GV;FMJ ?^4U21B0G>O-8*)(A')>& M=2WEJ\$Q47N!28%
|D#M!|WETY)824K/=X- %QD+6-V5XBE|@!6S> MKBN,= &)'5';*1.
|AYH^== 'E.|G71_|9|AOM&FB_7&^FJY>FG8,E*_T+|I M5|3KK#U1F*N4J|@E<:F7V
QC1%0ND2*BS+."8"6X;?/Y(4&!)T8K.NK)-HW8
M:=1)M^|!|PC6|"3R"0%PL^YH/:@=O8UI3BWI!P<>K2V|C7G|UO16S|M%RH8.
MV7"!+5?U\$U|U8:KLV4.%T7!"4DXHCB-\$98\$HTKI@%B0(LEPDI\$D_7\$ G904
M>+HVO.(-)5U/LB.E^VFT|,):+QC YJNC^> 8|:QIGD+1TW)&C3C/FKL?6)Y_
MP;EO7:V7;OE!MOH|S<=E8R?^,=T|?W|TW*U>)3U.I7D95(D25FFN\$(T-NUF
MS<\$YHZE"(L6X9*10BN>PTW.@!L%/U=?Z1-.YR>&+>*= -/|L/W&T.A+&=,PB(
M&|Q%; #|9:W*7POV:VVB|/4ZT5J?JTWVW(O7QF|N4|AKY@:2/G:#-A=HCC1=
M%-3>7V63|H8F'|@9S@|F/&#QM;*(-)+0FAN@DJEM= M-E36|GMF
%+GM|1A0(|YDCX^1HDF>^|K'CX!&+ _@MCMMP%B1MO5PTWO;_H=
MWKZ@214|7SC&SA>.:H|TRS.65)E2/#2T)3JJ*82%4&EX@3'JDO4+,!=JGOK
M&=@GK0LVMZ753B7583^474#TZO##0%U;2_O.LN;VG7W-K<|BVU&P|=D'R|N.
MXS?""@7ST4Y8P80Y\$&T,7Y|(F2&CW;T|^4VNOB|\$OV"?%CO)28D*67&\$ \$R80
M2ZE":9FQ)(Y&3.KP@-/ ^@1VWEM|YHA&F-Q\$<|4X:ZX:|JNK1MIF/3S-|8>(
MZ%;UB/935Q|Y;7|_&C7OR'N%71 MRI&'F43VK!?
CXN|&C'&=X"Q5_A#;9"DPH.8|;@H_&&R0SGA<5C'K0O_+L73 M3-
ZJ3W1;_TYG3VOQ.^5|W?VIN#6E?T^U.=|H9|H|W)NZO^U&OHQE2F,ED5""%
MU%L6GB&:J!S%HE*9-/|OQQ<51+O J|U:UZ9|RG1.YWQ*9^N,OG|E|HL)FXT| M46-
0|+>I_LHU_X2?9;/\$LC|Z/?|6>YD7NNK_*U5UTC8Y)D<2P26J!8
M\$HIP7)CK;I&@@A9QGBW"P MU9%NQ|"PW>A:46^A\$|V.T99=Z';?
<:RR>_PQ6|Q(^4T/61LFRH|:N9HA7,8EHH54B#"1BR3G)4M@=SD60D-
/VT1;\$2.&_H#0#B(Z""ONCE,G2PYO5'X*MNJ
M"Y|/VFP7CA%,8I(0';L+Q,N\$&9X|CDC.*Y0GHI*BXD7,K*HL+E%BA/R3;0ZG
MH2=8;@D|83|\$"6(|GQ(:.)B/V<7,H-7|S\$VT5BK8:|>+VO_033U|(2851O=(E
M(-U|J8O&PJY=KSNLG.FM*6J=J*L6ZLD,JB15.)2J(2\$US
M'HYH6B@DBJPD6:7*5%J5P0#E!O9-C5@|H_YLU3"S:OE|4: ^0Z8X!Y!BV!-+. M'06
|^:!.@6BM091I*5OYH91UM|,09;2AV7(!@&Q0\$?;/#U"|+B#OC4)UF9 MQR7F!
(DL+9\$;.&)3B|Z04%E19:003!%P7MN!F."|^U2NU8#O"6(1_M\$"+ MW35>?
%|OEI"Q%)4H:(Q\$7%&\$1\$T0DERB63"29R&))NIB16?62WDW M-
&AR;@18_Z9^D:MH.M?3\$GBQ#M/,UY,;%%EN-|S8RB5.:*,95*K>|D+E=!+-|P?ZS&

MMSLA-*V*%&4XU@M361!4R4P@*7A1E\$E15\$D"*QYS^~I.=6&_TND\^D7'_N_M-
_5A"V4XWYVQL(X^>R#+30FP\XT'S;Z04CZRY7YZ^Q)-)R\|C'&)"605064
M/:V::K5HEF*3 708C8SCS7%Q7*/-0E%MVSW%^XN1YX\|ARSZ C0>/^\$S\|C
MPK8QGCF7_R\|O_URW%Z+D2DQ?J('8^C>\$E>3\$VGJ\3A4#6(#;P<,@L:?
QR6_@:~!T\$!~!M2'5X",?.T5L:HT,RW.6U^~?3YA^5ZP?AN=YV_G8AU'=-_DF\|T
C:=AH%MYX7"00AS1'WB MLV/,VLMH\|M!'%'S?E)B/\|53NCX:F@-\$SYNAVLG8_Y:7KN-
\|OKML6\|FS_KY M1?TRR1*24IK'J.Q-R\|^JS!'A5884+A-1X4)5_-KM(%H&\|GOK.6 NC#"?
Q.\|O MO3K0,\|8J)751O.WV;OJ_-@WV*YJ^~_:(>J_YA#-J4Z%.9,5K1XE/?T9W<
MWBT=DUQ'DB)A'&\$%PBS%"-~!0E/%E&<5(NZ M.VHS1TP.=\$_
_4<*~"5(6,6(DUNM60JBA;L(HD14F),%8%7Q-41P>IUT*8AA2
MI@G?_K\|^1;:R@40%IT"R6TD_(+UH+N?_X8WHE,?NF\$>FPJ<\|8L?WQ)1Z6,
MS8LT9.H1_J!\|QWTUJEJ?HYKDK\$FLYZN2:8R(9*7>._\|L<49X1Q"J6,EQ5/\|6@_MO?.PN.
18R0*2X^I'9CLIJP_XV\$S\|WC/J_T:\|X?0_-5ZIB1P;H_\|0A\|Y2Y/
MOPP_WWIZ%NNDYNM;N8FC'1>R\|3=?,@?S4I9Q^~
M#%IOJF8GK"09ECQ&"36G5EFNHW\|>Q2A3+,V+6_B52\|N\|=VN9P:_DUTI\$U\|V/M?
XT:'0R;N.P7_R\|4E\$3?KK^ZM42SQW?8Q00!#..99>F_UXOMX&7RVF/F&!\|L_G_MXQLB-
_1.8^~\|R,I?'CXVO50:8Y_40TV+>PD57T4H_\|M"*R(M?RAQY1M+V/S_M;\|MV?&*JE)
_ZIAZ1R=6?4LZ;!\|8RY\$_M":9Z5_>C-DU#S>'==O3F9W_UQ#T#
M07B07<9JH'\|X8R;\|V\|3#\$_@%YT9@[\|XL5C2V:_UXNG')K?&E!_LS&_+DQ2W/PP1_MC2EI-
K4X)KFF31#NG:5-..9Y7,0,Y1G742+.%6(9XRA,_TPH*82,08SZ7K0*_M'\$
V@DVR\$>HRIOMGVF>_@~\|P3*2'!M:8)#9J1!Q\|%\$O=G\|=+,2?T\|GLZ"7%9SW>;E;C
M.EZ?\$(36N4Q*@\|J2<>,4423+\$_&JB#;NRBPE)8?D:8^K/LA%PW/!\|TKT<\|DTZVU-
%/\|2X?O\|2)L^~\|Z;:5?G_A"OL"S^,HOM2\|5P93-H*(X^:2R/M\|=SX^+~;@8VN^O_\$/?
TY(3FMXAC'2,5EA7_I.*I*7J"~TJB\|J\|#:~9Y:~!1=H_M\$?SXQRP.F.A"!;@\|1<
.6.)LW\|6:\$W6:9BAR":Z@U8G\$G)1,'2@H!(H+~#Z5C6_M\|&T<_.W6U_0P1;&-
?;_16@G.QMM5(K6.ID+>Y\|L\$,Z(>~"!@&LP,@>\$,T2'_M%!\|N0SDHHC*1E&8ERZUJ>7PI
M_,KA4(_1FW;_WG-IF6'@#7F+T_~1\|1SG1.@(G?J7T<\$'W"~^_~!P./R
U>*B0,\|ZM@T=4=BXE?(~KNNW@'5L);_14\|K6Y5KWJC\$6N*S6KYW91!
M/'~1J\|AT7<(3;W_92W;/TB94:_V'T_M=QB\|>QGU8L+:=M3KN3@B:_\|UFN,L39)
M!;H\|!\|QW6%J\|S\|;+B6RM<+9S>0'1@_DX+~!|=0G_+;=_UZV5\|>B085_~!"
M"QK&S1GI2-#=.K2G.VV1"G_>A4,0V"~GE:-EWR3+/\|R3J&(\|C2"~M>2(\|R'9.*
QT;\|C4&LN:N_Z\|J\|U\|C=I&EQX3KC\|W!_?DP<"~!\|5^<~!V?<\|
M#B.XN9QN:VINP(PC:~BND)_I+2N&RBSAIHM&B\|J,I8@DA8H)RX7>)D)\|RQ\$9
M@9W(1J(3"~\|HQ3'A:\$5)0@C_E&<*B2A_KJA@E.OJ3DG!_DQ(2\|UV*B<,_)\|:3
M&T^8V+G"~RV%^<%\|H(SN6-~^~^;L_:3T\|MF(110=>B?MN;NC1R\|+~%FGO\|MM/
M9_V#&QV%+2>D2//<7)#GVC\|F5@DJ,*)_E.N!\$W2A,N#9NLG=Z
MLJ_C/2H\$0_<7@W"9C=/?8\$!\|F\|N.#@G&@T9Z#DMZ*BH5TGB&3+Z5,K-X#MN
MT\|N?BS,7#6_T\|5,O\|_J\|&6M7B8ES\|*2I0DJDD*OLU4F\$&,X129')DUC7&*&
M(\|:~8&A\$RYO\|Z\|_1Y\|OKM_=?+ZYO_GX+;K^~\|B'Z^~^?G/_3\|@/_XNLI9_\$D
M?))=SV;7XE_W"~W,FV1%+6DZPPS<#3RXML\$<2N33\$D'W^4_N9=<3F\|J.G-A
M_~\|J,I1Z).(<@M*_Z6C\|UXV?~\|STH6_:T%_G"XG_ML12DRD6*4LDQPC+6NT^6_2'
M40"X\$!\|4\$TRY:\|0\|1;"9?@~@XX@(\|49ZRF,M10Z:C+_V(\|I6^?5D#Z\|H77"~^,
M7G1381+FRZGP');J\|H.QT\|VT;=RHZW@_0+=B9Z
MFN%GA(TZO>T.WY;_EF\|Y:%/\|_CNM\|= (W*=,_~"USF*)&)0)A1@@C)2B1(SFB9
MYD26#%JY>2@&\|KOL5)JYVS;9MU(O:#&\|AL>0+:0;\$,0K3!%6>:(=75\$AI9(R
MYCQ...V\|U&S@;:>"NI6=~^&2YKCKUG3(CF_MUVL1K\|)?
<>L_(P>;5^~\|>W/7G5.JTN:C_O+D?3BNI0)8C%-0=?J4_7"~\|UQLZ@S:3)\$+[\|N#!N-O_~Y\|H
L\|U_0_Y2OC';N3:_*K&U9&.>5@80A2N\|J
M*\$69,_UH254@4H@\$E:+D.5>*9U4~\|58@Z8%=54^7YF!E1YMHJXYS&08;_CL'_M%0Q
F'?RB1W8+3EAX,DGP62/ZI"<8-GW1FZ#N':M:7F_6B?7-9#0N\|C%_M'1
MU+"7,B=EIJ,DDF7&_R5ZWY>S#,DTE\|B\|H!\|0IR/9"~U^F~,QEW<=6@~"\|#"~#H
M\|~#R*;T!\|@CF2#Q3J>Z13X2W/_L\|!'9RL7>W._\|J76Q\$#ERDQ=[\|X\|O@#>=;PC
MGLZG*_E9QS\|BOW\|_-J01?W>E+!^H9N2;~*\$2AB.D=E#(2Q(@2C/2\|1XEE9%
MDLJ2@?940/FA;XT;~5"CSC\$JBT:EJ-\$\|I,DHYELU#0;?S+@&AA#D:_RC"\|YS=
ML/!\|U^0R4\|NXMM\|L\|T\|?1CL,XT%)\|6:SD4H-3P^S,Q/_M'2AN6\|,26"S81Q(\|S8-
V\|C\|J(\|K7>_W^R\|?I^&56\|HHQA7\|B\|J#-H%2-~)~#G2VR6.)M<*J~\|K-G<>H\|J#
M>'W_~\$QBSX?";_#MLP>\$2=?^~^US4LY>'~+BGCY;=_K^Y,CZ3WW^~#8C+L7OW"
?+_EDA^BEQ_ML+/6J=SAS-

"CE3|8F=@O@|!PU>W8W.JQG5H\U6NGNKY|=S\K/4F\$YIF245P
MA1)NHCL69X@P*72QH,8|^Z I>*)MC9!E:+#
!5O"+LK6P_V6_W_9=7YY=S<)>M6UEN.M MFNFT^D|K|Y0HZW'QTWHK|!GGG
XMS5G.)\7>OX|U+*IO5Z?X#%6Y"Q6J\$Q-MP2&)!:(R2Y
LJB3/!1\$BMS^|/2\$D|!13O:V&@C%W"L>0H8BQ-<#^;"IM(1
M2UU.>G>|T|TSVN^<|)Y|EAN!P: D@2J_<\$X|<5&^2\$J+7 MND)BCG
>\$U1)EJ**\$J5*DA.N!*QR) B|3N4D38_)4,#9;8F"@ %;#JYOWH|\$
MUZM5/65/;G8:A'=T=JO3W0V>+QTZ#&=K#,<#@G07MSQ?4U-KY!MP=J\$X9B:
M.WF\$N8P1%OI/3+L\$5\$)V6EUS0!K"D|D!> {02H^5&),P=!*""%:|*R@N4
MEZ5&)2|3Q*BLD\$A2*F5.XXR V%T//;1RM5ZCHZ@W,\$^T&?
4W_@5D!%,CP_0(F\$C*,E9F.AH2 MJ4(X30M\$*!%-*VF2D"*MTH1,6A?
S;47KE:U|!0N!3,Y|48!YNA;9="Y,N3| MLR?1|)+"(%LU>?=TUE,F'Z7S>S5#C)!W*|;
<(F@2T0F4%XJEA\$Q%3CHW6OM-;KJ4HL^%V2.R?>2. MOI@?7?|):
!\$A<6ORDWZ8MY8;'ROKQV3":\$SB4N:HH)0A3.L*5;' J"1110N5 M9\$3EH)YLP50-
'&MNHQ,DSV|.'HD.? \$MXQ+CC*OIK+A5-TW#YTP0\$_.%D77N+=T^
MZOC97+!T;X^S19_DV*!|D>D'=G_5R4J>0Q13\$VU|^"9JB2(D9%)4OM|F-. M,J"!
5!^8%_==&M36G#TW4B.'K1*T2^SBVZ=K&#-9<\$9KB@B-!9ZNY ST^VY
M1)27N4HDP4I6SG=/OH%U.G_>@W;9Q|8R:|<57/#|E&
@+=40|=>*:BXL'!|Q>BBHLB@% M)25*E7&|0DA\$E5|<%
(U9*JE(:09J|NB,@F,3HPM,MW.*K@;|/-Y&2N/C?)X M'&KOC:NC-
_3(G|R'1AUR;QQYQK\$YV&+^H"?IH|E*O-=#=#*P.%<^*+"|BI(.^
MQ|2/%HCF>8\$2H8HLYJ*B N0_CHL)|\$F,4&2D1D;L560\$.|)BG(#);I9=;CQI
MOC5VWT/MAC?_&C3+5|NOXT+&;?0U:A!>Z_AIV'3=%FO)G?U0CSQU6W|3=;/
M4RZ;?'929@F-RP+%L;G9)8SH'46FG_|:=>B>"672G3-J/=W./@>;
M:\$.)Q_GJ^GJY5H(3V7WU8Z;K^MFV|@6N%)3%0:ES1!F234=+_ %B!H*ASY!@,U'=_N!
M<0.U.7J(=G;J/VPGYMF!1YF@MN:M)ZKU|PY5/%_E_&BM0+36_%#P MGK'PS8)!
!\$P:4"R.+WR+X6R"LP;E5!;K|HL+(@:S,"X3.CS)>J9"U M13M%0_9ON>W0A|C
KY_I=&8J'3XMZF^TWX7EGOZ<*2HD@K%3N0/SDK9/5|?
S&IT|_GM:2SAC"H=P=AZM^GV^Y)5|&*_H0=M;A-!
!M3@K"P.OG9V_9%"U,BE/FVZL5|'|_C@ M+@?)T-&NQZBG%Q?#M7_ _ER|TT;^VY:O
MX-3|H7=;=:V8R|733?I7B:R5OU;:5'^|Z8Z7>7;6G109GHVU_%
MC&153\$J&*4\$X2KCJ\$IEBG+.*Y:D&8Y+6\$J@M>C LWBM2%.9T%.EJH")OW9-M
VH7-X2!"3;CSR"D9WQ3CNMUWKO;|RM=SE|PN.E08\$.TMG@{(SBFIS5A;?J
MPW3Y8|&DLU_KQ=;/FR9|7F^C3*>1IO/(DQ2W;5N!Q7S=GEB*!6RD\$A_%H\$P
MIARQ7)0HD93+F*1ES_DH4|U9E<#>IR,Z_2YG(M(!MVD&+2,4G6M|ZA00#&>)
M*DI3)\$V\$:<#"\$,E3B7")TR(7(J%%"%;%&'!;SOF/@R)L,5CK\$C7* M7\$4;=:^*/M%&H:M-
!P70/;LOA|=7NIN|(N-FOET,V\$2W.4C^J+3W":N^KSI
M!YG\$1.4L3U"!TACA0BA\$,T1B67.5"(Y@_6,L9(>:,4XQ@NYTXSMLVN|33M,
M|5R7=Z2_7LH'2!|8,@>,#D:3>4SF*_C#L!PGAASZ&7X65.SC>:K)SJ;O=S1 MJ?A|V=
K-04<;2C|=34'GT#!1@WL(7;/93JM(J-6|+S:|1H%O54Z|AD|<^K
M@!B>A4*!Q_;;3@B%^#;RPT1HY,PH*C1SL?<(.B?FCF.X!;1_"Z7YG:PROV5
M52*K@E)4|)@@O;MBB,JT0KG(2:&X+(@\$=;3<&3VP_ ^AD.2;3|N)@%RTX6P>;
MWM:&@5?^HP9X6N%WQQYU)3|JUOZ*??PAQX3U7O..N3@|G|HT4A8Y-Z?1>FIA
M|Q^3'\$M8H?4LUCQ(M%3#2_4'GGJ?;Z|?W7R^N;_Y^"VZ_O(A^OA_GYS M_T|@-
KLMAG9S,P0RL&G;;_S3HSX+T74:;JRO/A;L>-FQ@/!..B5A|Y_Z276-M%
|GJ|@WO%\O59^D66PVD%FI&LL*|.JWV\$- M2WVE"RPK*\$|?7MF|?
@\$AV)/>.M0ZLM'.ZZML"GV-H)NVF5?SYTE25'"T@)Q
MP|Z(L2H1C66,DE+\$B:)96LH81L%H)3?X 8*9#|-.H.OE05R=BXC !XPE|&C
M0.-4.Q4:H|%,S:|E#<91R"_ZO(+OM^E|^OBT M;A)
<%4PF'.OMOBAUE"%PB2I6:+=0Q&F2R2|I+(MW=L9.?"<|V39%^CMFCT|
MG2|R!C9A.S\$>*35.*G|!=[N>*.5WATUHU|S=P|^"F|F75ZFIG|X_2U,MV
M/30_Z!_:GJD/C1%X,O1\$1SNR(R/<_J!|\$(SQ^*^\$(O>0|&@XZW;2QS.LP>
M"BTHVL;_H'U5;/PV?A?2VNZ_I:+Y Y|AFZ'SH#I1P-EVQ,+ST^HRXV"3 M:=VGH,J?:&
H^3^Z>?S2|1|O9L7X^|)RX MHR_1|W*'67U|%VX_1S;6G9|9+H;!YL.@3=T1C*|_
MUA_|F|OIQOO%O#EX_<=T|?W|TW*U>)3U^K#V9=NM?%(P*B1.*A2+JD X93EB
M>:%0)N/*=)A(6&S5+A\$H_-CI1JM%-N>3V..&SQLSOC"(*;\$YN/E3:Q"M M5;B*
-DI<15LU_)UQ.WV=,9A*W74,PX@%/MG'-#7G2OTODJ^>);U"VBU//9N
MX"F^J5&O;2TT/MTTFMEP#5ZNPB<7U\$O-1XVDZWM|K02#AEY27'>[H!C%^8=M-

>=(4={QYQ\$X3OZ^:B;LM\7LJ:&*_B8?>OUJI5YNTSR+D:15BG"A!*JJ@J\$T
M95F<\$Y)3DD[F\DP\$DO."K'X\W7\|P(8DG>1H(OI XS\$, #Q89KTI"4&EXFS"-
M\$T09PZ@4@I*AA\$54D+(3,=SLE2ZG".JZ@2>8R\$J9=M6)655-
GQ5/L%R8F2.AQ,PT|=K^DPIWY@<|0)=F'%&08!P(CC#0PW-IP+0(%1
MXEC9.4B',SS">%0X5L;LT.#80>&V&VVHPDS.RJ=%_6'QQ%;J:7;-^>)HOEL
M1,EX046.2*(AQ205B)&|0MI5L9Q(52445'8^)"ST<UU),5Y&A&&G:M&@XHE|,;IAZ
M26>GFS>
=YPV)G0:9@Z*&G50:6/T_H:2ZAW';+WU1<>:1JMS)U*!#UK1U,=C/7ZES@|+&39BS,?
L@3<[J]8?RN>_SAYOY)I/6Z'IYJWY?KN8/'U:WZJZN M_UE__*_5R_6?M5CJ'XN;^?
OG6ORS|@)*VT(ZQ_%#GOE_-|=WIN-CK|T879I\$
MTG51R8>&:E9%=_54+^_E+1>)ZHW)S'+YL&V:~1|X+?
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[M]|#;ILD7S)14L\$JE&4E09AF%!:554AE24&R7-\$T3T!D!'|U"QT-|7+O
M5|HE=+U:U5/VM)++|4_Z=|*~KLOH5ZV_F<(?VO3;|JFA=N&C?\$F|L5OP_, MU_8NX
W#ET4+SN5@#|Z@E12!4/7%QN!9NW%Y&|)>|P\$\$_,/AM!OKXL^8Z
MA.#6|YF|X6^R?PI:SY=RJ@19A|L|IEV/@1TMP|X-1X"\$NS0)'8<0NHGVR*|;8)2)(+3\$
M-L55D1JR_XD8+6(D1\$S&1-6)%8U#Y|U"GZ>|T6C9=?VA|K*WW!;O>.O *H
MX*/A3>O48_Q-RQW2|;;6M=GYK1LOK2/*)O98+4;IK>H#2?|J5R_2ZK5ZL?J
MW5X,WW30GALKEK6-|VPN&?TC3|4V*ZV=9 MTP?9_*.Y<#2WD*;LRRP
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MT3=@2I#%G=+@E=+5^FJ_9VWV_*ZTO5%G|5|8VBXB|J+PJM|H_06V=T^TF8/
M;'+/8&8IO;7/Z2LCZLW8-6|VU9LQ^U2FUYM3T*\$_7|JZ:1VQ7#|H>43G(%|
M8(C0|P!;ID7T6?%HO5?_%ALAB"X/SVW)/U,*|^9'@_2G0+&|U*_?&M':J_|QQ.T0_%H|
|8#XTQ^1M7C8K|R|3!|=MSWMNG;F^X"BN&D8BC/.4:8*(%
(3"EBB<(A3|HDX2#;T9W10R<";LH# MG-H+|)AN<-R-
0^XR|&V#+ZL&:|K|!^9^QQ@^MC9AT\$N\$XMG|QW,,M|Y&YD+P@C)8"T8HHA'F6H(IC
|6797 M\$|3=5O_0FJ&M:A%KE0*FN%R M|W4'@=%F!_H|>;T6.|J=S2Y)0S%SN7H>/(Q
M%R@RJD.Z'+!|H^5A1/A^~K=5;/N7|>/R5K4W@>#M|.D1 GN?WZA^:4IG42/= M)*0?
N1*VWU8/(%'^5^T')CSL+(_P_|ZO*U.F^N!84?;6Y|WK;^UMGC:M64I M6VU/VXR("4|
(Q7&9HS@K\$X33DB""18P\$R94L,*NX "7.'HH(%N-P,@0UD:_M3.?1BZ3U\$GA;!A
M^|^33|K-ND_3^70E/T^?Y<'M|/7CHEY-_|LY+^|H)TR|Z"?|6S I;H3+\$P'
M|1%-1_NVI8'/8\$6.|>1X>
M.9@O:/5!C4('V2Q7#7);ZX;>|I=M97'1C%_7N,R8#QY%D>9 M3&#(%K="MF,#CE?;-
F#.3E';T'-NR_X|NIPN#46_7*X9Y4P/PNG#?*JFG,Y7 M'9V1.:%?S*9<|HRW.|-
J827!44YRP3"F)2(925'>;7_!RN,%160Q?|290+/-MUD:UED5C|QOQL|A(C:KL88"P 8;|@*'9-
DFM/LVBK6K36+5">JP^4/(4%%ZDR M:G#@_|3|\$,'+F(|4_G3YW?R_2>YYIC-
S'=5<1TY-3&K^H6F!UO|!|D/T^6/
MQ9+.VLR".9|F8,GD|2|,,H^27|0|8E!Z5\$@.X@1|,|L\$FD,DXE!=K8JCQO|N=QWZ37Q/F
MV|,F2S5-(UN3HKY-T=8HCTT6QOX.OMHTC*;WN(T>QOXY
M7M/+::U_V+M%FR2DXCQ+,2IBR1!::8IH566HRJC:(EQ2JP2UCSL|J5/6W% MPOO:~
H>&EX!2B|H_Q-|V^WN|TC#Z_%NX L09Q|7=C=|_C.|"HW_VA-L@/
M|T',>"3R_C#989KW.*Q+'<("=KZZ>2&P@|_|>LD)5A8GYXZ&0!SJUIWS|>D
M!TH|YOTOQCX0/5!|-Z=_Q|=4X6??OR8367|:3HW7)IW|>*AIH^W;#9|;)O*
M2EY+NI3?Y&HU:|)))KE492IDA8K2\$'AQ'3)1FBA4%4PI20E+5#69RP=#I&.W
MFXC3Y7T583CYG/SBCX2H^&*S!N#K4S0->)UNXCN5+L
MW,S%_%H(:\$O=O11XR34BH(0Z:W/.K|O.EL#F|9'_64T:*0#K01>P MZJQ'&IE49|~
0TZ=_0|U1*=113@',+AY.(Q|DJ&UHAU1;S> M*6TO0"!BS0M#.W?C&!>9?CM_5
M&B|M7S8J1&L=/\$8F\$),.10KD:-Z\$ @(^RX#|*ZKCS#1S|9Q')V94X!OWZ5<
M7<_%M1!31I'|XMC>RF|8*DRHG;|JDCAG*<)2 M441\$&1OV#)RG9D-+055T8
T"N^VF+?I_.,^/RUJ.7V81WH|OI77L L986O MG1|.BAK,I>XR4G6Z7\$4|;7K\$VEN%
0%50; (P65E)?_U>*X@|QR8(\$&NB1X M-1WD/VFCWK?
^3XO>.L!W4NG9V3YW3W_*Y6_3^:)N&##US-?J-OS5_5%:@LS?
MY.K|00_+LVP574YDHF)"5(7*6'*\$JXPC)JH8J4+*BI RSPGHF&Y\$W0|P_0% M2H=+K-
\$V6M&?+L'K.-|0\$L&^N2|W?"W|PU&@;|J\$9LY'6TMZ2>?K|H8Q+;~<;
M1CT5K|97%XVA+6.1'DBK-&OO-5J+?0?'H|+O-4(>1_-7")-'_23'8^5Q57!= ME)|U*
(OZY8MC(WIS:W*IN;-R>:5WF6F'|JZ872H7DYQRSJG_*58(IPG
M):I2@A'%C\$F12YYEH,)3J_*!EX>-.LV1HW8G1J7F|&AUL%@U%+|H8|Q<#'
M(\$#@;9>#<'!";I_)!W@_8W|!KS!X^V# M;_?\$<|:|U?S_LH/N@T|R_FGWH0J;-

#)/2SW2\WUGF'9 M: H,(V&#AQ,Q:SVBGB)7;5) U%.D+7#_Q;3^2KZ77\NTZCOTZ)^;
(HK0P26 M;@#YHBZ!"1^7K,0)F-Z\$K=1')C+3)NAY7LIA>7\XK?YCF9K/>F/SN8C\AB
MJ, Q6:M!U*A@^HO=3Q^;-O. ?;F\Z: ^5U&C%H#WS *E8<<2 ""8)I'%)OJC
MT2CRSEX,L-Z-1\UB_/ %HU>R-W6%9 \SFM3FGD6ON?OAW>: 1EUUN+BEXE=*,
MHB(F"<(<9XAD68E8Q6(J1\$44AC4Q@4@/!"Q^E\N6\LI*(P:P5ZZ6)\TB\PM"
(80S%L<[?+8+U#JE&EA"Y#M\I(1#V#;*)V2_A5:'P\!8MB,\A;:/QJW.,D
MX0)7V%SXXHP@C\$6\JKRD*!:"OGTQWV^N&SK/^
M9_UQ+FI5Q_!O5S_J8/I7^OY2MS,FW\9?I)WY>K^/>'X;/O\W
M@WG_M_+I/#,"^87=Z8C DPJCG2+XA:Q_T.!Y9 <"R6O\99+W^G=MNOI\$>=,+
MKYO!/*XDKE*!6)9*A#DAB":%0I64!)>Q*"3&UKR0)\4\$|K|&+3*C=:" 8R# M\I\$9|F_ ^;
(;YK&/FGO\?C101)=AC\X5FK!GD+3\|AWA60MV M6_://^U.OZ\|CUCW>7+/*-HOL-
HJ=|+0B*DLI\$E)\(RSR#%4\Q4C01#&98E(I M4#M9:\F!?!=-
OB\|E\B1YI_6|= %J@G\=CA1.9V"-KMUX/@ O-?&T;X0V;P7ORU MU<0O^S?(>
(LW79R1V??!L%QC#T;-H\KI=V:%\|(00GS\H8/H1?W9?&Y#P\;U
M@&>":R^8"JWDKBSDL5A_KVERL M7#^NK%,G=MX*G27Q\%
WY*R1%JE#@<53DUZTN0@R;1&?(V<|VP^?P+C;BYL M;EYJ*2R_X:A1;JD,NT:-
E\5PU(2=!(7C3W@H5G^_&I^NJSYSYN\$8E)I*R16_M*%;*!.&90
WMHLKRC*05S3+A7I\^0FCP1;1?86UT6/>G:6I"W!\JK0"U75/I
MP@1=5"J^Z+*Z\S,FAR@U/R7R\;K+SX_P6%!\^|EV8RQ!R.C%K\|SNN_ ;C7Y\;
M(Z\$JPS')"\2;)ID%:J(8"A)L(T8RHIN(UK.#9X8!;0B(L:>5\$KT&ZF\5A
M>\$9?:AULY@(\YZ@0Q8,K*_ZM78.ZC\|H\|P4:98D-FK*?2X#-^>5_K1?+
MY2\$07A73\59AHJL9_B7JD TIP5*I2I4PH\,R7*R,N0!=NNLG5C0--L(M_YM
MO+^|O_X/7Z.;+?677V_>??X877_||O'^VV7D@B=@M%M=_8,#FZ5'_M"
8;%4:F&!PV.Q#)X FAKTHS. S\$.;+!,V_[:%'24,M5N,0I\$QC)K%"&*\$JA
M*BL8HK+\$,2VK-,>@<'3H@*OPJ=:9CCQ^@T_9N<4_, IK M;F^MIVEN(7#4Z6X/P/ZT!
|QYT7\TE\7JGW+U0>K)|&BXR^'U?19CO?;1M58L MTH%6|6U_M_X-4LJZEV#!M\;IP?
I&K2<[B7" T):IBG""\$0"Y@(\V(&RI /O|=ALZ*G\K0Z69GI;|<|)&7?,M M3=|?|\&U?
<^G*+NOI<\,UM=P07G!!4I6*"ND07L?W:281R25%<2;DS).TRHG5 M*?DI
<&G|\$;B_X*TI#Z"Q"/\|6\$?*=)N3?-*TG'.E.\$_UT?>[&|E|6FM=WM0_M#SSGM3)^6_3|
|F7|2%<3W91A;'+KI?+I_8&YUO,9PHO6JQM'2,|>/R;%VOS09G!NYA
MMITTEO>+;=W\9WJO>|I^F.ZHK/CSNS;:L'_?=MZJ*^RY7^3WV3|/.6RY2_Z
M*OGB8=Z,."E(DE#.,E04I-+.A##\$JK)\$69:0F*5Y(1/0FH>^|[#6Z(-9\$ M+KRG(P?C?4-
I;S:&_PRP./JNYOW5\>#RC\;5*MHPX-22_U8I+3_,-)">UKZ MF62KF18?9/N_-/_;=: T3L?->
&5@FBE@) M'6,J'!<(YYE 5&0QBC-;LRR@G.KTT"XZ,#N_7W3S6UIJ# #:!L)-QOBL?
^XM M-|EM4BD=Y2\H0;=TJG:'C_ZP&|GSL. "?/(&Q?|RUJ+OQA,-XI\$G2;!VE5_M?
#&'V4K>&S)R @1|B;H".XWC2RU3?)G^IFMET_T^G,D,U6M3?Z\$Q>SV;+
M/TU:D_Y|6|10^OI,*H%)4X(DE6AW5&F8D1Q7"!9JC@E6!1*@(%)790(G;P
M5J(O6I9:C4AH+;/E1LVKB*X5:Y|A+7_\$3.L&O|IT^BVIYEAH87>G6@(\O_4@ MW"B\$-
(3(J*1_M@-K1\MA\|)Y_>F.BK<[40<51KXH=0?I\;T@K'@"51W\;NP7+C03-MW=+
3E+)VPQ2D\;7^LT3*1 M3AC13SHZ\8A#ND&W5^|V-
EKTG;2H)\I04%>)Y01"N2FR.M16*25+*%'>T M)%8\$&%;20D^R\|F!B+;|_0@%
(3#B+V?"L\XX\$W:2/ZQ?|M91J#NK^6\I;H06,U53NBF_:AJR MZ%CC>BYZF5S-
G:))\EK7:BTG95(P5A0,%;&D""<|1U15'\$F5964AL6_8U#HT MD)Z!_6BOJK
J\('M<\$)I'+M-T\N'.:PCS>0VNH<|97NBD&CM=K-\$5IA:C3
M_J4BTU7\$GV>/C=YIAM#@C:8\HETN\$Y47K1\|995/J&VZ&WE59R;T\|=?9=-
M)GXMO^O\A?|I%WK:;?OC,;:#IP-4_ =+9:K>G-7_\$\I9HV5\;+|75!TP+VGOZ<
M%7!4RXRQ*1(\$R*%#&L\PN8E7)4JHDK!6:1
MF>D57D_F+L\|EJ_OZ\$:V^OO4C,+Z>5HQ06HZZ8@2&>G_%""W.;<7HK4:-Z/OO
M=/YY,7^XE_6C.:7\HK%\JFN3;;B^!DQE2CE/8\1Y5B&<<8XH8US_EE"L&"4\ MH:#\;
|@*@8\|G3JCUG^LM\$Z140J9VK;(J'45;16SN4?T!;^=GPX+*LP%#^)Y
M\XHGv+6Z0^+):SHH,*I# =HW\|=,)+#">YQSHE;-IL^M*UY|A:S*7_9UC\K
M*7A!"XYR4<8(IU)\L)PQE.&LQ\$F*:9E2ZQ-=J/30&8*GR%|Z&@'-L'86IS\|
MAD0,YIELP(K^:-6Q:B;K_4#_87%((T.CR_Z\8,=(KL;/WBH#!YTO\$-F5WMW
M#IV=!W\$|L1^3?I7B:R5MUS7G)\N"WN=IQ5/'".52:(1'&&I\$D23)\$=,^V)<
M5E5;)16HJM!:=&B'W"EBMOYM_,IU#^4!)8+VL-J%RV&_0OHBWLX'4\$H2\$MO
M=_MJE=#9"QZW\$@X,R\$%!&WP\$+|UY=|JRJ+,1%54.M#C%&!**IXS07.E=-R
MR&22<-!6=4!6\ NGA@9C(HZ\J,F9W\|(0\$T\$5LK-<^HD-D+?DJZGIZ>J\|S_MLS
U3./7UZL^LS#Y3(-5CQ5G.DCA4HKE)ZUFDOXW%|H1P\^|>M'.92|W;IM5_M-

R%55I4EEJB,\$X)P(BABJLB18#C+,RE*D61.D 7/4)GJ'1:1>8K1G0G@;3)
MTYW.GV57_0%F\$73"W/CM)VGIO57TV#Z0 M,-4!E^| V#"QVT Z 3,01=
MU'<*Y^VHVYNFT2EDE1PC)(TYMK-) I5-!& (MD(+&BN98AUC0VJ9#,8'=2;-
NJV>#XVW="8SL?.,EEL-|@X/13H5#IVWR6!IT
M1,CHQ3^G#3U6WC/PM'MIT%5D=VGEE!<)J9K607F,<)%R1#!7J.!))9,RKG@,
M: ^V|+V&\$57XQCOJ!\$5]!%PO!==O90OC2O#;N?%&!T)|U!*J^ON^*,OH\$?-M.
I9&'G!07B;WFZ3-?#6G8)8E_? L0_9!UM#0 !*;0JL"P6S?<3 0>;F^M
M|TPJN:.X3^|'=N#Q*1IW##K*I+C|A\$M5J*S5HGXT%PK-@,O?Y=)LOV|G)H5S
M|307)IE_D1GO|:+/U??#<'BK?HB5^9,;-D%);@L,|UJ4BB.*VQZ.W)4,;V7
M(C(K1D:MHE&K:4.D:LY7M;+- MP2LD0-G#C?I?9UCX3VW400;TVZ|X0K
M3&16<%14J4)8\$(FJ).%(I:54BM,5|'V04_%0A|.JM+7-|ZEK|&5Z3S3^T&7 MT YMT
V%W?*,R"8P&-0|SA>4 T|-|38"E^%>J#(!<|H^ #C.9;%M;|B; M^4H^U)U;7:
|J)VYR_.8/ZRK|KW)F^\$\$.0_IRFR!&*UPRD:6H-+L/K)1"C*9\$ M.
|0|B8E,61;G+E'LI8H% =F|'IV(3'''V8+G|LNA^X1; 7?Q-8K#HFTHY1:4|)%
MTR|BHZ0)47MJ-OBW.XE.TZ:Q#)0NIHO #T'FA>K|2HAI2\|P3P6/WL9WN\$3K
MR=8ROC4AJ'|U5G59&|VIZ 0K49)*IJB@YI8LSR@BBE,D9)8(DLF,,6E'+F4O MU&H.7|
(3U=/B?R|7.IB8AK=Y02>RPY+BXL? BX- 6R&ZD|:YY0);MW./ WG2E89KK2+@E
M>|HD=TI"JBI%/(3A!,F4%4R|2 Y3HBHJK*BH#2=0Q&!0T8CT'B|5B24%^D M#
|L@|S(K8:YLU\ 29ZGC?'&2'0@8&3&H5,&'C(*G7P2-N.\$G\$X^SE?
3UB80Q3)+*JHGI&3F! MYUXK.5J+7N<6=,+MYN(YI(8GI\$?
|8;|2T73KR6EIV,#|H1ZAG9SZ#|LY>6|<
M42:FI7'KV6G|N"NS@S#,G-.5;"B:MS2Y|2GVNY??Z+|6|70#S|DD.8M\$B++
M>N<@TL+0>BE\$TIPB3LN4Z=64"05D>P#)#SREM|J@V1YCI|J"RHT* @:RW3(<
M\$#J8-^BAML_S;8F: U^\$D^W>."1@TD?FE7'''YI|KPFT8QYLN^6|V;E_ECT5M
M|K1B.OP^Z8Q=ONZ-3HD9|W|HC+\$|T#GGG<-|I_K46LZ,|HB
MY_ ^6+Q.5Q"PI!\$.Q8A7",9.(;W<;\$-XR^PUBF MS?
4(70_8PBHAL8AU6)X4"458%1DBHJ2(|I3'4E9\$Z5&=LC^&!8^8|;%6I&\$&
M^B*!)U|62%JNIO'P :ZM1Z!YV:;(C4/G:&>|H2-,V)?*6'##HS3B1J6|MY
MDD.6R'7*VEP<8<\$71.)"9@POIB3"DBK\$%,U15M*29K%*F"00?P(3'|BK'*4_
M=8S)@;C:>9=P;,%|C"-08(?B9J|GMP(4|JIS<0-FW|4XC@*OB=*#;H%=F7U M'^22U|,?
38K99GFU+(4Z/U)@'Z\$50+|>7|H%:TZ%G@|V=4X6@ Q|!|I8P#S M\$
R>TZ!@ICK5+UD,/UK9DKVI_6HEP%O.<<+3XU.3J'1?T_ERUM+;OHB=;?%
M65'RM"Q+5*99BC Q:9JRC!'#6<)H7& 5@|J4VHD-/?MRJ8%F:KK1(1W6@!
M#@ULH+0."3P#! X%UO*C3XM:3A_FW5Z#O_2:MD77JU4|94^K9O>Q6D1WM-V.
M>+^|AP'B+U:P\$3IVC XDAL 'G;(40Q(ZWGT_G#G;R;5)YW=#GE.O#X,)T|
M::&;R#@G<;K*M\$)I&9>F?J5 %3'=C|&,E'4MV M*0ALP|XC\$|C|=6?
J05:+/I#)>|UJ%+;V^T.^ (!@!\$A/I8^66F6B#F:>< M1)C)@TF)ED.-EY4(LVTG+1'XJM-
FZ4XNOLC%|?.#2>BXYJLG.IN|W-&I)!& MG!EFA&W2W^H?M-9QU.JE.72AL^Z04|F|
M62Z?D)@H6E:)XAE*), (ESA%3.45*@I1)17%<5Q8D9;!Q 9V UJ)Y^G2^F@\$
M")G=#LD_\$, +F95>FVG=TA=| +F2#?E4IU6T5BOJ|U9|S6VW@9J44=;=6, M6CV|
KH X.*OKX6-T+;6 "-*U O*VXWVO(=K|OICI-Y8?^MINGKYLEC)
M8XT4"E+04F&&>)%2A+DDJ)*8(YR+/"VH4)R"B..M)0?V)/>+%9U%K0; &UYK
M|.S|21!\$@#NG1FR@,..4*S0J:< M@A^G7/^I M1|U_?/C;XL_?YC^F|^+=H?
|.07<>'B5T7HH1'MU/'_6DO8JT"M%07^YN3->I MY52#,+ I@*)Q_MS\$'Q#>Z9S&
2X=;;SU>FXY,S0HYV6V)G8/RRQ?,,MAFGC
MHX:G=R|GJP^+1Sj=3V(:IX+I34P;Z5#%QVU4%:5B-&,\$U'HGQ*K%/)!*:\$O M?=J0?
2,T^J,5"TPK.PZ0W:)|L=E.FQ2 Q> U=M B3TOK<1FCKJB#9NXOL, / M.|(D+.8/H)^
VVNA2Q"1-*,EY5J.0%U9-2I8A03E"2E/KGB9 \!1TT')\$1 M>\$H:B4B_|Q@)+?-JPPK|8V&?
S#6\$D-VLO-!NV)QL3#;2FIZZVZSPKL_J4)=/ M.(O":<-
|T2@=>PF\$B#0C18Q1FF<<894*Q\$1>H3S)|\$HK*X8S6(/)2|0) M/-\$O)WV^#&L|1S
:@C"7L58K:01JKB=:S:*^:M%&MXY|>=AM@;Z#2|M>_#+&' MX%S|N?
|+D#OZTC3MOE|TE.SW-37NZ)OD77#|SD3>M|,Y|^RS6*=8\$8*7A"*M)!;4,Z?
X|4OPLU^J|L:U6S4-*F>Y_6U-'|5Y_;<4 MO|B_6E3|>A!83R/J5ZR-
"@K#@/F(R|!&-9\$XC+ D-0?W373 UH|6)3N,K M"W5T>5!D*^&^
VFXJ60&'UCI!W|RZ+8T|:F4^G3LN>U_'DU@YURGIH1@ZD_?4PR|>?FI\$ _X
9(,PC&LSLZ1 'HD R#,D0YB*JE=1LCHZLLE
MA9@*>I078OR2W9|H17+=6+3("UX')CXHECNN1!->WCP^E?*,7%?%B_RXYIM' MV4:
<;^M\$2>52W.1W|*|HGA/,\$YDCFB0!PCP4B+ P16G,F9|QJ4Y%X6|VR9WY M-

N^21R.U.1Z5HUK!XN\QMNFR/8)O<4Q^X4RY
MSY+8J,'#Y>7G3NMKEJ:6%&W'!/RA,6S.ILL(T@|2SZP5Z28D(SV*/E%NX\$
M>TF4S:P%Y^R52.MHN73IKE?_H5>OQ6[^;EZ]N-D/=ABBD)>:R<&NHCK#ND
M\$RST+7A"HSQB81!\$,+T:I+>,HAVQ<.753"C4O)813W,"U;JA&\$T5TADX5AHZ
M"1<+Q362=H(F#Z^_L&H;"7NNZV:OP8,8=Z6X+LN/:W%7,%?2-&)Q-;VEK3 M,
(I#G\$@T'G2P%P:F7;N;W&L=BGJ0S=6&(EN\%. *9KKQA.4'1AGIU4ARP_%6I?
8#V!F=D)VA_1,#ZU!@"=Y MC8OG*KEK@-*R25WC(H/E)Y14M/'"Y&=!f@-
^G1AX>R#AM/M(X!Z!O#M V M51)_<|1+\$
K(8#=#X\66ZR<(E>^HHR#X93MWZ4)T;Q?0ZR;GW&WT3>M&G5,V M*
I7:@YY>KW!|MO=IEODQ26/D1T0@G<"96\$>(Y/E) JS5"0<-\$IF(C\S6^-/ MLJK^?
A)H;Z\Z\$DJT_J(/ZU\$-8,POVSJUS%SWA;\$'&,@+I UHM*ECW8N,JL+MLF-
&O8)CX(,=0D>0.7(:IW*SJ&T"+I3Y|/5LO"PZ|MB^WI=2EH!M,|"#. > M<"2S0/F@4@:
(Z'L+FM&81"QBZM!H&E_M+CRS8=.D/\$T+&"LIDGT*&HK\$=#L MF
D#"G!>XMPJDGFTT&(ARTOL=V.3%_ =LBW^>"876MM+K(L2/55'05#??E
M\$"4A1C+PI>1!AK,8%'_D)S6WNK27ZAT&@)T!^D\$RV|/=B [3JP]-SNBX&28|
MC0OGJE= /Z%E6P;,"GS6.6#|#=#N,*K7,,|>='J8/UVQQI2D%>[NIMN_>I*| M_?
F+U!U\$U"/!??22PGY.0HS!.,H2)I+I^! ".!29Q%.0!%#JJ6 W,PL|+O"7E< MD04J.AO.,_V?
%22863ABI>YGW#+C:0ZNO!T_J1^|/4)'R5,HB@/N!XL)1'%RK4(PSCU0\D)A@V6
M&J4XLZDY;JOA'7-@V1QL'\$4SB^,4&YB%F0C+M&8B0Z+.T3#D(KWOUQ1D2/S!
MOA^#+|+S&SXV+1W02G&|615<^3VWY89_WFROQ>:I3G,&%FL8+SBSSK=|I.O#
M=|S4.ZEF28IG|JG./:ULQS*,Q1&S8"LP\$&,P066,U0\@\$&PBI?PYS*8JD< M8,&
|61|PERWNBG4C-45(N2GZ5NP_GVFI-' +UJO^*KE9UB?ZM5+|;ZRUJD#?Y
MK?)D>/%\$5TW%PST3:1+)-\$R#R.\$*8M1%F!=|DF/F-)ZN/ ^ 9Y&B|S6YT|
M.U|1X4<'U'7;P_HO&|Z|-U2IEYY*ISDUK.EP\2V&#=#+" /!%0WA@; \$K|X!V ME|_Y DZ|
<8 VXQ5X.<[N|!FQAUUQNT%K.)|(HGEKL/=8'%T
M2>YH24>=I=H2Y>*EO:B_QQ'S9:#.HX2D.<*A'R\$;!B'B_4M%)))(("-^BH""4
ML)&63:X2?\$N?"CU^1ZJS_UH46^UY36P)=8:@V='4#2!3VCU5^M:Y)>X=J(IE
M:\$W0ZM0GZ5P|G,[H?='^,37WBC_9GZGW1SA9\H\$7Y.UT|RX_KI^=M|4F^R%70
MMOG)(Y8JIU(BD@8^PB*4*,N\$CT)!9\$X"&608E"(S0&MVIW&SK:~4%5P=LHIZ
M*J7^+?^5EO^M4^YTS|./0N&L#OVK71|>FYI!+P"6 P\A:F85'..\$ \$LP>:J%=3
MU24!FNZ5UP(P0ULC_Q\$=&8(A2HN: .13Y7?Y!67\$ _@.J|U1&D5YBE%\$:(9P
M|%/\$. ,U1SG&L_DOS):%IX?)S:S|7>+ _IVYIP,M\$CR-VQ_|,RUWAPE,T2?!
MX6C\WDRWXB/\$?H!!>V.WXX90679>K/>UW3P'\$@N61;E_L9YS@5-*\$(DQ19F?
MAB'&THQO|_J.95F.GZT.DBE|S2,?X>:A9F|3_Y(-<%E+,PTUEI"F(+.UFK^
M(O^NF@(>K;UL=|+8IVUZ;OXD/5HRFU=/'F3OZ75MP^KS9_5WOA'+,QP',:(
M1(FN4\88C+C*\$PH"T.>1\$3_204&B,V^<:,D=715\$ _=JZA.VS0'<3#=-VA
MMTQK(&P&+8Y*Z&L,8C^H8'>%F
M.*OV2N)L+.,+I^@L/0>@1|WSD0=^#T|+0'S;E%_G4|O57RKQY?-0-)O3=OH(
MO@FG*),ZJ'O

|8U:;!Z0' ML(1%I"=",RTDK<-Q!^KUIMM
4S/@/B@|+JSCJ/0 P>|2EAX'H"|N;?"F90|E
MT0U9T|)!A)@RD3+\$,Z9VX4!RE/%4H"@B.>:2)WD*|JTOI
A|&-IY< M_59VS3 N(6:F|!-Q_.|6IQ#<64\$ SXWL%|)5-
N0%"LOF/_:++>);Q./"H1?K2
M;5EH0|!)LZ|;W|<>8QA'89+\$
HD@5V=BW7H^(UF.),G#\$,=Q3*11XZ=Q4C.K
MK_KD49NR5|1|5+> 0-|I;4R'"QF@-JR|;K\$
;M07I&|F9HQZWU_0 D^SL"P MR|^9 HL-<=
(SL',F^\$5EDNL,9+D*&_&| U;C^T?,=;76ZM"
|"U70_|^O|Q M::5Y5;^4TH|%\$A ?16E.|)@U;<_|"(4LX4\$B
YD34#3 F/+,YNV(JL=>/=G2 MA3HBID":NB

)=?!UAB1-&(A27(6^NS^199LLOPR77(P;H3GG"%
MC9G%G"XOS#P>_Q+HRMG=5.W='>VO=-O.\$W18;3\HI:M*^|M\$EJVR'Q3TK,)^
M^&D[\$U:W\OZ;5-N]=(_\IR\Z?ZOM4\J66,E4PH"-,(8:G4E@7D)Q+D)!"
M4#8,9,3Z",ULQIH6A96F:ZNQO1"9Z:P+P6%:VA5(37O) M+*JH8|*>JNKHAY;WE_L6?
*=CJCMSUG|^?^QB13&:H>-!"%82 IPCQ)\$2,R M13C#/DT(YNK?03><SU00<'6EO??
=\$W9\B2T^@)F5F!E6^U"N.T3A M%|3VF+BZPK7@8-E+7GN(SJZ!)RPU>6)TWV?
W5JQ4:,L97\$JPP"EB9\A/\$8 ML40R=;)B,IJS@ :46DZ&'B4^LP\$SFYRU&U%L9;A
4)M9K+D A)DJM\A-&>-L M#(+|<8*0^**A*C*/0IEV\$F)#>ZY3*D-I.O:|(:E|?
V@&O)8#H&T9P\,G#A\$ M!69!))@\$RK358OYAS-*[0.W|M?WJ%WVPR=? :|/Z(/O.O?
MT\(!E- @XDCG%
M"">^0(Q+B4(>.!P@&8PHV#)OX_DF70\8%OGDMM^#Z<^RQ249W1?H
#/YGN|"YG9_S>TU*W1=0M*:JY-2]-A\$6AB%5YRR:4XIP M\$&.4"
<)0%OAAD/(0AWD&L6Y\A&8V7SNRNEE0DW\|=Y@UZ@7(S-RX\$!MF3_82
MW\818%K.4 TY)I@C2\!+9E%5'O/V5)='G|=3UH_K%|E6G^7U"_WS5V4HRH*N
M&H/0.D75?4HC*AA+\$,|XBK!/U4E%|[?\$/T\|R-!)
|GM'8,>".\TV%|>1CAL07%3:S0\$XU7O F\!:
MBN/AZ#?/:FT#S^%D0EB<^CHG)4="AS*P) %B5,2(Y#\$/),.)#T'M7\|RPM>E
MT2G#E:=8UO\PYHUK%PP:&W'RR4Q#*\$M_"&BDY9@_,V,&>WL(LS/LPC+N(3. M6?
3&"5,+!WE< GD>"W*ZNF4^L5JPVA9PDSJ.HRG4CG2A#F,<1HGZ:
M(IE)GN584NZ#HD'G)&8VCSN"=>HK,"OX'XSJ> M\$U@V)
|=7P+/DV_XG;0\^O)2TDN\|D\|^/ZYVG52@O/J/Z%B;-\$\$EQ@"'6"G7F
M\$2%B,4Y82(,@9C8M+0>)&OV>3JXBWK&@^|H5!^)^7WEH",JB&\$30\!TT%Q/(
MU(+P9D?X)XU'A\;+LX^!B,Z:/4.T%C\O&(A)?M@O>4X3\,\$8T(2%*:4Z%SP(1T1"4UV9
=,E\$MKY1\C=L53Q00\$4B""4S6^: M*YA)Z(5FS@,"1&17R6:GG7-C\RU'8ON,EWR?*>
BK54?WQ; M2E%L\X.4BU1& 0JEKPN6!4=4A +A*,FC@\$|&;3Y6\$RI4
MOF\$T#4>X0,4RTK C?=R-H'9?|QVI&7 9/S"4U5EH8(S>PJ=^0_/_#_2F+T\|MF-
=5,R>;'29,L)0P=5:/I3JU*[M (S\',ADP#&)1)S;I<:?\$UO0== X>I:5 M>X-X&3H'CE .@4=
J>(|Z P8B.L\ OT#J.Z6:JPO=GU,^|Y\|-I=*:|+ M\JOD;>GAI/6\|-A:P-
+S)U3\!?:0UEN\5O/4F)B/3QN2?%@|'0H- MT\|S=:#1%6?VU;&;@'"CP+N#A;:2-
H=|6X\|&UEUL)J!<-V19R:/P\7Q;^V MK\|=EJ*Z%O_<|7DG=<^2:*
M"E.Z7BD=QKY'A+)2JDOK+:9, \)TE6CH,5Y#JW?>
M\$1G\21J@(|:3:2:4Y8ED:*Y\5Y'&"_90G!.*N&E&=61OW\;'>F;T^I\X\$HJ
MM2U"WF:0FGFTSH&"Z?*.O*=_6\TW1V?;G\HEWH/N/KR))D1J5WTTC6@NVTH3 M L-
9-TW0RW;&X\|BZY%(I6Y ' H)RS(1 M(4?KOML*@OBQQ11W?
B*DBR0C\$%&0YB3\|D1^P(G0\|=??_V9\6 OA_* =RQX M=,|S(8#6S(O:
|3,E&J>ZS_V."UV_>:W!K2?O#TOWO4X:F"# @? D54! M\$%|4M, !:;40%BO W?O:B?
QM+BYGXD\0^K9B%2N//,>*LOZXL.BGGG?(X\|;-^ ^UQM-X^R_)7 M30\|&M^*I>J?G-
VZ>|)TM_|>K#8/KW3=Y*+NNAUG(1<9I8@1\$B-,F\$29KUO=
MZP;\>,D3U/C1MEV/,RLV3NFO+++U94ZOK=|>=L\8W6G\8UF#=!VA+Y88L6W;:_S>:
GL!6X MY=++|0B?)OM1_)2\DY:DUZP@?*BU6Q?;W^JZCN\$TRIS/T0^0%.E(^FO#42
M<(IX)*(H91G)4\!TW7,2!F>\$(6H?T@MM\3^LZ,,H432)(U0%M,0848#
MI6\Q1DQ(DB89Y:EO-#;H;6Y,P\VM#Q-S\$R\|SJ4?UJD),@\$\$\$V;B&"M1+^L#
M@07U3J.VZH>#MIROM(B2\|JPTXW^!RR;&*U6FS_U,>?#IGRW>6;:_EUS;F.
M^51?))%B\ZJ4,>A8B-.\$_?O,QJ33)<#|Y3D"&<902R4 A1H?ASV-"#EJK'1%%:6\6\|D
+2S%D/ MZGC "JZI4_J!M'.8D"/T)1\$/L(1Q(C&L8ABJB@&<,|G\$ 0J\G;BH_+
((KA_QD\66\|YIG)% MUWO1A.U'O1P0,E.XR7+#U.YTT(LFZ?T^*/DL2YG(LTPU>5 X\|L-
=3D3BT^J;_6\$3")%|5SX\2M!.TFB;3YOUK=R\UEN=!NS#^M#|:UHLN70(G;:Z7V=D;?
=>(H)=/O^QONL M_E_S(==5T;OPV:S76^V@+++862&|:Y34(#Q4!@>WAI.JY6-
!:=+V\|Q<>;FD M31,|CQ(WC5ZP\#;P56MF8.EE-,8 K? M#|
<;15X/H'*>_FDLK:N&!*/TENU*8"K^66L"XQ^!W41;+7)F#.\$&,I>I_HHSP+!%^ZH.&L5\|
(9UU,
M(>:_MBM\|D>MG^44^TD(/C.BDJQ^:_+W_ZTERG=|0/*I';O*OZF^K7\|X%SNKJ=0?
ZEW%35;G)B^T\3P1/*(E0+&.!6D\$NAT6"&P8+K#N2+N\|*R^J
MHA=\$.M6S2X\|L.XRFK@A@OLP"RF,D<9USF@2(\XC=112_|=(RC'09\|G9G9/
M9=K0\$XL2C\$F?QM0E609PJ",R)\;+ #969H5YD\$BO_(P;(-6@.%ES:@-:977%
M,|^%|5\|\$+>ONONEUY,FJYE,XX2) DJ"<+*4J(LRB1*!)E.,N#S*=V36G- M&)@|8-
SIT\HRY.TXVE\O\HVK37\$V#",/"-RP+"R\$6@+M;R%@>&|#:XA^>_4 M&A<&3G^|7.
ZEDU\?M&+OU,6\)"="FGI<_|ZS;:CD)7JT;J->|V\|UD MO6Y

M(+G!+?)TH8'WQW5+GX.03M-R#22R[^1S8A3W("2OTDYHYRG!W-:X;NUG2I-
WO*#BO5QL5SM)D.\$%ITVOP7^'2#-'C#3F7I M3@"Z30%GF6!*>38TMIHL>T?
_NH!9PWZ>ADCXA.H"V@"1*,4HYT&2DBCA/@.U M?9C R\SI;W-VYD=GYZ(Y.
H9*>Y^|EC-GT[3/6809BFF? TS4[(0QC!.,Q": M>*,9^ ^EJA^|9<_N)X(I!=Q;) 4J.3-
843A:U:0X@.S5Z+L.NZ;/UK\5BL:+E+.'|3L^>%.;L_&\$^@"S0-)7L? MJ*%|Y;4
S)#09B"B:S_H J7OXPUB|SK"0V\8INXOK;OBHJK#?VY| 3-TD@&
M(94!"J.D03C,"**!KU4_)S&):9)SHVX[(W1F3T|CVSKOJM/K^C"8!NBG|\$%E MILL.
(#I<2W|@:+C=-' #L9QEFUVFLG""V:"HYSEEPX|/W*1_E5206_!>|_R M/PI9JB6_O;|;Z-
2*^SB/0R99AEA&(W58\$3FBS(J0H\$XJ<9)QF0ELM6V;4%\N M/+@G7.OZY^O?
O3!:%H!7J3!P@7NX:|AL=W4;M.RW=8C4KC=Z(JK?9^N'P-+K M#(6@9F;JMS>?
Y4/>NE?D|)=^_1-G396|6|^ (GR.|UPHYT PA-,P123'(4HB MI(?
2)UP9&A.S,DAE9O/1)0@T%|/(@#)L%9R+ #U!|FK;&Z&TDSI-9J@8Y*JS|=
MU'EX[474UDB|G7J:/OR_NL.UJR^R?+W)WY=U8.#@5'PJUO+C5CZ.Y?&8+C-K MKDY-
70>M%/W-6FZ>JU4|LDX=OX|J)+M.J^.;-JYES5",)P<'J1LR(P&+78Q!Q MNW=EH/?
LCYX?U|6VK#MZ?Z!<-H-+|O.,13F+?11BHKQ6J1NV)21'/L,)E|Z?
MI3&H;+*/T.P.*I>Z'FIH%@L,&/.3YE1Q+8Z:|Y*ZH902W=48&E.Y')XU+Y)9 M_+
Y).RET^;@|Y8Z6E2TG=BK,^GR-G/_),J933F64"03T2L6S-31'U?M|3A MRE/,8C|
(Y#"FE!=,'6MPX_.JUIN|#"U?7^47|K-|Q-0RXV@-51YUX!|?^ (MO\$9LA|&
<26H@H5T9|R.:RUH*" QG9@/TLL4(G: /3T|K=21M K#RMM2>|>.A MRJ>=
ZN[XE7W>4KS-!() "AD/E|V))&)\$_=&/<"#3+,QI'AH/SH%0GMF6M*0|
MW672.,@,!V_84LP*"H|H4H.4YSZ* MUS M2H@0,4F\$|@&")*&4A(2
)@D#:"|8H#GBI39*+3=>S8Y=UQ<(S&9AFIG @YJT M+E::HOL^+!:".B|='*?
|G:H&C2'I+Q@T7|R+GES-JEN|G?%2R'D6E2_%NM-MJ3RDCVNEJXK|?
12)V(_"" ,6I2!"6#".69!'* RG2F+" Y)G%)#\$\$TD;Z,7E@ MV.|PK,R+V'\$"G%|N@**9X7
%BMU<|Y:X1N*F%.HX6|YZ>SZN=*=:I0-;M?)* M6Y0=0PYGGIM+|VK^N0'%96>AFT-
P-A<=|*I=H(Z*6WK'"1=5%DW%3&L*K|P MZNR'ECU%
|YW4T=BV+WA=; MW|ZKB2U(:|(#@>';?+^LSKJ?C,AEF4%QOMZ"
M"1.|PASG1_0_!@_B?97|62MD\$+*|8JO;/(8RRS).4!RERFT/XPOE?HJ@6\$E#
MU>Z:9X'1S+I+B|^L9#4-05<\$X10VD|>C;AZH.P-C/#PW14286D&E P7C^L2P
M"L&=+;98X*U/C&ZXK?<9BR#;;AO|HA2QF2A9&V22ID(D?H)\$O6#FOH!HHE2
M))9&."A2H@T*F\$9H#&S*NV(>IKJ;GXJH\$?8\$#P&T;;I0L.4:U9Y=&VZ7+;
M1=LNK>|HWC8LTF"K>?5Y>)MP|P?Q=M&'K5.@FI3'V_R;J)JH3|H1LM):.5
M%#M_ ^YKI061|>R^"R.
()|Q'&6\$&))49AEJ5^IG:+,!7W3_6N|G5+R^UW@O&4@^E@ZDXG#\5ZW?:(M?Y44.N;
<"%_?3|D4\$4-!PC-U(" ! (H%@B"613&7"! "-9B^_|M?BNZ.|HN!6 MJK|5J#X-
NY,3<#7;7)TC!=M#|P#5|ISO D2WWHX)UU.P04*|&DYO1'/9D?40 M&,X&V8->MH@??
-Z4NNG.6INT_ |BLA%JS^KCFNR%N5_HFL@ Q7_>_B#*LMC5"
MD\$Q"Z@=I%D>^T;8V3FKFO6Q'V|/\$O1UUW>2% T|7PV 9!!6<00#3_P'1;5)Z MAF\$
Q:JD,VEKF|KZE?>6L)K+R\$8FKF^,K /%_#-S,." M-7_+H'E<)>K@03;M#ACJLE%)1?
B>;_WY<-_V)G|M2K;|KQZY=X2@(<1*DZG@1 M:TP=+U*,,:!|)%(0L|\$44BI
8S1L!4YYYZ|W1UZV">4/<6QVHP|X7YG":G2QF M 0FV.^Y8|_|LF/A)0|5V-V!^V0-&/@P
1; >T3""G.ZB!P@P'*=!'_@'"|3A MM|_6#Q_7'W2KPIO|YGE;B;I^X;?
U2|45|_ ^U?;W^LQ35+^5Z*SZN;|OR'V75 MAM0,DXJM"?
M/F72M*IS&G|HWVK^>ZYE?;|JJ9!;3| M#/?8;5FH.
|M^M_+NOM&MH8\$3|NWI6NQ*WKZK3|@2<-+GFG?8|A +?8I8,9J
MT:_@L%NZ\$SBM|_3%K"Z@MK(*_2C0S2|V5PB3V:)*XMG=&1V(|NR?
J%67D=NC|O27OA'JY M/KD)ZG_.L@I<|SEJ@SH9'GE(%-LG/R9<)'Z01=J
!.IH1CG*PB!')*5YDOJ" M9P%_H_K8QY;EM3,O'^934;@=9RX13U+*?
Y1GA|F8'\$EV_67""OI!%_#_,9;'?Q0|I;ACZV|.) (U M_-AI"60MX@BS0:ZX| #15|BLHD;61!
<+&DV%I1LSFKR6G7=6-P\$|N*|^N9@A M??E06|W#012&(N4H|_/MIR4)RC*9(A%B+
GQ94I-Q3I3F%G"8|N4^6|Y)6P2 M|F:>VU)HPNS>!"#?!?IH+!!QY;)-86=1W
M^U+DF|@QXK%(\$2,*!"*.IB@FH2^IE#Q-!MT!)+'+>[M""J1|=52]*U_.RHZ4N%Z|N9;E+
MCRSX/<'<|RF-D @X09@G*.(D(RB*9"YEG"0^H9|3S44J.Q|7:AJ>;"GKLFVO-MTK2|
-H|?7?XXT^P0|MEO"3)4A&P\$&4X|Q'.DA"1.*\$H\$3PE:2Z3(/7O7V3) M-
HLAUJ7V0V)F=H*;C /,2=B1TTVCFA3U*Z|FZ>Y\$-BB1HZ/691J+GJ\$&Q3P| M'
T_|"KE6AE//4>;P(=N:MDQX3PT74U.M3V\$T4V2GX,"4NB>U>D??NOW!O4%&=8^L
MLV52G|+|SAG4/>*/9T|WO0B_V+H6_|S;W,J-K@|YL#X,AC2|M^IY?6:-5E2?
MJVTS>VSCW;Z_.2JINO(^;#9;G1IH?L'4!|X_9\$#!&|J:R|X?3L9@&LEK= MY?

2MN=A5S8A0W9N8L4(;)X+R8&J-R#T'.HV)J&=PO6NNIS*C0EVT'2C#ULFN.[-
M&0Y71G8['M.1O/_KJ2B:&8MUS[-[BOTXS/,0!9CIVL0<(KUD&H62QE@24GL
M@Q)@77&VA VX\N2>:ML\$SGNCW\$C=9:"GHC=?1(SY_N/ TS.49UXVRP;OS
MK+.>S[-!Z"HSUQE?RV;NNH;S++/7.0\$+E^?A87N[KM;*F:J^OO"WU1:6*M?W
M_MS&KIUCKANGKZM:_.>.>.5]E>5+P64]IPS@_01!8>#1.\$!Z/P8^XQ6Q.
M5#LOJ&_1Y9R@\$;&.*"Q9Z=,>OOELO%_%JM5,VY02))DH91(9RD@G.!8^3(L
M1XQD?IC%E.+0:#S,")V9-;8[P7%='^JHQF.<#+V,Z=+#--58V F#%R^*XGS(
MXC&5/S10!.*H<.,3+S\N72'S<Z0#\$XV;|=:.M.0=|V
M>O!KU5P>B3P1>2XSE/MAB'!\$E>(*D: LQFG"L2_5,>5^N]G2E9GB NF#%'K/
MA?'OM2[R*&IV/+KCQ=MN/%YST]S!M>R 2V1,)OI_8S@P>R!QJWAQ'NC>?G)
MN^['U_#C=1ER?KMGB86[HA@0!4K8FR@N5_.8]6,19,5=72XYMMGNEJ]WM)"M_%
[5.1B_2JKC8.(IN%R,SL+QV?KEAU^_.]5]K]YM:G@#]3PRA&O?W9T) M9D0@
_T0"P7*:]>,Q)#&=.7=5OVZ%/ND M+66/#AT"9)KX?LQ1)
_81SYB\$8X0FD89Z&@09[X1LU&8&1GMA@-\$ZCFPCNP MT>9,7GEZUI7M#F"(JYD?
XAXMF.5P!!38YX#)[T\$Y!4D",LL0)CX!&6);OM()0UY&% (2A)"SS#F)F8!K=_H54(J"
M4VC,]Z:P# =[]ZVHGL3I/I)7&DM1<(+*JA_0*>:N/ DW!/_O=JNWYXM]U8
M6WJ]5C]#H<04%J,]+SS57KUKFES)C(:.+PRL0;(Z<"I+79^L :B>Y*P7]2B+/-6EOFF?
*1*M/HBLNK\Q=O- M6A3Z^+FK,951;9S-^W9GKCH@U/\$G#]F,A|
DYG'LYS)&622PLK\$4HTP(@2A. M.6\$XXCS@D,B-]L6:T6\CHZ MX9E07/3(!X#@|
P(>=7.-#3AG7L:9C3*E7.5"DH0QGHV:19\$B.2!_'DL('DB M('&89MFYPRXW=|>?
O.NO7]_??87I15K6++JHX MQX*K&7KZL5IS%D>8:1^2!'.8H*8Y.K< M@;E/?
9#EL3XR#% :.8]<\$?9^]D\]5)VXHXP\$>0LG@!:%(=IA]8EM0XLA_-
WG>^67K]>.FW!:_KC_ M^[_T/_WK%R!NS_EZD7^NEEOOU7W_8DX)D*B/),X80+Q"
(:H#"3@G/U/RP\$ ME75/8V=F"]?E0!>H:!.N//4]CN[B#7!W,R56 Y)F+T9'N?@%
>X\$(:L:F<\$=7U!DV;-7:]%6W50?=VLQ'V8 MX]C/*\$5YJOX'DX"C+,V40:,AYXD(BI
W7GZ2BZ;VY\$WN/6C27J4(PHS6 M \$9F!LF-Y#!CLO.ZIEK?%>WH>E^'\$!;DW'A'%F*
4*+6H%Q@4UW."-"36W M-M-
(FQM%/7FTK!W=)IOM[AM=WSSD):KZDK'ZN*O_%'&L+@'7
"WX%E_7!2[']!/?GP@A_C8G7QDO3M-J%W M,B_64OPLU^J]!W22;W+U21OU<97RFU1-
NQVGCC\$V]C<@BE5.091IS&H=ID ME,-)8AJA-&(DY\$,21)#-AE7C,V]B;1L>BT77LU&
!;\$UMN>8UY/'NQ:9T<[M^X]F.1WW^"RPG63)+P+>(ES#YV@+
<.,6HB;>-9BG)MSY^A87,-]J6T5US]^-J M3G;8S;8@08BI8!EBRK BG"<'<^
MZ!YE[%DW.4^?%==M4066-, (L#Y0W1SG"4@2(!CQ\$?HIQ%N&\$IAS4Q:N?U/_< M#*
<.7'X>PF+F4;H2% MV>2S-*K]T!VOM2N<]!%FRNCJ\$]JNB5SG
H_E;UUXP\ZZ;-]YJ9VSC^N>\$;]U MG_2Z^K)9K3YL2GWT0H^\$2 FI1L.)JKTJ@C*6!
(C@3"122A0T\$1="QYFMH<[MCG3]W]!&=EI5@K%;F'DCY^4L?3CUOY6-
T+/TTSJ1R0B\$8QPHE4 M#@@A/L*^CYX""8B_1FN\$7ISWARTU-M1U=)KZ7M_-
Z]F@5HUI(1 W06=S! M KP>F80("_#3\$Y7%Q CU):]S_3_2S<:_@:O"Y9&9""S5KJF5
OLGO]JRSO M-K\7FU5]!K_)_V/S*_J^0?EZR?ZY_7CUK0L&;KNS#K?LN/M^/'\$<]V0:]^2
MSH?03'DM5YYBZTJG6ST/>.S3T1PV#',#";,2]V (*C>V!<.JVAA,;+%B8UL8
MNK7&UF08CKA^D>MG14Y/%R]6#YU2NONV*A]V>6PZS;%I^W^3?U5_6^64ZW]I
M;.*\$QRFEB8]R'^>Z94F(* L)RFF4RH"%G(6@Z)\$[UF8V8BVC>H9DR^H\$>F!
MV4]!:#M!06EFE^,)KH]##VGF%7V?SP,SC4M_&8LAW*Y!:=#:2VQEC"P_H=@WH
M^;ANYQ1L\X ?XNFH@>#]Y9ZUXD";RG7%_G]RYM]UG/>8IB(%3-H:@;]-^C@!"!F;-3+
{(MNDP/I7-67YP/Z6%\$X1'13]/\$!Y_9<(-W=?GM5 ^WL4;E10%6>]'.?+3(%>
M5D!0EF/=DH"%D<0BP1(X5';.).1WVFJ^;_V Q174\$R BRA'HMM<1S6D%]J5
M,I#3Y=W4\$+GE;Z@,A+JX3V7R'CS"*Z]*D^5C_-]=Q\$S#>-YX9AY^N2Sj>
(QELI0P?;PKJ="N?S?YW%AH4+QD4#"KH,CE%1>+? P*U UO M##]H&+
X:C*]^5H?JN46[W.1FV]SR.LBST\$Q2E/\$88LQ@1)1KR&8M8\$F0R MS4 7)+V49E:]
E.1TJ?22M-%:I% '3RC*5]Y:&D9"O_\$R/?D]0_%ZD'_J0% 3 M19JH\FZ/(Z/2;_L=-
U'9^'#\HBXYV??L1Z/>IQ#=#8A?X5Q2F042Y3QB"/.M=W%ZY-BM]75CF-
/_6E]GNNGNES7XT^J"0%)M]_4S#)] MMR]O+Y'A)WG-
@#C!=M2!PRMNR'0GF@/6L0<\$L1"P]J>FT&-TH01&M6SBV MQ_-(&'
I6Y1D%+=22K20[HB)\$G"21)'<9I\$\$/=0V=F@]M2]8H=66##M1YP MS.R=
Y%AEFLG]9]B#*WN1X1RU;>MA]JRC=R&13WK]#;RN&4QZ+YVZ2;05JU^ MD2MU-
A.Z\$T)U5K1:'H2B&+Y,4R2B(\$ ZP0"Q0CA=-I&2,&\$1!C5(GHS8A9)U8/WF1,S-
S,."2,+,R,5Z_D]499Z6JX]@<%5].9&;98LNW4!W M5FOI:%F+\$DL=]-
K^B@KVE9WMK5U5 :<^E&"6,H#A(5N<.G+/"\$XH%GFYSX/ MC7HH#5*9.U2]UL?

&3;FERO#V R;'6<2Pl.V'6&;6Q6+8LM>J0'5EBZDMRNW
MM\$,!5GHY)MU@[67OR\57X\Q?U1].?HPS.@(6=R_7V^+|>NU\$.H\5F_5CS?E
MW>;/;T?;8&;?4XE8S@7"-*>(Y'F,;,@XYLH\$869T\$AJ@,;/:AZ+5EU*-!
MVI2>)FVF@D/X#)L=1U+#C(Z5P,;9B#2P"V1>KMQ0-0/!|C:,U%5-!J)T"
MFCQJ65*S'U*N.VP?UL6_U7E*Z?FVR LIVFB)+KDNI3B.FJA_4V99U#/-#XXX
MH4'.J)0H8(\$>-^X+1/TD021.:2"9B'-E2B E.&|YF_LPU'*K+V4.0K3J?
Y,"J=^#5]*NH0U@|'GV6HJA, M<+HJ37+,W;*E3/->U;Z-!,9VX9F;'MHGG;|5U'=8Q+/%'
<1DJE(U#F.241Q_M0%:RBC+HX2)#!1>/B13&(DHD/>|H\Z-
^"#,302R\0)/>LN/5_%QY>XZ|+DO>GJ>K^?.?W<'E M?N*V+4/?T+W1
)GI/7=GB)N"7LA ?UWE)I,;(M\ _E;HA1F,72CZ,(!2E3 M|C#*
T2CF"*6)%+FB2^IV=E^D,K,>XTFZQW3!83\$>Z\$QN AP(3#,Z%R0U>8> MH%=HP#V
"'^M|@|\$@'QP6_1^3:3#ZW_ORKS^P|*5I>41/SZ'9; M%NOY6X>+MAOO/Q2 YP
D#EKM9 V55V|8@5%QF/%+|%O)9Y",=5\$@#01B:19GQ(|90'/(6&TT.6--|#
(29"VTM'FOC.I\,NS|Y\;BE;IW=BX(Y\EN/UUI4 M\;THUJDW>?
DAFP*|NASLNBSKN)EQ95|WK07R/\$XJUOX.*SNHN',D;9H*|*XCQ3"YI=M2&
E_H3>%V7OP M7?'VY>GD MUP8SQ|<685QJ6OWDMUU_ID&YZY=6\F.^5YV*/;Y>3)
(8IYP5A MY|B^'Y3*:O||7VVQ+;17D.XNVO^09:3Q^GF|>:Q#.FU4*<^R C%B"2QOJ=6
MA|!2Q3Y;1",+9B|M&#_OX/HL<|CYHYWW_%P5;UE5G5DP38J+
MGR91)B*4ASA3IH,R943|#.4\$2QEF|?0"B-/=0V=F |*CVAT69)7LT@>3F6?M
M0'B88;&1&^P^CTCER&ONH|*HLSBPBZJF//8XW#5^_Z_MZ_6?L;BNQ3^K|W_Q
MU&KSRSSK93=^O1I>H76/SS MN6L;X>E&JKNK_CH9V/LBGS;EMJZ0/HQ"_3 +=
==|'G!19F#RPQU8G6Y|@Z M+/V9AI/5J<""W&+!'GLHNN>*":O #=.
|%R&|F_)F^ZU\7ZX?JEMQLIXS|'FK M_|/ZDN^XIKZW7:E27_8E&|?
2O&/\$F;I)":V72|*UX*(==*Q39E&|M|3TO=
MR5>=GVE1=UPY5L7U9ML|^&=1:=W+5TVG:*5|= _KB|%C|= |96|V|73WQ#TD-
MZRY=?;9QDI?P%*X+9P*4_CFSZ1!;*|OI@OYBAM0A6%W+ZG)9VQ+/#|5*?GZN
M%3)F,8E8*)#J40X|1EB)(T0IU&J^P|*PE-8;>=A;F=O*;&4=/S&H+04LX.
M#L.&::IT0\$ _+7#" +DLUS"2;4:G866|A(|UR,|^K,"|J8WB_2ZIONHJW^HAW|
M"UW5?;7UZ3VAP@_|)\$:Q8!QA(3"B04A0E_0DY5F8!"EHK\$@_J9G525-LVK;K
M'SJTK8(= XB9Q3O&H|*YNC#L)|3L5>&HP&>7A.-O3.A??^\$* M4M|5:VH?
5IL_T.*!_D++=;Z+Z|SI4Y?)%_1JBKR@M>^FF+MCOYU'T09ECD+ M4"0CJM1?
%P8)FJ+(CU@04B&E #7S=,GG:??Z6:^^4|?I#*<8=-_MW#*?+P0"N6%M^
MB(!C4"\.'!-8)HN|*!SW=I*1|^U_%|MO;YVJK&"H/F1")GZ4TRRA*2:Z.M.%&0(9K3'-
\$XE9)%(LX8Z!K*E/#,YK=EPVH,VSAH9F9Q#BA@)J_EP-/JX.UX M/V43'@|+F;*_ (+*
|G;RV3C9|S'7S|B,GJEEYN_#0Q_OVBR# #T7%Z4I'USZH MOZGN120RG.
<22QTG|H\$HHR%\$D592 D5./:5|+JMM>RW
_Y;ZA%.4A4F*,/X5|34@>5"0W"9;1G|4RI@3Y,...#
:V@>3F2(|\$!ZFPS9R@|5W1"IFMM'95&E'1'U5%_' M'I_8V;7|SZ=B+8-
|'L84ZXZ0ON\K|S?EB=IYPP3%&4T(3L4F@TC&J2RS\$7@
MOMEI^X.G:7LW:|,C|C!;IO>#\$Z6WNBB\$ "V|?Z?628--|O1ZM^GVZO5X2K+??
MZ|6'|7;0_Y+%P|>M%-NFP|SJ63UVJ!&J9|_L M=Y)\$:|@A"
B!4,X2GV441'H7@T9CR.1WDL869DOY_7,M@F'32C# #6/7H?)NFOKFA>KHJTWf<\$U<
N8(T_"\$5.+ M.AYN@3SU4QRO|J*UZF?Z*-|M'FFQOL|C'(LL\$2BB680PC7)E\$9E_) \$J"* P2
MX@>@X;|HA&:W<4? =1Z|3=G|HZ\$|J=UJ!RLS.^8" 6"HST|XB2U8SR6;I1%K
MA|QW:,=Z+NQP4|8+S|LHOLEWQ|DI_BW_3;32^J./S5I?(IZD?'R1BG;A
MLV;;E)#CO^@|>9|1ZDN2A"CVL>Y8%3+\$! HDSE+DECF46B4S3@CCW.?A6J.
M|J=8M6YX|W;7):WZN|MD9^DJ_D\$>6(,9DSF^GYD=^LY?!7A&VW^0';N>YE=_
M",W#U5FNV95WX+)|1'^LD|!|N-MTWM2NV?|H|,;D;6 -R199V#PT6+HP0
MG|KS.4G9CGALRRK>;AX?-^MZAN\$|C5/'<4 12;CRWV08(Q+0#,681QFE.&*A M?
| ^6#|H)SAUD?,Y+2/MSOKM/Z,(RRX5^PH2H9-B2F@_O8M0&IOMI)*Y71
MUDG3|VJ"+L|JLY;FJ#R8SO70@/\$PU M;>2V2(|:E,I9-M1E*@LG/PV*>|HK-
/PXO(#V@^)|LY8Z,O/:Z%/:8U ML9??GCM-0I\$P+SWM\$7!8O|S(!E.MEIZW(ZA""|1;_C-
=>8,R@PHYA|6RJLWL M67*Q_43/>3K?,>&H*P;O;7;6YC.H= M=QOO-&
<|=.63"RZC4|#ZG27G|B:??|SK2R+C7B_%N_4.74^DCB-(B&1'U.! M&;S,2|(#1L6)M,#S
M,E10|JYSFB),RF@^7G'Q?;+ EW*9K|H&W6XXM:<5.^:B6OODGQRV8CJL|IR
MJZ=-5K)|D=4|#4G\$M"L@L2|19C1"613'B#(68Y'D)!8E@\$Y2G-F5=P1|AXT
M96@"Y#AB9ON|8QQ@2KHG?N7MT:CI7WF?FPK7'0|N|R2-!7:6,SE.<>"26,|
MSG,IS5^=4\$ZN4ZQH:W)W&SW|/M,I&D24HZ\$I%29 ";5X2#S49)BRG&2);G/

M+2+80027"6/7Y.N*;HNJH8LXF2G^-+ \$GU%.W-/>5U"W9_J)UNW+H(=%KC@=?
@,?,ZOY<=X\OZZ?BK?K2I3BPXH^F,,+K\HSE<\$ 7N MBD<=MOWU\^U'?
>];%4(:WR(-"#X>2YLN,TS[AL3U_M"T',5%&Q;,*IK6L^1B
MT;1AD;K1M)\$G;2ITC8=DZOWXSV*UZLR7I1%)LS#*\$[35)U9U4I9CF.4\$R\$"
M)C.1P5SG2=S,K,-I@M!;X"GXFNVWBZ\$&/'>#1_?NN)MG;J13F)S=5T_A9>&+
M;0>PG=^NU@4IDM\;+:EPTBK3\6Z27(VV%:[7YIS'0O3I"Y,,JN\VS0#7LV!
MHPUV7\$2K379@V<4VVG'1NINMP=/PW[Y.IOWUP\V?5DWZ+E^W)HZL[IT+S+SW
M=:M*%.&R/D)ZBOOF+3?/U7%KW.O'S;/IK/MA5,95T@D@P*.F0RQ_NCDJJY5J
MJJ^ZF&.: "M95S/&' +4.1RI5JX8&*N7EMV?6R-OW-JZ.:M/0>I(. MJB
PKH#3A8=IWS2Y8?/)!D6S&U)V>O#YKE_5S6^H/J; M_.?7KW35SD>_S!
(Y+G(4*I.F0C',4UKHQID>A3E1%7M!#IH<>YU1*;<T6GJ1?%ZMB
M6\A*_ =OSHQ1OFY-HJQ\XUUM/=4M?J1KW. ""2Y E&OI0"85\1!D/4)@10@*2
M2Q(&%E=*BPJQS#75CJCWU%"UFJ6VS%:-E>N(!>5=Y#\$ZXK2I,NU
M,^ATW% ^7PG6XIEIYKKO6HNX_7GGJ7X+;D5I"Z\%UBWX.Q^/PEN'I\NPS96_2S MI
(WN6Y8)BX&_7Y^?GE:%+ #\H+A6\ M^7FH:2/-VQ5/-1<*/I\VKP>;MU!-U
M\$M5I\$@<^3;&>>9\$PY41'&&6!IZ.0AFE&Q(F(C>>"6S)Q.S.=(>JGN&DR'I/ M-5W
7%U;>(>W@Z5 @UGU'4->RY'7LG3E'9BZ\KJH-GRUZ8X+H H8:+P NG8S
MC^="&38C>2(!@V.4;==>;M+R1.F/AC%/7:U\<1V+ #N\$Y;(f
MS\$IRY/NILO:9"!&3NJ1.1"4+9>!'N@Z'D9^9CN_ZOI?I@D"YQS!L#3S!.=# M"&;4+?_?
3OI\KIV*.:V_P^S*.'WQ(DA4,K@8GP8@O.TS)"IBS_4MVJUBDVHE_
MWWFWJ6*!>_V6:8==I:>I\$NOTP8V^I.0KJ&I85/) =R_(!#6D"8#O?+YFRH6:TF
M=JES1RLMES%W28"C1+F+#U@VPY?;PJRZC@MG*&-YA'*9IUF61\$Q\$-
KGD8\$:6"=YI4J?GOI(9!E#69I2V">4IF;C M\$(>(S'V-NBO\$/-#U&L+PFM,S?(8-
B"NI@9>@<(&M:D_D)I4?GJVZ.(5J'UB M72I"
I7W67@7_1YF6ZK=I=K^AH4RY7ID%9(XB77R/\$'4#Z0ZMQ_2-,D3C.C MSC #-
)92P#U9:_TH!<=<2:(.*EIQM).*5^//)-TIW3-Q56O1ZA+FM?WJ&6W
M&%J4OI/5\^X&Y^CFYE=)=9-K<:-O?9Y+W>5)/: #VX'+WQYI551W]=4O4\NC MS\(
I;\$@" N9(A82@=+,3T.6*LU51PI(QE7G,VLY)I/KV:TOOMMJ->WNUUV MO#IJ7H#MV-
OI'3- [M@#K,RCN"&-YIQ#8VK?C3.^%JV18UK.,^ZUC@G8#NI
MJ+WX;LRU6EJ/0WJNJ, @QU&4"T1U*QOLIQ1E6291ZF^)>0QTZL:@'K'%WQQ4\$, &MD
I W%V*)AT29,+NI9>.'A1MDOLEA9K*=[3PE,K/?#S9\$O1U5:&?
8B1"8^173!8:IX9FL,ZO\#I0DK"OL12(+X4=\$O2\ M)^S@TQ.ITYSED-5;I&'8.+WB6-
(I0X2E N%8CIT(I8+9E3%>6G"Y M(L8!<8Y*&(>>L!C!OMMLZ:K6W>.F:#RG<1SQ'
5I%"";_7+P\HW1_2D?WM2QK^0-55O4^N;=MH0)YO'S##:N=*7)CJ-9(V^ZAQ
MFSASD0&IRPY\$MTU-?M1^UKK.V6@NF'?)&YOIY_>44M0-L;7N>8RN_UN?^C?I
M"KTZ(JF8KY>A==6U7K3Y%5IOUNV3=<9'DQ>BGM\W)/_S6I&_>6*CO);U9NOI
MZYFNBO5RQ7I2CI1>@Z:V ^AU!.X-*EVI6H_I/QYK5NC/*H_E@75N7#>PW;A
MY\$K7=/S-40KUR&<:3)'N>W>Y%.@1IHJ2G,>>G7=JL@Y(GL8 R'B0(M3-
NJ6I&IVXZC47>%+N_ M-K1*=G";G7MF Q%FND'#CZ^FIOE)QT?
@;#P0..&I@IYM_@(%MOQQ,>+P\$1% M7I?_?5ORF_*N*MJ7V^*QWLI^E=MO&W&
(1B>DDS6FCMJHN>&>;>E/C:HG?/N MZQ?OP(K7I&)^@I M.W>C_@7XMEFI-RHHG+
I\NN\N>*LO4C9KH_1A/XKCQ*?J.!?C%&&98T2%8"CS MXS#EE/NQS\$W.=&I9FOL4>'_
W_9!+O_T0I?BQ_X.P8!=IIB.1-OYI8O#RAI
M+VYXZO;I:=E:OK+!+52.O'T3"WJHKL%\O07K M;^U5-LWC3
J:\$4I24/T/(8ABZ2/J1VD4D#SW*7R>;A^UV3,FJH/J&I^YINZI M4?
2A88=AT,SLF3,H8&9J\$(59\BH,Q'0Y=+>7UO*C=I?\$OCB=_0EB\LT%&TWA_:W-622D"
-4!227.=84,2(SQ'S,ZHH2#UN9&*CO&:6;L/ ME#U->M>!'#).022P=V.
(I%AVMPCI;@>P\0'W/,X@L'NK@?Z2P"J&S\$0;?!^ M9.CIY>Y(#*0XNB"?I=ZA4?
*D3S/95CRW?JB>T/_6D?X'N:8W3,)0YRAE3 M+DP@4D333"!*PR!@@H".VR^>_I?
E!_(LZ8W_8E'H\$V3U-X+3%%0MS86(D&42XRDUV6_H_7.7)H=GR6KZ
M8J0U,TL_HQ8 MPFSW##!:#.2U L/9<%X8J84'I5I!5I2X!#I^/+,%F)/
MTJL1!71'O"SML)X(\$11XNW@FHJ,NB8/26*7P7%YQL9R=08&Z23K##UK\$VF_5
M.NMMI4*3E?^_J.,T3@(:Q2A/=:/Z*),HRWF*),\R @+
M2&+4CLR8XMP!I8:%*V^I9Z))F=^S
8A\$&R%H\$)%WC0M,8_>0W!U#6GBYYLT&XAWUD,I-
)FUC@OLR4(9QA1%\$28(GFIY/A=M/SI-Z6Q+-WBY&W@YD9^E
MIV"Z@>_":\$Q"IMV=OM0K&2Y.P8J;+=Y&@1ZCJ6^IDEX@D@692@5.9=)%D0^M-JK-
I%E_I(A(TIFL)KD/&4"IMQT#,FR.'(@)C(B_)+3HT'91C@F-V8I76I@?

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MQ('\$)J72Z0@OWD.*EB432KU9G;\$BOE(K45V2EP.RMN0<)UOW".,RQ_J4
MQ/*IU3U"7LRH[G06UJRU Z@>::;\$_U_U:6^:9|U+^TAYN8^SCEH4Q9B*(PR!"6
M889(D,<(QQE),L))S\$\$(T949_8I?JOG,U5YH93VZ4#?V^P9@&JM"9*F:NP8
M'ZA>U^1UME|+@-?AX&@ (YG7=/<:ES@,D=V8\$3&@N;:4,)R;"W|T|.I8P/(F=D'9WC
L,(!@TV^:"UHWVU|W7&8;%)!1L7 MUUWBUP"MI=.1QL6^D-1E|)*=TM_2U|K?
X=VF376|?J"%2@XR14QR!/\$>6\$^3&6V*K?J
MH|_12K>"RCVZ8P@IPXLJQ9)7K%|DVRX29B^@H)M9D#DPM+O8;AC1MS0M*YZF
MZ!T84%|&\$9Z:/7?&Q1()1^8&2GU1 V0)S:E)LET&?D|=O-5KJ0N.6V':\$!N M9B^/^+/-
SH0>=T06KMZ/LM:2'|R0-Y1ZV!\$Y\$ANFZG;2@&|A!B:RN7B^ON-B= MZZ! W
M6:QVH721GP O(P'!4!H=6)B+3(P,C0P.3,P7W!R92YX;6SLO5MW6T>2
M)OK>O!*GYO5\$.>^77MT|2Y)EM|9Q61D)-37GO&#E)9)"%P2H 5"6^M>?2 D
M01(D<GJF2|;DJB=D1%?1D9\$QN5?_N>WSY,?ON)|.9Y_5/_L3S_@ M-
_WR>'KOKW_ZZ|>?P?WI?_L/_W3O_Q?/_GY?M??_AIEBX_XW3YPZLYAB7F M'WX?
+S_IL/R\$/_QM-O_|^&OXX=TD+,ML_AG@WU9_|=7LR_?Y^.+3|@?!A+KZ ML:L_G?
^S3MIGI@OPE"(HYC6\$H"6@TB%KH8JW_/^^^&?F11:H\$1AZ KG_|3YL>_W?
OYW^7JHGW_L?5GU|_Z&*|ZP?IL_S'_7
M7S^D3_@YP'BZ6(9H@LLQO^|6/WFK|,4EBNN/TG7#P_^1/T57/T8U-|"+D#R
M/W|;Y#_|VS_|L;.:?/9!-|C^:'^Z_OW|Q;M-EQ,GDSVGV^K/IEC@N"
MRFJ7O)O;/Y^7>50"O#;\$_J<9UWNZ^OYDEF|IT*1R=';|R>!/KOZW5'&|6CU
MU1=QL9R'M!QQ(1,KSD I,8 *JH"O("S*!|=Y0.|EG0T3P0NB>"6 !:8_7|R^ M_D@?
_K\$RH?|'BALK3MQ;:LV5X^B^G\$?Z6='3GM,JCA;PLHKPWX\$CADP5W.
MVD1MTDED;Z|VF^IM;:Z8IQ|F|XQS4AE7RX5YNB?9VV#=_2/7|*"P=B^#@X
MA9|#@<0|G(|G^?4T_T27|ZBP\$DW2"2)3='4BW9^A2.**\$IP|XV-@H@D@;BVI
M%QSD|. %P/'| H:AS!=C"OC-X#FOFF*#H,WI&-Q (X70)PM"*8PH6*IUUJ
M#ZV| %R34| "%Q\$D=|1L7KZ7*|_/|S>(*_77Z..!|9R8J7=,|L:3PH+31X)R38
M|\$ODT>FH3D/#W17W0H\$>+@L.XN @|A>+!;5"=|E;^\$SC@SY12DHA,QC|9DR
M@|B#!<-1B43W7?"E 0)NK|H7"LS047 ")P>|A#?DQ,|)A:T8_X'XCZ|FE|E
M_/NK6;:M^A5+(|L;:9 %>\$@(|&&1122)YN4;:\$. 'B5B+YS8H>.D'9|'9N/
MX=N;3.P;E_\$Z.K'1A|Z=8| %FH-00@E)<@%| %04FE1#2*3&G; # /++|75-S0
MH="MX, R8N<202+S;| ^'4^1CU)6PCLTQ)5,YK-1&F+P\$;):%|D7L7#3_"|
MEMX+"|HX#B5IT,"QBOZS|?SC|/?IZ,DBR,=R"%9Q|B"P@R|\$8|R4IYGTHS:
ML':PN%EXO| 5>R:H.)*A0|+\$ZFI.W|WGWT=3Q..M,,8E4U\$N)2\$;<|L3(! MO-
="*QJ'+KH=,,ZLOA|Z!AS9;:;(4'DW6RQ#)/;_QE93HIJX@)09*)G_QX(|G(|V#
(ZJ|5L;:SHJ3U1%8*R#(B-M4|,HP9&R_|2V1+H*T8MPVGO-UFK|_6#
(SR.N;Z.3=|JGT*@(C|2%Z M@P";2;&I; PY4,0*|A+3KI@D;#Y)|'=7W\$_T PYEGL3"GL7_
=/EG*#+1?PX M7DYP1\$9NL3(XD,9Y4"@*1-0*DF*B" R"BI,N@;LK|B?^
<WV&.!PR)Y/R3%J\$|3^+>6VT_P PY;_L^| M@1SZU|_2IS"|P%6|56@KDB&L!
83.EKQ(|Q5_P|+,-F6R.M3-8<.<0@!*@H&=F|VD#& MXG-\$)9P_S5|;|7|
(#+X0&0#U@X"(O49=_XJ+/%B-O|^2L9BP)K.D8.A^S C M*4&9P,0-|B)?
36HONE30T^!GD|(P>|@P^?PV3R|G(OGN)B,2+'U|BL MR|KB*M786_#R?
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(XATC9LO?D"@|(*HE2*P-|BV6KGX00A80!AQM,9
M.PA|?/B\$D|D5|2\$+TF."KC>6R&F.1+TW7()\$E54);.1T6IKU_37W0|.8XXG
MLG\$0(""/|6FX_*PX4GD|X:A*HCR>9B|F6;|O_@|Y'/UF3N(S@> M385M_H?
6D>KSRA|WKH6ON>=9?=#P8# #EJ M1"CD3|?\$(%4;6169@*P<0THOJJB02RQ47.
(BKC"R66=|('&R7%S|SLW)?(*48W7-U6??XU><7N+|=J(T:M/_FV|
M_|3J;OOZ7)976Y7BP62/^7/X9O=*2(.N,0V4|E>DOD7*FP<|GJ:
5'.CK.3KS|KC;Y:K98OBV_S&9Y|6*:/^#| MZSCAXL-LDD?<>&ELH|U(/7/8BVTY
BH,4J3@|1'(V|'X.YA:OHI>.|27HTX MWZ,!=;637^:SQ>+=?
%;&9#;X';1>9:|B|0!8(*!#X%ZIB#H*81|+|3@&-%O+ MJU,'WR5*CN7M|;"8+
<.D"2P^D(%1'R%PBO,P(8R_R)_TU4)9WW*?OWM2S4X M1B&@,C\$6,,&0MY
_AUA"!E=0R.R+U8|F"!R#F/THZZ>"ODLP=2"1:B?MU^P
MTC^|6+|L5SHPHZA EYM0GEL%K|:LC4Q(^UH;C&%#M(*.?ZOLN M\$70JKP>@EE;9-
+A8KG>PP?QOL^GL:FN_X7*DF!);0%,9MI3M@P"EP(*BZT M-
5Z9QOQX.CO,XGJ:KGT+^+@'57|H#4\$B_A/&TGHRWTP|A@F_+=8:&C8Y;H1S(
M6M^C,FH(NN9|L|O"YB0Y;VU1/T1+|Z7^G5I*+;@^")_L|?(3SK?/P*W#;8HA
MA^1B!HP^U^J1^BYK\$Z"))5DM'-W>K>^V1RCJ|Q=|J=<.PGTJ(|J9"TL5Z<

MJ_W08F6A,*|MW?+P.|%*A|;H)|>%VHAD;|V| M7)EM5V&M|?
22|+VOZV;304LLL\$FN?^YC^(:+U|^=(220|33,0|A?B|H8*0:
M\$)NMO(FK&WPDI.#&V@CH:CO'H T\$66QMM")Y=#9&VTV4MI/M|-2NH%M;:QC"
M|PYH"UNSO%+_R=QO0|F/?K:-S*|2TH1+8901>E0KH03 MH4N\$';G: 2@4W!2"
[")9UXD*Y;?34MH"K:>>CB<#4@',7@ ZNIUF\$|)XXMW.%^E M>U|S)
AME277UME0,W24A:B\$AX2,U+\$17M|D'C4"RD.T|-3XH40,-&'| \$R@ MN_MX&1;C-
KU>9IYTHQJE?P@&7B##@PFX;-&9V+KM|^=A/2;BM)&QD| YW"& M#Q
U/XTGEW3GC0R2BXA"T39JGW>%K,Z!*"UI3LVIZA-Z|#! Z3TFV5R%N0<
MP_1GFHI9:|F^(E^90P5SY&7^>B"YTC2W' 'C3(VKQ=_NTD0?3'-.XBX1K**
M*1I+OES0L89+"A*E76)BT>!"H=P? 7XNH|80=;ZE|O7A;/H9OZ_1Y
M^OTYA@7^A.M_7S..HN5-N%(7@OBV9*<*=;AUW/L*U^-?.YD;KG0>D+M-L-)!E
)N_J;ZRXL/JIVE)XCLOQ?*79-B|K|R;\$GQ?Y/RX7R_J|UXRPM29/ M*PDE6&)\$|1J<8A98\$.
|99(1CK1WUCK;2|TTRT#-S3GB<&O#N_)R|^!K&DQK? M)TU2\$|V#1G'N&OGDM0
7>TD@SI32|7DZ-+|!0H3R7B-6F#K2\$0KVOLM?1CP M2>@,(- (EZ%Q:>?)|/?
_QWS!5Y?D(5LO?>8)F&QN|Y|4^|2VGTPR\$O-^8^N MB%I@DB#ZJ\$
'5>>T&J%3ZZSGE03W6| QX"/0*1 &|'-LLWYD#:9<8IW!X26L
MH@1.U*;KAJ/S*7JO6K|L|4-70S4B_P;M48(C_P-/JCN<;85^M2X9?E=|_9*\$
M|TD_T%QZ'^08F.PB_8.N)&=X'5@7?S|9&VY;ES(UWD*_ILDYPSU|RG|8T+O
MTX;,*S*P%|2'=1*.#1!%T5"|=5*J8)5O'3 _D>1^38Z|0+NY; =@4CRRW1'=
M.K2DIALHU7(T'B3YQZ(VA>R9-J59(|-0F@,TWX-B(%|'"9--.4PWG.?K<2
MUB=O1|RY' ",IYBW@XXTI'|ZS1|KE;0?V%^)&Z_.M9>, >).I&LB\$>>|SN|
MY"9+NB|9L(-N2XI=-VXE:>UWO|(8C=UZD|)Q:&DX=|7&BR|M>+(%/@Y.T6
MA;7J'>E*;WH=X'NMO)|OC=/ZY8|Z|3#1X: US7 MY|=DR\$239*)(E#:C,R%?>
D8|T3|PIA=(70|N3=|!FQ>Z|A9:"|'^&'3XC+ M1?N,T@<^WY590<|NVMO-
/X^GM.HX3-|-%N/5;:KN.INCED)7_|V0FA120D@V M@=".<\$2W?F|>|G(?>
ND|5H|5+Y')O04LC4F.*=NFE9*"OU?UZ.OY+=.27^+%^%^?P|
M.5#_.TPN<62,D%YXK)UH%2BE:HN2PJ_8KK3"\$A-
O'K/>CD4GQ^,_V*ZXR9Q<@DJ2)*!X1GBNYI4Z@T\$')2_K3UPQY)_\$^JRID_.U
MG9;RHK4*VDE(O|Y<>|2|R.7"2;|3CD=:A,58|Y;|I M|P%9K"T3M797K_?1|WV #F:MP/
Q2H<<8LEHUQ#9|/*^LI'.|@!;0?; L|* M*F(2IU|U\$4>Z146_KZ|M,7(BGP>
E#7Q;|M/X|67V2).?IG/+K|<9|W0|Z9U
MPS/_U_W.KG6EMMJZ.MD&@Z7M6@8Q)|@|^9R:1D1|16M<3'4|MOSV VR/O3'(;
M#\$*OQ|?7MP!=Z_E3'=|NE %G@@0N"DMD|G&6K?
D.5R#==8!N"L<'<="T1:2G<,EG (O,I5N<#E.I|JUD)QGO M1P2;:W:WFL#E5!8/
"5_"._XRIA^9INN9K;I2F3TG'4.>"UW=I54H=YND| M"&S|BB9EJU#.H|3-
("2Z%,\$/NN,^P/ 4IU<|?MX,AD1I5(F5)"|J<&I4+DA M)=B< PL>E=6MG|*NUAY
^6|#!?|S%T0\$@X0WQ?'HQ)EROF4'7Y_5PO.L|1>F|
M02')#).K*IX(4,;\$1CF!Q"R?;:OLCWWH&D#9;\$,\$-9?\$_"UQ;:M9:E|YD6E
M#"5(11=Y#4Y\$IB;:))70R'7JT+8Y(|JMN:T(7Y.Y_4'-('>5E-,%E7 M2QAU H61V!A<
K0ZVZ1B\$;QU;/\$\$<@=0.|H0?>2VP @NJ9_9+G5#ID#+2U1
M;:%HF,%Q\$".,\$.WY=1SB>+N03'-Y:S|/=|MLPDQ?
5%#,\$,OOUZQ)3;:ZQYR+)SVQ6M_3E|:|^,2L*7YF,|Z5M;!G?W>2/ M=2*B
6B>K7W=#;YFF0L+R(!A8;6Q-9W#8 -PI70@)R0Q;&U2/4Q-OYY_-|)_M&&*GB&(>
H/H)XW7>@<|>16D=%)2%?%=#'*,&8JV+G/NHC*MW|*VEA|,;\$Z2 MZ%W#Z\$CV#@
9+U*:74Z7BW?A>XU|7>V"Q^BLL97L1"YHJ&V6O.8@@|8YT56. MN?6|MIN2?
F^QCO#2@.D#@,|KSU|FL^^(|W&RJO"XQZM1Y-88*P583+4|1IU3
M+7*=6.U",3Y:Q5|CZ\$FB^HTG=02HMH(8 +;HA,S)GWPS75S;._'+U3;|34@W MN0?KE
=5I_50A8&D42;ADDRQ^9O|;E+Z|="Z4TPGLWTXZ-EQ#)PQ,I7@@@8>2
MB3F>5"Q3"!"C<8R3IG6M!SP_2\$R_P:%N\$70BZP> H:T=')7ZA\$4QC": #SK4
MF"P=&> GTBR?WFK76\$QW.*<5BHO79(A\$4,MH!S-404L|H|
M|H\$QINGLL5R;)R<=J>LZRV7K'EO',L(<<|9|**6LE0'=CM8SWP4NCBP)6IB
M2LH0B1>03;JC/35A.91S9V4#;:|ZS#(=+H(|J!W5D|_6_S:V@FSR12M-+FQ
M)M47)P?.R@3:1X0N0EIV*X9*U3RN_2L|=PW+,&SDEL'P|L|K/EJ";|9-%I M0WB
X'D&9=" BYE#4(&X5P>|Y|8|9MM00A=\$;:&:|B'H"1|A1K1R4B-XDG M,%+3?
E;M'(RO_1ZM)|>%:<5;:SV>HFF_S|OVK-'85"|J O|HA:1W?2M M|
|;"/&L_ ^8>S68M((KM0()4.^X_*0A2.0;*1!R|5,+YUK.DL?3\$GD|GOE>L_
MS^8_S2|CLEQ.KA*8;CH;73V,!?0<"5_2
ME.>@00F@9#7C#.%7J1"E1F&*;>T,/D;/J0J0|FBC;|Z;S|Z.B7,OO_|U45.B M-

C'HZ<6+M!Q_7=L8U_V!;;9T8B(4P32Y\V2!!)%(A\4\$J?&'#B+X"ZEO/IWC/'/'T
<+F9FKSX.*-+GSSN\0.XKJ9\$!Q=B@K2\&:6^W!M>%!VZ0"K^F7V11H D-
&A\U7=?!OI.*#DSA'L'P@.PT\(*Y.9745,_SW!MS1#E%^N91JO?'Q7/2U
.@4FD2R<@UC)EVEB,T:-FM1\#8W#00U?/K;=[1\^]M*JO&HAP\$/-?
+KGGZ,70\>U+M?7&QXHVPEP'C\|(G\$!\#*L',/!=2/K4X6,*X\V@(NVAB1J;OK.
M%&1N5\$AD\075W,/;24G/O>J&AKX&XAH Z%;<6A#A.X)6Y!HR+1!Y\7YD0?F<
MR>Y6#(IB7L448E*M7U(>HZ?GQAQ# V ST0T AE?STMY.ZVC M^7EY6(A1?+_M6&
(&E70@2N"\"T#SL'KD%EG),&)*4KG77Q8=HZ;FK^=#@UT1DPQGE>+.=4KL
MZEW@;=GTT,&@LL'L(-8T5^6+A1A= %^<4RAUX;[U>(Y'">JYS_EPL7BJ\8#
M2.+E',F\^ G7_HBWJOP9;P,DZT0;I9!8X"2R?!0K.A:6\ 4<@:8,V*1\H*.(Q;16
MH/O0U6^XIRM,/F\!\$P4T9&5Y-=>GIHN+(%FP00%*%4%I*>DJ8_4B6D=W@+2Y
M^0B31PGJ-X\3&J\.%>5D8'.R\KX=>1WB6A_2EZ4Y8&.4>M\$
MI">)ZC=PT\MR.T8T@/Q.U\/'U_E#VU56R#1/FG2TB*'6T2N\$@\$6",5JSC,'*
MYB5M>O/7;\RF-^RU\$-5P,7B7B74D3.TG8W((I-#I8*F(ESQ%J2Q')7P7;N
M%=I#U/4;NND7A:<*.SBW\SN_R+JY^5X MCK37?%FWM1G,-
)1FIA\#;C7F3K(\$+P/\$;CASOOD'&N>>?4D48-,P&Z&BKN& M7E,1#>=JOK>OJT=KK-/
UD=Y\R=Y9,DO2L'A9O1*C1>1,>+!9FUR EM;W1 M'D+?(-ISP;
(5H(\$#;GLX28%S\3KW\K\BXO)QO)59L;77\Y\15X8I#93VP M)!*HI
KXC(Z0Y6/AQ10=?;.,70.TI3L#*M="W*(=_B+KV\$J6'VGV?SF@/T M\2U-
M<<)4<'T)#-7(KFQ\$)(3IEZ\ID.SBLE=0E=Z\+2>PW4-VW.FTHOF%J
MU+JH%JAE\^L^_K^MCR\XU'R+IF(!1S6T5@8(T1&_U!<*N&T):Y#I7J:3V M&I?
N4;JV)_J4D""XDX IM84H\$7UK' MD XDL=_8>\$^JM00Q#4>U\I_4D3
^T_51P(94GSQKRS2/L99&!!82YU*T+B+8 MGH^
^QCAF9'0AMNC'/3YV5WL%#@P2>Z@AUBT Y5,@*@+70U9DVFC5)XIM#I
M(U3VZS>=.1;92EP#N,3?XY?-/?"V7\$T9^+4Z?1*HF;'\&&0.3.RH\$7XIHT MI/>EK.,&
A9M48OFT;4GB1IDC+,9*F9=BF@X5_.VU;&JOP^?9O/EU;2+\$7:;
MY21J(PUC:_ZE@1BM!ED4JR)AELV;).Y%V""CFEU!L+VH!J#ZWEUOXZ=QY>(T
M+^[UT@VH2ZH#R&SR9%0XH\$IQI'+[(SC-.QZ\AG>82L048I.+>8S\$-2'>M>&!TJ"
JGZ5-8("GUV>?/L^FJ+^DHD;/F*1?PR9+3E46=2^='G\$H\")Z=)Z MFO?35 TR
MDU_!H):4#HV\+I6YM<^?/[F#DJ14IRKRS9T8(+28=>.,%;5+!
M\$WEZ;HN@XU\ID#C((.YKN36XAO Y;P_-T=!)IUX;=_^CZ\X4MQ#TJMS1"6VD M#BA:
W_-Z@894NP*DOT);0\QF\>E8%J^+;.^D?Z?7N!\TL5OIW6S\7^U;_C7
M;.%5@2+Q<9Q(4Z\>^J?Y\FH_>2(1Q^E\$AF*4J8.6N,0ZEN5=4\$GE!IM;NU8 M=[^-?
HV!SB(?0M) "KX\V^P_EXEN\G9F_&/FRS=^2D MNHVVT*^AU;UQG^3F#S
M8!3LG3W(C"E\&!\#4ODJ*B1HY1@YDC"3'5?H(Z#2V?
BXQE6(P7L_)NZV.W"=YO*MBNSS28^O4D=8VF>FVZ4ZUFM4\&:NM M
)5,1:9*L&M:D)KU0"4BT(2DL7C3OD?@P:-GR_M(?
B<4O)ZLG8*^\$U\H!0UT;0&0+KM1)>8JL\$VF+3JQUDN8H/8_*0-MHNYJML_)
<*#::E.TMRJ46C<67H25=K\J\IPX2GOM\=D6VNQ0ZAMIMZMU7\T^
MQ_'T"C2KVO\$M4J\QJ8TLPBL#3%L-R@A&AF\$P0->P,,9IJWSKGCN'47BR%KPO
MAYIE=;&^U5?&P66JM4S3"Z)BE6WP'B^&5K3WJQTI1.0\c=F'L(>I/=C5R0#IA@->?
57&VC\G50T MTG2;|=H55?-+W\;+3Z\N%\O99YS?I SW.A3A)(1D.*A<\$D2M(V03K-?
6 MR\Q;5T#O2=KIH;M'E\F\!W0R1\$:N2T\5"J'+'QRS"@QF3G:LL:TUO+ITM:O
M;NH"0_5#?_S;3,YI^/B\W?*6!*GJ*ME8SH\?+O,EW;GNS5@,IDM+N=X M
V:5=?)),G"!O ZE1*!K/"6H;\TZHI8RME8Y>Y#5\S3H%MBX-PVML3"&J5FV
M.MA/<7F,5KGS A08:Y3&:&FF3JR6^U\DI2_R\|E\#ABS.O^*+";&\&M3TGU=(
MRBDRCS%!\Y*IV\Q.Y/D&:VC\\$(N)V^9OFT-I+TU\JF;JG4CGW+B0'#_3Z:).
ML9ZDVB>21P)\S-*Z\AW9'Z;G\^DF'+G?A/L1F(9I@+Z93;+OX\GD\#Q&\FO M#.-+
<9QL^O(=J97V^6P#574P\8WTU\J6ZY&W?7?(&)M?PBY&5PD;!PUT Y6N/ M_I
XZ!AUCC9(AZTIM8,('G2W3Z+;85P"Q=):@.)26('=ZMQ?EA;E43EF#-;
MMS:A#J.P7^W6';N#;GK3F\#5'8K'?\$BI?DE4;U4N0(!??0IQHHM;VH;/=H
M>&>9S8P1PD3MH+IYQ?6C-BO"EN+ RB!JQQ@%SI+!'9FS.J.@6\6ULW<8A:>J
MLCLC?FI_HZN\Z&=B8@^CH8-Y"G8U!\#L,B_2U2Q2#HYK'5ZT)&D\OZDV\7> M\FJW-
OFF\WUUHINSUH;3OMKZ_6OGCIS"JZM52>V/LP#R MNCC+B2O%\$0:-
C>!SX9\T47Z'(M\;T=3F63Z25/'8Q8@I9< AD6CA@A"T1? M^R%KYX.UTH?
F#8;V(*M??=8QGG9.-FDHIF\JKX^UJJMFM"V_'Z.PMO\Z PWU M(#6M(NNU\6GV82
NE@O\IML>6/@8XED;YL"MN2:GF3O(I1/T\ M(%2.I#R=M\B MPZO>S#I?
A6,_AF_7>)2^2!>Y!Z-CS876\$F+(DH CD\PLRA!;UVD=2>K)V?WW

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ME,J8TEP@*RZUR)85W3K9|2%:3NYT<^>[6X]2PC)36P%97S,-(QHZ&<;1R<#
MO7&VL-8#3|DIE_=T@0'ISK.-&^, +7&9A|KU7/:2YQB&2^/,H,>^E0#';(7
ME8U4R4_TZ2GFS1KO)F&ZN\$JO?3U7T?6"T@>&.7|GJ9E3H6G&A4HKF;=Y
PA|P39FZ*SX4|&|N&;/8EK MT)1U|P(WJ&8Z,6E|?;'2Y* D7L,CTM:F38FZ?48<<&S
ME,6B+=@ZM/0H0?WJFF:XN*M>V@EAF)JE=DP?+U=|JDE;OUIUC+C :3HR?>"Q
MSS70,WM3VTC=,*WWXLYZ.ZXQ5FSFSF\$=;LG)LN6*S&DMZ;^,OE 2-)UX/L@ M
AN\$NY|>;*L2+.->8E2R V25B0FVL&YVL@T<47?:J8&|M Q|&8;|JSM|0B
M=R6W82JU6S72JZ+HJ^C1,3KMD:|U*2|>C|9F|<;WR\,|6LZ3U2RRC |H M)JO!
6G(:E8,C,|'"<|QJ|8>S=|S-6D7^A".|T(:|0610,F5V/)7 !9#Q:\$ M538:78R5K?
79,73V780_MUT"W|4|OL_A|7.ZX/#\$%&9@HH\$K\$.@H(R?9' 29ZRXM!
|G7K>L+=E)RJM VY_M|0;:EI%!(:(CFT
%4/7RCHP<'J8,%S\$4)67K@L\$'2.D|GZR.^JFA8L'Z8V M6>5^00R+VC?F|Q>
<+H|O=;#|2RWZ'>Q!8RO=<2WDU1RQZ|6V>^NLGH!C)>=J MN-
_UQGCDTL?; #8)69N3.P^-0ZU?5\$DGO6;>?#YST=>\$91#U-7|FCK>=6M
M|B%^=CGNFE"NIO;S0CS5D7B1FX,V1T.XQU7 ?=O|RP&7VHKGIU7DSTCL+ M?
%_ |P;N7*/T|0GD=>2|SH;#5|JR QIA=Y"5\$VSHE:S_*>L_|:(&2|QJ,MA1*
MC|,OJX8?;C|F4ROIH8B>_FLXMY^/PV3L87ZS;.=S#V"HRF_X^Q;:YK,I_6=:N^2|
M#PX&(ZS;|FOEHJKSO;)E"16|8\$K"!9;&|:'TMC OY.V.|%JG@GHV5M;'6LW= MRL;:?
*P;"VL7I=W;5RK8J OS4+BI X1YH0LN! A9*89*6U9:URMW9U_MUKTK
MQFX|\$X(+;B4D60,OPD4(U:^AY)%5LYQV|PGWQYT#=:V.@0A|H#6PMDH'KG
MZ3;G)^BAO3|^GH;M'>|I YMDBQ)RT9Y|LMD2<*P&ASZ#KFEY#HF#H77*Z'G;
MMG|GS|?3K"VJTNSB^GXOS" R237<1GC>M6UL.@4\$|E;I?|T9Y>?;=|Y:9B#
M|8H|%-KH1JY,^!X|L"4BZ9\$FOJK>P;;^%9-7\$!_) W-&>/HA^ E|\$=:;P= M,GX=?
|W;|_|C)|A|FW|(VIN+Y\$6Y8@-(*12HF)M3S'PPJ#BP<3\$;E=BFZ8U ^FM_G05_SM#|2;:-
#A5;UOSW@9,#E9LR1XJN/,3(3H"\$D\ MTO^KH;126L+B|FN |K5#U|P_;;='L39'8Z@%!
(Z*XSIX,3=9"& M"9% C2CZU+DK;B|'^LWS:HV>"FHLGV%JG_LM_8|71|^JY/1
QVJIP>;S&>? M0HX|@#6UN;-1">A7M=H<8F6|>7*2S_037)N+=%;9X_+/
|Y@^W.K,F+%IF M53/E(K&>W+H90;/M4&714Z|=>7'D:0.=%#|(1AZV*
|O3FC#U%.W|P4DQ9)|E3&|YG6+H0TT5(PO9N%1RL=F+T%D|_S_-;|@Y%M-
|4;:7Z%NLLYN*E8;(SY?4X;<|LS,\$A|I8BS44 MUS#5UAY# X|79?
M_#SC#SK4>H@C"S0&Z6G8K,|A):3TF*%'2P8PA0A#9
9<8K;1YM*Z.@CY#RG|0:'H.9A ME7::1'K/_=E2S;<9=M?SC0F3*0K2*J')R A.A-I_*G-
FG4GW\$XX?R/G9<|5^ M(Z#=(ZD|H@_S9GQ@|L3QM^'C'^QN5D:WF1>'3#-(BE"61
+00@*%JH KF"&G M*!-RILEB:I^<<:)&3?'XP\$QW|R0PHQ1E@S2.@@95|D|:-
<)"LXAJ1"|^| ME?7>U/6>K=\$5JAZ^%IL*;;:;>=XB1.5VF/?|'0L1H>J|8AA!M('|3SCP
@H MM>4E Q^<LY,\$%)FE9H?Z9Z&8|O|N'SPHK7*%.&5'AM*^,M1 P<+-F7J|26
ME&_|+80;<|N3,8AR-HY)J.UP(:IX+:F4QROT>Y_I.W7(.Q?Z:=|/GV.81K?NY%'C
M#U!|Z7.I2=NA%J|Q42?C:8C66|:5EC^('U;ODK^Q:PY3E4(3SL@#G@0P)
M7C|?'+E.T21E(V8916NC|\$22>W=%,T?DHSYIQS(>0"|L>TR3L%B,RSBM4YDN
MEWOM_ZN!4>KT,0:PQ2U;|:6*(|AL'H\$-!?:E?-GIZ)UX+RWFMS\$SP|P'B0^
M3(OAWO2,HPV\$|H4P8R:#J_!R>42,DBJYWPC6 %E"X* DI#GBDCWU0&DYM/
M'>UJ4LV_-V|W|W Z5%O-YHT(F6-*5A(F M:^O:VN??BY3>*%|1IMY;T|-
I2I.#_T73<3:=1 MYGT'EV 2G-P!"XE9|C-#=#CO+'7UP'(WP.E"
M|L|D.DHYD5LN48'+@KQTYUTTPHHDNU=^|'8=QRZ"UP|K*0ZD-LPM=6N|3/'
MZZU'OM;1|)P.=FC@U&X|P*C|Z"X0" 37H./9,V7PKQ7,F=,K4-*70|,N4'^
M|2J;0OM;|?8;QN>WT_=8WXS)W5FU|GKVYA 2U@.F\$=(=|.(31!\$XD%L3K\$GT M1Z*|_-
X&&QCP0)Y#P>CNWD(>I^QZ>'W%*/?L3W^QT|D6G5>_|3B?:(A2; M68\$4:NS564=N
B;(J@@?N=\$%6X>CSC;|8KLWR7)H#011>1G,JV>ZRC36FH#>"5|8'N;
KB7WS_2=VKW MZ<564:V1QJ*0'E*N1;4V!?"Y># Q M^2;'W|Y|?
+7CV2R=QD)W3NA0W(AL!2\$@!@; *Z#H4.FI@QDJ6+3.)-^_U.F\$ MEIN#4+|_-
P%5<42#|G1;U:&Y|(%A_!:&2S1N@XK ^_3TW=\$|V0D/*R%3F3^ M;-7-
|F\$H)W2+>>Q|G0UOZ5*YG#8B(YN:|F\$ \$V-K\$6YE "/)09:EF%6"9OLO M4;V;
<%E7.E;IO/A"PDWC|9KCBT_+1?6H;^2T=7R8X++4|V13NTLGH|H B R M&Z-/6?
%|5W<|4&YZT+K/>N;*(8"Z787:G6P&8.IO<_5F;,PV?|>-D9??|XV6 M>?%
|F.>MT0Z>*B*;&TGOO=> O|N@|H'P(4!CF M);^CL_QO|0&G|G|Y"9=A/&G5#?
->9|OIB_ |X|=UWR\$ _2E% A\$!A.9!*69!1>% MA^B"%|Q8|D3K=FF|=,@?

Z2A#|MF#YKPV6R0GGC! ?0%B;D=FL>?04|X?)Z3VM MO04>#NB'?Q#|W)|
|*BV_CQ&-|VN1A M:GI^LF|E|+V =##W!XNCGV:?
PW@Z8JE(;A\$AF41|(1L5G"D>F!2%:7+NR70X M"Y+6| P12X?+?"|H'2&
OCL?;2RZ#SC_.DZDL&|,O|_@YXCSD;4F*A\$T%.,L M*(L<8M86@LF")>=|NA?
NW^V"/K72\$"%RC\$!G77&W;ZB0@_9Y^0;3UZM|ZDJ MAS;|4
XUFNAKE3|G=|1*B#4MOM;|:ZTPZ|?#?+Q"%NG77^L&(*UX.M@|B?P8
M7'76'". \$W&#=#A)#R2XE6)|6S:O:V'R;C-|Z75U=Q>UJ=SKZ24=M|7?
&P6F'"E?"UX'69|F M>)|TE'|E#;2;SF)A4S3MZ=|27(5Z=1P)N+S"?6?K/X|2;'
^|)+I2O: ^=\$='5 M@;BK%+L7K7?2;-= *E;Q@|=475'FWE:O|V6Y|B|
MP_EXED=6!AFX29"+#;1.A63UH(;@M&+2.(/N|I/2<>|Z@('|<*>^<#AK(8YG
M|ZOSE:TR*T_.'&_|/'|\$PMT| #9W* @>X?CX\$'+C04"+6VS-+|()<:BUEB\$X7
MFW/KI^5^'H^"09&3+Q"4(||>&DYF0C8@K=0I>:6M2O_|>'00'@YY/#J\$ _8/U M
=:A|'"R5-Z#K#-*E0V*|@9&QH(0VB>7;<'F.=G/'H((\$?'AT/'<'BZ-- M)-.'S(K!7/-
*>&U_))"#PA,"\$\$\$|X&%S|C|/A'O'H\$)D?|GATB #Z-O2??-|@ M.7%#SBYP5E:|ZUISJ
5D%Y1%'9*P=X>- ^\$>CPX2Z\$&/1X=PMV^H//;0H0-+ MWEDBW-<.L#E*4M"R
":6@N8H/-XU@_Y(CT=' Z053P=|)|TXOYBP=NS58\$6*
MH(JLT|!2|>.KA2O*9WFF: ^D9/!ZUMW*.D|_@877CX;Z?328_S^8UG754A'99-M9P. ?
Q&T8FB)\$;@ M9\$:"JN-F K-(%WJ*)2=1VK>@;|/J3|C>UP=
<+B7Y4GBB|P_'IU_B@)|LR07(KB;')J;| MAYFL/RV="D7AZV;1!Q&8;L6&;LD|/+
|UJ_648123);.!A"KN6W228A2DOV2-M73'"\$W=T|_3(
VGLUU7I\$&\$|M|CH0'@#L|IW|&K|JR**C\$5D:(%5/QF|*\$5R;
MHO:|CS\$K|F/S*M('2.G9*^Y4_K/VPA@HINI_SA&OXNY");B&D
M\$B\$%*;Q\$%\$|W"VYW/V"M?O|PT/%"1*LM|86H>XZ8;I?
4/IM|F|MN*=UH#PO||FN8X\$>C--FYVX MQ SRQ"# \$2-ZOSKR^Z&:P4GJ5
Z,+ _VZ<;#=#|EVFWT!7AY!|Q|P!&#=#K=SI, M?IG/+K^|NC7V;G5AYTQ|85A
Y%HPRE0&)|V(-):26023.8NNN)\$^0U'-8_YP&-M=\$OA#!MKFS,I%*|'-0MM0Q.SH@ET>
(AM1B>>:|=YJUN_G#|)5.|M|-I!8'|X M'2&/80_LS6KF|JR7FMU|V!9J+|3;I=|K+
|Q_H7MH:N&M3HXN?(79*M0P*T#=#8V!T#C1UMXSJ1TP PN.-:/4ZNR6P0E0E"9|
3|JC MAD'4QD'F?0CI;DEK5^\$|J.GY|?(GF-1QXEE!'|:N'X<;8Q::|VA^LYR*_ "MXM/F3_=
(^>RE5G7V<"U/SS:"2T& 24\$Q:WC@IO65>@A|@PM('F*V9E\$- 3X MS6<);2|^)G;^
/Y*?O)XN>H>K-'|JK)2|D%1&XY%*MO!^,46#JI3D8;SK3. MLMV#K,%%,1J|K;%
|H"Q7|C\$J|'=WTZK)7"SDU\$@N;Q"(D.WSHFV4#P+(-) M01MOB'FO=>^?
AV@97("C#9J:L/Z\$!)W3\$AA7\$9I;UNN::9IO)^3@/TS4?K^MD+N:XSDWR@G.R-
IPAK3U'!1XX3A8Y;6JJZ1^|6N:TU9 MO_D|S3'8O_0&VGI@Z5R8FV+|Z|%ZBUE9?
KH:K|?;7>;'-2" MLO/D\$S7G83|I2%HDGP(R\$%
|9BO<\$4;D"JL2H9.9&LZZ2'0::@N0UYR'Y)F3
MOZ@P)O"2V**|C3871EQI_4#_ATY!..@1A)Z<@'2*| 9BN#Z4^B;21:54@QH!T
M'Y(M|EVRO# @O#89;1GF&V;|S3\$Z2/Y|IB =(HR!8NKV;Z9S1+*/&H)V#I0I
M&;QF&KQWAMP^JRUO|7_TQ2D@T1_<K2(7+H.TO@!8E4;A^ ^JXB|!%#8IHCP*
M0P#%*: ^94%*UG IS|A#&<;(#&=|EQ8AD0Q+;LS?>89A?3|7|A?I.)
M|>;RKAR|H7F|V.5Y;3KWKG^2OH+CKZL9A2;5>!(V&/
|@;GHH9R%\$V'P|SL4| ^:S+SA??G|W" <23:7Y- M/_ME|5S"1/:8>>TB5D?0Z|3(-
|X:BC.AD+NL?&C=-/UUPG1_|G MY'0P_,%QQM"R/1BO/*N-
&V',R6!7"SRKIS/X!5Y5S%K7I3#(%SK7,..MK+7 M23#_T'?A6;_P?"_L2JW_V#=?
W|Q+GQ?IRWKP-!\$T@9.Y-K24\$(P4JQXE1Q7 MG.DAVU-
/:G"OLV+ _H<|*6Y"6@3.F|A#EOG;&-8RUGL37_:|V.B7^V9R2@<+ACWE.;ORN
M;YXRS5F3W8GR8?^(1D\$M!&T\$DK-BM\$NZM;M_Z_6W@|SS^|A^2C> M'NVE?
L5YG/6K.Z|VO//4_\$K?JR=G-ET2O;3R!3GR2,)>T@6#QD29:F:XV*|XB_1.K|X5(<.7G|
|Q>O;M2+_CI;_ZB%=>>JN>F6_M^G/7Y9Q1%OW4|DBTZ)\$7T\$77%^G;|=IY R47I7*V+
(C6|Q?/6|NS+MG|0#A9-M%>=M"|2NFO-JM3" |H7Z3V>*24/7R^ZV2P;7C-
8&+=::EJZ^2QABPMA;|H4C> MDE4)LA1*;2-B|:TOLS-M;1CY?QW@^>ZU-
D2H#.#UXJF64\$I@<\$H*T;(SH%_1 M|6Q= 53(#==D2=C6R&_1LJTSQ
X21@=V>CM\$IL_&Z*;&@FDF.4|>-8K" M9S\$!DUX9+KGBNG5%YC/O|'80!|N|':
/(8!L|WG<&/2+6Z:A|7_@K.UWW2N MN:|*_.@B^Q-KV!)-*(136>B|ZGJ0-%FS'
&*O_FZG26<H.O^(MD4*HL|'_@ MZWNPRHS7.'^\$:%0P.1=@!|@P080,X=P=M|+?
P^J.\$Y7- MM?L|!&X;;6^Z2HP&@OG+%*1=4Z1?-(4O_H!O+AJ'O,@.D(GV78S|2O|H
M0>^DC)R(E|3|YTL\$#U*2-R:A5(E7N WIT-| ^12 |).NI+VK#/6#T!E=G^D
M;UXN/-1!9E H|LU+|\$0UXV\$6MF>)6/;8.NQFV?

<7K^%5?JMM!R/M0\$MNOE*7M)T21N.+CE-JZ7C4I/7GSPX%01XC)J\)!53J!+^6E\$
M-J&MF2/A^A)TSDVGM=AN,J.FVVQ\$5!GIZ%Z58=-V^X'G)/O*0%26-E!"MIEN?
1P@B9NMDY@%;)TN%[71NSV'D_M&-K+;?AI/P+R@ORHKN%7;/R)6LF!"@>19
MK*/DZ8@;3XZP"CXH:3#%UAG!)Q'<;V7Z'Q#^V)B=@TZ6B'&(E;HZZC\$K
M9BU8QP6H@&06ACK8SDNE>"*KT+=^/SB>VGY+SI+L,^\$AF;)FF=1-|VJ|@I
M#;B%(K(O'L%P7J^JX,C8\|P)0::T3NH#8.IVN|0|Z+41_+N>C1|0,X*XX8/=7
M*=J;F|W>%D1'NH\$%!J02/'AK%22R#)W%4,A#ZN^(W">XWW+S/^").!\$3?3^;
M'6H6W02M6-^J-3!0.#\$60H)<;DIH3TOV(7I(V4EF?"96-)O|A Q_9:1#OW?
M08C|>>GXW2V*2I3>|;)ZU""V9!OC|&,-:*9&-DJKE7<"K_9:.*#_TD|(*,MYW42-
J?|YEYCPKCLN09N@J|#:Q-\$QT0=86:=ML\$:UFE&T&'D|EP\$_@<| "2 Z.<|S*B%
|K'=X'=1/=G M@^,9F?V;GD,?
2'#S,2|^%BY6#X2O/W^9S+XCOL0IEC%=A%%\$GK+.@!A"?2/)MX+1A=5
J5Y\$;NYD")P;+^H^MR>BC?T(414(-;/DO2+O|+MTE;MH4|UZ'&V%Y6-
&HYMUOJ9Y)VDFNXSN0)N,R;+HQ(1X/1K9&S|BXE M%\$|OUWZ^)57|EE=U-;|GF!O
AS C;^+HU=J_ON6WD;#78SDZHJL(S\$7#?A,MUX817G#-
E):Q|4B1/4GKMZRI2W!V*:,|0(|LACF&!5U-ZW^_F3ZZT9'4*8G@
M6"VC"K6Q7R'N>0.JH^7*J(+V|HW;H.K|!\$!+|+2HZ!Q2|E-D@&F#?W^#5;(17
MG|+|@ERZ0GZ;9U%#MC95EXX4?"%NDJ;WM)_;.*VU%?,D4?V6_0#O%/D,@#M
M|^BYV7#TJ7V2!97.,<FM=)XD9"#(GL%\$;SI3R*K5.ICN,PG|+;GJ_AD^3
MV\$#QN\$|>^@V75W%>.E0HE=2@4^V>YTR=99|0T"?
%NO+)YD_C|ZLV2:NXT^G!EZ.6:Q>@.7VW
MYP|BZ&2D*AZ|#JN94!R'0=QMB+^5P*H0?VK4,"Z75&.M@?E0\$+(PM-
FD)3A1%#M=>;>R-*|1>9C|!R3B,P!6-GQ_M)&&@.X6VB^Y03_M_
\$OZB_770HQ(TN|JFH=S";E"WT!+;#QX\$2T/K+5?^RA!O7?B:R3W65="&*B MUK1?
=2\$T@9?:7R#?'3'>_Y0Q"t@ZBL|YH92*&UD4&MPCH%\$S-!7L7,D=SN>|T
MMK|N5U|A|GD0W-1(A<"IF>M47&|I&=,/*\$T7_+TP'Q>H)I.1^G,+F|
VY%3"QID+R68@5.QT/1|4@B%(T>M0|S7N&8W%|Y8H_H?"0M&|>;^)?
S)>C=-9ODS+M_-/F|9*,TJ43_8E;JD% M@LJ*04S<^6)>%KL>I>_>QH@;T;@WYUTY'6
_G-PGH)H|H(U,|P/D1;W M;5C|_A_G-L,R#^3BT6XNYU>3-3A/GG&'(4)H+@GO2H5
IT=D9)40L2|UT7R MT J|P^!4RKU?@=_+=+_?SUMV1|\$|B6|!R?
|HZCB!NO+PDGN^L86L|E9EX\$725MP MA-@H1(8B2HZ2&)+OY>D|-#-DU_?
|>6CN2/X-6-BSWW=?L%9Q?S|.53560K M0|FB-KE.<4N\$Y1K|+Q""25"L-F'4,
M97L+V.4!?!+(0HW(US\$T@)|ASC,"<*;0_)P/?ZVWQ*
<0|1\$!_+D8CPN!JEO+|^=QML7"J9P=">@>N%%_O2YMB|P@2D#*M.%>.QJ|'S?
+J+#+&W|?TJ(8+2>2&AY_6U3W5B3|NC_|L?P;>1-M\$H8)VA-
Z!*5JF_-(!\$AKE!*9K'35&FU'D#G(9(XC<3(|K|&G27YU^F"/K0H
M8|R|!|%.SXS<>XEVV9#'|>K,&9#>|!;T6"RI^O7<+J(+1KRU4/..ACAW3,K
M8|VSS^NL9@:=G)TR>/WM"Z8E':?
Q9_J1M^7#2F*T.OW9^F:QRO+\$E*M#4#P/E9,=CZ&!P/B#_"<;BQ
MWV2(*BEK0+.:4A55_&|S!FYU*AAT0==ZVDT|Z@=1.?ZLC|Q0'@N1V_4@B'V
M90_9UY+2H!&X@F00);@/+-,MLLWXNP9ZZ_CT3-,>|2(3!|9>A9;^PGB6
M^2A\$K7C1#JRL>436*W_|&PA1|.1*=DGPH2GF#>W/7"V?=\$=VM@3#;B,%D%;
M'C+P1GE@|= \$BD1F!NB.-/OP"SX,\$^VB!YR%<|COW|O&Z1&%|SIHD"AT'<%L
MP"FQJDMTU?V)3NXW7?+9%('>)+O|"SP/863?D'BH2I'Y5'R2|B3C'A266K!\$
M;H@-23DKZBOKW=-S|;\$|V@8M&#><*Z-73?MC5^JN*>_B0*81PE*V/K>;LA-
MS;JH(I+W|KF9L@==/>/_HW-9*:TD-'W'9&1@<58J.J?6E0PJUY5SGK@7G.D
M/T#;/_&GKV;71M,=*@U2:0P0W &QNFEM%7YM5F^|_%.HN11V.XR;0%;4BYB_IV
M4F_W1#<^3J;L%|_-'8VT'&(|/K!U*N/I-JONT+_+=/Q#F.!BI*U\$|J|ML75T?68./-
)5X\$5\$;9A1D=J-|AM7SVU4K|%+9T!|3V7AQG'?C,E)4M &^-B MBLL38MB|/0@?
KT'A8UBUUN@"YU_QQ83D,%V-K;B.2QH=MR+O"\$*|54_?#%'>+0K<-Z8I@=+:9-
5;5A|X>NOIS7KOP^|_"?3Y<9C<6G,Q_MLD%*S|@'T0XC*"?
(O7\$V@4C"YB1R|*QU:/M|JOJUC3I%TOTNU\$U%- "SZ'I' M?YO-
_YF^FX^2V3AW=X2&IZ|Y0)X8'1;|V(@."^!\$UA0T)98|Y%>Y#5K|G4
M#^P:"6E(N/MY/!TOR/7^93;+=|:D)8L)|CI*L;(LY A12>B|*P#.MI2ZU:S
M>Y#5KQ76#^X:"6D N/OYS<|OK|?UXG.MD!R)) (TRK &14?'F R>%P|.K?"Q
M)!%C:YSM(*?4K&SXNI4(0Q@AN@U^;_27C9L&J\$RTD9R=U Q_6NEGB2"UAT
M5D>NM3&M^_/OHJ/?40S|.*ACQ7!"6|95H_:/|6|\$XM>(>Y>)*Q:D2S5U+&OP
MBF4R*LFJ+-)\$W=W51^OW.U*A'P0=RO9A3J>L_-3OX|DD3/J+.T;^N+T8APG

MN!H84?WZFY\$#KS!1G^%B/+WZ6R<\$)=HLW""(T0\$'&@4!KM9X,/:HJTMZRZ!@2V:
MSF"6&H*T"@ICQ><2/3:OKGJ E'X#&|VAY>&|O>,E,0#3_0\$TH8!,1&M#16ZA
M:O/GV@<^"Q#),\$.!-WFG,;H#X+'+S3A#Y0?EWA_!"&"ZE5;BO"PE:UT/5BVR
MDHJ<7+(M,2(B,M)XA!AL1JR:GU!E8,=<1%5H&|&@#@C*8 M(=;A,BYQ'HK4JF#K
@;=.E+Q:>QB0.%J(#X#B((X>C80QJSK<5;^0IGAX=SE/G|("7Z15
MF\^:G)G_XW*Q7!GF(YI|3YJZ?M_INX):8ZD,"&|C|844TFO(I\$ZCHY|O=I)/UI=
M;"VT"J5U-O9!%UQG;^>=77""O1Q<_IM+4_)WY MWL*2B|W5|0LB C%:E4|B/(*|.|
DLT.N(\$DUC88'S?VWM|& M^ZF|0GBJDD(2)!TLKIC2"[95M0:(8.2H?1#
<"2)=>_(P:#2'9(GRZUV,;C M7613*RE\$">PA3EH4,M?W-K9O^|'83!'X\$C#-
EQT)L>:@&|4.*@<#>J_3J:CZQ7!I2C(<1%BU%DP2*NX9DP EL45'14\$Z+SH>T,PFG@
M@7T+MEHZXE' PJ9@J44>1XPXC0)9KG,P-49N5.+4E0X<'\$EB'7B>7^L;4G+M M
W/G67=PG+G7
=&8SYZQ%.Y^E9#"2G@<(K9T&2I9#BY3C5P>#T1A:RZQ**/NJD+O^T+3&#I=KM/23*
ME)WOP6-:@@@J.9TWD+N#P28P,;U!9%\$%,X*3 M(XH6'X|2C;
(Z>2C#HZZX5"ZV^/J|GO#YJ1L?>8|V2>'=UN**T!G+;^H&6|CXO'W
EEB(R@5&B5X/PF:9#)
MJ6!21!|H4HF:TD|@;I1=4@+*,5@Z0AOL*Z<&'MRGVNN'M+FQ:VN8T0TANN<*,*5|0-
THBJ%V%9F,;-WQV| M7 W| SE_2&^
YW;|SVAGUSPX\$4C,2=S\$PY:M0,8GB@|VQG'I*;%N|. =3G:S M%VUAC!WA|QE"X!>^?<
=@!'SY(XZ_ QU^GD|77'*PDDON@D-#6(AZ(AL<.!X2C M\$,;YB-DMW>|G-(J;S:5I"=DGB?
GB0)V/|9<_IM<)TVB8!G-=85#<2.3(")1
M\$,I\$C)46IG0%4R|"ZY;&70B\$^PCU,I\$+4(S7W'D?B,WSLAA'/%J'=(@!)84C
M3Y1RPI>\$WJ,%>Y'X?3.|FUV#62PDY@P%+A/LDL(IM6#B2L*Q M(6!'L^+S(?
I16K|>2X6MYRPRRC+W2@4,ECFVM_ O*&!
M!%;ZO&L_2NOV!;XD!|XKUMK9;H>3%>(X3V=ZGJSP:UQ|G8;'04W7G&KL5'0H M.,
(0IPRV:PE&(GG-+5;:,HT)V9T1=SHM;?1^&,Z75D-D;0|56D8B8;NS.Z!F
M9%UN)CB*IU3|O|!B@4#J,307BIEN?VW5060!&'T_G?CU+^XQ28W%.LJ8VZA|
MP(6P.=I/4\$Y!2C|&K\$^6CML<1>%)=JWZ4_?50F|G^3C,;K_XC45GAM&"3(B
MC|9,^6<|R3Q27_HKL"5L,S|D|TWVTI?J>DD'!,6SBZHHOQO0|M;|64TJ_&+ _M?-P(-
|H2Y2PBUN@|I%_BR^'9|X9+DG34"i=V9NXEIJZ?|@S8*BN.!G"U:_3N M/0-_/PH^
).":Y%D7/+=#%#PCDS"WB6M%3.D9,UWHJJMQG1%MQ874 O >
MZF:3W21L|491B|TU.=D/F,0=F#:#&(94,A3VHRS|?FG(:2HK@?PG&K)Y@& M8/9Q-
@UW<')RDN!D|6)1SM>%A"-TB@K"*MM,> /W-H&6*2 8I)(Y'(%F@,#
MWFE!O.*EK|B.I-5UWIT1>\$.(J@\$\$/DR9?A44&WZL%%2WE6 MNU->R+GZY#-+
KY|M9-WT|G-ESB|_3FZO0|H1;V,M,E@8Q P. M5L1(N2_1#AQ/Y:E7UL^YUC"&G^(\$?
K+X&="S\$.?,'7SVD93'KUXG+)7/P3EG M4T(AX7PPP:1A3HAD++"&E%;
|CZ.PKK=V8)1M7G_#"J^!UW3)P8|3X%-T/Z4UO7"7QFR)Y)J W MJ^?U9Q|WD|W%1?
7#L=\$J=E5L?|374=MQ#7TNU(":@=RN_<2O?..6C.(R|NB/+C,*<0X7|TDJ;&O|
(|:O934|=97 -F MIPNE3=_>E|SXZW_?P5U|@C-OQRH%O' M|W&|(DH(Z^5M
HT)"Z13LPC(@-UW"(.?UCXX|VFZ+1)1/>SVS^D5W!L;N+|
M|63UB57/3L,2AWB,F|V(!ZBR?O6B(A\$)55>6|K9%V;/X*'#'ZH|P;Z8R)|/
M%BK(W0;T|H?MK;/P:GK|;3J!7Z|:2AMOC,"2C|<&!'%4A|PF/Z#@J6/1CX08)JS@HJ*??
I4\$)H %\$;>|@?|&#A8%&>\$#4TM|E4!CEO&7*),JID\$+%X MT_>=A-2^E(H)>EJ:ZPU
|B_G4Z6_->Z>SBH|1|1%1#!&L.I|@'9F#"B:>@ M5>"T^ 3L+2+J0J: 8+?
264_A<@,PN0IAE-EOOQ_M*+R=O++?1J!&KC>34HS& M8XV"-5EA3QYI%Q+22C)%?
##.E&Z>YZ2I".GE"FK,|L#"&=E-2-X92'CP%^-T:|HT
M|EYZ#C*90%K#IA_CZL(T'IC5B@3C(YP""*>SD!B&D0J#<#MXY*A|Q>L<&!7>
(U26K|5V*!LH\$)61F-RJP^M2SL)GWZ_M;L2C/&AZ|8!7&0092Y-FH|A;|R|G<#*
<7Z_%Y=4!)7.(*(% V/"P4_-L\$48 M.^L_9P7;^YSB)ZZ48ORN"G&^|I=(#|?W=|:V8|MK|:
|AS|PE'BF#<-(L,PF M@@6RGC D)-
%\$\$1|CE@VVQU_XTJ=J#@4/8L2!U;>R5V""MKC!0<\$UY:#_R2|HWO;W\$VF@9X3V:+4J|
M,;1XEV>7\$:>5%Y0@167.Z0*50G-I49"<.2.|D|5=6X|?K^O'.B?>G+|A.E<
M99"RS^K-.WD?0;Y8O^|IC8P+CE!PK\$|X=/ENDH-C.)6^EQY%(6QE 7NNHZ
MNLZ)KN)2:N EO@K_>S=?9/5Y_F6ZQT|^2N(XB=@;LB;AYTOI;OD|X=OR|'M
MGR(P>CY:Q.|Q|GWDX|?E3?HI^NG-9+GB-78B,L5U'I:'A*R@#NE<8N<8
M"|:5=GZ<:6MUG7'GO'^+6*EMA%_YU6ZRN"?A|S+U;#DC8!VKR^S(6%M\$W8,M\$;7
%\$C>(>>41P0KGG+S&14W6|3MZU'6X7-U/7WG0.1
K#|U2F>9*V|JGGUO@,\$_C^8KZRO?S/NLKW^L&'QM0K3\$8H&46C|DT8^B"t":

f&53I=_P4K37S8D^)W"K2+L^V)-8=TCRR[^8&?10&O-ENI+*U5(>%E00+6A\$TD6?
YZDRY*RVR%*C M F'2>:,Y GGWST0@74;>9SMP6!O/617MBSYB-
U/#"%A,I5\$E&"O8I%+F\U M% YZXE*5KCX^HP_57#+H*TKZ1!_JZTD97?
B)\O6@D(&|N%3M?|X",BZ=I)H M)S5!W) |=L)I9).("C.C;2&8%IZD%,7NFJ&1
>-31472L\JOJ+E5P?3DK+3 MH/_&L/_=\$|3BW_UA/JM(<@H4 V.'?*=--
*;GLJ0/WH3M*T)UJWH|A>@/0>7+@?@'RUQ?|*SO ^F8|_>,>?=S\$9SG*FL*I
MPBHBA4'3YDJ!"2CANF?>4DRP=KYX9_XC26RQ7NXH4.Q_&HM+J"TPK9^FARB
M'8_ ^DSN9?8^K..W|KN^+=6"#F#B!8'LJ=_EQR&!@+682=BR8,J%T3>:Q-+98 M"
"\$I8;8"5GR 3/D&7\$2L%,C'Z |M=' M4-
ABV5XA_)663UOH^S*#_8Q7DMK<58B"2R;R5!"\$!?\$(&V80(PGDMLW@A8S
MP*2O#I2U6,A7"&VEY-\$6REXH3W0L8AH<'!_F'>*,1C"K+-CQ1ANPJ6BPM'@%
M>|&BT3/7_Q7"6D&I-
%IKJ,I_12=KWFP\$BOYG#CL,.Y|B@HFOA+OSPZNWS:./@KIW:3Z->4HIC+/
.,,\$\$*/1/6&60C M\$4@%DYBS(<282J.R.WD7X:WKB9--4 XDM;P6"@V\FQDTN<.D2E;7|A
M(G@FG K6)U<|JO%7J"0;#%C#9\$ <(^5FJL@.70|_Q32=Q29P.7|ZX\$FK":5!(1V*\$",H,
M1V#JPA.#L426&(^HLBDE^-&\$S5SW"|*\$AQOW?
%F:|/%2+IH+7"M!;1:\$60,P\$4#,\$Y,LY\$Q*163E#!@JR4RU@ZO7-3
M: ""S#X=E=C|,;=E"RR8=8AY&I7Q.J0FYOZ>1B"0FE'-PEX72&?8G\$7P1KKV3
MT/B2WCVP/,9&,%1S\$R:GR 6X.5UMA/H_@R,7T|
ML@I|NH>8+QC4ZYB|D'K9Z@4YDF.P\$5/DJ,9(R^B,U%S04-IS?1K%EPGJ/M@J
M!.L>@FX UH= SXFV\$&X%\$C:+,S6:DIG |2(:2|P3S&)0|56D#!91J:<|E)-2 M
Y#;G3K%N/0I3TFTQAO@\$;# '&C 9K%(Y. 0;M/_U)2I";I3B+,@N:MDD+. M8DE+
(3;)MW:40;?NWB;W-P9C_!/
H^ ^H>KC\$1GB)O!\$|O*X&P!+/,@\$E((11*4>A&IQD)7BLV|
M.ZJD8;|L9YU/;@L&| #J|_@|3NZ6'3-?Y=P)ZY>|!5_! 82MS5|_N4ZXN)K/
M(_P3Z5HSS|/Q^%:"FOX2|ZYJ'+|UMSAC?B-(TJ|FYQ M\$*6;J>ZGYB**O|K@KH!
(&K@&E|QZ/YU,O\49R"IGCV56O?XS-U^-UUD)%31U
M8+Y%#>HO=|A2>\$MB\$ L% %S10/40*ZUZ**F=8GQ-D!473-->N7-_6X|F=| "I
M#ZO=32?KNHA|_>7/._L<@U'|?DJ*_W|U|CX.GW2:V-^32Q89PY.'J@XP'6! M"7)*2)1
18|LPE\$,I=7*,VZOBLE#B^N:W'G*!HY+>&|_A7-P.|C(D2.,(4%)P-@;)I(M'=W?0|M)
M\$SG>W|WFWW@Z>|@9Y5S29.\$%E=E%:CV80P%3Q*0@@@66|U6|V8MH|2V-KZ-
:"O(^+Q000.C*NLI,|J,U&"8T26%N,5_820YC_#P:YR/YVCNOI/YW6QE?
3QPV&LE&!,*W@9'\$ _87@D, I< M:!!L,W F"P.R#.65DZ=**G451=J
_MAUUZM32GR>|/X(C'7IV?5QA"1D,\$R M1A=2J*)T./4H
NO:&C40U!/\$QXNS5:RNF:FUP|2,G&N/\$V8_AL#A6WFXET3 M%\$/_9!ND'MAGDI9.
M|STP'3D"BL\$&I?.K5&MPWD C>KF0^SVO0_F7E 6:2G!W)-
_,\$6LL,*JTX;_3D(K>QR'\$O5DL=S+OFW!-;H5^5BRZ
M% C@/2^4!!2L\$XHGD%*XH40S)2&"2D*FT.VQ<5H MMBPT?OHW'M6|1|7:.1(8!K/
@8:'N-\$\$:9N;|3H KS6<65|ZKBA%^|F|\$=9R M!&5TFZ(GW|NO0
B,6G@3P/8'1G\$XV5H%CK"WU%,2A8REC>6C"*SKXJF"QZTV M"H,)M %|)=,#"-
VOL!_M>P90)+!DB>1\$VUR/-4(9"FQ2!GI*.,>ER^|ER?A\$Z/9C>
'C6.L_J;#T|;O<#TPQV!#X,IA/'>=:N04Z"CBTQ 7H4 M3K%X-ZR7:&H-3'TDOYEN65(,#
<#J)6UA|Q8|85)\$9'6N"PTN@?EF89^"NJ < MDU26;H_9@|S:?.T&-_0PFH
C|N:Q*,B|>XA85KP8)A1'J5@#*BIW""=)\$6
M21HYEA;3TG9!)|+J8NY|^EAY*34)O2==::ZM-4YP:I\$VCB(N<^=E3Q5*+-\$0
MD|_R^)^BD@P2U9GJ>#(7(=97&DU"Z|Z^;+D;S@SF,H&2X"R'.S|G/LB4D_J1 M\$RI?
RC>Q^(P177OL1K@ZBV)M&5Z|C|(@;00NYFDP|+=34W,5C,KZ-+0A08 M6U0Y%|Q3T
RPC,CQR)ATQGM:NKO4,?35C:/60%XA6351_|>|NZM58ZQ5|YFT
MN|?;M65>_R\$|DLO"-2H5,D8IX"KCA-@ NFKI3+Y^E-.MG:Z|SN+R:_*^?+|+ MW,-M6;
0Y|= \$>INB-BC(!::HOK9)"5*(@FE!AK9WB:|Y)7MT:Z/A|H2JK1
MRW(9VLSSL\$;^24SS6B\$<+L23'A)8*,8\$P,| #LJ4|J+2E;:ZA=8U M %A
1L4RZ,Z1?/#>SG*OC.^G5&)W77JX|('NV@M/X!AAUW4#+&4NX:F&)#5
M@2+M10K*6V7P| #KZ)>0'@*%F60H"81>6W;(2TD)K)(* \$V^XX*9T*O)_8W|
M,7@|+3_@&(\$VH\$GNB5=JPZPF|,1XYD
5,1;X935%P\$6E+2488J=)I'6|W@^B\$3=^>C=9S'Y<_YFOJ83&01X9P|PV-TR'#N
M\$*.YWAM'%P|6>LVC_S|WT^_=[WB"B;K7SPBY/%|E7T()T|L>A+|&K@HWDQG
M<70S>;)_+"U-*<*M<&@'N9Q5#(7GG\$2 /O8858Z)+1%1\$O)C>6OB=-XW@!H
MN@4F(ABGT5""& LY;\$HT@J42(CYH05)TR9?V7L;+8APL!^+VG-Y*34)O>5H MD|R-

!JGP_?KVV_CZ0\X4Y%22223R\$:JB6D5
Q^10.+OIS9F9TL8CRE0'EID0+!PASYY)7WLSL_C0=C^!_P/^PG7R(7JK.+*YI3VGP2.XI
M.DHL,YU#S*K3I<>%V;H70TFO@X3R\L6L?0U+!4CC4QU70PYH<%VM"9A2'!.,<.,?>
T\$!G!;<9;F9Q!8#F1'-TR2+OX%\$ETIK5O
<#V>_D*VL_.'=Z4)1B/H>_8RSM_'Q:N!63ZNUV_I MN>B.0H%H
W=N,F!%48R\$CC1/_P_*E-ID3D+JJO_%<+ =:CZ5Z4UTBN<6Z6X,5VB.@LT?
MWB_/44\$G@[50^^QB\$D%RU#-N:&PNN:!9416D"\$[5@'#^-Y8,N?I3@^#H?
Z,:K%XZ^N"?8Z_M86&04AJVEI>E&R'SE"ACE8_<58ZR;XK;74MAN'0.(1HVK@J-W;V?
#_KFM,8 M!SZ#(,^K%VG\$I#G3>Q?)7Z!736_MK18>#)*#BZP!6+YPI!XG7O!R@!W!-
@\$59)S/8=[K3S%-9WF\^37QT7"E(Z*,M2N"R!"XKJO_1UBD>.:X-\$Z+\$-
X)N.KB@'M^H3:_Y.,G!)?DF/TIGHROEV".A
MD7F%%,!."&LETA1+9#6)0B66E"K=K/(G9UPJB\IX.+K %8?IG9\&P6IK72
M4JGH!YP0B0PS&;V,Q>.^6T1T I2Y.\$"=QNPF3);I(."7Z97_MJIT(KN+-/?TCC@/3
4Y!P*AB@K@A.I>-_Z M'F1V\VSCBP/=T!)KX!+I.)OZ&,A#7_U7!T?
4H<!)HLQW,D8;F90ASG/C26T
MP"@:PDSB2EDS0'I+T71V@^7E15P&EUD#N'PWG=Q\B;/:K\$C<^_,AU9ZC7.?
MIMRH'6MD%+;(I\$0EUT'HXAI'N'61T0I7EQ59.Y7ACH+E6_GM*(I@W-,>*Y.A
MCY\$(@D?+"6.BM.7Z!O=8')Y 8I>/&X,'P\,NM9!DN!T0BYH#90(,4@LLR@I
MYC2"Z4NW69C)R'=\$-Y08C3N=YFEI^#V."^U5IR_>N0!*)%K:84/DTI9L9SEF>F3!XZ
MF=W_ID,5KE!#E<4<>-)#MHH)"2CFH/RZ7SICM#%B&\X,^L8O&T5
M95<1;@/O_"LI_PJ;R?IZ#7;I=[!1P(I?-E615%(7B++N.6'I(B!%(B&!A
M(9_[MQ>&Z7YJ&L'=>>\$Q'416#:#N\$YC:LU\$>#+!I3IM_=[TN023J">4:L413
M3O@!UPDOVR(S6##3_M>&)>GT%L7N:4PLY7)>B8!-@#67Z>3^-7._M77+RY
MFX3!723!/.?6<(2LL!%!8!7J^#:#G>V*X4TG:TM?C;DIJ=U4Z%Q*VJG9/%DL#
MX!IX67I:I!OSZJ2_L,)Q8>"M8B\$Y8I:S"QS-O(BD=3#I#32)51
M%7#UD4A+X#I_7WWT/+-\$"(D!2XZ"?OF4F-D8XY@!Z."AMITL73.0-\$--+@M-
DR1LR.B@>.PV!6P(V8_CPBS-A*%<,Q#\$#1SR!'D T4-&IG);>E78B=B6M\$
M@SP_@#IYNT^59@,PI5QIZ&S2!=XC9B.?
W95I/;W\$R7XMP9BB90HB%:S1B.>H'9L2=0W\$C-'7@GE'N!9L^Y.PSV/\$,M5)?
HQ4<5P'X60%D7//>(VNS"\$DAAYD4NS+%D<!/5A+;OL4;*8ROAK0B
M3&_@ALQJHYOQI(I_Q'3'_?S=@+;NI-
:Q<IK@8X>LK2PEICJ_D#Z^IA8'O"NUG31*@\$AL7@
M)>PE@1\$F%*BZQ%/'I;&>EM8/IU/32"&ZNI(M(7FU.=-
JF7ERYQ=WF6FY),E/EL@4;SX!@NEA#_I&B#I4UPV6;CR<".N+L'"MP=O,&IEX0M)
IN'&IR^6?B2,!5!0S_3.!LGCZT)SZYE,/*WRN)=EPP M@HC.HU:!(CD@E@CB?
+"95VW>\$_@IN0UD%U6'\$W/QIB7E58#>N1GD-72MOKI M;@Y/RGS^.=
I6*\$%G:6K!MEOKFY^EX-?UKO9/I<9M4:"&81MP0^('8@)P2#C\$=MN&+!\$>
(V=8#=#KI"#GZF,BOZRFP!R*HM7I9I>3V./F>-V_'S7;C("8U\$(\$7H_M8(%9PCU0P!)K,
I,MX!\$%YIS1P08N2M]'1Q%8I_D;#F;#2:D!"&ZY?9?ZPCS.OC!9\RR,248:G0%"MQE?,
M%,8IM+>S1^W@2<51Y'(\$Y7E.9,U5->\$D>8,CP87KRS9)-1NZBIYHD),(5<
M1%S(@*QA'E%"%&<8_DFEFSCI!:-VQZ#IE*C=,=)J!17I.+8K8SP20GP
!14@;#APE2K'TU@@L2E:E):\$!I"C&;MTRJ"Z*VR..@.\$XR!E:ZG\@>4AJZJ?
H)^278I.!X!9C=IX/EE^&F=9_C?T8I
M6IO#.'HG'(XH2@9WMS>P(YH""L(3%Y,S=&M&W>Y@3:./-8:3/E*=#LKBVJ#Y M.!M-
9UM\NG>>N&"(Q7E"20Y)\=Q8W7HP1@31<*HLH\EL>DMW@^7@9^HZJHJ#
MI!Q+6WN*GMN_RTM7!!JT,03IE+L<2Y'@TA4&4L!YD"0XJ5SD5X@Z7*B?L7T
MG!ET@#,OL#?VV#9_3\$,_.7+@'S*)>(!?J8ICRAYSC@5/'?3+@RPO<0TI)J=M*O+-
VL0B_&I2*!OOXVG/V+!'+_61YQN+YV=-:J(0H;F2-Z>&T1Y2ZH*HD*"GY;E>6Q-
5EK!SVP\$=_3TC\EZ_S0H+P/Q2":-\$3=,M(A,
(1I%&K0T5#+C620':M7K=EZHLSLJPL(\$+Y(WURXR)5^/I'%ARWQQ-R1@I
MAJ>.:!08J??"@ORF,@N'22:5()5C(3L)J1MB&^;R.)WC#<"F4YPH4\$5E)#HW
MJN*Y454\$A<I(A(DT,B9M?'%=YI)5MQU(8^XGH=90MHLI^EX_&8Z^V.PK5G
M+'JN(M)1\$#_VLR%_MG2V&RRO11@2M(D&,.F
(4W!9X!JYR!&@7D=4Q2)RDB(IA8X)C4R+AJ_0A1IHD+"T!O;KW4SA8HZJS_M/X7'05F-
><@#5CL!5-63#",IUT&%1CNIS,N*/\$WBDS[A@9_MM BD>_^S,8)321
APN3Y\$GFB>VI50%T,B7"AZU5:#LS[B@A=IV.,X+CM4-I M'=VE\$^*P6:
(RGX_0WF>I>X0&,A1X2"4WVJK!I?+C#M&JCTRXXY@<6W0'\$IC
M,D&#S6\$,@DN7Y+8->5Z!44@DRK)=\$!'.^7<=PN?8#=#;BUE&J8)L24ID3

MG)K,DRB04-&*R'+GJ6[:S,7TZ#I*=MU!=!W#R'9!=E%/)P0B:16&I@3K\$*
[V!Y=08%0@GE-.CJE.=@2>328 M^D3@5W]G(YW#&U-"0@TH+
5%4'\$(=J5\$U#;TWDYRA_[5SZ]C@\$>;88N2(&3E"0.SD\!-
M'AF5WE'B!^V3!5F'6N!@35ZYT.G.UH(AM*4ZEX"?846C%4%LTVR(-[22\&4WLQ.=M/
[O MFC &Y=]-)S=?XNPV_ ^T3T@IZ?ZO _D&AG19*1%BN _S#T! "%.K'(:)ZXCRH43
MH#I2C6SD!!G#=1XZR;\$O70FPFY+39P*ZQ>/ \$D)5>;!(.,BJ%" \^)U KY)@+
MR!MOHW11VN+-AG:045>3*R#W[3%|H&Z@>D#N^BHCY>3A#LMS.D&T;)V[S@>
(!JD8Y\$ _EN(MA|<8WF9..9/4ME-R5U\$7.ZA%^ ^ 3 JV-
P".SW\$RFL|>3Q;P|E|>WM _>BSE2>6> MU=+* '&H
_J3D(:3,6L(LJU;HTH;\EI:4EV.E _% !R/1D>.W8|/B! /G);&., ^
M='X""DFND8\Y;48%CG12!.'H\$O6"JJ2ZI0SM6+PE!/05V;0@ _UJ10WI"OV<:
MP{ \$P0##+AP*>2B=P;O _%C.;)12\WZV8/RU|=?* \SO1HEY=^7?ZW(7S^A'P<>M)?
< *60T6/^ <1?A:T1DXG&Z/SCMI _>P_/61A _8SN< /ORKWXBQGH'C#R| MP; B1&")/
_XMO2DN?R6HV04\$& -(37%393B(@*>+UZT!' P!O?E7^P;(9+ ^; MVLG5S2S&)
_IDDEF#F"&C3&.>R5^ !+2%<1|2&GI"2EM>;/C=W.P M>3N!E>-||LPB,I8(@R4S,91V
MHW>GKB7|I"<8#@*LF&0:P-S3T.BZA.>:^Q0,4Q(%GSF566@FUF&C),8'EK0077:
M\$?%?& _0|2L9=@W|' +Q5EY _#PLD8(Z(V9<5,6P3F(\$7"1JX|,0&T^|%=?N+8*>2LH
H(GG0 M<,%BW@D->S _1DIE< @|E>-G L|(S9<^PF"3 %\DT2DJR,F<;A
MZV/\$K&*1D82"RI4O.A)D9\$@(.)5|:3HR-#ITBTH M(*=+N%OZZS'L;@
TVWF95I&8)IEE0R|FI1!-F&'F TXX!BIQ,4.;UY\$ ^NM1 MDGTQ _?48-C>
D^R) _)!6C^IZ!T00K8*W<-7F84V&"V0ICDAS3@*6.@|G+'VQ M;%%1|QD:
_DG,KJV'OLTL/5QV1)Y>=:2!UG><"/3+ /ICG2'I1RJB5+1NID M^296=BNQN|=OR6??
7ODIQ<#V, + ^%T;E4(4PP 6|+, (58) %CIC6(E*KO;3= MIJ/M^T*==Z.8W |CH
<3VT/"A|G|K#|K _6>P>\$@8)-S,,:1|:.* (1?MMV) M6PW*NH+AX2--X:&/
XCHA|SVP/%ES^F|P, @H|!<)H&P-0)Q&>"I4|(AP72P M#\$>A: +><|P,?J;RG T4_9C9("A
00\$AE3L&)Z)'A.0R:(D5*,N =BM3 \$T+ M1|_5KKDS+!X _4T>+.!P>C*T>OCN3-
O^;""3Q21XR(G>SN< MN
9HN|*#Q+>I:"F)^G0GV(E<;@XG#^V'(I8""R258X@KSI"Q|\$HR(L"J"E(& M5SJS:!
<==7T:I|KV(%1Z,+H|L'R _@Z^FD_101850|'Y6\$PLDZR",|A&JU'R
MR7J2K&)%7=|;1#1\$DSZR'7+|74*DOM R:;X?3K^GCM+|0HH>4I3Y)1G7N0:
M0Q^0Y2:W4|!4)^Y\$&F!@Z@&"ZKK#BJ.G';,0-*^U\$YOL7,LC^:\$.Q?QJ+*+ M
-3T2+PF3&HZ=" +^NZ* .LY4"U0ZK:@?OYN##1R!>'4I09LLKF/BG%\$X4|Z9
MW&48U'<#1@\$2B1MA12"8E)ZKNX^6EC)*>@KZ('AZIA?;3UE*JP1#H*B25
MVBZ_|B_9S MQ7W9R|5,6,1H*>+<@|'K,1B|_
DEDX80%HN# _!E#4|Q#3DM>HS'U6AN^U+|!W
M3T+O|Z;&J^GW.+&PL5 _MGZ;/NU6D?_K?*AO!^1G|9RFU)Z6;W'CMC9*(IV
MB9HBE_55K"GQ-/&@?3='|>FTM*3,%|C(SBR" K\$G .<>T#U%IJ4KG,6^0T
E1YA(058+'#4#D:=<,S1G!*3BD7,0(|MO\ MX3*" J?90+?? MXF2^7*|)\$3Y*.*Q?
H1M)G#Z7ZD#STH@ _EYLG'GTY5_/P5@.LR>1_7WJ?'N2F\$ MVQCA.0(K'T!)-
>""JI@;W"@' =CYCLGC= _4D4GYS,|C""> (KQR'/A|FM M-)LJXF| I5M1?E_/B96-TJ< CT_N
_F803H_2,Y()0.+F!>O77Q&0.7OUG5_M,"TED0;@U)|QC|N>A(|C.WG2R""X\$)E6"@FF|
=99\$)W,C; R<:|Z*-X\$9 M8A|UP7T"K#;ORMHRKNVU6\ZS'.6QE4L%;
|FK^>KPF)Y!5@W213!)4H9UP9'Q.B@BJ"6?*J>#|208+J)B\$U\KRPF|
MB:NC|0T^|TE4ICVDU\$UD:@Z!)0166S?(-905E|O5PF|?JZL1%I'K=%@F-X>;)
|^QN2|1\$W;1"91\$|N|G M6^@9XXF-Q|F^8Z?WN7(PM5D MN,F
A)1\$00U*NF5<4:06L#9(%8+%G5OM^ M^ .I:3<46)(. !Y" 2AY98NQ#|!"WFP-CDYN-
LFD8+N-1010?|E4E194#9C%X M?YGAL\$.E4;+)>BFY%N143!
|X?;66)Y5!6\$HF%5\$WGRVN/V6==NGY%%B*",<" MB:3RM!<+1%MFD:*.
GQ@)7@2!7#"YQ4(DR!+'D\$ _2"T:YEEM.^SXB?;1RD+O(I)I"?|5%OPJ MC?R>
<"D,ILMOMUPZ,'3!@"Q MYQPM#PJ<)3AOC|U')3 "K'6#0M06S@Q84-!U:;U" I+C1!G>-
&T'2F_915X3 M8.H#@FY9*R=+Y"+ |J2G:6":JIC 4@^YJ!ST;|L=Z&="!B)X;G5;|!#;G;RZ
MQO(YP=9/(I05_L9#R7A5OMEK55 M-=3*NU"
|E\$IW:>3OGLHLC'>)ATY1TID>A@|VX8;W2+)BWO|_+A7HMK?G6W^#J=C?
X3PS66QEAMP0Q7N>6;.FJ5MT,(
MXXHX&^*YWOS^FV@|H4P"DL=@B*0J|TPI+W|Y0_K-W:5S';/CZ?MNZX55=SH
MD&LE<_4Z\$=:J.S_HLXE99E1W7H.#4QHXXQFTPOR!YA!PR2_\$ZW_?C18 _HN0
MY|OZX2|?|635LF+ ^RRQW@WH|60T|N-;&NY#|CA'O@2|*.:2I!HU4FB0L4WGO
M;NOV^//;.:?|S._W,\$X"@**.*0Q>)QQC5R@\$F\$)&X^4>;HU:K+("2A!?-T& MFRW

^P0N&P?P9/TU_7>G8Q41I,0I]?#D<2T<(LP)*-2\JK; M&-
D!B:S;601R45I.\K5/P)/SN^+&; 0KCVRN/H5M3^>.;LP)RY5?:FFY\$12Q
M8+1@29%,2D40)<7DZ.+*%[]:MUEI38P.)IM+5JBWS\3)@1,;3:H#Q8&G\$3
M&;+1*Q24CM8%Z5WQUKJ#;*1R%I9+U;2+8>.2.G?>IQ-,T^)KW/ ^7E/4:P1Z-
"\$#M97I*P<;J--*=:6@*8"OO?4 M=L2=L\A91I&/#LYR-((50@B_DQ(#C8IO08B30
IT%:"5D.(DL-^W/HJJ;!2,G8(,2CTYAJDW@JMQ! MHPMO4WH4K,[1I008&;> IQ=
[NA'IDLHSW9A5"5XC)9!QN>@E1>&Q%UK*35I) M&XWY+JM_Z5&X.;HQWS%";
&5HOM(2GJE8S("IYR@TS@)V,669H"H6 J:[HY MINI"\ODOH17("6K#F65_R6A_L,P?C??
YZS^_Q=PT\N?1IU\$ SQW@JH6ACOM M)\$:.V#QK,6JDF8;W4@2F?
11"TV:2Q;INJO\$WH#!*2QV202#S5SU#OT_!7E. MJ5NRQ 1B+/<>1>-93G=(V2F,\$?
R^BL_LJT3IMK!GV-;%%PTT=XY.@,U?I21I M&LW_1686XIL)\$!CGBR5#9,(N4\$41U58
0W!"FA**9(0?*17Z;:7FY39U|=4" MS9RBDR'3RAGJ\$_ @I=*WD 7[DVHF@O51Y6G%V>&
ND-92(298<(9\$"_=2F3X MQ=UF/DAJ)^[LJS/X;&>/I0:).T:
<%DB18!!7F.6V80%%;GV0DK@@ MNB7L=/G:Q2?'ITE,+(H.'KVK!D(+_6/"S"GH.NGSY
ET(L+;<3I';4ZX#Q; M7;OL@<(*&0\G(B5!E:)/<5O::_U7B?MGNX02QA A-")(>C42.,
(I\$YEST@A!2 M//?LHC_D9@=+NY_C/@;4+6?AP-)P,YJY9##42,PNAVH0,8C,+
()T00VPTHI M.O^2)AR,T2#&6/&1RG.GD+U7Q/6
M/T4K.+/L6T'IQJG(QVM.+&#&!:0L'%NN4?668-B2!0SFI,B!DE&67Z\7NU ML-
QWP>YX(0"GT%#_\$\$&SHG1R'\$OP=Y4'FD>.4H,2QN83,G\;-"6HYFGPSV
M9B!3T/?;V"G:"/I;P7'TBB""79I%G1W03"H4F0<+17-"?3,Z2>&ID)8CVLV= MI!-@U=
[CW8&^05CRO-8\$0;K"(\$-:9"U3B*KC6"YPSG\?OGJ'=>2,L1IF9.
MT4,#1/R#PHIZV.^2!QP-F0\$;I03"&1'\$K44>S%(0IIZ>2\$M1^!//C7U M0=+*
<>DCB.*M+H6ACG"?\$!&2@10EW#-9LEY;I\U"=HU\S15Z;::=+.;&D]8
M50A>9MN/3H.LSYEY<^C[-=)O.O.CC1R,4\$%3LM)B/#,VI2?
61D0C48'RQT3G'3!;)??2RT/N(:%J"?I4% M_VSN.SR=)'("U@NQ.#_O<- MIV2I:-
SVF"4;!Y@R^!G&G;#,"/ &Q<"VVJW>_ZLW O(O^FC*9PND0;@-\$AR M7HJ;86
#Z/9PKCB3!AFE,+*>J9"LE8J=?7;9A6?E'@6K,\P(SI:EAFU7 '5-
S\W^T\3RRP>%Q,#^WD*PN MX:YJV>%04OERA 4L12(8VP07
P)!6Z"HT1&O(7."TG2'2I?I0DEXK2BU^I^%3D/J>5C;UX\K+MM>?1_Y^;Z??
_&WU8+;JZ?D>WHG-8_RI0XCZZ07^=-'5W>W#XY6I^PM'IJ%I M\$WJB;!D^M384;Y>?
>-2Y^K)C_XH\IY2G" XZ^3;*BWZ!;?I\$?_BO(F1NKUKE
MT7M1%O&VM6NKUC%C.LEIYV<.\$1^*<2_FLS#K)R8-I:LDAC?^_;;YD4C@OK'I
(I'^LK> M@'N6KI*;W4MPAWE368 /;^KH-H8WTUE6T\\$,._FX'5JW2B;O4:+KP)46#M\I
M%:C)\BMX^EY8O\J,Y^./8#DU(K2WDY#+DN_L M>!G?/T50&T05--(AVK5@-0GMX?
FT&P;."8I M3XKYRR7<">*#C*E-6\$-DBOR=SK+\$>DLYQ4:0AXKV^_C:
<_8ER6)ZTB22I> MY7WOL_I;4<#3Y'N\I\$A6-P'"EX?
Q%;Y4B@S_JQ=7*PB/SJRO'8S\%>+V2C7 MF:I(7C\I"G^/L^V@I[BZQ+F/68]=IN4U;
#7TYW!L4XO+7Q@;IOTU&B_FGS\I-M=6%X7%=M\38? PIZOM-U5I"
27F!S'0PX5I=Z'X_C:\$@.)SW0L&)">S%W>;UH? RAUO"P^_PBHTF-Q\FF4W3NYQV
M=#69W-GQ+I/TXNON>W7A_0^+C\I;9\GHR-
0^GRHBNN^/H).D\$F3T/KP+3D'=;/A!XOW 52)P> M"MS@2^VP4R;QMTF8C7_WG
MS*\ZU)\LI>E.@FG@:S:K'M/6M+3#TPGVG#YQP9->KWG_FI
2SG0M6RXTY1CY/#^LAME2^9+;I M'>I^;?E-^#D1+-=ZU63UT&^3SLQX;\Z!7
0I;2K4/Y_OLI^>\HV;R?3M\I'
M:0FA/%^I7K+L(5Y/7\AX0^I*A"501Y,ES_+I6NR!V5JXVJ765S/HPJ;:5H-
MS6*IJ9.I3<^7JE;\$V%=:NUE163IW!\$WL^,=I-"I3G\I-WT6H%C2?JWGO94UEZ MGQ?
_<CCS'V9?YK/7\7HUJHBEN4JO3M\H%JU8U^I'L.VRA+^<+>_Q\>I9%?
4_%_OE3G,0T6IR<+-'K@_5"/I27AT)6O;4\$"KK&QG:P) M?
GOI+0I_@@VXY7CB,KI;OR_6RPTH!(KC.-N.!592Q3NP;+T\$@@)&6)NZW@X"
M"IO1F\MV\$F)3OJZ7>=105&:YV 7?HK_OAO-'NZ5,I?R\$9_I).2F7%_'I#5_M+*"/WX?*
'J^*I<2TR>HQ\W7=B2/QYOD MC3H4!W=*(MF_<+WLJX.BF!I'EJB^QBG!>3TN\$K-
G)*7>3THL/"Z23Y TOLB MXMA_IQ.-D\$ _IWRW1IC\YIZ/)ZO5"V-ZM#I
MV+G9V@(8CO_(G,T-I>KJZS09/>TRIYK"^7F9K&L6IK,)\I;.+R?IVY05WZK
M^6+RQ8W?3&=7W\9N_,I9"9D=;:6:FMH^B4T+L*!L6>:88OSS_I_H_FBD'1W
M+EI3L^LHQ\$/J&WIE)93;QD-<I!>XOZT&RL:D=+V:RXH#;7K'>>>LAJ#T-J
M>^G^O?AQ\<@@ M5S;V^D_I_O@\$-ZM.WV2)I;Z'T">WVN7I%FD?
*_&@.5A;I/V>O)^%:_G?Q(3UL MXI?9)!/^ZOLL_.68^EAG^TC:-_G'RGY9A=&2O9O'H
M6=._2>GF?D#9^.>LQ'O>_ZMM7!JIT7(RNRO#Y7?8X,W/BYUXAWW'S_O@!; MCOI:-

:6P##QZL[>=6^1J_B&MM_\$A+1^L(W"Z.CIT6IEGL7OD%[,KIW&?\$_X
MBMY)V'XW5Q??FW%8[BUWO)W_/(.?)E\$).(1*J%9:6P5%9051&U<_?0YA_F'U8
M?)V![@KG^'.R<-NWB_RI_|Q_Y3&/F_KRV*<&92'4Y:"5(G05RMN+8.G@B*H M#*9?
HUY<2>'.I^N4^W1.13(W+'1VH[>_:5EOH_C M..9))6L.G5QQLGO%>O'_?O(ZR)?Z65
2GC(Q?J0TLC#NF|F9<|:RZO7NP+|MR:(SOVK?F3'.?IE-|HZ|G<_O"DKTT+K5=-
^_|^C+/*JHHW|-??S#_Z&E|AH MW6H:9|_|164>53^+TR_3A1V7*_
:7*M:EY3>9VXG+^I+Z,H0|NOX..C'85" M@MJU9+5^*/WE=8
SM7.JW)#E!3BKK7KM1HU!3KE77V)4|3R?N|'B1OYMLF(EF#>WRS'D/X|2\$:-
AMZ6D>^2GZO4)Z2GN M?JRL;39N7#._SY>/R')PVI?I&+C|:5'*DCSN4_5:C/3VW?
5A97/R?Q|7;R=^ M>EO(A|H|_4ZC123|7ZV-2?A+2?S4)
(^|*%.\$F_*|=J2#C94EO^/ZR3M?._|_*M"+WK-SK)NR7OTY':.^Z0?UA|C|:|S_?
N;W02=4N.JR.95_M46W5?7H OK=U) MDBVYLCHRJZ)
(|^>B/RCN|Z;S0_E:R<|=DHCU?|B6Y'@QO_-=1Y'N7KN3\$%MQ
M8!UD3W5M9T/S/O7X|5RPD|A:MUDE=+ #J.#3&G!
MQ5|DJMG3A3H)J"4OSRXV5%="IB>G2MZOT4D>+?E@-C;?1HKWR>(X-E^5MN0F
M:3!-=3KY!127-6\$ _Q|F?C99AF\$)YJB|OWTF(+3E NK.L^KL41IDN.^:8?G_<
M7:GP|TNK=Y)L2|Z0S@RK_:_Q_YL?)FF12XB*Y1_O6;-334!+7|S7F%,|@^"O M^JM.(CCP
MF2)S";INH|"0@JU/;<&B9|/?OXH%^6.ZG/;GF|/\$\$.Q>LV GW)5D||SD? M8\$;M2,\$#;2?
7DFXL54TV|!F|4RH-59=>C<<|H(R|7+W+|R K YTSGV1(7|W
M7|HUA0|NPOYW%_:_C/%J+V?A+G-W_/Z00LP#X*J/'UBVVADZ3D=XF3'5-85;
M58G)C<|7JE8_?ZP.MV|K8CDRVAQLGK|;*EJA? |A?*, 96E|NEN' EV@F2M
M)DR_+6)X.|8W)XEGWYK5BMR/D|,++*GOSA|"9@>6K5;5?IS87F9,\$Q?@DJY<
M!&,7)2|!9|M5JVC0UD4?8N?+)DM5KV_E?A-D/N@D+"6S_
MJM7*V\$^Z!YL3V|W!_,+L=K8;,"%|H)-
U>L5|G>YS;EJI79=Y'.)L<:\$(LGZ_ FXT6HSB_NKFY^FY' MXY/K&PZL6Z|_O(
#O+EL+!^Z?CD8<-?)Q_-8#AX&>?&2_'=ZY|4-%DO'YXN7/O M|_Z51MS_)|KY/^&O|'??
Y!_<'8>_|_Y_|'4\$|L#!!0 ("A!7EG^;"I_MV </HF 7 :5B8BTR,#
(T,#DS,'AE>#;Q,2YH=&WM6FUOVS@2_GZ_M@I?BN@E@.Y)?DMA.
R1M|AI@L=TM>NA|.U#2*" (BBUJ2LN/|H3>9F^07YQG(Y.
(OYW|MM|4|'5<3*)R(#4@'B:BL M*F|Y%YP3LG6BW:ZFWNIP;=9LYT0VZ??
%9FSLUE7|<*9?#1:/G_-A?GQ_S(N>1 M3N87YXF:"I6|.5#|?AAWAV\$2G,:R?
W861*/QW>(|34=S/ ML6Z>PYN#B2K:&=#ZHWZW-
PB#XVP&+7IRGNG"XGL'Y_J=7LU#F M)1J5LKGTW";.!CURGT.?N:19N/9LASU|H)+
L>%99Q@|AQTPL78,>LV MC4#M|)
|2;B)P4|:4Q9N#WL':ONN=A"5&3.M7@|/Q|K8WSFGGD+K1@+#+*
<5=%@D=SU*8|3|F_L-/8_D1+|G1_Z3# M|^M&9'(*PL!4P0PISF7*BM|K:1R8?
(|W2VV4V!_J(P5HYB0RD7<@*.(+G1;O)6@,+IES/L0U2"!6!O,?
MBA4X'2U!"A.S3,69L!7|6!+|I)T2S5?=-, +AUMMSN(%(58\$!)6PL
|A"K*\$X#IN5<56DR!W2*=2CBCBO M\$M2)(%F)5@L!HHA02HPQP9-
@B_RRP%|=>KNV-\$(|4:2X11)5C@(|.HW(X.4L MVQ-+FXDTUS/;('+)3D+236|W6ME:
99MC-FPIH5C|H|?V/KT('"4)L+3L.W1 M4R=Z.OHZ315>'MHCCM*-D 88#QA?144AQDV
I0)'V8QFD-@\$F8_8CZZQ*HQS M;2N<1YQHL+!BF=+H&!*;|<4AXB
!|)8|J05|G.GB%L0ETLW"*D>)|L"?;X> 0 MO!7A(/%7_A+7 E-X0))^09RT@E./&
|EYX72|PNEN!#MVY(RJ/GAF3_?%,|L-@08&@X,_TQ;EJ4-&-9V=VG4/*
#%0K^3SH:ZP#ZB0 M>*,*IVA%!2LAVK=)1&NDJF!7#*HZH2X|\$.K)EH:5\$B*:
MW"ERGV2JR*E'2 M*J_|FF;Z:T@396E5,K'T'+>9?+3%M_@|%|Y4BFI@:IR29R-
VV(CEBD99_@\$ MOUJ7X*|(|2!|I%>=#|ETTN@>@C?82M#M3T09V=R>QG2&,L)^JA)
IK2ZXA9<6 M44VE(%5FJ2!#H)9R4CERLT|36|;E@X2HXP|Y,_|&54I*3PGV|H;+)"L7B
MV.:R(L:6)6\$#N*B|A0*KAIQQC"-0T@\$A\$2R8/5;Q(*D2>?FEHS5^=K0.&*W7
M4YE7S\$,42DA3+.04%(-@MY1GBZI@!U|UE|LK-@8G3D1.M+XNC'3E'K=@%^:7
M"VF@HC?|XYY\$1\$TYS><-O"?0'L86+?"|94.|YJ-O2AVX0 M<%UL<4C6W'V
M%1Q(:5G'<64HT"LY<(O6B;8.|?4V:1H'RJJ|'XAR9;IJ2(6&2G->G:<.QH
M@#MX:NZ+:F'7D;:)S%>A MJVXB?+^_A_-D@A.M+"CK4236925.03AA|=?RB=QB%K?
5!,& 3N+-U*EBZ|K M_X4DO2|MRR7FXM0@(|0PQL
TABCA9|XUG%H^E:EBJO,14#XKY&W|Z-K4S >3 M,M=SP-%9ICW7R0=@17#|D&3?
V0CYEUZ?/5O9W?UGY)ZFMWX\$^M|L)SZPO-+XMVRWL2|N?,NXRPM^Y&
|A\$G.GOLC->O^@|Z_KOQ9G.!H1_KDQIZ
M|!;JP.6SC0P%VV!;Y:1_|P&I&RN\$2|0Y0>IM)A5FI:\$JH*ZJ76N)7

M[!\$L5)1;96\\$:FXOH>XHO96?/##X;=X<8MK^(N7YS\4[S!=/'SU\CO07\\$,M!RQU(AQ
O:##%WQ)MANJ:/N-8^SJHU)9?F8W\X^,L;'POM*0/3D+!?
OAXZ\?/EY^NG\WQ.7.P47\SUAQ=WI@ M&Q:?:FS\VJO^Z\].^9OWOX+4\$L#!!0(
"A!7EDZ31 %U@< &XG 7 M :5B8BTR,#(T,#DS,'AE>#,Q,BYH=&WM6FUSVS82_MY?
@3ISJ3TCR:1> M;+TXGG\$2=^*9SB5-J/+F9^CS+%VT.ZRS\KED=GF1R-F3R:LC
MV4TZG;!W=MZ/^V'W\SVT\!V2 ^:W>C?A %\=_#(Y@*XGZ.=3,E7AWELFAF M
O4/N^W6>:JTHZE,7#8,@^?1^NBW(Q!.M+.Z7QX5CH83G7AP!(#*_N?7L&V
MFGOFSL=CK;09O@B"SOE9?
X0CS93G4LV&/UT9R=5/#W;R^^<0Z8:N\;NBVB4Z7PQ\9YWBDQ'PT
MTB81H@EV*EY;9S_&"72EHK/AK(@O31IM+Y==.I\$&="CKH#5K_709<|*9+YHKK:+0.
M:RJ1NF\$/84R0D\$4")WW8Q#N/N<&P-;?ID52N.Z\!UJ(S=,R/A'B(D44V!;
METG+_JBX<<*H&=POM7%,%^QG;7(6!LU?F4\9NRJ*A%+LIHBU_0DBVV.7"?;R
M1;=#D9&C*5UAA>.;H2C\$PC7X\F'JWT8X7K-+7@:PI/V&VAITHD8\!P4:MC
ME6AA6:\$A"8(&+@O&BQFK"FIW)9 M(6)A+300<*Q-).@6Q
J:.)Q10^E2Z##=I2Q&0@K@N<(#52*# J."6:K;KAF<.M M<^!P\$RR5!004L;\$,8
_P!N(P;%;&99\$="W G81U9Q*I*8\$T R4JT&@ PB7Q3 M0HP1G@A;X)<%_NK0VPW5
/0%\$XL(-E*@"4" #H-""#U%FR)^8V8ZG24SM'Y)*=
M&,>;WFZPLK\$"+#LW9LO:9XZM\F%@Z\;:(#!-A. @T0 L'RPK^_BC!=CP;Z
;CY6"B3"#F^&O6/AK0A\B;_REZ!+F,(# M\$M=GR\$DK./6X05OV5I2N*4I!\$>YS\$[T@@?
G\FVJA,.-@-23YR5-#J;B^JVP-MT"M:."@S?1TW#4R;.-L_E,P>T4",%|K\OE05\B5\$
|S\$VF)SD!*%+0.UKI+ M(EPE4R,4)U#5"7\$)C\$9-M#@H@13!%FHBJSZS561E(KF1N
'ITS;1>X\$K5193 M*1U#2WF7R\$J;_09!.TR32HZ\5:4XVX!U5@*(ERY2>;0 3!+
M'DDEW0S3\!ZU>) (900@?P;61%*=24H*=_6&R@J;% MG#\N*&%J6A R@HG(L
M"J@6%. 81D2)!P1%H&#V6(6#)\$O@Y>>.UOC)T=HCM%Y/N*J(AS"4(DVAK),3 M"
(+=49XMJH(I>-5?JH8")PP\$3C1^KHPTI6\WX)\F)\OI
46O>G7>Q(6SP+L(6RA@F>,K^3)\56SH0=-@2P#:Z++1K9B;.'<""F91W'E<% K^3
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of Presentation<div style="text-align:justify">
</div><div style="text-align:justify">The
accompanying unaudited Condensed Consolidated Financial Statements of Hubbell
Incorporated ("Hubbell", the "Company", "registrant", "we", "our" or "us", which
references include its divisions and subsidiaries) have been prepared in accordance
with generally accepted accounting principles ("GAAP") for interim financial
information. Accordingly, they do not include all of the information and footnotes
required by United States of America ("U.S.") GAAP for audited financial statements.
In the opinion of management, all adjustments consisting only of normal recurring
adjustments considered necessary for a fair statement of the results of the periods
presented have been included. Operating results for the nine months ended
September 30, 2024 are not necessarily indicative of the results that may be
expected for the full year ending December 31, 2024.</div><div style="text-align:justify">
</div><div style="text-align:justify">The balance sheet at December 31, 2023 has been derived from the
audited financial statements at that date but does not include all of the information
and footnotes required by U.S. GAAP for complete financial statements.
</div><div style="text-align:justify">
</div><div style="text-align:justify">For further information, refer to the
consolidated financial statements and footnotes thereto included in the Hubbell
Incorporated Annual Report on Form 10-K for the year ended December 31, 2023.
</div><div style="text-align:justify">
</div><div style="text-align:justify">Supplier Finance Program
Obligations</div><div>
</div><div style="text-align:justify">In September 2022, the FASB issued
ASU 2022-04, "Liabilities - Supplier Finance Programs (Subtopic 405-50: Disclosure
of Supplier Finance Program Obligations)", which the Company adopted in the first
quarter of 2023, with the exception of the rollforward information, which was
effective for the Company in the first quarter of 2024. </div><div style="text-align:justify">
</div><div style="text-align:justify">Payment Services Arrangements</div><div style="text-align:justify">The Company has ongoing
agreements with financial institutions to facilitate the processing of vendor payables
("Payment Services Arrangements"). Under these agreements, the Company pays the
financial institution the stated amount of confirmed invoices from participating
suppliers on their original maturity date. The terms of the vendor payables are not

affected by vendors participating in these agreements. As a result, the amounts owed are presented as accounts payable in the Company's Condensed Consolidated Balance Sheet, of which \$102.5 million and \$101.3 million was outstanding at September 30, 2024 and December 31, 2023, respectively. Either party may terminate the agreements with 30 days written notice. Cash flows under the program are reported in operating activities in the Company's Condensed Consolidated Statements of Cash Flows. The rollforward of the Company's outstanding obligations confirmed as valid under the Payment Services Arrangements supplier finance program for the nine months ended September 30, 2024, is as follows:

			(in millions)
Nine Months Ended September 30, 2024			
Confirmed obligations outstanding at the beginning of the period			\$
			101.3
Invoices confirmed during the period			261.0
Confirmed invoices paid during the period			(259.8)
Confirmed obligations outstanding at the end of the period			

Commercial Card Program

In 2021, the Company entered into an agreement with a financial institution that allows participating suppliers to receive payment for outstanding invoices through a commercial purchasing card sponsored by a financial institution. The Company is required to settle such outstanding invoices through a consolidated payment to the financial institution 15 days after the commercial card billing cycle. The Company receives the benefit of extended payment terms and a rebate from the financial institution. Either party may terminate the agreement with 60 days written notice. The amount outstanding to the financial institution is presented as **short-term debt** in the Company's Condensed Consolidated Balance Sheet, of which, \$1.7 million and \$2.0 million was outstanding at September 30, 2024 and December 31, 2023, respectively. Cash flows under the program are reported in financing activities in the Company's Condensed Consolidated Statements of Cash Flows. The rollforward of the Company's outstanding obligations confirmed as valid under the commercial card supplier finance program for the nine months ended September 30, 2024, is as follows:

	September 30, 2024	December 31, 2023
Confirmed obligations outstanding at the beginning of the period	\$102.5	\$102.5
Rebates received	(0.1)	(0.1)
New obligations added	2.0	2.0
Obligations settled	(2.0)	(2.0)
Obligations expired	(0.1)	(0.1)
Obligations confirmed as valid	\$102.3	\$102.3

Invoices

confirmed during the period	17.5
Confirmed invoices paid during the period	(17.8)
Confirmed obligations outstanding at the end of the period	\$
	1.7

Recently Issued Accounting Pronouncements Not Yet Adopted

In November 2023, the FASB issued ASU No. 2023-07, "Segment Reporting-Improvements to Reportable Segment Disclosures", which adds a requirement for public entities to disclose its significant segment expense categories and amounts for each reportable segment for all periods presented. This information is required to be disclosed at both interim and annual periods. In addition, this ASU requires a public entity to disclose the title and position of the Chief Operating Decision Maker ("CODM") in the consolidated financial statements. Public entities are also required to disclose how the CODM uses each reported measure of segment profit or loss to assess performance and allocate resources to the segments. The ASU is effective for public entities for fiscal years beginning after December 15, 2023, and interim periods in fiscal years beginning after December 15, 2024. The Company is assessing the impact of adopting this standard on its financial statements.

In December 2023, the FASB issued ASU No. 2023-09, "Income Taxes: Improvements to Income Tax Disclosure", which enhances the disaggregation of income tax disclosures. The ASU requires public entities on an annual basis to disclose specific categories in the rate reconciliation and provide additional information for reconciling items that meet a quantitative threshold equal to or greater than 5%. Public entities are required to provide an explanation of certain rate reconciling items if not otherwise evident, such as the nature, causes and judgement used to categorize the item. The ASU also requires disclosure of income

taxes paid (net of refund received) detailed by federal, state/local and foreign, and amounts paid to individual jurisdictions that are equal to or greater than 5% of total income taxes paid. The ASU is effective for public entities for fiscal years beginning after December 15, 2024 and for interim periods for fiscal years beginning after December 15, 2025. The Company is assessing the impact of adopting this standard on its financial statements.

The accompanying unaudited Condensed Consolidated Financial Statements of Hubbell Incorporated (“Hubbell”, the “Company”, “registrant”, “we”, “our” or “us”, which references include its divisions and subsidiaries) have been prepared in accordance with generally accepted accounting principles (“GAAP”) for interim financial information. Accordingly, they do not include all of the information and footnotes required by United States of America (“U.S.”) GAAP for audited financial statements. In the opinion of management, all adjustments consisting only of normal recurring adjustments considered necessary for a fair statement of the results of the periods presented have been included. Operating results for the nine months ended September 30, 2024 are not necessarily indicative of the results that may be expected for the full year ending December 31, 2024.

The balance sheet at December 31, 2023 has been derived from the audited financial statements at that date but does not include all of the information and footnotes required by U.S. GAAP for complete financial statements.

For further information, refer to the consolidated financial statements and footnotes thereto included in the Hubbell Incorporated Annual Report on Form 10-K for the year ended December 31, 2023.

Supplier Finance Program Obligations

In September 2022, the FASB issued ASU 2022-04, “Liabilities-Supplier Finance Programs (Subtopic 405-50: Disclosure of Supplier Finance Program Obligations)”, which the Company adopted in the first quarter of 2023, with the exception of the rollforward information, which was effective for the Company in the first quarter of 2024.

Payment Services Arrangements

The Company has ongoing agreements with financial institutions to facilitate the processing of vendor payables (“Payment Services Arrangements”). Under these agreements, the Company pays the financial institution the stated amount of confirmed invoices from participating suppliers on their original maturity date. The terms of the vendor payables are not affected by vendors participating in these agreements. As a result, the amounts owed are presented as
accounts payable
in the Company’s Condensed Consolidated Balance Sheet, of which \$102.5 million and \$101.3 million was outstanding at September 30, 2024 and December 31, 2023, respectively. Either party may terminate the agreements with 30 days written notice. Cash flows under the program are reported in operating activities in the Company’s Condensed Consolidated Statements of Cash Flows. The rollforward of the Company’s outstanding obligations confirmed as valid under the Payment Services Arrangements supplier finance program for the nine months ended September 30, 2024, is as follows:

(in millions)			
Nine Months Ended September 30, 2024			
Confirmed obligations outstanding at the beginning of the period	\$		
		101.3	
Invoices confirmed during the period			
		261.0	
Confirmed invoices paid during the period			
		(259.8)	
Confirmed obligations outstanding at the end of the period			
		\$	
102.5			

Commercial Card Program

In 2021, the Company entered into an agreement with a financial institution that allows participating suppliers to receive payment for outstanding invoices through a commercial purchasing card sponsored by a financial institution. The Company is required to settle such outstanding invoices through a consolidated payment to the financial institution 15 days after the commercial card billing cycle. The Company receives the benefit of extended payment terms and a rebate from the financial institution. Either party may terminate the agreement with 60 days written notice. The amount outstanding to the financial institution is presented as short-term debt in the Company's Condensed Consolidated Balance Sheet, of which,

\$1.7 million and \$2.0 million was outstanding at September 30, 2024 and December 31, 2023, respectively. Cash flows under the program are reported in financing activities in the Company's Condensed Consolidated Statements of Cash Flows. The rollforward of the Company's outstanding obligations confirmed as valid under the commercial card supplier finance program for the nine months ended September 30, 2024, is as follows:

	(in millions)	Nine Months Ended September 30, 2024	Confirmed obligations outstanding at the beginning of the period	\$	2.0	Invoices confirmed during the period	17.5	Confirmed invoices paid during the period

align:right;vertical-align:bottom">(17.8)</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:0.5pt solid #000000;border-top:0.5pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Confirmed obligations outstanding at the end of the period</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000000;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000000;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1.7</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>102500000101300000The rollforward of the Company's outstanding obligations confirmed as valid under the Payment Services Arrangements supplier finance program for the nine months ended September 30, 2024, is as follows: <div style="text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:66.882%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:30.918%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in millions)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended September 30, 2024</td></tr><tr><td colspan="3" style="background-color:#e7e7e8;border-top:0.5pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Confirmed obligations outstanding at the beginning of the period</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">101.3</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Invoices confirmed during the period</td><td colspan="2" style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">261.0</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#e7e7e8;padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-

family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Confirmed invoices paid during the period</td><td colspan="2" style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(259.8)</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:0.5pt solid #000000;border-top:0.5pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Confirmed obligations outstanding at the end of the period</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000000;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000000;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">102.5</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>The rollforward of the Company's outstanding obligations confirmed as valid under the commercial card supplier finance program for the nine months ended September 30, 2024, is as follows:<div style="text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:66.882%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:30.918%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in millions)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended September 30, 2024</td></tr><tr><td colspan="3" style="background-color:#e7e7e8;border-top:0.5pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Confirmed obligations outstanding at the beginning of the period</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2.0</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Invoices confirmed during the period</td><td colspan="2" style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.5</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>

Confirmed invoices paid during the period			(17.8)	
Confirmed obligations outstanding at the end of the period			\$1.7	

101300000261000000.0259800000102500000P15DP60D170000020000002000

Recently Issued Accounting Pronouncements Not Yet Adopted

In November 2023, the FASB issued ASU No. 2023-07, “Segment Reporting-Improvements to Reportable Segment Disclosures”, which adds a requirement for public entities to disclose its significant segment expense categories and amounts for each reportable segment for all periods presented. This information is required to be disclosed at both interim and annual periods. In addition, this ASU requires a public entity to disclose the title and position of the Chief Operating Decision Maker (“CODM”) in the consolidated financial statements. Public entities are also required to disclose how the CODM uses each reported measure of segment profit or loss to assess performance and allocate resources to the segments. The ASU is effective for public entities for fiscal years beginning after December 15, 2023, and interim periods in fiscal years beginning after December 15, 2024. The Company is assessing the impact of adopting this standard on its financial statements.

In December 2023, the FASB issued ASU No. 2023-09, “Income Taxes: Improvements to Income Tax Disclosure”, which enhances the disaggregation of income tax disclosures. The ASU requires public entities on an annual basis to disclose specific categories in the rate reconciliation and provide additional information for reconciling items that meet a quantitative threshold equal to or greater than 5%. Public entities are required to provide an explanation of certain rate reconciling items if not otherwise evident, such as the nature, causes and judgement used to categorize the item. The ASU also requires disclosure of income taxes paid (net of refund received) detailed by federal, state/local and foreign, and amounts paid to individual jurisdictions that are equal to or greater than 5% of total income taxes paid. The ASU is effective for public entities for fiscal years beginning after December 15, 2024 and for interim periods for fiscal years beginning after December 15, 2025. The Company is assessing the impact of adopting this standard on its financial statements.

Business Acquisitions and Dispositions

2023 Acquisitions

In the second quarter of 2023, the Company acquired all of the issued and outstanding membership interests of EI Electronics LLC (“EIG”) for a cash purchase price of approximately \$60 million, net of cash acquired, subject to customary purchase price adjustments. EIG offers fully integrated energy management and power quality monitoring solutions for the electric utility and commercial and industrial markets. This business is reported in the Utility Solutions segment.

In the fourth quarter of 2023, the Company acquired all of the issued and outstanding shares of Indústria Eletromecânica Balestro Ltda. (“Balestro”) for a cash purchase price of approximately \$87 million, net of cash acquired, subject to customary purchase price adjustments. Balestro is a company headquartered in Mogi Mirim, São Paulo, Brazil and designs, manufactures, and delivers top quality products for the electrical utility industry in Brazil and other countries in Latin America, as well as other parts of the world. This business is reported in the Utility Solutions segment.

In the fourth quarter of 2023, the Company acquired Northern Star Holdings, Inc. (“Northern Star”) for approximately \$1.1 billion, net of cash acquired, subject to customary purchase price adjustments. Northern Star is a manufacturer of substation control and relay panels, as well as turnkey substation control building solutions. This business is reported in the Utility Solutions segment.

Preliminary Allocation of Consideration Transferred to Net Assets Acquired

The following table presents the updated preliminary determination of the fair values of identifiable assets acquired and liabilities assumed from the Company's 2023 acquisitions. The final determination of the fair value of certain assets and liabilities will be completed within the applicable one year measurement period as required by FASB ASC Topic 805, “Business Combinations.” As the Company finalizes the fair values of assets acquired and liabilities assumed, additional purchase price adjustments may be recorded during the measurement period. Fair value estimates are based on a complex series of judgments about future events and uncertainties and rely heavily on estimates and assumptions. The judgments used to determine the estimated fair value assigned to each class of assets acquired and liabilities assumed, as well as asset lives, can materially impact the Company's results of operations and financial position. The finalization of the purchase accounting assessment may result in a change in the valuation of assets acquired and liabilities assumed and may have a material impact on the Company's results of operations and financial position. The purchase accounting for the EIG and Balestro acquisitions is complete.

The following table summarizes the preliminary fair values of the assets acquired and liabilities assumed at the date of acquisition for all of the Company's 2023 acquisitions (in millions):

Accounts receivable			\$		
71.5			85.0		
Other current assets			49.6		
Property, plant and equipment			31.8		
Other non-current assets			2.8		
Intangible assets			2.8		

family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">602.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#e7e7e8;padding:2px 1pt;text-align:left;vertical-align:bottom">Accounts payable</td><td colspan="2" style="background-color:#e7e7e8;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(17.5)</td><td style="background-color:#e7e7e8;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other accrued liabilities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(85.0)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#e7e7e8;padding:2px 1pt;text-align:left;vertical-align:bottom">Deferred tax liabilities, net</td><td colspan="2" style="background-color:#e7e7e8;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(132.7)</td><td style="background-color:#e7e7e8;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other non-current liabilities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(11.9)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#e7e7e8;padding:2px 1pt;text-align:left;vertical-align:bottom">Goodwill</td><td colspan="2" style="background-color:#e7e7e8;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">609.5</td><td style="background-color:#e7e7e8;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Total Estimate of Consideration Transferred, Net of Cash Acquired</td><td colspan="2" style="border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,205.8 </td><td style="border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="text-align:justify"><span style="background-color:#ffffff;color:#003768;font-

family:'Arial',sans-serif;font-size:12pt;font-weight:700;line-height:120%">Dispositions

In December 2023, the Company entered into a definitive agreement to sell its residential lighting business for a cash purchase price of \$131 million, subject to customary adjustments. The Company concluded the business met the criteria for classification as held for sale in the fourth quarter of 2023. The residential lighting business was reported within the Electrical Solutions Segment. The transaction closed in the first quarter of 2024 and the Company recorded a pre-tax loss on the sale of \$5.3 million, which is recorded within Total other expense in the Company's Condensed Consolidated Statement of Income.

Under the terms of the transaction, Hubbell and the buyer entered into a transition services agreement (TSA) pursuant to which the Company agreed to provide certain administrative and operational services for a period of 12 months or less. Income from the TSA for the three and nine months ended September 30, 2024 was \$1.6 million and \$6.1 million, respectively, and was recorded in Other expense, net in the Condensed Consolidated Statement of Income.

The following table presents balance sheet information of the residential lighting business' assets and liabilities held for sale as of December 31, 2023:

	Assets	Liabilities	Total
At December 31,			
(in millions)			
2023	Cash and cash equivalents		
	\$		
	—		

Accounts receivable, net					
29.8					
Inventories, net					
37.8					
Other current assets					
2.9					
Assets held for sale - current					
\$					
70.5					
Property, Plant, and Equipment, net					
1.6					
Goodwill					
63.2					
Other Intangible assets, net					

6.5		
Other long-term assets		
20.6		
Assets held for sale - non-current		
\$		
91.9		
Accounts payable		
1.9		
Accrued salaries, wages and employee benefits		
3.5		
Accrued insurance		
3.4		
Other accrued liabilities		
15.8		
Liabilities		

held for sale - current		
24.6		
Other Non-Current Liabilities		
17.5		
Liabilities held for sale - non-current		
17.5		

600000000870000001100000000

The following table summarizes the preliminary fair values of the assets acquired and liabilities assumed at the date of acquisition for all of the Company's 2023 acquisitions (in millions):

Accounts receivable			

Inventories	85.0	
Other current assets	49.6	
Property, plant and equipment	31.8	
Other non-current assets	2.8	
Intangible assets	602.7	
Accounts payable	(17.5)	
Other accrued liabilities	(85.0)	
Deferred tax liabilities, net		

		(132.7)
Other non-current liabilities		
		(11.9)
Goodwill		
		609.5
Total Estimate of Consideration Transferred, Net of Cash Acquired		
		\$
		1,205.8
The following table presents balance sheet information of the residential lighting business' assets and liabilities held for sale as of December 31, 2023:		
At December 31,		
(in millions)		
2023		

Cash and cash equivalents			
\$	—		
Accounts receivable, net			
29.8			
Inventories, net			
37.8			
Other current assets			
2.9			
Assets held for sale - current			
\$			
70.5			
Property, Plant, and Equipment, net			
1.6			
Goodwill			

63.2	
Other Intangible assets, net	
6.5	
Other long-term assets	
20.6	
Assets held for sale - non-current	
\$	
91.9	
Accounts payable	
1.9	
Accrued salaries, wages and employee benefits	
3.5	
Accrued insurance	
3.4	

		Other accrued liabilities
15.8		
Liabilities held for sale - current		
24.6		
Other Non-Current Liabilities		
17.5		
Liabilities held for sale - non-current		
17.5		

0298000003780000029000007050000016000006320000065000002060000091

The Company recognizes revenue when performance obligations identified under the terms of contracts with its customers are satisfied, which generally occurs, for products, upon the transfer of control in accordance with the contractual terms and conditions of the sale. The majority of the Company's revenue associated with products is recognized at a point in time when the product is shipped to the customer, with a relatively small amount of transactions, primarily in the Utility Solutions segment, recognized upon delivery of the product at the destination.

The Company also has performance obligations, primarily within the Utility Solutions segment, that are recognized over time due to the customized nature of the product and the Company's enforceable right to receive payment for work performed to date in the event of a cancellation. The Company uses an input measure to determine the extent of progress towards completion of the performance obligation, which the Company believes best depicts the transfer of control to the customer. Under this method, revenue recognition is primarily based upon the ratio of costs incurred to date compared with estimated total costs to complete.

Revenue from service contracts and post-shipment performance obligations are approximately one percent of total annual consolidated net revenue and those service contracts and post-shipment obligations are primarily within the Utility Solutions segment. Revenue from service contracts and post-shipment performance obligations is recognized when or as those obligations are satisfied. The Company primarily offers assurance-type standard warranties that do not represent separate performance obligations and on occasion will separately offer and price extended warranties that are separate performance obligations for which the associated revenue is recognized over time based on the extended warranty period. The Company records amounts billed to customers for reimbursement of shipping and handling costs within revenue. Shipping and handling costs associated with outbound freight after control over a product has transferred to a customer are accounted for as fulfillment costs and are included in cost of goods sold. Sales taxes and other usage-based taxes are excluded from revenue.

Certain of our businesses require a portion of the transaction price to be paid in advance of transfer of control. Advance payments are not considered a significant financing component as they are received less than one year before the related performance obligations are satisfied. In addition, in the Utility Solutions segment, certain businesses offer annual maintenance service contracts that require payment at the beginning of the contract period. These payments are treated as a contract liability and are classified in Other accrued liabilities in the Condensed Consolidated Balance Sheets. Once control transfers to the customer and the Company meets the revenue recognition criteria, the deferred revenue is recognized in the Condensed Consolidated Statements of Income. The deferred revenue relating to the annual maintenance service contracts is recognized in the Condensed Consolidated Statements of Income on a straight-line basis over the expected term of the contract.

The following table presents disaggregated revenue by business group. In January 2024, we internally reorganized certain businesses within our Utility Solutions segment, and in July 2024, we internally reorganized certain businesses within our Electrical Solutions segment. Those re-organizations streamline the organization and align the organization to better serve our customers. These changes had no impact to our reportable segments. In conjunction with these changes, prior period amounts have been reclassified to conform to the current organizational structure. In addition, the residential lighting business, included in the Retail and Builder section below, was sold in the first quarter of 2024.

Business Group	2024	2023	2022	2021
Utility Solutions	\$1,234,567	\$1,123,456	\$1,012,345	\$901,234
Electrical Solutions	\$567,890	\$543,210	\$521,098	\$498,765
Retail and Builder	\$123,456	\$109,876	\$98,765	\$87,654
Other	\$45,678	\$43,210	\$41,098	\$39,876
Total	\$1,971,591	\$1,819,552	\$1,673,306	\$1,527,529

[illegible]

1,921.5		
1,714.5		
Grid Automation	278.9	268.2
832.1		735.8
Total Utility Solutions	\$	933.1
\$		837.9

[illegible]

 Industrial</td><td colspan="2" style="background-color:#e5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">277.4 </td><td style="background-color:#e5cfe1;border-top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">261.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#e5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">810.8 </td><td style="background-color:#e5cfe1;border-top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">749.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#e7e7e8;padding:2px 1pt;text-align:left;vertical-align:bottom">— Retail and Builder</td><td colspan="2" style="background-color:#e5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#e5cfe1;border-top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#e7e7e8;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">45.6 </td><td style="background-color:#e7e7e8;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#e5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21.2 </td><td style="background-color:#e5cfe1;border-top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#e7e7e8;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">144.9 </td><td style="background-color:#e7e7e8;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:0.5pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Total Electrical Solutions</td><td style="background-color:#e5cfe1;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$ </td><td style="background-color:#e5cfe1;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">509.5

[illegible]

[illegible]

2023		
Net sales		
United States		
\$		
887.0		
\$		
796.5		
\$		
2,619.9		
\$		
2,323.4		
International		
46.1		
41.4		

133.7		
126.9		
Total Utility Solutions		
\$		
933.1		
837.9		
\$		
2,753.6		
2,450.3		
United States		

	\$	433.5		\$	465.7		\$	1,315.6		\$	1,369.9	International			76.0	72.2		225.0	206.9		Total Electrical Solutions

	\$	509.5		\$		537.9		\$	1,540.6		\$	1,576.8		\$	1,442.6	\$
TOTAL																

[illegible]

[illegible]

[illegible]

[illegible]

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bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,442.6</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#e7e7e8;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#e7e7e8;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,375.8</td><td style="background-color:#e7e7e8;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4,294.2</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#e7e7e8;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#e7e7e8;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4,027.1</td><td style="background-color:#e7e7e8;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td></tr></table></div><div>The following table presents disaggregated revenue by geographic location (on a geographic basis, the Company defines "international" as operations based outside of the United States and its possessions):</div><div style="margin-top:5pt;text-align:center"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:bottom;width:99.415%"><tr><td style="width:1.0%"></td><td style="width:45.370%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.282%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.282%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.282%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.284%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.284%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:center;vertical-

Three Months Ended September 30,					
Nine Months Ended September 30,					
in millions			2024		
			2023		
			2024		
			2023		
Net sales					
United States			\$		
			887.0		
			\$		
			796.5		
			\$		
			2,619.9		

		2,323.4			
International					
		46.1			
		41.4			
		133.7			
		126.9			
Total Utility Solutions					
		\$			
		933.1			
		\$			
		837.9			
		\$			

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Utility Solutions segment also offers solutions that serve the utility infrastructure, including smart meters, communications systems, substation control and relay panels, and protection and control devices. The Hubbell Utility Solutions segment supports the electrical distribution, electrical transmission, water, gas distribution, telecommunications, and solar and wind markets. Products are sold to distributors and directly to users such as utilities, telecommunication companies, industrial firms, construction and engineering firms.

The Electrical Solutions segment comprises businesses that sell stock and custom products including standard and special application wiring device products, rough-in electrical products, connector and grounding products, lighting fixtures, components and other electrical equipment. The products are typically used in and around industrial, commercial and institutional facilities by electrical contractors, maintenance personnel, electricians, utilities, and telecommunications companies. In addition, certain of our businesses design and manufacture industrial controls and communication systems used in the non-residential and industrial markets. Many of these products are designed such that they can also be used in harsh and hazardous locations where a potential for fire and explosion exists due to the presence of flammable gases and vapors. Harsh and hazardous products are primarily used in the oil and gas (onshore and offshore) and mining industries. There are also a variety of wiring devices, lighting fixtures and electrical products that have residential and utility applications, including residential products with Internet-of-Things ("IoT") enabled technologies. These products are primarily sold through electrical and industrial distributors, home centers, retail and hardware outlets, lighting showrooms and residential product oriented internet sites. Special application products are primarily sold through wholesale distributors to contractors, industrial customers and OEMs.

The following table sets forth financial information by reporting segment (in millions):

height:120%>The following table sets forth financial information by reporting segment (in millions):</div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:45.155%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.857%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.857%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.857%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.857%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.857%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.857%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.857%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td 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[illegible]

	\$	210.5		\$	186.8			22.6	%	22.3	%	Electrical Solutions	509.5		537.9		93.3		89.5		18.3	%

[illegible]

Nine Months Ended September 30,		
Utility Solutions		
2,753.6		\$
2,450.3		\$
564.1		\$
563.8		\$
20.5		%
23.0		%

Electrical Solutions		1,540.6	1,576.8	269.4	249.1	17.5	%	15.8	%
TOTAL			\$	4,294.2				\$	
				4,027.1					

[illegible]

The following table sets forth financial information by reporting segment (in millions):

	2024	2023	2022	2021	2020
Net Sales	\$1,000.0	\$950.0	\$900.0	\$850.0	\$800.0
Operating Income	\$150.0	\$140.0	\$130.0	\$120.0	\$110.0
Operating Income as a % of Net Sales	15.0%	14.7%	14.4%	14.1%	13.8%

[illegible]

22.6		%		22.3		%	
Electrical Solutions			509.5		537.9		
93.3		89.5		18.3		16.6	
TOTAL			\$				

[illegible]

[illegible]

		269.4		249.1		17.5	%		15.8		%	TOTAL			\$	4,294.2			\$		4,027.1		\$		833.5	

[illegible]

9331000008379000002105000001868000000.2260.2235095000005379000009

net

Inventories, net consists of the following (in millions):

394.3		
412.1		
Subtotal		
1,011.8		
995.4		
Excess of FIFO over LIFO cost basis		
(161.8)		
(162.5)		
TOTAL		
850.0		
\$		
832.9		

[illegible]

412.1		
Subtotal		
1,011.8		
995.4		
Excess of FIFO over LIFO cost basis		
(161.8)		
(162.5)		
TOTAL		
\$		
850.0		
\$		
\$		
832.9		

family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:120%>Changes in the carrying values of goodwill for the nine months ended September 30, 2024, by segment, were as follows (in millions):</div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:63.269%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.776%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.776%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.779%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"></td><td colspan="6" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Segment</td><td colspan="3" style="padding:2px 1pt;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom">Utility Solutions</td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom">Electrical Solutions</td><td colspan="3" style="padding:2px 1pt;text-align:right;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#e7e7e8;border-top:0.5pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">BALANCE AT DECEMBER 31, 2023</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,897.5</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">635.9</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-

[illegible]

[illegible]

Gross Amount			Accumulated			Amortization			Gross Amount			Accumulated			Amortization		
Definite-lived:																	
Patents, tradenames and trademarks																	
\$																	
233.8																	
\$																	
(93.1)																	
\$																	
233.7																	

	\$	(84.8)	
	Customer relationships, developed technology and other	1,511.1	
		(577.2)	
			1,513.1
		(500.1)	
	TOTAL DEFINITE-LIVED INTANGIBLES		
	\$		
		1,744.9	
	\$		
		(670.3)	
	\$		

[illegible]

1,778.7	(670.3)	1,780.9	(584.9)

Amortization expense associated with definite-lived intangible assets was \$28.4 million and \$18.4 million during the three months ended September 30, 2024 and 2023, respectively, and \$85.4 million and \$54.3 million during the nine months ended September 30, 2024 and 2023, respectively. Future amortization expense associated with these intangible assets is estimated to be \$28.2 million for the remainder of 2024, \$95.9 million in 2025, \$89.9 million in 2026, \$85.5 million in 2027, \$82.2 million in 2028, and \$78.0 million in 2029. The Company amortizes intangible assets with definite lives using either an accelerated method that reflects the pattern in which economic benefits of the intangible assets are consumed and results in higher amortization in the earlier years of the assets' useful lives, or using a straight line method. Approximately 85% of the gross value of definite-lived intangible assets follow an accelerated amortization method.

The organizational changes described in Note 3– Revenue resulted in a change in the Company's reporting units within the Electrical Solutions segment. As a result of the change in reporting units, the Company performed an interim goodwill impairment assessment prior to the change, for the reporting units within the Electrical Solutions segment. Because the changes did not affect the Utility Solutions segment, no interim goodwill impairment assessment was required for that segment.

The Company elected to utilize the quantitative goodwill impairment testing process, as permitted in the accounting guidance, by comparing the estimated fair value of the reporting units to their carrying values. If the estimated fair value of a reporting unit exceeds its carrying value, no impairment exists.

Goodwill impairment testing requires judgment, including the identification of reporting units, assigning assets and liabilities to reporting units and determining the fair value of each reporting unit. Significant judgment is required to estimate the fair value of reporting units including estimating future cash flows, determining appropriate discount rates and other assumptions, including assumptions about secular economic and market conditions. The Company uses internal discounted cash flow models to estimate fair value. These cash flow estimates are derived from historical experience, third party end market data, and future long-term business plans and include assumptions of future sales growth, gross margin, operating margin, terminal growth rate, and the application of an appropriate discount rate. Significant changes in these estimates and assumptions could materially affect the determination of fair value and/or goodwill impairment for each reporting unit. The Company believes that its estimated aggregate fair value of its reporting units is reasonable when compared to the Company's market capitalization on the valuation date.

The impairment testing resulted in implied fair values for each reporting unit that significantly exceeded such reporting unit's carrying value, including goodwill. The Company did not have any reporting units with zero or negative carrying amounts.

Changes in the carrying values of goodwill for the nine months ended September 30, 2024, by segment, were as follows (in millions):

	Goodwill	Identifiable Intangible Assets	Goodwill and Identifiable Intangible Assets	Goodwill Impairment	Goodwill and Identifiable Intangible Assets Impairment
Utility Solutions	\$1,077.6 million	\$1,077.9 million	\$2,155.5 million	\$0.0 million	\$0.0 million
Electrical Solutions	\$1,077.6 million	\$1,077.9 million	\$2,155.5 million	\$0.0 million	\$0.0 million

[illegible]

Foreign currency translation	
(6.1)	
1.4	
(4.7)	
BALANCE AT SEPTEMBER 30, 2024	
\$	1,886.2
\$	637.3
\$	2,523.5

weight:400;line-height:120%;position:relative;top:-3.15pt;vertical-align:baseline">(1)Refer to Note 2 - Business Acquisitions for additional information.</div>18975000006359000002533400000-52000000-5200000-61000001400000-470000018862000006373000002523500000<div style="text-align:justify">The carrying value of other intangible assets included in Other intangible assets, net in the Condensed Consolidated Balance Sheets is as follows (in millions):</div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:44.514%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.498%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"></td><td colspan="6" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, 2024</td><td colspan="6" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31, 2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom">Gross Amount</td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom">Accumulated
Amortization</td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom">Gross Amount</td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom">Accumulated
Amortization</td></tr><tr><td colspan="3" style="background-color:#e7e7e8;border-top:0.5pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Definite-lived:</td><td colspan="3" style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#e7e7e8;border-top:0.5pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#e7e7e8;border-top:0.5pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#e7e7e8;border-top:0.5pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#e7e7e8;border-top:0.5pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#e7e7e8;border-top:0.5pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#e7e7e8;border-top:0.5pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom"></td></tr></table></div>

[illegible]

TOTAL		
DEFINITE-LIVED INTANGIBLES	\$	
	1,744.9	
	\$	
	(670.3)	
	\$	
	(584.9)	
Indefinite-lived:		
Tradenames and other		

33.8 </td>		</td>		— </td>		</td>		34.1 </td>		</td>		— </td>		</td>			
TOTAL OTHER INTANGIBLE ASSETS</td>			\$ </td>			1,778.7 </td>			</td>			\$ </td>			(670.3) </td>		
</td>			\$ </td>			1,780.9 </td>			</td>			\$ </td>			</td>		

bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(584.9)</td><td style="background-color:#e7e7e8;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>2338000009310000023370000084800000151110000057720000015131000005

Contract liabilities - deferred revenue			127.4	111.5
Customer refund liability			20.3	18.1
Accrued warranties short-term			(1)	
Current operating lease liabilities			15.2	15.6
Other			34.5	30.6

85.3		110.9		TOTAL		\$		359.8		\$		365.2		\$	
(1)		Refer to Note 22 - Guarantees, in the Notes to Consolidated Financial Statements in our Annual Report on Form 10-K for the year ended December 31, 2023 for additional information regarding warranties.		Other accrued liabilities consists of the following (in millions):											

Customer program incentives		
\$	46.5	
\$	57.4	
Accrued income taxes		
30.6		
21.1		
Contract liabilities – deferred revenue		
127.4		
111.5		
Customer refund liability		
20.3		
18.1		
Accrued		

warranties short-term

(1)		
15.2		
15.6		
Current operating lease liabilities		
34.5		
30.6		
Other		
85.3		
110.9		
TOTAL		
\$		
359.8		
\$		

365.2

	(1)	Refer to Note 22 - Guarantees, in the Notes to Consolidated Financial Statements in our Annual Report on Form 10-K for the year ended December 31, 2023 for additional information regarding warranties.

Non-Current Liabilities

Other non-current liabilities consists of the following (in millions):

	September 30, 2024	December 31, 2023
Pensions	\$131.1	\$135.0
Other post-retirement benefits	\$14.4	\$14.4

	14.4	
Deferred tax liabilities	246.0	
Accrued warranties long-term	24.9	
Non-current operating lease liabilities	125.7	
Other	128.5	

TOTAL	
\$	669.2
\$	660.6

(1) Refer to Note 22 - Guarantees, in the Notes to Consolidated Financial Statements in our Annual Report on Form 10-K for the year ended December 31, 2023 for additional information regarding warranties.

Other non-current liabilities consists of the following (in millions):

September 30, 2024	December 31, 2023	Pensions	\$		

	131.1	
	135.0	
Other post-retirement benefits		
	14.4	
	14.4	
Deferred tax liabilities		
	246.0	
	240.3	
Accrued warranties long-term		
(1)	24.9	
	23.6	
Non-current operating lease liabilities		
	125.7	

118.8	Other	127.1
128.5		
TOTAL		
\$		
669.2		
\$		
660.6		

(1)

Refer to Note 22 - Guarantees, in the Notes to Consolidated Financial Statements in our Annual Report on Form 10-K for the year ended December 31, 2023 for additional information regarding warranties.

131100000135000000.01440000014400000246000000.0240300000249000002

Equity

A summary of changes in total equity for the three and nine months ended September 30, 2024 and the three and nine months ended September 30, 2023 is provided below (in millions, except per share amounts):

[illegible]

[illegible]

361.4	
2.9	
Other comprehensive (loss) income	
—	
—	
(26.6)	
(26.6)	
—	
Stock-based compensation	
—	
18.9	

[illegible]

[illegible]

—		(1.5)	—	
Directors deferred compensation				
—		0.2	—	
—		0.2	—	
—		0.2	—	
—		0.6	\$	
—			\$	

[illegible]

[illegible]

[illegible]

(17.0)		
—		
—		
Cash dividends declared (\$1.22 per share)		
—		
(65.5)		
—		
(65.5)		
—		
(65.5)		
—		
Dividends to noncontrolling interest		
—		
—		
—		

—		(1.5)		Directors deferred compensation		—		0.2		—		0.2		—		0.2		—		BALANCE AT SEPTEMBER 30,	

	\$	0.6	1.2	3,532.2	(319.0)	3,215.0

[illegible]

[illegible]

[illegible]

[illegible]

Cash dividends declared (\$2.24 per share)		
(120.2)		
Dividends to noncontrolling interest		

[illegible]

[illegible]

[illegible]

—		
Stock-based compensation		
5.5		
—		
5.5		
—		
Acquisition/surrender of common shares		
(1)		
		(4.3)
		(12.1)

[illegible]

	—		
	—		
	—		
	(0.9)		
Directors deferred compensation			
	—		
	—		
	>		
	>		
	>		
	>		

[illegible]

Non-controlling interest		
BALANCE AT DECEMBER 31, 2023	\$	0.6
	\$	
		6.1
	\$	
		3,182.7
	\$	
		(312.4)
	\$	
		2,877.0
	\$	

12.3		
Net income		
—		
361.4		
—		
361.4		
2.9		
Other comprehensive (loss) income		
—		

		(26.6)
		(26.6)
		—
Stock-based compensation		
		—
		18.9
		—
		18.9
		—
Acquisition/surrender of common shares		
		(1)

	(23.1)		(23.9)		(47.0)		Cash dividends declared (\$2.44 per share)		(131.3)		(131.3)

Dividends to noncontrolling interest		
Directors deferred compensation		
0.2		

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

	Retained Earnings			
	Accumulated Other Comprehensive Income (Loss)			
	Total			
Hubbell Shareholders' Equity				
	Non-controlling interest			
BALANCE AT DECEMBER 31, 2022	\$	0.6	\$	—
				2,705.5
				(345.2)

[illegible]

[illegible]

top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">
</td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid
#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-
height:100%">Acquisition/surrender of common shares<span
style="color:#000000;font-family:'Arial',sans-serif;font-size:5.2pt;font-
weight:400;line-height:100%;position:relative;top:-2.8pt;vertical-align:baseline">(1)
</div></td><td colspan="2" style="background-color:#ffffff;border-top:1pt
solid #ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-
height:100%">— </td><td style="background-color:#ffffff;border-top:1pt
solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td
colspan="2" style="background-color:#ffffff;border-top:1pt solid #ffffff;padding:2px
0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">(16.3)
</td><td style="background-color:#ffffff;border-top:1pt solid
#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td
colspan="2" style="background-color:#ffffff;border-top:1pt solid #ffffff;padding:2px
0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">(24.5)
</td><td style="background-color:#ffffff;border-top:1pt solid
#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td
colspan="2" style="background-color:#ffffff;border-top:1pt solid #ffffff;padding:2px
0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">—
</td><td style="background-color:#ffffff;border-top:1pt solid #ffffff;padding:2px
1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2"
style="background-color:#ffffff;border-top:1pt solid #ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">(40.8)
</td><td style="background-color:#ffffff;border-top:1pt solid
#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td
colspan="2" style="background-color:#ffffff;border-top:1pt solid #ffffff;padding:2px
0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">—
</td><td style="background-color:#ffffff;border-top:1pt solid #ffffff;padding:2px
1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3"
style="background-color:#e7e7e8;border-top:0.5pt solid #ffffff;padding:2px 1pt;text-
align:left;vertical-align:bottom"><div><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">Cash
dividends declared (\$2.24 per share)</div></td><td colspan="2"
style="background-color:#e7e7e8;border-top:0.5pt solid #ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">—
</td><td style="background-color:#e7e7e8;border-top:0.5pt solid
#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td
colspan="2" style="background-color:#e7e7e8;border-top:0.5pt solid
#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-
height:100%">— </td><td style="background-color:#e7e7e8;border-
top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">
</td><td colspan="2" style="background-color:#e7e7e8;border-top:0.5pt solid
#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-
height:100%">(120.2)</td><td style="background-color:#e7e7e8;border-
top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">
</td><td colspan="2" style="background-color:#e7e7e8;border-top:0.5pt solid
#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span

	(120.2)		
Dividends to noncontrolling interest			
Directors deferred compensation			

[illegible]

[illegible]

1.9		
Other comprehensive (loss) income		
—		
—		
—		
(10.8)		
(10.8)		
(10.8)		
—		
Stock-based compensation		
		—
5.5		
		—

—	5.5		—
Acquisition/surrender of common shares (1)			—
—		(4.3)	(12.1)
—		(16.4)	—
Cash dividends declared (\$1.12 per share)			—

[illegible]

[illegible]

[illegible]

319000000.03215000000138000000600000002705500000-
3452000002360900000097000003887000003887000002900000158000001580000016-
200000-200000600000002949500000-
3294000002620700000104000002001000002001000001900000-10800000-
1080000055000005500000430000012100000164000001.12602000006020000090000
200000-20000060000014000003077300000-
3402000002739100000114000003450000036600000Accumulated Other
Comprehensive Loss<div style="text-align:justify"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:120%">A summary
of the changes in Accumulated other comprehensive loss (net of tax) for the nine
months ended September 30, 2024 is provided below (in millions):</div>
<div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-
table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td
style="width:1.0%"></td><td style="width:41.392%"></td><td style="width:0.1%">
</td><td style="width:1.0%"></td><td style="width:10.912%"></td><td
style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.563%">
</td><td style="width:0.1%"></td><td style="width:1.0%"></td><td
style="width:10.161%"></td><td style="width:0.1%"></td><td style="width:1.0%">
</td><td style="width:10.461%"></td><td style="width:0.1%"></td><td
style="width:1.0%"></td><td style="width:7.911%"></td><td style="width:0.1%">
</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-
size:9pt;font-style:italic;font-weight:700;line-height:100%">(debit) credit
</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-
align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-
size:9pt;font-weight:700;line-height:100%">Cash flow
hedge gain (loss)
</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-
align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-
size:9pt;font-weight:700;line-height:100%">Unrealized
gain (loss)
on
available-for
sale securities</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-
height:100%">Pension
and post
retirement
benefit
plan
adjustment</td><td colspan="3" style="padding:2px 1pt;text-
align:center;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-
height:100%">Cumulative
translation
adjustment</td><td
colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-
height:100%">Total</td></tr><tr><td colspan="3" style="background-
color:#e7e7e8;border-top:0.5pt solid #000;padding:2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-
size:9pt;font-weight:700;line-height:100%">BALANCE AT DECEMBER 31,
2023</td><td style="background-color:#c5cfe1;border-top:0.5pt solid
#000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-
height:100%">\$</td><td style="background-color:#c5cfe1;border-top:0.5pt
solid #000;padding:2px 0;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-
height:100%">(0.3)</td><td style="background-color:#c5cfe1;border-
top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">
</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px
0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">\$
</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px
0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">(0.2)
</td><td style="background-color:#c5cfe1;border-top:0.5pt solid

[illegible]

[illegible]

top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#e7e7e8;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">BALANCE AT SEPTEMBER 30, 2024</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(0.2)</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">0.2</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(172.3)</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(146.7)</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(319.0)</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="text-align:justify">
</div><div style="text-align:justify"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-

[illegible]

 		
 		
 		
Forward exchange contracts		
\$		
—		
 		
\$		
—		
 		
 		
\$		
—		
 		
\$		
—		
 		
Net sales		
 		
0.1		
0.1		
 		

0.3			
0.8			
Cost of goods sold			
—			
		—	
—		—	
—		—	
Other expense, net			
0.1			
0.1		0.1	
0.3		0.3	
0.3		0.3	


```
family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">0.8 </span>
</td><td style="background-color:#e7e7e8;border-top:0.5pt solid #000;padding:2px
1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#e7e7e8;padding:2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-
size:8pt;font-weight:400;line-height:100%">Total before tax</span></td></tr><tr>
<td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%"> </span>
</td><td colspan="2" style="background-color:#c5cfe1;border-top:0.5pt solid
#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-
height:100%">— </span></td><td style="background-color:#c5cfe1;border-
top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">
</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">— </span>
</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-
height:100%"> </span></td><td colspan="2" style="background-
color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">(0.1)
</span></td><td style="background-color:#c5cfe1;border-top:0.5pt solid
#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td
colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">(0.2)
</span></td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-
height:100%">Tax benefit (expense)</span></td></tr><tr><td colspan="3"
style="background-color:#e7e7e8;padding:2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-
size:8pt;font-weight:400;line-height:100%"> </span></td><td style="background-
color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$ </span>
</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px
0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">0.1 </span>
</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px
1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-
color:#e7e7e8;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$ </span>
</td><td style="background-color:#e7e7e8;border-top:0.5pt solid #000;padding:2px
0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">0.1 </span>
</td><td style="background-color:#e7e7e8;border-top:0.5pt solid #000;padding:2px
1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#e7e7e8;padding:2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-
size:8pt;font-weight:400;line-height:100%"> </span></td><td style="background-
color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-
```

[illegible]

[illegible]

	(2.5)		
	(2.6)		
	(7.9)		
	(7.8)		
Total before tax			
	0.6		
	0.7		
	1.8		
	2.5		
Tax benefit (expense)			

[illegible]

[illegible]

[illegible]

[illegible]

(12.5)		
Amounts reclassified from accumulated other comprehensive income (loss)		
(0.2)		
—		
6.1		
—		
5.9		
Current period other comprehensive income (loss)		
0.1		
0.4		
6.1		

```
align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">(13.2)
</span></td><td style="background-color:#c5cfe1;border-top:0.5pt solid
#000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td
colspan="2" style="background-color:#c5cfe1;border-top:0.5pt solid
#000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-
height:100%">(6.6)</span></td><td style="background-color:#c5cfe1;border-
top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">
</td></tr><tr><td colspan="3" style="background-color:#e7e7e8;border-
bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">BALANCE
AT SEPTEMBER 30, 2024</span></td><td style="background-color:#c5cfe1;border-
bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">$</span>
</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-
top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-
height:100%">(0.2)</span></td><td style="background-color:#c5cfe1;border-
bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td style="background-
color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid
#000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-
height:100%">$</span></td><td style="background-color:#c5cfe1;border-
bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">0.2</span>
<span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-
weight:400;line-height:100%"></span></td><td style="background-
color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid
#000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td
style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt
solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-
height:100%">$</span></td><td style="background-color:#c5cfe1;border-
bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">(172.3)
</span></td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid
#000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid
#000;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-
size:9pt;font-weight:700;line-height:100%">$</span></td><td style="background-
color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid
#000;padding:2px 0;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-
height:100%">(146.7)</span></td><td style="background-color:#c5cfe1;border-
bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td style="background-
color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid
#000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-
height:100%">$</span></td><td style="background-color:#c5cfe1;border-
bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0;text-
```

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

	(0.1)			(0.3)	(0.3)	
Actuarial gains (losses) (a)						
	(2.4)		(2.5)	(7.6)	(7.5)	

	(2.5)	(7.9)	(7.8)	Total before tax	
				0.6	0.7
				1.8	2.5

[illegible]

[illegible]

bottom:0.5pt solid #000000;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(5.9)</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#e7e7e8;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#e7e7e8;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(4.7)</td><td style="background-color:#e7e7e8;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#e7e7e8;border-bottom:0.5pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Gain (loss) net of tax</td></tr></table></div><div style="text-align:justify">
</div><div style="text-align:justify">(a) These accumulated other comprehensive loss components are included in the computation of net periodic pension cost (see Note 12 - Pension and Other Benefits in the Notes to Condensed Consolidated Financial Statements for additional details).</div>000010000010000030000080000000000100000100000300000800000000100000100000-100000-100000-300000-300000-2400000-2500000-7600000-7500000-2500000-2600000-7900000-7800000-600000-700000-1800000-2500000-1900000-1900000-6100000-5300000-1800000-1800000-5900000-4700000Earnings Per Share<div style="text-align:justify">The Company computes earnings per share using the two-class method, which is an earnings allocation formula that determines earnings per share for common stock and participating securities. Service-based and performance-based restricted stock awards granted by the Company are considered participating securities as these awards contain a non-forfeitable right to dividends.</div><div style="text-align:justify"></div><div style="text-align:justify">The following table sets forth the computation of earnings per share for the three and nine months ended September 30, 2024 and 2023 (in millions, except per share amounts):</div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:57.525%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.280%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.280%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.280%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.135%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td><td colspan="6" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-

[illegible]

[illegible]

Denominator:		
Average number of common shares outstanding		
53.7		
53.6		
53.7		
53.6		
53.6		
Potential dilutive common shares		
0.3		
0.4		
0.3		
0.4		

family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Average
number of diluted shares outstanding</td><td colspan="2"
style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">54.0 </td><td style="background-color:#c5cfe1;border-
top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">
</td><td colspan="2" style="background-color:#e7e7e8;border-top:0.5pt solid
#000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">54.0 </td><td style="background-color:#e7e7e8;border-
top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">
</td><td colspan="2" style="background-color:#c5cfe1;border-top:0.5pt solid
#000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">54.0 </td><td style="background-color:#c5cfe1;border-
top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">
</td><td colspan="2" style="background-color:#e7e7e8;border-top:0.5pt solid
#000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">54.0 </td><td style="background-color:#e7e7e8;border-
top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">
</td></tr><tr style="height:12pt"><td colspan="3" style="padding:0 1pt"></td>
<td colspan="3" style="background-color:#c5cfe1;border-top:0.5pt solid
#ffffff;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td
colspan="3" style="background-color:#c5cfe1;border-top:0.5pt solid
#ffffff;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr>
<td colspan="3" style="background-color:#e7e7e8;padding:2px 1pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">Earnings
per share:</td><td colspan="3" style="background-color:#c5cfe1;border-
top:0.5pt solid #ffffff;padding:2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-
height:100%"> </td><td colspan="3" style="background-
color:#e7e7e8;padding:2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-
height:100%"> </td><td colspan="3" style="background-
color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:0 1pt"></td><td colspan="3"
style="background-color:#e7e7e8;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-
color:#e7e7e8;padding:2px 1pt;text-align:left;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">Basic earnings per share</td><td style="background-
color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">\$
</td><td style="background-color:#c5cfe1;border-top:0.5pt solid
#ffffff;padding:2px 0;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">4.08 </td><td style="background-color:#c5cfe1;border-
top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">
</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">\$</td><td style="padding:2px 0;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">3.72 </td><td
style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td
style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px
1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-

	10.80	
	10.96	
Diluted earnings per share		
	4.05	
	3.70	
	10.73	
	10.89	
The Company did not have any significant anti-dilutive securities outstanding during the three and nine months ended September 30, 2024 and 2023.		

The following table sets forth the computation of earnings per share for the three and nine months ended September 30, 2024 and 2023 (in millions, except per share amounts):									
Three Months Ended September 30,			Nine Months Ended September 30,						
			2024		2023		2024		2023
Numerator:									
Net income attributable to Hubbell Incorporated									
									</

	\$	200.1		\$	580.8		\$	588.8	
Less:									
Earnings allocated to participating securities			(0.4)	(0.5)					
			(1.1)	(1.4)					
Net income available to common shareholders			\$	219.0					
				199.6					

[illegible]

[illegible]

Basic earnings per share	\$	4.08
	\$	3.72
	\$	10.80
	\$	10.96
Diluted earnings per share	\$	4.05
	\$	3.70
	\$	

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

Expected return on plan assets	(23.0)	(21.0)	—
Amortization of prior service cost	0.3	0.3	—

Amortization of actuarial losses (gains)		7.9		7.9	
(0.3)		(0.4)			
NET PERIODIC BENEFIT COST					
\$		10.6		13.9	
\$		0.3			

\$

The following table sets forth the components of net pension and other benefit costs for the three and nine months ended September 30, 2024 and 2023 (in millions):

	Three Months Ended September 30, 2024	Nine Months Ended September 30, 2024	Three Months Ended September 30, 2023	Nine Months Ended September 30, 2023
Pension expense	\$1.3 million	\$1.3 million	\$1.3 million	\$1.3 million
Other benefit costs	\$0.2 million	\$0.2 million	\$0.2 million	\$0.2 million
Total	\$1.5 million	\$1.5 million	\$1.5 million	\$1.5 million

The Company made no contributions to its qualified domestic defined benefit pension plan and \$1.3 million in contributions to its foreign pension plans during the nine months ended September 30, 2024. Although not required by ERISA and the Internal Revenue Code, the Company may elect to make additional voluntary contributions to its qualified domestic defined benefit pension plan in 2024.

[illegible]

[illegible]

Amortization of prior service cost		
0.1		
0.1		
—		
Amortization of actuarial losses (gains)		
2.5		
2.7		
(0.1)		
(0.2)		
NET PERIODIC BENEFIT COST		
\$		

family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">3.4</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#e7e7e8;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#e7e7e8;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4.8</td><td style="background-color:#e7e7e8;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">0.1</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#e7e7e8;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#e7e7e8;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">—</td><td style="background-color:#e7e7e8;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:0.5pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Nine Months Ended September 30,</td><td colspan="3" style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e7e7e8;padding:2px 1pt;text-align:left;vertical-align:bottom">Service cost</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0;text-align:right;vertical-align:bottom">0.4</td><td style="background-color:#e7e7e8;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td></tr></table>

	0.4		
	\$		
	—		
	\$		
	—		
Interest cost			
	25.0		
	26.3		
	0.6		
	0.6		
Expected return on plan assets			
	(23.0)		
	(21.0)		
	—		

[illegible]

NET PERIODIC BENEFIT COST		
\$	10.6	
\$	13.9	
\$	0.3	
\$	0.2	

			</								

	BALANCE AT JANUARY 1,	(a)
\$	39.2	
\$	46.2	
	Provision	
	7.7	
	9.2	
	Expenditures/payments/other	
	(6.8)	
	(8.6)	
	BALANCE AT SEPTEMBER 30,	(a)
\$		

	40.1	
	46.8	
(a)	Refer to Note 7	
	Other Accrued Liabilities and Note 8	
	Other Non-Current Liabilities for a breakout of short-term and long-term warranties.	
Changes in the accrual for product warranties during the nine months ended September 30, 2024 and 2023 are set forth below (in millions):		
	2024	2023
BALANCE AT JANUARY 1,	\$39.2	\$40.1

	\$	
46.2		
Provision		
7.7		
9.2		
Expenditures/payments/other		
(6.8)		
(8.6)		
BALANCE AT SEPTEMBER 30,	(a)	
\$		
40.1		
\$		

46.8

(a)

Refer to Note 7

Other Accrued Liabilities and Note 8

Other Non-Current Liabilities for a breakout of short-term and long-term warranties.

392000004620000077000009200000680000086000004010000046800000Fair Value Measurement

Financial Instruments

Financial instruments which potentially subject the Company to significant concentrations of credit loss risk consist of trade receivables, cash equivalents and investments. The Company grants credit terms in the normal course of business to its customers. Due to the diversity of its product lines, the Company has an extensive customer base, including electrical distributors and wholesalers, electric utilities, equipment manufacturers, electrical contractors, telecommunication companies and retail and hardware outlets. As part of its ongoing procedures, the Company monitors the credit worthiness of its customers. Bad debt write-offs have historically been minimal. The Company places its cash and cash equivalents with financial institutions and limits the amount of exposure in any one institution.

At September 30, 2024, our accounts receivable balance was \$894.8 million, net of allowances of \$11.4 million. During the nine months ended September 30, 2024, our allowances decreased by approximately \$0.2 million.

Investments

At September 30, 2024 and December 31, 2023, the Company had \$67.0 million and \$65.0 million, respectively, of available-for-sale municipal debt securities. These investments had an amortized cost of \$66.8 million and \$65.3 million, respectively. No allowance for credit losses related to our available-for-sale debt securities was recorded for the nine months ended September 30, 2024 or September 30, 2023. As of September 30, 2024 and December 31, 2023, the unrealized losses attributable to our available-for-sale debt securities were \$0.5 million and \$0.6 million, respectively. The fair value of available-for-sale debt securities with unrealized losses was \$21.6 million at September 30, 2024 and \$34.5 million at December 31, 2023.

The Company also had trading securities of \$28.4 million at

September 30, 2024 and \$23.4 million at December 31, 2023 that are carried on the balance sheet at fair value. Unrealized gains and losses associated with available-for-sale debt securities are reflected in Accumulated other comprehensive loss, net of tax, while unrealized gains and losses associated with trading securities are reflected in the Condensed Consolidated Statement of Income.

Fair value measurements

Fair value is defined as the amount that would be received for selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The FASB fair value measurement guidance established a fair value hierarchy that prioritizes the inputs used to measure fair value. The three broad levels of the fair value hierarchy are as follows:

Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 - Quoted prices for similar assets and liabilities in active markets or inputs that are observable for the asset or liability, either directly or indirectly.

Level 3 - Unobservable inputs for which little or no market data exists, therefore requiring a company to develop its own assumptions.

The following table shows, by level within the fair value hierarchy, our financial assets and liabilities that are accounted for at fair value on a recurring basis at September 30, 2024 and December 31, 2023 (in millions):

	Level 1	Level 2	Level 3	Total
Assets	\$1.0	\$39.689	\$0.1	\$40.789
Liabilities	\$1.0	\$15.859	\$0.1	\$16.969
Total	\$2.0	\$55.548	\$0.2	\$57.768

Asset (Liability)

Quoted Prices in Active Markets for Identical Assets

(Level 1)

(Level 1)

	Quoted Prices	Active Markets	Similar Assets
(Level 2)			
Unobservable inputs	for which little or no market data exists (Level 3)		
Total			
September 30, 2024			
(a)			\$
172.1			
\$			
—			
\$			
—			
\$			

172.1				
Available for sale investments			—	
67.0				
—				
67.0				
Trading securities			28.4	
—				
—				
Deferred compensation plan liabilities				

color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(28.4)</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(28.4)</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Derivatives:</td><td colspan="3" style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#e7e7e8;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Forward exchange contracts-(Liabilities)(b)</div></td><td colspan="2" style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.3)</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.3)</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>

[illegible]

Prices in Active Markets for Similar Assets (Level 2)			
Unobservable inputs for which little or no market data exists (Level 3)			
Total			
December 31, 2023			
Money market funds			(a)
\$			
105.1			
\$			
—			
\$			
—			
\$			
105.1			

Available for sale investments		—		65.0		—	
Trading securities		23.4		—		23.4	
Deferred compensation plan liabilities		(23.4)		—		—	

	(23.4)			
Derivatives:				
Forward exchange contracts (Liabilities)	(b)			
	—			
	(0.5)			
	—			
	(0.5)			
TOTAL				
	\$			
	105.1			
	\$			

64.5	\$
169.6	\$

(a) Money market funds are reflected in Cash and cash equivalents in the Condensed Consolidated Balance Sheets.

(b) Forward exchange contracts (Liabilities) are reflected in Other accrued liabilities in the Condensed Consolidated Balance Sheets.

The methods and assumptions used to estimate the Level 2 fair values were as follows:

Forward exchange contracts – The fair value of forward exchange contracts was based on quoted forward foreign exchange prices at the reporting date.

Available-for-sale municipal bonds classified in Level 2 – The fair value of available-for-sale investments in municipal bonds is based on observable market-based inputs, other than quoted prices in active markets for identical assets.

Deferred compensation plans

The Company offers certain employees the opportunity to participate in non-qualified deferred compensation plans. A participant's deferrals are invested in a variety of participant-directed debt and equity mutual funds that are classified as trading securities. The Company purchased \$4.7 million and \$3.4 million of trading securities related to these deferred compensation plans during the nine months ended September 30, 2024 and 2023, respectively. As a result of participant distributions, the Company sold \$2.9 million of these trading securities during the nine months ended September 30, 2024 and \$2.0 million during the nine months ended September 30, 2023. The unrealized gains and losses associated with these trading securities are directly offset by the changes in the fair value of the underlying deferred compensation plan obligation.

Long Term Debt

As of September 30, 2024 and December 31, 2023, the carrying value of long-term debt, net of unamortized discount and debt issuance costs, including the \$15.0 million and \$15.0 million, respectively, current portion of the term loan, was \$1,655.3 million and \$2,038.2 million, respectively. The estimated fair value of the long-term debt as of September 30, 2024 and December 31, 2023 was \$1,600.3 million and \$1,951.6 million, respectively, using quoted market prices in active markets for similar liabilities (Level 2).

89480000011400000-20000067000000.065000000.066800000653000000050000060000021600000345000

The following table shows, by level within the fair value hierarchy, our financial assets and liabilities that are accounted for at fair value on a recurring basis at September 30, 2024 and December 31, 2023 (in millions):

	Level 1	Level 2	Level 3
Assets	\$1,600.3	\$1,951.6	\$1,655.3
Liabilities	\$1,600.3	\$1,951.6	\$1,655.3

Asset (Liability)

Quoted Prices in Active Markets for Identical Assets (Level 1)

Quoted Prices in Active Markets for Similar Assets (Level 2)

Unobservable inputs for which little or no market data exists (Level 3)

[illegible]

Available for sale investments	—	67.0	—	67.0
Trading securities	28.4			
Deferred compensation plan liabilities	(28.4)			

```
#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">— </span></td><td style="background-color:#c5cfe1;border-
top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">
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#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">— </span></td><td style="background-color:#c5cfe1;border-
top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">
</td><td colspan="2" style="background-color:#c5cfe1;border-top:0.5pt solid
#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
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height:100%">(28.4)</span></td><td style="background-color:#c5cfe1;border-
top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">
</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px
1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Derivatives:
</span></td><td colspan="3" style="background-color:#c5cfe1;border-top:0.5pt
solid #ffffff;padding:0 1pt"></td><td colspan="3" style="background-
color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:0 1pt"></td><td colspan="3"
style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:0 1pt"></td>
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</td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td></tr><tr><td colspan="3" style="background-
color:#e7e7e8;padding:2px 1pt;text-align:left;vertical-align:bottom"><div><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">Forward exchange contracts-(Liabilities)</span><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:5.85pt;font-
weight:400;line-height:100%;position:relative;top:-3.15pt;vertical-align:baseline">
(b)</span></div></td><td colspan="2" style="background-color:#c5cfe1;border-
top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">
<span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">— </span></td><td style="background-
color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="2" style="background-
color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">(0.3)
</span></td><td style="background-color:#c5cfe1;border-top:0.5pt solid
#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td
colspan="2" style="background-color:#c5cfe1;border-top:0.5pt solid
#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">— </span></td><td style="background-color:#c5cfe1;border-
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#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
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height:100%">(0.3)</span></td><td style="background-color:#c5cfe1;border-
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</td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:0.5pt
solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-
height:100%">TOTAL</span></td><td colspan="3" style="background-color:#c5cfe1;border-
top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">
<span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-
```

weight:700;line-height:100%">\$</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">172.1</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">66.7</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">—</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">238.8</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:12pt"><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Asset (Liability)</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Quoted Prices in Active Markets for Identical Assets (Level 1)</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Quoted Prices in Active Markets for Similar Assets (Level 2)</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Unobservable inputs for which little or no market data exists (Level 3)</td><td colspan="3" style="background-

[illegible]

[illegible]

Derivatives:			
Forward exchange contracts (Liabilities)	(b)	—	(0.5)
TOTAL			
\$			
105.1			
\$			
64.5			

\$	—
169.6	169.6

(a) Money market funds are reflected in Cash and cash equivalents in the Condensed Consolidated Balance Sheets.

(b) Forward exchange contracts (Liabilities) are reflected in Other accrued liabilities in the Condensed Consolidated Balance Sheets.

17210000000172100000067000000.0067000000.028400000002840000028400 and Contingencies

The Company is subject to various legal proceedings arising in the normal course of its business. These proceedings include claims for damages arising out of use of the Company's products, intellectual property, workers' compensation and environmental matters. The Company is self-insured up to specified limits for certain types of claims, including product liability and workers' compensation, and is fully self-insured for certain other types of claims, including environmental and intellectual property matters. The Company recognizes a liability for any contingency that in management's judgment is probable of occurrence and can be reasonably estimated. We continually reassess the likelihood of adverse judgments and outcomes in these matters, as well as estimated ranges of possible losses based upon an analysis of each matter which includes advice of outside legal counsel and, if applicable, other experts.

Restructuring Costs and Other

In the three and nine months ended September 30, 2024, we incurred costs for restructuring actions initiated in 2024 as well as costs for restructuring actions initiated in prior years. Our restructuring actions are associated with cost reduction efforts that include the consolidation of manufacturing and distribution facilities as well as workforce reductions. Restructuring costs include severance and employee benefits, asset impairments, accelerated depreciation, as well as facility closure, contract termination and certain pension costs that are directly related to restructuring actions. These costs are predominantly settled in cash from our operating activities and are generally settled within one year, with the exception of asset impairments.

which are non-cash.

Pre-tax restructuring costs incurred in each of our reporting segments and the location of the costs in the Condensed Consolidated Statements of Income for the three and nine months ended September 30, 2024 and 2023 are as follows (in millions):

	2024	2023
Cost of goods sold	2024	2023
Selling & administrative expense	2024	2023
Total	2024	2023

[illegible]

[illegible]

0.1

1.3	1.1

2024	Nine Months Ended September 30,

2023			2024		
2023			2024		
2023			2024		
Cost of goods sold			Selling & administrative expense		
Total					
Utility Solutions					
\$			2.7		
\$			1.9		
\$			1.6		
\$			0.2		

	\$				
	4.3			\$	
				2.1	
Electrical Solutions					
				5.2	
				1.3	
				1.5	
				6.7	
				1.3	
Total Pre-Tax Restructuring Costs					
				\$	

[illegible]

The following table summarizes the accrued liabilities for our restructuring actions (in millions):

	2024	2023	2022	2021
Beginning Accrued Restructuring Balance 1/1/24				
Pre-tax Restructuring Costs				
Utilization and Foreign Exchange				
Ending Accrued Restructuring Balance 9/30/24				
2024 Restructuring Actions				
Severance	\$	\$	\$	\$
	—	—	—	—
	\$	\$	\$	\$
	9.0	9.0	9.0	9.0
	(5.4)	(5.4)	(5.4)	(5.4)

[illegible]

[illegible]

		\$	1.0
Asset write-downs	—		
Facility closure and other costs	0.1	0.6	(0.7)
Total 2023 and Prior Restructuring Actions	\$	4.0	

	\$	1.4
\$	(4.4)	
\$	1.0	
Total Restructuring Actions		
\$	4.0	
\$	11.0	
(10.4)		

	\$	4.6	

The actual costs incurred and total expected cost in each of our reporting segments of our on-going restructuring actions are as follows (in millions):

Total expected costs			
Costs incurred during 2023			
Costs incurred in the first nine months of 2024			
Remaining costs at 9/30/2024			
2024 Restructuring Actions			
Utility Solutions			

[illegible]

[illegible]

	Electrical Solutions	
	4.3	
	2.5	
	0.9	
	0.9	
	0.9	
Total 2023 and Prior Restructuring Actions		
	\$	
	8.4	
	\$	
	5.4	
	\$	
	1.4	

	\$	1.6	
Total Restructuring Actions			
	\$	20.6	
	\$	5.4	
	\$	11.0	
	\$	4.2	

Pre-tax restructuring costs incurred in each of our reporting segments and the location of

the costs in the Condensed Consolidated Statements of Income for the three and nine months ended September 30, 2024 and 2023 are as follows (in millions):

	2024	2023
Cost of goods sold	\$1,000.0	\$1,000.0
Selling & administrative expense	100.0	100.0
Total	\$1,100.0	\$1,100.0
Utility Solutions	\$1,100.0	\$1,100.0

0.1	0.6	\$	—	\$	—	\$	—	\$	0.1		Electrical Solutions			1.2	0.4	

align:right;vertical-align:bottom">—</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.2</td><td style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.5</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#e7e7e8;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Total Pre-Tax Restructuring Costs</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1.3</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#e7e7e8;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#e7e7e8;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1.0</td><td style="background-color:#e7e7e8;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">—</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#e7e7e8;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#e7e7e8;border-

[illegible]

	2023	2024	2023		
Cost of goods sold	Selling & administrative expense	Total			
Utility Solutions					
\$		2.7			
\$		1.9			
\$		1.6			
\$		0.2			

\$		
4.3	2.1	2.1
Electrical Solutions		
5.2	1.3	1.5
1.3	1.5	—
6.7	1.3	
7.9		
Total Pre-Tax Restructuring Costs		
\$		
7.9		

[illegible]

The following table summarizes the accrued liabilities for our restructuring actions (in millions):

Beginning Accrued Restructuring Balance 1/1/24					
Pre-tax Restructuring Costs					
Utilization and Foreign Exchange					
Ending Accrued Restructuring Balance 9/30/24					
2024 Restructuring Actions					
Severance	\$				
		\$			
			\$		
				\$	
					(5.4)

3.6		
Asset write-downs		
—		—
—		—
—		—
—		—
Facility closure and other costs		
—		0.6
(0.6)		
—		
Total 2024 Restructuring Actions		
\$		—

[illegible]

	\$	1.0	
Asset write-downs	—		
	—		
	—		
	—		
	—		
Facility closure and other costs	0.1	0.6	(0.7)
Total 2023 and Prior Restructuring Actions	\$	4.0	

[illegible]

[illegible]

	\$	3.8	\$
Electrical Solutions	8.4		
	5.8		
	2.6		
Total 2024 Restructuring Actions	\$	12.2	\$

[illegible]

Electrical Solutions		4.3		2.5		0.9		0.9		
Total 2023 and Prior Restructuring Actions			\$			8.4				
			\$			5.4				
			\$			1.4				
			\$							
			\$							

size:9pt;font-weight:700;line-height:100%">1.6</td><td style="background-color:#ffffff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Total Restructuring Actions</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">20.6</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5.4</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">11.0</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4.2</td><td style="background-color:#c5cfe1;border-bottom:0.5pt solid #000;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>09000000.0-54000003600000000000600000-600000009600000-6000000.036000003900000800000-37000001000000.00000100000600000-70000004000000.01400000-44000001000000.04000000.011000000.0-1040000046000003800000038000000840000005800000260000012200000096000000
and Financing Arrangements<div style="text-align:justify"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-

Long-term debt consists of the following (in millions):

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000	1999	1998	1997	1996	1995	1994	1993	1992	1991	1990	1989	1988	1987	1986	1985	1984	1983	1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	162

top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">		
</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">298.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#e7e7e8;padding:2px 1pt;text-align:left;vertical-align:bottom"> Senior notes at 3.50% </td><td colspan="3" style="background-color:#e7e7e8;padding:2px 1pt;text-align:center;vertical-align:bottom">2028</td><td colspan="2" style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">447.5 </td><td style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#e7e7e8;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">447.0 </td><td style="background-color:#e7e7e8;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Senior notes at 2.300% </td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2031</td><td colspan="2" style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">297.1 </td><td style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">296.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#e7e7e8;padding:2px 1pt;text-align:left;vertical-align:bottom"> Term loan, net of current portion of \$15.0 million and \$15.0 million, respectively </td><td colspan="3" style="background-color:#e7e7e8;padding:2px 1pt;text-align:center;vertical-align:bottom">2026</td><td colspan="2" style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">198.2 </td><td style="background-color:#c5cfe1;border-top:0.5pt solid #ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#e7e7e8;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">582.9 </td><td style="background-color:#e7e7e8;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3">		

TOTAL (a)			\$			1,640.3			2,023.2		

(a)
Long-term debt is presented net of debt issuance costs and unamortized discounts.

Term Loan Agreement

In connection with the December 2023 acquisition of Systems Control, the Company entered into a term loan agreement (the “Term Loan Agreement”) with a syndicate of lenders under which the Company borrowed \$600 million on an unsecured basis. Borrowings under the Term Loan Agreement bear interest generally at either the adjusted term SOFR rate plus an applicable margin (determined by a ratings based-grid) or the alternative base rate. Currently the loans bear interest based on the adjusted term SOFR rate, which was 6.5% as of September 30, 2024. The principal amount of borrowings under the Term Loan Agreement amortizes in equal quarterly installments of 2.5% of the original outstanding principal amounts in 2024, 2.5% in 2025, and 5% in 2026, with the remaining outstanding principal amount under the Term Loan Agreement due and payable in full at maturity in December 2026. The Company may make principal payments in excess of the amortization schedule at its discretion. During the nine months ended September 30, 2024 the Company made \$386.25 million of principal payments. The sole financial covenant in the Term Loan Agreement requires that total debt not exceed 65% of total capitalization as of the last day of each fiscal quarter of the Company. The Company was in compliance with this covenant as of

September 30, 2024.

2021 Credit Facility

The Company has a five-year credit agreement with a syndicate of lenders and JPMorgan Chase, N.A., as administrative agent, that provides a \$750 million committed revolving credit facility (the “2021 Credit Facility”). Commitments under the 2021 Credit Facility may be increased to an aggregate amount not to exceed \$1.25 billion.

The 2021 Credit Facility contains a financial covenant requiring that, as of the last day of each fiscal quarter, the ratio of total indebtedness to total capitalization shall not be greater than 65%. The Company was in compliance with this covenant as of September 30, 2024. As of September 30, 2024, the 2021 Credit Facility was undrawn.

Short-Term Debt and Current Portion of Long-Term Debt

The Company had \$291.2 million and \$117.4 million of short-term debt and current portion of long-term debt outstanding at September 30, 2024 and December 31, 2023, respectively, composed of the following:

	September 30, 2024	December 31, 2023
Commercial paper borrowings	\$274.0 million	\$100.0 million
Long-term debt classified as current	\$15.0 million	\$15.0 million
Long-term debt	\$2.2 million	\$2.4 million

Long-term debt consists of the following (in millions):

	September 30, 2024	December 31, 2023
Term loan	\$100.0 million	\$100.0 million
Other	\$2.2 million	\$2.4 million

Maturity		
September 30, 2024		
December 31, 2023		
Senior notes at 3.35%		
2026		
\$		
399.0		
\$		
398.6		
Senior notes at 3.15%		
2027		
298.5		
298.0		
Senior notes at 3.50%		
2028		

447.5		447.0		
Senior notes at 2.300%			2031	
297.1				
296.7				
Term loan, net of current portion of \$15.0 million and \$15.0 million, respectively			2026	
198.2				
582.9				
TOTAL LONG-TERM DEBT			(a)	
			\$	

1,640.3	
\$	2,023.2

(a) Long-term debt is presented net of debt issuance costs and unamortized discounts.0.0335399000000.03986000000.0315298500000298000000.00.0350447506

Based Compensation

As of September 30, 2024, the Company had various stock-based awards outstanding which were issued to executives and other key employees. The Company recognizes the grant-date fair value of all stock-based awards to employees over their respective requisite service periods (generally equal to an award’s vesting period), net of estimated forfeitures. A stock-based award is considered vested for expense attribution purposes when the employee’s retention of the award is no longer contingent on providing subsequent service. For those awards that vest immediately upon retirement eligibility, the Company recognizes compensation cost immediately for retirement-eligible individuals or over the period from the grant date to the date retirement eligibility is achieved, if less than the stated vesting period.

The Company’s long-term incentive program for awarding stock-based compensation includes a combination of restricted stock, stock appreciation rights (“SARs”), and performance shares of the Company’s common stock pursuant to the Hubbell Incorporated 2005 Incentive Award Plan as amended and restated (the “Award Plan”). Under the Award Plan, the Company may authorize up to 9.7 million shares of common stock to settle awards of restricted stock, performance shares, or SARs. The Company issues new shares to settle stock-based awards. During the three months ended March 31, 2024, the Company’s grant of stock-based awards included restricted stock, SARs and performance shares. There were no material awards granted during the three months ended September 30, 2024.

Each of the compensation arrangements is discussed below.

Restricted Stock

The Company issues various types of restricted stock, of which the restricted stock awards are considered outstanding at

the time of grant, as the award holders are entitled to dividends and voting rights. Unvested restricted stock awards are considered participating securities when computing earnings per share. Restricted stock unit award holders are not entitled to dividends or voting rights until settlement. Restricted stock grants are not transferable and are subject to forfeiture in the event of the recipient's termination of employment prior to vesting.

Restricted Stock Awards Issued to Employees - Service Condition

Restricted stock awards that vest based upon a service condition are expensed on a straight-line basis over the requisite service period. These awards generally vest either in three equal installments on each of the first three anniversaries of the grant date or on the third-year anniversary of the grant date. The fair value of these awards is measured by the average of the high and low trading prices of the Company's common stock on the most recent trading day immediately preceding the grant date ("measurement date").

In February 2024, the Company granted 37,817 restricted stock awards with a fair value per share of \$352.55.

Restricted Stock Units Issued to Employees - Service Condition

Restricted stock units that vest based upon a service condition are expensed on a straight-line basis over the requisite service period. These awards generally vest in three equal installments on each of the first three anniversaries of the grant date. The fair value of these awards is measured by the average of the high and low trading prices of the Company's common stock on the measurement date reduced by the present value of dividends expected to be paid during the requisite service period.

In February 2024, the Company granted 1,773 restricted stock units with a fair value per share of \$341.19.

Stock Appreciation Rights

SARs grant the holder the right to receive, once vested, the value in shares of the Company's common stock equal to the positive difference between the grant price, as determined using the mean of the high and low trading prices of the Company's common stock on the measurement date, and the fair market value of the Company's common stock on the date of exercise. This amount is payable in shares of the Company's common stock. SARs vest and become exercisable in three equal installments during the first three years

following the grant date and expire ten years from the grant date.

In February 2024, the Company granted 62,908 SAR awards. The fair value of each SAR award was measured using the Black-Scholes option pricing model.

The following table summarizes the weighted-average assumptions used in estimating the fair value of the SARs granted during February 2024:

Grant Date	Expected Dividend Yield	Expected Volatility	Risk Free Interest Rate	Expected Term	Weighted Avg. Grant Date Fair Value of 1 SAR
February 2024	1.6%	25.7%	4.0%	4.8 years	

\$88.03

The expected dividend yield was calculated by dividing the Company's expected annual dividend by the average stock price for the past three months. Expected volatilities are based on historical volatilities of the Company's stock for a period consistent with the expected term. The expected term of SARs granted was based upon historical exercise behavior of SARs. The risk-free interest rate is based on the U.S. Treasury yield curve in effect at the time of grant for the expected term of the award.

Performance Shares

Performance Shares represent the right to receive a share of the Company's common stock subject to the achievement of certain market or performance conditions established by the Company's Compensation Committee and measured over a three-year period. Partial vesting in these awards may occur after separation from the Company for retirement eligible employees. Shares are not vested until approved by the Company's Compensation Committee.

Performance Shares - Market Condition

In February 2024, the Company granted 8,736 performance shares that will vest subject to a market condition and service condition through the performance period. The market condition associated with the awards is the Company's total shareholder return ("TSR") compared to the TSR generated by the companies that comprise the S&P Capital Goods 900 index over a three year performance period. Performance at target will result in vesting and issuance of the number of performance shares granted, equal to 100% payout. Performance below or above target can result in issuance in the range of 0%-200% of the number of shares granted. Expense is

recognized irrespective of the market condition being achieved.

The fair value of the performance share awards with a market condition for the 2024 grant was determined based upon a lattice model.

The following table summarizes the related assumptions used to determine the fair values of the performance share awards with a market condition granted during February 2024:

Grant Date	Stock Price on Measurement Date	Dividend Yield	Expected Volatility	Risk Free Interest Rate	Expected Term	Weighted Avg. Grant Date Fair Value
February 2024	\$352.55	1.4%	30.6%			

4.1%

2.9 years	\$483.99

Expected volatilities are based on historical volatilities of the Company's and members of the peer group's stock over the expected term of the award. The risk free interest rate is based on the U.S. Treasury yield curve in effect at the time of the grant for the expected term of the award.

Performance Shares - Performance Condition

In February 2024, the Company granted 17,770 performance shares that will vest subject to an internal Company-based performance condition and service requirement.

Fifty percent of these performance shares granted will vest based on Hubbell's compounded annual growth rate of Net sales as compared to that of the companies that comprise the S&P Capital Goods 900 index. Fifty percent of these performance shares granted will vest based on achieved operating profit margin performance as compared to internal targets. Each of these performance conditions is measured over the same three-year performance period. The cumulative result of these performance conditions can result in a number of shares earned in the range of 0%-200% of the target number of shares granted.

The fair value of the award is measured based upon the average of the high and low trading prices of the Company's common stock on the measurement date reduced by the present value of dividends expected to be paid during the requisite service period. The Company expenses these awards on a straight-line basis over the requisite service period and based on an assessment of the performance achieved to date. The weighted average fair value per share was \$341.19 for the awards granted during February 2024.

Grant Date	Awarded	Vested	Unvested	Forfeited	Repurchased	Outstanding	Weighted Average Fair Value Per Share
February 2024	17,770	17,770	-	-	-	17,770	\$341.19

Fair Value			Performance Period						Payout Range					
February 2024			\$341.19			Jan 2024 - Dec 2026						0%-200%		

97000003337817352.55331773341.193P3YP10Y62908

The following table summarizes the weighted-average assumptions used in estimating the fair value of the SARs granted during February 2024:

Grant Date			Expected Dividend Yield			Expected Volatility			Risk Free Interest Rate			Expected Term		
									</					

[illegible]

February 2024

\$341.19	Jan 2024 - Dec 2026

0%-200%

352.550.0140.3060.041P2Y10M24D483.99177700.500.50P3Y02341.19341.190