

REFINITIV

# DELTA REPORT

## 10-Q

REVG - REV GROUP, INC.

10-Q - APRIL 30, 2024 COMPARED TO 10-Q - JANUARY 31, 2024

The following comparison report has been automatically generated

**TOTAL DELTAS** 800

 **CHANGES** 153

 **DELETIONS** 292

 **ADDITIONS** 355

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended **January 31, April 30, 2024**

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission File Number: 001-37999

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**REV Group, Inc.**

(Exact Name of Registrant as Specified in its Charter)

Delaware

26-3013415

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

245 South Executive Drive, Suite 100

Brookfield, WI

53005

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: (414) 290-0190

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Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock (\$0.001 Par Value)	REVG	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input type="checkbox"/>	Accelerated filer	<input checked="" type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Small reporting company	<input type="checkbox"/>
Emerging growth company	<input type="checkbox"/>		

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

As of February 28, 2024 May 29, 2024, the registrant had 51,800,235 51,914,477 shares of common stock, \$0.001 par value per share, outstanding.

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### Cautionary Statement About Forward-Looking Statements

This Quarterly Report on Form 10-Q may contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements can be identified by words such as "anticipate," "believe," "estimate," "expect," "intend," "may," "plan," "predict," "project," "target," "potential," "will," "would," "could," "should," "continue," "contemplate," "aim" and other similar expressions, although not all forward-looking statements contain these identifying words. Investors are cautioned that forward-looking statements are inherently uncertain. A number of factors could cause actual results to differ materially from these statements, including, but not limited to increases in interest rates, availability of credit, low consumer confidence, availability of labor, significant increases in repurchase obligations, inadequate liquidity or capital resources, availability and price of fuel, a slowdown in the economy, increased material and component costs, availability of chassis and other key component parts, sales order cancellations, cancelations, slower than anticipated sales of new or existing products, new product introductions by competitors, the effect of global tensions, and integration of operations relating to mergers and acquisitions activities. Additional information concerning certain risks and uncertainties that could cause actual results to differ materially from that projected or suggested is contained in the "Risk Factors" section in our filings with the U.S. Securities and Exchange Commission ("SEC"). We disclaim any obligation or undertaking to disseminate any updates or revisions to any forward-looking statements contained in this Form 10-Q or to reflect any changes in expectations after the date of this release or any change in events, conditions or circumstances on which any statement is based.

### Website and Social Media Disclosure

We use our website ([www.revgp.com](http://www.revgp.com)) and corporate social media accounts including X (previously known as Twitter) account (@revgroupinc), LinkedIn account (@rev-group-inc), Facebook account (@REVGroupInc), YouTube (@REVGroupInc), and Instagram account (@revgroupinc) as routine channels of distribution for company information, including news releases, analyst presentations, and supplemental financial information, as a means of disclosing material non-public information and for complying with our disclosure obligations under Securities and Exchange Commission ("SEC") Regulation FD. Accordingly, investors should monitor our website and our corporate social media accounts in addition to following press releases, SEC filings and public conference calls and webcasts. Additionally, we provide notifications of news or announcements as part of our investor relations website (<https://investors.revgp.com/>). Investors and others can receive notifications of new information posted on our investor relations website in real time by signing up for email alerts.

None of the information provided on our website, in our press releases, public conference calls and webcasts, or through social media channels is incorporated into, or deemed to be a part of, this Quarterly Report on Form 10-Q or in any other report or document we file with the SEC, and any references to our website or our social media channels are intended to be inactive textual references only.

## PART I—FINANCIAL INFORMATION

### Item 1. Financial Statements.

#### REV Group, Inc. and Subsidiaries

##### Condensed Unaudited Consolidated Balance Sheets

(Dollars in millions, except share amounts)

	(Audited)		(Audited)	
	January	October	April 30,	October 31,
	31,	31,	2024	2023
	2024	2023	2024	2023
<b>ASSETS</b>				
Current assets:				
Cash and cash equivalents	\$ 87.9	\$ 21.3	\$ 38.2	\$ 21.3
Accounts receivable, net	223.5	226.5	210.6	226.5
Inventories, net	650.4	657.7	630.4	657.7
Other current assets	26.8	27.7	26.0	27.7
Total current assets	988.6	933.2	905.2	933.2
Property, plant and equipment, net	153.1	159.5	150.1	159.5
Goodwill	138.7	157.3	137.7	157.3
Intangible assets, net	99.0	115.7	98.3	115.7
Right of use assets	35.0	37.0	32.7	37.0
Other long-term assets	6.7	7.7	6.4	7.7
Total assets	<u>\$ 1,421.1</u>	<u>\$ 1,410.4</u>	<u>\$ 1,330.4</u>	<u>\$ 1,410.4</u>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>				
Current liabilities:				
Accounts payable	\$ 165.0	\$ 208.3	\$ 190.2	\$ 208.3
Short-term customer advances	217.0	214.5	176.9	214.5
Dividends payable	179.3	—		
Income tax payable	66.1	11.8	35.5	11.8
Short-term accrued warranty	20.2	23.4	15.8	23.4
Short-term lease obligations	7.2	7.4	6.8	7.4
Other current liabilities	78.5	91.8	93.3	91.8
Total current liabilities	<u>733.3</u>	<u>557.2</u>	<u>518.5</u>	<u>557.2</u>
Long-term debt	—	150.0	220.0	150.0
Long-term customer advances	128.8	142.9	149.9	142.9
Deferred income taxes	8.9	8.2	9.9	8.2
Long-term lease obligations	28.4	30.0	26.6	30.0

Other long-term liabilities	25.6	24.1	25.8	24.1
Total liabilities	925.0	912.4	950.7	912.4
Commitments and contingencies				
Shareholders' Equity:				
Preferred stock (\$. <sup>001</sup> par value, 95,000,000 shares authorized; none issued or outstanding)	—	—	—	—
Common stock (\$. <sup>001</sup> par value, 605,000,000 shares authorized; 59,775,713 and 59,505,829 shares issued and outstanding, respectively)	0.1	0.1		
Common stock (\$. <sup>001</sup> par value, 605,000,000 shares authorized; 51,914,477 and 59,505,829 shares issued and outstanding, respectively)	0.1	0.1		
Additional paid-in capital	443.0	445.0	314.5	445.0
Retained earnings	53.0	52.7	65.1	52.7
Accumulated other comprehensive income	—	0.2	—	0.2
Total shareholders' equity	496.1	498.0	379.7	498.0
Total liabilities and shareholders' equity	\$ 1,421.1	\$ 1,410.4	\$ 1,330.4	\$ 1,410.4

See Notes to Condensed Unaudited Consolidated Financial Statements.

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#### REV Group, Inc. and Subsidiaries

#### Condensed Unaudited Consolidated Statements of Operations Income and Comprehensive Income (Loss)

(Dollars in millions, except per share amounts)

	Three Months Ended		Three Months Ended		Six Months Ended	
	January 31,		April 30,		April 30,	
	2024	2023	2024	2023	2024	2023
Net sales	\$ 586.0	\$ 583.5	\$ 616.9	\$ 681.2	\$ 1,202.9	\$ 1,264.7
Cost of sales	523.1	525.6	539.6	598.7	1,062.7	1,124.3
Gross profit	62.9	57.9	77.3	82.5	140.2	140.4
Operating expenses:						
Selling, general and administrative	55.4	67.8	50.1	52.5	105.5	120.3
Amortization of intangible assets	0.6	1.4	0.6	1.0	1.2	2.4
Restructuring	0.8	—	3.7	—	4.5	—
Impairment charges	12.6	—	—	—	12.6	—
Total operating expenses	69.4	69.2	54.4	53.5	123.8	122.7
Operating loss	(6.5)	(11.3)				

Operating income	22.9	29.0	16.4	17.7		
Interest expense, net	6.8	7.1	6.5	7.4	13.4	14.5
Gain on sale of business	(257.5)	—				
(Gain) Loss on sale of business	(1.5)	1.1	(259.0)	1.1		
Other expense	—	0.2	—	0.5	—	0.7
Income (loss) before provision (benefit) for income taxes	244.2	(18.6)				
Provision (benefit) for income taxes	61.5	(5.1)				
Net income (loss)	\$ 182.7	\$ (13.5)				
Income before provision for income taxes	17.9	20.0	262.0	1.4		
Provision for income taxes	2.7	5.8	64.1	0.7		
Net income	\$ 15.2	\$ 14.2	\$ 197.9	\$ 0.7		
Other comprehensive loss, net of tax	(0.2)	(0.5)	—	—	(0.2)	(0.5)
Comprehensive income (loss)	\$ 182.5	\$ (14.0)				
Comprehensive income	\$ 15.2	\$ 14.2	\$ 197.7	\$ 0.2		
Net income (loss) per common share:						
Net income per common share:						
Basic	\$ 3.09	\$ (0.23)	\$ 0.29	\$ 0.24	\$ 3.53	\$ 0.01
Diluted	3.06	(0.23)	0.28	0.24	3.49	0.01
Dividends declared per common share	3.05	0.05	0.05	0.05	3.10	0.10

See Notes to Condensed Unaudited Consolidated Financial Statements.

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## REV Group, Inc. and Subsidiaries

### Condensed Unaudited Consolidated Statements of Cash Flows

(Dollars in millions)

Cash flows from operating activities:	Three Months Ended		Six Months Ended	
	January 31,		April 30,	
	2024	2023	2024	2023
Net income (loss)	\$ 182.7	\$ (13.5)		
Adjustments to reconcile net income (loss) to net cash used in operating activities:				
Net income	\$ 197.9	\$ 0.7		

Adjustments to reconcile net income to net cash (used in) provided by operating activities:					
Depreciation and amortization		6.5	6.9	13.0	13.4
Amortization of debt issuance costs		0.4	0.4		
Stock-based compensation expense		2.9	5.9	5.9	7.5
Deferred income taxes		0.7	0.5	1.7	0.7
Impairment charges		12.6	—	12.6	—
Gain on sale of business		(257.5)	—		
(Gain) Loss on sale of business		(259.0)	1.1		
Other non-cash adjustments		0.9	1.1		
Changes in operating assets and liabilities, net		(18.0)	(7.1)	(2.6)	(16.3)
Net cash used in operating activities		(69.7)	(6.9)		
Net cash (used in) provided by operating activities		(29.6)	8.2		
Cash flows from investing activities:					
Purchase of property, plant and equipment		(10.5)	(3.8)	(16.4)	(10.6)
Proceeds from sale of assets		—	0.2		
Proceeds from sale of business		308.2	—	318.2	0.6
Other investing activities		—	0.6	0.1	1.1
Net cash provided by (used in) investing activities		297.7	(3.0)	301.9	(8.9)
Cash flows from financing activities:					
Net (payments) proceeds from borrowings on revolving credit facility		(150.0)	20.0		
Net proceeds from borrowings on revolving credit facility		70.0	—		
Payment of dividends		(3.1)	(3.1)	(185.5)	(6.1)
Repurchase and retirement of common stock		(126.1)	—		
Other financing activities		(8.3)	(4.4)	(13.8)	(4.6)
Net cash (used in) provided by financing activities		(161.4)	12.5		
Net increase in cash and cash equivalents		66.6	2.6		
Net cash used in financing activities		(255.4)	(10.7)		
Net increase (decrease) in cash and cash equivalents		16.9	(11.4)		
Cash and cash equivalents, beginning of period		21.3	20.4	21.3	20.4
Cash and cash equivalents, end of period		\$ 87.9	\$ 23.0	\$ 38.2	\$ 9.0
Supplemental disclosures of cash flow information:					
Cash paid for:					
Interest		\$ 6.2	\$ 5.5	\$ 11.3	\$ 12.4
Income taxes, net of refunds		\$ 6.8	\$ —	\$ 42.5	\$ 0.6

See Notes to Condensed Unaudited Consolidated Financial Statements.

**REV Group, Inc. and Subsidiaries**

**Condensed Unaudited Consolidated Statements of Shareholders' Equity**

(Dollars in millions, except share amounts)

	Accumulated									Accumulated								
	Additional				Other		Total			Additional				Other		Total		
	Common Stock		Paid-in	Retained	Comprehensive	Shareholders'	Common Stock		Paid-in	Retained	Comprehensive	Shareholders'	Common Stock		Paid-in	Retained	Comprehensive	Shareholders'
	Amount	# Shares	Capital	Earnings	Income (Loss)	Equity	Amount	# Shares	Capital	Earnings	Income (Loss)	Equity	Amount	# Shares	Capital	Earnings	Income (Loss)	Equity
Balance, October 31, 2023	\$ 0.1	59,505,829	Sh.	\$ 445.0	\$ 52.7	\$ 0.2	\$ 498.0	\$ 0.1	59,505,829	Sh.	\$ 445.0	\$ 52.7	\$ 0.2	\$ 498.0				
Net income					182.7											182.7		182.7
Stock-based compensation expense																		2.9
Vesting of restricted and performance stock units, net of employee tax																		2.9
withholdings	—	255,651	Sh.		(2.0)				(2.0)	—	255,651	Sh.		(2.0)				(2.0)
Other comprehensive loss, net of tax									(0.2)								(0.2)	(0.2)
Issuances of restricted stock awards, net of employee tax																		
withholdings on vested awards	—	14,233	Sh.		(2.9)				(2.9)	—	14,233	Sh.		(2.9)				(2.9)
Dividends declared on common stock					(182.4)				(182.4)								(182.4)	(182.4)
Balance, January 31, 2024	\$ 0.1	59,775,713	Sh.	\$ 443.0	\$ 53.0	\$ —	\$ 496.1	\$ 0.1	59,775,713	Sh.	\$ 443.0	\$ 53.0	\$ —	\$ 496.1				
Net income					15.2				15.2									

Stock-based compensation expense	3.0	3.0
Vesting of restricted and performance stock units, net of employee tax		
withholdings	— 115,232 Sh. (1.8)	(1.8)
Issuances of restricted stock awards	— 23,532 Sh. —	—
Repurchase and retirement of common stock, including fees and excise taxes	— (8,000,000 Sh.) (129.7)	(129.7)
Dividends declared on common stock	— (3.1)	(3.1)
<b>Balance, April 30, 2024</b>	<b>\$ 0.1 51,914,477 Sh. \$ 314.5 \$ 65.1 \$ — \$ 379.7</b>	

	Accumulated					Accumulated						
	Common Stock		Additional		Other	Total	Common Stock		Additional		Other	Total
	Amount	# Shares	Capital	Retained	Comprehensive	Shareholders' Equity	Amount	# Shares	Capital	Retained	Comprehensive	Shareholders' Equity
<b>Balance, October 31, 2022</b>	<b>\$ 0.1 59,323,534 Sh. \$ 436.4 \$ 19.5 \$ 0.3 \$ 456.3</b>						<b>\$ 0.1 59,323,534 Sh. \$ 436.4 \$ 19.5 \$ 0.3 \$ 456.3</b>					
Net loss					(13.5)	(13.5)				(13.5)		(13.5)
Stock-based compensation expense					5.9	5.9				5.9		5.9
Vesting of restricted and performance stock units, net of employee tax												
withholdings	—	214,746 Sh.	(1.3)		(1.3)	— 214,746 Sh. (1.3)						(1.3)

Other comprehensive loss, net of tax		(0.5)	(0.5)		(0.5)	(0.5)
Forfeitures of restricted stock awards, net of forfeitures and employee tax withholdings on vested awards	—	(23,243 Sh.)	(3.1)	(3.1)	—	(23,243 Sh.)
Dividends declared on common stock			(3.1)	(3.1)		(3.1)
<b>Balance, January 31, 2023</b>	<b>\$ 0.1</b>	<b>59,515,037</b>	<b>Sh. 437.9</b>	<b>\$ 2.9</b>	<b>\$ (0.2)</b>	<b>\$ 440.7</b>
Net income			14.2	14.2		
Stock-based compensation expense			1.6	1.6		
Vesting of restricted stock units, net of employee tax withholdings	—	9,321 Sh.	(0.1)	(0.1)		
Issuance of restricted stock awards, net of forfeitures and employee tax withholdings on vested awards	—	(120,519 Sh.)	(0.1)	(0.1)		
Dividends declared on common stock			(3.0)	(3.0)		
<b>Balance, April 30, 2023</b>	<b>\$ 0.1</b>	<b>59,403,839</b>	<b>Sh. 439.3</b>	<b>\$ 14.1</b>	<b>\$ (0.2)</b>	<b>\$ 453.3</b>

See Notes to Condensed Unaudited Consolidated Financial Statements.

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## REV Group, Inc. and Subsidiaries

### Notes to the Condensed Unaudited Consolidated Financial Statements

(All tabular amounts presented in millions, except share and per share amounts)

#### Note 1. Basis of Presentation

The Condensed Unaudited Consolidated Financial Statements include the accounts of REV Group, Inc. ("REV" or "the Company") and all its subsidiaries. In the opinion of management, the accompanying Condensed Unaudited Consolidated Financial Statements contain all adjustments (which include normal recurring adjustments, unless otherwise noted) necessary to present fairly the financial position, results of operations and cash flows for the periods presented. Certain information and footnote disclosures normally included in financial statements prepared in accordance with generally accepted accounting principles in the United States (U.S. GAAP) have been condensed or omitted pursuant to the rules and regulations of the U.S. Securities and Exchange Commission. These Condensed Unaudited Consolidated Financial Statements should be read in conjunction with the audited financial statements and notes thereto included in the Annual Report on Form 10-K of the Company for the fiscal year ended October 31, 2023. The interim results are not necessarily indicative of results for the full year.

Equity Sponsor Exit: The Prior to the second quarter of fiscal year 2024, the Company's largest equity holders are holder was comprised of (i) American Industrial Partners Capital Fund IV, LP, (ii) American Industrial Partners Capital Fund IV (Parallel), LP and (iii) AIP/CHC Holdings, LLC, which the Company collectively refers to as "AIP" or "Sponsor" and .

During the second quarter of fiscal year 2024, the Company completed two underwritten public offerings (the "Offerings") in which indirectly a total of 25,795,191 shares of common stock previously held by AIP were sold. Refer to Note 15, Shareholders' Equity, for additional information related to these offerings.

Upon completion of the second of the two Offerings, AIP ceased to beneficially own approximately at least 46.1% of REV Group's voting the Company's outstanding shares of common stock, in the aggregate. As a result, under the terms of the Amended and Restated Shareholders Agreement, dated as of January 31, 2024. American Industrial Partners February 1, 2017 (as amended), AIP no longer has significant influence over the Company, including control over decisions that require the approval of stockholders, and no longer has the right to nominate any directors to the board of directors of the Company. Each of the board members previously nominated by AIP resigned from the Board of Directors of the Company, effective upon the completion of the second of the two Offerings. AIP is an operations and engineering-focused private equity firm headquartered in New York, New York. no longer considered a sponsor or related party of the Company.

Related Party Transactions: During the three months ended January 31, 2024 April 30, 2024 and January 31, 2023 April 30, 2023, the Company did not incur expenses associated with its former Sponsor, other than in connection with the Offerings and related share repurchase. During the six months ended April 30, 2024 and April 30, 2023, the Company reimbursed expenses of its former Sponsor of \$0.2 million. These expenses are included in Selling, general and administrative expenses in the Company's Condensed Unaudited Consolidated Statements of Operations Income and Comprehensive Income (Loss).

Business Updates: On January 25, 2024, the Board of Directors authorized a plan to discontinue manufacturing operations at the Company's El Dorado National (California) ("ENC") facility in Riverside, California. Refer to Note 8, Restructuring and Other Related Charges, for further details.

Effective January 26, 2024, the Company completed the sale of Collins Bus Corporation ("Collins"), which was an indirect wholly-owned subsidiary of the Company. Refer to Note 7, Divestiture Activities, for further details.

In the first quarter of fiscal year 2024, in connection with the sale of Collins, the Company declared a special cash dividend in the amount of \$3.00 per share of common stock. Refer to Note 15, Shareholders' Equity, for further details.

Following the sale of Collins and the decision to discontinue manufacturing operations at ENC, the Company combined its Fire & Emergency segment and Commercial segment into a new segment, the Specialty Vehicles segment. Additionally, the Recreation segment was renamed Recreational Vehicles. With this change, the Company's businesses are aligned in two reportable segments: Specialty Vehicles and Recreational Vehicles. All additional information has been recast to conform to the new reporting segments. Refer to Note 14, Business Segment Information, for further details.

**Reclassifications:** Certain reclassifications have been made to the prior period financial statements to conform with the fiscal year 2024 presentation and improve comparability between periods. These reclassifications had no effect on the reported results of operations.

## Recent Accounting Pronouncements

### *Accounting Pronouncement - Adopted*

In September 2022, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2022-04 "Liabilities-Supplier Finance Programs (Subtopic 405-50): Disclosure of Supplier Finance Program Obligations". The amendments in this ASU require that a company that uses a supplier finance program in connection with the purchase of goods or services disclose sufficient information about the program to allow a user of financial statements to understand the program's nature, activity during the period, changes from period to period, and potential magnitude. ASU 2022-04 is effective for fiscal years beginning after December 15, 2022. We adopted ASU 2022-04 in the first quarter of fiscal year 2024 and have indicated the impact of ASU 2022-04 to our consolidated financial statements. Refer to Note 3, Supply Chain Finance Program, for further details.

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### *Accounting Pronouncements - To Be Adopted*

In November 2023, the FASB issued ASU 2023-07 "Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures". The amendments in this ASU require public entities to disclose information about their reportable segments' significant expenses on an interim and annual basis. The ASU is effective for fiscal years beginning after December 15, 2023, and interim periods beginning after December 15, 2024, with early adoption permitted. We expect to adopt ASU 2023-07 in fiscal year 2025 and are currently evaluating the impact of ASU 2023-07 on our consolidated financial statements.

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## Note 2. Revenue Recognition

Substantially all of the Company's revenue is recognized from contracts with customers with product shipment destinations in the United States and Canada. The Company accounts for a contract when it has approval and commitment from both parties, the rights and payment terms of the parties are identified, the contract has commercial substance and collectability of consideration is probable. The Company determines the transaction price for each contract at inception based on the consideration that it expects to receive for the goods and services promised under the contract. The transaction price excludes sales and usage-based taxes collected and certain "pass-through" amounts collected on behalf of third parties. The Company has elected to expense incremental costs to obtain a contract when the amortization period of the related asset is expected to be less than one year.

The Company's primary source of revenue is generated from the manufacture and sale of specialty and recreational vehicles through its direct sales force and dealer network. The Company also generates revenue through separate contracts that relate to the sale of aftermarket parts and services. Revenue is typically recognized at a point-in-time, when control is transferred, which generally occurs when the product has been shipped to the customer or when it has been picked-up from the Company's manufacturing facilities. Shipping and handling costs that occur after the transfer of control are fulfillment costs that are recorded in Cost of sales in the Condensed Unaudited Consolidated Statements of **Operations Income** and **Comprehensive Income (Loss)** when incurred or when the related product revenue is recognized, whichever is earlier. Periodically, certain customers may request bill and hold transactions according to the terms in the contract. In such cases, revenue is not recognized until after control has transferred which is generally when the customer has requested such transaction and has been notified that the product (i) has been completed according to customer specifications, (ii) has passed our quality control inspections, (iii) has been separated from our inventory and is ready for physical transfer to the customer, and (iv) the Company cannot use the product or redirect the product to another customer. Warranty obligations associated with the sale of a unit are assurance-type warranties that are a guarantee of the unit's intended functionality and, therefore, do not represent a distinct performance obligation within the context of the contract.

#### *Contract Assets and Contract Liabilities*

The Company is generally entitled to bill its customers upon satisfaction of its performance obligations, and payment is usually received shortly after billing. Payments for certain contracts are received in advance of satisfying the related performance obligations. Such payments are recorded as Customer advances in the Company's Condensed Unaudited Consolidated Balance Sheets. The Company reduces the customer advance balances when the Company transfers control of the promised good or service. During the three months ended **January 31, 2024** **April 30, 2024**, and **January 31, 2023** **April 30, 2023**, the Company recognized **\$48.8** **44.2** million and **\$37.6** **44.6** million, respectively, of revenue that was included in the customer advance balances of **\$357.4** million and **\$332.8** million as of October 31, 2023 and October 31, 2022, respectively. During the six months ended April 30, 2024 and April 30, 2023, the Company recognized **\$93.0** million and **\$82.2** million, respectively, of revenue that was included in the customer advance balances of **\$357.4** million and **\$332.8** million as of October 31, 2023 and October 31, 2022, respectively. The Company's payment terms do not include a significant financing component outside of the Specialty Vehicles segment. Within the Specialty Vehicles segment, customers earn interest on customer advances at a rate determined at contract inception. The Company incurred interest charges on customer advances during the three months ended **January 31, 2024**, **April 30, 2024** and **January 31, 2023** **April 30, 2023** of **\$2.3** **2.2** million and **\$1.9** **2.2** million, respectively. The Company incurred interest charges on customer advances during the six months ended April 30, 2024, and April 30, 2023 of **\$4.5** million and **\$4.1** million, respectively. The interest charges were recorded in Interest expense in the Condensed Unaudited Consolidated Statements of **Operations Income** and **Comprehensive Income (Loss)**. The Company does not have significant contract assets.

#### *Remaining Performance Obligations*

As of **January 31, 2024** **April 30, 2024**, the Company had unsatisfied performance obligations for non-cancelable contracts with an original duration greater than one year totaling **\$3,298.8** **3,063.9** million, of which **\$1,256.0** **1,231.8** million is expected to be satisfied and recognized in revenue in the next twelve months and **\$2,042.8** **1,832.1** million is expected to be satisfied and recognized in revenue thereafter.

#### **Note 3. Supply Chain Finance Program**

The Company has an unsecured agreement with a third-party financial institution to facilitate a supply chain finance ("SCF") program. The SCF program allows qualifying suppliers to sell their receivables due from the Company, on an invoice level at the selection of the supplier, to the financial institution and negotiate their outstanding receivable arrangements and associated fees directly with the financial institution. The Company is not party to the agreements between the supplier and the financial institution. The supplier invoices that have been confirmed as valid under the program require payment in full by the Company within 120 days of the invoice date.

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All outstanding amounts related to suppliers participating in the SCF program are confirmed with the third-party financial institution and are recorded in Accounts payable in the Condensed Unaudited Consolidated Balance Sheets. The Company's outstanding obligation under the SCF program as of January 31, 2024 April 30, 2024 and October 31, 2023 was \$9.4 12.9 million and \$13.1 million, respectively.

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#### Note 4. Inventories

Inventories consisted of the following:

	January 31,		October 31,		April 30,		October 31,	
	2024	2023	2023	2024	2023	2023	2023	2023
Chassis	\$ 122.9	\$ 122.2		\$ 109.1	\$ 122.2			
Raw materials & parts	226.3	224.3		205.6			224.3	
Work in process	254.2	274.1		256.0			274.1	
Finished products	55.8	46.8		67.9			46.8	
	659.2	667.4		638.6			667.4	
Less: reserves	(8.8)	(9.7)		(8.2)			(9.7)	
Total inventories, net	\$ 650.4	\$ 657.7		\$ 630.4	\$ 657.7			

#### Note 5. Property, Plant and Equipment

Property, plant and equipment consisted of the following:

	January 31,		October 31,		April 30,		October 31,	
	2024	2023	2023	2024	2023	2023	2023	2023
Land & land improvements	\$ 18.7	\$ 19.2		\$ 20.7	\$ 19.2			
Buildings & improvements	106.1	111.7		109.7			111.7	
Machinery & equipment	99.7	107.2		104.6			107.2	

Computer hardware & software	63.0	65.0	67.8	65.0
Office furniture & fixtures	5.7	5.5	6.1	5.5
Construction in process	20.7	16.4	5.8	16.4
	313.9	325.0	314.7	325.0
Less: accumulated depreciation	(160.8)	(165.5)	(164.6)	(165.5)
<b>Total property, plant and equipment, net</b>	<b>\$ 153.1</b>	<b>\$ 159.5</b>	<b>\$ 150.1</b>	<b>\$ 159.5</b>

Depreciation expense was \$5.9 million and \$5.5 million for the three months ended January 31, 2024 April 30, 2024 and April 30, 2023, respectively, and January 31, 2023 \$11.8 million and \$11.0 million for the six months ended April 30, 2024 and April 30, 2023, respectively. In connection with the discontinuation of manufacturing operations at ENC, the Company's ElDorado National (California) ("ENC") facility, the Company recorded impairment charges of property, plant, and equipment of \$4.4 million for the three six months ended January 31, 2024 April 30, 2024, which were based on Level 3 inputs as defined by ASC 820, Accounting Standards Codification ("ASC") 820, Fair Value Measurements. Refer to Note 8, Restructuring and Other Related Charges, for further details.

#### Note 6. Goodwill and Intangible Assets

The table below represents goodwill by segment:

	January 31,	October 31,	April 30,	October 31,
	2024	2023	2024	2023
Specialty Vehicles	\$ 96.2	\$ 114.8	\$ 95.2	\$ 114.8
Recreational Vehicles	42.5	42.5	42.5	42.5
<b>Total goodwill</b>	<b>\$ 138.7</b>	<b>\$ 157.3</b>	<b>\$ 137.7</b>	<b>\$ 157.3</b>

The change in the net carrying value of goodwill consisted of the following:

	Three Months Ended	
	January 31,	
	2024	2023
Balance at beginning of period	\$ 157.3	\$ 157.3
Divestiture (Note 7)	(18.6)	—
<b>Balance at end of period</b>	<b>\$ 138.7</b>	<b>\$ 157.3</b>

	Six Months Ended	
	April 30,	
	2024	2023
Balance at beginning of period	\$ 157.3	\$ 157.3
Divestitures (Note 7)	(19.6)	—
<b>Balance at end of period</b>	<b>\$ 137.7</b>	<b>\$ 157.3</b>

Intangible assets (excluding goodwill) consisted of the following:

	January 31, 2024			
	Weighted-Average Life	Gross	Accumulated Amortization	Net
Finite-lived Customer Relationships	8	\$ 43.7	\$ (36.0)	\$ 7.7
Indefinite-lived trade names		91.3	—	91.3
Total intangible assets, net		\$ 135.0	\$ (36.0)	\$ 99.0

	April 30, 2024			
	Weighted-Average Life	Gross	Accumulated Amortization	Net
Finite-lived Customer Relationships	8	\$ 42.9	\$ (35.9)	\$ 7.0
Indefinite-lived trade names		91.3	—	91.3
Total intangible assets, net		\$ 134.2	\$ (35.9)	\$ 98.3

	October 31, 2023			
	Weighted-Average Life	Gross	Accumulated Amortization	Net
Finite-lived Customer Relationships	8	\$ 43.7	\$ (35.4)	\$ 8.3
Indefinite-lived trade names		107.4	—	107.4
Total intangible assets, net		\$ 151.1	\$ (35.4)	\$ 115.7

The change in the net carrying value of indefinite-lived trade names consisted of the following:

	Three Months Ended		Six Months Ended	
	January 31,		April 30,	
	2024	2023	2024	2023
Balance at beginning of period	\$ 107.4	\$ 107.4	\$ 107.4	\$ 107.4
Impairment (Note 8)	(7.2)	—	(7.2)	—
Divestiture (Note 7)	(8.9)	—	(8.9)	—
Balance at end of period	\$ 91.3	\$ 107.4	\$ 91.3	\$ 107.4

Amortization expense was \$0.6 million and \$1.0 million for the three months ended January 31, 2024 and April 30, 2024, respectively, and \$1.2 million and \$2.4 million for the six months ended April 30, 2024 and April 30, 2023, respectively. Estimated future amortization expense of finite-lived intangible assets for the remainder of fiscal year 2024 and each of the five fiscal years succeeding October 31, 2024 is as follows: 2024 (remaining six months) - \$1.1 million; 2025 - \$1.7 million; 2026 - \$1.2 million; 2027 - \$1.2 million; 2028 - \$1.2 million; 2029 - \$0.6 million, at which point all finite-lived intangible assets will be fully amortized. In connection with the discontinuation of manufacturing operations at the Company's ENC facility, the Company recorded an impairment charge of an indefinite-lived trade name of \$7.2 million for the six months ended April 30, 2024, which was based on Level 3 inputs, as defined by ASC 820, *Fair Value Measurements*. Amortization expense was \$0.6 million and \$1.4 million for the three months ended January 31, 2024, and January 31, 2023, respectively.

## Note 7. Divestiture Activities

On January 26, 2024, the Company entered into a Stock Purchase Agreement (the "Stock Purchase Agreement") by and among the Company, Collins Industries, Inc., ("Collins Industries") an indirect wholly-owned subsidiary of the Company, Collins Bus Corporation, a wholly-owned subsidiary of Collins Industries ("Collins"), Forest River, Inc. and Forest River Bus, LLC (the "Buyer"), pursuant to which Collins Industries agreed to sell all of the issued and outstanding shares of capital stock of Collins to the Buyer. The sale is aimed at optimizing the Company's portfolio of products and to create a more focused operating structure aligned with markets where the Company has a strong presence of industry leading brands. The transactions under the Stock Purchase Agreement closed on January 26, 2024.

In connection with the completion of the sale of Collins, the Company received cash consideration of \$308.2 million, inclusive of certain preliminary working capital adjustments, and recorded an estimated gain on sale of \$257.5 million, which is included in the Company's Condensed Unaudited Consolidated Statement of Operations Income and Comprehensive Income (Loss) for the three six months ended January 31, 2024 April 30, 2024. The Company incurred \$5.0 million of transaction costs in connection with this sale, which are included in the Selling, general and administrative expense in the Company's Condensed Unaudited Consolidated Statement of Operations Income and Comprehensive Income (Loss) for the three six months ended January 31, 2024 April 30, 2024. The Company used a portion of the proceeds from the disposition to reduce outstanding borrowings under the 2021 ABL facility (defined below) to zero. Collins was previously reported as part of the Specialty Vehicles segment.

On April 30, 2024, in connection with a strategic review of the product portfolio, the Company entered into an agreement to sell certain assets of the Fire Regional Technical Center ("Fire RTC") business. In connection with the sale, the Company recorded a gain of \$1.5 million, which is included in the Company's Condensed Unaudited Consolidated Statement of Income and Comprehensive Income for the three and six months ended April 30, 2024. The remaining assets and liabilities of the Fire RTC business are included within the Specialty Vehicles segment.

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## Note 8. Restructuring and Other Related Charges

On January 29, 2024, the Company announced that it would discontinue manufacturing operations at the Company's ENC facility in Riverside, California. Management believes the discontinuation of manufacturing at ENC will create a more focused portfolio that provides opportunities for growth, consistent cash generation and improved margin performance. ENC is included within the Specialty Vehicles segment.

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The Company has and will incur certain restructuring and other related charges in connection with the decision to discontinue manufacturing at the ENC facility. For the three and six months ended January 31, 2024 April 30, 2024, the Company recorded restructuring charges of \$0.83.7 million and \$4.5 million, respectively, primarily related to severance and retention costs. The Company expects to incur additional restructuring charges of between \$3.0 to \$4.0 million associated with employee severance and other termination benefits. For the six months ended April 30, 2024 the Company incurred additional charges related to this activity consisting of \$11.6 million of impairment charges related to intangible assets and property, plant, and equipment, \$5.8 million of inventory write-offs, and \$0.3 million of other costs. The Company expects to incur additional charges of between \$6.0 to \$7.0 million associated with employee severance and other termination benefits. The

Company also currently expects to incur additional restructuring and related charges associated with contract terminations, inventory liquidation, and other costs; however, such costs are not known at this time. The Company currently expects the charges resulting from this restructuring will be incurred during fiscal year 2024.

Changes in the Company's restructuring reserves related to the discontinuation of manufacturing at ENC during fiscal year 2024 were as follows:

	Six Months Ended April 30, 2024
Balance at beginning of the period	\$ —
Restructuring provision	4.5
Utilized - cash	(0.9)
Balance at end of the period	<u>3.6</u>

#### Note 9. Long-Term Debt

The Company was obligated under the following debt instrument:

	January 31, 2024	October 31, 2023
	\$ —	\$ 150.0
ABL facility	\$ —	\$ 150.0

	April 30, 2024	October 31, 2023
	\$ 220.0	\$ 150.0
ABL facility	\$ 220.0	\$ 150.0

#### ABL Facility

On April 13, 2021, the Company entered into a \$550.0 million revolving credit agreement (the "2021 ABL Facility" or "2021 ABL Agreement") with a syndicate of lenders. The 2021 ABL Facility provides for revolving loans and letters of credit in an aggregate amount of up to \$550.0 million. The total credit facility is subject to a \$30.0 million sublimit for swing line loans and a \$35.0 million sublimit for letters of credit (plus up to an additional \$20.0 million of letters of credit at issuing bank's discretion), along with certain borrowing base and other customary restrictions as defined in the 2021 ABL Agreement. The 2021 ABL Agreement allows for incremental facilities in an aggregate amount of up to \$100.0 million, plus the excess, if any, of the borrowing base then in effect over total commitments then in effect. Any such incremental facilities are subject to receiving additional commitments from lenders and certain other customary conditions. The debt issuance costs capitalized in connection with the 2021 ABL Facility less accumulated amortization are included in Other long-term assets in the Company's Condensed Unaudited Consolidated Balance Sheets. The debt issuance costs are amortized over the life of the debt on a straight-line basis. The 2021 ABL Facility matures on April 13, 2026. The Company may prepay principal, in whole or in part, at any time without penalty.

The following table summarizes the gross borrowing and gross payments under the Company's 2021 ABL Facility:

	Three Months Ended				Six Months Ended			
	January 31,		April 30,					
	2024	2023	2024	2023				
Gross borrowings	\$ 283.0	\$ 167.0	\$ 610.0	\$ 297.0				
Gross payments	433.0	147.0	540.0	297.0				
Total net (payments) borrowings	<u>\$ (150.0)</u>	<u>\$ 20.0</u>						

Total net borrowings	\$ 70.0	\$ —
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On November 1, 2022, the Company amended the 2021 ABL Facility to transition from the Eurodollar based benchmark rates to the Secured Overnight Financing Rate ("SOFR"). The transition from the Eurodollar rate to SOFR did not have a material impact on the Company's results of operations.

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On February 7, 2024, the Company entered into Amendment No. 2 (the "ABL Facility Amendment") to the 2021 ABL Facility. The ABL Facility Amendment revised the definition of Fixed Charges under the 2021 ABL Facility to exclude the special cash dividend, which was declared in the first quarter of fiscal year 2024 and paid in the second quarter of fiscal year 2024, from the definition of Fixed Charges.

All revolving loans under the 2021 ABL Facility, as amended, bear interest at rates equal to, at the Company's option, either a base rate plus an applicable margin, or a SOFR rate plus an applicable margin and credit spread adjustment of 0.10% for all interest periods. As of January 31, 2024 April 30, 2024, the interest rate margins are 0.75 0.50% for all base rate loans and 1.75 1.50% for all SOFR rate loans (with the SOFR rate having a floor of 0.0%), subject to adjustment based on the Company's fixed charge coverage ratio in accordance with the 2021 ABL Agreement. Interest is payable quarterly for all base rate loans and is payable on the last day of any interest period or every three months for all SOFR rate loans. There were no The weighted-average interest rate on borrowings outstanding under the 2021 ABL Facility was 6.92% as of January 31, 2024, as the proceeds received in connection with the sale of Collins were used to pay off the debt balance in its entirety. April 30, 2024. The weighted-average interest rate on borrowings outstanding under the 2021 ABL Facility was 6.93% as of October 31, 2023.

The lenders under the 2021 ABL Facility have a first priority security interest in substantially all personal property assets and certain real property assets of the Company. The 2021 ABL Facility's borrowing base is comprised of eligible receivables and eligible inventory, plus a fixed asset sublimit of certain eligible real property and eligible equipment, which fixed asset sublimit reduces by quarterly amortization as specified in the 2021 ABL Agreement.

The 2021 ABL Agreement contains customary representations and warranties, affirmative and negative covenants, subject in certain cases to customary limitations, exceptions and exclusions. The 2021 ABL Agreement also contains certain customary events of default. The occurrence of an event of default under the 2021 ABL Agreement could result in the termination of the commitments under the ABL Facility and the acceleration of all outstanding borrowings under it. The 2021 ABL Agreement requires the Company to maintain a minimum fixed charge coverage ratio of 1.10 to 1.00 during certain compliance periods as specified in the 2021 ABL Agreement.

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The Company was in compliance with all financial covenants under the 2021 ABL Agreement as of January 31, 2024 April 30, 2024. As of January 31, 2024 April 30, 2024, the Company's availability under the 2021 ABL Facility was \$534.1 280.3 million. As of October 31, 2023, the Company's availability under the 2021 ABL Facility was \$384.1 million.

The fair value of the 2021 ABL Facility approximated the book value on January 31, 2024 April 30, 2024 and October 31, 2023.

#### Note 10. Warranties

The Company's products generally carry explicit warranties that extend from several months to several years, based on terms that are generally accepted in the marketplace. Selected components (such as engines, transmissions, tires, etc.) included in the Company's end products may include warranties from original equipment manufacturers ("OEM"). These OEM warranties are passed on to the end customer of the Company's products, and the customer deals directly with the applicable OEM for any issues encountered on those components.

Changes in the Company's warranty liability consisted of the following:

	Three Months Ended		Six Months Ended	
	January 31,		April 30,	
	2024	2023	2024	2023
Balance at beginning of period	\$ 39.1	\$ 31.9	\$ 39.1	\$ 31.9
Warranty provisions	9.0	6.2	19.1	16.6
Settlements made	(9.3)	(7.0)	(20.0)	(15.9)
Change in liability of pre-existing warranties	(0.6)	—	(1.1)	—
Divestiture (Note 7)	(1.1)	—	(1.1)	—
Balance at end of period	<u>\$ 37.1</u>	<u>\$ 31.1</u>	<u>\$ 36.0</u>	<u>\$ 32.6</u>

Accrued warranty is classified in the Company's condensed unaudited consolidated balance sheets as follows:

	January 31,		October 31,		April 30,		October 31,	
	2024	2023	2024	2023	2024	2023	2024	2023
Current liabilities	\$ 20.2	\$ 23.4	\$ 15.8	\$ 23.4				
Other long-term liabilities	16.9	15.7	20.2	15.7				
Total warranty liability	<u>\$ 37.1</u>	<u>\$ 39.1</u>	<u>\$ 36.0</u>	<u>\$ 39.1</u>				

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## Note 11. Earnings Per Share

Basic earnings per common share ("EPS") is computed by dividing net income or loss by the weighted average number of common shares outstanding, which excludes shares of issued but unvested restricted stock awards. Diluted EPS is computed by dividing net income, if applicable, by the weighted-average number of common shares outstanding assuming dilution. The difference between basic EPS and diluted EPS is the result of the dilutive effect of unvested performance stock units, restricted stock units, and restricted stock awards. The reconciliation of basic weighted-average shares outstanding to diluted weighted-average shares outstanding was as follows:

	Three Months Ended		Three Months Ended		Six Months Ended	
	January 31,		April 30,		April 30,	
	2024	2023	2024	2023	2024	2023
Basic weighted-average common shares outstanding	59,050,739	58,340,983	53,117,059	58,698,700	56,116,502	58,516,877
Dilutive stock options	—	1,898	—	2,146		
Dilutive restricted stock awards	291,935	—	150,665	250,151	223,072	310,553

Dilutive restricted stock units	348,671	—	280,471	73,092	318,948	155,634
Dilutive performance stock units	90,964	—	114,015	—	102,175	—
Diluted weighted-average common shares outstanding			53,662,210	59,023,841	56,760,697	58,985,210
	<u>59,782,309</u>	<u>58,340,983</u>				

The table below represents shares excluded from the calculation of diluted weighted-average shares outstanding because they would have been anti-dilutive:

	Three Months Ended			
	January 31,			
	2024		2023	
Anti-dilutive shares	—			
				1,670,693

	Three Months Ended		Six Months Ended	
	April 30,		April 30,	
	2024	2023	2024	2023
Anti-dilutive shares	23,532	870,281	23,532	264,512

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## Note 12. Income Taxes

For interim financial reporting, the Company estimates its annual effective tax rate based on the projected income for its entire fiscal year and records a provision (benefit) or benefit for income taxes on a quarterly basis based on the estimated annual effective income tax rate, adjusted for any discrete tax items.

The Company recorded income tax expense of \$61.5 2.7 million for the three months ended January 31, 2024 April 30, 2024, or 25.2 15.1% of pre-tax income, compared to \$5.1 5.8 million of benefit, expense, or 27.4 29.0% of pre-tax loss, income, for the three months ended January 31, 2023 April 30, 2023. Income tax expense for the three months ended January 31, 2024 April 30, 2024 was favorably impacted by \$1.2 million of net discrete tax benefit, primarily related to the conclusion of an IRS examination. Income tax expense for the three months ended April 30, 2023 was unfavorably impacted by \$63.4 0.6 million of net discrete tax expense related to the results of an IRS examination.

The Company recorded income tax expense of \$64.1 million for the six months ended April 30, 2024, or 24.5% of pre-tax income, compared to \$0.7 million of expense, or 50.0% of pretax income, for the six months ended April 30, 2023. Income tax expense for the six months ended April 30, 2024 was unfavorably impacted by \$62.2 million of net discrete tax expense, primarily related to the gain on sale of Collins. Income tax benefit expense for the three six months ended January 31, 2023 April 30, 2023 was favorably unfavorably impacted by \$0.6 million of net discrete tax benefits, primarily expense related to stock-based compensation tax deductions, the results of an IRS examination.

The Company periodically evaluates its valuation allowance requirements as facts and circumstances change and may adjust its deferred tax asset valuation allowances accordingly. It is reasonably possible that the Company will either add to or reverse a portion of its existing deferred tax asset valuation allowances in the future. Such changes in the deferred tax asset valuation allowances will be reflected in the current operations through the Company's effective income tax rate.

The Company's liability for unrecognized tax benefits, including interest and penalties, was \$6.23.0 million as of January 31, 2024, April 30, 2024 and \$5.6 million as of October 31, 2023. The unrecognized tax benefits are presented in other long-term liabilities in the Company's Condensed Unaudited Consolidated Balance Sheets as of January 31, 2024 April 30, 2024. The Company recognizes accrued interest and penalties related to unrecognized tax benefits in the Provision (benefit) for income taxes in its Condensed Unaudited Consolidated Statement of Operations Income and Comprehensive Income (Loss) Income.

The Company regularly assesses the likelihood of an adverse outcome resulting from examinations to determine the adequacy of its tax reserves. As of January 31, 2024 April 30, 2024, the Company believes that it is more likely than not that the tax positions it has taken will be sustained upon the resolution of its audits resulting in no material impact on its consolidated financial position and the results of operations and cash flows. However, the final determination with respect to any tax audits, and any related litigation, could be materially different from the Company's estimates and/or from its historical income tax provisions and income tax liabilities and could have a material effect on operating results and/or cash flows in the periods for which that determination is made. In addition, future period earnings may be adversely impacted by litigation costs, settlements, penalties, and/or interest assessments related to income tax examinations.

### Note 13. Commitments and Contingencies

The Company is, from time to time, party to various legal proceedings, including product and general liability claims, arising out of the ordinary course of business. Assessments of legal proceedings can involve complex judgments about future events that may rely on estimates and assumptions. When assessing whether to record a liability related to legal proceedings, the Company adheres to the requirements of Accounting Standards Codification ASC 450, *Contingencies*, and other applicable guidance as necessary, and records liabilities in those instances where it can reasonably estimate the amount of the loss and when the loss is probable. When a range exists that is reasonably estimable and the loss is probable, the Company records an accrual in its financial statements equal to the most likely estimate of the loss, or the low end of the range, if there is no one best estimate. Additionally, these claims are generally covered by third-party insurance, which for some insurance policies is subject to a retention for which the Company is responsible.

Market Risks: The Company is contingently liable under bid, performance and specialty bonds issued by the Company's surety company and has open standby letters of credit issued by the Company's banks in favor of third parties as follows:

	January 31,	October 31,	April 30,	October 31,
	2024	2023	2024	2023
Performance, bid and specialty bonds	\$ 648.3	\$ 603.2	\$ 620.8	\$ 603.2
Open standby letters of credit	15.9	15.9	14.2	15.9
<b>Total</b>	<b>\$ 664.2</b>	<b>\$ 619.1</b>	<b>\$ 635.0</b>	<b>\$ 619.1</b>

Chassis Contingent Liabilities: The Company obtains certain vehicle chassis from automobile manufacturers under converter pool agreements. These agreements generally provide that the manufacturer will supply chassis at the Company's various production facilities under the terms and conditions set forth in the agreement. The manufacturer does not transfer the certificate of origin to the Company upon delivery. Accordingly, the chassis are not owned by the Company when delivered, and therefore, are excluded from the Company's inventory. Upon being put into production, the Company owns the inventory and becomes obligated to pay the manufacturer for the chassis. Chassis are typically placed into production within 90 to 120 days of delivery to the Company. If the chassis are not placed into production within this

timeframe, the Company generally purchases the chassis and records inventory, or the Company is obligated to begin paying an interest charge on this inventory until purchased. Such agreements are customary in the industries in which the Company operates and the Company's exposure to loss under such agreements is limited by the value of the vehicle chassis that would be resold to mitigate any losses. The Company's contingent liability under such agreements was \$24.4 million and \$8.8 million as of January 31, 2024 April 30, 2024 and October 31, 2023, respectively.

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From time to time, the Company's customers may provide their own vehicle chassis, at their sole discretion, in connection with specific vehicle orders. These vehicle chassis are stored at the Company's various production facilities until the related value-added work is completed and the finished unit is shipped back to the customer. The customer does not transfer the vehicle chassis certificate of origin to the Company. Accordingly, such chassis are not owned by the Company when delivered or throughout the production process, and are, therefore, excluded from the Company's inventory. The Company's maximum contingent liability related to these vehicle chassis was \$25.5 million and \$25.9 million as of April 30, 2024 and October 31, 2023, respectively. Losses incurred related to these arrangements have not been significant.

Repurchase Commitments: The Company has repurchase agreements with certain lending institutions. The repurchase commitments are on an individual unit basis with a term from the date it is financed by the lending institution through payment date by the dealer or other customer, generally not exceeding two years. The Company also repurchases inventory from dealers from time to time due to state law or regulatory requirements that require manufacturers to repurchase inventory if a dealership exits the business. The Company's maximum contingent liability under such agreements was \$483.9 million and \$490.1 million as of January 31, 2024 April 30, 2024, and October 31, 2023, respectively, which represents the gross value of all vehicles under repurchase agreements. Such agreements are customary in the industries in which the Company operates and the Company's exposure to loss under such agreements is limited by the resale value of the units which are required to be repurchased. Losses incurred under such arrangements have not been significant. The reserve for losses included in other liabilities on contracts outstanding as of January 31, 2024 April 30, 2024 and October 31, 2023 are immaterial.

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Guarantee Arrangements: The Company is party to multiple agreements whereby it guaranteed an aggregate of \$26.4 million and \$27.2 million at January 31, 2024 April 30, 2024 and October 31, 2023, respectively, of indebtedness of others, including losses under loss pool agreements. The Company estimated that its maximum loss exposure under these contracts was \$4.8 million and \$5.4 million as of January 31, 2024 April 30, 2024 and October 31, 2023, respectively. Under the terms of these and various related agreements and upon the occurrence of certain events, the Company generally has the ability to, among other things, take possession of the underlying collateral. The guarantee arrangements are on an individual contract basis with a term from the date it is financed by the lending institution through payment date by the customer, generally not exceeding five years. While the Company does not expect to experience losses under these agreements that are materially in excess of the amounts reserved, it cannot provide any assurance that the financial condition of the third parties will not deteriorate resulting in the third party's inability to meet their obligations. Additionally, the Company cannot guarantee that the collateral underlying the

agreements will be available or sufficient to avoid losses materially in excess of the amount reserved. The reserve for losses included in other liabilities on these guarantee arrangements as of **January 31, 2024** **April 30, 2024** and October 31, 2023 are immaterial.

#### Other Matters:

*Krystal Bus:* In January 2023, the Company agreed, in principle, to settle a claim brought by a plaintiff who was injured as a passenger in an accident involving a shuttle bus that was manufactured by Krystal Bus prior to the Company's acquisition of certain assets related to that business. The Company did not admit to any liability on the merits of the claim, but deemed a settlement to be in its best interest based on the facts and circumstances of the claim, as they developed in the first quarter of fiscal year 2023. As a result, the Company recorded a loss of \$11.5 million in the first quarter of fiscal year 2023. The Company was also involved in additional lawsuits filed by plaintiffs who were passengers on the shuttle bus that was in the same accident. During the **first quarter of fiscal year 2023** **six months ended April 30, 2023** the Company recorded an additional loss of **\$1.020.0** million, based on a range of possible outcomes and the nature of their injuries. The losses associated with these claims are included within Selling, general and administrative expenses in the Company's Condensed Unaudited Consolidated Statements of **Operations** **Income** and Comprehensive **(Income) Loss** **Income** for the **three** **six** months ended **January 31, 2023** **April 30, 2023**. Payments related to these settlements were subsequently made and there is no remaining liability associated with these cases. The Company is in the process of seeking reimbursement of the settlement payments; however, no loss recovery asset has been recorded as of **January 31, 2024** **April 30, 2024**.

#### **Note 14. Business Segment Information**

During the first fiscal quarter of 2024, the Company formed the Specialty Vehicles Segment by combining the Fire & Emergency and Commercial segment businesses. Additionally, the Recreation segment was renamed Recreational Vehicles. As a result, the Company is now organized into two reportable segments, which is aligned with the chief operating decision maker's internal reporting structure and with the chief operating decision maker's process for making operating decisions, allocating capital and measuring performance. All segment information has been recast to conform to the new reportable segments. The Company's segments are as follows:

**Specialty Vehicles:** This segment includes Emergency One ("E-ONE"), Kovatch Mobile Equipment ("KME"), Ferrara, Spartan Emergency Response ("Spartan ER"), American Emergency Vehicles ("AEV"), Leader Emergency Vehicles ("Leader"), Horton Emergency Vehicles ("Horton"), REV Group Orlando, ENC, Capacity and LayMor. These businesses manufacture, market and distribute commercial and custom fire and emergency vehicles primarily for fire departments, airports, other governmental units, contractors, hospitals and other care providers in the United States and other countries, municipal transit buses primarily used for public transportation, trucks used in terminal type operations, i.e., rail yards, warehouses, rail terminals and shipping terminals/ports, and industrial sweepers for both the commercial and rental markets.

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**Recreational Vehicles:** This segment includes REV Recreation Group, Renegade, Midwest, Lance and Goldshield Fiberglass, Inc., and their respective manufacturing facilities, service and parts divisions. REV Recreation Group primarily manufactures, markets and distributes Class A RVs in both gas and diesel **models**, **models**, and also distributes Class B and Class C RVs. Renegade primarily manufactures, markets and distributes Class C and "Super C" RVs. Midwest manufactures, markets and distributes Class B RVs and luxury vans. Lance manufactures, markets and distributes truck campers and towable campers. Goldshield manufactures, markets and distributes fiberglass reinforced molded parts to a diverse cross section of original equipment manufacturers and other commercial and industrial customers, including various components for REV Recreation Group's Fleetwood family of brands.

For purposes of measuring financial performance of its business segments, the Company does not allocate to individual business segments costs or items that are of a corporate nature. The caption "Corporate, Other & Elims" includes corporate expenses, results of insignificant operations, intersegment eliminations and income and expense not allocated to reportable segments.

Total assets of the business segments exclude general corporate assets, which principally consist of cash and cash equivalents, certain property, plant and equipment and certain other assets pertaining to corporate and other centralized activities.

Intersegment sales generally include amounts invoiced by a segment for work performed for another segment. Amounts are based on actual work performed and agreed-upon pricing which is intended to be reflective of the contribution made by the supplying business segment. All intersegment transactions have been eliminated in consolidation.

Selected financial information of the Company's segments is as follows:

	Three Months Ended January 31, 2024				Three Months Ended April 30, 2024			
	Corporate,				Corporate,			
	Specialty	Recreational	Other &		Specialty	Recreational	Other &	
	Vehicles	Vehicles	Elims	Consolidated	Vehicles	Vehicles	Elims	Consolidated
Net sales	\$ 417.2	\$ 169.4	\$ (0.6)	\$ 586.0	\$ 437.4	\$ 179.7	\$ (0.2)	\$ 616.9
Depreciation and amortization	\$ 4.3	\$ 1.6	\$ 0.6	\$ 6.5	\$ 4.4	\$ 1.6	\$ 0.5	\$ 6.5
Capital expenditures	\$ 3.9	\$ 5.6	\$ 1.0	\$ 10.5	\$ 3.8	\$ 0.9	\$ 1.2	\$ 5.9
Total assets	\$ 911.6	\$ 394.1	\$ 115.4	\$ 1,421.1	\$ 873.6	\$ 392.1	\$ 64.7	\$ 1,330.4
Adjusted EBITDA	\$ 26.2	\$ 11.6	\$ (7.3)		\$ 33.8	\$ 12.1	\$ (8.4)	

	Three Months Ended January 31, 2023				Three Months Ended April 30, 2023			
	Corporate,				Corporate,			
	Specialty	Recreational	Other &		Specialty	Recreational	Other &	
	Vehicles	Vehicles	Elims	Consolidated	Vehicles	Vehicles	Elims	Consolidated
Net sales	\$ 358.0	\$ 226.0	\$ (0.5)	\$ 583.5	\$ 425.0	\$ 256.6	\$ (0.4)	\$ 681.2
Depreciation and amortization	\$ 3.8	\$ 2.6	\$ 0.5	\$ 6.9	\$ 3.9	\$ 2.0	\$ 0.6	\$ 6.5
Capital expenditures	\$ 3.0	\$ 0.8	\$ —	\$ 3.8	\$ 3.6	\$ 2.3	\$ 0.9	\$ 6.8
Total assets	\$ 974.8	\$ 366.2	\$ 60.6	\$ 1,401.6	\$ 986.1	\$ 366.6	\$ 39.8	\$ 1,392.5
Adjusted EBITDA	\$ 5.3	\$ 24.3	\$ (8.3)		\$ 20.3	\$ 29.1	\$ (7.5)	

	Six Months Ended April 30, 2024			
	Corporate,			
	Specialty	Vehicles	Recreational	Vehicles
Net sales		\$ 854.6	\$ 349.1	\$ (0.8)
				\$ 1,202.9

Depreciation and amortization	\$ 8.7	\$ 3.2	\$ 1.1	\$ 13.0
Capital expenditures	\$ 7.7	\$ 6.5	\$ 2.2	\$ 16.4
Total assets	\$ 873.6	\$ 392.1	\$ 64.7	\$ 1,330.4
Adjusted EBITDA	\$ 60.0	\$ 23.7	\$ (15.7)	
Six Months Ended April 30, 2023				
			Corporate, Consolidated	
	Specialty Vehicles	Recreational Vehicles	Other & Elims	Consolidated
Net sales	\$ 783.0	\$ 482.6	\$ (0.9)	\$ 1,264.7
Depreciation and amortization	\$ 7.7	\$ 4.6	\$ 1.1	\$ 13.4
Capital expenditures	\$ 6.6	\$ 3.1	\$ 0.9	\$ 10.6
Total assets	\$ 986.1	\$ 366.6	\$ 39.8	\$ 1,392.5
Adjusted EBITDA	\$ 25.6	\$ 53.4	\$ (15.8)	

In considering the financial performance of the business, the chief operating decision maker analyzes the primary financial performance measure of Adjusted EBITDA. Adjusted EBITDA is defined as net income or loss for the relevant period before depreciation and amortization, interest expense, and income taxes, as adjusted for items management believes are not indicative of the Company's ongoing operating performance. Adjusted EBITDA is not a measure defined by U.S. GAAP but is computed using amounts that are determined in accordance with U.S. GAAP. A reconciliation of this performance measure to net income is included below.

The Company believes Adjusted EBITDA is useful to investors and used by management for measuring profitability because the measure excludes the impact of certain items which management believes have less bearing on the Company's core operating performance, and allows for a more meaningful comparison of operating fundamentals between companies within its industries by eliminating the impact of capital structure and taxation differences between the companies. Additionally, Adjusted EBITDA is used by management to measure and report the Company's financial performance to the Company's Board of Directors, assists in providing a meaningful analysis of the Company's operating performance and is used as a measurement in incentive compensation for management.

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Provided below is a reconciliation of segment Adjusted EBITDA to Net **income (loss): income**:

	Three Months Ended		Three Months Ended		Six Months Ended	
	January 31,		April 30,		April 30,	
	2024	2023	2024	2023	2024	2023
Specialty Vehicles Adjusted EBITDA	\$ 26.2	\$ 5.3	\$ 33.8	\$ 20.3	\$ 60.0	\$ 25.6
Recreational Vehicles Adjusted EBITDA	11.6	24.3	12.1	29.1	23.7	53.4
Corporate and Other Adjusted EBITDA	(7.3)	(8.3)	(8.4)	(7.5)	(15.7)	(15.8)
Depreciation and amortization	(6.5)	(6.9)	(6.5)	(6.5)	(13.0)	(13.4)
Interest expense, net	(6.8)	(7.1)	(6.5)	(7.4)	(13.4)	(14.5)
(Provision) benefit for income taxes	(61.5)	5.1				

Provision for income taxes	(2.7)	(5.8)	(64.1)	(0.7)		
Transaction expenses	(5.0)	(0.2)	(1.4)	(0.2)	(6.4)	(0.4)
Sponsor expense reimbursement	(0.2)	(0.2)	—	—	(0.2)	(0.2)
Restructuring	(0.8)	—	(3.7)	—	(4.5)	—
Restructuring related charges	(6.1)	(5.6)	—	(3.2)	(6.1)	(8.8)
Impairment charges	(12.6)	—	—	—	(12.6)	—
Stock-based compensation expense	(2.9)	(5.9)	(3.0)	(1.6)	(5.9)	(7.5)
Legal matters	(2.9)	(13.8)	—	(1.6)	(2.9)	(15.4)
Gain on sale of business	257.5	—				
Gain (Loss) on sale of business	1.5	(1.1)	259.0	(1.1)		
Other items	—	(0.2)	—	(0.3)	—	(0.5)
Net income (loss)	\$ 182.7	\$ (13.5)				
Net income	\$ 15.2	\$ 14.2	\$ 197.9	\$ 0.7		

#### Note 15. Shareholders' Equity

On June 1, 2023, the Company's Board of Directors approved a new share repurchase program that allowed the repurchase of up to \$175.0 million of the Company's outstanding common stock ("The 2023 Repurchase Program"). The 2023 Repurchase Program replaced the previous repurchase program. The 2023 Repurchase Program expires 24 months after the approval date and gives management flexibility to determine conditions under which the shares may be purchased, subject to certain limitations. During the three and six months ended January 31, 2024 April 30, 2024 the Company repurchased and January 31, 2023 retired 8,000,000 shares under this repurchase program at a total cost of \$126.1 million and at a price of approximately \$15.76 per share, as described further below. The Company incurred approximately \$3.6 million in additional fees and excise taxes associated with the repurchase which has been included within the total cost of the share repurchase and recorded directly within equity. During the three and six months ended April 30, 2023, the Company did not repurchase any shares.

In the first quarter of fiscal 2024, in connection with the sale of Collins, On February 16, 2024 the Company paid the previously declared a special cash dividend in the amount of equal to \$3.00 per share of common stock payable on February 16, 2024, to shareholders of record on February 9, 2024 (the "Special Cash Dividend"). Additionally, on January 12, 2024 April 12, 2024, the Company paid a quarterly cash dividend in the amount of \$0.05 per share of common stock to shareholders of record on December 26, 2023.

#### Note 16. Subsequent Events

On February 7, 2024, the Company entered into Amendment No. 2 (the "ABL Facility Amendment") to the 2021 ABL Facility. The ABL Facility Amendment revised the definition of Fixed Charges under the 2021 ABL Facility to exclude the Special Cash Dividend from the definition of Fixed Charges.

On February 16, 2024 the Company paid the previously declared Special Cash Dividend equal to \$3.00 per share of common stock to shareholders of record on February 9, March 28, 2024. The Special Cash Dividend was funded with cash on hand and borrowings under the 2021 ABL Facility.

On February 20, 2024, the Company closed the previously announced registered underwritten public offering first of the Offerings, which included the sale of 18,400,000 shares of its common stock by the Sponsor. AIP. 10,400,000 of these shares were sold to the public at the public offering price of \$16.50 per share. As previously noted, the Company repurchased from the underwriters 8,000,000 of the shares at a price per common share of approximately \$15.76, which is equal to the price paid by the underwriters to AIP.

On March 15, 2024, the Sponsor. The Company funded closed the repurchase with borrowings under second of the 2021 ABL Facility. Offerings, which included the sale of 7,395,191 shares of the Company's common stock by AIP, at a public offering price of \$18.00 per share. The Company did not sell any shares of common stock and did not receive any proceeds from the Offerings. The Company incurred approximately \$1.4 million in connection with this offering. After offering costs during the closing three months ended April 30, 2024, which were included within Selling, general and administrative expenses in the Company's Condensed Unaudited Consolidated Statements of the public offering Income and concurrent share repurchase, the Sponsor beneficially owns approximately Comprehensive Income.

#### 17.7% of REV Group's voting shares. Note 16. Subsequent Events

On February 29, 2024 May 30, 2024, the Company's Board of Directors declared a quarterly cash dividend in the amount of \$0.05 per share of common stock, which equates to a rate of \$0.20 per share of common stock on an annualized basis, payable on April July 12, 2024 to shareholders of record on March June 28, 2024.

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### Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

*This management's discussion and analysis should be read in conjunction with the Condensed Unaudited Consolidated Financial Statements contained in this Form 10-Q as well as the Management's Discussion and Analysis and Risk Factors and audited consolidated financial statements and the related notes included in our Annual Report on Form 10-K filed on December 13, 2023.*

#### Overview

REV Group companies are leading designers, manufacturers and distributors of specialty vehicles and related aftermarket parts and services. We serve a diversified customer base, primarily in the United States, through two segments: Specialty Vehicles and Recreational Vehicles. We provide customized vehicle solutions for applications, including essential needs for public services (ambulances, fire apparatus, and transit buses), commercial infrastructure (terminal trucks and industrial sweepers) and consumer leisure (recreational vehicles). Our diverse portfolio is made up of well-established principal vehicle brands, including many of the most recognizable names within their industry. Several of our brands pioneered their specialty vehicle product categories and date back more than 50 years.

#### Segments

We serve a diversified customer base primarily in the United States and Canada through the following segments:

Specialty Vehicles – The Specialty Vehicles segment includes E-ONE, KME, Ferrara, Spartan ER, AEV, Horton, Leader, REV Group Orlando, ENC, Capacity, and LayMor. These businesses manufacture, market and distribute commercial and custom fire and emergency vehicles primarily for fire departments, airports, other governmental units, contractors, hospitals and other care providers in the United States and other countries, municipal transit buses primarily used for public transportation, trucks used in terminal type operations, i.e., rail yards, warehouses, rail terminals and shipping terminals/ports and industrial sweepers for both the commercial and rental markets.

Recreational Vehicles – Our Recreational Vehicles segment serves the RV market through the following principal brands: American Coach, Fleetwood RV, Holiday Rambler, Renegade RV, Midwest Automotive Designs and Lance Camper. We believe our brand portfolio contains some of the longest standing, most recognized brands in the RV industry. Under these brands, REV provides a variety of highly recognized motorized and towable RV models such as: American Eagle, Bounder, Discovery LXE, Renegade Verona, Renegade XL, among

others. Our products in the Recreational Vehicles segment include Class A motorized RVs (motorhomes built on a heavy-duty chassis with either diesel or gas engine configurations), Class C and "Super C" motorized RVs (motorhomes built on a van or commercial truck chassis), Class B RVs (motorhomes built out within a van chassis and high-end luxury van conversions), and towable travel trailers and truck campers. The Recreational Vehicles segment also includes Goldshield Fiberglass, which produces a wide range of custom molded fiberglass products for the Fleetwood family of brands, RV, and broader industrial markets.

## Factors Affecting Our Performance

The primary factors affecting our results of operations include:

### *General Economic Conditions*

Our business is impacted by the U.S. economic environment, employment levels, consumer confidence, municipal spending, municipal tax receipts, changes in interest rates and ~~instability~~ stability in securities markets around the world, among other factors. In particular, changes in the U.S. economic climate can impact demand in key end markets. In addition, we are susceptible to supply chain disruptions resulting from the impact of tariffs and global macro-economic factors which can have a dramatic effect, either directly or indirectly, on the availability, lead-times and costs associated with raw materials and parts.

RV purchases are discretionary in nature and therefore sensitive to the cost and availability of financing, consumer confidence, unemployment levels, levels of disposable income and changing levels of consumer home equity, among other factors. RV markets are affected by general U.S. and global economic conditions, which create risks that future economic downturns will ~~further~~ reduce consumer demand and negatively impact our sales.

While less economically sensitive than the Recreational Vehicles segment, the Specialty Vehicles segment is also impacted by the overall economic environment. For example, local tax revenues are an important source of funding for fire and emergency response departments, and these products are typically a larger cost item for municipalities and their service life is relatively long, making the purchase more deferrable, which can result in reduced demand for our products. Volatility in tax revenues or availability of funds via budgetary appropriation can have a negative impact on the demand for these products.

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~~A decrease in employment levels, consumer confidence or the cost or availability of financing, or other adverse economic events could negatively affect the demand for our products. Any decline in overall customer demand in markets in which we operate could have a material adverse effect on our operating performance.~~

### *Seasonality*

In a typical year, our operating results are impacted by seasonality. Historically, the slowest sales volume quarter has been the first fiscal quarter when the purchasing seasons for vehicles, such as RVs, are the lowest due to the colder weather and the relatively long time until the summer vacation season. Our first fiscal quarter also has less working days to complete and ship units due to the number of holidays and related vacation taken by employees. Sales of our products have typically been higher in the second, third and fourth fiscal quarters (with the fourth fiscal quarter typically being the strongest) due to better weather, the vacation season, buying habits of RV dealers and end-users, and

timing of government/municipal customer fiscal years. Our quarterly results of operations, cash flows, and liquidity are likely to be impacted by these seasonal patterns. Sales and earnings for other vehicles that we produce, such as essential emergency vehicles, are less seasonal, but fluctuations in sales of these vehicles can also be impacted by timing surrounding the fiscal years of municipalities and commercial customers, as well as the timing and amounts of multi-unit orders.

#### *Impact of Acquisitions and Divestitures*

We actively evaluate opportunities to improve and expand our business through targeted acquisitions that are consistent with our strategy. We also may dispose of certain components of our business that no longer fit within our overall strategy. Historically, a significant component of our growth has been through acquisitions of businesses. We typically incur upfront costs as we integrate acquired businesses and implement our operating philosophy at newly acquired companies, including consolidation of supplies and materials purchases, improvements to production processes, and other restructuring initiatives. The benefits of these integration efforts and divestiture activities may not positively impact our financial results until subsequent periods, if at all.

In the first quarter of fiscal year 2024, we sold **Collins**. Collins, and in the second quarter of fiscal year 2024 we sold certain assets of **Fire RTC**. Refer to Note 7, Divestiture Activities, of the Notes to the Condensed Unaudited Consolidated Financial Statements for further details.

#### **Results of Operations**

(\$ in millions)	Three Months Ended			
	January 31,			
	2024	2023		
Net sales	\$ 586.0	\$ 583.5		
Gross profit	62.9	57.9		
Selling, general and administrative	55.4	67.8		
Restructuring	0.8	—		
Impairment charges	12.6	—		
Gain on sale of business	(257.5)	—		
Provision (benefit) for income taxes	61.5	(5.1)		
Net income (loss)	182.7	(13.5)		
Net income (loss) per common share:				
Basic	\$ 3.09	\$ (0.23)		
Diluted	3.06	(0.23)		
Dividends declared per common share	3.05	0.05		
Adjusted EBITDA	\$ 30.5	\$ 21.3		
Adjusted Net Income	14.7	6.9		
(\$ in millions)	Three Months Ended		Six Months Ended	
	April 30,		April 30,	
	2024	2023	2024	2023
Net sales	\$ 616.9	\$ 681.2	\$ 1,202.9	\$ 1,264.7
Gross profit	77.3	82.5	140.2	140.4

Selling, general and administrative	50.1	52.5	105.5	120.3
Restructuring	3.7	—	4.5	—
Impairment charges	—	—	12.6	—
(Gain) Loss on sale of business	(1.5)	1.1	(259.0)	1.1
Provision for income taxes	2.7	5.8	64.1	0.7
Net income	15.2	14.2	197.9	0.7
Net income per common share:				
Basic	\$ 0.29	\$ 0.24	\$ 3.53	\$ 0.01
Diluted	0.28	0.24	3.49	0.01
Dividends declared per common share	0.05	0.05	3.10	0.10
Adjusted EBITDA	\$ 37.5	\$ 41.9	\$ 68.0	\$ 63.2
Adjusted Net Income	20.9	20.8	35.6	27.9

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Net Sales (\$ in millions)	Three Months Ended January 31,			Three Months Ended April 30,			Six Months Ended April 30,		
	2024	Change	2023	2024	Change	2023	2024	Change	2023
	\$ 586.0	0.4%	\$ 583.5	\$ 616.9	-9.4%	\$ 681.2	\$ 1,202.9	-4.9%	\$ 1,264.7
Net sales									

**Net Sales:** Consolidated net sales increased \$2.5 million decreased \$64.3 million for the three months ended January 31, 2024 April 30, 2024 compared to the prior year quarter, quarter. Net sales for the three months ended April 30, 2023 included \$46.9 million attributable to Collins, which was divested on January 26, 2024. Excluding the impact of the Collins divestiture, net sales decreased \$17.4 million, or 2.7% compared to the prior year quarter. The decrease in net sales is primarily due to higher net sales, including price realization, within the Specialty Vehicles segment, partially offset by lower net sales in the Recreational Vehicles segment. The increase segment, partially offset by higher net sales within the Specialty Vehicles segment was primarily due to increased shipments of fire apparatus and ambulance units, higher sales from the bus manufacturing businesses, and price realization, partially offset by lower shipments of terminal trucks. segment. The decrease within the Recreational Vehicles segment was primarily due to lower unit shipments unfavorable category mix, and increased discounting, partially offset by price realization. The increase within the Specialty Vehicles segment, excluding the impact of the Collins divestiture, was primarily due to price realization and increased shipments of fire apparatus and ambulance units, partially offset by lower shipments of terminal trucks.

Consolidated net sales decreased \$61.8 million for the six months ended April 30, 2024 compared to the prior year period. Excluding the impact of the Collins divestiture, net sales decreased \$14.9 million, or 1.2%, for the six months ended April 30, 2024 compared to the prior year period. The decrease in net sales is primarily due to lower net sales in the Recreational Vehicles segment, partially offset by higher net sales within the Specialty Vehicles segment. The decrease within the Recreational Vehicles segment was primarily due to lower unit shipments and increased discounting, partially offset by price realization. The increase within the Specialty Vehicles segment, excluding the impact of the

Collins divestiture, was primarily due to price realization and increased shipments of fire apparatus and ambulance units, partially offset by lower shipments of terminal trucks.

Gross Profit (\$ in millions)	Three Months Ended January 31,			Three Months Ended April 30,			Six Months Ended April 30,		
	2024	Change	2023	2024	Change	2023	2024	Change	2023
	\$ 62.9	8.6 %	\$ 57.9	\$ 77.3	-6.3 %	\$ 82.5	\$ 140.2	-0.1 %	\$ 140.4
% of net sales	10.7 %		9.9 %	12.5 %		12.1 %	11.7 %		11.1 %

**Gross Profit:** Consolidated gross profit increased \$5.0 million decreased \$5.2 million for the three months ended January 31, 2024 April 30, 2024 compared to the prior year quarter. Gross profit for the three months ended April 30, 2023 included \$11.7 million attributable to Collins. Excluding the impact of the Collins divestiture, gross profit increased \$6.5 million, or 9.2% compared to the prior year quarter. The increase in gross profit for the three months ended January 31, 2024 was primarily attributable to higher net sales and gross margin within in the Specialty Vehicles segment, partially offset by lower net sales and gross margin within the Recreational Vehicles segment.

Consolidated gross profit decreased \$0.2 million for the six months ended April 30, 2024 compared to the prior year period. Excluding the impact of the Collins divestiture, gross profit increased \$11.5 million, or 8.9%, for the six months ended April 30 2024 compared to the prior year period. The increase in gross profit was primarily attributable to higher net sales and gross margin in the Specialty Vehicles segment, partially offset by lower net sales and gross margin within the Recreational Vehicles segment.

Selling, General and Administrative (\$ in millions)	Three Months Ended January 31,			Three Months Ended April 30,			Six Months Ended April 30,		
	2024	Change	2023	2024	Change	2023	2024	Change	2023
	\$ 55.4	-18.3 %	\$ 67.8	\$ 50.1	-4.6 %	\$ 52.5	\$ 105.5	-12.3 %	\$ 120.3

**Selling, General and Administrative:** Consolidated selling, general and administrative ("SG&A") costs decreased \$12.4 million \$2.4 million for the three months ended January 31, 2024 April 30, 2024 compared to the prior year quarter. The decrease in SG&A costs for the three months ended January 31, 2024 April 30, 2024 was primarily due to lower legal and personnel costs and share-based compensation, SG&A attributable to Collins, partially offset by higher share-based compensation and transaction expenses related to capital market transactions.

Consolidated SG&A costs decreased \$14.8 million for the six months ended April 30, 2024 compared to the prior year period. The decrease in SG&A costs for the six months ended April 30, 2024 was primarily due to a decrease in legal costs associated with the legal case described in Note 13, Commitments and Contingencies of the Notes to the Condensed Unaudited Consolidated Financial Statements and a decrease in SG&A attributable to Collins, partially offset by higher transaction expenses related to the sale of the Collins business in the first quarter of fiscal year 2024, divestiture and capital market transactions.

Restructuring (\$ in millions)	Three Months Ended January 31,		
	2024	Change	2023
Restructuring	\$ 0.8	100.0 %	\$ —

Restructuring (\$ in millions)	Three Months Ended April 30,						Six Months Ended April 30,					
	2024		Change	2023		2024		Change	2023			
	\$	3.7	100.0 %	\$	—	\$	4.5	100.0 %	\$	—		

Restructuring: Consolidated restructuring costs were \$0.8 million \$3.7 million for the three months ended January 31, 2024 April 30, 2024 and \$4.5 million for the six months ended April 30, 2024. These restructuring costs were due to costs associated with the discontinuation of manufacturing operations at the Company's ENC facility, as announced in the first quarter of fiscal year 2024.

Impairment Charges (\$ in millions)	Three Months Ended January 31,			Three Months Ended April 30,			Six Months Ended April 30,		
	2024	Change	2023	2024	Change	2023	2024	Change	2023
	\$	12.6	100.0 %	\$	—	\$	—	N/M	\$

Impairment Charges: Consolidated impairment charges were \$12.6 million for the three six months ended January 31, 2024 April 30, 2024. These impairment charges were primarily related to the discontinuation of manufacturing operations at the Company's ENC facility, as announced in the first quarter of fiscal year 2024.

Gain on Sale of Business (\$ in millions)	Three Months Ended January 31,					
	2024			Change		
	\$	(257.5)	100.0 %	\$	—	—

(Gain) Loss on sale of business (\$ in millions)	Three Months Ended April 30,						Six Months Ended April 30,					
	2024			Change			2024			Change		
	\$	(1.5)	N/M	\$	1.1	\$	(259.0)	N/M	\$	1.1		

Gain (Gain) Loss on Sale of Business: Consolidated gain on sale of business was \$257.5 million \$1.5 million for the three months ended January 31, 2024 April 30, 2024. The gain on sale of business was due to the sale of the Fire RTC business in the second quarter of fiscal year 2024. The loss on sale of business was due to the sale of non-core businesses within the Specialty Vehicles segment in the second quarter of fiscal year 2023.

Consolidated gain on sale of business was \$259.0 million for the six months ended April 30, 2024. The gain on sale of business was due to the sale of the Collins business and Fire RTC businesses in the first half of fiscal year 2024. The loss on sale of business was due to the sale of non-core businesses within the Specialty Vehicles segment in the second quarter of fiscal year 2024. 2023.

Provision for income taxes (\$ in millions)	Three Months Ended April 30,						Six Months Ended April 30,					
	2024		Change	2023		2024		Change	2023			
	\$	2.7	-53.4 %	\$	5.8	\$	64.1	N/M	\$	0.7		

Provision (benefit) for income taxes (\$ in millions)	Three Months Ended		
	January 31,		
	2024	Change	2023
Provision (benefit) for income taxes	\$ 61.5	N/M	\$ (5.1)

**Provision (Benefit) for Income Taxes:** Consolidated income tax expense was \$61.5 million \$2.7 million for the three months ended January 31, 2024 April 30, 2024, or 25.2% 15.1% of pre-tax income, compared to \$5.1 million \$5.8 million of benefit, expense, or 27.4% 29.0% of pre-tax loss, income, for the three months ended January 31, 2023 April 30, 2023. Income tax expense for the three months ended January 31, 2024 April 30, 2024 was favorably impacted by \$1.2 million of net discrete tax benefit, primarily related to the conclusion of an IRS examination. Income tax expense for the three months ended April 30, 2023 were unfavorably impacted by \$0.6 million of net discrete tax expense related to the results of an IRS examination.

Consolidated income tax expense was \$64.1 million for the six months ended April 30, 2024, or 24.5% of pre-tax income, compared to \$0.7 million of expense, or 50.0% of pretax income, for the six months ended April 30, 2023. Income tax expense for the six months ended April 30, 2024 was unfavorably impacted by \$63.4 million \$62.2 million of net discrete tax expense, primarily related to the gain on sale of Collins. Income tax benefit expense for the three six months ended January 31, 2023 April 30, 2023 was favorably unfavorably impacted by \$0.6 million of net discrete tax benefits, primarily expense related to stock-based compensation tax deductions. the results of an IRS examination.

Net income (loss) (\$ in millions)	Three Months Ended		
	January 31,		
	2024	Change	2023
Net income (loss)	\$ 182.7	N/M	\$ (13.5)

Net income (\$ in millions)	Three Months Ended			Six Months Ended		
	April 30,			April 30,		
	2024	Change	2023	2024	Change	2023
Net income	\$ 15.2	7.0%	\$ 14.2	\$ 197.9	N/M	\$ 0.7

**Net income (loss):** Consolidated net income increased \$196.2 million \$1.0 million for the three months ended January 31, 2024 April 30, 2024 compared to the prior year quarter primarily due to the factors detailed above.

Consolidated net income increased \$197.2 million for the six months ended April 30, 2024 compared to the prior year period primarily due to the factors detailed above.

Adjusted EBITDA (\$ in millions)	Three Months Ended		
	January 31,		
	2024	Change	2023
Adjusted EBITDA	\$ 30.5	43.2%	\$ 21.3

Adjusted EBITDA (\$ in millions)	Three Months Ended April 30,			Six Months Ended April 30,		
	2024	Change	2023	2024	Change	2023
	\$ 37.5	-10.5 %	\$ 41.9	\$ 68.0	7.6 %	\$ 63.2

Consolidated Adjusted EBITDA decreased \$4.4 million for the three months ended April 30, 2024 compared to the prior year quarter. Adjusted EBITDA for the three months ended April 30, 2023 included \$10.2 million attributable to Collins. Excluding the impact of the Collins divestiture, Adjusted EBITDA increased \$5.8 million, or 18.3% compared to the prior year quarter. The increase is primarily due to an increase in Adjusted EBITDA in the Specialty Vehicles segment, partially offset by a decrease in Adjusted EBITDA in the Recreational Vehicles segment.

Consolidated Adjusted EBITDA increased \$9.2 million \$4.8 million for the three six months ended January 31, 2024 April 30, 2024 compared to the prior year quarter, period. Excluding the impact of the Collins divestiture, Adjusted EBITDA increased \$15.0 million, or 28.3%, for the six months ended April 30, 2024 compared to the prior year period. The increase is primarily due to an increase in Adjusted EBITDA in the Specialty Vehicles segment, partially offset by a decrease in Adjusted EBITDA in the Recreational Vehicles segment.

Adjusted Net Income (\$ in millions)	Three Months Ended January 31,			Three Months Ended April 30,			Six Months Ended April 30,		
	2024	Change	2023	2024	Change	2023	2024	Change	2023
	\$ 14.7	113.0 %	\$ 6.9	\$ 20.9	0.5 %	\$ 20.8	\$ 35.6	27.6 %	\$ 27.9

Consolidated Adjusted Net Income increased \$7.8 million \$0.1 million for the three months ended January 31, 2024 April 30, 2024 compared to the prior year quarter, primarily due to an increase in Adjusted Net Income in the Specialty Vehicles segment, partially offset by a decrease in Adjusted Net Income in the Recreational Vehicles segment.

Consolidated Adjusted Net Income increased \$7.7 million for the six months ended April 30, 2024 compared to the prior year period, primarily due to an increase in Adjusted Net Income in the Specialty Vehicles segment, partially offset by a decrease in Adjusted Net Income in the Recreational Vehicles segment.

Refer to Adjusted EBITDA and Adjusted Net Income section of "Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations" of this Quarterly Report on Form 10-Q for a reconciliation of Net income to Adjusted EBITDA and Adjusted Net Income.

#### Specialty Vehicles Segment

(\$ in millions)	Three Months Ended January 31,			Three Months Ended April 30,			Six Months Ended April 30,		
	2024	Change	2023	2024	Change	2023	2024	Change	2023
	\$ 417.2	16.5 %	\$ 358.0	\$ 437.4	2.9 %	\$ 425.0	\$ 854.6	9.1 %	\$ 783.0
	26.2	394.3 %	5.3	33.8	66.5 %	20.3	60.0	134.4 %	25.6

Adjusted EBITDA % of net sales	6.3%	1.5%	7.7%	4.8%	7.0%	3.3%
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Specialty Vehicles segment net sales increased \$59.2 million \$12.4 million for the three months ended January 31, 2024 April 30, 2024 compared to the prior year quarter. Net sales for the three months ended April 30, 2023 included \$46.9 million attributable to Collins. Excluding the impact of the Collins divestiture, net sales increased \$59.3 million, or 15.7% compared to the prior year quarter. The increase in net sales was primarily due to price realization and increased shipments of fire apparatus and ambulance units, higher partially offset by lower shipments of terminal trucks.

Specialty Vehicles segment net sales from increased \$71.6 million for the bus manufacturing businesses, six months ended April 30, 2024 compared to the prior year period. Excluding the impact of the Collins divestiture, net sales increased \$118.5 million, or 16.1%, for the six months ended April 30, 2024 compared to the prior year period. The increase in net sales was primarily due to price realization and price realization, increased shipments of fire apparatus and ambulance units, partially offset by lower shipments of terminal trucks.

Specialty Vehicles segment Adjusted EBITDA increased \$20.9 million \$13.5 million for the three months ended January 31, 2024 April 30, 2024 compared to the prior year quarter. Adjusted EBITDA for the three months ended April 30, 2023 included \$10.2 million attributable to Collins. Excluding the impact of the Collins divestiture, Adjusted EBITDA increased \$23.7 million, or 234.7% compared to the prior year quarter. The increase was primarily related to price realization and higher sales volume of fire apparatus and ambulance units, higher contribution from the bus manufacturing businesses, and price realization, partially offset by inflationary pressures and lower sales volume of terminal trucks.

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Specialty Vehicles segment Adjusted EBITDA increased \$34.4 million for the six months ended April 30, 2024 compared to the prior year period. Excluding the impact of the Collins divestiture, Adjusted EBITDA increased \$44.6 million, or 289.6%, for the six months ended April 30, 2024 compared to the prior year period. The increase was primarily related to price realization and higher sales volume of fire apparatus and ambulance units, partially offset by inflationary pressures and lower sales volume of terminal trucks.

#### Recreational Vehicles segment

(\$ in millions)	Three Months Ended			Three Months Ended			Six Months Ended		
	January 31,		January 31,	April 30,		April 30,		April 30,	
	2024	Change	2023	2024	Change	2023	2024	Change	2023
Net sales	\$ 169.4	-25.0%	\$ 226.0	\$ 179.7	-30.0%	\$ 256.6	\$ 349.1	-27.7%	\$ 482.6
Adjusted EBITDA	11.6	-52.3%	24.3	12.1	-58.4%	29.1	23.7	-55.6%	53.4
Adjusted EBITDA % of net sales	6.8%		10.8%	6.7%		11.3%	6.8%		11.1%

Recreational Vehicles segment net sales decreased \$56.6 million \$76.9 million for the three months ended January 31, 2024 April 30, 2024 compared to the prior year quarter. The decrease was primarily due to decreased unit shipments an unfavorable mix of motorized units, and increased discounting, partially offset by price realization.

Recreational Vehicles segment net sales decreased \$133.5 million for the six months ended April 30, 2024 compared to the prior year period. The decrease was primarily due to decreased unit shipments and increased discounting, partially offset by price realization.

Recreational Vehicles segment Adjusted EBITDA decreased \$12.7 million \$17.0 million for the three months ended January 31, 2024 April 30, 2024 compared to the prior year quarter. The decrease was primarily due to lower unit shipments, an unfavorable mix of motorized units, increased discounting, and inflationary pressures, partially offset by price realization, realization and cost reduction actions.

Recreational Vehicles segment Adjusted EBITDA decreased \$29.7 million for the six months ended April 30, 2024 compared to the prior year period. The decrease was primarily due to lower unit shipments, increased discounting, and inflationary pressures, partially offset by price realization and cost reduction actions.

## Backlog

Backlog represents orders received from dealers or directly from end customers. The following table presents a summary of our backlog by segment:

(\$ in millions)	January 31,		April 30,		January 31,		April 30,	
	2024	2023	2024	2024	2023	2023	2023	2023
Specialty Vehicles	\$ 3,864.1	\$ 3,172.0	\$ 4,064.4	\$ 3,864.1	\$ 3,358.5			
Recreational Vehicles	376.7	988.1	274.7	376.7	495.0			
Total Backlog	<u>\$ 4,240.8</u>	<u>\$ 4,160.1</u>	<u>\$ 4,339.1</u>	<u>\$ 4,240.8</u>	<u>\$ 3,853.5</u>			

Each of our segments has a backlog of new vehicle orders that generally extends out from six to twenty-four months in duration.

Orders from our dealers and end customers are evidenced by a contract or firm purchase order. These orders are reported in our backlog at the aggregate selling prices, net of discounts or allowances.

As of January 31, 2024 April 30, 2024, our backlog was \$4,240.8 million \$4,339.1 million compared to \$4,160.1 million \$3,853.5 million as of January 31, 2023 April 30, 2023, including \$191.5 million related to Collins. The increase in consolidated backlog was due to an increase within the Specialty Vehicles segment, partially offset by a decrease within the Recreational Vehicles segment and the sale of Collins. The increase in Specialty Vehicles segment backlog was primarily the result of continued demand and strong order intake for fire apparatus and ambulance units, and along with pricing actions, partially offset by a decrease in backlog related to the sale of Collins, a decrease in backlog related to the wind down of municipal transit operations, increased unit production against backlog shipments, and lower order intake for transit bus and terminal truck units. The decrease in Recreational Vehicles segment backlog was primarily the result of production against backlog, order cancellations, and lower order intake in certain product categories, unit shipments against backlog, and order cancellations.

## Liquidity and Capital Resources

### General

Our primary requirements for liquidity and capital are working capital, the improvement and expansion of existing manufacturing facilities, debt service payments and general corporate needs. Historically, these cash requirements have been met through cash provided by operating

activities and borrowings under our term loan and ABL credit facility.

We believe that our sources of liquidity and capital will be sufficient to finance our continued operations and growth strategy. However, we cannot assure you that cash provided by operating activities and borrowings under the current revolving credit facility will be sufficient to meet our future needs. If we are unable to generate sufficient cash flows from operations in the future, and if availability under the 2021 ABL Facility is not sufficient due to the size of our borrowing base or other external factors, we may have to obtain additional financing. If additional capital is obtained by issuing equity, the interests of our existing stockholders will be diluted. If we incur additional indebtedness, that indebtedness may contain financial and other covenants that may significantly restrict our operations or may involve higher overall interest rates. We cannot assure you that we will be able to obtain refinancing or additional financing on favorable terms or at all.

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#### Cash Flow

The following table shows summary cash flows for the three six months ended January 31, 2024 April 30, 2024 and January 31, 2023 April 30, 2023:

(\$ in millions)	Three Months Ended			
	January 31,			
	2024	2023		
Net cash used in operating activities	\$ (69.7)	\$ (6.9)		
Net cash provided by (used in) investing activities	297.7	(3.0)		
Net cash (used in) provided by financing activities	(161.4)	12.5		
Net increase in cash and cash equivalents	\$ 66.6	\$ 2.6		

(\$ in millions)	Six Months Ended			
	April 30,			
	2024	2023		
Net cash (used in) provided by operating activities	\$ (29.6)	\$ 8.2		
Net cash provided by (used in) investing activities	301.9	(8.9)		
Net cash used in financing activities	(255.4)	(10.7)		
Net increase (decrease) in cash and cash equivalents	\$ 16.9	\$ (11.4)		

#### Net Cash Used in (Used in) Provided by Operating Activities

Net cash used in operating activities for the three six months ended January 31, 2024 April 30, 2024 was \$69.7 million \$29.6 million and was primarily related to the income tax payments associated with the sale of Collins, timing of accounts payable payments and lower receipts of customer advances. Net cash provided by operating activities for the six months ended April 30, 2023 was \$8.2 million and was primarily related to higher receipts of customer advances and incentive compensation the timing of accounts payable payments, made during the period. Net cash used in operating activities for the three months ended January 31, 2023 was \$6.9 million and was primarily related to an partially

offset by increase in inventories and receivables, the payment of deferred payroll taxes related to the CARES Act partially offset by an increase in customer advances and accounts payable, the payment of a legal settlement.

#### *Net Cash Provided by (Used in) Investing Activities*

Net cash provided by investing activities for the three six months ended January 31, 2024 April 30, 2024 was \$297.7 million \$301.9 million and was related to the cash received in connection with the sale of Collins, partially offset by cash paid for capital expenditures. Net cash used in investing activities for the three six months ended January 31, 2023 April 30, 2023 was \$3.0 million \$8.9 million and was primarily related to the cash paid for capital expenditures partially offset by cash received in connection with during the sales of certain assets and proceeds from the sale of an investment period.

#### *Net Cash (Used in) Provided by Used in Financing Activities*

Net cash used in financing activities for the three six months ended January 31, 2024 April 30, 2024 was \$161.4 million \$255.4 million, which primarily consisted of net payments made on the revolving credit facility share repurchases of \$150.0 million, \$126.1 million and dividends paid of \$3.1 million \$185.5 million, partially offset by net proceeds from our 2021 ABL Facility of \$70.0 million. Net cash used in financing activities for the six months ended April 30, 2023 was \$10.7 million, which primarily consisted of dividends paid of \$6.1 million, and payment of payroll taxes on vested share-based compensation awards of \$4.9 million. Net cash provided by financing activities for the three months ended January 31, 2023 was \$12.5 million, which primarily consisted of net proceeds from our ABL Facility of \$20.0 million, partially offset by dividends paid of \$3.1 million, and payment of payroll taxes on vested awards of \$4.4 million \$4.6 million.

#### *Dividends*

Subject to legally available funds and the discretion of our board of directors, we expect to pay a quarterly cash dividend at the rate of \$0.05 per share on our common stock. During the first second quarter of fiscal year 2024, we paid a quarterly cash dividend of \$3.1 million, in the amount of \$0.05 per share of common stock.

Additionally, as indicated in Note 16, Subsequent Events, of the Notes to the Condensed Unaudited Consolidated Financial Statements, we declared a quarterly cash dividend in the amount of \$0.05 per share of common stock, payable on April 12, 2024, to shareholders of record on March 28, 2024, and we additionally paid the previously declared Special Cash Dividend special cash dividend of \$178.1 million, in the amount of \$3.00 per share on February 16, 2024, to shareholders of record on February 9, 2024. The Company funded the Special Cash Dividend with borrowings under the 2021 ABL Facility, common stock.

Our dividend policy has certain risks and limitations, particularly with respect to liquidity, and we may not pay dividends according to our policy, or at all. We cannot assure you that we will declare dividends or have sufficient funds to pay dividends on our common stock in the future.

#### *Share Repurchases*

There were no purchases of common stock made by the Company during the first quarter of fiscal year 2024.

As indicated in Note 16, Subsequent Events, of the Notes to the Condensed Unaudited Consolidated Financial Statements, on February 20, 2024, the Company announced the closing of an underwritten public offering of 18,400,000 shares of its common stock by the Sponsor. 10,400,000 of these shares were sold to the public at the public offering price of \$16.50 per share. The Company repurchased from the underwriters 8,000,000 of the shares at a price per common share of approximately \$15.76, which is equal to the price paid by the underwriters to the Sponsor. The Company funded the repurchase with borrowings under the 2021 ABL Facility. The Company did not sell any shares of common stock and did not receive any proceeds in connection with this offering.

### Share Repurchases

During the three and six months ended April 30, 2024 the Company repurchased and retired 8,000,000 shares under the 2023 Share Repurchase Program at a cost of \$126.1 million and at a price of approximately \$15.76 per share, excluding fees and excise taxes.

### ABL Facility

On April 13, 2021, the Company entered into the 2021 ABL Facility, a \$550.0 million revolving credit agreement, with a syndicate of lenders. The 2021 ABL Facility provides for revolving loans and letters of credit in an aggregate amount of up to \$550.0 million. The total credit facility is subject to a \$30.0 million sublimit for swing line loans and a \$35.0 million sublimit for letters of credit (plus up to an additional \$20.0 million of letters of credit at the issuing bank's discretion), along with certain borrowing base and other customary restrictions as defined in the 2021 ABL Agreement. The 2021 ABL Agreement allows for incremental facilities in an aggregate amount of up to \$100.0 million, plus the excess, if any, of the borrowing base then in effect over total commitments then in effect. Any such incremental facilities are subject to receiving additional commitments from lenders and certain other customary conditions. The ABL Facility matures on April 13, 2026. We may prepay principal, in whole or in part, at any time without penalty. In connection with the proceeds received from the sale of Collins, the Company paid the entirety of the outstanding balance due under the 2021 ABL Facility.

On November 1, 2022, the Company amended the ABL Facility to transition from the Eurodollar based benchmark rates to the Secured Overnight Financing Rate ("SOFR"). The transition from the Eurodollar rate to SOFR did not have a material impact on the Company's results of operations. Additionally, as indicated in Note 16, Subsequent Events, of the Notes to the Condensed Unaudited Consolidated Financial Statements, on On February 7, 2024, the Company entered into an Amendment No. 2 (the "ABL Facility Amendment") to the 2021 ABL Facility. The ABL Facility Amendment revised the definition of Fixed Charges under the 2021 ABL Facility to exclude the Special Cash Dividend special cash dividend, which was declared in the first quarter of fiscal year 2024 and paid in the second quarter of fiscal year 2024, from the definition of Fixed Charges.

We were in compliance with all financial covenants under the ABL Agreement as of January 31, 2024 April 30, 2024. As of January 31, 2024 April 30, 2024, the Company's availability under the ABL Facility was \$534.1 million \$280.3 million.

Refer to Note 9, Long-Term Debt, of the Notes to the Condensed Unaudited Consolidated Financial Statements for further details.

### Adjusted EBITDA and Adjusted Net Income

In considering the financial performance of the business, management analyzes the primary financial performance measures of Adjusted EBITDA and Adjusted Net Income. Adjusted EBITDA is defined as net income or net loss for the relevant period before depreciation and amortization, interest expense, income taxes, and other items described below that we believe are not indicative of our ongoing operating performance. Adjusted Net Income is defined as net income or net loss, as adjusted for certain items described below that we believe are not indicative of our ongoing operating performance.

We believe Adjusted EBITDA and Adjusted Net Income are useful to investors because these performance measures are used by our management and the Company's Board of Directors for measuring and reporting the Company's financial performance and as a measurement in incentive compensation for management. These measures exclude the impact of certain items which we believe have less bearing on our core operating performance because they are items that are not needed or available to the Company's managers in the daily activities of their businesses. We believe that the core operations of our business are those which can be affected by our management in a particular period

through their resource allocation decisions that affect the underlying performance of our operations conducted during that period. We also believe that decisions utilizing Adjusted EBITDA and Adjusted Net Income allow for a more meaningful comparison of operating fundamentals between companies within our markets by eliminating the impact of capital structure and taxation differences between the companies.

To determine Adjusted EBITDA, we adjust net income or net loss for the following items: non-cash depreciation and amortization, interest expense, income taxes and other items as described below. Stock-based compensation expense and sponsor expense reimbursement are excluded from both Adjusted Net Income and Adjusted EBITDA because they represent expenses which cannot be impacted by our business managers. Stock-based compensation expense also reflects a cost which may obscure trends in our underlying vehicle businesses for a given period, due to the timing and nature of the equity awards. We also adjust for exceptional items, which are determined to be those that in management's judgment are not indicative of our ongoing operating performance and need to be disclosed by virtue of their size, nature or incidence, and include non-cash items and items settled in cash. In determining whether an event or transaction is exceptional, management considers quantitative as well as qualitative factors such as the frequency or predictability of occurrence.

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Adjusted EBITDA and Adjusted Net Income have limitations as analytical tools. They are not presentations made in accordance with U.S. GAAP, are not measures of financial condition and should not be considered as an alternative to net income or net loss for the period determined in accordance with U.S. GAAP. The most directly comparable U.S. GAAP measure to Adjusted EBITDA and Adjusted Net Income is net income or net loss for the relevant period. Adjusted EBITDA and Adjusted Net Income are not necessarily comparable to similarly titled measures used by other companies. As a result, **you this performance measure should not consider this performance measure be considered in isolation from, or as a substitute analysis for, our results of operations as determined in accordance with U.S. GAAP. Moreover, such measures do not reflect:**

- our cash expenditures, or future requirements for capital expenditures or contractual commitments;
- changes in, or cash requirements for, our working capital needs;

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- the cash requirements necessary to service interest or principal payments on our debt;
- the cash requirements to pay our taxes.

The following table reconciles Net income to Adjusted EBITDA for the periods presented:

(\$ in millions)	Three Months Ended		Three Months Ended		Six Months Ended	
	January 31,		April 30,		April 30,	
	2024	2023	2024	2023	2024	2023
Net income (loss)	\$ 182.7	\$ (13.5)				
Net income	\$ 15.2	\$ 14.2	\$ 197.9	\$ 0.7		
Depreciation and amortization	6.5	6.9	6.5	6.5	13.0	13.4
Interest expense, net	6.8	7.1	6.5	7.4	13.4	14.5
Provision (benefit) for income taxes	61.5	(5.1)				
Provision for income taxes	2.7	5.8	64.1	0.7		

<b>EBITDA</b>	257.5	(4.6)	30.9	33.9	288.4	29.3
Transaction expenses(a)	5.0	0.2	1.4	0.2	6.4	0.4
Sponsor expense reimbursement(b)	0.2	0.2	—	—	0.2	0.2
Restructuring (c)	0.8	—	3.7	—	4.5	—
Restructuring related charges(d)	6.1	5.6	—	3.2	6.1	8.8
Impairment charges(e)	12.6	—	—	—	12.6	—
Stock-based compensation expense(f)	2.9	5.9	3.0	1.6	5.9	7.5
Legal matters(g)	2.9	13.8	—	1.6	2.9	15.4
<b>Gain on sale of business(h)</b>	<b>(257.5)</b>	<b>—</b>				
<b>(Gain) Loss on sale of business(h)</b>	<b>(1.5)</b>	<b>1.1</b>	<b>(259.0)</b>	<b>1.1</b>		
Other items (i)	—	0.2	—	0.3	—	0.5
<b>Adjusted EBITDA</b>	<b>\$ 30.5</b>	<b>\$ 21.3</b>	<b>\$ 37.5</b>	<b>\$ 41.9</b>	<b>\$ 68.0</b>	<b>\$ 63.2</b>

The following table reconciles Net income to Adjusted Net Income for the periods presented:

(\$ in millions)	Three Months Ended		Three Months Ended		Six Months Ended	
	January 31,		April 30,		April 30,	
	2024	2023	2024	2023	2024	2023
<b>Net income (loss)</b>	<b>\$ 182.7</b>	<b>\$ (13.5)</b>				
Net income	\$ 15.2	\$ 14.2	\$ 197.9	\$ 0.7		
Amortization of intangible assets	0.6	1.4	0.6	1.0	1.2	2.4
Transaction expenses(a)	5.0	0.2	1.4	0.2	6.4	0.4
Sponsor expense reimbursement(b)	0.2	0.2	—	—	0.2	0.2
Restructuring (c)	0.8	—	3.7	—	4.5	—
Restructuring related charges(d)	6.1	5.6	—	3.2	6.1	8.8
Impairment charges(e)	12.6	—	—	—	12.6	—
Stock-based compensation expense(f)	2.9	5.9	3.0	1.6	5.9	7.5
Legal matters(g)	2.9	13.8	—	1.6	2.9	15.4
<b>Gain on sale of business(h)</b>	<b>(257.5)</b>	<b>—</b>				
Other Items(i)	—	0.2				
<b>(Gain) Loss on sale of business(h)</b>	<b>(1.5)</b>	<b>1.1</b>	<b>(259.0)</b>	<b>1.1</b>		
Other items(i)	—	0.3	—	0.5		
Income tax effect of adjustments(j)	58.4	(6.9)	(1.5)	(2.4)	56.9	(9.1)
<b>Adjusted Net Income</b>	<b>\$ 14.7</b>	<b>\$ 6.9</b>	<b>\$ 20.9</b>	<b>\$ 20.8</b>	<b>\$ 35.6</b>	<b>\$ 27.9</b>

- (a) Reflects costs incurred in connection with business acquisitions, dispositions, and capital market transactions. Transaction expenses for the three months ended January 31, 2024, April 30, 2024 include costs incurred in connection with the Offerings and the sale of Fire RTC. Transaction expenses for the six months ended April 30, 2024 include costs incurred in connection with the Offerings and expenses that were incurred in connection with the sale of Collins and Fire RTC, which consist primarily of success bonuses and legal and accounting expenses, were incurred in connection with the sale of Collins, expenses.
- (b) Reflects the reimbursement of expenses to our former Sponsor.
- (c) Reflects restructuring costs incurred in connection with the discontinuation of manufacturing operations at the Company's ENC facility.

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- (d) Reflects costs that are directly attributable to restructuring activities that do not meet the definition of, or qualify as, restructuring costs under ASC 420, *Exit or Disposal Cost Obligations*. Restructuring related charges for the three and six months ended January 31, 2024 April 30, 2024, which consist primarily of write offs of inventory associated with next generation propulsion technology, were incurred in connection with the discontinuation of manufacturing operations at the Company's ENC facility. Restructuring related charges for the three and six months ended January 31, 2023 April 30, 2023, primarily consist of costs associated with a reduction in force impacting corporate employees and production inefficiencies related to the transition of KME branded fire apparatus production to other facilities within the Specialty Vehicles segment.
- (e) Reflects charges for the impairment of intangible and fixed assets primarily associated with the discontinuation of manufacturing operations at the Company's ENC facility.
- (f) Reflects expenses associated with the vesting of equity awards, including employer payroll taxes, net of forfeitures.
- (g) Reflects costs incurred to litigate and settle legal claims which are outside the normal course of business.

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- (h) Reflects Gain on sale of business for the three months ended April 30, 2024 reflects the pre-tax gain recognized in connection with the sale of Collins. Gain on sale of business for the six months ended April 30, 2024 reflects the pre-tax gain recognized in connection with the sale of Collins and Fire RTC. Loss on sale of business for the three and six months ended April 30, 2023 reflects the pre-tax loss recognized in connection with the sale of non-core businesses within the Specialty Vehicles segment.
- (i) Reflects a loss on the sale of a Company investment.
- (j) Income tax effect of adjustments using estimated tax rates.

#### Off-Balance Sheet Arrangements

We have not created, and are not party to, any special-purpose or off-balance sheet entities for the purpose of raising capital, incurring debt or operating our business. We do not have any off-balance sheet arrangements or relationships with entities that are not consolidated into or disclosed in our consolidated financial statements that have, or are reasonably likely to have, a material current or future effect on our financial condition, revenues, expenses, results of operations, liquidity, capital expenditures and capital resources. In addition, we do not engage in trading activities involving non-exchange traded contracts. Refer to Note 13, Commitments and Contingencies, of the Notes to Condensed Unaudited Consolidated Financial Statements for additional discussion.

#### Critical Accounting Policies and Estimates

The preparation of consolidated financial statements in conformity with GAAP requires us to make estimates, assumptions and judgments that affect amounts reported in the consolidated financial statements and accompanying notes. Our disclosures of critical accounting policies are reported in our Annual Report on Form 10-K for the fiscal year ended October 31, 2023.

#### Recent Accounting Pronouncements

Refer to Note 1 of the Notes to Condensed Unaudited Consolidated Financial Statements for a discussion of the impact on our financial statements of new accounting standards.

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### **Item 3. Quantitative and Qualitative Disclosures About Market Risk.**

There have been no material changes in our exposure to interest rate risk, foreign exchange risk and commodity price risk from the information provided in our Annual Report on Form 10-K filed on December 13, 2023.

### **Item 4. Controls and Procedures.**

We maintain "disclosure controls and procedures", as such term is defined under Exchange Act Rule 13a-15(e), that are designed to ensure that information required to be disclosed in our Exchange Act reports is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and that such information is accumulated and communicated to our management, including our Chief Executive Officer and **Interim** Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosures. In designing and evaluating the disclosure controls and procedures, our management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives and our management is required to apply its judgment in evaluating the cost-benefit relationship of possible controls and procedures. We have carried out an evaluation, as of the end of the period covered by this report, under the supervision and with the participation of our management, including our Chief Executive Officer and **Interim** Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures. Based on this evaluation, the Chief Executive Officer and **Interim** Chief Financial Officer have concluded that our disclosure controls and procedures were effective as of **January 31, 2024** **April 30, 2024**.

During the quarter ended **January 31, 2024** **April 30, 2024**, there were no changes in our internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## **PART II—OTHER INFORMATION**

### **Item 1. Legal Proceedings**

For a description of our legal proceedings, refer to Note 13, Commitments and Contingencies, of the Notes to Condensed Unaudited Consolidated Financial Statements, included in this Quarterly Report on Form 10-Q.

### **Item 1A. Risk Factors**

Information about our risk factors is disclosed in "Item 1A. Risk Factors", in our Annual Report on Form 10-K. There have been no material changes in our risk factors from those disclosed in the Form 10-K.

### **Item 2. Unregistered Sales of Equity Securities and Use of Proceeds**

#### *Common stock repurchases*

**There were no** The following table sets forth information with respect to purchases of common stock made by the Company during the **first** **second** quarter of fiscal year **2024**, 2024 (in millions, except share and per share amounts):

Period	Total Number of Shares Purchased for the period	Average Price Paid Per Share	Total Number of Shares Purchased as Part of Publicly Announced Programs	Approximate Dollar Value of Shares that May Yet Be Purchased Under the Program <sup>(1)</sup>
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February 1 - February 29, 2024	8,000,000	\$	15.76	8,000,000	\$	48.9
March 1 - March 31, 2024	—	\$	—	8,000,000	\$	48.9
April 1 - April 30, 2024	—	\$	—	8,000,000	\$	48.9
<b>Total</b>	<b><u>8,000,000</u></b>					

<sup>(1)</sup> On June 1, 2023, the Company's Board of Directors approved the authorization of a new share repurchase program that allows the repurchase of up to \$175.0 million of the Company's outstanding common stock. The share repurchase authorization expires in 24 months and gives management the flexibility to determine conditions under which shares may be purchased. During the second quarter of fiscal year 2024, the Company repurchased 8,000,000 shares under this repurchase program at a total cost of \$126.1 million, at a price of \$15.76 per share, excluding additional fees and taxes associated with the repurchase.

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## Dividend Policy

Subject to legally available funds and the discretion of our board of directors, we may or may not pay a quarterly cash dividend in the future on our common stock. During the **first** second quarter of fiscal year 2024, the Company paid quarterly cash dividends of \$3.1 million and the previously announced special cash dividend of \$178.1 million. Our ability to pay dividends is dependent on our 2021 ABL Facility and board of directors approval. See our Annual Report on Form 10-K on "Item 1A. Risk Factors—Risks Related to Legal, Regulatory and Compliance Matters—We cannot assure you that we will continue to declare dividends or have sufficient funds to pay dividends on our common stock."

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## Item 6. Exhibits.

Exhibit Number	Description
2.1	<a href="#">Stock Purchase Agreement dated January 26, 2024, by and among REV Group, Inc., Collins Industries, Inc., Collins Bus Corporation, Forest River, Inc., and Forest River Bus, LLC (Incorporated by reference to Exhibit 99.1 of the REV Group, Inc. Current Report on Form 8-K (file no. 001-37999), filed on January 31, 2024).</a>
10.1+*	<a href="#">Offer Letter, dated October 11, 2023 March 6, 2024, between the Registrant and Stephen Zamansky.</a>
10.2	<a href="#">Amendment No. 2, dated as of February 7, 2024, to Credit Agreement by and among the Company, as Borrower, certain subsidiaries of the Company, as other Loan Parties, the Lenders party thereto and JPMorgan Bank N.A., as Administrative Agent (Incorporated by reference to Exhibit 10.1 of the REV Group, Inc. Current Report on Form 8-K (file no. 001-37999), filed on February 8, 2024).</a>

10.3	<a href="#">Amendment No. 1 to the Amended and Restated Shareholders Agreement, dated as of February 20, 2024, by and among the Company and the Shareholder Majority (Incorporated by reference to Exhibit 10.1 of the REV Group, Inc. Current Report on Form 8-K (file no. 001-37999), filed on February 20, 2024).</a>
10.4+	<a href="#">Amended and Restated REV Group, Inc. 2016 Omnibus Incentive Plan (Incorporated by reference to Exhibit 10.1 of the REV Group, Inc. Current Report on Form 8-K (file no. 0001-37999), filed on March 1, 2024) Amy Campbell.</a>
31.1*	<a href="#">Certification by the Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</a>
31.2*	<a href="#">Certification by the Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</a>
32.1*	<a href="#">Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</a>
32.2*	<a href="#">Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</a>
101.INS*	Inline XBRL Instance Document
101.SCH*	Inline XBRL Taxonomy Extension Schema Document
101.CAL*	Inline XBRL Taxonomy Extension Calculation With Embedded Linkbase Document
101.DEF*	Inline XBRL Taxonomy Extension Definition Linkbase Document
101.LAB*	Inline XBRL Taxonomy Extension Label Linkbase Document
101.PRE*	Inline XBRL Taxonomy Extension Presentation Linkbase Document Documents
104	Cover Page Interactive Data File (formatted in iXBRL and contained within Exhibit 101)

\* Filed herewith.

+ Management contract or compensatory plan or arrangement.

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## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

REV GROUP, INC.

Date: **March 6, 2024** June 5, 2024

By: **/s/ Mark A. Skonieczny**

**Mark A. Skonieczny**  
**President and Chief Executive Officer and**  
**Interim (Principal Executive Officer)**

Date: **June 5, 2024**

By: **/s/ Amy A. Campbell**

**Amy A. Campbell**

**Chief Financial Officer  
(Principal Executive and Financial Officer)**

Date: **March 6, 2024** **June 5, 2024**

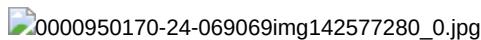
By: **/s/ Joseph F. LaDue**

**Joseph F. LaDue**

**Chief Accounting Officer (Principal  
(Principal Accounting Officer)**

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Exhibit 10.1



**October 11, 2023** **March 6, 2024**

Mr. Stephen Zamansky Ms. Amy Campbell

Delivered via email

Dear Stephen, Amy,

Welcome to REV Group! The purpose of this letter is to outline the conditional offer of employment to you to join REV Group. This offer is contingent upon the successful completion of a drug screen and background check.

**Position:** Senior Vice President / General Counsel Chief Financial Officer

*This position is an Executive Officer and is subject to the terms and conditions tied to that distinction.*

**Supervisor:** Mark Skonieczny, Chief Executive Officer

**Location:** Remote, with **anticipation** the assumption of **relocation** **travel** to **Brookfield, WI** at an agreed upon timeframe in the **future**. **Milwaukee** as required.

**Start Date:** **October 30, 2023**. **April 15, 2024**

**Compensation:** This is a salaried exempt position that will pay **\$450,000** **\$500,000** annually, less applicable taxes and deductions, payable in our regular payroll cycle paid every two weeks.

**REV Management Incentive Plan:** You will participate in the REV Management Incentive Plan (MIP) at the **70%** **75%** target level,

as a percentage of your base pay paid in the fiscal year. Based upon both company and individual performance you can earn up to 200% of your MIP target. Specific details of the plan will be provided after your start date. The MIP is subject to change by the Board of Directors at its discretion. Your first year of participation in MIP will be FY24. FY24 and will be pro-rated based on your start date. Participation in MIP may also be contingent upon signature of a Restrictive Covenant Agreement, as allowed by applicable laws. If applicable, you will receive the Restrictive Covenant Agreement after your start date.

**Long-Term Incentive Plan (LTIP):** You will be eligible to participate in REV Group's long-term incentive plan (LTIP). Eligibility and award amounts will be evaluated on an annual basis and must be approved by our board of directors. The normal award cycle is December of each year. Your first grant will be in December 2024, as part of our normal LTIP cycle. Shares vest 25% per year over 4-years. The amount of your grant is based on 100% of your base salary. The actual value of your grant may be modified higher or lower based on individual performance.

**At-Hire LTIP Grant:** You have been approved for an at-hire LTIP restricted stock award equivalent to \$675,000. \$500,000. This award has a zero dollar basis and vests 25% per year over four years, beginning on December 31, 2024 and each December 31 of the following three years. The share values will be calculated using a 30-day REV Group stock price average for the trading period immediately preceding your start date. An award agreement which details this

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Exhibit 10.1

award will be provided to you following your start date. For purposes of this at-hire grant, in the event of both (i) a Change of Control (as defined in the LTIP) and (ii) your Termination of Service without Cause or for Good Reason (as defined in the LTIP)

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Exhibit 10.1

**Cash Sign-on** within twelve (12) months following the date of such Change of Control, any unvested shares will vest immediately. **Relocation:** You are eligible for the Executive Homeowner Relocation Program which requires will receive a signed agreement acknowledging the requirement for repayment, should cash sign-on bonus of \$150,000, payable within your first 45 days of employment. If you leave the company within a 24-month period. The REV Group relocation program is managed by Relocation Today. A representative from Relocation Today 1-year of your start date, you will contact you directly regarding next steps after you accept be required to repay this offer. amount in full.

**Benefits:** This position is eligible for the full benefits package offered to REV Group employees. You will be eligible to participate in all employee benefits effective on your start date. For all benefits except the retirement (401k) plan, you will have 30-days from

your start date to make your benefit elections. Elections made after your start date will be effective retroactive to your start date. Benefits deductions will also be retroactive to your start date, so we encourage you to make these elections as soon as possible to avoid any necessary "catch up" deductions. Access to the online benefits portal, BenefitSolver, should be available the day following your start date.

You will be eligible to participate in the 401k plan and receive the company match upon your date of hire. You will be able to enroll online at [Fidelity NetBenefits](#) within 3 business days following your date of hire.

- Medical Insurance with a Wellness Program - Two plan options available
- Dental Insurance
- Vision Insurance
- Flexible Spending Accounts
- Health Savings Account
- Life Insurance/Accidental Death & Dismemberment Insurance
- Short Term Disability
- 401k Retirement Plan
- Vacation - You will be eligible to earn 160 hours on an annual basis pursuant to the Company's vacation policy, as amended from time to time. Vacation is earned monthly on your anniversary date. The vacation policy for employees will be provided to you separately.
- Holiday Pay - there are nine paid holidays
- Employee Assistance Program
- Employee Voluntary Benefits (Additional Life Insurance, Long Term Disability, Accident Insurance, Critical Illness Insurance and Pet Insurance)

This letter is not intended as an offer to a contract of employment for a specific term, but rather is a recitation of compensation and benefits of the offered employment. This letter supersedes any previous offer. Your employment, if you accept this offer, this will be "at-will." At-will employment means that both you and the Company are free to terminate the employment relationship at any time, with or without cause of notice.

If you have any questions, please let us know. You may formally accept our offer subject to the conditions set forth by electronically accepting here.

We are looking forward to having you join our team and contribute to our continued success!

Exhibit 10.1

Sincerely,

/s/ Mark Skonieczny

Mark Skonieczny

Chief Executive Officer

I accept this offer of employment: REV Group, Inc.

Name: Stephen Zamansky Amy Campbell

Signature: /s/ Stephen Zamansky /s/ Amy Campbell

Date: 10/11/2023

03/06/2024

**EXHIBIT 31.1**

**CERTIFICATION OF CHIEF EXECUTIVE OFFICER PURSUANT TO EXCHANGE ACT RULES 13a-14 AND 15d-14, AS ADOPTED  
PURSUANT TO SECTION 302 OF SARBANES-OXLEY ACT OF 2002**

I, Mark A. Skonieczny, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of REV Group, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on our evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial

reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

- a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: **March 6, 2024** June 5, 2024

By: **/s/ Mark A. Skonieczny**

Mark A. Skonieczny

**President and Chief Executive Officer, and**

**Interim Chief Financial Officer**

**(Principal Executive and Financial Officer)**

## **EXHIBIT 31.2**

### **CERTIFICATION OF CHIEF FINANCIAL OFFICER PURSUANT TO EXCHANGE ACT RULES 13a-14 AND 15d-14, AS ADOPTED PURSUANT TO SECTION 302 OF SARBANES-OXLEY ACT OF 2002**

I, **Mark Amy A. Skonieczny, Campbell**, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of REV Group, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

- c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on evaluation; and
- d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

- a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: **March 6, 2024** June 5, 2024

By: **/s/ Mark Amy A. Skonieczny Campbell**

**Mark Amy A. Skonieczny Campbell**

**President, Chief Executive Officer, and**

**Interim Chief Financial Officer**

**(Principal Executive and Financial Officer)**

## **EXHIBIT 32.1**

### **CERTIFICATION OF CHIEF EXECUTIVE OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of REV Group, Inc. (the "Company") on Form 10-Q for the period ended **January 31, 2024** April 30, 2024, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I

certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to my knowledge:

(1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

A signed original of this written statement has been provided to REV Group, Inc. and will be retained by REV Group, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

Dated: **March 6, 2024** June 5, 2024

By: **/s/ Mark A. Skonieczny**

Mark A. Skonieczny

**President and Chief Executive Officer, and**

**Interim Chief Financial Officer**

**(Principal Executive and Financial Officer)**

## EXHIBIT 32.2

### **CERTIFICATION OF CHIEF FINANCIAL OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of REV Group, Inc. (the "Company") on Form 10-Q for the period ended **January 31, 2024** April 30, 2024, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to my knowledge:

(1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

A signed original of this written statement has been provided to REV Group, Inc. and will be retained by REV Group, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

Dated: **March 6, 2024** June 5, 2024

By:

**/s/ Mark Amy A. Skonieczny Campbell**

Mark Amy A. Skonieczny Campbell

**President, Chief Executive Officer, and**

**Interim Chief Financial Officer**

**(Principal Executive and Financial Officer)**



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