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net52Â (56)Amortization of core deposit intangibles5,777Â 4,876Â Amortization of investments in variable interest entities13,041Â 10,508Â Net increase in accrued interest receivable(4,230) (4,813)Net increase in other assets(2,003) (6,059)Net (decrease) increase in accrued interest payable(95,509)43,411Â Net decrease in other liabilities(15,819)(18,577)Net cash provided by operating activities5,943Â 219,527Â Investing ActivitiesSales of available-for-sale debt securities160,558Â 29,972Â Maturities, prepayments and calls of available-for-sale debt securities316,640Â 318,448Â Purchases of available-for-sale debt securities(3,164)Â Maturities, prepayments and calls of held-to-maturity debt securities100,011Â 106,040Â Principal collected on loans1,678,959Â 1,469,343Â Loan originations(1,910,512)(2,248,230)Net additions to premises and equipment(18,143)(20,243)Proceeds from sale of other real estate owned926Â 87Â Proceeds from redemption of non-marketable equity securities109,634Â 628,801Â Purchases of non-marketable equity securities(214,825)(556,800)Proceeds from bank-owned life insurance193Â 1,787Â Investments in variable interest entities(27,909)(12,001)Net cash received from acquisitions30,903Â Net cash provided by (used in) investing activities223,271Â (282,796)See accompanying notes to unaudited condensed consolidated financial statements.9GLACIER BANCORP, INC.UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Continued)Â A Six Months ended(Dollars in thousands)June 30, 2024)June 30, 2023)Financing ActivitiesNet decrease in deposits\$(443,951)(597,957)Net increase in securities sold under agreements to repurchase142,654Â 410,946Â Net increase (decrease) in short-term Federal Home Loan Bank advances491,500Â (1,800,000)Proceeds from short-term FRB Bank Term Funding advancesÂ 2,740,000Â Repayments of short-term FRB Bank Term Funding(2,740,000)Â Proceeds from long-term Federal Home Loan Bank advances1,800,000Â Net increase (decrease) in other borrowed funds6,220Â (1,735)Cash dividends paid(37,745)(36,886)Tax withholding payments for stock-based compensation(1,455) (1,774)Net cash (used in) provided by financing activities(782,777)712,594Â Net (decrease) increase in cash, cash equivalents and restricted cash(553,563)649,325Â Cash, cash equivalents and restricted cash at beginning of period1,354,342Â 401,995Â Cash, cash equivalents and restricted cash at end of period\$800,779Â 1,051,320Â Supplemental Disclosure of Cash Flow InformationCash paid during the period for interest\$315,786Â 77,670Â Cash paid during the period for income taxes13,513Â 15,296Â Supplemental Disclosure of Non-Cash Investing and Financing ActivitiesSale and refinancing of other real estate ownedÂ 23A Transfer of loans to other real estate owned\$104Â 74A Right-of-use assets obtained in exchange for new lease liabilities280Â 674A Equity investments obtained in exchange for delayed equity contributions15,148Â 34,712Â Dividends declared during the period but not paid37,615Â 36,781A AcquisitionsFair value of common stock shares issued92,385Â Cash consideration771Â Fair value of assets acquired777,659Â Liabilities assumed684,503Â See accompanying notes to unaudited condensed consolidated financial statements.10GLACIER BANCORP, INC.NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTSÂ Note 1. Nature of Operations and Summary of Significant Accounting PoliciesGeneralGlacier Bancorp, Inc. (the Company) is a Montana corporation headquartered in Kalispell, Montana. The Company provides a full range of banking services to individuals and businesses in Montana, Idaho, Utah, Washington, Wyoming, Colorado, Arizona and Nevada through its wholly-owned bank subsidiary, Glacier Bank (the Bank). The Company offers a wide range of banking products and services, including: 1) retail banking; 2) business banking; 3) real estate, commercial, agriculture and consumer loans; and 4) mortgage origination and loan servicing. The Company serves individuals, small to medium-sized businesses, community organizations and public entities.In the opinion of management, the accompanying unaudited condensed consolidated financial statements reflect all adjustments necessary for a fair presentation of the results for the interim periods. All such adjustments are of a normal recurring nature. These interim financial statements do not include all of the information and footnotes required by accounting principles generally accepted in the United States of America (GAAP) for complete financial statements and they should be read in conjunction with the consolidated financial statements and notes thereto contained in the Company's Annual Report on Form 10-K for the year ended December 31, 2023. Operating results for the six months ended June 30, 2024 are not necessarily indicative of the results anticipated for the year ending December 31, 2024. The condensed consolidated statement of financial condition of the Company as of December 31, 2023 has been derived from the audited consolidated statements of the Company as of that date. The Company is a defendant in legal proceedings arising in the normal course of business. In the opinion of management, the disposition of pending litigation will not have a material effect on the Company's consolidated financial position, results of operations or liquidity.Material estimates that are particularly susceptible to significant change include: 1) the determination of the allowance for credit losses (the ACL) on loans; 2) the valuation of debt securities; 3) the valuation of real estate acquired in connection with foreclosures or in satisfaction of loans; and 4) the evaluation of goodwill impairment. For the determination of the ACL on loans and real estate valuation estimates, management obtains independent appraisals (new or updated) for significant items. Estimates relating to the investment valuations are obtained from independent third parties. Estimates relating to the evaluation of goodwill for impairment are determined based on internal calculations using independent party inputs. Principles of ConsolidationThe consolidated financial statements of the Company include the parent holding company and the Bank, which consists of seventeen bank divisions and a corporate division. The corporate division includes the Bank's investment portfolio, wholesale borrowings and other centralized functions. The Bank divisions operate under separate names, management teams and advisory directors. The Company considers the Bank to be its sole operating segment as the Bank 1) engages in similar bank business activity from which it earns revenues and incurs expenses; 2) the operating results of the Bank are regularly reviewed by the Chief Executive Officer (the CEO) (i.e., the chief operating decision maker) who makes decisions about resources to be allocated to the Bank; and 3) financial information is available for the Bank. All significant inter-company transactions have been eliminated in consolidation.The Bank has subsidiary interests in variable interest entities (the VIEs) for which the Bank has both the power to direct the VIE's significant activities and the obligation to absorb losses or right to receive benefits of the VIE that could potentially be significant to the VIE. These subsidiary interests are included in the Company's consolidated financial statements. The Bank also has subsidiary interests in VIEs for which the Bank does not have a controlling financial interest and is not the primary beneficiary. These subsidiary interests are not included in the Company's consolidated financial statements. For additional information on the Bank's interest in VIEs, see Note 7. The parent holding company owns non-bank subsidiaries that have issued trust preferred securities. The trust subsidiaries are not included in the Company's consolidated financial statements. The Company's investments in the trust subsidiaries are included in other assets on the Company's statements of financial condition.11On January 31, 2024, the Company completed the acquisition of Community Financial Group, Inc. and its wholly-owned subsidiary, Wheatland Bank (the Wheatland), a community bank based in Spokane, Washington. The business combination was accounted for using the acquisition method, with the results of operations included in the Company's consolidated financial statements as of the acquisition date. For additional information relating to mergers and acquisitions, see Note 14. Cash, Cash Equivalents and Restricted CashCash and cash equivalents include cash on hand, cash held as demand deposits at various banks and the Federal Reserve Bank (the FRB), interest bearing deposits, federal funds sold, and liquid investments with original maturities of three months or less. Interest bearing deposits are maintained at other financial institutions as collateral for certain derivative contracts and are considered restricted cash. The Company had \$0 and \$17,440,000 of restricted cash held as collateral for derivative contracts as of June 30, 2024 and December 31, 2023, respectively. The Bank is required to maintain an average reserve balance with either the FRB or in the form of cash on hand at a reserve rate determined by the FRB. Effective March 26, 2020, the FRB Board reduced the reserve requirement ratio to zero percent. The required reserve balance at June 30, 2024 was \$0. Debt SecuritiesDebt securities for which the Company has the positive intent and ability to hold to maturity are classified as held-to-maturity and are carried at amortized cost. Debt securities held primarily for the purpose of selling in the near term are classified as trading securities and are reported at fair value, with unrealized gains and losses included in income. Debt securities not classified as held-to-maturity or trading are classified as available-for-sale and are reported at fair value with unrealized gains and losses, net of income taxes, as a separate component of other comprehensive income (the OCI). Premiums and discounts on debt securities are amortized or accreted into income using a method that approximates the interest method. The objective of the interest method is to calculate periodic interest income at a constant effective yield. The Company does not have any debt securities classified as trading securities. When the Company acquires another entity, it records the debt securities at fair value.The Company reviews and analyzes the various risks that may be present within the investment portfolio on an ongoing basis, including market risk, credit risk and liquidity risk. Market risk is the risk to an entity's financial condition resulting from adverse changes in the value of its holdings arising from movements in interest rates, foreign exchange rates, equity prices or commodity prices. The Company assesses the market risk of individual debt securities as well as the investment portfolio as a whole. Credit risk, broadly defined, is the risk that an issuer or counterparty will fail to perform on an obligation. The credit rating of a security is considered the primary credit quality indicator for debt securities. Liquidity risk refers to the risk that a security will not have an active and efficient market in which the security can be sold.A debt security is investment grade if the issuer has adequate capacity to meet its commitment over the expected life of the investment, i.e., the risk of default is low and full and timely repayment of interest and principal is expected. To determine investment grade status for debt securities, the Company conducts due diligence of the creditworthiness of the issuer or counterparty prior to acquisition and ongoing thereafter consistent with the risk characteristics of the security and the overall risk of the investment portfolio. Credit quality due diligence takes into account the extent to which a security is guaranteed by the U.S. government and other agencies of the U.S. government. The depth of the due diligence is based on the complexity of the structure, the size of the security, and takes into account material positions and specific groups of securities or stratifications for analysis and review of similar risk positions. The due diligence includes consideration of payment performance, collateral adequacy, internal analyses, third party research and analytics, external credit ratings and default statistics.The Company has acquired debt securities through acquisitions and if the securities have more than insignificant credit deterioration since origination, they are designated as purchased credit-deteriorated (the PCD) securities. An ACL is determined using the same methodology as with other debt securities. The sum of a PCD security's fair value and associated ACL becomes its initial amortized cost basis. The difference between the initial amortized cost basis and the par value of the debt security is a noncredit discount or premium, which is amortized into interest income over the life of the security. Subsequent changes to the ACL are recorded through provision for credit losses.For additional information relating to debt securities, see Note 2.12Allowance for Credit Losses - Available-for-Sale Debt SecuritiesFor available-for-sale debt securities in an unrealized loss position, the Company first assesses whether it intends to sell, or it is more-likely-than-not that it will be required to sell the security before recovery of its amortized cost basis. If either of the criteria regarding intent or requirement to sell is met, the security's amortized cost basis is written down to fair value through loss on sale of securities. For the available-for-sale securities that do not meet the aforementioned criteria, the Company evaluates whether the decline in fair value has resulted from credit losses or other factors. In such assessment, the Company considers the extent to which fair value is less than amortized cost, if there are any changes to the investment grade of the security by a rating agency, and if there are any adverse conditions that impact the security. If this assessment indicates a credit loss exists, the present value of the cash flows expected to be collected from the security is compared to the amortized cost basis of the security. If the present value of the cash flows expected to be collected is less than the amortized cost basis, a potential credit loss exists and an ACL is recorded for the credit loss, limited by the amount that the fair value is less than the amortized cost. Any estimated credit losses that have not been recorded through an ACL are recognized in OCI.The Company has elected to exclude accrued interest from the estimate of credit losses for available-for-sale debt securities. As part of its non-accrual policy, the Company charges-off uncollectable interest at the time it is determined to be uncollectable. Allowance for Credit Losses - Held-to-Maturity Debt SecuritiesFor estimating the allowance for held-to-maturity (the HTM) debt securities that share similar risk characteristics with other securities, such securities are pooled based on major security type. For pools of such securities with similar risk characteristics, the historical lifetime probability of default and severity of loss in the event of default is derived or obtained from external sources and adjusted for the expected effects of reasonable and supportable forecasts over the expected lives of the securities on those historical credit losses. Expected credit losses on securities in the held-to-maturity portfolio that do not share similar risk characteristics with any of the pools of debt securities are individually measured based on net realizable value, or the difference between the discounted value of the expected future cash flows, based on the original effective interest rate, and the recorded amortized cost basis of the securities. The Company has elected to exclude accrued interest from the estimate of credit losses for held-to-maturity debt securities. As part of its non-accrual policy, the Company charges off uncollectable interest at the time it is determined to be uncollectable. Loans Held for SaleLoans held for sale generally consist of long-term, fixed rate, conforming, single-family residential real estate loans intended to be sold on the secondary market. Loans held for sale are recorded at fair value and may or may not be sold with servicing rights released. Changes in fair value are recognized in non-interest income. Fair value elections are made at the time of origination based on the Company's fair value election policy.Loans ReceivableThe Company's loan segments or classes are based on the purpose of the loan and consist of residential real estate, commercial real estate, other commercial, home equity, and other consumer loans. Loans that are intended at origination to be held-to-maturity are reported at the unpaid principal balance less net charge-offs and adjusted for deferred fees and costs on originated loans and unamortized premiums or discounts on acquired loans. Interest income is accrued on the unpaid principal balance. Fees and costs on originated loans and premiums or discounts on acquired loans are deferred and subsequently amortized or accreted as a yield adjustment over the expected life of the loan utilizing the interest or straight-line methods. The interest method is utilized for loans with scheduled payment terms and the objective is to calculate periodic interest income at a constant effective yield. The straight-line method is utilized for revolving lines of credit or loans with no scheduled payment terms. When a loan is paid off prior to maturity, the remaining unamortized fees and costs on originated loans and unamortized premiums or discounts on acquired loans are immediately recognized as interest income. Loans that are 30 days or more past due based on payments received and applied to the loan are considered delinquent. Loans are designated non-accrual and the accrual of interest is discontinued when the collection of the contractual principal or interest is unlikely. A loan is typically placed on non-accrual when principal or interest is due and has remained unpaid for 90 days or more. When a loan is placed on non-accrual status, interest previously accrued but not collected is reversed against current period interest income. Subsequent payments on non-accrual loans are applied to the outstanding principal balance if doubt remains as to the ultimate collectability of the loan. Interest accruals are not resumed on partially charged-off impaired loans. For other loans on non-accrual, interest accruals are resumed on such loans only when they are brought fully current with respect to interest and principal and when, in the judgment of management, the loans are estimated to be fully collectable as to both principal and interest.13The Company has acquired loans through acquisitions, some of which have experienced more than insignificant credit deterioration since origination. The Company considers all acquired non-accrual loans to be PCD loans. In addition, the Company considers loans accruing 90 days or more past due or substandard loans to be PCD loans. An ACL is determined using the same methodology as other loans held for investment. The ACL determined on a collective basis is allocated to individual loans. The sum of a loan's fair value and ACL becomes the initial amortized cost basis. The difference between the initial amortized cost basis and the par value of the loan is a noncredit discount or premium, which is amortized into interest income over the life of the loan. Subsequent changes to the ACL are recorded through provision for credit losses.For additional information relating to loans, see Note 3.Allowance for Credit Losses - Loans ReceivableThe ACL for loans receivable represents management's estimate of credit losses over the expected contractual life of the loan portfolio. The estimate is determined based on the amortized cost of the loan portfolio including the loan balance adjusted for charge-offs, recoveries, deferred fees and costs, and loan discount and premiums. Recoveries are included only to the extent that such amounts were previously charged-off. The Company has elected to exclude accrued interest from the estimate of credit losses for loans. Determining the adequacy of the allowance is complex and requires a high degree of judgment by management about the effect of matters that are inherently uncertain. Subsequent evaluations of the then-existing loan portfolio, in light of the factors then prevailing, may result in significant changes in the allowance in those future periods. The allowance is increased for estimated credit losses which are recorded as expense. The portion of loans and overdraft balances determined by management to be uncollectable are charged-off as a reduction to the allowance and recoveries of amounts previously charged-off increase the allowance. The Company's charge-off policy is consistent with bank regulatory standards. Consumer loans generally are charged-off when the loan becomes over 120 days delinquent. Real estate acquired as a result of foreclosure or by deed-in-lieu of foreclosure is classified as other real estate owned (the OREO) until such time as it is sold. The expected credit loss estimate process involves procedures to consider the unique characteristics of each of the Company's loan portfolio segments, which consist of residential real estate, commercial real estate, other commercial, home equity, and other consumer loans. When computing the allowance levels, credit loss assumptions are estimated using a model that categorizes loan pools based on loss history, credit and risk characteristics, including current conditions and reasonable and supportable forecasts about the future. The Company has determined a four consecutive quarter forecasting period is a reasonable and supportable period. Expected credit loss for periods beyond reasonable and supportable forecast periods are determined based on a reversion method which reverts back to historical loss estimates over a four consecutive quarter period on a straight-line basis.Credit quality is assessed and monitored by evaluating various attributes and the results of those

evaluations are utilized in underwriting new loans and the process for estimating the expected credit losses. The following paragraphs describe the risk characteristics relevant to each portfolio segment. Residential Real Estate. A Residential real estate loans are secured by owner-occupied 1-4 family residences. Repayment of these loans is primarily dependent on the personal income and credit rating of the borrowers. Credit risk in these loans is impacted by economic conditions within the Company's market areas that affect the value of the residential property securing the loans and affect the borrowers' personal incomes. Mitigating risk factors for this loan segment include a large number of borrowers, geographic dispersion of market areas and the loans are originated for relatively smaller amounts. Commercial Real Estate. A Commercial real estate loans typically involve larger principal amounts, and repayment of these loans is generally dependent on the successful operation of the property securing the loan and/or the business conducted on the property securing the loan. Credit risk in these loans is impacted by the creditworthiness of a borrower, valuation of the property securing the loan and conditions within the local economies in the Company's diverse geographic market areas. Commercial. A Commercial loans consist of loans to commercial customers for use in financing working capital needs, equipment purchases and business expansions. The loans in this category are repaid primarily from the cash flow of a borrower's principal business operation. Credit risk in these loans is driven by creditworthiness of a borrower and the economic conditions that impact the cash flow stability from business operations across the Company's diverse geographic market areas. 14 Home Equity. A Home equity loans consist of junior lien mortgages and first and junior lien lines of credit (revolving open-end and amortizing closed-end) secured by owner-occupied 1-4 family residences. Repayment of these loans is primarily dependent on the personal income and credit rating of the borrowers. Credit risk in these loans is impacted by economic conditions within the Company's market areas that affect the value of the residential property securing the loans and affect the borrowers' personal incomes. Mitigating risk factors for this loan segment are a large number of borrowers, geographic dispersion of market areas and the loans are originated for terms that range from 10 to 15 years. Other Consumer. A The other consumer loan portfolio consists of various short-term loans such as automobile loans and loans for other personal purposes. Repayment of these loans is primarily dependent on the personal income of the borrowers. Credit risk is driven by consumer economic factors (such as unemployment and general economic conditions in the Company's diverse geographic market areas) and the creditworthiness of a borrower. The allowance is impacted by loan volumes, delinquency status, credit ratings, historical loss experiences, estimated prepayment speeds, weighted average lives and other conditions influencing loss expectations, such as reasonable and supportable forecasts of economic conditions. The methodology for estimating the amount of expected credit losses reported in the allowance has two basic components: 1) individual loans that do not share similar risk characteristics with other loans and the measurement of expected credit losses for such individual loans; and 2) the expected credit losses for pools of loans that share similar risk characteristics. Loans that do not share Similar Risk Characteristics with Other Loans. For a loan that does not share similar risk characteristics with other loans, expected credit loss is measured based on the net realizable value, that is, the difference between the discounted value of the expected future cash flows, based on the original effective interest rate, and the amortized cost basis of the loan. For these loans, the expected credit loss is equal to the amount by which the net realizable value of the loan is less than the amortized cost basis of the loan (which is net of previous charge-offs and deferred loan fees and costs), except when the loan is collateral-dependent, that is, when foreclosure is probable or the borrower is experiencing financial difficulty and repayment is expected to be provided substantially through the operation or sale of the collateral. In these cases, expected credit loss is measured as the difference between the amortized cost basis of the loan and the fair value of the collateral. The fair value of the collateral is adjusted for the estimated cost to sell if repayment or satisfaction of a loan is dependent on the sale (rather than only on the operation) of the collateral. The Company has determined that non-accrual loans do not share similar risk characteristics with other loans and these loans are individually evaluated for estimated allowance for credit losses. The Company, through its credit monitoring process, may also identify other loans that do not share similar risk characteristics and individually evaluate such loans. The starting point for determining the fair value of collateral is to obtain external appraisals or evaluations (new or updated). The valuation techniques used in preparing appraisals or evaluations (new or updated) include the cost approach, income approach, sales comparison approach, or a combination of the preceding valuation techniques. The Company's credit department reviews appraisals, giving consideration to the highest and best use of the collateral. The appraisals or evaluations (new or updated) are reviewed at least quarterly and more frequently based on current market conditions, including deterioration in a borrower's financial condition and when property values may be subject to significant volatility. Adjustments may be made to the fair value of the collateral after review and acceptance of the collateral appraisal or evaluation (new or updated). Loans that Share Similar Risk Characteristics with Other Loans. For estimating the allowance for loans that share similar risk characteristics with other loans, such loans are segregated into loan segments. Loans are designated into loan segments based on loans pooled by product types and similar risk characteristics or areas of risk concentration. In determining the ACL, the Company derives an estimated credit loss assumption from a model that categorizes loan pools based on loan type. This model calculates an expected loss percentage for each loan segment by considering the non-discounted simple annual average historical loss rate of each loan segment (calculated through an "open pool" method), multiplying the loss rate by the amortized loan balance and incorporating that segment's internally generated prepayment speed assumption and contractually scheduled remaining principal pay downs on a loan level basis. The annual historical loss rates are adjusted over a reasonable economic forecast period by a multiplier that is calculated based upon current national economic forecasts as a proportion of each segment's historical average loss levels. The Company will then revert from the economic forecast period back to the historical average loss rate in a straight-line basis. After the reversion period, the loans will be assumed to experience their historical loss rate for the remainder of their contractual lives. The model applies the expected loss rate over the projected cash flows at the individual loan level and then aggregates the losses by loan segment in determining their quantitative allowance. The Company will also include qualitative adjustments to adjust the ACL on loan segments to the extent the current or future market conditions are believed to vary substantially from historical conditions in regards to: lending policies and procedures; international, national, regional and local economic business conditions, developments, or environmental conditions that affect the collectability of the portfolio, including the condition of various markets; the nature and volume of the loan portfolio including the terms of the loans; the experience, ability, and depth of the lending management and other relevant staff; the volume and severity of past due and adversely classified or graded loans and the volume of non-accrual loans; the quality of our loan review system; the value of underlying collateral for collateralized loans; the existence and effect of any concentrations of credit, and changes in the level of concentrations; and the effect of external factors such as competition and legal and regulatory requirements on the level of estimated credit losses in the existing portfolio. The Company regularly reviews loans in the portfolio to assess credit quality indicators and to determine the appropriate loan classification and grading in accordance with applicable bank regulations. The primary credit quality indicator for residential, home equity and other consumer loans is the days past due status, which consists of the following categories: 1) performing loans; 2) 30 to 89 days past due loans; and 3) non-accrual and 90 days or more past due loans. The primary credit quality indicator for commercial real estate and commercial loans is the Company's internal risk rating system, which includes the following categories: 1) pass loans; 2) special mention loans; 3) substandard loans; and 4) doubtful or loss loans. Such credit quality indicators are regularly monitored and incorporated into the Company's allowance estimate. The following paragraphs further define the internal risk ratings for commercial real estate and commercial loans. Pass Loans. These ratings represent loans that are of acceptable, good or excellent quality with very limited to no risk. Loans that do not have one of the following ratings are considered pass loans. Special Mention Loans. These ratings represent loans that are designated as special mention per the regulatory definition. Special mention loans are currently protected but are potentially weak. The credit risk may be relatively minor yet constitute an undue and unwarranted risk in light of the circumstances surrounding a specific loan. The rating may be used to identify credit with potential weaknesses that if not corrected may weaken the loan to the point of inadequately protecting the Bank's credit position. Examples include a lack of supervision, inadequate loan agreement, condition, or control of collateral, incomplete, or improper documentation, deviations from lending policy, and adverse trends in operations or economic conditions. Substandard Loans. This rating represents loans that are inadequately protected by the current sound worth and paying capacity of the obligor or of the collateral pledged. A loan so classified must have a well-defined weakness that jeopardizes the liquidation of the debt. These loans are characterized by the distinct possibility that the Bank will sustain some loss if the deficiencies are not corrected. Loss potential, while existing in the aggregated amount of substandard loans, does not have to exist in an individual loan classified substandard. Doubtful/Loss Loans. A loan classified as doubtful has the characteristics that make collection in full, on the basis of currently existing facts, conditions, and values, highly improbable. The possibility of loss is extremely high, but because of pending factors, which may work to the advantage and strengthening of the loan, its classification as loss is deferred until its more exact status may be determined. Pending factors include proposed merger, acquisition, or liquidation procedures, capital injection, perfecting liens on additional collateral and refinancing plans. Loans are classified as loss when they are deemed to be not collectible and of such little value that continuance as an active asset of the Bank is not warranted. Loans classified as loss must be charged-off. Assignment of this classification does not mean that an asset has absolutely no recovery or salvage value, but that it is not practical or desirable to defer writing off a basically worthless asset, even though partial recovery may be attained in the future. Modifications The Company identifies modifications to borrowers experiencing financial difficulty (as defined) as a loan that has been modified for the borrower that is experiencing financial difficulties. The Company considers some of the indicators that a borrower is experiencing financial difficulty to be: currently in payment default on any of their debt, declaring bankruptcy, going concern, borrower's securities have been delisted, and other indicators of inability to meet obligations. This list does not include all potential indicators of a borrower's financial difficulties. Each debt modification is separately negotiated with the borrower and includes terms and conditions that reflect the borrower's prospective ability to service their obligations as modified. The allowance for credit losses on loans that are considered as loss are measured using the same method as all other loans held for investment. 16 Allowance for Credit Losses - Off-Balance Sheet Credit Exposures The Company maintains a separate allowance for credit losses for off-balance sheet credit exposures, including unfunded loan commitments. Such ACL is included in other liabilities on the Company's statements of financial condition. The Company estimates the amount of expected losses by calculating a commitment usage factor over the contractual period for exposures and applying the loss factors used in the allowance for credit loss methodology to the results of the usage calculation to estimate the liability for credit losses related to unfunded commitments for each loan segment. No credit loss estimate is reported for off-balance sheet credit exposures that are unconditionally cancellable by the Bank or for unfunded amounts under such arrangements that may be drawn prior to the cancellation of the arrangement. Provision for Credit Losses The Company recognizes provision for credit losses on the allowance for off-balance sheet credit exposures (e.g., unfunded loan commitments) together with provision for credit losses on the loan portfolio in the income statement line item provision for credit losses. The following table presents the provision for credit losses on the loan portfolio and off-balance sheet exposures: Three Months ended Six Months ended (Dollars in thousands) June 30, 2024 June 30, 2023 June 30, 2024 June 30, 2023 Provision for credit loss loans \$5,066 \$5,254 \$14,157 \$11,514 Provision for credit loss unfunded (1,548) (2,481) (2,390) (3,271) Total provision for credit losses \$3,518 \$8,243 \$11,767 \$8,243 There was no provision for credit losses on debt securities for the six months ended June 30, 2024, and 2023, respectively. Premises and Equipment Premises and equipment are accounted for at cost less depreciation. Depreciation is computed on a straight-line method over the estimated useful lives or the term of the related lease. The estimated useful life for office buildings is 15 to 40 years and the estimated useful life for furniture, fixtures, and equipment is 3 to 10 years. Interest is capitalized for any significant building projects. Leases The Company leases certain land, premises and equipment from third parties. A lessee lease is classified as an operating lease unless it meets certain criteria (e.g., lease contains option to purchase that Company is reasonably certain to exercise), in which case it is classified as a finance lease. These leases are included in net premises and equipment as right-of-use (ROU) assets. The operating leases have other liabilities on the Company's statements of financial condition and lease expense for lease payments is recognized on a straight-line basis over the lease term. The finance leases have liabilities that are included in other borrowed funds on the Company's statements of financial condition. ROU assets and liabilities are recognized at the lease commencement date based on the present value of lease payments over the lease term. An ROU asset represents the right to use the underlying asset for the lease term and also includes any direct costs and payments made prior to lease commencement and excludes lease incentives. When an implicit rate is not available, an incremental borrowing rate based on the information available at commencement date is used in determining the present value of the lease payments. A lease term may include an option to extend or terminate the lease when it is reasonably certain the option will be exercised. The Company accounts for lease and non-lease components (e.g., common-area maintenance) together as a single combined lease component for all asset classes. The Company has elected to recognize payments for short-term leases of 12 months or less on a straight-line basis over the lease term, and exclude such leases from the Company's statements of financial condition. Renewal and termination options are considered when determining short-term leases. Leases are accounted for on an individual lease level. Lease improvements incurred at the inception of the lease are recorded as an asset and depreciated over the initial term of the lease and lease improvements incurred subsequently are depreciated over the remaining term of the lease. The Company also leases certain premises and equipment to third parties. A lessor lease is classified as an operating lease unless it meets certain criteria that would classify it as either a sales-type lease or a direct financing lease. For additional information relating to leases, see Note 4.17 Other Real Estate Owned Property acquired by foreclosure or deed-in-lieu of foreclosure is initially recorded at fair value, less estimated selling cost, at acquisition date (i.e., cost of the property). The Company is considered to have received physical possession of residential real estate property collateralizing a consumer mortgage loan upon the occurrence of either the Company obtaining legal title to the property or the borrower conveying all interest in the property through a deed-in-lieu or similar agreement. Fair value is determined as the amount that could be reasonably expected in a current sale between a willing buyer and a willing seller in an orderly transaction between market participants at the measurement date. Subsequent to the initial acquisition, if the fair value of the asset, less estimated selling cost, is less than the cost of the property, a loss is recognized in other expense and the asset carrying value is reduced. Gain or loss on disposition of OREO is recorded in non-interest income or non-interest expense, respectively. In determining the fair value of the properties on the date of transfer and any subsequent estimated losses of net realizable value, the fair value of other real estate acquired by foreclosure or deed-in-lieu of foreclosure is determined primarily based upon appraisal or evaluation of the underlying property value. Business Combinations and Intangible Assets Acquisition accounting requires the total purchase price to be allocated to the estimated fair values of assets acquired and liabilities assumed, including certain intangible assets. Goodwill is recorded if the purchase price exceeds the net fair value of assets acquired and a bargain purchase gain is recorded in other income if the net fair value of assets acquired exceeds the purchase price. Adjustment of the allocated purchase price may be related to fair value estimates for which all information has not been obtained of the acquired entity known or discovered during the allocation period, the period of time required to identify and measure the fair values of the assets and liabilities acquired in the business combination. The allocation period is generally limited to one year following consummation of a business combination. Core deposit intangible represents the intangible value of depositor relationships resulting from deposit liabilities assumed in acquisitions and is amortized using an accelerated method based on an estimated runoff of the related deposits. The core deposit intangible is evaluated for impairment and recoverability whenever events or changes in circumstances indicate that its carrying amount may not be recoverable, with any changes in estimated useful life accounted for prospectively over the revised remaining life. The Company tests goodwill for impairment at the reporting unit level annually during the third quarter. The Company has identified that each of the Bank divisions are reporting units (i.e., components of the Glacier Bank operating segment) given that each division has a separate management team that regularly reviews its respective division financial information; however, the reporting units are aggregated into a single reporting unit due to the reporting units having similar economic characteristics. The goodwill of a reporting unit is tested for impairment between annual tests if an event occurs or circumstances change that would more-likely-than-not reduce the fair value of a reporting unit below its carrying amount. Examples of events and circumstances that could trigger the need for interim impairment testing include: a significant change in legal factors or in the business climate; an adverse action or assessment by a regulator; an anticipated competition; a loss of key personnel; a more-likely-than-not expectation that a reporting unit or a significant portion of a reporting unit will be sold or otherwise disposed of; and the testing for recoverability of a significant asset group within a reporting unit. For the goodwill impairment assessment, the Company has the option to first assess qualitative factors to determine whether the existence of events or circumstances leads to a determination that it is more-likely-than-not that the fair value of a reporting unit is less than its carrying value. The Company elected to bypass the qualitative assessment for its 2023 and 2022 annual goodwill impairment testing and proceed directly to the goodwill impairment assessment. The goodwill impairment process requires the Company to make assumptions and judgments regarding fair value. The Company calculates an implied fair value and if the implied fair value is less than the carrying value, an impairment loss is recognized for the difference. For additional information relating to goodwill, see Note 5. Loan Servicing Rights For residential real estate loans that are sold with servicing retained, servicing rights are initially recorded at fair value in other assets and gain on sale of loans. Fair value is based on market prices for

[illegible]

term lease cost110Â 172Â 233Â 377Â Variable lease cost291Â 409Â 755Â 852Â Sublease income(10)(10)(20)(23)Total lease expense\$3,017Â 3,231Â 6,226Â 6,632Â 36Supplemental cash flow information related to leases is as follows:Three Months endedJune 30, 2024June 30, 2023(Dollars in thousands)FinanceLeasesOperatingLeasesFinanceLeasesOperatingLeasesCash paid for amounts included in the measurement of lease liabilitiesOperating cash flows\$216Â 866Â 240Â 896Â Financing cash flows968Â N/A880Â N/A/Six Months endedJune 30, 2024June 30, 2023(Dollars in thousands)FinanceLeasesOperatingLeasesFinanceLeasesOperatingLeasesCash paid for amounts included in the measurement of lease liabilitiesOperating cash flows\$440Â 1,690Â 484Â 1,822Â Financing cash flows1,916Â N/A1,741Â N/A/The Company also leases office space to third parties through operating leases. Rent income from these leases for the six months ended JuneÂ 30, 2024 and 2023 was not significant. Note 5. GoodwillThe following schedule discloses the changes in the carrying value of goodwill:Three Months endedSix Months ended(Dollars in thousands)June 30, 2024June 30, 2023June 30, 2024June 30, 2023Net carrying value at beginning of period\$1,023,762Â 985,393Â 985,393Â 985,393Â Acquisitions and adjustments\$Â Â 38,369Â 0Â \$Â Â Net carrying value at end of period\$1,023,762Â 985,393Â 1,023,762Â 985,393Â The Company performed its annual goodwill impairment test during the third quarter of 2023 and determined the fair value of the aggregated reporting units exceeded the carrying value, such that the Companyâ€™s goodwill was not considered impaired. Changes in the economic environment, operations of the aggregated reporting units, or other factors could result in the decline in the fair value of the aggregated reporting units which could result in a goodwill impairment in the future. Accumulated impairment charges were \$40,159,000 as of JuneÂ 30, 2024 and DecemberÂ 31, 2023. For additional information relating to current year acquisitions, see Note 14. 37Note 6. Loan ServicingMortgage loans that are serviced for others are not reported as assets, only the servicing rights are recorded and included in other assets. The following schedules disclose the change in the carrying value of mortgage servicing rights that is included in other assets, principal balances of loans serviced and the fair value of mortgage servicing rights: (Dollars in thousands)June 30, 2024December 31, 2023Carrying value at beginning of period\$12,534Â 13,488Â Additions312Â 434Â Amortization(647)(1,388)Carrying value at end of period\$12,199Â 12,534Â Principal balances of loans serviced for others\$1,538,795Â 1,570,834Â Fair value of servicing rights\$18,014Â 18,000Â Note 7. Variable Interest EntitiesA VIE is a partnership, limited liability company, trust or other legal entity that meets one of the following criteria: 1) the entityâ€™s equity investment at risk is not sufficient to permit the entity to finance its activities without additional subordinated financial support from other parties; 2) the holders of the equity investment at risk, as a group, lack the characteristics of a controlling financial interest; and 3) the voting rights of some holders of the equity investment at risk are disproportionate to their obligation to absorb losses or receive returns, and substantially all of the activities are conducted on behalf of the holder of equity investment at risk with disproportionately few voting rights. A VIE must be consolidated by the Company if it is deemed to be the primary beneficiary, which is the party involved with the VIE that has both: 1) the power to direct the activities of the VIE that most significantly affect the VIEâ€™s economic performance; and 2) the obligation to absorb the losses of the VIE that could potentially be significant to the VIE or the right to receive benefits from the VIE that could potentially be significant to the VIE. The Companyâ€™s VIEs are regularly monitored to determine if any reconsideration events have occurred that could cause the primary beneficiary status to change. A previously unconsolidated VIE is consolidated when the Company becomes the primary beneficiary. A previously consolidated VIE is deconsolidated when the Company ceases to be the primary beneficiary or the entity is no longer a VIE. Consolidated Variable Interest EntitiesThe Company has equity investments in Certified Development Entities (â€œCDEsâ€) which have received allocations of New Markets Tax Credits (â€œNMTCsâ€). The NMTC program provides federal tax incentives to investors to make investments in distressed communities and promotes economic improvements through the development of successful businesses in these communities. The NMTC is available to investors over seven years and is subject to recapture if certain events occur during such period. The maximum exposure to loss in the CDEs is the amount of equity invested and credit extended by the Company. However, the Company has credit protection in the form of indemnification agreements, guarantees, and collateral arrangements. The Company has evaluated the variable interests held by the Company in each CDE (NMTC) investment and determined the Company does not individually meet the characteristics of a primary beneficiary; however, the related-party group does meet the criteria as a group and substantially all of the activities of the CDEs either involve or are conducted on behalf of the Company. As a result, the Company is the primary beneficiary of the CDEs and their assets, liabilities, and results of operations are included in the Companyâ€™s consolidated financial statements. The primary activities of the CDEs are recognized in commercial loans interest income and other borrowed funds interest expense on the Companyâ€™s statements of operations and the federal income tax credit allocations from the investments are recognized in the Companyâ€™s statements of operations as a component of income tax expense. Such related cash flows are recognized in loans originated, principal collected on loans and change in other borrowed funds. 38The Bank is also the sole member of certain tax credit funds that make direct investments in qualified affordable housing projects (e.g., Low-Income Housing Tax Credit [â€œLIHTCâ€] partnerships). As such, the Company is the primary beneficiary of these tax credit funds and their assets, liabilities, and results of operations are included in the Companyâ€™s consolidated financial statements. The following table summarizes the carrying amounts of the consolidated VIEsâ€™ assets and liabilities included in the Companyâ€™s statements of financial condition and are adjusted for intercompany eliminations. All assets presented can be used only to settle obligations of the consolidated VIEs and all liabilities presented consist of liabilities for which creditors and other beneficial interest holders therein have no recourse to the general credit of the Company. (Dollars in thousands)June 30, 2024December 31, 2023AssetsLoans receivable\$131,963Â 136,527Â Accrued interest receivable748Â 376Â Other assets75,659Â 48,924Â Total assets\$208,370Â 185,827Â LiabilitiesOther borrowed funds\$64,702Â 56,578Â Accrued interest payable623Â 242Â Other liabilities20,409Â 182Â Total liabilities\$85,734Â 57,002Â Unconsolidated Variable Interest EntitiesThe Company has equity investments in LIHTC partnerships, both directly and through tax credit funds, with carrying values of \$192,528,000 and \$83,962,000 as of JuneÂ 30, 2024 and DecemberÂ 31, 2023, respectively. The LIHTCs are indirect federal subsidies to finance low-income housing and are used in connection with both newly constructed and renovated residential rental buildings. Once a project is placed in service, it is generally eligible for the tax credit for ten years. To continue generating the tax credit and to avoid tax credit recapture, a LIHTC building must satisfy specific low-income housing compliance rules for a full fifteen years. The maximum exposure to loss in the VIEs is the amount of equity invested and credit extended by the Company. However, the Company has credit protection in the form of indemnification agreements, guarantees, and collateral arrangements. The Company has evaluated the variable interests held by the Company in each LIHTC investment and determined that the Company does not have controlling financial interests in such investments, and is not the primary beneficiary. The Company reports the investments in the unconsolidated LIHTCs as other assets on the Companyâ€™s statements of financial condition and any unfunded equity commitments in other liabilities. There were no impairment losses on the Companyâ€™s LIHTC investments during the six months ended JuneÂ 30, 2024 and 2023. Future unfunded contingent equity commitments related to the Companyâ€™s LIHTC investments at JuneÂ 30, 2024 are as follows: (Dollars in thousands)AmountYears ending DecemberÂ 31, 2024\$36,007Â 202542,427Â 202613,194Â 20271,594Â 2028649Â Thereafter2,547Â Totals\$96,418Â 39The Company has elected to use the proportional amortization method, and more specifically the practical expedient method, for the amortization of all eligible LIHTC investments and amortization expense is recognized as a component of income tax expense. The following table summarizes the amortization expense and the amount of tax credits and other tax benefits recognized for qualified affordable housing project investments during the periods presented. Three Months endedSix Months ended(Dollars in thousands)June 30, 2024June 30, 2024June 30, 2024June 30, 2023Amortization expense\$5,204Â 3,959Â 10,388Â 7,908Â Tax credits and other tax benefits recognized6,808Â 5,288Â 13,610Â 10,571Â The Company also owns the following trust subsidiaries, each of which issued trust preferred securities as capital instruments: Glacier Capital Trust II, Glacier Capital Trust III, Glacier Capital Trust IV, Citizens (ID) Statutory Trust I, Bank of the San Juans Bancorporation Trust I, First Company Statutory Trust 2001, First Company Statutory Trust 2003, FNB (UT) Statutory Trust I and FNB (UT) Statutory Trust II. The trust subsidiaries have no assets, operations, revenues or cash flows other than those related to the issuance, administration and repayment of the securities held by third parties. The trust subsidiaries are not included in the Companyâ€™s consolidated financial statements because the sole asset of each trust subsidiary is a receivable from the Company, even though the Company owns all of the voting equity shares of the trust subsidiaries, has fully guaranteed the obligations of the trust subsidiaries and may have the right to redeem the third party securities under certain circumstances. The Company reports the trust preferred securities issued to the trust subsidiaries as subordinated debentures on the Companyâ€™s statements of financial condition. Note 8. Securities Sold Under Agreements to RepurchaseThe following table summarizes the carrying value of the Companyâ€™s securities sold under agreements to repurchase (â€œrepurchase agreementsâ€) by remaining contractual maturity of the agreements and category of collateral:Overnight and Continuous(Dollars in thousands)June 30, 2024December 31, 2023U.S. government and federal agency\$Â Â \$Â 113,509Â Residential mortgage-backed securities1,629,504Â 1,306,047Â Commercial mortgage-backed securities\$Â 67,294Â Total\$1,629,504Â 1,486,850Â The repurchase agreements are secured by debt securities with carrying values of \$1,920,503,000 and \$1,800,829,000 at JuneÂ 30, 2024 and DecemberÂ 31, 2023, respectively. Securities are pledged to customers at the time of the transaction in an amount at least equal to the outstanding balance and are held in custody accounts by third parties. The fair value of collateral is continually monitored and additional collateral is provided as deemed appropriate. Note 9. Derivatives and Hedging ActivitiesCash Flow HedgesInterest Rate Cap Derivatives. The Company has purchased interest rate caps designated as cash flow hedges with notional amounts totaling \$130,500,000 on its variable rate subordinated debentures and were determined to be fully effective during the six months ended JuneÂ 30, 2024. The interest rate caps require receipt of variable amounts from the counterparty when interest rates rise above the strike price in the contracts. The strike prices in the five year term contracts range from 1.5 percent to 2 percent. The variable rate is based on 90 days of compounded overnight SOFR plus a spread of 0.26161 percent. At JuneÂ 30, 2024 and DecemberÂ 31, 2023, the interest rate caps had a fair value of \$3,285,000 and \$4,990,000, respectively, and were reported as other assets on the Companyâ€™s statements of financial condition. Amortization recorded on the interest rate caps totaled \$84,000 for the six months ended JuneÂ 30, 2024 and 2023, respectively, and was reported as a component of interest expense on subordinated debentures. 40The effect of cash flow hedge accounting on OCI for the periods ending JuneÂ 30, 2024 and 2023 was as follows:Three Months endedSix Months ended(Dollars in thousands)June 30, 2024June 30, 2023June 30, 2024June 30, 2023Amount of gain recognized in OCI\$270Â 1,922Â 927Â 1,886Â Amount of gain reclassified from OCI to net income1,288Â 1,113Â 2,548Â 2,087Â Fair Value HedgesInterest Rate Swap Agreements. During 2023, the Company entered into fair value hedges for a closed pool of fixed rate debt securities. The instruments are designated as fair value hedges as the changes in the fair value of the interest rate swap are expected to offset changes in the fair value of the hedged item attributable to changes in the compounded overnight SOFR rate, the designated benchmark interest rate. These derivative contracts involve the receipt of floating rate interest from a counterparty in exchange for the Company making fixed-rate payments over the life of the contract, without the exchange of the underlying notional value. The following tables present the notional and estimated fair value amount of derivative positions outstanding: June 30, 2024Weighted Average(Dollars in thousands)Notional AmountAsset DerivativeLiability DerivativeRemaining MaturityReceive RatePay RateInterest rate swap - securities\$1,500,000Â \$2,771Â \$462Â 1.7 yearsSOFRR.63Â %December 31, 2023Weighted Average(Dollars in thousands)Notional AmountAsset DerivativeLiability DerivativeRemaining MaturityReceive RatePay RateInterest rate swap - securities\$1,500,000Â \$Â Â \$17,988Â 2.1 yearsSOFRR.463Â %The following amounts were recorded on the balance sheet related to cumulative basis adjustments for fair value hedges: (Dollars in thousands)Amortized cost of the Hedged AssetsAmortized Cost of Fair Value Hedging Included in the Carrying Amount of the Hedged Assets Line item on the balance sheetJune 30, 2024December 31, 2023June 30, 2024December 31, 2023Investment securities available-for-sale\$3,543,848Â \$3,807,239Â \$(2,309)\$17,988Â The effects of the fair value hedge relationships on the income statement were as follows: Three Months EndedSix Months ended(Dollars in thousands)Location of Gain (Loss)June 30, 2024June 30, 2023June 30, 2024June 30, 2023Interest rate swapInterest income on investment securities\$6,358Â \$Â \$25,958Â \$Â AFS debtÂ 1Â A securitiesInterest income on investment securities(3,520)\$Â 20,297)\$Â 41Residential Real Estate DerivativesThe Company enters into residential real estate derivatives for commitments (â€œinterest rate locksâ€) to fund certain residential real estate loans to be sold into the secondary market. At JuneÂ 30, 2024 and DecemberÂ 31, 2023, loan commitments with interest rate lock commitments totaled \$62,821,000 and \$22,738,000, respectively. At JuneÂ 30, 2024 and DecemberÂ 31, 2023, the fair value of the related derivatives on the interest rate lock commitments was \$1,045,000 and \$604,000, respectively, and was included in other assets with corresponding changes recorded in gain on sale of loans. The Company enters into free-standing derivatives to mitigate interest rate risk for most residential real estate loans to be sold. These derivatives include forward commitments to sell to-be-announced (â€œTBAâ€) securities which are used to economically hedge the interest rate risk associated with such loans and unfunded commitments. At JuneÂ 30, 2024 and DecemberÂ 31, 2023, TBA commitments were \$47,000,000 and \$22,000,000, respectively. At JuneÂ 30, 2024 and DecemberÂ 31, 2023, the fair value of the related derivatives on the TBA securities was \$76,000 and \$350,000, respectively, and was included in other liabilities with corresponding changes recorded in gain on sale of loans. The Company does not enter into a commitment to sell these loans to an investor until the loan is funded and is ready to be delivered to the investor. Due to the forward sales commitments being short-term in nature, the corresponding derivatives are not significant. For all other residential real estate loans to be sold, the Company enters into â€œbest effortsâ€ forward sales commitments for the future delivery of loans to third party investors when interest rate lock commitments are entered into in order to economically hedge the effect of changes in interest rates resulting from its commitments to fund the loans. Forward sales commitments on a â€œbest effortsâ€ basis are not designated in hedge relationships until the loan is funded. Note 10. Other ExpensesOther expenses consists of the following:Â Three Months endedSix Months ended(Dollars in thousands)June 30, 2024June 30, 2023June 30, 2024June 30, 2023Consulting and outside services\$5,285Â 5,085Â \$10,012Â 9,166Â Mergers and acquisition expenses1,783Â 211Â 7,508Â 563Â Debit card expenses3,300Â 2,762Â 6,882Â 5,727Â VIE amortization and other expenses854Â 1,218Â 4,162Â 3,746Â Loan expenses1,635Â 1,774Â 3,934Â 3,481Â Checking and operating expenses1,817Â 1,050Â 3,335Â 1,716Â Telephone1,501Â 1,475Â 3,052Â 3,054Â Employee expenses1,602Â 1,952Â 3,343Â 3,247Â Business development1,084Â 1,169Â 2,732Â 2,530Â Postage1,187Â 1,008Â 2,433Â 2,126Â Printing and supplies769Â 692Â 1,490Â 1,536Â Accounting and audit fees177Â 2Â 999Â 1,026Â Legal fees534Â 562Â 957Â 887Â (Gain) loss on dispositions of fixed assets(1,503)1Â (2,538)(14)Other2,591Â 2,162Â 5,107Â 4,464Â Total other expenses\$22,616Â 21,123Â \$53,099Â 43,255Â 42Note 11. Accumulated Other Comprehensive (Loss) IncomeThe following table illustrates the activity within accumulated other comprehensive (loss) income by component, net of tax:Â (Dollars in thousands)(Losses) Gains on Available-For-Sale and Transferred Debt Securities(Losses) Gains on Derivatives Used for Cash Flow HedgesTotalBalance at January 1, 2023\$(474,338)\$5,464Â (468,792)Other comprehensive income before reclassifications35,749Â 1,410Â 37,159Â Reclassification adjustments for gains (losses) and transfers included in net income24Â (1,560)(1,536)Reclassification adjustments for amortization included in net income for transferred securities2,382Â \$Â 2,382Â Net current period other comprehensive income (loss)\$38,155Â (150)\$38,005Â Balance at June 30, 2023\$(436,183)\$5,396Â (430,787)Balance at January 1, 2024\$(377,728)\$3,615Â (374,113)Other comprehensive income before reclassifications19,188Â 695Â 19,883Â Reclassification adjustments for losses and transfers included in net income(22)(1,910)(1,932)Reclassification adjustments for amortization included in net income for transferred securities1,511Â \$Â 1,511Â Net current period other comprehensive income (loss)20,677Â (1,215)19,462Â Balance at June 30, 2024\$(357,051)2,400Â (354,651)Note 12. Earnings Per ShareBasic earnings per share is computed by dividing net income by the weighted-average number of shares of common stock outstanding during the period presented. Diluted earnings per share is computed by including the net increase in shares as if dilutive outstanding restricted stock units were vested and stock options were exercised, using the treasury stock method.Basic and diluted earnings per share has been computed based on the following:Â Three Months endedSix Months ended(Dollars in thousands, except per share data)June 30, 2024June 30, 2023June 30, 2024June 30, 2023Net income available to common stockholders, basic and diluted\$44,708Â 54,955Â \$77,335Â 116,166Â Average outstanding shares - basic113,390,539Â 110,870,964Â 112,941,341Â 110,847,806Â Add: dilutive restricted stock units and stock options14,952Â 4,571Â 40,190Â 31,848Â Average outstanding shares - diluted113,405,491Â 110,875,535Â 112,981,531Â 110,879,654Â Basic earnings per share\$0.39Â 0.50Â \$0.68Â 1.05Â Diluted earnings per share\$0.39Â 0.50Â \$0.68Â 1.05Â Restricted stock units and stock options excluded from the diluted average outstanding share calculation1136,673Â 288,413Â 136,673Â 250,651Â 1. Anti-dilution occurs when the unrecognized compensation cost per share of a restricted stock unit or the exercise price of a stock option exceeds the market price of the Companyâ€™s stock.43Note 13. Fair Value of Assets and LiabilitiesFair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. There is a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The three levels of inputs that may be used to measure fair value are as follows:Level 1Â 1Â A Quoted prices in active markets for identical assets or liabilitiesLevel 2Â 1Â A Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilitiesLevel

3A) A Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilitiesTransfers in and out of Level 1 (quoted prices in active markets), Level 2 (significant other observable inputs) and Level 3 (significant unobservable inputs) are recognized on the actual transfer date. There were no transfers between fair value hierarchy levels during the six month periods ended JuneA 30, 2024 and 2023.Recurring MeasurementsThe following is a description of the inputs and valuation methodologies used for assets and liabilities measured at fair value on a recurring basis, as well as the general classification of such assets and liabilities pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the period ended JuneA 30, 2024.Debt securities, available-for-sale. The fair value for available-for-sale debt securities is estimated by obtaining quoted market prices for identical assets, where available. If such prices are not available, fair value is based on independent asset pricing services and models, the inputs of which are market-based or independently sourced market parameters, including but not limited to, yield curves, interest rates, volatilities, market spreads, prepayments, defaults, recoveries, cumulative loss projections, and cash flows. Such securities are classified in Level 2 of the valuation hierarchy. Where Level 1 or Level 2 inputs are not available, such securities are classified as Level 3 within the hierarchy.Fair value determinations of available-for-sale debt securities are the responsibility of the Companyâ€™s corporate accounting and treasury departments. The Company obtains fair value estimates from independent third party vendors on a monthly basis. The vendorsâ€™ pricing system methodologies, procedures and system controls are reviewed to ensure they are appropriately designed and operating effectively. The Company reviews the vendorsâ€™ inputs for fair value estimates and the recommended assignments of levels within the fair value hierarchy. The review includes the extent to which markets for debt securities are determined to have limited or no activity, or are judged to be active markets. The Company reviews the extent to which observable and unobservable inputs are used as well as the appropriateness of the underlying assumptions about risk that a market participant would use in active markets, with adjustments for limited or inactive markets. In considering the inputs to the fair value estimates, the Company places less reliance on quotes that are judged to not reflect orderly transactions, or are non-binding indications. In assessing credit risk, the Company reviews payment performance, collateral adequacy, third party research and analyses, credit rating histories and issuersâ€™ financial statements. For those markets determined to be inactive or limited, the valuation techniques used are models for which management has verified that discount rates are appropriately adjusted to reflect illiquidity and credit risk. Loans held for sale, at fair value. Loans held for sale measured at fair value, for which an active secondary market and readily available market prices exist, are initially valued at the transaction price and are subsequently valued by using quoted prices for similar assets, adjusted for specific attributes of that loan or other observable market data, such as outstanding commitments from third party investors. Loans held for sale measured at fair value are classified within Level 2. Included in gain on sale of loans were net gains of \$434,000 and \$335,000 for the six month periods ended JuneA 30, 2024 and 2023, respectively, from the changes in fair value of loans held for sale measured at fair value. Electing to measure loans held for sale at fair value reduces certain timing differences and better matches changes in fair value of these assets with changes in the value of the derivative instruments used to economically hedge them without the burden of complying with the requirements for hedge accounting.Loan interest rate lock commitments. Fair value estimates for loan interest rate lock commitments were based upon the estimated sales price, origination fees, direct costs, interest rate changes, etc. and were obtained from an independent third 44party. The components of the valuation were observable or could be corroborated by observable market data and, therefore, were classified within Level 2 of the valuation hierarchy. Forward commitments to sell TBA securities. Forward commitments to sell TBA securities are used to economically hedge the interest rate risk associated with certain loan commitments. The fair value estimates for the TBA commitments were based upon the estimated sale of the TBA hedge obtained from an independent third party. The components of the valuation were observable or could be corroborated by observable market data and, therefore, were classified within Level 2 of the valuation hierarchy. Interest rate cap derivative financial instruments. Fair value estimates for interest rate cap derivative financial instruments were based upon the discounted cash flows of known payments plus the option value of each caplet which incorporates market rate forecasts and implied market volatilities. The components of the valuation were observable or could be corroborated by observable market data and, therefore, were classified within Level 2 of the valuation hierarchy. The Company also obtained and compared the reasonableness of the pricing from independent third party valuations.Interest rate swap derivative financial instruments. Fair value estimates for interest rate swap derivative financial instruments were based upon the estimated amounts to settle the contracts considering current interest rates and were calculated using discounted cash flows. The inputs used to determine fair value included the compounded overnight SOFR rate to estimate variable rate cash inflows and the overnight SOFR swap rate to estimate the discount rate. The estimated variable rate cash inflows were compared to the fixed rate outflows and such difference was discounted to a present value to estimate the fair value of the interest rate swaps. The components of the valuation were observable or could be corroborated by observable market data and, therefore, were classified within Level 2 of the valuation hierarchy. The Company also obtained and compared the reasonableness of the pricing from independent third party valuations.The following tables disclose the fair value measurement of assets and liabilities measured at fair value on a recurring basis:Â A A Fair Value MeasurementsAt the End of the Reporting Period Using(Dollars in thousands)Fair Value JuneA 30, 2024Quoted PricesinA ActiveA Marketsfor IdenticalAssets(Level 1)SignificantOtherObservableInputs(Level 2)SignificantUnobservableInputs(Level 3)Debt securities, available-for-saleU.S. government and federal agency\$457,508A A 457,508A A U.S. government sponsored enterprises301,583A A A 301,583A A A State and local governments95,639A A 95,639A A Corporate bonds14,240A A 14,240A A Residential mortgage-backed securities2,558,020A A 2,558,020A A Commercial mortgage-backed securities1,072,551A A 1,072,551A A Loans held for sale, at fair value39,745A A A Interest rate caps3,285A A A Interest rate locks1,045A A A Interest rate swap2,771A A A 2,771A A A Total assets measured at fair valueA A on a recurring basis\$4,546,387A A A 4,546,387A A A TBA hedges\$76A A A 76A A A Interest rate swap462A A A 462A A A Total liabilities measured at fair value on a recurring basis\$38A A A 538A A A 45A A Fair Value MeasurementsAt the End of the Reporting Period Using(Dollars in thousands)Fair Value December 31, 2023Quoted PricesinA ActiveA Marketsfor IdenticalAssets(Level 1)SignificantOtherObservableInputs(Level 2)SignificantUnobservableInputs(Level 3)Debt securities, available-for-saleU.S. government and federal agency\$455,347A A A 455,347A A A U.S. government sponsored enterprises299,219A A A 299,219A A A State and local governments98,932A A A 98,932A A A Corporate bonds26,253A A A 26,253A A A Residential mortgage-backed securities2,811,263A A A 2,811,263A A A Commercial mortgage-backed securities1,094,705A A A 1,094,705A A A Loans held for sale, at fair value15,691A A A 15,691A A A Interest rate caps4,990A A A 4,990A A A Interest rate locks604A A A 604A A A Total assets measured at fair value on a recurring basis\$4,807,004A A A 4,807,004A A A TBA hedges\$350A A A 350A A A Interest rate swap17,988A A A 17,988A A A Total liabilities measured at fair value on a recurring basis\$18,338A A A 18,338A A A Non-recurring MeasurementsThe following is a description of the inputs and valuation methodologies used for assets recorded at fair value on a non-recurring basis, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the period ended JuneA 30, 2024.Other real estate owned. OREO is initially recorded at fair value less estimated cost to sell, establishing a new cost basis. OREO is subsequently accounted for at lower of cost or fair value less estimated cost to sell. Estimated fair value of OREO is based on appraisals or evaluations (new or updated). OREO is classified within Level 3 of the fair value hierarchy.Collateral-dependent loans, net of ACL. Fair value estimates of collateral-dependent loans that are individually reviewed are based on the fair value of the collateral, less estimated cost to sell. Collateral-dependent individually reviewed loans are classified within Level 3 of the fair value hierarchy.The Companyâ€™s credit department reviews appraisals for OREO and collateral-dependent loans, giving consideration to the highest and best use of the collateral. The appraisal or evaluation (new or updated) is considered the starting point for determining fair value. The valuation techniques used in preparing appraisals or evaluations (new or updated) include the cost approach, income approach, sales comparison approach, or a combination of the preceding valuation techniques. The key inputs used to determine the fair value of the collateral-dependent loans and OREO include selling costs, discounted cash flow rate or capitalization rate, and adjustment to comparables. Valuations and significant inputs obtained by independent sources are reviewed by the Company for accuracy and reasonableness. The Company also considers other factors and events in the environment that may affect the fair value. The appraisals or evaluations (new or updated) are reviewed at least quarterly and more frequently based on current market conditions, including deterioration in a borrowerâ€™s financial condition and when property values may be subject to significant volatility. After review and acceptance of the collateral appraisal or evaluation (new or updated), adjustments to the impaired loan or OREO may occur. The Company generally obtains appraisals or evaluations (new or updated) annually.46The following tables disclose the fair value measurement of assets with a recorded change during the period resulting from re-measuring the assets at fair value on a non-recurring basis:Â A Fair Value MeasurementsAt the End of the Reporting Period Using(Dollars in thousands)Fair Value JuneA 30, 2024Quoted PricesinA ActiveA Marketsfor IdenticalAssets(Level 1)SignificantOtherObservableInputs(Level 2)SignificantUnobservableInputs(Level 3)Other real estate owned\$120A A A 120A A A Collateral-dependent impaired loans, net of ACL\$2,590A A A 2,590A A A Total assets measured at fair valueA A on a non-recurring basis\$2,710A A A 2,710A A A Fair Value MeasurementsAt the End of the Reporting Period Using(Dollars in thousands)Fair Value December 31, 2023Quoted PricesinA ActiveA Marketsfor IdenticalAssets(Level 1)SignificantOtherObservableInputs(Level 2)SignificantUnobservableInputs(Level 3)Other real estate owned\$166A A A 166A A A Collateral-dependent impaired loans, net of ACL\$1,332A A A 1,332A A A Total assets measured at fair valueA A on a non-recurring basis\$1,498A A A 1,498A A A Non-recurring Measurements Using Significant Unobservable Inputs (Level 3)The following tables present additional quantitative information about assets measured at fair value on a non-recurring basis and for which the Company has utilized Level 3 inputs to determine fair value:Â Fair Value JuneA 30, 2024Quantitative Information about Level 3 Fair Value Measurements(Dollars in thousands)Valuation TechniqueUnobservable InputRange(Weighted-Average) 1Other real estate owned\$120A Sales comparison approachSelling costs10.0% - 10.0% (10.0%)Collateral-dependentA impaired loans, net of ACL\$1,226A Cost approachSelling costs10.0% - 10.0% (10.0%)1,103A Sales comparison approachSelling costs10.0% - 20.0% (10.8%)Adjustment to comparables0.0% - 0.0% (0.0%)261A Combined approachSelling costs10.0% - 10.0% (10.0%)\$2,590A 47A Fair Value December 31, 2023Quantitative Information about Level 3 Fair Value Measurements(Dollars in thousands)Valuation TechniqueUnobservable InputRange(Weighted-Average) 1Other real estate owned\$166A Sales comparison approachSelling costs0.0% - 10.0% (8.1%)Collateral-dependent impaired loans, net of ACL\$1,258A Cost approachSelling costs10.0% - 10.0% (10.0%)74A Sales comparison approachSelling Costs10.0% - 10.0% (10.0%)61,332A 1The range for selling cost inputs represents reductions to the fair value of the assets.Fair Value of Financial InstrumentsThe following tables present the carrying amounts, estimated fair values and the level within the fair value hierarchy of the Companyâ€™s financial instruments not carried at fair value. Receivables and payables due in one year or less, equity securities without readily determinable fair values and deposits with no defined or contractual maturities are excluded. There have been no significant changes in the valuation techniques during the period ended JuneA 30, 2024.Cash and cash equivalents: fair value is estimated at book value.Debt securities, held-to-maturity: fair value for held-to-maturity debt securities is estimated in the same manner as available-for sale debt securities, which is described above.Loans receivable, net of ACL: the loans were fair valued on an individual basis, with consideration given to the loans' underlying characteristics, including account types, remaining terms and balance, interest rates, past delinquencies, current market rates, etc. The model utilizes a discounted cash flow approach to estimate the fair value of the loans using various assumptions such as prepayment speeds, projected default probabilities, losses given defaults, etc. The discounted cash flow approach models the credit losses directly in the projected cash flows. The model applies various assumptions regarding credit, interest, and prepayment risks for the loans based on loan types, payment types and fixed or variable classifications. Term Deposits: fair value of term deposits is estimated by discounting the future cash flows using rates of similar deposits with similar maturities. The market rates used were obtained from an independent third party based on current rates offered by the Companyâ€™s regional competitors. FHLB advances: fair value of advances is estimated based on borrowing rates currently available to the Company for advances with similar terms and maturities. FRB borrowing: fair value of borrowings through the FRB is estimated based on borrowing rates currently available to the Company through the FRB Bank Term Funding facility with similar terms and maturities. Repurchase agreements and other borrowed funds: fair value of term repurchase agreements and other term borrowings is estimated based on current repurchase rates and borrowing rates currently available to the Company for repurchases and borrowings with similar terms and maturities. The estimated fair value for overnight repurchase agreements and other borrowings is book value.Subordinated debentures: fair value of the subordinated debt is estimated by discounting the estimated future cash flows using current estimated market rates obtained from an independent third party.Off-balance sheet financial instruments: unused lines of credit and letters of credit represent the principal categories of off-balance sheet financial instruments. The fair value of commitments is based on fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements and the counterpartiesâ€™ credit standing. The fair value of unused lines of credit and letters of credit is not material; therefore, such commitments are not included in the following tables.48A Fair Value MeasurementsAt the End of the Reporting Period Using(Dollars in thousands)Carrying Amount JuneA 30, 2024Quoted PricesinA ActiveMarketsfor identical Assets(Level 1)SignificantOtherObservableInputs(Level 2)SignificantUnobservableInputs(Level 3)Financial assetsCash and cash equivalents\$800,779A A 800,779A A A Debt securities, held-to-maturity\$3,400,403A A A 3,047,069A A A Loans receivable, net of ACL\$16,651,036A A A 16,545,486A A Total financial assets\$20,852,218A A 800,779A 3,047,069A 16,545,486A Financial liabilitiesTerm deposits\$3,064,613A A A 3,107,289A A A FHLB advances\$350,000A A A 2,345,808A A A Repurchase agreements and A A other borrowed funds\$1,717,653A A A 1,717,653A A A Subordinated debentures\$133,024A A A 121,446A A A Total financial liabilities\$7,265,290A A A 7,292,196A A A A Fair Value MeasurementsAt the End of the Reporting Period Using(Dollars in thousands)Carrying Amount December 31, 2023Quoted PricesinA ActiveMarketsfor identical Assets(Level 1)SignificantOtherObservableInputs(Level 2)SignificantUnobservableInputs(Level 3)Financial assetsCash and cash equivalents\$1,354,342A A 1,354,342A A A Debt securities, held-to-maturity\$3,502,411A A A 3,180,194A A A Loans receivable, net of ACL\$16,005,325A A A 16,133,681A A Total financial assets\$20,862,078A 1,354,342A 3,180,194A 16,133,681A Financial liabilitiesTerm deposits\$2,915,393A A A 2,955,521A A A FRB Bank Term Funding\$2,740,000A A A 2,738,031A A A Repurchase agreements and A A other borrowed funds\$1,568,545A A A 1,568,545A A A Subordinated debentures\$132,943A A A 119,768A A A Total financial liabilities\$7,356,881A A A 7,381,865A A A 49Note 14. Mergers and AcquisitionsOn JanuaryA 31, 2024, the Company acquired 100% percent of the outstanding common stock of Community Financial Group, Inc. (â€œCFGWâ€) and its wholly-owned subsidiary, Wheatland Bank (â€œWheatlandâ€), a community bank based in Spokane, Washington. Wheatland provides banking services to individuals and businesses in Washington with locations in Chelan, Wenatchee, Ellensburg, Yakima, Quincy, Moses Lake, Pasco, Odessa, Davenport, Ritzville, and Spokane. Wheatland merged into the Bank and became a new bank division headquartered in Spokane and the Bankâ€™s existing Washington-based division, North Cascades Bank, combined with the new Wheatland division. The preliminary value of the Wheatland acquisition was \$93,156,000 and as part of the transaction, the Company issued 2,389,684 shares of its common stock and paid \$771,000 in cash in exchange for all of Wheatlandâ€™s outstanding shares of common stock. The fair value of the Company shares issued was determined on the basis of the closing market price of the Companyâ€™s common stock on the JanuaryA 31, 2024 acquisition date. The excess of the preliminary fair value of consideration transferred over total identifiable net assets was recorded as goodwill. The goodwill arising from the acquisition consists largely of the synergies and economies of scale expected from combining the operations of the Bank and Wheatland. None of the goodwill is deductible for income tax purposes as the acquisition was accounted for as a tax-free exchange.The assets and liabilities of Wheatland were recorded on the Companyâ€™s consolidated statements of financial condition at their preliminary estimated fair values as of the acquisition date and the results of operations have been included in the Companyâ€™s consolidated statements of operations since that date. The following table discloses the preliminary fair value estimates of the consideration transferred, the total identifiable net assets acquired and the resulting goodwill arising from the Wheatland acquisition. The Company is continuing to obtain information to determine the fair values of assets acquired and liabilities assumed.(Dollars in thousands)WheatlandJanuary 31, 2024Fair value of consideration transferredFair value of Company shares issued\$92,385A Cash consideration\$771A Total fair value of consideration transferred\$93,156A Recognized amounts of identifiable assets acquired and liabilities assumedIdentifiable assets acquiredCash and cash equivalents\$131,674A Debt securities\$187,183A Loans receivable, net of ACL\$452,737A Core deposit intangible \$116,936A Accrued income and other assets\$50,760A Total identifiable assets acquired\$739,290A Liabilities assumed\$625,616A Borrowings\$58,500A Accrued expenses and other liabilities\$9,048A Total liabilities assumed\$684,503A Total identifiable net assets\$54,787A Goodwill recognized\$38,369A 1 The core deposit intangible for the acquisition was determined to have an estimated life of 10 years. The preliminary fair values of the Wheatland assets acquired include loans with preliminary fair values of \$452,740,000. The gross principal and contractual interest due under the Wheatland contracts was \$468,882,000. The Company evaluated the loans at the acquisition date and determined there were PCD loans of \$1,655,000 with an ACL of \$3,000. 50The Company incurred \$7,254,000 of

expenses in connection with the Wheatland acquisition during the six months ended June 30, 2024. Mergers and acquisition expenses are included in other expense in the Company's consolidated statements of operations and consist of third-party costs and employee severance expenses. Total income consisting of net interest income and non-interest income of the acquired operations of Wheatland was approximately \$14,676,000 and net loss was approximately \$7,062,000 from January 31, 2024 to June 30, 2024. The following unaudited pro forma summary presents consolidated information of the Company as if the Wheatland acquisition had occurred on January 1, 2023: Three Months ended Six Months ended (Dollars in thousands) Jun 30, 2024Jun 30, 2023Jun 30, 2024Jun 30, 2023Net interest income and non-interest income\$198,682A 208,228A 397,607A 429,155A Net income\$44,708A 56,685A 75,310A 119,043A Note 15. Subsequent EventOn July 19, 2024, the Bank completed the acquisition of six Montana branch locations (the "branches") of Rocky Mountain Bank Division of HTLF Bank. The acquisition resulted in the Company paying a deposit premium of \$25,240,000 to acquire the Branches. As of July 19, 2024, the acquired Branches had preliminary gross loans of \$290,026,000, and deposits of \$395,080,000. The Branches are located in Billings, Bozeman, Plentywood, Stevensville, and Whitehall. The Branches will be combined with existing divisions of the Bank operating in Montana. 51Item 2. Management's Discussion and Analysis of Financial Condition and Results of OperationsThe following management's discussion and analysis is intended to provide a more comprehensive review of the Company's operating results and financial condition than can be obtained from reading the Consolidated Financial Statements alone. The discussion should be read in conjunction with the Consolidated Financial Statements and the notes thereto included in Part I, Item 1. Financial Statements. FORWARD-LOOKING STATEMENTSThis Form 10-Q may contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements include, but are not limited to, statements about the Company's plans, objectives, expectations and intentions that are not historical facts, and other statements identified by words such as "expects," "anticipates," "intends," "believes," "should," "projects," "seeks," "estimates" or other comparable words or phrases of a future or forward-looking nature. These forward-looking statements are based on current beliefs and expectations of management and are inherently subject to significant business, economic and competitive uncertainties and contingencies, many of which are beyond the Company's control. In addition, these forward-looking statements are based on assumptions that are subject to change. The following factors, among others, including additional factors identified in the sections titled "Risk Factors," "Business" and "Management's Discussion and Analysis of Financial Condition and Results of Operations," as applicable, in this report and in the Company's 2023 Annual Report on Form 10-K, could cause actual results to differ materially from the anticipated results: risks associated with lending and potential adverse changes in the credit quality of the Company's loan portfolio; changes in monetary and fiscal policies, including interest rate policies of the Federal Reserve Board, which could adversely affect the Company's net interest income and margin, the fair value of its financial instruments, profitability, and stockholders' equity; legislative or regulatory changes, including increased FDIC insurance rates and assessments, changes in the review and regulation of banks and bank mergers, or increased banking and consumer protection regulations, that may adversely affect the Company's business and strategies; risks related to overall economic conditions, including the impact on the economy of a rising interest rate environment, inflationary pressures, and geopolitical instability, including the wars in Ukraine and the Middle East; risks associated with the Company's ability to negotiate, complete, and successfully integrate any future acquisitions; costs or difficulties related to the completion and integration of pending or future acquisitions; impairment of the goodwill recorded by the Company in connection with acquisitions, which may have an adverse impact on earnings and capital; reduction in demand for banking products and services, whether as a result of changes in customer behavior, economic conditions, banking environment, or competition; deterioration of the reputation of banks and the financial services industry, which could adversely affect the Company's ability to obtain and maintain customers; material failure, potential interruption or breach in security of the Company's systems or changes in technological which could expose the Company to cybersecurity risks, fraud, system failures, or direct liabilities; changes in the competitive landscape, including as may result from new market entrants or technologies or further consolidation in the financial services industry, which may result in the creation or further growth of larger competitors or new market entrants with greater financial resources; risks presented by public stock market volatility, which could adversely affect the market price of the Company's common stock and the ability to raise additional capital or grow through acquisitions; risks associated with dependence on the Chief Executive Officer (the "CEO"), the senior management team and the Presidents of Glacier Bank (the "Bank") divisions; risks related to natural disasters, including droughts, fires, floods, earthquakes, pandemics, and other unexpected events; risks associated with managing risks involved in the foregoing; and effects of any reputational damage to the Company resulting from any of the foregoing. Forward-looking statements speak only as of the date of this Form 10-Q. The Company does not undertake any obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law. 52MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONSFinancial Highlights A At or for the Three Months endedAt or for the Six Months ended(Dollars in thousands, except per share and market data)Jun 30, 2024Mar 31, 2024Jun 30, 2023Jun 30, 2023Operating resultsNet income\$44,708A 32,627A 54,955A 77,335A 116,166A Basic earnings per share\$0.39A 0.29A 0.50A 0.68A Diluted earnings per share\$0.39A 0.29A 0.50A 0.68A Dividends declared per share\$0.33A 0.23A 0.33A 0.66A Market value per shareClosing\$37.32A 40.28A 31.17A 37.32A 40.28A High\$40.18A 42.75A 42.31A 42.75A Low\$34.35A 34.74A 26.77A 34.35A Selected ratios and other dataNumber of common stock shares outstanding113,394,092113,388,590110,873,887113,394,092110,873,887Average outstanding shares - basic113,390,539112,492,142110,870,964112,941,341110,847,806Average outstanding shares - diluted113,405,491112,554,402110,875,535112,981,531110,879,654Return on average assets A (annualized)0.66A %0.47A %0.81A %0.56A %0.87A %Return on average equity A (annualized)5.77A %4.25A %7.52A %5.01A %8.03A %Efficiency ratio67.97A %74.41A %62.73A %71.17A %61.52A %Loan to deposit ratio84.03A %82.04A %79.92A %84.03A %Number of full time equivalent employees3,399,339,363,369,369Number of locations231232222231222Number of ATMs28628572486274The Company reported net income of \$44.7 million for the current quarter, an increase of \$12.1 million, or 37 percent from the prior quarter net income of \$32.6 million and a decrease of \$10.2 million, or 19 percent, from the \$55.0 million of net income for the prior year second quarter. Diluted earnings per share for the current quarter was \$0.39 per share, an increase of 34 percent from the prior quarter diluted earnings per share of \$0.29 per share and a decrease of 22 percent from the prior year second quarter diluted earnings per share of \$0.50. The decrease in net income compared to the prior year second quarter was primarily due to the significant increase in funding costs over the prior year second quarter combined with the increased costs associated with the acquisition of Wheatland. 53On January 31, 2024, the Company completed the acquisition of Community Financial Group, Inc., the parent company of Wheatland Bank (collectively, "Wheatland"), headquartered in Spokane, Washington. Wheatland has 14 branches in eastern Washington and was combined with the North Cascades Bank division, with combined operations under the name Wheatland Bank, division of Glacier Bank. The Company's results of operations and financial condition include the Wheatland acquisition beginning on the acquisition date. The following table discloses the preliminary fair value estimates of select classifications of assets and liabilities acquired: Wheatland (Dollars in thousands)Jan 31, 2024Total assets\$777,659A Debt securities187,183Loans receivable4,540,403Non-interest bearing deposits277,651Interest bearing deposits339,304Borrowings58,500Financial Condition AnalysisAssetsThe following table summarizes the Company's assets as of the dates indicated: Change from (Dollars in thousands)Jun 30, 2024Mar 31, 2024Dec 31, 2023Jun 30, 2023Mar 31, 2024Cash and cash equivalents\$800,779A 788,660A 1,354,342A 1,051,320A 12,119A (553,563)(250,541)Debt securities, available-for-sale4,499,541A 4,629,073A 4,785,719A 4,999,820A (129,532)(286,178)(500,279)Debt securities, held-to-maturity3,400,403A 3,451,583A 3,502,411A 3,608,289A (51,180)(102,008)(207,886)Total debt securities7,899,944A 8,080,656A 8,288,130A 8,608,109A (180,712)(388,186)(708,165)Loans receivableResidential real estate1,771,528A 1,752,514A 1,704,544A 1,588,175A 19,014A 66,984A 183,353A Commercial real estate10,713,964A 10,672,269A 10,303,306A 10,220,751A 41,695A 410,658A 493,213A Other commercial3,066,028A 3,030,608A 2,901,863A 2,888,810A 35,420A 164,165A 177,218A Home equity905,884A 883,062A 888,013A 862,240A 22,822A 17,871A 43,644A Other consumer394,587A 394,049A 400,356A 394,986A 538A (5,769)(399)Loans receivable16,851,991A 16,732,502A 16,198,082A 15,954,962A 119,489A 653,909A 897,029A Allowance for credit losses(200,955)(198,779)(192,757)(189,385)(2,176)(8,198)(11,570)Loans receivable, net16,651,036A 16,533,723A 16,005,325A 15,765,577A 117,313A 645,711A 885,459A Other assets2,453,581A 2,419,131A 2,094,832A 2,102,673A 34,450A 358,749A 350,908A Total assets\$27,805,340A 27,822,170A 27,742,629A 27,527,679A (16,830)62,711A 277,661A The \$801 million cash balance at June 30, 2024 decreased \$554 million from the prior year end as cash was utilized to partially fund the maturity of the BTFP at the end of the prior quarter. Total debt securities of \$7.900 billion at June 30, 2024 decreased \$181 million, or 2 percent, during the current quarter and decreased \$708 million, or 8 percent, from the prior year second quarter. Debt securities represented 28 percent of total assets at June 30, 2024 compared to 30 percent at December 31, 2023 and 31 percent at June 30, 2023. 54The loan portfolio of \$16.852 billion at June 30, 2024 increased \$119 million, or 3 percent annualized, during the current quarter and increased \$897 million, or 6 percent, from the prior year second quarter. Excluding the Wheatland acquisition, the loan portfolio increased \$204 million, or 3 percent annualized, during the first half of 2024 and increased \$447 million, or 3 percent, from the prior year second quarter. LiabilitiesThe following table summarizes the Company's liabilities as of the dates indicated: Change from (Dollars in thousands)Jun 30, 2024Mar 31, 2024Dec 31, 2023Jun 30, 2023Mar 31, 2024DepositsNon-interest bearing deposits\$6,093,430A 6,055,069A 6,022,980A 6,458,394A 38,361A 70,450A (364,964)NOW and DDA accounts5,219,838A 5,376,605A 5,321,257A 5,154,442A (156,767)(101,419)65,396A Savings accounts2,862,034A 2,949,908A 2,833,887A 2,808,571A (87,874)28,147A 53,463A Money market deposit accounts2,858,850A 3,002,942A 2,831,624A 3,094,302A (

expenses140,952Å 151,843Å 130,604Å (10,891),348Å Total non-interest expense of \$41 million for the current quarter decreased \$10.9 million, or 7 percent, over the prior quarter and increased \$10.3 million, or 8 percent, over the prior year second quarter. Compensation and employee benefits of \$84.4 million decreased \$1.4 million from the prior quarter and was primarily driven by a decrease in performance-related compensation. Compensation and employee benefits increased \$5.7 million, or 7 percent, from the prior year second quarter and was driven by annual salary increases and increases from the acquisition of Wheatland. Regulatory assessment and insurance of \$5.4 million decreased \$2.4 million, or 31 percent, from the prior quarter and was primarily attributable to the prior quarter accrual adjustment of the FDIC special assessment for the estimated losses associated with the bank failures in March of 2023. Other expenses of \$22.6 million decreased \$7.9 million, or 26 percent, from the prior quarter which was primarily attributable to a \$3.9 million decrease in acquisition-related expenses and a \$2.5 million decrease in expenses associated with equity investments in tax credits. Efficiency RatioThe efficiency ratio was 67.97 percent in the current quarter compared to 74.41 percent in the prior quarter and 62.73 percent in the prior year second quarter. The decrease from the prior quarter was principally driven by the decreased operating costs, including acquisition-related costs, from the Wheatland acquisition. The increase in the efficiency ratio from prior year second quarter was the combined impact of the expenses related to the Wheatland acquisition and a decrease in net interest income.58Provision for Credit Losses for LoansThe following table summarizes provision for credit losses for loans, net charge-offs and select ratios relating to provision for credit losses for the previous eight quarters: (Dollars in thousands)Provision for Credit Losses on LoansNet Charge-Offs (Recoveries)Allowance for Credit Lossesaa Å Percent of LoansAccruing Loans 30-89DaysÅ PastÅ Dueas aa Percent Å of LoansNon-Performing Assets to Total Å Sub-sidiary AssetsSecond quarter 2024\$5,066Å 1.19Å %0.29Å %0.06Å %First quarter 2024\$9,031Å 0.72Å %1.19Å %0.37Å %0.09Å %Fourth quarter 2023\$14,181Å 1.36Å %1.19Å %0.31Å %0.09Å %Third quarter 2023\$9,052Å 2.09Å %1.19Å %0.09Å %1.5Å %Second quarter 2023\$25,424Å 4.73Å %1.19Å %0.16Å %0.12Å %First quarter 2023\$26,061Å 1.93Å %1.20Å %0.16Å %0.12Å %Fourth quarter 2022\$26,061Å 1.96Å %1.20Å %0.14Å %0.12Å %Third quarter 2022\$28,382Å 3.15Å %1.20Å %0.07Å %0.13Å %Net charge-offs for the current quarter were \$2.9 million compared to \$3.1 million in the prior quarter and \$2.5 million for the prior year second quarter. Net charge-offs of \$2.9 million included \$2.2 million in deposit overdraft net charge-offs and \$716 thousand of net loan charge-offs. The current quarter credit loss expense of \$3.5 million included \$5.1 million of credit loss expense from loans and \$1.6 million of credit loss benefit from unfunded loan commitments. For the first half of the current year, the provision for credit losses included \$5.3 million of provision for credit losses on loans and \$818 thousand of provision for credit losses on unfunded loan commitments from the acquisition of Wheatland. The determination of the allowance for credit losses (â€œACLâ€ or â€œallowanceâ€) on loans and the related provision for credit losses is a critical accounting estimate that involves managementâ€™s judgments about the loan portfolio that impact credit losses. For additional information on the allowance, see the Allowance For Credit Losses section under â€œAdditional Managementâ€™s Discussion and Analysis.â€65Operating Results for Six Months Ended June 30, 2024 Compared to June 30, 2023Income SummaryThe following table summarizes income for the periods indicated:Å Å Six Months ended (Dollars in thousands)Jun 30, 2024Jun 30, 2023ChangeNet interest incomeInterest income\$553,236\$479,253\$73,983Å 15Å %Interest expense\$220,278\$212,081\$8,197Å 82Å %Total net interest income\$332,958\$358,172(25,214)(7)%Non-interest incomeService charges and other fees\$37,985\$36,731\$247Å 3Å %Miscellaneous loan fees and charges\$9,183\$12,910\$3,727Å 13Å %Gain on sale of loans\$8,031\$9,282\$1,251Å 35Å %Gain (loss) on sale of debt securities\$4,137\$4,141(4)(103)%Other income\$6,906\$31,667\$24,761Å 11Å %Total non-interest income\$62,193\$65,974\$3,781Å 6Å %Total income\$395,151\$415,146(19,995)(5)%Net interest margin (tax-equivalent)\$2.64Å %2.91Å %Net Interest IncomeNet-interest income of \$333 million for the first half of 2024 decreased \$25.2 million, or 7 percent, over 2023, and was primarily driven by increased interest expense which outpaced the increase in interest income. Interest income of \$553 million for 2024 increased \$74.0 million, or 15 percent, from the prior year and was primarily attributable to the increase in the loan portfolio and an increase in loan yields. The loan yield was 5.52 percent during the first half of 2024, an increase of 45 basis points from the prior year first half loan yield of 5.07 percent. Interest expense of \$220 million for the first half of 2024 increased \$99 million, or 82 percent, over the same period in the prior year and was primarily the result of higher interest rates on deposits. Core deposit cost (including non-interest bearing deposits) was 1.35 percent for the first six months of 2024 compared to 0.40 percent for the same period in the prior year. The total funding cost (including non-interest bearing deposits) for the first six months of 2024 was 1.82 percent, which was an increase of 79 basis points over the first six months of the prior year funding cost of 1.03 percent. The net interest margin as a percentage of earning assets, on a tax-equivalent basis, during the first half of 2024 was 2.64 percent, a 27 basis points decrease from the net interest margin of 2.91 percent for the first half of the prior year. Excluding the 3 basis points from discount accretion and 1 basis point from non-accrual interest, the core net interest margin was 2.60 percent in the first half of the current year compared to 2.90 percent in the prior year first half. Non-interest IncomeNon-interest income of \$62.2 million for the first six months of 2024 increased \$5.2 million, or 9 percent, over the same period last year. Gain on sale of residential loans of \$8.0 million for the first six months of 2024 increased by \$2.1 million, or 35 percent, over the first six months of the prior year. 60Non-interest ExpenseThe following table summarizes non-interest expense for the periods indicated:Å Å Six Months ended (Dollars in thousands)Jun 30, 2024Jun 30, 2023ChangeChangeCompensation and employee benefits\$170,223Å \$160,241Å \$9,982Å 6Å %Occupancy and equipment\$23,477Å \$22,492Å \$985Å 4Å %Advertising and promotions\$8,345Å \$7,968Å \$377Å 5Å %Data processing\$18,546Å \$16,511Å \$2,035Å 12Å %Other real estate owned\$174Å \$264Å \$90Å 148Å %Regulatory assessments and insurance\$13,154Å \$10,217Å \$2,937Å 29Å %Core deposit intangibles amortization\$5,777Å \$4,876Å \$901Å 18Å %Other expenses\$53,099Å \$43,255Å \$9,844Å 23Å %Total non-interest expenses\$292,795Å \$265,586Å \$27,209Å 10Å %Total non-interest expense of \$293 million for the first half of 2024 increased \$27.2 million, or 10 percent, over the same period in the prior year. Compensation and employee benefits expense of \$170 million in the first six months of 2024 increased \$10.0 million, or 6 percent, over the same period in the prior year and was driven by annual salary increases and the acquisition of Wheatland. Data processing expenses of \$18.5 million for the first half of 2024 increased \$2.0 million, or 12 percent, from the same period in the prior year. Regulatory assessments and insurance expense of \$13.2 million for the first half of 2024 increased \$2.9 million, or 29 percent, over the same period in the prior year which was principally due to the accrual adjustment for the FDIC special assessment. Other expenses of \$53.1 million for the first half of 2024 increased \$9.8 million, or 23 percent, from the first half of the prior year and was primarily driven by an increase of \$6.9 million of acquisition-related expenses, which was partially offset by gains of \$2.5 million from the sale of former branch facilities and disposal of fixed assets. Efficiency RatioThe efficiency ratio was 71.17 percent for the first six months of 2024 compared to 61.52 percent for the same period of 2023. The increase from the prior year was primarily attributable to the increase in interest expense in the current year that outpaced the increase in interest income and increased non-interest expense. Provision for Credit LossesThe provision for credit loss expense was \$11.8 million for the first half of 2024, an increase of \$3.5 million, or 43 percent, over the same period in the prior year and was primarily attributable to \$5.3 million from the acquisition of Wheatland. Net charge-offs for the first half of 2024 were \$6.0 million compared to \$4.4 million in the first half of 2023. 61ADDITIONAL MANAGEMENTâ€™S DISCUSSION AND ANALYSISInvestment ActivityThe Companyâ€™s investment securities primarily consist of debt securities classified as either available-for-sale or held-to-maturity. Non-marketable equity securities primarily consist of capital stock issued by the FHLB of Des Moines. Debt SecuritiesDebt securities classified as available-for-sale are carried at estimated fair value and debt securities classified as held-to-maturity are carried at amortized cost. Unrealized gains or losses, net of tax, on available-for-sale debt securities are reflected as an adjustment to other comprehensive income. The Companyâ€™s debt securities are summarized below:June 30, 2024December 31, 2023June 30, 2023(Dollars in thousands)Carrying AmountPercentCarrying AmountPercentCarrying AmountPercentAvailable-for-saleU.S. government and federal agencies\$457,508Å 6Å %\$455,347Å 5Å %\$446,841Å 5Å %U.S. government sponsored enterprises\$301,583Å 4Å %\$299,219Å 4Å %\$291,107Å 3Å %State and local governments\$95,639Å 1Å %\$98,932Å 1Å %\$100,204Å 1Å %Corporate bonds\$14,240Å 1Å %\$26,253Å 1Å %\$25,940Å 1Å %Residential mortgage-backed securities\$2,558,020Å 32Å %\$2,611,263Å 34Å %\$3,020,445Å 35Å %Commercial mortgage-backed securities\$1,072,551Å 14Å %\$1,094,705Å 14Å %\$1,115,283Å 13Å %Total available-for-sale\$4,499,541Å 58Å %\$4,785,719Å 58Å %\$4,999,820Å 58Å %Held-to-maturityU.S. government and federal agencies\$856,307Å 11Å %\$853,273Å 10Å %\$850,234Å 10Å %State and local governments\$1,636,726Å 20Å %\$1,650,000Å 20Å %\$1,665,346Å 19Å %Residential mortgage-backed securities\$907,370Å 11Å %\$999,138Å 12Å %\$1,092,709Å 13Å %Total held-to-maturity\$3,400,403Å 42Å %\$3,502,411Å 42Å %\$3,608,289Å 42Å %Total debt securities\$7,899,944Å 100Å %\$8,288,130Å 100Å %\$8,608,109Å 100Å %The Companyâ€™s debt securities were primarily comprised of U.S. government and federal agency and mortgage-backed securities. State and local government securities are largely exempt from federal income tax and the Companyâ€™s federal statutory income tax rate of 21 percent is used in calculating the tax-equivalent yields on the tax-exempt securities. Mortgage-backed securities largely consists of short, weighted-average life U.S. agency guaranteed residential and commercial mortgage pass-through securities and to a lesser extent, short, weighted-average life U.S. agency guaranteed residential collateralized mortgage obligations. Combined, the mortgage-backed securities provide the Company with ongoing liquidity as scheduled and pre-paid principal is received on the securities. State and local government securities carry different risks that are not as prevalent in other security types. The Company evaluates the investment grade quality of its securities in accordance with regulatory guidance. Investment grade securities are those where the issuer has an adequate capacity to meet the financial commitments under the security for the projected life of the investment. An issuer has an adequate capacity to meet financial commitments if the risk of default by the obligor is low and the full and timely payment of principal and interest are expected. In assessing credit risk, the Company may use credit ratings from Nationally Recognized Statistical Rating Organizations (â€œNRSROsâ€) entities such as S&P and Moodyâ€™s) as support for the evaluation; however, they are not solely relied upon. There have been no significant differences in the Companyâ€™s internal evaluation of the creditworthiness of any issuer when compared with the ratings assigned by the NRSROs. 62The following table stratifies the state and local government securities by the associated NRSRO ratings. The highest issued rating was used to categorize the securities in the table for those securities where the NRSRO ratings were not at the same level. June 30, 2024December 31, 2023(Dollars in thousands)Amortized CostFair ValueAmortized CostFair ValueS&P: AAA / Moodyâ€™s: Aaa\$438,822Å 391,069Å 446,206Å 402,932Å S&P: AA+, AA, AA- / Moodyâ€™s: Aa1, Aa2, Aa3\$237,206Å 1,077,191Å 1,244,344Å 1,107,0

Storage10,084Å 554,832Å 564,916Å 33Å %Hotelaē™Å 548,141Å 548,141Å 1.1Å %Agriculture real estate537,727Å åē™Å 537,727Å 0.5Å %Land77,928Å 405,359Å 483,287Å 5.4Å %Restaurant and entertainment225,457Å 88,349Å 313,806Å 9.4Å %Automotive and transportation252,805Å 36,238Å 289,043Å 7.4Å %Other commercial real estate1,993,155Å 414,336Å 2,407,491Å 22.5Å %Total commercial real estate\$5,197,176Å \$5,516,788Å 100,171,964Å 100Å %65The following table summarizes the Companyâē™'s CRE portfolio by geographic location, including occupancy as of the dates indicated: (Dollars in thousands)June 30, 2024AmountPercent of total CREMontana\$2,838,595Å 26.5Å %Utah1,904,293Å 17.8Å %Idaho1,519,961Å 14.2Å %Arizona1,255,311Å 11.7Å %Colorado1,104,049Å 10.3Å %Wyoming767,573Å 7.2Å %Nevada742,770Å 6.9Å %Commercial real estate\$10,713,964Å 100Å %The CRE portfolio is comprised of loans made to purchase, construct and finance commercial real estate properties. On average, the balances are small and geographically disbursed across our eight-state footprint. Specifically, our CRE portfolio has an average loan balance of \$777Å thousand with an average loan-to-value ratio (åēœLTvÅ) of 59% as of JuneÅ 30, 2024. Due to the recent trends in the banking industry, there has been increased risk associated with commercial real estate loans, including with respect to the higher vulnerability of these credits to pressure as interest rates remain elevated and market conditions in many large metropolitan areas continue to show signs of stress. The Company has limited exposure to the office building sector in central business districts as the office portfolio is generally diversified in suburban and rural markets with strong occupancy levels. The Company maintains a practice of regular and ongoing loan reviews, stress tests, and sensitivity analyses to assess the level of risk in the loan portfolio. Loan reviews include monitoring past due rates, non-performing trends, concentrations, LTvÅē™'s, among other qualitative factors. Loan policies are robust and are updated as needed to meet the strategic and risk mitigation goals of the company.66Non-performing AssetsThe following table summarizes information regarding non-performing assets at the dates indicated:Å At or for the Six Months endedÅt or for the Three Months endedÅt or for the Year endedÅt or for the Six Months ended(Dollars in thousands)June 30,2024March 31,2024December 31,2023June 30,2023Other real estate owned and foreclosed assets\$630Å 891Å 1,503Å åē™Å Accruing loans 90 days or more past due4,692Å 3,796Å 3,312Å 3,876Å Non-accrual loans12,686Å 20,738Å 20,816Å 28,094Å Total non-performing assets\$18,008Å 25,425Å 25,631Å 31,970Å Non-performing assets as a percentage of subsidiary assets0.06Å %0.09Å %0.09Å %0.12Å %ACL as a percentage of non-performing loans1,116Å 681Å %799Å %592Å %Accruing loans 30-89 days past due\$49,678Å 62,423Å 49,967Å 24,863Å U.S. government guarantees included in non-performing assets\$1,281Å 1,490Å 1,503Å 1,035Å Interest income \$1354Å 283Å 1,085Å 706Å 1Amounts represent estimated interest income that would have been recognized on loans accounted for on a non-accrual basis as of the end of each period had such loans performed pursuant to contractual terms.Non-performing assets of \$18.0 million at June 30, 2024 decreased \$7.4 million, or 29 percent, over the prior quarter and decreased \$14.0 million, or 44 percent, over the prior year second quarter. Non-performing assets as a percentage of subsidiary assets at June 30, 2024 was 0.06 percent compared to 0.09 percent in the prior quarter and 0.12 percent in the prior year second quarter. Early stage delinquencies (accruing loans 30-89 days past due) of \$49.7 million at June 30, 2024 decreased \$12.7 million from the prior quarter and increased \$24.8 million from the prior year second quarter. Early stage delinquencies as a percentage of loans at June 30, 2024 were 0.29 percent compared to 0.37 percent for the prior quarter end and 0.16 percent for the prior year second quarter. Most of the Companyâē™'s non-performing assets are secured by real estate, and based on the most current information available to management, including updated appraisals or evaluations (new or updated), the Company believes the value of the underlying real estate collateral is adequate to minimize significant charge-offs or losses to the Company. Through pro-active credit administration, the Company works closely with its borrowers to seek favorable resolution to the extent possible, thereby attempting to minimize net charge-offs or losses to the Company. With very limited exceptions, the Company does not disburse additional funds on non-performing loans. Instead, the Company proceeds to collection and foreclosure actions in order to reduce the Companyâē™'s exposure to loss on such loans.For additional information on accounting policies relating to non-performing assets, see Note 1 to the Consolidated Financial Statements in åēœPart I, Item 1. Financial Statements.åēModifications to Borrowers Experiencing Financial DifficultyThe company identifies modifications to borrowers experiencing financial difficulty (åēœMBFDåē) as a loan that has been modified for the borrower that is experiencing financial difficulties. The Company considers some of the indicators that a borrower is experiencing financial difficulty to be: currently in payment default on any of their debt, declaring bankruptcy, going concern, borrowerâē™'s securities have been delisted, and other indicators of inability to meet obligations. Each debt modification is separately negotiated with the borrower and includes terms and conditions that reflect the borrowerâē™'s prospective ability to service their obligations as modified. Such loans at JuneÅ 30, 2024 had an amortized cost of \$50.5 million. 67Other Real Estate Owned and Foreclosed AssetsThe book value of loans prior to the acquisition of collateral and transfer of the loans into other real estate owned (åēœOREOåē) and other foreclosed assets during 2024 was \$180 thousand. The fair value of the loan collateral acquired in foreclosure during 2024 was \$104 thousand. The following table sets forth the changes in OREO for the periods indicated:Åt or for the Six Months endedÅt or for the Three Months endedÅt or for the Year endedÅt or for the Six Months ended(Dollars in thousands)June 30,2024March 31,2024December 31,2023June 30,2023Balance at beginning of period\$1,503Å 32Å 32Å Additions104Å 16Å 1,563Å 74Å Capital improvements1Å 1Å åē™Å Write-downs(16)åē™Å (8)åē™Å Sales(962)(629)(84)(54)Balance at end of period\$630Å 891Å 1,503Å 52Å Allowance for Credit Losses - Loans ReceivableThe following table summarizes the allocation of the ACL as of the dates indicated:Å June 30, 2024December 31, 2023June 30, 2023(Dollars in thousands)ACLPercent of ACL inCategoryPercentofÅ LoansÅ inCategoryACLPercent of ACL inCategoryPercentofÅ LoansÅ inCategoryACLPercent of ACL inCategoryPercentofÅ LoansÅ inCategoryResidential real estate\$24,653Å 12Å %11Å %\$22,325Å 12Å %11Å %\$20,847Å 11Å %10Å %Commercial real estate136,346Å 68Å %64Å %130,924Å 68Å %64Å %129,598Å 68Å %64Å %Other commercial22,19Å 11Å %18Å %21,194Å 11Å %18Å %21,797Å 12Å %18Å %Home equity11,261Å 6Å %5Å %11,766Å 6Å %5Å %11,053Å 6Å %6Å %Other consumer6,476Å 3Å %2Å %6,548Å 3Å %2Å %6,090Å 3Å %2Å %Total\$200,955Å 100Å %100Å %\$192,757Å 100Å %100Å %\$189,385Å 100Å %100Å %68The following table summarizes the ACL experience for the periods indicated: Åt or for the Six Months endedÅt or for the Three Months endedÅt or for the Year endedÅt or for the Six Months ended(Dollars in thousands)June 30,2024March 31,2024December 31,2023June 30,2023Balance at beginning of period\$192,757Å 192,757Å 182,283Å 182,283Å Acquisitions3Å 3Å åē™Å Å Provision for credit losses14,157Å 9,091Å 20,790Å 11,514Å Net (charge-offs) recoveriesResidential real estate20Å 4Å (3)(9)Commercial real estate(370)19Å (1,640)(172)Other commercial(2,349)(1,393)(2,256)(1,196)Home equity49Å (3)38Å (53)Other consumer(3,312)(1,699)(6,455)(2,982)Net charge-offs(5,962)(3,072)(10,316)(4,412)Balance at end of period\$200,955Å 198,779Å 192,757Å 189,385Å ACL as a percentage of total loans1.19Å %1.19Å %1.19Å %1.19Å %Non-accrual loans as a percentage of total loans0.08Å %0.12Å %0.13Å %0.18Å %ACL as a percentage of non-accrual loans1,584,07Å %958.52Å %926.01Å %674.11Å %The following table summarizes net charge-offs as a percentage of average loans for the periods indicated: June 30,2024March 31,2024December 31,2023June 30,2023Residential real estateåē™Å %åē™Å %åē™Å %åē™Å %Commercial real estateåē™Å %åē™Å %åē™Å %åē™Å % (0.02)%åē™Å %Other commercial(0.08)%(0.07)%(0.08)%(0.04)%Home equity0.01Å %åē™Å %åē™Å %åē™Å %Other consumer(0.84)%(0.22)%(1.64)%(0.70)%Total net charge-offs(0.04)%(0.02)%(0.07)%(0.03)%The current quarter credit loss expense of \$3.5 million included \$5.1 million of credit loss expense from loans and \$1.6 million of credit loss benefit from unfunded loan commitments. For the first half of the current year, the provision for credit losses included \$5.3 million of provision for credit losses on loans and \$818 thousand of provision for credit losses on unfunded loan commitments from the acquisition of Wheatland. The Companyâē™'s ACL of \$20.1 million is considered adequate to absorb the estimated credit losses from any segment of its loan portfolio. For the periods ended JuneÅ 30, 2024 and 2023, the Company believes the ACL is commensurate with the risk in the Companyâē™'s loan portfolio and is directionally consistent with the change in the quality of the Companyâē™'s loan portfolio. At the end of each quarter, the Company analyzes its loan portfolio and maintains an ACL at a level that is appropriate and determined in accordance with accounting principles generally accepted in the United States of America (åēœGAAPåē). Determining the adequacy of the ACL involves a high degree of judgment and is inevitably imprecise as the risk of loss is difficult to quantify. The ACL methodology is designed to reasonably estimate the probable credit losses within the Companyâē™'s loan portfolio. Accordingly, the ACL is maintained within a range of estimated losses. The determination of the ACL on loans, including credit loss expense and net charge-offs, is a critical accounting estimate that involves managementâē™'s judgments about the loan portfolio that impact credit losses, including the credit risk inherent in the loan portfolio, economic forecasts nationally and in the local markets in which the Company operates, trends and changes in collateral values, delinquencies, non-performing assets, net charge-offs, credit-related policies and personnel, and other environmental factors. 69In determining the allowance, the loan portfolio is separated into pools of loans that share similar risk characteristics which are the Companyâē™'s loan segments. The Company then derives estimated loss assumptions from its model by loan segment. The loss assumptions are then applied to each segment of loan to estimate the ACL on the pooled loans. For any loans that do not share similar risk characteristics, the estimated credit losses are determined on an individual loan basis and such loans primarily consist of non-accrual loans. An estimated credit loss is recorded on individually reviewed loans when the fair value of a collateral-dependent loan or the present value of the loanâē™'s expected future cash flows (discounted at the loans original effective interest rate) is less than the amortized cost of the loan. The Company provides commercial banking services to individuals, small to medium-sized businesses, community organizations and public entities from 231 locations, including 195 branches, across Montana, Idaho, Utah, Washington, Wyoming, Colorado, Arizona and Nevada. The states in which the Company operates have diverse economies and markets that are tied to commodities (crops, livestock, minerals, oil and natural gas), tourism, real estate and land development and an assortment of industries, both manufacturing and service-related. Thus, the changes in the global, national, and local economies are not uniform across the Companyâē™'s geographic locations. The geographic dispersion of these market areas helps to mitigate the risk of credit loss. The Companyâē™'s model of seventeen bank divisions with separate management teams is also a significant benefit in mitigating and managing the Companyâē™'s credit risk. This model provides substantial local oversight to the lending and credit management function and requires multiple reviews of larger loans before credit is extended. The primary responsibility for credit risk assessment and identification of problem loans rests with the loan officer of the account. This continuous process of identifying non-performing loans is necessary to support managementâē™'s evaluation of the ACL adequacy. An independent loan review function verifying credit risk ratings evaluates the loan officerâē™'s and managementâē™'s evaluation of the loan portfolio credit quality. The ACL evaluation is well documented and approved by the Companyâē™'s Board. In addition, the policy and procedures for determining the balance of the ACL are reviewed annually by the Companyâē™'s Board, the internal audit department, independent credit reviewers and state and federal bank regulatory agencies.Although the Company continues to actively monitor economic trends and regulatory developments, no assurance can be given that the Company will not, in any particular period, sustain losses that are significant relative to the ACL amount, or that subsequent evaluations of the loan portfolio applying managementâē™'s judgment about then current factors will not require significant changes in the ACL. Under such circumstances, additional credit loss expense could result.For additional information regarding the ACL, its relation to credit loss expense and risks related to asset quality, see Note 3 to the Consolidated Financial Statements in åēœPart I, ItemÅ 1. Financial Statements.åē70Loans by Regulatory ClassificationSupplemental information regarding identification of the Companyâē™'s loan portfolio and credit quality based on regulatory classification is provided in the following tables. The regulatory classification of loans is based primarily on the type of collateral for the loans. There may be differences when compared to loan tables and loan amounts appearing elsewhere which reflect the Companyâē™'s internal loan segments which are based on the purpose of the loan. The following table summarizes the Companyâē™'s loan portfolio by regulatory classification:Å Loans Receivable, by Loan Type% Change from(Dollars in thousands)Jun 30,2024Mar 31,2024Dec 31,2023Jun 30,2023Mar 31,2023Jun 30,2023Custom and owner occupied construction\$233,978Å \$273,835Å 2,900,572Å \$315,651Å (15)%(19)%(26)%Pre-sold and spec construction198,219Å 223,294Å 236,596Å 306,440Å (11)%(16)%(35)%Total residential construction432,197Å 497,129Å 527,168Å 622,091Å (13)%(18)%(31)%Land development209,794Å 215,828Å 232,966Å 238,897Å (3)%(10)%(12)%Consumer land or lots190,781Å 188,635Å 187,545Å 182,251Å 1Å %2Å %5Å %Unimproved land108,763Å 103,032Å 87,739Å 91,157Å 6Å %24Å %19Å %Developed lots for operative builders57,140Å 47,591Å 56,142Å 65,134Å 20Å %2Å %12)%(12)%Commercial lots99,036Å 92,748Å 87,185Å 94,334Å 7Å %14Å %5Å %Other construction810,536Å 915,782Å 900,547Å 1,039,192Å (11)%(10)%(22)%Total land, lot, and other construction1,476,050Å 1,563,616Å 1,552,124Å 1,710,965Å (6)%(5)%(14)%Owner occupied3,087,814Å 3,057,348Å 3,035,768Å 2,934,724Å 1Å %2Å %5Å %Non-owner occupied3,941,786Å 3,920,696Å 3,742,916Å 3,714,531Å 1Å %5Å %6Å %Total commercial real estate7,029,600Å 6,978,044Å 6,778,684Å 6,649,255Å 1Å %4Å %6Å %Commercial and industrial1,400,896Å 1,371,201Å 1,363,479Å 1,370,393Å 2Å %3Å %2Å %Agriculture962,384Å 929,420Å 772,458Å 770,378Å 4Å %25Å %25Å %1st lien2,353,912Å 2,276,638Å 2,127,989Å 1,956,205Å 4Å %11Å %20Å %junior lien56,049Å 51,579Å 47,230Å 46,616Å 9Å %19Å %20Å %Total 1-4 family2,409,961Å 2,328,217Å 2,175,219Å 2,002,821Å 4Å %11Å %20Å %Multifamily residential1,027,962Å 881,117Å 796,538Å 664,859Å 17Å %29Å %55Å %Home equity lines of credit974,000Å 947,652Å 979,891Å 940,048Å 3Å %1)%(4Å %Other consumer220,755Å 223,566Å 229,154Å 231,519Å (1)%(4)%(5)%Total consumer1,194,755Å 1,171,218Å 1,209,045Å 1,171,567Å 2Å %1)%(2Å %States and political subdivisions777,426Å 848,454Å 834,947Å 812,688Å (8)%(7)%(4)%Other180,505Å 191,121Å 204,111Å 214,915Å (6)%(12)%(16)%Total loans receivable, including loans held for sale16,891,736Å 16,759,537Å 16,213,773Å 15,989,968Å 1Å %4Å %6Å %Less loans held for sale(139,745)(27,035)(15,691)(35,006)47Å %153Å %14Å %Total loans receivable\$16,851,199Å \$16,732,502Å \$16,198,082Å \$15,954,962Å 1Å %4Å %6Å % table summarizes the Companyâē™'s non-performing assets by regulatory classification:Å Non-performingÅ Assets,byÅ LoanÅ TypeNon-AccrualLoansAccruingLoansÅ 90Å Days or MoreÅ PastÅ DueOREO(Dollars in thousands)Jun 30,2024Mar 31,2024Dec 31,2023Jun 30,2023June 30,2024June 30,2024Custom and owner occupied construction\$206Å 210Å 214Å 219Å 206Å åē™Å Å Pre-sold and spec construction2,908Å 1,049Å 763Å 1,548Å 2,145Å 763Å åē™Å Å Total residential construction3,114Å 1,259Å 977Å 1,767Å 2,351Å 763Å åē™Å Å Land developmentåē™Å Å 28Å 351Å 118Å åē™Å Å Å Consumer land or lots429Å 144Å 96Å 239Å 201Å 228Å åē™Å Å Unimproved landåē™Å Å Å Å 43Å åē™Å Å Å Developed lots for operative builders608Å 608Å 608Å 608Å åē™Å Å Å Commercial lots47Å 2,205Å 47Å 188Å åē™Å Å Å 47Å åē™Å Å Other construction25Å åē™Å Å Å 12,884Å 25Å åē™Å Å Å Total land, lot and other construction1,109Å 2,985Å 786Å 14,080Å 226Å 883Å åē™Å Å Owner occupied1,992Å 1,501Å 1,838Å 2,251Å 999Å 561Å 432Å Non-owner occupied257Å 8,531Å 11,016Å 4,450Å åē™Å Å 257Å åē™Å Å Total commercial real estate2,249Å 10,354Å 12,854Å 6,701Å 999Å 818Å 432Å Commercial and industrial2,044Å 1,698Å 1,971Å 1,339Å 1,297Å 747Å åē™Å Å Agriculture2,442Å 2,855Å 2,558Å 2,564Å 2,396Å 46Å åē™Å Å 1st lien2,923Å 2,930Å 2,664Å 2,794Å 2,217Å 706Å åē™Å Å Junior lien492Å 69Å 180Å 273Å 353Å 139Å åē™Å Å Total 1-4 family3,415Å 2,999Å 2,844Å 3,067Å 2,570Å 845Å åē™Å Å Multifamily residential385Å 395Å 395Å åē™Å Å 385Å åē™Å Å Å Home equity lines of credit2,145Å 1,892Å 2,043Å 1,256Å 1,770Å 375Å åē™Å Å Other consumer1,089Å 927Å 1,187Å 1,116Å 692Å 199Å 198Å Total consumer3,234Å 2,819Å 3,230Å 2,372Å 2,462Å 574Å 198Å Other16Å 61Å 16Å 132Å åē™Å Å 16Å åē™Å Å Total\$18,008Å 25,425Å 25,631Å 32,022Å 12,686Å 4,692Å 630Å 72The following table summarizes the Companyâē™'s accruing loans 30-89 days past due by regulatory classification:Å AccruingÅ 30-89Å DaysÅ DelinquentÅ Loans, byÅ LoanÅ Type% Change from(Dollars in thousands)Jun 30,2024Mar 31,2024Dec 31,2023Jun 30,2023June 30,2024June 30,2024Custom and owner occupied construction\$1,323Å 34,784Å 5,249Å \$324Å (72)%(48)%308Å %Pre-sold and spec construction816Å 1,181Å 1,219Å 129Å (31)%(33)%533Å %Total residential construction2,139Å 5,965Å 3,768Å 453Å (64)%(43)%672Å %Land developmentåē™Å Å 59Å 163Å 244Å (100)%(100)%(100)%Consumer land or lots411Å 332Å 624Å 565Å 24Å %34)%(27)%Unimproved land158Å 575Å åē™Å Å Å Å (73)%n/mn/mCommercial lotsåē™Å Å 1,225Å 2,159Å 3,404Å (100)%(100)%(100)%Other construction21Å 1,248Å åē™Å Å 1,114Å (98)%n/m(98)%Total land, lot and other construction590Å 3,439Å 2,946Å 5,327Å (83)%(80)%(89)%Owner occupied4,326Å 2,991Å 2,222Å 1,053Å 45Å %95Å %311Å %Non-owner occupied8,119Å 18,118Å 14,471Å 8,595Å (55)%(44)%(6)%Total commercial real estate12,445Å 21,109Å 16,693Å 9,648Å (41)%(25)%29Å %Commercial and industrial17,591Å 14,806Å 12,905Å 2,096Å 19Å %36Å %739Å %Agriculture5,288Å 3,922Å 594Å 871Å 35Å %790Å %507Å %1st lien2,637Å 5,626Å 3,768Å 1,115Å (53)%(30)%137Å %junior lien17Å 145Å 1385Å (88)%1,600Å (96)%Total 1-4 family2,654Å 5,771Å 3,769Å 1,500Å (54)%(30)%77Å %Home equity lines of credit5,432Å 3,668Å 4,518Å 2,031Å 48Å %20Å %169Å %Other consumer2,192Å 1,978Å 3,264Å 1,714Å 13Å %33)%28Å %Total consumer7,624Å 5,616Å 7,782Å 3,735Å 36Å %2)%(104Å %Other1,347Å 1,795Å 1,510Å 1,233Å (25)%(11)%9Å %Total\$49,678Å 62,423Å \$49,967Å \$24,863Å (20)%(1)100Å % n/m - not measurable73The following table summarizes the Companyâē™'s charge-offs

and recoveries by regulatory classification:Â A Net4 Charge-Offs (Recoveries), Year-to-Date Period Ending, By Loan TypeCharge-OffsRecoveries(Dollars in thousands)Jun 30,2024Mar 31,2024Dec 31,2023Jun 30,2023Jun 30,2024Jun 30,2024Pre-sold and spec construction(4)(15)(8)â€ A 4A Land development(1)(1)(135)(132)â€ A 1A Consumer land or lots(22)(1)(19)(14)â€ A 22A Unimproved land5A â€ A â€ A 5A â€ A Commercial lots319A â€ A â€ A 319A â€ A Other constructionâ€ A â€ A 889A â€ A 8A â€ A Total land, lot and other construction301A (2)(735A (146)324A 23A Owner occupied(73)(3)(59)(76)â€ A 73A Non-owner occupied(2)(1)799A 299A â€ A 2A Total commercial real estate(75)(4)740A 23A â€ A 75A Commercial and industrial644A 328A 364A (18)1,149A 505A Agriculture68A 68A â€ A â€ A 68A â€ A 1st lien(22)(4)66A 101A â€ A 22A Junior lien(55)(5)24A 38A 10A 65A Total 1-4 family(77)(9)90A 139A 10A 87A Multifamily residentialâ€ A â€ A (136)â€ A â€ A â€ A Home equity lines of credit1A 5A (6)56A 15A 14A Other consumer493A 251A 1,097A 401A 709A 216A Total consumer494A 256A 1,091A 457A 724A 230A Other4,611A 2,439A 7,447A 3,765A 6,155A 1,544A Total\$5,962A 3,072A 10,316A 8,430A 2,468A Sources of FundsThe Companyâ€™s deposits have traditionally been the principal source of funds for use in lending and other business purposes. The Company also obtains funds from repayment of loans and debt securities, securities sold under agreements to repurchase (â€œrepurchase agreementsâ€), wholesale deposits, advances from FHLB, Federal Reserve facilities, and other borrowings. Loan repayments are a relatively stable source of funds, while interest bearing deposit inflows and outflows are significantly influenced by general interest rate levels and market conditions. Borrowings and advances may be used on a short-term basis to compensate for reductions in normal sources of funds such as deposit inflows at less than projected levels. Borrowings also may be used on a long-term basis to support expanded activities, match maturities of longer-term assets or manage interest rate risk.DepositsThe Company has several deposit programs designed to attract both short-term and long-term deposits from the general public by providing a wide selection of accounts and rates. These programs include non-interest bearing deposit accounts and interest bearing deposit accounts such as NOW, DDA, savings, money market deposits, fixed rate certificates of deposit with maturities ranging from three months to five years, negotiated-rate jumbo certificates, and individual retirement accounts. These deposits are obtained primarily from individual and business residents in the Bankâ€™s geographic market areas. Wholesale deposits are 74obtained through various programs and include brokered deposits classified as NOW, DDA, money market deposits and certificate accounts. The Companyâ€™s deposits are summarized below:June 30, 2024December 31, 2023June 30, 2023(Dollars in thousands)AmountPercentAmountPercentAmountPercentNon-interest bearing deposits\$6,093,430A 30A %\$6,022,980A 30A %\$6,458,394A 32A %NOW and DDA accounts\$5,219,838A 26A %\$5,321,257A 27A %\$5,154,442A 26A %Savings accounts\$2,862,034A 14A %\$2,833,887A 14A %\$2,808,571A 14A %Money market deposit accounts\$2,858,850A 14A %\$2,831,624A 14A %\$3,094,302A 16A %Certificate accounts\$3,064,613A 16A %\$2,915,393A 15A %\$2,014,104A 10A %Wholesale deposits\$2,994A â€ A %\$4,026A â€ A %\$478,417A 2A %Total interest bearing deposits\$14,008,329A 70A %\$13,906,187A 70A %\$13,549,836A 68A %Total deposits\$20,101,759A 100A %\$19,929,167A 100A %\$20,008,230A 100A %BorrowingsThe Company borrows money through repurchase agreements. This process involves the selling of one or more of the securities in the Companyâ€™s investment portfolio and simultaneously entering into an agreement to repurchase the same securities at an agreed upon later date, typically overnight. A rate of interest is paid for the agreed period of time. The Bank enters into repurchase agreements with local municipalities, and certain customers, and has adopted procedures designed to ensure proper transfer of title and safekeeping of the underlying securities. In addition to retail repurchase agreements, the Company periodically enters into wholesale repurchase agreements as additional funding sources. The Company has not entered into reverse repurchase agreements. The Bank is a member of the FHLB of Des Moines, which is one of eleven banks that comprise the FHLB system. The Bank is required to maintain a certain level of activity-based stock in order to borrow or to engage in other transactions with the FHLB of Des Moines. Additionally, the Bank is subject to a membership capital stock requirement that is based upon an annual calibration tied to the total assets of the Bank. The borrowings are collateralized by eligible categories of loans and debt securities (principally, securities which are obligations of, or guaranteed by, the U.S. government and its agencies), provided certain standards related to credit-worthiness have been met. Advances are made pursuant to several different credit programs, each of which has its own interest rates and range of maturities. The Bankâ€™s maximum amount of FHLB advances is limited to the lesser of a fixed percentage of the Bankâ€™s total assets or the discounted value of eligible collateral. FHLB advances fluctuate to meet seasonal and other withdrawals of deposits and to expand lending or investment opportunities of the Company. During the first quarter 2023, the Federal Reserve Bank (â€œFRBâ€) offered a new Bank Term Funding Program (â€œBTFPâ€) to eligible depository institutions. The BTFP offered loans of up to one year in length to institutions pledging collateral eligible for purchase by the FRB in open market operations such as U.S. Treasuries, U.S. Agency securities, and U.S. agency mortgage-backed securities. These assets were valued at par value. During 2023 the Company borrowed \$2.740 billion from the BTFP which enabled the Company to pay off higher rate FHLB advances and support its liquidity position. In the first quarter of 2024, the Company paid-off all of the BTFP borrowings through a combination of the FHLB borrowings and additional sources of liquidity. Additionally, the Company has other sources of secured and unsecured borrowing lines from various sources that may be used from time to time.Short-term borrowingsA critical component of the Companyâ€™s liquidity and capital resources is access to short-term borrowings to fund its operations. Short-term borrowings are accompanied by increased risks managed by the Bankâ€™s Asset Liability Committee (â€œALCOâ€) such as rate increases or unfavorable change in terms which would make it more costly to obtain future short-term borrowings. The Companyâ€™s short-term borrowing sources include FHLB advances, federal funds purchased and retail and wholesale repurchase agreements. The Company also has access to the short-term discount window borrowing programs (i.e., primary credit) of the FRB as well as a line of credit with a large national banking institution. FHLB advances and certain other short-term borrowings may be renewed as long-term borrowings to decrease certain risks such as liquidity or interest rate risk; however, the reduction in risks are weighed against the increased cost of funds and other risks.75Subordinated DebenturesIn addition to funds obtained in the ordinary course of business, the Company formed or acquired financing subsidiaries for the purpose of issuing or holding trust preferred securities that entitle the investor to receive cumulative cash distributions thereon. Subordinated debentures were issued in conjunction with the trust preferred securities and the terms of the subordinated debentures and trust preferred securities are the same. For regulatory capital purposes, the trust preferred securities are included in Tier 2 capital at JuneA 30, 2024. The subordinated debentures outstanding as of JuneA 30, 2024 were \$133 million, including fair value adjustments from acquisitions.Contractual Obligations and Off-Balance Sheet ArrangementsIn the normal course of business, there may be various outstanding commitments to obtain funding and to extend credit, such as letters of credit and unfunded loan commitments, which are not reflected in the accompanying condensed consolidated financial statements. The Company assessed the off-balance sheet credit exposures as of JuneA 30, 2024 and determined its ACL of \$16.9 million was adequate to absorb the estimated credit losses.Off-balance sheet arrangements also include any obligation related to a variable interest held in an unconsolidated entity. The Company does not anticipate any material losses as a result of these transactions. For additional information regarding the Companyâ€™s interests in unconsolidated variable interest entities (â€œVIEâ€), see Note 7 to the Unaudited Consolidated Financial Statements in â€œPart 1. ItemA 1. Financial Statements.â€76Liquidity RiskIn the normal course of business, the Company has commitments that require material cash requirements for customer deposits outflows, repurchase agreements, borrowed funds, lease obligations, off-balance sheet obligations, operating expenses and other contractual obligations. The source of funding for such requirements includes loan repayments, customer deposit inflows, borrowings, revenue from operations, and capital resources. Liquidity risk is the possibility that the Company will not be able to fund present and future obligations as they come due because of an inability to liquidate assets or obtain adequate funding at a reasonable cost. The objective of liquidity management is to maintain cash flows adequate to meet current and future needs for credit demand, deposit withdrawals, maturing liabilities and corporate operating expenses. Effective liquidity management entails three elements:1.assessing on an ongoing basis, the current and expected future needs for funds, and ensuring that sufficient funds or access to funds exist to meet those needs at the appropriate time;2.providing for an adequate cushion of liquidity to meet unanticipated cash flow needs that may arise from potential adverse circumstances ranging from high probability/low severity events to low probability/high severity; and3.balancing the benefits between providing for adequate liquidity to mitigate potential adverse events and the cost of that liquidity.The Company has a wide range of versatility in managing the liquidity and asset/liability mix. The Bankâ€™s ALCO meets regularly to assess liquidity risk, among other matters. The Company monitors liquidity and contingency funding alternatives through management reports of liquid assets (e.g., debt securities), both unencumbered and pledged, as well as borrowing capacity, both secured and unsecured, including off-balance sheet funding sources. The Company evaluates its potential funding needs across alternative scenarios and maintains contingency funding plans consistent with the Companyâ€™s access to diversified sources of contingent funding. The following table identifies certain liquidity sources and capacity available to the Company as of the dates indicated:(Dollars in thousands)June 30,2024December 31,2023FHLB advancesBorrowing capacity\$4,460,869A 4,444,588A Amount utilized(2,350,000)â€ A Letters of credit and other pledged collateral(4,988)(2,327)Amount available\$2,105,881A 4,442,261A FRB discount windowBorrowing capacity\$1,960,093A 1,916,312A Amount utilizedâ€ A â€ A Amount available\$1,960,093A 1,916,312A FRB Bank Term Funding ProgramBorrowing capacityâ€ A 2,853,209A Amount utilizedâ€ A (2,740,000)Amount availableâ€ A \$113,209A Unsecured lines of credit available\$575,000A 565,000A Unencumbered debt securitiesU.S. government and federal agency\$610,811A 473,084A U.S. government sponsored enterprises293,654A â€ A State and local governments892,073A 998,923A Corporate bonds14,240A 26,253A Residential mortgage-backed securities1,129,565A 127,328A Commercial mortgage-backed securities869,730A 183,048A Total unencumbered debt securities\$3,810,073A 1,808,636A 1 Total unencumbered debt securities at JuneA 30, 2024, included \$2.0 billion classified as AFS and \$1.8 billion classified as HTM. Total unencumbered debt securities at DecemberA 31, 2023, included \$441.5 million classified as AFS, and \$1.4 billion classified as HTM. 77Capital ResourcesMaintaining capital strength continues to be a long-term objective of the Company. Abundant capital is necessary to sustain growth, provide protection against unanticipated declines in asset values, and to safeguard the funds of depositors. Capital is also a source of funds for loan demand and enables the Company to effectively manage its assets and liabilities. The Company has the capacity to issue 234,000,000 shares of common stock of which 113,394,092 have been issued as of JuneA 30, 2024. The Company also has the capacity to issue 1,000,000 shares of preferred stock of which none have been issued as of JuneA 30, 2024. Conversely, the Company may decide to utilize a portion of its strong capital position, as it has done in the past, to repurchase shares of its outstanding common stock, depending on market price and other relevant considerations.The Federal Reserve has adopted capital adequacy guidelines that are used to assess the adequacy of capital in supervising a bank holding company. The federal banking agencies issued final rules (â€œFinal Rulesâ€) that established a comprehensive regulatory capital framework based on the recommendation of the Basel Committee on Banking Supervision and certain requirements of the Dodd-Frank Wall Street Reform and Consumer Protection Act. The Final Rules require the Company to hold a 2.5 percent capital conservation buffer designed to absorb losses during periods of economic stress. As of JuneA 30, 2024, management believes the Company and Bank meet all capital adequacy requirements to which they are subject and there are no conditions or events subsequent to this date that management believes have changed the Companyâ€™s or Bankâ€™s risk-based capital category.The following table illustrates the Bankâ€™s regulatory capital ratios and the Federal Reserveâ€™s capital adequacy guidelines as of JuneA 30, 2024:Total Capital (To Risk-Weighted Assets)Tier 1 Capital (To Risk-Weighted Assets)Common Equity Tier 1 (To Risk-Weighted Assets)Leverage Ratio/Tier 1 Capital (To Average Assets)Glacier Bank actual regulatory ratios13.78A %12.69A %12.69A %9.09A %Minimum capital requirements8.00A %6.00A %4.50A %4.00A %Minimum capital requirements plus capital conservation buffer10.50A %8.50A %7.00A %N/AWell capitalized requirements10.00A %8.00A %6.00A %5.00A %Federal and State Income TaxesThe Company files a consolidated federal income tax return using the accrual method of accounting. All required tax returns have been timely filed. Financial institutions are subject to the provisions of the Internal Revenue Code of 1986, as amended, in the same general manner as other corporations. The federal statutory corporate income tax rate is 21 percent. Within the Companyâ€™s geographic footprint under Montana, Idaho, Utah, Colorado and Arizona law, financial institutions are subject to a corporation income tax, which incorporates or is substantially similar to applicable provisions of the Internal Revenue Code. The corporation income tax is imposed on federal taxable income, subject to certain adjustments. State taxes are incurred at the rate of 6.75 percent in Montana, 5.80 percent in Idaho, 4.65 percent in Utah, 4.40 percent in Colorado and 4.90 percent in Arizona. Washington, Wyoming and Nevada do not impose a corporate income tax. The Company is also required to file in states other than the eight states in which it has properties.78The following table summarizes information relevant to the Companyâ€™s federal and state income taxes:Â Six Months ended(Dollars in thousands)June 30,2024June 30,2023Income Before Income Taxes\$90,589A 141,317A Federal and state income tax expense\$13,254A 25,151A Net Income\$77,335A 116,166A Effective tax rate 114.6A %17.8A %Income from tax-exempt debt securities, municipal loans and leases\$42,139A 39,517A Benefits from federal income tax credits\$13,610A 10,573A 1The current and prior yearâ€™s low effective income tax rates are due to income from tax-exempt debt securities, municipal loans and leases and benefits from federal income tax credits.Tax expense of \$13.3 million for the first six months of 2024 decreased \$11.9 million, or 47 percent, over the prior year. The effective tax rate for the first six months of 2024 was 14.6 percent compared to 17.8 percent for the same period in the prior year. The decrease in tax expense and the resulting effective tax rate was the result of a combination of increased federal tax credits and a decrease in the pre-tax income. The Company has equity investments in Certified Development Entities (â€œCDEâ€) which have received allocations of New Markets Tax Credits (â€œNMTCAâ€). Administered by the Community Development Financial Institutions Fund (â€œCDFIFundâ€) of the U.S. Department of the Treasury, the NMTC program is aimed at stimulating economic and community development and job creation in low-income communities. The federal income tax credits received are claimed over a seven-year credit allowance period. The Company also has equity investments in Low-Income Housing Tax Credits (â€œLIHTCAâ€) which are indirect federal subsidies used to finance the development of affordable rental housing for low-income households. The federal income tax credits are claimed over a ten-year credit allowance period. The Company has investments of \$14.0 million in Qualified School Construction bonds whereby the Company receives quarterly federal income tax credits in lieu of taxable interest income. The federal income tax credits on these debt securities are subject to federal and state income tax.Following is a list of expected federal income tax credits to be received in the years indicated.Â (Dollars in thousands)NewMarketsTaxA CreditsLow-IncomeHousingTax CreditsDebtSecuritiesTaxA CreditsTotal2024\$7,277A 22,036A 610A 29,923A 2025\$79A 26,732A 452A 32,981A 2026\$192A 27,625A 220A 33,037A 2027\$370A 25,830A 42A 31,242A 2028\$35Balance SheetThe following schedule provides 1) the total dollar amount of interest and dividend income of the Company for earning assets and the average yields; 2) the total dollar amount of interest expense on interest bearing liabilities and the average rates; 3) net interest and dividend income and interest rate spread; and 4) net interest margin (tax-equivalent).Three Months ended Six Months endedA June 30, 2024June 30, 2024(Dollars in thousands)AverageBalanceInterest and DividendsAverageYield/RateAverageBalanceInterest and DividendsAverageYield/RateAssetsResidential real estate loans\$1,796,787A \$21,754A 4.84A %\$1,771,985A \$42,518A 4.80A %Commercial loans 113,740A 455A 189,939A 5.56A %13,626,941A 372,984A 5.50A %Consumer and other loans1,290,587A 21,589A 6.73A %1,286,988A 42,537A 6.65A %Total loans 216,827,829A 233,282A 5.58A %16,685,914A 458,039A 5.52A %Tax-exempt investment securities 31,707,269A 15,111A 3.54A %1,713,819A 30,268A 3.53A %Taxable investment securities 4,57,042,885A 29,461A 1.67A %7,609,930A 72,938A 1.92A %Total earning assets\$25,577,983A 277,854A 4.37A %\$26,009,663A 561,245A 4.34A %Goodwill and intangibles1,068,250A 1.060,102A Non-earning assets\$74,491A 683,020A Total assets\$27,400,124A \$27,752,785A LiabilitiesNon-interest bearing deposits\$6,026,709A \$â€ A â€ A \$5,996,627A \$â€ A â€ A NOW and DDA accounts\$5,221,883A 15,728A 1.21A %\$5,248,793A 31,646A 1.21A %Savings accounts\$2,914,538A 6,014A 0.83A %\$2,907,594A 11,669A 0.81A %Money market deposit accounts\$2,904,438A 14,467A 2.00A %\$2,926,366A 28,860A 1.98A %Certificate accounts\$3,037,638A 31,593A 4.18A %\$3,019,176A 62,768A 4.18A %Total core deposits20,105,206A 67,802A 1.36A %20,098,556A 134,943A 1.35A %Short-term borrowingsWholesale deposits 63,726A 50A 5.50A %3,846A 105A 5.50A %Repurchase agreements1,597,887A 13,566A 3.41A %1,555,642A 26,164A 3.88A %FHLB advances787,747A 9,750A 4.90A %455,295A 11,303A 4.91A %FRB Bank Term Fundingâ€ A â€ A â€ A %1,241,538A 27,097A 4.39A %Total short-term borrowings2,389,360A 23,366A 3.87A %3,256,321A 64,669A 3.93A %Long-term borrowingsFHLB advances1,220,000A 14,429A 4.68A %723,956A 17,125A 4.68A %Subordinated debentures and other borrowed funds224,778A 1,759A 3.15A %221,525A 3,541A 3.21A %Total interest bearing liabilities23,939,344A 107,356A 1.80A %24,300,358A 220,278A 1.82A %Other liabilities344,105A 350,329A Total liabilities24,283,449A 24,650,687A Stockholdersâ€™ equityStockholdersâ€™ equity3,117,275A 3,102,098A Total liabilities and stockholdersâ€™ equity\$27,400,124A \$27,752,785A Net interest income (tax-equivalent)\$170,498A \$340,967A Net interest spread (tax-equivalent)2.57A %2.52A %Net interest margin (tax-

equivalent)2.68Å %2.64Å %80Average Balance Sheet - continued1Includes tax effect of \$1.6 million and \$3.2 million on tax-exempt municipal loan and lease income for the six months ended JuneÅ 30, 2024, and 2023, respectively.2Total loans are gross of the allowance for credit losses, net of unearned income and include loans held for sale. Non-accrual loans were included in the average volume for the entire period.3Includes tax effect of \$2.2 million and \$4.4 million on tax-exempt debt securities income for the six months ended JuneÅ 30, 2024, and 2023, respectively.4Includes interest income of \$1.9 million and \$2.1 million on average interest-bearing cash balances of \$143.0 million and \$176.9 million for the three months ended JuneÅ 30, 2024, and 2023, respectively.5Includes tax effect of \$211 thousand and \$426 thousand on federal income tax credits for the six months ended JuneÅ 30, 2024, and 2023, respectively.6Wholesale deposits include brokered deposits classified as NOW, DDA, money market deposit and certificate accounts with contractual maturities. Rate/Volume AnalysisNet interest income can be evaluated from the perspective of relative dollars of change in each period. Interest income and interest expense, which are the components of net interest income, are shown in the following table on the basis of the amount of any increases (or decreases) attributable to changes in the dollar levels of the Company's interest earning assets and interest bearing liabilities (and volume) and the yields earned and paid on such assets and liabilities (and rate). The change in interest income and interest expense attributable to changes in both volume and rates has been allocated proportionately to the change due to volume and the change due to rate. Six Months ended June 30, 20242024 vs. 2023Å Increase (Decrease) Due to: (Dollars in thousands)VolumeRateNetInterest incomeResidential real estate loans\$5,187Å 4,417Å 9,604Å Commercial loans (tax-equivalent)\$22,681Å 26,973Å 49,654Å Consumer and other loans2,048Å 5,719Å 7,767Å Investment securities (tax-equivalent)(5,338)11,766Å 6,428Å Total interest income24,578Å 48,875Å 73,453Å Interest expenseNOW and DDA accounts349Å 21,597Å 21,946Å Savings accounts(27)10,119Å 10,092Å Money market deposit accounts(1,997)14,849Å 12,852Å Certificate accounts17,077Å 34,228Å 51,305Å Wholesale deposits(5,403)11Å (5,392)Repurchase agreements4,682Å 8,269Å 12,951Å FHLB advances1,756Å (238)1,518Å FRB Bank Term Funding(5,835)and (5,835)Subordinated debentures and other borrowed funds246Å (487)(241)Total interest expense10,848Å 88,348Å 99,196Å Net interest income (tax-equivalent)\$13,730Å (39,473)(25,743)Net interest income (tax-equivalent) decreased \$25.7 million for the six months ended JuneÅ 30, 2024 compared to the same period in 2023. The interest income for the first six months of 2024 increased over the same period last year primarily from loan growth and increased loan yields. The increase in interest expense for the first six months of 2023 was primarily the result of an increase in interest rates.81Market Risk Market risk is the risk of loss in a financial instrument arising from adverse changes in market rates/prices such as interest rates, foreign currency exchange rates, commodity prices, and equity prices. The Company's primary market risk exposure is interest rate risk. Interest Rate RiskInterest rate risk is the potential for loss of future earnings resulting from adverse changes in the level of interest rates. Interest rate risk results from many factors and could have a significant impact on the Company's net interest income, which is the Company's primary source of net income. Net interest income is affected by a myriad of variables, including changes in interest rates, the relationship between rates on interest bearing assets and liabilities, the impact of the interest fluctuations on asset prepayments and the mix of interest bearing assets and liabilities. Although interest rate risk is inherent in the banking industry, banks are expected to have sound risk management practices in place to measure, monitor and control interest rate exposures. The objective of interest rate risk management is to appropriately manage the risks associated with interest rate fluctuations. The process includes identification and management of the sensitivity of net interest income to changing interest rates. Net interest income simulationThe Company uses a detailed and dynamic simulation model to quantify the estimated exposure of net interest income (and net income) to sustained interest rate changes. While ALCO routinely monitors simulated NII sensitivity over rolling two-year and five-year horizons, it also utilizes additional tools to monitor potential longer-term interest rate risk. The simulation model captures the impact of changing interest rates on the interest income received and interest expense paid on all assets and liabilities reflected on the Company's statements of financial condition. This sensitivity analysis is compared to ALCO policy limits which specify a maximum tolerance level for NII exposure over a one year and two year horizon, assuming no balance sheet growth. The ALCO policy rate scenarios include upward and downward shifts in interest rates for 100 bps, 200 bps, 300 bps, and 400 bps scenarios with instantaneous and parallel changes in current market yield curves. The ALCO policy also includes 200 bps and 400 bps rate scenarios with gradual parallel shifts in interest rates over 12-month and 24-month periods, respectively. Other non-parallel rate movement scenarios are also modeled to determine the potential impact on net interest income. The additional scenarios are adjusted as the economic environment changes and provide ALCO additional interest rate risk monitoring tools to evaluate current market conditions. The following is indicative of the Company's overall NII sensitivity analysis as of JuneÅ 30, 2024.Å Estimated SensitivityRate ScenariosOne YearTwo Years400 bp Rate ramp(1.86Å %)(2.50Å %)-200 bp Rate ramp(1.66Å %)(2.78Å %)-200 bp Rate shock(1.19Å %)(2.73Å %)-100 bp Rate shock(0.86Å %)(0.56Å %)+100 bp Rate shock(5.53Å %)(4.22Å %)+200 bp Rate shock(11.24Å %)(8.67Å %)+200Å bp Rate ramp(6.51Å %)(7.76Å %)+400 bp Rate ramp(6.57Å %)(11.38Å %)The preceding sensitivity analysis does not represent a forecast and should not be relied upon as being indicative of expected operating results. Growth in the Company's core deposit franchise, updated deposit pricing assumptions, and other balance sheet changes It is important to note that these hypothetical estimates are based upon numerous assumptions that are specific to our Company and thus may not be directly comparable to other institutions. These assumptions include: the nature and timing of interest rate levels including, but not limited to, yield curve shape, prepayments on loans and securities, deposit decay rates, pricing decisions on loans and deposits and reinvestment/replacement of asset and liability cash flows. While assumptions are developed based upon current economic and local market conditions, the Company cannot make any assurances as to the predictive nature of these assumptions including how customer preferences or competitor influences might change. Also, as market conditions vary from those assumed in the sensitivity analysis, actual results will also differ due to prepayment/refinancing levels likely deviating from those assumed, the varying impact of interest rate caps or floors on adjustable rate assets, the potential effect of changing debt service levels on customers with adjustable rate loans, depositor early withdrawals and product preference changes, and other internal and external variables. Furthermore, the sensitivity analysis does not reflect actions that ALCO might take in responding to or anticipating changes in interest rates.82Item 3. Quantitative and Qualitative Disclosure about Market RiskSee Market Risk of this Management's Discussion and Analysis of Financial Condition and Results of Operations in this Form 10-Q. Item 4. Controls and ProceduresEvaluation of Disclosure Controls and ProceduresThe Company's Chief Executive Officer and Chief Financial Officer have reviewed and evaluated the effectiveness of the Company's disclosure controls and procedures (as required by Exchange Act Rules 240.13a-15(b) and 15d-14(c)) as of JuneÅ 30, 2024. Based on that evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that the Company's current disclosure controls and procedures are effective and timely, providing them with material information relating to the Company required to be disclosed in the reports the Company files or submits under the Exchange Act.Changes in Internal ControlsThere have not been any changes in the Company's internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during the second quarter of 2024, to which this report relates that have materially affected, or are reasonably likely to materially affect the Company's internal control over financial reporting. PART II OTHER INFORMATIONÅ Item 1. Legal ProceedingsThe Company is involved in various claims, legal actions and complaints which arise in the ordinary course of business. In the Company's opinion, all such matters are adequately covered by insurance, are without merit or are of such kind, or involve such amounts, that unfavorable disposition would not have a material adverse effect on the financial condition or results of operations of the Company.Å Item 1A. Risk FactorsThe Company believes there have been no material changes from the risk factors previously disclosed in the Company's 2023 Annual Report on Form 10-K. The risks and uncertainties described in the 2023 Annual Report on Form 10-K should be carefully reviewed. These are not the only risks and uncertainties that the Company faces. Additional risks and uncertainties that the Company does not currently know about or that we currently believe are immaterial, or that the Company has not predicted, may also harm our business operations or adversely affect the Company. If any of these risks or uncertainties actually occurs, the Company's business, financial condition, operating results or liquidity could be adversely affected.83Item 2. Unregistered Sales of Equity Securities and Use of Proceeds(a)Not Applicable(b)Not Applicable(c)Not ApplicableItem 3. Defaults upon Senior Securities(a)Not Applicable(b)Not ApplicableItem 4. Mine Safety DisclosuresNot ApplicableItem 5. Other Information(a)Not Applicable(b)Not Applicable(c)None84Item 6. ExhibitsÅ 31.1Å Å Å Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes - Oxley Act of 200231.2Å Å Å Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes - Oxley Act of 200232Å Å Å Certification of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes - Oxley Act of 2002101.INSÅ Å Å Å XBRL Instance Document - The instance document does not appear in the interactive data file because its XBRL tags are embedded within the inline XBRL document.101.SCHÅ Å Å Å XBRL Taxonomy Extension Schema Document101.CALÅ Å Å Å XBRL Taxonomy Extension Calculation Linkbase Document101.DEFÅ Å Å Å XBRL Taxonomy Extension Definition Linkbase Document101.LABÅ Å Å Å XBRL Taxonomy Extension Labels Linkbase Document101.PREÅ Å Å Å XBRL Taxonomy Extension Presentation Linkbase Document104Å Å Å Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)85SIGNATURESPursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.Å GLACIER BANCORP, INC. August 2, 2024/s/ Randall M. CheslerRandall M. CheslerPresident and CEOAugust 2, 2024/s/ Ron J. CopherRon J. CopherExecutive Vice President and CFO86DocumentExhibit 31.1CERTIFICATIONSI, Randall M. Chesler, certify that:1.I have reviewed this Quarterly Report on Form 10-Q of Glacier Bancorp, Inc.2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:(a)Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;(b)Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;(c)Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and(d)Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and5.The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):(a)All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and(b)Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.August 2, 2024/s/ Randall M. CheslerRandall M. CheslerPresident/CEODocumentExhibit 31.2CERTIFICATIONSI, Ron J. Copher, certify that:1.I have reviewed this Quarterly Report on Form 10-Q of Glacier Bancorp, Inc.2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:(a)Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;(b)Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;(c)Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and(d)Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and5.The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):(a)All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and(b)Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.August 2, 2024/s/ Ron J. CopherRon J. CopherExecutive Vice President/CFODocumentExhibit 32CERTIFICATION PURSUANT TO18 U.S.C. SECTION 1350,AS ADOPTED PURSUANT TOSECTION 906 OF THE SARBANES-OXLEY ACT OF 2002In connection with the Quarterly Report of Glacier Bancorp, Inc. (and the Company) on Form 10-Q for the period ended JuneÅ 30, 2024, as filed with the Securities and Exchange Commission on the date hereof (and the Report), we, Randall M. Chesler, President and Chief Executive Officer, and Ron J. Copher, Executive Vice President and Chief Financial Officer, of the Company, certify, pursuant to 18 U.S.C. SectionÅ 1350, as adopted pursuant to SectionÅ 906 of the Sarbanes-Oxley Act of 2002, that:(1)The Report fully complies with the requirements of SectionÅ 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)); and(2)The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.A signed original of this written statement required by SectionÅ 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by SectionÅ 906, has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.August 2, 2024/s/ Randall M. CheslerRandall M. CheslerPresident/CEOAugust 2, 2024/s/ Ron J. CopherRon J. CopherExecutive Vice President/CFO