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STATES SECURITIES AND EXCHANGE COMMISSIONWashington, D.C. 20549FORM 10-Q â˜’ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934For the quarterly period ended: September 29, 2024 orâ˜ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934Commission File Number: 001-14543 _____Â TrueBlue, Inc. (Exact name of registrant as specified in its charter)_____Â Washington91-1287341(State of incorporation)(I.R.S. employer identification no.)1015 A Street, Tacoma, Washington 98402 (Address of principal executive offices) (Zip Code)Registrantâ€™s telephone number, including area code:Â Â Â Â Â (253)Â 383-9101 _____Â Securities registered pursuant to SectionÂ 12(b) of the Act:Title of each classTrading Symbol(s)Name of each exchange on which registeredCommon stock, no par valueTBINew York Stock ExchangeIndicate by check mark whether the registrant (1)Â has filed all reports required to be filed by SectionÂ 13 or 15(d)Â of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2)Â has been subject to such filing requirements for the past 90 days.Â Â Â Â Â Â Â Â Â Â Yes â˜’ No â˜Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (Â§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes â˜’ No â˜Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of â€œlarge accelerated filer,â€ â€œaccelerated filer,â€ â€œsmaller reporting company,â€ and â€œemerging growth companyâ€ in RuleÂ 12b-2 of the Exchange Act. Large accelerated filerâ˜Accelerated filerâ˜’Â Non-accelerated filerâ˜Smaller reporting companyâ˜Emerging growth companyâ˜If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any

new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. â˜Indicate by check mark if the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes â˜ No â˜´As of OctoberÂ 27, 2024, there were 29,558,940 shares of the registrantâ€™s common stock outstanding.TrueBlue, Inc.Table of ContentsPagePART I. FINANCIAL INFORMATIONItemÂ 1.Consolidated financial statements (unaudited)3Consolidated Balance Sheets3Consolidated Statements of Operations and Comprehensive Income (Loss)4Consolidated Statements of Cash Flows5Notes to consolidated financial statements6ItemÂ 2.Managementâ€™s discussion and analysis of financial condition and results of operations20ItemÂ 3.Quantitative and qualitative disclosures about market risk32ItemÂ 4.Controls and procedures32PART II. OTHER INFORMATIONItemÂ 1.Legal proceedings34Item 1A.Risk factors34ItemÂ 2.Unregistered sales of equity securities and use of proceeds 34ItemÂ 3.Defaults upon senior securities34ItemÂ 4.Mine safety disclosures34ItemÂ 5.Other information34ItemÂ 6.Index to exhibits35Signatures36Page - 2Table of ContentsPART I. FINANCIAL INFORMATIONItem 1.CONSOLIDATED FINANCIAL STATEMENTSTRUEBLUE, INC.CONSOLIDATED BALANCE SHEETS(unaudited)(in thousands, except par value and share count data)September 29,2024December 31,2023ASSETSCurrent assets:Cash and cash equivalents$14,505Â $61,885Â Accounts receivable, net of allowance of $1,508 and $2,005, respectively225,376Â 252,538Â Prepaid expenses and other current assets34,532Â 28,894Â Income tax receivable10,887Â 11,676Â Total current assets285,300Â 354,993Â Property and equipment, net91,078Â 104,906Â Restricted cash, cash equivalents and investments180,124Â 192,985Â Deferred income taxes, net728Â 35,465Â Goodwill25,285Â 84,114Â Intangible assets, net6,428Â 10,525Â Operating lease right-of-use assets, net51,821Â 49,819Â Workersâ€™ compensation claims receivable, net48,607Â 53,841Â Other assets, net13,005Â 12,735Â Total assets$702,376Â $899,383Â LIABILITIES AND SHAREHOLDERSâ€™ EQUITYCurrent liabilities:Accounts payable and other accrued expenses$35,770Â $56,401Â Accrued wages and benefits64,888Â 80,120Â Income tax payableâ€”Â 439Â Current portion of workersâ€™ compensation claims reserve36,971Â 44,866Â Current operating lease liabilities11,856Â 11,902Â Other current liabilities5,096Â 10,371Â Total current liabilities154,581Â 204,099Â Workersâ€™ compensation claims reserve, less current portion129,475Â 151,649Â Long-term deferred compensation liabilities38,298Â 35,205Â Long-term operating lease liabilities51,421Â 49,434Â Other long-term liabilities1,449Â 1,123Â Total liabilities375,224Â 441,510Â Commitments and contingencies (Note 9)Shareholdersâ€™ equity:Preferred stock, $0.131 par value, 20,000,000 shares authorized; No shares issued and outstandingâ€”Â â€”Â Common stock, no par value, 100,000,000 shares authorized; 29,497,872 and 31,245,732 shares issued and outstanding1Â 1Â Accumulated other comprehensive loss(20,112)(20,712)Retained earnings347,263Â 478,584Â Total shareholdersâ€™ equity327,152Â 457,873Â Total liabilities and shareholdersâ€™ equity$702,376Â $899,383Â See accompanying notes to consolidated financial statementsPage - 3Table of ContentsTRUEBLUE, INC.CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME (LOSS)(unaudited)Thirteen weeks endedThirty-nine weeks ended(in thousands, except per share data)September 29,2024September 24,2023September 29,2024September 24,2023Revenue from services$382,357Â $473,196Â $1,181,440Â $1,414,072Â Cost of services 282,320Â 349,023Â 877,594Â 1,036,295Â Gross profit100,037Â 124,173Â 303,846Â 377,777Â Selling, general and administrative expense99,973Â 120,715Â 303,928Â 364,642Â Depreciation and amortization6,967Â 6,184Â 22,616Â 18,875Â Goodwill and intangible asset impairment chargeâ€”Â â€”Â 59,674Â 9,485Â Income (loss) from operations(6,903)(2,726)(82,372)(15,225)Interest and other income (expense), net521Â 390Â 3,861Â 1,982Â Income (loss) before tax expense (benefit)(6,382)(2,336)(78,511)(13,243)Income tax expense (benefit)1,253Â (2,326)35,532Â (1,621)Net income (loss)$(7,635)$(10)$(114,043)$(11,622)Net income (loss) per common share:Basic(0.26)0.00Â (3.75)(0.37)Diluted(0.26)0.00Â (3.75)(0.37)Weighted average shares outstanding:Basic29,704Â 30,932Â 30,384Â 31,397Â Diluted29,704Â 30,932Â 30,384Â 31,397Â Other comprehensive income (loss):Foreign currency translation adjustment$437Â $(1,305)$600Â $(1,052)Comprehensive income (loss)$(7,198)$(1,315)$(113,443)$(12,674)See accompanying notes to consolidated financial statementsPage - 4Table of ContentsTRUEBLUE, INC.CONSOLIDATED STATEMENTS OF CASH FLOWS(unaudited)Thirty-nine weeks ended(in thousands)September 29,2024September 24,2023Cash flows from operating activities:Net income (loss)$(114,043)$(11,622)Adjustments to reconcile net income (loss) to net cash (used in) provided by operating activities:Depreciation and amortization22,616Â 18,875Â Goodwill and intangible asset impairment charge59,674Â 9,485Â Provision for credit losses1,577Â 3,254Â Stock-based compensation5,676Â 10,219Â Deferred income taxes34,694Â (3,344)Non-cash lease expense9,145Â 9,449Â Other operating activities(5,052)(1,661)Changes in operating assets and liabilities:Accounts receivable25,802Â 34,790Â Income taxes receivable and payable219Â (3,001)Other assets8,719Â 26,795Â Accounts payable and other accrued expenses(18,771)(26,879)Accrued wages and benefits(15,640)(5,156)Workersâ€™ compensation claims reserve(30,069)(33,558)Operating lease liabilities(9,236)(9,498)Other liabilities1,500Â 1,421Â Net cash (used in) provided by operating activities(23,189)19,569Â Cash flows from investing activities:Capital expenditures(18,874)(23,095)Proceeds from business divestiture, net2,928Â â€”Â Payments for company-owned life insurance(4,000)(2,347)Proceeds from company-owned life insuranceâ€”Â 1,662Â Purchases of restricted held-to-maturity investments(10,180)(26,894)Maturities of restricted held-to-maturity investments28,688Â 24,118Â Net cash used in investing activities(1,438)(26,556)Cash flows from financing activities:Purchases and retirement of common stock(21,301)(34,178)Net proceeds from employee stock purchase plans 564Â 704Â Common stock repurchases for taxes upon vesting of restricted stock(2,221)(3,759)Other(1,807)(96)Net cash used in financing activities(24,765)(37,329)Effect of exchange rate changes on cash, cash equivalents and restricted cash and cash equivalents(638)(757)Net change in cash, cash equivalents and restricted cash and cash equivalents(50,030)(45,073)Cash, cash equivalents and restricted cash and cash equivalents, beginning of period99,306Â 135,631Â Cash, cash equivalents and restricted cash and cash equivalents, end of period$49,276Â $90,558Â Supplemental disclosure of cash flow information:Cash paid during the period for:Interest$778Â $721Â Income taxes, net of refunds$555Â $4,732Â Operating lease liabilities$11,522Â $11,718Â Non-cash transactions:Property and equipment purchased but not yet paid$1,456Â $3,550Â Divestiture non-cash consideration$571Â $â€”Â Right-of-use assets obtained in exchange for new operating lease liabilities$11,024Â $10,943Â See accompanying notes to consolidated financial statementsPage - 5Table of ContentsNOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)NOTEÂ 1:Â Â Â Â SUMMARY OF SIGNIFICANT ACCOUNTING POLICIESFinancial statement preparationThe accompanying unaudited consolidated financial statements (â€œfinancial statementsâ€) of TrueBlue, Inc. (the â€œcompany,â€ â€œTrueBlue,â€ â€œwe,â€ â€œus,â€ and â€œourâ€) are prepared in accordance with accounting principles generally accepted in the United States of America (â€œU.S. GAAPâ€) and rules and regulations of the Securities and Exchange Commission (â€œSECâ€) for interim financial information. Accordingly, certain information and footnote disclosures usually found in financial statements prepared in accordance with U.S. GAAP have been condensed or omitted. The financial statements reflect all adjustments which, in the opinion of management, are necessary to fairly state the financial statements for the interim periods presented. We follow the same accounting policies for preparing both quarterly and annual financial statements.The preparation of the financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.These financial statements should be read in conjunction with the audited consolidated financial statements and related notes included in our Annual Report on Form 10-K for the fiscal year ended DecemberÂ 31, 2023. The results of operations for the thirty-nine weeks ended SeptemberÂ 29, 2024 are not necessarily indicative of the results expected for the full fiscal year nor for any other fiscal period.Goodwill and indefinite-lived intangible assetsWe evaluate goodwill and indefinite-lived intangible assets for impairment on an annual basis as of the first day of our fiscal second quarter, or whenever events or circumstances make it more likely than not that an impairment may have occurred. These events or circumstances could include a significant change in general economic conditions, deterioration in industry environment, changes in cost factors, declining operating performance indicators, legal factors, competition, client engagement, changes in the carrying amount of net assets, sale or disposition of a significant portion of a reporting unit, or a sustained decrease in stock price. We monitor the existence of potential impairment indicators throughout the fiscal year.GoodwillWe test for goodwill impairment at the reporting unit level. We consider our operating segments to be our reporting units for goodwill impairment testing. Our reporting units with remaining goodwill as of the first day of our fiscal second quarter were PeopleReady, Centerline, PeopleScout RPO and PeopleScout MSP.When evaluating goodwill for impairment, we may first assess qualitative factors to determine whether it is more likely than not the fair value of a reporting unit is less than its carrying amount. Qualitative factors include macroeconomic conditions, industry and market conditions and overall company financial performance. If, after assessing the totality of events and circumstances, we determine that it is more likely than not the fair value of the reporting unit is greater than its carrying amount, the quantitative impairment test is unnecessary.The quantitative impairment test, if necessary, involves comparing the fair value of each reporting unit to its carrying value, including goodwill. Fair value reflects the price a market participant would be willing to pay in a potential sale of the reporting unit. If the fair value exceeds the carrying value, we conclude that no goodwill impairment has occurred. If the carrying value exceeds the fair value, we recognize an impairment charge in an amount equal to the excess, not to exceed the carrying value of the goodwill. We consider a reporting unitâ€™s fair value to be substantially in excess of its carrying value at a 20% premium or greater.We performed an interim impairment test as of the last day of the fiscal first quarter of 2024, as well as a qualitative assessment for our annual impairment test one day later, which did not result in impairment of goodwill for any reporting unit. During the fiscal second quarter of 2024, management determined that a triggering event had occurred as a result of additional decline in demand for our services, prolonged economic uncertainty, and a further decrease in our stock price. Therefore, we performed an additional interim impairment test as of the last day of fiscal May 2024. Refer to NoteÂ 6: Goodwill and Intangible Assets for additional details on the interim impairment test, valuation methodologies, and inputs used in the fair value measurements.Page - 6Table of Contents NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)Indefinite-lived intangible assetsWe have indefinite-lived intangible assets for trade names/trademarks related to businesses within our PeopleScout and PeopleManagement segments. We evaluate our indefinite-lived intangible assets for impairment on an annual basis as of the first day of our fiscal second quarter, or whenever events or circumstances make it more likely than not that an impairment may have occurred. These events or circumstances could include significant change in general economic conditions, deterioration in industry environment, changes in cost factors, declining operating performance indicators, legal factors, competition, client engagement, or sale or disposition of a significant portion of the business. We monitor the existence of potential impairment indicators throughout the fiscal year.When evaluating indefinite-lived intangible assets for impairment, we may first assess qualitative factors to determine whether it is more likely than not the fair value of the indefinite-lived intangible asset is less than its carrying amount. Qualitative factors include macroeconomic conditions, industry and market conditions and overall company financial performance. If, after assessing the totality of events and circumstances, we determine that it is more likely than not the fair value of the indefinite-lived intangible asset is greater than its carrying amount, the quantitative impairment test is unnecessary.The quantitative impairment test, if necessary, utilizes the relief from royalty method to determine the fair value of each of our trade names/trademarks. If the carrying value exceeds the fair value, we recognize an impairment charge in an amount equal to the excess, not to exceed the carrying value.During the fiscal second quarter of 2024, we performed an impairment test for indefinite-lived intangible assets. Refer to NoteÂ 6: Goodwill and Intangible Assets for additional details on the impairment test, valuation methodologies, and inputs used in the fair value measurements.Government assistanceAs there is limited U.S. GAAP accounting guidance for for-profit business entities that receive government assistance, we have elected to analogize to International Financial Reporting Standards (â€œIFRSâ€), specifically International Accounting Standards (â€œIASâ€) 20, Accounting for Government Grants and Disclosures of Government Assistance. Following IAS 20, we recognize government assistance on a systematic basis over the periods in which we recognize the related costs for which the grant is intended to compensate, but only when there is reasonable assurance we will comply with all conditions attached to the grant and there is reasonable assurance the assistance will be received. We have interpreted â€œreasonable assuranceâ€ to mean â€œprobable,â€ as defined in loss contingencies guidance in U.S. GAAP.During the fiscal second quarter of 2024, management determined the reasonable assurance criteria was met for certain payroll tax credits for which recognition was previously deferred. As a result, $2.9 million and $7.6 million was recognized within cost of services and selling, general and administrative (â€œSG&Aâ€) expense, respectively, on the Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended SeptemberÂ 29, 2024. Also, this resulted in a reversal of previously accrued interest related to these benefits of $1.1 million, offset by recognition of related professional fees of $0.8 million, which were recorded within interest and other income (expense), net and SG&A expense, respectively, on the Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended SeptemberÂ 29, 2024. As of SeptemberÂ 29, 2024, we have deferred recognition of $15.4 million within accrued wages and benefits on our Consolidated Balance Sheets related to certain payroll tax credits, including accrued interest, until recognition becomes probable.Recently adopted accounting standardsThere were no new accounting standards adopted during the thirty-nine weeks ended SeptemberÂ 29, 2024 that had a material impact on our financial statements.Page - 7Table of Contents NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)Recently issued accounting standards and disclosure rules not yet adoptedSegmentsIn November 2023, the Financial Accounting Standards Board (â€œFASBâ€) issued Accounting Standards Update (â€œASUâ€) 2023-07, â€œSegment Reporting (Topic 280): Improvements to Reportable Segment Disclosures,â€ which requires disclosure of incremental segment information on an interim and annual basis, primarily regarding significant segment expenses and information used to assess segment performance. This ASU is effective for fiscal years beginning after December 15, 2023 (fiscal 2024 for TrueBlue), and interim periods beginning after December 15, 2024 (Q1 2025 for TrueBlue). Retrospective application is required for all periods presented. We are currently evaluating the impact of this ASU on our required disclosures.Income TaxesIn December 2023, the FASB issued ASU 2023-09, â€œIncome Taxes (Topic 740) - Improvements to Income Tax Disclosures,â€ which requires enhancements and further transparency to certain income tax disclosures, primarily to the tax rate reconciliation and income taxes paid. This ASU is effective for fiscal years beginning after December 15, 2024 (fiscal 2025 for TrueBlue), on a prospective basis with retrospective application permitted. We are currently evaluating the impact of this ASU on our required disclosures.ClimateIn March 2024, the SEC issued its final climate disclosure rule, which requires the disclosure of Scope 1 and Scope 2 greenhouse gas emissions and other climate-related topics in annual reports and registration statements, when material. Disclosure requirements will begin phasing in for fiscal years beginning on or after January 1, 2025. While the SEC issued an order to stay the final rule in April 2024 due to certain legal challenges, we continue to evaluate the impact of this new rule on our required disclosures.There are no other accounting standards which have not yet been adopted that are expected to have a significant impact on our financial statements and related disclosures.NOTEÂ 2:Â Â Â Â DIVESTITUREEffective February 26, 2024, we entered into a share purchase agreement (the â€œAgreementâ€) to sell Labour Ready Temporary Services, Ltd. (â€œPeopleReady Canadaâ€) to Vertical Staffing Resources (â€œVerticalâ€) for a preliminary sale price of $4.3 million, plus contingent consideration of up to $2.5Â million based on the achievement of the results of the business as specified in the Agreement. The sale price is subject to adjustment based on the closing working capital of the divested business. We received cash proceeds of $2.9 million, net of $0.8Â million of transaction costs and $0.6Â million held in escrow until finalization of the closing working capital and expiration of the indemnification period. We recognized a pre-tax gain on the divestiture of $0.7 million, which is included in interest and other income (expense), net on the Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended SeptemberÂ 29, 2024. The operating results for PeopleReady Canada were reported in the PeopleReady reportable segment through the closing date, including $2.6 million in revenue. TheÂ divestitureÂ of PeopleReady Canada did not represent a strategic shift with a major effect on the company's operations and financial results and, therefore was not reported as a discontinued operation, nor was it an individually significant component of the company.Page - 8Table of Contents NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)NOTEÂ 3:Â Â Â Â FAIR VALUE MEASUREMENTAssets measured at fair value on a recurring basisOur assets measured at fair value on a recurring basis consisted of the following:September 29, 2024(in thousands)Total fair valueQuoted prices in active markets for identical assets (level 1)Significant other observable inputs (level 2)Significant unobservable inputs (level 3)Cash and cash equivalents$14,505Â $14,505Â $â€”Â $â€”Â Restricted cash and cash equivalents34,771Â 34,771Â â€”Â â€”Â Cash, cash equivalents and restricted cash and cash equivalents (1)$49,276Â $49,276Â $â€”Â $â€”Â Municipal debt securities$23,546Â $â€”Â $23,546Â $â€”Â Corporate debt securities67,736Â â€”Â 67,736Â â€”Â Agency mortgage-backed securities11,495Â â€”Â 11,495Â â€”Â U.S. government and agency securities983Â â€”Â 983Â â€”Â Restricted investments classified as held-to-maturity (2)$103,760Â $â€”Â $103,760Â $â€”Â December 31, 2023(in thousands)Total fair valueQuoted prices in active markets for identical assets (level 1)Significant other observable inputs (level 2)Significant unobservable inputs (level 3)Cash and cash equivalents$61,885Â $61,885Â $â€”Â $â€”Â Restricted cash and cash equivalents37,421Â 37,421Â â€”Â â€”Â Cash, cash equivalents and restricted cash and cash equivalents (1)$99,306Â $99,306Â $â€”Â $â€”Â Municipal debt securities$31,804Â $â€”Â $31,804Â $â€”Â Corporate debt securities74,912Â â€”Â 74,912Â â€”Â Agency mortgage-backed securities13,235Â â€”Â 13,235Â â€”Â U.S. government and agency securities962Â â€”Â 962Â â€”Â Restricted investments

classified as held-to-maturity (2)$120,913Â $â€”Â $120,913Â $â€”Â (1)Cash, cash equivalents and restricted cash and cash equivalents include money market funds and deposits.(2)Refer to NoteÂ 4: Restricted Cash, Cash Equivalents and Investments for additional details on our held-to-maturity debt securities.Assets measured at fair value on a nonrecurring basisIn addition to assets that are recorded at fair value on a recurring basis, annual and interim impairment tests may subject our reporting units with goodwill and other intangible assets to nonrecurring fair value measurement. We performed impairment tests for goodwill and indefinite-lived intangible assets during our fiscal second quarter of 2024. Refer to NoteÂ 6: Goodwill and Intangible Assets for additional details on the impairment charges, valuation methodologies, and inputs used in the fair value measurements.For our interim goodwill impairment test as of the last day of fiscal May 2024, the fair value of each reporting unit was estimated using an equal weighting of the income and market approaches, except for PeopleScout MSP, which relied only on the income approach. The various inputs to these fair value models are considered Level 3. As a result of the test, goodwill with a carrying value of $59.1 million associated with the PeopleReady reporting unit was impaired, and an impairment charge of $59.1 million was recognized on our Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended SeptemberÂ 29, 2024.Page - 9Table of Contents NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)For our indefinite-lived intangible asset impairment test performed during the fiscal second quarter of 2024, the fair values of our trade names/trademarks were estimated utilizing the relief from royalty method. The various inputs to this fair value model are considered Level 3. As a result of the test, one of our trade names/trademarks with a carrying value of $3.3 million was written down to its fair value, and an impairment charge of $0.6Â million was recognized on our Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended SeptemberÂ 29, 2024.NOTEÂ 4:Â Â Â Â RESTRICTED CASH, CASH EQUIVALENTS AND INVESTMENTSThe following is a summary of the carrying value of our restricted cash, cash equivalents and investments:(in thousands)September 29,2024December 31,2023Cash collateral held by insurance carriers$22,215Â $23,598Â Cash and cash equivalents held in Trust 12,187Â 12,703Â Investments held in Trust103,627Â 122,659Â Company-owned life insurance policies41,726Â 32,905Â Other restricted cash and cash equivalents369Â 1,120Â Total restricted cash, cash equivalents and investments$180,124Â $192,985Â Held-to-maturityRestricted cash, cash equivalents and investments include collateral that has been provided or pledged to insurance carriers for workersâ€™ compensation and state workersâ€™ compensation programs. Our insurance carriers and certain state workersâ€™ compensation programs require us to collateralize a portion of our workersâ€™ compensation obligation. The collateral typically takes the form of cash and cash equivalents and highly rated investment grade securities, primarily in debt and asset-backed securities. The majority of our collateral obligations are held in a trust at the Bank of New York Mellon (â€œTrustâ€).The amortized cost and estimated fair value of each of our held-to-maturity investments held in Trust, aggregated by investment category as of SeptemberÂ 29, 2024 and DecemberÂ 31, 2023, were as follows:September 29, 2024(in thousands)Amortized costGross unrealized gainsGross unrealized lossesFair valueMunicipal debt securities$23,632Â $8Â (94)23,546Â Corporate debt securities67,780Â 810Â (854)67,736Â Agency mortgage-backed securities11,216Â 279Â â€”Â 11,495Â U.S. government and agency securities999Â â€”Â (16)983Â Total held-to-maturity investments$103,627Â $1,097Â (964)103,760Â December 31, 2023(in thousands)Amortized costGross unrealized gainsGross unrealized lossesFair valueMunicipal debt securities$32,042Â $4Â (242)31,804Â Corporate debt securities76,578Â 333Â (1,999)74,912Â Agency mortgage-backed securities13,039Â 196Â â€”Â 13,235Â U.S. government and agency securities1,000Â â€”Â (38)962Â Total held-to-maturity investments$122,659Â $533Â $(2,279)$120,913Â Page - 10Table of Contents NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)The amortized cost and fair value by contractual maturity of our held-to-maturity investments are as follows:September 29, 2024(in thousands)Amortized costFair valueDue in one year or less$28,069Â $27,869Â Due after one year through five years63,408Â 63,346Â Due after five years through ten years6,212Â 6,415Â Due after ten years5,938Â 6,130Â Total held-to-maturity investments$103,627Â $103,760Â Actual maturities may differ from contractual maturities because the issuers of certain debt securities have the right to call or prepay their obligations without penalty. We have no significant concentrations of counterparties in our held-to-maturity investment portfolio.Company-owned life insurance policiesWe hold company-owned life insurance policies to support our deferred compensation liability. Unrealized gains and losses related to investments still held at SeptemberÂ 29, 2024 and SeptemberÂ 24, 2023, which are included in SG&A expense on our Consolidated Statements of Operations and Comprehensive Income (Loss), were as follows:Thirteen weeks endedThirty-nine weeks ended(in thousands)September 29,2024September 24,2023September 29,2024September 24,2023Unrealized gains (losses)$2,099Â (493)4,821Â $1,482Â NOTEÂ 5:Â Â Â Â SUPPLEMENTAL BALANCE SHEET INFORMATIONAccounts receivable allowance for credit lossesThe activity related to the accounts receivable allowance for credit losses was as follows:Thirty-nine weeks ended(in thousands)September 29,2024September 24,2023Beginning balance$2,005Â $3,212Â Current period provision1,577Â 3,254Â Write-offs(2,073)(3,702)Foreign currency translation(1)(2)Ending balance$1,508Â $2,762Â Prepaid expenses and other current assetsThe balance of prepaid expenses and other current assets was made up of the following:(in thousands)September 29,2024December 31,2023Prepaid software agreements$8,816Â $8,435Â Other prepaid expenses8,848Â 9,355Â Assets held-for-sale11,759Â 4,845Â Other current assets5,109Â 6,259Â Prepaid expenses and other current assets$34,532Â $28,894Â Page - 11Table of Contents NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)Assets held-for-saleOn April 11, 2024, following an evaluation of our office space and business requirements, management, with approval from the Board of Directors, entered into an agreement to sell our Tacoma headquarters building for $15.0Â million. The sale is expected to be finalized within one year, subject to customary closing conditions. As a result, during the fiscal second quarter, we classified these assets as held-for-sale and ceased recording depreciation. As the estimated fair value of the disposal group, less costs to sell, exceeded its carrying value of $11.8Â million, no impairment charge was recorded during the thirty-nine weeks ended SeptemberÂ 29, 2024. Assets held-for-sale as of DecemberÂ 31, 2023 represented the assets included as part of the disposal group related to the eventual divestiture of PeopleReady Canada, which was finalized during the fiscal first quarter of 2024. Refer to NoteÂ 2: Divestiture for additional details.NOTEÂ 6:Â Â Â Â GOODWILL AND INTANGIBLE ASSETSGoodwillThe following table reflects changes in the carrying amount of goodwill during the period by reportable segment:(in thousands)PeopleReadyPeopleScoutPeopleManagementTotal companyBalance atDecember 31, 2023Goodwill before impairment$105,284Â $142,191Â $81,092Â $328,567Â Accumulated impairment charge(46,210)(118,642)(79,601)(244,453)Goodwill, net59,074Â 23,549Â 1,491Â 84,114Â Impairment charge(59,074)â€”Â â€”Â (59,074)Foreign currency translationâ€”Â 245Â â€”Â 245Â Balance atSeptember 29, 2024Goodwill before impairment105,284Â 142,436Â 81,092Â 328,812Â Accumulated impairment charge(105,284)(118,642)(79,601)(303,527)Goodwill, net$â€”Â $23,794Â $1,491Â $25,285Â Annual impairment testWe performed an interim impairment test as of the last day of the fiscal first quarter of 2024, as management determined that a triggering event had occurred as a result of continued decline for our services, overall economic uncertainty, and a sustained decrease in our stock price, which did not result in impairment of goodwill for any reporting unit. Given the proximity of our first quarter interim impairment measurement date to our annual goodwill impairment measurement date (first day of the fiscal second quarter), we performed a qualitative assessment to determine whether it was more likely than not that the fair value of any of our reporting units was less than the carrying value. We considered the current and expected future economic and market conditions and concluded it was unlikely the goodwill associated with our reporting units was impaired as of the first day of our fiscal second quarter.Interim impairment testDuring the fiscal second quarter of 2024, subsequent to our annual test as of the first day of our fiscal second quarter, management determined that a triggering event had occurred as a result of additional decline in demand for our services, prolonged economic uncertainty, and a further decrease in our stock price. Therefore, we performed an interim impairment test as of the last day of fiscal May 2024 for our reporting units with remaining goodwill.Page - 12Table of Contents NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)The fair value of each reporting unit was estimated using a weighting of the income and market valuation approaches. The income approach applied a fair value methodology to each reporting unit based on discounted cash flows. This analysis requires significant judgments, including estimation of future cash flows, which is dependent on internally-developed forecasts of revenue and profitability, estimation of the long-term rate of growth for our business, estimation of the useful life over which cash flows will occur, and determination of our weighted average cost of capital, which is risk-adjusted to reflect the specific risk profile of the reporting unit being tested. The weighted average cost of capital used in our most recent impairment test ranged from 13.5% to 14.5%. We also applied a market approach, which develops a value correlation based on the market capitalization of similar publicly traded companies, referred to as a multiple, to apply to the operating results of the reporting units. The primary market multiples used are revenue and earnings before interest, taxes, depreciation, and amortization. The income and market approaches were equally weighted in our most recent annual impairment test, except for PeopleScout MSP which relied only on the income approach.The combined fair values for all reporting units were then reconciled to the aggregate market value of our shares of common stock on the date of valuation, while considering a reasonable control premium. We consider a reporting unitâ€™s fair value to be substantially in excess of its carrying value at a 20% premium or greater. Based on our most recent impairment test, all of our reporting unitsâ€™ fair values were substantially in excess of their respective carrying values, except PeopleReady.As a result of our May 2024 interim impairment test, we concluded that the carrying amount of the PeopleReady reporting unit exceeded its estimated fair value. Thus, we recorded a non-cash goodwill impairment charge of $59.1 million, representing the remaining goodwill balance for PeopleReady, which was included in goodwill and intangible asset impairment charge on our Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended SeptemberÂ 29, 2024. The goodwill impairment was primarily driven by recent performance of the PeopleReady reporting unit and the temporary industrial staffing industry since our annual impairment testing date, as well as a delay in the projected timing of recovery.Additionally, following performance of the interim impairment test as of the last day of fiscal May 2024, we did not identify any events or conditions that make it more likely than not an additional impairment may have occurred. Accordingly, no further impairment charge was recognized during the thirteen or thirty-nine weeks ended SeptemberÂ 29, 2024.Indefinite-lived intangible assetsWe held indefinite-lived trade names/trademarks of $4.8 million and $5.4 million as of SeptemberÂ 29, 2024 and DecemberÂ 31, 2023, respectively, related to businesses within our PeopleScout and PeopleManagement segments.During the fiscal second quarter of 2024, we concluded that the carrying amount of a trade name/trademark related to the PeopleManagement segment exceeded its estimated fair value and we recorded a non-cash impairment charge of $0.6Â million, which was included in goodwill and intangible asset impairment charge on our Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended SeptemberÂ 29, 2024. The charge was primarily driven by recent revenue performance of the related business given a decline in demand and overall economic uncertainty. The remaining balance for this trade name/trademark was $2.7Â million as of SeptemberÂ 29, 2024. As of our fiscal second quarter impairment test, the fair value of the trade name/trademark related to the PeopleScout segment was substantially in excess of its carrying amount of $2.1Â million, and therefore did not result in an impairment.Additionally, following performance of the fiscal second quarter impairment test, we did not identify any additional events or conditions that make it more likely than not an additional impairment may have occurred. Accordingly, no further impairment charge was recognized during the thirteen or thirty-nine weeks ended SeptemberÂ 29, 2024.Finite-lived intangible assetsWe did not identify any events or conditions that make it more likely than not an impairment of our finite-lived intangible assets may have occurred during the thirteen or thirty-nine weeks ended SeptemberÂ 29, 2024.Page - 13Table of Contents NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)NOTEÂ 7:Â Â Â Â WORKERS' COMPENSATION INSURANCE AND RESERVESWe provide workersâ€™ compensation insurance for our associates and permanent employees. The majority of our current workersâ€™ compensation insurance policies cover claims for a particular event above our $5.0Â million deductible limit, on a â€œper occurrenceâ€ basis. This results in our business being substantially self-insured.Our workersâ€™ compensation reserve for claims below the deductible limit is discounted to its estimated net present value. The discount rates used to estimate net present value are based on average returns of â€œrisk-freeâ€ U.S. Treasury instruments available during the year in which the liability was incurred and the weighted average duration of the payments against the self-insured claims. Payments made against self-insured claims are made over a weighted average period of approximately 5.5 years as of SeptemberÂ 29, 2024. The weighted average discount rate was 2.6% and 2.4% at SeptemberÂ 29, 2024 and DecemberÂ 31, 2023, respectively.The following table presents a reconciliation of the undiscounted workersâ€™ compensation reserve to the discounted workersâ€™ compensation reserve for the periods presented:(in thousands)September 29,2024December 31,2023Undiscounted workersâ€™ compensation reserve$182,837Â $214,611Â Less discount on workersâ€™ compensation reserve16,391Â 18,096Â Workersâ€™ compensation reserve, net of discount166,446Â 196,515Â Less current portion36,971Â 44,866Â Long-term portion$129,475Â $151,649Â Payments made against self-insured claims were $31.1 million and $32.6 million for the thirty-nine weeks ended SeptemberÂ 29, 2024 and SeptemberÂ 24, 2023, respectively.Our workersâ€™ compensation reserve includes estimated expenses related to claims above our self-insured limits (â€œexcess claimsâ€), and we record a corresponding receivable for the insurance coverage on excess claims based on the contractual policy agreements we have with insurance carriers. We discount this reserve and corresponding receivable to its estimated net present value using the discount rates based on average returns of â€œrisk-freeâ€ U.S. Treasury instruments available during the year in which the liability was incurred and the weighted average duration of the payments against the excess claims. The claim payments are made and the corresponding reimbursements from our insurance carriers are received over an estimated weighted average period of approximately 18 years. The rates used to discount excess claims incurred during the thirty-nine weeks ended SeptemberÂ 29, 2024 and fifty-three weeks ended DecemberÂ 31, 2023 were 4.5% and 4.1%, respectively. The discounted workersâ€™ compensation reserve for excess claims was $49.4 million and $54.9 million as of SeptemberÂ 29, 2024 and DecemberÂ 31, 2023, respectively. The discounted receivables from insurance companies, net of valuation allowance, were $48.6 million and $53.8 million as of SeptemberÂ 29, 2024 and DecemberÂ 31, 2023, respectively.Workersâ€™ compensation cost consists primarily of changes in self-insurance reserves net of changes in discount, monopolistic jurisdictionsâ€™ premiums, insurance premiums and other miscellaneous expenses. Workersâ€™ compensation cost of $1.6 million and $7.8 million was recorded in cost of services on our Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirteen weeks ended SeptemberÂ 29, 2024 and SeptemberÂ 24, 2023, respectively, and $11.7 million and $18.5 million for the thirty-nine weeks ended SeptemberÂ 29, 2024 and SeptemberÂ 24, 2023, respectively.NOTEÂ 8:Â Â Â Â LONG-TERM DEBTWe have a revolving credit agreement with Bank of America, N.A., PNC Bank, N.A., HSBC Bank USA, N.A., Wells Fargo Bank, N.A., and Key Bank, N.A. dated as of February 9, 2024 (the â€œRevolving Credit Facilityâ€). The Revolving Credit Facility provides for a revolving line of credit of up to $255.0Â million, and matures on February 9, 2029. We have an option to increase the amount to $405.0Â million, subject to lender approval. Included in the Revolving Credit Facility is a $25.0Â million sub-limit for â€œSwinglineâ€ loans and a $25.0Â million sub-limit for letters of credit. As of SeptemberÂ 29, 2024, $2.7 million was utilized by outstanding standby letters of credit, leaving $252.3 million unused under the Revolving Credit Facility, which is constrained by our most restrictive covenant, making $132.5 million available for additional borrowing. As of DecemberÂ 31, 2023, $6.2 million was utilized by outstanding standby letters of credit.Page - 14Table of Contents NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)Under the terms of the Revolving Credit Facility, we pay a variable rate of interest on funds borrowed under the revolving line of credit in excess of the Swingline loans, based on the Secured Overnight Financing Rate, plus an adjustment of 0.10%, plus an applicable spread between 1.75% and 3.50%. Alternatively, at our option, we may pay interest based on a base rate plus an applicable spread between 0.75% and 2.50%. The base rate is the greater of the prime rate (as announced by Bank of America), or the federal funds rate plus 0.50%. The applicable spread is determined by the consolidated leverage ratio, as defined in the Revolving Credit Facility.Under the terms of the Revolving Credit Facility, we are required to pay a variable rate of interest on funds borrowed under the Swingline loan based on the base rate plus applicable spread between 0.75% and 2.50%, as described above.A commitment fee between 0.35% and 0.50% is applied against the Revolving Credit Facilityâ€™s unused borrowing capacity, with the specific rate determined by the consolidated leverage ratio, as defined in the Revolving Credit Facility. Letters of credit are priced at a margin between 1.50% and 3.25%, plus a fronting fee of 0.25%.Obligations under the Revolving Credit Facility are guaranteed by TrueBlue and material U.S. domestic subsidiaries, and are secured by substantially all of the assets of TrueBlue and material U.S. domestic subsidiaries. The Revolving Credit Facility contains customary representations and warranties, events of default, and affirmative and negative covenants, including, among others, financial covenants.The following financial covenants, as defined in the Revolving Credit Facility, were in effect as of SeptemberÂ 29, 2024:â€¢Consolidated fixed charge coverage ratio greater than 1.25, defined as the trailing twelve months bank-adjusted cash flow divided by cash interest expense. As of SeptemberÂ 29, 2024, our consolidated fixed charge coverage ratio was 1.69.â€¢Asset coverage ratio of greater than 1.00, defined as the ratio of (a) 60% of accounts receivable to (b) total debt outstanding less unrestricted cash in excess of $50.0Â million, subject to certain minimums. Under this covenant we are limited to $25.0Â million in aggregate share repurchases in any twelve-month period. As of SeptemberÂ 29, 2024, our asset coverage ratio was 50.21.The following financial covenant, as defined in the Revolving Credit Facility, will replace the asset coverage ratio beginning the fiscal first quarter of 2026, or earlier at our discretion, subject to the terms of the agreement:â€¢Consolidated leverage ratio less than 3.00, defined as our funded indebtedness divided by trailing twelve months consolidated EBITDA, as defined in

the Revolving Credit Facility.As of SeptemberÂ 29, 2024, we were in compliance with all effective covenants related to the Revolving Credit Facility.NOTEÂ 9:Â Â Â Â COMMITMENTS AND CONTINGENCIESWorkersâ€™ compensation commitmentsWe have provided our insurance carriers and certain states with commitments in the form and amounts listed below:(in thousands)September 29,2024December 31,2023Cash collateral held by workersâ€™ compensation insurance carriers$18,201Â $17,737Â Cash and cash equivalents held in Trust12,187Â 12,703Â Investments held in Trust103,627Â 122,659Â Letters of credit (1)2,605Â 6,077Â Surety bonds (2)19,831Â 20,725Â Total collateral commitments$156,451Â $179,901Â (1)We have agreements with certain financial institutions to issue letters of credit as collateral.(2)Our surety bonds are issued by independent insurance companies on our behalf and bear annual fees based on a percentage of the bond, which are determined by each independent surety carrier. These fees do not exceed 2.0% of the bond amount, subject to a minimum charge. The terms of these bonds are subject to review and renewal every one to four years and most bonds can be canceled by the sureties with as little as 60 daysâ€™ notice.Page - 15Table of Contents NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)Legal contingencies and developmentsWe are involved in various proceedings arising in the normal course of conducting business. We believe the liabilities included in our financial statements reflect the probable loss that can be reasonably estimated and are immaterial. We also believe that the aggregate range of reasonably possible losses for the Company's exposure in excess of the amount accrued is expected to be immaterial to the Company. It remains possible that despite our current belief, material differences in actual outcomes or changes in management's evaluation or predictions could arise that could have a material effect on the Company's financial condition, results of operations or cash flows.NOTEÂ 10:Â Â Â Â SHAREHOLDERS' EQUITYChanges in the balance of each component of shareholdersâ€™ equity during the reporting periods were as follows:Thirteen weeks endedThirty-nine weeks ended(in thousands)September 29,2024September 24,2023September 29,2024September 24,2023Common stock sharesBeginning balance29,959Â 30,996Â 31,246Â 32,730Â Purchases and retirement of common stock(478)â€”Â (1,967)(1,877)Net issuance under equity plans, including tax benefits17Â 113Â 219Â 256Â Stock-based compensationâ€”Â â€”Â â€”Â â€”Â Ending balance29,498Â 31,109Â 29,498Â 31,109Â Common stock amountBeginning balance$1Â $1Â $1Â $1Â Current period activityâ€”Â â€”Â â€”Â â€”Â Ending balance1Â 1Â 1Â 1Â Retained earningsBeginning balance358,312Â 473,809Â 478,584Â 516,332Â Net income (loss)(7,635)(10)(114,043)(11,622)Purchases and retirement of common stock (1)(4,315)22Â (21,301)(34,178)Net issuance under equity plans, including tax benefits69Â (1,051)(1,653)(3,056)Stock-based compensation832Â 4,925Â 5,676Â 10,219Â Ending balance347,263Â 477,695Â 347,263Â 477,695Â Accumulated other comprehensive income (loss)Beginning balance, net of tax(20,549)(19,765)(20,712)(20,018)Foreign currency translation adjustment before reclassification437Â (1,305)1,573Â (1,052)Reclassified from accumulated other comprehensive income (loss) (2)â€”Â â€”Â (973)â€”Â Foreign currency translation adjustment437Â (1,305)600Â (1,052)Ending balance, net of tax(20,112)(21,070)(20,112)(21,070)Total shareholdersâ€™ equity ending balance$327,152Â $456,626Â $327,152Â $456,626Â (1)Under applicable Washington State law, shares purchased are not displayed separately as treasury stock on our Consolidated Balance Sheets and are treated as authorized but unissued shares. It is our accounting policy to first record these purchases and the related excise tax as a reduction to our common stock account. Once the common stock account has been reduced to a nominal balance, remaining purchases are recorded as a reduction to our retained earnings. Furthermore, activity in our common stock account related to stock-based compensation is also recorded to retained earnings until such time as the reduction to retained earnings due to stock repurchases has been recovered.(2)Foreign currency translation adjustments related to PeopleReady Canada that were recognized through net income (loss) upon the divestiture of the business during the thirty-nine weeks ended SeptemberÂ 29, 2024.Page - 16Table of Contents NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)NOTEÂ 11:Â Â Â Â INCOME TAXESOur income tax provision for interim periods is determined using an estimate of our annual effective tax rate, adjusted for any discrete items that are taken into account in the relevant period. Each quarter we update our estimate of the annual effective tax rate and, if our estimated tax rate changes, we make a cumulative adjustment. Our quarterly tax provision and quarterly estimate of our annual effective tax rate are subject to variation due to several factors, including variability in accurately predicting our full year pre-tax income or loss by jurisdiction, tax credits, government audit developments, changes in laws, regulations and administrative practices, valuation allowances recorded on deferred tax assets, and relative changes in expenses or losses for which tax benefits are not recognized. Additionally, our effective tax rate can be more or less volatile based on the amount of pre-tax income or loss. For example, the impact of discrete items, tax credits, and non-deductible expenses on our effective tax rate is greater when our pre-tax income or loss is lower.We recognize deferred tax assets to the extent we believe it is more likely than not the asset will be realized. Quarterly, management assesses the available positive and negative evidence to estimate whether sufficient future taxable income will be generated to permit the use of existing deferred tax assets, including future reversals of existing taxable temporary differences, projected taxable income, tax-planning strategies, carryback potential if permitted, and the results of recent operations. A significant piece of objective negative evidence is the existence of a three-year cumulative loss. Such objective negative evidence limits the ability of management to consider other subjective evidence, such as projected taxable income. When appropriate, we record a valuation allowance to reduce deferred tax assets to the amount that is more likely than not to be realized.During the thirty-nine weeks ended SeptemberÂ 29, 2024, we performed our deferred tax asset realizability assessments, and as a result we recorded a valuation allowance against our U.S. federal, state and certain foreign deferred tax assets. Our conclusion was driven by U.S. and foreign pre-tax losses beginning in 2023, combined with the significant non-cash goodwill impairment charge of $59.1 million recorded during the thirty-nine weeks ended SeptemberÂ 29, 2024.Our effective income tax rate for the thirty-nine weeks ended SeptemberÂ 29, 2024 was (45.3)%. The difference between the statutory federal income tax rate of 21.0% and our effective tax rate was primarily due to the valuation allowance against our U.S. federal and state deferred tax assets.NOTEÂ 12:Â Â Â Â NET INCOME (LOSS) PER SHAREDiluted common shares were calculated as follows:Thirteen weeks endedThirty-nine weeks ended(in thousands, except per share data)September 29,2024September 24,2023September 29,2024September 24,2023Net income (loss)$(7,635)$(10)$(114,043)$(11,622)Weighted average number of common shares used in basic net income (loss) per common share29,704Â 30,932Â 30,384Â 31,397Â Dilutive effect of non-vested stock-based awardsâ€”Â â€”Â â€”Â â€”Â Weighted average number of common shares used in diluted net income (loss) per common share29,704Â 30,932Â 30,384Â 31,397Â Net income (loss) per common share:Basic(0.26)0.00Â (3.75)(0.37)Diluted(0.26)0.00Â (3.75)(0.37)Anti-dilutive shares1,464Â 945Â 1,422Â 937Â Page - 17Table of Contents NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)NOTEÂ 13:Â Â Â Â SEGMENT INFORMATIONOur operating segments and reportable segments are described below:Our PeopleReady reportable segment provides blue-collar, contingent staffing through the PeopleReady operating segment. PeopleReady provides on-demand and skilled labor in a broad range of industries that include construction, transportation, manufacturing, retail, hospitality and renewable energy.Our PeopleScout reportable segment provides high-volume, permanent employee recruitment process outsourcing, employer branding services and management of outsourced labor service providers through the following operating segments, which we have aggregated into one reportable segment in accordance with U.S. GAAP:â€¢PeopleScout RPO: Outsourced recruitment of permanent employees on behalf of clients and employer branding services; andâ€¢PeopleScout MSP: Management of multiple third-party staffing vendors on behalf of clients.Our PeopleManagement reportable segment provides contingent labor and outsourced industrial workforce solutions, primarily on-site at the clientâ€™s facility, through the following operating segments, which we have aggregated into one reportable segment in accordance with U.S. GAAP:â€¢OnSite: On-site management and recruitment for the contingent industrial workforce of manufacturing, warehousing and distribution facilities; andâ€¢Centerline: Recruitment and management of contingent and dedicated commercial drivers to the transportation and distribution industries.The following table presents our revenue disaggregated by major source and segment and a reconciliation of segment revenue from services to total company revenue:Thirteen weeks endedThirty-nine weeks ended(in thousands)September 29,2024September 24,2023September 29,2024September 24,2023Revenue from services:Contingent staffingPeopleReady$214,792Â $283,187Â $660,862Â $811,133Â PeopleManagement130,852Â 137,065Â 396,463Â 420,809Â Human resource outsourcingPeopleScout36,713Â 52,944Â 124,115Â 182,130Â Total company$382,357Â $473,196Â $1,181,440Â $1,414,072Â Page - 18Table of Contents NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)The following table presents a reconciliation of segment profit to income (loss) before tax expense:Thirteen weeks endedThirty-nine weeks ended(in thousands)September 29,2024September 24,2023September 29,2024September 24,2023Segment profit (loss):PeopleReady$3,043Â $9,656Â $(1,621)$18,686Â PeopleManagement3,278Â 2,134Â 9,424Â 4,182Â PeopleScout2,542Â 6,272Â 10,851Â 24,012Â Total segment profit8,863Â 18,062Â 18,654Â 46,880Â Corporate unallocated expense(4,184)(8,122)(16,386)(23,045)Third-party processing fees for hiring tax credits30Â (90)(150)(320)Amortization of software as a service assets(1,615)(1,064)(4,410)(2,884)Goodwill and intangible asset impairment chargeâ€”Â â€”Â (59,674)(9,485)PeopleReady technology upgrade costs(65)(696)(489)(902)COVID-19 government subsidies, net of feesâ€”Â (525)9,652Â (525)Executive leadership transition costsâ€”Â (2,492)â€”Â (2,492)Other costs, net(2,965)(1,615)(6,953)(3,577)Depreciation and amortization (6,967)(6,184)(22,616)(18,875)Income (loss) from operations(6,903)(2,726)(82,372)(15,225)Interest and other income (expense), net521Â 390Â 3,861Â 1,982Â Income (loss) before tax expense (benefit)$(6,382)$(2,336)$(78,511)$(13,243)Asset information by reportable segment is not presented as we do not manage our segments on a balance sheet basis.Page - 19Table of ContentsItem 2.MANAGEMENTâ€™S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONSCOMMENT ON FORWARD-LOOKING STATEMENTSCertain statements in this Form 10-Q, other than purely historical information, including estimates, projections, statements relating to our business plans, objectives and expected operating results, and the assumptions upon which those statements are based, are â€œforward-looking statementsâ€ within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements involve risks and uncertainties, and future events and circumstances could differ significantly from those anticipated in the forward-looking statements. These forward-looking statements generally are identified by the words â€œbelieve,â€ â€œproject,â€ â€œexpect,â€ â€œanticipate,â€ â€œestimate,â€ â€œintend,â€ â€œstrategy,â€ â€œfuture,â€ â€œopportunity,â€ â€œgoal,â€ â€œplan,â€ â€œmay,â€ â€œshould,â€ â€œwill,â€ â€œwould,â€ â€œwill be,â€ â€œwill continue,â€ â€œwill likely result,â€ and similar expressions. Forward-looking statements are based on current expectations and assumptions that are subject to risks and uncertainties that may cause actual results to differ materially from those expressed or implied in our forward-looking statements, including the risks and uncertainties described in â€œManagementâ€™s Discussion and Analysis of Financial Condition and Results of Operationsâ€ (Part I, Item 2 of this Form 10-Q),â€œQuantitative and Qualitative Disclosures about Market Riskâ€ (Part I, Item 3 of this Form 10-Q), and â€œRisk Factorsâ€ (Part II, ItemÂ 1A of this Form 10-Q). Except as required by law, we undertake no duty to update or revise publicly any of the forward-looking statements after the date of this report or to conform such statements to actual results or to changes in our expectations, whether because of new information, future events, or otherwise.BUSINESS OVERVIEWTrueBlue, Inc. (the â€œcompany,â€ â€œTrueBlue,â€ â€œwe,â€ â€œusâ€ and â€œourâ€) is a leading provider of specialized workforce solutions that help our clients improve productivity and grow their businesses. Client demand for contingent workforce solutions and outsourced recruiting services is cyclical and dependent on the overall strength of the economy and labor market, as well as trends in workforce flexibility. During periods of rising economic uncertainty, clients reduce their contingent labor in response to lower volumes and reduced appetite for expanding production or inventory, which reduces the demand for our services. That environment also reduces demand for permanent placement recruiting, whether outsourced or in-house. However, as the economy emerges from periods of uncertainty, contingent labor providers are uniquely positioned to respond quickly to increasing demand for labor and rapidly fill new or temporary positions, replace absent employees, and convert fixed labor costs to variable costs. Similarly, companies turn to hybrid or fully outsourced recruiting models during periods of rapid re-hiring and high employee turnover. Our business strategy is focused on growth in each of our business segments by accelerating our digital transformation, expanding in attractive end markets and simplifying our organizational structure, which will enable us to capture market share, deliver more sustainable growth, and enhance our long-term profitability.PeopleReadyPeopleReady provides clients with dependable access to qualified associates for their on-demand, contingent general and skilled labor needs to supplement their permanent workforce. Our services range from providing one associate to hundreds, and are generally short-term in nature as they are filling the contingent staffing needs of our clients. PeopleReady connects people with work in a broad range of industries through our network of branches across all 50 states in the United States (â€œU.S.â€) and Puerto Rico. Our local presence is digitally enabled by our industry-leading mobile app, JobStackÂ®, which connects people with work 24 hours a day, seven days a week. JobStack creates a digital exchange between our associates and clients, competitively differentiates us, and allows our branch resources to expand their sales, recruiting and service delivery efforts. Our primary focus at PeopleReady is the continued development of our new, proprietary version of the JobStack app, and expansion in attractive end markets, including renewable energy.Page - 20Table of ContentsMANAGEMENTâ€™S DISCUSSION AND ANALYSISPeopleScoutPeopleScout offers recruitment process outsourcing (â€œRPOâ€), managed service provider (â€œMSPâ€) solutions and talent advisory services to a wide variety of industries, primarily in the U.S., Canada, the United Kingdom and Australia. Our RPO solutions are generally multi-year in duration, highly scalable, and provide clients the support they need as their hiring volumes fluctuate. Our services are designed to lower client recruiting costs while improving the candidate experience by creating strategies that facilitate our clientsâ€™ talent acquisition, development and retention goals. We tailor our services based on individual client needs by offering multiple solutions, including full-cycle RPO, project RPO, recruiter on demand, and talent advisory. Our proprietary technology platform (AffinixÂ®) uses machine learning to rapidly source a qualified talent pool within minutes, and further engages candidates through a seamless digital experience. Our MSP business manages our clientsâ€™ contingent labor programs, including vendor selection, performance management, compliance monitoring and risk management. Our primary focus at PeopleScout is leveraging our strong brand reputation, flexible solutions, international footprint and Affinix technology to continue to gain market share in high-growth sectors.PeopleManagementPeopleManagement, through our OnSite business, provides and manages contingent associates at clientsâ€™ facilities throughout the U.S., Canada and Puerto Rico. Our client engagements are generally multi-location and multi-year, and include scalable recruiting, screening, hiring and management of the contingent workforce. We deploy dedicated management and service teams that work side-by-side with a clientâ€™s full-time workforce. Our teams are an integral part of the production and logistics process, and specialize in labor-intensive manufacturing, warehousing and distribution. Our proprietary hiring and workforce management software (StafftrackÂ®) enables us to recruit and connect the best candidates with on-site assignments. PeopleManagement also provides dedicated and contingent commercial drivers to the transportation and distribution industries through our Centerline Drivers (â€œCenterlineâ€) brand. Centerline matches drivers to each clientâ€™s specific needs, allowing them to improve productivity, control costs, ensure compliance and deliver improved service. Our primary focus at PeopleManagement is growing our client base across the transportation, manufacturing, professional services and retail sectors, while creating efficiencies in our operating model.Fiscal third quarter of 2024 summaryTotal company revenue declined 19.2% to $382.4 million for the thirteen weeks ended SeptemberÂ 29, 2024, compared to the same period in the prior year. Demand for temporary labor and permanent hiring continues to be suppressed, as clients focus on reducing operating costs and remain uncertain about future workforce needs.Total company gross profit as a percentage of revenue for the thirteen weeks ended SeptemberÂ 29, 2024 remained flat at 26.2%, compared to the same period in the prior year. Changes in revenue mix towards our lower margin staffing businesses and pricing pressures were offset by lower workersâ€™ compensation costs resulting from favorable development of prior year reserves.Total company selling, general and administrative (â€œSG&Aâ€) expense decreased 17.2% to $100.0 million for the thirteen weeks ended SeptemberÂ 29, 2024, compared to the same period in the prior year. SG&A expense decreased as a result of continued operational cost management actions in response to the decline in demand for our services, and simplification of our organizational structure in line with our strategic plan. The items above resulted in a net loss of $7.6 million for the thirteen weeks ended SeptemberÂ 29, 2024, compared to a net loss of $0.0 million for the same period in the prior year.As of SeptemberÂ 29, 2024, we had cash and cash equivalents of $14.5 million, no debt, and $132.5 million available under the most restrictive covenant of our revolving credit agreement (â€œRevolving Credit Facilityâ€), for total liquidity of $147.0 million.Page - 21Table of ContentsMANAGEMENTâ€™S DISCUSSION AND ANALYSISRESULTS OF OPERATIONSTotal company resultsThe following table presents selected financial data:Thirteen weeks endedThirty-nine weeks ended(in thousands, except percentages and per share data)Sep 29,2024% of revenueSep 24,2023% of revenueSep 29,2024% of revenueSep 24,2023% of revenueRevenue from services$382,357Â $473,196Â $1,181,440Â $1,414,072Â Gross profit$100,037Â 26.2Â %$124,173Â 26.2Â %$303,846Â 25.7Â %$377,777Â 26.7Â %Selling, general and administrative expense99,973Â 26.2Â 120,715Â 25.5Â 303,928Â 25.7Â 364,642Â 25.8Â Depreciation and amortization6,967Â 1.8Â 6,184Â 1.3Â 22,616Â 1.9Â 18,875Â 1.3Â Goodwill and intangible asset impairment chargeâ€”Â â€”Â â€”Â â€”Â 59,674Â 5.1Â 9,485Â 0.7Â Income (loss) from operations(6,903)(1.8)%(2,726)(0.6)%(82,372)(7.0)%(15,225)(1.1)%Interest and other income (expense), net521Â 390Â 3,861Â 1,982Â Income (loss) before tax expense (benefit)(6,382)(2,336)(78,511)(13,243)Income tax expense (benefit)1,253Â (2,326)35,532Â (1,621)Net income (loss)$(7,635)(2.0)%$(10)0.0Â %$(114,043)(9.7)%$(11,622)(0.8)%Net income (loss) per diluted share(0.26)0.00Â (3.75)(0.37)Revenue from servicesThirteen weeks endedThirty-nine weeks

ended(in thousands, except percentages)Sep 29,2024Growth (decline) %Segment % of totalSep 24,2023Segment % of totalSep 29,2024Growth (decline) %Segment % of totalSep 24,2023Segment % of totalRevenue from services:PeopleReady $214,792Â (24.2)%56.2Â %$283,187Â 59.8Â %$660,862Â (18.5)%55.9Â %$811,133Â 57.4Â %PeopleScout36,713Â (30.7)%9.6Â 52,944Â 11.2Â 124,115Â (31.9)%10.5Â 182,130Â 12.8Â PeopleMa company$382,357Â (19.2)%100.0Â %$473,196Â 100.0Â %$1,181,440Â (16.5)%100.0Â %$1,414,072Â 100.0Â %Total company revenue declined 19.2% to $382.4 million for the thirteen weeks ended SeptemberÂ 29, 2024, and declined 16.5% to $1,181.4 million for the thirty-nine weeks ended SeptemberÂ 29, 2024, compared to the same periods in the prior year. Demand for temporary labor and permanent hiring continues to be suppressed, as clients are hesitant to make staffing decisions due to uncertainty around future workforce needs and are utilizing their existing workforce to reduce operating costs.PeopleReadyPeopleReady revenue declined 24.2% to $214.8 million for the thirteen weeks ended SeptemberÂ 29, 2024, and declined 18.5% to $660.9 million for the thirty-nine weeks ended SeptemberÂ 29, 2024, compared to the same periods in the prior year. PeopleReady revenue declined as a result of continued labor market uncertainty, leading our clients to reduce their dependence on contingent labor to supplement their core workforce. Declines in demand were seen across most industries and geographies. For the thirteen weeks ended SeptemberÂ 29, 2024, revenue from clients in the renewable energy industry declined due to project delays caused by weather and other external factors. However, increased demand from clients in the renewable energy industry for the thirty-nine weeks ended SeptemberÂ 29, 2024 helped partially offset demand declines in other industries.Page - 22Table of ContentsMANAGEMENTâ€™S DISCUSSION AND ANALYSISPeopleScoutPeopleScout revenue declined 30.7% to $36.7 million for the thirteen weeks ended SeptemberÂ 29, 2024, and declined 31.9% to $124.1 million for the thirty-nine weeks ended SeptemberÂ 29, 2024, compared to the same periods in the prior year. PeopleScout revenue declined as clients are experiencing less employee turnover, and labor market conditions are leading to uncertainty around future workforce needs. This has resulted in clients reducing hiring volumes, sourcing candidates with internal resources, and initiating hiring freezes to control costs. Revenue for the current year periods were also impacted by the loss of a large hospitality client due to their decision to insource hiring for high-volume roles.PeopleManagementPeopleManagement revenue declined 4.5% to $130.9 million for the thirteen weeks ended SeptemberÂ 29, 2024, and declined 5.8% to $396.5 million for the thirty-nine weeks ended SeptemberÂ 29, 2024, compared to the same periods in the prior year. PeopleManagement revenue declined as clients in our on-site business continue to be hesitant to make significant changes to their workforce strategies after taking steps to reduce their dependence on variable labor, primarily within the retail industry. These declines were partially offset by growth within our commercial driving business.Gross profitThirteen weeks endedThirty-nine weeks ended(in thousands, except percentages)Sep 29, 2024Sep 24, 2023Sep 29, 2024Sep 24, 2023Gross profit$100,037Â $124,173Â $303,846Â $377,777Â Percentage of revenue26.2Â %26.2Â %25.7Â %26.7Â %Gross profit as a percentage of revenue remained flat at 26.2% for the thirteen weeks ended SeptemberÂ 29, 2024, compared to the same period in the prior year. Changes in revenue mix resulted in a contraction of 80 basis points, driven in part by revenue shifts toward our lower margin staffing businesses. Our staffing businesses contributed an additional 60 basis points of contraction as a result of pricing pressure typical of a low demand environment. These contractions were offset by 140 basis points of expansion from lower workersâ€™ compensation costs driven by favorable development of prior year reserves.Gross profit as a percentage of revenue declined 100 basis points to 25.7% for the thirty-nine weeks ended SeptemberÂ 29, 2024, compared to 26.7% for the same period in the prior year. Changes in revenue mix resulted in a contraction of 130 basis points driven by revenue growth from renewable energy clients within PeopleReady, which have lower margins than average PeopleReady clients due to pass-through travel costs, as well as the decline in revenue in our highest margin business, PeopleScout. Our staffing businesses contributed an additional 30 basis points of contraction as a result of pricing pressure typical of a low demand environment. These contractions were partially offset by 40 basis points of expansion from lower workersâ€™ compensation costs driven by favorable development of prior year reserves, as well as 20 basis points of expansion from recognition of certain COVID-19 government subsidies in the current year.SG&A expenseThirteen weeks endedThirty-nine weeks ended(in thousands, except percentages)Sep 29, 2024Sep 24, 2023Sep 29, 2024Sep 24, 2023Selling, general and administrative expense$99,973Â $120,715Â $303,928Â $364,642Â Percentage of revenue26.2Â %25.5Â %25.7Â %25.8Â %Total company SG&A expense decreased by $20.7Â million, or 17.2% for the thirteen weeks ended SeptemberÂ 29, 2024, and decreased by $60.7Â million, or 16.7% for the thirty-nine weeks ended SeptemberÂ 29, 2024, compared to the same periods in the prior year. We have continued to execute operational cost management actions in response to the decline in demand for our services, and simplification of our organizational structure in line with our strategic plan. In addition, the thirty-nine weeks ended SeptemberÂ 29, 2024 included a benefit, net of related fees, of $6.8 million for recognition of certain COVID-19 government subsidies.Page - 23Table of ContentsMANAGEMENTâ€™S DISCUSSION AND ANALYSISDepreciation and amortizationThirteen weeks endedThirty-nine weeks ended(in thousands, except percentages)Sep 29, 2024Sep 24, 2023Sep 29, 2024Sep 24, 2023Depreciation and amortization$6,967Â $6,184Â $22,616Â $18,875Â Percentage of revenue1.8Â %1.3Â %1.9Â %1.3Â %Depreciation and amortization increased for the thirteen weeks and thirty-nine weeks ended SeptemberÂ 29, 2024, compared to the same periods in the prior year, due to assets placed into service at the end of 2023, primarily related to PeopleReady technology.Goodwill and intangible asset impairment chargeA summary of the goodwill and intangible asset impairment charge for the thirty-nine weeks ended SeptemberÂ 29, 2024, by reportable segment, is as follows:(in thousands)PeopleReadyPeopleScoutPeopleManagementTotal companyGoodwill$59,074Â $â€”Â $â€”Â $59,074Â Trade names/trademarksâ€”Â â€”Â 600Â 600Â Total$59,074Â $â€”Â $600Â $59,674Â GoodwillWe performed an interim impairment test as of the last day of fiscal May 2024 following the determination by management that a triggering event had occurred. As a result of this impairment test, we concluded that the carrying amount of our PeopleReady reporting unit exceeded its fair value and we recorded a non-cash goodwill impairment charge of $59.1Â million, which was included in goodwill and intangible asset impairment charge on our Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended SeptemberÂ 29, 2024. As a result of this impairment charge, the goodwill carrying value of $59.1Â million for PeopleReady was fully impaired. The goodwill impairment was primarily driven by recent performance of the PeopleReady reporting unit and the temporary industrial staffing industry since our annual impairment testing date, as well as a delay in the projected timing of recovery. No further impairment charge was recognized during the thirteen weeks ended SeptemberÂ 29, 2024. See NoteÂ 6: Goodwill and Intangible Assets, to our consolidated financial statements found in Item 1 of this Quarterly Report on Form 10-Q, for additional details.Indefinite-lived intangible assetsWe performed an impairment test during our fiscal second quarter of 2024. As a result of this impairment test, we concluded that a trade name/trademark related to our PeopleManagement segment exceeded its estimated fair value and we recorded a non-cash impairment charge of $0.6 million, which was included in goodwill and intangible asset impairment charge on our Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended SeptemberÂ 29, 2024. The charge was primarily driven by recent revenue performance of the related business given a decline in demand and overall economic uncertainty. The remaining balance for this trade name/trademark was $2.7Â million as of SeptemberÂ 29, 2024.Income tax expenseThirteen weeks endedThirty-nine weeks ended(in thousands, except percentages)Sep 29, 2024Sep 24, 2023Sep 29, 2024Sep 24, 2023Income tax expense (benefit)$1,253Â $(2,326)$35,532Â $(1,621)Effective income tax rate(19.6)%99.6Â %(45.3)%12.2Â %Our tax provision and our effective tax rate are subject to variation due to several factors, including variability in accurately predicting our full year pre-tax income or loss by jurisdiction, tax credits, government audit developments, changes in laws, regulations and administrative practices, valuation allowances recorded on deferred tax assets, and relative changes in expenses or losses for which tax benefits are not recognized. Additionally, our effective tax rate can be more or less volatile based on the amount of pre-tax income or loss. For example, the impact of discrete items, tax credits, and non-deductible expenses on our effective tax rate is greater when our pre-tax income or loss is lower.Page - 24Table of ContentsMANAGEMENTâ€™S DISCUSSION AND ANALYSISThe items creating a difference between income taxes computed at the statutory federal income tax rate and income taxes reported on the Consolidated Statements of Operations and Comprehensive Income (Loss) are as follows:Thirteen weeks endedThirty-nine weeks ended(in thousands, except percentages)Sep 29, 2024%Sep 24, 2023%Sep 29, 2024%Sep 24, 2023%Income (loss) before tax expense (benefit)$(6,382)$(2,336)$(78,511)$(13,243)Federal income tax expense (benefit) at statutory rate$(1,340)21.0%$(491)21.0%$(16,487)21.0%$(2,781)21.0%Increase (decrease) resulting from:State income taxes, net of federal benefit129Â (2.0)107Â (4.6)306Â (0.4)(442)3.3Non-deductible goodwill impairment chargeâ€”Â â€”Â â€”Â â€”Â â€”Â 2,287Â (17.3)Valuation allowance1,247Â (19.5)â€”Â â€”54,021Â (68.8)â€”Â â€”Hiring tax credits, net309Â (4.8)(2,895)123.9(2,611)3.3(1,594)12.0Non-deductible and non-taxable items(143)2.2542Â (23.2)(339)0.4376Â (2.8)Stock-based compensation107Â (1.7)391Â (16.7)834Â (1.1)625Â (4.7)Other, net944Â (14.8)20Â (0.8)(192)0.3(92)0.7Income tax expense (benefit)$1,253Â (19.6)%$(2,326)99.6%$35,532Â (45.3)%$(1,621)12.2%Significant fluctuations in our effective tax rate are primarily due to changes in the valuation allowance against our U.S. federal, state and certain foreign deferred tax assets, as well as tax benefits from hiring credits and non-deductible goodwill impairment charges.Based on our deferred tax asset realizability assessments performed during the thirty-nine weeks ended SeptemberÂ 29, 2024, we recorded a valuation allowance against U.S. federal, state and certain foreign deferred tax assets. Our conclusion was driven by U.S. and foreign pre-tax losses beginning in 2023, combined with the significant non-cash goodwill impairment charge of $59.1 million recorded during the thirty-nine weeks ended SeptemberÂ 29, 2024.The federal Work Opportunity Tax Credit (â€œWOTCâ€), our primary hiring tax credit, is designed to encourage employers to hire workers from certain targeted groups with higher than average unemployment rates. WOTC is generally calculated as a percentage of wages over a twelve-month period up to worker maximums by targeted groups. Based on historical results and business trends, we estimate the amount of WOTC we expect to earn related to wages of the current year. However, the estimate is subject to variation because 1) a small percentage of our workers qualify for one or more of the many targeted groups; 2) the targeted groups are subject to different incentive credit rates and limitations; 3) credits fluctuate depending on economic conditions and qualified worker retention periods; and 4) state and federal offices can delay their credit certification processing and have inconsistent certification rates. We recognize an adjustment to prior year hiring tax credits if credits certified by government offices differ from original estimates. The U.S. Congress has approved the WOTC program through the end of 2025.Segment performanceWe evaluate performance based on segment revenue and segment profit (loss). Segment profit (loss) includes revenue, related cost of services, and ongoing operating expenses directly attributable to the reportable segment. Segment profit (loss) excludes goodwill and intangible asset impairment charges, depreciation and amortization expense, unallocated corporate general and administrative expense, interest expense, other income and expense, income taxes, and other costs and benefits not considered to be ongoing. See NoteÂ 13: Segment Information, to our consolidated financial statements found in ItemÂ 1 of this Quarterly Report on FormÂ 10-Q, for additional details on our reportable segments, as well as a reconciliation of segment profit to income (loss) before tax expense (benefit).Segment profit should not be considered a measure of financial performance in isolation or as an alternative to net income (loss) on the Consolidated Statements of Operations and Comprehensive Income (Loss) calculated in accordance with accounting principles generally accepted in the United States of America, and may not be comparable to similarly titled measures of other companies.Page - 25Table of ContentsMANAGEMENTâ€™S DISCUSSION AND ANALYSISPeopleReady segment performance was as follows:Thirteen weeks endedThirty-nine weeks ended(in thousands, except percentages)Sep 29, 2024Sep 24, 2023Sep 29, 2024Sep 24, 2023Revenue from services$214,792Â $283,187Â $660,862Â $811,133Â Segment profit (loss)$3,043Â $9,656Â $(1,621)$18,686Â Percentage of revenue1.4Â %3.4Â %(0.2)%2.3Â %PeopleReady segment profit declined $6.6 million and $20.3 million for the thirteen and thirty-nine weeks ended SeptemberÂ 29, 2024, and also declined as a percentage of revenue, compared to the same periods in the prior year, respectively. These declines were primarily due to the decline in revenue and the relatively high level of fixed versus variable costs within SG&A expense which resulted in lower operating leverage, the effects of which were softened by our cost management actions.PeopleScout segment performance was as follows:Thirteen weeks endedThirty-nine weeks ended(in thousands, except percentages)Sep 29, 2024Sep 24, 2023Sep 29, 2024Sep 24, 2023Revenue from services$36,713Â $52,944Â $124,115Â $182,130Â Segment profit$2,542Â $6,272Â $10,851Â $24,012Â Percentage of revenue6.9Â %11.8Â %8.7Â %13.2Â %PeopleScout segment profit declined $3.7 million and $13.2 million for the thirteen and thirty-nine weeks ended SeptemberÂ 29, 2024, and also declined as a percentage of revenue, compared to the same periods in the prior year, respectively. These declines were a result of the decline in revenue, including the loss of a large hospitality client due to their decision to insource hiring for high-volume roles, the effects of which were softened by our cost management actions.PeopleManagement segment performance was as follows:Thirteen weeks endedThirty-nine weeks ended(in thousands, except percentages)Sep 29, 2024Sep 24, 2023Sep 29, 2024Sep 24, 2023Revenue from services$130,852Â $137,065Â $396,463Â $420,809Â Segment profit$3,278Â $2,134Â $9,424Â $4,182Â Percentage of revenue2.5Â %1.6Â %2.4Â %1.0Â %PeopleManagement segment profit grew $1.1 million and $5.2 million for the thirteen and thirty-nine weeks ended SeptemberÂ 29, 2024, and also grew as a percentage of revenue, compared to the same periods in the prior year, respectively. This growth was primarily due to disciplined cost management actions to better align our cost structure with client demand, as well as growth within our commercial driving business.Page - 26Table of ContentsMANAGEMENTâ€™S DISCUSSION AND ANALYSISFUTURE OUTLOOKThe following highlights represent our operating outlook. These expectations are subject to revision as our business changes with the overall economy. As part of our strategic plan to simplify our organizational structure, create efficiencies and bring our teams closer to our clients and associates, we continue to consolidate administrative, recruiting and support costs that serve our broader commercial staffing businesses, further leverage existing systems, and refocus our team on sales efforts to deliver future growth.Operating outlookâ€¢We expect total revenue for the fiscal fourth quarter of 2024 to decline between 24% and 18% as compared to the same period in the prior year. The decline assumes current market conditions continue, and includes a 6% headwind due to the extra week in our fiscal fourth quarter of 2023, and 1% due to the sale of Labour Ready Temporary Services, Ltd. (â€œPeopleReady Canadaâ€) in early 2024.â€¢We anticipate gross profit as a percentage of revenue to decline between 100 and 60 basis points for the fiscal fourth quarter of 2024, compared to the same period in the prior year, due to prior year workersâ€™ compensation reserve adjustments not expected to repeat at the same level, and changes in business mix.â€¢For the fiscal fourth quarter of 2024, we anticipate SG&A expense to be between $98 million and $102 million, representing a decline compared to the same period in the prior year due to ongoing cost management efforts.â€¢We expect basic weighted average shares outstanding to be approximately 30 million for the fiscal fourth quarter of 2024. This expectation does not include the impact of potential share repurchases.â€¢Due to the valuation allowance against our U.S. federal, state and certain foreign deferred tax assets, we expect minimal income tax expense for the fiscal fourth quarter of 2024.Liquidity outlookâ€¢We expect capital expenditures and spending for software as a service assets to be between $4 million and $8 million for the fiscal fourth 2024. Approximately $1Â million relates to spending for software as a service assets.Page - 27Table of ContentsMANAGEMENTâ€™S DISCUSSION AND ANALYSISLIQUIDITY AND CAPITAL RESOURCESWe believe we have a strong financial position and sufficient sources of funding to meet our short- and long-term obligations. As of SeptemberÂ 29, 2024, we had $14.5 million in cash and cash equivalents and no debt outstanding. Under the Revolving Credit Facility, $2.7 million was utilized by outstanding standby letters of credit, leaving $252.3 million unused, of which $132.5 million is available for additional borrowing after considering our most restrictive covenant. We have an option to increase the total line of credit amount under the Revolving Credit Facility from $255.0Â million to $405.0Â million, subject to lender approval.Cash generated through our core operations is generally our primary source of liquidity. Our principal ongoing cash needs are to finance working capital, fund capital expenditures, repay outstanding Revolving Credit Facility balances, and execute share repurchases. We manage working capital through timely collection of accounts receivable, which we achieve through focused collection efforts and tightly monitoring trends in days sales outstanding. While client payment terms are generally 90 days or less, we pay our associates daily and weekly, so additional financing through the use of our Revolving Credit Facility is sometimes necessary to support working capital needs in times of revenue growth. We also manage working capital through efficient cost management and strategically timing payments of accounts payable.We continue to make investments in online and mobile apps to increase the competitive differentiation of our services long-term and improve the efficiency of our service delivery model. In addition, we continue to transition our technology from on-premise software platforms to cloud-based software solutions to increase automation and the efficiency of running our business.Outside of ongoing cash needed to support core operations, our insurance carriers and certain state workersâ€™ compensation programs require us to collateralize a portion of our workersâ€™ compensation obligation, for which they become responsible should we become insolvent. On a regular basis, these entities assess the amount of collateral they will require from us relative to our workersâ€™ compensation obligation. Such amounts can increase or decrease independent of our assessments and reserves. We continue to have risk that these collateral requirements may be increased by our insurers due to our loss history and market dynamics. We generally anticipate that our collateral commitments will grow as our business grows. We pay our premiums and deposit our collateral, if required, in installments. The collateral typically takes the form of cash and cash-backed instruments, highly rated investment grade securities, letters of credit, and surety bonds. Restricted cash, cash equivalents and investments supporting our self-insured workersâ€™ compensation obligation are held in a trust at the Bank of New York Mellon (â€œTrustâ€) and are used to pay workersâ€™ compensation claims as they are filed. See NoteÂ 7:

Workers' Compensation Insurance and Reserves, and NoteÂ 4: Restricted Cash, Cash Equivalents and Investments, to our consolidated financial statements found in Item 1 of this Quarterly Report on Form 10-Q, for details on our workersâ€™ compensation program as well as the restricted cash, cash equivalents and investments held in Trust.We have established investment policy directives for the Trust with the first priority to preserve capital, second to ensure sufficient liquidity to pay workersâ€™ compensation claims, third to diversify the investment portfolio and fourth to maximize after-tax returns. Trust investments must meet minimum acceptable quality standards. The primary investments include U.S. Treasury securities, U.S. agency debentures, U.S. agency mortgages, corporate securities and municipal securities. For those investments rated by nationally recognized statistical rating organizations the minimum ratings at time of purchase are:S&PMoodyâ€™sFitchShort-term ratingA-1/SP-1P-1/MIG-1F-1Long-term ratingAA2ATotal collateral commitments decreased $23.5 million during the thirty-nine-week period ended SeptemberÂ 29, 2024, primarily due to the use of collateral to satisfy workersâ€™ compensation claims. See NoteÂ 9: Commitments and Contingencies, to our consolidated financial statements found in ItemÂ 1 of this Quarterly Report on FormÂ 10-Q, for additional details on our workersâ€™ compensation commitments. We continue to actively manage workersâ€™ compensation cost by focusing on improving our associate safety programs, and actively control costs with our network of service providers.Â These actions have had a positive impact creating favorable adjustments to workersâ€™ compensation liabilities recorded in the prior periods.Â Continued favorable adjustments to our prior year workersâ€™ compensation liabilities are dependent on our ability to continue to aggressively lower accident rates and costs of our claims. Due to our progress in worker safety improvements and the resulting reduction in the frequency and severity of accident rates, we expect diminishing favorable adjustments to our workers' compensation liabilities going forward.Page - 28Table of ContentsMANAGEMENTâ€™S DISCUSSION AND ANALYSISRestricted cash, cash equivalents and investments also includes collateral to support our non-qualified deferred compensation plan in the form of company-owned life insurance policies. Our non-qualified deferred compensation plan is managed by a third-party service provider, and the investments backing the company-owned life insurance policies align with the amount and timing of payments based on employee elections.A summary of our cash flows for each period are as follows:Thirty-nine weeks ended(in thousands)Sep 29, 2024Sep 24, 2023Net cash (used in) provided by operating activities$(23,189)$19,569Â Net cash used in investing activities(1,438)(26,556)Net cash used in financing activities(24,765)(37,329)Effect of exchange rate changes on cash, cash equivalents and restricted cash and cash equivalents(638)(757)Net change in cash, cash equivalents and restricted cash and cash equivalents$(50,030)$(45,073)Cash flows from operating activitiesOperating cash flows consist of net income (loss) adjusted for non-cash benefits and expenses, and changes in operating assets and liabilities.As client demand declines, the result is a deleveraging of accounts receivable and accounts payable. Accrued wages and benefits can fluctuate based on whether the period end requires the accrual of one or two weeks of payroll, the amount and timing of bonus payments, and timing of payroll tax payments.Net cash provided by accounts receivable collections through deleveraging during the thirty-nine weeks ended SeptemberÂ 29, 2024 was partially offset by an increase in days sales outstanding of approximately seven days for the fiscal third quarter of 2024 compared to the fiscal fourth quarter of 2023, primarily due to a higher percentage of receivables with longer payment terms. Net cash used for payments on accounts payable and accrued expenses was primarily related to timing of payments to vendors as well as a decrease in certain accrued expenses that fluctuate with revenue. In addition, our workersâ€™ compensation claims reserve for estimated claims decreases as contingent labor services decline, as was the case in the current period.Cash flows from investing activitiesInvesting cash flows consist of capital expenditures, net proceeds from divestiture, and purchases, sales, and maturities of restricted investments, which are managed in line with our workersâ€™ compensation collateral funding requirements and timing of claim payments.Capital expenditures for the thirty-nine weeks ended SeptemberÂ 29, 2024 included continued investments to upgrade our PeopleReady technology platform. Our capital expenditures were partially offset by proceeds from the divestiture of PeopleReady Canada, net of transaction costs, as well as cash provided by maturities of restricted investments to pay workersâ€™ compensation claims exceeding purchases of new restricted investments.Cash flows from financing activitiesFinancing cash flows consist primarily of repurchases of common stock as part of our publicly announced share repurchase program, amounts to satisfy employee tax withholding obligations upon the vesting of restricted stock, the net change in our Revolving Credit Facility, and proceeds from the sale of common stock through our employee stock purchase plan.Net cash used in financing activities during the thirty-nine weeks ended SeptemberÂ 29, 2024 was primarily due to the repurchase of $21.3 million of our common stock in the open market. As of SeptemberÂ 29, 2024, $33.5 million remains available for repurchase under existing authorizations, though we are limited to $25.0Â million in aggregate share repurchases in any twelve-month period by our financial covenants.SUMMARY OF CRITICAL ACCOUNTING ESTIMATESOur critical accounting estimates are discussed in Part II, Item 7, â€œManagementâ€™s Discussion and Analysis of Financial Condition and Results of Operations; Summary of Critical Accounting Estimatesâ€ in our Annual Report on Form 10-K for the fiscal year ended DecemberÂ 31, 2023. The following has been updated to reflect the result of our interim goodwill impairment analysis.Page - 29Table of ContentsMANAGEMENTâ€™S DISCUSSION AND ANALYSISGoodwill and indefinite-lived intangible assetsWe evaluate goodwill and indefinite-lived intangible assets for impairment on an annual basis as of the first day of our fiscal second quarter, or whenever events or circumstances make it more likely than not that an impairment may have occurred. These events or circumstances could include a significant change in general economic conditions, deterioration in industry environment, changes in cost factors, declining operating performance indicators, legal factors, competition, client engagement, changes in the carrying amount of net assets, sale or disposition of a significant portion of a reporting unit, or a sustained decrease in stock price. We monitor the existence of potential impairment indicators throughout the fiscal year.GoodwillWe test for goodwill impairment at the reporting unit level. We consider our operating segments to be our reporting units for goodwill impairment testing. Our reporting units with remaining goodwill as of the first day of our fiscal second quarter were PeopleReady, Centerline, PeopleScout RPO and PeopleScout MSP.When evaluating goodwill for impairment, we may first assess qualitative factors to determine whether it is more likely than not the fair value of a reporting unit is less than its carrying amount. Qualitative factors include economic conditions, industry and market conditions and overall company financial performance. If, after assessing the totality of events and circumstances, we determine that it is more likely than not the fair value of the reporting unit is greater than its carrying amount, the quantitative impairment test is unnecessary.The quantitative impairment test, if necessary, involves comparing the fair value of each reporting unit to its carrying value, including goodwill. Fair value reflects the price a market participant would be willing to pay in a potential sale of the reporting unit. If the fair value exceeds the carrying value, we conclude that no goodwill impairment has occurred. If the carrying value exceeds the fair value, we recognize an impairment charge in an amount equal to the excess, not to exceed the carrying value of the goodwill. We consider a reporting unitâ€™s fair value to be substantially in excess of its carrying value at a 20% premium or greater.Determining the fair value of a reporting unit when performing a quantitative impairment test involves the use of significant estimates and assumptions to evaluate the impact of operational and economic changes on each reporting unit. We estimate the fair value using a weighting of the income and market valuation approaches. The income approach applies a fair value methodology to each reporting unit based on discounted cash flows. This analysis requires significant estimates and judgments, including estimation of future cash flows, which is dependent on internal forecasts, estimation of the long-term rate of growth for our business, estimation of the useful life over which cash flows will occur, and determination of our weighted average cost of capital, which is risk-adjusted to reflect the specific risk profile of the reporting unit being tested. We also apply a market approach, which develops a value correlation based on the market capitalization of similar publicly traded companies, referred to as a multiple, to apply to the operating results of the reporting units. The primary market multiples to which we compare are revenue and earnings before interest, taxes, depreciation, and amortization.We base fair value estimates on assumptions we believe to be reasonable but that are unpredictable and inherently uncertain. Actual future results may differ from those estimates. We confirm the reasonableness of the valuation conclusions by comparing the indicated values of all the reporting units to the overall company value indicated by the stock price and outstanding shares as of the valuation date, or market capitalization.Impairment testDuring the fiscal second quarter of 2024, management determined that a triggering event had occurred as a result of additional decline in demand for our services, prolonged economic uncertainty, and a further decrease in our stock price. Therefore, we performed an interim impairment test as of the last day of fiscal May 2024. The weighted average cost of capital used in our most recent impairment test was risk-adjusted to reflect the specific risk profile of the reporting units and ranged from 13.5% to 14.5%. The combined fair values for all reporting units were then reconciled to the aggregate market value of our shares of common stock on the date of valuation. Page - 30Table of ContentsMANAGEMENTâ€™S DISCUSSION AND ANALYSISBased on the results of our interim impairment test, we concluded that the carrying amount of goodwill for the PeopleReady reporting unit exceeded the estimated fair value and we recorded a non-cash impairment charge of $59.1Â million, which was included in goodwill and intangible asset impairment charge on our Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended SeptemberÂ 29, 2024. As a result of this impairment charge, the total goodwill carrying value of $59.1Â million for PeopleReady was fully impaired. The goodwill impairment was primarily driven by recent performance of the PeopleReady reporting unit and the temporary industrial staffing industry since our annual impairment testing date, as well as a delay in the projected timing of recovery. Based on our interim impairment test, we concluded the fair values of all other reporting units were substantially in excess of their carrying values, and the goodwill associated with those reporting units was not impaired.Additionally, following performance of the interim impairment test, we did not identify any events or conditions that make it more likely than not an additional impairment may have occurred during the thirteen or thirty-nine weeks ended SeptemberÂ 29, 2024.Indefinite-lived intangible assetsWe have indefinite-lived intangible assets for trade names/trademarks related to business within our PeopleManagement and PeopleScout segments. We evaluate our indefinite-lived intangible assets for impairment on an annual basis as of the first day of our fiscal second quarter, or whenever events or circumstances make it more likely than not that an impairment may have occurred. These events or circumstances could include significant change in general economic conditions, deterioration in industry environment, changes in cost factors, declining operating performance indicators, legal factors, competition, client engagement, or sale or disposition of a significant portion of the business. We monitor the existence of potential impairment indicators throughout the fiscal year.When evaluating indefinite-lived intangible assets for impairment, we may first assess qualitative factors to determine whether it is more likely than not the fair value of the indefinite-lived intangible asset is less than its carrying amount. Qualitative factors include macroeconomic conditions, industry and market conditions and overall company financial performance. If, after assessing the totality of events and circumstances, we determine that it is more likely than not the fair value of the indefinite-lived intangible asset is greater than its carrying amount, the quantitative impairment test is unnecessary. The quantitative impairment test, if necessary, utilizes the relief from royalty method to determine the fair value of each of our trade names/trademarks. If the carrying value exceeds the fair value, we recognize an impairment charge in an amount equal to the excess, not to exceed the carrying value. Management uses considerable judgment to determine key assumptions, including projected revenue, royalty rates and appropriate discount rates.Impairment testWe performed an indefinite-lived intangible asset impairment test during our fiscal second quarter of 2024. As a result of this impairment test, we concluded that a trade name/trademark related to the PeopleManagement segment exceeded its estimated fair value and we recorded a non-cash impairment charge of $0.6Â million, which was included in goodwill and intangible asset impairment charge on our Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended SeptemberÂ 29, 2024. The charge was primarily driven by recent revenue performance of the related business given a decline in demand and overall economic uncertainty. The remaining balance for this trade name/trademark was $2.7Â million as of SeptemberÂ 29, 2024. As of our impairment testing date, the fair value of the trade name/trademark related to the PeopleScout segment was substantially in excess of its carrying amount of $2.1Â million, and therefore did not result in an impairment. Additionally, following performance of the impairment test, we did not identify any events or conditions that make it more likely than not a further impairment may have occurred during the thirteen or thirty-nine weeks ended SeptemberÂ 29, 2024.Page - 31Table of ContentsMANAGEMENTâ€™S DISCUSSION AND ANALYSISIncome taxes and related valuation allowancesWe account for income taxes by recording taxes payable or receivable for the current year and deferred tax assets and liabilities for the future tax consequences of events that have been recognized in our financial statements or tax returns. These expected future tax consequences are measured based on provisions of tax law as currently enacted; the effects of future changes in tax laws are not anticipated. We recognize deferred tax assets to the extent we believe it is more likely than not the asset will be realized. We consider available positive and negative evidence when making such determination, including future reversals of existing taxable temporary differences, projected future taxable income, tax-planning strategies, carryback potential if permitted, and results of recent operations. When appropriate, we record a valuation allowance against deferred tax assets to reduce deferred tax assets to the amount that is more likely than not to be realized. Interim periodsOur income tax provision for interim periods is determined using an estimate of our annual effective tax rate, adjusted for any discrete items that are taken into account in the relevant period. Each quarter we update our estimate of the annual effective tax rate and, if our estimated tax rate changes, we make a cumulative adjustment. Our quarterly tax provision and quarterly estimate of our annual effective tax rate are subject to variation due to several factors, including variability in accurately predicting our full year pre-tax income or loss by jurisdiction, tax credits, government audit developments, changes in laws, regulations and administrative practices, valuation allowances recorded on deferred tax assets, and relative changes in expenses or losses for which tax benefits are not recognized. Additionally, our effective tax rate can be more or less volatile based on the amount of pre-tax income or loss. For example, the impact of discrete items, tax credits, and non-deductible expenses on our effective tax rate is greater when our pre-tax income or loss is lower.Quarterly, management assesses the available positive and negative evidence to estimate whether sufficient future taxable income will be generated to permit the use of existing deferred tax assets, including future reversals of existing taxable temporary differences, projected taxable income, tax-planning strategies, carryback potential if permitted, and the results of recent operations. A significant piece of objective negative evidence is the existence of a three-year cumulative loss. Such objective negative evidence limits the ability of management to consider other subjective evidence, such as projected taxable income.Based on our interim deferred tax asset realizability assessments, we determined that a valuation allowance was appropriate against our U.S. federal, state and certain foreign deferred tax assets as of SeptemberÂ 29, 2024. See NoteÂ 11: Income Taxes, to our consolidated financial statements found in ItemÂ 1 of this Quarterly Report on FormÂ 10-Q, for further details.NEW ACCOUNTING STANDARDSSee NoteÂ 1: Summary of Significant Accounting Policies, to our consolidated financial statements found in Item 1 of this Quarterly Report on Form 10-Q.Item 3.QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISKOur quantitative and qualitative disclosures about market risk are discussed in Part II, Item 7A, â€œQuantitative and Qualitative Disclosures About Market Riskâ€ in our Annual Report on Form 10-K for the fiscal year ended DecemberÂ 31, 2023, and have not changed materially.Item 4.CONTROLS AND PROCEDURESWe maintain disclosure controls and procedures that are designed to ensure that information required to be disclosed in our periodic reports filed or submitted under the Securities Exchange Act of 1934, as amended (the â€œExchange Actâ€), is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commissionâ€™s rules and forms. Our disclosure controls and procedures are also designed to ensure that information required to be disclosed in the reports we file or submit under the Exchange Act is accumulated and communicated to our management, including our principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosure.During the fiscal third quarter of 2024, we carried out an evaluation, under the supervision and with the participation of our management, including our Chief Executive Officer and our Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures at a reasonable assurance level, as defined in RulesÂ 13a-15(e) and 15d-15(e) under the Exchange Act. Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective at a reasonable assurance level, as of SeptemberÂ 29, 2024.Page - 32Table of ContentsThere were no changes in our internal control over financial reporting (as defined in RulesÂ 13a-15(f) and 15d-15(f) of the Exchange Act) during our most recently completed fiscal quarter that materially affected or are reasonably likely to materially affect our internal control over financial reporting.The certifications required by Rule 13a-14 of the Exchange Act are filed as exhibitsÂ 31.1 and 31.2, respectively, to this Quarterly Report on Form 10-Q.Page - 33Table of ContentsPART II. OTHER INFORMATIONItem 1.LEGAL PROCEEDINGSSee NoteÂ 9: Commitments and Contingencies, to our consolidated financial statements found in Part I, ItemÂ 1 of this Quarterly Report on Form 10-Q.Item 1A.RISK FACTORSThere have been no material changes in the Company's risk factors previously disclosed in Part I, Item 1A of the Company's Annual Report filed on Form 10-K for the year ended DecemberÂ 31, 2023.Item 2.UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDSThe table below includes repurchases of our common stock pursuant to publicly announced plans or programs and those not made pursuant to publicly announced plans or programs during the thirteen weeks ended SeptemberÂ 29, 2024.PeriodTotalÂ numberofÂ sharespurchasedÂ (1)WeightedaverageÂ pricepaid pershare (2)TotalÂ numberÂ ofÂ sharespurchasedÂ as part ofpubliclyÂ announcedÂ plansor programsApproximateÂ dollarÂ valueÂ thatmayÂ yetÂ beÂ purchasedÂ underplansÂ orÂ programsÂ atÂ periodend (3)07/01/2024 through 07/28/2024136,138Â $10.54Â 134,877Â $36.4 million07/29/2024 through 08/25/2024172,641Â $8.81Â 170,506Â $34.9 million08/26/2024 through 09/29/2024173,380Â $7.80Â 172,699Â $33.5

millionTotal482,159Â $8.93Â 478,082Â (1)Includes 4,077 shares we purchased in order to satisfy employee tax withholding obligations upon the vesting of restricted stock. These shares were not acquired pursuant to our publicly announced share repurchase program.(2)Weighted average price paid per share does not include any adjustments for commissions or excise tax on share repurchases.(3)On January 31, 2022, our Board of Directors authorized a $100.0 million addition to our share repurchase program of our outstanding common stock. The share repurchase program does not obligate us to acquire any particular amount of common stock and does not have an expiration date. As of SeptemberÂ 29, 2024, $33.5 million remains available for repurchase under the existing authorization.Item 3.DEFAULTS UPON SENIOR SECURITIESNot applicable.Item 4.MINE SAFETY DISCLOSURESNot applicable.Item 5.OTHER INFORMATIONTrading plansDuring the fiscal third quarter of 2024, none of our directors or executive officers adopted or terminated a â€œRule 10b5-1 trading arrangementâ€ or a â€œnon-Rule 10b5-1 trading arrangement,â€ as such terms are defined in paragraphs (a) and (c), respectively, of Item 408 of Regulation S-K promulgated under the Securities Act of 1933, as amended.Page - 34Table of ContentsItem 6.INDEX TO EXHIBITSIncorporated by referenceExhibit numberExhibit descriptionFiled herewithFormFileÂ no.Date of firstÂ filing3.1Amended and Restated Articles of Incorporation.8-K001-1454305/12/20163.2Amended and Restated Bylaws.10-Q001-1454310/30/201731.1Certification of Taryn R. Owen, Chief Executive Officer of TrueBlue, Inc., Pursuant to Rule 13a-14(a), as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.X31.2Certification of Carl R. Schweihs, Chief Financial Officer of TrueBlue, Inc., Pursuant to Rule 13a-14(a), as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.X32.1Certification of Taryn R. Owen, Chief Executive Officer of TrueBlue, Inc. and Carl R. Schweihs, Chief Financial Officer of TrueBlue, Inc., Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.X101The following financial statements from the Companyâ€™s 10-Q, formatted as Inline XBRL: (i) Consolidated Balance Sheets, (ii) Consolidated Statements of Operations and Comprehensive Income (Loss), (iii) Consolidated Statements of Cash Flows, and (iv) Notes to consolidated financial statements.X104Cover page interactive data file - The cover page from this Quarterly Report on Form 10-Q is formatted as Inline XBRLX*Indicates a management contract or compensatory plan or arrangementCopies of Exhibits may be obtained upon request directed to Mr.Â Garrett Ferencz, TrueBlue, Inc., PO Box 2910, Tacoma, Washington, 98401 and many are available at the SECâ€™s website found at www.sec.gov.Page - 35Table of ContentsSIGNATURESPursuant to the requirements of SectionÂ 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.Â TrueBlue, Inc.Â /s/ Taryn R. Owen11/4/2024Â Â SignatureDateÂ By:Taryn R. Owen,Â Chief Executive Officer and PresidentÂ /s/ Carl R. Schweihs11/4/2024Â Â SignatureDateÂ By:Carl R. Schweihs,Â Chief Financial Officer and Executive Vice PresidentÂ /s/ Jason M. Embick11/4/2024Â Â SignatureDateÂ By:Jason M. Embick, Chief Accounting Officer, Senior Vice PresidentPage - 36 EX-31.1 2 tbi10q092924ex311.htm SECTION 302 CEO CERTIFICATION DocumentEXHIBIT 31.1CERTIFICATION I, Taryn R. Owen, certify that: 1.Â Â Â Â I have reviewed this Quarterly Report on Form 10-Q of TrueBlue, Inc.; 2.Â Â Â Â Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report; 3.Â Â Â Â Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report; 4.Â Â Â Â The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have: (a)Â Â Â Â Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared; (b)Â Â Â Â Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles; (c)Â Â Â Â Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and (d)Â Â Â Â Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and 5.Â Â Â Â The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions): (a)Â Â Â Â All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and (b)Â Â Â Â Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting. Date: NovemberÂ 4, 2024 /s/ Taryn R. OwenTaryn R. OwenChief Executive Officer(Principal Executive Officer) EX-31.2 3 tbi10q092924ex312.htm SECTION 302 CFO CERTIFICATION DocumentEXHIBIT 31.2 CERTIFICATIONI, Carl R. Schweihs, certify that:1.Â Â Â Â I have reviewed this Quarterly Report on Form 10-Q of TrueBlue, Inc.; 2.Â Â Â Â Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report; 3.Â Â Â Â Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report; 4.Â Â Â Â The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have: (a)Â Â Â Â Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared; (b)Â Â Â Â Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles; (c)Â Â Â Â Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and (d)Â Â Â Â Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and 5.Â Â Â Â The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions): (a)Â Â Â Â All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and (b)Â Â Â Â Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting. Date: NovemberÂ 4, 2024Â Â Â Â

Receivables Accounts receivable Increase (Decrease) in Accounts Receivable Held-to-maturity securities, fair value [Abstract] Debt Securities, Held-to-Maturity, Fair Value, Maturity [Abstract] Non-Rule 10b5-1 Arrangement Adopted Non-Rule 10b5-1 Arrangement Adopted [Flag] FAIR VALUE MEASUREMENT Fair Value Disclosures [Text Block] Foreign currency translation Financing Receivable, Allowance for Credit Loss, Foreign Currency Translation Award Timing Disclosures [Line Items] Other Performance Measure, Amount Other Performance Measure, Amount Portion at Fair Value Measurement [Member] Portion at Fair Value Measurement [Member] Goodwill [Line Items] Goodwill [Line Items] Common stock, shares outstanding (in shares) Beginning balance (in shares) Ending balance (in shares) Common Stock, Shares, Outstanding Restricted Cash and Cash Equivalents [Axis] Restricted Cash and Cash Equivalents [Axis] Long-term operating lease liabilities Operating Lease, Liability, Noncurrent Dilutive effect of non-vested stock-based awards (in shares) Weighted Average Number of Shares Outstanding, Diluted, Adjustment Other assets, net Other Assets, Noncurrent Entity Tax Identification Number Entity Tax Identification Number Corporate debt securities Corporate Bond Securities [Member] Selling, General and Administrative Expenses Selling, General and Administrative Expenses [Member] Net cash (used in) provided by operating activities Net Cash Provided by (Used in) Operating Activities Cash flows from operating activities: Net Cash Provided by (Used in) Operating Activities [Abstract] Income tax payable Taxes Payable, Current Equity Components [Axis] Equity Components [Axis] Other current assets Other Assets, Current Award Timing Method Award Timing Method [Text Block] Trading Arrangements, by Individual Trading Arrangements, by Individual [Table] Amortized cost of held-to-maturity investments Debt Securities, Held-to-Maturity, Amortized Cost, before Allowance for Credit Loss Measurement Frequency [Axis] Measurement Frequency [Axis] Common Stock Shares Outstanding (in shares) Entity Common Stock, Shares Outstanding Insider Trading Policies and Procedures [Line Items] Proceeds from business divestiture, net Proceeds from Divestiture of Businesses, Net of Cash Divested Adjustment to Compensation, Amount Adjustment to Compensation Amount Tacoma Headquarters Tacoma Headquarters [Member] Tacoma Headquarters Compensation Amount Outstanding Recovery Compensation Amount Disposal Group Classification [Axis] Disposal Group Classification [Axis] Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table [Member] Entity Small Business Entity Small Business Company Selected Measure Amount Company Selected Measure Amount Tabular List, Table Tabular List [Table Text Block] Significant unobservable inputs (level 3) Fair Value, Inputs, Level 3 [Member] Pre-tax gain on divestiture Gain (Loss) on Disposition of Business Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table [Member] Allowance for credit losses Accounts Receivable, Allowance for Credit Loss [Table Text Block] Anti-dilutive shares (in shares) Antidilutive Securities Excluded from Computation of Earnings Per Share, Amount Contingent consideration Discontinued Operation, Amounts of Material Contingent Liabilities Remaining Workers' Compensation Commitments [Line Items] Workers' Compensation Commitments [Line Items] Workers' Compensation Commitments [Line Items] Credit Facility [Domain] Credit Facility [Domain] Company owned life insurance policies Life Insurance, Corporate or Bank Owned, Amount Cash, cash equivalents and restricted cash and cash equivalents, beginning of period Cash, cash equivalents and restricted cash and cash equivalents, end of period Cash, cash equivalents, restricted cash and restricted cash equivalents Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents Current assets: Assets, Current [Abstract] Goodwill Goodwill, net Goodwill Beginning balance Ending balance Accounts Receivable, Allowance for Credit Loss Indefinite-lived Intangible Assets, Major Class Name [Domain] Indefinite-Lived Intangible Assets, Major Class Name [Domain] Common stock repurchases for taxes upon vesting of restricted stock Payment, Tax Withholding, Share-Based Payment Arrangement Other Comprehensive Income (Loss): Other Comprehensive Income (Loss), Net of Tax [Abstract] Workers' Compensation Deductible Limit [Table] Workers' Compensation Deductible Limit [Table] Workers' Compensation Deductible Limit Forgone Recovery due to Disqualification of Tax Benefits, Amount Forgone Recovery due to Disqualification of Tax Benefits, Amount Product and Service [Domain] Product and Service [Domain] Employee Stock Option Share-Based Payment Arrangement, Option [Member] Fair Value Disclosures [Abstract] Fair Value Disclosures [Abstract] Other Proceeds from (Payments for) Other Financing Activities Due after five years through ten years Debt Securities, Held-to-Maturity, Fair Value, Maturity, Allocated and Single Maturity Date, after Year 5 Through 10 Comprehensive income (loss) Comprehensive Income (Loss), Net of Tax, Attributable to Parent Restricted cash threshold Debt Instrument, Covenant, Restricted Cash Threshold Debt Instrument, Covenant, Restricted Cash Threshold Preferred stock, shares outstanding (in shares) Preferred Stock, Shares Outstanding Municipal debt securities Municipal Bonds [Member] Security Exchange Name Security Exchange Name Basis spread on variable rate Debt Instrument, Basis Spread on Variable Rate Schedule of held-to-maturity investments by contractual maturity Investments Classified by Contractual Maturity Date [Table Text Block] Award Type Award Type [Axis] Net income (loss) per common share: Earnings Per Share, Basic [Abstract] Workers' compensation reserve for excess claims Discounted workers compensation reserve for excess claims Discounted workers compensation reserve for excess claims. Foreign currency translation Goodwill, Foreign Currency Translation Gain (Loss) Number of aggregated reportable segments Number Of Reportable Segments Aggregated From Operating Segments Number Of Reportable Segments Aggregated From Operating Segments Property and equipment, net Property, Plant and Equipment, Net Total liabilities Liabilities Forgone Recovery, Explanation of Impracticability Forgone Recovery, Explanation of Impracticability [Text Block] Revolving Credit Facility Revolving Credit Facility [Member] Schedule of unrealized gain (loss) on equity investments Unrealized Gain (Loss) on Investments [Table Text Block] Expiration Date Trading Arrangement Expiration Date Cash flows from investing activities: Net Cash Provided by (Used in) Investing Activities [Abstract] Goodwill and Intangible Assets Disclosure [Abstract] Goodwill and Intangible Assets Disclosure [Abstract] Current operating lease liabilities Operating Lease, Liability, Current Total Shareholder Return Amount Total Shareholder Return Amount Common stock, shares issued (in shares) Common Stock, Shares, Issued Schedule of Restricted Cash and Investments [Table] Schedule of Restricted Cash and Investments [Table] Schedule of Restricted Cash and Investments [Table] Equity Awards Adjustments, Footnote Equity Awards Adjustments, Footnote [Text Block] Maximum borrowing capacity Line of Credit Facility, Maximum Borrowing Capacity Workers' Compensation Insurance and Reserves [Abstract] Workers' Compensation Insurance and Reserves [Abstract] Workers' Compensation Insurance and Reserves [Abstract] Carrying value of held-for-sale assets Disposal Group, Including Discontinued Operation, Assets Due after one year through five years Debt Securities, Held-to-Maturity, Fair Value, Maturity, Allocated and Single Maturity Date, after Year One Through Five Insider Trading Policies and Procedures Adopted Insider Trading Policies and Procedures Adopted [Flag] Cash collateral held by workersâ€™ compensation insurance carriers Collateral Commitments, Cash Collateral Held By Insurance Carriers Cash collateral held by insurance carriers as of the reporting date for workers' compensation obligations for which the insurance carriers become responsible should we become insolvent. Transaction costs Disposal Group, Including Discontinued Operation, Transaction Costs Disposal Group, Including Discontinued Operation, Transaction Costs Surety bonds required cancellation notice Collateral Commitments, Surety Bonds Required Cancellation Notice The minimum time requirement for notification of cancellation for a surety bond. Above Limit Above Limit [Member] Above Limit [Member] Named Executive Officers, Footnote Named Executive Officers, Footnote [Text Block] Goodwill and indefinite-lived intangible assets Goodwill and Intangible Assets, Policy [Policy Text Block] Goodwill and intangible asset impairment charge Goodwill and intangible asset impairment charge Goodwill and Intangible Asset Impairment Common stock, shares authorized (in shares) Common Stock, Shares Authorized Workers' Compensation Deductible Limit [Line Items] Workers' Compensation Deductible Limit [Line Items] [Line Items] for Workers' Compensation Deductible Limit Basis of presentation Basis of Accounting, Policy [Policy Text Block] Diluted (in shares) Weighted average number of common shares used in diluted net income (loss) per common share Weighted Average Number of Shares Outstanding, Diluted Line of credit facility, maximum borrowing capacity, additional borrowings Line of Credit Facility, Maximum Borrowing Capacity, Additional Borrowings Line of Credit Facility, Maximum Borrowing Capacity, Additional Borrowings MNPI Disclosure Timed for Compensation Value MNPI Disclosure Timed for Compensation Value [Flag] Human resource outsourcing Human Resource Outsourcing [Member] Human Resource Outsourcing [Member] Total shareholdersâ€™ equity Beginning balance Ending balance, net of tax Equity, Attributable to Parent Undiscounted workersâ€™ compensation reserve Workers' Compensation Liability Revenue Disposal Group, Including Discontinued Operation, Revenue Deferred income taxes Deferred Income Tax Expense (Benefit) Schedule of goodwill Schedule of Goodwill [Table Text Block] Restricted cash and investments Restricted Cash and Investments [Member] Restricted Cash and Investments [Member] Letters of credit outstanding Letters of Credit Outstanding, Amount Selling, general and administrative expense Selling, General and Administrative Expense Write-offs Accounts Receivable, Allowance for Credit Loss, Writeoff Fair value, recurring Fair Value, Recurring [Member] Accounts receivable, net of allowance of $1,508 and $2,005 Accounts Receivable, after Allowance for Credit Loss, Current Cost of Sales Cost of Sales [Member] Restricted assets Restricted Assets [Member] Assets which are restricted to withdrawal or usage. Other liabilities Increase (Decrease) in Other Operating Liabilities Foreign currency translation adjustment Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Gain (Loss) Arising During Period, Net of Tax Additional debt instrument base rate Revolving Credit Facility, Additional Base Rate The Base Rate is the greater of the prime rate (as announced by Bank of America), the federal funds rate plus an additional rate or the 30 day LIBOR rate plus an additional rate. Pension Adjustments Prior Service Cost Pension Adjustments Prior Service Cost [Member] Fair Value Measurements, Recurring and Nonrecurring Fair Value Measurements, Recurring and Nonrecurring [Table Text Block] Document Fiscal Period Focus Document Fiscal Period Focus All Executive Categories All Executive Categories [Member] Changed Peer Group, Footnote Changed Peer Group, Footnote [Text Block] ASSETS Assets [Abstract] Document Type Document Type Pension Benefits Adjustments, Footnote Pension Benefits Adjustments, Footnote [Text Block] Schedule of segment information Schedule of Segment Reporting Information, by Segment [Table Text Block] Total Shareholder Return Vs Peer Group Total Shareholder Return Vs Peer Group [Text Block] Additional letters of credit base rate Letters of Credit, Additional Basis Rate Fronting fee interest rate percentage for issued letters of credit, excluding interest rate spread. Held-to-maturity securities, amortized cost [Abstract] Debt Securities, Held-to-Maturity, Amortized Cost, after Allowance for Credit Loss, Maturity [Abstract] RESTRICTED CASH AND INVESTMENTS Restricted Assets Disclosure [Text Block] Indefinite-lived trade names/trademarks Indefinite-Lived Intangible Assets (Excluding Goodwill) Maximum Maximum [Member] Equity Valuation Assumption Difference, Footnote Equity Valuation Assumption Difference, Footnote [Text Block] Accumulated impairment loss Goodwill, Impaired, Accumulated Impairment Loss Assets held-for-sale Asset, Held-for-Sale, Not Part of Disposal Group, Other, Current Weighted average period for claim payments below deductible limit Weighted Average Period - Claim Payments Below Deductible Limit Estimated weighted average period in which claim payments are made for workers' compensation claims that are below the established deductible limit as of the balance sheet date. Accounting Policies [Abstract] Accounting Policies [Abstract] Current Fiscal Year End Date Current Fiscal Year End Date Restricted Cash and Investments [Abstract] Restricted Cash and Investments [Abstract] Statistical Measurement [Axis] Statistical Measurement [Axis] PEO Name PEO Name Non-Rule 10b5-1 Arrangement Terminated Non-Rule 10b5-1 Arrangement Terminated [Flag] Income (loss) before tax expense (benefit) Income (Loss) from Continuing Operations before Income Taxes, Noncontrolling Interest Restricted or Unrestricted Status of Assets [Axis] Restricted or Unrestricted Status of Assets [Axis] Restricted or Unrestricted Status of Assets [Axis] Non-PEO NEO Average Total Compensation Amount Non-PEO NEO Average Total Compensation Amount All Award Types Award Type [Domain] Secured Overnight Financing Rate (SOFR) Adjustment Secured Overnight Financing Rate (SOFR) Adjustment [Member] Secured Overnight Financing Rate (SOFR) Adjustment Name Outstanding Recovery, Individual Name Net issuances under equity plans, including tax benefits (in shares) Shares Issued, Shares, Share-Based Payment Arrangement, after Forfeiture Goodwill impairment loss Goodwill impairment loss Goodwill, Impairment Loss Compensation Actually Paid vs. Company Selected Measure Compensation Actually Paid vs. Company Selected Measure [Text Block] Deferred income taxes, net Deferred Income Tax Assets, Net Non-PEO NEO Non-PEO NEO [Member] Award Timing Predetermined Award Timing Predetermined [Flag] Total collateral commitments Collateral Commitments, Total Collateral Commitments Total collateral commitments required by insurance carriers as of the reporting date for workers' compensation obligations for which the insurance carriers become responsible should we become insolvent. Amortization of software as a service assets Capitalized Computer Software, Amortization Foreign currency translation adjustment before reclassification Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Gain (Loss), before Reclassification and Tax Class of Stock [Line Items] Class of Stock [Line Items] Increase limit Line of Credit Facility, Maximum Borrowing Capacity, Accordion Feature Line of Credit Facility, Maximum Borrowing Capacity, Accordion Feature Recently adopted accounting standards and recently issued accounting pronouncements not yet adopted New Accounting Pronouncements, Policy [Policy Text Block] Class of Stock [Axis] Class of Stock [Axis] Diluted (in dollars per share) Diluted (in dollars per share) Earnings Per Share, Diluted Name Measure Name Entity Interactive Data Current Entity Interactive Data Current Restatement does not require Recovery Restatement Does Not Require Recovery [Text Block] Other costs, net Other Nonrecurring (Income) Expense Weighted average cost of capital Weighted Average Cost of Capital Weighted Average Cost of Capital Preferred stock, shares issued (in shares) Preferred Stock, Shares Issued Accounts payable and other accrued expenses Increase (Decrease) in Other Accounts Payable and Accrued Liabilities Below limit Below Limit [Member] Below Limit [Member] Statement of Financial Position [Abstract] Statement of Financial Position [Abstract] Agency mortgage-backed securities Asset-Backed Securities [Member] Stock-based compensation Share-Based Payment Arrangement, Noncash Expense Income tax expense (benefit) Income Tax Expense (Benefit) Accounts Receivable, Allowance for Credit Loss [Roll Forward] Accounts Receivable, Allowance for Credit Loss [Roll Forward] Supplemental Disclosure of Cash Flow Information [Abstract] Supplemental Cash Flow Information [Abstract] Interest and other income (expense), net Interest and other income (expense), net Nonoperating Income (Expense) Schedule of held-to-maturity investments Debt Securities, Held-to-Maturity [Table Text Block] Effective income tax rate Effective Income Tax Rate Reconciliation, Percent Net cash used in investing activities Net Cash Provided by (Used in) Investing Activities Income (loss) from operations Operating Income (Loss) Variable Rate [Domain] Variable Rate [Domain] Total liabilities and shareholdersâ€™ equity Liabilities and Equity Rule 10b5-1 Arrangement Terminated Rule 10b5-1 Arrangement Terminated [Flag] All Adjustments to Compensation All Adjustments to Compensation [Member] Fair Value Hierarchy and NAV [Axis] Fair Value Hierarchy and NAV [Axis] Due after one year through five years Debt Securities, Held-to-Maturity, Amortized Cost, after Allowance for Credit Loss, Maturity, Allocated and Single Maturity Date, after Year One through Five Consolidated leverage ratio Debt Instrument, Consolidated Leverage Ratio, Threshold Debt Instrument, Consolidated Leverage Ratio, Threshold PeopleReady technology upgrade costs Restructuring Charges Divestiture non-cash consideration Noncash or Part Noncash Divestiture, Amount of Consideration Received Commitments and Contingencies Disclosure [Abstract] Commitments and Contingencies Disclosure [Abstract] Due in one year or less Debt Securities, Held-to-Maturity, Amortized Cost, after Allowance for Credit Loss, Maturity, Allocated and Single Maturity Date, Year One Disposal Group, Disposed of by Sale, Not Discontinued Operations Disposal Group, Disposed of by Sale, Not Discontinued Operations [Member] Long-Lived Asset, Held-for-Sale [Table] Long-Lived Asset, Held-for-Sale [Table] Right-of-use assets obtained in exchange for new operating lease liabilities Right-of-Use Asset Obtained in Exchange for Operating Lease Liability Underlying Security Market Price Change Underlying Security Market Price Change, Percent Individual: Individual [Axis] Common stock, no par value, 100,000,000 shares authorized; 29,497,872 and 31,245,732 shares issued and outstanding Common Stock, Value, Outstanding Accumulated other comprehensive income (loss) AOCI Attributable to Parent [Member] PeopleManagement PeopleManagement [Member] PeopleManagement [Member] Product and Service [Axis] Product and Service [Axis] Entity Address, State or Province Entity Address, State or Province PeopleScout PeopleScout [Member] PeopleScout [Member] Erroneous Compensation Analysis Erroneous Compensation Analysis [Text Block] WORKERS' COMPENSATION INSURANCE AND RESERVES Workers Compensation Insurance and Reserves [Text Block] Disclosure of insurance and reserve information pertaining to workerâ€™s compensation. Schedule of Stockholders Equity Schedule of Stockholders Equity [Table Text Block] Preliminary sales price Disposal Group, Including Discontinued Operation, Consideration Compensation Actually Paid vs. Total Shareholder Return Compensation Actually Paid vs. Total Shareholder Return [Text Block] Financial Instruments [Domain] Financial Instruments [Domain] LIABILITIES AND SHAREHOLDERSâ€™ EQUITY Liabilities and Equity [Abstract] Operating lease liabilities Increase (Decrease) in Operating Leases Liabilities Increase (Decrease) in Operating Leases Liabilities Minimum Minimum [Member] Restatement Determination Date Restatement Determination Date Total fair value Estimate of Fair Value Measurement [Member] Adoption Date Trading Arrangement Adoption Date Pay vs Performance Disclosure Pay vs Performance Disclosure [Table] Workers' compensation discount Workers' Compensation Discount, Percent Income taxes receivable and payable Increase (Decrease) in Income Taxes Receivable Operating lease right-of-use assets, net Operating Lease, Right-of-Use Asset Erroneously Awarded Compensation Recovery Erroneously Awarded Compensation Recovery [Table] Provision for credit losses Accounts Receivable, Credit Loss Expense (Reversal) Stock-based compensation (in shares) Shares Issued, Shares, Share-Based Payment Arrangement, before Forfeiture Segments [Axis] Segments [Axis] Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year [Member] Statutory federal income tax rate Effective Income Tax Rate Reconciliation, at Federal Statutory Income Tax Rate, Percent Exercise Price Award Exercise Price NET INCOME (LOSS) PER SHARE Earnings Per Share [Text Block] Arrangement Duration Trading Arrangement Duration Segment profit Operating Profit (Loss) From Segments Operating Profit (Loss) From Segments GOODWILL AND INTANGIBLE ASSETS Goodwill and Intangible Assets Disclosure [Text Block] Shareholdersâ€™ equity: Equity,

Attributable to Parent [Abstract] PeopleReady Canada Labour Ready Temporary Services, Ltd. [Member] Labour Ready Temporary Services, Ltd. Peer Group Issuers, Footnote Peer Group Issuers, Footnote [Text Block] Segments [Domain] Segments [Domain] Material Terms of Trading Arrangement Material Terms of Trading Arrangement [Text Block] All Individuals All Individuals [Member] Trade names/trademarks Trademarks and Trade Names [Member] Debt instrument, fixed charge coverage ratio Debt Instrument, Fixed Charge Coverage Ratio Debt Instrument, Fixed Charge Coverage Ratio PEO PEO [Member] Gross unrealized losses Debt Securities, Held-to-Maturity, Accumulated Unrecognized Loss Variable Rate [Axis] Variable Rate [Axis] Income Tax Disclosure [Abstract] Income Tax Disclosure [Abstract] Prepaid software agreements Prepaid Software Agreements, Current Prepaid Software Agreements, Current Name Trading Arrangement, Individual Name Goodwill before impairment Goodwill, Gross Intangible assets, net Intangible Assets, Net (Excluding Goodwill) Schedule of workersâ€™ compensation collateral commitments Other Commitments [Table Text Block] Disposal Group Name [Axis] Disposal Group Name [Axis] Net proceeds from employee stock purchase plans Proceeds, Issuance of Shares, Share-Based Payment Arrangement, Including Option Exercised Accrued wages and benefits Increase (Decrease) in Accrued Salaries Unused capacity commitment fee percentage Line of Credit Facility, Unused Capacity, Commitment Fee Percentage Income Statement, Balance Sheet and Additional Disclosures by Disposal Groups, Including Discontinued Operations [Line Items] Income Statement, Balance Sheet and Additional Disclosures by Disposal Groups, Including Discontinued Operations [Line Items] Awards Close in Time to MNPI Disclosures, Table Awards Close in Time to MNPI Disclosures [Table Text Block] Disposal Groups, Including Discontinued Operations [Table] Disposal Groups, Including Discontinued Operations [Table] Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year [Member] Due after five years through ten years Debt Securities, Held-to-Maturity, Amortized Cost, after Allowance for Credit Loss, Maturity, Allocated and Single Maturity Date, after Year 5 through 10 Cash and cash equivalents Cash and Cash Equivalents, Fair Value Disclosure Percentage of fair value in excess of carrying amount Reporting Unit, Percentage of Fair Value in Excess of Carrying Amount Accounts payable and other accrued expenses Accounts Payable and Accrued Liabilities, Current Aggregate Erroneous Compensation Amount Aggregate Erroneous Compensation Amount PeopleReady PeopleReady [Member] PeopleReady [Member] Local Phone Number Local Phone Number Aggregate Erroneous Compensation Not Yet Determined Aggregate Erroneous Compensation Not Yet Determined [Text Block] Payroll tax credits and reversal of accrued interest related to those benefits Government Assistance, Expense, Decrease (Increase) Unrealized gains (losses) on Investments Unrealized Gain (Loss) on Investments Other assets Increase (Decrease) in Other Operating Assets Changes in operating assets and liabilities: Increase (Decrease) in Operating Capital [Abstract] PEO Total Compensation Amount PEO Total Compensation Amount Statement of Income Location, Balance [Axis] Statement of Income Location, Balance [Axis] COMMITMENTS AND CONTINGENCIES Commitments and Contingencies Disclosure [Text Block] Debt Disclosure [Abstract] Debt Disclosure [Abstract] Common stock Common Stock [Member] Measure: Measure [Axis] Schedule of restricted cash and investments Schedule of Restricted Cash and Investments [Table Text Block] [Table Text Block] Tabular disclosure for investment and cash items that are pledged or subject to withdrawal and/or usage restrictions. Net issuance under equity plans, including tax benefits Shares Issued, Value, Share-Based Payment Arrangement, after Forfeiture Surety bonds annual fee limit as a percentage of bond amount Collateral Commitments, Surety Bond Annual Fee Limit, Percentage of Bond Amount Maximum fee percentage on bond amount for surety bonds issued by independent insurance companies on our behalf. Preferred stock, shares authorized (in shares) Preferred Stock, Shares Authorized Forgone Recovery due to Expense of Enforcement, Amount Forgone Recovery due to Expense of Enforcement, Amount Entity Emerging Growth Company Entity Emerging Growth Company Indefinite-lived Intangible Assets [Axis] Indefinite-Lived Intangible Assets [Axis] Long-term deferred compensation liabilities Deferred Compensation Liability, Classified, Noncurrent Segment Reporting [Abstract] Segment Reporting [Abstract] Entity Central Index Key Entity Central Index Key Due in one year or less Debt Securities, Held-to-Maturity, Fair Value, Maturity, Allocated and Single Maturity Date, Year One Non-GAAP Measure Description Non-GAAP Measure Description [Text Block] Discontinued Operations and Disposal Groups [Abstract] Non-PEO NEO Average Compensation Actually Paid Amount Non-PEO NEO Average Compensation Actually Paid Amount Corporate unallocated expense Other Selling, General and Administrative Expense Corporate unallocated Corporate Segment [Member] Less discount on workersâ€™ compensation reserve Workers' Compensation Discount, Reserve Amount Workers' Compensation Discount, Reserve Amount Restricted Cash and Investments [Line Items] Restricted Cash and Cash Equivalents Items [Line Items] SHAREHOLDERâ€™S EQUITY Equity [Text Block] Award Timing, How MNPI Considered Award Timing, How MNPI Considered [Text Block] Equity Component [Domain] Equity Component [Domain] Preferred stock, par value (in dollars per share) Preferred Stock, Par or Stated Value Per Share Financial Instrument [Axis] Financial Instrument [Axis] SEGMENT INFORMATION Segment Reporting Disclosure [Text Block] Swingline loan Swingline Loan [Member] Swingline Loan [Member] Letters of credit Collateral Commitments, Letters of Credit Collateral Commitments, Letters of Credit Held-to-maturity Securities, Reconciliation to Fair Value [Abstract] Held-to-maturity Securities, Adjustments for Fair Value Calculation [Abstract] Held-to-maturity Securities, Adjustments for Fair Value Calculation [Abstract] Workers' compensation reserve, net of discount Workers' Compensation Liability, Net of Discount Workers' Compensation Liability, Net of Discount Additional 402(v) Disclosure Additional 402(v) Disclosure [Text Block] Stock-based compensation APIC, Share-Based Payment Arrangement, Increase for Cost Recognition Professional fees Professional Fees Entity Shell Company Entity Shell Company Measurement Basis [Axis] Measurement Basis [Axis] Measurement Basis [Axis] Entity Incorporation, State or Country Code Entity Incorporation, State or Country Code Workers' Compensation Deductible Limit [Domain] Workers' Compensation Deductible Limit [Domain] [Domain] for Workers' Compensation Deductible Limit [Axis] Title Trading Arrangement, Individual Title Measurement Frequency [Domain] Measurement Frequency [Domain] SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES Significant Accounting Policies [Text Block] City Area Code City Area Code Current liabilities: Liabilities, Current [Abstract] Investments held in Trust Investments held in Trust Asset, Held-in-Trust, Noncurrent Interest Interest Paid, Excluding Capitalized Interest, Operating Activities Disposal Group Classification [Domain] Disposal Group Classification [Domain] Insider Trading Policies and Procedures Not Adopted Insider Trading Policies and Procedures Not Adopted [Text Block] Reclassification from accumulated other comprehensive income (loss) Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Adjustment, Net of Tax Quoted prices in active markets for identical assets (level 1) Fair Value, Inputs, Level 1 [Member] Total current assets Assets, Current Statement of Cash Flows [Abstract] Statement of Cash Flows [Abstract] Cash and cash equivalents held in Trust Asset, Held-in-Trust, Current Remaining borrowing capacity Line of Credit Facility, Remaining Borrowing Capacity Purchases and retirement of common stock Payments for Repurchase of Common Stock Workersâ€™ compensation claims reserve, less current portion Long-term portion Workers' Compensation Liability, Noncurrent Schedule of Segment Reporting Information, by Segment [Table] Schedule of Segment Reporting Information, by Segment [Table] Purchases and retirement of common stock Stock Repurchased and Retired During Period, Value Payments made against self-insured claims Liability for Unpaid Claims and Claims Adjustment Expense, Claims Paid INCOME TAXES Income Tax Disclosure [Text Block] Net income (loss) per common share: Earnings Per Share [Abstract] Surety bonds review and renewal period if elected Collateral Commitments, Surety Bonds Review and Renewal Period if Elected The period of time in which the terms of surety bonds are subject to review and renewal. Retained earnings Change in accounting standard cumulative-effect adjustment Retained Earnings (Accumulated Deficit) Due after ten years Debt Securities, Held-to-Maturity, Amortized Cost, after Allowance for Credit Loss, Maturity, Allocated and Single Maturity Date, after Year 10 Purchases and retirement of common stock (in shares) Stock Repurchased and Retired During Period, Shares Class of Stock [Domain] Class of Stock [Domain] LIBOR London Interbank Offered Rate (LIBOR) 1 [Member] London Interbank Offered Rate (LIBOR) 1 Organization, Consolidation and Presentation of Financial Statements [Abstract] Aggregate Available Trading Arrangement, Securities Aggregate Available Amount Purchases of restricted held-to-maturity investments Payments To Acquire Restricted Investments, Held-To-Maturity Payments To Acquire Restricted Investments, Held-To-Maturity Equity Awards Adjustments Equity Awards Adjustments [Member] Net cash used in financing activities Net Cash Provided by (Used in) Financing Activities Underlying Securities Award Underlying Securities Amount Accounts receivable threshold Debt Instrument, Covenant, Accounts Receivable Threshold, Percentage Debt Instrument, Covenant, Accounts Receivable Threshold, Percentage Credit Facility [Axis] Credit Facility [Axis] Current portion of workersâ€™ compensation claims reserve Less current portion Workers' Compensation Liability, Current Amendment Flag Amendment Flag Entity Registrant Name Entity Registrant Name Payment to Acquire Life Insurance Policy, Investing Activities Payment to Acquire Life Insurance Policy, Investing Activities Adjustment to Non-PEO NEO Compensation Footnote Adjustment to Non-PEO NEO Compensation Footnote [Text Block] Stock Appreciation Rights (SARs) Stock Appreciation Rights (SARs) [Member] Gross profit Gross Profit Fair Value as of Grant Date Award Grant Date Fair Value Long-Lived Assets Held-for-Sale [Line Items] Long-Lived Assets Held-for-Sale [Line Items] Maturities of restricted held-to-maturity investments Proceeds From Maturity Of Restricted Investments, Held-to-maturity Proceeds From Maturity Of Restricted Investments, Held-to-maturity Significant other observable inputs (level 2) Fair Value, Inputs, Level 2 [Member] LONG-TERM DEBT Debt Disclosure [Text Block] Fair Value Hierarchy and NAV [Domain] Fair Value Hierarchy and NAV [Domain] Recovery of Erroneously Awarded Compensation Disclosure [Line Items] Entity Address, Postal Zip Code Entity Address, Postal Zip Code Restatement Determination Date: Restatement Determination Date [Axis] Title of 12(b) Security Title of 12(b) Security Restricted cash, cash equivalents and investments Restricted cash and investments Restricted Cash and Investments, Noncurrent Reconciliation of workers' compensation claims reserve Reconciliation of Workers' Compensation Liability [Table Text Block] Reconciliation of Workers' Compensation Liability [Table Text Block] Cash and cash equivalents Cash and Cash Equivalents, at Carrying Value Due after ten years Debt Securities, Held-to-Maturity, Fair Value, Maturity, Allocated and Single Maturity Date, after Year 10 Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested [Member] Deferred recognition of certain benefits Government Assistance, Asset Indefinite-lived Intangible Assets [Line Items] Indefinite-Lived Intangible Assets [Line Items] Impairment of Intangible Assets (Excluding Goodwill) Impairment of Intangible Assets (Excluding Goodwill) Cash flows from financing activities: Net Cash Provided by (Used in) Financing Activities [Abstract] Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested [Member] Preferred stock, $0.131 par value, 20,000,000 shares authorized; No shares issued and outstanding Preferred Stock, Value, Issued Cash and Cash Equivalents [Domain] Cash and Cash Equivalents [Domain] COVID-19 government subsidies, net of fees COVID-19 government subsidies, net COVID-19 government subsidies, net Depreciation and amortization Depreciation and amortization Depreciation, Depletion and Amortization, Nonproduction Fair Value Measurement [Domain] Fair Value Measurement [Domain] Basic (in dollars per share) Basic (in dollars per share) Earnings Per Share, Basic Adjustment To PEO Compensation, Footnote Adjustment To PEO Compensation, Footnote [Text Block] Award Timing MNPI Disclosure Award Timing MNPI Disclosure [Text Block] Other prepaid expenses Other Prepaid Expense, Current Operating lease liabilities Finance Lease, Principal Payments Shareholders' Equity [Abstract] Shareholders' Equity [Abstract] Shareholders' Equity [Abstract] Property and equipment purchased but not yet paid Capital Expenditures Incurred but Not yet Paid Aggregate Pension Adjustments Service Cost Aggregate Pension Adjustments Service Cost [Member] Schedule of Goodwill [Table] Goodwill [Table] Government assistance Government Assistance [Policy Text Block] Compensation Actually Paid vs. Other Measure Compensation Actually Paid vs. Other Measure [Text Block] Schedule of Stock by Class [Table] Stock, Class of Stock [Table] Total current liabilities Liabilities, Current Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year [Member] Weighted average shares outstanding: Weighted Average Number of Shares Outstanding, Diluted [Abstract] Total assets Assets Cost of services Cost of Goods and Services Sold Income tax receivable Income Taxes Receivable, Current Capital expenditures Payments to Acquire Property, Plant, and Equipment Other long-term liabilities Other Liabilities, Noncurrent Forgone Recovery due to Violation of Home Country Law, Amount Forgone Recovery due to Violation of Home Country Law, Amount Restricted investments classified as held-to-maturity Fair value Debt Securities, Held-to-Maturity, Fair Value Commitments and contingencies (Note 9) Commitments and Contingencies Termination Date Trading Arrangement Termination Date Nonoperating Income (Expense) Nonoperating Income (Expense) [Member] Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Weighted average period for claim payments and receivables above deductible limit Weighted Average Period - Claim Payments And Receivables Above Deductible Limit Estimated weighted average period in which claim payments are made and reimbursements from insurance carries are received for workers' compensation claims that are above the established deductible limit as of the balance sheet date. Workers' Compensation Deductible Limit [Axis] Workers' Compensation Deductible Limit [Axis] Workers' Compensation Deductible Limit [Axis] Entity Address, City or Town Entity Address, City or Town Debt Instrument [Axis] Debt Instrument [Axis] Surety bonds Collateral Commitments, Surety Bonds The total amount of surety bonds issued by independent insurance companies on our behalf as of the reporting date. DIVESTITURE Disposal Groups, Including Discontinued Operations, Disclosure [Text Block] Net income (loss) Net income (loss) Net income (loss) Net Income (Loss) Attributable to Parent Trading Arrangement: Trading Arrangement [Axis] Revenue from services Revenue Revenue from Contract with Customer, Including Assessed Tax Cash collateral held by insurance carriers Assets Held by Insurance Regulators Workersâ€™ compensation claims reserve Increase (Decrease) in Workers' Compensation Liabilities Pay vs Performance Disclosure, Table Pay vs Performance [Table Text Block] Gross unrealized gains Debt Securities, Held-to-Maturity, Accumulated Unrecognized Gain Amended and Restated Revolving Credit Agreement Amended and Restated Revolving Credit Agreement [Member] Amended and Restated Revolving Credit Agreement Equity Awards Adjustments, Excluding Value Reported in Compensation Table Equity Awards Adjustments, Excluding Value Reported in the Compensation Table [Member] Workersâ€™ compensation claims receivable, net Worker's Compensation Claim Receivables Net of Valuation Allowance Carrying value as of the balance sheet date of reimbursement receivables from insurance carries pertaining to claims incurred of a workers compensation nature that are above the established deductible limit, net of a valuation allowance for reimbursement receivables that are expected to be uncollectible. Amount held in escrow Escrow Deposit Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year [Member] Entity File Number Entity File Number Document Fiscal Year Focus Document Fiscal Year Focus Income Statement [Abstract] Income Statement [Abstract] Entity Address, Address Line One Entity Address, Address Line One Debt Instrument, Name [Domain] Debt Instrument, Name [Domain] Effect of exchange rate changes on cash, cash equivalents and restricted cash and cash equivalents Effect of Exchange Rate on Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Continuing Operations Name Forgone Recovery, Individual Name Document Period End Date Document Period End Date Other operating activities Other Noncash Income (Expense) Award Timing MNPI Considered Award Timing MNPI Considered [Flag] Asset coverage ratio Debt Instrument, Asset Coverage Ratio, Threshold Debt Instrument, Asset Coverage Ratio, Threshold Base rate Base Rate [Member] Other restricted cash and cash equivalents Other Restricted Assets, Noncurrent Fixed charge coverage ratio, threshold Debt Instrument, Fixed Charge Coverage Ratio, Threshold Debt Instrument, Fixed Charge Coverage Ratio, Threshold Insider Trading Arrangements [Line Items] Revolving Credit Facility [Line Items] Line of Credit Facility [Line Items] SUPPLEMENTAL BALANCE SHEET INFORMATION Supplemental Balance Sheet Disclosures [Text Block] Outstanding Aggregate Erroneous Compensation Amount Outstanding Aggregate Erroneous Compensation Amount PEO Actually Paid Compensation Amount PEO Actually Paid Compensation Amount Adjustment to Compensation: Adjustment to Compensation [Axis] Prepaid expenses and other current assets Prepaid expenses and other current assets Prepaid Expense and Other Assets, Current Document Transition Report Document Transition Report Document Quarterly Report Document Quarterly Report Fair Value, Recurring and Nonrecurring [Table] Fair Value, Recurring and Nonrecurring [Table] Accumulated other comprehensive loss Accumulated Other Comprehensive Income (Loss), Net of Tax Entity Current Reporting Status Entity Current Reporting Status Retained earnings Retained Earnings [Member] Restricted cash and cash equivalents Restricted Cash and Cash Equivalents Pension Adjustments Service Cost Pension Adjustments Service Cost [Member] Workers' Compensation Commitments [Table] Collateral Commitments, Workers' Compensation [Table] Collateral Commitments, Workers' Compensation [Table] Basic (in shares) Weighted average number of common shares used in basic net income per common share (in shares) Weighted Average Number of Shares Outstanding, Basic Stock Price or TSR Estimation Method Stock Price or TSR Estimation Method [Text Block] Increase (Decrease) in Stockholders' Equity [Roll Forward] Increase (Decrease) in Stockholders' Equity [Roll Forward] Executive Category: Executive Category [Axis] Name Awards Close in Time to MNPI Disclosures, Individual Name Executive leadership transition costs Executive Leadership Transition Costs Executive Leadership Transition Costs Third-party processing fees for hiring tax credits Work Opportunity Tax Credit Processing Fees Work Opportunity Tax Credit Processing Fees Filer Category Entity Filer Category Proceeds from company-owned life insurance Proceeds from Life Insurance Policy Statement of Income Location, Balance [Domain] Statement of Income Location, Balance [Domain] Letter of credit Letter of Credit [Member] Company Selected Measure Name Company Selected Measure Name EX-101.PRE 9 tbi-20240929_pre.xml XBRL TAXONOMY EXTENSION PRESENTATION LINKBASE DOCUMENT GRAPHIC 10 tbi-20240929_g1.jpg GRAPHIC begin 644 tbi-20240929_g1.jpg M_]C_X 02D9)1@ ! $ > !X #__@ ?3$5!1"!496-H;F]L;V=I97,@26YC M+B!6,2XP,0#_VP"$ @%!@<&!0@'!@<)"

@)#!0-# L+#!@1$@X4'1D>'AP9 M'!L@)"XG("(K(AL<*#8H*R\Q,S0S'R8X/#@R/"XR,S$!" D)# H,%PT-%S$A M'"$Q,3$Q,3$Q,3$Q,3$Q,3$Q,3$Q,3$Q,3$Q,3$Q,3$Q,3$Q,3$Q,3$Q,3$Q M,3$Q,3$Q,?_$:($% 0$! 0$! ! @,$!08'" D*"P$ P$! M 0$! 0$! 0 $" P0%!@<("0H+$ " 0,# @0#!04$! 7T! @, M!!$%BQ008346$'(G$4,H&1H0@C0K'!%5+1\"0S8G*""0H6%Q@9&B4F)R@I M*C0U-CH.$A8:' MB(F*DI.4E9:7F)F:HJ.DI::GJ*FJLK.TM;:WN+FZPL/$Q<;'R,G*TM/4U=;7 MV-G:X>+CY.7FY^CIZO'R_3U]O?X^?H1 (! @0$ P0'!00$ $"=P ! @,1 M! 4A,08205$'87$3(C*!"1!"D:&QP0DC,U+P%6)RT0H6)#3A)?$7&!D:)BH*#A(6& MAXB)BI*3E)66EYB9FJ*CI*6FIZBIJK*SM+6VM[BYNL+#Q,7&Q\C)RM+3U-76 MU]C9VN+CY.7FY^CIZO+S]/7Vl_CY^O_!$(&@!M ,!$0 "0#$0'_V@ , M P$ A$#$0 _ /?Z &22I$NZ5U1?5C@4 1 ;;3_GZA_[^"G9@'VVT_Y^H?\ MOX*+, ^VVG_/U#_W\%%F ?;;3_GZA_[^"BS /MMI_P _4/\ W\%%F ?;;3_G MZA_[^"BS /MMI_S]0_\ ?P468"?;;7_GYA_[^"BS ECE21=T;*Z^JG(I /H M* "@ H * "@ H * "@ H * "@ H * "@ H * "@ H * "@ H * "@ H * "@ H * "@ M H * "@ H * "@ H * "@ H * "@ H * "@ H * "@ H * "@#YV_:&UB^;QDFF"XD2 MT@MDD6-EP-S9R3^5=U"*Y;G/5;O8\Q\^;_GK)_WT:W,KAY\W_/63_OHT!I_L\:Q?CQ5+IAN7:TE@:0QL<@,.X].M<]>*Y;FU)N]CZ$'%<1N% M "9H S+WQ'HMA=K:7NJV=O<,<"*295;\LU2BWLA72-)6# %2"#R".]2,=0 4 M % !0 4 % !0 4 % !0 4 % !0 4 % !0 4 5;G4K*TD$=S=P0N>BO(:UA1 MJ35XQ;,*F(HTG:A%9;&Z?86@ H * $SB@"K-JEA;S>3/>6 M\$1_Q/[?\?Y5U83^,CS,U_W61H>/U OK8@(9Y;O M7K^>XD:25[AR68Y/WC7J1T2L<&ZQ-)<:K= M23.7G? #J>2;PS%YKEMCLJD]AFOF%7DCS7X.#6BVN3MH:'A::.#7+=Y6"+R,G@=*Z<+)1JI ML\[,X2GAI**.SU*QTK4I$>[=69!@8DQ_*O6J4Z-5WD?+8>OBL,FJ>E_(I_\ M"/:!_F8_XUE]6P_],Z?[1QW] (H^(_#UA9Z4US:*Z.A'\98$5EB,-3A3YHG7@M,QKU:ZIU'=,Y$5Y1],>D_L_\E _[=9/Z5A7^ UI;GTE7"= 4 5+^]M;6%_M M-Q%#E3C>X':FDP/CG5B#]MX5.09W(_[Z-
>FMCC>Y]'_!C4[&W^'.EQW%Y!%(M-^5>0 CYS7#63YW8Z*;]U'?131S('ADˆ5U/0J:M/E87+%M=07*;[:>.5?5& M!I6L EU=06D1ENIHX(QU9V"BA+L ZUN(;J(2VTJ31MT9#D&BU@): $/% %:^ MU&SL%5KVZAME8X!D<+G\Z:3Z 312I-&LD+JZ,,AE.0:0$@H CDFCB&99$0?[M1 H J_VUI?\ T$;7_OZM/E?85Q8=6T^9]D-];NWHL@HLT,MJP8 J00>XI .H M \)U'_D(7/\ UU;^9K[JE\$? 0_+:W\27JSTOX<2I'X94NZKB5^IQWKYK-(MX MC3LC[3(Y*.$U?5G1_;K7_GYB_P"^Q7G>SGV/9]M3_F0^.XAD_P!7*C?1A4N$ MENBE4B]F2BI+(KK_ (]I?]P_RJH?$B*GP,\)F_UK_P"\? YU]U'9'Y;/XF>M? M#[_D5[;ZM _OD\R_WB1]]DW^YQ-Z66.%"\KK&H[L<"N!1 M3L2(ZNH9&#*>A!I--;,I--70[I2&-9U09=@H]SBFDWL)M+7_KTA_]FKOH? ^+M2?57D,Z3LNU_MX #P .PQ7ITTE%6..?Q:F$.E4(, 4Q'JO[.5Y]"^*;FTB:1K!K:YL0ERW-J3=Q_[1^HW3^)K/3C*PM8K82B,'C6F[N M3:K:FXE-NIW"+>=@/KCI719;F5^A 0!VIBL=E\'[[4+/Q[IL>G-)MGDV31KG M#)@Y)'MUK*JER.YI3;4CIOVC[ZY?Q1:6+2M]EBMQ(L>>-Q)R?TK/#1 P8#(_.EB$K)A2['O8KC-P- 'RS\9[ZXO?B M)JD=Q(S):N(HE)X50H/'YUZ-%6@CEF[R9Z1^S;?W$^B:G9RR,\-M*IB4G.W< M#D#\]Y\0DFF:TGH=%\6O'Z^#--CALPLFIW0/E*W2,#JQ]*5/G?D5.?*CYQUK M7=4URY:XU6^FNG8Y^=SM'T'05W**CLYGXIB#&.1Q3$=?X&^(FM>%;V+% MU)6'FVTC;@1W*YZ&LITHR1I&;1]0:1J-QJVF6VH6;[X+F,2(?8BO/:Y79 MG2F>*ZC_,A"Y_ZZM_,U]S2^"/H?EU;^)+U9 6.T+D[1T&>!5V1E=["4P'(S M1L&1BK#H0<$4FD]&--IW1V'@[QCCW/_ !ZR_P"X?Y5\Y'XD?8S^!GA,W^M?_>/\Z^ZC MLC\MG\3/6OA]_P BO;?5OYU\GF7^\2/OLF_W.)RWQ3N)3JMO;ESY21;@O;)/ M6O4RB"5-RZW/"X@]2=>,.B0GPMNYEU6>T#GR6B+[<\ @C_&GFU./LU/K<,@K M25=T^C5STL5\T?:!0!Y%\0+B6D71=1R.2D.U4'8#:#_6OK+74_/\YJ M2EBY)O1;?<=-*[B5["[A9R4C<%0>V17FYO!*<9(]KAZAF>8+!T_=^)['E>H:C>:C*9+VXDE8G.">! M]!VKZJG1ITE:"L?"UL15KRYJDKE6M3 .G2@#9T'Q+J&C3J8YGDM\C?$YR"/; MTKBQ&#I5UJK/N>C@\QK862L[KL>AZY>QWVBVES$S?9)V#2$<87!QG\<9KY_# MTW3JR@_B6Q]=BZRK4(3C\+W]+?Y[F/X7%Q%JD"E\S,W[Q8\;?*V9R<>^.O-= M>+Y73;Z?K?\ R//P"J1K15]>MMK6\0/YG=#I7AGU 4 ?-'[07_)1Y?\ KTA_M]FKOH? (W1O1V9LWWQ3\$6M[/;W$9, ML,C(_P#HN>0<'M4JE.Q7/$@_X6UX#_YYG_P%%'L9ASQ/(OBOK^B^(O$:7F@6 MWDQ"(+(_EA/,;UQ732C**LS&;3>AQXZUJ9L[S7O^103_*Y)_(5[=?\ W=?(M^.P7^_\ S9P5>(?9'I/[/\ R4#_ +=9/Z5A7^ UI;GTE7"= 4 <_KW@[P[K M,SW>I:1:W%P%/[UHQN/'<]ZN,Y1T3)<4]T?)NIHL6I74<8"HDSJH'8 FO16Q MR/<]Y^$W@?PUJ_@/3K[4M(MKBYEW[Y'7).& (KDJU)1FTF;PA%Q3:/1M#T#2= M!A:'1[""S1SEO*0 M]:PE)RW-4E'8\%_:-_Y'F#_*\D_P#0FKLP_P)SU=S M"^$/A:T\6>+A9ZB6^RP0M.Z*<%\$#;]..NK-PCH33C=GNX^%?@T#']C18^IK MC]M/N='):'L:_A[PAH'AV1I='TRWMI6&#(J_/CTSUJ93E+=E**CL>'_M&?\CO M!_UZ+_,UU8?X3"KN3?LW?\C??\ 7F?_$):,1*'2W9]#5Q&X4 ?)_Q:_Y* M1KO_%\#_P!!6O1I? CDG\3/2/V9?^//6_\ KI'_"-88C=&M+8X3XX7TEY\ M1=01V)6V"1*.P&T'^M;45:",ZC]XM?!KPUH.N7UY<>)))HA!:A0D,D@0.Q[GU M'%*M*4=(CIQ3W/7^$2^&_\ SYZ3_P!]+7-[2IW-N2'8K:CX)^'-[:201IIU ML[+\LD,JJRGL::J5$+DAV/F^^@%K>SVZN'$4C("\0!P#7)'WV3?[G$Y'XH_P#(>A_ZX#^9KU\I_@OU/GL__P!Y7H-^%_\ R,4G_7NW M\Q3S;^ O4G(/][^3_0]1KY<^Z"@#*Q[QW_P C9?\ ^\O_* *^PR__=H?UU/S MO-O]]]?+\D=-\)_^/>^_WE_E7F9Q\43V^'?AF87Q'F>3Q*Z,<+'&JJ*[LKBE MATUU/,SR;EBVNR0WP-I5AJ5[,^INHA@4$(S[=Q/_.JGF%>I2@E36K(RG"T: M]1NL]$=T-&\,#_EA9? F*\ZQB^[/J?]>7_RQ_BNM \,3PM&([6(D<-&X4BJ MABL7%WNR*F R^<>6R7H>5W40@NI858.(W*AAWP>M?4PES13/A*D>2;BNC/3? MAK(;CPTT4P#I'*R $=N#C]:^9S1TM[;/V>".+= MUV*!FO-E.4OB=SVX4H4_@5B:H- H ^:/V@O^2CR_]>D/_LU=]#X#FJ?$>=UL M9GOG[,__ "+NL?\ 7VO_ * *X\1NC>CLSQ;Q3_R,NI_]?4G_*$:ZH_"C&6[M*$$,EQ*L,"%Y'.%4=36D8N3LC.I4C3BY2=DC17PUJW3[(?\ OH5T?5:W8_^ MU,+_ #"GPUJV0/LA_P"^A1]4K=@_M3"_S'4>(D:+PIY;C#)&@(]#BO2Q"MA[M/R/G\ U+&W7=G UX9]F>D_L_P#)0/\ MUD_I6%?X#6EN?25<)T!0 R;_4R? M[I_E0!\9:O\ \A:]_P"N[_\H1KU%LCC>Y],_!'_))KI?\ VT_]#-<%;XV= M-/X4=O619\Y?M&?\CU!_UY)_Z$U=V'^$YZNX[]G'_D>;G_KQ? _T)*6(^$*6Y M]%UQ'0% 'SG^T9_R.\'_%Z+_,UVX?X3GJ[DW[-W_(X7W_7F?_0EHQ'PH=+= MGT-7$;A0!\G_!:_Y*1KO_7P/_05KT:7(PY)_$STC]F7_CTUO_KI'_(UAB-T M:TMCSKXO_P#)2=;_ .NR_P#H"UO2^!&<_B9R/%:$!Q0 <4" #) 49)Z 4#/J M'X):/=Z-X"MHKZ,Q2W$C3A#U56QC/OQ7!6:<]#J@K1.#U'_D(7/_ %U;^9K[M2E\$?0_*W\27JST[X:?\BRO_75OYU\SFG^\? (^UR+_=/FSJ*\L]TJZM_P @ MJ_ZXO\ ^@FM:/\ $CZHPQ'\&?H_R/"Z^Y/R\]B\+_\ (G6G_7N?ZU\?B_\ M>I>I^AY?_N,/0\@F_P!:_P#O'^=?71V1^?3^)GK7P^_Y%>V^K?SKY/,O]XD? M?9-_N<3D? BC_,AZ'_K@/YFO7RG^"_4^>S__'E>@WX7_P#(Q2?]?S%/-O MX"]2<@_WOY/]#U&OES[H* /'O'?_"-E_P#[R_\H K[#+_]VA_74_\V_WV MI\OR1TWPG_X][[_? 7^5>9G'Q1/;X=^&9S_Q#_P"1HN/]U?Y5Z&6_[NCR7[2A1II#(%/4 X_E7R>958U*_N]-#[W) M:$Z.&]]6N[G2UYI[04 % 'S1^T%_R4>7_KTA_P#9][Z'P'-4^(\[K8S/??V9 M_P#D7=8_Z^U_] %<> (W1O1V9XKXI/_%2ZG_U]2?^A&NJ/PHQENRII]Y)I]Y' MKN4/@/KECHOC)_[1F6".ZMS$DCG"AL@@$^^*JO%N.@J M;LSZ.&HV/47EO_W]7_&N&S.DBN=9TRVB:6XU"UC1!EBTJ\#\Z.5BN?*/C_4[M?6?&FK:A9MNMYYR4/J , I7I07+%(Y)?$VCU7]F7_CTUO\ ZZ1_R-_\.?#K M3[5[F[M=)CBC&22Z_P"-"E4>B"T3S:T^(_@[3=;5['P9;K;)(+DX\P#/W@I M&/UKH]E-
K5F?/%/8]\L+N&^LH+NU;=!/&LD9]5(R*XVK.QN>)ZM&T.J74;C: MRRMD?C7W%%ITXM=C\NQ$7"K*+[L] ^&FIVBZ.UF\R1S1N6*L<9![BOG\THS] MKSI:,^MR+$TE0=-NS3.N-W;?_$7_?8KR? 9S['O^VI_S+[S,\2:O8V>CW)DN M(R7C9%56!+$C'2NG"X>I.K&R./'8NC2H2;DM4>-5]D?G)[-X>MWA\+6L+##B MW_F*^,Q,E+$2DNY^CX*FX8.$7O8\#N/\ .OL8[(_.I_$SUCX=R(_A MB!58$JS CTYKY3,DUB&?>Y+)/"12\SE?BG&RZU;N1A6AP#ZX/\ .O5RAKV3 M7F>#Q!%K$1ET:*7P]O[>P\0!KJ01I)&8PQX)(Q_*MLRI2J4+16S.;)JT*.* M3F[)QZI]KMO^?B+_OL5\M[.?8^[]K3_)E]XR2^M(U+/=0JH&23(.*:I3>B M3$Z])*[DOO/'O%-[%J'B"\NK^_WU_E7D9QX43Z#AWX9F!\149/$\Q88W(I'TKORQKZNK'E9VFL M6[]D.\!'26OIX-7CB;S%'E-+T!'4?
CG]*68^V4%*D]M[#RCZLZDH8A+7:YW8 MT7PW_P ^UC^:UX7UC%=V?5?4L'+\!DVE>%X(FEEM[!449)R*<:^+D[)LF> M%R^$7*48V7HZ/L:=2-2"G'9DM2:!0 4 ?-'[0 M7_)1Y?\ KTA_]FKOH? #7407$K2!?(]VY.<=:%B+*U@=*[OQ\SSWX@^#I_!6LI83W*72RQ^8DBKMR.X(K>G/G5S.4>1G,U9(4 % M'I/[//\ R4#_+=9/Z5A7^ UI;GTE7"= 4 % '@/QQ^']W;ZK-XBTB!IK2X^ M:X2,9,3? WL>AKLHU%;E9A4AK='D0)4_*2"/2NHP/4OV>M2U,>+WL8YI9+)X& M:6,L2JD=#CM7-72Y;FU)N]A/VCH9$\:6LK*0DEHJJW8D,<_S%/#__A5W'2L MWPR-XQO)E0F..S96;')9""\7:&CV('}HV M>6A!XWCNOXUM2J] ",23EB2?[?LSPR+IFL3%2(WE15;U(!S_.N3$;HWI;&E\< M/ $_B*VBUC1XP]]:(5DB'65/;W%31J%/#FH>*-6BT_3(6=F(WO_#&O=B:B?C,9'#P:3]X]7+DRZ3K,\;HPBD[1Z5XTT ZYIH\D 74'S1Y[M^HKYO XKZO4UV9]IFF!^MTO=^);?Y'DUQ!+;3-#<1M%(AP588(KZR,HS7-%Z M'P,X2IR<9*S0S)]35$6$H * /0_A0I^R7K8^7>'GWQ7SNS.G.,O>)BJE/XE^*/,'1HW*2*4 M93@J1@BOITTU='Q#3B[,;3$% %O2].N=4NTMK.,N['D]E'J:QK5H48\TV;X? M#U,1-0I][/:M+M!8:?;VJG(AC"9]<"OBZM3VDW/N?I5"DJ-*--=%8LUF;!0 M4 ?-/[0:D?$9V((#6D6#Z_>KOH? M&_ TI14MT-2<=C7_.%C^,/^@]<_DO\ A4>RAV'SR[A_PL?QA_T'KG\E_P * M/90[!SR[F%JVK7^LWAN]4NI;JY3I@% !0!Z5^SPI/C MXD X6UDR?3I6%?X#6EN?2-<)T!0 4 -(XP1D&@#G-3\ ^%M4F,UYHMLTA.2R M@IGZXQ5JI);,EQ1?\/\ AK1_#L3QZ+816BR'+E:4I.6XTDMA?$'AS2 M/$=LMOK5C'=QHXOA_P[I/ARU-MHME':1, M31*3EN"26QJ5(PH 0T 9FL>'M(UI<:KIUO= <8#.@W#Z'K5*3CL)I,P_^%7>#_M"23H<.3_+;_.-5[6?<7)'L+'\,/!L3ADT.#(]68_UH]K/N')'L6M4\ >%= M4BBBO-%MBL(P@CS'@?\ 2*2]2CLP<4]T:^CZ38Z+8I9:7:I:VZ=$0?YS4MM MN[&E;8NTAF/K/A70M:);4]*MKA_[Y3#?F.:I3E'9B:3,?_A5G@O_* #8WW+H<.1ZNQ_K1[6?<.2/8Z'2])T_2(?)TRRAM(_[ML2!<_6H;;W*2L7J0 >E &9>^']*OF+7-C"S'DL!M)_$5TT\56IZ1DSBJX##5 MG><$5?\ A#=!_P"@>O\ WVW^-:_VAB?YOR.?^Q\%)^+_P R6V\+:);ONCTZ MX_4+3+&XB2LY&E/*\)3=U37Y_F:R(L:A44*HZ # %YZ"2B6(=2&5 M[VSMKZ(PW<*31G^%AFKA4E3=X.S,JM&G5CRS5T4M/\.Z3IMQY[G9)'(. V22 M/IGI6]3%UJL>66L4WH67)%:TZ MU2E\#L85<-2K*U2*9FGP=H).?[/7G_;;_&NG^T,3_-^1PO)\$_L?B_\,5?" M&@HV1IR?BS'^M#Q^)?VAQRC!Q=U#\R>Z\-Z1=QQQS6$6V/[H7*X_*LX8RO!M MJ6YM4R["U$E*"T^7Y%RPL;;3[=;>SA6&)>BK6-2I.K+FF[LZ:-&G0@H4U9%F MLS4HWVD:? J!S>6<4I]67G\ZVIUZM+X)6.:MA*%?^)%,S_P#A#=!_Z!Z_]]M_ MC71_:&)_F_(X_P"Q\%_)^+_S'+X/T%&##3TR/5F/]:'F&)?VAK*,$G?D_%_Y MFI9V-M9)LM+>.%? 1%Q7+.I.H[R=SOI4:=%6IQ218%9FH4 % !0!SOBWP3H?B MQ(_[8M-\D0PDJ_5=1Z9';VJX3E#8EQ3W.8_X4AX2]+S_+_&M/;S)]G$/^%(M>$O2_[_ !H]O,/9Q#_A2'A+TO/^_P :/;S#V<0_X4AX2]+S_O\ &CV\P]G$ M/^%(>$O2_[_ !H]O,/9Q#_A2'A+TO/^_P :/;S#V<0_X4AX2]+S_O\ &CV\ MP]G$/^%(>$O[MY_W^- 'MYA[.)U/A/P9HGA..I=%M/*>7&^1F+.WXFLY3E/A%2!2O=9TRPF\F M]U"UMY<;MDL]J<>N#347T G-Y;+:FZ-Q$+<#=YN\,>N>E%N@%:UUW2;N98; M74K2:5_NHDRDGZ#-'*UT"X^ZU? 3;2<075_;0RGHCR@-^5"3 GNKRVL[HBD#8_*AIH"Q'+'(7$;JQ0[6 .=I]# M2 K7VK:=I\BQWU];VSL,JLL@4D?C32;V EL[RUO8!-97$5Q$> \3AA^8H:L M^>>*WB:6>1(HU&2[D #\:0$-CJ5CJ 8V%W!OE2!L?E3::W 9=:QIEG.(+ MJ_MH)3T1Y55ORH28$\]W;V\(FGGCBB. '9@%YZZM[=4:>:.)78*I=@ M Q/0"E8"&_U2PTXJ+^]M[8O]WS9 N?IFFDWL!+:75O=PB:TGCFC/1XV##\Q2 MM8!L5]:2W,EM%$Y*+U(<5="*V'AGQAX831-&ENXX;:Y5+. MT*J<';R-Q XHC[T7=@]&K$?A/4KO5/BAK,][IESI4G]FQ#[-<,I;)Y^4D*XOLNQV?@'0M!EMH-3M_#7]F7<& M KRIAB<+ ["5A:%X(N$DR0HQ2=1M68U%)W1R/AWPYI&NV? MBO4=7L8[N[CU*[C263)*JGW0/I6DI.+21,4G>YG7=N^M?!_PS9W,S_Z1>P0E M_,!N(ZTT^6HV@:O%&)XFC\2:AI*ZZLMO!X=N8;96R0+J0N '|\+BKCRIZ= M27=[]#K_!F_AU?'^F?\)@'R\^62$RVW-*HG9)[CC;6QRG@2YT^U\0>&]6ANE>_U2>Y M6]429;#G]WD>W%:33LUV)C;1EOQ-C_%R]U^W9C;V$<"W2_\+)S@G\.M M*- G3Y0>DKFWX-TJ+Q+X-\36!=@EUJ,QC<'E3P5/YXJ)/EDF4E=-%?P#)J7C# MQ%;7.L1M%%X9C^SE<\2W)X+?@!^M.=H*RZBCJ_0]6'W6JC*R:$T&H:$UWXITO6!.$6PBEC,>WE]^.<] ML8H4K1:"VMR&#PVT7C2^UXW *W5HEN(MOW2I/.?QI\WN\HK:W.?TCPKXRT2R M6PTSQ!9):1.YC5[/<0&8MR<^]6Y0>K0DFMCO(5D6%!,P:0*-S 8!/>L2S#L? M#,=OXFU35IVBG6^5 L;1@[-H]35N6B0K:C_&/A__ (2#PM>:/!(MJ9U 5@O" MD$'I^%$)#_$ MFGW.I)X>UVWM;&_F>8Q2VP=HV;K@YJN>+M=!9K8T)/!"#PCI6@17(\O3YH93 M(Z9\S8VXC'O4_O.00< = <^U:\\6DFB.5IZ$VI^%_$K:]!K.F:S:P7GV!+2X+VVY M7(8L6 SQDGI24HVLT.SW.C\V6^L6]FZZ]>P7DY;*O#%Y8"^F*B5N@U?J4O&G MAV?7K6S:QO!97MA<+*#O$5C*:U#LK/] M[!S5<\7:Z%RM;%]?!*P^&=%T:WN\#2[B*;'RV5C0\;>M'W\2:)]@CG%NWGQR[BN?NL#BE"7*[C:N-F\-K-XLMM8E:.2*"P-IY3IG)+!M MWZ4Z=8NEF]Q$R*ZIPI/? I)V=V%M#G;GX=6*:9I$.F) M;VEYIL\,OVD1?,^SK^?-6JCN[BY2Y+X.2XUS7;RZF62WU:T6V,6WE<9YS2Y[M))= MJ'PW\)2>#=$ETZ2[%T7N&E#A=N < #]**D^=W",>56+7A'PXWA^35&> :X$WVZ[:X&%QM! [4I2YK#2L=!4#"@ H __]D! end XML 12 R1.htm IDA: XBRL DOCUMENT

COVER PAGE - shares	**9 Months Ended**	
	Sep. 29, 2024	**Oct. 27, 2024**
Cover [Abstract]		
Document Type	10-Q	
Document Quarterly Report	true	
Document Period End Date	Sep. 29, 2024	
Document Transition Report	false	
Entity File Number	001-14543	
Entity Registrant Name	TrueBlue, Inc.	
Entity Incorporation, State or Country Code	WA	
Entity Tax Identification Number	91-1287341	
Entity Address, Address Line One	1015 A Street	
Entity Address, City or Town	Tacoma	
Entity Address, State or Province	WA	
Entity Address, Postal Zip Code	98402	
City Area Code	253	
Local Phone Number	383-9101	
Title of 12(b) Security	Common stock, no par value	
Trading Symbol	TBI	
Security Exchange Name	NYSE	
Entity Current Reporting Status	Yes	
Entity Interactive Data Current	Yes	
Filer Category	Accelerated Filer	
Entity Small Business	false	
Entity Emerging Growth Company	false	
Entity Shell Company	false	
Common Stock Shares Outstanding (in shares)		29,558,940
Amendment Flag	false	
Document Fiscal Year Focus	2024	
Document Fiscal Period Focus	Q3	
Entity Central Index Key	0000768899	
Current Fiscal Year End Date	--12-29	

XML 13 R2.htm IDEA: XBRL DOCUMENT

CONSOLIDATED BALANCE SHEETS - USD ($) $ in Thousands	**Sep. 29, 2024**	**Dec. 31, 2023**
Current assets:		

Cash and cash equivalents	$ 14,505	$ 61,885
Accounts receivable, net of allowance of $1,508 and $2,005	225,376	252,538
Prepaid expenses and other current assets	34,532	28,894
Income tax receivable	10,887	11,676
Total current assets	285,300	354,993
Property and equipment, net	91,078	104,906
Restricted cash, cash equivalents and investments	180,124	192,985
Deferred income taxes, net	728	35,465
Goodwill	25,285	84,114
Intangible assets, net	6,428	10,525
Operating lease right-of-use assets, net	51,821	49,819
Workers' compensation claims receivable, net	48,607	53,841
Other assets, net	13,005	12,735
Total assets	702,376	899,383
Current liabilities:		
Accounts payable and other accrued expenses	35,770	56,401
Accrued wages and benefits	64,888	80,120
Income tax payable	0	439
Current portion of workers' compensation claims reserve	36,971	44,866
Current operating lease liabilities	11,856	11,902
Other current liabilities	5,096	10,371
Total current liabilities	154,581	204,099
Workers' compensation claims reserve, less current portion	129,475	151,649
Long-term deferred compensation liabilities	38,298	35,205
Long-term operating lease liabilities	51,421	49,434
Other long-term liabilities	1,449	1,123
Total liabilities	375,224	441,510
Commitments and contingencies (Note 9)		
Shareholders' equity:		
Preferred stock, $0.131 par value, 20,000,000 shares authorized; No shares issued and outstanding	0	0
Common stock, no par value, 100,000,000 shares authorized; 29,497,872 and 31,245,732 shares issued and outstanding	1	1
Accumulated other comprehensive loss	(20,112)	(20,712)
Retained earnings	347,263	478,584
Total shareholders' equity	327,152	457,873
Total liabilities and shareholders' equity	$ 702,376	$ 899,383

XML 14 R3.htm IDEA: XBRL DOCUMENT

CONSOLIDATED BALANCE SHEETS (Parentheticals) - USD ($) $ in Thousands

	Sep. 29, 2024	Dec. 31, 2023
Statement of Financial Position [Abstract]		
Allowance for credit loss	$ 1,508	$ 2,005
Preferred stock, par value (in dollars per share)	$ 0.131	$ 0.131
Preferred stock, shares authorized (in shares)	20,000,000	20,000,000
Preferred stock, shares issued (in shares)	0	0
Preferred stock, shares outstanding (in shares)	0	0
Common stock, shares authorized (in shares)	100,000,000	100,000,000
Common stock, shares issued (in shares)	29,497,872	31,245,732
Common stock, shares outstanding (in shares)	29,497,872	31,245,732

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CONSOLIDATED STATEMENTS OF OPERATIONS & COMPREHENSIVE INCOME (LOSS) - USD ($) shares in Thousands, $ in Thousands

	3 Months Ended		9 Months Ended	
	Sep. 29, 2024	Sep. 24, 2023	Sep. 29, 2024	Sep. 24, 2023
Income Statement [Abstract]				
Revenue from services	$ 382,357	$ 473,196	$ 1,181,440	$ 1,414,072
Cost of services	282,320	349,023	877,594	1,036,295
Gross profit	100,037	124,173	303,846	377,777
Selling, general and administrative expense	99,973	120,715	303,928	364,642
Depreciation and amortization	6,967	6,184	22,616	18,875
Goodwill and intangible asset impairment charge	0	0	59,674	9,485
Income (loss) from operations	(6,903)	(2,726)	(82,372)	(15,225)
Interest and other income (expense), net	521	390	3,861	1,982
Income (loss) before tax expense (benefit)	(6,382)	(2,336)	(78,511)	(13,243)
Income tax expense (benefit)	1,253	(2,326)	35,532	(1,621)
Net income (loss)	$ (7,635)	$ (10)	$ (114,043)	$ (11,622)
Net income (loss) per common share:				
Basic (in dollars per share)	$ (0.26)	$ 0.00	$ (3.75)	$ (0.37)
Diluted (in dollars per share)	$ (0.26)	$ 0.00	$ (3.75)	$ (0.37)
Weighted average shares outstanding:				
Basic (in shares)	29,704	30,932	30,384	31,397
Diluted (in shares)	29,704	30,932	30,384	31,397
Other Comprehensive Income (Loss):				
Foreign currency translation adjustment	$ 437	$ (1,305)	$ 600	$ (1,052)
Comprehensive income (loss)	$ (7,198)	$ (1,315)	$ (113,443)	$ (12,674)

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CONSOLIDATED STATEMENTS OF CASH FLOWS - USD ($) $ in Thousands

	9 Months Ended	
	Sep. 29, 2024	Sep. 24, 2023
Cash flows from operating activities:		
Net income (loss)	$ (114,043)	$ (11,622)
Adjustments to reconcile net income (loss) to net cash (used in) provided by operating activities:		
Depreciation and amortization	22,616	18,875
Goodwill and intangible asset impairment charge	59,674	9,485
Provision for credit losses	1,577	3,254
Stock-based compensation	5,676	10,219
Deferred income taxes	34,694	(3,344)
Non-cash lease expense	9,145	9,449
Other operating activities	(5,052)	(1,661)
Changes in operating assets and liabilities:		
Accounts receivable	25,802	34,790
Income taxes receivable and payable	219	(3,001)
Other assets	8,719	26,795
Accounts payable and other accrued expenses	(18,771)	(26,879)

Accrued wages and benefits	(15,640)	(5,156)
Workers' compensation claims reserve	(30,069)	(33,558)
Operating lease liabilities	(9,236)	(9,498)
Other liabilities	1,500	1,421
Net cash (used in) provided by operating activities	(23,189)	19,569
Cash flows from investing activities:		
Capital expenditures	(18,874)	(23,095)
Proceeds from business divestiture, net	2,928	0
Payment to Acquire Life Insurance Policy, Investing Activities	(4,000)	(2,347)
Proceeds from company-owned life insurance	0	1,662
Purchases of restricted held-to-maturity investments	(10,180)	(26,894)
Maturities of restricted held-to-maturity investments	28,688	24,118
Net cash used in investing activities	(1,438)	(26,556)
Cash flows from financing activities:		
Purchases and retirement of common stock	(21,301)	(34,178)
Net proceeds from employee stock purchase plans	564	704
Common stock repurchases for taxes upon vesting of restricted stock	(2,221)	(3,759)
Other	(1,807)	(96)
Net cash used in financing activities	(24,765)	(37,329)
Effect of exchange rate changes on cash, cash equivalents and restricted cash and cash equivalents	(638)	(757)
Net change in cash, cash equivalents and restricted cash and cash equivalents	(50,030)	(45,073)
Cash, cash equivalents and restricted cash and cash equivalents, beginning of period	99,306	135,631
Cash, cash equivalents and restricted cash and cash equivalents, end of period	49,276	90,558
Supplemental Disclosure of Cash Flow Information [Abstract]		
Interest	778	721
Income taxes, net of refunds	555	4,732
Operating lease liabilities	11,522	11,718
Property and equipment purchased but not yet paid	1,456	3,550
Divestiture non-cash consideration	571	0
Right-of-use assets obtained in exchange for new operating lease liabilities	$ 11,024	$ 10,943

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SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES	**9 Months Ended**
	Sep. 29, 2024
Accounting Policies [Abstract]	
SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES	SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Financial statement preparation

The accompanying unaudited consolidated financial statements ("financial statements") of TrueBlue, Inc. (the "company," "TrueBlue," "we," "us," and "our") are prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") and rules and regulations of the Securities and Exchange Commission ("SEC") for interim financial information. Accordingly, certain information and footnote disclosures usually found in financial statements prepared in accordance with U.S. GAAP have been condensed or omitted. The financial statements reflect all adjustments which, in the opinion of management, are necessary to fairly state the financial statements for the interim periods presented. We follow the same accounting policies for preparing both quarterly and annual financial statements.

The preparation of the financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

These financial statements should be read in conjunction with the audited consolidated financial statements and related notes included in our Annual Report on Form 10-K for the fiscal year ended December 31, 2023. The results of operations for the thirty-nine weeks ended September 29, 2024 are not necessarily indicative of the results expected for the full fiscal year nor for any other fiscal period.

Goodwill and indefinite-lived intangible assets

We evaluate goodwill and indefinite-lived intangible assets for impairment on an annual basis as of the first day of our fiscal second quarter, or whenever events or circumstances make it more likely than not that an impairment may have occurred. These events or circumstances could include a significant change in general economic conditions, deterioration in industry environment, changes in cost factors, declining operating performance indicators, legal factors, competition, client engagement, changes in the carrying amount of net assets, sale or disposition of a significant portion of a reporting unit, or a sustained decrease in stock price. We monitor the existence of potential impairment indicators throughout the fiscal year.

Goodwill

We test for goodwill impairment at the reporting unit level. We consider our operating segments to be our reporting units for goodwill impairment testing. Our reporting units with remaining goodwill as of the first day of our fiscal second quarter were PeopleReady, Centerline, PeopleScout RPO and PeopleScout MSP.

When evaluating goodwill for impairment, we may first assess qualitative factors to determine whether it is more likely than not the fair value of a reporting unit is less than its carrying amount. Qualitative factors include macroeconomic conditions, industry and market conditions and overall company financial performance. If, after assessing the totality of events and circumstances, we determine that it is more likely than not the fair value of the reporting unit is greater than its carrying amount, the quantitative impairment test is unnecessary.

The quantitative impairment test, if necessary, involves comparing the fair value of each reporting unit to its carrying value, including goodwill. Fair value reflects the price a market participant would be willing to pay in a potential sale of the reporting unit. If the fair value exceeds the carrying value, we conclude that no goodwill impairment has occurred. If the carrying value exceeds the fair value, we recognize an impairment charge in an amount equal to the excess, not to exceed the carrying value of the goodwill. We consider a reporting unit's fair value to be substantially in excess of its carrying value at a 20% premium or greater.

We performed an interim impairment test as of the last day of the fiscal first quarter of 2024, as well as a qualitative assessment for our annual impairment test one day later, which did not result in impairment of goodwill for any reporting unit. During the fiscal second quarter of 2024, management determined that a triggering event had occurred as a result of additional decline in demand for our services, prolonged economic uncertainty, and a further decrease in our stock price. Therefore, we performed an additional interim impairment test as of the last day of fiscal May 2024. Refer to Note 6: *Goodwill and Intangible Assets* for additional details on the interim impairment test, valuation methodologies, and inputs used in the fair value measurements.

Indefinite-lived intangible assets

We have indefinite-lived intangible assets for trade names/trademarks related to businesses within our PeopleScout and PeopleManagement segments. We evaluate our indefinite-lived intangible assets for impairment on an annual basis as of the first day of our fiscal second quarter, or whenever events or circumstances make it more likely than not that an impairment may have occurred. These events or circumstances could include significant change in general economic conditions, deterioration in industry environment, changes in cost factors, declining operating performance indicators, legal factors, competition, client engagement, or sale or disposition of a significant portion of the business. We monitor the existence of potential impairment indicators throughout the fiscal year.

When evaluating indefinite-lived intangible assets for impairment, we may first assess qualitative factors to determine whether it is more likely than not the fair value of the indefinite-lived intangible asset is less than its carrying amount. Qualitative factors include macroeconomic conditions, industry and market conditions and overall company financial performance. If, after assessing the totality of events and circumstances, we determine that it is more likely than not the fair value of the indefinite-lived intangible asset is greater than its carrying amount, the quantitative impairment test is unnecessary.

The quantitative impairment test, if necessary, utilizes the relief from royalty method to determine the fair value of each of our trade names/trademarks. If the carrying value exceeds the fair value, we recognize an impairment charge in an amount equal to the excess, not to exceed the carrying value.

During the fiscal second quarter of 2024, we performed an impairment test for indefinite-lived intangible assets. Refer to Note 6: *Goodwill and Intangible Assets* for additional details on the impairment test, valuation methodologies, and inputs used in the fair value measurements.

Government assistance

As there is limited U.S. GAAP accounting guidance for for-profit business entities that receive government assistance, we have elected to analogize to International Financial Reporting Standards ("IFRS"), specifically International Accounting Standards ("IAS") 20, *Accounting for Government Grants and Disclosures of Government Assistance*. Following IAS 20, we recognize government assistance on a systematic basis over the periods in which we recognize the related costs for which the grant is intended to compensate, but only when there is reasonable assurance we will comply with all conditions attached to the grant and there is reasonable assurance the assistance will be received. We have interpreted "reasonable assurance" to mean "probable," as defined in loss contingencies guidance in U.S. GAAP.

During the fiscal second quarter of 2024, management determined the reasonable assurance criteria was met for certain payroll tax credits for which recognition was previously deferred. As a result, $2.9 million and $7.6 million was recognized within cost of services and selling, general and administrative ("SG&A") expense, respectively, on the Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended September 29, 2024. Also, this resulted in a reversal of previously accrued interest related to these benefits of $1.1 million, offset by recognition of related professional fees of $0.8 million, which were recorded within interest and other income (expense), net and SG&A expense, respectively, on the Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended September 29, 2024.

As of September 29, 2024, we have deferred recognition of $15.4 million within accrued wages and benefits on our Consolidated Balance Sheets related to certain payroll tax credits, including accrued interest, until recognition becomes probable.

Recently adopted accounting standards

There were no new accounting standards adopted during the thirty-nine weeks ended September 29, 2024 that had a material impact on our financial statements.

Recently issued accounting standards and disclosure rules not yet adopted

Segments

In November 2023, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2023-07, "Segment Reporting (Topic 280): *Improvements to Reportable Segment Disclosures*," which requires disclosure of incremental segment information on an interim and annual basis, primarily regarding significant segment expenses and information used to assess segment performance. This ASU is effective for fiscal years beginning after December 15, 2023 (fiscal 2024 for TrueBlue), and interim periods beginning after December 15, 2024 (Q1 2025 for TrueBlue). Retrospective application is required for all periods presented. We are currently evaluating the impact of this ASU on our required disclosures.

Income Taxes

In December 2023, the FASB issued ASU 2023-09, "Income Taxes (Topic 740) - *Improvements to Income Tax Disclosures*," which requires enhancements and further transparency to certain income tax disclosures, primarily to the tax rate reconciliation and income taxes paid. This ASU is effective for fiscal years beginning after December 15, 2024 (fiscal 2025 for TrueBlue), on a prospective basis with retrospective application permitted. We are currently evaluating the impact of this ASU on our required disclosures.

Climate

In March 2024, the SEC issued its final climate disclosure rule, which requires the disclosure of Scope 1 and Scope 2 greenhouse gas emissions and other climate-related topics in annual reports and registration statements, when material. Disclosure requirements will begin phasing in for fiscal years beginning on or after January 1, 2025. While the SEC issued an order to stay the final rule in April 2024 due to certain legal challenges, we continue to evaluate the impact of this new rule on our required disclosures.

There are no other accounting standards which have not yet been adopted that are expected to have a significant impact on our financial statements and related disclosures.

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DIVESTITURE

9 Months Ended
Sep. 29, 2024

Discontinued Operations and Disposal Groups [Abstract]

DIVESTITURE

DIVESTITURE

Effective February 26, 2024, we entered into a share purchase agreement (the "Agreement") to sell Labour Ready Temporary Services, Ltd. ("PeopleReady Canada") to Vertical Staffing Resources ("Vertical") for a preliminary sale price of $4.3 million, plus contingent consideration of up to $2.5 million based on the achievement of the results of the business as specified in the Agreement. The sale price is subject to adjustment based on the closing working capital of the divested business. We received cash proceeds of $2.9 million, net of $0.8 million of transaction costs and $0.6 million held in escrow until finalization of the closing working capital and expiration of the indemnification period. We recognized a pre-tax gain on the divestiture of $0.7 million, which is included in interest and other income (expense), net on the Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended September 29, 2024. The operating results for PeopleReady Canada were reported in the PeopleReady reportable segment through the closing date, including $2.6 million in revenue. The divestiture of PeopleReady Canada did not represent a strategic shift with a major effect on the company's operations and financial results and, therefore was not reported as a discontinued operation, nor was it an individually significant component of the company.

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FAIR VALUE MEASUREMENT

9 Months Ended
Sep. 29, 2024

Fair Value Disclosures [Abstract]

FAIR VALUE MEASUREMENT

FAIR VALUE MEASUREMENT

Assets measured at fair value on a recurring basis

Our assets measured at fair value on a recurring basis consisted of the following:

	September 29, 2024			
(in thousands)	Total fair value	Quoted prices in active markets for identical assets (level 1)	Significant other observable inputs (level 2)	Significant unobservable inputs (level 3)
Cash and cash equivalents	$ 14,505	$ 14,505	$ —	$ —
Restricted cash and cash equivalents	34,771	34,771	—	—
Cash, cash equivalents and restricted cash and cash equivalents (1)	$ 49,276	$ 49,276	$ —	$ —
Municipal debt securities	$ 23,546	$ —	$ 23,546	$ —
Corporate debt securities	67,736	—	67,736	—
Agency mortgage-backed securities	11,495	—	11,495	—
U.S. government and agency securities	983	—	983	—
Restricted investments classified as held-to-maturity (2)	$ 103,760	$ —	$ 103,760	$ —

	December 31, 2023			
(in thousands)	Total fair value	Quoted prices in active markets for identical assets (level 1)	Significant other observable inputs (level 2)	Significant unobservable inputs (level 3)
Cash and cash equivalents	$ 61,885	$ 61,885	$ —	$ —
Restricted cash and cash equivalents	37,421	37,421	—	—
Cash, cash equivalents and restricted cash and cash equivalents (1)	$ 99,306	$ 99,306	$ —	$ —
Municipal debt securities	$ 31,804	$ —	$ 31,804	$ —
Corporate debt securities	74,912	—	74,912	—
Agency mortgage-backed securities	13,235	—	13,235	—
U.S. government and agency securities	962	—	962	—
Restricted investments classified as held-to-maturity (2)	$ 120,913	$ —	$ 120,913	$ —

(1) Cash, cash equivalents and restricted cash and cash equivalents include money market funds and deposits.
(2) Refer to Note 4: *Restricted Cash, Cash Equivalents and Investments* for additional details on our held-to-maturity debt securities.

Assets measured at fair value on a nonrecurring basis

In addition to assets that are recorded at fair value on a recurring basis, annual and interim impairment tests may subject our reporting units with goodwill and other intangible assets to nonrecurring fair value measurement. We performed impairment tests for goodwill and indefinite-lived intangible assets during our fiscal second quarter of 2024. Refer to Note 6: *Goodwill and Intangible Assets* for additional details on the impairment charges, valuation methodologies, and inputs used in the fair value measurements.

For our interim goodwill impairment test as of the last day of fiscal May 2024, the fair value of each reporting unit was estimated using an equal weighting of the income and market approaches, except for PeopleScout MSP, which relied only on the income approach. The various inputs to these fair value models are considered Level 3. As a result of the test, goodwill with a carrying value of $59.1 million associated with the PeopleReady reporting unit was impaired, and an impairment charge of $59.1 million was recognized on our Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended September 29, 2024.

For our indefinite-lived intangible asset impairment test performed during the fiscal second quarter of 2024, the fair values of our trade names/trademarks were estimated utilizing the relief from royalty method. The various inputs to this fair value model are considered Level 3. As a result of the test, one of our trade names/trademarks with a carrying value of $3.3 million was written down to its fair value, and an impairment charge of $0.6 million was recognized on our Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended September 29, 2024.

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RESTRICTED CASH AND INVESTMENTS

9 Months Ended
Sep. 29, 2024

Restricted Cash and Investments [Abstract]

RESTRICTED CASH AND INVESTMENTS

RESTRICTED CASH, CASH EQUIVALENTS AND INVESTMENTS

The following is a summary of the carrying value of our restricted cash, cash equivalents and investments:

(in thousands)	September 29, 2024	December 31, 2023
Cash collateral held by insurance carriers	$ 22,215	$ 23,598
Cash and cash equivalents held in Trust	12,187	12,703
Investments held in Trust	103,627	122,659
Company-owned life insurance policies	41,726	32,905
Other restricted cash and cash equivalents	369	1,120
Total restricted cash, cash equivalents and investments	$ 180,124	$ 192,985

Held-to-maturity

Restricted cash, cash equivalents and investments include collateral that has been provided or pledged to insurance carriers for workers' compensation and state workers' compensation programs. Our insurance carriers and certain state workers' compensation programs require us to collateralize a portion of our workers' compensation obligation. The collateral typically takes the form of cash and cash equivalents and highly rated investment grade securities, primarily in debt and asset-backed securities. The majority of our collateral obligations are held in a trust at the Bank of New York Mellon ("Trust").

The amortized cost and estimated fair value of each of our held-to-maturity investments held in Trust, aggregated by investment category as of September 29, 2024 and December 31, 2023, were as follows:

	September 29, 2024			
(in thousands)	Amortized cost	Gross unrealized gains	Gross unrealized losses	Fair value
Municipal debt securities	$ 23,632	$ 8	$ (94)	$ 23,546
Corporate debt securities	67,780	810	(854)	67,736
Agency mortgage-backed securities	11,216	279	—	11,495
U.S. government and agency securities	999	—	(16)	983
Total held-to-maturity investments	$ 103,627	$ 1,097	$ (964)	$ 103,760

	December 31, 2023			
(in thousands)	Amortized cost	Gross unrealized gains	Gross unrealized losses	Fair value
Municipal debt securities	$ 32,042	$ 4	$ (242)	$ 31,804
Corporate debt securities	76,578	333	(1,999)	74,912
Agency mortgage-backed securities	13,039	196	—	13,235
U.S. government and agency securities	1,000	—	(38)	962
Total held-to-maturity investments	$ 122,659	$ 533	$ (2,279)	$ 120,913

The amortized cost and fair value by contractual maturity of our held-to-maturity investments are as follows:

	September 29, 2024	
(in thousands)	Amortized cost	Fair value
Due in one year or less	$ 28,069	$ 27,869
Due after one year through five years	63,408	63,346
Due after five years through ten years	6,212	6,415
Due after ten years	5,938	6,130
Total held-to-maturity investments	$ 103,627	$ 103,760

Actual maturities may differ from contractual maturities because the issuers of certain debt securities have the right to call or prepay their obligations without penalty. We have no significant concentrations of counterparties in our held-to-maturity investment portfolio.

Company-owned life insurance policies

We hold company-owned life insurance policies to support our deferred compensation liability. Unrealized gains and losses related to investments still held at September 29, 2024 and September 24, 2023,

which are included in SG&A expense on our Consolidated Statements of Operations and Comprehensive Income (Loss), were as follows:

	Thirteen weeks ended		Thirty-nine weeks ended	
(in thousands)	September 29, 2024	September 24, 2023	September 29, 2024	September 24, 2023
Unrealized gains (losses)	$ 2,099	$ (493)	$ 4,821	$ 1,482

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GOODWILL AND INTANGIBLE ASSETS

9 Months Ended
Sep. 29, 2024

Goodwill and Intangible Assets Disclosure [Abstract]

GOODWILL AND INTANGIBLE ASSETS

GOODWILL AND INTANGIBLE ASSETS

Goodwill

The following table reflects changes in the carrying amount of goodwill during the period by reportable segment:

(in thousands)	PeopleReady	PeopleScout	PeopleManagement	Total company
Balance at December 31, 2023				
Goodwill before impairment	$ 105,284	$ 142,191	$ 81,092	$ 328,567
Accumulated impairment charge	(46,210)	(118,642)	(79,601)	(244,453)
Goodwill, net	59,074	23,549	1,491	84,114
Impairment charge	(59,074)	—	—	(59,074)
Foreign currency translation	—	245	—	245
Balance at September 29, 2024				
Goodwill before impairment	105,284	142,436	81,092	328,812
Accumulated impairment charge	(105,284)	(118,642)	(79,601)	(303,527)
Goodwill, net	$ —	$ 23,794	$ 1,491	$ 25,285

Annual impairment test

We performed an interim impairment test as of the last day of the fiscal first quarter of 2024, as management determined that a triggering event had occurred as a result of continued decline for our services, overall economic uncertainty, and a sustained decrease in our stock price, which did not result in impairment of goodwill for any reporting unit. Given the proximity of our first quarter interim impairment measurement date to our annual goodwill impairment measurement date (first day of the fiscal second quarter), we performed a qualitative assessment to determine whether it was more likely than not that the fair value of any of our reporting units was less than the carrying value. We considered the current and expected future economic and market conditions and concluded it was unlikely the goodwill associated with our reporting units was impaired as of the first day of our fiscal second quarter.

Interim impairment test

During the fiscal second quarter of 2024, subsequent to our annual test as of the first day of our fiscal second quarter, management determined that a triggering event had occurred as a result of additional decline in demand for our services, prolonged economic uncertainty, and a further decrease in our stock price. Therefore, we performed an interim impairment test as of the last day of fiscal May 2024 for our reporting units with remaining goodwill.

The fair value of each reporting unit was estimated using a weighting of the income and market valuation approaches. The income approach applied a fair value methodology to each reporting unit based on discounted cash flows. This analysis requires significant judgments, including estimation of future cash flows, which is dependent on internally-developed forecasts of revenue and profitability, estimation of the long-term rate of growth for our business, estimation of the useful life over which cash flows will occur, and determination of our weighted average cost of capital, which is risk-adjusted to reflect the specific risk profile of the reporting unit being tested. The weighted average cost of capital used in our most recent impairment test ranged from 13.5% to 14.5%. We also applied a market approach, which develops a value correlation based on the market capitalization of similar publicly traded companies, referred to as a multiple, to apply to the operating results of the reporting units. The primary market multiples used are revenue and earnings before interest, taxes, depreciation, and amortization. The income and market approaches were equally weighted in our most recent annual impairment test, except for PeopleScout MSP which relied only on the income approach.

The combined fair values for all reporting units were then reconciled to the aggregate market value of our shares of common stock on the date of valuation, while considering a reasonable control premium. We consider a reporting unit's fair value to be substantially in excess of its carrying value at a 20% premium or greater. Based on our most recent impairment test, all of our reporting units' fair values were substantially in excess of their respective carrying values, except PeopleReady.

As a result of our May 2024 interim impairment test, we concluded that the carrying amount of the PeopleReady reporting unit exceeded its estimated fair value. Thus, we recorded a non-cash goodwill impairment charge of $59.1 million, representing the remaining goodwill balance for PeopleReady, which was included in goodwill and intangible asset impairment charge on our Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended September 29, 2024. The goodwill impairment was primarily driven by recent performance of the PeopleReady reporting unit and the temporary industrial staffing industry since our annual impairment testing date, as well as a delay in the projected timing of recovery.

Additionally, following performance of the interim impairment test as of the last day of fiscal May 2024, we did not identify any events or conditions that make it more likely than not an additional impairment may have occurred. Accordingly, no further impairment charge was recognized during the thirteen or thirty-nine weeks ended September 29, 2024.

Indefinite-lived intangible assets

We held indefinite-lived trade names/trademarks of $4.8 million and $5.4 million as of September 29, 2024 and December 31, 2023, respectively, related to businesses within our PeopleScout and PeopleManagement segments.

During the fiscal second quarter of 2024, we concluded that the carrying amount of a trade name/trademark related to the PeopleManagement segment exceeded its estimated fair value and we recorded a non-cash impairment charge of $0.6 million, which was included in goodwill and intangible asset impairment charge on our Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended September 29, 2024. The charge was primarily driven by recent revenue performance of the related business given a decline in demand and overall economic uncertainty. The remaining balance for this trade name/trademark was $2.7 million as of September 29, 2024. As of our fiscal second quarter impairment test, the fair value of the trade name/trademark related to the PeopleScout segment was substantially in excess of its carrying amount of $2.1 million, and therefore did not result in an impairment.

Additionally, following performance of the fiscal second quarter impairment test, we did not identify any additional events or conditions that make it more likely than not an additional impairment may have occurred. Accordingly, no further impairment charge was recognized during the thirteen or thirty-nine weeks ended September 29, 2024.

Finite-lived intangible assets

We did not identify any events or conditions that make it more likely than not an impairment of our finite-lived intangible assets may have occurred during the thirteen or thirty-nine weeks ended September 29, 2024.

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SUPPLEMENTAL BALANCE SHEET INFORMATION

9 Months Ended
Sep. 29, 2024

Organization, Consolidation and Presentation of Financial Statements [Abstract]

SUPPLEMENTAL BALANCE SHEET INFORMATION

SUPPLEMENTAL BALANCE SHEET INFORMATION

Accounts receivable allowance for credit losses

The activity related to the accounts receivable allowance for credit losses was as follows:

	Thirty-nine weeks ended	
(in thousands)	September 29, 2024	September 24, 2023
Beginning balance	$ 2,005	$ 3,212
Current period provision	1,577	3,254
Write-offs	(2,073)	(3,702)
Foreign currency translation	(1)	(2)
Ending balance	$ 1,508	$ 2,762

Prepaid expenses and other current assets

The balance of prepaid expenses and other current assets was made up of the following:

(in thousands)	September 29, 2024	December 31, 2023
Prepaid software agreements	$ 8,816	$ 8,435
Other prepaid expenses	8,848	9,355
Assets held-for-sale	11,759	4,845
Other current assets	5,109	6,259
Prepaid expenses and other current assets	$ 34,532	$ 28,894

Assets held-for-sale

On April 11, 2024, following an evaluation of our office space and business requirements, management, with approval from the Board of Directors, entered into an agreement to sell our Tacoma headquarters building for $15.0 million. The sale is expected to be finalized within one year, subject to customary closing conditions. As a result, during the fiscal second quarter, we classified these assets as held-for-sale and ceased recording depreciation. As the estimated fair value of the disposal group, less costs to sell, exceeded its carrying value of $11.8 million, no impairment charge was recorded during the thirty-nine weeks ended September 29, 2024.

Assets held-for-sale as of December 31, 2023 represented the assets included as part of the disposal group related to the eventual divestiture of PeopleReady Canada, which was finalized during the fiscal first quarter of 2024. Refer to Note 2: *Divestiture* for additional details.

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WORKERS' COMPENSATION INSURANCE AND RESERVES

9 Months Ended
Sep. 29, 2024

Workers' Compensation Insurance and Reserves [Abstract]

WORKERS'

WORKERS' COMPENSATION INSURANCE AND RESERVES

COMPENSATION INSURANCE AND RESERVES

We provide workers' compensation insurance for our associates and permanent employees. The majority of our current workers' compensation insurance policies cover claims for a particular event above our $5.0 million deductible limit, on a "per occurrence" basis. This results in our business being substantially self-insured.

Our workers' compensation reserve for claims below the deductible limit is discounted to its estimated net present value. The discount rates used to estimate net present value are based on average returns of "risk-free" U.S. Treasury instruments available during the year in which the liability was incurred and the weighted average duration of the payments against the self-insured claims. Payments made against self-insured claims are made over a weighted average period of approximately 5.5 years as of September 29, 2024. The weighted average discount rate was 2.6% and 2.4% at September 29, 2024 and December 31, 2023, respectively.

The following table presents a reconciliation of the undiscounted workers' compensation reserve to the discounted workers' compensation reserve for the periods presented:

(in thousands)		September 29, 2024		December 31, 2023
Undiscounted workers' compensation reserve	$	182,837	$	214,611
Less discount on workers' compensation reserve		16,391		18,096
Workers' compensation reserve, net of discount		166,446		196,515
Less current portion		36,971		44,866
Long-term portion	$	129,475	$	151,649

Payments made against self-insured claims were $31.1 million and $32.6 million for the thirty-nine weeks ended September 29, 2024 and September 24, 2023, respectively.

Our workers' compensation reserve includes estimated expenses related to claims above our self-insured limits ("excess claims"), and we record a corresponding receivable for the insurance coverage on excess claims based on the contractual policy agreements we have with insurance carriers. We discount this reserve and corresponding receivable to its estimated net present value using the discount rates based on average returns of "risk-free" U.S. Treasury instruments available during the year in which the liability was incurred and the weighted average duration of the payments against the excess claims. The claim payments are made and the corresponding reimbursements from our insurance carriers are received over an estimated weighted average period of approximately 18 years. The rates used to discount excess claims incurred during the thirty-nine weeks ended September 29, 2024 and fifty-three weeks ended December 31, 2023 were 4.5% and 4.1%, respectively. The discounted workers' compensation reserve for excess claims was $49.4 million and $54.9 million as of September 29, 2024 and December 31, 2023, respectively. The discounted receivables from insurance companies, net of valuation allowance, were $48.6 million and $53.8 million as of September 29, 2024 and December 31, 2023, respectively.

Workers' compensation cost consists primarily of changes in self-insurance reserves net of changes in discount, monopolistic jurisdictions' premiums, insurance premiums and other miscellaneous expenses. Workers' compensation cost of $1.6 million and $7.8 million was recorded in cost of services on our Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirteen weeks ended September 29, 2024 and September 24, 2023, respectively, and $11.7 million and $18.5 million for the thirty-nine weeks ended September 29, 2024 and September 24, 2023, respectively.

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LONG-TERM DEBT

9 Months Ended
Sep. 29, 2024

Debt Disclosure [Abstract]

LONG-TERM DEBT

LONG-TERM DEBT

We have a revolving credit agreement with Bank of America, N.A., PNC Bank, N.A., HSBC Bank USA, N.A., Wells Fargo Bank, N.A., and Key Bank, N.A. dated as of February 9, 2024 (the "Revolving Credit Facility"). The Revolving Credit Facility provides for a revolving line of credit of up to $255.0 million, and matures on February 9, 2029. We have an option to increase the amount to $405.0 million, subject to lender approval. Included in the Revolving Credit Facility is a $25.0 million sub-limit for "Swingline" loans and a $25.0 million sub-limit for letters of credit. As of September 29, 2024, $2.7 million was utilized by outstanding standby letters of credit, leaving $252.3 million unused under the Revolving Credit Facility, which is constrained by our most restrictive covenant, making $132.5 million available for additional borrowing. As of December 31, 2023, $6.2 million was utilized by outstanding standby letters of credit.

Under the terms of the Revolving Credit Facility, we pay a variable rate of interest on funds borrowed under the revolving line of credit in excess of the Swingline loans, based on the Secured Overnight Financing Rate, plus an adjustment of 0.10%, plus an applicable spread between 1.75% and 3.50%. Alternatively, at our option, we may pay interest based on a base rate plus an applicable spread between 0.75% and 2.50%. The base rate is the greater of the prime rate (as announced by Bank of America), or the federal funds rate plus 0.50%. The applicable spread is determined by the consolidated leverage ratio, as defined in the Revolving Credit Facility.

Under the terms of the Revolving Credit Facility, we are required to pay a variable rate of interest on funds borrowed under the Swingline loan based on the base rate plus applicable spread between 0.75% and 2.50%, as described above.

A commitment fee between 0.35% and 0.50% is applied against the Revolving Credit Facility's unused borrowing capacity, with the specific rate determined by the consolidated leverage ratio, as defined in the Revolving Credit Facility. Letters of credit are priced at a margin between 1.50% and 3.25%, plus a fronting fee of 0.25%.

Obligations under the Revolving Credit Facility are guaranteed by TrueBlue and material U.S. domestic subsidiaries, and are secured by substantially all of the assets of TrueBlue and material U.S. domestic subsidiaries. The Revolving Credit Facility contains customary representations and warranties, events of default, and affirmative and negative covenants, including, among others, financial covenants.

The following financial covenants, as defined in the Revolving Credit Facility, were in effect as of September 29, 2024:

- Consolidated fixed charge coverage ratio greater than 1.25, defined as the trailing twelve months bank-adjusted cash flow divided by cash interest expense. As of September 29, 2024, our consolidated fixed charge coverage ratio was 1.69.
- Asset coverage ratio of greater than 1.00, defined as the ratio of (a) 60% of accounts receivable to (b) total debt outstanding less unrestricted cash in excess of $50.0 million, subject to certain minimums. Under this covenant we are limited to $25.0 million in aggregate share repurchases in any twelve-month period. As of September 29, 2024, our asset coverage ratio was 50.21.

The following financial covenant, as defined in the Revolving Credit Facility, will replace the asset coverage ratio beginning the fiscal first quarter of 2026, or earlier at our discretion, subject to the terms of the agreement:

- Consolidated leverage ratio less than 3.00, defined as our funded indebtedness divided by trailing twelve months consolidated EBITDA, as defined in the Revolving Credit Facility.

As of September 29, 2024, we were in compliance with all effective covenants related to the Revolving Credit Facility.

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COMMITMENTS AND CONTINGENCIES

9 Months Ended
Sep. 29, 2024

Commitments and Contingencies Disclosure [Abstract]

COMMITMENTS AND CONTINGENCIES

COMMITMENTS AND CONTINGENCIES

Workers' compensation commitments

We have provided our insurance carriers and certain states with commitments in the form and amounts listed below:

(in thousands)		September 29, 2024		December 31, 2023
Cash collateral held by workers' compensation insurance carriers	$	18,201	$	17,737
Cash and cash equivalents held in Trust		12,187		12,703
Investments held in Trust		103,627		122,659
Letters of credit (1)		2,605		6,077
Surety bonds (2)		19,831		20,725
Total collateral commitments	$	156,451	$	179,901

(1) We have agreements with certain financial institutions to issue letters of credit as collateral.
(2) Our surety bonds are issued by independent insurance companies on our behalf and bear annual fees based on a percentage of the bond, which are determined by each independent surety carrier. These fees do not exceed 2.0% of the bond amount, subject to a minimum charge. The terms of these bonds are subject to review and renewal every one to four years and most bonds can be canceled by the sureties with as little as 60 days' notice.

Legal contingencies and developments

We are involved in various proceedings arising in the normal course of conducting business. We believe the liabilities included in our financial statements reflect the probable loss that can be reasonably estimated and are immaterial. We also believe that the aggregate range of reasonably possible losses for the Company's exposure in excess of the amount accrued is expected to be immaterial to the Company. It remains possible that despite our current belief, material differences in actual outcomes or changes in management's evaluation or predictions could arise that could have a material effect on the Company's financial condition, results of operations or cash flows.

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SHAREHOLDERS' EQUITY

9 Months Ended
Sep. 29, 2024

Shareholders' Equity [Abstract]

SHAREHOLDER'S EQUITY

SHAREHOLDERS' EQUITY

Changes in the balance of each component of shareholders' equity during the reporting periods were as follows:

(in thousands)	Thirteen weeks ended September 29, 2024	Thirteen weeks ended September 24, 2023	Thirty-nine weeks ended September 29, 2024	Thirty-nine weeks ended September 24, 2023
Common stock shares				
Beginning balance	29,959	30,996	31,246	32,730
Purchases and retirement of common stock	(478)	—	(1,967)	(1,877)
Net issuance under equity plans, including tax benefits	17	113	219	256
Stock-based compensation	—	—	—	—
Ending balance	29,498	31,109	29,498	31,109
Common stock amount				
Beginning balance	$ 1	$ 1	$ 1	$ 1
Current period activity	—	—	—	—
Ending balance	1	1	1	1
Retained earnings				
Beginning balance	358,312	473,809	478,584	516,332
Net income (loss)	(7,635)	(10)	(114,043)	(11,622)
Purchases and retirement of common stock (1)	(4,315)	22	(21,301)	(34,178)
Net issuance under equity plans, including tax benefits	69	(1,051)	(1,653)	(3,056)
Stock-based compensation	832	4,925	5,676	10,219
Ending balance	347,263	477,695	347,263	477,695
Accumulated other comprehensive income (loss)				
Beginning balance, net of tax	(20,549)	(19,765)	(20,712)	(20,018)
Foreign currency translation adjustment before reclassification	437	(1,305)	1,573	(1,052)
Reclassified from accumulated other comprehensive income (loss) (2)	—	—	(973)	—
Foreign currency translation adjustment	437	(1,305)	600	(1,052)
Ending balance, net of tax	(20,112)	(21,070)	(20,112)	(21,070)
Total shareholders' equity ending balance	$ 327,152	$ 456,626	$ 327,152	$ 456,626

(1) Under applicable Washington State law, shares purchased are not displayed separately as treasury stock on our Consolidated Balance Sheets and are treated as authorized but unissued shares. It is our accounting policy to first record these purchases and the related excise tax as a reduction to our common stock account. Once the common stock account has been reduced to a nominal balance, remaining purchases are recorded as a reduction to our retained earnings. Furthermore, activity in our common stock account related to stock-based compensation is also recorded to retained earnings until such time as the reduction to retained earnings due to stock repurchases has been recovered.

(2) Foreign currency translation adjustments related to PeopleReady Canada that were recognized through net income (loss) upon the divestiture of the business during the thirty-nine weeks ended September 29, 2024.

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INCOME TAXES

9 Months Ended
Sep. 29, 2024

Income Tax Disclosure [Abstract]

INCOME TAXES

INCOME TAXES

Our income tax provision for interim periods is determined using an estimate of our annual effective tax rate, adjusted for any discrete items that are taken into account in the relevant period. Each quarter we update our estimate of the annual effective tax rate and, if our estimated tax rate changes, we make a cumulative adjustment. Our quarterly tax provision and quarterly estimate of our annual effective tax rate are subject to variation due to several factors, including variability in accurately predicting our full year pre-tax income or loss by jurisdiction, tax credits, government audit developments, changes in laws, regulations and administrative practices, valuation allowances recorded on deferred tax assets, and relative changes in expenses or losses for which tax benefits are not recognized. Additionally, our effective tax rate can be more or less volatile based on the amount of pre-tax income or loss. For example, the impact of discrete items, tax credits, and non-deductible expenses on our effective tax rate is greater when our pre-tax income or loss is lower.

We recognize deferred tax assets to the extent we believe it is more likely than not the asset will be realized. Quarterly, management assesses the available positive and negative evidence to estimate whether sufficient future taxable income will be generated to permit the use of existing deferred tax assets, including future reversals of existing taxable temporary differences, projected taxable income, tax-planning strategies, carryback potential if permitted, and the results of recent operations. A significant piece of objective negative evidence is the existence of a three-year cumulative loss. Such objective negative evidence limits the ability of management to consider other subjective evidence, such as projected taxable income. When appropriate, we record a valuation allowance to reduce deferred tax assets to the amount that is more likely than not to be realized.

During the thirty-nine weeks ended September 29, 2024, we performed our deferred tax asset realizability assessments, and as a result we recorded a valuation allowance against our U.S. federal, state and certain foreign deferred tax assets. Our conclusion was driven by U.S. and foreign pre-tax losses beginning in 2023, combined with the significant non-cash goodwill impairment charge of $59.1 million recorded during the thirty-nine weeks ended September 29, 2024.

Our effective income tax rate for the thirty-nine weeks ended September 29, 2024 was (45.3)%. The difference between the statutory federal income tax rate of 21.0% and our effective tax rate was primarily due to the valuation allowance against our U.S. federal and state deferred tax assets.

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NET INCOME (LOSS) PER SHARE

9 Months Ended
Sep. 29, 2024

Earnings Per Share [Abstract]

NET INCOME (LOSS) PER SHARE NET INCOME (LOSS) PER SHARE

Diluted common shares were calculated as follows:

(in thousands, except per share data)	Thirteen weeks ended September 29, 2024	Thirteen weeks ended September 24, 2023	Thirty-nine weeks ended September 29, 2024	Thirty-nine weeks ended September 24, 2023
Net income (loss)	$ (7,635)	$ (10)	$ (114,043)	$ (11,622)
Weighted average number of common shares used in basic net income (loss) per common share	29,704	30,932	30,384	31,397
Dilutive effect of non-vested stock-based awards	—	—	—	—
Weighted average number of common shares used in diluted net income (loss) per common share	29,704	30,932	30,384	31,397
Net income (loss) per common share:				
Basic	$ (0.26)	$ 0.00	$ (3.75)	$ (0.37)
Diluted	$ (0.26)	$ 0.00	$ (3.75)	$ (0.37)
Anti-dilutive shares	1,464	945	1,422	937

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SEGMENT INFORMATION

9 Months Ended
Sep. 29, 2024

Segment Reporting [Abstract]

SEGMENT INFORMATION

SEGMENT INFORMATION

Our operating segments and reportable segments are described below:

Our **PeopleReady** reportable segment provides blue-collar, contingent staffing through the PeopleReady operating segment. PeopleReady provides on-demand and skilled labor in a broad range of industries that include construction, transportation, manufacturing, retail, hospitality and renewable energy.

Our **PeopleScout** reportable segment provides high-volume, permanent employee recruitment process outsourcing, employer branding services and management of outsourced labor service providers through the following operating segments, which we have aggregated into one reportable segment in accordance with U.S. GAAP:

- *PeopleScout RPO*: Outsourced recruitment of permanent employees on behalf of clients and employer branding services; and
- *PeopleScout MSP*: Management of multiple third-party staffing vendors on behalf of clients.

Our **PeopleManagement** reportable segment provides contingent labor and outsourced industrial workforce solutions, primarily on-site at the client's facility, through the following operating segments, which we have aggregated into one reportable segment in accordance with U.S. GAAP:

- *OnSite*: On-site management and recruitment for the contingent industrial workforce of manufacturing, warehousing and distribution facilities; and
- *Centerline*: Recruitment and management of contingent and dedicated commercial drivers to the transportation and distribution industries.

The following table presents our revenue disaggregated by major source and segment and a reconciliation of segment revenue from services to total company revenue:

(in thousands)	Thirteen weeks ended September 29, 2024	Thirteen weeks ended September 24, 2023	Thirty-nine weeks ended September 29, 2024	Thirty-nine weeks ended September 24, 2023
Revenue from services:				
Contingent staffing				
PeopleReady	$ 214,792	$ 283,187	$ 660,862	$ 811,133
PeopleManagement	130,852	137,065	396,463	420,809
Human resource outsourcing				
PeopleScout	36,713	52,944	124,115	182,130
Total company	$ 382,357	$ 473,196	$ 1,181,440	$ 1,414,072

The following table presents a reconciliation of segment profit to income (loss) before tax expense:

(in thousands)	Thirteen weeks ended		Thirty-nine weeks ended	
	September 29, 2024	September 24, 2023	September 29, 2024	September 24, 2023
Segment profit (loss):				
PeopleReady	$ 3,043	$ 9,656	$ (1,621)	$ 18,686
PeopleManagement	3,278	2,134	9,424	4,182
PeopleScout	2,542	6,272	10,851	24,012
Total segment profit	8,863	18,062	18,654	46,880
Corporate unallocated expense	(4,184)	(8,122)	(16,386)	(23,045)
Third-party processing fees for hiring tax credits	30	(90)	(150)	(320)
Amortization of software as a service assets	(1,615)	(1,064)	(4,410)	(2,884)
Goodwill and intangible asset impairment charge	—	—	(59,674)	(9,485)
PeopleReady technology upgrade costs	(65)	(696)	(489)	(902)
COVID-19 government subsidies, net of fees	—	(525)	9,652	(525)
Executive leadership transition costs	—	(2,492)	—	(2,492)
Other costs, net	(2,965)	(1,615)	(6,953)	(3,577)
Depreciation and amortization	(6,967)	(6,184)	(22,616)	(18,875)
Income (loss) from operations	(6,903)	(2,726)	(82,372)	(15,225)
Interest and other income (expense), net	521	390	3,861	1,982
Income (loss) before tax expense (benefit)	$ (6,382)	$ (2,336)	$ (78,511)	$ (13,243)

Asset information by reportable segment is not presented as we do not manage our segments on a balance sheet basis.

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Pay vs Performance Disclosure - USD ($) $ in Thousands	3 Months Ended		9 Months Ended	
	Sep. 29, 2024	Sep. 24, 2023	Sep. 29, 2024	Sep. 24, 2023
Pay vs Performance Disclosure				
Net income (loss)	$ (7,635)	$ (10)	$ (114,043)	$ (11,622)

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Insider Trading Arrangements	3 Months Ended
	Sep. 29, 2024
Trading Arrangements, by Individual	
Rule 10b5-1 Arrangement Adopted	false
Non-Rule 10b5-1 Arrangement Adopted	false
Rule 10b5-1 Arrangement Terminated	false
Non-Rule 10b5-1 Arrangement Terminated	false

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SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Policies)	9 Months Ended
	Sep. 29, 2024
Accounting Policies [Abstract]	
Basis of presentation	***Financial statement preparation***

The accompanying unaudited consolidated financial statements (“financial statements”) of TrueBlue, Inc. (the “company,” “TrueBlue,” “we,” “us,” and “our”) are prepared in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”) and rules and regulations of the Securities and Exchange Commission (“SEC”) for interim financial information. Accordingly, certain information and footnote disclosures usually found in financial statements prepared in accordance with U.S. GAAP have been condensed or omitted. The financial statements reflect all adjustments which, in the opinion of management, are necessary to fairly state the financial statements for the interim periods presented. We follow the same accounting policies for preparing both quarterly and annual financial statements.

The preparation of the financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

These financial statements should be read in conjunction with the audited consolidated financial statements and related notes included in our Annual Report on Form 10-K for the fiscal year ended December 31, 2023. The results of operations for the thirty-nine weeks ended September 29, 2024 are not necessarily indicative of the results expected for the full fiscal year nor for any other fiscal period.

Goodwill and indefinite-lived intangible assets

Goodwill and indefinite-lived intangible assets

We evaluate goodwill and indefinite-lived intangible assets for impairment on an annual basis as of the first day of our fiscal second quarter, or whenever events or circumstances make it more likely than not that an impairment may have occurred. These events or circumstances could include a significant change in general economic conditions, deterioration in industry environment, changes in cost factors, declining operating performance indicators, legal factors, competition, client engagement, changes in the carrying amount of net assets, sale or disposition of a significant portion of a reporting unit, or a sustained decrease in stock price. We monitor the existence of potential impairment indicators throughout the fiscal year.

Goodwill

We test for goodwill impairment at the reporting unit level. We consider our operating segments to be our reporting units for goodwill impairment testing. Our reporting units with remaining goodwill as of the first day of our fiscal second quarter were PeopleReady, Centerline, PeopleScout RPO and PeopleScout MSP.

When evaluating goodwill for impairment, we may first assess qualitative factors to determine whether it is more likely than not the fair value of a reporting unit is less than its carrying amount. Qualitative factors include macroeconomic conditions, industry and market conditions and overall company financial performance. If, after assessing the totality of events and circumstances, we determine that it is more likely than not the fair value of the reporting unit is greater than its carrying amount, the quantitative impairment test is unnecessary.

The quantitative impairment test, if necessary, involves comparing the fair value of each reporting unit to its carrying value, including goodwill. Fair value reflects the price a market participant would be willing to pay in a potential sale of the reporting unit. If the fair value exceeds the carrying value, we conclude that no goodwill impairment has occurred. If the carrying value exceeds the fair value, we recognize an impairment charge in an amount equal to the excess, not to exceed the carrying value of the goodwill. We consider a reporting unit’s fair value to be substantially in excess of its carrying value at a 20% premium or greater.

We performed an interim impairment test as of the last day of the fiscal first quarter of 2024, as well as a qualitative assessment for our annual impairment test one day later, which did not result in impairment of goodwill for any reporting unit. During the fiscal second quarter of 2024, management determined that a triggering event had occurred as a result of additional decline in demand for our services, prolonged economic uncertainty, and a further decrease in our stock price. Therefore, we performed an additional interim impairment test as of the last day of fiscal May 2024. Refer to Note 6: *Goodwill and Intangible Assets* for additional details on the interim impairment test, valuation methodologies, and inputs used in the fair value measurements.

Indefinite-lived intangible assets

We have indefinite-lived intangible assets for trade names/trademarks related to businesses within our PeopleScout and PeopleManagement segments. We evaluate our indefinite-lived intangible assets for impairment on an annual basis as of the first day of our fiscal second quarter, or whenever events or circumstances make it more likely than not that an impairment may have occurred. These events or circumstances could include significant change in general economic conditions, deterioration in industry environment, changes in cost factors, declining operating performance indicators, legal factors, competition, client engagement, or sale or disposition of a significant portion of the business. We monitor the existence of potential impairment indicators throughout the fiscal year.

When evaluating indefinite-lived intangible assets for impairment, we may first assess qualitative factors to determine whether it is more likely than not the fair value of the indefinite-lived intangible asset is less than its carrying amount. Qualitative factors include macroeconomic conditions, industry and market conditions and overall company financial performance. If, after assessing the totality of events and circumstances, we determine that it is more likely than not the fair value of the indefinite-lived intangible asset is greater than its carrying amount, the quantitative impairment test is unnecessary.

The quantitative impairment test, if necessary, utilizes the relief from royalty method to determine the fair value of each of our trade names/trademarks. If the carrying value exceeds the fair value, we recognize an impairment charge in an amount equal to the excess, not to exceed the carrying value.

During the fiscal second quarter of 2024, we performed an impairment test for indefinite-lived intangible assets. Refer to Note 6: *Goodwill and Intangible Assets* for additional details on the impairment test, valuation methodologies, and inputs used in the fair value measurements.

Government assistance

Government assistance

As there is limited U.S. GAAP accounting guidance for for-profit business entities that receive government assistance, we have elected to analogize to International Financial Reporting Standards (“IFRS”), specifically International Accounting Standards (“IAS”) 20, *Accounting for Government Grants and Disclosures of Government Assistance.* Following IAS 20, we recognize government assistance on a systematic basis over the periods in which we recognize the related costs for which the grant is intended to compensate, but only when there is reasonable assurance we will comply with all conditions attached to the grant and there is reasonable assurance the assistance will be received. We have interpreted “reasonable assurance” to mean “probable,” as defined in loss contingencies guidance in U.S. GAAP.

Recently adopted accounting standards and recently issued accounting pronouncements not yet adopted

Recently adopted accounting standards

There were no new accounting standards adopted during the thirty-nine weeks ended September 29, 2024 that had a material impact on our financial statements.

Recently issued accounting standards and disclosure rules not yet adopted

Segments

In November 2023, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) 2023-07, “Segment Reporting (Topic 280): *Improvements to Reportable Segment Disclosures,*” which requires disclosure of incremental segment information on an interim and annual basis, primarily regarding significant segment expenses and information used to assess segment performance. This ASU is effective for fiscal years beginning after December 15, 2023 (fiscal 2024 for TrueBlue), and interim periods beginning after December 15, 2024 (Q1 2025 for TrueBlue). Retrospective application is required for all periods presented. We are currently evaluating the impact of this ASU on our required disclosures.

Income Taxes

In December 2023, the FASB issued ASU 2023-09, “Income Taxes (Topic 740) - *Improvements to Income Tax Disclosures,*” which requires enhancements and further transparency to certain income tax disclosures, primarily to the tax rate reconciliation and income taxes paid. This ASU is effective for fiscal years beginning after December 15, 2024 (fiscal 2025 for TrueBlue), on a prospective basis with retrospective application permitted. We are currently evaluating the impact of this ASU on our required disclosures.

Climate

In March 2024, the SEC issued its final climate disclosure rule, which requires the disclosure of Scope 1 and Scope 2 greenhouse gas emissions and other climate-related topics in annual reports and registration statements, when material. Disclosure requirements will begin phasing in for fiscal years beginning on or after January 1, 2025. While the SEC issued an order to stay the final rule in April 2024 due to certain legal challenges, we continue to evaluate the impact of this new rule on our required disclosures.

There are no other accounting standards which have not yet been adopted that are expected to have a significant impact on our financial statements and related disclosures.

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FAIR VALUE MEASUREMENT	9 Months Ended

(Tables) **Sep. 29, 2024**

Fair Value Disclosures [Abstract]

Fair Value Measurements, Recurring and Nonrecurring

Our assets measured at fair value on a recurring basis consisted of the following:

	September 29, 2024			
(in thousands)	Total fair value	Quoted prices in active markets for identical assets (level 1)	Significant other observable inputs (level 2)	Significant unobservable inputs (level 3)
Cash and cash equivalents	$ 14,505	$ 14,505	$ —	$ —
Restricted cash and cash equivalents	34,771	34,771	—	—
Cash, cash equivalents and restricted cash and cash equivalents (1)	$ 49,276	$ 49,276	$ —	$ —
Municipal debt securities	$ 23,546	$ —	$ 23,546	$ —
Corporate debt securities	67,736	—	67,736	—
Agency mortgage-backed securities	11,495	—	11,495	—
U.S. government and agency securities	983	—	983	—
Restricted investments classified as held-to-maturity (2)	$ 103,760	$ —	$ 103,760	$ —

	December 31, 2023			
(in thousands)	Total fair value	Quoted prices in active markets for identical assets (level 1)	Significant other observable inputs (level 2)	Significant unobservable inputs (level 3)
Cash and cash equivalents	$ 61,885	$ 61,885	$ —	$ —
Restricted cash and cash equivalents	37,421	37,421	—	—
Cash, cash equivalents and restricted cash and cash equivalents (1)	$ 99,306	$ 99,306	$ —	$ —
Municipal debt securities	$ 31,804	$ —	$ 31,804	$ —
Corporate debt securities	74,912	—	74,912	—
Agency mortgage-backed securities	13,235	—	13,235	—
U.S. government and agency securities	962	—	962	—
Restricted investments classified as held-to-maturity (2)	$ 120,913	$ —	$ 120,913	$ —

(1) Cash, cash equivalents and restricted cash and cash equivalents include money market funds and deposits.
(2) Refer to Note 4: *Restricted Cash, Cash Equivalents and Investments* for additional details on our held-to-maturity debt securities.

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RESTRICTED CASH AND INVESTMENTS (Tables) **9 Months Ended** **Sep. 29, 2024**

Restricted Cash and Investments [Abstract]

Schedule of restricted cash and investments

The following is a summary of the carrying value of our restricted cash, cash equivalents and investments:

(in thousands)	September 29, 2024	December 31, 2023
Cash collateral held by insurance carriers	$ 22,215	$ 23,598
Cash and cash equivalents held in Trust	12,187	12,703
Investments held in Trust	103,627	122,659
Company-owned life insurance policies	41,726	32,905
Other restricted cash and cash equivalents	369	1,120
Total restricted cash, cash equivalents and investments	$ 180,124	$ 192,985

Schedule of held-to-maturity investments

The amortized cost and estimated fair value of each of our held-to-maturity investments held in Trust, aggregated by investment category as of September 29, 2024 and December 31, 2023, were as follows:

	September 29, 2024			
(in thousands)	Amortized cost	Gross unrealized gains	Gross unrealized losses	Fair value
Municipal debt securities	$ 23,632	$ 8	$ (94)	$ 23,546
Corporate debt securities	67,780	810	(854)	67,736
Agency mortgage-backed securities	11,216	279	—	11,495
U.S. government and agency securities	999	—	(16)	983
Total held-to-maturity investments	$ 103,627	$ 1,097	$ (964)	$ 103,760

	December 31, 2023			
(in thousands)	Amortized cost	Gross unrealized gains	Gross unrealized losses	Fair value
Municipal debt securities	$ 32,042	$ 4	$ (242)	$ 31,804
Corporate debt securities	76,578	333	(1,999)	74,912
Agency mortgage-backed securities	13,039	196	—	13,235
U.S. government and agency securities	1,000	—	(38)	962
Total held-to-maturity investments	$ 122,659	$ 533	$ (2,279)	$ 120,913

Schedule of held-to-maturity investments by contractual maturity

The amortized cost and fair value by contractual maturity of our held-to-maturity investments are as follows:

	September 29, 2024	
(in thousands)	Amortized cost	Fair value
Due in one year or less	$ 28,069	$ 27,869
Due after one year through five years	63,408	63,346
Due after five years through ten years	6,212	6,415
Due after ten years	5,938	6,130
Total held-to-maturity investments	$ 103,627	$ 103,760

Schedule of unrealized gain (loss) on equity investments

Unrealized gains and losses related to investments still held at September 29, 2024 and September 24, 2023, which are included in SG&A expense on our Consolidated Statements of Operations and Comprehensive Income (Loss), were as follows:

	Thirteen weeks ended		Thirty-nine weeks ended	
(in thousands)	September 29, 2024	September 24, 2023	September 29, 2024	September 24, 2023
Unrealized gains (losses)	$ 2,099	$ (493)	$ 4,821	$ 1,482

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GOODWILL AND INTANGIBLE ASSETS (Tables) **9 Months Ended** **Sep. 29, 2024**

Goodwill and Intangible Assets Disclosure [Abstract]

Schedule of goodwill

The following table reflects changes in the carrying amount of goodwill during the period by reportable segment:

(in thousands)	PeopleReady	PeopleScout	PeopleManagement	Total company
Balance at December 31, 2023				
Goodwill before impairment	$ 105,284	$ 142,191	$ 81,092	$ 328,567
Accumulated impairment charge	(46,210)	(118,642)	(79,601)	(244,453)
Goodwill, net	59,074	23,549	1,491	84,114
Impairment charge	(59,074)	—	—	(59,074)
Foreign currency translation	—	245	—	245
Balance at September 29, 2024				
Goodwill before impairment	105,284	142,436	81,092	328,812
Accumulated impairment charge	(105,284)	(118,642)	(79,601)	(303,527)
Goodwill, net	$ —	$ 23,794	$ 1,491	$ 25,285

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SUPPLEMENTAL BALANCE SHEET INFORMATION (Tables) **9 Months Ended** **Sep. 29, 2024**

Organization, Consolidation and Presentation of Financial Statements [Abstract]

Allowance for credit losses

The activity related to the accounts receivable allowance for credit losses was as follows:

	Thirty-nine weeks ended	
(in thousands)	September 29, 2024	September 24, 2023
Beginning balance	$ 2,005	$ 3,212
Current period provision	1,577	3,254
Write-offs	(2,073)	(3,702)
Foreign currency translation	(1)	(2)
Ending balance	$ 1,508	$ 2,762

Prepaid expenses and other current assets

Prepaid expenses and other current assets

The balance of prepaid expenses and other current assets was made up of the following:

(in thousands)	September 29, 2024	December 31, 2023
Prepaid software agreements	$ 8,816	$ 8,435
Other prepaid expenses	8,848	9,355
Assets held-for-sale	11,759	4,845
Other current assets	5,109	6,259
Prepaid expenses and other current assets	$ 34,532	$ 28,894

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WORKERS' COMPENSATION INSURANCE AND RESERVES (Tables)

9 Months Ended

Sep. 29, 2024

Workers' Compensation Insurance and Reserves [Abstract]

Reconciliation of workers' compensation claims reserve

The following table presents a reconciliation of the undiscounted workers' compensation reserve to the discounted workers' compensation reserve for the periods presented:

(in thousands)	September 29, 2024	December 31, 2023
Undiscounted workers' compensation reserve	$ 182,837	$ 214,611
Less discount on workers' compensation reserve	16,391	18,096
Workers' compensation reserve, net of discount	166,446	196,515
Less current portion	36,971	44,866
Long-term portion	$ 129,475	$ 151,649

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COMMITMENTS AND CONTINGENCIES (Tables)

9 Months Ended

Sep. 29, 2024

Commitments and Contingencies Disclosure [Abstract]

Schedule of workers' compensation collateral commitments

We have provided our insurance carriers and certain states with commitments in the form and amounts listed below:

(in thousands)	September 29, 2024	December 31, 2023
Cash collateral held by workers' compensation insurance carriers	$ 18,201	$ 17,737
Cash and cash equivalents held in Trust	12,187	12,703
Investments held in Trust	103,627	122,659
Letters of credit (1)	2,605	6,077
Surety bonds (2)	19,831	20,725
Total collateral commitments	$ 156,451	$ 179,901

(1) We have agreements with certain financial institutions to issue letters of credit as collateral.
(2) Our surety bonds are issued by independent insurance companies on our behalf and bear annual fees based on a percentage of the bond, which are determined by each independent surety carrier. These fees do not exceed 2.0% of the bond amount, subject to a minimum charge. The terms of these bonds are subject to review and renewal every one to four years and most bonds can be canceled by the sureties with as little as 60 days' notice.

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SHAREHOLDERS' EQUITY (Tables)

9 Months Ended

Sep. 29, 2024

Shareholders' Equity [Abstract]

Schedule of Stockholders Equity

Changes in the balance of each component of shareholders' equity during the reporting periods were as follows:

	Thirteen weeks ended		Thirty-nine weeks ended	
(in thousands)	September 29, 2024	September 24, 2023	September 29, 2024	September 24, 2023
Common stock shares				
Beginning balance	29,959	30,996	31,246	32,730
Purchases and retirement of common stock	(478)	—	(1,967)	(1,877)
Net issuance under equity plans, including tax benefits	17	113	219	256
Stock-based compensation	—	—	—	—
Ending balance	29,498	31,109	29,498	31,109
Common stock amount				
Beginning balance	$ 1	$ 1	$ 1	$ 1
Current period activity	—	—	—	—
Ending balance	1	1	1	1
Retained earnings				
Beginning balance	358,312	473,809	478,584	516,332
Net income (loss)	(7,635)	(10)	(114,043)	(11,622)
Purchases and retirement of common stock (1)	(4,315)	22	(21,301)	(34,178)
Net issuance under equity plans, including tax benefits	69	(1,051)	(1,653)	(3,056)
Stock-based compensation	832	4,925	5,676	10,219
Ending balance	347,263	477,695	347,263	477,695
Accumulated other comprehensive income (loss)				
Beginning balance, net of tax	(20,549)	(19,765)	(20,712)	(20,018)
Foreign currency translation adjustment before reclassification	437	(1,305)	1,573	(1,052)
Reclassified from accumulated other comprehensive income (loss) (2)	—	—	(973)	—
Foreign currency translation adjustment	437	(1,305)	600	(1,052)
Ending balance, net of tax	(20,112)	(21,070)	(20,112)	(21,070)
Total shareholders' equity ending balance	$ 327,152	$ 456,626	$ 327,152	$ 456,626

(1) Under applicable Washington State law, shares purchased are not displayed separately as treasury stock on our Consolidated Balance Sheets and are treated as authorized but unissued shares. It is our accounting policy to first record these purchases and the related excise tax as a reduction to our common stock account. Once the common stock account has been reduced to a nominal balance, remaining purchases are recorded as a reduction to our retained earnings. Furthermore, activity in our common stock account related to stock-based compensation is also recorded to retained earnings until such time as the reduction to retained earnings due to stock repurchases has been recovered.
(2) Foreign currency translation adjustments related to PeopleReady Canada that were recognized through net income (loss) upon the divestiture of the business during the thirty-nine weeks ended September 29, 2024.

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NET INCOME (LOSS) PER SHARE (Tables)

9 Months Ended

Sep. 29, 2024

Earnings Per Share [Abstract]

Schedule of net income (loss) and diluted common shares

Diluted common shares were calculated as follows:

	Thirteen weeks ended		Thirty-nine weeks ended	
(in thousands, except per share data)	September 29, 2024	September 24, 2023	September 29, 2024	September 24, 2023
Net income (loss)	$ (7,635)	$ (10)	$ (114,043)	$ (11,622)
Weighted average number of common shares used in basic net income (loss) per common share	29,704	30,932	30,384	31,397
Dilutive effect of non-vested stock-based awards	—	—	—	—
Weighted average number of common shares used in diluted net income (loss) per common share	29,704	30,932	30,384	31,397
Net income (loss) per common share:				
Basic	$ (0.26)	$ 0.00	$ (3.75)	$ (0.37)
Diluted	$ (0.26)	$ 0.00	$ (3.75)	$ (0.37)
Anti-dilutive shares	1,464	945	1,422	937

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SEGMENT INFORMATION (Tables)

9 Months Ended

Sep. 29, 2024

Segment Reporting [Abstract]

Schedule of segment information

The following table presents our revenue disaggregated by major source and segment and a reconciliation of segment revenue from services to total company revenue:

	Thirteen weeks ended		Thirty-nine weeks ended	
(in thousands)	September 29, 2024	September 24, 2023	September 29, 2024	September 24, 2023
Revenue from services:				
Contingent staffing				
PeopleReady	$ 214,792	$ 283,187	$ 660,862	$ 811,133
PeopleManagement	130,852	137,065	396,463	420,809
Human resource outsourcing				
PeopleScout	36,713	52,944	124,115	182,130
Total company	$ 382,357	$ 473,196	$ 1,181,440	$ 1,414,072

The following table presents a reconciliation of segment profit to income (loss) before tax expense:

(in thousands)	Thirteen weeks ended September 29, 2024	Thirteen weeks ended September 24, 2023	Thirty-nine weeks ended September 29, 2024	Thirty-nine weeks ended September 24, 2023
Segment profit (loss):				
PeopleReady	$ 3,043	$ 9,656	$ (1,621)	$ 18,686
PeopleManagement	3,278	2,134	9,424	4,182
PeopleScout	2,542	6,272	10,851	24,012
Total segment profit	8,863	18,062	18,654	46,880
Corporate unallocated expense	(4,184)	(8,122)	(16,386)	(23,045)
Third-party processing fees for hiring tax credits	30	(90)	(150)	(320)
Amortization of software as a service assets	(1,615)	(1,064)	(4,410)	(2,884)
Goodwill and intangible asset impairment charge	—	—	(59,674)	(9,485)
PeopleReady technology upgrade costs	(65)	(696)	(489)	(902)
COVID-19 government subsidies, net of fees	—	(525)	9,652	(525)
Executive leadership transition costs	—	(2,492)	—	(2,492)
Other costs, net	(2,965)	(1,615)	(6,953)	(3,577)
Depreciation and amortization	(6,967)	(6,184)	(22,616)	(18,875)
Income (loss) from operations	(6,903)	(2,726)	(82,372)	(15,225)
Interest and other income (expense), net	521	390	3,861	1,982
Income (loss) before tax expense (benefit)	$ (6,382)	$ (2,336)	$ (78,511)	$ (13,243)

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SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Details) $ in Millions	9 Months Ended Sep. 29, 2024 USD ($)
Goodwill [Line Items]	
Percentage of fair value in excess of carrying amount	20.00%
Deferred recognition of certain benefits	$ 15.4
Cost of Sales	
Goodwill [Line Items]	
Payroll tax credits and reversal of accrued interest related to those benefits	2.9
Selling, General and Administrative Expenses	
Goodwill [Line Items]	
Payroll tax credits and reversal of accrued interest related to those benefits	7.6
Professional fees	(0.8)
Nonoperating Income (Expense)	
Goodwill [Line Items]	
Payroll tax credits and reversal of accrued interest related to those benefits	$ 1.1

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DIVESTITURE (Details) - USD ($) $ in Thousands	9 Months Ended Feb. 26, 2024	Sep. 29, 2024	Sep. 24, 2023
Income Statement, Balance Sheet and Additional Disclosures by Disposal Groups, Including Discontinued Operations [Line Items]			
Proceeds from business divestiture, net		$ 2,928	$ 0
PeopleReady Canada | Disposal Group, Disposed of by Sale, Not Discontinued Operations			
Income Statement, Balance Sheet and Additional Disclosures by Disposal Groups, Including Discontinued Operations [Line Items]			
Preliminary sales price	$ 4,300		
Contingent consideration	2,500		
Proceeds from business divestiture, net	2,900		
Transaction costs	800		
Amount held in escrow	600		
Pre-tax gain on divestiture	700		
Revenue	$ 2,600		

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FAIR VALUE MEASUREMENT - Fair Value Measurement (Details) - USD ($) $ in Thousands	Sep. 29, 2024	Dec. 31, 2023	Sep. 24, 2023	Dec. 25, 2022
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]				
Cash, cash equivalents, restricted cash and restricted cash equivalents	$ 49,276	$ 99,306	$ 90,558	$ 135,631
Restricted investments classified as held-to-maturity	103,760	120,913		
Municipal debt securities				
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]				
Restricted investments classified as held-to-maturity	23,546	31,804		
Corporate debt securities				
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]				
Restricted investments classified as held-to-maturity	67,736	74,912		
Agency mortgage-backed securities				
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]				
Restricted investments classified as held-to-maturity	11,495	13,235		
U.S. government and agency securities				
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]				
Restricted investments classified as held-to-maturity	983	962		
Fair value, recurring | Total fair value				
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]				
Cash and cash equivalents	14,505	61,885		
Fair value, recurring | Total fair value | Restricted assets				
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]				
Restricted cash and cash equivalents	34,771	37,421		
Cash, cash equivalents, restricted cash and restricted cash equivalents	49,276	99,306		
Restricted investments classified as held-to-maturity	103,760	120,913		
Fair value, recurring | Total fair value | Restricted assets | Municipal debt securities				
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]				
Restricted investments classified as held-to-maturity	23,546	31,804		
Fair value, recurring | Total fair value | Restricted assets | Corporate debt securities				
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]				
Restricted investments classified as held-to-maturity	67,736	74,912		
Fair value, recurring | Total fair value | Restricted assets | Agency mortgage-backed securities				
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]				
Restricted investments classified as held-to-maturity	11,495	13,235		
Fair value, recurring | Total fair value | Restricted assets | U.S. government and agency securities				
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]				
Restricted investments classified as held-to-maturity	983	962		
Fair value, recurring | Quoted prices in active markets for identical assets (level 1)				
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]				
Cash and cash equivalents	14,505	61,885		
Fair value, recurring | Quoted prices in active markets for identical assets (level 1) | Restricted assets				
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]				
Restricted cash and cash equivalents	34,771	37,421		
Cash, cash equivalents, restricted cash and restricted cash equivalents	49,276	99,306		
Restricted investments classified as held-to-maturity	0	0		

Fair value, recurring | Quoted prices in active markets for identical assets (level 1) | Restricted assets | Municipal debt securities		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Restricted investments classified as held-to-maturity	0	0
Fair value, recurring | Quoted prices in active markets for identical assets (level 1) | Restricted assets | Corporate debt securities		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Restricted investments classified as held-to-maturity	0	0
Fair value, recurring | Quoted prices in active markets for identical assets (level 1) | Restricted assets | Agency mortgage-backed securities		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Restricted investments classified as held-to-maturity	0	0
Fair value, recurring | Quoted prices in active markets for identical assets (level 1) | Restricted assets | U.S. government and agency securities		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Restricted investments classified as held-to-maturity	0	0
Fair value, recurring | Significant other observable inputs (level 2)		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash and cash equivalents	0	0
Fair value, recurring | Significant other observable inputs (level 2) | Restricted assets		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Restricted cash and cash equivalents	0	0
Cash, cash equivalents, restricted cash and restricted cash equivalents	0	0
Restricted investments classified as held-to-maturity	103,760	120,913
Fair value, recurring | Significant other observable inputs (level 2) | Restricted assets | Municipal debt securities		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Restricted investments classified as held-to-maturity	23,546	31,804
Fair value, recurring | Significant other observable inputs (level 2) | Restricted assets | Corporate debt securities		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Restricted investments classified as held-to-maturity	67,736	74,912
Fair value, recurring | Significant other observable inputs (level 2) | Restricted assets | Agency mortgage-backed securities		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Restricted investments classified as held-to-maturity	11,495	13,235
Fair value, recurring | Significant other observable inputs (level 2) | Restricted assets | U.S. government and agency securities		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Restricted investments classified as held-to-maturity	983	962
Fair value, recurring | Significant unobservable inputs (level 3)		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash and cash equivalents	0	0
Fair value, recurring | Significant unobservable inputs (level 3) | Restricted assets		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Restricted cash and cash equivalents	0	0
Cash, cash equivalents, restricted cash and restricted cash equivalents	0	0
Restricted investments classified as held-to-maturity	0	0
Fair value, recurring | Significant unobservable inputs (level 3) | Restricted assets | Municipal debt securities		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Restricted investments classified as held-to-maturity	0	0
Fair value, recurring | Significant unobservable inputs (level 3) | Restricted assets | Corporate debt securities		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Restricted investments classified as held-to-maturity	0	0
Fair value, recurring | Significant unobservable inputs (level 3) | Restricted assets | Agency mortgage-backed securities		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Restricted investments classified as held-to-maturity	0	0
Fair value, recurring | Significant unobservable inputs (level 3) | Restricted assets | U.S. government and agency securities		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Restricted investments classified as held-to-maturity	$ 0	$ 0

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FAIR VALUE MEASUREMENT - Assets Measured at Fair Value on a Nonrecurring Basis (Details) - USD ($) $ in Thousands	**3 Months Ended**		**9 Months Ended**			
	Sep. 29, 2024	**Sep. 24, 2023**	**Sep. 29, 2024**	**Sep. 24, 2023**	**Mar. 31, 2024**	**Dec. 31, 2023**
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]						
Goodwill	$ 25,285		$ 25,285			$ 84,114
Goodwill impairment loss			59,074			
Goodwill and intangible asset impairment charge	0	$ 0	(59,674)	$ (9,485)		
PeopleReady						
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]						
Goodwill	0		0		$ 59,100	59,074
Goodwill impairment loss			59,074			
PeopleManagement						
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]						
Goodwill	1,491		1,491			$ 1,491
Goodwill impairment loss			0			
Indefinite-lived trade names/trademarks	$ 2,700		2,700		$ 3,300	
Impairment of Intangible Assets (Excluding Goodwill)			$ 600			

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RESTRICTED CASH AND INVESTMENTS (Details) - USD ($) $ in Thousands	**3 Months Ended**		**9 Months Ended**		
	Sep. 29, 2024	**Sep. 24, 2023**	**Sep. 29, 2024**	**Sep. 24, 2023**	**Dec. 31, 2023**
Restricted Cash and Investments [Line Items]					
Cash collateral held by insurance carriers	$ 22,215		$ 22,215		$ 23,598
Cash and cash equivalents held in Trust	12,187		12,187		12,703
Investments held in Trust	103,627		103,627		122,659
Company owned life insurance policies	41,726		41,726		32,905
Other restricted cash and cash equivalents	369		369		1,120
Restricted cash and investments	180,124		180,124		192,985
Held-to-maturity Securities, Reconciliation to Fair Value [Abstract]					
Amortized cost of held-to-maturity investments	103,627		103,627		122,659
Gross unrealized gains	1,097		1,097		533
Gross unrealized losses	(964)		(964)		(2,279)
Fair value	103,760		103,760		120,913
Held-to-maturity securities, amortized cost [Abstract]					
Amortized cost of held-to-maturity investments	103,627		103,627		122,659
Held-to-maturity securities, fair value [Abstract]					
Fair value	103,760		103,760		120,913

Unrealized gains (losses) on Investments	2,099	$ (493)	4,821	$ 1,482	
Municipal debt securities					
Held-to-maturity Securities, Reconciliation to Fair Value [Abstract]					
Amortized cost of held-to-maturity investments	23,632		23,632		32,042
Gross unrealized gains	8		8		4
Gross unrealized losses	(94)		(94)		(242)
Fair value	23,546		23,546		31,804
Held-to-maturity securities, amortized cost [Abstract]					
Amortized cost of held-to-maturity investments	23,632		23,632		32,042
Held-to-maturity securities, fair value [Abstract]					
Fair value	23,546		23,546		31,804
Corporate debt securities					
Held-to-maturity Securities, Reconciliation to Fair Value [Abstract]					
Amortized cost of held-to-maturity investments	67,780		67,780		76,578
Gross unrealized gains	810		810		333
Gross unrealized losses	(854)		(854)		(1,999)
Fair value	67,736		67,736		74,912
Held-to-maturity securities, amortized cost [Abstract]					
Amortized cost of held-to-maturity investments	67,780		67,780		76,578
Held-to-maturity securities, fair value [Abstract]					
Fair value	67,736		67,736		74,912
Agency mortgage-backed securities					
Held-to-maturity Securities, Reconciliation to Fair Value [Abstract]					
Amortized cost of held-to-maturity investments	11,216		11,216		13,039
Gross unrealized gains	279		279		196
Gross unrealized losses	0		0		0
Fair value	11,495		11,495		13,235
Held-to-maturity securities, amortized cost [Abstract]					
Amortized cost of held-to-maturity investments	11,216		11,216		13,039
Held-to-maturity securities, fair value [Abstract]					
Fair value	11,495		11,495		13,235
U.S. government and agency securities					
Held-to-maturity Securities, Reconciliation to Fair Value [Abstract]					
Amortized cost of held-to-maturity investments	999		999		1,000
Gross unrealized gains	0		0		0
Gross unrealized losses	(16)		(16)		(38)
Fair value	983		983		962
Held-to-maturity securities, amortized cost [Abstract]					
Amortized cost of held-to-maturity investments	999		999		1,000
Held-to-maturity securities, fair value [Abstract]					
Fair value	983		983		$ 962
Restricted cash and investments					
Held-to-maturity Securities, Reconciliation to Fair Value [Abstract]					
Amortized cost of held-to-maturity investments	103,627		103,627		
Fair value	103,760		103,760		
Held-to-maturity securities, amortized cost [Abstract]					
Due in one year or less	28,069		28,069		
Due after one year through five years	63,408		63,408		
Due after five years through ten years	6,212		6,212		
Due after ten years	5,938		5,938		
Amortized cost of held-to-maturity investments	103,627		103,627		
Held-to-maturity securities, fair value [Abstract]					
Due in one year or less	27,869		27,869		
Due after one year through five years	63,346		63,346		
Due after five years through ten years	6,415		6,415		
Due after ten years	6,130		6,130		
Fair value	$ 103,760		$ 103,760		

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GOODWILL AND INTANGIBLE ASSETS - Changes in Carrying Amount of Goodwill (Details) - USD ($) $ in Thousands	**9 Months Ended**			
	Sep. 29, 2024	**May 26, 2024**	**Mar. 31, 2024**	**Dec. 31, 2023**
Goodwill [Line Items]				
Goodwill impairment loss	$ (59,074)			
Foreign currency translation	245			
Goodwill before impairment	328,812			$ 328,567
Accumulated impairment loss	(303,527)			(244,453)
Goodwill, net	25,285			84,114
Minimum				
Goodwill [Line Items]				
Weighted average cost of capital		13.50%		
Maximum				
Goodwill [Line Items]				
Weighted average cost of capital		14.50%		
PeopleReady				
Goodwill [Line Items]				
Goodwill impairment loss	(59,074)			
Foreign currency translation	0			
Goodwill before impairment	105,284			105,284
Accumulated impairment loss	(105,284)			(46,210)
Goodwill, net	0		$ 59,100	59,074
PeopleScout				
Goodwill [Line Items]				
Goodwill impairment loss	0			
Foreign currency translation	245			
Goodwill before impairment	142,436			142,191
Accumulated impairment loss	(118,642)			(118,642)
Goodwill, net	23,794			23,549
PeopleManagement				
Goodwill [Line Items]				
Goodwill impairment loss	0			
Foreign currency translation	0			
Goodwill before impairment	81,092			81,092
Accumulated impairment loss	(79,601)			(79,601)
Goodwill, net	$ 1,491			$ 1,491

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GOODWILL AND	**9 Months Ended**

INTANGIBLE ASSETS - Narrative (Details) - USD ($) $ in Thousands	Sep. 29, 2024	May 26, 2024	Mar. 31, 2024	Dec. 31, 2023
Indefinite-lived Intangible Assets [Line Items]				
Goodwill	$ 25,285			$ 84,114
Goodwill impairment loss	59,074			
PeopleManagement				
Indefinite-lived Intangible Assets [Line Items]				
Goodwill	1,491			1,491
Goodwill impairment loss	0			
Indefinite-lived trade names/trademarks	2,700		$ 3,300	
Impairment of Intangible Assets (Excluding Goodwill)	600			
PeopleScout				
Indefinite-lived Intangible Assets [Line Items]				
Goodwill	23,794			23,549
Goodwill impairment loss	0			
Indefinite-lived trade names/trademarks	2,100			
PeopleReady				
Indefinite-lived Intangible Assets [Line Items]				
Goodwill	0		$ 59,100	$ 59,074
Goodwill impairment loss	$ 59,074			
Minimum				
Indefinite-lived Intangible Assets [Line Items]				
Weighted average cost of capital		13.50%		
Maximum				
Indefinite-lived Intangible Assets [Line Items]				
Weighted average cost of capital		14.50%		

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GOODWILL AND INTANGIBLE ASSETS - Indefinite-Lived Intangible Assets (Details) - USD ($) $ in Thousands	9 Months Ended		
	Sep. 29, 2024	Mar. 31, 2024	Dec. 31, 2023
PeopleManagement			
Indefinite-lived Intangible Assets [Line Items]			
Indefinite-lived trade names/trademarks	$ 2,700	$ 3,300	
Impairment of Intangible Assets (Excluding Goodwill)	600		
PeopleScout			
Indefinite-lived Intangible Assets [Line Items]			
Indefinite-lived trade names/trademarks	2,100		
Trade names/trademarks			
Indefinite-lived Intangible Assets [Line Items]			
Indefinite-lived trade names/trademarks	$ 4,800	$ 5,400	

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SUPPLEMENTAL BALANCE SHEET INFORMATION - Allowance for credit losses (Details) - USD ($) $ in Thousands	9 Months Ended			
	Sep. 29, 2024	Sep. 24, 2023	Dec. 31, 2023	Dec. 25, 2022
Accounts Receivable, Allowance for Credit Loss [Roll Forward]				
Beginning balance	$ 1,508	$ 2,762	$ 2,005	$ 3,212
Provision for credit losses	1,577	3,254		
Write-offs	(2,073)	(3,702)		
Foreign currency translation	(1)	(2)		
Ending balance	$ 1,508	$ 2,762		

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SUPPLEMENTAL BALANCE SHEET INFORMATION - Prepaid expenses and other current assets (Details) - USD ($) $ in Thousands	Sep. 29, 2024	Dec. 31, 2023
Organization, Consolidation and Presentation of Financial Statements [Abstract]		
Prepaid software agreements	$ 8,816	$ 8,435
Other prepaid expenses	8,848	9,355
Assets held-for-sale	11,759	4,845
Other current assets	5,109	6,259
Prepaid expenses and other current assets	$ 34,532	$ 28,894

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SUPPLEMENTAL BALANCE SHEET INFORMATION (Details) - Assets held-for-sale - Disposal Group, Disposed of by Sale, Not Discontinued Operations - Tacoma Headquarters - USD ($) $ in Millions	Sep. 29, 2024	Apr. 11, 2024
Long-Lived Assets Held-for-Sale [Line Items]		
Preliminary sales price		$ 15.0
Carrying value of held-for-sale assets	$ 11.8	

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WORKERS' COMPENSATION INSURANCE AND RESERVES - Reconciliation of Workers' Compensation Claims Reserve (Details) - USD ($) $ in Thousands	Sep. 29, 2024	Dec. 31, 2023
Workers' Compensation Insurance and Reserves [Abstract]		
Undiscounted workers' compensation reserve	$ 182,837	$ 214,611
Less discount on workers' compensation reserve	16,391	18,096
Workers' compensation reserve, net of discount	166,446	196,515

Less current portion	36,971	44,866
Long-term portion	$ 129,475	$ 151,649

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WORKERS' COMPENSATION INSURANCE AND RESERVES - Narrative (Details) - USD ($) $ in Millions	3 Months Ended		9 Months Ended		12 Months Ended
	Sep. 29, 2024	Sep. 24, 2023	Sep. 29, 2024	Sep. 24, 2023	Dec. 31, 2023
Workers' Compensation Deductible Limit [Line Items]					
Weighted average period for claim payments below deductible limit			5 years 6 months		
Payments made against self-insured claims			$ 31.1	$ 32.6	
Weighted average period for claim payments and receivables above deductible limit			18 years		
Workers' compensation reserve for excess claims	$ 49.4		$ 49.4		$ 54.9
Worker's compensation receivable for excess claims	48.6		48.6		$ 53.8
Workers compensation expense	$ 1.6	$ 7.8	11.7	$ 18.5	
Minimum					
Workers' Compensation Deductible Limit [Line Items]					
Workers' compensation claim deductible limit			$ 5.0		
Below limit					
Workers' Compensation Deductible Limit [Line Items]					
Workers' compensation discount			2.60%		2.40%
Above Limit					
Workers' Compensation Deductible Limit [Line Items]					
Workers' compensation discount			4.50%		4.10%

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LONG-TERM DEBT - Narrative (Details) $ in Millions	9 Months Ended		
	Sep. 29, 2024 USD ($)	Feb. 09, 2024 USD ($)	Dec. 31, 2023 USD ($)
Revolving Credit Facility [Line Items]			
Debt instrument, fixed charge coverage ratio	1.69		
Asset coverage ratio	50.21		
Accounts receivable threshold	60.00%		
Restricted cash threshold	$ 50.0		
Aggregate share repurchase limit	$ 25.0		
Consolidated leverage ratio	3.00		
Minimum			
Revolving Credit Facility [Line Items]			
Fixed charge coverage ratio, threshold	1.25		
Asset coverage ratio	1.00		
Revolving Credit Facility			
Revolving Credit Facility [Line Items]			
Remaining borrowing capacity	$ 252.3		
Line of credit facility, maximum borrowing capacity, additional borrowings	$ 132.5		
Revolving Credit Facility | Amended and Restated Revolving Credit Agreement			
Revolving Credit Facility [Line Items]			
Maximum borrowing capacity		$ 255.0	
Increase limit		405.0	
Revolving Credit Facility | Base rate			
Revolving Credit Facility [Line Items]			
Additional debt instrument base rate	0.50%		
Revolving Credit Facility | Secured Overnight Financing Rate (SOFR) Adjustment			
Revolving Credit Facility [Line Items]			
Basis spread on variable rate	0.10%		
Revolving Credit Facility | Minimum			
Revolving Credit Facility [Line Items]			
Unused capacity commitment fee percentage	0.35%		
Revolving Credit Facility | Minimum | LIBOR			
Revolving Credit Facility [Line Items]			
Basis spread on variable rate	1.75%		
Revolving Credit Facility | Minimum | Base rate			
Revolving Credit Facility [Line Items]			
Basis spread on variable rate	0.75%		
Revolving Credit Facility | Maximum			
Revolving Credit Facility [Line Items]			
Unused capacity commitment fee percentage	0.50%		
Revolving Credit Facility | Maximum | LIBOR			
Revolving Credit Facility [Line Items]			
Basis spread on variable rate	3.50%		
Revolving Credit Facility | Maximum | Base rate			
Revolving Credit Facility [Line Items]			
Basis spread on variable rate	2.50%		
Swingline loan			
Revolving Credit Facility [Line Items]			
Letters of credit outstanding	$ 2.7		$ 6.2
Swingline loan | Amended and Restated Revolving Credit Agreement			
Revolving Credit Facility [Line Items]			
Maximum borrowing capacity		25.0	
Swingline loan | Minimum | Base rate			
Revolving Credit Facility [Line Items]			
Basis spread on variable rate	0.75%		
Swingline loan | Maximum | Base rate			
Revolving Credit Facility [Line Items]			
Basis spread on variable rate	2.50%		
Letter of credit | Amended and Restated Revolving Credit Agreement			
Revolving Credit Facility [Line Items]			
Maximum borrowing capacity		$ 25.0	
Letter of credit | LIBOR			
Revolving Credit Facility [Line Items]			
Additional letters of credit base rate	0.25%		
Letter of credit | Minimum | LIBOR			
Revolving Credit Facility [Line Items]			
Basis spread on variable rate	1.50%		
Letter of credit | Maximum | LIBOR			
Revolving Credit Facility [Line Items]			
Basis spread on variable rate	3.25%		

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COMMITMENTS AND CONTINGENCIES (Details) - USD ($) $ in Thousands	9 Months Ended	
	Sep. 29, 2024	Dec. 31, 2023
Workers' Compensation Commitments [Line Items]		
Cash collateral held by workers' compensation insurance carriers	$ 18,201	$ 17,737
Cash and cash equivalents held in Trust	12,187	12,703
Investments held in Trust	103,627	122,659
Letters of credit	2,605	6,077
Surety bonds	19,831	20,725
Total collateral commitments	$ 156,451	$ 179,901
Surety bonds annual fee limit as a percentage of bond amount	2.00%	
Surety bonds required cancellation notice	60 days	
Minimum		
Workers' Compensation Commitments [Line Items]		
Surety bonds review and renewal period if elected	1 year	
Maximum		
Workers' Compensation Commitments [Line Items]		
Surety bonds review and renewal period if elected	4 years	

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SHAREHOLDERS' EQUITY (Details) - USD ($) $ in Thousands	3 Months Ended		9 Months Ended		
	Sep. 29, 2024	Sep. 24, 2023	Sep. 29, 2024	Sep. 24, 2023	Dec. 31, 2023
Increase (Decrease) in Stockholders' Equity [Roll Forward]					
Beginning balance (in shares)			31,245,732		
Ending balance (in shares)	29,497,872		29,497,872		
Beginning balance			$ 457,873		
Net income (loss)	$ (7,635)	$ (10)	(114,043)	$ (11,622)	
Change in accounting standard cumulative-effect adjustment	347,263		347,263		$ 478,584
Foreign currency translation adjustment before reclassification	437	(1,305)	1,573	(1,052)	
Reclassification from accumulated other comprehensive income (loss)	0	0	(973)	0	
Foreign currency translation adjustment	437	(1,305)	600	(1,052)	
Ending balance, net of tax	$ 327,152	$ 456,626	$ 327,152	$ 456,626	
Common stock					
Increase (Decrease) in Stockholders' Equity [Roll Forward]					
Beginning balance (in shares)	29,959,000	30,996,000	31,246,000	32,730,000	
Purchases and retirement of common stock (in shares)	(478,000)	0	(1,967,000)	(1,877,000)	
Net issuances under equity plans, including tax benefits (in shares)	17,000	113,000	219,000	256,000	
Stock-based compensation (in shares)	0	0	0	0	
Ending balance (in shares)	29,498,000	31,109,000	29,498,000	31,109,000	
Beginning balance	$ 1	$ 1	$ 1	$ 1	
Ending balance, net of tax	1	1	1	1	
Retained earnings					
Increase (Decrease) in Stockholders' Equity [Roll Forward]					
Beginning balance	358,312	473,809	478,584	516,332	
Net income (loss)	(7,635)	(10)	(114,043)	(11,622)	
Purchases and retirement of common stock	(4,315)	22	(21,301)	(34,178)	
Net issuance under equity plans, including tax benefits	69	(1,051)	(1,653)	(3,056)	
Stock-based compensation	832	4,925	5,676	10,219	
Ending balance, net of tax	347,263	477,695	347,263	477,695	
Accumulated other comprehensive income (loss)					
Increase (Decrease) in Stockholders' Equity [Roll Forward]					
Beginning balance	(20,549)	(19,765)	(20,712)	(20,018)	
Ending balance, net of tax	$ (20,112)	$ (21,070)	$ (20,112)	$ (21,070)	

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INCOME TAXES (Details) $ in Thousands	9 Months Ended
	Sep. 29, 2024 USD ($)
Income Tax Disclosure [Abstract]	
Goodwill impairment loss	$ 59,074
Effective income tax rate	(45.30%)
Statutory federal income tax rate	21.00%

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NET INCOME (LOSS) PER SHARE (Details) - USD ($) $ / shares in Units, shares in Thousands, $ in Thousands	3 Months Ended		9 Months Ended	
	Sep. 29, 2024	Sep. 24, 2023	Sep. 29, 2024	Sep. 24, 2023
Earnings Per Share [Abstract]				
Net income (loss)	$ (7,635)	$ (10)	$ (114,043)	$ (11,622)
Weighted average number of common shares used in basic net income per common share (in shares)	29,704	30,932	30,384	31,397
Dilutive effect of non-vested stock-based awards (in shares)	0	0	0	0
Weighted average number of common shares used in diluted net income (loss) per common share	29,704	30,932	30,384	31,397
Net income (loss) per common share:				
Basic (in dollars per share)	$ (0.26)	$ 0.00	$ (3.75)	$ (0.37)
Diluted (in dollars per share)	$ (0.26)	$ 0.00	$ (3.75)	$ (0.37)
Anti-dilutive shares (in shares)	1,464	945	1,422	937

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SEGMENT INFORMATION (Details) $ in Thousands	3 Months Ended		9 Months Ended	
	Sep. 29, 2024 USD ($)	Sep. 24, 2023 USD ($)	Sep. 29, 2024 USD ($) segment	Sep. 24, 2023 USD ($)
Segment Reporting [Abstract]				
Number of aggregated reportable segments | segment			1	
Segment Reporting Information [Line Items]				
Revenue	$ 382,357	$ 473,196	$ 1,181,440	$ 1,414,072
Segment profit	8,863	18,062	18,654	46,880
Third-party processing fees for hiring tax credits	30	(90)	(150)	(320)
Amortization of software as a service assets	(1,615)	(1,064)	(4,410)	(2,884)
Goodwill and intangible asset impairment charge	0	0	(59,674)	(9,485)
PeopleReady technology upgrade costs	(65)	(696)	(489)	(902)
COVID-19 government subsidies, net of fees	0	(525)	9,652	(525)
Executive leadership transition costs	0	(2,492)	0	(2,492)
Other costs, net	(2,965)	(1,615)	(6,953)	(3,577)
Depreciation and amortization	(6,967)	(6,184)	(22,616)	(18,875)
Income (loss) from operations	(6,903)	(2,726)	(82,372)	(15,225)
Interest and other income (expense), net	521	390	3,861	1,982
Income (loss) before tax expense (benefit)	(6,382)	(2,336)	(78,511)	(13,243)

PeopleReady				
Segment Reporting Information [Line Items]				
Segment profit	3,043	9,656	(1,621)	18,686
PeopleManagement				
Segment Reporting Information [Line Items]				
Segment profit	3,278	2,194	9,424	4,182
PeopleScout				
Segment Reporting Information [Line Items]				
Segment profit	2,542	6,272	10,851	24,012
Corporate unallocated				
Segment Reporting Information [Line Items]				
Corporate unallocated expense	(4,184)	(8,122)	(16,386)	(23,045)
Contingent staffing | PeopleReady				
Segment Reporting Information [Line Items]				
Revenue	214,792	283,187	660,862	811,133
Contingent staffing | PeopleManagement				
Segment Reporting Information [Line Items]				
Revenue	130,852	137,065	396,463	420,809
Human resource outsourcing | PeopleScout				
Segment Reporting Information [Line Items]				
Revenue	$ 36,713	$ 52,944	$ 124,115	$ 182,130

EXCEL 61 Financial_Report.xlsx IDEA: XBRL DOCUMENT begin 644 Financial_Report.xlsx M4$L#!!0 (/6!9%D'04UB@0 +$ 0 9&]C4')O<',O87!P+GAM M;$V./0L",1!$_\IQO;=!P4)B0-!2L+ (/>QLOD&1#LD)^OCG!CVX>;QA&WPIG M*N*I#BV&5(_C(I(/ !47BK9.7:=N')=HI6-Y #OGDK7A.YNJQ<&4GPZ4A!0W_J=0U[R;UEA_6\#MI7E!+ P04 M " #U@6193W;ZM>X K @ $0 &1O8U!R;W!S+V-O&ULS9+! M3L,P#(9?!>7>NFD'AZC+96BG(2$Q^'<0M2KPMHFFBQ*C=V].&K1."!^ 8^_G MSY);'83V$9^C#QC)8KH;7=,1@M(? MZHA05]4#."1E%"F8@458B$RV1@L=49&/%[S1"SY\QB[#C ;LT&%/"7C)@UI]Y+7+6R? M2/4:IU_)"CH'7+/ŘY-=F\[C?,EE7]:K@O*A6^YH+?B^:YGUV_>%W$W;>V(/] MQ\970=G"K[N07U!+ P04 " #U@619F5R<(Q & "<)P $P 'AL+W1H M96UE+W1H96UE,2YX;6SM6EMSVC@4?N^OT'AG]FT+QC:!MK03621A'^_1S80RY8-[9)-NIL\!"SI^\Y%1^?H.'GS[BYBZ(:(E/)X M8-DOV]: [MR_>X%#BVR]*+ M41B1%G\@M MNN01.+5)#3(3/PB=AIAJ4!P"I DQEJ&&^+3&K!'@$WVWO@C(WXV(]ZMOFCU7 MH5A)VH3X$$8:XIQSYG/1;/L'I4;1]E6\W*.76!4!EQC?-*HU+,76>)7 \:V< M/!T3$LV4"P9!AI@S M&L%&KQMUAVC2/'K^!?F<-0HACA*FNVB<5@$_9Y>PTG!Z(++9OVX?H;5,VPLCO='U!=*Y \FIS_I,C0' MHYI9";V$5FJ?JH,@H%\;D>/N5Z> HWEL:\4*Z"><P'_T=HWPJOX@L Y M?RY]SZ7ON?0]H=*W-R-]9\'3BUO>1FŸ;Q/NN,=K7-"XH8U=RSTS0LS0[=R2^JVE+ZŪ)CA* M]+',<$X>RPP[9SR2';9WH!TU^_9==N0CI3!3ET.X&D*^ VVZG=PZ.)Z8D;D* MTU*0;\/YZ<5X&N(YV02Y?9A7;>?8T='[Y\%1L*/O/)8=QXCRHB'NH8:8S\-# MAWE[7YAGE<90-!1M;*PD+$:W8+C7\2P4X&1@+: '@Z]1 O)256 Q6\8#*Y"B M?$R,1>APYY= <7^/1DN/;IF6U;]\I=QEM(E(YPFF8$V>KRMYEL<%5'<]56_*P MOFH]M!5.S_Y9KF4Q9Z;RWRT,"2Q;B%D2XDU=[=7GFYRN>B)V^I=W MP6#R_7#)1P_E.^=?]%U#KG[VW>/Z;I,[2$R<><41 71% B.5' 86%S+D4.Z2 MD 83 >LX=SFWJXPD6L_UC6'ODRWSEPVSK> U[F M$RQ#I'[!?8]*@!&K8KZZKT_Y)9P[M'OQ@2";_-;;I/;=X Q\U*M:I60K$3]+ M!WP?D@9CC%OT-%^/%&*MIK&MQMHQ#'F 6/,,H68XWX=%FAHSU8NL.8T*;T'5 M0.4_V]0-:/8--!R1!5XQP;8VH^1."CS<_N\-L,+$CN'MB[\!4$L#!!0 (M /6!9%EWV>ACP 4 *4> 8 >&PO=V]R:W-H965T&UL MM9EK;^(X%(;_BL5*JQFIE,2! K,4B3)TMMJ9EBG=&757^\$D!J(F=M9QH/WW M>QP@Z72= XJ&?BBYG3=^8XCD5XV5EHG'UJMU%_QF*7G M,N$"[BRDBIF&4[5LI8GB+,B#XJA%'>>B%;-0-(:#_- I4#0"0WEPVWL;]P'RY7VEQH#0<)6_(9UW\F4P5GK4(E"&,NTE *HOCBLC%R M/XP]:@+R)[Z%?).^.B8&92[EDSFY"2X;CBD1C[BOC02#GS4?\R@R2E".?W>B MC>*=)O#U\5[].H<'F#E+^5A&W\- KRX;O08)^()ED;Z7F]_Y#JAC]'P9I?E _MLMD^VVXWB)^E6L:[8"A!'(KM+WO>?8A7 ;1;$4!W ?1-@%OU!F\7X.6@VY+E M6!^99L.!DANBS-.@9@[R;Y-' TTH3!IG6L'=$.+T<'SW;7)/IJ-/$](DZ8HI MG@Y:&H3-[9:_$[G:BM *D3[Y(H5>I60B A[\&-^" A6EHOM275%4<,:354?2:ZY(G^/YJE64._^L7VAK4+; MKF :XX97&Q(:51.I4R!UCD/ZFC&EN8I>R#U/I-(V/%Q*]\SV4<9H5$V\ MBP+OXCB*5>A#$PK)- 96).'*Q7MKK+AH?$U.;L%9_?(FJD8C"/Y,%"=1UQK MP:+4FD@TK"9@KP#LH86:"!WJ%W(=1IS<9O&<*QL8KN$X;M-M=]J>#0X-K0G7 M+^#ZQ\#=\V5HNE% (XRV+K744UWF %G@59?R,W C_W$:)QM>D=)UR0'6.X83" M205UDYEJ>D9F&AHDD8J,92:T>H'?P I_0/W[R$:,!]5%?N4AW&.0')@SN0F@ M@8:+T,^YD5I\0+(/M9CVNE[;M?*BP75Y:32 ;FHY_@? \MB<075^D!MAQ<7E'I@O8V;E/(7W M<4OSX^+VY2UGT6ZG2JY#X=MSBVM6M-E3.'*WM$0N;F3>@DYEJEE$_@J3ZJX) M5^SWV@ZUDI["'+FE.W)Q4Y-7U1',<:O!< ':L0ZF>%1=K- (,N;B#^2Q]R-=T M)05F%@Z(>#VOV8>^Q\IW"BODEE[(Q8W,0ZC!!LD%<>F[^7LRXWZF()-62%QI M+.,8QB*82_M/9T1(DC!%UBRR.WE1:E: P-6- M%>L4KHB6HCBOF6?(C)Y]E=,+'FE^SL@=/LXFUA7!$YA@6AI@>A1%FB<*65F M*-MI29Y'&$ RZYK* <5'ZTK_&(^JRUE:'WJ4];D1,(W>+L&9J2;;@ULY<<4] MSE/X'5KZ'8H;%#,' [,.@_]2*FNGI3'F<1<+4U;_ 0*>@4V($Z8L"<5 M%ZP&/87%H:7%H;A#V2=RQ2&1&!XN4XUW"JM#2ZM#<9>R&\!G9@ '2+-(3>XR M#895Y&/ENU#LUJ[?6ZE_DI'9?8NM6B=7,[LDZR'M=SJ]? ML9M-8VSM+R4-RH MC&(N@GR%ZSIB2RL*+E"=P%.8&EJ:&HI[DF+E[CI,C6M]Y.# KN&BO;?!Q2KW M!$[A<+S2X7BX,7G+N%N,K:0\(/?5.N? @^HREB['.\[E *8"Q!L1\&?R![?V M-0>D'/CK7O1Z_;Z5\Q0NQRM=CH=[DKV->UU=L57U W+-IDN;U [Z4VU.Z]5& MH!GT\OW1E/AFS7&[)UA<+?9@1_G.8ZM\?+N!^X69,3,E$5] J'/>A0Y/;?=$ MMR=:)OFVXEQJ+>/\<,59P)5Y .XOI-3[$_."8F=Z^!]02P,$% @]8%D M62S/UUT8!P &!X !@ !X;"]W;W)KC86^K-56BVJI+V<&[FS'S[+V+F_V M=Z$C=[F7FPM$TRFBF'+/\)OP\%N972!&FN'L>/@,^!Y(TP-IVN1C8Z2W=2TK M@X36TNA7/C[[!-R?P*ZM5WHC,GDU@<6C9?TD)XM??R%S_-K'[B&,OM!_K/-GT0!Y+U/<9]JW2R#>!I07B$H\O94Y^.&S4G2=)% M'>'D!YP\B/,ZN]068$%OR"1@?"CD%%70Q]0*B0*ZC:@R:2_.R#3"24/IC$ZQ M1><2V=\KZD&D-&+Q?,#$$Q9!7.*G$AVH1$$J=[7@@_CW+D[P4D2 M#S!ZHLB\]PB.,,8'C'$0XQ=E1/&":8P]$Q0QC <8W3 6\31E?I#) 61RH@! M9FOSO7GP=LEM0/A,4\X^K(D#(B4X3@90W2B">8I'YC,]0$V#4#]+;>H\,W+? M(*9.FV@XY-43Q)5C;2-UH2684#Y@X E+:3K6. CN) P'.=S*E81ZL#"?"UCJ MT=END_5AQ'0XV9X@*(SY&-2>VI(@U#^56N[RHO "((YNE R[KO1@.CFW)U"-XI@Z*XC.#L](V%!^P1+2YB\>D2% M!/^&:FO4SM7J?*M/(V<.IH@DE RANV$\34@Z KV3.1+6N+_!T)+*NWLK- ,WKEP M%9!%<3R4=$]8-.=XK.X[H21AI;QN(>Y@=[M7Q0=9R54^4F&NV,UYDCA-T@VS MRHG]8&DGB30LB3TKUTZV=Y/CJMQP-CTAG(TT0MK((W+X'Y;U3=-#^P];N7 M],:F)KU,7%%D\S0>- G9/&(?>.>*A:&_&=;.9SYJH$V]Y>U%[9%(DD3#+N0- M2S$=0=TI*3VAI$=;DE-8/=*)4P>J&T4PBT<6'^V4DX:5\]CVGX+J*A^)>)0X MU>#9_F&.T['R[B22AB7R13K?U/(4"D7K [%V/7A)^:0RY? %04GUQ$9GS,5*= MIM*PIGY0U>.YD75I3\GV?ON(V*F'XDHI2\#]#^%[PB**1QP![027AO>-'?H? M7:/N%C$BW+&,GC">RU)[O9-]^] M]I,%9?Q'[>?/RG;,O1-I%A;IN_JY;VFCLJ]3=(8O""-@D&KT) (JMM.?+4XR; M?TC;F8(*V9JUJO-_Y?(U^JB>O\VUME:P\;]HV'CO(02\LZ@]JU#BQ4,.>;: M._0]<>H+10X]N25:J3Y)@H,L:3KE:3Q-8MKP8V1*>32-&?T_R'O9:CW82 M+VB/K-.81,[4NG$\BI- X1)M8I__L)>?&/6UJZO<'2<3.BP_OJ8$GSGMJ,.N] MMK/O3/\CZL>\TN!+5C 07\0P#?7^->3^PJA-\R;O01FCRN;C6@H ;P/@]Y4" M\6HO[,O!P\O@Q?\ 4$L#!!0 (/6!9%DQE]:H+0, $T* 8 >&PO M=V]R:W-H965T&ULK99=;]HP%(;_BI5-4RMUY L(=!")0J=- MZC8TNNUBVH4;#]2J$V>V@6V_?L<.S4A)*:W&!8F3:M2 $U^ M93Q70R?5NCAW796DD%'5$@7D^&8A9$8U-N72584$.K=)&7<#S^NZ&66Y$P_L MLZF,!V*E.@OQ51BRZU4 MYBR#7#&1$PF+H3/RS\>^9Q)LQ%<&&[5S3XR5&R%N3>/]?.AXA@&X)-I(4+RL M80R<&R7D^+D5=:H^3>+N_9WZ6VL>S=Q0!6/!O[&Y3H=.SR%S6- 5UY_%YAUL M#76,7B*XLO]D4\9&GD.2E=(BVR8C0<;R\DI_;0=B)\%O/Y 0;!.'8Q/";4)H MC99DUM:$:AH/I- @0::)1S=S8L;'9Z(;EYC/.M,2W#/-T//[TCJ]"\269O;N\O)Z1DRF5D.L4-$LH5Z?D-?DRFY'3EZ?D)6$YN4[%2M%\ MK@:N1A0CZ";;;B_*;H,'NIU!T2)!_XP$7M!N2!\?3I] TB*A;]/#>KJ+ U"- M0E"-0F#UPH=P--6 Q:F)6)"W+*=YPB@G4Z&8+;;OHQNE)9;=;,?A.M+IPJJ4;8KRO9!RBE.=) (1W!V M)+=GI*"2K"E? 3G!JIP+SJE4I !/&IC0N82Q?/D8=/4I]**)&W:NH>P>IQR++A7#OI/=W!]*+@'OQ\8^D&[$X5!,[OO_=L; MO:?3/Z%DMO)'>&B(?,"$N[/7FX/6!RJ7+%>$PP)3O5:$&K(\NY0-+0J[_=\(MC8<)>YOB>0^D" <#W"R'T7<.<**H39/P74$L#!!0 (/6!9%FC_B!N>@8 M)X< 8 >&PO=V]R:W-H965T&ULK5EK4]LX%/TKFFRG M S.46)*?%#(#L;MEICR&T/;#SGXPB4B\M:VLI #=7[_R(R_IQH7=\('$SM&1 MSM6]TI%]^LS%#SEC3*&7(B_E66^FU/RDWY?C&2M2>)6#$[Y0N59R6X%DHNB2,7/"Y;SY[,>[BUO MW&73F:IN] >G\W3*1DQ]G=*?=5?L4RR@I4RXR42[/&L=XŸ$D*K!C7B6\:> MY<9W5$EYX/Q'=7$Y.>LYU8A8SL:]HDCUQQ,;LCROF/0X_FY)>ZL^JX:;WY?L MGVKQ6LQ#*MF0Y]^SB9J=]<(>FK#'=)&K._[\F;6"O(IOS'-9_T?/+=;IH?%" M*EZTC?4(DBJQL/M.7-A ;#30/W("T#8C9P-W1@+8-Z&M[<-L&[FM[\-H&M?1^ MH[T.7)RJ=' J^#,2%5JS55_JZ->M=;RRLDJ4D1+ZUTRW4X/AS??HYLME?'Z? MQ&ATKS^NDNO[$;KYA&YND[OS^TL- 0._38OX1#6^N;N^2S\GUZ/);@BZO]76" M#K[I8!)E);J?\85,RXD\0N^VKD_[2@^]&D!_W [S MHADFV3%,BJYXJ682)>6$38#V<7?[]*-]7X=L%3>RC-L%Z207/LG$$^L-WO^&? >V+E@]%'P0M4D6=C!I9=0^7/--6F\C2@(:%><-I_VHRR#7,# MBB- &Q;;,(Q#[+K-BX!<'YVG8"L<%NJO95JKU/UD$N%^&.GX(;!V^B:.,'$ M&.'0OE$WJJME2[-"X/ BUQ#KPW##O5)Y,%Z_95>OU/O[X)+B>:."/V8*TNH# MW3H.-2<7@!$7!Z96&T8=&KI&#B0 +*C^8*G!2FK0*76DK4163H_0E)5,I#G2 M^PA*)WI'S*J5IG(;B+UH^R09%(G &E041:,"H8W"Q FP9P3"ANE 1"0T @' M?-=W=^1XN I$V!F(F.GE8IREC3'M6JK2<9@\Y0ZF4VDQGQ3S-1+WS MC+7[F((I$%GC,FO^EXC81G@ZEF:UVZC(#7<$ #MKH^9TAJ#=9]R7?.'S<*N MCPNBGG? 843G6.#[XD6,F/00C 3&7=@BF%\Z-);L1#^&P1\@N_1M&%?]"OV)Z MHU1U"G U8T(G0A.2MO /CU#)P(6PI=Z:.(+-0-@@&ID9 (%"'YM!L%$X"G=4 M/B;K$) WI, #T^=$AE3ZLESYT,AWU9G (!H$ ^4!#8H8!@!%*K7P 8$'H M82L4 Y3XM(=P5A[3MQIH);!>+U\"JSNGE4--DJKMZO!AE'/HU8Q &S8W\B\ M;>UK=X>[[=UUM>AM)@,HV'99'P*?>J9B (:MM(= VK&YU%0, GVR*_?7U@Y[MG6<,2S+2BQ_2UX7>!^LSYPD8A$['^-;#QE[9XKVR)?MBVYZ?M17%W5[T(I79 M&!WH8_Z$YWDJ9#T_]<3 V=G0A9N)XAR;A39L89OY9.4FP$2/ \ ,3+!#NL.7 MXK4QQ=W.-,[RA6^3MT@/7B<]^+5T@ F2#G:X4_K:BN*PLR:_UX_AM/;T21N1 M*5L^^^$+);5%FVC##A=EI\5]*UNR+[;M"5J[9MQMF]=%V#,&J>)1((AFFT(R7)VB63;I>\68T=FHGM4B'- S2 M#,)LS1"L0_/:&1/<688WM1D>\D+GT*QZAJ_/PDNK^*7:*L$B))UV^ZU%N%>V M>*]LR;[8MJ=G[=I)MVO_I%UZ-BW1>"$$*\<_D1)I*?/V!#_Y:R%5=70%YXC8 MS]VLQS< 2#MLQWQJ WD_*5U;=FVK:L^09G* M 1BFUO,;$(:I:YE7$$@V#_B- /[&^Y:"B6G]HDMJ,[HH5?/4?'5W]3+MO'Z% M9-R_P"=##-R/\4G2O"I;TS=O[JY2,K5Y*#?P%02P,$% @]8%D68UJ6@_= M" R28 !@ !X;"]W;W)KO'P[W09;IF%=9U$IR7N[7'TDIEBT.F0;- M?4EL>3A^9H8SSPS-LWM9?:\WG#?R891?2!EHTS3EZ6129QN^3>MWLN2%^F0M MJVW:J+? 5[:0N*YZNS*)M/B%!$$VVJ2A&LS/S[*::G3O9:5V/*B%K) %5^?C^;X M](+%>H&1^*?@]_7!:Z1-64KY7;^Y6IV/ HV(YSQKM(I4_;OC%SS/M2:%X^]. MZ6C_G7KAX>LG[1^- \T6*P1;4;3_TX?.$0<+E!YX >D6D.$"YEA NP74&-HB M,V9=IDTZ.ZOD/;JTM-*F7QC?F-7*&E'H,"Z:2GTJU+IF=G']97']Z>IR_O7# M)5I\5?\^?_CR=8&N/Z*+^>(/]/'3];<%&J._%I?HS:]OT:] (%.CK1N[JM%C5 M9Y-&8=":)EGW?>_;[R..[TO09UDTFQI]*%9\=;Q^HK#0#2!/!KPG7H4+7KY# M)#E!)" ,P'Q(\N964X]<.C>G]3HHRY_IO4&K55RU&A=R2U2^5:EC2ANVPTK M&L'K4\AMK5H&J]7)?%J7:<;/1RI;:U[=\='LMU]P%/P.V?Q*RHX\P/8>8#[M MLR^J]H@BDUN.WN2RKM]"UK8J(J-"5YJ[V1AC%C 5@KM#0T"YB)"JV!'$< \Q M 9IOOJ/RBQ5C)H:-5)5HTP6F<@Y*H;8]B07I?RQYEX<2X:F7T?:S9=(94\JL6HG7LAL;T9Q<.M8 OA M@. $1HF#GNN"9S;NFE>5R6&3XTWZ 'NRTW/D)18EPY@#8F-*F<.;^("3L;^$ MRF]L*D[.E4\1?] >!?=FI^AHVV$6#G$"4HRYW$EZF,0+\[K9\ J^-GB*FC4I_7NGTY0*RK0&UJ0R[2IIJHB@S@;Q/=2IK\$M>\+5P^-KFNC$.(Q8,X0)RH1)TH.U9$? MI\9L:8'E5 M__;+E.#X]R-F1%F>BJW>U2:Y0?0V">H=&EE[!9*C83B%X9.>+8F?+:_W9;*E MH8,*">$E !DFA ZI'11CB0MMSYG$SYEMXCV'T29"" ;#_0!),>(H#:2G2^*G MRR\OGR- &P"")1!A_L"D,-)&#ERD/1$2EXVX8KBCM<_,O^05VT0U])V[(6> M08F?02_24C1IWI9+U9;O*D>T;&XA(E?A)5,T3&^:H+ WUG)7J_K&JV$B9K&?:(G7! [0*0)F0Z1VU(.YB<]BQ(_B]ZDCV8H4]W//M[M)RJ./HDU1U=%O:O2(N/H1N8B>5U13YYVW]R?-3:CCEE@ISX@1E0SXS"H)U[B M)][C*&@F2(O'L;;PON.X\E67BR3(0O,VG%G!;1'7- CG,2TA,N>68"W55J,%;M M))K359-);)&8=[P?#5NY'B;JATDFL>N"I@C%= "B(H#/+7, .14YY X1BK2 M4MLNB73:&IE!2#&,';0'.U)F?I)>4\B'8> Y1<\7P1X%S,Z MQ V)D2AT-4.TYV>*7T0;:U&H[? XC!Z->GW_QR>@K:3OV0M\#4'\T.>3;EXK MWJC29B]=VI2J*FQ59UCKPQ30$1#Q8QH,NV](CC(P=&VEU/-WBN/"AQ? MEKE\Y+P%CE$GA*I^,RX8X*1-R$6$!Q&@<.

\T0'OI_^6_ 5!+ P04 " #U@6197PWL *H$ T M"@ & 'AL+W=OT^N_OL MBW2XM.Z[KXB"N*^U\4>C*H1F?S+Q>46U]&/;D,')PKI:!BQ=.?&-(UE$I5I/
MLNET9U)+94:SP[AWZ6:'M@U:&;ITPK=U+=W#"6F[/!IMC/J-*U56@3;<;+K?;Q5RR3[/;V2.2M#[;NE.%!K4SZE_<==#RL*N],7 M%+).(8M^)T/1RX\RR-FALTOA6!IH_!%#C=IP3AE.RG5P.%70"
[./Y[=GUS?G M-U^NS@XG 8"\/F].LE+/X[D/#E7RUW-$)#M;S]OASMGWC"^@BZ[3XD+.;>O$%4;%@[BANK&. M+5Z#'9637Q<7H1B+=QW.)=E&4Q(^E4861BH4P)6]TX P(MO-NS)6C;>
[I7B/"@$/I@0F5>*[A)#$. KR?RX;%. $6'QE!W/"00%I7\&ZGGJE$A0JMHRZH7Q\C758JKYAR97+=)BD_*C:& M#]$9"PS'Q[8F\0ZNX8]BJQU'R<(I:L=]54@F"'4;8F(CKS]-H5-;P\6*;SFT
MY7D'>F&]3_7+:*%2+CQ\,$@;NI2^>S0J.X9I"> YG.E'9BH=FTR P[[^&.G? M#08PQW2A,<-C':[*I3,Y1REZ*F/-A0KCLJR>I(SC7.\(XS5JY[$ %%_>=X01 MG+$[B?UGW"I4(8P-;)V'*8QB%J'4
I4JQU12BX!;,E38KN4WA$9QK@V- $JE M>?C%]T3T7'/5F5RAIGI>L+O..G@)6+BS1%]VAA,E6+,[*Y?((E\PS)K*"X+ M+DAUIXI6:HTYH\I4FW&.8/*9E:'0^3=^[F:8K-SD-;DROE=X+*%OTJ4^[Y/
MHN/T$G@43^^IS]*5'I%K6D 5-8X7B$MOE+0(MHGO@KD->&?$SPII(,<"..%}8 M&_H%&Q@>BK- _%!+ P04 " #U@619Z!' /XT& !L$P & 'AL+W=O 3M2^8==LVL8W,#//%"F>R$W>Z@DW&A
M6L>'?NS*'! _JPDFAX,HP6V09-XM3D'I^U.JUE@/78I8Z&N@<'^9\!F-P-_F5 MP5ZG1DE$!LH*K9B!Z5'KI'=PVJ?Y?L)G 7/;;#.R9*+U+74NDJ-6EQ0"";$C M!(Z?.S@#*0D(U?
A:8;;J)4FPV5ZBO_.VHRT3;N%,RR\B<>E1:[_%$ICR0KIK M/?\=*GOV"" 6TOI?-B_GJ1OT6BPOK=%8)HP:94.67?ZO\T!#8[VX1""N!T.M= M+N2U?,L=/SXT>LX,S48T:GA3O30J)Q0%9>P,_BM0SAV_.
[FX9I]/WM^O7O0&W3>/*-RO%>X_AOZ,R/P,#CNQ M%IQE&7!R1,*X8U-RT9UW$?$%.1<7Q@@UH[P7EGTL#./|%XLU7@M#ZG*RGS*7 MIEIB+<
)!PRC[*";@*E#S7:$PEFZL%PE]C7[I!V7S37^*#1AY4;$&#^Q)#:2 MPMR2:EBHF$A .1&C8*7OCH0[D*SWFHW%3(DI_J<,3"8B6%_>5 MP]79A=HZ,WK-SKA-&:K,8FK UT*@NJB%92]9KQ_L=?
>:C5^*;1N@;, N003(>?%4K*]@*#(>]Y6LOXH"(>#9F-3V0:PDK6.L5NX8I,L!I]@%)Q?H'31M+17Q>GZ\I MZ>&^Y8"WC[*=NRTFI]B[U0!:*D?D5SZT M-T [LC;)DW;K
"U2!94*17%U8$3&1):CE,\1AY:B>AQ3I)C\C4=K;Y=!-QI' M($@%_'\N7(J9I9.YD"5465P0D*N9H)*QU%&OVM-0K_(!+=MF7X#E8.@20OFV MK@]Y?64Y@:?
0J4!=8%=B.4P>6#DI_(*D_A0/A&@RQD&C[->"&T>5<.H/).VU MM!@HF7D;J>LN8RX69W&D*^.)1A0[%>.N,0>F1ZL+X93@,?I M6KS9'-$05&!:HXZ%I3^X(AXBV-Q?
C+RKRP61DCH#;UK%1Y[G1B,N60S?8CP3 M>A]>@W3"K+*;:/.'C'C'<^D_C!]. MM:O.TPE@9@C(_I2.!=8=HQ9D(FUFU[N
MC=H]O+!)Z>^>UNI8>.]X"4(JK;O&B_3B(7^6 8.DS 'TYD;>;"Y#P_Y7#A#R[04B5]^[/!3EBV4_XB<\GE7%K(SG>%%)J4K-QXA+DJG[KS7%D\> M%!#O@%08M]A5>,O T,(M1IYN? ^I'^F]-
>.B=K22"7/<4QPHENBYWQ6H,-]K^(.\ZK8'_]6T>NANW6F\ M@&2 1M [#UT]"^7*QY!ZM'Y*.BE?4.ZGE^]0E^@#@9I+F*)HMSW<:S%3ONV4 M':=S_YXRT<[IS#=39#$8FH#_3S5N$U6'%J@?
V([_ 5!+ P04 " #U@619 MO.U]!@$' V$@ & 'AL+W=O>N@D Q=;-LMQ< .-)9Q_V(3%%GLMW[I3.EE(]ZHQS]^+O-3GO;[UQ+]+,T,;@XJQB*9]R\[7ZHO!IL)$R%P4OM9
E*+XX[T\#YS/F"U;FYE\N/O+5G2/(2F6O['Y8-;1CT(*FU MD47+C @*43:_['OKARV&V'V%P6\9?(N[64117C/#+LZ47((B:I1&"YNJY49P MHJ2@3(W"4X%\)N+^9OIP?
WOU<',-5Y/I1YA\NH;;3]]P]^[FT\/T;&!0"9$. MDE;@92/0?T7@&.YD:3(--^6\9C'71HG$\#E<,9T!*^=P6S[A+N::T?^?R0P),%M^WV=\(SO<+YLJ MZ(.N6,+/>U@BFJLGWKMX_Y,7N:<'D(<;Y.$AZ?
\D5@<%[H?[3(O3Z+KYU]?; M;Y-?2<]SO"0<5C(.M;E"D(#6Q=XR 78/ T84JMZ/")Y36G75DKK.E-)!*, MA&/__^S%DAF8T&Q$5UL/L"1*%&@K#6>Z&/ W#"\F'%E$^2:)\U#X#E-;+$Z M/**?
D1OL9-$S.C=P(I\(?2<:CN%*%A4K5R=R6:+QN5CP+5R5S$4BN(;0 M@)+W910DBK,0*(A_ 1 M33HQ\@1;8:V$6<']#XL599+7<[X=%Y,Q QG3,..\A$K))X%] Z2"*N?S%)=& M[@L:SB/;\"]_J?
8]T:G*+7 6:59T^Y1M3:HY" 5ZDL5*W0?/F-"[E%C_'),I9+E*[[-LZV_;&[29X:A"-L4H=%U\ +%C<#1/*+Z8@0X:)+". 14YU@\-N M9BP_TYJ;DQE+'I&_(V\0%NP/:=.CM6X+<6<,XD#OK(N$@;%E@IE
1ERR\I&X M/^%, _S?Z!NYP:*,OCLA#OGMJ:\]NO=/C1BDKR*5_429*W8!$HQ [6;A@0G6= MA[,D6V/+GJ>T>*V$'6!IGJAJ!:$NX$# M2XX^8+KMG=C=]K ^:WB373M_45)KJ$N\CN5V-
\4\U2^W..QY9:R-K+IV,(O=EU/XO <$)X(84 M$&K'1W[H$T1$%+OA@8B,(F.810Z8\]_2TP"QPUPB(RC+B:! MXP=OC0GZTW6[J 0Q1B7RWQB5=DB^@R%")X,=S T;%=]%_,%K%;]5YUBA"5Y#
MZ1I7H\:-IK?4/?M?]W(KJMDGP&KL>+9(UEP&QVG+A/7EX_\0KS@=2W<^ M=,8!RG2\P/WANFGK9++C9\J @JU@+A8+ J=DL2\<1#;C":LUMWU?:%W3S*7Y MU8[&5M';EIVM.
'M;4'Q"E7B&3I_>] L!47*,Y4EIM5'W[CC9A2 M@A9I*18X1<F-2QS\A+%A(Q"R+M%3%5-6-\7Q<.[8P8YY(V3_C5<\PB+SN9WY M?T^-YNJZ(B46";Y\KKK@XM#, MV\LR3N-79M6=K@99IG
N4JUTU[R[.R<_O*>%=7I!/AW0H@#N"'B%;H8K9I; M"%.Z5S7JT>N?*[Z. >DB/RJ>T6< C-EMB;9R./H5C3C>,T$?,J$,7227G#]J
MX/0.VFRN3DI\^]G9/_@RL6OCH;,77CYJ7&S')LX5*O*C+Z0TZP=2L/E4=/%?4$L#!!0 (/6! M9%FQ2I&PO=V]R:W-H965T+LYF%K'R 2DA"3A * L35?OZ<; MO,FB9<].GN8A,4@"C;Z]OLN6JI4NIY9
MJ0Q?YL:FTN/1+OIN996,>5&:]$>#P6$_E3KKG)_RNT_V_-3D/M&9^F2%R]-4 MVO6E2LS=66?8*5]\UHNEIQ?]\].57*@;Y?^U^F3QU*^DQ#I5F=,F$U;-SSH7 MPY>7$YK/$_ZMU9UKC
59,C/FEAZNX[/.@!12B8H\29#X\T.]5DE"@J#&J]T)F MI]J2%C;'I?3?V7;8,I-.O3;)5QW[Y5GGN"-B-9=YXC^;NS]48<^4Y$4F5_XH;'&>)/#(@E&Q8,1ZAXU8RROIY?FI-7?" MTFQ(HP&;RJNAG,XH*#?
>XJO&.G_^]N/'JZ_7[]Z)BP]7XOK#EXL/;Z\OW[T1 M%SF\POG7B3Q2K>7-^';I6"HU+!R]%. M@3=JU1.CDZX8#4:3'?+&E<%CEC=^S&!CXCN=)$)FL;C.O,P6>I8H<>&<\DY< M:1#5
M#ALFE0V37=+_CZ#']'7FB9B4'3< MG1X>B8LHRM,\D5[%S=7PAUTH\6)RV!T-!_OBQ7!XW#V#H88C":3 M[F0ZWJ^TZ(H,1#P]Z0Z.)F(T[DXG)V+8G6#CXTEW.)R(Z^T-PNQ]\=LOQZ/A
MZ%7UM_H ^@(Y9: 3:U46K050G3DH3+18SAY-IAOCAM.0@CYXK MFXP/2W^1MXZ'HZ>\5:QN=]=X (^,CAZZ:Z]2?(]\=G3" 6.OX07)FXJ+,L! MB<:.7CDOOC("J;9!'9D!O!Z 3+?F24<)L
F$H^Q?)?/'B$NP79&RP*2_O$6ZAO-.QL@PF522W MYQ"K^Q4H&1_FN:=*5H&!/J+WND72D.V:&,#Q65QA21Y34@93\]RR0]6.AA], MI#EY[[1?/JI]"$B
<.7U1AA"]%O"T*.:W]"5W71:%U9)YW+9TYJSXM@-?#R M()6?IU'W)V:PC(//L4F9PDBH&'TV]MM.9B1,8E!4XYWI/,\M8W!',O>H=%NF MZHD.=%/EL8KA]
ML2;PM*E&AP"$&'&#*ZBWP5,DW5+,T1CQ7IIR2B9KAX$%$I$)3CB48#W7D81_ MO^4Q=SB(L>:\8_@$[4/$_ @'/%E:A0N39",(MP>@3XE@E5B:$M0I@I-%3-%L1U+E1 N8+R2<,5 M5KO;
QE_0TFCG#1E/\KJ.- @N9QG!=,35>KZ,*J*V461G("7I[0@:^,RV5+Z M!!J34!XFDI6)CA+N XGQ0Y^LB7'@/<7$!0V9N]"J M>8WFNLMOH"2G!6T#G $AY+3
;Z[=L47R@8;HT%\J5XIUP8G2J@V4*FF)-5S5 M7A+&X4IH(>])3V0 G*W9M((*4]HT&+N9[S4WU(R X%)=I!(/BZI(MP13MC:. M /]]A+:8LZ)Y%'E_\ZD(&(*C.2C8H(C, P8*:N+5C M*S4(N-%/(E"U6);4A
MBBY$J&0#SW$9$+E86+6@I&U0H2ISRJ'!5BZTD6D*A4)Y*#2+BUROV)-AE]1= M1N!?JB^H7K/PP:.\(; JU7FZT9+PS*;BW)\?O7)-IH76,\6U&F=PKSD0\# _Y MU;&>9.]FWR.XXHX&OY:
["K@)1DMN'"[+)'@B'[OLV?;6JU!T(Q;L\QUZPG^: M!:+.XJ;2KL-(XOO;$Q69G0+I4J-?61BLRENV[4JKZRY:A-KYNGY0=D1PJI MT.PURVQM-4$S=[PA]H0#7) PDJ_@*)/-E M^[;=%8# PFFS3B?
6NR0_;BFK!C5K]*,9/5>7.-2F^S:E BA> Y\FT3$;>X/6 MGILZ#N+'P&9E. P:E&C5DBX?$=#KD+06?1[JYNFHDN*LF$KQGMA69S$*H]74 MU'H9J/4XMT:Y8#%UNWQ [C19'(5GV+O%'?_
$&,HK,N;WE 9- "40,8*OHR M @PJ)F&\:G<3A+*^.6HQZV\UH8S3\]"JJ3'2\S4?L+@E=T03C?,.)TXJ;Q6= M=5J/;/C3:-6;ITOLN$0_4'7X/;K00'[++(Q,U4[OHU""C8Y!WW@GW3XK@\T
M#"6%T#.TG@^K:WQ!4+57!PF@LYT+CFAYJ1+Z\F J%W^1R52Y/H^I:K"W]R:] MXS))&51[T]ZD?L%S6NZ$:.;6_5JW08SD(&Y90LTJ&TD5#@M%[6T64Y*X=;=7 M7 ZBKWC^B?
#9O"D;;JF]TM2ZSL%MG9[F53;I$5)MY])![["FTG\0&S9R8@J'?T9&9PL=]U MQ;!=Z+>OB]C'S\9FR)\2EJ3IEO]?G=\C6#JC^]8YE@YZ1]..L.&GW/#@S8I /IT9[TW* MPR6Z+V5I K[/C?'E
VU0_9Y^_C]O2P,$% @]8%D6799$-I(!0 O L M !D !X;"]W;W)K&ULK59M3]M($/XKHQPZ4-/4[VNO:ZNVL"_?7WS#H)M*6HU9T4Q=[US#-O MS\SNX=*Z3W['.B^-)4_ZBQ"J
]Z/9\MN%2^:VNN\%PKE0!2S?O^=]QRJ-2 M:7IIO[_;*Y6N.L>'<> _*'1_>)AA=\94CWY2E<@\G;.SRJ#/HK#>N]7P19*.W M?%BK.=]P^%!?:.:QZ&Y122&;6?I+% MN_RHTQ>'V' 6!$'A<<>G;(P
P8W/*\S.QJ0H/GU?H[^)L2.6F?)\:LU'G8?% M46>O0SD7JC'AVB[?\BJ>L>!EUOCX3\N5;+]#6>.#+5?**#45?M4]ZL_(Q" MNE)
(H]^MH>CE:Q74\:&S2W(B#31YB:%&;3BG*RG*37#XJJ$7CF\^7%V]/SL_ MN[B=QJ>3Z?OIQ>D9W;P].[NE=Q=O+J_/I[?O+B\.>P&V1*.7K7!/6MST![C[M=&ZKL/!T5N6C%_"&F\"'$6_X [Q+ M-
U>5_J*$&PF=VLI;HW/54J7*Z0>DVPY\K3(^ZM1BRJUQY CWWP:[_3]>"&^T"6_T$OI_J.O_ M@4O3++.-9,AQQOI.S0R3,]@ R"$39@EECG,=R%COV=/M@ML&U>$!.@89SBE8 M"G'_U["6RA-
^A149?P!L[<+#3H5(:,G\R1,+)VE;5\"WC4>Y_2L"P5#6&;O(MLB>K44(G/-<5 .:8 "::W:(TZ??'> Z3=)#2:>,<*$$U.VUSJIVJTW%P#9+Q M9")"XQ%]=#KPCBT*3]M0GPQ?T?8PF?
335X01@P%2H>4%)WL@T*KRIJ7?]@"" M$$(O?>T#P/M[T9?);BJ4K97.B>\QLB43PF.+%+H5;$!>/(G$Q'"0;5[TMPE(Y%'3N>-546[27[UVXW,T M'--
E=.0['R$TVJ/J9#@>]T[3U;L$FWP$A=KP"1P:#9#+>]Q'DUB#?1#-.!OU] MVD5M]G\A>2CY*!D/4)D[G-@?/6_^LJ)I[;01/+02AY3!7#B.V6:S7BQC<.C MT"A(' K1_*SQ(*T7YG]NM&OSDZ
%1,7"]&ZD4X]4^YBY;=>X,S,#(-/H+UN(EN&'1@0^L7((]P.P?B(I@ M>\CA0D 9&EBL9!8\E\3X+E)+"N%[*+()Y8V3[Y%UVF<(V+,(T\I3I(.!@CKI M0HL;"\S5==G4MP62#&>,$SV7R6)=C#!G$
UC/L3@8%V,L0^ZC".I4-J1%([7 M],^UKRWP:.YL4R=DI%Z9];"X2BLR?Y\QR\C1V,V4%\!Z &7W-R-[%&_OM>>HGZX\B%% M=^=C#OD MVKMBNPBVCO>SF0UHA/@JW<=.!/"]L(AEM1
#FPO[\;]02P,$% @]8%D M6&ULW5C; M5XL](FDPX_5T@"T,R8:4L'8R&P^D@DRKOG1SQVK4Y.=*E2U5.UT;8,LND
MV;VC5&^/>V&O6;A1ZXWS"X.3HT*N:4'N4W%M\&O06DE41KE5.A>&5L>]T_#- MN\C+L\ ?BK:V\RQ\)$NMO_@?%\EQ;^@=HI1BYRU(_+NE,TI3;PAN_*NVV6NW M]
(K=\;Z/SAVQ+*4ELYT^EDE;G/B$OK=%8KPX-,Y=5 _>5?GH:,P&SZA_*51NQWM1%[^5XZ>7)D]%88+PUK M_H%#96TXIW)?E(4S>*N@YTX^7]W\=GZS^%F<77V\/K]GE>W%SOCB_^>-\
<31PV-'K#>+:^KO*^N@)ZW/Q4>=N8\5YGE"RKS^ MIZV[H\;==Z-G#2ZH",1HWA>CX2AZQMZX#7 _,IL9/A0_(D+$(7V? N94,E8O< MED;F,0F9)^*&+)E;LN*?
ITOK#'#TYV.9J#:*'M_(]]8;6\B8CGMH'C;8._GI MAW Z?/M,&%$;1O2<]?^ZBM_/NOA,HC#Z5B7$_8CD_O3#;!0>OA5Q-\6J33&(M1>C2"&FMCI5T2+3/>D'HN9QR)R@K4KTCLH'X?4, _U_:*+
<3>L5Z<6F,%WO9 M;H5.5:RP1ZQO"A%^Y]'P+1P7.JZ\BHD7P[>>.10'H"RXS((S++QBV\O2(N'6 MBB6I? UZ!,ID[I1,TYT ?ZU>L_N4!.(*XL_%62.+XZE#6WK>%0Z)^]IM 5<2 M96-
=YHX2X;10<(JL4R [+.08"8Q59.)6IB55^6]4A.%:E;;2;?0>J@EIB)DS MX3PA[6![N.I*DUM?Q3IQ1MDOKU>&VIQ]"A;8$J,&T>]\#9TI,0_@I+R5*I4^
MDJ0T/FD^OAVA<,CI=J/B#:^D2BY5ZK&RE3[=7)2$X>5?;YFR_4+M$XQ5>813 M7J"0NWJ_M?3;\V*W(G62 W'=2&82P& _$'Q'E9+ 0XT\^= +X43KQ+L@"G73'
M6042)L&$0X0)SAJHT%&VA)&&#ZOZ/(RJ6$#.Q"B8_LA9& 41'MPCMOCU>XJK MU7'(J^.^1UA!/$G37;7?2]= &!>!*U+7'FY"-9YC KL9;7,.ZA["9J!+MT% _^E9?#T0X&_5GXT,\C<*H M/PU#\
<$W=UL%"+_$4#CMC^X\Y+C=*9Q.^U$T%>%\VI^$ MD\J/ABX+;5A[./W/#T,11?W9=*H^Z'S]VH%ZV_<("%F)#B?^:1+VI]'\&]"^ M)<#]8!P&8'E@'8T"P76DJY3;*N-WK'&P(1?H",O+'AJ?
0V5F.'H?G2^D2 MS)"6"77)C^Z\&'FR3F5-CTT'MU-A+V+F5"M>U6Q&=S&GFW5J1ONESXYOB3O# MH$7AC_$^:^ ,'81E4K?<1DU2[D<73RS?T/!\S_H]N7H%M!P?4DJ95M-NAPJ! M5:N*8>\-B
&G3+?IVI;&**0I\.[!9"KIQ4GR7O^I+=_/SR$GW+KO4:N)\C_ MSVC8JTK%COSO<;?2LD#D.J2VE^PZJ M(I!^V'JI?LVMT:S#1)7/XV#VG7Q^;NS&&J@'V>!J<[.LU MCDP#DP9J)E#&^]_$9@5G?
4OH+PH)G!^'7>3WLI-7#I>)PE%+=:_GH%'#EZTS':A0=A&%PN!]F.,-!\W\]FA_[YAUT;C$R,FN^J_$?:@!%=:'1KK;70:?5 M+'67]%&:-9 A4EI!=1@<3GK"5/DIW\&U!+ P04 " #U@619!H],5DD' #"$P
&0 'AL+W=O M[Y^S@5(2G(L.9ZN>9%('<_=P%/5J7Y9A=$ M3MSFNK"GO85SU=O!P"8+RJ6-RHH*[&2ER:7#JYD/;&5(IIXHUX-X.#P:Y%(5
MO;,3O_;9G)V4M=.JH,]&V#K/L;F;DBY7I[U1KUVX4O.%XX7!V4DEYW1-[DOU MV>!MT'%)54Z%564A#&6GO4W?GF?GO:&K!! M2AQSD/A;TCEIS8R@QO>&9Z\3R82;SRWW2V\
[;)E)2^>E_J2MSXCMO>Z)E#)9 M:W=5KOZ@QIY#YI>4VOI?LOIGXU<]D=36E7E#* UR581_>=OX88@]7 '0=P0 MQ%[O(,AK>2&=/#LQY4H8@UN_.!-]=103A46LKF=!!#QE@R2RI=_;;+Z.CX?
$>30\Z30_VR+C]$DZHO/'_]5OO^ MQ_4T+(@OUY-V\2ORR8I+:>;EUF%9I.(?=+>Q)E+I*!72LJA+FID:14 T@1;/ MW8+$;[^\CN/A\56G[WG0]U(F2BMWY_='QR\B<8/3.X^)RI1+E9(5*%I;]K/+
M6'SC!SS5E7"E^#4^/(R&R^M42]"]LAXX 7:%3-MG5N(LO+E!50$;ZH M$()MD7E9P\'_&"XQ=S6L[]0DWA+$[(&*E:LL=21>%)DND8B@9?GLMM&96$9 M]%YS9L8OM\&@<
M1X>=8+F42LN9I@"C%**P++68E0:I#8K6(Q>4!(>,1)XA8SCD*(K_GD,B\:4S M&3NYWWK,?A*5O$-@E]{HK[!!TC&A*L #QC.<,_C2-E9L>79GH@"-=)N0[73K M4!?@U/>=,67F?I<2I$XJ/BW)%-
P6Q:6"IQ/F7 6%^J+2-6,07OT+/ M1J/ALXW-JM*H1VQ&F#C$C-R*J!"CZ-7A,X_A<70X?(8X:)A72(ZKAA^D\R$/ MJ>G=DL,M[)K.#YW"TC\&1STN>=A)CH-DKD1K!H >.P#U%6^F]59E,,>$ \\E
M"RA0&Y* A7O%]5?5E*$8&2$L0%N(UEJ]X5KNCVI*?DJ,EA;YS(F3H=0JU%]- M" K&+>:HRC[78PPQ_OAC->=_1*0TC*SOM6)(H.C]*81%9%A:==??#^+,Q;'Q@ M$Z-FW*!F] M %-
R6HQ9Z;&9$&]3CAMI'PA=B%L6DM5V)^IY5[Z'$T7!9]"O3>FIJFNJ>W. MR!>DQY?H&J-%F0,Y9XC#/GY$>O!(2QI)0T;ZQ5'((N@3'!:&S),L4W$;4,
MRA4TEUNM#*3^3Q#0H\\C"-0I89W!1A9*,$SI3@?-LU+K , 'CCP)19SN<#=W MBRSC$4?N&!C>:NI+J%9.S%A_U.+1F*+O=[MS5H!GQI.RDBF=$#PJ_V-4?NL6-
U]*^<8>;2_*S MFG/W'T5'F!I;HR>,M?O'(.J>C^3:]\CJWZ[;@ M!Z\ G+;P^WDRU/WM81,,Y!P&S[FPV45H$E5MX$.+J[RVGP&Q:/'(?]4Q,,>UESC6K@N)/?
ESPBEL_#@9/&XCG)G5P9P^XXB MU\P*,.+(]W^2!@W%M'-,BO.&W/U _-"'NWO=COS:;A !!AYKX_M88ZG!:A*^RZR/AZ];'WSSM/!Y M!E*>0'K"A"]&X<65E?]*,RL=FH1_7&!H(<,'L)^5I6M?
6$#WV>[LOU!+ P04 M " #U@6198&9'?-2K(LB+P>RT5BN^X_!(_<'A:;!'R77)E=>V(L?+L[]Y MZ.3B0.2CP!^:-[YS)O%D8>UG>;C.SWI#(<2&LR ("G]KGK,Q @0:7[:8Q;Ū)
M4>R>=^@_1]_ART)YGEOS2>>A..L=]2CGI6I,^&@WO_+6GXG@9=;X^$N;5G:2 MJBAK?+#E5AD,2EVU_^KK-@X=A:/A,PKI5B&-O%M#D>6E"FIVZNR&G$@#30[1 MU:@-F$V?W]SBT!HY>-
J(--*)KU7&9SUTBF>WYM[L]:O1X?#=*RX<[%TX> G]OZ?L?\#1 M)_04.__ZU5$ZFKZCS)88!U[%CLHZL?S$5*@U4^WL6B/U9!M'ND(H594Q9&^T#D!(M?TLHE,#E@EVLEDO.VH?Q**&Y\F+
&)ASRE#!!B@/<5X\Y]L3U'^@T5&2#D=R MF";3\0%CA[)@;\T>]U,=*&: ,%[AQ:F49J,CJ;R-QV.Z;I:L]^Z^IW<<)P< MIB*8)H>38_J-0Q#+=DF9XUP'>C-Z2 @VG-!A,IQ.Z0ZE&AYH81$#>I.^I=%Q
MH5N2:3JA>QO@;\?U;ICAQN0P.9BT#ATGQWI-\'I5?O'W(JV*=JF;:DK M!$8##4$*.C02,$!DO:^83+ 8JU\AT, \GS?R,W0(:_0"U9(C(K,Y%4%'-+@,2+ADA)4E-A/: M%#HKHN6$W<=5[R!J[QF]P
O M&<6RB@GNSC.1S"%B;+UOTQCH:FW-FF/IK973Z"+I7'$!RF)7>QQVG5C)_2?8 MC?,QA+"2-YD8HD4#2?:^+]AH30US46M/\O980G&$M-QP M'9OH:!''R$(M#%"L1VD5*B#X%? AI;RM\
UI0O7A7@9LG!+B5RG/3DN5B:O& MVPXGU6*K%0I[!3E"5;4ET0&M85#O+(,ZIE#4FL?:>_C)(5U>T7 &4F[WZ5M MFVQL&IF3.M91%B[A'(1(AY^\Z,#VZ3] A6Q1_I%)]RSKS7(2MRRQCFIQ^C3
M,J$]6JZ72\:G+ 9;=AWI Q:IEI%R>U!F?CUU)5: 4)NGB#D=6T,P2M31L MUC8TTFWK7=6 I;)NV+=C8\FF981M9L]5V8'G,LU:(%,X&+'NM2#!CV2J=:2T)/ M)N@2@]WWG[HB!YT-
IV0TC>QQD6(5VF5G_W: *IZW&]*C>+MGWJ#G),J&EU = M]J>3'KEV=VL?@JWCOK2P =M7/!98=]F) +XOK0V[!S&P7Z!G_P!02P,$% M @]8%D6?$A#6;I!0 3@X !D
!X;"]W;W)K&ULG5=M;]LV$/XKA%MT#]#:>I>5)>62-$4*K&L6MRN&81]HZ6QID4B5I.)X MOWYWE*W8<1RT0Q!+I,CG[IŸ[X?%D*=+I,CG{N4\'A3'-\7BLLP)JKD>R M 8%?YE+5W.!0+
<:Z4(/Q&VY* Q-C,]&KZ *9BOS8W"T;A'RT>!C?CIP22&H(#.$P/%Q#Y=0502$:GQ?8PYZD;1Q M^WV# _L':CK;,N(9+67TKEF',%_CJ?::,P+OY^SN(.,'P>D'+E6#<\@],!)H,& M=0^&LS>OO-
A]]X*Z8:]N^!+ZME?>O)KX7O)N^H)O?ABK]S"[++A8@&:E8*8 MC.N*BPR8G#/@6<$R63=2@# TH[>X6VO#H&,P;U4I%A9"0Z.5H5$#JI2Y9DM0 MP+AFDX2?/Z&!;;4 MNK7R6C11;4AL4 ?
MH"NRJLTMG?R!S4# O#2:>0GSO(#Y7LK\&93$O66ZE!N MO83ED=0MM0%[Z(F9^<3B,)V0J9Z;/AGM<,9KV:*Q^YR]9M[._V6K%-'2N;\K MMV3>3RKFK?]NP>"1@E8"5R3%-
:<%T<0)/)^%2>!,4'%7@!--0A9YL1,$?L>Y M0)] #2NI,8R&B1,*$7G%I1\O=-PPL&],[/M'/^%L#W>%*!W!?)\-?<\)7)H+ M0L>C./B__HY3"ADW\ESHQ!%I%^ X/CKL^PG:&CJI'['(B9.8>:Y#\?*$V2!,
M'#\.D"4D(8WVQN=9UM9MQ0W"2TQI985@ZM,1?]/F-SSAL,$6)[(G*'O.E&8 MD@VID\3$.,XDGM^]N!XRA*OV&NZZ9H\ZKR,*%R?NT3,S7Z3AU4N%&79=_QJ+6>)XD8]O811C MK,?/SE%4?
[6QRINF0J)G%;!O7!<(9M"RJ4$&<67SJ:6-NN$P81"PEI6%YJ MC/ 5SFAHN,(-U8J. 8,]HV[5:IU B"9;A;5&:%F5N?7,Q5K=*;4S70H2*NVD MSPC"6SP35/DOCF:MP;RB%"-15IL1^TA)9X'1XU2X[(&$
LA%DLU+I0U%DE0Y MG5H:>@,Z<=U)UL4)/&0E+B"?D&28\ Z MCT6Y% M-K45/0%;W&7R'KN+?&13]0>346];=@.RJ> 6KS$K=LD%SSFJQDW7M!#^0M@H M,X62[:*P';I;)-
I&=LU3C@5$F]*TRC90MI]J-=JD]7:#9 XT.KO="_6[H^FT,[)DRW::I+9GG,2=YB%-&B=-9SI] ,FCA!@$& "4K/[ZAVH M#\>2V_3%%D'TB%N_%6=2>'_##Z^J\\$A R)+96(/&O_F](*L94>
\;GW.5B'9,/MWROO M/TONR*7OD5YX^]%4:78^>3#)0%=6ZL^F=7 Q^3ZG[* T-LI?M MP9VZ>+5KR_>O+Y2[R__N+H^&R=XY/5QV5L_S]:3/=9/U6OOTBRJ
M*U=1===^#*1K.),5G.>3!QU>4SM2DZ=#-3F=E$5, (?[:E7+V>++;(XOD66QU2><#J"!2F-/QXKMOCAX? M_O0 WI,UWI.'O/]K. Z[M7K3!65R^@GIM\'/C4@)2L:+1,$TJL5?7T5E(JB,
M)3",*M5%XZ9*.T4Q&3"2E*^5AS_M7*>MHKHF49-X#M@P5+KZ!+;"F-UKMU05 MZAW@4YE$351III/2@4UNR#$ #TF6OG,)#WA-T+BEN<9S1C525[]JVKPN9]I-*0[9?P-H2D-V36>U>,E980BE
MD12T!V.77]040;;>_>>R04B5WS"ND)!YCH8+=.JZH@7(LTIP+0&67T 2G34 M=A6W1_86QIJTY *BEAV[1'CPLC((A$TZL54O2@5\<<.B>%F@4!!%5L52? MNF"B&'DW%'@E.TF(./6 X+@$2B-R
E'FF.4MK^!U7S^&8/4"""X&F4CWOHI1% M5R"58;U)ZBWKSI1<\;FV7ID&-V*L[X&*TA34"7D.>%Y&C4F ^^B:)INP6>6UTZ";B3:!PDLXJAM MO&.
["HT>MS[@0H2^HW&!T<,+9@M/A>Q["Z/0X:"UF"GL171%4\FI0YA6>CR M!K7ACA@,#@R^C!^>,GGRI(VXM0@>=)CK@5M>R**%%E0T:#I*)K9F:N; _=0=9/N32FH;%*DWOQQR<;O$"K2F!
M%]N#\GU_U_Y6;H981" =]Q84/&=%Z!8;6AZ_)&=!GD-(8L>4XM"!]?>@+/H9 M(??7C7XNPIXB3G,W(!YFIF0E@?H,GA)=!,5\25+X8H$RA1(=W5/$KSH'U_1
M>01!V =A]4%6IXC&G,Q9X7F_117P'T%/?]F"36A]'U2-54\4&%P'B9QD@ M#"IQ# WXII [S,*DF=1QF\L\.$L=9SC4?"5BYZEK@O)9TF8"G. _/7TZ.L)M
MV]K\Z=&7HOH_S':L%QUYUYPY#HY&AT^DB+O.3H6HAT,TF# W/Y>PNZ_AA<2(%-C%PUV MW9S'6Q\U#:$S_.D6E=P8_?-'>G7]=7B9/XHVV_.GY6LT%K!P8-

X5A\2F[ASSQZ_4='#X'ND,"_ M![X+A,BF3CQ=< /2D|F-4_Y[U.8O3OY""'TUD1PR3E$.$ O2 2QG,6 MRJ;!V86>[_[)2P{G!1 +:.++OO:A\3L3,ACM!)5HH=M *T"Y0#U')&L@"QAU< M"&\)L9.TE
M!6%A(GS1>'F4J7%(+TRGI5L*T.PYZ3]%X00Q8+W]0/EE7B.Y@?*KNO*#*YCH*03X=.!YHFS-N\#A,N5%S//L3U!.#N4//V #F0[] =[^.)DQ#.2 ME5X&'1.5R"+T) EL \C^ ^IT
B].W{3)N&&*!BN_P8R_416N.%WR@>$P;^T MQZV&USlD(Q693>+1^_T-!*_8 06D:) O.:YPS1)\.A,9[IYVQZ.P.:H#CF<# MSP4.^K$C;S+!1\5GKZ"OT+)SC_@2]>/#""*%;XP"K$
3=[@%,TF$XKAIOTG MC^< 20O3"ND75+=C%!&I1]X% ^IM/:2Y PYO\Y,3F2?3205L,SDQ1-XH:A'@K M9()@\'>FU@^& ;#".:[!\)Q-
R(8>F\LG63H:&3%T182_T=]1FPPKWSK]WOI;9PI2;_C:FQ2@EP1/T+BXHV.> MH9_C[2S"\/57WD=D7RLMNG^[C>MPR7:RB>FSC=-L%[!3'2D9#PI_RJ9D:IF
M%#KD=#)FN760.&$8#\P]IRQK9N&RRI.$DXGRX?')I?+1XM+ZGI5AC#E?0*$\MOZSS._RL#Q(*5BB#_>B &[I8S76_NTD)IBZ3+!>/LHMU:U0LAU1U/3?W+_M7*IK_+[$35.@3G
MAO3DZO*S(J5AXG]KU0"Z4A(6]*5P;49(WF:,YU,1S906%UP$)Y("@5[6*S(7_M3]70M"$K=N=HZB":5N6:IP)!F#<\G*U1L_&[F/?+0?4ZD.7I=#?4)C/:0$;,?C/:C 49;,AKO'$WIUGA MW%*9!B?
3X&0:G$R#.\4TN$;I2,4]'^*+JQ:IC_R_^3__ME"ME^]BG4FI%8,? M+_C1M&\D 3/C1?&_1H5EYY]S|#,@(4\//KC_^,3?:NF?SV]f+2'R&BS.P
M06:X?!"#%/WK[OZ_K^^'_P7D|H+'8D()HP^U3YC\Y22)F4DJEG"9 MIYXXGO^WZ*8)F3LY)[B#%?QT-MH=9E*N(;B BPPB'$%#(^,Z+SQ]: G,E'8Z MSW>_ "6WM\IZ!F]$@_>26\CUYB\C>\O(=!&-
J/BK M)#G&\J4J8[(O0'!]T^1V#(=HS6J9NKC5$RRZE::VNT:MOJ<%;S.:.S5NZS7O-M:VLX4HJ;'\,B=ICKDUGMM-PMLN?SKCW=PJ04.G0K3DLYBE,FEX@"]T=R2&/A
MD)L#XR3Z'M5XICOJ

*V5!V4S8;CYIP5_=4/L#]=A9>>C7^Y!'Z6^.7U3R0SEL^6[;1QI*BVIG53]5X9&_I[OA&FW-M!@YK+TB32W>[96$^G7+Y.[-$!MH14&;9!%[17"&;CLLX)L)L>7]24YHFA"_0 M.&7YALH'D5\KRM/Y;T2.[-_J8DL+O>(M-L_9UGI2F\LQA M0!8UO$5"RR-*]# -%!#!;9#=[&?@?)-&9RF@2F@@OD4^]ICUWVAA%ZQ=G/8N6 M'0N9\"DQ+;)$BM'EFN,*DG'B3. GT1,/0W1)OBE-[^0U7-6=9KS]GN=/N8".H MHD[%VV15&[O881=WF+]^?UFZ=1,*("KDX2[20^6^.+<;]\ITOZ6;$7K)[$%O M_ART ?[^HAN]!^Y M>C!\=.KDNL T.:.G5L\X,6#>\v@I;2S]A\WH]EYNKBT2X@NO"A&PS3R:4KRI3 MW _1BX.3GV3 +B6I+@A)]+1.UFIK D'&;G7*]3C]=L8T* MXDUM ?IO;. NO*+!?V"A"\V]L+.."02@X=XGNN"5X#\B[O,D#+L 9G1D)1Y4TTDC.WC _MOK @Y*]"FA$ISYX*Z-S5 856G7M$] *X]$;=GOLR/ MJ;>+F\XN:,AQ!*#%)I^2NIT=EZELZ,9D.#,@KX*B"43H11^=9B#$U_C/S++(4 MK1 ^U@2:1FGY9]9DV0DV .*G(NZ%@B9^CKU.;Y^YYNT7F#U5&R<$+\]fP,U0"P MHDO/6V@?K)9N2Z^9]EF533=E4\Z!-_J;F!^=CN1:IWA26@-.2PTJ BCO&E>]I%MO.C4/>?S]\G,*5*P:U M@72RNI]9Y!2\21-+/F.'O.$,KC;[SON'@__N1BN*;>LFCG?1"H9>9C:,KWC' M7(32NLJ(12_HOZ]\$&WUU!&;UU9!DO)6>01:6] _=3KMG%T:K4P!R,!A4X2_94SP@XP9^P.'CTDP?HP9^YNI^@56H$Y M]+C,$8!#>7"(0!\6FZ9B!2 V^0,?<#JCY_DXYH=LJR4G\Z^)[L(R$V;C;"A MS>,HK0R73B%<>)(<^(0\7;>B,K0P'0Z@4 F6 Z%L-E#P-TEA[/@N>GUTD \XC MC"Y+$NSP2]1EC34IH2C\)?C"]5M=?SRI[E^O(^,3O^4Z7+SD%]^X99E2GT+#I M[HQ-C7:] J6WNYU[JP2*H/EP'#@CC IAAN+QD?8ES2MWN.(S86Q[.NFOQ4&1 M8_1/&TND_MJ>_"(9QZ-96QV)?*HZ/4^W@&!YPX8RXI=BC@$+)%8!YC;R0>'(UEO8-%]Q@DW^_$57 M]H(:XH2K]!"CB[1? M.?CDYMW(B$2*H]$8DA'GB.K<_"$'.N>PABICF93(M)#16G(H1;"_#*$D/. ^.[M@/$@*FI%)\.L(AY VIAD<46^3B>4N@F8BX7_*QJ M>S:E)B"5H'12O4\5>4ZV4TETSU7:O8HC)K>[$"/'M/E$-D$O8L5N).XRF3@8\'1$ M18C"]V%0!3E(9IAB"I&\W$@.F9@PA<3;L?#4=*GCX^=%OM/%ORIDNP5B.K+-+$77 WMU\7LO87 M.INON(^T4R6\U)5$K3(;S D5Bj59<(TT\XKJ#D6 M3 _RP? KU3>2NK][[E;8F_,$MAMMJ7Z2GF&]-62VSRZZ1=HVEA:*19=*0S^, M2H7_1'!)VK"7A80'%), \'59>DM"0B9B%D4%O=5B$@[M-77\&,,.XBLEMEE;F<7 MG7:EO#\OBEP!HPZS:D"+2YO63IBJ$XE,BM+!N%=JM_"X? 0V J6.#4$BLGLV MBP.0R>%6(ZDZIE]WPTG5R>O5<(G[H9+7ASRP=:OXF(ZIXM)U+.6NF6L(G&Q MTQNEFH P#2(=/5\+N? %6$<%GO%B.55^NJBX#R2!ON -.8S:VF9>R.&,#"2PI_MO;OPL%O /TE&A0/5 (ET*2+ K.!U. 671X.P_"I@T3* YIS):4.[1KU\.9ZD M/E"SIK[H"..7S#8*07HS[^&RO+!"8Z@S9!!33&_.9X+CA>GLSV>#_P5/M> MH;OER>>.1GPTWPPE)3&XL<78#*RO3^]P.HM MI5A=[3A+L08UE6+.W? +83>**>T.9A],ZUU5HF0456F9!A=,;5W1]_W#SP'":< MQWIU=_MP<_O[]>W5S79#6<5;."MY=5YK0MM.%YB@LGTU5HM V1<)6<^L2)- ^A M/S"#Z>+Y=!VS>XSSZ9(2)U$.9J]LX(+]= (0%$$;4TX2$40;$B9!&G9M[7Z?< MO.)Z<)3^.%CRF$; .:.6VPD'B6.]79FJO45.7]ZGW!>.N M)%L% X*YL<^ 31"Z)8$)? A &M"3AC9T$>>0@(A$OV-1Q#:.NY$O\)1HH]JY] M_8KT+L>*U- _+O"Z<=:F@:@.IKYSL(^'6R#&)]1OOF87":R(%TYL$T_9=^#O8 M!JM]%U=Y'W2BEKS[**KMGIM[OG=.13X.XX!%K\0B.V+TM:1BWW>GM3F.1Y MG&726KNF.NEAY(} 8&L!%H378(9%VK!YL74ETETC7Z;<-2(ETL_7]Y2__WN MVY2K^<^%_*=?.'+^2-P_.6!E=8>)C)V;'+KN:Y(^PH@X8D+U4-HE[Q1P#WD*$*OE.^)P0:4$$<.*K&.&0%. ,,Z:7(2L)D?D.#F MK7%"WN["D7WE? =% J,_9:6'=15W3O0BC^RAZ56?][7C7HVU6[US/75RY66 M.NLHA$Y] MG'NF],2_.&G;#;PMN'@EG=!2]IA.8<6OD9VJML%EPGRMQ[V25 M-Z].? >M]_),$@;FB5G\+,'7'BD)+$L)8-DC*1)$#=Q9ZM)0IC>6]/72SVE'13 MC'>,T^:+2LN-F02V_<]OCEQ#[N&0 M6U*BOB\,Z.V1!GI YFGP>D@?>%W%0W-T-E.]Y.[JSUC5T_PH2@T7BM[O:6.W MGKX7.0%+AOB,.QKL:.HF'RI3]V]=1-=S_OTVY1^B#"UOU!T@"8(> MG%V8O7Z.FG,>)BFEWB:E]':=>,.O*+9[<<_YO%O@%^.VU>=]V3?\D59)&,,::N M[8HL@-E]C/6S5H@ZZ^8)YR? >UXUD_()ZQ=8O:+VB,L"L\GV"BFK.Q$5WD[ZM$UJDF_Z)YP6D8O>3M.L0U* M9\^NL!.20@@+Y[SR-.N!7FH9.]{R?@_\L)*!W6N @?VND+X#/:0RTOL-0+14 M5/:Bj%2FC4$#..-] (:U^3;]TON*UDH5.2A .:N:.WOC2P[*U/O MGCKV*50.+52.A2SV*53,!(eH5F5C?=$=:,B>]Y7O!?7WE ,QX[2FOMFVUIM MW,E6=8T!T<:O&W/0\WT"BFX",** =V^+!+%CH;$)0#E.*Q[^!HK*? XE*1X+ M*6ZH1"A'BCTI[B2-K:.O#041Y6BLOW<:.R'!5(P"%4.XH!2>!^ME XEG&#??.]@.MN>0@\5PCY^O-PK.,[#7=%B^.[TS'-0%;(59 8:.RC3%:D:.M3L,UWEN#(JD)AND6$K%HBQ< XNS Z? =70=)FRO >$;A&.JHA0$[MZ&&]_:FJ. M]#SM$N];Q'XJXKU#W5S43M^4C+P'A&X1:*F(T.[914?KJH:.Q9\E\0CH%]7'P M<&^*\@&'OZQNGGW4E+NZ,4DAZ>8)]T,X ?QMF88!>C<$O&.^YBI@2Y. L[N^BI M-$;.^!SL%U&KB:R'#$&_.P[ZYW3[0)I[TA8I8S45[IH1)T8VNF6K;S'2=_ MD&O.+TJSE8H[0&BWC?YR3>WJ>9U!MGW.B-&R_2F5S.1ZJ4FM;_9/RPW9I4 M70. S1S4T]5[\ULXIK5U4PG4>G?K918',D@Z.+\BD@^^.MK/G35*.=#P%)YMZO M4K(_)&,%GZE]>VQ.?$*.BFQ0N.7C;KN^443C95N?==N=LXNN[&.7*/?'.HBM M*.*P3$AM=PYS;4D59FL?RAY(\MVU&Y'NEF;XF;9 \YQ8 B(@WP'3*G@:,.2Z M;'ZYM09S:>/P;O1;A0_^)<- *E[3<[Y9C%WA7U@SGSA*%(N5TT[.YUR "V)% MS\Z8<9.X9V/_T:.55IKO@[.+_K[CE.\3"WE]9]_8KR8%M38ZZ@9ZWE$GG3L'.MHZ$-OIW&T9!V=M%1NSTY5FT?Q+'!)]0XXL!<\;.Z]^[Q,B=<5O7)LH]4.FQ1.MWE.1SS%3V>RI>K?BA!!9 .1G4MBB.[@B*5", ?RPO2A3 .BXY MU!4K]<4K(P8X8TK Q]X5ALX$3K<0+R_6 H^.'Z]PPX9&"G>HM5]EE79>@R.@ M?R6 _X"PYV^[].R'.29^MQP/ZW4^$O:NEY" SUH_BQ@'IQ@.,<5Z# _*PK'JS M^T]H*%OO*4.,,:DO A4&/ B> Y* #"2@3O^ L]6/FCPJ29]RRG0C"<7D?$\D]?Y#H\;A;,@$^S%*6N>99+K&KH-H(-WH.15\X"\!)99^* .GDR.1W=C$HT "D6ZQ& M6;&A#=OA947 ^(>'+]R>? 6FEUZSUG;.S)L789. "% .5NJM4Z6#K;P[\E4 MG]/VR*TEH6IFLM&NZI"3F8= %%Y[<.\4GAU2#AM6\G7YW" M2Z_JXSMDYN/*=Y]&'74C%W+)RT#A%AM.,LFUKWY[/8!B4SZ!52%*1]8[%+ZG M3PAFI8XO;R,$DSJ1M7OEV^+NAQ^]R_=M],.3IZ1]BI2.%"G-)81]B1I\N@T2* MK#K)"5(.(#HLIY[@]52NP8LOX26KB\]H]7KF09R3*K6*9,6]*WL4$_[,+L M=-6N7K&- SD%9YLT6C^0YR7.'NZ8&\]2+'.'*+!/S:\IL'ITU18;E;Y%U/9S(\CN-#=9/"8!.EZ.0UF<^UV'2O:/RT.JM?] MZ B%/ZFWO36;N0!Z +#REQ4^P5,1T.DPLB*FN.;+RJW84$D'%2CP3\7S(T4X M >"3D.VL \{@OBI6]$0!L\(X>%7X0!]8S8\#Y6,C2 _#7P6?P.4\09S_'#CR W?SQS?"Y'7-VA97P%0L# MBL3[6LH=G@#7*?I;@58@J8%/+H8X(F?WQ8D-D M*GO%CH+EZ=LMY6L<8$!TZ@>P+'+U,SH:'&_E"=+SPYKAB|["&201_Y\/Y&? M?[F"\'>5,!X_*1%0+5$! 3BS[?RO(}BE[X.OYP#(P&|L@VQ@=FLQ8>Q898#> M-!E0,ETOS-+*=^,/7';/+/M5N; (\R[8 Y5\:DO#!!MX|>\6WT%/COXQ-%8?C M+\>{09D@\00"_T 8:B&'2)=@5KX:!2'L/.0[2.@+&1M/R&1.$+Y> \4P>.O[$:+_ M#-XP9+,(347/E 5O:V;2\2"5QW>M(X7T[DNDLOO-IX"(,<+Y"0@9]*' M<>:\U#0S(OT>MOK!Q>&CI^1JS_O*W(SM^4^L$4Bl.%K]DPR5C@'"+(^OZ9Y.MNG2!.%%OK%K*/R5\^)&Y%2\6.V[!CG_+?S[HMP;MXJ_:+>V7C#=X":0&<==UV#N+BGC@K]8(BV.Y9 M^R-^ VXJ,N5-ZIDSL,VQU37ZJZW=-.:UQ=\0&/4,.#-JLW9Y. M=/M_N[VSY$=/P5SZ/;+S$5R;AZM"1STH^6^6*\A@B@##[ASDHV9@O82OS)5 MKH3/9+(- 2'IE!!AO=CR(\W.P;==@2U93MJ(\!.B= |=F_.\Z'HA_09!= M%6*/8O-EOUDD-FP4AA8XQ^/<'5X]GE"=M*7L=A4QLS>"/<'5X]GE"=M*7L=A4QLS>*US@<8C*XOX=UB@0K]S*BMW4=6PBQ17? U2FIP%SC@&*?$ MEZW=.0P1GH#L,+]&T!S&.!Z< 3D("?!B(ZY)N1.ZV1G]>HXVM0ISU:#E>&-&[M_FP-6\[$Y;@3)E$0K]1OF"]P5-XX9'+L@#%7\!%Z@-.)Y7E!;9A!T!X'BH MM#(NE2R1W [B*AVEW8GA-0)0T5?^(C4Q1B)@9GD0[ZBQ%3Z!-N#;)*3P M@G,"X@.XMH'.XKC_K%ZN=BEO;.L+?PN7G63O@EKF-)H7W=N,>AG%YU!*S\Q M50%[!VO<+>@(&?N!U A4J+.:'-;ZM1H+\;? K"V27)T:.29UL M-C45[V&G5!QZ \S=!;=$2@?G^]P0# $[M@K.7_S24A[("Y]<<. "T0L&7HC2 M@25B!,@0IH^RT!ULN=$Z=8>6.0.[P'1/25[V:8;& AX4(4*E)*Y\5 M_@M)@Q7J M=3K#5 "@PL540+E4$&+V Rl B>:.4I4%">.)OKGZUF0@$S.)6+ MHM?D1;D64<7O+* 1:04NE$Z!"Z63=Z'<7C\HPHWRX=O=J'I?O^A^.G4%5<=C=9WOEG*W3&EY[IQ<$ DDU.Y8+3=)? WO=*CTUGAT3Do.8"TVU2SSR@N"(P]5CT<[/0Z$7.*[S=M@K7_GW2MW6ZU>;RBCN]MTVF9O?Y:=WIISWRKT],M-+]SSO$^F#!84[?2'4L 8VUU8+?_ HNE YU=-MHJ M0M O%<=X0%4)U8:,GE3/+):3A59>L5P52-G3Y)SD8E^QKW5V#Z+4\">8;06([EAH8!-06$RM"O>*PC,% 1&"1"4 MG*UTDI"2O+*26,HW0-'7VBQO$[VPPH$2S&-^7D^LV%SJO3]\ZF;*"$L=L=MU M1K[LC/#@%;F/3ES44DLC*?L$*;ML\.ERLX3+XY% MVZHKQ$XHMZ0^(PG\Y F\.*OLMXGN 5" 9[IMLWP+,"F\)6WQ]8_CFVB[@^UB M:,6K.]7[\7[2+]Y]Z&^N?5AOD- 5AU^YAC<9NMUYAN'.O:_H'Q@$P9S)1Z;P M,"M&8A>@$FZCD>9NPYXX(2K!D+%GYOFL.75XHK#[6*#<<3X%]RV-)2Z\F M%+0+[^(HC"QIZT0!O.]"3#NIT =JKVW*N3:[P(6&T3: !O;5^=F&TU8%1L76% MG%]S4Y+8T+)\MR1A$$D8?\'UAFDUN\6U":C65&.PY^FTIZ($49H(91-3 MUA8]/YB)B:7DV*$BT\K>K$".Y2ZS9:ZCS7CE=@V%#]1Z*ZEN^KM:JK#?GZ'4' K1$*:X6\^!>ZN;K]!1G.*#L(M =N0C>/ B1P67O_$UN',.AKXTRM .HLC;K"8;]UX M2;VE]T9&>]K9A;::75GZT83LFY!(((E_>QB8:,5B(8HNN^2%#9DSAQ&&A@D M#0H\Y]4TV'!2S.ZD@0G2H$"]WWTRI]@+CD.1QASAWRZ.!RS[=P M3!2.L<[LGLW\(=SK1N0 MV2N8[M KF.XPO/X=84.YN?UZ=_ 'YU6 M&8=T*"8/(KRY.$T_QY;<.,G &3$;!\KY+V^;OG"H.Z^1%=LW+ "[)(M^9/W/0 M;/.LU[7,V#$@"A#,QWS:. 3+C1F _P-5D/^3"LS(^R MQ.1:^#I] 6XJO+DAS.2Y#BSC$C= M8R\$"!PM^/BZ<9Z5I.E"FAZ. 3A]+$T P8/GSV!RXIQ&G+MH>?@\F]Y< Y71 M=+H@=]+D1V.<>0KG"?TX&!YB"<#H$\U> +O")YQPBM146;Z{4W#Y;],J5H\ MF^PG"!=XB_^P37SXE@5HUU?F)DX4S-Q\><)S)2Z6DKYZ^)198Z^^"&S"Y M<*.1\S&I][E/ 2FNW_R?2OZ.^Z2729?+SBX]G=':\#@H;.]HLM4]N_] MEA]+5X!!/O.7E[(A6S2#CZ9K_7YY^;WT]2.TWW-4 CK$'2,-12)Z]I..66FE1EMH."X 4#/11E[@>^?^^]TA>?^CQ&SLSE.R/M\)YD5@'J1*DS/S+/]H)CLI+ZOG;XQAW]CE8Z.[LS5 #YK.A54B5YKN0!((TY=' *+|!VS4F'N]GT/H4*.+DT@U=]WUI%3VH5)R#D M#[PA4/!E0G!.ME9]]ZB8!.",[P>"$[\\GH64/TO0H83CU#?JL15;0=_ "*F M3UC9D?I& TCQB@(+ ^.QAR?$^0W=Y8S- #@41.S';&S+2(R!]@X3 MBQ==)7DIG#M<6CE/Z#;S;9>]N=+E>^SPKL^OXLL"?VZ_P+O;S_MSCT%G>EBX MD/EE-M82(8'CHP,&"B),4[B#C.7\>@5D/U;="'0RL#]9>(.(\937"? C\9& M>DB^3U;IO"+V574IKMWIF/-FMUAJ M]Z-TZSZ?*8?IRF&ZNX26'#,;:8KI^:*0;AR;]XDEKU/S7U+FM$A,H7OBW3D M,@VY9/^V6ONW5>B6L&MZJ7CO7N7S(V0 -T736WH# <+F6]PM2<60#C,.?H=+L M5'.#^8Z0[IQ(PXMPS,^VJ[^.M9-(@P O0RV =A8"_@05%UD! MN*2Z.D^3=]0>$-YI'Q[A_.:+CJX.S -VV):ZC)=*#YZTQ^ &:.,JJ8=T(QY M1Q@_?!QDT :.]W55,_, <<;Q<3LW*'EK\X1*)R!]@X3L YGC]\.WF@GUX9J,4/5-M!OF9 \WEJ6IY#5MO57)2.1A,AP$;/:P@:J,>TUM=4TZRHd>&T /=:)*]3!V] M#A\$&VC4TETSU7:O8HC)K.RUHE_X0]O.7/!PV2] <]@O?9;_P_NI^X,+UMVS]M+5M_R]:2)]7Z>W7 .:?UL):?8*>7X>Z.LZW R' R)$V%+$!<.@Z:F?'#],/O5 M&3%0SABL]%-A/V?."V5W$]G=9(?GD]U-9'>3G4)+=-C>1W4UDPPK9W4022RW$ M4MG*$G;$3MJ>K',Q[-2!.ES4HKGN_+T3?PV*&WBR(,LWNC-O9N/*[)E1]%) M3B<4HW56U(YC]_"T!?AWDDG?0")A4*.P(7B9H N6(JEM<_])WI(.CX4.5U2(M[X(.NV<7 [7.J9C@(MMOO >-B_5 !72M'M'$<./ZV2^KM80*[]VLYZLV9XU*. MG@)%5A.C*]R=T&(?WU9>[0'.MO*I(.JL?K[TXVIE]3.4.6&S8&_=V]<76OK:&B;^H'Q/ZI0.O66=`8A=XQ1H% M5>OON<71*2L>LB6"H. {5+1%V0<4&WDT=4S;]V@->NRLZ'^P"K^;911=TR0/B M5>H_7;_?.+O[]OVI7P5T7'TIZ\$M4DN^'"K@?N%VU M__?>"**R O>2G6;/%^J OP\Z%=TS4I TH61W!P2AM<\NS*[:[V!7]K[#NML] M)7/O&.M7?C##ZD$&^+9$.H_KO$L<;)J;L$L MM !?4$52V#*49)>D@$U>NJI1D#LA^;U>)&]H4[=+))MG%SJFO>8[FNX*.MR2>DK6"]G7T^LX+H%3U 8Q;&6)4\8? *P(."7 .JY9 *.&"V$X6G]<*\R0E4 MD(fXEQ .\N)N!(ACA2]/\UL\K M_W%,9? <1%Y(Q)O'WMNU7HR6*R65KK;Y-H> M>)CTG,>>>U#P.<2GM K^8%MPY#(+?#^;6.$.VQUP?Y*]^.AR=D(YP.05P,_<> MJR/O)\&+%3#%PGXE8HP\ "-DIZH=5*+>#:KPE36C/@# 9O:5/YW%$2C& J!9 M0&N5]> !52P4-/:7PFD/:L.NT:MC'W^UW3V.ZTH]%]4ZV.Z."LB\:6I2 SF(.M!K)S\J8K.C?HW]Z@Y]2 -F"K;#5.N%8GCHAG>QWWI=2"-=5+,]6'"^RO$<' MN[:1%]8XTYGE!)36.WZR@L<3C3O5]J4E\+ST[)L4FM@ .,]\8;G(S1/G)// M_\T"OXB1C;.+ _?25W3/TE7SJ'G.=2-6[.!N)4*636%K#H-E+BM.V<7G8':.M[ML3)SS,(HB,=1C.'&*])9B[RX>N_KHL5%51053#>2K]KF]<=E471 MX.S"[.>GWDOVVZ.V4Q)71ALCT?M+@MO1C7ZP=]%7=_^X^7*N#1"' ,FD2\E MC$>A8SLL5!6/11@*PSR9#2U$CYIP;Z]-(F'[@=]]34 X32-ZR*]\WH37]#Y] MA+Y.$2A(=-]VCP*=9Q.?*

Q@5[CVH!35ER%3@\V.W&M&'P5!"R!\,AU(D'O@^B<;QYC>K+C.LED0/CDS)0I@19KT=$^[4AQ2"WU(/J3PNT+P.M5=$@.E#.+PK91NTEKAFL'>$;@YDY4\3.']-[$CCN[OFZ-/.MS8U!A5= M)\KM0R9.)KW?LVL8AT/[% MS0 +8F@Q)I5:V;JATW1PU*EP9.&'I?$9Z%6F8X.$4W=_=/P^.,!!VZ@3H]3L M]E!].Z2]44W5]!/Q'3 <=% R90>3@RH:=.*T2PWY^KW&A%,]=W8[@G[7!$4 M4UZ52>!/%9_WT?.],N&64^M%^#9592F$F*K?26="#FWL3%B9&W]D][3+&U^R M,66SDD#!) 9R] ;T\]>=[&(;2)K)*4@[!)G!V45?5XV"01 ')QI)#:4R4F]D MA@[Z9#NJ7B%7Y1C[VAXLG'0#>U8&\&'QZ28DB.T+=`AIM>3#$/5Z/2Y]3U_MD>A3UV6>M#7.P9+S3@Y>3EP):>A2I^N$FY6540#*W%2\B V ;.[DUX/U MS]^J!R8&?_<-&X@H]!? ^/+OD686IHM\I<_S29.[L'ZR<+KGU%@_M 4P=SPI>;R(V#4$BX=L#G_IA)SIU97'40==942",=LX 6UY.D@\E'\;D;6P2 M'U!+.N6%4]EH>C]+6@>2726[UN3H.1*[!]LXN>GVUH^5. LZ;R]V1$R8@U^=B; MQ(@XT=)0=:_Rl/8M0CV, +"6OT](@0,> ^KCV=*!P$ZH>#[.!68A_)/9V.[] MA2FV3Q_#.]Q'IOAOD/P@5##S4OE9KN6-89DG![]96;$3Ml;" >N@)K9]8H+) MS.>U0Q\#*YM* (H$\OCAT])<2ZBS*$:1.3G(/%&@/TX6OV3##[&> +X A8 6' V M0(MKS4+V.?G+IZ29F>.1<.E'QV49P]TN$1. C7XL]#08M4^O@MH1W1(J8M4 +@%. XM__F@WQTB[!]M(1?.AZC!9> :H-AMZT3*]8<%S+ !MH<@]>](HN>*.M-E@BP.R?N&L42,[L=6U^B/M':7M.;=$1OT#&TP:+-V>S+1(?.M#OSR?\Q]H &\"G8DM64K2A/=YP_U$"/V<7#\2__D3!BPU%TM]^LRX6 M<5^^2B_^ @[^NR@BF5+2_7#2I\Q*DN3EFEJ:X5)V97Z_9;1&9212RN%D#7^ M1CX@/OSA.HZUH!./I653B6U6L!9L3R:T/^VDD?Z$I7WBEW8H#T]>FME_N%: M6)B6QC=L,BF%!20MM:A2.-0L/KC\O;R]^L_KF\]+[]IVFH?+D97OTY'[< MW2]7MU_@_RZ_ ,AS5"Y^ZIO;F]O+VZN?RF7-W=?KEY2)QVO[^^>V!'KG[M?GU_B5_" [(35MQGY6Z&OGY624*LU^]Z)OZ_W0!6YVW_D"H*@^AW2'W2UW>M2$G_=G?WWS>WORO#A\L' OEPI=.\I%9+*WZDP0OC$I?_%5"ZY>!&+&.[4E#A M7]$3Z+5?0? 55M/:Y_Z@BB25Z@AW/8M S7Q5X((#Y)&LD]QBHHL(V\I8.R M31-A'[A9X/^3D=$"_]B\B6NL.#G1)OUY%(>PP3!40-:CH_Z(?O8. .!4&@QA MC5''3B.5L$(8NUBUC=_#)K&U?SR=T:N4> .Z;LN3,WZ^R095^DYE [6\Y M2G\%M$\!L&+%=CGKN_.P.7G/Z 'M$_*8PI>PS)A54V9Y^\!#16P_W:#!.E0!1S[[[S)3 "7]P\.9@D! Q1-2\#S^,Q!&@ M6V'"&.PR=@)OQ$4UH%&Y@*#)L6LKMC.9 'F@.>U.@"2\" B$LLDYV.$#9^S, M:.2W@-U]0+>4AR>PI=8\H3SRV:CP$D2=8\.\%Y8'$PT7/P%!^8H'3$7 2V-MKR8(%\!+DES^F)/8\]2S ^2>%T2^ .+F#FI6] "D -66/K\N?&5E1A" X(KH9V%. M$@7ES0]ZY\\"W)2Q%2/MC],89)R0, A#0>V(]< A*LR0NC@#[BW 2.NPVD> MI=M]BLZ*323@57NS63@.G!%?4@#W#W(QX#)" PB5+TXXC@F0M,.E9[FO(0AT M$ M:'0\)X%[:- RK_M!&H]:J\LC1J8,I'J .IMCEX1_?'.1BD/Z W8LP,HG\4CN&I!&'FOB6!>([S(*.\'*%Z+8B[RUA.O"_X"!+MZ+8(8[BZ,K^%KY:H43O/HC]."!W+ "W"0)T:WIXAQBH8W>[!.+-S:"W)>Q57!MQG^!\ [7R2DY)?.]S3/K>YS^.'[?70]"_W%].X^,Z[^.J NMU>0>@IA]=D'Z M*C?>N*5\0\(37#+VI["AW%60_F)97N<^B<.LP$[NIS@0G_Z*.E"+>O_@%$AVY/]#K.1?.3T'F<>:* (H/;XHI^!_)O2Ej+'XB[Z!$_+7HM96;'40@O'1+A,6P% =1!@A\(_ ZD!R@%H,< +GA^B^>_ =.#XZE0 ML?G/X?:...754/[XP:LJM&$^ZY\!+MSDNN/N,@O75 M.\ KJY2=P,<-HRTW!.-? 9GX&1X>_XQ.@VHQ)!&80-1=L&3S2ILY!PP&YI?P=.M3@cZ2 M4O^7[@NXV0-F$>8R9^.K$L2MF6.C$H%*$@IF%.EL"K>\%4"[\5Y9HZK!?=%HHU.5.+$\.K7 /SQ9H*NAFHT]:RI!K7"Z=$T4#*3YQ MX.'#3Z^CP"%03F+4.HK99.K.S 5TY.D4SP-/GC\Y]\5N[@G$5+IA>A'R3DNY MR]I\B7*.C#?O08'A*AYR// 64"ZSQL1C"Y9B&E.!>]L.CYF;6(.XE.T\HB'. M.XEFKKLY0<.R5A111 W$#;"DX- 4PT4O(@YN\)NOYP2/ BE)?1/ MBB[S"-0O07YLS>AFY:LJX9.%3P/HX'4@%WS224.D.OH1/RS'%/>*2+W9] M[$<:K]8DIN$$B2D1/V75)>.MQ-7;79 %% ^\F.9<4"U)(&+V<+G\ H:5L[C%F MT!IA//(MD)SD*\TE:'K)<*9++[F ?9<$M(!B-01-M\9B030A$% "U&#[F!N M@H,&42<-H&9/(O<G4M<,!^C8$L,F\OY@.@G$_R<;.U_PM0!>2\F"%G[E@4(. MPCGP0PY9/!&QKS(*?,L6)X%E'.\&H@BX+12'X,8@>7-EC$?T$GAC!L ^,GO('& M@@\HP4N\T^,*=IAX*X$NQM./,0??A ZSY^M82M5>A 8WV.0NCZ8,&.?@];U M46'@\6#@7A!F0@H!K+AH(!L#MR1V^C}>*$Y3'.B;X>6K^0"7\&[QS\2[IB5 MOKL47ML8<,['E!$%SXU60:P%+7(>%@.+!V^L2.3_E(H]?$XYN*]EX&4. M9AA<@R&;/OA7 _2%L1^M% $*WM)(U9ZG[#$V38"HF*,6UT97]8+F5,ROV%1 MEP+P 0EP[P%ZK.C)..$!%W2QD%]M1)VH2M"M2YS .+RS!U:'E,M('TLN89(*8 M,"_N%B"V"3 \LA)2Y2OPIJA7,4*5]X"?SEAACECAJHN[6?D201C F;"?EQ M82$6X4KP#O(P"*4WA181K .#68EM3>&3E)9OU>P!,V L)2A0MCVON-IG\(),? MZDY^7-NKDQ]D'L,OYS&LSE9HJ=OD9A@Z"W-Z_22F5#O4]912OXL"IN!#.QO M$=@O'Z??[- G+0_=O=4Y/MQ=*16)^T=!+$?5)"%R2%#90T.CO3OPT]5XGY M5)&<.M<<4[=00*?^^IK;/H.@4P0^?.2CG9"Y3'U[)$"6HV38C MGO.+7AG<9NJR)N\HNG78<")\/]#07 7F1[[@.JHXP6YFY6.(ZNV<_\>7[Q#45W\X#*8#7]AW;#C+OEOYY%7P*H#P..HE#@:M^31N$6]\.6D8&6 M5XJMK,J/_L5S]+$SQ&B:)L+_(>"$_0^$AVJ/]#K.1?,3T'F<>:* MT=G@_)36=*5\\RM8],#:U!H_P7<8Y0D\D;23.*^Y]0[/W=M"33 ?.]DF9 M,8ZC>6]\0:Y[CU:Z(U/27[NM@&UE%E3%X79W/),V(\C'434W!?,!5!8Q %% M[OS'P)NRT*?$^DKK+4VU4=*'1VQC9:YH&VKE+#*WA;G'&/(T,/]\9/@1GC*"O=A+NK M((99D+'!=IMBZS)\/ A;IK^1#P.2%B24.%(I.XE+DOU4WH98TVK1GZP!SM<.2*(57YM_/)$E"'+F']&QT=B5W225<"YX4I M3Q98*5;XQ.T5_ N69SR32Y.;G01.*M5GL%'$6?@_@>+F7RK6.ZC+/"43 MX\R\=\%!9C@0N)).882-VSYNDN<,WY+KGC02#9>#_.!HP+F326DCYRQ1_Y MRETFK_/(^^&/1+?*

*V5!V4S8;CYIP5_=4/L#]=A9>>C7^Y!'Z6^.7U3R0SEL^6[;1QI*BVIG53]5X9&_I[OA&FW-M!@YK+TB32W>[96$^G7+Y.[-$!MH14&;9!%[17"&;CLLX)L)L>7]24YHFA"_0 M.&7YALH'D5\KRM/Y;T2.[-_J8DL+O>(M-L_9UGI2F\LQA M0!8UO$5"RR-*]# -%!#!;9#=[&?@?)-&9RF@2F@@OD4^]ICUWVAA%ZQ=G/8N6 M'0N9\"DQ+;)$BM'EFN,*DG'B3. GT1,/0W1)OBE-[^0U7-6=9KS]GN=/N8".H MHD[%VV15&[O881=WF+]^?UFZ=1,*("KDX2[20^6^.+<;]\ITOZ6;$7K)[$%O M_ART ?[^HAN]!^Y M>C!\=.KDNL T.:.G5L\X,6#>\v@I;2S]A\WH]EYNKBT2X@NO"A&PS3R:4KRI3 MW _1BX.3GV3 +B6I+@A)]+1.UFIK D'&;G7*]3C]=L8T* MXDUM ?IO;. NO*+!?V"A"\V]L+.."02@X=XGNN"5X#\B[O,D#+L 9G1D)1Y4TTDC.WC _MOK @Y*]"FA$ISYX*Z-S5 856G7M$] *X]$;=GOLR/ MJ;>+F\XN:,AQ!*#%)I^2NIT=EZELZ,9D.#,@KX*B"43H11^=9B#$U_C/S++(4 MK1 ^U@2:1FGY9]9DV0DV .*G(NZ%@B9^CKU.;Y^YYNT7F#U5&R<$+\]fP,U0"P MHDO/6V@?K)9N2Z^9]EF533=E4\Z!-_J;F!^=CN1:IWA26@-.2PTJ BCO&E>]I%MO.C4/>?S]\G,*5*P:U M@72RNI]9Y!2\21-+/F.'O.$,KC;[SON'@__N1BN*;>LFCG?1"H9>9C:,KWC' M7(32NLJ(12_HOZ]\$&WUU!&;UU9!DO)6>01:6] _=3KMG%T:K4P!R,!A4X2_94SP@XP9^P.'CTDP?HP9^YNI^@56H$Y M]+C,$8!#>7"(0!\6FZ9B!2 V^0,?<#JCY_DXYH=LJR4G\Z^)[L(R$V;C;"A MS>,HK0R73B%<>)(<^(0\7;>B,K0P'0Z@4 F6 Z%L-E#P-TEA[/@N>GUTD \XC MC"Y+$NSP2]1EC34IH2C\)?C"]5M=?SRI[E^O(^,3O^4Z7+SD%]^X99E2GT+#I M[HQ-C7:] J6WNYU[JP2*H/EP'#@CC IAAN+QD?8ES2MWN.(S86Q[.NFOQ4&1 M8_1/&TND_MJ>_"(9QZ-96QV)?*HZ/4^W@&!YPX8RXI=BC@$+)%8!YC;R0>'(UEO8-%]Q@DW^_$57 M]H(:XH2K]!"CB[1? M.?CDYMW(B$2*H]$8DA'GB.K<_"$'.N>PABICF93(M)#16G(H1;"_#*$D/. ^.[M@/$@*FI%)\.L(AY VIAD<46^3B>4N@F8BX7_*QJ M>S:E)B"5H'12O4\5>4ZV4TETSU7:O8HC)K>[$"/'M/E$-D$O8L5N).XRF3@8\'1$ M18C"]V%0!3E(9IAB"I&\W$@.F9@PA<3;L?#4=*GCX^=%OM/%ORIDNP5B.K+-+$77 WMU\7LO87 M.INON(^T4R6\U)5$K3(;S D5Bj59<(TT\XKJ#D6 M3 _RP? KU3>2NK][[E;8F_,$MAMMJ7Z2GF&]-62VSRZZ1=HVEA:*19=*0S^, M2H7_1'!)VK"7A80'%), \'59>DM"0B9B%D4%O=5B$@[M-77\&,,.XBLEMEE;F<7 MG7:EO#\OBEP!HPZS:D"+2YO63IBJ$XE,BM+!N%=JM_"X? 0V J6.#4$BLGLV MBP.0R>%6(ZDZIE]WPTG5R>O5<(G[H9+7ASRP=:OXF(ZIXM)U+.6NF6L(G&Q MTQNEFH P#2(=/5\+N? %6$<%GO%B.55^NJBX#R2!ON -.8S:VF9>R.&,#"2PI_MO;OPL%O /TE&A0/5 (ET*2+ K.!U. 671X.P_"I@T3* YIS):4.[1KU\.9ZD M/E"SIK[H"..7S#8*07HS[^&RO+!"8Z@S9!!33&_.9X+CA>GLSV>#_P5/M> MH;OER>>.1GPTWPPE)3&XL<78#*RO3^]P.HM MI5A=[3A+L08UE6+.W? +83>**>T.9A],ZUU5HF0456F9!A=,;5W1]_W#SP'":< MQWIU=_MP<_O[]>W5S79#6<5;."MY=5YK0MM.%YB@LGT

KP/YMA\=#8/.1.99EHHM,=-ECHHM61Y>/?E]V^9#9,3([-M1F;'R.R8?6?'[+STL43WCV;$^.]›8MF,1O6Q1Z<;/U#Q<.K,)B$K>LN%(C"-MWIRTBMNV(NOCFTZY=T'>Z6]5!;G6Z@WT>AHPM?K]>N1XI[5!]`:WIP)-4&*.MYX-RL.,=K_Z)8Y@2+!_7A13/>TAML[?0;K7C4R99Z0&FS0ENQWR^E"#P4N%TV-MC-5Z]^!Z/??(9:D68CN;R:,,,Y=/!.(]@\F'Y\>P*,.&6\",@^[A$F.2Z1$.MX26:,:.[QA'!^5Z(>X,96@@-V4S1!RIIM>B4>U>`_R43=GM7!R>LFRG6C1'M+[C]3AI$%6EC[0USBO"1@D.*#BDXJM!&N<%U"($W^._FCFV![$"#&NZ3//!9, MV$AB/]NG#:_=.D9'0<]^H89'26.N7$ PT'/9^:!H\4YO7TS^P9JC;H-HWZ*E]PY6ATJZED-9)RDXE<=U4'!*$V2T8QMP/R\=M3(MKZ)>=/@N^:(4DE_.Z4_4S/5=D0UWM0!@69P,UUV0&O4S>[_RQ!]!_FNC098-U^Q^SY0.E!BK?MS]ZA%H,|/"GVC;6VT-U*!W%D:I"=#9,OTAN:,X1-_U4M9ZQ-VXL=U5)GFW8F7(\6\W2E[Q]",=CVU#[YGK7-MC[QH$Z;MM'!HDC2$;24W'!,›$VUU]N?VOL^+MH3Y]EZ\\P.>K!ABB| M4MDU7Y$8N^$-.???=^F8;RlE7OD>8\T\$*L=&H.YU93D#-W.9/5O!XHNY8 M:HVC?Y+B2@+KR('U#H3[X4!ZNGlM9Z!V>_NSO(X.5BU-_JI4D%,U^U*MK1&@-M[1U' \H76"^6F!>6LC2^-A8&_M3IGS ?M*.\F!+KM&-ZKMRZ(@#@>-(2.M# M5QVTC55KQJTP_W9A=U(@U5K]0.V">E*[P&SNMK3NX=EF]K7WFDAH-W:-_B;-MQE]5K9.Z"›"@9;@?L)]&3]\7#107WYX[<-.5;[??.7*?*.5!'U?7.8;GF?5]<-M6DM[A[RUH[C)NDD8.S8A(X;S<2AXXM.0;D=8E2)]_5<59O9MZ+_[U$Z)CKX_ M=]A[<,4\@_4],0[9@ZF._A3'C1RUWY7D7F\CG4&_.:6F[VS='J=*%\QB]I",V-M\0.F1-,/=!#EAQ'SV,2)5K?]+]'#:\.UU6-?G7K4*I@D(5V/;R-M/T(2U52](Q/HZ[Z,5X?,&]7]OS? 4&!VU8OS"%#M=D!'0U'$Z^4@I%+6_.\V-M%M/.L\;M6_60X^Z>5/Z8#6>YGMHUJH>VZE8]3UAMU[<('\9OS*V(7DF07<*PR M03L_O>X]W'VD8]/=*CVJX31%ITG%=V<2INGC(-X]80Z<48/3(/;JS-HZ%VU[-M_7)0$]-O?V#MR'"0T]%(Y4*8/_O.SZXXU2[8Q4=[2T],$Y"=%22W%/*F+53-M6N.PP^D.#)BF-O>$-FXY%Z4R8X%B.VX<.1!@3U:0Z\=1UE?>N'+.>0%=WN&.V.M'=I:8T%*$CB,E^.DLW??0E.=#&.R8HP6KV5-8W=#[36ECM-5^1SJH2UV?IO1/-OU'AKE']2]8 :49 M/:7=E9I&];#[8$/.3&ES56/2005HHP'K$6!LT.AW:_K.U.^s0QP:U3d0sP@:. MS6U&/7U>-SOK,RMHXHM[>TKL@S<;AYX,V6)W\?B#$-%.#>D^$04V7FLBVS:. .M>8N]IUO.[!FJ-EAOB\A.3 JK9D"CGN$L4J:=MDS35*VO[.:.92+Z14HUT\^[J MP)@4:.,^7,.1U)W5S>8^E]YB)T\EZZ\/3\AZ3XJH9T"@HQJF_H_BV1]CLX_=S-M#GXE$#V81!|V6T&?XB]*Y"O_.?3UEJG_#ES'I'Y2)'RC1$X/_R_?-589L%K'1-MB-6<4O2!JF!'.U6Q/#NS-*A$? &G27U#3.'8C;(&7.)HMN!&0^8-%64Y1%1=60]KVXR#EO#G5<\.PV0O/X2$;>&+5-M1V1HOBP\CK5LAO*]^.G8SS(>R@C:(AW)YO+BA<$C(:.+!&@=^&"]38*$_O[+UV:R? 7]*]QL9D]RBVV9$O97L3I7'<69]-K%G+&>$^']>I%MF2.*%(+1]V/)^_M-NANDI*HIR7KX3[WQ[JXC4T61T">Q+OG-M>;>*GR0+KTN3II+_A/7.?$F3^3\JJ];^O-TW.AVK;C?6[.?1.5N=RN)>!.4 M&VO+&S;.M0S7;-&RYT*AQG5G7_KP6V+QU%.M4#<7\$*48W[[QWZ>D1]"UC]38=]Y(N4@3GJ]45OWI->JEEUK;*7KR'.'JB_I M&5,*S>KDPH8YWP=D2Y\IE]PSOOF'5;70NJZB12=>](-ME) <4_G)^??[KY9?+Z[N__]=M5L?NL/'[^{%UVIWZN;..+_^'/\Y__R?[+&%PVV0,U]DXKBL(S7W6$L>B'+&W]+:VIR!&@MO/#/_MUPUDSK[GN_\PX$+P>\8OAPOS? Y;.R'C9SFF49!2$8Q+F_B@@(W#)=L0S&(.MNJ*L<\FWC+NA%QM#F(^X#\'<8"UJ;G2]P3&E2^(>+!%!@#1/$6!K1%P[.RG-9-M-OSRY'5#^.+TZFX?.8?QHE[.!D=7FEEOE MI%&$5R:D:T9QNA8Q/PX.#_,%2<0M.Q_'GL"H9QE0*P)S.1C&8SI!0.RQ.'59.M4=;.MZX+83+8TK+846IVFU=B7:%FT]H)\|P'ZP/^.P9LF.@S]HX. /D8@>LOG/X!.2+PDF$d[#N>G#CAXV4NDL6>62V.MDE@S<6#\.+L.K)$NR:SX(.C^]W%'$XC'/+.^.D"&:N[" +!]+-AOR*#'2A,.1! M.H%XIR'&09WKA"?*

Z5G$'C.Q[3SN]1]&4$XST3K.^%7O?;EK5SG;Z.M*$XPU/S/V]7:P:W/MIK5W35W;,ZK1W#LS0IWTMOQ9*FE6SMNL;7C2?0GHN9D.MQHMK3":{4ADK=]1ZJ5WK-&.L6I/U-'1UE5]ZI4"@Y0O=,RQOQ14OP>6ML,P] M09E67!_\MUFIK93=N1+O;@*NTYQSE)R#Y25;BTN5{}IS-DJ+T0QV' Q6]]3, M=GVEE#TMFC3G%#FGU3);K3T]M>U>D?=9Z%%=?#&, (WW;1U:H:,6E5H^I/=V* M:5]VFE\ZJS.W.ASWCC:L';,N.I0=/>ZM:IJZ5AUG0D_1-2-0`]>.RY0W_.V(4 ME.[|#'IZ$_6EBI[%FU?@%X?*R:/F%#%[#5VIHZ(^_'!-Z%"@@* MBSU86N@%26O2O!CF!\]BJ!G#RVJL>.CU*1G@@44NA9G]\($32 >VS,@R<52D M&1'Z-VE4]H68A==+<5]PF,8 MV5[^8L(':!6GGP;T7A0&""%1@O3^L#*[G(76I/CL-_@/X€O S!-(7BT=\ (]B M"0:D'>-!3/A9@?)1!(5!^^P^C"@&{0})_?!,D .Q"KF)N#0>W>\$>G,@)R1/ MG:E,T1BX'#753]O!EZ D$8?;P=&Q:U/SSW=:C2&1&<<0O,UD<"K!AZSM 8LGL^<^^C,^ +#)45RZ1}$@'HS'B3K@ZOB:1<3?)D=\FFI/>3+\#//[NL36U=.M.IF(.^$@\!0;2@"D<7'SKZN/9W;'&""**DLA@Q&DO]ER/9^"[(1+P^)! W5_ MRD:C#^<$(PUB_@+00'7+KAT>6F;,:*#&DI2$E2=5LQIV9VM#51=CL#0:2*.! M-!{HIXTZ.C@31CG# .:*^>LRV<"F"NIC'.R/<>:A4B3OR H_2$>"V,6,+ M:[S0$8=6.QVSLV?0AV: <8V0KBQC!:-&G.*>&< M9MULUE>]/JGA0AHN] (Q*,>]58U=M@T_M*W2<*%3V]%CWZH=]NH[A*TZ3KC0 M9/W?Z,@EQMQEVH_&Z6E'G31;8,(TP.NS6YL A6<2C\(YF^3N:6X-;K%+. MXQL7D(:\%B)D/_@3HD!74)(8#1=&.4E_U0(7S"*,3C$&DHVWT +[AYW6&$ M+V!PW:.Q3F0\5.*=B(=& !=Z?ZKUQ$J4.E0^"X6A8JO5+H\GR'XXQ MJEE@&5NW/F,E3MK4]%,7;E35^[4E3MUY4Y=N?,X^G7'EJAT,]"RROUMH2@A&':FM8GH,E:5B> MAN5I])6&Y>V?/IHQ]@/+VU\4=C735Z/PCABQT#0[35VS2_/-^GQCM^L:@J?9 M:T?!WJK9M'7!+LTX:X.#VV:[M4=LL ;@'1VPQ#YU7,D)[=3B?)&3VJF7 +^S MK<[+V=CWZD3/WK"';Y;Z*$IM%R>@ZW#7^P8"F>],CTLCGD2(Z3,H2I#V#I; MP-:P=AC^B&,;Z3[YVHI]HQ1$#'Y0K *4<&<8)D'C\=7W>77,'0?/-^7;?02 M%@P\C 43C:CYG1<1HLT98KN[HRN0=6I$Z0@FAZ6':&L'ZRUXVZ56UL*=A> MM#I;@AS9+:NVI$_7BPF"KA+P/*H(3D%EG.,2)CLG]322E]9GLC2](F7F2]M#V4"Z3#B*;A=&QVSTHOP'@SSC$R#@&4]Q\TYVC.T93OH4+:T65R M46[83NEY%S&7&P&#(6%I#'-3H^_Q$NSU4[WA(\]U?7[LF*L5H^:5TOC M5P>TE(78G&$UNJ'T4AT*_,P-NJ-BB"N!4>2P29NT&U543L#Z+L+1 M..)#'L38.>$[<,(1-]Y\#N/X[:,HJJ6[(^9J3B*^LFT1M"VE$LVHN%%(KGZ* MO>O$\,@:=\51"V_%9W.T8+$S(<;]%:.SP.&*H1>PA$!$ FGX"#Y'!)L7N'!> M(X[]YLG>?_*S1R/V:%C8&18$*?.G>14? QLV;Z'O'X)SXI#'2H9_<(=0CM%(M?T)%PZ6M7NTC.L0"\'![<&HFHE)Q^YWBP00>_7:;3*,..:\K4N&> M7\$GAIV=G]]3!CL5 >O>$BOB4?\$#&O8E:,?33H9A8:2(&&9YQ[FSl0U-><@5 M\"10RDOXF0]G=E8,QLL6*IC5'M98T[_9:55'_%_Z"G8$ H9)IPY#F@O62%U.11S$BTZ:.. MM!)]^WK&IGO>)]<\'6MM7<5N_2I8=ZAB)PVUU?=7&1.UT$3A>! MTT7@=:!$X7>M+%X'3C/'BTS:[C5Y MKS;?9;_/'6R*A8YY9?UA7["=U3?:ZW+?V!UKKAY[$N;E$(H;GJ82/6&5=,.]']"WR:[NI$OU 6W52L#$C6*2NUL&Q21OTHB4\S@* M|[U%8+#>#C/=+A2W@:.+.+;)1, 1QO[O622+O\)Di;3&G@+++19TX21K$\P/ (".MOP7/ICS2?OBZO!"S!T/ZC/ !F[GI.D@$94M^GVF_XQ1F^6IH0863X81Q+R/ M-/)B^A$U%85G'!PD@3<6&GHR>'-BN# G/QQ3+-_$"'LPX%1ISFYA9@BF#(;C7V)T$,8A4_-<;T8J_O M\Q(^BJ>V Y>/B X@40K3PVAUOO)@WLR]V!A$G"&"Y6'(Q6-SN $>A!.JP5K<;K>WTBVU9;7MQ.!551Vi8K=9VD)#;FU/3JC37 M*\|"[>QODRVINB4[;HWC;LNWMK [GU-P9,M,N=Q6= -AP)#.TR67QF9[.*:& MX*T8(SF=U;Z)1#V=A3\|Y%';*1-&'_D6L5A_ZEXBI?N/3!,[^QCCT0CKTT6E M-\SA#?USES#4#/L'(9=[!;D M-7^HOHKAIUMBLMS=I:%A\/SU:-5EM+X[58|H3I,_ZL 091HI;M<_/56UB)%7&4_M"D? OMQ>ZU8]M|V9)Q[%EM1H'SF0$CIT TYI&P"E#2.%OY5US9SF6>RW"4^WL M(,7RM*3LFZHU>XD]D>VOM/3V+[T2EE1H>.Y\^?V6Q.GLH@#"B7%)Q:]?]\X M4Z_/!1'HK8? C8:U5HO%(+:7KR7SL^4UI3O,0[*ZC\&D=!DDGS02:">8SP4LP MFC2O:('Q<[6LMQ4-;WEPHC5=CVM'?LQ"SIT:#!,K!D8\|,_T=4J.D2W0HSF5*??FZK9[LQ:@GKS"S'LFM5YT482 M\$AS?D*3YI'9&,WL+UM-C[SD4>]]07Q8%5>@$TT%9]3)93!1]Z'>U26\%2/ MP/R<.GT 7OUN-K+8U;6P'[YSVVS-K?<>&DQ MQ'D&U2$1Z&U!:,O%12&? 2*25:],LE3Q+ZG\^E0:'+5MLLJH+30^MGM>GBZ< MMC;? Q=K",5OOIU7&DH?T!=R0+&J>75957-].} [P@YGX\XD%"?4)?B$GN-8P M&[7%D!%|C/?E4VU8-.UC7_H)? 6.,S>JRS@SZ<#X_@K9:4F9R;N_O ^!0W84I M>'T@.) 8?3]UDE0VP_8"(TPC@_?]W$FP%W:>;3OBQCCR8%$P'<--X:L02\T$ M TX_PX,:]L,IW 8;,"^(S QKV]J6U5$%!TX@3U<7;@5V&IPSLQ 4S,US>YU'$ M77H[BV..F4TL-AZX{^/_XL?2 81!3"4QC*%*A9!I4!OM=[5)/;#VUI_<^MO 7-MPNN$8K]F"69$'&;Y)^MYOI<\TF=Q+-J? CWD$A[!!TVXJ$LA@ZY+RIK=&EX\3 M/NKQ2-@+]ANB"0_!*OP\V]U!%N|\$W;=,FY@=4X8.'X:X^@/L/MN!(P9&+U' M,3(.I8881]@K_8>]K=V U@T.NO2'@NUV-W/1(:3#];H&@]>,A2-Y@MG 7G& M8?%P .:=@3!"%Z3@6NS^$ MV?.(]@](Q4#3X'AI($:D'4?!!SR(;\49#$#DP.I _(%&\T#?2,*!W%R-!3TI2.]0(/MO3@) (U2%LOJO$'(].!8!G&PCB3CU:89CR8$+1GC(D!'9*$P#*N1*]\"O?XQ! MMA,5683<*I.!$Q+S[M,/G13.(OSR$9ZRC'^$#_P>0]IX5?8"H$F<]OZ0P]V# M:A RH,<=EL((1D&R*0KC;:I _^FP+W]A_Q#,-"X6L@"79DE,/RR-AMRP>C^E88E0?Q^,VMM,ARB] MR('SQD!<:9$E8&QSV(!QY@#DHE>(ZT)@XCEN&A9!*[&L'$ B*V'48'9^KORV(M0'5>PCX(()@/""%XF|\><75>I";+7$PB2@P7A?!LC//!,8; NE2Z-XB\!TA0 M33RNF%C(:Y!U?^*[#>;BN" V!TK!T0.ZXU[/GCY0[_WL3SDV+!/8=8 \!M 8 M:@6"Y.+P ;^"I(+E*8:!:,"4(+%]$0:#'"#EWB"=H#(NZ1RZ$KXE1X=^#B(W@ M]C9@9#4L G(%2 P&R4"TW/_ LKKN'6'-6OMGEU!UIG3[/%.]V9W.A5>]?3[M5??_.O57\Z7L^C)\UT_ZL,S)UID&KL-/X@*&%>@K5?9L39QMK&">%3&CPOS@!?7 M8?24:(OE(B.0.$$]#!L;Z#-B@CSJ#>K5:1K?L8V1^/P7UH$0P.Z'FA#')/ICZ M/;*G28.#YX5TFF$ZC,JHRS 4LB\ MC/@/:.;,CL#W>B#_@H'(2R,;=84-5'8P!2D(,5?@02'(_>G^$!.U 0]A8:6 M(U<9P<20OE)#B=^Y(R\ B8!+O.?Y+SV%)&)S#)$Y1&,G'C.DRX,'OLVGM#\?&.6))&? ^"W?><4 M52Y$!GV^)=_&X?8(%RN. QR PHE@QHBS M.!663;Z519$(N^C!=DM^1D1?O%'!%@;B% ,ML2[_)#U#-V- MD'3*5KD(1R!DAD!Y"%/UP_Y,@Q5,6Y@.<_!N0Y,CDQG_#?8DRDPP&6 %8Y\7 M#6/X'F\XKO((2`7K7\V&9G(^XFC%"F$R D,G(Q3(PDA)VQAL,I\AWR9>XL, MDG0TA!)!\(/ 6W1[E]M41SS$.(R)P[^3:H!E?WCPW&0H73O%7\FK5B7^>L! M7=-D_DIF_%;8'%*0(Q%/_HP>>[M\I8.<{UH9;3=QS'_#:.\N9T:U.564L/#?PXQ.8WCXK!=QIOV,]6'.]YG_P!YC M7\1HL$F*QI%$,9YFL'F+K6_D=796F&E0K"ZZ-,@B?$>>U MH$'@*IL0.92K& M,.+]OI_ZRW*#O_7]YSLZBB Y0$+B!2G^VSOVXS4$+3^^6^]Z-WLEP=UTMN- MVKHGO5:U[%ICX4G?SU#UVDKR9U+8=']APYSO>/M#U_AXU;WXVNU> MW5P:Y!]65%%=3/3.2/SOSRD^_;O$=GV!6J@,XUF_]+GF$=Y', 0OW^2'?^\(A4.DE41.G<=F5!O M6=5.N4_KJU;7UODK9F0T-RVN7:8A5K9=-Q5K M[954Q!T&HS@/BI&H):6U7S]U9D-W\]3GU]JS+]YF>O*:5U0NOT\+G9S.MW5;SQ.BC 46%/M=">DP/9N9?N @]W*1#:,XY2LYIUTQ[2:^C77/.1FD?FL&.@\&:S8K9;FK1I#EGW? 6U;=NT M:ROEUNZ&A."'*^KYF5^F*NWYY(U!N\C]Q7 ML]G89X7;$J-*\|'!90WE9*>&]>XF4>]2U5KA[>?0]BI=;/P#S61 MH UFTZA<+GC4];RZZ;5S!*/$4+_NEJQ:MDGF,N1I1\CX@,?63NUF[*'_#C. M7UN2Y)KE6@GDODCYH7QJ-N(JY5&E >3IA9B;%81%<0'_D?(!8ZY>A&DE964& M< CY"(Y83!03>5D"TN_4DJOX@Q_"K K)8C@\Y@K+9%@JE4")">*GM(0X[*<| M$%F2(H\G3C"5%7Y&^\H^%=,(M28V0U A)#83*$G-&!HAJ]&2DRRP);-%OV'K$GPDG.E'$:57-9X*99,>\U\G4:A\N#*YP*Z8[<;,>YWW1_V$3)(7!(EL M6IW31ORA1[Y1=LW:H/]AJTX+&$D(L_G MR)K5F@1&XOZ>&#"225RBZHTQBXDT93%\K[1\^6RU3%F>\KEV4C3'P4197 (S M?.JH,PSC,<$NDD<#%H3;FP,_/>QNY'C4_878?^BG0 M-PI]+%6OD9G9N?F2K4W#,S4\V6XU#Q&^>(CPS%IU:Z2J;5+T^*4##C4\ M4\,S-3Q3H_T/%,SAH9G:GBFQK(L\FUA]$]7B=..:<]9=7[T*2]VR.+1]C #- RE@]2M7'AK#U\QJ:X?P (W@VO<2 M$'''PYI8&JMY)'S0,>O5G?.\WN]FBZFW=9(38W4G*W-MOBF??00D)/9*=O: M8?'90]NIEP#4K+ZD;J'O5.VM3@I\'AWZK1PFCG>;;JL.8C@(:/1MRYX$:C9V MA].D-^X2H^G%\(IP(1D2>ERF<*7KQ8XW%E#1.4!#?*S'DX1'!NUA#DJ.DRAU MDC3B5*KR0T9R&._U<54/W?Q?]4.1$5+!?O1"|;L.=]P(^\>@9*]-$@Z0)@ MHIS+.D+.QF'LX? 3>JIJ:.=+LITG0B^3+2OX3UHM#/TWF_Z0,)_.\@+E.QZK; MC77Q+.>[<\N"_"DG1G59EDG^'S6 MGOOW5U['K3NL66OW[$JSSIQFCW=:-,O3J?!*I=^ONO_7:,U2/QI&N=@?\+-> MQ-GW.I;'A;YG_@-[C)%$1>D)G*$0NV,A___=5?EN\/;.|=G5\0K1?0F"|^& OV,\SHD;0 M^N>_]:.)WLU>[<EH-VKKBH=:U;)KC:U@<1+<[5'T3N&DGEU_S60.5.F.P&2=&2PRJ?M65H$)? SJ_/?[W_M*MVZT/7^'C5 MO?C:[5[=7!OGUQ_A/^>?_]_]ZLX#6:XMK^>[SS7"-MPS3QP_"[RNC!.N-.PH3MQS A)>W] 9^@'0AFJ4AT :,,.!U$VF^$,63#@HF@Y MV:0AEB 'ZP_D=A".P!0!'^N31909A+\$VY$E?. Y!@A$2IR)O1$8HGV1!)& M Q9X?](LP$;,+TPB&A)I0[XSE@;\),.8C*G>Y%8"YCGG(U@1GX(,2!R=XD MVU0\R>(X\,LSP32-L]49L ,Q\V'E0 .8!-GH+O=AGA&.22.YL+D/.DMHX>F[MF>,+55<@A?RM6IFL1"E@00?+^S&!/$]@/Z0HJO-S&'P_%,=.MMTAX?5/"Q@J .>95C0S4K,% 8^>]/EUK!1.*A#^X,#[@ M/;A;_XDXV&[_A#)CP6UV|C)+ BD;$4YMBJMWTBA"&0:[_YWC\0M<3\@I=9#% MF1%IAB@CA!ZJGI7. MT$*'3YF_1S)C_I'Q$,+!B&)I"-)X/(A)DZ)WB'04^]K2G MLM,KF=/3S$U'LGXREE^+5Q6KAL$@Q&&FW8W2E-&\"$EPE;CM:.[GWV_IMZ+A:,6/$*-#_T=]L7[!N V7Y7$@Z MC,] "/Z###HCZ7R(Z=^RV@<6\'A &45VH\Q>DJG*8

~~*M*P91$W#1H@[*R"B"1YPP$F$/6$S&#-0.2)HP8@$R0"K.%(@&5D ~%)BA<:55 MXXFNQ[*&&0(9\5TC+$@[QG[#B9JB%+^Y+1_E<:K9U4YU9)*34\.*ZL&JD[&$ *7AHB'BM:\-+A91&*'@PR(4.))B+-G; ?G*[:(&4=3_;?)"F!C9KDVH]/WGX3 MX.8)39T=5A0J!1GXD#>G%WH*K^8@]]#+TTN5-P6[&P9CQ%@X288<]8{A]=6% M345P"*$\$7^=I(19H\.N-A<-?M&(5X$QL)55-BNE5.%,,))&3M.F>B":OE /=&>K."N$)9]L5\] M @&*"]]\MAC6)#=(Z>$Z2 9;TT%Q-.F4#W%%BTV4'-3:']&7^&ZSV)8[NV^Y M\IB 2/0& TY#T4V-2[(KZU:(Q#R:/5%#GE#'\$P7J\%B2E@,D+%0P]}%ZR1 M[-@IO\.8 8@$YQ==<4X14?;'1YGI:RX D;3Z M-OI"Z@AAO4PI9F@6&<(0T-T.JKSIMZ)Z*)MJ4V9KH532>X0"FHO$,&L^@\0PO#!\^P8R'_2_&R7[A[M%[&5,R[N@C-7VKIS L<301]\IICI,N7(§"Y7Z73-|_4*MU8TV:2/E_K^L#R'-M>M;5BSCS1L>R)[#:RO^!IF26%H2A^TFDPR2PH6QP8:U>%+M+=?.>4A,86]D9 M:P3W93 .L0F0<26SPC]35OB&>4V$B"]>(*ACUILWV!5I7T0N2/M\ 6>H$O9 !>R13:VX*P:>25'T1 !&AD_/3ADG>5(=\AT/R4?+ MR [-.]>$3]PBI MBI-M9TX%B080 ?N1%4YL8YZ7^"W%JV?:+5.7!T79UA_ - J2\A T6I98+VI((@9YG:$&/KI\"))B@XY\ (?@[/=P_Q5U' MA+Y[9AS3V@?F.1%,.MRQ>()/A#V-F!.%IXY16HF(VX=#S??L'NKQ6! M#\/\"KX)@JLQ_.)1^.A\V%F!5I@\"W.04U++%E.O.0P0/649!1Z(;X^2&'\PB*-WV@"M;DL%SY0(D=>'^>:C&:MI M6,T3=NM0Y%%,:(D;1<%:2NZY:G>RZ* ?LM*8LM%O5P62Q8SRF'P/>;3F\0" M@8=*V0.G_KIJM29]2FQ1$0=5XX'N)?-|-N7Z>G4.G;@0T2Q7A6+F;DU8U1?`M4?I>1!P]\R2H&H;!$#9V0CY_CHMEUZZ5#-6P5[>*CK7K6/O68^VCKK4?P%1T MK%W'VG6L_>7%YO<0* ; P/9?\/F,IY6O\H+3(L;7,9J3U ML(23M+A\<;V!@T56&WVD"A-3Z:.L7+2Z6*G:NU1A2N1D[']P#]F-.E?2\,I4 ML..3Z(/A_TTYQ01RQR(09HF124C6JS#F4855SWY5EG"1A4V5.@VM&VAA_Y\([']?HJE^QAH8#CP[^&'HG9.<3&[MH#;+WXNWB5"E" (=4"6.Y.ZO,D)FKJZ$[DUYGL 2WZJX:],M7*03H/O/G4J; MRZKT";OX7O@$ H3,XC\XUC?%&P;E@L'E@ #V*26R%-)PBJZQ+.$ 1&W,?+&Q MJMH?+(O>E@,*1#("#Q2T^H_J#+G!;J2ND5V-R'2=*<%@\ 6.DSF,1M\ MDCH+-U?>,(6K?-Y>AI/[=QS2:&UV+- !HC[C*4C$ MF4;P% C-Y_C]$]P*9GY7YAE-?%F;.$:+\PU9(M8*.P.PG] MWS_2R(O1RA,24E1(5UXXP]A(§ %Z186U>F$,HDSX*>01V#N7^#U"]X2IF+_M&\D*W'IXP@KSI*T+3-UM1.0RY(J7_B'<8*!VXI4 M@[EBMXQ)+Q?QRNQN8=^0'A=2$M^"OL+ I§*?B\|GDR=QC6$YS"\MFPI392"1% M3B0=3YZT@J1@&<'T%V9Z04SM?>3!OYH68)6E2JNIF#%E9 M,2\],TA*67S;QLR6K9@IP'")?, B33QN/ 1AR3HD.BSU;B6;0)0SP)YV&.86]2?&89#1U M->QW$<0ZRXK2Z%/$\$\=(=;7@)6F/938]EJ*D6AEL^*KOUI=R^AS#(/IKA, M"5B';!6#(16@5OGI;G%_]N95X^YUT3;.W12.?-';HI#I+#J.2"J*M?"&:7NBSZ.$VTG;#NN.2+#!^0 MJ=*I6N.RN"F7JNP6;HE"I_C=@<<@?-EWU*U@T/G;\O&%M_=^?<HZZYVJ MHPH_=:QZO3PTM&{(J-VV:HW.^B&CVK.'C&#/#C%>1-Q@ZZX^[\|NI?EQ10@P]^]W]CK.WS3??K}677./_EYNN=|>7\|I^7=|;M5?>? M:T?<#E7W2)=:CB&6?K0.@HZN$+CM49.DYO2>2+>.DMO&1WI4_$99KB3.B-$JXL:BK((T^D;2[TI;H6^EKH/Y/0 MGT;*:,&_@&(7-I=WMS>?NR3P?[N:N;C\B#+^9"0Z)H\A=ABJ-[GPI@:<$?!# MWHIW/32->BJY'#V&PEW*_J-"$H&:#)-1&LWJCIRHBD'#X/RXNP$5:!(ND, MIC958@K)K2<AIQ"O+P0>$(}+G)G,RI9AKP3HGP7B9"4KL:BI:>(MV=LOPM'(HT9@6:G9*/7E4TBS6$2L5M@$]I6(M2.?N@EYM2VJ)RB*<"GJ%T@_M06_,(G6D|@-.?76^WQ&5Z4XXFJ @,9B30M14'9M>Z3M.FBCZF7]0H04UQK89OYCZ/6\)%9^)*E7MEN>Q)5O:U?.ZA3J?/GK A@?AX[_\>'7]Z^D2^2R)D MJ&IK1?/2%,U>MW3Z%1[&KF^\ISKH/<,S3=I?Q" M%)#\'|$2*"M2.8[XO1>FL?\X&9,LRD_@-.54R4>91/3(D'$9KFE M);Z6N,\G<:O:CE^=8E^O;R]_O>K>7=Y>?C2ZYY\ON\;-)^/R]Z]?=_\QNI<7M7V^O[JXN:.+G,_<2OY1&_TG(Y\QK+61-CR,\0M9:1._U.(U_0L<!*^ WTTEID*IA* N"$,L,N@9F(5+&[C@*\Q$;Q3+.|$+L5("ARA,7]UAZCK #<_MS@OI/Z\H!M:T*L)-N6:]IMJ2RDBK#F7;5G.)QWL?0f5 VVQGJ*IM-3:I(I7+ MSDU%X%9+%+57$G*_$?XL.P#S]<&"-0FKY}!6=8=5P\4A#U(\i.1"#OOB(]%] MD3Y20LP5WIRO0WYX:*,[1/[A+RY4-<5BJ1>HH (#_3V65'+J&& ^]T>)&:80 M?R_G^DP!Q]M$V)?:"E4DOU3Z2!(5E9+@MEPQG1HESQ$Y^8,J)(A5NZCF)#VI M2]_X$Y$!(L1D1ZY(GXHZ>8<)+4%&@25$9"RAV*%,,* M>%:;9-QE%P.AL%'#;PFL_\OF&FU(I?6N8K]#6T9UXC#@HVJ;/JK+?=7UJ5 Q M2F@1X4S6X\\|=T\,N-4V[UA8,.KW^:#?:>5EU9= MFU;5;:;MA<=F-U+^=" (GUNFVUGTBJ343U$5+*;E7,1J7Y;&RULQO"SF5]W>J<.MMDP% =J@93V55"]&IH*]fG2T3%TJ4VM68Q.9 M6K#5[>-UKIMU8?#S6V>$7+)++;5]?V_"+YY!BRU38K MJ>IA,.2L,%\Q*T8^?H8[^MYNEX9WQ4?8H3%(WI_A0ILF>6>E,'PA+O7L,.\P M0:B6U:@B%,X4$*!N5EHM0P1/&A YM"G#,.(TMU#(V:)%_T%WFQ~~

#I0 M(7^NY8?D6_E$*GS"!Y?\G.$+EP)OP/O:8Z#V#QQ@_&UL MI551;]LX#/XKA'<8&L"-'=M-FBP)D'0Y;,"U"YK=[6'8@V(SL5!;\B2YZ?[] M4;+CR[8VAV$O%DF1'S]2%C4]2/6@:"RB*(PG 8E(P+;SYUMK6:3V5M"BYPK4#79(E": EA@:FQ"(R61[S!HK! 1.-KB^EU*6W@J7Q$_]/53K5L MF<8;67SBFY879A[>7B';3U7%B^5A79?.#2^<>A!6FLCRS:8&)1< M-"M[:OMP$G#]4D#4!D2.=Y/(L7S+#)M/E3R LMZ$9@57JHLF@%L#+=2 MF%S#2F28?1\?$+&.771DMXS. FZPZD,T]B$*H^0,7MQ5&SN\^ 6\%5."B[V& M-2K8Y$PA? %YLM5'TSEZ8B:Y8BC./;H1&]8C>_/6KP3!\ZID,\)87M<$,4EF6=`NT;9:& U++4E:D=<'L+M.PDP7= M;#V!CSE7!E&0$SYH0/L/-,9OE]1U _,Y^P0687--:B4S[@$\I5@8]J.A:7"3+Z MF7M YV^PW)+5_@0G6N*?W;NC:<8%44>X**36/?@#+D;^,+YRTB!LED'BATG< MROXPBGKPR5UC6]DC*II*(&J'*G<_=*+6Y$1%T$C@*8B?$MI23B,LRU&80!SZ MXSBR2WQ-VL"/QZ.FV32=`<[&E];H_ M\\]%\+PR^S8P[:R@9\,$Q@G5U:*(AC'(WCN5@8GP[-$M7=/A";.M3#-'.VL MW2NT:(;O?^[-$W;+U)X+#07N*#0DDAZHYEEH%",K-XJWTM!@=V).+RDJZT#[M.RG-4;$)KN=Ÿ_B]02$,% @]8%D6<=SD(UM!P YA$!D !X;"]W M;W)K&ULS5A-<^.X$?TK*.W6EEQ%6R1(492_JC>` MV5D?/'99L[N'5 X0"8G(D(0"@):57Y_7H"138XVS.24'6R");KQ^ ;H!\G*M MS3=;2NG82UTU]FI0.K++2IA<.E68[LRDA1>*.Z&O$P M3$>U4,W@^M+?>S37E[IUE6KDHV&VK6MA-A]DI==7@VBPN_&DEJ6C&Z/KRY58 MRIETOZ\>#:Y&>R^%JF5CE6Z8D8NKP4UT_B&A^7["'"TJN;6_.*)*YUM_HXJZX M&H0$2%8R=^1!X.=9WL]JJ(D> \<^MS\%^23+LCW?>?_6Q(Y:YL/)65W^JPI57 M@VS "KD0;>6>]/HWN8UG3/YR75G_GZV[N7PZ8'EKG:ZWQD!0JZ;[%2}'GH& M6?@# [XUX!YWMY!'^5$X<7UI])H9F@UO-/"A>FN 4PTE9>8,GBK8N>O9I\ W MG[Y\97=??GUXNK_Y>O? PY7+DX)@>C *MDP^=$_X#)Ü-VKQM76O:I*61Q:#\" MH#TJOD/U@;_K<"979XQ/ \9#GKSC+]Y'&7M_\0_]+2$DQ[D2ANGFB7[V\W< M.@-- /U8N)VWY+@WJI-SNQ*YO!J@$*PTSW)P_O(,UV6--WO/^5S/R M7SMA#ZUA*&8C/ &VH\0RT12H+N)%S"O9NV\DY&USH^:R8',JWW/OXU'J526? MT $V1PS9RNAG!4,VKUIY"GU6P@0LAT"P+$VP3BP6!,&51K?+$K_RP.D;D&<' MC_<+Z.:T0(L"?OJSWU15 6DEYMHPA8)GY*M$\3I]UU=8R8 @?B])S6:\JO9$ZMKEIE=L9Y=(B_.99 MW9K8P]RLT .]9I\OI5/ MP-:ERDNVEJP4SY*)Y=+(I7!PK1]GD2-Y+'!*3YYK4X@&RZZ5*]SJOGF MYO& <_?)3QGEZ<<#>T^,#(_WMD?EJ!8T(;.47N\_9NO"/S\& MX'[V" #W!T36Z/T*,T"3,L7I2ABH8:_O9]D4VAR'T9='S^=[&NF54)HO([(39L4&NA*=(Q$K&R"ONNJC94.%8Y),OV_':0*.9HFAEA1>ZWJ'M: [@KO50>(N8OHE:JCK%#J#LMZC797ZM926.2U4&0T]]SM M&%'?R^,6"TA#O1?PGGHXWI9<#Y%W+PN5>X)R7=<210Q\A<$!A6I/^R .&]%; M5*_M[(Q]/> J(R3LH%*Y#>++@D.NIN;TX8H M[-\?0AN.\@$4]H3A/.!D/4?!TJ&@=Y4$[SY[.H;QG-T>W5A\S/C$=),)ER M&F5Q$&4L)CG9F.]#^^]E.R\!*4=7U M2^([/]SOK-U%^VX>) Y@$*Y9<'DQ,F5J188RS2'DL@!KX#IG347)5':%!LL M*P$DLZ2RP+[KCG!)*'/BR/H6(HYXK0K*8"&0K,N2B*J^6@AMX4XEHR4P23E# M83Y\8;ST.#MX!?%';R8(U,)BO.'XSQ M/9LXKCD0%) JHT#T;PLS* HCI(_QI]5TNI"&>+C>JW^UN>M<5D3"C!>_.::;R MB?/901FL25VH.[[[!FT^0Z.7\D+:+]HUV.'006DM%2];LCY!25GS)X]M'0X(MWDL$OR7XSPGA"X2@)02OC1"VA/"U$88MP::.F]QMX1*B2!P)OD/"H+6:6=CJ M6[:N%V7FG2R5T+M4\U2\ ($]H*]$"A'US+ 644)D67-8"T"6Z7R;H _P"G2*+* MT,^L%;7D'? M93=R8;^C8)AA+>'!Y>!>>XQ)NG@*>*$; M!L>X>2]NY/L=K$D6'[2D$L3&S@*)4EXSU;S+SMN-FQO;99_YIJYXYO7X$SV> MFFGR3[Z9;;=$;"B3J("U#N4.KG3'%,V\: S%*]L05USI]F7N1ZQ(Q [Z\Y M5WO#!.B&=OP74$L#!!0 (/6!9%GP;%O 0P((H& 9 >&PO=V]R M:W-H965TTGDOC8RB42M&>6P MD4cC598GEZPJ8:&)OY!T7MC0OM%WPDZC".>Q _ZPVTLS\GD)H"5Q1P9&$+/:6 MH\5J;N-=P"*C3H9(UO)7HAG.UF3V NL$#!(M25@U[+&"!\%^4Z*+V(0(9KIG>BN:8K&\;V' MTEII47;)QJ"DO+WCE^X<3A(,YWQ"V"6$SKO=R%E^P1HGD10-DC;:T.S E>JR MC1SE]J7LM#1/]!=>%0E\Y ?)OOF_,>KWPJ+<*!X${J.Y0>'^#PB"<#/#&?;ECQQM?X)TK M\P;M7]&:$WJ@I,;L7-4M=(>:K^;A:IP"K%G/@P%\@!>\O'#:!9\E"=],J3 M(7JRK1F@4;"?WHY.M=&2B$K_?\BM[C PPTS!@-BT%YL.[ZM2>0)JO'"%]P&V:^YS;OW>97'}RPWS#WHI]_TA]*D+GK@@JEHN:Z;17] M:M]HEVU_^1O>=NE'+'/*%6*0F=3@;FY>IVP[7SO1HG+=9B^TZ5UN6)B?!4@; M8)YG0NCCQ&[0_WZ2-U!+ P04 " #U@6192 S%R/$- !<+0 &0 'AL M+W=OI>2V.R2>R37BN_7]YDA]TU9*W&1*P[%?;&UN^1P.'SF MF1F2SS?6??1KI8+X5!;&OJA;AU]W=_WV5J5TD]MI0R^+*TK9<"C6^W[RBF9 MRV#\Z.'B\7TIM]DZ>\[L+=_+NRE.[F5!5V\V+O<*]Y<:E7 MZT O]D^>5W*E%BI\J"X[/#IZ1-JSPW^KM7&]WX+ MFLF5M1 I89Z_V#L@A52ALD 2)/Y=JS-5%"0(:OR29.ZU0U+'_N]&^CG/'7.Y MDEZ=V>)GG8?UB[T?]D2NEK(NPJ7=_%FE^1R3O,P6GO^*36I[L">RV@=;IL[0 MH-0F_I>?DAV^IL-1ZG#$>L>!6,N7,LB3Y\YNA*/6D$8_>*K<&\II0XNR" Y? M-?]%D\6'-V]FE_\0[\[%8O[Z[?Q\?C9[^U[,SL[>7?C[?O[VM;AX][?YV?S5 M0MR[L(7.M/+WG^'\#$T"]K,TS&DF5SEP_[[4+G5^ZC1 M^_1HI\"%JJ;BZ,>).#HX>K1#WL/6#@]9WL-;Y,VRS-8F:+,2S33%/V=7/CC@ MYE]C$X[R'HW+(U]ZZBN9J1=[(A1\+9#$2CH6*-ZO%=PFLV4ES0V9IC:R MSG50NVO!T70Z9%%1PQ MK/DYX:)R&O.H"BICI8QRLBANZ+NJ0NQ+FG\P;)X%3957:%8JIS/9FN/#=#$5 MKV>SBTX%:.9J$LN_U*HNV/SI3MI9FI<29+4OMF1X;Z8M7 M9ZU<,#:T"AB^[*V0-I')T6LJ9CQ;3*ZXF8A,N0 6[[?@\9;6!F.#$KGV66%] M#.)I._/Z&H+A#MNZ&6I!C!JZ(4D10/1ZRL+F_Q2 M2P>QA"M851H#(X^J$#0Y2]6$E5&=-5N65E6'FVWK. 5+K6E).^.0-4KY40GE M@RX9R:R/1^BN(C3#6L+NRR69G\:5),C1[&%^,2Z^MS3>:G)JY!4F6)EI]4$!A>A% ?]J4(1(%?Q8X/NF Y!' MJVM9U,0JSOV91H&TK5CUV)2;5S[BN.X])WW.A]$+F]XV>O6M%X1,S;T,"%V MW*P1@ZYA??PA=.)5IEU6ET L.-9'!]9!E!8 */1'A76'UQH&0W1?TU>LQ*C, MQ#9#N'&)>,G=;AD@NF?R 2&%URNCE\ 5A*4(!;](H5+0#,#H&7.\9C1/D#X3 MB=I$81Q[@X&6R,FLX_X9EI88)/D(\:MR'+\HT"2< M<]M"K8A,FZ[$/BJP(G@H-)E F54;'GICTLIDTCFFJDATM#X&)5-8&6C+LPE1!&0?*?W(% >7 MTJ)'ZT*UHZ(5.<)N&W6Q:O5I%&$5O R?1Q*,+?.B*I@U93\6ZD M$Q.Y4Ü1_TLO..^_H5*!1^,F%LDCP+A$PT!=43QWQ!V3]&&1D>TN+]ZQ\_?: MO5E<8/;PR88H!LH,.6"'"L=C=HF:$(>])CT*'2,H)I60K=I&2>7ZMF&YA;9#& M+6ZM.(T1I(,: QIU+6@X[D,&W$+V5/PTHDCCY:7,G!UUY=9SR3*H[S_".[KO M_-9><](L4N#O1=F>ST[%? (GD;$E+$BU#NG',LX$4XV5,G$12!Z3$INU,QC1W M)WN-0!N=5_!%4N@VHTVX'U80WI6G9-]K6UPS M[98I9?Q<>R6S];;ZP-! 8VX\22O:1^E4G'?"4FKM>1"F'D I+2N&#TAA*^*T M39-DD016RN+[#2?\3Z* #AF7EKO[9FH3YE2N1\2;])[PPP3TK-%9O\^=VVY+1=WADV>^;Z5(I+Z=(NR3E3FQ2PO^,^7GLBD1G%ZM%(MB?@(&\Q:#<=9)12+F/%(C!HM9#(,J1R S M>6L%VC? 23&N5LX5%0I)WB11*F5BQ!] #EU1(UAV'B'[VP'+Z&028!]X-.F2@ M#U:\I]3=%C^9[0V>R%!3U$!4M &B;VGGX/%3,4BYYUV6/.NRY(%),+'"4[;< M+ [8_X\@4:]&L1'"T.8RTTF2OF)Q7=:"MBEXYVKE"/0\5KBFGYU]5!'!^_)4Y M?W 2%&50_?M]_DWLZ=L'DKRW1FQ3A'W.8M):];.*LMXTP&OR:2F@[*$NOY1 MC31YRQ]7+8+)WK7 H/5K\/7;%0W;">^= ?B_3(4CD7Q!P3_RXV]DQ-]!REP' M72"#\RGKA%\MXS:BLS>R@*%BS!A"ZY:D.C'@.*G_'O/+NV0UVVG]D+$DX0O MN?8W#_J_5;#?L4/YN-VA?/R%#43XJHG[(?# Z%UC^Y#_A1A8A]2'.Q(7Z9*W MI[O]^MY1PJK6\4!E&?=D'R!+7,*=&^(71.Q\;L2.#LPI M,Q0D'63C7[G8F%,29F1:K.[L\++-IA>0E$N7=X=__/+17,@-1&^4AG'*BI5 MAN)ZYZ\C4F:M$"!VTF],_^]9\;63#>^]]U6 >F]1K-VTBAY^:"&)&$0%CYP MSE%3<=8D_ UB*!V392EQHJ:Q7$Y'0H!A+% &(A,9R7CHX),;QO(9<$-(4:.DI MZ>5-?=B>,P3CT6F"U:6\#1:DI*M#"B7\,&7RQ]K%D[98F'/_(AW]Q!#319X0 M0!'QFF&V\LN!NT7QXTMF$A^'#%@99/ 9+^3(6&O4F33@MZ)C YJ"6SIX42"@U M!:2OJ&%WD.L%,U'T18Q3R+93BFB]N<1J+ M&+FY1?ETB;SW" &72?]#HX>QFRCXZQ1NCFU^->2SOEL<=JR3M)LM-N'B@X-VWZS MQ8<>61T]?'#P9-* .>G7H\Q[[VT%!CGZX>#^4$$O@8YKU>Z3QV;L)DW//JNU M+A')BS%(9F)=H%,%@,;?)P"KE-YW1_RQ!&P]{-ZY,[.:[3SH,IX:.E0M?%M@ M4'0T,NGDT/AT5-P?@$,R!9.8W#?!MSGM^S5H!I8CME%\JLS9M77]>L.#7U;: M<(T5$^#V[/3P.)Z=BGNI/0.2^C>71>XW:<+PV/Y+$A^)>S\=TH_CH31";7"6 M(EK?8;-K^E68 M5&8M6]+C+:ZT584LVGBZ)&(ROH71W4)A^0'R> [/LPS'%*VKAR $IQ,*[")U= M7>F$0 5DD_DW0]JC/M*.MY'&"4+5@T?,$-)9U6VXJ:@$";\)-LX*OC%!L'@C M'18F)OŸ\N^C560,)/H33E(YEJ?T6XTZVEY4$#.EFD=E*B4,V?_Q]1+4@UM^" M",0*X5NE6TNIZF48I $?=-MCP)Z/=9")ET*(")L[4IINX'5ND@RB1E1$WNF M/6 V&J?[03%7P0J+:BU]W+G8A0&RK4M(^(N$/JCCXVV-8]H$T87:-J6D'GFL MAJ#A37L9IF!#TG@S0#D151ZW\QOLQ^TAE()%H6BSJ3GUP/+'ANVNWP@6*+CS M$#L!$1."># /6G5/=Q1&HQ\V'6U-?S@,&]VOZ MNHYE;ON]&Z^E0L5,]WIY$]"$>/FU?=M>'9[%&[-=\WCO&/Z 9:9=GR6Z'DR? M'.\)%^_RQ@= D> _/7MD0;,D_UPJEOZ,&^$[WXYH'&J"]4'WR'U!+ P04 M" #U@619^34H?#P$ D# &0 'AL+W=OL;<#)9M$]39U+GTH^D!+8YN(1&I)RM[\ M? 8>2KKK 5&Y&CN_L%F9\N3)VH3T>YFR)MVCN\QM%LW:-DO ,A>92@,+%R)GXYQ>1 M]2\='CAN=,,&F\E8II:(*+Q?8OIU%O:P*:] M0_]:YDZYS)G&2YG^P1.S&CE]!Q)+%-=_H5-Y=L)'(@+ M;62V#28&&1?5R'YLSZ$1T/>.! 3;@*#D76U4LOS"#!L/E=R LMZ$9HTRU3*: MR'%ABW)K%'WE%&?&7R?7,WB8_'I_!=.KR>W][&IZ>T.3N[8/$5].FP;VL2Z MMN,MX$4%&!P!',!4"K/2<"423/;CVT2N9ACL&%X$;P+>8MZ"8.!"X 71&WAA MG7%8XH7',F9IU(5"#7].YMHHNB1_O99S!1F]#FF%Y +-"6,B4 M=$X.YT"%,YC-4=75@Q,NR$L6F@CK4[B3AJ7-/7XOI,7*%8^1)'PG6KKPZM%2 MHQ\AX EESV,*W/(]27&-*?BG<,N7@B_HFS @B8T"..;?5L'>9T+/BV3O8]R[$ M4<_P%"Z9715G'%L#OQ>ANM!3@PVLA.UUO[U@.U[Y@7*7*DA]$LUA/]'-71] MM]_O-(U_JX:>&P7^;OAOU# 8N*'7;1K_3 U4R+X7[84=+!U70R]R!WY0.[Z8 MOD,-H1N$#37L3]^IAN[SCWDI[!00>)1)N*^&@S5;@9^M(A=Q6B2D!RGP:;L* M6!0DIM(_P5QJ3BUK26R&"U* D? 1.4C&B\V:..%9'R7E^](`+=2-_JC24)M^UD M>2$,XZFV#Z.DU_/@.%X4O/5:*]!N=&X9JF79G]IGM1"F:N+JU;H%GE2=W[-[MU3]/F5IRH2'%!85ZK5[' 57UI-7$R+SL ^? 24%=9FBMJXU%9U] J^D'0RVXG= 6Q?&PO=V]R:W-H M965T9LX60#RI#U"C+"IU MWLFTGI_V>BK-L.3J1,RQIH6ID"77>6SGII+Y!/+5!8]YKIAK^1YU1F<6=H7 M.3@3M2[R"K](4'599TVXSV>9-H3>X&S.9SA$_77^1=*LMY$R MR4NL5"XJD#@][UQXIY>1V6\W?,MQH7;&8#09"_%@)K>3\XYK &&!]382.'T> M\0J+P@@B&-]7,CN;(PWC[G@M_;W5G709\-^!])::5&NF E!F5?-E_]8V6&'(79?8& K!F9Q-P=9 ME-=<\\&9% N09C=),P.KJN4F<'EEG#+4DE9SXM.#^YOAZ/[V:G1S#5<7PX]P M\>D:;C]](^K=S:?1$+HC/BY0'9WU-)UF>'KI2O)E@(YF] (#F!.U'I3,%--<') M/G^/4&Z&LC742]8]<(CS$"\) \QE08L\?Z.Z;^7Y+ZF.2LL\3B!*ZXRX-4$ M;JM'HE+0:05_7HQI X7>7X>4)QV4V6;5+RS8=R1:%\Q,[@[6]>Z+YK M01YLD =MT@=#2LU)72" (*27&1HMTK46^U>(0]%;AAZ&/,H2I*"B%\VH&N0*^ M3F.#0=-JRJ5?#S9Y_I.R,Q&YH3]!*Ÿ$.>?5\E@L M*E*^R*>X@VLNBCS-44'@.1$+P6=.XO;A,QGRFV%+5-^!!4HT3$U64=P?8'V2"A? [>GZ00BFH*^K%A:7.J >K MY^2"YA1[[>&N*LK"K\YAH0^HT%,?]TD.%JE3!!22,NY MD*3P,[8P1VD9 HL2 M>/M;S#SVSI"'I]?3X8G,!-/"MK:6-'WLC;X4>2+6/7"X\@B?U52K83ZJ\TF M86GDN$EDM0VMNF8E"MWG7OM?'$*UP0V,0TRB=EG #$1"%+M!BT>BT.E',?@^ M@?8.PU/O$=UZ?RDH1;G_@.\U_K$[*GZVZ]XL?DE9"]TBNK\OD& M^@3=*.Q0;%BO,)?P^VTU*MS4J/ _J5$FUU.ZQ)A+0$W8UWL.U:[6$W^I=NU4 MK!?.?U4%X_^VONS$YW5MNA>("F&)7(*00)="6RYBQPV-NUCDQ#0P. F4^O%V ML\ZDJ&<93.GZ;2E4+WPG<&/S\:FN;'EVMJRY-%9K)JH4C'X#:N-;ENUZWTE\ MDNEXOOO+%6"5\2VQ%6UB*WIU;#TI!= ÜF7]$EK&-^>?]L/6DPS'U]6GU,1&U M*C@2"]O!M-@S!+7*8G5YXOJE#K9##C8M+,NIFYHXRZNTJ.F6;%)D^.$M+^?O M+@!_T,M1H5'7!.N5J!1=>R86PE#3ISF>[/1Y3O6;G;F-@V M2^HF)B&Z0>*;>>!0';1=)HC9P0CK[3S?2I0S^TA5E(1UI9N7W(:Z>0=?-,^ _ M[?;F$7W'Y1:" P C0< !D !X;"]W;W)K M&ULA55MCYLX$/XK([JJ-A):P$!>MDFDI-GK1=K= MKC:YZX?3?7!@DJ""S=FF:?[]C8'0M)?-?8&QF7GFF0?/>'R0ZJO>(QKX7N1* M3YRJ,>6]Y^EDCP77=[}$05^V4A7_V^5_!,.--QO?>B MIF-9F3P3^*) 5T7!U7&.N3Q,G, Y;;QFN[VQ&]YT7/(=KM#\4;XH6GD=2IH5 M*'0F!2C<3IQ9<#^/K' M\&>&!WUF@ZUD(^57NUBF$\>WA##'Q%@$3J]O^!'S MW (1C7]:3*=+:0//[1/Z;W7M5,N&:_PH\R)9:O839^A BEM>Y>95'G['MI[8 MXB4RU_43#HUO'#J05-K(M?TWPA@;0"K>3>):I8+;OAT MK.0!E/4F-&O4I=;11"X3]J>LC**O& <69Z:?/GQ=?EH^/,'M>P//Y/7O^M)P_ M/L!LM7I8K^!VS34=L)$+S&?1%;RPJSRL\<*W*I:.\?67B4T5%K[B0L:&380UM+P'!)9E%P<87<8'H>37JH'<)MU'=9X/?@-@B&;C]B9 U&;M\/R&!1Y$9QV.M8 MN"!HZ,8CUQ]$P($WCD80N!$E'D9N$$Z_P_&^'QL'[)-6< ^=._ N XTJ&D2" M1H=2*)(CT,$5F@C;$'7CR9E\DWTF&G69:50[M=HUU4Z:6<6BL'_2RZHU#-C_ MJ=5&7Y8K]$D1-OA5KIN.^(W5;#"J?UBM&FU8O!@N-99W-B(+I/3V(J"#;,]K M,RV[W>ZNF34C]H=[_:W-.Y M1F4=Z/M62G-\'3==#3S]%U!+ P04 " #U@6195XR3@*@# !M" &0 M ^ÄL+W=OL-HH'7JA1ZZ&V,J:^#0&<;K)B^DC4*>E)(53%#2[4.=*V0YC@=R:D@N<*]#;JF+J;8*EW V]R#ML//'UQMB-8#2HV1H7:+[7 M<$IEJ4%(AI_[3&]8TCK^/[^@'[C&XV0Z_G08X%VY;F M2>Z^X3X? 1S"3I7;_L-O;AAYD6VUDM71(X+6Y2%4?24DY\9+;[/YW>S^]G#8· 'B#P+TX5X*L]$P M$SGF/_L'1/;(.#XPGL1G 1=87T'<]R$.X^0,7OMX FV'U_X [U&MF>]' ,RL2 M'Z92:%GRG#6:$3G,%6H4IMF0!=QPP43&60D+VD02J-'PQWBEC2*)_7GJA!H" MR6D"MNVN=T!O]^DO4"7\[DUYR3"\YASX:EJ1W1!B!.AG@RA3DW M4$JM49^B>A;L--7E!IOFXN:-^K2D0\G!2#!N/Y-;>T *,^0O5D3 /F8$.Z:! M?H6T-OH:EANNS-NE(!ZP0WS6@%9&T.*"\.564X7T!9 FJ!(K5$X8[U:)#Q-< MTH7] K$?ABE=VWX$[X@_\DF]:.P#QV24Q\^?WBDTL1/V[&5"I'H)R>$JSP;B; 16JM1MT8&ESW M-=/@N'N-*FA/QKW@SB>Z:H8S246)!K>-4E;:AFN#4+(VLW4%;Z7ARMQOZ M'D!E#>AY(:4Y+&R XQ?%Z!J02P,$% @ J8%D60-E=D45 P _ 8 !D M !X;"JW;W)K&ULE55M;J](S/XK([?]M9(;8V,_ MI(!$$J[&4ADDN;#Z3XL]@"KVKON[KJT_[ZS:_"1$Z'7+ _ ^/2\SGAV/ME)] MU1M$ S_*0NBQMS&F.@\"G6VP9/I,5BAH9R55R0Q-U3K0E4*6.U!9!%&GDP0E MX*;C-S:O9J,9&T*+O!>@:[+DJF?%UC([=@+O?U"RM<;8Q>"R:AB:UR@>:SN M%'?C"<:L/QF C64KYU4ZN\['7L8:PP,Q8 M!D:O[WB)16&)R,:W':?72EK@X7C/ M'%3K$LF<9+63SQW&S&WL'#'%>L+DPJ MMY]P%T_^F6RT.X)V^9L+ $@J[61Y0Y,#DHNFC?[L0$0[0"1\]T(M.9=7S++#)2,DM*N:V.S A>K09(X+^U%61M$N)YR9/-VEGV?IXB^XO+N]G\|T7 MTX?KNSE/Z71^.8/I_K2V6*6?IDMX.T#6Q:HWXT"0J*6(,AV,A>-3/2" MS!!NI3 ;#3.18_X<'Y#EUG>T]WT1G21<8'4&T=^"J!/%)_BZ;1ZZCJ_[4AZH M=E!IRH,L]>U[K41E%!_7,L$XU0?%S(7K)S M7;$,QQ[=(D?H3=Z\"I/.AQ-AQ&T8\2GV28J9%!DO>.-?KMRE<(%EAX%E!>.E MAIV!8U&Q<,&824+NN=6[])@)$.]X8-9-NZ,/CGWI#>$@\@?=/HVB,/:3,

~~*M*P91$W#1H@[*R"B"1YPP$F$/6$S&#-0.2)HP8@$R0"K.%(@&5D ~%)BA<:55 MXXFNQ[*&&0(9\5TC+$@[QG[#B9JB%+^Y+1_E<:K9U4YU9)*34\.*ZL&JD[&$ *7AHB'BM:\-+A91&*'@PR(4.))B+-G; ?G*[:(&4=3_;?)"F!C9KDVH]/WGX3 MX.8)39T=5A0J!1GXD#>G%WH*K^8@]]#+TTN5-P6[&P9CQ%@X288<]8{A]=6% M345P"*$\$7^=I(19H\.N-A<-?M&(5X$QL)55-BNE5.%,,))&3M.F>B":OE /=&>K."N$)9]L5\] M @&*"]]\MAC6)#=(Z>$Z2 9;TT%Q-.F4#W%%BTV4'-3:']&7^&ZSV)8[NV^Y M\IB 2/0& TY#T4V-2[(KZU:(Q#R:/5%#GE#'\$P7J\%B2E@,D+%0P]}%ZR1 M[-@IO\.8 8@$YQ==<4X14?;'1YGI:RX D;3Z M-OI"Z@AAO4PI9F@6&<(0T-T.JKSIMZ)Z*)MJ4V9KH532>X0"FHO$,&L^@\0PO#!\^P8R'_2_&R7[A[M%[&5,R[N@C-7VKIS L<301]\IICI,N7(§"Y7Z73-|_4*MU8TV:2/E_K^L#R'-M>M;5BSCS1L>R)[#:RO^!IF26%H2A^TFDPR2PH6QP8:U>%+M+=?.>4A,86]D9 M:P3W93 .L0F0<26SPC]35OB&>4V$B"]>(*ACUILWV!5I7T0N2/M\ 6>H$O9 !>R13:VX*P:>25'T1 !&AD_/3ADG>5(=\AT/R4?+ MR [-.]>$3]PBI MBI-M9TX%B080 ?N1%4YL8YZ7^"W%JV?:+5.7!T79UA_ - J2\A T6I98+VI((@9YG:$&/KI\"))B@XY\ (?@[/=P_Q5U' MA+Y[9AS3V@?F.1%,.MRQ>()/A#V-F!.%IXY16HF(VX=#S??L'NKQ6! M#\/\"KX)@JLQ_.)1^.A\V%F!5I@\"W.04U++%E.O.0P0/649!1Z(;X^2&'\PB*-WV@"M;DL%SY0(D=>'^>:C&:MI M6,T3=NM0Y%%,:(D;1<%:2NZY:G>RZ* ?LM*8LM%O5P62Q8SRF'P/>;3F\0" M@8=*V0.G_KIJM29]2FQ1$0=5XX'N)?-|-N7Z>G4.G;@0T2Q7A6+F;DU8U

(0;U+IU#W3X_Q"%B=|=AL3F=X8) M//T>X8.@CDXY;!7")/'C.(%PF/B]L-?XR&]E* U02>70W<0?]D.(8W^0)' C MQ?]J056V^Q00927N]^RH%_1)/(1C91L<=*02U=KU79*S3IKFU*ZVK7W:=+1_ MCS?_A5NFUEQH*!%T,Y9O^>!:GIM,S&R&PO=V]R:W-H M965TDK*3OR] R:[:>OUB411P< X $IX>E/YJR(2PP-0R@J#''A=8% Q$ M-+ZUF-XI)#MVUT?TGYQVTK(6!A>J^"(SF\ ^\L0<9;D1=V._]\ NV>H:,EZK" MN%\X-+;#Q(.T-E:5K3,Q*&75/,5;FX>.PSC\CD/<.L2.=Q/(L;P75LRG6AU MLS6A\<))==Y$3E9'E=/#|\^K)=P^W\/BY7GU^/SSP_/B M\6$)5RNQ+M!<3P-+L=@C2%O5X M7Q!RL4?8:,675%50M099499$E2*D0FM)'%PZ4J26K@0PEB(;:,FJ;=X3.&2 < M@6\59P?$*7OFM)*PY$DN!!$<*7IF$(4^]$X MX4<2]N&QVJ-II?['+N&DSW-8W\TG, "O:'U'IAJF&C-IX2JZ!OH6#F'DATD" M2^1"^PYK13F_J;@:HHD_[D=T$/PD'L)*65?88N#G:1T/#7N M>9:Q7(T5'D@][E&_DTH\=V<$G;N_1 K%$XYK092:,7#;/0W1VV9V_&/>3. G M8DJ%H.)NR#7L)4,/=#/5FA>K=FZ2K)6EN>26.?T10,T&J'VCE#V^<(#37XOY MWU!+ P04 " #U@619_DCC0_4% !'#@ &0 'AL+W=O4[=B)';1#$$NDR.?NGGOA\70IU9TN Q[]"NASWJ%,;S-Q4RX*0Q.CR6G#%S %[6Y5C@:,;5'RL@:A2RF8 M@OE9[]P[N0AIO5WP1PE+O?/.R)*9E'8Xo:UVKC[OUC]'_8&'U'6Y9KT9-:A+T3WYPYJ'G0UC]@&?[W!MWIW@JR6[[GADU,E METS1:D2C%VNJW8W*E8*<,C4*OY:XSTRF\]OKCY^^??]U_"?Q%P M"LV0^:G#?-EF;%_CJ?::,,P0/X^9'$' M&!X&I*0YT0W\X*R'6:%!W4-O\N:5%[OO7E WW*H;OH0^F6(2YFT%3,[9U,CL M;JWZ6O-#ZKX,>%EPL0#-2L%, 1C0%1>9A0>>%2R3=2,%"$,S>H>K-Z_&O\I>| M8] QEK>]P% L+H:"1RM"H 57*7+,E*&!?-^])EO-1:X'# / 0#T#9:-@9Q0Z+WZ[E'6-6:^)M,X2S2Y@40!! MJF[LQGUIE++ ==(T9H'G^"$?"<)7';=JJS A-<,-4$S3:F@7E.3[:+WPV0| M8)8A_QWK>TX:)P-ZCA-|_H:5M=2ZM?):-%%M2&Q0D!*[#S2V=_('-0,"| M-)IY"?.\@/E>ROPH[KS_E@10;KV$=9';NK:1>^R)F?C$XC =DZF>FSX9[7'& M:]FBL<|Y>|V\O?_+5BFBI7-_5V?)O)}4S%O_W8#!LP2M!*Y([B&W!=`8"3R? MA4G@C%%Q=(
3C4,6>;$3!'[%*1:3&V/4KJ3&, ^HD3!Q%YQ:4?+W3<, +!O3NS[M@Y]PMH>[0I2.8+/[^KG!"[-'!:'C41$\'W^*86,&WDV=.*(7M P^ ^,>WZ, MMH9.ZD/ V0)24BC9^/S+&OKMN(&XE6FM+)",/7I M[+V')TP^\X;#!%B>R)R^[S11F)(-J9/$Q#C.))[?O;@>,H3'*1Z6 H\W"IQL MQ;#V"EUU)O'\'SSU+/4SP*.#"DQ6<:W+>9EU2\(@(8H'%]$})]TJ"CC@4<;-=
MBJ,,E:PQ&G_&MKX_>!:F_30)'F= _5/=='6/7W6JX[YIGU'D=4;@X<0<'9FZE MX=5+A1GV7?\:BUGB>)&/;V$48ZS'!^/ZS;UP7"&;0LJE! M!EG%E\ZFEC;KA,&$1Q\):5A>:HSP%! MT>-4N.R!A +(19+-2Z4-19)4.9U:&K8&=.*ZDZR+$WC(2EQ /B').)^W70^) M2"1BKR"LY0W9%[* < Y]9B@* QIXA92$(LC;]C3H4>W\8!5!ZN?5?Y1ORO) M4/4U%\|U4D^+Y1!]:!7%>XT!ZSP6Y5(:5EH_Z&/E<.*/^ M,4Q;["@,MO V"BS!.VH_WY6WL)5-;<66@!WN,GF/W44^M*GZ@\FH=RV[!ME4 M<(/WEQ6[Y(+G'%7CIFM:"'\A;)290LEV4=@W2\2;2.[YBG' J)-:5IE&RC;
M3[4:;=)ZMT$R1QJ=_>Z%^MOAH8YQM-/WI//N8*:[=F%-C7 ID"10OP^UQ*LQF0 M@.W=&PO=VJR:W-H M965TWQ>"O5HRX0#3Q7I= 3 MKS"F'@6!3@NLF.[*&@7]R:6]F'"%3;0)=*V292ZK*(K#?E Q+KSIV/F6:CJ6 MC2FYP*4"W5054]_G6,KMQ.MY>\]WQ3&.H+IN&8;7*'YUNJRLH(#2L8K%)1+ M 0KSB3?KC>:>C7*$EA"6FQB(P&I[P!LO2 A&- M;SM,[["D33R>[)*:=I)RYIIO)'E9YZ98N)=>Y!ASIK2W,OM!]SIN;)XJ2RU M^|*VC;WJ>Y VVLAJETP,*B[:D3WOZG"4(!/M[=?+I=P,5?GU:K#BP7][#Z,+LG MQP-;EZ@[X\#02C8^2'>H|\QB\>@5U"+=2F$++#0F28O

TMO"):?A M[,T9Z9JE./'H:FA43^A-W[[I]<-W9\@F![+).?3IBFYBUI0(,@=!]Y2+5%8(M%Z74N@-,9)#QLC&8 ?DK.NK:"M*G9)Q=Z+2,]Z>P88M4LI25:5,R^Y=IR&5) M5UR/X*(@RB *'L)'#6C/0.O\?DE5QQ?^"R[%++11$/[@,\IU@9JVA:W$F1T MJCM ^V^P6I/7'H(C*_'/ KO[I5Q_P,7 [\=7;M8+VZ&7^&$2[^9^/XHZ\-G= M9ZOL"16U)Q"-0Z4]>%F)1E,0B:#>P-
,3^V.E'&=8EH,P@3CTAW%DA_B:K)X? M#P?@BDUM"C#/[6^Y'9?B\@FUI4+=('V\M$V(:&V9RC2\)??,=]:)WKX[_6\;^ M*/VFD%|+_W/Z".:N8E3SL!OU;?'#;AA:. ^X.VOT)N_&@ _L3^-^1,V'X9,:O MX4Y9ST_Z"0R3*SN+(AC& SAU*X.C+EJAVKBW0A/G11BVH1ZA^=HUG;A'^=HUG;A'^ M6W;+U(8+#27FE!H220]4^SZTAI&UZ\EK::C#NVE!3RH]&T#_&ULQ5;?;]M&#/Y7"%H]&"MI=/O-#&0I&F;AS1!DG4/PQl. M$FW?*NDTW3E.]M>//,F.TZ7>XP##XIV.Y$?R(W7'&]U]-RM$"XJUU9B3TZQ8;>K/072TM+;OEU+0=RM(IU=54^'XRK:5J1K-CMW?3S8[U MVE:JP9L.S+JN9?=TAI7>G(R"T7;C5BU7EC>FL^-6+0$.[:_M34>KZC'P&A!46EBU(>CS@.585 M&R(8?PTV1SN7K+@O;ZU_@^77S?:^.RT&*R=]=;$3ZSE<*4;NS)PT9I8OM2?$K(=/+&%=R8.&KS# MJCV(W /AB^B O7 7;NCLA3^UMR1&6;C%5G=6-4OX_71N;$?D^..U<'MKT>O6 MN&&.3"L+//!E11QCL'G T>_M+D/@?#F"-=EBC0]9G=]2 Y;I"T LP V[5]'U(MA'X-
[F&#]RN$A:ZH#SEPRT4&A[NQ!O2ZHR9[P&:-4"HCE\L.E])B"?,G(MR? MFCJ9SA0(LBEW>%B6I%?HIE"53(*0CL:!GZOE)#&&>>%$20B1HW_AR[J6//"&=-,D
M===*S [N"]B!,O#0((19>'D404'1!$8.0"?+JP_V+_+Z!D!;#F!%&*6'-$Y((M7Q9X4>[0'[]#SHY">N9?$C*-QX"4BF'"'&,B_)Q6?>7Z_ 1$F0%G/2*M2$1 MES0)R:QWYB,)EZ6^<3*CB87 MJ26L&TE%*ER+#GF%,;N.)C#.O$ (>@:)%V8)"8(#BRMV7_1&*#DM%-2E2\'N<7[->FY4J=!XT! BBM?EZ]F_(%/,&#'(M%X]8K/FZ 16!P,ZL5 OTE:&[C,M8CV"G+[PH)]<_KJ_MBJCKSO:.Z46>](GL M$YIX>1QR3;PX32?P$:E1BZ$SW6C>+Q.?3E*GU9-$"#+#X1/%LJ3L7;[H6S2V<1'#"Q$EIYL6!Z]5Q0%T9A9/7OL+3 MO[NW6>]I>MY^/]E?6*Z*@H,Q4N2-5_G\8CZfIK M8+^PNG57K[FV=)%SXLH1@@_0^X76=&M(0!][N(^.P?4$J&#:10 (/6!9%EE MST:?CP, D, 9 >&PO=V]R:W-H965TJU0I840GGF!I[7-WCCM] M]

<,)^H (0_<;OI68)7+L*IVKB>C& M95X715[^@;Q&Z(8SM9'H2L=/FGI7UU@5ZK\4>N%W&BXA.T7^Z _D>W[8DL]E MM_P&BU,4] [*HVYY!'$E#$J[]":K'%N1 ^X0& _^ 9A1O,]-K4]U"U >YT,/O) MNF ^ _[O0 M&C17D,K_VL"&-L':-(LLF37]BNP_;7^L7RV+H5%,:# MW-B\|)ZF_IGGC=VG,JC]04'P\Z"H,\5?|#"H RZ :09)L*L1L17;=ODU7-_ MMPEA:W3->;(CE)ZTT2BBJ&N%#O9@=&9R[*RQ9-:=E9!.WO#1K:,]2=)&XM. M\;%+S:999,FL 6U801N^]QXVM G6IEEDR:P!=E2!';W7'C;,:6[5^;V_9=D8_ M%I0ELP:HGO?ZW>AUHKI ,YENHV/GFE6WR)9;$V+MX[OWW@NYC&"+KDVWR)9; MDZ[2M=_K)5<.M> -L+AWG+NCG\TK?V8 ; 6LZ#@ULYZ*8AU?F:62+] F2]. M?55O=2Z?Y:=1]W5X<:C79YHU81)16&FI=WJF=RJ1G).+AN)9?G)\$J??O /+ M#6ALP@0SJU>&"5#]MV+Z U!+ P04 " #U@619JYJ/8WD# "=# M&0 'AL+W=ODK;,OR]*:HE*UH'\(M%4G,.9\[0 MP]'PP/AWL0&0Z$=.J!A9&RFW-[8MD@WD6%RS+5#U9L5XCJ6:\K4MMAQP:D Y ML5W'Z=LYSJ@5# <8"IHQ\RU*Y&5D# M"Z6PPCLB%^SP!"5 .]<@%\"_',!00DPH=M%[$:X&98X&G)V0%Q;*S8],.H;M-(K MH_J<+"57;S.%D]'R:3Z_B^_CA\?Q'9J,[\8/TQ@MO\3Q([I]^/QU<3}^O/WZ M@* [0F*@CA6D"2!U.E'!,O)R(P($>C\#B3,B/BB[I^4,O7_W ;U#&46/&[83 MF*9B:$OEK-[23DK')H5C[BN.?4+WC,J-0+W.#0EO+[23Y&" %;'$"(TM5,P%\|#U;TYQ^]OO-76R8N23:[)%E\ (,(:SOPJ9WX7>S2!=49I1M>]M,A*=IK8\%!1]0Z'OB'W4"YS!T-X?ZWMJY(9]MVXT:S%RG*!N%)\:>6[O-U,M SJ"*, ^B,<\[9/C/WT$FE:8NX(MJ$8=A(^)3(\|-_$;$G6Z]]:1>2;ABJU6K8/T3+:Y<) 0:BK58>:'3/"2=?KQ5L@N1U20+*\G"3LE4 M;5,]!557+N= DY](W@$ $5HK2N0[5^>)%,UQ,)-N:;N^92=4[FN%& M?3\ UP;J_8HQ^3+1&U1?)-$O4$L#!!0 (/6!9%FO>M >&PO=V]R:W-H965T0[M0 >1**5J1I90H=O%M N3'(&1)YL]U^ >&PO=V]R:W-H965TLFCJID!=HUW4A4@IT(%%A6X?IGTPR0%6G3BU'6C_ >PD1%1*T2KM M2^*S[WERS_GNXN^Y>));1 4O"4MES]HJE=W8MHRVF!#9YAFF^F3-14*4-L7& MEIE $A>@A-F>XUS9":&I%?C%WEP$/L\5HRG.!<@\28AXO47&]SW+M0X;#W2S M56;##OR,;'"!ZC&,*VW9-4M,$TPEY2D(7/>LT+WI=XU_X?"3XEX>K<$H67'^ M9(QQW+,<$Q RC)1A(/]UPSXR9HAT&,\5IU5_T@"/UP?VNT*[UK(B$ON< ;*Q MVO:L:PMB7). ^'V&EY]+P19S)X@G[RM>Q(,JEXDD%UA$D-"W?Y*7*PQ' M[;X#\"] JZ^ 3@7H%$++R I9 Z)(X N^!V&\-9M9%+DIT%H-3SN_F$:+L?W,$@?H"*4R2_0@=! M5!*VR.*6+J.6) 5U]H#*C.LU_! \SRXJ&V(@:UB]PD)[7<",*W,0\531-->' M]QD*8BY4:HHEB7A"8*2K\3DG0]$PNX^+ 9R??8$SH"E,*6/&V[>55F\TV%&E M]+94ZKVG%+,V>-|NP'.\;@.\?QH>9J(-KML$MW7.Z\1[=>*]@]_S#M^$IYO6 M1)=P?$CHZ)!0DRKX/=$ &"M,Y)\FL25[MYG=]/Z-SB/4LWMT2Q0ROX_.F] MZE;^\:E'1K)=V32OI$B%>:;;F!'6(ZF[M_V""GNN4E8R>LZQ\&X[>LZG#+B MDU_ Z"W91S/#S.LI$1NJNY#A6M, [[:^7%HAR!I:&XGI6Z45$8 M!WV^YEP=##.9ZA]1!=02P,$% @]8%D662GD%8. P 40@ !D !X M;"JW;W)K&ULX59=;]HP%/TK5EIUK=0VY!M:B;2! M:=566I%^/$Q[<,,%K"9V9AOH_OUL)T24IFR:]D+L^)Y[SSFV<^FN&7\1"P") M7O.,BIZUD+*XL&V1+B#'XIP50-7*C/$<2S7E_N>-QE2YD1"G<8 _[K"C*V[EF.M7DQ(?.%U"_LN%O@.20@'XH[KF9V MG65*!#P26(NM,=)*GAE[T9/K:<]J:4*002IU!]P> M*QA ENE$BL;/*J=5E]3 [?$F^V>C76EYQ@(&+'LB4[GH66T+36&&EYF$?3;K+0GYS(7VM+T2!4^A9ZMZ: MA%9\=."$K>>+4GWK[\0.=$I&R)#*==9&71TT':=Z!*EVS9S MI9O,*'N$IH+^)*UBI^VVO:AKK[9EO@S'3]TG#KLC0" %N#O%? -A$;#4@1 M 4<1995@6T3H=9P=#0U1[58G;)80U!*'O1+J<]G$]111U2C4+=YH;"(?-) / M?3 .<8=\0U@D#)VBF'];TPS_O0+KD'-0&%(QK]DTDPW?5O; 3[3K\/LKWV^$' M#D5^E]$!MO2P,$ M% @]8%D6<3CK-XR!0 9B(!D !X;"JW;W)K&ULO5IMDZ(X$/XK*6[K=K?]%@CBVYQ:Y0C43=V,,Z4W.Q^N[D.$]-3R MXI&H,__ ^PHLH3.1TMVN_*"#/TTT_G4YH,]C'R3>VII2CUS"(V%!9<[ZYT33F MKFE(F!O:"1 ^6>0)#2+@X358:VR24>!DH##1#USM:2Q(%0VR.T):!!O>>+! "MJ"E!;!N&)'F[I4&\ 'RI8..5R8^:.LU3R]HH|&&K.B<\N?-4R+.M)+%\T,:,3\. M4$*70V6;,QS<2P'9'5?]NFT8"Z/*4QXFM')S0(M4B;AQ(|%J5+:.3(&GQP=V)WMX\3 +PN@#E¥\CZ^'2D]!'EV2;SS8&61M@GHT$2U&2WBW8TH-,K@PM M NQ':6;->2)^)06.CUX>9W :L_E'-'E\>+*G_%?=X]3=#>=/_&TXF-QE,+ MS>RY(?MJS]$7-"5)0M)<0)\LRHD?L_ BZO/<0I\^?$8?D!^A!S\(1,ZP@<:% M?ZD5S2U\N/V;=_C'K3C/FP209%9S,-KHC9*$H0X*LT(E4Q[2'0>(K*)\NU2^W? BP3P==0^)11%9B MF<0X$HN2Y1=QM$U$3F0)(\)UI&JFO15B2S,K)LJZQI0N_W:B%53S0=]M3))$\G5]$N]7=$#$MQOHC%"N*2@=KHPK4R01)9S<'! MO7RDR@8HI!L.$%DE [IE!G2;,^ P([NG,W)A)\L# ^NI2QAJ&:?=]FIM)U:RF M^:31C6N%N\BD#6G2D9ALFV]_-%F)?J^,?N^'Z']D]>@?AMEE N0V,#Z-1J]> M9R:- GEPKP$4F;4B33D\B0$OMR07HEP+T+TG_:OSI:WI,9:'NOW<"OXNTY*;N MB:-Y!/OO(XBQVJU%4&:OI[9K4TCC,WYG <'Z\>U3;XSA@Q_YX3:4OBLV(J^M M_:!L%BB;#,[E@3Y M%(G^_ >"#)RH]8"NA2F-+5KI@CDGQ30W[" MXTWV)_PZP.L\,U)1Y-TAO$[LXYH>3U$"YM63'U<!+ P04 " #U@619 M%?9LX#@)=" M2 0 'AL+W=0BG2FP/WY) M26.:EGQBMD=? $E_$]TBO>:CSB)1N7O+BSW+#N2!?TR0K;P<;(;;O1J,RVO T M+(?YEF?RFU5>I*&0;XOUJ-P6/%Q6C=)D1,?C8)2&<:3:8W52??2YF- E.)''& M/Q>DW*5I6/QUSY/\Y7;@#+Y]L(C7&Z$^&,UNMN&:/W'Q9?NYD.]&*X[QO?=@<0VR:T ,)Y5EG/*L MC/.,%'QU.[ASWK%@AI46_PGYB_ET6NB#N4YS_J4;SXL;P=CM4<\X9%0$]'\ MM^=SGB1*2>['? QO1P2&F:GC\`IOZ0W7P\F">PY+/\^37>'DVMX/K 5GR5;A+ MQ")_^3=O#LA7>E&>E-5?\E)O.YD.2+0K19XVC>4>I'%6_P^ -D8<:.#T3 /: M-*"7-G";!NZE#;RF@5$3]F'OGRQ,B;[]]V[- <;'G@]D/WSG!^*Z#K5U(8H9=_L$N'[3KKBSE:>=U6_RV+?YX2)T37\!@MKX@B1F^! =? MB7 M*,IWF2CE62_B\3Y\3C@1&QEGDR?++H-JN>F1/^-A<.(.&-+6'20QPYW)P9T) MZ,Z"R_R* (Z$2*RPWL#.U5&#TG'!-CP&BVQB")&<9<'XRYAKO->EWP=2@X*>6 M(_):W>%'"M*3I(XC467|ZY'56-8 M:J9K1Y6MTU/JU ACF8JIQK#43%.I-I6"7?'A?,UT!0_VC?!)_=0:T.#XUFXA MJ95#ENZ0K> 0O:BVNH1N9X.#NMG^!(UK[T48@[NA)WX%+\;&IVFH-94LJ1U1B6 MFNFC+M$=OZ\A#K>,GZ.J,2PUTU1=WSMP@;_@ZGJ9,O4Y+V1K]2H*9[HSJ-#D\+$CBLM4E]5/F.+O,=N,ZONE>^(E'= [U9-O[M2UZ94K=+AW14) MEW+;,_ "1' =?3UITK;4<>FP=;) Q0,L-=-2#0@.3 CGD_E_Y"[EZMH9";,E M48A55HM70 M0E^!EK,#09>1L)BMD8V:2]$$75- ,%A>D"&@+OE5>R@N=:5F%2PQQ5C6&IF9YJ!]%)32-0U'D$5#6& MI6:.]@&&P@!SIRN9I3FM4,U"GN^GS20"-X&CT_S< Z'MS:K#TJAFE(H/), M9?43CW;R0))(G*FYFC)0YR%6:2V7JBKI6^>/CTLWI*[Y1^[4IRK;> =L.ZI MJ#24I6::KVF&!GVE/R:OS%5&):;:;JF'PK3CSP72Q26I5UJ0/"/[L(BKB:"S M>3_ISOO3JSQP7&N7^@ :JH&&_GV@ 2YIPZK6_0X55+#43$V> MGM'AG;!>1]$'N[B:75R872[(;/GJXX?[3XM.TU#!!E6-8:F9SFH"+:2"IV&L3]>-WFE6.Y-65N.NCNH#:EP-->[?G)4QLAKD<#B" M=2=$!2 L-=-=34%N7W,U+BK=H*HQ+#735$TW+CQ78Y_90??YNIW9J+R"16;: MI'G%?6U5%I#9]77:3K,P:62.JL:PU$Q'-=NXUWUE,RK>H*HQ+#735(TW+KP& M[)]5XMV+#JW!^V#M6! LXFEV\6!VN2"QH4(<5K?MBZAJ#$O-=%8CCM?7ZC$/ ME6Y0U1B6FFFJIAL/GM^Q/ETW>J=)W:)K.*ZU2WW@BJ=QO8-QY;*D!NMP.()U M'T2E'"PUT]VCNT"\OA(;%6Y0U1B6FFFJAAL/GN*Q3VR_,[%;RT'AN-8N]4$K MGJ85#Z:.5)[4,0GU(DCS,.FU!G7-!56-8:J9YFF&\25]YBXHQ]&H,2\]TT56:, M!T_1?.1*|*(\6LF7[T0IPFPIC>[T\KICL>- PT'9Z>F;844T[=&\]X<.\T4KQ"R]CP[+61J""9::::F&$[^OY60^*L MJC$L=-4S20^//-B73[[9]:1M2YCPXB<%>]#,ORC.])ARFBG\V4T#,M:]SS< M6]G[0!)?)XG?U_(P'Q554-48EIIJD85'WEYF- ^]/*Q%PW!<:Y?Z8]?LX=_ M"7LZ6]""#I68:KH'[VOUF(^*:AJ#$O-?!B(QIH \S876,S6 MR*#K-I>3"APKHFF/!I0 !I2.)#\[&P5+69N#.G&"I6;:]$$FZ&M96("*,JAJ M#$O--%6C3/#*W? GZ)HZD=1T,O(TCZ%X?UCYAPWM@[5*BUAT0E6>PU$Q#-<\$?2T)"U")!E6-8:F9IAX]G@MY25C0O23,:>4R[D.Z M^D"40"-*\,K]^QVY_/IZ$5C4NMNAT@R6FFFHIIF@KP5A 2]QH*HQ+#735$TL M 3Q%8Y +W8O W/:)&95!L-1JFT9'CW-~>;&N'HM;DNJQ@_6370^?*Z]KOC+&4 M<'D-Z^'V_L8%NLX*V5]V)-Q\.)')N+ ^E&X]1N1;ZN'PS[GON0|S\>V-"G!^L_U!+ P04 " #U@619AK:)VT@$ #T$ &0 M 'AL+W=O9[6K73%8 M<_%-+@ 4>5R0)R*L_X$@K]9 M9]"^+&\$KMS:2LIR**3C!1$P'SH7_OG8C[6"D?B'P5HVGHFF/U0>@R,> ^V3**[60Y*I((=W5=Q%)32%X MHO AL!J %G18\8[OZ)21G)/2->FB!$]81#8V]\(B]KYBV(.1O M9,QS+#9)3;KB(F<*\U])\N]'5"$3!;G\KRU^E?U.NWU=U^=R21,8.EBX$L0* MG-&;5W[DO6\C? R)C.Z'HU*'HV*R/QE0N"&9H1A4(FI$%9"FY>S25C2%Z\ZH7 M^%[E&@BA6R%+1(@"14("9B;2&]_$;&KSZI5B.. %WC^P%TUN;=(Q7$8UU([MI+HU]>Z/26'J(SY\@.\E6]',[*NAIXM#8- VVH:X,=YMX K\7[Z%NDXJ]L!UU M5*..K*@GQ0KD)O]^B#,Z1."%4; /M$4L"*)NOQUI7"-K4@_@L)LD83/22(@ M9:T(XP/70>1U]_="D5>?&3W>S6ZGA7=K!2@'LD=/W+V]0YCTN^% ^XEY*!5X M<=!MA]:OH?6MT&ZYPAIKE%NR/7/:H/8/JZ,;=;K[6%O$XGZ_46L[8'UOVWB\ MGXXDUE-1(N(Y ,D8@B84WY$EB 31XSBALT%+$IKSLFA-B8V[?@.H= ^8%>VSL MH%YX'OJ-;NO_/&FA#P], <3Q)\+S3VZ8/P((KED K0[OMR",I?6S;ZK%=\Z6L M@RWKP(ILR@J6EWDK)ZOF\E M^TH/];IQ"BA@C=-E>Y@8I6\E;%9F2I#Y@$ Q7$8UU(P K?2^?4R8 MTH>C.6_5?/8FG\:<+L_M7.%'OSKGK9/+L\-Q(FN[X=@.+ [Y]>CE-SMM]=$S. MMQ_T5LWGLG<;]HY+! M'%6]LQBS5E17[&JA^-+<4N^XPCNO>5P 34%H ?QJSKEZ6F@']1|=H_\!4$L# M!!0 (/6!9%GA*(X%M< "XT 9 >&PO=V]R:W-H965T$3KZK&JW[$U10WZ4.0ENYZLFV95 M.9VR=$V+A#VK-K3D?UE5=9$T_&U]/V6;FB;+=E"13XEE>=,BRZ +FN>"B7^/]WO2R2&F&'C\^A-[W^;/DWF;, +JH\K^R9;. ^GLPF M:$E7R39O;JO'%W2?D"OXTBIG[;_H<8?U@@E*MZRIBOU@_@V*K-S]GWS8"W$T M@// \A^)$'.)\98.\'V"TC./L!3M\([GZ VW> MQ_@M=KOQ&J5#I,FF5_5 MU2J.!9JSB1=MN=K17."L%)UUU]3\KQD?U\SO7CR_C5[_DL8W=[]B*(_WKQ\ M_3?Z*:1-DN7L",I ;"Y"]-/W3]#W*"O1ZW6U94FY9%?3A@<7%--T'^AF%X4\ M)I"-?]W*9LU05"[I$A@? ZL<'FO%3GO0A<_(I\QNB);RCFV>(!$]1L8@#?)]% MG^%..]R&TOFRZ-&718_UPT:;/D,VAH:?;&D?NLAN^>S/\+TL4[ZL,2HZ9_?] MB6B7NZ9*WZVK?$EKQIOK_39K{J) ;JL\1W0>$SJY;]0(^UB.7 LL=1>LDV2 MTNL)7TL9K1_H9/[#=]BS?H:J:)(L-$D6F22++#9&=5-\Y5-_1L<]OZ'U6EEEY MS]?X/"E3W@:|^&R=|%!/H)KZ886V"19N"-S6S)Q47Z8VY@XKF^3J^G#.KXARX7NV*TT< (6M4TSH*_/A F/'+V9D,F8\4^>7/W-GSB'F22V"0RT";2WX MGHP;L9*K7M>T3#^BIDY*)O07%O @/'I+N:.EW%>F><)8MLK2%@(5)%#$<6Q? MJH:*N<"V)%Z/Y=K],E MJIHUK1%? 37C\M3#Q#_3\ZK*/>IR[M&PLSD-" '(1*#*?)XKU(HP5^_0L (*:%H!YEB6K"7&I7:O/>*RBI%.4#-@G/D4EO^15*]0D!T 1B;)" MV<3'XGD<\6 IR!!*8N*HR A"$M^V%&2LSWMCIYCQI+_&I;IVL^ MI1CBYH!O/INLINUVE%^%"T/U]*S3,5Y&Q M7H:Q,G=.%O>PLHQM1>=FH*2KK&%G M95=-*U:S7T P; ,-KN((5J=,!.% <=1K$>E7&JMZY8*RWP>TEXD(_VJN=45=VGHNA92'@>$IV'Q/H4QTK8F5>L=Z_#;F1BU2]*>XK0,J B;8PM MM=?"WIQ1;\Y8G_1(44EG5HG>K/:Z#[GG.-YT8TG$|Y#P/"0Z#XGU^8S5]_.= M1.| [A[DDHCH_1;BSD/ \)#H/8?6)C16NLY=$;R]OQ8ESR5<_FM2BW\ 39CW' MT!VQ4;,:0*%MDE"TVQ79:V\[MDF]Y.DR,>F.C;*%1ML@H6VR*[(.0).F],!AX2 M@[4%$E_=&7QTS$=700>=,$$PY:)!T$D3#%2/FO0)CA6P|Y#$C(<$=85|HXT57568K$((M41'NS/9%6 AF4DG64D_2WC ,<(BJS:-2^0%8:./RU7V19!,,]5 A>: V98KWS#62S!6XLX?DG'^$-10M6HS>25; " G(/+Y!8!R/=^3)511V.)N M7);P:_A#TOE#,L0?GMV: PX-.DH&<([O>X&B9#^^]"=?K$]VI)AVYPMMO2]\M_J7'E7K^P3_R,\D6&F6+C++%IMA.Z][Y6QM_PZV\;-8KB-?S2$<#GQ/7D!A/E^V!A&,L["\9]+G.%;# MHQ],ZT^ AUV-]F3>;5)8\44@#EN^O* .OR1?UY(OUR0X5VPSE>,5# M6<]WD?!UN&4W9NFVO4]RMF]8JVI=KFO!U3P#XWU>5U7QZ(P<'A&_ P]0 M2P,$% @]8%D6&ULC51=;,]P%/TK5AAHDU"3IA ^C(XW4K@7V,)C6#9 0#WYRTUAS M[&#?--V_QW;:4% 7\1)_W7-\[G7.C6JIGG0.@&17<*&G7HY87OF^3G(HJ.[) M$H0YR:0]*)JEVOBZ5$!3!RJX'P;!V"\H$UXR0LX$W"FBJZ*@ZGD. M7-93K^\=-N[9)D>[X<=123>P GPL[Y19^2U+R@H0FDE!%&13;]:_FH]MO OX MRJ#61W-B,UE+^607-^G4"ZP@X)"@9:!FV, (U<&Z)C(Q?>TZOO=("C^<'J@\N M=Y/+FFJXEOP;2S&?>N\|DD)&*XW]LOX$^B^17+LOJ9O8@0E.*HVRV(.- M@H^)9]2!V. &'X B#< T*GN[G(J5Q0I'&D9$V4C39L=N)2=6@CC@G[*"M4 MYI09',8WGZ^_W"(]P^S[-J0<[/+CIX M!VW^ \<[>"E_D<@"R /=D073"9>Z4D! ^S-8:E?EC?IY*O6${I6K#A"8<,@,->I>F/*KI<"9>F&PO M=V]R:W-H965TUG9)P034|@*Q<^ZQ[_'UO;F#/67O?(V0 M +^SE/"AM19BT[=MOEBC#/)'ND%$OEE2ED$AAVQE\PU#,-%&66I[CA/:&<3$ MA@WTW)2-!G0K4DS0E &^S3+ (_GE"*=T/+=>29]NF[&GQ-AI:C=H12M|"* M LJ_'9]@-%5, ^:^$B*.!HP.@>,(66;.I!JZ^MI5Z8J$"9 M"2;?8FDG1B_Q= #U9?+M.0;WOW^;S1[-'X%LR_C5SD1(0%QRA] "[S-(G!_ M]P#N@ WX&C+$ 2;@C6#!/U4FOJ_IED.ZR,F[H_' %G*W:DU[4>SL*=^9=V9Q M/GBF1*PYB$F"$H-JU&S?:["WI4JE5-Y!JB>OD7"&-H_ ZWT"GN,%AOU,KC$/ MM+EO?/_,AUV M3A>8Z50Z[/,-7*"A)?,=1VR'K-&OO[BA\YM)Z5N21; ?&BTD>@]%-SC@Y%1N7P_[8H?7J_C!#7E3E&^T_.]FG8FE-^M<<4&ME.OW.F;APE*XL%&X"'*=;59P!6BYEM5:"$4I:.\25FK+@+-Y;JO1*9? >0)?R2 M+.\))FN!,KF(B"XBXB;$D0R=4H;:,>,G4;K)1U* 92>!9%*I+JE:MW&M#'^28DZ<[YN\[]XR^=^2++HE67PCLJ.3Z94GTVN,YR>= MWM1=36B:0L;UR>@C,5[;G*U;S'4NYS)Y)ZJWNR"\Y'3R(E== M2-4%934GN$%83T(&5"]HU[TW47E>W7D#U8GK=J5[R1\;Z;:1RZ2R)2+_("UG MRJ9TK!NRVOR3VY^XAOE(M;*Z6_J@$_O@8JA6F'"0HJ5&PO=V]R:W-H965T$LL^/-+JX-6Y%'7QQ*O?Q8QB9Z+O!27DXV4V_!*15"PVK$C%[!YEI?IE MQ:LBE>]P6D_%MF+ILAE4Y%/B./ZT2+- R,KMHOOM=',Y9#SS^_,+^0V.\,N8A%6S.!U^SI=Q<3L)6K)5NLOE'7_ZB>T-\FJ^ M!<]%\Q<]M5A/G7&Q$Y(7^\'JN,C*]G_ZO'?$T0!"1@:0 0#RK0/H?@#5!E!G M9(" ['^!^ZQF_8#&]&\EK>^.X,)7I[*+B3ZBJT8]M_M!XOQFM_)65=:+/Z%W,9)KEXCWZ#F4E^K+A.Y&62W$Q ME>],];CI8L]^W;*3$7:*;GDI-P(EY9(M@?&Q>7QD&#]5EA[,)2_F7A,CX3W; M?D D^AX1A[CNY_L8O?ON/7!=\V^A<1L::]")_\(;'6:B9*@"[YQU?5.DH;W-!Z(YM>26STZ/NE#SEYR2* _#>ET;3S'J8&R21:W9%Y#5M_K^F?X8OIX['U+I^MYWSMX WMSMQ0MR4[3V[OO?]]E\%1S>2%0*<'IY-K]LDBVV2)9;(>@'R#P'RC=/CCCVR M,'8I-4:+ /[,QQ?FIX+KT-B '+F17Z@ M3PH(%FA-^*((_&.C8[XS/@V9W>]0? R*)%ML2I[S]5>TVZZK=,G0@@LX$.:T MO>OQJ40 08,*'*<,-(= * B9Z3Z8=+93XSVSS_]H5-F@YDE=)D OD-=S8 @Y\XBG^V"(BGR/Z#YXA:OO@TZ<8Z/0G"7/ M;+&KNVV4JSQ@E+AD6ZZ3$N>KEFT(QG@3T=?.'D#/B1OJ=X76FY%6FOO6=#L9F M(?O]:I0,;FQLX@T:.E239R0:YCL &];'&(+YD4=U@P&8DAG!8,&=],1&X32+ MF=)+BZR]"=3U+SVZ*X#6>^ TU@4/",.A7OG>*3YLEGPWI61*,,LF]KS]_FSO$O:\9:5@[\03KCAB"Z$ #0:#0 MUWLT (6C<&S.=V(0F]5@/P4>F%* K-%^>P>@=^P^L9$H00TLRUQB09CX-B>X& M $8H'>0# M'^P]< :E&2EPZXHQ.$V^S*#R2 *"UQM&G=IM6V6*K;(DMMOZZ M8J=)B?.&:P+$*'A/#9-5MM@J6V*+K1 ^F3C$3LV)^O6,F0ZE*'5>_ 70 HI2CT MZ@"@E*302VX"P%1K'? IP;2"=/"9F>=S6AMNT3-<.; W03'%RYMEDBZVR);;8 M^L'H=#HY=17[I)A=5'=*EMLE2VQQ=8/4]=0$'-#\0T%8JCL*0E"O4 ,4013 M74X#J,@E^O(!@'+QF(XB72M!S*U$6Q[N%WP'VVEUH=HJ6VR5+;'%UH]#U](0 M_RTK@[%?.CE-MEBJVR)+;9^F+K.B_S3Q78R['>(Y^J=!8#RB=Y Q@ *.ZJQ MT$L#<$K7P6.UH>NQB+G'FO-*)6,J&=J5:9[S1?V$$;39R'-R^MEDBZVR);;8 M^A'I&CT2O665L-H'6F6+K;(EMMCZ6R6Z/I":GTV $^=E90+<+0$\&W '"V]S M"!9BHI<-'(9]&NKKL$8XGS?"?6G_PF "S'&=&0!DW8-%S4W7*:"85ZZ M,!.?G(Y6-S!994MLL?5#U#6*]"WW.U&K?:15MM@6V*K+1 ^FKH^D?WO7$QT^ MCL)4M1.#]@'A D=_5AH#.!KYKKZS *%P+G%")QJI&ETS1LW-V$ ^[JUW]@N^ MJQ8,!9UL/AT7C]&%4/3UR0EIDRVVRI;88NL'J6LB:?B6=<:J9VF5+;;*EMAB MZX>IZRRI^1&B]6ZT(WO;)?T ZT]#)A'(E=?[01@F+A8WV*10+B08*KOGYL> MO?=0L&K=O' BD)KWI6RWMQ^^/;S4NGC@4O*B^;AI]N?4 /7[BG/Y&PO!ETJB'V/S[G']DUCZ%=ZR>G=C%(=+ HNJD$XT[K\&$759$8+ M4EW(D@J#Y%(51)NNFD95J2C)*B 5/_JT6DE4$";*85 _BYM"5\%$SH4>A-TF M%+C;EVP0MI/+,'!R(YG10?AP[O[G7.KK=X&[GWPX.6D]G% QOL\LG8P3;X# KFO!DVR- ZGBBS;G:MP3; WDV0L5495DZ8=KD+#/[J&D9U0SN_@\? Z1;VDO\HU]L[LFFJ8Q5#>=C.N M_J::T]Z4O7R1;E"R1ZD_S\UTA.U#A=);17.VL/U%WAC U-NX.BE+OOS$V504 MU$W^X(3#/EGQ@IE4[,ED@U*9F !58?! (E6:3S<@O1C_4[^ZV;O#H&D\DQF#R*FNP= M@\GT"$QV7^U;\W"3\=M MC&49%< .'$9>D['Y0VU+WXS/:$[F7-\WX"!/ROAGD#!I8',OW=6N.[C5?(_CK]G1?A6 SQ2L1FRF^UH*XUPT8:>K?;2P/ M,+!=P&H'\OOS0$WY.7$,NXIYPY@'$E3#(%:]-=HDB"KD\#'OS_84Q+':>I' M /,[B&,,@:<11S 'X %#RMB^!W?>1]'J/16M_WLY_ U02P,$% @]8%D M69>*NQS $P(L !?3T\$MP>:4#M.*2VBZD8_1!2:5K5 MN %(MB6/:(7->=I3W; M+T]!;X"O.DQQ0FE(2S,.\,W2?S+W\PPU1>5*(Y5;&GC3Y?YVX$G1H2)8%II% MR=.B':5_':X+!(^'=)K^^ M=3,77. M].743QAAP|?1Y3N2 /&UD=^>FN8;^2-0U6IJ[=OV^# >JW+/#X7ZM3GR6E_9 M-?)0M/I4/H_54?)BJ_:M:&I=V!5L M!']5 USO3LF+4.)\5*+]/K7ZSQ6WR$'4XB!^\.W4FEA$[9O792%CZ9NBRHK M95-54\L^7]APV8KR7\59!YD73ZHO:8NGM- @4^M^HF^X$U^U_3?Z^Q>:\87K M+Y_/3FTS%U7+95"T?"&;TU'4$SJUM]%N,C=?HXW YGH/X(/]+&)O=3I0\;,3 M@=? M.8Z25QU@K?;BJ"Q2%P<^M6;QAJ8D\1>T>RG]%+8]OV"KR8QPR0>A+TBV M[1DQ>:(L#EG@YS0@CW[H1S-*LB6E>68 .@"@S M>:!WES("\!R#O<2$#*MJ%9SO)U:O;B=P#0.UR@N<2]LO'#-24KZF>;JZM:@^T] MP/8>ERW5H4K9K&MT73,C?A00%G4[!]N? ?D!@/R "[F(X^ S"_Z7(_6K#' MD!(_RX8CH3V!QNH)=N=(DK"O6C\1Z;F*!2D)WR.4Y_HVGV"YG%X]X& MF9^S.-*%NEUVQ"8F)!8;V2QA'"'W>YC1=D8 ^FIW%ADQBHZMDM6+GKM$W1CUJ MYRQ:T&C&Z* A0B:QD562+?V4+N,PZ*N9_KYF^1>3#1* (C6P0%ND04I+[?PSC M!?G"1A9&U/?0GFL4QEGVANBL@/11-!$A@]C("LGHHFMT_4"2KOHN:Z)' K&1 M#9(4W\F+(@F7_<_KDI-_J+)JUERQ(2B(UL$%8KL>62Y++8ZLD%\;4LZF?> M_4J9F33D#P?='T!R]=&Q,2%>SE5<35?@[QT'6#R#OCM7$A 3D(OHBL"OA=*%!.3>5$"NB0D)R$46D#&_)Z. MMX6HACX&$M.,B:^#2O<@"WG(%H(QY!Y4.6@'? 7K>#M3E4UTV5Q'3;%]K))?_F#P:>_ %!+ P04 " #U@619CF$X M^KT! !Z'0 &@ 'AL+U]R96QS+W=OH=][M#FE;KG-NW$-)\'?=UZC=M/)R?+)MN7^?SLEN%MIYO MZU4,.AB,0G<_HWJ? W,_LS4YM_,_$9KGQT/^8W#X:;IM6L>8]]ZL M[E8Q3ZMPW-UNIW"Y2/\|N>I]+J95][F0*I0.4@C2\D$&058^R"'(RP<-(6A8 M/F@$0:/R02\0]%(^Z!6"7LL'C2%H7#Y(!BCC@"'#I 6L"K06Y%@*O!<$6 K$% MR18"LP71%@*U!=D6 K<%X18"N07I%@*[?$6 KT53[58"O17U5@*]>%GFT!O M1;V50&]%O95 ;T6]E4!O1;V50&]%O95 ;T6]E4!O1;V50&]%O95 ;T6]E4!O1 M0[V-0&]V"PAT-M0;R/0VU!O(]#;4&\CT-M0;R/0VU!O(]#;4&\CT-M1;R?0 MVU%O)]#;46\GT-M1;R?0VQ\VNPGT=M3;"?1VU-L)]';4VPGT=M3;"?1VU-N? MJ7?*IUU,MY[K&H]NGDEU/K\;;Y^_+*|W$>?A!>< 1ZWOOU!+ P04 " #U M@619G"O3#[T! !W'0 $P %M#;VYT96YT7U1Y<&5S72YX;6S-VUW7VSI M;#)^VUKRO4U=-7Z2%"'8!\9\5E"M?6HL-7%D;ERM0WQT"V9UMM0+8F(X'+', M-(&:, AMC60Z? J*Y7E6A[R)KWUIFDGBJ()[W$WL3? M4@;[A#2N[.;XHK2^RC3S>9E1;K)5'9>DWCK2N2^(0EVENZ+]\IDA[C#MKOSJ_*[,N< X<^:, MJ?'$'%T>=SB2=O7 QD+D0GG^$X^)L?35WT? M:>>4_S({;N^'<UKKLCGDL^Y.Z_034$L! A0#% @ MJ8%D60=!36*! L0 ! (! &1O8U!R;W!S+V%P M<"YX;6Q02P$"% ,4 " #U@6193W;ZM>X K @ $0 M@ &O 9&JC4')O<',O8V]R92YX;6Q02P$"% ,4 " #U@619F5R<(Q & M "<)P $P @ ', 0 >&PO=&AE;64O=&AE;64Q+GAM;%!+ M 0(4 Q0 (/6!9%EWV>ACP 4 *4> 8 " @0T(!X M;"JW;W)K&PO=V]R:W-H965T$UL4$L! A0#% @]8%D63&7U]@M P 30H !@ (" ! M414 'AL+W=O@8)X< 8 " @;0 !X;"JW;W)K&PO=V]R:W-H965T$UL4$L! A0#% @ MJ8%D6>:?PWCU#@ # !@ ("!=R@ 'AL+W=O&PO=V]R M:W-H965T$UL4$L! A0#% @ J8%D6;SM?08!!P -A(M !@ ("!14, 'AL+W=O&UL4$L! A0#% @ J8%D6799$-I(M!0 O L !D ("!*%4 'AL+W=O&PO=V]R:W-H965T$UL4$L! A0#% @ J8%D66!F1W(Z!0 3 L !D M ("!&6D 'AL+W=O&PO=V]R M:W-H965T$UL M4$L! A0#% @]8%D68)FR5LU P IP< !D ("!+WL M 'AL+W=O&PO=V]R:W-H965T$UL4$L! A0#% @ MJ8%D6?!L6\!# @ B@8 !D ("!^(@ 'AL+W=O&PO=V]R:W-H965T$UL4$L! A0#% @ J8%D60-E=D45 P _8 !D M ("!(<8 'AL+W=O&PO=V]R:W-H965T$UL4$L! M A0#% @ J8%D61GV*F-) P L < !D ("!3+D 'AL M+W=O&PO=V]R:W-H965T$UL4$L! A0#% @]8%D M69'UP48-! ^!$!D ("!(<8 'AL+W=O&PO=V]R:W-H965TK6 !X;"JW;W)K M&UL4$L! A0#% @ J8%D6<(:D(7^"P G'T M !D ("!*]P

'AL+W=O&PO=V]R:W-H965T+N !X,"JW;W)K&UL4$L! A0#% @]8%D65 3*9_ P N1 !D M ("!9/0 'AL+W=O&PO=V]R:W-H965T MT\@_P(!0(9 M " @&UL4$L! A0# M% @]8%D61#DZ(JV @ E 8 !D ("! /\ 'AL+W=O M05@X# !1 M" &0 @('M 0$ >&PO=V]R:W-H965T,@4 &8B 9 " @3(% M 0!X;"JW;W)K&UL4$L! A0#% @]8%D617V M;. X"0 G%@ !D ("!FPH! 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @]8%D6&PO M=V]R:W-H965T&UL4$L! A0#% @]8%D6=SJ_+]& P RA0 T (! M\R\! 'AL+W-T>6QE&PO=V]R:V)O;VLN>&UL M4$L! A0#% @]8%D68YA./J] 0 >AT !H (!TS@! M 'AL+U]R96QS+W=O XML 62 Show.js IDEA: XBRL DOCUMENT // Edgar(tm) Renderer was created by staff of the U.S. Securities and Exchange Commission. Data and content created by government employees within the scope of their employment are not subject to domestic copyright protection. 17 U.S.C. 105. var Show={};Show.LastAR=null,Show.showAR=function(a,r,w){if(Show.LastAR)Show.hideAR();var e=a;while(e&&e.nodeName!='TABLE')e=e.nextSibling;if(!e||e.nodeName!='TABLE'){var ref=((window)?w.document:document).getElementById(r);if(ref){e=ref.cloneNode(!0); e.removeAttribute('id');a.parentNode.appendChild(e)}} if(e)e.style.display='block';Show.LastAR=e};Show.hideAR=function(){Show.LastAR.style.display='none'};Show.toggleNext=function(a){var e=a;while(e.nodeName!='DIV')e=e.nextSibling;if(!e.style){}else if(!e.style.display){}else{var d,p ;if(e.style.display=='none'){d='block';p='-'}else{d='none';p='+'} e.style.display=d;if(a.textContent){a.textContent=p+a.textContent.substring(1)}else{a.innerText=p+a.innerText.substring(1)}} } XML 63 report.css IDEA: XBRL DOCUMENT /* Updated 2009-11-04 */ /* v2.2.0.24 */ /* DefRef Styles */ .report table.authRefData{ background-color: #def; border: 2px solid #2F4497; font-size: 1em; position: absolute; } .report table.authRefData a { display: block; font-weight: bold; } .report table.authRefData p { margin-top: 0px; } .report table.authRefData .hide { background-color: #2F4497; padding: 1px 3px 0px 0px; text-align: right; } .report table.authRefData .hide a:hover { background-color: #2F4497; } .report table.authRefData .body { height: 150px; overflow: auto; width: 400px; } .report table.authRefData table{ font-size: 1em; } /* Report Styles */ .pl a, .pl a:visited { color: black; text-decoration: none; } /* table */ .report { background-color: white; border: 2px solid #acf; clear: both; color: black; font: normal 8pt Helvetica, Arial, san-serif; margin-bottom: 2em; } .report hr { border: 1px solid #acf; } /* Top labels */ .report th { background-color: #acf; color: black; font-weight: bold; text-align: center; } .report th.void { background-color: transparent; color: #000000; font: bold 10pt Helvetica, Arial, san-serif; text-align: left; } .report .pl { text-align: left; vertical-align: top; white-space: normal; width: 200px; white-space: normal; /* word-wrap: break-word; */ } .report td.pl a.a { cursor: pointer; display: block; width: 200px; overflow: hidden; } .report td.pl div.a { width: 200px; } .report td.pl a:hover { background-color: #ffc; } /* Header rows... */ .report tr.rh { background-color: #acf; color: black; font-weight: bold; } /* Calendars... */ .report .rc { background-color: #f0f0f0; } /* Even rows... */ .report .re, .report .reu { background-color: #def; } .report .reu td { border-bottom: 1px solid black; } /* Odd rows... */ .report .ro, .report .rou { background-color: white; } .report .rou td { border-bottom: 1px solid black; } .report .rou table td, .report .reu table td { border-bottom: 0px solid black; } /* styles for footnote marker */ .report .fn { white-space: nowrap; } /* styles for numeric types */ .report .num, .report .nump { text-align: right; white-space: nowrap; } .report .nump { padding-left: 2em; } .report .nump { padding: 0px 0.4em 0px 2em; } /* styles for text types */ .report .text { text-align: left; white-space: normal; } .report .text .big { margin-bottom: 1em; width: 17em; } .report .text .more { display: none; } .report .text .note { font-style: italic; font-weight: bold; } .report .text .small { width: 10em; } .report sup { font-style: italic; } .report .outerFootnotes { font-size: 1em; } XML 65 FilingSummary.xml IDEA: XBRL DOCUMENT 3.24.3 html 165 256 1 false 38 0 false 5 false false R1.htm 0000001 - Document - COVER PAGE Sheet http://trueblue.com/role/COVERPAGE COVER PAGE Cover 1 false false R2.htm 9952151 - Statement - CONSOLIDATED BALANCE SHEETS Sheet http://trueblue.com/role/CONSOLIDATEDBALANCESHEETS CONSOLIDATED BALANCE SHEETS Statements 2 false false R3.htm 9952152 - Statement - CONSOLIDATED BALANCE SHEETS (Parentheticals) Sheet http://trueblue.com/role/CONSOLIDATEDBALANCESHEETSParentheticals CONSOLIDATED BALANCE SHEETS (Parentheticals) Statements 3 false false R4.htm 9952153 - Statement - CONSOLIDATED STATEMENTS OF OPERATIONS & COMPREHENSIVE INCOME (LOSS) Sheet http://trueblue.com/role/CONSOLIDATEDSTATEMENTSOFOPERATIONSCOMPREHENSIVEINCOMELOSS CONSOLIDATED STATEMENTS OF OPERATIONS & COMPREHENSIVE INCOME (LOSS) Statements 4 false false R5.htm 9952154 - Statement - CONSOLIDATED STATEMENTS OF CASH FLOWS Sheet http://trueblue.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS CONSOLIDATED STATEMENTS OF CASH FLOWS Statements 5 false false R6.htm 9952155 - Disclosure - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES Sheet http://trueblue.com/role/SUMMARYOFSIGNIFICANTACCOUNTINGPOLICIES SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES Notes 6 false false R7.htm 9952156 - Disclosure - DIVESTITURE Sheet http://trueblue.com/role/DIVESTITURE DIVESTITURE Notes 7 false false R8.htm 9952157 - Disclosure - FAIR VALUE MEASUREMENT Sheet http://trueblue.com/role/FAIRVALUEMEASUREMENT FAIR VALUE MEASUREMENT Notes 8 false false R9.htm 9952158 - Disclosure - RESTRICTED CASH AND INVESTMENTS Sheet http://trueblue.com/role/RESTRICTEDCASHANDINVESTMENTS RESTRICTED CASH AND INVESTMENTS Notes 9 false false R10.htm 9952159 - Disclosure - GOODWILL AND INTANGIBLE ASSETS Sheet http://trueblue.com/role/GOODWILLANDINTANGIBLEASSETS GOODWILL AND INTANGIBLE ASSETS Notes 10 false false R11.htm 9952160 - Disclosure - SUPPLEMENTAL BALANCE SHEET INFORMATION Sheet http://trueblue.com/role/SUPPLEMENTALBALANCESHEETINFORMATION SUPPLEMENTAL BALANCE SHEET INFORMATION Notes 11 false false R12.htm 9952161 - Disclosure - WORKERS' COMPENSATION INSURANCE AND RESERVES Sheet http://trueblue.com/role/WORKERSCOMPENSATIONINSURANCEANDRESERVES WORKERS' COMPENSATION INSURANCE AND RESERVES Notes 12 false false R13.htm 9952162 - Disclosure - LONG-TERM DEBT Sheet http://trueblue.com/role/LONGTERMDEBT LONG-TERM DEBT Notes 13 false false R14.htm 9952163 - Disclosure - COMMITMENTS AND CONTINGENCIES Sheet http://trueblue.com/role/COMMITMENTSANDCONTINGENCIES COMMITMENTS AND CONTINGENCIES Notes 14 false false R15.htm 9952164 - Disclosure - SHAREHOLDERS' EQUITY Sheet http://trueblue.com/role/SHAREHOLDERSEQUITY SHAREHOLDERS' EQUITY Notes 15 false false R16.htm 9952165 - Disclosure - INCOME TAXES Sheet http://trueblue.com/role/INCOMETAXES INCOME TAXES Notes 16 false false R17.htm 9952166 - Disclosure - NET INCOME (LOSS) PER SHARE Sheet http://trueblue.com/role/NETINCOMELOSSPERSHARE NET INCOME (LOSS) PER SHARE Notes 17 false false R18.htm 9952167 - Disclosure - SEGMENT INFORMATION Sheet http://trueblue.com/role/SEGMENTINFORMATION SEGMENT INFORMATION Notes 18 false false R19.htm 995410 - Disclosure - Pay vs Performance Disclosure Sheet http://xbrl.sec.gov/ecd/role/PvpDisclosure Pay vs Performance Disclosure Notes 19 false false R20.htm 995445 - Disclosure - Insider Trading Arrangements Sheet http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements Insider Trading Arrangements Notes 20 false false R21.htm 9954471 - Disclosure - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Policies) Sheet http://trueblue.com/role/SUMMARYOFSIGNIFICANTACCOUNTINGPOLICIESPolicies SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Policies) Policies 21 false false R22.htm 9954472 - Disclosure - FAIR VALUE MEASUREMENT (Tables) Sheet http://trueblue.com/role/FAIRVALUEMEASUREMENTTables FAIR VALUE MEASUREMENT (Tables) Tables http://trueblue.com/role/FAIRVALUEMEASUREMENT 22 false false R23.htm 9954473 - Disclosure - RESTRICTED CASH AND INVESTMENTS (Tables) Sheet http://trueblue.com/role/RESTRICTEDCASHANDINVESTMENTSTables RESTRICTED CASH AND INVESTMENTS (Tables) Tables http://trueblue.com/role/RESTRICTEDCASHANDINVESTMENTS 23 false false R24.htm 9954474 - Disclosure - GOODWILL AND INTANGIBLE ASSETS (Tables) Sheet http://trueblue.com/role/GOODWILLANDINTANGIBLEASSETSTables GOODWILL AND INTANGIBLE ASSETS (Tables) Tables http://trueblue.com/role/GOODWILLANDINTANGIBLEASSETS 24 false false R25.htm 9954475 - Disclosure - SUPPLEMENTAL BALANCE SHEET INFORMATION (Tables) Sheet http://trueblue.com/role/SUPPLEMENTALBALANCESHEETINFORMATIONTables SUPPLEMENTAL BALANCE SHEET INFORMATION (Tables) Tables http://trueblue.com/role/SUPPLEMENTALBALANCESHEETINFORMATION 25 false false R26.htm 9954476 - Disclosure - WORKERS' COMPENSATION INSURANCE AND RESERVES (Tables) Sheet http://trueblue.com/role/WORKERSCOMPENSATIONINSURANCEANDRESERVESTables WORKERS' COMPENSATION INSURANCE AND RESERVES (Tables) Tables http://trueblue.com/role/WORKERSCOMPENSATIONINSURANCEANDRESERVES 26 false false R27.htm 9954477 - Disclosure - COMMITMENTS AND CONTINGENCIES (Tables) Sheet http://trueblue.com/role/COMMITMENTSANDCONTINGENCIESTables COMMITMENTS AND CONTINGENCIES (Tables) Tables http://trueblue.com/role/COMMITMENTSANDCONTINGENCIES 27 false false R28.htm 9954478 - Disclosure - SHAREHOLDERS' EQUITY (Tables) Sheet http://trueblue.com/role/SHAREHOLDERSEQUITYTables SHAREHOLDERS' EQUITY (Tables) Tables http://trueblue.com/role/SHAREHOLDERSEQUITY 28 false false R29.htm 9954479 - Disclosure - NET INCOME (LOSS) PER SHARE (Tables) Sheet http://trueblue.com/role/NETINCOMELOSSPERSHARETables NET INCOME (LOSS) PER SHARE (Tables) Tables http://trueblue.com/role/NETINCOMELOSSPERSHARE 29 false false R30.htm 9954480 - Disclosure - SEGMENT INFORMATION (Tables) Sheet http://trueblue.com/role/SEGMENTINFORMATIONTables SEGMENT INFORMATION (Tables) Tables http://trueblue.com/role/SEGMENTINFORMATION 30 false false R31.htm 9954481 - Disclosure - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Details) Sheet http://trueblue.com/role/SUMMARYOFSIGNIFICANTACCOUNTINGPOLICIESDetails SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Details) Details http://trueblue.com/role/SUMMARYOFSIGNIFICANTACCOUNTINGPOLICIESPolicies 31 false false R32.htm 9954482 - Disclosure - DIVESTITURE (Details) Sheet http://trueblue.com/role/DIVESTITUREDetails DIVESTITURE (Details) Details http://trueblue.com/role/DIVESTITURE 32 false false R33.htm 9954483 - Disclosure - FAIR VALUE MEASUREMENT - Fair Value Measurement (Details) Sheet http://trueblue.com/role/FAIRVALUEMEASUREMENTFairValueMeasurementDetails FAIR VALUE MEASUREMENT - Fair Value Measurement (Details) Details 33 false false R34.htm 9954484 - Disclosure - FAIR VALUE MEASUREMENT - Assets Measured at Fair Value on a Nonrecurring Basis (Details) Sheet http://trueblue.com/role/FAIRVALUEMEASUREMENTAssetsMeasuredatFairValueonaNonrecurringBasisDetails FAIR VALUE MEASUREMENT - Assets Measured at Fair Value on a Nonrecurring Basis (Details) Details 34 false false R35.htm 9954485 - Disclosure - RESTRICTED CASH AND INVESTMENTS (Details) Sheet http://trueblue.com/role/RESTRICTEDCASHANDINVESTMENTSDetails RESTRICTED CASH AND INVESTMENTS (Details) Details http://trueblue.com/role/RESTRICTEDCASHANDINVESTMENTSTables 35 false false R36.htm 9954486 - Disclosure - GOODWILL AND INTANGIBLE ASSETS - Changes in Carrying Amount of Goodwill (Details) Sheet http://trueblue.com/role/GOODWILLANDINTANGIBLEASSETSChangesinCarryingAmountofGoodwillDetails GOODWILL AND INTANGIBLE ASSETS - Changes in Carrying Amount of Goodwill (Details) Details 36 false false R37.htm 9954487 - Disclosure - GOODWILL AND INTANGIBLE ASSETS - Narrative (Details) Sheet http://trueblue.com/role/GOODWILLANDINTANGIBLEASSETSNarrativeDetails GOODWILL AND INTANGIBLE ASSETS - Narrative (Details) Details 37 false false R38.htm 9954488 - Disclosure - GOODWILL AND INTANGIBLE ASSETS - Indefinite-Lived Intangible Assets (Details) Sheet http://trueblue.com/role/GOODWILLANDINTANGIBLEASSETSIndefiniteLivedIntangibleAssetsDetails GOODWILL AND INTANGIBLE ASSETS - Indefinite-Lived Intangible Assets (Details) Details 38 false false R39.htm 9954489 - Disclosure - SUPPLEMENTAL BALANCE SHEET INFORMATION - Allowance for credit losses (Details) Sheet http://trueblue.com/role/SUPPLEMENTALBALANCESHEETINFORMATIONAllowanceforcreditlossesDetails SUPPLEMENTAL BALANCE SHEET INFORMATION - Allowance for credit losses (Details) Details 39 false false R40.htm 9954490 - Disclosure - SUPPLEMENTAL BALANCE SHEET INFORMATION - Prepaid expenses and other current assets (Details) Sheet http://trueblue.com/role/SUPPLEMENTALBALANCESHEETINFORMATIONPrepaidexpensesandothercurrentassetsDetails SUPPLEMENTAL BALANCE SHEET INFORMATION - 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Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. 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These shares represent capital invested by the firm's shareholders and owners, and may be all or only a portion of the number of shares authorized. Shares issued include shares outstanding and shares held in the treasury." } } }, "auth_ref": [ "r66" ] }, "us-gaap_CommonStockSharesOutstanding": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommonStockSharesOutstanding", "presentation": [ "http://trueblue.com/role/CONSOLIDATEDBALANCESHEETSParentheticals", "http://trueblue.com/role/SHAREHOLDERSEQUITYDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Common stock, shares outstanding (in shares)", "periodStartLabel": "Beginning balance (in shares)", "periodEndLabel": "Ending balance (in shares)", "label": "Common Stock, Shares, Outstanding", "documentation": "Number of shares of common stock outstanding. Common stock represent the ownership interest in a corporation." } } }, "auth_ref": [ "r13", "r66", "r624", "r628", "r968", "r969" ] }, "us-gaap_CommonStockValueOutstanding": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommonStockValueOutstanding", "crdr": "credit", "calculation": { "http://trueblue.com/role/CONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 2.0 } }, "presentation": [ "http://trueblue.com/role/CONSOLIDATEDBALANCESHEETS" ], "lang": { "en-us": { "role": { "terseLabel": "Common stock, no par value, 100,000,000 shares authorized; 29,497,872 and 31,245,732 shares issued and outstanding", "label": "Common Stock, Value, Outstanding", "documentation": "Value of common shares held by shareholders. 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Excludes changes in equity resulting from investments by owners and distributions to owners." } } }, "auth_ref": [ "r20", "r151", "r153", "r157", "r543", "r568", "r569" ] }, "tbi_ContingentStaffingMember": { "xbrltype": "domainItemType", "nsuri": "http://trueblue.com/20240929", "localname": "ContingentStaffingMember", "presentation": [ "http://trueblue.com/role/SEGMENTINFORMATIONDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Contingent staffing", "label": "Contingent Staffing [Member]", "documentation": "Contingent Staffing [Member]" } } }, "auth_ref": [] }, "us-gaap_CorporateBondSecuritiesMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CorporateBondSecuritiesMember", "presentation": [ "http://trueblue.com/role/FAIRVALUEMEASUREMENTFairValueMeasurementDetails", "http://trueblue.com/role/RESTRICTEDCASHANDINVESTMENTSDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Corporate debt securities", "label": "Corporate Bond Securities [Member]", "documentation": "This category includes information about long-term debt securities that are issued by either a domestic or foreign corporate business entity with a date certain promise of repayment and a return to the holder for the time value of money (for example, variable or fixed interest, original issue discount)." } } }, "auth_ref": [] }, "us-gaap_CorporateMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CorporateMember", "presentation": [ "http://trueblue.com/role/SEGMENTINFORMATIONDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Corporate unallocated", "label": "Corporate Segment [Member]", "documentation": "Component of an entity that usually provides financial, operational and administrative support and is considered an operating segment. 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the reduction in book value of an intangible asset over the benefit period of such asset; or to reflect consumption during the period of an asset that is not used in production." } } }, "auth_ref": ["r8", "r31"] }, "us-gaap_DiscontinuedOperationAmountsOfMaterialContingentLiabilitiesRemaining": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DiscontinuedOperationAmountsOfMaterialContingentLiabilitiesRemaining", "crdr": "credit", "presentation": ["http://trueblue.com/role/DIVESTITUREDetails"], "lang": { "en-us": { "role": { "terseLabel": "Contingent consideration", "label": "Discontinued Operation, Amounts of Material Contingent Liabilities Remaining", "documentation": "Amounts of material contingent liabilities, for example, but not limited to, product or environmental liabilities or litigation, that remain with the entity despite the disposal of the disposal group that is classified as a component of the entity." } } }, "auth_ref": ["r54", 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Excludes disposals classified as discontinued operations." } } }, "auth_ref": ["r9", "r15"] }, "us-gaap_DisposalGroupIncludingDiscontinuedOperationConsideration": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisposalGroupIncludingDiscontinuedOperationConsideration", "crdr": "debit", "presentation": ["http://trueblue.com/role/DIVESTITUREDetails", "http://trueblue.com/role/SUPPLEMENTALBALANCESHEETINFORMATIONDetailsAssetsheldforsale"], "lang": { "en-us": { "role": { "terseLabel": "Preliminary sales price", "label": "Disposal Group, Including Discontinued Operation, Consideration", "documentation": "Amount of consideration received or receivable for the disposal of assets and liabilities, including discontinued operation." } } }, "auth_ref": [] }, "us-gaap_DisposalGroupIncludingDiscontinuedOperationRevenue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisposalGroupIncludingDiscontinuedOperationRevenue", "crdr": "credit", "presentation": ["http://trueblue.com/role/DIVESTITUREDetails"], "lang": { "en-us": { "role": { "terseLabel": "Revenue", "label": "Disposal Group, Including Discontinued Operation, Revenue", "documentation": "Amount of revenue attributable to disposal group, including, but not limited to, discontinued operation." } } }, "auth_ref": ["r49", "r136"] }, "tbi_DisposalGroupIncludingDiscontinuedOperationTransactionCosts": { "xbrltype": "monetaryItemType", "nsuri": "http://trueblue.com/20240929", "localname": "DisposalGroupIncludingDiscontinuedOperationTransactionCosts", "crdr": "debit", "presentation": ["http://trueblue.com/role/DIVESTITUREDetails"], "lang": { "en-us": { "role": { "terseLabel": "Transaction costs", "label": "Disposal Group, Including Discontinued Operation, Transaction Costs", "documentation": "Disposal Group, Including Discontinued Operation, Transaction Costs" } } }, "auth_ref": [] }, "us-gaap_DisposalGroupsIncludingDiscontinuedOperationsDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisposalGroupsIncludingDiscontinuedOperationsDisclosureTextBlock", "presentation": ["http://trueblue.com/role/DIVESTITURE"], "lang": { "en-us": { "role": { "terseLabel": "DIVESTITURE", "label": "Disposal Groups, Including Discontinued Operations, Disclosure [Text Block]", "documentation": "The entire disclosure related to a disposal group. Includes, but is not limited to, a discontinued operation, disposal classified as held-for-sale or disposed of by means other than sale or disposal of an individually significant component." } } }, "auth_ref": ["r42", "r91"] }, "us-gaap_DisposalGroupsIncludingDiscontinuedOperationsNameDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisposalGroupsIncludingDiscontinuedOperationsNameDomain", "presentation": ["http://trueblue.com/role/DIVESTITUREDetails", "http://trueblue.com/role/SUPPLEMENTALBALANCESHEETINFORMATIONDetailsAssetsheldforsale"], "lang": { "en-us": { "role": { "terseLabel": "Disposal Group Name [Domain]", "label": "Disposal Group Name [Domain]", "documentation": "Name of disposal group." } } }, "auth_ref": ["r686", "r687"] }, "dei_DocumentFiscalPeriodFocus": { "xbrltype": "fiscalPeriodItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentFiscalPeriodFocus", "presentation": ["http://trueblue.com/role/COVERPAGE"], "lang": { "en-us": { "role": { "terseLabel": "Document Fiscal Period Focus", "label": "Document Fiscal Period Focus", "documentation": "Fiscal period values are FY, Q1, Q2, and Q3. 1st, 2nd and 3rd quarter 10-Q or 10-QT statements have value Q1, Q2, and Q3 respectively, with 10-K, 10-KT or other fiscal year statements having FY." } } }, "auth_ref": [] }, "dei_DocumentFiscalYearFocus": { "xbrltype": "gYearItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentFiscalYearFocus", "presentation": ["http://trueblue.com/role/COVERPAGE"], "lang": { "en-us": { "role": { "terseLabel": "Document Fiscal Year Focus", "label": "Document Fiscal Year Focus", "documentation": "This is focus fiscal year of the document report in YYYY format. For a 2006 annual report, which may also provide financial information from prior periods, fiscal 2006 should be given as the fiscal year focus. Example: 2006." } } }, "auth_ref": [] }, "dei_DocumentPeriodEndDate": { "xbrltype": "dateItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentPeriodEndDate", "presentation": ["http://trueblue.com/role/COVERPAGE"], "lang": { "en-us": { "role": { "terseLabel": "Document Period End Date", "label": "Document Period End Date", "documentation": "For the EDGAR submission types of Form 8-K: the date of the report, the date of the earliest event reported; for the EDGAR submission types of Form N-1A: the filing date; for all other submission types: the end of the reporting or transition period. 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[Abstract]" } } }, "auth_ref": [] }, "us-gaap_EarningsPerShareDiluted": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EarningsPerShareDiluted", "presentation": [ "http://trueblue.com/role/CONSOLIDATEDSTATEMENTSOFOPERATIONSCOMPREHENSIVEINCOMELOSS", "http://trueblue.com/role/NETINCOMELOSSPERSHAREDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Diluted (in dollars per share)", "verboseLabel": "Diluted (in dollars per share)", "label": "Earnings Per Share, Diluted", "documentation": "The amount of net income (loss) for the period available to each share of common stock or common unit outstanding during the reporting period and to each share or unit that would have been outstanding assuming the issuance of common shares or units for all dilutive potential common shares or units outstanding during the reporting period." } } }, "auth_ref": [ "r158", "r178", "r179", "r180", "r181", "r182", "r183", "r190", "r193", "r194", "r195", "r199", "r441", "r444", "r459", "r460", "r544", "r570", "r660" ] }, "us-gaap_EarningsPerShareTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EarningsPerShareTextBlock", "presentation": [ "http://trueblue.com/role/NETINCOMELOSSPERSHARE" ], "lang": { "en-us": { "role": { "terseLabel": "NET INCOME (LOSS) PER SHARE", "label": "Earnings Per Share [Text Block]", "documentation": "The entire disclosure for earnings per share." } } }, "auth_ref": [ "r187", "r196", "r197", "r198" ] }, "us-gaap_EffectOfExchangeRateOnCashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EffectOfExchangeRateOnCashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents", "crdr": "debit", "calculation": { "http://trueblue.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "weight": 1.0, "order": 4.0 } }, "presentation": [ "http://trueblue.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS" ], "lang": { "en-us": { "role": { "terseLabel": "Effect of exchange rate changes on cash, cash equivalents and restricted cash and cash equivalents", "label": "Effect of Exchange Rate on Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Continuing Operations", "documentation": "Amount of increase (decrease) from effect of exchange rate changes on cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; held in foreign currencies. Excludes amounts for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": [ "r486" ] }, "us-gaap_EffectiveIncomeTaxRateContinuingOperations": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EffectiveIncomeTaxRateContinuingOperations", "presentation": [ "http://trueblue.com/role/INCOMETAXESDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Effective income tax rate", "label": "Effective Income Tax Rate Reconciliation, Percent", "documentation": "Percentage of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations." } } }, "auth_ref": [ "r422", "r689" ] }, "us-gaap_EffectiveIncomeTaxRateReconciliationAtFederalStatutoryIncomeTaxRate": { "xbrltype": "percentItemType", 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Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument." } } }, "auth_ref": [] }, "dei_EntityCurrentReportingStatus": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCurrentReportingStatus", "presentation": [ "http://trueblue.com/role/COVERPAGE" ], "lang": { "en-us": { "role": { "terseLabel": "Entity Current Reporting Status", "label": "Entity Current Reporting Status", "documentation": "Indicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth_ref": [] }, "dei_EntityEmergingGrowthCompany": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityEmergingGrowthCompany", "presentation": [ "http://trueblue.com/role/COVERPAGE" ], "lang": { "en-us": { "role": { "terseLabel": "Entity Emerging Growth Company", "label": "Entity Emerging Growth Company", "documentation": "Indicate if registrant meets the emerging growth company criteria." } } }, "auth_ref": [ "r722" ] }, "dei_EntityFileNumber": { "xbrltype": "fileNumberItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityFileNumber", "presentation": [ "http://trueblue.com/role/COVERPAGE" ], "lang": { "en-us": { "role": { "terseLabel": "Entity File Number", "label": "Entity File Number", "documentation": "Commission file number. The field allows up to 17 characters. 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This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth_ref": [ "r722" ] }, "dei_EntityIncorporationStateCountryCode": { "xbrltype": "edgarStateCountryItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityIncorporationStateCountryCode", "presentation": [ "http://trueblue.com/role/COVERPAGE" ], "lang": { "en-us": { "role": { "terseLabel": "Entity Incorporation, State or Country Code", "label": "Entity Incorporation, State or Country Code", "documentation": "Two-character EDGAR code representing the state or country of incorporation." } } }, "auth_ref": [] }, "dei_EntityInteractiveDataCurrent": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityInteractiveDataCurrent", "presentation": [ "http://trueblue.com/role/COVERPAGE" ], "lang": { "en-us": { "role": { "terseLabel": "Entity Interactive Data Current", "label": "Entity Interactive Data Current", 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Escrow deposits may be made for a variety of other purposes such as earnest money and contingent payments. 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concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r462", "r463", "r473", "r690"] }, "us-gaap_FairValueAssetsAndLiabilitiesMeasuredOnRecurringAndNonrecurringBasisTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueAssetsAndLiabilitiesMeasuredOnRecurringAndNonrecurringBasisTable", "presentation": [
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Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r122", "r126", "r266", "r552"] }, "us-gaap_HeldToMaturitySecuritiesDebtMaturitiesAfterFiveThroughTenYearsNetCarryingAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "HeldToMaturitySecuritiesDebtMaturitiesAfterFiveThroughTenYearsNetCarryingAmount", "crdr": "debit", "calculation": { "http://trueblue.com/role/RESTRICTEDCASHANDINVESTMENTSDetails_1": { "parentTag": "us-gaap_HeldToMaturitySecurities", "weight": 1.0, "order": 3.0 } }, "presentation": ["http://trueblue.com/role/RESTRICTEDCASHANDINVESTMENTSDetails"], "lang": { "en-us": { "role": { "terseLabel": "Due after five years through ten years", "label": "Debt Securities, Held-to-Maturity, Amortized Cost, after Allowance for Credit Loss, Maturity, Allocated and Single Maturity Date, after Year 5 through 10", "documentation": "Amount, after allowance for credit loss, of investment in debt security measured at amortized cost (held-to-maturity) with single maturity date and allocated without single maturity date, maturing in sixth through tenth fiscal year following current fiscal year. 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Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r121", "r125", "r265", "r551"] }, "us-gaap_HeldToMaturitySecuritiesDebtMaturitiesAfterOneThroughFiveYearsNetCarryingAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "HeldToMaturitySecuritiesDebtMaturitiesAfterOneThroughFiveYearsNetCarryingAmount", "crdr": "debit", "calculation": { "http://trueblue.com/role/RESTRICTEDCASHANDINVESTMENTSDetails_1": { "parentTag": "us-gaap_HeldToMaturitySecurities", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://trueblue.com/role/RESTRICTEDCASHANDINVESTMENTSDetails"], "lang": { "en-us": { "role": { "terseLabel": "Due after one year through five years", "label": "Debt Securities, Held-to-Maturity, Amortized Cost, after Allowance for Credit Loss, Maturity, Allocated and Single Maturity Date, after Year One through Five", "documentation": "Amount, after allowance for credit loss, of investment in debt security measured at amortized cost (held-to-maturity) with single maturity date and allocated without single maturity date, maturing in second through fifth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r257", "r547"] }, "us-gaap_HeldToMaturitySecuritiesDebtMaturitiesAfterTenYearsFairValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "HeldToMaturitySecuritiesDebtMaturitiesAfterTenYearsFairValue", "crdr": "debit", "calculation": { "http://trueblue.com/role/RESTRICTEDCASHANDINVESTMENTSDetails": { "parentTag": "us-gaap_HeldToMaturitySecuritiesFairValue", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://trueblue.com/role/RESTRICTEDCASHANDINVESTMENTSDetails"], "lang": { "en-us": { "role": { "terseLabel": "Due after ten years", "label": "Debt Securities, Held-to-Maturity, Fair Value, Maturity, Allocated and Single Maturity Date, after Year 10", "documentation": "Fair value of investment in debt security measured at amortized cost (held-to-maturity), with single maturity date and allocated without single maturity date, maturing after tenth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r123", "r127", "r267", "r553"] }, "us-gaap_HeldToMaturitySecuritiesDebtMaturitiesAfterTenYearsNetCarryingAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "HeldToMaturitySecuritiesDebtMaturitiesAfterTenYearsNetCarryingAmount", "crdr": "debit", "calculation": { "http://trueblue.com/role/RESTRICTEDCASHANDINVESTMENTSDetails_1": { "parentTag": "us-gaap_HeldToMaturitySecurities", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://trueblue.com/role/RESTRICTEDCASHANDINVESTMENTSDetails"], "lang": { "en-us": { "role": { "terseLabel": "Due after ten years", "label": "Debt Securities, Held-to-Maturity, Amortized Cost, after Allowance for Credit Loss, Maturity, Allocated and Single Maturity Date, after Year 10", "documentation": "Amount, after allowance for credit loss, of investment in debt security measured at amortized cost (held-to-maturity) with single maturity date and allocated without single maturity date, maturing after tenth fiscal year following current fiscal year. 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Includes, but is not limited to, letter of credit, standby letter of credit, and revolving credit arrangement." } } }, "auth_ref": ["r56", "r60", "r326", "r828", "r904"] }, "us-gaap_LineOfCreditFacilityUnusedCapacityCommitmentFeePercentage": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LineOfCreditFacilityUnusedCapacityCommitmentFeePercentage", "presentation": ["http://trueblue.com/role/LONGTERMDEBTNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Unused capacity commitment fee percentage", "label": "Line of Credit Facility, Unused Capacity, Commitment Fee Percentage", "documentation": "The fee, expressed as a percentage of the line of credit facility, for available but unused credit capacity under the credit facility." } } }, "auth_ref": [] }, "tbi_LineofCreditFacilityMaximumBorrowingCapacityAdditionalBorrowings": { "xbrltype": "monetaryItemType", "nsuri": "http://trueblue.com/20240929", "localname": "LineofCreditFacilityMaximumBorrowingCapacityAdditionalBorrowings", "crdr": "credit", "presentation": ["http://trueblue.com/role/LONGTERMDEBTNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Line of credit facility, maximum borrowing capacity, additional borrowings", "label": "Line of Credit Facility, Maximum Borrowing Capacity, Additional Borrowings", "documentation": "Line of Credit Facility, Maximum Borrowing Capacity, Additional Borrowings" } } }, "auth_ref": [] }, "dei_LocalPhoneNumber": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "LocalPhoneNumber", "presentation": ["http://trueblue.com/role/COVERPAGE"], "lang": { "en-us": { "role": { "terseLabel": "Local Phone Number", "label": "Local Phone Number", "documentation": "Local phone number for entity." } } }, "auth_ref": [] }, "tbi_LondonInterbankOfferedRateLIBOR1Member": { "xbrltype": "domainItemType", "nsuri": "http://trueblue.com/20240929", "localname": "LondonInterbankOfferedRateLIBOR1Member", "presentation": ["http://trueblue.com/role/LONGTERMDEBTNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "LIBOR", "label": "London Interbank Offered Rate (LIBOR) 1 [Member]", "documentation": "London Interbank Offered Rate (LIBOR) 1" } } }, "auth_ref": [] }, "us-gaap_LongLivedAssetsHeldForSaleLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongLivedAssetsHeldForSaleLineItems", "presentation": ["http://trueblue.com/role/SUPPLEMENTALBALANCESHEETINFORMATIONDetailsAssetsheldforsale"], "lang": { "en-us": { "role": { "terseLabel": "Long-Lived Assets Held-for-Sale [Line Items]", "label": "Long-Lived Assets Held-for-Sale [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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Includes, but is not limited to, preferred shares issued, repurchased, and held as treasury shares. Excludes preferred shares classified as debt." } } }, "auth_ref": ["r65", "r364"] }, "us-gaap_PreferredStockSharesOutstanding": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PreferredStockSharesOutstanding", "presentation": ["http://trueblue.com/role/CONSOLIDATEDBALANCESHEETSParentheticals"], "lang": { "en-us": { "role": { "terseLabel": "Preferred stock, shares outstanding (in shares)", "label": "Preferred Stock, Shares Outstanding", "documentation": "Aggregate share number for all nonredeemable preferred stock (or preferred stock redeemable solely at the option of the issuer) held by stockholders. 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Note: elements for number of nonredeemable preferred shares, par value and other disclosure concepts are in another section within stockholders' equity." } } }, "auth_ref": ["r65", "r559", "r703"] }, "us-gaap_PrepaidExpenseAndOtherAssetsCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PrepaidExpenseAndOtherAssetsCurrent", "crdr": "debit", "calculation": { "http://trueblue.com/role/CONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_AssetsCurrent", "weight": 1.0, "order": 3.0 }, "http://trueblue.com/role/SUPPLEMENTALBALANCESHEETINFORMATIONPrepaidexpensesandothercurrentassetsDetails": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": ["http://trueblue.com/role/CONSOLIDATEDBALANCESHEETS", "http://trueblue.com/role/SUPPLEMENTALBALANCESHEETINFORMATIONPrepaidexpensesandothercurrentassetsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Prepaid expenses and other current assets", "totalLabel": "Prepaid expenses and other current assets", "label": "Prepaid Expense and Other Assets, Current", "documentation": "Amount of asset related to consideration paid in advance for costs that provide economic benefits in future periods, and amount of other assets that are expected to be realized or consumed within one year or the normal operating cycle, if longer." } } }, "auth_ref": ["r820"] }, "tbi_PrepaidSoftwareAgreementsCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://trueblue.com/20240929", "localname": "PrepaidSoftwareAgreementsCurrent", "crdr": "debit", "calculation": { "http://trueblue.com/role/SUPPLEMENTALBALANCESHEETINFORMATIONPrepaidexpensesandothercurrentassetsDetails": { "parentTag": "us-gaap_PrepaidExpenseAndOtherAssetsCurrent", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://trueblue.com/role/SUPPLEMENTALBALANCESHEETINFORMATIONPrepaidexpensesandothercurrentassetsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Prepaid software agreements", "label": "Prepaid Software Agreements, Current", "documentation": "Prepaid Software Agreements, Current" } } }, "auth_ref": [] }, "us-gaap_ProceedsFromDivestitureOfBusinessesNetOfCashDivested": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProceedsFromDivestitureOfBusinessesNetOfCashDivested", "crdr": "debit", "calculation": { "http://trueblue.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_NetCashProvidedByUsedInInvestingActivities", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://trueblue.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS", "http://trueblue.com/role/DIVESTITUREDetails"], "lang": { "en-us": { "role": { "terseLabel": "Proceeds from business divestiture, net", "label": "Proceeds from Divestiture of Businesses, Net of Cash Divested", "documentation": "This element represents the cash inflow during the period from the sale of a component of the entity." } } }, "auth_ref": ["r22"] }, "us-gaap_ProceedsFromIssuanceOfSharesUnderIncentiveAndShareBasedCompensationPlansIncludingStockOptions": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProceedsFromIssuanceOfSharesUnderIncentiveAndShareBasedCompensationPlansIncludingStockOptions", "crdr": "debit", "calculation": { "http://trueblue.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_NetCashProvidedByUsedInFinancingActivities", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://trueblue.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Net proceeds from employee stock purchase plans", "label": "Proceeds, Issuance of Shares, Share-Based Payment Arrangement, Including Option Exercised", "documentation": "Amount of cash inflow from issuance of shares under share-based payment arrangement. Includes, but is not limited to, option exercised." } } }, "auth_ref": ["r4", "r14"] }, "us-gaap_ProceedsFromLifeInsurancePolicies": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProceedsFromLifeInsurancePolicies", "crdr": "debit", "calculation": { "http://trueblue.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_NetCashProvidedByUsedInInvestingActivities", "weight": 1.0, "order": 6.0 } }, "presentation": ["http://trueblue.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Proceeds from company-owned life insurance", "label": "Proceeds from Life Insurance Policy", "documentation": "Amount of cash inflow for proceeds from settlement of corporate-owned life insurance policy, classified as investing activities. Includes, but is not limited to, bank-owned life insurance policy." } } }, "auth_ref": ["r5", "r21"] }, "tbi_ProceedsFromMaturityOfRestrictedInvestmentsHeldtomaturity": { "xbrltype": "monetaryItemType", "nsuri": "http://trueblue.com/20240929", "localname": "ProceedsFromMaturityOfRestrictedInvestmentsHeldtomaturity", "crdr": "debit", "calculation": { "http://trueblue.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_NetCashProvidedByUsedInInvestingActivities", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://trueblue.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Maturities of restricted held-to-maturity investments", "label": "Proceeds From Maturity Of Restricted Investments, Held-to-maturity", "documentation": "Proceeds From Maturity Of Restricted Investments, Held-to-maturity" } } }, "auth_ref": [] }, "us-gaap_ProceedsFromPaymentsForOtherFinancingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProceedsFromPaymentsForOtherFinancingActivities", "crdr": "debit", "calculation": { "http://trueblue.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_NetCashProvidedByUsedInFinancingActivities", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://trueblue.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Other", "label": "Proceeds from (Payments for) Other Financing Activities", "documentation": "Amount of cash inflow (outflow) from financing activities classified as other." } } }, "auth_ref": ["r808", "r824"] }, "srt_ProductOrServiceAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "ProductOrServiceAxis", "presentation": ["http://trueblue.com/role/SEGMENTINFORMATIONDetails"], "lang": { "en-us": { "role": { "terseLabel": "Product and Service [Axis]", "label": "Product and Service [Axis]" } } }, "auth_ref": ["r233", "r539", "r583", "r584", "r585", "r586", "r587", "r588", "r589", "r658", "r682", "r705", "r706", "r708", "r710", "r711", "r902", "r903", "r909", "r934", "r937", "r938", "r939", "r940", "r941", "r942", "r943", "r944", "r945", "r946", "r947", "r948", "r949", "r950", "r951", "r952", "r953", "r954", "r955", "r956", "r957", "r958", "r959", "r960", "r961", "r962", "r963", "r964"] }, "srt_ProductsAndServicesDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "ProductsAndServicesDomain", "presentation": ["http://trueblue.com/role/SEGMENTINFORMATIONDetails"], "lang": { "en-us": { "role": { "terseLabel": "Product and Service [Domain]", "label": "Product and Service [Domain]" } } }, "auth_ref": ["r233", "r539", "r583", "r584", "r585", "r586", "r587", "r588", "r589", "r658", "r682", "r705", "r706", "r708", "r710", "r711", "r902", "r903", "r909", "r934", "r937", "r938", "r939", "r940", "r941", "r942", "r943", "r944", "r945", "r946", "r947", "r948", "r949", "r950", "r951", "r952", "r953", "r954", "r955", "r956", "r957", "r958", "r959", "r960", "r961", "r962", "r963", "r964"] }, "us-gaap_ProfessionalFees": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProfessionalFees", "crdr": "debit", "presentation": ["http://trueblue.com/role/SUMMARYOFSIGNIFICANTACCOUNTINGPOLICIESDetails"], "lang": { "en-us": { "role": { "negatedTerseLabel": "Professional fees", "label": "Professional Fees", "documentation": "A fee charged for services from professionals such as doctors, lawyers and accountants. The term is often expanded to include other professions, for example, pharmacists charging to maintain a medicinal profile of a client or customer." } } }, "auth_ref": ["r667", "r719", "r966", "r967"] }, "us-gaap_PropertyPlantAndEquipmentNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentNet", "crdr": "debit", "calculation": { "http://trueblue.com/role/CONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://trueblue.com/role/CONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "verboseLabel": "Property and equipment, net", "label": "Property, Plant and Equipment, Net", "documentation": "Amount after accumulated depreciation, depletion and amortization of physical assets used in the normal conduct of business to produce goods and services and not intended for resale. Examples include, but are not limited to, land, buildings, machinery and equipment, office equipment, and furniture and fixtures." } } }, "auth_ref": ["r10", "r505", "r554", "r563", "r703"] }, "us-gaap_ProvisionForDoubtfulAccounts": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProvisionForDoubtfulAccounts", "crdr": "debit", "calculation": { "http://trueblue.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivities", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://trueblue.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS", "http://trueblue.com/role/SUPPLEMENTALBALANCESHEETINFORMATIONAllowanceforcreditlossesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Provision for credit losses", "label": "Accounts Receivable, Credit Loss Expense (Reversal)", "documentation": "Amount of expense (reversal of expense) for expected credit loss on accounts receivable." } } }, "auth_ref": 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"http://trueblue.com/role/GOODWILLANDINTANGIBLEASSETSChangesinCarryingAmountofGoodwillDetails", "http://trueblue.com/role/GOODWILLANDINTANGIBLEASSETSNarrativeDetails", "http://trueblue.com/role/LONGTERMDEBTNarrativeDetails", "http://trueblue.com/role/WORKERSCOMPENSATIONINSURANCEANDRESERVESNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Statistical Measurement [Axis]", "label": "Statistical Measurement [Axis]" } } }, "auth_ref": ["r321", "r322", "r323", "r324", "r382", "r389", "r413", "r414", "r415", "r417", "r466", "r513", "r522", "r538", "r590", "r592", "r600", "r620", "r621", "r639", "r640", "r641", "r642", "r643", "r654", "r655", "r672", "r681", "r688", "r694", "r695", "r699", "r700", "r706", "r714", "r898", "r908", "r915", "r926", "r927", "r928", "r929", "r930"] }, "srt_RangeMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "RangeMember", "presentation": ["http://trueblue.com/role/COMMITMENTSANDCONTINGENCIESDetails", 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"RESTRICTED CASH AND INVESTMENTS", "label": "Restricted Assets Disclosure [Text Block]", "documentation": "The entire disclosure for assets that are restricted in their use, generally by contractual agreements or regulatory requirements. This would include, but not limited to, a description of the restricted assets and the terms of the restriction." } } }, "auth_ref": [] }, "tbi_RestrictedAssetsMember": { "xbrltype": "domainItemType", "nsuri": "http://trueblue.com/20240929", "localname": "RestrictedAssetsMember", "presentation": ["http://trueblue.com/role/FAIRVALUEMEASUREMENTFairValueMeasurementDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restricted assets", "label": "Restricted Assets [Member]", "documentation": "Assets which are restricted to withdrawal or usage." } } }, "auth_ref": [] }, "us-gaap_RestrictedCashAndCashEquivalents": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestrictedCashAndCashEquivalents", "crdr": "debit", "presentation": ["http://trueblue.com/role/FAIRVALUEMEASUREMENTFairValueMeasurementDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restricted cash and cash equivalents", "label": "Restricted Cash and Cash Equivalents", "documentation": "Amount of cash and cash equivalents restricted as to withdrawal or usage. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term,

highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": ["r23", "r102", "r139", "r166", "r558"] }, "us-gaap_RestrictedCashAndCashEquivalentsCashAndCashEquivalentsAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestrictedCashAndCashEquivalentsCashAndCashEquivalentsAxis", "presentation": ["http://trueblue.com/role/RESTRICTEDCASHANDINVESTMENTSDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restricted Cash and Cash Equivalents [Axis]", "label": "Restricted Cash and Cash Equivalents [Axis]", "documentation": "Information by category of cash or cash equivalent items which are restricted as to withdrawal or usage." } } }, "auth_ref": ["r55"] }, "us-gaap_RestrictedCashAndCashEquivalentsCashAndCashEquivalentsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestrictedCashAndCashEquivalentsCashAndCashEquivalentsMember", "presentation": ["http://trueblue.com/role/RESTRICTEDCASHANDINVESTMENTSDetails"], "lang": { "en-us": { "role": { "terseLabel": "Cash and Cash Equivalents [Domain]", "label": "Cash and Cash Equivalents [Domain]", "documentation": "Type of cash and cash equivalent. Cash is currency on hand as well as demand deposits with banks or financial institutions. Includes other kinds of accounts that have the general characteristics of demand deposits. Also includes short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": ["r139"] }, "us-gaap_RestrictedCashAndCashEquivalentsItemsLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestrictedCashAndCashEquivalentsItemsLineItems", "presentation": ["http://trueblue.com/role/RESTRICTEDCASHANDINVESTMENTSDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restricted Cash and Investments [Line Items]", "label": "Restricted Cash and Cash Equivalents Items [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r932"] }, "us-gaap_RestrictedCashAndInvestmentsAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestrictedCashAndInvestmentsAbstract", "lang": { "en-us": { "role": { "terseLabel": "Restricted Cash and Investments [Abstract]", "label": "Restricted Cash and Investments [Abstract]" } } }, "auth_ref": [] }, "us-gaap_RestrictedCashAndInvestmentsNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestrictedCashAndInvestmentsNoncurrent", "crdr": "debit", "calculation": { "http://trueblue.com/role/CONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 3.0 }, "http://trueblue.com/role/RESTRICTEDCASHANDINVESTMENTSDetails": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": ["http://trueblue.com/role/CONSOLIDATEDBALANCESHEETS", "http://trueblue.com/role/RESTRICTEDCASHANDINVESTMENTSDetails"], "lang": { "en-us": { "role": { "verboseLabel": "Restricted cash, cash equivalents and investments", "totalLabel": "Restricted cash and investments", "label": "Restricted Cash and Investments, Noncurrent", "documentation": "The noncurrent cash, cash equivalents and investments that is restricted as to withdrawal or usage. Restrictions may include legally restricted deposits held as compensating balances against borrowing arrangements, contracts entered into with others, or entity statements of intention with regard to particular deposits classified as long-term; that is not expected to be released from such existing restrictions within one year of the balance sheet date or operating cycle, whichever is longer. Excludes compensating balance arrangements that are not agreements which legally restrict the use of cash amounts shown on the balance sheet. Includes noncurrent cash equivalents and investments that are similarly restricted as to withdrawal, usage or disposal." } } }, "auth_ref": ["r650", "r651"] }, "tbi_RestrictedCashandInvestmentsMember": { "xbrltype": "domainItemType", "nsuri": "http://trueblue.com/20240929", "localname": "RestrictedCashandInvestmentsMember", "presentation": ["http://trueblue.com/role/RESTRICTEDCASHANDINVESTMENTSDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restricted cash and investments", "label": "Restricted Cash and Investments [Member]", "documentation": "Restricted Cash and Investments [Member]" } } }, "auth_ref": [] }, "tbi_RestrictedOrUnrestrictedStatusOfAssetsAxis": { "xbrltype": "stringItemType", "nsuri": "http://trueblue.com/20240929", "localname": "RestrictedOrUnrestrictedStatusOfAssetsAxis", "presentation": ["http://trueblue.com/role/FAIRVALUEMEASUREMENTFairValueMeasurementDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restricted or Unrestricted Status of Assets [Axis]", "label": "Restricted or Unrestricted Status of Assets [Axis]", "documentation": "Restricted or Unrestricted Status of Assets [Axis]" } } }, "auth_ref": [] }, "tbi_RestrictedOrUnrestrictedStatusOfAssetsDomain": { "xbrltype": "domainItemType", "nsuri": "http://trueblue.com/20240929", "localname": "RestrictedOrUnrestrictedStatusOfAssetsDomain", "presentation": ["http://trueblue.com/role/FAIRVALUEMEASUREMENTFairValueMeasurementDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restricted or Unrestricted Status of Assets [Domain]", "label": "Restricted or Unrestricted Status of Assets [Domain]", "documentation": "Restricted or Unrestricted Status of Assets [Domain]" } } }, "auth_ref": [] }, "us-gaap_RestructuringCharges": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringCharges", "crdr": "debit", "calculation": { "http://trueblue.com/role/SEGMENTINFORMATIONDetails": { "parentTag": "us-gaap_OperatingIncomeLoss", "weight": -1.0, "order": 2.0 } }, "presentation": ["http://trueblue.com/role/SEGMENTINFORMATIONDetails"], "lang": { "en-us": { "role": { "negatedTerseLabel": "PeopleReady technology upgrade costs", "label": "Restructuring Charges", "documentation": "Amount of expenses associated with exit or disposal activities pursuant to an authorized plan. Excludes expenses related to a discontinued operation or an asset retirement obligation." } } }, "auth_ref": ["r8", "r316", "r317", "r899"] }, "us-gaap_RetainedEarningsAccumulatedDeficit": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetainedEarningsAccumulatedDeficit", "crdr": "credit", "calculation": { "http://trueblue.com/role/CONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://trueblue.com/role/CONSOLIDATEDBALANCESHEETS", "http://trueblue.com/role/SHAREHOLDERSEQUITYDetails"], "lang": { "en-us": { "role": { "terseLabel": "Retained earnings", "verboseLabel": "Change in accounting standard cumulative-effect adjustment", "label": "Retained Earnings (Accumulated Deficit)", "documentation": "Amount of accumulated undistributed earnings (deficit)." } } }, "auth_ref": ["r67", "r101", "r561", "r597", "r599", "r606", "r625", "r703"] }, "us-gaap_RetainedEarningsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetainedEarningsMember", "presentation": ["http://trueblue.com/role/SHAREHOLDERSEQUITYDetails"], "lang": { "en-us": { "role": { "terseLabel": "Retained earnings", "label": "Retained Earnings [Member]", "documentation": "Accumulated undistributed earnings (deficit)." } } }, "auth_ref": ["r133", "r173", "r174", "r175", "r177", "r182", "r184", "r186", "r270", "r271", "r305", "r430", "r431", "r438", "r439", "r440", "r442", "r443", "r444", "r450", "r452", "r453", "r455", "r458", "r498", "r499", "r594", "r596", "r608", "r968"] }, "us-gaap_RevenueFromContractWithCustomerIncludingAssessedTax": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromContractWithCustomerIncludingAssessedTax", "crdr": "credit", "calculation": { "http://trueblue.com/role/CONSOLIDATEDSTATEMENTSOFOPERATIONSCOMPREHENSIVEINCOMELOSS": { "parentTag": "us-gaap_GrossProfit", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://trueblue.com/role/CONSOLIDATEDSTATEMENTSOFOPERATIONSCOMPREHENSIVEINCOMELOSS", "http://trueblue.com/role/SEGMENTINFORMATIONDetails"], "lang": { "en-us": { "role": { "terseLabel": "Revenue from services", "verboseLabel": "Revenue", "label": "Revenue from Contract with Customer, Including Assessed Tax", "documentation": "Amount, including tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value-added and excise." } } }, "auth_ref": ["r112", "r113", "r200", "r209", "r210", "r224", "r230", "r233", "r235", "r236", "r380", "r381", "r539"] }, "tbi_RevolvingCreditFacilityAdditionalBaseRate": { "xbrltype": "percentItemType", "nsuri": "http://trueblue.com/20240929", "localname": "RevolvingCreditFacilityAdditionalBaseRate", "presentation": ["http://trueblue.com/role/LONGTERMDEBTNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Additional debt instrument base rate", "label": "Revolving Credit Facility, Additional Base Rate", "documentation": "The Base Rate is the greater of the prime rate (as announced by Bank of America), the federal funds rate plus an additional rate or the 30 day LIBOR rate plus an additional rate." } } }, "auth_ref": [] }, 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Excludes finite-lived intangible asset." } } }, "auth_ref": ["r299", "r302", "r304", "r675"] }, "us-gaap_ScheduleOfLongLivedAssetsHeldForSaleTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfLongLivedAssetsHeldForSaleTable", "presentation": ["http://trueblue.com/role/SUPPLEMENTALBALANCESHEETINFORMATIONDetailsAssetsheldforsale"], "lang": { "en-us": { "role": { "terseLabel": "Long-Lived Asset, Held-for-Sale [Table]", "label": "Long-Lived Asset, Held-for-Sale [Table]", "documentation": "Disclosure of information about long-lived asset held for sale. Includes, but is not limited to, description of fact and circumstance leading to expected disposal, manner and timing of disposal, amount of asset held for sale, gain (loss) recognized in statement of income, and statement of income caption that includes gain (loss)." } } }, "auth_ref": ["r11", "r15"] }, "tbi_ScheduleOfRestrictedCashAndInvestmentsTable": { "xbrltype": "stringItemType", "nsuri": "http://trueblue.com/20240929", "localname": "ScheduleOfRestrictedCashAndInvestmentsTable", "presentation": ["http://trueblue.com/role/RESTRICTEDCASHANDINVESTMENTSDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Restricted Cash and Investments [Table]", "label": "Schedule of Restricted Cash and Investments [Table]", "documentation": "Schedule of Restricted Cash and Investments [Table]" } } }, "auth_ref": [] }, "tbi_ScheduleOfRestrictedCashAndInvestmentsTableTextBlockTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://trueblue.com/20240929", "localname": "ScheduleOfRestrictedCashAndInvestmentsTableTextBlockTableTextBlock", "presentation": ["http://trueblue.com/role/RESTRICTEDCASHANDINVESTMENTSTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of restricted cash and investments", "label": "Schedule of Restricted Cash and Investments [Table Text Block] [Table Text Block]", "documentation": "Tabular disclosure for investment and cash items that are pledged or subject to withdrawal and/or usage restrictions." } } }, "auth_ref": [] }, "us-gaap_ScheduleOfSegmentReportingInformationBySegmentTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfSegmentReportingInformationBySegmentTable", "presentation": ["http://trueblue.com/role/SEGMENTINFORMATIONDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Segment Reporting Information, by Segment [Table]", "label": "Schedule of Segment Reporting Information, by Segment [Table]", "documentation": "Disclosure of information about profit (loss) and total assets by reportable segment." } } }, "auth_ref": ["r28", "r29", "r30"] }, "us-gaap_ScheduleOfSegmentReportingInformationBySegmentTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfSegmentReportingInformationBySegmentTextBlock", "presentation": ["http://trueblue.com/role/SEGMENTINFORMATIONTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of segment information", "label": "Schedule of Segment Reporting Information, by Segment [Table Text Block]", "documentation": "Tabular disclosure of the profit or loss and total assets for each reportable segment. An entity discloses certain information on each reportable segment if the amounts (a) are included in the measure of segment profit or loss reviewed by the chief operating decision maker or (b) are otherwise regularly provided to the chief operating decision maker, even if not included in that measure of segment profit or loss." } } }, "auth_ref": ["r28", "r29", "r30"] }, "us-gaap_ScheduleOfStockByClassTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfStockByClassTable", "presentation": ["http://trueblue.com/role/SHAREHOLDERSEQUITYDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Stock by Class [Table]", "label": "Stock, Class of Stock [Table]", "documentation": "Disclosure of information about stock by class. Includes, but is not limited to, common, convertible, and preferred stocks." } } }, "auth_ref": ["r32", "r33", "r34", "r35", "r36", "r37", "r97", "r99", "r100", "r101", "r143", "r144", "r145", "r202", "r364", "r365", "r366", "r368", "r371", "r376", "r378", "r602", "r603", "r604", "r605", "r681", "r807", "r827"] }, "us-gaap_ScheduleOfStockholdersEquityTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfStockholdersEquityTableTextBlock", "presentation": ["http://trueblue.com/role/SHAREHOLDERSEQUITYTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Stockholders Equity", "label": "Schedule of Stockholders Equity [Table Text Block]", "documentation": "Tabular disclosure of changes in the separate accounts comprising stockholders' equity (in addition to retained earnings) and of the changes in the number of shares of equity securities during at least the most recent annual fiscal period and any subsequent interim period presented is required to make the financial statements sufficiently informative if both financial position and results of operations are presented." } } }, "auth_ref": ["r13"] }, "tbi_SecuredOvernightFinancingRateSOFRAdjustmentMember": { "xbrltype": "domainItemType", "nsuri": "http://trueblue.com/20240929", "localname": "SecuredOvernightFinancingRateSOFRAdjustmentMember", "presentation": ["http://trueblue.com/role/LONGTERMDEBTNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Secured Overnight Financing Rate (SOFR) Adjustment", "label": "Secured Overnight Financing Rate (SOFR) Adjustment [Member]", "documentation": "Secured Overnight Financing Rate (SOFR) Adjustment" } } }, "auth_ref": [] }, "dei_Security12bTitle": { "xbrltype": "securityTitleItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "Security12bTitle", "presentation": ["http://trueblue.com/role/COVERPAGE"], "lang": { "en-us": { "role": { "terseLabel": "Title of 12(b) Security", "label": "Title of 12(b) Security", "documentation": "Title of a 12(b) registered security." } } }, "auth_ref": ["r721"] }, "dei_SecurityExchangeName": { "xbrltype": "edgarExchangeCodeItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname":

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"http://trueblue.com/role/GOODWILLANDINTANGIBLEASSETSIndefiniteLivedIntangibleAssetsDetails", "http://trueblue.com/role/GOODWILLANDINTANGIBLEASSETSNarrativeDetails",
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Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": ["r57", "r58"] }, "ecd_TotalShareholderRtnAmt": { "xbrltype": "monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "TotalShareholderRtnAmt", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Total Shareholder Return Amount", "label": "Total Shareholder Return Amount" } } }, "auth_ref": ["r768"] }, "ecd_TotalShareholderRtnVsPeerGroupTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "TotalShareholderRtnVsPeerGroupTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Total Shareholder Return Vs Peer Group", "label": "Total Shareholder Return Vs Peer Group [Text Block]" } } }, "auth_ref": ["r775"] }, "us-gaap_TrademarksAndTradeNamesMember": { 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M>>2#.P$*H)'YK[_#B,35Q[,[^DRM#632LZ>![[$GY,-2QR$(MCR4<7"_R"DI M0^&4L3ME'-Q5=$K*4#EE[$X9!W>U%:MQ'.IXW[HLU$D?J>>(}H;%']P?MCO_ M"S7BP'L8=CV/^@D==O%\^
VGTYWI5"FMW[046@^GSM-29VG=QJ70O#AUGI8Z M2^L9+X7VQZGSM-19VE UT!+0*?9EV3:Q-9-S.2%;/,X>5E? ML&&%*+);W
M>C;L4=]@!5=\.5.8A4RP/QR45'"+F9P;EC+^XXAR@IMSHY<%T;I%PGCD SYQ#M)U;*IQGRL0S%QUYYQ8,YYD#\,PYQ.-+0R)G5">EP)*Q M]8N.2K^[.BE%4L8Y1&1YG9134,9%1R'?
79V4(BGC'&)PW)?*Z?2BXV'<:WGF MU'D.$2GN'WROU'G1$1_NB3MSZCR'V K70,OO#BS11=\BV>.BPRA<|>5,L0M3 MG$.YSB-F^1?'+1$4)N9G#N MV(L[SB%*RNT-SAVGX8Z+CLURPX-
SQU[<<0ZQ86Z!G# ^?'/],:Y%<4YRYN@=S3O.AP M.K=(.,|<@&?.(=K.+17.,V7BF8N.O',+AO/, 7BFM/%X),G0F D\TZ8>)<- MD:#.[]296O21$F-V4'C7[Y):%+Q+& ^$]-;P!IJY_ VN(("[#_ ^;CS+ ^;P\Y(
M/)HL&A1_LQ-R2AM@S(R<;\0F(_;DV7!$:>-5I0!Z&=BBO%&3$]5:%UB\K%E> M5WP94TR*A'QY';WE<[7'/=6>5V$YV,6%(F/\KJ?2B3R'[3#6N7U7911Y!<)
M^=):P"44^47"O;26\!F)_"+Q45KC=^&$O";>&(^_)S^.S"?B87F6/JG:4Y, M?(381L]^AH^8*70;TYLZ'K%^FT1SX,!=<80RURS]&#X!S4> MAE]F?4#8O>-C%@+LV;0#^!A@$_)44>
[=GJT[$[HPZ8D%/$[[8TI]9%O#,'$Z M8BUR(;POLZ4E>S"$%1BF/4I?Z8+@G@C,17ZGQ/AW !8Z=0].9O6]7(P0**VI MS\FL!&16F#0KK8/CU%[P YWMI75K9(9W7W>"P_JT"X1WN[3NC%+XM \$}-
+Z M+$Y-Y"6((;1+Z]\HD<0O\(1ME]:K<6IF.!"\2^O-*)O$+Q+HI7-9>*Y_]4CL M$0V!BW]^,VUS$DP.#=-&56D6 M/2.1K28$I>SPJFI;6]>[9!AT"@/KTSGZG1 MLV&/(W-@T3#=
[\OL&_G3<9FYO6QE/[G$H!/B_D2G)_OCGDS.)[5+JT!>E88 M*5)[+YV)>DQ97@(-72N=S8JJR1^.^Y.ZWK4SF<+'S -V0XU JY$E[LR)Z2_4 MF"_4)H-
+9MZ5%D()R:7%VOX6@%1&V%X)*9^/F15!WX#S3"^:@TAG% MI470B3BHM%;T#1WXJ^D #"'PIT$-4+DPR@S[AG^?'>O9M$?7+C4 =R.79C&J M,Z\D'/8KT4T+ +2L Z[.'3]T:*U< 18M0@?
42F?/GP?Z<27]%YC3,FUZYQ#[M;!!>.F?#>2 _NZ.^CYU'X;A,V>#]=*Z0TK!7$7Y.+32^CA*>(05!O32N3'* M0]L%>HMDJ73>BL,1=^:I.T%MCU_@S"-,A+]+JDZ72.4Y*2RMWCFTX=@_ YPZ(_?-
A.*0P.SYSU_OR\+AW MK9MWYE.5I=*YA#CI'2&,6 K2*YVSJY2D%W_SA7CL4R[A,YD=J[$4%JW81%&=LFES$4?9A?MF2PY85WT\54Z7^S.K'W"@_%1GQ?Y\EDZJG,%%O2H>A$VFN2FD-]=)A M*-
<%N)YJ'0F$A7P;S6CUW M_K(:#J1C:V>NXU]?&XZA:&MGKNA?60TGN\E];!ND M,+M;/7>[NZOKP22P"#8Q]\4Q>=<.L;1GFG8?^-L3'UW$WQ4R.C2.MND\'IP:3N=YK)?."U-Z:CAD?ZI2*
^E\P5QDCBU!E$ZCQ0G MB5.K$:7SBW&2.+4N43KOW-LD\7LP(?8C]9S U>E#X+-?3D$81VJW>PIEHE$Z M)R&GB5-K$XTS\U6^*YHXD3K1.#./Y;NBB1/I$XW2^2U+Z3DZU.C]B*;%S
MJC.V='Z]4F+G5)*M="ZV\AJSIQ)OI7-YE1=%IY)QI7-!E1=%IQ)TI7,)E5+! M/I&,:Y;..5-*[)Q(O#5+YR8I)79.)-F:I7-89,3.HE:#.W5<'">1;>?J M/#@V?DXEW<[5?7
"_CF%0[9YK@Z$8^/G\.?/)_/URHU,)\[MO\ /AC93, ^HZ::KM@2PUZT1O#JC64F5-DZ@D#8>*\2J4*1;O>/[, O1-3+LZ MIMB2)4IM3OW/+Z;ACZJD2?KO"GNN\XLW)7;GEX'["=X.?P\'61L*%UPEECFR
MKW2*5:9A!!_+4,Q;]-DQO:I'9E6EC%YDJ>^GSA+@C M6-S \7UGT^W-T+_J?MTVQ?ZM]<_'GM//?BU>W\CW/[?Z]^(][_ = M"MP_TR?6VAK%-LZ_BC0$MOF.+PDWMNB8H4J.N;5QV BWJ4=#2
MSK2+KP^/WX1?0)#8CGT?3& 078CDS2,=L@.@(M@$A;M!S:L;1P]0.C[-IK3" M1,T0'NC(4O7O3!PM1ND(64#!8+T'++JN22SAAVWJCD&%;_U-P)!6@%%/!49^ M./P] "%/76OV2.&,\2O"T"$GQ
<)#%N"(_!JX#C6@%B6XP^15H,,,WDZ'?[]1_?QZ?;Q[_"X^WWA|OPM/OMTE!,ALG_%K6U/H)I4@VH'}U M7,$?4^'?,2$)X>$O@$Y C:L=6/,[>_|V5"F6"/+*@$^]$QABC*]5#3*KSBAQ MJ]2.*1-
LI3Z=^J"*I6BB@,KD3IS=.(J0RP9DQ\VR8NV\1=&3"].9/FC(N611 M/9)%=2Z+XLF?'KOW_1Z3..]+&&'53M-#(TOX:H*]#!0 SBI"QP^5>&__[G+W)3^KR/^F=.1H+GZK#M@5E%N2MIBO:O
MD5S[4J'-+)\L/M*]%]MEW!&0KN?)L"\01O M2G7TKQB":0NF[PGZF&D8'R^"V_+PVR9-Y+CN"$VKM9MR7F^$TJC)[>:;WHBL M0\E:K:FHN8;:]+E2DYOU0A:EU&N:U"YF*+76D+4LCIM-
7IHU1\O;CRG35WQP MG;;6B,&9%LU*VC9!*>TB*+'41>@K-;%X-U@+UTY@^^[L&E3:=7W2PR>FKO., MXRQLB%;2-[)]?SD&QP-&]#P1%Y[D7M<9ZA8U]7:E8XF8P'AEEJ7BX#OY;+%
MV@'#\/&!D38>F6:2X#]>-FUN@$6OJECKUP0ZF5K.#(Q^E[TSQV,)\>K*O5&X(7:'ONY3ZJ^PLYK:] MHEFNX=<'}\EYF8ME[/O\1'38?6&3,#YZ<+_#$0"[.HB?*)L8"'V0J9\?

LA,N$R7#%YC,,5'O@S\.#PFYV&"?K TZ[I MFS!@:,MC2V9A&KA>@$:][PCP!)[*X?9DY$P\86A:H"<1RX(G,/*-ZM._ Q.5 M)]"9!C1Z 9>UI]4P7'# &[X0:1*)=2P&-RH7]$HQ2BN8,"W<&C@HU.7ZI0=M(;(BL,0*3 @ @P)N!2\ (>N-'0RZQ$D=_ICXJUMY{(^2@*Q#:$ M#TIBRP,@$WAH|"=L"%]BS\,;N)1H,)8)RU;"5DH\7] DP2 SK[:)YB&@PS@R;K40%GQ2$=84AR=]/WJD _!6:GU60'[(7K'YLL*CO%J.RAI4JX MWKF(R^=LK7&VJFQ](K8&3B*"!3NA M%U8&N\[V$P2G?Q M^$S]%-1YNYKZA30"SN/$)!LPQ 1C,1%098#@X71%J(V'D.B_^./ZZ!LH# M96LSZ-"T638>\]RB5U.!;6Y8(?M:_AP_MO6!S>N+'T2-(7IXPUKC)TV;B:W8 MI52M*K%/*:GJU+*E<\OQ&YO6AH2D$Y M&JW6V]=8,B^ZJ*9./;C8(@)3>*<\.UWQJ'=7^&18=K=!>27*7DHI-9IG?I4F;E MQM9.-O@)(%/8:2AM/ W/!A9%4LDN2;WN-9#3R'%G*>X+]A C-#UZ:.')4*1* MI[M.CQM\&.>%DP/09Y/39QQ>O4]3T9$M,,A MP* 97[=?OEPV-%^1 #^^^*]^M$P1SW7EC:EDQ-0D?M@$:.8 RV\O<2\ZAL]4Q]KPC]AU8?!4;:]YCY%<;=I_IGI-S>]5< M*C]S=)E3^$'WG0%U0T-':867[44D<)<*+_@C(JRO+.H"0BJPS9"LO#%Q*2A@ MRZ2F5(!M=!-T-._72N_^:TIDEJ6SL%R"/AL"*]:C@1)N7R"VL&D:CA^-1H0 MSC;0+F L:4Z1)4I'T<1&HRUJ=2DFRGBI'2%<8LRQ[GJ"KYY(K1&R+"D7+45H I*D3GLU7+L7XYC-=JQ.U6'%;FK1XA0Q@&8&__LJVTE)Y MZUNUYO66MQNY"+1O1ZL"EY&>5#(%ZKHCU0F8>[CZ]"%9=JS6*+X-5;-ITMF)% MJS>=3Y;EG7&YC*E!=&"S+LQC.:M[OK*BY(Y&@1B0WKZ\FG6H5J/6JA<39(% MM>MOW\[-=7=P&_=L-G^799VR19P=?I[,Z8ES0_RPER724Q2_$\P4W);%#8)/ ,.'[C[)\ M(KDE8.&HSZEB<*+(3Q3]!D0?_'X_9_MC8+BYPO9?B 5L3X7^F%+4D',P.>?C M,F.9_%%8UA;X>/^XM!&I^"4AH-[+(<3O<0N'6/I\%*QKLSH<*\!?$\AWK MG./+3)USO$7C&&,/+_!\=?$&PM?+>>%G^&7@^\&Y^A+QG"CTKEW?%B3[V , M[FU;G+/UQ2*]N1];GY>K4,GB*N2BZ+14V0+U<=$\=!Y<-TQ/#\)2WFA&P /6 MS#.9OK$042"YC##-"I]QJ1=8H4KBS(T0+KLNADH4Z3T)+Y4+K_*3I2P!7?X=_M4S%-GZ62,$'T[P# :'?V-YBGP&-(E7O! _!%!>&1/<=E^O%%X37]R)K>+3CC.BR5>G\ML!/M$3QBA;<,L=BE/Q.\1?5>M-CQ;CGKG,)4);PFS.73I=#!^Y)/*!Q#G2I M2I7.#1?5]K^1.#F4J1X85>M?[-'0+4=4:4M"((.MSB%4+GHN!\7O2 0TN.@Y!IL5CH/K#Z[:8?%9$SL[\F%$J4@JWT)G287.N= MEQJK-D=?,1F?OH[-@J6RS2K^1F-_?,S]BKTR:_WG#O5U95*IP^@ M)3ZWFBX+J^};-W@VUK_;A)(-Q7MW_S*>,-E4I[Y,1LN5*P^V@K@&'E8].TC) MO[=@>_2:;76Y4<*BCML*G6VMVYA1E!18B2RJX"E6(A,J@E)$:4=9.GAMQQ3P M#(>[@*>5 3JY!.W)EI+CKE%[_<95H;NC<-V9PMN2)LL[47BVDI79:L[E)76U M\O;9H*7EX9Y"?K:GKU=._^5FKUXMIP-9NU]3&V]4SMZ7Z$OWGR'6 W*LQP2B$ MT.'G/0I"[M"7(3)=4NAWR/X[#/TFDNYJV9-(WSW$KA_N^P]WO9ONT^U-@NW[M3 .#!MJO[IWYV+3.C-&BF28/,1WR3#G8#AYQ)#X]_KC]K=#__?9V%6^GT:,/8B%>F#[/I&7:S5.TQQ^K/HGIZJU%K2&^7 M(3\EKO!, MK"'\SXCND MTR!4L,(&\P+Q/.I[5SEXZ4!N^PAB OM7*S7HL*8<2E\=?\'4:!#(2XT4(B"F M[%2RL5_Z3O\:Y:=)'?@XLNEVL+&[CZ!9ZRV]E&3K7WPK["S3^!51X1,KQ#? M7=O ?VX7R.[ZU\1UL67:/_ XSM;@1XT;_&!^HUP7&U)CK;E/&!/@(&86S)C MXA.GRC.BROH]J%*N=)]RV&X?F2H/<:@FC+/H_2H^?"6WBV]3FA'[W;!QHB>X MH.D!QL#2$P6;^NC,Q9YT+ZSD,^UPSF*E5S<> ^*OCWCC!P!&5KR0Q_DZ(G4@ M+[TH(,5 B+77.Y3A^9AK&UO(_:#;4"L=19129+&(A=NFV,7RF5K;&LHJJ02; M*EO/6S)MH[@UM-Q3?T?,8!\I2&JK>;1S\GWA]=M+%@@7AN UX8B-M1UT5&B MD^8,C)'O+IT2,%CIZY3:7G0QTV%IPQJ2B;?1PGLWŸ+U%;$60O T!":H52[;N M,N#M2.4LJ1>(7.'"Z]3"ZP#8;8$,.XMMKR*O-'$@YR7A-NCO$MA[+2Z@3BV@"L&G!OB4Q>:QM>4":[VQN=56F>75D^-C M?>^\VE5F*%P@[6^S&/ M4J,N:II:(A*XE$CA=Q<[%O@$9EEBM&N*S1"8XY(K:5MMRA!VWRUB^V!TW,;@ MNZ>YB5RI=#19E%I']IB\[2.1N-2:+0ZN**CC(+]E<.MNN,9?3X/:1>KYKZM@D M"H/RXEIHG@DOTWZ&YR9+H7KNRG^+T!=PC<*-O04([QU;W^VXK@/)MR515H[L M.7F7&-XBR@Z#X09@6%-$[1("R:= | T=4AH3BZ%WD):/LF#I2L;8KW)!<]../W-<8P7T[*XF-DB9F) MY:7/-@:^1>78!^.[1.$6H;,K"K5*IUT79;G4<;_RBIB>[1-[9.+=J-!WSO6: M;/&^&&SSL_'V5;<"!,F.E-R0*IVF6.<*T.EET2&P*[/@;D/AJM!.V"T(^_3: M(\&BQ*, "VW;5&5:Q{#V77-DEUQR0=PC'1YSD8?C#"RD]+U$KE4Y#%MN*S&76 MJ656H7A5*YVZ)K9EcONK7=#ZA^/^I*X7M2B'K4PPSXW51%TBYB3M4L'7&QM M$%O^P+R*P'F= ,,U0G&1F8,G],,0+]FP;^?7$_+2?1WHOBTV)9Z!=3)Y=ER$ M-^ 4|5V_<@'V*4(NK "-E>_|?-NN=%J2DO|^Y*&373DY M7SHY9\K?S4O.&$K1-%%MG'B;I%5EHYQ-J676+KK=;_TGI/O=N^T+V_$?J_M=QJO?W^XN[E][_=>A-N__^@]_9.783H@!\9EF"R3#$R+M3 L6RTFI:8TR@S" M>56-*9FQBHN+&]!$UJV +BY'\P)-Y=G" 0I.? \)H&L;W1#Q=PNNVNUF25-B MZ42M5LZ[1;Q,T[NAS8Q%,PY FW*ETVB*=:G4GL2S.4/80?%"1E$)C0&UZ=#D M93/>#)/<3J:6,Z/T$3N+7)'T/'DAQ;$>/S;;;D>2$=9%MVLKO>>R?UMDVQ[4CRTH&G6Q MT+6%YQ?N?8HZI/ MW0E0;%1H;DFD:>5QV/RQV-X'*;X.$Q> M:E?9FF!T9*WFP,/P)1)^NU! %BZKRZ+#;E,#=@B:1C/%8&M,?4K>PG(!)?8 MCS3&1;7GN78F$S/L/<(NX2$%P^JIK0-9"A_N'9|*VLXN<0RZL7L+S&?'GY>677^@,'*5-07B6E M/R8N'3N6D8B=8E,J?U:>(@^91<+*^U5\'$]66;KAR5H3QN$+SW?TGZ+PU[>8 MZ#MU&4+>/!E[]U]36H>'L_1QDN_$?#[EYYQ&*0=#%]=#!*RRV MU'X#Q.GKRX?M?=>G85:*"%R _||]W#- IE/^#DO_'?97_S@M6]O76349.. M O:'P/=\|T - VN18FYQ[;;N0[&YK4XZRMMSH! W^WME.G=GIUV0K""OQ+ #% MFRYF;!J;1"D3ZCEPR2\9E\>HW@^3C1-A\N),2L>.]4/;V4.SV7:$A5,5H39H M;VF.NYT3!2X.:P=+QU5J*[PQE(J' ELAA RQ*HD*HL*O6&V%*S0)IK/?MK/0G3)6="NJ>+!^^VE0F,,3I8"<)T$9E@CZPX@RMJ_/)'7G-$Q6:HS%Y LKQ\D M'[FD*A#?:Z+J1/AN,'RWCHCO2Q1RC]0Q!*$A4.+:L/H+E6@%*E QQ&XC@"7H M_(8.3=W,F\:14YG>)7JWJ%H'0"^6@6]UQ4:[7,F[%YFIYFT, M!?/$M7VD'K,](KC>,GCF9H,V2#FE));F>1C 82=QD:Z%T[OVXT MX?,IG5,N41@FTGZ9MRV[<"T::N?=DJ$X,%R.F,F>*-VUC?V%CBSMU&M.,;,? MJ^.,YR3.2;MGG!?#2?)^S>1.PTGL>/ D8QGR.$24R+5,C*-3@*V["">U-.ACN MAW8VXI4)QZNIOTT('SMM113;:SD36,T,[UG;C@_S^0X2 0.1!7U/39O8NHD& M$*8HLHSDY8!88K?11'5T3$T=ST347;G87L)IJ]?3,,,?QV28>"O"F[1XA0Q@ M 8&_ ^94TL#(4K) $@-Q;]\CB^#FC8#"7OI\X2X(]..*0A7OZHOX7SA MU]&:-*U6EQNXK$BUBR:..5ER#%7]:_UQKUS0I_2NI)O_WYGL/ZO9[#QO)/SV_ M>'^2/9RD8@3ZG8RH4!74E?!KXB(8[<70K W1"^02BU"%9#8NKP82P*=@2:0L2Q'&+AXD?]F.GQ88!HQ] MG:& EQU"*4,Z&R7-)B+M_#)P/W722":)TI#=\3S0EM65 \EH>5M'3T;P3X_M;K_<_;@5A=[]=2WWUHOCSVS+O7ZX[S_<]6ZZ3[__4%QZ^"@_?M;Q^[3SUX@+4FO7[X]OWQ]O?;^W[O'{>XN8=OM*NX=^_^,)=[G]X$Y3P2 MJH%APN&X>?4)"I/&KTCLN.<5B*N:%(]L/ =6HUFKM^0W#ZS,9U]-K:LG&FGS MY_6&4L+=M;.H"#M=.VKNF@8ZMUJ_J=VVMTFBT*81OVWV[KWG[%(\$$PP;<$?.P$,:.GBB0%]U"HKSE+JA M+U(ZX>LA?OWC'6M'P-'AM&;$.D# .AD !!0-)&I48J$)0'>)PCJY>ZHH?$9S\=R# _UNG)O\)%*EQC^YC@&RR")X-9WK(PW?A.TW:QT%-3]E9R"G=]T*%[=+1"MV$ ^A MKHG2L6OQ[N#F>S?8WZ+(%8C]=J73;K7$AG;D^RWO$]U;%)0"T8K-F$5);8]* M5]X^*;D3!66MS K);Z(C><+4=8:FSRI[!:.H,$A^9,2,2^V*%%?;47?W2O+;^ M22?7:?;A &PGH-1%%537DO2<-XSH6Q1?_8A% Q@2*K8KN_NP^6BXN2:TCX4 MH&(OAI;8:I7IL+@4!TV?6O+@A2!1&U*8NL=C50V),3-OT?)==4A#H*S8&I-QU MTL4CBF#Y6PA)L BZ2W"\#<&8F_[KE8ZFB5K>DY(;?,5K/ ?",#JA67F=$[:T MYAZ=7"K-@2BA&6H[fL(;XYY<9SD0BM%]VZR+S7K.>!/76$(,W]"I"] -FWHS M;67BP-+^PS[@.LH6'24)/23I!.QR4W*[TFF*6C.G6LY%5?%Z29%8U1"K\K'+ M9W%59&=5I$#DJU*EHRAB4\[!;.$\7;SZ421:T=O:%MNM7"DE_"0O#"!VRF\#&\G.A,.5BCYCWVFL]5BG]-I]E0BO\AA*@]M6I3=S\T,3>99D=8C/INJ[?-H]W&)84T).B QM, F%UO*NDE^-,?KCL*(04UK2K Y("IA4W1$595ZM.(CRV[%MQ82]8 M)]TL:\[E*:[9/5U]) ^NOVL.Z*M3SPZZ'K!-D N1>$.G.42[41U&PZ2*!_)UW0=SB M[KMW;&=9ELUCYVL2JRZ!G:_P+H@G]^/E0AKV%M5.>,N0. ^AR.>C>P&T^_:*. MV=EBN\GY]>1.N>)PB@U-1:U=KO2D?!;*.;GA!A3P0P6?O.;)UL*' ;7IT/0W M%UOD)G5VA]S"?(HK29AV(!YF+L^OS 4A,\]D5?JW;[Z+@' FC9Q9SV?3CQ@ M+YS==5A.8*P@YN:M.CKVU!3>*KUE?O'DE-6E5R9RPK:LHJH6X!KD?L%R^P7+ M1'7-2@<[;,KK6A^78]>FIZS.Q3+14PLA35E54Z@6$N_B]OF4=M\@S9I$"' MU9SH(Q/2PBXW(3=1DM*:?"+>Z53W_;'K<94KQO16>[O.IF,IR"<-Z1*1VV(M#?7(KI&+0>D!-9G]D8LY\F(S)?1P*(9^7[EG]Y@IGW1\[1M_OIARKUNV>4$L MG=5C!{2R>\|Y#0P'S5&R]4EYX)3']B@[]_:Y0MGKO(O!E_5 :LDS_3B!7SR! M9_53[B>ZL1@]UN(NPA7$A3>G[6(MC?UH&XO\H(%10.RO0$=G/%<,O?KVIMIO M5[S/WN[MI&.4=KF7XH!>L_=8(TGX>P+/85]W5*#,6 MOQ#/U#/X\[[U+N4@^T[=?O(66_:WU]L:T I\:7+$MSQ:.J=A&Z$]AKJ;$5=OW1'6' M5VW?H#69*[><+D^OW+Y!H0I7;SG5'4:.]?8/JU-,HN'E"(>5P.) 2?5U>Y?X/ M]@1DL-/5Q&'NQ&,1M2:L[;"C&]=T-R MOP\F ^H^#)F41X61!\Y%/*%K9OU2D?1Q);$ZVX>!==;JG(<%M<-[#XC:]?, M;W 7-OQ226++Y8;#D@1K2"2JIVP'\9YPO:7(QV%QC9V)9%'5CMS0Y0)UEPW^ MY7=)TKMI+Q$$UR@[-U&WN?Y2?OVE,&QK7(,I(5'LIL$4110MB>LPY==A"L_V_M?% (MACL1BW0BGI3L'UCA5]V93%TZIK:'K;"7,IJY%['\FOA7QX4 ,;4$/7)?: M^DSP71C-BKJ'&G\&GH_M2G@F2'FV4& A%\;"UTD.#B_P1%1Q'1'%$])$.%O7 M-IX6%/(;,6V\[--U30^@=Q.X\/,[,LQ[JG_'PBKVE'D%+IU%/B5X76-CC1 MEC1TNG/W&D+0,2T(UBE6'5:6CY@3PA)7Z\U7I.)+2Q-.L)DK$XT9Z)T,[< MMJ6$0AOO'HRZ1_O5X^/4-@]?3{D5F^?FOUL'YB//1SL97D7S48D:3G+LDV.NC/ C7MJ$N"/3CJ=.#JM3[%VPB0B:=##F#[/I M;Y.%@F31U0@.D8>B3T#> BVX\-|OH,4P2!&\'[#T+2)K9O$@A7#!QC'6G1Q M7]U\-$$=HW53QS,1B5HJ;-0,)> ^APA+5H(KG[5OL?YPJ^C-6E:K2XW<%F1 M!R*:.%IQ#5;\:?USK5W3I/2OI)K|WYMC .KVDFD;N2$]!+N1@C.3[.'D%B/0 M[WBMIBK45QJ@)G[BHE&(F)I1UTE3;0]DJ5DG>G- M98]:YI$)6DX5(Q_*4HE M?FGL+I3-$:T.7$I^5LD0]GE%K!SJ%]?*7(?@V!^6)L:\S%+!/3"AE2&>C MI-E$IU?!NZG3AK)I,MH[2@R6EZ!8RN5X)\>?]Q^N?MQ*PJ]^^M:[JT7QY 9 MEGO]<-]_N.O==)]N;X3^$_SS[?;^J2\|?!6NN_W?A:JW#W_T3[B+[0=C^KX^ M!*#8)#!,.O[GZ3GE&S;V3 MOG8AR5WE0'L;7[$CY6ELNOZL:L,7P@NE/SV!@D0U5F0:*L3'S(/;>_9N3"T M6DQ:\,=. (,:ZG&,MRN@Y@KGA*@^,C#>W']Z3D'1'E!74#21G6>*I-3?*PCJ MJ$EF"\1;'RP,+>?%$X:N,Q'F[9<%-)&?P5RB7I84 MT;+7&#YMGF=6;&3M+U,B)UG6K94YTR+K'LK7;*MY6\V<)'Y/IP,3]D7H"WG M[@MPW NWV61^0E>/WJ_BPU=-=FZ<"MW=>8(|YZZ%!"LFV OVFO5Z>%K_%#' M0_U#X%$#OO\H3%WGV00-7QC,MISO"]7_Y'"\R038*O:QO=!/!RBQ^ETE$4L2FOE[Q\YY'>Q=A&9O#LS<%%^O=!I:;JR:2]C2[*#(+A1Z6AB MOEU[;I-<<>%\=]\8)!OXPL+JZ[@1@M9N0FZB:FAC9:Q[\M^@[QND5H%8I7+*8E*HTC'T87*:SZOJ/_K.X(&N68%$5M MCQN*F215W$B&M<)N.6FY39H5J!8<1/Q]#*/](QB7JO2_T"[7IT,QM'6A8Y:LN-C5N_I4I-E(T MEK&ZEZC6L^>C@62Z\XA++J+\VFS'6FO=(]Q\0>P7BFG111&-+P M6%S0,LG M#)G?1XS'T0K-6!C%RNFYU#S&:]F7*B\/T0.)(@&%U69&QK^V[-C M>#[.P9E;8C0K':4AMJ43EE% /YC.:DH?!-,MYC5I:452 M6 K=K,GM]M3E" M AOSXD,@WRT<+KEY06'9\:W6\72(=XK\/67>09"O,D'8;JT?>F5RB)9>!C)! MJT+0)XH":Q],9WBG&=Y>K!6,<(R.JV&AD;W[M<0U7]\\4!XF&B9BY%RZM;9=NF*>V2N>F/0KQ5(EWBNAM0NW@B-98EF*.1BY.\Q:$9JV.)=67=3WO*F$7Q[>G> M*E5^^+J).8M>;:EYI>2'T[DPS:&]&&(IT>\1U+_,?GAX7VH1IL#/C?W8'$G M593;V:W6HS66NF J*5"T'IVL$"4)C92/!IOBM;#]V\YIMP]32;Y2N%@TWZF MWGZ%@$>#(WOAX QC7&+AX&LRQ,/W O5C5OLC[1M_)C-75?"*Z^K\# MTZ4@HT J^;/0%K']KFWH*7(]*EUWO$>^[Q3%V^KA' [%#::82"FY M2.1\^B'7.]7:!0'1*C>A<&P0>/.%Y BP6#S@4K2)6V"UQBZSR,OX,N M>0<0[,4_ XVB;Z+A=NN=.JBE.(BYFKD2=7(8K"KX;FEUM<+9Y8HI%5^*;:D ML+U#,78@;2T#B;]Y5"O2B8[]XG9'I9(<)+D<.2'$>^7U]>&[@\YO>9R.W MÜ<>8%()=>5TP!%Q3QY;@8VH95=^1 BT&KNG/(M_R^6HS!O4* M1*W&2I'*K5)?4BN]^$)-?;H4U:..3J>7,* W%EA C2P!#QO:$"Q5C!XKKJ3PO MP,#/PY UXO)^V'!:]N #&PYJ+$^4WI\+$R8]>,P*$)",/1ZF^(67P@BJ5.DT MFKR-4;GB?D?!O%SIM*3RMXPLO1"\3NAIH,)-YRH=)FN%)9J#*3P0^S"6G;"1\? #_MPO0+I*E\(NN;2Q_D'@RC>/:E4XS1[H%UT(/*EJ/A'2MTFDU M2G,Y[2 5RTHG8YDF&\I6|WCB]'UK-%EE[5X,]AUVXACK=0:CL$]2E4/VSJL5 MU3'F)HF2FOUB!M>=2RK@2TYI,E\4!G1DVG84M$YPR8KAHO3A/]+2#@ MJ914+E9".ETM$T4976O8$\3Z)PS+?+A'DL7*DVQ*;* MBP*75HQ2[(CXM@ M1*=)]YIV>]O^Q[BF4GR#.2&6B:Y40?%2Q.5LX3X]IZ M/N>#R^<#K4Q\@#%4*;6QT"RRY'&.(2U=2CJ9T-> M86UD4_#_U@.K7831EB"8;IZ9;C!2YEUV;B"TZ";8?$"M26Y4931APNMABOQP;U.33ZZ8'D1BTW@QEQYF?QI1ZW M6]L2A0C^#FQS3_VT,])9Z;12+B(=VK7 2>Q<2&QK2Z2M)-8"$BM97Z.+"03V M;-V9T/"F!ZLX'M[P& :VL2&NQSGO7#AO>||Y0/T38OX-YFM7.HW&>IX_N(&,(@\ 7;\849EAX!;8@?NV7:0X'' M;M0]3;1*!$4X3QR"SR%E21,*3G'#*U!.FID.X(.1)]M% MT&@W'4);]\TF%7GV-Q=='JY\N^C5{ ?T,N' V1 M((NO EL['B7)(E'JE-XQ)#3^+5>Z31:1W:K\?>J,ZP&'A6(YU'?$YR!3TP[K&(OKHV?&5'JQ$$M,%\^/<1521NP]"H\G|-Y)R_!J.G%S/A5RW M'$/')-<6:TJEU==OI!W^(/KDDX%%8_4^8:),B#LR[3C=-#DLEMRD[B8<-^E@ MN N.92E_WJ/"\AXI'#IZU#H3SQ3;\6$^WV%V#*:#8K&\N*@.L6#%\,%D_8IQ M8O/1!'4DNZGCF2Q?TL6R>Z!F?'XQ#7\"N"UR-2C5_$OG^.*;J;-0,)> ^APA+5H(KGY52\#YPJ^C-6E:K2XW<%F1 M3A)-'*VX!BO^M/ZYUJYI4OI74DW^(\TIQ>KVE.)H]5FS>3=2<&:2W54L+4CV M30+]3D#UQJ0]-9%4LZ\1,7C<+ U(RZ3[IJ>R!+S3K1FP,JM519TR0J2<.A8OP+ M6_Q$+XW=A2 8T>K I>1GE0QAGU? $>B$S#R&49&@@C)BN0X&Z2I0;P3/&C\93M^0)0 ,?9UAL(UGC=,RI#. M1DFSB4@[OPS<3YTTDDF7T=H&&7UT8=)NJ(<3)ALE!]%_CERP#(UJ3"L*(73X M.:M(R:NB;>*6(?MO)V&BK-!H*SV>]O!TVQ>>'H3KA_O^PUWOIOMT>R-\[=UW M[Z]'W3NA_P0??+N]?^K/*\L?:)D;C^GTA7\(;!{8)AS%'U-4:AV*[D M8HX_ ||WA[.#'P=K@%!B#(9ZG7P5_KO~,U)D[X,)S*&OUKOI+NFH?-F4.@4QM MOPN*4&"C3AJW1GZ"%[?8K!}$K& ^V0UW8M -J=/WH,QR6@FXZ1:'D!8I' ^S^ ^ M?>L^_E-X^"KT>[_=][IVKKOW3T+W^OKAQ_U3[_WPL*U4* M1*W&2I'*K5)?4BNJ

R#3AW/]+W:X1SG@XL=M[/C$M3X#3U G<=<_92I+R"I5' MA]U],('%Z+D[KJ3N?]'"*-11W4C=_9"5XP^)/J/J,L%^0DZ"(P"&IM MGO!B^F-AY#C&BVF%0X7]!F! 8H],K*P?K]%9AG]B>1'.<-J:|<5IM1%I0V= MPZOK0;I?F@Z%[="$M=']J93XS?_+J$$;)L3E#TW4^1 3"CWWP%Q?6R,,,0. M*O6:D'"*EFE<'8?,,9+Z/\W]+[KZWV&Q(_P=>[*Y'"6@BB4M]#.Q%@001_X01 M\X3Z8|>E8Y,RFC3B%LR!![#*ALCG6C>..+7+RL=? 51(D#'CS6EZA>(Q#@+D MB7NW/QI #_"WQ$=?X._D'+%5># (Y3HXQ5V%5Y@-!@4K"D\Y0(/OX"]@YX$ @X7K99P23@@JDS.A#!61OD2F4]>!<1%#]%6G8+$@SKJ39VK1ONX$OO"M_UT4 M7L8FF]S"2(YC6[,Y#41#1N/4A"?X)FXIA-X,;Z! >!1;QG9CD&!DE#$ >=Z M)EA4,/)=V*NC!K3(Y)L76'Z\> 2\>N KDU,U+7G>$6YV#Z:ZYPY9:(0LR; M<^.RN3 NU4]GH=76"V8*0%T63@S2RM%-AAFV6MQ%"-E'2HQ9&BY#8]%&R"^ MR34>R[_%98JO8],6>_.9[AS/2]MP?=N&<0=X8(UL8!PCUEVN ;]H(S-]'WX M)XP-PD8>X&!@TB)4Q:Z=R=2E8PKT\$Q!%#+2^H#+^. *:)Y@ M5Z*H/5SD\$B\%3D)I,4K9 #[#?S-KR2$5MA0YQ1=[NIR(V^7.ZU=TZ3TKU8Z MMZV 5-U>JR1: _>;"V,O5.C8:Y6FP/<5Y\)T KU8%;87^$C_'[L(2Q?L +B4_ MJV0(2]XBU@N9>;(2Y.('Y)5*LAFE?I:^-.ASMI[JTLQB&#MX%:*F.H*$# MJ8M/P9)(698BC%*4A%Q-.:.NDZ;:'LA2LTI7YH!]+576-(GBRA3C7ZU*YXEQ M(DBG:Y2C**E^^40Z:PI)".S.+P/WT_J7I>+T=D,]'*=O9&NB_QRY#N"@&F_ M3@BEG[=EQ^Q1)#:5_H?LOYTX7S^X>FV+SP]"-7_>Z=T+_"3[X=GO_U'_+/5+$,K,;V&'?Q< F 2CWU$BK1)LN9C=3??AS MY7R-= >EU:HJE3/3X[>8H6N*_<+(C>Q3IL*_99^N:OE,)|+)?9<8E.EIWB?V M.ZKK8)N#DIQ4]WW3,O|3S\24-EW2<%}-R//L,Q*=#6%'4A-P"EV&V__38N\8C\KK;_UUD/X7;O__H_:-[QP]{OV- MT+O_1S8P@:1'W$#LTU9_82>M//FVCFE/4H\VCU%ACX _JKX^1$5CT8;A6;3(1-6#Z MXAP@RW\NP-->!42'Y2'M;_1S8P@:J?."8MO$$\ +)K#:67P$K,OTT*F\%,#; M$.9+) I?[>7O.ZY&#:2C &C)<7.W4JAK ME8ZBB(K,N]JR.C]NS:W;S/*]9S.070>N"X#,3?#L-H(HMUO\)G5Y9-F>.%483EM2S@LF7$[- ML9KP!2U+)BZ8\@JF>\?6=Z1C+DEJ6)3X<*t?,)I#[S643XI8K.AE4I G?#V MS/FX))P)S#JK.B\V-03+*-$-V(*;_*U%M%/Y)+>YM3(O4_[@?B'VSP>$ M;'?B!#LP5/]2JV?')]8?^F!/RD@9G1WBW>>Q^I2DEOOXA;\[^O5 HX MNXNTCWF5CWDED$3R"[L_/R:>,*#4%]:N\VQBRK#C"E.+&B/X%1.WUS)C6,[Q MB^/^A-]9X:#69QAU,J6V%Z:7XM0>)C2_^13,-W+)Q*L)#^PFP=HTS(0$RB2F MG6,XT,L "BX5 I:^O]@N0%<@KM,BAG880[F6R,Z T T^S6\&Y"$W&R* &+- M!) \I%YX0P'D 0Z[N1@+?C@&),)K+EDN BN,V*6 1:T*38HL0%TL%(":MD MP7+FT;!8;XL3KG!" G18X8MH=XD5+S83WB>.0S!$\%EX&"@!-X& ^%'P;R?2? M !OA&[4L@,4'A) B?69^:O:[_/EC;2W+. 'O6]*8*5NM)P\$'V+>RDIU]8CK*V5,3$W4UM%>E-O\'K*/Z^V:I+5*F7U6DX_) MZ8ZETN?9+F43"VN9Q#Q-/#VE.)>[J'Q8(RY)^G>U]=]Z5'!2_\.WP#9U<\K*/[W9&)NG5U^Z>ZFY M8Y^_W!XEA256-]6<'7OX!0).X:>A|*ZN!Q.\1D"-'_;B0OSOCL7NX(/>D$;F M;I53IJL#G,+/E,(_G) [$EVK&)4B\7NEHZV&V+5V?.'ES\CZR -^Y0T>S$5X" MJ^=,H^27P++F$$?9D-O,C_>7MJ7UJ UX;V?4NCM(CI.ZD5;1D,(E: _;&N:(U5"HR=]EK M[=IECZ/\B"C?6>MH]4Q.U[6SOD1X4OS^J/5KPLB!)=DL@XUE.X::"<.\%]0- M&L&.FL-'4'F1ED6SR\'X$-?@1=$1?QF%POL&T6K"^;-N(W!71@F8]&JQR[KEK6 0WN=]*^W^X+?K+B&$RB\99K^T6YA _MJ+UC02]^39=ST$5R4%Z5.0./X55X4=(XAW$.*SV'Y3)1#L)B&RR4M@2:;-C-W MEAMG'\X^EW5 [>QC;LNAKM=JYLQ%*5L)B8N\,JS5!'JSJ)NU4(0LRSTZZY:\HGKZGD\;(%&4, 8!#AZ2 M-;_^9F850) 28 "29"J.6?=-@D6JO)5^<[:=E7C4EV]EG%*)U4ZG!W1HU0= MSR,KAX^S;E)6#LO*85DY7&/E\LL&SX]4V/3&4_'CNA1^_$5]W5]=-TVZRH8 MWD>QF23L9AUN'X2)53YEWSB[V*Y5J21L2=A5(+0KUP=+ MLGY_9+T/JM[>H]D!C413^^W&".X3RJ>5-<&K"5W?D\;=/;OH==5.KV(#$YF> MMT>D;]=MXMP58\]Y>R>#UFJZUD[PFB_?*<'.-)2E*&->YMDV@)&W5T,&(*9- M=:!5=(Q(94.6#%<@ZSVEA ZP9-A0VX8L[&DN4K=2,@:8 #*0E>#'BM:*)<, # M63)\!"C?6NL8&"2G=4.6#,N2X=V2]H:)5[5I'B8ERK=E]ZSFXX36BN#*!K"C>MJR=D)SA?$74:X%CLO-]2>CH:P,3K*HH'6%'<;98G0U84RXIB66ZRV[&EM2EQ MZ.36=;7;J>@_D@5;DH-.DH.V\]4-SBXZ50.$DH4D"S7N_/%-/-ZH>98 MH,=$"W+FAPX^\#%@()R<9S:OOYE<="T.&M[_A-K!.>*H5]G:BWSH-\;>V8>3!H MF5]G:BWSH-\;>V8>3!H MF5]G:BWSH-\;>V8>3!H MF

;SW:VNC|BP>:H072T>;#G7'7E8JZBHE8TA.$,HY.+X14$\<$V43#P)+9(# MUZF7M:%F>*I8735SI*HDNE0*AOD4T?.GR?@2 E*1H&^1B8HV>RZU52X^L5+8 M8$\ZQNEB,I]\|\! \8:9-+7)"J-K[M'6O ZJE=7H,UM852-XR]8K"1,BX0#HD0"Q@64;%33H(P5FHPPLC:L.M[H/34 MY[!BAJ3Wf79=9W%$W1F)A,&V1$IE"*6*TJD-RD;+W@,MFIO;X-?9Y)5-4TT*G_"E=VU160[!70E#S17&54A9X3A\LA\8HJ M*K7W3M5.U5L!HT_[)5US;.37DWZMY-&K68Z"+2595"HXPR5Q%-F" 2K. T\ M\2R?+B/W\,.YS&PK?Y7\Q\]^7+-+;=N:[OFDN\"4L:0PP=@IX)6TDV]=27_&.M6$!_07#KT35/"6+M.=.:P/KDVOW.B[M4K8^3>N2_1"]OLUT.87XU9F#&\>.2H.O99DN@88; M63!7P%2P++#(/)!J=<-CH+OK@'/$F6BN5-L*QRM18 U.?7+9Z#*DMCXHIKIBK032)S^M'AFVG_,NPN%(MRI/Y-/[STW2,\SHK]!S\8B@N*L+..]-M>A/JWIX)#VP//FK*J_%\ MQ7@D2'1)N""Q&&PRH^+U"ET@ZKU,G/E,;>WE|T=<{DW8NCX#MA1 -2+L3L . M1LMRH6+.3R M>]QXQ:44* %="FR=%L0{C2*4*#IF8XS5TS)7P.C30KBE]%=8 EM->E7--YU< MHSA:S$L3A1+5'1K0UCAEB# JE+H55L6!^[D<32 /?3)#6LQN@IR"/XF@^.M5*.*4Z6].R!V55-R(30VET4E.3=.U*IQ^CZE.LH3)O*HOD#E7^_N:NC!W@.MYVV;Y9RG)T?OCCX,CG=.[_&WNT>_?3@>_.#HX/-G_8|!_B!\'T=RS:C;,V6*4E9KQO&\08WQHIAE()DT6JM(-$V:2),X\0D_"I\%Q,BM M%;4=4H:N/WU!Q?(.) M[AVU21% ML*32Y-=/=+NVMH9<,XM^FR!&>?3FLHW{2O3K'&>.B40AF-HZ9 6,K9O7W)!8 M,)8RP8&$]$H5K+$D<"-("C@XSGGV4)O7|ZX#SZOMMI7W=_UL-ISE>K$M&(]+ MRQ28X,#&)0,]G8TFH]F\#/,S7&Y0#J/4P))&^R\%BYY#P'<6="H[U_C:&IDL MJVVAKX>L5UJN-CLZ$$[%-H.=>([&S:S$?_:C\.&<<6%E_)$VOU+2;DA MP11#]*4N,^Y#K)Z*] "<1P8 7A9%:HFA>M.SN>62/*=2&_->Q M^"=6V-J$? I.E8+V%?=2M?2$%E&;67/-1>4-;]4B7_V4QL|@^N>6?^CR0(`M?CD#T\GL+>1I S?R}? 40>B1$83WUSLXSRVI0V*WS!M52:..$[J8E:+"E)3F MD43G\1T06:-!&"7).>B0E56.UU9%'0ZG"W.520"J0BBU(:46&^?*!A$)#YEG MKG),=4;(Z\O?+RWE&-#Z55\87%LT]M8KDR1+ --&?5'-"81B=XX MZB.C2;,2XZ6 E ME_)R3M^B'5\MA8BR@A@!7USMB:.TE$3PK$+" ME9R9KK(I,T-Y1-,MN#97/CW)E1N,?$OPKIAF:?S+KYGD5=FTR/K_\:R:..W-UE_K;#S)73V24T0L3R%.+,2& ->Q M^"=6V-J$? I.+E8+V%?=2M?2$%E&;67/-1>4-;]4B7_V4QL|@^N>6?^CR0(`M?CD#T\GL+>1I S?R}? 40>B1$83WUSLXSRVI0V*WS!M52:..$[J8E:+"E)3F MD43G\1T06:-!&"7).>B0E56.UU9%'0ZG"W.520"J0BBU(:46&^?*!A$)#YEG MKG),=4;(Z\O?+RWE&-#Z55\87%LT]M8KDR1+ --&?5'-"81B=XX MZB.C2;,2XZ6 E ME_)R3M^B'5\MA8BR@A@!7USMB:.TE$3PK$+" ME9R9KK(I,T-Y1-,MN#97/CW)E1N,?$OPKIAF:?S+KYGD5=FTR/K_\:R:..W-UE_K;#S)73V24T0L3R%.+,2& ->Q M^"=6V-J$? I.E8+V%?=2M?2$%E&;67/-1>4-;]4B7_V4QL|@^N>6?^CR0(`M?CD#T\GL+>1I S?R}? 40>B1$83WUSLXSRVI0V*WS!M52:..$[J8E:+"E)3F MD43G\1T06:-!&"7).>B0E56.UU9%'0ZG"W.520"J0BBU(:46&^?*!A$)#YEG MKG),=4;(Z\O?+RWE&-#Z55\87%LT]M8KDR1+ --&?5'-"81B=XX MZB.C2;,2XZ6 E ME_)R3M^B'5\MA8BR@A@!7USMB:.TE$3PK$+" ME9R9KK(I,T-Y1-,MN#97/CW)E1N,?$OPKIAF:?S+KYGD5=FTR/K_\:R:..W-UE_K;#S)73V24T0L3R%.+,2& ->Q M^"=6V-J$? I.+

*LJ*ASOPFEP\#6>4&BS6!',+69N;J6#?/K]XO@#>BM0[8-A/'<5D" M_WEB4ZUE7W<=)_'I_\OPM&1]MLL_U8Z/3 M1@+'#T,_H1-L?7GPB\VUV=T,N<)K4F/]WD5OA2B-+:.S,HB MK8(6>]JF:\,ZT^]2_%E:SJ[UGEL*4JL(?!M MD2-YS7PQ"9BNX36A+41I'*1<9!962U[2BR?%G N=E\2)9>32'S826^/]@+TX M_(RWI4AF44Z+%*(C9QO)!0N,O*^D6!!HK9!YD=?V_N? NF K7$EL7'>UG&0T2 M78FQUHDF5Z_E!+B@IPG)1<>BN4+7;^_U,$379MGJTNSP\'@B\#8O6D32PE_MSK2"5237X;2)B+4/O,,@L\1:5$1&0(G5_[11*R=MQMV9-M%"?\L(K--I$P8E M*H$ %:USXEQC3$S"\$(4IO>G'*%N]-1F=4S,:O>)?QV-:>F@74R4W8VG+N(!$S MF"AJ(.!R,/F#; X<3,Y35$(%92")VI3=10,A]@2&!XP&533-1T\^CV]W"..1 M-KH=2T^(>L,\)?4? X>NTK'_JO-UG>&W_;7-M_9)N#/=9@?7."'"FS]6&% MMLX+/GVW>+(A+720]G>-[C/;$^P82]S]7%'4\O M(>Z_!,XSY4.1$'7MIBP"!Y>L@I0S-\YBTGPAHZ8!EMVBTE8TU'#>=>L5_?=)B M_FLFK71+6B,..T2K63OB&X/N4Z-LZ2*75_'4W,K MC%@DBVZ%1^\>?]I6_]R1WFT=]5L,/^>.J<0U@Q1SC6\H#IZ52*(0F 0WR@;^ MAA-UZU&[1X?6\GVH?M-8_=>G9&29"@'7=0\(>(=$H:"Y&;.NY0*Q'+,EK? M23.DH30?ZM@VSD![=WST]NS@Y/WK@U=G@#=+,GORX-7/0%H?;IDG&T>"X[(\P MIR9O0NKU>$Y.O-I2(/]5DG &.OLXO,HI4&!FHHG4)'!UCK4MOGP2TKD?SV(?/ MHBN9R1B=5R M'46]" 6.!SO[4N8<(]M&QG'//;.0!AG-=`_?.VDCYVTGD5VO MYNXZIM$ 8XQROHY++"T;3GDD2A-D0 - ESYS"Z74.Q67//C(''WAI M#'.J,VW==ZO\9VK^.J'[9>3;@C9$C+L/1&)6BU M(<4"EF5K;^5% ^W%H3P+:.?-'+^CH;=B7PQI'7T!\(%/T WPW#X'H49RDN\,0A MT@%7&U)(B)[L)*M-S&05.1W$,R[$G(_^CC790E@=O,GO<#+!T;6QTKJ9QM:MRQ[#\1UCKYNYEXNT@SFTTE#X4'IQ(MPT7R M7JR#8#P#3){9F'628J&(U$O-',S&%E]=AAWF"RX"8_? R!9<2_IQ\LU4DUV&^_MH)">]V@Y.'QM')2RM9VY)#CH-)/92]LVW;K"@-)+>$P#K-%W2HK$!.C' A MU;QR@N1] >0J.!2YX&+CE+Z/?,&EQ#XW7W 9F36T6]= PI=,:0#330D?,D%GF MH S]S2F7 8F$@1$F%A8R=YY3WNY'?H?*6UEF'9BM_PBC7CW$3\)DMIN0Z514 M(@JE*&I I0S/=<,]%&NXD@)-DJU]U$TI M_9G[Q)B3]O\)+<2Z.AEV*M .\O5?A?%TL=>S,&4U M!DTD2]![4&CHV-*Q5J=HE4D2R'+K5DIW$7RW*F\@T,9O]"FF2V+<\6<<#6HF MY9O>(Q2;_"APCL]?G-RDX]![19D[VAM!7S,Y!?6JFAO<@$R2VU)7G.^V.WQ ML@_^,I7>O9B[ZB)+<7(X&$\&EQ73]!B+1@=I:\,*AM/:F4L0+!K : GGT2>2 M0./7_B&*W3+BUY1RPUSDQQ'=[EBY *ZN6B'/P.2EH1=KZNO)"]PI\"X:#_ # S M9S(=3U@D:&\26;790W ETBZ%1^^6"(\-\QB0SQ81LZ-C8.]BVF& MYK2"8EQ0).=[<>Z]#R.\/515,*V"5!&<\84,F20K3 9))9:XM35S?@';8-GG M;]'O;O-M#32O1(4L@;#!,RH\^# MTSFHF$!SA? 6*G/99!!58;QA9R](ROL@VLPZ&7>#,1O7066[,^!K^\>6$=LY! M;2N\=U%KNLYY,4%P4QL'"^)WR0&B4@(5Q/2N1Q-'YTIYO&-> 5 MZ7#1"?+,P)!O/QJ?,Z&U#;(6B68'2DHDKR P8"5D)56*-OD%3ZMU<.P">S:N MC\YO6%Z%<6\]^FF$(1\/;E\X\G-NHT8,"62!\]1],T%M3PI",2,UTI:(YF.C M%)2V"US]5!^-RI[GD??HO=50.% <1T9V>PG@&#>@G/;@D3$(4ABND4EEU*; MS<(/W 4F="?AAN7?3RW_S\'E&//UIK<_O+CH34,);Q"O.CB%##WB>F'3,"0_*_M)!) (9!9\)#IGCQ*)NTK'YM;PJF!W@5.;U=C<*O05K9Z[MOV=]Z WGKX()9&^ M$U?@,!'$5 0$4]M[%T0?E%$,]+D^..PG\]E-)%]J6]1G *E@ZZ3=07]#3T+Z(U>]+/X MDH_=%2YT>Y/Q/#=$^:\D+>O32%CFAE?-RL$\)\C*5C++Q+12=]&\@,6>]F/1 M8"G9/G+1MM9-[.TX5QWG-8>C@J6(VBO:K>K8KA0E^*(4R\P-#Z$$Z99GP!./ MW$T2M)+P(SQ8*QAX%V4%. B$-DW.9%OU&B1|0WO+D+$97ZT\(C[%GY/G8^]AKK'/72DK"XX\W/_2.!DT M!UY'!(4A0 PE@\ANAN,Z2%I!_AQ%HWJW.X_.'#"#_4M#@Z M"/$$/UV.TD=ROF>M&HF^_G-)H)CA51;^%B5E2$+[Y"S7$MGJ.\E3C]YM?K23 M^B,L6:]#YCV\@_&PW\LU0^(=/G\(>]>-")R!"54PB43D92:SJ5B>C4|8[K>W M6(@BSSUW5_G15-Z/D$,W;1=W?_S^_>'9^X.CL:]HH?]QT=GAT=O#X[V#P]L_M5V^9M\"'KBNDJUG8WE\8(HE<(:9VK[$\S>GU&73ACAEEM+*+_MG,8+/FZ=O6)_V.\34T>A? ^N3'WGN+',73CL>A3'@M*X^M??@7:D=) VSQ1@> MU2(;Q5(/W=+,U;7U>GN'Z$[*VVZ8=[<"/@0?D)QMT%S2ONd8)WLY,/#RTYEA+^G)8.]TBN0T5R1&EDJ3$X M).-#FPR1'%E0.H3BN.@NZ.]!@0NUY&BAOV4$UFE++#FMXCM996D(M2I<0DC! M &;,#%IM2UJH!>'WT9)C*;'/-"CD=(^7H1=/.#WI&?7WTEQ^)R% 8)!\-HU",.X%SI MDI$VES]F4]2Q@=.IG1:"-@2=VVNB@XJ/:5QB7,$= M#LY&E^/)_N5H5(>=#L.)UW0&@:<7!6Q(/+(2T8G6>;/SL.P.5YI* MO8/<^P>XCH:#= 5->!V#(GH*Y6M92= (§+1DB*@K=]'\)9%67? M,.5 ^[M9VE?-RG;!{+GU)-DH-QM?N5AD%Q"PXB,B]4(IKYQ=1#;+(LW9'\9U(MMW&'_*X$]B/.GZ:CC(=`PQD5A"",P0*54QISTH0(SI(#HI-<)#/UN>?\ M %I?5:J-1Y<|BNUL.*E?/_*3@?%#4:]I3AKGNC\/_;\O M>Z:..4/N>/U5DMW1<-)+>&[I_U#Q *0@!,6L)R<'OQ^]>'YR<'OQ_?QZ>_>?JN0?S/VO-E(,%038: MU+?? #^/Q<3F=#-._;IAB92R)E ,E8FVHI@,$3[K+42),,UCL/7]P_4%$CP%9 M]S[D-'W$?-G'T\]]]77ZE%G45,CDA"@6M*@=PHBEX++F4$]D[P;M#6_=_N0) M.)L:SK>^ON_?> [22\:.S#+ZMI_;YF299W1+5-."7DK6%T3E8F_R0;15I-5QR M0"5I>PQ.7=/2A"C!=GS#PPY^JXUTS;!UG41.I=#&#]IA>>]FI0BB+];U?< S7;: MI352U_VA;6UDO1D6!,N*LPP&5ES616EI@ M@LOL KE1K+F^!2@G3WYUY9^!\VJIF&Z;@*[*B.#(!' 6W9!EA?<<.NI-[! MJ3 'G+(Z<*%!ZX3T!M#N%5!EX,*8I&U"YUM/IMX@%18U"#;%A"6$O1&[PGB M%0L!,$@)*F8%7M26:-$'(50*3#6_+|F^7=!' .<^:!LM(M@/3X*1>O0TP'X11 M;8$WOD+%@JQC *;]A#TH[@.$2(:094QRG;,]]VOJ&\OJ?@S)++BB]@8RI2*5* MZ? +BLMY[^-)1QS5%8_P8]T1/^/A(TOKO-0"XM1D!T,A=O:7]Q8LH5C!]7H M&R:H$G)K W%A<+-O CVXTT8&O2%A&&,,X&F? ,/9SM9+4<$T?CF6!.AOW^'C+'H MKS#*Y[PXCD4%2)X#$N74$ M3HN^Q[<,^)ZY'K.A?! XLUF1UX<@!]SS7O*:8HY&\M;-)Y_"LWEZ=*K,^<;(M>3N!HKKJ!S",4#"I0=C7ER/"-XOCSV"?&^G0:6X!8RT C]& 8U(##T53 MQBB2*ZVMTV7P[3.+,M-4!P?8%.OA>'SY&+CIG[7?9KZ=.:'#.D=D<239%H*FY M,!)<3@HD\R7(D)-0[8-B2\/\ 3C6H=XZ&$R[N2WH^%X?%Z,D%%)"\Z0%: 1 M3^00!@8Y2%T$*TICZ[#~]EA_DFYM#7:0Z^O)8V!+&+B]%9H]AT\02Y1,@H M&.EH+[??&*#'M:*;)D=[9!G)<3C6I'_Q0M)?OGP@=@5!)ZS/F7G-NC&5[]#X M =Z,U:7>07OJ{YS,'.5W]06T7DJE10'/IE%.9^NX3]995NKU)#QUA2X V"W MM;^ZK!LFT"YG??XC]"_QG.ML9(KDS=#Y&XHV8G"*\{J2M5,83+C?Q&U#;L{4 MWFZ3IBL]- >Q&_=&7_(_3RX6_?,1-0G^*/-Y'/LU'' {JC MS[V$LZ6>8!I'^F*ET]AZ9Y&0@EYI>'+(^E:S3(M 5L-$(9U FV_SZM>LU[3;' M7Q0C6C;TGA<)NQ7Y>$VZ3+W)N166,8\!$C>Z0G1 ;A.IE%A0&*.1F="8M,^C MVFW:-=9*RP[@UQ#GQ<5H^=C[.)AUTA?ST:!7H@T5N\I056<_45 MEF'M.YM[%*9:PO7OQN^G-,+8&(_GRLC;]=K'>)BP&1+) !^,C50DVIE]# M)M:UV^1]<[" W?G/W1F3Y##[H5@\>'QT=KU"//.:QUZY$7]FH M'OET5L1Y@I^&HPD1\W! =L=%N()E0YD1!8.@X60D]'7AP5PD9'AK41.-CGG M[G>*6)\+" ^:]6*T_VFOOE[| <%9YH;66Q>H,A6'-0T8<$4,@(T\HDD[F//IK6 MHE@>]Y.]FYNSYXEBYTY4M.TBZ-H?]8_1,%^FR?'HZK)DFL2OBF>1=GVP]%^@ M \N1(32=?,E\C%)G7*S:,9G6LH\]^P44/'6CZV%#F3=N"GV%9TRFPQ6B\54F M[R*@&O9HGPMD\QW;U]?10X4W$O#FM*^"B2CI_:F! >5\!N>TA6*,%-XJH<1" M5MC+TOH3;=XWI? 0EY-J\"_&6[FFTA9U.:*^BOUYETQN3/0[.P"ETHSA+@O M 0*M'DD#6\]Y5\YPN2H]_F8;AS<2_,"QW!HFD%=,OU]>A,$)CH>7HX0UCZC^ MY0:9Y RSSP*$5K34I*M;IQOD(WB*F+DN>0&-/OV4[UVQ#6782>+W5:GEJTOR MWG$\OC(_9J66#HVD56?:DVICR11KNS8I@*%L@'>/!B;+0](:EG.0G .VZZ=9> M*UUD=<^P7+T6BX#[J';]#I MUZROKZC[%%A;REW1%G= ^6B]D5Z]H4<7YO(M!?:T?Q'?>3$R9RF:I^%TK_)%:[,]UO@RPFULP?V!PT_URC'DK]?CH(ROI20& MLK $)A0D8Z0DX- :2=9]2(;MU@8/^P0=O_F9]#2$/6TFHL9$V_,^#,*'*3&O M$'E47L7@*%]/AD?)&?RP9*^H(@5'ET5>I&GIXY_^?2MN+5EU\K*=IN'E-9A4 M;"E,%X@#O&F:^4TGKE5&_(??ZI"N"21? Z5=;#8)BAB?:%\C\&\0Q^4@1+5&\SI%B M*($5Y]3&(M"V-F87P;6#M&FNCH:SO6XL;#H'+]-DFM6Y_S&,/M N&#*+3'$% MV=>N!HY.P8 B ME9!)!,*H.M"[X? PI&#E%A;W*UGDO23?/Y-]MA_ZF'I)"2VPJT M\7BL@R^8+]N]^PY#35# ^V/LT3?+NS<8_CE1 QUC=']% M:&4P5H2X2!3@^2?MF,X;BI:#&ORI'W0T'(RP3AB>KK^6 %R|/I%.G*"U!>8X M!\0DA\"$&"\5]'= 2U3@-X&M$.$:0#%710/\:/Q&PWG61WFVKEJ I$TRB MXXE50=$%)V#);LV9!DTKKY$(LGX.P@=5H)OXL2\V^W;!=ZU##CN%5%@Y>I M1M.B N]*(L.5G&=DF0G?NISB$1@J2(1UA=U%J3AM6<.[L*ZW++*ZT%K7!ATSU MKB1(4$%6BY9.FAK_^;V;:'F@=E!.K01?!?ETI?*9:\",[W!):&\HN]P<%7[M/?N]L_%OP=?)J- 'J#,/HZE0TMK]:BD,C[TP5.<$2^T;E+BB3$"@1O8LVS MH&7EX.D<+,G&>@D;6YLB'2YG!VGY4I0_OX1Z3KGEU;?K'[7?RW_|V_\/4$L# M!!0 (/6!9%F[\#1#%2@ %@K 3 =&)1+3(P,C0P.3(Y7VT=^;=»;/FW4EK9DV=']5.U>IN>K4_KZ]3S5]"K4$/%"65Y(' M,_"7!_H"4$@]$!.Y N6C-Q9FUO8.%W:R<'RG9F_$^TN'G?[CX.'BXA2$!2! ^)"4CIF"@862DIZ&G>\3"R_Z(B9N)CH[C M&0\>-C;ZQQ?=!V"3 MWB-[5"]SGUSC'0Z3(X7 EZ@,7.87I.V4FB-'+(+OG?SQ*FH']+0LK*QOH*BDK/5&6T=73]_S- S"TLK:YH.SBZN;NX>G5T!@4'!(-MZ->PZ)C8N/B$Q!!)F5G9.,FPO/R"LO**RJKJFMJZMM_M'9U=W3VJHW_&QBV=XY/3L_.+RZOKF](T9 QL,&QL'"^0L; =/\[*U+L>X_Y M9Y/):.'\ >72V2IWN M&U.=40H,T*P=>','=\0%.?W9M^/H7B]#*1323?WM*4C4#&1H#7QYI6&)LL^:P?9W/A' M.Z;>NA*UR\?BI@G3N &X #2_3_C_U^JKFO6#Q: %]: MS-4L[Q\,FNQQ\Y&8P6)"8_9[40))_ALQ90R?^'@L3HH)1\#&<18HP#E$)X?<9$IE%(EER[!5NFM M#>%')!PSDB]PYTDTL$]V0[,MF0Y'NB" S1I+X++=BR=H9L9DI\KMDO 34[2% MSEWYF\R%;EW%41U"'"#$U<2?^)LI7!?@)XC?!\WG[<;=>.%<%92.?I6PE2PTX M6SV-?&&/CG+\O#"A%!A+YL\GA?>|?&S&0!U#.MB4P=_EPQIDP"R;R0EJ6'AU M&7_/EY!YY. (O4GL\$"D@V3^)F) /@8X1 Mf+['824Y4!^C %K1,I';VA+!A!+1F[\O58K]PA,%1'!!_?9E%.6VYA9,%>=M MKF5QS,\T?'WD3WMH+T]NH.S(K+NO+\O>TO ?_ N"OV+8ZQ>25.XN4;]^YT_#PP>J6-!)7=9!9 MXSF,4QELG6Q.&Z7KQ/ EA\KD'0[[-X_6G"[=3];G5>Q$"5AX-;]!14S9]:V M,S*6;,(*C*H!]9A.!#P8N&$$K+3YY8/]RYS+V9F10YJEHY6[> ^]NGP,NT&X8"<"^^("W!]_]^AB0(0=BM @,""1IZ)_7. M*D=X(+-.G/3.X@ME/#.1&L5UINN2(.VY;8$KPQ\O4A.-LZYLY!#XY#5X?T)]-M6T_WBLC&WI?5B/WYZWLJM!.&>],{(J2R<: (+2VZY,5BK*7H!!0N48O?=F9$W MPMOP2)'+,TAKA%KGXO)@ D/'&JFBR+K)<]SK@4\3ZBE36[F(,?<15?IN1AK*-ML3,N)VYR&5[>QU70_IHX)ID[M1;\)YBL_40/XBS#.]V>O@NKG6+756>R_EH MARH]DG\#+[U#-_<306,;IY$XL4OM<_GY<$:.QL8P-:?R.I5*XJ7;S.!Z@-'*

AE@F#49&/E8;6Y@]YQC5# 1 [2LFDGH14D>S$V)Y0 M*.6WW)X/"GY37["BN^.XT&0K],TC0H)Y7T",8UG85W\$43>)!'N/CE$=G@N# MQE"K62VDN;1$*#]:Z7*)C 2I!.9OY6CR62ISJ3#5H0"H#60.W%L (F."M0SA M_438HH &2(KOF)O">OG5CUU3DN8UW:J:ZM.2F/[F!1.;"'U7D)KF7OED00>\N M,>3>)^XOJ@TK0IVU^TT/UO.IDXC_26(74TE?5Q/ M*HE5$[?[$?1#1 1Y4XLB5C$'47 ?DVB_?1'.I9I Q<2*IKJEL,#US@#H KJ MNUA(R.XH")%4O^6#(ZP>>EHWU7_9/%VE(-;(9M"D)^Y8TCK1++*)0TI !30 MII)_CEZ@?/_9L['&E49XM.7]['^S K85XD;^Y_@X0E@=2\]V[.6P44*QT%^2M MC0+F)!NO]AO4* M*Y[K?!\V*]B%++!P+P MQV>2(A2K'2EV0 HF _Z_ RHHK.5]^:$-/TPP.P"V7ER&A]7,_Q5!7W4]M)N\B6(L MWJY%!3G=!S;JE;M]X;D>FKE01,B>(\A!Q D]?8>,W4+EE MAE/=1@;,$WZA4WWJ4^9!^) 0.AC_F)N-HI[Q@CM\C@CP*3],O5FY7&'+9V@/ M[_FPPA&;2ODBH&O3) (+2FCG>_L0[VV^@^!)*RDEN4SPMOU78FSR_ASQ\[O" MM ?I-DFC7@S4'26@D@"AJ>5R C;8"TDL?/2I>&E>CGK*.782=8F@ZWQN'!? M?.VX0VF=FICUW#Y(9EC7*2RR2I#NP&HE,>#AFN,K!=,EA]"DR2'"!QUC">*>_/1N9A3!E*B+5 M?DHWXJC_*%9S0P4V&J=#N=E-9A4 M;"E,%X@#O&F:^4TGKE5& (??ZI"N"21? Z5=;#8)BAB?:%\C

[8K>G=%7_6\V;NEU"\]T@"DWV@|>$N+]HZ\G#;.MH+/X^)TWFQ>_^/!RK?;FIBBY>Y^)HP"\YA#=KANK.]8!^R=]W]T0V2E-5HG\ M5ZQ"R6*UIGQ..;8[ZD];=4>/D M_G1$8^ GGE$L%/ D>2GM-YQC^L\Z3G;GW96(K2^V]DCX2]N>*YY_6:?/+5: MM:Y7.M7CE6+C_LA!@)Y\C]_M.I/B[784)C30O77G]FIV_\7/(+C8#'Y?7E;A*

*MF92>H]&&___#_'[_0U7W> ^HPF6)%U0H]HN$U,0U&0U05YO3X80.7#@ MI!_GZ/D74,E?87K]WIZ^5YM2I6$4<"K_F;E@$](*$Z&FR8@6,E?K^!6>9I=|.MR4^_2^'CX/KGR<43.? GB,KS6M SG M8Y[<'0NL=+'<,?"++UD'N#V)-_!(%3&2;OICPX,GN&:LSC6TW5+&X6IO),R MEE5"+$'Z#$34A'N/G=X.RO3E1+,2Z3/VR&VZEL!!_M0+*NX13)Q(?GD:8R6@8-F.845T!9B\!;8_Z8D#N Y5V@Y115M'Z]0&S]0%.MW2G/G-$._BB;.?6\P*ZHX,.K-0I^HD=*X\.VEJ1E1.+QW*0XE.=RENK"O.]^C-MCHGO,>#W?.N7R\5]'Z"[HWD."{&:A'^*AI-WUIG^N#[9UZ&LD23L84ZQ=M89+(=N5@-+AZ1Z MR&LO.;>_"L^)D# M4=*"DZH)5NNU. (LFW5Q*Y9?=HLY]!.1Z+U17;RMZIMNLCW!&^_@2.Y4!\-7 M]\%7FIXJA",30O1X,#]U<'&.W>(L.F&U&>HO&1SP"#OX((757&T6*;IH?*

*(RP2UZ#U2kamI,V:#9SY\ M!$>^M/NG<$_M;R:D.1Z!2>?]H;J4N]%[M5-0^_{'.562?BMWR;O^BK9N8-3T M?P)02P,$% @]8%D6;7H'/B W 85L(:!0 !T8FDM,C R # Y,CE? M;#>B+GAM;.2]:W/<.+{F./W\"KRS&^_ICA"F>;._N6S(MMSC"+?MD-0S>Z)C MHP[W2IPND1]2)5OGUR\DE6L&PF@0+IW{]8MJ0ADYL."(C.1R/SW__7M:0U> M6%7G9?$??W+_[/P)L(*4_"\>_N-/O]Z_A\F?*

_M=__LN__/O_1^<.'2G/[$;PK-MR>:»)%0UX6S'4,_J^YLTC:!X9^'M9_9Z_(/!EC9]LK)X@_$\]Y[&WY_%KE#X_M\!POZ!_K/ZW^XF<8D\1!T,_\& 99ZL/4SQ(8>YBD)/:\R$NO'OX2IPZ)XS2!

*M;AOG.$@R'R9I(9"A4:E1*9B+.TW(R RT_X+>6H_KZS*$QU74 MG+CIZ;4_$&2T+R^_A6O#]ZQW19/SZRHY#]V!OXD:U<.T1IB*8H2R 0_YC4[.]PTYC\?2,IGLBB2RW5>-*

SD!_^"3UI2O6F$^_M_1MXKMA3OGF2X\.>RXMZ4XE0W';$OPU)"AY?T'K3RH+6Z_*K?+AB;QGM;$HA M&,M?$%[S$4(K#.840*'"6V[_)@WXDL]6@2EF;7_-2'5 M1IP (+%XQ!<>LX)E>;/H[5O$?GJ?

*6!Y1O3VEYP_VFF;.X178\@BV2G=O\)GR M>04Z3A=_!>][UO*OPFQ_6^R5;&F\N^B-[Z6'"\VD]@=9KCK6)Y9.X?]\(T?7 M!!^,NA'2XQ]^O&4"D'S /K'F0\'#O;QK/G?WZ+Z\4M5ON24T3>OOI;.?*

B@^_MU8+CW_OMZ>V8!RJNRR_@#-(/W8OI\+XP3;X.GA5 M/@^.MIV#'/0MV@\!BJ'U.?"W%XF=A<<=%@_9P@'T;S9Z6EMTVL;M=QR&F>.F#G<&_C,")84!!_.

((YAFB1>YH1,1AZAH]H-Y9U;&(OXFW7.T!K\P MQ/U]]L_&]+,AUB,:[\+)-136,;"*2N:,Z*,Z08^9*.7^&\[G7 XVR++^(P(.M]Y*;(>_].@B@)(S_%.O;3I0S-O#P[.M-K9!K$&4B[1&+D"2-*

3V3Y^+7H&,>+ FNGF,H.0.2->XP[IB[AU[5Q)LR6%_.M<+3C$?QV+P*20/ *)+,6S19;N%DR42YF9U%SQ!9XAZ;'M7GU_"=E'>-]MR MNA.I[$@X]1(8NZX' X9]B..(8M]EP4T[]'O],C*

*HYEGUF62EHJ9/R' N.ZY M2"#P9.-

M1=_E<3LH#C(GB;`O@XPTR*#,!G&\E%+?2R(64U5#<)S4S&M9$@?]`Z#W M(B;PFC;[\"&@MWY;X7O"8$#9(=_`@5U2\D>$&F9VT"6H;!DX;H*.F"\3$RQF MG*@).C0!%$>8Q3WEF7?;6JQN6RBL0B^C0<08C#O1&8>F"**8;RY$O30.LM!E.M4;.3BSLF.7.XK>U*5^^:,IFV+W#!)7B]F=@(AAZOM..UB$`@N&@T%,$HA1X,.(.M(^3%'*,.T]4S]_*2WC6H.I;.Z9" <^O$(>\B+!QJ8C.;BLMK%\AIXN X%?;." M[\(@21R89"F#'G%B+T'(QXQT\.P4=#EP>F+*T.S((%*/RY4,QXJ2,NC;Q1BI M158ODUIO@VOGYUY[TU0YWC2B>0YH2O %/6VP>EXF2W!0$P06#76>%_.PFCGR ML.$!UQ$!`\"V%+UNN'?)NR=(U_.31@+G,(#+%(30X)MTT=0B+0,N,'J,)(Y1+$*.MFBD+.E]HH\IGO_)%7,NC0^YOC14]]IJ:Y9HG*KJ(*QZIS(BBYIG*R0R:+3,6 M#T\,1;9U>]!)+?MGC$T-PCLY/3.A!-D;5K L;U9)Z/I9 M*#1/EJ4P\),(IHA&,.Y0ZKNNZ[$(Z=E\$Q1G-WUZ^GT."Z=XG;%N. MD[[E>+[C0? VP20&XZ6.WNW#H+?/J>;KVN=O\"I\"HG\'9A<,L'.YBB+0.X)0E M'CF04YADL4.Y=8&&!W,.HPS[8+.&*(Z^%^X@L?7Z200T5R1%01)3# IQ$G,; M!@40>RG_B4:9[(+$0Z%2:H$]P9E57D=^D$I. [CC0:`D)!0V:66,3$#VE-\"B M2S+(*/+1LR!T.[3$\N!]NC'[JBUV,=*DT'$]?IYP%*^SSTX0Z+3I\"6T+,\ M(36BRI6<D <>4EZHPT;)Z_7Y5>1O/^^K-Z5&)QDFW5WD;*^983E+!)9 GN5 M-Z+.8:VBC& W\"F*(9;ZBS]TH3%D.O8R$R*.II8%O4*I*DPVE!7-OU2I)#I;< MGF:+9$U.U53)'\"953'NB((=U;,II^2NS5AN#0*/95U? OI&B7HU!2,.4#TM,]P ME_\"6J.6PA(F4EA2&$LE%M80-\" (>]06NLH5%RI&D^L;,+/EFE,2%I$*201DAX M,XC;(G[HP#@-21 G.'&0TK59%6(SK__M3EH-=M(NAQ1M-U3^R_]TKT(GD<;[M__2N'\"?4-$C&\%2T/BRA9,'4:'N'CQ@<'5L6[0T%X6T9%V.DEK4D% (0^.AM4 MQIB6P;R;5I@>6F0@4?/ISY M?#LZP%H\0?.5C(985,=:.,]@*=Y-('($)WL'XIQ2]%75S3?1]?JNKNA;RM^U;.:MBF44SPR?60_$5LB\VNMY9V#;]PO:T\"=ZQZR0D# (DBL7CSQ' CC&M>2_'KZ M54UTB\X4K<*&?(&HM+ M)!BU%4.'V1K##!OAWPV9-$P_LO2?U'SR[_LJ])24P5N8]9+J?-C93IBRQ^#W M2;^R#0#99\"S[E/2T,&7YZEUGZK /;X+6K7O)GO^M7A'*F!IQ.Q<%F\"MB@@.8 M.DD(:>,&2<0B&B)/11&/4IE9E_9T04NXBW8!25I',8YC-*[WK$FN![J,A%96 M2$[\"C9A3?'RK3O@/.RTR/NLBBD!)L'XMJ$VL[\M*6@_M0\"RN3\)EV1\"/9$R\"D73M#2[IDFIX.INEJY MAI[9[\"QCSKMB0N8+1SG1X@[7DU3/H,)RV3+&*C\"!^C@\!\#> ^[.\(6.B+[J MB? 7PP,3$JGL'@MH1T87RFQT1C8L^@UTW(;GQ,=&I.1<]\)AH1ZO\"8;.S12RMV MWK$'\1)OV7.9B2S2#T565D\RS^#-:_?AJ!L9B% C)@YT,\)@D'H,)HQB4?K/ M3_S$R]+ L]JG%A\$K_ AP!O]2\"ZHFYV](T;8;.@(^>ME @:S1%-R M(S-%E<9B9HNFT$,S1G>H?O[P097 O82VO&X3A], I5$:0<(GRN$.RCH]<+CDIY'F8'Y[5F M>K \")!K=U]U\"8Y80_+Z233\>0.88MV@Y[ZQNNHOMO57MP%PG_B^$[@A#$CFP" ,,Y@F M0],U4KTTC7SF8Z6K&0;XF5GE\"NY@4\'C&CN-N'/8.7@'T)$S;. Q9UY&6R[\04 M? I8WHN8V+HBS9D!67'ZY&\|#;8]S*FLR=T\"+K&2%2D;]T%E.1BPA:IVVIC73](>%'D2GK74I,@AWCA5SW9A$#H%>A!,8I*$'$S?)H)?& MD>=EL8\QT=&;.\"C1GUHRW-W?WMQ_>WM^\ V^O[_X*KC^] O\^_8W_]9>,3[[^ MK\"H0]]DYR\#HJ,+C6C(I\]8]4@-Y+2D<%8J+*A4-\" X5A\Y0TX(ME&5YD3?L M8_XBNG$U_ N3XW67>'S3F]9]0Y]5&+!IXL/=545\W]%_0M M?]H\]26BLR!.$B^%3D(0#*(;P*1@#)(L3B,2Q@O[2I59CF;>69ETM-24Q,'8 MXUK@(F'TEQ=`QF*]\EGFQO8F3/RC8/RWW4(C&^1%796C'IG']_R3IY\. M[CVI(6ST$RQ.87W>;I6?ST+L\R)@IE.(,\%;U99UXP+3.@RP8L0-V_)@DMFB\-M-WW0-!]N>FM3%[(93[[.H# Z@-(DM=@YE!D$P^.HPQG.K/Y^A_[P)(SRBGL7 MA&R>-FO13Z7]DPCDBU#5*L';R4B8PA01'P;$A#\")F0L=AE$:IA:N0,_$%1CBM>_# MAC3M6?+:LELRX=7!+ FJ[:\ Q.+3K3W#\)/0P1Z7Q?5]}LL:>R^8*JYG/V+]^? MRQ]MV;EZ5S1>%OY.98@0&J<8IGZ8>!%&4Q#T70[Q5'BXRP+D58%6_;>YCX2 M;YM5DD45Y\"QHMJTSP55-R\R,EIZ^D_< <&2:..WMF>]O M;DF&YF@*%80Z+U=LG>AQ\ARL!4\"=OL=B-IO5^1^0ZU\"#ZR/ZC_UV-MC? *G+^A59HZ_8>ORZSM&-Z01D8V/^5/>K,(P\"F(<@H[?$QXC,O\@LGU-*$$8<,K@G7**\BA\"XXO6EMQZR]5(0*W+UU.R M&5W$/COI8I>RI\0:7M\">?;2O+.WJ'Z\+NB'XH5U%X\"W.X6;A3A-70133$4S MP8S_%\"(?IHX742^EKA]HI:NH$)TI[LVV7Q25XD#4F!UP8I[=*>*KMO+91TEO4 M%@\"Z(.]M6F+KB6XC)+]3IMLT\".=3W13&ZB>4W(KZ0]?>\GJ5)K'KAWOJ!1L3G M&B&*^$;-0@2]C/!_O<0EKE+0>6_6F0?\G?\"_N,:T%9?Y\@KG MZ]A8 KV%-PB65:L)D1@?9)CLYEHLN^2(_6%FR?&'!F5/6(D)/2F9IH/'9_Z^ M?JGY# @9<(EG1CCWVM#\"?2^U9/,ZU4;V6?7K+I(-\=RU43VE=ZK'G+PD?XW M]E-9W&[6S'5PZ%Y7U7WU5#3T_1H]]'Z'STXP\|>.:TX6\".!\"4H0LX;,& VV1/ MK'K*\"Q:,5/ .GP=B>A58P4!O7:B)#WX37%C*3)]4TF@YG9]UL04V*=APR4T_M;-SLM7QB(G@/6?NK;S(N\F+AZ[_8UG4;UA65EU/KWOTC=4WW[@AQVGP=UV]-M?FC84\V9X_(V7/\"UK,+17N 5USC3T'$S2)#KPR_,YB$TGFC448C'X7.7S7B M\"K^.WS8CKUI.8\NQ\K+IE_JM96L^++D$#?H&V#=O6L$_P6T%K//I\(N_/34O M0\5(&&]V^]>R3O2TV%2/12!6)=A0#G:G.L]V^]>UYR+Q(;AMR\"GEVKC6[GQM1>8]S9.%VZ MD>[O _1U_UK!@K2@=)UJ3TN'+&P0UZC>ONV>Z MO*+KKZBB\C^B6O5U0;_P+XB(A[TKGU!>.:[6JG8'^W-E!ZS60Q&5Q<\U+_K/@ MK>;H? F^H];,3#'P6TO+9NG:&,&P5==V#A:7+7H{(A'%7'GI*7O\)KB2-Q^MXKMC(7(TWW_M2#X^O(_=57GOBP,DF4\3%$D]'T8X#B8-\"B\"(6 M1#$+?,=1*@!N1'WN<]^6'[!E\&PY:CNH_R\"8^G%0^E(=2=)'>M]QG!4_/2VH.M#]UT>0,+&*K[F[.B;>9V6OPZ.KF=QE\",>)_ZH,\"V>D:\Y,NUBWN:T:$- _4^%I0X^S*,YO;$@8\SA+IW+4B@:)D!.LP RBB@A;A0[=ID?)S.SFN]V]PT MLT7(3U.ZC_+TRQ4B%Y]+7=]Y1@Z9!9UHI[HW2^=\"%0NFMJF&FC;V]U2.B7)9'L^0) MPX@0)[F+CX=_:)CQZ^\)755$^%UE\MDX/G3E-I$RCRU\QC%A1-FC;R>$!`W-MZ[30TROD8GGUULEY4:W>POJ5RFCIG)YQL04T*M!P8*8T_J)\?i;9%;^_%=5MN)3U;(IU'DHPAZ4>#_{//\B_+*1'OT!/DQ#? V$]-RC,J\"MM4KU M[T6UB9-D2UF4;^M)]Y_@Z^(YOH)G1DG7W=Q\",Z!WM'EZL09EG_4B#U9A,]LM=AR G@70\[!M<2]YL!>3T!7,4H1\"F>RB\0I=_M, ZC%]KCS32,K,$M^%3LD>]9^4MWR_1]6,'\H6B+O9'7>[Y1U8C(9.*'RM_6 MDO[/*\"_$Z4I[0_66D35??WF6$]0_B[ZM7.(Z#G9$V:,;$P\"!T,4R\/(FFSGZ4_M^ SY3.O(=PFF9_0*.U8!IZ7@5G0E[!@#:9,%V]\ZK Q[UU-LIB+UE-.]!7IV> M6I7<@SMVB)(=>,*8]7YOO21@(@LJ73<0@AIMB.[5WTH84USC;=,E/ID=1\Y9T M_\"\L+ [H_+/D2#O>616D;6KYBRL^9S%KZF!=,UCA8H3\"CB$8I9!YE,$A(^!$* M&40L<$(?O;X?4IV\"25N4_;!4UAODJJX#=!%TC\"FA4^3T.D:*%>*KBF.6H@ ML[!Y.2;3+5OS)(UE#4*X3W# (G,T546H8AX@2CZ#C;R&0U:.>2X%M%@*=&72M*.I$9BD1=-OUA@T@8(PRBEE?G_M#+=/I.N@54-5%OQ'TEXJEHT;7MO_[O+],$Y\'SL>9 Z*^=;@N!!GA$+L.R1Q MB./+ 6OZ709F'DWX-8Q) [U^Y4Y]^2R&NUZBLB+1;BBM?3QJO(]7&,I#Q]\ MWA,#%&4#7EG33ZEG-F[_(#6+3R\"G[K_K6:C7DI M&)\L5&WRBQIPIN UT..G'UH4\N]8RA.O2^A]#2>B[E=&Z<089K! MT.T<)TTY1%&B=ROO#*6%/5._FW3(*EI$2NB7^:,6B]PIBR1M:MLY^@L?&-M-M0MSC>VE3 \R6ZPV[\"]X7ZB^LDK?:WN7K#=\K5Y%/'!:&?)W*LPCF1C AK@NS M.*6$4ZID;9^C,O%0[*O+6*O4'SU4MNB2V-V_U+\;\">0\]_?,1'PHM.?UF`0s][=83%/U*V\N^5Z.G.M:D.`34AE2<,=H[*H?IL0]5\"[33VNGW`.W4C1*<^)C_2:._]R ;UYEQ6IQV/3\"WJ$& M=5WF5@SA,$5Q\"%;&GU]+QB-PM$G(#$C(F\5T>U$>,.8H9D71DL.#&8+IH1H MLM^]'ECCB\@F!]],D*T6I?9540S:L%.O%B+11$Q!NV:51Z7G_[$461.X/I M7Z1NRPBW$E0,9NL2@K?EEM1W-PVDIC>_>4#2 M6\5#? 03@'!,@_PF>%ZL[[L1ANL!IQ%]E]]T82;L\'H\"Y((/Y$%):K45;+] MA$@GN6E;VIQO@\(T]%-(J_?]+E]4?'$8@A'V<(0SC)D7]LG:H[D.$&E):\"2 MC:RG*=HT.%+6CI9_U\7EY,SOD M2]65?)\"\"&UIN[.DW2]...6>PZ#C$6Z#!#2&R$L2B%$6A<2/8O8IM:B.)C6S MGMH2!K6@?.45O>R3!HS+8(Y@#IV:1V$%$3VOMP+AKP=BK+D/N8(BX2G MG-6K+ N\"F&(\ACAQY74CB A?]5(Y0V]V-$*8IN@>9U4+/ GAN>9 91:4T MUE'+2]1A5/;JY\"2PJRF.A4+5TRS;)-X2>K9^]%RUMNI(%NPO [/!L\",-N- M0\" %R%ZC3V-.EFID>2ED)OIU?ZEROOZ?UA]W+KQ]%+GE7F2G[<>!2C\'.N@$. M(IK!U$DS[GMA/W93#X=(N4?*X>0SJRE)3C.XQ.W1RSCYS8>[AYZSK_(`67\HZ ME]?M<-V(YX5%F>B&0Y@%*415P9. E.$?)A$+H<8E#*]FJ4ACA\"=65UL61\"N-MY[8)T',!? NOY.$U3'..3S7JQC9*>]K$ D'E&HX+$ML;QTA^GSQ'!1#.ICRJ MC#53&++4Y1M$?N?^F(@&2QNDVV)\AGWD>SYD+DE@D'A<3W\"[J9RR+?(ZX? M*]54*.\"V^EYD#?JL13F.!_ 3 (9.@'K+A9Y6& -31E8@D)/TBBL*4*=F0M M;M$;XEE:&,4/EWG\"B(?+F^5J;:,U*E^]&9@4>55TRS;.)X2>K9^:]%RAMN[<%B^7YB'$.9R4 XF72]=),R+O- T@K^9 M$MPPDIC,;\ ! T5]*$(2OTH?@8Y^A+ .RJ'4Y M6.IP84?\"FR9E&5-NU(\"HBH0^$UP)@IA\"=8I7/.]\/O=^ ;'#>.1 O_%43L MB=V>\"&$.[Y?=3]6RW)*TXMJ2UU#UOG_Z@ %0XDR\U)!5LC6__@5(5A7K1B)! MD/:>V)AM62*1F4]5)A*)O\"AZYE-\"\"O37)T$3[LSK(F+*Q0?3G]?QUX7GZ#B@ MO9#F(6']^K]LC4>R0!2>X*=!_CH7;[^0O?\"6;WDL\"&,?QZ'O8<*92]Q>73P M'9>XL1TQ-AHXHTAWZHAAAPOT(.OHLJ@++>NK4'>%&2ZY0ARW]$* (BS(K'#O@=4 M<\A7=RTD8(70F!#R5]5*%=]Y@^@^+HW)\7:.[2$Y&7K[PDJZ.TY9C2E%BN MC;GE^_BC5HJC.'(O(3;OW4@X05X:N-RCM+DAQGO$]H6O02*=1#53^WAYb. M.=_G<8MB&@JSRS!-(EG@1F.<675BFD-88ON1OQQ8\,8(XEPK](H\". X)U!\"B@.&\"C==)#BU&X5?>9LO;S] MJ[&?!\"UX5 ^*7E1NCX&Z\@$'T?4<533<*/HP#3] T!6G4N7\"_1KB\Z&&_ 3G0YTB M-DF? *67!#1F\"87]S&@4\E!0\@_]+FLUGT!3?;\"-47LN*7A6O5M1>&Z+:O-M2C5/8:4!9K47'X\"FWL,1K@V).977'!S.W7&$@0/UHE$E/,#*VC!0&@2)!-M6K%!A .4:L9B&H!@5F.'32>$+ -FHZVASV;\Q9N%\"MFVA1DKD]<4WU;Y%G?\"\ M'5W @#!PU>8&OH-M,;.D M*?9\".6C#\"QF.B!_BQOS 1:FK,BD.3AID5N\"#X@0CJ+X075?UC.'6^Y\". M-MGR .V(]0RKXHEC$K\" 1Q\"!4QW'V7 A1YK]|%L#VE_0EA>T&$9-H_\E% !C MG2^5\"<_<\O(*R'$W2_*FL7\^R0?OR#SA3BCV$G<%(N?*1:GS0?IH1TX ME!W&L>=_K,D)&A,.C1&/BN![\"M53Q.]D\"=570*9^%\"\D\"Q_C%TK\BFG MV+!>,%.G]!V.J)E?KBCSA../<=6>'\!,.24Q!*@0;)S=Q:PN7$[BH]=\X M:6';\O04K'SG3&D>R<(S*IZYP4\U+R>)_44KU.VMM;G8BG>KZ[^N4#R_%CEV^%^C/U^S U'4033'E-8D13)4_'0!SU0*6)55)3.DV((/D9E5S M5>$/E5[Y/8T6=^LMZW$MQ=E^5\"^Y*MZRKMR.IN3;T^\K4JB2%+%=C=[&#WP M\B7+B?*,B!|QO^[74C.0PO1P6&OTI.3#5AJY7/+V67G*^.]7*] (>ZWD^[^$ M*]EBN5RPOS\4,LFZ+,%15++#C-R=6+D$0+;8362NT*M.EN#CAC,S#6C5.7)A& M#4AJL**H7S(M93]QW&R*=%Z4KA+U/*7G]'XD6?D[6;[YS^,;'W_Q#FTI,_O MG_B.D%>.WH(#@B[B.],>MPGV`.O\#41S8F'#+IV$;.^+&50$Z-.FOGUDI)&=6D MT99VI9[=+'[7&EVB*:.MVH>(I@FCT$'L.#\"A#7DQBH2G=69A0%QZ.(\"WS;_MNB+S&.K?2I4)%S]\"Y80*N&)93* MVUWY&T,Y,;H?D)]]^HZPPPS,8+[.!5K(>Q#L7\+]E[T%+]HZ&R!A9QZN7UU M65L[V054V.I[(8\X8FPS>3Z(OVR6DW(C <7\\Y9@3)_8_ +SF#@-2)>['R)I M.\"2T]BE&8\G ^T=)BM=YM2KKEC^715X5RXS57:)YTX/SBW3O!0N\DC&41^]0 MAW'/P[;CI-B+H@3'B;#NL<4(2UC$;,=3[2\)%)3ZQP>XR@)8M!ZB^!E1OV@& MM-\&3PV3AH'=L7*!]B#;<(-]=B[0E]$)T5-OB34EBGHMLTRC'>]JI0M'3\72%;;M4M[#3U?;YG*<-4[#O7^4S*9)IX]>BE?B!\",VS;V2)A@ MXJ0A9BJG(6.V.+ [FV$)#^[^2E;2E__3D)#W\"3>\+>UR7_P@E[F1]RM.G_8 M63R]H_7K4TE8TV8=Z\"*?Q$W-SJ6&07MBRI8-:LF9%F\O&3-U=_B9TU^N^S)^UVTKI77^!P%\KG'\N%PX.MJY#<6*Y#-OB\)GXB9>DG$)L'XCZY.?(+2]U!&B/FVI:.=WN C\"HU8S=9 #\" MC)M) [,\"F3 L#0Z8+1GM64Z4%RZ%ITEMDRFN.OV6KYRR_S>N8VG%HW\"? M2YB#]' ;9<3F$F+NFP]:AA@Z0>\8U`#4>]B07%M/>LKS/EK49'E+V6Q M? FW^>P=EM^O/(/5GRFV(ES7U3_2A^O;VR:5,>K_\"]5=:;$6Q(ULG4!S9XF <=<.;GF[0!OMY*$M>4>2P8MZBFZ71W2K69IO^5O%Z^=MD1,)619]65\"00- L>Q/!*XPM)0%S0+<00O$YN=FC_,B.+E,.+ FO*_HM-M9^7R .;D]%K]__L?]KLPHOWS.G^[H2K7&]^5B\'7I>MUK<_M>E6MB*\"0/SV&=AP$KA?B($E\[*6!BY.@-M2;'- G\"#E\"75M6/_8'EHS7)47:.HDZ0N4%^B5E.A<]G\"!,,NZL)K_>TF*D36 M[^>BE!^<#S_(G2=S<-9/5^^Z3:]$PA^TW[N4U\"_M5S> +?P67X/GK0((6E?F ^(9O\"_1VGVZ_!D4]=?@^]HCF.B.+IU MRWHI+P+K:>.R>KCDSSROMATGVQA^:\"=I&,8O3OU8& U^G/ 3A<#\ M !9&5*8\L0G\ \%VE:==3K9]Y>] 7UVBQ6I59LQ4E@<9RDLO]TD>BX4 0B\W +P@K,G(_TORTG1,;;_ A M\"0\)IZM@!3NL\'HX3XR1Q0OPO3[@>=L(LKC3%[#R)B>W$(5\UFJ0SB/3KO!DY M8G*WRJ9_Q:GW3P),P2U*5.M[]>[LF!KNKHM[WGYEE%>'W4]EB8TC2+.A#7!7NA$. (HCCH/0<2/.>1A'2H[% MSA&8VHHT))ND]X8]]_(65SZK8D);8&V!\"ZHLD(-2=/G!8AW.QZ ^ -=N]S ^[M[\"S*.B341M4&GX,I&N/9XU6^RE;O\",$YUG=\"(/);\NZ%,1@^-&*21S&B274 MS ZQ9]=W2? &&*DY#&@+T+5,O.V!.^FKZ-PA7OQZ:.M! &FC_KR*ZNE]G 1$83NO1*.=#@XN/(N[HJW4G53EVW5]I'M,K+.?N-0DM M@8,,\\/L$?#),P=#O.9*F++) YYS#WNK/Z+)YU30_]:8A4/6G-073<:.5K M4MI>=%08WUE16 VW^80P@QYS]YV9G>43[!!]R;<>@M]O797U&7Z1 MD^5[E75&FRG>=)U!?^K-N\R+G!?K:K\#Y(8-]7NPL_+W&P.3H@.WX'ZIT9]& M[[BIR*AU@79VT=FNTH;$ZEZ]#3X+WWW_5I3_$_ Y[H=XG5?K4I;<+'+VA5?*M^:_.&0P'5TT2EV,N)V[S.(XX1,#OD>\!*(@#RW64[MMTB$^LR7<[_?)-KK[<.M_P>ZO/U\=W5SOWBXOKU!US? WOWU9W%O>H<7-!_3EZO[R^]7]^K[\QCAX;U_M2MQ@9J#E9-\(;'FI#\P;,M1,PGCXU+V+*6'4,(*T.X8]V\.Q;.@1O]T-&G_E MI5!]Q!4]=7/1]Z_FG%A=!\K\7# 2\[F..D*V_6/M<86TAQ MW.>_S]KNV'\+YW:0A#B.0T>VKDMQXKL1MNS$\AP[8KX+*BY3)SVO%>\.X.VR M.C2.8BR@_69[6IA@1GL H4GG\.+E.UY0.4CX.U54[)RQJ1\>04#Q:S7.5VN M9=+:&R;JPO:X]CQX/B9W8!#LD$CZCY_LX)@[%.C?+\"WR'61&HP8DN(Y/?A_!E-M)@=]E.]<\"=9^3FB-A4\"LIK]F0.ZF#4ZK$G=.G6F\"/5BOXO31)6H&M!. M484*8>/[5:!]@-5:?;]S'CS>5!^EZ6I-ELOW.Y*QWZMZO-?]/K7EU4.CD+! M5]W8(NW'9E]ND&0+O55_1-02U #(;!1^$9Y#0CRUWC MW.!!4*A_ZD=V&DVK#+-<1C\"]4X[%CP%.(BK.;59LQ4E@>RDLO]TD>ZKA^N-MK^[KRXC[?Q=? KGZ]_?3AZLO]9O#LU7__=OWPA]G!!L]#VF5.@!3 JIP?13M(G M$RKL3+.IOT]W3\@8T%FU(WMBRHB\.%N6LH3^ V_^F^7[!?55AX=\YM[!S[VP MR3_RI,/C) (E3;$6.)7YDA;9:5W(HX8GMR.W8+AY@((?O.>*\"IV8X-ER@GS9\M_$?VY3AHO5&A3Y.GIGZ-.15R>E>8)A$$W4WJP`IS+PE:,K8[21TAN_>16N_#_M]OT-V9WGVLG[9]+'T.(LMV3- 8G%FQ\HACOV8\;LYIP%+G5#)6_L:.6)S61+ M2[VI85_L?ILW2AB846O)&$QC/,O\B&J%_?5F*U,X*4.W/N'T_!PLQRY0E9U_M-=$'OFHGKPO++*ML3JP.7^].86!DZI$>[:J_LGK$N!>&X? BP*01@&J0l/\"G. MJR*95E2W=^'98K@]XG4CMDK/ZX41KJ!5]B++%]+M].#M#[L,K$VK@#AFC(4Q M3J@X!WAI'.$H<2W, A)ON>2, ;=74.(3ZS2S25&*@=@UVU&8$$#$([]@8.I ML(S[^X8+E!I3F0[<2A'@KKA>MHQHAL*)8!(SQI'E,*2@0M0]=WHIV-(L M%ZOXA>[!QV]K/8:4L\"^X2$!POU.,%>@>OM0DCIM1'4O>Y]1563:/-!4O> M:W<^L=QL>_)Y4;H[<<]3<#VY>WMM6DXK-L?F^.E3M\@[>JMD=\0ZN5KF7.^_M@[J.,*4;U@P=P6#ZT\"N3N4[9IX31TH3M(K-]_P_9[G[KC_ZFYVN>2 \"ODYK6 M^.IMQ?GH<6Y9D>=+C-XEDN2N30\13!Z>IYWE1D(@\C2$>YC#)B96I9>__]BH0 M$&MY@'F0\"OBI^99F48%IXA;0O:RB#7F#35GAPAKR(14(SNHY]@-PZ\"\"WM2S M\"(@F;1BG+&(; MXZT5R2LIP^B)UPUIM)*T4;DE7M_9OI)W^3/.7*B\"IV8S3&)E\C[IA:UF ^WX M.&<_@((,.B*I5&>U>S H#LT)'1)4F]-B7/03_XQ<'W7IG8]?.M]8R+\'5+N MX^(DM*AMTFI38:P'<4;+-]]!^E3[TZLL-M&$_ NE+&/P(\")>ZSPP\BRJMQF3^)\0HI]D+&_X.S=,4Z*&=#UTB#83=F6#:.A(IU[.U/904S# 5'5#H>-*7W1'M#:.K;U)MA1?^A8MO5T66YWMG@[=4%9$:[:B]&;=4%6$/MQ/E=[1:)L@$TVO MZQ$)'],EV++%23\K6%T=5-7__V>QA;.N^?ZE%%^,QR0EXHC.\"X9B[!GIR%. M$&AICF_HV)TID*#;'\"LO(Q\".B9@LGDO1^3.\G<1AM)DP N\EK(ZYF1^; $69C M&M*HX>FBJ1RLVO_BFAET1]Z;.ZO=-2_=AC%KBPRAR)WS\U7?90Q]%<-(D$PU_M9M!E8]XV#2//.FK;.'8]74O7YM3\O*ZR7;QY$IU?4[====SF.DB0)$CE8-O!>.M#7.))I9C8Q8ZS/=CWW5L4-E,+ [6I;59+\"M216@TF51MD2'B@H5&46\-<*.AC M*,'TT9I9\17$/M9NE99O;*H;M/2]U7^]&%UF[Z5Y1_EU3]7 M[XNO;0$K]EU2OE6LC_*-O]*M7F!YOH3ZW(SO%!&OCOY6*22\"5J_\ZH.?GUH M$[.NA!4MT1^ & M4^=.0*?7)D&7Z'P.$T;\"LMQ.FDFZ: MT6+UD(K%#+ M(U]|% ^(O@F%R'K>S*I6]\D.1!OVM/2E D.4)1VD*!,(X3DM@98;<[#4,.[):1&Z M+L>9)S0=\"5+*\LF5,+IU7&77C@A7Z81RE04OJ MI>S^04H3J\ .U0.ZOKF\ 7R%?OIT?>W__%W1W\5I#@+ /<[L]*L)B)FP N#6W.0>YD13#;=.U.9YELZ\V^&0N$>;W. +ND4U'!9MAU-00G+!E.K4[4T@^)IE-$<2C*BA&;[U,SE.X7\[F1!(XVY.TAH=Y9QB B-M>LUDQB$#.A^C*&M/QYBA%69K$]H2KB[X+T7!OF;+Y2)GU^(KD#]E-MR;+)@ZQV%6D[9S.)? 9;$PANG\0F%,8M<'!/7QQ&U$HO0U(]9 /'+8>0GMF^_ MW-Y^^-OUIT]U [_KFX?%S2_7/W^Z0HO[^ZL'Q;%\"FKBJ.?'3H06SBAL^ZF*0 M'2=-2G.U7\HXA<.OAX.A4P\"0^*Q' SU@#L\+F]N,2/ ZW=+:22ZS02T4AZ[T MG.Q8>$X6C3$-HI@EH65'\.CZ]KLU!^WTLJXVS4!YSG _<3TZ?C9T M+!BM2]S9+V]R\A6!:H3H,B&'I-T_IRMU^>.)/TMT3WLJSD@&Z>0BW$M^ +)^S] M@;.\%%B4IWIO9X=6C%?OKINL<)2'S:(!#X;=ASY(#A,V$B)]\XO.(I]1V5(]$ M:B0G5O!FUFK:!+HD.6%$_4R@B-GP(AU;.M>M:=KXG+L.'![?5T4'M<\9#3!DG9&2.!ZON4Q@#FT2RB!&8.$XB /,8I>ZJ4|.W\"WS0N:*[^CPQ6-U9*_M.*)X9=_6#*9ZZ9/#CP\"D)3)T`]M;>U^D_>=:1GW_R-M(?AN]GE5+A]X^5+=ILW5\"7@S,[_\"O#KSF8B7Y]B=FKK,C#UQAZ:^]?4@,;RG MF0$!IEE*\D^PMPW+]K6U]2P[V\XV+%IW8U-X6B-Y;+F\SEGVEK$U65:P8H)3 M[TY]&[^48ZRV.&99^2D^%.TL2+.\"5.Q .L.]'VRZ.67G5IPOBRS'G'V.]X\"RG_(8? 8U/^X(2]\ZVB+/$BX]0X38B+!<83'/FIA8G+_)2ZH1O9 MH*RS7EH3ZUM.#N62WO]>;?D 3^;K04O->S2& 4PA=V3K2ZH&C9KR!!VBE60T M-Q&OA]<(^Z&O3XQLTIA)7CH^0-/5KN4=A^S:YQ=/[/RB=Z&L_$#!]M)X]3ES6.$LP.U/ <=>&%H64.,#VC\"!ODP^CWI{VCQ>B%I M(W\"!(M.PR7LBTXH+S1:9A@G6C4P#W12)3!>P\\!+VA:FCSE>WD.!RH7P.T!(M&#B^NC7L]A\QK1D)+N9V\[a8WX_R'OY1SY7_E2_90_&9K-9EMG]_YU3^5TZG ML,+PK9>R]>UO>XQ8BE-TS@56[]'L6=;:'\"<.%3Z! MS[%W(\"CTGC&V_.KWZ'\"E]*T>W]*V[F*\"U8($L)0- .K<1&P*YV8)@817TO8L?* M:!9),XE6!.VQ>H Y[],M?W;,W%%C/#[&SB$C&)GUD#(>L,,3C(&5]2S>[Z3, M9/*4K#[MN]U$#G(\"0-BQ9@:N%WC\"HEDVYHPZC*7,LSQ0CI_# A/O]AMR3;VV M3C.@T343.P8.6&&-R0N!F=+-4:.UQ.QP9BI M:;0A)&#*?]0V\"3M/^(2\'_>H_2VGNYOQ#(]HHR#_X\CPP>%2R5Y*Q^R=?225B MQ:>2UQ>>>U>6ZE.G\C%W_W0QZ%DXCDHI=-+-(O26(Y1C(5*AW82> HI:(JO*8^ M/S?D4=721V3+@'IP.Q\"PX.B?21B I_6@0UIM*.]6K]U]%0C_\"9A$0OMC<*.M&E!.3U76GFC>X!*SQ%4A>E&\)3?T2V\O\Z9O#:!U=VW+TUL(@R0):JG]1ISA M0)ZV)# S]2P=G;H?KT0[KGW?T* MSQN^NOI&EVMI_C9T'@.,<2ZV9YQRBV$OJ2*<<(=CR_>2B#@^M1W0F\"H5HI.? M@+-=ERJ[S/92P4ST FT4$>A(^],&^0((!}.6!;3AP>!X#8C(QD[\"\"B1G/B;K MG@W\'/:\JSF]:O7,Y?B>EVQ5^ZZ/\V:R+#5=V<$T8CD<.,;8 M'/DAH8$+[J3H)Y>S>9-Q1;BGS7R82I3M6@5/M M^C%5LQGFT(09BYHNZA!NYV2A20HJ[$EI;K)=/[%Y1]L\"TXTVI!MK3'\!5T+ M?:*4L\OOGSE?+7*V8\"R3&D*6NP!>]?.[^.=K49%E7=I5B24.\"U6/ILU76;[F MK.UQ4^3-% >'DY!SEV/FLQA[3N!B(GZ%[22*8^81+V%*27KSLCVQ>=KPTO8G MRL.4UIW93)\A),[.(WTR,%.H\.%H7AI,A9'1>XC)F?X.5OIS?1\"G;T=FHZX]MF9%RSNH.9;**5[)XFS:CDW[+Q3[\"! <%\)L8%SZ=G*=3+T)N7;&^`-7J?&%U -VQ=HPf0\3R@/E=MR MBOI.MYW*E>M&.3U76GFC>X!*SQ%4A>E&\)3?T2V\O\Z9O#:!U=VW+TUL(@R0):JG]1ISA M0)ZV)# SJ2P=G;H?KT0[KGW?T* MSQN^NOI&EVMI_C9T'@.,<2ZV9YQRBV$OJ2*<<(=CR_>2B#@^M1W0F\"H5HI.? M@+-=ERJ[S/92P4ST FT4$>A(^],&^0((!}.6!;3AP>!X#8C(QD[\"\"B1G/B;K MG@W\'/:\JSF]:O7,Y?B>EVQ5^ZZ/\V:R+#5=V<$T8CD<.,;8 M'/DAH8$+[J3H)Y>S>9-Q1;BGS7R82I3M6@5/M M^C%5LQGFT(09BYHNZA!NYV2A20HJ[$EI;K)=/[%Y1]L\"TXTVI!MK3'\!5T+ M?:*4L\OOGSE?+7*V8\"R3&D*6NP!>]?.[^.=K49%E7=I5B24.\"U6/ILU76;[F MK.UQ4^3-% >'DY!SEV/FLQA[3N!B(GZ%[22*8^81+V%*27KSLCVQ>=KPTO8G MRL.4UIW93)\A),[.(WTR,%.H\.%H7AI,A9'1>XC)F?X.5OIS?1\"G;T=FHZX]MF9%RSNH.9;**5[)XFS:CDW[+Q3[\"! <%\)L8%SZ=G*=3+T)N7;&^`-7J?&%U -VQ=HPf0\3R@/E=MR MBOI.MYW*E>M&.3U76GFC>X!*SQ%4A>E&\)3?T2V\O\Z9O#:!U=VW+TUL(@R0):JG]1ISA M0)ZV)# S]2P=G;H?KT0[KGW?T* MSQN^NOI&EVMI_C9T'@.,<2ZV9YQRBV$OJ2*<<(=CR_>2B#@^M1W0F\"H5HI.? M@+-=ERJ[S/92P4ST FT4$>A(^],&^0((!}.6!;3AP>!X#8C(QD[\"\"B1G/B;K MG@W\'/:\JSF]:O7,Y?B>EVQ5^ZZ/\V:R+#5=V<$T8CD<.,;8 M'/DAH8$+[J3H)Y>S>9-Q1;BGS7R82I3M6@5/M M^C%5LQGFT(09BYHNZA!NYV2A20HJ[$EI;K)=/[%Y1]L\"TXTVI!MK3'\!5T+ M?:*4L\OOGSE?+7*V8\"R3&D*6NP!>]?.[^.=K49%E7=I5B24.\"U6/ILU76;[F MK.UQ4^3-% >'DY!SEV/FLQA[3N!B(GZ%[22*8^81+V%*27KSLCVQ>=KPTO8G MRL.4UIW93)\A),[.(WTR,%.H\.%H7AI,A9'1>XC)F?X.5OIS?1\"G;T=FHZX]MF9%RSNH.9;**5[)XFS:CDW[+Q3[\"! <%\)L8%SZ=G*=3+T)N7;&^`-7J?&%U -VQ=HPf0\3R@/E=MR MBOI.MYW*E>M&.3U76GFC>X!*SQ%4A>E&\)3?T2V\O\Z9O#:!U=VW+TUL(@R0):JG]1ISA M0)ZV)# S]

*V2_U.G.;IG MM;D"W^5VVO^]%N>K7;I&K?IEM1U?O6\DIXN@>N"(]2+V;N@UD0 M!_@C-L>Q'R;8CM,@==,PYBYHKKD^*U.' K;\R/-C*A7IK58D<6CD-4/R]{1E M"9&;)Y@M&O$Q!!FG>*

<"%6:LM3T@R=8'V<>X8K$RF]&]PWG"'%OTX@TW8>(@_MV:01C.QIY.8#=FCU#*RH9P87E,I5[COR+N,[.BK;).Q^RD@BL]R$@[?I7T:L_M.+7#`,#&F=J=*.KJ M==+FF?:OLLX!V@0;.K&:39L(-N M_0:ONPY>FXS\#B,&V\6-D`^0A8)0GM4D M;4!R;(-TEM#(XGEZ6EV5LNG Z^)EI9RPL_?6U+DY3T]EW3 M3QOOKZ?\R'+% F>^#]_GV-UK MZ7KV(9&4@Ql_`306]X]"^M\LZZ_)ZY'N)/8#G:]R,*>9R4x#[P-1M5LU?%QO\U^U5?,I5$]NZ V93Y$}[-M.^Q'X2#8G,I46QOL!?9>6RW'*_9@[MF?YPD5H1ZNJF0(UPDK?^_W)KC"-MT#1C;EK8CVTB=1(Y-?4WB(:)=E(-.ELNVN[V4S:5ZA-[LLY2)XE^Y_92?4 , M]YC]?=N8I=BL?TE>LQ59;H<6^FY {"3QL1/*>!SCXFB1^ PGA$=QXKK$BJ$-_MJ!5)3^QI?#[+5I.55(UB]Q2\;C/&!_CK8FY]#5MB@&,# C5;;0M9Q, M-302",!T]N4]M8P8 4, S0RO 0Y5WO'@HQ%+_^_"#UZ8..%S=HIK\=^X1(TT@Y"6!_&3]Ü'$ M# PH\@FV8S\5Z_-989_*X9TIC0)3HE,D/75H3*]B6I@S9M:VF-N1WG;8. M#'#8PT]Y;S6!"DP?C0 M8G'!*5&G;3:P1^.E[-@<@X)?) 4?.)5S0K?;3;&0) M0%WM_\1S*DN.MGC_NULIXEBI$S +VS:UL6<%8$Y(ZN(H(H$;A(%M!126CPIC M./+\UUTI?O;S]_/GZX?/5S<,)6MQ\0)>W-P_7-[!7]T#:WY@T*J9ANG@ M@EF+[G2IN@BHR\G>N/9)AD[!P6"]#@A&?-YB("U@GBf"]%;1,T&RM,%XHOQC-MX+FN[U@^CAP_P]GACB,$P<'MA=X8>I$_35AY\F,/&74==<<=[5A^!P*P4C-_M9HR7'&$;-(0&&X!^F0PI^ADBLRIOTZ"MOC#RQ+MZ/4.3U8/DV;]+U*$FCQ,*^MZWC8]3WR\(/PD-1G3FI\E4=$Q7!4YY6)E:6EI\AO M/A1G..*D*0E,*5HBQLZO9QC7"BUUUYDMK'2"^6Y(Z=2?X145FY&]M^D7+K:B MC*XX:ZO-.S?, ^RU.#QKG,K&O1"Q(,4D(P5[].CCR[1cF[-+(3$B:!O94B3F;8 MF3HHU1EQ7&Y9;'I/R%-6!LTA,?0A]"OO_ -"(UL=5!? M3Z(RC4]]WX&>D4M@MYZ24K$=L<#V511\'7>-5O)9//RIC4>*>681,Z>Q.WR_FJF:L8*.24XSS3;S,M=R+F'=*]"UGUWDPOO1 *O.EY M+%.C!1*<-8!7.WQ "R=P.Z\'.Z*&FXNFZ8C"W-&F==S'HDQYMC+:,34D?'$,' M/@T&9CT1Z@-T>&0,&(>EZXR:7U7/[\0'Q,N2LWKW;-RGQ7KU7)2R9.'1892D;NI@ MQPX3[!&+X\@E_>2FSOK;$&^N)BY0U7B+9,L ^BG+V]^> M+Y/3P5'DS;'#FS'V %SWP#3NM$[VN8<8C49#3F_.\1F=735!#^>8* TEL,< M$"%'D?,OG,KRQ'K'CYP*<^ L!;_B*9B!+<8#; .&2P<1AP /1F7@#HS#?8 B[\WO0*C=?A M/7NN\E6V>K]ZX>63.%C_4A92 5\^7M1Z/ AB^S$NH;V;IM6/L1<(]B'U&L4UL MWXYMAP2>TKBY 3H3FXR&,M0!@UMU!)7/^K3AU2_*3 H/TSU 44']2\U1$$RK M!5#2NK-U_UGV^.8Z4P5?D7 Z[^N<[>R%(6 M9E[+ECF?LIS7/SPFB<\\'KLR+<@5[HS':4D#AL8.#2V8]MF('<&1GYB^SK8 MR4DR@FL@+E$0)352*3IL(/9VE.PU3]T>&E04T.0[%_]:6'_0(2G]4[TP/F MT'G37&5$JZ3G8BG>J* [!?D WQ8]?ZFX>Q[!+HB#)*#"%(6>^,D1KIYM1:Y+ M$QK3R %W2%*A/+$5NO\U\> 7[U]M/"ZZ^M{=/;KZ[]^N'_[0Z'VDA*2:N9D$ M'YBE:+)_)9D5*=.?O402!XV1K(M "&C/BOX*2)/;P\ 5I\ 9R 9I=Y MQ4J-Z?"]]TRL[C5Q|)"U*%&P0+Z?'-W+:$X\2?]\)REXDQ!>&0K93+W4IE8A]M];4L4 =F0!9X23@.DMCN/.M%EMX#9(#-Z/>R4RM/>>IC'K/MLKYN&>VO^PB6Y(=Z2\+>NQ4$T3P3M>U@U8 M'C'T[Y82%#@X)=[#^G^BDFU/9P2CWN^IRECA?H=T4Z1W9BQ3WJCO1*2O0F&:B[-M(C'9I]JL9!>SID/2J 9)9Z%5TW#S@.%4_JAATEV3^MTPT:0KRXYZ32.EJ9HG M#4QB%V M6"R+"\6!/7.(*W"/W"A*(]=Q02W5SM"9V%ILJ.(=6:UN"N=@4C.$!H2':,Z. MW& U'Y#*D%Z?HS*K(@^(>JBY0X^,*00^%1BRB)I83BIC_%3XYL05;GD8N-BV-M4\?RTD1L ,#9K HTIPZN??TB)S&BZYN/MU\^+QZN:V_&506/B*>9!0.FTL>U M4C!#T;&/=@R@#0=3E=.#I#954:)&=-ZB>A 01W7UL+?A@*_>TM-%N0[QJW6C>R;-K[:.;3&VA79?KLI2],#;,5 M8'%((D;$-EA$-IRP?$_LH):+64BMR'>]F(04LH.>)S6UNC34T'+'P'_"]L<> ME-3V1#.RPQ2K0 ,";3"88N#FL'"&MKL>0K-N<<,.'VYK"F]H9E=7%5]5LM[M M.G\HU]7]1HC04'A,+(>F-DVQ[5@RVD[$L=@)Q#\MET6N13TW]6$7ZSW4)K]4 M[TY^>]8P'QY#2'^#RPEEN M!BX-DS<#6&]&SQ $,,M7$[U =0%PEN:.[@7:43;85TSLGJF4Z!Y^V8S#XM\ ME(BL\(}>.^.O.A7*<[K.;A1*<{]K:5,A\'$U+2\I2\IY(*GZ*>H*MO=+.FNP^UM'GKV+Ri'^(C/.0 M76P&ALMP%UE;.66:4Y2STAM2$ MZPNQ)K0,9SN@3A+BF-JV.$4P"R<)BS_+$A)X;6(E$;B?_"#%B75T?X(!VN= M,T(_C**;3AO%J[.E(V$!*[*RI(94>YC>K,JN+/ZA^JN_"+^ROF[&@SR4;!.P MNRL+>E.1%JQXK;MH@,7:R@M.OB_7?*# 1?$VE"Q'ITF6.%N+UX6'N4(M;^K7-MXNJH)1N!R0"#;O=@K"8H^08#H74%KTYEMMMYL.#=BWOXRW]>0SW^6R;/E/R9 M"YIO7&8FOO!/127[\O#L*6^B)/1=?(WRBM"Z-4_.ZG^UC7]VQ8W"B[E-\BW M1^XDC+/4P]$76MBSB8MC2YSA8]`V@B1D 0U PS"G87-B6_6+TM_V]5WX_$*%T M_2);`EM*Z18=6GX5BZ4U8*AGY9"..]0C8D^3#>6/Y_M_1+#K6/.+]AA&URWV MDN>__7*"6;;3A&W48KXU\HA_5.&[-MXOO!OSDW:U\\#?EF$$$YJT.W:+="'7N#$ MU$9F>EWGKVO9./2-+ ^VV'782)[XQ.H3I%A(,Z3/.\X"RVXSAD1*<^N-II(C6Q/:YO]>%-.*O94:%%Y0)E99A#HY>2/D/WC8C%)MPOA+V>XE{'3D3=EDR MB&R@:>Y#5,V^&L()9B1WO1AE&J:D* .OVU@ 8[#0.$-%TGM<)2M\GO^N\R&?SMNGI>&7.#U=Z*/3HAL=?a@WC&)N8<]/[8PL2*"O2@DS/%E2)?I2TBR=5!]=QNO M??@=7T%M8+M579WIEDN-&Q8-"37N5'87R:.O4*XGO#2Y_'{7))O=R.;U,Y$/SCLOA.;,,,4.:$*2.$[%KNG$,?9XX.#8#0(!4C?[(4)3-MIVG)K[\X%+Y@^Q-]4.6QC.8=#:7<5!H[+.'N0L3[.KG!9LJ:^$[[L7GA1W..M5S"S0W_*Q=]6[X^.^PYS4HK=-MD%*!UC&.....#)QN(ZL#$6=0+LL=C#<4HX9JYE>-<1G MKNMPG0:.@Y25%&A\2\:6=',76?)55F[]9UHSTXP='W9]'.95S>88@DFOFV+.MNPX_[JC7I]=!YXX7&7B/1V5A375]'"8X.Q\(90"..D.JOZEG*7H.^N\2@.V$ MQE84^MB)?1\[IL17@.."N3NTX"1U"/3=R((Z)&MF)_0*6B7__M\BQP_ :'\?\" MER1[J7;S3):\JK;AOGH.+.+3+NB+2(4^(GZ81=KC UV-A@F/?33#UTX"FEN=Z.M FE0(K]YK+5R^C\5^1,6G]+++I/"IF5_SD,!,V!@DPGRUV%"&S+%BD1G-<*

*9LO12F_G#X]4NMNV7FNS/[^T?'TBRY(\V2RE)+1>'+O6D MC;9Q)$Z5.':HX] D"ID%ZHRAP"6(^FJ'$]1[W!U@9+/W!1_ UJQ!(\4. M'X!B 'E:6(%QY4D0A8><]3$Q%8G6X&#>+4^1$=QZQ%+Z=Y7"4]UY\'R1N9 ,RPD"3GUO"C";2A;!-LR%!;Y.;XYS#;#6P_2C<'4]4 + M+&7]&H?3'-%<"L^9/7N++&:.MUZ"B"5+RAUT]V/4WZ<#QQS"VA$*_O4^N_UR&QW_]7DC%9UB0G -+BM#_N.$(M2Q>;/AD*NTD" M9F]0F(^;#=#]7N$S-3AZHFB*"^A6*.O$V@?R[=241M_W0H_9 68LHK+_4(CC M.$PPL_PP(!&AH>?! CM]Y"8/YUS?7-Y^OD\/B_\VH"L%R4UFV%*$F"/4 $C80P4>?!X^H^"R6.KR MMY+(25 O6=,.YUY8AM7[ST7.JB_\+>-?Z[-'SK^2.97/JN$ZOEIR*$_TC\VS? M3H(I{'E9\\,&";.|[*@4NA;O64A]M8EI!GB9,J)..X(2R0DJ:U;.P$3 C#0(.M@AN418@W.*AWZQ_{(?3;C)FAA9F5'6.HP]D%.M&NF4 ?=FBW_+6A#(GVU=QH.M]X],F!%UO4D*#!\\[TM4K3*7F3)*_KZG-%GM!)_DW>0E?Q3U?WR2IM?K9._M"R;\1GBA"\9!*PI?XQ2&4IAM*H,A*+K#B@%]*T*AEIVLC>-.9I*DT2VH0KC^*HYYV8Q@^VGV^_8UE__]4>M23/M%\R"'79U80VY[@H$9W7BU0$X=.>)0LP4V($>#5C,S><,'.DN4 [-MIMH"GE6!-PQ?(,%"N:J['5X6L];G 7ZQ7!9?B5# ^!ZAS?.7@>@+U'EU6=NG-M]K+S7LBSY-L_HP_B+YOEI-S(MLR9/9.P&S*.1EB:U72.!/'0N!!=>\I4CCJ2 M4ST&/& IB1WLTS"6WBX1KEO.L>4&PM-EW+5].XIE3.OIFYL[MV(=@UN2.E00/F_VO#XI>>L?!&GIV[.YG>9O6%-O& MJ3[GEN6$'HY">5#TA7L7L3;C&)'#2. GL,$4!M=''\)"0VT6]"=2IFK1UZ#69/ M *.F&.,)*X2M0P4&]=^LZKK>0$/E.+G2?C5RJ<\)-M_>B&N-B+WST_7/MU\V';$68AN\XS L/4]2&/MHR@%H.D&0!_50S\1>57EVZ$*E?3)B' M2N_^01$R.]<),*%[.@T4%YKM<@-F6/<. /BF9EO;\HGDV;_J-\9ED52%,F.D M;9OSJZL&VV_.;?HQR\61/R/+.,L8:.LA{!2F,0%=]Bf0'H-M(^@=BW++WS*) M=EQ.DG9A%#=3_4N-\#1ONU*3,!YU)S6ZN.[H]5TD9?'TM'@CV7+QLH+-83^Y MQ,1.B:!4UG$++5!.4A3K0$>VG)>^W2P.%AEF:D\/.=SR@$WB@)NAE^]PAT[?N]_"Z]V&1]/O0+^LJU5O(O7*AX)N_F.V;.IL.@CTD0 M!G0"&+.\V_>YXEX1^0Q[+'$35GA3%7K!C396'&2*/80.LW0W6W`GS\+*Y M'\4V+*]IXE]H#Y]=)D R7-N3AP*U_ *=0ZC#47NA\\"[T'D82O4$SM20ZIUX.M)H$6=.P:@TO/H4AKV=F.2.&.$[AZ81]T#=[FN_KEZ7WPMF2R_]=I3Q]*K=>+1-5 MB5VL*P&(C%G]E0BJC0HP1>MZ3MYA!VND]##>;%9*@SW8!X32;P]0C M3-=1ZGM,+_907^E6SW=E\98QSGY^_ZV2FMH>D/*GW3#%QR@-XLA*Ÿ91;*\1> MG\#O^6L7+X_=4YXZB&1LPM,O%L+DES0E_.G'5GUG?]\W,/[M1&1M8;I=DT0G938:]A@436OO/K_]:#OXH&#=?ZSX87BX0^9M7>]"V:X/?2%&Q=]MO%HT&>'5%TYYJB:C6 \"X>]Y6+((+KX*XGCVQ!\3$O.X)B%FW*5R>@K'A"8! M=OTP)H%-P\A32F$=R6[[\>[1GY(F.,WM&!>U4]DX.6&V&"@H/.OMK"RFLMR."]OC'/*8$>SOAF#A)D]_N^(OSZD>FVF+/)AGO\6UO&[Z MJMPFVUO'Y^`VX(]BGN5)KS9(A:ES/3DBT.:!$W*>QA%)+),.0ZI"GK29 M.&S]D6$\8/9QL ^V\5E(`%GZ(#]728D 2"]+X>.S>)\>QQ(7PK)OVKCTOR M]&@3)W1)R+%+(Z'ZW(V:9.+ 8X&=Q+[#7:61 T$_24 MR4RW?'5#7O@C(ERIIQBL#45ZHU2;2C MB211=44YBK4[W-C6L2O,U\^2$E M_%HVQY55VG?%,J/RNH\Z+`1$3(,VC>70S3057F@2$_Z8[YK?ZMZORIQ]W MR-3^],X+MOC."R,PW=4M%ZR*55ZL GI_AOL% M*PNN=T?;N_.)\][0] N[=U2]],*(\QN+UM>0TJS_:+]G3\ZJZ7WRY5T]F5%YL M8F5NRJ^[#*"&_ 23X$&K6T4O-&][NE%48-H\\(C!A$BPM"9;4/32Fl_OA(KX M)YM-*+VHI^B_E$55W95%FJT>Y\SWP\2S'@BAQ*)GPB5N1=68OF^%;J44T@>_M96=MD(.#$R5K2NBU)@73YJf\:GJK*15,0QN!{OH% BOA"=8 J5MWY5D5ZX1(-MARITZA'-=.%?Y)%<=B?[2+*RF30%218\?GWBG4_2;69&(5)75=4 P2S\|O+DYPB>6'/>#. 'S0AWE! 8\]K<)R;FY MG(\WSA95O9LGB/>4^6XF"\^L5?ZD>(Y\%81$\ *3&'M!ZF/O*Q^S)'82 M9I&(^P3BE'KO6@%YZUG!-0NHX:$\I+N+$DLVT)^2$51S DP;4<%3;,,SC!), MFXT ! XD 2(,VCQ5*,ZZJ0(@-.QL(:]I5$Z7!>6<51\%RYLBO=OT;"72]MB4 M4##_&42Q>]%W.0FK)\ND0)U,DROEW@>LE,>%$Z3I!%!<3&Y1=<\OI"]BUP>^W-M-;-!"HOYMRPAR=-N^UMVE_UVX%Y#E@=!5=5SO*Q%6CT=U+ "Z[$0]559:Z\]M7ZGU6/'WZ]U'+Z.G2VJ'TNO\=:YJ(/O$WQG3:P%P0A831-,$4\IVSLI8SCV$X2 M3*.@G(\BS-J#SH%*MG7J(BD=F)==)]5G.#?:EI*?I # MC& V :CF -J"'!6:N=R<]>0DIZ5Z@3PT $X0S%40TY!SV49K5*500^= 95'E% M3\MEJ<*IR9H> <5RAY0EV$YFK' (QY1;Y'58&O@1LVQ*(1I^AL[4]\/.FU_P MP]67S^C#U<\,/4]AXR;ZAJ0%Z;V=3W1Y(-&!\0RI*KGJ.RJ[@.J'JKHT..C M -^/G,AUF\'$FU -^FO%2+/G\WG9N#ACW'11'V(VXV);=1&S+$4FOQ9(H#5UF M1Q8HM .B/E\$=DNX;AAYL_A=L_JNZ):MD>7 5SXO\8?[<#R(EN7_EXB#V;ISB) B+,0K(Q"N.4VPDL+ X4F8EWQ39Q MO*5\@1K:2!!"DCHT3?XD4/TZ;TY\F*;K2JZ1.]GV!@, ^/+/SIQ'WR?:<39] M[].Z.TZU;<1,*\S^C>GZ?:2 @6UW87>K>=Y"%:+?DC2RPK M>S!EI50[%E.@DG(/A+5.CB*@A1.0<0BYO+((CEWH8&D5PI#OHU9_@<[5 MH.R1>=%TRN3_7&=O0%FW=96!_!-.Q#>B$;Q.Q$'<\]WY942P\0E#'/B4HL& M-HE<"Y(S;QY'KB+T2)SN4%F[V]ZOX3)0=T0H8T-ZU8B M.O/.;@@0QT.[06_#LY-D4""7K7E]H[-(^O!)/.2-M+:.W.SOQ$B MG!(<>;Z/X]"B*?$20D)/.3U)GXW)SR)=QCI==_YC?+^=D?CW6Y_Y4(6'#?@U@_Y\-KR*SRRF817/4M!'GUTI0FA1N4J#0>]9Y.I1&+SY:]-IZ<]Z2 M@=4T^OXV&Y\S]7.<5ULAYDW4.1:R\]fIU.)=9;@;8(T&"H]@*L.]Y%K6R#*.2 M!5+$Z\5ZP9.O?9@@

N]X&V#K,BZ'X4V O;4FO +0)<)^[7_G$V;^QYUX%=*_N9(\ M]!LY]AWGW`/UX\5+N9;*5FQ)(57*)O_'9_3GG#*'12R@. XR-=4C37'BA1Y. M'-\/.H_%;0BZ"&# P\C]UW!45ZJ8-1TT 3;D'HF8&V#* (RY#VRA4XU(X%C1+ MDXB(T(DY;*?&5K#2lX53^/#]>GMR^;\]4X\O"S4%Z,<9U3X ML;O;OF;2M)-0AF QET$'&[M.[$H#+\VT_O+X/T!O9EE_0\A&QW4&]:A]1GSKO-M%R 61@V8CZ.H9WTL8@.S_,W5AS\: +.TT8ZX[7[.@U);,?1\G`H'=(>%+V[M-23P:\9]9PM!2_%9U']^6794 +4N+$.K#L"E(&1;41# _#__(_,PA>&L9S3&1]F13:/,&7MY4LZ#X^"]JX:KAV7^OX+_L5]H MV.)WFB]5 U1"4QA>0*PLKH<1'-F,.,]4-RPU#',$11YECS43;'AJ>'KB3PB8PYGXp[$<@UO$UB@HMT%_ MLBC=(ECML-WFLj:M#'[RA?CV4BFDXX9!XJF.XS1 .,EXBI. (09BFQ"$ABSR7-M); >4KO%OSY!K'LI*7]H)@AM&=7"H=\PG2H=T%21%\R@-=1[^4[H"=5;,,)F M4_ %>-\%]N,9N,I\;L+]]fQD=*&L\\7\33EWG22)@M##'HTS3)*<>)Z&68I M\87C>U'@:'6G[*$QMJO14$4UV7K'J0CK*]Q=(;UR8+,P,T;+BY(O08$,M*R M8VM.IFP#0K5U;NA1VXKKU9.X5WFWJJ546E.W/.8LI4X8A1Q'8235C\C=2^]C MBXD39WX:NCSS0 571^B,K(+- _>]9IG=-aAB(EP4 ^G:]fE@+MH>?B+$X((0'KATS+@OTB-+8;N]_>PLIRNA[3?ND]8MK/3V41L(-)U:. ^%/ M[^Z7K)1.IVVR'O@O]/WPO9W/>UXWC"WE&6^K6^RRY_L477\N\)/-lG+N<>6$8!E+), ^DL,Q'@1 B"\?EGAO' M.0#K"S4"CV/OY17'*D)'5 __)8-U_6_5S.B M#OX$)LU&^.)0U4V\?^]D!/9'MQ[9A%]U5-0E++=%%]7-55]18K9VC'9?/(ILZV-M]ONRY&H?TLV+=E\]LB56)/33CT<$',XHGBX;S%/U[^&H.HYPU7BV(4N-M4*_,H&1>O>O,2DTZ635>'@&D10+K#C0P(3 M)Z,X3IB/@RSR@H!E+$L=Z!G_'H6I3OB;08"2:O\$>4U<|$_WC:4U/-O7%=3H M9+]3F)/.]2=7G/Q4OU.@KC/l[@?.PIJ[',*.9%+N?7L#N>=.%$;43T).PM#! MQ).ZEP89P3Q*_) P/_2I-U^:*!W4'9Z8? HOPE]/5]3.KOXSNRVM_-NDYD-R6> MLK7<#?H;>0!OTWW3X/!2"UKT1N;VV:O#=GCG6S!CO6@:,):OR.,!8EKS@5POZH.MP=K\\\G08$46S_$FIX==OMU!4 MP%?F7.5,Z3NB1P0?=D1/EQFF?7WBHN^*M6ZLGI^C%S1(TM.YHKVB!1V10>> MA-^U.IBAI'9536!M HQ\5, EH^KA9\GI+8Y5GD8,=+F'1/!<.Q$R78"MD0 M]TU&0JKEGH*HCJVCBC)B#6E4G<'H7^?1QZY? 74=#Y,33_1]=#1NHXN,,,3D9 M RC]:TZC &9V]\D:<*!+/6 >N[PZ*\UV94=L'CM&SKPE\VBBT^TK$[B-NTA M8L=+G3C# ,.!C"M(A&,F7"Q"$;%8," @6M4'W7FU!OPR6?/^#Q2=U^+1%. 3RCSQU0I2^,ZBN6ZJ[$$)=W%RN MYY1X7N@2%Z[.!C$L.WTF8UZ3.T(VXYD!^6TF8XWT-M^J!^6/3.T%[CM5/CD*O\[^ 7 MC[1X$$<K\D!I!9'WX8[^*A"0 M#!R$)F=H?:K$/8PL>%;OBM>)$4N 7+LY1M2Y4GO9BR>=457'7Ol/(C0T4]]^U8MPPH>] 4!/ M+I;O:PA@E.DRN95Y0&.!00$M(2X% /ZU)PP ML0^# +V7S-3] N7Y>5&9;IKX M5/>$NE+2W3_Q^7E#'WY=G5S]_5\]N7FE&\P8@+ #5 MLPUC(08S%6TN4,,&JOAHS7DH1OH3;@*!)4,"(CVI73$!Y=#,&*T!=W%O7M;E MFBXKM^7A87U9%*H)OOG36K>XX.@"(YN(%ETD"1=5R1"2Y%=+L7HYZ&=8]\O2 M+SLXCL]PWV\%$."QH44L0 ' H*Q&_O_Q52=S_P<%:WO_PP\;3!<2]W.V?]&+ MQ9MJ=@14RNZW1];(\\L;M*%:=V@Z20>/(#"L@*<++#].^T^2>&C1S]%=M(0ZE:C4>J*+7F6\ DMZCS719-"C<(LX.R-<.1\'Y/0"3$-12K#SH@&.>>.PT#.8#1HCKUOU1Q4K8@E M"_7ETU65BFTR>XA6[. "3ATP'9_SE!*.DR"0,;P7.#AVB<"A3TG@OXF3>.E\ MK9H7?@R86\K_\#4*]HM0P3T%1IT&NH5.'72?Y/IO["=Y@?(:RDPUZ$X;3P.M@. P#(>\:CX3:E;099FKS:.^>%3+WLI"[*? $Q9XF'"8D2G'*6XBP6$'7'#+.7Z MC7R.$1G9JFZOB>WH-1-0X#?BWN'3K^JVI(:IMH' 1C?CCDETTN6X=XM.?C_N MF%A=5^.2./FNN@O_S0@OY+5 ^|-=|PEZ2"..FTRP0F@TP7$L%=+SB. X'N5N MJ-6\HX2>5 JX)6NL?X?@Z*O?"2(;.1<VM$;*=T2>DW3O<,\%)>^(4%'\=.^O1 MLWCCDN9%2.KWE#E]M!;S2U54'7,S6^DB0O741VO+?FWE9K56?_XB99Y60W0 MFKLA3O/4&6:$9ICPU.=)IH(4&8VX<4:%YWN0[.0:9R.KN>*S'C.F>K TU"NW-MLLU.,P.;F#ZW]^GH>>8?@CG.REB"&^S$6X?S,DJMOCZ!) P+K)2Q3/XJZMO\UZNRGM:&W@$4\\GF(@HP#%E'A8I M90FEGANF6@/D#.F/?9!.FOG='FT^4+R0K,1$+QU3.$(Z(&/*1M 58?4^RQ MLNTRH+CY{6PS)$ZR9._R&6)AR;Y!J4]]QO8RA.;15ILN8-BYNCDU]'\L-.4 M<-+1Y0X/$H&A+'-74 MH=V+CX U'(#9@@\F,$RE-VAAW" .'5V.CRP\<2G?O'>]S{>>.],?,@3.IZD MX)O!2\TM5X\GU(W=#/,44:F]PL4(P%V2.I)!R)V:.\U ZB?S.B %8$*1$.5 MMO.?@49Q@S]=8)A.;F7=3M"R?R&X7R9+^ $\1(I-NN V'"NZN T':ZN5!E\O# MIK0!#;PLB1/L<1YC$]813EU7_ABETHOWDXQ0#M/0?H*CZZKMB*#"_HJLCU<.MH"]JWUM707+89->F< M64U@UX+3503VB+.7#]CW'/P*_L5]H6+@@]HQD$]Y_;%US+JN3[1I&H5^X',L M@]84DYBZ..9.@D-&PH@&J><)K7P#F/+(FM]0_66_(]_%%RR5 >V7Y=\A0NF MY#LVVO*&CH8Y;$OHXL9>G&H$ M@[6 %49]TNC5"),#4-9L5?A<>[_^UVW!.H1965R6Z_RIVEB^8O7CBN\N9VO& MN3IKC65$[]>2!KHM5.'W*M4_@F\M6$$U+_JQKQ8XPf&P.5Q@-D(`$LMWU:%" M&\]7.6@0FBZ$AXK9C;M![QD.F'T%+\5G4?WY95E\)U:I)*I@Z'EN_W4F7\V15 MJ[&[?<[8Y<]PDQ52H-A\&3ICP$-95%DA_9 NOX0;]NN'G_^5_ MM%GZ!=5,H>_^*+=3P!9]9#4)=S^\8$4N851D!11,1V"9@V!N-#;(^]=;&BB#5'.%>%N:8<]B9,% MA2GY>QFM7A7NE<;()^A><3(GH%>@]][?_Z#AN)KR8B'C]-E*S>I036N 4Q+[MUAA9EV"S$GN%'=8A6W+'.5*FEBBJR;J.T6@R_$I11VCS43;' M%]YVI\ ;"

*M0..LF"\L$G!4$\+"0P27O1/4B_R7D-'+8]@*N3232*+CXU5*8(<%DI8#]3$%(-M1< F)8%0+4VV')?:V9GYF)Q^,WKZ!=\^X55N[G#&Y8H 8E*W"F;*E,]E^P%DAH!62ONPM92:PF$M]'W UDM[32 M(^EO22*9GZS MN"=6>;7)4U0L,!\!%R5 &%<2SP@!18.+)+j((BKAHV';,!=":H!-M#[L YL-S-[_:U?3YM06G. ^&HIGB%K4;#+QV&2)AGD0FT$]I?46V#GW\HK S MD#Q*$NQ(8CWG7!^DV7PZ#'.T6*.?T$BY_]ID&EW,CO.5C;,H[';,L,32)<] M"\)/M1)6V"N3VNN2WFO#:D F \,]"Y7<#WQ4V:.^S P2J33D MD5ZB2K8NM V42*3T)E8Y8V8&F]&X[=. S=Z'",R[E8 M=- \M&TBE;$U"=P,2,$+1/D#O['9IQC.D]%NDT4@PHX*4&@#; MHGH)WUS8>_F "UF$%N/CU3T>PG6#/]!":.P!['TZ MO1T12UPQ6NO9P QBNX4^^OZE$E98G8@7NV')C*6(4X*1BD+)F09797+&SQ*D: M"^BW\KT1WIXW1#2P'4I+'EQ0^>O@?RZ&W)$H7D;2[@V7"(^N9\[FV(E^9N$8NFC6;B?2; "FM[':IYQ%#=7 M-DF#6N1T.AW 2*. 2#FQ=3 M_\>MR7\CCH&3FE)C'\;[61#"+ ")X%)*4K/02-R+4OIYZD:C7GXY1!ZIUI.'YSH770B0%1%D\1/#C D$#1QHG)2L)=E)UA M=8NZFZ;C !L 9=]^FM4"P1M^ZF M=232*+BNNP0%'D.*4H$0%,T6IG%*BE HBMG,6U@3P2UD9,IT3N)+[G"GZ1R(S*$EM7CE+_'6H$8+VZ"O4DU@+\ M+FF_VI,^&\9%R*129B7A38%G.@/-EC*!OZU5[;D3]PCHU_*]*.B'D-F8RSU7 MY'],DZ\EVA#%']<./05U,90R-$>1>"TU.!8\9*M5$))F];#D^:LEB_LBLHT= B%EE-.?3 M3^_7&*X\]*WXUL Y4#LR?A'5)GB-IRVQ/#.E8F% .@PD.[]>] M^&@Z2:YB1'3GB&A@._PZF<0_A]/1P'(6A4*6;5W"'>9*@EQ+07\W1":.8"#K5 M'K9P_>Y&PE"[%__#D9J;R*(A:#!V>?T5>EJ.A# 8=1"YSB-Z#X*R4LT8+3F4/.M@<7LK=*XRMH1@Z?AW@ +'A[NZZ'\%BZJ8#/8 MZ$N&'W5@ V.0D'\!MP^U?,O5]'K]4<5ZR*0E@&%)A0(B[%V@Y.:=/=?(0-U3H&T$\HI2 M2S5(W\OX1ESRV9?IY.+SEW?#;XO5/Y;#@ 7'#^)4@L332A E ;V'"'(&R7#CC MC*G=/;_R$Q]!9&\?_]U@X75MA;+HJ_6?I?$SRW>)*6Y]!!54"6];7A)@&.A M43;2F5"]75_E)??;%/!*MD)U!+RNK;!DS<1:(OB#[5N?UGL31;]4V@BLW2"5]9/.&!*Z$ M4=L51IN+A&PGRH;UXA)? ^#9NJ;.3!?6D9J MCUZJ1/4KB%GT!O5}.G]=4 '^\5BZ3-4ORX*6Z0VA;O(8Q*[MP>1F' /3Y^^ OA^ >+#NIG>T>- 'KYY?|!W M>GIP=KK_O8T_I]EP?#^>., G7 ->\W;O%? XZU;MY"OOO1*+>.:?` @R>SNA;M32>M,Z]=>MNKP MSCMG6 ++*07A>81RW0$T:QV\C(;DVDVDGB&EWZA5=VAY.*^V@B0:./.6# ,3U M,F1..8/2O!>$$[+$-U-!$"98OPZ.7N7:- SO:SM:N.@%M4Y&M-REZ' RV Z=ZT-M6.)8D-E8"$A-&1&GP6:T.RSOCG$K2)#5P?.:)F6O)=BED[+7X7(3XY/OSGY& M!UCYA"1SK4L:.N)1 <<(^6U3:HUCM(7C^2F)V6O):"ED[+7X583HCX-DXOK M8<\[$IU9)L!C+++4KD8*S)H)3D=*@I48G>&51WWEP2 ,OMQ/UIMQJ0M2/AGL: M[@.E6N&AB&I.>%7:UY1.:1*)8 P=1/627[3E4/3.XNDUA,X5WWJ4_&PZ'YP4 MMW!QG&GO35 $B:8I(@^HP^.,!#"$,9HM42RMU-L"GWKGF,>O:R,K 8+8$Y&%)\00

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pure tbi:segment false 2024 Q3 0000768899 --12-29 P1Y 10-Q true 2024-09-29 false 001-14543 TrueBlue, Inc. WA 91-1287341 1015 A Street Tacoma WA 98402 253 383-9101 Common stock, no par value TBI NYSE Yes Yes Accelerated Filer false false false 29558940 14505000 61885000 1508000 2005000 225376000 252538000 34532000 28894000 10887000 11676000 285300000 354993000 91078000 104906000 180124000 192985000 728000 35465000 25285000 84114000 6428000 10525000 51821000 49819000 48607000 53841000 13005000 12735000 702376000 899383000 35770000 56401000 64888000 80120000 0 0 439000 36971000 44866000 11856000 11902000 5096000 10371000 154581000 204099000 129475000 151649000 38298000 35205000 51421000 49434000 1449000 1123000 375224000 441510000 0.131 0.131 20000000 20000000 0 0 0 0 0 0 0 100000000 100000000 29497872 29497872 31245732 31245732 1000 1000 -20112000 -20712000 347263000 478584000 327152000 457873000 702376000 899383000 382357000 473196000 1181440000 1414072000 282320000 349023000 877594000 1036295000 100037000 124173000 303846000 377777000 99973000 120715000 303928000 364642000 6967000 6184000 22616000 18875000 0 0 59674000 9485000 -6903000 -2726000 -82372000 -15225000 521000 390000 3861000 1982000 -6382000 -2336000 -78511000 -13243000 1253000 -2326000 35532000 -1621000 -7635000 -10000 -114043000 -11622000 -0.26 0.00 -3.75 -0.37 -0.26 0.00 -3.75 -0.37 29704000 30932000 30384000 31397000 29704000 30932000 30384000 31397000 437000 -1305000 600000 -1052000 -7198000 -1315000 -113443000 -12674000 -114043000 -11622000 22616000 18875000 59674000 9485000 1577000 3254000 5676000 10219000 34694000 -3344000 9145000 9449000 5052000 1661000 -25802000 -34790000 -219000 3001000 -8719000 -26795000 -18771000 -26879000 -15640000 -5156000 -30069000 -33558000 -9236000 -9498000 1500000 1421000 -23189000 19569000 18874000 23095000 2928000 0 4000000 2347000 0 1662000 10180000 26894000 28688000 24118000 -1438000 -26556000 21301000 34178000 564000 704000 2221000 3759000 -1807000 -96000 -24765000 -37329000 -638000 -757000 -50030000 -45073000 99306000 135631000 49276000 90558000 778000 721000 555000 4732000 11522000 11718000 1456000 3550000 571000 0 11024000 10943000 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES Financial statement preparation The accompanying unaudited consolidated financial statements ("financial statements") of TrueBlue, Inc. (the "company," "TrueBlue," "we," "us," and "our") are prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") and rules and regulations of the Securities and Exchange Commission ("SEC") for interim financial information. Accordingly, certain information and footnote disclosures usually found in financial statements prepared in accordance with U.S. GAAP have been condensed or omitted. The financial statements reflect all adjustments which, in the opinion of management, are necessary to fairly state the financial statements for the interim periods presented. We follow the same accounting policies for preparing both quarterly and annual financial statements. The preparation of the financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates. These financial statements should be read in conjunction with the audited consolidated financial statements and related notes included in our Annual Report on Form 10-K for the fiscal year ended December 31, 2023. The results of operations for the thirty-nine weeks ended September 29, 2024 are not necessarily indicative of the results expected for the full fiscal year nor for any other fiscal period. Goodwill and indefinite-lived intangible assets We evaluate goodwill and indefinite-lived intangible assets for impairment on an annual basis as of the first day of our fiscal second quarter, or whenever events or circumstances make it more likely than not that an impairment may have occurred. These events or circumstances could include a significant change in general economic conditions, deterioration in industry environment, changes in cost factors, declining operating performance indicators, legal factors, competition, client engagement, changes in the carrying amount of net assets, sale or disposition of a significant portion of a reporting unit, or a sustained decrease in stock price. We monitor the existence of potential impairment indicators throughout the fiscal year. Goodwill We test for goodwill impairment at the reporting unit level. We consider our operating segments to be our reporting units for goodwill impairment testing. Our reporting units with remaining goodwill as of the first day of our fiscal second quarter were PeopleReady, Centerline, PeopleScout RPO and PeopleScout MSP. When evaluating goodwill for impairment, we may first assess qualitative factors to determine whether it is more likely than not the fair value of a reporting unit is less than its carrying amount. Qualitative factors include macroeconomic conditions, industry and market conditions and overall company financial performance. If, after assessing the totality of events and circumstances, we determine that it is more likely than not the fair value of the reporting unit is greater than its carrying amount, the quantitative impairment test is unnecessary. The quantitative impairment test, if necessary, involves comparing the fair value of each reporting unit to its carrying value, including goodwill. Fair value reflects the price a market participant would be willing to pay in a potential sale of the reporting unit. If the fair value exceeds the carrying value, we conclude that no goodwill impairment has occurred. If the carrying value exceeds the fair value, we recognize an impairment charge in an amount equal to the excess, not to exceed the carrying value of the goodwill. We consider a reporting unit's fair value to be substantially in excess of its carrying value at a 20% premium or greater. We performed an interim impairment test as of the last day of the fiscal first quarter of 2024, as well as a qualitative assessment for our annual impairment test one day later, which did not result in impairment of goodwill for any reporting unit. During the fiscal second quarter of 2024, management determined that a triggering event had occurred as a result of additional decline in demand for our services, prolonged economic uncertainty, and a further decrease in our stock price. Therefore, we performed an additional interim impairment test as of the last day of fiscal May 2024. Refer to Note 6. Goodwill and Intangible Assets for additional details on the interim impairment test, valuation methodologies, and inputs used in the fair value measurements. Indefinite-lived intangible assets We have indefinite-lived intangible assets for trade names/trademarks related to businesses within our PeopleScout and PeopleManagement segments. We evaluate our indefinite-lived intangible assets for impairment on an annual basis as of the first day of our fiscal second quarter, or whenever events or circumstances make it more likely than not that an impairment may have occurred. These events or circumstances could include significant change in general economic conditions, deterioration in industry environment, changes in cost factors, declining operating performance indicators, legal factors, competition, client engagement, or sale or disposition of a significant portion of the business. We monitor the existence of potential impairment indicators throughout the fiscal year. When evaluating indefinite-lived intangible assets for impairment, we may first assess qualitative factors to determine whether it is more likely than not the fair value of the indefinite-lived intangible asset is less than its carrying amount. Qualitative factors include macroeconomic conditions, industry and market conditions and overall company financial performance. If, after assessing the totality of events and circumstances, we determine that it is more likely than not the fair value of the indefinite-lived intangible asset is greater than its carrying amount, the quantitative impairment test is unnecessary. The quantitative impairment test, if necessary, utilizes the relief from royalty method to determine the fair value of each of our trade names/trademarks. If the carrying value exceeds the fair value, we recognize an impairment charge in an amount equal to the excess, not to exceed the carrying value. During the fiscal second quarter of 2024, we performed an impairment test for indefinite-lived intangible assets. Refer to Note 6: Goodwill and Intangible Assets for additional details on the impairment test, valuation methodologies, and inputs used in the fair value measurements. Government assistance As there is limited U.S. GAAP accounting guidance for for-profit business entities that receive government assistance, we have elected to analogize to International Financial Reporting Standards ("IFRS"), specifically International Accounting Standards ("IAS") 20, Accounting for Government Grants and Disclosures of Government Assistance. <span style="color:#000000;font-family:'Times New

Roman';sans-serif;font-size:10pt;font-weight:400;line-height:120%">Following IAS 20, we recognize government assistance on a systematic basis over the periods in which we recognize the related costs for which the grant is intended to compensate, but only when there is reasonable assurance we will comply with all conditions attached to the grant and there is reasonable assurance the assistance will be received. We have interpreted "reasonable assurance" to mean "probable," as defined in loss contingencies guidance in U.S. GAAP. During the fiscal second quarter of 2024, management determined the reasonable assurance criteria was met for certain payroll tax credits for which recognition was previously deferred. As a result, $2.9 million and $7.6 million was recognized within cost of services and selling, general and administrative ("SG&A") expense, respectively, on the Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended September 29, 2024. Also, this resulted in a reversal of previously accrued interest related to these benefits of $1.1 million, offset by recognition of related professional fees of $0.8 million, which were recorded within interest and other income (expense), net and SG&A expense, respectively, on the Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended September 29, 2024. As of September 29, 2024, we have deferred recognition of $15.4 million within accrued wages and benefits on our Consolidated Balance Sheets related to certain payroll tax credits, including accrued interest, until recognition becomes probable. Recently adopted accounting standards There were no new accounting standards adopted during the thirty-nine weeks ended September 29, 2024 that had a material impact on our financial statements. Recently issued accounting standards and disclosure rules not yet adopted Segments In November 2023, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2023-07, "Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures," which requires disclosure of incremental segment information on an interim and annual basis, primarily regarding significant segment expenses and information used to assess segment performance. This ASU is effective for fiscal years beginning after December 15, 2023 (fiscal 2024 for TrueBlue), and interim periods beginning after December 15, 2024 (Q1 2025 for TrueBlue). Retrospective application is required for all periods presented. We are currently evaluating the impact of this ASU on our required disclosures. Income Taxes In December 2023, the FASB issued ASU 2023-09, "Income Taxes (Topic 740) - Improvements to Income Tax Disclosures," which requires enhancements and further transparency to certain income tax disclosures, primarily to the tax rate reconciliation and income taxes paid. This ASU is effective for fiscal years beginning after December 15, 2024 (fiscal 2025 for TrueBlue), on a prospective basis with retrospective application permitted. We are currently evaluating the impact of this ASU on our required disclosures. Climate In March 2024, the SEC issued its final climate disclosure rule, which requires the disclosure of Scope 1 and Scope 2 greenhouse gas emissions and other climate-related topics in annual reports and registration statements, when material. Disclosure requirements will begin phasing in for fiscal years beginning on or after January 1, 2025. While the SEC issued an order to stay the final rule in April 2024 due to certain legal challenges, we continue to evaluate the impact of this new rule on our required disclosures. There are no other accounting standards which have not yet been adopted that are expected to have a significant impact on our financial statements and related disclosures. Financial statement preparation The accompanying unaudited consolidated financial statements ("financial statements") of TrueBlue, Inc. (the "company," "TrueBlue," "we," "us," and "our") are prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") and rules and regulations of the Securities and Exchange Commission ("SEC") for interim financial information. Accordingly, certain information and footnote disclosures usually found in financial statements prepared in accordance with U.S. GAAP have been condensed or omitted. The financial statements reflect all adjustments which, in the opinion of management, are necessary to fairly state the financial statements for the interim periods presented. We follow the same accounting policies for preparing both quarterly and annual financial statements. The preparation of the financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates. These financial statements should be read in conjunction with the audited consolidated financial statements and related notes included in our Annual Report on Form 10-K for the fiscal year ended December 31, 2023. The results of operations for the thirty-nine weeks ended September 29, 2024 are not necessarily indicative of the results expected for the full fiscal year nor for any other fiscal period. Goodwill and indefinite-lived intangible assets We evaluate goodwill and indefinite-lived intangible assets for impairment on an annual basis as of the first day of our fiscal second quarter, or whenever events or circumstances make it more likely than not that an impairment may have occurred. These events or circumstances could include a significant change in general economic conditions, deterioration in industry environment, changes in cost factors, declining operating performance indicators, legal factors, competition, client engagement, changes in the carrying amount of net assets, sale or disposition of a significant portion of a reporting unit, or a sustained decrease in stock price. We monitor the existence of potential impairment indicators throughout the fiscal year. Goodwill We test for goodwill impairment at the reporting unit level. We consider our operating segments to be our reporting units for goodwill impairment testing. Our reporting units with remaining goodwill as of the first day of our fiscal second quarter were PeopleReady, Centerline, PeopleScout RPO and PeopleScout MSP. When evaluating goodwill for impairment, we may first assess qualitative factors to determine whether it is more likely than not the fair value of a reporting unit is less than its carrying amount. Qualitative factors include macroeconomic conditions, industry and market conditions and overall company financial performance. If, after assessing the totality of events and circumstances, we determine that it is more likely than not the fair value of the reporting unit is greater than its carrying amount, the quantitative impairment test is unnecessary. The quantitative impairment test, if necessary, involves comparing the fair value of each reporting unit to its carrying value, including goodwill. Fair value reflects the price a market participant would be willing to pay in a potential sale of the reporting unit. If the fair value exceeds the carrying value, we conclude that no goodwill impairment has occurred. If the carrying value exceeds the fair value, we recognize an impairment charge in an amount equal to the excess, not to exceed the carrying value of the goodwill. We consider a reporting unit's fair value to be substantially in excess of its carrying value at a 20% premium or greater. We performed an interim impairment test as of the last day of the fiscal first quarter of 2024, as well as a qualitative assessment for our annual impairment test one day later, which did not result in impairment of goodwill for any reporting unit. During the fiscal second quarter of 2024, management determined that a triggering event had occurred as a result of additional decline in demand for our services, prolonged economic uncertainty, and a further decrease in our stock price. Therefore, we performed an additional interim impairment test as of the last day of fiscal May 2024. Refer to Note 6: Goodwill and Intangible Assets for additional details on the interim impairment test, valuation methodologies, and inputs used in the fair value measurements. Indefinite-lived intangible assets We have indefinite-lived intangible assets for trade names/trademarks related to businesses within our PeopleScout and PeopleManagement segments. We evaluate our indefinite-lived intangible assets for impairment on an annual basis as of the first day of our fiscal second quarter, or whenever events or circumstances make it more likely than not that an impairment may have occurred. These events or circumstances could include significant change in general economic conditions, deterioration in industry environment, changes in cost factors, declining operating performance indicators, legal factors, competition, client engagement, or sale or disposition of a significant portion of the business. We monitor the existence of potential impairment indicators throughout the fiscal year. When evaluating indefinite-lived intangible assets for impairment, we may first assess qualitative factors to determine whether it is more likely than not the fair value of the indefinite-lived intangible asset is less than its carrying amount. Qualitative factors include macroeconomic conditions, industry and market conditions and overall company financial performance. If, after assessing the totality of events and circumstances, we determine that it is more likely than not the fair value of the indefinite-lived intangible asset is greater than its carrying amount, the quantitative impairment test is unnecessary. The quantitative impairment test, if necessary, utilizes the relief from royalty method to determine the fair value of each of our trade names/trademarks. If the carrying value exceeds the fair value, we recognize an impairment charge in an amount equal to the excess, not to exceed the carrying value. During the fiscal second quarter of 2024, we performed an impairment test for indefinite-lived intangible assets. Refer to Note 6: Goodwill and Intangible Assets for additional details on the impairment test, valuation methodologies, and inputs used in the fair value measurements. 0.20 Government assistance As there is limited U.S. GAAP accounting guidance for for-profit business entities that receive government assistance, we have elected to analogize to International Financial Reporting Standards ("IFRS"), specifically International Accounting Standards ("IAS") 20, Accounting for Government Grants and Disclosures of Government Assistance. Following IAS 20, we recognize government assistance on a systematic basis over the periods in which we recognize the related costs for which the grant is intended to compensate, but only when there is reasonable assurance we will comply with all conditions attached to the grant and there is reasonable assurance the assistance will be received. We have interpreted "reasonable assurance" to mean "probable," as defined in loss contingencies guidance in U.S. GAAP. 2900000 7600000 1100000 800000 15400000 Recently adopted accounting standards There were no new accounting standards adopted during the thirty-nine weeks ended September 29, 2024 that had a material impact on our financial statements. <span style="color:#006ebf;font-family:'Times New Roman';sans-serif;font-size:10pt;font-style:italic;font-weight:700;line-

height:120%">Recently issued accounting standards and disclosure rules not yet adopted Segments In November 2023, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2023-07, "Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures," which requires disclosure of incremental segment information on an interim and annual basis, primarily regarding significant segment expenses and information used to assess segment performance. This ASU is effective for fiscal years beginning after December 15, 2023 (fiscal 2024 for TrueBlue), and interim periods beginning after December 15, 2024 (Q1 2025 for TrueBlue). Retrospective application is required for all periods presented. We are currently evaluating the impact of this ASU on our required disclosures. Income Taxes In December 2023, the FASB issued ASU 2023-09, "Income Taxes (Topic 740) - Improvements to Income Tax Disclosures," which requires enhancements and further transparency to certain income tax disclosures, primarily to the tax rate reconciliation and income taxes paid. This ASU is effective for fiscal years beginning after December 15, 2024 (fiscal 2025 for TrueBlue), on a prospective basis with retrospective application permitted. We are currently evaluating the impact of this ASU on our required disclosures. Climate In March 2024, the SEC issued its final climate disclosure rule, which requires the disclosure of Scope 1 and Scope 2 greenhouse gas emissions and other climate-related topics in annual reports and registration statements, when material. Disclosure requirements will begin phasing in for fiscal years beginning on or after January 1, 2025. While the SEC issued an order to stay the final rule in April 2024 due to certain legal challenges, we continue to evaluate the impact of this new rule on our required disclosures. There are no other accounting standards which have not yet been adopted that are expected to have a significant impact on our financial statements and related disclosures. DIVESTITURE Effective February 26, 2024, we entered into a share purchase agreement (the "Agreement") to sell Labour Ready Temporary Services, Ltd. ("PeopleReady Canada") to Vertical Staffing Resources ("Vertical") for a preliminary sale price of $4.3 million, plus contingent consideration of up to $2.5 million based on the achievement of the results of the business as specified in the Agreement. The sale price is subject to adjustment based on the closing working capital of the divested business. We received cash proceeds of $2.9 million, net of $0.8 million of transaction costs and $0.6 million held in escrow until finalization of the closing working capital and expiration of the indemnification period. We recognized a pre-tax gain on the divestiture of $0.7 million, which is included in interest and other income (expense), net on the Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended September 29, 2024. The operating results for PeopleReady Canada were reported in the PeopleReady reportable segment through the closing date, including $2.6 million in revenue. The divestiture of PeopleReady Canada did not represent a strategic shift with a major effect on the company's operations and financial results and, therefore was not reported as a discontinued operation, nor was it an individually significant component of the company. </div> 4300000 2500000 2900000 800000 600000 700000 2600000 FAIR VALUE MEASUREMENT<div style="margin-top:9pt;text-align:justify">Assets measured at fair value on a recurring basis</div><div style="margin-top:9pt;text-align:justify">Our assets measured at fair value on a recurring basis consisted of the following:</div><div style="margin-top:9pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:48.973%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.381%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.381%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.384%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="12" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 29, 2024</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total fair value</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Quoted prices in active markets for identical assets (level 1)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Significant other observable inputs (level 2)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Significant unobservable inputs (level 3)</td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Cash and cash equivalents</td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">14,505 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">14,505 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Restricted cash and cash equivalents</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">34,771 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">34,771 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="padding-left:6.75pt">Cash, cash equivalents and restricted cash and cash equivalents (1)</div></td><td style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">49,276 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">49,276 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:8pt"><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Municipal debt securities</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">23,546 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">23,546 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Corporate debt securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">67,736 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-

serif;font-size:10pt;font-weight:400;line-height:100%">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">67,736 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Agency mortgage-backed securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11,495 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11,495 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">U.S. government and agency securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">983 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">983 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Restricted investments classified as held-to-maturity (2)</td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">103,760 </td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">103,760 </td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:48.973%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.381%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.381%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.384%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="12" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31, 2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total fair value</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Quoted prices in active markets for identical assets (level 1)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Significant other observable inputs (level 2)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Significant unobservable inputs (level 3)</td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Cash and cash equivalents</td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">61,885 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">61,885 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Restricted cash and cash equivalents</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">37,421 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">37,421 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Cash, cash equivalents and restricted cash and cash equivalents (1) </td><td style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">99,306 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">99,306 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:8pt"><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Municipal debt securities</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">31,804 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">31,804 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-

align:left;vertical-align:bottom">Corporate debt securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">74,912 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">74,912 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Agency mortgage-backed securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,235 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,235 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">U.S. government and agency securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">962 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">962 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Restricted investments classified as held-to-maturity (2)</td><td style="border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">120,913 </td><td style="border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">120,913 </td><td style="border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> (1)Cash, cash equivalents and restricted cash and cash equivalents include money market funds and deposits. (2)Refer to Note 4, Restricted Cash, Cash Equivalents and Investments for additional details on our held-to-maturity debt securities. Assets measured at fair value on a nonrecurring basis In addition to assets that are recorded at fair value on a recurring basis, annual and interim impairment tests may subject our reporting units with goodwill and other intangible assets to nonrecurring fair value measurement. We performed impairment tests for goodwill and indefinite-lived intangible assets during our fiscal second quarter of 2024. Refer to Note 6: Goodwill and Intangible Assets for additional details on the impairment charges, valuation methodologies, and inputs used in the fair value measurements. For our interim goodwill impairment test as of the last day of fiscal May 2024, the fair value of each reporting unit was estimated using an equal weighting of the income and market approaches, except for PeopleScout MSP, which relied only on the income approach. The various inputs to these fair value models are considered Level 3. As a result of the test, goodwill with a carrying value of $59.1 million associated with the PeopleReady reporting unit was impaired, and an impairment charge of $59.1 million was recognized on our Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended September 29, 2024. For our indefinite-lived intangible asset impairment test performed during the fiscal second quarter of 2024, the fair values of our trade names/trademarks were estimated utilizing the relief from royalty method. The various inputs to this fair value model are considered Level 3. As a result of the test, one of our trade names/trademarks with a carrying value of $3.3 million was written down to its fair value, and an impairment charge of $0.6 million was recognized on our Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended September 29, 2024.</div> <div style="margin-top:9pt;text-align:justify">Our assets measured at fair value on a recurring basis consisted of the following:</div><div style="margin-top:9pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:48.973%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.381%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.381%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.384%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="12" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 29, 2024</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total fair value</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Quoted prices in active markets for identical assets (level 1)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Significant other observable inputs (level 2)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Significant unobservable inputs (level 3)</td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Cash and cash equivalents</td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">14,505 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">14,505 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Restricted cash and cash equivalents</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">34,771 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">34,771 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Cash, cash equivalents and restricted cash and cash equivalents (1) </td><td style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span

style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">49,276 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">49,276 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Municipal debt securities</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">23,546 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">23,546 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Corporate debt securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">67,736 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">67,736 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Agency mortgage-backed securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11,495 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11,495 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">U.S. government and agency securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">983 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">983 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Restricted investments classified as held-to-maturity (2)</td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">103,760 </td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">103,760 </td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:48.973%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.381%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.381%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.384%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="12" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31, 2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total fair value</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Quoted prices in active markets for identical assets (level 1)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Significant other observable inputs (level 2)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Significant unobservable inputs (level 3)</td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Cash and cash equivalents</td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">61,885 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">61,885 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Restricted cash and cash equivalents</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">37,421 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">37,421 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-

weight:400;line-height:100%">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Cash, cash equivalents and restricted cash and cash equivalents (1) </td><td style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">99,306 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">99,306 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:8pt"><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Municipal debt securities</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">31,804 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">31,804 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Corporate debt securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">74,912 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">74,912 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Agency mortgage-backed securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,235 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,235 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">U.S. government and agency securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">962 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">962 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Restricted investments classified as held-to-maturity (2)</td><td style="border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">120,913 </td><td style="border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> (1)Cash, cash equivalents and restricted cash and cash equivalents include money market funds and deposits. (2)Refer to Note 4, Restricted Cash, Cash Equivalents and Investments for additional details on our held-to-maturity debt securities. 14505000 14505000 0 0 34771000 34771000 0 0 49276000 49276000 0 0 23546000 0 23546000 0 67736000 0 67736000 0 11495000 0 11495000 0 983000 0 983000 0 103760000 0 103760000 0 61885000 61885000 0 0 37421000 37421000 0 0 99306000 99306000 0 0 31804000 0 31804000 0 74912000 0 74912000 0 13235000 0 13235000 0 962000 0 962000 0 120913000 0 120913000 0 59100000 59100000 3300000 600000 RESTRICTED CASH, CASH EQUIVALENTS AND INVESTMENTS The following is a summary of the carrying value of our restricted cash, cash equivalents and investments: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:73.498%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.600%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.602%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Cash collateral held by insurance carriers</td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">22,215 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">23,598 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Cash and cash equivalents held in Trust </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,187 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,703 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New

Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">Investments held in Trust</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">103,627 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">122,659 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">Company-owned life insurance policies</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">41,726 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">32,905 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">Other restricted cash and cash equivalents</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">369 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,120 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top"> Total restricted cash, cash equivalents and investments </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">180,124 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">192,985 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Held-to-maturity Restricted cash, cash equivalents and investments include collateral that has been provided or pledged to insurance carriers for workers' compensation and state workers' compensation programs. Our insurance carriers and certain state workers' compensation programs require us to collateralize a portion of our workers' compensation obligation. The collateral typically takes the form of cash and cash equivalents and highly rated investment grade securities, primarily in debt and asset-backed securities. The majority of our collateral obligations are held in a trust at the Bank of New York Mellon ("Trust"). The amortized cost and estimated fair value of each of our held-to-maturity investments held in Trust, aggregated by investment category as of September 29, 2024 and December 31, 2023, were as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:48.097%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.600%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.600%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.603%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="12" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 29, 2024</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Amortized cost</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Gross unrealized gains</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Gross unrealized losses</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fair value</td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Municipal debt securities</td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">23,632 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">8 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(94)</td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">23,546 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Corporate debt securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">67,780 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">810 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(854)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">67,736 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Agency mortgage-backed securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11,216 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">279 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11,495 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">U.S. government and agency securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">999 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(16)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">983 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Total held-to-maturity investments</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">103,627 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,097 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(964)</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">103,760 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:49.046%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.180%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.326%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.326%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.622%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="12" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31, 2023</td></tr><tr><td colspan="3"

style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Amortized cost</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Gross unrealized gains</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Gross unrealized losses</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fair value</td></tr><tr><td colspan="3" style="border-top:2pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Municipal debt securities</td><td style="border-top:2pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">32,042 </td><td style="border-top:2pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4 </td><td style="border-top:2pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(242)</td><td style="border-top:2pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-top:2pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">31,804 </td><td style="border-top:2pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Corporate debt securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">76,578 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">333 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,999)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">74,912 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Agency mortgage-backed securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,039 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">196 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,235 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">U.S. government and agency securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,000 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(38)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">962 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Total held-to-maturity investments</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">122,659 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">533 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(2,279)</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">120,913 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The amortized cost and fair value by contractual maturity of our held-to-maturity investments are as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:73.498%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.600%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.602%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 29, 2024</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Amortized cost</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fair value</td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Due in one year or less</td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">28,069 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">27,869 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Due after one year through five years</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">63,408 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">63,346 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Due after five years through ten years</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,212 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,415 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Due after ten years </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,938 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,130 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Total held-to-maturity investments</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">103,627 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">103,760 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Actual maturities may differ from contractual maturities

*because the issuers of certain debt securities have the right to call or prepay their obligations without penalty. We have no significant concentrations of counterparties in our held-to-maturity investment portfolio. Company-owned life insurance policies We hold company-owned life insurance policies to support our deferred compensation liability. Unrealized gains and losses related to investments still held at September 29, 2024 and September 24, 2023, which are included in SG&A expense on our Consolidated Statements of Operations and Comprehensive Income (Loss), were as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:33.064%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.175%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.175%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.175%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.178%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Thirteen weeks ended </td><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Thirty-nine weeks ended </td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 24,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 24,
2023</td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Unrealized gains (losses)</td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,099 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(493)</td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">4,821 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,482 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The following is a summary of the carrying value of our restricted cash, cash equivalents and investments: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:73.498%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.602%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Cash collateral held by insurance carriers</td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">22,215 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">23,598 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Cash and cash equivalents held in Trust </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,187 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,703 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Investments held in Trust</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">103,627 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">122,659 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">Company-owned life insurance policies</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">41,726 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">32,905 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">Other restricted cash and cash equivalents</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">369 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,120 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top"> Total restricted cash, cash equivalents and investments </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">180,124 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">192,985 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 22215000 23598000 12187000 12703000 103627000 122659000 41726000 32905000 369000 1120000 180124000 192985000 The amortized cost and estimated fair value of each of our held-to-maturity investments held in Trust, aggregated by investment category as of September 29, 2024 and December 31, 2023, were as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:48.097%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.600%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.600%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.603%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="12" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 29, 2024</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Amortized cost</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Gross unrealized gains</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Gross unrealized losses</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fair value</td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Municipal debt securities</td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">23,632 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">8 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-*

align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(94)</td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">23,546 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Corporate debt securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">67,780 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">810 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(854)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">67,736 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Agency mortgage-backed securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11,216 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">279 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11,495 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">U.S. government and agency securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">999 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(16)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">983 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Total held-to-maturity investments</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">103,627 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,097 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(964)</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">103,760 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:49.046%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.180%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.326%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.326%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.622%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="12" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31, 2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Amortized cost</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Gross unrealized gains</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Gross unrealized losses</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fair value</td></tr><tr><td colspan="3" style="border-top:2pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Municipal debt securities</td><td style="border-top:2pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">32,042 </td><td style="border-top:2pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4 </td><td style="border-top:2pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(242)</td><td style="border-top:2pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-top:2pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">31,804 </td><td style="border-top:2pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Corporate debt securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">76,578 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">333 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,999)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">74,912 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Agency mortgage-backed securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,039 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">196 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,235 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">U.S. government and agency securities</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,000 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(38)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">962 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Total held-to-maturity investments</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">122,659 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-

bottom;2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">533 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(2,279)</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">120,913 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 23632000 8000 94000 23546000 67780000 810000 854000 67736000 11216000 279000 0 11495000 999000 0 16000 983000 103627000 1097000 964000 103760000 32042000 4000 242000 31804000 76578000 333000 1999000 74912000 13039000 196000 0 13235000 1000000 0 38000 962000 122659000 533000 2279000 120913000 The amortized cost and fair value by contractual maturity of our held-to-maturity investments are as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:73.498%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.600%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.602%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 29, 2024</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Amortized cost</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fair value</td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Due in one year or less</td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">28,069 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">27,869 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Due after one year through five years</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">63,408 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">63,346 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Due after five years through ten years</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,212 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,415 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Due after ten years </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,938 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,130 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Total held-to-maturity investments</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">103,627 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">103,760 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 28069000 27869000 63408000 63346000 6212000 6415000 5938000 6130000 103627000 103760000 Unrealized gains and losses related to investments still held at September 29, 2024 and September 24, 2023, which are included in SG&A expense on our Consolidated Statements of Operations and Comprehensive Income (Loss), were as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:33.064%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.175%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.175%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.175%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.178%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Thirteen weeks ended </td><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Thirty-nine weeks ended </td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 24,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 24,
2023</td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Unrealized gains (losses)</td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,099 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(493)</td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">4,821 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,482 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 2099000 -493000 4821000 1482000 SUPPLEMENTAL BALANCE SHEET INFORMATION Accounts receivable allowance for credit losses The activity related to the accounts receivable allowance for credit losses was as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:71.667%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.516%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.517%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Thirty-nine weeks ended </td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 24,
2023</td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Beginning balance</td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,005 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,212 </td><td style="border-top:2pt solid

#000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Current period provision</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,577 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,254 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Write-offs</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,073)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3,702) </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign currency translation</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Ending balance</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,508 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,762 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Prepaid expenses and other current assets The balance of prepaid expenses and other current assets was made up of the following: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:71.667%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.516%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.517%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Prepaid software agreements</td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">8,816 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">8,435 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">Other prepaid expenses</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,848 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,355 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top"> Assets held-for-sale </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11,759 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,845 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">Other current assets</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,109 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,259 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Prepaid expenses and other current assets</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">34,532 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">28,894 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Assets held-for-sale On April 11, 2024, following an evaluation of our office space and business requirements, management, with approval from the Board of Directors, entered into an agreement to sell our Tacoma headquarters building for $15.0 million. The sale is expected to be finalized within one year, subject to customary closing conditions. As a result, during the fiscal second quarter, we classified these assets as held-for-sale and ceased recording depreciation. As the estimated fair value of the disposal group, less costs to sell, exceeded its carrying value of $11.8 million, no impairment charge was recorded during the thirty-nine weeks ended September 29, 2024. </div><div style="margin-top:9pt;text-align:justify">Assets held-for-sale as of December 31, 2023 represented the assets included as part of the disposal group related to the eventual divestiture of PeopleReady Canada, which was finalized during the fiscal first quarter of 2024. Refer to Note 2.- Divestiture- for additional details.</div><div style="margin-top:9pt;text-align:justify">The activity related to the accounts receivable allowance for credit losses was as follows:</div><div style="margin-top:9pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:71.667%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.516%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.517%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center">Thirty-nine weeks ended</div></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 24,
2023</td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Beginning balance</td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,005 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,212 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Current period provision</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,577 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,254 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Write-offs</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,073)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3,702)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">

weight:400;line-height:100%">Foreign currency translation</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Ending balance</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,508 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,762 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 2005000 3212000 1577000 3254000 2073000 3702000 1000 2000 1508000 2762000 Prepaid expenses and other current assets The balance of prepaid expenses and other current assets was made up of the following: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:71.667%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.516%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.517%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Prepaid software agreements</td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">8,816 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">8,435 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">Other prepaid expenses</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,848 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,355 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top"> Assets held-for-sale </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11,759 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,845 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">Other current assets</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,109 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,259 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Prepaid expenses and other current assets</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">34,532 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">28,894 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 8816000 8435000 8848000 9355000 11759000 4845000 5109000 6259000 34532000 28894000 15000000 11800000 GOODWILL AND INTANGIBLE ASSETS Goodwill The following table reflects changes in the carrying amount of goodwill during the period by reportable segment: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:8.215%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:26.702%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:14.474%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:14.766%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:14.766%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:14.477%"></td><td style="width:0.1%"></td></tr><tr><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">PeopleReady</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">PeopleScout</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">PeopleManagement</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total company</td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Balance at</td><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">December 31, 2023</td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="6" style="padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Goodwill before impairment</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">105,284 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">142,191 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">81,092 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">328,567 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="6" style="border-bottom:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Accumulated impairment charge</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(46,210)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(118,642)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(79,601)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(244,453)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="6" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Goodwill, net</td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">59,074 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">23,549 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,491 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">84,114 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:3pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td

colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Impairment charge</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(59,074)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(59,074)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign currency translation</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">245 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">245 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:3pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Balance at </td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">September 29, 2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="6" style="padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Goodwill before impairment</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">105,284 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">142,436 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">81,092 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">328,812 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="6" style="border-bottom:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Accumulated impairment charge</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(105,284)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(118,642)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(79,601)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(303,527)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="6" style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Goodwill, net</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">23,794 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,491 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">25,285 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Annual impairment test We performed an interim impairment test as of the last day of the fiscal first quarter of 2024, as management determined that a triggering event had occurred as a result of continued decline for our services, overall economic uncertainty, and a sustained decrease in our stock price, which did not result in impairment of goodwill for any reporting unit. Given the proximity of our first quarter interim impairment measurement date to our annual goodwill impairment measurement date (first day of the fiscal second quarter), we performed a qualitative assessment to determine whether it was more likely than not that the fair value of any of our reporting units was less than the carrying value. We considered the current and expected future economic and market conditions and concluded it was unlikely the goodwill associated with our reporting units was impaired as of the first day of our fiscal second quarter. Interim impairment test During the fiscal second quarter of 2024, subsequent to our annual test as of the first day of our fiscal second quarter, management determined that a triggering event had occurred as a result of additional decline in demand for our services, prolonged economic uncertainty, and a further decrease in our stock price. Therefore, we performed an interim impairment test as of the last day of fiscal May 2024 for our reporting units with remaining goodwill. The fair value of each reporting unit was estimated using a weighting of the income and market valuation approaches. The income approach applied a fair value methodology to each reporting unit based on discounted cash flows. This analysis requires significant judgments, including estimation of future cash flows, which is dependent on internally-developed forecasts of revenue and profitability, estimation of the long-term rate of growth for our business, estimation of the useful life over which cash flows will occur, and determination of our weighted average cost of capital, which is risk-adjusted to reflect the specific risk profile of the reporting unit being tested. The weighted average cost of capital used in our most recent impairment test ranged from 13.5% to 14.5%. We also applied a market approach, which develops a value correlation based on the market capitalization of similar publicly traded companies, referred to as a multiple, to apply to the operating results of the reporting units. The primary market multiples used are revenue and earnings before interest, taxes, depreciation, and amortization. The income and market approaches were equally weighted in our most recent annual impairment test, except for PeopleScout MSP which relied only on the income approach. The combined fair values for all reporting units were then reconciled to the aggregate market value of our shares of common stock on the date of valuation, while considering a reasonable control premium. We consider a reporting unit's fair value to be substantially in excess of its carrying value at a 20% premium or greater. Based on our most recent impairment test, all of our reporting units' fair values were substantially in excess of their respective carrying values, except PeopleReady. As a result of our May 2024 interim impairment test, we concluded that the carrying amount of the PeopleReady reporting unit exceeded its estimated fair value. Thus, we recorded a non-cash goodwill impairment charge of $59.1 million, representing the remaining goodwill balance for PeopleReady, which was included in goodwill and intangible asset impairment charge on our Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended September 29, 2024. The goodwill impairment was primarily driven by recent performance of the PeopleReady reporting unit and the temporary industrial staffing industry since our annual impairment testing date, as well as a delay in the projected timing of recovery. Additionally, following performance of the interim impairment test as of the last day of fiscal May 2024, we did not identify any events or conditions that make it more likely than not an additional impairment may have occurred. Accordingly, no further impairment charge was recognized during the thirteen or thirty-nine weeks ended September 29, 2024. Indefinite-lived intangible assets We held indefinite-lived trade names/trademarks of $4.8 million as of September 29, 2024 and December 31, 2023, respectively, related to businesses within our PeopleScout and PeopleManagement segments. During the fiscal second quarter of 2024, we concluded that the carrying amount of a trade name/trademark related to the PeopleManagement segment exceeded its estimated fair value and we recorded a non-cash impairment charge of $0.6 million, which was included in goodwill and intangible asset impairment charge on our Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirty-nine weeks ended September 29, 2024. The charge was primarily driven by recent revenue performance of the related business given a decline in demand and overall economic uncertainty. The remaining balance for this trade name/trademark was $2.7 million as of September 29, 2024. As of our fiscal second quarter impairment test, the fair value of the trade name/trademark related to the PeopleScout segment was substantially in excess of its carrying amount of $2.1 million, and therefore did not result in an impairment. Additionally, following performance of the fiscal second quarter impairment test, we did not identify any additional events or conditions that make it more likely than not an additional impairment may have occurred. Accordingly, no further impairment charge was recognized during the thirteen or thirty-nine weeks ended September 29, 2024. Finite-lived intangible assets We did not identify any events or conditions that make it more likely than not an impairment of our finite-lived intangible assets may have occurred during the thirteen or thirty-nine weeks ended September 29, 2024. The following table reflects changes in the carrying amount of goodwill during the period by reportable segment. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:8.215%"></td><td style="width:0.1%"></td><td

style="width:1.0%"></td><td style="width:26.702%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:14.474%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:14.766%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:14.766%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:14.477%"></td><td style="width:0.1%"></td></tr><tr><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">PeopleReady</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">PeopleScout</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">PeopleManagement</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total company</td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Balance at </td><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">December 31, 2023</td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="6" style="padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Goodwill before impairment</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">105,284 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">142,191 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">81,092 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">328,567 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="6" style="border-bottom:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Accumulated impairment charge</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(46,210)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(118,642)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(79,601)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(244,453)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="6" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Goodwill, net</td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">59,074 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">23,549 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,491 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">84,114 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:3pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Impairment charge</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(59,074)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(59,074)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign currency translation</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">245 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">245 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:3pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Balance at</td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">September 29, 2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="6" style="padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Goodwill before impairment</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">105,284 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">142,436 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">81,092 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">328,812 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="6" style="border-bottom:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Accumulated impairment charge</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(105,284)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(118,642)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(79,601)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(303,527)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="6" style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Goodwill, net</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">23,794 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,491 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">25,285 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> *105284000 142191000 81092000 328567000 46210000 118642000 79601000 244453000 59074000 23549000 1491000 84114000 59074000 0 0 59074000 0 245000 0 245000 105284000 142436000 81092000 328812000 105284000 118642000 79601000 303527000 0 23794000 1491000 25285000 0.135 0.145 0.20 59100000 4800000 5400000 600000 2700000 2100000 WORKERS' COMPENSATION INSURANCE AND RESERVES We provide workers' compensation insurance for our associates and permanent employees. The majority of our current workers' compensation*

insurance policies cover claims for a particular event above our $5.0 million deductible limit, on a “per occurrence” basis. This results in our business being substantially self-insured.</div><div style="margin-top:9pt;text-align:justify">Our workers’ compensation reserve for claims below the deductible limit is discounted to its estimated net present value. The discount rates used to estimate net present value are based on average returns of “risk-free” U.S. Treasury instruments available during the year in which the liability was incurred and the weighted average duration of the payments against the self-insured claims. Payments made against self-insured claims are made over a weighted average period of approximately 5.5 years as of September 29, 2024. The weighted average discount rate was 2.6% and 2.4% at September 29, 2024 and December 31, 2023, respectively.</div><div style="margin-top:9pt;text-align:justify">The following table presents a reconciliation of the undiscounted workers’ compensation reserve to the discounted workers’ compensation reserve for the periods presented:</div><div style="margin-top:9pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:73.424%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.637%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.639%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Undiscounted workers’ compensation reserve</td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">182,837 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">214,611 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">Less discount on workers’ compensation reserve</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16,391 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18,096 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:top">Workers’ compensation reserve, net of discount</td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">166,446 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">196,515 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">Less current portion</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">36,971 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44,866 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:top">Long-term portion</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">129,475 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">151,649 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Payments made against self-insured claims were $31.1 million and $32.6 million for the thirty-nine weeks ended September 29, 2024 and September 24, 2023, respectively. Our workers’ compensation reserve includes estimated expenses related to claims above our self-insured limits (“excess claims”), and we record a corresponding receivable for the insurance coverage on excess claims based on the contractual policy agreements we have with insurance carriers. We discount this reserve and corresponding receivable to its estimated net present value using the discount rates based on average returns of “risk-free” U.S. Treasury instruments available during the year in which the liability was incurred and the weighted average duration of the payments against the excess claims. The claim payments are made and the corresponding reimbursements from our insurance carriers are received over an estimated weighted average period of approximately 18 years. The rates used to discount excess claims incurred during the thirty-nine weeks ended September 29, 2024 and fifty-three weeks ended December 31, 2023 were 4.5% and 4.1%, respectively. The discounted workers’ compensation reserve for excess claims was $49.4 million and $54.9 million as of September 29, 2024 and December 31, 2023, respectively. The discounted receivables from insurance companies, net of valuation allowance, were $48.6 million and $53.8 million as of September 29, 2024 and December 31, 2023, respectively. Workers’ compensation cost consists primarily of changes in self-insurance reserves net of changes in discount, monopolistic jurisdictions’ premiums, insurance premiums and other miscellaneous expenses. Workers’ compensation cost of $1.6 million and $7.8 million was recorded in cost of services on our Consolidated Statements of Operations and Comprehensive Income (Loss) for the thirteen weeks ended September 29, 2024 and September 24, 2023, respectively, and $11.7 million and $18.5 million for the thirty-nine weeks ended September 29, 2024 and September 24, 2023, respectively.</div> 5000000 P5Y6M 0.026 0.024 <div style="margin-top:9pt;text-align:justify">The following table presents a reconciliation of the undiscounted workers’ compensation reserve to the discounted workers’ compensation reserve for the periods presented:</div><div style="margin-top:9pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:73.424%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.637%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.639%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Undiscounted workers’ compensation reserve</td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">182,837 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">214,611 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">Less discount on workers’ compensation reserve</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16,391 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18,096 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:top">Workers’ compensation reserve, net of discount</td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">166,446 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">196,515 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">Less current portion</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">36,971 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44,866 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:top">Long-term portion</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">129,475 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">151,649 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 182837000 214611000 16391000 18096000 166446000 196515000 36971000 44866000 129475000 151649000 31100000 32600000 P18Y 0.045 0.041 49400000 54900000 48600000 53800000 1600000 7800000 11700000 18500000 LONG-TERM DEBT <span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-

height:120%">We have a revolving credit agreement with Bank of America, N.A., PNC Bank, N.A., HSBC Bank USA, N.A., Wells Fargo Bank, N.A., and Key Bank, N.A. dated as of February 9, 2024 (the “Revolving Credit Facility”). The Revolving Credit Facility provides for a revolving line of credit of up to $255.0 million, and matures on February 9, 2029. We have an option to increase the amount to $405.0 million, subject to lender approval. Included in the Revolving Credit Facility is a $25.0 million sub-limit for “Swingline” loans and a $25.0 million sub-limit for letters of credit. As of September 29, 2024, $2.7 million was utilized by outstanding standby letters of credit, leaving $252.3 million unused under the Revolving Credit Facility, which is constrained by our most restrictive covenant, making $132.5 million available for additional borrowing. As of December 31, 2023, $6.2 million was utilized by outstanding standby letters of credit. Under the terms of the Revolving Credit Facility, we pay a variable rate of interest on funds borrowed under the revolving line of credit in excess of the Swingline loans, based on the Secured Overnight Financing Rate, plus an adjustment of 0.10%, plus an applicable spread between 1.75% and 3.50%. Alternatively, at our option, we may pay interest based on a base rate plus an applicable spread between 0.75% and 2.50%. The base rate is the greater of the prime rate (as announced by Bank of America), or the federal funds rate plus 0.50%. The applicable spread is determined by the consolidated leverage ratio, as defined in the Revolving Credit Facility. Under the terms of the Revolving Credit Facility, we are required to pay a variable rate of interest on funds borrowed under the Swingline loan based on the base rate plus applicable spread between 0.75% and 2.50%, as described above. A commitment fee between 0.35% and 0.50% is applied against the Revolving Credit Facility’s unused borrowing capacity, with the specific rate determined by the consolidated leverage ratio, as defined in the Revolving Credit Facility. Letters of credit are priced at a margin between 1.50% and 3.25%, plus a fronting fee of 0.25%. Obligations under the Revolving Credit Facility are guaranteed by TrueBlue and material U.S. domestic subsidiaries, and are secured by substantially all of the assets of TrueBlue and material U.S. domestic subsidiaries. The Revolving Credit Facility contains customary representations and warranties, events of default, and affirmative and negative covenants, including, among others, financial covenants. The following financial covenants, as defined in the Revolving Credit Facility, were in effect as of September 29, 2024: •Consolidated fixed charge coverage ratio greater than 1.25, defined as the trailing twelve months bank-adjusted cash flow divided by cash interest expense. As of September 29, 2024, our consolidated fixed charge coverage ratio was 1.69. •Asset coverage ratio of greater than 1.00, defined as the ratio of (a) 60% of accounts receivable to (b) total debt outstanding less unrestricted cash in excess of $50.0 million, subject to certain minimums. Under this covenant we are limited to $25.0 million in aggregate share repurchases in any twelve-month period. As of September 29, 2024, our asset coverage ratio was 50.21.</div><div style="margin-bottom:9pt;margin-top:9pt;text-align:justify">The following financial covenant, as defined in the Revolving Credit Facility, will replace the asset coverage ratio beginning the fiscal first quarter of 2026, or earlier at our discretion, subject to the terms of the agreement:</div><div style="margin-bottom:9pt;margin-top:9pt;padding-left:36pt;text-align:justify;text-indent:-18pt">•Consolidated leverage ratio less than 3.00, defined as our funded indebtedness divided by trailing twelve months consolidated EBITDA, as defined in the Revolving Credit Facility.</div><div style="margin-top:9pt;text-align:justify">As of September 29, 2024, we were in compliance with all effective covenants related to the Revolving Credit Facility.</div> 255000000 405000000 25000000 25000000 2700000 252300000 132500000 6200000 0.0010 0.0175 0.0350 0.0075 0.0250 0.0050 0.0075 0.0250 0.0035 0.0050 0.0150 0.0325 0.0025 1.25 1.69 1.00 0.60 50000000 25000000 50.21 3.00 COMMITMENTS AND CONTINGENCIES<div style="margin-top:9pt;text-align:justify">Workers’ compensation commitments</div><div style="margin-top:9pt;text-align:justify">We have provided our insurance carriers and certain states with commitments in the form and amounts listed below:</div><div style="margin-top:9pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:73.498%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.600%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.602%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Cash collateral held by workers’ compensation insurance carriers</td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">18,201 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-top:2pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:2pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">17,737 </td><td style="border-top:2pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Cash and cash equivalents held in Trust</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,187 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,703 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Investments held in Trust</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">103,627 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">122,659 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">Letters of credit (1)</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,605 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,077 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">Surety bonds (2)</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19,831 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">20,725 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Total collateral commitments</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">156,451 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">179,901 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (1)We have agreements with certain financial institutions to issue letters of credit as collateral. (2)Our surety bonds are issued by independent insurance companies on our behalf and bear annual fees based on a percentage of the bond, which are determined by each independent surety carrier. These fees do not exceed 2.0% of the bond amount, subject to a minimum charge. The terms of these bonds are subject to review and renewal every one to four years and most bonds can be canceled by the sureties with as little as 60 days’ notice. Legal contingencies and developments We are involved in various proceedings arising in the normal course of conducting business. We believe the liabilities included in our financial statements reflect the probable loss that can be reasonably estimated and are immaterial. We also believe that the aggregate range of reasonably possible losses for the Company's exposure in excess of the amount accrued is expected to be immaterial to the Company. It remains possible that despite our current belief, material differences in actual outcomes or changes in management's evaluation or predictions could arise that could have a material effect on the Company's financial condition, results of operations or cash flows. We have provided our insurance carriers and certain states with commitments in the form and amounts listed below: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:73.498%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.600%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.602%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
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(2)Our surety bonds are issued by independent insurance companies on our behalf and bear annual fees based on a percentage of the bond, which are determined by each independent surety carrier. These fees do not exceed 2.0% of the bond amount, subject to a minimum charge. The terms of these bonds are subject to review and renewal every one to four years and most bonds can be canceled by the sureties with as little as 60 days' notice. 18201000 17737000 12187000 12703000 103627000 122659000 2605000 6077000 19831000 20725000 156451000 179901000 0.020 P4Y P60D SHAREHOLDERS' EQUITY Changes in the balance of each component of shareholders' equity during the reporting periods were as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:48.169%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.911%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.911%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.823%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.742%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.744%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Thirteen weeks ended </td><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Thirty-nine weeks ended </td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 24,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 24,
2023</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Common stock shares</td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Beginning balance</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29,959 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30,996 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">31,246 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">32,730 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Purchases and retirement of common stock</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(478)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,967)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,877)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Net issuance under equity plans, including tax benefits</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">113 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">219 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">256 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Stock-based compensation</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Ending balance</td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29,498 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">31,109 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29,498

</td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">31,109 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Common stock amount</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Beginning balance</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">1 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">1 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">1 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">1 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Current period activity</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Ending balance</td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Retained earnings</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Beginning balance</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">358,312 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">473,809 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">478,584 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">516,332 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Net income (loss)</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(7,635)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(10)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(114,043)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(11,622)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Purchases and retirement of common stock (1)</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,315)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(21,301)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(34,178)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Net issuance under equity plans, including tax benefits</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">69 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,051)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,653)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3,056)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Stock-based compensation</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">832 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,925 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,676 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,219 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Ending balance</td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">347,263 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">477,695 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">347,263 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">477,695 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Accumulated other comprehensive income (loss) </td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Beginning balance, net of tax</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(20,549)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(19,765)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span

style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">(20,712)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(20,018)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Foreign currency translation adjustment before reclassification </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">437 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,305)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,573 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,052)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Reclassified from accumulated other comprehensive income (loss) (2) </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(973)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Foreign currency translation adjustment </td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">437 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,305)</td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">600 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,052)</td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Ending balance, net of tax</td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(20,112)</td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(21,070)</td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(20,112)</td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(21,070)</td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">Total shareholders' equity ending balance</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">327,152 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">456,626 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">327,152 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">456,626 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (1)Under applicable Washington State law, shares purchased are not displayed separately as treasury stock on our Consolidated Balance Sheets and are treated as authorized but unissued shares. It is our accounting policy to first record these purchases and the related excise tax as a reduction to our common stock account. Once the common stock account has been reduced to a nominal balance, remaining purchases are recorded as a reduction to our retained earnings. Furthermore, activity in our common stock account related to stock-based compensation is also recorded to retained earnings until such time as the reduction to retained earnings due to stock repurchases has been recovered. (2)Foreign currency translation adjustments related to PeopleReady Canada that were recognized through net income (loss) upon the divestiture of the business during the thirty-nine weeks ended September 29, 2024. Changes in the balance of each component of shareholders' equity during the reporting periods were as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:48.169%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.911%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.911%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.823%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.742%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.744%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Thirteen weeks ended </td><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Thirty-nine weeks ended </td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 24,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 24,
2023</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Common stock shares</td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Beginning balance</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29,959 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30,996 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">31,246 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">32,730 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Purchases and retirement of common stock</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(478)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,967)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-

align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,877)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Net issuance under equity plans, including tax benefits</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">113 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">219 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">256 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Stock-based compensation</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Ending balance</td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29,498 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">31,109 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29,498 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">31,109 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Common stock amount</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Beginning balance</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">1 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">1 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">1 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">1 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Current period activity</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Ending balance</td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Retained earnings</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Beginning balance</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">358,312 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">473,809 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">478,584 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">516,332 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Net income (loss)</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(7,635)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(10)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(114,043)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(11,622)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Purchases and retirement of common stock (1)</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,315)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(21,301)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(34,178)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Net issuance under equity plans, including tax benefits</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">69 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,051)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,653)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3,056)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Stock-based compensation</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">832 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:10pt;font-

weight:400;line-height:100%">4,925 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,676 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,219 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Ending balance</td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">347,263 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">477,695 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">347,263 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">477,695 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Accumulated other comprehensive income (loss) </td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Beginning balance, net of tax</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(20,549)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(19,765)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(20,712)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(20,018)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Foreign currency translation adjustment before reclassification </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">437 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,305)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,573 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,052)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Reclassified from accumulated other comprehensive income (loss) (2) </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(973)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Foreign currency translation adjustment </td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">437 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,305)</td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">600 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,052)</td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Ending balance, net of tax</td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(20,112)</td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(21,070)</td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(20,112)</td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(21,070)</td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Total shareholders' equity ending balance</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">327,152 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">456,626 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">327,152 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">456,626 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (1)Under applicable Washington State law, shares purchased are not displayed separately as treasury stock on our Consolidated Balance Sheets and are treated as authorized but unissued shares. It is our accounting policy to first record these purchases and the related excise tax as a reduction to our common stock account. Once the common stock account has been reduced to a nominal balance, remaining purchases are recorded as a reduction to our retained earnings. Furthermore, activity in our common stock account related to stock-based compensation is also recorded to retained earnings until such time as the reduction to retained earnings due to stock repurchases has been recovered. (2)Foreign currency translation adjustments related to PeopleReady Canada that were recognized through net income (loss) upon the divestiture of the business during the thirty-nine weeks ended September 29, 2024. 29959000 30996000 31246000 32730000 478000 0 1967000 1877000 17000 113000 219000 256000 0 0 0 0 29498000 31109000 29498000 31109000 1000 1000 1000 1000 1000 1000 1000 1000 358312000 473809000 478584000 516332000 -7635000 -10000 -114043000 -11622000 4315000 -22000 21301000 34178000 69000 -1051000 -1653000 -3056000 832000 4925000 5676000 10219000 347263000 477695000 347263000 477695000 -20549000 -19765000 -20712000 -20018000 437000 -1305000 1573000 -1052000 0 0 -973000 0 437000 -1305000 600000 -1052000 -20112000 -21070000 -20112000 -21070000 327152000 456626000 327152000 456626000 INCOME TAXES Our income tax provision for interim periods is determined using an estimate of our annual effective tax rate, adjusted for any discrete items that are taken into account in the relevant period. Each quarter we update our estimate of the annual effective tax rate and, if our estimated tax rate changes, we make a cumulative adjustment. Our quarterly tax provision and quarterly estimate of our annual effective tax rate are subject to variation due to several factors, including variability in accurately predicting our full year pre-tax income or loss by jurisdiction, tax credits, government audit developments, changes in laws, regulations and administrative practices, valuation allowances recorded on deferred tax assets, and relative changes in expenses or losses for which tax benefits are not recognized. Additionally, our effective tax rate can be more or less volatile based on the amount of pre-tax income or loss. For example, the impact of discrete items, tax credits, and non-deductible expenses on our effective tax rate is greater when our pre-tax income or loss is lower. <span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:10pt;font-

weight:400;line-height:120%">We recognize deferred tax assets to the extent we believe it is more likely than not the asset will be realized. Quarterly, management assesses the available positive and negative evidence to estimate whether sufficient future taxable income will be generated to permit the use of existing deferred tax assets, including future reversals of existing taxable temporary differences, projected taxable income, tax-planning strategies, carryback potential if permitted, and the results of recent operations. A significant piece of objective negative evidence is the existence of a three-year cumulative loss. Such objective negative evidence limits the ability of management to consider other subjective evidence, such as projected taxable income. When appropriate, we record a valuation allowance to reduce deferred tax assets to the amount that is more likely than not to be realized. During the thirty-nine weeks ended September 29, 2024, we performed our deferred tax asset realizability assessments, and as a result we recorded a valuation allowance against our U.S. federal, state and certain foreign deferred tax assets. Our conclusion was driven by U.S. and foreign pre-tax losses beginning in 2023, combined with the significant non-cash goodwill impairment charge of $59.1 million recorded during the thirty-nine weeks ended September 29, 2024.</div><div style="margin-bottom:9pt;text-align:justify">Our effective income tax rate for the thirty-nine weeks ended September 29, 2024 was (45.3)%. The difference between the statutory federal income tax rate of 21.0% and our effective tax rate was primarily due to the valuation allowance against our U.S. federal and state deferred tax assets.</div> 59100000 -0.453 0.210 NET INCOME (LOSS) PER SHARE<div style="margin-top:9pt;text-align:justify">Diluted common shares were calculated as follows:</div><div style="margin-top:9pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:55.478%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.572%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.572%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.572%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.576%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center">Thirteen weeks ended</div></td><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center">Thirty-nine weeks ended</div></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands, except per share data)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
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2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
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style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">(0.26)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">0.00 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">(3.75)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">(0.37)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Diluted</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">(0.26)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">0.00 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">(3.75)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">(0.37)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:8pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">Anti-dilutive shares</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,464 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times

*New Roman';sans-serif;font-size:10pt;font-weight:400;line-height:100%">945 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,422 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">937 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
-7635000 -10000 -114043000 -11622000 29704000 30932000 30384000 31397000 0 0 0 0 29704000 30932000 30384000 31397000 -0.26 0.00 -3.75 -0.37 -0.26 0.00 -3.75 -0.37 1464000 945000 1422000 937000 SEGMENT INFORMATION Our operating segments and reportable segments are described below: Our PeopleReady reportable segment provides blue-collar, contingent staffing through the PeopleReady operating segment. PeopleReady provides on-demand and skilled labor in a broad range of industries that include construction, transportation, manufacturing, retail, hospitality and renewable energy. Our PeopleScout reportable segment provides high-volume, permanent employee recruitment process outsourcing, employer branding services and management of outsourced labor service providers through the following operating segments, which we have aggregated into one reportable segment in accordance with U.S. GAAP: •PeopleScout RPO: Outsourced recruitment of permanent employees on behalf of clients and employer branding services; and •PeopleScout MSP: Management of multiple third-party staffing vendors on behalf of clients. Our PeopleManagement reportable segment provides contingent labor and outsourced industrial workforce solutions, primarily on-site at the client's facility, through the following operating segments, which we have aggregated into one reportable segment in accordance with U.S. GAAP: •OnSite: On-site management and recruitment for the contingent industrial workforce of manufacturing, warehousing and distribution facilities; and •Centerline: Recruitment and management of contingent and dedicated commercial drivers to the transportation and distribution industries. The following table presents our revenue disaggregated by major source and segment and a reconciliation of segment revenue from services to total company revenue: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:50.800%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.742%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.742%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.742%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.744%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Thirteen weeks ended </td><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Thirty-nine weeks ended </td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 24,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 24,
2023</td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Revenue from services:</td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Contingent staffing</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">PeopleReady</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">214,792 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">283,187 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">660,862 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">811,133 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">PeopleManagement</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">130,852 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">137,065 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">396,463 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">420,809 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Human resource outsourcing</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">PeopleScout</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">36,713 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">52,944 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">124,115 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">182,130 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total company</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">382,357 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">473,196 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,181,440 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New*

Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">1,414,072 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The following table presents a reconciliation of segment profit to income (loss) before tax expense: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:50.800%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.742%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.742%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.742%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.744%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Thirteen weeks ended </td><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Thirty-nine weeks ended </td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 24,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 24,
2023</td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Segment profit (loss): </td><td colspan="3" style="background-color:#ffffff;border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:2pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">PeopleReady</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">3,043 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">9,656 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">(1,621)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">18,686 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">PeopleManagement</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,278 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,134 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,424 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,182 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">PeopleScout</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,542 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,272 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,851 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">24,012 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Total segment profit</td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,863 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18,062 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18,654 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">46,880 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Corporate unallocated expense</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,184)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(8,122)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(16,386)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(23,045)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Third-party processing fees for hiring tax credits</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(90)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(150)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(320)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Amortization of software as a service assets</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,615)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,064)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,410)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,884)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Goodwill and intangible asset impairment charge</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(59,674)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(9,485)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">PeopleReady technology upgrade costs</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(65)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(696)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-

size:10pt;font-weight:400;line-height:100%">(489)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(902)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> COVID-19 government subsidies, net of fees </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(525)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,652 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(525)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Executive leadership transition costs</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,492)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,492)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Other costs, net </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,965)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,615)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(6,953)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3,577)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Depreciation and amortization </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(6,967)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(6,184)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(22,616)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(18,875)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Income (loss) from operations</td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(6,903)</td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,726)</td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(82,372)</td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(15,225)</td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Interest and other income (expense), net </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">521 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">390 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,861 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,982 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Income (loss) before tax expense (benefit)</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(6,382)</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(2,336)</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(78,511)</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(13,243)</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Asset information by reportable segment is not presented as we do not manage our segments on a balance sheet basis. 1 1 The following table presents our revenue disaggregated by major source and segment and a reconciliation of segment revenue from services to total company revenue: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:50.800%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.742%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.742%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.742%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.744%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Thirteen weeks ended </td><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Thirty-nine weeks ended </td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 24,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 24,
2023</td></tr><tr><td colspan="3" style="border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Revenue from services:</td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:2pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Contingent staffing</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">PeopleReady</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">214,792 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">283,187 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:10pt;font-weight:400;line-

height:100%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">660,862 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">811,133 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">PeopleManagement</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">130,852 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">137,065 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">396,463 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">420,809 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Human resource outsourcing</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">PeopleScout</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">36,713 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">52,944 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">124,115 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">182,130 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total company</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">382,357 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">473,196 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,181,440 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,414,072 </td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The following table presents a reconciliation of segment profit to income (loss) before tax expense: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:50.800%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.742%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.742%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.742%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.744%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Thirteen weeks ended </td><td colspan="3" style="padding:0 1pt"></td><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Thirty-nine weeks ended </td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(in thousands)</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 24,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 29,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 24,
2023</td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:2pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Segment profit (loss): </td><td colspan="3" style="background-color:#ffffff;border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:2pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:2pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">PeopleReady</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">3,043 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">9,656 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">(1,621)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">18,686 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">PeopleManagement</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,278 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,134 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,424 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,182 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">PeopleScout</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,542 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,272 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,851 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">24,012 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Total segment profit</td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,863 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18,062 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18,654 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">46,880 </td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Corporate unallocated expense</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,184)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td

colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(8,122)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(16,386)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(23,045)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Third-party processing fees for hiring tax credits</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(90)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(150)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(320)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Amortization of software as a service assets</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,615)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,064)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,410)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,884)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Goodwill and intangible asset impairment charge</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(59,674)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(9,485)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">PeopleReady technology upgrade costs</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(65)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(696)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(489)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(902)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> COVID-19 government subsidies, net of fees </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(525)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,652 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(525)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Executive leadership transition costs</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,492)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,492)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Other costs, net </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,965)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,615)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(6,953)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3,577)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Depreciation and amortization </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(6,967)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(6,184)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(22,616)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(18,875)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Income (loss) from operations</td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(6,903)</td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,726)</td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(82,372)</td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(15,225)</td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Interest and other income (expense), net </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">521 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">390 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,861 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,982 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Income (loss) before tax expense (benefit)</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(6,382)</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(2,336)</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-

serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(78,511)</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(13,243)</td><td style="border-bottom:2pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 214792000 283187000 660862000 811133000 130852000 137065000 396463000 420809000 36713000 52944000 124115000 182130000 382357000 473196000 1181440000 1414072000 3043000 9656000 -1621000 18686000 3278000 2134000 9424000 4182000 2542000 6272000 10851000 24012000 8863000 18062000 18654000 46880000 4184000 8122000 16386000 23045000 -30000 90000 150000 320000 1615000 1064000 4410000 2884000 0 0 59674000 9485000 65000 696000 489000 902000 0 -525000 9652000 -525000 0 2492000 0 2492000 2965000 1615000 6953000 3577000 6967000 6184000 22616000 18875000 -6903000 -2726000 -82372000 -15225000 521000 390000 3861000 1982000 -6382000 -2336000 -78511000 -13243000 false false false false

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