

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 30, 2024

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number: **001-38437**

OP BANCORP

(Exact Name of Registrant as Specified in its Charter)

California

81-3114676

(State or other jurisdiction of
incorporation or organization)

(I.R.S. Employer
Identification No.)

**1000 Wilshire Blvd., Suite 500,
Los Angeles, CA**

90017

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: **(213) 892-9999**

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, no par value	OPBK	The Nasdaq Global Market

Indicate by check mark whether the Registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the Registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (\$232.405 of this chapter) during the preceding 12 months (or for such shorter period that the Registrant was required to submit such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input checked="" type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
Emerging growth company	<input type="checkbox"/>		

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

The number of shares outstanding of the Registrant's Common Stock as of November 4, 2024 was 14,811,671.

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Introduction

This Quarterly Report on Form 10-Q is filed by OP Bancorp, a California corporation and a registered bank holding company ("Company") with respect to its consolidated financial condition, results of operations, and business as of September 30, 2024. The Company's primary business operations are conducted through its wholly owned subsidiary, Open Bank, a California chartered commercial bank ("Bank"), and unless the context requires otherwise, statements about the Company generally are intended to describe the consolidated operations of the Company and the Bank.

Cautionary Note Regarding Forward-Looking Statements

Certain matters set forth herein constitute "forward-looking statements" within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, and Rule 3b-6 promulgated thereunder. All statements that are not statements of historical fact are forward-looking, and readers should not construe these statements of assurances of expected or intended results, or of promises that management will take a given course of action or pursue the currently expected strategies and objectives. Forward-looking statements in this report include comments about the Company's current business plans and expectations regarding future operating results, as well as management's statements about expected future events and economic developments, plans, strategies and objectives. All such statements reflect the current intentions, beliefs and expectations of the Company's executive management based on currently available information and current and expected market conditions. Forward-looking statements can sometimes be identified by the use of forward-looking language, such as "likely result in," "expects," "anticipates," "estimates," "forecasts," "projects," "intends to," or may include other similar words or phrases, such as "believes," "plans," "trend," "objective," "continues," "remains," or similar expressions, or future or conditional verbs, such as "will," "would," "should," "could," "may," "might," "can," or similar verbs.

Our forward-looking statements are subject to risks and uncertainties that could cause actual results, performance or achievements to differ materially from those projected or could cause us to change plans or strategies or otherwise to take actions that differ from those we currently expect. These risks and uncertainties, some of which are beyond management's control, include, but are not limited to:

- our ability to anticipate and respond to technological changes and challenges, including our ability to identify and timely and effectively respond to cyber-security risks, including those posed by the increasing use of artificial intelligence, such as data security breaches, "denial of service" attacks, "hacking" and identify theft affecting us, our clients or our third party vendors or service providers, which risks continue to grow more serious with the rise of artificial intelligence and increasingly sophisticated attacks on infrastructure, information, and software;
- factors that affect our ability to meet our liquidity needs, particularly our obligations to fund deposit withdrawals and undrawn lines of credit including such conditions as fluctuations in the fair value and liquidity of the securities and loans we hold for sale and our ability to raise additional capital, if necessary, on acceptable or economically efficient terms, or at all;
- government, quasi-governmental and extra-governmental actions in response to actual or expected economic, political or social events, such as disease outbreaks, domestic or international terrorism, or war or other hostilities, as such government actions restrict our ability to conduct business or that have the effect of reducing our customers' ability to maintain compliance with their borrowing obligations or that affect their need for deposit liquidity or increased borrowing capacity;
- public confidence in the Bank and the banking system generally, and current volatility and market uncertainties on the banking system generally and our Bank in particular;
- inflationary pressures and interest rate fluctuations, which could have an adverse effect on our profitability, reduce our margins and yields, the fair value of financial instruments or our level of loan originations, or increase the level of defaults, losses and prepayments on loans to clients, whether held in the portfolio or in the secondary market;
- external economic and/or market factors, such as changes in monetary and fiscal policies and laws, including the interest rate policies of the Federal Reserve, inflation or deflation, changes in the demand for loans, and fluctuations in consumer spending, borrowing and savings habits, which may have an adverse impact on our financial condition;

- business and economic conditions, particularly those affecting our primary market areas and customer concentrations;
- management's ability to assess and accurately estimate the risk of losses in our credit portfolio and to establish and maintain adequate reserves to offset those risks;
- economic, market and political factors that affect our borrowers' ability to repay and timely to perform their obligations under their borrowing obligations;
- continued or increasing competition from other financial institutions, credit unions, and non-bank financial services companies, many of which are subject to different regulations than we are;
- liquidity, earnings and other factors that impact the Bank's ability to continue paying dividends to the Company, which would restrict the Company's ability to meet its operating capital needs;
- increased capital requirements imposed by banking regulators, which may require us to raise capital at a time when capital is not available on favorable terms or at all, or may limit our ability to invest in growing our business;
- the effectiveness and operation of the internal controls we maintain to address the risks inherent to the business of banking, including but not limited to our ability to detect promptly any physical security breach, employee misfeasance or malfeasance, data security violation, disclosure controls and procedures, or internal control over financial reporting;
- changes in our management personnel or our inability to retain, motivate and hire qualified management personnel;
- disruptions, security breaches, or other adverse events affecting the third-party vendors who perform several of our critical processing functions;
- the effects of natural disasters, such as earthquakes, drought, pandemic diseases (such as the coronavirus) or extreme weather events, any of which may affect services we use or affect our customers, employees or third parties with which we conduct business; and
- our ability to manage and respond to changes in the foregoing.

The foregoing factors should not be construed as exhaustive and should be read together with the other cautionary statements included in this report, including those identified in "Part II, Item 1A. Risk Factors" of this report. A more thorough discussion of the risks and uncertainties confronting our business is set forth in the section of our Annual Report on Form 10-K entitled "Risk Factors" for the period ended December 31, 2023. Because of these risks and other uncertainties, our actual future results, performance or achievement, or industry results, may be materially different from the results indicated by the forward-looking statements in this report. In addition, our past results of operations are not necessarily indicative of our future results. You should read all forward-looking statements in the context of the foregoing and should not consider them to be reliable predictions of future events or as assurances of a particular level of performance or intended course of action. Any forward-looking statement speaks only as of the date on which it is made, and we do not undertake any obligation to update or review any forward-looking statement, whether as a result of new information, future developments or otherwise.

PART I - FINANCIAL INFORMATION

Item 1. Financial Statements

**OP BANCORP AND SUBSIDIARY
CONSOLIDATED BALANCE SHEETS**

(\$ in thousands)	September 30, 2024 (unaudited)	December 31, 2023
ASSETS		
Cash and cash equivalents	\$ 166,756	\$ 91,216
Available-for-sale debt securities, at fair value	199,373	194,250
Other investments	16,520	16,276
Loans held for sale	8,160	1,795
Loans receivable, net of allowance for credit losses of \$22,960 and \$21,993 as of September 30, 2024 and December 31, 2023, respectively	1,908,047	1,743,852
Premises and equipment, net	4,961	5,248
Accrued interest receivable	9,479	8,259
Servicing assets	10,877	11,741
Company owned life insurance	22,739	22,233
Deferred tax assets, net	12,288	13,309
Other real estate owned	1,237	—
Operating right-of-use assets	7,870	8,497
Other assets	19,673	31,054
Total assets	\$ 2,387,980	\$ 2,147,730
LIABILITIES AND SHAREHOLDERS' EQUITY		
Liabilities		
Deposits:		
Noninterest-bearing	\$ 561,801	\$ 522,751
Interest-bearing:		
Money market and others	343,188	399,018
Time deposits greater than \$250	564,547	433,892
Other time deposits	595,067	451,897
Total deposits	2,064,603	1,807,558
Federal Home Loan Bank advances	75,000	105,000
Accrued interest payable	19,483	12,628
Operating lease liabilities	8,417	9,341
Other liabilities	16,874	20,577
Total liabilities	2,184,377	1,955,104
Shareholders' equity		
Preferred stock no par value; 10,000,000 shares authorized; no shares issued or outstanding as of September 30, 2024 and December 31, 2023	—	—
Common stock – no par value; 50,000,000 shares authorized as of September 30, 2024 and December 31, 2023; 14,811,671 and 15,000,436 shares issued and outstanding as of September 30, 2024 and December 31, 2023, respectively	73,697	76,280
Additional paid-in capital	11,713	10,942
Retained earnings	131,588	120,855
Accumulated other comprehensive loss	(13,395)	(15,451)
Total shareholders' equity	203,603	192,626
Total liabilities and shareholders' equity	\$ 2,387,980	\$ 2,147,730

See accompanying notes to unaudited consolidated financial statements

OP BANCORP AND SUBSIDIARY
CONSOLIDATED STATEMENTS OF INCOME (unaudited)

(\$ in thousands, except per share data)	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
INTEREST INCOME				
Interest and fees on loans	\$ 31,885	\$ 28,250	\$ 92,632	\$ 81,549
Interest on available-for-sale debt securities	1,626	1,519	4,676	4,647
Other interest income	1,788	1,417	5,261	3,686
Total interest income	35,299	31,186	102,569	89,882
Interest expense				
Interest on deposits	17,921	13,006	50,939	35,308
Interest on borrowings	872	867	2,951	2,117
Total interest expense	18,793	13,873	53,890	37,425
Net interest income	16,506	17,313	48,679	52,457
Provision for credit losses	448	1,359	1,210	1,021
Net interest income after provision for credit losses	16,058	15,954	47,469	51,436
NONINTEREST INCOME				
Service charges on deposits	889	575	2,294	1,566
Loan servicing fees, net of amortization	693	468	2,040	1,909
Gain on sale of loans	2,088	1,179	6,116	5,847
Other income	570	379	1,560	1,179
Total noninterest income	4,240	2,601	12,010	10,501
NONINTEREST EXPENSE				
Salaries and employee benefits	8,031	7,014	23,440	21,947
Occupancy and equipment	1,676	1,706	4,991	4,874
Data processing and communication	634	369	1,651	1,465
Professional fees	346	440	1,147	1,180
FDIC insurance and regulatory assessments	391	333	1,143	1,220
Promotion and advertising	151	207	451	528
Directors' fees	154	164	489	535
Foundation donation and other contributions	549	529	1,628	1,876
Other expenses	788	773	2,126	2,118
Total noninterest expense	12,720	11,535	37,066	35,743
INCOME BEFORE INCOME TAX EXPENSE				
Income tax expense	2,142	1,899	6,315	7,448
NET INCOME	\$ 5,436	\$ 5,121	\$ 16,098	\$ 18,746
EARNINGS PER SHARE - BASIC	\$ 0.36	\$ 0.33	\$ 1.06	\$ 1.21
EARNINGS PER SHARE - DILUTED	\$ 0.36	\$ 0.33	\$ 1.06	\$ 1.21

See accompanying notes to unaudited consolidated financial statements

OP BANCORP AND SUBSIDIARY
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (unaudited)

(\$ in thousands)	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
Net income	\$ 5,436	\$ 5,121	\$ 16,098	\$ 18,746
Other comprehensive income (loss)				
Change in unrealized gain (loss) on available-for-sale debt securities, net of tax effect	5,101	(3,246)	3,673	(3,571)
Change in unrealized loss on cash flow hedge, net	(1,283)	—	(1,617)	—
Total other comprehensive income (loss)	3,818	(3,246)	2,056	(3,571)
Comprehensive income	\$ 9,254	\$ 1,875	\$ 18,154	\$ 15,175

See accompanying notes to unaudited consolidated financial statements

OP BANCORP AND SUBSIDIARY
CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY (unaudited)

Three Months Ended

(\$ in thousands, except per share data)	Common Stock			Accumulated			Total Shareholders' Equity	
	Shares		Additional	Other				
	Outstanding	Amount	Paid-in Capital	Retained Earnings	Comprehensive Loss			
Balance at July 1, 2024	14,816,281	\$ 73,749	\$ 11,441	\$ 127,929	\$ (17,213)	\$ 195,906		
Net income	—	—	—	5,436	—	5,436		
Other comprehensive income	—	—	—	—	3,818	3,818		
Stock issued under stock-based compensation plans, net of forfeiture	—	—	—	—	—	—		
Stock-based compensation, net	—	—	272	—	—	—	272	
Repurchase of common stock	(4,610)	(52)	—	—	—	—	(52)	
Cash dividends declared (\$0.12 per share)	—	—	—	(1,777)	—	—	(1,777)	
Balance at September 30, 2024	14,811,671	\$ 73,697	\$ 11,713	\$ 131,588	\$ (13,395)	\$ 203,603		
Balance at July 1, 2023	15,118,268	\$ 77,464	\$ 10,297	\$ 114,177	\$ (18,168)	\$ 183,770		
Net income	—	—	—	5,121	—	5,121		
Other comprehensive loss	—	—	—	—	(3,246)	(3,246)		
Stock issued under stock-based compensation plans, net of forfeiture	30,935	168	(14)	—	—	—	154	
Stock-based compensation, net	—	—	323	—	—	—	323	
Repurchase of common stock	—	—	—	—	—	—	—	
Cash dividends declared (\$0.12 per share)	—	—	—	(1,815)	—	—	(1,815)	
Balance at September 30, 2023	15,149,203	\$ 77,632	\$ 10,606	\$ 117,483	\$ (21,414)	\$ 184,307		

Nine Months Ended

(\$ in thousands, except per share data)	Common Stock		Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss		Total Shareholders' Equity
	Shares Outstanding	Amount					
Balance at January 1, 2024	15,000,436	\$ 76,280	\$ 10,942	\$ 120,855	\$ (15,451)	\$ 192,626	
Net income	—	—	—	16,098	—	—	16,098
Other comprehensive income	—	—	—	—	2,056	—	2,056
Stock issued under stock-based compensation plans, net of forfeiture	89,863	160	(137)	—	—	—	23
Stock-based compensation, net	—	—	908	—	—	—	908
Repurchase of common stock	(278,628)	(2,743)	—	—	—	—	(2,743)
Cash dividends declared (\$0.36 per share)	—	—	—	(5,365)	—	—	(5,365)
Balance at September 30, 2024	14,811,671	\$ 73,697	\$ 11,713	\$ 131,588	\$ (13,395)	\$ 203,603	
Balance at January 1, 2023	15,270,344	\$ 79,326	\$ 9,743	\$ 105,690	\$ (17,843)	\$ 176,916	
Cumulative effect related to adoption of ASC 326, net of tax	—	—	—	(1,484)	—	—	(1,484)
Adjusted balance at January 1, 2023	15,270,344	79,326	9,743	104,206	(17,843)	175,432	
Net income	—	—	—	18,746	—	—	18,746
Other comprehensive loss	—	—	—	—	(3,571)	—	(3,571)
Stock issued under stock-based compensation plans, net of forfeiture	177,343	888	(98)	—	—	—	790
Stock-based compensation, net	—	—	961	—	—	—	961
Repurchase of common stock	(298,484)	(2,582)	—	—	—	—	(2,582)
Cash dividends declared (\$0.36 per share)	—	—	—	(5,469)	—	—	(5,469)
Balance at September 30, 2023	15,149,203	\$ 77,632	\$ 10,606	\$ 117,483	\$ (21,414)	\$ 184,307	

See accompanying notes to unaudited consolidated financial statements

OP BANCORP AND SUBSIDIARY
CONSOLIDATED STATEMENTS OF CASH FLOWS (unaudited)

(\$ in thousands)	Nine Months Ended September 30,	
	2024	2023
Cash flows from operating activities		
Net income	\$ 16,098	\$ 18,746
Adjustments to reconcile net income to net cash and cash equivalents provided by operating activities:		
Provision for credit losses	1,210	1,021
Depreciation and amortization of premises and equipment	1,034	975
Amortization of net premiums on securities	53	187
Amortization of servicing assets	2,945	3,302
Accretion of net discounts on loans	(1,736)	(2,199)
Amortization of low income housing partnerships	1,552	1,084
Stock-based compensation, net	908	961
Deferred income taxes	(521)	753
Gain on sale of loans	(6,116)	(5,847)
Earnings on company owned life insurance	(506)	(458)
Net change in fair value of equity investment with readily determinable fair value	(77)	106
Origination of loans held for sale	(102,251)	(64,362)
Proceeds from sales of loans held for sale	99,921	112,070
Net change in:		
Accrued interest receivable	(1,220)	(816)
Other assets	10,085	(2,929)
Accrued interest payable	6,855	10,781
Other liabilities	(2,180)	(4,200)
Net cash from operating activities	26,054	69,175
Cash flows from investing activities		
Net change in loans receivable	(158,865)	(57,247)
Proceeds from matured, called, or paid-down securities available for sale	19,121	18,887
Purchase of loans	(6,421)	(21,916)
Purchase of available-for-sale debt securities	(19,082)	(5,647)
Purchase of equity investments	(75)	(63)
Purchase of Federal Home Loan Bank stock	(87)	(4,044)
Purchase of premises and equipment, net	(747)	(1,953)
Investments in low-income housing partnerships	(3,318)	(1,563)
Net cash from investing activities	(169,474)	(73,546)
Cash flows from financing activities		
Net change in deposits	257,045	(60,600)
Cash received from stock option exercises	160	888
Proceeds from Federal Home Loan Bank advances	—	95,000
Repayment of Federal Home Loan Bank advances	(30,000)	—
Repurchase of common stock	(2,743)	(2,582)
Cash dividend paid on common stock	(5,365)	(5,469)
Payments related to tax-withholding for vested restricted stock awards	(137)	(98)
Net cash from financing activities	218,960	27,139

Net change in cash and cash equivalents	75,540	22,768
Cash and cash equivalents at beginning of period	91,216	82,972
Cash and cash equivalents at end of period	\$ 166,756	\$ 105,740
Supplemental cash flow information:		
Cash paid during the period for:		
Income taxes	\$ 6,936	\$ 8,377
Interest	47,035	26,644
Supplemental noncash disclosure:		
Initial recognition of right-of-use assets	\$ 871	\$ 1,369
Transfer of loan to other real estate owned	1,077	—

See accompanying notes to unaudited consolidated financial statements

OP BANCORP AND SUBSIDIARY
NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

Note 1. Business and Basis of Presentation

OP Bancorp ("Company") is a California corporation and bank holding company for Open Bank ("Bank"). The Company commenced operation as a bank holding company on June 1, 2016, and substantially all of its assets, operations and business are owned and conducted through the Bank. The Bank is a California state-chartered and Federal Deposit Insurance Corporation ("FDIC")-insured financial institution, which began its operations on June 10, 2005. Headquartered in downtown Los Angeles, California, Open Bank operates primarily in the traditional banking business arena that includes accepting deposits and making loans and investments. Open Bank's primary deposit products are demand and time deposits, and the primary lending products are commercial business loans to small to medium sized businesses. OP Bancorp is operating with eleven full-service branches located in California, Washington, Nevada and Texas, and five loan production offices located in California, Georgia, Washington, Colorado, and Virginia.

The accompanying unaudited consolidated financial statements and notes thereto of the Company have been prepared by management in accordance with the rules and regulations of the Securities and Exchange Commission ("SEC") for Form 10-Q and conform to practices within the banking industry and include all of the information and disclosures required by accounting principles generally accepted in the United States of America ("GAAP") for interim financial reporting. The accompanying unaudited consolidated financial statements reflect all adjustments (consisting only of normal recurring adjustments), which are necessary for a fair presentation of the financial results for the interim periods presented, including eliminating intercompany transactions and balances. Certain items on the consolidated financial statements and notes for prior years have been reclassified to conform to the 2024 presentation. The results of operations for the interim periods are not necessarily indicative of the results for the full year. These interim unaudited financial statements should be read in conjunction with the consolidated financial statements and the notes thereto included in the Company's Annual Report on Form 10-K for the year ended December 31, 2023 ("2023 Annual Report on Form 10-K"). Descriptions of our significant accounting policies are included in Note 1. Summary of Significant Accounting Policies in the Notes to consolidated financial statements in the 2023 Annual Report on Form 10-K.

Accounting Policy for Derivative Instruments and Hedging Activities

FASB ASC 815, *Derivatives and Hedging* ("ASC 815"), provides the disclosure requirements for derivatives and hedging activities with the intent to provide users of financial statements with an enhanced understanding of: (a) how and why an entity uses derivative instruments, (b) how the entity accounts for derivative instruments and related hedged items, and (c) how derivative instruments and related hedged items affect an entity's financial position, financial performance, and cash flows. Further, qualitative disclosures are required that explain the Company's objectives and strategies for using derivatives, as well as quantitative disclosures about the fair value of and gains and losses on derivative instruments, and disclosures about credit-risk-related contingent features in derivative instruments.

As required by ASC 815, the Company records all derivatives on the balance sheet at fair value. The accounting for changes in the fair value of derivatives depends on the intended use of the derivative, whether the Company has elected to designate a derivative in a hedging relationship and apply hedge accounting and whether the hedging relationship has satisfied the criteria necessary to apply hedge accounting. Derivatives designated and qualifying as a hedge of the exposure to changes in the fair value of an asset, liability, or firm commitment attributable to a particular risk, such as interest rate risk, are considered fair value hedges. Derivatives designated and qualifying as a hedge of the exposure to variability in expected future cash flows, or other types of forecasted transactions, are considered cash flow hedges. Hedge accounting generally provides for the matching of the timing of gain or loss recognition on the hedging instrument with the recognition of the changes in the fair value of the hedged asset or liability that are attributable to the hedged risk in a fair value hedge or the earnings effect of the hedged forecasted transactions in a cash flow hedge. The Company may enter into derivative contracts that are intended to economically hedge certain of its risk, even though hedge accounting does not apply, or the Company elects not to apply hedge accounting. For a fair value hedge, the gain or loss on the derivative, as well as the offsetting loss or gain on the hedged item attributable to the hedged risk, are recognized in current earnings as fair values change. For a cash flow hedge, the gain or loss on the derivative is reported in other comprehensive income and is reclassified into earnings in the same period during which the hedged transaction affects earnings. Changes in fair value of derivatives not designated are reported currently in earnings, as non-interest income.

The Company discontinues hedge accounting when it determines that the derivative is no longer effective in offsetting changes in the fair value or cash flows of the hedged item, the derivative is settled or terminates, a hedged

forecasted transaction is no longer probable, a hedged firm commitment is no longer firm, or treatment of the derivative as a hedge is no longer appropriate or intended. When hedge accounting is discontinued, subsequent changes in fair value of the derivative are recorded as non-interest income. When a fair value hedge is discontinued, the hedged asset or liability is no longer adjusted for changes in fair value and the existing basis adjustment is amortized or accreted over the remaining life of the asset or liability. When a cash flow hedge is discontinued but the hedged cash flows or forecasted transactions are still expected to occur, gains or losses that were accumulated in other comprehensive income are amortized into earnings over the same periods which the hedged transactions will affect earnings.

In accordance with the FASB's fair value measurement guidance in Accounting Standards Update ("ASU") No. 2011-04, the Company made an accounting policy election to measure the credit risk of its derivative financial instruments that are subject to master netting agreements on a net basis by counterparty portfolio.

New Accounting Pronouncements Adopted

FASB ASU No. 2023-02, *Investments - Equity Method and Joint Ventures (Topic 323): Accounting for Investments in Tax Credit Structures Using the Proportional Amortization Method*. This ASU permits reporting entities to elect to account for tax equity investments, regardless of the tax credit program for which the income tax credits are received, using the proportional amortization method if certain conditions are met. Under the proportional amortization method, an entity amortizes the initial cost of the investment in proportion to the income tax credits and other income tax benefits received and recognizes the net amortization and income tax credits and other income tax benefits in the Statement of Income as a component of income tax expense. A reporting entity makes an accounting policy election to apply the proportional amortization method on a tax-credit-program-by-tax-credit-program basis rather than electing to apply the proportional amortization method at the reporting entity level or to individual investments. The Company adopted ASU No. 2023-02 on January 1, 2024, and the adoption did not have a material impact on its consolidated financial statements.

Recently Issued Accounting Pronouncement under Evaluation

In December 2023, the FASB issued ASU No. 2023-09, *Income Taxes (Topic 740): Improvements to Income Tax Disclosures*. This ASU amends the disclosure requirements for income taxes, including the requirement for further disaggregation of the income tax rate reconciliation and income taxes paid disclosures. The amendments in this guidance must be applied prospectively, with the option to apply retrospectively. This guidance is effective for fiscal years beginning after December 15, 2024. The Company is currently evaluating the impact of this new standard on its consolidated financial statements and the adoption is not expected to have a significant impact on the consolidated financial statements.

In November 2023, the FASB issued ASU No. 2023-07, *Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures*. This ASU updates reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expenses and information used to assess segment performance. This guidance is effective for fiscal years beginning after December 15, 2024. The Company is currently evaluating the impact of this new standard on its consolidated financial statements and the adoption is not expected to have a significant impact on the consolidated financial statements.

Note 2. Securities

The following table summarizes the amortized cost, the corresponding amounts of gross unrealized gains and losses, and estimated fair value of available-for-sale ("AFS") debt securities as of September 30, 2024 and December 31, 2023:

(\$ in thousands)	September 30, 2024				
	Amortized Cost	Gross Unrealized Gain	Gross Unrealized Loss	Fair Value	
U.S. Government agencies or sponsored agency securities:					
Residential mortgage-backed securities	\$ 43,472	\$ 2	\$ (3,313)	\$ 40,161	
Residential collateralized mortgage obligations	166,819	1,014	(14,719)	153,114	
Municipal securities - tax exempt	5,803	298	(3)	6,098	
Total AFS debt securities	\$ 216,094	\$ 1,314	\$ (18,035)	\$ 199,373	

(\$ in thousands)	December 31, 2023				
	Amortized Cost	Gross Unrealized Gain	Gross Unrealized Loss	Fair Value	
U.S. Government agencies or sponsored agency securities:					
Residential mortgage-backed securities	\$ 48,318	\$ —	\$ (4,441)	\$ 43,877	
Residential collateralized mortgage obligations	162,142	67	(17,750)	144,459	
Municipal securities - tax exempt	5,726	189	(1)	5,914	
Total AFS debt securities	\$ 216,186	\$ 256	\$ (22,192)	\$ 194,250	

There were no sales of AFS debt securities during the three and nine months ended September 30, 2024 and 2023.

The amortized cost and estimated fair value of AFS debt securities as of September 30, 2024, by contractual maturity, are shown below:

(\$ in thousands)	Amortized Cost	Fair Value	
After one year through five years	\$ 976	\$	950
After five years through ten years	2,608		2,443
After ten years	212,510		195,980
Total AFS debt securities	\$ 216,094	\$	199,373

Expected maturities may differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties. As of September 30, 2024 and December 31, 2023, there were no holdings of securities of any one issuer, other than the U.S. Government and its agencies, in an amount greater than 10% of shareholders' equity.

The following table presents the fair value and the associated gross unrealized losses on AFS debt securities by length of time those individual securities in each category have been in a continuous loss as of September 30, 2024 and December 31, 2023:

(\$ in thousands)	September 30, 2024							
	Less Than 12 Months		12 Months or Longer		Total			
	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss		
U.S. Government agencies or sponsored agency securities:								
Residential mortgage-backed securities	\$ —	\$ —	\$ 34,246	\$ (3,313)	\$ 34,246	\$ (3,313)		
Residential collateralized mortgage obligations	—	—	99,258	(14,719)	99,258	(14,719)		
Municipal securities - tax exempt	—	—	1,841	(3)	1,841	(3)		
Total AFS debt securities	\$ —	\$ —	\$ 135,345	\$ (18,035)	\$ 135,345	\$ (18,035)		
(\$ in thousands)	December 31, 2023							
	Less Than 12 Months		12 Months or Longer		Total			
	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss		
U.S. Government agencies or sponsored agency securities:								
Residential mortgage-backed securities	\$ 6,488	\$ (59)	\$ 37,389	\$ (4,382)	\$ 43,877	\$ (4,441)		
Residential collateralized mortgage obligations	25,439	(177)	105,963	(17,573)	131,402	(17,750)		
Municipal securities - tax exempt	1,842	(1)	—	—	1,842	(1)		
Total AFS debt securities	\$ 33,769	\$ (237)	\$ 143,352	\$ (21,955)	\$ 177,121	\$ (22,192)		

Available-for-sale debt securities are measured at fair value and are subject to impairment testing. A security is impaired if the fair value of the security is less than its amortized cost basis. When an available-for-sale debt security is considered impaired, the Company must determine if the decline in fair value has resulted from a credit-related loss or other factors and then, (1) recognize an allowance for credit losses by a charge to earnings for the credit-related component of the decline in fair value, and (2) recognize in other comprehensive income (loss) any non-credit related components of the fair value decline. If the amount of the amortized cost basis expected to be recovered increases in a future period, the valuation reserve would be reduced, but not more than the amount of the current existing reserve for that security.

As of September 30, 2024, the Company's AFS debt securities consisted of 90 securities, of which 77 were in an unrealized loss position.

The unrealized losses from the decline in fair value is attributable to changes in interest rates, and not credit quality. The issuers of the AFS debt securities are of high credit quality. Approximately 97% of the AFS debt securities are residential mortgage-backed securities and residential collateralized mortgage obligations that were issued by U.S. government-sponsored agencies, such as Ginnie Mae, Fannie Mae and Freddie Mac. The remaining 3% of the AFS debt securities are tax-exempt municipal securities.

We believe that the unrealized losses presented in the previous tables are temporary and no credit losses are expected. As a result, the Company expects full collection of the carrying amount of these securities, does not intend to sell the securities in an unrealized loss position, and it was more-likely-than-not the Company will not have to sell these securities prior to recovery of amortized cost. Accordingly, for available-for-sale debt securities, the Company did not have allowance for credit losses as of September 30, 2024 and December 31, 2023.

As of September 30, 2024 and December 31, 2023, there were no pledged securities to secure public deposits, borrowing and letters of credit from the Federal Home Loan Bank System ("FHLB") and the Board of Governors of the Federal Reserve System, and for other purposes required or permitted by law.

The following table presents the other investment securities, which are included in other investments on the Consolidated Balance Sheets as of September 30, 2024 and December 31, 2023:

(\$ in thousands)	September 30, 2024	December 31, 2023
FHLB stock	\$ 12,615	\$ 12,528
Pacific Coast Bankers Bank ("PCBB") stock	190	190
Mutual fund - Community Reinvestment Act ("CRA") qualified	3,615	3,463
Time deposits placed in other banks	100	95
Total other investments	\$ 16,520	\$ 16,276

The Company has equity investment in a mutual fund with readily determinable fair value of \$ 3.6 million and \$3.5 million as of September 30, 2024 and December 31, 2023, respectively, which is measured at fair value with changes in fair value recorded in net income. The Company invested in the mutual fund for CRA purposes. For the mutual fund, the Company recorded a \$127 thousand unrealized gain and a \$106 thousand unrealized loss for the three months ended September 30, 2024 and 2023, respectively, and a \$77 thousand unrealized gain and a \$105 thousand unrealized loss for the nine months ended September 30, 2024 and 2023, respectively. The unrealized gains (losses) of the mutual fund are included in other income in the consolidated statements of income.

Note 3. Loans and Allowance for Credit Losses on Loans

Loans

The following table presents the composition of the loan portfolio as of September 30, 2024 and December 31, 2023:

(\$ in thousands)	September 30, 2024	December 31, 2023
Commercial real estate	\$ 966,472	\$ 885,585
SBA—real estate	232,209	224,695
SBA—non-real estate	20,170	14,997
C&I	212,476	120,970
Home mortgage	499,666	518,024
Consumer	14	1,574
Gross loans receivable	1,931,007	1,765,845
Allowance for credit losses	(22,960)	(21,993)
Loans receivable, net⁽¹⁾	\$ 1,908,047	\$ 1,743,852

⁽¹⁾ Includes net deferred loan fees and net unamortized discounts of \$ 260 thousand as of September 30, 2024 and net deferred loan costs and net unamortized premiums of \$140 thousand as of December 31, 2023.

No loans were outstanding to related parties as of September 30, 2024 and December 31, 2023.

Allowance for Credit Losses

The Company employs a modeled approach that takes into account current and future economic conditions to estimate lifetime expected losses on a collective basis. With the adoption of Current Expected Credit Losses ("CECL"), the Company elected not to consider accrued interest receivable in its estimated credit losses because the Company writes off uncollectible accrued interest receivable in a timely manner. The Company considers writing off accrued interest amounts once the amounts become 90 days past due to be considered within a timely manner. The Company has elected to write off accrued interest receivable by reversing interest income. The Company uses transition matrices to develop the Probability of Default ("PD") and Loss Given Default ("LGD") approach, incorporating quantitative factors and qualitative considerations in the calculation of the allowance for credit losses for collectively assessed loans. The model provides forecasts of PD and LGD based on national unemployment rates using regression analysis. The Company incorporates future economic conditions using a weighted multiple scenario approach: baseline and adverse. The Company applies a reasonable and supportable period of one year for the baseline scenario and two years for the adverse scenario, after which loss assumptions revert to historical loss information through a one-year reversion period for the baseline scenario and a two-year reversion period for the adverse scenario. Additionally, the Company aggregated loan portfolio based on similar risk characteristics. The Company elected to use the Call Report codes and loan risk ratings for loan segmentation in allowance for credit losses.

In order to quantify the credit risk impact of other trends and changes within the loan portfolio, the Company utilizes qualitative adjustments to the modeled estimated loss approaches. Included in the qualitative portion of our analysis of the allowance for credit losses are key inputs including GDP, unemployment rates, interest rates, asset quality ratios, loan portfolio concentration, California house price index and commercial real estate price index. The parameters for making adjustments are established under a Credit Risk Matrix that provides different possible scenarios for each of the factors listed below. The Credit Risk Matrix and the possible scenarios enable the Bank to qualitatively adjust the loss rates. This matrix considers the following nine factors, which are patterned after the guidelines provided under the Federal Financial Institutions Examination Council Interagency Policy Statement on the Allowance for Credit Losses, updated to reflect the adoption of CECL:

- Changes in lending policies and procedures, including changes in underwriting standards and practices for collection, charge-offs, and recoveries;
- Actual and expected changes in national and local economic and business conditions and developments in which the institution operates that affect the collectivity of loans;
- Changes in the nature and volume of the loan portfolio;
- Changes in the experience, ability, and depth of lending management and staff;
- Changes in the volume and severity of past due loans, the volume of nonaccrual loans, and the volume and severity of adversely classified loans;
- Changes in the quality of the credit review function;
- Changes in the value of the underlying collateral for loans that are not collateral-dependent;
- The existence, growth, and effect of any concentrations of credit, and
- The effect of other external factors, such as the regulatory, legal and technological environments; competition; and events such as natural disasters.

The Company segments loans primarily by Call Report codes (collateral type) and loan risk ratings, considering that the same type of loans share considerable similar risk characteristics. For loans that do not share similar risk characteristics such as nonaccrual loans above \$500 thousand, the Company evaluates these loans on an individual basis in accordance with ASC 326. Such nonaccrual loans are considered to have different risk profiles than performing loans and are therefore evaluated individually. The Company elected to collectively assess nonaccrual loans with balances below \$500 thousand along with the performing and accrual loans, in order to reduce the operational burden of individually assessing small nonaccrual loans with immaterial balances. For individually assessed loans, the allowance for credit losses is measured using either 1) the present value of future cash flows discounted at the loan's effective interest rate; or 2) the fair value of the collateral, if the loan is collateral-dependent. For the collateral-dependent loans, the Company obtains a new appraisal to determine the fair value of collateral. The appraisals are based on an "as-is" valuation. To ensure that appraised values remain current, the Company obtains updated appraisals every twelve months from a qualified

independent appraiser. If the fair value of the collateral is less than the amortized balance of the loan, the Company recognizes an allowance for credit losses with a corresponding charge to the provision for credit losses.

The Company maintains a separate allowance for credit losses for its off-balance sheet commitments. The Company uses an estimated funding rate to allocate an allowance to undrawn exposures. This funding rate is used as a credit conversion factor to capture how much undrawn lines of credit can potentially become drawn at any point. The funding rate is determined based on a look-back period of 8 quarters. Credit loss is not estimated for off-balance sheet commitments that are unconditionally cancellable by the Company.

The following table summarizes the activity in the allowance for credit losses on loans by portfolio segment for the three and nine months ended September 30, 2024 and 2023:

(\$ in thousands)	Commercial	SBA—	SBA —Non-	C&I	Home	Consumer	Total
	Real Estate	Real Estate	Real Estate		Mortgage		
<u>Three Months Ended September 30, 2024</u>							
Beginning balance	\$ 7,926	\$ 2,927	\$ 253	\$ 2,151	\$ 9,499	\$ 4	\$ 22,760
Provision for (reversal of) credit losses	1,481	173	58	8	(1,482)	(4)	234
Charge-offs	—	—	(42)	—	2	—	(40)
Recoveries	—	—	6	—	—	—	6
Ending balance	\$ 9,407	\$ 3,100	\$ 275	\$ 2,159	\$ 8,019	\$ —	\$ 22,960
<u>Three Months Ended September 30, 2023</u>							
Beginning balance	\$ 6,784	\$ 1,218	\$ 55	\$ 1,270	\$ 11,472	\$ 3	\$ 20,802
Provision for (reversal of) credit losses	1,171	34	91	(115)	125	(3)	1,303
Charge-offs	(457)	(35)	—	—	—	—	(492)
Recoveries	—	—	4	—	—	—	4
Ending balance	\$ 7,498	\$ 1,217	\$ 150	\$ 1,155	\$ 11,597	\$ —	\$ 21,617
<u>Nine Months Ended September 30, 2024</u>							
Beginning balance	\$ 7,915	\$ 1,657	\$ 147	\$ 1,215	\$ 11,045	\$ 14	\$ 21,993
Provision for (reversal of) credit losses	1,492	1,509	149	944	(3,026)	(14)	1,054
Charge-offs	—	(66)	(42)	—	—	—	(108)
Recoveries	—	—	21	—	—	—	21
Ending balance	\$ 9,407	\$ 3,100	\$ 275	\$ 2,159	\$ 8,019	\$ —	\$ 22,960
<u>Nine Months Ended September 30, 2023</u>							
Beginning balance	\$ 6,951	\$ 1,607	\$ 207	\$ 1,643	\$ 8,826	\$ 7	\$ 19,241
Impact of CECL adoption	875	(238)	(142)	(320)	1,753	(4)	1,924
Provision for (reversal of) credit losses	220	(106)	84	(168)	1,018	(3)	1,045
Charge-offs	(548)	(46)	(34)	—	—	—	(628)
Recoveries	—	—	35	—	—	—	35
Ending balance	\$ 7,498	\$ 1,217	\$ 150	\$ 1,155	\$ 11,597	\$ —	\$ 21,617

Collateral-dependent loans are loans where repayment is expected to be provided solely by the sale of the underlying collateral and there are no other available and reliable sources of repayment. The estimated credit losses for these loans are based on the collateral's fair value less selling costs. In most cases, the Company records a partial charge-off to reduce the loan's carrying value to the collateral's fair value less selling costs at the time of foreclosure.

As of September 30, 2024 and December 31, 2023, there were \$ 2.5 million and \$5.2 million, respectively, of collateral-dependent loans which are primarily secured by SBA—real estate and residential real estate. The allowance for credit losses allocated to these loans as of September 30, 2024 and December 31, 2023 was \$434 thousand and \$355 thousand, respectively.

The following table represents the amortized cost basis of collateral-dependent loans by class of loans as of September 30, 2024 and December 31, 2023, for which repayment is expected to be obtained through the sale of the underlying collateral.

(\$ in thousands)	Hotel / Motel	Single-Family Residential	Total ⁽¹⁾
As of September 30, 2024			
SBA—real estate	\$ 2,520	\$ —	\$ 2,520
Total	\$ 2,520	\$ —	\$ 2,520
As of December 31, 2023			
SBA—real estate	\$ 2,923	\$ —	\$ 2,923
Home mortgage	—	2,241	2,241
Total	\$ 2,923	\$ 2,241	\$ 5,164

⁽¹⁾ Excludes guaranteed portion of SBA loans of \$7.4 million as of September 30, 2024.

The following table presents the recorded investment in nonaccrual loans and loans past due 90 or more days and still accruing interest, by portfolio as of September 30, 2024 and December 31, 2023:

(\$ in thousands)	Nonaccrual Loans with a Related Allowance for Credit	Nonaccrual Loans without a Related Allowance for Credit	Total Nonaccrual Loans	90 or More Days Past Due & Still Accruing		Total ⁽¹⁾
	Losses	Losses				
As of September 30, 2024						
SBA—real estate	\$ 2,381	\$ 649	\$ 3,030	\$ —	\$ —	\$ 3,030
SBA—non-real estate	183	—	183	—	—	183
C&I	407	—	407	—	—	407
Total	\$ 2,971	\$ 649	\$ 3,620	\$ —	\$ —	\$ 3,620
As of December 31, 2023						
SBA—real estate	\$ 2,302	\$ 1,136	\$ 3,438	\$ —	\$ —	\$ 3,438
SBA—non-real estate	154	—	154	—	—	154
Home mortgage	249	2,241	2,490	—	—	2,490
Total	\$ 2,705	\$ 3,377	\$ 6,082	\$ —	\$ —	\$ 6,082

⁽¹⁾ Excludes guaranteed portion of SBA loans of \$11.1 million and \$2.0 million as of September 30, 2024 and December 31, 2023, respectively.

Nonaccrual loans and loans past due 90 or more days and still accruing interest include both homogeneous loans that are collectively and individually evaluated for impairment and individually classified impaired loans.

The following table represents the aging analysis of the recorded investment in past due loans as of September 30, 2024 and December 31, 2023:

(\$ in thousands)	30-59	60-89	> 90 Days Past Due	Total Past Due ⁽¹⁾	Loans Not Past Due	Total ⁽²⁾
	Days Past Due	Days Past Due			Past Due	
As of September 30, 2024						
Commercial real estate	\$ —	\$ —	\$ —	\$ 966,472	\$ 966,472	
SBA—real estate	1,344	1,041	510	2,895	229,314	232,209
SBA—non-real estate	208	138	—	346	19,824	20,170
C&I	—	—	—	—	212,476	212,476
Home mortgage	2,675	5,031	—	7,706	491,960	499,666
Consumer	—	—	—	—	14	14
Total	\$ 4,227	\$ 6,210	\$ 510	\$ 10,947	\$ 1,920,060	\$ 1,931,007
As of December 31, 2023						
Commercial real estate	\$ —	\$ —	\$ —	\$ 885,585	\$ 885,585	
SBA—real estate	1,868	932	1,983	4,783	219,912	224,695
SBA—non-real estate	154	—	—	154	14,843	14,997
C&I	—	—	—	—	120,970	120,970
Home mortgage	4,076	2,730	2,491	9,297	508,727	518,024
Consumer	—	—	—	—	1,574	1,574
Total	\$ 6,098	\$ 3,662	\$ 4,474	\$ 14,234	\$ 1,751,611	\$ 1,765,845

⁽¹⁾ Excludes guaranteed portion of SBA loans of \$3.5 million and \$1.9 million as of September 30, 2024 and December 31, 2023, respectively.

⁽²⁾ Excludes accrued interest receivables of \$8.4 million and \$7.3 million as of September 30, 2024 and December 31, 2023, respectively.

Loan Modifications to Borrowers Experiencing Financial Difficult: On January 1, 2023, the Company adopted ASU No. 2022-02, "Financial Instruments - Credit Losses (Topic 326): Troubled Debt Restructurings and Vintage Disclosures", which eliminated the accounting guidance for troubled debt restructurings ("TDRs") while enhancing disclosure requirements for certain loan refinancing and restructurings by creditors when a borrower is experiencing financial difficulty. This guidance was applied on a prospective basis. Upon adoption of this guidance, the Company no longer establishes a specific reserve for modifications to borrowers experiencing financial difficulty, unless those loans do not share the same risk characteristics with other loans in the portfolio. Provided that is not the case, these modifications are included in their respective cohort and the allowance for credit losses is estimated on a pooled basis consistent with the other loans with similar risk characteristics.

Modifications to borrowers experiencing financial difficulty may include interest rate reductions, principal or interest forgiveness, other than insignificant payment deferrals, other than insignificant term extensions, and other actions intended to minimize economic loss and to avoid foreclosure or repossession of collateral. No charge-offs of previously modified loans were recorded for the three and nine months ended September 30, 2024 and 2023.

The following table presents the amortized cost of modified loans and the financial effects of the modification for the three and nine months ended September 30, 2024 and 2023 by loan class and modification type:

Three Months Ended September 30, 2024

(\$ in thousands)	Modification Type			Percentage to Each Loan Segment
	Payment Delay	Term Extension	Total	
SBA—real estate	\$ 1,871	\$ —	\$ 1,871	0.81 %
Total	\$ 1871	\$ —	\$ 1871	

Three Months Ended September 30, 2023

(\$ in thousands)	Modification Type			Percentage to Each Loan Segment
	Rate Reduction and Term Extension	Interest Only	Total	
C&I	\$ 121	\$ —	\$ 121	0.10 %
Total	\$ 121	\$ —	\$ 121	

Nine Months Ended September 30, 2024

(\$ in thousands)	Modification Type			Percentage to Each Loan Segment	
	Payment Delay	Interest Only	Term Extension		
SBA—real estate	\$ 1,871	\$ 390	\$ —	\$ 2,261	0.97 %
SBA—non-real estate	—	—	5	5	0.03 %
Total	\$ 1,871	\$ 390	\$ 5	\$ 2,266	

Nine Months Ended September 30, 2023

(\$ in thousands)	Modification Type			Percentage to Each Loan Segment
	Rate Reduction and Term Extension	Interest Only	Total	
SBA—real estate	\$ —	\$ 387	\$ 387	0.17 %
C&I	435	\$ —	435	0.35 %
Total	\$ 435	\$ 387	\$ 822	

The Company tracks the performance of modified loans. A modified loan may become delinquent and may result in a payment default (generally 90 days past due) subsequent to modification. There were no loans that received a modification within the last 12 months at September 30, 2024 that subsequently defaulted.

The Company had additional commitments totaling \$ 2.0 million to lend to borrowers whose loans were modified as of September 30, 2024 .

The Company closely monitors the performance of loans that are modified to borrowers experiencing financial difficulty to understand the effectiveness of its modification efforts. The following table presents financial performance of such loans that have been modified in the last 12 months:

Payment Performance as of September 30, 2024

(\$ in thousands)	30 - 89 Days Past			Total
	Current	Due	90+ Days Past Due	
SBA—real estate ⁽¹⁾	\$ 3,392	\$ —	\$ —	\$ 3,392
SBA—non-real estate	5	—	—	5
Total	\$ 3,397	\$ —	\$ —	\$ 3,397

⁽¹⁾ Excludes guaranteed portion of SBA loans of \$9.3 million.

Payment Performance as of September 30, 2023

(\$ in thousands)	30 - 89 Days Past			Total
	Current	Due	90+ Days Past Due	
SBA—real estate	\$ 388	\$ —	\$ —	\$ 388
C&I	435	—	—	435
Total	\$ 823	\$ —	\$ —	\$ 823

The following tables describe the financial effect of the loan modifications made to borrowers experiencing financial difficulty for the periods presented:

Modification & Loan Types	Description of Financial Effect	Financial Effect	
		Three months Ended September 30, 2024	Nine months Ended September 30, 2024
Payment Delay:			
SBA—real estate	Deferment of Payment by a weighted average of:	0.6 years	0.9 years
Term Extension:			
SBA—non-real estate	Extended term by a weighted average of:	—	1.8 years
Interest Only:			
SBA—real estate	Interest only Payment by a weighted average of:	—	0.6 years

Modification & Loan Types	Description of Financial Effect	Financial Effect	
		Three months Ended September 30, 2023	Nine months Ended September 30, 2023
Term Extension:			
SBA—non-real estate	Deferment of Payment by a weighted average of:	6.0 years	8.9 years
Interest Only:			
SBA—real estate	Interest only Payment by a weighted average of:	—	1.0 year
Rate Reduction:			
C&I	Rate Reduction by a weighted average of:	—	2.75 %

Credit Quality Indicators: The Company categorizes loans into risk categories based on relevant information about the ability of borrowers to service their debt such as: current financial information, historical payment experience, credit documentation, public information, and current economic trends, among other factors. For consumer loans, a credit grade is established at inception, and generally only adjusted based on performance. The Company analyzes loans individually by classifying the loans as to credit risk. This analysis is performed on a quarterly basis. The Company uses the following definitions for risk ratings:

Special Mention—Loans classified as special mention have a potential weakness that deserves management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the loan or of the Company's credit position at some future date.

Substandard—Loans classified as substandard are inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. Loans so classified have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt. They are characterized by the distinct possibility that the institution will sustain some loss if the deficiencies are not corrected.

Doubtful—Loans classified as doubtful have all the weaknesses inherent in those classified as substandard, with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions, and values, highly questionable and improbable.

Loans not meeting the criteria above that are analyzed individually as part of the above described process are considered to be pass-rated loans.

The following table presents the loan portfolio's amortized cost by loan type, risk rating and year of origination as of September 30, 2024 and December 31, 2023:

(\$ in thousands)	September 30, 2024										Total ⁽¹⁾	
	Term Loans by Origination Year						Revolving Loans					
	2024	2023	2022	2021	2020	Prior	Revolving Loans	Converted to Term Loans				
Commercial real estate												
Pass	\$ 199,186	\$ 105,858	\$ 241,434	\$ 188,208	\$ 95,033	\$ 104,943	\$ 26,242	\$ —	\$ —	\$ 960,904		
Special mention	—	—	581	—	—	—	—	—	—	581		
Substandard	—	—	4,623	—	—	—	364	—	—	4,987		
Doubtful	—	—	—	—	—	—	—	—	—	—		
Subtotal	\$ 199,186	\$ 105,858	\$ 246,638	\$ 188,208	\$ 95,033	\$ 105,307	\$ 26,242	\$ —	\$ —	\$ 966,472		
Current period charge-offs	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —		
SBA— real estate												
Pass	\$ 25,075	\$ 27,853	\$ 41,894	\$ 24,633	\$ 16,212	\$ 76,595	\$ —	\$ —	\$ —	\$ 212,262		
Special mention	—	—	2,737	—	—	467	—	—	—	3,204		
Substandard	—	—	10,732	2,988	—	3,023	—	—	—	16,743		
Doubtful	—	—	—	—	—	—	—	—	—	—		
Subtotal	\$ 25,075	\$ 27,853	\$ 55,363	\$ 27,621	\$ 16,212	\$ 80,085	\$ —	\$ —	\$ —	\$ 232,209		
Current period charge-offs	\$ —	\$ —	\$ —	\$ 66	\$ —	\$ —	\$ —	\$ —	\$ —	66		
SBA—non-real estate												
Pass	\$ 7,967	\$ 4,693	\$ 2,094	\$ 173	\$ 1,347	\$ 2,936	\$ —	\$ —	\$ —	\$ 19,210		
Special mention	—	55	—	—	—	—	—	—	—	55		
Substandard	—	—	510	—	176	121	—	—	—	807		
Doubtful	—	—	—	—	—	98	—	—	—	98		
Subtotal	\$ 7,967	\$ 4,748	\$ 2,604	\$ 173	\$ 1,523	\$ 3,155	\$ —	\$ —	\$ —	\$ 20,170		
Current period charge-offs	\$ —	\$ 32	\$ —	\$ —	\$ —	\$ 10	\$ —	\$ —	\$ —	42		
C&I												
Pass	\$ 17,191	\$ 13,848	\$ 15,593	\$ 18,438	\$ 3,561	\$ 11	\$ 140,405	\$ 2,322	\$ 211,369			
Special mention	—	—	—	—	—	—	700	—	700			
Substandard	—	—	407	—	—	—	—	—	—	407		
Doubtful	—	—	—	—	—	—	—	—	—	—		
Subtotal	\$ 17,191	\$ 13,848	\$ 16,000	\$ 18,438	\$ 3,561	\$ 11	\$ 141,105	\$ 2,322	\$ 212,476			
Current period charge-offs	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	—		
Home mortgage												
Pass	\$ 24,311	\$ 65,023	\$ 287,957	\$ 71,025	\$ 17,848	\$ 33,502	\$ —	\$ —	\$ —	\$ 499,666		
Special mention	—	—	—	—	—	—	—	—	—	—		
Substandard	—	—	—	—	—	—	—	—	—	—		
Doubtful	—	—	—	—	—	—	—	—	—	—		

Subtotal	\$ 24,311	\$ 65,023	\$ 287,957	\$ 71,025	\$ 17,848	\$ 33,502	\$ —	\$ —	\$ 499,666
Current period charge-offs	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
<u>Consumer</u>									
Pass	\$ 18	\$ —	\$ —	\$ —	\$ —	\$ —	\$ (4)	\$ —	\$ 14
Special mention	—	—	—	—	—	—	—	—	—
Substandard	—	—	—	—	—	—	—	—	—
Doubtful	—	—	—	—	—	—	—	—	—
Subtotal	\$ 18	\$ —	\$ —	\$ —	\$ —	\$ —	\$ (4)	\$ —	\$ 14
Current period charge-offs	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
<u>Total loans</u>									
Pass	\$ 273,748	\$ 217,275	\$ 588,972	\$ 302,477	\$ 134,001	\$ 217,987	\$ 166,643	\$ 2,322	\$ 1,903,425
Special mention	—	55	3,318	—	—	467	700	—	4,540
Substandard	—	—	16,272	2,988	176	3,508	—	—	22,944
Doubtful	—	—	—	—	—	98	—	—	98
Subtotal	\$ 273,748	\$ 217,330	\$ 608,562	\$ 305,465	\$ 134,177	\$ 222,060	\$ 167,343	\$ 2,322	\$ 1,931,007
Current period charge-offs	\$ —	\$ 32	\$ —	\$ 66	\$ —	\$ 10	\$ —	\$ —	\$ 108

(1) Excludes accrued interest receivables of \$8.4 million as of September 30, 2024.

(\$ in thousands)	Term Loans by Origination Year							Revolving Loans		
								Revolving	Converted to	
	2023	2022	2021	2020	2019	Prior	Loans	Term Loans	Total ⁽¹⁾	
<u>Commercial real estate</u>										
Pass	\$ 97,114	\$ 207,860	\$ 154,872	\$ 97,137	\$ 138,908	\$ 163,320	\$ 21,059	\$ —	\$ 880,270	
Special mention	—	—	—	—	—	—	—	—	—	—
Substandard	—	319	—	—	—	4,996	—	—	—	5,315
Doubtful	—	—	—	—	—	—	—	—	—	—
Subtotal	\$ 97,114	\$ 208,179	\$ 154,872	\$ 97,137	\$ 138,908	\$ 168,316	\$ 21,059	\$ —	\$ 885,585	
Current period charge-offs	\$ —	\$ 457	\$ 121	\$ —	\$ 91	\$ 17	\$ —	\$ —	\$ 686	
<u>SBA— real estate</u>										
Pass	\$ 31,920	\$ 44,504	\$ 26,188	\$ 22,732	\$ 28,244	\$ 64,442	\$ —	\$ —	\$ 218,030	
Special mention	—	—	—	—	—	1,428	—	—	—	1,428
Substandard	—	1,787	1,079	1,136	—	1,235	—	—	—	5,237
Doubtful	—	—	—	—	—	—	—	—	—	—
Subtotal	\$ 31,920	\$ 46,291	\$ 27,267	\$ 23,868	\$ 28,244	\$ 67,105	\$ —	\$ —	\$ 224,695	
Current period charge-offs	\$ —	\$ —	\$ 46	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 46	
<u>SBA—non-real estate</u>										
Pass	\$ 5,408	\$ 2,584	\$ 200	\$ 1,556	\$ 950	\$ 3,423	\$ —	\$ —	\$ 14,121	
Special mention	—	—	—	—	—	—	—	—	—	—
Substandard	—	591	—	—	—	187	—	—	—	778
Doubtful	—	—	—	—	—	98	—	—	—	98
Subtotal	\$ 5,408	\$ 3,175	\$ 200	\$ 1,556	\$ 950	\$ 3,708	\$ —	\$ —	\$ 14,997	
Current period charge-offs	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 35	\$ —	\$ —	\$ 35	
<u>C&I</u>										
Pass	\$ 15,117	\$ 17,939	\$ 22,098	\$ 4,695	\$ 1,720	\$ 1,734	\$ 55,106	\$ 2,561	\$ 120,970	
Special mention	—	—	—	—	—	—	—	—	—	—
Substandard	—	—	—	—	—	—	—	—	—	—
Doubtful	—	—	—	—	—	—	—	—	—	—
Subtotal	\$ 15,117	\$ 17,939	\$ 22,098	\$ 4,695	\$ 1,720	\$ 1,734	\$ 55,106	\$ 2,561	\$ 120,970	
Current period charge-offs	\$ 17	\$ —	\$ 80	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 97	
<u>Home mortgage</u>										
Pass	\$ 72,182	\$ 304,346	\$ 79,585	\$ 18,634	\$ 8,939	\$ 31,848	\$ —	\$ —	\$ 515,534	
Special mention	—	—	—	—	—	—	—	—	—	—
Substandard	—	2,241	249	—	—	—	—	—	—	2,490

<u>Doubtful</u>	—	—	—	—	—	—	—	—	—	—	—	—
Subtotal	\$ 72,182	\$ 306,587	\$ 79,834	\$ 18,634	\$ 8,939	\$ 31,848	\$ —	\$ —	\$ —	\$ 518,024		
Current period charge-offs	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
<u>Consumer</u>												
Pass	\$ 4	\$ —	\$ —	\$ —	\$ 77	\$ —	\$ 1,493	\$ —	\$ —	\$ 1,574		
Special mention	—	—	—	—	—	—	—	—	—	—	—	—
Substandard	—	—	—	—	—	—	—	—	—	—	—	—
Doubtful	—	—	—	—	—	—	—	—	—	—	—	—
Subtotal	\$ 4	\$ —	\$ —	\$ —	\$ 77	\$ —	\$ 1,493	\$ —	\$ —	\$ 1,574		
Current period charge-offs	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
<u>Total loans</u>												
Pass	\$ 221,745	\$ 577,233	\$ 282,943	\$ 144,754	\$ 178,838	\$ 264,767	\$ 77,658	\$ 2,561	\$ 1,750,499			
Special mention	—	—	—	—	—	—	1,428	—	—	1,428		
Substandard	—	4,938	1,328	1,136	—	6,418	—	—	—	13,820		
Doubtful	—	—	—	—	—	98	—	—	—	98		
Subtotal	\$ 221,745	\$ 582,171	\$ 284,271	\$ 145,890	\$ 178,838	\$ 272,711	\$ 77,658	\$ 2,561	\$ 1,765,845			
Current period charge-offs	\$ 17	\$ 457	\$ 247	\$ —	\$ 91	\$ 52	\$ —	\$ —	\$ —	\$ 864		

(1) Excludes accrued interest receivables of \$7.3 million as of December 31, 2023.

Note 4. Premises and Equipment

The following table presents information regarding the premises and equipment as of September 30, 2024 and December 31, 2023:

(\$ in thousands)	September 30, 2024	December 31, 2023
Leasehold improvements	\$ 9,649	\$ 9,135
Furniture and fixtures	4,742	4,814
Equipment and others	3,552	3,504
Total premises and equipment	17,943	17,453
Accumulated depreciation	(12,982)	(12,205)
Total premises and equipment, net	\$ 4,961	\$ 5,248

Total depreciation expense included in occupancy and equipment expenses was \$ 335 thousand and \$367 thousand for the three months ended September 30, 2024 and 2023, respectively, and \$1.0 million for the nine months ended September 30, 2024 and 2023.

Note 5. Servicing Assets

The Company recognizes the right to service SBA loans for others as servicing assets when the servicing income the Company receives is more than adequate compensation. Servicing assets are accounted for using the amortization method. Under this method, the Company amortizes the servicing assets over the period of the economic life of the assets arising from estimated net servicing revenue.

The Company periodically stratifies its servicing assets into groupings based on risk characteristics and assesses each group for impairment based on fair value. Based on the results of the impairment test, there was no valuation allowance for impairment as of September 30, 2024 and December 31, 2023.

The following table presents an analysis of the changes in activity for loan servicing assets during the three and nine months ended September 30, 2024 and 2023:

(\$ in thousands)	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
Beginning balance	\$ 11,043	\$ 12,654	\$ 11,741	\$ 12,759
Additions from loans sold with servicing retained	783	505	2,081	2,474
Amortized to expense	(949)	(1,228)	(2,945)	(3,302)
Ending balance	<u><u>\$ 10,877</u></u>	<u><u>\$ 11,931</u></u>	<u><u>\$ 10,877</u></u>	<u><u>\$ 11,931</u></u>

The fair value of the servicing assets was \$16.5 million as of September 30, 2024, which was determined using discount rates ranging from 3.75% to 11.25% and prepayment speeds ranging from 12.80% to 13.20%, depending on the stratification of the specific assets.

The fair value of the servicing assets was \$17.0 million as of September 30, 2023, which was determined using discount rates ranging from 4.50% to 11.22% and prepayment speeds ranging from 12.60% to 13.20% depending on the stratification of the specific assets.

Note 6. Deposits

Time deposits that exceed the FDIC insurance limit of \$250 thousand as of September 30, 2024 and December 31, 2023 were \$ 564.5 million and \$433.9 million, respectively.

The following table presents the scheduled contractual maturities of time deposits as of September 30, 2024:

(\$ in thousands)	
Remainder of 2024	\$ 467,121
2025	672,935
2026	18,802
2027	257
2028 and thereafter	499
Total	<u><u>\$ 1,159,614</u></u>

Deposits from principal officers, directors, and their affiliates as of September 30, 2024 and December 31, 2023 were \$ 2.2 million and \$1.8 million, respectively.

Note 7. Borrowing Arrangements

As of September 30, 2024, the Company had \$ 75.0 million advances from FHLB with a weighted average interest rate of 4.22% and a weighted average remaining term of 0.6 years, compared to \$105 million advances with a weighted average interest rate of 4.65% and a weighted average remaining term of 0.9 years as of December 31, 2023. The Company has a letter of credit with the FHLB in the amount of \$ 100.0 million and \$67.0 million to secure a public deposit as of September 30, 2024 and December 31, 2023, respectively.

The Company had available borrowing capacity from the following institutions as of September 30, 2024:

(\$ in thousands)		
FHLB	\$	397,617
Federal Reserve Bank		207,782
Pacific Coast Bankers Bank		50,000
Zions Bank		25,000
First Horizon Bank		25,000
Total	\$	705,399

The Company has pledged approximately \$1.41 billion and \$1.39 billion of loans as collateral for these lines of credit as of September 30, 2024 and December 31, 2023, respectively.

Note 8. Income Taxes

The Company's income tax expense was \$2.1 million and \$1.9 million for the three months ended September 30, 2024 and 2023, respectively, and \$6.3 million and \$7.4 million for the nine months ended September 30, 2024 and 2023, respectively. The effective income tax rate was 28.3% and 27.1% for the three months ended September 30, 2024 and 2023, respectively, and 28.2% and 28.4% for the nine months ended September 30, 2024 and 2023, respectively.

The Company is subject to U.S. Federal income tax as well as various state taxing jurisdictions. The Company is no longer subject to examination by Federal taxing authorities for tax years prior to 2020 and for state taxing authorities for tax years prior to 2019.

There were no significant unrealized tax benefits recorded as of September 30, 2024 and December 31, 2023, and the Company does not expect any significant increase in unrealized tax benefits in the next twelve months.

Note 9. Commitments and Contingencies

Off-Balance-Sheet Credit Risk: In the normal course of business, the Company enters into commitments to extend credit such as loan commitments and standby letters of credits. These commitments expose the Company to varying degrees of credit and market risk and are subject to the same credit and market risk limitation reviews as those instruments recorded on the Consolidated Balance Sheets. Loan commitments represent arrangements to lend funds or provide liquidity subject to specified contractual conditions. Standby letters of credit are conditional commitments issued by the Company to guarantee the performance of a customer to a third party. These commitments generally have fixed expiration dates or contain termination clauses in the event the customer's credit quality deteriorates. Since many of the commitments are expected to expire without being drawn upon, the commitment amounts do not necessarily represent future funding requirements.

The Company applies the same credit underwriting criteria to extend loans and commitments to customers. Each customer's credit worthiness is evaluated on a case-by-case basis. Collateral may be obtained based on management's assessment of a customer's credit. Collateral may include securities, accounts receivable, inventory, property, plant and equipment, and income producing commercial or other properties.

The following table presents the distribution of undisbursed credit-related commitments as of September 30, 2024 and December 31, 2023:

(\$ in thousands)	September 30, 2024	December 31, 2023
Loan commitments	\$ 242,943	\$ 257,626
Standby letter of credit	19,649	6,707
Commercial letter of credit	—	22
Total undisbursed credit related commitments	\$ 262,592	\$ 264,355

The majority of these off-balance sheet commitments have a variable interest rate. Management does not anticipate any material losses as a result of these transactions.

Investments in low-income housing partnership: The Company invests in qualified affordable housing partnerships.

The following table shows the balance of the investments in low-income housing partnerships and the total unfunded commitments related to the investments in low-income housing partnerships as of September 30, 2024 and December 31, 2023:

(\$ in thousands)	September 30, 2024	December 31, 2023
Investments in low-income housing partnerships	\$ 15,335	\$ 16,887
Unfunded commitments to fund investments for low-income housing partnerships	8,587	11,905

These balances are reflected in the other assets and other liabilities lines on the Consolidated Balance Sheets. The Company expects to finish fulfilling these commitments during the year ending 2040.

Under the proportional amortization method, the Company amortizes the initial cost of the investment in proportion to the tax credit and other benefits received and recognizes the amortization in income tax expense on the Consolidated Statements of Income. The Company recognized amortization expense of \$517 thousand and \$361 thousand for the three months ended September 30, 2024 and 2023, respectively, and \$ 1.6 million and \$1.1 million for the nine months ended September 30, 2024 and 2023, respectively. Additionally, the Company recognized tax credits and other benefits from the investments in low-income housing partnerships of \$655 thousand and \$456 thousand for the three months ended September 30, 2024 and 2023, respectively, and \$2.0 million and \$1.4 million for the nine months ended September 30, 2024 and 2023, respectively.

Note 10. Stock-Based Compensation

The Company has two stock-based compensation plans currently in effect as of September 30, 2024, as described further below. Total compensation cost that has been charged against earnings for these plans was \$272 thousand and \$323 thousand for the three months ended September 30, 2024 and 2023 respectively, and \$908 thousand and \$961 thousand for the nine months ended September 30, 2024 and 2023, respectively.

2010 Plan: In 2010, the Board of Directors of the Bank approved a new equity incentive plan for granting stock options and restricted stock awards to key employees, officers, and non-employee directors of the Bank (the "2010 Plan"). In 2013, the 2010 Plan was amended and approved by the shareholders to increase the number of shares authorized to be issued under from 1,350,000 shares to 2,500,000 shares of common stock. The 2010 Plan was assumed by the Company in 2016 at the time of the bank holding company reorganization.

The exercise prices of stock options granted under the plan may not be less than 100% of the fair value of the Company's stock at the date of grant. The options, when granted, vest ratably over five years from the date of the grant and expire after ten years if not exercised. The 2010 Plan expired in August 2020, and no further grants can be made under the 2010 Plan.

Restricted stock awards issued under the 2010 Plan may or may not be subject to vesting provisions. Owners of the restricted stock awards shall have all of the rights of a shareholder including the right to vote the shares and to all dividends (cash or stock). Compensation expense related to restricted stock awards will be recognized over the vesting period of the awards based on the fair value of the Company's common stock at the issue date.

A summary of the stock options outstanding under the 2010 Plan for the nine months ended September 30, 2024 is as follows:

(\$ in thousands, except share data)	Number of Options Outstanding	Weighted Average Exercise Price		Aggregate Intrinsic Value
		\$	8.00	
Outstanding, as of January 1, 2024	60,000	\$	8.00	\$ 177
Options granted	—	—	—	—
Options exercised	(60,000)	—	8.00	—
Options forfeited	—	—	—	—
Options expired	—	—	—	—
Outstanding, as of September 30, 2024	—	\$	—	\$ —
Fully vested and expected to vest	—	\$	—	\$ —
Vested	—	\$	—	\$ —

Information related to stock options exercised under the 2010 Plan for the periods indicated follows:

(\$ in thousands)	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
Intrinsic value of options exercised	\$ —	\$ —	\$ 144	\$ 186
Cash received from option exercises	—	—	160	720
Tax provision realized from option exercised	—	—	24	(3)

A summary of the changes in the Company's non-vested restricted stock awards under the 2010 Plan for the nine months ended September 30, 2024 is as follows:

(\$ in thousands, except share data)	Shares Issued	Weighted Average Grant Date Fair Value		Aggregate Intrinsic Value
		2024	2023	
Non-vested, as of January 1, 2024	10,000	\$ 9.69	\$ 9.69	\$ 110
Awards granted	—	—	—	—
Awards vested	—	—	—	—
Awards forfeited	—	—	—	—
Non-vested, as of September 30, 2024	10,000	\$ 9.69	\$ 9.69	\$ 125

Information related to vested restricted stock awards under the 2010 Plan for the periods indicated follows:

Information related to vested restricted stock under the 2010 Plan for the periods indicated follows:

(\$ in thousands)	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
Tax benefit (provision) realized from awards vested	\$ —	\$ 4	\$ —	\$ 4

As of September 30, 2024, the Company had approximately \$ 8 thousand of unrecognized compensation cost related to unvested restricted stock awards under the 2010 Plan. The Company expects to recognize these costs over a weighted average period of 0.1 years.

2021 Plan: In 2021, the Board of Directors of the Company approved a new equity incentive plan for granting stock options and restricted stock awards to key employees, officers, and non-employee directors of the Company and the Bank (the "2021 Plan"). The 2021 Plan was approved by the Company's shareholders at the 2021 Annual Meeting. The number of shares authorized to be issued under the 2021 Plan was 1,500,000 shares of the Company's common stock.

The exercise prices of stock options granted under the plan may not be less than 100.00% of the fair value of the Company's stock at the date of grant. There are no stock options granted under the 2021 Plan as of September 30, 2024.

Restricted stock awards issued under the 2021 Plan may or may not be subject to vesting provisions. Owners of the restricted stock awards shall have all rights of a shareholder including the right to vote the shares and to all dividends (cash or stock). Compensation expense related to restricted stock awards will be recognized over the vesting period of the awards based on the fair value of the Company's common stock at the issue date.

A summary of the changes in the Company's non-vested restricted stock awards under the 2021 Plan for the nine months ended September 30, 2024 is as follows:

(\$ in thousands, except share data)	Shares Issued	Weighted Average		Aggregate Intrinsic Value
		Grant Date	Fair Value	
Non-vested, as of January 1, 2024	278,851	\$ 11.45	\$ 3,053	
Awards granted	45,711	9.61		
Awards vested	(74,429)	9.59		
Awards forfeited	(3,000)	12.90		
Non-vested, as of September 30, 2024	247,133	\$ 11.66	\$ 3,084	

Information related to vested restricted stock awards under the 2021 Plan for the periods indicated follows:

(\$ in thousands)	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
Tax provision realized from awards vested	\$ —	\$ —	\$ (3)	\$ (34)

There were 1,105,590 shares available for future grants of either stock options or restricted stock awards under the 2021 Plan as of September 30, 2024. The Company had approximately \$1.2 million of unrecognized compensation cost related to unvested restricted stock awards under the 2021 Plan as of September 30, 2024. The Company expects to recognize these costs over a weighted average period of 1.3 years.

Note 11. Fair Value of Financial Instruments

Fair value is defined as the price that would be received to sell an asset or the price that would be paid to transfer a liability on the measurement date and is determined using an exit price in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants. The Company uses fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. Assets and liabilities recorded at fair value on a recurring basis, such as AFS securities and equity investments. Additionally, from time to time, the Company records fair value adjustments on a nonrecurring basis. These nonrecurring adjustments typically involve application of lower of cost or fair value accounting and write-downs of individual assets.

The Company classifies its assets and liabilities recorded at fair value as one of the following three categories and a financial instrument's level within the fair value hierarchy is based on the lowest level of input significant to the fair value measurement:

Level 1—Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2—Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that are observable or can be corroborated by observable market data.

Level 3—Significant unobservable inputs that reflect a company's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

Assets and Liabilities Measured at Fair Value on a Recurring Basis

Following is a description of the valuation methodologies used for instruments measured at fair value on a recurring basis, as well as the general classification of such instruments pursuant to the valuation hierarchy.

Securities AFS: The fair values of investment securities are determined by matrix pricing, which is a mathematical technique used to value debt securities without relying exclusively on quoted prices for the specific securities, but rather by relying on the securities' relationship to other benchmark quoted securities (Level 2). Management obtains the fair values of investment securities on a monthly basis from a third-party pricing service.

Other Investment: The Company has an equity investment with readily determinable fair value. The fair value for the equity investment with readily determinable fair value is obtained from unadjusted quoted prices in active markets on the date of measurement and classified as Level 1.

Derivatives: The fair values of derivatives are based on valuation models using observable market data as of the measurement date (Level 2).

Assets and liabilities measured at fair value on a recurring basis as of September 30, 2024 and December 31, 2023 are summarized below:

(\$ in thousands)	Fair Value Measure on a Recurring Basis					
	Total Fair Value	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)		
<u>September 30, 2024</u>						
Assets:						
U.S. Government agencies or sponsored agency securities:						
Residential mortgage-backed securities	\$ 40,161	\$ —	\$ 40,161	\$ —	—	
Residential collateralized mortgage obligations	153,114	—	153,114	—	—	
Municipal securities - tax exempt	6,098	—	6,098	—	—	
Other investments:						
Mutual fund - CRA qualified	3,615	3,615	—	—	—	
Liabilities:						
Derivative financial instruments	\$ 1,486	\$ —	\$ 1,486	\$ —	—	
<u>December 31, 2023</u>						
Assets:						
U.S. Government agencies or sponsored agency securities:						
Residential mortgage-backed securities	\$ 43,877	\$ —	\$ 43,877	\$ —	—	
Residential collateralized mortgage obligations	144,459	—	144,459	—	—	
Municipal securities - tax exempt	5,914	—	5,914	—	—	
Other investments:						
Mutual fund - CRA qualified	3,463	3,463	—	—	—	

There were no transfers of assets or liabilities between the Level 1 and Level 2 classifications for the three and nine months ended September 30, 2024 or 2023.

Assets and Liabilities Measured at Fair Value on a Nonrecurring Basis

The Company may be required, from time to time, to measure certain assets at fair value on a nonrecurring basis in accordance with GAAP. These adjustments to fair value usually result from application of lower of cost or fair value and write-downs of individual assets.

Collateral-dependent loans: Collateral-dependent loans are loans where repayment is expected to be provided solely by the sale of the underlying collateral and there are no other available and reliable sources of repayment. Fair value for collateral-dependent loans are measured based on the value of the collateral securing these loans and are classified at a Level 3 in the fair value hierarchy. Collateral may include real estate, or business assets including equipment, inventory and accounts receivable. The value of real estate collateral is determined based on an appraisal by qualified licensed appraisers hired by the Company. The value of business equipment is based on an appraisal by qualified licensed appraisers hired by the Company if significant, or the equipment's net book value on the business' financial statements. Inventory and accounts receivable collateral are valued based on independent field examiner review or aging reports. Appraisals may utilize a single valuation approach or a combination or approaches including comparable sales and the income approach. Adjustments are routinely made in the appraisal process by the independent appraisers to adjust for differences between the comparable sales and income data available for similar loans and collateral underlying such loans. Appraised values are

reviewed by management using historical knowledge, market considerations, and knowledge of the client and client's business.

Other real estate owned: Fair value of other real estate owned ("OREO") is based primarily on third party appraisals, less costs to sell and result in a Level 3 classification of the inputs for determining fair value. Appraisals are required annually and may be updated more frequently as circumstances require and the fair value adjustments are made to OREO based on the updated appraised value of the property.

The following table presents the fair value hierarchy and fair value of assets that were still held and had fair value adjustments measured on a nonrecurring basis as of September 30, 2024 and December 31, 2023:

(\$ in thousands)	Fair Value Measure on a Nonrecurring Basis				
	Total Fair Value	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
	September 30, 2024	December 31, 2023	September 30, 2024	December 31, 2023	September 30, 2024
Collateral-dependent loans:					
SBA—real estate	\$ 1,437	\$ —	\$ —	\$ 1,437	
OREO	1,237	—	—	1,237	
Total	\$ 2,674	\$ —	\$ —	\$ 2,674	
December 31, 2023					
Collateral-dependent loans:					
SBA—real estate	\$ 1,432	\$ —	\$ —	\$ 1,432	
Total	\$ 1,432	\$ —	\$ —	\$ 1,432	
Total					

The following table presents the increase (decrease) in value of certain assets held at the end of the respective reporting periods presented for which a nonrecurring fair value adjustment was recognized during the period presented:

(\$ in thousands)	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
Collateral-dependent loans:				
SBA—real estate	\$ 2	\$ —	\$ 5	\$ —
Total	\$ 2	\$ —	\$ 5	\$ —

The following table presents information about significant unobservable inputs utilized in the Company's nonrecurring Level 3 fair value measurements as of September 30, 2024 and December 31, 2023:

(\$ in thousands)	Fair Value Measurements (Level 3)	Valuation Techniques	Unobservable Inputs	Range of Inputs	Weighted-Average of Inputs ⁽¹⁾
<u>September 30, 2024</u>					
Collateral-dependent loans:					
SBA—real estate	\$ 1,437	Income approach - income capitalization	Capitalization rate	8.0% to 11.8%	10.4%
OREO	\$ 1,237	Sales comparison approach	Market data comparison	(3.7)% to 2.2%	(0.5)%
<u>December 31, 2023</u>					
Collateral-dependent loans:					
SBA—real estate	\$ 1,432	Income approach - income capitalization	Capitalization rate	9.3% to 11.0%	9.9%

⁽¹⁾ Weighted-average of inputs is based on the relative fair value of the respective assets as of September 30, 2024 and December 31, 2023.

Financial Instruments: The carrying amounts and estimated fair values of financial instruments that are not carried at fair value on a recurring basis as of September 30, 2024 and December 31, 2023 are as follows. These financial assets and liabilities are measured at amortized cost basis on the Company's Consolidated Balance Sheets:

(\$ in thousands)	September 30, 2024				
	Carrying Amount	Level 1	Level 2	Level 3	Fair Value
Financial assets:					
Cash and cash equivalents	\$ 166,756	\$ 166,756	\$ —	\$ —	\$ 166,756
Loans held for sale	8,160	—	8,814	—	8,814
Loans receivable, net	1,908,047	—	—	2,021,543	2,021,543
Accrued interest receivable, net	9,479	204	868	8,407	9,479
Other investments:					
FHLB and PCBB stock	12,805	N/A	N/A	N/A	N/A
Time deposits placed	100	—	100	—	100
Servicing assets	10,877	—	—	16,500	16,500
Financial liabilities:					
Deposits	2,064,603	—	2,064,603	—	2,064,603
FHLB advances	75,000	—	74,992	—	74,992
Accrued interest payable	19,483	—	19,483	—	19,483

(\$ in thousands)	December 31, 2023				
	Carrying Amount	Level 1	Level 2	Level 3	Fair Value
Financial assets:					
Cash and cash equivalents	\$ 91,216	\$ 91,216	\$ —	\$ —	\$ 91,216
Loans receivable, net	1,743,852	—	—	1,793,258	1,793,258
Accrued interest receivable, net	8,259	69	859	7,331	8,259
Other investments:					
FHLB and PCBB stock	12,718	N/A	N/A	N/A	N/A
Time deposits placed	95	—	95	—	95
Servicing assets	11,741	—	—	17,218	17,218
Financial liabilities:					
Deposits	1,807,558	—	1,808,444	—	1,808,444
FHLB advances	105,000	—	104,231	—	104,231
Accrued interest payable	12,628	—	12,628	—	12,628

Note 12. Derivative Financial Instruments

Risk Management Objective of Using Derivatives

The Company is exposed to certain risk arising from both its business operations and economic conditions. The Company principally manages its exposures to a wide variety of business and operational risks through management of its core business activities. The Company manages economic risks, including interest rate, liquidity, and credit risk primarily by managing the amount, sources, and duration of its assets and liabilities and the use of derivative financial instruments. Specifically, the Company enters into derivative financial instruments to manage exposures that arise from business activities that result in the receipt or payment of future known and uncertain cash amounts, the value of which are determined by interest rates.

Cash Flow Hedges of Interest Rate Risk

The Company's objectives in using interest rate derivatives are to add stability to interest expense and to manage its exposure to interest rate movements. To accomplish this objective, the Company primarily uses interest rate swaps as part of its interest rate risk management strategy. Interest rate swaps designated as cash flow hedges involve the receipt of variable amounts from a counterparty in exchange for the Company making fixed-rate payments over the life of the agreements without exchange of the underlying notional amount. During 2024, such derivatives were used to hedge the variable cash flows associated with existing variable-rate debt. The Company had no fair value hedges nor derivatives not designated as hedges as of September 30, 2024.

For derivatives designated and that qualify as cash flow hedges of interest rate risk, the gain or loss on the derivative is recorded in accumulated other comprehensive income ("OCI") and subsequently reclassified into interest expense in the same period(s) during which the hedged transaction affects earnings. Amounts reported in accumulated OCI related to derivatives will be reclassified to interest expense as interest payments are made on the Company's variable-rate debt. During the next 12 months, the Company estimates that an additional \$279 thousand will be reclassified as a reduction to interest expense.

The table below presents the fair value of the Company's derivative financial instruments as well as their classification on the Balance Sheet as of September 30, 2024:

(\$ in thousands)	Derivative Assets			Derivative Liabilities		
	Balance Sheet		Fair Value	Balance Sheet		Fair Value
	Notional Amount	Location		Notional Amount	Location	
As of September 30, 2024						
Derivatives designated as hedging instruments:						
Interest rate products	\$ —	Other assets	\$ —	\$ 75,000	Other liabilities	\$ 1,486
Total derivatives designated as hedging instruments			<u><u>\$ —</u></u>			<u><u>\$ 1,486</u></u>

As of December 31, 2023, the Company had no derivative financial instruments.

The table below presents the effect of cash flow hedge accounting on accumulated OCI for the three and nine months ended September 30, 2024:

(\$ in thousands)	Amount of Gain (Loss)	Amount of Gain (Loss)	Amount of Gain (Loss)	Location of Gain	Amount of Gain (Loss)		Amount of Gain (Loss)	
					Recognized in OCI on Derivative	Recognized in OCI Included Component	Recognized in OCI Excluded Component	Reclassified from Accumulated OCI into Income
Derivatives in Subtopic 815-20 Hedging Relationships								
Interest rate products	\$ (1,131)	\$ (1,131)	\$ —	Interest expense	\$ 152	\$ 152	\$ —	
Total	<u><u>\$ (1,131)</u></u>	<u><u>\$ (1,131)</u></u>	<u><u>\$ —</u></u>		<u><u>\$ 152</u></u>	<u><u>\$ 152</u></u>	<u><u>\$ —</u></u>	
Nine Months Ended September 30, 2024								
Derivatives in cash flow hedging relationships:								
Interest rate products	\$ (1,385)	\$ (1,385)	\$ —	Interest expense	\$ 233	\$ 233	\$ —	
Total	<u><u>\$ (1,385)</u></u>	<u><u>\$ (1,385)</u></u>	<u><u>\$ —</u></u>		<u><u>\$ 233</u></u>	<u><u>\$ 233</u></u>	<u><u>\$ —</u></u>	

The Company had no derivative instruments that affect accumulated OCI for the three and nine months ended September 30, 2023.

The table below presents the effect of the Company's derivative financial instruments on the Statement of Income for the three and nine months ended September 30, 2024:

(\$ in thousands)	Three Months Ended September 30, 2024		Nine Months Ended September 30, 2024	
	Interest Expense	Interest Expense		
Total amounts of income and expense line items presented in the statement of financial performance in which the effects of fair value or cash flow hedges are recorded	\$	152	\$	233
The effects of cash flow hedging:				
Gain (loss) on cash flow hedging relationships in Subtopic 815-20				
Interest contracts				
Amount of loss reclassified from accumulated OCI into income	\$	152	\$	233
Amount of gain (loss) reclassified from accumulated OCI into income as a result that a forecasted transaction is no longer probable of occurring		—		—
Amount of loss reclassified from accumulated OCI into income - included component		152		233
Amount of gain (loss) reclassified from accumulated OCI into income - excluded component		—		—

The Company had no derivative instruments that affect statement of income for the three and nine months ended September 30, 2023.

The table below presents a gross presentation, the effects of offsetting, and a net presentation of the Company's derivatives as of September 30, 2024. The net amounts of derivative assets or liabilities can be reconciled to the tabular disclosure of fair value. The tabular disclosure of fair value provides the location that derivative assets and liabilities are presented on the Balance Sheet:

Offsetting of Derivative Assets

(\$ in thousands)	Gross Amounts		Net Amounts of Assets presented		Gross Amounts Not Offset in the Balance Sheet	
	Gross Amounts of Recognized Assets	Offset in the Balance Sheet	in the Balance Sheet	Financial Instruments	Cash Collateral Received	Net Amount
As of September 30, 2024						
Derivatives	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Total	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>

Offsetting of Derivative Liabilities

(\$ in thousands)	Gross Amounts of Recognized Liabilities		Net Amounts of Liabilities presented in the Balance Sheet		Gross Amounts Not Offset in the Balance Sheet	
	Gross Amounts of Recognized Liabilities	Offset in the Balance Sheet	in the Balance Sheet	Financial Instruments	Cash Collateral Posted	Net Amount
As of September 30, 2024						
Derivatives	\$ 1,486	\$ —	\$ 1,486	\$ —	\$ 1,486	\$ —
Total	<u>\$ 1,486</u>	<u>\$ —</u>	<u>\$ 1,486</u>	<u>\$ —</u>	<u>\$ 1,486</u>	<u>\$ —</u>

As of December 31, 2023, the Company had no derivative financial instruments.

Note 13. Regulatory Capital Matters

The Bank is subject to certain risk-based capital and leverage ratio requirements under the U.S. Basel III capital rules administered by the federal and state banking agencies. Failure to be well-capitalized or to meet minimum capital requirements could result in certain mandatory and possible additional discretionary actions by regulators that, if undertaken, could have an adverse material effect on the Company's operations or financial condition. The Basel III capital rules also require the Bank to maintain a capital conservation buffer of 2.50% above the minimum risk-based capital ratios in order to absorb losses during periods of economic stress, effective January 1, 2019. Banking institutions with a ratio of common equity tier 1 capital to risk-weighted assets above the minimum but below the capital conservation buffer will face constraints on dividends, equity repurchases and compensation based on the amount of the shortfall. Management believes that as of September 30, 2024 and December 31, 2023, the Bank met all capital adequacy requirements to which they are subject to. Based on recent changes to the Federal Reserve's definition of a "Small Bank Holding Company" that increased the threshold to \$3 billion in assets, the Company is not currently subject to separate minimum capital measurements. At such time as the Company reaches the \$3 billion asset level, it will again be subject to capital measurements independent of the Bank.

The following table presents the regulatory capital amounts and ratios for the Company and the Bank as of dates indicated:

(\$ in thousands)	September 30, 2024						
	Actual ⁽¹⁾		Required for Capital Adequacy Purposes		Minimum To be Considered "Well Capitalized"		
	Amount	Ratio	Amount	Ratio	Amount	Ratio	
Total capital (to risk-weighted assets)							
Consolidated	\$ 240,012	12.79 %	N/A	N/A	N/A	N/A	N/A
Bank	238,097	12.69	\$ 150,106	8.00 %	\$ 187,632	10.00 %	
Tier 1 capital (to risk-weighted assets)							
Consolidated	217,123	11.57	N/A	N/A	N/A	N/A	N/A
Bank	215,208	11.47	112,579	6.00	150,106	8.00	
Common equity Tier 1 capital (to risk-weighted assets)							
Consolidated	217,123	11.57	N/A	N/A	N/A	N/A	N/A
Bank	215,208	11.47	84,435	4.50	121,961	6.50	
Tier 1 capital (to average assets)							
Consolidated	217,123	9.30	N/A	N/A	N/A	N/A	N/A
Bank	215,208	9.22	93,362	4.00	116,703	5.00	

⁽¹⁾ The capital requirements are only applicable to the Bank, and the Company's ratios are included for comparison purpose.

(\$ in thousands)	December 31, 2023						
	Actual ⁽¹⁾		Required for Capital Adequacy Purposes		Minimum To be Considered "Well Capitalized"		
	Amount	Ratio	Amount	Ratio	Amount	Ratio	
Total capital (to risk-weighted assets)							
Consolidated	\$ 229,544	13.77 %	N/A	N/A	N/A	N/A	N/A
Bank	227,773	13.66	\$ 133,353	8.00 %	\$ 166,691	10.00 %	
Tier 1 capital (to risk-weighted assets)							
Consolidated	208,707	12.52	N/A	N/A	N/A	N/A	N/A
Bank	206,936	12.41	100,014	6.00	133,353	8.00	
Common equity Tier 1 capital (to risk-weighted assets)							
Consolidated	208,707	12.52	N/A	N/A	N/A	N/A	N/A
Bank	206,936	12.41	75,011	4.50	108,349	6.50	
Tier 1 capital (to average assets)							
Consolidated	208,707	9.57	N/A	N/A	N/A	N/A	N/A
Bank	206,936	9.49	87,207	4.00	109,008	5.00	

⁽¹⁾ The capital requirements are only applicable to the Bank, and the Company's ratios are included for comparison purpose.

Note 14. Earnings Per Share

Basic EPS is calculated using the two-class method. Under the two-class method, all earnings (distributed and undistributed) are allocated to common stock and participating securities. The Company grants restricted stock awards, which entitle recipients to receive nonforfeitable dividends during the vesting period on a basis equivalent to dividends paid to holders of the Company's common stock. These restricted stock awards meet the definition of participating securities based on their respective rights to receive nonforfeitable dividends, and they are treated as a separate class of securities in computing basic EPS. Participating securities are not included as incremental shares in computing diluted EPS.

Diluted EPS incorporates the potential impact of contingently issuable shares. Diluted EPS is calculated under both the two-class and treasury stock methods, and the more dilutive amount is reported. For each of the periods presented in the table below, diluted EPS calculated under two-class method was more dilutive.

The following table presents the calculation of net income applicable to common stockholders and basic and diluted EPS for the three and nine months ended September 30, 2024 and 2023:

(\$ in thousands, except share and per share data)	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
Basic				
Net income	\$ 5,436	\$ 5,121	\$ 16,098	\$ 18,746
Distributed and undistributed earnings allocated to participating securities	(93)	(96)	(294)	(379)
Net income allocated to common shares	\$ 5,343	\$ 5,025	\$ 15,804	\$ 18,367
Weighted average common shares outstanding	14,812,118	15,131,587	14,890,479	15,149,203
Basic earnings per common share	\$ 0.36	\$ 0.33	\$ 1.06	\$ 1.21
Diluted				
Net income allocated to common shares	\$ 5,343	\$ 5,025	\$ 15,804	\$ 18,367
Weighted average common shares outstanding for basic earnings per common share	14,812,118	15,131,587	14,890,479	15,149,203
Add: Dilutive effects of assumed exercises of stock options	—	8,990	—	51,409
Average shares and dilutive potential common shares	14,812,118	15,140,577	14,890,479	15,200,612
Diluted earnings per common share	\$ 0.36	\$ 0.33	\$ 1.06	\$ 1.21

No share of common stock was antidilutive for the three and nine months ended September 30, 2024 and 2023.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

The following discussion and analysis of our financial condition and results of operations should be read in conjunction with our consolidated financial statements and the related notes thereto contained in this Report. Some of the information contained in this discussion and analysis or set forth elsewhere in this Report, including information with respect to our plans and strategy for our business, includes forward-looking statements that involve risks and uncertainties. You should review the sections titled "Cautionary Note Regarding Forward-Looking Statements" and "Part II, Item 1A. Risk Factors" for a discussion of forward-looking statements and important factors that could cause actual results to differ materially from the results described in or implied by the forward-looking statements contained in the following discussion and analysis.

OVERVIEW

We are a bank holding company headquartered in Los Angeles, California. Our commercial community banking activities are operated through Open Bank, our banking subsidiary, and we do not conduct material business operations other than through the Bank. We offer commercial banking services to small and medium-sized businesses, their owners and retail customers primarily in the Korean-American communities within our primary market areas.

Our results of operations depend primarily on our net interest income. We drive our income from interest received on our loan portfolio, the fee income we receive in connection with our deposits, and the sale and service of SBA loans. Our major operating expenses are the interest we pay on deposits and other borrowings, the salaries and related benefits we pay our management and staff, and the rent we pay on our leased properties. We rely primarily on locally-generated deposits, mostly from the Korean-American market within California, to fund our loan activities. We currently operate eight branches in Los Angeles and Orange Counties in California, one branch in Santa Clara, California, one branch in Carrollton, Texas and one branch near Las Vegas, Nevada. We have five loan production offices in Pleasanton, California, Atlanta, Georgia, Aurora, Colorado, Lynnwood, Washington, and Fairfax, Virginia.

Banking Economy and Recent Developments

In recent periods, our earnings have been affected by a series of upward adjustments to the "discount rate" for short-term borrowings updated by the Federal Reserve Board Open Markets Committee in response to perceived increases in inflationary pressures. Financial institutions and markets promptly followed these adjustments, significantly increasing interest rate pricing on loans and deposits. While such adjustments are commonplace and tend to affect the banking industry as a whole, the pace and degree of these adjustments were nearly unprecedented, resulting in banks, including the Bank, experiencing substantial pressure on multiple fronts. In particular, banks were forced to increase interest rates paid on deposits in order to meet competitive pressures from other financial institutions, as well as from treasury securities and other investment opportunities that offered greater earning capabilities for those customers. These increases correspondingly increased the Bank's cost of funds and exerted downward pressure on our net interest margins.

The increases in market interest rates also affected loan pricing, which had multiple effects, including a reduction in borrowing (and thus a reduction in interest paid to banks) by customers that had the ability to avoid or defer additional indebtedness, a decline in the origination of new loans, and an increase in credit risk as borrowers who faced rising interest rates found it more difficult to comply with their loan obligations. The combination of these factors has exerted downward pressure on our fee income, the volume of our interest-earning assets and our net interest income.

More recently, following a prolonged low-interest-rate environment, a series of rapid rate increases by the Federal Reserve resulted in a dramatic loss of value for bonds had been priced during the previous market. Those increases had the effect of rapidly diminishing the value of debt securities and, concomitantly, adversely affected liquidity of many financial institutions. These markets appear to have stabilized substantially; however, the United States continues to confront considerable political and economic uncertainty owing to a relatively volatile election cycle, and it remains difficult to predict or to hedge against future fluctuations. While we do not presently expect that the Federal Reserve will resume significant adjustments, the conditions that led the Federal Reserve to make the recent adjustments remain uncertain and relatively volatile, and thus are highly unpredictable. Moreover, although the U.S. presidential election cycle has concluded as of the date of this report, the implications of these events is quite recent and remains difficult to predict.

We believe we have adapted well to these shifts in the banking economy, and our success in weathering the challenges to date owes to the loyalty of our customers and the dedication of our employees and management. At the same

time, these conditions have forced us to redirect our efforts toward liquidity and capital management, thus limiting our growth and our near-term profitability.

The following significant items are of note as of or for the periods presented:

As of September 30, 2024 compared to as of December 31, 2023

- Total assets were \$2.39 billion, an increase of \$240.3 million, or 11.2%, from \$2.15 billion.
- Gross loans were \$1.93 billion, an increase of \$165.2 million, or 9.4%, from \$1.77 billion.
- Total deposits were \$2.06 billion, an increase of \$257.0 million, or 14.2%, from \$1.81 billion.
- Shareholders' equity was \$203.6 million, an increase of \$11.0 million, or 5.7%, from \$192.6 million.

For the three months ended September 30, 2024 compared to three months ended September 30, 2023

- Net interest income decreased to \$16.5 million, a decrease of \$0.8 million, or 4.7%, from \$17.3 million.
- Net income was \$5.4 million or \$0.36 per diluted common share, an increase of \$315 thousand, or 6.2%, from \$5.1 million or \$0.33 per diluted common share.

For the nine months ended September 30, 2024 compared to nine months ended September 30, 2023

- Net interest income decreased to \$48.7 million, a decrease of \$3.8 million, or 7.2%, from \$52.5 million.
- Net income was \$16.1 million or \$1.06 per diluted common share, a decrease of \$2.6 million, or 14.1%, from \$18.7 million or \$1.21 per diluted common share.

SELECTED FINANCIAL DATA

thousands, except share and per share data)	Three Months Ended September 30, Nine Months Ended September 30,			
	2024	2023	2024	2023
Income Statement Data:				
Interest income	\$ 35,299	31,386	102,669	89,882
Interest expense	18,793	13,873	53,890	37,425
Net interest income	16,506	17,313	48,679	52,457
Provision for credit losses	448	1,359	1,210	1,021
Noninterest income	4,240	2,601	12,010	10,501
Noninterest expense	12,720	11,535	37,066	35,743
Income before income taxes	7,578	7,020	22,413	26,194
Income tax expense	2,142	1,899	6,315	7,448
Net income	5,436	5,121	16,098	18,746
Share Data:				
Basic income per share	\$ 0.36	0.33	0.06	1.21
Diluted income per share	0.36	0.33	1.06	1.21
Book value per share	13.75	12.17	13.75	12.17
Shares of common stock outstanding	14,811,671	15,118,268	14,811,671	15,118,268
Performance Ratios:				
Return on average assets ⁽¹⁾	% 0.94	% 1.15	% 0.95	% 1.29
Return on average equity ⁽¹⁾	10.95	13.27	11.00	15.02
Yield on total loans ⁽¹⁾	6.66	6.34	6.68	6.22
Yield on average interest-earning assets ⁽¹⁾	6.30	5.94	6.30	5.83
Cost of average interest-bearing liabilities ⁽¹⁾	4.82	4.01	4.80	3.79
Cost of deposits ⁽¹⁾	3.57	2.63	3.52	2.44
Net interest margin ⁽¹⁾	2.95	3.40	2.99	3.48
Efficiency ratio ⁽²⁾	61.31	58.97	61.08	56.24

(1) Annualized.

(2) Represent noninterest expense divided by the sum of net interest income and noninterest income.

	As of	
	September 30, 2024	December 31, 2023
thousands)		
Balance Sheet Data:		
Gross loans	\$ 1,931,607	1,765,845
Loans held for sale	8,160	1,795
Allowance for credit losses	22,960	21,993
Total assets	2,387,980	2,147,730
Total deposits	2,064,603	1,807,558
Shareholders' equity	203,603	192,626
Credit Quality Data:		
Nonperforming loans to gross loans	0.19%	0.34%
Allowance for credit losses to nonperforming loans	634	362
Allowance for credit losses to gross loans	1.19	1.25
Balance Sheet and Capital Ratios:		
Gross loans to deposits	93.53%	97.69%
Noninterest-bearing deposits to deposits	27.21	28.92
Average equity to average total assets	8.63	8.62
Leverage ratio	9.30	9.57
Common equity tier 1 ratio	11.57	12.52
Tier 1 risk-based capital ratio	11.57	12.52
Total risk-based capital ratio	12.79	13.77

Critical Accounting Policies and Estimates

There have been no material changes to our critical accounting policies and estimates since those described in our Annual Report on Form 10-K for the year ended December 31, 2023.

Allowance for Credit Losses

Credit risk is inherent in the business of making loans. We establish an allowance for credit losses both on loans and off-balance sheet commitments through charges to earnings, which are shown in the statements of operations as the provision for credit losses. Specifically identifiable and quantifiable known losses are promptly charged off against the allowance. The provision for credit losses is determined by conducting a quarterly evaluation of the adequacy of our allowance for credit losses and charging the shortfall or excess, if any, to the current quarter's expense. This has the effect of creating variability in the amount and frequency of charges to earnings. The provision for credit losses and level of allowance for each period are dependent upon many factors, including loan growth, net charge-offs, changes in the composition of the loan portfolio, delinquencies, management's assessment of the quality of the loan portfolio, the valuation of problem loans and the general economic conditions in our market area.

The Company employs a modeled approach that takes into account current and future economic conditions to estimate lifetime expected losses on a collective basis. With the adoption of CECL, the Company elected not to consider accrued interest receivable in its estimated credit losses because the Company writes off uncollectible accrued interest receivable in a timely manner. The Company considers writing off accrued interest amounts once the amounts become 90 days past due to be considered within a timely manner. The Company has elected to write off accrued interest receivable by reversing interest income. The Company uses transition matrices to develop the Probability of Default ("PD") and Loss Given Default ("LGD") approach, incorporating quantitative factors and qualitative considerations in the calculation of the allowance for credit losses for collectively assessed loans. The model provides forecasts of PD and LGD based on national unemployment rates using regression analysis. The Company incorporates future economic conditions using a weighted multiple scenario approach: baseline and adverse. The Company applies a reasonable and supportable period of one year for the baseline scenario and two years for the adverse scenario, after which loss assumptions revert to historical loss information through a one-year reversion period for the baseline scenario and a two-year reversion period for the adverse

scenario. We make critical accounting estimates, including the judgments made in the application of significant accounting policies, sensitivity to change, and the likelihood of materially different reported results if different assumptions were used.

In order to quantify the credit risk impact of other trends and changes within the loan portfolio, we utilize qualitative adjustments to the modeled estimated loss approaches. The parameters for making adjustments are established under a Credit Risk Matrix that provides different possible scenarios for each of the factors listed below. The Credit Risk Matrix and the possible scenarios enable the Bank to qualitatively adjust the loss rates. This matrix considers the following nine factors, which are patterned after the guidelines provided under the Federal Financial Institutions Examination Council Interagency Policy Statement on the Allowance for Credit Losses, updated to reflect the adoption of CECL:

- Changes in lending policies and procedures, including changes in underwriting standards and practices for collection, charge-offs, and recoveries;
- Actual and expected changes in national and local economic and business conditions and developments in which the institution operates that affect the collectivity of loans;
- Changes in the nature and volume of the loan portfolio;
- Changes in the experience, ability, and depth of lending management and staff;
- Changes in the volume and severity of past due loans, the volume of nonaccrual loans, and the volume and severity of adversely classified loans;
- Changes in the quality of the credit review function;
- Changes in the value of the underlying collateral for loans that are not collateral-dependent;
- The existence, growth, and effect of any concentrations of credit, and
- The effect of other external factors, such as the regulatory, legal and technological environments; competition; and events such as natural disasters.

RESULTS OF OPERATIONS

Net Income

We reported net income for the three months ended September 30, 2024 of \$5.4 million, an increase of \$315 thousand, or 6.2%, compared to net income of \$5.1 million for the same period of 2023. The increase was due to a \$1.6 million increase in noninterest income and a \$911 thousand decrease in provision for credit losses, primarily offset by a \$1.2 million increase in noninterest expense and a \$807 thousand decrease in net interest income.

(\$ in thousands)	Three Months Ended September 30,			
	2024	2023	\$ Change	% Change
Interest income	\$ 35,299	\$ 31,186	\$ 4,113	13.2 %
Interest expense	18,793	13,873	4,920	35.5
Net interest income	16,506	17,313	(807)	(4.7)
Provision for credit losses	448	1,359	(911)	(67.0)%
Noninterest income	4,240	2,601	1,639	63.0
Noninterest expense	12,720	11,535	1,185	10.3
Income before income tax expense	7,578	7,020	558	7.9
Income tax expense	2,142	1,899	243	12.8
Net income	\$ 5,436	\$ 5,121	\$ 315	6.2 %

We reported net income for the nine months ended September 30, 2024 of \$16.1 million, a decrease of \$2.6 million, or 14.1%, compared to net income of \$18.7 million for the same period of 2023. The decrease was primarily due to a \$3.8 million decrease in net interest income and a \$1.3 million increase in noninterest expense, offset by a \$1.5 million increase in noninterest income and a \$1.1 million decrease in income tax expense.

(\$ in thousands)	Nine Months Ended September 30,			
	2024	2023	\$ Change	% Change
Interest income	\$ 102,569	\$ 89,882	\$ 12,687	14.1 %
Interest expense	53,890	37,425	16,465	44.0
Net interest income	48,679	52,457	(3,778)	(7.2)
Provision for credit losses	1,210	1,021	189	18.5
Noninterest income	12,010	10,501	1,509	14.4
Noninterest expense	37,066	35,743	1,323	3.7
Income before income tax expense	22,413	26,194	(3,781)	(14.4)
Income tax expense	6,315	7,448	(1,133)	(15.2)
Net income	<u>\$ 16,098</u>	<u>\$ 18,746</u>	<u>\$ (2,648)</u>	<u>(14.1)%</u>

Net Interest Income

The management of interest income and expense is fundamental to our financial performance. Net interest income, the difference between interest income and interest expense, is the largest component of our total revenue. Management closely monitors both total net interest income and the net interest margin (net interest income divided by average earning assets). We seek to maximize net interest income without exposing us to excessive interest rate risk through our asset and liability policies. Interest rate risk is managed by monitoring the pricing, maturity and repricing options of all classes of interest-bearing assets and liabilities. Our net interest margin is also adversely impacted by the reversal of interest on nonaccrual loans and the reinvestment of loan payoffs into lower yielding investment securities and other short-term investments.

The following table presents, for the periods indicated, information about: (i) weighted average balances, the total dollar amount of interest income from interest-earning assets and the resultant average yields, (ii) average balances, the total dollar amount of interest expense on interest-bearing liabilities and the resultant average rates, (iii) net interest income, (iv) the interest rate spread, and (v) the net interest margin.

(\$ in thousands)	Three Months Ended September 30,					
	2024			2023		
	Average Balance	Interest and Fees	Yield / Rate ⁽¹⁾	Average Balance	Interest and Fees	Yield / Rate ⁽¹⁾
Interest-earning assets:						
Interest-bearing deposits in other banks	\$ 109,003	\$ 1,474	5.29 %	\$ 82,752	\$ 1,116	5.28 %
Federal funds sold and other investments ⁽²⁾	16,432	314	7.65	16,176	301	7.44
Available-for-sale debt securities	199,211	1,626	3.26	199,205	1,519	3.05
Commercial real estate loans	944,818	14,759	6.21	856,911	12,207	5.65
SBA loans	270,282	7,107	10.46	248,960	7,303	11.64
Commercial and industrial loans	187,163	3,642	7.74	117,578	2,340	7.90
Home mortgage loans	503,148	6,364	5.06	516,465	6,393	4.95
Consumer & other loans	541	13	9.37	274	7	10.01
Loans ⁽³⁾	1,905,952	31,885	6.66	1,740,188	28,250	6.45
Total interest-earning assets	2,230,598	35,299	6.30	2,038,321	31,186	6.08
Noninterest-earning assets	88,747			84,580		
Total assets	\$ 2,319,345			\$ 2,122,901		
Interest-bearing liabilities:						
Money market deposits and others	\$ 343,429	\$ 3,601	4.17 %	\$ 352,424	\$ 3,487	3.93 %
Time deposits	1,127,078	14,320	5.05	869,675	9,519	4.34
Total interest-bearing deposits	1,470,507	17,921	4.85	1,222,099	13,006	4.22
Borrowings	80,326	872	4.32	79,891	867	4.31
Total interest-bearing liabilities	1,550,833	18,793	4.82	1,301,990	13,873	4.23
Noninterest-bearing liabilities:						
Noninterest-bearing deposits	528,126			599,262		
Other noninterest-bearing liabilities	41,892			36,620		
Total noninterest-bearing liabilities	570,018			635,882		
Shareholders' equity	198,494			185,029		
Total liabilities and shareholders' equity	\$ 2,319,345			\$ 2,122,901		
Net interest income / interest rate spreads	\$ 16,506	1.48 %		\$ 17,313	1.85 %	
Net interest margin		2.95 %			3.38 %	
Cost of deposits		3.57 %			2.83 %	
Cost of funds		3.60 %			2.90 %	

(1) Annualized.

(2) Includes income and average balances for Federal Home Loan Bank ("FHLB") and Pacific Coast Bankers Bankstock, CRA qualified mutual fund, term federal funds, interest-earning time deposits and other miscellaneous interest-earning assets.

(3) Average loan balances include non-accrual loans and loans held for sale.

(\$ in thousands)	Nine Months Ended September 30,					
	2024			2023		
	Average Balance	Interest and Fees	Yield / Rate ⁽¹⁾	Average Balance	Interest and Fees	Yield / Rate ⁽⁴⁾
Interest-earning assets:						
Interest-bearing deposits in other banks	\$ 106,022	\$ 4,310	5.34 %	\$ 78,736	\$ 2,965	4.97 %
Federal funds sold and other investments ⁽²⁾	16,335	951	7.76	14,575	721	6.59
Available-for-sale debt securities	195,383	4,676	3.19	206,448	4,647	3.00
Commercial real estate loans	918,149	42,230	6.14	845,340	35,209	5.57
SBA loans	263,126	21,436	10.88	262,130	21,459	10.94
Commercial and industrial loans	164,927	9,679	7.84	117,850	6,772	7.68
Home mortgage loans	505,669	19,207	5.06	504,188	18,069	4.78
Consumer & other loans	1,046	80	10.10	994	40	5.40
Loans ⁽³⁾	1,852,917	92,632	6.68	1,730,502	81,549	6.30
Total interest-earning assets	2,170,657	102,569	6.30	2,030,261	89,882	5.91
Noninterest-earning assets	88,594			84,044		
Total assets	\$ 2,259,251			\$ 2,114,305		
Interest-bearing liabilities:						
Money market deposits and others	\$ 349,766	\$ 11,035	4.21 %	\$ 373,041	\$ 9,838	3.53 %
Time deposits	1,061,609	39,904	5.02	833,603	25,470	4.09
Total interest-bearing deposits	1,411,375	50,939	4.82	1,206,644	35,308	3.91
Borrowings	88,743	2,951	4.44	63,078	2,117	4.49
Total interest-bearing liabilities	1,500,118	53,890	4.80	1,269,722	37,425	3.94
Noninterest-bearing liabilities:						
Noninterest-bearing deposits	523,951			628,569		
Other noninterest-bearing liabilities	40,141			33,377		
Total noninterest-bearing liabilities	564,092			661,946		
Shareholders' equity	195,041			182,637		
Total liabilities and shareholders' equity	\$ 2,259,251			\$ 2,114,305		
Net interest income / interest rate spreads	\$ 48,679	1.50 %		\$ 52,457	1.97 %	
Net interest margin		2.99 %				3.45 %
Cost of deposits		3.52 %				2.57 %
Cost of funds		3.56 %				2.64 %

(1) Annualized.

(2) Includes income and average balances for Federal Home Loan Bank ("FHLB") and Pacific Coast Bankers Bankstock, CRA qualified mutual fund, term federal funds, interest-earning time deposits and other miscellaneous interest-earning assets.

(3) Average loan balances include non-accrual loans and loans held for sale.

Increases and decreases in interest income and interest expense result from changes in average balances (volume) of interest-earning assets and interest-bearing liabilities, as well as changes in average interest rates. The following tables set forth the effects of changing rates and volumes on our net interest income during the period shown. Information is provided with respect to (i) effects on interest income attributable to changes in volume (change in volume multiplied by prior rate) and (ii) effects on interest income attributable to changes in rate (changes in rate multiplied by prior volume). Change applicable to both volume and rate have been allocated to volume and rate ratably.

(\$ in thousands)	Three Months Ended September 30,		
	2024 vs 2023		
	Increases (Decreases) Due to Change in		
	Volume	Rate	Total
Interest-earning assets:			
Interest-bearing deposits in other banks	\$ 354	4	\$ 358
Federal funds sold and other investments	3	10	13
Available-for-sale debt securities	11	96	107
Commercial real estate loans	1,294	1,258	2,552
SBA loans	584	(780)	(196)
Commercial and industrial loans	1,393	(91)	1,302
Home mortgage loans	(138)	109	(29)
Consumer & other loans	7	(1)	6
Total loans	3,140	495	3,635
Total interest-earning assets	3,508	605	4,113
Interest-bearing liabilities:			
Money market deposits and others	(327)	441	114
Time deposits	3,079	1,722	4,801
Total interest-bearing deposits	2,752	2,163	4,915
Borrowings	3	2	5
Total interest-bearing liabilities	2,755	2,165	4,920
Net interest income	\$ 753	\$ (1,560)	\$ (807)

Comparison for the Three Months Ended September 30, 2024 and 2023

Net interest income decreased \$807 thousand, or 4.7%, to \$16.5 million for the three months ended September 30, 2024 from \$17.3 million for the same period of 2023, primarily due to higher interest expense on interest-bearing deposits, partially offset by higher interest income on loans and higher interest income on interest-bearing deposits in other banks as our deposit costs repriced quicker than our interest-earning asset yields following the Federal Reserve's rate increases.

Interest expense on interest-bearing deposits increased \$4.9 million, or 37.8%, to \$17.9 million for the three months ended September 30, 2024, compared with \$13.0 million for the same period of 2023. The increase was primarily due to a \$248.4 million, or 20.3%, increase in average balance of interest-bearing deposits and an 63 basis point increase in average cost of interest-bearing deposits driven by the Federal Reserve's rate increases.

Interest income on loans increased \$3.6 million, or 12.9%, to \$31.9 million for the three months ended September 30, 2024, compared with \$28.3 million for the same period of 2023, primarily due to a \$165.8 million, or 9.5%, increase in average balance of loans and a 21 basis point increase in average yield on loans as a result of the Federal Reserve's rate increase.

Interest income on interest-bearing deposits in other banks increased \$358 thousand, or 32.1%, to \$1.5 million for the three months ended September 30, 2024, compared with \$1.1 million for the same period of 2023. The increase was primarily due to a \$26.3 million, or 31.7%, increase in average balance of interest-bearing deposits in other banks.

Net interest margin was 2.95% for the three months ended September 30, 2024, a 43 basis point decrease from 3.38% for the same period of 2023, primarily due to a 37 basis point decrease in net interest spread from the higher increase in average cost of interest-bearing deposits and borrowings compared to the increase in average yield on loans.

(\$ in thousands)	Nine Months Ended September 30,		
	2024 vs 2023		
	Increases (Decreases) Due to Change in		
	Volume	Rate	Total
Interest-earning assets:			
Interest-bearing deposits in other banks	\$ 1,079	\$ 266	\$ 1,345
Federal funds sold and other investments	108	122	230
Available-for-sale debt securities	(214)	243	29
Commercial real estate loans	3,207	3,814	7,021
SBA loans	117	(140)	(23)
Commercial and industrial loans	2,816	91	2,907
Home mortgage loans	173	965	1,138
Consumer & other loans	3	37	40
Total loans	6,316	4,767	11,083
Total interest-earning assets	7,289	5,398	12,687
Interest-bearing liabilities:			
Money market deposits and others	(1,505)	2,702	1,197
Time deposits	7,821	6,613	14,434
Total interest-bearing deposits	6,316	9,315	15,631
Borrowings	860	(26)	834
Total interest-bearing liabilities	7,176	9,289	16,465
Net interest income	\$ 113	\$ (3,891)	\$ (3,778)

Comparison for the Nine Months Ended September 30, 2024 and 2023

Net interest income decreased \$3.8 million, or 7.2%, to \$48.7 million for the nine months ended September 30, 2024 from \$52.5 million for the same period of 2023, primarily due to higher interest expense on interest-bearing deposits, partially offset by higher interest income on loans and higher interest income on interest-bearing deposits in other banks as our deposit costs repriced quicker than our interest-earning asset yields following the Federal Reserve's rate increases.

Interest expense on interest-bearing deposits increased \$15.6 million to \$50.9 million for the nine months ended September 30, 2024, compared with \$35.3 million for the same period of 2023. The increase was primarily due to a \$204.7 million, or 17.0%, increase in average balance of interest-bearing deposits and a 91 basis point increase in average cost of interest-bearing deposits driven by the Federal Reserve's rate increases.

Interest income on loans increased \$11.1 million to \$92.6 million for the nine months ended September 30, 2024, compared with \$81.5 million for the same period of 2023, primarily due to a \$122.4 million, or 7.1%, increase in average balance of loans and a 38 basis point increase in average yield on loans as a result of the Federal Reserve's rate increase.

Interest income on interest-bearing deposits in other banks increased \$1.3 million, or 45.4%, to \$4.3 million for the nine months ended September 30, 2024, compared with \$3.0 million for the same period of 2023. The increase was primarily due to a \$27.3 million, or 34.7%, increase in average balance of interest-bearing deposits in other banks and a 37 basis point increase in average yield of interest-bearing deposits in other banks.

Net interest margin was 2.99% for the nine months ended September 30, 2024, a 46 basis point decrease from 3.45% for the same period of 2023, primarily due to a 47 basis point decrease in net interest spread from the higher increase in average cost of interest-bearing deposits and borrowings compared to the increase in average yield on loans.

Provision for Credit Losses

Total provision for credit losses was \$448 thousand for the three months ended September 30, 2024, compared to \$1.4 million for the same period of 2023. The provision for credit losses on loans and on off-balance sheet exposure were \$234 thousand and \$214 thousand, respectively. The provision for credit losses on loans of \$234 thousand for three months ended September 30, 2024 was primarily due to a \$215 thousand increase in the qualitative reserve driven by declining collateral values for collateral dependent CRE loans and weakening economic and business conditions. The provision for credit losses on off-balance sheet exposure of \$214 thousand was primarily due to increases in unfunded commitment balance and utilization of commitment.

Total provision for credit losses was \$1.2 million for the nine months ended September 30, 2024, compared to the credit losses of \$1.0 million for the same period of 2023. The provision for credit losses on loans and on off-balance sheet exposure were \$1.1 million and \$156 thousand, respectively. The provision for credit losses on loans of \$1.1 million for the nine months ended September 30, 2024 was primarily due to a \$1.7 million increase in the quantitative general reserve, partially offset by a \$843 thousand decrease in the qualitative reserve. The increase in the quantitative reserve was primarily due to changes in historical loss factors and increases in loan balances. The decrease in the qualitative reserve was due to net improvements in various asset quality metrics and economic conditions compared to those metrics and conditions as of December 31, 2023. The provision for credit losses on off-balance sheet exposure of \$156 thousand was primarily due to increases in unfunded commitment balance and utilization of commitment.

Noninterest Income

While interest income remains the largest single component of total revenues, noninterest income is also an important component. A portion of our noninterest income is associated with SBA lending activity, consisting of gains on the sale of loans sold in the secondary market and servicing income from loans sold with servicing retained. Other sources of noninterest income include service charges on deposit.

Comparison for the Three Months Ended September 30, 2024 and 2023

The following table sets forth the various components of our noninterest income for the three months ended September 30, 2024 and 2023:

(\$ in thousands)	Three Months Ended September 30,			\$ Change	% Change
	2024	2023			
Noninterest income:					
Service charges on deposits	\$ 889	\$ 575	\$ 314	54.6 %	
Loan servicing fees, net of amortization	693	468	225	48.1	
Gain on sale of loans	2,088	1,179	909	77.1	
Other income	570	379	191	50.4	
Total noninterest income	\$ 4,240	\$ 2,601	\$ 1,639	63.0 %	

Noninterest income for the three months ended September 30, 2024 was \$4.2 million, an increase of \$1.6 million, or 63.0%, compared to \$2.6 million for the same period of 2023, primarily due to increases in gain on sale of loans, service charges on deposits, and loan servicing fees.

Gain on sale of loans was \$2.1 million for the three months ended September 30, 2024, compared to \$1.2 million for the same period of 2023, an increase of \$909 thousand, or 77.1%. The increase was primarily due to a higher sold amount in SBA loans and a higher average sales premium rate. We sold \$35.6 million of SBA loans with an average premium of 7.30% for the three months ended September 30, 2024, compared to a sale of \$23.4 million of SBA loans with an average premium of 6.50% in the same period of 2023.

Service charges on deposit was \$889 thousand for the three months ended September 30, 2024, compared to \$575 thousand for the same period of 2023, an increase of \$314 thousand, or 54.6%, primarily due to an increase in deposit analysis fees from an increase in the number of analysis accounts.

Loan servicing fees was \$693 thousand for the three months ended September 30, 2024, compared to \$468 thousand for the same period of 2023, an increase of \$225 thousand, or 48.1%, primarily due to a decrease in servicing fee amortization driven by lower loan payoffs in loan servicing portfolio.

Comparison for the Nine Months Ended September 30, 2024 and 2023

The following table sets forth the various components of our noninterest income for the nine months ended September 30, 2024 and 2023:

(\$ in thousands)	Nine Months Ended September 30,				
	2024	2023	\$ Change	% Change	
Noninterest income:					
Service charges on deposits	\$ 2,294	\$ 1,566	\$ 728	46.5 %	
Loan servicing fees, net of amortization	2,040	1,909	131	6.9	
Gain on sale of loans	6,116	5,847	269	4.6	
Other income	1,560	1,179	381	32.3	
Total noninterest income	\$ 12,010	\$ 10,501	\$ 1,509	14.4 %	

Noninterest income for the nine months ended September 30, 2024 was \$12.0 million, an increase of \$1.5 million, or 14.4%, compared to \$10.5 million for the same period of 2023, primarily due to increases in service charge on deposits, other income, and gain on sale of loans.

Service charges on deposits was \$2.3 million for the nine months ended September 30, 2024, compared to \$1,566 thousand for the same period of 2023, an increase of \$728 thousand, or 46.5%, primarily due to an increase in deposit analysis fees from an increase in the number of analysis accounts.

Other income was \$1.6 million for the nine months ended September 30, 2024, compared to \$1.2 million for the same period of 2023, an increase of \$381 thousand, or 32.3%, primarily due to an increase of \$179 thousand in credit related fees and a decrease of \$178 thousand in unrealized loss on the CRA mutual fund.

Gain on sale of loans was \$6.1 million for the nine months ended September 30, 2024, compared to \$5.8 million for the same period of 2023, an increase of \$269 thousand, or 4.6%. The increase was primarily due to a higher average sales premium rate, primarily offset by a lower sold amount in SBA loans. We sold \$92.5 million of SBA loans with an average premium of 8.02% for the nine months ended September 30, 2024, compared to a sale of \$104.8 million of SBA loans with an average premium of 6.91% in the same period of 2023.

Noninterest Expense

Comparison for the Three Months Ended September 30, 2024 and 2023

The following table sets forth the major components of our noninterest expense for the three months ended September 30, 2024 and 2023:

(\$ in thousands)	Three Months Ended September 30,			\$ Change	% Change
	2024	2023			
Noninterest expense:					
Salaries and employee benefits	\$ 8,031	\$ 7,014	\$ 1,017	14.5 %	
Occupancy and equipment	1,676	1,706	(30)	(1.8)	
Data processing and communication	634	369	265	71.8	
Professional fees	346	440	(94)	(21.4)	
FDIC insurance and regulatory assessments	391	333	58	17.4	
Promotion and advertising	151	207	(56)	(27.1)	
Directors' fees	154	164	(10)	(6.1)	
Foundation donation and other contributions	549	529	20	3.8	
Other expenses	788	773	15	1.9	
Total noninterest expense	\$ 12,720	\$ 11,535	\$ 1,185		10.3 %

Noninterest expense for the three months ended September 30, 2024 was \$12.7 million, compared with \$11.5 million for the same period of 2023, a decrease of \$1.2 million, or 10.3%, primarily due to decreases in salaries and employee benefits, and data processing and communication, partially offset by a decrease in professional fees.

Salaries and employee benefits for the three months ended September 30, 2024 was \$8.0 million, an increase of \$1.0 million, or 14.5%, compared with \$7.0 million for the same period of 2023. The increase was primarily due to increases in salaries and employee benefits to support our growth and a lower accrual on employee incentives in the third quarter of 2023.

Data processing and communication for the three months ended September 30, 2024 was \$634 thousand, an increase of \$265 thousand, or 71.8%, compared with \$369 thousand for the same period of 2023. The increase was primarily due to an increase from our continued growth and a lower expense in the third quarter of 2023 from a credit received on data processing fees.

Professional fees for the three months ended September 30, 2024 was \$346 thousand, a decrease of \$94 thousand, or 21.4%, compared with \$440 thousand for the same period of 2023. The decrease was primarily due to an accrual adjustments made in the third quarter of 2024.

Comparison for the Nine Months Ended September 30, 2024 and 2023

The following table sets forth the major components of our noninterest expense for the nine months ended September 30, 2024 and 2023:

(\$ in thousands)	Nine Months Ended September 30,			\$ Change	% Change
	2024	2023			
Noninterest expense:					
Salaries and employee benefits	\$ 23,440	\$ 21,947	\$ 1,493		6.8 %
Occupancy and equipment	4,991	4,874	117		2.4
Data processing and communication	1,651	1,465	186		12.7
Professional fees	1,147	1,180	(33)		(2.8)
FDIC insurance and regulatory assessments	1,143	1,220	(77)		(6.3)
Promotion and advertising	451	528	(77)		(14.6)
Directors' fees	489	535	(46)		(8.6)
Foundation donation and other contributions	1,628	1,876	(248)		(13.2)
Other expenses	2,126	2,118	8		0.4
Total noninterest expense	\$ 37,066	\$ 35,743	\$ 1,323		3.7 %

Noninterest expense for the nine months ended September 30, 2024 was \$37.1 million, an increase of \$1.3 million, or 3.7%, compared to \$35.7 million for the same period of 2023, primarily due to increases in salaries and employee benefits expense, occupancy and equipment expense and data processing and communication, partially offset by a decrease in foundation donation and other contributions.

Salaries and employee benefits for the nine months ended September 30, 2024 was \$23.4 million, an increase of \$1,493 thousand, or 6.8%, compared with \$21.9 million for the same period of 2023. The increase was primarily due to an increase in the number of employees to support our growth, an increase from employee salary adjustments in 2024, and an increase in employee marketing incentives.

Occupancy and equipment for the nine months ended September 30, 2024 was \$5.0 million, an increase of \$117 thousand, or 2.4%, compared with \$4.9 million for the same period of 2023. The increase was primarily due to the opening of a new full service branch in the third quarter of 2023.

Data processing and communication for the nine months ended September 30, 2024 was \$1.7 million, an increase of \$186 thousand, or 12.7%, compared with \$1.5 million for the same period of 2023, to support our continued growth.

Foundation donations and other contributions for the nine months ended September 30, 2024 was \$1.6 million, a decrease of \$248 thousand, or 13.2%, compared with \$1.9 million for the same period of 2023. The decrease was primarily due to lower donation accruals for Open Stewardship Foundation as a result of lower net income.

Income Tax Expense

Income tax expense was \$2.1 million for the three months ended September 30, 2024, compared to \$1.9 million for the same period of 2023, primarily due to a \$558 thousand, or 7.9%, increase in income before income tax to \$7.6 million for the three months ended September 30, 2024 from \$7.0 million for the same period of 2023. Effective tax rates were 28.3% and 27.1% for the three months ended September 30, 2024 and 2023, respectively.

Income tax expense was \$6.3 million for the nine months ended September 30, 2024, compared to \$7.4 million for the same period of 2023, primarily due to a \$3.8 million, or 14.4%, decrease in income before income tax to \$22.4 million for the nine months ended September 30, 2024 from \$26.2 million for the same period of 2023. Effective tax rates were 28.2% and 28.4% for the nine months ended September 30, 2024 and 2023, respectively.

We recognized net deferred tax assets of \$12.3 million and \$13.3 million as of September 30, 2024 and December 31, 2023, respectively. After consideration of the matters in the preceding paragraph, we have determined that it is more likely than not that net deferred tax assets as of September 30, 2024 will be fully realized in future years.

FINANCIAL CONDITION

Investment Portfolio

The securities portfolio is the second largest component of our interest earning assets, and the structure and composition of this portfolio is important to an analysis of our financial condition. The portfolio serves the following purposes: (i) it provides a source of pledged assets for securing certain deposits and borrowed funds, as may be required by law or by specific agreement with a depositor or lender; (ii) it provides liquidity to even out cash flows from the loan and deposit activities of customers; (iii) it can be used as an interest rate risk management tool, because it provides a large base of assets, the maturity and interest rate characteristics of which can be changed more readily than the loan portfolio to better match changes in the deposit base and our other funding sources; and (iv) it is an alternative interest-earning use of funds when loan demand is weak or when deposits grow more rapidly than loans.

We classify our securities as either available-for-sale or held-to-maturity at the time of purchase. Accounting guidance requires available-for-sale securities to be marked to fair value with an offset to accumulated other comprehensive income (loss), a component of shareholders' equity. Monthly adjustments are made to reflect changes in the fair value of our available-for-sale securities.

All securities in our investment portfolio were classified as available-for-sale as of September 30, 2024. There were no held-to-maturity or trading securities in our investment portfolio as of September 30, 2024. All available-for-sale securities are carried at fair value and consist of U.S. government agencies or sponsored agency securities and tax-exempt municipal securities.

The following table summarizes the fair value of the available-for-sale securities portfolio as of the dates presented:

(\$ in thousands)	September 30, 2024			December 31, 2023		
	Amortized Cost	Fair Value	Unrealized Loss	Amortized Cost	Fair Value	Unrealized Loss
U.S. Government agencies or sponsored agency securities:						
Residential mortgage-backed securities	\$ 43,472	\$ 40,161	\$ (3,311)	\$ 48,318	\$ 43,877	\$ (4,441)
Residential collateralized mortgage obligations	166,819	153,114	(13,705)	162,142	144,459	(17,683)
Municipal securities - tax exempt	5,803	6,098	295	5,726	5,914	188
Total available-for-sale debt securities	\$ 216,094	\$ 199,373	\$ (16,721)	\$ 216,186	\$ 194,250	\$ (21,936)

Available-for-sale debt securities increased \$5.1 million, or 2.6%, to \$199.4 million as of September 30, 2024 from \$194.3 million as of December 31, 2023, primarily due to a \$5.2 million decrease in unrealized loss for the nine months ended September 30, 2024. No issuer of the available-for-sale securities, other than U.S. Government and its agencies, comprised more than ten percent of our shareholders' equity as of September 30, 2024 and December 31, 2023.

Certain securities have fair values less than amortized cost and, therefore, contain unrealized losses. The unrealized losses were primarily attributable to interest rate movement, not credit quality. These securities (Fannie Mae, Ginnie Mae, and Freddie Mac) are guaranteed or sponsored by agencies of the U.S. government, and the issuers of the securities are of high credit quality. We believe that the net unrealized losses presented in the previous tables are temporary and no credit losses are expected. As a result, we expect full collection of the carrying amount of these securities, do not intend to sell the securities in an unrealized loss position, and believe it is more-likely-than-not we will not have to sell these securities prior to recovery of amortized cost. Accordingly, for available-for-sale debt securities, we did not have allowance for credit losses as of September 30, 2024 and December 31, 2023.

The following table sets forth certain information regarding contractual maturities and the weighted average yields of our investment securities as of the dates presented. Expected maturities may differ from contractual maturities if borrowers have the right to call or prepay obligations with or without call or prepayment penalties.

(\$ in thousands)	September 30, 2024							
	Due in One Year or Less		Due after One Year Through Five Years		Due after Five Years Through Ten Years		Due after Ten Years	
	Amortized Cost	Weighted Average Yield	Amortized Cost	Weighted Average Yield	Amortized Cost	Weighted Average Yield	Amortized Cost	Weighted Average Yield
U.S. Government agencies or sponsored agency securities:								
Residential mortgage-backed securities	\$ —	— %	\$ 819	2.16 %	\$ 393	2.35 %	\$ 42,260	2.26 %
Residential collateralized mortgage obligations	—	—	157	1.79	2,215	1.44	164,447	3.09
Municipal securities - tax exempt	—	—	—	—	—	—	5,803	5.18
Total available-for-sale debt securities	\$ —	— %	\$ 976	2.10 %	\$ 2,608	1.58 %	\$ 212,510	2.98 %

We have not used interest rate swaps or other derivative instruments to hedge fixed rate loans or securities to otherwise mitigate interest rate risk.

Loans

Our loans represent the largest portion of our earning assets, substantially greater than the securities portfolio or any other asset category, and the quality and diversification of the loan portfolio is an important consideration when reviewing our financial condition.

The loan distribution table that follows sets forth our gross loans outstanding, and the percentage distribution in each category as of the dates indicated:

(\$ in thousands)	September 30, 2024		December 31, 2023	
	Amount	% of Total	Amount	% of Total
Commercial real estate	\$ 966,472	50.1 %	\$ 885,585	50.2 %
SBA—real estate	232,209	12.0	224,695	12.7
SBA—non-real estate	20,170	1.0	14,997	0.8
Commercial and industrial	212,476	11.0	120,970	6.9
Home mortgage	499,666	25.9	518,024	29.3
Consumer	14	—	1,574	0.1
Gross loans receivable	1,931,007	100.0 %	1,765,845	100.0 %
Allowance for credit losses	(22,960)		(21,993)	
Loans receivable, net ⁽¹⁾	\$ 1,908,047		\$ 1,743,852	

⁽¹⁾ Includes net deferred loan costs (fees) and unamortized premiums (unaccrued discounts) of \$(260) thousand and \$140 thousand as of September 30, 2024 and December 31, 2023, respectively.

Gross loans increased \$165.2 million, or 9.4%, to \$1.93 billion as of September 30, 2024, compared to \$1.77 billion as of December 31, 2023. The increase was primarily attributable to new loan production of \$375.4 million, partially offset by loan payoffs and paydowns of \$171.4 million.

The following tables presents the contractual loan maturities by loan category and the contractual distribution of loans to changes in interest rates as of September 30, 2024 and December 31, 2023:

(\$ in thousands)	September 30, 2024							
	Due after One Year Through Five				Years			
	Due in One Year or Less		Years		Due after Five Years			
	Fixed Rate	Adjustable Rate	Fixed Rate	Adjustable Rate	Fixed Rate	Adjustable Rate	Total	
Commercial real estate	\$ 92,386	\$ 52,527	\$ 484,943	\$ 112,083	\$ 161,482	\$ 63,051	\$ 966,472	
SBA—real estate	—	—	—	67	10,371	221,771	232,209	
SBA—non- real estate	—	143	—	3,141	3,189	13,697	20,170	
Commercial and industrial	101,301	34,751	8,531	24,162	21,122	22,609	212,476	
Home mortgage	—	—	—	—	476,242	23,424	499,666	
Consumer	—	14	—	—	—	—	14	
Gross loans	\$ 193,687	\$ 87,435	\$ 493,474	\$ 139,453	\$ 672,406	\$ 344,552	\$ 1,931,007	

(\$ in thousands)	December 31, 2023							
	Due after One Year Through Five				Years			
	Due in One Year or Less		Years		Due after Five Years			
	Fixed Rate	Adjustable Rate	Fixed Rate	Adjustable Rate	Fixed Rate	Adjustable Rate	Total	
Commercial real estate	\$ 66,776	\$ 84,427	\$ 414,863	\$ 79,933	\$ 192,074	\$ 47,512	\$ 885,585	
SBA—real estate	—	—	—	25	—	224,670	224,695	
SBA—non- real estate	—	116	1	3,535	—	11,345	14,997	
Commercial and industrial	18,478	30,172	7,996	27,154	23,644	13,526	120,970	
Home mortgage	—	—	—	—	495,425	22,599	518,024	
Consumer	—	1,574	—	—	—	—	1,574	
Gross loans	\$ 85,254	\$ 116,289	\$ 422,860	\$ 110,647	\$ 711,143	\$ 319,652	\$ 1,765,845	

Our loan portfolio is concentrated in commercial real estate, which includes unguaranteed balances in SBA loans, home mortgage and commercial (primarily manufacturing, wholesale, and services oriented entities). We do not have any material concentrations by industry or group of industries in the loan portfolio. However, 88.0% of our gross loans were secured by real property as of September 30, 2024, compared to 92.2% as of December 31, 2023.

Loans — Commercial Real Estate: We have established concentration limits in the loan portfolio for commercial real estate loans, commercial and industrial loans, and unsecured lending, among others. All loan types are within established limits. We use underwriting guidelines to assess the borrowers' historical cash flow to determine debt service, and we further stress test the debt service under higher interest rate scenarios. Financial and performance covenants are used in commercial lending agreements to allow us to react to a borrower's deteriorating financial condition, should that occur.

Commercial real estate loans include owner-occupied and non-occupied commercial real estate. We originate both fixed and adjustable rate loans. Adjustable rate loans are based on the *Wall Street Journal* prime rate. Our commercial real estate loan portfolio totaled \$966.5 million as of September 30, 2024 compared to \$885.6 million as of December 31, 2023. During the nine months ended September 30, 2024, we originated \$155.1 million of commercial real estate loans. As of September 30, 2024, approximately 76.4% of the commercial real estate portfolio consisted of fixed-rate loans. Our policy maximum loan-to-value, or LTV, is 70% for commercial real estate loans. As of September 30, 2024, our average loan to value for commercial real estate loans was 50.8%.

Loans — SBA: We are designated as an SBA Preferred Lender under the SBA Preferred Lender Program. We offer mostly SBA 7(a) variable-rate loans. We generally sell the 75% guaranteed portion of the SBA loans that we originate. Our SBA loans are typically made to small-sized manufacturing, wholesale, retail, hotel/motel and service businesses for working capital needs or business expansions. SBA loans have maturities up to 25 years. Typically, non-real estate secured loans mature in less than 10 years. Collateral may also include inventory, accounts receivable and equipment, and may include personal guarantees. Our unguaranteed SBA loans collateralized by real estate are monitored by collateral type and included in our commercial real estate Concentration Guidance.

As of September 30, 2024, our SBA portfolio totaled \$252.4 million, compared to \$239.7 million as of December 31, 2023. We originated \$122.8 million for the nine months ended September 30, 2024. We sold SBA loans of \$92.5 million with a 8.02% average premium during the nine months ended September 30, 2024.

From our total SBA loan portfolio, \$232.2 million is secured by real estate and \$20.2 million is unsecured or secured by business assets as of September 30, 2024.

Loans — Commercial and Industrial: Commercial and industrial loans totaled \$212.5 million as of September 30, 2024, compared to \$121.0 million as of December 31, 2023. We originated \$71.2 million for the nine months ended September 30, 2024.

Loans - Home Mortgage: We originate mainly non-qualified, alternative documentation single-family home mortgage loans ("home mortgage") primarily through our retail branch network and our correspondent lender network. The primary loan product is a five-year or seven-year hybrid adjustable rate mortgage, which reprices after five years to a selected SOFR plus certain spreads. We also purchase residential mortgage loans from third party mortgage originators based on the review of their underwriting and file quality as opportunities arise.

Home mortgage loans totaled \$499.7 million as of September 30, 2024, compared to \$518.0 million as of December 31, 2023. For the nine months ended September 30, 2024, we originated \$26.3 million of home mortgage loans. There was no home mortgage loan purchase from third party mortgage originators for the same period.

Loan Servicing

As of September 30, 2024 and December 31, 2023, we serviced \$694.8 million and \$707.4 million, respectively, of SBA loans for others. Activity for loan servicing rights was as follows:

(\$ in thousands)	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
Beginning balance	\$ 11,043	\$ 12,654	\$ 11,741	\$ 12,759
Additions from loans sold with servicing retained	783	505	2,081	2,474
Amortized to expense	(949)	(1,228)	(2,945)	(3,302)
Ending balance	\$ 10,877	\$ 11,931	\$ 10,877	\$ 11,931

Loan servicing rights are reported on our Consolidated Balance Sheets and reported net of amortization.

Allowance for Credit Losses

The allowance for credit losses is sensitive to numerous factors, including unemployment rate forecasts, change in asset quality, prepayment rates, and real estate indices. Given the dynamic relationship between these factors within our model, it is difficult to estimate the impact of any one factor or input on the allowance for credit losses. Changes in the factors and inputs considered may not occur at the same rate and may not be consistent across all geographies or product types. Additionally, changes in factors and input may be discretionally inconsistent, such that improvement in one factor may offset deterioration in others. However, to provide additional context regarding the sensitivity of the allowance for credit losses to changes in key variable, we used the following assumptions in a sensitivity analysis of our allowance for credit losses: unemployment rate forecast based on supervisory severely adverse scenario, 0% prepayment rates, loan risk grade changes of commercial real estate and commercial and industrial loan portfolio in worst case scenario based on our history, and applying a 100% weighting to severely adverse scenario.

The analysis demonstrates the sensitivity to the allowance for credit losses to key quantitative assumptions and it is not intended to estimate changes in the overall allowance for credit losses and it does not capture all the potential unknown variables that could arise in the forecast period, but it provides an approximation of a possible outcome under hypothetical severe conditions.

The Company used the following assumptions in a sensitivity analysis of our allowance for credit losses: unemployment rate forecast based on supervisory severely adverse scenario, 0% prepayment rates, loan risk grade changes of commercial real estate and commercial and industrial loan portfolio in worst case scenario based on the Company history, and applying a 100% weighting to severely adverse scenario. The analysis demonstrates the sensitivity to the allowance for credit losses to key quantitative assumptions and it is not intended to estimate changes in the overall allowance for credit losses and it does not capture all the potential unknown variables that could arise in the forecast period, but it provides an approximation of a possible outcome under hypothetical severe conditions.

Collateral-dependent loans are loans where repayment is expected to be provided solely by the sale of the underlying collateral and there are no other available and reliable sources of repayment. The estimated credit losses for these loans are based on the collateral's fair value less selling costs. In most cases, the Company records a partial charge-off to reduce the loan's carrying value to the collateral's fair value less selling costs at the time of foreclosure.

The allowance for credit losses was \$23.0 million as of September 30, 2024, compared to \$22.0 million as of December 31, 2023. Provision of credit losses of \$448 thousand was recorded for the three months ended September 30, 2024, compared to \$1.4 million for the same period in 2023. Provision of credit losses of \$1.2 million was recorded for the nine months ended September 30, 2024, compared to \$1.0 million for the same period in 2023.

Analysis of the Allowance for Credit Losses

The following table provides an analysis of the allowance for credit losses, provision for credit losses and net charge-offs, by category, for the three and nine months ended September 30, 2024 and 2023:

(\$ in thousands)	As of and for the Three Months Ended September 30,								
	2024				2023				
	Beginning	Provision (Reversal)	Net (Charge-offs)	Ending	Beginning	Provision (Reversal)	Net (Charge-offs)	Ending	
Commercial real estate	\$ 7,926	\$ 1,481	\$ —	\$ 9,407	\$ 6,784	\$ 1,171	\$ (457)	\$ 7,498	
SBA—real estate	2,927	173	—	3,100	1,218	34	(35)	1,217	
SBA—non- real estate	253	58	(36)	275	55	91	4	150	
Commercial and industrial	2,151	8	—	2,159	1,270	(115)	—	1,155	
Home mortgage	9,499	(1,482)	2	8,019	11,472	125	—	11,597	
Consumer	4	(4)	—	—	3	(3)	\$ —	\$ —	
Total	\$ 22,760	\$ 234	\$ (34)	\$ 22,960	\$ 20,802	\$ 1,303	\$ (488)	\$ 21,617	
Gross loans ⁽¹⁾				\$ 1,931,007				\$ 1,759,525	
Average loans ⁽¹⁾				\$ 1,891,157				\$ 1,733,874	
Net (charge-offs) recoveries to average gross loans ⁽²⁾				(0.01)%				(0.11)%	
Allowance for credit losses to gross loans				1.19 %				1.23 %	
As of and for the Nine Months Ended September 30,									
(\$ in thousands)	2024				2023				
	Beginning	Provision (Reversal)	Net (Charge-offs)	Ending	Beginning	Impact of CECL Adoption	Provision (Reversal)	Net (Charge- offs) Recoveries	
	Recoveries	Recoveries	Ending	Beginning	CECL Adoption	(Reversal)	Recoveries	Ending	
Commercial real estate	\$ 7,915	\$ 1,492	\$ —	\$ 9,407	\$ 6,951	\$ 875	\$ 220	\$ (548)	\$ 7,498
SBA—real estate	1,657	1,509	(66)	3,100	1,607	(238)	(106)	(46)	1,217
SBA—non- real estate	147	149	(21)	275	207	(142)	84	1	150
Commercial and industrial	1,215	944	—	2,159	1,643	(320)	(168)	—	1,155
Home mortgage	11,045	(3,026)	—	8,019	8,826	1,753	1,018	—	11,597
Consumer	14	(14)	—	—	7	(4)	(3)	—	—
Total	\$ 21,993	\$ 1,054	\$ (87)	\$ 22,960	\$ 19,241	\$ 1,924	\$ 1,045	\$ (593)	\$ 21,617
Gross loans ⁽¹⁾				\$ 1,931,007					\$ 1,759,525
Average loans ⁽¹⁾				\$ 1,840,592					\$ 1,709,715
Net (charge-offs) recoveries to average gross loans ⁽²⁾				(0.01)%					(0.05)%
Allowance for credit losses to gross loans				1.19 %					1.23 %

⁽¹⁾ Excludes loans held for sale.

⁽²⁾ Annualized

The following table presents an allocation of the allowance for credit losses by portfolio as of September 30, 2024 and December 31, 2023:

(\$ in thousands)	September 30, 2024		December 31, 2023	
	Amount	% to Total	Amount	% to Total
Commercial real estate	\$ 9,407	41.0 %	\$ 7,915	36.0 %
SBA—real estate	3,100	13.5	1,657	7.5
SBA—non- real estate	275	1.2	147	0.7
Commercial and industrial	2,159	9.4	1,215	5.5
Home mortgage	8,019	34.9	11,045	50.2
Consumer	—	—	14	0.1
Total	\$ 22,960	100.0 %	\$ 21,993	100.0 %

Nonperforming Assets

Loans are considered delinquent when principal or interest payments are past due 30 days or more. Delinquent loans may remain on accrual status between 30 days and 90 days past due. Loans on which the accrual of interest has been discontinued are designated as non-accrual loans. Typically, the accrual of interest on loans is discontinued when principal or interest payments are 90 days past due or when, in the opinion of management, there is a reasonable doubt as to collectability in the normal course of business. When loans are placed on non-accrual status, all interest previously accrued, but not collected, is reversed against current period interest income. Income on non-accrual loans is subsequently recognized only to the extent that cash is received, and the loan's principal balance is deemed collectible. Loans are restored to accrual status when loans become well-secured and management believes full collectability of principal and interest is probable.

Nonperforming loans include loans that are 90 days past due and still accruing, loans accounted for on a non-accrual basis, and accruing restructured loans. Nonperforming assets consist of nonperforming loans plus other real estate owned ("OREO").

Nonperforming loans were \$3.6 million as of September 30, 2024, compared to \$6.1 million as of December 31, 2023. Nonperforming loans excluded the guaranteed portion of SBA loans of \$11.1 million and \$2.0 million as of September 30, 2024 and December 31, 2023, respectively.

Real estate we acquire as a result of foreclosure or by deed-in-lieu of foreclosure is classified as OREO until being sold, and is initially recorded at fair value less costs to sell when acquired, establishing a new cost basis. As of September 30, 2024, OREO totaled \$1.2 million, which is secured by a mix-use property in Los Angeles with 90% guaranteed by SBA. There was no OREO as of December 31, 2023.

The following table sets forth the allocation of our nonperforming assets among our different asset categories as of the dates indicated. Nonperforming loans include non-accrual loans, loans past due 90 days or more and still accruing interest, and loans modified under troubled debt restructurings.

(\$ in thousands)	September 30, 2024	December 31, 2023
Nonaccrual loans	\$ 3,620	\$ 6,082
Past due loans 90 days or more and still accruing	—	—
Total nonperforming loans ⁽¹⁾	3,620	6,082
Other real estate owned	1,237	—
Total nonperforming assets	\$ 4,857	\$ 6,082
Nonperforming loans to gross loans	0.19 %	0.34 %
Nonperforming assets to total assets	0.20	0.28
Allowance for credit losses to nonperforming loans	634	362

⁽¹⁾ Excludes guaranteed portion of SBA loans of \$11.1 million and \$2.0 million as of September 30, 2024 and December 31, 2023, respectively.

Deposits and Other Sources of Funds

We gather deposits primarily through our branch locations. We offer a variety of deposit products including demand deposits accounts, interest-bearing products, savings accounts and certificate of deposits. We dedicate continuing effort into gathering noninterest demand deposits accounts through marketing to our existing and new loan customers, customer referrals, our marketing staff and various involvement with community networks.

The following table show the composition of deposits by type as of the dates presented:

(\$ in thousands)	September 30, 2024		December 31, 2023	
	Amount	Percent	Amount	Percent
Noninterest-bearing demand	\$ 561,801	27.3 %	\$ 522,751	28.9 %
Interest-bearing:				
Money market and others	343,188	16.6	399,018	22.1
Time deposits (greater than \$250)	564,547	27.3	433,892	24.0
Time deposits (\$250 or less)	595,067	28.8	451,897	25.0
Total interest-bearing	1,502,802	72.7	1,284,807	71.1
Total deposits	\$ 2,064,603	100.0 %	\$ 1,807,558	100.0 %

The following tables set forth the maturity of time deposits as of September 30, 2024:

(\$ in thousands)	Maturity Within:				
	Three Months	Three to Six Months	Six to Twelve Months	After Twelve Months	Total
Time deposits (greater than \$250)	\$ 205,957	\$ 189,693	\$ 167,641	\$ 1,256	\$ 564,547
Time deposits (\$250 or less)	261,163	124,315	189,765	19,824	595,067
Total time deposits	\$ 467,120	\$ 314,008	\$ 357,406	\$ 21,080	\$ 1,159,614

Other than deposits, we also utilized FHLB advances as a supplementary funding source to finance our operations. The advances from the FHLB are collateralized by residential and commercial real estate loans. As of September 30, 2024 and December 31, 2023, we had maximum borrowing capacity from the FHLB of \$650.7 million and \$655.9 million, respectively. We had borrowings from FHLB of \$75.0 million and \$105.0 million as of September 30, 2024 and

December 31, 2023, respectively. The Company had estimated uninsured deposits of \$946.4 million, or 45.8% of total deposits, and \$781.0 million, or 43.2% of total deposits, as of September 30, 2024 and December 31, 2023, respectively.

Liquidity and Capital Resources

Liquidity refers to our ability to meet the cash flow requirements of depositors and borrowers, while at the same time meeting our operating, capital and strategic cash flow needs, while effectively balancing the related costs. We continuously monitor our liquidity position to ensure that assets and liabilities are managed in a manner that will meet all short-term and long-term cash requirements. We manage our liquidity position to meet the daily cash flow needs of customers, while maintaining an appropriate balance between assets and liabilities to meet the return on investment objectives of our shareholders. Our short-term and long-term liquidity requirements are primarily met through cash flow from operations, redeployment of prepaying and maturing balances in our loan and investment portfolios, and increases in customer deposits. Other alternative sources of funds will supplement these primary sources to the extent necessary to meet additional liquidity requirements on either a short-term or long-term basis.

Deposits are the primary funding source for the Bank. Deposits provide a stable source of funding and reduce our reliance on the wholesale funding markets. The following table presents the loan and deposit balances, the loans-to-deposit ratios, and deposits as a percentage of total liabilities as of September 30, 2024 and December 31, 2023:

(\$ in thousands)	September 30, 2024	December 31, 2023
Deposits	\$ 2,064,603	\$ 1,807,558
Deposits as a % of total liabilities	94.5 %	92.5 %
Loans, net	\$ 1,908,047	\$ 1,743,852
Loans-to-deposits ratio	92.4 %	96.5 %

In addition to deposits, we have access to various sources of wholesale funding, as well as borrowing capacity at the FHLB, Federal Reserve, and correspondent banks to sustain an adequate liquid asset portfolio, meet daily cash demands and allow management flexibility to execute the business strategy. Economic conditions and the stability of capital markets impact the access to and the cost of wholesale funding. The access to capital markets is also affected by the ratings received from various credit rating agencies.

We had \$100.0 million of unsecured federal funds lines with no amounts advanced as of September 30, 2024 and December 31, 2023. In addition, on such dates we had lines of credit from the Federal Reserve discount window of \$207.8 million and \$183.0 million, respectively. The Federal Reserve discount window lines were collateralized by a pool of commercial real estate loans and commercial and industrial loans totaling \$278.9 million and \$251.0 million as of September 30, 2024 and December 31, 2023, respectively. We did not have any borrowings outstanding with the Federal Reserve as of September 30, 2024 or December 31, 2023, and our borrowing capacity is limited only by eligible collateral.

Based on the values of loans pledged as collateral, we had \$397.6 million of additional borrowing availability with the FHLB as of September 30, 2024. We also maintain relationships in the capital markets with brokers to issue certificates of deposit and money market accounts.

We maintain ample access to liquidity, including highly liquid assets on our balance sheet and available unused borrowings from other financial institutions. The following table presents our liquid assets and available borrowings as of September 30, 2024 and December 31, 2023:

(\$ in thousands)	September 30, 2024	December 31, 2023	% Change
Liquid assets:			
Cash and cash equivalents	\$ 166,756	\$ 91,216	82.8 %
AFS debt securities	199,373	194,250	2.6
Liquid assets	\$ 366,129	\$ 285,466	28.3 %
Liquid assets to total deposits	17.7 %		15.8 %
Available borrowings:			
FHLB	\$ 397,617	\$ 363,615	9.4 %
Federal Reserve Bank	207,782	182,989	13.5
Pacific Coast Bankers Bank	50,000	50,000	—
Zions Bank	25,000	25,000	—
First Horizon Bank	25,000	25,000	—
Total available borrowings	\$ 705,399	\$ 646,604	9.1 %
Total available borrowings to total deposits	34.2 %		35.8 %
Liquid assets and available borrowings to total deposits	51.9 %		51.6 %

The following tables summarizes short- and long-term material cash requirements as of September 30, 2024, which we believe that we will be able to fund these obligations through cash generated from our operations and available alternative sources of funds:

(\$ in thousands)	Material Cash Requirements						Total
	Within One Year	One to Three Years	Three to Five Years	After Five Years	Indeterminable maturity ⁽¹⁾		
Deposits ⁽¹⁾	\$ 467,121	\$ 691,737	\$ 756	—	\$ 904,989	\$ 2,064,603	
Operating lease commitments	2,087	4,563	3,402	876	—	—	10,928
Advances from FHLB ⁽²⁾	75,000	—	—	—	—	—	75,000
Commitments to fund investment for Low							
Income Housing Tax Credit	4,864	2,978	258	487	—	—	8,587
Total contractual obligations	\$ 549,072	\$ 699,278	\$ 4,416	\$ 1,363	\$ 904,989	\$ 2,159,118	

(1) Includes deposits with no defined maturity, such as noninterest-bearing demand, savings and money market.

(2) Excludes accrued interest.

In addition to contractual obligations, other commitments of us impact liquidity. These include unused commitments to extend credit, standby letters of credit and commercial letters of credit. Since many of these commitments expire without being drawn upon, and each customer must continue to meet the conditions established in the contract, the total amount of these commercial commitments does not necessarily represent the future cash requirements of us. Our liquidity sources have been, and are expected to be, sufficient to meet the cash requirements of our lending activities. Information about our loan commitments, standby letters of credit and commercial letters of credit is provided in Note 9. Commitments and Contingencies to the unaudited consolidated financial statements in this Report.

Capital Requirements

We are subject to various regulatory capital requirements administered by the federal and state banking regulators, although, as a "smaller bank holding company," we are not subject to most of these standards at the holding company level. These standards are, however, applicable to the Bank, and failure to meet regulatory capital requirements may result in certain mandatory and possible additional discretionary actions by regulators that, if undertaken, could have a direct material effect on our consolidated financial statements. Under capital adequacy guidelines and the regulatory framework for "prompt corrective action", the Bank must meet specific capital guidelines that involve quantitative measures of our assets, liabilities and certain off-balance sheet items as calculated under regulatory accounting policies. The capital

amounts and classifications are subject to qualitative judgments by the federal banking regulators regarding components, risk weightings and other factors. Qualitative measures established by regulation to ensure capital adequacy required us to maintain minimum amounts and various ratios of CET1 capital, Tier 1 capital and total capital to risk-weighted assets and of Tier 1 capital to average consolidated assets, referred to as the "leverage ratio."

The table below also summarizes the capital requirements applicable to us and the Bank in order to be considered "well-capitalized" from a regulatory perspective, as well as our and the Bank's capital ratios as of September 30, 2024 and December 31, 2023. The Bank exceeded all regulatory capital requirements under the Basel III Capital Rules and were considered to be "well-capitalized" as of the dates reflected in the table below. As of September 30, 2024, the FDIC categorized us as well-capitalized under the prompt corrective action framework. There have been no conditions or events since September 30, 2024 that management believes would change this classification.

As of September 30, 2024	Regulatory Capital Ratio Requirements				Minimum to be Considered "Well Capitalized"		Regulatory Capital Ratio Requirements, including fully phased in Capital Conservation Buffer	
	Actual ⁽¹⁾		Regulatory Capital Ratio Requirements		Minimum to be Considered "Well Capitalized"		Regulatory Capital Ratio Requirements, including fully phased in Capital Conservation Buffer	
(\$ in thousands)	Amount	Ratio	Amount	Ratio	Amount	Ratio	Amount	Ratio
Total capital (to risk-weighted assets)								
Consolidated	\$ 240,012	12.79 %	N/A	N/A	N/A	N/A	N/A	N/A
Bank	238,097	12.69	\$ 150,106	8.00 %	\$ 187,632	10.00 %	\$ 197,014	10.50 %
Tier 1 capital (to risk-weighted assets)								
Consolidated	217,123	11.57	N/A	N/A	N/A	N/A	N/A	N/A
Bank	215,208	11.47	112,579	6.00	150,106	8.00	159,487	8.50
CET1 capital (to risk-weighted assets)								
Consolidated	217,123	11.57	N/A	N/A	N/A	N/A	N/A	N/A
Bank	215,208	11.47	84,435	4.50	121,961	6.50	131,343	7.00
Tier 1 leverage (to average assets)								
Consolidated	217,123	9.30	N/A	N/A	N/A	N/A	N/A	N/A
Bank	215,208	9.22	93,362	4.00	116,703	5.00	93,362	4.00

⁽¹⁾ The capital requirements are only applicable to the Bank, and our ratios are included for comparison purpose.

As of December 31, 2023 (\$ in thousands)	Regulatory Capital Ratio Requirements				Minimum to be Considered "Well Capitalized"				Regulatory Capital Ratio Requirements, including fully phased in Capital Conservation Buffer	
	Actual ⁽¹⁾									
	Amount	Ratio	Amount	Ratio	Amount	Ratio	Amount	Ratio	Amount	Ratio
Total capital (to risk-weighted assets)										
Consolidated	\$ 229,544	13.77 %	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bank	227,773	13.66	\$ 133,353	8.00 %	\$ 166,691	10.00 %	\$ 175,025	10.50 %		
Tier 1 capital (to risk-weighted assets)										
Consolidated	208,707	12.52	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bank	206,936	12.41	100,014	6.00	133,353	8.00	141,687	8.50		
CET1 capital (to risk-weighted assets)										
Consolidated	208,707	12.52	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bank	206,936	12.41	75,011	4.50	108,349	6.50	116,684	7.00		
Tier 1 leverage (to average assets)										
Consolidated	208,707	9.57	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bank	206,936	9.49	87,207	4.00	109,008	5.00	87,207	4.00		

⁽¹⁾ The capital requirements are only applicable to the Bank, and our ratios are included for comparison purpose.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

Market risk represents the risk of loss due to changes in market values of assets and liabilities. We incur market risk in the normal course of business through exposures to market interest rates, equity prices, and credit spreads. We have identified interest rate risk as our primary source of market risk.

Interest Rate Risk

Interest rate risk is the risk to earnings and value arising from changes in market interest rates. Interest rate risk arises from timing differences in the repricing and maturities of interest-earning assets and interest-bearing liabilities (repricing risk), changes in the expected maturities of assets and liabilities arising from embedded options, such as borrowers' ability to prepay home mortgage loans at any time and depositors' ability to redeem certificates of deposit before maturity (option risk), changes in the shape of the yield curve where interest rates increase or decrease in a nonparallel fashion (yield curve risk), and changes in spread relationships between different yield curves, such as U.S. Treasuries and SOFR (basis risk).

Our board's asset liability committee, or ALM, establishes broad policy limits with respect to interest rate risk. Our management's asset liability committee, or ALCO, establishes specific operating guidelines within the parameters of the policies set by the ALM. In general, we seek to minimize the impact of changing interest rates on net interest income and the economic values of assets and liabilities. Our ALCO monitors the level of interest rate risk sensitivity on a quarterly basis to ensure compliance with the ALM-approved risk limits. The policy requires a periodic review of all key assumptions used, such as identifying appropriate interest rate scenarios, setting loan prepayment rates based on historical analysis, and noninterest-bearing and interest-bearing deposit durations based on historical analysis.

Interest rate risk management is an active process that encompasses monitoring loan and deposit flows complemented by investment and funding activities. Effective management of interest rate risk begins with understanding the dynamic characteristics of assets and liabilities and determining the appropriate interest rate risk posture given business forecasts, management objectives, market expectations, and policy constraints.

An asset sensitive position refers to a balance sheet position in which an increase in short-term interest rates is expected to generate higher net interest income, as rates earned on our interest-earning assets would reprice upward more quickly than rates paid on our interest-bearing liabilities, thus expanding our net interest margin. Conversely, a liability sensitive position refers to a balance sheet position in which an increase in short-term interest rates is expected to generate

lower net interest income, as rates paid on our interest-bearing liabilities would reprice upward more quickly than rates earned on our interest-earning assets, thus compressing our net interest margin.

Interest rate risk measurement is calculated and reported to the ALCO and ALM at least quarterly. The information reported includes period-end results and identifies any policy limits exceeded, along with an assessment of the policy limit breach and the action plan and timeline for resolution, mitigation, or assumption of the risk.

Evaluation of Interest Rate Risk

We use a net interest income simulation model to measure and evaluate potential changes in our net interest income. We run various hypothetical interest rate scenarios at least quarterly and compare these results against a scenario with no changes in interest rates. We use two approaches to model interest rate risk: Earnings at Risk, or EAR, and Economic Value of Equity, or EVE. Under EAR, net interest income is modeled utilizing various assumptions for assets and liabilities. EVE measures the period end market value of assets minus the market value of liabilities and the change in this value as rates change. EVE is a period end measurement.

Our simulation model incorporates various assumptions, which we believe are reasonable but which may have a significant impact on results such as: (i) the timing of changes in interest rates; (ii) shifts or rotations in the yield curve; (iii) re-pricing characteristics for market-rate-sensitive instruments; (iv) varying loan prepayment speeds for different interest rate scenarios; and (v) the overall growth and mix of assets and liabilities. Because of limitations inherent in any approach used to measure interest rate risk, simulation results are not intended as a forecast of the actual effect of a change in market interest rates on our results but rather as a means to better plan and execute appropriate asset-liability management strategies and manage our interest rate risk.

Potential changes to our net interest income in hypothetical rising and declining rate scenarios calculated as of September 30, 2024 and December 31, 2023 are presented in the following table. The projections assume (1) immediate, parallel shifts downward of the yield curve of 100, 200 and 300 basis points and (2) immediate, parallel shifts upward of the yield curve of 100, 200, and 300 basis points over 12 months.

	Net Interest Sensitivity		Economic Value of Equity Sensitivity	
	September 30, 2024	December 31, 2023	September 30, 2024	December 31, 2023
+300 basis points	3.01 %	1.57 %	(20.23) %	(41.40) %
+200 basis points	2.51	2.39	(8.93)	(18.75)
+100 basis points	1.38	1.54	(2.31)	(6.32)
-100 basis points	(1.20)	(0.97)	0.60	5.58
-200 basis points	0.19	(0.14)	(5.19)	3.41
-300 basis points	2.94	1.77	(14.74)	(3.47)

Item 4. Controls and Procedures

Evaluation of disclosure controls and procedures

The Company's management, including our President and Chief Executive Officer and our Chief Financial Officer, have evaluated the effectiveness of our "disclosure controls and procedures" (as defined in Rule 13a-15(e) under the Securities and Exchange Act of 1934, as amended (the "Exchange Act")), as of the end of the period covered in this Report. Based on such evaluation, our President and Chief Executive Officer and our Chief Financial Officer have concluded that, as of the end of such period, the Company's disclosure controls and procedures were effective as of that date to provide reasonable assurance that the information required to be disclosed by the Company in the reports it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the SEC and that information required to be disclosed by the Company in the reports it files or submits under the Exchange Act is accumulated and communicated to the Company's management, including its President and Chief Executive Officer and its Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Changes in internal control over financial reporting

There have not been any changes in the Company's internal control over financial reporting (as such term is defined in Rule 13a-15(f) under the Exchange Act), during the period covered by this Report, that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

Limitations on Effectiveness of Controls and Procedures and Internal Control over Financial Reporting

In designing and evaluating the disclosure controls and procedures and internal control over financial reporting, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives. In addition, the design of disclosure controls and procedures and internal control over financial reporting must reflect the fact that there are resource constraints and that management is required to apply judgment in evaluating the benefits of possible controls and procedures relative to their costs.

PART II - OTHER INFORMATION

Item 1. Legal Proceedings

In the normal course of business, we are subject to legal proceedings or claims. Management has reviewed all legal claims against us and possible loss contingencies, and does not expect the amounts to be material to any of the consolidated financial statements.

Item 1A. Risk Factors

Readers should consider the matters discussed in the section captioned "Part II, Item 1A. Risk Factors," set forth in our Annual Report on Form 10-K for the fiscal year ended December 31, 2023 ("Annual Report"), for a list of known risks and uncertainties that could affect our business, results of operations, financial condition and cash flows, and could cause our actual results to vary materially from those expressed in this Report and our other public filings. Except as expressly set forth below, there have been no material changes from the risk factors described in the Company's Annual Report. Other factors besides those described in our Annual Report or discussed elsewhere in our other reports filed with or furnished to the SEC could affect our business or results. Readers should not consider any description of such factors to be a complete set of all potential risks that the Company faces.

Interruptions, cyberattacks, fraudulent activity or other security breaches may have a material adverse effect on our business.

Our business is highly dependent on the collection, storage, transmittal, sharing, processing and retention of information about our customers and employees. To accomplish these activities, we rely heavily upon electronic infrastructure that we own or that we obtain via license or other contractual arrangements with third parties. These technologies affect, among other things, our customers' ability to access and transfer funds, initiate and pay loans and leases, communicate with our customer service teams, and engage in a variety of other activities that form the foundation of modern financial services businesses. Likewise, our employee data and related technologies allow us to communicate with our employees about routine and extraordinary matters, compensate our staff, maintain timekeeping, payroll and benefits records, and comply with an increasingly complex web of labor and employment laws and regulations. The loss, interruption or disruption of these systems may damage our relationships with customers and correspondingly may harm our reputation. Compromises or interruptions in our employment-related systems may cause challenges in our relationships with our employees, upon whom we are heavily dependent in the conduct of our business and the development and maintenance of our relationships with customers and prospective customers.

There have been a number of recent and well-publicized incidents involving various types of cybersecurity lapses, some of which have had substantial adverse impacts upon targeted businesses and on customers of even some of the world's most prominent cybersecurity and financial services firms. Similarly, extremely sophisticated criminal and nation-state organizations routinely target and exploit information technology networks, data systems, and other critical infrastructure. One of the most prominent recent events resulted in a widespread failure of a large cybersecurity platform, some of the consequences of which are not yet, and may not soon be, fully known or estimable.

We devote significant resources and management focus to ensuring the integrity of our systems against cybercriminals and similar actors, as well as against threats from fires and other natural disasters; power or telecommunications failures; acts of terrorism or wars or other catastrophic events; breaches, physical break-ins or errors resulting in interruptions and unauthorized disclosure of confidential information, through information security and business continuity programs. Likewise, we have made, and we continue to make, substantial investments in systems that are intended to protect against these vulnerabilities, including real-time threat detection and warning, security programs and protocols, backup and alternative-access systems, virus and malware protection programs, and a wide variety of other protective measures.

Notwithstanding these investments, cybersecurity measures are, by their nature, largely reactive, and threats are constantly evolving. We expect that the development of AI-based technologies will accelerate both the number and the sophistication of these threats. We routinely experience attempts to exploit our networks and systems, and we must continue investing in increasingly advanced (and concomitantly expensive) technology to counteract these threats. Further, if our systems cannot timely detect and mitigate vulnerabilities, or cannot promptly respond to threats, we may experience damage to or interruptions in the availability of our computer networks, or we may experience a loss of data, unauthorized use or disclosure of customer information, or a loss of customer funds as a result of unauthorized access to customer

accounts. Likewise, breaches of our payroll, benefits, and other employee-related systems may give rise to liability under employment laws and may damage our relationships with our employees.

Disruptions or failures in the physical infrastructure, controls or operating systems that support our businesses and customers, failures of the third parties on which we rely to adequately or appropriately provide their services or perform their responsibilities, or our failure to effectively manage or oversee our third-party relationships, could result in business disruptions, loss of revenue or customers, legal or regulatory proceedings, remediation and other costs, violations of applicable privacy and other laws, reputational damage, customer harm, or other adverse consequences, any of which could materially adversely affect our results of operations or financial condition. Further, new and evolving SEC regulations, as well as federal and state banking and consumer privacy laws and regulations, could require us to provide notices of security breaches. Such disclosures could result in increased regulatory scrutiny, exacerbate our potential legal liability, and result in a loss of confidence in the security of our systems or an adverse perception of our products and services.

The access by unauthorized persons to, or the improper disclosure by us or our third-party vendors of, confidential information regarding our customers or our own proprietary information, software, methodologies and business secrets, failures or disruptions in our communications, information and technology systems, or our failure to adequately address them, could negatively affect our customer relationship management, online banking, accounting or other systems. We cannot assure readers that such breaches, failures or interruptions will not occur or, if they do occur, that they will be adequately addressed by us or the third parties on which we rely.

Accordingly, any failures or interruptions of our communications, information and technology systems could damage our reputation, result in a loss of customer business, subject us to additional regulatory scrutiny or expose us to civil litigation and possible financial liability, any of which could have a material adverse effect on our business, financial condition or results of operations.

Our cybersecurity investments may create unforeseen implementation challenges that confer unexpected disruptions, unbudgeted costs, or delays in adaptation to crucial threats.

Enhancements and upgrades to our infrastructure or computer systems may be time-consuming, may entail significant costs, and may themselves create risks associated with implementing new systems and integrating them with existing ones. Due to the complexity and interconnectedness of our systems, the process of enhancing our infrastructure and operating systems, including their security measures and controls, also can create an inherent risk of system disruptions and security issues. Similarly, we may not be able to timely recover critical business processes or operations that have been disrupted, which may further increase any associated costs and consequences of such disruptions. Although we have enterprise incident response processes, business continuity plans and other safeguards in place to help provide operational resiliency, our business operations may be adversely affected by significant and widespread disruption to our physical infrastructure or computer systems that support our businesses and customers.

Our relatively small size requires us to be heavily reliant upon third-party vendors for cybersecurity expertise. Those vendors may themselves be subject to vulnerabilities, and their failures may be harmful to our business.

As a smaller bank holding company and a small community bank, we lack the resources available to larger institutions to recruit, train and retain a large staff focused on data security. Instead, like most community banks, we rely heavily on third-party vendors and other service providers for these functions. As financial institutions and technology systems become more interconnected and more complex, any operational incident at a third party, such as a vendor or customer, may increase our operational risks, including from information breaches or loss, breakdowns, disruptions or failures of their own systems or infrastructure, or any deficiencies in the performance of their responsibilities. These risks are increased to the extent we rely on a single-source vendor or provider. If a third-party vendor or service provider is not fully effective in assisting us in protecting our data and systems, we may be held responsible for any resulting failures, and even a failure by a third party could damage or jeopardize our relationships with our customers. Further, a recent and well-publicized cybersecurity incident involving the failure of one of the world's most sophisticated security platforms resulted in extensive outages of that provider's customer systems, the effect of which was a cascading failure of several of that firm's clients' networks. Such interruptions, occurring as a result of the acts or omissions of one or more of our vendors, could result in liability to our customers, as well as reputational harm and a potential interruption of our business.

Cybersecurity incidents, failures or lapses could give rise to regulatory harms to the Company or the Bank.

As cybersecurity threats become increasingly widespread and sophisticated, federal and state banking and privacy regulations are becoming correspondingly complex and prevalent, and the penalties for the actual or suspected violations of such rules are becoming increasingly substantial. Accordingly, we must meet stringent and increasingly costly regulatory requirements regarding our own obligations, as well as our reliance on third-party service providers, and any failure by us or our third-party service providers to comply with applicable laws, rules, regulations, or internal policies could result in the Company or the Bank becoming subject to fines, penalties, or business restrictions, as well as to increased costs to remediate any actual or perceived deficiencies and potentially to legal and other costs associated with defending against such regulatory sanctions.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

None.

Item 3. Defaults Upon Senior Securities

None.

Item 4. Mine Safety Disclosures

Not applicable.

Item 5. Other Information

None.

Item 6. Exhibits

Exhibit Number	Description
3.1	Articles of Incorporation of OP Bancorp (incorporated herein by reference to Exhibit 3.1 to the Registrant's Form S-1 Registration Statement (Registration No. 333-223444) filed on March 5, 2018)
3.2	Amended and Restated Bylaws of OP Bancorp (incorporated herein by reference to Exhibit 3.2 to the Registrant's Form S-1 Registration Statement (Registration No. 333-223444) filed on March 5, 2018)
3.3	First Amendment to the Amended and Restated Bylaws of OP Bancorp (incorporated herein by reference to Exhibit 3.3 to the Registrant's Annual Report on Form 10-K (File No. 001-38437) filed on March 15, 2021)
31.1	Certification of Principal Executive Officer Pursuant to Rules 13a-14(a) or 15d-14(a) under the Securities Exchange Act of 1934, as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, filed herewith.
31.2	Certification of Principal Financial Officer Pursuant to Rules 13a-14(a) or 15d-14(a) under the Securities Exchange Act of 1934, as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, filed herewith.
32.1	Certification of Principal Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2	Certification of Principal Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101.INS	Inline XBRL Instance Document, filed herewith.
101.SCH	Inline XBRL Taxonomy Extension Schema Document, filed herewith.
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document, filed herewith.
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document, filed herewith.
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document, filed herewith.
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document, filed herewith.
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibits 101)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

OP Bancorp

Date: November 14, 2024

By: _____ */s/ MIN J. KIM*
Min J. Kim
President and Chief Executive Officer
(Duly Authorized Officer)

Date: November 14, 2024

By: _____ */s/ CHRISTINE Y. OH*
Christine Y. Oh
Executive Vice President & Chief Financial Officer
(Principal Financial and Accounting Officer)

**CERTIFICATION PURSUANT TO
RULES 13a-14(a) OR 15d-14(a) UNDER THE SECURITIES EXCHANGE ACT OF 1934,
AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Min J. Kim, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of OP Bancorp (the "Registrant");
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Registrant as of, and for, the periods presented in this report;
4. The Registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f) for the Registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to Registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principle;
 - (c) Evaluated the effectiveness of the Registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the Registrant's internal control over financial reporting that occurred during the Registrant's most recent fiscal quarter (the Registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the Registrant's internal control over financial reporting; and
5. The Registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Registrant's auditors and the audit committee of the Registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the Registrant's internal control over financial reporting.

Date: November 14, 2024

By: _____ /s/ MIN J. KIM

Min J. Kim

President and Chief Executive Officer
(Principal Executive Officer)

**CERTIFICATION PURSUANT TO
RULES 13a-14(a) OR 15d-14(a) UNDER THE SECURITIES EXCHANGE ACT OF 1934,
AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Christine Y. Oh, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of OP Bancorp (the "Registrant");
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Registrant as of, and for, the periods presented in this report;
4. The Registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the Registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principle;
 - (c) Evaluated the effectiveness of the Registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the Registrant's internal control over financial reporting that occurred during the Registrant's most recent fiscal quarter (the Registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the Registrant's internal control over financial reporting; and
5. The Registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Registrant's auditors and the audit committee of the Registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the Registrant's internal control over financial reporting.

Date: November 14, 2024

By: _____ /s/ CHRISTINE Y. OH

Christine Y. Oh

**Executive Vice President and Chief Financial Officer
(Principal Financial and Accounting Officer)**

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with 18 U.S.C Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, I, Min J. Kim, President and Chief Executive Officer of OP Bancorp (the "Registrant"), hereby certifies that, to the best of knowledge:

- (1) The Registrant's Quarterly Report on Form 10-Q for the period ended September 30, 2024 to which this Certification is attached as Exhibit 32.1 (the "Report"), fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Registrant.

Date: November 14, 2024

By: _____ /s/ MIN J. KIM
Min J. Kim
President and Chief Executive Officer
(Principal Executive Officer)

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with 18 U.S.C Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, I, Christine Y. Oh, Executive Vice President and Chief Financial Officer of OP Bancorp (the "Registrant"), hereby certifies that, to the best of knowledge::

- (1) The Registrant's Quarterly Report on Form 10-Q for the period ended September 30, 2024 to which this Certification is attached as Exhibit 32.1 (the "Report"), fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

Date: November 14, 2024

By: _____ /s/ CHRISTINE Y. OH

Christine Y. Oh

**Executive Vice President and Chief Financial Officer
(Principal Financial and Accounting Officer)**