

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**Form 10-Q**

☒ **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended June 30, 2024

or

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from  
to

Commission File Number: 001-37477

**TELADOC HEALTH, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State of incorporation)

**04-3705970**

(I.R.S. Employer Identification No.)

**2 Manhattanville Road, Suite 203**

**Purchase, New York**

(Address of principal executive office)

**10577**

(Zip code)

**(203) 635-2002**

(Registrant's telephone number including area code)

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class                       | Trading Symbol(s) | Name of each exchange on which registered |
|---|-------------------|---|
| Common Stock, par value \$0.001 per share | TDOC              | New York Stock Exchange                   |

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No o

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes x No o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer                      x                      Accelerated filer                      o                      Non-accelerated filer                      o                      Smaller reporting company                      o  
Emerging growth company                      o

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. o

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes o No x

As of July 25, 2024, the Registrant had 171,218,023 shares of Common Stock outstanding.

TELADOC HEALTH, INC.

QUARTERLY REPORT ON FORM 10-Q  
For the period ended June 30, 2024

TABLE OF CONTENTS

|  | <u>Page<br/>Number</u> |
|--|------------------------|
| <a href="#">PART I</a>   |                        |
| <a href="#">Financial Information</a>  | 2                      |
| <a href="#">Item 1.</a>  |                        |
| <a href="#">Financial Statements</a>   | 2                      |
| <a href="#">Condensed Consolidated Balance Sheets as of June 30, 2024 (unaudited) and December 31, 2023</a>  | 2                      |
| <a href="#">Condensed Consolidated Statements of Operations and Comprehensive Loss (unaudited) for the three and six months ended June 30, 2024 and 2023</a> | 3                      |
| <a href="#">Condensed Consolidated Statements of Stockholders' Equity (unaudited) for the three and six months ended June 30, 2024 and 2023</a>              | 4                      |
| <a href="#">Condensed Consolidated Statements of Cash Flows (unaudited) for the six months ended June 30, 2024 and 2023</a>                                  | 5                      |
| <a href="#">Notes to Unaudited Condensed Consolidated Financial Statements</a>   | 6                      |
| <a href="#">Item 2.</a>  |                        |
| <a href="#">Management's Discussion and Analysis of Financial Condition and Results of Operations</a>  | 26                     |
| <a href="#">Item 3.</a>  |                        |
| <a href="#">Quantitative and Qualitative Disclosures About Market Risk</a>   | 37                     |
| <a href="#">Item 4.</a>  |                        |
| <a href="#">Controls and Procedures</a>  | 38                     |
| <a href="#">PART II</a>  |                        |
| <a href="#">Other Information</a>  | 39                     |
| <a href="#">Item 1.</a>  |                        |
| <a href="#">Legal Proceedings</a>  | 39                     |
| <a href="#">Item 1A.</a>   |                        |
| <a href="#">Risk Factors</a>   | 39                     |
| <a href="#">Item 5.</a>  |                        |
| <a href="#">Other Information</a>  | 39                     |
| <a href="#">Item 6.</a>  |                        |
| <a href="#">Exhibits</a>   | 39                     |
| <a href="#">Exhibit Index</a>  | 39                     |
| <a href="#">Signatures</a>   | 42                     |

**PART I**  
**FINANCIAL INFORMATION**

**ITEM 1. Financial Statements**

**TELADOC HEALTH, INC.**  
**CONDENSED CONSOLIDATED BALANCE SHEETS**  
(In thousands, except share and per share data, unaudited)

|  | June 30,<br>2024    | December 31,<br>2023 |
|--|---------------------|----------------------|
| <b>ASSETS</b>  |                     |                      |
| <b>Current assets:</b>   |                     |                      |
| Cash and cash equivalents  | \$ 1,162,383        | \$ 1,123,675         |
| Accounts receivable, net of allowance for doubtful accounts of \$ 3,881 and \$4,240 at June 30, 2024 and December 31, 2023, respectively   | 218,420             | 217,423              |
| Inventories  | 34,896              | 29,513               |
| Prepaid expenses and other current assets  | 130,956             | 118,437              |
| <b>Total current assets</b>  | <b>1,546,655</b>    | <b>1,489,048</b>     |
| Property and equipment, net  | 29,330              | 32,032               |
| Goodwill   | 283,190             | 1,073,190            |
| Intangible assets, net   | 1,547,498           | 1,677,781            |
| Operating lease—right-of-use assets  | 35,538              | 40,060               |
| Other assets   | 81,427              | 80,258               |
| <b>Total assets</b>  | <b>\$ 3,523,638</b> | <b>\$ 4,392,369</b>  |
| <b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>  |                     |                      |
| <b>Current liabilities:</b>  |                     |                      |
| Accounts payable   | \$ 56,111           | \$ 43,637            |
| Accrued expenses and other current liabilities   | 173,804             | 178,634              |
| Accrued compensation   | 54,656              | 102,686              |
| Deferred revenue—current   | 95,434              | 95,659               |
| Convertible senior notes, net—current  | 550,722             | —                    |
| <b>Total current liabilities</b>   | <b>930,727</b>      | <b>420,616</b>       |
| Other liabilities  | 1,007               | 1,080                |
| Operating lease liabilities, net of current portion  | 37,716              | 42,837               |
| Deferred revenue, net of current portion   | 11,743              | 13,623               |
| Deferred taxes, net  | 50,673              | 49,452               |
| Convertible senior notes, net—non-current  | 989,686             | 1,538,688            |
| <b>Total liabilities</b>   | <b>2,021,552</b>    | <b>2,066,296</b>     |
| <b>Commitments and contingencies (Note 14)</b>   |                     |                      |
| <b>Stockholders' equity:</b>   |                     |                      |
| Common stock, \$0.001 par value; 300,000,000 shares authorized; 171,124,883 shares and 166,658,253 shares issued and outstanding as of June 30, 2024 and December 31, 2023, respectively | 171                 | 167                  |
| Additional paid-in capital   | 17,689,096          | 17,591,551           |
| Accumulated deficit  | (16,148,215)        | (15,228,655)         |
| Accumulated other comprehensive loss   | (38,966)            | (36,990)             |
| <b>Total stockholders' equity</b>  | <b>1,502,086</b>    | <b>2,326,073</b>     |
| <b>Total liabilities and stockholders' equity</b>  | <b>\$ 3,523,638</b> | <b>\$ 4,392,369</b>  |

See accompanying notes to unaudited condensed consolidated financial statements.

**TELADOC HEALTH, INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE LOSS**  
(In thousands, except share and per share data, unaudited)

|  | Three Months Ended<br>June 30, |                    | Six Months Ended<br>June 30, |                     |
|--|--------------------------------|--------------------|------------------------------|---------------------|
|  | 2024                           | 2023               | 2024                         | 2023                |
| <b>Revenue</b>   | \$ 642,444                     | \$ 652,406         | \$ 1,288,575                 | \$ 1,281,650        |
| <b>Costs and expenses:</b>   |                                |                    |                              |                     |
| Cost of revenue (exclusive of depreciation and amortization, which are shown separately below) | 188,059                        | 190,540            | 382,597                      | 380,647             |
| Advertising and marketing  | 170,270                        | 178,756            | 353,599                      | 355,546             |
| Sales  | 50,438                         | 53,530             | 104,802                      | 108,020             |
| Technology and development   | 76,751                         | 87,309             | 158,139                      | 174,294             |
| General and administrative   | 109,552                        | 125,841            | 221,249                      | 239,986             |
| Goodwill impairment  | 790,000                        | —                  | 790,000                      | —                   |
| Acquisition, integration, and transformation costs   | 457                            | 5,080              | 830                          | 11,024              |
| Restructuring costs  | 1,500                          | 7,530              | 11,173                       | 15,632              |
| Amortization of intangible assets  | 94,862                         | 72,511             | 189,919                      | 139,371             |
| Depreciation of property and equipment   | 1,703                          | 2,954              | 4,537                        | 5,877               |
| <b>Total costs and expenses</b>  | <b>1,483,592</b>               | <b>724,051</b>     | <b>2,216,845</b>             | <b>1,430,397</b>    |
| <b>Loss from operations</b>  | <b>(841,148)</b>               | <b>(71,645)</b>    | <b>(928,270)</b>             | <b>(148,747)</b>    |
| Interest income  | (13,572)                       | (11,558)           | (27,514)                     | (20,469)            |
| Interest expense   | 5,648                          | 5,835              | 11,297                       | 11,098              |
| Other expense (income), net  | 563                            | 207                | 933                          | (4,700)             |
| <b>Loss before provision for income taxes</b>  | <b>(833,787)</b>               | <b>(66,129)</b>    | <b>(912,986)</b>             | <b>(134,676)</b>    |
| Provision for income taxes   | 3,884                          | (952)              | 6,574                        | (271)               |
| <b>Net loss</b>  | <b>(837,671)</b>               | <b>(65,177)</b>    | <b>(919,560)</b>             | <b>(134,405)</b>    |
| Other comprehensive loss, net of tax:  |                                |                    |                              |                     |
| Currency translation adjustment  | (337)                          | 2,217              | (1,976)                      | 3,996               |
| <b>Comprehensive loss</b>  | <b>\$ (838,008)</b>            | <b>\$ (62,960)</b> | <b>\$ (921,536)</b>          | <b>\$ (130,409)</b> |
| <b>Net loss per share, basic and diluted</b>   | <b>\$ (4.92)</b>               | <b>\$ (0.40)</b>   | <b>\$ (5.44)</b>             | <b>\$ (0.82)</b>    |
| Weighted-average shares used to compute basic and diluted net loss per share                   | 170,229,583                    | 164,171,372        | 168,980,165                  | 163,550,481         |

See accompanying notes to unaudited condensed consolidated financial statements.

**TELADOC HEALTH, INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY**  
(In thousands, except share data, unaudited)

|   | Common Stock |        | Additional<br>Paid-In<br>Capital | Accumulated<br>Deficit | Accumulated<br>Other<br>Comprehensive<br>Gain (Loss) | Total<br>Stockholders'<br>Equity |
|---|--------------|--------|----------------------------------|------------------------|--|----------------------------------|
|   | Shares       | Amount |                                  |                        |  |                                  |
| Balance as of March 31, 2024                                    | 169,314,029  | \$ 169 | \$ 17,637,902                    | \$ (15,310,544)        | \$ (38,629)  | \$ 2,288,898                     |
| Exercise of stock options                                       | 222,941      | —      | 2,546                            | —                      | —  | 2,546                            |
| Issuance of common stock upon vesting of restricted stock units | 1,283,845    | 2      | (2)                              | —                      | —  | —                                |
| Issuance of stock under employee stock purchase plan            | 304,068      | —      | 3,153                            | —                      | —  | 3,153                            |
| Stock-based compensation  | —            | —      | 45,497                           | —                      | —  | 45,497                           |
| Other comprehensive loss, net of tax                            | —            | —      | —                                | —                      | (337)  | (337)                            |
| Net loss  | —            | —      | —                                | (837,671)              | —  | (837,671)                        |
| Balances as of June 30, 2024                                    | 171,124,883  | \$ 171 | \$ 17,689,096                    | \$ (16,148,215)        | \$ (38,966)  | \$ 1,502,086                     |
| Balance as of December 31, 2023                                 | 166,658,253  | \$ 167 | \$ 17,591,551                    | \$ (15,228,655)        | \$ (36,990)  | \$ 2,326,073                     |
| Exercise of stock options                                       | 247,013      | —      | 2,677                            | —                      | —  | 2,677                            |
| Issuance of common stock upon vesting of restricted stock units | 3,915,549    | 4      | (4)                              | —                      | —  | —                                |
| Issuance of stock under employee stock purchase plan            | 304,068      | —      | 3,153                            | —                      | —  | 3,153                            |
| Stock-based compensation  | —            | —      | 91,719                           | —                      | —  | 91,719                           |
| Other comprehensive loss, net of tax                            | —            | —      | —                                | —                      | (1,976)  | (1,976)                          |
| Net loss  | —            | —      | —                                | (919,560)              | —  | (919,560)                        |
| Balance as of June 30, 2024                                     | 171,124,883  | \$ 171 | \$ 17,689,096                    | \$ (16,148,215)        | \$ (38,966)  | \$ 1,502,086                     |
| Balance as of March 31, 2023                                    | 163,919,394  | \$ 164 | \$ 17,409,574                    | \$ (15,077,515)        | \$ (40,997)  | \$ 2,291,226                     |
| Exercise of stock options                                       | 49,906       | —      | 381                              | —                      | —  | 381                              |
| Issuance of common stock upon vesting of restricted stock units | 636,144      | 1      | (1)                              | —                      | —  | —                                |
| Issuance of stock under employee stock purchase plan            | 271,736      | —      | 5,790                            | —                      | —  | 5,790                            |
| Stock-based compensation  | —            | —      | 60,707                           | —                      | —  | 60,707                           |
| Other comprehensive income, net of tax                          | —            | —      | —                                | —                      | 2,217  | 2,217                            |
| Net loss  | —            | —      | —                                | (65,177)               | —  | (65,177)                         |
| Balances as of June 30, 2023                                    | 164,877,180  | \$ 165 | \$ 17,476,451                    | \$ (15,142,692)        | \$ (38,780)  | \$ 2,295,144                     |
| Balance as of December 31, 2022                                 | 162,840,360  | \$ 163 | \$ 17,358,645                    | \$ (15,008,287)        | \$ (42,776)  | \$ 2,307,745                     |
| Exercise of stock options                                       | 78,033       | —      | 677                              | —                      | —  | 677                              |
| Issuance of common stock upon vesting of restricted stock units | 1,687,051    | 2      | (2)                              | —                      | —  | —                                |
| Issuance of stock under employee stock purchase plan            | 271,736      | —      | 5,790                            | —                      | —  | 5,790                            |
| Stock-based compensation  | —            | —      | 111,341                          | —                      | —  | 111,341                          |
| Other comprehensive income, net of tax                          | —            | —      | —                                | —                      | 3,996  | 3,996                            |
| Net loss  | —            | —      | —                                | (134,405)              | —  | (134,405)                        |
| Balance as of June 30, 2023                                     | 164,877,180  | \$ 165 | \$ 17,476,451                    | \$ (15,142,692)        | \$ (38,780)  | \$ 2,295,144                     |

See accompanying notes to unaudited condensed consolidated financial statements.

**TELADOC HEALTH, INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(In thousands, unaudited)

|  | Six Months Ended<br>June 30, |              |
|--|------------------------------|--------------|
|  | 2024                         | 2023         |
| Cash flows from operating activities:  |                              |              |
| Net loss   | \$ (919,560)                 | \$ (134,405) |
| Adjustments to reconcile net loss to net cash flows from operating activities: |                              |              |
| Goodwill impairment  | 790,000                      | —            |
| Amortization of intangible assets  | 189,919                      | 139,371      |
| Depreciation of property and equipment   | 4,537                        | 5,877        |
| Amortization of right-of-use assets  | 4,902                        | 5,778        |
| Provision for allowances for doubtful accounts                                 | 810                          | 3,048        |
| Stock-based compensation   | 84,432                       | 101,763      |
| Deferred income taxes  | 1,368                        | (3,557)      |
| Other, net   | 2,695                        | 7,587        |
| Changes in operating assets and liabilities:                                   |                              |              |
| Accounts receivable  | (2,971)                      | (7,032)      |
| Prepaid expenses and other current assets                                      | (13,017)                     | 16,625       |
| Inventory  | (6,032)                      | 20,613       |
| Other assets   | 676                          | (17,463)     |
| Accounts payable   | 12,614                       | (31,788)     |
| Accrued expenses and other current liabilities                                 | 154                          | 20,742       |
| Accrued compensation   | (45,802)                     | (15,532)     |
| Deferred revenue   | (1,638)                      | 7,546        |
| Operating lease liabilities  | (5,424)                      | (4,946)      |
| Other liabilities  | (60)                         | 111          |
| Net cash provided by operating activities                                      | 97,603                       | 114,338      |
| Cash flows from investing activities:  |                              |              |
| Capital expenditures   | (3,061)                      | (4,267)      |
| Capitalized software development costs   | (60,199)                     | (77,927)     |
| Net cash used in investing activities  | (63,260)                     | (82,194)     |
| Cash flows from financing activities:  |                              |              |
| Net proceeds from the exercise of stock options                                | 2,677                        | 677          |
| Proceeds from employee stock purchase plan                                     | 2,798                        | 5,435        |
| Cash received for withholding taxes on stock-based compensation, net           | 83                           | 1,450        |
| Other, net   | (2)                          | (1)          |
| Net cash provided by financing activities                                      | 5,556                        | 7,561        |
| Net increase in cash and cash equivalents                                      | 39,899                       | 39,705       |
| Effect of foreign currency exchange rate changes                               | (1,191)                      | 808          |
| Cash and cash equivalents at beginning of the period                           | 1,123,675                    | 918,182      |
| Cash and cash equivalents at end of the period                                 | \$ 1,162,383                 | \$ 958,695   |
| Cash paid for income taxes, net  | \$ 4,613                     | \$ 785       |
| Interest paid  | \$ 8,662                     | \$ 8,676     |
| <b>Supplemental disclosure of non-cash investing activities</b>                |                              |              |
| Accruals related to Property and equipment, net and Intangible assets, net     | \$ 3,099                     | \$ 8,580     |

See accompanying notes to unaudited condensed consolidated financial statements.

TELADOC HEALTH, INC.

NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

**Note 1. Organization and Description of Business**

Teladoc Health, Inc., together with its subsidiaries, is referred to herein as “Teladoc Health,” or the “Company,” and is the global leader in whole person virtual care, forging a new healthcare experience with better convenience, outcomes, and value. The Company’s mission is to empower all people everywhere to live their healthiest lives by transforming the healthcare experience.

The Company was incorporated in the State of Texas in June 2002 and changed its state of incorporation to the State of Delaware in October 2008. Effective August 10, 2018, Teladoc, Inc. changed its corporate name to Teladoc Health, Inc. The Company’s principal executive office is located in Purchase, New York.

**Note 2. Basis of Presentation and Principles of Consolidation**

The accompanying unaudited condensed consolidated financial statements for the six months ended June 30, 2024 and 2023, in the opinion of management, reflect all adjustments (consisting of normal recurring accruals) necessary for a fair presentation of the Condensed Consolidated Results of Operations, financial position and cash flows of Teladoc Health for the periods presented. However, the financial results for interim periods are not necessarily indicative of the results that may be expected for a full fiscal year or for any other future period.

Certain information and footnote disclosures normally included in financial statements prepared in accordance with generally accepted accounting principles (“GAAP”) in the United States (“U.S.”) have been omitted or condensed pursuant to the rules and regulations of the U.S. Securities and Exchange Commission (“SEC”). The information in this report should be read in conjunction with the Company’s Annual Report on Form 10-K filed with the SEC for the fiscal year ended December 31, 2023 (the “2023 Form 10-K”), which includes a complete set of footnote disclosures, including the Company’s significant accounting policies.

These consolidated financial statements include the results of Teladoc Health, as well as two professional associations and 10 professional corporations (collectively, the “THMG Association”).

Teladoc Health Medical Group, P.A., formerly Teladoc Physicians, P.A. (“THMG”), is party to a Services Agreement by and among it and the professional associations and professional corporations pursuant to which each professional association and professional corporation provides services to THMG. Each professional association and professional corporation is established pursuant to the requirements of its respective domestic jurisdiction governing the corporate practice of medicine.

The Company holds a variable interest in the THMG Association, which contracts with physicians and other health professionals in order to provide services to Teladoc Health. The THMG Association is considered a variable interest entity (“VIE”) since it does not have sufficient equity to finance its activities without additional subordinated financial support. An enterprise having a controlling financial interest in a VIE must consolidate the VIE if it has both power and benefits—that is, it has (1) the power to direct the activities of a VIE that most significantly impact the VIE’s economic performance (power) and (2) the obligation to absorb losses of the VIE that potentially could be significant to the VIE or the right to receive benefits from the VIE that potentially could be significant to the VIE (benefits). The Company has the power and rights to control all activities of the THMG Association and funds and absorbs all losses of the VIE and appropriately consolidates the THMG Association.

Total revenue and net loss for the VIE were \$ 64.1 million and \$0.0 million and \$58.8 million and \$0.0 million for the three months ended June 30, 2024 and 2023, respectively. Total revenue and net loss for the VIE were \$134.1 million and \$0.0 million and \$120.4 million and \$0.0 million for the six months ended June 30, 2024 and 2023, respectively. The VIE’s total assets, all of which were current, were \$25.2 million and \$20.6 million at June 30, 2024 and December 31, 2023, respectively. The VIE’s total liabilities, all of which were current, were \$73.8 million and \$69.2 million at June 30, 2024 and December 31, 2023, respectively. The VIE’s total stockholders’ deficit was \$48.6 million and \$48.6 million at June 30, 2024 and December 31, 2023, respectively.

All intercompany transactions and balances have been eliminated.

### ***Use of Estimates***

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the condensed consolidated financial statements and accompanying notes. The Company bases its estimates on historical experience, current business and economic factors, and various other assumptions that the Company believes are necessary to form a basis for making judgments about the carrying values of assets and liabilities, the recorded amounts of revenue and expenses, and the disclosure of contingent assets and liabilities. The Company is subject to uncertainties such as the impact of future events, economic and political factors, and changes in the Company's business environment; therefore, actual results could differ from these estimates. Accordingly, the accounting estimates used in the preparation of the Company's condensed consolidated financial statements will change as new events occur, as more experience is acquired, as additional information is obtained and as the Company's operating environment evolves. The Company believes that estimates used in the preparation of these condensed consolidated financial statements are reasonable; however, actual results could differ materially from these estimates.

Changes in estimates are made when circumstances warrant. Such changes in estimates and refinements in estimation methodologies are reflected in the Condensed Consolidated Statements of Operations; if material, the effects of changes in estimates are disclosed in the Notes to Unaudited Condensed Consolidated Financial Statements.

Significant estimates and assumptions by management affect areas including the value and useful life of long-lived assets (including intangible assets), the capitalization and amortization of software development costs, deferred device and contract costs, allowances for sales and for doubtful accounts, and the accounting for business combinations. Other significant areas include revenue recognition (including performance guarantees), the accounting for income taxes, contingencies, litigation and related legal accruals, the accounting for stock-based compensation awards, and other items as described in Note 2. "Basis of Presentation and Principles of Consolidation" in the Summary of Significant Accounting policies in the 2023 Form 10-K and as may be updated in this Quarterly Report in Note 2. "Basis of Presentation and Principles of Consolidation."

### ***Fair Value Measurements***

The carrying value of the Company's cash equivalents, accounts receivable, accounts payable, and accrued liabilities approximates fair value due to their short-term nature.

A financial instrument's classification within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement. Three levels of inputs may be used to measure fair value:

Level 1—Observable inputs that reflect quoted prices (unadjusted) for identical assets or liabilities in active markets.

Level 2—Include other inputs that are directly or indirectly observable in the marketplace.

Level 3—Unobservable inputs that are supported by little or no market activity.

The Company measures its cash equivalents at fair value on a recurring basis. The Company classifies its cash equivalents within Level 1 because they are valued using observable inputs that reflect quoted prices for identical assets in active markets and quoted prices directly in active markets.

### ***Reclassifications***

Certain prior year amounts have been reclassified to conform to the current year presentation.

### ***Recently Issued Accounting Standards***

In November 2023, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2023-07, "Segment Reporting (Topic 280)—Improvements to Report Segment Disclosures" which updates reportable segment disclosure requirements primarily through enhanced disclosures about significant segment expenses so that investors can better understand an entity's overall performance. The amendments are effective for annual reporting periods beginning after December 15, 2023, and interim periods, beginning after December 15, 2024, with early adoption permitted. The provisions of ASU 2023-07 are to be applied retrospectively to all periods presented in the financial statements, unless it is impracticable. The segment expense categories and amounts disclosed in the prior periods should be



based on the significant segment expense categories identified and disclosed in the period of adoption. The Company is currently evaluating the impact of adopting ASU 2023-07 on its financial disclosures.

In December 2023, the FASB issued ASU No. 2023-09, "Income Taxes (Topic 740): Improvement to Income Tax Disclosures" to enhance the transparency and decision usefulness of income tax disclosures through expansion of disclosures in an entity's income tax rate reconciliation table and regarding cash taxes paid both in the U.S. and foreign jurisdictions. ASU 2023-09 is effective for annual periods beginning after December 15, 2024 on a prospective basis with early adoption permitted. The Company is currently evaluating the impact of ASU 2023-09 on its financial disclosures.

In March 2024, the SEC issued Release Nos. 33-11275; 34-99678 "The Enhancement and Standardization of Climate-Related Disclosures for Investors" to improve the consistency, comparability, and reliability of disclosures on the financial effects of climate-related risks on a registrant's operations and how it manages these risks. The compliance date for this release was scheduled to be fiscal year 2025 for large accelerated filers. On April 4, 2024, the SEC voluntarily stayed implementation of this new rule pending judicial review. The Company is currently analyzing the impact that the new climate-related rules will have on its consolidated financial statements.

### Note 3. Revenue, Deferred Revenue, and Deferred Device and Contract Costs

The Company generates access fees from customers, which primarily consist of employers, health plans, hospitals and health systems, insurance and financial services companies (collectively "Clients"), as well as individual paying users, accessing its professional provider network, hosted virtual healthcare platform, and chronic care management platforms. Visit fee revenue is generated for general medical, expert medical service, and other specialty visits and is reported as a component of other revenue in the financial statements. Revenue associated with virtual healthcare device equipment sales included with the Company's hosted virtual healthcare platform is also reported in other revenue.

The following table presents the Company's revenues disaggregated by revenue source and also by geography (in thousands):

|                             | Three Months Ended<br>June 30, |                   | Six Months Ended<br>June 30, |                     |
|-----------------------------|--------------------------------|-------------------|------------------------------|---------------------|
|                             | 2024                           | 2023              | 2024                         | 2023                |
| <b>Revenue by Type</b>      |                                |                   |                              |                     |
| Access fees                 | \$ 559,648                     | \$ 575,661        | \$ 1,116,822                 | \$ 1,126,531        |
| Other                       | 82,796                         | 76,745            | 171,753                      | 155,119             |
| Total Revenue               | <u>\$ 642,444</u>              | <u>\$ 652,406</u> | <u>\$ 1,288,575</u>          | <u>\$ 1,281,650</u> |
| <b>Revenue by Geography</b> |                                |                   |                              |                     |
| U.S. Revenue                | \$ 540,802                     | \$ 561,787        | \$ 1,088,402                 | \$ 1,103,448        |
| International Revenue       | 101,642                        | 90,619            | 200,173                      | 178,202             |
| Total Revenue               | <u>\$ 642,444</u>              | <u>\$ 652,406</u> | <u>\$ 1,288,575</u>          | <u>\$ 1,281,650</u> |

#### Deferred Revenue

Deferred revenue represents billed, but unrecognized revenue, and is comprised of fees received in advance of the delivery or completion of the services and amounts received in instances when revenue recognition criteria have not been met. The Company records deferred revenue when cash payments are received in advance of the Company's performance obligation to provide services. Deferred revenue is derived from 1) upfront payments for a device, which is amortized ratably over the expected member enrollment period; 2) upfront payments for certain services where payment is required for future periods before the service is delivered to the member, which is recognized when the services are provided; and 3) upfront payments from third-party financing companies with whom the Company works to provide certain Clients with a rental option, which is recognized over the rental period. Deferred revenue that will be recognized during the next twelve-month period is recorded as current deferred revenue and the remaining portion is recorded as non-current deferred revenue.

The following table summarizes deferred revenue activities for the periods presented (in thousands):

|                    | Six Months Ended<br>June 30, |                   |
|--------------------|------------------------------|-------------------|
|                    | 2024                         | 2023              |
| Beginning balance  | \$ 109,282                   | \$ 113,786        |
| Cash collected     | 66,593                       | 84,591            |
| Revenue recognized | (68,698)                     | (76,752)          |
| Ending balance     | <u>\$ 107,177</u>            | <u>\$ 121,625</u> |

The Company expects to recognize \$78.5 million of revenue throughout the remainder of 2024, \$21.9 million of revenue in the year ending December 31, 2025, and the remaining balance thereafter related to future performance obligations that are unsatisfied or partially unsatisfied as of June 30, 2024.

#### **Deferred Device and Contract Costs**

Deferred device and contract costs are classified as a component of prepaid expenses and other current assets or other assets, depending on term, and consisted of the following (in thousands):

|  | As of June 30,<br>2024 | As of December 31,<br>2023 |
|--|------------------------|----------------------------|
| Deferred device and contract costs, current    | \$ 35,330              | \$ 32,703                  |
| Deferred device and contract costs, noncurrent | 17,448                 | 17,573                     |
| Total deferred device and contract costs       | <u>\$ 52,778</u>       | <u>\$ 50,276</u>           |

Deferred device and contract costs were as follows (in thousands):

|   | Deferred Device and<br>Contract Costs |
|---|---------------------------------------|
| Beginning balance as of December 31, 2023 | \$ 50,276                             |
| Additions                                 | 19,188                                |
| Cost of revenue recognized                | (16,686)                              |
| Ending balance as of June 30, 2024        | <u>\$ 52,778</u>                      |

#### **Note 4. Inventories**

Inventories consisted of the following (in thousands):

|                                   | As of June 30,<br>2024 | As of December 31,<br>2023 |
|-----------------------------------|------------------------|----------------------------|
| Raw materials and purchased parts | \$ 9,387               | \$ 9,338                   |
| Work in process                   | 723                    | 299                        |
| Finished goods                    | 24,786                 | 19,876                     |
| Total inventories                 | <u>\$ 34,896</u>       | <u>\$ 29,513</u>           |

**Note 5. Prepaid Expenses and Other Current Assets**

Prepaid expenses and other current assets consisted of the following (in thousands):

|   | As of June 30,<br>2024 | As of December 31,<br>2023 |
|---|------------------------|----------------------------|
| Prepaid expenses                                | \$ 78,251              | \$ 65,651                  |
| Deferred device and contract costs, current     | 35,330                 | 32,703                     |
| Other receivables                               | 11,538                 | 12,640                     |
| Other current assets                            | 5,837                  | 7,443                      |
| Total prepaid expenses and other current assets | <u>\$ 130,956</u>      | <u>\$ 118,437</u>          |

**Note 6. Goodwill**

Goodwill consisted of the following (in thousands):

|                                 | Teladoc Health Integrated |                   |                   |
|---------------------------------|---------------------------|-------------------|-------------------|
|                                 | Care                      | BetterHelp        | Total             |
| Balance as of December 31, 2023 | \$ —                      | \$ 1,073,190      | \$ 1,073,190      |
| Impairment                      | —                         | (790,000)         | (790,000)         |
| Balance as of June 30, 2024     | <u>\$ —</u>               | <u>\$ 283,190</u> | <u>\$ 283,190</u> |

As a result of sustained decreases in the Company's publicly quoted share price and market capitalization as well as changes in the operating results of the BetterHelp reporting unit, the Company conducted an interim test of its goodwill, definite-lived intangibles, and other long-lived assets at June 30, 2024. Following this test, the Company did not identify an impairment to its definite-lived intangible assets or other long-lived assets, but recorded a \$790.0 million non-deductible, non-cash goodwill impairment charge for the three and six months ended June 30, 2024, or \$4.64 per basic and diluted share for the three months ended June 30, 2024 and \$4.68 per basic and diluted share for the six months ended June 30, 2024.

The Company's June 30, 2024 goodwill impairment testing was performed using a discounted cash flow method under the income approach. Unlike in prior testing, the Company did not utilize the market approach because of limited availability of relevant comparable company information. The Company believes using only the income approach is appropriate as it most directly reflects its future growth and profitability expectations. For the Company's June 30, 2024 impairment testing, the Company reduced its estimated future cash flows related to its BetterHelp reporting unit used in the impairment assessment, including revenues and margin, to reflect its best and most recent estimates at this time. The Company also updated certain significant inputs into the valuation models including the discount rate, which increased to 15%, reflecting, in part, higher interest rates. The Company's updates to its discount rate and estimated future cash flows each had a significant impact to the estimated fair value of the reporting unit.

After recording this goodwill impairment charge, there is no excess of the BetterHelp reporting unit's fair value over its carrying value, so any further decrease in the reporting unit's fair value would result in an additional impairment charge. In the event there are further adverse changes in the Company's projected cash flows and/or further changes in key assumptions, including but not limited to an increase in the discount rate, lower revenue growth, lower margin, and/or a lower terminal growth rate, the Company may be required to record additional non-cash impairment charges to its goodwill, other intangibles, and other long-lived assets. Such non-cash charges could have a material adverse effect on the Company's Condensed Consolidated Statement of Operations and Balance Sheets in the reporting period of the charge.

Goodwill is net of accumulated impairment charges of \$ 14.2 billion, of which \$12.3 billion was recognized prior to the Company reorganizing its reporting structure to include two reportable segments on October 1, 2022, \$1.1 billion was recognized in the year ended December 31, 2022 on the goodwill assigned to the Teladoc Health Integrated Care segment, and \$0.8 billion was recognized on the goodwill assigned to the BetterHelp segment in the six months ended June 30, 2024.

**Note 7. Intangible Assets, Net and Certain Cloud Computing Costs**

Intangible assets, net consisted of the following (in thousands, except years):

|                          | Useful<br>Life | Gross Value         | Accumulated<br>Amortization | Net Carrying<br>Value | Weighted<br>Average<br>Remaining<br>Useful Life<br>(Years) |
|--------------------------|----------------|---------------------|-----------------------------|-----------------------|--|
| <b>June 30, 2024</b>     |                |                     |                             |                       |  |
| Client relationships     | 2 to 20 years  | \$ 1,457,673        | \$ (441,645)                | \$ 1,016,028          | 12.0   |
| Trademarks               | 2 to 15 years  | 324,924             | (239,084)                   | 85,840                | 6.3  |
| Software                 | 3 to 5 years   | 517,200             | (222,762)                   | 294,438               | 2.3  |
| Acquired technology      | 4 to 7 years   | 341,715             | (190,523)                   | 151,192               | 3.2  |
| Intangible assets, net   |                | <u>\$ 2,641,512</u> | <u>\$ (1,094,014)</u>       | <u>\$ 1,547,498</u>   | 9.0  |
| <b>December 31, 2023</b> |                |                     |                             |                       |  |
| Client relationships     | 2 to 20 years  | \$ 1,460,857        | \$ (391,196)                | \$ 1,069,661          | 12.5   |
| Trademarks               | 2 to 15 years  | 325,479             | (189,330)                   | 136,149               | 6.9  |
| Software                 | 3 to 5 years   | 456,583             | (161,108)                   | 295,475               | 2.5  |
| Acquired technology      | 4 to 7 years   | 341,814             | (165,318)                   | 176,496               | 3.7  |
| Intangible assets, net   |                | <u>\$ 2,584,733</u> | <u>\$ (906,952)</u>         | <u>\$ 1,677,781</u>   | 9.3  |

The following table presents the Company's amortization of intangible assets expense by component (in thousands):

|  | Three Months Ended<br>June 30, |                  | Six Months Ended<br>June 30, |                   |
|--|--------------------------------|------------------|------------------------------|-------------------|
|  | 2024                           | 2023             | 2024                         | 2023              |
| Amortization of acquired intangibles                   | \$ 64,102                      | \$ 52,762        | \$ 128,283                   | \$ 103,021        |
| Amortization of capitalized software development costs | 30,760                         | 19,749           | 61,636                       | 36,350            |
| Amortization of intangible assets expense              | <u>\$ 94,862</u>               | <u>\$ 72,511</u> | <u>\$ 189,919</u>            | <u>\$ 139,371</u> |

During the second half of 2023, the Company initiated a strategy to transition the majority of its chronic condition management Clients and members to the Teladoc Health brand on a phased basis, with a smaller subset continuing to be served under the Livongo trade name beyond 2024. In connection with the brand strategy, the Company has accelerated the amortization of intangible assets that are associated with the Livongo trademark, increasing amortization of intangible assets expense beginning in the second half of the year ending December 31, 2023 and continuing thereafter. The change in accounting estimate resulted in additional amortization of intangible expense for acquired intangibles of \$18.6 million, or \$0.11 per basic and diluted share, for the three months ended June 30, 2024 and \$37.2 million, or \$0.22 per basic and diluted share, for the six months ended June 30, 2024.

Periodic amortization of intangible assets that will be charged to expense over the remaining life of the intangible assets as of June 30, 2024 was as follows (in thousands):

|                           |                     |
|---------------------------|---------------------|
| Years Ending December 31, |                     |
| 2024                      | \$ 174,604          |
| 2025                      | 293,052             |
| 2026                      | 239,825             |
| 2027                      | 166,337             |
| 2028 and thereafter       | 673,680             |
|                           | <u>\$ 1,547,498</u> |

Net cloud computing costs, which are primarily related to the implementation of the Company's customer relationship management ("CRM") and enterprise resource planning ("ERP") systems, are recorded in "Other assets" within the Company's Condensed Consolidated Balance Sheets. As of June 30, 2024 and December 31, 2023, those costs were \$43.1 million and \$41.1 million, respectively. The associated expense for cloud computing costs, which is recorded in general and administration expense, was \$1.2 million and \$1.0 million for the three months ended June 30, 2024 and 2023, respectively. The associated expense for cloud computing costs for the six months ended June 30, 2024 and 2023 was \$2.4 million and \$1.8 million, respectively.

#### Note 8. Accrued Expenses and Other Current Liabilities

Accrued expenses and other current liabilities consisted of the following (in thousands):

|   | As of June 30,<br>2024 | As of December 31,<br>2023 |
|---|------------------------|----------------------------|
| Client performance guarantees and accrued rebates | \$ 34,283              | \$ 36,934                  |
| Marketing and advertising                         | 31,155                 | 34,427                     |
| Franchise, sales and other taxes                  | 16,459                 | 12,933                     |
| Consulting fees/provider fees                     | 15,390                 | 16,416                     |
| Operating lease liabilities—current               | 10,718                 | 10,752                     |
| Professional fees                                 | 9,750                  | 9,910                      |
| Information technology                            | 8,007                  | 7,605                      |
| Insurance   | 7,453                  | 5,777                      |
| Lease abandonment obligation—current              | 3,243                  | 3,800                      |
| Staff augmentation                                | 2,662                  | 4,287                      |
| Interest payable                                  | 1,482                  | 1,481                      |
| Income tax payable                                | 756                    | 621                        |
| Other   | 32,446                 | 33,691                     |
| Total   | <u>\$ 173,804</u>      | <u>\$ 178,634</u>          |

#### Note 9. Convertible Senior Notes

##### Outstanding Convertible Senior Notes

As of June 30, 2024, the Company had three series of convertible senior notes outstanding. The issuances of such notes originally consisted of (i) \$1.0 billion aggregate principal amount of 1.25% convertible senior notes due 2027 (the "2027 Notes"), issued on May 19, 2020 for net proceeds to the Company of \$975.9 million after deducting offering costs of approximately \$ 24.1 million, (ii) \$287.5 million aggregate principal amount of 1.375% convertible senior notes due 2025 (the "2025 Notes"), issued on May 8, 2018 for net proceeds to the Company of \$279.1 million after deducting offering costs of approximately \$8.4 million, and (iii) \$550.0 million aggregate principal amount of 0.875% convertible senior notes due 2025 that were issued by Livongo Health, Inc. ("Livongo") on June 4, 2020 for which the Company agreed to assume all of Livongo's rights and obligations (the "Livongo Notes," and together with the 2027 Notes and the 2025 Notes, the "Notes").

The following table presents certain terms of the Notes that were outstanding as of June 30, 2024:

|  | 2027 Notes       | 2025 Notes        | Livongo Notes |
|--|------------------|-------------------|---------------|
| Principal Amount Outstanding as of June 30, 2024 (in millions)   | \$ 1,000.0       | \$ 0.7            | \$ 550.0      |
| Interest Rate Per Year   | 1.25 %           | 1.375 %           | 0.875 %       |
| Fair Value as of June 30, 2024 (in millions) (1)                 | \$ 831.0         | \$ 0.6            | \$ 524.2      |
| Fair Value as of December 31, 2023 (in millions) (1)             | \$ 822.0         | \$ 0.3            | \$ 513.7      |
| Maturity Date  | June 1, 2027     | May 15, 2025      | June 1, 2025  |
| Optional Redemption Date   | June 5, 2024     | May 22, 2022      | June 5, 2023  |
| Conversion Date  | December 1, 2026 | November 15, 2024 | March 1, 2025 |
| Conversion Rate Per \$1,000 Principal Amount as of June 30, 2024 | 4.1258           | 18.6621           | 13.9400       |
| Remaining Contractual Life as of June 30, 2024                   | 2.9 years        | 0.9 years         | 0.9 years     |

- (1) The Company estimates the fair value of its Notes utilizing market quotations for debt that have quoted prices in active markets. Since the Notes do not trade on a daily basis in an active market, the fair value estimates are based on market observable inputs based on borrowing rates currently available for debt with similar terms and average maturities. The Notes would be classified as Level 2 within the fair value hierarchy, as defined in Note 2. "Basis of Presentation and Principles of Consolidation."

All of the Notes are unsecured obligations of the Company and rank senior in right of payment to the Company's indebtedness that is expressly subordinated in right of payment to such Notes; equal in right of payment to the Company's liabilities that are not so subordinated; effectively junior in right of payment to any of the Company's secured indebtedness to the extent of the value of the assets securing such indebtedness; and structurally junior to all indebtedness and other liabilities incurred by the Company's subsidiaries.

Holders may convert all or any portion of their Notes in integral multiples of \$ 1,000 principal amount, at their option, at any time prior to the close of business on the business day immediately preceding the applicable conversion date only under the following circumstances:

- during any quarter (and only during such quarter), if the last reported sale price of the shares of the Company's common stock for at least 20 trading days (whether or not consecutive) during a period of 30 consecutive trading days ending on the last trading day of the immediately preceding quarter is greater than or equal to 130% of the conversion price for the applicable Notes on each applicable trading day;
- during the five business day period after any 10 consecutive trading day period (or five consecutive trading day period in the case of the Livongo Notes) in which the trading price was less than 98% of the product of the last reported sale price of Company's common stock and the conversion rate for the applicable Notes on each such trading day;
- upon the occurrence of specified corporate events described under the applicable indenture; or
- if the Company calls the applicable Notes for redemption, at any time until the close of business on the second business day immediately preceding the redemption date.

On or after the applicable conversion date, until the close of business on the second scheduled trading day immediately preceding the maturity date, holders may convert all or any portion of such Notes, regardless of the foregoing circumstances.

The 2027 Notes and the 2025 Notes are convertible into shares of the Company's common stock at the applicable conversion rate shown in the table above. Upon conversion, the Company will pay or deliver, as the case may be, cash, shares of the Company's common stock or a combination thereof, at the Company's election. If the Company elects to satisfy the conversion obligation solely in cash or through payment and delivery, as the case may be, of a combination of cash and shares of the Company's common stock, the amount of cash and shares of the Company's common stock due

upon conversion will be based on a daily conversion value calculated on a proportionate basis for each trading day in a 25 consecutive trading day observation period.

The Livongo Notes are convertible at the applicable conversion rate shown in the table above into “units of reference property,” each of which is comprised of 0.592 of a share of the Company’s common stock and \$ 4.24 in cash, without interest. Upon conversion, the Company will pay or deliver, as the case may be, cash, units of reference property, or a combination thereof, at the Company’s election. If the Company elects to satisfy the conversion obligation solely in cash or through payment and delivery, as the case may be, of a combination of cash and units of reference property, the amount of cash and units of reference property, if any, due upon conversion will be based on a daily conversion value calculated on a proportionate basis for each trading day in a 40 consecutive trading day observation period.

For each Note series, the Company may redeem for cash all or part of the Notes, at its option, on or after the applicable optional redemption date shown in the table above (and prior to the 41<sup>st</sup> scheduled trading day immediately preceding the maturity date in the case of the Livongo Notes) if the last reported sale price of its common stock exceeds 130% of the conversion price then in effect for at least 20 trading days (whether or not consecutive) during any 30 consecutive trading days ending on, and including, the trading day immediately preceding the date on which the Company provides notice of the redemption. The redemption price will be the principal amount of the Notes to be redeemed, plus accrued and unpaid interest, if any. In addition, calling any 2027 Note or 2025 Note for redemption on or after the applicable optional redemption date will constitute a make-whole fundamental change with respect to that Note, in which case the conversion rate applicable to the conversion of that Note, if it is converted in connection with the redemption, will be increased in certain circumstances as described in the applicable indenture. If the Company undergoes a fundamental change (as defined in the applicable indenture) at any time prior to the maturity date of the Livongo Notes, holders will have the right, at their option, to require the Company to repurchase for cash all or any portion of their Livongo Notes at a fundamental change repurchase price equal to 100% of the principal amount of the Livongo Notes to be repurchased, plus accrued and unpaid interest to, but excluding, the fundamental change repurchase date.

The Company accounts for each Note series at amortized cost within the liability section of its Condensed Consolidated Balance Sheets. The Company has reserved an aggregate of 8.7 million shares of common stock for the Notes.

The net carrying values of the Notes consisted of the following (in thousands):

|   | As of June 30,<br>2024 | As of December 31,<br>2023 |
|---|------------------------|----------------------------|
| <b>2025 Notes</b>                         |                        |                            |
| Principal                                 | \$ 725                 | \$ 725                     |
| Less: Debt discount, net (1)              | (3)                    | (4)                        |
| Net carrying amount                       | 722                    | 721                        |
| <b>Livongo Notes</b>                      |                        |                            |
| Principal                                 | 550,000                | 550,000                    |
| Less: Debt discount, net (1)              | —                      | —                          |
| Net carrying amount                       | 550,000                | 550,000                    |
| <b>2027 Notes</b>                         |                        |                            |
| Principal                                 | 1,000,000              | 1,000,000                  |
| Less: Debt discount, net (1)              | (10,314)               | (12,033)                   |
| Net carrying amount                       | 989,686                | 987,967                    |
| <b>Total net carrying amount</b>          | <b>\$ 1,540,408</b>    | <b>\$ 1,538,688</b>        |
| Convertible senior notes, net—current     | \$ 550,722             | \$ —                       |
| Convertible senior notes, net—non-current | 989,686                | 1,538,688                  |
| <b>Total net carrying amount</b>          | <b>\$ 1,540,408</b>    | <b>\$ 1,538,688</b>        |

(1) Included in the accompanying Condensed Consolidated Balance Sheets within Convertible senior notes, net—current and Convertible senior notes, net—non-current and amortized to interest expense over the expected life of the Notes using the effective interest rate method.



The following table sets forth total interest expense recognized related to the Notes (in thousands):

|                               | Three Months Ended |          |           |          | Six Months Ended |          |           |          |
|-------------------------------|--------------------|----------|-----------|----------|------------------|----------|-----------|----------|
|                               | June 30,           |          |           |          | June 30,         |          |           |          |
|                               | 2024               |          | 2023      |          | 2024             |          | 2023      |          |
| <b>2025 Notes</b>             |                    |          |           |          |                  |          |           |          |
| Contractual interest expense  | \$                 | 3        | \$        | 2        | \$               | 5        | \$        | 5        |
| Amortization of debt discount |                    | 1        |           | 1        |                  | 2        |           | 2        |
| <b>Total</b>                  | <b>\$</b>          | <b>4</b> | <b>\$</b> | <b>3</b> | <b>\$</b>        | <b>7</b> | <b>\$</b> | <b>7</b> |
| Effective interest rate       |                    | 1.8 %    |           | 1.8 %    |                  | 1.8 %    |           | 1.8 %    |

|                               | Three Months Ended |              |           |              | Six Months Ended |              |           |              |
|-------------------------------|--------------------|--------------|-----------|--------------|------------------|--------------|-----------|--------------|
|                               | June 30,           |              |           |              | June 30,         |              |           |              |
|                               | 2024               |              | 2023      |              | 2024             |              | 2023      |              |
| <b>Livongo Notes</b>          |                    |              |           |              |                  |              |           |              |
| Contractual interest expense  | \$                 | 1,203        | \$        | 1,203        | \$               | 2,406        | \$        | 2,406        |
| Amortization of debt discount |                    | —            |           | —            |                  | —            |           | —            |
| <b>Total</b>                  | <b>\$</b>          | <b>1,203</b> | <b>\$</b> | <b>1,203</b> | <b>\$</b>        | <b>2,406</b> | <b>\$</b> | <b>2,406</b> |
| Effective interest rate       |                    | 0.9 %        |           | 0.9 %        |                  | 0.9 %        |           | 0.9 %        |

|                               | Three Months Ended |              |           |              | Six Months Ended |              |           |              |
|-------------------------------|--------------------|--------------|-----------|--------------|------------------|--------------|-----------|--------------|
|                               | June 30,           |              |           |              | June 30,         |              |           |              |
|                               | 2024               |              | 2023      |              | 2024             |              | 2023      |              |
| <b>2027 Notes</b>             |                    |              |           |              |                  |              |           |              |
| Contractual interest expense  | \$                 | 3,125        | \$        | 3,125        | \$               | 6,250        | \$        | 6,250        |
| Amortization of debt discount |                    | 861          |           | 847          |                  | 1,719        |           | 1,691        |
| <b>Total</b>                  | <b>\$</b>          | <b>3,986</b> | <b>\$</b> | <b>3,972</b> | <b>\$</b>        | <b>7,969</b> | <b>\$</b> | <b>7,941</b> |
| Effective interest rate       |                    | 1.6 %        |           | 1.6 %        |                  | 1.6 %        |           | 1.6 %        |

#### Note 10. Leases

##### Operating Leases

The Company has operating leases for facilities, hosting co-location facilities, and certain equipment under non-cancelable leases in the U.S. and various international locations. The leases have remaining lease terms of less than one to eight years, with options to extend the lease term from one to five years. At the inception of an arrangement, the Company determines whether the arrangement is, or contains, a lease based on the terms covering the right to use property, plant or equipment for a stated period of time. For new and amended leases beginning in 2020 and after, the Company separately allocates the lease (e.g., fixed lease payments for right-to-use land, building, etc.) and non-lease components (e.g., common area maintenance) for its leases.

The Company leases office space under non-cancelable operating leases in the U.S. and various international locations. The future minimum lease payments under non-cancelable operating leases were as follows (in thousands):

|   | As of June 30,<br>2024 |
|---|------------------------|
| <b>Operating Leases:</b>                            |                        |
| 2024  | \$ 6,800               |
| 2025  | 12,359                 |
| 2026  | 11,173                 |
| 2027  | 8,078                  |
| 2028  | 5,909                  |
| 2029 and thereafter                                 | 12,961                 |
| Total future minimum payments                       | 57,280                 |
| Less: imputed interest                              | (8,846)                |
| Present value of lease liabilities                  | \$ 48,434              |
| Accrued expenses and other current liabilities      | \$ 10,718              |
| Operating lease liabilities, net of current portion | \$ 37,716              |

The Company rents certain virtual healthcare platforms to selected qualified customers under arrangements that qualify as either sales-type lease or operating lease arrangements. Leases have terms that generally range from two to five years.

The Company recorded certain restructuring costs related to lease impairments and the related charges due to the abandonment and/or exit of excess leased office space. However, the lease liabilities related to these spaces remain an outstanding obligation of the Company as of June 30, 2024. See Note. 11, "Restructuring," for further information.

#### Note 11. Restructuring

The Company accounts for restructuring costs in accordance with Accounting Standards Codification ("ASC") Subtopic 420-10, "Exit or Disposal Cost Obligations" and ASC Section 360-10-35, "Property, Plant and Equipment-Subsequent Measurement." The costs are recorded to the "Restructuring costs" line item within the Company's Condensed Consolidated Statements of Operations and Other Comprehensive Loss as they are recognized.

The Company previously disclosed that, as a result of its comprehensive operational review of the business and in order to drive efficiency to reduce costs and improve profit growth, it expected to incur pre-tax charges in the range of \$12 million to \$16 million in the year ending December 31, 2024. The charges will primarily relate to employee transition, severance, employee benefits, and related costs needed to execute on various optimization initiatives.

During the three months ended June 30, 2024, the Company recorded \$ 1.5 million of restructuring costs, of which \$ 1.3 million was for employee transition, severance, employee benefits, and related costs and \$0.1 million was for other restructuring related costs. During the six months ended June 30, 2024, the Company recorded \$11.2 million of restructuring costs, of which \$ 8.3 million was for employee transition, severance, employee benefits, and related costs and \$2.8 million was for other restructuring related costs.

During the three months ended June 30, 2023, the Company recorded \$ 7.5 million of restructuring costs, of which \$ 0.5 million was for employee transition, severance, employee benefits, and related costs and \$7.0 million was related to cost associated with office space reductions, including \$ 7.0 million of right-of-use asset impairment charges. During the six months ended June 30, 2023, the Company recorded \$15.6 million of restructuring costs, of which \$7.7 million was for employee transition, severance, employee benefits, and related costs and \$ 7.9 million was related to cost associated with office space reductions, including \$4.9 million of right-of-use asset impairment charges. The portion of these expenses that are to be settled by cash disbursements were accounted for as a restructuring liability under the line item "Accrued expenses and other current liabilities" in the Company's Condensed Consolidated Balance Sheets.

The table below summarizes the accrual and charges incurred and cash payments made with respect to the Company's restructurings, with the severance related portion included in the line item "Accrued compensation" and the lease termination and other related portion included in the line item "Accrued expenses and other current liabilities" in the Company's Condensed Consolidated Balance Sheet as of June 30, 2024 (in thousands):

|   | Restructuring Plan |                   |             |                 |
|---|--------------------|-------------------|-------------|-----------------|
|   | Severance          | Lease Termination | Other (1)   | Total           |
| <b>Accrued Balance, December 31, 2023</b> | \$ —               | \$ 3,800          | \$ —        | \$ 3,800        |
| Additional expenses (recoveries)          | 8,328              | 8                 | 2,837       | 11,173          |
| Cash payments                             | (8,300)            | (565)             | (2,837)     | (11,702)        |
| <b>Accrued Balance, June 30, 2024</b>     | <u>\$ 28</u>       | <u>\$ 3,243</u>   | <u>\$ —</u> | <u>\$ 3,271</u> |

(1) Reflects amounts associated with other restructuring related costs.

## Note 12. Common Stock and Stockholders' Equity

### Stock Plans

The Company's 2023 Incentive Award Plan and 2023 Employment Inducement Incentive Award Plan (collectively, the "2023 Plans") provide for the issuance of incentive and non-statutory options and other equity-based awards to its employees and non-employee service providers. Previously, the Company's 2015 Incentive Award Plan, 2017 Employment Inducement Incentive Award Plan and Livongo Acquisition Incentive Award Plan (together with the 2023 Plans, collectively, the "Plans") also provided for the issuance of such awards. The Company had 10,914,892 shares available for grant under the 2023 Plans at June 30, 2024.

All stock-based awards to employees are measured based on the grant-date fair value, or replacement grant date fair value in relation to the Livongo transaction, and are generally recognized on a straight line basis in the Company's Condensed Consolidated Statements of Operations over the period during which the employee is required to perform services in exchange for the award (generally requiring a four-year vesting period for each stock option and a three-year vesting period for each restricted stock unit ("RSU")). The Company recognizes the forfeiture of stock-based awards as they occur.

### CEO New Hire Awards

In connection with the commencement of employment of the Company's new Chief Executive Officer ("CEO") on June 10, 2024, the Company granted a new-hire incentive equity award to the CEO under the Company's 2023 Employment Inducement Incentive Award Plan. Such award had an aggregate grant date target value of approximately \$15.0 million and consisted of 939,849 performance stock units and 469,924 restricted stock units. The fair value of approximately one-fourth of the performance stock units has not yet been determined and will be after the performance criteria for those awards has been established. The expense recognition for all the performance stock units will begin at the start of their performance periods, which will be January 1, 2025.

The restricted stock units issued to the CEO are expected to vest one-third on the first anniversary of the grant date and in eight substantially equal quarterly installments beginning on the 15-month anniversary of the grant date, in each case subject to the CEO's continued service on the applicable vesting date. The performance stock units issued to the CEO provide a target number of shares of the Company's common stock that would be earned at the end of a specified performance period based on (i) the Company's adjusted EBITDA for 2025 ("EBITDA PSUs") and (ii) the Company's actual compound annual revenue growth rate during the period January 1, 2025 through December 31, 2027 ("Revenue CAGR PSUs"). Seven-twelfths of any earned EBITDA PSUs would vest on March 10, 2026 and the remaining five-twelfths would vest in five substantially equal quarterly installments over the subsequent 15 months. Any earned Revenue CAGR PSUs would vest on March 1, 2028.

### Stock Options

Options issued under the Plans are exercisable for periods not to exceed 10 years, and vest and contain such other terms and conditions as specified in the applicable award document. Options to buy common stock are issued under the

Plans, with exercise prices equal to the closing price of shares of the Company's common stock on the New York Stock Exchange on the date of award.

Stock option activity under the Plans was as follows (in thousands, except share and per share amounts and years):

|   | Number of<br>Shares<br>Outstanding | Weighted-<br>Average<br>Exercise<br>Price | Weighted-<br>Average<br>Remaining<br>Contractual<br>Life in Years | Aggregate<br>Intrinsic<br>Value |
|---|------------------------------------|---|---|---------------------------------|
| Balance at December 31, 2023                | 4,182,187                          | \$ 27.37                                  | 5.26  | \$ 13,732                       |
| Stock option grants                         | 32,477                             | \$ 20.66                                  | N/A   |                                 |
| Stock options exercised                     | (247,013)                          | \$ 10.84                                  | N/A   | \$ 674                          |
| Stock options forfeited                     | (420,272)                          | \$ 38.85                                  | N/A   |                                 |
| Balance at June 30, 2024                    | 3,547,379                          | \$ 27.24                                  | 4.27  | \$ 2,237                        |
| Vested or expected to vest at June 30, 2024 | 3,547,379                          | \$ 27.24                                  | 4.27  | \$ 2,237                        |
| Exercisable at June 30, 2024                | 2,920,285                          | \$ 26.95                                  | 3.35  | \$ 2,237                        |

The total grant-date fair value of stock options granted during the three months ended June 30, 2024 and 2023 were \$ 0.0 million and \$0.6 million, respectively. The total grant-date fair value of stock options granted during the six months ended June 30, 2024 and 2023 were \$0.4 million and \$0.8 million, respectively.

The Company estimates the fair value of stock options granted using the Black-Scholes option pricing model.

The assumptions used are determined as follows:

**Volatility.** The expected volatility was derived from the historical stock volatility of the Company's stock over a period equivalent to the expected term of the stock option grants.

**Expected Term.** The expected term represents the period that the stock-based awards are expected to be outstanding. When establishing the expected term assumption, the Company utilizes historical data.

**Risk-Free Interest Rate.** The risk-free interest rate is based on U.S. Treasury zero-coupon issues with terms similar to the expected term on the options.

**Dividend Yield.** The Company has never declared or paid any cash dividends and does not plan to pay cash dividends in the foreseeable future and, therefore, it used an expected dividend yield of zero.

The fair value of each option grant was estimated on the date of grant using the Black-Scholes option-pricing model with the following assumptions and fair value per share:

|   | Six Months Ended<br>June 30, |                 |
|---|------------------------------|-----------------|
|   | 2024                         | 2023            |
| Volatility  | 67.86% - 67.94%              | 65.58% - 67.92% |
| Expected term (in years)                                | 4.3                          | 4.3             |
| Risk-free interest rate                                 | 3.85% - 3.90%                | 3.68% - 4.08%   |
| Dividend yield  | 0%                           | 0%              |
| Weighted-average fair value of underlying stock options | \$11.55                      | \$13.41         |

For the three months ended June 30, 2024 and 2023, the Company recorded stock-based compensation expense related to stock options granted of \$2.2 million and \$2.4 million, respectively. For the six months ended June 30, 2024 and 2023, the Company recorded stock-based compensation expense related to stock options granted of \$3.9 million and \$4.7 million, respectively.

As of June 30, 2024, the Company had \$ 8.6 million in unrecognized compensation cost related to non-vested stock options, which is expected to be recognized over a weighted-average period of approximately 1.9 years.

### **Restricted Stock Units**

The fair value of RSUs is determined on the date of grant. The Company records compensation expense on a straight-line basis over the vesting period for RSUs. The vesting period for employees and members of the Board of Directors ranges from one to three years.

RSU activity under the Plans was as follows:

|                                      | RSUs        | Weighted-Average<br>Grant Date<br>Fair Value Per RSU |
|--------------------------------------|-------------|--|
| Balance at December 31, 2023         | 9,452,412   | \$ 34.70   |
| Granted                              | 5,188,724   | \$ 14.57   |
| Vested and issued                    | (3,688,952) | \$ 38.00   |
| Forfeited                            | (1,340,003) | \$ 28.14   |
| Balance at June 30, 2024             | 9,612,181   | \$ 23.50   |
| Vested and unissued at June 30, 2024 | 72,750      | \$ 42.97   |
| Non-vested at June 30, 2024          | 9,539,431   | \$ 23.35   |

The total grant-date fair value of RSUs granted during the three months ended June 30, 2024 and 2023, was \$8.5 million and \$12.6 million, respectively. The total grant-date fair value of RSUs granted during the six months ended June 30, 2024 and 2023, was \$ 75.6 million and \$181.6 million, respectively.

For the three months ended June 30, 2024 and 2023, the Company recorded stock-based compensation expense related to RSUs of \$ 39.2 million and \$48.8 million, respectively. For the six months ended June 30, 2024 and 2023, the Company recorded stock-based compensation expense related to RSUs of \$76.5 million and \$87.4 million, respectively.

As of June 30, 2024, the Company had \$ 188.1 million in unrecognized compensation cost related to non-vested RSUs, which is expected to be recognized over a weighted-average period of approximately 1.9 years.

### **Performance Stock Units**

Stock-based compensation costs associated with the Company's RSUs subject to performance criteria ("PSUs") are initially determined using the fair market value of the Company's common stock on the date the awards are granted (service inception date). The vesting of these PSUs is subject to certain performance conditions and a service requirement generally ranging from one to three years. Stock-based compensation costs associated with these PSUs are reassessed each reporting period based upon the estimated performance attainment on the reporting date until the performance conditions are met. The ultimate number of PSUs that are issued to an employee is the result of the actual performance of the Company at the end of the performance period compared to the performance targets and generally ranges from 0% to 200% of the initial grant. Stock compensation expense for PSUs is recognized on an accelerated tranche by tranche basis for performance-based awards.

PSU activity under the Plans was as follows:

|                                      | Shares    | Weighted-Average<br>Grant Date<br>Fair Value Per PSU |
|--------------------------------------|-----------|--|
| Balance at December 31, 2023         | 1,452,387 | \$ 36.82   |
| Granted (1)                          | 2,102,495 | \$ 13.56   |
| Vested and issued                    | (226,597) | \$ 49.58   |
| Forfeited                            | (427,312) | \$ 20.80   |
| Performance adjustment (2)           | (246,495) |  |
| Balance at June 30, 2024             | 2,654,478 | \$ 19.56   |
| Vested and unissued at June 30, 2024 | —         | \$ —   |
| Non-vested at June 30, 2024          | 2,654,478 | \$ 19.56   |

(1) Granted excludes 0.2 million target shares for which the performance criteria has not been established as of June 30, 2024.

(2) Based on the Company's 2023 results, PSUs were attained at rates ranging from 0% to 85.2% of the target award.

The total grant-date fair value of PSUs granted during the three months ended June 30, 2024 and 2023 was \$ 8.1 million and \$4.6 million, respectively. The total grant-date fair value of PSUs granted during the six months ended June 30, 2024 and 2023 was \$28.5 million and \$34.9 million, respectively.

For the three months ended June 30, 2024 and 2023, the Company recorded stock-based compensation expense related to PSUs of \$ 0.3 million and \$3.7 million, respectively. For the six months ended June 30, 2024 and 2023, the Company recorded stock-based compensation expense related to PSUs of \$2.8 million and \$7.2 million, respectively.

As of June 30, 2024, the Company had \$24.2 million in unrecognized compensation cost related to non-vested PSUs, which is expected to be recognized over a weighted-average period of approximately 2.4 years.

#### **Employee Stock Purchase Plan**

In July 2015, the Company adopted the 2015 Employee Stock Purchase Plan ("ESPP") in connection with its initial public offering. At the Company's 2023 annual meeting of stockholders, the Company's stockholders approved an amendment to the ESPP to increase the number of shares of the Company's common stock available for issuance under the ESPP by 3,000,000. A total of 4,113,343 shares of common stock have been reserved for issuance under this plan as of June 30, 2024. The Company's ESPP permits eligible employees to purchase common stock at a discount through payroll deductions during defined offering periods. Under the ESPP, the Company may specify offerings with durations of not more than 27 months and may specify shorter purchase periods within each offering. Each offering will have one or more purchase dates on which shares of its common stock will be purchased for employees participating in the offering. An offering may be terminated under certain circumstances. The price at which the stock is purchased is equal to the lower of 85% of the fair market value of the common stock at the beginning of an offering period or on the date of purchase.

During the three months ended June 30, 2024 and 2023, the Company issued 304,068 shares and 271,736 shares, respectively, under the ESPP. As of June 30, 2024, 2,496,713 shares remained available for issuance.

For the three months ended June 30, 2024 and 2023, the Company recorded stock-based compensation expense related to the ESPP of \$ 0.4 million and \$0.9 million, respectively. For the six months ended June 30, 2024 and 2023, the Company recorded stock-based compensation expense related to the ESPP of \$1.2 million and \$2.4 million, respectively.

As of June 30, 2024, the Company had \$0.8 million in unrecognized compensation cost related to the ESPP, which is expected to be recognized over a weighted-average period of approximately 0.4 years.

Total compensation costs for stock-based awards were recorded as follows (in thousands):

|  | Three Months Ended |                  | Six Months Ended |                   |
|--|--------------------|------------------|------------------|-------------------|
|  | June 30,           |                  | June 30,         |                   |
|  | 2024               | 2023             | 2024             | 2023              |
| Cost of revenue (exclusive of depreciation and amortization, which are shown separately) | \$ 1,313           | \$ 1,243         | \$ 2,707         | \$ 2,596          |
| Advertising and marketing  | 3,378              | 4,002            | 7,167            | 7,128             |
| Sales  | 6,953              | 9,870            | 14,920           | 17,947            |
| Technology and development   | 9,683              | 15,689           | 18,982           | 28,416            |
| General and administrative   | 20,780             | 24,921           | 40,656           | 45,676            |
| Total stock-based compensation expense   | 42,107             | 55,725           | 84,432           | 101,763           |
| Capitalized stock-based compensation   | 3,390              | 4,982            | 7,287            | 9,578             |
| Total stock-based compensation   | <u>\$ 45,497</u>   | <u>\$ 60,707</u> | <u>\$ 91,719</u> | <u>\$ 111,341</u> |

### Note 13. Provision for Income Taxes

The Company recorded income tax expense of \$3.9 million and \$6.6 million for the three and six months ended June 30, 2024, respectively. The tax expenses recorded were the result of state tax law changes that occurred in the second quarter of 2024 and the tax shortfall associated with the stock-based compensation awards that vested in the year.

The Company recorded income tax benefits of \$1.0 million and \$0.3 million for the three and six months ended June 30, 2023, respectively.

### Note 14. Commitments and Contingencies

#### Commitments

The Company has contractual obligations to make future payments related to its outstanding convertible senior notes, which are presented in Note 9. Convertible Senior Notes, and its long-term operating leases, which are presented in Note 10. Leases.

#### Legal Matters

From time to time, Teladoc Health is involved in various litigation matters arising in the normal course of business, including the matters described below. The Company consults with legal counsel on those issues related to litigation and seeks input from other experts and advisors with respect to such matters. Estimating the probable losses or a range of probable losses resulting from litigation, government actions, and other legal proceedings is inherently difficult and requires an extensive degree of judgment, particularly where the matters involve indeterminate claims for monetary damages, may involve discretionary amounts, present novel legal theories, are in the early stages of the proceedings, or are subject to appeal. Whether any losses, damages, or remedies ultimately resulting from such matters could reasonably have a material effect on the Company's business, financial condition, results of operations, or cash flows will depend on a number of variables, including, for example, the timing and amount of such losses or damages (if any) and the structure and type of any such remedies. As of the date of these financial statements, Teladoc Health's management does not expect any litigation matter to have a material adverse impact on its business, financial condition, results of operations, or cash flows.

On June 6, 2022, a purported securities class action complaint (Schneider v. Teladoc Health, Inc., et. al.) was filed in the U.S. District Court for the Southern District of New York against the Company and certain of the Company's officers. The complaint was brought on behalf of a purported class consisting of all persons or entities who purchased or otherwise acquired shares of the Company's common stock during the period October 28, 2021 through April 27, 2022. The complaint asserted violations of Sections 10(b) and 20(a) of the Securities Exchange Act of 1934 and Rule 10b-5 promulgated thereunder based on allegedly false or misleading statements and omissions with respect to, among other things, the Company's business, operations, and prospects. The complaint seeks certification as a class action and unspecified compensatory damages plus interest and attorneys' fees. On August 2, 2022, a duplicative purported securities class action complaint (De Schutter v. Teladoc Health, Inc., et.al.) was filed in the U.S. District Court for the Eastern District of New York. The claims and parties in De Schutter were substantially similar to those in Schneider. The De

Schutter case was transferred on consent to the Southern District court, and the Schneider and De Schutter actions have now been consolidated under the caption *In re Teladoc Health, Inc. Securities Litigation*. On August 23, 2022, the court appointed Leadersel Innotech ESG as lead plaintiff pursuant to the Private Securities Litigation Reform Act of 1995. The lead plaintiff filed an amended complaint on September 30, 2022, on behalf of a purported class consisting of all persons or entities who purchased or otherwise acquired shares of the Company's common stock during the period February 24, 2021 to July 27, 2022, and filed a second amended complaint on December 6, 2022, on behalf of a purported class consisting of all persons or entities who purchased or otherwise acquired shares of the Company's common stock during the period February 11, 2021 to July 27, 2022. On July 5, 2023, the court granted the defendants' motion to dismiss the complaint. On November 17, 2023, the lead plaintiff filed an appeal in the United States Court of Appeals for the Second Circuit. The Company believes that it has substantial defenses, and the Company and its named officers intend to defend the appeal and any further proceedings in the lawsuit vigorously.

On August 9, 2022, a verified shareholder derivative complaint (*Vaughn v. Teladoc Health, Inc., et.al.*) was filed in the U.S. District Court for the Southern District of New York against the Company as a nominal defendant and certain of the Company's officers and directors. The complaint asserts violations of Section 10(b) of the Securities Exchange Act of 1934 and Rule 10b-5 promulgated thereunder, breach of fiduciary duty, aiding and abetting breach of fiduciary duty, unjust enrichment, and waste of corporate assets in connection with factual assertions similar to those in the purported securities class action complaints described above. The complaint seeks damages to the Company allegedly sustained as a result of the acts and omissions of the named officers and directors and seeks an order directing the Company to reform and improve the Company's corporate governance. On September 6, 2022, a duplicative verified stockholder derivative complaint (*Hendry v. Teladoc Health, Inc., et. al.*) was filed in the U.S. District Court for the Southern District of New York. The claims and parties in Hendry were substantially similar to those in Vaughn. The Vaughn and Hendry actions have now been consolidated under the caption *In re Teladoc Stockholder Derivative Litigation*, and a consolidated complaint was filed on November 29, 2022. The consolidated complaint also asserts violations of Section 14(a) of the Securities Exchange Act of 1934. The parties subsequently stipulated to transfer the action to the U.S. District Court for the District of Delaware, and on December 22, 2022 the parties agreed, and the Court ordered, to stay all proceedings until final resolution, including exhaustion of appeals, of the motion to dismiss filed in the purported securities class action complaint described above. The Company believes that it has substantial defenses, and the Company and its named officers and directors intend to defend the lawsuit vigorously.

On July 30, 2020, the Company's subsidiary BetterHelp, Inc. ("BetterHelp") received a Civil Investigative Demand from the U.S. Federal Trade Commission ("FTC") as part of its non-public investigation to determine whether BetterHelp engaged in unfair business practices in violation of the Federal Trade Commission Act. In March 2023, BetterHelp and the FTC entered into a tentative settlement of all claims arising from the FTC's investigation and agreed to a consent order that required the Company to make a \$7.8 million payment to the FTC. The settlement, including the consent order, received final approval from the FTC on July 14, 2023.

There have been multiple putative class-action litigations filed against BetterHelp in connection with the above-referenced FTC settlement and consent order. The actions have been filed in California federal and state courts and in Canada. The cases are substantially similar, involving allegations of misleading patients as to BetterHelp's use of patient data and associated alleged violations of law involving privacy, advertising, contract, and tort. The Company believes that it has substantial defenses, and the Company intends to defend the lawsuits vigorously.

On February 13, 2023, Data Health Partners, Inc. ("Data Health Partners") filed a lawsuit against the Company in the U.S. District Court for the District of Delaware alleging that certain of the Company's products, including its blood glucose meter, infringe upon certain patents held by Data Health Partners and seeking unspecified damages, attorney's fees and costs. The Company believes that it has substantial defenses, and the Company intends to defend the lawsuit vigorously.

On May 17, 2024, a purported securities class action complaint (*Stary v. Teladoc Health, Inc., et. al.*) was filed in the United States District Court for the Southern District of New York against the Company and certain of the Company's current and former officers. The complaint was brought on behalf of a purported class consisting of all persons or entities who purchased or otherwise acquired shares of the Company's common stock during the period November 2, 2022 through February 20, 2024. The complaint asserts violations of Sections 10(b) and 20(a) of the Securities Exchange Act of 1934 and Rule 10b-5 promulgated thereunder based on allegedly false or misleading statements and omissions with respect to, among other things, the Company's business, operations, and prospects. The complaint seeks certification as a class action and unspecified compensatory damages plus interest and attorneys' fees. On July 15, 2024, a duplicative purported securities class action complaint (*Waits v. Teladoc Health, Inc., et.al.*) was filed in the U.S. District Court for the Southern District of New York. The claims and parties in Waits were substantially similar to those in Stary. The Company believes that it has substantial defenses, and the Company and its named officers intend to defend the lawsuits vigorously.



On June 18, 2024, a verified shareholder derivative complaint (Roy v. Gorevic, et.al.) was filed in the U.S. District Court for the Southern District of New York against the Company as a nominal defendant and certain of the Company's current and former officers and directors. The complaint asserts violations of Sections 10(b) and 14(a) of the Securities Exchange Act of 1934, breach of fiduciary duty, aiding and abetting breach of fiduciary duty, unjust enrichment, waste of corporate assets, gross mismanagement and abuse of control in connection with factual assertions similar to those in the purported securities class action complaint described in the preceding paragraph. The complaint seeks damages to the Company allegedly sustained as a result of the acts and omissions of the named officers and directors and seeks an order directing the Company to reform and improve the Company's corporate governance. The Company believes that it has substantial defenses, and the Company and its named officers and directors intend to defend the lawsuit vigorously.

#### Note 15. Segments

ASC Subtopic 280-10, "Segment Reporting," establishes standards for reporting information about operating segments. Operating segments are defined as components of an enterprise about which separate financial information is available that is evaluated regularly by the chief operating decision maker ("CODM") in deciding how to allocate resources and assess performance. The Company's Chief Executive Officer is the CODM and is responsible for reviewing financial information presented on a segment basis for purposes of making operating decisions and assessing financial performance.

The CODM measures and evaluates segments based on segment operating revenues together with Adjusted EBITDA. The Company excludes the following items from segment Adjusted EBITDA: goodwill impairment; provision for income taxes; other expense (income), net; interest income; interest expense; depreciation of property and equipment; amortization of intangible assets; stock-based compensation; restructuring costs; and acquisition, integration and transformation charges. Although these amounts are excluded from segment Adjusted EBITDA, they are included in reported consolidated net loss and are included in the reconciliation that follows.

The Company's computation of segment Adjusted EBITDA may not be comparable to other similarly titled metrics computed by other companies because all companies do not calculate segment Adjusted EBITDA in the same fashion.

Operating revenues and expenses directly associated with each segment are included in determining its operating results. Other expenses that are not directly attributable to a particular segment are based upon allocation methodologies, including the following: revenue, headcount, time and other relevant usage measures, and/or a combination of such.

The Company has two reportable segments: Teladoc Health Integrated Care and BetterHelp. The Integrated Care segment includes a suite of global virtual medical services including general medical, expert medical services, specialty medical, chronic condition management, mental health, and enabling technologies and enterprise telehealth solutions for hospitals and health systems. The BetterHelp segment includes virtual therapy and other wellness services provided on a global basis which are predominantly marketed and sold on a direct-to-consumer basis.

The CODM does not review any information regarding total assets on a segment basis. Segments do not record intersegment revenues, and, accordingly, there is none to be reported. The accounting policies for segment reporting are the same as for the Company as a whole.

The following table presents revenues by segment (in thousands):

|                                | Three Months Ended<br>June 30, |            | Six Months Ended<br>June 30, |              |
|--------------------------------|--------------------------------|------------|------------------------------|--------------|
|                                | 2024                           | 2023       | 2024                         | 2023         |
| Teladoc Health Integrated Care | \$ 377,421                     | \$ 360,050 | \$ 754,532                   | \$ 710,022   |
| BetterHelp                     | 265,023                        | 292,356    | 534,043                      | 571,628      |
| Total Consolidated Revenue     | \$ 642,444                     | \$ 652,406 | \$ 1,288,575                 | \$ 1,281,650 |

The following table presents Adjusted EBITDA by segment (in thousands):

|                                    | Three Months Ended |                  | Six Months Ended  |                   |
|------------------------------------|--------------------|------------------|-------------------|-------------------|
|                                    | June 30,           |                  | June 30,          |                   |
|                                    | 2024               | 2023             | 2024              | 2023              |
| Teladoc Health Integrated Care     | \$ 64,028          | \$ 37,968        | \$ 111,702        | \$ 73,095         |
| BetterHelp                         | 25,453             | 34,187           | 40,919            | 51,825            |
| Total Consolidated Adjusted EBITDA | <u>\$ 89,481</u>   | <u>\$ 72,155</u> | <u>\$ 152,621</u> | <u>\$ 124,920</u> |

The following table presents a reconciliation of segment profitability (Adjusted EBITDA) to consolidated net loss (in thousands):

|   | Three Months Ended  |                    | Six Months Ended    |                     |
|---|---------------------|--------------------|---------------------|---------------------|
|   | June 30,            |                    | June 30,            |                     |
|   | 2024                | 2023               | 2024                | 2023                |
| Teladoc Health Integrated Care                        | \$ 64,028           | \$ 37,968          | \$ 111,702          | \$ 73,095           |
| BetterHelp  | 25,453              | 34,187             | 40,919              | 51,825              |
| Total consolidated Adjusted EBITDA                    | 89,481              | 72,155             | 152,621             | 124,920             |
| <i>Less adjustments to reconcile to GAAP net loss</i> |                     |                    |                     |                     |
| Stock-based compensation                              | 42,107              | 55,725             | 84,432              | 101,763             |
| Goodwill impairment                                   | 790,000             | —                  | 790,000             | —                   |
| Acquisition, integration, and transformation costs    | 457                 | 5,080              | 830                 | 11,024              |
| Restructuring costs                                   | 1,500               | 7,530              | 11,173              | 15,632              |
| Amortization of intangible assets                     | 94,862              | 72,511             | 189,919             | 139,371             |
| Depreciation of property and equipment                | 1,703               | 2,954              | 4,537               | 5,877               |
| Interest income                                       | (13,572)            | (11,558)           | (27,514)            | (20,469)            |
| Interest expense                                      | 5,648               | 5,835              | 11,297              | 11,098              |
| Other expense (income), net                           | 563                 | 207                | 933                 | (4,700)             |
| Loss before provision for income taxes                | (833,787)           | (66,129)           | (912,986)           | (134,676)           |
| Provision for income taxes                            | 3,884               | (952)              | 6,574               | (271)               |
| Net loss  | <u>\$ (837,671)</u> | <u>\$ (65,177)</u> | <u>\$ (919,560)</u> | <u>\$ (134,405)</u> |

Geographic data for long-lived assets (representing property and equipment, net) were as follows (in thousands):

|                         | As of June 30,<br>2024 | As of December 31,<br>2023 |
|-------------------------|------------------------|----------------------------|
| United States           | \$ 25,773              | \$ 28,096                  |
| Other                   | 3,557                  | 3,936                      |
| Total long-lived assets | <u>\$ 29,330</u>       | <u>\$ 32,032</u>           |

## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

### Special Note Regarding Forward-Looking Statements

Many statements made in this Quarterly Report on Form 10-Q that are not statements of historical fact, including statements about our beliefs and expectations, are forward-looking statements and should be evaluated as such. Forward-looking statements include information concerning possible or assumed future results of operations, including descriptions of our business plan and strategies. These statements often include words such as "anticipates," "believes," "suggests," "targets," "projects," "plans," "expects," "future," "intends," "estimates," "predicts," "potential," "may," "will," "should," "could," "would," "likely," "foresee," "forecast," "continue" and other similar words or phrases, as well as statements in the future tense to identify these forward-looking statements. These forward-looking statements and projections are contained throughout this Form 10-Q, including the section entitled "Management's Discussion and Analysis of Financial Condition and Results of Operations." We base these forward-looking statements or projections on our current expectations, plans and assumptions that we have made in light of our experience in the industry, as well as our perceptions of historical trends, current conditions, expected future developments and other factors we believe are appropriate under the circumstances and at such time. As you read and consider this Form 10-Q, you should understand that these statements are not guarantees of performance or results. The forward-looking statements and projections are subject to and involve risks, uncertainties, and assumptions and you should not place undue reliance on these forward-looking statements or projections. Although we believe that these forward-looking statements and projections are based on reasonable assumptions at the time they are made, you should be aware that many factors could affect our actual financial results or results of operations and could cause actual results to differ materially from those expressed in the forward-looking statements and projections. Factors that may materially affect such forward-looking statements and projections include, but are not limited to, the section entitled "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2023 (the "2023 Form 10-K") and in our other reports and U.S. Securities and Exchange Commission ("SEC") filings. These cautionary statements should not be construed by you to be exhaustive and are made only as of the date of this Form 10-Q. We undertake no obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. You should evaluate all forward-looking statements made in this Form 10-Q in the context of these risks and uncertainties.

### Overview

Teladoc, Inc. was incorporated in the State of Texas in June 2002 and changed its state of incorporation to the State of Delaware in October 2008. Effective August 10, 2018, Teladoc, Inc. changed its corporate name to Teladoc Health, Inc. Unless the context otherwise requires, Teladoc Health, Inc., together with its subsidiaries, is referred to herein as "Teladoc Health," the "Company," or "we." The Company's principal executive office is located in Purchase, New York. Teladoc Health is the global leader in whole person virtual care focused on forging a new healthcare experience with better convenience, outcomes, and value around the world.

We were founded on a simple, yet revolutionary idea: that everyone should have access to the best healthcare, anywhere in the world on their terms. Today, we have a vision of making virtual care the first step on any healthcare journey, and we are delivering on this mission by providing whole person virtual care that includes primary care, mental health, chronic condition management, and more.

### Key Factors Affecting Our Performance

We believe that our future performance will depend on many factors, including the following:

As it relates to the Integrated Care segment:

*Number of U.S. Integrated Care Members.* U.S. Integrated Care members represent the number of unique individuals who have paid access and visit fee only access to our suite of integrated care services in the U.S. at the end of the applicable period. Our revenue growth rate and long-term profitability are affected by our ability to increase cross selling capability among our existing members over time because we derive a substantial portion of our revenue from access and other fees via Client contracts that provide members access to our professional provider network in exchange for a contractual based periodic fee. Therefore, we believe that our ability to add new members and retain existing members, and to increase utilization and penetration further into existing and new health plan and employer Clients is a key indicator of our increasing market adoption, the growth of our business, and our future revenue potential. We further believe that increasing our membership is an integral objective that will provide us with the ability to continually innovate

our services and support initiatives that will enhance members' experiences. U.S. Integrated Care members increased by 6.5 million, or 8%, to 92.4 million at June 30, 2024, compared to the same period in 2023.

*Chronic Care Program Enrollment.* Chronic care program enrollment represents the total number of enrollees across our suite of chronic care programs at the end of a given period. Our chronic care program enrollments are one of the key components of our whole person virtual care platform that we believe positions us to drive greater engagement with our platforms and increased revenue. Chronic care program enrollment increased by 9% to 1.173 million at June 30, 2024, compared to 1.073 million at June 30, 2023.

*Average Monthly Revenue Per U.S. Integrated Care Member.* Average monthly revenue per U.S. Integrated Care member measures the average monthly amount of global revenue that we generate from a U.S. Integrated Care member for a particular period. It is calculated by dividing the total revenue generated from the Integrated Care segment by the average number of U.S. Integrated Care members during the applicable period. Approximately 20% of total Integrated Care revenues relates to international and hospital and health systems for which membership is not considered as a management metric. We believe that our ability to increase the revenue generated from each member over time is also a key indicator of our increasing market adoption, the growth of our business, and future revenue potential. Average monthly revenue per U.S. Integrated Care member was \$1.36 in the three months ended June 30, 2024, compared to \$1.41 in the same period in 2023. Average monthly revenue per U.S. Integrated Care member decreased to \$1.37 in the six months ended June 30, 2024 from \$1.40 in the same period in 2023. The change in average monthly revenue versus the indicated prior periods is reflective of the growth of onboarding new members and the timing and mix of when fees are realized.

As it relates to the BetterHelp segment:

*BetterHelp Paying Users.* BetterHelp paying users represent the average number of global monthly paying users of our BetterHelp therapy services during the applicable period. We believe that our ability to add new paying users and retain existing users is a key indicator of the market adoption of BetterHelp, the growth of that business, and future revenue potential. BetterHelp paying users decreased by 14% to 0.407 million for the three months ended June 30, 2024, compared to 0.476 million for the three months ended June 30, 2023, and decreased by 13% to 0.411 million for the six months ended June 30, 2024, compared to 0.471 million for the six months ended June 30, 2023.

As it relates to the Company:

*Seasonality.* Our business has historically been subject to seasonality. In our Integrated Care segment, a concentration of our new Client contracts have an effective date of January 1 as a result of many Clients' introduction of new services at the start of each calendar year. Therefore, while membership increases, utilization and enrollment rates are dampened until service delivery ramps up over the course of the year. In addition, as a result of seasonal cold and flu trends, we historically have experienced our highest level of visit and other fee revenue during the first and fourth quarters of each year.

Due to the higher cost of customer acquisition during the end-of-year holiday season, our BetterHelp segment has historically reduced marketing activity during the fourth quarter. As a result of this dynamic, we have typically experienced fewer new member additions and the strongest operating income performance in the fourth quarter. Conversely, as marketing activity typically resumes at the start of the year, we typically experience the weakest operating income performance during the first quarter as new customer acquisition and revenue growth lags marketing spend.

## **Critical Accounting Estimates and Policies**

Our discussion and analysis of our results of operations, liquidity and capital resources are based on our condensed consolidated financial statements which have been prepared in conformity with accounting principles generally accepted in the U.S. ("GAAP"). The preparation of these condensed consolidated financial statements requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and disclosure of contingent assets and liabilities.

On an ongoing basis, we evaluate our estimates and judgments, including those related to revenue recognition, business combinations, goodwill and other intangible assets, income taxes, and other items. We base our estimates on historical and anticipated results and trends and on various other assumptions that we believe are reasonable under the circumstances, including assumptions as to future events. These estimates form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. By their nature, estimates are

subject to an inherent degree of uncertainty. Actual results may differ from our estimates and could have a significant adverse effect on our results of operations and financial position. For a discussion of our critical accounting policies and estimates see Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations" in the 2023 Form 10-K.

### **Goodwill Impairment Charge**

As a result of sustained decreases in our publicly quoted share price and market capitalization as well as changes in the operating results of the BetterHelp reporting unit, we conducted an interim test of our goodwill, definite-lived intangibles, and other long-lived assets at June 30, 2024. Following this test, we did not identify an impairment to our definite-lived intangible assets or other long-lived assets, but recorded a \$790 million non-deductible, non-cash goodwill impairment charge for the three and six months ended June 30, 2024, or \$4.64 per basic and diluted share for the three months ended June 30, 2024 and \$4.68 per basic and diluted share for the six months ended June 30, 2024.

Our June 30, 2024 goodwill impairment testing was performed using a discounted cash flow method under the income approach. Unlike in prior testing, we did not utilize the market approach because of limited availability of relevant comparable company information. We believe using only the income approach is appropriate as it most directly reflects our future growth and profitability expectations. For our June 30, 2024 impairment testing, we reduced our estimated future cash flows related to our BetterHelp reporting unit used in the impairment assessment, including revenues and margin, to reflect out best and most recent estimates at this time. We also updated certain significant inputs into the valuation models including the discount rate, which increased to 15%, reflecting, in part, higher interest rates. Our updates to our discount rate and estimated future cash flows each had a significant impact to the estimated fair value of the reporting unit.

After recording this goodwill impairment charge, there is no excess of the BetterHelp reporting unit's fair value over its carry value, so any further decrease in the reporting unit's fair value would result in an additional impairment charge. In the event there are further adverse changes in our projected cash flows and/or further changes in key assumptions, including but not limited to an increase in the discount rate, lower revenue growth, lower margin, and/or a lower terminal growth rate, we may be required to record additional non-cash impairment charges to our goodwill, other intangibles, and other long-lived assets. Such non-cash charges could have a material adverse effect on our Condensed Consolidated Statement of Operations and Balance Sheets in the reporting period of the charge.

### **Non-GAAP Financial Measures**

To supplement our financial information presented in accordance with GAAP, we use certain non-GAAP financial measures to clarify and enhance an understanding of past performance, which include Adjusted EBITDA (as defined below) and free cash flow. We believe that the presentation of these financial measures enhances an investor's understanding of our financial performance, and are commonly used by investors to evaluate our performance and that of our competitors. We further believe that these financial measures are useful financial metrics to assess our operating performance and financial and business trends from period-to-period by excluding certain items that we believe are not representative of our core business, and that free cash flow reflects an additional way of viewing our liquidity that, when viewed together with GAAP results, provides management, investors, and other users of our financial information with a more complete understanding of factors and trends affecting our cash flows. We use these non-GAAP financial measures for business planning purposes and in measuring our performance relative to that of our competitors. We utilize Adjusted EBITDA as a key measure of our performance.

Adjusted EBITDA consists of net loss before provision for income taxes; other expense (income), net; interest income; interest expense; depreciation of property and equipment; amortization of intangible assets; restructuring costs; acquisition, integration, and transformation cost; goodwill impairment; and stock-based compensation.

Free cash flow is net cash provided by operating activities less capital expenditures and capitalized software development costs.

Our use of these non-GAAP terms may vary from that of others in our industry, and other companies may calculate such measures differently than we do, limiting their usefulness as comparative measures.

Non-GAAP measures have important limitations as analytical tools and you should not consider them in isolation, and they should not be considered as an alternative to net loss before provision for income taxes, net loss, net loss per

share, net cash from operating activities or any other measures derived in accordance with GAAP. Some of these limitations are:

- Adjusted EBITDA eliminates the impact of the provision for income taxes on our results of operations, and it does not reflect other expense (income), net, interest income, or interest expense;
- Adjusted EBITDA does not reflect restructuring costs. Restructuring costs may include certain lease impairment costs, certain losses related to early lease terminations, and severance;
- Adjusted EBITDA does not reflect significant acquisition, integration, and transformation costs. Acquisition, integration and transformation costs include investment banking, financing, legal, accounting, consultancy, integration, fair value changes related to contingent consideration and certain other transaction costs related to mergers and acquisitions. It also includes costs related to certain business transformation initiatives focused on integrating and optimizing various operations and systems, including upgrading our CRM and ERP systems. These transformation cost adjustments made to our results do not represent normal, recurring, operating expenses necessary to operate the business but rather, incremental costs incurred in connection with our acquisition and integration activities;
- Adjusted EBITDA does not reflect goodwill impairment; and
- Adjusted EBITDA does not reflect the significant non-cash stock-based compensation expense which should be viewed as a component of recurring operating costs.

In addition, although amortization of intangible assets and depreciation of property and equipment are non-cash charges, the assets being depreciated and amortized will often have to be replaced in the future, and Adjusted EBITDA does not reflect any expenditures for such replacements.

We compensate for these limitations by using these non-GAAP measures along with other comparative tools, together with GAAP measurements, to assist in the evaluation of operating performance. Such GAAP measurements include net loss, net loss per share, net cash provided by operating activities, and other performance measures.

In evaluating these financial measures, you should be aware that in the future we may incur expenses similar to those eliminated in this presentation. Our presentation of these non-GAAP measures should not be construed as an inference that our future results will be unaffected by unusual or nonrecurring items.

## Condensed Consolidated Results of Operations

The following table sets forth our Condensed Consolidated Statements of Operations data for the three months ended June 30, 2024 and 2023 and the dollar and percentage change between the respective periods (in thousands, except per share data):

|  | Three Months Ended<br>June 30, |             | Variance     | %     |
|--|--------------------------------|-------------|--------------|-------|
|  | 2024                           | 2023        |              |       |
| Revenue  | \$ 642,444                     | \$ 652,406  | \$ (9,962)   | (2)%  |
| Costs and expenses:  |                                |             |              |       |
| Cost of revenue (exclusive of depreciation and amortization, which are shown separately below) | 188,059                        | 190,540     | (2,481)      | (1)%  |
| Advertising and marketing  | 170,270                        | 178,756     | (8,486)      | (5)%  |
| Sales  | 50,438                         | 53,530      | (3,092)      | (6)%  |
| Technology and development   | 76,751                         | 87,309      | (10,558)     | (12)% |
| General and administrative   | 109,552                        | 125,841     | (16,289)     | (13)% |
| Goodwill impairment  | 790,000                        | 0           | 790,000      | N/M   |
| Acquisition, integration, and transformation costs   | 457                            | 5,080       | (4,623)      | (91)% |
| Restructuring costs  | 1,500                          | 7,530       | (6,030)      | (80)% |
| Amortization of intangible assets  | 94,862                         | 72,511      | 22,351       | 31 %  |
| Depreciation of property and equipment   | 1,703                          | 2,954       | (1,251)      | (42)% |
| Total costs and expenses   | 1,483,592                      | 724,051     | 759,541      | 105 % |
| Loss from operations   | (841,148)                      | (71,645)    | (769,503)    | N/M   |
| Interest income  | (13,572)                       | (11,558)    | (2,014)      | 17 %  |
| Interest expense   | 5,648                          | 5,835       | (187)        | (3)%  |
| Other expense (income), net  | 563                            | 207         | 356          | 172 % |
| Loss before provision for income taxes   | (833,787)                      | (66,129)    | (767,658)    | N/M   |
| Provision for income taxes   | 3,884                          | (952)       | 4,836        | N/M   |
| Net loss   | \$ (837,671)                   | \$ (65,177) | \$ (772,494) | N/M   |
| Net loss per share, basic and diluted  | \$ (4.92)                      | \$ (0.40)   | \$ (4.52)    | N/M   |
| Adjusted EBITDA (1)  | \$ 89,481                      | \$ 72,155   | \$ 17,326    | 24 %  |

(1) Non-GAAP Financial Measure

(2) N/M - not meaningful

The following table sets forth our Condensed Consolidated Statements of Operations data for the six months ended June 30, 2024 and 2023 and the dollar and percentage change between the respective periods (in thousands, except per share data):

|  | Six Months Ended<br>June 30, |              | Variance     | %      |
|--|------------------------------|--------------|--------------|--------|
|  | 2024                         | 2023         |              |        |
| Revenue  | \$ 1,288,575                 | \$ 1,281,650 | \$ 6,925     | 1 %    |
| Costs and expenses:  |                              |              |              |        |
| Cost of revenue (exclusive of depreciation and amortization, which are shown separately below) | 382,597                      | 380,647      | 1,950        | 1 %    |
| Advertising and marketing  | 353,599                      | 355,546      | (1,947)      | (1)%   |
| Sales  | 104,802                      | 108,020      | (3,218)      | (3)%   |
| Technology and development   | 158,139                      | 174,294      | (16,155)     | (9)%   |
| General and administrative   | 221,249                      | 239,986      | (18,737)     | (8)%   |
| Goodwill impairment  | 790,000                      | 0            | 790,000      | N/M    |
| Acquisition, integration, and transformation costs   | 830                          | 11,024       | (10,194)     | (92)%  |
| Restructuring costs  | 11,173                       | 15,632       | (4,459)      | (29)%  |
| Amortization of intangible assets  | 189,919                      | 139,371      | 50,548       | 36 %   |
| Depreciation of property and equipment   | 4,537                        | 5,877        | (1,340)      | (23)%  |
| Total costs and expenses   | 2,216,845                    | 1,430,397    | 786,448      | 55 %   |
| Loss from operations   | (928,270)                    | (148,747)    | (779,523)    | N/M    |
| Interest income  | (27,514)                     | (20,469)     | (7,045)      | 34 %   |
| Interest expense   | 11,297                       | 11,098       | 199          | 2 %    |
| Other expense (income), net  | 933                          | (4,700)      | 5,633        | (120)% |
| Loss before provision for income taxes   | (912,986)                    | (134,676)    | (778,310)    | N/M    |
| Provision for income taxes   | 6,574                        | (271)        | 6,845        | N/M    |
| Net loss   | \$ (919,560)                 | \$ (134,405) | \$ (785,155) | N/M    |
| Net loss per share, basic and diluted  | \$ (5.44)                    | \$ (0.82)    | \$ (4.62)    | N/M    |
| Adjusted EBITDA (1)  | \$ 152,621                   | \$ 124,920   | \$ 27,701    | 22 %   |

(1) Non-GAAP Financial Measure

(2) N/M - not meaningful



The following table reconciles net loss, the most directly comparable GAAP financial measure, to Adjusted EBITDA for the three and six months ended June 30, 2024 and 2023 (in thousands):

|  | Three Months Ended<br>June 30, |                  | Six Months Ended<br>June 30, |                   |
|--|--------------------------------|------------------|------------------------------|-------------------|
|  | 2024                           | 2023             | 2024                         | 2023              |
| Net loss   | \$ (837,671)                   | \$ (65,177)      | \$ (919,560)                 | \$ (134,405)      |
| Add:   |                                |                  |                              |                   |
| Provision for income taxes                         | 3,884                          | (952)            | 6,574                        | (271)             |
| Other expense (income), net                        | 563                            | 207              | 933                          | (4,700)           |
| Interest expense                                   | 5,648                          | 5,835            | 11,297                       | 11,098            |
| Interest income                                    | (13,572)                       | (11,558)         | (27,514)                     | (20,469)          |
| Depreciation of property and equipment             | 1,703                          | 2,954            | 4,537                        | 5,877             |
| Amortization of intangible assets                  | 94,862                         | 72,511           | 189,919                      | 139,371           |
| Restructuring costs                                | 1,500                          | 7,530            | 11,173                       | 15,632            |
| Acquisition, integration, and transformation costs | 457                            | 5,080            | 830                          | 11,024            |
| Goodwill impairment                                | 790,000                        | 0                | 790,000                      | 0                 |
| Stock-based compensation                           | 42,107                         | 55,725           | 84,432                       | 101,763           |
| Adjusted EBITDA                                    | <u>\$ 89,481</u>               | <u>\$ 72,155</u> | <u>\$ 152,621</u>            | <u>\$ 124,920</u> |
| Teladoc Health Integrated Care                     | \$ 64,028                      | \$ 37,968        | \$ 111,702                   | \$ 73,095         |
| BetterHelp   | 25,453                         | 34,187           | 40,919                       | 51,825            |
| Adjusted EBITDA                                    | <u>\$ 89,481</u>               | <u>\$ 72,155</u> | <u>\$ 152,621</u>            | <u>\$ 124,920</u> |

**Revenue.** Total revenue was \$642.4 million for the three months ended June 30, 2024, compared to \$652.4 million during the three months ended June 30, 2023, a decrease of \$10.0 million, or 2%. This decrease in revenue was driven substantially by lower revenue in our BetterHelp segment. Total access fees were \$559.6 million for the three months ended June 30, 2024, compared to \$575.7 million for the three months ended June 30, 2023, a decrease of \$16.0 million, or 3%. Other revenue, which predominately includes visit fees and, to a lesser extent, revenue from the sales of our telehealth solutions for hospitals and health systems, was \$82.8 million for the three months ended June 30, 2024, compared to \$76.7 million for the three months ended June 30, 2023, an increase of \$6.1 million, or 8%. For the three months ended June 30, 2024, 87% and 13% of our revenue was derived from access fees and other revenue, respectively, as compared to 88% and 12%, respectively, for the three months ended June 30, 2023. By geography, International revenue increased by 12% to \$101.6 million while U.S. revenue decreased by 4% to \$540.8 million, each compared to the three months ended June 30, 2023.

For the six months ended June 30, 2024, the increase of total revenue was 1%, growing to \$1,288.6 million compared to \$1,281.7 million for the six months ended June 30, 2023. This growth was driven substantially by the generation of additional other revenue. Revenue from access fees was \$1,116.8 million for the six months ended June 30, 2024, compared to \$1,126.5 million for the six months ended June 30, 2023, a decrease of \$9.7 million, or 1%. Other revenue was \$171.8 million for the six months ended June 30, 2024, compared to \$155.1 million for the six months ended June 30, 2023, an increase of \$16.6 million, or 11%. For the six months ended June 30, 2024, 87% and 13% of our revenue was derived from access fees and other revenue, respectively, as compared to 88% and 12%, respectively, for the six months ended June 30, 2023. By geography, International revenue increased by 12% to \$200.2 million while U.S. revenue decreased by 1% to \$1,088.4 million, each compared to the six months ended June 30, 2023.

**Cost of Revenue (exclusive of depreciation and amortization, which are shown separately below)** . Cost of revenue was \$188.1 million for the three months ended June 30, 2024, compared to \$190.5 million for the three months ended June 30, 2023, a decrease of \$2.5 million, or 1%. The decrease was primarily driven by lower technology costs, partially offset by higher amortization of device costs. On a year-to-date basis, cost of revenue increased by \$2.0 million, or 1%, to \$382.6 million. The increase was primarily driven by higher costs associated with the growth in revenue and higher amortization of device costs, partially offset by lower technology costs.

**Advertising and Marketing Expenses.** Advertising and marketing expenses were \$170.3 million for the three months ended June 30, 2024, compared to \$178.8 million for the three months ended June 30, 2023, a decrease of

\$8.5 million, or 5%. This primarily reflects lower digital and media advertising cost. On a year-to-date basis, advertising and marketing expenses decreased by \$1.9 million, or 1%, to \$353.6 million. The decrease was driven mainly by lower digital and media advertising costs and lower professional fees.

**Sales Expenses.** Sales expenses were \$50.4 million for the three months ended June 30, 2024, compared to \$53.5 million for the three months ended June 30, 2023, a decrease of \$3.1 million, or 6%. The decrease was primarily driven by lower employee compensation costs, partially offset by higher costs for conference and events and for professional fees. On a year-to-date basis, sales expenses decreased by \$3.2 million, or 3%, to \$104.8 million. This reflects lower employee compensation costs and legal fees, partially offset by higher costs for professional fees.

**Technology and Development Expenses.** Technology and development expenses were \$76.8 million for the three months ended June 30, 2024, compared to \$87.3 million for the three months ended June 30, 2023, a decrease of \$10.6 million, or 12%. This decrease reflects lower employee compensation costs, partially offset by higher professional fees and higher infrastructure and hosting costs associated with running operations and ongoing projects and services to continuously improve and optimize our products and services. On a year-to-date basis, technology and development expenses decreased by \$16.2 million, or 9% to \$158.1 million. The decrease was primarily driven by lower employee compensation costs and contract labor costs, partially offset by higher infrastructure, hosting and software license costs. For the three months ended June 30, 2024 and 2023, research and development costs, which exclude amounts reflected as capitalized software development costs, were \$22.2 million and \$33.2 million, respectively. For the six months ended June 30, 2024 and 2023, research and development costs were \$47.0 million and \$63.6 million, respectively.

**General and Administrative Expenses.** General and administrative expenses decreased \$16.3 million, or 13%, to \$109.6 million for the three months ended June 30, 2024, compared to \$125.8 million for the three months ended June 30, 2023. The decrease was primarily driven by lower employee compensation costs, therapist onboarding costs, and indirect taxes. On a year-to-date basis, general and administrative expenses decreased \$18.7 million, or 8%, to \$221.2 million. The decrease was primarily driven by lower employee compensation costs, therapist onboarding costs, indirect taxes and bad debt expenses, partially offset by higher software and infrastructure costs.

As a result of the termination of our former CEO, we recognized approximately \$6.4 million of related costs for the three and six months ended June 30, 2024, with \$1.2 million for cash severance costs and \$5.2 million for stock-based compensation.

**Goodwill Impairment.** As discussed earlier under the section "Critical Accounting Estimates and Policies: Goodwill Impairment Charge," we recorded a non-cash goodwill impairment charge of \$790.0 million for the three and six months ended June 30, 2024, following the goodwill impairment testing performed. The non-cash charge had no impact on the provision for income taxes.

**Acquisition, Integration, and Transformation Costs.** Acquisition, integration, and transformation costs primarily consisted of costs to integrate and upgrade our Customer Relationship Management and Enterprise Resource Planning ecosystem and were \$0.5 million and \$5.1 million for the three months ended June 30, 2024 and 2023 respectively, and were \$0.8 million and \$11.0 million for the six months ended June 30, 2024 and 2023, respectively.

**Restructuring Costs.** Restructuring costs for the three months ended June 30, 2024 were \$1.5 million, of which \$1.3 million was for employee transition, severance, employee benefits, and related costs and \$0.1 million was for other restructuring related costs. Restructuring costs for the six months ended June 30, 2024, were \$11.2 million which primarily consisted of employee transition, severance, employee benefits, and related costs. For the three and six months ended June 30, 2023, restructuring costs were \$7.5 million and \$15.6 million respectively, and also consisted of charges related to the reduction of office space and severance.

### **Amortization of Intangible Assets.**

The following table shows amortization of intangible assets broken down by components for the periods indicated (in thousands):

|  | Three Months Ended |                  |     | Six Months Ended  |                   |     |
|--|--------------------|------------------|-----|-------------------|-------------------|-----|
|  | June 30,           |                  |     | June 30,          |                   |     |
|  | 2024               | 2023             | %   | 2024              | 2023              | %   |
| Amortization of acquired intangibles                   | \$ 64,102          | \$ 52,762        | 21% | \$ 128,283        | \$ 103,021        | 25% |
| Amortization of capitalized software development costs | 30,760             | 19,749           | 56% | 61,636            | 36,350            | 70% |
| Amortization of intangible assets expense              | <u>\$ 94,862</u>   | <u>\$ 72,511</u> | 31% | <u>\$ 189,919</u> | <u>\$ 139,371</u> | 36% |

Amortization of intangible assets was \$94.9 million for the three months ended June 30, 2024, compared to \$72.5 million for the three months ended June 30, 2023, an increase of \$22.4 million, or 31%. Amortization of intangible assets was \$189.9 million for the six months ended June 30, 2024, compared to \$139.4 million for the six months ended June 30, 2023, an increase of \$50.5 million, or 36%. The higher expense was driven by higher amortization of intangible assets due to the acceleration of amortization associated with the Livongo trademark as well as an increase in the amortization of capitalized software development costs related to our investment in platforms. In the second half of 2023, we initiated a strategy to transition the majority of our chronic condition management Clients and members to the Teladoc Health brand on a phased basis, with a smaller subset continuing to be served under the Livongo trade name beyond 2024. In connection with the brand strategy, we accelerated the amortization of intangible assets that are associated with the Livongo trademark, increasing amortization of intangible assets expense in the year ended December 31, 2023 and in the year ending December 31, 2024, with corresponding reductions thereafter. The change in accounting estimate resulted in additional amortization of intangible expense for acquired intangibles of \$18.6 million, or \$0.11 per basic and diluted share, for the three months ended June 30, 2024 and \$37.2 million, or \$0.22 per basic and diluted share, for the six months ended June 30, 2024.

**Depreciation of Property and Equipment.** Depreciation of property and equipment was \$1.7 million for the three months ended June 30, 2024, compared to \$3.0 million for the three months ended June 30, 2023, a decrease of \$1.3 million, or 42%. On a year-to-date basis, depreciation of property and equipment was \$4.5 million for the six months ended June 30, 2024, compared to \$5.9 million for the six months ended June 30, 2023, a decrease of \$1.3 million, or 23%.

**Interest Income.** Interest income consisted of interest earned on cash and cash equivalents. Interest income was \$13.6 million for the three months ended June 30, 2024, compared to \$11.6 million for the three months ended June 30, 2023. Interest income was \$27.5 million for the six months ended June 30, 2024 compared to \$20.5 million for the six months ended June 30, 2023. The increase for both periods was primarily driven by higher interest rate yields and an increase in cash and cash equivalent balances.

**Interest Expense.** Interest expense consisted of interest costs and the amortization of debt discounts primarily associated with the convertible senior notes. Interest expense was \$5.6 million for the three months ended June 30, 2024, compared to \$5.8 million for the three months ended June 30, 2023. Interest expense was \$11.3 million and \$11.1 million for the six months ended June 30, 2024 and 2023, respectively.

**Other Expense (Income), net.** Other expense (income), net was an expense of \$0.6 million for the three months ended June 30, 2024, compared to an expense of \$0.2 million for the three months ended June 30, 2023, primarily reflecting losses on foreign currency exchange rate fluctuations. Other expense (income), net was an expense of \$0.9 million for the six months ended June 30, 2024, compared to an income of \$4.7 million for the six months ended June 30, 2023, primarily reflecting losses on foreign currency exchange rate fluctuations in 2024 and a gain on the partial sale of a business in 2023.

**Provision for Income Taxes.** We recorded an income tax expense of \$3.9 million for the three months ended June 30, 2024, compared to \$1.0 million for the three months ended June 30, 2023, and income tax expense of \$6.6 million for the six months ended June 30, 2024, compared to \$0.3 million for the six months ended June 30, 2023.

## Segment Information

The following tables set forth the results of operations for the relevant segments for the three and six months ended June 30, 2024 and 2023 (dollars in thousands):

| Teladoc Health Integrated Care | Three Months Ended |         |      |         | Variance  | %    |
|--------------------------------|--------------------|---------|------|---------|-----------|------|
|                                | June 30,           |         |      |         |           |      |
|                                | 2024               |         | 2023 |         |           |      |
| Revenue                        | \$                 | 377,421 | \$   | 360,050 | \$ 17,371 | 5 %  |
| Adjusted EBITDA                | \$                 | 64,028  | \$   | 37,968  | \$ 26,060 | 69 % |
| Adjusted EBITDA Margin %       |                    | 17.0 %  |      | 10.5 %  | 642 bps   |      |

|                                | Six Months Ended |         |      |         |           |      |
|--------------------------------|------------------|---------|------|---------|-----------|------|
|                                | June 30,         |         |      |         |           |      |
| Teladoc Health Integrated Care | 2024             |         | 2023 |         | Variance  | %    |
| Revenue                        | \$               | 754,532 | \$   | 710,022 | \$ 44,510 | 6 %  |
| Adjusted EBITDA                | \$               | 111,702 | \$   | 73,095  | \$ 38,607 | 53 % |
| Adjusted EBITDA Margin %       |                  | 14.8 %  |      | 10.3 %  | 451 bps   |      |

Integrated Care total revenues increased by \$17.4 million, or 5%, to \$377.4 million for the three months ended June 30, 2024, primarily on higher chronic care results and higher visit revenue in the U.S., as well as strong growth internationally. For the six months ended June 30, 2024, Integrated Care total revenues increased by \$44.5 million, or 6%, to \$754.5 million, primarily on higher chronic care results and higher visit revenue in the U.S., as well as strong growth internationally.

Integrated Care Adjusted EBITDA increased by \$26.1 million, or 69%, to \$64.0 million for the three months ended June 30, 2024, primarily reflecting higher gross profit and lower operating expenses. For the six months ended June 30, 2024, Integrated Care Adjusted EBITDA increased by \$38.6 million, or 53%, to \$111.7 million, primarily reflecting higher gross profit and lower operating expenses.

| BetterHelp               | Three Months Ended |            |             |       |
|--------------------------|--------------------|------------|-------------|-------|
|                          | June 30,           |            |             |       |
|                          | 2024               | 2023       | Variance    | %     |
| Therapy Services         | \$ 259,073         | \$ 288,288 | \$ (29,215) | (10)% |
| Other Wellness Services  | 5,950              | 4,068      | 1,882       | 46 %  |
| Total Revenue            | \$ 265,023         | \$ 292,356 | \$ (27,333) | (9)%  |
| Adjusted EBITDA          | \$ 25,453          | \$ 34,187  | \$ (8,734)  | (26)% |
| Adjusted EBITDA Margin % | 9.6 %              | 11.7 %     | (209)bps    |       |

|                          | Six Months Ended |            |             |       |
|--------------------------|------------------|------------|-------------|-------|
|                          | June 30,         |            |             |       |
| BetterHelp               | 2024             | 2023       | Variance    | %     |
| Therapy Services         | \$ 522,785       | \$ 564,216 | \$ (41,431) | (7)%  |
| Other Wellness Services  | 11,258           | 7,412      | 3,846       | 52 %  |
| Total Revenue            | \$ 534,043       | \$ 571,628 | \$ (37,585) | (7)%  |
| Adjusted EBITDA          | \$ 40,919        | \$ 51,825  | \$ (10,906) | (21)% |
| Adjusted EBITDA Margin % | 7.7 %            | 9.1 %      | (140)bps    |       |

BetterHelp total revenues decreased by \$27.3 million, or 9%, to \$265.0 million for the three months ended June 30, 2024, primarily driven by a 14% decrease in average monthly paying users. BetterHelp total revenues decreased by \$37.6 million, or 7%, to \$534.0 million for the six months ended June 30, 2024, primarily driven by a 13% decrease in average monthly paying users.

BetterHelp Adjusted EBITDA decreased by \$8.7 million, or 26%, to \$25.5 million for the three months ended June 30, 2024, primarily reflecting the impact of revenues declining more than expenses. BetterHelp Adjusted EBITDA decreased by \$10.9 million, or 21%, to \$40.9 million for the six months ended June 30, 2024, again primarily reflecting the impact of revenues declining more than expenses.

## Liquidity and Capital Resources

The following table presents a summary of our cash flow activity for the six months ended June 30, 2024 and 2023 (in thousands):

|  | Six Months Ended<br>June 30, |            |
|--|------------------------------|------------|
|  | 2024                         | 2023       |
| <b>Consolidated Statements of Cash Flows - Summary</b> |                              |            |
| Net cash provided by operating activities              | \$ 97,603                    | \$ 114,338 |
| Net cash used in investing activities                  | (63,260)                     | (82,194)   |
| Net cash provided by financing activities              | 5,556                        | 7,561      |
| Effect of foreign currency exchange rate changes       | (1,191)                      | 808        |
| Total increase in cash and cash equivalents            | \$ 38,708                    | \$ 40,513  |

Our principal source of liquidity is our cash and cash equivalents, totaling \$1,162.4 million as of June 30, 2024. During 2023, we experienced positive operating cash flow and we anticipate continuing positive operating cash flow results for 2024.

We believe that our existing cash and cash equivalents will be sufficient to meet our working capital, capital expenditure, and contractual obligation needs for at least the next 12 months. Our future capital requirements will depend on many factors including our growth rate, contract renewal activity, number of visits, our ability to retain and/or obtain new members, the timing and extent of spending to support product development efforts, our expansion of sales and marketing activities, the introduction of new and enhanced services offerings, the continuing market acceptance of telehealth, and our debt service obligations. We may in the future enter into arrangements to acquire or invest in complementary businesses, services, technologies, and intellectual property rights. We may be required to seek additional equity or debt financing to fund working capital, capital expenditures and acquisitions, and to settle debt obligations. In the event that additional financing is required from outside sources, we may not be able to raise it on terms acceptable to us or at all, which would adversely affect our business, financial condition, and results of operations.

Historically, we have financed our operations primarily through sales of equity securities, debt issuance, and bank borrowings.

See Note 9. "Convertible Senior Notes" to the condensed consolidated financial statements for additional information on our convertible senior notes.

We were in compliance with all debt covenants at June 30, 2024.

We routinely enter into contractual obligations with third parties to provide professional services, licensing, and other products and services in support of our ongoing business. The current estimated cost of these contracts is not expected to be significant to our liquidity and capital resources based on contracts in place as of June 30, 2024.

### Cash from Operating Activities

Cash flows provided by operating activities consisted of net loss adjusted for certain non-cash items and the cash effect of changes in assets and liabilities. Net cash provided by operating activities was \$97.6 million for the six months ended June 30, 2024 compared to net cash provided by operating activities of \$114.3 million for the six months ended June 30, 2023. The year-over-year change was primarily driven by higher incentive compensation payments, partially offset by growth in the business.

The primary uses of cash from operating activities are for the payment of cash compensation, provider fees, engagement marketing, direct-to-consumer digital and media advertising, inventory, insurance, technology costs, interest

expense and acquisition, integration, and transformation costs. Historically, cash compensation is at its highest level in the first quarter when discretionary employee compensation related to the previous fiscal year is paid.

#### ***Cash from Investing Activities***

Cash used in investing activities was \$63.3 million for the six months ended June 30, 2024, and \$82.2 million for the six months ended June 30, 2023. Amounts for both periods relate to payments for capitalized software development costs associated with ongoing projects to continuously improve and optimize our products and services.

#### ***Cash from Financing Activities***

Cash provided by financing activities for the six months ended June 30, 2024 was \$5.6 million and \$7.6 million for the six months ended June 30, 2023, reflecting lower proceeds from the employee stock purchase plan.

#### ***Free Cash Flow***

The following is a reconciliation of net cash provided by operating activities to free cash flow (in thousands, unaudited):

|   | Six Months Ended<br>June 30, |            |
|---|------------------------------|------------|
|   | 2024                         | 2023       |
| Net cash provided by operating activities | \$ 97,603                    | \$ 114,338 |
| Capital expenditures                      | (3,061)                      | (4,267)    |
| Capitalized software development costs    | (60,199)                     | (77,927)   |
| Free Cash Flow                            | \$ 34,343                    | \$ 32,144  |

Free cash flow was \$34.3 million for the six months ended June 30, 2024, compared to \$32.1 million for the six months ended June 30, 2023. The year-over-year change was driven by decreases in payments for capitalized expenditures and capitalized software development costs as well as growth in the business, offset by higher incentive compensation payments.

### **Item 3. Quantitative and Qualitative Disclosures About Market Risk**

#### ***Interest Rate Risk and Foreign Currency Exchange Risk***

Our cash and cash equivalents are subject to interest rate volatility, which impacts the amount of interest income earned, and represents our principal market risk. A 1% change in interest rates would result in a change of interest income generated from our cash and cash equivalents by approximately \$12 million over the next 12 months. We do not expect cash flows related to our convertible senior notes to be affected by a sudden change in market interest rates as they bear fixed interest rates. We do not enter into investments for trading or speculative purposes.

We operate our business primarily within the U.S. which accounts for approximately 84% of our revenues. We have not utilized hedging strategies with respect to our foreign currency exchange exposure as we believe it is not expected to have a material impact on our condensed consolidated financial statements.

#### ***Concentrations of Risk and Significant Clients***

Our financial instruments that are exposed to concentrations of credit risk consist primarily of cash and cash equivalents and accounts receivable. Although we deposit our cash with multiple financial institutions in the U.S. and in foreign countries, our deposits, at times, may exceed federally insured limits. Our cash equivalents are primarily invested in institutional money market funds.

No single Client represented over 10% of consolidated revenues for the three or six months ended June 30, 2024 or 2023. For the Integrated Care Segment, a significant portion of our revenue is derived from large enterprises, mainly health plans. For the six months ended June 30, 2024, revenue from the five largest customers accounted for 31% of total Integrated Care segment revenue. For the BetterHelp segment, there is no significant concentration risk as substantially all revenue is generated from individuals in the direct-to-consumer market.

#### **Item 4. Controls and Procedures**

##### ***Management's Report on Internal Control over Financial Reporting***

In designing and evaluating our disclosure controls and procedures, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives and management necessarily applies its judgment in evaluating the cost-benefit relationship of possible controls and procedures.

Our management, with the participation of our Chief Executive Officer and Chief Financial Officer, evaluated, as of the end of the period covered by this Quarterly Report on Form 10-Q, the effectiveness of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")). Based on that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that as of June 30, 2024, our disclosure controls and procedures were effective to provide reasonable assurance that information required to be disclosed by us in the reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the SEC's rules and forms and to provide reasonable assurance that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

##### ***Changes in Internal Control Over Financial Reporting***

There were no changes in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during the three months ended June 30, 2024 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## PART II - OTHER INFORMATION

### Item 1. Legal Proceedings

We are subject to legal proceedings, claims and litigation arising in the ordinary course of our business. Descriptions of certain legal proceedings to which we are a party are contained in Note 14. "Commitments and Contingencies," to our condensed consolidated financial statements included in this Quarterly Report on Form 10-Q and are incorporated by reference herein.

### Item 1A. Risk Factors

For a discussion of potential risks and uncertainties related to our Company see the information in Part I, Item 1A of our Annual Report on Form 10-K for the year ended December 31, 2023. There have been no material changes to the risk factors previously disclosed in our Annual Report on Form 10-K for the year ended December 31, 2023.

In addition to the other information set forth in this Quarterly Report on Form 10-Q, you should carefully consider the factors discussed in the "Special Note Regarding Forward-Looking Statements" section in Part I, Item 2, of this Quarterly Report on Form 10-Q.

### Item 5. Other Information

During the three months ended June 30, 2024, the following officers (as defined in Rule 16a-1(f) of the Securities Exchange Act of 1934) terminated and/or adopted a Rule 10b5-1 trading arrangement (as defined in Item 408 of Regulation S-K of the Securities Act of 1933), each of which was intended to satisfy the affirmative defense of Rule 10b5-1(c):

On April 30, 2024, Stephany Verstraete, our Chief Marketing Officer, adopted a Rule 10b5-1 trading plan. Ms. Verstraete's trading plan provides for the sale of up to 174,212 shares of our common stock through January 2025.

On June 3, 2024, Andrew Turitz, our Executive Vice President of Corporate Development, terminated his Rule 10b5-1 trading plan that was adopted on November 27, 2023. Separately, on June 4, 2024, Mr. Turitz adopted a new Rule 10b5-1 trading plan that provides for the sale of up to 188,271 shares of our common stock through June 2025.

### Item 6. Exhibits

| Exhibit Number | Exhibit Description   | Exhibit Index             |           |         |             |                |
|----------------|---|---------------------------|-----------|---------|-------------|----------------|
|                |   | Incorporated by Reference |           |         |             |                |
|                |   | Form                      | File No.  | Exhibit | Filing Date | Filed Herewith |
| 3.1            | <a href="#">Seventh Amended and Restated Certificate of Incorporation of Teladoc Health, Inc.</a>   | 8-K                       | 001-37477 | 3.1     | 6/2/22      |                |
| 3.2            | <a href="#">Seventh Amended and Restated Bylaws of Teladoc Health, Inc.</a>   | 10-K                      | 001-37477 | 3.2     | 2/23/24     |                |
| 10.1           | <a href="#">Offer Letter, dated as of June 5, 2024, by and between Teladoc Health, Inc. and Charles Divita.</a>   | 8-K                       | 001-37477 | 10.1    | 6/10/24     |                |
| 10.2           | <a href="#">Employment Agreement, dated as of June 10, 2024, by and between Teladoc Health, Inc. and Charles Divita.</a>                                | 8-K                       | 001-37477 | 10.2    | 6/10/24     |                |
| 10.3           | <a href="#">Chief Executive Officer Restricted Stock Unit Agreement under the Teladoc Health, Inc. 2023 Employment Inducement Incentive Award Plan.</a> |                           |           |         |             | *              |



|         |   |      |           |      |         |    |
|---------|---|------|-----------|------|---------|----|
| 10.4    | <a href="#">Form of Chief Executive Officer Performance Restricted Stock Unit Agreement under the Teladoc Health, Inc. 2023 Employment Inducement Incentive Award Plan.</a>   |      |           |      |         | *  |
| 10.5    | <a href="#">Letter Agreement, dated as of April 1, 2024, by and between Teladoc Health, Inc. and Mala Murthy.</a>   | 10-Q | 001-37477 | 10.1 | 4/26/24 |    |
| 10.6    | <a href="#">Amendment No. 2 to Executive Severance Agreement, dated as of June 6, 2024, by and between Teladoc Health, Inc. and Mala Murthy.</a>  | 8-K  | 001-37477 | 10.3 | 6/10/24 |    |
| 10.7    | <a href="#">Retention Bonus Agreement, dated as of April 26, 2024, by and between Teladoc Health, Inc. and Adam Vandervoort.</a>  | 10-Q | 001-37477 | 10.3 | 4/26/24 |    |
| 10.8    | <a href="#">Amendment No. 2 to Executive Severance Agreement, dated as of April 26, 2024, by and between Teladoc Health, Inc. and Adam Vandervoort.</a>   | 10-Q | 001-37477 | 10.4 | 4/26/24 |    |
| 10.9    | <a href="#">Release and Separation Agreement, dated as of April 11, 2024, by and between Teladoc Health, Inc. and Jason Gorevic.</a>  | 10-Q | 001-37477 | 10.2 | 4/26/24 |    |
| 10.10   | <a href="#">First Amendment to Teladoc Health, Inc. 2023 Employment Inducement Incentive Award Plan.</a>  | 8-K  | 001-37477 | 10.4 | 6/10/24 |    |
| 31.1    | <a href="#">Chief Executive Officer—Certification pursuant to Rule 13a-14(a) or Rule 15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</a>                            |      |           |      |         | *  |
| 31.2    | <a href="#">Chief Financial Officer—Certification pursuant to Rule 13a-14(a) or Rule 15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</a>                            |      |           |      |         | *  |
| 32.1    | <a href="#">Chief Executive Officer—Certification pursuant to Rule 13a-14(b) or Rule 15d-14(b) of the Securities Exchange Act of 1934 and 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</a> |      |           |      |         | ** |
| 32.2    | <a href="#">Chief Financial Officer—Certification pursuant to Rule 13a-14(b) or Rule 15d-14(b) of the Securities Exchange Act of 1934 and 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</a> |      |           |      |         | ** |
| 101.INS | XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.   |      |           |      |         | *  |
| 101.SCH | XBRL Taxonomy Extension Schema Document.  |      |           |      |         | *  |
| 101.CAL | XBRL Taxonomy Calculation Linkbase Document.  |      |           |      |         | *  |
| 101.DEF | XBRL Definition Linkbase Document.  |      |           |      |         | *  |

[Table of Contents](#)

|         |   |   |
|---------|---|---|
| 101.LAB | XBRL Taxonomy Label Linkbase Document.  | * |
| 101.PRE | XBRL Taxonomy Presentation Linkbase Document.   | * |
| 104     | Cover Page Interactive Data File – The Cover page interactive data file does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document |   |

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\* Filed herewith.

\*\* Furnished herewith.

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**TELADOC HEALTH, INC.**

Date: August 1, 2024

By: /s/ CHARLES DIVITA, III  
Name: Charles Divita, III  
Title: Chief Executive Officer

Date: August 1, 2024

By: /s/ MALA MURTHY  
Name: Mala Murthy  
Title: Chief Financial Officer

TELADOC HEALTH, INC.  
2023 EMPLOYMENT INDUCEMENT INCENTIVE AWARD PLAN

RESTRICTED STOCK UNIT GRANT NOTICE

Capitalized terms not specifically defined in this Restricted Stock Unit Grant Notice (the “**Grant Notice**”) have the meanings given to them in the 2023 Employment Inducement Incentive Award Plan (as amended from time to time, the “**Plan**”) of Teladoc Health, Inc. (the “**Company**”).

The Company hereby grants to the participant listed below (“**Participant**”) the Restricted Stock Units described in this Grant Notice (the “**RSUs**”), subject to the terms and conditions of the Plan and the Restricted Stock Unit Agreement attached hereto as **Exhibit A** (the “**Agreement**”), both of which are incorporated into this Grant Notice by reference.

Participant:

Grant Date:

Number of RSUs:

Vesting Commencement Date:

Vesting Schedule:

Charles Divita, III

June 10, 2024

469,924

June 10, 2024

The RSUs will vest as to four-twelfths (4/12) on June 10, 2025, and as to one-twelfth (1/12) on the tenth day of September 2025, December 2025, March 2026, June 2026, September 2026, December 2026, March 2027 and June 2027.

By Participant’s signature below, Participant agrees to be bound by the terms of this Grant Notice, the Plan and the Agreement. Participant has reviewed the Plan, this Grant Notice and the Agreement in their entirety, has had an opportunity to obtain the advice of counsel prior to executing this Grant Notice and fully understands all provisions of the Plan, this Grant Notice and the Agreement.

TELADOC HEALTH, INC.

By:

Print Name:

Title:

PARTICIPANT

By:

Print Name:

## **RESTRICTED STOCK UNIT AGREEMENT**

Capitalized terms not specifically defined in this Agreement have the meanings specified in the Grant Notice or, if not defined in the Grant Notice, in the Plan.

### **ARTICLE I. GENERAL**

#### **1.1 Award of RSUs and Dividend Equivalents**

(a) The Company has granted the RSUs to Participant effective as of the grant date set forth in the Grant Notice (the “**Grant Date**”). Each RSU represents the right to receive one Share or, at the option of the Company, an amount of cash, in either case, as set forth in this Agreement. Participant will have no right to the distribution of any Shares or payment of any cash until the time (if ever) the RSUs have vested.

(b) The Company hereby grants to Participant, with respect to each RSU, a Dividend Equivalent for ordinary cash dividends paid to substantially all holders of outstanding Shares with a record date after the Grant Date and prior to the date the applicable RSU is settled, forfeited or otherwise expires. Each Dividend Equivalent entitles Participant to receive the equivalent value of any such ordinary cash dividends paid on a single Share. The Company will establish a separate Dividend Equivalent bookkeeping account (a “**Dividend Equivalent Account**”) for each Dividend Equivalent and credit the Dividend Equivalent Account (without interest) on the applicable dividend payment date with the amount of any such cash paid.

1.2 Incorporation of Terms of Plan. Except as provided in the last sentence of Section 2.1, the RSUs are subject to the terms and conditions set forth in this Agreement and the Plan, which is incorporated herein by reference. Except as provided in the last sentence of Section 2.1, in the event of any inconsistency between the Plan and this Agreement, the terms of the Plan will control.

1.3 Unsecured Promise. The RSUs and Dividend Equivalents will at all times prior to settlement represent an unsecured Company obligation payable only from the Company’s general assets.

1.4 Employment Inducement Award. The RSUs are intended to constitute an “employment inducement award” under NYSE Rule 303A.08 that is exempt from the requirements of shareholder approval of equity-compensation plans under NYSE Rule 303A.08. This Agreement and the terms and conditions of the RSUs will be interpreted consistent with such intent.

### **ARTICLE II. VESTING; FORFEITURE AND SETTLEMENT**

2.1 Vesting; Forfeiture. Subject to the provisions of that certain Employment Agreement dated as of June 10, 2024 between Participant and the Company (the “**Employment Agreement**”), the RSUs will vest according to the vesting schedule in the Grant Notice; provided, that the number of RSUs that vest upon each vesting date shall be rounded up or down to the nearest whole unit in accordance with the Company’s historical practice to the extent necessary to avoid fractional vested RSUs (subject to all RSUs being vested as of the final vesting date). In the event of Participant’s Termination of Service for any reason, all unvested RSUs will immediately and automatically be cancelled and forfeited, except as otherwise provided in the Employment Agreement. Dividend Equivalents (including any Dividend Equivalent Account balance) will vest or be forfeited, as applicable, upon the vesting or forfeiture of the

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RSU with respect to which the Dividend Equivalent (including the Dividend Equivalent Account) relates. Notwithstanding any provision to the contrary in the Plan, the Grant Notice, the Employment Agreement or this Agreement, the Company shall not amend, adjust, modify or terminate any outstanding RSUs or any of Participant's rights with respect thereto, which amendment, adjustment, modification or termination may materially and adversely affect such RSUs or Participant's rights with respect thereto, without Participant's prior written consent.

## 2.2 Settlement.

(a) RSUs and Dividend Equivalents (including any Dividend Equivalent Account balance) will be paid in Shares or cash at the Administrator's option as soon as administratively practicable after the vesting of the applicable RSU, but in no event more than sixty (60) days after the RSU's vesting date. Notwithstanding the foregoing, the Company may delay any payment under this Agreement that the Company reasonably determines would violate Applicable Law until the earliest date the Company reasonably determines the making of the payment will not cause such a violation (in accordance with Treasury Regulation Section 1.409A-2(b)(7)(ii)), provided the Company reasonably believes the delay will not result in the imposition of additional taxes under Section 409A.

(b) If an RSU is paid in cash, the amount of cash paid with respect to the RSU will equal the Fair Market Value of a Share on the day immediately preceding the payment date. If a Dividend Equivalent is paid in Shares, the number of Shares paid with respect to the Dividend Equivalent will equal the quotient, rounded down to the nearest whole Share, of the Dividend Equivalent Account balance divided by the Fair Market Value of a Share on the day immediately preceding the payment date. For the avoidance of doubt, notwithstanding any provision to the contrary in the Plan, if, at the time of settlement, the Shares are not readily tradable on an established securities market, the Company shall determine Fair Market Value by the reasonable application of a reasonable valuation method consistent with Treasury Regulation Section 1.409A-1(b)(5)(iv)(B).

## **ARTICLE III TAXATION AND TAX WITHHOLDING**

3.1 Representation. Participant represents to the Company that Participant has reviewed with Participant's own tax advisors the tax consequences of this Award and the transactions contemplated by the Grant Notice and this Agreement. Participant is relying solely on such advisors and not on any statements or representations of the Company or any of its agents.

## 3.2 Tax Withholding.

(a) Notwithstanding anything in the Plan to the contrary, unless the Administrator determines otherwise, any withholding tax obligation that arises with respect to the RSUs or Dividend Equivalents will be satisfied by the Company's withholding from the Shares issuable under the RSUs or Dividend Equivalents that are then vesting or being paid, as applicable, the minimum number of whole Shares having a then-current Fair Market Value sufficient to satisfy the withholding obligation based on applicable statutory withholding rates.

(b) If withholding tax obligations are not satisfied as described in Section 3.2(a), the Company will have the right and option, but not the obligation, to treat Participant's failure to provide timely payment in accordance with the Plan of any withholding tax arising in connection with the RSUs

or Dividend Equivalents as Participant's election to satisfy all or any portion of the withholding tax by requesting the Company retain Shares otherwise issuable under the Award.

(c) Participant acknowledges that Participant is ultimately liable and responsible for all taxes owed by Participant in connection with the RSUs and the Dividend Equivalents, regardless of any action the Company or any Subsidiary takes with respect to any tax withholding obligations that arise in connection with the RSUs or Dividend Equivalents. Neither the Company nor any Subsidiary makes any representation or undertaking regarding the treatment of any tax withholding in connection with the awarding, vesting or payment of the RSUs or the Dividend Equivalents or the subsequent sale of Shares. The Company and the Subsidiaries do not commit and are under no obligation to structure the RSUs or Dividend Equivalents to reduce or eliminate Participant's tax liability.

#### **ARTICLE IV. OTHER PROVISIONS**

4.1 Adjustments. Subject to the last sentence of Section 2.1, Participant acknowledges that the RSUs, the Shares subject to the RSUs and the Dividend Equivalents are subject to adjustment, modification and termination in certain events as provided in this Agreement and the Plan.

4.2 Notices. Any notice to be given under the terms of this Agreement to the Company must be in writing and addressed to the Company in care of the Company's Secretary at the Company's principal office or the Secretary's then-current email address or facsimile number. Any notice to be given under the terms of this Agreement to Participant must be in writing and addressed to Participant at Participant's last known mailing address, email address or facsimile number in the Company's personnel files. By a notice given pursuant to this Section, either party may designate a different address for notices to be given to that party. Any notice will be deemed duly given when actually received, when sent by email with written confirmation of receipt, when sent by certified mail (return receipt requested) and deposited with postage prepaid in a post office or branch post office regularly maintained by the United States Postal Service, when delivered by a nationally recognized express shipping company or upon receipt of a facsimile transmission confirmation.

4.3 Titles. Titles are provided herein for convenience only and are not to serve as a basis for interpretation or construction of this Agreement.

4.4 Conformity to Securities Laws. Participant acknowledges that the Plan, the Grant Notice and this Agreement are intended to conform to the extent necessary with all Applicable Laws and, to the extent Applicable Laws permit, will be deemed amended as necessary to conform to Applicable Laws.

4.5 Successors and Assigns. The Company may assign any of its rights under this Agreement to single or multiple assignees, and this Agreement will inure to the benefit of the successors and assigns of the Company. Subject to the restrictions on transfer set forth in the Plan, this Agreement will be binding upon and inure to the benefit of the heirs, legatees, legal representatives, successors and assigns of the parties hereto.

4.6 Limitations Applicable to Section 16 Persons. Notwithstanding any other provision of the Plan or this Agreement, if Participant is subject to Section 16 of the Exchange Act, the Plan, the Grant Notice, this Agreement, the RSUs and the Dividend Equivalents will be subject to any additional limitations set forth in any applicable exemptive rule under Section 16 of the Exchange Act (including any amendment to Rule 16b-3) that are requirements for the application of such exemptive rule. To the

extent Applicable Laws permit, this Agreement will be deemed amended as necessary to conform to such applicable exemptive rule.

4.7 Entire Agreement. The Plan, the Grant Notice, the Employment Agreement and this Agreement (including any exhibit hereto) constitute the entire agreement of the parties and supersede in their entirety all prior undertakings and agreements of the Company and Participant with respect to the subject matter hereof.

4.8 Agreement Severable. In the event that any provision of the Grant Notice or this Agreement is held illegal or invalid, the provision will be severable from, and the illegality or invalidity of the provision will not be construed to have any effect on, the remaining provisions of the Grant Notice or this Agreement.

4.9 Limitation on Participant's Rights. Participation in the Plan confers no rights or interests other than as herein provided. This Agreement creates only a contractual obligation on the part of the Company as to amounts payable and may not be construed as creating a trust. Neither the Plan nor any underlying program, in and of itself, has any assets. Participant will have only the rights of a general unsecured creditor of the Company with respect to amounts credited and benefits payable, if any, with respect to the RSUs and Dividend Equivalents, and rights no greater than the right to receive cash or the Shares as a general unsecured creditor with respect to the RSUs and Dividend Equivalents, as and when settled pursuant to the terms of this Agreement.

4.10 Not a Contract of Employment. Nothing in the Plan, the Grant Notice or this Agreement confers upon Participant any right to continue in the employ or service of the Company or any Subsidiary or interferes with or restricts in any way the rights of the Company and its Subsidiaries, which rights are hereby expressly reserved, to discharge or terminate the services of Participant at any time for any reason whatsoever, with or without cause, except to the extent expressly provided otherwise in a written agreement between the Company or a Subsidiary and Participant.

4.11 Country Addendum. Notwithstanding any provisions in this Agreement, the RSUs shall be subject to any special terms and conditions set forth in an appendix (if any) to this Agreement for any country (other than the United States) whose laws are applicable to Participant and this Award of RSUs (as determined by the Administrator in its reasonable discretion) (the "**Country Addendum**"). Moreover, if Participant relocates to one of the countries included in the Country Addendum (if any), the special terms and conditions for such country will apply to Participant, to the extent the Company reasonably determines that the application of such terms and conditions is necessary or advisable for legal or administrative reasons. The Country Addendum constitutes part of this Agreement.

4.12 Counterparts. The Grant Notice may be executed in one or more counterparts, including by way of any electronic signature, subject to Applicable Law, each of which will be deemed an original and all of which together will constitute one instrument.

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TELADOC HEALTH, INC.  
2023 EMPLOYMENT INDUCEMENT INCENTIVE AWARD PLAN

PERFORMANCE RESTRICTED STOCK UNIT GRANT NOTICE

Capitalized terms not specifically defined in this Performance Restricted Stock Unit Grant Notice (the **“Grant Notice”**) have the meanings given to them in the 2023 Employment Inducement Incentive Award Plan (as amended from time to time, the **“Plan”**) of Teladoc Health, Inc. (the **“Company”**).

The Company hereby grants to the participant listed below (**“Participant”**) the Restricted Stock Units described in this Grant Notice (the **“PSUs”**), subject to the terms and conditions of the Plan and the Performance Restricted Stock Unit Agreement attached hereto as **Exhibit A** (the **“Agreement”**), both of which are incorporated into this Grant Notice by reference.

Participant:  
Grant Date:  
Number of PSUs:  
Performance Period:  
Vesting Schedule:

The PSUs will vest in accordance with the vesting schedule set forth in Exhibit A.

By Participant's signature below, Participant agrees to be bound by the terms of this Grant Notice, the Plan and the Agreement. Participant has reviewed the Plan, this Grant Notice and the Agreement in their entirety, has had an opportunity to obtain the advice of counsel prior to executing this Grant Notice and fully understands all provisions of the Plan, this Grant Notice and the Agreement.

TELADOC HEALTH, INC.  
By: \_\_\_\_\_  
Print Name: \_\_\_\_\_  
Title: \_\_\_\_\_

PARTICIPANT  
By: \_\_\_\_\_  
Print Name: \_\_\_\_\_

## PERFORMANCE RESTRICTED STOCK UNIT AGREEMENT

Capitalized terms not specifically defined in this Agreement have the meanings specified in the Grant Notice or, if not defined in the Grant Notice, in the Plan.

### ARTICLE I. GENERAL

#### 1.1 Award of PSUs and Dividend Equivalents

(a) The Company has granted the PSUs to Participant effective as of the grant date set forth in the Grant Notice (the “**Grant Date**”). The number of PSUs stated in the Grant Notice is the target number of PSUs that may be earned under this Award (the “**Target Number of PSUs**”). The number of PSUs that may actually be earned under this Award ranges from between 0% and 300% of the Target Number of PSUs [under a performance range to be developed and reasonably agreed upon in good faith by the Participant and the compensation committee of the Board (the “**Compensation Committee**”) as soon as reasonably practicable] [as set forth on Schedule 1 attached hereto and by this reference incorporated herein] (the “**Performance Range**”).] Each earned PSU represents the right to receive one Share or, at the option of the Administrator, an amount of cash, in either case, as set forth in this Agreement. Participant will have no right to the distribution of any Shares or payment of any cash until the time (if ever) the PSUs have vested.

(b) The Company hereby grants to Participant, with respect to each earned PSU, a Dividend Equivalent for ordinary cash dividends paid to substantially all holders of outstanding Shares with a record date after the Grant Date and prior to the date the applicable PSU is settled, forfeited or otherwise expires. Each Dividend Equivalent entitles Participant to receive the equivalent value of any such ordinary cash dividends paid on a single Share. The Company will establish a separate Dividend Equivalent bookkeeping account (a “**Dividend Equivalent Account**”) for each Dividend Equivalent and credit the Dividend Equivalent Account (without interest) on the applicable dividend payment date with the amount of any such cash paid.

1.2 Incorporation of Terms of Plan. Except as provided in Section 2.1(d), the PSUs and Dividend Equivalents are subject to the terms and conditions set forth in this Agreement and the Plan, which is incorporated herein by reference. Except as provided in Section 2.1(d), in the event of any inconsistency between the Plan and this Agreement, the terms of the Plan will control.

1.3 Unsecured Promise. The PSUs and Dividend Equivalents will at all times prior to settlement represent an unsecured Company obligation payable only from the Company’s general assets.

1.4 Employment Inducement Award. The PSUs are intended to constitute an “employment inducement award” under NYSE Rule 303A.08 that is exempt from the requirements of shareholder approval of equity-compensation plans under NYSE Rule 303A.08. This Agreement and the terms and conditions of the PSUs will be interpreted consistent with such intent.

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**ARTICLE II**  
**VESTING; FORFEITURE AND SETTLEMENT**

**2.1 Vesting; Forfeiture.**

(a) Satisfaction of Performance Conditions. The PSUs will be earned, if at all, under the Performance Range based on [the Company's 2025 AEBITDA] [actual compound annual revenue growth rate (rounded to the nearest whole number expressed as a percentage) of the Company ("**CAGR**") over the Performance Period set forth in the Grant Notice (the "**Performance Period**"). Within ninety (90) days following completion of the Performance Period (the "**Determination Date**"), the Administrator will determine, in its reasonable discretion, the actual number of PSUs earned by Participant in accordance with the Performance Range. [Notwithstanding the immediately preceding sentence, provided no Change in Control or Qualifying Termination (as such term is defined in that certain Employment Agreement dated June 10, 2024 between the Company and the Participant (the "**Employment Agreement**") ("Qualifying Termination")) has occurred prior to the last day of the Performance Period, in the event the "total shareholder return" (utilizing the Company's traditional definition of this term and as reported in SEC filings) for the Company's stockholders during the Performance Period is less than zero, the PSUs earned will not exceed the Target Number of PSUs.] To the extent earned, the PSUs will vest as set forth in Section 2.1(c). The Compensation Committee will equitably and reasonably adjust the Performance Range in the event of any completed disposition of assets (of any amount) or acquisition of assets in aggregate value at least \$25,000,000 so as to preserve the original intent of the PSUs.

(b) Determination of Performance Conditions Upon a Change in Control or Earlier Qualifying Termination

(i) Change in Control. Notwithstanding Section 2.1(a), if a Change in Control occurs on or prior to the last day of the Performance Period (including, for clarity, prior to commencement of the Performance Period), then the number of earned PSUs will be determined as of the date of the Change in Control (the "**CIC Determination Date**") [and be equal to 100% of the Target Number of PSUs.] [in an amount equal to the greater of (i) 100% of the Target Number of PSUs and (ii) to the extent the Company has completed at least one full fiscal year in the Performance Period, the number of earned PSUs under the Performance Range using the CAGR of the Company for the completed fiscal years within the Performance Period ending with the then-most recently completed full year as the CAGR of the Company for the entire Performance Period.] Any PSUs that have not been earned will be automatically forfeited unless the Administrator otherwise determines.

(ii) Qualifying Termination Prior to a Change in Control. Notwithstanding Section 2.1(a), if a Qualifying Termination occurs on or prior to the last day of the Performance Period (including, for clarity, prior to commencement of the Performance Period) and a Change in Control has not occurred on or prior to such date, then the number of earned PSUs will be determined as of the date such Qualifying Termination [and be equal to 100% of the Target Number of PSUs.] [in an amount equal to the greater of (i) 100% of the Target Number of PSUs and (ii) to the extent the Company has completed at least one full fiscal year in the Performance Period, the number of earned PSUs under the Performance Range using the CAGR of the Company for the completed fiscal years within the Performance Period ending with the then-most recently completed full year as the CAGR of the Company for the entire Performance Period.]

Any PSUs that have not been earned will be automatically forfeited unless the Administrator otherwise determines.

(c) Vesting of Earned PSUs; Forfeiture.

(i) Regular Vesting Schedule. Except as provided in Section 2.1(c)(ii) and (iii) below, the earned PSUs will vest [as to seven-twelfths on the Determination Date and as to one-twelfth on each of the five quarterly anniversaries thereof until fully vested; provided, that the number of PSUs that vest upon each vesting date shall be rounded up or down to the nearest whole share in accordance with the Company's historical practice to the extent necessary to avoid fractional vested PSUs (subject to all PSUs being vested as of the final vesting date).] [on the Determination Date and be rounded to the nearest whole share.] In the event of Participant's Termination of Service for any reason, all unvested PSUs will immediately and automatically be cancelled and forfeited, except as otherwise provided below. Dividend Equivalents (including any Dividend Equivalent Account balance) will vest or be forfeited, as applicable, upon the vesting or forfeiture of the corresponding PSU.

(ii) Vesting Upon or Following a Change in Control. If a Change in Control occurs on or prior to the last day of the Performance Period, then [seven-twelfths] [the full amount] of the earned PSUs (as determined under Section 2.1(b)(i) above) will vest on the CIC Determination Date [and one-twelfth of the earned PSUs will vest on each of the five quarterly anniversaries thereof until fully vested; provided, that the number of PSUs that vest upon each vesting date shall be rounded up or down to the nearest whole unit in accordance with the Company's historical practice to the extent necessary to avoid fractional vested PSUs (subject to all PSUs being vested as of the final vesting date)]. In the event of a Qualifying Termination on the date of or within twelve (12) months following a Change in Control, any remaining unvested portion, if any, of earned PSUs (whether determined under Section 2.1(a) or Section 2.1(b)(i), as applicable) will become vested, subject to the conditions set forth Section 2(b) of the Employment Agreement.

(iii) Other Qualifying Termination Vesting. If prior to the date the earned PSUs become fully vested under Section 2.1(c)(i) above, a Qualifying Termination occurs prior to[, or more than twelve (12) months following,] a Change in Control, then the earned PSUs (as determined under Section 2.1(a), [Section 2.1(b)(i)] or Section 2.1(b)(ii)), as applicable) will vest in an amount determined by (A) giving Participant credit for (1) all service from the Grant Date through the date of the Qualifying Termination plus (2) an additional 12 months of service after the date of the Qualifying Termination ((1) and (2), together, the "**Vesting Service Period**") and (B) identifying the portion of the earned PSUs that would have vested during the Vesting Service Period based on four-twelfths vesting on the first annual anniversary of the Grant Date and then one-twelfth vesting on each quarterly anniversary thereafter until fully vested, subject to the conditions set forth Section 2(a) of the Employment Agreement.

(d) No Materially Adverse Amendments. Notwithstanding any provision to the contrary in the Plan, the Grant Notice, the Employment Agreement or this Agreement, the Company shall not amend, adjust, modify or terminate any outstanding PSUs or any of Participant's rights with respect thereto, which amendment, adjustment, modification or termination may materially and adversely affect such PSUs or Participant's rights with respect thereto, without Participant's prior written consent.

## 2.2 Settlement.

(a) PSUs and Dividend Equivalents (including any Dividend Equivalent Account balance) will be paid in Shares or cash at the Administrator's option (or in the case of remaining fractional vested PSUs) as soon as administratively practicable after the vesting of the applicable PSU, but in no event more than sixty (60) days after the PSU's vesting date. Notwithstanding the foregoing, the Company may delay any payment under this Agreement that the Company reasonably determines would violate Applicable Law until the earliest date the Company reasonably determines the making of the payment will not cause such a violation (in accordance with Treasury Regulation Section 1.409A-2(b)(7)(ii)), provided the Company reasonably believes the delay will not result in the imposition of additional taxes under Section 409A.

(b) If a PSU is paid in cash, the amount of cash paid with respect to the PSU will equal the Fair Market Value of a Share on the day immediately preceding the payment date. If a Dividend Equivalent is paid in Shares, the number of Shares paid with respect to the Dividend Equivalent will equal the quotient, rounded down to the nearest whole Share, of the Dividend Equivalent Account balance divided by the Fair Market Value of a Share on the day immediately preceding the payment date. For the avoidance of doubt, notwithstanding any provision to the contrary in the Plan, if, at the time of settlement, the Shares are not readily tradable on an established securities market, the Company shall determine Fair Market Value by the reasonable application of a reasonable valuation method consistent with Treasury Regulation Section 1.409A-1(b)(5)(iv)(B).

## **ARTICLE III TAXATION AND TAX WITHHOLDING**

3.1 Representation. Participant represents to the Company that Participant has reviewed with Participant's own tax advisors the tax consequences of this Award and the transactions contemplated by the Grant Notice and this Agreement. Participant is relying solely on such advisors and not on any statements or representations of the Company or any of its agents.

## 3.2 Tax Withholding.

(a) Notwithstanding anything in the Plan to the contrary, unless the Administrator determines otherwise, any withholding tax obligation that arises with respect to the PSUs or Dividend Equivalents will be satisfied by the Company's withholding from the Shares issuable under the PSUs or Dividend Equivalents that are then vesting or being paid, as applicable, the minimum number of whole Shares having a then-current Fair Market Value sufficient to satisfy the withholding obligation based on applicable statutory withholding rates.

(b) If withholding tax obligations are not satisfied as described in Section 3.2(a), the Company has the right and option, but not the obligation, to treat Participant's failure to provide timely payment in accordance with the Plan of any withholding tax arising in connection with the PSUs or Dividend Equivalents as Participant's election to satisfy all or any portion of the withholding tax by requesting the Company retain Shares otherwise issuable under the Award.

(c) Participant acknowledges that Participant is ultimately liable and responsible for all taxes owed by Participant in connection with the PSUs and the Dividend Equivalents, regardless of any action the Company or any Subsidiary takes with respect to any tax withholding obligations that arise in connection with the PSUs or Dividend Equivalents. Neither the Company nor any Subsidiary makes any representation or undertaking regarding the treatment of any tax withholding in connection with the

awarding, vesting or payment of the PSUs or the Dividend Equivalents or the subsequent sale of Shares. The Company and the Subsidiaries do not commit and are under no obligation to structure the PSUs or Dividend Equivalents to reduce or eliminate Participant's tax liability.

#### **ARTICLE IV. OTHER PROVISIONS**

4.1 Adjustments. Subject to Section 2.1(d), Participant acknowledges that the PSUs, the Shares subject to the PSUs and the Dividend Equivalents are subject to adjustment, modification and termination in certain events as provided in this Agreement and the Plan.

4.2 Notices. Any notice to be given under the terms of this Agreement to the Company must be in writing and addressed to the Company in care of the Company's Secretary at the Company's principal office or the Secretary's then-current email address or facsimile number. Any notice to be given under the terms of this Agreement to Participant must be in writing and addressed to Participant at Participant's last known mailing address, email address or facsimile number in the Company's personnel files. By a notice given pursuant to this Section, either party may designate a different address for notices to be given to that party. Any notice will be deemed duly given when actually received, when sent by email with written confirmation of receipt, when sent by certified mail (return receipt requested) and deposited with postage prepaid in a post office or branch post office regularly maintained by the United States Postal Service, when delivered by a nationally recognized express shipping company or upon receipt of a facsimile transmission confirmation.

4.3 Titles. Titles are provided herein for convenience only and are not to serve as a basis for interpretation or construction of this Agreement.

4.4 Conformity to Securities Laws. Participant acknowledges that the Plan, the Grant Notice and this Agreement are intended to conform to the extent necessary with all Applicable Laws and, to the extent Applicable Laws permit, will be deemed amended as necessary to conform to Applicable Laws.

4.5 Successors and Assigns. The Company may assign any of its rights under this Agreement to single or multiple assignees, and this Agreement will inure to the benefit of the successors and assigns of the Company. Subject to the restrictions on transfer set forth in the Plan, this Agreement will be binding upon and inure to the benefit of the heirs, legatees, legal representatives, successors and assigns of the parties hereto.

4.6 Limitations Applicable to Section 16 Persons. Notwithstanding any other provision of the Plan or this Agreement, if Participant is subject to Section 16 of the Exchange Act, the Plan, the Grant Notice, this Agreement, the PSUs and the Dividend Equivalents will be subject to any additional limitations set forth in any applicable exemptive rule under Section 16 of the Exchange Act (including any amendment to Rule 16b-3) that are requirements for the application of such exemptive rule. To the extent Applicable Laws permit, this Agreement will be deemed amended as necessary to conform to such applicable exemptive rule.

4.7 Entire Agreement. The Plan, the Grant Notice, the Employment Agreement and this Agreement (including any exhibit or schedule hereto) constitute the entire agreement of the parties and supersede in their entirety all prior undertakings and agreements of the Company and Participant with respect to the subject matter hereof.

4.8 Agreement Severable. In the event that any provision of the Grant Notice or this Agreement is held illegal or invalid, the provision will be severable from, and the illegality or invalidity of the provision will not be construed to have any effect on, the remaining provisions of the Grant Notice or this Agreement.

4.9 Limitation on Participant's Rights. Participation in the Plan confers no rights or interests other than as herein provided. This Agreement creates only a contractual obligation on the part of the Company as to amounts payable and may not be construed as creating a trust. Neither the Plan nor any underlying program, in and of itself, has any assets. Participant will have only the rights of a general unsecured creditor of the Company with respect to amounts credited and benefits payable, if any, with respect to the PSUs and Dividend Equivalents, and rights no greater than the right to receive cash or the Shares as a general unsecured creditor with respect to the PSUs and Dividend Equivalents, as and when settled pursuant to the terms of this Agreement.

4.10 Not a Contract of Employment. Nothing in the Plan, the Grant Notice or this Agreement confers upon Participant any right to continue in the employ or service of the Company or any Subsidiary or interferes with or restricts in any way the rights of the Company and its Subsidiaries, which rights are hereby expressly reserved, to discharge or terminate the services of Participant at any time for any reason whatsoever, with or without cause, except to the extent expressly provided otherwise in a written agreement between the Company or a Subsidiary and Participant.

4.11 Country Addendum. Notwithstanding any provisions in this Agreement, the PSUs shall be subject to any special terms and conditions set forth in an appendix (if any) to this Agreement for any country (other than the United States) whose laws are applicable to Participant and this Award of PSUs (as determined by the Administrator in its reasonable discretion) (the "**Country Addendum**"). Moreover, if Participant relocates to one of the countries included in the Country Addendum (if any), the special terms and conditions for such country will apply to Participant, to the extent the Company reasonably determines that the application of such terms and conditions is necessary or advisable for legal or administrative reasons. The Country Addendum constitutes part of this Agreement.

4.12 Counterparts. The Grant Notice may be executed in one or more counterparts, including by way of any electronic signature, subject to Applicable Law, each of which will be deemed an original and all of which together will constitute one instrument.

\* \* \* \* \*

**Certification**

I, Charles Divita, III, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Teladoc Health, Inc. (the "registrant") for the period ended June 30, 2024;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 1, 2024

/s/ CHARLES DIVITA, III

Charles Divita, III

Chief Executive Officer



**Certification**

I, Mala Murthy, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Teladoc Health, Inc. (the "registrant") for the period ended June 30, 2024;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 1, 2024

/s/ MALA MURTHY

Mala Murthy

Chief Financial Officer

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report on Form 10-Q of Teladoc Health, Inc. (the "Company") for the period ended June 30, 2024 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Charles Divita, III, Chief Executive Officer of the Company, certify, to my knowledge, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1. The Report fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934, as amended; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: August 1, 2024

/s/ CHARLES DIVITA, III

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Charles Divita, III

*Chief Executive Officer*

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report on Form 10-Q of Teladoc Health, Inc. (the "Company") for the period ended June 30, 2024 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Mala Murthy, Chief Financial Officer of the Company, certify, to my knowledge, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1. The Report fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934, as amended; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: August 1, 2024

/s/ MALA MURTHY

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Mala Murthy

*Chief Financial Officer*