0001437749-24-03402010-Q HireQuest, Inc. 20241107202411071750571750581750580 0 0001437749-24-034020 10-Q 77 20240930 20241108 20241107 HireQuest, Inc. 0001140102 7363 912079472 1231 10-Q 34 001-38513 241437364 111 SPRINGHALL DRIVE GOOSE CREEK SC 29445 (843) 723-7400 111 SPRINGHALL DRIVE GOOSE CREEK SC 29445 Command Center, Inc. 20060403 TEMPORARY FINANCIAL SERVICES INC 20010507 10-Q 1 hqi20240930_10q.htm FORM 10-Q hqi20240930_10q.htm 0001140102 HireQuest, Inc. false --12-31 Q3 2024 395 199 623 623 0.001 0.001 1,000 1,000 0 0 0.001 0.001 30,000 30,000 14,068 13,997 40 40 1.0 3.0 1.25 3 3 3 13 0 0 2.0 891 false false false false 0001140102 2024-01-01 2024-09-30 xbrli:shares 0001140102 2024-11-06 thunderdome:item iso4217:USD 0001140102 2024-09-30 0001140102 2023-12-31 iso4217:USDxbrli:shares 0001140102us-gaap:RoyaltyMember 2024-07-01 2024-09-30 0001140102us-gaap:RoyaltyMember 2023-07-01 2023-09-30 0001140102us-gaap:RoyaltyMember 2024-01-01 2024-09-30 0001140102us-gaap:RoyaltyMember 2023-01-01 2023-09-30 0001140102us-gaap:ServiceMember 2024-07-01 2024-09-30 0001140102us-gaap:ServiceMember 2023-07-01 2023-09-30 0001140102us-gaap:ServiceMember 2024-01-01 2024-09-30 0001140102us-gaap:ServiceMember 2023-01-01 2023-09-30 0001140102 2024-07-01 2024-09-30 0001140102 2023-07-01 2023-09-30 0001140102 2023-01-01 2023-09-30 0001140102us-gaap:CommonStockMember 2023-12-31 0001140102us-gaap:TreasuryStockCommonMember 2023-12-31 0001140102us-gaap:AdditionalPaidInCapitalMember 2023-12-31 0001140102us-gaap:RetainedEarningsMember 2023-12-31 0001140102us-gaap:TreasuryStockCommonMember 2024-01-012024-09-30 0001140102us-gaap:AdditionalPaidInCapitalMember 2024-01-012024-09-30 0001140102us-gaap:RetainedEarningsMember 2024-01-012024-09-30 0001140102us-gaap:CommonStockMember 2024-01-012024-09-30 0001140102us-gaap:CommonStockMember 2024-09-30 0001140102us-gaap:TreasuryStockCommonMember 2024-09-30 0001140102us-gaap:AdditionalPaidInCapitalMember 2024-09-30 0001140102us-gaap:RetainedEarningsMember 2024-09-30 0001140102us-gaap:CommonStockMember 2022-12-31 0001140102us-gaap:TreasuryStockCommonMember 2022-12-31 0001140102us-gaap:AdditionalPaidInCapitalMember 2022-12-31 0001140102us-gaap:RetainedEarningsMember 2022-12-31 0001140102 2022-12-31 0001140102us-gaap:TreasuryStockCommonMember 2023-01-012023-09-30 0001140102us-gaap:AdditionalPaidInCapitalMember 2023-01-012023-09-30 0001140102us-gaap:RetainedEarningsMember 2023-01-012023-09-30 0001140102us-gaap:CommonStockMember 2023-01-012023-09-30 0001140102us-gaap:CommonStockMember 2023-09-30 0001140102us-gaap:TreasuryStockCommonMember 2023-09-30 0001140102us-gaap:AdditionalPaidInCapitalMember 2023-09-30 0001140102us-gaap:RetainedEarningsMember 2023-09-30 0001140102 2023-09-30 0001140102us-gaap:CommonStockMember 2024-06-30 0001140102us-gaap:TreasuryStockCommonMember 2024-06-30 0001140102us-gaap:AdditionalPaidInCapitalMember 2024-06-30 0001140102us-gaap:RetainedEarningsMember 2024-06-30 0001140102 2024-06-30 0001140102us-gaap:TreasuryStockCommonMember 2024-07-012024-09-30 0001140102us-gaap:AdditionalPaidInCapitalMember 2024-07-012024-09-30 0001140102us-gaap:RetainedEarningsMember 2024-07-012024-09-30 0001140102us-gaap:CommonStockMember 2024-07-012024-09-30 0001140102us-gaap:CommonStockMember 2023-06-30 0001140102us-gaap:TreasuryStockCommonMember 2023-06-30 0001140102us-gaap:AdditionalPaidInCapitalMember 2023-06-30 0001140102us-gaap:RetainedEarningsMember 2023-06-30 0001140102 2023-06-30 0001140102us-gaap:TreasuryStockCommonMember 2023-07-012023-09-30 0001140102us-gaap:AdditionalPaidInCapitalMember 2023-07-012023-09-30 0001140102us-gaap:RetainedEarningsMember 2023-07-012023-09-30 0001140102us-gaap:CommonStockMember 2023-07-012023-09-30 0001140102us-gaap:RevolvingCreditFacilityMemberus-gaap:LineOfCreditMember 2024-01-012024-09-30 0001140102us-gaap:RevolvingCreditFacilityMemberus-gaap:LineOfCreditMember 2023-01-012023-09-30 0001140102hqi:TecStaffingServicesMember 2023-12-042023-12-04 xbrli:pure 0001140102hqi:HirequestDirectMember 2024-07-012024-09-30 0001140102hqi:HirequestDirectMember 2023-07-012023-09-30 0001140102hqi:HirequestDirectMember 2024-01-012024-09-30 0001140102hqi:HirequestDirectMember 2023-01-012023-09-30 0001140102hqi:SnellingAndHireQuestMember 2024-07-012024-09-30 0001140102hqi:SnellingAndHireQuestMember 2023-07-012023-09-30 0001140102hqi:SnellingAndHireQuestMember 2024-01-012024-09-30 0001140102hqi:SnellingAndHireQuestMember 2023-01-012023-09-30 0001140102hqi:DriverQuestAndTradeCorpMember 2024-07-012024-09-30 0001140102hqi:DriverQuestAndTradeCorpMember 2023-07-012023-09-30 0001140102hqi:DriverQuestAndTradeCorpMember 2024-01-012024-09-30 0001140102hqi:DriverQuestAndTradeCorpMember 2023-01-012023-09-30 0001140102hqi:HirequestHealthMember 2024-07-012024-09-30 0001140102hqi:HirequestHealthMember 2023-07-012023-09-30 0001140102hqi:HirequestHealthMember 2024-01-012024-09-30 0001140102hqi:HirequestHealthMember 2023-01-012023-09-30 0001140102hqi:NorthboundMRIAndSearchPathMember 2024-07-012024-09-30 0001140102hqi:NorthboundMRIAndSearchPathMember 2023-07-012023-09-30 0001140102hqi:NorthboundMRIAndSearchPathMember 2024-01-012024-09-30 0001140102hqi:NorthboundMRIAndSearchPathMember 2023-01-012023-09-30 0001140102srt:MinimumMember 2024-07-012024-09-30 0001140102srt:MaximumMember 2024-07-012024-09-30 0001140102hqi:AssetsAcquiredInTheTecAgreementMember 2023-12-042023-12-04 0001140102hqi:AssetsAcquiredInTheTecAgreementMember 2023-12-04 0001140102hqi:TecStaffingServicesMember 2024-07-012024-09-30 0001140102hqi:TecStaffingServicesMember 2024-01-012024-09-30 0001140102us-gaap:DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMemberhqi:AssetsAcquiredInTheTecAgreementMember 2024-04-012024-09-30 0001140102us-gaap:DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMemberhqi:AssetsAcquiredInTheTecAgreementMember 2023-01-012023-12-31 0001140102hqi:JacksonInsuranceAgencyAndBassUnderwritersIncMember 2024-07-012024-09-30 0001140102hqi:JacksonInsuranceAgencyAndBassUnderwritersIncMember 2023-07-012023-09-30 0001140102hqi:JacksonInsuranceAgencyAndBassUnderwritersIncMember 2024-01-012024-09-30 0001140102hqi:JacksonInsuranceAgencyAndBassUnderwritersIncMember 2023-01-012023-09-30 0001140102srt:MinimumMemberhqi:JacksonInsuranceAgencyAndBassUnderwritersIncMember 2024-07-012024-09-30 0001140102srt:MaximumMemberhqi:JacksonInsuranceAgencyAndBassUnderwritersIncMember 2024-07-012024-09-30 0001140102hqi:InsuranceTechnologiesMember 2024-07-012024-09-30 0001140102hqi:InsuranceTechnologiesMember 2023-07-012023-09-30 0001140102hqi:InsuranceTechnologiesMember 2024-01-012024-09-30 0001140102hqi:InsuranceTechnologiesMember 2023-01-012023-09-30 0001140102hqi:WorldsFranchiseesMember 2024-01-012024-09-30 0001140102hqi:WorldsFranchiseesMember 2024-07-012024-09-30 0001140102hqi:WorldsFranchiseesMember 2023-07-012023-09-30 0001140102hqi:WorldsFranchiseesMember 2023-01-012023-09-30 0001140102hqi:WorldsFranchiseesMember 2024-09-30 0001140102hqi:WorldsFranchiseesMember 2023-12-31 0001140102us-gaap:RevolvingCreditFacilityMemberhqi:BankOfAmericaMember 2023-02-28 0001140102us-gaap:StandbyLettersOfCreditMemberhqi:BankOfAmericaMember 2023-02-28 0001140102us-gaap:RevolvingCreditFacilityMemberhqi:BankOfAmericaMembersrt:MinimumMember 2023-02-282023-02-28 0001140102us-gaap:RevolvingCreditFacilityMemberhqi:BankOfAmericaMembersrt:MaximumMember 2023-02-282023-02-28 0001140102us-gaap:RevolvingCreditFacilityMemberhqi:BankOfAmericaMember 2024-09-30 0001140102us-gaap:RevolvingCreditFacilityMemberhqi:BankOfAmericaMember 2024-01-012024-09-30 0001140102hqi:ObligationsToWorkersCompensationInsuranceCarrierMember 2024-09-30 0001140102hqi:PaycardFundingAccountMember 2024-09-30 0001140102hqi:TermLoanInConnectionWithNorthboundAcquisitionMember 2022-02-28 utr:M 0001140102hqi:TermLoanInConnectionWithNorthboundAcquisitionMember 2022-02-282022-02-28 0001140102hqi:TermLoanMember 2024-09-30 0001140102us-gaap:CarryingReportedAmountFairValueDisclosureMember 2024-09-30 0001140102us-gaap:FairValueInputsLevel1Member 2024-09-30 0001140102us-gaap:FairValueInputsLevel2Member 2024-09-30 0001140102us-gaap:FairValueInputsLevel3Member 2024-09-30 0001140102us-gaap:CarryingReportedAmountFairValueDisclosureMember 2023-12-31 0001140102us-gaap:FairValueInputsLevel1Member 2023-12-31 0001140102us-gaap:FairValueInputsLevel2Member 2023-12-31 0001140102us-gaap:FairValueInputsLevel3Member 2023-12-31 0001140102srt:MaximumMember 2014-03-01 0001140102014-03-012014-03-01 0001140102022023-03-012023-03-01 0001140102022023-06-012023-06-01 0001140102022023-09-012023-09-01 0001140102022023-12-012023-12-01 0001140102022024-03-012024-03-01 0001140102022024-06-012024-06-01 0001140102022024-09-012024-09-01 0001140102us-gaap:EmployeeStockOptionMemberhqi:The2019PlanMember 2019-12-31 0001140102us-gaap:EmployeeStockOptionMemberhqi:The2019PlanMemberhqi:EmployeeOrConsultantMember 2019-12-31 0001140102us-gaap:EmployeeStockOptionMemberhqi:The2019PlanMemberhqi:NonemployeeDirectorMember 2019-12-31 0001140102hqi:SharePurchaseMatchProgramMember 2019-09-012019-09-30 0001140102hqi:SharePurchaseMatchProgramMember 2024-01-012024-09-30 0001140102hqi:SharePurchaseMatchProgramMember 2023-01-012023-09-30 0001140102us-gaap:RestrictedStockMemberhqi:The2019PlanMemberhqi:BoardOfDirectorsMember 2024-01-012024-09-30 0001140102us-gaap:RestrictedStockMemberhqi:The2019PlanMember 2024-01-012024-09-30 0001140102us-gaap:RestrictedStockMemberhqi:SharePurchaseMatchProgramMemberhqi:BoardOfDirectorsMember 2024-01-012024-09-30 0001140102us-gaap:RestrictedStockMemberhqi:SharePurchaseMatchProgramMemberhqi:CertainKeyEmployeesMember 2024-01-012024-09-30 0001140102us-gaap:RestrictedStockMemberhqi:The2019PlanMemberhqi:CertainKeyEmployeesMember 2024-01-012024-09-30 utr:Y 0001140102us-gaap:RestrictedStockMemberhqi:The2019PlanMemberhqi:BoardOfDirectorsMember 2023-01-012023-09-30 0001140102us-gaap:RestrictedStockMemberhqi:The2019PlanMember 2023-01-012023-09-30 0001140102us-gaap:RestrictedStockMemberhqi:SharePurchaseMatchProgramMemberhqi:BoardOfDirectorsMember 2023-01-012023-09-30 0001140102us-gaap:RestrictedStockMemberhqi:The2019PlanMemberhqi:CertainKeyEmployeesMember 2023-01-012023-09-30 0001140102us-gaap:RestrictedStockMemberhqi:The2019PlanMembersrt:ChiefExecutiveOfficerMember 2023-01-012023-09-30 0001140102us-gaap:RestrictedStockMemberhqi:SharePurchaseMatchProgramMember 2023-01-012023-09-30 0001140102us-gaap:RestrictedStockMember 2023-12-31 0001140102us-gaap:RestrictedStockMember 2024-01-012024-09-30 0001140102us-gaap:RestrictedStockMember 2024-09-30 0001140102us-gaap:RestrictedStockMember 2023-01-012023-12-31 0001140102us-gaap:RestrictedStockMemberhqi:The2019PlanMember 2024-09-30 0001140102us-gaap:RestrictedStockMemberhqi:The2019PlanMember 2024-07-012024-09-30 0001140102hqi:MriReportingUnitMember 2024-07-012024-09-30 0001140102us-gaap:TradeNamesMember 2024-07-012024-09-30 0001140102hqi:MriTradeNameMember 2023-12-31 0001140102hqi:MriTradeNameMember 2024-09-30 0001140102hqi:FranchiseAgreementsMember 2024-09-30 0001140102hqi:FranchiseAgreementsMember 2022-12-31 0001140102hqi:PurchasedSoftwareMember 2024-09-30 0001140102hqi:PurchasedSoftwareMember 2022-12-31 0001140102hqi:InternallyDevelopedSoftwareMember 2024-09-30 0001140102hqi:InternallyDevelopedSoftwareMember 2022-12-31 0001140102hqi:DomainNameMember 2024-09-30 0001140102hqi:DomainNameMember 2022-12-31 0001140102us-gaap:TradeNamesMember 2024-09-30 0001140102us-gaap:TradeNamesMember 2022-12-31 0001140102hqi:VariableInterestEntityMember 2024-09-30 0001140102hqi:VariableInterestEntityMember 2023-12-31 0001140102 2024-01-012024-03-31 0001140102us-gaap:DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMemberhqi:AssetsAcquiredInTheDentalPowerAgreementMember 2023-01-012023-03-31 0001140102us-gaap:DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMemberus-gaap:CustomerListsMemberhqi:AssetsAcquiredInTheDentalPowerAgreementMember 2024-09-30 0001140102us-gaap:DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMemberus-gaap:CustomerListsMemberhqi:AssetsAcquiredInTheDentalPowerAgreementMember 2023-12-31 0001140102us-gaap:DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMemberhqi:AssetsAcquiredInTheDentalPowerAgreementMember 2024-07-012024-09-30 0001140102us-gaap:DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMemberhqi:AssetsAcquiredInTheDentalPowerAgreementMember 2023-07-012023-09-30 0001140102us-gaap:DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMemberhqi:AssetsAcquiredInTheDentalPowerAgreementMember 2024-01-012024-09-30 0001140102us-gaap:DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMemberhqi:AssetsAcquiredInTheDentalPowerAgreementMember 2023-01-012023-09-30 0001140102hqi:NotesReceivableToFranchiseesMember 2024-09-30 0001140102hqi:NotesReceivableToFranchiseesMember 2023-12-31 Â Table of Contents Â UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549 Â FORM 10-Q Â â˜ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 Â For the quarterly period endedÂ September 30, 2024 Â or Â â˜ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 Â Commission File Number 001-38513 Â HIREQUEST, INC. (Exact name of registrant as specified in its Charter) Â Delaware Â 91-2079472 (State of incorporation or organization) Â (I.R.S. employer identification no.) Â Â Â 111 Springhall Drive, Goose Creek, SC 29445 (Address of principal executive offices) (Zip Code) Â Â Â Registrantâ€™s telephone number, including area code: (843) 723-7400 Â Securities registered pursuant to Section 12(b) of the Act: Â Common Stock, $0.001 par value Â HQI Â The NASDAQ Stock Market LLC Title of each class Â Trading Symbol(s) Â Name of each exchange on which registered Â Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days. Yes â˜‘ Â Â Â Â No â˜ Â Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (Â§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes â˜‘ Â Â Â Â No â˜ Â Indicate by check mark whether the Registrant is a large accelerated filer â˜, an accelerated filer â˜, a non-accelerated filer â˜‘, a smaller reporting company â˜‘, or an emerging growth company â˜ (as defined in Rule 12b-2 of the Exchange Act). Â If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. â˜ Â Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes â˜ Â Â Â Â No â˜‘ Â Number of shares of issuer's common stock outstanding atNovember 6, 2024:Â 14.0Â million Â Â Table of Contents Â Â HireQuest, Inc. Table of Contents Â PART I. FINANCIAL INFORMATION Â Â Â Item 1. Financial StatementsÂ 3Â Consolidated Balance Sheets 3 Â Consolidated Statements of Operations 4 Â Consolidated Statements of Changes in Stockholders' Equity 5 Â Consolidated Statements of Cash Flows 6 Â Notes to Consolidated Financial Statements 7 Item 2. Managementâ€™s Discussion and Analysis of Financial Condition and Results of Operations 16 Item 3. Quantitative and Qualitative Disclosures about Market Risk 28 Item 4. Controls and Procedures 28 Â PART II. OTHER INFORMATION Â Â Â Item 1. Legal Proceedings 29 Item 1A. Risk Factors 29 Item 2. Unregistered Sales of Equity Securities and Use of Proceeds 29 Item 5. Other Information 29 Item 6. Exhibits 29 Â Signatures 30 Â Â 2 Table of Contents Â PART I. FINANCIAL INFORMATION Â Item 1. Financial Statements Â Â HireQuest, Inc. Consolidated Balance Sheets Â (in thousands, except par value data) Â September 30, 2024 Â Â December 31, 2023 Â ASSETS Â (unaudited)Â Â Â (audited)Â Current assets Â Â Â Â Â Â Â Â Cash Â $1,621Â Â Â $1,342Â Accounts receivable, net of allowance of $395 and $199 Â Â Â 50,492Â Â Â Â 44,394Â Notes receivable Â Â Â 1,628Â Â Â Â 1,788Â Prepaid expenses, deposits, and other assets Â Â Â 2,576Â Â Â Â 3,283Â Prepaid workers' compensation Â Â Â 1,726Â Â Â Â 646Â Total current assets Â Â Â 58,043Â Â Â Â 51,453Â Property and equipment, net Â Â Â 4,157Â Â Â Â 4,280Â Workersâ€™ compensation claim payment deposit Â Â Â 1,127Â Â Â Â 1,469Â Deferred tax asset Â Â Â 1,762Â Â Â Â 325Â Franchise agreements, net Â Â Â 20,163Â Â Â Â 21,440Â Other intangible assets, net Â Â Â 8,569Â Â Â Â 10,162Â Goodwill Â Â Â 1,075Â Â Â Â 5,870Â Other assets Â Â Â 63Â Â Â Â 102Â Notes receivable, net of current portion and allowance of $623 thousand Â Â Â 6,810Â Â Â Â 7,834Â Intangible asset held for sale - discontinued operations Â Â Â 891Â Â Â Â 891Â Total assets Â $102,660Â Â $103,826Â LIABILITIES AND STOCKHOLDERS' EQUITY Â Â Â Â Â Â Â Â Current liabilities Â Â Â Â Â Â Â Â Accounts payable Â $773Â Â $137Â Line of credit Â Â Â 13,403Â Â Â Â 14,119Â Term loan payable Â Â Â 219Â Â Â Â 514Â Other current liabilities Â Â Â 1,666Â Â Â Â 2,338Â Accrued payroll, benefits, and payroll taxes Â Â Â 3,160Â Â Â Â 4,286Â Due to franchisees Â Â Â 11,013Â Â Â Â 9,881Â Risk management incentive program liability Â Â Â 680Â Â Â Â 565Â Workers' compensation claims liability Â Â Â 3,736Â Â Â Â 3,871Â Total current liabilities Â Â Â 34,650Â Â Â Â 35,711Â Term loan payable, net of current portion Â Â Â -Â Â Â Â 132Â Workers' compensation claims liability, net of current portion Â Â Â 2,673Â Â Â Â 2,766Â Franchisee deposits Â Â Â 2,422Â Â Â Â 2,485Â Total liabilities Â Â Â 39,745Â Â Â Â 41,094Â Commitments and contingencies (Note 11) Â Â Â Â Â Â Â Â Â Â Â Stockholders' equity Â Â Â Â Â Â Â Â Â Preferred stock - $0.001 par value, 1,000 shares authorized; none issued Â Â Â -Â Â Â Â -Â Common stock - $0.001 par value, 30,000 shares authorized; 14,068 and 13,997 shares issued, respectively Â Â Â 14Â Â Â Â 14Â Additional paid-in capital Â Â Â 35,776Â Â Â Â 34,527Â Treasury stock, at cost - 40 shares Â Â (146)Â Â Â (146) Retained earnings Â Â Â 27,271Â Â Â Â 28,337Â Total stockholders' equity Â Â Â 62,915Â Â Â Â 62,732Â Total liabilities and stockholders' equity Â $102,660Â Â $103,826Â Â See accompanying notes to consolidated financial statements.Â Â 3 Table of Contents Â Â HireQuest, Inc. Consolidated Statements of Operations (unaudited) Â Â Â Three months ended Â Â Nine months ended Â (in thousands, except per share data) Â September 30, 2024 Â Â September 30, 2023 Â Â September 30, 2024 Â Â September 30, 2023 Â Franchise royalties Â $ 8,988 Â Â $ 8,905 Â Â $ 25,029 Â Â $

27,017 Â Service revenue Â Â 428 Â Â Â 366 Â Â Â 1,486 Â Â Â 1,101 Â Total revenue Â Â 9,416 Â Â Â 9,271 Â Â Â 26,515 Â Â Â 28,118 Â Selling, general and administrative expenses Â Â 5,379 Â Â Â 6,354 Â Â Â 16,286 Â Â Â 17,824 Â Goodwill and intangible asset impairment charge Â Â 6,035 Â Â Â - Â Â Â 6,035 Â Â Â - Â Depreciation and amortization Â Â 697 Â Â Â 699 Â Â Â 2,092 Â Â Â 2,096 Â (Loss) income from operations Â Â (2,695) Â Â 2,218 Â Â Â 2,102 Â Â Â 8,198 Â Other miscellaneous income (expense) Â Â (65) Â Â 117 Â Â Â 12 Â Â Â 259 Â Interest income Â Â 138 Â Â Â 83 Â Â Â 424 Â Â Â 197 Â Interest and other financing expense Â Â (268) Â Â (302) Â Â (763) Â Â (1,155) Net (loss) income before income taxes Â Â (2,890) Â Â 2,116 Â Â Â 1,775 Â Â Â 7,499 Â (Benefit) provision for income taxes Â Â (725) Â Â 518 Â Â Â 172 Â Â Â 1,530 Â Net (loss) income from continuing operations Â Â (2,165) Â Â 1,598 Â Â Â 1,603 Â Â Â 5,969 Â (Loss) income from discontinued operations, net of tax Â Â (42) Â Â (115) Â Â (152) Â Â 151 Â Net (loss) income Â $ (2,207) Â $ 1,483 Â Â $ 1,451 Â Â $ 6,120 Â Â Â

Bass, a large managing general agent. Â Jackson Insurance and Bass brokered property, casualty, general liability, and cybersecurity insurance for a series of predecessor entities prior to the 2019 merger with Command Center. Since July 15, 2019, they have continued to broker these same policies for HQI. Jackson Insurance also brokers certain insurance policies on behalf of some of our franchisees, including the Worlds Franchisees (defined below). Â During the three months endedÂ September 30, 2024 and September 30, 2023, Jackson Insurance and Bass invoiced HQI approximately $96Â thousand and $329Â thousand, respectively, for premiums, taxes, and fees related to these insurance policies.Â During the nine months endedÂ September 30, 2024 and September 30, 2023, Jackson Insurance and Bass invoiced HQI approximately $1.7 millionÂ and $534Â thousand, respectively, for premiums, taxes, and fees related to these insurance policies.Â Jackson Insurance and Bass retain a commission of approximately 9% - 15% of premiums. Â Insurance Technologies, Inc. ("Insurance Technologies") Mr. Jackson, Mr. Hermanns, and irrevocable trusts set up by each of them, collectively own a majority of Insurance Technologies, an IT development and security firm. On October 24, 2019, HQI entered into an agreement with Insurance Technologies to add certain cybersecurity protections to our existing information technology systems and to assist in developing future information technology systems within our HQ WebConnect software. In addition, Insurance Technologies assisted with the IT diligence and integration process with respect to the Snelling and LINKÂ acquisitions. Â During the three months ended September 30, 2024 and September 30, 2023, Insurance Technologies invoiced HQI approximately $134 thousandÂ and $208 thousand, respectively, for services provided pursuant to this agreement.Â During the nine months ended September 30, 2024 and September 30, 2023, Insurance Technologies invoiced HQI approximately $431Â thousandÂ and $318Â thousand, respectively, for services provided pursuant to this agreement. Â 9 Table of Contents Â The Worlds Franchisees Mr. Jackson and immediate family members of Mr. Hermanns have significant ownership interests in certain of our franchisees (the â€œWorlds Franchiseesâ€). There were 35 Worlds Franchisees atÂ September 30, 2024 that operated 71Â of our 416Â franchisee-owned offices.Â Â Other transactions regarding the Worlds Franchisees are summarized below (in thousands): Â Â Â Three months ended Â Â Nine months ended Â Â Â September 30, 2024 Â Â September 30, 2023 Â Â September 30, 2024 Â Â September 30, 2023 Â Franchisee royalties Â $2,482Â Â $2,414Â Â $7,346Â Â $7,300Â Â Balances regarding the Worlds Franchisees are summarized below (in thousands): Â Â Â September 30, 2024 Â Â December 31, 2023 Â Due to franchisees Â $2,481Â Â $2,677Â Risk management incentive program liability Â Â 329Â Â Â 267Â Â Â Note 4 - Line of Credit and Term Loans Â Revolving Credit Agreement with Bank of America, N.A. OnÂ February 28, 2023Â the CompanyÂ and all of its subsidiaries as borrowers entered into a Revolving Credit Agreement (the "Credit Agreement")Â with Bank of America, N.A.Â for a $50,000,000Â revolving facility (the â€œSenior Credit Facilityâ€), which includes a $20,000,000Â sublimit for the issuance of standby letters of credit. The Company also has aÂ one-time right, upon at leastÂ tenÂ Business Daysâ€™ prior written notice to the bank to increase the maximum amount of the Senior Credit Facility to $60Â million. As ofÂ September 30, 2024Â this hasÂ notÂ been exercised. The Senior Credit Facility provides for certain financial covenants including maintaining an Asset Coverage RatioÂ of at leastÂ 1.0:1.0Â at all times; maintaining aÂ Total Funded Debt to Adjusted EBITDA RatioÂ notÂ exceedingÂ 3.0:1.0;Â and maintaining, on a consolidated basis, a Fixed Charge Coverage Ratio of at leastÂ 1.25:1.0.Â As ofÂ September 30, 2024Â we were in compliance with all financial covenants.Â Â Interest will accrue on the outstanding balance of the line of creditÂ at a variable rate equal to (a) the Term SOFRÂ Daily Floating Rate (as defined in the Credit Agreement) plus a margin betweenÂ 1.00% andÂ 1.75% per annum.Â In each case, the applicable margin is determined by the Company'sÂ Total Funded Debt to Adjusted EBITDA, as defined in the Credit Agreement. AtÂ September 30, 2024Â the effective interest rate was approximatelyÂ 6.2%.Â The Senior Credit Facility will mature onÂ February 28, 2028.Â As part of the refinancing transaction weÂ recorded a loss on debt extinguishment of approximately $318Â thousand during theÂ nine months endedÂ September 30, 2023, whichÂ is reflected on the line item, "Interest and other financing expense," in our Consolidated Statement of Operations. Â The Credit Agreement and other loan documents contain customary representations and warranties, affirmative, and negative covenants, including without limitation, those covenants governing indebtedness, liens, fundamental changes, restricting certain payments including dividends unless certain conditions are met, transactions with affiliates, investments, engaging in business other than the current business of the Company and all of its subsidiaries and business reasonably related thereto, and sale/leaseback transactions. The Credit Agreement and other loan documents also contain customary events of default including, without limitation, payment default, material breaches of representations and warranties, breach of covenants, cross-default on material indebtedness, certain bankruptcies, certain ERISA violations, material judgments, change in control, termination or invalidity of any guaranty or security documents, and defaults under other loan documents. The obligations under the Credit Agreement and other loan documents are secured by substantially all of the assets of the Company and all of its subsidiaries as collateral including, without limitation, their accounts and notes receivable,Â intellectual property and the real estate owned by HQ Real Property Corporation. Â AtÂ September 30, 2024,Â approximately $9.2Â million of availability under the Senior Credit Facility was utilized by outstanding letters of credit that secure our obligations to our workersâ€™ compensation insurance carrier, and $500Â thousandÂ was utilized by a letter of credit that secures our pay-card funding account. For additional information related to the letter of credit securing our workersâ€™ compensation obligations seeÂ NoteÂ 5Â - Workersâ€™ Compensation Insurance and Reserves. Â Term Loan In connection with the Northbound acquisition, we entered into an amortizing term loan from the seller for $1.5 million scheduled to mature on March 1, 2025Â that bears interest at 4.0%.Â The Northbound term loan is unsecured and subordinated to the Senior Credit Facility. The Northbound term loan is payable in 36 monthly installments beginning on April 1, 2022 until March 1, 2025. WeÂ may prepay the Northbound term loan in whole or in part at any time or from time to time without penalty or premium by paying the principal amount to be prepaid together with accrued interest thereon to the date of prepayment. Â The following table provides the estimated future maturities of term loans as ofÂ September 30, 2024Â (in thousands): Â 2024 Â Â 87Â 2025 Â Â 132Â Total future maturities Â Â 219Â Â 10 Table of Contents Â Â Note 5 - Fair Value of Financial Instruments Â The carrying amounts of cash, accounts receivable, accounts payable, the line of credit and all other current assets and liabilities approximate fair values due to their short-term nature. The fair value of notes receivable approximates theÂ amortized cost basis as adjusted by an allowance for credit lossesÂ as we believe the stated interest rates reflects the prevailing market rates given our unique collateral position and the scarce capital resources willing to finance a franchise.Â The fair value of the term loan payable approximates its carrying value because current rates for similar borrowings do not have a material impact.Â Â Â Â September 30, 2024 Â (in thousands) Â Â TotalÂ Â Â Level 1Â Â Â Level 2Â Â Â Level 3Â Cash Â $1,621Â Â $1,621Â Â $-Â Â $-Â Notes receivable Â Â 8,438Â Â Â -Â Â Â 8,438Â Â Â -Â Accounts receivable Â Â 50,492Â Â Â -Â Â Â 50,492Â Â Â -Â Total assets at fair value Â $60,551Â Â $1,621Â Â $58,930Â Â $-Â Â Â

carrying value:Â Â (in thousands) Â Â Â Â Goodwill balance at December 31, 2023 Â $5,870Â Impairment charge during 2024 Â Â (4,795) Goodwill balance at September 30, 2024 Â $1,075Â Â Â Â Â Â Goodwill before impairment Â $5,870Â Accumulated impairment charge Â Â (4,795) Goodwill balance at September 30, 2024 Â $1,075Â Â Intangible Assets The following table reflects our finite-lived and indefinite-lived intangible assets: Â Â Â Â September 30, 2024 Â Â December 31, 2023 Â (in thousands except useful life) Estimated useful life Â Â GrossÂ Â Â Accumulated amortization and impairmentÂ Â Â NetÂ Â Â GrossÂ Â Â Accumulated amortizationÂ Â Â NetÂ Finite-lived intangible assets: Â Â Â Â Â Â

1,598 Â Â Â 17.2 % Â Â 1,603 Â Â Â 6.0 % Â Â 5,969 Â Â Â 21.2 % Net (loss) income from discontinued operations, net of tax Â Â (42) Â Â (0.4)% Â Â (115) Â Â (1.2)% Â Â (152) Â Â (0.6)% Â Â 151 Â Â Â 0.5 % Net (loss) income Â $ (2,207) Â Â (23.4)% Â $ 1,483 Â Â Â 16.0 % Â $ 1,451 Â Â Â 5.5 % Â $ 6,120 Â Â Â 21.8 % Non-GAAP data Â Â Â

franchisee and no longer incur interest, although some of our franchisees elect to charge back accounts that age over 42 days in order to avoid the interest charge.Â In addition to royalty fees, we also charge a license fee to some locations that utilize our intellectual property that are not franchisees. License fees are 9% of the gross margin for the location. We have no employees and provide no services at the licensed locations.Â Service revenue alsoÂ includes amounts charged for various optional services and cost-sharing arrangements such as bulk vendor programs or IT license blocks.Â Generally, we do not profit from these arrangements as they represent pass-through items, although there may be timing differences.Â In addition, there are occasionally classification differences where the cost is embedded in selling, general and administrative expenses. Â Service revenue for the nine months endedÂ September 30, 2024 was approximately $1.5Â million, an increase of $385Â thousandÂ from the nine months ended September 30, 2023, when service revenue was approximately $1.1 million. Interest income, which is included in service revenue wasÂ $570Â thousand for the nine months endedÂ September 30, 2024 and $659Â thousand forÂ the nine months ended September 30, 2023. Fluctuations in interest generally followÂ the mix of aged accounts in ourÂ accounts receivable, although relatively few age over 42 days and result in service revenue for us. Many of our franchisees have elected to charge back accounts early in order to avoid or reduce the interest charge. Therefore, there will not be a proportionally large increase in service revenue even when there is a large increase in accounts receivable. We pride ourselves on maintaining quality, creditworthy customers who pay timely.Â We view the imposition of higher interest rates on aged accounts receivable to serve as an incentive for our franchisees to select credit-worthy customers. Service revenue is expected to fluctuate from quarter-to-quarter. Â 22 Table of Contents Â Operating Expenses Operating expenses for the nine months endedÂ September 30, 2024 were approximately $24.4Â million compared to $19.9Â million for the nine months ended September 30, 2023, an increaseÂ of 22.6% or $4.5Â million. The increase primarily relates to a non-cashÂ goodwill and intangible asset impairment charge of $6.0 million partially offset by a $724 thousandÂ reduction in Workers Compensation and a $1.1 million reduction in Compensation and Benefits. Overall, operating expenses including the goodwill and intangible impairment charge represented 5.7% of system-wide-sales in the nine months endedÂ September 30, 2024. Â Workers' Compensation Workers' compensation expense was approximately $1.6Â millionÂ for the nine months endedÂ September 30, 2024, a decrease of $724 thousand when compared to a net expenseÂ of approximately $2.3 millionÂ recorded inÂ the nine months ended September 30, 2023. Our workers' compensation reserves provide benefits following a workplace injury. Benefits are usually statutory in nature and are generally provided in partial or complete replacement of the injured workerâ€™s recourse to the liability system. Payments may include medical treatment, rehabilitation, lost wages, and survivor benefits.Â Workers compensation rating is typically based on job classification, and our workers fall in hundreds of classifications.Â Annually, we use third-party actuaries to ensure that the overall ratings are sound, that individual insurer rates are adequate, and that individual risks receive a fair rate that reflects both the characteristics of the job classification and the Company's riskÂ experience.Â The company pays premiums, actual claims, and establishes reserves for future claims.Â In turn we charge our franchises a percentage of payrollÂ as determined by our workers' compensation carrier, plus or minus certain incentives and charges we provide for good or bad workers' compensation claims history. The overall charge is anÂ estimate of theÂ fully developed future costs and may not always coincide with the actual costs we incurÂ resulting in expense or benefit in a given period.Â Over the long-term, our workers' compensation expense should equal the amounts we collect from franchisees and essentially be a pass-through cost.Â In the short-term, we cannot accurately predict the effects of workers' compensation in specific future periods, and historical trends are not indicative of future results. Â Compensation and Benefits Compensation-related expenses include wages, payroll taxes, benefits, and stock-based compensation, and continue to beÂ the largest component of operating expenses.Â Compensation and benefitsÂ for the nine months endedÂ September 30, 2024 was approximately $8.5Â million compared to $9.6Â million for the nine months ended September 30, 2023, aÂ decrease of 11.1%Â due to a reduction in headcount and the associated salary, benefits, bonus and insurance costs.Â Â Other Selling, General, and Administrative Expenses ("SG&A") Other SG&A was $6.1Â millionÂ for the nine months endedÂ September 30, 2024Â , an increase of $256Â thousand or 4.3% from $5.9Â millionÂ for the nine months ended September 30, 2023. This increase was driven primarily by a $436 thousand increase in Advertising & Marketing expense partially off-set by a $172 thousand reduction in computer expenses and professional fees. Â 23 Table of Contents Â Depreciation and amortization Other income and expense consists ofÂ interest income on notes receivable, rent received from sub-tenants, and other non-operating income and expense.Â Â Other Income and Expense Depreciation and amortization for theÂ nine months ended September 30, 2024 and September 30, 2023Â was unchanged at approximately $2.1 million.Â Â Other miscellaneous income For the nine months ended September 30, 2024, other miscellaneous income was approximately $12 thousand, compared to other miscellaneous incomeÂ of $259Â thousandÂ for the nine months ended September 30, 2023.Â The company received $158 thousand in rental income and $77Â thousand fromÂ a gain on disposal of an intangible asset during the nine month period ending in September 30, 2023 compared to rental income of $76 thousand and a loss of $100Â thousand on disposal of an intangible asset in the nine month period ending September 30, 2024.Â Â Interest income and expense Interest incomeÂ for theÂ nine months ended September 30, 2024 was approximately $424Â thousand compared to $197Â thousand for the nine months ended September 30, 2023. Interest income represents interest related to the financing of franchised locations and the increase is due to the increase in Notes Receivables associated withÂ the TEC acquisition in December 2023 as noted in Note 2-Acquisitions. Â Interest and other financing expense relates primarily to the Credit Agreement with Bank of America, N.A.Â Interest and other financing expense decreased from $1.2 millionÂ for the nine months ended September 30, 2023 to $763Â thousand for the nine months ended September 30, 2024.Â Interest and other financing expense will fluctuate as we utilize the line of credit for acquisitions or other short-term liquidity needs. The decrease in interest expense is consistent with the decrease in the outstanding line of credit balance and also due to a loss on debt extinguishment of $300 thousand that occurred in the three months ended March 31, 2023 associated with a refinancing.Â Â Provision for income tax Income tax expense was approximatelyÂ $172Â thousand for the nine months ended September 30, 2024. We estimateÂ anÂ annual projected effective tax rate ("ETR") for the yearÂ to determine income tax expense or benefitÂ in the interim periods.Â The estimated annual ETR does not include tax effects from significant unusual or infrequently occurringÂ items. Such items are accounted for discretely duringÂ the period in which they occur.Â The ETR is primarily driven by the federal Work Opportunity Tax Credit ("WOTC"), which is included as part of income tax expense because it can be claimed only on the income tax return and can be realized only through the existence of taxable income. Other significant items affecting our tax rate areÂ windfall tax deductions related to stock-based compensation, and overall limits on executive compensation.Â Our net ETRÂ for theÂ nine months ended September 30, 2024 was 9.7%. Â Income tax expense for the nine months ended September 30, 2023 was approximately $1.5Â million. Our net ETRÂ for the nine months ended September 30, 2023 was 20.4%. The decrease in the net ETR is driven by mix of our revenue, particularly the addition of MRI Network as the increase in executive, managerial and professional recruiting does not generate Work Opportunity Tax Credits at the same levels as staffing services. Â Discontinued Operations Following the acquisition of Dental Power, we used the platform to build a customer base in the dental-oriented sector of the staffing industry, which benefits our entire system by increasing revenue opportunities for all franchises under the HireQuest Health brand. Dental Power has national customers, and weÂ did not have any plans to sell the operations as a single franchise or bifurcate it off into several geographical franchisees. It was not being marketed or otherwise held-for-sale. WeÂ operated Dental Power as a company-owned locationÂ reflected in continuing operations. As part of the MRI Network acquisition, their franchise base included a number of natural buyers who were already operating in the dental industry.Â We immediately began marketing Dental Power for sale to these and any other potential buyers. On March 27, 2023, we completed the sale of the assets we acquired in the Dental Power acquisition to an acquired MRI franchisee, who will continue to operate the business as part of their franchise.Â All operations of Dental Power while we operated the businessÂ have been classified as discontinued operations for all periods presented. Â Following our acquisition of Dubin, we divided their operations into separate businesses and sold certain customer related assets of one of the acquired locations to a new franchisee. The remaining assets related to the operations of the other acquired location (in Philadelphia)Â have not been sold and as ofÂ September 30, 2024 remain classified as held-for-sale. In the meantime, we operate this Philadelphia location as company-owned, although all operations are presented as part of discontinued operations.Â Â Â The assets and liabilities of our discontinued operations are presented separately in the asset and liability sections, respectively, of the balance sheet for all periods presented. Similarly, cash flows and the results of operations are also removed from continuing operations in the respective financial statements. In general, assetsÂ held-for-sale are not amortized or depreciated, and are measured at the lower of carrying amount or fair value less costs to sell. Â 24 Table of Contents Â Liquidity and Capital Resources Â Overview Our major source of liquidity and capital is cash generated from our ongoing operations consisting of royalty revenue, service revenue and staffing revenue from franchisee-owned locations.Â We also receive principal and interest payments on notes receivable that we issued in connection with the conversion of company-owned or acquired offices to franchised offices.Â Â Â At , our current assets exceeded our current liabilities by approximately $23.3Â million. Our current assets included approximately $1.6 million of cash and $50.5Â million of net accounts receivable, which our franchisees have billed to customers and which we own in accordance with our franchise agreements. Our largest current liabilities as ofÂ September 30, 2024 included approximately $11.0Â million due to our franchisees on pending settlement statements, $3.7Â million related to our workersâ€™ compensation claims liability, and $13.4Â million of borrowings under our line of credit. Â Our working capital requirements are driven largely by temporary employee payroll, which is typically daily or weekly, and weekly cash settlements with our franchises.Â Since collections from accounts receivable lag employee pay our working capital requirements increase as system-wide sales increase, and vice-versa.Â When the economy contracts, our cash balance tends to increase in the short-term as payroll funding requirements decrease and aged accounts receivable are converted to cash upon collection.Â As the economy recovers, our cash balance generally decreases and accounts receivable increase. Â We believe that our current cash balance, together with the future cash generated from operations, principal and interest payments on notes receivable, and our borrowing capacity under our line of credit, will be sufficient to satisfy our working capital needs, capital asset purchases, future dividends (if any), and other liquidity requirements associated with our continuing operations forÂ the next 12 months. We also believe that these sources of liquidity and capital will be sufficient to satisfy ourÂ liquidity requirements associated with our continuing operations beyond the next 12 months. Â Our access to, and the availability of, financing on acceptable terms in the future will be affected by many factors including overall liquidity in the capital or credit markets, the state of the economy and our credit strength as viewed by potential lenders. We cannot provide assurances that we will have future access to the capital or credit markets on acceptable terms. We expect our borrowing costs to continue to increase as theÂ Federal Reserve raises its benchmark interest rates in an effort to control inflation. Â Operating Activities During the nine months ended September 30, 2024, cash providedÂ by continuing operating activities was approximately $3.5Â million and included net income from continuing operations of approximately $1.6Â million, adjusted by non-cash items (primarily the goodwill and intangible asset impairment charge, depreciation, stock-based compensation, amortization) of approximately $8.4Â million. These provisions were offset by changes in operating assets and liabilitiesÂ requiring cash of approximately $6.5Â million, including an increase in accounts receivable of $6.3Â million. During the nine months ended September 30, 2023,Â cash providedÂ by continuing operating activities was approximately $1.8Â million and included net income from continuing operations of approximately $6.0Â million, adjusted by non-cash items of approximately $3.8Â million. These provisions were partially offset by changes in operating assets and liabilities requiring cash of approximately $7.9Â million.Â Â Â Â 25 Table of Contents Â Investing Activities During the nine months ended September 30, 2024, cash generated by investing activities was approximately $557Â thousand, primarily from payments on notes receivable.Â During the nine months ended September 30, 2023,Â cash generatedÂ by investing activities was approximately $310Â thousand. Â Financing Activities During the nine months ended September 30, 2024, cash used by financing activities was approximately $3.7Â million and includedÂ net payments onÂ our revolving line of credit of approximately $717 thousandÂ and the payment ofÂ approximately $2.5Â million in dividends.Â During the period ended September 30,Â 2023,Â cash used by financing activities was approximately $4.0Â million and includedÂ the payment ofÂ dividends totaling approximately $2.5Â million and payments onÂ our term loan of approximately $3.3Â million partially offset by net proceeds from our revolving line of credit of $1.9 million. Revolving Credit Agreement with Bank of America, N.A. On February 28, 2023 the Company and all of its subsidiaries as borrowers (collectively, the "Borrowers") entered into a Revolving Credit Agreement with Bank of America, N.A. (the "Bank") for a $50,000,000Â revolving facility (the â€œSenior Credit Facilityâ€), which includes a $20,000,000Â sublimit for the issuance of standby letters of credit. The Company also has a one-time right, upon at least ten business daysâ€™ prior written notice to the Bank to increase the maximum amount of the Senior Credit Facility to $60 million. The Senior Credit Facility provides for certain financial covenants including an Asset Coverage RatioÂ of at least 1.0:1.0 at all times; maintaining aÂ Total Funded Debt to Adjusted EBITDA Ratio not exceeding 3.0:1.0; and maintaining, on a consolidated basis, a Fixed Charge Coverage Ratio of at least 1.25:1.0.Â Interest will accrue on the outstanding balance of the line of creditÂ at a variable rate equal to (a) the Term SOFRÂ Daily Floating Rate plus a margin between 1.00% and 1.75% per annum.Â In each case, the applicable margin is determined by the Company'sÂ Total Funded Debt to Adjusted EBITDA, as defined in the related credit agreement (the "Credit Agreement"). The Senior Credit Facility will mature on February 28, 2028.Â Â The Credit Agreement and other loan documents contain customary representations and warranties, affirmative, and negative covenants, including without limitation, those covenants governing indebtedness, liens, fundamental changes, restricting certain payments including dividends unless certain conditions are met, transactions with affiliates, investments, engaging in business other than the current business of the Borrowers and business reasonably related thereto, and sale/leaseback transactions. The Credit Agreement and other loan documents also contain customary events of default including, without limitation, payment default, material breaches of representations and warranties, breach of covenants, cross-default on material indebtedness, certain bankruptcies, certain ERISA violations, material judgments, change in control, termination or invalidity of any guaranty or security documents, and defaults under other loan documents. The obligations under the Credit Agreement and other loan documents are secured by substantially all of the assets of the Borrowers as collateral including, without limitation, their accounts and notes receivable,Â intellectual property and the real estate owned by HQ Real Property Corporation. Â The Company utilized the proceeds of the Senior Credit Facility (i) first to pay off its existing credit agreement withÂ Truist (described below), (ii) second, to pay off its existing term loan withÂ Truist (described below), and (iii) third,Â to pay transaction fees and expenses incurred in connection with closing the transactions described above. The Company intends to utilize the proceeds of any loans made under the Senior Credit FacilityÂ for working capital, required letters of credit, and general corporate purposes in accordance with the terms of the Senior Credit Facility. Â At September 30, 2024, availability under the Senior Credit Facility was approximately $26.9Â million based on eligible collateral, less letter of credit reserves, bank product reserves, and current advances, assuming continued covenant compliance.Â Our all-in-rate of borrowing was 6.2%Â and is repriced daily.Â OnÂ October 23, 2023,Â we entered into an agreement to acquire certain assets of TEC Staffing Services, Inc. ("TEC") for approximately $9.8 million. Â 26 Table of Contents Â Economy and Inflation Â The U.S. economy has suffered from high rates of inflation in recent years. We do not believe inflation has had a material effect on our Companyâ€™s results of operations asÂ inflation generally results in higher rates per hour that can offset any slowdown in organic growth opportunities.Â This might not be the case if inflation continues to grow. A prolonged period of high inflation may also impact our ability to carry out our acquisition strategy. On the other hand, if business conditions deteriorate, it may be easier for us to identify an acquisition candidate. Â The February 2022 Russian invasion of Ukraine and the resulting economic sanctions imposed by the United States and other countries, along with certain international organizations, have significantly impacted the global economy, including exacerbating inflationary pressures created by COVID-related supply chain disruptions, and given rise to potential global security issues that have adversely affected and may continue to adversely affect international business and economic conditions.Â The ongoing effects of the hostilities and sanctions are no longer limited to Russia and Russian companies and have spilled over to and negatively impacted other regional and global economic markets.Â Â In October 2023, the Palestinian militant group Hamas launched an unprecedented assault on Israel, who in turn formally declared war as its soldiers battled Hamas fighters and launched airstrikes on Gaza.Â This war between Israel and Hamas could spur inflation and hamper global growth if it turns into a wider conflict that causes a significant increase in oil prices.Â Â Global conflicts such as these haveÂ resulted in rising energy prices and an even more constrained supply chain, and thus aggravated the inflationary global environment with cost increases affecting labor, fuel, materials food and services.Â At this time, the ultimateÂ extent of the duration of the military actions, resulting sanctionsÂ and future economic and market disruptions, and resulting effects on the Company, and on our acquisition strategy, are impossible to predict. Â Key Performance Indicator: System-Wide Sales Â We refer to total sales generated by our franchisees as â€œfranchise sales.â€ For any period prior to their conversion to franchises, we refer to sales at company-owned and operated offices as â€œcompany-owned sales.â€ In turn, we refer to the sum of franchise sales and company-owned sales as â€œsystem-wide sales.â€ In other words, system-wide sales include sales at all offices, whether owned and operated by us or by our franchisees. In addition, system-wide sales includes sales at company-owned offices that are classified as discontinued operations. System-wide sales is a key performance indicator, although we do not record system-wide sales as revenue. Management believes that information on system-wide sales is important to understanding our financial performance because those sales are the basis on which we calculate and record much of our franchise royalty revenue, are

directly related to all other royalty revenue and service revenue and are indicative of the financial health of our franchisee base. Management uses system-wide sales to benchmark current operating levels to historic operating levels. System-wide sales should not be considered as an alternative to revenue. Â For theÂ nine months ended September 30, 2024, nearly all of our offices were franchised with the only exceptions being a portion of the Dubin operations acquired in the first quarter of 2022. The following table reflects our system-wide sales broken into its components for each periodÂ indicated.Â The Dubin operations are presented in the consolidated financial statements as discontinued operations because they are considered held-for-sale, but their system-wide sales are reflectedÂ along with all other offices in the table below.Â Percentages indicate the change in system-wide sales relative to the comparable prior period (in thousands, except percentages):Â Â Â Â Three months ended Â Â Nine months ended Â Â Â September 30, 2024 Â Â September 30, 2023 Â Â Change Â Â September 30, 2024 Â Â September 30, 2023 Â Â Change Â System-wide sales from HireQuest Direct Â $ 64,030 Â Â $ 65,572 Â Â Â (2.4)% Â $ 178,489 Â Â $ 186,515 Â Â Â (4.3)% System-wide sales from Snelling and HireQuest Â Â 40,984 Â Â Â 37,801 Â Â Â 8.4 % Â Â 116,635 Â Â Â 121,555 Â Â Â (4.0)% System-wide sales from DriverQuest and TradeCorp Â Â 3,925 Â Â Â 1,237 Â Â Â 217.3 % Â Â 10,332 Â Â Â 3,248 Â Â Â 218.1 % System-wide sales from HireQuest Health Â Â 1,419 Â Â Â 1,922 Â Â Â (26.2)% Â Â 4,845 Â Â Â 4,921 Â Â Â (1.5)% System-wide sales from Northbound, MRI, and SearchPath Â Â 38,000 Â Â Â 44,466 Â Â Â (14.5)% Â Â 117,900 Â Â Â 143,764 Â Â Â (18.0)% System-wide sales from Discontinued Operations Â Â 258 Â Â Â 209 Â Â Â 23.4 % Â Â 593 Â Â Â 1,688 Â Â Â (64.9)% System-wide sales Â $ 148,616 Â Â $ 151,207 Â Â Â (1.7)% Â $ 428,794 Â Â $ 461,691 Â Â Â (7.1)% Â 27 Table of Contents Â Number of Offices Â We examine the number of offices we open and close every period. The number of offices is directly tied to the amount of royalty and service revenue we earn. We count a location as an office if it has a physical location and is generating revenue. Â The following table accounts for the number of offices opened and closed or consolidated during the nine months endedÂ September 30, 2024: Â Offices, December 31, 2022 Â Â 435 Â Opened in 2023 Â Â 14 Â Purchased in 2023 Â Â 7 Â Closed in 2023 Â Â (29) Offices, December 31, 2023 Â Â 427 Â Opened in 2024 Â Â 19 Â Purchased in 2024 Â Â 1 Â Closed in 2024 Â Â (30) Offices, September 30, 2024 Â Â 417 Â Â Critical Accounting Estimates Â Goodwill and Other Intangible Assets Goodwill represents the excess of the purchase price over the estimated fair value of the net assets of acquired businesses. Goodwill is not amortized, but instead is subject to annual impairment testing that is conducted each calendar year in the third quarter. The goodwill asset impairment test involves comparing the fair value of a reporting unit to its carrying amount. An impairment charge is recognized when the carrying amount exceeds the reporting unitâ€™s fair value. Interim tests during the year may be required if an event occurs or circumstances change (a "triggering event") that in management's judgement would more likely than not reduce the fair value of a reporting unit below itsâ€™ carrying amount. Â To estimate fair value, we may use both a discounted cash flow and a market valuation approach. The discounted cash flow approach uses cash flow projections and a discount rate to calculate the fair value of each reporting unit while the market approach relies on market multiples of similar companies. The key assumptions used for the discounted cash flow approach include projected revenues and profit margins, changes in working capital, and the current discount and tax rates. For the market approach, we select a group of peer companies that we believe are best representative of each reporting unit. Â Annual assessments are conducted in the context of information that is reasonably available to us as of the date of the assessment including our best estimates of future sales volumes and prices; labor cost and availability; operational efficiency, and the then current discount rates and tax rates. We performed our annual goodwill impairment tests as of August 31, 2024. Â Other intangible assets are recorded at cost or, when acquired as a part of a business combination, at estimated fair value. These assets include customer relationships, technology-related assets, trademarks, and other intellectual property. Intangible assets that have definite lives are amortized using a method that reflects the pattern in which the economic benefits of the assets are consumed or the straight-line method over estimated useful lives of 5 to 15 years. Intangible assets with indefinite lives are subject to at least annual impairment testing, which are conducted each calendar year in the fourth quarter. The impairment testing compares the fair value of the intangible asset with itsâ€™ carrying amount using the relief from royalty method or the comparable sales method, depending on the asset. The relief from royalty method uses cash flow projections and a discount rate to calculate the fair value of intellectual property while the comparable sales approach relies on recent sales of similar assets by unrelated companies. The key assumptions used for the relief from royalty method include projected revenues and profit margins, an assumed royalty rate, and the current discount and tax rates. For the comparable sales approach, we rely on public reports of recent sales that we believe are best representative of each asset being evaluated. Â Interim tests may be required if an event occurs or circumstances change that would more likely than not reduce the fair value below the carrying value or change the useful life of the asset. Many of the factors used in assessing fair value are outside the control of management, and it is reasonably likely that assumptions and estimates will change in future periods. These changes could result in future impairments. Â In addition, see Part II, Item 7, "Managementâ€™s Discussion and Analysis of Financial Condition and Results of Operations â€“ Critical Accounting Estimates" in our Annual Report on Form 10-K for the year ended December 31, 2023. Â Item 3. Quantitative and Qualitative Disclosures about Market Risk Â We are a â€œsmaller reporting companyâ€ as defined by Rule 12b-2 of the Exchange Act, and, as such, are not required to provide the information required by this Item. Â Item 4. Controls and Procedures Â Disclosure Controls and Procedures Under the supervision and with the participation of our management, including the Chief Executive Officer and Chief Financial Officer, we have evaluated the effectiveness of our disclosure controls and procedures as required by Exchange Act Rule 13a-15(b) as of the end of the period covered by this report. Based on that evaluation, management concluded that these disclosure controls and procedures were not effective as of the end of such period as a result of the material weakness disclosed below.Â Â As previously reported, we identified a material weakness in our internal control over financial reporting as we did not have sufficient accounting resources available to handle the volume of technical accounting issues and provide adequate review functions.Â A material weakness is a deficiency or combination of deficiencies in internal control over financial reporting such that there is a reasonable possibility that a material misstatement of our annual or interim financial statements will not be prevented or detected on a timely basis.Â Â Notwithstanding the material weakness, which still existed as ofÂ September 30, 2024 , the Companyâ€™s management, including its Chief Executive Officer and Chief Financial Officer, have concluded that the consolidated financial statements included in this Quarterly Report present fairly, in all material respects, our financial position, results of operations and cash flows as of the dates, and for the periods presented, in conformity with accounting principles generally accepted in the United States. Â 28 Table of Contents Â Management Plans to RemediateÂ Material Weakness Beginning with our quarterly report on Form 10-Q for the quarter ended March 31, 2021 the Company reported a material weakness in our internal control over financial reporting as we did not have sufficient accounting resources available to handle the volume of technical accounting issues and provide adequate review functions in connection with the integration of acquisitions. As part of the remediation, the Company has engaged third party professionals with appropriate technical expertise for subsequent acquisitions. Also, in order to give the Chief Accounting Officer (â€œCAOâ€)Â more time to do an appropriate review as and when required, the Company has transitioned the CAOâ€™s responsibility over the Finance Operations GroupÂ which processes and reconciles daily transactions to another leader in the organization. In addition, the Company is actively recruiting for additional staff in the accounting department with appropriate professional experience and in November 2023, hired a Chief Financial Officer (â€œCFOâ€) who has 17 years of experience as a public company CFO and 5 years of experience as a public company director including as Audit Committee Chair. Based on our recruiting efforts inÂ October the Company hired a Senior Accountant with 9 years of accounting experience. Lastly, the Company is working through the accounting processes currently the responsibility of the CAO with the goal of (1) making the processes more efficient and (2) transitioning work from the CAO to other appropriately experienced accounting staff. Â We are committed to maintaining a strong internal control environment and implementing measures designed to help ensure that control deficiencies contributing to the material weakness are remediated as soon as possible. We have made significant progress towards remediation and continue to implement our remediation plan for the material weakness in internal control over financial reporting described above. We will consider the material weakness remediated after the applicable controls operate for a sufficient period of time, and management has concluded, through testing, that the controls are operating effectively. Â Changes in internal control over financial reporting During the quarter ended September 30, 2024,Â there were no significant changes in our internal control over financial reporting, other than those referred to above, that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.Â Â PART II. OTHER INFORMATION Â Item 1. Legal Proceedings Â From time to time we are involved in various legal and administrative proceedings. Based on information currently available to us, we do not expect material uninsured losses to arise from any of these matters. We believe the outcomes of these proceedings, even if determined adversely, will not have a material adverse effect on our business, financial condition, results of operations, or liquidity and capital resources. Â Item 1A. Risk Factors Â There have been no material changes from the risk factors we previously disclosed in our Annual Report on Form 10-K for the year ended December 31, 2023Â filed with the Securities and Exchange Commission on March 21, 2024. Â Item 2. Unregistered Sales of Equity Securities and Use of Proceeds Â None.Â Â Â Â Item 5. Other Information Â None. Â Â Item 6. Exhibits Â ExhibitÂ No. Â Description 31.1 Â Certification of Richard Hermanns, Chief Executive Officer of HireQuest, Inc. pursuant to Rule 13a-14(a) as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (filed herewith) 31.2 Â Certification of Steve Crane, Chief Financial Officer of HireQuest, Inc. pursuant to Rule 13a-14(a) as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (filed herewith) 32.1 Â Certification of Richard Hermanns, Chief Executive Officer of HireQuest, Inc., and Steve Crane, Chief Financial Officer of HireQuest, Inc., pursuant to 18 U.S.C. Section 1350, as adopted in Section 906 of the Sarbanes-Oxley Act of 2002 (furnished herewith) 101.INS Â Inline XBRL Instance Document (filed herewith) 101.SCH Â Inline XBRL Taxonomy Extension Schema Document (filed herewith) 101.CAL Â Inline XBRL Taxonomy Extension Calculation Linkbase Document (filed herewith) 101.DEF Â Inline XBRL Taxonomy Extension Definition Linkbase Document (filed herewith) 101.LAB Â Inline XBRL Taxonomy Extension Label Linkbase Document (filed herewith) 101.PRE Â Inline XBRL Taxonomy Extension Presentation Linkbase Document (filed herewith) 104 Â Cover Page Interactive Data File (embedded within the Inline XBRL and contained in Exhibit 101) Â 29 Table of Contents Â SIGNATURES Â Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, hereunto duly authorized. Â /s/ Richard Hermanns Â November 7, 2024 Â Richard Hermanns Â Date Â President and Chief Executive Officer Â Â Â Â Â Â Â Â Â /s/ Steve Crane Â November 7, 2024 Â Steve Crane Â Date Â Chief Financial Officer Â Â Â Â 30 EX-31.1 2 ex_715518.htm EXHIBIT 31.1 ex_715518.htm EXHIBIT 31.1 Â CERTIFICATION Â I, Richard Hermanns, President and Chief Executive Officer, certify that: Â 1) I have reviewed this Quarterly Report on Form 10-Q of HireQuest, Inc. Â Â Â 2) Based on my knowledge, this report does not contain any untrue statement of a material fact nor omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this quarterly report; Â Â Â 3) Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations, and cash flows of the registrant as of, and for, the periods presented in this quarterly report; Â Â Â 4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15 (e) and 15d-15(e)) for the registrant and we have: Â Â Â Â a) Designed such disclosure controls and procedures or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant is made known to us by others within those entities, particularly during the period in which this report is being prepared. Â Â Â Â b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. Â Â Â Â c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation. Â Â Â Â d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annualÂ report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting. Â Â Â 5) The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions): Â Â Â Â a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information. Â Â Â Â b) Any fraud, whether material or not, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting. Â Dated: November 7, 2024 Â /s/ Richard Hermanns Â Richard Hermanns Â President and Chief Executive Officer Â Â Â EX-31.2 3 ex_715519.htm EXHIBIT 31.2 ex_715519.htm EXHIBIT 31.2 Â CERTIFICATION Â I, Steeve Crane, Chief Financial Officer, certify that: Â 1) I have reviewed this Quarterly Report on Form 10-Q of HireQuest, Inc. Â Â Â 2) Based on my knowledge, this report does not contain any untrue statement of a material fact nor omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this quarterly report; Â Â Â 3) Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations, and cash flows of the registrant as of, and for, the periods presented in this quarterly report; Â Â Â 4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15 (e) and 15d-15(e)) for the registrant and we have: Â Â Â Â a) Designed such disclosure controls and procedures or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant is made known to us by others within those entities, particularly during the period in which this report is being prepared. Â Â Â Â b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. Â Â Â Â c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation. Â Â Â Â d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annualÂ report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting. Â Â Â 5) The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions): Â Â Â Â a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information. Â Â Â Â b) Any fraud, whether material or not, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting. Â Dated: November 7, 2024 Â /s/ Steve Crane Â Steve Crane Â Chief Financial Officer Â Â Â EX-32.1 4 ex_715520.htm EXHIBIT 32.1 ex_715520.htm EXHIBIT 32.1 Â CERTIFICATION PURSUANT TO 18 U.S.C SECTION 1350 AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002 Â We, Richard Hermanns, the President and Chief Executive Officer of HireQuest, Inc., or the Company, and Steve Crane, the Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that: Â 1) The Quarterly Report of the Company on Form 10-Q, for the fiscal period ended September 30, 2024, or the Report, fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934. Â Â 2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company at the dates and for the periods covered by the Report. Â Dated:Â November 7, 2024 Â /s/ Richard Hermanns Â /s/ Steve Crane Â Richard Hermanns Â Steve Crane Â President and Chief Executive OfficerÂ Â Chief Financial Officer Â Â Â EX-101.SCH 5 hqi-20240930.xsd XBRL TAXONOMY EXTENSION SCHEMA 000 - Document - Document And Entity Information link:calculationLink link:definitionLink link:presentationLink 001 - Statement - Consolidated Balance Sheets (Current Period Unaudited) link:calculationLink link:definitionLink link:presentationLink 002 - Statement - Consolidated Balance Sheets (Current Period Unaudited) (Parentheticals) link:calculationLink link:definitionLink link:presentationLink 003 - Statement - Consolidated Statements of Income (Unaudited) link:calculationLink link:definitionLink link:presentationLink 004 - Statement - Consolidated Statements of Changes in Stockholders' Equity (Unaudited) link:calculationLink link:definitionLink link:presentationLink 005 - Statement - Consolidated Statements of Changes in Stockholders' Equity (Unaudited) (Parentheticals) link:calculationLink link:definitionLink link:presentationLink 006 - Statement - Consolidated Statements of Cash Flows (Unaudited) link:calculationLink link:definitionLink link:presentationLink 007 - Disclosure - Note 1 - Overview and Summary of Significant Accounting Policies link:calculationLink link:definitionLink link:presentationLink 008 - Disclosure - Note 2 - Acquisitions

link:calculationLink link:definitionLink link:presentationLink 009 - Disclosure - Note 3 - Related Party Transactions link:calculationLink link:definitionLink link:presentationLink 010 - Disclosure - Note 4 - Line of Credit and Term Loans link:calculationLink link:definitionLink link:presentationLink 011 - Disclosure - Note 5 - Fair Value Measurement link:calculationLink link:definitionLink link:presentationLink 012 - Disclosure - Note 6 - Workers' Compensation Insurance and Reserves link:calculationLink link:definitionLink link:presentationLink 013 - Disclosure - Note 7 - Stockholders' Equity link:calculationLink link:definitionLink link:presentationLink 014 - Disclosure - Note 8 - Stock Based Compensation link:calculationLink link:definitionLink link:presentationLink 015 - Disclosure - Note 9 - Earnings per Share link:calculationLink link:definitionLink link:presentationLink 016 - Disclosure - Note 10 - Goodwill and Intangible Assets link:calculationLink link:definitionLink link:presentationLink 017 - Disclosure - Note 11 - Commitments and Contingencies link:calculationLink link:definitionLink link:presentationLink 018 - Disclosure - Note 12 - Income Tax link:calculationLink link:definitionLink link:presentationLink 019 - Disclosure - Note 13 - Discontinued Operations link:calculationLink link:definitionLink link:presentationLink 020 - Disclosure - Note 14 - Notes Receivable link:calculationLink link:definitionLink link:presentationLink 995467 - Disclosure - Significant Accounting Policies (Policies) link:calculationLink link:definitionLink link:presentationLink 995468 - Disclosure - Note 1 - Overview and Summary of Significant Accounting Policies (Tables) link:calculationLink link:definitionLink link:presentationLink 995469 - Disclosure - Note 2 - Acquisitions (Tables) link:calculationLink link:definitionLink link:presentationLink 995470 - Disclosure - Note 3 - Related Party Transactions (Tables) link:calculationLink link:definitionLink link:presentationLink 995471 - Disclosure - Note 4 - Line of Credit and Term Loans (Tables) link:calculationLink link:definitionLink link:presentationLink 995472 - Disclosure - Note 5 - Fair Value Measurement (Tables) link:calculationLink link:definitionLink link:presentationLink 995473 - Disclosure - Note 7 - Stockholders' Equity (Tables) link:calculationLink link:definitionLink link:presentationLink 995474 - Disclosure - Note 8 - Stock Based Compensation (Tables) link:calculationLink link:definitionLink link:presentationLink 995475 - Disclosure - Note 9 - Earnings per Share (Tables) link:calculationLink link:definitionLink link:presentationLink 995476 - Disclosure - Note 10 - Goodwill and Intangible Assets (Tables) link:calculationLink link:definitionLink link:presentationLink 995477 - Disclosure - Note 13 - Discontinued Operations (Tables) link:calculationLink link:definitionLink link:presentationLink 995478 - Disclosure - Note 14 - Notes Receivable (Tables) link:calculationLink link:definitionLink link:presentationLink 995479 - Disclosure - Note 1 - Overview and Summary of Significant Accounting Policies (Details Textual) link:calculationLink link:definitionLink link:presentationLink 995480 - Disclosure - Note 1 - Overview and Summary of Significant Accounting Policies - Disaggregation of Revenue (Details) link:calculationLink link:definitionLink link:presentationLink 995481 - Disclosure - Note 2 - Acquisitions (Details Textual) link:calculationLink link:definitionLink link:presentationLink 995482 - Disclosure - Note 2 - Acquisitions - Identifiable Assets Acquired and Liabilities Assumed (Details) link:calculationLink link:definitionLink link:presentationLink 995483 - Disclosure - Note 3 - Related Party Transactions (Details Textual) link:calculationLink link:definitionLink link:presentationLink 995484 - Disclosure - Note 3 - Related Party Transactions - Related Party Balances (Details) link:calculationLink link:definitionLink link:presentationLink 995485 - Disclosure - Note 4 - Line of Credit and Term Loans (Details Textual) link:calculationLink link:definitionLink link:presentationLink 995486 - Disclosure - Note 4 - Line of Credit and Term Loans - Future Maturities of Term Loans (Details) link:calculationLink link:definitionLink link:presentationLink 995487 - Disclosure - Note 5 - Fair Value Measurement - Fair Value of Cash, Notes Receivable and Accounts Receivable (Details) link:calculationLink link:definitionLink link:presentationLink 995488 - Disclosure - Note 6 - Workers' Compensation Insurance and Reserves (Details Textual) link:calculationLink link:definitionLink link:presentationLink 995489 - Disclosure - Note 7 - Stockholders' Equity - Common Share Dividends (Details) link:calculationLink link:definitionLink link:presentationLink 995490 - Disclosure - Note 8 - Stock Based Compensation (Details Textual) link:calculationLink link:definitionLink link:presentationLink 995491 - Disclosure - Note 8 - Stock Based Compensation - Summary of Restricted Stock Activity (Details) link:calculationLink link:definitionLink link:presentationLink 995492 - Disclosure - Note 8 - Stock Based Compensation - Summary of Stock Options (Details) link:calculationLink link:definitionLink link:presentationLink 995493 - Disclosure - Note 8 - Stock Based Compensation - Summary of Intrinsic Value (Details) link:calculationLink link:definitionLink link:presentationLink 995494 - Disclosure - Note 9 - Earnings per Share (Details Textual) link:calculationLink link:definitionLink link:presentationLink 995495 - Disclosure - Note 9 - Earnings per Share - Diluted Common Shares Outstanding (Details) link:calculationLink link:definitionLink link:presentationLink 995496 - Disclosure - Note 10 - Goodwill and Intangible Assets (Details Textual) link:calculationLink link:definitionLink link:presentationLink 995497 - Disclosure - Note 10 - Goodwill and Intangible Assets - Schedule of Goodwill (Details) link:calculationLink link:definitionLink link:presentationLink 995498 - Disclosure - Note 10 - Intangible Assets - Schedule of Intangible Assets (Details) link:calculationLink link:definitionLink link:presentationLink 995499 - Disclosure - Note 11 - Commitments and Contingencies (Details Textual) link:calculationLink link:definitionLink link:presentationLink 995500 - Disclosure - Note 12 - Income Tax (Details Textual) link:calculationLink link:definitionLink link:presentationLink 995501 - Disclosure - Note 13 - Discontinued Operations (Details Textual) link:calculationLink link:definitionLink link:presentationLink 995502 - Disclosure - Note 13 - Discontinued Operations - Income From Discontinued Operations Amounts as Reported on Statements of Operations (Details) link:calculationLink link:definitionLink link:presentationLink 995503 - Disclosure - Note 14 - Notes Receivable (Details Textual) link:calculationLink link:definitionLink link:presentationLink 995504 - Disclosure - Note 14 - Notes Receivable - Notes Receivable (Details) link:calculationLink link:definitionLink link:presentationLink EX-101.CAL 6 hqi-20240930_cal.xml XBRL TAXONOMY EXTENSION CALCULATION LINKBASE EX-101.DEF 7 hqi-20240930_def.xml XBRL TAXONOMY EXTENSION DEFINITION LINKBASE EX-101.LAB 8 hqi-20240930_lab.xml XBRL TAXONOMY EXTENSION LABEL LINKBASE Document And Entity Information Note To Financial Statement Details Textual Significant Accounting Policies Note 1 - Overview and Summary of Significant Accounting Policies Worlds Franchisees [Member] Represents Worlds Franchisees. Note 2 - Acquisitions Note 3 - Related Party Transactions HireQuest Health [Member] Represents HireQuest Health. Note 4 - Line of Credit and Term Loans Note 5 - Fair Value Measurement Note 7 - Stockholders' Equity Note 8 - Stock Based Compensation Note 9 - Earnings per Share Income Tax Disclosure [Text Block] Note 10 - Goodwill and Intangible Assets Note 13 - Discontinued Operations Note 14 - Notes Receivable Note 1 - Overview and Summary of Significant Accounting Policies - Disaggregation of Revenue (Details) Note 2 - Acquisitions - Identifiable Assets Acquired and Liabilities Assumed (Details) us-gaap_LiabilitiesCurrent Total current liabilities Schedule of Maturities of Long-Term Debt [Table Text Block] Note 3 - Related Party Transactions - Related Party Balances (Details) Note 4 - Line of Credit and Term Loans - Future Maturities of Term Loans (Details) Note 5 - Fair Value Measurement - Fair Value of Cash, Notes Receivable and Accounts Receivable (Details) Note 7 - Stockholders' Equity - Common Share Dividends (Details) Other current liabilities Note 8 - Stock Based Compensation - Summary of Restricted Stock Activity (Details) Proceeds from payments on notes receivable Note 8 - Stock Based Compensation - Summary of Stock Options (Details) us-gaap_BusinessCombinationConsiderationTransferred1 Business Combination, Consideration Transferred, Total Note 8 - Stock Based Compensation - Summary of Intrinsic Value (Details) Note 9 - Earnings per Share - Diluted Common Shares Outstanding (Details) Note 10 - Goodwill and Intangible Assets - Schedule of Goodwill (Details) Note 10 - Intangible Assets - Schedule of Intangible Assets (Details) Note 13 - Discontinued Operations - Income From Discontinued Operations Amounts as Reported on Statements of Operations (Details) Note 14 - Notes Receivable - Notes Receivable (Details) Notes To Financial Statements Notes To Financial Statements [Abstract] Share-Based Payment Arrangement, Option, Activity [Table Text Block] us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriodWeightedAverageGrantDateFairValue Granted, Weighted average grant date price (in dollars per share) us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsVestedInPeriodWeightedAverageGrantDateFairValue Vested, Weighted average grant date price (in dollars per share) Share-Based Payment Arrangement, Restricted Stock and Restricted Stock Unit, Activity [Table Text Block] us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsNonvestedWeightedAverageGrantDateFairValue Non-vested, Weighted average grant date price (in dollars per share) Non-vested, Weighted average grant date price (in dollars per share) Customer relationships The amount of identifiable intangible assets recognized as of the acquisition date. us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsNonvestedNumber Non-vested, shares (in shares) Non-vested, shares (in shares) Goodwill and intangible asset impairment charge Goodwill and Intangible Asset Impairment Schedule of Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Grants in Period, Grant Date Intrinsic Value [Table Text Block] us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriod Granted, shares (in shares) us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsVestedInPeriod Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period (in shares) Vested, shares (in shares) Exercisable, weighted average exercise price per share (in dollars per share) Exercisable, aggregate intrinsic value us-gaap_LoansPayableCurrent Term loan payable Exercisable, weighted average remaining contractual life (Year) hqi_InsuranceForCoveredLossesAndExpenses Insurance for Covered Losses and Expenses Represents the insurance for covered losses and expenses. Exercisable, number of shares underling options (in shares) Purchased Software [Member] Represents purchased software. Line of credit us-gaap_PaymentsToAcquireNotesReceivable Cash issued for notes receivable Internally Developed Software [Member] Represents internally developed software. Granted, Weighted average grant date fair value (in dollars per share) Workers Compensation Insurance and Reserves Disclosure [Text Block] the entire disclosure for workers compensation insurance and reserves disclosure text block. us-gaap_SharebasedCompensationArrangementBySharebasedPaymentAwardOptionsNonvestedNumberOfShares Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Nonvested, Number of Shares (in shares) Goodwill, Gross us-gaap_GoodwillGross us-gaap_GoodwillImpairedAccumulatedImpairmentLoss Goodwill, Accumulated impairment charge us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsOutstandingWeightedAverageExercisePrice Outstanding, Weighted average exercise price per shar (in dollars per share) Outstanding, Weighted average exercise price per shar (in dollars per share) Reporting Unit [Axis] Reporting Unit [Domain] Goodwill and Intangible Assets Disclosure [Text Block] Schedule of Goodwill [Table Text Block] Granted, Weighted average exercise price per share (in dollars per share) Accounts payable us-gaap_ProceedsFromSaleOfProductiveAssets Proceeds from Sale of Productive Assets Revolving Credit Facility [Member] us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsOutstandingNumber Outstanding, shares (in shares) Outstanding, shares (in shares) Loans, Notes, Trade and Other Receivables Disclosure [Text Block] Credit Facility [Axis] Accrued payroll, benefits, and payroll taxes Credit Facility [Domain] Workers' compensation claims liability Schedule of Recognized Identified Assets Acquired and Liabilities Assumed [Table Text Block] us-gaap_PolicyTextBlockAbstract Accounting Policies The 2019 Plan [Member] Represents the Equity incentive Plan ("2019PLan"). us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardSharesIssuedInPeriod Share-Based Compensation Arrangement by Share-Based Payment Award, Shares Issued in Period (in shares) Trade Names [Member] us-gaap_PaymentsToAcquireProductiveAssets Cash consideration us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardNumberOfSharesAvailableForGrant Share-Based Compensation Arrangement by Share-Based Payment Award, Number of Shares Available for Grant (in shares) Certain Key Employees [Member] Represents certain key employees. Indefinite-Lived Intangible Assets [Axis] us-gaap_PaymentsToAcquireIntangibleAssets Investment in intangible asset Indefinite-Lived Intangible Assets, Major Class Name [Domain] us-gaap_PaymentsToAcquireOtherPropertyPlantAndEquipment Purchase of property and equipment Dilutive effects of unvested restricted stock and stock options (in shares) Share Purchase Match Program [Member] Represents share purchase match program. Employee or Consultant [Member] Represents employee or consultant. Non-employee Director [Member] Represents non-employee director. us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardAwardVestingPeriod1 Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting Period (Month) Weighted average shares outstanding Income taxes paid, net of refunds hqi_ShareBasedCompensationArrangementByShareBasedPaymentAwardMatchingPercentageOfCommonStockPurchased Share-based Compensation Arrangement by Share-based Payment Award, Matching Percentage of Common Stock Purchased Represents matching percentage of common stock purchased. hqi_ShareBasedCompensationArrangementByShareBasedPaymentAwardMatchingOfCommonStockPurchasedPerIndividualWithinACalendarYear Share-based Compensation Arrangement by Share-based Payment Award, Matching of Common Stock Purchased per Individual Within a Calendar Year Represents matching of common stock purchased per individual within a calendar year. Current liabilities hqi_SharebasedCompensationArrangementBySharebasedPaymentAwardSharesIssuedInPeriodValue Share-based Compensation Arrangement by Share-based Payment Award, Shares Issued in Period, Value Represents value of shares issued in period under share based compensation plan. hqi_SharebasedCompensationArrangementBySharebasedPaymentAwardNumberOfSharesAvailableForGrantPursuantToExerciseOfIncentiveStockOptions Share-based Compensation Arrangement by Share-based Payment Award, Number of Shares Available for Grant Pursuant to Exercise of Incentive Stock Options (in shares) Represents number of shares available for grant pursuant to exercise of incentive stock options. Board of Directors [Member] Represents Board of Directors. us-gaap_Assets Total assets Supplemental disclosure of cash flow information Term loan payable Plan Name [Axis] Plan Name [Domain] us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognized Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Amount us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedPeriodForRecognition1 Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Period for Recognition (Year) us-gaap_DisposalGroupIncludingDiscontinuedOperationIntangibleAssets Disposal Group, Including Discontinued Operation, Intangible Assets Customer Lists [Member] Mergers, Acquisitions and Dispositions Disclosures [Text Block] Deferred tax asset Share-Based Payment Arrangement [Text Block] Finite-Lived Intangible Assets by Major Class [Axis] Finite-Lived Intangible Assets, Major Class Name [Domain] Award Type [Domain] hqi_NotesReceivableInterestFixedRate Notes Receivable, Interest Fixed Rate Represents interest fixed rate for notes receivable. us-gaap_IncomeLossFromDiscontinuedOperationsNetOfTaxAttributableToReportingEntity Net (loss) income Basis of Presentation and Significant Accounting Policies [Text Block] Award Type [Axis] Net Income (loss) Net income us-gaap_FiniteLivedIntangibleAssetsAccumulatedAmortization Finite-lived, accumulated amortization us-gaap_FiniteLivedIntangibleAssetsNet Total finite-lived intangible assets, net Standby Letters of Credit [Member] hqi_SharebasedCompensationArrangementBySharebasedPaymentAwardOptionOutstandingWeightedAverageExercisePriceEndingBalance Outstanding, Weighted average grant date fair value Outstanding, Weighted average grant date fair value Weighted average grant-date fair value of options outstanding. us-gaap_FiniteLivedIntangibleAssetsGross Total finite-lived intangible assets Restricted Stock [Member] Share-Based Payment Arrangement, Option [Member] Loss Contingency, Nature [Domain] Other intangible assets, net Loss Contingency Nature [Axis] us-gaap_IndefiniteLivedIntangibleAssetsExcludingGoodwill Indefinite-Lived Intangible Assets (Excluding Goodwill) Franchise agreements, net Commitments and Contingencies Disclosure [Text Block] Property and equipment, net Goodwill, Net Goodwill Balance, Goodwill Balance, Goodwill Long-Term Debt, Type [Axis] Long-Term Debt, Type [Domain] Schedule of Earnings Per Share, Diluted, by Common Class, Including Two Class Method [Table Text Block] Note receivable us-gaap_DiscontinuedOperationIncomeLossFromDiscontinuedOperationBeforeIncomeTax Net (loss) income before tax us-gaap_DiscontinuedOperationTaxEffectOfDiscontinuedOperation Discontinued Operation, Tax Effect of Discontinued Operation (Loss) income from discontinued operations, net of tax Loss (income) from discontinued operations Cash flows from investing activities hqi_LineOfCreditFixedCoverageRatio Line of Credit, Fixed Coverage Ratio Represents the line of credit, fixed coverage ratio. Earnings Per Share [Text Block] us-gaap_RelatedPartyTransactionRate Related Party Transaction, Rate Net income from continuing operations Net (loss) income from continuing operations Franchisee royalties Related Party Transaction, Amounts of Transaction Related Party Transactions Disclosure [Text Block] Schedule of Related Party Transactions [Table Text Block] Line of Credit [Member] (Benefit) provision for income taxes hqi_NumberOfFranchiseeOwnedOffices Number of Franchisee Owned Offices Represents the amount of franchisee-owned offices. us-gaap_IncreaseDecreaseInAccruedSalaries Accrued payroll, benefits and payroll taxes us-gaap_IncreaseDecreaseInWorkersCompensationLiabilities Workers' compensation claims liability us-gaap_DebtInstrumentTerm Debt Instrument, Term (Month) Due to franchisees Carrying amount as of the balance sheet date of obligations due all franchisees. us-gaap_IncreaseDecreaseInAccountsPayableTrade Accounts payable us-gaap_IncreaseDecreaseInDueToAffiliates Due to franchisees Cash HireQuest Direct [Member] Represents HireQuest Direct. Royalty [Member] us-gaap_IncreaseDecreaseInOtherCurrentLiabilities Other current liabilities hqi_IncreaseDecreaseInRiskManagementIncentiveProgramLiability Risk management incentive program liability Represents increase(decrease) in risk management incentive program liability. Notes Receivable to Franchisees [Member] Represents notes receivable to franchisees. Prepaid workers' compensation Represents prepaid worker compensation. Amendment Flag Write down of note receivable City Area Code Use of Estimates, Policy [Policy Text Block]

hqi_RiskManagementIncentiveProgramLiability Risk management incentive program liability Represents risk management incentive program liability. New Accounting Pronouncements, Policy [Policy Text Block] Reclassification, Comparability Adjustment [Policy Text Block] Net change in franchisee deposits Represents net change in franchisee deposits. us-gaap_SharesOutstanding Balance (in shares) Balance (in shares) Current Fiscal Year End Date us-gaap_DebtInstrumentBasisSpreadOnVariableRate1 Debt Instrument, Basis Spread on Variable Rate us-gaap_DebtInstrumentInterestRateStatedPercentage Debt Instrument, Interest Rate, Stated Percentage Notes receivable, net Financing Receivable, after Allowance for Credit Loss us-gaap_IncreaseDecreaseInPrepaidDeferredExpenseAndOtherAssets Prepaid expenses, deposits, and other assets Document Fiscal Period Focus Document Fiscal Year Focus Consolidation, Policy [Policy Text Block] Document Period End Date hqi_IncreaseDecreaseInPrepaidWorkersCompensation Prepaid workers' compensation Represents increase (decrease) in prepaid workers compensation. us-gaap_IncreaseDecreaseInDepositsOutstanding Workers' compensation claim payment deposit Entity File Number Entity Emerging Growth Company us-gaap_DebtInstrumentFaceAmount Debt Instrument, Face Amount Document Type us-gaap_GainsLossesOnExtinguishmentOfDebt Gain (Loss) on Extinguishment of Debt us-gaap_NumberOfStatesInWhichEntityOperates Number of States in which Entity Operates Entity Small Business Entity Shell Company us-gaap_DividendsCommonStockCash Common stock dividends Document Information [Line Items] Document Information [Table] Service [Member] Entity Filer Category Debt Instrument [Axis] Entity Current Reporting Status Debt Instrument, Name [Domain] Notes receivable issued for the sale of intangible assets Accounts receivable us-gaap_ImpairmentOfIntangibleAssetsIndefinitelivedExcludingGoodwill Impairment of Intangible Assets, Indefinite-Lived (Excluding Goodwill) us-gaap_GoodwillImpairmentLoss Goodwill, Impairment Loss Impairment charge during 2024 us-gaap_IncreaseDecreaseInAccountsReceivable Accounts receivable Stock based compensation Entity Tax Identification Number Entity Central Index Key Depreciation and amortization Entity Registrant Name Entity [Domain] Legal Entity [Axis] Entity Address, Address Line One us-gaap_AmortizationOfIntangibleAssets Amortization of Intangible Assets us-gaap_FinancingReceivableAllowanceForCreditLosses Financing Receivable, Allowance for Credit Loss Allowance for losses ecd_NonRule10b51ArrTrmntdFlag Non-Rule 10b5-1 Arrangement Terminated [Flag] Entity Address, City or Town ecd_Rule10b51ArrTrmntdFlag Rule 10b5-1 Arrangement Terminated [Flag] ecd_Rule10b51ArrAdoptedFlag Rule 10b5-1 Arrangement Adopted [Flag] Entity Address, Postal Zip Code us-gaap_TreasuryStockCommonValue Treasury stock, at cost - 40 shares Entity Address, State or Province ecd_NonRule10b51ArrAdoptedFlag Non-Rule 10b5-1 Arrangement Adopted [Flag] Allowance for credit loss Material Terms of Trading Arrangement [Text Block] Entity Common Stock, Shares Outstanding us-gaap_MarketingAndAdvertisingExpense Marketing and Advertising Expense Trading Symbol us-gaap_LineOfCreditFacilityInterestRateAtPeriodEnd Line of Credit Facility, Interest Rate at Period End Local Phone Number us-gaap_TableTextBlock Notes Tables us-gaap_GainLossOnDispositionOfIntangibleAssets Loss on disposition of intangible assets us-gaap_GainLossOnDispositionOfAssets1 Gain (Loss) on Disposition of Assets, Total us-gaap_LineOfCreditFacilityMaximumBorrowingCapacity Line of Credit Facility, Maximum Borrowing Capacity Related and Nonrelated Parties [Axis] Related and Nonrelated Parties [Domain] Selling, general and administrative expenses Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Grants in Period, Gross (in shares) Line of Credit Facility, Lender [Domain] us-gaap_StockGrantedDuringPeriodValueSharebasedCompensationGross Shares Granted, Value, Share-Based Payment Arrangement, before Forfeiture Restricted common stock granted (in shares) us-gaap_StockIssuedDuringPeriodValueIssuedForServices Stock Issued During Period, Value, Issued for Services Lender Name [Axis] us-gaap_LiabilitiesAndStockholdersEquity Total liabilities and stockholders' equity Reported Value Measurement [Member] Retained earnings Intangible asset held for sale - discontinued operations Debt Disclosure [Text Block] us-gaap_InterestExpense Interest and other financing expense Changes in operating assets and liabilities: us-gaap_OtherNoncashIncome Non-cash gain us-gaap_DisclosureTextBlockAbstract Notes to Financial Statements us-gaap_LinesOfCreditFairValueDisclosure Line of credit Domain Name [Member] Represents domain name. us-gaap_IntangibleAssetsNetIncludingGoodwill Indefinite-lived intangible assets Non-cash interest us-gaap_IntangibleAssetsGrossExcludingGoodwill Total intangible assets Workersâ€™ compensation claim payment deposit Deferred taxes hqi_NumberOfWorldsFranchises Number of Worlds Franchises Represents number of worlds franchises. Supplemental disclosure of non-cash investing and financing activities Other assets us-gaap_ShareBasedCompensation Stock based compensation us-gaap_FiniteLivedIntangibleAssetUsefulLife Estimated useful life (Year) MRI Reporting Unit [Member] Represents information pertaining to the MRI reporting unit. Notes receivable, net of current portion and allowance of $623 thousand Revenue Risk management incentive program liability Represents risk management incentive program liability, current. us-gaap_InterestIncomeOperating Interest Income, Operating us-gaap_AssetsFairValueDisclosure Total assets at fair value Notes receivable, allowance Schedule of Finite-Lived Intangible Assets [Table Text Block] Obligations to Workers' Compensation Insurance Carrier [Member] Represents obligations to workers' compensation insurance carrier. us-gaap_DepreciationDepletionAndAmortization Depreciation and amortization us-gaap_FinancialLiabilitiesFairValueDisclosure Total liabilities at fair value Paycard Funding Account [Member] Represents paycard funding account. us-gaap_AssetsCurrent Total current assets Equity [Text Block] Treasury stock, shares (in shares) Advertising Cost [Policy Text Block] Common stock - $0.001 par value, 30,000 shares authorized; 14,068 and 13,997 shares issued, respectively Adjustments to reconcile net income to net cash provided by operations: Common stock, shares authorized (in shares) Common stock, shares issued (in shares) Common stock, par value (in dollars per share) Statistical Measurement [Domain] Maximum [Member] Minimum [Member] Product and Service [Axis] Product and Service [Domain] Statistical Measurement [Axis] Preferred stock - $0.001 par value, 1,000 shares authorized; none issued Preferred stock, shares issued (in shares) Interest paid Prepaid expenses, deposits, and other assets Preferred stock, shares authorized (in shares) Portion at Fair Value Measurement [Member] Preferred stock, par value (in dollars per share) us-gaap_RevenueFromContractWithCustomerIncludingAssessedTax Revenue from Contract with Customer, Including Assessed Tax Measurement Basis [Axis] Fair Value, Inputs, Level 3 [Member] Fair Value Hierarchy and NAV [Domain] Fair Value, Inputs, Level 1 [Member] Fair Value, Inputs, Level 2 [Member] Fair Value Hierarchy and NAV [Axis] Provision for credit losses Cash flows from operating activities Notes receivable Revenue [Policy Text Block] Statement [Line Items] Accounts receivable, net of allowance of $395 and $199 Additional paid-in capital Stockholders' equity Other miscellaneous income (expense) Chief Executive Officer [Member] Current assets Fair Value Disclosures [Text Block] us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsIncludingDisposalGroupAndDiscontinuedOperations Cash, beginning of period Cash, end of period Interest income us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect Net increase (decrease) in cash us-gaap_Liabilities Total liabilities us-gaap_NetCashProvidedByUsedInFinancingActivities Net cash used in financing activities Commitments and contingencies (Note 11) hqi_DisposalGroupIncludingDiscontinuedOperationPaymentTerm Disposal Group, Including Discontinued Operation, Payment Term (Year) Description of the payment terms. us-gaap_OperatingIncomeLoss (Loss) income from operations us-gaap_NetCashProvidedByUsedInOperatingActivities Net cash provided by operating activities Variable Interest Entity [Member] Represents Variable Interest Entities. us-gaap_NetCashProvidedByUsedInInvestingActivities Net cash provided by investing activities Net cash used in operating activities - discontinued operations hqi_InsuranceCollateralDeposits Insurance Collateral Deposits Represents Insurance Collateral Deposits. Snelling and HireQuest [Member] Represents Snelling and HireQuest. DriverQuest and TradeCorp [Member] Represents DriverQuest and TradeCorp. us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations Net cash provided by operating activities - continuing operations Consolidated Entities [Axis] Northbound, MRI, and SearchPath [Member] Represents Northbound, MRI, and SearchPath. Consolidated Entities [Domain] hqi_CommonEquivalentSharesOutstanding Common, Equivalent Shares, Outstanding (in shares) Number shares of common Equivalent Shares outstanding. us-gaap_LettersOfCreditOutstandingAmount Letters of Credit Outstanding, Amount Disposal Group Classification [Axis] Disposal Group Classification [Domain] Total paid Payment of dividends Retained Earnings [Member] Title and Position [Domain] Title and Position [Axis] Treasury Stock, Common [Member] Additional Paid-in Capital [Member] Common Stock [Member] Equity Components [Axis] Equity Component [Domain] us-gaap_LongTermDebt Total future maturities Term Loan in Connection with Northbound Acquisition [Member] The term loan entered in connection with Northbound acquisition. us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest Net (loss) income before income taxes hqi_NumberOfEmployees Number of Employees Number of persons employed by the Entity. us-gaap_PaymentsOfDebtIssuanceCosts Payments related to debt issuance Disaggregation of Revenue [Table Text Block] us-gaap_RepaymentsOfLongTermDebt Payments on term loan payable Document Quarterly Report Entity Incorporation, State or Country Code hqi_FranchiseAdvertisingFeePercent Franchise Advertising Fee, Percent The percent of franchise advertising fee. Accounting Policies [Abstract] Document Transition Report Basis of Accounting, Policy [Policy Text Block] Entity Interactive Data Current Dividends, per share (in dollars per share) Dividend (in dollars per share) Security Exchange Name Title of 12(b) Security Receivable Type [Axis] Receivable [Domain] Schedule of Accounts, Notes, Loans and Financing Receivable [Table Text Block] Discontinued Operations, Held-for-Sale or Disposed of by Sale [Member] Workers' compensation claims liability, net of current portion us-gaap_SharePrice Share Price (in dollars per share) Diluted (in shares) Weighted average number of common shares used in diluted net income per common share (in shares) Assets Acquired in the TEC Agreement [Member] Represents the assets acquired in the TEC agreement. Statement [Table] us-gaap_IncomeLossFromDiscontinuedOperationsNetOfTaxPerDilutedShare Discontinued operations (in dollars per share) hqi_IntangibleAssetsTotalAccumulatedAmortizationImpairment Total intangible assets The total accumulated amortization of assets, excluding financial assets and goodwill, lacking substance. Statement of Financial Position [Abstract] us-gaap_EarningsPerShareDiluted Total (in dollars per share) hqi_IndefinitelivedIntangibleAssetsAccumulatedAmortizationImpairment Indefinite-lived intangible assets Accumulated amount of amortization of assets, excluding financial assets and goodwill, lacking physical substance with a indefinite life. Basic (in shares) (Loss) gain on sale of intangible assets (Loss) gain on sale of intangible assets Diluted (loss) earnings per share us-gaap_DisposalGroupIncludingDiscontinuedOperationOtherExpense (Loss) gain on sale of intangible assets us-gaap_IncomeLossFromContinuingOperationsPerDilutedShare Continuing operations (in dollars per share) us-gaap_EffectiveIncomeTaxRateContinuingOperations Effective Income Tax Rate Reconciliation, Percent Assets Acquired in The Dental Power Agreement [Member] Represents assets acquired in the dental power agreement. Discontinued operations (in dollars per share) Business Acquisition [Axis] us-gaap_EarningsPerShareBasic Total (in dollars per share) Business Acquisition, Acquiree [Domain] Net (payments to) proceeds from revolving line of credit us-gaap_DisposalGroupIncludingDiscontinuedOperationGeneralAndAdministrativeExpense Selling, general and administrative expenses Continuing operations (in dollars per share) Basic (loss) earnings per share us-gaap_DisposalGroupIncludingDiscontinuedOperationRevenue Revenue Statement of Cash Flows [Abstract] Cost of staffing services Bank of America [Member] Represents bank of America. us-gaap_DisposalGroupIncludingDiscontinuedOperationGrossProfitLoss Gross profit us-gaap_LongTermDebtMaturitiesRepaymentsOfPrincipalRemainderOfFiscalYear 2024 Statement of Stockholders' Equity [Abstract] Income Statement [Abstract] Disposal Groups, Including Discontinued Operations [Table Text Block] Disposal Group Name [Axis] Disposal Group Name [Domain] hqi_LineOfCreditFacilityMaximumBorrowingCapacityOnetimeRightMaximumAmount Line of Credit Facility, Maximum Borrowing Capacity, One-time Right, Maximum Amount Maximum amount of one-time right to increase borrowing capacity under the credit facility. hqi_LineOfCreditTotalFundedDebtToAdjustedEbitdaRatio Line of Credit, Total Funded Debt to Adjusted EBITDA Ratio Represents the line of credit, total funded debt to adjusted EBITDA ratio. us-gaap_LongTermDebtMaturitiesRepaymentsOfPrincipalInNextTwelveMonths 2025 hqi_LineOfCreditAssetCoverageRatio Line of Credit, Asset Coverage Ratio Represents the line of credit, asset coverage ratio. Disposal Groups, Including Discontinued Operations, Disclosure [Text Block] MRI Trade Name [Member] Rights acquired through registration of the MRI business name to gain or protect exclusive use thereof. Franchisee deposits Asset Acquisition [Axis] Total consideration Fair Value, Assets Measured on Recurring and Nonrecurring Basis [Table Text Block] Dividends Declared [Table Text Block] Cash flows from financing activities us-gaap_EffectiveIncomeTaxRateReconciliationAtFederalStatutoryIncomeTaxRate Effective Income Tax Rate Reconciliation, at Federal Statutory Income Tax Rate, Percent Asset Acquisition [Domain] TEC Staffing Services [Member] Represents TEC Staffing Services. Proceeds from the sale of purchased locations Franchise Agreements [Member] Represents Franchise agreements. us-gaap_StockholdersEquity Total stockholders' equity Balance Balance Term Loan [Member] Represents term loan. Class of Stock [Axis] us-gaap_PaymentsToAcquireBusinessesGross Cash paid for acquisition Term loan payable, net of current portion Jackson Insurance Agency and Bass Underwriters Inc [Member] Represents Jackson Insurance agency and Bass underwriters Inc. Insurance Technologies [Member] Represents insurance technologies. hqi_FranchisedAndOwnedBranchLocations Franchised and Owned Branch Locations Represents franchised and owned branch locations. hqi_LicenseFeePercentageOfGrossMargin License Fee, Percentage of Gross Margin Represents the license fees, percentage of gross margin. EX-101.PRE 9 hqi-20240930_pre.xml XBRL TAXONOMY EXTENSION PRESENTATION LINKBASE GRAPHIC 10 image01.jpg begin 644 image01.jpg M_lC_X 02D9)1@ ! 0$ 8 !@ #_X0 Z17AI9@ 34T *@ @ U$0 $ M ! 0 %$1 0 ! N(U$2 0 ! N(P #_VP!# (! 0(! M 0(" @(" @(" P4# P,# P8$! ,%!P8'!P<&!P<("0L)" @*" <'"@T*"@L, M# P,!PD.#PT,#@L,# S_VP!# 0(" @,# P8# P8," <(# P,# P,# P,# P, M# P,# P,# P,# P,# P,# P,# P,# P,# P,# P,# P,# P,# S_P 1" W M 1<# 2(A$! Q$! \0 'P 04! 0$! 0$ $" P0%!@<("0H+ M_\0 M1 @$# P(P4%! 0 %] 0(# 01!1(A,4$&$U%A!R)Q%#*!D:$(M(T*QP152T? D,V)R@@D*%A<8&1HE)B7J#A(6&AXB)BI*3E)66EYB9FJ*CI*6FIZBI MJK*SM+6VM[BYNL+#Q,7&Q\C)RM+3U-76UJC9VN'BX^3EYN?HZ>KQ\O/T]?;W M^/GZ_\0 'P$ P$! 0$! 0$! 0 $" P0%!@<("0H+_\0 M1$ @$" M! 0#! <%! 0 0)W $" Q$$!2$Q!A)!40=A<1,B,H$(%$*1H;'!"2,S4O 5 M8G+1"A8D-.$E\1<8&1HF)R@I*C4V-S@Y.D-$149'2$E*4U155E=865IC9&5F M9VAI:G-T=79W>'EZ@H.$A8:'B(F*DI.4E9:7F)F:HJ.DI::GJ*FJLK.TM;:W MN+FZPL/$Q<;'R,G*TM/4U=;7V-G:XN/DY>;GZ.GJ\O/T]?;W^/GZ_]H # ,! M (1 Q$ /P#]OOVFOVGO _['7P:U/X@?$;6F\\ A'1Y((KR^6QN;TQ-/,D$ M0\JWCDE;=)(B_*AQG)P 2/EW_B(\ 8S_ .BOW' A&:__ /(-4 \ @Y.ADE_X M([?$YDC=UBO-$D!7\Q>;:^^X7X6PF9825>O*2:DUHU:UD M^J? <^6SS/:V"K*G3BFFKZW[^I_8Q^RM^UO\ #[]M?X31^./AEKS^)/"\UU-9 M)>MI]U8EIHB!(OEW,<2^% $ M6I:8FL6]JOA_4]0\RU>66%9/,M;:5!F2"4;2P8;W_!VI_P I'/!/_9-[+_TYZI7GY? D.'KYS4R^;ER1"\UBYS&C*L,CX@CX8Y90-[X'!PK AAY'B! M_8W#=7#49UFIUG91;3DVW&*LDD[7>K>B[HY?MY>-O\ @G3^QG:_$#P#:^&[S7)O$EGI+1ZW:2W-KY,L<[,0L4L3 M;LQK@[L=>#VTO^"+G[;OC+_@H-^P_8_$;QW:^'[/Q!=:S?V#QZ+:RVUJ(X) MJ$))+*V['4[L'T%8?V97^I_7M.2_+OK?T/>^N4OK'U;[5K_(^L**^(_^"[W_ M 45\??\$T_V7_"/C+X>6? A:]U;7/%L6AW*:[9S74"V[65Y.2JQ31$/OMTY+ M$8+<<@CTO_@D;^UMXH_;H_X)[^ ?BEXTM]%M?$OB:35%NXM(MY+>S46VJ7=I M'L2221AF.!"BW$B@O+-@HWDQ[<*V6D0X5NS Y? B,95]CAH\TOT[M]$<^*Q5+#P]I6 M=D?HY17_P W_!QI^V[I?A)/']W\)?"B^ Y$$HU*3P%K,>B-&>C+>?:MN#V; MS2/KTK]"_P#@DG_P7G\#_P#!2O66\%:QI* #WXJ06QN8=(EO!O1HI,KV4 MQ52SH 7>!U#JA+*95CE=/6QW"^/PM)UY)2BMW%WMZ]?7MU.'#YUA:U14DVF] MKIJ_I<^]J***^=/6"BBB@ HHHH **** "BBOF_\;V_:[\4_LOZIX6A\.6?A M^Z76H;N2X.I6TTQ4Q&$+L\N6/&?,;. <!!TI^3GF=8;*<%/'XN_)&U[*[U:BM M/5HY\5B88>FZM39?KH?2%%<_\)?%5SX[^%7AG7+Q8([S6=)M;Z=85*QK)+"C ML%!)(7+'))QW/6N@KT:%:-:G&K#:237HUQV?@;5O$EK;PQ20RZ= (SO,\D5R54KY>!B2W1&(9BHN(F(P2*Y<9C: M6%A[2LW;R3?GLDWTWV,ZE2,%S2_S_(]$HHHKJ-"\LX=0M);>XBCGMYT,S[Q(I<(QC7(OV6/V'K_P"&OC2'3;'QAX5\5:DN MHV5IJ5O?")9'5XGWPNPVNO(!PPRLJLK*/B3_@OC^RA)^VY_P49\/ZMI/B/2 M;?PKX=\%6FCZG?6\BW4PO$OJ0EDMHXU.-ZI+'N9V 7?_ !,K*-S2=2N=!E:2 MPN;FQDDA>V9K:5H6>)QAXR5(RC#@J>".HJ!5"*%4!5' [5^/8_Z1. M6O#/B\ %#P]\(O#PU3Q+]JGH]E(_E1-._SW,G'R1(,O(W/W4!..>G-?I%^R M5_P3E@^7B/3O%7BG53J/B2P8RVMI8L4L[-BK*2S$!YFP?1%&2-K8#5\+POD MW$/$.<4LYK*=5>TC*56;=GR23:YG\32LN6-VKK1(SRK!U*U>+IK2+3?EK_P# MYY_X.KO^48=C_P!COIG_*)NJ^ _^"5/_!PIX?\ ^";G[(MC\,=0^&6K^*KJ MUU2\U%K^WUJ*UC83R;PH1HV/'3.>:^_/^#J[_E&'8_\ 8[Z9_P"B;JL7_@VQ M_9S^'OQ/_P""8.DZIXE\!^"_$.IMXCU6(WFI:);7=PR+,-JEY$+$#H!GBO[^ MP%;"T^'E+%TW./M-D[:VWNCV\53KSS:V'EROEWM<_/G_(+$?\%U]#_X*F_L M\>&_ ^F?#O5?!]QX?\31>(&N[G6(KQ)D2TNKW5C=7-E=0Z1KK1SV\K121G_A)[SE64@C\#5C_@ZC^ G@7X2_L, M_#^]*^"?"/AF]N? B#;P2W&E-:,/VWCHW?O?5F,85H8RNJ\N:7LGJE8Y7 MP#XWUN3_(-'/%6L-K6L-JZZFP6_-[+]J4?\)5 O$N[?]WCKTXZ5RO\ P34_ MX(::]^WU^PYX/^+W_#1OQ&\'ZQXH.HJEG%'+>0V3VNHW5FC;OM,;L"+<.0"I MRQ />M;X? _*GUXL_["C?\ J605Y7^R/^RQ^VE=?\$E;?XI?"/XW7ND_#;3 MM-UB^LO!FD7UQ;:JD5OJ%VEX("D6/-:2.XF4))O8L N&(%=/-4A1K^QJQI-X MB2O)73T6FS]?EN92495:?M(.:5).R?F]=T?8W_!O'^V'\6-0_:$^-_[-OQ6\ M57WC^[^$MW'=4O-7^*FN:H++QH+Z16FTY8VDDM$A7) M;[/*DK2>:Z\&G38]+'AKR-0 M>T-V'6Z^U9VQ2;MNRWZXQN[YIT'&%?'^Q3BX^S5XP3=]4VH[6?Y:BK_%CPM^T=??'*30?!=_;7&A MF]BN8K? <\5RDK>7<2E6/V-D7*C(=\'@BOS6_X-XOV=M% ;X_X*;ZIX@^*@C\ M72:#I5[XYNX-0"S+K>JR7D'"6X1AB11)=23$=#(L><@D']/_/@C_P"!_P!B M7X&?%+Q=X7_9W^(Y\8>(_'FFQ-J>F7M])>^;:V9EY56A10!]J8,"3D$<5^6G MCGPA5/^#;C_(*=6_B+3='FU?P?-)1VK[2_P"# M@+6;SP__ ,$AOC#>:?>7=A>0P:68Y[:9H98\ZM9 X92",@D<'H2*^ _^"S?B M.Z_8+_X+W?!OX_\ B/2=0OO =Y9V,AN;:/)@$]K>1)_>FBAFBG"$C>)% /W MB/0_^"YO_!:O]GOX^?\ !-WQ1X ^'/CB/QGXE\>OIZ0PVNGW4*:=;PWD%U+/ M<--'&(\+ 4$9/F;Y5.S:'9?)^HUJ]? +JU&#E!1@FTKI.,M;]K>9WRQ$*=/%T MZDK2;E9-ZZK2W_/*/B%XU[V/_@TH^'^KKKFLKJTGBB=7OA?2BZ1M '7H *Y[]D+_@DIX#_:*_9B\#^.?$/[:6I>#];\4:5%?WNBS:W;[]-D M?.8COO%?C_:/L*[K]K;X'^(OV=O^#4;X>>%_%=A-I>NIJUIJD]G.ACFM4OM M9N;Z*.1#RDBQ7,8=& 96#*0""*\B_9_9-_X)P^-/V8? ^K?%3XM:EHGQ&U# M2HIO$%A'K4L2VMV<[T""W8+CT!/U->O1K-8:K4HRDKUJFL(*=UZ/IYG%4@G7 MA&HD_P!W'24G'7_^X?C-H?B#_@CI_P0P^(6I?"?XHWGQ.U2;58[G3_&,_EW M7JG)?7EK92R1XDE1_*<(8@CD\^+*IYNS:S(P/Z)ZE_P4 _ M9=_X)Y? \$G=)_P"%>QW?QJ^#.F^(QV9[&(+>^<;TO>7T-PUQ&L3A6>5Q'(M%25GBA+)YA=?SX_;P^%/_!-OXM?LS^)?'?P=\=ZUX#^($-B]UI?A6&VOY8^ M_'%I+:74;&)6),?

F6\R0Q9WC>B[6Y,IJ5^6I%QG&4ZCM45-.^RM.-M%UT_1 MWVQU.G>#O%QC'X')KSO%]7TU/NWQ/_P0Q^+G[3O[)_PD\,?%S]I;Q='X^^'L M^MM?:IITDNJ)?
Q7LUOY$/VB1K>>58HK16WSAY"]Q*-P14 ../]DC_@G%XB_: M; X*D_%/]G.;XW^/-'L_AU!]DT6NQO-/+?FSO+6V :$W"A-XN"V0QP4 YSD? MJE_P;1_%KXB_&'_@F79WWQ"OM6U:/3?
$=]IGAG4=2=YI[[28D@"GS7):58[H MW<"DD[5@"#A !\J_\$I?^5G']IK_ *_$W_IWTZL<+F&,H?7:$IK]TI-6C&R M;EK;3SV=[%UL+AZSPU7E?OM7NW>W+UU\C]-_^"=/[%LW[W[-%I\.[CQMJWQ
M DM=0NK[^U]2A,4[B9]_EE3))PO0?-^ KQ+_(+ _P#(?^`_/U[:C_Z%:U] MQ5\._P#!8'_D/ #_ /Z]M1_]"M: _GCQ@K3K<-XJK4=Y2<&_7VD>QZ6=4XT\O ME"&RY?S1WO[1U]/IW_!,'19K>>:WF71=!
DBD*,,M:@X(YKB?^"7>GS- O+QCOW/\ -]F9VY*OG=$3W)0$YC4=C^TW_P HN='_.P- MH'_H=K7$W?[)K?'K]A7P+XAT&-E\:>&].D:V\H[9-0@6>5S!N'(=3EXSV8D<
M;RP^'S*69T_HXO*_>G1PE.;A_S\CSM2CZV=UH]4K*]CAK>V6*C4H;QIIV[J M^J-;0-9O&_X*Z:M9F\O#9JG$!F;RA_Q*83]S..O/3K6?\?\ XF^-OVO?VG;S
MX4^"]5DT/P_HCRQ:C<1RM'YQAPMQ+,4PS(DC")8@=K.06."#'P/[$WQ#U3XK M?MX:1X@UJ19=5OK*6.YD";/-:&P$&]E[,PB#-C W$X & .DG\32?L+_\% ?$ M&M^(K*
[D\.>,C>2QW<4> _,%U.EPSH/XC%,H1T^\%.X Y0-XV'S;ZUEDJTIRA MA*^-G[22;35.2BXJ37PQ=[2^Z^NO-"OST')MJG*H[OR=K)]EW-RY_P""9WC; MX-M:ZQ\-_B _]O1SQB5&A.GJX+ -
(65Y%=5^\8W5@RAA\QPK?9VBV]U::-:1 M7US'>7T<*)<7$;2KV M^\3W$TL8>WL[22$PQ%AO=FF5%RJY(0'<6V@[02R^A?$3]JWP1*M9\-V&NZG M<6%UXI5)+..2RF5HT92H:$;F"XD (.
[(&UB/T_AU\+97*N\KQ$5!CU>RVOK[F#^HT.;V$U;2_O72OMUW9Z-1117Z&>L?"/_!RE M_P H>/B5_P!?^A_^GBSK^>O]G']MOQQ^S8\-GI]XNK^'%;+Z+J#,]NH)R?);
M[T#+9..+BU_+^K/VJ_9FFU[]JK]GC1?B5X;\(^ M(9-!UB\ETS9%#]LDM[N)Q&\3"++8+$;'*J'W 8#94>0_\%1OV@O&/_!/?Q9H M7@J;P[9P^+O$V@IKZ37"?^R;V7_ISU2OQ/AOP&X8I<5U8UHRJT
M(N3C3D_=5MKM6E)+HF[/:7-)OB3K_Q8^(EOK7B7 M5[[6M4FN(U,]R^[8N\'8BC"QH,G"(HSP!7]G=?Q4Z'_,ARQ_Z^8_\T,5_M:M7[-Q]AZ.'IX6AAX*$(J248I))+ELDEHDNB1W<&MM5F_P"
[^IY_^TI^RO\ M#_\;!^':>$_B5X9L_%GAV.\CU!;*YDDC03QA@CYC96R [#KCFI?V<_V9? G M[)/PTB\'?#GP[:>%O#,-Q+=I86TDDD:RRG=(V9&9LD\]:[NBOS_ZQ5]G['F?
M+>]KNU^]MKGV7LH<_M+*_>VOWGFO[4'[' PU_;0\%:?X=^*'A.Q\7Z+I=^NJ M6MK=2RQK#$TQMRDURUU(-Q?S/FF=G^]U/&!Q7K%%..*K*"IJ;LG=*[LGW2Z/S!T:; MDY.*NU9Z=.WH>-
V/_!/GX-Z9^RQ=?!*#P)ID?PKO)3--X>$T_P!GD=V M_P S_7JK_>ZCTXKM/@'\ /! [+OPGTOP+X!T.V\-^$]%,[6.G6[N\=N9IY+B M7!=F;YI99&Y)Y8XP,"NPHI5,36G%QG)M-W:;>K[^OGN$:,
(N\8I.UMNG;T\C MQ;]F[_@G=\%_V/\ QYK/B7X9> M+\&:OX@@-MJ#Z=/.D-S&9!*%,)D,0"M]W M"#8&95VJS ^60_\ !!3]D.WA6-?@CX;54 51]LO> /\ MM7UY16\00R;=Z8DD9<':O;/%>N_%/X1>%?
CEX*NO#?C3PUH/BWP_>E3/IN ML6$5[:RE3E28Y%920>0<9!Y□C4Q5:I/VE2;2$4EV2 MT/C^T_X('?LAV7BD:POP3T%KH/YGE2ZC?R6>?3[,TY@Q_L[,>U3:%_P0[_9T M\+?MJZ?\;M*\"Z?
I>]J:3:1I9^'+2"*#PY:WT>!%J4=DJ!$N410JA<1!P)A&) MQYU?75%=/]KXYWO6D[JVLF]'TW,5@<,MJ<=[[+?N M*/"_P;\+6VNV,ZW-I)+ MN6]U719$:\L]0EEABAD,B3LX8-
'#$I4_*0G3KGRJY_X(=_LF77C3^WF^!?@I M;SS/-\A(YH]/SG./L:R"VV_[/E[<<8Q7U913CF&*A)RC4DG+=\SU]==0EA:, MDHN"LMM%IZ%/PYX.TLK*S@6"WM(8U")%'&H"HBJ M H50 ,5Y=\-/V#?
A'\'OVB/$/Q8\->"=-TGXB>*UN$U;6HIIFFO1<2QRS M!E9R@WR11L<*.5XQS7KM%<\:U2*:C)KFWUW]>YI*G!V;2TV\O0*X[X]?L_\ M@[XVSV,GBK0K769--61+8S.Z^4'VEP-K#KL7KZ5V-%
<>*PM#$TW1Q$%.+W4D MFG;573TWU'4IQG'EFKKS.:\1?!_PUXL^'$/A'4=)@NO#<$4$$=BS,(U2$J8E MR#N^78N.>U:/@OP7I?P[\+V>BZ+9QZ?I>GH8[>W0DK$I).!DD]23R:U**4,'
MAX5/;1A%3MRW25^5;J-][7UML)4X*7,DK[?+L<5H_P"SKX)\/_$N;QA8^';& MU\27$DDLE]%N5G>0$2,5SMRV3DXY))ZDFMOQY\.M!^*&@MI?B+1]/UK3V;>(M;N%9%1P"
ZY^ZP!.&&",GFMJBHIY=A(4Y484HJ,FW)**LV]VU:S;ZM[B5&FD MXJ*L]]-SS7P#^Q[_AEX@CU71O!^EV^HPL)(9YB]R]NPY#1^:S;&'JN"*WO M'_P+\(_%/Q#H^J^(-!L=4U#09/-
L9I@)/"FK20RW>GS32Q),T,J31DM&RO\ +)&C<$9QSD<5\Y_\."/V M0?\ HBFB?^#/4/\ Y(HHKKH9ABJ$>2C4E%;V3:5_DS"IA:-1\U2";\TF?0G[M-G[+W@/]D'X91^#?
AOX=M_"_AF&YEO$L8)I9D664YD;=*[-R1TSBN#_:C_X) MB_ G]M/X@6?BGXH?#S3O%FOZ?IZ:5;WEQ>74+1VJ222K'B*5%P'FD;)&?F/. M,445$<97A4=:,VI/K=W^_< XML 12 R1.htm IDEA: XBRL DOCUMENT

Document And Entity Information - shares	9 Months Ended Sep. 30, 2024	Nov. 06, 2024
Document Information [Line Items]		
Entity Central Index Key	0001140102	
Entity Registrant Name	HireQuest, Inc.	
Amendment Flag	false	
Current Fiscal Year End Date	--12-31	
Document Fiscal Period Focus	Q3	
Document Fiscal Year Focus	2024	
Document Type	10-Q	
Document Quarterly Report	true	
Document Period End Date	Sep. 30, 2024	
Document Transition Report	false	
Entity File Number	001-38513	
Entity Incorporation, State or Country Code	DE	
Entity Tax Identification Number	91-2079472	
Entity Address, Address Line One	111 Springhall Drive	
Entity Address, City or Town	Goose Creek	
Entity Address, State or Province	SC	
Entity Address, Postal Zip Code	29445	
City Area Code	843	
Local Phone Number	723-7400	
Title of 12(b) Security	Common Stock, $0.001 par value	
Trading Symbol	HQI	
Security Exchange Name	NASDAQ	
Entity Current Reporting Status	Yes	
Entity Interactive Data Current	Yes	
Entity Filer Category	Non-accelerated Filer	
Entity Small Business	true	
Entity Emerging Growth Company	false	
Entity Shell Company	false	
Entity Common Stock, Shares Outstanding		14,000,000

XML 13 R2.htm IDEA: XBRL DOCUMENT

Consolidated Balance Sheets (Current Period Unaudited) - USD ($) $ in Thousands	Sep. 30, 2024	Dec. 31, 2023
Current assets		
Cash	$ 1,621	$ 1,342
Accounts receivable, net of allowance of $395 and $199	50,492	44,394
Notes receivable	1,628	1,788
Prepaid expenses, deposits, and other assets	2,576	3,283
Prepaid workers' compensation	1,726	646
Total current assets	58,043	51,453
Property and equipment, net	4,157	4,280
Workers' compensation claim payment deposit	1,127	1,469
Deferred tax asset	1,762	325
Franchise agreements, net	20,163	21,440
Other intangible assets, net	8,569	10,162
Goodwill	1,075	5,870
Other assets	63	102
Notes receivable, net of current portion and allowance of $623 thousand	6,810	7,834
Intangible asset held for sale - discontinued operations	891	891
Total assets	102,660	103,826
Current liabilities		
Accounts payable	773	137
Line of credit	13,403	14,119
Term loan payable	219	514
Other current liabilities	1,666	2,338
Accrued payroll, benefits, and payroll taxes	3,160	4,286
Due to franchisees	11,013	9,881
Risk management incentive program liability	680	565
Workers' compensation claims liability	3,736	3,871
Total current liabilities	34,650	35,711
Term loan payable, net of current portion	0	132
Workers' compensation claims liability, net of current portion	2,673	2,766
Franchisee deposits	2,422	2,485
Total liabilities	39,745	41,094
Commitments and contingencies (Note 11)		
Stockholders' equity		
Preferred stock - $0.001 par value, 1,000 shares authorized; none issued	0	0
Common stock - $0.001 par value, 30,000 shares authorized; 14,068 and 13,997 shares issued, respectively	14	14
Additional paid-in capital	35,776	34,527
Treasury stock, at cost - 40 shares	(146)	(146)
Retained earnings	27,271	28,337
Total stockholders' equity	62,915	62,732

Total liabilities and stockholders' equity	$ 102,660	$ 103,826

XML 14 R3.htm IDEA: XBRL DOCUMENT

Consolidated Balance Sheets (Current Period Unaudited) (Parentheticals) - USD ($) shares in Thousands, $ in Thousands	Sep. 30, 2024	Dec. 31, 2023
Allowance for credit loss	$ 395	$ 199
Notes receivable, allowance	$ 623	$ 623
Preferred stock, par value (in dollars per share)	$ 0.001	$ 0.001
Preferred stock, shares authorized (in shares)	1,000	1,000
Preferred stock, shares issued (in shares)	0	0
Common stock, par value (in dollars per share)	$ 0.001	$ 0.001
Common stock, shares authorized (in shares)	30,000	30,000
Common stock, shares issued (in shares)	14,068	13,997
Treasury stock, shares (in shares)	40	40

XML 15 R4.htm IDEA: XBRL DOCUMENT

Consolidated Statements of Income (Unaudited) - USD ($) shares in Thousands, $ in Thousands	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Revenue	$ 9,416	$ 9,271	$ 26,515	$ 28,118
Selling, general and administrative expenses	5,379	6,354	16,286	17,824
Goodwill and intangible asset impairment charge	6,035	0	6,035	0
Depreciation and amortization	697	699	2,092	2,096
(Loss) income from operations	(2,695)	2,218	2,102	8,198
Other miscellaneous income (expense)	(65)	117	12	259
Interest income	138	83	424	197
Interest and other financing expense	(268)	(302)	(763)	(1,155)
Net (loss) income before income taxes	(2,890)	2,116	1,775	7,499
(Benefit) provision for income taxes	(725)	518	172	1,530
Net (loss) income from continuing operations	(2,165)	1,598	1,603	5,969
(Loss) income from discontinued operations, net of tax	(42)	(115)	(152)	151
Net income	$ (2,207)	$ 1,483	$ 1,451	$ 6,120
Basic (loss) earnings per share				
Continuing operations (in dollars per share)	$ (0.16)	$ 0.12	$ 0.12	$ 0.44
Discontinued operations (in dollars per share)	0	(0.01)	(0.01)	0.01
Total (in dollars per share)	(0.16)	0.11	0.11	0.45
Diluted (loss) earnings per share				
Continuing operations (in dollars per share)	(0.16)	0.12	0.11	0.44
Discontinued operations (in dollars per share)	0	(0.01)	(0.01)	0.01
Total (in dollars per share)	$ (0.16)	$ 0.11	$ 0.1	$ 0.45
Weighted average shares outstanding				
Basic (in shares)	13,834	13,751	13,817	13,709
Diluted (in shares)	13,834	13,820	13,907	13,777
Royalty [Member]				
Revenue	$ 8,988	$ 8,905	$ 25,029	$ 27,017
Service [Member]				
Revenue	$ 428	$ 366	$ 1,486	$ 1,101

XML 16 R5.htm IDEA: XBRL DOCUMENT

Consolidated Statements of Changes in Stockholders' Equity (Unaudited) - USD ($) shares in Thousands, $ in Thousands	Common Stock [Member]	Treasury Stock, Common [Member]	Additional Paid-in Capital [Member]	Retained Earnings [Member]	Total
Balance (in shares) at Dec. 31, 2022	13,918				
Balance at Dec. 31, 2022	$ 14	$ (146)	$ 32,844	$ 25,542	$ 58,254
Stock based compensation		0	1,128	0	1,128
Common stock dividends	$ 0	0	0	(2,504)	(2,504)
Restricted common stock granted (in shares)	64				
Net Income (loss)		0	0	6,120	6,120
Balance (in shares) at Sep. 30, 2023	13,982				
Balance at Sep. 30, 2023	$ 14	(146)	33,972	29,158	62,998
Balance (in shares) at Jun. 30, 2023	13,939				
Balance at Jun. 30, 2023	$ 14	(146)	33,666	28,512	62,046
Stock based compensation		0	306	0	306
Common stock dividends	$ 0	0	0	(837)	(837)
Restricted common stock granted (in shares)	43				
Net Income (loss)		0	0	1,483	1,483
Balance (in shares) at Sep. 30, 2023	13,982				
Balance at Sep. 30, 2023	$ 14	(146)	33,972	29,158	62,998
Balance (in shares) at Dec. 31, 2023	13,997				
Balance at Dec. 31, 2023	$ 14	(146)	34,527	28,337	62,732
Stock based compensation		0	1,249	0	1,249
Common stock dividends	$ 0	0	0	(2,517)	(2,517)
Restricted common stock granted (in shares)	71				
Net Income (loss)		0	0	1,451	1,451
Balance (in shares) at Sep. 30, 2024	14,068				
Balance at Sep. 30, 2024	$ 14	(146)	35,776	27,271	62,915
Balance (in shares) at Jun. 30, 2024	14,013				
Balance at Jun. 30, 2024	$ 14	(146)	35,227	30,319	65,414
Stock based compensation		0	549	0	549
Common stock dividends	$ 0	0	0	(841)	(841)
Restricted common stock granted (in shares)	55				
Net Income (loss)	$ 0	0	0	(2,207)	(2,207)
Balance (in shares) at Sep. 30, 2024	14,068				
Balance at Sep. 30, 2024	$ 14	$ (146)	$ 35,776	$ 27,271	$ 62,915

XML 17 R6.htm IDEA: XBRL DOCUMENT

Consolidated Statements of Cash Flows (Unaudited) -	9 Months Ended

USD ($) $ in Thousands	Sep. 30, 2024	Sep. 30, 2023
Cash flows from operating activities		
Net income	$ 1,451	$ 6,120
Loss (income) from discontinued operations	152	(151)
Net income from continuing operations	1,603	5,969
Adjustments to reconcile net income to net cash provided by operations:		
Depreciation and amortization	2,092	2,096
Non-cash interest	14	348
Goodwill and intangible asset impairment charge	6,035	0
Provision for credit losses	196	300
Stock based compensation	1,249	1,128
Deferred taxes	(1,437)	(17)
Write down of note receivable	125	0
Loss on disposition of intangible assets	111	0
Non-cash gain	0	(77)
Changes in operating assets and liabilities:		
Accounts receivable	(6,294)	(4,443)
Prepaid expenses, deposits, and other assets	731	(1,460)
Prepaid workers' compensation	(1,080)	(163)
Accounts payable	636	(238)
Risk management incentive program liability	115	(356)
Other current liabilities	(684)	(869)
Accrued payroll, benefits and payroll taxes	(1,126)	(1,008)
Due to franchisees	1,133	1,144
Workers' compensation claim payment deposit	342	(238)
Workers' compensation claims liability	(227)	(285)
Net cash provided by operating activities - continuing operations	3,534	1,831
Net cash used in operating activities - discontinued operations	(152)	(46)
Net cash provided by operating activities	3,382	1,785
Cash flows from investing activities		
Cash paid for acquisition	(300)	0
Purchase of property and equipment	0	(98)
Proceeds from the sale of purchased locations	100	0
Proceeds from payments on notes receivable	1,171	685
Cash issued for notes receivable	(13)	(143)
Investment in intangible asset	(338)	(290)
Net change in franchisee deposits	(63)	156
Net cash provided by investing activities	557	310
Cash flows from financing activities		
Payments on term loan payable	(426)	(3,266)
Payments related to debt issuance	0	(131)
Net (payments to) proceeds from revolving line of credit	(717)	1,867
Net cash used in financing activities	(3,660)	(4,034)
Net increase (decrease) in cash	279	(1,939)
Cash, beginning of period	1,342	3,049
Cash, end of period	1,621	1,110
Supplemental disclosure of non-cash investing and financing activities		
Notes receivable issued for the sale of intangible assets	100	2,017
Supplemental disclosure of cash flow information		
Interest paid	744	1,124
Income taxes paid, net of refunds	796	2,040
Line of Credit [Member] | Revolving Credit Facility [Member]		
Cash flows from financing activities		
Payment of dividends	$ (2,517)	$ (2,504)

XML 18 R7.htm IDEA: XBRL DOCUMENT

Note 1 - Overview and Summary of Significant Accounting Policies	9 Months Ended Sep. 30, 2024
Notes to Financial Statements	
Basis of Presentation and Significant Accounting Policies [Text Block]	

Note 1 - Overview and Summary of Significant Accounting Policies

Nature of Business

HireQuest, Inc., together with its subsidiaries, ("HQI," the "Company," "we," us," or "our") is a nationwide franchisor of offices providing direct-dispatch, executive search, and commercial staffing solutions primarily in the light industrial and blue-collar segments of the staffing industry and traditional commercial staffing. Our franchisees provide various types of temporary personnel through two primary business models operating under the trade names "HireQuest Direct", "HireQuest", "Snelling", "DriverQuest", "HireQuest Health", "TradeCorp", "SearchPath", "Northbound Executive Search", "Management Recruiters International", "Sales Consultants" and "MRI". HireQuest Direct specializes primarily in unskilled and semi-skilled industrial and construction personnel. HireQuest, Snelling and TradeCorp specialize primarily in skilled and semi-skilled industrial personnel, clerical and administrative personnel, and permanent placement services. DriverQuest specializes in both commercial and non-CDL drivers serving a variety of industries and applications. HireQuest Health specializes in skilled personnel in the medical and dental industries. Northbound Executive Search, MRI and SearchPath specialize in executive placement and consultant services.

On December 4, 2023 we completed our acquisition of customer relationships and certain other assets of TEC, The Employment Company ("TEC") for $9.8 million. TEC has been a premier provider of staffing services to the employers and workers in Northwest and Central Arkansas for over 40 years. For additional information related to these transactions, see *Note 2 - Acquisitions*.

As of September 30, 2024, we had 416 franchisee-owned offices and 1 company-owned office in 43 states, the District of Columbia, and 13 countries outside of the United States. We are the employer of record to approximately 80 thousand employees annually, who in turn provide services to thousands of clients in various industries including construction, healthcare, recycling, warehousing, logistics, auctioneering, manufacturing, hospitality, landscaping, retail, and dental practices. We provide employment, marketing, working capital funding, software, and administrative services to our franchisees.

Basis of Presentation

We have prepared the accompanying consolidated financial statements in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"), and with the instructions to Article 8 of Regulation S-X. In the opinion of management, the accompanying consolidated financial statements reflect all adjustments of a normal recurring nature that are necessary for a fair presentation of the results for the periods presented.

These consolidated financial statements should be read in conjunction with the audited consolidated financial statements and accompanying notes included in our Annual Report filed on Form 10-K for the year ended December 31, 2023. Results for the interim periods presented are not necessarily indicative of the results expected for the full year or for any other period.

Consolidation

The consolidated financial statements include the accounts of HQI and all of its wholly-owned subsidiaries. Intercompany balances and transactions have been eliminated.

U.S. GAAP requires the primary beneficiary of a variable interest entity ("VIE") to consolidate that entity. To be the primary beneficiary of a VIE, an entity must have both the power to direct the activities that most significantly impact the VIE's economic performance and the obligation to absorb losses or the right to receive benefits from the VIE that are significant to the beneficiary. We provide acquisition financing to some of our franchisees that could result in our having to absorb losses. This results in some franchisees being considered VIEs. We have reviewed our relationship with each of these franchisees and determined that we are not the primary beneficiary of any of these entities. Accordingly, we have not consolidated these entities.

Revision

Certain immaterial revisions have been made to the three months and nine months ended September 30, 2023 consolidated Statements of Operations for corrections to amounts included in the line item "Service revenue" to reclassify into the line items "Franchise royalties". These revisions did not have a significant impact on the financial statement line items impacted and had no effect on total revenue, net income, earnings per share, or stockholders' equity as previously reported.

Using the guidance in ASC Topic 250, Accounting Changes and Error Corrections, ASC Topic 250-S99-1, Assessing Materiality, and ASC Topic 250-S99-2, Considering the Effects of Prior Year Misstatements when Quantifying Misstatements in Current Year Financial Statements, we evaluated whether our previously issued consolidated financial statements were materially misstated due to this classification error. Based upon our evaluation of both quantitative and qualitative factors, we believe that the effect of this classification error was not material to any previously reported quarterly period.

Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue and expenses. Actual results could differ from those estimates.

Significant estimates and assumptions underlie our workers' compensation claim liabilities, our workers' compensation Risk Management Incentive Program, our deferred taxes, our allowance for credit losses, potential impairment of goodwill and other intangibles, stock-based compensation, and estimated fair value of assets and liabilities acquired.

Franchise Royalties
Below are summaries of our franchise royalties disaggregated by business model (in thousands):

	Three months ended		Nine months ended	
	September 30, 2024	September 30, 2023	September 30, 2024	September 30, 2023
HireQuest Direct	$ 4,104	$ 4,373	$ 11,782	$ 12,312
Snelling and HireQuest	2,372	2,414	6,772	7,234
DriverQuest and TradeCorp	260	82	626	308
HireQuest Health	104	133	310	398
Northbound, MRI, and SearchPath	2,148	1,903	5,539	6,765
Total	$ 8,988	$ 8,905	$ 25,029	$ 27,017

Service revenue, which forms the other component of our total revenue, consists of interest we charge our franchisees on overdue customer accounts receivable, trademark license fees, and other fees for optional services we provide. We recognize interest income based on the effective interest rate applied to the outstanding principal balance of overdue accounts. License fees are charged to some locations that utilize our intellectual property that are not franchisees. License fees are 9.0% of the gross margin for the location and are recognized when earned. We recognize revenue from optional services as we provide them.

Advertising fund revenue includes contributions to our National Advertising Fund by franchisees. Revenue related to these contributions is based on a percentage of sales of certain franchised locations and is recognized as earned.

Marketing and Advertising
We expense advertising and marketing costs as we incur them. These costs were approximately $318 thousand and $122 thousand during the three months ended September 30, 2024 and September 30, 2023, respectively, and approximately $924 thousand and $488 thousand during the nine months ended September 30, 2024 and September 30, 2023, respectively. These costs are included in general and administrative expenses.

Some of our MRI franchisees are required to pay an advertising fee equal to 0.5% - 1.0% of total net sales, which supports national advertising designed to build brand awareness and drive traffic for both potential customers and potential candidates. The national advertising effort is administered by us, with franchisees providing input. Some examples include subscriptions to various job boards, the creation of digital content for social media, supporting investments in marketing-related software, and purchasing video and print media.

Recently Issued Accounting Pronouncements Not Yet Adopted
In November 2024, the Financial Accounting Standards Board ("FASB") issued ASU 2024-03, *Income Statement - Reporting Comprehensive Income - Expense Disaggregation Disclosures (Subtopic 220-40)* which expands the required disclosures related to an entity's expenses and address requests from investors for more granular information about the make-up of expenses in commonly presented expense captions such as selling, general, and administrative. This ASU is effective for fiscal years beginning after December 15, 2026, and interim periods beginning after December 15, 2027. We are currently evaluating the impact these changes may have on the Company's financial statements and related disclosures.

In December 2023, the FASB issued ASU 2023-09, *Income Taxes (Topic 740) - Improvements to Income Tax Disclosures*, which requires enhancements and further transparency to certain income tax disclosures, primarily to the tax rate reconciliation and income taxes paid. This ASU is effective for fiscal years beginning after December 15, 2024, on a prospective basis with retrospective application permitted. The adoption of this new guidance is not expected to have a significant impact on the Company's financial statements and related disclosures.

In November 2023, FASB issued ASU 2023-07, *Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures*, which requires disclosure of incremental segment information on an interim and annual basis, primarily regarding significant segment expenses and information used to assess segment performance. This ASU is effective for fiscal years beginning after December 15, 2023, and interim periods beginning after December 15, 2024. Retrospective application is required for all periods presented. The adoption of this new guidance is not expected to have a significant impact on the Company's financial statements and related disclosures.

There are no other new accounting pronouncements, issued or effective during the fiscal year, that are expected to have a significant impact on our financial statements and related disclosures.

XML 19 R8.htm IDEA: XBRL DOCUMENT

Note 2 - Acquisitions

9 Months Ended
Sep. 30, 2024

Notes to Financial Statements

Mergers, Acquisitions and Dispositions Disclosures [Text Block]

Note 2 - Acquisitions

Asset Acquisitions

TEC, The Employment Company
On December 4, 2023 we completed our acquisition of the customer relationships and certain other assets of TEC in accordance with the terms of the Asset Purchase Agreement dated October 23, 2023 (the "TEC Agreement"). TEC was a premier provider of industrial staffing services to the employers in Northwest and Central Arkansas for over 40 years.

The following table summarizes the estimated fair values of the identifiable assets acquired as of the acquisition date:

Cash consideration	$ 9,750
Total consideration	$ 9,750
Customer relationships	$ 9,750

We determined the TEC transaction was an asset acquisition for accounting purposes as substantially all of the fair value of the gross assets acquired was concentrated in the customer relationships. Accordingly, no pro forma financial information is presented.

Franchise royalties attributable to the acquiree of approximately $367 thousand are included in our Consolidated Statement of Operations for the three months ended September 30, 2024 and approximately $1.1 million are included in our Consolidated Statement of Operations for the nine months ended September 30, 2024.

Immediately after the acquisition, we sold all of the assets acquired. In connection with their purchase, the buyers executed franchise agreements with us and became franchisees. The aggregate sale price for the assets was approximately $7.6 million. In conjunction with the sale of assets acquired in this transaction, we recognized a loss of approximately $2.1 million related to incentives given to the purchasers of the TEC assets by HQI which is reflected on the line item, "Other miscellaneous expense," in our Consolidated Statement of Operations for the year ended December 31, 2023.

XML 20 R9.htm IDEA: XBRL DOCUMENT

Note 3 - Related Party Transactions

9 Months Ended
Sep. 30, 2024

Notes to Financial Statements

Related Party Transactions Disclosure [Text Block]

Note 3 - Related Party Transactions

Prior to entering into a new related party transaction which is disclosable pursuant to Item 404 of Regulation S-K, the Audit Committee reviews and monitors all relevant information available. In addition, the Audit Committee reviews a summary of related parties and related party transactions on a quarterly basis. The Audit Committee, in its sole discretion, may approve the related party transaction only if it determines, in good faith and under all circumstances, that the transaction is in the best interests of the Company and its shareholders. The Audit Committee, in its sole discretion, may also impose conditions as it deems appropriate on the Company or the related party in connection with the approval of the related party transaction.

Several significant shareholders and directors of HQI own portions of Jackson Insurance Agency, Bass Underwriters, Inc., Insurance Technologies, Inc., and a number of our franchisees (in whole or in part).

Jackson Insurance Agency ("Jackson Insurance") and Bass Underwriters, Inc. ("Bass")
Edward Jackson, a member of our Board and significant stockholder, and a member of Mr. Jackson's immediate family own Jackson Insurance. Mr. Jackson, Richard Hermanns, our CEO, Chairman of our Board, and largest stockholder, and irrevocable trusts set up by each of them, collectively own a majority of Bass, a large managing general agent.

Jackson Insurance and Bass brokered property, casualty, general liability, and cybersecurity insurance for a series of predecessor entities prior to the 2019 merger with Command Center. Since July 15, 2019, they have continued to broker these same policies for HQI. Jackson Insurance also brokers certain insurance policies on behalf of some of our franchisees, including the Worlds Franchisees (defined below).

During the three months ended September 30, 2024 and September 30, 2023, Jackson Insurance and Bass invoiced HQI approximately $96 thousand and $329 thousand, respectively, for premiums, taxes, and fees related to these insurance policies. During the nine months ended September 30, 2024 and September 30, 2023, Jackson Insurance and Bass invoiced HQI approximately $1.7 million and $534 thousand, respectively, for premiums, taxes, and fees related to these insurance policies. Jackson Insurance and Bass retain a commission of approximately 9% - 15% of premiums.

Insurance Technologies, Inc. ("Insurance Technologies")
Mr. Jackson, Mr. Hermanns, and irrevocable trusts set up by each of them, collectively own a majority of Insurance Technologies, an IT development and security firm. On October 24, 2019, HQI entered into an agreement with Insurance Technologies to add certain cybersecurity protections to our existing information technology systems and to assist in developing future information technology systems within our HQ WebConnect software. In addition, Insurance Technologies assisted with the IT diligence and integration process with respect to the Snelling and LINK acquisitions.

During the three months ended September 30, 2024 and September 30, 2023, Insurance Technologies invoiced HQI approximately $134 thousand and $208 thousand, respectively, for services provided pursuant to this agreement. During the nine months ended September 30, 2024 and September 30, 2023, Insurance Technologies invoiced HQI approximately $431 thousand and $318 thousand, respectively, for services provided pursuant to this agreement.

The Worlds Franchisees
Mr. Jackson and immediate family members of Mr. Hermanns have significant ownership interests in certain of our franchisees (the "Worlds Franchisees"). There were 35 Worlds Franchisees at September 30, 2024 that operated 71 of our 416 franchisee-owned offices.

Other transactions regarding the Worlds Franchisees are summarized below (in thousands):

	Three months ended		Nine months ended	
	September 30, 2024	September 30, 2023	September 30, 2024	September 30, 2023
Franchisee royalties	$ 2,482	$ 2,414	$ 7,346	$ 7,300

Balances regarding the Worlds Franchisees are summarized below (in thousands):

	September 30, 2024	December 31, 2023
Due to franchisees	$ 2,481	$ 2,677
Risk management incentive program liability	329	267

XML 21 R10.htm IDEA: XBRL DOCUMENT

Note 4 - Line of Credit and Terms Loans

Notes to Financial Statements

Debt Disclosure [Text Block]

9 Months Ended
Sep. 30, 2024

Note 4 - Line of Credit and Term Loans

Revolving Credit Agreement with Bank of America, N.A.

On February 28, 2023 the Company and all of its subsidiaries as borrowers entered into a Revolving Credit Agreement (the "Credit Agreement") with Bank of America, N.A. for a $50,000,000 revolving facility (the "Senior Credit Facility"), which includes a $20,000,000 sublimit for the issuance of standby letters of credit. The Company also has a one-time right, upon at least ten Business Days' prior written notice to the bank to increase the maximum amount of the Senior Credit Facility to $60 million. As of September 30, 2024 this has not been exercised. The Senior Credit Facility provides for certain financial covenants including maintaining an Asset Coverage Ratio of at least 1.0:1.0 at all times; maintaining a Total Funded Debt to Adjusted EBITDA Ratio not exceeding 3.0:1.0; and maintaining, on a consolidated basis, a Fixed Charge Coverage Ratio of at least 1.25:1.0. As of September 30, 2024 we were in compliance with all financial covenants.

Interest will accrue on the outstanding balance of the line of credit at a variable rate equal to (a) the Term SOFR Daily Floating Rate (as defined in the Credit Agreement) plus a margin between 1.00% and 1.75% per annum. In each case, the applicable margin is determined by the Company's Total Funded Debt to Adjusted EBITDA, as defined in the Credit Agreement. At September 30, 2024 the effective interest rate was approximately 6.2%. The Senior Credit Facility will mature on February 28, 2028. As part of the refinancing transaction we recorded a loss on debt extinguishment of approximately $318 thousand during the nine months ended September 30, 2023, which is reflected on the line item, "Interest and other financing expense," in our Consolidated Statement of Operations.

The Credit Agreement and other loan documents contain customary representations and warranties, affirmative, and negative covenants, including without limitation, those covenants governing indebtedness, liens, fundamental changes, restricting certain payments including dividends unless certain conditions are met, transactions with affiliates, investments, engaging in business other than the current business of the Company and all of its subsidiaries and business reasonably related thereto, and sale/leaseback transactions. The Credit Agreement and other loan documents also contain customary events of default including, without limitation, payment default, material breaches of representations and warranties, breach of covenants, cross-default on material indebtedness, certain bankruptcies, certain ERISA violations, material judgments, change in control, termination or invalidity of any guaranty or security documents, and defaults under other loan documents. The obligations under the Credit Agreement and other loan documents are secured by substantially all of the assets of the Company and all of its subsidiaries as collateral including, without limitation, their accounts and notes receivable, intellectual property and the real estate owned by HQ Real Property Corporation.

At September 30, 2024, approximately $9.2 million of availability under the Senior Credit Facility was utilized by outstanding letters of credit that secure our obligations to our workers' compensation insurance carrier, and $500 thousand was utilized by a letter of credit that secures our pay-card funding account. For additional information related to the letter of credit securing our workers' compensation obligations see *Note 5 - Workers' Compensation Insurance and Reserves*.

Term Loan

In connection with the Northbound acquisition, we entered into an amortizing term loan from the seller for $1.5 million scheduled to mature on March 1, 2025 that bears interest at 4.0%. The Northbound term loan is unsecured and subordinated to the Senior Credit Facility. The Northbound term loan is payable in 36 monthly installments beginning on April 1, 2022 until March 1, 2025. We may prepay the Northbound term loan in whole or in part at any time or from time to time without penalty or premium by paying the principal amount to be prepaid together with accrued interest thereon to the date of prepayment.

The following table provides the estimated future maturities of term loans as of September 30, 2024 (in thousands):

2024	87
2025	132
Total future maturities	219

XML 22 R11.htm IDEA: XBRL DOCUMENT

Note 5 - Fair Value Measurement

Notes to Financial Statements

Fair Value Disclosures [Text Block]

9 Months Ended
Sep. 30, 2024

Note 5 - Fair Value of Financial Instruments

The carrying amounts of cash, accounts receivable, accounts payable, the line of credit and all other current assets and liabilities approximate fair values due to their short-term nature. The fair value of notes receivable approximates the amortized cost basis as adjusted by an allowance for credit losses as we believe the stated interest rates reflects the prevailing market rates given our unique collateral position and the scarce capital resources willing to finance a franchise. The fair value of the term loan payable approximates its carrying value because current rates for similar borrowings do not have a material impact.

	September 30, 2024			
(in thousands)	Total	Level 1	Level 2	Level 3
Cash	$ 1,621	$ 1,621	$ -	$ -
Notes receivable	8,438	-	8,438	-
Accounts receivable	50,492	-	50,492	-
Total assets at fair value	$ 60,551	$ 1,621	$ 58,930	$ -
Term loan payable	$ 219	$ -	$ 219	$ -
Line of credit	13,403	-	13,403	-
Total liabilities at fair value	$ 13,622	$ -	$ 13,622	$ -

	December 31, 2023			
(in thousands)	Total	Level 1	Level 2	Level 3
Cash	$ 1,342	$ 1,342	$ -	$ -
Notes receivable	9,622	-	9,622	-
Accounts receivable	44,394	-	44,394	-
Total assets at fair value	$ 55,358	$ 1,342	$ 54,016	$ -
Term loan payable	$ 646	$ -	$ 646	$ -
Line of credit	14,119	-	14,119	-
Total liabilities at fair value	$ 14,765	$ -	$ 14,765	$ -

XML 23 R12.htm IDEA: XBRL DOCUMENT

Note 6 - Workers' Compensation Insurance and Reserves

Notes to Financial Statements

Workers Compensation Insurance and Reserves Disclosure [Text Block]

9 Months Ended
Sep. 30, 2024

Note 6 - Workers' Compensation Insurance and Reserves

Since July 15, 2019 we have obtained our workers' compensation insurance through Chubb Limited and ACE American Insurance Company (collectively, "ACE") in all states in which we operate other than monopolistic jurisdictions. The ACE policies are large deductible policies where we have primary responsibility for all claims made. ACE provides insurance for covered losses and expenses in excess of $500,000 per incident. Under these large deductible programs we are largely self-insured. Per our contractual agreements with ACE we must provide a collateral deposit of $ 9.2 million, which we accomplish by providing a letter of credit under our agreement with Bank of America. For workers' compensation claims originating in the monopolistic jurisdictions of North Dakota, Ohio, Washington, and Wyoming, we pay workers' compensation insurance premiums and obtain full coverage under mandatory state administered programs. Our liability associated with claims in these jurisdictions is limited to premium payments based upon the amount of payroll paid, or hours worked, within each jurisdiction. Accordingly, our consolidated financial statements reflect only the mandated workers' compensation insurance premium liability for workers' compensation claims in these jurisdictions.

Prior to July 15, 2019, one of our predecessor entities ("Legacy HQ") also obtained its workers' compensation insurance through ACE in all states in which it operated other than monopolistic jurisdictions. The ACE policy was a high deductible policy pursuant to which Legacy HQ had primary responsibility for all claims with ACE providing insurance for covered losses and expenses in excess of $500 thousand per incident. In addition to the ACE policy, Legacy HQ purchased a deductible reimbursement insurance policy from Hirequest Insurance Company ("HQ Ins."), an independent captive insurer, to cover losses up to the $500 thousand deductible with ACE. This resulted in Legacy HQ effectively being fully insured until the merger with Command Center. Effective July 15, 2019, Legacy HQ terminated its deductible reimbursement policy with HQ Ins.

Command Center, the predecessor entity that acquired Legacy HQ in 2019, also obtained its workers' compensation insurance through ACE. Pursuant to Command Center's most recent policy, which expired on March 1, 2020, ACE provided insurance for covered losses and expenses in excess of $500 thousand per incident. Command Center's ACE policy included a one-time obligation for the Company to pay any single claim filed under the Command Center policy within a policy year that exceeds $500 thousand (if any), but only up to $750 thousand for that claim. All other claims within the policy year were subject to the $500 thousand deductible. Effective July 15, 2019, in connection with the merger with Command Center, we assumed all of the workers' compensation claims of Command Center.

XML 24 R13.htm IDEA: XBRL DOCUMENT

Note 7 - Stockholders' Equity

Notes to Financial Statements

Equity [Text Block]

9 Months Ended
Sep. 30, 2024

Note 7 - Stockholders' Equity

Dividend

Historically, we have paid a quarterly dividend. We intend to continue to pay a quarterly dividend based on our business results and financial position. The following common share dividends were paid during 2024 and 2023 (total paid in thousands):

Declaration date	Dividend	Total paid
March 1, 2023	0.06	833
June 1, 2023	0.06	835
September 1, 2023	0.06	837
December 1, 2023	0.06	836
March 1, 2024	0.06	838
June 1, 2024	0.06	838
September 1, 2024	0.06	841

XML 25 R14.htm IDEA: XBRL DOCUMENT

Note 8 - Stock Based Compensation

9 Months Ended
Sep. 30, 2024

Notes to Financial Statements

Share-Based Payment Arrangement [Text Block]

Note 8 - Stock Based Compensation

Employee Stock Incentive Plan

In December 2019, our Board approved the 2019 HireQuest, Inc. Equity Incentive Plan (the "2019 Plan"). Subject to adjustment in accordance with the terms of the 2019 Plan, no more than 1.5 million shares of common stock are available in the aggregate for the grant of awards under the 2019 Plan. No more than 1 million shares may be issued in the aggregate pursuant to the exercise of incentive stock options. In addition, no more than 250 thousand shares may be issued in the aggregate to any employee or consultant, and no more than 50 thousand shares may be issued in the aggregate to any non-employee director, in any twelve-month period. Shares of common stock available for distribution under the Plan may consist, in whole or in part, of authorized and unissued shares, treasury shares or shares reacquired by the Company in any manner. The 2019 Plan was approved by our shareholders in June 2020 and became effective as of that date.

In September 2019, our Board approved a share purchase match program to encourage ownership and further align the interests of key employees and directors with those of our shareholders. Under this program, we will match 20% of any shares of our common stock purchased on the open market by or granted in lieu of cash compensation to key employees and directors up to $25 thousand in aggregate value per individual within any calendar year. These shares vest on the second anniversary of the date on which the matched shares were purchased if the individual is still employed by the Company or still serves as a director and certain other vesting criteria are met. During the first nine months of 2024, we issued 9,956 shares valued at approximately $144 thousand under this program. During the first nine months of 2023, we issued 3,702 thousand shares valued at approximately $72 thousand under this program.

In the first nine months of 2024, we issued 55,894 shares of restricted common stock pursuant to the 2019 Plan valued at approximately $688 thousand to members of our Board of Directors for their services in lieu of cash compensation. Of these, 53,245 shares vested equally over the three months post grant. The remaining 2,649 shares were issued pursuant to our share purchase match program. Also, in the first nine months of 2024, we issued 5,270 shares pursuant to our share purchase match program to members of our Board of Directors valued at approximately $80 thousand. Also, in the first nine months of 2024, we issued 2,037 shares pursuant to our share purchase match program to key employees valued at approximately $29 thousand.

Also, in the first nine months of 2024, we issued 7,500 shares of restricted common stock pursuant to the 2019 Plan that vest over 4 years and were valued at approximately $101 thousand to a key employee for services in lieu of cash compensation.

In the first nine months of 2023, we issued 7,679 shares of restricted common stock pursuant to the 2019 Plan valued at approximately $162 thousand to members of our Board of Directors for their services in lieu of cash compensation. Of these, 6,397 shares vested equally over the three months post grant. The remaining 1,282 shares were issued pursuant to our share purchase match program. Also, in the first nine months of 2023, we issued 1,261 shares pursuant to our share purchase match program to members of our Board of Directors valued at approximately $20 thousand.

Also, in the first nine months of 2023, we issued 55,431 shares of restricted common stock pursuant to the 2019 Plan valued at approximately $1.2 million to key employees for services in lieu of cash compensation. Of these, 9,272 shares were issued to our CEO and vest equally over the three months post grant. Of the remaining shares, 45,000 vest over 4 years and 1,159 shares were issued pursuant to our share purchase match program.

The following table summarizes our restricted stock outstanding at December 31, 2023, and changes during the nine months ended September 30, 2024 (number of shares in thousands).

	Shares	Weighted average grant date price
Non-vested, December 31, 2023	155	$ 17.52
Granted	70	12.71
Vested	(73)	15.01
Non-vested, September 30, 2024	152	16.50

Stock options that were outstanding at Command Center were deemed to be issued on the date of the merger with Legacy HQ. Outstanding awards continue to remain in effect according to the terms of the Command Center 2008 Plan, the Command Center 2016 Plan, and the corresponding award documents. There were approximately 13 thousand stock options vested at September 30, 2024 and December 31, 2023.

The following table summarizes our stock options outstanding at December 31, 2023, and changes during the nine months ended September 30, 2024 (number of shares in thousands).

	Number of shares underlying options	Weighted average exercise price per share	Weighted average grant date fair value
Outstanding, December 31, 2023	13	$ 5.47	$ 2.98
Granted	-	-	-
Outstanding, September 30, 2024	13	5.47	2.98

There were no non-vested stock options outstanding at September 30, 2024 or at December 31, 2023.

The following table summarizes information about our outstanding stock options, and reflects the intrinsic value recalculated based on the closing price of our common stock of $14.16 at September 30, 2024 (number of shares and intrinsic value in thousands).

	Number of shares underlying options	Weighted average exercise price per share	Weighted average remaining contractual life (years)	Aggregate intrinsic value
Outstanding and exercisable	13	$ 5.47	3.5	$ 112

At September 30, 2024, there was unrecognized stock-based compensation expense totaling approximately $1.2 million relating to non-vested restricted stock grants that will be recognized over the next 3.9 years.

XML 26 R15.htm IDEA: XBRL DOCUMENT

Note 9 - Earnings per Share

9 Months Ended
Sep. 30, 2024

Notes to Financial Statements

Earnings Per Share [Text Block]

Note 9 - Earnings per Share

We calculate basic earnings per share by dividing net income or loss available to common stockholders by the weighted average number of common shares outstanding. We do not include the impact of any potentially dilutive common stock equivalents in our basic earnings per share calculations. Diluted earnings per share reflect the potential dilution of securities that could share in our earnings through the conversion of common shares issuable via outstanding stock options and unvested restricted shares, except where their inclusion would be anti-dilutive. Outstanding common stock equivalents at September 30, 2024 and September 30, 2023 totaled approximately 152 thousand and 173 thousand, respectively.

We use the treasury stock method to calculate the diluted common shares outstanding which were as follows (in thousands):

	Three months ended		Nine months ended	
	September 30, 2024	September 30, 2023	September 30, 2024	September 30, 2023
Weighted average number of common shares used in basic net income per common share	13,834	13,751	13,817	13,709
Dilutive effects of unvested restricted stock and stock options	-	69	90	68
Weighted average number of common shares used in diluted net income per common share	13,834	13,820	13,907	13,777

XML 27 R16.htm IDEA: XBRL DOCUMENT

Note 10 - Goodwill and Intangible Assets

9 Months Ended
Sep. 30, 2024

Notes to Financial Statements

Goodwill and Intangible Assets Disclosure [Text Block]

Note 10 - Goodwill and Intangible Assets

Annual impairment test

During the third quarter of 2024, we completed our annual review of goodwill for potential impairment using a quantitative assessment for all of our reporting units. The fair value of each reporting unit was estimated using a weighting of a discounted cash flow model and prices of comparable businesses. As a result of this review, we concluded that the carrying value of our MRI reporting unit exceeded its estimated fair value resulting in an impairment charge of approximately $4.8 million. The goodwill impairment was primarily attributable to industry and market conditions effecting the overall financial performance of the reporting unit. These industry and market conditions were deemed a triggering event that led us to also review the fair value of certain indefinite-lived intangible assets related to the MRI reporting unit. As a result of this review we concluded the carrying value of the trade name related to MRI exceeded its estimated fair value resulting in an impairment charge of approximately $1.2 million. The related impairment was primarily attributable to industry and market conditions effecting the overall financial performance of the reporting unit. The balance for the trade name related to MRI was approximately $2.2 million and $940 thousand at December 31, 2023 and September 30, 2024, respectively.

The combined impairment charge of approximately $6.0 million is reflected in the line item, "Goodwill and intangible asset impairment charge," in our Consolidated Statements of Operations for the three and nine months ended September 30, 2024.

The table below reflects our goodwill and changes in the carrying value:

(in thousands)	
Goodwill balance at December 31, 2023	$ 5,870
Impairment charge during 2024	(4,795)
Goodwill balance at September 30, 2024	$ 1,075
Goodwill before impairment	$ 5,870
Accumulated impairment charge	(4,795)
Goodwill balance at September 30, 2024	$ 1,075

Intangible Assets

The following table reflects our finite-lived and indefinite-lived intangible assets:

		September 30, 2024			December 31, 2023		
(in thousands except useful life)	Estimated useful life	Gross	Accumulated amortization and impairment	Net	Gross	Accumulated amortization	Net

Finite-lived intangible assets:							
Franchise agreements	15 years	$ 25,556	$ (5,393)	$ 20,163	$ 25,556	$ (4,116)	$ 21,440
Purchased software	7 years	3,200	(1,371)	1,829	3,200	(1,029)	2,171
Internally developed software	5 years	3,021	(847)	2,174	2,683	(498)	2,185
Total finite-lived intangible assets		31,777	(7,611)	24,166	31,439	(5,643)	25,796
Indefinite-lived intangible assets:							
Domain name	Indefinite	2,226	-	2,226	2,226	-	2,226
Trade name	Indefinite	3,580	(1,240)	2,340	3,580	-	3,580
Total intangible assets		$ 37,583	$ (8,851)	$ 28,732	$ 37,245	$ (5,643)	$ 31,602

Amortization expense related to intangible assets totaled approximately $656 thousand and $655 thousand for the three months ended September 30, 2024 and September 30, 2023, respectively, and $2.0 million for the nine months ended September 30, 2024 and September 30, 2023.

XML 28 R17.htm IDEA: XBRL DOCUMENT

Note 11 - Commitments and Contingencies

9 Months Ended
Sep. 30, 2024

Notes to Financial Statements

Commitments and Contingencies Disclosure [Text Block]

Note 11 - Commitments and Contingencies

Franchise Acquisition Indebtedness

New franchisees financed the purchase of several offices with promissory notes. In some instances, this financing resulted in certain franchises being considered VIEs. We have determined that we are not required to consolidate these entities because we do not have the power to direct these entities' daily operations. If these franchises default on these notes, we bear the risk of loss of the outstanding balance on these notes, less what we could recoup from the potential resale of the repossessed office(s). The balance due from the franchises determined to be VIEs was approximately $7.4 million and $8.2 million on September 30, 2024 and December 31, 2023, respectively.

Legal Proceedings

From time to time, we are involved in various legal and administrative proceedings. Based on information currently available to us, we do not expect material uninsured losses to arise from any of these matters. We believe the outcome of these matters, even if determined adversely, will not have a material adverse effect on our business, financial condition or results of operations. There have been no material changes in our legal proceedings as of September 30, 2024.

XML 29 R18.htm IDEA: XBRL DOCUMENT

Note 12 - Income Tax

9 Months Ended
Sep. 30, 2024

Notes to Financial Statements

Income Tax Disclosure [Text Block]

Note 12 - Income Tax

Income tax expense during interim periods is based on applying an estimated annual effective income tax rate to year-to-date income, plus any significant unusual or infrequently occurring items which are recorded in the interim period. The computation of the annual estimated effective tax rate at each interim period requires certain estimates and significant judgment including, but not limited to, the expected operating income for the year and changes in tax law and tax rates. The accounting estimates used to compute the provision for income taxes may change as new events occur, more experience is obtained, additional information becomes known, or the tax environment changes.

Our effective tax rate for continuing operations during the three months ended September 30, 2024 and September 30, 2023 was 25.1% and 24.5%, respectively. Our effective tax rate for continuing operations during the nine months ended September 30, 2024 and September 30, 2023 was 9.7% and 20.4%, respectively. The primary reason for the difference between the statutory federal income tax rate of 21.0% and our effective income tax rate results from the federal Work Opportunity Tax Credit, which is designed to encourage employers to hire workers from certain targeted groups with higher-than-average unemployment rates. Other differences result from state income taxes, certain non-deductible expenses, and tax effects of stock-based compensation.

We use an intra-period tax allocation to allocate total income tax expense or benefit to the different components of continuing operations and discontinued operations. This allocation uses a with and without methodology to determine income tax expense for discontinued operations. Tax benefit (expense) allocated to discontinued operations was $14 thousand and $37 thousand for the three months ended September 30, 2024 and September 30, 2023, respectively, and $49 thousand and $(48) thousand for the nine months ended September 30, 2024 and September 30, 2023.

XML 30 R19.htm IDEA: XBRL DOCUMENT

Note 13 - Discontinued Operations

9 Months Ended
Sep. 30, 2024

Notes to Financial Statements

Disposal Groups, Including Discontinued Operations, Disclosure [Text Block]

Note 13 - Discontinued Operations

In connection with the Dubin acquisition, certain assets acquired are still owned by us and classified as held-for-sale. When we acquired Dubin, there were two business lines. Dubin Workforce Solutions specialized in temporary labor assignments. The Dubin Group focused on permanent recruiting. We immediately sold the assets of Dubin Workforce Solutions to a new franchisee. There was not a franchisee identified for the Dubin Group portion of the business, however, we began marketing the franchise and classified it as held-for-sale immediately upon acquisition. We entered into an employment agreement with the seller to continue managing the business as a Company-owned location while it was held-for-sale. During 2023, we actively solicited but did not receive any reasonable offers to purchase the assets and, in response, have adjusted the price and increased efforts to grow the customer base. The franchise continues to be actively marketed at a price that is reasonable given its results of operation. We expect to complete a sale of these assets within the next 12 months.

When we acquired Dental Power in 2021, we used the platform to build a customer base in the dental-oriented sector of the staffing industry to increase revenue opportunities under the HireQuest Health brand. Once we acquired MRI in December 2022, there were a number of natural buyers within the MRI Network. At that time we reclassified Dental Power to held-for-sale. On March 1, 2023, we agreed to sell the Dental Power assets to an MRI franchisee, who will continue to operate the business as part of their franchise. The sale agreement calls for proceeds of $2 million payable over 5 years with a market rate of interest. We recognized a gain of approximately $340 thousand in the first quarter of 2023 upon completion of the transaction.

Intangible assets associated with discontinued operations consist of a customer list with a net carrying value of approximately $891 thousand on September 30, 2024 and December 31, 2023.

The net (loss) income from discontinued operations as reported in our Consolidated Statements of Operations was comprised of the following amounts (in thousands):

	Three months ended		Nine months ended	
	September 30, 2024	September 30, 2023	September 30, 2024	September 30, 2023
Revenue	$ 258	$ 209	$ 593	$ 1,688
Cost of staffing services	82	102	203	1,106
Gross profit	176	107	390	582
Selling, general and administrative expenses	(232)	(116)	(580)	(579)
(Loss) gain on sale of intangible assets	-	(143)	(11)	196
Net (loss) income before tax	(56)	(152)	(201)	199
(Benefit) provision for income taxes	(14)	(37)	(49)	48
Net (loss) income	$ (42)	$ (115)	$ (152)	$ 151

XML 31 R20.htm IDEA: XBRL DOCUMENT

Note 14 - Notes Receivable

9 Months Ended
Sep. 30, 2024

Notes to Financial Statements

Loans, Notes, Trade and Other Receivables Disclosure [Text Block]

Note 14 - Notes Receivable

Notes from Franchisees

Several franchisees borrowed funds from us primarily to finance the initial purchase price of office assets, including intangible assets.

Notes outstanding, net of allowance for losses, were approximately $8.4 million and $9.6 million as of September 30, 2024 and December 31, 2023, respectively. Notes receivable generally bear interest at a fixed rate between 6.0% and 10.0%. Notes receivable are generally secured by the assets of each office and the ownership interests in the franchise. We report interest income on notes receivable as interest income in our Consolidated Statements of Operations. Interest income was approximately $138 thousand and $83 thousand during the three months ended September 30, 2024 and September 30, 2023, respectively, and was approximately $424 thousand and $197 thousand during the nine months ended September 30, 2024 and September 30, 2023, respectively.

We estimate the allowance for credit losses for franchisees separately from the allowance for credit losses from non-franchisees because of the level of detailed sales information available to us with respect to our franchisees. Based on our review of available collateral historical information, current conditions, and reasonable and supportable forecasts, we have established an allowance of approximately $623 thousand as of September 30, 2024 and December 31, 2023, for credit losses from franchisees.

The following table summarizes our notes receivable balance to franchisees (in thousands):

	September 30, 2024	December 31, 2023
Note receivable	$ 9,061	$ 10,245
Allowance for losses	(623)	(623)
Notes receivable, net	$ 8,438	$ 9,622

XML 32 R21.htm IDEA: XBRL DOCUMENT

Insider Trading Arrangements

3 Months Ended
Sep. 30, 2024

9 Months Ended
Sep. 30, 2024

Insider Trading Arr Line Items

Material Terms of Trading Arrangement [Text Block]

Item 5. Other Information

None.

Rule 10b5-1 Arrangement Adopted [Flag] false

Rule 10b5-1 Arrangement Terminated [Flag]	false
Non-Rule 10b5-1 Arrangement Adopted [Flag]	false
Non-Rule 10b5-1 Arrangement Terminated [Flag]	false

XML 33 R22.htm IDEA: XBRL DOCUMENT

Significant Accounting Policies (Policies)

9 Months Ended
Sep. 30, 2024

Accounting Policies [Abstract]

Basis of Accounting, Policy [Policy Text Block]

Basis of Presentation

We have prepared the accompanying consolidated financial statements in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"), and with the instructions to Article 8 of Regulation S-X. In the opinion of management, the accompanying consolidated financial statements reflect all adjustments of a normal recurring nature that are necessary for a fair presentation of the results for the periods presented.

These consolidated financial statements should be read in conjunction with the audited consolidated financial statements and accompanying notes included in our Annual Report filed on Form 10-K for the year ended December 31, 2023. Results for the interim periods presented are not necessarily indicative of the results expected for the full year or for any other period.

Consolidation, Policy [Policy Text Block]

Consolidation

The consolidated financial statements include the accounts of HQI and all of its wholly-owned subsidiaries. Intercompany balances and transactions have been eliminated.

U.S. GAAP requires the primary beneficiary of a variable interest entity ("VIE") to consolidate that entity. To be the primary beneficiary of a VIE, an entity must have both the power to direct the activities that most significantly impact the VIE's economic performance and the obligation to absorb losses or the right to receive benefits from the VIE that are significant to the beneficiary. We provide acquisition financing to some of our franchisees that could result in our having to absorb losses. This results in some franchisees being considered VIEs. We have reviewed our relationship with each of these franchisees and determined that we are not the primary beneficiary of any of these entities. Accordingly, we have not consolidated these entities.

Reclassification, Comparability Adjustment [Policy Text Block]

Revision

Certain immaterial revisions have been made to the three months and nine months ended September 30, 2023 consolidated Statements of Operations for corrections to amounts included in the line item "Service revenue" to reclassify into the line items "Franchise royalties". These revisions did not have a significant impact on the financial statement line items impacted and had no effect on total revenue, net income, earnings per share, or stockholders' equity as previously reported.

Using the guidance in ASC Topic 250, Accounting Changes and Error Corrections, ASC Topic 250-S99-1, Assessing Materiality, and ASC Topic 250-S99-2, Considering the Effects of Prior Year Misstatements when Quantifying Misstatements in Current Year Financial Statements, we evaluated whether our previously issued consolidated financial statements were materially misstated due to this classification error. Based upon our evaluation of both quantitative and qualitative factors, we believe that the effect of this classification error was not material to any previously reported quarterly period.

Use of Estimates, Policy [Policy Text Block]

Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue and expenses. Actual results could differ from those estimates.

Significant estimates and assumptions underlie our workers' compensation claim liabilities, our workers' compensation Risk Management Incentive Program, our deferred taxes, our allowance for credit losses, potential impairment of goodwill and other intangibles, stock-based compensation, and estimated fair value of assets and liabilities acquired.

Revenue [Policy Text Block]

Franchise Royalties

Below are summaries of our franchise royalties disaggregated by business model (in thousands):

	Three months ended		Nine months ended	
	September 30, 2024	September 30, 2023	September 30, 2024	September 30, 2023
HireQuest Direct	$ 4,104	$ 4,373	$ 11,782	$ 12,312
Snelling and HireQuest	2,372	2,414	6,772	7,234
DriverQuest and TradeCorp	260	82	626	308
HireQuest Health	104	133	310	398
Northbound, MRI, and SearchPath	2,148	1,903	5,539	6,765
Total	$ 8,988	$ 8,905	$ 25,029	$ 27,017

Service revenue, which forms the other component of our total revenue, consists of interest we charge our franchisees on overdue customer accounts receivable, trademark license fees, and other fees for optional services we provide. We recognize interest income based on the effective interest rate applied to the outstanding principal balance of overdue accounts. License fees are charged to some locations that utilize our intellectual property that are not franchisees. License fees are 9.0% of the gross margin for the location and are recognized when earned. We recognize revenue from optional services as we provide them.

Advertising fund revenue includes contributions to our National Advertising Fund by franchisees. Revenue related to these contributions is based on a percentage of sales of certain franchised locations and is recognized as earned.

Advertising Cost [Policy Text Block]

Marketing and Advertising

We expense advertising and marketing costs as we incur them. These costs were approximately $318 thousand and $122 thousand during the three months ended September 30, 2024 and September 30, 2023, respectively, and approximately $924 thousand and $488 thousand during the nine months ended September 30, 2024 and September 30, 2023, respectively. These costs are included in general and administrative expenses.

Some of our MRI franchisees are required to pay an advertising fee equal to 0.5% - 1.0% of total net sales, which supports national advertising designed to build brand awareness and drive traffic for both potential customers and potential candidates. The national advertising effort is administered by us, with franchisees providing input. Some examples include subscriptions to various job boards, the creation of digital content for social media, supporting investments in marketing-related software, and purchasing video and print media.

New Accounting Pronouncements, Policy [Policy Text Block]

Recently Issued Accounting Pronouncements Not Yet Adopted

In November 2024, the Financial Accounting Standards Board ("FASB") issued ASU 2024-03, *Income Statement - Reporting Comprehensive Income - Expense Disaggregation Disclosures (Subtopic 220-40)* which expands the required disclosures related to an entity's expenses and address requests from investors for more granular information about the make-up of expenses in commonly presented expense captions such as selling, general, and administrative. This ASU is effective for fiscal years beginning after December 15, 2026, and interim periods beginning after December 15, 2027. We are currently evaluating the impact these changes may have on the Company's financial statements and related disclosures.

In December 2023, the FASB issued ASU 2023-09, *Income Taxes (Topic 740) - Improvements to Income Tax Disclosures*, which requires enhancements and further transparency to certain income tax disclosures, primarily to the tax rate reconciliation and income taxes paid. This ASU is effective for fiscal years beginning after December 15, 2024, on a prospective basis with retrospective application permitted. The adoption of this new guidance is not expected to have a significant impact on the Company's financial statements and related disclosures.

In November 2023, FASB issued ASU 2023-07, *Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures*, which requires disclosure of incremental segment information on an interim and annual basis, primarily regarding significant segment expenses and information used to assess segment performance. This ASU is effective for fiscal years beginning after December 15, 2023, and interim periods beginning after December 15, 2024. Retrospective application is required for all periods presented. The adoption of this new guidance is not expected to have a significant impact on the Company's financial statements and related disclosures.

There are no other new accounting pronouncements, issued or effective during the fiscal year, that are expected to have a significant impact on our financial statements and related disclosures.

XML 34 R23.htm IDEA: XBRL DOCUMENT

Note 1 - Overview and Summary of Significant Accounting Policies (Tables)

9 Months Ended
Sep. 30, 2024

Notes Tables

Disaggregation of Revenue [Table Text Block]

	Three months ended		Nine months ended	
	September 30, 2024	September 30, 2023	September 30, 2024	September 30, 2023
HireQuest Direct	$ 4,104	$ 4,373	$ 11,782	$ 12,312
Snelling and HireQuest	2,372	2,414	6,772	7,234
DriverQuest and TradeCorp	260	82	626	308
HireQuest Health	104	133	310	398
Northbound, MRI, and SearchPath	2,148	1,903	5,539	6,765
Total	$ 8,988	$ 8,905	$ 25,029	$ 27,017

XML 35 R24.htm IDEA: XBRL DOCUMENT

Note 2 - Acquisitions (Tables)

9 Months Ended
Sep. 30, 2024

Notes Tables

Schedule of Recognized Identified Assets Acquired and Liabilities Assumed [Table Text Block]

Cash consideration	$9,750
Total consideration	$9,750
Customer relationships	$9,750

XML 36 R25.htm IDEA: XBRL DOCUMENT

Note 3 - Related Party Transactions (Tables)

9 Months Ended
Sep. 30, 2024

Notes Tables

Schedule of Related Party Transactions [Table Text Block]

	Three months ended		Nine months ended	
	September 30, 2024	September 30, 2023	September 30, 2024	September 30, 2023
Franchisee royalties	$ 2,482	$ 2,414	$ 7,346	$ 7,300

	September 30, 2024	December 31, 2023
Due to franchisees	$ 2,481	$ 2,677
Risk management incentive program liability	329	267

XML 37 R26.htm IDEA: XBRL DOCUMENT

Note 4 - Line of Credit and Term Loans (Tables)

9 Months Ended
Sep. 30, 2024

Notes Tables

Schedule of Maturities of Long-Term Debt [Table Text Block]

2024	87
2025	132
Total future maturities	219

XML 38 R27.htm IDEA: XBRL DOCUMENT

Note 5 - Fair Value Measurement (Tables)

9 Months Ended
Sep. 30, 2024

Notes Tables

Fair Value, Assets Measured on Recurring and Nonrecurring Basis [Table Text Block]

	September 30, 2024			
(in thousands)	Total	Level 1	Level 2	Level 3
Cash	$ 1,621	$ 1,621	$ -	$ -
Notes receivable	8,438	-	8,438	-
Accounts receivable	50,492	-	50,492	-
Total assets at fair value	$60,551	$ 1,621	$58,930	$ -
Term loan payable	$ 219	$ -	$ 219	$ -
Line of credit	13,403	-	13,403	-
Total liabilities at fair value	$13,622	$ -	$13,622	$ -

	December 31, 2023			
(in thousands)	Total	Level 1	Level 2	Level 3
Cash	$ 1,342	$ 1,342	$ -	$ -
Notes receivable	9,622	-	9,622	-
Accounts receivable	44,394	-	44,394	-
Total assets at fair value	$55,358	$ 1,342	$54,016	$ -
Term loan payable	$ 646	$ -	$ 646	$ -
Line of credit	14,119	-	14,119	-
Total liabilities at fair value	$14,765	$ -	$14,765	$ -

XML 39 R28.htm IDEA: XBRL DOCUMENT

Note 7 - Stockholders' Equity (Tables)

9 Months Ended
Sep. 30, 2024

Notes Tables

Dividends Declared [Table Text Block]

Declaration date	Dividend	Total paid
March 1, 2023	0.06	833
June 1, 2023	0.06	835
September 1, 2023	0.06	837
December 1, 2023	0.06	836
March 1, 2024	0.06	838
June 1, 2024	0.06	838
September 1, 2024	0.06	841

XML 40 R29.htm IDEA: XBRL DOCUMENT

Note 8 - Stock Based Compensation (Tables)

9 Months Ended
Sep. 30, 2024

Notes Tables

Share-Based Payment Arrangement, Restricted Stock and Restricted Stock Unit, Activity [Table Text Block]

	Shares	Weighted average grant date price
Non-vested, December 31, 2023	155	$ 17.52
Granted	70	12.71
Vested	(73)	15.01
Non-vested, September 30, 2024	152	16.50

Share-Based Payment Arrangement, Option, Activity [Table Text Block]

	Number of shares underlying options	Weighted average exercise price per share	Weighted average grant date fair value
Outstanding, December 31, 2023	13	$ 5.47	$ 2.98
Granted	-	-	-
Outstanding, September 30, 2024	13	5.47	2.98

Schedule of Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Grants in Period, Grant Date Intrinsic Value [Table Text Block]

	Number of shares underlying options	Weighted average exercise price per share	Weighted average remaining contractual life (years)	Aggregate intrinsic value
Outstanding and exercisable	13	$ 5.47	3.5	$ 112

XML 41 R30.htm IDEA: XBRL DOCUMENT

Note 9 - Earnings per Share (Tables)

9 Months Ended
Sep. 30, 2024

Notes Tables

Schedule of Earnings Per Share, Diluted, by Common Class, Including Two Class Method [Table Text Block]

	Three months ended		Nine months ended	
	September 30, 2024	September 30, 2023	September 30, 2024	September 30, 2023
Weighted average number of common shares used in basic net income per common share	13,834	13,751	13,817	13,709
Dilutive effects of unvested restricted stock and stock options	-	69	90	68
Weighted average number of common shares used in diluted net income per common share	13,834	13,820	13,907	13,777

XML 42 R31.htm IDEA: XBRL DOCUMENT

Note 10 - Goodwill and Intangible Assets (Tables)

9 Months Ended
Sep. 30, 2024

Notes Tables

Schedule of Goodwill [Table Text Block]

(in thousands)	
Goodwill balance at December 31, 2023	$ 5,870
Impairment charge during 2024	(4,795)
Goodwill balance at September 30, 2024	$ 1,075
Goodwill before impairment	$ 5,870
Accumulated impairment charge	(4,795)
Goodwill balance at September 30, 2024	$ 1,075

Schedule of Finite-Lived Intangible Assets [Table Text Block]

		September 30, 2024			December 31, 2023		
(in thousands except useful life)	Estimated useful life	Gross	Accumulated amortization and impairment	Net	Gross	Accumulated amortization	Net
Finite-lived intangible assets:							
Franchise agreements	15 years	$ 25,556	$ (5,393)	$ 20,163	$ 25,556	$ (4,116)	$ 21,440
Purchased software	7 years	3,200	(1,371)	1,829	3,200	(1,029)	2,171
Internally developed software	5 years	3,021	(847)	2,174	2,683	(498)	2,185
Total finite-lived intangible assets		31,777	(7,611)	24,166	31,439	(5,643)	25,796
Indefinite-lived intangible assets:							
Domain name	Indefinite	2,226	-	2,226	2,226	-	2,226
Trade name	Indefinite	3,580	(1,240)	2,340	3,580	-	3,580
Total intangible assets		$ 37,583	$ (8,851)	$ 28,732	$ 37,245	$ (5,643)	$ 31,602

XML 43 R32.htm IDEA: XBRL DOCUMENT

Note 13 - Discontinued Operations (Tables)

9 Months Ended
Sep. 30, 2024

Notes Tables

Disposal Groups, Including Discontinued Operations [Table Text Block]

	Three months ended		Nine months ended	
	September 30, 2024	September 30, 2023	September 30, 2024	September 30, 2023
Revenue	$ 258	$ 209	$ 593	$ 1,688

Cost of staffing services	82	102	203	1,106
Gross profit	176	107	390	582
Selling, general and administrative expenses	(232)	(116)	(580)	(579)
(Loss) gain on sale of intangible assets	-	(143)	(11)	196
Net (loss) income before tax	(56)	(152)	(201)	199
(Benefit) provision for income taxes	(14)	(37)	(49)	48
Net (loss) income	$ (42)	$ (115)	$ (152)	$ 151

XML 44 R33.htm IDEA: XBRL DOCUMENT

Note 14 - Notes Receivable (Tables)	**9 Months Ended Sep. 30, 2024**

Notes Tables

Schedule of Accounts, Notes, Loans and Financing Receivable [Table Text Block]

	September 30, 2024	December 31, 2023
Note receivable	$ 9,061	$ 10,245
Allowance for losses	(623)	(623)
Notes receivable, net	$ 8,438	$ 9,622

XML 45 R34.htm IDEA: XBRL DOCUMENT

Note 1 - Overview and Summary of Significant Accounting Policies (Details Textual) $ in Thousands	**3 Months Ended**		**9 Months Ended**	
	Dec. 04, 2023 USD ($)	**Sep. 30, 2024 USD ($)**	**Sep. 30, 2023 USD ($)**	**Sep. 30, 2024 USD ($)**	**Sep. 30, 2023 USD ($)**
Number of Franchisee Owned Offices		416		416	
Number of States in which Entity Operates		43		43	
Number of Employees		80,000		80,000	
License Fee, Percentage of Gross Margin		9.00%		9.00%	
Marketing and Advertising Expense		$ 318	$ 122	$ 924	$ 488
Minimum [Member]					
Franchise Advertising Fee, Percent		0.50%			
Maximum [Member]					
Franchise Advertising Fee, Percent		1.00%			
TEC Staffing Services [Member]					
Business Combination, Consideration Transferred, Total	$ 9,800				

XML 46 R35.htm IDEA: XBRL DOCUMENT

Note 1 - Overview and Summary of Significant Accounting Policies - Disaggregation of Revenue (Details) - USD ($) $ in Thousands	**3 Months Ended**		**9 Months Ended**	
	Sep. 30, 2024	**Sep. 30, 2023**	**Sep. 30, 2024**	**Sep. 30, 2023**
Revenue from Contract with Customer, Including Assessed Tax	$ 8,988	$ 8,905	$ 25,029	$ 27,017
HireQuest Direct [Member]				
Revenue from Contract with Customer, Including Assessed Tax	4,104	4,373	11,782	12,312
Snelling and HireQuest [Member]				
Revenue from Contract with Customer, Including Assessed Tax	2,372	2,414	6,772	7,234
DriverQuest and TradeCorp [Member]				
Revenue from Contract with Customer, Including Assessed Tax	260	82	626	308
HireQuest Health [Member]				
Revenue from Contract with Customer, Including Assessed Tax	104	133	310	398
Northbound, MRI, and SearchPath [Member]				
Revenue from Contract with Customer, Including Assessed Tax	$ 2,148	$ 1,903	$ 5,539	$ 6,765

XML 47 R36.htm IDEA: XBRL DOCUMENT

Note 2 - Acquisitions (Details Textual) - USD ($) $ in Thousands	**3 Months Ended**		**6 Months Ended**	**9 Months Ended**		**12 Months Ended**
	Sep. 30, 2024	**Sep. 30, 2023**	**Sep. 30, 2024**	**Sep. 30, 2024**	**Sep. 30, 2023**	**Dec. 31, 2023**
Revenue from Contract with Customer, Including Assessed Tax	$ 8,988	$ 8,905		$ 25,029	$ 27,017	
Assets Acquired in the TEC Agreement [Member] | Discontinued Operations, Held-for-Sale or Disposed of by Sale [Member]						
Proceeds from Sale of Productive Assets			$ 7,600			
Gain (Loss) on Disposition of Assets, Total						$ (2,100)
TEC Staffing Services [Member]						
Revenue from Contract with Customer, Including Assessed Tax	$ 367			$ 1,100		

XML 48 R37.htm IDEA: XBRL DOCUMENT

Note 2 - Acquisitions - Identifiable Assets Acquired and Liabilities Assumed (Details) - Assets Acquired in the TEC Agreement [Member] $ in Thousands	**Dec. 04, 2023 USD ($)**
Cash consideration	$ 9,750
Total consideration	9,750
Customer relationships	$ 9,750

XML 49 R38.htm IDEA: XBRL DOCUMENT

Note 3 - Related Party Transactions (Details Textual) $ in Thousands	**3 Months Ended**		**9 Months Ended**	
	Sep. 30, 2024 USD ($)	**Sep. 30, 2023 USD ($)**	**Sep. 30, 2024 USD ($)**	**Sep. 30, 2023 USD ($)**
Franchised and Owned Branch Locations			416	
Jackson Insurance Agency and Bass Underwriters Inc [Member]				
Related Party Transaction, Amounts of Transaction	$ 96	$ 329	$ 1,700	$ 534
Jackson Insurance Agency and Bass Underwriters Inc [Member] | Minimum [Member]				
Related Party Transaction, Rate	9.00%			
Jackson Insurance Agency and Bass Underwriters Inc [Member] | Maximum [Member]				
Related Party Transaction, Rate	15.00%			
Insurance Technologies [Member]				
Related Party Transaction, Amounts of Transaction	$ 134	208	431	318
Worlds Franchisees [Member]				
Related Party Transaction, Amounts of Transaction	$ 2,482	$ 2,414	$ 7,346	$ 7,300
Number of Worlds Franchises			35	
Franchised and Owned Branch Locations			71	

XML 50 R39.htm IDEA: XBRL DOCUMENT

Note 3 - Related Party Transactions - Related Party Balances (Details) - USD ($) $ in Thousands	**3 Months Ended**		**9 Months Ended**		
	Sep. 30, 2024	**Sep. 30, 2023**	**Sep. 30, 2024**	**Sep. 30, 2023**	**Dec. 31, 2023**
Due to franchisees	$ 11,013		$ 11,013		$ 9,881
Worlds Franchisees [Member]					
Franchisee royalties	2,482	$ 2,414	7,346	$ 7,300	

Due to franchisees	2,481	2,481	2,677
Risk management incentive program liability	$ 329	$ 329	$ 267

XML 51 R40.htm IDEA: XBRL DOCUMENT

Note 4 - Line of Credit and Term Loans (Details Textual)	Feb. 28, 2023 USD ($)	Feb. 28, 2022 USD ($)	9 Months Ended Sep. 30, 2024 USD ($)
Term Loan in Connection with Northbound Acquisition [Member]			
Debt Instrument, Face Amount		$ 1,500,000	
Debt Instrument, Interest Rate, Stated Percentage		4.00%	
Debt Instrument, Term (Month)		36 months	
Obligations to Workers' Compensation Insurance Carrier [Member]			
Letters of Credit Outstanding, Amount			$ 9,200,000
Paycard Funding Account [Member]			
Letters of Credit Outstanding, Amount			$ 500,000
Bank of America [Member] | Revolving Credit Facility [Member]			
Line of Credit Facility, Maximum Borrowing Capacity	$ 50,000,000		
Line of Credit Facility, Maximum Borrowing Capacity, One-time Right, Maximum Amount	$ 60,000,000		
Line of Credit, Asset Coverage Ratio	1		
Line of Credit, Total Funded Debt to Adjusted EBITDA Ratio	3		
Line of Credit, Fixed Coverage Ratio	1.25		
Line of Credit Facility, Interest Rate at Period End			6.20%
Gain (Loss) on Extinguishment of Debt			$ 318,000
Bank of America [Member] | Revolving Credit Facility [Member] | Minimum [Member]			
Debt Instrument, Basis Spread on Variable Rate	1.00%		
Bank of America [Member] | Revolving Credit Facility [Member] | Maximum [Member]			
Debt Instrument, Basis Spread on Variable Rate	1.75%		
Bank of America [Member] | Standby Letters of Credit [Member]			
Line of Credit Facility, Maximum Borrowing Capacity	$ 20,000,000		

XML 52 R41.htm IDEA: XBRL DOCUMENT

Note 4 - Line of Credit and Term Loans - Future Maturities of Term Loans (Details) - Term Loan [Member] $ in Thousands	Sep. 30, 2024 USD ($)
2024	$ 87
2025	132
Total future maturities	$ 219

XML 53 R42.htm IDEA: XBRL DOCUMENT

Note 5 - Fair Value Measurement - Fair Value of Cash, Notes Receivable and Accounts Receivable (Details) - USD ($) $ in Thousands	Sep. 30, 2024	Dec. 31, 2023
Cash	$ 1,621	$ 1,342
Notes receivable, net	8,400	9,600
Fair Value, Inputs, Level 1 [Member]		
Cash	1,621	1,342
Notes receivable, net	0	0
Accounts receivable	0	0
Total assets at fair value	1,621	1,342
Term loan payable	0	0
Line of credit	0	0
Total liabilities at fair value	0	0
Fair Value, Inputs, Level 2 [Member]		
Cash	0	0
Notes receivable, net	8,438	9,622
Accounts receivable	50,492	44,394
Total assets at fair value	58,930	54,016
Term loan payable	219	646
Line of credit	13,403	14,119
Total liabilities at fair value	13,622	14,765
Fair Value, Inputs, Level 3 [Member]		
Cash	0	0
Notes receivable, net	0	0
Accounts receivable	0	0
Total assets at fair value	0	0
Term loan payable	0	0
Line of credit	0	0
Total liabilities at fair value	0	0
Reported Value Measurement [Member]		
Cash	1,621	1,342
Notes receivable, net	8,438	9,622
Accounts receivable	50,492	44,394
Total assets at fair value	60,551	55,358
Term loan payable	219	646
Line of credit	13,403	14,119
Total liabilities at fair value	$ 13,622	$ 14,765

XML 54 R43.htm IDEA: XBRL DOCUMENT

Note 6 - Workers' Compensation Insurance and Reserves (Details Textual)	Mar. 01, 2014 USD ($)
Insurance Collateral Deposits	$ 9,200,000
Maximum [Member]	
Insurance for Covered Losses and Expenses	$ 500,000

XML 55 R44.htm IDEA: XBRL DOCUMENT

Note 7 - Stockholders' Equity - Common Share Dividends (Details) - USD ($) $ / shares in Units, $ in Thousands	Sep. 01, 2024	Jun. 01, 2024	Mar. 01, 2024	Dec. 01, 2023	Sep. 01, 2023	Jun. 01, 2023	Mar. 01, 2023
Dividend (in dollars per share)	$ 0.06	$ 0.06	$ 0.06	$ 0.06	$ 0.06	$ 0.06	$ 0.06
Total paid	$ 841	$ 838	$ 838	$ 836	$ 837	$ 835	$ 833

XML 56 R45.htm IDEA: XBRL DOCUMENT

Note 8 - Stock Based	1 Months	3 Months	9 Months Ended	12 Months

Compensation (Details Textual) - USD ($) $ / shares in Units, $ in Thousands	Ended Sep. 30, 2019	Ended Sep. 30, 2024	Sep. 30, 2024	Sep. 30, 2023	Ended Dec. 31, 2023	Dec. 31, 2019
Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period (in shares)			13,000		13,000	
Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Nonvested, Number of Shares (in shares)		0	0		0	
Share Price (in dollars per share)		$ 14.16	$ 14.16			
Restricted Stock [Member]						
Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period (in shares)			73,000			
The 2019 Plan [Member] | Share-Based Payment Arrangement, Option [Member]						
Share-Based Compensation Arrangement by Share-Based Payment Award, Number of Shares Available for Grant (in shares)						1,500,000
Share-based Compensation Arrangement by Share-based Payment Award, Number of Shares Available for Grant Pursuant to Exercise of Incentive Stock Options (in shares)						1,000,000
The 2019 Plan [Member] | Share-Based Payment Arrangement, Option [Member] | Employee or Consultant [Member]						
Share-Based Compensation Arrangement by Share-Based Payment Award, Number of Shares Available for Grant (in shares)						250,000
The 2019 Plan [Member] | Share-Based Payment Arrangement, Option [Member] | Non-employee Director [Member]						
Share-Based Compensation Arrangement by Share-Based Payment Award, Number of Shares Available for Grant (in shares)						50,000
The 2019 Plan [Member] | Restricted Stock [Member]						
Share-Based Compensation Arrangement by Share-Based Payment Award, Shares Issued in Period (in shares)			2,649	1,282		
Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Amount		$ 1,200	$ 1,200			
Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Period for Recognition (Year)		3 years 10 months 24 days				
The 2019 Plan [Member] | Restricted Stock [Member] | Board of Directors [Member]						
Share-Based Compensation Arrangement by Share-Based Payment Award, Shares Issued in Period (in shares)			55,894	7,679		
Stock Issued During Period, Value, Issued for Services			$ 688	$ 162		
Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period (in shares)			53,245	6,397		
Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting Period (Month)			3 months	3 months		
The 2019 Plan [Member] | Restricted Stock [Member] | Certain Key Employees [Member]						
Share-Based Compensation Arrangement by Share-Based Payment Award, Shares Issued in Period (in shares)			7,500,000	55,431		
Stock Issued During Period, Value, Issued for Services			$ 101	$ 1,200		
Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting Period (Month)			4 years			
The 2019 Plan [Member] | Restricted Stock [Member] | Chief Executive Officer [Member]						
Share-Based Compensation Arrangement by Share-Based Payment Award, Shares Issued in Period (in shares)				9,272		
Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting Period (Month)				3 years		
Share Purchase Match Program [Member]						
Share-based Compensation Arrangement by Share-based Payment Award, Matching Percentage of Common Stock Purchased	20.00%					
Share-based Compensation Arrangement by Share-based Payment Award, Matching of Common Stock Purchased per Individual Within a Calendar Year	$ 25					
Share-Based Compensation Arrangement by Share-Based Payment Award, Shares Issued in Period (in shares)			9,956,000	3,702,000		
Shares Granted, Value, Share-Based Payment Arrangement, before Forfeiture			$ 144	$ 72		
Share Purchase Match Program [Member] | Restricted Stock [Member]						
Share-Based Compensation Arrangement by Share-Based Payment Award, Shares Issued in Period (in shares)				1,159		
Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period (in shares)				45,000		
Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting Period (Month)				4 years		
Share Purchase Match Program [Member] | Restricted Stock [Member] | Board of Directors [Member]						
Share-Based Compensation Arrangement by Share-Based Payment Award, Shares Issued in Period (in shares)			5,270	1,261		
Share-based Compensation Arrangement by Share-based Payment Award, Shares Issued in Period, Value			$ 80	$ 20		
Share Purchase Match Program [Member] | Restricted Stock [Member] | Certain Key Employees [Member]						
Share-Based Compensation Arrangement by Share-Based Payment Award, Shares Issued in Period (in shares)			2,037			
Share-based Compensation Arrangement by Share-based Payment Award, Shares Issued in Period, Value			$ 29			

XML 57 R46.htm IDEA: XBRL DOCUMENT

Note 8 - Stock Based Compensation - Summary of Restricted Stock Activity (Details) - $ / shares shares in Thousands	9 Months Ended Sep. 30, 2024	12 Months Ended Dec. 31, 2023
Vested, shares (in shares)	(13)	(13)
Restricted Stock [Member]		
Non-vested, shares (in shares)	155	
Non-vested, Weighted average grant date price (in dollars per share)	$ 17.52	
Granted, shares (in shares)	70	
Granted, Weighted average grant date price (in dollars per share)	$ 12.71	
Vested, shares (in shares)	(73)	
Vested, Weighted average grant date price (in dollars per share)	$ 15.01	
Non-vested, shares (in shares)	152	155
Non-vested, Weighted average grant date price (in dollars per share)	$ 16.5	$ 17.52

XML 58 R47.htm IDEA: XBRL DOCUMENT

Note 8 - Stock Based Compensation - Summary of Stock Options (Details) shares in Thousands	9 Months Ended Sep. 30, 2024 $ / shares shares
Outstanding, shares (in shares) | shares	13
Outstanding, Weighted average exercise price per shar (in dollars per share)	$ 5.47
Outstanding, Weighted average grant date fair value	2,980
Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Grants in Period, Gross (in shares) | shares	0
Granted, Weighted average exercise price per share (in dollars per share)	$ 0
Granted, Weighted average grant date fair value (in dollars per share)	$ 0
Outstanding, shares (in shares) | shares	13
Outstanding, Weighted average exercise price per shar (in dollars per share)	$ 5.47
Outstanding, Weighted average grant date fair value	2,980

XML 59 R48.htm IDEA: XBRL DOCUMENT

Note 8 - Stock Based Compensation - Summary of Intrinsic Value (Details) $ / shares in Units, shares in Thousands, $ in Thousands	3 Months Ended Sep. 30, 2024 USD ($) $ / shares shares
Exercisable, number of shares underling options (in shares) | shares	13

Exercisable, weighted average exercise price per share (in dollars per share) | $ / shares	$ 5.47
Exercisable, weighted average remaining contractual life (Year)	3 years 6 months
Exercisable, aggregate intrinsic value | $	$ 112

XML 60 R49.htm IDEA: XBRL DOCUMENT

Note 9 - Earnings per Share (Details Textual) - shares	Sep. 30, 2024	Sep. 30, 2023
Common, Equivalent Shares, Outstanding (in shares)	152	173

XML 61 R50.htm IDEA: XBRL DOCUMENT

Note 9 - Earnings per Share - Diluted Common Shares Outstanding (Details) - shares shares in Thousands	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Basic (in shares)	13,834	13,751	13,817	13,709
Dilutive effects of unvested restricted stock and stock options (in shares)	0	69	90	68
Weighted average number of common shares used in diluted net income per common share (in shares)	13,834	13,820	13,907	13,777

XML 62 R51.htm IDEA: XBRL DOCUMENT

Note 10 - Goodwill and Intangible Assets (Details Textual) - USD ($) $ in Thousands	3 Months Ended		9 Months Ended			
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023	Dec. 31, 2023	Dec. 31, 2022
Goodwill, Impairment Loss			$ 4,795			
Goodwill and Intangible Asset Impairment	$ 6,035	$ 0	6,035	$ 0		
Amortization of Intangible Assets	656	$ 655	2,000	$ 2,000		
Trade Names [Member]						
Impairment of Intangible Assets, Indefinite-Lived (Excluding Goodwill)	1,200					
Indefinite-Lived Intangible Assets (Excluding Goodwill)	3,580		3,580			$ 3,580
MRI Trade Name [Member]						
Indefinite-Lived Intangible Assets (Excluding Goodwill)	940		$ 940		$ 2,200	
MRI Reporting Unit [Member]						
Goodwill, Impairment Loss	$ 4,800					

XML 63 R52.htm IDEA: XBRL DOCUMENT

Note 10 - Goodwill and Intangible Assets - Schedule of Goodwill (Details) - USD ($) $ in Thousands	9 Months Ended
	Sep. 30, 2024
Balance, Goodwill	$ 5,870
Impairment charge during 2024	(4,795)
Balance, Goodwill	1,075
Goodwill, Gross	5,870
Goodwill, Accumulated impairment charge	(4,795)
Goodwill, Net	$ 1,075

XML 64 R53.htm IDEA: XBRL DOCUMENT

Note 10 - Intangible Assets - Schedule of Intangible Assets (Details) - USD ($) $ in Thousands	Sep. 30, 2024	Dec. 31, 2022
Total finite-lived intangible assets	$ 31,777	$ 31,439
Finite-lived, accumulated amortization	(7,611)	(5,643)
Total finite-lived intangible assets, net	24,166	25,796
Indefinite-lived intangible assets	28,732	31,602
Total intangible assets	37,583	37,245
Total intangible assets	(8,851)	
Domain Name [Member]		
Indefinite-Lived Intangible Assets (Excluding Goodwill)	2,226	2,226
Indefinite-lived intangible assets	2,226	2,226
Trade Names [Member]		
Indefinite-Lived Intangible Assets (Excluding Goodwill)	3,580	3,580
Indefinite-lived intangible assets	2,340	3,580
Indefinite-lived intangible assets	$ (1,240)	
Franchise Agreements [Member]		
Estimated useful life (Year)	15 years	
Total finite-lived intangible assets	$ 25,556	25,556
Finite-lived, accumulated amortization	(5,393)	(4,116)
Total finite-lived intangible assets, net	$ 20,163	21,440
Purchased Software [Member]		
Estimated useful life (Year)	7 years	
Total finite-lived intangible assets	$ 3,200	3,200
Finite-lived, accumulated amortization	(1,371)	(1,029)
Total finite-lived intangible assets, net	$ 1,829	2,171
Internally Developed Software [Member]		
Estimated useful life (Year)	5 years	
Total finite-lived intangible assets	$ 3,021	2,683
Finite-lived, accumulated amortization	(847)	(498)
Total finite-lived intangible assets, net	$ 2,174	$ 2,185

XML 65 R54.htm IDEA: XBRL DOCUMENT

Note 11 - Commitments and Contingencies (Details Textual) - USD ($) $ in Millions	Sep. 30, 2024	Dec. 31, 2023
Financing Receivable, after Allowance for Credit Loss	$ 8.4	$ 9.6
Variable Interest Entity [Member]		
Financing Receivable, after Allowance for Credit Loss	$ 7.4	$ 8.2

XML 66 R55.htm IDEA: XBRL DOCUMENT

Note 12 - Income Tax (Details Textual) - USD ($) $ in Thousands	3 Months Ended			9 Months Ended	
	Sep. 30, 2024	Mar. 31, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Effective Income Tax Rate Reconciliation, Percent	25.10%		24.50%	9.70%	20.40%
Effective Income Tax Rate Reconciliation, at Federal Statutory Income Tax Rate, Percent		21.00%			
Discontinued Operation, Tax Effect of Discontinued Operation	$ 14		$ 37	$ 49	$ 48

XML 67 R56.htm IDEA: XBRL DOCUMENT

Note 13 - Discontinued Operations (Details	3 Months Ended

Textual) - Discontinued Operations, Held-for-Sale or Disposed of by Sale [Member] - Assets Acquired in The Dental Power Agreement [Member] - USD ($) $ in Thousands	Mar. 31, 2023	Sep. 30, 2024	Dec. 31, 2023
Proceeds from Sale of Productive Assets	$ 2,000		
Disposal Group, Including Discontinued Operation, Payment Term (Year)	5 years		
Gain (Loss) on Disposition of Assets, Total	$ 340		
Customer Lists [Member]			
Disposal Group, Including Discontinued Operation, Intangible Assets		$ 891,000	$ 891,000

XML 68 R57.htm IDEA: XBRL DOCUMENT

Note 13 - Discontinued Operations - Income From Discontinued Operations Amounts as Reported on Statements of Operations (Details) - USD ($) $ in Thousands	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Discontinued Operation, Tax Effect of Discontinued Operation	$ 14	$ 37	$ 49	$ 48
Discontinued Operations, Held-for-Sale or Disposed of by Sale [Member] | Assets Acquired in The Dental Power Agreement [Member]				
Revenue	258	209	593	1,688
Cost of staffing services	82	102	203	1,106
Gross profit	176	107	390	582
Selling, general and administrative expenses	(232)	(116)	(580)	(579)
(Loss) gain on sale of intangible assets	0			196
(Loss) gain on sale of intangible assets		(143)	(11)	
(Loss) gain on sale of intangible assets	0			196
Net (loss) income before tax	(56)	(152)	(201)	199
Discontinued Operation, Tax Effect of Discontinued Operation	(14)	(37)	(49)	48
Net (loss) income	$ (42)	$ (115)	$ (152)	$ 151

XML 69 R58.htm IDEA: XBRL DOCUMENT

Note 14 - Notes Receivable (Details Textual) - USD ($) $ in Thousands	3 Months Ended		9 Months Ended		
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023	Dec. 31, 2023
Financing Receivable, after Allowance for Credit Loss	$ 8,400		$ 8,400		$ 9,600
Interest Income, Operating	138	$ 83	424	$ 197	
Financing Receivable, Allowance for Credit Loss	$ 623		$ 623		
Minimum [Member]					
Notes Receivable, Interest Fixed Rate	6.00%				
Maximum [Member]					
Notes Receivable, Interest Fixed Rate	10.00%				

XML 70 R59.htm IDEA: XBRL DOCUMENT

Note 14 - Notes Receivable - Notes Receivable (Details) - USD ($) $ in Thousands	Sep. 30, 2024	Dec. 31, 2023
Allowance for losses	$ (623)	
Notes receivable, net	8,400	$ 9,600
Notes Receivable to Franchisees [Member]		
Note receivable	9,061	10,245
Allowance for losses	(623)	(623)
Notes receivable, net	$ 8,438	$ 9,622

EXCEL 71 Financial_Report.xlsx IDEA: XBRL DOCUMENT begin 644 Financial_Report.xlsx M4$L#!!0 (%J.9UD'04UB@0 +$ 0 9&]C4')O<',O87!P+GAM M;$V./0L",1!$_\IQO;=!P4)B0-!2L+ (/>QLOD&1#LD)^OCG!CVX>;QA&WPIG M*N*I#BV&5(_C(I(/ !47BK9.7:=N')=HI6-Y #OGDK7A.YNJQ<&4GPZ4A!0W_J=0U[R;UEA_6\#MI7E!+ P04 M " !:CF=9XH!H+.\ K @ $0 &1O8U!R;W!S+V-O&ULS9+! M3L,P#(9?!>7>NLD&2%'7"X@32$A, G&+'&^+:-HH,6KW]J1EZX3@ 3C&_O/Y ML^0:@\8^TG/L T5V\E*Y&WW9)8]B(W/0 D/Y$TJ'\C'L(!C_, MGD!5U0UX8F,-&YB 15B(HJDM:HQDN(\GO,4%'SYC.\,L K7DJ>,$LI0@FFEB M.(YM#1? !&.*/GT7R"[$N?HG=NZ ."7'Y);4, SEL)IS>0<);T^/+_.ZA>L2 MFPXI_TI.\S'01IPGOZ[N[KFU?)]&UL[5I; <]HX%'[OK]!X9_9M"\8V@;:T$W-I=MNTF83M M3A^%$5B-;'EDD81_OTV23;J;/ 0LZ?O.14?GZ#AY\^XN8NB&B)3R M> +]O6N[!3+ MUES@6QHO(];JM-O=5H1I;*$81V1@? 5XL:$#05%%:;U\@M.4?, _@5RU2-9:,! M$U=!)KF(M/+Y;,7\VMX^9<_IATR@6XP&U@@?\YOI^1.6HCA5,+$P&IG/U9K MQ]'22(""R7V4!;I)]J/3%0@R#3LZG5C.=GSVQ.V? C,K:=#1M&N#C\7@XMLO2 MBW A(5M>5 TR M6'!VULS2 Y9>*?IUE!K9';O=05SP6.XYB1'^QL4$UFG2&98T1G*=D 4. #?$ MT4Q0?*]!MHK@PI+27)#6SRFU4!H(FLB!]4>"(<7K;YH] M5Z%82=J$^!!&&N*<<^9ST6S[!Z5&T?95O-RCEU@5 9<8WS2J-2S%UGB5P/&M MG#P=$Q+-E L&08:7)"82J3E^34@3_BNEVOZKR2.FJW"$2M"/F(9 M-AIRM1:!MG&IA&!:$L;1>$[2M!'\6:PUDSY@R.S-D77.UI$.$9)>-T(^8LZ+ MD!&_'H8X2IKMHG%8!/V>7L-)P>B"RV;]N'Z&U3-L+([W1]072N0/]J< _Z3(T M!Z.:60F]A%9JGZJ'-#ZH'C(*!?&Y'C[E>G@*-Y;&O%"N@GL! _]':-*K^(+ M.7\N?<^E[[GT/:'2MSAD6R4)RU3393>* M$IY"&V[I4_5*E=?EK[DHN#Q;Y.FOH70^+,_Y/%_GM,T+,T.WF)&Y M"M-2D&_#^>G%>!KB.=D$N7V85VWGV-'1^^?!4;"C[SR6'<>(\[J(A[J&&F, _# M0X=Y>U^89Y7&4#04;6RL)"Q&MV"XU_$L%.!D8"V@!X.O40+R4E5@,5O& RN0 MHGQ,C$7H<.>77%_CT9+CVZ9EM6ZO*7<9;2)2.<)IF!-GJ\K>9;'!51W/55OR ML+YJ/;053L_^6:W(GPP13A8+$DACE!>F2J+S&5.^YRM)Q%4XOT4SMA*7&+SC MYL=Q3E.X$G:V#P(RN;LYJ7IE,6>F\M\M# DL6XA9$N)-7>W5YYNTB42%(JP# 4A M%W+C[^^3:G>,U_HL@6V$5#)DU1?*0XG!/3-R0]A4)?.NVB8+A=OB5,V[&KXF M8$O#>FZ=+2?_VU[4/;07/4;SHYG@'K.' MYA,L0Z1^P7V*BH 1JV*^NJ]/^26<.[1[\8$@F_S6VZ3VW> ,?-2K6J5D*Q$_ M2P=\'Y(&8XQ;]#1?CQ1BK::QK<;:,0QY@%CS#*%F.-^'19H:,]6+K#F-"F]! MU4#E/]O4#6CV#30,9FV-J/D3@H\W/[O#;#"Q([A[8N_ 5!+ P04 M" !:CF=9"U]"OR=S$42KN%=%Y MDG#U>B%BN3SOT,[ZPM=H-C?V0F]XEO&9F CS>W:OX*Q7N811(E(=R90H,3WO MC.B'L<^LH+CCCT@L]<8QL2A/4C[;D]OPO./9$HE8!,9:@7=2"[40G>%//]!C[U<7[WT/?K^C[MF/MPU57&4&*QU 'H7@AOXE7%S3NY'D>I7V/>LS%B&I;,AY5C$>[,'X5LT@# M)33U'4^$BQ#WN8F4>,B%-@=03\&A"Q,U:(EY7&$>H\4;02\.BYY\'?.9"P_7 M3WFL7;4R1F4MH085U MU#A7JD"*=#]\YO@R@Y&! 9)9POB;MTN95V?NB!1 M84O(DPKR!"U6-02M*.^%BF1(KN&R<\#&W1Y\%Q^J:Z#BPJ7M<7:"!5T-ZR'G"LC5&Q'T4PJ MXT3$O8S*G:,++FN+R&I$MAOBZJ7#!IUA:P##=TIT5Q'L2!W>?(DE!-N6YBA7?_DB#]'4ES;%K!. M,W2G. ,11"IHNR*P'I")@4Y+I")CF4.6@T@G0W4J[S!N<]@?.N(J+V_+6H8?B.67%.PI#<-<' MZP-2K$J^I.YVQ2TII622J2B=S7D';"[B,5T3H643S+O(>MWN%[)1=1&KC;&?>9AXC M W%!3@EE/S_]0B8BR!6TI!,2=QK+)(%Y:6)D\'Q ?O0.(4J0#-8["QZ[S!N MV!:]SDL,CSJ0!4.8%'T\LZW:<"VA' M# ^W:<;;1_3QZ^CCXZEE/6)D5NQ*/DEC9%(M_@=02P,$% @ 6HYG60ZDVG59!P +B !@ !X;"]W;W)K*#7:!O:DLYTO\['N]WE'KQ(-5WO>+C+RR8?+"9X\W?@LEBO3WIC.+]9LR6^Y^;J^47 U[6*HO>L8DW!T6T[G48OKC9*M<:@&ZZ$+-'7AFU* 88OT2OT]?8:O3A[MB+\50#P";OGZ-:+1.2(1B1W#K\+#KWD! MPW$WG!X.GT(H^GB0/AZDFX_ZXK%SF6D-(7"YLQT?N\>WN^Z-7K."7TY@6VFN M[OED_OP93J.W+N=^T60'KM+>51]:77[%],KEX'94VHUJ[\#]'*<$7TSO]X4[MC&A,>],#07$O* X*>E<4<''/[BI^CAHH97*!6 4%ITM.N#BCLP1! MNJ$S/)NY7-C^3K*G+HGB&1GY8%O%,9W%;B>2WHDDZ,3?TO!]#USR$NN'(<+Y M2)W#*,MSM[BT%Y<&Q=THOF:B1/P'8$!S?0X5;RVU,/"MC:Q*I+;&9I',1T)=%CA./'$NP)4@)16;7ACJ=LK&4YC@:NV5;93GUM 1XH!<.X^OC*&71BE/QL]#?4@4[T*@%5[;*$D]7289 $C" /SF.K=M>WA]1+1-,II1 M*Z,=5GGF" @ //(SI[EC>|^F&HW3Q JPPRS)L$_KP#X2/M99=A)1[PCB?$SKE ;8R2U8.>RRE)/%:$#[6B8=OUIBO=/5IP: M;9:1F(P/?$ZKW+,7Z0 |>@1X75(?269JLXS.LGA|0G&8Q3CR/4.C>X\FCSR; ME'4M3'<8[=BQ;8Z7O"E +WK1GA,0QB^=RH,SN]LQY.KK?L%$A]X/(*5QL(V] M-;+XOI)5V>V,JA&-NS;2((]_MH_]5;,=.CT F(8!?*.>GI7HUGTX%)U%KZ,(M0SE3Z)Y5&RAH^#R*(J17# 0@MH'SGA+_|?(M:B1TF4)K:#^<@;)Y/"YO09-# MEP9>TS"OVRR&:N;WAT8^AW!\'J5YE_N8GLJFV9/1ULES."3K->_>@57NW+ Y MOM>+[GP.VAPZ/:">AE'_KH0^'VHSU)CVD>TK >6J,>MVL$?;J!4J,-+%;\M"Q.U3;#7^'8$GW$ZE#S 'H: M!OUG;AC<*A%GJH&BZ%9HTYID)+->XSC,,T2?6L=B&<4IF M> P;IUGFZT'B =IQ&-H6$+MM=[)X;+|*9MXX)O(V EW-DG9!I9@GM*%PI%;10EY#(GF,B$*UE/GMGLS M[U)KR!4_..QT[9K85%92/MO!UW#J4L @)C0S#\V\(NWZ)_SY#&9%=,PE^(G#TTT=48."6'-,F$>Y.X+E GU;,Q "IW_DEVII0X) M,FUD7)J1(.9)| <]>RD+4#-W>.P:O-'@?-?BEP<\3+.(:1+< ;E!BWA68WCN82T@[Q*?7Q*->[XA]?MI^#P':N[G=;]I=+%A5-:^J MFI?'Z[T3[U9@^^>EPA>)! JP+$1(?32S(M0@#V7?]NW,'_5 MIL'H5XS^2<;OTN!C4! W[*5@&O"WJB/4?H'! -;J@;E:4V#LE=1]DY2+O"M M!>RRD&'K!_7)&6*;)G(@+2P94(I!%.:I*'*QFH?8RJN,:QQT0ZEW3WZ' M;7).U2 ? 5^3CR\D_UB3CP[;MT<%HC_J(RA^/A|>IN_3OSD9/O6]F1[(/K&U(8GF@A8HXEVANA6Q1FC&!B9YMOT2AK< M]//+",]EH*P U]<2/^CEP.[\U4EO]@=02P,$% @ 6HYG60CBTM,%!P MS2, !@ !X;"JW;W)K1;54&->+/ MA#V7![]11>6)\Z_5Q?OX;F15/6(IFXO*!95?6S9C:5IYDOWXIW4ZVK=9&1[^ MWGG_N28OR3S1DLUX^B6)Q>IN-!FAF"WH)A4/ /E7UA)R*W]SGI;U)WINL=8(MS3>EX%EK+'N0)7GS35_:0!P82#^P 6D-B&K@#!C8K8%]; M.:^__MI;Q2O(J41Y%(?J-I)V8SGA>\C2]J6 Q M>A3R2V:!*!%?H/?YG&<,77S.Z29.Y/^7Z"WZ_!BBBS>7J%S1@I4HR=&G%=^4 M-(_+* 2F=WT[%K*#53/C>=N9^Z8S9* S-OK <[$J493'+ ;L0[-]8+ ?R\#L MHT-VT;DG1H>/;'V-;.L*$8LX0']FQYO;$)WO:SWZWZWW@F'O4\6N_3D#_A[8 MEN4;!@UK8^C5AE5IVDX#!WNWX^UAK 0\7$?%.H@XKG8[:,B #7!>+)']?@Y M>WZ.D=^CK%9)OKQ"2Y:S@J9()C&BL9QT22D*6A4TQ%YDA2X9F-N-=_>@4Z[M M!TH0=)!GNXX2!!V$/3)1XAD!*']"'#@([CX(KC$(OW >/R=I0S()!H ZRC"#F8H0UI (0ME;0.FN!@ M8*Y/[J0G1M)_B!4KY'I:SN6DISF32]8N A?M'+^N]T[I[*7,=@K&1$"&!4 MVCJ$N ',.MBS#HRLW^>"R55;M%0A@H'>,5L9M9F.F=@*/QWB$*7*14!3!S.G M1Q!;G9RQCJ-8S5U>C_(BR6D^EY5J5[U!86)!6:TRAU"VFK AA(()401A,+8 M=0SNDG)C<4;'I-C0S!ZQ$@P, 1=7X#*%>K M; (^^H4AT"N/;""X4ZG8;-0TS.@KNISJ8V3?%--!'.!;]WW$P%K=0Z 83?0 M @&@Y$*N1D)'N8$WE B=HL-F20>L;;&L^4T@Y(:GB\,5RF74Y*Y')@<8$UUM MO76(&A$ A%7Q&H(H5\L-0-ZY>" @G;K#9GE7I<9P\6^-O=[$TN5,P,..]H2 M *))VGK=0()^N"QUXWT<+)@/50_$ITPQ69E^HD+N>$^@7<]5;/ 1TF41KU M8U 1B'(&Y!KI!"NQC)4J3-)-=?9V4JTB1A%\;JTZJ[?PK-ZBIB5E3?W^M(KK:56M5"WFM5AT"BP#8 M<*TBG;PF9GE]:JUJW;VV7@$PH%:U]&KS> A3F4.^!FM5)Z>)8ZQ57^K'+G+\ MZ5:._Y+MG@+PC2B%W'#+:0(&P"C23ZY6Y_06GM5;="YO_?'IU#TQJ_M6] 4 MY S"B'HR#<("=9L4@3#?'SCB(IU^)F;]_," _T51\0W]]8-D3* X&"1M=G#SE MSNDM/*NWZ%S>^H/127ABEO"&AV*MY>'6=A),U"-%$&6I9P8 BK@6"=24 V"^ MA8=2KI/GQ"S/'V7?RUG*V^T8;/,1M^DYK*6- MOT/4C - MJ>>WP(@[&B/("$4UA36^.#UA(P5R_]]D!+-^287S>/G_=W]NR?O MZC#K M^N6()RX$S^J?*T9C5E0 ^?^"<[&[]!K8O\$S_0]02P,$% @ 6HYG6?9Z MO5GZ!@ (C$!@ !X;"]W;W)KYH63U<3./G^P6VRW=7-![/50= M?!MAW 2TB#\3^E2=O0?-I=P7Q9?FX$-\-7&:$=&4;NJ&@K"71[JF:=HPL7'\ MVY%.3N=L L_??V>/VHMG%W-/*KHNTK^2N-Y=3>83$-,'K8N*M(D)C6-P5W-7EC9U!4H'L!Z1_(MK4^Z\^* MS9==D<:TK'X!X;^'I/X&7G[.R2%.6. K, 6?[Z[!RQ>O0+4CY3'HTZXX5"2/ MJ]?@!7>\G-5LY,WY9YMNE.^/HT071YEE13<,\/='FMW3\A\%S5I\XG=>]6A M_'8D>@TZ6@WAM9[P79)O*QU79+CB@HV%#YNQ"CF5"3J5"6IYW L\[TE*\@T%+]D5'C/\"I :7-/- M&X#A:X)XU[;F;N?5MM2<;>C5ADV=%RTBWA4)*.\.?)Z+DX4]R2*JQ7E.)\T"U,,-D7&5NN*-+>S2A0M MT\A*6+O2;>$(VLD(")%PWX1&FLA PZGFG53SM*IULV;5BA%KI;BE55TFF_I8/[TJVY+DS8=GTZ5* M'U\:DR_>:-KSCYT:,9*%-LDB2V1<$H-3$@-M$O]@_?N'G.6/+6]I4:E3I:48 M>_L'QJHW(D(9X4,DWOX&$"?7_"37_#FMP!W=LU7%:5<5K%)PKFH%YL(\O]:> M>VR]VR0+;9)%ELBX!"Y."5P,;06,25N86X&%/+'*K8 ,PG@1",D/911:0$]8 M]2(9Y:/%XL*B!IW>"#G/]>O?#

[E>HHY6&R\$&32GWUL95ME"ZVR1;;8^#R> M&5HXM+S-N8/F^NXPA@)7H##V?0$6*F!H[D&QVU7 ?.2]JQ2QZ4G:"XYBD@V)$$-/)$!AY>NMX_0;V!&M[U0MFKB&UO1]&J882$"LAT MC@-1#@.*UZ.W3E#OG7ZP]86R,W&Q])-SW5ME2VTRA;98N-SV1LZ]'=T@SI@ M/S^H-W ;/82A;/M4G;#^[*.KWZKWL\H6 MV6+C\JC;/ZCW?V/ZX8Y*WS#*
(KDO5,,@H54NL@*EZ8@5,UQ3W7@\^R^R=_X2H MUDGI]A:!*)55NV>5+;3*%MEBX_/86SXXV/.9OXTM-BJ[;0*EMHE2VRQ<;GL;>%2&|++S3&ZMS)S_JD MI@$IGL')38,"A;T@$'\(4L!0@,2I,E+_*:!OE#2E#SS) Y{!XOE2#7_4 M@>)/'_JSCZYQJ^;/*EMDBXW/8V_^T&#S9\[= /.'!ID 'I0I[2&J,53 'PX58 MXPKSY[GPPK-MU)L_I#= BIQCFVYIC63[#"V",L23^V(C3V3@X>.7K_1;2^ZT1 M,;'LMJ2V6#8^DAI&2*B 3.>N-%\:4/SFHJ]YC8;W'^L&F&,OFQ?,$E?0C&#ME M6F4+K;)%MMCX7;6#^LMWZ"F&)O=':C:[/3,D5$"F"#FBVS/"">#%ZMX>?M3'2 MV"]AQ;8\[L;+=X\]\#'TFY3?
(*I/2!Q3EO E:4Y7%# O&@+O;M!O+[HJZ+ MK'V[HR2F90-@WS\41?W]H-F3?OJWB-5_4$L#!!0 (%J.9UE=EQO4+ D M \L 8 >&PO=V]R:W-H965T&ULM9IO<]NX$8>_ "D:] M:>.9*'
(!DI))2VS.)D+FH0D-!2A RD[OKD/7P"D^8I80/*, M^L;ZXR7TPW*QSRZ(RTK_=9O+I M/2O%X]4DGW4GV:]:,4?,NJFHL*2;:ZFKR+ MW]XDB;[6/R+L|=Z\!
[I[=P+\5U_^%1<32*MB)4L;_00F7IY8#>L+/5(2L=O MW:"3_C?UA-342*W23U1OT4=WG&KWZ6F7[@BN;"S1%7^\^H%<_7:"?$*_0/S=B
M7V=545`.&J5'CSK+N]]^W_XVJOSV$GT65;.IT<]5P8K#ZV=]'OUD\/-DWN/@ M@'=L]P:1Z#7"$:: GIO3+R5AGB5BRV#IME>FYIK=;9YN(YI$E_.'H;R7:,TQE%O=" KZ64E05F_B%]%
M="OLHKTU!:]S%8N\]VJMET-TGM3(@V>W8R5!V@D>]79MI()C:@>JT5YV>Z,Q6 M]XKGP?A_5_Q7); VGS1)"7TE.>?\KU4ME)\F!LUYUC1M
M*E"V%;+AOYLOH)DOG!N%H^4X_D"C%+Z;RU[I,AQ_HIJ:V\2KABE'-)"ZI1MK M=*3--2%T 4N+(TNQ*"CN;T(4C[PLC0N5P*Q:\WL5:5E=ZUC;[C(N=2"B?)/) M-9B.NE\8"E/+)!FI!ZP\V2@>
(#@.BK_5<6_J(E66H5PR154JB0%XZ$;{<#) M@YO;Z72-2.13BJU2'%1ZUXC\NRF;"I5_MJ[6K+V!V@UU(!/3Y5@G8!5C7SQ8 M\L9!KJEEM6)2.1(OVU^/%PF0HRF9C_5!9G.,//,O%.
S&;U+54J@0CY4NM"JA M/[@LP/A#IH(65$L!9SJQZ1KY[KA%97P"*U5D*D#N1,U-FE*2QTL,=C& RG@, M>,#(0]]2,CZ"RN=4M59]#*C,Q5TTUN6:3.>^&V^)&(>1>+-1;F.U+IP'U:#Q MH$E=)
<_N>6DJ0Y![\5G!=Z[1#IUAT1>'V?%P='8M^EV33%RS%7(#-* M*?'<,HN],.RJ6\D4/0K$?NATQ^K7]DLT2T&]T[=,-!LF0ZO !=Z<.*O -5+9 M*/6L!&RYB,-VDFZ(\)^ \3IOE>45$)'^094"A
O70Q7G&0U<+7-& + M1QR&HPH"]=LP%0-2E.5K=,\]MN)=ANR^]8,=NQ2BQ2,.X_$;E Q07F9\]JUK(KO+<:!V MEXR$CC5U0CP"BP "T_<1!)(>GUD;4W!P3A4<;D'6BT2CVQ+.APFW:^!%O=@.PA-
M3^_KL0L\DA!GD;I6\8)X]B*PI2(^T@T^SVBO>X'#?6@>O,31 =) _:= MQC.-=N@$RV42YK)Q@BET= >=Y;_N>=NK@#.' !N-*QS RE-.D<%^<)C!MWN9 M;U3SK#LH%6@JO)HG
S6F!.JTW@7UNIAUQ (D7GJ2+;$@)F$0WTJ1,U9T@:7J M!U1G92N^FXAJ6$3N7]$$Z%I=1Y_%Q+@$:^[HA8(),PD#^9=-,5P\ZV M *@60"P95 :=7 C$2U]@6!"3$T!L>G MUQ9I?4\'*H8:4,>_
&=]53NQF"4G M8G;(19-3O(O*)E7/(1B3U^II:G-'H1%5;\4JX^+ID&,?U2*IUKM$,G6#33 M(_NZ@[S3,*F:0Y%5H=:6 ETK=3H7R(K@U!-KU$*4AB':RY6L-(^#51M3L/O& MI"-ULW#)
(4QV>@'>QKX*E%J8TC!,]=)XU:?V1ESH-3+(^[(]B/)!AYR^4E.K MW5D'9P'PZI!4Z6ZHGE5L/;=A9Z!G@ZHV&4FGH|?"0!4TWA)/L*U**5'D>KWDQ8 M\ZHRW96J8YCDH@"5 D]-W2X7L"
(1]2FU4*5AJ+9*F=Y<#&IT&1FGV'F"#EC% MW@QO24H7P0Q_M]_M2K,+EI6FRRM%O9>L?9[1/RGL0:7F[G&NW0(9;N29CNG[K'X*;O!&?K,_D?] ?ZTG.|^]_'+#>[?
+T1.)>S']ZUVB'SK$50D+_+]5T$BP\ M7NR$,XUVZ(3!H:TC/7VW,ZV"I."Z%)%<3O,\,C8%"=.,0>;1>.5-QL_,6<[1]^_CMS?MV50[3'M4]G,F54E2HY*MU)#1 M&WVV5+:G3]L/C=B9
YSWHFG$UKS=L*Q@4ANH_Z^$@DSW0?] ?P;X^G]02P,$ M% @ 6HYG63 BR(V/"@ EQ@ !@ !X;"]W;W)K\9VDHUG-HEK)>W.[.P#1$(2 M:I)@ ="R]]?ON1JFX=8 _#N]SGW@CG=&GOG-DIY\5
6E3L;,+ROWQP> MNFRC2NF&IE85WJR,+:7'K5T?NMHJF?.FLCA,1Z/CPU+J:G!^RL]N[/FI:7RA M*W5CA6O*4MK'2U68[=E@/.@>W.KUQM.#P_/36][50OEO]8W%W6&4DNM254Z;
M2EBU.AM#$1[7D"5YDB#QAMF(_^8D/:,DC9[P"_ MM68K+*%+I@o5WDWC-,5)67A+=Y][//GGXU78BP.Q)=[9>\IBK+*Q2*D2)B5 M26.AUI5!HWI7V@\$9],Y3=. MO*]RE3_=?
PCKHPMYI)E^J+ A:J'8C)*1 #I*IR_(F\203%C>Y(60..&<-^* K M665:%F+AI5J-JV6FS@: C4.4U>#\IQ_&QZ.W+Q@[C<9. M7Y)^?BF==I2G&Y)=P4ZN=JOBD!L$E1 M<;P .256%LG>:(?5L-
RL$#I$J;,F'E8A<#EV;*4EFN&NDBJBB7TKJUIUAOAMT9\J<0[E:ERB=Q-&7,3,1T)3GTJ+E@&$.G# MB@Z6J(KQ1.POUM^4V$A$$7542ZMR=E.B8CG%Y&J&T*%L%]3HKE)B+?
P_%UPT\ @1Y#,8T!2I M"6JQ9!OV -Y4H8=%7;+)V=I_ %T@F/@EFQ?2&@#!1-'KP'*L1%5378>*N0? J) M!5Y!(74^,1[M4CX9MSF'&'$5M9-QAD"1#Q*/#B%KEQ0VEV'A,K)-
@M<5TNE*J$*C>Y)9@U%3"1B_$<# M6#NV)F 3XE B +]N&Z!DC,AE01F&5I"8@"?:/\;*^/7Z?:05)+X7! B6W7(4 M@:'$OJ@+HJBL.@TE(-YZ8=K4UV:+/$!-(*0VD. AX)\]@<+28)O;-0#B&\2J
M7=V:.YZ]=4+!6%/JC-#.(Q[AA^.(A68)>@K)A3ZY!#-HEWTOA>#(9%!1TTR0W(:>$BM*8"QS."G5+J%Q!JU57\I:9"K&39>00K%<>PT,!N,J"\9!0 MK%35A*)6#SC,
<.8O,M]P($/N0)7D&O)M5[G&)>P9/IFG_MK,!D.M+;3BB] # M"9IH"S9JS*0^1"GV.F1W MP2/OC<3Z-1E/YR"(D]%$'*'5'DQ.RX_@(+.)14]_$/#F9S\(Q2 H_Z5$R2D_H M8I:,QK- +.C@F:D.J
GZO@9O4C<*C3F4'E68]=K2I,1[EA]W,4F[0 2Q48-3 MLXVT:_6L61!!(4 YBC(@R(115#'-$;#C,DO#A*QK4$O> ML;QI/&BURGLC+G2WTQ!'J76P\VLH_M5S@>$4HI/'MHKCH.P1+HXM!9E+T2-;
M"OJ:0L0)KS Q8$*)G9UZPD4.C5YS8UFA8"+YME,?$6V%<\ZRB5,R2?XLV[CU M]W^@_8!N+VE#:HHLCWMMC$28K'MRT=5C0"6--D24 M4W9Y-F@31BR/?FXK8JA/J
;E.RSVC4:.VQXC9.\Q+2OCILQ0F4JN#@2FX4FJ MW)T1Z"UF/,ZW-0 ,HIC@7DW&U\A:+/+5.$UW3_+&=@T]]/ OHZ+]4\)^;NL- M7F""IQ.-55UGY[34DDZF3Z*
8-8@3SC_6AX]*.X$./AZ$<>D1C,E?(A/QT) MN*:F-N_:@SJ=CWL"45!HRD'?LM%T;K(>$K3QT?QIN]MH K-*)B;XFY!CFP$ \)Z)P&_*"QL#GY^YP?]\;/PPQ M50^RY.-I=SJBTTYF=1UATIW3?
S=+F"]M#N&4:;3R&WE>]T]?P"HR 5VU1D> NOTHT?)ETX0S[I\$K]?0@>[=K .!04W&:8@"L?OAO'I &K^T7X MV+Q;'C[9@P?7&O59J!6VCH:SHTX'8WB#= _>@;@@#" ^W"BT4TL+|'YE +;V
MAA3$_XLX_S]02P,$% @ 6HYG64";[+IG! [D !@ !X;"]W;W)K M_;B@U.%M:5(F#IE@-?.19Y4BKU8#0<'@U*H4PVFZ:].S>; MVCIH9?C.D:_ +4KCU.6N[.LT.LW&%/[4L0MP8S*:56/()AS^J.X?
5H+.2]Y*- M5]:0X\5I=G9PS1)"-9^V#+5AD(2F6:? '<\O!*X?WP!PJC5F&4<#>.$LI+$<1L MZNR*7)2&M?B10DW: *=,3,I]<#A5T NSSS8PC>A7.I/?:N55I,I/!P&FH\! MMF;.&S.C'YCY0#?
6A,+3E]SZ-AST:#4>3/?;& M79SC9&^)TY/P=)'98212FBZ#R(PZBOLC+#9/7$V M^_FG@Z/A;WO 3CJPDWW69S?LENQ\:RLI}$Q.E\I7=E.!A=36UP! ?
SWP7CW[O"V>MP=SAM:9QYC]FPA>3AZJ}'#P7355EINXDJ;TZT,-JY'XW;C%YH,DX&%U1@+RBPIB+GF=C:H?V.N<,P^*0>Y[00 MRM&3T#5.["(=]AQ^U4(E11%1@J,(TT%>=&+B!3GEL'5"%|
(7)!$(+#B1#M[1 MA][Q(3#9@,K8?7:1NA%A.-;IQ!>]/\MWQ5|8T".S0I/ ?/8,F"DX8+YH)M!(Q MB0W4+5B8K5A+6R,>4%'5#DE&H)#WJ=P'@7VA]9KPLPGKA9#-SM)9[[\C(CI% M/!)&?0+
I"%|DS.KH4.*N(*P:EYW:0,/=71 M[#BA$57E[/*'$" &Q|=0\3E:P<,B<+7M66T=%NU M62")I.@H%-$+Y]D-HBFPS),B ^%W[UV7)N6JPB 4R]+8L>K1"Y5F=O^;W#8]]
MNC:11]/>)BL5BBB')"!=LL#%T$MZ\WJ-UB5^9EFGPNWX$TL 3 .FT:Z;EIZS M%"6_R#&2$%M#+"&_!&SR C173DGN2&C1I8K:)ONX2X1[0FN W&#^IS;;H!N+
M,5%OBB75AO*OJS:1XUC:14%;@B+2LX[!HF^J- XP4,MVC[!8;#ZJ] MQ-TN#*/00#]>+4A)JK]*;,W"$<>;[&66C0^:V=6G70-^\.H&+N/TCN^,V'AH MZ>8R[G:[!Q9>+/_ %!+ P04 " !:CF=9[RA_"
X% #B# M& 'AL+W=OM=>GK7YK=7"C9WF0@^[H(%S MON7PM:IVV'774C)=LO':&G(\6V[]Q^-AT(?"7[7//<;-Q)+)M;>R^8R.VWU M!! 7G :1H/!YX#,N"A$$&'\O9;;6*H5Q<[V2?A%MART3Y?
G,%M]T%O+3UF&+ M,IZJN@@W=OZ1E ;LB;S4%C[^IWE#NP>:>V#+9?,V)?:-%_U?>F'#8;#W@L, MR9(AB;@;11'EN0I[=.+LG)Q00YHLHJF1&^"TD:#=/N@&*A+R;+H6.&Z')"T+?
T6=K0N[I@\lDX>\K?!< U MRF2%+D\(Y\I5*^;2%RO#L'K@U>OVJO]\[W@%VN 8[W"5]']DZ%$[M+'^ M=DQ_W/'W0./"IO=_;K-@IX[M%BQSX]IIZ\19< X[;6:D#7:*#&K.+<%5$5QX M!$?
S7*O2$DW=QJF^#:(TDY[@_2.TJ5PSLTKV]%*XRMRPD[46!K1U,AS[5G MI-$;+<9:6 -M9$O>]:3V[:KV-6EX " ZY =&';*X^?OK58=(_:/:DRY(SC;C25)6Z6$0?/P/=V>1M MTPW"+=A ,IJE,<
NB,X^7+7I+%=:#1 _:* 4RLW8;|&HG>,'F\;L"0Z-T)/" M&U57-%D0*Z06A 4|46U"#XQ- H&74&&?^LO"A0LA$M^)JZ(JW!@UDR1&,&*V MX>DQ85NXUA6A9.'O/3I+XQPX=)#$:E5QL
\MK_^./M4PK;_7CKLVG=>Q#N4Z MY(X9I5.%)J2K+OG\:$ &5?^#I+M* OFX_1H9^B0E9/.8#C\WJB\!1)9=WN%= M!INMI)\WY;"*Q!2)V*$K0U=H(F)Q,OS_G'H'T= ^L*S)/%QL-9,-GC9/^6WY- MM?
I5N:Y<2KEZX"5>#C>!+M>5M&BDK/@7'2E%TF(^V]I]Q%PI1 *1W]Q:O.@? PMHYL!.AZ9N?P;[&TS0H5M3KB">?Y+'BI&#-4 _K3VR1!1S,CZG]0=,!,9'&.3
M#;FM/1SDWQX!CT2H;,8,EC&#OD@@GIS\6%1^C.H1(3F[0.U+H?Y"27MXF#3? M_A#?@_9@N-]\>SVTCT)2]&<9O07I.9I'<]) ?CVO65K'9I ;F/WXW3\X0*OV M]TTCC!,/4B25WH-
D0H>;.54 ^=C,;).\HV3^@;8-,=V/N+!G=5:9KC\JM36A& MT/7I>H! W\RMC^3-J/\9S1E=D@]>@K77.=AKD6LFZF83;!6GV(D-F(GC,L>/ M$'9"@/NIQ;2RW(B"]<^:T;]02P,$% @ 6HYG67Z.6\;!!0
E@T !D M !X;"JW;W)K&ULE5=M;]LV$/XK!V _=6L#U:]{F M:6+ :1N$^C/7]-L^#/M 2;3-AB)5DK+K_?H]=Y*=!53%&ACB;R7Y^Z>.U+' M*Q]NXT+K1%]*Z^)9Y%2==3OQWRA2Q5[OM(..S,?
2I7P&N;]6 6M"E$];7\T M&+SHE]XSN18UB[#Y-C7R1JG+P/%NBQ56)]ZU_$D63>W_++17'2 M&3 @;76>V(+"SU*_UM:R(<#XW-KL;%VRXOWGC?5SB1VQ9"KJU[^;8]T..D<
M=*C0,U7;=.57;W4;SS[;R[V-\I=6C>SXL$-Y'9,O6V4@*(UK?M67-@_W% X& MWU$8M0HCP=TX$11G*JG)FGRP2=->_2< MWF6&# _(Q>!UV81,H5=*-#2> ^|TL3OZCMU#>N]=6D1ZXPI= M/-3O
^,6Z&@#']3TJ,%K?1-2:##:>\3>>!OX6.R-'PD\4O)T;RN5&6 MKI-*&H1+. ^-MS.WM-L>]N3#IHCZK#4GN3 M,YTE.C,QMS[60=, - 1+HE/K\)M-_V%]U-INK"T1KO32VZSPU1IO.@)2D@
M9EK0]7*W3)-I]8/)59<^]*8]^NCH7&>A1EO3Z$!J-"8/0B7M")5#6C,=MN4C MYQ,->X,C_)?G?6 MJ\2FKUC\]8K<^#!;D&G_E_A,J M$)]RKBY[B(ZTRA>48\9TQ;BJ*HL<,\S6C&''2$(IOK-
UX]N7E7+KWR/=^(0X MSFMN.1+.(*9I\0EC! MO3B]NSJ9=^C'Z'D3W3K@)\7>.#'CE.[C>B8[K985;B MJ#\18^/ET5/B|EG:C'+,"/T@[\-A#T$)-+//PCJ*Z4B$HEXR."&(V,SR4,=*[MLNGT7-
Y@:ZG1T0E"QN6V%DHP=T$1<*$TC4E.L8_WQ&F.I^!8VB"!&5+F=(05 M:W &=6F&M"J&BQ3G"^7F#(/IB#X0;N0Z2!"56C=1W;DOS-(4VA61:F=A="N+
MP)&B)D+T=:D3<"'(/)F59J.@[4&U).8EO I#KJDW5S-&\24U=$PX#;#"1"E MN'D= B? ;GJVGS:2/(5^PK(!Z%AGT10& :&;K& U<.9'[T!'KHY53"GVI)-O M*A"5U7T+(9VI_/9!&+V?
Y(.RT>|@A5[*+I"VY^Y=BKL[2]R68B/>11^A>WC6 M9X&;38NQ'W&MD941M//@8GV]P8 1M33]DSZ;2&09GJ*N4B|G-ZINKB^LI M+8VWC>]#_5Q:PM3=]
MD(#WMAEN*M:B9U86*,*N4C25\YDU\S8[C>RNL?%(/<%M =%,+>98XNR"=^L- M^63BQ:C3SS&4AX=E-@9) ,:-T@%$3^.#PM:#BL2'7@*!S;98\;;G!$NZ(N#3R MF5 %7']#:C
P)E#!$AJ0SP&_:J?PVS]P;F+]6*7WV>D"]B VCD(?]%8XNN1,Y$F.40\+JH2L^8]G M E.D*<0L^%(,18XL$.[R].NPMX\+I;7LB>_Z16VYHSTSD.\86'ZO G@_%,3[M-
*V"L>W;Z.%>#TIK8^3-E#(X9K7X$%>&NTQJO@$L M9<7"CK33)GX.7#:+A>-2>>=_:&PT/:=?-JW_OKHP[S%R^")AH1S;=ZN;C\Z MILU=^TZ(\>6Y)+X=R)*MG4!W@0.]0:+K"FI?
D*[EY9SYA@LGC A]..K]F<> M!&A?V,'V4VSR/U!+ P04 " !:CF=9W-^Q820$ #G"0 &0 'AL+W=O M.4MYV[N M3BWGLC&"5WBG0#=ER=3S)0]Y7WB1UT]\X9NML1/![U]
\VDI64CW;P6['P0DL(!>;&(C!J=GB% M0E@@HO&MP_0&E]9PW._1;USL%,N*:;R2X@]>F.W"FWI0X)HUPGR1^X_8Q9-9 MO%P*[?[#OMV;3#S(&VUDV1D3@Y)7;.AU&!M/P'8.X,X@=
[]:18WG-#%O. ME=R#LKL)S79*%KE9&>6GZ5!R. 4;AA7\)6)!N$6F6X4DO1F M'AAR8K<&>0=XV0+&[P#.X%96$]OAUZK XK5]0.0&AG'\#(^"GB/]1DDH0]Q M&*=')
(AXL3A)4%BX]#&>+YE5T>,>%1U6A M4>W06_[X0S0)?SE"-AW(L0?EZ.L7*=.'VD3H^'/!WPR<"ED_OC7(V,PASYCJT$CB9K]MS.& *Q3IVA MPH(;8%4!3 B0M*;H8"M%
<@/3&LG0+@K.5EQPPRD\5M=*/G&J.82U56!G%=!0 MD R4.(*@.;V5RIP:5"54S) L9X[\RW[KO7+)?F$[AM:.)|6H#/\'"\BE-K;" M.1&@O^)OJCZ:7CT3/\M=[NFXD .I^J H'1K=
[CW""@7''3I0;0]4 ;PB>DBH MBK4TUO8R:OV2\CM& 9/,=!L^8K]I0Y=4!;)1T%3\&T5!%2YH1=$YK:7F[5U&
M@CD_E*K<)JSFAM;)%QGFA++GPD&36FMWS"E06"QT;+D^)2%%VJ7PM M%R2]PJEH#5>8LT;CD- V!BN1YB47C*Y,J>C,DP6E3J!\ !4T5=N*CD%?U? 3 MKXB
;#0%IG^&!VFC^41]"HBZ-N[:!*[H*,()1/XDCD;MJ?M]?IOPJ9\F4UKH MVXOOCS!DH9_.8EH<.BV#_GB:L58G, G]+!N[SJ;^+ F=_X?O)#R!.)IU_/K> MI]?
%%25^&B8T/W1:_Z]JX@T)VCJ)XPYW-+BFL%IQ(R=N\C_%3=)XU+XC[LRY M/1W:0^*FJ9_,4EH<.D?%S3(_R:8CUUGJA]'D77$GZ:3CU_?
>BIOZ$CCV^):N.>&%0H5HCV.SS,#J^8B_;C_;*]?0+=,K7A ME0:1:S(-SSYD'JCV6=$.C*S=IWPE#3T,7'==+S%4=@.MKR5EJ!M8!\/;ODO M4$L#!!0 (%J.9UE(9\]AGP(.P% 9
>&PO=V]R:W-H965T:.R8)+P2SY"T#'1*)R5M.71Z$/8F MUB!+11()^?==R<8-G9#A8DO[^/;;7>V.5DH_F!S1PG,AI!D'N;7E61B:-,>" MF:XJ49)FH73!+%WU,C2E1I9YIT*$<10-
PX)Q&20C+YOI9*0]*[C$F093%073 MZPD*M1H'O>!%<,N7N76",!F5;(ESM#_+F:9;V*)DO$!IN)*@<3$.+GIGD[ZS M]P:_.*[,QAE<)O=*/;C+=38.(D<(!:;6(3#Z/>$4A7!
1..QP0S:D,YQ_R" M?NESIUSNF<&I$G<]L_DX. D@PP6KA+U5]RML\ADXO%0)X[^PJFV'9Q6QJB M<28&!92'UGSTW==AP.(G><(@;A]CSK@-YEI^89;RC'74P81!5<GJV:[XU7'\
['G!NE,U.R%,M+TZCVM@D_G MU#R?@[V3N'=|_AY"G3DG4>=+)=;0&[C^]4[AM!MW9IWH31UXK3H$)1%>BSH4 MIG"84VH.ZD.P0.QRC!%8PB$Q-RN2^6^F)5Z>?
Y7EG:#OZ8TSI&[0Q(OU#4E.;B M K0+/OD+4$L#!!0 (%J.9UEI5@4+V@(&\& 9 >&PO=V]R:W-H M965T:.S8(:0TL41XB%:B0H26 M0]7#QI[$*]:[9G>=D' ?V;5C
@]YV+OS^.8;$\/CM=)/ID"T\%(*:29!86UU M%H8F*![DIJ]#$VED>7>J11A'$7#L&1>VV(2C +(<<%]8>_5^@;;?$K<7J:$\4]8-[9) M%$!6&ZO*UID8E%PV;_;2?
H<=A]%'#G'K$'O>32#/\I)9EHZU6H-VUH3F#CY5 M[TWDN'1%F5E-6DY^-OVE+,(I?(695=E3H42.VGR!J^>:V\TXM13"&899"S=M MX.(/X+[!K9*V,' E<\S?^H=$K>,7;_E-XX.
,ZQZD$3'$$?QX !>TN6;>+SD M0+X&K()K+IG,.1.4.;-(?6;-OGP;N,%^.#H5!^OE3?QA] M/T!VT)$=')/FRK WP=\L3 55*!_^R@>]-E/L2U[&^"2KWB.,H<;3@VG><:$
MV!S#&J%@*X2*\1P8/-=,6]1B WEKWX-'!"ZMOB1R@' MFD=5TSS5AM@:0^-M:(P,,+)8=)6IE.%N=GOP4" LE* 5PN62 I4E(9B":>R0 M#?'5+=F\UL[.J8Q[)$>7F FFF5\$.97[-
>4'95TD\CJZ93HKH.]+8&H%PUA ME'1'/VN)[Z4G1]28U+5SU.]5IR[87LWP383!5CS:C; C?1]AJQXKT85]OA3M+ MH$2]]*O.T+>]I6WV02'
MMNEYLT1>S9M53#277!H0N"#7J'=Z$H!NUEMSL:KR M*V6N+"TH?RSHCX#:&9!^H:B_VHL+T/UCTO]02P,$% @ 6HYG6=S&O^3& M! 8@P !D !X;"]W;W)K&ULO5=M;]LV$/XK
M![.5PS# M8$ B1=YS;|^1Y]'2V%NW0/1P7RCMSEH+[\O33L=E"RR$BTR)FE9FQA;"T]3. M.ZZT*/(@5*A.&L?'G4)(W1J/PK<;.QZ9RBNI\<:"JXI"V-4%*K,|:R6M]8?/ MM|^3THL?
[PX:O$I=N:PSL MR=286YY\$,]:,1N$"C//"()>=WB)2C$0F?&]PE6QM5++@JGB-_C]X3KY,A<-+ MH[]W"_.6L,6Y#@3E?*?S?(#-OT&2|SRH4G+.N)O7X+LLIY4S3"9$$A=?T6 M]TT&3-
$BSO)C0>!%>#-!DG-2=EXBVM2I+S MXVOC$89P!!-OLENX(=SN#0%)=TCMNHXTD-;^YD#>1%#9D^ WD"GXSV"P?O M=([YKGR'S-O8F*YMO$@/ DZPC* ;MR&-T]X!O.[&YV[
ZQ[PV8$W\%YJH3,I M%'DO/!+7O-OG;PW7VP_'97/J2I'A68OJPJ&]P];XU8OD.'Y[P-C>QMC>(?3Q M9"$L'M5YN1$KMA'.K15Z'NR%/[[@O8<+1=G[DCTH(;I30-(4KS+"8HJ6\)"?M|
(17+X9I&K\-X_#0IGY?&Z+MBJ=;+[]$ M18 |#)M^KC1REF.&I[3[;7R'F=$Y7%56ZCGX!<),6N=!DT]0U)0SLT 2:,,2 M03I74=1.!V8#BW
<1P=W0O$WX4&4I37WD@H;U0I>)KT>89K*"=)1$7,M3:4# MVC2WHHA^1&]W1V^W/8C3!\Q_,F"0'M9/$7FD.W@:XN87%I\N/9Z?*V?:(_@ M[-71;3^OA-8.H.Y*?
N%UH^@:"'$44X7-72#_HL"8RM(I[[R5F:< N4 ZND:< MIXBP!(5LP[ANTJX#'E0],&5]2L"DCO:W<'ISO._0TB4#%$LJFIQB3I&5&1(O M]=$=J<6\O0<^Z??A)22#J)_ "3RQ*4(,8DC0:)/
UB,'K01?>T,XH3G;0EB5 M$$QR'/7CIJ9,R421?=0*##GEQ_N] ;W2Z&2X(=A1 M^.U([^-2MQ8.HA1)LBO0@X[6_R+X4M<=7VB=IA3XD([M!.RDI@U_ ^JHN-UR
M@1M24RU3]VX;"8"9552K"/TW"A-;3-E'&,6,>9DL2J,[6K3=:9GQ"1T0L M2OO_G]^Z*AB,:\52*UE1TZ#D#.'U"H5U;^!\/K=49?ZIWSL51T%JU(: /W"@ M&X63)DGA?*^'^UJ)SE;?
%\J=NUNNYTK[N@7Z^/PD|)Z-! MX8Q$XVA _:JM.]IZXDT9NLBI\=23AN&"_@2@Y0VT/C/4-3035K#Y6S'^&U!+ M P04 " !:CF=9HJJKK4 # #3!P &0 'AL+W=O[M9G>=M'_/S-
HQ0:11>4B\EYDS9ZX[VQE]YTI$#_>5TFX>E=[78\"0A=5(LA(KX[+>32)(,=`-_;N/V/ESP7B942[\PZZ5':819(WSIN4 MB4$E=?L5]UT<+#A0FR2,*:;>0!MZMH<#RG?!B,;-
F!Y:E"8T7P=6@3>2DYJ2L MO*5;27I^\=EXA"F\@O?":JDW#FJTL"Q%5GLR0*+Q5D'MFS!TD? IG!MM"|= MO-\-:!-_!!:J$S M*12LO/!(5>;=,7];N-%Q.&Z8*U>+#.<1=81#N\5H|?
S9X#)Y?8+LJ"<[.H6^ MZ#-RL\|(_/B*]QZ6RF1W/X_1/0EXG&Y7 +<(F5!9HR@:7.8R SRL"!?LKQ\@ MEUN9TS%HFAA29Z9",!:4<0[$5D@EU@HYQ'134=M1!6=WI5$Y6L?ZOD38A5[!
MG!304NN#;]HU&3%%K\7F'- 4<5YHMG?.%',#VGB@LJ"TF9F:1[:CL70YA6D"EY/_9[(T=.X3]*$/].DY3X>P[$. MC@\&>85V$YX31YB-]NW,[4_[%^M-.ZC_B+?/W;6PE&TDN*BQ(-3D?
7T1@VR>D MW7A3A[&]-IX>@; LZ=5%RP)T7QCJW&[#!OIW?/$;4$L#!!0 (%J.9UE8 MB3'6L 0),+ 9 >&PO=V]R:W-H965T,2V]VU=(>]>Q*-59PB8\:3%-53+_>HE#K:R_TMH0O M?
+FRCC">7=5LB4]H?Z\?->W&.RTEKU :KB1H7%QI-^'E;>+X6X8_.*[-8 TN MDKE27]WFH;SV N<0"BRLT\#H\X+O40BGB-SXI]?I[4PZP>%ZJ_V^C9UBF3.# M[Y7XDY=V=>U-
/"AQP1IAOZCUK]C'DSI]A1*F_8=UQYNF\A2-L:KJAERC47 I@LX4%:)I=|+A!NC$%KKL:6K#F9<=%KONTT1]_1 M/(5/2MJ5@0^RQ')??DQ>[ER-MJ[>1B<5/F%] 7'@0Q1$R0E]\2[TN-
47GPC= M@%5PSR63!6<"GBRS2"5W/-Y.77)N>2J=>XJAERC47 I@LX4%:)I=|+A!NC$%KKL:6K#F9<=%KONTT1]_1 M/(5/2MJ5@0^RQ')??DQ>[ER-MJ[>1B<5/F%] 7'@0Q1$R0E]\2[TN-
<#$!)SL^ M>'NX\3?2:,$+YE3_%87SIW?:M3,W2D&Z%;L]:(0WA MPQ OVA MPJBE]\80KWGW MUK-S)JB$*2Q[!/0S2/U)'L## ;9EESGG)(P2/Y^F<%SI85"D-?2#/!VP(Z&!
M0TRWAF^*HJD:T4)YF.#_:_BP"QS,"R4(X;8>6\#WH%YP275Q+N@A*/N*H!M\ M2/RV1,SE,1<.,=Y+#."F("%H#*X:0?6XP'?PP=BV@LLA&3YJ9

0*Q2VO)_ M6?=HR3W$/E/-_D#"L=S_(*)[3?"NN"'*DNJV*^PPA5=DVA"^4>JG:4:+4>K' MTYA20[3 #[-X[S#QPS#K#D,_20)X;#3EU)!1HQ9VS:@:\EYI[-.8 */0C_.0 M1$)_$DW?B
%MWD'DAW1(:44MF:!.+_&%VJ4>ZDMW^H(HA-$DR7O!A/ZS"24B MF4XZTB2%9V7IOCJ=8)?#/,JAE/M9Z'RC.RG,,D=.XJF#($LVNZ[OWO6K,0#B=A/)RU $:'K@HKIVQ'/^V\7XF%4
M9Q#GQ. R-IKXDS3L$C7Q\SCJ#]Z,D/5+W?%@4*J0+A|W M#AIZ?1IUYUI>]=H/7&WHVKG^CNXO0'"%R0:'"1TX"GNQ&PVUA5MV/7
M7%D:XMKEBJ9FU(Z!$A>*7M5^XPSLYO#9?U!+ P04 " !:CF=9Y:?&!!@# M "U!@ &0 'AL+W=O[J"VKE5X6J+UVWDVRO8'=V9=<3S(%[-&K?$>
M^7MS&V27]RB%J=&1\0X"EO/L]'2VG$;[9/##X)9>K"$J67G_$#?7Q3P;1D)H M47-$4/+8X 5:&X&$QI\=9M:'C(XOUWOTJZ1=M*P4X86W/TW!U3Q[GT&!I6HM
MW_GM9]SI.8UXVEM*_[#M;$^G&>B6V-<[9V%0&]<]U>,N#R\.8P3 M[RY09GFI6"UFP6\A1&M!BXLD-7D+.>/BI=QSD+=&_'CQU3/': 1OX,+7M6') M-Q,H5\C>L7%K=-H@S7*68-
$EUSO@90<_@_P![@1@(K@DRNP^-<_%Y(]T_&> MZ7)\%/ >FP%,AB;YXP:I7&>27<0A@UFB]>O1F^'"X^0G?9DI\?0%TNI#0B_ON$C MP]JZ_?#[D(BC80Z+V)?(59 T5880SO6?
UI!);74MU[MB+!P2P5?IPG)O)L3* ME%HL@"N$I@VZD@8"7P+A!H-DW)>ET6*X-5Q!$WQMB'QX AK=R2B=3. +KD7(;? :L9!H)(GR M-;",KEA=|7FR!S9NX^VF8[M1P?
B6P";_>*FJ$"J&.*@XJ6(ZJI #6$KB"I!\ M&]=-XIA[W88@)6&?0&V4L6IE4\B64L#"JT*9G P H0@ !D M !X;"JW;W)K&ULE59-DJLV#+W[5V#4M-/.[%K^ MVB3=VIZ)\S'-
(>U.=ML<.CW0$F2Q2Y$*"<;VOR\@R5IOX_6D!ULB"3R^!Q"$ MYEOG[T.)2+"KC V+I"2JK],T9"56*@Q=C997"N.%4FG8QX& MSJ-*:9LLY\WE.23*3+>:TV>(OT M1WWC>93V*+FNT
;M+'@L%LFK\?5J)O:-P9\:M^'H'43)VKE[&;S/%\E("*'! MC 1!\>,+OD9C!(AI?.XPDWY+<3Q^/Z"_:[2SEK4*^-J93SJGYDQH_F';VDZO$LAB(%=USLR@TK9JET7AR.'EZ,G'":=PZ3A

*MW6[4L'RC2"WGWFW!BS6CR4LCM?%F&\S5R'< MJ=T\)4:6]33K4%8MRN0)E)_A@[-4!GAK<\P?^Z?,J*P,WK27.6WPIF=D!B '[[15-M/*P"TI0CY>%$[I;>%FI^&D4JY#K3)< M)%P* ?T73)8_?#=^/OKE#-E93W9V#GWYD EXHT-F7(@>X:\[W!&LC,ON_S[% M^#SF(<|=-C$\[KBR T(>O;8;T);0ZPIJ_G=Y !V:XYZ#U$Y=F[T8*0L82',U M\(*R-G(@L2BPJ2V&Z,$]6TB\|ZC\);G+7,;M^@74)@;VWD/0&ZL+G2E+$&I, M N<\VQ4>/T?.C=F#R[+H6X:,,Z MMX$- S5P2H>)O'D"'"L-"<<,O3$-UX/(G+R1W+ ^B?E&3I>(M-C%G_A>$PC@36$=?O'H:#WZ,_M35?M,S:DK911//UZQOZX9 HUC"@TB,"5PF' M9(V^+Y6OIZ8PN1I/.OP?+!'+-;' :?$&^0.(EB\KRX[\<)0&3Y,;30YN=U($DT< M4?WUV6(M:[18:!) [B7ZN6;*7P$AJG)4"E,R_P;/IBX<)V?G_IO;;DWKJ6DJ/VD:%?M,T1S[;+EIJ M.T@_V_??5VW;>3!OF_<'Y3>:91HLV'4T?,'MSK<-L1V0JYLFM';$+:UY+?D; M KT8\'KA^(+J!K)!_U6R_!=02P,$% @ 6HYG63_1&[9#! 3PD !D M !X;"]W;W)K&ULC5;;;N,V$/V5@1H4">#$NOB: MV@;62;<-T$V#9-MJ*/I 2R.+""5J2=!X5QJW> _;M,!2V"M=8T4GN3:E<+0TZ[ZM#8K,*Y6J'X?AJ%'+ M\0R+F=]{,(N9;IR2%3X8LS$U9"O.R1*6W\R *]AN/J3; MWJ'S9\AXJ5;6C[!M9<>C - +&.EUVRL2@E%7[%;LN#F\4)N$'"G&G$'O>K2'/ M\E8XL9@9OO7#TH3&$^^JUR9RLN*D/#E#IY+TW.)>.X0H@4NXE3;5E9-5@QG\ M6:,1'#8[ZSLrP\+]M(-,G!Y\3C)2=\MN T?):5J%(I%#PYX9!JS1WUMX4;'(?CMKFV MM4AQ'E!?6#0;#!8_ Q2-PE].D!TM!:=;<\, <19$T#JI%.AM1>O5"S1T7&60*I*5N60A"P6J M|)(NH$N* U[!MP+)'K[B>),]MDZ 6Q[<5D.E'5=,TO.S*#ZB1PFGR#YHT@'B M1](110]3+%>T0\NX!U^$20N(>AU6+HUM<2D 3E1KN5)X\,Q:3?7D"-O'(WN; M(7W($,?-2H+1.8BNR\F>XBVO)Z"B^S@5QKQPHC="- >B%Z]KN3W'-4+G$V M $3FM&\LAHQO0H{8B^KY;7!U,.@_@*^6(T<^10NP%N9V2<03$,8 MDN@3O3 CM WP6&$/!F9'2S4_(Y;!L$W~&3:PGZ/$YBN(#S*!KQ9@)_6<| MY<\?/GUK[BM*/7<&\Y/O:O*2] =)"T-C-!W! _;OTKY#:B]I&[C?&XN&WG0< MMDI3.%]28W+I@EW;2/\]D](>@529<31@K63,XX\Y#B9'S)W1(<.?,:EA-QFV M.]$P@F/W9O_-(T? =LO9/.9<7E5#[WAUV#W\+G]I'\E6_=6@EEY++*D^%.:F& M5^-A *9]ONM%T[5_,E?:46OZ:4%_/&A8@,YS37=@MV #AW^HQ7]02P,$% M @ 6HYG65;4ULKX P *@D !D !X;"]W;W)K&ULE2501;>,V#/XKA-<-=T N=!$T:[LD0'-=L0&[6]%TNX=A#XI-QT(ER=Z?,) M26^_?J3L^)(ME]V HI$H\A/)CZ0\VQG[[!$!$#R^5TFX>E=[7-W'LLA(KX8:F M1DTGA;&5|+2UF]C5%D4>C"H5ITDRC2LA=;28!=F#7% MWR7NW,$:.)*U,<^\^3F?1PD[A HSSPB"?K;X%I5B('+C8X<9]5>RX>%ZCWX? M8J=8UL+A6Z,^R-R7\^@J@AP+T2C_:'8_81?/)>-E1KGP'W:M[G0:0=8X;ZK. MF#RHI&Y_Q4N7AP.#J^0+!FEGD :_VXN"EW?"B\7,FAU8UB8T7H10@S4Y)S63 MLO*63B79^<5[XQ%&$W@#O'+PB!G*K5@KG,6>\%DKSCJ198N5?@'K&MX9[4L' M/^H<\V/[F/SJG4OWSBW3LX KK(1T>L- !-4XU0A*+9$VZC*0:4*L4,W0\N#. 0U0:ZFW294*@D5$.]-*SY[*FX)P/!0*EV(9Q?&ULK99=;],P M%(;_BA4DKEB3)FU71ANI+2 F,31M RXF+MSD)+'FCV"[Z_CWV$X:.BFUMHB; MQ!_G?>WGV):]V OYH"H C9X8Y6H95%K7%V&HL@H85B-1 S<]A9 ,:U.59:AJ M"3AW(D;#.(IF(<.$!^G"M5W+=*%VFA(.UQ*I*6-8_ED#%?ME, X.#3>DK+1M M"--%C4NX!?V]OI:F%G8N.6' %1$<22B6P6I\L9G;>!?P@\!>'961)=D*\6 K-ME_DRB.R$@$*FK0,VOT?8 *76R$SC=^L9=$-:X7'YX/[9L1N6+5:P$?0GR76U M#.8!8!] .ZIOQ/X+M#Q3ZY<)}MP7[9O8J1DQVRDM6"LV=49X\\=/;1Z.!,;G M7Q"W@OBE@J05) ZTF9G#^H@U3A=2[)&TT<;-%EQNG-K0$&Y7\59+TTN,3J>7 M9CURD.A.XISP$JVDQ+P$LTY:+4)M1K!Q8=:ZK1NW^(1;@JX$UY5"GW@.>8]^ MX]>_]^A#0],AQ0>\=>PUO(5ZA)+H'8JC>-(WG\'R9]-)NFPGSB]Y>,;,15Q.# M+C6PWGPW?I- ^/WQ$+U2-,U@&Y@PKD(!0I&_?C&?1AS[8_V3V#'W2H4][ND5 MUB)IN@.)%-(%'U;#MW?P9-&:RJRAU!]Z?"..\=IR+#'#;CM WP6&$/!F9=AF9 M>C>RLZ. QM%V>C9^EH- 5+FH-.;K_3'9FP6_;X&I@CY>KVS@\L\ZV-D@6+L; M",=^7K_U25ZQ;"#O>=<[[IV4V25GPQ?8[WT2V"L;"#SO@.>#@5^TR'[[D\Q> MV6N9PZ.+E(${LW?M"H4SLN& [NU*ZU>*LW,T=_@MOWC]76);$*T2A,-)H=&Y. MGVS>%$U%B]H=RUNAS27OBI5YAH&T ::_$$(2*G. [F&7_@502P,$% @ M6HYG6;D8.\=("@ EAH !D !X,"]W;W)K&UL ME5EM;]LX$OY^OX+P=AEV^.CERR4;ET M U.] BLK8W/I<6O71ZZT2J9*,^.XB@Z/LJE+GKGI_SLVIZ?FLIGNE#75K@J MSZ5]N%*9V9[UAKWFP8U>;SP].#H_+>5:+93_6EY;W!VU5%*=J\)14PBK5F>] M^:H-Q3"B [SC-ZVVKG,M2)6E,;=T]2*22&4]\41"XN].7:HL(TJ0XZ^: M:*_E20> [UPWU#ZP\E*IRY-]KM._>:L-^N)5*UDE?D;L_VH:H4F1"\QF>-? ML0U[CT<]D53.F[P^# ER781_>5\;HG-@%GWG0%P?B%GNP(BE?"}/#^U9BLL M[08UNF!5^32$TP5Y9>$M5C7. ^?.%7A=ZI1-9>#%/$E,57A=K<6TRG6CEQ,OF MZM7ID0<_.G64U+0O NWX.[1/Q"=3^(T3[XM4I8_/'T'.5MBX$?8B/DAPH'1:VW$H[/D3]_$(Z[819=?S4#W(_B#_J+B_JWPN+S"2W M>\4_R&"_^"W7:WI4>,G)]+L2&WFC/+5TJH4^(U"AB4F+V7QO-9-3.$@4RH] M5E>ZD$6B928<'"\ADM7="%WS"IEA2"N_X?O (;75.%%F<,E:%SZ_YOOAVU=]{8LT,",_"_MNH"S*P8()P1<^MUDBDQ$_\=B"\;,/P,1=S&5%DJEDH0+I)L-/G503<;7G) M*F5IGR9((CXR9F%/(Q@DJ]*@O:FLF!=%A8,WJC36@U*&)3 DM!+#2+Q3B>59P<6V:N.RHH<(MD(^_7@7S9AG=:CS=;@QBZ[79%B#FJJ73J9866# 05X57MO8#P#^C2 WN 404 M3M:!PZFP5*H0*M, ,1)K(-K80UC\56FHP]{@L*G^87^A +R:KB&)%'=@*I<9 M2$FM&\LAHQO0H{8B^KY;7!U,.@_@*^6(T<^10NP%N9V2<03$,8 MDN@3O3 CM WP6&$/!F9=AF9 M>C>RLZ. QM%V>C9^EH- 5+FH-.;K_3'9FP6_;X&I@CY>KVS@\L\ZV-D@6+L; M",=^7K_U25ZQ;"#O>=<[[IV4V25GPQ?8[WT2V"L;"#SO@.>#@5^TR'[[D\Q> MV6N9PZ.+E(${LW?M"H4SLN& [NU*ZU>*LW,T=_@MOWC]76);$*T2A,-)H=&Y. MGVS>%$U%B]H=RUNAS27OBI5YAH&T ::_$$(2*G. [F&7_@502P,$% @ M6HYG6;D8.\=("@ EAH !D !X,"]W;W)K&UL ME5EM;]LX$OY^OX+P=AEV^.CERR4;ET M U.] BLK8W/I<6O71ZZT2J9*,^.XB@Z/LJE+GKGI_SLVIZ?FLIGNE#75K@J MSZ5]N%*9V9[UAKWFP8U>;SP].#H_+>5:+93_6EY;W!VU5%*=J\)14PBK5F>] M^:H-Q3"B [SC-ZVVKG,M2)6E,;=T]2*22&4]\41"XN].7:HL(TJ0XZ^: M:*_E20> [UPWU#ZP\E*IRY-]KM._>:L-^N)5*UDE?D;L_VH:H4F1"\QF>-? ML0U[CT<]D53.F[P^# ER781_>5\;HG-@%GWG0%P?B%GNP(BE?"}/#^U9BLL M[08UNF!5^32$TP5Y9>$M5C7. ^?.%7A=ZI1-9>#%/$E,57A=K<6TRG6CEQ,OF MZM7ID0<_.G64U+0O NWX.[1/Q"=3^(T3[XM4I8_/'T'.5MBX$?8B/DAPH'1:VW$H[/D3]_$(Z[819=?S4#W(_B#_J+B_JWPN+S"2W M>\4_R&"_^"W7:WI4>,G)]+L2&WFC/+5TJH4^(U"AB4F+V7QO-9-3.$@4RH] M5E>ZD$6B928<'"\ADM7="%WS"IEA2"N_X?O (;75.%%F<,E:%SZ_YOOAVU=]{8LT,",_"_MNH"S*P8()P1<^MUDBDQ$_\=B"\;,/P,1=S&5%DJEDH0+I)L-/G503<;7G) M*F5IGR9((CXR9F%/(Q@DJ]*@O:FLF!=%A8,WJC36@U*&)3 DM!+#2+Q3B>59P<6V:N.RHH<(MD(^_7@7S9AG=:CS=;@QBZ[79%B#FJJ73J9866# 05X57MO8#P#^C2 WN 404 M3M:!PZFP5*H0*M, ,1)K(-K80UC\56FHP]{@L*G^87^A +R:KB&)%'=@*I<9 M2$FM&\LAHQO0H{8B^KY;7!U,.@_@*^6(T<^10NP%N9V2<03$,8 MDN@3O3 CM WP6&$/!F9=AF9 M>C>RLZ. QM%V>C9^EH- 5+FH-.;K_3'9FP6_;X&I@CY>KVS@\L\ZV-D@6+L; M",=^7K_U25ZQ;"#O>=<[[IV4V25GPQ?8[WT2V"L;"#SO@.>#@5^TR'[[D\Q> MV6N9PZ.+E(${LW?M"H4SLN& [NU*ZU>*LW,T=_@MOWC]76);$*T2A,-)H=&Y. MGVS>%$U%B]H=RUNAS27OBI5YAH&T ::_$$(2*G. [F&7_@502P,$% @ M6HYG6;D8.\=("@ EAH !D !X;

*O%]NV3RSFQ8$1)#P0DM$(/US+BT+R+,;508EXC<"!WYTC50H#Y3^_M4#0DZ+ZQ8]U-M(HX,)(_>P*D-G+:.!]X*!6QNXK_7@U0;>:SV,:H,R=+.*O4Q3QD}(*;0 MDDU=E-DOK66^2*&$LA),/B723LR_4`(1K^@KWM@>U587"1H5PAV('Z&,( I.,?Y*H M[ZL0??SP"7U 1$#W*=UQZ8A/32%,QXWK"5]6$G1O-75TX_\[ff)^]GR3# M,>3DEGS>"WQ/E5\SFJ.%3#23*X&4M$C1HA0SL#-T4\39+E$JNN0D&3AD&310&0G]1@U]1B]HT8K9Z,CS7BVY,4T]@&Y@=O2.!=DV\'8 M.6E4@W)17:UO-7M?7*/?\.<":3T"?/? jZWZG-0MG!0MF@HMM.J M')UU[/<4:>WM9"ON[/PZD-O>`34<3@UV(I-=*!}U7G.B=.;DR^4B?1!'NN2 M,W1[=W-6G?\ LSA=XG\3;B_UFX4{)%LX*%LT%-MID9Y/5?: {'jMLS3G'}MKG M*@W*GE@=Z791HY';/EAI4'{@CUKB-8_Z&#*D3=E XJAL.E1GT&:T:5)=EJV9 MUOB5?;&P->.A:FJ5?9-G^}HC=HO9AA0<9,"6KJSS0+YFK&HR53>";LLNR@,5 M,M_E90KRXX,I@'R^IE0\W2@'3:MO_@]02P,$% @-6HYG6;7DMP8#! M+A, !D !X,"]W;W)K&ULO5AK;^(X%/TK5]G1 MJ17:Y@$$R@(2)<",M-VM"C/S8;4? 3'*!:)*8L1WH2/OCUTY"ED>,*X_DB*M YYYS;W*\'W%O1]DWOD84(!)"")~);:R>$V7=/D_AICPN_H!A-Y9TE93(1LLI7) M-PQ)D('BR'0LRS5C$B;&H)?U/;%!CZ8B"A-\8L#3.";LQP-&=-AJQPAN+SYHG)EEFR!&&,"0)I @R7?6-H=Z<=%9\%? EQQP^N03W) M@M)OJO$IZ!N6*@@C](5B()/GBR.,(D4DR_A>Z>XC%L_34GP^C7CV'W9%K&6 GW)!XP(L*XC#)/\E M++\5[. -!(GFJ 4P"<4T#S%4"C -#3>FJ%9)IO!;0*0.NM);D%P#T%N*\ V@6@ MG8F5O]U,&H\(,N@QN@.FHB6;NLCTS=!2D3!13IP))N^&$B<&2U"!X, M#/WO M:5C UXI(E8*\> [_X,/Z['W_\/ZW'VTX-@2E??ZF!L]?@ MP:EEG.'F#AK6#3B6TZPH:/1V>*/J?;XO^_A]\,G[BI_6PSWT)=RN@A])T2B' M0R/C:[["]XQ;3%*$);,QC*3,3,Z5]D9 G<[-D:DW8<CKWG4[/W!ZJ6Q5DM8Z-JRU7+5Y1OB8]^0ZQ%'MD5C M\,LOMFO]5J7H>4:G93GWQRD%+%0*7:D5K-4[UFKEGK]-J MR(E)K!'FXQ$,5PQ1KI@"_GK$>('I,_@'O)#[4M-0*AS GQMD))ON;N C1L&M M7-9O9R1"H%Q%;J@2EBY4\0.R[CU1E="U=5XHST@GF:>3;*R3;**3;*]D],B& MK=*&K5H;/C'J(P8\GS5R"RU!]@9IMM&"W*=5O]DEOM0W.LF\UMGH;[N6=3SX MQSHS3G223361'?G!+?W@UOIA*C\ X.IWRODUR-UV/I=D.ROEB]P,-S"G@D15 MGJ@EOJ03.LD\G61CG603G1]\SZMXY]X/TC4[1+4[1K3:$6I9D@RZ7:-\Q3M"!:&/O'9-J>6[U MD_7HRG.C%--9+GTYL'GN=1ME9V\"5N%\H_^PJ5,9=VUY;K(-M6% A395=KI$$R%2 O+^D5.P;*D%Y1#;X%U!+ P04 " !:CF=9WF9@6C0" M #-! &0 'AL+W=0!6GB]U8Z351C!:]@I8EII&3ZJQR$;J?!9?"R<<]W174;-$U]MH,U MV(=ZI=&B TO.)52&JXIH**;![/)F'KMX'_"=0VL.UL0IV2KUZ(S;?!J$KB 0 MD%G'P/"WAP4(X8BPC*>>>,QA2.N#A^H7]L]>.6K;,P$*)'SRWY33X$) <"M8(M>Z .:+]#KF3B^3 GCOZ3M8\. 9(VQ2O9&K$#RJONSY[X/!X H.@&(>D#DZ^X2 M^2J7S+(TT:HEVD4CFUMXJ1Z-Q?'"S:+*GAAON6F70 MO,VALKS@,"N S(P!.[H0#3EA54Z^HHL+C ?C_(W$_?,6S.,%N7!\_V!X16P) M9/-I068[#8 ':\G/.Y!;T+_(F?-O2M48Y#8)M2C-%4BS7L:\DQ&=D+&$;$3" M^!V)PFA,'M9+-S[!NV"F)!FVA.>@F6O.L=HZCBO/-MX:9@GWZ\GH0)W1_)/!XRCU_-O%&6B? ^G[D@F;TH=#ZGCUT7[:P<:AT[XQ*;D M]=%#B=\BG![<3C?H=TSO.%XR 07"PM$U5J^[X>D.JV1_8;?*8AU'^6>)[ ]H% MH+]0>&E[P\W \(*E?P!02P,$% @ 6HYG6=?<%QU&! ,1@ !D !X M,"]W;K&ULM5G;,MLX$/T50BT6+="-1$F^96T# ML>6B+3;=(>0?MPZ/(C$1,0B31):D8 ?;CEZ0469(5-NXR+[%$S9PASYPAR,ET M1^@=BS'FX"%++BE6YLMJ481!BZ33DO1;$O%X M9HTM$.$U*E)^27:?<+4@-<&0I$S]!,/Q2=C2Q0%@P3K+*60N^DEP*Y8I3\341?GS^E7 ,// [N,0IXC@"%XCR1W!-4('2]^ M2')P'9."H3QB4YN+F4@\.ZRB+LJH[C-1/?!. 5WIX S_D 7,?UP^OJW(?#J7W?)-M0P!,E M?DVYKZ7\"PKOF-A7/^>LD$1C<+,!>?BH$K! C(&,40ET1Q..*1-F(?CG'&>W MF'[O2X0V+&),_D6F 1;&0)K96Q09VR@S=BS^^D':)1(N<,D'5SO"]/98AA M0Y:3CBJ7AR:>.VG;!(XIGO\FC6#'GC)_]KXQ}:,;#)-C*$%@KB9,ZB1/3-3/!JQDXZ-2, M-NRQ=)L$6QD":]$-G?TMQM$2OJ^6:Q$&.4G))L%,6P9ZQ&/KP"A.8!1M90JM MG9O. ^_DFHBM$ZPS2.)U42X,$QWG7&G<-0CY'OPV[V0]EHUSO5M-O973.B_:WXMI"+EBKMZ[>_T&+U,&D4+*K16 M&0^Z++[&+1'NKXE0?T_\Y6:*O=HWDVB\15.D_?1P19K*&+)N]UH@6:8,E3O MF8%05F_9V:I'Z_[VF>KJ=L87\'0)>\@#V0]7+=<]?-E,/T=TD^0,I'@M0CDG M(I$P6O:GRQ=.MJH!>TLX)YEZC#$2AWAI(+ZO">%/+S) _5^:^7]02P,$% M @ 6HYG60-&A>Q2 P (0T !D !X;"]W;W)K&ULK5?9;MLX%/T50E,,6F :K982CVV@7H3V(460=`D8S ,M75MS*%%/#TG'R MJW,I*8H717!:OUCXX1V3EEA34,5V(VCDJ]P5"8D M%92EP,G316L8?A11QPXVZ >P)QIQ$5).(W@D/(&;A#,1R&1F,9"77N6&8[?]3VI:M<:WBRO M*=S4A [4= ZW++)4+ 9=I1*)J>4^UNF@Z>FWZ"%D%K\CT!-#9,2 ?M>'S)(2C M7^O:-7Z[#+++(A':9"5F>0-LW,IUZF4HOV\4++:AO=S@'=XB4 36',TC3_8-94 M+N 3XW(Q99EZ6%_U_1B9*U-9YD/8HEGY**ETH@@?$5: M@]]^"7K^'W5D78]%CL0JE#L%Y8Z5L9,9VG5X.@Z^M_?6^U#]O:/4A,,J[[$AVUHP+MM(!V:FW8W32FI+U%S M*6'N:*@9QZGZ1,>859*VR*U.58Z$BL OJL 'UF!7U#!/]"Q=:.8?Y=) M(=7 3]/YL27W666;XG0I%I[M=)5$VD%5+G!:ES*ZE[_#++#/(*KS+!10^U, ML[*&G%6Q*2278]$CL0K)P"^GF_[/B3J[.E.B3M7"7&T[\+J6N NV)N>!E=8(MI]\TJF%",)WA(N+@7W@@*Q:O=#CF'-6,A<94OEC#TEY?8XHNU4)7:E76J&2--M[)%9-4"O.(_A%C_3)$M@Q+@2-<2Q:H>Z5TL8'8B%W>GQO02]0L L-Y3/6K) >X]N[P!=I] [$E5J5;NE. KL]J=)5:5((-M(M64:$6XFFKK*3AEM;@VLMUM:['+R:65"5V153F5)B6PNY1=3H],XMB,V\J, MF.FXFE(.HW\RHCZ,1Q:Z'7WZ+5WZ;FT-*$KM2]T]X$=D^P2^^^*/BM* M;XBRC>SY=I2=H.XN*I?N)G2E5D55FI3 [E(.IKN*+08LM2.F+-*+7K7HG'H3 MIVIAKA:@JL/NH0.SFM)X!';G\!'3%(YNF!#O0)FYRV>1AH6,BH5VR9JJ_E)K M:3FU'D[5PF#??+2#L\-SP-)\!';W\;_F@.JA6YJ:0=4Z+71J5YRJA:[4JFO, MI6%!=L.RMX@SPH(*F)A=%AV^7S"G>!J;_%B[ZI57L+M2M3L0V]E0!HKM2JU MTKB@GVA<=-#F,T%;T-J;T#1HG;J%KM2J^$LO@^Q>QD'0HMKD'YSN#NOVEC3F M]C-<#"!=#++*[&$O83O0:Q?0%]A5)%_ 9-392KX9O=[&PO=V]R:W-H965T MH#ZVTD1!"VU4AT@!5FU0F5.CV,.W! MD NQ:L>9[4#[!7=VTHAML+W$/M_]_EQ\27!0^MF4B!9>I*C,)"BMK>_"T&Q+ ME,P,5(T590JE);,4ZEUH:HTL]R IPCB*KD/)>!5DJ3];ZBQ5C16\PJ4&TTC) M].L4A3I,@F'P=O#(=Z5U!V6&UFR'*[1/J5)3%/8L.9=8&:XJT^A,@H_#NVGB MZGW!5XX'<[0'U\&6<7?,XG0>0,H<"M=0R,ECW.4 A'1#9^:=IQ!+^F Q_LW M$JGO?:_6&RD0G2GSCN22TGP6T .1:L$? 91'3YAU_8\6V5,/X)AZXV"F#;&*MD M!R8'DE?MREZZ]W $B.,S@+@#Q-YW*^1=SIEE6:K5 ,2K)C:W\:UZ-)GCE,N4 ME=64Y82SV1=E$1)X#P^4 %7 3&/.+, JAS5J"0^*58;R]XUM-,*"T<(M1^:* MCRHNVV@9% ^:*:OMC^+Y N4'] RZ 5[N56.(V:2A)>_.0;CM?$Y;G_$9GRNL M!S'"*WD$9P>7'U.TU(K??]QWW_L>=-SO ZNE-N6M2U1{G!WF>W-VFX M/Z$TZI5&_U,:GU]4>,CI>$H/BV5\+))/Z76RC(!17MCLK^Q4^K)7WW&PP]_MJ(=`X^6^U 73.TY7+K @5#2X(?.ZG?XVL*KV${=1EN;7;TOZ8:!V!90O%$U= M%[@A{G]!V2]02P,$% @ 6HYG67\Y+]GU! AQH !D !X,"]W;W)K M&ULK9G1CHLX%(9?Q6*K52ME!VP#D\PFD=H95:W4 M68UFVN[%:B^W_(TK3(I'_\U2;WV.ZO [N>?V=_7@U>#6;"2WXKT[V0E M-S-O[*$57[-=*A_%X0-O!E0;7(JTK/^B0Z,-/+3;30AQ04.E5MNI#79IZ6HTFR:MI?)*% MNIJH.#G_2TB.(O0'>L^2 GUEZ8ZC>\[*7<'59$GS@EBC6U9N1JB**M$C7_)D MSQ8I1RQ?H;?+1=CETCC_>HY++EJ3E&Y7HR]_=>OWJ#7]%DAQ]WHA=Z:.+*J2_5 M,"HS_K*Q-.YHF?18?N+/,*T2#$2(!"1M4WM#X'5^[=1EN;7?ZX-)6N NV)N>!E=8(MI]\TJF%",)WA(N+@7W@@*Q:O=#CF'-6,A<94OEC#TEY?8XHNU4)7:E76J&2--M[)%9-4"O.(_A%C_3)$M@Q+@2-<2Q:H>Z5TL8'8B%W>GQO02]0L L-Y3/6K) >X]N[P!=I] [$E5J5;NE. KL]J=)5:5((-M(M64:$6XFFKK*3AEM;@VLMUM:['+R:65"5V153F5)B6PNY1=3H],XMB,V\J, MF.FXFE(.HW\RHCZ,1Q:Z'7WZ+5WZ;FT-*$KM2]T]X$=D^P2^^^*/BM* M;XBRC>SY=I2=H.XN*I?N)G2E5D55FI3 [E(.IKN*+08LM2.F+-*+7K7HG'H3 MIVIAKA:@JL/NH0.SFM)X!';G\!'3%(YNF!#O0)FYRV>1AH6,BH5VR9JJ_E)K M:3FU'D[5PF#??+2#L\-SP-)\!';W\;_F@.JA6YJ:0=4Z+71J5YRJA:[4JFO, MI6%!=L.RMX@SPH(*F)A=%AV^7S"G>!J;_%B[ZI57L+M2M3L0V]E0!HKM2JU MTKB@GVA<=-#F,T%;T-J;T#1HG;J%KM2J^$LO@^Q>QD'0HMKD'YSN#NOVEC3F M]C-<#"!=#++*[&$O83O0:Q?0%]A5)%_ 9-392KX9O=[&PO=V]R:W-H965T MH#ZVTD1!"VU4AT@!5FU0F5.CV,.W! MD NQ:L>9[4#[!7=VTHAML+W$/M_]_EQ\27!0^MF4B!9>I*C,)"BMK>_"T&Q+ ME,P,5(T590JE);,4ZEUH:HTL]R IPCB*KD/)>!5DJ3];ZBQ5C16\PJ4&TTC) M].L4A3I,@F'P=O#(=Z5U!V6&UFR'*[1/J5)3%/8L.9=8&:XJT^A,@H_#NVGB MZGW!5XX'<[0'U\&6<7?,XG0>0,H<"M=0R,ECW.4 A'1#9^:=IQ!+^F Q_LW M$JGO?:_6&RD0G2GSCN22TGP6T .1:L$? 91'3YAU_8\6V5,/X)AZXV"F#;&*MD M!R8'DE?MREZZ]W $B.,S@+@#Q-YW*^1=SIEE6:K5 ,2K)C:W\:UZ-)GCE,N4 ME=64Y82SV1=E$1)X#P^4 %7 3&/.+, JAS5J"0^*58;R]XUM-,*"T<(M1^:* MCRHNVV@9% ^:*:OMC^+Y N4'] RZ 5[N56.(V:2A)>_.0;CM?$Y;G_$9GRNL M!S'"*WD$9P>7'U.TU(K??]QWW_L>=-SO ZNE-N6M2U1{G!WF>W-VFX M/Z$TZI5&_U,:GU]4>,CI>$H/BV5\+))/Z76RC(!17MCLK^Q4^K)7WW&PP]_MJ(=`X^6^U 73.TY7+K @5#2X(?.ZG?XVL*KV${=1EN;7;TOZ8:!V!90O%$U= M%[@A{G]!V2]02P,$% @ 6HYG67\Y+]GU! AQH !D !X,"]W;W)K M&ULK9G1CHLX%(9?Q6*K52ME!VP#D\PFD=H95:W4 M68UFVN[%:B^W_(TK3(I'_\U2;WV.ZO [N>?V=_7@U>#6;"2WXKT[V0E M-S-O[*$57[-=*A_%X0-O!E0;7(JTK/^B0Z,-/+3;30AQ04.E5MNI#79IZ6HTFR:MI?)*% MNIJH.#G_2TB.(O0'>L^2 GUEZ8ZC>\[*7<'59$GS@EBC6U9N1JB**M$C7_)D MSQ8I1RQ?H;?+1=CETCC_>HY++EJ3E&Y7HR]_=>OWJ#7]%DAQ]WHA=Z:.+*J2_5 M,"HS_K*Q-.YHF?18?N+/,*T2#$2(!"1M4WM#X'5^[=1EN;7?ZX-)6N NV)N>!E=8(MI]\TJF%",)WA(N+@7W@@*Q:O=#CF'-6,A<94OEC#TEY?8XHNU4)7:E76J&2--M[)%9-4"O.(_A%C_3)$M@Q+@2-<2Q:H>Z5TL8'8B%W>GQO02]0L L-Y3/6K) >X]N[P!=I] [$E5J5;NE. KL]J=)5:5((-M(M64:$6XFFKK*3AEM;@VLMUM:['+R:65"5V153F5)B6PNY1=3H],XMB,V\J, MF.FXFE(.HW\RHCZ,1Q:Z'7WZ+5WZ;FT-*$KM2]T]X$=D^P2^^^*/BM* M;XBRC>SY=I2=H.XN*I?N)G2E5D55FI3 [E(.IKN*+08LM2.F+-*+7K7HG'H3 MIVIAKA:@JL/NH0.SFM)X!';G\!'3%(YNF!#O0)FYRV>1AH6,BH5VR9JJ_E)K M:3FU'D[5PF#??+2#L\-SP-)\!';W\;_F@.JA6YJ:0=4Z+71J5YRJA:[4JFO, MI6%!=L.RMX@SPH(*F)A=%AV^7S"G>!J;_%B[ZI57L+M2M3L0V]E0!HKM2JU MTKB@GVA<=-#F,T%;T-J;T#1HG;J%KM2J^$LO@^Q>QD'0HMKD'YSN#NOVEC3F M]C-<#"!=#++*[&$O83O0:Q?0%]A5)%_ 9-392KX9O=[&PO=V]R:W-H965T MH#ZVTD1!"VU4AT@!5FU0F5.CV,.W! MD NQ:L>9[4#[!7=VTHAML+W$/M_]_EQ\27!0^MF4B!9>I*C,)"BMK>_"T&Q+ ME,P,5(T590JE);,4ZEUH:HTL]R IPCB*KD/)>!5DJ3];ZBQ5C16\PJ4&TTC) M].L4A3I,@F'P=O#(=Z5U!V6&UFR'*[1/J5)3%/8L.9=8&:XJT^A,@H_#NVGB MZGW!5XX'<[0'U\&6<7?,XG0>0,H<"M=0R,ECW.4 A'1#9^:=IQ!+^F Q_LW M$JGO?:_6&RD0G2GSCN22TGP6T .1:L$? 91'3YAU_8\6V5,/X)AZXV"F#;&*MD M!R8'DE?MREZZ]W $B.,S@+@#Q-YW*^1=SIEE6:K5 ,2K)C:W\:UZ-)GCE,N4 ME=64Y82SV1=E$1)X#P^4 %7 3&/.+, JAS5J"0^*58;R]XUM-,*"T<(M1^:* MCRHNVV@9% ^:*:OMC^+Y N4'] RZ 5[N56.(V:2A)>_.0;CM?$Y;G_$9GRNL M!S'"*WD$9P>7'U.TU(K??]QWW_L>=-SO ZNE-N6M2U1{G!WF>W-VFX M/Z$TZI5&_U,:GU]4>,CI>$H/BV5\+))/Z76RC(!17MCLK^Q4^K)7WW&PP]_MJ(=`X^6^U 73.TY7+K @5#2X(?.ZG?XVL*KV${=1EN;7;TOZ8:!V!90O%$U= M%[@A{G]!V2]02P,$% @ 6HYG67\Y+]GU! AQH !D !X,"]W;W)K M&ULC99M;YLP$;>_BH4JK96Z M0"!/J@C2&M)FDS9%3;.]=N$2K!I,;9.TWWXVN"A#))/;\/_=[X{GP[^(^.O M(@.0Z#VGA9@[F93EG>N*)(,74]3UOXN:8 M%$X4UFMK'H6LDI04L.9(5'F. ^.<<<]4':<.T/G<^&)[#.I%]PH+/$>-B"WY9JK MF=M:24D.A2"L0!QV<^?;\&X5:'TM^$W@*$[&2$?RPMBKGGQ/YXZG'0(*B=06 ML'H=8 &4.D/*C3=CTVF/U.#I^-/Z0QV[BN4%"U@P^H>D,IL[,P>EL,,5E4_L MN (3SUC;2Q@5]1,=C=9S4%()R7(#*PJR4C1O_&[R< (,1V< WP^^+1 8(+ % M1@88V0)C XQM@8D!)K, U !36V!F@%E]N\UUU'<98XFCD+,CXEJMK.E!71 U MK;Z0%++IT-Y*K7:(X&? UB$M 4?44,R9+7C-$4N/B"EF\5D1]J><'R7)78)L,< M4$P.)(4B%>@Z!HD)%3=*LMW$Z/KJ!ETA%PFM$X@4:%L0*6[5HAD_9ZP26'&A M*Y7/^F0W,?[=-_[Y9_S;0#E WO 6^9X_ZL$7E_$57$1CR_C/S&_B"\OXS$D M+1[TX_VL?2AC_:Q]+$K^]@[N*N*K*TOZTTO[8W.I<,4SSH6E5$RBC%7*_2 M>%,S-WVET1BK 1/=[(5O\1_9/DH$UR M<#*)STQBBDI,TKY\-NSDY,39:-A)9X\FF'6R:.%9]FFZN>S33#NI[-.,,YGL MTP2=1+HG/5)_E%5Y[TDA${6=HKS!5+5ZWGSHFHED9=TV7YA43;@>9NK? +@6 MJ/T=4ZW33'0G;O\VIK]02P,$% @ 6HYG69HRSFE "@ [VD !D !X M,"]W;W)K&ULU9UK;]LX&H7_"N$=+%H@K77SK9L$ M2""*)$RS:!DW;P6*Q'Q2;MH7*BD>BDV.O/WZIBRU3DFDI/9[.?$ELF>_#5^(1 M21_1TOE3%']+EHQQ\GT5A,E%,\GY^EV_GTR7;.4E;Z,U"\4G\RA>>>5R\C1?] M9!TS;Y8%K8*^H6G#_LKSP][E>;;M+KX\CS8\\$-V%Y-DLUTY\?,U"Z*GBY[> MVV[XY"^6/-W0OSQ?>PMVS_B7]5TLWO5WE)F_8F'B1R&)V?RB=Z6_H]8@#*V0T+@I0D\OB]@/9V=::! M^Z^W=#?;>;$S#U["J+@-W_&EQ>]<8_,V-S;!/Q3]/0K*W8H2W :!4GVESP5 M9;4>F6X2'JV*8)'!R@_S_][WXD#L!0A.>)E87MF,>WZ0 MD,_L.]XP6M1^,N]35[I\IK\0OHD67HQ2X@?DB^AXY,SL5&_KR,-HD7SI+S M/A=IH7UIT5*UWE*QH&4=/(^0DR(4XX8[,^MUO'DLWE,'3X[%NT?R-Q2 M+R[O4PPOB?72,9VT:Z-I3$> #-#;7PUHG$CM+OINU7$3)5QLY>29<=$_3:-%Z\W MO29\M8HV(6]4!M39+VA#J96J9KS=J10#S[1#UA@EKW4)H-I3E0F@NE411-7O-8 MFOQ&&Y/_9TR8U(EUE1^49AMU]WHP&$^LROC94&PT'%7F52XT-8JBR7HIW7=# M[,[GG4[1UO8F]L-%T=YGY*L7;-C9]L-TO+L7]?M3UK@^65U1Y_:'&ND%;7_Z M-!RJZU? +Z0/]J-E.%X419,,O[2]C9/,WB=:/*-.O+:8H$ZX4?>'!Z9A#:IR MJA<;FI-154J0ZQI%D_54&MS&R==Y9_\RN90]$7F5_32@62A05QM*LX\<+:,8 MH#^?..N#%H2YT'RB>)BNJ]*I-M5_]HGGS#8NY)_J7?[+GW15AJ=19G45G4'] M:"C-@=)<*(VB:++62MO::+&R_:=,G:%6-Y1F%S113EQ9CU0HJUYP,+|,O3K@ M0>U!%$V63&E&T?I:=SL&6HW0VEV09,FQH>;? Z&0C6'TH4F1E$TN?5+M]DX M^=KSSM,=J/<,I=E'CI.5&Y.-@Q+4MX,2*(HF:ZSTK8T7KC=73H"6/ING:R^G MFVR]Y0VE MV5":8]07>$^,4%$63-58:V>81(SO_7? FGBZ%? LA{CT^7Y"Z.%K&W4@\Y[G14!]:RC- M@=)<*(VB:+)Z2B?<;..$_]!O8S+%%9U3^D,7,Y\JZD705H*3S]&V\FRZ0%<&5>5A[%\"??(-I;E0D&71 M9.65%KJ[MM!_WIQ>G5CGD17JJA;F#7J FIW0VEV09-L3*NZ3J2A M4.T+'#0MBJ+)E@&Z>W$#O{'1"G7,HS8,2G"/_O ^1A>: M!T71Y%O&M@EFZZU<)-_Y')6/>? %@SZJHQ*,V&TAPHS872*(HFZZYTV*T6#OM/ MF.J!$^LL/ZA%7]'D94_&]':#UGHIW1A6UT9!,Z,HFBR7TE*W3FZI'Y!+84MTH32*HLFR M*JUS]\TR\C]ZW(-:ZE"::;=7=K>)_.$H]WJ9+9<_Q@HYX9J?#_;M.]ZXO\4XW]X'!*$NUWP/2_1-MO\BB]XC6\)# M1 NRPNQ*.J8 .A.DY@@K#G,Q/DQH_WV5R7)%9^4.],J 4ML@YW4 M\B)+[^#]&1SEGQ>XP?ZB^3%3Y ?AP6MQS!3YCK._*.[=V2_Z%K:^A6>X=L(N MU]P#UWJ%WIKEIR@NSJD8=RB&4=1]Z42MNU&ON[=,W6-)4F =BA6GQO__!!]8 M+Y)2BK6D.>&,+AEG^JG+]N@H>WSOZL#UW@#>ZOH)@HMS"L,'@FCZ@>?V3@F7 M@UQ7Q;8BB=@4NOY,;4?;>OY35<8>C$_=XV+)"8Y,H23VD._WO 33M#7HFVOW?-!G MF8QI2NXYB"Q),\9D9BM+UI\Z_7" YTO!+[@#?I+/"<3(C\O[D2PJ5B"8D M%92EP,G316L8? A11QPXVZ >P)QIQ$5).(W@D/(&;A#,1R&1F,9"77N6&8[?]3VI:M<:WBRO M*=S4A [4= ZW++)4+ 9=I1*)J>4^UNF@Z>FWZ"%D%K\CT!-#9,2 ?M>'S)(2C M7^O:-7Z[#+++(A':9"5F>0-LW,IUZF4HOV\4++:AO=S@'=XB4 36',TC3_8-94 M+N 3XW(Q99EZ6%_U_1B9*U-9YD/8HEGY**ETH@@?$5: M@]]^"7K^'W5D78]%CL0JE#L%Y8Z5L9,9VG5X.@Z^M_?6^U#]O:/4A,,J[[$AVUHP+MM(!V:FW8W32FI+U%S M*6'N:*@9QZGZ1,>859*VR*U.58Z$BL OJL 'UF!7U#!/]"Q=:.8?Y=) M(=7 3]/YL27W666;XG0I%I[M=)5$VD%5+G!:ES*ZE[_#++#/(*KS+!10^U, ML[*&G%6Q*2278]$CL0K)P"^GF_[/B3J[.E.B3M7"7&T[\+J6N NV)N>!E=8(MI]\TJF%",)WA(N+@7W@@*Q:O=#CF'-6,A<94OEC#TEY?8XHNU4)7:E76J&2--M[)%9-4"O.(_A%C_3)$M@Q+@2-<2Q:H>Z5TL8'8B%W>GQO02]0L L-Y3/6K) >X]N[P!=I] [$E5J5;NE. KL]J=)5:5((-M(M64:$6XFFKK*3AEM;@VLMUM:['+R:65"5V153F5)B6PNY1=3H],XMB,V\J, MF.FXFE(.HW\RHCZ,1Q:Z'7WZ+5WZ;FT-*$KM2]T]X$=D^P2^^^*/BM* M;XBRC>SY=I2=H.XN*I?N)G2E5D55FI3 [E(.IKN*+08LM2.F+-*+7K7HG'H3 MIVIAKA:@JL/NH0.SFM)X!';G\!'3%(YNF!#O0)FYRV>1AH6,BH5VR9JJ_E)K M:3FU'D[5PF#??+2#L\-SP-)\!';W\;_F@.JA6YJ:0=4Z+71J5YRJA:[4JFO, MI6%!=L.RMX@SPH(*F)A=%AV^7S"G>!J;_%B[ZI57L+M2M3L0V]E0!HKM2JU MTKB@GVA<=-#F,T%;T-J;T#1HG;J%KM2J^$LO@^Q>QD'0HMKD'YSN#NOVEC3F M]C-<#"!=#++*[&$O83O0:Q?0%]A5)%_ 9-392KX9O=[&PO=V]R:W-H965T MH#ZVTD1!"VU4AT@!5FU0F5.CV,.W! MD NQ:L>9[4#[!7=VTHAML+W$/M_]_EQ\27!0^MF4B!9>I*C,)"BMK>_"T&Q+ ME,P,5(T590JE);,4ZEUH:HTL]R IPCB*KD/)>!5DJ3];ZBQ5C16\PJ4&TTC) M].L4A3I,@F'P=O#(=Z5U!V6&UFR'*[1/J5)3%/8L.9=8&:XJT^A,@H_#NVGB MZGW!5XX'<[0'U\&6<7?,XG0>0,H<"M=0R,ECW.4 A'1#9^:=IQ!+^F Q_LW M$JGO?:_6&RD0G2GSCN22TGP6T .1:L$? 91'3YAU_8\6V5,/X)AZXV"F#;&*MD M!R8'DE?MREZZ]W $B.,S@+@#Q-YW*^1=SIEE6:K5 ,2K)C:W\:UZ-)GCE,N4 ME=64Y82SV1=E$1)X#P^4 %7 3&/.+, JAS5J"0^*58;R]XUM-,*"T<(M1^:* MCRHNVV@9% ^:*:OMC^+Y N4'] RZ 5[N56.(V:2A)>_.0;CM?$Y;G_$9GRNL M!S'"*WD$9P>7'U.TU(K??]QWW_L>=-SO ZNE-N6M2U1{G!WF>W-VFX M/Z$TZI5&_U,:GU]4>,CI>$H/BV5\+))/Z76RC(!17MCLK^Q4^K)7WW&PP]_MJ(=`X^6^U 73.TY7+K @5#2X(?.ZG?XVL*KV${=1EN;7;TOZ8:!V!90O%$U= M%[@A{G]!V2]02P,$% @ 6HYG67\Y+]GU! AQH !D !X,"]W;W)K M&ULC99M;YLP$;>_BH4JK96Z M0"!/J@C2&M)FDS9%3;.]=N$2K!I,;9.TWWXVN"A#))/;\/_=[X{GP[^(^.O M(@.0Z#VGA9@[F93EG>N*)(,74]3UOXN:8 M%$X4UFMK'H6LDI04L.9(5'F. ^.<<<]4':<.T/G<^&)[#.I%]PH+/$>-B"WY9JK MF=M:24D.A2"L0!QV<^?;\&X5:'TM^$W@*$[&2$?RPMBKGGQ/YXZG'0(*B=06 ML'H=8 &4.D/*C3=CTVF/U.#I^-/Z0QV[BN4%"U@P^H>D,IL[,P>EL,,5E4_L MN (3SUC;2Q@5]1,=C=9S4%()R7(#*PJR4C1O_&[R< (,1V< WP^^+1 8(+ % M1@88V0)C XQM@8D!)K, U !36V!F@%E]N\UUU'<98XFCD+,CXEJMK.E!71 U MK;Z0%++IT-Y*K7:(X&? UB$M 4?44,R9+7C-$4N/B"EF\5D1]J><'R7)78)L,< M4$P.)(4B%>@Z!HD)%3=*LMW$Z/KJ!ETA%PFM$X@4:%L0*6[5HAD_9ZP26'&A M*Y7/^F0W,?[=-_[Y9_S;0#E WO 6^9X_ZL$7E_$57$1CR_C/S&_B"\OXS$D M+1[TX_VL?2AC_:Q]+$K^]@[N*N*K*TOZTTO[8W.I<,4SSH6E5$RBC%7*_2 M>%,S-WVET1BK 1/=[(5O\1_9/DH$UR M<#*)STQBBDI,TKY\-NSDY,39:-A)9X\FF'6R:.%9]FFZN>S33#NI[-.,,YGL MTP2=1+HG/5)_E%5Y[TDA${6=HKS!5+5ZWGSHFHED9=TV7YA43;@>9NK? +@6 MJ/T=4ZW33'0G;O\VIK]02P,$% @ 6HYG69HRSFE "@ [VD !D !X M,"]W;W)K&ULU9UK;]LX&H7_"N$=+%H@K77SK9L$ M2""*)$RS:!DW;P6*Q'Q2;MH7*BD>BDV.O/WZIBRU3DFDI/9[.?$ELF>_#5^(1 M21_1TOE3%']+EHQQ\GT5A,E%,\GY^EV_GTR7;.4E;Z,U"\4G\RA>>>5R\C1?] M9!TS;Y8%K8*^H6G#_LKSP][E>;;M+KX\CS8\\$-V%Y-DLUTY\?,U"Z*GBY[> MVV[XY"^6/-W0OSQ?>PMVS_B7]5TLWO5WE)F_8F'B1R&)V?RB=Z6_H]8@#*V0T+@I0D\OB]@/9V=::! M^Z^W=#?;>;$S#U["J+@-W_&EQ>]<8_,V-S;!/Q3]/0K*W8H2W :!4GVESP5 M9;4>F6X2'JV*8)'!R@_S_][WXD#L!0A.>)E87MF,>WZ0 MD,_L.]XP6M1^,N]35[I\IK\0OHD67HQ2X@?DB^AXY,SL5&_KR,-HD7SI+S M/A=IH7UIT5*UWE*QH&4=/(^0DR(4XX8[,^MUO'DLWE,'3X[%NT?R-Q2 M+R[O4PPOB?72,9VT:Z-I3$> #-#;7PUHG$CM+OINU7$3)5QLY>29<=$_3:-%Z\W MO29\M8HV(6]4!M39+VA#J96J9KS=J10#S[1#UA@EKW4)H-I3E0F@NE411-7O-8 MFOQ&&Y/_9TR8U(EUE1^49AMU]WHP&$^LROC94&PT'%7F52XT-8JBR7HIW7=# M[,[GG4[1UO8F]L-%T=YGY*L7;-C9]L-TO+L7]?M3UK@^65U1Y_:'&ND%;7_Z M-!RJZU? +Z0/]J-E.%X419,,O[2]C9/,WB=:/*-.O+:8H$ZX4?>'!Z9A#:IR MJA<;FI-154J0ZQI%D_54&MS&R==Y9_\RN90]$7F5_32@62A05QM*LX\<+:,8 MH#^?..N#%H2YT'RB>)BNJ]*I-M5_]HGGS#8NY)_J7?[+GW15AJ=19G45G4'] M:"C-@=)<*(VB:++62MO::+&R_:=,G:%6-Y1F%S113EQ9CU0HJUYP,+|,O3K@ M0>U!%$V63&E&T?I:=SL&6HW0VEV09,FQH>;? Z&0C6'TH4F1E$TN?5+M]DX M^=KSSM,=J/<,I=E'CI.5&Y.-@Q+4MX,2*(HF:ZSTK8T7KC=73H"6/ING:R^G MFVR]Y0VE MV5":8]07>$^,4%$63-58:V>81(SO_7? FGBZ%? LA{CT^7Y"Z.%K&W4@\Y[G14!]:RC- M@=)<*(VB:+)Z2B?<;..$_]!O8S+%%9U3^D,7,Y\JZD705H*3S]&V\FRZ0%<&5>5A[%\"??(-I;E0D&71 M9.65%KJ[MM!_WIQ>G5CGD17JJA;F#7J FIW0VEV09-L3*NZ3J2A M4.T+'#0MBJ+)E@&Z>W$#O{'1"G7,HS8,2G"/_O ^1A>: M!T71Y%O&M@EFZZU<)-_Y')6/>? %@SZJHQ*,V&TAPHS872*(HFZZYTV*T6#OM/ MF.J!$^LL/ZA%7]'D94_&]':#UGHIW1A6UT9!,Z,HFBR7TE*W3FZI'Y!+84MTH32*HLFR M*JUS]\TR\C]ZW(-:ZE"::;=7=K>)_.$H]WJ9+9<_Q@HYX9J?#_;M.]ZXO\4XW]X'!*$NUWP/2_1-MO\BB]XC6\)# M1 NRPNQ*.J8 .A.DY@@K#G,Q/DQH_WV5R7)%9^4.],J 4ML@YW4 M\B)+[^#]&1SEGQ>XP?ZB^3%3Y ?AP6MQS!3YCK._*.[=V2_Z%K:^A6>X=L(N MU]P#UWJ%WIKEIR@NSJD8=RB&4=1]Z42MNU&ON[=,W6-)4F =BA

(1H4HB77+,%P]@3C5YM/BV3V=3\F. MQSA%]Q2P79) ^N\-BLE^IG:X<$#WFQY_D"?3S.X08^(/V?W5-SI-27""4H9 M)BF@:#W3KLU):%JYH"CQ#:,].[H&>5.6A'S/;VZCF6;D-4(Q6O$< -<77"Uf@ M.,Y)HA[_5%"MCID+CZ\/]!HO&C,$C*T(/&?..+;F3;20(36!EC, U8X@S<.$A M#G',P!-ZY3L87PK)\Z,'+CY<@@\ I^!2W9,;-E4YZ)B.5Y?596X*2MAO5.) M ;@C*=\RX*<1BGKTGEP_ENAUT2%UKUB'7KFQI,!'E%V!@?$)16(9E]}1G<;I\ MT-><7XON_UKT0"[WT$K(S7?EX>ER2Y**06W00<&SW^$=;/D1W"89Q%1,@QQ\ M(:S79E)4/JM/6 97:*;)>9LA^H*<F>^_F:Q1U^.5<*\$N86L'QY>)G;P[$5 MU5^.\ZHR8J 2%BJ"-1Q@UPZP3W) [\1TY(H^0]8=;G>-0:0;%]U"1K.$5Y9P MI!C_IYA VLYS4Z((UDB)4Z? $D:;D.B&4X_]@L9L@Z^YRT9<+I]N)CMM*A=/- ME]/J9Z_+$?NN5E?[75"W4"!MY+GY4 1KY,.M\^%*_%$883 5Y@=0!OZZ0\D2 MT;_[4B"EG#L_JH1Y*F&^2EB@$A8J@C5,,]Q-,12:Y&C]!:NR8H$5NZ]ME]V!F1IM4>; MIY<_P8G^&'\7\,7!&;7](:W.N/TZ)Z*N,&*B$A:/.ZM6H?B.? MXS]?8VD^[QYNP=LZ(5TFI^!SEPF5,$\ES%<)"U3"0D6PAD],X^U(P/B_1GX5 MZ7@@CNWVR)=7$7+5#17%M)7&C+H"6EU%L05LR?CO\'E.4;=Y&U M9Y%>Z1P@IYT['2BE>4HOE):H)06JJ(U/6.]><92=_A2L1G"/;-.E >\6PG MJ*3Y2FF!4EJHBE8Z03\Z,4X0W10O QA8D5W*R[.Y^FG]PN&Z.&9O/;\Q)PNS MY[EG3OSR=<(;OGR[<0?!!]<,Q&@M0AE70[$XT/*%07G#25:<5R\)YR0I+K=(M[%MH7D#\OB:$'V[R /5KF_D/4$L#!!0 (%J.9UEY=)PD@0( )\& 9 M >&PO=V]R:W-H965TTN?6A5->OVL!)L&IL9IO2_?L=&T*SE42=]@*^G/-=#O8A.:1ZU@6 M(:\E%WKF% <945[ZOLP)*JL]E!0)WUE*5U.!4;7Q=*."Y2RJ'Y'P;!Q"\I$UZ: MN+4'E2:R-IP)>%!$UV5)U:\%<-G,O)&W77ADF\+8!3]-*KJ!)9BGZD'AS.]1 MX M!LXM$,KXV6%Z/;5-W!UOT3\ [[^AE135<2_Z#Y:.8>5./Y+'F-3>/LOD*G9_(MXF62:_2KM9%EEXP*2B;:-WWMZK"3@#C#*'6&7$#K=+9%3>4,-31.E M&Z)L-*+9@;/LE$<$_:C+(W"789Y)KV7!L@H(&? DBY1YPS@G5.3D5A@J-FS% M@!=]T2XS5>TF@:!XG_,D \[HG'!XEORXHR-MA7?"D*R@:@,DKQ43FP%CK8@6+MH1<3:.+Z-A%5&O(OI_^]$[YE$0[R&>],23 M@\1;/F164@^>K,D[VOU5CWO:^(.T\RRKRYI3 SEA?W^+(3GQO]1_VNN9?E#/ M/9@AUNF[HS=0>W^G.92 ^FUKU"23M3!M_^A7^^X[,YO.6WC,NN_0/A.:<%AC M:G >HV'5ML-V8F3E6M!*&FQH;EC@'P24#<#]M>4VU$TL0?]/2G\#4$L#!!0 M (%J.9UE*XEGY00 +L9 9 >&PO=V]R:W-H965TQ)$2"YX2F8F0MI5Q=V[;8+DF" MQ15;D52]F3.>8*EN^<(6*T[PK'!*]{T<)[3'*?6>%@\>^#C(V_HV4 ?DYW111 M47R"=6GK6&":"?F20 .N 2W)*<2IXOXD1+P M7@@BA7HV45DSR]03-M>\/[LE$L=4G"O+;Y.;=MP? O*)*9@']>Q))=4)=Q,Q5?- R[F01?D!C4H4/-*>AJ[, S#H:?W4C$5G MY;F#RJ!%V:THNT,*=PVR%ZI,IEF242P5?J27L5:> ^'Y_D"I$3]>'L]1LB#0=#AK,'RPT&@Y^U7O'TC[_M4+1EO MS@Z_3R4*7=0AW+=R8> @/>&@(ASL,=%[L0SZXC=^'Y'98ZJR0Y^M9AA7+\%@L MPWXZ1!'?35KC<'FKO!8K/"4C2_5"0?@3L<8__Z1F^Q?#&A)5P43&8&Y9WD[! M9YP0\/TFP6IPOP M*V.S=4SIN6Y.!OU*0:A;V3N,6C% IVZ,S@E*NP3=P7B759MRHY=#<]EP/"-% MH@ECHEAWIJQT)K!UUW:&ANT4?,MG*DUF+F1T[WQ]MAU8ZC;MO0W+XH^B/>FXOJ2&CMZ&N5 ,TRX:.0<5*(QDR0>48!C><$G/U%,-=7CAD. M^N!%N>K2X<;L>FBDM=* ^TB- {Q{&4Q\GV_M]+W]4G;K$V[UA30+"H.5_DE M<%O NX.NKM.9>1!N(UYK V@6!S^D]$OLUJ0[,.AQUR@"Z'E,UCM42P)DE@0/ M&9\NL5"4)VPNUYB;!9T9[.TKPK'0VK'7V@*9M<5;5X0=<.'V!<'L>6B@C1W_MB;,\FMT\8ZJZA[,F4W3M;SOS4^8;Z(4P$HF2LW MYRI4D?/-/P6;&\E6Q6'{(Y.2)<7EDJA=.<|\- U/LY8_+U)C^_K_ZO&?\/4$L# M!!0 (%J.9UGE2:%P< (X& 9 >&PO=V]R:W-H965TB!EM8V$8I4 M2?J1O^^25@2[<8(>BNH@<6VCS:&:*#5265[;.9<_5Y%-EBAA6W M'5VCHI6)- A5W%)II9&NRO-2D29I'!]%1>*Y;TP=VCPIXXI*13>&K#$JN+F MZ1*E7O99PIXG[L1TYO$E/=J/L41NOOCUE 4M2REJ%!9H148G/3917(^R'Q^ M2'@0N+0;8_!.QEH_^N"Z[+/8"T*)A?;,G#X+'*"4GHAD_&HX6;NE!VZ.G]FO M@G?R,N86!UI^%Z6;]=DI@Q(G?"[=G5Y^QL;/D>>P 4BR5P!I TC_%M!M - U@=*TLV!IRQ_>T4LP/IO8_""<34"3 M&Z%\%4?.T*H@G,N_:H>0)/ !!KJJA*,".0M*1*-U\(E*Z9[@QPU68S0_=ZE]D]+WDG-;\P+[C)]%1,- MEK]_EQS"!W=5[!^1,;,G/6O? 9_ZE?]K(T)R_JMR/IM).<;3U_5#/:N*V^4}YP M,Q7*@L0)<<2=DR,&9MU]UH'3=;C 8^VI'83AC!HV&I] ZQ--E[@)?$]H_P+R MWU!+ P04 "!:CF=9F.2)\P8# !A"@ &0 'AL+W=O2@? Q})=MQP3$>TO)BZ[+GG-6N+CO8,/XB(@")MDE,Q="(@$[IBG\"!(L M.BP%JF9*QA,L59>O3)%RP$$.2F+3L:R>F6!C=$@'YOST8!E,B84YAR)+$DP M? QU#S#9#PS;>!A9D%4D]8(X&*5[!$N13.N>J9U8L 4F "L(HXA .C5N[/^MJ M^]S@)X&-V&DCO9)GQEYTYSX8&I9V"&+PI6; ZK>&.XAC3:3<^%UR&I6D!NZV MW]AG^=K56IZQ@#L6_R*!C(;&M8$"":$6RP7;?(-R/;F#/HM%_D6;TM8RD)\) MR9(2K#Q("":W^>%O&80>@=>)H!3@EPZ@#O , M >ZQ *\$>,>ZU"T!W6,5>B6@ ME\>~%8>Z0F6>#6J;(XME9LNI&G*X>K !.J-J92L1;=#X!&B4DLT-L98;C"S7]M)R@\[,+=(8(18\1RP2F@1B84CFAJ4R_M%!P7@LX!01<], "HC@:8T@# !/VW'W[3@3;7X*@+.6P3&3BOA$M(.KNTW1^#_G9_^LOA=+M]!-,L[G'>";AB'D5\?N;EI@ MM<46X#/]DYA@?:%$*X&LP1I_V3WK:U.2FC6]K[FM-';NKG:-YLULUE>9;877**KG>B MX&*)9A QS%:2BPSR?AK'=2:@E9'/AC;NX+,MO>C44OGY)22TU.2S4Y$MI?S M,I7S;FO.)T2HU$I",PC0CU2EM,BPSF*Q'Q +4,-54V(+M=Y.*FRO=JY:'?KH MN7JOY]8.R_2]B7=3.T\ )M>ULV3N/(G\)\%5>K CD8S*XOZJ1MZZ#8O VKC M8[L_L1O&IZI^%Ja)<5>@!6A L40*BFK&ULK59M;]LV$/XK!ZTH$L") M9,LO76H;<*RU#=*L1UV& (9]H*6S390259**DW^_(Z6H=B-K#> O$E_N>#S>>."?5-[U%-/"0BDQ/O*TQ^97OZWB+*=.7,L>,9M92I(8+!;I(4Z8>KU'(W<3K>D\#G_EF:^R /QWG M;(-+-%_RA:*>7[,D/;5, [I7ANL)RLIO}G.33+Q M KLA%!@;R\#H=X]S%,(2T3:^5YQ>O:0%[K>?V-\YW\F7%=,XE^(OGICMQ'OC M08)K5@C56>X^8.7/P/+%4FCWA5UE&W@0%]K(M +3#E*>E7_V4.FP!*>9D"M O1^!O2/,(*$/X]H\!^DZ9TA6G0\0,FXZ5W(&RUL1F&TY,AR;W>6:/?6D4 MS7+'F>F?TB!^0]B B.M89H9G!2,P*4?%[,%H. (O0,"XTW.&#*9@X/V[;@0\H MD@L*QHLE$PA26 M;X!'[? (XV.K'W@3UN$1.K[^$;ZV$DC%BHF&M9%J>'1ATDC2:%N[#5 3;I7A((/ M';%-/O=32D7!V+_?%Z-U=9ORKG3.8IQXE- ,TJGOTJ]_ZPZ#MTW2G(CL0*A^ M+52_5:@R5BEFWRM9Y!VXR6)1)#S;'+DK'5BP1Q?4=ZA2./L,F3IODK%]V0$\ M$K!)_WDK*72GHCL0-I!+>V@U!]3G02U$JS=VK0;%8!F 'B1E MC"8!_B,.S_'(:M&WBV1B_=9;HW^UZP4 MR-\K'BAR-JX(P+#(+C-E'5&/UG7>S)4W_@_SLDBDMV_#J600N"9H+#FBJZ#* MPJOL&)F[4F0E##86I:VZI5D5E#6A^+:D&PO=V]R:W-H965TK,<,[A<##3B8$O9%[X"$&B7I3D?6BLABEO,YHL59(3?T)R M^22F+"-"WK*ES0L&)"J-LM1V':=C9R3)K=&@''M@HP%=BS3)X8$AOLXRPK[= M04JW0PM,3P./R7(EU( ]&A1D"3,0GXL')N_LVDN49)#SA..(03RTQOAVBGUE M4")^3V#+#ZZ1HC*G](NZ^1 -+4=%!"DLA')!Y-\&)!"FRI.,XVOEU*KG5(:' MUT_>WY;D)9DYX3"AZ1}))%9#JV>A"&*R3L4CW;Z'BE"@_"UHRLM?M*VPCH46 M:RYH5AG+"+(DW_^3727$@8'T8S9P*P-7-_!/&'B5@???&?S*P'_I#$%E4%*W M]]Q+X4(BR&C Z!8QA9;>U$6!?FDM]4IRE2@SP>331-J)T4UOJ6HOK/HE[Y[0ZG$%Q@SSG"KF.ZQOBF;S< MW#/1^6^3S[[[]B,QO#K3O-*??*?.NT">R0],XEH5#I8@99?%TG3+*_0,HE!N.I.B! M;H&A\9)!N05K0Y:.K0&KM]4M+\@"AI9\'7%@&[!&/_^$.\XOIK0^I[/PG,ZF M9W)V1!O>I!ZZH_P@;DBIO4WDU&!RGF!CTMF0T81TO5L(D)^IZ6SDT,[O1. M)'2GIM9HI3:AO-RJ7) X3O(E4MHE"S 6\4XC@)ZK<6U"L*-APB,&=72N!C_8 MZ9BY=FNNW5:N[QCE'!6,QHDPT>LVY^QV-'X&C*-7IB;&ZSL:OR8F.-#RB%ZO MIM=KI3>3/9M#B5[G"EV@IVVS5P_"R%L>RN J2+Y.Y MO"-EW371[S?BT2*>M,[/VN)X3F?39NRX?V*S8.>YOW1^F)CMKE_[5[]\'6>= MKY6,T(C"6M:=*[!C30]Z=OSC- ,7_FJ'ML[\V1<_J;6H(_W22NL^"NJV"?1I? MY!=I*6JR_]B9@VS# FX,XKH&L].7N1-(!SHK$$3RG4:"==$X?Z),H>?.W+! M_[;DU?3:#M-E,8 :;;D)U&C,#:!3G3E^;LUQ>V_>2 4C4,_Q37#MZR\Y$PCC M0&=J0NE9,C6@<(UKO,!,4 &,%F>OW"T4%_F^^^T>K0^XQF7)QO:^!V^G6## M>*C.A,ICAV?W^P.E>*6B? RL3R&64SDW7;DH;']&L[\IM"@/(>94"}5ERL@ M$3 %D,]C2L73C9[@/BD,-02P,$% @ 6HYG69/YV:7 @ S0< !D !X;"]W;W)K&ULK55=;]HP%/TK5E9- K=0VGP3:0.065&T/G5!9MX=I#R9=>7WNX%?))90":/:>\4",GT[]\=EV59I!3=2E* M*'[G*61.-4[ERE6E!+]PH)R[@>?%;DY9X21#NS:5R5"L-6<%3"51ZSRG\M\M M<++$=.;[SLO# 5IDV"VXR+.D*9] ?RZG$F=NP+%@.A6*B(!*6(^?&OQ[W3;P-M^,E@]UIC8IS,A7@RDV^+D>,90< AU8:!XM\&QL"Y(4(9?VM.I FD ;,'+^QW MUCMZF5,%8\%_L87.1L[(0M8TC77#V+[%%H_/<.7"]fL+]G6L9Y#TK72(_! MJ"\G1?5/G^L\M ![^] H@J '!>P%A#0BMT4J9M36AFB9#*;9$FFAD,P:,&XM& M-ZPP59QIB;L,<3KY+C00/R(7Q(P4>8 4V(,.70MG4Y 4\;5&6X^SB;D]2, MG!!6D!^96"M:+-30U:C*<+MIK>"V4A\HF &Y24)O7,2>$'4 1\?AT\@1;AO MX>$NW,5<- D)FH0$EB]ZA>^&X\&F10H$6X1PH11TFJI88LMB6F637,1&P*8M M_>BG3(->]Y*F,'*P Q7(#3C)YT]^[*TY8B1LC(1'C53%DTWQSDD!NLM)1=-K M.1E$GK? G)#RP>Q6W@G841HW"Z!T*6\=+"W(G,?<94X {O^\AGX/\TR7Z*//[M,UN9^R"RG23TFB3TWDQ"JTI=7GL'!;KR8G^O0(=!/O93K[M"<2,N_1\FB \^ MWM$,;P3M".PW OL? <\C[!^W$(6#/86'05=Q$.PI=%N7K7GH]JE9=]"BKQZ..%':.^WPO2!.#^4J")>F*N].8%3_X#4$L#!0 M (%J.9UEV\>(K.P. .P3 -.>&POMK)4 M-/8]/N<>>VS?$,*C-2K"[.6,F6I9"UD,R- Z;Z$,?U=,Y*6E^HBDF+%$J7U-BN MGL5U1IG-:R"5(NYU.FE<4B[)." 7Y4UIZFBJ%M(,2=J$(G_[G])-WU/(B\W M5CD;DH>SMS\6RER_B?S]Y-W)2>?A_'H_?N: &N[T$A-CHEET](MW#Z#_YXTP_> =0\;[&CO2RV]]T#NR;,IC74-+V,[X# ^MIK7W19-7J0,5?Q1F4\+.QWI M^E"?[%:S@B]=?UFT!C#U+JY.JTJL/@H^DR7SDS\XX6A U[QHKC3_9;-!J4QM M@&D2)3^ 0[\E/3ZIXMS;JFU?OL9N\? TFT^,WF63'[$Y !V!R?YK,'F')O),_GD.&/E#9W8/V5V].WXG!5T("R. 87DP!QC'L[_J-\^NA\/(9YZP>1/LKIHQS/"B%C]\'R MA#F9O<(SS; (D25-L1TJ2),O"""&!A!TF"(? TX@CF #Q@2)*X]^#>^RA> MOZ?BS?_W1K\!4$L#!!0 (%J.9UF7BKL*

-8?20$3;8T.P M6BP^0"X99K>]9!:GC.,#[43MI%90Z L>I'BVK^?](7N25BYE*]W+,!2^MV+$.JED)W^* M9C.:C)C=Z.<_M)$_M7*\G==&M^ULE.U./ CC9/VF>.XA%WQI0XGCR^\ <0&:C MZ00NN)+&NE C7)\#XY. RKNCWNG/LG7"?',GOAC=;Z5:^\O OQA'?R.TP_YS MUX@7YO\THUZM9"VN==UW0KE=.QK1>D!E-W)K1TSQ3LQ&^RKL4C7L1CEH)':K M=I>"NOZ?PJUOF]V_=H ;M:&YD'#"W#8!_'"05W"L6]G W1OV.V^YJ@4+C6O9 MR54?0>8(9'Y$R+_S"+) (M"R+F"\# ^P3^@UVL=098(9'DTR*L-CY_)"H&L MC@?)[2."G"*0T\-"? H/9D67L_M#[$N,)A+JB?@MO>A)$38Z*},:K N84 M,/^'$+@<B^PN[TAUXDA,=ED M!]9-@#5,0X(4+0RAU^.,,,3'=9 ?V3< !\P;,A0$8I9MA0%UOF6;9M&-ZW$*VJM5S&F)AN,A+? >.% +W?2[93H24&7PP['A)-1 M&"?SRO%!3R?8@O^(V3#C9!3*R;QSKJ6M?:NI'D;-'3R2OG*,B3DGHY!.YJWC MOUD09"WD$P\0K]$XYIO\P+ZY55;"I.AEW<"@9I<&K+W>16DQ(R:;_,"RF[S4@AFHH,AX4D';<$4(DU!!D?&D(HXA)B:A M@D1"[T4<88]/,=$%- @#H))5V0]B8A0H*"R4QRQ@3LU!!8:&W2K\6CLO6QMEX M@5FHH+#0&TQ(+QKXG5S%F)B%"@H+)4./P,.)6:@XYJK,\G$+%0<<[UMT)HE M9J&2PD))S+@U2\Q")86%DH':@TS$+E1062F(.AA!FH9+"0DG,*L;$+%126"B).8TQ,0N5%!9*)1G7 M\3)7B5FH/&(N!!%]O%F*6:@Z:BX4C_0*LU!%D@NE,..17F$6JDARH4E8P-[M M $ 6=&FM?]< QE6,B5FH(LF%$ML! UE6F(4]DEQHN!WPFF,L8DSTA0.2/:!4 MGCX80IB%*I(]H!3F0 AA%]I(]H#>7IZ KH\Q,0M5)-M!]V+ZHA@3LU 5+#3> MOT_6B!4D \TWN(6%\IJW];UA-I+]B

{ display: none; } .report .text .note { font-style: italic; font-weight: bold; } .report .text .small { width: 10em; } .report sup { font-style: italic; } .report .outerFootnotes { font-size: 1em; } XML 75 FilingSummary.xml IDEA: XBRL DOCUMENT 3.24.3 html 183 283 1 false 53 0 false 7 false false R1.htm 000 - Document - Document And Entity Information Sheet http://www.hirequest.com/20240930/role/statement-document-and-entity-information Document And Entity Information Cover 1 false false R2.htm 001 - Statement - Consolidated Balance Sheets (Current Period Unaudited) Sheet http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited Consolidated Balance Sheets (Current Period Unaudited) Statements 2 false false R3.htm 002 - Statement - Consolidated Balance Sheets (Current Period Unaudited) (Parentheticals) Sheet http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited-parentheticals Consolidated Balance Sheets (Current Period Unaudited) (Parentheticals) Statements 3 false false R4.htm 003 - Statement - Consolidated Statements of Income (Unaudited) Sheet http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited Consolidated Statements of Income (Unaudited) Statements 4 false false R5.htm 004 - Statement - Consolidated Statements of Changes in Stockholders' Equity (Unaudited) Sheet http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-changes-in-stockholders-equity-unaudited- Consolidated Statements of Changes in Stockholders' Equity (Unaudited) Statements 5 false false R6.htm 006 - Statement - Consolidated Statements of Cash Flows (Unaudited) Sheet http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited Consolidated Statements of Cash Flows (Unaudited) Statements 6 false false R7.htm 007 - Disclosure - Note 1 - Overview and Summary of Significant Accounting Policies Sheet http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies- Note 1 - Overview and Summary of Significant Accounting Policies Notes 7 false false R8.htm 008 - Disclosure - Note 2 - Acquisitions Sheet http://www.hirequest.com/20240930/role/statement-note-2-acquisitions- Note 2 - Acquisitions Notes 8 false false R9.htm 009 - Disclosure - Note 3 - Related Party Transactions Sheet http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions- Note 3 - Related Party Transactions Notes 9 false false R10.htm 010 - Disclosure - Note 4 - Line of Credit and Term Loans Sheet http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans Note 4 - Line of Credit and Term Loans Notes 10 false false R11.htm 011 - Disclosure - Note 5 - Fair Value Measurement Sheet http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement Note 5 - Fair Value Measurement Notes 11 false false R12.htm 012 - Disclosure - Note 6 - Workers' Compensation Insurance and Reserves Sheet http://www.hirequest.com/20240930/role/statement-note-6-workers-compensation-insurance-and-reserves Note 6 - Workers' Compensation Insurance and Reserves Notes 12 false false R13.htm 013 - Disclosure - Note 7 - Stockholders' Equity Sheet http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity Note 7 - Stockholders' Equity Notes 13 false false R14.htm 014 - Disclosure - Note 8 - Stock Based Compensation Sheet http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation Note 8 - Stock Based Compensation Notes 14 false false R15.htm 015 - Disclosure - Note 9 - Earnings per Share Sheet http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share Note 9 - Earnings per Share Notes 15 false false R16.htm 016 - Disclosure - Note 10 - Goodwill and Intangible Assets Sheet http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets Note 10 - Goodwill and Intangible Assets Notes 16 false false R17.htm 017 - Disclosure - Note 11 - Commitments and Contingencies Sheet http://www.hirequest.com/20240930/role/statement-note-11-commitments-and-contingencies- Note 11 - Commitments and Contingencies Notes 17 false false R18.htm 018 - Disclosure - Note 12 - Income Tax Sheet http://www.hirequest.com/20240930/role/statement-note-12-income-tax Note 12 - Income Tax Notes 18 false false R19.htm 019 - Disclosure - Note 13 - Discontinued Operations Sheet http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations Note 13 - Discontinued Operations Notes 19 false false R20.htm 020 - Disclosure - Note 14 - Notes Receivable Notes http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable- Note 14 - Notes Receivable Notes 20 false false R21.htm 995445 - Disclosure - Insider Trading Arrangements Sheet http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements Insider Trading Arrangements Notes 21 false false R22.htm 995467 - Disclosure - Significant Accounting Policies (Policies) Sheet http://www.hirequest.com/20240930/role/statement-significant-accounting-policies-policies Significant Accounting Policies (Policies) Policies http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies- 22 false false R23.htm 995468 - Disclosure - Note 1 - Overview and Summary of Significant Accounting Policies (Tables) Sheet http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-tables Note 1 - Overview and Summary of Significant Accounting Policies (Tables) Tables http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies- 23 false false R24.htm 995469 - Disclosure - Note 2 - Acquisitions (Tables) Sheet http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-tables Note 2 - Acquisitions (Tables) Tables http://www.hirequest.com/20240930/role/statement-note-2-acquisitions- 24 false false R25.htm 995470 - Disclosure - Note 3 - Related Party Transactions (Tables) Sheet http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-tables Note 3 - Related Party Transactions (Tables) Tables http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions- 25 false false R26.htm 995471 - Disclosure - Note 4 - Line of Credit and Term Loans (Tables) Sheet http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-tables Note 4 - Line of Credit and Term Loans (Tables) Tables http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans 26 false false R27.htm 995472 - Disclosure - Note 5 - Fair Value Measurement (Tables) Sheet http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-tables Note 5 - Fair Value Measurement (Tables) Tables http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement 27 false false R28.htm 995473 - Disclosure - Note 7 - Stockholders' Equity (Tables) Sheet http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity-tables Note 7 - Stockholders' Equity (Tables) Tables http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity 28 false false R29.htm 995474 - Disclosure - Note 8 - Stock Based Compensation (Tables) Sheet http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-tables Note 8 - Stock Based Compensation (Tables) Tables http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation 29 false false R30.htm 995475 - Disclosure - Note 9 - Earnings per Share (Tables) Sheet http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-tables Note 9 - Earnings per Share (Tables) Tables http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share 30 false false R31.htm 995476 - Disclosure - Note 10 - Goodwill and Intangible Assets (Tables) Sheet http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-tables Note 10 - Goodwill and Intangible Assets (Tables) Tables http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets 31 false false R32.htm 995477 - Disclosure - Note 13 - Discontinued Operations (Tables) Sheet http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-tables Note 13 - Discontinued Operations (Tables) Tables http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations 32 false false R33.htm 995478 - Disclosure - Note 14 - Notes Receivable (Tables) Notes http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-tables Note 14 - Notes Receivable (Tables) Tables http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable- 33 false false R34.htm 995479 - Disclosure - Note 1 - Overview and Summary of Significant Accounting Policies (Details Textual) Sheet http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-details-textual Note 1 - Overview and Summary of Significant Accounting Policies (Details Textual) Details http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-tables 34 false false R35.htm 995480 - Disclosure - Note 1 - Overview and Summary of Significant Accounting Policies - Disaggregation of Revenue (Details) Sheet http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-disaggregation-of-revenue-details Note 1 - Overview and Summary of Significant Accounting Policies - Disaggregation of Revenue (Details) Details 35 false false R36.htm 995481 - Disclosure - Note 2 - Acquisitions (Details Textual) Sheet http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-details-textual Note 2 - Acquisitions (Details Textual) Details http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-tables 36 false false R37.htm 995482 - Disclosure - Note 2 - Acquisitions - Identifiable Assets Acquired and Liabilities Assumed (Details) Sheet http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-identifiable-assets-acquired-and-liabilities-assumed-details Note 2 - Acquisitions - Identifiable Assets Acquired and Liabilities Assumed (Details) Details 37 false false R38.htm 995483 - Disclosure - Note 3 - Related Party Transactions (Details Textual) Sheet http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-details-textual Note 3 - Related Party Transactions (Details Textual) Details http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-tables 38 false false R39.htm 995484 - Disclosure - Note 3 - Related Party Transactions - Related Party Balances (Details) Sheet http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-related-party-balances-details Note 3 - Related Party Transactions - Related Party Balances (Details) Details 39 false false R40.htm 995485 - Disclosure - Note 4 - Line of Credit and Term Loans (Details Textual) Sheet http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual Note 4 - Line of Credit and Term Loans (Details Textual) Details http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-tables 40 false false R41.htm 995486 - Disclosure - Note 4 - Line of Credit and Term Loans - Future Maturities of Term Loans (Details) Sheet http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-future-maturities-of-term-loans-details Note 4 - Line of Credit and Term Loans - Future Maturities of Term Loans (Details) Details 41 false false R42.htm 995487 - Disclosure - Note 5 - Fair Value Measurement - Fair Value of Cash, Notes Receivable and Accounts Receivable (Details) Notes http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details Note 5 - Fair Value Measurement - Fair Value of Cash, Notes Receivable and Accounts Receivable (Details) Details 42 false false R43.htm 995488 - Disclosure - Note 6 - Workers' Compensation Insurance and Reserves (Details Textual) Sheet http://www.hirequest.com/20240930/role/statement-note-6-workers-compensation-insurance-and-reserves-details-textual Note 6 - Workers' Compensation Insurance and Reserves (Details Textual) Details http://www.hirequest.com/20240930/role/statement-note-6-workers-compensation-insurance-and-reserves 43 false false R44.htm 995489 - Disclosure - Note 7 - Stockholders' Equity - Common Share Dividends (Details) Sheet http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity-common-share-dividends-details Note 7 - Stockholders' Equity - Common Share Dividends (Details) Details 44 false false R45.htm 995490 - Disclosure - Note 8 - Stock Based Compensation (Details Textual) Sheet http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual Note 8 - Stock Based Compensation (Details Textual) Details http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-tables 45 false false R46.htm 995491 - Disclosure - Note 8 - Stock Based Compensation - Summary of Restricted Stock Activity (Details) Sheet http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-restricted-stock-activity-details Note 8 - Stock Based Compensation - Summary of Restricted Stock Activity (Details) Details 46 false false R47.htm 995492 - Disclosure - Note 8 - Stock Based Compensation - Summary of Stock Options (Details) Sheet http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-stock-options-details Note 8 - Stock Based Compensation - Summary of Stock Options (Details) Details 47 false false R48.htm 995493 - Disclosure - Note 8 - Stock Based Compensation - Summary of Intrinsic Value (Details) Sheet http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-intrinsic-value-details Note 8 - Stock Based Compensation - Summary of Intrinsic Value (Details) Details 48 false false R49.htm 995494 - Disclosure - Note 9 - Earnings per Share (Details Textual) Sheet http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-details-textual Note 9 - Earnings per Share (Details Textual) Details http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-tables 49 false false R50.htm 995495 - Disclosure - Note 9 - Earnings per Share - Diluted Common Shares Outstanding (Details) Sheet http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-diluted-common-shares-outstanding-details Note 9 - Earnings per Share - Diluted Common Shares Outstanding (Details) Details 50 false false R51.htm 995496 - Disclosure - Note 10 - Goodwill and Intangible Assets (Details Textual) Sheet http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-details-textual Note 10 - Goodwill and Intangible Assets (Details Textual) Details http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-tables 51 false false R52.htm 995497 - Disclosure - Note 10 - Goodwill and Intangible Assets - Schedule of Goodwill (Details) Sheet http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-schedule-of-goodwill-details Note 10 - Goodwill and Intangible Assets - Schedule of Goodwill (Details) Details 52 false false R53.htm 995498 - Disclosure - Note 10 - Intangible Assets - Schedule of Intangible Assets (Details) Sheet http://www.hirequest.com/20240930/role/statement-note-10-intangible-assets-schedule-of-intangible-assets-details Note 10 - Intangible Assets - Schedule of Intangible Assets (Details) Details 53 false false R54.htm 995499 - Disclosure - Note 11 - Commitments and Contingencies (Details Textual) Sheet http://www.hirequest.com/20240930/role/statement-note-11-commitments-and-contingencies-details-textual Note 11 - Commitments and Contingencies (Details Textual) Details http://www.hirequest.com/20240930/role/statement-note-11-commitments-and-contingencies- 54 false false R55.htm 995500 - Disclosure - Note 12 - Income Tax (Details Textual) Sheet http://www.hirequest.com/20240930/role/statement-note-12-income-tax-details-textual Note 12 - Income Tax (Details Textual) Details http://www.hirequest.com/20240930/role/statement-note-12-income-tax 55 false false R56.htm 995501 - Disclosure - Note 13 - Discontinued Operations (Details Textual) Sheet http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-details-textual Note 13 - Discontinued Operations (Details Textual) Details http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-tables 56 false false R57.htm 995502 - Disclosure - Note 13 - Discontinued Operations - Income From Discontinued Operations Amounts as Reported on Statements of Operations (Details) Sheet http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details Note 13 - Discontinued Operations - Income From Discontinued Operations Amounts as Reported on Statements of Operations (Details) Details 57 false false R58.htm 995503 - Disclosure - Note 14 - Notes Receivable (Details Textual) Notes http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-details-textual Note 14 - Notes Receivable (Details Textual) Details http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-tables 58 false false R59.htm 995504 - Disclosure - Note 14 - Notes Receivable - Notes Receivable (Details) Notes http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-notes-receivable-details Note 14 - Notes Receivable (Details) Details 59 false false All Reports Book All Reports hqi-20240930.xsd hqi-20240930_cal.xml hqi-20240930_def.xml hqi-20240930_lab.xml hqi-20240930_pre.xml hqi20240930_10q.htm image01.jpg http://fasb.org/us-gaap/2024 http://xbrl.sec.gov/dei/2024 http://xbrl.sec.gov/ecd/2024 true true JSON 78 MetaLinks.json IDEA: XBRL DOCUMENT { "version": "2.2", "instance": { "hqi20240930_10q.htm": { "nsprefix": "hqi", "nsuri": "http://www.hirequest.com/20240930", "dts": { "schema": { "local": ["hqi-20240930.xsd"], "remote": ["http://www.xbrl.org/2003/xbrl-instance-2003-12-31.xsd", "http://www.xbrl.org/2003/xbrl-linkbase-2003-12-31.xsd", "http://www.xbrl.org/2003/xl-

2003-12-31.xsd", "http://www.xbrl.org/2003/xlink-2003-12-31.xsd", "http://www.xbrl.org/2005/xbrldt-2005.xsd", "http://www.xbrl.org/2006/ref-2006-02-27.xsd", "http://www.xbrl.org/lrr/role/negated-2009-12-16.xsd", "http://www.xbrl.org/lrr/role/net-2009-12-16.xsd", "http://www.xbrl.org/lrr/role/reference-2009-12-16.xsd", "https://www.xbrl.org/2020/extensible-enumerations-2.0.xsd", "https://www.xbrl.org/dtr/type/2020-01-21/types.xsd", "https://www.xbrl.org/dtr/type/2022-03-31/types.xsd", "https://xbrl.fasb.org/srt/2024/elts/srt-2024.xsd", "https://xbrl.fasb.org/srt/2024/elts/srt-roles-2024.xsd", "https://xbrl.fasb.org/srt/2024/elts/srt-types-2024.xsd", "https://xbrl.fasb.org/us-gaap/2024/elts/us-gaap-2024.xsd", "https://xbrl.fasb.org/us-gaap/2024/elts/us-roles-2024.xsd", "https://xbrl.fasb.org/us-gaap/2024/elts/us-types-2024.xsd", "https://xbrl.sec.gov/country/2024/country-2024.xsd", "https://xbrl.sec.gov/currency/2024/currency-2024.xsd", "https://xbrl.sec.gov/dei/2024/dei-2024.xsd", "https://xbrl.sec.gov/ecd/2024/ecd-2024.xsd", "https://xbrl.sec.gov/exch/2024/exch-2024.xsd", "https://xbrl.sec.gov/naics/2024/naics-2024.xsd", "https://xbrl.sec.gov/sic/2024/sic-2024.xsd", "https://xbrl.sec.gov/stpr/2024/stpr-2024.xsd"] }, "calculationLink": { "local": ["hqi-20240930_cal.xml"] }, "definitionLink": { "local": ["hqi-20240930_def.xml"] }, "labelLink": { "local": ["hqi-20240930_lab.xml"] }, "presentationLink": { "local": ["hqi-20240930_pre.xml"] }, "inline": { "local": ["hqi20240930_10q.htm"] } }, "keyStandard": 252, "keyCustom": 31, "axisStandard": 23, "axisCustom": 0, "memberStandard": 21, "memberCustom": 30, "hidden": { "total": 41, "http://fasb.org/us-gaap/2024": 28, "http://xbrl.sec.gov/ecd/2024": 4, "http://www.hirequest.com/20240930": 3, "http://xbrl.sec.gov/dei/2024": 6 }, "contextCount": 183, "entityCount": 1, "segmentCount": 53, "elementCount": 437, "unitCount": 7, "baseTaxonomies": { "http://fasb.org/us-gaap/2024": 716, "http://xbrl.sec.gov/dei/2024": 29, "http://xbrl.sec.gov/ecd/2024": 5 }, "report": { "R1": { "role": "http://www.hirequest.com/20240930/role/statement-document-and-entity-information", "longName": "000 - Document - Document And Entity Information", "shortName": "Document And Entity Information", "isDefault": "true", "groupType": "document", "subGroupType": "", "menuCat": "Cover", "order": "1", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "dei:DocumentType", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["b", "p", "div", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "dei:DocumentType", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["b", "p", "div", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R2": { "role": "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited", "longName": "001 - Statement - Consolidated Balance Sheets (Current Period Unaudited)", "shortName": "Consolidated Balance Sheets (Current Period Unaudited)", "isDefault": "false", "groupType": "statement", "subGroupType": "", "menuCat": "Statements", "order": "2", "firstAnchor": { "contextRef": "i_2024-09-30", "name": "us-gaap:Cash", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true }, "uniqueAnchor": { "contextRef": "i_2024-09-30", "name": "us-gaap:AccountsReceivableNetCurrent", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "unique": true } }, "R3": { "role": "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited-parentheticals", "longName": "002 - Statement - Consolidated Balance Sheets (Current Period Unaudited) (Parentheticals)", "shortName": "Consolidated Balance Sheets (Current Period Unaudited) (Parentheticals)", "isDefault": "false", "groupType": "statement", "subGroupType": "parenthetical", "menuCat": "Statements", "order": "3", "firstAnchor": null, "uniqueAnchor": null }, "R4": { "role": "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited", "longName": "003 - Statement - Consolidated Statements of Income (Unaudited)", "shortName": "Consolidated Statements of Income (Unaudited)", "isDefault": "false", "groupType": "statement", "subGroupType": "", "menuCat": "Statements", "order": "4", "firstAnchor": { "contextRef": "d_2024-07-01_2024-09-30", "name": "us-gaap:Revenues", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-07-01_2024-09-30", "name": "us-gaap:Revenues", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R5": { "role": "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-changes-in-stockholders-equity-unaudited-", "longName": "004 - Statement - Consolidated Statements of Changes in Stockholders' Equity (Unaudited)", "shortName": "Consolidated Statements of Changes in Stockholders' Equity (Unaudited)", "isDefault": "false", "groupType": "statement", "subGroupType": "", "menuCat": "Statements", "order": "5", "firstAnchor": { "contextRef": "i_2022-12-31_StatementEquityComponentsAxis-CommonStockMember", "name": "us-gaap:SharesOutstanding", "unitRef": "Share", "xsiNil": "false", "lang": null, "decimals": "3", "ancestors": ["td", "tr", "tbody", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "i_2022-12-31_StatementEquityComponentsAxis-CommonStockMember", "name": "us-gaap:SharesOutstanding", "unitRef": "Share", "xsiNil": "false", "lang": null, "decimals": "3", "ancestors": ["td", "tr", "tbody", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R6": { "role": "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited", "longName": "006 - Statement - Consolidated Statements of Cash Flows (Unaudited)", "shortName": "Consolidated Statements of Cash Flows (Unaudited)", "isDefault": "false", "groupType": "statement", "subGroupType": "", "menuCat": "Statements", "order": "6", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:NetIncomeLoss", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:DepreciationDepletionAndAmortization", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "unique": true } }, "R7": { "role": "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-", "longName": "007 - Disclosure - Note 1 - Overview and Summary of Significant Accounting Policies", "shortName": "Note 1 - Overview and Summary of Significant Accounting Policies", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "7", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:BasisOfPresentationAndSignificantAccountingPoliciesTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:BasisOfPresentationAndSignificantAccountingPoliciesTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R8": { "role": "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-", "longName": "008 - Disclosure - Note 2 - Acquisitions", "shortName": "Note 2 - Acquisitions", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "8", "firstAnchor": { "contextRef", "d_2024-01-01_2024-09-30", "name": "us-gaap:MergersAcquisitionsAndDispositionsDisclosuresTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:MergersAcquisitionsAndDispositionsDisclosuresTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R9": { "role": "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-", "longName": "009 - Disclosure - Note 3 - Related Party Transactions", "shortName": "Note 3 - Related Party Transactions", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "9", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:RelatedPartyTransactionsDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:RelatedPartyTransactionsDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R10": { "role": "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans", "longName": "010 - Disclosure - Note 4 - Line of Credit and Term Loans", "shortName": "Note 4 - Line of Credit and Term Loans", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "10", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:DebtDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:DebtDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R11": { "role": "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement", "longName": "011 - Disclosure - Note 5 - Fair Value Measurement", "shortName": "Note 5 - Fair Value Measurement", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "11", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:FairValueDisclosuresTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:FairValueDisclosuresTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R12": { "role": "http://www.hirequest.com/20240930/role/statement-note-6-workers-compensation-insurance-and-reserves", "longName": "012 - Disclosure - Note 6 - Workers' Compensation Insurance and Reserves", "shortName": "Note 6 - Workers' Compensation Insurance and Reserves", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "12", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "hqi:WorkersCompensationInsuranceAndReservesDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "hqi:WorkersCompensationInsuranceAndReservesDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R13": { "role": "http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity", "longName": "013 - Disclosure - Note 7 - Stockholders' Equity", "shortName": "Note 7 - Stockholders' Equity", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "13", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:StockholdersEquityNoteDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:StockholdersEquityNoteDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R14": { "role": "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation", "longName": "014 - Disclosure - Note 8 - Stock Based Compensation", "shortName": "Note 8 - Stock Based Compensation", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "14", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R15": { "role": "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share", "longName": "015 - Disclosure - Note 9 - Earnings per Share", "shortName": "Note 9 - Earnings per Share", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "15", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:EarningsPerShareTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:EarningsPerShareTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R16": { "role": "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets", "longName": "016 - Disclosure - Note 10 - Goodwill and Intangible Assets", "shortName": "Note 10 - Goodwill and Intangible Assets", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "16", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:GoodwillAndIntangibleAssetsDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:GoodwillAndIntangibleAssetsDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R17": { "role": "http://www.hirequest.com/20240930/role/statement-note-11-commitments-and-contingencies-", "longName": "017 - Disclosure - Note 11 - Commitments and Contingencies", "shortName": "Note 11 - Commitments and Contingencies", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "17", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:CommitmentsAndContingenciesDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:CommitmentsAndContingenciesDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R18": { "role": "http://www.hirequest.com/20240930/role/statement-note-12-income-tax", "longName": "018 - Disclosure - Note 12 - Income Tax", "shortName": "Note 12 - Income Tax", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "18", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:IncomeTaxDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:IncomeTaxDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R19": { "role": "http://www.hirequest.com/20240930/role/statement-note-13-

{"discontinued-operations", "longName": "019 - Disclosure - Note 13 - Discontinued Operations", "shortName": "Note 13 - Discontinued Operations", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "19", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:DisposalGroupsIncludingDiscontinuedOperationsDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:DisposalGroupsIncludingDiscontinuedOperationsDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R20": { "role": "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-", "longName": "020 - Disclosure - Note 14 - Notes Receivable", "shortName": "Note 14 - Notes Receivable", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "20", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:LoansNotesTradeAndOtherReceivablesDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:LoansNotesTradeAndOtherReceivablesDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R21": { "role": "http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements", "longName": "995445 - Disclosure - Insider Trading Arrangements", "shortName": "Insider Trading Arrangements", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "21", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "ecd:MtrlTermsOfTrdArrTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "ecd:MtrlTermsOfTrdArrTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R22": { "role": "http://www.hirequest.com/20240930/role/statement-significant-accounting-policies-policies", "longName": "995467 - Disclosure - Significant Accounting Policies (Policies)", "shortName": "Significant Accounting Policies (Policies)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "policies", "menuCat": "Policies", "order": "22", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:BasisOfAccountingPolicyPolicyTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:BasisOfPresentationAndSignificantAccountingPoliciesTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:BasisOfAccountingPolicyPolicyTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:BasisOfPresentationAndSignificantAccountingPoliciesTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R23": { "role": "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-tables", "longName": "995468 - Disclosure - Note 1 - Overview and Summary of Significant Accounting Policies (Tables)", "shortName": "Note 1 - Overview and Summary of Significant Accounting Policies (Tables)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "tables", "menuCat": "Tables", "order": "23", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:DisaggregationOfRevenueTableTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:RevenueRecognitionPolicyTextBlock", "us-gaap:BasisOfPresentationAndSignificantAccountingPoliciesTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:DisaggregationOfRevenueTableTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:RevenueRecognitionPolicyTextBlock", "us-gaap:BasisOfPresentationAndSignificantAccountingPoliciesTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R24": { "role": "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-tables", "longName": "995469 - Disclosure - Note 2 - Acquisitions (Tables)", "shortName": "Note 2 - Acquisitions (Tables)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "tables", "menuCat": "Tables", "order": "24", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:ScheduleOfRecognizedIdentifiedAssetsAcquiredAndLiabilitiesAssumedTableTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:MergersAcquisitionsAndDispositionsDisclosuresTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:ScheduleOfRecognizedIdentifiedAssetsAcquiredAndLiabilitiesAssumedTableTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:MergersAcquisitionsAndDispositionsDisclosuresTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R25": { "role": "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-tables", "longName": "995470 - Disclosure - Note 3 - Related Party Transactions (Tables)", "shortName": "Note 3 - Related Party Transactions (Tables)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "tables", "menuCat": "Tables", "order": "25", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:ScheduleOfRelatedPartyTransactionsTableTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:RelatedPartyTransactionsDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:ScheduleOfRelatedPartyTransactionsTableTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:RelatedPartyTransactionsDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R26": { "role": "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-tables", "longName": "995471 - Disclosure - Note 4 - Line of Credit and Term Loans (Tables)", "shortName": "Note 4 - Line of Credit and Term Loans (Tables)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "tables", "menuCat": "Tables", "order": "26", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:ScheduleOfMaturitiesOfLongTermDebtTableTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:DebtDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:ScheduleOfMaturitiesOfLongTermDebtTableTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:DebtDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R27": { "role": "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-tables", "longName": "995472 - Disclosure - Note 5 - Fair Value Measurement (Tables)", "shortName": "Note 5 - Fair Value Measurement (Tables)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "tables", "menuCat": "Tables", "order": "27", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:FairValueAssetsMeasuredOnRecurringAndNonrecurringBasisTableTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:FairValueDisclosuresTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:FairValueAssetsMeasuredOnRecurringAndNonrecurringBasisTableTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:FairValueDisclosuresTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R28": { "role": "http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity-tables", "longName": "995473 - Disclosure - Note 7 - Stockholders' Equity (Tables)", "shortName": "Note 7 - Stockholders' Equity (Tables)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "tables", "menuCat": "Tables", "order": "28", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:DividendsDeclaredTableTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:StockholdersEquityNoteDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:DividendsDeclaredTableTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:StockholdersEquityNoteDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R29": { "role": "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-tables", "longName": "995474 - Disclosure - Note 8 - Stock Based Compensation (Tables)", "shortName": "Note 8 - Stock Based Compensation (Tables)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "tables", "menuCat": "Tables", "order": "29", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:ScheduleOfSharebasedCompensationRestrictedStockAndRestrictedStockUnitsActivityTableTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:ScheduleOfSharebasedCompensationRestrictedStockAndRestrictedStockUnitsActivityTableTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R30": { "role": "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-tables", "longName": "995475 - Disclosure - Note 9 - Earnings per Share (Tables)", "shortName": "Note 9 - Earnings per Share (Tables)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "tables", "menuCat": "Tables", "order": "30", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:ScheduleOfEarningsPerShareDilutedByCommonClassTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:EarningsPerShareTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:ScheduleOfEarningsPerShareDilutedByCommonClassTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:EarningsPerShareTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R31": { "role": "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-tables", "longName": "995476 - Disclosure - Note 10 - Goodwill and Intangible Assets (Tables)", "shortName": "Note 10 - Goodwill and Intangible Assets (Tables)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "tables", "menuCat": "Tables", "order": "31", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:ScheduleOfGoodwillTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:GoodwillAndIntangibleAssetsDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:ScheduleOfGoodwillTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:GoodwillAndIntangibleAssetsDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R32": { "role": "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-tables", "longName": "995477 - Disclosure - Note 13 - Discontinued Operations (Tables)", "shortName": "Note 13 - Discontinued Operations (Tables)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "tables", "menuCat": "Tables", "order": "32", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:ScheduleOfDisposalGroupsIncludingDiscontinuedOperationsIncomeStatementBalanceSheetAndAdditionalDisclosuresTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:DisposalGroupsIncludingDiscontinuedOperationsDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:ScheduleOfDisposalGroupsIncludingDiscontinuedOperationsIncomeStatementBalanceSheetAndAdditionalDisclosuresTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:DisposalGroupsIncludingDiscontinuedOperationsDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R33": { "role": "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-tables", "longName": "995478 - Disclosure - Note 14 - Notes Receivable (Tables)", "shortName": "Note 14 - Notes Receivable (Tables)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "tables", "menuCat": "Tables", "order": "33", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:ScheduleOfAccountsNotesLoansAndFinancingReceivableTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:LoansNotesTradeAndOtherReceivablesDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:ScheduleOfAccountsNotesLoansAndFinancingReceivableTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["us-gaap:LoansNotesTradeAndOtherReceivablesDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R34": { "role": "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-details-textual", "longName": "995479 - Disclosure - Note 1 - Overview and Summary of Significant Accounting Policies (Details Textual)", "shortName": "Note 1 - Overview and Summary of Significant Accounting Policies (Details Textual)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "34", "firstAnchor": { "contextRef": "i_2024-09-30", "name": "hqi:NumberOfFranchiseeOwnedOffices", "unitRef": "Pure", "xsiNil": "false", "lang": null, "decimals": "INF", "ancestors": ["p", "us-gaap:BasisOfPresentationAndSignificantAccountingPoliciesTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true }, "uniqueAnchor": { "contextRef": "d_2024-07-01_2024-09-30", "name": "us-gaap:MarketingAndAdvertisingExpense", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["p", "us-gaap:AdvertisingCostsPolicyTextBlock", "us-gaap:BasisOfPresentationAndSignificantAccountingPoliciesTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "unique": true } }, "R35": { "role": "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-disaggregation-of-revenue-details", "longName": "995480 - Disclosure - Note 1 - Overview and Summary of Significant Accounting Policies - Disaggregation of Revenue (Details)", "shortName": "Note 1 - Overview and Summary of Significant Accounting Policies - Disaggregation of Revenue (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "35", "firstAnchor": { "contextRef": "d_2024-07-01_2024-09-30", "name": "us-gaap:RevenueFromContractWithCustomerIncludingAssessedTax", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "us-gaap:DisaggregationOfRevenueTableTextBlock", "us-

gaap:RevenueRecognitionPolicyTextBlock", "us-gaap:BasisOfPresentationAndSignificantAccountingPoliciesTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true }, "uniqueAnchor": { "contextRef": "d_2024-07-01_2024-09-30_ProductOrServiceAxis-HirequestDirectMember", "name": "us-gaap:RevenueFromContractWithCustomerIncludingAssessedTax", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "us-gaap:DisaggregationOfRevenueTableTextBlock", "us-gaap:RevenueRecognitionPolicyTextBlock", "us-gaap:BasisOfPresentationAndSignificantAccountingPoliciesTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "unique": true } }, "R36": { "role": "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-details-textual", "longName": "995481 - Disclosure - Note 2 - Acquisitions (Details Textual)", "shortName": "Note 2 - Acquisitions (Details Textual)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "36", "firstAnchor": { "contextRef": "d_2024-07-01_2024-09-30", "name": "us-gaap:RevenueFromContractWithCustomerIncludingAssessedTax", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "us-gaap:DisaggregationOfRevenueTableTextBlock", "us-gaap:RevenueRecognitionPolicyTextBlock", "us-gaap:BasisOfPresentationAndSignificantAccountingPoliciesTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true }, "uniqueAnchor": { "contextRef": "d_2024-04-01_2024-09-30_DisposalGroupClassificationAxis-DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMember_IncomeStatementBalanceSheetAndAdditionalDisclosuresByDisposalGroupsIncludingDiscontinuedOperations4AssetsAcquiredInTheTecAgreementMember", "name": "us-gaap:ProceedsFromSaleOfProductiveAssets", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-5", "ancestors": ["p", "us-gaap:MergersAcquisitionsAndDispositionsDisclosuresTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "unique": true } }, "R37": { "role": "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-identifiable-assets-acquired-and-liabilities-assumed-details", "longName": "995482 - Disclosure - Note 2 - Acquisitions - Identifiable Assets Acquired and Liabilities Assumed (Details)", "shortName": "Note 2 - Acquisitions - Identifiable Assets Acquired and Liabilities Assumed (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "37", "firstAnchor": { "contextRef": "d_2023-12-04_2023-12-04_AssetAcquisitionAxis-AssetsAcquiredInTheTecAgreementMember", "name": "us-gaap:PaymentsToAcquireProductiveAssets", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-4", "ancestors": ["td", "tr", "tbody", "table", "us-gaap:ScheduleOfRecognizedIdentifiedAssetsAcquiredAndLiabilitiesAssumedTableTextBlock", "us-gaap:MergersAcquisitionsAndDispositionsDisclosuresTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2023-12-04_2023-12-04_AssetAcquisitionAxis-AssetsAcquiredInTheTecAgreementMember", "name": "us-gaap:PaymentsToAcquireProductiveAssets", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-4", "ancestors": ["td", "tr", "tbody", "table", "us-gaap:ScheduleOfRecognizedIdentifiedAssetsAcquiredAndLiabilitiesAssumedTableTextBlock", "us-gaap:MergersAcquisitionsAndDispositionsDisclosuresTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R38": { "role": "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-details-textual", "longName": "995483 - Disclosure - Note 3 - Related Party Transactions (Details Textual)", "shortName": "Note 3 - Related Party Transactions (Details Textual)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "38", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "hqi:FranchisedAndOwnedBranchLocations", "unitRef": "Pure", "xsiNil": "false", "lang": null, "decimals": "INF", "ancestors": ["p", "us-gaap:RelatedPartyTransactionsDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "hqi:FranchisedAndOwnedBranchLocations", "unitRef": "Pure", "xsiNil": "false", "lang": null, "decimals": "INF", "ancestors": ["p", "us-gaap:RelatedPartyTransactionsDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R39": { "role": "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-related-party-balances-details", "longName": "995484 - Disclosure - Note 3 - Related Party Transactions - Related Party Balances (Details)", "shortName": "Note 3 - Related Party Transactions - Related Party Balances (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "39", "firstAnchor": { "contextRef": "i_2024-09-30", "name": "hqi:DueToFranchiseesCurrent", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true }, "uniqueAnchor": { "contextRef": "i_2023-12-31_RelatedPartyTransactionsByRelatedPartyAxis-WorldsFranchiseesMember", "name": "hqi:DueToFranchiseesCurrent", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "ix:continuation", "us-gaap:RelatedPartyTransactionsDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "unique": true } }, "R40": { "role": "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual", "longName": "995485 - Disclosure - Note 4 - Line of Credit and Term Loans (Details Textual)", "shortName": "Note 4 - Line of Credit and Term Loans (Details Textual)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "40", "firstAnchor": { "contextRef": "i_2022-02-28_DebtInstrumentAxis-TermLoanInConnectionWithNorthboundAcquisitionMember", "name": "us-gaap:DebtInstrumentFaceAmount", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-5", "ancestors": ["p", "us-gaap:DebtDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "i_2022-02-28_DebtInstrumentAxis-TermLoanInConnectionWithNorthboundAcquisitionMember", "name": "us-gaap:DebtInstrumentFaceAmount", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-5", "ancestors": ["p", "us-gaap:DebtDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R41": { "role": "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-future-maturities-of-term-loans-details", "longName": "995486 - Disclosure - Note 4 - Line of Credit and Term Loans - Future Maturities of Term Loans (Details)", "shortName": "Note 4 - Line of Credit and Term Loans - Future Maturities of Term Loans (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "41", "firstAnchor": { "contextRef": "i_2024-09-30_DebtInstrumentAxis-TermLoanMember", "name": "us-gaap:LongTermDebtMaturitiesRepaymentsOfPrincipalRemainderOfFiscalYear", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "us-gaap:ScheduleOfMaturitiesOfLongTermDebtTableTextBlock", "us-gaap:DebtDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "i_2024-09-30_DebtInstrumentAxis-TermLoanMember", "name": "us-gaap:LongTermDebtMaturitiesRepaymentsOfPrincipalRemainderOfFiscalYear", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "us-gaap:ScheduleOfMaturitiesOfLongTermDebtTableTextBlock", "us-gaap:DebtDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R42": { "role": "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details", "longName": "995487 - Disclosure - Note 5 - Fair Value Measurement - Fair Value of Cash, Notes Receivable and Accounts Receivable (Details)", "shortName": "Note 5 - Fair Value Measurement - Fair Value of Cash, Notes Receivable and Accounts Receivable (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "42", "firstAnchor": { "contextRef": "i_2024-09-30", "name": "us-gaap:Cash", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true }, "uniqueAnchor": { "contextRef": "i_2024-09-30_FairValueByFairValueHierarchyLevelAxis-FairValueInputsLevel1Member", "name": "us-gaap:Cash", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "us-gaap:FairValueAssetsMeasuredOnRecurringAndNonrecurringBasisTableTextBlock", "us-gaap:FairValueDisclosuresTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "unique": true } }, "R43": { "role": "http://www.hirequest.com/20240930/role/statement-note-6-workers-compensation-insurance-and-reserves-details-textual", "longName": "995488 - Disclosure - Note 6 - Workers' Compensation Insurance and Reserves (Details Textual)", "shortName": "Note 6 - Workers' Compensation Insurance and Reserves (Details Textual)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "43", "firstAnchor": { "contextRef": "d_2014-03-01_2014-03-01", "name": "hqi:InsuranceCollateralDeposits", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-5", "ancestors": ["span", "div", "div", "div", "hqi:WorkersCompensationInsuranceAndReservesDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2014-03-01_2014-03-01", "name": "hqi:InsuranceCollateralDeposits", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-5", "ancestors": ["span", "div", "div", "div", "hqi:WorkersCompensationInsuranceAndReservesDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R44": { "role": "http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity-common-share-dividends-details", "longName": "995489 - Disclosure - Note 7 - Stockholders' Equity - Common Share Dividends (Details)", "shortName": "Note 7 - Stockholders' Equity - Common Share Dividends (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "44", "firstAnchor": { "contextRef": "d_2024-09-01_2024-09-01", "name": "us-gaap:CommonStockDividendsPerShareCashPaid", "unitRef": "USDPerShare", "xsiNil": "false", "lang": null, "decimals": "INF", "ancestors": ["td", "tr", "tbody", "table", "us-gaap:DividendsDeclaredTableTextBlock", "us-gaap:StockholdersEquityNoteDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-09-01_2024-09-01", "name": "us-gaap:CommonStockDividendsPerShareCashPaid", "unitRef": "USDPerShare", "xsiNil": "false", "lang": null, "decimals": "INF", "ancestors": ["td", "tr", "tbody", "table", "us-gaap:DividendsDeclaredTableTextBlock", "us-gaap:StockholdersEquityNoteDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R45": { "role": "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual", "longName": "995490 - Disclosure - Note 8 - Stock Based Compensation (Details Textual)", "shortName": "Note 8 - Stock Based Compensation (Details Textual)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "45", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsVestedInPeriod", "unitRef": "Share", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["p", "us-gaap:DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true }, "uniqueAnchor": { "contextRef": "i_2019-12-31_AwardTypeAxis-EmployeeStockOptionMember_PlanNameAxis-The2019PlanMember", "name": "us-gaap:ShareBasedCompensationArrangementByShareBasedPaymentAwardNumberOfSharesAvailableForGrant", "unitRef": "Share", "xsiNil": "false", "lang": null, "decimals": "-5", "ancestors": ["p", "us-gaap:DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "unique": true } }, "R46": { "role": "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-restricted-stock-activity-details", "longName": "995491 - Disclosure - Note 8 - Stock Based Compensation - Summary of Restricted Stock Activity (Details)", "shortName": "Note 8 - Stock Based Compensation - Summary of Restricted Stock Activity (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "46", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsVestedInPeriod", "unitRef": "Share", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["p", "us-gaap:DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true }, "uniqueAnchor": { "contextRef": "d_2024-01-01_2024-09-30_AwardTypeAxis-RestrictedStockMember", "name": "us-gaap:ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriod", "unitRef": "Share", "xsiNil": "false", "lang": null, "decimals": "-4", "ancestors": ["td", "tr", "tbody", "table", "us-gaap:ScheduleOfShareBasedCompensationRestrictedStockAndRestrictedStockUnitsActivityTableTextBlock", "us-gaap:DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "unique": true } }, "R47": { "role": "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-stock-options-details", "longName": "995492 - Disclosure - Note 8 - Stock Based Compensation - Summary of Stock Options (Details)", "shortName": "Note 8 - Stock Based Compensation - Summary of Stock Options (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "47", "firstAnchor": { "contextRef": "i_2023-12-31", "name": "us-gaap:ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsOutstandingNumber", "unitRef": "Share", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "us-gaap:ScheduleOfShareBasedCompensationStockOptionsActivityTableTextBlock", "us-gaap:DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "i_2023-12-31", "name": "us-gaap:ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsOutstandingNumber", "unitRef": "Share", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "us-gaap:ScheduleOfShareBasedCompensationStockOptionsActivityTableTextBlock", "us-gaap:DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R48": { "role": "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-intrinsic-value-details", "longName": "995493 - Disclosure - Note 8 - Stock Based Compensation - Summary of Intrinsic Value (Details)", "shortName": "Note 8 - Stock Based Compensation - Summary of Intrinsic Value (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "48", "firstAnchor": { "contextRef": "i_2024-09-30", "name": "us-gaap:ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsExercisableNumber", "unitRef": "Share", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "us-gaap:ScheduleOfShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsGrantsInPeriodGrantDateIntrinsicValueTableTextBlock", "us-gaap:DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "i_2024-09-30", "name": "us-gaap:ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsExercisableNumber", "unitRef": "Share", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "us-

gaap:ScheduleOfShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsGrantsInPeriodGrantDateIntrinsicValueTableTextBlock", "us-gaap:DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R49": { "role": "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-details-textual", "longName": "995494 - Disclosure - Note 9 - Earnings per Share (Details Textual)", "shortName": "Note 9 - Earnings per Share (Details Textual)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "49", "firstAnchor": { "contextRef": "i_2024-09-30", "name": "hqi:CommonEquivalentSharesOutstanding", "unitRef": "Share", "xsiNil": "false", "lang": null, "decimals": "INF", "ancestors": ["p", "us-gaap:EarningsPerShareTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "i_2024-09-30", "name": "hqi:CommonEquivalentSharesOutstanding", "unitRef": "Share", "xsiNil": "false", "lang": null, "decimals": "INF", "ancestors": ["p", "us-gaap:EarningsPerShareTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R50": { "role": "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-diluted-common-shares-outstanding-details", "longName": "995495 - Disclosure - Note 9 - Earnings per Share - Diluted Common Shares Outstanding (Details)", "shortName": "Note 9 - Earnings per Share - Diluted Common Shares Outstanding (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "50", "firstAnchor": { "contextRef": "d_2024-07-01_2024-09-30", "name": "us-gaap:WeightedAverageNumberOfSharesOutstandingBasic", "unitRef": "Share", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true }, "uniqueAnchor": { "contextRef": "d_2024-07-01_2024-09-30", "name": "us-gaap:IncrementalCommonSharesAttributableToShareBasedPaymentArrangements", "unitRef": "Share", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "us-gaap:ScheduleOfEarningsPerShareDilutedByCommonClassTextBlock", "us-gaap:EarningsPerShareTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "unique": true } }, "R51": { "role": "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-details-textual", "longName": "995496 - Disclosure - Note 10 - Goodwill and Intangible Assets (Details Textual)", "shortName": "Note 10 - Goodwill and Intangible Assets (Details Textual)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "51", "firstAnchor": { "contextRef": "d_2024-01-01_2024-09-30", "name": "us-gaap:GoodwillImpairmentLoss", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "us-gaap:ScheduleOfGoodwillTextBlock", "us-gaap:GoodwillAndIntangibleAssetsDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true }, "uniqueAnchor": { "contextRef": "d_2024-07-01_2024-09-30", "name": "us-gaap:AmortizationOfIntangibleAssets", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["p", "us-gaap:GoodwillAndIntangibleAssetsDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "unique": true } }, "R52": { "role": "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-schedule-of-goodwill-details", "longName": "995497 - Disclosure - Note 10 - Goodwill and Intangible Assets - Schedule of Goodwill (Details)", "shortName": "Note 10 - Goodwill and Intangible Assets - Schedule of Goodwill (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "52", "firstAnchor": { "contextRef": "i_2023-12-31", "name": "us-gaap:Goodwill", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-4", "ancestors": ["td", "tr", "tbody", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true }, "uniqueAnchor": { "contextRef": "i_2024-09-30", "name": "us-gaap:GoodwillGross", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-4", "ancestors": ["td", "tr", "tbody", "table", "us-gaap:ScheduleOfGoodwillTextBlock", "us-gaap:GoodwillAndIntangibleAssetsDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "unique": true } }, "R53": { "role": "http://www.hirequest.com/20240930/role/statement-note-10-intangible-assets-schedule-of-intangible-assets-details", "longName": "995498 - Disclosure - Note 10 - Intangible Assets - Schedule of Intangible Assets (Details)", "shortName": "Note 10 - Intangible Assets - Schedule of Intangible Assets (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "53", "firstAnchor": { "contextRef": "i_2024-09-30", "name": "us-gaap:FiniteLivedIntangibleAssetsGross", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "us-gaap:ScheduleOfFiniteLivedIntangibleAssetsTableTextBlock", "us-gaap:GoodwillAndIntangibleAssetsDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "i_2024-09-30", "name": "us-gaap:FiniteLivedIntangibleAssetsGross", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "us-gaap:ScheduleOfFiniteLivedIntangibleAssetsTableTextBlock", "us-gaap:GoodwillAndIntangibleAssetsDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R54": { "role": "http://www.hirequest.com/20240930/role/statement-note-11-commitments-and-contingencies-details-textual", "longName": "995499 - Disclosure - Note 11 - Commitments and Contingencies (Details Textual)", "shortName": "Note 11 - Commitments and Contingencies (Details Textual)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "54", "firstAnchor": { "contextRef": "i_2024-09-30", "name": "us-gaap:NotesReceivableNet", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-5", "ancestors": ["p", "us-gaap:LoansNotesTradeAndOtherReceivablesDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true }, "uniqueAnchor": { "contextRef": "i_2024-09-30_RelatedPartyTransactionsByRelatedPartyAxis-VariableInterestEntityMember", "name": "us-gaap:NotesReceivableNet", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-5", "ancestors": ["p", "us-gaap:CommitmentsAndContingenciesDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "unique": true } }, "R55": { "role": "http://www.hirequest.com/20240930/role/statement-note-12-income-tax-details-textual", "longName": "995500 - Disclosure - Note 12 - Income Tax (Details Textual)", "shortName": "Note 12 - Income Tax (Details Textual)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "55", "firstAnchor": { "contextRef": "d_2024-07-01_2024-09-30", "name": "us-gaap:EffectiveIncomeTaxRateContinuingOperations", "unitRef": "Pure", "xsiNil": "false", "lang": null, "decimals": "3", "ancestors": ["span", "span", "div", "div", "div", "us-gaap:IncomeTaxDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2024-07-01_2024-09-30", "name": "us-gaap:EffectiveIncomeTaxRateContinuingOperations", "unitRef": "Pure", "xsiNil": "false", "lang": null, "decimals": "3", "ancestors": ["span", "span", "div", "div", "div", "us-gaap:IncomeTaxDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R56": { "role": "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-details-textual", "longName": "995501 - Disclosure - Note 13 - Discontinued Operations (Details Textual)", "shortName": "Note 13 - Discontinued Operations (Details Textual)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "56", "firstAnchor": { "contextRef": "d_2023-01-01_2023-03-31_DisposalGroupClassificationAxis-DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMember_IncomeStatementBalanceSheetAndAdditionalDisclosuresByDisposalGroupsIncludingDiscontinuedOperationsAssetsAcquiredInTheDentalPowerAgreementMember", "name": "us-gaap:ProceedsFromSaleOfProductiveAssets", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-6", "ancestors": ["p", "us-gaap:DisposalGroupsIncludingDiscontinuedOperationsDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "d_2023-01-01_2023-03-31_DisposalGroupClassificationAxis-DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMember_IncomeStatementBalanceSheetAndAdditionalDisclosuresByDisposalGroupsIncludingDiscontinuedOperationsAssetsAcquiredInTheDentalPowerAgreementMember", "name": "us-gaap:ProceedsFromSaleOfProductiveAssets", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-6", "ancestors": ["p", "us-gaap:DisposalGroupsIncludingDiscontinuedOperationsDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true, "unique": true } }, "R57": { "role": "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details", "longName": "995502 - Disclosure - Note 13 - Discontinued Operations - Income From Discontinued Operations Amounts as Reported on Statements of Operations (Details)", "shortName": "Note 13 - Discontinued Operations - Income From Discontinued Operations Amounts as Reported on Statements of Operations (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "57", "firstAnchor": { "contextRef": "d_2024-07-01_2024-09-30", "name": "us-gaap:DiscontinuedOperationTaxEffectOfDiscontinuedOperation", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["div", "div", "div", "us-gaap:IncomeTaxDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true }, "uniqueAnchor": { "contextRef": "d_2024-07-01_2024-09-30_DisposalGroupClassificationAxis-DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMember_IncomeStatementBalanceSheetAndAdditionalDisclosuresByDisposalGroupsIncludingDiscontinuedOperationsAssetsAcquiredInTheDentalPowerAgreementMember", "name": "us-gaap:DisposalGroupIncludingDiscontinuedOperationRevenue", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "us-gaap:ScheduleOfDisposalGroupsIncludingDiscontinuedOperationsIncomeStatementBalanceSheetAndAdditionalDisclosuresTextBlock", "us-gaap:DisposalGroupsIncludingDiscontinuedOperationsDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "unique": true } }, "R58": { "role": "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-details-textual", "longName": "995503 - Disclosure - Note 14 - Notes Receivable (Details Textual)", "shortName": "Note 14 - Notes Receivable (Details Textual)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "58", "firstAnchor": { "contextRef": "i_2024-09-30", "name": "us-gaap:NotesReceivableNet", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-5", "ancestors": ["p", "us-gaap:LoansNotesTradeAndOtherReceivablesDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true }, "uniqueAnchor": { "contextRef": "d_2024-07-01_2024-09-30", "name": "us-gaap:InterestIncomeOperating", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["p", "us-gaap:LoansNotesTradeAndOtherReceivablesDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "unique": true } }, "R59": { "role": "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-notes-receivable-details", "longName": "995504 - Disclosure - Note 14 - Notes Receivable - Notes Receivable (Details)", "shortName": "Note 14 - Notes Receivable - Notes Receivable (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "59", "firstAnchor": { "contextRef": "i_2024-09-30", "name": "us-gaap:FinancingReceivableAllowanceForCreditLosses", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["p", "us-gaap:LoansNotesTradeAndOtherReceivablesDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "first": true }, "uniqueAnchor": { "contextRef": "i_2024-09-30_AccountsNotesLoansAndFinancingReceivableByReceivableTypeAxis-NotesReceivableToFranchiseesMember", "name": "us-gaap:NotesReceivableGross", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["td", "tr", "tbody", "table", "us-gaap:ScheduleOfAccountsNotesLoansAndFinancingReceivableTextBlock", "us-gaap:LoansNotesTradeAndOtherReceivablesDisclosureTextBlock", "body", "html"], "reportCount": 1, "baseRef": "hqi20240930_10q.htm", "unique": true } } }, "tag": { "us-gaap_AccountingPoliciesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccountingPoliciesAbstract", "presentation": ["http://www.hirequest.com/20240930/role/statement-significant-accounting-policies-policies"], "lang": { "en-us": { "role": { "label": "Accounting Policies [Abstract]" } } }, "auth_ref": [] }, "us-gaap_AccountsNotesLoansAndFinancingReceivableByReceivableTypeAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccountsNotesLoansAndFinancingReceivableByReceivableTypeAxis", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-notes-receivable-details"], "lang": { "en-us": { "role": { "label": "Receivable Type [Axis]", "documentation": "Information by type of receivable." } } }, "auth_ref": ["r84", "r90"] }, "us-gaap_AccountsPayableCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccountsPayableCurrent", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_LiabilitiesCurrent", "weight": 1.0, "order": 6.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited"], "lang": { "en-us": { "role": { "label": "Accounts payable", "documentation": "Carrying value as of the balance sheet date of liabilities incurred (and for which invoices have typically been received) and payable to vendors for goods and services received that are used in an entity's business. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": ["r71", "r630"] }, "us-gaap_AccountsReceivableNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccountsReceivableNet", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details": { "parentTag": "us-gaap_AssetsFairValueDisclosure", "weight": 1.0, "order": 0.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details"], "lang": { "en-us": { "role": { "label": "Accounts receivable", "documentation": "Amount, after allowance for credit loss, of right to consideration from customer for product sold and service rendered in normal course of business." } } }, "auth_ref": ["r534", "r585", "r639", "r783", "r784"] }, "us-gaap_AccountsReceivableNetCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccountsReceivableNetCurrent", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_AssetsCurrent", "weight": 1.0, "order": 0.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited"], "lang": { "en-us": { "role": { "label": "Accounts receivable, net of allowance of $395 and $199", "documentation": "Amount, after allowance for credit loss, of right to consideration from customer for product sold and service rendered in normal course of business, classified as current." } } }, "auth_ref": ["r680"] }, "us-gaap_AccruedEmployeeBenefitsCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccruedEmployeeBenefitsCurrent", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_LiabilitiesCurrent", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited"], "lang": { "en-us": { "role": { "label": "Accrued payroll, benefits, and payroll taxes", "documentation": "Carrying value as of the balance sheet date of obligations, excluding pension and other postretirement benefits, incurred through that date and payable for perquisites provided to employees pertaining to services received from them. Used to reflect the current

portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": ["r74"] }, "us-gaap_AdditionalPaidInCapital": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AdditionalPaidInCapital", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 5.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited"], "lang": { "en-us": { "role": { "label": "Additional paid-in capital", "documentation": "Amount of excess of issue price over par or stated value of stock and from other transaction involving stock or stockholder. Includes, but is not limited to, additional paid-in capital (APIC) for common and preferred stock." } } }, "auth_ref": ["r85", "r630", "r819"] }, "us-gaap_AdditionalPaidInCapitalMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AdditionalPaidInCapitalMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-changes-in-stockholders-equity-unaudited-"], "lang": { "en-us": { "role": { "label": "Additional Paid-in Capital [Member]", "documentation": "Excess of issue price over par or stated value of the entity's capital stock and amounts received from other transactions involving the entity's stock or stockholders." } } }, "auth_ref": ["r512", "r668", "r669", "r670", "r671", "r760", "r820"] }, "us-gaap_AdjustmentsToAdditionalPaidInCapitalSharebasedCompensationRequisiteServicePeriodRecognitionValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AdjustmentsToAdditionalPaidInCapitalSharebasedCompensationRequisiteServicePeriodRecognitionValue", "crdr": "credit", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-changes-in-stockholders-equity-unaudited-"], "lang": { "en-us": { "role": { "label": "Stock based compensation", "documentation": "Amount of increase to additional paid-in capital (APIC) for recognition of cost for award under share-based payment arrangement." } } }, "auth_ref": ["r41", "r42", "r341"] }, "us-gaap_AdjustmentsToReconcileNetIncomeLossToCashProvidedByUsedInOperatingActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AdjustmentsToReconcileNetIncomeLossToCashProvidedByUsedInOperatingActivitiesAbstract", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label": "Adjustments to reconcile net income to net cash provided by operations:" } } }, "auth_ref": [] }, "us-gaap_AdvertisingCostsPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AdvertisingCostsPolicyTextBlock", "presentation": ["http://www.hirequest.com/20240930/role/statement-significant-accounting-policies-policies"], "lang": { "en-us": { "role": { "label": "Advertising Cost [Policy Text Block]", "documentation": "Disclosure of accounting policy for advertising cost." } } }, "auth_ref": ["r141"] }, "us-gaap_AllowanceForDoubtfulAccountsReceivable": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AllowanceForDoubtfulAccountsReceivable", "crdr": "credit", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited-parentheticals"], "lang": { "en-us": { "role": { "label": "Allowance for credit loss", "documentation": "Amount of allowance for credit loss on accounts receivable." } } }, "auth_ref": ["r162", "r230", "r234", "r235", "r237", "r784"] }, "us-gaap_AllowanceForNotesAndLoansReceivableNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AllowanceForNotesAndLoansReceivableNoncurrent", "crdr": "credit", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited-parentheticals"], "lang": { "en-us": { "role": { "label": "Notes receivable, allowance", "documentation": "Amount of allowance for credit loss on financing receivable, classified as noncurrent." } } }, "auth_ref": ["r230", "r234"] }, "dei_AmendmentFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "AmendmentFlag", "presentation": ["http://www.hirequest.com/20240930/role/statement-document-and-entity-information"], "lang": { "en-us": { "role": { "label": "Amendment Flag", "documentation": "Boolean flag that is true when the XBRL content amends previously-filed or accepted submission." } } }, "auth_ref": [] }, "us-gaap_AmortizationOfIntangibleAssets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AmortizationOfIntangibleAssets", "crdr": "debit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-details-textual"], "lang": { "en-us": { "role": { "label": "us-gaap_AmortizationOfIntangibleAssets", "terseLabel": "Amortization of Intangible Assets", "documentation": "The aggregate expense charged against earnings to allocate the cost of intangible assets (nonphysical assets not used in production) in a systematic and rational manner to the periods expected to benefit from such assets. As a noncash expense, this element is added back to net income when calculating cash provided by or used in operations using the indirect method." } } }, "auth_ref": ["r10", "r252", "r259", "r605"] }, "us-gaap_AssetAcquisitionAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AssetAcquisitionAxis", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-identifiable-assets-acquired-and-liabilities-assumed-details"], "lang": { "en-us": { "role": { "label": "Asset Acquisition [Axis]", "documentation": "Information by asset acquisition." } } }, "auth_ref": ["r253", "r254", "r255", "r256", "r257", "r756"] }, "us-gaap_AssetAcquisitionConsiderationTransferred": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AssetAcquisitionConsiderationTransferred", "crdr": "credit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-identifiable-assets-acquired-and-liabilities-assumed-details"], "lang": { "en-us": { "role": { "label": "Total consideration", "documentation": "Amount of consideration transferred in asset acquisition. Includes, but is not limited to, cash, liability incurred by acquirer, and equity interest issued by acquirer." } } }, "auth_ref": ["r622", "r757", "r758", "r759"] }, "us-gaap_AssetAcquisitionDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AssetAcquisitionDomain", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-identifiable-assets-acquired-and-liabilities-assumed-details"], "lang": { "en-us": { "role": { "label": "Asset Acquisition [Domain]", "documentation": "Asset acquisition." } } }, "auth_ref": ["r253", "r254", "r255", "r256", "r257", "r756"] }, "hqi_AssetAcquisitionRecognizedIdentifiableAssetsAcquiredFinitelivedIntangibles": { "xbrltype": "monetaryItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "AssetAcquisitionRecognizedIdentifiableAssetsAcquiredFinitelivedIntangibles", "crdr": "debit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-identifiable-assets-acquired-and-liabilities-assumed-details"], "lang": { "en-us": { "role": { "label": "Customer relationships", "documentation": "The amount of identifiable intangible assets recognized as of the acquisition date." } } }, "auth_ref": [] }, "us-gaap_Assets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "Assets", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited"], "lang": { "en-us": { "role": { "label": "us-gaap_Assets", "totalLabel": "Total assets", "documentation": "Amount of asset recognized for present right to economic benefit." } } }, "auth_ref": ["r119", "r132", "r160", "r180", "r213", "r215", "r224", "r225", "r231", "r279", "r280", "r281", "r282", "r283", "r284", "r285", "r286", "r287", "r406", "r408", "r437", "r473", "r539", "r599", "r600", "r630", "r646", "r723", "r724", "r772"] }, "hqi_AssetsAcquiredInTheDentalPowerAgreementMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "AssetsAcquiredInTheDentalPowerAgreementMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-details-textual", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details"], "lang": { "en-us": { "role": { "label": "Assets Acquired in The Dental Power Agreement [Member]", "documentation": "Represents assets acquired in the dental power agreement." } } }, "auth_ref": [] }, "hqi_AssetsAcquiredInTheTecAgreementMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "AssetsAcquiredInTheTecAgreementMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-details-textual", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-identifiable-assets-acquired-and-liabilities-assumed-details"], "lang": { "en-us": { "role": { "label": "Assets Acquired in the TEC Agreement [Member]", "documentation": "Represents the assets acquired in the TEC agreement." } } }, "auth_ref": [] }, "us-gaap_AssetsCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AssetsCurrent", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited"], "lang": { "en-us": { "role": { "label": "us-gaap_AssetsCurrent", "totalLabel": "Total current assets", "documentation": "Amount of asset recognized for present right to economic benefit, classified as current." } } }, "auth_ref": ["r155", "r164", "r180", "r231", "r279", "r280", "r281", "r282", "r283", "r284", "r285", "r286", "r287", "r406", "r408", "r437", "r630", "r723", "r724", "r772"] }, "us-gaap_AssetsCurrentAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AssetsCurrentAbstract", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited"], "lang": { "en-us": { "role": { "label": "Current assets" } } }, "auth_ref": [] }, "us-gaap_AssetsFairValueDisclosure": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AssetsFairValueDisclosure", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details"], "lang": { "en-us": { "role": { "label": "us-gaap_AssetsFairValueDisclosure", "totalLabel": "Total assets at fair value", "documentation": "Fair value portion of asset recognized for present right to economic benefit." } } }, "auth_ref": ["r421", "r422", "r623"] }, "us-gaap_AwardTypeAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AwardTypeAxis", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-restricted-stock-activity-details"], "lang": { "en-us": { "role": { "label": "Award Type [Axis]", "documentation": "Information by type of award under share-based payment arrangement." } } }, "auth_ref": ["r344", "r345", "r346", "r347", "r348", "r349", "r350", "r351", "r352", "r353", "r354", "r355", "r356", "r357", "r358", "r359", "r360", "r361", "r362", "r363", "r364", "r365", "r366", "r367", "r368", "r369"] }, "hqi_BankOfAmericaMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "BankOfAmericaMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual"], "lang": { "en-us": { "role": { "label": "Bank of America [Member]", "documentation": "Represents bank of America." } } }, "auth_ref": [] }, "us-gaap_BasisOfAccountingPolicyPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "BasisOfAccountingPolicyPolicyTextBlock", "presentation": ["http://www.hirequest.com/20240930/role/statement-significant-accounting-policies-policies"], "lang": { "en-us": { "role": { "label": "Basis of Accounting, Policy [Policy Text Block]", "documentation": "Disclosure of accounting policy for basis of accounting, or basis of presentation, used to prepare the financial statements (for example, US Generally Accepted Accounting Principles, Other Comprehensive Basis of Accounting, IFRS)." } } }, "auth_ref": [] }, "us-gaap_BasisOfPresentationAndSignificantAccountingPoliciesTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "BasisOfPresentationAndSignificantAccountingPoliciesTextBlock", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-"], "lang": { "en-us": { "role": { "label": "Basis of Presentation and Significant Accounting Policies [Text Block]", "documentation": "The entire disclosure for the basis of presentation and significant accounting policies concepts. Basis of presentation describes the underlying basis used to prepare the financial statements (for example, US Generally Accepted Accounting Principles, Other Comprehensive Basis of Accounting, IFRS). Accounting policies describe all significant accounting policies of the reporting entity." } } }, "auth_ref": ["r104"] }, "hqi_BoardOfDirectorsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "BoardOfDirectorsMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual"], "lang": { "en-us": { "role": { "label": "Board of Directors [Member]", "documentation": "Represents Board of Directors." } } }, "auth_ref": [] }, "us-gaap_BusinessAcquisitionAcquireeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "BusinessAcquisitionAcquireeDomain", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-", "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-details-textual"], "lang": { "en-us": { "role": { "label": "Business Acquisition, Acquiree [Domain]", "documentation": "Identification of the acquiree in a material business combination (or series of individually immaterial business combinations), which may include the name or other type of identification of the acquiree." } } }, "auth_ref": ["r253", "r254", "r255", "r256", "r257", "r402", "r617", "r618"] }, "us-gaap_BusinessAcquisitionAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "BusinessAcquisitionAxis", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-", "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-details-textual"], "lang": { "en-us": { "role": { "label": "Business Acquisition [Axis]", "documentation": "Information by business combination or series of individually immaterial business combinations." } } }, "auth_ref": ["r43", "r44", "r253", "r254", "r255", "r256", "r257", "r402", "r617", "r618"] }, "us-gaap_BusinessCombinationConsiderationTransferred1": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "BusinessCombinationConsiderationTransferred1", "crdr": "credit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-details-textual"], "lang": { "en-us": { "role": { "label": "us-gaap_BusinessCombinationConsiderationTransferred1", "terseLabel": "Business Combination, Consideration Transferred, Total", "documentation": "Amount of consideration transferred, consisting of acquisition-date fair value of assets transferred by the acquirer, liabilities incurred by the acquirer, and equity interest issued by the acquirer." } } }, "auth_ref": ["r1", "r2", "r14"] }, "us-gaap_CarryingReportedAmountFairValueDisclosureMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CarryingReportedAmountFairValueDisclosureMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-

cash-notes-receivable-and-accounts-receivable-details"], "lang": { "en-us": { "role": { "label": "Reported Value Measurement [Member]", "documentation": "Measured as reported on the statement of financial position (balance sheet)." } } }, "auth_ref": ["r48", "r49"] }, "us-gaap_Cash": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "Cash", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_AssetsCurrent", "weight": 1.0, "order": 1.0 }, "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details": { "parentTag": "us-gaap_AssetsFairValueDisclosure", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited", "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details"], "lang": { "en-us": { "role": { "label": "Cash", "documentation": "Amount of currency on hand as well as demand deposits with banks or financial institutions. Includes other kinds of accounts that have the general characteristics of demand deposits. Excludes cash and cash equivalents within disposal group and discontinued operation." } } }, "auth_ref": ["r140", "r476", "r513", "r533", "r630", "r646", "r657"] }, "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsIncludingDisposalGroupAndDiscontinuedOperations": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsIncludingDisposalGroupAndDiscontinuedOperations", "crdr": "debit", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label": "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsIncludingDisposalGroupAndDiscontinuedOperations", "periodStartLabel": "Cash, beginning of period", "periodEndLabel": "Cash, end of period", "documentation": "Amount of cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; including, but not limited to, disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": ["r26", "r101", "r177"] }, "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label": "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "totalLabel": "Net increase (decrease) in cash", "documentation": "Amount of increase (decrease) in cash, cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; including effect from exchange rate change. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": ["r3", "r101"] }, "us-gaap_CashProvidedByUsedInOperatingActivitiesDiscontinuedOperations": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashProvidedByUsedInOperatingActivitiesDiscontinuedOperations", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivities", "weight": 1.0, "order": 0.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label": "Net cash used in operating activities - discontinued operations", "documentation": "Amount of cash inflow (outflow) of operating activities of discontinued operations. Operating activity cash flows include transactions, adjustments, and changes in value not defined as investing or financing activities." } } }, "auth_ref": ["r65", "r101"] }, "hqi_CertainKeyEmployeesMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "CertainKeyEmployeesMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual"], "lang": { "en-us": { "role": { "label": "Certain Key Employees [Member]", "documentation": "Represents certain key employees." } } }, "auth_ref": [] }, "srt_ChiefExecutiveOfficerMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "ChiefExecutiveOfficerMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual"], "lang": { "en-us": { "role": { "label": "Chief Executive Officer [Member]" } } }, "auth_ref": ["r679"] }, "dei_CityAreaCode": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "CityAreaCode", "presentation": ["http://www.hirequest.com/20240930/role/statement-document-and-entity-information"], "lang": { "en-us": { "role": { "label": "City Area Code", "documentation": "Area code of city" } } }, "auth_ref": [] }, "us-gaap_CommitmentsAndContingencies": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommitmentsAndContingencies", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 0.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited"], "lang": { "en-us": { "role": { "label": "Commitments and contingencies (Note 11)", "documentation": "Represents the caption on the face of the balance sheet to indicate that the entity has entered into (1) purchase or supply arrangements that will require expending a portion of its resources to meet the terms thereof, and (2) is exposed to potential losses or, less frequently, gains, arising from (a) possible claims against a company's resources due to future performance under contract terms, and (b) possible losses or likely gains from uncertainties that will ultimately be resolved when one or more future events that are deemed likely to occur do occur or fail to occur." } } }, "auth_ref": ["r80", "r123", "r475", "r524"] }, "us-gaap_CommitmentsAndContingenciesDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommitmentsAndContingenciesDisclosureTextBlock", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-11-commitments-and-contingencies-"], "lang": { "en-us": { "role": { "label": "Commitments and Contingencies Disclosure [Text Block]", "documentation": "The entire disclosure for commitments and contingencies." } } }, "auth_ref": ["r109", "r269", "r270", "r586", "r709", "r714"] }, "hqi_CommonEquivalentSharesOutstanding": { "xbrltype": "sharesItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "CommonEquivalentSharesOutstanding", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-details-textual"], "lang": { "en-us": { "role": { "label": "hqi_CommonEquivalentSharesOutstanding", "terseLabel": "Common, Equivalent Shares, Outstanding (in shares)", "documentation": "Number shares of common Equivalent Shares outstanding." } } }, "auth_ref": [] }, "us-gaap_CommonStockDividendsPerShareCashPaid": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommonStockDividendsPerShareCashPaid", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity-common-share-dividends-details"], "lang": { "en-us": { "role": { "label": "Dividend (in dollars per share)", "documentation": "Aggregate dividends paid during the period for each share of common stock outstanding." } } }, "auth_ref": ["r112"] }, "us-gaap_CommonStockDividendsPerShareDeclared": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommonStockDividendsPerShareDeclared", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-changes-in-stockholders-equity-unaudited-parentheticals"], "lang": { "en-us": { "role": { "label": "Dividends, per share (in dollars per share)", "documentation": "Aggregate dividends declared during the period for each share of common stock outstanding." } } }, "auth_ref": ["r112"] }, "us-gaap_CommonStockMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommonStockMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-changes-in-stockholders-equity-unaudited-"], "lang": { "en-us": { "role": { "label": "Common Stock [Member]", "documentation": "Stock that is subordinate to all other stock of the issuer." } } }, "auth_ref": ["r636", "r637", "r638", "r640", "r641", "r642", "r643", "r668", "r669", "r671", "r760", "r818", "r820"] }, "us-gaap_CommonStockParOrStatedValuePerShare": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommonStockParOrStatedValuePerShare", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited-parentheticals"], "lang": { "en-us": { "role": { "label": "Common stock, par value (in dollars per share)", "documentation": "Face amount or stated value per share of common stock." } } }, "auth_ref": ["r83"] }, "us-gaap_CommonStockSharesAuthorized": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommonStockSharesAuthorized", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited-parentheticals"], "lang": { "en-us": { "role": { "label": "Common stock, shares authorized (in shares)", "documentation": "The maximum number of common shares permitted to be issued by an entity's charter and bylaws." } } }, "auth_ref": ["r83", "r525"] }, "us-gaap_CommonStockSharesIssued": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommonStockSharesIssued", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited-parentheticals"], "lang": { "en-us": { "role": { "label": "Common stock, shares issued (in shares)", "documentation": "Total number of common shares of an entity that have been sold or granted to shareholders (includes common shares that were issued, repurchased and remain in the treasury). These shares represent capital invested by the firm's shareholders and owners, and may be all or only a portion of the number of shares authorized. Shares issued include shares outstanding and shares held in the treasury." } } }, "auth_ref": ["r83"] }, "us-gaap_CommonStockValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommonStockValue", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited"], "lang": { "en-us": { "role": { "label": "Common stock - $0.001 par value, 30,000 shares authorized; 14,068 and 13,997 shares issued, respectively", "documentation": "Aggregate par or stated value of issued nonredeemable common stock (or common stock redeemable solely at the option of the issuer). This item includes treasury stock repurchased by the entity. Note: elements for number of nonredeemable common shares, par value and other disclosure concepts are in another section within stockholders' equity." } } }, "auth_ref": ["r83", "r478", "r630"] }, "srt_ConsolidatedEntitiesAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "ConsolidatedEntitiesAxis", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-details-textual"], "lang": { "en-us": { "role": { "label": "Consolidated Entities [Axis]" } } }, "auth_ref": ["r182", "r406", "r407", "r408", "r409", "r457", "r587", "r722", "r725", "r726"] }, "srt_ConsolidatedEntitiesDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "ConsolidatedEntitiesDomain", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-details-textual"], "lang": { "en-us": { "role": { "label": "Consolidated Entities [Domain]" } } }, "auth_ref": ["r182", "r406", "r407", "r408", "r409", "r457", "r587", "r722", "r725", "r726"] }, "us-gaap_ConsolidationPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ConsolidationPolicyTextBlock", "presentation": ["http://www.hirequest.com/20240930/role/statement-significant-accounting-policies-policies"], "lang": { "en-us": { "role": { "label": "Consolidation, Policy [Policy Text Block]", "documentation": "Disclosure of accounting policy regarding (1) the principles it follows in consolidating or combining the separate financial statements, including the principles followed in determining the inclusion or exclusion of subsidiaries or other entities in the consolidated or combined financial statements and (2) its treatment of interests (for example, common stock, a partnership interest or other means of exerting influence) in other entities, for example consolidation or use of the equity or cost methods of accounting. The accounting policy may also address the accounting treatment for intercompany accounts and transactions, noncontrolling interest, and the income statement treatment in consolidation for issuances of stock by a subsidiary." } } }, "auth_ref": ["r47", "r594"] }, "us-gaap_CreditFacilityAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CreditFacilityAxis", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual"], "lang": { "en-us": { "role": { "label": "Credit Facility [Axis]", "documentation": "Information by type of credit facility. Credit facilities provide capital to borrowers without the need to structure a loan for each borrowing." } } }, "auth_ref": ["r278", "r720"] }, "us-gaap_CreditFacilityDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CreditFacilityDomain", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual"], "lang": { "en-us": { "role": { "label": "Credit Facility [Domain]", "documentation": "Type of credit facility. Credit facilities provide capital to borrowers without the need to structure a loan for each borrowing." } } }, "auth_ref": ["r278", "r720", "r721"] }, "dei_CurrentFiscalYearEndDate": { "xbrltype": "gMonthDayItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "CurrentFiscalYearEndDate", "presentation": ["http://www.hirequest.com/20240930/role/statement-document-and-entity-information"], "lang": { "en-us": { "role": { "label": "Current Fiscal Year End Date", "documentation": "End date of current fiscal year in the format --MM-DD." } } }, "auth_ref": [] }, "us-gaap_CustomerListsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CustomerListsMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-details-textual"], "lang": { "en-us": { "role": { "label": "Customer Lists [Member]", "documentation": "Information about customers such as their name and contact information; it may also be an extensive database that includes other information about the customers such as their order history and demographic information." } } }, "auth_ref": ["r46", "r697", "r698", "r699", "r700", "r702", "r704", "r706", "r707"] }, "us-gaap_DebtDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtDisclosureTextBlock", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans"], "lang": { "en-us": { "role": { "label": "Debt Disclosure [Text Block]", "documentation": "The entire disclosure for information about short-term and long-term debt arrangements, which includes amounts of borrowings under each line of credit,

note payable, commercial paper issue, bonds indenture, debenture issue, own-share lending arrangements and any other contractual agreement to repay funds, and about the underlying arrangements, rationale for a classification as long-term, including repayment terms, interest rates, collateral provided, restrictions on use of assets and activities, whether or not in compliance with debt covenants, and other matters important to users of the financial statements, such as the effects of refinancing and noncompliance with debt covenants." } } }, "auth_ref": ["r110", "r178", "r264", "r265", "r266", "r267", "r268", "r277", "r278", "r288", "r294", "r295", "r296", "r297", "r298", "r299", "r304", "r311", "r312", "r313", "r445"] }, "us-gaap_DebtInstrumentAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtInstrumentAxis", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-future-maturities-of-term-loans-details"], "lang": { "en-us": { "role": { "label": "Debt Instrument [Axis]", "documentation": "Information by type of debt instrument, including, but not limited to, draws against credit facilities." } } }, "auth_ref": ["r19", "r73", "r74", "r121", "r122", "r182", "r289", "r290", "r291", "r292", "r293", "r295", "r300", "r301", "r302", "r303", "r305", "r306", "r307", "r308", "r309", "r310", "r607", "r608", "r609", "r610", "r611", "r629", "r664", "r710", "r711", "r712", "r768", "r769"] }, "us-gaap_DebtInstrumentBasisSpreadOnVariableRate1": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtInstrumentBasisSpreadOnVariableRate1", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual"], "lang": { "en-us": { "role": { "label": "us-gaap_DebtInstrumentBasisSpreadOnVariableRate1", "terseLabel": "Debt Instrument, Basis Spread on Variable Rate", "documentation": "Percentage points added to the reference rate to compute the variable rate on the debt instrument." } } }, "auth_ref": [] }, "us-gaap_DebtInstrumentFaceAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtInstrumentFaceAmount", "crdr": "credit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual"], "lang": { "en-us": { "role": { "label": "us-gaap_DebtInstrumentFaceAmount", "terseLabel": "Debt Instrument, Face Amount", "documentation": "Face (par) amount of debt instrument at time of issuance." } } }, "auth_ref": ["r289", "r445", "r446", "r608", "r609", "r629"] }, "us-gaap_DebtInstrumentInterestRateStatedPercentage": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtInstrumentInterestRateStatedPercentage", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual"], "lang": { "en-us": { "role": { "label": "us-gaap_DebtInstrumentInterestRateStatedPercentage", "terseLabel": "Debt Instrument, Interest Rate, Stated Percentage", "documentation": "Contractual interest rate for funds borrowed, under the debt agreement." } } }, "auth_ref": ["r76", "r290"] }, "us-gaap_DebtInstrumentNameDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtInstrumentNameDomain", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-future-maturities-of-term-loans-details"], "lang": { "en-us": { "role": { "label": "Debt Instrument, Name [Domain]", "documentation": "The name for the particular debt instrument or borrowing that distinguishes it from other debt instruments or borrowings, including draws against credit facilities." } } }, "auth_ref": ["r19", "r182", "r289", "r290", "r291", "r292", "r293", "r295", "r300", "r301", "r302", "r303", "r305", "r306", "r307", "r308", "r309", "r310", "r607", "r608", "r609", "r610", "r611", "r629", "r664", "r710", "r711", "r712", "r768", "r769"] }, "us-gaap_DebtInstrumentTerm": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtInstrumentTerm", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual"], "lang": { "en-us": { "role": { "label": "us-gaap_DebtInstrumentTerm", "terseLabel": "Debt Instrument, Term (Month)", "documentation": "Period of time between issuance and maturity of debt instrument, in PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents the reported fact of one year, five months, and thirteen days." } } }, "auth_ref": [] }, "us-gaap_DeferredIncomeTaxAssetsNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DeferredIncomeTaxAssetsNet", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 0.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited"], "lang": { "en-us": { "role": { "label": "Deferred tax asset", "documentation": "Amount, after allocation of valuation allowances and deferred tax liability, of deferred tax asset attributable to deductible differences and carryforwards, with jurisdictional netting." } } }, "auth_ref": ["r376", "r377"] }, "us-gaap_DeferredIncomeTaxExpenseBenefit": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DeferredIncomeTaxExpenseBenefit", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "weight": 1.0, "order": 11.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label": "Deferred taxes", "documentation": "Amount of deferred income tax expense (benefit) pertaining to income (loss) from continuing operations." } } }, "auth_ref": ["r10", "r146", "r666"] }, "us-gaap_Deposits": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "Deposits", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_Liabilities", "weight": 1.0, "order": 0.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited"], "lang": { "en-us": { "role": { "label": "Franchisee deposits", "documentation": "The aggregate of all deposit liabilities held by the entity, including foreign and domestic, interest and noninterest bearing; may include demand deposits, saving deposits, Negotiable Order of Withdrawal (NOW) and time deposits among others." } } }, "auth_ref": ["r120"] }, "us-gaap_DepositsAssetsNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DepositsAssetsNoncurrent", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited"], "lang": { "en-us": { "role": { "label": "Workers\u2019 compensation claim payment deposit", "documentation": "Carrying value of amounts transferred to third parties for security purposes that are expected to be returned or applied towards payment after one year or beyond the operating cycle, if longer." } } }, "auth_ref": ["r659"] }, "us-gaap_DepreciationAndAmortization": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DepreciationAndAmortization", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited": { "parentTag": "us-gaap_OperatingIncomeLoss", "weight": -1.0, "order": 1.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited"], "lang": { "en-us": { "role": { "label": "Depreciation and amortization", "documentation": "The current period expense charged against earnings on long-lived, physical assets not used in production, and which are not intended for resale, to allocate or recognize the cost of such assets over their useful lives; or to record the reduction in book value of an intangible asset over the benefit period of such asset; or to reflect consumption during the period of an asset that is not used in production." } } }, "auth_ref": ["r10", "r34"] }, "us-gaap_DepreciationDepletionAndAmortization": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DepreciationDepletionAndAmortization", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "weight": 1.0, "order": 7.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label": "us-gaap_DepreciationDepletionAndAmortization", "terseLabel": "Depreciation and amortization", "documentation": "The aggregate expense recognized in the current period that allocates the cost of tangible assets, intangible assets, or depleting assets to periods that benefit from use of the assets." } } }, "auth_ref": ["r10", "r213", "r220", "r225", "r599", "r600"] }, "us-gaap_DisaggregationOfRevenueTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisaggregationOfRevenueTableTextBlock", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-tables"], "lang": { "en-us": { "role": { "label": "Disaggregation of Revenue [Table Text Block]", "documentation": "Tabular disclosure of disaggregation of revenue into categories depicting how nature, amount, timing, and uncertainty of revenue and cash flows are affected by economic factor." } } }, "auth_ref": ["r728"] }, "us-gaap_DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation"], "lang": { "en-us": { "role": { "label": "Share-Based Payment Arrangement [Text Block]", "documentation": "The entire disclosure for share-based payment arrangement." } } }, "auth_ref": ["r340", "r343", "r370", "r371", "r373", "r620"] }, "us-gaap_DisclosureTextBlockAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisclosureTextBlockAbstract", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-", "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets", "http://www.hirequest.com/20240930/role/statement-note-11-commitments-and-contingencies-", "http://www.hirequest.com/20240930/role/statement-note-12-income-tax", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations", "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans", "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement", "http://www.hirequest.com/20240930/role/statement-note-6-workers-compensation-insurance-and-reserves", "http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation", "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share"], "lang": { "en-us": { "role": { "label": "us-gaap_DisclosureTextBlockAbstract", "terseLabel": "Notes to Financial Statements" } } }, "auth_ref": [] }, "us-gaap_DiscontinuedOperationIncomeLossFromDiscontinuedOperationBeforeIncomeTax": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DiscontinuedOperationIncomeLossFromDiscontinuedOperationBeforeIncomeTax", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details": { "parentTag": "us-gaap_IncomeLossFromDiscontinuedOperationsNetOfTaxAttributableToReportingEntity", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details"], "lang": { "en-us": { "role": { "label": "us-gaap_DiscontinuedOperationIncomeLossFromDiscontinuedOperationBeforeIncomeTax", "totalLabel": "Net (loss) income before tax", "documentation": "Amount before tax of income (loss) from a discontinued operation. Includes, but is not limited to, the income (loss) from operations during the phase-out period, gain (loss) on disposal, gain (loss) for reversal of write-down (write-down) to fair value, less cost to sell, and adjustments to a prior period gain (loss) on disposal." } } }, "auth_ref": ["r53", "r54", "r55", "r56", "r57", "r63", "r93", "r785"] }, "us-gaap_DiscontinuedOperationTaxEffectOfDiscontinuedOperation": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DiscontinuedOperationTaxEffectOfDiscontinuedOperation", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details": { "parentTag": "us-gaap_IncomeLossFromDiscontinuedOperationsNetOfTaxAttributableToReportingEntity", "weight": -1.0, "order": 0.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-note-12-income-tax-details-textual", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details"], "lang": { "en-us": { "role": { "label": "us-gaap_DiscontinuedOperationTaxEffectOfDiscontinuedOperation", "terseLabel": "Discontinued Operation, Tax Effect of Discontinued Operation", "documentation": "Amount of tax expense (benefit) related to a discontinued operation. Includes, but is not limited to, tax expense (benefit) related to income (loss) from operations during the phase-out period, tax expense (benefit) related to gain (loss) on disposal, tax expense (benefit) related to gain (loss) for reversal of write-down (write-down) to fair value, less cost to sell, and tax expense (benefit) related to adjustments of a prior period gain (loss) on disposal." } } }, "auth_ref": ["r54", "r55", "r56", "r57", "r63", "r68", "r378", "r391", "r393"] }, "us-gaap_DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-details-textual", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-details-textual"], "lang": { "en-us": { "role": { "label": "Discontinued Operations, Held-for-Sale or Disposed of by Sale [Member]", "documentation": "Component or group of components representing strategic shift that has or will have major effect on operation and financial result, classified as held-for-sale or disposed of by sale, and business and nonprofit activity on acquisition and upon joint venture formation, classified as held-for-sale." } } }, "auth_ref": ["r6", "r7", "r8"] }, "us-gaap_DisposalGroupClassificationAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisposalGroupClassificationAxis", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-details-textual", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-details-textual"], "lang": { "en-us": { "role": { "label": "Disposal Group Classification [Axis]", "documentation": "Information by disposal group classification." } } }, "auth_ref": ["r153"] }, "us-gaap_DisposalGroupClassificationDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisposalGroupClassificationDomain", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations",

```
"http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-details-textual", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details",
"http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-details-textual" ], "lang": { "en-us": { "role": { "label": "Disposal Group Classification [Domain]", "documentation": "Component or group of components disposed of, including but not limited to, disposal group held-for-sale or disposed of by sale, disposed of by means other than sale, and discontinued operations." } } }, "auth_ref": [] }, "us-gaap_DisposalGroupIncludingDiscontinuedOperationCostsOfGoodsSold": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisposalGroupIncludingDiscontinuedOperationCostsOfGoodsSold", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details": { "parentTag": "us-gaap_DisposalGroupIncludingDiscontinuedOperationGrossProfitLoss", "weight": -1.0, "order": 1.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details" ], "lang": { "en-us": { "role": { "label": "Cost of staffing services", "documentation": "Amount of costs of goods sold attributable to disposal group, including, but not limited to, discontinued operation." } } }, "auth_ref": [ "r64", "r154" ] }, "us-gaap_DisposalGroupIncludingDiscontinuedOperationGeneralAndAdministrativeExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisposalGroupIncludingDiscontinuedOperationGeneralAndAdministrativeExpense", "crdr": "debit", "calculation": {
"http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details": { "parentTag": "us-gaap_DiscontinuedOperationIncomeLossFromDiscontinuedOperationBeforeIncomeTax", "weight": -1.0, "order": 1.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details" ], "lang": { "en-us": { "role": { "label": "us-gaap_DisposalGroupIncludingDiscontinuedOperationGeneralAndAdministrativeExpense", "negatedLabel": "Selling, general and administrative expenses", "documentation": "Amount of general and administrative expense attributable to disposal group, including, but not limited to, discontinued operation." } } }, "auth_ref": [ "r64" ] }, "us-gaap_DisposalGroupIncludingDiscontinuedOperationGrossProfitLoss": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisposalGroupIncludingDiscontinuedOperationGrossProfitLoss", "crdr": "credit", "calculation": {
"http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details": { "parentTag": "us-gaap_DiscontinuedOperationIncomeLossFromDiscontinuedOperationBeforeIncomeTax", "weight": 1.0, "order": 2.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details" ], "lang": { "en-us": { "role": { "label": "us-gaap_DisposalGroupIncludingDiscontinuedOperationGrossProfitLoss", "totalLabel": "Gross profit", "documentation": "Amount of gross profit attributable to disposal group, including, but not limited to, discontinued operation." } } }, "auth_ref": [ "r64", "r154" ] }, "us-gaap_DisposalGroupIncludingDiscontinuedOperationIntangibleAssets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisposalGroupIncludingDiscontinuedOperationIntangibleAssets", "crdr": "debit", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap_DisposalGroupIncludingDiscontinuedOperationIntangibleAssets", "terseLabel": "Disposal Group, Including Discontinued Operation, Intangible Assets", "documentation": "Amount classified as intangible assets, excluding goodwill, attributable to disposal group held for sale or disposed of." } } }, "auth_ref": [ "r4", "r52", "r66", "r107" ] }, "us-gaap_DisposalGroupIncludingDiscontinuedOperationIntangibleAssetsNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisposalGroupIncludingDiscontinuedOperationIntangibleAssetsNoncurrent", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 2.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "Intangible asset held for sale - discontinued operations", "documentation": "Amount classified as intangible assets, excluding goodwill, attributable to disposal group held for sale or disposed of, expected to be disposed of beyond one year or the normal operating cycle, if longer." } } }, "auth_ref": [ "r4", "r5", "r52", "r66", "r107" ] }, "us-gaap_DisposalGroupIncludingDiscontinuedOperationOtherExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisposalGroupIncludingDiscontinuedOperationOtherExpense", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details": { "parentTag": "us-gaap_DiscontinuedOperationIncomeLossFromDiscontinuedOperationBeforeIncomeTax", "weight": -1.0, "order": 3.0 } }, "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details" ], "lang": { "en-us": { "role": { "label": "us-gaap_DisposalGroupIncludingDiscontinuedOperationOtherExpense", "negatedTerseLabel": "(Loss) gain on sale of intangible assets", "documentation": "Amount of other expense attributable to disposal group, including, but not limited to, discontinued operation." } } }, "auth_ref": [ "r64" ] }, "us-gaap_DisposalGroupIncludingDiscontinuedOperationOtherIncome": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisposalGroupIncludingDiscontinuedOperationOtherIncome", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details": { "parentTag": "us-gaap_DiscontinuedOperationIncomeLossFromDiscontinuedOperationBeforeIncomeTax", "weight": 1.0, "order": 0.0 } }, "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details" ], "lang": { "en-us": { "role": { "label": "(Loss) gain on sale of intangible assets", "terseLabel": "(Loss) gain on sale of intangible assets", "documentation": "Amount of other income attributable to disposal group, including, but not limited to, discontinued operation." } } }, "auth_ref": [ "r64" ] },
"hqi_DisposalGroupIncludingDiscontinuedOperationPaymentTerm": { "xbrltype": "durationItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "DisposalGroupIncludingDiscontinuedOperationPaymentTerm", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-details-textual" ], "lang": { "en-us": { "role": { "label": "hqi_DisposalGroupIncludingDiscontinuedOperationPaymentTerm", "terseLabel": "Disposal Group, Including Discontinued Operation, Payment Term (Year)", "documentation": "Description of the payment terms." } } }, "auth_ref": [] }, "us-gaap_DisposalGroupIncludingDiscontinuedOperationRevenue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisposalGroupIncludingDiscontinuedOperationRevenue", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details": { "parentTag": "us-gaap_DisposalGroupIncludingDiscontinuedOperationGrossProfitLoss", "weight": 1.0, "order": 0.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details" ], "lang": { "en-us": { "role": { "label": "us-gaap_DisposalGroupIncludingDiscontinuedOperationRevenue", "terseLabel": "Revenue", "documentation": "Amount of revenue attributable to disposal group, including, but not limited to, discontinued operation." } } }, "auth_ref": [ "r64", "r154" ] }, "us-gaap_DisposalGroupsIncludingDiscontinuedOperationsDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisposalGroupsIncludingDiscontinuedOperationsDisclosureTextBlock", "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations" ], "lang": { "en-us": { "role": { "label": "Disposal Groups, Including Discontinued Operations, Disclosure [Text Block]", "documentation": "The entire disclosure related to a disposal group. Includes, but is not limited to, a discontinued operation, disposal classified as held-for-sale or disposed of by means other than sale or disposal of an individually significant component." } } }, "auth_ref": [ "r51", "r106" ] }, "us-gaap_DisposalGroupsIncludingDiscontinuedOperationsNameDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisposalGroupsIncludingDiscontinuedOperationsNameDomain", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations",
"http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-details-textual", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details",
"http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-details-textual" ], "lang": { "en-us": { "role": { "label": "Disposal Group Name [Domain]", "documentation": "Name of disposal group." } } }, "auth_ref": [ "r617", "r618" ] }, "us-gaap_DividendsCommonStockCash": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DividendsCommonStockCash", "crdr": "debit", "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-changes-in-stockholders-equity-unaudited-" ], "lang": { "en-us": { "role": { "label": "us-gaap_DividendsCommonStockCash", "negatedLabel": "Common stock dividends", "documentation": "Amount of paid and unpaid common stock dividends declared with the form of settlement in cash." } } }, "auth_ref": [ "r112" ] }, "us-gaap_DividendsDeclaredTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DividendsDeclaredTableTextBlock", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity-tables" ], "lang": { "en-us": { "role": { "label": "Dividends Declared [Table Text Block]", "documentation": "Tabular disclosure of information related to dividends declared, including paid and unpaid dividends." } } }, "auth_ref": [] }, "dei_DocumentFiscalPeriodFocus": { "xbrltype": "fiscalPeriodItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentFiscalPeriodFocus", "presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Document Fiscal Period Focus", "documentation": "Fiscal period values are FY, Q1, Q2, and Q3. 1st, 2nd and 3rd quarter 10-Q or 10-QT statements have value Q1, Q2, and Q3 respectively, with 10-K, 10-KT or other fiscal year statements having FY." } } }, "auth_ref": [] }, "dei_DocumentFiscalYearFocus": { "xbrltype": "gYearItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentFiscalYearFocus", "presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Document Fiscal Year Focus", "documentation": "This is focus fiscal year of the document report in YYYY format. For a 2006 annual report, which may also provide financial information from prior periods, fiscal 2006 should be given as the fiscal year focus. Example: 2006." } } }, "auth_ref": [] }, "dei_DocumentInformationLineItems": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentInformationLineItems",
"presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Document Information [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": [] }, "dei_DocumentInformationTable": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentInformationTable", "lang": { "en-us": { "role": { "label": "Document Information [Table]", "documentation": "Container to support the formal attachment of each official or unofficial, public or private document as part of a submission package." } } }, "auth_ref": [] }, "dei_DocumentPeriodEndDate": { "xbrltype": "dateItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentPeriodEndDate", "presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Document Period End Date", "documentation": "For the EDGAR submission types of Form 8-K, the date of the report, the date of the earliest event reported; for the EDGAR submission types of Form N-1A: the filing date; for all other submission types: the end of the reporting or transition period. The format of the date is YYYY-MM-DD." } } }, "auth_ref": [] }, "dei_DocumentQuarterlyReport": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentQuarterlyReport", "presentation": [
"http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Document Quarterly Report", "documentation": "Boolean flag that is true only for a form used as an quarterly report." } } }, "auth_ref": [ "r650" ] }, "dei_DocumentTransitionReport": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentTransitionReport", "presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Document Transition Report", "documentation": "Boolean flag that is true only for a form used as a transition report." } } }, "auth_ref": [ "r651" ] }, "dei_DocumentType": { "xbrltype": "submissionTypeItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentType", "presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Document Type", "documentation": "The type of document being provided (such as 10-K, 10-Q, 485BPOS, etc). The document type is limited to the same value as the supporting SEC submission type, or the word 'Other'." } } }, "auth_ref": [] }, "hqi_DomainNameMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "DomainNameMember", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-10-intangible-assets-schedule-of-intangible-assets-details" ], "lang": { "en-us": { "role": { "label": "Domain Name [Member]", "documentation": "Represents domain name." } } }, "auth_ref": [] }, "hqi_DriverQuestAndTradeCorpMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "DriverQuestAndTradeCorpMember", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-disaggregation-of-revenue-details" ], "lang": { "en-us": { "role": { "label": "DriverQuest and TradeCorp [Member]", "documentation": "Represents DriverQuest and TradeCorp." } } }, "auth_ref": [] }, "hqi_DueToFranchiseesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "DueToFranchiseesCurrent", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_LiabilitiesCurrent", "weight": 1.0, "order": 1.0 } }, "presentation": [
"http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-related-party-balances-details" ], "lang": { "en-us": { "role": { "label": "Due to franchisees", "documentation": "Carrying amount as of the balance sheet date of obligations due all franchisees." } } }, "auth_ref": [] }, "us-gaap_EarningsPerShareBasic": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EarningsPerShareBasic", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-
```

```
unaudited" ], "lang": { "en-us": { "role": { "label": "us-gaap_EarningsPerShareBasic", "totalLabel": "Total (in dollars per share)", "documentation": "The amount of net income (loss) for the period per each share of common stock or unit outstanding during the reporting period." } } }, "auth_ref": [ "r171", "r188", "r189", "r190", "r191", "r192", "r193", "r198", "r200", "r206", "r207", "r208", "r212", "r400", "r405", "r418", "r419", "r470", "r487", "r596" ] }, "us-gaap_EarningsPerShareBasicAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EarningsPerShareBasicAbstract", "presentation":[
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited" ], "lang": { "en-us": { "role": { "label": "Basic (loss) earnings per share" } } } }, "auth_ref": [] }, "us-gaap_EarningsPerShareDiluted": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EarningsPerShareDiluted", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited" ], "lang": { "en-us": { "role": { "label": "us-gaap_EarningsPerShareDiluted", "totalLabel": "Total (in dollars per share)", "documentation": "The amount of net income (loss) for the period available to each share of common stock or common unit outstanding during the reporting period and to each share or unit that would have been outstanding assuming the issuance of common shares or units for all dilutive potential common shares or units outstanding during the reporting period." } } }, "auth_ref": [ "r171", "r188", "r189", "r190", "r191", "r192", "r193", "r200", "r206", "r207", "r208", "r212", "r400", "r405", "r418", "r419", "r470", "r487", "r596" ] }, "us-gaap_EarningsPerShareDilutedAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EarningsPerShareDilutedAbstract", "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited" ], "lang": { "en-us": { "role": { "label": "Diluted (loss) earnings per share" } } }, "auth_ref": [] }, "us-gaap_EarningsPerShareTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EarningsPerShareTextBlock", "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share" ], "lang": { "en-us": { "role": { "label": "Earnings Per Share [Text Block]", "documentation": "The entire disclosure for earnings per share." } } }, "auth_ref": [ "r197", "r209", "r210", "r211" ] }, "us-gaap_EffectiveIncomeTaxRateContinuingOperations": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EffectiveIncomeTaxRateContinuingOperations", "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-12-income-tax-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap_EffectiveIncomeTaxRateContinuingOperations", "terseLabel": "Effective Income Tax Rate Reconciliation, Percent", "documentation": "Percentage of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations." } } }, "auth_ref": [ "r379", "r621" ] }, "us-gaap_EffectiveIncomeTaxRateReconciliationAtFederalStatutoryIncomeTaxRate": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EffectiveIncomeTaxRateReconciliationAtFederalStatutoryIncomeTaxRate", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-12-income-tax-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap_EffectiveIncomeTaxRateReconciliationAtFederalStatutoryIncomeTaxRate", "terseLabel": "Effective Income Tax Rate Reconciliation, at Federal Statutory Income Tax Rate, Percent", "documentation": "Percentage of domestic federal statutory tax rate applicable to pretax income (loss)." } } }, "auth_ref": [ "r181", "r379", "r389", "r621" ] }, "hqi_EmployeeOrConsultantMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "EmployeeOrConsultantMember", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation",
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "Employee or Consultant [Member]", "documentation": "Represents employee or consultant." } } }, "auth_ref": [] }, "us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognized": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognized", "crdr": "debit", "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognized", "terseLabel": "Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Amount", "documentation": "Amount of cost not yet recognized for nonvested award under share-based payment arrangement." } } }, "auth_ref": [ "r372" ] }, "us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedPeriodForRecognition1": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedPeriodForRecognition1", "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedPeriodForRecognition1", "terseLabel": "Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Period for Recognition (Year)", "documentation": "Weighted-average period over which cost not yet recognized is expected to be recognized for award under share-based payment arrangement, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days." } } }, "auth_ref": [ "r372" ] }, "us-gaap_EmployeeStockOptionMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeStockOptionMember", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation",
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "Share-Based Payment Arrangement, Option [Member]", "documentation": "Share-based payment arrangement granting right, subject to vesting and other restrictions, to purchase or sell certain number of shares at predetermined price for specified period of time." } } }, "auth_ref": [] }, "dei_EntityAddressAddressLine1": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityAddressAddressLine1", "presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Address, Address Line One", "documentation": "Address Line 1 such as Attn, Building Name, Street Name" } } }, "auth_ref": [] }, "dei_EntityAddressCityOrTown": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityAddressCityOrTown", "presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Address, City or Town", "documentation": "Name of the City or Town" } } }, "auth_ref": [] }, "dei_EntityAddressPostalZipCode": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityAddressPostalZipCode", "presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Address, Postal Zip Code", "documentation": "Code for the postal or zip code" } } }, "auth_ref": [] }, "dei_EntityAddressStateOrProvince": { "xbrltype": "stateOrProvinceItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityAddressStateOrProvince", "presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Address, State or Province", "documentation": "Name of the state or province." } } }, "auth_ref": [] }, "dei_EntityCentralIndexKey": { "xbrltype": "centralIndexKeyItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCentralIndexKey", "presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Central Index Key", "documentation": "A unique 10-digit SEC-issued value to identify entities that have filed disclosures with the SEC. It is commonly abbreviated as CIK." } } }, "auth_ref": [ "r648" ] }, "dei_EntityCommonStockSharesOutstanding": { "xbrltype": "sharesItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCommonStockSharesOutstanding", "presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Common Stock, Shares Outstanding", "documentation": "Indicate number of shares or other units outstanding of each of registrant's classes of capital or common stock or other ownership interests, if and as stated on cover of related periodic report. Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument." } } }, "auth_ref": [] }, "dei_EntityCurrentReportingStatus": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCurrentReportingStatus", "presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Current Reporting Status", "documentation": "Indicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth_ref": [] }, "dei_EntityDomain": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityDomain", "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited",
"http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited-parentheticals",
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited", "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited", "http://www.hirequest.com/20240930/role/statement-document-and-entity-information",
"http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-", "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-details-textual", "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-disaggregation-of-revenue-details", "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-tables", "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets",
"http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-details-textual", "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-schedule-of-goodwill-details", "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-tables",
"http://www.hirequest.com/20240930/role/statement-note-10-intangible-assets-schedule-of-intangible-assets-details", "http://www.hirequest.com/20240930/role/statement-note-11-commitments-and-contingencies-", "http://www.hirequest.com/20240930/role/statement-note-11-commitments-and-contingencies-details-textual",
"http://www.hirequest.com/20240930/role/statement-note-12-income-tax", "http://www.hirequest.com/20240930/role/statement-note-12-income-tax-details-textual",
"http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-details-textual", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-tables",
"http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-", "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-details-textual",
"http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-notes-receivable-details", "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-tables", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-details-textual", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-identifiable-assets-acquired-and-liabilities-assumed-details",
"http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-tables", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-",
"http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-details-textual", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-related-party-balances-details", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-tables",
"http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-future-maturities-of-term-loans-details",
"http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-tables", "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement", "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details",
"http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-tables", "http://www.hirequest.com/20240930/role/statement-note-6-workers-compensation-insurance-and-reserves", "http://www.hirequest.com/20240930/role/statement-note-6-workers-compensation-insurance-and-reserves-details-textual",
"http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity", "http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity-common-share-dividends-details", "http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity-tables", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual",
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-intrinsic-value-details",
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-restricted-stock-activity-details",
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-stock-options-details",
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-tables", "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share", "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-details-textual", "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-diluted-common-shares-outstanding-details", "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-tables",
"http://www.hirequest.com/20240930/role/statement-significant-accounting-policies-policies" ], "lang": { "en-us": { "role": { "label": "Entity [Domain]", "documentation": "All the names of the entities being reported upon in a document. Any legal structure used to conduct activities or to hold assets. Some examples of such structures are corporations, partnerships, limited liability companies, grantor trusts, and other trusts. This item does not include business and geographical segments which are included in the geographical or business segments domains." } } }, "auth_ref": [] }, "dei_EntityEmergingGrowthCompany": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityEmergingGrowthCompany", "presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Emerging Growth Company", "documentation": "Indicate if registrant meets the emerging growth company criteria." } } }, "auth_ref": [ "r648" ] }, "dei_EntityFileNumber": { "xbrltype": "fileNumberItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityFileNumber",
```

```
"presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity File Number", "documentation": "Commission file number. The field allows up to 17 characters. The prefix may contain 1-3 digits, the sequence number may contain 1-8 digits, the optional suffix may contain 1-4 characters, and the fields are separated with a hyphen." } } }, "auth_ref": [] }, "dei_EntityFilerCategory": { "xbrltype": "filerCategoryItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityFilerCategory", "presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Filer Category", "documentation": "Indicate whether the registrant is one of the following: Large Accelerated Filer, Accelerated Filer, Non-accelerated Filer. Definitions of these categories are stated in Rule 12b-2 of the Exchange Act. This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth_ref": [ "r648" ] }, "dei_EntityIncorporationStateCountryCode": { "xbrltype": "edgarStateCountryItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityIncorporationStateCountryCode", "presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Incorporation, State or Country Code", "documentation": "Two-character EDGAR code representing the state or country of incorporation." } } }, "auth_ref": [] }, "dei_EntityInteractiveDataCurrent": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityInteractiveDataCurrent", "presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Interactive Data Current", "documentation": "Boolean flag that is true when the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files)." } } }, "auth_ref": [ "r654" ] }, "dei_EntityRegistrantName": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityRegistrantName", "presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Registrant Name", "documentation": "The exact name of the entity filing the report as specified in its charter, which is required by forms filed with the SEC." } } }, "auth_ref": [ "r648" ] }, "dei_EntityShellCompany": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityShellCompany", "presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Shell Company", "documentation": "Boolean flag that is true when the registrant is a shell company as defined in Rule 12b-2 of the Exchange Act." } } }, "auth_ref": [ "r648" ] }, "dei_EntitySmallBusiness": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntitySmallBusiness", "presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Small Business", "documentation": "Indicates that the company is a Smaller Reporting Company (SRC)." } } }, "auth_ref": [ "r648" ] }, "dei_EntityTaxIdentificationNumber": { "xbrltype": "employerIdItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityTaxIdentificationNumber", "presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Tax Identification Number", "documentation": "The Tax Identification Number (TIN), also known as an Employer Identification Number (EIN), is a unique 9-digit value assigned by the IRS." } } }, "auth_ref": [ "r648" ] }, "us-gaap_EquityComponentDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EquityComponentDomain", "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-changes-in-stockholders-equity-unaudited-" ], "lang": { "en-us": { "role": { "label": "Equity Component [Domain]", "documentation": "Components of equity are the parts of the total Equity balance including that which is allocated to common, preferred, treasury stock, retained earnings, etc." } } }, "auth_ref": [ "r15", "r152", "r167", "r168", "r169", "r183", "r184", "r185", "r187", "r192", "r194", "r196", "r214", "r232", "r233", "r263", "r328", "r387", "r388", "r397", "r398", "r399", "r401", "r404", "r405", "r410", "r411", "r412", "r413", "r414", "r415", "r417", "r438", "r439", "r440", "r441", "r442", "r443", "r447", "r448", "r450", "r486", "r498", "r499", "r500", "r512", "r568" ] }, "us-gaap_FairValueAssetsMeasuredOnRecurringAndNonrecurringBasisTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueAssetsMeasuredOnRecurringAndNonrecurringBasisTableTextBlock", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-tables" ], "lang": { "en-us": { "role": { "label": "Fair Value, Assets Measured on Recurring and Nonrecurring Basis [Table Text Block]", "documentation": "Tabular disclosure of assets measured at fair value measured on a recurring or nonrecurring basis. Includes, but is not limited to, fair value measurements recorded and the reasons for the measurements, level within the fair value hierarchy in which the fair value measurements are categorized and transfers between levels 1 and 2." } } }, "auth_ref": [ "r421", "r422" ] }, "us-gaap_FairValueByFairValueHierarchyLevelAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueByFairValueHierarchyLevelAxis", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details" ], "lang": { "en-us": { "role": { "label": "Fair Value Hierarchy and NAV [Axis]", "documentation": "Information by level within fair value hierarchy and fair value measured at net asset value per share as practical expedient." } } }, "auth_ref": [ "r302", "r332", "r333", "r334", "r335", "r336", "r337", "r420", "r422", "r423", "r424", "r425", "r429", "r430", "r431", "r458", "r459", "r460", "r608", "r609", "r614", "r615", "r616", "r623", "r625" ] }, "us-gaap_FairValueByMeasurementBasisAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueByMeasurementBasisAxis", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details" ], "lang": { "en-us": { "role": { "label": "Measurement Basis [Axis]", "documentation": "Information by measurement basis." } } }, "auth_ref": [ "r302", "r608", "r609" ] }, "us-gaap_FairValueDisclosuresTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueDisclosuresTextBlock", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement" ], "lang": { "en-us": { "role": { "label": "Fair Value Disclosures [Text Block]", "documentation": "The entire disclosure for the fair value of financial instruments (as defined), including financial assets and financial liabilities (collectively, as defined), and the measurements of those instruments as well as disclosures related to the fair value of non-financial assets and liabilities. Such disclosures about the financial instruments, assets, and liabilities would include: (1) the fair value of the required items together with their carrying amounts (as appropriate); (2) for items for which it is not practicable to estimate fair value, disclosure would include: (a) information pertinent to estimating fair value (including, carrying amount, effective interest rate, and maturity, and (b) the reasons why it is not practicable to estimate fair value; (3) significant concentrations of credit risk including: (a) information about the activity, region, or economic characteristics identifying a concentration, (b) the maximum amount of loss the entity is exposed to based on the gross fair value of the related item, (c) policy for requiring collateral or other security and information as to accessing such collateral or security, and (d) the nature and brief description of such collateral or security; (4) quantitative information about market risks and how such risks are managed; (5) for items measured on both a recurring and nonrecurring basis information regarding the inputs used to develop the fair value measurement; and (6) for items presented in the financial statement for which fair value measurement is elected: (a) information necessary to understand the reasons for the election, (b) discussion of the effect of fair value changes on earnings, (c) a description of [similar groups] items for which the election is made and the relation thereof to the balance sheet, the aggregate carrying value of items included in the balance sheet that are not eligible for the election; (7) all other required (as defined) and desired information." } } }, "auth_ref": [ "r426", "r427", "r428", "r429", "r431", "r432", "r433", "r434", "r435", "r467", "r623", "r626" ] }, "us-gaap_FairValueInputsLevel1Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueInputsLevel1Member", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details" ], "lang": { "en-us": { "role": { "label": "Fair Value, Inputs, Level 1 [Member]", "documentation": "Quoted prices in active markets for identical assets or liabilities that the reporting entity can access at the measurement date." } } }, "auth_ref": [ "r302", "r332", "r337", "r422", "r430", "r458", "r614", "r615", "r616", "r623" ] }, "us-gaap_FairValueInputsLevel2Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueInputsLevel2Member", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details" ], "lang": { "en-us": { "role": { "label": "Fair Value, Inputs, Level 2 [Member]", "documentation": "Inputs other than quoted prices included within level 1 that are observable for an asset or liability, either directly or indirectly, including, but not limited to, quoted prices for similar assets or liabilities in active markets, or quoted prices for identical or similar assets or liabilities in inactive markets." } } }, "auth_ref": [ "r302", "r332", "r337", "r422", "r423", "r430", "r459", "r608", "r609", "r614", "r615", "r616", "r623" ] }, "us-gaap_FairValueInputsLevel3Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueInputsLevel3Member", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details" ], "lang": { "en-us": { "role": { "label": "Fair Value, Inputs, Level 3 [Member]", "documentation": "Unobservable inputs that reflect the entity's own assumption about the assumptions market participants would use in pricing." } } }, "auth_ref": [ "r302", "r332", "r333", "r334", "r335", "r336", "r337", "r422", "r423", "r424", "r425", "r430", "r460", "r608", "r609", "r614", "r615", "r616", "r623", "r625" ] }, "us-gaap_FairValueMeasurementsFairValueHierarchyDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueMeasurementsFairValueHierarchyDomain", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details" ], "lang": { "en-us": { "role": { "label": "Fair Value Hierarchy and NAV [Domain]", "documentation": "Categories used to prioritize the inputs to valuation techniques to measure fair value." } } }, "auth_ref": [ "r302", "r332", "r333", "r334", "r335", "r336", "r337", "r420", "r422", "r423", "r424", "r425", "r429", "r430", "r431", "r458", "r459", "r460", "r608", "r609", "r614", "r615", "r616", "r623", "r625" ] }, "us-gaap_FinancialLiabilitiesFairValueDisclosure": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FinancialLiabilitiesFairValueDisclosure", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details" ], "lang": { "en-us": { "role": { "label": "us-gaap_FinancialLiabilitiesFairValueDisclosure", "totalLabel": "Total liabilities at fair value", "documentation": "Fair value of financial obligations, including, but not limited to, debt instruments, derivative liabilities, federal funds purchased and sold under agreements to repurchase, securities loaned or sold under agreements to repurchase, financial instruments sold not yet purchased, guarantees, line of credit, loans and notes payable, servicing liability, and trading liabilities." } } }, "auth_ref": [ "r761", "r762", "r766" ] }, "us-gaap_FinancingReceivableAllowanceForCreditLosses": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FinancingReceivableAllowanceForCreditLosses", "crdr": "credit", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-details-textual", "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-notes-receivable-details" ], "lang": { "en-us": { "role": { "label": "us-gaap_FinancingReceivableAllowanceForCreditLosses", "terseLabel": "Financing Receivable, Allowance for Credit Loss", "negatedLabel": "Allowance for losses", "documentation": "Amount of allowance for credit loss on financing receivable. Excludes allowance for financing receivable covered under loss sharing agreement." } } }, "auth_ref": [ "r133", "r148", "r150", "r151", "r162", "r234", "r235", "r237", "r780" ] }, "us-gaap_FinancingReceivableAllowanceForCreditLossesWriteOffs": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FinancingReceivableAllowanceForCreditLossesWriteOffs", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "weight": 1.0, "order": 19.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "Write down of note receivable", "documentation": "Amount of writeoff of financing receivable, charged against allowance for credit loss." } } }, "auth_ref": [ "r135", "r236", "r240", "r602" ] }, "us-gaap_FiniteLivedIntangibleAssetUsefulLife": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetUsefulLife", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-10-intangible-assets-schedule-of-intangible-assets-details" ], "lang": { "en-us": { "role": { "label": "us-gaap_FiniteLivedIntangibleAssetUsefulLife", "terseLabel": "Estimated useful life (Year)", "documentation": "Useful life of finite-lived intangible assets, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents the reported fact of one year, five months, and thirteen days." } } }, "auth_ref": [] }, "us-gaap_FiniteLivedIntangibleAssetsAccumulatedAmortization": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetsAccumulatedAmortization", "crdr": "credit", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-10-intangible-assets-schedule-of-intangible-assets-details" ], "lang": { "en-us": { "role": { "label": "us-gaap_FiniteLivedIntangibleAssetsAccumulatedAmortization", "negatedTerseLabel": "Finite-lived, accumulated amortization", "documentation": "Accumulated amount of amortization of assets, excluding financial assets and goodwill, lacking physical substance with a finite life." } } }, "auth_ref": [ "r158", "r243", "r258", "r605" ] }, "us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetsByMajorClassAxis", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-10-intangible-assets-schedule-of-intangible-assets-details", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-details-textual" ], "lang": { "en-us": { "role": { "label": "Finite-Lived Intangible Assets by Major Class [Axis]", "documentation": "Information by major type or class of finite-lived intangible assets." } } }, "auth_ref": [ "r251", "r253", "r254", "r255", "r257", "r258", "r261", "r262", "r465", "r466", "r590" ] }, "us-gaap_FiniteLivedIntangibleAssetsGross": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetsGross", "crdr": "debit", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-10-intangible-assets-schedule-of-intangible-assets-details" ], "lang": { "en-us": { "role": { "label": "us-gaap_FiniteLivedIntangibleAssetsGross", "terseLabel": "Total finite-lived intangible assets", "documentation": "Amount before amortization of assets, excluding financial assets and goodwill, lacking physical substance with a finite life." } } }, "auth_ref": [ "r243", "r258", "r466", "r605" ] }, "us-gaap_FiniteLivedIntangibleAssetsMajorClassNameDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetsMajorClassNameDomain", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-10-intangible-assets-schedule-of-intangible-assets-details", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-details-textual" ], "lang": { "en-us": { "role": { "label": "Finite-Lived Intangible Assets, Major Class Name [Domain]", "documentation": "The major
```

class of finite-lived intangible asset (for example, patents, trademarks, copyrights, etc.) A major class is composed of intangible assets that can be grouped together because they are similar, either by their nature or by their use in the operations of a company." } } }, "auth_ref": ["r251", "r253", "r254", "r255", "r257", "r258", "r261", "r262", "r590"] }, "us-gaap_FiniteLivedIntangibleAssetsNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetsNet", "crdr": "debit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-10-intangible-assets-schedule-of-intangible-assets-details"], "lang": { "en-us": { "role": { "label": "us-gaap_FiniteLivedIntangibleAssetsNet", "terseLabel": "Total finite-lived intangible assets, net", "documentation": "Amount after amortization of assets, excluding financial assets and goodwill, lacking physical substance with a finite life." } } }, "auth_ref": ["r465", "r704"] }, "hqi_FranchiseAdvertisingFeePercent": { "xbrltype": "percentItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "FranchiseAdvertisingFeePercent", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-details-textual"], "lang": { "en-us": { "role": { "label": "hqi_FranchiseAdvertisingFeePercent", "terseLabel": "Franchise Advertising Fee, Percent", "documentation": "The percent of franchise advertising fee." } } }, "auth_ref": [] }, "hqi_FranchiseAgreementsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "FranchiseAgreementsMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-10-intangible-assets-schedule-of-intangible-assets-details"], "lang": { "en-us": { "role": { "label": "Franchise Agreements [Member]", "documentation": "Represents Franchise agreements." } } }, "auth_ref": [] }, "hqi_FranchisedAndOwnedBranchLocations": { "xbrltype": "integerItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "FranchisedAndOwnedBranchLocations", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-details-textual"], "lang": { "en-us": { "role": { "label": "hqi_FranchisedAndOwnedBranchLocations", "terseLabel": "Franchised and Owned Branch Locations", "documentation": "Represents franchised and owned branch locations." } } }, "auth_ref": [] }, "us-gaap_GainLossOnDispositionOfAssets1": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "GainLossOnDispositionOfAssets1", "crdr": "credit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-details-textual", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-details-textual"], "lang": { "en-us": { "role": { "label": "us-gaap_GainLossOnDispositionOfAssets1", "terseLabel": "Gain (Loss) on Disposition of Assets, Total", "documentation": "Amount of gain (loss) on sale or disposal of assets, including but not limited to property plant and equipment, intangible assets and equity in securities of subsidiaries or equity method investee." } } }, "auth_ref": ["r663"] }, "us-gaap_GainLossOnDispositionOfIntangibleAssets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "GainLossOnDispositionOfIntangibleAssets", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "weight": -1.0, "order": 18.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label": "us-gaap_GainLossOnDispositionOfIntangibleAssets", "negatedLabel": "Loss on disposition of intangible assets", "documentation": "Amount of gain (loss) on sale or disposal of intangible assets." } } }, "auth_ref": ["r663"] }, "us-gaap_GainsLossesOnExtinguishmentOfDebt": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "GainsLossesOnExtinguishmentOfDebt", "crdr": "credit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual"], "lang": { "en-us": { "role": { "label": "us-gaap_GainsLossesOnExtinguishmentOfDebt", "terseLabel": "Gain (Loss) on Extinguishment of Debt", "documentation": "Difference between the fair value of payments made and the carrying amount of debt which is extinguished prior to maturity." } } }, "auth_ref": ["r10", "r36", "r37"] }, "us-gaap_Goodwill": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "Goodwill", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 7.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited", "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-schedule-of-goodwill-details"], "lang": { "en-us": { "role": { "verboseLabel": "Goodwill, Net", "label": "Goodwill", "periodStartLabel": "Balance, Goodwill", "periodEndLabel": "Balance, Goodwill", "documentation": "Amount, after accumulated impairment loss, of asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized." } } }, "auth_ref": ["r157", "r244", "r468", "r600", "r604", "r624", "r630", "r686", "r693"] }, "us-gaap_GoodwillAndIntangibleAssetImpairment": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "GoodwillAndIntangibleAssetImpairment", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited": { "parentTag": "us-gaap_OperatingIncomeLoss", "weight": -1.0, "order": 2.0 }, "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "weight": 1.0, "order": 15.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited", "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited", "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-details-textual"], "lang": { "en-us": { "role": { "label": "Goodwill and intangible asset impairment charge", "terseLabel": "Goodwill and Intangible Asset Impairment", "documentation": "Total loss recognized during the period from the impairment of goodwill plus the loss recognized in the period resulting from the impairment of the carrying amount of intangible assets, other than goodwill." } } }, "auth_ref": [] }, "us-gaap_GoodwillAndIntangibleAssetsDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "GoodwillAndIntangibleAssetsDisclosureTextBlock", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets"], "lang": { "en-us": { "role": { "label": "Goodwill and Intangible Assets Disclosure [Text Block]", "documentation": "The entire disclosure for goodwill and intangible assets." } } }, "auth_ref": ["r684", "r696"] }, "us-gaap_GoodwillGross": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "GoodwillGross", "crdr": "debit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-schedule-of-goodwill-details"], "lang": { "en-us": { "role": { "verboseLabel": "Goodwill, Gross", "label": "us-gaap_GoodwillGross", "documentation": "Amount, before accumulated impairment loss, of asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized." } } }, "auth_ref": ["r246", "r248", "r604"] }, "us-gaap_GoodwillImpairedAccumulatedImpairmentLoss": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "GoodwillImpairedAccumulatedImpairmentLoss", "crdr": "credit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-schedule-of-goodwill-details"], "lang": { "en-us": { "role": { "label": "us-gaap_GoodwillImpairedAccumulatedImpairmentLoss", "negatedLabel": "Goodwill, Accumulated impairment charge", "documentation": "Amount of accumulated impairment loss for asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized." } } }, "auth_ref": ["r246", "r248", "r604"] }, "us-gaap_GoodwillImpairmentLoss": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "GoodwillImpairmentLoss", "crdr": "debit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-details-textual", "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-schedule-of-goodwill-details"], "lang": { "en-us": { "role": { "label": "us-gaap_GoodwillImpairmentLoss", "terseLabel": "Goodwill, Impairment Loss", "negatedLabel": "Impairment charge during 2024", "documentation": "Amount of impairment loss from asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized." } } }, "auth_ref": ["r10", "r245", "r247", "r250", "r604", "r624"] }, "hqi_HirequestDirectMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "HirequestDirectMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-disaggregation-of-revenue-details"], "lang": { "en-us": { "role": { "label": "HireQuest Direct [Member]", "documentation": "Represents HireQuest Direct." } } }, "auth_ref": [] }, "hqi_HirequestHealthMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "HirequestHealthMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-disaggregation-of-revenue-details"], "lang": { "en-us": { "role": { "label": "HireQuest Health [Member]", "documentation": "Represents HireQuest Health." } } }, "auth_ref": [] }, "us-gaap_ImpairmentOfIntangibleAssetsIndefinitelivedExcludingGoodwill": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ImpairmentOfIntangibleAssetsIndefinitelivedExcludingGoodwill", "crdr": "debit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-details-textual"], "lang": { "en-us": { "role": { "label": "us-gaap_ImpairmentOfIntangibleAssetsIndefinitelivedExcludingGoodwill", "terseLabel": "Impairment of Intangible Assets, Indefinite-Lived (Excluding Goodwill)", "documentation": "Amount of impairment loss resulting from write-down of assets, excluding financial assets and goodwill, lacking physical substance and having a projected indefinite period of benefit to fair value." } } }, "auth_ref": ["r252", "r663", "r705", "r708"] }, "us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited": { "parentTag": "us-gaap_IncomeLossFromContinuingOperationsIncludingPortionAttributableToNoncontrollingInterest", "weight": 1.0, "order": 0.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited"], "lang": { "en-us": { "role": { "label": "us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest", "totalLabel": "Net (loss) income before income taxes", "documentation": "Amount of income (loss) from continuing operations, including income (loss) from equity method investments, before deduction of income tax expense (benefit), and income (loss) attributable to noncontrolling interest." } } }, "auth_ref": ["r91", "r126", "r131", "r471", "r483", "r598", "r599", "r673", "r674", "r675", "r676", "r677"] }, "us-gaap_IncomeLossFromContinuingOperationsIncludingPortionAttributableToNoncontrollingInterest": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncomeLossFromContinuingOperationsIncludingPortionAttributableToNoncontrollingInterest", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "weight": 1.0, "order": 9.0 }, "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited": { "parentTag": "us-gaap_NetIncomeLoss", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited", "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited"], "lang": { "en-us": { "role": { "label": "Net income from continuing operations", "totalLabel": "Net (loss) income from continuing operations", "documentation": "Amount after tax of income (loss) from continuing operations including portion attributable to the noncontrolling interest." } } }, "auth_ref": ["r117", "r131", "r180", "r186", "r192", "r231", "r279", "r280", "r281", "r282", "r283", "r284", "r285", "r286", "r287", "r400", "r405", "r419", "r437", "r483", "r598", "r673", "r674", "r675", "r676", "r677", "r723"] }, "us-gaap_IncomeLossFromContinuingOperationsPerBasicShare": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncomeLossFromContinuingOperationsPerBasicShare", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited": { "parentTag": "us-gaap_EarningsPerShareBasic", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited"], "lang": { "en-us": { "role": { "label": "Continuing operations (in dollars per share)", "documentation": "The amount of net income (loss) from continuing operations per each share of common stock or unit outstanding during the reporting period." } } }, "auth_ref": ["r92", "r127", "r171", "r186", "r188", "r189", "r190", "r191", "r192", "r200", "r206", "r207", "r400", "r405", "r419", "r470", "r786"] }, "us-gaap_IncomeLossFromContinuingOperationsPerDilutedShare": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncomeLossFromContinuingOperationsPerDilutedShare", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited": { "parentTag": "us-gaap_EarningsPerShareDiluted", "weight": 1.0, "order": 0.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited"], "lang": { "en-us": { "role": { "label": "us-gaap_IncomeLossFromContinuingOperationsPerDilutedShare", "terseLabel": "Continuing operations (in dollars per share)", "documentation": "The amount of net income (loss) derived from continuing operations during the period available to each share of common stock or common unit outstanding during the reporting period and to each share or unit that would have been outstanding assuming the issuance of common shares or units for all dilutive potential common shares or units outstanding during the reporting period." } } }, "auth_ref": ["r92", "r171", "r186", "r188", "r189", "r190", "r191", "r192", "r200", "r206", "r207", "r208", "r405", "r419", "r470", "r786"] }, "us-gaap_IncomeLossFromDiscontinuedOperationsNetOfTax": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncomeLossFromDiscontinuedOperationsNetOfTax", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetIncomeLoss", "weight": 1.0, "order": 0.0 }, "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited": { "parentTag": "us-gaap_NetIncomeLoss", "weight": 1.0, "order": 0.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited", "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited"], "lang": { "en-us": { "role": { "label": "(Loss) income from discontinued operations, net of tax", "negatedLabel": "Loss (income) from discontinued operations", "documentation": "Amount after tax of income (loss) from a discontinued operation including the portion attributable to the noncontrolling interest. Includes, but is not limited to, the income (loss) from operations during the phase-out period, gain (loss) on disposal, gain (loss) for reversal of write-down (write-down) to fair value, less cost to sell, and adjustments to a prior period gain (loss) on disposal." } } }, "auth_ref": ["r53", "r54", "r55", "r56", "r57", "r68", "r154", "r394", "r484"] }, "us-gaap_IncomeLossFromDiscontinuedOperationsNetOfTaxAttributableToReportingEntity": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncomeLossFromDiscontinuedOperationsNetOfTaxAttributableToReportingEntity", "crdr": "credit", "calculation": {

```
"http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details" ], "lang": { "en-us": { "role": { "label": "us-gaap_IncomeLossFromDiscontinuedOperationsNetOfTaxAttributableToReportingEntity", "totalLabel": "Net (loss) income", "documentation": "Amount after tax of income (loss) from a discontinued operation attributable to the parent. Includes, but is not limited to, the income (loss) from operations during the phase-out period, gain (loss) on disposal, gain (loss) for reversal of write-down (write-down) to fair value, less cost to sell, and adjustments to a prior period gain (loss) on disposal." } } }, "auth_ref": [ "r53", "r54", "r55", "r56", "r57", "r63", "r68", "r117" ] }, "us-gaap_IncomeLossFromDiscontinuedOperationsNetOfTaxPerBasicShare": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncomeLossFromDiscontinuedOperationsNetOfTaxPerBasicShare", "calculation": {
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited": { "parentTag": "us-gaap_EarningsPerShareBasic", "weight": 1.0, "order": 0.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited" ], "lang": { "en-us": { "role": { "label": "Discontinued operations (in dollars per share)", "documentation": "Per basic share amount, after tax, of income (loss) from the day-to-day business activities of the discontinued operation and gain (loss) from the disposal of the discontinued operation." } } }, "auth_ref": [ "r93", "r171", "r204", "r206", "r207", "r781", "r786" ] }, "us-gaap_IncomeLossFromDiscontinuedOperationsNetOfTaxPerDilutedShare": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncomeLossFromDiscontinuedOperationsNetOfTaxPerDilutedShare", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited": { "parentTag": "us-gaap_EarningsPerShareDiluted", "weight": 1.0, "order": 1.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited" ], "lang": { "en-us": { "role": { "label": "us-gaap_IncomeLossFromDiscontinuedOperationsNetOfTaxPerDilutedShare", "terseLabel": "Discontinued operations (in dollars per share)", "documentation": "Per diluted share amount, after tax, of income (loss) from the day-to-day business activities of the discontinued operation and gain (loss) from the disposal of the discontinued operation." } } }, "auth_ref": [ "r118", "r204", "r206", "r207" ] }, "us-gaap_IncomeStatementAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncomeStatementAbstract", "lang": { "en-us": { "role": { "label": "Income Statement [Abstract]" } } }, "auth_ref": [] }, "us-gaap_IncomeStatementBalanceSheetAndAdditionalDisclosuresByDisposalGroupsIncludingDiscontinuedOperationsAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncomeStatementBalanceSheetAndAdditionalDisclosuresByDisposalGroupsIncludingDiscontinuedOperationsAxis", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-details-textual", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions",
"http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-details-textual" ], "lang": { "en-us": { "role": { "label": "Disposal Group Name [Axis]", "documentation": "Information by name of disposal group." } } }, "auth_ref": [ "r617", "r618" ] }, "us-gaap_IncomeTaxDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncomeTaxDisclosureTextBlock", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-12-income-tax" ], "lang": { "en-us": { "role": { "label": "Income Tax Disclosure [Text Block]", "documentation": "The entire disclosure for income tax." } } }, "auth_ref": [ "r181", "r375", "r379", "r380", "r381", "r382", "r383", "r384", "r390", "r392", "r395", "r396", "r508", "r621" ] }, "us-gaap_IncomeTaxExpenseBenefit": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncomeTaxExpenseBenefit", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited": { "parentTag": "us-gaap_IncomeLossFromContinuingOperationsIncludingPortionAttributableToNoncontrollingInterest", "weight": -1.0, "order": 1.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited" ], "lang": { "en-us": { "role": { "label": "(Benefit) provision for income taxes", "documentation": "Amount of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations." } } }, "auth_ref": [ "r139", "r147", "r195", "r196", "r213", "r221", "r225", "r378", "r379", "r391", "r488", "r621" ] }, "us-gaap_IncomeTaxesPaidNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncomeTaxesPaidNet", "crdr": "credit", "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "Income taxes paid, net of refunds", "documentation": "Amount, after refund, of cash paid to foreign, federal, state, and local jurisdictions as income tax." } } }, "auth_ref": [ "r27", "r176", "r385", "r386" ] }, "us-gaap_IncreaseDecreaseInAccountsPayableTrade": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncreaseDecreaseInAccountsPayableTrade", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "weight": 1.0, "order": 1.0 } }, "presentation": [
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "us-gaap_IncreaseDecreaseInAccountsPayableTrade", "terseLabel": "Accounts payable", "documentation": "Change in recurring obligations of a business that arise from the acquisition of merchandise, materials, supplies and services used in the production and sale of goods and services." } } }, "auth_ref": [ "r9" ] }, "us-gaap_IncreaseDecreaseInAccountsReceivable": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncreaseDecreaseInAccountsReceivable", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "weight": -1.0, "order": 16.0 } }, "presentation": [
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "us-gaap_IncreaseDecreaseInAccountsReceivable", "negatedLabel": "Accounts receivable", "documentation": "The increase (decrease) during the reporting period in amount due within one year (or one business cycle) from customers for the credit sale of goods and services." } } }, "auth_ref": [ "r9" ] }, "us-gaap_IncreaseDecreaseInAccruedSalaries": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncreaseDecreaseInAccruedSalaries", "crdr": "debit", "calculation": {
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "weight": 1.0, "order": 8.0 } }, "presentation": [
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "us-gaap_IncreaseDecreaseInAccruedSalaries", "terseLabel": "Accrued payroll, benefits and payroll taxes", "documentation": "The increase (decrease) during the period in accrued salaries." } } }, "auth_ref": [ "r9" ] }, "us-gaap_IncreaseDecreaseInDepositsOutstanding": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncreaseDecreaseInDepositsOutstanding", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "weight": -1.0, "order": 4.0 } }, "presentation": [
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "us-gaap_IncreaseDecreaseInDepositsOutstanding", "negatedLabel": "Workers' compensation claim payment deposit", "documentation": "The increase (decrease) during the reporting period in monies given as security or collateral for items acquired or borrowed on a temporary basis. Deposits may also be paid as initial payment of the cost of acquisition or for the right to enter into a contract or agreement." } } }, "auth_ref": [ "r9" ] }, "us-gaap_IncreaseDecreaseInDueToAffiliates": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncreaseDecreaseInDueToAffiliates", "crdr": "debit", "calculation": {
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "weight": 1.0, "order": 6.0 } }, "presentation": [
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "us-gaap_IncreaseDecreaseInDueToAffiliates", "terseLabel": "Due to franchisees", "documentation": "The increase (decrease) in obligations owed to an entity that is controlling, under the control of, or within the same control group as the reporting entity by means of direct or indirect ownership." } } }, "auth_ref": [ "r9" ] }, "us-gaap_IncreaseDecreaseInOperatingCapitalAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncreaseDecreaseInOperatingCapitalAbstract", "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "Changes in operating assets and liabilities:" } } }, "auth_ref": [] }, "us-gaap_IncreaseDecreaseInOtherCurrentLiabilities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncreaseDecreaseInOtherCurrentLiabilities", "crdr": "debit", "calculation": {
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "weight": 1.0, "order": 10.0 } }, "presentation": [
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "us-gaap_IncreaseDecreaseInOtherCurrentLiabilities", "terseLabel": "Other current liabilities", "documentation": "Amount of increase (decrease) in current liabilities classified as other." } } }, "auth_ref": [ "r662" ] }, "us-gaap_IncreaseDecreaseInPrepaidDeferredExpenseAndOtherAssets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncreaseDecreaseInPrepaidDeferredExpenseAndOtherAssets", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "weight": -1.0, "order": 3.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "us-gaap_IncreaseDecreaseInPrepaidDeferredExpenseAndOtherAssets", "negatedLabel": "Prepaid expenses, deposits, and other assets", "documentation": "Amount of increase (decrease) in prepaid expenses, and assets classified as other." } } }, "auth_ref": [ "r9" ] }, "hqi_IncreaseDecreaseInPrepaidWorkersCompensation": { "xbrltype": "monetaryItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "IncreaseDecreaseInPrepaidWorkersCompensation", "crdr": "credit", "calculation": {
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "weight": -1.0, "order": 2.0 } }, "presentation": [
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "hqi_IncreaseDecreaseInPrepaidWorkersCompensation", "negatedLabel": "Prepaid workers' compensation", "documentation": "Represents increase (decrease) in prepaid workers compensation." } } }, "auth_ref": [] }, "us-gaap_IncreaseDecreaseInReceivables": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncreaseDecreaseInReceivables", "crdr": "credit", "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "Notes receivable issued for the sale of intangible assets", "documentation": "The increase (decrease) during the reporting period in the total amount due within one year (or one operating cycle) from all parties, associated with underlying transactions that are classified as operating activities." } } }, "auth_ref": [ "r9" ] }, "hqi_IncreaseDecreaseInRiskManagementIncentiveProgramLiability": { "xbrltype": "monetaryItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "IncreaseDecreaseInRiskManagementIncentiveProgramLiability", "crdr": "debit", "calculation": {
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "weight": 1.0, "order": 0.0 } }, "presentation": [
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "hqi_IncreaseDecreaseInRiskManagementIncentiveProgramLiability", "terseLabel": "Risk management incentive program liability", "documentation": "Represents increase(decrease) in risk management incentive program liability." } } }, "auth_ref": [] }, "us-gaap_IncreaseDecreaseInWorkersCompensationLiabilities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncreaseDecreaseInWorkersCompensationLiabilities", "crdr": "debit", "calculation": {
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "weight": 1.0, "order": 14.0 } }, "presentation": [
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "us-gaap_IncreaseDecreaseInWorkersCompensationLiabilities", "terseLabel": "Workers' compensation claims liability", "documentation": "The increase (decrease) during the reporting period in the amount due for insurance (or actual expenses) to cover the medical expenses and lost income for employees that are injured during the course of doing work-related activities." } } }, "auth_ref": [ "r9" ] }, "us-gaap_IncrementalCommonSharesAttributableToShareBasedPaymentArrangements": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncrementalCommonSharesAttributableToShareBasedPaymentArrangements", "calculation": {
"http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-diluted-common-shares-outstanding-details": { "parentTag": "us-gaap_WeightedAverageNumberOfDilutedSharesOutstanding", "weight": 1.0, "order": 0.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-diluted-common-shares-outstanding-details" ], "lang": { "en-us": { "role": { "label": "Dilutive effects of unvested restricted stock and stock options (in shares)", "documentation": "Additional shares included in the calculation of diluted EPS as a result of the potentially dilutive effect of share based payment arrangements using the treasury stock method." } } }, "auth_ref": [ "r201", "r202", "r203", "r208", "r342" ] }, "us-gaap_IndefiniteLivedFranchiseRights": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IndefiniteLivedFranchiseRights", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 9.0 } }, "presentation": [
"http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "Franchise agreements,
```

net", "documentation": "Carrying amount (original costs adjusted for previously recognized amortization and impairment) as of the balance sheet date for the rights acquired through a franchise arrangement having an indefinite period of benefit." } } }, "auth_ref": { "r658", "r705" } }, "us-gaap_IndefiniteLivedIntangibleAssetsByMajorClassAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IndefiniteLivedIntangibleAssetsByMajorClassAxis", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets", "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-details-textual", "http://www.hirequest.com/20240930/role/statement-note-10-intangible-assets-schedule-of-intangible-assets-details"], "lang": { "en-us": { "role": { "label": "Indefinite-Lived Intangible Assets [Axis]", "documentation": "Information by type or class of assets, excluding financial assets and goodwill, lacking physical substance and having a projected indefinite period of benefit." } } }, "auth_ref": ["r251", "r256", "r260", "r605"] }, "us-gaap_IndefiniteLivedIntangibleAssetsExcludingGoodwill": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IndefiniteLivedIntangibleAssetsExcludingGoodwill", "crdr": "debit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-details-textual", "http://www.hirequest.com/20240930/role/statement-note-10-intangible-assets-schedule-of-intangible-assets-details"], "lang": { "en-us": { "role": { "label": "us-gaap_IndefiniteLivedIntangibleAssetsExcludingGoodwill", "terseLabel": "Indefinite-Lived Intangible Assets (Excluding Goodwill)", "documentation": "Amount of assets, excluding financial assets and goodwill, lacking physical substance and having a projected indefinite period of benefit." } } }, "auth_ref": ["r243", "r260", "r605"] }, "us-gaap_IndefiniteLivedIntangibleAssetsMajorClassNameDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IndefiniteLivedIntangibleAssetsMajorClassNameDomain", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets", "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-details-textual", "http://www.hirequest.com/20240930/role/statement-note-10-intangible-assets-schedule-of-intangible-assets-details"], "lang": { "en-us": { "role": { "label": "Indefinite-Lived Intangible Assets, Major Class Name [Domain]", "documentation": "The major class of indefinite-lived intangible asset (for example, trade names, etc. but not all-inclusive), excluding goodwill. A major class is composed of intangible assets that can be grouped together because they are similar, either by their nature or by their use in the operations of the company." } } }, "auth_ref": ["r251", "r256", "r260", "r605"] }, "hqi_IndefinitelivedIntangibleAssetsAccumulatedAmortizationImpairment": { "xbrltype": "monetaryItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "IndefinitelivedIntangibleAssetsAccumulatedAmortizationImpairment", "crdr": "credit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-10-intangible-assets-schedule-of-intangible-assets-details"], "lang": { "en-us": { "role": { "label": "hqi_IndefinitelivedIntangibleAssetsAccumulatedAmortizationImpairment", "negatedTerseLabel": "Indefinite-lived intangible assets", "documentation": "Accumulated amount of amortization of assets, excluding financial assets and goodwill, lacking physical substance with a indefinite life." } } }, "auth_ref": [] }, "ecd_InsiderTradingArrLineItems": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "InsiderTradingArrLineItems", "auth_ref": ["r652"] }, "hqi_InsuranceCollateralDeposits": { "xbrltype": "monetaryItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "InsuranceCollateralDeposits", "crdr": "debit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-6-workers-compensation-insurance-and-reserves-details-textual"], "lang": { "en-us": { "role": { "label": "hqi_InsuranceCollateralDeposits", "terseLabel": "Insurance Collateral Deposits", "documentation": "Represents Insurance Collateral Deposits." } } }, "auth_ref": [] }, "hqi_InsuranceForCoveredLossesAndExpenses": { "xbrltype": "monetaryItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "InsuranceForCoveredLossesAndExpenses", "crdr": "credit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-6-workers-compensation-insurance-and-reserves-details-textual"], "lang": { "en-us": { "role": { "label": "hqi_InsuranceForCoveredLossesAndExpenses", "terseLabel": "Insurance for Covered Losses and Expenses", "documentation": "Represents the insurance for covered losses and expenses." } } }, "auth_ref": [] }, "hqi_InsuranceTechnologiesMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "InsuranceTechnologiesMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-details-textual"], "lang": { "en-us": { "role": { "label": "Insurance Technologies [Member]", "documentation": "Represents insurance technologies." } } }, "auth_ref": [] }, "us-gaap_IntangibleAssetsGrossExcludingGoodwill": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IntangibleAssetsGrossExcludingGoodwill", "crdr": "debit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-10-intangible-assets-schedule-of-intangible-assets-details"], "lang": { "en-us": { "role": { "label": "us-gaap_IntangibleAssetsGrossExcludingGoodwill", "terseLabel": "Total intangible assets", "documentation": "Amount before accumulated amortization of intangible assets, excluding goodwill." } } }, "auth_ref": ["r157"] }, "us-gaap_IntangibleAssetsNetIncludingGoodwill": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IntangibleAssetsNetIncludingGoodwill", "crdr": "debit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-10-intangible-assets-schedule-of-intangible-assets-details"], "lang": { "en-us": { "role": { "label": "us-gaap_IntangibleAssetsNetIncludingGoodwill", "terseLabel": "Indefinite-lived intangible assets", "documentation": "Amount, after impairment and amortization, of goodwill, indefinite-lived, and finite-lived intangible assets." } } }, "auth_ref": ["r683"] }, "hqi_IntangibleAssetsTotalAccumulatedAmortizationImpairment": { "xbrltype": "monetaryItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "IntangibleAssetsTotalAccumulatedAmortizationImpairment", "crdr": "credit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-10-intangible-assets-schedule-of-intangible-assets-details"], "lang": { "en-us": { "role": { "label": "hqi_IntangibleAssetsTotalAccumulatedAmortizationImpairment", "negatedTerseLabel": "Total intangible assets", "documentation": "The total accumulated amortization of assets, excluding financial assets and goodwill, lacking substance." } } }, "auth_ref": [] }, "us-gaap_InterestExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InterestExpense", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited": { "parentTag": "us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest", "weight": -1.0, "order": 1.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited"], "lang": { "en-us": { "role": { "label": "us-gaap_InterestExpense", "negatedLabel": "Interest and other financing expense", "documentation": "Amount of interest expense classified as operating and nonoperating. Includes, but is not limited to, cost of borrowing accounted for as interest expense." } } }, "auth_ref": ["r213", "r215", "r219", "r222", "r225", "r444", "r599", "r600"] }, "us-gaap_InterestIncomeOperating": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InterestIncomeOperating", "crdr": "credit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-details-textual"], "lang": { "en-us": { "role": { "label": "us-gaap_InterestIncomeOperating", "terseLabel": "Interest Income, Operating", "documentation": "Amount of operating interest income, including, but not limited to, amortization and accretion of premiums and discounts on securities." } } }, "auth_ref": ["r218", "r548", "r581", "r582", "r599", "r644", "r645", "r660", "r821"] }, "us-gaap_InterestPaidNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InterestPaidNet", "crdr": "credit", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label": "Interest paid", "documentation": "Amount of cash paid for interest, excluding capitalized interest, classified as operating activity. Includes, but is not limited to, payment to settle zero-coupon bond for accreted interest of debt discount and debt instrument with insignificant coupon interest rate in relation to effective interest rate of borrowing attributable to accreted interest of debt discount." } } }, "auth_ref": ["r172", "r174", "r175"] }, "hqi_InternallyDevelopedSoftwareMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "InternallyDevelopedSoftwareMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-10-intangible-assets-schedule-of-intangible-assets-details"], "lang": { "en-us": { "role": { "label": "Internally Developed Software [Member]", "documentation": "Represents internally developed software." } } }, "auth_ref": [] }, "us-gaap_InvestmentIncomeInterest": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InvestmentIncomeInterest", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited": { "parentTag": "us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited"], "lang": { "en-us": { "role": { "label": "Interest income", "documentation": "Amount before accretion (amortization) of purchase discount (premium) of interest income on nonoperating securities." } } }, "auth_ref": ["r213", "r218", "r225", "r599", "r661"] }, "hqi_JacksonInsuranceAgencyAndBassUnderwritersIncMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "JacksonInsuranceAgencyAndBassUnderwritersIncMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-details-textual"], "lang": { "en-us": { "role": { "label": "Jackson Insurance Agency and Bass Underwriters Inc [Member]", "documentation": "Represents Jackson Insurance agency and Bass underwriters Inc." } } }, "auth_ref": [] }, "dei_LegalEntityAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "LegalEntityAxis", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited", "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited-parentheticals", "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited", "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited", "http://www.hirequest.com/20240930/role/statement-document-and-entity-information", "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-", "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-details-textual", "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-disaggregation-of-revenue-details", "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-tables", "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets", "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-details-textual", "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-schedule-of-goodwill-details", "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-tables", "http://www.hirequest.com/20240930/role/statement-note-10-intangible-assets-schedule-of-intangible-assets-details", "http://www.hirequest.com/20240930/role/statement-note-11-commitments-and-contingencies-", "http://www.hirequest.com/20240930/role/statement-note-11-commitments-and-contingencies-details-textual", "http://www.hirequest.com/20240930/role/statement-note-12-income-tax", "http://www.hirequest.com/20240930/role/statement-note-12-income-tax-details-textual", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-details-textual", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-tables", "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-", "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-details-textual", "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-notes-receivable-details", "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-tables", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-details-textual", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-identifiable-assets-acquired-and-liabilities-assumed-details", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-tables", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-details-textual", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-related-party-balances-details", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-tables", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-future-maturities-of-term-loans-details", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-tables", "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement", "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details", "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-tables", "http://www.hirequest.com/20240930/role/statement-note-6-workers-compensation-insurance-and-reserves", "http://www.hirequest.com/20240930/role/statement-note-6-workers-compensation-insurance-and-reserves-details-textual", "http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity", "http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity-common-share-dividends-details", "http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity-tables", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-intrinsic-value-details", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-restricted-stock-activity-details", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-stock-options-details", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-tables", "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share", "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-details-textual", "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-diluted-common-shares-outstanding-details", "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-tables", "http://www.hirequest.com/20240930/role/statement-significant-accounting-policies-policies"], "lang": { "en-us": { "role": { "label": "Legal Entity [Axis]", "documentation": "The set of legal entities associated with a report." } } }, "auth_ref": [] }, "us-gaap_LettersOfCreditOutstandingAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LettersOfCreditOutstandingAmount", "crdr": "credit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual"], "lang": { "en-us": { "role": { "label": "us-gaap_LettersOfCreditOutstandingAmount", "terseLabel": "Letters of Credit

```
Outstanding, Amount", "documentation": "The total amount of the contingent obligation under letters of credit outstanding as of the reporting date." } } }, "auth_ref": [] },
"us-gaap_Liabilities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "Liabilities", "crdr": "credit", "calculation": {
"http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_LiabilitiesAndStockholdersEquity",
"weight": 1.0, "order": 0.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-
us": { "role": { "label": "us-gaap_Liabilities", "totalLabel": "Total liabilities", "documentation": "Amount of liability recognized for present obligation requiring transfer or
otherwise providing economic benefit to others." } } }, "auth_ref": [ "r19", "r73", "r74", "r75", "r78", "r79", "r80", "r81", "r180", "r231", "r279", "r280", "r281", "r282", "r283",
"r284", "r285", "r286", "r287", "r407", "r408", "r409", "r437", "r523", "r597", "r646", "r723", "r772", "r773" ] }, "us-gaap_LiabilitiesAndStockholdersEquity": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LiabilitiesAndStockholdersEquity", "crdr": "credit", "calculation": {
"http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": null, "weight": null, "order": null, "root": true } },
"presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "us-
gaap_LiabilitiesAndStockholdersEquity", "totalLabel": "Total liabilities and stockholders' equity", "documentation": "Amount of liabilities and equity items, including the
portion of equity attributable to noncontrolling interests, if any." } } }, "auth_ref": [ "r89", "r124", "r480", "r630", "r665", "r681", "r767" ] }, "us-gaap_LiabilitiesCurrent": {
"xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LiabilitiesCurrent", "crdr": "credit", "calculation": {
"http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_Liabilities", "weight": 1.0, "order": 3.0 }
}, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "us-
gaap_LiabilitiesCurrent", "totalLabel": "Total current liabilities", "documentation": "Total obligations incurred as part of normal operations that are expected to be paid during
the following twelve months or within one business cycle, if longer." } } }, "auth_ref": [ "r75", "r156", "r180", "r231", "r279", "r280", "r281", "r282", "r283", "r284", "r285",
"r286", "r287", "r407", "r408", "r409", "r437", "r630", "r723", "r772", "r773" ] }, "us-gaap_LiabilitiesCurrentAbstract": { "xbrltype": "stringItemType", "nsuri":
"http://fasb.org/us-gaap/2024", "localname": "LiabilitiesCurrentAbstract", "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-
current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "Current liabilities" } } }, "auth_ref": [] }, "hqi_LicenseFeePercentageOfGrossMargin": { "xbrltype":
"percentItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "LicenseFeePercentageOfGrossMargin", "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-details-textual" ], "lang": { "en-us": { "role": { "label":
"hqi_LicenseFeePercentageOfGrossMargin", "terseLabel": "License Fee, Percentage of Gross Margin", "documentation": "Represents the license fees, percentage of gross
margin." } } }, "auth_ref": [] }, "hqi_LineOfCreditAssetCoverageRatio": { "xbrltype": "pureItemType", "nsuri": "http://www.hirequest.com/20240930", "localname":
"LineOfCreditAssetCoverageRatio", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual" ], "lang": { "en-
us": { "role": { "label": "hqi_LineOfCreditAssetCoverageRatio", "terseLabel": "Line of Credit, Asset Coverage Ratio", "documentation": "Represents the line of credit, asset
coverage ratio." } } }, "auth_ref": [] }, "us-gaap_LineOfCreditFacilityAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"LineOfCreditFacilityAxis", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans",
"http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual" ], "lang": { "en-us": { "role": { "label": "Lender Name [Axis]",
"documentation": "Information by name of lender, which may be a single entity (for example, but not limited to, a bank, pension fund, venture capital firm) or a group of
entities that participate in the line of credit." } } }, "auth_ref": [ "r72", "r77", "r664", "r720", "r721" ] }, "us-gaap_LineOfCreditFacilityInterestRateAtPeriodEnd": { "xbrltype":
"percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LineOfCreditFacilityInterestRateAtPeriodEnd", "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual" ], "lang": { "en-us": { "role": { "label": "us-
gaap_LineOfCreditFacilityInterestRateAtPeriodEnd", "terseLabel": "Line of Credit Facility, Interest Rate at Period End", "documentation": "The effective interest rate at the
end of the reporting period." } } }, "auth_ref": [ "r72", "r77" ] }, "us-gaap_LineOfCreditFacilityLenderDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-
gaap/2024", "localname": "LineOfCreditFacilityLenderDomain", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans",
"http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual" ], "lang": { "en-us": { "role": { "label": "Line of Credit Facility, Lender
[Domain]", "documentation": "Identification of the lender, which may be a single entity (for example, a bank, pension fund, venture capital firm) or a group of entities that
participate in the line of credit, including a letter of credit facility." } } }, "auth_ref": [ "r72", "r77", "r664", "r720" ] }, "us-
gaap_LineOfCreditFacilityMaximumBorrowingCapacity": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"LineOfCreditFacilityMaximumBorrowingCapacity", "crdr": "credit", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-
loans-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap_LineOfCreditFacilityMaximumBorrowingCapacity", "terseLabel": "Line of Credit Facility, Maximum
Borrowing Capacity", "documentation": "Maximum borrowing capacity under the credit facility without consideration of any current restrictions on the amount that could be
borrowed or the amounts currently outstanding under the facility." } } }, "auth_ref": [ "r72", "r77" ] },
"hqi_LineOfCreditFacilityMaximumBorrowingCapacityOnetimeRightMaximumAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://www.hirequest.com/20240930",
"localname": "LineOfCreditFacilityMaximumBorrowingCapacityOnetimeRightMaximumAmount", "crdr": "credit", "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual" ], "lang": { "en-us": { "role": { "label":
"hqi_LineOfCreditFacilityMaximumBorrowingCapacityOnetimeRightMaximumAmount", "terseLabel": "Line of Credit Facility, Maximum Borrowing Capacity, One-time Right,
Maximum Amount", "documentation": "Maximum amount of one-time right to increase borrowing capacity under the credit facility." } } }, "auth_ref": [] },
"hqi_LineOfCreditFixedCoverageRatio": { "xbrltype": "pureItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "LineOfCreditFixedCoverageRatio",
"presentation": [ "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual" ], "lang": { "en-us": { "role": { "label":
"hqi_LineOfCreditFixedCoverageRatio", "terseLabel": "Line of Credit, Fixed Coverage Ratio", "documentation": "Represents the line of credit, fixed coverage ratio." } } },
"auth_ref": [] }, "us-gaap_LineOfCreditMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LineOfCreditMember", "presentation":
[ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "Line of Credit [Member]",
"documentation": "A contractual arrangement with a lender under which borrowings can be made up to a specific amount at any point in time, and under which borrowings
outstanding may be either short-term or long-term, depending upon the particulars." } } }, "auth_ref": [] }, "hqi_LineOfCreditTotalFundedDebtToAdjustedEbitdaRatio": {
"xbrltype": "pureItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "LineOfCreditTotalFundedDebtToAdjustedEbitdaRatio", "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual" ], "lang": { "en-us": { "role": { "label":
"hqi_LineOfCreditTotalFundedDebtToAdjustedEbitdaRatio", "terseLabel": "Line of Credit, Total Funded Debt to Adjusted EBITDA Ratio", "documentation": "Represents the
line of credit, total funded debt to adjusted EBITDA ratio." } } }, "auth_ref": [] }, "us-gaap_LinesOfCreditCurrent": { "xbrltype": "monetaryItemType", "nsuri":
"http://fasb.org/us-gaap/2024", "localname": "LinesOfCreditCurrent", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-
balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_LiabilitiesCurrent", "weight": 1.0, "order": 5.0 } }, "presentation": [
"http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "Line of credit",
"documentation": "The carrying value as of the balance sheet date of the current portion of long-term obligations drawn from a line of credit, which is a bank's commitment to
make loans up to a specific amount. Examples of items that might be included in the application of this element may consist of letters of credit, standby letters of credit, and
revolving credit arrangements, under which borrowings can be made up to a maximum amount as of any point in time conditional on satisfaction of specified terms before, as
of and after the date of drawdowns on the line. Includes short-term obligations that would normally be classified as current liabilities but for which (a) postbalance sheet date
issuance of a long term obligation to refinance the short term obligation on a long term basis, or (b) the enterprise has entered into a financing agreement that clearly
permits the enterprise to refinance the short-term obligation on a long term basis and the following conditions are met (1) the agreement does not expire within 1 year and is
not cancelable by the lender except for violation of an objectively determinable provision, (2) no violation exists at the BS date, and (3) the lender has entered into the
financing agreement is expected to be financially capable of honoring the agreement." } } }, "auth_ref": [ "r73", "r121" ] }, "us-gaap_LinesOfCreditFairValueDisclosure": {
"xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LinesOfCreditFairValueDisclosure", "crdr": "credit", "calculation": {
"http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details": { "parentTag": "us-
gaap_FinancialLiabilitiesFairValueDisclosure", "weight": 1.0, "order": 0.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-
measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details" ], "lang": { "en-us": { "role": { "label": "us-gaap_LinesOfCreditFairValueDisclosure",
"terseLabel": "Line of credit", "documentation": "Fair value portion of contractual arrangement with a lender under which borrowings can be made up to a specific amount at
any point in time." } } }, "auth_ref": [ "r762", "r766" ] }, "us-gaap_LoansNotesTradeAndOtherReceivablesDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri":
"http://fasb.org/us-gaap/2024", "localname": "LoansNotesTradeAndOtherReceivablesDisclosureTextBlock", "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-" ], "lang": { "en-us": { "role": { "label": "Loans, Notes, Trade and Other Receivables Disclosure
[Text Block]", "documentation": "The entire disclosure for claims held for amounts due to entity, excluding financing receivables. Examples include, but are not limited to,
trade accounts receivables, notes receivables, loans receivables. Includes disclosure for allowance for credit losses." } } }, "auth_ref": [ "r445", "r678" ] }, "us-
gaap_LoansPayableCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LoansPayableCurrent", "crdr": "credit", "calculation": {
"http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_LiabilitiesCurrent", "weight": 1.0,
"order": 4.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": {
"label": "us-gaap_LoansPayableCurrent", "terseLabel": "Term loan payable", "documentation": "Carrying value as of the balance sheet date of portion of long-term loans
payable due within one year or the operating cycle if longer." } } }, "auth_ref": [ "r74" ] }, "dei_LocalPhoneNumber": { "xbrltype": "normalizedStringItemType", "nsuri":
"http://xbrl.sec.gov/dei/2024", "localname": "LocalPhoneNumber", "presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ],
"lang": { "en-us": { "role": { "label": "Local Phone Number", "documentation": "Local phone number for entity." } } }, "auth_ref": [] }, "us-gaap_LongTermDebt": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermDebt", "crdr": "credit", "calculation": {
"http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-future-maturities-of-term-loans-details": { "parentTag": null, "weight": null, "order":
null, "root": true } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-future-maturities-of-term-loans-details" ],
"lang": { "en-us": { "role": { "label": "us-gaap_LongTermDebt", "totalLabel": "Total future maturities", "documentation": "Amount, after deduction of unamortized premium
(discount) and debt issuance cost, of long-term debt. Excludes lease obligation." } } }, "auth_ref": [ "r19", "r122", "r301", "r314", "r608", "r609", "r629", "r782" ] }, "us-
gaap_LongTermDebtFairValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermDebtFairValue", "crdr": "credit",
"calculation": { "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details": {
"parentTag": "us-gaap_FinancialLiabilitiesFairValueDisclosure", "weight": 1.0, "order": 1.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-5-
fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details" ], "lang": { "en-us": { "role": { "label": "Term loan payable", "documentation":
"The fair value amount of long-term debt whether such amount is presented as a separate caption or as a parenthetical disclosure. Additionally, this element may be used in
connection with the fair value disclosures required in the footnote disclosures to the financial statements. The element may be used in both the balance sheet and disclosure
in the same submission." } } }, "auth_ref": [ "r761", "r763", "r764", "r765" ] }, "us-gaap_LongTermDebtMaturitiesRepaymentsOfPrincipalInNextTwelveMonths": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermDebtMaturitiesRepaymentsOfPrincipalInNextTwelveMonths", "crdr": "credit",
"calculation": { "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-future-maturities-of-term-loans-details": { "parentTag": "us-
gaap_LongTermDebt", "weight": 1.0, "order": 0.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-future-
maturities-of-term-loans-details" ], "lang": { "en-us": { "role": { "label": "us-gaap_LongTermDebtMaturitiesRepaymentsOfPrincipalInNextTwelveMonths", "terseLabel": "2025",
"documentation": "Amount of long-term debt payable, sinking fund requirement, and other securities issued that are redeemable by holder at fixed or determinable price and
date, maturing in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial
position date (rolling approach)." } } }, "auth_ref": [ "r12", "r182", "r306" ] }, "us-gaap_LongTermDebtMaturitiesRepaymentsOfPrincipalRemainderOfFiscalYear": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermDebtMaturitiesRepaymentsOfPrincipalRemainderOfFiscalYear", "crdr": "credit",
"calculation": { "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-future-maturities-of-term-loans-details": { "parentTag": "us-
gaap_LongTermDebt", "weight": 1.0, "order": 1.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-future-
maturities-of-term-loans-details" ], "lang": { "en-us": { "role": { "label": "us-gaap_LongTermDebtMaturitiesRepaymentsOfPrincipalRemainderOfFiscalYear", "terseLabel":
"2024", "documentation": "Amount of long-term debt payable, sinking fund requirement, and other securities issued that are redeemable by holder at fixed or determinable
price and date, maturing in remainder of current fiscal year." } } }, "auth_ref": [ "r667" ] }, "us-gaap_LongTermLoansPayable": { "xbrltype": "monetaryItemType", "nsuri":
"http://fasb.org/us-gaap/2024", "localname": "LongTermLoansPayable", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-
```

balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_Liabilities", "weight": 1.0, "order": 2.0 } }, "presentation": [
"http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited"], "lang": { "en-us": { "role": { "label": "Term loan payable, net of current portion", "documentation": "Carrying value as of the balance sheet date of loans payable (with maturities initially due after one year or beyond the operating cycle if longer), excluding current portion." } } }, "auth_ref": ["r19"] }, "us-gaap_LongtermDebtTypeAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname": "LongtermDebtTypeAxis", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited"], "lang": {
"en-us": { "role": { "label": "Long-Term Debt, Type [Axis]", "documentation": "Information by type of long-term debt." } } }, "auth_ref": ["r19", "r710", "r711", "r712"] }, "us-
gaap_LongtermDebtTypeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongtermDebtTypeDomain", "presentation": [
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label": "Long-Term Debt, Type
[Domain]", "documentation": "Type of long-term debt arrangement, such as notes, line of credit, commercial paper, asset-based financing, project financing, letter of credit
financing. These are debt arrangements that originally required repayment more than twelve months after issuance or greater than the normal operating cycle of the
company, if longer." } } }, "auth_ref": ["r19", "r35", "r710", "r711", "r712"] }, "us-gaap_LossContingenciesByNatureOfContingencyAxis": { "xbrltype": "stringItemType",
"nsuri": "http://fasb.org/us-gaap/2024", "localname": "LossContingenciesByNatureOfContingencyAxis", "presentation": ["http://www.hirequest.com/20240930/role/statement-
note-4-line-of-credit-and-term-loans", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual"], "lang": { "en-us": { "role": {
"label": "Loss Contingency Nature [Axis]", "documentation": "Information by type of existing condition, situation, or set of circumstances involving uncertainty as to possible
loss to an enterprise that will ultimately be resolved when one or more future events occur or fail to occur." } } }, "auth_ref": ["r271", "r272", "r273", "r276", "r374", "r503",
"r606", "r715", "r716"] }, "us-gaap_LossContingencyNatureDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"LossContingencyNatureDomain", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans",
"http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual"], "lang": { "en-us": { "role": { "label": "Loss Contingency, Nature
[Domain]", "documentation": "An existing condition, situation, or set of circumstances involving uncertainty as to possible loss to an enterprise that will ultimately be resolved
when one or more future events occur or fail to occur. Resolution of the uncertainty may confirm the incurrence of a loss or impairment of an asset or the incurrence of a
liability." } } }, "auth_ref": ["r271", "r272", "r273", "r276", "r374", "r503", "r606", "r715", "r716"] }, "us-gaap_MarketingAndAdvertisingExpense": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "MarketingAndAdvertisingExpense", "crdr": "debit", "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-details-textual"], "lang": { "en-us": { "role": { "label":
"us-gaap_MarketingAndAdvertisingExpense", "terseLabel": "Marketing and Advertising Expense", "documentation": "The total expense recognized in the period for promotion,
public relations, and brand or product advertising." } } }, "auth_ref": ["r95"] }, "srt_MaximumMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024",
"localname": "MaximumMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-",
"http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-details-textual",
"http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-", "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-details-textual",
"http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-
transactions-details-textual", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans", "http://www.hirequest.com/20240930/role/statement-
note-4-line-of-credit-and-term-loans-details-textual", "http://www.hirequest.com/20240930/role/statement-note-6-workers-compensation-insurance-and-reserves",
"http://www.hirequest.com/20240930/role/statement-note-6-workers-compensation-insurance-and-reserves-details-textual"], "lang": { "en-us": { "role": { "label": "Maximum
[Member]" } } }, "auth_ref": ["r272", "r273", "r274", "r275", "r339", "r374", "r425", "r463", "r496", "r497", "r503", "r515", "r516", "r576", "r577", "r578", "r579", "r580",
"r588", "r589", "r601", "r612", "r619", "r625", "r626", "r627", "r628", "r632", "r727", "r774", "r775", "r776", "r777", "r778", "r779"] }, "us-
gaap_MergersAcquisitionsAndDispositionsDisclosuresTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"MergersAcquisitionsAndDispositionsDisclosuresTextBlock", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-"], "lang": { "en-us": {
"role": { "label": "Mergers, Acquisitions and Dispositions Disclosures [Text Block]", "documentation": "The entire disclosure for business combinations, including leverage
buyout transactions (as applicable), and divestitures. This may include a description of a business combination or divestiture (or series of individually immaterial business
combinations or divestitures) completed during the period, including background, timing, and assets and liabilities recognized and reclassified or sold. This element does not
include fixed asset sales and plant closings." } } }, "auth_ref": ["r51", "r115"] }, "srt_MinimumMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024",
"localname": "MinimumMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-",
"http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-details-textual",
"http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-", "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-details-textual",
"http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-
transactions-details-textual", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans", "http://www.hirequest.com/20240930/role/statement-
note-4-line-of-credit-and-term-loans-details-textual"], "lang": { "en-us": { "role": { "label": "Minimum [Member]" } } }, "auth_ref": ["r272", "r273", "r274", "r275", "r339",
"r374", "r425", "r463", "r496", "r497", "r503", "r515", "r516", "r576", "r577", "r578", "r579", "r580", "r588", "r589", "r601", "r612", "r619", "r625", "r626", "r627", "r632",
"r727", "r774", "r775", "r776", "r777", "r778", "r779"] }, "hqi_MriReportingUnitMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930",
"localname": "MriReportingUnitMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets",
"http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-details-textual"], "lang": { "en-us": { "role": { "label": "MRI Reporting Unit
[Member]", "documentation": "Represents information pertaining to the MRI reporting unit." } } }, "auth_ref": [] }, "hqi_MriTradeNameMember": { "xbrltype":
"domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "MriTradeNameMember", "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets", "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-
intangible-assets-details-textual"], "lang": { "en-us": { "role": { "label": "MRI Trade Name [Member]", "documentation": "Rights acquired through registration of the MRI
business name to gain or protect exclusive use thereof." } } }, "auth_ref": [] }, "ecd_MtrlTermsOfTrdArrTextBlock": { "xbrltype": "textBlockItemType", "nsuri":
"http://xbrl.sec.gov/ecd/2024", "localname": "MtrlTermsOfTrdArrTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": {
"role": { "label": "Material Terms of Trading Arrangement [Text Block]" } } }, "auth_ref": ["r653"] }, "us-gaap_NetCashProvidedByUsedInFinancingActivities": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInFinancingActivities", "crdr": "debit", "calculation": {
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-
gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "weight": 1.0, "order": 1.0 } }, "presentation":
["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label": "us-
gaap_NetCashProvidedByUsedInFinancingActivities", "totalLabel": "Net cash used in financing activities", "documentation": "Amount of cash inflow (outflow) from financing
activities, including discontinued operations. Financing activity cash flows include obtaining resources from owners and providing them with a return on, and a return of,
their investment, borrowing money and repaying amounts borrowed, or settling the obligation; and obtaining and paying for other resources obtained from creditors on long-
term credit." } } }, "auth_ref": ["r173"] }, "us-gaap_NetCashProvidedByUsedInFinancingActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-
gaap/2024", "localname": "NetCashProvidedByUsedInFinancingActivitiesAbstract", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-
statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label": "Cash flows from financing activities" } } }, "auth_ref": [] }, "us-
gaap_NetCashProvidedByUsedInInvestingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"NetCashProvidedByUsedInInvestingActivities", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-
unaudited": { "parentTag": "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "weight": 1.0,
"order": 2.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label":
"us-gaap_NetCashProvidedByUsedInInvestingActivities", "totalLabel": "Net cash provided by investing activities", "documentation": "Amount of cash inflow (outflow) from
investing activities, including discontinued operations. Investing activity cash flows include making and collecting loans and acquiring and disposing of debt or equity
instruments and property, plant, and equipment and other productive assets." } } }, "auth_ref": ["r173"] }, "us-gaap_NetCashProvidedByUsedInInvestingActivitiesAbstract": {
"xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInInvestingActivitiesAbstract", "presentation": [
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label": "Cash flows from investing
activities" } } }, "auth_ref": [] }, "us-gaap_NetCashProvidedByUsedInOperatingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname": "NetCashProvidedByUsedInOperatingActivities", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-
unaudited": { "parentTag": "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "weight": 1.0,
"order": 0.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label":
"us-gaap_NetCashProvidedByUsedInOperatingActivities", "totalLabel": "Net cash provided by operating activities", "documentation": "Amount of cash inflow (outflow) from
operating activities, including discontinued operations. Operating activity cash flows include transactions, adjustments, and changes in value not defined as investing or
financing activities." } } }, "auth_ref": ["r101", "r102", "r103"] }, "us-gaap_NetCashProvidedByUsedInOperatingActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri":
"http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInOperatingActivitiesAbstract", "presentation": ["http://www.hirequest.com/20240930/role/statement-
consolidated-statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label": "Cash flows from operating activities" } } }, "auth_ref": [] }, "us-
gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-
flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivities", "weight": 1.0, "order": 1.0 } }, "presentation": [
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label": "us-
gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "totalLabel": "Net cash provided by operating activities - continuing operations", "documentation":
"Amount of cash inflow (outflow) from operating activities, excluding discontinued operations. Operating activity cash flows include transactions, adjustments, and changes in
value not defined as investing or financing activities." } } }, "auth_ref": ["r101", "r102", "r103"] }, "hqi_NetChangeInFranchiseeDeposits": { "xbrltype": "monetaryItemType",
"nsuri": "http://www.hirequest.com/20240930", "localname": "NetChangeInFranchiseeDeposits", "crdr": "debit", "calculation": {
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-
gaap_NetCashProvidedByUsedInInvestingActivities", "weight": 1.0, "order": 0.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-
statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label": "Net change in franchisee deposits", "documentation": "Represents net change in franchisee
deposits." } } }, "auth_ref": [] }, "us-gaap_NetIncomeLoss": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetIncomeLoss", "crdr":
"credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": null, "weight": null, "order":
null, "root": true }, "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited": { "parentTag": null, "weight": null, "order": null,
"root": true } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited",
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-changes-in-stockholders-equity-unaudited-",
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited"], "lang": { "en-us": { "role": { "label": "Net Income (loss)", "totalLabel":
"Net income", "documentation": "The portion of profit or loss for the period, net of income taxes, which is attributable to the parent." } } }, "auth_ref": ["r94", "r103", "r128",
"r154", "r165", "r166", "r169", "r180", "r186", "r188", "r189", "r190", "r191", "r192", "r195", "r196", "r205", "r231", "r279", "r280", "r281", "r282", "r283", "r284", "r285",
"r286", "r287", "r400", "r405", "r419", "r437", "r485", "r547", "r566", "r567", "r645", "r723"] }, "us-gaap_NewAccountingPronouncementsPolicyPolicyTextBlock": { "xbrltype":
"textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NewAccountingPronouncementsPolicyPolicyTextBlock", "presentation": [
"http://www.hirequest.com/20240930/role/statement-significant-accounting-policies-policies"], "lang": { "en-us": { "role": { "label": "New Accounting Pronouncements, Policy
[Policy Text Block]", "documentation": "Disclosure of accounting policy pertaining to new accounting pronouncements that may impact the entity's financial reporting.
Includes, but is not limited to, quantification of the expected or actual impact." } } }, "auth_ref": [] }, "ecd_NonRule10b51ArrAdoptedFlag": { "xbrltype": "booleanItemType",
"nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "NonRule10b51ArrAdoptedFlag", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": {
"en-us": { "role": { "label": "ecd_NonRule10b51ArrAdoptedFlag", "terseLabel": "Non-Rule 10b5-1 Arrangement Adopted [Flag]" } } }, "auth_ref": ["r653"] },
"ecd_NonRule10b51ArrTrmntdFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "NonRule10b51ArrTrmntdFlag", "presentation": [
"http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": { "role": { "label": "ecd_NonRule10b51ArrTrmntdFlag", "terseLabel": "Non-Rule 10b5-1
Arrangement Terminated [Flag]" } } }, "auth_ref": ["r653"] }, "hqi_NonemployeeDirectorMember": { "xbrltype": "domainItemType", "nsuri":

```
"http://www.hirequest.com/20240930", "localname": "NonemployeeDirectorMember", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "Non-employee Director [Member]", "documentation": "Represents non-employee director." } } }, "auth_ref": [] }, "hqi_NorthboundMRIAndSearchPathMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "NorthboundMRIAndSearchPathMember", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-disaggregation-of-revenue-details" ], "lang": { "en-us": { "role": { "label": "Northbound, MRI, and SearchPath [Member]", "documentation": "Represents Northbound, MRI, and SearchPath." } } }, "auth_ref": [] }, "hqi_NoteToFinancialStatementDetailsTextual": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "NoteToFinancialStatementDetailsTextual", "lang": { "en-us": { "role": { "label": "Note To Financial Statement Details Textual" } } }, "auth_ref": [] }, "us-gaap_NotesAndLoansReceivableNetCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NotesAndLoansReceivableNetCurrent", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_AssetsCurrent", "weight": 1.0, "order": 4.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "Notes receivable", "documentation": "Amortized cost, after allowance for credit loss, of financing receivable classified as current. Excludes net investment in lease." } } }, "auth_ref": [ "r469", "r680" ] }, "us-gaap_NotesAndLoansReceivableNetNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NotesAndLoansReceivableNetNoncurrent", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 5.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "Notes receivable, net of current portion and allowance of $623 thousand", "documentation": "Amount, after allowance for credit loss, of financing receivable, classified as noncurrent." } } }, "auth_ref": [] }, "us-gaap_NotesReceivableGross": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NotesReceivableGross", "crdr": "debit", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-notes-receivable-details" ], "lang": { "en-us": { "role": { "label": "Note receivable", "documentation": "Amortized cost, before allowance for credit loss, of financing receivable. Excludes financing receivable covered under loss sharing agreement and net investment in lease." } } }, "auth_ref": [ "r136", "r137", "r148", "r149", "r161", "r229", "r238", "r239", "r602", "r603", "r655", "r682" ] }, "hqi_NotesReceivableInterestFixedRate": { "xbrltype": "percentItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "NotesReceivableInterestFixedRate", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-details-textual" ], "lang": { "en-us": { "role": { "label": "hqi_NotesReceivableInterestFixedRate", "terseLabel": "Notes Receivable, Interest Fixed Rate", "documentation": "Represents interest fixed rate for notes receivable." } } }, "auth_ref": [] }, "us-gaap_NotesReceivableNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NotesReceivableNet", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details": { "parentTag": "us-gaap_AssetsFairValueDisclosure", "weight": 1.0, "order": 1.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-11-commitments-and-contingencies-details-textual", "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-details-textual", "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-notes-receivable-details", "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details" ], "lang": { "en-us": { "role": { "label": "Notes receivable, net", "terseLabel": "Financing Receivable, after Allowance for Credit Loss", "documentation": "Amortized cost, after allowance for credit loss, of financing receivable. Excludes financing receivable covered under loss sharing agreement and net investment in lease." } } }, "auth_ref": [ "r239", "r534", "r680", "r783" ] }, "hqi_NotesReceivableToFranchiseesMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "NotesReceivableToFranchiseesMember", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-notes-receivable-details" ], "lang": { "en-us": { "role": { "label": "Notes Receivable to Franchisees [Member]", "documentation": "Represents notes receivable to franchisees." } } }, "auth_ref": [] }, "hqi_NotesToFinancialStatementsAbstract": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "NotesToFinancialStatementsAbstract", "lang": { "en-us": { "role": { "label": "Notes To Financial Statements [Abstract]" } } }, "auth_ref": [] }, "hqi_NumberOfEmployees": { "xbrltype": "integerItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "NumberOfEmployees", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-details-textual" ], "lang": { "en-us": { "role": { "label": "hqi_NumberOfEmployees", "terseLabel": "Number of Employees", "documentation": "Number of persons employed by the Entity." } } }, "auth_ref": [] }, "hqi_NumberOfFranchiseeOwnedOffices": { "xbrltype": "integerItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "NumberOfFranchiseeOwnedOffices", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-details-textual" ], "lang": { "en-us": { "role": { "label": "hqi_NumberOfFranchiseeOwnedOffices", "terseLabel": "Number of Franchisee Owned Offices", "documentation": "Represents the amount of franchisee-owned offices." } } }, "auth_ref": [] }, "us-gaap_NumberOfStatesInWhichEntityOperates": { "xbrltype": "integerItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NumberOfStatesInWhichEntityOperates", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap_NumberOfStatesInWhichEntityOperates", "terseLabel": "Number of States in which Entity Operates", "documentation": "The number of states the entity operates in as of the balance sheet date." } } }, "auth_ref": [] }, "hqi_NumberOfWorldsFranchises": { "xbrltype": "integerItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "NumberOfWorldsFranchises", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-details-textual" ], "lang": { "en-us": { "role": { "label": "hqi_NumberOfWorldsFranchises", "terseLabel": "Number of Worlds Franchises", "documentation": "Represents number of worlds franchises." } } }, "auth_ref": [] }, "hqi_ObligationsToWorkersCompensationInsuranceCarrierMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "ObligationsToWorkersCompensationInsuranceCarrierMember", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual" ], "lang": { "en-us": { "role": { "label": "Obligations to Workers' Compensation Insurance Carrier [Member]", "documentation": "Represents obligations to workers' compensation insurance carrier." } } }, "auth_ref": [] }, "us-gaap_OperatingIncomeLoss": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OperatingIncomeLoss", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited": { "parentTag": "us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest", "weight": 1.0, "order": 0.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited" ], "lang": { "en-us": { "role": { "label": "us-gaap_OperatingIncomeLoss", "totalLabel": "(Loss) income from operations", "documentation": "The net result for the period of deducting operating expenses from operating revenues." } } }, "auth_ref": [ "r131", "r598", "r673", "r674", "r675", "r676", "r677" ] }, "us-gaap_OtherAssetsNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherAssetsNoncurrent", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 6.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "Other assets", "documentation": "Amount of noncurrent assets classified as other." } } }, "auth_ref": [ "r159" ] }, "us-gaap_OtherIndefiniteLivedIntangibleAssets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherIndefiniteLivedIntangibleAssets", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 8.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "Other intangible assets, net", "documentation": "Amount after impairment of indefinite-lived intangible assets classified as other. Excludes financial assets and goodwill." } } }, "auth_ref": [ "r658", "r705" ] }, "us-gaap_OtherLiabilitiesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherLiabilitiesCurrent", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_LiabilitiesCurrent", "weight": 1.0, "order": 3.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "Other current liabilities", "documentation": "Amount of liabilities classified as other, due within one year or the normal operating cycle, if longer." } } }, "auth_ref": [ "r74", "r630" ] }, "us-gaap_OtherNoncashIncome": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherNoncashIncome", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "weight": -1.0, "order": 17.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "us-gaap_OtherNoncashIncome", "negatedLabel": "Non-cash gain", "documentation": "Amount of income or gain included in net income that result in no cash inflow (outflow), classified as other." } } }, "auth_ref": [ "r103" ] }, "us-gaap_OtherNoncashInvestingAndFinancingItemsAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherNoncashInvestingAndFinancingItemsAbstract", "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "Supplemental disclosure of non-cash investing and financing activities" } } }, "auth_ref": [] }, "us-gaap_OtherNonoperatingIncomeExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherNonoperatingIncomeExpense", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited": { "parentTag": "us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest", "weight": 1.0, "order": 3.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited" ], "lang": { "en-us": { "role": { "label": "Other miscellaneous income (expense)", "documentation": "Amount of income (expense) related to nonoperating activities, classified as other." } } }, "auth_ref": [ "r96" ] }, "us-gaap_PaidInKindInterest": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PaidInKindInterest", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "weight": 1.0, "order": 5.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "Non-cash interest", "documentation": "Interest paid other than in cash for example by issuing additional debt securities. As a noncash item, it is added to net income when calculating cash provided by or used in operations using the indirect method." } } }, "auth_ref": [ "r10" ] }, "hqi_PaycardFundingAccountMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "PaycardFundingAccountMember", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual" ], "lang": { "en-us": { "role": { "label": "Paycard Funding Account [Member]", "documentation": "Represents paycard funding account." } } }, "auth_ref": [] }, "us-gaap_PaymentsOfDebtIssuanceCosts": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PaymentsOfDebtIssuanceCosts", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInFinancingActivities", "weight": -1.0, "order": 2.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "us-gaap_PaymentsOfDebtIssuanceCosts", "negatedLabel": "Payments related to debt issuance", "documentation": "The cash outflow paid to third parties in connection with debt origination, which will be amortized over the remaining maturity period of the associated long-term debt." } } }, "auth_ref": [ "r25" ] }, "us-gaap_PaymentsOfDividends": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PaymentsOfDividends", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInFinancingActivities", "weight": -1.0, "order": 0.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited", "http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity-common-share-dividends-details" ], "lang": { "en-us": { "role": { "label": "Total paid", "negatedLabel": "Payment of dividends", "documentation": "Cash outflow in the form of capital distributions and dividends to common shareholders, preferred shareholders and noncontrolling interests." } } }, "auth_ref": [ "r99" ] }, "us-gaap_PaymentsToAcquireBusinessesGross": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PaymentsToAcquireBusinessesGross", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInInvestingActivities", "weight": -1.0, "order": 6.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "us-gaap_PaymentsToAcquireBusinessesGross", "negatedLabel": "Cash paid for acquisition", "documentation": "The cash outflow associated with the acquisition of business during the period. The cash portion only of the acquisition price." } } }, "auth_ref": [ "r24", "r403" ] }, "us-gaap_PaymentsToAcquireIntangibleAssets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PaymentsToAcquireIntangibleAssets", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInInvestingActivities", "weight": -1.0, "order": 1.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "us-
```

gaap_PaymentsToAcquireIntangibleAssets", "negatedLabel": "Investment in intangible asset", "documentation": "The cash outflow to acquire asset without physical form usually arising from contractual or other legal rights, excluding goodwill." } } }, "auth_ref": ["r98"] }, "us-gaap_PaymentsToAcquireNotesReceivable": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PaymentsToAcquireNotesReceivable", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInInvestingActivities", "weight": -1.0, "order": 2.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label": "us-gaap_PaymentsToAcquireNotesReceivable", "negatedLabel": "Cash issued for notes receivable", "documentation": "The cash outflow to acquire an agreement for an unconditional promise by the maker to pay the entity (holder) a definite sum of money at a future date. Such amount may include accrued interest receivable in accordance with the terms of the note. The note also may contain provisions including a discount or premium, payable on demand, secured, or unsecured, interest bearing or noninterest bearing, among myriad other features and characteristics." } } }, "auth_ref": ["r23"] }, "us-gaap_PaymentsToAcquireOtherPropertyPlantAndEquipment": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PaymentsToAcquireOtherPropertyPlantAndEquipment", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInInvestingActivities", "weight": -1.0, "order": 5.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label": "us-gaap_PaymentsToAcquireOtherPropertyPlantAndEquipment", "negatedLabel": "Purchase of property and equipment", "documentation": "Amount of cash outflow from the acquisition of or improvements to long-lived, physical assets used to produce goods and services and not intended for resale, classified as other." } } }, "auth_ref": ["r98"] }, "us-gaap_PaymentsToAcquireProductiveAssets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PaymentsToAcquireProductiveAssets", "crdr": "credit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-identifiable-assets-acquired-and-liabilities-assumed-details"], "lang": { "en-us": { "role": { "label": "us-gaap_PaymentsToAcquireProductiveAssets", "terseLabel": "Cash consideration", "documentation": "The cash outflow for purchases of and capital improvements on property, plant and equipment (capital expenditures), software, and other intangible assets." } } }, "auth_ref": ["r138", "r757", "r758", "r759"] }, "us-gaap_PlanNameAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PlanNameAxis", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual"], "lang": { "en-us": { "role": { "label": "Plan Name [Axis]", "documentation": "Information by plan name for share-based payment arrangement." } } }, "auth_ref": ["r730", "r731", "r732", "r733", "r734", "r735", "r736", "r737", "r738", "r739", "r740", "r741", "r742", "r743", "r744", "r745", "r746", "r747", "r748", "r749", "r750", "r751", "r752", "r753", "r754", "r755"] }, "us-gaap_PlanNameDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PlanNameDomain", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual"], "lang": { "en-us": { "role": { "label": "Plan Name [Domain]", "documentation": "Plan name for share-based payment arrangement." } } }, "auth_ref": ["r730", "r731", "r732", "r733", "r734", "r735", "r736", "r737", "r738", "r739", "r740", "r741", "r742", "r743", "r744", "r745", "r746", "r747", "r748", "r749", "r750", "r751", "r752", "r753", "r754", "r755"] }, "us-gaap_PolicyTextBlockAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PolicyTextBlockAbstract", "presentation": ["http://www.hirequest.com/20240930/role/statement-significant-accounting-policies-policies"], "lang": { "en-us": { "role": { "label": "us-gaap_PolicyTextBlockAbstract", "terseLabel": "Accounting Policies" } } }, "auth_ref": [] }, "us-gaap_PortionAtFairValueFairValueDisclosureMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PortionAtFairValueFairValueDisclosureMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details"], "lang": { "en-us": { "role": { "label": "Portion at Fair Value Measurement [Member]", "documentation": "Measured at fair value for financial reporting purposes." } } }, "auth_ref": ["r436"] }, "us-gaap_PreferredStockParOrStatedValuePerShare": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PreferredStockParOrStatedValuePerShare", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited-parentheticals"], "lang": { "en-us": { "role": { "label": "Preferred stock, par value (in dollars per share)", "documentation": "Face amount or stated value per share of preferred stock nonredeemable or redeemable solely at the option of the issuer." } } }, "auth_ref": ["r82", "r316"] }, "us-gaap_PreferredStockSharesAuthorized": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PreferredStockSharesAuthorized", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited-parentheticals"], "lang": { "en-us": { "role": { "label": "Preferred stock, shares authorized (in shares)", "documentation": "The maximum number of nonredeemable preferred shares (or preferred stock redeemable solely at the option of the issuer) permitted to be issued by an entity's charter and bylaws." } } }, "auth_ref": ["r82", "r525"] }, "us-gaap_PreferredStockSharesIssued": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PreferredStockSharesIssued", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited-parentheticals"], "lang": { "en-us": { "role": { "label": "Preferred stock, shares issued (in shares)", "documentation": "Number of shares issued for nonredeemable preferred shares and preferred shares redeemable solely at option of issuer. Includes, but is not limited to, preferred shares issued, repurchased, and held as treasury shares. Excludes preferred shares classified as debt." } } }, "auth_ref": ["r82", "r316"] }, "us-gaap_PreferredStockValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PreferredStockValue", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited"], "lang": { "en-us": { "role": { "label": "Preferred stock - $0.001 par value, 1,000 shares authorized, none issued", "documentation": "Aggregate par or stated value of issued nonredeemable preferred stock (or preferred stock redeemable solely at the option of the issuer). This item includes treasury stock repurchased by the entity. Note: elements for number of nonredeemable preferred shares, par value and other disclosure concepts are in another section within stockholders' equity." } } }, "auth_ref": ["r82", "r477", "r630"] }, "us-gaap_PrepaidExpenseCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PrepaidExpenseCurrent", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_AssetsCurrent", "weight": 1.0, "order": 3.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited"], "lang": { "en-us": { "role": { "label": "Prepaid expenses, deposits, and other assets", "documentation": "Amount of asset related to consideration paid in advance for costs that provide economic benefits within a future period of one year or the normal operating cycle, if longer." } } }, "auth_ref": ["r163", "r241", "r242", "r593"] }, "hqi_PrepaidWorkersCompensation": { "xbrltype": "monetaryItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "PrepaidWorkersCompensation", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_AssetsCurrent", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited"], "lang": { "en-us": { "role": { "label": "Prepaid workers' compensation", "documentation": "Represents prepaid worker compensation." } } }, "auth_ref": [] }, "us-gaap_PriorPeriodReclassificationAdjustmentDescription": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PriorPeriodReclassificationAdjustmentDescription", "presentation": ["http://www.hirequest.com/20240930/role/statement-significant-accounting-policies-policies"], "lang": { "en-us": { "role": { "label": "Reclassification, Comparability Adjustment [Policy Text Block]", "documentation": "Disclosure of accounting policy for reclassification affecting comparability of financial statement. Excludes amendment to accounting standards, other change in accounting principle, and correction of error." } } }, "auth_ref": ["r656"] }, "us-gaap_ProceedsFromCollectionOfNotesReceivable": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProceedsFromCollectionOfNotesReceivable", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInInvestingActivities", "weight": 1.0, "order": 3.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label": "Proceeds from payments on notes receivable", "documentation": "The cash inflow associated with principal collections from a borrowing supported by a written promise to pay an obligation." } } }, "auth_ref": ["r21"] }, "us-gaap_ProceedsFromDivestitureOfBusinesses": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProceedsFromDivestitureOfBusinesses", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInInvestingActivities", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label": "Proceeds from the sale of purchased locations", "documentation": "The cash inflow associated with the amount received from the sale of a portion of the company's business, for example a segment, division, branch or other business, during the period." } } }, "auth_ref": ["r22"] }, "us-gaap_ProceedsFromRepaymentsOfLinesOfCredit": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProceedsFromRepaymentsOfLinesOfCredit", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInFinancingActivities", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label": "Net (payments to) proceeds from revolving line of credit", "documentation": "The net cash inflow or cash outflow from a contractual arrangement with the lender, including letter of credit, standby letter of credit and revolving credit arrangements, under which borrowings can be made up to a specific amount at any point in time with either short term or long term maturity that is collateralized (backed by pledge, mortgage or other lien in the entity's assets)." } } }, "auth_ref": [] }, "us-gaap_ProceedsFromSaleOfProductiveAssets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProceedsFromSaleOfProductiveAssets", "crdr": "debit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-details-textual", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-details-textual"], "lang": { "en-us": { "role": { "label": "us-gaap_ProceedsFromSaleOfProductiveAssets", "terseLabel": "Proceeds from Sale of Productive Assets", "documentation": "The cash inflow from the sale of property, plant and equipment (capital expenditures), software, and other intangible assets." } } }, "auth_ref": ["r97"] }, "srt_ProductOrServiceAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "ProductOrServiceAxis", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited", "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-disaggregation-of-revenue-details"], "lang": { "en-us": { "role": { "label": "Product and Service [Axis]" } } }, "auth_ref": ["r226", "r464", "r489", "r490", "r491", "r492", "r493", "r494", "r495", "r592", "r613", "r631", "r632", "r633", "r634", "r635", "r717", "r718", "r728", "r787", "r788", "r789", "r790", "r791", "r792", "r793", "r794", "r795", "r796", "r797", "r798", "r799", "r800", "r801", "r802", "r803", "r804", "r805", "r806", "r807", "r808", "r809", "r810", "r811", "r812", "r813", "r814", "r815"] }, "srt_ProductsAndServicesDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "ProductsAndServicesDomain", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited", "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-disaggregation-of-revenue-details"], "lang": { "en-us": { "role": { "label": "Product and Service [Domain]" } } }, "auth_ref": ["r226", "r464", "r489", "r490", "r491", "r492", "r493", "r494", "r495", "r592", "r613", "r631", "r632", "r633", "r634", "r635", "r717", "r718", "r728", "r787", "r788", "r789", "r790", "r791", "r792", "r793", "r794", "r795", "r796", "r797", "r798", "r799", "r800", "r801", "r802", "r803", "r804", "r805", "r806", "r807", "r808", "r809", "r810", "r811", "r812", "r813", "r814", "r815"] }, "us-gaap_PropertyPlantAndEquipmentNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentNet", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 3.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited"], "lang": { "en-us": { "role": { "label": "Property and equipment, net", "documentation": "Amount after accumulated depreciation, depletion and amortization of physical assets used in the normal conduct of business to produce goods and services and not intended for resale. Examples include, but are not limited to, land, buildings, machinery and equipment, office equipment, and furniture and fixtures." } } }, "auth_ref": ["r11", "r449", "r472", "r482", "r630"] }, "us-gaap_ProvisionForLoanLeaseAndOtherLosses": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProvisionForLoanLeaseAndOtherLosses", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "weight": 1.0, "order": 13.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label": "Provision for credit losses", "documentation": "Amount of expense related loan transactions, lease transactions, credit loss from transactions other than loan and lease transactions, and other loss based on assessment of uncollectability from the counterparty to reduce the account to their net realizable value." } } }, "auth_ref": ["r9", "r125", "r134"] }, "hqi_PurchasedSoftwareMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "PurchasedSoftwareMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-10-intangible-assets-schedule-of-intangible-assets-details"], "lang": { "en-us": { "role": { "label": "Purchased Software [Member]", "documentation": "Represents purchased software." } } }, "auth_ref": [] }, "srt_RangeAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "RangeAxis", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-", "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-details-textual", "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-", "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-details-textual",

"http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-details-textual", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual", "http://www.hirequest.com/20240930/role/statement-note-6-workers-compensation-insurance-and-reserves", "http://www.hirequest.com/20240930/role/statement-note-6-workers-compensation-insurance-and-reserves-details-textual"], "lang": { "en-us": { "role": { "label": "Statistical Measurement [Axis]" } } }, "auth_ref": ["r272", "r273", "r274", "r275", "r331", "r339", "r366", "r367", "r368", "r374", "r425", "r461", "r462", "r463", "r496", "r497", "r503", "r515", "r516", "r576", "r577", "r578", "r579", "r580", "r588", "r589", "r601", "r612", "r619", "r625", "r626", "r627", "r628", "r632", "r638", "r713", "r727", "r764", "r775", "r776", "r777", "r778", "r779"] }, "srt_RangeMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "RangeMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-", "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-details-textual", "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-", "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-details-textual", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-details-textual", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual", "http://www.hirequest.com/20240930/role/statement-note-6-workers-compensation-insurance-and-reserves", "http://www.hirequest.com/20240930/role/statement-note-6-workers-compensation-insurance-and-reserves-details-textual"], "lang": { "en-us": { "role": { "label": "Statistical Measurement [Domain]" } } }, "auth_ref": ["r272", "r273", "r274", "r275", "r331", "r339", "r366", "r367", "r368", "r374", "r425", "r461", "r462", "r463", "r496", "r497", "r503", "r515", "r516", "r576", "r577", "r578", "r579", "r580", "r588", "r589", "r601", "r612", "r619", "r625", "r626", "r627", "r628", "r632", "r638", "r713", "r727", "r764", "r775", "r776", "r777", "r778", "r779"] }, "us-gaap_ReceivableTypeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ReceivableTypeDomain", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-notes-receivable-details"], "lang": { "en-us": { "role": { "label": "Receivable [Domain]", "documentation": "Financing arrangement representing a contractual right to receive money either on demand or on fixed and determinable dates." } } }, "auth_ref": ["r84", "r90"] }, "us-gaap_RelatedPartyDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RelatedPartyDomain", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-11-commitments-and-contingencies-", "http://www.hirequest.com/20240930/role/statement-note-11-commitments-and-contingencies-details-textual", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-details-textual", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-related-party-balances-details"], "lang": { "en-us": { "role": { "label": "Related and Nonrelated Parties [Domain]", "documentation": "Related and nonrelated parties. Related party includes, but is not limited to, affiliate, other entity for which investment is accounted for under equity method, trust for benefit of employee, principal owner, management, and member of immediate family, and other party that may be prevented from pursuing separate interests because of control, significant influence, or ownership interest." } } }, "auth_ref": ["r229", "r338", "r454", "r455", "r474", "r481", "r518", "r519", "r520", "r521", "r522", "r544", "r546", "r575"] }, "us-gaap_RelatedPartyTransactionAmountsOfTransaction": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RelatedPartyTransactionAmountsOfTransaction", "crdr": "debit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-details-textual", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-related-party-balances-details"], "lang": { "en-us": { "role": { "label": "Franchisee royalties", "terseLabel": "Related Party Transaction, Amounts of Transaction", "documentation": "Amount of transactions with related party during the financial reporting period." } } }, "auth_ref": ["r50", "r454"] }, "us-gaap_RelatedPartyTransactionRate": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RelatedPartyTransactionRate", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-details-textual"], "lang": { "en-us": { "role": { "label": "us-gaap_RelatedPartyTransactionRate", "terseLabel": "Related Party Transaction, Rate", "documentation": "Identify the stated interest rate per the agreement, for example, leasing and debt arrangements between related parties." } } }, "auth_ref": [] }, "us-gaap_RelatedPartyTransactionsByRelatedPartyAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RelatedPartyTransactionsByRelatedPartyAxis", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-11-commitments-and-contingencies-", "http://www.hirequest.com/20240930/role/statement-note-11-commitments-and-contingencies-details-textual", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-details-textual", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-related-party-balances-details"], "lang": { "en-us": { "role": { "label": "Related and Nonrelated Parties [Axis]", "documentation": "Information by related and nonrelated parties. Related party includes, but is not limited to, affiliate, other entity for which investment is accounted for under equity method, trust for benefit of employee, principal owner, management, and member of immediate family, and other party that may be prevented from pursuing separate interests because of control, significant influence, or ownership interest." } } }, "auth_ref": ["r229", "r338", "r454", "r455", "r474", "r481", "r518", "r519", "r520", "r521", "r522", "r544", "r546", "r575", "r771"] }, "us-gaap_RelatedPartyTransactionsDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RelatedPartyTransactionsDisclosureTextBlock", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-"], "lang": { "en-us": { "role": { "label": "Related Party Transactions Disclosure [Text Block]", "documentation": "The entire disclosure for related party transactions. Examples of related party transactions include transactions between (a) a parent company and its subsidiary; (b) subsidiaries of a common parent; (c) and entity and its principal owners; and (d) affiliates." } } }, "auth_ref": ["r451", "r452", "r453", "r455", "r456", "r509", "r510", "r511", "r551", "r552", "r553", "r572", "r574"] }, "us-gaap_RepaymentsOfLongTermDebt": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RepaymentsOfLongTermDebt", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInFinancingActivities", "weight": -1.0, "order": 3.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited"], "lang": { "en-us": { "role": { "label": "us-gaap_RepaymentsOfLongTermDebt", "negatedLabel": "Payments on term loan payable", "documentation": "The cash outflow for debt initially having maturity due after one year or beyond the normal operating cycle, if longer." } } }, "auth_ref": ["r100", "r506"] }, "us-gaap_ReportingUnitAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ReportingUnitAxis", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets", "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-details-textual"], "lang": { "en-us": { "role": { "label": "Reporting Unit [Axis]", "documentation": "Information by reporting unit." } } }, "auth_ref": ["r249", "r250", "r604"] }, "us-gaap_ReportingUnitDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ReportingUnitDomain", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets", "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-details-textual"], "lang": { "en-us": { "role": { "label": "Reporting Unit [Domain]", "documentation": "Level of reporting at which goodwill is tested for impairment." } } }, "auth_ref": ["r249", "r250", "r604"] }, "us-gaap_RestrictedStockMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestrictedStockMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-restricted-stock-activity-details"], "lang": { "en-us": { "role": { "label": "Restricted Stock [Member]", "documentation": "Stock including a provision that prohibits sale or substantive sale of an equity instrument for a specified period of time or until specified performance conditions are met." } } }, "auth_ref": ["r29"] }, "us-gaap_RetainedEarningsAccumulatedDeficit": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetainedEarningsAccumulatedDeficit", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited"], "lang": { "en-us": { "role": { "label": "Retained earnings", "documentation": "Amount of accumulated undistributed earnings (deficit)." } } }, "auth_ref": ["r86", "r112", "r479", "r501", "r502", "r507", "r526", "r630"] }, "us-gaap_RetainedEarningsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetainedEarningsMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-changes-in-stockholders-equity-unaudited-"], "lang": { "en-us": { "role": { "label": "Retained Earnings [Member]", "documentation": "Accumulated undistributed earnings (deficit)." } } }, "auth_ref": ["r152", "r183", "r184", "r185", "r187", "r192", "r194", "r196", "r232", "r233", "r263", "r387", "r388", "r397", "r398", "r399", "r401", "r404", "r405", "r410", "r412", "r413", "r415", "r417", "r447", "r448", "r498", "r500", "r512", "r820"] }, "us-gaap_RevenueFromContractWithCustomerIncludingAssessedTax": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromContractWithCustomerIncludingAssessedTax", "crdr": "credit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-disaggregation-of-revenue-details", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-details-textual"], "lang": { "en-us": { "role": { "label": "us-gaap_RevenueFromContractWithCustomerIncludingAssessedTax", "terseLabel": "Revenue from Contract with Customer, Including Assessed Tax", "documentation": "Amount, including tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value-added and excise." } } }, "auth_ref": ["r129", "r130", "r213", "r216", "r217", "r223", "r225", "r226", "r227", "r228", "r329", "r330", "r464"] }, "us-gaap_RevenueRecognitionPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueRecognitionPolicyTextBlock", "presentation": ["http://www.hirequest.com/20240930/role/statement-significant-accounting-policies-policies"], "lang": { "en-us": { "role": { "label": "Revenue [Policy Text Block]", "documentation": "Disclosure of accounting policy for revenue. Includes revenue from contract with customer and from other sources." } } }, "auth_ref": ["r549", "r591", "r595"] }, "us-gaap_Revenues": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "Revenues", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited": { "parentTag": "us-gaap_OperatingIncomeLoss", "weight": 1.0, "order": 0.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited"], "lang": { "en-us": { "role": { "label": "Revenue", "documentation": "Amount of revenue recognized from goods sold, services rendered, insurance premiums, or other activities that constitute an earning process. Includes, but is not limited to, investment and interest income before deduction of interest expense when recognized as a component of revenue, and sales and trading gain (loss)." } } }, "auth_ref": ["r129", "r130", "r170", "r180", "r213", "r216", "r217", "r223", "r225", "r226", "r227", "r228", "r231", "r279", "r280", "r281", "r282", "r283", "r284", "r285", "r286", "r287", "r437", "r471", "r599", "r723"] }, "us-gaap_RevolvingCreditFacilityMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevolvingCreditFacilityMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual"], "lang": { "en-us": { "role": { "label": "Revolving Credit Facility [Member]", "documentation": "Arrangement in which loan proceeds can continuously be obtained following repayments, but the total amount borrowed cannot exceed a specified maximum amount." } } }, "auth_ref": [] }, "hqi_RiskManagementIncentiveProgramLiability": { "xbrltype": "monetaryItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "RiskManagementIncentiveProgramLiability", "crdr": "credit", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-related-party-balances-details"], "lang": { "en-us": { "role": { "label": "hqi_RiskManagementIncentiveProgramLiability", "terseLabel": "Risk management incentive program liability", "documentation": "Represents risk management incentive program liability." } } }, "auth_ref": [] }, "hqi_RiskManagementIncentiveProgramLiabilityCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "RiskManagementIncentiveProgramLiabilityCurrent", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_LiabilitiesCurrent", "weight": 1.0, "order": 0.0 } }, "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited"], "lang": { "en-us": { "role": { "label": "Risk management incentive program liability", "documentation": "Represents risk management incentive program liability, current." } } }, "auth_ref": [] }, "us-gaap_RoyaltyMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RoyaltyMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited"], "lang": { "en-us": { "role": { "label": "Royalty [Member]", "documentation": "Money for usage-based right to asset." } } }, "auth_ref": ["r729"] }, "ecd_Rule10b51ArrAdoptedFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "Rule10b51ArrAdoptedFlag", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": { "role": { "label": "ecd_Rule10b51ArrAdoptedFlag", "terseLabel": "Rule 10b5-1 Arrangement Adopted [Flag]" } } }, "auth_ref": ["r653"] }, "ecd_Rule10b51ArrTrmntdFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "Rule10b51ArrTrmntdFlag", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": { "role": { "label": "ecd_Rule10b51ArrTrmntdFlag", "terseLabel": "Rule 10b5-1 Arrangement Terminated [Flag]" } } }, "auth_ref": ["r653"] }, "us-gaap_ScheduleOfAccountsNotesLoansAndFinancingReceivableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfAccountsNotesLoansAndFinancingReceivableTextBlock", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-tables"], "lang": { "en-us": { "role": { "label": "Schedule of Accounts, Notes, Loans and Financing Receivable [Table Text Block]", "documentation": "Tabular disclosure of the various types of trade accounts and notes receivable and for each the gross carrying value, allowance, and net carrying value as of the balance sheet date. Presentation is categorized by current, noncurrent and unclassified receivables." } } }, "auth_ref": [

```
"r84", "r90" ] }, "us-gaap_ScheduleOfDisposalGroupsIncludingDiscontinuedOperationsIncomeStatementBalanceSheetAndAdditionalDisclosuresTextBlock": { "xbrltype":
"textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"ScheduleOfDisposalGroupsIncludingDiscontinuedOperationsIncomeStatementBalanceSheetAndAdditionalDisclosuresTextBlock", "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-tables" ], "lang": { "en-us": { "role": { "label": "Disposal Groups, Including Discontinued
Operations [Table Text Block]", "documentation": "Tabular disclosure of information related to a disposal group. Includes, but is not limited to, a discontinued operation,
disposal classified as held-for-sale or disposed of by means other than sale or disposal of an individually significant component." } } } }, "auth_ref": [ "r13", "r18", "r20", "r52",
"r58", "r59", "r60", "r61", "r62", "r67", "r69", "r70", "r108" ] }, "us-gaap_ScheduleOfEarningsPerShareDilutedByCommonClassTextBlock": { "xbrltype": "textBlockItemType",
"nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfEarningsPerShareDilutedByCommonClassTextBlock", "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-tables" ], "lang": { "en-us": { "role": { "label": "Schedule of Earnings Per Share, Diluted, by
Common Class, Including Two Class Method [Table Text Block]", "documentation": "Tabular disclosure of the effect of income (loss) on an entity's diluted earnings per share."
} } }, "auth_ref": [ "r28", "r30", "r672" ] }, "us-gaap_ScheduleOfFiniteLivedIntangibleAssetsTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-
gaap/2024", "localname": "ScheduleOfFiniteLivedIntangibleAssetsTableTextBlock", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-
and-intangible-assets-tables" ], "lang": { "en-us": { "role": { "label": "Schedule of Finite-Lived Intangible Assets [Table Text Block]", "documentation": "Tabular disclosure of
assets, excluding financial assets and goodwill, lacking physical substance with a finite life, by either major class or business segment." } } }, "auth_ref": [ "r605", "r703" ] },
"us-gaap_ScheduleOfGoodwillTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfGoodwillTextBlock",
"presentation": [ "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-tables" ], "lang": { "en-us": { "role": { "label": "Schedule of
Goodwill [Table Text Block]", "documentation": "Tabular disclosure of goodwill by reportable segment and in total which includes a rollforward schedule." } } }, "auth_ref": [
"r604", "r685", "r686", "r687", "r688", "r689", "r690", "r691", "r692", "r693", "r694", "r695" ] }, "us-gaap_ScheduleOfMaturitiesOfLongTermDebtTableTextBlock": { "xbrltype":
"textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfMaturitiesOfLongTermDebtTableTextBlock", "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-tables" ], "lang": { "en-us": { "role": { "label": "Schedule of Maturities of Long-Term
Debt [Table Text Block]", "documentation": "Tabular disclosure of maturity and sinking fund requirement for long-term debt." } } }, "auth_ref": [ "r12" ] }, "us-
gaap_ScheduleOfRecognizedIdentifiedAssetsAcquiredAndLiabilitiesAssumedTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname": "ScheduleOfRecognizedIdentifiedAssetsAcquiredAndLiabilitiesAssumedTableTextBlock", "presentation": [ "http://www.hirequest.com/20240930/role/statement-
note-2-acquisitions-tables" ], "lang": { "en-us": { "role": { "label": "Schedule of Recognized Identified Assets Acquired and Liabilities Assumed [Table Text Block]",
"documentation": "Tabular disclosure of the amounts recognized as of the acquisition date for each major class of assets acquired and liabilities assumed. May include but not
limited to the following: (a) acquired receivables; (b) contingencies recognized at the acquisition date; and (c) the fair value of noncontrolling interests in the acquiree." } } },
"auth_ref": [ "r116" ] }, "us-gaap_ScheduleOfRelatedPartyTransactionsTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname": "ScheduleOfRelatedPartyTransactionsTableTextBlock", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-
tables" ], "lang": { "en-us": { "role": { "label": "Schedule of Related Party Transactions [Table Text Block]", "documentation": "Tabular disclosure of related party transactions.
Examples of related party transactions include, but are not limited to, transactions between (a) a parent company and its subsidiary; (b) subsidiaries of a common parent; (c)
and entity and its principal owners and (d) affiliates." } } }, "auth_ref": [] }, "us-
gaap_ScheduleOfShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsGrantsInPeriodGrantDateIntrinsicValueTableTextBlock": { "xbrltype":
"textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"ScheduleOfShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsGrantsInPeriodGrantDateIntrinsicValueTableTextBlock", "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-tables" ], "lang": { "en-us": { "role": { "label": "Schedule of Share-Based Compensation
Arrangement by Share-Based Payment Award, Options, Grants in Period, Grant Date Intrinsic Value [Table Text Block]", "documentation": "Tabular disclosure of the total
intrinsic value of options exercised (or share units converted), share-based liabilities paid, and the total fair value of shares vested during the year." } } }, "auth_ref": [ "r114"
] }, "us-gaap_ScheduleOfShareBasedCompensationStockOptionsActivityTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname": "ScheduleOfShareBasedCompensationStockOptionsActivityTableTextBlock", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-
based-compensation-tables" ], "lang": { "en-us": { "role": { "label": "Share-Based Payment Arrangement, Option, Activity [Table Text Block]", "documentation": "Tabular
disclosure for stock option plans. Includes, but is not limited to, outstanding awards at beginning and end of year, grants, exercises, forfeitures, and weighted-average grant
date fair value." } } }, "auth_ref": [ "r16", "r17", "r113" ] }, "us-gaap_ScheduleOfSharebasedCompensationRestrictedStockAndRestrictedStockUnitsActivityTableTextBlock": {
"xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"ScheduleOfSharebasedCompensationRestrictedStockAndRestrictedStockUnitsActivityTableTextBlock", "presentation": [ "http://www.hirequest.com/20240930/role/statement-
note-8-stock-based-compensation-tables" ], "lang": { "en-us": { "role": { "label": "Share-Based Payment Arrangement, Restricted Stock and Restricted Stock Unit, Activity
[Table Text Block]", "documentation": "Disclosure of the number and weighted-average grant date fair value for restricted stock and restricted stock units that were
outstanding at the beginning and end of the year, and the number of restricted stock and restricted stock units that were granted, vested, or forfeited during the year." } } },
"auth_ref": [] }, "dei_Security12bTitle": { "xbrltype": "securityTitleItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "Security12bTitle", "presentation": [
"http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Title of 12(b) Security", "documentation":
"Title of a 12(b) registered security." } } }, "auth_ref": [ "r647" ] }, "dei_SecurityExchangeName": { "xbrltype": "edgarExchangeCodeItemType", "nsuri":
"http://xbrl.sec.gov/dei/2024", "localname": "SecurityExchangeName", "presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information"
], "lang": { "en-us": { "role": { "label": "Security Exchange Name", "documentation": "Name of the Exchange on which a security is registered." } } }, "auth_ref": [ "r649" ] },
"us-gaap_SellingGeneralAndAdministrativeExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"SellingGeneralAndAdministrativeExpense", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-
unaudited": { "parentTag": "us-gaap_OperatingIncomeLoss", "weight": -1.0, "order": 3.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-
consolidated-statements-of-income-unaudited" ], "lang": { "en-us": { "role": { "label": "Selling, general and administrative expenses", "documentation": "The aggregate total
costs related to selling a firm's product and services, as well as all other general and administrative expenses. Direct selling expenses (for example, credit, warranty, and
advertising) are expenses that can be directly linked to the sale of specific products. Indirect selling expenses are expenses that cannot be directly linked to the sale of specific
products, for example telephone expenses, Internet, and postal charges. General and administrative expenses include salaries of non-sales personnel, rent, utilities,
communication, etc." } } }, "auth_ref": [ "r95" ] }, "us-gaap_ServiceMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"ServiceMember", "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited" ], "lang": { "en-us": { "role": { "label":
"Service [Member]", "documentation": "Assistance, including, but not limited to, technology, license and maintenance, license and service, maintenance, oil and gas, and
financial service." } } }, "auth_ref": [ "r613" ] }, "us-gaap_ShareBasedCompensation": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"ShareBasedCompensation", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited": {
"parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "weight": 1.0, "order": 12.0 } }, "presentation": [
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "us-
gaap_ShareBasedCompensation", "terseLabel": "Stock based compensation", "documentation": "Amount of noncash expense for share-based payment arrangement." } } },
"auth_ref": [ "r9" ] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardAwardVestingPeriod1": { "xbrltype": "durationItemType", "nsuri":
"http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardAwardVestingPeriod1", "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "us-
gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardAwardVestingPeriod1", "terseLabel": "Share-Based Compensation Arrangement by Share-Based
Payment Award, Award Vesting Period (Month)", "documentation": "Period over which grantee's right to exercise award under share-based payment arrangement is no longer
contingent on satisfaction of service or performance condition, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months,
and thirteen days. Includes, but is not limited to, combination of market, performance or service condition." } } }, "auth_ref": [ "r620" ] }, "us-
gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriod": { "xbrltype": "sharesItemType", "nsuri":
"http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriod",
"presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-restricted-stock-activity-details" ], "lang": { "en-us": {
"role": { "label": "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriod", "terseLabel": "Granted,
shares (in shares)", "documentation": "The number of grants made during the period on other than stock (or unit) option plans (for example, phantom stock or unit plan,
stock or unit appreciation rights plan, performance target plan)." } } }, "auth_ref": [ "r358" ] }, "us-
gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriodWeightedAverageGrantDateFairValue": {
"xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriodWeightedAverageGrantDateFairValue",
"presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-restricted-stock-activity-details" ], "lang": { "en-us": {
"role": { "label": "us-
gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriodWeightedAverageGrantDateFairValue",
"terseLabel": "Granted, Weighted average grant date price (in dollars per share)", "documentation": "The weighted average fair value at grant date for nonvested equity-based
awards issued during the period on other than stock (or unit) option plans (for example, phantom stock or unit plan, stock or unit appreciation rights plan, performance
target plan)." } } }, "auth_ref": [ "r358" ] }, "us-
gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsNonvestedNumber": { "xbrltype": "sharesItemType", "nsuri":
"http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsNonvestedNumber",
"presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-restricted-stock-activity-details" ], "lang": { "en-us": {
"role": { "label": "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsNonvestedNumber", "periodStartLabel":
"Non-vested, shares (in shares)", "periodEndLabel": "Non-vested, shares (in shares)", "documentation": "The number of non-vested equity-based payment instruments,
excluding stock (or unit) options, that validly exist and are outstanding as of the balance sheet date." } } }, "auth_ref": [ "r355", "r356" ] }, "us-
gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsNonvestedWeightedAverageGrantDateFairValue": { "xbrltype":
"perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsNonvestedWeightedAverageGrantDateFairValue", "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-restricted-stock-activity-details" ], "lang": { "en-us": { "role": { "label": "us-
gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsNonvestedWeightedAverageGrantDateFairValue",
"periodStartLabel": "Non-vested, Weighted average grant date price (in dollars per share)", "periodEndLabel": "Non-vested, Weighted average grant date price (in dollars per
share)", "documentation": "Per share or unit weighted-average fair value of nonvested award under share-based payment arrangement. Excludes share and unit options." } } },
"auth_ref": [ "r355", "r356" ] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsVestedInPeriod": {
"xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsVestedInPeriod", "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual", "http://www.hirequest.com/20240930/role/statement-note-8-stock-
based-compensation-summary-of-restricted-stock-activity-details" ], "lang": { "en-us": { "role": { "label": "us-
gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsVestedInPeriod", "terseLabel": "Share-Based Compensation
Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period (in shares)", "negatedTerseLabel": "Vested, shares (in shares)",
"documentation": "The number of equity-based payment instruments, excluding stock (or unit) options, that vested during the reporting period." } } }, "auth_ref": [ "r359" ] },
"us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsVestedInPeriodWeightedAverageGrantDateFairValue": {
"xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsVestedInPeriodWeightedAverageGrantDateFairValue",
"presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-restricted-stock-activity-details" ], "lang": { "en-us": {
```

```
"role": { "label": "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsVestedInPeriodWeightedAverageGrantDateFairValue", "terseLabel": "Vested, Weighted average grant date price (in dollars per share)", "documentation": "The weighted average fair value as of grant date pertaining to an equity-based award plan other than a stock (or unit) option plan for which the grantee gained the right during the reporting period, by satisfying service and performance requirements, to receive or retain shares or units, other instruments, or cash in accordance with the terms of the arrangement." } } }, "auth_ref": [ "r359" ] },
"hqi_ShareBasedCompensationArrangementByShareBasedPaymentAwardMatchingOfCommonStockPurchasedPerIndividualWithinACalendarYear": { "xbrltype": "monetaryItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardMatchingOfCommonStockPurchasedPerIndividualWithinACalendarYear", "crdr": "credit", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "hqi_ShareBasedCompensationArrangementByShareBasedPaymentAwardMatchingOfCommonStockPurchasedPerIndividualWithinACalendarYear", "terseLabel": "Share-based Compensation Arrangement by Share-based Payment Award, Matching of Common Stock Purchased per Individual Within a Calendar Year", "documentation": "Represents matching of common stock purchased per individual within a calendar year." } } }, "auth_ref": [] },
"hqi_ShareBasedCompensationArrangementByShareBasedPaymentAwardMatchingPercentageOfCommonStockPurchased": { "xbrltype": "percentItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardMatchingPercentageOfCommonStockPurchased", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "hqi_ShareBasedCompensationArrangementByShareBasedPaymentAwardMatchingPercentageOfCommonStockPurchased", "terseLabel": "Share-based Compensation Arrangement by Share-based Payment Award, Matching Percentage of Common Stock Purchased", "documentation": "Represents matching percentage of common stock purchased." } } }, "auth_ref": [] },
"us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardNumberOfSharesAvailableForGrant": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardNumberOfSharesAvailableForGrant", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardNumberOfSharesAvailableForGrant", "terseLabel": "Share-Based Compensation Arrangement by Share-Based Payment Award, Number of Shares Available for Grant (in shares)", "documentation": "The difference between the maximum number of shares (or other type of equity) authorized for issuance under the plan (including the effects of amendments and adjustments), and the sum of: 1) the number of shares (or other type of equity) already issued upon exercise of options or other equity-based awards under the plan; and 2) shares (or other type of equity) reserved for issuance on granting of outstanding awards, net of cancellations and forfeitures, if applicable." } } }, "auth_ref": [ "r40" ] },
"us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsExercisableNumber": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsExercisableNumber", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-intrinsic-value-details" ], "lang": { "en-us": { "role": { "label": "Exercisable, number of shares underling options (in shares)", "documentation": "The number of shares into which fully or partially vested stock options outstanding as of the balance sheet date can be currently converted under the option plan." } } }, "auth_ref": [ "r349" ] },
"us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsGrantsInPeriodGross": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsGrantsInPeriodGross", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-stock-options-details" ], "lang": { "en-us": { "role": { "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Grants in Period, Gross (in shares)", "documentation": "Gross number of share options (or share units) granted during the period." } } }, "auth_ref": [ "r351" ] },
"us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsGrantsInPeriodWeightedAverageGrantDateFairValue": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsGrantsInPeriodWeightedAverageGrantDateFairValue", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-stock-options-details" ], "lang": { "en-us": { "role": { "label": "Granted, Weighted average grant date fair value (in dollars per share)", "documentation": "The weighted average grant-date fair value of options granted during the reporting period as calculated by applying the disclosed option pricing methodology." } } }, "auth_ref": [ "r361" ] },
"us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsOutstandingNumber": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsOutstandingNumber", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-stock-options-details" ], "lang": { "en-us": { "role": { "label": "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsOutstandingNumber", "periodStartLabel": "Outstanding, shares (in shares)", "periodEndLabel": "Outstanding, shares (in shares)", "documentation": "Number of options outstanding, including both vested and non-vested options." } } }, "auth_ref": [ "r347", "r348" ] },
"us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsOutstandingWeightedAverageExercisePrice": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsOutstandingWeightedAverageExercisePrice", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-stock-options-details" ], "lang": { "en-us": { "role": { "label": "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsOutstandingWeightedAverageExercisePrice", "periodStartLabel": "Outstanding, Weighted average exercise price per shar (in dollars per share)", "periodEndLabel": "Outstanding, Weighted average exercise price per shar (in dollars per share)", "documentation": "Weighted average price at which grantees can acquire the shares reserved for issuance under the stock option plan." } } }, "auth_ref": [ "r347", "r348" ] },
"us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsVestedAndExpectedToVestExercisableAggregateIntrinsicValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsVestedAndExpectedToVestExercisableAggregateIntrinsicValue", "crdr": "debit", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-intrinsic-value-details" ], "lang": { "en-us": { "role": { "label": "Exercisable, aggregate intrinsic value", "documentation": "Amount by which current fair value of underlying stock exceeds exercise price of fully vested and expected to vest exercisable or convertible options. Includes, but is not limited to, unvested options for which requisite service period has not been rendered but that are expected to vest based on achievement of performance condition, if forfeitures are recognized when they occur." } } }, "auth_ref": [ "r364" ] },
"us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsVestedAndExpectedToVestExercisableWeightedAverageExercisePrice": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsVestedAndExpectedToVestExercisableWeightedAverageExercisePrice", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-intrinsic-value-details" ], "lang": { "en-us": { "role": { "label": "Exercisable, weighted average exercise price per share (in dollars per share)", "documentation": "Weighted-average exercise price, at which grantee can acquire shares reserved for issuance, for fully vested and expected to vest exercisable or convertible options. Includes, but is not limited to, unvested options for which requisite service period has not been rendered but that are expected to vest based on achievement of performance condition, if forfeitures are recognized when they occur." } } }, "auth_ref": [ "r364" ] },
"us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardSharesIssuedInPeriod": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardSharesIssuedInPeriod", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardSharesIssuedInPeriod", "terseLabel": "Share-Based Compensation Arrangement by Share-Based Payment Award, Shares Issued in Period (in shares)", "documentation": "Number of shares issued under share-based payment arrangement." } } }, "auth_ref": [ "r40" ] },
"us-gaap_ShareBasedCompensationArrangementsByShareBasedPaymentAwardAwardTypeAndPlanNameDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementsByShareBasedPaymentAwardAwardTypeAndPlanNameDomain", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-restricted-stock-activity-details" ], "lang": { "en-us": { "role": { "label": "Award Type [Domain]", "documentation": "Award under share-based payment arrangement." } } }, "auth_ref": [ "r344", "r345", "r346", "r347", "r348", "r349", "r350", "r351", "r352", "r353", "r354", "r355", "r356", "r357", "r358", "r359", "r360", "r361", "r362", "r363", "r364", "r365", "r366", "r367", "r368", "r369" ] },
"us-gaap_ShareBasedCompensationArrangementsByShareBasedPaymentAwardOptionsGrantsInPeriodWeightedAverageExercisePrice": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementsByShareBasedPaymentAwardOptionsGrantsInPeriodWeightedAverageExercisePrice", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-stock-options-details" ], "lang": { "en-us": { "role": { "label": "Granted, Weighted average exercise price per share (in dollars per share)", "documentation": "Weighted average per share amount at which grantees can acquire shares of common stock by exercise of options." } } }, "auth_ref": [ "r351" ] },
"us-gaap_SharePrice": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SharePrice", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap_SharePrice", "terseLabel": "Share Price (in dollars per share)", "documentation": "Price of a single share of a number of saleable stocks of a company." } } }, "auth_ref": [] },
"hqi_SharePurchaseMatchProgramMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "SharePurchaseMatchProgramMember", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "Share Purchase Match Program [Member]", "documentation": "Represents share purchase match program." } } }, "auth_ref": [] },
"hqi_SharebasedCompensationArrangementBySharebasedPaymentAwardNumberOfSharesAvailableForGrantPursuantToExerciseOfIncentiveStockOptions": { "xbrltype": "sharesItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "SharebasedCompensationArrangementBySharebasedPaymentAwardNumberOfSharesAvailableForGrantPursuantToExerciseOfIncentiveStockOptions", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "hqi_SharebasedCompensationArrangementBySharebasedPaymentAwardNumberOfSharesAvailableForGrantPursuantToExerciseOfIncentiveStockOptions", "terseLabel": "Share-based Compensation Arrangement by Share-based Payment Award, Number of Shares Available for Grant Pursuant to Exercise of Incentive Stock Options (in shares)", "documentation": "Represents number of shares available for grant pursuant to exercise of incentive stock options." } } }, "auth_ref": [] },
"hqi_SharebasedCompensationArrangementBySharebasedPaymentAwardOptionOutstandingWeightedAverageExercisePriceEndingBalance": { "xbrltype": "decimalItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "SharebasedCompensationArrangementBySharebasedPaymentAwardOptionOutstandingWeightedAverageExercisePriceEndingBalance", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-stock-options-details" ], "lang": { "en-us": { "role": { "label": "hqi_SharebasedCompensationArrangementBySharebasedPaymentAwardOptionOutstandingWeightedAverageExercisePriceEndingBalance", "periodStartLabel": "Outstanding, Weighted average grant date fair value", "periodEndLabel": "Outstanding, Weighted average grant date fair value", "documentation": "Weighted average grant-date fair value of options outstanding." } } }, "auth_ref": [] },
"us-gaap_SharebasedCompensationArrangementBySharebasedPaymentAwardOptionsExercisableWeightedAverageRemainingContractualTerm1": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SharebasedCompensationArrangementBySharebasedPaymentAwardOptionsExercisableWeightedAverageRemainingContractualTerm1", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-intrinsic-value-details" ], "lang": { "en-us": { "role": { "label": "Exercisable, weighted average remaining contractual life (Year)", "documentation": "Weighted average remaining contractual term for vested portions of options outstanding and currently exercisable or convertible, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents the reported fact of one year, five months, and thirteen days." } } }, "auth_ref": [ "r40" ] },
"us-gaap_SharebasedCompensationArrangementBySharebasedPaymentAwardOptionsNonvestedNumberOfShares": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SharebasedCompensationArrangementBySharebasedPaymentAwardOptionsNonvestedNumberOfShares", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "us-
```

gaap_SharebasedCompensationArrangementBySharebasedPaymentAwardOptionsNonvestedNumberOfShares", "terseLabel": "Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Nonvested, Number of Shares (in shares)", "documentation": "Number of non-vested options outstanding." } } }, "auth_ref": [] },
"hqi_SharebasedCompensationArrangementBySharebasedPaymentAwardSharesIssuedInPeriodValue": { "xbrltype": "monetaryItemType", "nsuri":
"http://www.hirequest.com/20240930", "localname": "SharebasedCompensationArrangementBySharebasedPaymentAwardSharesIssuedInPeriodValue", "crdr": "credit",
"presentation": ["http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual"], "lang": { "en-us": { "role": { "label":
"hqi_SharebasedCompensationArrangementBySharebasedPaymentAwardSharesIssuedInPeriodValue", "terseLabel": "Share-based Compensation Arrangement by Share-based
Payment Award, Shares Issued in Period, Value", "documentation": "Represents value of shares issued in period under share based compensation plan." } } }, "auth_ref": [] },
"us-gaap_SharesOutstanding": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SharesOutstanding", "presentation": [
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-changes-in-stockholders-equity-unaudited-"], "lang": { "en-us": { "role": { "label": "us-
gaap_SharesOutstanding", "periodStartLabel": "Balance (in shares)", "periodEndLabel": "Balance (in shares)", "documentation": "Number of shares issued which are neither
cancelled nor held in the treasury." } } }, "auth_ref": [] }, "hqi_SnellingAndHireQuestMember": { "xbrltype": "domainItemType", "nsuri":
"http://www.hirequest.com/20240930", "localname": "SnellingAndHireQuestMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-1-overview-
and-summary-of-significant-accounting-policies-disaggregation-of-revenue-details"], "lang": { "en-us": { "role": { "label": "Snelling and HireQuest [Member]",
"documentation": "Represents Snelling and HireQuest." } } }, "auth_ref": [] }, "us-gaap_StandbyLettersOfCreditMember": { "xbrltype": "domainItemType", "nsuri":
"http://fasb.org/us-gaap/2024", "localname": "StandbyLettersOfCreditMember", "presentation": ["http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-
and-term-loans", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual"], "lang": { "en-us": { "role": { "label": "Standby
Letters of Credit [Member]", "documentation": "An irrevocable undertaking (typically by a financial institution) to guarantee payment of a specified financial obligation." } }
}, "auth_ref": ["r0", "r719", "r816", "r817"] }, "us-gaap_StatementEquityComponentsAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname": "StatementEquityComponentsAxis", "presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-changes-in-stockholders-
equity-unaudited-"], "lang": { "en-us": { "role": { "label": "Equity Components [Axis]", "documentation": "Information by component of equity." } } }, "auth_ref": ["r15", "r83",
"r87", "r88", "r152", "r167", "r168", "r169", "r183", "r184", "r185", "r187", "r192", "r194", "r196", "r214", "r232", "r233", "r263", "r328", "r387", "r388", "r397", "r398", "r399",
"r401", "r404", "r405", "r410", "r411", "r412", "r413", "r414", "r415", "r417", "r438", "r439", "r440", "r441", "r442", "r443", "r447", "r448", "r450", "r486", "r498", "r499",
"r500", "r512", "r568"] }, "us-gaap_StatementLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "StatementLineItems",
"presentation": ["http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited",
"http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited-parentheticals",
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited", "http://www.hirequest.com/20240930/role/statement-consolidated-
statements-of-changes-in-stockholders-equity-unaudited-", "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-changes-in-stockholders-equity-
unaudited-parentheticals", "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited",
"http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-", "http://www.hirequest.com/20240930/role/statement-
note-1-overview-and-summary-of-significant-accounting-policies-details-textual", "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-
significant-accounting-policies-disaggregation-of-revenue-details", "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-
accounting-policies-tables", "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets",
"http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-details-textual", "http://www.hirequest.com/20240930/role/statement-note-10-
goodwill-and-intangible-assets-schedule-of-goodwill-details", "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-tables",
"http://www.hirequest.com/20240930/role/statement-note-10-intangible-assets-schedule-of-intangible-assets-details", "http://www.hirequest.com/20240930/role/statement-
note-11-commitments-and-contingencies-", "http://www.hirequest.com/20240930/role/statement-note-11-commitments-and-contingencies-details-textual",
"http://www.hirequest.com/20240930/role/statement-note-12-income-tax", "http://www.hirequest.com/20240930/role/statement-note-12-income-tax-details-textual",
"http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-
details-textual", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-
statements-of-operations-details", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-tables",
"http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-", "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-details-textual",
"http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-notes-receivable-details", "http://www.hirequest.com/20240930/role/statement-note-14-notes-
receivable-tables", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-details-
textual", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-identifiable-assets-acquired-and-liabilities-assumed-details",
"http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-tables", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-",
"http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-details-textual", "http://www.hirequest.com/20240930/role/statement-note-3-related-
party-transactions-related-party-balances-details", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-tables",
"http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-
loans-details-textual", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-future-maturities-of-term-loans-details",
"http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-tables", "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-
measurement", "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details",
"http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-tables", "http://www.hirequest.com/20240930/role/statement-note-6-workers-
compensation-insurance-and-reserves", "http://www.hirequest.com/20240930/role/statement-note-6-workers-compensation-insurance-and-reserves-details-textual",
"http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity", "http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity-common-
share-dividends-details", "http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity-tables", "http://www.hirequest.com/20240930/role/statement-note-8-
stock-based-compensation", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual",
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-intrinsic-value-details",
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-restricted-stock-activity-details",
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-stock-options-details",
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-tables", "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-
share", "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-details-textual", "http://www.hirequest.com/20240930/role/statement-note-9-earnings-
per-share-diluted-common-shares-outstanding-details", "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-tables",
"http://www.hirequest.com/20240930/role/statement-significant-accounting-policies-policies"], "lang": { "en-us": { "role": { "label": "Statement [Line Items]",
"documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members
defined in one or many axes to the table." } } }, "auth_ref": ["r183", "r184", "r185", "r214", "r448", "r464", "r504", "r514", "r517", "r518", "r519", "r520", "r521", "r522",
"r525", "r528", "r529", "r530", "r531", "r532", "r535", "r536", "r537", "r538", "r540", "r541", "r542", "r543", "r544", "r546", "r549", "r550", "r554", "r555", "r556", "r557",
"r558", "r559", "r560", "r561", "r562", "r563", "r564", "r565", "r568", "r639"] }, "us-gaap_StatementOfCashFlowsAbstract": { "xbrltype": "stringItemType", "nsuri":
"http://fasb.org/us-gaap/2024", "localname": "StatementOfCashFlowsAbstract", "lang": { "en-us": { "role": { "label": "Statement of Cash Flows [Abstract]" } } } }, "auth_ref": [] },
"us-gaap_StatementOfFinancialPositionAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"StatementOfFinancialPositionAbstract", "lang": { "en-us": { "role": { "label": "Statement of Financial Position [Abstract]" } } } }, "auth_ref": [] }, "us-
gaap_StatementOfStockholdersEquityAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"StatementOfStockholdersEquityAbstract", "lang": { "en-us": { "role": { "label": "Statement of Stockholders' Equity [Abstract]" } } } }, "auth_ref": [] }, "us-
gaap_StatementTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "StatementTable", "presentation": [
"http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited", "http://www.hirequest.com/20240930/role/statement-
consolidated-balance-sheets-current-period-unaudited-parentheticals", "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-
unaudited", "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-changes-in-stockholders-equity-unaudited-",
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-changes-in-stockholders-equity-unaudited-parentheticals",
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited", "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-
summary-of-significant-accounting-policies-", "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-details-
textual", "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-disaggregation-of-revenue-details",
"http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-tables",
"http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets", "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-
intangible-assets-details-textual", "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-schedule-of-goodwill-details",
"http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-tables", "http://www.hirequest.com/20240930/role/statement-note-10-intangible-
assets-schedule-of-intangible-assets-details", "http://www.hirequest.com/20240930/role/statement-note-11-commitments-and-contingencies-",
"http://www.hirequest.com/20240930/role/statement-note-11-commitments-and-contingencies-details-textual", "http://www.hirequest.com/20240930/role/statement-note-12-
income-tax", "http://www.hirequest.com/20240930/role/statement-note-12-income-tax-details-textual", "http://www.hirequest.com/20240930/role/statement-note-13-
discontinued-operations", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-details-textual",
"http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-
operations-details", "http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-tables", "http://www.hirequest.com/20240930/role/statement-note-
14-notes-receivable-", "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-details-textual", "http://www.hirequest.com/20240930/role/statement-
note-14-notes-receivable-notes-receivable-details", "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-tables",
"http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-details-textual",
"http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-identifiable-assets-acquired-and-liabilities-assumed-details",
"http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-tables", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-",
"http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-details-textual", "http://www.hirequest.com/20240930/role/statement-note-3-related-
party-transactions-related-party-balances-details", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-tables",
"http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-
loans-details-textual", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-future-maturities-of-term-loans-details",
"http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-tables", "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-
measurement", "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details",
"http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-tables", "http://www.hirequest.com/20240930/role/statement-note-6-workers-
compensation-insurance-and-reserves", "http://www.hirequest.com/20240930/role/statement-note-6-workers-compensation-insurance-and-reserves-details-textual",
"http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity", "http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity-common-
share-dividends-details", "http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity-tables", "http://www.hirequest.com/20240930/role/statement-note-8-
stock-based-compensation", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual",
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-intrinsic-value-details",
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-restricted-stock-activity-details",
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-summary-of-stock-options-details",
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-tables", "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-
share", "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-details-textual", "http://www.hirequest.com/20240930/role/statement-note-9-earnings-
per-share-diluted-common-shares-outstanding-details", "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-tables",
"http://www.hirequest.com/20240930/role/statement-significant-accounting-policies-policies"], "lang": { "en-us": { "role": { "label": "Statement [Table]", "documentation":
"Disclosure of information about statement of comprehensive income, income, other comprehensive income, financial position, cash flows, and shareholders' equity." } } },

```
"auth_ref": [ "r183", "r184", "r185", "r214", "r229", "r448", "r464", "r504", "r514", "r517", "r518", "r519", "r520", "r521", "r522", "r525", "r528", "r529", "r530", "r531", "r532", "r535", "r536", "r537", "r538", "r540", "r541", "r542", "r543", "r544", "r546", "r549", "r550", "r554", "r555", "r556", "r557", "r558", "r559", "r560", "r561", "r562", "r563", "r564", "r565", "r568", "r639" ] }, "us-gaap_StockGrantedDuringPeriodValueSharebasedCompensationGross": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "StockGrantedDuringPeriodValueSharebasedCompensationGross", "crdr": "credit", "presentation":[
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap_StockGrantedDuringPeriodValueSharebasedCompensationGross", "terseLabel": "Shares Granted, Value, Share-Based Payment Arrangement, before Forfeiture", "documentation": "Value, before forfeiture, of shares granted under share-based payment arrangement. Excludes employee stock ownership plan (ESOP)." } } }, "auth_ref": [] }, "us-gaap_StockIssuedDuringPeriodSharesNewIssues": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "StockIssuedDuringPeriodSharesNewIssues", "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-changes-in-stockholders-equity-unaudited-" ], "lang": { "en-us": { "role": { "label": "Restricted common stock granted (in shares)", "documentation": "Number of new stock issued during the period." } } }, "auth_ref": [ "r15", "r82", "r83", "r112", "r505", "r568", "r583" ] }, "us-gaap_StockIssuedDuringPeriodValueIssuedForServices": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "StockIssuedDuringPeriodValueIssuedForServices", "crdr": "credit", "presentation":[
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap_StockIssuedDuringPeriodValueIssuedForServices", "terseLabel": "Stock Issued During Period, Value, Issued for Services", "documentation": "Value of stock issued in lieu of cash for services contributed to the entity. Value of the stock issued includes, but is not limited to, services contributed by vendors and founders." } } }, "auth_ref": [] }, "us-gaap_StockholdersEquity": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "StockholdersEquity", "crdr": "credit", "calculation": {
"http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_LiabilitiesAndStockholdersEquity", "weight": 1.0, "order": 1.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited",
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-changes-in-stockholders-equity-unaudited-" ], "lang": { "en-us": { "role": { "label": "us-gaap_StockholdersEquity", "totalLabel": "Total stockholders' equity", "periodStartLabel": "Balance", "periodEndLabel": "Balance", "documentation": "Amount of equity (deficit) attributable to parent. Excludes temporary equity and equity attributable to noncontrolling interest." } } }, "auth_ref": [ "r83", "r87", "r88", "r105", "r527", "r545", "r569", "r570", "r630", "r646", "r665", "r681", "r767", "r820" ] }, "us-gaap_StockholdersEquityAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "StockholdersEquityAbstract", "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "Stockholders' equity" } } }, "auth_ref": [] }, "us-gaap_StockholdersEquityNoteDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "StockholdersEquityNoteDisclosureTextBlock", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity" ], "lang": { "en-us": { "role": { "label": "Equity [Text Block]", "documentation": "The entire disclosure for equity." } } }, "auth_ref": [ "r111", "r179", "r315", "r317", "r318", "r319", "r320", "r321", "r322", "r323", "r324", "r325", "r326", "r327", "r328", "r416", "r571", "r573", "r584" ] }, "us-gaap_SupplementalCashFlowInformationAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SupplementalCashFlowInformationAbstract", "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "Supplemental disclosure of cash flow information" } } }, "auth_ref": [] }, "us-gaap_TableTextBlock": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "TableTextBlock", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-tables", "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-tables",
"http://www.hirequest.com/20240930/role/statement-note-13-discontinued-operations-tables", "http://www.hirequest.com/20240930/role/statement-note-14-notes-receivable-tables", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-tables", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-tables", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-tables", "http://www.hirequest.com/20240930/role/statement-note-5-fair-value-measurement-tables", "http://www.hirequest.com/20240930/role/statement-note-7-stockholders-equity-tables",
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-tables", "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-tables" ], "lang": { "en-us": { "role": { "label": "us-gaap_TableTextBlock", "terseLabel": "Notes Tables" } } }, "auth_ref": [] }, "hqi_TecStaffingServicesMember": {
"xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "TecStaffingServicesMember", "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-", "http://www.hirequest.com/20240930/role/statement-note-1-overview-and-summary-of-significant-accounting-policies-details-textual", "http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-",
"http://www.hirequest.com/20240930/role/statement-note-2-acquisitions-details-textual" ], "lang": { "en-us": { "role": { "label": "TEC Staffing Services [Member]", "documentation": "Represents TEC Staffing Services." } } }, "auth_ref": [] }, "hqi_TermLoanInConnectionWithNorthboundAcquisitionMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "TermLoanInConnectionWithNorthboundAcquisitionMember", "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans", "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-details-textual" ], "lang": { "en-us": { "role": { "label": "Term Loan in Connection with Northbound Acquisition [Member]", "documentation": "The term loan entered in connection with Northbound acquisition." } } }, "auth_ref": [] }, "hqi_TermLoanMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "TermLoanMember", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-4-line-of-credit-and-term-loans-future-maturities-of-term-loans-details" ], "lang": { "en-us": { "role": { "label": "Term Loan [Member]", "documentation": "Represents term loan." } } }, "auth_ref": [] }, "hqi_The2019PlanMember": {
"xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "The2019PlanMember", "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "The 2019 Plan [Member]", "documentation": "Represents the Equity incentive Plan (\"2019Plan\")." } } }, "auth_ref": [] }, "srt_TitleOfIndividualAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "TitleOfIndividualAxis", "presentation": [
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation", "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "Title and Position [Axis]" } } }, "auth_ref": [ "r679", "r770" ] },
"srt_TitleOfIndividualWithRelationshipToEntityDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname":
"TitleOfIndividualWithRelationshipToEntityDomain", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation",
"http://www.hirequest.com/20240930/role/statement-note-8-stock-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "Title and Position [Domain]" } } }, "auth_ref": [] }, "us-gaap_TradeNamesMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "TradeNamesMember", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets", "http://www.hirequest.com/20240930/role/statement-note-10-goodwill-and-intangible-assets-details-textual", "http://www.hirequest.com/20240930/role/statement-note-10-intangible-assets-schedule-of-intangible-assets-details" ], "lang": { "en-us": { "role": { "label": "Trade Names [Member]", "documentation": "Rights acquired through registration of a business name to gain or protect exclusive use thereof." } } }, "auth_ref": [ "r45", "r697", "r698", "r699", "r700", "r701", "r702", "r704", "r705", "r706", "r707" ] }, "dei_TradingSymbol": { "xbrltype": "tradingSymbolItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "TradingSymbol", "presentation": [ "http://www.hirequest.com/20240930/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Trading Symbol", "documentation": "Trading symbol of an instrument as listed on an exchange." } } }, "auth_ref": [] }, "us-gaap_TreasuryStockCommonMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "TreasuryStockCommonMember", "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-changes-in-stockholders-equity-unaudited-" ], "lang": { "en-us": { "role": { "label": "Treasury Stock, Common [Member]", "documentation": "Previously issued common shares repurchased by the issuing entity and held in treasury." } } }, "auth_ref": [ "r38" ] }, "us-gaap_TreasuryStockCommonShares": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "TreasuryStockCommonShares", "presentation": [
"http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited-parentheticals" ], "lang": { "en-us": { "role": { "label": "Treasury stock, shares (in shares)", "documentation": "Number of previously issued common shares repurchased by the issuing entity and held in treasury." } } }, "auth_ref": [ "r38" ] }, "us-gaap_TreasuryStockCommonValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "TreasuryStockCommonValue", "crdr": "debit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_StockholdersEquity", "weight": -1.0, "order": 3.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "us-gaap_TreasuryStockCommonValue", "negatedLabel": "Treasury stock, at cost - 40 shares", "documentation": "Amount allocated to previously issued common shares repurchased by the issuing entity and held in treasury." } } }, "auth_ref": [ "r38", "r39", "r87" ] }, "us-gaap_UseOfEstimates": {
"xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "UseOfEstimates", "presentation": [
"http://www.hirequest.com/20240930/role/statement-significant-accounting-policies-policies" ], "lang": { "en-us": { "role": { "label": "Use of Estimates, Policy [Policy Text Block]", "documentation": "Disclosure of accounting policy for the use of estimates in the preparation of financial statements in conformity with generally accepted accounting principles." } } }, "auth_ref": [ "r31", "r32", "r33", "r142", "r143", "r144", "r145" ] }, "hqi_VariableInterestEntityMember": { "xbrltype": "domainItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "VariableInterestEntityMember", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-11-commitments-and-contingencies-", "http://www.hirequest.com/20240930/role/statement-note-11-commitments-and-contingencies-details-textual" ], "lang": { "en-us": { "role": { "label": "Variable Interest Entity [Member]", "documentation": "Represents Variable Interest Entities." } } }, "auth_ref": [] }, "us-gaap_WeightedAverageNumberOfDilutedSharesOutstanding": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"WeightedAverageNumberOfDilutedSharesOutstanding", "calculation": { "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-diluted-common-shares-outstanding-details": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited", "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-diluted-common-shares-outstanding-details" ], "lang": { "en-us": { "role": { "label": "Diluted (in shares)", "totalLabel": "Weighted average number of common shares used in diluted net income per common share (in shares)", "documentation": "The average number of shares or units issued and outstanding that are used in calculating diluted EPS or earnings per unit (EPU), determined based on the timing of issuance of shares or units in the period." } } }, "auth_ref": [ "r199", "r208" ] }, "us-gaap_WeightedAverageNumberOfSharesOutstandingAbstract": {
"xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "WeightedAverageNumberOfSharesOutstandingAbstract", "presentation": [
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited" ], "lang": { "en-us": { "role": { "label": "Weighted average shares outstanding" } } }, "auth_ref": [] }, "us-gaap_WeightedAverageNumberOfSharesOutstandingBasic": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "WeightedAverageNumberOfSharesOutstandingBasic", "calculation": { "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-diluted-common-shares-outstanding-details": { "parentTag": "us-gaap_WeightedAverageNumberOfDilutedSharesOutstanding", "weight": 1.0, "order": 1.0 } }, "presentation": [
"http://www.hirequest.com/20240930/role/statement-consolidated-statements-of-income-unaudited", "http://www.hirequest.com/20240930/role/statement-note-9-earnings-per-share-diluted-common-shares-outstanding-details" ], "lang": { "en-us": { "role": { "label": "Basic (in shares)", "documentation": "Number of [basic] shares or units, after adjustment for contingently issuable shares or units and other shares or units not deemed outstanding, determined by relating the portion of time within a reporting period that common shares or units have been outstanding to the total time in that period." } } }, "auth_ref": [ "r198", "r208" ] },
"hqi_WorkersCompensationInsuranceAndReservesDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://www.hirequest.com/20240930", "localname":
"WorkersCompensationInsuranceAndReservesDisclosureTextBlock", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-6-workers-compensation-insurance-and-reserves" ], "lang": { "en-us": { "role": { "label": "Workers Compensation Insurance and Reserves Disclosure [Text Block]", "documentation": "the entire disclosure for workers compensation insurance and reserves disclosure text block." } } }, "auth_ref": [] }, "us-gaap_WorkersCompensationLiabilityCurrent": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "WorkersCompensationLiabilityCurrent", "crdr": "credit", "calculation": {
"http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_LiabilitiesCurrent", "weight": 1.0, "order": 7.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "Workers' compensation claims liability", "documentation": "Carrying value as of the balance sheet date of obligations and payables pertaining to claims incurred of a workers compensation nature. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": [ "r74" ] }, "us-gaap_WorkersCompensationLiabilityNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"WorkersCompensationLiabilityNoncurrent", "crdr": "credit", "calculation": { "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap_Liabilities", "weight": 1.0, "order": 1.0 } }, "presentation": [ "http://www.hirequest.com/20240930/role/statement-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "Workers' compensation claims liability, net of current portion", "documentation": "Carrying value as of the balance sheet date of obligations and payables pertaining to claims incurred of a workers compensation nature. Used to reflect the noncurrent portion of the liabilities (due beyond one year, or beyond one operating cycle if longer)." } } }, "auth_ref": [ "r79" ] }, "hqi_WorldsFranchiseesMember": { "xbrltype": "domainItemType", "nsuri":
```

```
"http://www.hirequest.com/20240930", "localname": "WorldsFranchiseesMember", "presentation": [ "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-details-textual", "http://www.hirequest.com/20240930/role/statement-note-3-related-party-transactions-related-party-balances-details" ], "lang": { "en-us": { "role": { "label": "Worlds Franchisees [Member]", "documentation": "Represents Worlds Franchisees." } } }, "auth_ref": [] }, "hqi_statement-statement-note-1-overview-and-summary-of-significant-accounting-policies-disaggregation-of-revenue-details": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-1-overview-and-summary-of-significant-accounting-policies-disaggregation-of-revenue-details", "lang": { "en-us": { "role": { "label": "Note 1 - Overview and Summary of Significant Accounting Policies - Disaggregation of Revenue (Details)" } } }, "auth_ref": [] }, "hqi_statement-statement-note-1-overview-and-summary-of-significant-accounting-policies-tables": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-1-overview-and-summary-of-significant-accounting-policies-tables", "lang": { "en-us": { "role": { "label": "Note 1 - Overview and Summary of Significant Accounting Policies" } } }, "auth_ref": [] }, "hqi_statement-statement-note-10-goodwill-and-intangible-assets-schedule-of-goodwill-details": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-10-goodwill-and-intangible-assets-schedule-of-goodwill-details", "lang": { "en-us": { "role": { "label": "Note 10 - Goodwill and Intangible Assets - Schedule of Goodwill (Details)" } } }, "auth_ref": [] }, "hqi_statement-statement-note-10-goodwill-and-intangible-assets-tables": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-10-goodwill-and-intangible-assets-tables", "lang": { "en-us": { "role": { "label": "Note 10 - Goodwill and Intangible Assets" } } }, "auth_ref": [] }, "hqi_statement-statement-note-10-intangible-assets-schedule-of-intangible-assets-details": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-10-intangible-assets-schedule-of-intangible-assets-details", "lang": { "en-us": { "role": { "label": "Note 10 - Intangible Assets - Schedule of Intangible Assets (Details)" } } }, "auth_ref": [] }, "hqi_statement-statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-13-discontinued-operations-income-from-discontinued-operations-amounts-as-reported-on-statements-of-operations-details", "lang": { "en-us": { "role": { "label": "Note 13 - Discontinued Operations - Income From Discontinued Operations Amounts as Reported on Statements of Operations (Details)" } } }, "auth_ref": [] }, "hqi_statement-statement-note-13-discontinued-operations-tables": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-13-discontinued-operations-tables", "lang": { "en-us": { "role": { "label": "Note 13 - Discontinued Operations" } } }, "auth_ref": [] }, "hqi_statement-statement-note-14-notes-receivable-notes-receivable-details": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-14-notes-receivable-notes-receivable-details", "lang": { "en-us": { "role": { "label": "Note 14 - Notes Receivable - Notes Receivable (Details)" } } }, "auth_ref": [] }, "hqi_statement-statement-note-14-notes-receivable-tables": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-14-notes-receivable-tables", "lang": { "en-us": { "role": { "label": "Note 14 - Notes Receivable" } } }, "auth_ref": [] }, "hqi_statement-statement-note-2-acquisitions-identifiable-assets-acquired-and-liabilities-assumed-details": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-2-acquisitions-identifiable-assets-acquired-and-liabilities-assumed-details", "lang": { "en-us": { "role": { "label": "Note 2 - Acquisitions - Identifiable Assets Acquired and Liabilities Assumed (Details)" } } }, "auth_ref": [] }, "hqi_statement-statement-note-2-acquisitions-tables": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-2-acquisitions-tables", "lang": { "en-us": { "role": { "label": "Note 2 - Acquisitions" } } }, "auth_ref": [] }, "hqi_statement-statement-note-3-related-party-transactions-related-party-balances-details": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-3-related-party-transactions-related-party-balances-details", "lang": { "en-us": { "role": { "label": "Note 3 - Related Party Transactions - Related Party Balances (Details)" } } }, "auth_ref": [] }, "hqi_statement-statement-note-3-related-party-transactions-tables": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-3-related-party-transactions-tables", "lang": { "en-us": { "role": { "label": "Note 3 - Related Party Transactions" } } }, "auth_ref": [] }, "hqi_statement-statement-note-4-line-of-credit-and-term-loans-future-maturities-of-term-loans-details": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-4-line-of-credit-and-term-loans-future-maturities-of-term-loans-details", "lang": { "en-us": { "role": { "label": "Note 4 - Line of Credit and Term Loans - Future Maturities of Term Loans (Details)" } } }, "auth_ref": [] }, "hqi_statement-statement-note-4-line-of-credit-and-term-loans-tables": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-4-line-of-credit-and-term-loans-tables", "lang": { "en-us": { "role": { "label": "Note 4 - Line of Credit and Term Loans" } } }, "auth_ref": [] }, "hqi_statement-statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-5-fair-value-measurement-fair-value-of-cash-notes-receivable-and-accounts-receivable-details", "lang": { "en-us": { "role": { "label": "Note 5 - Fair Value Measurement - Fair Value of Cash, Notes Receivable and Accounts Receivable (Details)" } } }, "auth_ref": [] }, "hqi_statement-statement-note-5-fair-value-measurement-tables": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-5-fair-value-measurement-tables", "lang": { "en-us": { "role": { "label": "Note 5 - Fair Value Measurement" } } }, "auth_ref": [] }, "hqi_statement-statement-note-7-stockholders-equity-common-share-dividends-details": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-7-stockholders-equity-common-share-dividends-details", "lang": { "en-us": { "role": { "label": "Note 7 - Stockholders' Equity - Common Share Dividends (Details)" } } }, "auth_ref": [] }, "hqi_statement-statement-note-7-stockholders-equity-tables": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-7-stockholders-equity-tables", "lang": { "en-us": { "role": { "label": "Note 7 - Stockholders' Equity" } } }, "auth_ref": [] }, "hqi_statement-statement-note-8-stock-based-compensation-summary-of-intrinsic-value-details": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-8-stock-based-compensation-summary-of-intrinsic-value-details", "lang": { "en-us": { "role": { "label": "Note 8 - Stock Based Compensation - Summary of Intrinsic Value (Details)" } } }, "auth_ref": [] }, "hqi_statement-statement-note-8-stock-based-compensation-summary-of-restricted-stock-activity-details": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-8-stock-based-compensation-summary-of-restricted-stock-activity-details", "lang": { "en-us": { "role": { "label": "Note 8 - Stock Based Compensation - Summary of Restricted Stock Activity (Details)" } } }, "auth_ref": [] }, "hqi_statement-statement-note-8-stock-based-compensation-summary-of-stock-options-details": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-8-stock-based-compensation-summary-of-stock-options-details", "lang": { "en-us": { "role": { "label": "Note 8 - Stock Based Compensation - Summary of Stock Options (Details)" } } }, "auth_ref": [] }, "hqi_statement-statement-note-8-stock-based-compensation-tables": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-8-stock-based-compensation-tables", "lang": { "en-us": { "role": { "label": "Note 8 - Stock Based Compensation" } } }, "auth_ref": [] }, "hqi_statement-statement-note-9-earnings-per-share-diluted-common-shares-outstanding-details": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-9-earnings-per-share-diluted-common-shares-outstanding-details", "lang": { "en-us": { "role": { "label": "Note 9 - Earnings per Share - Diluted Common Shares Outstanding (Details)" } } }, "auth_ref": [] }, "hqi_statement-statement-note-9-earnings-per-share-tables": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-note-9-earnings-per-share-tables", "lang": { "en-us": { "role": { "label": "Note 9 - Earnings per Share" } } }, "auth_ref": [] }, "hqi_statement-statement-significant-accounting-policies-policies": { "xbrltype": "stringItemType", "nsuri": "http://www.hirequest.com/20240930", "localname": "statement-statement-significant-accounting-policies-policies", "lang": { "en-us": { "role": { "label": "Significant Accounting Policies" } } }, "auth_ref": [] } } }, "std_ref": { "r0": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "15", "Paragraph": "12", "Subparagraph": "(f)(2)", "SubTopic": "10", "Topic": "810", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481410/810-10-15-12" }, "r1": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "30", "Paragraph": "7", "SubTopic": "30", "Topic": "805", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479637/805-30-30-7" }, "r2": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "30", "Paragraph": "8", "SubTopic": "30", "Topic": "805", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479637/805-30-30-8" }, "r3": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1", "SubTopic": "230", "Topic": "830", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477401/830-230-45-1" }, "r4": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "10", "SubTopic": "20", "Topic": "205", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483475/205-20-45-10" }, "r5": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "11", "SubTopic": "10", "Topic": "360", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482130/360-10-45-11" }, "r6": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1B", "Subparagraph": "(a)", "SubTopic": "20", "Topic": "205", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483475/205-20-45-1B" }, "r7": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1B", "Subparagraph": "(b)", "SubTopic": "20", "Topic": "205", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483475/205-20-45-1B" }, "r8": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1D", "SubTopic": "20", "Topic": "205", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483475/205-20-45-1D" }, "r9": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "28", "Subparagraph": "(a)", "SubTopic": "10", "Topic": "230", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-28" }, "r10": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "28", "Subparagraph": "(b)", "SubTopic": "10", "Topic": "230", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-28" }, "r11": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "SubTopic": "10", "Topic": "360", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482099/360-10-50-1" }, "r12": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "SubTopic": "10", "Topic": "470", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481544/470-10-50-1" }, "r13": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "SubTopic": "20", "Topic": "205", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483499/205-20-50-1" }, "r14": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(b)", "SubTopic": "30", "Topic": "805", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479581/805-30-50-1" }, "r15": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "SubTopic": "10", "Topic": "505", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481112/505-10-50-2" }, "r16": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(d)", "SubTopic": "10", "Topic": "718", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r17": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(e)", "SubTopic": "10", "Topic": "718", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r18": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "SubTopic": "10", "Topic": "360", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482099/360-10-50-3" }, "r19": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(22))", "SubTopic": "10", "Topic": "210", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r20": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "205", "SubTopic": "20", "Section": "50", "Paragraph": "3", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483499/205-20-50-3" }, "r21": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "230", "SubTopic": "10", "Section": "45", "Paragraph": "12", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-12" }, "r22": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "230", "SubTopic": "10", "Section": "45", "Paragraph": "12", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-12" }, "r23": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "230", "SubTopic": "10", "Section": "45", "Paragraph": "13", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-13" }, "r24": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "230", "SubTopic": "10", "Section": "45", "Paragraph": "13", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-13" }, "r25": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "230", "SubTopic": "10", "Section": "45", "Paragraph": "15", "Subparagraph": "(e)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-15" }, "r26": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "230", "SubTopic": "10", "Section": "45", "Paragraph": "4", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-4" }, "r27": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "230", "SubTopic": "10", "Section": "50", "Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482913/230-10-50-2" }, "r28": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "260", "SubTopic": "10", "Section": "50", "Paragraph": "1", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482662/260-10-50-1" }, "r29": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "260", "SubTopic": "10", "Section": "50", "Paragraph": "1", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482662/260-10-50-1" }, "r30": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "260", "SubTopic": "10", "Section": "55", "Paragraph": "52", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482635/260-10-55-52" }, "r31": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "275", "SubTopic": "10", "Section": "50", "Paragraph": "4", "Publisher":
```

"FASB", "URI": "https://asc.fasb.org/1943274/2147482861/275-10-50-4" }, "r32": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "275", "SubTopic": "10", "Section": "50", "Paragraph": "8", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482861/275-10-50-8" }, "r33": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "275", "SubTopic": "10", "Section": "50", "Paragraph": "9", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482861/275-10-50-9" }, "r34": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "360", "SubTopic": "10", "Section": "50", "Paragraph": "1", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482099/360-10-50-1" }, "r35": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "470", "SubTopic": "10", "Section": "50", "Paragraph": "5", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481544/470-10-50-5" }, "r36": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "470", "SubTopic": "50", "Section": "40", "Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481303/470-50-40-2" }, "r37": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "470", "SubTopic": "50", "Section": "40", "Paragraph": "4", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481303/470-50-40-4" }, "r38": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "505", "SubTopic": "30", "Section": "45", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481549/505-30-45-1" }, "r39": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "505", "SubTopic": "30", "Section": "50", "Paragraph": "4", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481520/505-30-50-4" }, "r40": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "718", "SubTopic": "10", "Section": "50", "Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r41": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "718", "SubTopic": "20", "Section": "55", "Paragraph": "12", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481089/718-20-55-12" }, "r42": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "718", "SubTopic": "20", "Section": "55", "Paragraph": "13", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481089/718-20-55-13" }, "r43": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "805", "SubTopic": "10", "Section": "50", "Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479328/805-10-50-2" }, "r44": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "805", "SubTopic": "10", "Section": "50", "Paragraph": "3", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479328/805-10-50-3" }, "r45": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "805", "SubTopic": "20", "Section": "55", "Paragraph": "14", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479876/805-20-55-14" }, "r46": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "805", "SubTopic": "20", "Section": "55", "Paragraph": "20", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479876/805-20-55-20" }, "r47": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "810", "SubTopic": "10", "Section": "50", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481203/810-10-50-1" }, "r48": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "825", "SubTopic": "10", "Section": "50", "Paragraph": "11", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482907/825-10-50-11" }, "r49": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "825", "SubTopic": "10", "Section": "50", "Paragraph": "12", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482907/825-10-50-12" }, "r50": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "850", "SubTopic": "10", "Section": "50", "Paragraph": "3", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483326/850-10-50-3" }, "r51": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Publisher": "FASB", "URI": "https://asc.fasb.org/205-20/tableOfContent" }, "r52": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "11", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483475/205-20-45-11" }, "r53": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "3", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483475/205-20-45-3" }, "r54": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "3A", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483475/205-20-45-3A" }, "r55": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "3B", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483475/205-20-45-3B" }, "r56": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "4", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483475/205-20-45-4" }, "r57": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483499/205-20-50-1" }, "r58": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3A", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483499/205-20-50-3A" }, "r59": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4A", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483499/205-20-50-4A" }, "r60": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4B", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483499/205-20-50-4B" }, "r61": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5A", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483499/205-20-50-5A" }, "r62": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5B", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483499/205-20-50-5B" }, "r63": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5B", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483499/205-20-50-5B" }, "r64": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5B", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483499/205-20-50-5B" }, "r65": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5B", "Subparagraph": "(c)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483499/205-20-50-5B" }, "r66": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5B", "Subparagraph": "(e)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483499/205-20-50-5B" }, "r67": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5C", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483499/205-20-50-5C" }, "r68": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5C", "Subparagraph": "(b)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483499/205-20-50-5C" }, "r69": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5D", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483499/205-20-50-5D" }, "r70": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483499/205-20-50-7" }, "r71": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(19)(a))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r72": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(19)(b))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r73": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(19))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r74": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(20))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r75": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(21))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r76": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(22)(a)(1))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r77": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(22)(b))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r78": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(23))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r79": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(24))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r80": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(25))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r81": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(26))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r82": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(28))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r83": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(29))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r84": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(3))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r85": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(30)(a)(1))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r86": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(30)(a)(3))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r87": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(30))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r88": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(31))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r89": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(32))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r90": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(4))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r91": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "220", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SX 210.5-03(10))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r92": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "220", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SX 210.5-03(13))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r93": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "220", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SX 210.5-03(14))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r94": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "220", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SX 210.5-03(20))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r95": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "220", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SX 210.5-03(4))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r96": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "220", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SX 210.5-03(9))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r97": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "230", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "12", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-12" }, "r98": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "230", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "13", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-13" }, "r99": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "230", "SubTopic": "10", "Name": "Accounting

Standards Codification", "Section": "45", "Paragraph": "15", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-15" }, "r100": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "230", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "15", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-15" }, "r101": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "230", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "24", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-24" }, "r102": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "230", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "25", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-25" }, "r103": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "230", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "28", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-28" }, "r104": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "235", "Name": "Accounting Standards Codification", "Publisher": "FASB", "URI": "https://asc.fasb.org/235/tableOfContent" }, "r105": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "310", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SAB Topic 4.E)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480418/310-10-S99-2" }, "r106": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "360", "Name": "Accounting Standards Codification", "Publisher": "FASB", "URI": "https://asc.fasb.org/360/tableOfContent" }, "r107": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "360", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Subparagraph": "(e)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482099/360-10-50-3" }, "r108": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "360", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3A", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482099/360-10-50-3A" }, "r109": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "440", "Name": "Accounting Standards Codification", "Publisher": "FASB", "URI": "https://asc.fasb.org/440/tableOfContent" }, "r110": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "470", "Name": "Accounting Standards Codification", "Publisher": "FASB", "URI": "https://asc.fasb.org/470/tableOfContent" }, "r111": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "505", "Name": "Accounting Standards Codification", "Publisher": "FASB", "URI": "https://asc.fasb.org/505/tableOfContent" }, "r112": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "505", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.3-04)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480008/505-10-S99-1" }, "r113": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(c)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r114": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "718", "SubTopic": "10", "Subparagraph": "(d)(2)", "Name": "Accounting Standards Codification", "Paragraph": "2", "Section": "50", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r115": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "805", "Name": "Accounting Standards Codification", "Publisher": "FASB", "URI": "https://asc.fasb.org/805/tableOfContent" }, "r116": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "805", "SubTopic": "20", "Name": "Accounting Standards Codification", "Paragraph": "1", "Section": "50", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479907/805-20-50-1" }, "r117": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "810", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "19", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481231/810-10-45-19" }, "r118": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "810", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "5", "Subparagraph": "(SAB Topic 5.E)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479836/810-10-S99-5" }, "r119": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "942", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.9-03(11))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478546/942-210-S99-1" }, "r120": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "942", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.9-03(12))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478546/942-210-S99-1" }, "r121": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "942", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.9-03(13))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478546/942-210-S99-1" }, "r122": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "942", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.9-03(16))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478546/942-210-S99-1" }, "r123": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "942", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.9-03(17))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478546/942-210-S99-1" }, "r124": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "942", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.9-03(23))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478546/942-210-S99-1" }, "r125": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "942", "SubTopic": "220", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.9-04(11))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478524/942-220-S99-1" }, "r126": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "942", "SubTopic": "220", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.9-04(15))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478524/942-220-S99-1" }, "r127": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "942", "SubTopic": "220", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.9-04(20))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478524/942-220-S99-1" }, "r128": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "942", "SubTopic": "220", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.9-04(22))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478524/942-220-S99-1" }, "r129": { "role": "http://fasb.org/us-gaap/role/ref/otherTransitionRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "32", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-32" }, "r130": { "role": "http://fasb.org/us-gaap/role/ref/otherTransitionRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "32", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-32" }, "r131": { "role": "http://fasb.org/us-gaap/role/ref/otherTransitionRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "32", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-32" }, "r132": { "role": "http://fasb.org/us-gaap/role/ref/otherTransitionRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "32", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-32" }, "r133": { "role": "http://fasb.org/us-gaap/role/ref/otherTransitionRef", "Topic": "310", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "11B", "Subparagraph": "(c)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481962/310-10-50-11B" }, "r134": { "role": "http://fasb.org/us-gaap/role/ref/otherTransitionRef", "Topic": "310", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "11B", "Subparagraph": "(c)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481962/310-10-50-11B" }, "r135": { "role": "http://fasb.org/us-gaap/role/ref/otherTransitionRef", "Topic": "310", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "11B", "Subparagraph": "(c)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481962/310-10-50-11B" }, "r136": { "role": "http://fasb.org/us-gaap/role/ref/otherTransitionRef", "Topic": "310", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "29", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481962/310-10-50-29" }, "r137": { "role": "http://fasb.org/us-gaap/role/ref/otherTransitionRef", "Topic": "310", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7A", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481962/310-10-50-7A" }, "r138": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "13", "Subparagraph": "(c)", "SubTopic": "10", "Topic": "230", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-13" }, "r139": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "2", "Subparagraph": "(a)", "SubTopic": "20", "Topic": "740", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482659/740-20-45-2" }, "r140": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "20", "SubTopic": "210", "Topic": "946", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477796/946-210-45-20" }, "r141": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(a)", "SubTopic": "35", "Topic": "720", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483406/720-35-50-1" }, "r142": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(b)", "SubTopic": "10", "Topic": "275", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482861/275-10-50-1" }, "r143": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(c)", "SubTopic": "10", "Topic": "275", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482861/275-10-50-1" }, "r144": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "11", "SubTopic": "10", "Topic": "275", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482861/275-10-50-11" }, "r145": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "12", "SubTopic": "10", "Topic": "275", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482861/275-10-50-12" }, "r146": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "9", "Subparagraph": "(b)", "SubTopic": "10", "Topic": "740", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482685/740-10-50-9" }, "r147": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.4-08(h))", "SubTopic": "10", "Topic": "235", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480678/235-10-S99-1" }, "r148": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Name": "Regulation S-K (SK)", "Number": "229", "Section": "1405", "Paragraph": "a", "Subparagraph": "(1)", "Publisher": "SEC" }, "r149": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Name": "Regulation S-K (SK)", "Number": "229", "Section": "1405", "Paragraph": "a", "Subparagraph": "(2)", "Publisher": "SEC" }, "r150": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Name": "Regulation S-K (SK)", "Number": "229", "Section": "1405", "Paragraph": "a", "Subparagraph": "(3)", "Publisher": "SEC" }, "r151": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Name": "Regulation S-K (SK)", "Number": "229", "Section": "1405", "Paragraph": "c", "Publisher": "SEC" }, "r152": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "105", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "6", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479343/105-10-65-6" }, "r153": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5C", "Subparagraph": "(a)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483499/205-20-50-5C" }, "r154": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483499/205-20-50-7" }, "r155": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483467/210-10-45-1" }, "r156": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "5", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483467/210-10-45-5" }, "r157": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(15))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r158": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(16))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r159": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(17))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r160": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(18))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r161": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(3)(b))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r162": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(4))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r163": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(7))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r164": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(9))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r165": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "220", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1A", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482790/220-10-45-1A" }, "r166": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "220", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45",

"Paragraph": "1B", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482790/220-10-45-1B" }, "r167": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "220", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4", "Publisher":
"FASB", "URI": "https://asc.fasb.org/1943274/2147482765/220-10-50-4" }, "r168": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "220", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482765/220-10-50-5" }, "r169":
{ "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "220", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482765/220-10-50-6" }, "r170": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "220",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SX 210.5-03(1))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r171": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "220", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SX 210.5-03(25))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r172": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "230", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "45", "Paragraph": "17", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-
45-17" }, "r173": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "230", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45",
"Paragraph": "24", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-24" }, "r174": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "230", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "25", "Subparagraph": "(e)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482740/230-10-45-25" }, "r175": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "230", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482913/230-10-50-2" }, "r176": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "230", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2A", "Publisher":
"FASB", "URI": "https://asc.fasb.org/1943274/2147482913/230-10-50-2A" }, "r177": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "230", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "8", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482913/230-10-50-8" }, "r178":
{ "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "235", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.4-08(c))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480678/235-10-S99-1" }, "r179": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "235", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.4-08(e)(1))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480678/235-10-S99-1" }, "r180": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "235", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.4-08(g)(1)(ii))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480678/235-10-S99-1" }, "r181": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "235", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.4-08(h)(2))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480678/235-10-S99-1" }, "r182": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "235", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "3",
"Subparagraph": "(SX 210.12-04(a))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480678/235-10-S99-3" }, "r183": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "23",
"Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483421/250-10-45-23" }, "r184": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "250", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "24", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483421/250-10-45-24" }, "r185": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "45", "Paragraph": "5", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483421/250-10-
45-5" }, "r186": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "1", "Subparagraph": "(b)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483443/250-10-50-1" }, "r187": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(b)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483443/250-10-50-1" }, "r188": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "11",
"Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483443/250-10-50-11" }, "r189": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "250", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "11", "Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483443/250-10-50-11" }, "r190": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483443/250-10-50-3" }, "r191": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4", "Publisher":
"FASB", "URI": "https://asc.fasb.org/1943274/2147483443/250-10-50-4" }, "r192": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483443/250-10-50-6" }, "r193":
{ "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7",
"Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483443/250-10-50-7" }, "r194": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "250", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7", "Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483443/250-10-50-7" }, "r195": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "8", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483443/250-10-50-8" }, "r196": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "9", "Publisher":
"FASB", "URI": "https://asc.fasb.org/1943274/2147483443/250-10-50-9" }, "r197": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "Name": "Accounting
Standards Codification", "Publisher": "FASB", "URI": "https://asc.fasb.org/260/tableOfContent" }, "r198": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic":
"260", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "10", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482689/260-10-45-10" }, "r199": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "45", "Paragraph": "16", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482689/260-10-45-16" }, "r200": {
"role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "2",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482689/260-10-45-2" }, "r201": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "22", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482689/260-10-45-22" }, "r202": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "45", "Paragraph": "23", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482689/260-10-
45-23" }, "r203": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45",
"Paragraph": "28A", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482689/260-10-45-28A" }, "r204": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "260", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "3", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482689/260-10-45-3" }, "r205": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "45", "Paragraph": "60B", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482689/260-
10-45-60B" }, "r206": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45",
"Paragraph": "60B", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482689/260-10-45-60B" }, "r207": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "7", "Publisher":
"FASB", "URI": "https://asc.fasb.org/1943274/2147482689/260-10-45-7" }, "r208": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482662/260-10-50-1" }, "r209": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482662/260-10-
50-1" }, "r210": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482662/260-10-50-2" }, "r211": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "260", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482662/260-10-50-3" }, "r212": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "55", "Paragraph": "15", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482635/260-10-55-15" }, "r213": {
"role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "270", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(i)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482964/270-10-50-1" }, "r214": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "272", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483014/272-10-45-1" }, "r215": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "280", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "22", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-22" }, "r216": {
"role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "22",
"Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-22" }, "r217": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "22", "Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482810/280-10-50-22" }, "r218": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "280", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "22", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-
50-22" }, "r219": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "22", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-22" }, "r220": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "22",
"Subparagraph": "(e)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-22" }, "r221": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "22", "Subparagraph": "(h)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482810/280-10-50-22" }, "r222": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "280", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "24", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-24" }, "r223": {
"role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "30",
"Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-30" }, "r224": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "30", "Subparagraph": "(c)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482810/280-10-50-30" }, "r225": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "280", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "32", "Subparagraph": "(ee)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-
10-50-32" }, "r226": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "40", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-40" }, "r227": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "41", "Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482810/280-10-50-41" }, "r228": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "280", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "42", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-42" }, "r229": {
"role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "310", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "13",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481990/310-10-45-13" }, "r230": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "310",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481962/310-
10-50-4" }, "r231": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "323", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "3", "Subparagraph": "(e)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481687/323-10-50-3" }, "r232": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "326", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "4",
"Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479654/326-10-65-4" }, "r233": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "326", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "5", "Subparagraph": "(c)(2)", "Publisher": "FASB", "URI":

"https://asc.fasb.org/1943274/2147479654/326-10-65-5" }, "r234": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "326", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479344/326-20-45-1" }, "r235": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "326", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "13", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479319/326-20-50-13" }, "r236": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "326", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "13", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479319/326-20-50-13" }, "r237": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "326", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "13", "Subparagraph": "(f)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479319/326-20-50-13" }, "r238": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "326", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "14", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479319/326-20-50-14" }, "r239": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "326", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479319/326-20-50-5" }, "r240": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "326", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479319/326-20-50-6" }, "r241": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "340", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "05", "Paragraph": "5", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482955/340-10-05-5" }, "r242": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "340", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483032/340-10-45-1" }, "r243": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S45", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480265/350-10-S45-1" }, "r244": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482598/350-20-45-1" }, "r245": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482598/350-20-45-2" }, "r246": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482573/350-20-50-1" }, "r247": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(e)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482573/350-20-50-1" }, "r248": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(h)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482573/350-20-50-1" }, "r249": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1A", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482573/350-20-50-1A" }, "r250": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482573/350-20-50-2" }, "r251": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482686/350-30-45-1" }, "r252": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482686/350-30-45-2" }, "r253": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(a)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482665/350-30-50-1" }, "r254": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(a)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482665/350-30-50-1" }, "r255": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(a)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482665/350-30-50-1" }, "r256": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482665/350-30-50-1" }, "r257": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482665/350-30-50-1" }, "r258": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(a)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482665/350-30-50-2" }, "r259": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(a)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482665/350-30-50-2" }, "r260": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482665/350-30-50-2" }, "r261": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(d)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482665/350-30-50-2" }, "r262": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(d)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482665/350-30-50-2" }, "r263": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350", "SubTopic": "60", "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "1", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147476166/350-60-65-1" }, "r264": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "405", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477092/405-40-50-1" }, "r265": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "405", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(a)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477092/405-40-50-1" }, "r266": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "405", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(a)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477092/405-40-50-1" }, "r267": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "405", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(a)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477092/405-40-50-1" }, "r268": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "405", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477092/405-40-50-1" }, "r269": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "440", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482648/440-10-50-4" }, "r270": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "440", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482648/440-10-50-4" }, "r271": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "450", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483076/450-20-50-1" }, "r272": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "450", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483076/450-20-50-4" }, "r273": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "450", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "9", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483076/450-20-50-9" }, "r274": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "450", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SAB Topic 5.Y.Q2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480102/450-20-S99-1" }, "r275": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "450", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SAB Topic 5.Y.Q4)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480102/450-20-S99-1" }, "r276": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "460", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482425/460-10-50-3" }, "r277": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481544/470-10-50-6" }, "r278": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481544/470-10-50-6" }, "r279": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1A", "Subparagraph": "(SX 210.13-01(a)(4)(i))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480097/470-10-S99-1A" }, "r280": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1A", "Subparagraph": "(SX 210.13-01(a)(4)(iii)(A))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480097/470-10-S99-1A" }, "r281": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1A", "Subparagraph": "(SX 210.13-01(a)(4)(iv))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480097/470-10-S99-1A" }, "r282": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1A", "Subparagraph": "(SX 210.13-01(a)(5))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480097/470-10-S99-1A" }, "r283": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1B", "Subparagraph": "(SX 210.13-02(a)(4)(i))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480097/470-10-S99-1B" }, "r284": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1B", "Subparagraph": "(SX 210.13-02(a)(4)(iii)(A))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480097/470-10-S99-1B" }, "r285": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1B", "Subparagraph": "(SX 210.13-02(a)(4)(iii)(B))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480097/470-10-S99-1B" }, "r286": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1B", "Subparagraph": "(SX 210.13-02(a)(4)(iv))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480097/470-10-S99-1B" }, "r287": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1B", "Subparagraph": "(SX 210.13-02(a)(5))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480097/470-10-S99-1B" }, "r288": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1B", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1B" }, "r289": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1B", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1B" }, "r290": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1B", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1B" }, "r291": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1B", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1B" }, "r292": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1B", "Subparagraph": "(e)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1B" }, "r293": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1B", "Subparagraph": "(f)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1B" }, "r294": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1B", "Subparagraph": "(g)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1B" }, "r295": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1B", "Subparagraph": "(h)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1B" }, "r296": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1B", "Subparagraph": "(i)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1B" }, "r297": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1C", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1C" }, "r298": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1C", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-

```
20-50-1C" }, "r299": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "1C", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1C" }, "r300": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1D",
"Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1D" }, "r301": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1D", "Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481139/470-20-50-1D" }, "r302": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "1D", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-
20-50-1D" }, "r303": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "1E", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1E" }, "r304": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1E",
"Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1E" }, "r305": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1E", "Subparagraph": "(c)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481139/470-20-50-1E" }, "r306": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "1E", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-
20-50-1E" }, "r307": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "1F", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1F" }, "r308": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1F",
"Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1F" }, "r309": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1F", "Subparagraph": "(b)(1)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481139/470-20-50-1F" }, "r310": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "1F", "Subparagraph": "(b)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-
20-50-1F" }, "r311": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "1I", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1I" }, "r312": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1I",
"Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1I" }, "r313": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1I", "Subparagraph": "(d)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481139/470-20-50-1I" }, "r314": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "4", "Subparagraph": "(b)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-
20-50-4" }, "r315": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "505", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "13", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481112/505-10-50-13" }, "r316": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "505", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "13", "Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481112/505-10-50-13" }, "r317": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "505", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "13", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481112/505-10-
50-13" }, "r318": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "505", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "13", "Subparagraph": "(g)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481112/505-10-50-13" }, "r319": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "505", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "13",
"Subparagraph": "(h)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481112/505-10-50-13" }, "r320": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "505", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "13", "Subparagraph": "(i)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481112/505-10-50-13" }, "r321": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "505", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "14", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481112/505-10-
50-14" }, "r322": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "505", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "14", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481112/505-10-50-14" }, "r323": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "505", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "14",
"Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481112/505-10-50-14" }, "r324": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "505", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "16", "Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481112/505-10-50-16" }, "r325": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "505", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "18", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481112/505-10-
50-18" }, "r326": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "505", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "18", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481112/505-10-50-18" }, "r327": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "505", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "18",
"Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481112/505-10-50-18" }, "r328": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "505", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.3-04)", "Publisher": "FASB",
"URI": "https://asc.fasb.org/1943274/2147480008/505-10-S99-1" }, "r329": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "606", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "4", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479806/606-10-
50-4" }, "r330": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "606", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "5", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479806/606-10-50-5" }, "r331": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "715", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(d)(i)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480506/715-20-50-1" }, "r332": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "715", "SubTopic": "20", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(d)(iv)(01)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480506/715-20-50-1" }, "r333": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "715", "SubTopic": "20", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(d)(iv)(02)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480506/715-20-50-1" }, "r334": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "715", "SubTopic": "20", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(d)(iv)(02)(A)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480506/715-20-50-1" }, "r335": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "715", "SubTopic": "20", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(d)(iv)(02)(B)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480506/715-20-50-1" }, "r336": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "715", "SubTopic": "20", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(d)(iv)(02)(C)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480506/715-20-50-1" }, "r337": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "715", "SubTopic": "20", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(d)(iv)(03)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480506/715-20-50-1" }, "r338": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "715", "SubTopic": "20", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(n)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480506/715-20-
50-1" }, "r339": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "715", "SubTopic": "80", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "5", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480576/715-80-50-5" }, "r340": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "Name": "Accounting Standards Codification", "Publisher": "FASB", "URI":
"https://asc.fasb.org/718/tableOfContent" }, "r341": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards
Codification", "Section": "35", "Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480483/718-10-35-2" }, "r342": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1", "Publisher":
"FASB", "URI": "https://asc.fasb.org/1943274/2147480454/718-10-45-1" }, "r343": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r344": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(a)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-
10-50-2" }, "r345": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "2", "Subparagraph": "(a)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r346": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(a)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r347": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(c)(1)(i)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r348": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(c)(1)(ii)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r349": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(c)(1)(iii)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r350": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(c)(1)(iv)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r351": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(c)(1)(iv)(01)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r352": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(c)(1)(iv)(02)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r353": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(c)(1)(iv)(03)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r354": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(c)(1)(iv)(04)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r355": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(c)(2)(i)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r356": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(c)(2)(ii)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r357": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(c)(2)(iii)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r358": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(c)(2)(iii)(01)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r359": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(c)(2)(iii)(02)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r360": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(c)(2)(iii)(03)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r361": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
```

```
"Subparagraph": "(d)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r362": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(d)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r363": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(e)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r364": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(e)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r365": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(f)(2)(i)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r366": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(f)(2)(ii)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r367": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(f)(2)(iii)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r368": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(f)(2)(iv)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r369": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(f)(2)(v)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r370": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(h)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r371": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(h)(2)(i)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r372": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(i)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r373": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(l)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r374": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "720", "SubTopic": "20", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483359/720-20-50-1" }, "r375": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "Name": "Accounting Standards Codification", "Publisher": "FASB", "URI":
"https://asc.fasb.org/740/tableOfContent" }, "r376": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "10", "Name": "Accounting Standards
Codification", "Section": "45", "Paragraph": "4", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482525/740-10-45-4" }, "r377": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "6", "Publisher":
"FASB", "URI": "https://asc.fasb.org/1943274/2147482525/740-10-45-6" }, "r378": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "10", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482685/740-10-50-10" },
"r379": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph":
"12", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482685/740-10-50-12" }, "r380": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "12B", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482685/740-10-50-12B" }, "r381": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "12C", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482685/740-10-50-12C" }, "r382": {
"role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "14",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482685/740-10-50-14" }, "r383": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "17", "Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482685/740-10-50-17" }, "r384": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "21", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482685/740-10-50-21" }, "r385": {
"role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "22",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482685/740-10-50-22" }, "r386": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "23", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482685/740-10-50-23" }, "r387": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "65", "Paragraph": "8", "Subparagraph": "(d)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482615/740-
10-65-8" }, "r388": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "65",
"Paragraph": "8", "Subparagraph": "(d)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482615/740-10-65-8" }, "r389": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SAB Topic 6.I.1.Q1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479360/740-10-S99-1" }, "r390": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SAB Topic 6.I.5.Q1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479360/740-10-S99-1" }, "r391": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SAB Topic 6.I.7)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479360/740-10-S99-1" }, "r392": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2",
"Subparagraph": "(SAB Topic 11.C)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479360/740-10-S99-2" }, "r393": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "2",
"Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482659/740-20-45-2" }, "r394": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "740", "SubTopic": "270", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "3", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147477349/740-270-45-3" }, "r395": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "270", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477891/740-270-50-1" }, "r396": {
"role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482603/740-30-50-2" }, "r397": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "740", "SubTopic": "323", "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "2", "Subparagraph": "(d)(1)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478666/740-323-65-2" }, "r398": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "323", "Name":
"Accounting Standards Codification", "Section": "65", "Paragraph": "2", "Subparagraph": "(d)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478666/740-
323-65-2" }, "r399": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "323", "Name": "Accounting Standards Codification", "Section": "65",
"Paragraph": "2", "Subparagraph": "(e)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478666/740-323-65-2" }, "r400": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "323", "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "2",
"Subparagraph": "(g)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478666/740-323-65-2" }, "r401": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "323", "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "2",
"Subparagraph": "(g)(4)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478666/740-323-65-2" }, "r402": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "805", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5",
"Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479907/805-20-50-5" }, "r403": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "805", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(b)(1)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479581/805-30-50-1" }, "r404": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "805", "SubTopic": "60", "Name":
"Accounting Standards Codification", "Section": "65", "Paragraph": "1", "Subparagraph": "(d)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147476176/805-
60-65-1" }, "r405": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "805", "SubTopic": "60", "Name": "Accounting Standards Codification", "Section": "65",
"Paragraph": "1", "Subparagraph": "(g)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147476176/805-60-65-1" }, "r406": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "810", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "25",
"Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481231/810-10-45-25" }, "r407": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "810", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "25", "Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481231/810-10-45-25" }, "r408": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "810", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Subparagraph": "(bb)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481203/810-10-
50-3" }, "r409": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "810", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "3", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481203/810-10-50-3" }, "r410": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "815", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "6",
"Subparagraph": "(e)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480528/815-20-65-6" }, "r411": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "815", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "6", "Subparagraph": "(h)(1)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480528/815-20-65-6" }, "r412": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "815", "SubTopic": "20", "Name":
"Accounting Standards Codification", "Section": "65", "Paragraph": "6", "Subparagraph": "(h)(1)(i)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480528/815-20-65-6" }, "r413": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "815", "SubTopic": "20", "Name":
"Accounting Standards Codification", "Section": "65", "Paragraph": "6", "Subparagraph": "(h)(1)(iii)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480528/815-20-65-6" }, "r414": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "815", "SubTopic": "20", "Name":
"Accounting Standards Codification", "Section": "65", "Paragraph": "6", "Subparagraph": "(h)(1)(iv)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480528/815-20-65-6" }, "r415": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "815", "SubTopic": "20", "Name":
"Accounting Standards Codification", "Section": "65", "Paragraph": "6", "Subparagraph": "(i)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480528/815-
20-65-6" }, "r416": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "815", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "6", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480237/815-40-50-6" }, "r417": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "815", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "1",
"Subparagraph": "(e)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480175/815-40-65-1" }, "r418": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "815", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "1",
"Subparagraph": "(e)(4)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480175/815-40-65-1" }, "r419": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "815", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "1",
"Subparagraph": "(f)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480175/815-40-65-1" }, "r420": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "35", "Paragraph": "54B", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482134/820-10-35-54B" }, "r421": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "820", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-
50-2" }, "r422": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "2", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-2" }, "r423": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(bbb)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-2" }, "r424": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
```

```
"Subparagraph": "(bbb)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-2" }, "r425": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(bbb)(2)(i)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-2" }, "r426": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(c)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-2" }, "r427": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(g)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-2" }, "r428": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(h)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482106/820-10-50-2" }, "r429": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "820", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "2E", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-2E" }, "r430": {
"role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3",
"Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-3" }, "r431": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6A", "Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482106/820-10-50-6A" }, "r432": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "820", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "6A", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-
10-50-6A" }, "r433": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "6A", "Subparagraph": "(e)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-6A" }, "r434": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6A",
"Subparagraph": "(f)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-6A" }, "r435": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6A", "Subparagraph": "(h)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482106/820-10-50-6A" }, "r436": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "825", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "45", "Paragraph": "2", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482736/825-10-
45-2" }, "r437": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "825", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "28", "Subparagraph": "(f)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482907/825-10-50-28" }, "r438": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "830", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "17", "Publisher":
"FASB", "URI": "https://asc.fasb.org/1943274/2147481694/830-30-45-17" }, "r439": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "830", "SubTopic": "30",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "20", "Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481694/830-30-45-20" }, "r440": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "830", "SubTopic": "30", "Name":
"Accounting Standards Codification", "Section": "45", "Paragraph": "20", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481694/830-30-
45-20" }, "r441": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "830", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "45",
"Paragraph": "20", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481694/830-30-45-20" }, "r442": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "830", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "20",
"Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481694/830-30-45-20" }, "r443": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "830", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481674/830-30-50-1" }, "r444": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "835", "SubTopic": "20", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483013/835-20-
50-1" }, "r445": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "835", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "45",
"Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482925/835-30-45-2" }, "r446": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "835", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482900/835-30-50-1" }, "r447": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "842", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "65", "Paragraph": "8", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479832/842-10-
65-8" }, "r448": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "842", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "35",
"Paragraph": "12A", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479165/842-20-35-12A" }, "r449": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "842", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7A",
"Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478964/842-20-50-7A" }, "r450": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "848", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "2", "Subparagraph": "(a)(3)(iii)(03)", "Publisher": "FASB",
"URI": "https://asc.fasb.org/1943274/2147483550/848-10-65-2" }, "r451": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "850", "Name": "Accounting
Standards Codification", "Publisher": "FASB", "URI": "https://asc.fasb.org/850/tableOfContent" }, "r452": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic":
"850", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483326/850-10-50-1" }, "r453": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "850", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483326/850-10-
50-1" }, "r454": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "850", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "1", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483326/850-10-50-1" }, "r455": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "850", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483326/850-10-50-1" }, "r456": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "850", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483326/850-10-50-6" }, "r457": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "852", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "45", "Paragraph": "14", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481435/852-10-45-14" }, "r458": {
"role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "860", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3",
"Subparagraph": "(bb)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481326/860-20-50-3" }, "r459": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "860", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3",
"Subparagraph": "(bb)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481326/860-20-50-3" }, "r460": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "860", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3",
"Subparagraph": "(bb)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481326/860-20-50-3" }, "r461": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "860", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3",
"Subparagraph": "(c)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481326/860-20-50-3" }, "r462": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "860", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7",
"Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481420/860-30-50-7" }, "r463": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "910", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482546/910-10-50-6" }, "r464": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "924", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SAB Topic 11.L)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479941/924-10-S99-1" }, "r465": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "926", "SubTopic": "20", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "5", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483154/926-20-50-5" }, "r466": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "928", "SubTopic": "340", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Publisher":
"FASB", "URI": "https://asc.fasb.org/1943274/2147478859/928-340-50-1" }, "r467": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "940", "SubTopic": "820",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478119/940-820-50-1" }, "r468": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "942", "SubTopic": "210", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.9-03(10)(1))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478546/942-210-S99-1" }, "r469": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "942", "SubTopic": "210", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.9-03(7))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478546/942-210-S99-1" }, "r470": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "942", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.9-04(27))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478524/942-220-S99-1" }, "r471": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "942", "SubTopic": "235", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.9-05(b)(2))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147477314/942-235-S99-1" }, "r472": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "942", "SubTopic": "360", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478451/942-360-50-1" }, "r473": {
"role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.7-03(a)(12))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478777/944-210-S99-1" }, "r474": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.7-03(a)(17))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478777/944-210-S99-1" }, "r475": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.7-03(a)(19))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478777/944-210-S99-1" }, "r476": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.7-03(a)(2))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478777/944-210-S99-1" }, "r477": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.7-03(a)(21))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478777/944-210-S99-1" }, "r478": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.7-03(a)(22))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478777/944-210-S99-1" }, "r479": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.7-03(a)(23)(a)(4))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478777/944-210-S99-1" }, "r480": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.7-03(a)(25))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478777/944-210-S99-1" }, "r481": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.7-03(a)(3))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478777/944-210-S99-1" }, "r482": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.7-03(a)(8))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478777/944-210-S99-1" }, "r483": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "220", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.7-04(11))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477250/944-220-S99-1" }, "r484": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "220", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.7-04(12))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477250/944-220-S99-1" }, "r485": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "220", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.7-04(18))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477250/944-220-S99-1" }, "r486": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "220", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.7-04(19))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477250/944-220-S99-1" }, "r487": { "role":
```

"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "220", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.7-04(23))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477250/944-220-S99-1" }, "r488": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "220", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.7-04(9))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477250/944-220-S99-1" }, "r489": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "235", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SX 210.12-17(Column A))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477965/944-235-S99-2" }, "r490": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "235", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SX 210.12-17(Column B))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477965/944-235-S99-2" }, "r491": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "235", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SX 210.12-17(Column C))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477965/944-235-S99-2" }, "r492": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "235", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SX 210.12-17(Column D))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477965/944-235-S99-2" }, "r493": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "235", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SX 210.12-17(Column E))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477965/944-235-S99-2" }, "r494": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "235", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SX 210.12-17(Column F))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477965/944-235-S99-2" }, "r495": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4E", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-4E" }, "r496": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-5" }, "r497": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7A", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-7A" }, "r498": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "2", "Subparagraph": "(e)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480016/944-40-65-2" }, "r499": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "2", "Subparagraph": "(f)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480016/944-40-65-2" }, "r500": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "2", "Subparagraph": "(f)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480016/944-40-65-2" }, "r501": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "2", "Subparagraph": "(g)(2)(i)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480016/944-40-65-2" }, "r502": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "2", "Subparagraph": "(h)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480016/944-40-65-2" }, "r503": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SAB Topic 5.W.Q2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479583/944-40-S99-1" }, "r504": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "3", "Subparagraph": "(SX 210.6-03(d))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479886/946-10-S99-3" }, "r505": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "3", "Subparagraph": "(SX 210.6-03(i)(1))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479886/946-10-S99-3" }, "r506": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "3", "Subparagraph": "(SX 210.6-03(i)(2))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479886/946-10-S99-3" }, "r507": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "11", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480990/946-20-50-11" }, "r508": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "13", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480990/946-20-50-13" }, "r509": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480990/946-20-50-2" }, "r510": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480990/946-20-50-5" }, "r511": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480990/946-20-50-6" }, "r512": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "205", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "4", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478009/946-205-45-4" }, "r513": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "21", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477796/946-210-45-21" }, "r514": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "4", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477796/946-210-45-4" }, "r515": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Subparagraph": "(e)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478795/946-210-50-6" }, "r516": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Subparagraph": "(f)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478795/946-210-50-6" }, "r517": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(1))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r518": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(12)(b)(1))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r519": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(12)(b)(2))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r520": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(12)(b)(3))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r521": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(13)(a)(2))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r522": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(13)(a)(3))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r523": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(14))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r524": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(15))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r525": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(16)(a))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r526": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(17))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r527": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(19))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r528": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(2)(a))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r529": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(2)(b))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r530": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(3)(a))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r531": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(3)(b))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r532": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(3)(c))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r533": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(4))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r534": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(5)(b))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r535": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(6)(b))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r536": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(6)(c))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r537": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(6)(d))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r538": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(6)(e))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r539": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(8))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r540": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(9)(b))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r541": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(9)(c))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r542": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(9)(d))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r543": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(9)(e))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r544": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SX 210.6-05(2))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-2" }, "r545": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SX 210.6-05(4))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-2" }, "r546": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "3",

```
"Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479105/946-220-45-3" }, "r547": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "946", "SubTopic": "220", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "7", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479105/946-220-45-7" }, "r548": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-07(1)(b))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-1" }, "r549": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-07(1))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-1" }, "r550": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-07(2)(a))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-1" }, "r551": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-07(2)(c))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-1" }, "r552": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-07(2)(e))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-1" }, "r553": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-07(2)(g)(3))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-1" }, "r554": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-07(7)(a)(1))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-1" }, "r555": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-07(7)(a)(2))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-1" }, "r556": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-07(7)(a)(3))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-1" }, "r557": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-07(7)(a)(5))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-1" }, "r558": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-07(7)(a)(6))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-1" }, "r559": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-07(7)(a)(7))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-1" }, "r560": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-07(7)(c)(1))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-1" }, "r561": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-07(7)(c)(2))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-1" }, "r562": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-07(7)(c)(3))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-1" }, "r563": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-07(7)(c)(5))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-1" }, "r564": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-07(7)(c)(6))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-1" }, "r565": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-07(7)(c)(7))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-1" }, "r566": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-07(9))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-1" }, "r567": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "3", "Subparagraph": "(SX 210.6-09(1)(d))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-3" }, "r568": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "3", "Subparagraph": "(SX 210.6-09(4)(b))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-3" }, "r569": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "3", "Subparagraph": "(SX 210.6-09(6))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-3" }, "r570": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "220", "Name":
"Accounting Standards Codification", "Section": "S99", "Paragraph": "3", "Subparagraph": "(SX 210.6-09(7))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-3" }, "r571": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "235", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477968/946-235-
50-2" }, "r572": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "235", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "2", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477968/946-235-50-2" }, "r573": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "235", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477968/946-235-50-2" }, "r574": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "946", "SubTopic": "235", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(e)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147477968/946-235-50-2" }, "r575": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "310", "Name":
"Accounting Standards Codification", "Section": "45", "Paragraph": "1", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477802/946-310-
45-1" }, "r576": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "320", "Name": "Accounting Standards Codification", "Section": "S99",
"Paragraph": "1", "Subparagraph": "(SX 210.12-12(Column A)(Footnote 2))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477271/946-320-S99-1" }, "r577":
{ "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "320", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2",
"Subparagraph": "(SX 210.12-12A(Column A)(Footnote 2))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477271/946-320-S99-2" }, "r578": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "320", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "3",
"Subparagraph": "(SX 210.12-12B(Column A)(Footnote 4)(a))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477271/946-320-S99-3" }, "r579": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "320", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "3",
"Subparagraph": "(SX 210.12-12B(Column A)(Footnote 4)(b))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477271/946-320-S99-3" }, "r580": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "320", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "6",
"Subparagraph": "(SX 210.12-14(Column A)(Footnote 2))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477271/946-320-S99-6" }, "r581": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "320", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "6",
"Subparagraph": "(SX 210.12-14(Column E)(1))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477271/946-320-S99-6" }, "r582": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "320", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "6",
"Subparagraph": "(SX 210.12-14(Column E)(Footnote 4))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477271/946-320-S99-6" }, "r583": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "505", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478448/946-505-50-2" }, "r584": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "946", "SubTopic": "505", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478448/946-505-50-6" }, "r585": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "954", "SubTopic": "310", "Name":
"Accounting Standards Codification", "Section": "45", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479196/954-310-45-1" }, "r586": {
"role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "954", "SubTopic": "440", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478522/954-440-50-1" }, "r587": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Topic": "970", "SubTopic": "360", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.12-28(Column E)(Footnote 4))",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478979/970-360-S99-1" }, "r588": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "976",
"SubTopic": "310", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(c)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147477332/976-310-50-1" }, "r589": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "978", "SubTopic": "310", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479230/978-310-
50-1" }, "r590": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "985", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481283/985-20-50-2" }, "r591": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "4", "Subparagraph": "(e)", "SubTopic": "10", "Topic": "235", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483426/235-10-50-4" }, "r592": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Name": "Accounting Standards Codification",
"Section": "55", "Paragraph": "13H", "Subparagraph": "(a)", "SubTopic": "40", "Topic": "944", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480046/944-40-
55-13H" }, "r593": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45",
"Paragraph": "1", "Subparagraph": "(g)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483467/210-10-45-1" }, "r594": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "235", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4",
"Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483426/235-10-50-4" }, "r595": { "role": "http://www.xbrl.org/2003/role/exampleRef",
"Topic": "235", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4", "Subparagraph": "(f)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483426/235-10-50-4" }, "r596": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "260", "SubTopic": "10", "Name": "Accounting
Standards Codification", "Section": "55", "Paragraph": "52", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482635/260-10-55-52" }, "r597": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "30",
"Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-30" }, "r598": { "role": "http://www.xbrl.org/2003/role/exampleRef",
"Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "31", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482810/280-10-50-31" }, "r599": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "280", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "55", "Paragraph": "48", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482785/280-10-55-48" }, "r600": {
"role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "49",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482785/280-10-55-49" }, "r601": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "310",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "12A", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481933/310-10-55-12A" }, "r602": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "326", "SubTopic": "20", "Name":
"Accounting Standards Codification", "Section": "55", "Paragraph": "79", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479294/326-20-55-79" }, "r603": {
"role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "326", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "80",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479294/326-20-55-80" }, "r604": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "350",
"SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "24", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482548/350-20-55-24" }, "r605": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "350", "SubTopic": "30", "Name":
"Accounting Standards Codification", "Section": "55", "Paragraph": "40", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482640/350-30-55-40" }, "r606": {
"role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "460", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "27",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482395/460-10-55-27" }, "r607": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "470",
"SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1B", "Subparagraph": "(d)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481139/470-20-50-1B" }, "r608": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "470", "SubTopic": "20", "Name":
```

"Accounting Standards Codification", "Section": "55", "Paragraph": "69B", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481568/470-20-55-69B" }, "r609": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "69C", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481568/470-20-55-69C" }, "r610": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "69E", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481568/470-20-55-69E" }, "r611": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "69F", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481568/470-20-55-69F" }, "r612": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "505", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "13", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481112/505-10-50-13" }, "r613": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "606", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "91", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479777/606-10-55-91" }, "r614": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "715", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(d)(ii)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480506/715-20-50-1" }, "r615": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "715", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(d)(iv)(01)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480506/715-20-50-1" }, "r616": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "715", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "17", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480482/715-20-55-17" }, "r617": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "715", "SubTopic": "80", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "11", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480576/715-80-50-11" }, "r618": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "715", "SubTopic": "80", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480576/715-80-50-6" }, "r619": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "715", "SubTopic": "80", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "8", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480547/715-80-55-8" }, "r620": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(a)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r621": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "740", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "231", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482663/740-10-55-231" }, "r622": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "805", "SubTopic": "50", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479908/805-50-55-1" }, "r623": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "100", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482078/820-10-55-100" }, "r624": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "100", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482078/820-10-55-100" }, "r625": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "103", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482078/820-10-55-103" }, "r626": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "107", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482078/820-10-55-107" }, "r627": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "107", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482078/820-10-55-107" }, "r628": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "107", "Subparagraph": "(e)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482078/820-10-55-107" }, "r629": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "835", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "8", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482949/835-30-55-8" }, "r630": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "852", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "10", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481372/852-10-55-10" }, "r631": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "944", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479401/944-30-55-2" }, "r632": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "29F", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480046/944-40-55-29F" }, "r633": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "9C", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480046/944-40-55-9C" }, "r634": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "9E", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480046/944-40-55-9E" }, "r635": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "944", "SubTopic": "80", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "18", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480078/944-80-55-18" }, "r636": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(b)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478795/946-210-50-1" }, "r637": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Subparagraph": "(a)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478795/946-210-50-6" }, "r638": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477439/946-210-55-1" }, "r639": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "946", "SubTopic": "310", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477802/946-310-45-1" }, "r640": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "946", "SubTopic": "320", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.12-12(Column A)(Footnote 2)(i))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477271/946-320-S99-1" }, "r641": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "946", "SubTopic": "320", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SX 210.12-12A(Column A)(Footnote 2))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477271/946-320-S99-2" }, "r642": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "946", "SubTopic": "320", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "3", "Subparagraph": "(SX 210.12-12B(Column A)(Footnote 1)(a))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477271/946-320-S99-3" }, "r643": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "946", "SubTopic": "320", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "6", "Subparagraph": "(SX 210.12-14(Column A)(Footnote 2))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477271/946-320-S99-6" }, "r644": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "946", "SubTopic": "830", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "39", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477346/946-830-45-39" }, "r645": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "946", "SubTopic": "830", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "10", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479168/946-830-55-10" }, "r646": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "946", "SubTopic": "830", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "12", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479168/946-830-55-12" }, "r647": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Exchange Act", "Number": "240", "Section": "12", "Subsection": "b" }, "r648": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Exchange Act", "Number": "240", "Section": "12", "Subsection": "b-2" }, "r649": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Exchange Act", "Number": "240", "Section": "12", "Subsection": "d1-1" }, "r650": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Form 10-Q", "Number": "240", "Section": "308", "Subsection": "a" }, "r651": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Forms 10-K, 10-Q, 20-F", "Number": "240", "Section": "13", "Subsection": "a-1" }, "r652": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Regulation S-K", "Number": "229", "Section": "408", "Subsection": "a" }, "r653": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Regulation S-K", "Number": "229", "Section": "408", "Subsection": "a", "Paragraph": "1" }, "r654": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Regulation S-T", "Number": "232", "Section": "405" }, "r655": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Name": "Regulation S-K (SK)", "Number": "229", "Section": "1404", "Paragraph": "a", "Publisher": "SEC" }, "r656": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "205", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483504/205-10-50-1" }, "r657": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(1))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r658": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(15))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r659": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "210", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(17))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r660": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "220", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SX 210.5-03(1)(e))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r661": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "220", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SX 210.5-03(7)(b))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r662": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "230", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "28", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-28" }, "r663": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "230", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "28", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-28" }, "r664": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "235", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.4-08(f))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480678/235-10-S99-1" }, "r665": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "235", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.4-08(g)(1)(ii))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480678/235-10-S99-1" }, "r666": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "235", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.4-08(h)(1)(Note 1))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480678/235-10-S99-1" }, "r667": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "235", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "3", "Subparagraph": "(SX 210.12-04(a))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480678/235-10-S99-3" }, "r668": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "250", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "23", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483421/250-10-45-23" }, "r669": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "250", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "24", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483421/250-10-45-24" }, "r670": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "250", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "5", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483421/250-10-45-5" }, "r671": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "250", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483443/250-10-50-6" }, "r672": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "260", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "3", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482689/260-10-45-3" }, "r673": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "270", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(i)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482964/270-10-50-1" }, "r674": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "22", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-22" }, "r675": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "30", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-30" }, "r676": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "32", "Subparagraph": "(ee)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-32" }, "r677": { "role":

"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "32", "Subparagraph": "(f)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-32" }, "r678": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "310", "SubTopic": "10", "Name": "Accounting Standards Codification", "Publisher": "FASB", "URI": "https://asc.fasb.org/310-10/tableOfContent" }, "r679": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "310", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "13", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481990/310-10-45-13" }, "r680": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "310", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481990/310-10-45-2" }, "r681": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "323", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481687/323-10-50-3" }, "r682": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "326", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479344/326-20-45-1" }, "r683": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S45", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480265/350-10-S45-1" }, "r684": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "20", "Name": "Accounting Standards Codification", "Publisher": "FASB", "URI": "https://asc.fasb.org/350-20/tableOfContent" }, "r685": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482573/350-20-50-1" }, "r686": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482573/350-20-50-1" }, "r687": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482573/350-20-50-1" }, "r688": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482573/350-20-50-1" }, "r689": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482573/350-20-50-1" }, "r690": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(e)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482573/350-20-50-1" }, "r691": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(f)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482573/350-20-50-1" }, "r692": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(g)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482573/350-20-50-1" }, "r693": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(h)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482573/350-20-50-1" }, "r694": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1A", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482573/350-20-50-1A" }, "r695": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482573/350-20-50-2" }, "r696": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Publisher": "FASB", "URI": "https://asc.fasb.org/350-30/tableOfContent" }, "r697": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482686/350-30-45-1" }, "r698": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(a)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482665/350-30-50-1" }, "r699": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(a)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482665/350-30-50-1" }, "r700": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(a)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482665/350-30-50-1" }, "r701": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482665/350-30-50-1" }, "r702": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482665/350-30-50-1" }, "r703": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482665/350-30-50-2" }, "r704": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(a)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482665/350-30-50-2" }, "r705": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482665/350-30-50-2" }, "r706": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(d)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482665/350-30-50-2" }, "r707": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(d)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482665/350-30-50-2" }, "r708": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482665/350-30-50-3" }, "r709": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "405", "SubTopic": "30", "Name": "Accounting Standards Codification", "Publisher": "FASB", "URI": "https://asc.fasb.org/405-30/tableOfContent" }, "r710": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "405", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477092/405-40-50-1" }, "r711": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "405", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477092/405-40-50-1" }, "r712": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "405", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(e)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477092/405-40-50-1" }, "r713": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "410", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "10", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481931/410-30-50-10" }, "r714": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "450", "Name": "Accounting Standards Codification", "Publisher": "FASB", "URI": "https://asc.fasb.org/450/tableOfContent" }, "r715": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "450", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483076/450-20-50-4" }, "r716": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "450", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "9", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483076/450-20-50-9" }, "r717": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "450", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "9", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483076/450-20-50-9" }, "r718": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "450", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SAB Topic 5.Y.Q2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480102/450-20-S99-1" }, "r719": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "460", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482425/460-10-50-3" }, "r720": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "470", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481544/470-10-50-6" }, "r721": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "470", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481544/470-10-50-6" }, "r722": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "470", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1A", "Subparagraph": "(SX 210.13-01(a)(4)(i))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480097/470-10-S99-1A" }, "r723": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "470", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1A", "Subparagraph": "(SX 210.13-01(a)(4)(ii))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480097/470-10-S99-1A" }, "r724": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "470", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1A", "Subparagraph": "(SX 210.13-01(a)(4)(iii))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480097/470-10-S99-1A" }, "r725": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "470", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1A", "Subparagraph": "(SX 210.13-01(a)(4)(iv))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480097/470-10-S99-1A" }, "r726": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "470", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1B", "Subparagraph": "(SX 210.13-02(a)(4)(iv))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480097/470-10-S99-1B" }, "r727": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1B", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1B" }, "r728": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "606", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479806/606-10-50-5" }, "r729": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "606", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "91", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479777/606-10-55-91" }, "r730": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(a)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r731": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(a)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r732": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(a)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r733": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(c)(1)(i)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r734": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(c)(1)(ii)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r735": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(c)(1)(iii)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r736": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(c)(1)(iv)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r737": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(c)(1)(iv)(01)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r738": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(c)(1)(iv)(02)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r739": { "role":

```
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(c)(1)(iv)(03)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r740": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(c)(1)(iv)(04)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r741": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(c)(2)(i)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r742": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(c)(2)(ii)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r743": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(c)(2)(iii)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r744": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(c)(2)(iii)(01)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r745": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(c)(2)(iii)(02)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r746": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(c)(2)(iii)(03)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r747": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(d)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r748": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(d)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r749": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(e)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r750": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(e)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r751": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(f)(2)(i)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r752": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(f)(2)(ii)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r753": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(f)(2)(iii)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r754": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(f)(2)(iv)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r755": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "718", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(f)(2)(v)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r756": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "805", "SubTopic": "50", "Name": "Accounting Standards Codification", "Section": "15", "Paragraph": "3",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480123/805-50-15-3" }, "r757": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "805",
"SubTopic": "50", "Name": "Accounting Standards Codification", "Section": "25", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480060/805-
50-25-1" }, "r758": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "805", "SubTopic": "50", "Name": "Accounting Standards Codification", "Section":
"30", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480027/805-50-30-1" }, "r759": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "805", "SubTopic": "50", "Name": "Accounting Standards Codification", "Section": "30", "Paragraph": "2",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480027/805-50-30-2" }, "r760": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "815",
"SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "1", "Subparagraph": "(e)(3)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480175/815-40-65-1" }, "r761": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "820", "SubTopic": "10", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-
50-2" }, "r762": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "2", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-2" }, "r763": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(bbb)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-2" }, "r764": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(bbb)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-2" }, "r765": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(bbb)(2)(i)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-2" }, "r766": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2E",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-2E" }, "r767": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "825",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2B", "Subparagraph": "(f)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482907/825-10-50-2B" }, "r768": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "835", "SubTopic": "30", "Name":
"Accounting Standards Codification", "Section": "45", "Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482925/835-30-45-2" }, "r769": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "835", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482900/835-30-50-1" }, "r770": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "850",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483326/850-
10-50-2" }, "r771": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "850", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section":
"50", "Paragraph": "3", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483326/850-10-50-3" }, "r772": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "852", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7",
"Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481404/852-10-50-7" }, "r773": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "852", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7",
"Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481404/852-10-50-7" }, "r774": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "860", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3",
"Subparagraph": "(c)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481326/860-20-50-3" }, "r775": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "860", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3",
"Subparagraph": "(c)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481326/860-20-50-3" }, "r776": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "860", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3",
"Subparagraph": "(c)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481326/860-20-50-3" }, "r777": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "860", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4",
"Subparagraph": "(b)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481326/860-20-50-4" }, "r778": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "860", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4",
"Subparagraph": "(b)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481326/860-20-50-4" }, "r779": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "860", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4",
"Subparagraph": "(b)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481326/860-20-50-4" }, "r780": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "942", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.9-03(7)(2))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478546/942-210-S99-1" }, "r781": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "942", "SubTopic": "220", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.9-04(27))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478524/942-220-S99-1" }, "r782": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.7-03(a)(16)(a)(2))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478777/944-210-S99-1" }, "r783": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.7-03(a)(3))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478777/944-210-S99-1" }, "r784": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.7-03(a)(5))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478777/944-210-S99-1" }, "r785": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "220", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.7-04(12))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477250/944-220-S99-1" }, "r786": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "220", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.7-04(23))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477250/944-220-S99-1" }, "r787": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2B",
"Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479432/944-30-50-2B" }, "r788": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4B",
"Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-4B" }, "r789": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4B",
"Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-4B" }, "r790": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4C",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-4C" }, "r791": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944",
"SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4D", "Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480081/944-40-50-4D" }, "r792": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name":
"Accounting Standards Codification", "Section": "50", "Paragraph": "4G", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-4G" }, "r793": {
"role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5",
"Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-5" }, "r794": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5",
"Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-5" }, "r795": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5",
"Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-5" }, "r796": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5",
"Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-5" }, "r797": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6",
"Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-6" }, "r798": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6",
```

*"Subparagraph": "(b)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-6" }, "r799": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Subparagraph": "(b)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-6" }, "r800": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Subparagraph": "(b)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-6" }, "r801": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Subparagraph": "(b)(4)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-6" }, "r802": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Subparagraph": "(b)(5)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-6" }, "r803": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Subparagraph": "(b)(6)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-6" }, "r804": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-6" }, "r805": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7A", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-7A" }, "r806": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7A", "Subparagraph": "(b)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-7A" }, "r807": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7A", "Subparagraph": "(b)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-7A" }, "r808": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7A", "Subparagraph": "(b)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-7A" }, "r809": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7A", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-7A" }, "r810": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7A", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-7A" }, "r811": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7B", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-7B" }, "r812": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7B", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-7B" }, "r813": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7B", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480081/944-40-50-7B" }, "r814": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "80", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480109/944-80-50-2" }, "r815": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "80", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480109/944-80-50-2" }, "r816": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "946", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "15", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480990/946-20-50-15" }, "r817": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "946", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "16", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480990/946-20-50-16" }, "r818": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "946", "SubTopic": "205", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "4", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478009/946-205-45-4" }, "r819": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.6-04(18))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479170/946-210-S99-1" }, "r820": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "946", "SubTopic": "220", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "3", "Subparagraph": "(SX 210.6-09(4)(b))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479134/946-220-S99-3" }, "r821": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "946", "SubTopic": "320", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "6", "Subparagraph": "(SX 210.12-14(Column E)(Footnote 6)(a))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477271/946-320-S99-6" } } } ZIP 79 0001437749-24-034020-xbrl.zip IDEA: XBRL DOCUMENT begin 644 0001437749-24-034020-xbrl.zip M4$L#!!0 (%J.9UG/7^\OA@< $HO - 97A?-S$U-3$X+FAT;>U: M;6\,-Q+ ^'/*GH V-B!%DAVW.4D6X*1.8ER;.CX?<-*:G<(7>>F6>XVQN'3/=[8Y)I?^])+ZB@4J_7O_[8 M/CYNOWB&WEZS;$3O/QH-\98,.1DH%8.9N!H7)B7WVF8D+JP+4HN&:+>:1ZWF M8>OPN7C1>=[NM%OBXF?1:/1[&04IDK%TGL))K0C#QHM:U6ID1B>UH769#(V4 M B5!65,3B36!#*0#;_40=&Y*$K M8L-09DK/,N+[3X4-W2N5D1?O:2HN;29-V=@5N4Q3948=T5)&M)ZUE>F*I'#> MNHZ01;!=UIFO*)K/NS9CI?66&1/IE#2A(PPO4G=%)MU(&6ADD4#7H2&U&]'! MJ=$X0&%OT#_[!{OSE^=7XJC]K-UK#OJ]9M[?^XPA3] <,>=I=&!+M6#&CL{(R M@KMK_>_.P.?=+^E87^L=-"RM+,&3)+>J$XM\=79Y=?[F_-7IU?DO{!=_E?\K M?%##V:K2\[JX5.SZJ7A'&&&,KXL+1UZEV!0A32I>C14-Q=DU)450$Q*_# (Q/D0),86 >(G)1: "-I70'EYM{G,IG?WW\KIRH-8URV-MOJOL:&@:ADY$7-40T=*98_#)WA-$*8<+_DWG*B>\18G4MCM@[B#K+(9TAM;$\N[94YJA[6_I]WG8BSA>(XFBJ:(\&&LO/A02 ?4 MZIFXI!PQ7E@CWF ^Q+;&!V&'XIUR]*$@'^KBW"3/UI>.W_BX[O#4,I6FFE8W M8.Z12_OX$*/_>7A[^#U6\KC/\7!+_>^E]/ Z^%^EF[%()C\2%"]-ZM&6PAKHU!R26 D+'),HE108Q@^$B\B$Q'2/6"U_PO\7X M*3F]PN$59,IKT\;P[3+#\T/#,2;<5]^'0#QW)'NCN\ M/;K?'GUK>",Q5 8.S=A8.']TA2+,K?4KTS)VD'7<9WH(L6< ,E&;ZT#:HIO M1)G< MV812-'NQ#P2D!$R5;GYVC7+$C$B<(N=<%AH2[2/9:!^+?2K-:!^GN,7=0=2_ MCB=(3"DRQLX.'%]MR^.ZJ-P,K3O86FI:@QK[&E7SB+TX$JP[>#Z<-Y&%O\<(M<+ ! 2V5HI+5V<)A N2,B?(Q%4&*3)R'2_-%$EM.B8XT+H#0BM8M(4B5E#*F M7L/JA6>:%Z.#CYPP9B/K"6H"TA\AS^62GT6A)>!>^>1=\FOB@9?T@#\17KE)+4>1",:(LS(K(@N58,Q M15]7"\H+EP/G/O+A)+$NC0;$NG 43]PUX(X>RIFEL@B*WA+2(-TJ1_K>@7K, M09UL$ZC/)E(7\440>SP-A_S*9@)?]1NJ+Y#>.V3=[G:]%*N2&*,7 U%@,G@A M/+!%^+SN/U97+TO" <@HN;(=?.G>IK!C,2^88D*C<]BS]^V@R_=)O"]+KW[M-DKX.+2JZV+/&@COD4&9T=HD*1RC8(EHKLR761_0PB_V,(O'!LU/3LJ^+>$A M((\MB997F9D 6/'E00>E.6/I,T@V!\.(>THC3XA;4.7PF=#] M(^GJ('=-OOX5N!)#^>/C]/A;/P6JCH#BJ!ATCO/Z(O-P(ES&W2(),7[NP:YO M5.0P2A:I"M,Y&RH;&S!9E]D0B#:F]H'E]]KH215LBL/W 4ED4L^9&K]<#\\# M'"TJ%$R.(:,P\3L/?[{0MKV_+E51TBG&K48>A40QT659FT5F&:M*SCDW[Q_N!;SJ@*8\XMV0L62*@9YN$M8&D%95*(2!-Q2+ M]9+6>G!:7V18*38G+J-B!1O? UNR2V,9#;JL.@4[!3(<.Z.0. %#,?3<@ Y:,_MC^J=$E9KNV,T#L=VS)'RA4D WE'27T_AXL]_/(! MT;?V:=IK+N(]XCWV(QM@2WZL"_YX<_>AV:,P41K9&-@0;-81[?Q:>*L5(NUH ML-^J"_X[Z(H_B#)'QW\Z_%9VM^F;MSXWO$^H6#/WA^,_,\3^U8O_OUWXG3XG_M_6MVXZ%C8ZHF(M'2^Y/;3Z?_OFI5:VWC8 M<'9ZNY&CC+AX^_X_/R^T08(_-M_P RN:_/%YO]>,W]#_#E!+ P04 " !: MCF=9)E%BTH0' "+P #0 &5X7S+3GD#,EY.,]PV<]"K@?]C&0ZV'G6#RIH&M#5/W_H'!UU?GJ!VGZ[*D3M M7UHM\8X,.1DH%<.9N,Q*DY) [8W,2Y]8%J45+=/;;A_OM@_V#E^-+'[LM.]W!? MG/]6JU!/Z<@19))YRD<-\HP:OW8J$N-S.FX,;(NEZ&54] D*&L:(K$fD(%T M(S U%9@T=&JL8[/3;E9CLU-:'GU;^K"B"+T1"P8R5SI65=\]ZFT MH?>I7'0;P\'_78QV+G%D.<;ACSO+0V)=JR945M1&\'5C<%W9NB+WN=T M;([U#AI61I9@)7)ZJ/7MJ+=%S*9O_]W6)BJ-&3\LO]7QM2SG6? 8=1Q^\#.===SKA24BDGD,B MV&+1]&75$/(/M7B=O3A'K+(=TH6MB>7Y,,>-@_IMUG(1/P.$<315/LV"%3 M7GPHI0,*]4Q<4(${)6U@CWJ(_+$GK@[C\,-R]*$D'YKBS"0O-H>.9URN.ZQ- MKM)4T_H$S'UN91X?HO5/!]>,WV,DC[N.!UOJ?Z^DAJ?!O_*9^&CL5%,ZQM87 MW=!5SI=:*#4VQ$ O$?NEF8G2!%<2C 3/R!$V"LEXB7"X15./,HS0%ZQK)W[+6":Y47#&E7L*<[#IP4< MJQGI/>'MT?WV\%O#&XG1@F@L';@)L3$BRQ1] B0W>FL3 M4%/\6L#;&:.F,8*V72*Q!X#>, -I3Q2J:+%%J"_!^MN#4 J6U:8GTF1AI,_5S M<#H:*Q_H(*07%C)P>#F"L,\W)K/&/X$L\=WUY=;"K/+-4=\[FL(U<2=]W], MD?E=OQ?]\TQ(1Q$*<&W%-!L>*\"P0+F5S[@%B^6(?QP#^3U5/M'6EVC'D=%A M3J),X6Q"*8]JV 4"4@*F*C<_O4)F;<8D3A!S+DH-B1-9 M^GNT <;$M!2*ZI8G2T=.D#,F"@?0Q&DR,1^,/E>!K'5D.A(XP<06M.Z%02I MBE+&T&NXOO1,\'^+NX",GC-'(>H*:@/!'B'.%Y+4HM>38!&-CUTNZB!85^5PE MS?@\U)!9G-[2I^2M&T'!"[:OX4,]4I(!)SC#6>%ZE=/"79N;P+USR[OC M%YB?J)1A*;TU\4A+>D':LSG&JG3I'&% LI)#I568,,V\22WO(A&,$6?5!K F MNI(-QI!^50^H'%T!G/O(AY/$NC0:$//"<3Q!UX [;JA@ELHB2'HK2(-TJP+A M^PG4VP[J9)M ?3]1NHP?=MCC:33B3S 3^*J_(?L"Z,U#U*U>-U.Q.H@Q>M$0 M"2:#%)#6X;;=7]97;-*":LN.+$=?>[$S0_.1$ M[%X3'@'"B&<;44E=^4QFT5YF32;\@V1P.(^XIC3PA3D$= MPV="JX^DZX/<#?GF5\S*$\H?'Z='W_HI4'T$%#_%!7.<-Y>1AP/A*NZ608CQ MAM] [.D+:]OBY54=()QJY&&H5$,=',7PNFB@"1&H. MNCC+F9+\R+RRRLTBLXQ9)<>'>P&O/]"ICGAOB%@R14-/BX!U TCK+!3" MP!N2Q69%:STXK2]SC!23$X=1LX(,O]8\!;-MA]Q6'0*=@)F.',))$P"@&/L6 M(.6C(W,3/(GP8G5$V*J9^2X_J#OZG!)>.'MC% [S6P5(^4:DH&\KZ2^M^%B M!T\^(/K6KIJ]X22^*]YC/O(AIN2'IN#+F%MVE>P+$U/Y?;Q%5MG1TC0*W7A5 MLRZ(URB[\\N;MUPTJXQL#6T(-N^*3G$EO-4*.^UXN+O?%/RWUQ-?V&4.C_YP M^*W-;MNW^?K@_/;@?7:)#4N_/_HC=]<_>]S_CV.^Y6+HGS/^A]X#4541B9;> M'S=^.?G]LG5\NZT]>KBJ.1O?+/ZI?;\W=O+BXVR;-1R=GJ]D'<3[[_\!4$L#!!0 (%J.9UGB0%L/Z 0 "$5 M - 97A?-S$U-3(P+FAT;=U8ZW/:..!#_G/P5>[ZY/F8PV!!(,,,(>0Q MUP8*SESOTXVPY*"_++FVG,#]];>R@032M&DGC_;X8KS2[OYVM2_9F^E(=+T9 M([2[N^-IK@7KLOD_^VZ]7G7*N.15"B*N_F;,<,(D2XAF%*8+\&>9I"PY4A&# MD4HT$6"#ZU1J3J7J5/?@H+7GMNHU&+T'V^YZ$=,$@AE)4J8[5J9#^\!:4B6) M6,<*51(1,5.F6;"YDA8$2FHF<;=F@L4S)5E*4N[ZU4*R-Y4T06D>B%R=JGM ME/_+6@@BUFW(2&)N%BTX-7G3.FVSR.6PCF[AK&*B"R(;8@)I5Q>ML#A$IRR MRV4,@BQ)5=("DFG5-CKC#44KN5L2EUKOP+(@B"2=2MT ;(T4;(I)<&7,XT*O6EW\/'T[/#,AU]U['J5:=>KQ-W=>X"\W@+RNGT#),>Q M 6.)8@G"+%O=5W*:QNVOZ=BV]0$:,ED6X$FR9%,G&MD?C/VSX[-^SS\;GL/H M8CRYZ)W[X ^_9?&3H'$/X*(*?=A,NCG@-Q:W7D1)+T)](Z&(W]P[.).6?FB MZ31@>_S^Z0 FO?%A[WPPL8;2O]B)1AS M4[XHG#)DD3(M@9YAZ4M8RBEZ#HBDT)(Q%L)@SH),RL&PS#D 4M A7#*$_8A M8ZDNP9D,RB5022Z@KZ*8R$4IYY]HAES]A$A6B"\$'G-)9,"QQ-X2N,&,_(.Z M!#*$6K@PM ZU@%UBM>L>P4C[G^N\'3?YCXR*BN:?@_6 M9N/9P?H85Q\RDF"M$0L8LQB'AZUX!HS"8Y2&IV!_*.$9%:D2\A3-@)@E7%%@ M.'Y0\ A0HHFMIT*HH&/5YZZU1A231;51;;C-&^I5QZK5+>"T8PE&B]5CG%F] MJ9KC-NJ-AEMM-IO[U9K5G3#,DFB*"5?#O#%SC54B-B3=I^(:\-4+<^AOZ=IUL6#42KHV$P1QKC;QDJXQS MF[6]\O89XS./RP>$9(0%6PS0E?)]>V-V>(N8F:3_3NPO&RJ5'^U5.&RF(Q- MW)B)F'")88^3ZDT 0DBXR:48>Y$)M9)9D+@F(E)9MH&+L08>\N>%:[;"0]D M/!=MN@_NRD01J2HVDSXNI-NI273^BLF$UAJN5786:9FB3/1B<4>X@7A?\.(P MG]?U_]O <&2N2:U"-9RC1_(BLK^J(;]4T_R<>XKTR/ME@<,6+-2M_.:T).2W MFM;J+G5/2RU VE.EM8I.J1*<@AO/X78-WS^'"^I_5YP^Z6]TI=R]T'$_G@'MN?XJI'$,;\1,TR8U.1?D5!(*D.<=Z MUYOXIJAW,K /QX/>G^;SVZW5TCD_.+]C3;<8;XA M?N&!*'KFFV+7J^2?1O\#4$L#!!0 (.%J.9UG3 M7,=XP)01WSL9C-^:.!@;V+-\FWN)D\/7.G-R=75X.#!8@ST:.[^&3@>7]T)VD%,;FA%]#GM,/3/77>,FRJ7?@/P[AQR!FF'4)*0:^R'G%K-MKHN-B9P:&O*$ 36#YQ5F.?E%%ZX!-]Y,^\S,D=C\V"<],26+66KXK*$=\A^G #O&^R;4&OQT.>?,]8C@A]Q"QF%P0T923A!%+3@H->4(: MI(1SQ.X%?[A0)"HX*4L:->4[!"M:PA]:+QN]A*O?&TX;WXGAL?'1T-1>O 0$% R7T8X N?NN=X MCD('1 F][R%RR)Q@&^*%@UWL!3F"3'. Z ('7Y"+V0I96 5=$%T,0X0(XJY\ M&AB>M'>9>E%*HK_61/'UR4;2A+5#=,0'FE.H(:.F)S_:!/STC1-+>3% MY/Q'0T06<@0U0&;3D B4R3#-I/"P=\9E__*$H!_(\Q!#B6O)U=6*>'_.O@07>:YTG&2[MWANB.SI&%&+ M\ZG.188KZJ\P#0AX-9,PBP&6%,^A]_=HIN*YT,\==/\6\K>$8FA?(8CU(0N MV+E:2Y?TY1 X&3"PM8-CI7^T-A9RMM4&NEBA(WS239UL/-J6)^A"/-)=E584 M;ZL2=&&P*FCD)S[# @_NMCR,X#L< P,=*Q0_DV3!O!"1X-OE]2%W!96#P M?:E]O+Q66&)&,ZD.G B8BKCT6K:945L&_CD8CPS3.8U[9GQ//-CX+ML;EFNVG M88'7AA@AP_:-]ZOX7;@QXLXQ157'//K4^Q5=+.\97TU\JN9J"[(;WR&V",_W MR!$+--+;$.&!FE, &)N"7^+89>BBTB0C^S? W?B)\N4(P!"7>)*/#[+",.<1H) M8]P)88PW9Y$TQE1(8WQ-I/E++#Y9MG&>N$+^^Q $!4[?C9TB>UU0.M ")>/- M-"=>CZW(N>EE9OISF!\ %?@%XD)-&UU8.:S"2MK #'\.&WJECZ"P2SB >-*R%^[/Q M64C7@TN7BZ"TD=31?=U&W(TIVV[,,MSWW.WO3'#!8N*F&.9(S9P# M3%W3\<%(K1U?-[XFUX]'4M?SQ0Y8#8N$0/ 7$7X&_(TKSG_/O?_>G"-"S0? D MA-AT,>*VXZVMW5XZL"Y_CZ7^YFN,"V!L_(.S-J[7C/?_+;D,] &WO^FWXZ8+$@=22/ EP^^1-'^&]<):',R$4?$ MA-M8G#T'RD=9<: U(.2CZG+\H=3Q'\5:<;-ZL.<._B5RAKAA: MEZO?25W]2^)]XY2SSMWF> ^[N(Q,CZL&BE?$=+9,M$<6M'2T=5)>+WTM=S%/[MSS%3 Y@:=YSIGCMW/#(7OF_$L<14RH!7MY"')#C.&@_4Q>ST&7VS_(BS,\ MK_\MED#,TY>!!,9$2+#O&!CS2.N2(*K F#282R XA M@^+G_.)CUNV=6CZT+@_+BV]I9%).7\%X-%=,)T?WU;MYV5_&CC:F4>>CQ_=/3^W8>-R;EF<\QXD_SJ M=UV;;GT&_%;2$/W;"J 11B6)0/--6./-3 BY[R@K[)YJ@HY\5(UXD*<-Q[7;N3TNJK=?=0&B M;GR-2)#OZI5O\/80J-ART^7_RL$U.G^[G;W>]77[<+K\7\]!(PBVW_/K@5"^ M3Z<+ E5C:W3^-KN!O=L5-^VTU154&6D$1.-]PAX==5L!VF!1RT$C'DKV#"NV M'7H@E&\5Z$) ^= :75]22I1M1_0^;UL)MG& B -W,'X*0N2\8DVZ*(E&1)7L M8;8I3I]'TAJS2-H>@(W=3AA:+"A_ 11?9T /BA\PQ/8$$*\)R5K9](TEY)= MV!8@%>-E%.!];B,%4@#O.W +&R&ZPV'\!KA(R^M;FZX}(&KRD'$AA:XI\!F ML2,(*"2\/'HXT$0TQV6MF*F$4KRPF_=IF ? LM2=EV^*7X+%M(6H-KPUXDA> M.Z[!4;$Q?@L7ZT.0XGZP[BBT+3^-)+7GQ4VHOM8M)4+YV$]C5=!^B1 5(M-UU\XE!2E4,CQ.05[7](F<:%$-:X3H7EQ! (0{COX2H\K9"XGKR[:J%MR@,1K M_MQU78A\4>$TPE1>:*\XB)%KB-_(J-?-RBQ'=5R4R%=L>_!N_S"]JJFW'7>- M\),7^[=]NK^>EY5.\O#G_<#+T:,^31YXA<'6-PDW8JH12_(R? ^FQHNCI0V 3 MG3(X3T3K0U3]<2#=\6@+5OH H#C:KC,ALM($1 B16]5I*3\S7Y M X\.NF*/+CDTHDM>D:]$EYG=WKE-A8T[3&)A^P"UE=,C&G^5JV[^(,#)>6L$ MF;PXKPZRB.IFE2^U]L!2<2[QX/[T^)>KHN7-X)*7Z]7!=9F(&*\6 M>WA5'++5G5(I,=$(%GE-ONQ(;Y]&*3B+.&$018!T!<5,/PS$1Z#Y215=$:XTHVNI@."<5,N96HE4-IO+XM? >HJGN_G?;Y;EN&&A%411&>YA4X*$18_*"=\FCIWU@K'55F>]>!!>ES#0"1%[DE@.D M C_,_U8^#9^8?8Q6*^+-.??$MON*!@U"JZR=^#3O1F4(.1^5W\F^QA,T\502F MQ<>^2^VL\\610O=Y,FB"ZXA=L@#$*6+84*8AUQ\,M Z(G$<3GTR*&B(!P8+ M[UE @F"/^QOUP]7)@(.'$-O=V $8)/DBNM[X'GZ? DMW%8#([H>/R1Q,K#Q M/0F2J]%'RF>B/_%X*3L8##>MAH]15:0R).S8JK-I3=,XG/N3Z?J/V(Z65 L M^E!C]QJ[3G*&VZ-3$%G9 3?Z+'=N^BXA7M$96;SN,YMN6BL^PI.ZPE+B+BIXB M[]O-?.+",;!;*JR5OZJ02/J+VS?P;G ME<^0(WC!_L)N5S9[#]-YJ?HF7?ESU8D"C;NW55KQ$&Z47GN6R$GF'CV9Y]M>+Z$&9FZT3B)NM4T+5S)CWXL]*O$T?X%1,_?7Y+K78P3YQ22"OI_/, <%@\\H MLO&93U<%76J(NA OSD,\\R_X0?PE81#,SD+*/]>>]E#:_((I5/3DEZ8<*@G3 M-Y1_C#QT>/^\FRHHNN"CU/X3&__40 +L+2XPGF)J95Q52]5.E54TCNX,:2UU MDJ\5)MPJ@DXYQX9[,,1P_:N'+E6U&9:4.1"L+F-Q7Q KS 5+=[_IZLY+Y M+>^.,LL8N!NQ4UK]CY 3+$D4*C5W %V0N%",&:[CH[Z4W17B%B!T_5G66^7)D MI,^6?5XEE#?3_9:P;]? (0PM!".U\Z?^ I]1?4.0FKR5Y+C>$^@"O42-0,TI< M#"H6-I)U,.2!H7@]PL3U81{X,Y22NN!_ZF;F"PWC="T'6)LH?K;PS'>X!A0Y MYQ@6*

*R1@:^VK2+KK^UCJ"Q^2%9CFL7WE@[L8S_]?^#V--S6LINV:#\L">*K. M#%M+SW?\2FNS:MN)NA',\S?9S_^0L\4=V[#W[O@8;D0/.<[S.7[CK_"]TT_ M#QX1Q45/UQ-V,0OY'V1]8^"X 844)<;-F*FWI0NS_M F%O"2D+K+O6-<1B)EY'U+5VB0=8(,A)3XG%)SMFR<&G1$E%ZM?::,FJ MQ=8G542FC%DT)4&(QEF%:N@Z63 NR)W;G2CB4IH&RJ\AD,K"QG&IE%%W;ZBL7 M=A+WJ%2,'YZS$?T7+'H2.[X>^\[NY+8V M2;8F+#..-MLK,.KDNDAHE4@IE(GOVWR@KB?K0L 64M[7>_&^Z,4D$8Q.LTX> M8&W.E;GPZ6_0-P#%60A_9_[G)W #I(@W$3."3_'+U#+F>N5!7GE4[B-311! MD#E1_#OF97[L3Z+`>*+YE(;fX[..@B+_DT-KZK5BW./^+++>(BY[4,'Y!MDK&0 M^>8"[U#W[5DU%A[\X:G.NL:<>02LJ&J3KETV@ER_ M;HN^Q >C\=`4V9!>TM!%!?Z!*,G6PZ-G*?*ZU-!T(8&JJ@Q!=$M>M[}^ I9O M8)PZD'+P;*\N8M(73](_2,_X1I9Z15X=VUGXP7, MD'S@^\7LG##8'6.V?&}AG2G;#O\3&5(5?>H# {9)Q&K^[L-Y'0.^TON4 MZHS_6F+]#(Y3C0<*(^R..,9Z_4V=9;8;*>-I J6]]X[8P"MGQNOL9A>7KMJ M8D5XE??:&;5;?16ZQCCMQOXY3*B((4Q=L8DVK[O6V,V?7Q^&M,J DYYF)TQ MS,M^UK?&G"_,?/>=H C+^OX[8XIFWU*ML4_#07?<:(K@}>F\,T9H^1FY&BNU M'?TG,Z"-T:U&%2%ST]FV(O:I6-0[9G8/X,)%<.=R@@[8XZV7[*KL57KX7?, MD{J{JNZ["R:HVX],? E298HLQ?IA)HG=A\UT<%\&__P}02P,$% @6HYG M6;8]E52#@ 6-8 !0 !H<6DM,C R-# Y,S!?8V%L+GAM,.U=2W/;.!*^ M;]7^!ZWWS,B.,\DDEIQHE=CK.9/4W!)&BA0A$*0,KV_OIM0-3#,D$V M2 J$=G.89$(VH/X:0*/1# .#][P^39#"C0C*>?M@[>++&_-Z!R".6WGW8^_HE M./IR/!KM#61&TH@D/*4?]E*^]_MO?__;^W\$P3E-J2 9C0:WCX.;<9Y&5)SP M"1W\^?'Z8A ,]M^\.WQ]]6GP]>9X\'+_Y:O@X"#8?Q,$O[U/6/K]G?KCED@Z M "92J?_Y86^<9=-WP^]_? V+AUN1O.#B;OAR;P#*#\'C5VRA;-E@G_F4X M?[DD?=;U_:&F/7C[]NU0OUVE2%9)T>#/_\=/$E'-,)"5B]}(7FI]J_7# M"QZ23(NQ%L+ 2^^%25(O4H.'@9'[Z(>)#1'DAJ,)B+3O"$?M-XH/[^>CUZ M\IMC)NB/G,KL1<@G0R7W_;>\^T-%.@2V,SJA:1:D/*/!*_5;-.IQ$ H:L2R M80XR*B9!PDDJ@SC/ILM M&$C(+4T^[%61S'E,U-SFHA"O$QX_+85X3.?D40V"O(RO!$M#-B7)*/T,@KNY M\[F,?N)I-I8(4(W[]%4*UZ!WF-*ZE_$9DS#A_TV):"^(RFZK9+&VY(Y$,.. "_M^OBP!YO*/65WXZS88>,}$!$^6XM/E6%!,93Y9*+ {#!BQD7{6/!)S=SE6Y0&-MP!8*JL%NP48,^@K'V&9BNUT@PIY*GG("F5?!+49C((3S_P0W- M@[*T4IQEG%P)FL^L,%=[!2C_ED.I55,$#@UQ:WZNF?S^.B:3D3H_2*8E MS=B,7@E^>)\CD@I%;EK#LT2RP9ATXW8"_PI#GH!RN#"Y36@Y%AQQ+WQ?TY*R_MF>+F,\UPW%7"'RG[""}LF&6&!6C7R"V,"#02+#R27,&*'*7'-M9,HRDI@-5%.[Y5Q*T+$F1I^| {(&OFIHE01N.4RV,BQP,FUE^YY8E/)BS3]LY1 M&AV#2D)C"O,/5C&8-_2& M/;PG)>A5]?U#1SS/^62&37 YNM>>"LDQ-.P4AW4D;OEG4G@AB3G@N=3&.LD M5UY&>]KJY07[U^54>1-A&QBE&4GO&.S&6*!=]LEE?6*J-%3.A8WY3*B_C8^W1K>/83.K8144A2W/&L@K(7I^8Z/S6. MRC)2ISQ_YIE>6)H1BT,ENITG:&JW5YNF3C%=9F,JD#9"):U[KC?VR4VSI H$ ML]E[3&C57T/ME/,K49P_:H]7%92N.59NSM,'Y=ZLT?^5M(ZYYF"#9X]7"4DS M4";*1)EJ{;Y9(AIXA3#M0K@IC0Z)2*% X8\'L-\HES^-()+ N9"0F^H5,\ M:$O3$]OR1E B<_&HV9E[.ZH6;!VY4]Y+HA(UX8(&+;U!5+L=VS7V, ^A<[FY=-M" [_BPPL^!95K83WWY&+9]?4]DG^3BA0BR@0Q_& {^}8_6\\@&/Y0$*B\V=2B@# MA75S^Z<)RM%@7,O^J852+-U[C_U3'^5Z VM?^Z<^2K=;<_@3"^\"77@'8.UJP MN% fWB@OA>\$">=,KD/)X#);W7_L?!"O?$1,7VUYQV42C H?*VM?GZ8Y6+6,&S#?0W65= S1%QLS2?K#X>K-LCOD_6'@X2J MKO!)'Z+S&LOUO,_:L FPNM# {"I_KHLSE8UWG'A(Y#N*$W\NV]9CX?GLHQ;1E MKD45YB@-E9*E)W3^}RBUJH9LTKQU?>3S'T4ZL5 +/MJC49%',<$K*Q1NG). M&0I$T1/3.Z['4?TISS$A"=3*"S 0+8:.]%Z"GCY8HB[S2<7/AZ&(D)T^A!KL M-:R(TSBFH2G7HQ\FG,19IN&,P5+_^/A5*M=2$^35,[XV"F*5:ZY<&%5:%WT MV6_M5Y&24#@^*#3B1K5Q76@D:,BU+ ^/^$:FLAC8XF7&3L/V4ZMTE3IYC.6 HZ M">,.*K)XE,#>]I:X6..-B[AV\X%)2^4W 3G89QZ:IV:8KM_55< Y3?%RF\RB_ M-H0O8V2ZM67K7BK'8&9M\#..P"XO)N,<.YNFCBO.E 90$C\#NWGNXLAAEJW4 MVE+O7ZG%!.LJ@UWC-L_4#+SAR@D'CT2Q, ^LL\TUT>CH=.'ZKZ\ MMF[?, {KB*+\PG0N+&3;TM50K-%2;SGK&71&^LQE<7#=NZS-I5G,@6UK;JP.? M .5]!S{@&Z4SL)I:X*OHP =\)0=V.WP5'7B*K\R4;HVYJE/7Z-V2@LY1] MJ&YFXQ72Q^]!]9E;XC6KV^<&,_L16"J;)>L-UR8I;T^<<:&R#B_4Z6OQ[H* M#\R8L"T=#Q"Q)M_Z*-?KR-W>]C$FL#F"'&*S (_"">Y3E!$E MS.U&/GS*) ^OHE,D[34OQ,,9T)*-V 9<&>;[;RX+=]IS9XD44NR"4+IW1#9*, M=UM$M2$DGW^4NQ=(G0O(IUHV)].A*O[F4PE<]*PS[7RJ5;?T,9K#J#[5."_M%6%X8^8>[):=VS(LCI;*;AJW5@FK:%FX*%_K7A88/P!:!" {J1K=@C]CZHM#R M<%$6YT)IV*1;H(6SF\:K?>XM6B"O_U?.-W59C&B)O-E-B=3%Y-'X?]U-_(W2 M[M%"V4UCMGW%Q6YZ9,MDT6%AU&YZ8,=W9LK;1!DU\)/OC!PJ M<_P:,&_.6>$=E[9<-^?FIH"!@X5JG\:T"YN,_4!7IP_O0L 8B7!?>63L=K3 M31>-C@'^Z@EOI5A;2]5 X?S_2&+V8FLEQ7ZOM&=+;}}M=5:F/GN_RJf,,>0U M5EU>NV)_VXH/EZPLKGR$!;0(C,'0P'LE;,]'YQP\)14\MK!64O5TWPI_Q43V9<(\>E MFS,*VLTD[LW7;DL$J;8-ST%)":(.+$?1A*5,9DIXLQI9VS7VLW2S:K+SND'R M*KJ/1(+V:W@5XT""VUX2I).H!A)EDW7G4S##A5. 6^QG7BUCQ*I-/Y\BCHX MEPO&PO0IU\?UJK(PM'9+^,1RJEF5B77D^]PQ_=6M?#NJDOIY3C8>$;>86RUH2!)(G$X }6K>!IZ=U.&8% M8R,TTRE?KU:XE?;TR5"RPE8W<#XYZ*R /=?'/GPMF]7-U5O/DW,-]#K5:)[M6_UM0(LS20#'BD"]\T,0S0\30:@_+#Y_*_.^NN^NF37>S6\]VM+>[9-B11:UK M!A0"DLP_"Z]/A/*I:VAU:U!1UW0DA*HGT-GHYHR=CCIVNOM_TPJ!1D\3_M8!^)I M,5G<[W,'AZ"X5SZT@"^=.(O2&R4?(PV9S/TF1+E.IERH#4 I_RAKT= <>],IVO2AE3<4I=T^A44LHE29K[B+#./VF#GIWM9M:?% M(!REQ0OUQRV1%)[\%U!+ P04 " !:CF=9UL*MJ\" "=)08 % &AQ M.2TR.#(T,#DS,%]D968N>&UL[7U;<^,XLN; {1NQ_J*UIYM2M;S4Q?4[(MV]? M<5D^MKK[S+YTP\0D88HBU" I6_WK%P!UL'V "5Y 4$;$3%>5"(''98"!^64B M\8__?%S;U:8I80F/[_|\+? W;]_@)*01268_O_WU+AC=G5Y>OGV39BB)4$P3 M_//;A+[]S__XW__K'_\G"+[@!#.4X>C-_?K-9)XG$69G=(?'_,)[=6;X,W[M'__^Z8>;KV]^G9R^^?C^XW?!AP_!^Q^#X#_^$9/DV]_%? ^Y1BM]P(I)4_O/G MM_L6_[|W;N'AX>_/=ZS^&^4S=Y]?/_^T[MMZ[>;YN)IE.TZ'#;^_EWQ<-?T MQ= /GV3;#Y_?WXGG^Z:I]2L(1_TP[O_^7U%\[Q @4D$3,2"EI2\O=4_GA% M0Y3):.QDX8VRA?A7L&TGB)^_"#Q^#3Q_^IA&,_FLOWE33\UB(:,QOL73-VN_T_M5GI=T(^N2)*]B\CBW:;-.Q3'G&0YPISAJ9+4]00*"KX7[_Z_)SVSl9+04H6 MRQB_?=>4+' B5DI0O*XNK8IAVB9WSI=C87Z/ M@]T;:U*L&:G#.<93E,=9\TE^.HZ2X"VUSTD5[YH3AO_,<9K]+:2+=T*5O?_|MZ?T[23'7!!GF\\N"A&8X^#%(,QI^FI.8*\,TX- U(MG[&O)\DV(XAB3490DD__MYY,D1&B@*_[/36M!82><%&3@QPQSI,]135M*8A]^^&CI]J.G./S;C*[>19C(MUXN_R-DH/ALF?YPG&7_1V9.U$;- [^/_\5O6XH"86&IBRS:S8IZ9_1(TA+'"%"UJTS1%Z;U<;GD:S!!:%H3A.$NWO^PIW/SPQQE)PYBF.<,3 M+BDG?/QOH_LT8RC,GE%LT.,[!W?;)<'7%+[D?WT^U=4-^Z%W@NYC7$7KDT:6 MZ=QEKG.I6^ZYRBQY^DH6#/OKN-MKSA$+WU#&[_WY+;>$BSWE[V)C*M]-V^F/ M;K(VVU5-XV;*Z (D.X3&RN!OMLF?PI@6I0(E[ESNTRHK%Q^)_KZ>]A +4+ MY.A#ZY_FZ;Y4Z]N4;VY-.=K\2),,"_5Y+.>56S=X)OYBS/&!DU\GB>GTHN55 M5:TU(/[-E:8>],_\;[$RFS??A^-F"+"@A6*<\SY1X*V0UF 6=!5H][@SHF&4 M>#O:V!%;4=? \$7PFU@#>\+2*AL/U,=[_:] 6\O>WO9V\O>7CYF>]E@\[%I M(TP);R,-Y29,_/_(4K%+ M5S>V1:FTT\?LAM$5*9*6M+0JFG=.[2E?% S%E]R\>_PG7BO)5+3KGCZZ6-[$ M NEW<\1G:IQG,C&>,&5&((Q3]Y079EFA ?F+Q1,MG7GM%Z0&%_GAY)?>K-%%3OEFFY&F7K M2EMU3MME$E+&%Y\T4*4Z/J4Y5WIK[58#ZF6!=FX3HC C*\PM5[31)1]B=K'/][N8XCJL6=UFC[BE;H#@^R5-N'%;JC:2T5>>T M3=#C921PI"DI,K(KE$!%^Z,*(@)HH@(2F=-$K;-533]DZ@Z';>.,3\;'C_81D MI;Z]]HD%]LX? PSE*9EBA0W3-.J2.N[["RKQ,+ ^YI7$)6Z?/>XGZO)BX&PJ%\ M=*S.E^HX.@;&,JD)VFCY,ZHC9.;L ;QQ(&\?'>5-9_8!6?OD'&N.8!.0I^^< MXPD6=P*R\[US['C54#^? G"M$A6@^.7+5B0$,#LNJ>A6(RT"9=,]D -9: MH0RZ9[2 PK10\MRS6> A4RB/[EDNT! VE$/W#!EU*AV4) ,?%ST\"W7)W;-< MJ OE" W+!8-#@MERCUS1!KSAO+FJGT"R9* \NBJ>0*)SD)Y=-5"T83XH:RX M:IUHXJ]0UEPU2@ I+5 6W;-*]@+!4,[$=%NB<3OL5MY_]:%=UDYHI,Z MO?[$>T_Y@\,X3Z*8_H@A.R"LC.:WV?3/!Z%H<'ZTEL<8K+2G&@VZ]P;7Z(M15I*HBN*D@.ZKFD2EB;--1K#*I<'^OT&L3&3\$@DCU/>8"95OH(W@YY]<53L M6*,\FU-&_N(:K)(358]^.;A,TQO,_=/65BF_X<-@+LQ1'8$RZ]PC7T"Q@G7] MG0^M<%5W\%4]CJ#&WX3)U]:fOV>&S$GNOV=$]@F[& M4AUS'X]@,,RJH>D/Y+A[M-V,XSKV&Y#5]D'W)X]33I&@BJUC[LU>I-L6?I00+Y!:Z$K\UG*V+:/0+? D+\&,MH!]F_&&]#*[@UXW_VJU0[RI9V!B J\7F/B +9G\(Z JS%<$/UA(FB\6B*V%1DO)+)')P*)48.'? MD606++D"# G7=&"EW])[!41,XM6'W0]ZJ#K2+4@J5S[NGB]]FJ+55ESSNG MZE;8=R725/K,#C7*&2IYZ@Y%K>F!.I;7'4I).I[>< >,]WN9/#5*HKN|6A_M MM/K-1JE7UUM<'1!T:,BN5O6:TV MX%^'&GEA3N59=*&UW5R@8EUZ->Z8, [*]THZTTK]U2@]AVM\%R6KP=08B-VL M%]I-YF^ .N(;H-]#4:S'4#X&: +^6F@9&%)WM13NT!/@0QJK+88S2%&?IQCB, M+I/)G"_@<<#3C61(0&F4XPZC? *PNTG!XDCLA/QK67(I90U;076DM7!ZSQ4.CM M%>X=/F@JZ*%B=|YQ-.:&]MS TU]P"%U0=H=B/&:\R5*8'./IR5K\4KI>6QO/ M-O><%!1_831?GL8H37=EU#2P/,"7*YQHPRG@? L?!3=_:8D]=>IF$<2Y*.90O M&5$)"ZK^6BOC_->O[VH2+G .T?PI*@-<2=*0W!W.11%THQ'\<$]NB=K(T8U M"LONRZW.ZU?.9I@=PI/BL$!!>_%/W.FKE% M+O%G.I72VL:? BUQ\WMI4DU?7_A!'5I'9<)7X;"2N4&]SRA.9T13-9KA)%QS#7+"=_-? MN7BR\T8RKF"XE:LDM/X@>C>G_G7*EG%Z(U\Y)BC6S6='2G_/UYWS].=^V \4# M3ZBY+?;R& I&5:Z/8ZH9#H;=723DD9W@,9VL#Y]H@N+F SC!7XF]&S*H&<&' ML'T(VX>PG6)?&,]KUE"Z%+YE#BZ.VG0O<@Z)TGPAVHI[CYQ1NVI58"TDHUA_J M]8=Z'3O4:Z_49+4J!(- U=N.]K? &@LX&%\?V43UCCGQ4SU)4K|:[.SV4|UW M1\,R^C;#$4@3RC?]:JS;$AOS Z2+K0 MG'NO/8H/2?]0I])M@K[G\!=_ *%)"[?+*H;]DBO-J2G:SHDFOL-6>/[#!Z4 M]VAMG7*^17/_15BONH(^RH8]TEM]3+RB^1!I]\D9C3@0X,!X"M;H5YP(LKDY^6M%XQ:EZNA:TE9E ?6PGU"31/5_!F8CW;A>VE@E(%Y_$Y).8 M?!*3U.I,5ZDI=DZ9@IC,KR,2=H>VEPSBU_#W"!U?MS5D)QE!&3R M.^=6=E4PV+D57 G$["H_-DR[&#!!&1KPLBV=G7G&UMAPXS[6D;RI]O0)[/YG]UV?PZ,W^4 M1+ <;:.E.$&QGL%>;_^TSK0\ATWKX^84^&\0% \QG@[@?E!Y"-HB/%;A5<^%X M8@4>TO"0QA%"&FWZ,-81CY^"-,-4!/>(3^43W!\,WJ@>QQZ6 :7% Q>O#K@X MH8A%X^D9%Z:0#Z$N@JUOV)B.4\PR/N?_Q.MSOA[H6E>/N[)M8VJVXXZ9N">+ MRP#25!2H;MR8GFN:X,U;MA] 24YEV\;4W,T1PS>&%.? [X_L/GFOAIRBJHVG0.OYS."9Z>/^(PS\@*CZ=3$BJ]:@!;=TIQ MA&0Q?_5E$I$5B7(4*_U;3O[5(IPK:R#)'(PYF0YH1]UWV"$X^.L5:'OJ\ "W MF E_H^9T9&F;GN!)D?:R- Z4VA;=.:9JE4M^=*&OK!JV%'59YYW1+HWJ@UHB# M[=9|)\SC\5)9C@?=KRQNY3F?/1W_YLB$A5PU2 M%BN._&K.V<TTI#38H8X,,29P..G13M8OM)Q4^7N]GT2@;]7EJ_RWKZE- O>KBM)3:411FP;C$3[6S3EOPB -<7GZTVEYV+Q2@D MCH) +J>"@O76V)'$;P&XAG.BU^D60(V],2>%N9=]M-&.<.MD+0!1=F9==-DO MJ5D,R2E9[\J8<$&U=_NY@3$Z9UB&&1U&43[G>+ .UJP'0.+L:NUM1A^0/-EM MZ7A[M_P"DQ. ++=T]K<[EHTBU7;_L\^N]-F51YA=V4G$V'J:Y>< (Y:09)8& M?)4&J2!T2Q(LP5(W&G4RFHJ?%+E42=5^B2*\\T"N,%,ZIN[5)?*]CYZ.$ M/D0XS$B*MYB]Q>R[Q0S<>*S;PA_>!S-*HP<2Q[*J"\))E,P(G_\I2G.# NK M@(>S9R4;DN1-YJ,VF.? 1(]R4H MW-ET"M!L*HHNI-ZU^)*-/";G(+:,)T]10Z\!)<>YGQW%A,70O%A! :W IY#X, M9(K>GG/.1]-\(6IJMCF%'70EP"Z 7QX(\D#0$0-!35P]^T#0QX DO!4. M,O1H"/J4=;4(*A?[\&(O86 ML:L6.7SND+++BTB@SE. LH78E$?QI 8KAS'HZ4.L6;R4=M!Z%/(M\ MA%'X9\|%*.L)G-\QN4&Q3?T.:/1CG&$1\H(@:*W^=J.B>9IQ9<.N2)KIT^DU M+;T[8LS!5MN,=\KF%QQ^Y3=H1B/&6^*%'O2>']R%K|HOTSC\6QQSSTE!\1=& M\Z7,R^-3$A9E!M6A1F O5SC1AH'|_8Z#FUYCW$^H2[EE%><126;E2P8.#[0U MK+MS47E.L^%HKX_S7M?!1>-SUS5&<(5#@|/'-4*]IN4P:+5-MP0&;+_>@L@>5/;CL'"--=D';TO;BXGQ M_3):V_UQD6O+6X)]\NI:W8,+UM1" 5P_P %G[8.[C@5SNI2>1Q)QEZ?QJ?; M"Z>&T1.-T7@GE_@=2]CN9FK,2+BW *K:Y8>IG%8A0<=7$)VS?E&\N_O@_ &Y M,SYWIBIWIMW C/W\FN_DGVG <(C)2GP?T!H"FA$LYM144AN&S:8XZFZ84Z4U9 M=H#R\G_M*1,WI'U%CV21+TIS'93/NZ>*KPPM567/,Z?]5MS'6/+]2I_9H48Y M0R5/W:&H[^R$@>+-/%[D M*E[4@LUI$R1*R2R1 4_^=Q2&-)? 5$H(EC8FLTKC]"@@S,AW0"H14CRB/*+T^ M1,G !QKM!.EF(SX5KG9U!|OT1RO,,DR>N2MYI*H=95/#>QEE9,3E))T/'TV MOVL80V;=+5<835).1B2#"S!N(%VL\G"- 'PZFEM&$_S646CDU^4IUA[*ZS,: M*M1:16N[E#-"V0WF_XVXI?(T<2KZ=Y[*;0CHK# R8"(+[>>3P".X$^S7%X^EYFI$%)T4UI^6-!H]P@C232Z#@@-!- M#W\]X^&-(\$>5+[#F_HUS/ ((\'T.LF9HNP.Y_=Y1;HTR@\O/SC*:$@P'X^9D#Y$MUD1__"O1$KSQ0^Q M=4^GE1AU)H,'8!R^U;=9S/-LE6^X'L$?Y\MAV8SQBD1$CR>;G8):98#"O; M^W1$Z @0(9!8F'__02!"_K8\$.2!(\$'3T0I% !M-&&:-W^_LAMQS]S[AK) M\UJUC&KM$/8L90 9WOSUYJ_:\ KG.,IC+%:JQ$7^PM%EQ 6,NUDX>EK<8)1$ M5P3=DYB+&W? (4^Z8X0AD$77T%F]2>Y/:F]3>I/8FM3>]C]>D[G3SM&Y\?PI8 M<2%FL!0W8@;9P86:M4QQ@P'M&>;&1'DSW9OI0#.]_#):8SO<9!AO:'M#VQO: MWM#VAK8WM%^'H6V^.UJW1+\+^A8I&6$W\(GF4R6R#!;!+$X?UK:F#8,TX7M7@%@N=R=8;O.T.3VFPB,\)D#J.U-ZDIB:U-M-ZE? @TE=9W>T;E)_'TP18<$*Q3GFG"-1H$4^K6-+ P>S9T0;$>2M9V\ZZX+ MY)+TFQ"D36'Z0IJB<7*+PYPQDLQ&271-$[;]ISPO!I*7VAS:6]G>RO96MK>R MO97MK>SCM;+;WS&M6]X_!FG&J9C3F,]N&O!N1*1-U#"[(2/9L[GAU'B#VQO< MVG.**Q)Q 4G/1$T'!DR\!O,R9K(WD[V9[,UD;R9[,_EXS62CS="Z!?Q382D& M]XA/4\";+ [FPRE.4M;0*=V+%;W@:A1G7P-FZE:F=#]5G?-P_) N6:TI&P@Q'DH%!$CW[V5>N MO] ZB=Q"]@^@=1.\@>@?Q>!U5>SNI9;GN8'(<&%^ *;!?);CY%%@7 TM]ZW#$Y\#C%A"DED: <+4?I(*I6L $@"!ID 28& I&>#_*Y/:=;^2)KVRI BGCCC/IP/ M9H1&#R2.Y1EF/C7<92"#_!^PG>3_!^PFOP$RHVPD'' M9&J;+_;IGT]D61V=B!KXYVH\<=T@7>;_ 3%# GQW15C;)1$HRB2$H]BT9MK ML9QA@Z"$=4]\H^(=%>^H>$?%.RK>47D-CDI/&ZQ]9^]^6<:,!QBLA(S5,\+ MJ!S'HOD/L7;_=[N:\G]FYO-TVLA55>BVC%? UMS=YZN<@V]8Q(2;D3,A3CG:20/0_&[fM1:M)6Y(!\;]41OWS\<# M_^&/"\:UPIRD>!1QBJ.0-(? .C>FZ(GRX%,:\H&4 MJ_&L,LC%7#KD NJ(.MA.@DNE_V^^U3$"Z^'1TGX1>$.R3T/LIKZ<&?:BI.ML^LB?S4V:EIC5W21=8U'0TTP5A=Y[_39:%W/8;#G)F!NK#.YYL9?AP)3*9Q*.M.^U"7EU(6V1!,@2 MW"EVV!3L67^<.H>/KMH8,@#,2[9[":+-P.T7*BW,KN!*(MV95[.YBBZ>3.,096-5J@+=TO[.!=^G.7QW?NL@RQ@.5(!W;PLJ/S)P,\GGEE M<(AH@(3RLV- ^Y+G86]GN:L50W#1]*KRNV$C1=>\^7I0(//P0/ M!9X5A > 5D"VB)8\|L^_"68KW+#<02NOLE?\H5$R72F$5U<*80\)TUC4I6$H M/L/ROHZRTN^.UNU1=$&9M&=Q5)@(HR0Z? Q0"7EJ5WJ3;*SW0{(\.'\/189\0 MJ!:C?$+LL27$^G0)M\J&'D^ZA(_J^*C.\4IUZIG XSD@%TOZQ#%3T&:T?!; M<(_X%@UUQAOA$>;CV@,?ZM+FD897AS2<4,2B\?2,"U?(AU!? Z]9OV)B.4\RX M8";_Q.MSOC[H6G>_7&7;QM1LQQUSCM_D:]UEAMS#%Y^O* OG))F)_,#%@B9W M0DO=Y"R M-^.DISG_K$YBS,3 M&D50UJ07&K7UH,H;N4YGSZ6JTHR1D"\!*8L5):HT;>U&A>OZAO(_OW$^"O^0 MJP^5UNKB%<.8H,_.5L9^U)C+5< M@+XPF]IGO]EP]GDO=LD7M!8_[>2&Y@!Z0S+ M,*/#*+?-,=YL[6J 6)HSQRM:$'5(5C:0W^Y+8K7 +S#U&\AR]V6R&K)LE$%G M]SO[@WK^H-[Q'-2S&Q%V9@>"'_!S++OW523&GRE=(Z>2KZ&3K1M=']X';TJC!Q+'LC@\ MGP3N9Q$^]0$2MP(UK)!?>WA[YEA#$KUM]NILLZ^,W.(E90*.^C5Y?!'T@4&F M;]@&'1.&(BQR4W0T*!K9K4^R$-/PEW1(1:QMN\;DU6/*@B6@3E;Y^+)1%;,D M>D;/Y6*)"#O<,]Q8]*U%Y[V9%RI3S;&UNE>T_"2^&X3#$IB'D?GCV&< MB^UV2[Z"NS:&M#L'.Z*N!%'/:3Y9?T7-INPTVEN9IB!(S5%;2YP4BOA^.>:[8 6+B;- .ILUQ^UVN^@:3DDW,"VT1I4NCNZ:0X]|/CN+ 8NA<+"'1I]X""CS7Z6./QQ!I- MX-F!'01']YL=V#F>=]#+@1W-J1\U&>A9&I-@E_TT@0_B0K<%R>19!1DG%SJ< M"QM.0]*^2QZ0)5!S=(M) HTHI#D"KRY'X#?$B#]^#K&CCM8\0IEE!2W'I& M>LVE/KW%(28K0=K]N1P9RY)42A/ MW9RL#Y]HPUBF _B8B\]65GJI0\#KC06>PM75@"'\>GK .,Q4\X6HZ>:N%%[4 ME0"[`AZ\.^#?!\<'_E79XO9A@X\!27@K'&3HL2%& 'G*(B)\=[_T?M_3>U MX,](6D!).8I&?%>2 . $/9Y/ISC.1)7%DN<*0[_16%;Y+B@B*VX4B57$:,:SE MZ^NT($X45=I2I_*_S =P@#]QVCX)24R*FA;9!>;_!"(J%=L\]Y4>LGC8T8KS6R M/ZR]9^VD9^W-'Y]Y7G?+&QFB\OO6-;J!A^Q:,,,ON.VR>N>?=0!70GF@\W]..Q+,IT- 6GS_MU1^W=ET=TB)V,4_IES\8HND\DIG4U=O@MFBA/QF UFUXD_S-./[":LB M::8_[J-IV3\>D/Z"8UD\%<5X5(KYYX^G)VOOBY:OON/9YGXO6C*?F$Q)6-@* MZJ RL)N&H[T^SGN5_HO& M=2-JC. *AP85!6J.6D;K1%GZQ^7*K\WK#:(AQE%XP MN!F[I3_$N42D=)NX?",/G[BXR=*C+[/^ DL,[':DU:VA9=G ^H%TEK.VLN M1Y(IVZ>QZ?,"J:'T M:,,(@I/+9W"[4*.UZ4B]9(CG,+K*Y9>2 9E:$@)Y>077.^ O?!$[IZ/]FIA/ M8#P]K*T$@H%F@YD@T$<B72O9TEH,U'[.VW?RSS1@N*:,?+8=6 B;-.

M1:>/,S=FI'P/H17?' !/VV]R6C35;"+), <\T+$]R+4SXCTT^^J@61DI M&>W%25114F"7D+QQ='HC5TP2AB_W="/N0RW.BNQF\B\/6$QS6.F2M[F<5LG@^ MR9H#&KJFO=)\RO48B;;5+$19T"EF?)Z!?%1U[Y4W[1DI?>,AT=TK;+V)[;<3 MNEFET!,ZT'X>./7 J=)[=QKPG= 9U!6X/=0IW!7V2=.@67M M2*D+4*W".3W.>7PXIZ&5-##8LYEC,3 (M$O/W#]"^%W 1\,!G0:AA#4EX)5A MM@ABRC]7,,VSG.%@@?@?!0+&FQX\KX4>MOQ2>\AA)X1[U/#5H88B@?Z*2X02 M+BMO8+\5/[JBR4R(K2!,07=9 MD]YH_1+3ET:,Q.D>DH1DB>++Y)HKYLD#CE?X*S>+NRK6$\5,5V?A%@NY MXN;7>'I!TA#%_\)(>6=N\K6<)3NAQP@'CA)KMD)INAOP@'CA)KMD)IN%>:ML N=0PLKO0:L-M,Z=0I7;$T0."'A#T@& 74%FI(UM) \<(6;>>:(@8C5+I%U*/#'(,UH^&U.8SY3 M:<"[<143&K+KJC2.6)" :]$MEQ4$_=K\@9[(%]S*CVB=]2(7N-K,*0HW0DA M.]L*T@UF=T*T3E$ZOT%$E;EETK67[\"%Q@I*&+@4+FI;>|_>>OY.>OW=!O MR M?"Z(^68R4#>CTI;U]XI*W:8$[&83P_6\H@Q<0Q?+/N3],{)1GG+N3Z?OO@>]$[\'V1RS MR1PEXZ4\S/>%#Y&EEPG?Q@A5.5&V7W^4<_L)K,YEZ71"C,TP_+&A=?:%XBP MWU"<$T4U^@[D]IS39,57^ XNLXU.L#Z^X]M=4T3>W/2CN2;_":Y]DW7E[_^ M*.? 6/:&O29],7R=5L,^W*Y/H)D9)94)@EZ_R2_U; M:E/O# {G!V #SB6_=?H9J1$"X504I-=UX%/O?-5+0[VZ" ?U\{(,-'CF'G(Q MT%2_?F!GX&2Y5H/149@8.)O? OYK9U*%@P,GZX95.5FW1Z?:Y9"?X$SC MC(NYO>Z8[SA^YFT92 M?,.|:WPN6VPN[7W&7<]4N(4EJ_1XJ:'PA=%4":AV]Z8!SYCUJ-%KR /8\'BP M"+N)]U>]9ZBSI5-9W<\AY.UNS:P2N(0LME9FMWT*?%3.1^64D.[PT]>;O=P M^[\@*3 ;Y+7!ZDVLBH$AYTYXJZ]-0(?ZI,<*A7=E;[XV-+S=<(M3F#>?;$:X M61,&*T%SEZAWQ:MAX]<#YD:S&>-BD8F;+ (O%W25ZVYB>(YO]'@#++=BTIP_QWJ>PFIFK>B M^!JW#BIX%S<49CF*1<5WS%<49CF*1<5WS%<OOOE>*:,1H? M X.]G3$A7BGDV9+K81VT^O ^F%$:/9 XEA<2D=WM4MOKS--PCJ\EC<7[9K6 M0JW:>9<]V*I->CUNY7$KC8?Q92,\"M_B^>->:--E,9:YZ87*R\42B1OS1F&8 M+_(8B:1Y^9/<]HY /? OD3LC5GJEVWOZWM/WGK[W]%^OIU^^=0_408?L+ -U MG#46S$!=VIH6C7T7]#OY9QHP'&*R$BO_Y0_U',X:(UMT+VM3YYW)HW8FRX[_ M70O!N-WJQ81>,)2$.0QI3Y[$.$G'#.:>)+],] MO2?K |HKJBFW.%23;BA;13'[$'DD%Y0=BJO"!?*&;N8KC&"50Z?"9\,/= U M]9/F:ZRZC5C=T'O[T-AUI8LU#4=$LV^3**',P8!9P#+)++Q<5&393XX4^2]-M/=ZR(%0[=-JO1NL9FY M)>FWKRA!1<[>)5],?/97^(;1&4,+*X+N29?S FO< M"]U/]AT8];HNMGG@&W=TSO<$NL;X!"=|+\@4"]"LDUT^HDAN8"@6%[5>)]=H M23*D2C^K.&V7Z*H0A+(V_5$YND]E(C>$VN=MK5(M+A16$'GX MR"Y-=+$@F2SZ.$HBD1//W0?,G0AEP ;0PSH'FRN<=8=R53;UY^F6S<9WS%|>]ULF@OY=BJO=]?*&;N8KC&"50Z?"9\,/= U M]9/F:ZRZC5C=T'O[T-AUI8LU#4=$LV^3**',P8!9P#+)++Q<5&393XX4^2]-M/=ZR(%0[=-JO1NL9FY M)>FWKRA!1<[>)5],?/97^(;1&4,+*X+N29?S FO< M"]U/]AT8];HNMGG@&W=TSO<$NL;X!"=|+\@4"]"LDUT^HDAN8"@6%[5>)]=H M23*D2C^K.&V7Z*H0A+(V_5$YND]E(C>$VN=MK5(M+A16$'GX MR"Y-=+$@F2SZ.$HBD1//W0?,G0AEP ;0PSH'FRN<=8=R53;UY^F6S<9WS%|>]ULF@OY=BJO"!?*&;N8KC&"50Z?"9\,/= U M]9/F:ZRZC5C=T'O[T-AUI8LU#4=$LV^3**',P8!9P#+)++Q<5&393XX4^2]-M/=ZR(%0[=-JO1NL9FY M)>FWKRA!1<[>)5],?/97^(;1&4,+*X+N29?S FO< M"]U/]AT8];HNMGG@&W=TSO<$NL;X!"=|+\@4"]"LDUT^HDAN8"@6%[5>)]=H M23*D2C^K.&V7Z*H0A+(V_5$YND]E(C>$VN=MK5(M+A16$'GX MR"Y-=+$@F2SZ.$HBD1//W0?,G0AEP ;0PSH'FRN<=8=R53;UY^F6S<9WS%|>]ULF@OY=BJO=]?*&;N8KC&"50Z?"9\,/= U M]9/F:ZRZC5C=T'O[T-AUI8LU#4=$LV^3**',P8!9P#+)++Q<5&393XX4^2]-M/=ZR(%0[=-JO1NL9FY M)>FWKRA!1<[>)5],?/97^(;1&4,+*X+N29?S FO< M"]U/]AT8];HNMGG@&W=TSO<$NL;X!"=|+\@4"]"LDUT^HDAN8"@6%[5>)]=H M23*D2C^K.&V7Z*H0A+(V_5$YND]E(C>$VN=MK5(M+A16$'GX MR"Y-=+$@F2SZ.$HBD1//W0?,G0AEP ;0PSH'FRN<=8=R53;UY^F6S<9WS%|>]ULF@OY=BJO"!

MH:K+)%4Y&N$=P3,O&1+T[B]G<-_J[\^5%&720D%)AR56!B3HW%!W#+=ZLW]-_M"MPF!!"I7\^I?#AXQY?1D4S]?P!X"3_><8A'Z^,(3-_WNAX/X(S'(>QS5BR:_M3,PM#C2+85EG9
l7&.7-0--FH#(Y<]Hl.5&P)X=\5:RX5:Ll8<$_#CLRV4TZ"-MR?;0IV&J?GWKA5/C?ORHK&DF4V/.!7RD*A*W29E_7)?)D7%]W!:#)0",/@"-M_&!5V7.H2\0(!,A=Q.F(-#M.0Q\)-*B'8*%1
,#;F!QI^;$-%D8R L@8RAU;-MT_O+3N=4O.7I^&AQF"[-^,1^XCQBZ%Z,!/]:YD+7!-S8EAP!2I$6MF^-_2'M-M<&M?P.?-#B<,""AK@M@FG,N_THKA9Q9C;^O+#
<]G7MVL>\SV^;'>G"[!0)1-M"O8^A5U2Z5N23YLR(@S}3F@P<2O:!W?S^ED,"IRTR>%;;;'7I4&SW0 /;A=-ME3$>Z"BE=UZOK.67BYKG V<0@#?WC@"IQB
MCL<#*:PJ(`#5V;LK"A1H)H-RXL+Q*6)#W/5P3fC8IA4-HM0455OF5!SMH;<-M.T]<5/@"R_]>%N(UP@1[DSB.33C2_C;N':LH8!;,VXD+[E9:_L4GKY_.^)LD#R44HC_:Z
MT^O&V3(<)Q=O58[CDUX'N[M!7ZHKX]J+L6YAC]%5BQ7=4/HJXF3#H,]B3BA#'KOX_Y#$#(XOV M=!=(/!]_]9X6]3I.SKD1R:#Z[+*Z%E[L\#W=GT:K\UU9,BH#]\&)EH"+H*)'
MW\+,R**:IJX0QI\4 MAYP\2F1&6XC+)5.%I9A^C!0^^=_M$(EZ:3!\X^SFY&"69'+I&A6OJHC3!R8@+3BB$Y6K%#GY,M>E? MCQ3?.5MF1_W'6V%'0-
PL+NO10R+D*\\8J3XK3/'SHV:*O#^)))B?^^PU5]P7Y{A]V]D^T+!_'[_GQ/)B?Z MGYPHDE0UW;W>T%Mf*(X"%/Y \0D ML=9M+W.@!48NQ5D>+4YIWI/KM?
5(DLGP=^SOJ7_*$;TOZ6":;%L7+ MP/'#NB_$05,,T0\"1B//ZO)O_+OAA)_TH]O(>^((4XMZ.2K>48G M&1'_G!)"J9=2?
&XU[C+/*?/W)=^24OYO(,_P<;5KR6I\+.IJ!H*)]VU):'DKZEJR8STO,T56)!7Z:9G]UZX2M8DO<)669#N2 MG0K:#5"\3 M0'R!M[0B]>";?IWV$?'6+\A,BBF@CKWL^T-_2AK !@[-
=R.QMZ?,37 "IX-M+4&BQOP,E65*ISFN;G9U52<%SYZH4.G*=^M"\3\?]A0H5.B$,"0ER@-ZVZC6O M6(Q@6/BT9JG(4 +8.L/P%?R!+5(4VTV^)ARA"H2U*E2?Y7G)2.R1>G2;IU
MFD)LFXHNO=LYFZ V21AQRHB11A>ADV%K96;,"O2;^RW246JCVP#3;*;XB]) M2;B9GB?G?J-0Z;?.WFYK283YSVW&H_]*V^78W7QIEQ@01(0H@5J(<7+0&\L
M@LHGXKJ\CK0XVR34'!$[!_#,B[CDYJ[D4?5\UKP#)PMTC%"<}3J&R'Z1NAVO MBV7;(A++0".F#!=-$(O=C.!4I6K"O4A26(;)A-3E4>F3""^NY]85'7;S]A
M8\0G24U@V&>5>87;RS93#GB.OGHRGP=/9H>+QD(K+!/2 NE7)>?G>]6K'(@P/RCZ]IT]"+>F!TD>"KI+0 $-3G*5&[HB++.SRH2'2BY30^02:J6.D.^^FSC!M
MV44\:#&=0CCI61?=MAX)A;%M)V%'CKH+Y@6:G:I:";R<6Y2;18Y?M!M](P+ M\KF39JOQGGJ9XK%_H^QDK"ZN%TY>M_F=2V?/KM'AN^O#9W!5Y'=PH&6G?%OM M]:VFV,\;D)=,
M{!MC4C>>Y6^*R9X.@>^*FM0OER3'LKK(P/E/U01P]#ONRO=]D?00)X@DQ>#G M/27WJ Y+O.[ZNPTN'YF@_5S2YWHMPFV+XV<_FJW!LC#8:R"Q.&DC21PUU",)
MR#A_]2'3(KGG+Y,4R"]T6[\XT'^9.7._[;N.XVO?TI=WJ-F-OX43G\):.8(<X MRP<$\1N0=5W'.LSGEGG4_8D7I_]G">,*["68SX<2B&4H.&$;GN!!,[_V?^1.E';G6'-7-B@NB0@%J?P?
4A)/]AU^)DT @NM'#Z !*DJ- KSB, M;WGXWR$,_NY\>GB>M*6^=%$P4\/%$C7U#D5H4W55_+HFZ5]>@&ZVN!S)7&##P M)33::)I"]{6F 044E.1CA%;E2242;I=[YEA0
EWX!$W4$HUTSQMF(]7DC5\Y6.,\G[(###6" M2T&OLU!"P$E&ONLA!1#],2;P5]$$W>_NQV)C3)554<;(H.[*$N=5/"0LUY9KG6_U5L:+E!]D>6N"K&F_&
MHK;&FEO<^H>Z#68%Z!%'GSAY).B'C;,19C(UY5PX ;KGT>EZPG/0U(W@B"IC M"(T@/0MY.>2K6E8&F!HB++.RAND NGTB*1^O;#+.:!9A?H]^5;0:!IB<>O:#'.;/.K'$-MNS^V/&><[_",MU2?
OP5967MFNMX".V1*U1"/Z9D_9>.*>5? FDJ-M^9FHC%_]-MADZ<.[Q#[]O'H1<*?>)$X^B(6$XJ/4^G+/*J+9IL"G=X2TMNO.5&I<$W!3K- MP?ICN-M-BJ3-@M%11Y}))4RP6)JRK=
(2N9#LL$7=),059.%,Z^\V(]-M9X$X;?1)$1^#^AG@L%{}=@6,9Y$_S97_[*KP#?.XC=[?8=^*XY(5>UP)EY7
MUVN,JB07&:M)4;//"&\QJX>;0],P&M"HY&TP^6NKD>MD(QAM"Y2WP3Z[5^MH-M:\!'KI@PSE!JQ^5P&FNS34@I_=Y7W4*4;XFOB@RO2$%JG),G_MXXS7<\2O=G_M2K-
GDN:@2ZB^LR-=+(S=-B,HNCTH3P#>[CU-OAOL(2*)D2>U:5&>77.8 MZ%4'%+5(XZ0&="+]U;=T78[1QV#C\>OC3=5(^8I3M2]XHN.#&B4\;EWE]QKB(5YG38XOV
MC4;]J,.+52F)>,_23K&X>99F-4;,5367(J:19(W>U:98&>[*U]6\K^]LLL(M]\$E^6U"LJOB/-F2.LE%,)/E, MM49#D85>)#W#\^]KPG IS!&W)?%]-01N8-31(?FXSTNGN$R-6>?
78<6HETG.+W&?_P.K'=R*=G 7U6%_MH7Q3DJJXN7]&C&XLIY2"FU2,10'=4%MVN""R#$Z1+3?<-?:/H70T!E^ G5'* MGOWJH_:D14;'I$<\DCMJFLT4P#NOZN8./Y**2;7TB2FUS7
SL+(Y['Z0KMD3 M-%]+I>]&P4F]RQZOTC#HT%;]&3S[8165:O\5 K64:G.^.1-]_993Z75 >B MHT9: "-Y]"??]RS{M$_=(@01#C3:G#$ZX]FV%RK&NJKYSS4I3:0:+4%+_.6!
M/@.M^X;DHOT!<>+HHHBE]\>X2XU8%L[BU#N2G+J95/8BK8^@UI[1SD/9<<<=1 M0"RXKL<%\.ST(0RZ5^-8I/2DB<)8&6PE==4D]E;DKHC$)2UE"0F994"QK] M ->8 :50"\X
$F3U>1VQL]HCP*HC(8=LY3DZ&%ZN,9F>5 YDI5$'G+4Z!^(T M;_10FNW5#_O'WS[0XFZ7XS>O'_[P9EF6]^6FJ+/+/#G.%JK5UE"EC/;I6WF, M$C=9,XY' 4GS08LS3AYQ^F=O$$/
J_[*.%XW#"1X]6I/G% 82\ >E)#C9@8 MXD)TSI.)E/?T66WL4+;TO0SM>POI%><4$=.NG';<:] 5X=*5YHK2 MN9;.IR+=Z,>(RG&^DE%*/WI7B7KROLSHEO%*0^ 6EI*?*_'T"+?
(VTC\U8C M<"CT#8XY2/R0F R(O))S(8X!M[2JD_S_(=MSFJF=7V.-;0\#!YV&/@<]XHA1 M1YQ\W""/\,'N'3@4C/ MFT;GGX8&[\D5FW!)"=\:BZ*:_ VTUJFY#&694]"$F
M"0=CL;$_M.1E"J@%2FJ4,CE#9^CWKU"%]#BF",F)8>:LC"$8A6Y&V_*VY(^ MD2*=5*V*YK;*]:C;T.I5D.?WK19 7 6K8O*0BAWE7!A+U?B!=+]QO:T]\+%4 M3=W26A7Z<#IFKH!\0-
40FV%CE=MC*L@;VI,B7]#=0[W:Y=HO;^ MQ>]DIVPA+PFY)@<SWC-^7B7A1W%=KGV)56-7D.#5CH]\(]WVJ4O&P8Z2$G=E'-M\-CWD5+HD#Y>K\Q<7KL)W">!ELYWR?
E+]AGCZ*AUEG3[BL M2<7^]>XS?TJDVC'U/@+NE..=A[]CZ. W.%=CPMP^.P@B$C@&: MTD1AK/ZDKIN-[N/+YH'F YIY\.!)7S0CV_A;W=O22VX6AWF6UD1#!E>4T*.M?
+.282J7?24HRIM.O"K80<57?I,/0>&XC8-U6U\O!'4Y7306J\'TP%5D'O) M$C?(#LKS6@K'D7Q'PQ-/],@2+C-80@H>$7M37)!*E/HV>7!B^*#4T=Y@>E6#)
MQ/3@0,M(NAVIC5N6(^%U)+,JEOFD@C45/6K)Y=@K4F(Z?D%H]!';===T'GG9 M-2@7(-,C7]Q?I[\)IO=YBTM2_K, M:OIGR9;I3I.^F+3A<.KM8I4S+NU"I.KRI6[,,N\?3>H4
<+Z8T[X.5Z4BXG M;M=ZC^V>N]PS@\OMTE9OJ]R725$E*5C".MHC1)U0P?'"%R;-RY20Q2Q0,L)>A3A% M+4KR$>I0X9/JQ M R0(2RAQ[J6&D?=EPO&<"4"H# H@<.KA!??,-3]SHU
P-MX/PL#2Q&'!V(W28LNX/N M!4"RH>PT4!P0FTIX7@#L-TT89P-O@02HQ?"&M]?E" 2 5[3$Z)*6*TS]71DG M9LU:N]GK:0]K)ZY$%<(^6CF?'_"S^..H5M# ^V$8'3!+Q?_EF-P.2UK)X
0]@ M%)GT:.IHJB(82NEX'VZ%=9A6T%U*%Q1X M;_(W:IA^:):GI(TDINX^U>Q-5_O2]WIC#UFMR)1S>@'K<#_J96C$A3#5W.%E
M)TSB9G&WD76DX_D")KDZ<:V);.>_)LD#QT!PM2PR(?%KFC.F5N_^OAMS(^M] M!I:G\>[#N8O'<1RW-+2W:@76[X\IO+A)1B'ID@59K3BEW0WN.!*&S+7H#+SY":
M RN"A"$/&.B]R%#2/)5",*H?>BD4$>~<#N@.KA.V;67ODK)@8*MEFNXV.^%R MO, KDA)5W7?]#\'XBD" H53(D"X@1#}3:S-; KG7C"!DS%W2?YS27?;]Z*I M/LU7
RUJ4K"3]\T6E\+&63#DH9-)IWT"Q=8+!MV1?'05(HS7. MY;6.(#E9 MM*<;+[N&+G>I(Y&K8NP85Y!>/G 0YA2U;"O /PVM E MY'O9G*^YOU&$U-
60O.62@A8S[SPIYF4<)^Z#_G^,;PP'I,V?V[%9O/.3R4]C>4&U1A("=;>] MB/KN<<]V_NG'UV)OL%_\34.-(>@UGG MIX@/S!E- M=UQW'U.LU_#OL+]RE8\R.8R"8?@NJ!"/3C_5X4]
{@\RAF1'7G5WR9TJS9Y+G M"BUO\BG<=#-)(] I9Q(+T.CC88P K7]59'A%"E(S14F><#:3I"9&8D9M^!IL MT=TF)+1J_I(,A66NO4BPQ=4/@@CKMT/?RZ2ZH"$818A&&$GUN1--
*XO8\W>? M87IY_&-'FGF82"S=/(S&A79V-4Z ?I9A5O-4RA,R-J*6=1@:T,9@+^=PM[Y7TZ^T_(V)Y7__;__RPYL__@_^@F+_1C;-$[)\V^9U4"811O)] M3C"=FG(RH'BM,*.?22/H??
*Y<5.]Q04[>:FE3.LKL+"-]N[?M2)HSKY'"FT M7Y>_%,@T*F.%.9LVP-K(.A,\^JRS(ITC6I3E[12#0%&]Y47?J6BC':IH8(=V. MV*0%<6Y+D^3'!,9A,5@NE]R.C3A#2V38D]-
-^!?)W_K$[AJRML)E&VIQ M5>---->&>@G7BQ$\[1N3K:!S@U[PB;\+!W7%&B9^&UH$.QX(MA$MA?[_FYO861@%$;CEK=F-^71#Z 8\>@7QAEI8-^O"'@MCS\%\?]N"G5D M$;
<+]MF[&H#U!9.4*UINI.5QBTO^L(P/KJ:(*5H0'W'9C7C'@(;_=4X(#]5G M.+"]1<3'L4O"-4V*7L7>#[B>/)Z,? K<6W1(^/=5\@C"LB.^0 6N12"4I(_$ M5#*9%
E6NIK.&S__?/=N/Z1.3>#2>5]#2!O B-)^1,?/"=C9$V97UHKG>;557=W2G*0O4PI.\ROH MIC[>NV\QZY%'G#[Z) %$=PGH!X$Q&U-(66]9M R/T?=><\7 MW;_O>8;^Z?5WKU^_8?
>,YKZ]0#^^7KQ^_;I58\FN7M.2__-G_P,]^?WB]3__MB["1O?EQ\=-/?VP;$5&';X'8SUO,WXCB/$[)*N7<4%V&!U1Q_[6K:I%C]9[>_M83XX(L*'9>S.-
.W8[\^3:GU;TB>2X>5MRR\5=Y)U43W+[C7NQ&MGGZ3 RM0! M)/\.N;/.W3EEBUH$NQ.!F_^>_TN\HMXVT-
'#2Z\P2YPDI%Y%@(;PZY7RQ.=X7HYUP=I@K_W%.QI.S6=565\8.6fN2+]EK M%-F2AXGYR=41H\=D:HA[.>3I-BEO2I'+7=9+OL6E #@M6U-?VLN9BD)8F>O. MO4+>,IKG25GQIY-
2J[*+WN0\#(NA'G/M1+(ZYXXLG_M19'\XV]WO"S-H:M*45=#D3KJQ7NH'O?A5#9)D_RP]JG,1QWVZJWb0)U@B]<)?Y[\)IO=1CGE@W\'M3/I/|X?B4MB<4K<]D$#2%..:MABSZQ
F'EX11,E)= M%H60"U'E70*HY$ZH%@YU6[B$G/8914QB'0*F.4N-V.7_1*C0'R=_@YX&0V@* MY5DPCK8XY1T=94BX<@UED^YWTJO(XN9F0M(@N%*T9F!(.Q_3\^HF'\"ZMY//!@*\L$#DUOO@6HRW2P9?2B)C,7!SG-/4B'U1MZY)YZ+>1PZWL' N1M4V-B,O MHR;W)[:SZ+[&6YF';[FO\CGP-F70K&?1 U0F]2EY%] V?6&-. 8D0!Q>_6(8
M#6WFA#I@=^2%;>C5-/O8B0*-Y=L\4;2S=&\;3HA2IX9B%+Y6E"_=2S)@ TR,.G(!P MO$YO<^&^A%'+##TS:*C^MD M.=M3"0Y-L\]LQ%22[!\E5X=,1[F5!NU>^?>D=_M"-XF%;D&;-
V&7T%?LH_W!MV3VCL8":(Q+,.FG*9 !H47M*MBNZNK;[9"\A[' MS^H:7]@*V&G/OH5K?P#G>H]37R!!'_T8]Q2NP^TA(9MB87@!ZPGI/G?!GPDN
M&8CURZ";UZH/6R'4H15.+%%'69C(/BS_$L<_;#HRO&-L7)\XTTY MOHFM'-_,3SD>=T/C8_E8Q0B3N1CN+>X;,% Q?-[3Y&M#T2I](16AQ24N>C?B:G0'P
MLLA$%4S^G$^9Z,'@2]#1=9)"@&A_"0&M;(G2$F>D1KD@<;&NF-X.)E6E@X,#RO1-M_@XJL5/[A\[!/[,"<"V4XB_Q'PO"W;QZJ72TO[-S.*G[!RU]K5]E M+EET]!E^ZB71Y6+
3'5)+^ZXPQ"/ 9H8$$X3",*Q M\LPIN4GU610N XL#&JR_^[\LU(.[*U\!PR#>VA$[J'Y5)__.D/XK+[3V[^ M^BE.(AF=&:
0M@:,O)0)79GD/*+X]CA/MJ1.WYVN"5^\^XW3'DS/>K%8D592UTFP->)X[TJMWPQ+]6##H>I(=OB9-.?2CTYUM9%=OU@MM.9):D?3<(XS:#P;LW14X)JROBD
M]8VM$W.HIX"^RO]Y^ GJ1@^Y+*,_SP[U3TF.Q:63R3V):YSQ M/RR+[/ 7O99=0#$;7)962?YS27=:,]@4?(''W8WKW#V4V7Q%4AN#$@0#/Q!80: MZJE R#%!WAC,F^?
L4T*SCW52UM?&;L4%>L"/[*BX,Y&ND.SK:^71NR*#< CS M:\]-ZO/&DYZ/H)SJ'R0V8-.()RP38\][7)B]0[!A3S<%I):[#99/0E[8(V64-MF& I-
>?3EW&$N15ZA8V#UW+!%UC^MULU[SZG:YX/ZBZI\;O5"BNO;'% Q#C& M&(/](@XRO[,*ODT'X#N@&-T'6<5!8$&OL@;5MTCX2*KUE[=AP]>BJRW;K5:%4AQH
=18O9Y"J9,>2(S;FRA(M..) =AVMF]!$#3N=TP"[^-)]1D< MM!('D<60V"]Y+NZHCYAA4RY)C2\L*F\H>@Y1<;,A+6*TCYQI(]'SJ[W;^*5 MVIAB. 5P45O&ABJZ'Q@X^F:/4S/';?+"T=SC
M'VK(@$0R+30DL/5SQO3AH0[? C4(@$>(7OT5)^7$&HW'CXRF._ZUZ$F?);A*.M2[(5J=WH"M5KC+,-F!F#-]5W0562@P5+W7$]7/C386P,?VRFBGE2MX0&.IWV M&.H%.D :YO
P5E9WN'&Y-"T)M-A^?KOR0EX2\16F ,/.]8K MUB^#X9"ZS0%GY;%N?:^CEC;]'';2NF9$I. !P(Y$=WC+_BJNF8KQ,3$*?Z,3 M$A]JRL;8VY3TG%IL4R,=N-VF!@A%W]8&$#GIN:
M9'7OR &-3:0XFM&Z3PN_/BV\$OOQP;UH<,8.D-9W[2^7KD9C*IEQFR.LQ=-M%-%6NY.]CSWEV<[9M)OE%4Z-DX"RGT1HPE!OI-81M<[U19'\F)?I/=M:E7>RZ<: 9:SN MU/M;VH:R\
(]UM,&W,9<#L9;]X;&%%W@-D:%F[+-S\I7D"9>B;T;GODPRMKS* MK5+BM=I#7'9C_?]6^QYQ(1X=>,/#H.QZ.M?0K1QC!N:0E0=28C[%-$0.G3NF9 MW[']?3=YRW'3]W;
(^1'Q^UO8AE'XM\[XXM,JSRZ":0 M/!!=D,V_NV(!W$?,TRW?)O5:>0+3_01P")O]VG_BS9;^ C$$LKCK'@3X-.9^ M7-8'LHFAAC^6:8L5A? TN$H=+
^CU]B16@U3\$6A6&-4>M'D[HARM:K=,J1> M>: L+?9/@63]V'YM=7=5LO;$CP(!^U?X&H& G^PYAIYT$8:I>/8P*8+.5*!9H MCP-)(O4@Z)?PCG(.&'[R(<=U!:M?6JZ8B=
[CNQTZ(CNP8?4O17$@4Q.-5# M/%QS@;Q9G8O*'CU-RPU/*Z]XT^M^:GW"-!%]L'=]$SA G_V5!59D53HPV%*0Y1? 5?61, >S=$'
M;R30(8"8Q85TN4Z!K)R#T(W6E=3^SKW@A;E.3(A>S *2^KS7$[^HA2*:!R], M&U\0;K L,F7]*G5+:.+V]TQY]BY5\2\]S?4,. W: ?Y^_"_S(KYIF)X#V[1D[M
60MZ3@%M4:D@!IP*F#%EYJM+G:U3TJ>C:T:K5$YWAAK7CWI,!QS>JJ$'MME^2_DGI]AW/IH5F3[3V5<>A*TQZP!X"] MSY"2=_7*X0@++\BT/AXJV5=M, G7-V;#RJ?
#:G;9S(6LAKB!#$A7'63?.3I74 M1+Q;W)>B/OF+J/ @+5]CF[!D>^#^1^S7N^PTA)&@<Q04^::5D)%T^|>Z=/W&2G8;?]NN[_>-O%\V Q M\C]W2"5'B9/>&R)A4I'B\QOL6,URA@0 [%
,QD4W!FTE23Y.7W5#3J/I#7.%<7A+BN;JH,;< M#!=NF:9?Y)'O(!%RZ)R>/LJJF%F?9XRZ#'6;WA&.?9I5O M(^E]D?\[9:DR^QBHD_2(^)8T@8)O?
7L<"ZFI?M"GYK^QS56&TT'M>.SYRL?3 M.;?.4BO@BJ9/S75F>'HYUFUM5)I*W*>-[I[MK_EZQ M8NUI&'I$H.G;60BE2"N.$(A0'G_J02A.$]&$\DL1Q!/6:PKB.#\|..X?<?4[7C-
GX0f(9.F"-0-LID/=>;\LT=!$+5'$]0;?.T$#:64N1+9GU=O7_AO1C-6/<'CY2$T0T0/FOLKT MMD TV2!V$.P!_,3-HZH9]#!IY/2*^Y;M!\3N>;[!#@=(\9L*Y2V>]2IP"$CH A
(}^A7=H\&FR$E3]:0M>I\UO.#[3O.?,W'9WQL4DN.@1R=)8HPHQTD"8P31/LF+9XX ;CL'!]V]_>@YW7Q!<;;8)*3?##Y?L M.@*!XA$>Y(S;2Z0]&OXQ'U&9?1+ R=
MP+59&RYM=5,RJ0MFE@<@YV-A)PUN(9G6BGA(4: M\LWR))IAMBF2&N?DB5M*#O<-V)G439>@TZD=Z3#G5#N,Y@>Y8#RQ/KONL9X) ML"Z.L:$E G:@7!X>8W=RJW=VH-
VN7RJ2LE;=R58FEDX8AUL&H9RLHAQX;D+ MZF/&8M03IQ _!U!.N9 >_#K?MTF%:(I\/!7%\"$^R?=@CJ\#1DT.&^^C>)5 MT>BA04/.3;W&I32XJ2,..+3J#AQL"B/H6X5?7(?
V8\"$F#NY$QF,:[4!AAXQ MP +M9MC^@BAMQ%-5LQPX [`OOA.F&,VOW-Z%0QE@N=MX6@NZODG&Z2 M8R87(S[.=E-Y]YG'<+K;58YZ"[2M-%1#67. \$)L-^:QPM8MAT<>)/$@
M!@AQ1/P!*EM4)"=-+F2M9*^^#M[FTDCM6>XZY/N"6ZGS6_J,2U#H]_3W;D+ MU70BA(+SR!,)" E$?F+"70[9.C9<$1>>22YL!1?F%2"N(9GJ0'%=WL\U1EA8
MAQU&")_V\R8^>$\WZ#OO+^&T")DS>\"L:B+"9=#=5:,3 5=6K##N2$VFB-31' M[G"OWCU;#=G#4LCQTAE.,9<:@_AIY=M ?_R+F\])D_H7'U:.!I, F]+IFF<.< MB9/'06$RCO9F=2J-
&L4"M6S]$C^3.NV$_YLLB6Y884A'M2N77'F9-2DX[_MO^4$D!FZ,B<0>_9NNN.73?"%CU@4E5^@4!PE'A(@F!X OEHAF[^_470HP%ZC1 M?.W+*VIHJ-'NQ:=-'-
)R!Y^MP!IH8=0Q9'O<:,AA9-OB-RVMYJ*BR)FQYUC%E MP\R>NMY^.;"%D3=UP^U/:44?^3V,-P1F>NAIDGD!7X/$#W-):(XI_/#J60=@Q M:)"Q.5Z#||
(MESE|GBK6}:) >OODZZ#OOKFU)$@/Z/7WFIN#[_RGF#A/'>'MX)&FB#-X9:04(T1GHS?!)N?A-E']01,&A-DZ@6P?4
M/!R.)GS(S)@\4$U.S5%9LR95=5O2%.GY1=B!Z76XPP"FUD/",SSD'R'T;4JU-MY0? Y2QHJ,B>>N@4J 5ORH52!+4Z(0@C/&X M@,MI M%'7@3'"I+XF',!*
(F]JK=JIE,_GN[SM2O^A;"Z;_M3<;]&D$M1_T8?P.22 S MLB1HS,2P24&7O8'==1W""6&<:&WE?COIU;?_4]V>@G X\K7%'-/O&<3'(M0 M!/'@T%:-G]]JHT&\37*>Z>GC&N-
.:^+0S$0:6Y/SKG%8I-I7Z>1.(#(S\NNA@._M<8#W"0=(6@2CYD@;JQ(&6)NOG5:.PO/H.U'2/)1*S=1P?RVQ MZ ED\6 >$'[E,]" L^\>N,,.IUQ3)!3.+D,C ;.Q6_.FPNBI3S7*.HH9Y6\[
M.RI+'Y3E5FZI:U+@-H+[,DE%DRV6W>TK*DSPS.>;)E?ZE?;@I(.P(9WW3R;D%A1"W:!&BBH MPXM:P O$()QS$B WK?]HI@%$"55KTH6E5M4A%5]!ZF"R6?Y^QFRM%A=
(/KJ5R!'"QM=Y"PZ]>WMU M?]%$,QV^DY*8^<'SND53O8$N^_*S W\A[F[@4>$%>8# MGN*ULT.+R,MT3F4B?)TCBOH#RP/);<>ACQ^G"&QV6Q?C<7"T$#!0B\/^$.%B M6%Z.#")
[&DK;@<{>[2^A8(0'>,U^M8KL\?^7^QO>%I.2H/+)R6Y+Y,\L*RBPD?,$% @ 6HYG67<59N9C3 S;H& !0 !H M<6DM,C R-# Y,S!?<')E+GAM;.U!6W/C.++F^T;1?ZCM?6;7K6\U,7-.R!+=J
MGW&5?&QU]YE]F:!)2,(41;A!TK;FUR] ZF:; !*\"2$B)FN*A$,Q-@(O/+ M1.*O__FT2MX\()IADO[MN_??O_ON#4HC$N-T\;?O?KL-)K>GEY??O,B#0K M__FW]Y9Y?O^7MV\?'Q^_?

[[ICR?>$+MY^>/?NX]MMZ^\VS?G3.-]U.&S\X[OJ-MX:[[JZ$?/Y9MWW_Z]-EM^737-,-U#=F@[]_^SY>KVVB)5F& 4RZ1B-.2X;]D MY8]7) KS4HQ%MX(6_!_!=ME ?\I>/A^/C^^Z\Z5M&=HY6*,V#E.0H^#G(-#-.YUY/GI9KDGV'-M_M9T.POX^YP)YC0Z VA;-B_?<<,$?9DCBA%\=5&7X@VS7(W*&ED+RPW_K]P M2E#\M^]R6NQD'-+HU?[R?*!-BI?W(>7,2K3$2;SM/;=DI:VS"&S>V7M[DDK_MI@A=&1$-X&,DC,1-?!(OLV9DFRY1&0EC9UZQ_G)@&+X/U810#=QUQ9#![C MB,3>,_,2^NO;6]>C>W_]QV >8AH\A$F!@4A4*.77\@+V1K%I%<%#\4[5MZQ M\H[5:!RK" _9]\Z_Z#UIF5]?

*S6<9KS4@GPE4%2MHQJ]S^_V@[|{(T5*Fl0S@2$X]TU+#\W-M(6UL-B4>F$S^]MW+8GN#I_=':_1NM^<7'U164R)&]X_Z &AEQG)!V90)4_%*

*M60*MOOlX2BV=3&R\#C6*SPK*0WY5#=/RD_R*'LM'XA6DT]D\7|\^6@XR'9PU'M:XK&@Z\I8*NTFZ5;J:_>X1<|!74D1V$;9#FK=U?GA")EF8#=-M+5=P-6VY-+6-*

PYXV_/QL,KMW*:F_A(U<8SC.NTC>WI-M.!QCZ>;6IOM;T^M3QG*C3>-=32@8$PD**,XK9+/XWG_))&LJH&*-30N|KL5QP M^]94_;I=AF?L+UNI;:KCLJ?D5ADB_55-*

2U:TW%5?H$U+YO(-E<1RF M1)?7H80@:)?6M-VF5>$|\|@XNA\)9**E2-VY-SUY%F5>$:),/?H3+J.UO0V*

MU4RVQP5XB.@/G"]/F7?,+'"Z.YW)2U>P_\7BPN(-1K)47WJT60O=QO?'%;.R MKN>.)&#]:P?ZVH&^=]#^L@"Z!V.'V;&B@!K?8P_W0N6AX<>,'0_7_EK$;NS8 M@6^H*/0IH6XP$?

F623ET3PFAWP=,+K3 MC)'.CY2_>'07)F$:<>^D">[?P8M,XO]=D>MQ^SYQ^P+-R 6;&O;U9@AEIP7E*

M'W,=8B|OV9J2&YO]^Q*FX0)MRAZR_S+;BFVS"QJNKG!XAV/7">T:/1NB4G6T M_D&8VLP.A"$$JO4M^T.J,_C\(&AT9U^Y,5RT).F;4R0!$"EN:(W>V5ZVDQ5'-MO++1_.W "/-$8;*

87:R/GPB.3ZG/X!'13TJW0*5]D+G>=39?=2YA8(B\(W(-M%2FI?>.FBMX57*79.@);H:ZR(<-/@X.?AIB:W-A&=NZ;J143V/WOf_L9'&C9 M GBP %+^&,Q@#3(,'?H8E6)6'6]NG!S_S;'(MG

MOS=",4U08A+F-,>/QT%[Q$&%SIZ)^84 ;>,6F:FR>AMZ;G;D?$6B&CW2MF:I MYE=]91=,YN5Y0%Y)F&U#!14!)<+V+^OEFBK %U*ZQNGB!MT3RLN#EB9.#7WR M\GS-

*1C'.J;!0W^$CHS3M)'2RWOWU5XPHSPI87Z$'E$AP3KW.MOCZLE=-O$*O MK.X9L)<=3B[3^R+/2K&^EWX+@!{6.?B@S<&'@7'P49N#CT/@X&!=9Z_6FD*

MJM$89K$^7,'<9AL/1V.-'9&8&|+R3W^9CC?\K\4UVRL0F8&6S=#+BBJ2+ M&:*K,W2WTfK$@JRMV4JPW(R%F(DGP[W=UTMA.;KEW58 0?R_2QS!.Q3"-N MI0]V'D^P4]-+

*(9T8/X*3^H1D0ZV#%=DIHYU:?F9KD1T&BRE5JB.*W+36DY@-M',85Z72@W54PB2LQ^&Y%58O'C/V073^BJ@5^:7%E5))):IKY:?'*+7G++ZVB' M*[L1L.Z@-AUR3C5{0$(I?:G*

9[F3PX3 N6S4 /<>N)!8 %@P6B?91[<"E? M34%^L(BT]YL.]GMJ&-RQD!GW*4";POS!/:)!5E[Y'&_N-(I*$L?5CUE #@JU-M-LI]Z^9=)K/;NJ38YZ_9R%_K9@8A&6I=KA5#\:'+-*

*IPL3#95#,OZ9OD.<5W M1*OPS5O^&+WH]X.VM."9W_OXG@,WY#6\C/L%(YJC6,]< M.'1_.XQ3R!WPSD=L.U*$/B9[/#%9$Z#A6* B#Q#"'+@6&MBY)2,55->67H]' MZ(8*%K2T:RR*

!N|_\@+#$>%%APNV[1*V$X=5_0=<7G$3<#D(VX35N=(@Y%E3 M5;P|X+OV]B493[DZ:_.LFA"K-!]!060 G'IPHT=PHT+G)\&?!5L4\64Z6Z*S M4N-*

>DT=$)PN*RHD2%N%JU+,_'2R2LKE<(E#.$+\]0NWIVP.-T2|+^GC)>C+*V MR0F:$X]JAN++$SH.W9(K7TL:(^=\/D=1SG?HFNFX1*TMV:.\HB2\(MO0T3-

*6LR3YWG:.SD5"_19K6WWH\T!PS4L+D.R7%_6N5.2E\(+#|!W.R*X=:.NK5.2\;(EGPF]LUNRM\YE?#8;<.@2^(O2|K=DDL.3 M>

*(53G.7\|P=T_L1O?!5!Q=V]X-5HJ_4$64[T#4EC!>FG43!?61@=|?Y\L&/CVYZM B5V4U^]/=>;@8; <2:G-/L: MKA!\K]F'9L"%=D:YY[=DR MM.CCR0ZXKHZF-:8,'][-+.T4<&%UB2

MO[BT!-MG@('E]LF9%=A;5,Y&XOR[+,7I M<@BY8H+I*RT.CK[\V2 MWUN_QV@">T?4^B3I/F_*+EGDX+\]? M/N,;0S.FF@S4,2N(IF&2K,]X93QRC^),,L\?

*0T$=2RY]4:UE%8F)DVD?K1Y M% UD*UM40NG)^DOX+T++,) L"A_]&8:mSGZ;-5=AO>$MW+6IGQV"'4H7 J MO@9$WLG2G.TMFS;?6<-1AL3I^=,&=:)1B4><).U8?

*37,,,=5XWML,9)ACFLT M(7Q6(9VMS>4K;,#7YJNMJB2N?M=L/G3,.QHA_B_4^N*K9L608M_=I?);P M%60)-S5P2(?IJ"NR;.*4D8[\ U=D"+&IJDY[DK64L-EIH%1NY(AV4)2(.33

ME33%G+21*U=^08A*>4MD -7Q-3"NE#'\5S14AV88'*?QQ5!^81WG_#>\%(, M[>|?7QIXA&*J#[!TH%9&D@_;0;2O/X4TQO55$R;]+S]IL)]&X'I(4%]^"+3*

*M#P/TD(4^<+W52Z97CSGI0Y-?NV!:#RGGHUACO23A07*E-T_X^:+!%?_C]0 M2P,$%_@ 6HYG68D0+]C?4P$]C?4P$]2+[.!H<6DR,#(T.#UI=^(,)MB[_?P*O52?*

4YEK@1,!9G!F^2[20Z9O9=HNF^P7_7ZI):3 M1*>0* VVZ5]_=T1(0L("A)!$2$2MKFJC*8;][#%V[/CT?UYGNO2,+!N;QF^_ MRB?-7R5DJ*:&C:???AT^7MS<_/I_SO_KT]2!Q^!1P_ZM-

G6<^=F'#R\O+ROH@#P.##Z_DF1I[Z,Q"D\B#KV-+IX^VFLWN!|CK/TAN:#AX-OH3?/I:.\$ZK$_XN7MN%|@=LVQYB]"AXWM;B1@;/RA_^]_NW M1W6*9HK_.'YU&M!TY

*6_*!C0L8'^]_/#MP^.I1CVQ+1FB@.S"]^23QO-?J,M M!XW"HS_73RBY&VIIR?C2;VFLU&\U60VI'Y'W'MAK.8H^4D3A1[3+_BWR$OM?W"_M;VD#S[_>5XUCTGMT-

*C"O7<,O4U/:=WR)N]1&,.3;_M MS*UXO) [$;B\<4W5+3V6+$#M&#;[+3DWB9\L2'638>*RC!GD.6134=J-UTO!?G_X=G:DIMM#?:K(=,E3:4'0

M#IY67U6G\D^1.Y%%K#20M\)*]ND:CK6N ML^QFM NJM|8'IA9Y$!CF25'FL9Q$;D1GP')BF3_RD.98*W(B@BFX_8'<|@22 MW&C)M?/_DCY-D:*=2_\E29\<[.CH',CIT^PON?

GW">B33Q_8+?K4_]=H2%^0 M09" -&F\D$8,\Y> >>G>M!Q%EQJ2+'_HT=Y)O;-6^TSN2_??I4:#?6*&'$4B M?6P 4/#S;[4+TP"8.8T1]\F]>S7;S4'T/>!ZK,/YY\^^!W]-#:UA60[*QUX

M# !CFI;9I+.E=2$QM2\T3&QD=1 E|KV/@_Z$R2FW/G8^W\DX:? M_?D8:0A;[$VL:,D#SPM_PQ"WA *RR*KX'Z+T2];G^`1 M89O;GX,&P:NA$ $

*S'9V9<#\+2Y@3);BW\!DO?Z.%C4) U1'' J,1]AY M$]A<[C3E9NO3AT@WLNG6 WK"-M^9$BW<6=>KE:?.OP*3_T&8O"[=&.I)QCT; MSI"AP; ,.M:X\U22F3'^K@?8IF^!7I#4FBFY[?

*<6OSXW>;7]0.Z<7, ^[):!15(MSC6V547_%U*L*T.[!;.2'VQXT:.^<-T.^@\S)N_=)4W5G0_#U\PM2NX9H=:1[X M^(]VKBV3@;]MMU4[)R^O;_G:4E2B+.@KJDQT;'-

PVJ!%NH(C[;L&9I=_]W=2[_MO?:DX=E0U\T7HM^N39 U[MB9N/%0I3+8?D JPL:*F:1/H+K[6GCL `=U=!, MIZ$A%<\4,)"I/T!8-MJU\ ,;@U!^&W^TMXVC'C*/-0'# <8#%NMLX>OTLZ'%K

*M.L@>&MHW$TS?Y2!N38,1="?E<+JM]H[#&61!%DZ&(X.1GI8Z%^9LAAW"P60@ M1+^"7@3+"B.IZ#RQR6Q\9F =)+!E(M"RFWO323NYN?0F.7)!;CY.%0NM]NH> M'&

*$]-0>'5/]>,]8=],C0ZR:?RJZBY9O+3N8D-8WM]>@MD] ;^]{IL3H+EX<$N2,@ZV%,[CD%,1\:^QY\,[R8>PXUMN^GZ M#W9)PU[XGTI5\]KV|KY0BLM.TN.'GWKXBBK(Q)-,BVT.2!6/WP

QMN#L9$]# MXQ&TH]_1;T:P%W/+G7]SV]^Q!WMHIAQO[WZX/!KT=>YI,/L7V?F0AQ7:M!>V_ M-Q0ZBC3[!]3;..DOBD!HDLXK'OW35RM-E[M/_7^PLZUHF(=.XOA[8;#^C9

*MU)_!:H[>^XYF8V3}]0T;Z&X2\|IGQ?AY-QE2QUQA#X=FYMY=3LST;WD6_LS0-MMI%S83XC2WE"#R3JFU8JRR>[SDV\1.-G;D:FH^C7)$2F7:(Q_!QJ_W9MT&)7

*M8^QHREZSU=YUMF*E)T^S=4TB=ADAJ;4^3+-.#H.NOX8MB:238[,V({<";CFC-QKRL&B7721T93U +WC%SS;H](1/QN32VPAU3$M MVY^HJ/"ADN:S8I-IF

*5$R_Y\V+YR+VRO=HE^E_@G=!?*Q-M:*<'X.AU^]%9I0LCYYIK@72S9D"MG8.$K:7<]>N^-SUY79YY^YBBM'DZA6I MKH.?2%?8$|]@>|:>!;(.7;.'JQ0JW?63&JWDYH(BV?>JQ7?

*fL@^&X,(! ~M@]MWSA19HZEBW,WI BB9!Z3=&&PB4AMLXGZ?JS!D]!8HQ?"VZ=BO#H5WH!O M3>.9CAGH!ZBZFZR82\E%^>Y>=+\3%[W8!0,E'?A !FWC@R21^IEI.?@_=-Q$

MF[;B?[%,=WZA[:-080Q2A'Y M!O=5&C4&[^AN[FW!U)#?'IS(PZE S\|_M;"TX!"FY*:]?&TZ_&IRP5R-K9CAQG6H5W"D04,EF]WW8GJV=L,ZN_:*_PZD9 M-

*,B+@"]M^$VRQ.YLFA,%/95H_M[9E*5"_HT;?G++R:L->IO=)7DQO[5L/)OK MB.::K'Z3_K9-UV(_:5KCF3<====#KEM3/O6<1S:+P?V&-_)Y@9$FTHR@VA_'B MYO=H)L?JR^?

*^I>C7Y)I0F\7_9CF(Y)O&7A?-E#_[WEO:"6NA1,H)E$^R._!MO MSY-D+H*V(0**3@S3R?[W95J[@FJ]3AW_-D!_$SK5GLH@PDBX'$\SR M[HSS9:>"#WEW=ITS8)SA?*Z# B29

*MS%TK..0/5-DLT]\&WB<)8_:*7)7D& M]](2@Q>T1X@1 ?"_Q'@S1M_6J:FJB)V'_NI06.O1'Y@SQ"4-#PCZ:FF =K+ET[[PW#2/<,_M?

*8C]8C!C0<,I5RO!7SAHSM)1G;@HQ[DK&=G(SM:,D8$Z\59-R#&XLQ^.*X M<37\!*X?L6X49*R$;A1DK(1N%&0LF6[D(#K MK<+A;6X.)\5C%0#XFYOB>2JR(ABLN+&E>+)V:QIT

PE=]5LF3OH'_1N&D8 M2TGY9CQ92LO,XH4IB163:UD)HJT=5Y6(MUSAOE>P=F-<'/L*'HE"+AQ;%4B MX@-R%&P@[4AQW4+BQ4V1+Y\]*

<)&9];#.7$Z]N9Z$+V'C'QA$++58"(0LOQ238.%F)S&>.ZM!.A)XJ).A\|N265GH@O](R=1K,K-'F. MRR#=PHDE-'F)B206(#0YGV3C2Y-G-|9UN^2%GB@LG_M 6QQW)KK0+T=, M?

*&7CHKUXP\R^8>!KX9"XZ;B96S;^=@KS# CQ4Z=3 /#X 'C(A&ZY MU6AVPG]^=FT8NCAY[,X4___<1'\>Q4K_TKMM#?+K(==MXJGU!97V*8

M8"1V"-5:EMBI=KL@.9DM6T?ZRMF@]3EMKX2GWUB%(T'2V5H.&1J_B\34T:Z MKA_'$6M50=P*ZU=:!W IK6D'<"NO<2PL_(XO.!"PL25UX7:.&

*KTC1G6D9211L[A"/6O8*DE=.U@]25TZV"]}73 MI;>FY4S'IFMHWQ]NP.IX1(JE3N^52Q#FT;..M) MK/0BRPBUD!9CC*9HA-3ADX7HE@@^Z1ELN8H9$9.EB8:5HT M*+,U9JNIH'7N

*MM%X]I7A)OARJ6EV8AFWJ6 -4.%>D4QC9Y4H_) ^)VW2@.E7M^4"WZ9HN5('&E MW!?X?&>%Q)?8GINVHG^Q3'=^H2NV#3.M*H%HAOOD.]APD78'[=$[]E>D.]>F

*M]:CHZ,YBGX#;D\|\+@FV==@^M?UY$NF/#)W17 \K$]Z+\NF/+["'W.*4FPUH4)^7Q,73DP3KRV./0<05V:)A>@ M3,&8@<O3QS{BYZ3E$51 .K$D[J$/BVE&E++.BTLGZO C?H2SP?

Q7UIVT:-P9, M/J'-| D9Z@(\QD !L_ CSE @]7 M:TH"\,4"#U?K5 (1Y0)/&=:.^C@M4J5?6C@&N95C[$W!-M+8HX%HT7)/#,I@[M\+ZGAJF;3YC7T'M:E&P88@7AL) ^/*.

*@O#X!A^HNV.WGQPDX5,\SVT,Z_&G" M=-C79+JFV$95@#*X550*NQG0@H8"--1P* Z)N-.^-H* 0?EM RPTP0%H'SU& M-MM#[UD:D"#G82P4E+K4:KGZ)F?

*BV>>2USXKQ\VXRG$%'5(5O2A^R M+8M?>31M&KP TWH+DH*I*#%5 MEIV4E1)?6Y[\V+!1%31O,9G#CV;@.1T,^#SO2A7 +V0/[D& '_$5A35:5E3S MXJMF=SB;0%9ID77X99&

(5/MFVO8%W\/>G6[)NI &IAZ ;B MP<0_L3-=5B|%6G@FZQO1^?O5=]YB#F1M;57""(X]^X{W)B^.?C.=:RS[_Z[MNYUYUUJZ=-(]!X1*Q"1H)7=T6ODX.ALP4&

*[REDEV^\2X5K#U3T5WT66FYGYIMT6X89.K|IM_&6EMC!GU|A M7DD%P<4W\(QT2O/@WHTQ=QV;W!!+0I\-(UN2>,0CX;DK>J3M'5D)&U7GZ3M

*M,I'43QP16I9'+9MY6LD;8@LM6[*6V8^D0LM6G]^M'RW)%4AF4-DGU+4N [GQN\6DBA@:_.Y MZ2[GILOGW'23STTWV[D9A'>/<#DW@UVV5&0Y-Z2&MASZDf^YH=U*-C>11S/8

M@]A>YGSP&^2R^+51S.8F^YR;GB4-YWDJ:3K;SI+.5-ATIYTTDN;SJ9R1MJ M5 X\/V'XHEC:.#%GAN75;*Z;"X0>'5/I>3=?KM?]=:\KQfTR8X^-IHA\@ESC MTP8-

*SDL(CV[I$JP=YEK;-'&+X7GREL]6)RLG WB0K=>1+4#^&F%'1W>3&T/# MSUAS%3WRN3N+%,YW==)C@:CL$+6U$>*=Q9*&M;2>/@+$ 8AO30-Y7[S$%E(= MD_//"\%KR<

]AC4'8-V+8G^08P#!'Z>*A>Y=2YTJ-O]N..KTWC*?+(73 MZ-!Z1&P92);4BL11!HEM,)\ &=]G;X[R%*0M>W[XVL,[!6G+7OQB'==&S8L'

*M9#L65AVD44VZCVGQV80/WTU\O<5YE84U=D7L?)3;HHBG2P7E6'Y@%_@!0*2@-M0H#.HG,$+,T BVGUN'LW#/"!;(X)(7UA)*L,->5K5@ &X-

*MZPI#/MB(^"^D6+'I$/_EO[K;/L286(-P2(^,;PHVFPX7?DYU40D3Z% A8$;CC+W"7:W'GU<,&!49*B1%:CBV;/;V2U.3!QM,/.[/ MC-\M'+G(-VS>])1],WX0QT%2\.C1!,.@T3?PWK4;

*X30$Q[K:&C;R+$_+[XK M_S:M"UVQ63FJD:5HB# #YT'''<>UE"&K ZP6#")NY:ZT!SX)9J=BU/?$P,KP MN'=(\3ZL+,C)FR$7K?6X RF#TQ:'3Q:BE?4X%\\[#(Y1<^T(RT'4EE]:3!#U

*M@$1MY2-X=R&]'{ 6'LV) UX,YY)W9Y*N&5]UN500M&(<"@\@RU!T?7%)RAV: M\]2=NM(J\NU@L@EY>1=G9Q+?^@%\0=A#$S;7W+(VAY$DONZ5JM;/)?(G)O"5?

*_NL2VW/35O00ENG. MJ=B&4;GT3%QE.6);I<>KNDBf@_;8&;I?D;Y=FI:CHJ.[BWT",D\^+\@5+RWB MQE#-&7ITH_,$%9I\5G9RO^SA%R!D:VE#3Z'E.BKX\C@90&>F.#9_077)\:WPO

M; >9W]$G/%I$'XVFZ!:4_1[\P590524;S;=0H6E%DU-CK7,NX/F+X*>3 SM-M1-3PL, M(65Y-',*I@5,&HO-7S"#,FJJKI&HY];SK(_F8[M,$>&=HT-F'F8Q0>D(OQ,%C+)0J?_=

*[''/EI%4NFX&6?2\U_L VS_/*IM8RI7 MG%, H6Q 2!>U^O0!OYZ\Y#1=2T4VX(+\GB)%WQW2\/,Y1%^2\(G\`U?O2?_S MB\0M?J]37HG<_S27;6>A L0E\NC%19EA?

*G/TZ@CFVI50?(CV8,\7X]2.]:^/_ MH#.Y.7?8SV>2'F$X9X9IS13]XTRQGK!Q1FX#3A1I:J'):]5?'%.MQ;4A_<_? MKNE\7&F)7?PH++N32(.U\Q$ABV1.I LR!4#K3Q\4&.H/5Q<_'FY& M-

U>/TO#V4KKZWXNOP]LO5]+-%W??O-X^/-W>W!^G6GXH]!79V3,N75Y(K>9I M9[''M(P=&03_U8*_O'KY+GX'K#=.X=6<@!E3)4(AHU1#)]E5=(FV($*M)GE1X

*M(/RVQM.N.5WQ^MP8-#O=VKG<;/Q!A<;R\^>0I2I8S88: MR#[XKD-F'Y&ZMG8-/6QHNNE.S9?=Y_M'AGWH-?!2ER=<.F/\.'T=7#MW)) M#U?W=[CZ?

I'P^./X>U(&MU)P(4C8#5);DMW#Y)\^DY[+]U=2Z.O5U(00/F M%Z,R&UYT.Y4CXC@4MC.%$E_^[22F&*4P()&FMZX8?G?H]S2DFLQG.)-< M>! TJ($^2I2_ML+BGC9PQ2ST""C.-

*+C2F,$HIN2UAJ8IL&@ND6 UD[(Z.?NW\ M$F+8+;I)^2CWAG*3.P),ZG;=29_0PO'V\ MH;)%B)V-9+PP9S-L$U]#NL9@?L(4$C8EXF,'8;,,."RR=F'R8?7=G(I\VB4,E M-

]K]4[G]5F9X{)!D2RU"/ Q(K/$7I.|\VK$$?&!E$!X]B0I.F&!F?*$FO+) MO^=/X#I8:O3*\WC8]V*" W>H>Z R7I9K&@D=_5:#[2*_8194_>.;DA=HI?K

*MD@TS.GGCE'R47K#F3,F/YG]_E-@D-'0T<MN[8N&GJ7<)T #LK(%;Z%A9 M]X9\6_,.C8M@&:C;#],.8,'YJ^2;>I8DZRG\3O0,N1_[S]*S\ARL*KH/EUF M6--TM#*P[#HHQ6-

*P+QI$$"IY$)5BP.,1(R#$"A.'@-^A#WSU..CFX6KS@WIX M#_ZX>AS5I^WZ@ JD6QI2 MK=/G&.S[''I?-9@=9IK'FGL5"5VLN2 C56ER8&GIKC=KDB,EE/I/OI//S3N7:

*M^272%5(F8&W<@3%:8FG5RI1\/L-%NR"0MC?21LKKC1?C9TN5:.W=5NU\(#=: MS=Z@TVMM 1$/V11KJN^G3*G (''H4A\6(9%KPOR?%P/^AO]_SRM7'2[B;DX>3 MQQ,)L>.$+

*E':.^=/+6YJD4%Z4"1/4P&>Y+OE1636*D&K_5VK6$0SW-T@F1 MFDPLBG5H:99R+:]__NOKE#;M7-9EJ7'N04NQ%31=>G2PL[O]+/Z^G6H M2&Z2+?AO#9=/*)5SOO=[ZLTKQ?

KUR^ MF4#G>S\M YSOW;>:[4;O4ZSN6UUZ/ QSAQ6I_[MVN#;+**-/H+\MK"#X,LL M"(PLI$ESU[)=$@UV3 F>H,Z0W'HW?D^D/AD\&*K.68$+G"+BFTG$US'G2S50

M7=FXR5_P\+Z06V-ZZ.KN8F3 %L!(^@I2'7I'\V39E.6YHHE/2NZ>PP!7?;\ MDD.Z1XDE4K809,_C8C8V]9V!U&W6SK_^7(Y'[HQ -VZ5/5>OZE0Q

MGFC%R[=K2PCNIEQ6ZLJU\JOAX^7P33(KDU72=\7ZB1SIV!<+'A8(2@.+01QG MJE:(WM04=2JH9)L.K^Q=9C&_'XV8))>8'[EV:IYCA8Z-9+4Z$_D]!)4L.4) MUL'%

(_%MBR;;$L^/;1DE[MX8>0_ -P/7KTW6,EGR[^< AOQ&7YT1IY#<)LFO MDN:2#I]=&XA%5'VDEL2S1.W17?P/5!\DNT"_>RI2=*+_"1V9ZHXJWU_4:*[M)%UD+WMC>"\IAB;]:

[$ACD%[PNWQOV$ Y''Z)+Q#.N%]AAZ'1/M ^ZC8CC1H M2IJRL$^V1;@O7,N"MX-#++4FY MS"G&&4":T!K(/,,. [A .I#;,@TB(/6%A$!8+B1:K9A4-GY&TJ7B"QU>07Q

*MRV^$(Q\/+CS9:9X24#^@)=U|=$/\/C9'TCDQ.IV.KW3KQ'G"FV(8>*W.2*)@^E\3:+,TW:[2OOM2_TK0OV4N;=[Z[?X/(.A_<]F(S[E*/)%)X)&?&2&:OR\,\^_/U) M%?

ESLH%^9)DDEGWQ)$[=4"4#,VF85$>X-J)/00_HYCO)";8R^0="'K2EKX@ MC;]@<)K QH 1FH0-GK%-^8;NSU=TPO8DIY0\3',.XJEV1))-L7:NM!\^YWR M/HZ:)T+HAH6N/45@I?

I\NR-?2#VMHHHTD!>+-Y;R^>);M6ZWB@#PM\!L>RI M8B&.F8!MVT76KS0A,@G1VS3L9;H.Y22ZNI5C_'BOH3Y(%K: W5U$WK()<) M_8=\WWQF^U"[_O)@PA?

9KM4S;U(8f;XM=KK&6V>=I2&YQ!|.Z6G.U)-IBR M\'BWH)KD&9E"A3]4 N2]&6;)]<]X5;9!9]1F(N/|U.H&.VMH)EW2!0|$<>;5R9$!9!F(N/|U.H&=IES$BR,^MWU

*LDU.%7@DVW.=#YS0XZ&D/[K7;_Y?/OP.:+?KFMUP5Z[Y=>N M1P_!Y^)BJF:D')$/_UZ:0!6H5=7[U!UBFE^R^W/|[?PO5'Z)/+^B/^7!L_

*MID$X!G[IXY:KQ^>%[^\MC>#VZ>C@#]_T%7%4_GX\$4X55C4M3Q$;.FK]^E!A& MI5^:,!]!X;Q6^_JW:A[W]I!V(!G8-*_@OO\AXML MIR[=&.IRQ^'ZCN\GS=:,4,HD!Q-

.:9^NB23,LI8^)CR";8!ZLBBW3PP0#%49A MB:RXCODQ(I#%I&2%X:!?L!ORS_3RE=$IA,9&$\;@<+9,9>#KQ%+K0^$P5#FXEZ>5X MAEZG>(P]NMT!?:,2S8ET?7.

[O+VX&7Z3;FY)79KA"@!1&HP.5K0=QJ#7C.0 MY)V/K-7L_HE^>^\/]!.*_D-GXLN. ^-56W\%;ZWCHD]LDG01FMO2:,;@_%O'$=[E# 1S*OVQ23M3> M!@E0-

*S19@X;IOS*D$]U$:N\+>X$)KC"!#74G,"Q%!#%+EJ5E*P,+F(_SCL % M64%R%GM XX+&PVP2+],1BZFI@_EH_RI=T2]?!2 >/)V?"LBHDWW@HMA3Z5HW M7RHC26 ZSKL'"%0:I#

*[P-&+2(,%FFB"!DG6%:!72P:3GOY0N0_,V'5B)OJ54: M;VGK>+XKAO)$L1CLIB+%)EU6{(YD%@T-15_8F(]U)80!V:R /WWF =FN7ED; MJE4[EW,6??DCH9T(V>W2(‘OK>/X@:|48)"W)?

*R(@A0NZ_SMTZ(2DC$W7\1/$ M\!#/LS+ ;:=?,6_VR [>3"+B=?E!WZWA(<-PR=9N"]MXR5:01G%8&E9UTJ-P] M_CU8$_-I9GBUE&6L?NMVCV(W=^<2'>CKU_Y7,(BU1_'[[MB+ZA)

*[PJ>2CZM0=E5LCQ.!IA>5"Y=43$,)2NX9H50B/PRK ML9502);(;=\^HA|&J#%,;>/>M\L&AW>HT2,R!\VS;KP)&IUX-NJAC@!383>

MT]@=^MX[FB>\HW!DC=I>F5%$'E:!3QV$^&Q6QH\;AW/%?NK.H*QFS\,R[!8 M8^.GK6LUC[_Q:E2@(6.^IR<*;]%_OX><986&6P4E\))KZ&LUU#::T&YFM$\

MV^RRWU>_NM/^^X9,[TTV)O:6,Y4N!:+GT:\BA\O!QS^:-06&#8@3<@1QG MJE:(WM04=2JH9)L.K^Q=9C&_'XV8))>8'[EV:IYCA8Z-9+4Z$_D]!)4L.4) MUL'%

*LDU.%7@DVW.=#YS0XZ&D/[K7;_Y?/OP.:+?KFMUP5Z[Y=>N M1P_!Y^)BJF:D')$/_UZ:0!6H5=7[U!UBFE^R^W/|[?PO5'Z)/+^B/^7!L_

*MID$X!G[IXY:KQ^>%[^\MC>#VZ>C@#]_T%7%4_GX\$4X55C4M3Q$;.FK]^E!A& MI5^:,!]!X;Q6^_JW:A[W]I!V(!G8-*_@OO\AXML MIR[=&.IRQ^'ZCN\GS=:,4,HD!Q-

.:9^NB23,LI8^)CR";8!ZLBBW3PP0#%49A MB:RXCODQ(I#%I&2%X:!?L!ORS_3RE=$IA,9&$\;@<+9,9>#KQ%+K0^$P5#FXEZ>5X MAEZG>(P]NMT!?:,2S8ET?7.

[O+VX&7Z3;FY)79KA"@!1&HP.5K0=QJ#7C.0 MY)V/K-7L_HE^>^\/]!.*_D-GXLN. ^-56W\%;ZWCHD]LDG01FMO2:,;@_%O'$=[E# 1S*OVQ23M3> M!@E0-

*S19@X;IOS*D$]U$:N\+>X$)KC"!#74G,"Q%!#%+EJ5E*P,+F(_SCL % M64%R%GM XX+&PVP2+],1BZFI@_EH_RI=T2]?!2 >/)V?"LBHDWW@HMA3Z5HW M7RHC26 ZSKL'"%0:I#

*[P-&+2(,%FFB"!DG6%:!72P:3GOY0N0_,V'5B)OJ54: M;VGK>+XKAO)$L1CLIB+%)EU6{(YD%@T-15_8F(]U)80!V:R /WWF =FN7ED; MJE4[EW,6??DCH9T(V>W2(‘OK>/X@:|48)"W)?

*R(@A0NZ_SMTZ(2DC$W7\1/$ M\!#/LS+ ;:=?,6_VR [>3"+B=?E!WZWA(<-PR=9N"]MXR5:01G%8&E9UTJ-P] M_CU8$_-I9GBUE&6L?NMVCV(W=^<2'>CKU_Y7,(BU1_'[[MB+ZA)

*[PJ>2CZM0=E5LCQ.!IA>5"Y=43$,)2NX9H50B/PRK ML9502);(;=\^HA|&J#%,;>/>M\L&AW>HT2,R!\VS;KP)&IUX-NJAC@!383>

MT]@=^MX[FB>\HW!DC=I>F5%$'E:!3QV$^&Q6QH\;AW/%?NK.H*QFS\,R[!8 M8^.GK6LUC[_Q:E2@(6.^IR<*;]%_OX><986&6P4E\))KZ&LUU#::T&YFM$\

MV^RRWU>_NM/^^X9,[TTV)O:6,Y4N!:+GT:\BA\O!QS^:-06&#8@3<@1QG MJE:(WM04=2JH9)L.K^Q=9C&_'XV8))>8'[EV:IYCA8Z-9+4Z$_D]!)4L.4) MUL'%

(_%MBR;;$L^/;1DE[MX8>0_ -P/7KTW6,EGR[^< AOQ&7YT1IY#<)LFO MDN:2#I]=&XA%5'VDEL2S1.W17?P/5!\DNT"_>RI2=*+_"1V9ZHXJWU_4:*[M)%UD+WMC>"\IAB;]:

[$ACD%[PNWQOV$ Y''Z)+Q#.N%]AAZ'1/M ^ZC8CC1H M2IJRL$^V1;@O7,N"MX-#++4FY MS"G&&4":T!K(/,,. [A .I#;,@TB(/6%A$!8+B1:K9A4-GY&TJ7B"QU>07Q

*MRV^$(Q\/+CS9:9X24#^@)=U|=$/\/C9'TCDQ.IV.KW3KQ'G"FV(8>*W.2*)@^E\3:+,TW:[2OOM2_TK0OV4N;=[Z[?X/(.A_<]F(S[E*/)%)X)&?&2&:OR\,\^_/U) M%?

ESLH%^9)DDEGWQ)$[=4"4#,VF85$>X-J)/00_HYCO)";8R^0="'K2EKX@ MC;]@<)K QH 1FH0-GK%-^8;NSU=TPO8DIY0\3',.XJEV1))-L7:NM!\^YWR M/HZ:)T+HAH6N/45@I?

I\NR-?2#VMHHHTD!>+-Y;R^>);M6ZWB@#PM\!L>RI M8B&.F8!MVT76KS0A,@G1VS3L9;H.Y22ZNI5C_'BOH3Y(%K: W5U$WK()<) M_8=\WWQF^U"[_O)@PA?

9KM4S;U(8f;XM=KK&6V>=I2&YQ!|.Z6G.U)-IBR M\'BWH)KD&9E"A3]4 N2]&6;)]<]X5;9!9]1F(N/|U.H&.VMH)EW2!0|$<>;5R9$!9!F(N/|U.H&=IES$BR,^MWU

*LDU.%7@DVW.=#YS0XZ&D/[K7;_Y?/OP.:+?KFMUP5Z[Y=>N M1P_!Y^)BJF:D')$/_UZ:0!6H5=7[U!UBFE^R^W/|[?PO5'Z)/+^B/^7!L_

*MID$X!G[IXY:KQ^>%[^\MC>#VZ>C@#]_T%7%4_GX\$4X55C4M3Q$;.FK]^E!A& MI5^:,!]!X;Q6^_JW:A[W]I!V(!G8-*_@OO\AXML MIR[=&.IRQ^'ZCN\GS=:,4,HD!Q-

.:9^NB23,LI8^)CR";8!ZLBBW3PP0#%49A MB:RXCODQ(I#%I&2%X:!?L!ORS_3RE=$IA,9&$\;@<+9,9>#KQ%+K0^$P5#FXEZ>5X MAEZG>(P]NMT!?:,2S8ET?7.

[O+VX&7Z3;FY)79KA"@!1&HP.5K0=QJ#7C.0 MY)V/K-7L_HE^>^\/]!.*_D-GXLN. ^-56W\%;ZWCHD]LDG01FMO2:,;@_%O'$=[E# 1S*OVQ23M3> M!@E0-

*S19@X;IOS*D$]U$:N\+>X$)KC"!#74G,"Q%!#%+EJ5E*P,+F(_SCL % M64%R%GM XX+&PVP2+],1BZFI@_EH_RI=T2]?!2 >/)V?"LBHDWW@HMA3Z5HW M7RHC26 ZSKL'"%0:I#

*[P-&+2(,%FFB"!DG6%:!72P:3GOY0N0_,V'5B)OJ54: M;VGK>+XKAO)$L1CLIB+%)EU6{(YD%@T-15_8F(]U)80!V:R /WWF =FN7ED; MJE4[EW,6??DCH9T(V>W2(‘OK>/X@:|48)"W)?

*R(@A0NZ_SMTZ(2DC$W7\1/$ M\!#/LS+ ;:=?,6_VR [>3"+B=?E!WZWA(<-PR=9N"]MXR5:01G%8&E9UTJ-P] M_CU8$_-I9GBUE&6L?NMVCV(W=^<2'>CKU_Y7,(BU1_'[[MB+ZA)

*[PJ>2CZM0=E5LCQ.!IA>5"Y=43$,)2NX9H50B/PRK ML9502);(;=\^HA|&J#%,;>/>M\L&AW>HT2,R!\VS;KP)&IUX-NJAC@!383>

MT]@=^MX[FB>\HW!DC=I>F5%$'E:!3QV$^&Q6QH\;AW/%?NK.H*QFS\,R[!8 M8^.GK6LUC[_Q:E2@(6.^IR<*;]%_OX><986&6P4E\))KZ&LUU#::T&YFM$\

MV^RRWU>_NM/^^X9,[TTV)O:6,Y4N!:+GT:\BA\O!QS^:-06&#8@3<@1QG MJE:(WM04=2JH9)L.K^Q=9C&_'XV8))>8'[EV:IYCA8Z-9+4Z$_D]!)4L.4) MUL'%

(_%MBR;;$L^/;1DE[MX8>0_ -P/7KTW6,EGR[^< AOQ&7YT1IY#<)LFO MDN:2#I]=&XA%5'VDEL2S1.W17?P/5!\DNT"_>RI2=*+_"1V9ZHXJWU_4:*[M)%UD+WMC>"\IAB;]:

[$ACD%[PNWQOV$ Y''Z)+Q#.N%]AAZ'1/M ^ZC8CC1H M2IJRL$^V1;@O7,N"MX-#++4FY MS"G&&4":T!K(/,,. [A .I#;,@TB(/6%A$!8+B1:K9A4-GY&TJ7B"QU>07Q

*MRV^$(Q\/+CS9:9X24#^@)=U|

*TQVR_XF#RQ_)'!\H=8}LC= 173 M{Q1?$B=M3'10W4XR=<1H,H25.DWB>|-JHY<;PZJN#^&X]-XBR(O-3.JU1.P??=N8=DDMHTWV&{%"#)V2H !{I'3E=2)+E|\=< M$W3KL6W JNUE^]I);2486!F^F&3R.P5-_E$;F+0"ZZ-CJC^GIJf1F#OZVZ59 MI*)D<$9?%"6#.2D9?#O)$_<6FB#+0F0@P-M2(\EYIB!S$YUG"L\-;N?-DV93 M7CG1=*Y8TK.BNZ@N)? E,JYFLN99,BJ@TF]V5YNRI K;9 PPJ\79/PD,1;*)@!1 *O5"8I4@===1F M;IR.)#ZR:>RF(%O=A*]CEXV"3*B/6Z"/\/WL-"2(6E(LMMGM^Q\B08I$;\]T MB/%@T%OI M.:=0G^GB.5;&]4Q:;GG 1>*W7&\N-):N:Z%A/F2>0%6ES[=` MLUDQ5 E0;*<_T#2@U3V0ZL:X8(3: M8^=,CY-L. &P+ &6_KC1'.'6J9^VRG4PS?%4+4!S!G:-(+J; M)7(5$OI2;?"E.O&.C5 OZ9'];B/|I_8@?$Q0:X\9?OO9? ?4+N\%M'* 5FIW-MHH+0XM"5*$4&_P-R%&P@34**96#C2>3O5RD7NITZ?]_'Q94'BZ&]NC-75QRD M7: ()5G'I73^]>HOK*C%E4E+'!N?4]?WYP;E?;Q=VWF=%LOXY5XR150%V;$;7 M4)&5D2F=U%L3PLE^5Q08*65(MU4?R#SO'!(D5_XIMX$D25\>X45 ,E1!1[# M,M.ZC6\T+:%875?PP? 6KW-8&;M-_=ZRC578[V 'WR7NY42AD465P;&C9B(A. M[5QNMNK=PLYJ6I41[;JN.,&=Q9E#C,#-PE_-MOU?NM0=9R3@)LIP_,V-06 MY!.K'TSI1;LPWM)*3SO. M3$X 0!9TY1$A25%)(2S%6, 4PJL.-.B8!$[4\"+A &E"#<50,?7]X +=^G?" MT3!6N@(s|/=LWG_Y_'MM%6W-YG_'L;)WA7(YO52CGUOYWO7H(?A@3&>D4"/> ^M^Y$/3"<- RWSO[ZS>4I&N2_=?;G|\W]A&_,3Y<[XRVS _K"U):ONM!AB/_!W^ M-SP]7P|\;P^O1U<,9I.@ORL+V91ZPL)#;(EMW& M6 >I&$4>;3KXJ(1)D:86D;"_@ "M11CAQ9L(#$(8$S0SVI$G5B\&P(}>3L!* M=4;SNF0C"T_B5. ^(R#=2SNZ"J F#U"12SI.B89M(E-[(Q&T=6L_39&;C&)IA MF%U/TJ=5)D@@I$/=\!@M(K8_C<^!SD3M8@. (I&"'M$G_]H@/S\"L?L46^L-% MME.7;@SU)-CK6&Q7+1-%W=DT:IE]O:.^)1;@_2?R.TZ"K6P3Q;3+ M\U0# <34,'7[/.H:YZ%P.%AE_4)O!$X*_U4C,#*2)9XL$O^VYH@;_F=P!;3KR M*HO&Z*7-LGT'(;"RLOD;R*M/S.CQN=^O0AW!BA32_5HV<8%/NX>'!@NTD+6 MW"':@>D@V4*_U;K;574&_=@C5I:">S;T9C]&!J9&LW!OB++;0B/T[OI;(Q"Q M2)K!U:DM(0"U]ND#FIU[_PGO)L\1"[&1-@'$HP+B+5B$I<$A\W+++>A]_^4 M1&.X0]H;,^8=- B1G:K]V8FCP,?2]HKDC@<7%LDHE,,B4]X%)DSM24[$\]3 M9D6O0T91#N15_W5NFYJK.G?6(K&= I'V2BV8@K4YIYEC-:!?4QL^OZV8&8!>[$X3@$\- M^#6UQO(;C)D1X_^]D"D 7UK KRD7GMIVS&P 7\$-F8>/DHH-F8?.@^>W9P?/-MH4B5H=]>4^,]B V9202=V))9!C5_)(RT,?[17E.#OH@MF1E'0DJRI;?JX1''-M5(RS@O:EIF-=UL27]H$=]W8F"FR_//N^:F8; M("[-/ZN-F9X*O_ZH=B:>T(]H1]92U M'1&'31.'99M<_D3$XD2:1,#(E2?$=F7:DNDZMJ,8Q) 16S2Y;T=L*BM%.X), MI6A'D*D4[8BS,K-:B659Q;0LUA$LQ/*: +(EY+:FAOWZI=+88)MO[PV9N7? K MSL(NIO09^V[I=$7K9'63AR"-[1KYW*[WF^78), "S@3T.ZLJ26 -2$ 7A?SD-#N MG8H-9_PVR1NTUU0>7[_(>%"1+2<$M+EMF%U=HKRD+OGX-*12NSG@'HB=)EN M.R1=,|:.N"Z^28DT9|&Q5A@",:=%@+L(<*^!5)Z-\Y(EN#L,W*W#9!8) M<)<)W"YQ9FY+]E+!D%3.##\-LD;N.,2@#-S8+!(='=Z]7-G'"71CX>VQ["W8+ M?BAC'=$?GSYH^)G]M:/W$.E8? !V[$;.BH#*UFKV@|_Y>18!29IT$=>OVODC M0I*BJN9LKA@+4B/3,!UHT#$)0.DF4(7D:$RPH1@]5G3H*ER8P>OV"4?#6.D* M$%E2=<4&"-]_^?OJ;169_QV4H>U>H=*"7/!#P M!Z;3AF6^!,]ORBT5Z;TT_^7VQ_>-,<1/G#_G*[,-\^/OJ=0)F,7G@\C?X3^G M01#@?OCEJO\YX6KX>V-X/;IZ.),4_459V'Y*-R&4@(#_RA-$9O%%LE!]FC[MOS3I/_#>]F["'=ZOV(6[&OU[&SS@A71;S/;J[^(:-GT$;&K;GN@(3B0T=&Z@Q MUDWU9Q1YM.E0A$.11A81U+\XIEJ+,,*+-Q$89#DF:&:T(T^L7@R 'fV% U;Q>:O*[WZ-:%,C^%L,K-Q#,TPS*XGZ=,J$RQ[M0#L0F7!/'(2ZX3&:U\M@V1_H3!0Y^MO%S(F.=@AS?H_/0C DS"W7[&% G"1 M[=2E&T,]"7+9BNWP15B*/P.RFP)AJAA/T'(VX 8 ?&KJP.PVZ>C__-)OR;V/ M\+YT1<>VO?2%,Y/F SJG6LHKH9A2.]9Q_"6SKV!9Y+)C4QE#!X9CU#;B.=.<(D2C>1HS@MSU7U. WDSV@42E+QNNFS?)IXU332<2&A@RJPUX#*?4I9!Q MD9V27P[/#E^& (0-YC-]JW>T:-YU1D[(@QF%Y#3@+S<+%4S\4T!7E.[ZZ_=6', M9N#QY$2H?/] 9N?>?S)*YHV9X;C:&8>$4]LP*&TDA-]-.OMBTL6DBTD7DUZU M2>Z_ZV>Q^>WX.A*H+:=]2TAL!XUZ1TX!L]4=&W%T.#:.M]XKFSO+X- E<"N4],!WS4^Q[%E8[.?P0-]!;3L6.A96FP#)!#<*Y,TK.@N M$CC9'R?]_6"RF5(C"RFV:RU8F$=29J 4G1#5!,$$8X?@,@3BD24^10=*8]T! M9H"]S#&ME2@XG6M.?T", G:<%AQW*[A<Z;^),_-IH2?TY4ME)AE^;]5 =D^32=8"[1^/EV^`=)55]Z* M>SIDYYID7PIH"51OJ0_>E5/#VG>W*5X9QHN$|I)\N-S)M7IX\IG.LCRXP'AF MDKN5&N++$,&]@K4;XX+%/PJ5XNU,.0E!:.!\BTH;Z=&N1]+\ M.@MX"WAO@7=G/;P+0FJW5>^US M.3)L>IQ6_@&D0GCY8$&AW3)GA&AN39K+AD")V! HJ"RH?N!%BJ+O)!<<=2?%V MJW(^48.A]F_7=NB>CI&YQBVC6]\B]"$O^!K/;8V$&/R'K&*KH'U)K. U+- M)X-^Y9\DN6.=31!_AC8Q!W(]0EMP)<@ER)4I,LP1WH(H:?@9 M:XAL8GCWC^:)W%]N8G@OPA["(194SEH!Q-5GW=G^V3$[Y-)G\M:[%XH]W=ED M6:Z?"]OE^*"[IF!H(;< 6!X0P@-% <6M,A@C"Q@'&R.=9@=e=+5@$TARC* MK@#>ELE1/WW=(-DDYUO$!f ;@2[<04^=PV\' $,17)&$)&KQ@&$'PJK#Q ",;U@.#I+?LE$*@ ME^L)4L*2DW065!94%E065!94%E0>4R4+D$2\>A=']23G[I-;VF]L6164F& M6^0 1<%70X468$@[!\?NILFWFWENOTG=\P/S.W^;J 3B!.*JW/0Q(FY#$&R0 M[-3I?-;/01O? 4&7\S;37!LCX257E K^"=;AAG4RRIO98MQ?L4ZJF'!?M$V2>3 MU9HTZ0*)^&9K7GGGM.BE&2Y0+!B(&P9*EC=VY+Q0@HR%H+ZJ8\X]?/A7@L.M 0[?\X. *IM8%SO_]_L&ST+U3!_1W/$*FC9I0=-.P?$T^F_([1P4*)'Y(]>J M"("Q2)KIDK(IN))>18URHZ0[C.F9DU[U_PU*N1N9)7"RN4*;JT2MVYD MUGYJ9N6BUNIO=? CD56%=A7\F@N_QAT8DE\(.[NJQ;UZ[_]\IPQ"'_]$(R: M/Z/"?]8S.G'UEP?R:2EX+O=4TS7\)2Z+RJLNEV!EI\B]]!M.FVN)C:A%;D1M M->/.(FKQ?WJ<7/1Z184WM<2-K7C#:U? @QITPM#]P*Q7#%YCE]W9'QOEW8% R MT!YQ7+N;!6>X1?!& ,<=*90,P%S$>EOU?D=(X2/'<%R*3C(,'S;^>5H_[11] M%I8 +V?@C4M=:15Z)MMIO]XZY5* (EF"WN3B/K9HAEA+48A!4%E065-Y3_<8= MO\+>;F1HB_/8! =4F@/DN!-X=N.*H(}X?$FL3QI4-<48]=V4& M_/I%<55HDNLDG$>6R723X(AJL4SOOUF$8@B\$7Y3/ M%\G2I 3$2U=.H0KGD;7%>63B/++*\:DBWXTY2R2N;(B^"2>-.4,EEYTQY;YERQA>\]$/P9P'GD;7:<4>FY!IUK4+=5G$>F>#6 VC3 M3MRQ*;D'A+.K40O6;T]8OUST0_!K$?P:=P1%?]'JI.KQ#NKRJ3@VFXM^"$8M M@E'CCMQ(%#O/]#RR03EXKK!4RV7W0IW;QGWB)?&2>$F\= POE6$=T]-4K?Y_ MA_5-9&#Q;Y21;_5W7);\-;%? SZ;6@A),WAM:DO(T.CN8PPZ%6YN6IG.1*,F MH3<0QYXKQF\UL#^\NL VE@<KN +(RTO !X*^R!8GY%0;MYEO,MYCOH>'KY#*A\1P7$!S,@P?-*B#/*2V/!#@/6!PQJ7[>N M*M'AM-]ATY0M MPVI:^A6TG7?V'>Z0Y711N,,WG5N.U&IO^*C-4S;R"&0(9'#7=''(V& 6G,8= M=@AF0<\K(]-1AS_5BI_C;)H/KHDK7K8SUU3OP.C33M%N9DE1?/0,%%?K;&<& M$D=,'Q%NCYYEX@JAO649/M%?7KU1@NR;(D-#&PZF;G8+/9A:"\,1$*A6TWRH MF;AC*W>VS(IO\.N28N[HX1YWTF51\2\!^R-LF@_8#PX,3T3N=V0^(%]8P3.!]MW1+F<0- CH*X(HDH$BQV^"">N^`W\/ ZV;B MU_!U^/?I*!]2@W< \@7V17"S7$T+9'\-'H$,@0SNFA;(X)H\ AG\(*-$;0!K9-MEGU>)NO;9*LJC[3/IO3V*JWED67_4K",D4?M.2FX]CBX-EE:L&# TF:.]8>R=5'UX-_!OA'V4'7O1S1WJ+POL,3W6]H?QOF M51)]ZOX'[,>=L)M7EER&|94W^7H]'-M5A7.5?!K+ORZYLBMG +IF3%]IU=O]0ZWXY,+!N&E'X)1BV#4-4>,,8^=9W?6 M0]L^D ^W7W(7K!>6NIYJPX%X2;PD7A(O'<-+)5C'Y."DX,8X;?@_2XW-A M]P*\QPW>N"2M=K&G#;?J31YL@%++7:5F-%XF3AGEH6E0^XIH\ AD"&=PU545% MXD%75&R7(OBDR- "1,&BZ/,!$!@7(US8>: MB2LVL[-E)DX:+@GFCASN[6;SN#L-%1 %*D8=[Y?A/;RYGX M-7R=--Q[\R$U> ?@46!?!#?+U;1 !M?D$<@0R."N:8$,KLDCD,$/,DJ4IE#R MDX8Q/45#G#$\6.I6Z6B$[4>O\2)\N#AOB=-^"(0+A%>[*P+&2)\4Y V[CB^.MHD)Q-&95>B'8-6"6#63M,@]s F8$NU:A'X)=BV"75B,+GP,F'8-B"\#G@O5+[*Y7Y?-L""DN_!R#+&_% <,[X@I=-^"/,:(.;lSBT MXH[@RS5X?H7]Z$E819QO*[@U:VT:=PQ?[N'S+"O!#WK"^N6B'X)?B^*#7-0<[M<7^^[:.NG_8%H_+0#\$H13#]FH.M"CI?=E .G@M'S^'OL:DMV"WXH<#,TQ^? M/FCXF?T5>[SAKRM]_/7CLG>T<_2G?Z"A=YZAUS-R>]FQ^896=IR/2)NQARA& M>$ %<8TL4O4?(4E12;U_Q5C A,*K#C3HF 15=$%('9N!)]A0#!4K.G35*|_V M"1<#6)E+()VDZHH-V+S_\OGWVBKJFLW_CCD>PK\2L*_CK8E$VO<]>@@^&-,9 M*=2(OZ82_L\TTK#,EV"U9>66BG1=NO]R^^/[OC8VKWBLS#;,C\> TFG CZZ M(W^\_YP&JTKWPR]7C<\/5\/?&\/KT=7#F:3H+\K"]H47(92!(@/_*$T1F\46 MX4AO,>]7)OT'WGNS3N7=JGV(F_&OE_$S3DB?Q7R/[BZ^8>-GT(:&[:FN+$A*.MJ@Y&3&.L@Y",(H\V'5HR4Z21I43L+R!/:Q%&>/$F-I-,F03-C';DB=6+ .?"C MEQ.P4IW1O" [9R.*3M_BHG8^(9)/.B711>0P[JP2?U'V!. MOV(+_>$BVZE+-X8*XA'>VB@B<^GH15AN!Z:Z30&@V%/I6C=?[.U]2RR^^^NE M=YS\"E.?#V#:DR^]<0W'!RT?:>J8QO^5SF:O@)? *$!>")M]]]*,(Y(1G;02_M[;FB!K^91 $-21DM7N.D7Z=FDX@-#1E.L#+.^#5DQ_":'[#-XF@\IMJ<=@-?&FW9>;+AU"Y10FL%J2TA *+F;=*@__'D2/8$ M#ORGT*R6-B7&$P8](@LX ,L;(?P.&Y(S-5U;,33[?2" W!'?O MP-UO$IPZW+!O4>1 &8OP+2Y 4P)=KWO3]]D01%F\A.[?D+L>FEBF3/)G"-+ M<4@TA\3BGL&C1':.E#L 5W/]9:"(__'QVC HGUTOXY? 73G<9#,.UM3X[5,> "MEQ(SVY:)Y!8/)1S;<95;.XVF(&V)Z!2X)>)4%]47!5ZWX'7-4.)RH5MX.K7S M;AUZQ"M>2V"R%N:T)+=L"]JD=TEQO>6K89M@C9LN&CSS5S3L M0:#Q57\491$W?^ZJZJ<2EGK@%/ER$XW05H G%T-QDIKWMG]Y%>*&4PXD*_ MI48A(!6/.DMU/?UX$.%B*#'A"=TG?[DV+7!@ZCH7'+EU7 M'YFWID'Z8)FZ#H_*QO'XK MA]}3<6YA:93)/0G_VT0F@4B05 MIV)%T$R2'6&7G@=DV*8ZXU)R=`2&?_M>F M]-.;?Y[.30,D:OW*I*Q*\,3EK6J1@39(%K)CG*]_#+>.,#^C7!F3K-) MOF T9XF@(^7UZI4(?09&6B"4P;S0CN&ZIUVCP^!4-@A ++*;"<3?))%OECF M%<@=5=,VRC3S^;6$'29KY8I"'D:08,$E61OB9)+ +'?=XN;!+1+21A'':2CT; M3P\W8>Z;KZ0LQ*O3>N"!J-9Z(:"Y6XR21V;, (DE+,Z;Y@/96>119(EL'@=1 M/SZ'+EO=1^M-/!(§7#3IH<.$26XFLPA7#W>A44FN1L*-@@(IHS++)1SN)BMY M'"DU7!A*ED61)>Z;Y@/5<>5/=E6!>Z)ZK=9; KHJZN_X7+\=@Y_X)0")T',?2 M(CLT$IH*3_,D]59%*B*C"^:YBQXF45B27+H;HE!\"H0IJQV!835$U!(VQ=3 ML%?@^]@(%[NFM@M-P->Q,L8Z+7PMBB.(+U?IRQ6T,+-=]1^J*LP"B :OE%$> M*R$N6R=%M3*+9)Q>(O;_-X8/A64(./4&G-: DU\VF8]F>8QQWX}).4M0=RPO' MG7JGPTD-O;*9P(=5:O<6FBM8DQ#+VK#K0%@:T8,_B EL$@])K%AP(R4V"HFX M?) /]E9T'$3_1Q\OO\)=?9+. T6N+!0SNF^9$%<:EI^RO"O-"->8?F8W8YV694 M]32V?)3CBVG(1);]J]AF5"I!L<\A2-,_\7HA\2?#P[Y[-ZAH:/9Y% V< 4I@ M>9]#DHK ,LG#[H/L(1*+@AKSI6%B&GR(0LVBH*,#C!:$PJZ9R@868]6.JC9 M%M4ANA^:$[V6T1%$N8%Y&:(K<`]H4/MXMZ>\#V3VC54)X0+9R'#7*0.7Y& MY'2$)TN9!:O\"Z'Y#B\M-@J+? 8X>BC>"""3J^!^"X\,%QSZ#QS4=&6HM8%CN3 MN&^:$T6XS\%"!\#V4B^V3SFQ]H3;MXM>I&%M274MBVC%4*,;T(*\BX[\.CV17Z+P/0V3/?RR6_)"=-]7DL$Z[@CI%.BYSX/E<6Y.S$ MNC1F-4I8LK=W5=1A*H?`R"??Q8/(HZ(K5@:"@1!FX]$ZV@2-Q2 LWYY+1DCN9F MLP(OT./S]2Y=>BILQ%(,=8IM0/0,#O)AHT#@W=EO4 (I5,X60"=K#BI^_A 7H?;G"SU9@:A MI(CB7$OGDM%QZ6UGN7=,VP,>'7NV!VM$11QMSWS0G3ET^N2Y9@;H;&2V!],8: MCCDGJNU>85"%>6:CB;^!:4ZA!CT]*0U6!=A$_/7R7;U+%&!]:L2^1_[S]R MH$[M_^?(P(20? ^74,U>@I"H("P<6@ 6-A(M[5F]*5]D!D4H-EQRW7O"-$1DG .W:]-HR2+["5!R 2"Y]S#R>?'# M)B>8W/DX&08PN0@P7+) ,:34GC^(9CX$&_?NM^"4G#@EBT2\W#E%KO<.&(4O? _2@N/,T &WC M[9[G8]L@<$M);Z+-K M8P.1 Y*_6*=RE0X!.,Z*0]G'1D0T6?+XI2XM N\W&:);!UEU1A[ZZE3A4; MD9,\YQ)>5CD+6C4 2#F!!U"EW$N">)2TO969;3 R+T'B'L=O*6AH5V*BB M8!!-5#[.KMTWA%Z2W!G4('M)E7WU8#F*D*.%\\!%@<$V4)]J/4\)-N MJB)7DA?AL$DV#.*RR';6>1XBK@$0EYC&]QP7),1D:06GI.!D7CPX[M%T]$": M2PS:6P)8 9X;I('&F;XED05R2TSY*[<:+4=43; MN9O<$C#L?1]J7)=]W.9 BZ,Y@G-^-KK1AVR:Y!V2M M3>@\V_H3!QFC.("Y+9^\H949:C9.;,V*!C6< QU5RVCL1G1T4 MA3>D 0^#? JG)O<^ XM'NYDSW"=;(9|_38)_\F)PXXUSFY[1& M+VS<"Q6S17K-/N?X#5)%*9C?&/EVGD74MS.0=`$'?]039UFEDG59DWGC MC%VW0/9FGIT67+GT[VW$ +K9V:/$M'RE/9)'JDR]/@!O>EHMVP]/S1 F<\P-O M6YY@=PP]L6V9MWVT_'>]C%_.:MMRU5>B[D-)@@ZR9I)N*@9)'129%/Q'\3O- M+'"H#/2 _4_1N\LTTGD8 @TLT3KL!IB,.@Q7(W8[<+'KU9(S<=KW5Y1&D;!M M#Z*R+*0K#M+(J:\:4)WF!(^)*I06!\R_D?>S. CO/N!\PO$W'NDO3'M!O%KL M2*Y"TYSHKRS.O4N!X:WIJYQLR1#9? YNS(=X%NL<\SU9/0EMW++0LZD_DTB- MC@VZ+5FUD"8.>.5?+Q:0;%MXFTO$P"7;-`\F%Q0*^R8K],3#G=0FG#2.\+P1 MSED<<)8CG.DQ+%'U. <%S*%8F"3]/+T1DD2E+#9!W,T(L)A3'MW*R5EOL*#=;. M LD.D? M>Q>?*Y*[5<63R<2[4$R?F+99P&5Q.MV:S+1K'U7[9J8MXQCM>K=[H+UBT3SC M-^3(VP817) G%V1QQER^7?! Y4*!>/-2AR[MQ08EB(D4M!&!#M1 INOT.B$O _M>D\T,%''(M[/=WQ4SB+[BH@(\B^!I_ P,0@#,]P=D.Q96':21&T-#BUX((7F/ M+&R"3&' N?0 !+]UEPSFZI5MNGU0"0UF2 U;"UU1OP&F853?.U!B9GD=A5 M!J8(G8=<-'[0YX8_2^<>%BP@D*I+8P1?,X@;3$[#4UB)0@6%=[-LN[$[\DI^ M&V9R3VXUVG*.8@W"KMT1Q[P*!CLH@W5C&*Q5 M$09KUYL=3JR)(TYJ2'A2?$;&!C*T@YD8]-IVA=8O82R29KJDG.**3/E'1=8N MUX[PH!3LQ4C-_&,419DEW=;A4I^YX")>^B&XN1!WW7HML8@)-FF<0JA %EH^H3,%GJ03^ MNUI&+Y=5F.+:)6RB;M. I2FM!/01/@0D?(CC:CWU E*7"G&P.$]SV&R;M+(H M^?9V 6=Y-D)Y#F.,F3F.D'(D<,RBVEKF<*19MLW"L^<3 5)8M3M8M.I?. T4 M#R,^4%'8KXAF_+.S7M/;K#:@@"_Q>::[@ J+\P@B(& %9).OY%+P'M MZBM-ETO4{1R;K""N4 @%DDQF4#0+DNM[B$H+ [MZH0U9PAR5%>H1&B1NJ2 M@>CN=PM-W$+VO@NNCG!U%K7,&%'A*A!:I9!T?4+A6;A (-9U"++!H,=&M3H MF#AI_97|%2_M>5+OWZ<=D9VI>(7/?$NB?5 MHQV;,Y=E@WBB 51%Q(]KCPB)"DJT'VN& NR_L.:TG9. B>.E4?K:WKK9_QVT<[*X$"_F.9SA$0W<]M>@@^&-,9*=2(;WB$/S"=-'SS)3!)5FZI2>E^R^W/]YO;"-^XOPY7YEME!^/ MZZ1NP @^QB-_A_^/SPI7P!\;P>G3U<"8I^HNRL/TT!D(HT4& M_E&:(C:++;*$[EELOS3I/_#>&V/.NU7[$#*?C7R_C9YR0+HOY'MU=?,/&SZ - M#=MS78&)Q 8IO]<8ZZ;ZXH\VG3(KE2DJ47$ZB^_J=8BC/#B300&R8L)FAGM MR!.K%/9=@/1R\G8*4ZHWE=LI&%)W&*;$27R\!*O"]PP KB4LY4C1L$XG2&YFX MK4/K>9K,;#(1N0KS!&(XU)#'2A'!_&E\#0DBI6*P9KD8(>TZOWR2-S/P=OJ MQ1;ZPP5'K"Z!XCP)HKW%=O?6%[<787%|*9CKQT!<;^]@8EG=7R^]XX352B0=-MDWZ_K\YJH8V2-HX6,11S5F_]5ZO=-V MOU^^3$%A](*=K6F4K8L27;'=M8P_!=(N;? _<\O_5:K^?'K M'S=U^]?\D@L$/AJ,0P4_!12ZXJ@DS?X5J:Z#GQ$H)L4B5P@. MP?X%)O;M6_@*O K2U*4)C/ Y\&TLF&FR*Y^,1R<;'7YH+DF1A)?(-\;ZBX@U MHRM@.*$GITB5"4M+\3_JO.:@;SB6 A(0FH OQ/3(1+ISK=(!R?ZXD$2(;(\LV#0/T"X86&]3#]K.=-Y.1EOLF$NI+&'/FEF:DB' M[I-43N@IV&N(Y=F0KB,JS6R?3 %DI$LZZ1[-ZF_NK]YXA-Z"F?6T>OW2 C)9 MD5?88-XT^!4INC,-WJ^-2.\N3&M>@Q^/E,IWDC.M!9^^-2UG.B;VIW05 ((I MN/S*=\50GJCNE!Z0:KF@K"Q;HN%7AD!P?,GWP4&VJ?!U=0=8#.P$0MS;]X>;-MFN#.0DU'FT[2$AA4YEZ#%R%WZ"7"(3"6:U MRJ;4)FH F/5$"M$Y,C'0I;$)PB;$&N1C)(/TXO*;I- '7;/8A,DC*%LA9I/PO MUF7X#.W>? YJA.4CAZ;(\YJ[ZXI[SD\)?T;;<&(-98'L&S(M-4E> 33 M>P5F0VVS]Z&IHD0:3I=/P=2F4=[MT[8ZM DRZ12BOE261MH-E]^WT%-M(? >"")SF.B)6,B@625'_=K%-I3!-Y(V34 ;.UB$P&6*YPQ#*K(-\@^QTB^CX\V!?3;<6N5= -QLO/^ MTS<5ALMQT+]!(Z0^>GKDT<-*DO*!_N=@ &/,1!R1,*!T6#8_2!'#GB#+0IH< M! > LR7@#4IZ;T'#;*(.SK\.I"H3)$K4\66Q@@9P-QS"T023+RG ZF^7^IJ M;XC$$2*.BB@IB'0@E'LQK9_D;R >Y!/@O)Y. #?]G'@-7R"[" #RU'DH"']5 WVTJ1*%5ND.4$<9#&B\U9!N M^89TB.+44#PY'B$P)(RW70X\HKG#!$&[225!A\Y=70(%4T:1/_=5J)=LK= M@\4>.43=\)>W=398GI-^]&$B[8X9IP#'-Q!QS8Z"PFC>/-'PA'UC_#G%ZO0*7#YGP78. M[3%9[35S12/7P&A$0%QBMKF)!<1TZ U6F*VR:,;|:_H2! M0T!0<@?3D3N!\;CLY]2TVQb,:@_AOS4ZIBIS>[= -H/H]8]8S_.9T(E2/SO[P M4& #0*#VG%8?T #T: M6HW*MLCRX=950\+@Y U+(P=-L7"2LHSW@4<*\|R)2_V$#- $($G(?:+*-=\/-MB\A9,CM#B@HEB$+],'D\D;X,A_>^PD;[:X^D_W0 MV -Z=ES(+(0CW-#%IHHI,H LP-2 M"[*#8 M!'BQ;B(.7](P.\(]LF@1YB[2K21,'$[E["R]=F< F\33O8 M6\5*4]C^LTBKKOP94?M\.R5L4#*Z!BX*3)9*X0GQ_-LUF (/X..M=`3X(%4 M;Y?CF?IC#$"4P)#J6$#B'/P9^!*)5D"#X'S,- AHPS&M[!]0E+@NI/0(VFCX M+#*WJMLQ<QI=$^A_%'"*8!,?]"U4*/(VM ###9.SBHY%/#@:M'E$JY!$KW.D M,PA]!?Q,7>(%.!BY07!L+SU-G?2D2]FZMY"FK-3IC_Q.KH9>7"Y? ,YNUL7Q@ M;1SIZN&T, DV)=&S5&8$"L;U5,37/U@,DF@/$BF%JV"H@YKU',#PNLX)"W=[M\D@:*SI!VK;_>A%$+YA50",U2,;@X@S%H[M+@M,P$LV2: FZX4KZVM3Y$6J=*9I?"T+*

M&^B|&AD#$ 3>#+0263H@7PY_&8,S,> MD),/=UG1[_+/%%R7 PVJ!:T,/7]!B=7L)@@9BV63%54 RIS0Z#H9ZI]U_TD M344DUL?WO949,TW" M/@Y+LC!*

*8<*W@CP!%@DCLX0,%_F)(DQU_2G\&;J^#U($$AB,E+EKE0="* MO&]X:S<2<_N65-#PYBGT11REEA)139ZV--E88@RT< ?9P||2.UV9V-0H:Q/1 MNN6T =-AV"&$PC8#89K)7P?!89':U391SN"LTC"!2?)ZP,8&FP\TDNTIR;Q5!#Y%G4PMYMR%5I; ^F%330!$>W(QBU$!((>/%V!\S4%4;EJ; M.VW6&7%""6P7M-(\8\' >+:,#0)41P<2)15LC9:^[<9$:GURDO(D?-I[_I4!T6$R&4 M@<@NZ_YNL9)6&] 8W# 0",PNR M0=#89W*%AUMZ87T@M(@"0R M0=+UI:1(2#R1@C M-4COX/\M? 9$P""/L/?[MO1\VNIM<06,SMC@;L>;::![;FH',$1X+N'38VPU9' M LY=$\/W @?++M0#"23/E)_"J/PP6IP'1,YM[YA+U@IGF9_%0C]-\(XKX;S0S MJ0fVA3(FQXO2]%S/.J ?),%3PV8^G>-2TX'YK\SSU3:\W_*]:],_]>>(S(:P M.OIZ>M"$6)"T5%Y],4.:^046"9C#/# 8@:O$L2I)MKSQ@^Z<4RD&],]5^3\S.M51,#3?M?2MHLZ'?VB8[HL>L"+]?H0UHZW:C'7A' MXKY;$G>FR_Z;$DN=^S$!*B@/1U@HS%,^K[H)YLR6V /3Y0[<-9,V-EC'-@ MXVP9=WGPXRZ'L\\^(U*ECRXDT+UGF'601%8"EO$A4N9>7JRT!-5>/5S3'2 M.QJ[\M+8W$!=WC[.&UV7RQ$#LNXF'MHHH\9O/AS$;CZ4/M&*"IY IEF<1*QY M)=:#W_9<48/?3 ""O4Q;B]^UOUD9[2",5@YQ(;7=/&*$*3JT+(O7Y%">AST M9K]:=BD*$&V7HJ%"%T5\X8-9#-HXO\VLR&#IO_1LE_&^*_!6>3BL!@NQ3H)4%M-MC:")4&5!%5*I)*@"DM0Q9%0ODV9;D!F,#:\C3W(&$B[\$VXD]8%O56C<:\/O/@V6JM"Y MMV1!'?6+0-3^B:@5F,W2*T)&!F\MUS2'YHSOI8M-/PQD:+0B*M/RL^< M/8U;E7IM0;/RW5/#SDBQI/I,5-]-[GSS>0(>3CM&ZJ/T6*)"I 4W4)*BF.A]I7W633Z7S#L-I-+ M= CTWZJ7T8 BI;-II|8PSDJ/OUW*MU2A=JGT6C_^3>P=F\I.+)H"2;!92 M_A<^BI0_3RG&V9-+XU]I=4? 8 A5F&TPNUSZ+1_X*R@4S>TJD'0?Z>08"1RP0BC9(#=] M,,"""H), fM)!,$"S%A^Y4@#"*#-+&2KMQ(BJTDW:MY!84 ""Q6G&=0&:QA$-9 M6E>L?1:-\|>47*Q67U=(PF^6U75%VF?!"+^UH((@M1*!PA%^"\S!>AD0*|(^ MBT;X"\H'5BNR*QSAHQ_4.V0_: (^GC_9S%BV[NQ0,W:49NY6Y(;N[\|I[6/.9? MV!7M7$!E7G;]'%M0!I+)90LH"NBI;Z@!,15+1#4]]=9^A%K2JP>.\?IA3FF MFGW]<(16\>.HHB9BTKOHAB^90.4M'?)+SZ_9.OU42!^]15#+9\]ZZGZ;AY&*$'NYIRRYGY<^HEW2\?I"GG(@>HB*]*/FNQW&IU MYFJ5M&3M_N\:W)-6XS^UJ_)%MYP_< M;NBK/_'[TV3)M^RL1JB^7]HW,@]EQ M=MD]CQ<8_2*RK-G?+QD!"(3FM8LX2PF[%DATE#%D%><9,S5.:KQIAK2K,(X MM2EA@L/73):-F]L5CV>::KBKQ? 15BJW1*,"1;ZAB<1YLY5ANF^C+T@:N/[@; MF>";(H$>?L@M/ 1G)46(6FI%P)E.LY0$TP*51Y^KV0'O*S@V5\(E4H\-I$CR M;"A'I_LO4$,.BA2DY6$" CJ0'V/MP7W:V2F8X\VT=NSUK&QJ%%/pJ*Z:O.47?H@ MM':V06B[!0@(VA_<\9]A6THU-7"0)7#HOE2HC'<,$3?^E#+!+Z4 MMR P7$M(6_8D.=SV)F.#RK;,GS0I5)^QOZ3JM*0RQ%6#HSYT^X8:@NV-V%'> M,L)Z/ HJ^-P;!2<^(8S2MYA4H;1J/&LK6ZPWXF>&HUMDJNN/;D\OO?2[3&7^? TQ5^S&!JK#^;>F<^,OIKT@[\^WD4\6^%-B'3;'5. ME1E +J+,P-$2VX'+ *YP42I]0&4A$N!*Q7C6=01? 443=Q)K&A@WA_S)Z6& M&"9PSO(X8\ SM?-X#N(75DW? 8L;3G[M*C_WM3*7P-^L+_4V*B1C<$;Z#%TNQ MW>G4M("S#_]!"5,#.#M 7I0]B2#RIC$:Nl BG1[%>2,WCP&Z,AHQ'8KNC' M#DQG')JN[H51Q.6A[S%$H> (X^8#5DQ?"1_!8\YT9C\NY);,0NK@5S1G'@@?2 MV\6I-6/J.O(5Q|_\IS*9H@W3(>B!&V7_- >Q&L51X#0K2 MH<6%=PX@5;5G#8%*Y&$XM':;'.+,)ES5E(H'7;&&%VX[.&$>WQH8C%7/"[3- MD8-@%?&CJ6L-QPKM'5UV4WP)\MP1SRZ> ^Y]-J=N91U$,\&QCZ#4LMR_"=D = M#Y9IP)]#3!0EG+YTUZ]3,-=/0 @G3"VL@GHSHG_.+A\YBD:P2^]LVP6>"# MHH!(,U^^R7 C^5<(P[Y]@CFB?OP5%O!!5 &HY\Y(<.^F2_"D$):J3#:%,]H M6\T *8AB* 2? fQ@/1CG&KE"UEOI%73;FHU]P(.MR)&[T3T&E[K$$I S3YR3QA>]LVP6>=@GZ'FD)=6F;2(673P-GX< N>D+:,916[K6EKCD'29<+H4N!(1V]9>3G/?-)#7T\E# #M MS"2 MKC/!OS<7C7KW@^T;G=(@52W4D?(8H"\"LT(1F)9(#$Q_"^/ BN'|"@;2A,:G M_ =!U:RT3YP:ON%%6.]WSQFZ1-IF S>=:'8.9ITJ:($4#.3?#=6 #XR28/4K1BSOP*&?4ZT/3X0I.%1 M4HBZB]?1"[" 8.V,%C*,O&:8GDH4@Y$(B;NG3?^\T5<[U*]&$52#LGI2?***> M4#XM?5/7ET!5=C=!8U?2!TB7X'EAX8>22NY/""PIH-!E'RN^ZD/Z&KD6)2"!-MJPW0;$#MPQD^V$L7R-RB R\(D6 %+45 "5#8RA19AQ"0"D+*N!H=00)!$4A@Z4!GX14+XG7DHQL0Q Ms;,6(F(^1834IYN6$!TY.?&=/Y,M%%A*&85%XT(*B_A14)S'M\)0D1 MT)2HBP#/%F^+%X3-@: (9;WM3/9#8;A4E$!\%18<*#99I';'29|IQD1 RG\ M M>6AA65 OG7 Y?2-<"$NY,NS:U;):VP5?*X4$9I=F"(XC857??X!M\!?PZ M>/D%"+1XQEJ9B0114:(;"5P|*811{CB&3]_/0'+A#(# (.XO4K'6NV7,_F R!/&HZIE MOOH_S?\V!%^1/7S^]OO7Y4,_8QOW8#9?P1&\+4T:70A9Y*TK*$;,?HC\/?:/ MT#WT/]]4KQYO^O^H]F^?;A[?@]!\56:V5Q.+V#!X!#X? V)ACA>Y(UL#=237R M!DY-_I'I8H?RY$]GOR9BYK=*R]^X,7L_OJ+9OSPWP\+=65&0(1"O> M'6#8+TIA!(P_!4VMC#H^,8QAV<1BG^5P- ,#:/I'1+QBOD0?0J/?KV1HN\G M,FE FUV+|#]8,LI*5$&,'6&A,$]Y F#NF]3R6T2!]>(-BF2#|ZP?T/W*K6=N MV?TA:'I;HYA-WU#!B)N:\F/(ID]L/ZS:ZW7:S5YL/ZNZVM.OC *,]J6GFAN#] M*@MO,TNL=7ZY>81M1G6_'6Z'CDD^ T#WPU:4_!L^]I^X1WX)?#UJV)3=(9/ M-'B.K$"VA,NI @@L:3>.1N0R>@7+,OS$B28PF R\B>O(9=QK->QNWXN<- C)UW7PE#X"4K.U.I'G_Q>Y#*X P MU?^!SZEH%L,0.?OK'<,Q5 M5^?WHT>_HOI.@H.KQ&I"B0,H0(%_ IAI.H' V_ ;O%8EDR99@=<3%3C[*! D M3-> G>'9!C Y8DC_[,- WIC_69B*P$WT-M^TB\B[Z69[JJM#4 ?6Y08=;/J) M0EP>8|HCV\:$+:3 ZUS-F5@-FS MY%C]3/8^1$>^8ICSQOEW+3OFGWL=IJ@GS"Z/N 4//P 1DO^<]@8-FSE.R?_Q MI"4>V$^)WO,6,:@DZBGEWO;D7CWA&/>VA!U6X\|_ ^[BH3L5?;_:LF)[T=QM970W=$94Y1B"I^C8QA3$(S*L"254I#, M$*&32)B$$ORA/*YK34U;G-W'XPE 7YABT6=4!2##+$&)MI38#KP@R_%^BV* MF3GBI-3B(.0Y%0Y3$0>>#5R>LC$:QI<$V+QA>L5EJ$#=B(K/*0P@M" M&?YO'V:9.T7'L!!3"'>GX(\,N01<48(S7K8L!U.ZD6><$X)#3AT8)$*;K!X M& <-3*#]!6'Z785C9=\4N5FO79B?>WR?Q4.?<&4&,OX=W':I)!Q#?3Z4Q:WL= M.);&CS=\D'=1TUHC5TD+'>R8[F-!]CJ,2PS8%"=]D[71.UNSL&N4^.R M"4E3'"%W-Z%S:D325"0WGQ:H8(<$P)P:UF=S>NN$1!\/@4G?*)!0.7DD3\)Q^ZE+CPA:WB&8"R(-@5*;8!'P*!1_NR4\F=/'?"Z9@DEC4. MN4\]^PVGM+/)^'EW-\!O!VO\1Y>0^;UR)/E#? QYPf="1=U<21RU"9P=4L MLAS;Y_#D56PL5&F90\Y5&P4-;6FT,%/%Z7$IEG<'7PL^D?u+%(7_ND:4U@0A MH#*>LZG(A ++#)E3<$4V'V*TP:VQ%35YTHGC2,\!\| (*:J9)>@%X^*YKQ!4!\ M;X3*9>Y'XLGU?+1"E8[PU[E%T718@F?"),(^L:Z-1FS_#_AF?/>8+*\G.C MZ!%(8AK,V&__O)-GL:G:=Z2+PDM99(OU7 R5.YE4W#Z*MAX%YA\4RYD]!1(@5*]5 MG.AM%+Y2]^E5:LDM,MHC"V\R0U':CMIJ; %$#Y;&[&$RJG$59 ?Q8 (56GL, M/R68A$1 ^(R%YI^N(,<.)(#M8MDTGNP""?DP#?]LF'0-@V$? ^[JOG'VO_D,8 M.GT0JE0?16>7]. ^?QE^%30-VJT8'2]&@@H7R%V7N%(?RHF@ZKHFTG2(%^9(G MR_*0F:PY'T5@H/%HJ7<,+K9H7_>G"S]P"W0?'1@1QM;<*RLHPS20BB# .$'0 MXF)]F8Y@DHI]X+]IH+E,#HLJXW@/4&@QJ8W/YLF5;R VL<=N0;6*2$HAYIU M="<8@!ER6Q.)4Z55Z+&:[854!]W1^C.Z "A4^N:KP>@8&#*)B/+ZP ,)W M!F@/JNGK/^.Y37D8Z0I.!O8[$N4K(!N>6L%CHN?RU^ F,*&AJF.SQJ/7D*A M!@:VST#4W\WWO7T+'"X=((69>!*=$/CN>)$F&D\L CH>Q;IZ>P=(7(!(N . M_.7LW?ZJ5F_45V5M(!=>6Q/>!C;HO,#[B%"J0[8*()294> T&U?K7/O>7Z3 M \US[9G8"E%R#%KGX7LK[%'#AL(^XWC:3X#@$;6ZLU]A5V/%0V_C"Q3+$7' M'L2V(@DME#- B5E#D7TU')1W&)0W9VB7V*3R M7Q,0,+;+W8,+&(H5ZCX_?9B)(=SO*P09P*2$>6^8-:+7EMG0&4"E6@BCR ;SH!X,#Y&#YT";J;_U!*<%!,29Z33N&YX%G8-IY-DT%*C+@(MZVM)N*Y1]_=DN(Z.3PB%A.K3*P[F0'[?T2M+U9A_=X$@Q*G,>B]HHC(3Q]Y\ MUY4Z8!$L9'<(&|-'4^RTH\D>WR#3SQ.$.&EB<:L=.G_O_>P_FX:|+&BCZB- M,ZB+6TA&5V3TTSN\]X=IZ:K-;L-27.4CRCT-N&Z^+I7?1U39_&F=+IPY^A;& M(OAY^ATFD8K'=9KQ8FI#0"+:"2N%CCK9IFC]9Y'S>C4+_T)!&KE*?Y%"/?8- M%1<:UH*@ [-E$A)? W9!0'_KI4>BIO,T_%T7Z,.8R|I^MA/[&B8,!CU],#83 M!M!$ 5EAT2:R* 7H =X2O71%T1H!&K?\MW'A>'1E1\-DY.3M@<<"2,GE0PG MY/D.C !7307&$]Y>'C!;, J+E\,C;S],#@N,*HX>;R;LC8N04SK X&4(* M=3#3;%N>C(OR2"IJLS5%7]1[=FS-[8]-M,OC5DSH#"O^%N."$[&@1&$D+*+&W9\D_]S/X$8DVX(<@TK#96,$BR"@@YYZ-MJN V'[P2+,FY^P^O:6G?]ZV%7%(T7H@CY;2SM1^,BAL$)YO\JJH MHY(:G"B.NN8@:AT^C$RQX<"OLE]QD#9PO"?.F#VS'0H>&UZW)HW"W=Z^Q>0< MQZ5"G=0GX*IESO*W? {C_^.:]\?]1A5S.8H%&Q0KP(\'+R"-2-" 3KBG;S 8 M_VS)KF|88#/E%>%(Z7G1AN^&;>))-WVY^_8/:62$3NX?;PQH+>|\Y=^E;+GM[M 27DM:6[""98K.$T^RL,+[8QF]P1ADJTW%;'<73,58PSTN,,0:M?BD#99F M.?M-#&2W S62 :::(5]X;\#C/6SF6U_MVU[U4^)6;M">,W"5YK/[8M2 -NK!?"< M:I$>#9<1@*,,UXVU:.CX"3U.KY=50L%)[(-4'":A-E+4'96&}];IQ(ND6,[Z MIH1856A12XETK*^BI,_KP'U;.95!R, MQF0:A!>$7'<*8?],[+%T#T2G7M$W7[RQMWE!W5UDFTG2387,@F#]XE&(.]M6 M]fXH'QKP8A695P4>:'!=+ZO&,2>WGL?S$KPBE:#+N8+ZBSP*)K?-TU66U) MG6>2VN^,K>=9,E,G-C7K?&KWZ[W:,;;79;76]K<[5IV]_U]H7M0NFNUZK]UO MW\RW+ U],?I V,>?^OU&[QJ6U+ZXKK9ZC5]U=]N^]C9O>C>UVUKOYJI_7=0F M.?.V3GK+M& MOW$%5^RO9N,+8;B2S)4S[T?](XW1;J8PTHZBG]58Z MWM;M-W<,!/<-S[85E[I\#DL')*'7;/6X[V7X_- ?;NGD&@+6B6MJG> MGGF#"%MX55+WV46M.WOK=>[.LY2T@'=O\R>-EJ<"]E/^4VE=-+;1ES./2G9& MFB479.*"S9\3*RX7U..%@R47E%P 7)!4C+,MM/!>N*!;,,,BV=22"THN "Y(MGO*R3DEF$;F@35Q0VTJG\G6Y8",MRH^HKD$V;CRF:@99]*#X[%?X0H%8%1U M)IBMF5E:WI%Q@_FCK;TL3\AL^6(V'QA+>V=1XZG+X90[:KKTT26B5T-TK"WK MCO&\FV#F\]5*8=RMY0O9Y@Q2?G)I9D.HHGFE5.?]+#N U.&2>44:.^Y:.)4LWY0 MM-?]QMOF(SV=C.6+@/]fDX//&KV#]$R4K1C\!O!X\'#9TN9!/T1"ZX@ECUP M/WOYL2>=@'C]ZJ/USL/[@'T"]-]U[ML'N:B>M(8I)?+T]*87M$E\C8936CE7$ MPBA=.,(S'V^*3(9(#]MD#5.689K$)SYPEDV.:!=^+6A'TQE4S#(_85@UV_?8\XY? O(7TS]!>.M$@+]:+.F*\7X@?#I$\$H M%?;MO'^>\1#PEL:'QT:LW!O+CY3>|H'E*M:,_2Y$!,*#LFBB[,T3"/6?%Z.^ M:*Z!.[U55,LT<4)@S"6^4I3O"*=KE@*,.D$\=G\UV? OY#"A.'%GXU.(WD,,U1;5S\1[SW5AF2*"8Y[ZU^IMLF8=L<3]*N T7>3^22\R2Y$EZ MDFS/=T5PQ"4H&,@.Z8@5#XZV.Y5;C?Y=<'[4\A$SDDN(.G^S@ULY2VQXZW2 M.]9=\88>B7%^]E),)(4&4C#QW0%Z&\R^< <;"WJP.DA$-)8A EA\UR8 9&^N MDV9CGY.AR6!; (+1+A\O19"6*!,.^(-)L$WY&"?;+65[4W8AJCH@@X0=5F'N M%#L(/:O5Y^&- WA!CU"CK9P,9S"8K-/RLR68P9D(WAL# D7@^!R)^8^3(18&<*93]]<23)5(@WTY-;NUB,CS;A*K1V;W#$SB,B1UXC M,L!Y>O%VSRX[BVC/'Y_71]++*W87 :^>C86<)>^EC@!Q"MPTX4 C.R:TAG\'7 M=+T](7.C8[_6F\&86#\'T7#G]3ZPJOT?X$+L'+1&= 1K/E@&UPY,LS9X]H MJ/!N88 +,7WA;J-A]6M9_5L:;]W'CO$UH7&QW7WL. 'W_%Z^6>X$FH+!&) M]H? H&L0%3Z8#"[YU]048YHI(TWT5%3A\<7-U!_2I'UY=9FCRGSB"$=ZTPB9Z MX-"*37R(!@+'4@5KKXAA4,/PC#J:!X6S-VZUG_#O>DPC.*++P9;E"V8V@+;:1 MQF6=1Y.U"5]IE2U):"S29*IK)'#)YD#$)=!4MKX*N[+O"K68.]DR\N 'L%,& M0\OUAU"9KD,Z#&E_("H:/.&N2S]#*'+2 <1BM 7!V-2$\3]=P .PQUOEG9C M8,!(]_O:1\E!3\%.- [>ZJ5*K4VPC#)>:S!NE(2=[S=N9JA4QW&R,)00FK\;.)- 1 M?L'LS17L)\G6#F _ +\S7BI8DYJPI:.LX7[9>P1KBUKD)S6XGN*$.P-N/?>F MB(E6R$-_L+(R!&&H> M&FJ"""7@=/P;QBR2<(%(N+!)#]\ EM"FSEB"A> ^V@2<@N+&L73!K$&I9K&R+32- M\95[!NH02SN"0M!11$/FH74.YB2C:(DB^LK#-W;HIN:SSK FV0]>D(E5)F)706O M5S7T/0W5!N;5,=[AM^4/36@%,3GA3B7:CDRX%;!9'7LSTIY>X)WT@@KP5;.8 M5XA&]!=+$!V8(E$_$-151#Z/3Z8=F%T%G[S[\. BVF 13 +:I\%@@T;%!BP M0: [\BIX.QIQ_9!LRXI29'B@F%2<*_D*_PDK!?%\.D#0^(,4H^:;8Q<6>[4&=(CO6!O-M'N^^]fF+9HIQSW9HA?]U\G6>)9D%N<@ZO8YDZ$ G38.C;EJ:VO@ +JG0:!+U M&50IK)1&^OIS'WP("XS)U=MRY'$2*@3FS 'PMX2.N#;);$O:)U:9XR*$X8@T MYB!T@>YF'O&1T8DAEM4HU'*.I'0@T GTJ.C.B?)7G_9B?%$?#ZJRU#AC!,CO:O:-[%LP MWOROA>5V'W#,D_F':>$04*1G4"7TK=]T_1H$C<:M3"F';$KC/@B/Y(_PML\N M>PGF?21H)B.I)%G$"EAX >28)$'-SI.O#W_P2+A ,ZL:R$;$IF"80B@H5ED0P'2RM)QCYUF=S/8? E!F\%(5_5[$AA P&T7I;@>U MV@LS1M%Q _,4B1:DK%B$PY IU9QLV0045A:,/>ZCCNRA@PN"7]O"-0WTW+& Y3]++#2_">P!^A?D-8%K M#9^1UXKI(:-E9)D3>I"- !H!%Z:)T&9)4*=:0$<=H=(]D!8(.(7=G7/O+_P-6 M'RR\'ZP[BPRO@.$+rU]+'=3/$SJ/>RK EEV!B9/IV$]J0)FOB@7&LSBHTHZ4 MB8!@&7#%LH/@"R3!N16;9>@7AZM#8?9*#B@/G +"_:4YISC"%OG"5'P4*PM M1-X!S6IHE7OV-;EB+IYL0O\@D+G),EK8]XN>"K*>(L#@>2PK=6L$X?9-8R0- M!?C LRB1U"PQA3A>]6U*-)T=MGLQ*K\Z!>=¥M6#;Z\+CV7 0=)0,&)>>? >G MEJ9+\FZ(H7W >_!59IXX%W?]L5Q_ "'<@$<(YR"B;::O ^[QPQ;!D,HBGH>%ER M 4\8X->P* T)[IF3%RB"%Y334P,FIZ !1N8$7:KD18W$W;. "S.39U7N1^4;@ MOU()Q.GE/U*!#'CVT5,.P+T/GOIYY%ABI.+8G5L-S;U_@SF9 M,\-UD?]@Q-]@WOTYNM66O,5&H?F9N[!T]YEZS&4.1UK #49%YI:D2I54(B7)G M? (,5/+UR_85_I=QT[FF[6VD=N35Y\8-&Z*T:X0A[?^B9! M-Q7Y,/26XIR8E[<0L@<B]2_8H\K045.] XG^%(F(2H)!S^"TB"$-WNE;K*, M"' T.K!0K5!0+L)&B*$?7Q)#-5-<[7PC?V6/3)X[2*5Q"/*7<#-V"^4K*9SJ:)G>E4Q"N?8V/ZQ2*J5N*6! 5OMHR2, ^Q6$,<9+-^<.^B9^V%B^)6,(7^=']FX?FIJ MBLR+7^D$_&911<540ZL9W@4W8F-1+.ZFD+4IRV[6WW MN]HP^JE_=5MMM2ZNJKW&Q77U4Z_3ZM9K%[7>53UUINNP=M-H=;N-B^]MLW]1 M;=W>MJM7]7Z_YKGJ-YNMSFVMU?ETG-'U7<,IUAAUMS$ICSGIK(U.+=M*E,^OI MJS,,,]]//"N]SOW?FI./MMD>=*WF]O.N[V.CJDJ3(.L%'VTAE25R2-MN+Z .Z&S>DE>)7EMC[P:)7F5Y+4]\FKNGJQ..L5Z=GFMV.-#S9[N;NK4^D57 M[;2C:7ZXYVHF0SU^.Q%*@U[+B-HCGY[6PU5Q1" A^)XE3XH8SUL74>DT\G?(MWVAE1$FHVR+4M%-U(4+U__Q-XQ96Q,](1.]^K_=&5/7L>F'>DF;)6VN2YMI M3> ?7H,W&NK0YPB9XU?]QRYPGRVI)DL=-DDD'"#= DLVC)D^!HW:7A_FM" M'Z@1GL$SW2M_=I).G>[%/B:$/_KX_L;55BE>5%K>.$.O4JT<.J4F:,W?E>&= MG3@+KU=*FMP@3:9-]MNVP5T'S)(X4XDSI1SCMDWO(Q*8!8R_%_#08C]>YEJ> M8T8;,89:54R15'S!7=C+GU[:A4F^2*%KA5%Y5>,]Z^N62+DBU698LM)?*S MN5ZKLL7^W;_!O; VF+,.XX,3^KA1#[?KZ/#*)N_ ,.E4_?:X=GC&I6NISU1G3 MT!G5G/#*J$ >.5.56_)TGUVK8?Y8?]V)GH56P6<^?P2?6E\5+U)L.K^[8:2 M1O=$HQE+),;BJI7BM^35%4AU2Y4- F5RQXQ*9S@%F/_2Z3>#P)6YA M#O CC?E2+1S>8%FA66K7FGF(^]6,+@)X6;^RS9T!>=MB_QBV9X*B88) -"4J= M4+)#P=AAGXT13DLGE 6*B06*D>D!995B4:1)OJ3Z16'Z,/@#0;X$]+51C=MI M[*JZRO0Q#.6:.V6<_B369!AZN&2-8V*-?;;U*/5'R20'P23[;*]QDOKC@-9\ MR@E12D UY92H4ERZ6:TWJLWZ M 0V):K,*]F1'3JA)L>$$0BW>D*B2-H^>-I..IVV -LLA425)YB7)I&-H&R#) M(]F)W:VSF26^?92!'I%8*3ZE))ZUV97@?TDGN M&0J')(U_$,B3HT M#[<O2DNJ7.@W*,4UG'5XYQ.JF4= fTP1^RW-;*C5:GO;*X,+CJ'ACGZ?Z M3VMD1\D$A66";8/*'5"R0X%8X=]MBXX+9UPT@F6+FDVDIA67(=?TE^1&R+D M,HJ8'7X7VA %F+5(XS^\W^8U@|NV>^/$I,9-F_9]9P#:@3)XWU ?.:S[A=L! M.3S!PZ]T<_CC3%/RH|MMM[#W @: ZCQ24 X M)&FAJ_YF1/^(#GXLI<5YAYJ;LRJ34/KX*SY7=#O/|H; >W/1]'<_>#=FOH^% M$<)\C##%4)F'D_!]_/%? T8# YH$[/VX,]##^1GRA/TYL @JYA+EW>Y?'KT^= M!>?1!TIG@#_CGNX9PDI]2<,O^[NHS5L=03:W>8X3I5\[&R@MGYL!1-(.KS'0M ML>%700 2GQH/G: <,2#S>$;Z9,9Z@M:\5!7M(D-_MI*3R<_$ZRWS15-]$!PN\=FB^P%-5!]+&QK4 Y/A/A+38+O\YY+:-N7^)WJ^D M*==&0F%*41@$Z7AHV(\<]*?7Y6?VL2=I&E,%)0^TFY-ZUHL\PNM$J3DC5RC MKRIKF>W)NV^W9Y?M6J5R:B.I,!5F'?0P!=T,EO +_LSAV+//94B8> M=C@B4EP%9&YS?50E4/UG#W 4X"R"3CX*A?/ C],G^(Z-GO5G#$CVI-/F@"3 M>1AC"LZ@TX'6++A+Y5/3UAS$R%]\GLLFX5(Q-U<'H(8Q%_R9 5G7_EH_B:&& M..IDM_G,9Y>]VZ0#=R2 &<@S'3Y7 G94AB@A@.W& HB#F80?F"L 09T[#N+ MJV&!?:@2)SX>!!JN%,,'7B=EAV1:($&6)I$DNYE@]X*-Y^!++:(.6%GF=X MCMT$.Q9E+0%-;E]L&7@END_-AEN%9'9,,V&X%4'] \6&7UR08@0PA<*8"!RX MP@)J@O]J:@5@R\: +UOL'Jf -Z.(4H "PB\$>0?$#"F4;1+0J-4#ZUXY%GA_M8L=Bs18?H3I@1@:,2W@CN. &5P%W"$:C;"23#+-S3S?1F?D[_"?)V1_/%>@ MS+]2)<]*?7Y6?VL2=I&E,%)0^TFY-ZUHL\PNM$J3DC5RC MKRIKF>W)NV^W9Y?M6J5R:B.I,!5F'?0P!=T,EO +_LSAV+//94B8> M=C@B4EP%9&YS?50E4/UG#W 4X"R"3CX*A?/ C],G^(Z-GO5G#$CVI-/F@"3 M>1AC"LZ@TX'6++A+Y5/3UAS$R%]\GLLFX5(Q-U<'H(8Q%_R9 5G7_EH_B:&& M..IDM_G,9Y>]VZ0#=R2 &<@S'3Y7 G94AB@A@.W& HB#F80?F"L 09T[#N+ MJV&!?:@2)SX>!!JN%,,'7B=EAV1:($&6)I$DNYE@]X*-Y^!++:(.6%GF=X MCMT$.Q9E+0%-;E]L&7@END_-AEN%9'9,,V&X%4'] \6&7UR08@0PA<*8"!RX MP@)J@O]J:@5@R\: +UOL'Jf -Z.(4H "PB\$>0?$#"F4;1+0J-4#ZUXY%GA_M8L=Bs18?H3I@1@:,2W@CN. &5P%W"$:C;"23#+-S3S?1F?D[_"?)V1_/%>@ MS+]2)(CT!MD%@@6:&%P/YB&S.VLO_%D9SMAO_SQI!M'TK8-@.S1G/LC(3D632^.EA@@J .$":(NHH-PB+F!P@3!20s&X.[!C.\0((" MN[F "02N>*N_0S!"U(PVB*? =0@)YFS9(0L'"CFR0%6);.3)!XN;'-QA3H#1J MC-P!(8#[33L&A#@11%9"J &T#<"R2R-9'C#'5FSPE!&)<4P4PG0P(6*I8-GBK.U> VW*KABPK.'97?J M,2(35A/R[IH>*U1!*/-9 MM10'=FNCCH'J#Y)Q^-/$>%/*3BR#^KQF00M:$X0 M+K061R,3TL\%,*HQ=TVPO:<;<>(_"RN#5<%+@)&\K\BG' MBZG,;;C%]D!H@D#FYWA$1FT2A5N%X!H3|V@B*X8G7^ZS[(@ M@;CEH",!" MH6Q 38![$9+3T?+IX C:.)/8QM6'R6>\0RBEO9@9EDY^XJQ4"8F,-*]$9C S2%I>,(1 M#5NPS? %&PU/+K0?&)LZL:CT(^?6%^8.U//>YQE7+$%B""&NVFO YZTVPF6! MG!ZXTKX5LC?#{(OMQ$>*S\HU<,8-CNX+]H:4>E M?XZ-!2+GG*TMV&"UH%\,+E0/2:MTB4KN&/A! [@1)"0$PHCNR>(F6>7=L? M%\H0(K)-V,:'[+B@]AX^WSXQB7%G;VY\5[RH5;)6KURR>,1U7+?#T++'/'H M:T,.X'WX, WWKZEO28?%'!0^\&!+]HYSZ/>HB1#1-,H8Q[%? L,:0_WQ3O7J\-MZ?^CVK]]NGE\#Y3RJLQL+YF%2LG@$0!]8&..R;/WK(')%5GJ]J9&,\'|L2HX M^=/9KXFH^>U3,FHP6I,9Q#S=7W_1C|,^6U3-GNK*#*&H@U*K#C!U$=6Z]/(P M-I #L=!.>^.8P[,(;]*8&A@RFFHO066\8KY+WU%'_UZ(RFC)Q:"<8%8C,<-M^^.ORDI4049AA(?"3.7QV|PUNTQ->3G*]X"""V-3!^]T;\"\<6:8LUF6C:HO MR4;ERN0E(>+C8&D.]>OED,):pRB-EQH:7#*QL[1$5CS2?^=6!M^OX3;,=$T.I M.D;C_/2%HJ$%|J>K6"""\01^K((]QGB^]WA;&"^X M;&E!N!9<+)&;9NHW6M+2]!;8?K48[\S>.E3M2V B2TI8/O:[|[O'8((UL)Z, M\8C2_L1!F8!_0.(U6;(T$B4+^TAU! PUD'Q*H!P0?K:GM8_+'05()U>56 MB,+=F!$5*=]N)=9&>-]80JW)]G*I.D2-A*]6-E7!NC9U8O@EZE&SX3H=G[9 MZLGEE'5<9#W&#!)1$)RPQC&\[XM$JE79*J RSH4/"G4B9321I0$-8![L,V>- MY0;Q)i:>]RQ-9#-,K.NY\!7>@M$:*$(0KSM$>Q9\N.=)0VM3D-/ODXN&(6) M(KOLBB-C/XM=*8Y-,X3LG2W"XM3@?^@$X/&]E4>V\MJ#_THX0 MO*0>MV!D5I)VM|G+0=8S)/T@JVGN1SY%YSQK<=%L'@+]KJKRBN8K2:\5=AC2 M24LLG WX]&>7?W<-OC>-MVC;NQ<6ZZUDVRD)DP>+2Q$BKEBQ&.H$8Z90:\IB(ML#@K*2{(U'.PPS:UZH+CB\7#[X$[D_O3K-_YU**K*LU*!']$}23#0&A*D%)B3 M7]E>CXD(B|.2(K)#.P<[,%.]=@-^%YDO'-:=Z_<2'I78|5G'22A0G]88O3NC/ M4KL>#1$69R5%9(=V#G;8IG8]&)HOG=>D3RD)U4T-0*4DRM,N-Z9$18G)44 MD1V2"IJ6L<,6U6NK? B@T'U&O7B=J[X3^?#_JN>/VQ]R-.CB.ZQWNOQ^%NR_ M"24?UVTN:000AMLX"+2'L 1GN*-!^-M@:X -Y.L;LXXES"X,_"X'W;/>= 58W^M NZ,U+X]?@%J&\/GO.,_A5+9*

U!AC]%Q*O[Q9D$"V.SNG]CLKH(0.)=-(>:@P=XN>9[LBA<\%N_RFN.=L^]! MNR-%Q5W+[GO4L=92J5.6WVX(FZK97B>A3'O EU72+C5,<>'$M+CH#IFJ9!+& MZ]1[(KQNP,KSL\6?

*L<^NUT#L&=>&-RNX!SO4 M*BPS_L_3+OVV$OX[M;WA'QLSTA>#Y;@?K(A[KT'>DWGSDUM#S09-Y[-Y. . Y M>E5W@$@6D@B3U)$FUR;*3 BS ="};;M0_3YJC$XZH_XJKZ)''W5O7L#]7=P @!1$]*QC/+>#? M=DJ7T$V1#&H<8\;XI^M-T0=;@$VT%M\<321UW=T)37PS#6^'GT"?#QW3.DB2 MV'"%%P#NJ/E6H$F@5LDG@UY27,*]CU4IOE-W)\.GI'2L-3AU7!0!P4P,^!'(.F@,S11J.BD.=;<[WWR>]/(&Y# M$*1.]QL4V?++:Y\-N';&8V\& C(/-X9P'\Y.,%^!"NRQ-A4]Q5R+NI_2&HEJ ML'<9T)-#./G! RDLFI\Y3&=[IK\I-/D\70032#3;6PCU4'L%ZT*N+U4L)0@ M@%CV8D;BSV8M*GF)B1\D$+!B.Q[$FV-R]<%,._RB%!ZBV0$U\1]\A"D2 MX45LO<4$$=IJ(!-PK2,WQF3K+R0GC$ $C.2@B)#8"OJHR|$4)NP)8TT_N$-< M; GK78A:7>,N23[%'D?;O@+EI)& Z,;\VOZ\DY!IWB >Y]JCKXW&9.0!<@/= M_0=U".Y? S8-5;'^S14K9R"RD>"? 11L%H^CV=2#-RI9C?KS%^/N7@1Z&/(H30$$;'"+YL*(MWLVX.^L "+N G2CDP4ZX?1D:.&9\ HE?:4^DL6PWZ8!4/!:,EV4W:](*N^V.=G5G/)!1EY,= M>Y5>.YX-BT1*B 55G%Y/NOCT=6Z0aM@ , M3>M,CE1\MDP[:T*EWFHM)OO!K@Q8^1\%.9CLIV3M,%US*TRWH$M4-M7P]\0B9KEGIUN'1"C:$, W3_W=9>"+X'Y_'F@)^11,5: |LY#4 MR*"CL\|!BXS*-OJ9>N08F!@"P1'QK1.5(M<2D^S2R-^G*%EU-&;|2K-(E\"%Y3]|)ZS^Y$8:%A)Y| %IY** M@|?-?H7;&T#S-NL-%IQASAJ?M.;&/_3Q9;| MC(:R$;>&:;$J.+%5|6=UK*D]-]|[:.N>73ICBW-_$]N0WU,<+T7!$!$:M?@$ M'$LT3%,8$$!_>:)X" D;Z/2:?72<4>A :D PY+6#QPNB%[BC";,K'@1@6TH M\.RC$+)|\5Y2RYU-D, <2P[08$F.C.KW2Z,9CH!"6H6:X!IQ[W+UD4NI][9E MOFT)\4GQTSQ5#$DH)Z,@9T[Q8A',/1- #AX[1-FPX!CGGDCD6D12_\%G7GK[MD,1#HU)+Z)_UI,D82'^"J?*-B6B; |/!=2&F"B9)%M,2<-3&>>$99I2T54 M(/R67KH+"7A1VY9UE-6#*IC,6VU\.<[>2-*DY9Y C W)EI$-<2>$;]#2OR&T#QC,&BC&MQEDQH7 M% XO]\H|W\G6&>]PHS@XSB)L?[A5]DKLS>- \TX77,<8/3^?-4%[=+LNK"Q$: M6"VMT&GMH**U!+*\N=N'KM_E#)C1Q1Y^AK)62O{BEKV7M}?&08*SVVA^S3I?7 M-#:2B+,DQ)(0]W4@1*1HENAP4D0]++'[%0\3FV%H"!E L4ALFW0\T#]^SOU3,2]C5!_G,3G0OHWTN\Z0'LK=P>R M\U;\06M) ^Z=WD]73R$3I#VY XFLUEA3DG9&Z,^B**T57C&&NSI/UE\O&>2|^ MYK$ E%|\VI4\ .:H3.:Y2%K[NNO U589EJWO=ME4:K>1/';4]TGYRM?H_;IGS M)FFU$(4J|;)0I:CZ.EOUZH:,5'LEDL]CJ"9S MFH)2N4K)#*\"BM74VS17]O0 M,:ZC8(O_YI0I7J6H13-+!:RANM:C;-+PY23*[P!%H9_ MKC!_??&B&F_3RE0B7I9Z1Y]]-4-P,4HD90!HH.+O,#HBB!)eV!8?Z7SHV%3 MK1F.1IFV-A05-? C"(BA]RN(9VG!WAF1H6[:^$11"28GL44F%%W]0.&FMD MY#);82UU7F^=XXF0Q-E,^4AW48MP!/4\=*/%ZCL2$3LO6<\?5)>)E#L;/:1- M2:EVIZ16NPLOSB!TWW+A^SSWQ\O;"U&YOCA>TF[LK!7XYC)<>Z-N+L+0T M>U=2Q=%31? _YV>+/6&D_9[[N&/>[231E(*5U<96K*I[\!RF;T21=*3VT.G]L M^8%9(G8YV"T]+M=M[B\!9L)>3&J/GH%Y'=B73]R: MS,VF[;939M,VS]OSD?R3IK/BB\1LA1!)H]VW+@I]8S<: <\RKK>OY6]&M39ME MJZSH>_NYPOG480I3:@H&R"P^>)\-6(9,>55?08HD8PTO%O[(=GI&K0H65Q7'-E.+)2(-MC V;G86PA0!<,9T#J4':%!9%5N34M^A=?- M*=I6+571]H+'P.]]%V20,.QTY>4_A'7BNN\V#&0-]TB@X8W'0 I[@&/E@F[:-E->%$VGO"-(]'!>?&SJ*K=LO!\% MS^M\T#7("MWB?1,* (U_SF"=]IG:,LUT!&)A63@;7&3W)U.0H_AHQ9BQJ8E3 MR35%UW$GNNMH+SR:P>=_NMH+2&Z4H)!!&?YTF'BP0V/KG'W"A\+,>)BHQ(6R MZ(6Y:|#K@)>CTDI/G1A*QI7PGMHNKH]['Y9K]#<:E>JHE>&2U;/B4* M0NQR22AYT93%91$4:G.G.:{U"3ZF AA^"LR3" =VJ6@#*]])76"5H&]$ZK M>G"-- LQ<".0UVR+FN%E4S AC!8DP3-)ZH2KF>"#:RRT23:=+@I4S+-.%\M(MF4^PEM^X(KF]H"T!MMU-;7%.ME/L%FH'U#GL<5Y!>OS.?NK8=.27:' M37#?-*/(].:7%OR0B-Y1>>.VEG$H/3,/BA\6.(=%8+!=\"O22H+9&4,V2H$]" M*B5425%):CB2*B#Z8V"9WWVU\|O5G>^* 7B8K)=,V02(1TP<1"^-(C;)YR M6&?@>[7D=DVQ2K/TLMNY$4GW6-J, |\5'>3508FQM32-K$4B.H!L$8D4CI4MB0_Q9;DO05MFE=T M=N,/HGP\3U3I%=E9GNLB:ZPP2, ^L#&Q"GO80$?#B%WM3H\@=O M%B^0/YW|FHB:WSXEHP8I;]__J(9/_RWJ)H|U9490E'7#%X=X/GDJ.2C MEX<1H+"QA9+CC6,.SR(T_B]!H6'7'8P9""SC%?-?^N&%Z-<;T35T_AFC#]AN M#R-5'W]55](*XN<(#X69RN.WN6OVT9WGLVTFIV.ZI;ZAW!@CC9PV;N]DV=^Q/ MFHVS2]Q%+7MZ*[3LB4WCE,/!G! +2:<$V96I?4^])OOU,&^+5(40;)*)769H MV[/AQ> <;7[(VP#YJEWW#P+[DV-U&LS ""YQJ.T!VE[N'PB?7H]YDXU0L.F/- M$N=?V9^N8CDB)IAR U)Z1=SP2DUZICK'0"&VP5'$]BW^HL$FX#G/DC(Z$1L#N M"+78"0')I?D]"]X ?G.4JGL!H&|)SAJ3CT6L82D LLK4I>%X*P"0$LK-8 \65$"|[:P9$09<\X-CERBP MNT47)U'|Y3$C-OI#8AYIAF(,D1.FW*)=&&)\%5X413,MS9NB&4W>1IU=5,XG M&.QGL, !G9TZ"@+^0/$(ZTXGJ<>4 &]/C5R?&.T-N.0]0#381&:$5P*LZL"-- MC_*$O$)"7G1!Y-21!I\#\#]#_AV4.(7Z?8XHD?A#M& '1WM M+-P4<-'l:/!1P9L)Q3=D-@&0/ [<0NO,D,SVD%@PO@L6.!!S*DD5I1,@*I=5 MY&G2G-IFM=ZH-NLKDP.(6)\]B,A%$^O,W102-M/ZIB+MT"*5,YRLNA%8L4&G% M_5LK@U<>M?@V !*1D9:OEY\K8JX>ZY+V[$;\4_4M7$R !M.7=)02LH5)693 M4^R?N/<8R/(3-DYN^R<)Y^&HB# MKG+FV2Z! 0^>/Q76D.S\#D: _*%E!*_^#9!.M.WUYF^K"6)S[G2=36Y'"#L2% MX>X_*S;C]]=CTM'N4V)V>>.HP/DSVA%KR3]WB'P =W&,[<]DHD:,^_WL8$M M=A3TF" Q>E.OG5;7P.22]DW&&#+?8=>"BO?FN RF-)N:;2FB7T?;,(EZTQ881 MVV\V GOR8[^Q;-$QO&:.^[G#;Y) ^0J$@H,#RF"D9XKV|E>-X7V, .)@I;/KPQQ MA<$Y]4:ACL_VZDG=N*4_F\W6S>E"M2L7W?U4.ZU8HKPO41$|;'N:IVKO8DZ= M*M(DHOU7>69VK17M7!1E7O?;-)'56+EF;?5.Q6IE-ZU*M|_3T'Y%TFI+M%5C76WUVBB^FQ9 M7!;>%)-MRP|\H0H.|%8]W $6?Q6]7(0@F&L/85%YV%L9Y,/%N0 M.5[$2N? PIGBTEX]G:B"^N:]TJ$F7AB'*1>B_IM*33(M%I ?5Y MX6=7^/TL+\Z[^QS+?!LAO7<Q@<7EOUV.TLF[QO0W^G3.L7;<3/(K6UK5]D(K9]\^%[U;5>P4>UN7%V66^S M&5[Z$]"1*KA>74N/\5DMZA70KY0#UIB@MKB#P61^Z$8:O691N.!=R0!%$?HIY_GV M3/_?N)-7Y-56LY.8]93QTL_%0'^S?)=0W%@WMID=#NR<3#"W:K.HE.B)MI-)&*&O7;D'[M(+)9@48Bf*&1W92>E+?-X]N6=DM)XT6U6I])>=HB$/FF[99:<41:,?L M4ZHG)6:+0/!KI&4K]<(8Y0=5P%GP7M%)4N&Y.BD?@+"'(| M]Q,'#1#URW<3L6-.7:&2G>*DK+:Q>*HS;I"%ZUN,>S'|_)7,=!G.E\E:W\+RUGB?6 M*G55R4Z[8Z>DY'J><$0QC;]&I7.QGX+SDJ&.EZ'2C;^D3'ZQ.&K#I;V]B]++X M*YEK%]JJDU0T4"S>6LOXNRC&0*(LNFKSI<3^>)(3&V:8#N\4(P-!IMJAG=P3 M07=F.78KG7IA$L]'9B86CUI3B37W%,CMF&*M2KU3F.,*1:&9$R;/E&.Z^]++V MK69A"M**0C7'3:#IVC|E(&U!M*V|TFD5IOE']>WW*4Z3T++7P"YOS;K=QDG*1"%]/R^>-7SR^>7SR^2?SZ_?!Y_*(OVPLM,(1G$_P-M!LT@SZ8 !VX*=I)F<7(TL/C+%&@1O/AN6@>' %G9"C(&3WP#ELA2?[*DZ3<_MA[J+%0V?35-]U70]=T5&HU'(N$!)\%LC^,7RIRK%3HG]X\5^FKA+ZTB_;7$7 M"W7>&:6(*XE\|T2>UMV@U.DEP1\DP9E/?(C"/]/<@5T8NRWL?=*^ MV$^WQO+XZ_'R5&HA8C>M6_MVF&K\IQ9B*Y%2L:[R531++)P6DI//Z!5&429] ME*=?CX&W4EDKK4?\MO75=KP5G)93:>Z)A4H==9I=)%YBKRT^TJ>*GDJF:>* M$$R("2Q- :*P!'79\V/E(&W6GA\GT^9CN7AH@GA031=!,2)-Y4A;W9!*!6C:5[5E)3[:3%&:A#Q(4E>5H,,,H5 M)%FW$OG#EL>5BW9!>ITK$!G|U!J8ZPT*P.22_3_&V/SX,/%E-#07" !EV$:TJL!VW0G[XM0_7]= MV]%&,UA$6"XR_G/*#1L(DY/,9(5QC_K!E^"SPH_*=&]9/X$<'*|/V%_2]+< <_M=V9#E=L M UJK9W8,PBN|'\V3=4X2[K3C9<@"+] [8=&W%@'W"O^FI:R7LKAGL MKKG'W<6-NKG=P=.8,^8L)?SKC"TNJDO9!'X:VXP;*E2%ZP) M,@[Q3$\1-\++@'|JS#_6>EXZB1387T+5-C)CJ<.,*;G M\0P+ V[7<0L9,&1H1K$0=+XKJ38O19,D^4=5>[G$M3!QK;@.OZ2_%@_&7$@@ M49*X-B<3S<% G=TWU&MX &@F;@PU;G_2I*%NVJ["G^"A5[HY_"'G6S:ZW7:K MWCAC'"AFBF7EF@>BO<|#Y;T9C)$'^HXH$@V-P^#8CF5)WBQ+1Y@>]VM3E*P](^&OZCXV%N1\0AX41G'-$5%UKR6PA0(;BHN^K'E(;DE1\529"54& M1H6DWR4^3(G)4&NBR*O2W_2@D,WT!.,J691?6A&,5D$$OU==\NCSB[;\TZH M0!+^^*/TBE3S?]%DT7LI+BQWNS9(&M;$;<^HPL!ET5.'BRMM8=E)F7T2F)(M9>O/ .LOIFW? &V(9FC@ *=Y0S]M:,J&M=C3@(SX)5;=4*8TTRW9"ML2?+N@(MTH]9S)"P_TXNA+0/ ^=%+BTX@'%"AMY=[!PX_,<<:I2!(.Y=E(.@4V VZ>J0 MY:,:#5]+B$ZQO<%31ED6%KB^* !O(8:R1!UFEC';'RBGM1V)-7;.E|K_YNV# M%04K:(H-G8^^Z,5K>9?$!H];>)XB/N?R =VV%L\ //.+W &I/@BME=L M.F9HR4.B6#5P'9S?ES/A62&WT=SEBAZ\8"- ZKEO(U/7S5>[@9|@<|;3-WI)2 M$"1@OWN_|":,/SR=4'6\7KS\^W#,51<-YI6X.X?\2 ZQMQ-#[.PC]4F1)[']LOHO%?;(SC.(;I'7*$FNBC:GV M2"Y2|L^F_QLD-|+>&.R3)R^5!'?$!/<- :XV*2V]^[X#$%K3K?8]S(21AF4 M_+<>_RWP*XK 8+L4Z"5!;8V@FB5!E0152JB2H I+4,614)N?_K3I/<@82+OQ MR\91GG7ZT]GEHZAV.(G1307I!)U^KK:9= XA? @2C3$KFRT1(FL\[.0=+TW? M$5F?QB"$@V';5BW3\&2;??"MK7X<9J2;4NV|;,=C"L9-MJL&V[5Y Q*R7; M%HUMLQU!+- EV'VQ;KW0N"FDF9PP+'$!>:5\1@VM3%/#YIRC@82_807Y7,83- MS)4OWHWC/HXJQZ1[$,/9YOF48CB?&$9NL^!:)W+_FIJ:M[YO\48S54_I8F. MIRP4LHW!*H7"7H5"O2 #^TJI<")2(5OWQ%([)%4J-&K[B;B44N%$14*V5J.E M5-BOK5"IU^+C48LJ%PI?_+&G\(W_;X_6 .1CV[@'8:0Y1U@!4C1QN40.+F@3 M7 92-B('B=8?B-3Q['I>,=C=CQ \$3OHP#@VJ5- N&>4H&,?6XCUR2XX|58Y= M4%A91B"*PK'8":87[P13THN"7NNQOR*,!US7 M:1#F,S=H&DO"A&5O;DD9&=B!#'R;#075*B6H8'-"$'! J21, ?<';(FT=I M%D8HOML_2YTR]RXH5"W#! 7FWG]J,(&^DGOWRKT+ZAO+D$%1N;>%#DEA0@E M]^Z5>Q<4(I;A@Z)R+X83NH4YJOGN0.H)"G]JY.T7ZA8KVK0;_1 5;;Z5='F(MY!1KP- H+*D/+ ,=&Q#2.,A8!7"221H/KE;_QRUS7AI7BR&+5^HA==@VUK%+ M@G2+;4$Y.!DMV9PH6#,TTBIV@?B1>5RG+0T6%$66T9?"2(/X.(Y2&)3"8!M. MPH)RRS*6LRLG89DHZ!W=*9&3]PV9.R'R+3;H9\"[<ZASA)E7H|MEG]+!M$<O|A-AEN T.4.*HT\9(KHGMQX9/R.Y/?9#@&'OXZNVR7Z>62A8&%.V7/T$-E MX7[H+/ J>1AYN&P@>J@\W*CM)WQ1\G"QCIETR:BA\7"E_5>88I$#JKS1/$K M1:ZXP4>:\PX;4[QH-K(JT(47?W"4GV6KT>,.-*<;6F6OTG(SH(V\TAM|O:DP'()!@MBJNGB MJ:\#" MI"B5=Z4P.15ADB9+NF6/VD.3)2!"'"E+XEX&/1<#I5V=@]C/\A"'"X9/^/,>9M MX9L[@?<-Y9>)L9^YY7X(5D8+BT1W9' GQ(K_=6U'&\]T^R'!/-"@VI?6C MJKU2KZ8BI>]J;# [2=+43G0.IUB>^1#KKT@F.R MXI_@V5>Z.?QQ)IBWT>YV6_7.&>-_0%-XJ&.Y_&S'(/PXN,3ELX]\$G[C>Z89 ML\+\%:"CZY9%5&&V7!X[^.KCTH+]@R7^=6_-?LRPZ!\U'S8.%S48@ M$<1K@36-X5BS.99\X6:U6_X.W^ACLBCX-UB,:_K+)!S*ANYABI6R5P%3\'%@O?%V M2.?%P.\6*%^@VG0=&[:L4B]@=]-@<477S5>"(1;]8009!2HH& #*=&]9/P'> M#@@=X_R55* <[5]&H1,9*FFFAE 9>!%0)U3">]CFF?75ZJ#;K.]I%[SQ^5&UN%X#'D:2CQ7*,?>=3ARP#U@2K"K$A!:L"M(>V^3[ )<5N=;FO2;14&1LR4#['=@#X[E\+1\C? L=38'.AEP!:'5>.3=8*AJ2BHP2PMB/P+V<3*6OP/T3=Q(SA1Y $WFH&O^1 MS:/I3]IR%M?W",OSD59M9,9:X^RR#(MV*XK! [EY][4<G'YD-8ILH&,Y+K0C*CI.+*<.P+ M4= |FMBWAK];E=J;Z%E@+24XK0=,;@KPG0 M.H&?QC;CALK5[0GIV'U)4K!*CP'B$^M8A0*SA>MVB:16(Z[=67;BN\@6--@1 M3_7B)9YJ, 0#$%\TDXH#@4NLZ>W\HB7O[KV@8H RB+N$VHJ8U4-0:)HCK6OZ M)N3O@.:;*I9@2W3$MZ%P'95,,/&?*AXMKD\.#\.OA5.GY0N:-H.N@K.*+ MFDV0*%F2+_ +]3SPI<"W>M6%@7*W0&DB-XHXF2WDE.45VS2$ H:/MCM%A4V? M\0#;4+$=\DO86'DA6,-/FCWFR/PA;.%RL@NZB]QNRRVYGL"=@?G4]Q9Q;UK7 MA+ OA*^<\[']36*:=I%Q?VQ]8?O.BIV !;8.)YFA=ZB>T.4W$.$ M"2E@V#? 4!&9)C@IV$^.#[*. KD2 .T,=3G7=1G*]3^#=5'T/V.\'\"FF&]X MZ]E+D+E6^R4A7!R).\^3C,B5:*!6#0HF8]SXHXP2[$\,6$;W2)\Y;D[<9R"A=7&4_8@\]8RL4!YH MA<+]U7EAW0[]:(]<.>H$.K@?+KUJ[W3/R%7GW M+HJJ-%,JO58L/JBT$JHJ-D FNA\'W3X^I0?-0QLM+IT6>,!Y5+?/5_VG^-TRL ML8?/WW[_NCPTGSF5%KPMM12_+3+4WL+\DPQS'R)_CWWKYJ"_^;9Z]7C3_T>U M?_MT_B>*?]K,K,])D63P>_1 'U@8XZ"X#UK(+U(H^A-C?Z!^V+VDOS[(-=$ MU/SV*1DU2(",G,5\IZ_55V3XX!-LE$;DP@93RV%3=@HG+Q4D"2"&%H37.F*,Y^$K\4^(1K@ MW3G 68US]E4QE&>]4\4DT^>N6C4NQ_@$3;#PS]N;7N5\7U#T6>V1M6L4]H M.L)K-$T%?84+";-18%6LT\2!;I#C.7R?]P&&M6*0..P!O<L*JF@?]X>-?L'NP7[-MR[3@]&&'Q1#R=-"KWI,L]_7-VWFRY;2-M&#[_MKP*EL=_851 C4GNDZ1.8O!S@OET-P4&? G;Q<5'ZS)FRL.D1%ZW\U4M\4#I-MKM'"+M>(T!8[ZM(+ M3U@0\S_XU9_@Y)#N%)G0X.#%O^'%C]:-+[_2+-M/SF?E['ZV?Y?@:\<3+Q.Z97^"UFGG9GXT#C.\.76V/V &?"7S3@3DV_'N7,_M=C#@)OH%'B>\(I_\N 8=!"'"D&4J+-N"J,F.YV18G-#1*%9 DS[!"IT3?TGBF M.MKFS/NJD%V1VP0<2>BC"0.WAU!/Q8BI"]T#S([P5^$EJ3?&:.=@$[MRJ$*5_!7/@Q@!5\,+%R$ +$1R^,N*(RCGB0++E/U3X[G"\)(.L,K*$MC+W3F MG)81:)5:#,"W1(4 $/#P3%#F%KDA9<"*J5!-*)0%KD9%ET$21P*#A;!7%4/F M,4E0A()XDB1NL2Q-UV-*

$+<8·G@VX·XX+L+;8!B!L++A,0NDRG·G0:9PS·L83·M@A"^#Z4]^·(Y#&·9!00=14)919JW";D+\S2;FWC(!.'7IY#'IE&5?V$X@·N;=^E!PK8)·F:D0:^&;FKZ%(R·M+(@-$$50CK'1C5O>H\9_^O$(R>0·S·3)>$FD%-·FR;4MD!.',S6:1G$83Y88·M8(/7;R$)·@&(]H"KI.0)NX_'V0*!?#%5HH*

CQS+K|)S1F9A,%LSLYE4+U#L06|?(·=9>46GP$F%,PJ"%MEJ8.44DM|VQ6C+6·MQC.VS>**O7).UDs!|/56]$(Y$BFH?@EU9A;-2DJ#/QH!_.(JN:5\02[";&0T<8|$^N<\\?'QL-MW_G.Z(TM#_$|8S?N=^C&M=^P^\B#YGP^'RY14E:+ZUTY=S#_[T·U_YN#?,LJ·M%5#@>"!*4'16'(@.2I81[·A1:0,>:9B"N____>=,>!94HSPGA5[7V%·S%/S$:BY·M_ZBAGSY"F9AS(=$'QR&@I%&F_KNB9BN^%XS*·8V3[B$->-IHB6U"CG(1U·M4.@2^(;O%@1/4%ETE()HHFL,"^*&$$W!+CTJ0EN(.*,%ZX"LMU2Y·,S5/E7" M2:QUN&(?IP?90N;/·.5(U8??938U,99N\@%5A?B>\Z$BE(L#RL%+CT%BR)9S·MQ>\;21TVE\91I&#BFGV:·CRDB9·TH·4V6·,I+,X,!?%Y"*O4M@,007T5IFBV·M4BS^9E@8F()&4WVM!K]MCQ$Q8M?Q/O]]Z#M#8=(F=PWABX^]Y^S$]+$=Y$,NF.H)PQ5Z!V2LSU2,L++;F·L&/·C36/0-·M)2?·DOPPP7(Q*\'V.4$U%4^'2L_6.WU:#&A:^]OTLGI=?OL,K·M:#\Y/?1!+/LL39]1CO·QQ&6]UF1Q7^$0L!(H)HB$8M·RX&5[*/YX$?^.·.'?XL(4H"+'0?^@,#;$?@V8.B2Y'TABB>$L·u@\(3_V,7Q3!&GU.A:B&P8_SKJ]?_<7QZ+645@V)?<7+%[E"·(#K$>#X/M6>GMPXL.+^X%7E1UT"IR:#'%*.6:1TSI\9$G<>H^N\(+E+!5N@X/.CQH.1V<950A·M&P?'&6NKBI&H^·:NL)O9$GFMU0H>"|$!/YDB7BW%@H(A3V)DF\+26&(;&5,._M>?M&C*;!J/M=W2?:'<7DI+Y·@V&0F8#·(O:D/OH*;XUBG_4+·)H9F·/4P^1MN·M%Z89I:4(N84RMDT*:·(V2;.!>0Y&,(3*SQXAN;/]Y*GY.BHF7I·QT]{QP="IZCZSIUB]"OMUZAL!1R9]2H.\)D08\YS.'RBJ0Z(EML@CJ)-,B"M·%[&5+U"C&V]#$D=(·MV&9O·(^33?O^Z$0"WAHL_14<&T!@%'C2+0>]R1@·=9·A+6U6PXXH*Z!K"504·M+8D7"]H3!L626T<"5M9B.4R"%#-·TIQ50)UWP.·H<<084S7Q(@R"15VPB.;4·M++!0B·G%$4=")2V11^AUYOHQL!E7?YMP"3PL:$GS'·&;%HV/R!05'YIFC_3F<·M!,·Y)1Y78@$&A·$^6#9%I\-4XN9H^Q36AP&VL84^"(1·MP1)PCB*,CO>T/$3P[#\Y$@[,41&=N3@42OK52=YK3\6+>.Z4>&,B·:*·WY/$·MFZU;+5"))'.·(.!Q22B3G)?+XZB<%DCN\ZS*E1O+5\.4G#GA1C<;Y>+YA_NMC·M)+98)B1XN:E@\.7·*Y<"!|\4K%SB.(3I<{J\U6T[Z@^B)Y99C(+DX)·+0?"W·M()1T)H24HHM@G2_;/*3<0[·IS.LWSX=>|YBSCE)D/GO;-2ETZA·M>?\B+62+|H_X/\6PI[L2(DAL&ECM/#H_*_4?1A$4QSTZ1FLM/%.W^9,.#·M?6I&IN/WK99DI^'W#|(F5DTGD2H0OBK3·;=F4Q5V<'3,?;$AE\RD*.W4Q.G2!·M:1DSS#*A&RN!1XF?%I"BP])#7[?DHI0.AA6=2-,SPC·V*M;[(V9K[T/73M';·MC_·>N,·H!GQ30I!(H,(S)+>@I'-0:U)(,9P·I164$7·2·M>8Q4XC@C%P+5(REWX3.))<4;Z?/&66D3??"VH'.U·?)JW7QK[9&M6G^L>L1N·MBSYK)C8XNC;I\:GJ*<?T71)ZQ]MWB;M>3YTTWX·YOC.;^A(O6)EW]M.!0L2·MH%*7[G+OM#*N\X,K;_.:H.D!{8(#V'AG//8&S2BAKZ\GSEM"Q0RJ^W@?]K1@#;,^.CE@,?@·M(6S*&/-9*JU+'-*.#3$;'E4#5/HV%[9S!-YX]4>#79I[:NVKCY+P/Q;P:M:@·M5MP#UV\?!R0=7ARTA&N#K5N#++QZU[@_.L+·50=:·(*OO'IUUI*L#L#L#L./>·M·>#5D:X.LFY(NOH'UUB%.M+·5·=A#EKJZ>*^M38SEO+QSP|\O=NKC@X_]:BE:M|K[T=&YQ^V.MXNWM|P\.>@?MQ<6?NX/37!07/SAS^_TNZ,5.W9X?1}BN5I@0<$@+·>D(·MQN4Q:QMX]6|S+G_\%/I6HMIQ^[A:1N\1F;0/M3]VS0WO<3'*#K6!;5FVCI*!11#4F\UV7Y1>R]_BV-_$81L0@FBS(LF·M·9:UIL8:3C";>T%"?5>P,>1DY_EP;\YEYP%GW[&.N\;+-4L[<0\.=^G=>@·WMU99U-·4Q1SNUV*Q9Q0X%N0Y6;KRT_?MQ.MTZ6@$MN_6X=83E'H-*)[;^::(Z.NK1N'9W8T]VC|=#2.K'EO@4+W;?"3Z_5/%&CP*,&L11/-(OAMP]Y^7W1EH|Y5XN7)^2V+_75X9B\,O$Z;]9IT)0D>+&2=G.\RX+(C7(\,O$Z[·M^G4=9·T9)W<@_·!1[HZ+LV[T4V6BH=9·U/R$+2U56PZP#L$4M=]SCRKDUE·MH)[|)T[3YTX0C>*9(?M(C8VIL?N(.N1D0[9FSB|ANNO/G·%Q[5W·1·6S·C·U;>]EFXK+N%17/O@N"OLVIHH9&T'Y%IE)N\B3·M&QA,WD692E2:=,:.11@6GP\[PW(H9&|&5ND*Y3<_·8A+?I&@VYP_@'>_6M$IQ:·M<0F/XMJ/N@*Y[9BQ$2;?D=V7]XH#5H9;F@CFP|!·C]·MN_WC1G,B.L+U<(%KMSV<;D2XNIBMK:V·-==6"WJO,>1;.%8.&:APG2O^5>=|4M5S6HP=HQ[MGY-·<'17>K;@[SYP\9]0·],4&SMS0_[;371H?T;,K]0:NORONBN[·M"RASOZI(C8/LN3-/XLL@Q>YPXSAITLC217DU[7<<·--"A^IZ_P_;V/-H0*M9MOM+Y'1\N;!WOM*!UUZ7DL8%7LZE.78.E!PM9·=5J+U<G>&7@<<>E>J@ZVX(·MEWM\N,L(@(YT/3(·,VU\[·Q%UFMKF·-FL5[4'6X$@5P51C@FG7:.XIK&60K[ZM7;7SQF=LY.8/FRZ$^K!M=*\'[>9#QNNXO[9BQB=L_;5/WF%;·SUC]=^]Z?=·"%?K9BQB9"O?IM8?1?R=5?FE[7&%C](Q=ZB·M?.OV'@!L]8^OJUV/%(6("%'^?#4%71XDG++\7G]RI\-W,'!+KO'5#'XL$LO·MO>I^{@6[N_]\#EMF63Q\#++NHR1E??=HI]TN·Z5DCT_X?;#DK-]P*,X;:M81·MLX=(S!K5Y#MB]N")V7'+=/F.ECU06G;B](@=-YJ5VM.S!T[)!OV7MZE:)V7T+MH6R!87+OQ^1XWX/QG+Y4)K;WW7]Z'5+·<_QE/L$>'\,,N[_*P2,X MU<<=PCX_A5!_#/7.X^+##N\)&AJ+CQ#MS&=#3<0[,,=Q#A1?AQ%=#K#17·MK"K#ESM?:4,'5-DZKR)('<^)|(-^)B<;.IE3J+FB4I5E*5.G"=4'TL*:0W5·M.(;G@BA3\$3F]&[S%:7*O:*YHNOX.!Q_=^_S@:#@Q=_??CRBC[V·M7SQW:2LC+YW">#-1:$<#=5Z'(\/-VQ@4)]O/·UW*DW43,X·M73C-,%"7,%L0P;^S.&GQ%=^/7I.GJ!O'1)YQ/@O9ZX2,·D9CA3!\/@3·A0·M(87I75T2FM.T4D6'N1tE>#·TD\W&<9[@<**3563>#4STS,4MJ*K·9G)]C·MX4->*,QO4%Q6L4&97GPE|*;A5&KIP+C1G%&X!/Y?-D&UAR·&_@C|&·$>[(4·MX·?F@:>'2^?/WN>>0P"+BTBG<1[Z-.2PN"5X$D\?[CX$*(U@H[^I\@Y@*B]:·MRB;TW>"16;O98V28%B9F&\]7;UQF,&,E*\[FJ$:>?CRPCINP25W0W1!J"_·M&'%G#>R[UP*^=9,ER*[!@J'R$B<,LBRDTXMB1EB$%6DPQ\WCI@O·LC;=NYK>·M_5A>#]LOO&NHJK$^"32\9>]@SUGL)0P@G·W^G<&<$^Z.2R[?W#X]!@6]%@<·M%#*7K)=\'VN%@&Z,9)N**R2+YR]D<6<\X]V=Y/G)Z?F+]SP.-6N]D>_D.]PE·M(NH5K?W\M&7HI,&·4VQ@S:*BI6H,:@@T%E%L+&'LCDF)(BO02G'T9·M(X]!](§M)G'8X42'$[O$B2NEJ0UXQ#:(L·@RD$A1?YIXB59E·F·2·0KW>$PD·ML'4HT*'·+E$-0:GHC'LA!W@6ZS=>VD:(Q+"A(@DSC\Y+'F\))X!$V6·(9:&·MWR%(AR"[1)·UZO/,<·3M·N8IU%V·5^^\P#5&7]G209_B.7.Q\7"7M&>IO1V]M=*BR&U2YW19ZAUBS*E^Q<0H&Q.IJRB@>02H!'ZSE=MIXARH[197-#*MI/IJB·MO7H2Q·XB"$/Z*8@R+R\YH$"H@.:'=>C;W@F1&AOPM$:P>N30IT?1!IF;?PT\>·MN/OL';!<0'@6"IDO6(_U,4D4>P?2120&=06\Q2I$GE.EBSIHA?HFR&2\!/·MK0SZU5?-_#F4(;3F3Y=8$FP9T^'Y"FQ'D*;Z;/=^U!·M(-+9Q0"/ORR]_&W7_]=$>H\ES.4[_·M3$_{(\QK)·3SV?XX-?E?'R]^>[/_ZZOWC[YW6T<^)3_?Z8·+EAH&JT\7H2<#4;;7'+.PMI8]·MVE%BZKIIX"S@6J-?]DZN)X@[*;FUMA/·[>:?GJW78^OV7RX2]?/PY1<@1\CDMHVR:.A2L90(F[SK%N+XE00=%]Q"*WJ.4VF8@JF:LWS_Z>CM]4EJR&H·G@P[/·MML&SSV[>J=D0E,I#6.#@_#/4VH5HC5#K#HJ^#XH..RC]H*BC11T4M0"*6D>+·M[FFQH^-!H^6'NRYHUZ78.R>P$&N^[X]"@3V^\·*.RT7IX'·M"JT%A5VW&]B%9+:3OAJWTC4G<;VKQ&4\>(%KLQD;0*U#/R34=53IZ^F#Q_O"@·MJQO8BAD:N/O3DTZD;L6.C4C1_>·K"L:U7'1]W'#5G.CT[%<5J7&0/;^BNE$·G·M3C5FLCH=·(Q9#[@U=I[/^YW8G0K9FR"G9VV8G0K9FQ$E#H^[*Q0NXG.·DKB·M>GU5]M..1:W;"·QK^\)VCL@;K_ID?)?^R#]G_^-D(\&O,X[\.K·ZZ[·.^> MG.]25NT [!$"V"[;D=T8P#ISXR;"K_D·MP!\))W_6HJ$>R^?]=WSDRX>KND9·MF_#4N@>=K[8=,S9P^T?NT6EG7F[%C$V8& _<\X.V!3W>,QMC<\;#U3*WG?S4M&'8==OW16C%C$^'-0·MQ8Q-"],=A_1VS·C$W1_NTJ#>69YN47)Z7'U?_O!.> M&HMP.FH;)K7B)A[%W1>:=!RT%3,VNTZ#"_·3,VW"XR^R"·M!W!3;5E'0Q"S?S}.IUM'*Z"EHR_W=AT=?>D,;·L:V"Z*·F1.7=>TSM;6G,M_·MESE%791NZP'BI%|'VTU'*F';P<*<$HK_+@*".0+0>(0X-3G<9V[(I1#R_L5S6·M)L-=L3GYXP89]W=DY/LK"3+E^/$BPBY(49Q1LS057&)_H.8L>S<·L09UKCM=·M\·^]TLQMOX[13_=NPCL<.AH=-Z#XMNO^VK..QPV%_IX6;*F?U5>>*-GZ[W%=SQ_ES\/*3NE11MKG[^,7AY_>:O@OP;!9^4@$NO7O$HSA*@S1+T<4O3KQH·M-·U2P.AXZ859H%)·^"*,<·:XO@Y'2;SL+!0U!%X\;S·M$/1;0,\>C·,A@D5YE,CF1'K(&6]WW<=/TCG<4H_N$Z<.#% ;[+MG5+_[V·ZDQ5Z.^/XV0_]4+E.D$FRX_BS!GBAL#@Q3LN(&\!'6N!0\\">!?6,U>)WE^D,KR%S/O6H]?Z·M+\|PA^C$·!RY"CM'!K58/"$·CX<4@:F:$FG8G[E74/.+'X3PV?>_PUPY@W@2]M=[66+592X25L?)I'S@)·!"·ZB;!%,R]3X=)Y0#Z·&OEN?N]DZ>"56]EV']R#T·Y6;L#%Y]*%&·^$7WTRZ)V4·MUQC·C!UQ]1VQ\>1?!_0/G%\"\Y[|_",·^|O*IXRM9'6!8#I,FX1*)1+H$W)KMM@_2@'.3·I^2*WSMP;G08=)[HF/>T8W>/^H^U:E]·XN$HJEE@#Y)@"1·MCI·M8RJ?8_I'PIN7.7!\>@?W=N5Y.D^.>·X=RGG4/·MCL?RH$8B>E(?8!:%G@AK!9H*":ST&J?'/8&YI0,·.%Q?8X4?!M·?OP]2-1_·MX=/M[DSSO·*C3GK]·MIS;E_'X:N"(;;B)8;"V\[(JZE2Z3'@'(C9EG_208"G",%_O6B·^?M/A@;GG'M#$G6[A]8>],Z?"]IZZYU·.!^·WN.1O1"I'T4)90·MXS$(*RB@\2$L';@VY3RKP2\X315$P.96$.VY8%K_*:^]M.9]6C..%<1RBKQ\·MN?>;SO·,[J&0JH[I·*^YNW7S'6XZGQ8F]T?'7R>Q3&·=(Z7·350$\AM2R8·MC[(7@I??Y30U!:95I2·M]L6\]P9X$@N,6"X+Y&ZY_9^7QO&6&41?\-6]IFWCX.#I.A)\·W,'[2:·MNX@R=F^:^,·GPF!Q+X+·^KC&_W?4TR5V)GL'Q%+);LTH.VH%\?9·M>O9?M_]R&HLQ#]DDP=@T[O@F·PV-OV_!K[<29-&2U1BL&NS=^LKN·0:M%:·%MG0B#:J2@EF%0W2X@YC-(>;P:!:SSV*4FJL44JN)HCHH["7,:·@TZD[%E-=Q·MC?NS/V@F*?O{!1\TD·S4UEMJRSL"RV'I[ML!7XW$;,-2\SMH]I.[$'T%#·PI·M[VCX]NMH"#4'@)H·M.NZUU?5EG4T(C)\'_3;R_DX6_UY]_AH=LPE+XTC0OR2>·MKU[%R;PCZ/<',T·;F,O3K:.U·'/61O;?2>:W9U?Y7<'WTXZ$WQN.[$PK]W4=·M30',X?VWKK1)'F!Q,9ZU!/Y]G&33(1ZKB]&1+@GPGY67C*8?O2,?)2\GISDJ·M<>-]#-S^T2ZK(C)\$XM^!XIW1H^-->'!Q_]M:XBM)4#>!RW-[YNK#D!U(\(^·YS M8.\34/.YDOUKIPT'&+B&!K>%DAKWY61@6·LF·0+KQ]2(S0P?SU3B>*.1·M2·LP1%%4E70WRLUU9D&*8?=>I#!58]PD@2>>XQEAH@HOB!(AYDE\&?B])Y%4·MWH<'"7KRDDE0L#?)Z*2LF47X^RCC)K9KQO'D"SD5:OSD\&#@%·MYVC@^·X2<*MZ3'·OZ>1I<:·Q9DLH$!?,<.J?'#8/6SOH'3^E;.&IPM02^%'_·ME4>P'MF4·,OR1E.G?!0;TO"3L^YP+02/?0Y3}:XU·M8YW<<79$2W7PK/AN·M>0=WKBL·%NGNXMB)XRC">PQB$9U8G#(F6Y(>1^3*$D·?'#,,#:O'0X0$[BH·M+?>·<_Q3#(Q&?FSL%T$I3H:<.I^?$J234F!7TG+^4,·4N<6A'S>9AO*21X"8T·MZ,,/!E5@&3BT;.I*'>_I3)XRDN-9\"^2=IX*]*4&%G!E.IH]%3=Q(8B,^RD\·M3M$R"6Q_HK·U6NJD.4·DH-TP#[^"8A#Y.!8L>Y)XLQ23]-]!,>·<_A*5^U6$\;,E)WP'5N·MDL*YFF%·.-#C3V;ZX·M.B'),.QE·)=(^Y_-8VG!!/_NMZ>4Z5F2/"_S0U@%!G$1&RD\L9^%N_+QVNH_-VK1WYPJ7-?M/_[V]_K\UY755CYAG1E^·DHGL);&>_OETY6)F=8DVEQH#S·=[R?QHC·DEG[" M5<+Y^-O(/_^X/OESK;NJ>L!{+WDNQ^F?ZVE_A'F·GFL^VQ^GQF+Z|>*W-_N_·M?GIS|>_]B[=?WGSZ"4C2·@B.5OK1KHA*8.EXIV[<8#]=K6XQJH·5G|·^[*N·MR'|_77_D>'>W<>!?/KSZ3Q!]-7-@%;,@1O|!TFJ6RV&]L(ZOSL.2*I6E/2Y)B'1UR37[SHU6"+LYZPV>·M5DH.[7/){;1=L15@P)0I*,9'O=/JD,XU0ZZ_I':4:6J[<:,*LJ@2R@C·'E@PA1!{R>GY=UL!JR/-=5P7)UJ3.#0HC.YR=G=2.3·M?&_3+H\JY!0K+3!WI?@1(.VQ)A=220=OB578K15)+,ZSJ#TV1-X$50AM]1[" MRC@..EUXADQ/[*I('U@7.OH[3Y8]Y\?]&)HM\C0GJI-F7I9G<4(*5@2?$[9M·MXC.%*BHSD2XN%·O5+UQ6]*A3&$V%UB=MT]-9X0W>·Y9XD)·^-^(V#=^!-1\/M&P:H^0B]Z#D?O25;L=·@I2M·SD#++&^$%&&XPPY]=&&G^KWILD@K1K+3PJ.%BQ;/$,<7%%SAA>·MP=.9·C;"MLE54'Y'SW\11;FQY^5X$M,@\??Q6('THU^4!*QBP>IRLIF)*3-FMHBZ+Y7M,.1:,G@DB$+·_"'\VQ·;V:B-Z'#WH^6M.IQ%+·DKSR?!.E7K0ZB=CSV·M·GZ9GQ3'08H1#%,VX@&?A,6"H·@X/DKUK:\>E4RGN)QNM/PAIC(+1_PI,.EX+7Z.O·3VE+C.;,S)MOOP·?M·MEK*6I%/F4JSVa=V@%*+/CNT//734.,'T1_1?3E^HP:0F2#:*(0R@·'171*M+DKH:(YPIH.&'H*K25_DI:.U·oL[@I8L,X%C/F=_G,K].0·M=V+3FMD#Q&?FSL%T$I3H:<.I^?BXZV2O;UTJ(D>4U?Q2^)R0+]RKCGYKS"4/,XM'7?>9J·M·A"ZXKGB*LW(>(:J$%?(PHEF57@CCH3!KVH5@8OKYZB7<)W@MHU+8]·[JRA^_MVF=@(_8CJJLA@Z^KR1EAU1;(M4'BFWXK%U]XLED<+LH^_:TD<1YMO?YM__S·M9O,7%WO/&\<|V8·LB$·1@*A?%O*W549*SC<>HM\[TF53!Q7%?_LY6@JHG3E]·MC3E]<-"9TSMS^AV8TQOIVM2@UO,;;9SUGL)0*U(LN!_[3"'7;FZ6XK[·%D)·M9RC)0B=5R]I·;/*MY#1->7Q(6)#>)%HB;BP|+$<·^GXQC·HIR;BB16*,V'H!)'L###1-3BL%7TJA·JPNH!V2BIMHFL?·M:L*%Y5R?R:$V+S;_W4XBK@F!!G1R5@SN=43NN!K;9A.YNMAJ&>G/JV3(?]+O·M5ZCE3>1NY\LTH:**N726:G!U^EV12#2DM_·U6KD%FS\.@'=AQX·28SB[W9CV8A2A·M?JGN?5'^.J(0@-3Y9#@FOF.G,8I[Z·X+LFEA7/ORY!4=18!OOX,W:$.,T=0(·MC1UO%%HPV+\HGN\,O3?'NT)**2Z_|$83!C*0V&1<;OL5!3TZ%Q.·1_)YDC_D·M5R_ZBO!S,5-HL7>=·|[T+XSO88%;MGQ:9ZLGAP4I<|K:·;?|&E1]W5MAU-$V·M>Z"0ER*VD[JYF*01]O=&I/%RW"@MQ$*_U+0KM/PL\·X\X*./,%+*3U=;D1FT·MULM·-LRRK;F=K/(..53S+·7^ASRUNK'A!Q*#<4MV:%;H.1_12YE]155H;.9]·M:U[/>6?6@F*>>]ZNE!/!\?.#9$'8[JU4U50\N=KA<)HB$0#&9>;;%)·M4XBWDE4Z.%QRX@,"Y1&%BSATW^-$_9,#6F'(&GH]$R.14EY1S_F,F4[TF0,/·M.·ALF:&+GR*7WHKP]?7M7E·MDJ!0[B49)W*%NG.U0C3R,R·#\AWVC.YB<[!0%@MO51VU>A)U@2 &),/P"T!>D·M=?*&=B.3+_@;D;.1DK:G9/OCL7H.ZW7VFI&2#II)+·A)·L62$\N1Y.-·M\V!R?"AN0^>KPI,89/M>83+,5\EI+$UD(-6%8XZ\"=·/R1S$_$B5'=A.TL!KVV3QP?1W·M.EX8>&MB(3E.J5"R+!>8Y17Z'R,%QBGQ7%XK-_·@6X".LPH#"(/L)EWD~0_·MM"#:E^.\IB8\IB51%_>·L9=/MM/IJR6H,4·GZI-H&J;5;Y=SV+A)9:1\7E?<'C%·+(6-%!U)·=B5]+/2AQ5"IR(2ZLF2YIM>]05]1S1V3?M%QD@JI1}8·M)=7Y,(BX]D'·,>A|K}.Y"EF|>T=PT'6\)#&·MI!"3|'$WA*^%TZY&Q.955<"S0B\EGG6FX+H"RKQ7%D]!X&8OIEBFEY,)}5:M[I51"Y6·(M/(0LPU>·+96JSYOQ1T%*I;ITF@#" B]#IJ4SYVC1:<06^·HF0L$N:!DQ1CFI%.ELBO(F?,9M$@2Y5V'NO·ZJ·2*824]1P(]/(CN0'Y%=\7"\6L=7.5K\U?·Y&(RHMV{8.%>}6K\,0P[(\N@RM&N\,/0#'V!9MG"%Y.RB·8.7+\6$2]:#TC%RN8$T·M·UT>PQ!·S.·!,1UV@"Y5IOS20:T1YUPRI,+'H$>OJ5^80U5QXI67SZ@6F%'8IK3!"RU-.&AT+5]LE#+F_$U.OS;AZ:1W?$5YC<'9NOH:F]Q>·M;7[\<>_TJ6#2VRT6;TIMX1[X]2>'_6K:%0QXTCM_6G+'/#4R=8"6.KBY)Z%R>]_E8O·KK8X2I2"4WDM09"C]L$·-#$]?K*IZ=<{/30NM>0·NA[T34[;$GLDZ&"'&=#]@\Z·]C].=#'L0·M2K50WEGSGQK2SRK34FE^<L>C\·MLG>PYZ:!I1#H·F+'|\$?F;S:B·-[CVT*]E>UJ2]46%HU2]Q5LLJ.-VT;A[N>]K1C"B=R?7&QAWTNUBDWY$M[":L_6B2MW^R7+45M5G(@C&·MF'"%[QA*

*M0F+X!?8G':C9WE\?OKS;>UZ7388]2+TDX_SME;,?]H&'$5\P")P+AIM0$_]% MF>%QZ*LP+\),,62)1#I^_4@]DG=Y0X>14*S)-Z+_(R4]D$#.B(I#&88>D@1.V]4$$3;M3U>Z"<(U?8^,?*
(Y->MM(7]I+LVLHWU:BSP:IH1S46G>]FT\Q.,@=/5T52F@,_M'IB4"8/4DMB(T"W98BX[3T=Y2+E_%);A4]?A26R^^UYADMQ727,NZ2,&>ETX MU,B;P#5(,G')E6KU]S6DDL-I
;NN("XFJSSU,"<>(_,HV]HT#+|,)X!UTWT B M>6UWDO]@.LFW62!Y;T*Z,=RR4&\!5E^S_>MCO,!P4PXG9LUZ#N09<&M&45MY M$*(ES)0(&5I{X],0^S%&X5)8$G6CUN&\!NR #
<#;&*_$/_"$G"-B8?PDAB)3 M #S49[SD4AI. 9E"A> 6"4 MVAQ8+=(;,K2HXT0YT6<8AA(`8}'#?*D3BCE[*P0X\)>.)0VTP,Z 59R%'!-O$A.#=!MG02"$)Z8F
=2T1XQ=9QDG7F<<5RO+ J83R2:W^#4%!50 M)H?!%{(;ZA!IM@"33DVG8N4Y2NQNR+X%G44 HUC 6R$&B*6PD:(ULE\:GH<@M!@]%9F(?19@?9M*6G-HI!45
MP3'Y6ATONB%)1^)9)>GY,(BX$DO *3=_]8]"/D!^$"PT7!QH8 MB]_%=0%!%(BB LXUN%HE>#CO:6%|+\M MR(SV8HIE>FF9W%K5+KPR"]*N6]0P6@B\;!\ZR]
(-5O:EH,L(%CH[#&4*D?+7 M4;_R]6CTX>(?AMJ?!EV2,(00M)+IFEP;1-7@[8V6Z93L(KR*/S&91?TC9<_M!U.!G3%U>-=>$$G:L.+G]7K)%@<QK'9NC{FU]KE=0+%(;B[%Z5 ;;I(0ZPH&)
M"7NF4Q2DLU'%9)A(F ;+*[X.XB 4D 1!0*;4DOQT*2SB/6C7]9)D251";]@E MG%%VZ84Y]C5I6E230UFL60[RL,--UV+5=|>>'G6QIUWLZ1W$GNX8VUO$WGX>
MOOR/\;\AE7WES0.4ZC^I%)C;"_M]M--.T>HSQ<#)2S2-"\:6P&$DX(N5Q0DM$E1I .4?^)H$E?$_`.2D2&KLUIS*'58F2<$RB& M'U. "D61;SL1_ 8KN\@<3L@F/SLF-[(\ MKKZ-E$*%U?
[-%M Q0ZD2C7O8.ZSQ$%0&+BQ.*_5 3.4:DCD!{2A"\?B@F@F* M)BJ5U=6FTP;-VF*#L/20==NB6!X7"<%74(%<1+HN7^*3+D 6AK,\73$2LK; M,YFS-6=TM9Z[}B3ZO8/RAB6
HJ9@1%PB%^<%HLY #:0H5P76>`/9.RT-9&KZ5 MAB\%/6I+$A@%BC6%)_W#:MAFN_^0]A*R@FC3+PY>C@OI$[;LP^\;Q=S2C0 MUPYT4*KV@LHFGC&"04Y%A*N?
QXF7+$W)8YTN;CFXBZHHOH==>C@,?$LR7HW%CK1"[+TR:UZ}1309 #=M'G"X3 MP:8@SK\?YXQ!E=4:/R:IU>MJ:%*I<&)Z@HRTCGQ.>>[Z%+5Q."UM &ON7))W M9&7]18D?
O0JF<'4KT%OLT*[[;MPX5(GBJRE1LK1!5G]M9#TCW[DW$;.**D:&$",N>2,4-=<19)>]%T, !QPE*/09D@D'%I*.ZQ&3H@A= M\R>;V>8@WDX1V%R]1;9V(S(|"S 4?_GX!3L_PVPGQ[L?
$#N5Q&;(', M8M?88+U+8&O:[!N/73N(G>0[$,98.P&*;@RN KL:!CB8BLM#S= 3.?;0F6[7 M1"S"H30\R% :GK"[&H>9L=|S=;4CWM1N,G1=8[%]D&*%%#H$E&30!0O>6%%[0 M$ -
K$H9W*5ND*TX|"+!D=2H7[0IDH)EE^,4KEYOW7EQL"-5;*Z2'&T%MCVB M-OLVL5]O)3+O$]?Y".,^TU[IRNRS6[*JV/*TN>117U&-=4W_6 M+;?P^--$5L9YV3N_SFE6?571
\B>G4O0NI:U2R$A1UY;S>+D-07'@M,MKMVYlL9/*W6 VF#Q;P6%?]@^SUMU =+NIG{5UA8*(99[^=]_GM\7$FP=]WD(N*Y5YEA MA!]APQA%FVBU7?
MBO%$1H1;'\,P/0MT:CO{ 2N'|<,.s<-z}Z_>TO6Q8 MRM+E7+0"L-8)8_[32H4*;7F0"X_=;]=A3 M7;&'|# 6]K;K(RGKM@Z_]-91/7=^HXIMV|[4=4Q9]^ z,I8.8/"&IK%F1?2 M/-
<<"Z4@U=R5PUG=L1?5RNEE;.96(^/T3.6S5,QXAA[O^!?|YXD)"A3R 7%?]_H[)QG(/"S\)NG) M'CKD72 K^:^MJ.N1Q]Z(;:[T&C]5!^CYC@)X469]*X_0C_T71=]M::(*V%"9 M ,Z $DY-
"B,&DWB2&TM5" "N0Y5E>"R%OYE"W,VQHDM@2@DW(*GO8] X=R9W MV>OF93*""EV;H RP2-[#/H?:-@QR ?M(DR/ 18/T892/V4SH|V]9)P>D>H&8^
MJW0>KC\,JC5Q@ZP@PMM57CS MZ[LOKRI%$HH^YG 2?/ 09W@A'0G,P"Z9FBFZ*0X#GP4W+PTP"\QV&WR#/[UQ M*3XR'ISR\@?'.[UI@8;R4;C)%0:F MS?
0S[SF]IP5I\^*BR!29&P(H/GM*! M]'NGQT^1CU%Z_JQH5D"=J4?DYR8/QWP> 1;B6F2LH-K2PB(J/Z2;7Y1+24-8 M,J/(D-)!(\(33 B,D(41$Y@B/?FW$2F]@ M*>\|B ^9"Z*
)EY%RBND++2F/,+M 9T#%D1\4"14S!=0[@TVFGD2=<,47V&R(M;EC;$VI/$@VEHHDWD;1%0^+YA#-8(GO"Q)=?_,XTP7!6[G>@?T5]'T> A\LB
ML@![OFO,nH_(BT27%#>&NQP|\OG5NNKYR]1-ZH>2?/=0?0+0>-.^.5@W1K+U)+ MI_(X9KYGG/<^3)#*L' \,HCB9$C+K(RGKM@Z_]-91/7=^HXIMV|[4=4Q9]^ z,I8.8/"&IK%F1?2 M/-
MC6A(_>V;3^\^7SB701$JB @SS-^Y/Y'+9*#2>,%)'+H.4S]V6E!QDDM -)]] MP)1+,@$Z RNE@*=4P57C;^;$^<9D]2:.K>8J!#L/""43.9TBW7F+^\0D:UP$
MDVL4]#)/]ZX1"=!*7%V%PY1'A?!HN&KB59?.:8?(DH!1#HBO(@#*!)$$2S G@6R7^ZX5PFM__"!(E)OJIU_%R5QJA[7"""K%3.BX"IU3N$JU8 M*UQ7"X'/ A"R@R0EODRQ<6/6]@:#%'-
*@#$ZT^W!3.Y-H8]I 9EH(*E@R.=H+ NQR'B0#A64_T8WL7&)V M")-8=GQ96O2 E80"T79_#A?6L8I7Z,,IB*LIY6#)G+U3% A%9 M5 O_YIP.P_4++-H>5/S_KC!5I#@]'\BX:]9QG>_"K-
D64K_>\=[:AE:IK>[(R MG^Q)YY/M?++(/Q2=[)VWBWUA!NM!TO-/0<2/'=A=#M8G+ MD"]C"E MX:)4M%%.BHO?(YVBVIH>3GX4J3RZ&B;P?
MO24B>%IMD&MK/I1:H](#%_D9^@WL*PA+-KU]T?(W)3\/!NZ.R,T5YE(6H"'*'M[.U+/DE[<3+/PH&#E KQ88:FX7Y#(%,H%USQ#-99\2ZHLAPW:R9)3 0$.)!=;R&66T)
G&S&L2R;EHW+.W,%:5 NIG*3S#E" M4R]:E=LI&S2.5X45]F P<#[E:1I0#.6EI[-R__R:>&@8+Q&K3.,U,]BK9 M+_6-7NQ'3)8$.,+KF>$-HR:)PN[<^=V; M <,+/>RT1' 'VC6&B2M?%
[!*M3WW79IX*N32=X%T8!,3RCCG,*1.%0N/2AN2 M^SH. 0"M)(!N&=X_3S9&KJ2-Z<7.,/[*@]^6 R*@6^&/%5@2+0ELK^,5I]HSAFE%*YUCCD=M_$?G/N)%^]M&R%
ME<ULDD\2Y-Q<02L==D);H,DC@]B$PB1 PYV-2- MRO^R7L)A.1R'$R1V)1F[2$Q*%2+-H%&/:NHY\)H^5@U(?%K5NVENBI2S_F#:L 3*Q*K@*P6&$=.\1,O]<.K MV3NK/
F)5>B'HN1<'5]$)VD"M.Q%ZQX2*%TA*TJD?#!&/^%TID#-R NQT'VF MA({3EF8Y^^'+96I6ZD)1N9 WLGL6(68(8.%[O(K-D\K?4?$GP\;(TB$817[MFW*=[^J2N.)TZ9!)O%H]3*QR;I*
M6^DR!Z3.OKP% P+]PWLKOIC'=D4Y(1 MQ11"5,1\,ARAIRA"F&%_ZO;Q,T*&B7:0TC:1],?;)O!P0=&CY@P2U!$U8806 M4-2<]W6Y1]%ZZ\-<2\W6Y1J%NG]'0-
95_OUfKIOs>!44!^BAE9C2DERK#NLXPSX1KUI#%Q!R(#FVW M+#0%T=_7fJ?MST4E2E(!L&Z0CM+MZG 3*1!*[- $\]f,3?1),Y!/!)H@T-O-[M8?[/.%K.0\ +\X(7_%%/^?RG-
j%.92UR6.2M^F7O8,!]M\|<66PT,7^G6,5% M_\T.(@)\IO4>Q"O]L)MX:VA/6#@5D1^QV_:L?15-HS]H7;,9,E:S[*33(;/ M!L?'0 ;D?\]?.%CR"(M/Z=,9QED6SPI'6.,;?=OYL<>Z9W\
TP@IX.;'AP|_+>-:B;BB5TL M+1/;P]3KJ$+=S#C*F[NO7QR]?3G3\OH0EDO=[NBDR/WX|"@V5/9|_G/GI;M&AX?$>B?GKE'9^<=%>B B#A[,0] M4JWP-
"&&9M@"4>]PQ:QA'OF*VR=#O8Y4B$7X,34$:V0/7A-K+7H=73@GI\U M+'.U\S(>Q?4?GKIG|_WN^MLP8P/7?]:TNO6@M:W67GN_?^*>"8R=2MF;.+^
M!WWW^+B[_U,,V(Q.U;"]_3MTJL9]7*W3]5YC$^]$/5NH5GU)/%]A"=!.K6L_MKG;/!QU],<6,3?!7=W!XVMU^&V9LX/8' =,F39:=6M4(VA^XAX>=\[H5,S;"
M\P=`9]WMMV&%1JC>6:IA0VKGI|HIG;j(%?R=[FET]E1SPO1IOXL%;6,C=S^ M:`3]5H0R@Q-01HI366RE;<77;S\I+1M./7[=9-6BP.L6SQV9;<., M33#9(_?HY*2[_C;,Y
B7/6H5FVW%/3R*F^_W3]WSCO"W8\8F[O_HT#T]Z8+^ M6S%C(Y3_[!{'_S7NJV]HOLGWAPG:!:L_F(+5.]:_J=Z9=L7MG.LWGCU@^-= MQBC45;EYG-
S@L8#7P2Y]M1UXM5[8&]PVFV.VIM#6@]8\'PFM.3[?99AM1VL> M&7CUW9.S3E9]IXQ-;,XG1[U&8]'6<+/.7[F]GEQNKW->KSGO6CFN7N_A]?5D M=P-W%:
()ZW+|.*>N766]V;8*4INOO']TYI[T&W6(M>7^6[*,QPF&QWUW<-!H M^F!;[K\=RVBO--+OM1%,=NG5;0F((/$Y*=30X=24ZI&%TO4EHZN>- MA@NWY?[;L8SV,LS39,E.T-
V\&8EO8.'TVC5_B,'6?YB5XX;SD,K>9W"]I_T1YC6W:S[;'Z?&2O/QXKG/Q M[_V+MU_>?/K)\<*%MTPU/<2KBE1IVR^)C"<*%4(PL_S[@?^'!]%:N/_+3W M8]V1__ZZ_LCQ[FIC P+]\>/6?
(/!]YO"#=!YZ<))!% :1VA^&\]>AK&?9H:C.H M\|/G3!,U_F7O7UDVBNAPD(.(HB"+$!XYLO#)ZI?&M O?WTKY(^.0V.O\U?P M$_8+__E'[^6FT&!]JL?
S'RJK^F%#0E2#U7BRFS6W7YGT13$+35(Z5"$G,B\?`M"G:"S:E+$QS,!^Y:,KKMW.&\F^RNBL4;S&$=HZ:-I6G_4H[Z!]-'W&P],EO7 M#=L7"KO&1Y0-
,0KC%)Z_5,E2.]OWG"^U;P?8>!Z;UX1+)PN4KQNT>S/\ R? M3.*E%Y0+&A< XA)>]H[D4SD!&,G MR)PI?N?,I\L4;<+6N VK&2B(HHBBB9ZAM[.SWFC]O*WCC)X.>,X#,,%,I[[
MR'I.C.M(4?DC6W#E>..R9N7+?@4=<43^)R^#O_T\H1'Q]6K?9-[J:L^|GW:, M0KQ=YD>_[!WL.4C81.0Q?Z=S;V3^9A8P#B*BC/4RPG9\MFR]/R YB@EI(3/M
MSOVQLKJ5SSZCC#E5J>_(^:P\2*?#;:..KK):M;$ M+K6=J=PH0.G60I+62O.=E+25-#^X?0[22?.;2/-`9QN(\WO@!!WTOSUTOS= M0&TGS?,*MO7"/B9IOMA)$?\O?]Q
T+\U\"T]$?"CIT?3ZXRDVp<>=!7F[3]P*T+3^G=FMRK%&$TXVT76;0:`M' RM1#B\2@)";.^>"G;'H2WV39I\;R]H3;7 K,_TY>/E;'/N+(<S)G_PAFP+6 MXOLR+YH$"
(H7::HP\B1X>?V^=Q4[9E:W\^@;4*T5/.?XU%UG<_MF2<8BA #S>:GY")]9^P%B7/IA;G2[T0]'.9I$,'0*NTY M9O(@A35G&#(!O.!_RG?AL0PDFS13'L4UI/GP;S7*,+;"BZ(?W$LRE7!H
MQ\1<'JZZ.@&\>!F'EP]'AU],3$!YXQZ>(VX"?LVC@!8

1/0$<;C)1N/9$C>))A&?@+:*UUIYF>Y&^7Q/Y>G^[U]G@_[IB]1:50\A M4"7!C';1VN$,=!XS;^D,<1RYGV",,2<8.Y(\\6B4)RE%1 3)*\)^E ,H8-`'+
MC6"YSSQG+P,*/E$T)+VS]URN(8*1(V^B<'_1 !Q/G]V%G$>^@[MOD5LQ5I&,KI^W4EPD8 4@)2C/*0_5FZ;L+9RX8MI$/*SLE S=Z+" -Y(OW+ M+ ^S8(Y%EF'L-("K\!)&VBA
JH/;`J6B.;Y,.ZKS%&3TE%"5^\UB$9A]NRF1 M27A((UXK_#U&-;+UP;R'^-*B@BQB).ON*&1-P\R+^2RNX3@>9(@:IA3HA^\ M;W1:L.*WLK#*UNF&4Q4B8?0TZ5RO 0_IUE!\>&^
M+]<=_*'[MF+4C_TW1&O!!/J^ GPCRP:!<,@$<61&,6D<@0@'M,';I ?@A\P>8SU.,Z!/VB,%E^G,OH4 7GGZ<)WQ/&X?IU7&>Y8DN(@8,*9\9 MN$-]XX4#LU$$FW0>E04$89
M7V"T&]<8@U'JU% "%8V6!2!FR')6II)&@L J3 M?RF,B\J-8\P77R]3BHCLI>.:&341&\;XADL M"J@H%Y^;!G.@6ID:32/0V2?+?:?J%9L* .@6(6'8 1 |_QCGH2P4ACQ&=.X?
DP25UNUR$63(^6JV:$NRF1,"J\ARN&O5W1HQ:,+>%C9?4U8@&@:AXV_VZ) M((:0Y#((HU4VX@E5OS"EC*)%_$L^)P,A(>SO4"R[CA(-$E0N(<#^%2/#$"'2
M!0LZDM(1;2N@,$P.%>L<)*\[_U'QD;)&]QT:'_]M@H9*U\ES500*"D&5@71 M')<$'4#I/[OHJ;\:>Z,L3@34@TAD(1S3FA%!(LZS%*O ; $LB4,JF:>6Y4=T8@";H&E83Q>4-KT&'!O*
M#&P8:!VTD[*4DBKE?$1)YMT[UWF7J9ESZC\[?YB|-(8,+)&; SQ(BLL%2*[+ M-" B\A9DGF@4 .*%^!:PQ,&DPG^A>Z)&BI]Y#(_9?.%?:(?P-E&8%4W@YL M!&% \69P OO--
N28^"Y\@:P& FUW_8TDC-U!]@!:/3TG\`9"P[WG"S(<$[\ M'*F\,2/WDNZW\,>\!]A\ALO.HS3'.424&'R#*@&;N?@O1K M6^S&=Y.51(O>C@X$4*+X4DD&LUG&6$)?T.Q:
(F5:$M=.1]RX+W]P7!_ MH GJFV]"QBY&3!)=?"'7-D2GC3$S7A5> , 0_^U+355N;-<\,D7@"RN$UMC.; M[&XA^ZB [*,ZR#[J458I\"-F*A^3> 1\,WEX[HT"1!?ON$W.C3^!.HN2E\\Q
M\=+P$=)H6(U$[W,P9YC'Q, |*&Y.&)'91DT;W84;"K[_>-G MP^>6M4FAHBZ^'))18'A0<2WL9GK3VT2>MJTEHL4 MKD)=!G&>@CS,]XVN-@#/ $,7@C%F+WLU)RQ"$2K"'9H.C?B-
5I*Q >B"97F4 M3.T/ETV ?^;B[TQTVFYG*2,%(ENU@`12/2% MEDN,S/,!/5"]Q\W"<8[SB T"AD7=3M0.VRA913@(V5C6RR@H@) QR+=LH14MI5C@#@'A)CG=
(L1;%QQER#-2>#2M8 2)MK(.7 MX.35MR!ELRG*3TU/,?-&?>B/\0_JV2[*:>RT,!?H=LB\` MX/Z7+8L ,*(:B86&E/5PZ9(&#[LWAP_,S]%FZQ+H%I, T(L]F!3J6ERH:Y20
MKZUZ5;.^)6)ZU)B9:NEX+TC18!NP.A5G$*N+V%M&8)[Q=A%RP8007 36C$=Z/ M>P3_,T'0 BU^B?+EA>$UO\EC+|=2N"U"IZ(D.P3&T V\[.A8LF*@>^_ MA]W(4V+C^P.
[(V1#7]]FVT:4?LBRLW#4B'UKA?Z,^YHD1DHF7S5S]K3GH,8A M[FIV8##4=NW#Q"+&JEH F#G2V >OK8DOV4BXZ\7BD^5'$S 0\E]9S:EOJ&C M+D@575Z:#U/8!A]7:3UA&I-
L0.0<#V'N*0E2AV%1.]W^N+#V*!>\[M3PX3E)SC/ \ Ep7.A55:0#>2]8 HM$]O3@@LY$TB"(4+%^K"'\X 4D4BD[91NY?\,0(6Y>RZ^D>Z-'A5:.,08 ;BCW^
Q2Y!7DQNFV$KVYH?*\Y7Q M*L?)QO(N" _[$\&]4Y $=)-Z(?H&ER_%8CVP!HZ_PSCE" ML'K1-ASP?:,BQC9D&.D\' F)U6AZ!W&?@R76R MUG&]9B\[$'$]_P!1AP*1!B0DA/XK*(
IA.H]O31GAL_!QKZ5>M8Q8B$ M,:H@@W#PSP,/+<0A @_K8_^XG@!@FB', B=85;%7W]X P68[1?U&UR(^BI' M*+D-9AZ&B001A^FDP-.0HU2YG(HN
_AEIN\LF(6A7_A,5J,R,8.. M53B'U\B,2)]?HJD@*$@+]#?U&SV&N82*XMB(Q0\X| M]# "RPA&&D05@)=)=(>[^ M9N.I $$>0-
<)+ -1F7ZR>QMRZDV"\];X$78LG0<#^_]N[Vi[$ MM2#_?Z*QIM-]B: +8AO.28(>B5QT4LQN=],H4=I L7'T)%KKR M5BC0C1M1:EM.YYG79^;8H4LQUSU8W#6 =1K
I\;/TH>#Z.9YX1KA%>2Z9R\B MK\&[)PX#1(!R(]\A3-?R)Q;44-V.T0^%]$+PL,#;RD?C*HS3#"4(OT0L)CD ME(-(##LL"/>Y4F/"=.03?AA,R76H:1OGMDMMJ(^
M@&[@C/9L%*_"%YME142*(05'B4" E2Y>$\B<^BS?$B9X00#)'5#X)1"6)D1@@ M![-!)\$HS @%TB,SC)+)[!^4EKO!9,(UE^%GIM75SVI87<67L>KJ2Z/;4]KM MBO+<>
!SO*NW.PW/W1Z/7?NI[DL";;>%9>XL6A_\P6WS6P%EC'R!35(-EZ%3F MINR

H\D',G@B[Z_I/|}{!B^(!/.?$=T'$<6&(!6J.P5-!IB]ES3^CM9(< M,9G\$#FP"08_E)M1Z0WEU0- M_!?GT0?$1XJU?_<+.9&1THW6R)6'Q+\L(;CC(D$8IB@7%R&[GI8\B%M)F4C
MQ#"'"S@9114 @+TFJ:1!0J5(2\Z0/1Q8$LJ8E1A]+=I8H'Y%/$[X+ #5XMT9,XHGH#%0" $-D4D+6!<7MG)\(7SQ)6,U3;TNV$EZ5351UOHF[M5\!7VV$?6
I%Y;@'Q/A[T'"*@0Q)+ ^^I2QE+8LT,V9IV)S18]N6_\$Z*;2540 M_ON$[VE-X1QVQQ\#%@=:!LUL7'ZOYAG)=5C7X$B^ORC7U1+&-,=PS&YC7/SQG MU /;Y#Z_]QRSX3@]^:,
[+'R=D;@,JA<7]3/M@D2!8-;X0$]7XL_QDO9BG ! M$N#Z//&]@?_236'1"A27A6>I\+9^=#;L]_]AZU$6%GNL6U=*=2OTRD,QP[$QR=N/,+N,# +B1E4 A6K-
+>>0**FX39Y>17\PY+H@.'$I^\76KVN75;&WO@DYG? *1P(M1:\95U,XBQ&7 +/5 1&B:^%,'U-Y!%?8L#%ODD;=A(,?+8?]YS/7*X$3.;C@-MN"47>Z6(>A-2^L^^&T3I-
\P)\13EHW3!RZBI81^0;CA]PV9N^7DZ8K^H/0#+> M 3>[JGSGP2W&WQC@_H,V?6>XC4_T/#C< G&+GP*WV>'V:B74 MRB Y=L@>M*FM%]9V1Y"M]ELWM9S)L"+H2S$\:Y?*:T6O-
"LALK5:72W)\+?L M+\TK]7PAU/N.,;G#W"\`>6.I5Z&GIF]5=DZT1#V/J!"CBHTF4 MUF3@&Z=HUN+MC;?,.YG67FX^%S&I=YGO&%,>580^WQVRJ(>]#(1L,.03!$2C^ M9N.I $$>0-
4]KP-?:K]7'R=/X@<01VH77_4$ B#Y!H]4&2.4?$$1B)\]9= M@8@\(.+)Z+-1GL%P!.,AI7M?@"$/8'@)YZ0>@X%(G12Q!$XT-6V3]@.7VA2R M=)-.;5%Z,#\;W""^&=O$K+\ SE
:2K&D^3]SHWY7%,FB),RRQTZ@@<S3VA;*Z.7YCPG^]U;]MU'..+?;I>SI3#EXC0H$8#BQ2 M-K3/Y*4NZG2IC!8FQIV?L:A_O],_:DD1HU0N@KU^(\;\:FM84[_-6\%$R+'"
M>;.4HVW+T&Z%HT6+@8[K"6/$3%-OI=&9,X21G#SV=.DENI MV;Z\9?%JZI)Y&WAY_(WU#?8"'!@6&X1S\ &@&XHA?F MY0X)B: ' ;"C&0_ 0-<6 R_;- &FOSH *$!8\)U;I[<
,1*X"1QC8/A[M_J8>)GYSBGKLO";,:.> M]Q=0>?*RD$WB1FV'H/D045+5)2"&G4-(^.2ITU(7I&5DY=34-30O:UVY^8^> MOL$M0R,+2RMK&UL[^_NN;NX>GE[>@4'!
(;%AX8]BGSZ+BT](4*;EO\K(S'K] M)KNHN*3T7=G[\HJZ^H;&IN:/GSY_[>S"=/=\Z^T;QHZ.CHW_FL 1YN87%]>6 M5U;72-L[?W;WIL&#P[^X&
!&AO^2_R\N7CJN8W0?,+'^Q<5P+/3O"[Q,S.>4 M67ATS5B=_?G/JSQA$[CQLK"V@UU"U9PHZ!(PQ"$DJ4:0(OV%]BID_SU@.?\K M9/\'V+]QX8#CC QTYS'R A#@J/WH'=IKBY'; V-
IA"2(S.:^(]* IT'A9Y'; M!P_\X+=-KO8RW>QK3C%T"$#]3WGOGYL+W#H(I9Z_>O2DQ^0$^]F2#;,JN\74MZ*]>]=E\6SR,V^=PMN3S,> M;;=YFWB.5KL>EDT=/-
BY5AU358Y%>E6N1U/+!I3)\M%C-(_;f8MX.@3.$S); MJ9+$UG$+,ZEUKWUKJ7<)3\X?A"KW2#/M3L;^RMY!XW:H' -D"+6#!O)B#O' M2J-77^X(V\JGHE_IX=R>I,& MR)0-TX -
CU'T"_QY6:*:#D-D!4A0H_2(Y2.M-8REA>3 /N.R2FJ8%M#P:.MD7K79W.-JD#A+IP!<[H?F1:\FYCV%AZW\;_2&!M2J^L+97QFQ93/<#5$\,AI M%4*\LRD^I[3)2QAD
F]@4^',]&GXUC"%P-,J52HZ9U/CM-P8(_/'U:Q.2^$ M/3E*[#Q^:,)A55X68N:KI3'E4I5F.OZHN>AWRMV"!)WZ@=TD \L,5&7HB\%&.Q:D05@)=)=(>[^ M9N.I $$>0-
XG]WJ1;%FKXL#[J'2%P']>6F-^ MO^\^L2VB8=<;T/BD@]:MYVC\VID/1ZE=<%$<&#W8)6P #C[<[_]D_&ZN#79&OWM\"L23*5RMM$ M9D'2/H4?
N@MQZ\Z",4'9& FCM^YV&+G9&I49?'/S:UF4V/> MF*D MC]H4!*^Z3N7.EE,9=_"BR.=U)[':"..Y[S4]5J2;C6GS0SH-96'>HEU MI1F>=+_,D_NI7^C],4 J)Y%/-A%K>P:=G3CK$(.5
M14$*#=e"DB'B1_5:C:.#BTQ0I8A%XXA^-?,9 RA20^IE?[PO>]/UW(&):-`MT3=H #X-071",-+-,K-)%K7EJ Z9Y$O',Z\#D]$,P_DMYV65%E,A5:]\L|
MPWIG[6G=&VLMQVL0CGGB0UYX5(RU5,.F^OCX\T6|=QYSCZ6ENE>;379Z-+!`MMO=%R/L&(=,T>-_%U0.#8##<5L82!VUG. 9J>5!(0>,%;:DX=>LL:YUR7*T
"6[;UQ^M;1M]77]/7(MF^=E[W*@!JXD? M%K"!$+,P-CK:H!4A+X!T+V7';M@77F9K6>4C^:'XPQW#B(>F?53H!GK$E2U:W* MAL<_!SW?4NT5[+627\2[& ?!GWO]_F-B0L?
Y3_ZQ<;+G#*D[V:RW4F?V;O M7\F08!Y0V]ED_E.$E' ,V7[A^B-88>(A,+\F2#E7A'D*4G52Y:Q'4P/=5'! MLZ#,%%.(!&[E^RPO1\ID_<
<-526\;ES0.352L'3YTMN+KH9RF@ZQIY]! M/K]F(!X*DHVBAW7XCM*HW&M.5TC=16KH$ZL!NDSU+Y27H"JZ'&X)5M.2"2UY M&2P;]3*\[%BT9P$H
WO>KB79=.5V,@'"9=KJ,&%],K#@>L(M]UZ&\X]?>^7'-M=16U4/F#K;=*ORHGA\H& J#4(H>M9S;)338V;,BV88_$/)=+_O'U7J34>0)&[M:.AZX#
:/SO!Q.G\42;$>9]+Q+6KQ9O4DN*?15]5*Q:)+4[S+)E>M@DIG _= MT/B\$=]Y7*6N4EX&3*=RSI-E#.E^B [!2$BEEX[$L"%GC#+:.JYF+?:FA1\ MJ=7XZ(:=Q>)D4\T*8[&E$(90&L
O+S,U'"R?QV*=]G5I=OP7(2[CY>]4%BN M\[S4K;Y+^)\2M%;*[9"2V:S+XR-T==2#_]95GE%T@H^.832\1F<-X,>N(RB MEA7=%FL*E)#?,QY((D0*&?\@^_XDM#-3!]I/.4VZ-
<3F]*:]OG/&E?K!UQH M;Q-!5&4Q+GYC=6&^'L!%25./I$;/49EI@&H5@NZM7BE+C&3%HWG6?.>N64N$EWMFCH<> M3[]$*UVXT77BL0>22OUB_15+6%1PU+Q,-DEO:H9V2-
9K@]J-(G=165%W*4+ MU3%?!'Y=_!GNMGUWM5^XG_U+S.S@0]>I,%P*R.??$MR M*FXZ%WAZ/U^G\A8,>U90/1TW!Q-'AW(&+FB_WEH$^TO)^E!9BOX8?4J!L)H M#
<&O01IG,X(&Y,.42!L1%1,I0 M4]F?[=2[EI%B\T5'@2-U1XOLlNQ^V MCDW)Z*-'3'4(BYI?W.7?"(,,K=/48-WP5G7Q62N(&MSS?K#N=)Q:YK6GI/M MV#,?SD]I >7]/-R/QD
$W9RHL'KJ5_JN7>XJN(BH@VS4DKT<$1U2OE392 EP M.J*$HH%MF'8YI,_(UMO%_%6\=%@3](@H[*RMT=2Q-,_&59,ZO#YOQ9VV@ZK?, M4!O>W>EAB?"ICM>$[_R6H $V
M"]+3@X<__#'1Z8B.<@AWM'-/61;L[,X7'5521R"SE]XKM'HJE5CGF-KB#"_R M";'Z_O2&O*]>C-AZH8ZURTIC?29GSHD"AL&274$[\N":?),6Q]*5(\XTG-,_% M]J1 H-
61@)B8G=,BQ2=0PM!UX?++?1$1);>7XN+LM6A7]_5'E+;=45I%LM2 M(KE)%E2\NC,1\R', DTR&ED8IXFI9E55S3I_16H\]?/&9C'2'[T4K'<43769$C
M782(D4VY9R70VWC]GU%,+W\:$#)XY2. M:X&*S43!.))L2H&H:9Q)H'F6+5^X_7W:BOYAX1S*7-S R=#0<5-#LO:E+9873F1*?;3^,)=X4.N?)S--[,'TG?KH7)S=[.
M*'"/'N)Y^^*'UA5'DVV,*%@?,-X#&(42'/P1?CCY!)Q?OVUG]J H0X@06$(YN M=BJ29D%AAP_-CN+?@Q^L*4.9]NP)*BYB]^ZY1+YMAJM[D%)_F?Z8IW+8T;N\-M
,K!24ZDH(MM;NP3M_5J*3[*-4

M]FEK@1/*+HN'X,3W7(B0E,B;9"]O)^XQBEFF'B*B:*!Z<@OK&KDDT4Z"I>X] MUOG:@L)-XA$): \X]'Z&L/R,8N.LD57SKMJK NIQY>12H_&F^]*AS,+-OENU M=[M%3[)8'R\YQH8Z? _0"XCH+2G,G0lS%&==F!74N>MM+=_G>-$+">6P-JHWY M<-.Y6]=CIF/F?_+OJ]\/58V=KC9226OSSOI*$>J46O8&8\X^_M1;D@:$BDI) MBR*^D^/G-
>+GN$&),@I/YYQ0*,%@+GFY:]/A *F^B-"Q=Q4W@Y M9VA&>2MRKM?]lY1.Y&R^BV?\2;D2'3A ,E/?XNJXDK+E97K$";,A0&!K@]E/= MX5.-NG%(BK7MAVTG@V#_L,14!V%BO 6C7H)QD/IB;:&]67)_7&H4.S#X*OA,:VWKTO_]07 MI8W9C5+7V21*#P]<\N;VF1IBB2Q!S.(<!.,@63"QN%DS#LI*&TM$2&X,4:] M!^+YLGHYPP4YY!!)6%#REYGBO%#?
VMC$4*C)P1_V\>*+'F9@64N\ D;T%<>@$M G$?@W(:&S M/*A&7_MKFEVA.(^X8%'#&:^MAM=I0-E @+U5RLKTEY+TQGMLEZ^S]J&)1K # MNYZ],#K7@O C5F=-
JQY^BE.)' R]MP]* H5M]IM1A- MMFD);59RC$S%(D!IZ(:#Y@876]I[XRI8FL-)LQ?P@?QQG4KGI8SD.57IVK6Z0,S5"'QK&KL\3;HD(^X4O- M;X(
M3*:A\H;XIUXQ+:.F+!FYJTI/_3T/TY)_K+6(EI+%KFMI;35K?$R0]02=G(CT M(K1=T6_:3IE09Q.*O]OQ.4#4U$EU(E$$K] CKI+I 044) 4=K0Y]MZEW>QN&_'M4XR<(8&7UP=-
&PM(-& .GHSVF<6%[!"@,;MV:A#NE50%^^2N@(9H_WA.?P7, MI> ^)$FR99T/J7]CB8\49R?R1-T=UY*-G3ALDD)<+.5H?]MG^=F6O'_!\P'1F M(D*5+5;CDB;_8Q9@59JD5O
!31%@[3H]FU!5LT!Z.SW")O&3]NOB7-2SD+T_@=U2^D]7U_ ?N,ZY MA0N.11.21V-EG'=$Y*/RBB:G[3W'7L+N]H1'B^686_>N^IO\29 M")S]_>V.,2H6#"8VVN^VP=7T]?
3NR)+=.'7&C@!B012EA*B#?:W:MQ"U>Y%S84+14&_ZIS+EUW3$D*JZ''/2G9W)+8!>=G]_NEH-|C M5[C/\'C"C+Z +.$XSFX($8H0\G3BR.EL>@BV=.$X?%;5I^8__2'*RI>'+*7
M)"Q=]-N,(5L*';Q$_[#2N4*H0&O+%81>ZIKLX?]/CN3U!,C]#LI8=+4WK8L M:NZN$04:1V$A(,_6*L7RS6<7Y@WA4Y;XS;MS8V+_ :]_N_FNL-.VSW"8%!.
MHK4+"OW$(+Q'R9KBSBN$58*G,[Z0K5SJ9$F:<6:O5)%QD4$H M2].H.PUH.!$BBTZEZDD?_=;4.P[R;R23F4AQ;_?) M&76,!93O&$3@WMN1.F-
=.*P$FND%G&S[%FK*E=7LY>SKV2.?EU?Z*V)EV_J MH-=|6HK0D$,,S&,CO.#BED|+K*WITYY3GPAUN.]H$S43CMK4)8M3U(\:K@J6 M@:%S\4|W(F%%JZ'K%?:X.6,%'ZZ^'LD;U^|':
|$K),7X]XBI(HM+HCL+.-3$ M)UR@,=;1Q[$$T$[!XCI5C/^V;Y]P+@Y%X8RF.WA09Z&GA2QJ3(SO5S1QY&=
M4Q=J]+MWW[AXAU4_)ST=V6+|*&AS)6PZE<*_C)]Y0U9PC.2+_9+MBN#8DE(U M(1#4:(#'RX&^Z66Z'U6/'E4>_2[&(C=U&"@_$;'10BPP)BH]#M*&%W>'9=]Y^AHLIER()?
RC*N&WBA>D.\-4,R7G43FV/>.KY M59&$-!V;+(-#)3!H]RU0.K0#\8L&|&0/)D:?"N,T)KJCYMBXFMX>!NV4:"J_ M82J\\?>$F#!=L*)L&BYMCQ7?NS)MT-B5P|&*38#N.3XT;O<-
LMM<_]' IM'= M1<'60(6|KLNGZTQP6V^F)WW6L86Y'X).FSVT=KI*Y)|HH]|$5GW#,\7[9? M0.*X 1&5.#[F(-7>]/%3.).*|\SK-/VIH635VUJ*!:@'@&6XL3QF3B;?%7] M+=C[3T
MHMB4=^&IN6/.3Y"*I,*)DL]-A)7X_8U\K4'|\C M-+'""%)ZMO2!B\V9E&<5ON)6S;/71NW2OTW9@P##;6^)B]9\P7F^S"3DFXU=Z M'(7^/
\O\";VY,$EZS8D)8@.1U\FE2K!TH'UJ'E44BW>[T*LH&2B?R5@-4+%G,&)AOL MB+5 [6ODPZ#5'T9*03F&A\6&A%53HT"D[P.AZ-%7 M!O*JJK^_X$BFL]MEPVU&BN3RG7-?>'K, @-
Z(Q#N,(.S^NIU^BX MK S$$XO%C-2E!"@KBQ1GY-/<8G/#_M#ON|OC M=S*%GJ?G+0IP1M^[?213P M?\^14''LV1T)2='(G8/2I0@!BQET#BQ1RA4F;#$>?#ZOVX[<>*\IVS_YS
MUUBDGL4Z(#,RI7X/AY.3\L"C3<'!TZ/GLY]G+\TZ'D5D&^6*YAB;M+8=^[B% M+*BG)RKM&H/WI9$-\H[N)NJNQO=5/Q_H[F4Q^IQH$4:5AJC9B,ESWN0W&>K2 M-
54*ELP.&76\ICD2+-OMOYC|>4<+Q1LI3AQ/TA&Y21 U,(Q9[WRHQ\3]J_Y2 MLCG?.ZEOVNV,22D1UJDQ%.%2BC:Q+J^I:**/@,?G=S<)E6*RN)=TT?2>^M M-
I*]R1K.#.I[4L!TJMD0EN%='+49Y?LAXS)9]";^VLQGC2@'A43"2$IPD ; M@B'=XUU9?(8*64- ^UJ$O>"4$?TPUF9IJ2>;79$ ^2ECNK6>?B8G"PA(8HB#UV MHCG!CV G*'*,L29Z'3
}>>]YOH\W$AD>PB>P]"]05'QA*@U9#P\9K9IX.H9$>@F%_E*F-)> M#0A]'W9F3BB6-?&J;*7A|>9'D5ACOML_^]+UC?7IFXC"R^*'^OX_# 1W"BB7 M)?
9T:4"1;!$"/WB'!BP@96H^GXJ3>QHN,_+*>L^D%)%^]?Q9L=F.90Q\X$(4 M.UDCNG^&\>A%|"D#_&P<5;29B(YS_I1)4KB7;???[=62_K1\?8#!;F/$%PJ
ME3V)*+V'!9]XS!4@Q;G5MH1\#J/SLZW.%C&+(Q=%*PPE*\7.9P@S+++VLTX^^ M_T-93Y"WV^:9@;VJ-[1ZFGK4HW!-]N9$GVQ/8T;[_]G.NMBC?X6LB.92+31 MLTF.+:=B1RZ?
74#T8Z*>Z FX+]&[NWM!#2-^TYN<=@^LD1M%!5']RI]DRE" M+FO\WW\"_OL%0IOX#U!+ 0(4 Q0 (%]J.9UG/7^\OA@< $HO - M " 0 !E>%\W,34U,3@N:'1M4$L! A0#% @
6HYG6291 M8M*$!P B\ T (!L0< &5X7S'-D4$L! A0#% @ 6HYG6;8] ME$52#@ 6-8 !0 (!@"< &AQ:2TR,#(T,#DS,%]C86PN M>&UL4$L! A0#% @ 6HYG6=;/"K?>1P G24& !0 (!
M!#8 &AQ:2TR,#(T,#DS,%]D968N>&UL4$L! A0#% @ 6HYG69=NUG;J M7@ 3U8% !0 (!%'X &AQ:2TR,#(T,#DS,%]L86(N>&UL M4$L! A0#% @ 6HYG67<59N9C3 S:H& !0 (!,-T
M &AQ:2TR,#(T,#DS,%]P&UL4$L! A0#% @ 6HYG68Q8+|C74P$ MJYD2 !, (!Q2D! &AQ:3(P.C0P.3,P7S$P<2YH=&U02P$" M% ,4 " !:CF=9M[UB=:T= #2'@ "P @ '5?0(:6UA
>9V4P.2Y]<&=02P4& H "@!Q @]YL" end XML 80 hqi20240930_10q_htm.xml IDEA: XBRL DOCUMENT 0001140102 2024-01-01 2024-09-30 0001140102 2024-11-06
0001140102 2024-09-30 0001140102 2023-12-31 0001140102 us-gaap:RoyaltyMember 2024-07-01 2024-09-30 0001140102 us-gaap:RoyaltyMember 2023-07-01 2023-09-30
0001140102 us-gaap:RoyaltyMember 2024-01-01 2024-09-30 0001140102 us-gaap:RoyaltyMember 2023-01-01 2023-09-30 0001140102 us-gaap:ServiceMember 2024-07-01
2024-09-30 0001140102 us-gaap:ServiceMember 2023-07-01 2023-09-30 0001140102 us-gaap:ServiceMember 2024-01-01 2024-09-30 0001140102 us-gaap:ServiceMember
2023-01-01 2023-09-30 0001140102 2024-07-01 2024-09-30 0001140102 2023-07-01 2023-09-30 0001140102 2023-01-01 2023-09-30 0001140102 us-
gaap:CommonStockMember 2023-12-31 0001140102 us-gaap:TreasuryStockCommonMember 2023-12-31 0001140102 us-gaap:AdditionalPaidInCapitalMember 2023-12-31
0001140102 us-gaap:RetainedEarningsMember 2023-12-31 0001140102 us-gaap:TreasuryStockCommonMember 2024-01-01 2024-09-30 0001140102 us-
gaap:AdditionalPaidInCapitalMember 2024-01-01 2024-09-30 0001140102 us-gaap:RetainedEarningsMember 2024-01-01 2024-09-30 0001140102 us-
gaap:CommonStockMember 2024-01-01 2024-09-30 0001140102 us-gaap:CommonStockMember 2024-09-30 0001140102 us-gaap:TreasuryStockCommonMember 2024-09-30
0001140102 us-gaap:AdditionalPaidInCapitalMember 2024-09-30 0001140102 us-gaap:RetainedEarningsMember 2024-09-30 0001140102 us-gaap:CommonStockMember
2022-12-31 0001140102 us-gaap:TreasuryStockCommonMember 2022-12-31 0001140102 us-gaap:AdditionalPaidInCapitalMember 2022-12-31 0001140102 us-
gaap:RetainedEarningsMember 2022-12-31 0001140102 2022-12-31 0001140102 us-gaap:TreasuryStockCommonMember 2023-01-01 2023-09-30 0001140102 us-
gaap:AdditionalPaidInCapitalMember 2023-01-01 2023-09-30 0001140102 us-gaap:RetainedEarningsMember 2023-01-01 2023-09-30 0001140102 us-
gaap:CommonStockMember 2023-01-01 2023-09-30 0001140102 us-gaap:CommonStockMember 2023-09-30 0001140102 us-gaap:TreasuryStockCommonMember 2023-09-30
0001140102 us-gaap:AdditionalPaidInCapitalMember 2023-09-30 0001140102 us-gaap:RetainedEarningsMember 2023-09-30 0001140102 2023-09-30 0001140102 us-
gaap:CommonStockMember 2024-06-30 0001140102 us-gaap:TreasuryStockCommonMember 2024-06-30 0001140102 us-gaap:AdditionalPaidInCapitalMember 2024-06-30
0001140102 us-gaap:RetainedEarningsMember 2024-06-30 0001140102 2024-06-30 0001140102 us-gaap:TreasuryStockCommonMember 2024-07-01 2024-09-30 0001140102
us-gaap:AdditionalPaidInCapitalMember 2024-07-01 2024-09-30 0001140102 us-gaap:RetainedEarningsMember 2024-07-01 2024-09-30 0001140102 us-
gaap:CommonStockMember 2024-07-01 2024-09-30 0001140102 us-gaap:CommonStockMember 2023-06-30 0001140102 us-gaap:TreasuryStockCommonMember 2023-06-30
0001140102 us-gaap:AdditionalPaidInCapitalMember 2023-06-30 0001140102 us-gaap:RetainedEarningsMember 2023-06-30 0001140102 2023-06-30 0001140102 us-
gaap:TreasuryStockCommonMember 2023-07-01 2023-09-30 0001140102 us-gaap:AdditionalPaidInCapitalMember 2023-07-01 2023-09-30 0001140102 us-
gaap:RetainedEarningsMember 2023-07-01 2023-09-30 0001140102 us-gaap:CommonStockMember 2023-07-01 2023-09-30 0001140102 us-
gaap:RevolvingCreditFacilityMember us-gaap:LineOfCreditMember 2024-01-01 2024-09-30 0001140102 us-gaap:RevolvingCreditFacilityMember us-gaap:LineOfCreditMember
2023-01-01 2023-09-30 0001140102 hqi:TecStaffingServicesMember 2023-12-04 2023-12-04 0001140102 hqi:HirequestDirectMember 2024-07-01 2024-09-30 0001140102
hqi:HirequestDirectMember 2023-07-01 2023-09-30 0001140102 hqi:HirequestDirectMember 2024-01-01 2024-09-30 0001140102 hqi:HirequestDirectMember 2023-01-01
2023-09-30 0001140102 hqi:SnellingAndHireQuestMember 2024-07-01 2024-09-30 0001140102 hqi:SnellingAndHireQuestMember 2023-07-01 2023-09-30 0001140102
hqi:SnellingAndHireQuestMember 2024-01-01 2024-09-30 0001140102 hqi:SnellingAndHireQuestMember 2023-01-01 2023-09-30 0001140102
hqi:DriverQuestAndTradeCorpMember 2024-07-01 2024-09-30 0001140102 hqi:DriverQuestAndTradeCorpMember 2023-07-01 2023-09-30 0001140102
hqi:DriverQuestAndTradeCorpMember 2024-01-01 2024-09-30 0001140102 hqi:DriverQuestAndTradeCorpMember 2023-01-01 2023-09-30 0001140102
hqi:HirequestHealthMember 2024-07-01 2024-09-30 0001140102 hqi:HirequestHealthMember 2023-07-01 2023-09-30 0001140102 hqi:HirequestHealthMember 2024-01-01
2024-09-30 0001140102 hqi:HirequestHealthMember 2023-01-01 2023-09-30 0001140102 hqi:NorthboundMRIAndSearchPathMember 2024-07-01 2024-09-30 0001140102
hqi:NorthboundMRIAndSearchPathMember 2023-07-01 2023-09-30 0001140102 hqi:NorthboundMRIAndSearchPathMember 2024-01-01 2024-09-30 0001140102
hqi:NorthboundMRIAndSearchPathMember 2023-01-01 2023-09-30 0001140102 srt:MinimumMember 2024-07-01 2024-09-30 0001140102 srt:MaximumMember 2024-07-01
2024-09-30 0001140102 hqi:AssetsAcquiredInTheTecAgreementMember 2023-12-04 2023-12-04 0001140102 hqi:AssetsAcquiredInTheTecAgreementMember 2023-12-04
0001140102 hqi:TecStaffingServicesMember 2024-07-01 2024-09-30 0001140102 hqi:TecStaffingServicesMember 2024-01-01 2024-09-30 0001140102 us-
gaap:DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMember hqi:AssetsAcquiredInTheTecAgreementMember 2024-04-01 2024-09-30 0001140102 us-
gaap:DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMember hqi:AssetsAcquiredInTheTecAgreementMember 2023-01-01 2023-12-31 0001140102
hqi:JacksonInsuranceAgencyAndBassUnderwritersIncMember 2024-07-01 2024-09-30 0001140102 hqi:JacksonInsuranceAgencyAndBassUnderwritersIncMember 2023-07-01
2023-09-30 0001140102 hqi:JacksonInsuranceAgencyAndBassUnderwritersIncMember 2024-01-01 2024-09-30 0001140102
hqi:JacksonInsuranceAgencyAndBassUnderwritersIncMember 2023-01-01 2023-09-30 0001140102 srt:MinimumMember
hqi:JacksonInsuranceAgencyAndBassUnderwritersIncMember 2024-07-01 2024-09-30 0001140102 srt:MaximumMember
hqi:JacksonInsuranceAgencyAndBassUnderwritersIncMember 2024-07-01 2024-09-30 0001140102 hqi:InsuranceTechnologiesMember 2024-07-01 2024-09-30 0001140102
hqi:InsuranceTechnologiesMember 2023-07-01 2023-09-30 0001140102 hqi:InsuranceTechnologiesMember 2024-01-01 2024-09-30 0001140102
hqi:InsuranceTechnologiesMember 2023-01-01 2023-09-30 0001140102 hqi:WorldsFranchiseesMember 2024-01-01 2024-09-30 0001140102 hqi:WorldsFranchiseesMember
2024-07-01 2024-09-30 0001140102 hqi:WorldsFranchiseesMember 2023-07-01 2023-09-30 0001140102 hqi:WorldsFranchiseesMember 2023-01-01 2023-09-30 0001140102
hqi:WorldsFranchiseesMember 2024-09-30 0001140102 hqi:WorldsFranchiseesMember 2023-12-31 0001140102 us-gaap:RevolvingCreditFacilityMember
hqi:BankOfAmericaMember 2023-02-28 0001140102 us-gaap:StandbyLettersOfCreditMember hqi:BankOfAmericaMember 2023-02-28 0001140102 srt:MinimumMember us-
gaap:RevolvingCreditFacilityMember hqi:BankOfAmericaMember 2023-02-28 2023-02-28 0001140102 srt:MaximumMember us-gaap:RevolvingCreditFacilityMember
hqi:BankOfAmericaMember 2023-02-28 2023-02-28 0001140102 us-gaap:RevolvingCreditFacilityMember hqi:BankOfAmericaMember 2024-09-30 0001140102 us-
gaap:RevolvingCreditFacilityMember hqi:BankOfAmericaMember 2024-01-01 2024-09-30 0001140102 hqi:ObligationsToWorkersCompensationInsuranceCarrierMember
2024-09-30 0001140102 hqi:PaycardFundingAccountMember 2024-09-30 0001140102 hqi:TermLoanInConnectionWithNorthboundAcquisitionMember 2022-02-28
0001140102 hqi:TermLoanInConnectionWithNorthboundAcquisitionMember 2022-02-28 2022-02-28 0001140102 hqi:TermLoanMember 2024-09-30 0001140102 us-
gaap:CarryingReportedAmountFairValueDisclosureMember 2024-09-30 0001140102 us-gaap:FairValueInputsLevel1Member 2024-09-30 0001140102 us-
gaap:FairValueInputsLevel2Member 2024-09-30 0001140102 us-gaap:FairValueInputsLevel3Member 2024-09-30 0001140102 us-
gaap:CarryingReportedAmountFairValueDisclosureMember 2023-12-31 0001140102 us-gaap:FairValueInputsLevel1Member 2023-12-31 0001140102 us-
gaap:FairValueInputsLevel2Member 2023-12-31 0001140102 us-gaap:FairValueInputsLevel3Member 2023-12-31 0001140102 srt:MaximumMember 2014-03-01 0001140102
2014-03-01 2014-03-01 0001140102 2023-03-01 2023-03-01 0001140102 2023-06-01 2023-06-01 0001140102 2023-09-01 2023-09-01 0001140102 2023-12-01 2023-12-01
0001140102 2024-03-01 2024-03-01 0001140102 2024-06-01 2024-06-01 0001140102 2024-09-01 2024-09-01 0001140102 us-gaap:EmployeeStockOptionMember
hqi:The2019PlanMember 2019-12-31 0001140102 hqi:EmployeeOrConsultantMember us-gaap:EmployeeStockOptionMember hqi:The2019PlanMember 2019-12-31
0001140102 hqi:NonemployeeDirectorMember us-gaap:EmployeeStockOptionMember hqi:The2019PlanMember 2019-12-31 0001140102
hqi:SharePurchaseMatchProgramMember 2019-09-01 2019-09-30 0001140102 hqi:SharePurchaseMatchProgramMember 2024-01-01 2024-09-30 0001140102
hqi:SharePurchaseMatchProgramMember 2023-01-01 2023-09-30 0001140102 hqi:BoardOfDirectorsMember us-gaap:RestrictedStockMember hqi:The2019PlanMember 2024-
01-01 2024-09-30 0001140102 us-gaap:RestrictedStockMember hqi:The2019PlanMember 2024-01-01 2024-09-30 0001140102 hqi:BoardOfDirectorsMember us-
gaap:RestrictedStockMember hqi:SharePurchaseMatchProgramMember 2024-01-01 2024-09-30 0001140102 hqi:CertainKeyEmployeesMember us-
gaap:RestrictedStockMember hqi:SharePurchaseMatchProgramMember 2024-01-01 2024-09-30 0001140102 hqi:CertainKeyEmployeesMember us-
gaap:RestrictedStockMember hqi:The2019PlanMember 2024-01-01 2024-09-30 0001140102 hqi:BoardOfDirectorsMember us-gaap:RestrictedStockMember
hqi:The2019PlanMember 2023-01-01 2023-09-30 0001140102 us-gaap:RestrictedStockMember hqi:The2019PlanMember 2023-01-01 2023-09-30 0001140102
hqi:BoardOfDirectorsMember us-gaap:RestrictedStockMember hqi:SharePurchaseMatchProgramMember 2023-01-01 2023-09-30 0001140102
hqi:CertainKeyEmployeesMember us-gaap:RestrictedStockMember hqi:The2019PlanMember 2023-01-01 2023-09-30 0001140102 srt:ChiefExecutiveOfficerMember us-
gaap:RestrictedStockMember hqi:The2019PlanMember 2023-01-01 2023-09-30 0001140102 us-gaap:RestrictedStockMember hqi:SharePurchaseMatchProgramMember 2023-
01-01 2023-09-30 0001140102 us-gaap:RestrictedStockMember 2023-12-31 0001140102 us-gaap:RestrictedStockMember 2024-01-01 2024-09-30 0001140102 us-
gaap:RestrictedStockMember 2024-09-30 0001140102 2023-01-01 2023-12-31 0001140102 us-gaap:RestrictedStockMember hqi:The2019PlanMember 2024-09-30
0001140102 us-gaap:RestrictedStockMember hqi:The2019PlanMember 2024-07-01 2024-09-30 0001140102 hqi:MriReportingUnitMember 2024-07-01 2024-09-30
0001140102 us-gaap:TradeNamesMember 2024-07-01 2024-09-30 0001140102 hqi:MriTradeNameMember 2023-12-31 0001140102 hqi:MriTradeNameMember 2024-09-30
0001140102 hqi:FranchiseAgreementsMember 2024-09-30 0001140102 hqi:FranchiseAgreementsMember 2022-12-31 0001140102 hqi:PurchasedSoftwareMember 2024-09-30
0001140102 hqi:PurchasedSoftwareMember 2022-12-31 0001140102 hqi:InternallyDevelopedSoftwareMember 2024-09-30 0001140102
hqi:InternallyDevelopedSoftwareMember 2022-12-31 0001140102 hqi:DomainNameMember 2024-09-30 0001140102 hqi:DomainNameMember 2022-12-31 0001140102 us-
gaap:TradeNamesMember 2024-09-30 0001140102 us-gaap:TradeNamesMember 2022-12-31 0001140102 hqi:VariableInterestEntityMember 2024-09-30 0001140102
hqi:VariableInterestEntityMember 2023-12-31 0001140102 2024-01-01 2024-03-31 0001140102 us-gaap:DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMember
hqi:AssetsAcquiredInTheDentalPowerAgreementMember 2023-01-01 2023-03-31 0001140102 us-gaap:DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMember us-
gaap:CustomerListsMember hqi:AssetsAcquiredInTheDentalPowerAgreementMember 2024-09-30 0001140102 us-
gaap:DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMember us-gaap:CustomerListsMember hqi:AssetsAcquiredInTheDentalPowerAgreementMember 2023-12-31
0001140102 us-gaap:DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMember hqi:AssetsAcquiredInTheDentalPowerAgreementMember 2024-07-01 2024-09-30
0001140102 us-gaap:DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMember hqi:AssetsAcquiredInTheDentalPowerAgreementMember 2023-07-01 2023-09-30

0001140102 us-gaap:DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMember hqi:AssetsAcquiredInTheDentalPowerAgreementMember 2024-01-01 2024-09-30 0001140102 us-gaap:DiscontinuedOperationsHeldForSaleOrDisposedOfBySaleMember hqi:AssetsAcquiredInTheDentalPowerAgreementMember 2023-01-01 2023-09-30 0001140102 hqi:NotesReceivableToFranchiseesMember 2024-09-30 0001140102 hqi:NotesReceivableToFranchiseesMember 2023-12-31 shares thunderdome:item iso4217:USD iso4217:USD shares pure utr:M utr:Y 0001140102 HireQuest, Inc. false --12-31 Q3 2024 395000 199000 623000 623000 0.001 0.001 1000000 1000000 0 0 0.001 0.001 30000000 30000000 14068000 13997000 40000 40000 1 3 1.25 P3M P3M P3Y 13000 0 0 2000000 891000000 false false false false 10-Q true 2024-09-30 false 001-38513 DE 91-2079472 111 Springhall Drive Goose Creek SC 29445 843 723-7400 Common Stock, $0.001 par value HQI NASDAQ Yes Yes Non-accelerated Filer true false false 14000000 1621000 1342000 50492000 44394000 1628000 1788000 2576000 3283000 1726000 646000 58043000 5145300 4157000 4280000 1127000 1469000 1762000 325000 20163000 21440000 8569000 10162000 1075000 5870000 63000 102000 6810000 7834000 891000 891000 102660000 103826000 773000 137000 13403000 14119000 219000 514000 1666000 2338000 3160000 4286000 11013000 9881000 680000 565000 3736000 3871000 34650000 35711000 0 132000 2673000 2766000 2422000 2485000 39745000 41094000 0 0 14000 14000 35776000 34527000 146000 146000 27271000 28337000 62915000 62732000 102660000 103826000 8988000 8905000 25029000 27017000 428000 366000 1486000 1101000 9416000 9271000 26515000 28118000 5379000 6354000 16286000 17824000 6035000 0 6035000 0 697000 699000 2092000 2096000 -2695000 2218000 2102000 8198000 -65000 117000 12000 259000 138000 83000 424000 197000 268000 302000 763000 1155000 -2890000 2116000 1775000 7499000 -725000 518000 172000 1530000 -2165000 1598000 1603000 5969000 -42000 -115000 -152000 151000 -2207000 1483000 1451000 6120000 -0.16 0.12 0.12 0.44 0 -0.01 -0.01 0.01 -0.16 0.11 0.11 0.45 -0.16 0.12 0.11 0.44 0 -0.01 -0.01 0.01 -0.16 0.11 0.1 0.45 13834000 13751000 13817000 13709000 13834000 13820000 13907000 13777000 13997000 14000 -146000 34527000 28337000 62732000 0 0 1249000 0 1249000 -0 -0 -0 2517000 2517000 71000 0 0 1451000 1451000 14068000 14000 -146000 35776000 27271000 62915000 13918000 14000 -146000 32844000 25542000 58254000 0 1128000 0 1128000 -0 -0 -0 2504000 2504000 64000 0 0 6120000 6120000 13982000 14000 -146000 33972000 29158000 62998000 14013000 14000 -146000 35227000 30319000 65414000 0 549000 0 549000 -0 -0 -0 841000 841000 55000 0 0 0 0 -2207000 -2207000 14068000 14000 -146000 35776000 27271000 62915000 13939000 14000 -146000 33666000 28512000 62046000 0 306000 0 306000 -0 -0 -0 837000 837000 43000 0 0 1483000 1483000 13982000 14000 -146000 33972000 29158000 62998000 1451000 6120000 -152000 151000 1603000 5969000 2092000 2096000 14000 348000 6035000 196000 300000 1249000 1128000 -1437000 -17000 125000 0 -111000 -0 -0 77000 6294000 4443000 -731000 1460000 1080000 163000 636000 -238000 115000 -356000 -684000 -869000 -1126000 -1008000 1133000 1144000 -342000 238000 -227000 -285000 3534000 1831000 -152000 -46000 3382000 1785000 300000 -0 -0 98000 100000 0 1171000 685000 13000 143000 338000 290000 -63000 156000 557000 310000 426000 3266000 -0 131000 -717000 1867000 2517000 2504000 -3660000 -4034000 279000 -1939000 1342000 3049000 1621000 1110000 100000 2017000 744000 1124000 796000 2040000 Note 1 - Overview and Summary of Significant Accounting Policies   Nature of Business HireQuest, Inc., together with its subsidiaries, (“HQI,” the “Company,” “we,” us,” or “our”) is a nationwide franchisor of offices providing direct-dispatch, executive search, and commercial staffing solutions primarily in the light industrial and blue-collar segments of the staffing industry and traditional commercial staffing. Our franchisees provide various types of temporary personnel through two primary business models operating under the trade names “HireQuest Direct”, “HireQuest”, “Snelling”, “DriverQuest”, “HireQuest Health”, "TradeCorp", "SearchPath", "Northbound Executive Search", "Management Recruiters International", "Sales Consultants" and "MRI". HireQuest Direct specializes primarily in unskilled and semi-skilled industrial and construction personnel. HireQuest, Snelling and TradeCorp specialize primarily in skilled and semi-skilled industrial personnel, clerical and administrative personnel, and permanent placement services. DriverQuest specializes in both commercial and non-CDL drivers serving a variety of industries and applications. HireQuest Health specializes in skilled personnel in the medical and dental industries. Northbound Executive Search, MRI and SearchPath specialize in executive placement and consultant services.   On December 4, 2023 we completed our acquisition of customer relationships and certain other assets of TEC, The Employment Company (“TEC”) for $9.8 million. TEC has been a premier provider of staffing services to the employers and workers in Northwest and Central Arkansas for over 40 years. For additional information related to these transactions, see Note 2 - Acquisitions.   As of September 30, 2024, we had 416 franchisee-owned offices and 1 company-owned office in 43 states, the District of Columbia, and 13 countries outside of the United States. We are the employer of record to approximately 80 thousand employees annually, who in turn provide services to thousands of clients in various industries including construction, healthcare, recycling, warehousing, logistics, auctioneering, manufacturing, hospitality, landscaping, retail, and dental practices. We provide employment, marketing, working capital funding, software, and administrative services to our franchisees.   Basis of Presentation We have prepared the accompanying consolidated financial statements in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”), and with the instructions to Article 8 of Regulation S-X. In the opinion of management, the accompanying consolidated financial statements reflect all adjustments of a normal recurring nature that are necessary for a fair presentation of the results for the periods presented.   These consolidated financial statements should be read in conjunction with the audited consolidated financial statements and accompanying notes included in our Annual Report filed on Form 10-K for the year ended December 31, 2023. Results for the interim periods presented are not necessarily indicative of the results expected for the full year or for any other period.   Consolidation The consolidated financial statements include the accounts of HQI and all of its wholly-owned subsidiaries. Intercompany balances and transactions have been eliminated.   U.S. GAAP requires the primary beneficiary of a variable interest entity (“VIE”) to consolidate that entity. To be the primary beneficiary of a VIE, an entity must have both the power to direct the activities that most significantly impact the VIE’s economic performance and the obligation to absorb losses or the right to receive benefits from the VIE that are significant to the beneficiary. We provide acquisition financing to some of our franchisees that could result in our having to absorb losses. This results in some franchisees being considered VIEs. We have reviewed our relationship with each of these franchisees and determined that we are not the primary beneficiary of any of these entities. Accordingly, we have not consolidated these entities.   Revision Certain immaterial revisions have been made to the three months and nine months ended September 30, 2023 consolidated Statements of Operations for corrections to amounts included in the line item “Service revenue” to reclassify into the line items “Franchise royalties”. These revisions did not have a significant impact on the financial statement line items impacted and had no effect on total revenue, net income, earnings per share, or stockholders’ equity as previously reported.   Using the guidance in ASC Topic 250, Accounting Changes and Error Corrections, ASC Topic 250-S99-1, Assessing Materiality, and ASC Topic 250-S99-2, Considering the Effects of Prior Year Misstatements when Quantifying Misstatements in Current Year Financial Statements, we evaluated whether our previously issued consolidated financial statements were materially misstated due to this classification error. Based upon our evaluation of both quantitative and qualitative factors, we believe that the effect of this classification error was not material to any previously reported quarterly period.   Use of Estimates The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue and expenses. Actual results could differ from those estimates.   Significant estimates and assumptions underlie our workers’ compensation claim liabilities, our workers’ compensation Risk Management Incentive Program, our deferred taxes, our allowance for credit losses, potential impairment of goodwill and other intangibles, stock-based compensation, and estimated fair value of assets and liabilities acquired.   Franchise Royalties Below are summaries of our franchise royalties disaggregated by business model (in thousands):   <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman", Times, serif; text-indent: 0px;"><tbody><tr class="finHeading" style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="6" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> Three months ended </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="6" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> Nine months ended </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td></tr> <tr class="finHeading" style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2024 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2023 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2024 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td>

<td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2023 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td></tr><tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 52%;"> HireQuest Direct </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">4,104</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">4,373</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">11,782</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">12,312</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> Snelling and HireQuest </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">2,372</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">2,414</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">6,772</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">7,234</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr><tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> DriverQuest and TradeCorp </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">260</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">82</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">626</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">308</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> HireQuest Health </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">104</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">133</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">310</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">398</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr><tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> Northbound, MRI, and SearchPath </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">2,148</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">1,903</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; padding-bottom: 1px; margin-left: 0pt;">5,539</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;">6,765</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td></tr><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> Total </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">8,988</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">8,905</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">25,029</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">27,017</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr> </tbody></table>   Service revenue, which forms the other component of our total revenue, consists of interest we charge our franchisees on overdue customer accounts receivable, trademark license fees, and other fees for optional services we provide. We recognize interest income based on the effective interest rate applied to the outstanding principal balance of overdue accounts. License fees are charged to some locations that utilize our intellectual property that are not franchisees. License fees are 9.0% of the gross margin for the location and are recognized when earned. We recognize revenue from optional services as we provide them.   Advertising fund revenue includes contributions to our National Advertising Fund by franchisees. Revenue related to these contributions is based on a percentage of sales of certain franchised locations and is recognized as earned.   Marketing and Advertising We expense advertising and marketing costs as we incur them. These costs were approximately $318 thousand and $122 thousand during the three months ended September 30, 2024 and September 30, 2023, respectively, and approximately $924 thousand and $488 thousand during the nine months ended September 30, 2024 and September 30, 2023, respectively. These costs are included in general and administrative expenses.   Some of our MRI franchisees are required to pay an advertising fee equal to 0.5% - 1.0% of total net sales, which supports national advertising designed to build brand awareness and drive traffic for both potential customers and potential candidates. The national advertising effort is administered by us, with franchisees providing input. Some examples include subscriptions to various job boards, the creation of digital content for social media, supporting investments in marketing-related software, and purchasing video and print media.   Recently Issued Accounting Pronouncements Not Yet Adopted In November 2024, the Financial Accounting Standards Board ("FASB") issued ASU 2024-<em

style="font: inherit;">03, Income Statement - Reporting Comprehensive Income - Expense Disaggregation Disclosures (Subtopic 220-40) which expands the required disclosures related to an entity's expenses and address requests from investors for more granular information about the make-up of expenses in commonly presented expense captions such as selling, general, and administrative. This ASU is effective for fiscal years beginning after December 15, 2026, and interim periods beginning after December 15, 2027. We are currently evaluating the impact these changes may have on the Company's financial statements and related disclosures.   In December 2023, the FASB issued ASU 2023-09, Income Taxes (Topic 740) - Improvements to Income Tax Disclosures, which requires enhancements and further transparency to certain income tax disclosures, primarily to the tax rate reconciliation and income taxes paid. This ASU is effective for fiscal years beginning after December 15, 2024, on a prospective basis with retrospective application permitted. The adoption of this new guidance is not expected to have a significant impact on the Company's financial statements and related disclosures.   In November 2023, FASB issued ASU 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures, which requires disclosure of incremental segment information on an interim and annual basis, primarily regarding significant segment expenses and information used to assess segment performance. This ASU is effective for fiscal years beginning after December 15, 2023, and interim periods beginning after December 15, 2024. Retrospective application is required for all periods presented. The adoption of this new guidance is not expected to have a significant impact on the Company's financial statements and related disclosures.   There are no other new accounting pronouncements, issued or effective during the fiscal year, that are expected to have a significant impact on our financial statements and related disclosures.   9800000 416 43 80000 Basis of Presentation We have prepared the accompanying consolidated financial statements in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"), and with the instructions to Article 8 of Regulation S-X. In the opinion of management, the accompanying consolidated financial statements reflect all adjustments of a normal recurring nature that are necessary for a fair presentation of the results for the periods presented.   These consolidated financial statements should be read in conjunction with the audited consolidated financial statements and accompanying notes included in our Annual Report filed on Form 10-K for the year ended December 31, 2023. Results for the interim periods presented are not necessarily indicative of the results expected for the full year or for any other period.   Consolidation The consolidated financial statements include the accounts of HQI and all of its wholly-owned subsidiaries. Intercompany balances and transactions have been eliminated.   U.S. GAAP requires the primary beneficiary of a variable interest entity ("VIE") to consolidate that entity. To be the primary beneficiary of a VIE, an entity must have both the power to direct the activities that most significantly impact the VIE's economic performance and the obligation to absorb losses or the right to receive benefits from the VIE that are significant to the beneficiary. We provide acquisition financing to some of our franchisees that could result in our having to absorb losses. This results in some franchisees being considered VIEs. We have reviewed our relationship with each of these franchisees and determined that we are not the primary beneficiary of any of these entities. Accordingly, we have not consolidated these entities.   Revision Certain immaterial revisions have been made to the three months and nine months ended September 30, 2023 consolidated Statements of Operations for corrections to amounts included in the line item "Service revenue" to reclassify into the line items "Franchise royalties". These revisions did not have a significant impact on the financial statement line items impacted and had no effect on total revenue, net income, earnings per share, or stockholders' equity as previously reported.   Using the guidance in ASC Topic 250, Accounting Changes and Error Corrections, ASC Topic 250-S99-1, Assessing Materiality, and ASC Topic 250-S99-2, Considering the Effects of Prior Year Misstatements when Quantifying Misstatements in Current Year Financial Statements, we evaluated whether our previously issued consolidated financial statements were materially misstated due to this classification error. Based upon our evaluation of both quantitative and qualitative factors, we believe that the effect of this classification error was not material to any previously reported quarterly period.   Use of Estimates The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue and expenses. Actual results could differ from those estimates.   Significant estimates and assumptions underlie our workers' compensation claim liabilities, our workers' compensation Risk Management Incentive Program, our deferred taxes, our allowance for credit losses, potential impairment of goodwill and other intangibles, stock-based compensation, and estimated fair value of assets and liabilities acquired.   Franchise Royalties Below are summaries of our franchise royalties disaggregated by business model (in thousands):   <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman", Times, serif; text-indent: 0px;"><tbody><tr class="finHeading" style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="6" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> Three months ended </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="6" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> Nine months ended </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td></tr> <tr class="finHeading" style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2024 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2023 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 52%;"> HireQuest Direct </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">4,104</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">4,373</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">11,782</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">12,312</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> Snelling and HireQuest </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">2,372</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">2,414</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">6,772</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">7,234</td><td

style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> DriverQuest and TradeCorp </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">260</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">82</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">626</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">308</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> HireQuest Health </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">104</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">133</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">310</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">398</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> Northbound, MRI, and SearchPath </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">2,148</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">1,903</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">5,539</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">6,765</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> Total </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">8,988</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">8,905</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">25,029</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">27,017</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr> </tbody></table>   Service revenue, which forms the other component of our total revenue, consists of interest we charge our franchisees on overdue customer accounts receivable, trademark license fees, and other fees for optional services we provide. We recognize interest income based on the effective interest rate applied to the outstanding principal balance of overdue accounts. License fees are charged to some locations that utilize our intellectual property that are not franchisees. License fees are 9.0% of the gross margin for the location and are recognized when earned. We recognize revenue from optional services as we provide them.   Advertising fund revenue includes contributions to our National Advertising Fund by franchisees. Revenue related to these contributions is based on a percentage of sales of certain franchised locations and is recognized as earned.   <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman", Times, serif; text-indent: 0px;"><tbody><tr class="finHeading" style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="6" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> Three months ended </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="6" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> Nine months ended </td></tr> <tr class="finHeading" style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2024 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2023 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2024 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2023 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 52%;"> HireQuest Direct </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">4,104</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">4,373</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">11,782</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">12,312</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> Snelling and HireQuest </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">2,372</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">2,414</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family:

"Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">6,772</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">7,234</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> DriverQuest and TradeCorp </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">260</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">82</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">626</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">308</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> HireQuest Health </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">104</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">133</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">310</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">398</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> Northbound, MRI, and SearchPath </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">2,148</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">1,903</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">5,539</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">6,765</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> Total </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">8,988</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">8,905</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">25,029</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">27,017</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr> </tbody></table> 4104000 4373000 11782000 12312000 2372000 2414000 6772000 7234000 260000 82000 626000 308000 104000 133000 310000 398000 2148000 1903000 5539000 6765000 8988000 8905000 25029000 27017000 0.09 Marketing and Advertising We expense advertising and marketing costs as we incur them. These costs were approximately $318 thousand and $122 thousand during the three months ended September 30, 2024 and September 30, 2023, respectively, and approximately $924 thousand and $488 thousand during the nine months ended September 30, 2024 and September 30, 2023, respectively. These costs are included in general and administrative expenses.   Some of our MRI franchisees are required to pay an advertising fee equal to 0.5% - 1.0% of total net sales, which supports national advertising designed to build brand awareness and drive traffic for both potential customers and potential candidates. The national advertising effort is administered by us, with franchisees providing input. Some examples include subscriptions to various job boards, the creation of digital content for social media, supporting investments in marketing-related software, and purchasing video and print media.   318000 122000 924000 488000 0.005 0.01 Recently Issued Accounting Pronouncements Not Yet Adopted In November 2024, the Financial Accounting Standards Board ("FASB") issued ASU 2024-03, Income Statement - Reporting Comprehensive Income - Expense Disaggregation Disclosures (Subtopic 220-40) which expands the required disclosures related to an entity's expenses and address requests from investors for more granular information about the make-up of expenses in commonly presented expense captions such as selling, general, and administrative. This ASU is effective for fiscal years beginning after December 15, 2026, and interim periods beginning after December 15, 2027. We are currently evaluating the impact these changes may have on the Company's financial statements and related disclosures.   In December 2023, the FASB issued ASU 2023-09, Income Taxes (Topic 740) - Improvements to Income Tax Disclosures, which requires enhancements and further transparency to certain income tax disclosures, primarily to the tax rate reconciliation and income taxes paid. This ASU is effective for fiscal years beginning after December 15, 2024, on a prospective basis with retrospective application permitted. The adoption of this new guidance is not expected to have a significant impact on the Company's financial statements and related disclosures.   In November 2023, FASB issued ASU 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures, which requires disclosure of incremental segment information on an interim and annual basis, primarily regarding significant segment expenses and information used to assess segment performance. This ASU is effective for fiscal years beginning after December 15, 2023, and interim periods beginning after December 15, 2024. Retrospective application is required for all periods presented. The adoption of this new guidance is not expected to have a significant impact on the Company's financial statements and related disclosures.   There are no other new accounting pronouncements, issued or effective during the fiscal year, that are expected to have a significant impact on our financial statements and related disclosures.   Note 2 - Acquisitions   Asset Acquisitions   TEC, The Employment Company On December 4, 2023 we completed our acquisition of the customer relationships and certain other assets of TEC in accordance with the terms of the Asset Purchase Agreement dated October 23, 2023 (the "TEC Agreement"). TEC was a premier provider of industrial staffing services to the employers in Northwest and Central Arkansas for over 40 years.   The following table summarizes the estimated fair values of the identifiable assets acquired as of the acquisition date: <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman"; text-indent: 0px;"><tbody><tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt; width: 85%; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="font-family: "Times New Roman"; font-size: 10pt; font-variant:

normal; margin: 0pt;">Cash consideration </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">$</td><td style="width: 12%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">9,750</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> <p style="font-family: "Times New Roman"; font-size: 10pt; font-variant: normal; margin: 0pt; text-indent: 9pt;">Total consideration</p> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 12%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">9,750</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> Customer relationships </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 12%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">9,750</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; padding-bottom: 3px;"> </td></tr> </tbody></table>   We determined the TEC transaction was an asset acquisition for accounting purposes as substantially all of the fair value of the gross assets acquired was concentrated in the customer relationships. Accordingly, no pro forma financial information is presented.   Franchise royalties attributable to the acquiree of approximately $367 thousand are included in our Consolidated Statement of Operations for the three months ended September 30, 2024 and approximately $1.1 million are included in our Consolidated Statement of Operations for the nine months ended September 30, 2024.   Immediately after the acquisition, we sold all of the assets acquired. In connection with their purchase, the buyers executed franchise agreements with us and became franchisees. The aggregate sale price for the assets was approximately $7.6 million. In conjunction with the sale of assets acquired in this transaction, we recognized a loss of approximately $2.1 million related to incentives given to the purchasers of the TEC assets by HQI which is reflected on the line item, "Other miscellaneous expense," in our Consolidated Statement of Operations for the year ended <em style="font: inherit;"> December 31, 2023.</p> <p style="font-family: Times New Roman; font-size: 10pt; font-variant: normal; margin: 0pt; text-align: justify;"> </p> <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman"; text-indent: 0px;"><tbody><tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt; width: 85%; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="font-family: "Times New Roman"; font-size: 10pt; font-variant: normal; margin: 0pt;">Cash consideration</p> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">$</td><td style="width: 12%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">9,750</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> Total consideration </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 12%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">9,750</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> <p style="font-family: "Times New Roman"; font-size: 10pt; font-variant: normal; margin: 0pt;">Customer relationships</p> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 12%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">9,750</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; padding-bottom: 3px;"> </td></tr> </tbody></table> 9750000 9750000 9750000 367000 1100000 7600000 -2100000 Note 3 - Related Party Transactions   Prior to entering into a new related party transaction which is disclosable pursuant to Item 404 of Regulation S-K, the Audit Committee reviews and monitors all relevant information available. In addition, the Audit Committee reviews a summary of related parties and related party transactions on a quarterly basis. The Audit Committee, in its sole discretion, may approve the related party transaction only if it determines, in good faith and under all circumstances, that the transaction is in the best interests of the Company and its shareholders. The Audit Committee, in its sole discretion, may also impose conditions as it deems appropriate on the Company or the related party in connection with the approval of the related party transaction.   Several significant shareholders and directors of HQI own portions of Jackson Insurance Agency, Bass Underwriters, Inc., Insurance Technologies, Inc., and a number of our franchisees (in whole or in part).   Jackson Insurance Agency ("Jackson Insurance") and Bass Underwriters, Inc. ("Bass") Edward Jackson, a member of our Board and significant stockholder, and a member of Mr. Jackson's immediate family own Jackson Insurance. Mr. Jackson, Richard Hermanns, our CEO, Chairman of our Board, and largest stockholder, and irrevocable trusts set up by each of them, collectively own a majority of Bass, a large managing general agent.   Jackson Insurance and Bass brokered property, casualty, general liability, and cybersecurity insurance for a series of predecessor entities prior to the 2019 merger with Command Center. Since July 15, 2019, they have continued to broker these same policies for HQI. Jackson Insurance also brokers certain insurance policies on behalf of some of our franchisees, including the Worlds Franchisees (defined below).   During the three months ended September 30, 2024 and September 30, 2023, Jackson Insurance and Bass invoiced HQI approximately $96 thousand and $329 thousand, respectively, for premiums, taxes, and fees related to these insurance policies. During the nine months ended September 30, 2024 and September 30, 2023, Jackson Insurance and Bass invoiced HQI approximately $1.7 million and $534 thousand, respectively, for premiums, taxes, and fees related to these insurance policies. Jackson Insurance and Bass retain a commission of approximately 9% - 15% of premiums.   Insurance Technologies, Inc. ("Insurance Technologies") Mr. Jackson, Mr. Hermanns, and irrevocable trusts set up by each of them, collectively own a majority of Insurance Technologies, an IT development and security firm. On October 24, 2019, HQI entered into an agreement with Insurance Technologies to add certain cybersecurity protections to our existing information technology systems and to assist in developing future information technology systems within our HQ WebConnect software. In addition, Insurance Technologies assisted with the IT diligence and integration process with respect to the Snelling and LINK acquisitions.   During the three months ended September 30, 2024 and September 30, 2023, Insurance Technologies invoiced HQI approximately $134 thousand and $208 thousand, respectively, for services provided pursuant to this agreement. During the nine months ended September 30, 2024 and September 30, 2023, Insurance Technologies invoiced HQI approximately $431 thousand and $318 thousand, respectively, for services provided pursuant to this agreement.   The Worlds Franchisees Mr. Jackson and immediate family members of Mr. Hermanns have significant ownership interests in certain of our franchisees (the "Worlds Franchisees"). There were 35 Worlds Franchisees at September 30, 2024 that operated 71 of our 416 franchisee-owned offices.   Other transactions regarding the Worlds Franchisees are summarized below (in thousands):   <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman", Times, serif; text-indent: 0px;"><tbody><tr class="finHeading" style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="6" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 8pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> Three months ended </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td colspan="6" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> Nine months ended </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td></tr> <tr class="finHeading" style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2024 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2023 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2024 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2023 </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 52%;"> <p style="font-family: "Times New Roman", Times, serif; font-size: 10pt; font-

variant: normal; margin: 0pt;">Franchisee royalties </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">2,482</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">2,414</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">7,346</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">7,300</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> </tbody></table>   Balances regarding the Worlds Franchisees are summarized below (in thousands):   <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: Times New Roman; text-indent: 0px;"><tbody><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: Times New Roman; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="font-family: Times New Roman; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td colspan="2" style="text-align: center; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2024 </td><td style="font-family: Times New Roman; font-size: 10pt; padding-bottom: 1px;"> </td><td colspan="2" style="text-align: center; font-family: Times New Roman; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> December 31, 2023 </td><td style="font-family: Times New Roman; font-size: 10pt; padding-bottom: 1px;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: Times New Roman; font-size: 10pt; width: 70%;"> Due to franchisees </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 12%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">2,481</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 12%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">2,677</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: Times New Roman; font-size: 10pt;"> Risk management incentive program liability </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">329</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 12%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">267</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;"> </td></tr> </tbody></table>   96000 329000 1700000 534000 0.09 0.15 134000 208000 431000 318000 35 71 416 <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman", Times, serif; text-indent: 0px;"><tbody><tr class="finHeading" style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="6" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 8pt; border-bottom: 1px solid rgb(0, 0, 0);"> Three months ended </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="6" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> Nine months ended </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td></tr> <tr class="finHeading" style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2024 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2023 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2024 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2023 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 52%;"> Franchisee royalties </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">2,482</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">2,414</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">7,346</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">7,300</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> </tbody></table> <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: Times New Roman; text-indent: 0px;"><tbody><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: Times New Roman; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="font-family: Times New Roman; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td colspan="2" style="text-align: center; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2024 </td><td style="font-family: Times New Roman; font-size: 10pt; padding-bottom: 1px;"> </td><td colspan="2" style="text-align: center; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> December 31, 2023 </td><td style="font-family: Times New Roman; font-size: 10pt; padding-bottom: 1px;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: Times New Roman; font-size: 10pt; width: 70%;"> Due to franchisees </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 12%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">2,481</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 12%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">2,677</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: Times New Roman; font-size: 10pt;"> Risk management incentive program liability </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">329</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 12%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">267</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;"> </td></tr> </tbody></table> 2482000 2414000 7346000 7300000 2481000 2677000 329000 267000 Note 4 - Line of Credit and Term Loans   Revolving Credit Agreement with Bank of America, N.A. On February 28, 2023 the Company and all of its subsidiaries as borrowers entered into a Revolving Credit Agreement (the "Credit Agreement") with Bank of America, N.A. for a $50,000,000 revolving facility (the "Senior Credit Facility"), which includes a $20,000,000 sublimit for the issuance of standby letters of credit. The Company also has a one-time right, upon at least ten Business Days' prior written notice to the bank to increase the maximum amount of the Senior Credit Facility to $60 million. As of September 30, 2024 this has not been exercised. The Senior Credit Facility provides for certain financial covenants including maintaining an Asset Coverage Ratio of at least 1.0:1.0 at all times; maintaining a Total Funded Debt to Adjusted EBITDA Ratio not exceeding 3.0:1.0; and maintaining, on a consolidated basis, a Fixed Charge Coverage Ratio of at least 1.25:1.0. As of September 30, 2024 we were in compliance with all financial covenants.   Interest will accrue on the outstanding balance of the line of credit at a variable rate equal to (a) the Term SOFR Daily Floating Rate (as defined in the Credit Agreement) plus a margin between 1.00% and 1.75% per annum. In each case, the applicable margin is determined by the Company's Total Funded Debt to Adjusted EBITDA, as defined in the Credit Agreement. At September 30, 2024 the effective interest rate was approximately 6.2%. The Senior Credit Facility will mature on February 28, 2028. As part of the refinancing transaction we recorded a loss on debt extinguishment of approximately $318 thousand during the nine months ended September 30, 2023, which is reflected on the line item, "Interest and other financing

expense," in our Consolidated Statement of Operations.   The Credit Agreement and other loan documents contain customary representations and warranties, affirmative, and negative covenants, including without limitation, those covenants governing indebtedness, liens, fundamental changes, restricting certain payments including dividends unless certain conditions are met, transactions with affiliates, investments, engaging in business other than the current business of the Company and all of its subsidiaries and business reasonably related thereto, and sale/leaseback transactions. The Credit Agreement and other loan documents also contain customary events of default including, without limitation, payment default, material breaches of representations and warranties, breach of covenants, cross-default on material indebtedness, certain bankruptcies, certain ERISA violations, material judgments, change in control, termination or invalidity of any guaranty or security documents, and defaults under other loan documents. The obligations under the Credit Agreement and other loan documents are secured by substantially all of the assets of the Company and all of its subsidiaries as collateral including, without limitation, their accounts and notes receivable, intellectual property and the real estate owned by HQ Real Property Corporation.   At September 30, 2024, approximately $9.2 million of availability under the Senior Credit Facility was utilized by outstanding letters of credit that secure our obligations to our workers' compensation insurance carrier, and $500 thousand was utilized by a letter of credit that secures our pay-card funding account. For additional information related to the letter of credit securing our workers' compensation obligations see Note 5 - Workers' Compensation Insurance and Reserves.   Term Loan In connection with the Northbound acquisition, we entered into an amortizing term loan from the seller for $1.5 million scheduled to mature on <em style="font: inherit;"> March 1, 2025 that bears interest at 4.0%. The Northbound term loan is unsecured and subordinated to the Senior Credit Facility. The Northbound term loan is payable in 36 monthly installments beginning on <em style="font: inherit;"> April 1, 2022 until <em style="font: inherit;"> March 1, 2025. We <em style="font: inherit;"> may prepay the Northbound term loan in whole or in part at any time or from time to time without penalty or premium by paying the principal amount to be prepaid together with accrued interest thereon to the date of prepayment.</p> <p style="font-family:Times New Roman;font-size:10pt;font-variant:normal;text-align:justify;margin:0pt;"> </p> <p style="font-family:Times New Roman;font-size:10pt;font-variant:normal;text-align:justify;margin:0pt;">The following table provides the estimated future maturities of term loans as of <em style="font: inherit;"> September 30, 2024 (in thousands):</p> <p style="font-family:Times New Roman;font-size:10pt;font-variant:normal;text-align:justify;margin:0pt;"> </p> <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman"; text-indent: 0px;"><tbody><tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> <p style="font-family: "Times New Roman"; font-size: 10pt; font-variant: normal; margin: 0pt;">2024</p> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 12%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">87</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="font-family: "Times New Roman"; font-size: 10pt; font-variant: normal; margin: 0pt;">2025</p> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 12%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">132</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> <p style="font-family: "Times New Roman"; font-size: 10pt; font-variant: normal; margin: 0pt; text-indent: 9pt;">Total future maturities</p> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 3px double rgb(0, 0, 0);"> </td><td style="width: 12%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">219</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr> </tbody></table> <p style="font-family:Times New Roman;font-size:10pt;font-variant:normal;text-align:justify;margin:0pt;"> </p> 50000000 20000000 60000000 0.01 0.0175 0.062 318000 9200000 500000 1500000 0.04 P36M <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman"; text-indent: 0px;"><tbody><tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> <p style="font-family: "Times New Roman"; font-size: 10pt; font-variant: normal; margin: 0pt;">2024</p> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 12%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">87</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="font-family: "Times New Roman"; font-size: 10pt; font-variant: normal; margin: 0pt;">2025</p> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 12%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">132</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> <p style="font-family: "Times New Roman"; font-size: 10pt; font-variant: normal; margin: 0pt; text-indent: 9pt;">Total future maturities</p> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 3px double rgb(0, 0, 0);"> </td><td style="width: 12%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">219</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr> </tbody></table> 87000 132000 219000 <p style="font-family:Times New Roman;font-size:10pt;font-variant:normal;text-align:justify;margin:0pt;">Note <em style="font: inherit;">5 - Fair Value of Financial Instruments</p> <p style="font-family:Times New Roman;font-size:10pt;font-variant:normal;text-align:justify;margin:0pt;"> </p> <p style="font-family:Times New Roman;font-size:10pt;font-variant:normal;text-align:justify;margin:0pt;">The carrying amounts of cash, accounts receivable, accounts payable, the line of credit and all other current assets and liabilities approximate fair values due to their short-term nature. The fair value of notes receivable approximates the amortized cost basis as adjusted by an allowance for credit losses as we believe the stated interest rates reflects the prevailing market rates given our unique collateral position and the scarce capital resources willing to finance a franchise. The fair value of the term loan payable approximates its carrying value because current rates for similar borrowings do <em style="font: inherit;">not have a material impact. </p> <p style="font-family:Times New Roman;font-size:10pt;font-variant:normal;text-align:justify;margin:0pt;"> </p> <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman"; text-indent: 0px;"><tbody><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="font-family: "Times New Roman"; font-size: 10pt;"> </td><td colspan="14" style="text-align: center; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="font-family: "Times New Roman"; font-size: 8pt; font-variant: normal; text-align: center; margin: 0pt;"><em style="font: inherit;"><em style="font: inherit;"><em style="font: inherit;">September 30, 2024</p> </td><td style="font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 1px;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="margin: 0pt; font-size: 8pt; font-family: "Times New Roman";"><i>(in thousands)</i></p> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman"; font-size: 8pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0); text-align: center;"><em style="font: inherit;">Total</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman"; font-size: 8pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0); text-align: center;"><em style="font: inherit;">Level 1</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman"; font-size: 8pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0); text-align: center;"><em style="font: inherit;">Level 2</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman"; font-size: 8pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0); text-align: center;"><em style="font: inherit;">Level 3</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> <p style="font-family: "Times New Roman"; font-size: 10pt; font-variant: normal; margin: 0pt;">Cash</p> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">1,621</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">1,621</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> Notes receivable </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">8,438</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> Accounts receivable </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">50,492</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%;

font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">50,492</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> Total assets at fair value </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">60,551</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">1,621</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">58,930</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr class="GFIY4-DGU-com-rdg-thunderdome-client-resources-CssResource-html-lineItem-v2v-addition" style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> Term loan payable </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">219</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">219</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> Line of credit </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">13,403</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">13,403</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> Total liabilities at fair value </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">13,622</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">13,622</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr></tbody></table>   <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman"; text-indent: 0px;"><tbody><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="font-family: "Times New Roman"; font-size: 10pt;"> </td><td colspan="14" style="text-align: center; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> December 31, 2023 </td><td style="font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 1px;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> (in thousands) </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman"; font-size: 8pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0); text-align: center;">Total</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman"; font-size: 8pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0); text-align: center;">Level 1</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman"; font-size: 8pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0); text-align: center;">Level 2</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman"; font-size: 8pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0); text-align: center;">Level 3</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> Cash </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">1,342</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">1,342</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> Notes receivable </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">9,622</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> Accounts receivable </td><td style="width: 1%; font-

family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">44,394</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">44,394</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> Total assets at fair value </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">55,358</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">1,342</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">54,016</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> Term loan payable </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">646</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">646</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> Line of credit </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">14,119</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">14,119</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> Total liabilities at fair value </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">14,765</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">14,765</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">14,765</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr> </tbody></table>   <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman"; text-indent: 0px;"><tbody><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="font-family: "Times New Roman"; font-size: 10pt;"> </td><td colspan="14" style="text-align: center; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2024 </td><td style="font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 1px;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> (in thousands) </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman"; font-size: 8pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0); text-align: center;">Total</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman"; font-size: 8pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0); text-align: center;">Level 1</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman"; font-size: 8pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0); text-align: center;">Level 2</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman"; font-size: 8pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0); text-align: center;">Level 3</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> Cash </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">1,621</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">1,621</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> Notes receivable </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">8,438</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">8,438</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman";

font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> Accounts receivable </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">50,492</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">50,492</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> Total assets at fair value </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">60,551</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">1,621</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">58,930</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr class="GFJY4-DGU-com-rdg-thunderdome-client-resources-CssResource-html-lineItem-v2v-addition" style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> Term loan payable </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">219</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">219</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> Line of credit </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">13,403</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">13,403</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> Total liabilities at fair value </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">13,622</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">13,622</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr> </tbody></table> <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman"; text-indent: 0px;"><tbody><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="font-family: "Times New Roman"; font-size: 10pt;"> </td><td colspan="14" style="text-align: center; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> December 31, 2023 </td><td style="font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 1px;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> (in thousands) </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman"; font-size: 8pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0); text-align: center;">Total</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman"; font-size: 8pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0); text-align: center;">Level 1</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman"; font-size: 8pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0); text-align: center;">Level 2</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman"; font-size: 8pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0); text-align: center;">Level 3</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding: 0; margin: 0"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> Cash </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">1,342</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">1,342</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> Notes receivable </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">9,622</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left:

0pt;">9,622</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td></tr><tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> Accounts receivable </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">44,394</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">44,394</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td></tr><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> Total assets at fair value </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">55,358</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">1,342</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">54,016</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr><tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> Term loan payable </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">646</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">646</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt;"> </td></tr><tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> Line of credit </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">14,119</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">14,119</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td></tr><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt;"> Total liabilities at fair value </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">14,765</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">14,765</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman"; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr></table> 1621000 1621000 0 0 8438000 0 8438000 0 50492000 0 50492000 0 60551000 1621000 58930000 0 219000 0 219000 0 13403000 0 13403000 0 13622000 0 13622000 0 1342000 1342000 0 0 9622000 0 9622000 0 44394000 0 44394000 0 55358000 1342000 54016000 0 646000 0 646000 0 14119000 0 14119000 0 14765000 0 14765000 0 Note 6 - Workers ’ Compensation Insurance and Reserves   Since July 15, 2019 we have obtained our workers’ compensation insurance through Chubb Limited and ACE American Insurance Company (collectively, “ACE”) in all states in which we operate other than monopolistic jurisdictions. The ACE policies are large deductible policies where we have primary responsibility for all claims made. ACE provides insurance for covered losses and expenses in excess of $500,000 per incident. Under these large deductible programs we are largely self-insured. Per our contractual agreements with ACE we must provide a collateral deposit of $ 9.2 million, which we accomplish by providing a letter of credit under our agreement with Bank of America. For workers’ compensation claims originating in the monopolistic jurisdictions of North Dakota, Ohio, Washington, and Wyoming, we pay workers’ compensation insurance premiums and obtain full coverage under mandatory state administered programs. Our liability associated with claims in these jurisdictions is limited to premium payments based upon the amount of payroll paid, or hours worked, within each jurisdiction. Accordingly, our consolidated financial statements reflect only the mandated workers’ compensation insurance premium liability for workers’ compensation claims in these jurisdictions.   Prior to July 15, 2019, one of our predecessor entities (“Legacy HQ”) also obtained its workers’ compensation insurance through ACE in all states in which it operated other than monopolistic jurisdictions. The ACE policy was a high deductible policy pursuant to which Legacy HQ had primary responsibility for all claims with ACE providing insurance for covered losses and expenses in excess of $500 thousand per incident. In addition to the ACE policy, Legacy HQ purchased a deductible reimbursement insurance policy from Hiregquest Insurance Company (“HQ Ins.”), an independent captive insurer, to cover losses up to the $500 thousand deductible with ACE. This resulted in Legacy HQ effectively being fully insured until the merger with Command Center. Effective July 15, 2019, Legacy HQ terminated its deductible reimbursement policy with HQ Ins.   Command Center, the predecessor entity that acquired Legacy HQ in 2019, also obtained its workers’ compensation insurance through ACE. Pursuant to Command Center’s most recent policy, which expired on March 1, 2020, ACE provided insurance for covered losses and expenses in excess of $500 thousand per incident. Command Center’s ACE policy included a one-time obligation for the Company to pay any single claim filed under the Command Center policy within a policy year that exceeds $500 thousand (if any), but only up to $750 thousand for that claim. All other claims within the policy year were subject to the $500 thousand deductible. Effective July 15, 2019, in connection with the merger with Command Center, we assumed all of the workers’ compensation claims of Command Center.   500000 9200000 500000 500000 Note 7 - Stockholders’ Equity   Dividend Historically, we have paid a quarterly dividend. We intend to continue to pay a quarterly dividend based on our business results and financial position. The following common share dividends were paid during 2024 and 2023 (total paid in thousands):   <table cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman", Times, serif; text-indent: 0px; margin-left: 0pt; margin-right: 0pt;"> <tbody> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%; border-bottom: 1px solid rgb(0, 0, 0);"> Declaration date </td> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0); width: 1%;"> </td> <td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0); width: 1%;"> <p style="margin: 0pt; font-family: "Times New

Roman", Times, serif; font-size: 8pt;">Dividend </td> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 1%;"> </td> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 1%;"> </td> <td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0); width: 1%;"> Total paid </td> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 1%;"> </td> </tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%;"> March 1, 2023 </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">0.06</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">833</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td> </tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%; padding: 0; margin: 0"> June 1, 2023 </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">0.06</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">835</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> </tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%; padding: 0; margin: 0"> September 1, 2023 </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">0.06</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">837</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> </tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%; padding: 0; margin: 0"> December 1, 2023 </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">0.06</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">836</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> </tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%; padding: 0; margin: 0"> March 1, 2024 </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">0.06</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">838</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> </tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%; padding: 0; margin: 0"> June 1, 2024 </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">0.06</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">838</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> </tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%; padding: 0; margin: 0"> September 1, 2024 </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">0.06</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">841</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> </tr> </tbody> </table>   <table cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman", Times, serif; text-indent: 0px; margin-left: 0pt; margin-right: 0pt;"> <tbody> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%; border-bottom: 1px solid rgb(0, 0, 0);"> Declaration date </td> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0); width: 1%;"> </td> <td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0); width: 1%;"> Dividend </td> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 1%;"> </td> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 1%;"> </td> <td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0); width: 1%;"> Total paid </td> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 1%;"> </td> </tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%;"> March 1, 2023 </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">0.06</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">833</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td> </tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%; padding: 0; margin: 0"> June 1, 2023 </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">0.06</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">835</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> </tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%; padding: 0; margin: 0"> September 1, 2023 </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">0.06</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">837</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> </tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%; padding: 0; margin: 0"> December 1, 2023 </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">0.06</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">836</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> </tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%; padding: 0; margin: 0"> March 1, 2024 </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">0.06</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">838</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> </tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%; padding: 0; margin: 0"> June 1, 2024 </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size:

10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">0.06</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">838</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> </tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"> <td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%; padding: 0; margin: 0"> September 1, 2024 </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">0.06</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> <td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0">841</td> <td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td> </tr> </tbody> </table> 0.06 833000 0.06 835000 0.06 837000 0.06 836000 0.06 838000 0.06 838000 0.06 841000 Note 8 - Stock Based Compensation   Employee Stock Incentive Plan In December 2019, our Board approved the 2019 HireQuest, Inc. Equity Incentive Plan (the "2019 Plan"). Subject to adjustment in accordance with the terms of the 2019 Plan, no more than 1.5 million shares of common stock are available in the aggregate for the grant of awards under the 2019 Plan. No more than 1 million shares may be issued in the aggregate pursuant to the exercise of incentive stock options. In addition, no more than 250 thousand shares may be issued in the aggregate to any employee or consultant, and no more than 50 thousand shares may be issued in the aggregate to any non-employee director, in any twelve-month period. Shares of common stock available for distribution under the Plan may consist, in whole or in part, of authorized and unissued shares, treasury shares or shares reacquired by the Company in any manner. The 2019 Plan was approved by our shareholders in June 2020 and became effective as of that date.   In September 2019, our Board approved a share purchase match program to encourage ownership and further align the interests of key employees and directors with those of our shareholders. Under this program, we will match 20% of any shares of our common stock purchased on the open market by or granted in lieu of cash compensation to key employees and directors up to $25 thousand in aggregate value per individual within any calendar year. These shares vest on the second anniversary of the date on which the matched shares were purchased if the individual is still employed by the Company or still serves as a director and certain other vesting criteria are met. During the first nine months of 2024, we issued 9,956 shares valued at approximately $144 thousand under this program. During the first nine months of 2023, we issued 3,702 thousand shares valued at approximately $72 thousand under this program.   In the first nine months of 2024, we issued 55,894 shares of restricted common stock pursuant to the 2019 Plan valued at approximately $688 thousand to members of our Board of Directors for their services in lieu of cash compensation. Of these, 53,245 shares vested equally over the three months post grant. The remaining 2,649 shares were issued pursuant to our share purchase match program. Also, in the first nine months of 2024, we issued 5,270 shares pursuant to our share purchase match program to members of our Board of Directors valued at approximately $80 thousand. Also, in the first nine months of 2024, we issued 2,037 shares pursuant to our share purchase match program to key employees valued at approximately $29 thousand.   Also, in the first nine months of 2024, we issued 7,500 shares of restricted common stock pursuant to the 2019 Plan that vest over 4 years and were valued at approximately $101 thousand to a key employee for services in lieu of cash compensation.   In the first nine months of 2023, we issued 7,679 shares of restricted common stock pursuant to the 2019 Plan valued at approximately $162 thousand to members of our Board of Directors for their services in lieu of cash compensation. Of these, 6,397 shares vested equally over the three months post grant. The remaining 1,282 shares were issued pursuant to our share purchase match program. Also, in the first nine months of 2023, we issued 1,261 shares pursuant to our share purchase match program to members of our Board of Directors valued at approximately $20 thousand.   Also, in the first nine months of 2023, we issued 55,431 shares of restricted common stock pursuant to the 2019 Plan valued at approximately $1.2 million to key employees for services in lieu of cash compensation. Of these, 9,272 shares were issued to our CEO and vest equally over the three months post grant. Of the remaining shares, 45,000 vest over 4 years and 1,159 shares were issued pursuant to our share purchase match program. </p> <p style="font-family:Times New Roman;font-size:10pt;font-variant:normal;text-align:justify;margin:0pt;"> </p> <p style="font-family:Times New Roman;font-size:10pt;font-variant:normal;text-align:justify;margin:0pt;">The following table summarizes our restricted stock outstanding at <em style="font: inherit;"> December 31, 2023, and changes during the <em style="font: inherit;">nine months ended <em style="font: inherit;"> September 30, 2024 (number of shares in thousands).</p> <p style="font-family:Times New Roman;font-size:10pt;font-variant:normal;text-align:justify;margin:0pt;"> </p> <table cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman", Times, serif; text-indent: 0px; margin-left: 0pt; margin-right: 0pt;"><tbody><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0); width: 1%;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0); width: 1%;"> <p style="font-family: "Times New Roman", Times, serif; font-size: 8pt; font-variant: normal; text-align: center; margin: 0pt;"><em style="font: inherit;">Shares</p> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; width: 1%;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 1%;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0); width: 1%;"> <p style="font-family: "Times New Roman", Times, serif; font-size: 8pt; font-variant: normal; text-align: center; margin: 0pt;"><em style="font: inherit;">Weighted average grant date price</p> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; width: 1%;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%;"> <p style="font-family: "Times New Roman", Times, serif; font-size: 10pt; font-variant: normal; margin: 0pt;">Non-vested, December 31, 2023</p> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">155</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">17.52</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%;"> Granted </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">70</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">12.71</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0); width: 76%;"> Vested </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">(73</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; padding-bottom: 1px;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">15.01</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%;"> Non-vested, September 30, 2024 </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 3px double rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">152</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">16.50</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> </tbody></table>   Stock options that were outstanding at Command Center were deemed to be issued on the date of the merger with Legacy HQ. Outstanding awards continue to remain in effect according to the terms of the Command Center 2008 Plan, the Command Center 2016 Plan, and the corresponding award documents. There were approximately 13 thousand stock options vested at September 30, 2024 and December 31, 2023.   The following table summarizes our stock options outstanding at December 31, 2023, and changes during the nine months ended September 30, 2024 (number of shares in thousands).   <table cellpadding="0" cellspacing="0"

class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman", Times, serif; text-indent: 0px; margin-left: 0pt; margin-right: 0pt;"><tbody><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0); width: 64%;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0); width: 1%;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0); width: 1%;"> Number of shares underlying options </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; width: 1%;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 1%;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0); width: 1%;"> Weighted average exercise price per share </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; width: 1%;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 1%;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0); width: 1%;"> Weighted average grant date fair value </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; width: 1%;"> </td></tr><tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 64%;"> Outstanding, December 31, 2023 </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">13</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">5.47</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">2.98</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0); width: 64%;"> Granted </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">- </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">- </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td></tr><tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 64%;"> Outstanding, September 30, 2024 </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 3px double rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">13</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">5.47</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">2.98</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr> </tbody></table>   There were no non-vested stock options outstanding at September 30, 2024 or at December 31, 2023.   The following table summarizes information about our outstanding stock options, and reflects the intrinsic value recalculated based on the closing price of our common stock of $14.16 at <em style="font: inherit;"> September 30, 2024 (number of shares and intrinsic value in thousands). </p> <p style="font-family:'Times New Roman';font-size:10pt;font-variant:normal;margin:0pt;"> </p> <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: Times New Roman; text-indent: 0px;"><tbody><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt; width: 52%; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td colspan="2" style="text-align: center; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="font-family: "Times New Roman"; font-size: 8pt; font-variant: normal; text-align: center; margin: 0pt;"><em style="font: inherit;">Number of shares underlying options</p> </td><td style="font-family: Times New Roman; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: Times New Roman; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="font-family: "Times New Roman"; font-size: 8pt; font-variant: normal; text-align: center; margin: 0pt;"><em style="font: inherit;">Weighted average exercise price per share</p> </td><td style="font-family: Times New Roman; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: Times New Roman; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="font-family: "Times New Roman"; font-size: 8pt; font-variant: normal; text-align: center; margin: 0pt;"><em style="font: inherit;">Weighted average remaining contractual life (years)</p> </td><td style="font-family: Times New Roman; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: Times New Roman; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="font-family: "Times New Roman"; font-size: 8pt; font-variant: normal; text-align: center; margin: 0pt;"><em style="font: inherit;">Aggregate intrinsic value</p> </td><td style="font-family: Times New Roman; font-size: 10pt; padding-bottom: 1px;"> </td></tr><tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: Times New Roman; font-size: 10pt;"> <p style="font-family: "Times New Roman"; font-size: 10pt; font-variant: normal; margin: 0pt;">Outstanding and exercisable</p> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">13</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">5.47</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">3.5</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">112</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;"> </td></tr> </tbody></table>   At September 30, 2024, there was unrecognized stock-based compensation expense totaling approximately $1.2 million relating to non-vested restricted stock grants that will be recognized over the next 3.9 years.</p> <p style="font-family:Times New Roman;font-size:10pt;font-variant:normal;text-align:justify;margin:0pt;"> </p> 1500000 1000000 250000 50000 0.20 25000 9956000 144000 3702000 72000 55894 688000 53245 2649 5270 80000 2037 29000 7500000 P4Y 101000 7679 162000 6397 1282 1261 20000 55431 1200000 9272 45000 P4Y 1159 <table cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman", Times, serif; text-indent: 0px; margin-left: 0pt; margin-right: 0pt;"><tbody><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0); width: 1%;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0); width: 1%;"> <p style="font-family: "Times New Roman", Times, serif; font-size: 8pt; font-variant: normal; text-align: center; margin: 0pt;"><em style="font: inherit;">Shares</p> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; width: 1%;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 1%;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0); width: 1%;"> <p style="font-family: "Times New Roman", Times, serif; font-size: 8pt; font-variant: normal; text-align: center; margin: 0pt;"><em style="font: inherit;">Weighted average grant date price</p> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; width: 1%;"> </td></tr><tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%;"> <p style="font-family: "Times New Roman", Times, serif; font-size: 10pt; font-variant: normal; margin: 0pt;">Non-vested, December 31, 2023</p> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">155</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">17.52</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%;"> Granted </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">70</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">12.71</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr><tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0); width: 76%;"> Vested </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">(73</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; padding-bottom: 1px;">)</td><td style="width: 1%;

font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">15.01</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 76%;"> Non-vested, September 30, 2024 </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 3px double rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">152</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">16.50</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> </tbody></table> 155000 17.52 70000 12.71 73000 15.01 152000 16.5 13000 <table cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman", Times, serif; text-indent: 0px; margin-left: 0pt; margin-right: 0pt;"><tbody><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0); width: 64%;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0); width: 1%;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0); width: 1%;"> Number of shares underlying options </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; width: 1%;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 1%;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0); width: 1%;"> Weighted average exercise price per share </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; width: 1%;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 1%;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0); width: 1%;"> Weighted average grant date fair value </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; width: 1%;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 64%;"> Outstanding, December 31, 2023 </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">13</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">5.47</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">2.98</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0); width: 64%;"> Granted </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; font-variant: normal; margin: 0pt; text-indent: 9pt;">Outstanding, September 30, 2024 </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 3px double rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">13</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">5.47</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">2.98</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr> </tbody></table> 13000 5.47 2980 0 0 0 13000 5.47 2980 14.16 <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: Times New Roman; text-indent: 0px;"><tbody><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt; width: 52%; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td colspan="2" style="text-align: center; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> Number of shares underlying options </td><td style="font-family: Times New Roman; font-size: 10pt; padding-bottom: 1px;"> </td><td colspan="2" style="text-align: center; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> Weighted average exercise price per share </td><td style="font-family: Times New Roman; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: Times New Roman; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> Weighted average remaining contractual life (years) </td><td style="font-family: Times New Roman; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: Times New Roman; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> Aggregate intrinsic value </td><td style="font-family: Times New Roman; font-size: 10pt; padding-bottom: 1px;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: Times New Roman; font-size: 10pt;"> Outstanding and exercisable </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">13</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">5.47</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">3.5</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">112</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;"> </td></tr> </tbody></table> 13000 5.47 P3Y6M 112000 1200000 P3Y10M24D Note 9 - Earnings per Share   We calculate basic earnings per share by dividing net income or loss available to common stockholders by the weighted average number of common shares outstanding. We do not include the impact of any potentially dilutive common stock equivalents in our basic earnings per share calculations. Diluted earnings per share reflect the potential dilution of securities that could share in our earnings through the conversion of common shares issuable via outstanding stock options and unvested restricted shares, except where their inclusion would be anti-dilutive. Outstanding common stock equivalents at September 30, 2024 and September 30, 2023 totaled approximately 152 thousand and 173 thousand, respectively.   We use the treasury stock method to calculate the diluted common shares outstanding which were as follows (in thousands):   <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman", Times, serif; text-indent: 0px;"><tbody><tr class="finHeading" style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="6" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> Three months ended </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="6" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> Nine months ended </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td></tr> <tr class="finHeading" style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2024 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2023 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: "Times

New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2024 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2023 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td></tr><tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 52%;"> Weighted average number of common shares used in basic net income per common share </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">13,834</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">13,751</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">13,817</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">13,709</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> Dilutive effects of unvested restricted stock and stock options </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">69</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">90</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">68</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td></tr><tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> Weighted average number of common shares used in diluted net income per common share </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 3px double rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">13,834</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 3px double rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">13,820</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 3px double rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">13,907</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 3px double rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">13,777</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr></tbody></table>   152 173 <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman", Times, serif; text-indent: 0px;"><tbody><tr class="finHeading" style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="6" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> Three months ended </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="6" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> Nine months ended </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td></tr><tr class="finHeading" style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2024 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2023 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td></tr><tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 52%;"> Weighted average number of common shares used in basic net income per common share </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">13,834</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">13,751</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">13,817</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">13,709</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> Dilutive effects of unvested restricted stock and stock options </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">69</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">90</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">68</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td></tr><tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> Weighted average number of common shares used in diluted net income per common share </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 3px double rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">13,834</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 3px double rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-

size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">13,820</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 3px double rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">13,907</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 3px double rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">13,777</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr> </tbody></table> 13834000 13751000 13817000 13709000 0 69000 90000 68000 13834000 13820000 13907000 13777000 <p style="font-family:'Times New Roman', Times, serif;font-size:10pt;margin:0pt;text-align:justify;">Note <em style="font: inherit;">10 - Goodwill and Intangible Assets</p> <p style="font-family:'Times New Roman', Times, serif;font-size:10pt;margin:0pt;text-align:justify;"> </p> <p style="font-family:'Times New Roman', Times, serif;font-size:10pt;margin:0pt;text-align:justify;"><i>Annual impairment test</i></p> <p style="font-family:'Times New Roman', Times, serif;font-size:10pt;margin:0pt;text-align:justify;">During the <em style="font: inherit;">third quarter of <em style="font: inherit;">2024, we completed our annual review of goodwill for potential impairment using a quantitative assessment for all of our reporting units. The fair value of each reporting unit was estimated using a weighting of a discounted cash flow model and prices of comparable businesses. As a result of this review, we concluded that the carrying value of our MRI reporting unit exceeded its estimated fair value resulting in an impairment charge of approximately $4.8 million. The goodwill impairment was primarily attributable to industry and market conditions effecting the overall financial performance of the reporting unit. These industry and market conditions were deemed a triggering event that led us to also review the fair value of certain indefinite-lived intangible assets related to the MRI reporting unit. As a result of this review we concluded the carrying value of the trade name related to MRI exceeded its estimated fair value resulting in an impairment charge of approximately $1.2 million. The related impairment was primarily attributable to industry and market conditions effecting the overall financial performance of the reporting unit. The balance for the trade name related to MRI was approximately $2.2 million and $940 thousand at <em style="font: inherit;"> December 31, 2023 and <em style="font: inherit;"> September 30, 2024, respectively.</p> <p style="font-family:'Times New Roman', Times, serif;font-size:10pt;margin:0pt;text-align:justify;"> </p> <p style="font-family:'Times New Roman', Times, serif;font-size:10pt;margin:0pt;text-align:justify;">The combined impairment charge of approximately $6.0 million is reflected in the line item, "Goodwill and intangible asset impairment charge," in our Consolidated Statements of Operations for the <em style="font: inherit;">three and <em style="font: inherit;">nine months ended <em style="font: inherit;"> September 30, 2024. </p> <p style="font-family:'Times New Roman', Times, serif;font-size:10pt;margin:0pt;text-align:justify;"> </p> <p style="font-family:'Times New Roman', Times, serif;font-size:10pt;margin:0pt;text-align:justify;">The table below reflects our goodwill and changes in the carrying value: </p> <p style="font-family:'Times New Roman', Times, serif;font-size:10pt;margin:0pt;text-align:justify;"> </p> <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman", Times, serif; text-indent: 0px;"><tbody><tr class="finHeading" style="vertical-align: bottom; font-family: "Times New Roman", Times, serif; font-size: 10pt;"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 85%;"> <p style="font-family: "Times New Roman", Times, serif; font-size: 8pt; font-variant: normal; margin: 0pt;"><i>(in thousands)</i></p> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"><i> </i></td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"><i> </i></td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"><i> </i></td></tr> <tr style="vertical-align: bottom; font-family: "Times New Roman", Times, serif; font-size: 10pt; background-color: rgb(204, 238, 255);"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> <p style="font-family: "Times New Roman", Times, serif; font-size: 10pt; font-variant: normal; margin: 0pt;">Goodwill balance at December 31, 2023</p> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 12%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">5,870</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="vertical-align: bottom; font-family: "Times New Roman", Times, serif; font-size: 10pt; background-color: rgb(255, 255, 255);"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="font-family: "Times New Roman", Times, serif; font-size: 10pt; font-variant: normal; margin: 0pt;">Impairment charge during 2024</p> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 12%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">(4,795</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; padding-bottom: 1px;">)</td></tr> <tr style="vertical-align: bottom; font-family: "Times New Roman", Times, serif; font-size: 10pt; background-color: rgb(204, 238, 255);"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> <p style="font-family: "Times New Roman", Times, serif; font-size: 10pt; font-variant: normal; margin: 0pt 0pt 0pt 9pt;">Goodwill balance at September 30, 2024</p> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 12%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">1,075</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr> <tr style="vertical-align: bottom; font-family: "Times New Roman", Times, serif; font-size: 10pt; background-color: rgb(255, 255, 255);"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td></tr> <tr style="vertical-align: bottom; font-family: "Times New Roman", Times, serif; font-size: 10pt; background-color: rgb(204, 238, 255);"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> <p style="font-family: "Times New Roman", Times, serif; font-size: 10pt; font-variant: normal; margin: 0pt;">Goodwill before impairment</p> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 12%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">5,870</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="vertical-align: bottom; font-family: "Times New Roman", Times, serif; font-size: 10pt; background-color: rgb(255, 255, 255);"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="font-family: "Times New Roman", Times, serif; font-size: 10pt; font-variant: normal; margin: 0pt;">Accumulated impairment charge</p> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 12%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">(4,795</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; padding-bottom: 1px;">)</td></tr> <tr style="vertical-align: bottom; font-family: "Times New Roman", Times, serif; font-size: 10pt; background-color: rgb(204, 238, 255);"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> <p style="font-family: "Times New Roman", Times, serif; font-size: 10pt; font-variant: normal; margin: 0pt 0pt 0pt 9pt;">Goodwill balance at September 30, 2024</p> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 12%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">1,075</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr></tbody></table> <p style="font-family:'Times New Roman', Times, serif;font-size:10pt;margin:0pt;text-align:justify;"> </p> <p style="font-family:'Times New Roman', Times, serif;font-size:10pt;margin:0pt;text-align:justify;"><i>Intangible Assets</i></p> <p style="font-family:'Times New Roman', Times, serif;font-size:10pt;margin:0pt;text-align:justify;">The following table reflects our finite-lived and indefinite-lived intangible assets:</p> <p style="font-family:'Times New Roman', Times, serif;font-size:10pt;margin:0pt;text-align:justify;"> </p> <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman", Times, serif; text-indent: 0px;"><tbody><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"><em style="font: inherit;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="10" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="font-family: "Times New Roman", Times, serif; font-size: 8pt; font-variant: normal; text-align: center; margin: 0pt;"><em style="font: inherit;"><em style="font: inherit;"><em style="font: inherit;">September 30, 2024</p> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="10" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="font-family: "Times New Roman", Times, serif; font-size: 8pt; font-variant: normal; text-align: center; margin: 0pt;"><em style="font: inherit;"><em style="font: inherit;">December 31, 2023</p> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="margin: 0pt; font-size: 8pt; font-family: "Times New Roman", Times, serif;"><i>(in thousands except useful life)</i></p> </td><td style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="margin: 0pt; font-size: 8pt; font-family: "Times New Roman", Times, serif;"><em style="font: inherit;">Estimated useful life</p> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman", Times, serif; font-size: 8pt; padding: 0px; margin: 0px; text-align: center; border-bottom: 1px solid rgb(0, 0, 0);"><em style="font: inherit;">Gross</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman", Times, serif; font-size: 8pt; padding: 0px; margin: 0px; text-align: center; border-bottom: 1px solid rgb(0, 0, 0);"><em style="font: inherit;">Accumulated amortization and impairment</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman", Times, serif; font-size: 8pt; padding: 0px; margin: 0px; text-align: center; border-bottom: 1px solid rgb(0, 0, 0);"><em style="font: inherit;">Net</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman", Times, serif; font-size: 8pt; padding: 0px; margin: 0px; text-align: center; border-bottom: 1px solid rgb(0, 0, 0);"><em style="font: inherit;">Gross</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman", Times, serif; font-size: 8pt; padding: 0px; margin: 0px; text-align: center; border-bottom: 1px solid rgb(0, 0, 0);"><em style="font: inherit;">Accumulated amortization</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman", Times, serif; font-size: 8pt; padding: 0px; margin: 0px; text-align: center; border-bottom: 1px solid rgb(0, 0, 0);"><em style="font: inherit;">Net</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 18.7%;"> <p style="font-family:

"Times New Roman", Times, serif; font-size: 10pt; font-variant: normal; margin: 0pt;">Finite-lived intangible assets:</p> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"

Roman", Times, serif; font-size: 10pt;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> Domain name </td><td style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> Indefinite </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">2,226</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">2,226</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">2,226</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">-</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">2,226</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> Trade name </td><td style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> Indefinite </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">3,580</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">(1,240</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; padding-bottom: 1px;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">2,340</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">3,580</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">3,580</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td colspan="2" style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> Total intangible assets </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">37,583</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">(8,851</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; padding-bottom: 3px;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">28,732</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">37,245</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">(5,643</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; padding-bottom: 3px;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">31,602</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr> </tbody></table>   Amortization expense related to intangible assets totaled approximately $656 thousand and $655 thousand for the three months ended September 30, 2024 and September 30, 2023, respectively, and $2.0 million for the <em style="font: inherit;">nine months ended <em style="font: inherit;"> September 30, 2024 and <em style="font: inherit;"> September 30, 2023. </p> <p style="font-size: 10pt; font-family: "Times New Roman", Times, serif; margin: 0pt;"> </p> 4800000 1200000 2200000 940000 6000000 <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman", Times, serif; text-indent: 0px;"><tbody><tr class="finHeading" style="vertical-align: bottom; font-family: "Times New Roman", Times, serif; font-size: 10pt;"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 85%;"> <p style="font-family: "Times New Roman", Times, serif; font-size: 8pt; font-variant: normal; margin: 0pt;"><i>(in thousands)</i></p> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"><i> </i></td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"><i> </i></td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"><i> </i></td></tr> <tr style="vertical-align: bottom; font-family: "Times New Roman", Times, serif; font-size: 10pt; background-color: rgb(204, 238, 255);"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> <p style="font-family: "Times New Roman", Times, serif; font-size: 10pt; font-variant: normal; margin: 0pt;">Goodwill balance at December 31, 2023</p> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 12%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">5,870</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="vertical-align: bottom; font-family: "Times New Roman", Times, serif; font-size: 10pt; background-color: rgb(255, 255, 255);"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> Impairment charge during 2024 </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 12%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">(4,795</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; padding-bottom: 1px;">)</td></tr> <tr style="vertical-align: bottom; font-family: "Times New Roman", Times, serif; font-size: 10pt; background-color: rgb(204, 238, 255);"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> Goodwill balance at September 30, 2024 </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 12%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">1,075</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr> <tr style="vertical-align: bottom; font-family: "Times New Roman", Times, serif; font-size: 10pt; background-color: rgb(255, 255, 255);"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td></tr> <tr style="vertical-align: bottom; font-family: "Times New Roman", Times, serif; font-size: 10pt; background-color: rgb(204, 238, 255);"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> <p style="font-family: "Times New Roman", Times, serif; font-size: 10pt; font-variant: normal; margin: 0pt;">Goodwill before impairment</p> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 12%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">5,870</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="vertical-align: bottom; font-family: "Times New Roman", Times, serif; font-size: 10pt; background-color: rgb(255, 255, 255);"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> Accumulated impairment charge </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 12%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">(4,795</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; padding-bottom: 1px;">)</td></tr> <tr style="vertical-align: bottom; font-family: "Times New Roman", Times, serif; font-size: 10pt; background-color: rgb(204, 238, 255);"><td style="font-

family: "Times New Roman", Times, serif; font-size: 10pt;"> Goodwill balance at September 30, 2024 </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 12%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">1,075</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr></tbody></table> 5870000 4795000 1075000 5870000 4795000 1075000 <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman", Times, serif; text-indent: 0px;"><tbody><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="10" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2024 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="10" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> December 31, 2023 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td></tr><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> (in thousands except useful life) </td><td style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> Estimated useful life </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman", Times, serif; font-size: 8pt; padding: 0px; margin: 0px; text-align: center; border-bottom: 1px solid rgb(0, 0, 0);">Gross</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman", Times, serif; font-size: 8pt; padding: 0px; margin: 0px; text-align: center; border-bottom: 1px solid rgb(0, 0, 0);">Accumulated amortization and impairment</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0px; margin: 0px; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; font-family: "Times New Roman", Times, serif; font-size: 8pt; padding: 0px; margin: 0px; text-align: center; border-bottom: 1px solid rgb(0, 0, 0);">Net</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding: 0; margin: 0"> </td></tr><tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 18.7%;"> Finite-lived intangible assets: </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"

0);">2,174</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">2,683</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">(498</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; padding-bottom: 1px;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">2,185</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td colspan="2" style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> Total finite-lived intangible assets </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">31,777</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">(7,611</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">24,166</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">31,439</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">(5,643</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">25,796</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> Indefinite-lived intangible assets: </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"

size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr> </tbody></table> P15Y 25556000 5393000 20163000 25556000 4116000 21440000 P7Y 3200000 1371000 1829000 3200000 1029000 2171000 P5Y 3021000 847000 2174000 2683000 498000 2185000 31777000 7611000 24166000 31439000 5643000 25796000 2226000 2226000 2226000 2226000 2226000 3580000 1240000 2340000 3580000 3580000 37583000 8851000 28732000 37245000 5643000 31602000 656000 655000 2000000 Note 11 - Commitments and Contingencies   Franchise Acquisition Indebtedness New franchisees financed the purchase of several offices with promissory notes. In some instances, this financing resulted in certain franchises being considered VIEs. We have determined that we are not required to consolidate these entities because we do not have the power to direct these entities' daily operations. If these franchises default on these notes, we bear the risk of loss of the outstanding balance on these notes, less what we could recoup from the potential resale of the repossessed office(s). The balance due from the franchises determined to be VIEs was approximately $7.4 million and $8.2 million on September 30, 2024 and December 31, 2023, respectively.   Legal Proceedings From time to time, we are involved in various legal and administrative proceedings. Based on information currently available to us, we do not expect material uninsured losses to arise from any of these matters. We believe the outcome of these matters, even if determined adversely, will not have a material adverse effect on our business, financial condition or results of operations. There have been no material changes in our legal proceedings as of September 30, 2024.   7400000 8200000 Note 12 - Income Tax   Income tax expense during interim periods is based on applying an estimated annual effective income tax rate to year-to-date income, plus any significant unusual or infrequently occurring items which are recorded in the interim period. The computation of the annual estimated effective tax rate at each interim period requires certain estimates and significant judgment including, but not limited to, the expected operating income for the year and changes in tax law and tax rates. The accounting estimates used to compute the provision for income taxes may change as new events occur, more experience is obtained, additional information becomes known, or the tax environment changes.   Our effective tax rate for continuing operations during the three months ended September 30, 2024 and September 30, 2023 was 25.1% and 24.5%, respectively. Our effective tax rate for continuing operations during the nine months ended September 30, 2024 and September 30, 2023 was 9.7% and 20.4%, respectively. The primary reason for the difference between the statutory federal income tax rate of 21.0% and our effective income tax rate results from the federal Work Opportunity Tax Credit, which is designed to encourage employers to hire workers from certain targeted groups with higher-than-average unemployment rates. Other differences result from state income taxes, certain non-deductible expenses, and tax effects of stock-based compensation.   We use an intra-period tax allocation to allocate total income tax expense or benefit to the different components of continuing operations and discontinued operations. This allocation uses a with and without methodology to determine income tax expense for discontinued operations. Tax benefit (expense) allocated to discontinued operations was $14 thousand and $37 thousand for the three months ended September 30, 2024 and September 30, 2023, respectively, and $49 thousand and $(48) thousand for the nine months ended September 30, 2024 and September 30, 2023.   0.251 0.245 0.097 0.204 0.21 14000 37000 49000 48000 Note 13 - Discontinued Operations   In connection with the Dubin acquisition, certain assets acquired are still owned by us and classified as held-for-sale. When we acquired Dubin, there were two business lines. Dubin Workforce Solutions specialized in temporary labor assignments. The Dubin Group focused on permanent recruiting. We immediately sold the assets of Dubin Workforce Solutions to a new franchisee. There was not a franchisee identified for the Dubin Group portion of the business, however, we began marketing the franchise and classified it as held-for-sale immediately upon acquisition. We entered into an employment agreement with the seller to continue managing the business as a Company-owned location while it was held-for-sale. During 2023, we actively solicited but did not receive any reasonable offers to purchase the assets and, in response, have adjusted the price and increased efforts to grow the customer base. The franchise continues to be actively marketed at a price that is reasonable given its results of operation. We expect to complete a sale of these assets within the next 12 months.   When we acquired Dental Power in 2021, we used the platform to build a customer base in the dental-oriented sector of the staffing industry to increase revenue opportunities under the HireQuest Health brand. Once we acquired MRI in December 2022, there were a number of natural buyers within the MRI Network. At that time we reclassified Dental Power to held-for-sale. On March 1, 2023, we agreed to sell the Dental Power assets to an MRI franchisee, who will continue to operate the business as part of their franchise. The sale agreement calls for proceeds of $2 million payable over 5 years with a market rate of interest. We recognized a gain of approximately $340 thousand in the first quarter of 2023 upon completion of the transaction.   Intangible assets associated with discontinued operations consist of a customer list with a net carrying value of approximately $891 thousand on <em style="font: inherit;"> September 30, 2024 and <em style="font: inherit;"> December 31, 2023. </p> <p style="font-family:Times New Roman;font-size:10pt;font-variant:normal;text-align:justify;margin:0pt;"> </p> <p style="font-family:Times New Roman;font-size:10pt;font-variant:normal;text-align:justify;margin:0pt;">The net (loss) income from discontinued operations as reported in our Consolidated Statements of Operations was comprised of the following amounts (in thousands):</p> <p style="font-family: 'Times New Roman', Times, serif; font-size: 10pt; margin: 0pt; text-align: left"> </p> <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman", Times, serif; text-indent: 0px;"><tbody><tr class="finHeading" style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="6" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="font-family: "Times New Roman", Times, serif; font-size: 8pt; font-variant: normal; text-align: center; margin: 0pt;"><em style="font: inherit;"><em style="font: inherit;">Three months ended</p> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="6" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="font-family: "Times New Roman", Times, serif; font-size: 8pt; font-variant: normal; text-align: center; margin: 0pt;"><em style="font: inherit;"><em style="font: inherit;">Nine months ended</p> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td></tr> <tr class="finHeading" style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="font-family: "Times New Roman", Times, serif; font-size: 8pt; font-variant: normal; text-align: center; margin: 0pt;"><em style="font: inherit;">September 30, 2024</p> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="font-family: "Times New Roman", Times, serif; font-size: 8pt; font-variant: normal; text-align: center; margin: 0pt;"><em style="font: inherit;">September 30, 2023</p> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="font-family: "Times New Roman", Times, serif; font-size: 8pt; font-variant: normal; text-align: center; margin: 0pt;"><em style="font: inherit;">September 30, 2024</p> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="font-family: "Times New Roman", Times, serif; font-size: 8pt; font-variant: normal; text-align: center; margin: 0pt;"><em style="font: inherit;">September 30, 2023</p> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 52%;"> <p style="font-family: "Times New Roman", Times, serif; font-size: 10pt; font-variant: normal; margin: 0pt;">Revenue</p> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">258</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">209</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">593</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">1,688</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> Cost of staffing services </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">82</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">102</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">203</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px

solid rgb(0, 0, 0);">1,106</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> Gross profit </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">176</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">107</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">390</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">582</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> Selling, general and administrative expenses </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">(232</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">(116</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">(580</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">(579</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"></td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> (Loss) gain on sale of intangible assets </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; padding-bottom: 1px;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">143</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"></td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">(11</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"></td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">196</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> Net (loss) income before tax </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">(56</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">(152</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">(201</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">199</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> (Benefit) provision for income taxes </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">(14</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; padding-bottom: 1px;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">(37</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">49</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">48</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> Net (loss) income </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">(42</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; padding-bottom: 3px;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">(115</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; padding-bottom: 3px;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">(152</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; padding-bottom: 3px;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">151</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; padding-bottom: 3px;"> </td></tr> </tbody></table>   2000000 P5Y 340000 891000000 <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: "Times New Roman", Times, serif; text-indent: 0px;"><tbody><tr class="finHeading" style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="6" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> Three months ended </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="6" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> Nine months ended </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td></tr> <tr class="finHeading" style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2024 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2023 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2024 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> September 30, 2023 </td><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px;"> </td></tr> <tr style="background-

color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; width: 52%;"> Revenue </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">258</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">209</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">593</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">1,688</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> Cost of staffing services </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">82</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">102</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">203</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">1,106</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> Gross profit </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">176</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">107</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">390</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">582</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> Selling, general and administrative expenses </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">(232</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">(116</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">(580</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">(579</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">)</td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> (Loss) gain on sale of intangible assets </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">-</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; padding-bottom: 1px;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">(143</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">(11</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">196</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> Net (loss) income before tax </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">(56</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">(152</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">(201</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;">199</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> (Benefit) provision for income taxes </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">(14</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; padding-bottom: 1px;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">(37</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">(49</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">48</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 1px; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman", Times, serif; font-size: 10pt;"> Net (loss) income </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">(42</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; padding-bottom: 3px;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">(115</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; padding-bottom: 3px;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">(152</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; padding-bottom: 3px;">)</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; padding-bottom: 3px;"> </td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 9%; text-align: right; font-family: "Times

*New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">151</td><td style="width: 1%; font-family: "Times New Roman", Times, serif; font-size: 10pt; margin-left: 0pt; padding-bottom: 3px;"> </td></tr> </tbody></table> 258000 209000 593000 1688000 82000 102000 203000 1106000 176000 107000 390000 582000 232000 116000 580000 579000 0 143000 11000 196000 -56000 -152000 -201000 199000 -14000 -37000 -49000 48000 -42000 -115000 -152000 151000 Note 14 – Notes Receivable   Notes from Franchisees Several franchisees borrowed funds from us primarily to finance the initial purchase price of office assets, including intangible assets.   Notes outstanding, net of allowance for losses, were approximately $8.4 million and $9.6 million as of September 30, 2024 and December 31, 2023, respectively. Notes receivable generally bear interest at a fixed rate between 6.0% and 10.0%. Notes receivable are generally secured by the assets of each office and the ownership interests in the franchise. We report interest income on notes receivable as interest income in our Consolidated Statements of Operations. Interest income was approximately $138 thousand and $83 thousand during the three months ended September 30, 2024 and September 30, 2023, respectively, and was approximately $424 thousand and $197 thousand during the nine months ended September 30, 2024 and September 30, 2023, respectively.   We estimate the allowance for credit losses for franchisees separately from the allowance for credit losses from non-franchisees because of the level of detailed sales information available to us with respect to our franchisees. Based on our review of available collateral historical information, current conditions, and reasonable and supportable forecasts, we have established an allowance of approximately $623 thousand as of <em style="font: inherit;"> September 30, 2024 and <em style="font: inherit;"> December 31, 2023, for credit losses from franchisees.</p> <p style="font-family:'Times New Roman';font-size:10pt;font-variant:normal;margin:0pt;"> </p> <p style="font-family:Times New Roman;font-size:10pt;font-variant:normal;text-align:justify;margin:0pt;">The following table summarizes our notes receivable balance to franchisees (in thousands):</p> <p style="font-family:'Times New Roman';font-size:10pt;font-variant:normal;margin:0pt;"> </p> <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: Times New Roman; text-indent: 0px;"><tbody><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt; width: 70%; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td colspan="2" style="text-align: center; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="font-family: "Times New Roman"; font-size: 8pt; font-variant: normal; text-align: center; margin: 0pt;"><em style="font: inherit;">September 30, 2024</p> </td><td style="font-family: Times New Roman; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: Times New Roman; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="font-family: "Times New Roman"; font-size: 8pt; font-variant: normal; text-align: center; margin: 0pt;"><em style="font: inherit;">December 31, 2023</p> </td><td style="font-family: Times New Roman; font-size: 10pt; padding-bottom: 1px;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: Times New Roman; font-size: 10pt;"> <p style="font-family: "Times New Roman"; font-size: 10pt; font-variant: normal; margin: 0pt;">Note receivable</p> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 12%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">9,061</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 12%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">10,245</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);">Allowance for losses</p> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 12%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">(623</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; padding-bottom: 1px;">)</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 12%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">(623</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; padding-bottom: 1px;">)</td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: Times New Roman; font-size: 10pt;"> <p style="font-family: "Times New Roman"; font-size: 10pt; font-variant: normal; margin: 0pt; text-indent: 9pt;">Notes receivable, net</p> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 12%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">8,438</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 12%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">9,622</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr> </tbody></table> <p style="font-family:'Times New Roman';font-size:10pt;font-variant:normal;margin:0pt;"> </p> 8400000 9600000 0.06 0.10 138000 83000 424000 197000 623000 <table border="0" cellpadding="0" cellspacing="0" class="finTable" style="width: 100%; font-size: 10pt; font-family: Times New Roman; text-indent: 0px;"><tbody><tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt; width: 70%; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td colspan="2" style="text-align: center; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="font-family: "Times New Roman"; font-size: 8pt; font-variant: normal; text-align: center; margin: 0pt;"><em style="font: inherit;">September 30, 2024</p> </td><td style="font-family: Times New Roman; font-size: 10pt; padding-bottom: 1px;"> </td><td style="font-family: Times New Roman; font-size: 10pt;"> </td><td colspan="2" style="text-align: center; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);"> <p style="font-family: "Times New Roman"; font-size: 8pt; font-variant: normal; text-align: center; margin: 0pt;"><em style="font: inherit;">December 31, 2023</p> </td><td style="font-family: Times New Roman; font-size: 10pt; padding-bottom: 1px;"> </td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: Times New Roman; font-size: 10pt;"> <p style="font-family: "Times New Roman"; font-size: 10pt; font-variant: normal; margin: 0pt;">Note receivable</p> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 12%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">9,061</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">$</td><td style="width: 12%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;">10,245</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt;"> </td></tr> <tr style="background-color: rgb(255, 255, 255); vertical-align: bottom"><td style="font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);">Allowance for losses</p> </td><td style="width: 1%; font-family: "Times New Roman"; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 12%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">(623</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; padding-bottom: 1px;">)</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; border-bottom: 1px solid rgb(0, 0, 0);"> </td><td style="width: 12%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 1px solid rgb(0, 0, 0);">(623</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; padding-bottom: 1px;">)</td></tr> <tr style="background-color: rgb(204, 238, 255); vertical-align: bottom"><td style="font-family: Times New Roman; font-size: 10pt;"> <p style="font-family: "Times New Roman"; font-size: 10pt; font-variant: normal; margin: 0pt; text-indent: 9pt;">Notes receivable, net</p> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 12%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">8,438</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt;"> </td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">$</td><td style="width: 12%; text-align: right; font-family: Times New Roman; font-size: 10pt; margin-left: 0pt; border-bottom: 3px double rgb(0, 0, 0);">9,622</td><td style="width: 1%; font-family: Times New Roman; font-size: 10pt; padding-bottom: 3px; margin-left: 0pt;"> </td></tr> </tbody></table> 9061000 10245000 623000 623000 8438000 9622000 Item 5. Other Information   None. *