

REFINITIV

# DELTA REPORT

## 10-Q

EAT - BRINKER INTERNATIONAL, IN  
10-Q - MARCH 27, 2024 COMPARED TO 10-Q - DECEMBER 27, 2023

The following comparison report has been automatically generated

TOTAL DELTAS	718
CHANGES	290
DELETIONS	219
ADDITIONS	209

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Quarterly Period Ended December 27, 2023 March 27, 2024

Commission File Number 1-10275

Brinker diamond - Hi Res.jpg

BRINKER INTERNATIONAL, INC.

(Exact name of registrant as specified in its charter)

DE

(State or other jurisdiction of  
incorporation or organization)

3000 Olympus Blvd

Dallas TX

(Address of principal executive offices)

75-1914582

(I.R.S. Employer  
Identification No.)

75019

(Zip Code)

(972) 980-9917

(Registrant's telephone number, including area code)

Title of each class

Common Stock, \$0.10 par value

Trading Symbol(s)

EAT

Name of exchange on which registered

NYSE

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (\$232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

☒ Accelerated filer

☐

Non-accelerated filer

☐ Smaller reporting company

☐

Emerging growth company

☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

Indicate the number of shares outstanding of each of the registrant's classes of common stock, as of January 26, 2024 April 25, 2024: 44,227,124 shares 44,490,516 shares.

BRINKER INTERNATIONAL, INC.  
QUARTERLY REPORT ON FORM 10-Q



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### PART I. FINANCIAL INFORMATION

#### ITEM 1. FINANCIAL STATEMENTS

##### BRINKER INTERNATIONAL, INC. Consolidated Statements of Comprehensive Income (Loss) (Unaudited) (In millions, except per share amounts)

	Thirteen Week Periods Ended	Thirteen Week Periods Ended	Twenty-Six Week Periods Ended	Thirteen Week Periods Ended	Thirty-Nine Week Periods Ended
	December 27, 2023	December 28, 2022	December 27, 2023	December 28, 2022	
	March 27, 2024	March 29, 2023	March 27, 2024	March 29, 2023	
Revenues					
Company sales					
Company sales					
Company sales					
Franchise revenues					
Total revenues					
Operating costs and expenses					
Food and beverage costs					
Food and beverage costs					
Food and beverage costs					
Restaurant labor					
Restaurant expenses					

Depreciation and amortization
General and administrative
Other (gains) and charges
Total operating costs and expenses
Operating income
Interest expenses
Other income, net
Income (loss) before income taxes
Income before income taxes
Provision (benefit) for income taxes
Net income (loss)
Net income
Basic net income (loss) per share
Basic net income (loss) per share
Basic net income (loss) per share
Basic net income per share
Basic net income per share
Basic net income per share
Diluted net income (loss) per share
Diluted net income (loss) per share
Diluted net income (loss) per share
Diluted net income per share
Diluted net income per share
Diluted net income per share
Basic weighted average shares outstanding
Basic weighted average shares outstanding
Basic weighted average shares outstanding
Diluted weighted average shares outstanding
Diluted weighted average shares outstanding
Diluted weighted average shares outstanding
Other comprehensive income (loss)
Other comprehensive income (loss)
Other comprehensive income (loss)
Foreign currency translation adjustment
Foreign currency translation adjustment
Foreign currency translation adjustment
Comprehensive income (loss)
Comprehensive income (loss)
Comprehensive income (loss)
Comprehensive income
Comprehensive income
Comprehensive income

See accompanying Notes to Consolidated Financial Statements (Unaudited)

**BRINKER INTERNATIONAL, INC.**  
**Consolidated Balance Sheets**  
(In millions, except per share amounts)

Unaudited

		December 27, 2023	
		December 27, 2023	
		December 27, 2023	June 28, 2023
		March 27, 2024	
		March 27, 2024	
			June 28, 2023
		March 27, 2024	June 28, 2023
<b>ASSETS</b>			
Current assets			
Current assets			
Current assets			
Cash and cash equivalents			
Cash and cash equivalents			
Cash and cash equivalents			
Accounts receivable, net			
Inventories			
Restaurant supplies			
Prepaid expenses			
Income taxes receivable			
Total current assets			
Property and equipment, at cost			
Land			
Land			
Land			
Buildings and leasehold improvements			
Furniture and equipment			
Construction-in-progress			
		2,499.0	
		2,553.9	
Less accumulated depreciation and amortization			
Net property and equipment			
Other assets			
Operating lease assets			
Operating lease assets			
Operating lease assets			

Goodwill		
Deferred income taxes, net		
Intangibles, net		
Other		
Total other assets		
Total assets		
<b>LIABILITIES AND SHAREHOLDERS' DEFICIT</b>		
Current liabilities		
Current liabilities		
Current liabilities		
Accounts payable		
Accounts payable		
Accounts payable		
Gift card liability		
Accrued payroll		
Operating lease liabilities		
Other accrued liabilities		
Income taxes payable		
Total current liabilities		
Long-term debt and finance leases, less current installments		
Long-term operating lease liabilities, less current portion		
Other liabilities		
Commitments and contingencies (Note 7)	Commitments and contingencies (Note 7)	Commitments and contingencies (Note 7)
Shareholders' deficit		
Common stock (250.0 million authorized shares; \$0.10 par value; 60.3 million shares issued; and 44.2 million shares outstanding at December 27, 2023 and 44.6 million shares outstanding at June 28, 2023)		
Common stock (250.0 million authorized shares; \$0.10 par value; 60.3 million shares issued; and 44.2 million shares outstanding at December 27, 2023 and 44.6 million shares outstanding at June 28, 2023)		
Common stock (250.0 million authorized shares; \$0.10 par value; 60.3 million shares issued; and 44.2 million shares outstanding at December 27, 2023 and 44.6 million shares outstanding at June 28, 2023)		
Common stock (250.0 million authorized shares; \$0.10 par value; 60.3 million shares issued; and 44.5 million shares outstanding at March 27, 2024 and 44.6 million shares outstanding at June 28, 2023)		
Common stock (250.0 million authorized shares; \$0.10 par value; 60.3 million shares issued; and 44.5 million shares outstanding at March 27, 2024 and 44.6 million shares outstanding at June 28, 2023)		
Common stock (250.0 million authorized shares; \$0.10 par value; 60.3 million shares issued; and 44.5 million shares outstanding at March 27, 2024 and 44.6 million shares outstanding at June 28, 2023)		
Additional paid-in capital		
Accumulated other comprehensive loss		
Accumulated deficit		
Treasury stock, at cost (16.1 million shares at December 27, 2023, and 15.7 million shares at June 28, 2023)		
Treasury stock, at cost (15.8 million shares at March 27, 2024, and 15.7 million shares at June 28, 2023)		
Total shareholders' deficit		
Total liabilities and shareholders' deficit		
See accompanying Notes to Consolidated Financial Statements (Unaudited)		

**BRINKER INTERNATIONAL, INC.**  
**Consolidated Statements of Cash Flows (Unaudited)**  
(In millions)

Twenty-Six Week Periods Ended

	December 27, 2023	December 28, 2022
--	----------------------	----------------------

Thirty-Nine Week Periods Ended

	March 27, 2024	March 29, 2023
--	-------------------	-------------------

Cash flows from operating activities

Net income (loss)

Net income (loss)

Net income (loss)

Adjustments to reconcile Net income (loss) to Net cash provided by operating activities:

Net income

Net income

Net income

Adjustments to reconcile Net income to Net cash provided by operating activities:

Depreciation and amortization

Depreciation and amortization

Depreciation and amortization

Stock-based compensation

Deferred income taxes, net

Non-cash other (gains) and charges

Net loss on disposal of assets

Other

Changes in assets and liabilities:

Accounts receivable, net

Accounts receivable, net

Accounts receivable, net

Inventories

Restaurant supplies

Prepaid expenses

Income taxes

Operating lease assets, net of liabilities

Other assets

Accounts payable

Gift card liability

Accrued payroll

Other accrued liabilities

Other liabilities

Net cash provided by operating activities

Cash flows from investing activities

Payments for property and equipment

Payments for property and equipment

Payments for property and equipment

Proceeds from note receivable

Proceeds from sale of assets

Insurance recoveries

Net cash used in investing activities

Cash flows from financing activities

Borrowings on revolving credit facility

Borrowings on revolving credit facility

Borrowings on revolving credit facility

Payments on revolving credit facility

Purchases of treasury stock
Payments on long-term debt
Payments for debt issuance costs
Proceeds from issuance of treasury stock
Payments of dividends
Net cash (used in) provided by financing activities
Net cash used in financing activities
Net change in cash and cash equivalents
Cash and cash equivalents at beginning of period
Cash and cash equivalents at end of period
Supplemental disclosure of cash flow information:
Income taxes paid, net
Income taxes paid, net
Income taxes paid, net
Interest paid, net of amounts capitalized
Accrued capital expenditures

See accompanying Notes to Consolidated Financial Statements (Unaudited)

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**BRINKER INTERNATIONAL, INC.**  
**Consolidated Statements of Shareholders' Deficit (Unaudited)**  
(In millions)

	Twenty-Six Week Period Ended December 27, 2023					
				Accumulated		
		Additional			Other	
	Common Stock	Paid-In Capital	Accumulated Deficit	Treasury Stock	Comprehensive Loss	Total
Balances at June 28, 2023	\$ 6.0	\$ 690.0	\$ (351.9)	\$ (482.4)	\$ (6.0)	\$ (144.3)
Net income	—	—	7.2	—	—	7.2
Other comprehensive loss	—	—	—	—	(0.2)	(0.2)
Stock-based compensation	—	5.7	—	—	—	5.7
Purchases of treasury stock	—	(0.2)	—	(24.5)	—	(24.7)
Issuances of treasury stock	—	(11.7)	—	11.7	—	—
Balances at September 27, 2023	<u>\$ 6.0</u>	<u>\$ 683.8</u>	<u>\$ (344.7)</u>	<u>\$ (495.2)</u>	<u>\$ (6.2)</u>	<u>\$ (156.3)</u>
Net income	—	—	42.1	—	—	42.1
Other comprehensive income	—	—	—	—	0.2	0.2
Stock-based compensation	—	4.4	—	—	—	4.4
Purchases of treasury stock	—	(0.1)	—	(0.3)	—	(0.4)
Issuances of treasury stock	—	(1.1)	—	1.6	—	0.5
Balances at December 27, 2023	<u>\$ 6.0</u>	<u>\$ 687.0</u>	<u>\$ (302.6)</u>	<u>\$ (493.9)</u>	<u>\$ (6.0)</u>	<u>\$ (109.5)</u>

	Twenty-Six Week Period Ended December 28, 2022						Thirty-Nine Week Period Ended March 27, 2024						
	Common Stock	Common Stock	Additional Paid-In Capital	Accumulated Deficit	Treasury Stock	Accumulated Other Comprehensive Loss	Total	Common Stock	Additional Paid-In Capital	Accumulated Deficit	Treasury Stock	Accumulated Other Comprehensive Loss	Total
Balances at June 29, 2022													
Net loss													



Net loss
Net loss
Balances at June 28, 2023
Net income
Other comprehensive loss
Stock-based compensation
Stock-based compensation
Stock-based compensation
Purchases of treasury stock
Issuances of treasury stock
Retirement of stock
Balances at September 28, 2022
Balances at September 27, 2023
Net income
Other comprehensive income
Stock-based compensation
Stock-based compensation
Stock-based compensation
Purchases of treasury stock
Issuances of treasury stock
Balances at December 28, 2022
Balances at December 28, 2022
Balances at December 28, 2022
Balances at December 27, 2023
Balances at December 27, 2023
Balances at December 27, 2023
Net income
Other comprehensive loss
Stock-based compensation
Stock-based compensation
Stock-based compensation
Purchases of treasury stock
Issuances of treasury stock
Balances at March 27, 2024

See accompanying Notes to Consolidated Financial Statements (Unaudited)

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	Thirty-Nine Week Period Ended March 29, 2023					
				Accumulated		Total
	Common Stock	Additional Paid-In Capital	Accumulated Deficit	Treasury Stock	Other Comprehensive Loss	
Balances at June 29, 2022	\$ 7.0	\$ 690.9	\$ (148.4)	\$ (812.3)	\$ (5.3)	\$ (268.1)
Net loss	—	—	(30.2)	—	—	(30.2)
Other comprehensive loss	—	—	—	—	(1.0)	(1.0)
Dividends	—	—	0.0	—	—	0.0

Stock-based compensation	—	4.7	—	—	—	4.7
Purchases of treasury stock	—	0.2	—	(2.2)	—	(2.0)
Issuances of treasury stock	—	(7.8)	—	7.8	—	0.0
Retirement of stock	(1.0)	—	(306.1)	307.1	—	—
Balances at September 28, 2022	<u>\$ 6.0</u>	<u>\$ 688.0</u>	<u>\$ (484.7)</u>	<u>\$ (499.6)</u>	<u>\$ (6.3)</u>	<u>\$ (296.6)</u>
Net income	—	—	27.9	—	—	27.9
Other comprehensive income	—	—	—	—	0.1	0.1
Stock-based compensation	—	1.2	—	—	—	1.2
Purchases of treasury stock	—	0.0	—	(0.1)	—	(0.1)
Issuances of treasury stock	—	(0.5)	—	0.5	—	0.0
Balances at December 28, 2022	<u>\$ 6.0</u>	<u>\$ 688.7</u>	<u>\$ (456.8)</u>	<u>\$ (499.2)</u>	<u>\$ (6.2)</u>	<u>\$ (267.5)</u>
Net income	—	—	50.7	—	—	50.7
Other comprehensive income	—	—	—	—	0.1	0.1
Stock-based compensation	—	4.4	—	—	—	4.4
Purchases of treasury stock	—	0.0	—	(0.1)	—	(0.1)
Issuances of treasury stock	—	(0.8)	—	2.9	—	2.1
Balances at March 29, 2023	<u>\$ 6.0</u>	<u>\$ 692.3</u>	<u>\$ (406.1)</u>	<u>\$ (496.4)</u>	<u>\$ (6.1)</u>	<u>\$ (210.3)</u>

See accompanying Notes to Consolidated Financial Statements (Unaudited)

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**BRINKER INTERNATIONAL, INC.**  
**Notes to Consolidated Financial Statements (Unaudited)**  
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## 1. BASIS OF PRESENTATION

References to “Brinker,” the “Company,” “we,” “us,” and “our” in this Form 10-Q refer to Brinker International, Inc. and its subsidiaries and any predecessor companies of Brinker International, Inc. Our Consolidated Financial Statements (Unaudited) as of **December 27, 2023** **March 27, 2024** and June 28, 2023, and for the thirteen and ~~twenty-six~~ **thirty-nine** week periods ended **December 27, 2023** **March 27, 2024** and **December 28, 2022** **March 29, 2023**, have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission (“SEC”).

The Company is principally engaged in the ownership, operation, development and franchising of the Chili's® Grill & Bar ("Chili's") and Maggiano's Little Italy® ("Maggiano's") restaurant brands. As of **December 27, 2023** **March 27, 2024**, we owned, operated or franchised **1,658** **1,618** restaurants, consisting of **1,184** **1,176** Company-owned restaurants and **474** **442** franchised restaurants, located in the United States, **29** **27** other countries and two United States territories.

#### Use of Estimates

The preparation of the Consolidated Financial Statements (Unaudited) is in conformity with generally accepted accounting principles in the United States ("GAAP") and requires management to make certain estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the Consolidated Financial Statements (Unaudited), and the reported amounts of revenues and costs and expenses in the reporting periods. Actual results could differ from those estimates.

The information furnished herein reflects all adjustments (consisting only of normal recurring accruals and adjustments) which are, in our opinion, necessary to fairly state the interim operating results, financial position and cash flows for the respective periods. However, these operating results are not necessarily indicative of the results expected for the full fiscal year. Certain information and footnote disclosures, normally included in annual financial statements prepared in accordance with GAAP, have been omitted pursuant to SEC rules and regulations. The Notes to Consolidated Financial Statements (Unaudited) should be read in conjunction with the Notes to Consolidated Financial Statements contained in our June 28, 2023 Form 10-K. We believe the disclosures are sufficient for interim financial reporting purposes. All amounts in the Notes to Consolidated Financial Statements (Unaudited) are presented in millions unless otherwise specified.

#### Foreign Currency Translation

The foreign currency translation adjustment included in the Consolidated Statements of Comprehensive Income **(Loss)** (Unaudited) represents the unrealized impact of translating the financial statements of our Canadian restaurants from Canadian dollars to United States dollars. This amount is not included in Net income **(loss)** and would only be realized upon disposition of our Canadian restaurants. The related Accumulated other comprehensive loss is presented in the Consolidated Balance Sheets (Unaudited).

#### Effect of New Accounting Standards Implemented in Fiscal 2024

We reviewed accounting pronouncements that became effective for our fiscal 2024 and determined that either they were not applicable, or they did not have a material impact on the Consolidated Financial Statements (Unaudited).

In November 2023, the Financial Accounting Standards Board issued Accounting Standards Update ("ASU") 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures, which updates reportable segment disclosure requirements primarily through enhanced disclosures about significant segment expenses. The amendments are effective for fiscal years beginning after December 15, 2023, which would require us to adopt the provisions in our fiscal 2025 10-K. Early adoption is permitted. The amendments should be applied retrospectively to all prior periods presented in the financial statements. Management is currently evaluating this ASU to determine its impact on our disclosures.

We also reviewed **other** recently issued accounting pronouncements to be adopted in future periods and determined that they are not expected to have a material impact on the Consolidated Financial Statements (Unaudited).

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## 2. REVENUE RECOGNITION

#### Deferred Franchise and Development Fees

Our deferred franchise and development fees consist of the unrecognized fees received from franchisees. Recognition of these fees in subsequent periods is based on satisfaction of the contractual performance obligations of our active contracts with franchisees. We also expect to earn subsequent period royalties and advertising fees related to our franchise contracts; however, due to the variability and uncertainty of these future revenues based upon a sales-based measure, these future revenues are not yet estimable as the performance obligations remain unsatisfied.

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Deferred franchise and development fees are classified within Other accrued liabilities for the current portion expected to be recognized within the next 12 months, and Other liabilities for the long-term portion in the Consolidated Balance Sheets (Unaudited).

The following table reflects the changes in deferred franchise and development fees between June 28, 2023 and **December 27, 2023** **March 27, 2024**:

	Deferred Franchise and Development Fees
Balance as of June 28, 2023	\$ 11.1
Additions	0.2 0.4
Amount recognized to Franchise revenues	(0.8) (1.7)
Balance as of December 27, 2023 March 27, 2024	\$ 10.5 9.8

The following table illustrates franchise and development fees expected to be recognized in the future related to performance obligations that were unsatisfied or partially unsatisfied as of December 27, 2023 March 27, 2024:

Fiscal Year	Fiscal Year	Franchise and Development Fees Revenue Recognition	Fiscal Year	Franchise and Development Fees Revenue Recognition
Remainder of 2024				
2025				
2026				
2027				
2028				
Thereafter				
	\$			

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### Deferred Gift Card Revenues

Deferred revenues related to our gift cards include the full value of unredeemed gift card balances less recognized breakage and the unamortized portion of third party fees. The following table reflects the changes in the Gift card liability between June 28, 2023 and December 27, 2023 March 27, 2024:

	Gift Card Liability
Balance as of June 28, 2023	\$ 73.0
Gift card sales	75.7 95.0
Gift card redemptions recognized to Company sales	(50.3) (91.1)
Gift card breakage recognized to Company sales	(6.8) (11.0)
Other	(1.2) 0.1
Balance as of December 27, 2023 March 27, 2024	\$ 90.4 66.0

### 3. FAIR VALUE MEASUREMENTS

Fair value is the price that would be received to sell an asset or paid to transfer a liability, in an orderly transaction between market participants at the measurement date under market conditions. Fair value measurements are categorized in three levels based on the types of significant inputs used, as follows:

Level 1	Quoted prices in active markets for identical assets or liabilities
Level 2	Observable inputs other than quoted prices in active markets for identical assets or liabilities
Level 3	Unobservable inputs that cannot be corroborated by observable market data

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### Financial Instruments

Our financial instruments consist of cash and cash equivalents, accounts receivable, accounts payable and long-term debt. The fair values of cash and cash equivalents, accounts receivable and accounts payable approximate their carrying amounts because of the short maturity of these items.

The carrying amount of debt outstanding related to our revolving credit facility approximates fair value as the interest rate on this instrument approximates current market rates (Level 2). The fair values of the 5.000% and 8.250% notes are based on quoted market prices and are considered Level 2 fair value measurements.

The 5.000% notes and 8.250% notes carrying amounts, which are net of unamortized debt issuance costs and discounts, and fair values are as follows:

December 27, 2023				June 28, 2023					
March 27, 2024				June 28, 2023					
	Carrying Amount	Carrying Amount	Fair Value	Carrying Amount	Fair Value	Carrying Amount	Fair Value	Carrying Amount	Fair Value
5.000% notes									
8.250% notes									

Non-Financial Assets

The fair values of transferable liquor licenses are based on prices in the open market for licenses in the same or similar jurisdictions and are categorized as Level 2. The fair values of other non-financial assets are determined based on appraisals, sales prices of comparable assets or estimates of discounted cash flow and are categorized as Level 3.

We review the carrying amounts of non-financial assets, primarily long-lived property and equipment, finance lease assets, operating lease assets, reacquired franchise rights, goodwill and transferable liquor licenses annually or when events or circumstances indicate that the fair value may not substantially exceed the carrying amount. We record an impairment charge for the excess of the carrying amount over the fair value. Any impairment charges are included in Other (gains) and charges in the Consolidated Statements of Comprehensive Income (Loss) (Unaudited). During the

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thirteen and twenty-six thirty-nine week periods ended December 27, 2023 March 27, 2024 and December 28, 2022 March 29, 2023, no indicators of impairment were identified.

Intangibles, net in the Consolidated Balance Sheets (Unaudited) includes both indefinite-lived intangible assets such as transferable liquor licenses and definite-lived intangible assets such as reacquired franchise rights. Accumulated amortization associated with definite-lived intangible assets at December 27, 2023 March 27, 2024 and June 28, 2023, was \$15.7 million \$16.2 million and \$15.3 million, respectively.

4. ACCRUED LIABILITIES

Other accrued liabilities consist of the following:

		December 27, 2023	June 28, 2023
		March 27, 2024	June 28, 2023
Insurance			
Property tax			
Interest			
Sales tax			
Current installments of finance lease obligations			
Interest			
Utilities and services			
Other			
Other			
Other			
		\$	

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5. LEASES

We typically lease our restaurant facilities through ground leases (where we lease land only, but construct the building and improvements) or retail leases (where we lease the land/retail space and building). In addition to our restaurant facilities, we also lease our corporate headquarters location and certain equipment.

The components of lease expenses included in the Consolidated Statements of Comprehensive Income (Loss) (Unaudited) were as follows:

	Thirteen Week Periods Ended	Thirteen Week Periods Ended	Twenty-Six Week Periods Ended	Thirteen Week Periods Ended	Thirty-Nine Week Periods Ended
	December 27, 2023	December 28, 2022	December 27, 2023	December 28, 2022	
	March 27, 2024	March 29, 2023	March 27, 2024	March 29, 2023	
Operating lease cost					
Variable lease cost					
Finance lease amortization					
Finance lease interest					
Short-term lease cost					
Sublease income					
Total lease costs, net					

Supplemental cash flow information related to leases:

	Twenty-Six Week Periods Ended	
	December 27, 2023	December 28, 2022
	March 27, 2024	March 29, 2023

Operating lease assets obtained in exchange for operating lease liabilities

Finance leases assets obtained in exchange for finance lease liabilities

Finance lease assets are recorded in Property and equipment, at cost, and the net balance as of December 27, 2023 March 27, 2024 and June 28, 2023 was \$45.9 million \$73.5 million and \$51.3 million, respectively.

## Pre-Commencement Leases

In the third quarter of fiscal 2024, we executed one finance lease for Chili's table-top devices with an initial term of 4 years after a rollout period, commencing as devices are installed. The undiscounted fixed payments over the initial term of the lease for the remaining devices not installed as of March 27, 2024 is \$22.1 million.

Additionally, we have executed six leases for new Chili's locations with undiscounted fixed payments over the initial term of \$16.1 million. These leases are expected to commence during the next 12 months and are expected to have an economic lease term of 20 years. These leases will commence when the landlords make the property available to us for new restaurant construction.

## 6. DEBT

Long-term debt consists of the following:

	December 27, 2023	June 28, 2023
	March 27, 2024	June 28, 2023
Revolving credit facility		
5.000% notes <sup>(1)</sup>		
8.250% notes		
Finance lease obligations		
Total long-term debt		

Less: unamortized debt issuance costs and discounts

Total long-term debt, less unamortized debt issuance costs and discounts

Less: current installments of long-term debt and finance leases<sup>(2)</sup>

Total long-term debt, less current portion

- (1) Obligations under our 5.000% notes, which will mature in October 2024, have been classified as long-term, reflecting our intent and ability to refinance these notes through our existing revolving credit facility.
- (2) Current installments of long-term debt consist of finance leases and are recorded within Other accrued liabilities in the Consolidated Balance Sheets (Unaudited). Refer to Note 4 - Accrued Liabilities for further details.

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## Revolving Credit Facility

In the ~~twenty-six~~ thirty-nine week period ended December 27, 2023 March 27, 2024, net repayments of \$25.0 million \$110.0 million were made on our revolving credit facility. As of December 27, 2023 March 27, 2024, \$763.7 million \$848.7 million of credit was available under the revolving credit facility.

The \$900.0 million revolving credit facility matures on August 18, 2026 and bears interest of SOFR plus an applicable margin of 1.50% to 2.25% and an undrawn commitment fee of 0.25% to 0.35%, both based on a function of our debt-to-cash-flow ratio. As of December 27, 2023 March 27, 2024, our interest rate was 7.21% 7.20% consisting of SOFR of 5.36% 5.32% plus the applicable margin and spread adjustment of 1.85% 1.88%.

## Financial Covenants

Our debt agreements contain various financial covenants that, among other things, require the maintenance of certain leverage ratios. As of December 27, 2023 March 27, 2024, we were in compliance with our covenants pursuant to the \$900.0 million revolving credit facility and under the terms of the indentures governing our 5.000% and 8.250% notes.

## 7. CONTINGENCIES

### Lease Commitments

We have, in certain cases, divested brands or sold restaurants to franchisees and have not been released from lease guarantees for the related restaurants. As of December 27, 2023 March 27, 2024 and June 28, 2023, we have outstanding lease guarantees or are secondarily liable for an estimated \$13.5 million \$13.2 million and \$16.9 million, respectively. These amounts

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represent the maximum known potential liability of rent payments under the leases, but outstanding rent payments can exist outside of our knowledge as a result of the landlord and tenant relationship being between two third parties. These leases have been assigned to the buyers and expire at the end of the respective lease terms, which range from fiscal 2024 through fiscal 2029 2030.

We have received notices of default and have been named a party in lawsuits pertaining to some of these leases in circumstances where the current lessee did not pay its rent obligations. In the event of default under a lease by an owner of a divested brand, the indemnity and default clauses in our agreements with such third parties and applicable laws govern our ability to pursue and recover amounts we may pay on behalf of such parties. In the ~~twenty-six~~ thirty-nine week period ended December 27, 2023 March 27, 2024 we recorded a \$0.5 million \$0.8 million charge in Other (gains) and charges in the Consolidated Statements of Comprehensive Income.

### Letters of Credit

We provide letters of credit to various insurers to collateralize obligations for outstanding claims. As of December 27, 2023 March 27, 2024, we had \$5.8 million in undrawn standby letters of credit outstanding. All standby letters of credit are renewable within the next 12 7 months.

### Cyber Security Litigation

In fiscal 2018, we discovered malware at certain Chili's restaurants that may have resulted in unauthorized access or acquisition of customer payment card data. We settled all claims from payment card companies related to this incident and do not expect material claims from payment card companies in the future. In connection with this event, the Company was also named as a defendant in a putative class action lawsuit in the United States District Court for the Middle District

of Florida (the "Litigation") relating to this incident. In the Litigation, plaintiffs assert various claims at the Company's Chili's restaurants involving customer payment card information and seek monetary damages in excess of \$5.0 million, injunctive and declaratory relief, and attorney's fees and costs.

On December 13, 2023, we filed a The parties have completed their briefing on our petition for writ of certiorari in the United States Supreme Court seeking review of the 11th Eleventh Circuit's decision to uphold the plaintiff's damages calculation methodology. We also sought further await the Court's decision whether to take up the matter. Concurrently in the trial court, the court declined to stay the matter and ordered the parties to submit supplemental briefs on the issue of predominance as it relates to class certification in light of the district court proceedings pending final adjudication of our petition Eleventh Circuit's ruling on the issue. The parties completed their briefing on March 22, 2024, and now await the court's ruling on such request. ruling. We believe we have defenses and intend to continue defending the Litigation. As such, as of December 27, 2023 March 27, 2024, we have concluded that a loss, or range of loss, from this matter is not determinable, therefore, we have not

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recorded a liability related to the Litigation. We will continue to evaluate this matter based on new information as it becomes available.

Legal Proceedings

Evaluating contingencies related to litigation is a process involving judgment on the potential outcome of future events, and the ultimate resolution of litigated claims may differ from our current analysis. Accordingly, we review the adequacy of accruals and disclosures pertaining to litigated matters each quarter in consultation with legal counsel and we assess the probability and range of possible losses associated with contingencies for potential accrual in the Consolidated Financial Statements.

We are engaged in various legal proceedings and have certain unresolved claims pending. Liabilities have been established based on our best estimates of our potential liability in certain of these matters. Based upon consultation with legal counsel, management is of the opinion that there are no matters pending or threatened which are expected to have a material adverse effect, individually or in the aggregate, on the consolidated financial condition or results of operations.

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8. INCOME TAXES

	Twenty-Six Week Periods Ended	
	December 27, 2023	December 28, 2022
Effective income tax rate	7.0 %	50.0 %

	Thirty-Nine Week Periods Ended	
	March 27, 2024	March 29, 2023
Effective income tax rate	8.3 %	(5.2)%

The federal statutory tax rate was 21.0% for the twenty-six thirty-nine week periods ended December 27, 2023 March 27, 2024 and December 28, 2022 March 29, 2023.

The change in the effective income tax rate in the twenty-six thirty-nine week period ended December 27, 2023 March 27, 2024 to the twenty-six thirty-nine week period ended December 28, 2022 March 29, 2023 is primarily due to a less favorable impact from higher Income before income taxes and the resulting deleverage of the FICA tip tax credit against higher Income before income taxes. credit.

9. SHAREHOLDERS' DEFICIT

Retirement of Common Stock

During the first quarter of fiscal 2023, the Board of Directors approved the retirement of 10.0 million shares of Treasury stock for a weighted average price per share of \$30.71. As of December 27, 2023 March 27, 2024, 16.1 15.8 million shares remain in treasury.

Share Repurchases



Our Board of Directors approved a \$300.0 million share repurchase program during fiscal 2022. Our share repurchase program is used to return capital to shareholders and to minimize the dilutive impact of stock options and other share-based awards. We evaluate potential share repurchases under our plan based on several factors, including our cash position, share price, operational liquidity, proceeds from divestitures, borrowings and planned investment and financing needs.

In the ~~twenty-six~~ ~~thirty-nine~~ week period ended ~~December 27, 2023~~ ~~March 27, 2024~~, we repurchased 0.8 million shares of our common stock for ~~\$25.1 million~~ ~~\$25.6 million~~, including 0.7 million shares purchased for \$21.0 million as part of our share repurchase program and 0.1 million shares purchased from team members to satisfy tax withholding obligations on the vesting of restricted shares. These withheld shares of common stock are not considered common stock repurchases under our authorized common stock repurchase plan. As of ~~December 27, 2023~~ ~~March 27, 2024~~, approximately \$183.0 million of share repurchase authorization remains under the current share repurchase program.

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## Stock-based Compensation

The following table presents the restricted share awards granted and related weighted average fair value per share amounts.

	Twenty-Six Week Periods Ended	
	December 27, 2023	December 28, 2022
	Thirty-Nine Week Periods Ended	
	March 27, 2024	March 29, 2023
Restricted share awards		
Restricted share awards granted		
Restricted share awards granted		
Restricted share awards granted		
Weighted average fair value per share		

## 10. NET INCOME PER SHARE

Basic net income ~~(loss)~~ per share is computed by dividing Net income ~~(loss)~~ by the Basic weighted average shares outstanding for the reporting period. Diluted net income ~~(loss)~~ per share reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock. For the calculation of Diluted net income ~~(loss)~~ per share, the Basic weighted average shares outstanding is increased by the dilutive effect of stock options and restricted share awards. Stock options and restricted share awards with an anti-dilutive effect are

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not included in the Diluted net income ~~(loss)~~ per share calculation. Basic weighted average shares outstanding are reconciled to Diluted weighted average shares outstanding as follows:

	Thirteen Week Periods Ended		Twenty-Six Week Periods Ended	
	December 27, 2023	December 28, 2022	December 27, 2023	December 28, 2022
Basic weighted average shares outstanding	44.2	44.0	44.4	44.0
Dilutive stock options <sup>(1)</sup>	0.0	0.0	0.0	—
Dilutive restricted shares <sup>(1)</sup>	0.7	0.8	0.7	—
Total dilutive impact	0.7	0.8	0.7	—
Diluted weighted average shares outstanding	44.9	44.8	45.1	44.0
Awards excluded due to anti-dilutive effect	0.8	1.4	0.8	2.8

<sup>(1)</sup> Due to the net loss for the twenty-six week period ended December 28, 2022, zero incremental shares are included because the effect would be anti-dilutive.

	Thirteen Week Periods Ended	Thirty-Nine Week Periods Ended
--	-----------------------------	--------------------------------

	March 27, 2024	March 29, 2023	March 27, 2024	March 29, 2023
Basic weighted average shares outstanding	44.3	44.1	44.4	44.0
Dilutive stock options	0.1	0.1	0.1	0.0
Dilutive restricted shares	0.8	0.9	0.7	0.8
Total dilutive impact	0.9	1.0	0.8	0.8
Diluted weighted average shares outstanding	45.2	45.1	45.2	44.8
Awards excluded due to anti-dilutive effect	0.1	0.8	0.6	1.4

## 11. OTHER GAINS AND CHARGES

Other (gains) and charges in the Consolidated Statements of Comprehensive Income **(Loss)** (Unaudited) consist of the following:

	Thirteen Week Periods Ended		Twenty-Six Week Periods Ended	
	December 27, 2023	December 28, 2022	December 27, 2023	December 28, 2022
Enterprise system implementation costs	\$ 2.1	\$ 1.0	\$ 4.1	\$ 2.0
Litigation & claims, net	1.0	0.3	3.2	0.8
Restaurant closure asset write-offs and charges	0.2	3.3	0.8	4.8
Lease contingencies	—	—	0.5	—
Remodel-related asset write-offs	0.1	0.2	0.3	1.0
Loss from natural disasters, net of (insurance recoveries)	(0.6)	1.1	(0.4)	0.9
Gain on the disposition of restaurants	(0.4)	—	(0.4)	—
Other	0.9	2.6	1.5	4.0
	<u>\$ 3.3</u>	<u>\$ 8.5</u>	<u>\$ 9.6</u>	<u>\$ 13.5</u>

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- **Enterprise system implementation costs** primarily consists of software subscription fees, certain consulting fees, and contract labor associated with the ongoing enterprise system implementation that are not capitalized.
- **Litigation & claims, net** primarily relates to legal contingencies and claims on alcohol service cases.

	Thirteen Week Periods Ended		Thirty-Nine Week Periods Ended	
	March 27, 2024	March 29, 2023	March 27, 2024	March 29, 2023
Restaurant closure asset write-offs and charges	\$ 4.0	\$ 1.8	\$ 4.8	\$ 6.6
Enterprise system implementation costs	3.3	1.3	7.4	3.3
Litigation & claims, net	2.0	0.4	5.2	1.2
Severance	0.4	1.0	0.5	3.9
Lease contingencies	0.3	2.0	0.8	2.0
Remodel-related asset write-offs	0.1	0.1	0.4	1.1
Other	(0.2)	(0.3)	0.4	1.7
	<u>\$ 9.9</u>	<u>\$ 6.3</u>	<u>\$ 19.5</u>	<u>\$ 19.8</u>

- **Restaurant closure asset write-offs and charges** includes costs associated with the closure of certain Chili's restaurants in the current year and both Chili's and Maggiano's restaurants in the prior year.
- **Enterprise system implementation costs** primarily consist of software subscription fees, certain consulting fees, and contract labor associated with the ongoing enterprise system implementation that are not capitalized.
- **Litigation & claims, net** primarily relates to claims on alcohol service cases and legal contingencies.
- **Severance** relates to changes in our management team and organizational structure.

- *Lease contingencies* includes expenses related to certain sublease receivables and lease guarantees for divested brands when we have determined it is probable that the current lessee will default on the lease obligation. Refer to Note 7 - Contingencies for additional information about our secondarily liable lease guarantees.
- *Remodel-related asset write-offs* relates to assets that are removed or discarded in connection with Maggiano's and Chili's remodel projects.

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- *Loss from natural disasters, net of (insurance recoveries)* primarily relates to the receipt of insurance proceeds for the Hurricane Ida claim in the current year and to costs incurred related to Hurricane Ian & Winter Storm in the prior year. [Footnote Index](#)
- *Gain on the disposition of restaurants* relates to the net proceeds from the sale of a Canada Company-owned restaurant.

## 12. SEGMENT INFORMATION

Our operating segments are Chili's and Maggiano's. The Chili's segment includes the results of our Company-owned Chili's restaurants, which are principally located in the United States, within the full-service casual dining segment of the industry. The Chili's segment also has Company-owned restaurants in Canada, and franchised locations in the United States, 2927 other countries and two United States territories. The Maggiano's segment includes the results of our Company-owned Maggiano's restaurants in the United States as well as the results from our domestic franchise business. The Corporate segment includes costs Costs innovation. innovation are included in the results of our operating segments. The Corporate segment also includes costs related to the common and shared infrastructure, including accounting, information technology, purchasing, guest relations, and legal and restaurant development.

Company sales for each segment include revenues generated by the operation of Company-owned restaurants including food and beverage sales, net of discounts, gift card breakage, Maggiano's banquet service charge income, gift card breakage, delivery, digital entertainment revenues, merchandise income and are net of gift card discounts from third-party gift card sales. Franchise revenues for each operating segment include royalties, franchise advertising fees, franchise and development fees and gift card equalization.

We do not rely on any major customers as a source of sales, and the customers and long-lived assets of our operating segments are predominantly located in the United States. There were no material transactions amongst our operating segments.

Our chief operating decision maker uses Operating income as the measure for assessing performance of our segments. Operating income includes revenues and expenses directly attributable to segment-level results of operations. Restaurant expenses during the periods presented primarily include restaurant rent, repairs and maintenance, advertising, utilities, supplies, delivery fees, and to-go supplies, utilities, advertising, supplies, payment processing fees, franchise and property taxes, supervision expenses, to-go supplies, and workers' compensation and general liability insurance and supervision expenses, insurance.

The following tables reconcile our segment results to our consolidated results reported in accordance with GAAP:

	Thirteen Week Period Ended March 27, 2024			
	Chili's	Maggiano's	Corporate	Consolidated
Company sales	\$ 988.4	\$ 120.5	\$ —	\$ 1,108.9
Franchise revenues	11.2	0.2	—	11.4
Total revenues	999.6	120.7	—	1,120.3
Food and beverage costs	249.3	28.5	—	277.8
Restaurant labor	331.3	39.3	—	370.6
Restaurant expenses	268.7	34.6	0.1	303.4
Depreciation and amortization	36.6	3.4	2.6	42.6
General and administrative	10.8	2.4	32.9	46.1
Other (gains) and charges	5.7	0.2	4.0	9.9
Total operating costs and expenses	902.4	108.4	39.6	1,050.4
Operating income (loss)	97.2	12.3	(39.6)	69.9
Interest expenses	0.8	0.1	15.3	16.2
Other income, net	—	—	(0.2)	(0.2)
Income (loss) before income taxes	\$ 96.4	\$ 12.2	\$ (54.7)	\$ 53.9

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	Thirteen Week Period Ended December 27, 2023			
	Chili's	Maggiano's	Corporate	Consolidated
Company sales	\$ 916.9	\$ 146.8	\$ —	\$ 1,063.7
Franchise revenues	10.3	0.1	—	10.4
Total revenues	927.2	146.9	—	1,074.1
Food and beverage costs	239.2	33.9	—	273.1
Restaurant labor	313.0	43.1	—	356.1
Restaurant expenses	258.3	36.2	0.2	294.7
Depreciation and amortization	35.5	3.2	2.6	41.3
General and administrative	10.2	2.1	30.9	43.2
Other (gains) and charges	0.9	0.2	2.2	3.3
Total operating costs and expenses	857.1	118.7	35.9	1,011.7
Operating income (loss)	70.1	28.2	(35.9)	62.4
Interest expenses	0.9	—	15.8	16.7
Other income, net	(0.1)	—	—	(0.1)
Income (loss) before income taxes	\$ 69.3	\$ 28.2	\$ (51.7)	\$ 45.8

	Thirteen Week Period Ended December 28, 2022				Thirteen Week Period Ended March 29, 2023				
	Chili's	Chili's	Maggiano's	Corporate	Consolidated	Chili's	Maggiano's	Corporate	Consolidated
Company sales									
Franchise revenues									
Total revenues									
Food and beverage costs									
Food and beverage costs									
Food and beverage costs									
Restaurant labor									
Restaurant expenses									
Depreciation and amortization									
General and administrative									
Other (gains) and charges									
Total operating costs and expenses									
Operating income (loss)									
Interest expenses									
Other income, net									
Income (loss) before income taxes									

	Thirty-Nine Week Period Ended March 27, 2024			
	Chili's	Maggiano's	Corporate	Consolidated
Company sales	\$ 2,803.1	\$ 371.5	\$ —	\$ 3,174.6
Franchise revenues	31.8	0.5	—	32.3
Total revenues	2,834.9	372.0	—	3,206.9
Food and beverage costs	721.6	88.1	—	809.7
Restaurant labor	955.3	119.5	—	1,074.8
Restaurant expenses	785.5	103.0	0.4	888.9
Depreciation and amortization	108.3	9.8	7.7	125.8
General and administrative	31.0	6.9	93.8	131.7
Other (gains) and charges	10.3	0.6	8.6	19.5
Total operating costs and expenses	2,612.0	327.9	110.5	3,050.4
Operating income (loss)	222.9	44.1	(110.5)	156.5

Interest expenses	2.5	0.2	47.2	49.9
Other income, net	(0.1)	—	(0.2)	(0.3)
Income (loss) before income taxes	<u>\$ 220.5</u>	<u>\$ 43.9</u>	<u>\$ (157.5)</u>	<u>\$ 106.9</u>
Segment assets	\$ 2,111.4	\$ 252.7	\$ 131.6	\$ 2,495.7
Payments for property and equipment	121.3	12.3	7.3	140.9

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	Twenty-Six Week Period Ended December 27, 2023			
	Chili's	Maggiano's	Corporate	Consolidated
Company sales	\$ 1,814.7	\$ 251.0	\$ —	\$ 2,065.7
Franchise revenues	20.6	0.3	—	20.9
Total revenues	<u>1,835.3</u>	<u>251.3</u>	<u>—</u>	<u>2,086.6</u>
Food and beverage costs	472.3	59.6	—	531.9
Restaurant labor	624.0	80.2	—	704.2
Restaurant expenses	516.8	68.4	0.3	585.5
Depreciation and amortization	71.7	6.4	5.1	83.2
General and administrative	20.2	4.5	60.9	85.6
Other (gains) and charges	4.6	0.4	4.6	9.6
Total operating costs and expenses	<u>1,709.6</u>	<u>219.5</u>	<u>70.9</u>	<u>2,000.0</u>
Operating income (loss)	125.7	31.8	(70.9)	86.6
Interest expenses	1.7	0.1	31.9	33.7
Other income, net	(0.1)	—	—	(0.1)
Income (loss) before income taxes	<u>\$ 124.1</u>	<u>\$ 31.7</u>	<u>\$ (102.8)</u>	<u>\$ 53.0</u>
Segment assets	\$ 2,052.5	\$ 246.6	\$ 211.6	\$ 2,510.7
Payments for property and equipment	74.6	9.4	5.5	89.5

Twenty-Six Week Period Ended December 28, 2022

Twenty-Six Week Period Ended December 28, 2022

Twenty-Six Week Period Ended December 28, 2022

Thirty-Nine Week Period Ended March 29, 2023

Thirty-Nine Week Period Ended March 29, 2023

Thirty-Nine Week Period Ended March 29, 2023

Chili's

Chili's

Chili's

Company sales

Company sales

Company sales

Franchise revenues

Franchise revenues

Franchise revenues

Total revenues

Total revenues

Total revenues

Food and beverage costs

Food and beverage costs

Food and beverage costs
Restaurant labor
Restaurant labor
Restaurant labor
Restaurant expenses
Restaurant expenses
Restaurant expenses
Depreciation and amortization
Depreciation and amortization
Depreciation and amortization
General and administrative
General and administrative
General and administrative
Other (gains) and charges
Other (gains) and charges
Other (gains) and charges
Total operating costs and expenses
Total operating costs and expenses
Total operating costs and expenses
Operating income (loss)
Operating income (loss)
Operating income (loss)
Interest expenses
Interest expenses
Interest expenses
Other income, net
Other income, net
Other income, net
Income (loss) before income taxes
Income (loss) before income taxes
Income (loss) before income taxes
Payments for property and equipment
Payments for property and equipment
Payments for property and equipment

ITEM 2. MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

General

The following Management’s Discussion and Analysis of Financial Condition and Results of Operations (“MD&A”) is intended to help you understand our Company, our operations and our current operating environment. For an understanding of the significant factors that influenced our performance during the thirteen and twenty-six thirty-nine week periods ended December 27, 2023 March 27, 2024 and December 28, 2022 March 29, 2023, the MD&A should be read in conjunction with the Consolidated Financial Statements (Unaudited) and related Notes to Consolidated Financial Statements (Unaudited) included in this quarterly report. All amounts within the MD&A are presented in millions unless otherwise specified.

Overview

The Company is principally engaged in the ownership, operation, development and franchising of the Chili’s® Grill & Bar (“Chili’s”) and Maggiano’s Little Italy® (“Maggiano’s”) restaurant brands. As of December 27, 2023 March 27, 2024, we owned, operated or franchised 1,658 1,618 restaurants, consisting of 1,184 1,176 Company-owned restaurants and 474 442 franchised restaurants, located in the United States, 29 27 other countries and two United States territories. Our restaurant brands, Chili’s and Maggiano’s, are both operating segments and reporting units.

## External Impacts to Our Operating Environment

Our operating results were impacted by geopolitical and other macroeconomic events, leading to higher than usual inflation on wages and food and beverage costs during fiscal 2023 and to a lesser extent during the first and second quarters of fiscal 2024.

## Operations Strategy

We are committed to strategies and a Company culture that we believe will grow sales, increase profits, bring back guests and engage team members. Our strategies and culture are intended to strengthen our position in casual dining and grow our core business over time. Our primary brand strategy is to make our guests feel special through great food and quality service so that they return to our restaurants.

**Chili's** - Our strategy is to make everyone feel special through a fun atmosphere, delicious food and drinks and our Chili's hospitality. We are making work at Chili's easier, more fun and more rewarding for our team members so that they are more engaged and provide a better experience for our guests. One way we have done this is by eliminating tasks that were unnecessary and did not add value to our guests. We have also simplified our menu to focus on core equities we believe can help grow sales—burgers, fajitas, Chicken Crispers®, and margaritas, as well as other classic favorites. Our team members can make our core menu items better and more consistently because we have fewer menu items that need to be perfected.

We have a flexible platform of value offerings at both lunch and dinner that we believe is compelling to our guests. Our "3 for Me" platform, a flexible value bundle, provides our guests an unbeatable everyday value, while allowing us to be more flexible in terms of pricing, in light of the inflationary challenges. value. Additionally, we have continued our Margarita of the Month promotion that features a premium-liquor margarita every month at an every-day value price. Most of our value propositions are available for guests to enjoy in our dining rooms or off-premise.

In dining rooms, we use tabletop devices to engage our guests at the table. These devices provide functionality for guests to pay at the table, order or re-order, engage in digital entertainment, to provide guest feedback and interact with our My Chili's Rewards program. Our My Chili's Rewards loyalty program offers free chips and salsa or a non-alcoholic beverage to members based on their visit frequency. We customize offerings for these guests based on their purchase behavior. Our servers use handheld tablets to place orders for our guests, increasing the efficiency of our team members and allowing orders to reach our kitchen quicker for better service to our guests. Third-party delivery orders for our restaurants are sent directly into our point of sale system, creating efficiencies and a system that allows us to better serve our guests. The operating results for our virtual brand, It's Just Wings®, are included in the results of our Chili's brand, based on the restaurants that prepared and processed the food orders. brand.

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**Maggiano's** - At Maggiano's, we are focused on making our guests feel special. This warm and generous hospitality creates an environment where guests come together to celebrate birthdays, weddings and many more special occasions. While our dining rooms support the majority of our business, we We have focused on increasing our carry-out and delivery business in recent years including through by creating partnerships with delivery service providers that have made our restaurants more accessible to guests and helped create an additional significant revenue channel. Our restaurants also have banquet rooms to host large party events and we have begun to renovate these banquet rooms in certain restaurants to provide a better experience for this profitable revenue channel, particularly during the holiday season in the second and third quarters of the fiscal year.

**Franchise Partnerships** - Our franchisees continue to grow our brands around the world, opening 14 restaurants with 16 new restaurant openings and two new development agreements for during the twenty-six thirty-nine week period ended December 27, 2023 March 27, 2024. We plan to strategically pursue expansion of Chili's internationally through development agreements with new and existing franchise partners.

**Company Development** - The following table details the number of restaurant openings during the thirteen and twenty-six thirty-nine week periods ended December 27, 2023 March 27, 2024 and December 28, 2022 March 29, 2023, respectively, total full year projected openings in fiscal 2024 and the total restaurants open at each period end:

Openings During the								Total Open Restaurants at	
Thirteen Week Periods									
Ended									
Thirteen Week Periods									
Ended									
Thirteen Week Periods		Twenty-Six Week Periods		Total Open		Thirty-Nine Week Periods	Total Open Restaurants		
Ended		Ended		Restaurants at		Ended	at		
December		December		December		December			
December 27, 2023	28, 2022	December 27, 2023	28, 2022	Fiscal 2024	27, 2023	December 28, 2022			
March 27, 2024	March 29, 2023	March 27, 2024	March 29, 2023	Fiscal 2024	March 27, 2024	March 29, 2023			

Company-owned restaurants

Chili's domestic  
Chili's domestic  
Chili's domestic

Chili's international

Maggiano's domestic

Total Company-owned

Franchise restaurants

Chili's domestic  
Chili's domestic  
Chili's domestic

Chili's international

Maggiano's domestic

Total franchise

Total restaurants

Chili's domestic  
Chili's domestic  
Chili's domestic

Chili's international

Maggiano's domestic

Total

At December 27, 2023 March 27, 2024, we own property for 50 of the 1,184 1,176 Company-owned restaurants and one closed restaurant. The net book values associated with these restaurants included land of \$42.5 \$42.4 million and buildings of \$11.7 \$12.8 million.

Revenues

Thirteen and Twenty-Six Thirty-Nine Week Periods Ended December 27, 2023 March 27, 2024 compared to December 28, 2022 March 29, 2023

Revenues are presented in two separate captions in the Consolidated Statements of Comprehensive Income (Loss) (Unaudited) to provide more clarity around Company-owned restaurant revenues and operating expenses trends:

- Company sales include revenues generated by the operation of Company-owned restaurants including food and beverage sales, net of discounts, gift card breakage, Maggiano's banquet service charge income, gift card breakage, delivery, digital entertainment revenues, merchandise income and are net of gift card discounts from third-party gift card sales.
- Franchise revenues include royalties, franchise advertising fees, franchise and development fees and gift card equalization.

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The following is a summary of the change in Total revenues:

	Total Revenues						
	Chili's	Chili's	Maggiano's	Total Revenues	Chili's	Maggiano's	Total Revenues
Thirteen Week Period Ended December 28, 2022							
Thirteen Week Period Ended March 29, 2023							
Change from:							
Comparable restaurant sales							
Comparable restaurant sales							
Comparable restaurant sales							
Restaurant openings							
Restaurant openings							
Restaurant openings							



Gift card discounts
Maggiano's banquet income
Maggiano's banquet income
Maggiano's banquet income
Merchandise Income
Delivery service fee income
Gift card breakage
Gift card breakage
Gift card breakage
Digital entertainment revenues
Restaurant closures
Company sales
Franchise revenues <sup>(1)</sup>
Thirteen Week Period Ended December 27, 2023
Thirteen Week Period Ended March 27, 2024

Total Revenues							
Chili's	Chili's	Maggiano's	Total Revenues	Chili's	Maggiano's	Total Revenues	
Twenty-Six Week Period Ended December 28, 2022							
Thirty-Nine Week Period Ended March 29, 2023							
Change from:							
Comparable restaurant sales							
Comparable restaurant sales							
Comparable restaurant sales							
Restaurant openings							
Restaurant acquisitions							
Maggiano's banquet income							
Maggiano's banquet income							
Maggiano's banquet income							
Gift card discounts							
Gift card breakage							
Digital entertainment revenues							
Digital entertainment revenues							
Merchandise income							
Digital entertainment revenues							
Delivery service fee income							
Restaurant closures							
Company sales							
Company sales							
Company sales							
Franchise revenues <sup>(1)</sup>							
Twenty-Six Week Period Ended December 27, 2023							
Thirty-Nine Week Period Ended March 27, 2024							

(1) Franchise revenues increased in the thirteen and ~~twenty-six~~thirty-nine week periods ended ~~December 27, 2023~~March 27, 2024 compared to ~~December 28, 2022~~March 29, 2023 primarily ~~because of~~due to higher franchise advertising fees. Our Chili's and Maggiano's franchisees generated sales of approximately ~~\$216.9~~\$216.2 million and ~~\$2.8~~\$2.9 million and ~~\$426.2~~\$644.3 million and ~~\$5.6~~\$8.5 million, respectively, for the thirteen and ~~twenty-six~~thirty-nine week periods ended ~~December 27, 2023~~March 27, 2024 compared to ~~\$213.4~~\$213.6 million and ~~\$2.6~~\$2.5 million and ~~\$419.0~~\$639.9 million and ~~\$5.0~~\$7.5 million, respectively, in for the thirteen and ~~twenty-six~~thirty-nine week periods ended ~~December 28, 2022~~March 29, 2023.

The table below presents the percentage change in comparable restaurant sales and restaurant capacity for the thirteen and ~~twenty-six~~ **thirty-nine** week periods ended **December 27, 2023** **March 27, 2024** compared to **December 28, 2022** **March 29, 2023**:

Percentage Change in the Thirteen Week Period Ended										Percentage Change in the Thirteen Week Period Ended March 27, 2024									
December 27, 2023 versus December 28, 2022										versus March 29, 2023									
Comparable Restaurant Sales <sup>(1)</sup>		Comparable Restaurant Sales <sup>(1)</sup>	Price Impact	Mix-Shift Impact <sup>(2)</sup>	Traffic Impact	Restaurant Capacity <sup>(3)</sup>		Restaurant Capacity <sup>(3)</sup>	Comparable Restaurant Sales <sup>(1)</sup>	Price Impact	Mix-Shift Impact <sup>(2)</sup>	Traffic Impact	Restaurant Capacity <sup>(3)</sup>	Comparable Restaurant Sales <sup>(1)</sup>	Price Impact	Mix-Shift Impact <sup>(2)</sup>	Traffic Impact	Restaurant Capacity <sup>(3)</sup>	
Company-owned	Company-owned	5.2 %	7.1 %	(0.8)%	(1.1)%	(0.2)%	Company-owned	3.3 %	6.4 %	(0.7)%	(2.4)%	(0.5)%							
Chili's	Chili's	5.0 %	6.6 %	(1.0)%	(0.6)%	(0.1)%	Chili's	3.5 %	6.1 %	(0.8)%	(1.8)%	(0.5)%							
Maggiano's	Maggiano's	6.7 %	10.5 %	0.4 %	(4.2)%	(2.0)%	Maggiano's	1.7 %	8.2 %	1.0 %	(7.5)%	(1.2)%							
Franchise <sup>(4)</sup>																			
U.S.																			
U.S.																			
U.S.																			
International																			
International																			
International																			
Chili's domestic <sup>(5)</sup>																			
Chili's domestic <sup>(5)</sup>																			
Chili's domestic <sup>(5)</sup>																			
System-wide <sup>(6)</sup>																			
System-wide <sup>(6)</sup>																			
System-wide <sup>(6)</sup>																			

Percentage Change in the Twenty-Six Week Period										Percentage Change in the Thirty-Nine Week Period Ended March 27,									
Ended December 27, 2023 versus December 28, 2022										2024 versus March 29, 2023									
	Comparable Restaurant Sales <sup>(1)</sup>	Comparable Restaurant Sales <sup>(1)</sup>	Price Impact		Mix- Shift Impact <sup>(2)</sup>	Traffic Impact		Restaurant Capacity <sup>(3)</sup>		Comparable Restaurant Sales <sup>(1)</sup>	Price Impact		Mix- Shift Impact <sup>(2)</sup>	Traffic Impact	Res Ca				
Company- owned	Company- owned	5.5 %	8.0 %		1.0 %	(3.5)%		(0.3)%	Company- owned	4.7 %		7.4 %	0.4 %	(3.1)%	(0.4)%				
Chili's	Chili's	5.5 %	7.7 %		1.1 %	(3.3)%		(0.1)%	Chili's	4.8 %		7.1 %	0.5 %	(2.8)%	(0.3)%				
Maggiano's	Maggiano's	5.0 %	10.0 %		(0.1)%	(4.9)%		(2.9)%	Maggiano's	3.9 %		9.4 %	0.2 %	(5.7)%	(2.4)%				
Franchise <sup>(4)</sup>																			
U.S.																			
U.S.																			
U.S.																			
International																			
International																			
International																			
Chili's domestic <sup>(5)</sup>																			
Chili's domestic <sup>(5)</sup>																			
Chili's domestic <sup>(5)</sup>																			
System-wide <sup>(6)</sup>																			
System-wide <sup>(6)</sup>																			
System-wide <sup>(6)</sup>																			

- (1) Comparable Restaurant Sales include all restaurants that have been in operation for more than 18 full months. Restaurants temporarily closed 14 days or more are excluded from Comparable Restaurant Sales. Percentage amounts are calculated based on the comparable periods year-over-year.
- (2) Mix-Shift is calculated as the year-over-year percentage change in Company sales resulting from the change in menu items ordered by guests.
- (3) Restaurant Capacity is measured by sales weeks and is calculated based on comparable periods year-over-year.
- (4) Franchise sales generated by franchisees are not included in Total revenues in the Consolidated Statements of Comprehensive Income **(Loss)** (Unaudited); however, we generate royalty revenues and advertising fees based on franchisee revenues, where applicable. We believe presenting Franchise Comparable

(5) Chili's domestic Comparable Restaurant Sales percentages are derived from sales generated by Company-owned and franchise-operated Chili's restaurants in the United States.

(6) System-wide Comparable Restaurant Sales are derived from sales generated by Chili's and Maggiano's Company-owned and franchise-operated restaurants.

## Costs and Expenses

The following is a summary of the changes in Costs and Expenses:

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- Food and beverage costs were favorable 3.0%, 1.7% due to 1.9% 1.6% from increased menu pricing 0.8% of favorable commodity costs driven primarily by lower poultry and produce costs, partially offset by higher beverage costs, and 0.3% 0.1% of favorable menu item mix.
- Restaurant labor was unfavorable 0.4%, favorable 0.2% due to 1.4% 1.0% of sales leverage, partially offset by 0.4% of higher hourly labor expenses driven by increased wage rates, and staffing levels, and 0.6% 0.3% of higher manager salaries, partially offset by 1.6% and 0.1% of sales leverage, higher other labor expenses.
- Restaurant expenses were unfavorable 1.1%, 1.2% due to 2.2% 1.5% of higher advertising, 0.5% 0.4% of higher repairs and maintenance, 0.2% of higher rent, and 0.2% 0.3% of higher other restaurant expenses, partially offset by 1.0% 0.5% of sales leverage and 1.0% 0.5% of lower delivery fees and to-go supplies.

Depreciation and amortization decreased \$0.5 increased \$0.1 million as follows:

	Depreciation and Amortization
Thirteen Week Period Ended December 28, 2022 March 29, 2023	\$ 41.8 42.5
Change from:	
Additions for new and existing restaurant assets	6.3 6.8
Corporate assets	0.8 0.6
Finance leases	(2.3) (1.8)
Retirements and fully depreciated restaurant assets	(5.3) (5.5)
Thirteen Week Period Ended December 27, 2023 March 27, 2024	\$ 41.3 42.6

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General and administrative expenses increased \$7.6 \$5.5 million as follows:

	General and Administrative
Thirteen Week Period Ended December 28, 2022 March 29, 2023	\$ 35.6 40.6
Change from:	
Stock-based Performance-based compensation <sup>(1)</sup>	3.4 3.5
Performance-based Stock-based compensation <sup>(2)</sup>	2.0
Corporate technology initiatives	1.0
Training	0.6
Payroll expenses	0.4 0.7
Recruiting	(0.4) (0.5)
Professional fees	
Other	0.6 0.8
Thirteen Week Period Ended December 27, 2023 March 27, 2024	\$ 43.2 46.1

(1) Performance-based compensation increased due to higher expected performance compared to target in the current year.

(2) Stock-based compensation increased compared to the prior year primarily due to an increase in expense related to the impact of reversing expense associated with a fiscal 2023 performance share award in the second quarter of fiscal 2023, when we determined the grant, which is expected to pay out above target due to better expected performance target was not achievable, compared to plan.

Other (gains) and charges consisted of the following (for further details, refer to Note 11 - Other Gains and Charges):

	Thirteen Week Periods Ended	
	December 27, 2023	December 28, 2022

	March 27, 2024	March 29, 2023
Restaurant closure asset write-offs and charges		
Enterprise system implementation costs		
Litigation & claims, net		
Restaurant closure asset write-offs and charges		
Severance		
Lease contingencies		
Remodel-related asset write-offs		
Loss from natural disasters, net of (insurance recoveries)		
Gain on the disposition of restaurants		
Other		
Other		
Other		
	\$	
Interest expenses increased \$2.8 \$2.0 million due to higher interest rates on the 8.250% notes, offset slightly by lower long-term debt outstanding. average revolver balance during the current year.		
	23	25

**Twenty-Six Thirty-Nine Week Period Ended December 27, 2023 March 27, 2024 compared to December 28, 2022 March 29, 2023**

The following is a summary of the changes in Costs and Expenses:

Twenty-Six Week Periods Ended				Favorable (Unfavorable) Variance			
December 27, 2023							
Thirty-Nine Week Periods Ended				Favorable (Unfavorable) Variance			
March 27, 2024							
Dollars							
Dollars							
	Dollars	% of Company Sales		Dollars	% of Company Sales		% of Company Sales
Food and beverage costs	\$531.9	25.8	25.8 %	\$578.9	29.6	29.6 %	\$ 47.0 3.8
Restaurant labor	704.2	34.1	34.1 %	665.2	34.0	34.0 %	(39.0) (0.1)
Restaurant expenses	585.5	28.3	28.3 %	537.2	27.5	27.5 %	(48.3) (0.8)
Food and beverage costs	\$ 809.7	25.5	25.5 %	\$ 866.4	28.6	28.6 %	\$ 56.7
Restaurant labor	1,074.8	33.9	33.9 %	1,026.4	33.9	33.9 %	(48.4)
Restaurant expenses	888.9	28.0	28.0 %	818.1	27.0	27.0 %	(70.8)
Depreciation and amortization							
General and administrative							
General and administrative							
General and administrative							
Other (gains) and charges							

Other (gains) and charges  
Other (gains) and charges

Interest expenses  
Interest expenses  
Interest expenses

Other income, net  
Other income, net  
Other income, net

As a percentage of Company sales:

- Food and beverage costs were favorable 3.8%, 3.1% due to 2.2% 2.0% from increased menu pricing, 0.8% of favorable menu item mix and 0.8% 0.6% of favorable commodity costs driven primarily by lower poultry costs, partially offset by higher beverage costs, costs, and 0.5% of favorable menu item mix.
- Restaurant labor was unfavorable 0.1%, flat due to 1.3% 1.4% of sales leverage, offset by 1.0% of higher hourly labor expenses driven by increased both wage rates and staffing levels, and 0.6% 0.4% of higher manager salaries partially offset by 1.7% of sales leverage and 0.1% of lower other labor expenses. salaries.
- Restaurant expenses were unfavorable 0.8%, 1.0% due to 2.1% 1.9% of higher advertising, 0.4% of higher repairs and maintenance expenses, 0.2% of higher higher workers' compensation and general liability insurance, 0.4% 0.5% of higher other restaurant expenses, partially offset by 1.2% 0.9% of sales leverage and 1.1% 0.9% of lower delivery fees and to-go supplies.

Depreciation and amortization decreased \$0.5 million increased \$0.4 million as follows:

	Depreciation and Amortization
Twenty-Six Thirty-Nine Week Period Ended December 28, 2022 March 29, 2023	\$ 83.7 126.2
Change from:	
Additions for existing and new restaurant assets	12.8 19.6
Corporate assets	1.4 2.0
Finance leases	(4.2) (6.0)
Retirements and fully depreciated restaurant assets	(10.4) (15.9)
Other	(0.1)
Twenty-Six Thirty-Nine Week Period Ended December 27, 2023 March 27, 2024	\$ 83.2 125.8

General and administrative expenses increased \$10.5 million \$16.0 million as follows:

	General and Administrative
Twenty-Six Thirty-Nine Week Period Ended December 28, 2022 March 29, 2023	\$ 75.1 115.7
Change from:	
Stock-based Performance-based compensation <sup>(1)</sup>	4.3 6.8
Performance-based Stock-based compensation <sup>(2)</sup>	3.3 6.3
Corporate technology initiatives	1.2 1.5
Defined contribution plan employer expenses and other benefits	0.6
Travel and entertainment Payroll expenses	0.5 0.9
Professional fees	(1.1)
Recruiting	(0.7) (1.2)
Other	1.3 2.8
Twenty-Six Thirty-Nine Week Period Ended December 27, 2023 March 27, 2024	\$ 85.6 131.7

- (1) Performance-based compensation increased due to higher expected performance compared to target in the current year.
- (2) Stock-based compensation increased compared to the prior year primarily due to an increase in expense in third quarter of fiscal 2024 related to the fiscal 2023 performance share grant, which is expected to pay above target due to better expected performance compared to plan and the impact of reversing expense associated with a in the prior year related to the fiscal 2022 performance share award in the second quarter of fiscal 2023, grant, when we determined the performance target was not achievable, unlikely to be achieved.

Other (gains) and charges consisted of the following (for further details, refer to Note 11 - Other Gains and Charges):

	Twenty-Six Week Periods Ended	
	December 27, 2023	December 28, 2022
	Thirty-Nine Week Periods Ended	
	March 27, 2024	March 29, 2023
Enterprise system implementation costs		
Litigation & claims, net		
Restaurant closure asset write-offs and charges		
Lease contingencies		
Severance		
Remodel-related asset write-offs		
Loss from natural disasters, net of (insurance recoveries)		
Remodel-related asset write-offs		
Remodel-related asset write-offs		
Gain on the disposition of restaurants		
Gain on the disposition of restaurants		
Gain on the disposition of restaurants		
Other		
Other		
Other		
	\$	

Interest expenses increased \$7.5 million \$9.5 million due to higher interest rates on the 8.250% notes, slightly offset by lower long-term debt outstanding.

average revolver balance during the current year.

## Income Taxes

		Thirteen Week Periods Ended	
		December 27, 2023	
		December 27, 2023	
		December 27, 2023	
		March 27, 2024	
		March 27, 2024	
		March 27, 2024	
Effective income tax rate			
Effective income tax rate			
Effective income tax rate			
The federal statutory tax rate was 21.0% for the thirteen and twenty-six thirty-nine week periods ended December 27, 2023 March 27, 2024 and December 28, 2022 March 29, 2023.			

The change in the effective income tax rate in the thirteen and twenty-six thirty-nine week periods ended December 27, 2023 March 27, 2024 to the thirteen and twenty-six thirty-nine week periods ended December 28, 2022 March 29, 2023 is primarily due to a less favorable impact from higher Income before income taxes and the resulting deleverage of the FICA tip tax credit against higher Income before income taxes. credit.

## Segment Results

### Chili's Segment

Thirteen Week Period Ended December 27, 2023 March 27, 2024 compared to December 28, 2022 March 29, 2023

Thirteen Week Periods Ended		Thirteen Week Periods Ended		Favorable (Unfavorable) Variance		Variance as percentage		Thirteen Week Periods Ended		Favorable (Unfavorable) Variance	
December 27, 2023		March 27, 2024									
Company sales		Company sales									
\$916.9		\$869.3		\$47.6		5.5		\$988.4		\$953.2	
Franchise revenues		Franchise revenues		10.3		9.4		11.2		10.2	
Total revenues		Total revenues		\$927.2		\$878.7		\$999.6		\$963.4	

Chili's Total revenues increased by 5.5% 3.8% primarily due to favorable comparable restaurant sales driven by menu price increases, partially offset by lower traffic and unfavorable menu item mix and lower traffic. mix. Refer to "Revenues" section above for further details about Chili's revenues changes.

The following is a summary of the changes in Chili's operating costs and expenses:

Thirteen Week Periods Ended		Thirteen Week Periods Ended		Favorable (Unfavorable) Variance		Thirteen Week Periods Ended		Favorable (Unfavorable) Variance	
December 27, 2023		March 27, 2024							
Dollars		Dollars							
Dollars		Dollars							
% of Company Sales		% of Company Sales				% of Company Sales		% of Company Sales	
Dollars		Dollars				Dollars		Dollars	



Food and beverage costs	Food and beverage costs	\$239.2	26.1	26.1 %	\$253.7	29.2	29.2 %	\$	14.5	3.1	3.1 %	Food and beverage costs	\$	249.3	25.2	25.2 %	\$	257.9	27.0	27.0 %	\$	8.6
Restaurant labor	Restaurant labor	313.0	34.1	34.1 %	292.3	33.6	33.6 %		(20.7)	(0.5)	(0.5)%	Restaurant labor	331.3	33.5	33.5 %		322.0	33.8	33.8 %		(9.3)	
Restaurant expenses	Restaurant expenses	258.3	28.2	28.2 %	234.1	26.9	26.9 %		(24.2)	(1.3)	(1.3)%	Restaurant expenses	268.7	27.2	27.2 %		247.5	26.0	26.0 %		(21.2)	

Depreciation

and

amortization

General and administrative

General and administrative

General and administrative

Other (gains) and charges

Other (gains) and charges

Other (gains) and charges

As a percentage of Company sales:

- Chili's Food and beverage costs were favorable 3.1%, 1.8% due to 2.0% 1.7% from increased menu pricing 0.9% and 0.1% of favorable commodity costs driven primarily by lower poultry and produce costs, partially offset by higher beverage costs, and 0.2% of favorable menu item mix costs.
- Chili's Restaurant labor was unfavorable 0.5%, favorable 0.3% due to 1.5% 1.0% of sales leverage, partially offset by 0.4% of higher hourly labor driven by increased wage rates, and staffing levels, and 0.7% 0.3% of increased manager salary, partially offset by 1.7% of sales leverage salary.
- Chili's Restaurant expenses were unfavorable 1.3%, 1.2% due to 2.5% 1.8% of higher advertising, 0.5% 0.3% of higher repairs and maintenance, 0.5% and 0.3% of higher other restaurant expenses, partially offset by 1.1% 0.7% of sales leverage and 1.1% 0.5% lower delivery fees and to-go supplies.

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Chili's Depreciation and amortization decreased \$0.5 million \$0.1 million as follows:

	Depreciation and Amortization
Thirteen Week Period Ended December 28, 2022 March 29, 2023	\$ 36.0 36.7
Change from:	
Additions for new and existing restaurant assets	5.6 6.0
Finance leases	(2.4) (1.8)
Retirements and fully depreciated restaurant assets	(3.7) (4.1)
Other	(0.2)
Thirteen Week Period Ended December 27, 2023 March 27, 2024	\$ 35.5 36.6

Chili's General and administrative increased \$1.7 million \$2.0 million as follows:

			General and Administrative
Thirteen Week Period Ended	December 28, 2022	March 29, 2023	\$ 8.5
Change from:			
Performance-based compensation			0.8
Defined contribution plan employer expenses and other benefits			0.5
Stock-based compensation			0.5
Other			(0.1)
Thirteen Week Period Ended	December 27, 2023	March 27, 2024	\$ 10.2

	Thirteen Week Periods Ended	
	December 27, 2023	December 28, 2022
	March 27, 2024	March 29, 2023
Restaurant closure asset write-offs and charges		
Litigation & claims, net		
Restaurant closure asset write-offs and charges		
Remodel-related asset write-offs		
Loss (gain) on disposition of restaurants		
Loss from natural disasters, net of (insurance recoveries)		
Other		
Other		
Other		
	\$	

		Twenty-Six Week										Thirty-Nine Week									
		Periods Ended					Favorable (Unfavorable) Variance					Variance as percentage									
December 27, 2023																					
March 27, 2024																					
Company sales																					
Company sales																					
Company sales		\$1,814.7	\$	\$1,709.9	\$	\$	104.8	6.1		6.1	%	\$	2,803.1	\$	\$	2,663.1	\$	\$	140.0		
Franchise revenues		20.6	18.7	18.7	1.9		1.9	10.2		10.2		%	Franchise revenues	31.8	28.9		28.9	2.9			
Total revenues		\$1,835.3	\$	\$1,728.6	\$	\$	106.7	6.2		6.2	%	Total revenues	\$2,834.9	\$	\$	\$2,692.0	\$	\$	142.9		

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The following is a summary of the changes in Chili's operating costs and expenses:

December 27, 2023												(Unfavorable)							
												Variance							
Thirty-Nine Week Periods Ended												Favorable							
March 27, 2024												(Unfavorable)							
Dollars												Variance							
Dollars																			
Dollars		% of Company Sales		Dollars		% of Company Sales		Dollars		% of Company Sales		Dollars		% of Company Sales		Dollars		% of Company Sales	
Dollars																			
Food and beverage costs	Food and beverage costs	\$472.3	26.0	26.0 %	\$514.6	30.1	30.1 %	\$ 42.3	4.1	4.1 %	Food and beverage costs	\$ 721.6	25.7	25.7 %	\$ 772.5	29.0	29.0 %	\$ 50.9	
Restaurant labor	Restaurant labor	624.0	34.4	34.4 %	586.7	34.3	34.3 %	(37.3)	(0.1)	(0.1) %	Restaurant labor	955.3	34.1	34.1 %	908.7	34.1	34.1 %	(46.6)	
Restaurant expenses	Restaurant expenses	516.8	28.5	28.5 %	471.0	27.6	27.6 %	(45.8)	(0.9)	(0.9) %	Restaurant expenses	785.5	28.0	28.0 %	718.5	27.0	27.0 %	(67.0)	

Depreciation and amortization

General and administrative

General and administrative

General and administrative

Other (gains) and charges

Other (gains) and charges

Other (gains) and charges

As a percentage of Company sales:

- Chili's Food and beverage costs were favorable 4.1%, 3.3% due to 2.4% 2.1% from increased menu pricing, 0.9% 0.6% of favorable menu item mix, and 0.6% of favorable commodity costs driven primarily by lower poultry costs, partially offset by higher beverage costs, and 0.8% of favorable menu item mix. costs.
- Chili's Restaurant labor was unfavorable 0.1%, flat due to 1.3% 1.5% of sales leverage, offset by 1.0% of higher hourly labor expenses driven by increased both wage rates and staffing levels 0.6% and 0.5% of increased manager salaries, and 0.1% of higher other labor expenses, partially offset by 1.9% of sales leverage. salaries.
- Chili's Restaurant expenses were unfavorable 0.9%, 1.0% due to 2.4% 2.1% of higher advertising, 0.5% 0.4% of higher repairs and maintenance expenses, and 0.3% 0.5% of higher other restaurant expenses, partially offset by 1.2% 1.0% of sales leverage and 1.0% of lower delivery fees and to-go supplies and 1.1% of sales leverage. supplies.

Chili's Depreciation and amortization decreased \$0.3 million \$0.4 million as follows:

		Depreciation and Amortization	
Twenty-Six	Thirty-Nine Week Period Ended		
	December 28, 2022	March 29, 2023	
		\$	72.0 108.7
Change from:			
Additions for existing and new restaurant assets			11.4 17.4
Finance leases			(4.2) (6.0)
Retirements and fully depreciated restaurant assets			(7.6) (11.7)
Other			0.1 (0.1)
Twenty-Six	Thirty-Nine Week Period Ended		
	December 27, 2023	March 27, 2024	
		\$	71.7 108.3

					General and Administrative
Twenty-Six	Thirty-Nine	Week Period Ended	December 28, 2022	March 29, 2023	\$ 18.0 26.8
Change from:					
					1.0 1.9
					1.0 1.3
					0.5 0.9
					(0.6) (0.8)
					0.3 0.9
Twenty-Six	Thirty-Nine	Week Period Ended	December 27, 2023	March 27, 2024	\$ 20.2 31.0

28 30

	Twenty-Six Week Periods Ended	
	December 27, 2023	December 28, 2022
	Thirty-Nine Week Periods Ended	
	March 27, 2024	March 29, 2023
Litigation & claims, net		
Restaurant closure asset write-offs and charges		
Severance		
Remodel-related asset write-offs		
Loss (gain) on disposition of restaurants		
Loss from natural disasters, net of (insurance recoveries)		
Other		
Other		
Other		
	\$	

Thirteen Week Period Ended December 27, 2023 March 27, 2024 compared to December 28, 2022 March 29, 2023

[illegible]

Total revenues	Total revenues	\$146.9	\$	\$140.3	\$	\$6.6	4.7	4.7 %	Total revenues	\$ 120.7	\$	\$119.8	\$	\$0.9	0.8
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Maggiano's Total revenues increased 4.7%0.8% primarily due to favorable comparable restaurant sales driven by increased menu pricing, partially offset by lower traffic. Refer to "Revenues" section above for further details about Maggiano's revenues changes.

The following is a summary of the changes in Maggiano's operating costs and expenses:

		Thirteen Week Periods Ended				Thirteen Week Periods Ended				Thirteen Week Periods Ended				Thirteen Week Periods Ended				Favorable (Unfavorable) Variance	
		December 27, 2023												Favorable (Unfavorable) Variance				Variance	
		March 27, 2024																	
		Dollars																	
		Dollars																	
		Dollars		% of Company Sales	Dollars		% of Company Sales	Dollars		% of Company Sales	Dollars		% of Company Sales	Dollars		% of Company Sales	Dollars		% of Company Sales
Food and beverage costs	Food and beverage costs	\$33.9	23.1	23.1 %	\$35.7	25.5	25.5 %	\$ 1.8	2.4	2.4 %	Food and beverage costs	\$ 28.5	23.7	23.7 %	\$ 29.6	24.7	24.7 %	\$ 1.1	1.1
Restaurant labor	Restaurant labor	43.1	29.3	29.3 %	42.3	30.2	30.2 %	(0.8)	0.9	0.9 %	Restaurant labor	39.3	32.6	32.6 %	39.2	32.7	32.7 %	(0.1)	0.0
Restaurant expenses	Restaurant expenses	36.2	24.7	24.7 %	34.2	24.4	24.4 %	(2.0)	(0.3)	(0.3) %	Restaurant expenses	34.6	28.7	28.7 %	33.1	27.7	27.7 %	(1.5)	(1.5)

Depreciation and amortization

General and administrative

Other (gains) and charges

Other (gains) and charges

Other (gains) and charges

As a percentage of Company sales:

- Maggiano's Food and beverage costs were favorable 2.4%,1.0% due to 1.8%1.5% from increased menu pricing, and 0.6% partially offset by 0.3% of favorable unfavorable commodity costs driven primarily by lower poultry and seafood costs. 0.2% of unfavorable menu item mix.
- Maggiano's Restaurant labor was favorable 0.9%,0.1% due to 1.2% of sales leverage and 0.2% of lower other labor expenses, partially offset by 0.5% of higher hourly labor costs. leverage.
- Maggiano's Restaurant expenses were unfavorable 0.3%,1.0% due to 0.5% of higher rent, 0.4% higher supervision, 0.4%0.7% of higher repairs and maintenance and 0.3%0.4% of higher supplies, worker's compensation and general liability insurance, partially offset by 0.7%0.1% of sales leverage, 0.5% of lower delivery fees and to-go supplies, and 0.1% of lower other restaurant expenses. leverage.

29 31

Twenty-Six Thirty-Nine Week Period Ended December 27, 2023 March 27, 2024 compared to December 28, 2022 March 29, 2023

Twenty-Six Week Periods Ended					Favorable (Unfavorable) Variance					Variance as a percentage				
December 27, 2023														
Thirty-Nine Week Periods Ended					Favorable (Unfavorable) Variance					Variance as a percentage				
March 27, 2024														

Company sales																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
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Maggiano's Total revenues increased **2.2%** **1.7%** primarily due to favorable comparable restaurant sales driven by increased menu pricing, partially offset by lower traffic. Refer to "Revenues" section above for further details about Maggiano's revenues changes.

The following is a summary of the changes in Maggiano's operating costs and expenses:

Twenty-Six Week Periods Ended					Favorable (Unfavorable) Variance				
December 27, 2023									
Thirty-Nine Week Periods Ended					Favorable (Unfavorable) Variance				
March 27, 2024									

		Dollars														Dollars																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																															
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Depreciation and amortization

General and administrative

Other (gains) and charges

Other (gains) and charges

Other (gains) and charges

As a percentage of Company sales:

- Maggiano's Food and beverage costs were favorable 2.5%, 2.0% due to 1.7% from increased menu pricing and 0.8% 0.4% of favorable commodity costs driven primarily by lower poultry costs, costs, and 0.1% of unfavorable menu item mix.
- Maggiano's Restaurant labor was flat 0.0%, due to 0.6% 0.5% of sales leverage partially offset by 0.5% 0.2% of higher hourly labor costs, 0.2% of increased manager salaries and 0.1% of higher other labor costs.
- Maggiano's Restaurant expenses were unfavorable 0.4%, 0.6% due to 0.5% 0.6% of higher repairs and maintenance, 0.4% 0.2% of higher worker's compensation and general liability insurance, 0.2% of higher supervision, and 0.4% 0.2% of higher other restaurant expenses, rent, and 0.2% of higher supplies, partially offset by 0.5% 0.4% of sales leverage and 0.4% of lower delivery fees and to-go supplies and 0.4% of sales leverage. supplies.

Liquidity and Capital Resources

Cash Flows

Cash Flows from Operating Activities

	Twenty-Six Week Periods Ended		Favorable (Unfavorable) Variance
	December 27, 2023	December 28, 2022	
Net cash provided by operating activities	\$ 150.3	\$ 68.0	\$ 82.3

  

	Thirty-Nine Week Periods Ended		Favorable (Unfavorable) Variance
	March 27, 2024	March 29, 2023	
Net cash provided by operating activities	\$ 280.4	\$ 200.8	\$ 79.6

Net cash provided by operating activities increased due to an increase in operating income the timing of accrued interest payments on our 8.25% notes and the timing of other operational receipts and payments, partially offset by increases an increase in payments the payment of performance-based compensation and income taxes in the current year.

Cash Flows from Investing Activities

	Twenty-Six Week Periods Ended		Favorable (Unfavorable) Variance
	December 27, 2023	December 28, 2022	
Net cash used in investing activities	\$ (86.8)	\$ (93.2)	\$ 6.4

  

	Thirty-Nine Week Periods Ended		Favorable (Unfavorable) Variance
	March 27, 2024	March 29, 2023	
Net cash used in investing activities	\$ (138.0)	\$ (133.3)	\$ (4.7)

Net cash used in investing activities decreased increased compared to the prior year. Decreased Increased spend on Chili's capital maintenance, equipment and Maggiano's remodels were partially offset by decreased spend on Chili's remodels and new restaurant construction were partially offset by increased Chili's capital maintenance and spend on Maggiano's remodels. construction.

Cash Flows from Financing Activities

	Twenty-Six Week Periods Ended		Favorable (Unfavorable) Variance
	December 27, 2023	December 28, 2022	
Net cash (used in) provided by financing activities	\$ (55.9)	\$ 26.4	\$ (82.3)

	Thirty-Nine Week Periods Ended		
	March 27,	March 29,	Favorable (Unfavorable)
	2024	2023	Variance
Net cash used in financing activities	\$ (142.0)	\$ (67.2)	\$ (74.8)

Net cash (used in) provided by used in financing activities increased primarily due to \$25.0 million \$110.0 million of net repayment activity in fiscal 2024 compared to \$40.0 million \$50.0 million of net borrowing payment activity in fiscal 2023 on the revolving credit facility and an increase in share repurchases in fiscal 2024 of \$23.0 million \$23.4 million.

#### Debt

Net repayments of \$25.0 million \$110.0 million were made during the twenty-six thirty-nine week period ended December 27, 2023 March 27, 2024 on the revolving credit facility. As of December 27, 2023 March 27, 2024, \$763.7 million \$848.7 million of credit was available under the revolving credit facility.

The \$900.0 million revolving credit facility matures on August 18, 2026 and bears interest of SOFR plus an applicable margin of 1.50% to 2.25% and an undrawn commitment fee of 0.25% to 0.35%, both based on a function of our debt-to-cash-flow ratio. As of December 27, 2023 March 27, 2024, our interest rate was 7.21% 7.20% consisting of SOFR of 5.36% 5.32% plus the applicable margin and spread adjustment of 1.85% 1.88%.

As of December 27, 2023 March 27, 2024, we were in compliance with our covenants pursuant to the \$900.0 million revolving credit facility and under the terms of the indentures governing our 5.000% and 8.250% notes. We expect to remain in compliance with our covenants during the remainder of fiscal 2024.

We intend to refinance our 5.000% notes, which will mature in October 2024, through our existing revolving credit facility.

Refer to Note 6 - Debt for further information about our notes and revolving credit facility.

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#### Share Repurchase Program

Our Board of Directors approved a \$300.0 million share repurchase program during fiscal 2022. Our share repurchase program is used to return capital to shareholders and to minimize the dilutive impact of stock options and other share-based awards. We evaluate potential share repurchases under our plan based on several factors, including our cash position, share price, operational liquidity, proceeds from divestitures, borrowings and planned investment and financing needs.

In the twenty-six thirty-nine week period ended December 27, 2023 March 27, 2024, we repurchased 0.8 million shares of our common stock for \$25.1 million \$25.6 million, including 0.7 million shares purchased for \$21.0 million as part of our share repurchase program and 0.1 million shares purchased from team members to satisfy tax withholding obligations on the vesting of restricted shares. These withheld shares of common stock are not considered common stock repurchases under our authorized common stock repurchase plan. As of December 27, 2023 March 27, 2024, approximately \$183.0 million of share repurchase authorization remains under the current share repurchase program.

#### Cash Flow Outlook

Cash flow from operations typically provides the company with a significant source of liquidity. Additionally, during fiscal 2023, we increased the capacity under our revolving credit facility by \$100.0 million and issued new \$350.0 million senior notes that mature in 2030.

Based on the current level of operations, we believe that our current cash and cash equivalents, coupled with cash generated from operations and availability under our existing revolving credit facility will be adequate to meet our capital expenditure and working capital needs for at least the next twelve months. We continue to monitor the macro environment and will adjust our overall approach to capital allocation, including share repurchases, as events and macroeconomic trends unfold.

#### Critical Accounting Estimates

The preparation of the financial statements in conformity with GAAP requires us to make estimates and assumptions for the reporting periods covered by the financial statements. These estimates and assumptions affect the reported amounts of assets, liabilities, revenues and expenses, and the disclosure of contingent liabilities. Actual results could differ from these estimates. Our critical accounting estimates have not changed materially from those previously reported in our Annual Report on Form 10-K for the fiscal year ended June 28, 2023.

#### Recent Accounting Pronouncements

The impact of recent accounting pronouncements can be found at Note 1 - Basis of Presentation in the Notes to Consolidated Financial Statements (Unaudited) set forth in Part I, Item 1 of this Form 10-Q report.

#### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK



## Interest Rate Risk

The terms of our revolving credit facility require us to pay interest on outstanding borrowings at SOFR plus an applicable margin based on a function of our debt-to-cash flow ratio. As of December 27, 2023 March 27, 2024, \$136.3 \$51.3 million was outstanding under the revolving credit facility. For purposes of illustration, We estimate that a 10% hypothetical 100 basis point increase in the current interest rate on the outstanding balance of this variable rate financial instrument as of December 27, 2023 March 27, 2024 would result in an additional \$1.0 \$0.5 million of annual interest expense during fiscal 2024. expense.

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## Commodity Price Risk

We purchase food and other commodities for use in our operations based on market prices established with our suppliers. While our purchasing commitments partially mitigate the risk of such fluctuations, there is no assurance that supply and demand factors such as disease, inclement weather or recent geopolitical unrest, will not cause the prices of the commodities used in our restaurant operations to fluctuate. Additionally, if there is a time lag between increasing commodity prices and our ability to increase menu prices or if we believe a commodity price increase to be short in duration and we choose not to pass on the cost increases, our short-term financial results could be negatively affected.

## ITEM 4. CONTROLS AND PROCEDURES

### EVALUATION OF DISCLOSURE CONTROLS AND PROCEDURES

Based on their evaluation of our disclosure controls and procedures (as defined in Rules 13(a)-15(e) and 15(d)-15(e) under the Securities Exchange Act of 1934), as of the end of the period covered by this report, our principal executive officer and principal financial officer have concluded that our disclosure controls and procedures are effective.

### INTERNAL CONTROL OVER FINANCIAL REPORTING

There were no changes in our internal control over financial reporting during the thirteen week period ended December 27, 2023 March 27, 2024 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

### FORWARD-LOOKING STATEMENTS

Information and statements contained in this Form 10-Q, in our other filings with the SEC or in our written and verbal communications that are not historical facts are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements are generally accompanied by words like “believes,” “anticipates,” “estimates,” “predicts,” “expects,” “plans,” “intends,” “projects,” “continues” and other similar expressions that convey uncertainty about future events or outcomes. Forward-looking statements are based on our current plans and expectations and involve risks and uncertainties which could cause actual results to differ materially from our historical results or from those projected in forward-looking statements. These risks and uncertainties are, in many instances, beyond our control. We wish to caution you against placing undue reliance on forward-looking statements because of these risks and uncertainties. Except as required by law, we expressly disclaim any obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

The forward-looking statements contained in this Form 10-Q report are subject to the risks and uncertainties described in Part I, Item 1A “Risk Factors” in our Annual Report on Form 10-K for the fiscal year ended June 28, 2023, and below in Part II, Item 1A “Risk Factors” in this report on Form 10-Q, as well as the risks and uncertainties that generally apply to all businesses. We further caution that it is not possible to identify all risks and uncertainties, and you should not consider the identified factors as a complete list of all risks and uncertainties. Among the factors that could cause actual results to differ materially are: the impact of general economic conditions, including inflation, on economic activity and on our operations; disruptions on our business including consumer demand, costs, product mix, our strategic initiatives, our partners’ supply chains, operations, technology and assets, and our financial performance; the impact of competition; changes in consumer preferences; consumer perception of food safety; reduced consumer discretionary spending; unfavorable publicity; governmental regulations; the Company’s ability to meet its business strategy plan; loss of key management personnel; failure to hire and retain high-quality restaurant management and team members; increasing regulation surrounding wage inflation and competitive labor markets; the impact of social media or other unfavorable publicity; reliance on technology and third party delivery providers; failure to protect the security of data of our guests and team members; product availability and supply chain disruptions; regional business and economic conditions; volatility in consumer, commodity, transportation, labor, currency and capital markets; litigation; franchisee success; technology failures; failure to protect our intellectual property; outsourcing; impairment of goodwill or assets; failure to

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maintain effective internal control over financial reporting; downgrades in credit ratings; changes in estimates regarding our assets; actions of activist shareholders; failure to comply with new environmental, social and governance (“ESG”) requirements; failure to achieve any goals, targets or objectives with respect to ESG

matters; adverse weather conditions; terrorist acts; health epidemics or pandemics; tax reform; inadequate insurance coverage and limitations imposed by our credit agreements

## PART II. OTHER INFORMATION

### ITEM 1. LEGAL PROCEEDINGS

Information regarding legal proceedings is incorporated by reference from Note 7 - Contingencies in the Notes to Consolidated Financial Statements (Unaudited) set forth in Part I, Item 1 of this Form 10-Q report.

### ITEM 1A. RISK FACTORS

In addition to the other information in this Form 10-Q report, you should carefully consider the factors discussed in Part I, Item 1A, "Risk Factors" of our Annual Report on Form 10-K for the fiscal year ended June 28, 2023, which could materially affect our business, financial condition or results of operations. It is not possible to predict or identify all risk factors. Additional risks and uncertainties not presently known to us or that we currently believe to be immaterial may also impair our business, financial condition or results of operations. Therefore, the risks identified are not intended to be a complete discussion of all potential risks or uncertainties.

There have been no material changes in the risk factors set forth in Part I, Item 1A, "Risk Factors" in our Annual Report on Form 10-K for the fiscal year ended June 28, 2023.

### ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

Our Board of Directors approved a \$300.0 million share repurchase program during fiscal 2022.

During the thirteen week period ended **December 27, 2023** **March 27, 2024**, we repurchased shares as follows (in millions, except per share amounts, unless otherwise noted):

	Total Number of Shares Purchased <sup>(1)</sup>	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Program	Approximate Dollar Value that May Yet be Purchased Under the Program
September 28, 2023 through November 1, 2023	0.010	\$ 31.27	—	\$ 183.0
November 2, 2023 through November 29, 2023	0.001	33.29	—	183.0
November 30, 2023 through December 27, 2023	—	—	—	183.0
Total	0.011	\$ 31.46	—	—

	Total Number of Shares Purchased <sup>(1)</sup>	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Program	Approximate Dollar Value that May Yet be Purchased Under the Program
December 28, 2023 through January 31, 2024	—	\$ —	—	\$ 183.0
February 1, 2024 through February 28, 2024	0.000	44.63	—	183.0
February 29, 2024 through March 27, 2024	0.010	46.21	—	183.0
Total	0.010	\$ 46.16	—	—

- (1) These amounts include shares purchased as part of our publicly announced programs and shares owned and tendered by team members to satisfy tax withholding obligations on the vesting of restricted share awards, which are not deducted from shares available to be purchased under publicly announced programs. Unless otherwise indicated, shares owned and tendered by team members to satisfy tax withholding obligations were purchased at the average of the high and low prices of the Company's shares on the date of vesting. During the thirteen week period ended **December 27, 2023** **March 27, 2024**, **11,195** **10,745** shares were tendered by team members at an average price of **\$31.46** **\$46.16**.

### ITEM 5. OTHER INFORMATION

None.

## ITEM 6. EXHIBITS

Exhibit	Description
<a href="#">3.1</a>	Certificate of Incorporation of Registrant, as amended <sup>(1)</sup>
<a href="#">3.2</a>	Bylaws of Registrant <sup>(2)</sup>
<a href="#">31(a)</a>	Certification by Kevin D. Hochman, President and Chief Executive Officer of the Registrant and President of Chili's Grill & Bar, pursuant to 17 CFR 240.13a – 14(a) or 17 CFR 240.15d – 14(a)*
<a href="#">31(b)</a>	Certification by Joseph G. Taylor, Executive Vice President and Chief Financial Officer of the Registrant, pursuant to 17 CFR 240.13a – 14(a) or 17 CFR 240.15d – 14(a)*
<a href="#">32(a)</a>	Certification by Kevin D. Hochman, President and Chief Executive Officer of the Registrant and President of Chili's Grill & Bar, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002*
<a href="#">32(b)</a>	Certification by Joseph G. Taylor, Executive Vice President and Chief Financial Officer of the Registrant, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002*
101.INS	XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document
101.SCH	XBRL Schema Document
101.CAL	XBRL Calculation Linkbase Document
101.DEF	XBRL Definition Linkbase Document
101.LAB	XBRL Label Linkbase Document
101.PRE	XBRL Presentation Linkbase
104	The cover page from the Registrant's Quarterly Report on Form 10-Q for the thirteen week period ended <b>December 27, 2023</b> <b>March 27, 2024</b> is formatted in Inline XBRL.

(1) Filed as an exhibit to Annual Report on Form 10-K for fiscal year ended June 28, 1995 and incorporated herein by reference.

(2) Filed as an exhibit to Annual Report on Form 10-K for fiscal year ended June 27, 2018 and incorporated herein by reference.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

BRINKER INTERNATIONAL, INC.,  
a Delaware corporation

Date: **January 31, 2024** **April 30, 2024**

By: /S/ KEVIN D. HOCHMAN  
Kevin D. Hochman,  
President and Chief Executive Officer  
of Brinker International, Inc.  
and President of Chili's Grill & Bar  
(Principal Executive Officer)

Date: **January 31, 2024** **April 30, 2024**

By: /S/ JOSEPH G. TAYLOR  
Joseph G. Taylor,  
Executive Vice President and Chief Financial Officer  
(Principal Financial and Accounting Officer)

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Exhibit 31(a)

## CERTIFICATION

I, Kevin D. Hochman, certify that:

- I have reviewed this Quarterly Report on Form 10-Q of Brinker International, Inc.;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: **January 31, 2024** April 30, 2024

By: /S/ KEVIN D. HOCHMAN

Kevin D. Hochman,  
*President and Chief Executive Officer*  
*of Brinker International, Inc.*  
*and President of Chili's Grill & Bar*  
*(Principal Executive Officer)*

**Exhibit 31(b)**

#### **CERTIFICATION**

I, Joseph G. Taylor, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Brinker International, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities,

particularly during the period in which this report is being prepared;

- b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
- a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: January 31, 2024 April 30, 2024

By: /S/ JOSEPH G. TAYLOR

Joseph G. Taylor,  
Executive Vice President and Chief Financial Officer  
(Principal Financial and Accounting Officer)

Exhibit 32(a)

#### CERTIFICATION

Pursuant to 18 U.S.C. Section 1350, the undersigned officer of Brinker International, Inc. (the "Company"), hereby certifies that the Company's Quarterly Report on Form 10-Q for the quarter ended December 27, 2023 March 27, 2024 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and that the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: January 31, 2024 April 30, 2024

By: /S/ KEVIN D. HOCHMAN

Kevin D. Hochman,  
President and Chief Executive Officer  
of Brinker International, Inc.  
and President of Chili's Grill & Bar  
(Principal Executive Officer)

Exhibit 32(b)

#### CERTIFICATION

Pursuant to 18 U.S.C. Section 1350, the undersigned officer of Brinker International, Inc. (the "Company"), hereby certifies that the Company's Quarterly Report on Form 10-Q for the quarter ended December 27, 2023 March 27, 2024 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and that the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: January 31, 2024 April 30, 2024

By: /S/ JOSEPH G. TAYLOR

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Joseph G. Taylor,  
*Executive Vice President and Chief Financial Officer*  
*(Principal Financial and Accounting Officer)*

#### DISCLAIMER

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