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02610 6-K 1 tm254118d3 6k.htm FORM 6-K Å Å UNITED STATESÅ SECURITIES AND EXCHANGE COMMISSIONÅ
Washington, D.C. 20549 Å FORMÅ 6-K Å Report of Foreign Private IssuerÅ Pursuant to RuleÅ 13a-16 or 15d-16
underÅ the Securities Exchange Act of 1934 Å Report on FormÅ 6-K dated JanuaryÅ 22, 2025Å (Commission File
No.Å 1-13202) Å Nokia CorporationÅ Karakaari 7Å FI-02610 EspooÅ Finland (Translation of the registrantÅ™s
name into English and address of registrantÅ™s principal executive office) Å Indicate by check mark whether the
registrant files or will file annual reports under cover of FormÅ 20-F or FormÅ 40-F: Å Å FormÅ 20-F:Å x Å
FormÅ 40-F:Å Å Å Å Å Å Å Enclosures: Å Å·Nokia Corporation - Managers' transactions (WirÅ©n) Å
Å·Nokia Corporation - Managers' transactions (Batra) Å Å·Nokia Corporation - Managers' transactions (Fisk) Å Å·Nokia
Corporation - Managers' transactions (Martikainen) Å Å·Nokia Corporation - Managers' transactions (Sahgal) Å
Å·Nokia Corporation - Managers' transactions (Uitto) Å Å·Nokia Corporation - Managers' transactions (NiinimÅski) Å
Å·Nokia Corporation - Managers' transactions (Gibb) Å Å·Nokia Corporation - Managers' transactions (Guillen) Å
Å·Nokia Corporation - Managers' transactions (HammarÅ©n) Å Å Å Å Stock exchange release Å 1 (2) Å 22
JanuaryÅ 2025 Å Å Å Nokia Corporation ManagersÅ™ transactions 22 JanuaryÅ 2025 at 18:00 EET Å Nokia
Corporation - Managers' transactions (WirÅ©n) Å Transaction notification under ArticleÅ 19 of EU Market Abuse
Regulation. Å Å Å Person subject to the notification requirementÅ Name: WirÅ©n, MarcoÅ Position: Chief Financial
Officer Å Issuer: Nokia CorporationÅ LEI: 549300A0JPRWG1KI7U06Å Notification type: INITIAL NOTIFICATIONÅ
Reference number: 93310/6/4 Å Å Transaction date: 2025-01-22Å Outside a trading venueÅ Instrument type:
SHAREÅ ISIN: FI0009000681Å Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE Å Transaction
detailsÅ (1): Volume: 36729 Unit price: N/A Å Aggregated transactionsÅ (1): Volume: 36729 Volume weighted average
price: N/A Å About Nokia Å At Nokia, we create technology that helps the world act together. Å As a B2B technology
innovation leader, we are pioneering networks that sense, think and act by leveraging our work across mobile, fixed
and cloud networks. In addition, we create value with intellectual property and long-term research, led by the award-
winning Nokia Bell Labs. Å With truly open architectures that seamlessly integrate into any ecosystem, our high-
performance networks create new opportunities for monetization and scale. Service providers, enterprises and partners
worldwide trust Nokia to deliver secure, reliable and sustainable networks today Å€ and work with us to create the
digital services and applications of the future. Å www.nokia.com Å Å Å Å Stock exchange release Å 2 (2) Å 22
JanuaryÅ 2025 Å Å Å Inquiries: Å Nokia CommunicationsÅ Phone: +358 10 448 4900Å Email:
press.services@nokia.comÅ Maria Vaismaa, Global Head of External Communications Å NokiaÅ Investor RelationsÅ
Phone: +358 931 580Å 507Å Email: investor.relations@nokia.com Å www.nokia.com Å Å Å Å Stock exchange
release Å 1 (2) Å 22 JanuaryÅ 2025 Å Å Å Nokia Corporation ManagersÅ™ transactions 22 JanuaryÅ 2025 at 18:00
EET Å Nokia Corporation - Managers' transactions (Batra) Å Transaction notification under ArticleÅ 19 of EU Market
Abuse Regulation. Å Å Å Person subject to the notification requirementÅ Name: Batra, NishantÅ Position: Other
senior manager Å Issuer: Nokia CorporationÅ LEI: 549300A0JPRWG1KI7U06Å Notification type: INITIAL
NOTIFICATIONÅ Reference number: 93293/7/6 Å Å Transaction date: 2025-01-22Å Outside a trading venueÅ
Instrument type: SHAREÅ ISIN: FI0009000681Å Nature of the transaction: RECEIPT OF A SHARE-BASED
INCENTIVE Å Transaction detailsÅ (1): Volume: 78821 Unit price: N/A Å Aggregated transactionsÅ (1): Volume:
78821 Volume weighted average price: N/A Å About Nokia Å At Nokia, we create technology that helps the world act
together. Å As a B2B technology innovation leader, we are pioneering networks that sense, think and act by leveraging
our work across mobile, fixed and cloud networks. In addition, we create value with intellectual property and long-term
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release Å 1 (2) Å 22 JanuaryÅ 2025 Å Å Å Nokia Corporation ManagersÅ™ transactions 22 JanuaryÅ 2025 at 18:00
EET Å Nokia Corporation - Managers' transactions (Fisk) Å Transaction notification under ArticleÅ 19 of EU Market
Abuse Regulation. Å Å Å Person subject to the notification requirementÅ Name: Fisk, LouiseÅ Position: Other senior
manager Å Issuer: Nokia CorporationÅ LEI: 549300A0JPRWG1KI7U06Å Notification type: INITIAL NOTIFICATIONÅ
Reference number: 93305/4/4 Å Å Transaction date: 2025-01-22Å Outside a trading venueÅ Instrument type:
SHAREÅ ISIN: FI0009000681Å Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE Å Transaction
detailsÅ (1): Volume: 14151 Unit price: N/A Å Aggregated transactionsÅ (1): Volume: 14151 Volume weighted average
price: N/A Å About Nokia Å At Nokia, we create technology that helps the world act together. Å As a B2B technology
innovation leader, we are pioneering networks that sense, think and act by leveraging our work across mobile, fixed
and cloud networks. In addition, we create value with intellectual property and long-term research, led by the award-
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Phone: +358 931 580Å 507Å Email: investor.relations@nokia.com Å www.nokia.com Å Å Å Å Stock exchange
release Å 1 (2) Å 22 JanuaryÅ 2025 Å Å Å Nokia Corporation ManagersÅ™ transactions 22 JanuaryÅ 2025 at 18:00
EET Å Nokia Corporation - Managers' transactions (Martikainen) Å Transaction notification under ArticleÅ 19 of EU
Market Abuse Regulation. Å Å Å Person subject to the notification requirementÅ Name: Martikainen, Piia SusannaÅ
Position: Closely associated person Å (1): Person Discharging Managerial Responsibilities In IssuerÅ Name: Uitto,
TommiÅ Position: Other senior manager Å Issuer: Nokia CorporationÅ LEI: 549300A0JPRWG1KI7U06Å Notification
type: INITIAL NOTIFICATIONÅ Reference number: 93343/4/4 Å Å Å Transaction date: 2025-01-22Å Outside a
trading venueÅ Instrument type: SHAREÅ ISIN: FI0009000681Å Nature of the transaction: RECEIPT OF A SHARE-
BASED INCENTIVE Å Transaction detailsÅ (1): Volume: 10271 Unit price: N/A Å Aggregated transactionsÅ (1):

Volume: 10271 Volume weighted average price: N/A Â About Nokia Â At Nokia, we create technology that helps the world act together. Â As a B2B technology innovation leader, we are pioneering networks that sense, think and act by leveraging our work across mobile, fixed and cloud networks. In addition, we create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs. Â With truly open architectures that seamlessly integrate into any ecosystem, our high-performance networks create new opportunities for monetization and scale. Service providers, enterprises and partners worldwide trust Nokia to deliver secure, reliable and sustainable networks today â€” and work with us to create the digital services and applications of the future. Â www.nokia.com Â Â Â Â Stock exchange release Â 2 (2) Â 22 JanuaryÂ 2025 Â Â Â Â Inquiries: Â Nokia CommunicationsÂ Phone: +358 10 448 4900Â Email: press.services@nokia.comÂ Maria Vaismaa, Global Head of External Communications Â NokiaÂ Investor RelationsÂ Phone: +358 931 580Â 507Â Email: investor.relations@nokia.com Â www.nokia.com Â Â Â Â Stock exchange release Â 1 (2) Â 22 JanuaryÂ 2025 Â Â Â Â Nokia Corporation Managersâ€™ transactions 22 JanuaryÂ 2025 at 18:00 EET Â Nokia Corporation - Managers' transactions (Sahgal) Â Transaction notification under ArticleÂ 19 of EU Market Abuse Regulation. Â Â Â Person subject to the notification requirementÂ Name: Sahgal, RaghavÂ Position: Other senior manager Â Issuer: Nokia CorporationÂ LEI: 549300A0JPRWG1KI7U06Â Notification type: INITIAL NOTIFICATIONÂ Reference number: 93332/4/4 Â Â Â Transaction date: 2025-01-22Â Outside a trading venueÂ Instrument type: SHAREÂ ISIN: FI0009000681Â Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE Â Transaction detailsÂ (1): Volume: 89000 Unit price: N/A Â Aggregated transactionsÂ (1): Volume: 89000 Volume weighted average price: N/A Â About Nokia Â At Nokia, we create technology that helps the world act together. Â As a B2B technology innovation leader, we are pioneering networks that sense, think and act by leveraging our work across mobile, fixed and cloud networks. In addition, we create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs. Â With truly open architectures that seamlessly integrate into any ecosystem, our high-performance networks create new opportunities for monetization and scale. Service providers, enterprises and partners worldwide trust Nokia to deliver secure, reliable and sustainable networks today â€” and work with us to create the digital services and applications of the future. Â www.nokia.com Â Â Â Â Stock exchange release Â 2 (2) Â 22 JanuaryÂ 2025 Â Â Â Â Inquiries: Â Nokia CommunicationsÂ Phone: +358 10 448 4900Â Email: press.services@nokia.comÂ Maria Vaismaa, Global Head of External Communications Â NokiaÂ Investor RelationsÂ Phone: +358 931 580Â 507Â Email: investor.relations@nokia.com Â www.nokia.com Â Â Â Â Stock exchange release Â 1 (2) Â 22 JanuaryÂ 2025 Â Â Â Â Nokia Corporation Managersâ€™ transactions 22 JanuaryÂ 2025 at 18:00 EET Â Nokia Corporation - Managers' transactions (Uitto) Â Transaction notification under ArticleÂ 19 of EU Market Abuse Regulation. Â Â Â Person subject to the notification requirementÂ Name: Uitto, TommiÂ Position: Other senior manager Â Issuer: Nokia CorporationÂ LEI: 549300A0JPRWG1KI7U06Â Notification type: INITIAL NOTIFICATIONÂ Reference number: 93325/4/4 Â Â Â Transaction date: 2025-01-22Â Outside a trading venueÂ Instrument type: SHAREÂ ISIN: FI0009000681Â Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE Â Transaction detailsÂ (1): Volume: 44055 Unit price: N/A Â Aggregated transactionsÂ (1): Volume: 44055 Volume weighted average price: N/A Â About Nokia Â At Nokia, we create technology that helps the world act together. Â As a B2B technology innovation leader, we are pioneering networks that sense, think and act by leveraging our work across mobile, fixed and cloud networks. In addition, we create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs. Â With truly open architectures that seamlessly integrate into any ecosystem, our high-performance networks create new opportunities for monetization and scale. Service providers, enterprises and partners worldwide trust Nokia to deliver secure, reliable and sustainable networks today â€” and work with us to create the digital services and applications of the future. Â www.nokia.com Â Â Â Â Stock exchange release Â 2 (2) Â 22 JanuaryÂ 2025 Â Â Â Â Inquiries: Â Nokia CommunicationsÂ Phone: +358 10 448 4900Â Email: press.services@nokia.comÂ Maria Vaismaa, Global Head of External Communications Â NokiaÂ Investor RelationsÂ Phone: +358 931 580Â 507Â Email: investor.relations@nokia.com Â www.nokia.com Â Â Â Â Stock exchange release Â 1 (2) Â 22 JanuaryÂ 2025 Â Â Â Â Nokia Corporation Managersâ€™ transactions 22 JanuaryÂ 2025 at 18:00 EET Â Nokia Corporation - Managers' transactions (Niinimäki) Â Transaction notification under ArticleÂ 19 of EU Market Abuse Regulation. Â Â Â Person subject to the notification requirementÂ Name: Niinimäki, EsaÂ Position: Other senior manager Â Issuer: Nokia CorporationÂ LEI: 549300A0JPRWG1KI7U06Â Notification type: INITIAL NOTIFICATIONÂ Reference number: 93335/4/4 Â Â Â Transaction date: 2025-01-22Â Outside a trading venueÂ Instrument type: SHAREÂ ISIN: FI0009000681Â Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE Â Transaction detailsÂ (1): Volume: 29378 Unit price: N/A Â Aggregated transactionsÂ (1): Volume: 29378 Volume weighted average price: N/A Â About Nokia Â At Nokia, we create technology that helps the world act together. Â As a B2B technology innovation leader, we are pioneering networks that sense, think and act by leveraging our work across mobile, fixed and cloud networks. In addition, we create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs. Â With truly open architectures that seamlessly integrate into any ecosystem, our high-performance networks create new opportunities for monetization and scale. Service providers, enterprises and partners worldwide trust Nokia to deliver secure, reliable and sustainable networks today â€” and work with us to create the digital services and applications of the future. Â www.nokia.com Â Â Â Â Stock exchange release Â 2 (2) Â 22 JanuaryÂ 2025 Â Â Â Â Inquiries: Â Nokia CommunicationsÂ Phone: +358 10 448 4900Â Email: press.services@nokia.comÂ Maria Vaismaa, Global Head of External Communications Â NokiaÂ Investor RelationsÂ Phone: +358 931 580Â 507Â Email: investor.relations@nokia.com Â www.nokia.com Â Â Â Â Stock exchange release Â 1 (2) Â 22 JanuaryÂ 2025 Â Â Â Â Nokia Corporation Managersâ€™ transactions 22 JanuaryÂ 2025 at 18:00 EET Â Nokia Corporation - Managers' transactions (Gibb) Â Transaction notification under ArticleÂ 19 of EU Market Abuse Regulation. Â Â Â Person subject to the notification requirementÂ Name: Gibb, LornaÂ Position: Other senior manager Â Issuer: Nokia CorporationÂ LEI: 549300A0JPRWG1KI7U06Â Notification type: INITIAL NOTIFICATIONÂ Reference number: 93316/4/4 Â Â Â Transaction date: 2025-01-22Â Outside a trading venueÂ Instrument type: SHAREÂ ISIN: FI0009000681Â Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE Â Transaction detailsÂ (1): Volume: 11792 Unit price: N/A Â Aggregated transactionsÂ (1): Volume: 11792 Volume weighted average price: N/A Â About Nokia Â At Nokia, we create technology that helps the world act together. Â As a B2B technology innovation leader, we are pioneering networks that sense, think and act by leveraging our work across mobile, fixed and cloud networks. In addition, we create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs. Â With truly open architectures that seamlessly integrate into any ecosystem, our high-performance networks create new opportunities for monetization and scale. Service providers, enterprises and partners worldwide trust Nokia to deliver secure, reliable and sustainable networks today â€” and work with us to create the digital services and applications of the future. Â www.nokia.com Â Â Â Â

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Å Å Å Person subject to the notification requirementÅ Name: GuillÃ©n, FedericoÅ Position: Other senior manager Å Issuer: Nokia CorporationÅ LEI: 549300A0JPRWG1KI7U06Å Notification type: INITIAL NOTIFICATIONÅ Reference number: 93322/4/4Å Å Å Å Transaction date: 2025-01-22Å Outside a trading venueÅ Instrument type: SHAREÅ ISIN: FI0009000681Å Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE Å Transaction detailsÅ (1): Volume: 48522 Unit price: N/A Å Aggregated transactionsÅ (1): Volume: 48522 Volume weighted average price: N/A Å About Nokia Å At Nokia, we create technology that helps the world act together. Å As a B2B technology innovation leader, we are pioneering networks that sense, think and act by leveraging our work across mobile, fixed and cloud networks. In addition, we create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs. 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Å Å Å Person subject to the notification requirementÅ Name: HammarÃ©n, PatrikÅ Position: Other senior manager Å Issuer: Nokia CorporationÅ LEI: 549300A0JPRWG1KI7U06Å Notification type: INITIAL NOTIFICATIONÅ Reference number: 93338/8/8 Å Å Å Transaction date: 2025-01-22Å Outside a trading venueÅ Instrument type: SHAREÅ ISIN: FI0009000681Å Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE Å Transaction detailsÅ (1): Volume: 9785 Unit price: N/A Å Aggregated transactionsÅ (1): Volume: 9785 Volume weighted average price: N/A Å About Nokia Å At Nokia, we create technology that helps the world act together. Å As a B2B technology innovation leader, we are pioneering networks that sense, think and act by leveraging our work across mobile, fixed and cloud networks. In addition, we create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs. Å With truly open architectures that seamlessly integrate into any ecosystem, our high-performance networks create new opportunities for monetization and scale. Service providers, enterprises and partners worldwide trust Nokia to deliver secure, reliable and sustainable networks today â€” and work with us to create the digital services and applications of the future. Å www.nokia.com Å Å Å Å Stock exchange release Å 2 (2) Å 22 JanuaryÅ 2025 Å Å Å Inquiries: Å Nokia CommunicationsÅ Phone: +358 10 448 4900Å Email: press.services@nokia.comÅ Maria Vaismaa, Global Head of External Communications Å NokiaÅ Investor RelationsÅ Phone: +358 931 580Å 507Å Email: investor.relations@nokia.com Å www.nokia.com Å Å Å Å SIGNATURE Å Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant, Nokia Corporation, has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized. Å Date: JanuaryÅ 22, 2025 Nokia Corporation Å Å Å By: /s/ Johanna Mandelin Å Name: Johanna Mandelin Å Title: Global Head of Corporate Legal Å Å Å Å GRAPHIC 2 tm254118d3_6king001.jpg GRAPHIC begin 644 tm254118d3_6king001.jpg M JC X 02D9)1@ ! 0\$ 8 !@ # VP!# @&!@<&!0@'!P<)'0@*#!0-# L+ M#!D2\$P\4 1H?'AT:'!P@)"XG(' (L(QP<*#7J#A(6&AXB)BI*3E)66EYB9FJ*CI*6FIZBIJK*SM+6VM[BYNL+#Q,7& MQ\C)RM+3U-76UJC9VN'BX^3EYN?HZ>KQ\O/T]?;W^/GZ_\0 'P\$ P\$! 0\$! M 0\$! 0 \$" P0%!@<('0H+_0 M1\$ @ \$"! 0#! <?! 0 0)W \$" M Q\$ \$!2\$Q1A)!40=A<1,B,H\$(%\$*1H;!'!2,S4O 58G+1"A8D-.\$E\1<8&1HF M)R@I*C4V-S@Y.D-\$149'2\$E*4U155E=865IC9&5F9VAI:G-T=79W>'EZ@H.\$ MA8:'B(F*DI.4E9:7F)F:HJ.DI::GJ*FJLK.TM;:WN+FZPL/\$Q<;'R,G*TM/4 MU=;7V-G:ZN/DY>;GZ.GJ\O/T]?;W^/GZ_JH # ,! (1 Q\$ /P#VSQ#K,?A M0KG5)(6F2#;E%."=S! ?ZT 1M:L->T]+W3YA)\$W!1D/HP[&L3XE?D U/ ME M"P"C4KQ/P_XCU'PU?BZL)<X\R)ON2#T_KU?08'*5C,*!VFF 1Z+3 @G MF8G&NA749?'T? 2J)?8GAKQ3IWB>R\ZSDVS(IYL# ?C\A >);=>'4I3I3)<JS M1Z,)QG'FB[H****S*&2S1P1+-<(D<#++.[#W)KC=3^*/AS3Y&BBDDGO77C- MN@*Y_P!XD_AFN"(<>+KSQ1JQT?30SV*2[(TB!)N&!ZGU&>@_&ND\."?S6S MBN->>62Y89:WC?:B>Q(Y)^A'XUJ'#+<-A:2JXZ3N]HK?Y_UIZGE2Q56M-PPR MT75DT?QCTDOB33;U5]5*\$_ED5U&B>- M!UJECM+U4N#T@G^1S] >#^!-4Y?AK MX4DCV#3#&>S)/D?FU>>>,?AW<^? ^)CI+S3V*?,Y)_>0\$=^_H]^WZU5.CE6 M+?LZ3E"3VOL*53&45SSM)>1[? 17!_#GQI+XA@DT_474W]NH97Z&5.A)]QQGZ MUWE>'BL-4PU5TJFZ/1HU8U8*<=F%,FFBMX7FFD6.) 69W. H'Q;7UQT'ZUU9? MEM3&2TTBMWT_X? \IF.)Q4*"UU;V1Z_Q6V"Z,\$45_V_8IBA!#GMC+ _2 MNQLKDWEI'.UM;/EQGRIP X^H!.*XKP1V(-!\$6HZB!-J>,JO58/IZM[_]>M M=Y4X]82,^3"W:6[;W]/\QX;V[CS5ON.2O_B)HVG:X^D317AN4D6(E8U*Y.,< M[O?TKK:_5?^E0N?^OR/_V6O? ZWS+!TL/3HRIWO*-W^!GA*\ZLIJ71V_,** M*0C((J?2O'.XQ-)\5Z;K.LZAI=LY,]FV"3TD X)7Z'C\O6MROG^07/P_?EA MO, <,N1G_]P-_X_45[S9WEQ?V<-W:RB6"90Z_.X->OF> !CAN2I2=X22L_/ MK_G_.,<.\$Q+J\T9Z23)Z***\@ [CE/B5_P D_P13_P'V7_HU*_>[/Q+J MMJ]87FX+J]C9XW0\HX= "/7J>/>O5?B5_R3_4^V7_*-2O\X/?\C5>?]>+? M^AI7UN6U)4IK3@[-_ ^VGB8J*EC81ELU_F8=W8: #"[7DF!,4G(BG49CF7 MN/Y9I'Y"M7KW@_QK9>)][-\$=XX=24? O;?.,X_B7/4?R_6MG6=%L=?TYK'4(? ,MB8[@0<,C=B#V->&^(" ^J^"M86ZMFF^S(X:VO\$'3T#>A_G3A5H9O#V=7W:RV M??\ KM]W8)0J8&7-#6#Z=OZ[_>?059'BF)? 3_"NJ749Q(EL^P^C\$8!_USG@ M?X@1>(5% CJ+10:F/NXX68>H_VO;O;H?%MJ][X1U6",%G:V)9[R1=VW2'*>S, <9_+=^=> MV5XM(+^_W\175G(P4W4'R9[LISC\B3^%>TUW\0^AZ3/ O#9;0/B M=!:HQQ'?-:/=2Q3^H->V:YX@T[P]9&YU"X6,\$'9&.7D/HH[UXCH3'7/BA!< MQ_E9=1.Y'"10Q?_D*]G\1^%M-\3V8A0HR)\$!J]=.&C)]/4>QKZK.52>)H_6 M+ "N:V_]GC8#G]E4]EWTN>,ZCJ^O_\$368[2*(L@8F*WCX2(?WF)/3^'7%>L M># _!5EX6M0_\$^H2+B6#Q#\.-?P4H"2JOC,5PF>G\N.HK MV'PIXNL?%-@)(6\$5V@_?6Q/S(?4>H]ZTSCVL'SJ\$\$6Z\L1 MOR!RT?_\$/PZ_@?6LCX1^ (?-MI)!N)!NBS+; JU)^9?P/XGTK7;XJ^&'4JQ MNBI&"#!U'YUY=-:E:Z7XJ;4?#DDD=O')(-XP5!*"GU'4>XKZ3!82O7PD\7 M@U;6+>Z]OZZ-GE8BO3IUXUZ^H.1 M^%7: ^1E%PDXRW1[:::NCE/B5_P D_P13_P'V7_HU*_#W_(U7G_ %XM_P"A MI7K'B#1H_ \$&AW&ES2O%'/MRZ <S:P;O)*Q"/O@&T*ZE+>P7L[20F(K(H M)]SQ_NU[F%QM&GEU7#R?O2O;3T_R/K8>I+>0J!:+_@G75!>V5MJ-G+>7<*S M6V][71NA%3T5X2;3NMST6DU9GA'C3P)=>%YQ?>9I=_.R")?XX&SP#CMTP? \M)[_X: ^) [WQ'I=S!J&V26S*+YW>16!^ \7CKWK M98HYX7AFC62-U*NCC(8'J" M*Q/#_A6S\-

WVHR6!*V]X480GGRRN[(!.17N5LSCBL&Z6(5ZBM9_/7YV^3]3 MSX81T:_/3?NO='D?
BWPUJ'@O7QJ%AO2S,N^UG3GRSUVGW'OU'XUV_AOXJ:9= MVD<6MO\ 9+P<-(\$)C?WXSCZ=*
[V[M+>_M9+6[A2:"08>-QD&N\$U+X1Z+=2-) M97-S9\$ _P B1!] >?UKHCF&\$QE)4\H [+^I]N^DGP8C# MY?779?1;4
_GO=-H?PXT#194G\I[NY0AEDN#D*1W"C _/-%*64X27M8MU)+ M96T_0)K&UER-**,/X8>#[C3-
^M:C"8IY4V6\;=54]6([\$#\ _6O2J**\7&8J M>*K.K4W?X+L>A0HQHP4(E#6=&L=>TY[&_B\R%N01P4;LP/8UXAX@\
:OX\$UJ M.]LY)3;JV;>\4=/JENP/;!X(_*O?JANK6"^M9;6ZB66"52KHPX(KJR_JF\$?
M*_>@]U_E_6O4QQ6\$C75UI);,Y/P7X]M/\$L2VMULM]34V4,]O:1Q7%R;F51@S,@4M]0.,_2HQ\
M<(Y\^%EH^C3T]/(K#.OR\M9:KKW/! %7_)4+G_K\C_\ 9:]FFCMX))YG"11 MJ7=FZ*_DUQ>I?
#:RU+Q')K+W]PDCRK*8U5<9&./TKH]?TAM=TF73OMDEK'+ MQ(T:@EE_N\]*Z\?BJ&)C0@I:15GIMM]YAAJ-
2DZDFMW=?B>(RM<_\$_#Q[A=PC MN)<#'+*!>_X+S]3[UZ'_P*@\?__I?]_4_P#B*UO"G@6P*3SW\$\$TMQ/* MNS?(-
JYR0,>IQ^0KJ:TQV;SYXPP]>GT5Q0S?&QDI>T M;M_78Z)8'#M-TU%M!NI,6\^6@#?PR=U_\$_\$>]>QUPEW\+[";7
M7U6UU"YM)3-YZ+&JD(^